

TOWN OF FRANKLIN



2005 ANNUAL REPORT

IN MEMORIAM

Robert L. Stewart

*September 7, 1919 – February 3, 2004
Town of Franklin*

Hazel L. Ribero

*January 31, 1905 – March 4, 2004
Franklin School Teacher*

Alan R. Cleeton

*December 9, 1926 – August 10, 2004
Town Councillor
Numerous Town Committees*

Palmina DeBaggis

*May 4, 1922 – August 15, 2004
School Cafeteria Worker*

John J. McLaughlin

*September 2, 1923 – September 8, 2004
Department of Public Works*

Diane M. DeLucia

*June 24, 1948 – September 23, 2004
School Cafeteria Worker*

Chester L. Hume

*September 5, 1916 – October 4, 2004
School Department*

James Joseph Riley

*March 19, 1931 – October 13, 2004
Norfolk County Sheriff Department*

Henry F. Ficco

*January 30, 1906 – November 19, 2004
Franklin's Oldest Male Resident
Town Councillor
Numerous Committees*

James C. Todd

*October 14, 1941 – December 24, 2004
July Fourth Committee*

***On behalf of the Town of Franklin,
we offer our sincere appreciation to all these people that have
taken the time to serve their community. We are forever thankful.***

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FRANKLIN TOWN OFFICIALS AND COMMITTEES 6/30/2005

(Prepared/updated by Town Clerk, Deborah L. Pellegri, CMC)

ANIMAL CONTROL OFFICER (APPOINTED)

	CINDY SOUZA, DOG POUND, FISHER STREET	520-4922
	PETER THOMASHAY, ASSISTANT	

BOARD OF HEALTH (ELECTED) (4 YEAR TERM)

07	DARROLYN LINDSEY, MD, 620 WASHINGTON STREET	553-9145
07	MARIO DEBAGGIS, 80 PLEASANT STREET	528-2671
05	BRUCE HUNCHARD, 496 SUMMER STREET	528-6095
	DAVID MCKEARNEY, AGENT, MUNICIPAL BUILDING	520-4905

BOARD OF ASSESSORS (ELECTED) (4 YEAR TERM)

07	VINCENT DEBAGGIS, 16 HIGHWOOD DRIVE	528-0938
05	JOHN P. VIGNONE, 5 LORETTA ROAD	553-0987
05	CHARLES YERGATIAN, 346 CHESTNUT STREET	528-9606
	KEVIN W. DOYLE, SENIOR APPRAISER/ASSESSOR	520-4920
	PETER V. MOONEY, ASST. ASSESSOR/APPRaiser	

BOARD OF REGISTRARS (APPOINTED) (3 YEAR TERM)

05	DELWYN G. ARNOLD, 13 MACKINTOSH STREET	528-0867
06	JOHN LAVIGNE, 4 MOUNTAIN ASH LANE	528-2188
06	DEBORAH L. PELLEGRi, MUNICIPAL BUILDING	528-4900
07	ELYNOR CROTHERS, 154 PLEASANT STREET	528-1692

BUILDING COMMISSIONER (APPOINTED)

	DAVID ROCHE, BUILDING COMMISSIONER	520-4926
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CABLE ADVISORY BOARD (APPOINTED) (3 YEAR TERM)

06	ROBERT R. DEAN, 130 SCHOOL STREET	528-0158
06	WILLIAM PAGE, 71 CROSS STREET	528-4297
07	VACANT	
07	ROBERT LENNEY, 9 BUENA VISTA DRIVE	
07	FRANK FALVEY, 920 POND STREET	528-9759

CHARLES RIVER POLLUTION CONTROL (APPOINTED) (3 YEAR TERM)

05	ALBERT BRUNELLI, 44 EVERETT STREET	528-3470
06	EUGENE GUIDI, 69 COUNTRY CLUB DRIVE	528-0653
07	ALFRED H. WAHLERS, 810 LINCOLN STREET	533-2653
	PAUL DESIMONE, 38 COFFEE STREET, MEDWAY, MA	533-8277
	PAUL WILSON, 81 LOVERING STREET, MEDWAY, MA	533-8425
	BOB MCRAE, 66 VILLAGE STREET, MEDWAY, MA	533-6762

CONCERTS ON THE COMMON

	DELIA DEMASE	528-2932
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CONSERVATION COMMISSION (APPOINTED) (3 YEAR TERM)

05	CRAIG SASSE, 29 ELM STREET	520-2329
06	MARY C. KILEY, 5 RICHARD LANE	520-1718
06	PAUL B. BONCEK, 23 INDIAN LANE	541-3289
07	BRAD MITCHELL, 5 GEORGE ROAD	553-9143
07	PEARCE MURPHY, 12 RUSSELL STREET	528-3408
07	MARK COHEN, 36 PEARL STREET	553-9628
08	VACANT	
	RICK VACCA, CONSERVATION AGENT	520-4929

CONSTABLES (SELECTED) (4 YEAR TERM)

07	PHILIP BRUNELLI, 26 JAMES STREET	528-4012
07	ROBERT JARVIS, 39 EAST STREET	528-3791
07	RICHARD DELFINO, 322 CHESTNUT STREET	508-962-4141

COUNCIL ON AGING (APPOINTED) (3 YEAR TERM)

	KAREN ALVES, DIRECTOR	520-4945
05	LILLIAN MORRISSEY, 149 WEST CENTRAL STREET	528-1593
05	FRANK HARRIGAN, 14 HIGH STREET	528-3334
05	RALPH MASI, 15 ELDON DRIVE	528-1327
06	STELLA JEON, 17 SHERMAN AVENUE	528-0840
06	BOB LYONS, 69 STONE RIDGE ROAD	528-0870
06	NANCY RAFTER, 343 PARTRIDGE STREET	528-6024
07	KEN MOORE, 42 ANTHONY ROAD	
07	MARY J. ELLSWORTH, 62 SHORT STREET	528-0181
07	PAUL DEGNIM, 8 ELDON DRIVE	528-0454
	VACANT/ASSOCIATE MEMBER	

DEMOCRATIC TOWN COMMITTEE

	MICHAEL W. JONES, 80 MILLER STREET	520-6684
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DEPARTMENT OF PUBLIC WORKS (APPOINTED)

	WILLIAM FITZGERALD, DPW DIRECTOR	520-4910
	WILLIAM YADISERNIA, ENGINEER	520-4910
	PAULA LOMBARDI, ADMINISTRATIVE ASSISTANT	520-4910

DESIGN REVIEW COMMISSION (APPOINTED/NO TERM)

05	ROBERT VALLEE, JR., 860 WASHINGTON STREET	528-6261
05	FRANK YEE, 70 OXFORD DRIVE	541-9139
06	ELIZABETH SNYDER, 47 SUMMER STREET	528-0851
07	DAVID LAMBERTO, 4 LINBROOK LANE	528-6306
07	JENNIFER PETERS, 65 CRESCENT STREET	520-7816
07	LEN RAFUSE, ASSOCIATE MEMBER	528-3110
08	SHERRI BUNICK, ASSOCIATE MEMBER	

EMERGENCY MANAGEMENT

	GARY MCCARRAHER, FIRE CHIEF, DIRECTOR	520-2323
	WALTER MANNING, DEPUTY DIRECTOR	

FINANCE COMMITTEE (APPOINTED) (1 YEAR TERM)

9/05	PAUL J. BARTLETT, 2 ELDON DRIVE	528-2612
	MICHAEL LEBLANC, 18 HIGHRIDGE CIRCLE	520-6607
	LEO MCGOWAN, 5 GRIFFIN CIRCLE	520-0270
	KEN NORMAN, 22 DANIELS STREET	528-3751
	LAUREN DOAK, 135 MASTRO DRIVE	520-1783
	GERARD SHAW, 29 SCHOOL STREET	528-0383
	FRANK ARMENIO, 5 MOCKINGBIRD LANE	520-3774
	JAMES ROCHE, 152 DANIELS STREET	243-1684
	LEANN N. SULLIVAN, 5 MILL STREET	528-3822
	MARK BRADY, 11 SUNKEN MEADOW ROAD	533-7816
	RUSSELL J. TADDEO, 45 A STREET	520-8649

FIRE CHIEF AND FOREST WARDEN (APPOINTED)

	GARY B. MCCARRAHER, FIRE CHIEF	528-2323
	PAUL SHARPE, DEPUTY CHIEF	

FENCE VIEWER (APPOINTED)

DAVID ROCHE, MUNICIPAL BUILDING

520-4926

FRANKLIN COMMISSION PERSONS WITH DISABILITIES (APPOINTED) (3 YEAR TERM)

05	RONALD WAINRIB, 142 LONGHILL ROAD	528-5445
05	JENNIFER COREY, 391 MARTELLO ROAD	541-0134
06	MICHAEL FURILLA, 129 CENTRAL PARK TERRACE	520-8837
06	KAREN SLOWICK, 33 WINTER STREET	541-8913
06	LORRAINE MCLAUGHLIN, 186 PECK STREET	520-9573
07	DONALD NETTO, 7 GRISSOM CIRCLE	528-5610
07	WILLIAM HANNAVAN, 31 HOWARD STREET	528-0484

FRANKLIN CULTURAL COUNCIL (APPOINTED) (2-3YEAR TERMS)

07	KIM REZENDES, 4 ALICIA DRIVE	528-3558
07	CARL KEITNER, 22 SPRUCE POND ROAD	528-5063
07	PATRICIA BERTOCCI, 3 JUNIPER ROAD	528-5302
08	CAROL SAGASER, 42 HANCOCK ROAD	553-9569
08	LORI KRANGEL, 23 WINTHROP DRIVE	528-5418
09	ANNETTE LYNCH, 10 HANCOCK ROAD	528-7977
10	KARYN SOUSA, 6 JUNIPER ROAD	553-9451
10	AMY KESSLER, 32 KIMBERLEE AVENUE	520-3755

FRANKLIN HOUSING PARTNERSHIP (APPOINTED) (3 YEAR TERM)

05	ANDREW BISSANTI, JR., 148 BROOK STREET	528-7111
05	VACANT	
06	RICHARD CORNETTA, 50 CORBIN STREET	520-7501
06	VACANT	
06	PAUL POULIOT, 160 DAILEY DRIVE	528-7629
07	BOB FAHEY, 5 PINE KNOLL ROAD	520-4973
07	JUDITH PFEFFER, 79 COTTAGE STREET	528-0428
07	VACANT	

GAS INSPECTOR (APPOINTED)

MARC ZADE, MUNICIPAL BUILDING

HIGHWAY SUPERINTENDENT (APPOINTED)

PHILIP BRUNELLI, MUNICIPAL BUILDING

520-4910

HISTORICAL COMMISSION (APPOINTED) (3 YEAR TERM)

05	MONA GHIRINGHELLI, 130 LONGHILL ROAD	528-1905
05	DELWYN ARNOLD, 13 MACKINTOSH STREET	528-0867
06	ELIZABETH SNYDER, 47 SUMMER STREET	528-0851
06	THOMAS N. PFEIFLE, 8 ARROWHEAD LANE	528-9424
07	ROBERT PERCY, 9 SPRING STREET	528-3341
07	BARBARA SMITH, 50 DEAN AVENUE	528-0646
07	ALICE VENDETTI, 40 PROSPECT STREET	528-0633
07	DAVID CARGIL, ASSOCIATE MEMBER	
07	ALAN EARLS, ASSOCIATE MEMBER	

HOUSING AUTHORITY (APPOINTED) (5 YEAR TERM)

05	PETER L. BRUNELLI, 179 BROOK STREET	520-3504
07	GEORGE DANIELLO, 26 WAMPANOAG DRIVE	
08	JOHN R. PADULA, 3 LINCOLNWOOD DRIVE	528-0315
06	LOIS D'AMELIO, 196 SCHOOL STREET (STATE APPOINTEE)	528-9025
09	CHRIS FEELEY, 5 TAFT DRIVE	520-6911

HOUSING AUTHORITY AGENT (APPOINTED)

LISA M. COLLINS, CENTRAL PARK TERRACE

528-2220

HUMAN RESOURCE DEPARTMENT

STEPHANIE MCNEIL, DIRECTOR

520-4727

INDUSTRIAL DEVELOPMENT FINANCING COMMITTEE (APPOINTED) (5 YEAR TERM)

05 JAMES DACEY, 345 LINCOLN STREET

528-6713

06 VACANT

INDUSTRIAL DEVELOPMENT COMMISSION (APPOINTED) (5 YEAR TERM)

05 ALAN R. DAVIS, JR., 15 PEPPERMILL LANE

541-6846

05 ANTHONY KAMBOURIS, 12 NEWELL DRIVE

541-6776

05 CHARLES ROBERTS, 43 DOVER CIRCLE

520-1198

06 KENNETH MARTIN, 18 CHURCHILL ROAD

528-5333

INSECT PEST CONTROL (APPOINTED)

KEN TOROSIAN, 875 WASHINGTON STREET

528-3837

INSPECTOR OF WEIGHTS AND MEASURES (APPOINTED)**INSPECTOR OF WIRE (APPOINTED)**

ROBERT SICARD, MUNICIPAL BUILDING

INSURANCE ADVISORY COMMITTEE (APPOINTED)

STEVEN CARLUCCI, DPW

520-4911

SUSAN WALSH DISPATCHERS

528-1212

RICHARD GROVER, POLICE DEPARTMENT

528-1212

JANE PULSONE, CAFETERIA WORKERS

528-5600

DONNA BARREN, TEACHERS

528-5600

WILLIAM WEBSTER, CUSTODIANS

528-5600

ROBERT DONOVAN, FIRE DEPARTMENT

528-2323

GINNY MCLAUGHLIN, CLERICAL/TOWN

528-7900

MARYANN MARINO, CLERICAL/SCHOOL

528-5600

VIRGINIA SUNBERG, SCHOOL NURSES

528-5600

VICKY BUCHINIO, LIBRARY

MAUREEN MARCHAND, VAN DRIVERS

ALBERT BRUNEUI, RETIRED EMPLOYEES

LOIS DAULEY, ESP'S

LIBRARY DIRECTOR (APPOINTED)

FELICIA OTI, DIRECTOR

520-4940

LIBRARY BOARD OF DIRECTORS (APPOINTED) (3 YEAR TERM) (APPT. IN DECEMBER)

12/05 CLARA LODI, 12 MILLIKEN AVENUE

528-9139

05 JAMES CONSTANTINE, 55 CHARLES RIVER DRIVE

528-6811

06 KENNETH WIEDEMANN, 5 CALISTOGA WAY

528-3329

06 CHARLEEN BELCHER, 31 MEADOWLARK LANE

520-4337

07 DICK FOTLAND, 1 CRAB APPLE LANE

553-8964

07 CINDY RICH, 2 LILY WAY

520-1598

MAPC REPRESENTATIVE (APPOINTED)

06 JEFFREY NUTTING, TOWN ADMINISTRATOR

520-4949

METACOMET LAND TRUST (APPOINTED)

LAWRENCE RETTMAN, 5 PHAETON LANE	528-9671
GINO CARLUCCI, 1 TONI LANE	533-6170

NORFOLK COUNTY ADVISORY BOARD MEMBER (APPOINTED) (1 YEAR TERM)

06	PETER E. PADULA, 14 FORT APACHE DRIVE	528-0798
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PARKING CLERK (APPOINTED)

JAMES P. DACEY, JR., MUNICIPAL BUILDING	520-4950
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PLANNING BOARD (ELECTED) (4 YEAR TERM)

07	JAMES CHILSON, 43 PINE STREET	533-6856
07	NORMAN RISTAINO, 777 KIG STREET	528-1655
07	RONALD REED, 21 COOPER DRIVE	520-4769
05	ANTHONY PADULA, 769 WASHINGTON STREET	528-0813
05	ALBERT DANIELLO, JR., 372 WASHINGTON STREET	528-9078
05	JOHN BREMSER, ASSOCIATE MEMBER	

PLANNING DEPARTMENT (APPOINTED)

CAROL HARPER, DIRECTOR OF PLANNING	520-4907
NICK ALFIERI, PLANNER	

PLUMBING INSPECTOR (APPOINTED)

MARC ZADE, MUNICIPAL BUILDING	528-3853
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POLICE DEPARTMENT (APPOINTED)

STEPHEN WILLIAMS, CHIEF, 911 PANTHER WAY	528-1212
STEPHEN SEMERJIAN, DEPUTY CHIEF	

PUBLIC LAND USE COMMITTEE (REPLACES OPEN SPACE COMMITTEE 03-20)

06	VACANT	
06	VACANT	
05	SUSAN PLUME, 11 HAVERSTOCK ROAD	533-3408
05	CHARLES KELLIHER, 8 MICHAEL ROAD	528-6107
07	TIM MAIO, 10 MARY ANNE DRIVE	533-9708
07	PETER LOUNSBURY, JR., 53 OXFORD DRIVE	346-3475
07	VACANT	

PURCHASING DEPARTMENT (APPOINTED)

NORMA COLLINS, 150 EMMONS STREET	520-4925
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RECREATION DEPARTMENT

RYAN JETTE, DIRECTOR	520-4909
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RECREATION ADVISORY BOARD (APPOINTED) (3 YEAR TERM)

05	PAUL SOCCI, 21 OAK STREET EXT.	528-2476
06	WAYNE SIMMARIAN, 204 JORDAN ROAD	528-5015
06	JAMES LEARY, 6 SKYLINE DRIVE	520-3677
07	MARA KECCHER, 34 BARON ROAD	520-6623
07	LARRY POLLARD, 155 SUMMER STREET	528-7942

REPUBLICAN TOWN COMMITTEE

JOHN JEWELL, 11 DOVER CIRCLE	541-6159
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RIGHT TO KNOW MUNICIPAL COORDINATORS (APPOINTED)

MARIO DEBAGGIS, MUNICIPAL BUILDING	520-4905
BRUCE HUNCHARD, ASSOCIATE MEMBER	

SCHOOL COMMITTEE (ELECTED) (2 YEAR TERM)

05	ED CAFASSO, 5 FORT APACHE DRIVE	541-1094
05	MARY JANE SCOFIELD, 90 PINE RIDGE DRIVE	528-0932
05	BARBARA MALACARIA, 123 MASTRO DRIVE	528-7301
05	PAULA MULLEN, 8 LONGOBARDI DRIVE	528-0932
05	ELISE S. NULTON, 73 CHARLES RIVER DRIVE	541-3017
05	LESLEY DOUGLAS, 410 OAKLAND PARKWAY	528-4528
05	JEFFREY ROY, 61 LYDIA LANE	528-5170

STREET LIGHTING COMMITTEE (APPOINTED) (3 YEAR TERM)

05	VACANT	
05	JOHN TULLI, 513 CORONATION DRIVE	528-0402
06	VACANT	
06	VACANT	
07	WALTER ZINCHUCK, 22 PHEASANT HILL ROAD	528-0899
07	DELIA DEMASE, 62 PLEASANT STREET	528-2932
07	JOHN HEFELE, 67 JORDAN ROAD	528-7578

SUPERINTENDENT OF SCHOOLS (APPOINTED)

DAVID CRISTAFOLI, MUNICIPAL BUILDING	541-5243
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TOWN COMPTROLLER (APPOINTED)

SUSAN L. GAGNER, COMPTROLLER	520-4925
KAREN PITASI, ASSISTANT COMPTROLLER	

TOWN ADMINISTRATOR (APPOINTED)

JEFFREY NUTTING, TOWN ADMINISTRATOR	520-4949
MAXINE KINHART, ASSISTANT TO ADMINISTRATOR	

TOWN CLERK (ELECTED) (4 YEAR TERM)

07	DEBORAH L. PELLEGGI, CMC, MUNICIPAL BUILDING	520-4900
	RUTH ANDERSON, ADMINISTRATIVE ASSISTANT	520-4900

TOWN COUNSEL (APPOINTED)

MARK CEREL, MUNICIPAL BUILDING	520-4928
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TOWN TREASURER/COLLECTOR (ELECTED) (4 YEAR TERM)

07	JAMES P. DACEY, JR., TREASURER/COLLECTOR	520-4950
	SANDRA FANNING, ASSISTANT COLLECTOR/TREASURER	

TOWN COUNCIL MEMBERS (ELECTED) (2 YEAR TERM)

05	ROBERT VALLEE, 480 MAPLE STREET	528-1936
05	THOMAS S. DOAK, 135 MASTRO DRIVE	520-1783
05	PAUL CHELI, 6 PEARLY LANE	520-8944
05	DEBORAH A. BARTLETT, 2 ELDON DRIVE	528-2612
05	PHILIP B. EVANS, 7 PYNE CIRCLE	533-3423
05	CARLO B. GEROMINI, 3 WILLOW STREET	528-9444
05	CHRISTOPHER FEELEY, 5 TAFT DRIVE	520-6911
05	JUDITH POND PFEFFER, 79 COTTAGE STREET	528-0428
05	JULIO RENZI, 16 FALES STREET	528-1076

TREE WARDEN (APPOINTED)

PHILIP BRUNELLI, MUNICIPAL BUILDING

520-4910

TRI COUNTY REGIONAL VOCATIONAL SCHOOL COMMITTEE (APPOINTED)

06 PAUL CARBONE, 25 OAK STREET

528-4884

05 ROBERT RAPPA, 25 QUEEN STREET

528-3823

VETERANS DEPARTMENT (APPOINTED)

ROBERT FAHEY, VETERANS AGENT

520-4973

WATER AND SEWER SUPERINTENDENT (APPOINTED)

ANTHONY MUCCIARONE, 150 EMMONS STREET

520-4915

ZONING BOARD OF APPEAL (APPOINTED)

05 LEO MCGOWAN, 3 LONGOBARDI DRIVE

520-0270

06 BERNARD MULLANEY, 4 COOK STREET

528-0461

06 ROBERT ACEVEDO, ASSOCIATE MEMBER

520-7018

07 BRUCE HUNCHARD, SUMMER STREET

528-6095

MICHAEL LEE, ASSOCIATE MEMBER

**Note: Vacancies are notated by a block around the word "VACANT". Get Involved!
Serve your community! Call the Town Clerk for information, 508-520-4900.**

FRANKLIN TOWN COUNCIL

On behalf of the Franklin Town Council, it is my pleasure to submit our annual report to the citizens of Franklin.

The fiscal year ending in June of 2005 was a dramatic year and ended on a quiet note. We spent many months that challenged us as your elected officials and you as citizens. We continue to address the problems associated with increasing fixed costs competing with revenues. Financial issues were a major focus of our efforts. I am happy to report that we ended the year once again with a balanced budget.

This year we opened the new Horace Mann School complex that consisted of a renovated middle school, new elementary school, and the Early Childhood Development Center. We also managed

small increases to our Fire and Police staffs, expanded the hours that the Library is open, and increased funding to the schools.

You, the citizen, can be confident that we, as your elected officials, will continue to address these issues and do our best to make the most prudent decisions for the Town of Franklin to address the concerns of today as we plan for the concerns of the future.

In closing, I want to thank you for the opportunity you have given us to serve you.

Respectfully submitted,

*Christopher Feeley
Chairman, Franklin Town Council*

TOWN ADMINISTRATOR

It is my pleasure to submit the annual report for the year ending June 30, 2005.

As we ended the fiscal year on June 30, we did it with a sigh of relief. 2004 was a difficult year for all of us. We had difficult financial decisions to make. We struggled with "quality of life" issues. We wrestled with how to effectively communicate with you, the citizens. This year we hired a part time Webmaster to help us keep our website up-to-date so that we can get the latest information to the public. We debuted "The Source-Ask the Administrator" on our website where you can e-mail questions on your local government and local happenings and get a factual response.

We have successfully merged the Town and School administration into the new municipal building. Working jointly on a wide variety of town/school issues, we are striving to save administrative costs so more funds can be provided for direct service to the citizens.

We are still meeting milestones of the 20/20 Capital Plan begun in 2001. This year we completed the Water Treatment Plant that will help alleviate the stresses on our water supply, we purchased the streetlights from Massachusetts Electric that will result in substantial savings to the taxpayers, and finished the high school track and football field and Beaver Pond athletic field and parking lot. We also made progress addressing maintenance of water and sewer pipes and roadway improvements on Hayward, McCarthy, Highland, Haverstock, Washington from Union to Rt. 495, Pearl, Cottage, and Peck Street.

On November 2, 2004 the voters overwhelmingly decided against a Proposition 2-1/2 Override Ballot Question that would have provided \$3,255,000 to supplement the general operating school and municipal budgets, \$275,000 to provide 8 additional personnel to the Fire Department, \$240,000 to provide 4 additional personnel

to the Police Department, and \$130,000 to restore the Library operational hours to meet the State minimum standard for a total of \$3,900,000. The overwhelming sentiment that we heard was that the voters would not vote to increase their taxes while there was over \$9,000,000 in our savings account. The end result was that we would take funds from reserves to balance the operational budget.

The hard work of a citizen's committee and Municipal staff helped to reduce the annual curbside trash fee from \$300 in FY "05" to \$216 in FY "06". We also established three enterprise accounts (water, sewer, and trash) to better account for those services.

We continue to experience increases in fixed costs such as energy and health care, just as you do. We will continue to struggle with expenses outpacing our revenues. You can be assured that we will continue to be frugal with your tax dollars and provide the quality of services that you expect.

I want to recognize all the elected and appointed volunteers that serve to make Franklin a wonderful community. I would also like to thank the Town Council for their strong leadership during difficult times. They devote countless hours with a goal to improve the quality of life of the citizens of Franklin.

Finally, I want to take the opportunity to state that the town is fortunate to have many dedicated employees who daily go above and beyond to maintain the services you expect. I am proud of each and every one of them and I am happy to be a part of the team serving this community.

Respectfully submitted,

*Jeffrey Nutting
Town Administrator*

TOWN CLERK

I wish to submit my annual report as Town Clerk of Franklin for the year ending June 30, 2005.

I feel like I died and went to heaven... we have moved into our new Municipal Building on 355 East Central Street and it is just wonderful! Our office is on the first floor and is spacious and bright (with so many windows) and parking spaces are available at all times... we love our new home!

Busy, Busy, Busy is how I have begun my report for the past seven years, and yes... once again, I must report the same. The Office of the Town Clerk, along with all departments, continues to feel the growing pains. This office services residents, along with all Town departments, commissions and committees. All Departments are now open until 6:00 p.m. on Wednesday evening. The late hours have been well received by all residents, especially, those residents working outside of Franklin and couples planning marriage. Franklin is considered a bedroom community, whereby many residents work outside of Franklin.

Population

At the close of the census, we announced that the figures for the 2004 census were available. Total population is now 31,274, showing an increase of 330 residents. This increase is lower than last year due to the fact that we are waiting for new residents to return their residency forms.

The following are some past population figures that I reported over the past years and have found them to be a helpful tool for those doing population reports either for school projects or businesses. This shows the rate of growth that Franklin has encountered over the past 24 years.

<u>Year</u>	<u>Population</u>	<u>Year</u>	<u>Population</u>	<u>Year</u>	<u>Population</u>
1981	17,304	1989	22,045	1997	28,594
1982	17,333	1990	22,674	1998	28,928
1983	17,187	1991	23,982	1999	29,306
1984	17,302	1992	24,756	2000	29,738
1985	17,500	1993	24,963	2001	29,897
1986	19,253	1994	25,213	2002	30,198
1987	20,105	1995	26,721	2003	30,522
1988	21,009	1996	27,325	2004	30,944
				2005	31,274

The population of Franklin is certainly increasing, but not at the same rate as we encountered during the mid-nineties. I have continued to update our records on a daily basis, adding new residents as soon as we have taken off the previous residents in that household. Our records still show that there are households that are vacant at the present time. Our office works to record those moving into vacant properties throughout the year. Our records continue to show that new homes are being occupied as fast as they are completed, and older homes are not being occupied as quickly. We

continue to see homeowners converting two family homes back into one family to fit their needs rather than moving to a new location. We have also noticed that families are taking in relatives and sharing homes. This was a practice back many years ago and now we are seeing it again.

Passports – BY APPOINTMENT ONLY!

This is our fourth year of issuing passports and the revenue that we take in certainly helps the Town. This service was offered to all Town Clerks through the Federal Government and I immediately jumped on the bandwagon! This service is no longer offered to any clerk's office so we were lucky to be part of this program. Not only is this a great service for the residents of Franklin, it adds additional funds to help the community.

Last year, we took in \$20,327.15 and we went up to \$20,880.00 this past year.



Financial Report

Received for Sporting Licenses	\$ 5,205.00
Sent to MA Fisheries/Wildlife	\$ 4,958.95
Fees Retained by Town	\$ 246.55
Collected/Marriage Intentions	\$ 1,852.00
Passports	\$ 20,880.00
Certified Copies	\$ 12,423.00
Books	\$ 9,114.33
Dog Licenses	\$ 40,001.00
Non-Criminal Citations	\$ 14,805.55
Miscellaneous Receipts	\$ 12,920.80
Total Collected/Clerk's Office	\$ 117,202.18

Vital Statistics

	<u>2002</u>	<u>2003</u>	<u>2004</u>
Births	458	416	376
Marriages	137	101	138
Deaths	152	160	158
Population	30,522	30,944	31,274
Registered Voters	17,598	17,656	18,600

Welcome to our New Residents

We continue with our welcome letters to all new residents. Along with a census form, we also send voter registration applications at this time to encourage voter participation. We invite all new residents to stop by the Clerk's office... it's a nice way to meet their Town officials and be introduced to the Municipal Building and

the many services that are offered here in Town. If you'd like voter registration forms sent to you, just call 508-520-4900!

New Businesses

A total of 294 (322 in 2003) businesses were opened or renewed in Franklin during 2004. All non-incorporated businesses, according to MGL, shall register with the Town Clerk prior to commencing business. This certificate is valid for four years at a charge of \$40.00. Banks will send their customers to us before allowing them to open a business account. This helps us to keep our records updated.

Underground Storage Tanks/Hazardous Material

Underground storage of gasoline permits total 23 and 12 hazardous material permits were issued for the year 2003. We are working with the Fire Department and the Board of Health to bring this more up to date.

Planning /Appeal Board Applications

Planning Board and Board of Appeals applications begin and end in the Office of the Town Clerk. Elsewhere in this report you will find our index of applicants/decisions during the year 2004. All applications and decisions are permanent record and may be researched at any time through the Town Clerk's office. With the changes in personnel that seems to occur on a frequent basis, it is certainly important to have continuity in the Clerk's position so as to trace background information on a particular variance or subdivision not only for departments but for residents.



Secret Garden Nursery School – Flag Day.

Responsibilities of the Clerk's Office

Sometimes people will ask. "What exactly does the Town Clerk's position consist of?" The office of the Town Clerk traditionally, and to a large degree presently, can be compared to a hub around which the wheel of local government revolves. The spokes of the wheel represent the various boards, departments, commissions and committees within the government to which the Town Clerk relates in a direct way. The rim of the wheel represents the many segments of State and County Government from which many of the Town Clerk's official duties and responsibilities stem. Although the Town Clerk is visible to the public more than any Town Official, sometimes the duties are hidden from the public and hence go unnoticed... *we're not just that little office that issues dog licenses!!*

Code of Franklin

The Town of Franklin Code Book is maintained and updated through this office, both in hard copy, computer and on the web at www.franklin.ma.us. This book contains all the rules, regulations, by-laws and acts of the Town. The code has been helpful, not only to department managers and councilors, but also to attorneys, engineers and contractors since it contains all information relating to their daily work. These books sell for \$200.00 and have an annual update charge of \$50.00. Recently, with the availability of computers, people find it easier (and less expensive) to just search the web!

Town Clerk Directory

Our "best seller" is the Directory of Town, State and County Officials. This is available here in the Clerk's office for the unbeatable price of zero! This booklet has been a very useful tool to employers, committees, managers and residents. Other publications available in the Clerk's office are Subdivision and Zoning Regulations, Street Directories and Resident Listing Books.

Record Retention Schedule

This is our fifth year of our record retention program and our last at 150 Emmons Street. I had instituted a schedule for records held in the downstairs vault and had worked with departments to follow the procedure of disposal set by Massachusetts General Law. This program has worked out very well but will now be done through an outside source. Records that are not permanent will be stored off site and kept as long as required and then will be shredded.

Vital Records

Certified records of birth, deaths and marriage records are available through the Clerk's office, copied on safety paper and laminated at a charge of \$4.00 - \$6.00 each. As a note, when you need a copy of your birth record, remember that it is always filed in the town where your parents were living at the time of your birth, the hospital community and the Office of Vital Records in Boston, Massachusetts.

Senior Workout Program

Once again, I would like to take a moment to express my sincere thanks to my "Senior Workers" Joan Fagan and Delia DeMase. These ladies have certainly proven that the program can work and work very well! Thank you!!

Conclusion

I'm sure you will agree that our office is certainly a very busy one! We find so often that people will call our office first for information when needing assistance and we always welcome their calls and try to set them in the right direction. It's nice to know that people feel comfortable calling the Clerk's office for assistance... not only in Franklin, but also throughout the Nation. This is a similar response method.

In conclusion, I would like to take a moment to thank my staff, Ruth Anderson, Administrative Assistance and Lois D'Amico, Data Entry Assistant for their continued support and cooperation throughout the past year. I would also like to thank each department manager and their staff for their continued support during the year. Many department managers/staff have changed over the past year and with these changes it is even more important for each department to work together.

Last, but certainly not least, I would like to end my report by thanking the citizens of Franklin for their continued support throughout the year.

The Town Clerk's office will continue to serve you, the citizens of Franklin, in an efficient and professional manner.

Respectfully submitted,

*Deborah L. Pellegri, CMC
Town Clerk / Election Administrator
Notary Public / Justice of the Peace*

TOWN OF FRANKLIN BIRTHS DURING 2004

JANUARY

2 Christopher Daniel Goode
6 Jenna Conley Fish
7 Amber Renee Dunlap
8 Chloe Lyn Herskowitz
8 Kailey Marie Anderson
8 Leela Jane Bronner
10 Christopher James Zajac
12 Ashley Paula-Ann Neall
12 Francis Richard Vitkosky
14 Sofia Caroline Weissman
14 Domenic Joseph Lampasona
16 Connor Joseph Dillon
16 Emily Anne Welch
17 Linnea Marie Remillard
20 Adam Harold Conrad
22 Connor Patrick Bertram
22 Jack Robert Doyle
22 Tyler Ford Afonso
23 Shane Robert Moriarty
23 Kaitlyn Coral Moriarty
24 Emma Elizabeth Kaufmann
25 Nikhil Sridhar Chodavarapu
26 Brandon Michael Morton
26 Emma Suzanne Hunt
26 Aiden McDonald Hunt
27 Kylie Lynn Shovlin
29 Sarah Catherine Grant Schiavo

FEBRUARY

1 Eleni Kyriaki Glyptis
2 Shelby Mae McCahill
2 Nevaeh Raine Cook
3 Alex Vendetti Lomberto
4 Amanda Eleana Shea
6 Michael Antonio Romero
8 Brady Gary Auslander
8 Shane Dominic Richardson
8 Ian Michael Bova
9 Adam Michael Saviano
10 Nathaniel Robert Hendricks
10 Nicholas Jerome Vigil
10 Jason Patrick Pollock
11 Ariana Elizabeth Cantalupo
12 Brogan Douglas Shea
13 Tatum Marguerite Jones
18 Rylie Teresa McLaughlin
19 Ava Nicole Signore
20 Thomas Jennings Bartlett
21 Sophie Jaye Beeson
22 Michael Anthony Hines
23 Alexander Peter Cowell

26 Elizabeth Anne Brown
27 Fiona Faithmarie Lee
27 Lindsay Derby Burgess
27 Jack Royal Lewis
27 Ellen Jia-Yan Chan
27 Sebastian Costantinos Primpas
28 Anna Gail Norton

MARCH

1 Kristina Lee Hawk
3 Alice Rose Taddeo
3 Karlie Elizabeth Jandrow
7 Rachel Laurie Larson
7 Gianna Reece Fallon
9 Samuel Joseph Wamer
10 Jacob Robert Attanasio
11 Hailey Paige Michenzie
13 Emma Alexandra Levine
14 Dylan James DeCosta
16 Magdelana Rose Draper
18 Arianna Bernadine Jette
19 Shane Thomas Kindred
19 Nicholas Jonathan Chiu
21 Delanie Rae Lynch
22 Anthony Paul Socci
22 Max Douglas Smith
23 Katherine Ashley Cook
24 Anna Lillian Henderson
25 Brittany Peiyi Lin
25 Riley Jacob Mosher
25 Iiana Sophie Cutler
26 Evan Nathan Raider
29 Cooper Lincoln Donovan
30 Tyler Alexander McEvoy
30 Noah James Newman
30 Frederick Kenneth Newman
30 Raymond Han Wang
31 Abigail Nicole Civetti

APRIL

1 Kerrienne Caroline Cullins
1 Samim David Tezdiker
1 Hayley Jane Driscoll
2 Nathania Elizabeth Lim
4 William Blair Graham
5 Diana Moreno Duenas
6 Emma Reese Carlson
6 Aiden Thomas Olson Morse
6 Abby Lee Fischer
8 Tessa Marie Mollo
8 Evan William Leffland
9 Jake Gordon Auchterlonie

APRIL cont'd

9 Brendan Edward Murphy Bosse
10 Carley Jane Woodcock
13 Gianna Rose Marano
13 Cailyn Joyce Mackintosh
13 Zachary William Taubman
15 William Louis Acevedo
15 Riley Marguerite Whalen
16 Olivia Amber Giddings
18 Sara Anne Bryan
20 Alyssa Jordan Evers
23 Benjamin Peter Vieten
23 Andrew Marc Rogers
24 Colin Jay DeVincentis
24 Kenyon Casimir Smith
25 Lucas Makana Murphy
27 Maura Price Newman
28 Ainsley Elizabeth Gagne
29 Cameron Michael Cook
30 Katherine Marie LeBlanc

MAY

1 Ryan Joseph Nawn
4 Jayson Christopher Grant
5 Maia Ruperto Wainwright
5 Olivia Michelle Brennan
6 Alyssa Rose DeLuco
6 Scott William Regan
7 Casey Jonathan Costa
7 Olivia Leigh Stoller
9 Lillia Jean Keszycki
9 Travis William Cuneo
10 Kendall Lyn Jones
11 Katlyn Maria Kesaris
11 Madison Hilary Kesaris
11 Tyler Jared Bellan
11 Benjamin Dominic Bellan
11 Brooke Lauren Cebrowski
11 Sydney Jeanne Marie Johnson
11 Lucia Marie Mogauo
13 Emma Catherine Zarrella
14 Kelsey Anne Strigler
14 Thomas William Hogan
16 Carolina Rodriguez
17 Allison Elizabeth Clemons
17 Adeline Frances Charette
18 Samuel Lou Randazzo
19 Cobi Erwin Urizandi
19 Sophia Lee Randazzo
20 Logan Thomas Nicholson
21 Samuel Adam Mullin
21 Matthew Wright Mullin
21 Bailey Rose Cloutier
23 Jacob Redding Skalka
25 Paige Elizabeth DeMarino

25 Evan Edward Rossi
26 Ryan Michael Sicchio
26 Sophia Lynn Francisco
28 Jayden Dilip Patel
28 Mia Corrine DiBlasi
30 Josephine Marie Bakalars
30 Anika Patchala
30 Connor James McGaffigan

JUNE

1 Jason Cole McLean
2 Ben Olsen Kane
2 Shaylagh MacKenzie Pipe
4 Isabella Shaye Porter-Marques
5 Sheridan Joy Finley
7 Kelly Marie Moussa
7 Kiley Mae Davenport
7 Olivia Marie Giancioppo
8 London Sariah Truscott
9 Anvitha Mudundi
9 Brandon George Hourigan, Jr.
10 Patrick Thomas Daley
11 Grace McCusker Jerrier
12 Joshua Thomas Wallace
15 Tyler James Darling
15 Halle Frances Goldsmith
18 Trevor Aaron Maines
19 Prem Pendkar
21 Brendan John Grace
21 Christopher Paul Palladini, Jr.
22 Samantha Lauren Wong
23 Caroline Diane Woelfel
23 Natalie Lauren Garland
24 Timothy Matthew O'Keefe
24 Julia Rebecca Elkins
25 Kelly Elizabeth Flanagan
27 Simon Christopher Jones
28 Timothy Daniel Marshall

JULY

1 Viraj Verma
6 Leigha Faye Brigham
6 Samuel Joseph Reis
8 Thomas David Broyles
8 Christopher David Broyles
9 Callan Sweeney Harris
10 Christian Julius Shabbick
10 Isabel Rudko Ballinger
12 Thomas Edward Shanahan
13 Michael Derek Luccini, Jr.
15 Chloe Elizabeth Barca
15 Jason Todd Alexander
15 Liam James Eberhardt
16 Grace Marie Barker
16 Joshue Daniel Winiker

JULY cont'd

17 Isabella Ann Lang
 19 Caitlin Allison Brannelly
 21 Owen Foster Amendola
 21 Ryan Charles Parlon
 21 Bryden Anthony Kerchoff
 22 Sydney Aleece Harrington
 22 Brendan John Reyes
 25 Angela Marie Burton
 26 Lacie Rae Mitchell
 26 Isabelle Caitlin Arnold
 27 Michael Gerald Keenan
 27 Molly Carla Claire Normandin
 28 Stevie Jane Lewis
 28 Ashley Megan McMullen
 28 Caroline Leslie Kizik
 29 Aidan Joseph Barker
 30 Jake Laughlin McVicar

AUGUST

2 James Louis Callei, Jr.
 5 Andrew Mark Olah
 5 Ryan James Cameron
 5 Sreeja Chowdary Peravali
 7 Daniel Joseph Sullivan
 8 Thomas Kevin Krusz
 9 Nicholas George Scala
 14 Zachary Michael Lewis
 15 Abigail Clair Shoneman
 17 William John Gardner, III
 18 Abigail Hope Settle
 19 Devin Joseph D'Amelio
 20 Bailey Jennings Ryan
 23 Gavin Cody Todtenkopf
 23 Nathaniel Alan Kilburn
 23 Luke Ashton Sennott
 24 Ravin Chaudhury
 24 Mason Austeo Pina
 25 Kaila McCormack Burke
 27 Brady Robert Rourke
 27 Ryan Michael Rourke
 28 Dmitri Finipenco Childs
 30 Aiden Kristopher Carrara

SEPTEMBER

1 Zachary Bryant LeBlanc
 1 Nicole Rose Lennon
 1 Roman Benjamin Pisani
 2 John Feely Marinella
 5 Shay Martin Pelan
 5 Skyler Marion Sims
 6 Grayson Matthew Hunter
 6 Michael John LaRoche
 7 Outhai Evan Keomany
 7 Joseph Salvatore Buffone

9 Hannah Marie Voulgaris
 9 Norah Catherine Anderson
 10 Luke Joseph Sidwell
 12 Alexander Zhongcheng Gong
 12 Jack Edward Reardon
 14 Olivia Lena Young
 15 Isabella Nicole DeCrescenzo
 15 Jase Charles Lyons
 16 Madison Emma Gaughran
 16 Shalav Kakati
 17 Elizabeth Annamae Lane
 18 Rachel Victoria Maselli
 18 Julia Desmarais Missagia
 20 Emily Louise Irwin
 21 John Thomas Simmons
 22 Lily Paton Bokelman
 23 Kieran James Mitchell
 25 Lindsay Nicole Atkinson
 26 Isabella Giovanna Cannignani
 27 Ryan Andrew Martin
 28 Taylor Rose Pimentel
 28 Cameron David Sawyer
 28 Katelyn Marie Sawyer
 29 Aidan John Hau
 30 Katharine Rose O'Glischen
 30 Vedika Vinayak

OCTOBER

1 Allison Elizabeth Bagley
 1 Lauren Jodoin McLaughlin
 2 Caitlin Marie Hickey
 3 Ella Rose Varnerin
 3 Declan Ian Varnerin
 4 Hannah Rose Hogan
 4 James Brian Hogan
 4 Samuel Robert Hogan
 4 Madison Grace McGuire
 6 Amanda Lynne Sher
 6 Madison Mereanne Leach
 6 Erin Samantha Canning
 6 Gregory Paul Canning
 8 Connor John Cox
 12 Faith Rita Sims
 12 Olivia Dumois Johnson
 13 Mirabella Grace Carrara
 14 Daniel James McWilliams
 16 Ryan Joseph Craddock
 18 Fraser MacGregor Baird
 19 Connor James Scafidi
 20 Faith Lynn Ballarino
 22 Mikaela Emily Schultz
 26 Jack David Chabot
 27 Colleen Joan Golden
 27 Derek Robert McLeod
 27 Jamie Claire Tanner

OCTOBER cont'd

28 Ashley Ann Hammann
29 Ethan James DePaolo
29 John Michael Jude Walshe

NOVEMBER

1 Victoria Lynn Bowman
3 Sean Benjamin Regan
5 Lily Marie Gallagher
6 Hailey Rae Baima
8 Karissa Camille Cosmopoulos
9 Addison Robert Hardt
11 Jace Evan Lawrence
11 Angelina Pearl Rak
13 Ian William Sasse
13 Michael Anthony Gates
14 James Alan Ahonen
15 Sophia Marie Fioravanti
17 Jonathan Edward Stahl
17 Sean Robert Kapples
18 Shriya Rajesh
21 Carmine Daniel Iannuzzi
21 Benjamin Paul Hofstra
22 Erin Marie Ann Walsh
23 Erin Anne O'Shaughnessy
23 Katherine Marcie Ewald
24 Benjamin Donald Lomberto
27 David Joseph Marcroft Vitella
29 Kimberlee Mae Shanahan
29 Andrew Joseph Johnson
29 Payten Elle Crandall
30 Elizabeth Claire Weidman

DECEMBER

2 Ashlyn Marguerite Padula
6 Sydney Morgan Rappa
7 Kylie Ann Salisbury
8 Cole James Jette
8 Jessica Elizabeth Flaherty
11 Andrew Bruno
12 Caitlin Noelle Roberge
14 Nitin Tiruveedi
14 Shea Michael O'Brien
14 Griffin Michael Ready
15 Christopher Matthew Botchis
15 Artemisia Gwyneth Saparoff
16 Ally Elizabeth Tudino
17 Bella Sophia Pelaggi
19 Colin Joseph Manocchio
20 Samuel McCoy Moessing
21 Eric Jennings Lewis
21 Haylie Marie Aniki
21 Malackai McGowan Cameron
22 Lily Jolynn Eattimo
22 Ella James Bernheart
24 Madeline Erica Troiano
25 Ryan Davis Angermeier
28 Jordan Hunter Quinonez
31 Will Ryan Buckley
31 Taylor Nicole Donigan

TOWN OF FRANKLIN MARRIAGES DURING 2004

JANUARY

- 1 Peter M. McHugh
Eileen A. Bennett
- 3 Chad M. O'Neill
Lori M. O'Connell
- 25 John A. Carrega, Jr.
Susan M. Roy

FEBRUARY

- 14 Richard H. Leenhouts
Deborah A. Poirier
- 21 John R. Donovan
Kathleen A. Goulter
- 28 Norman Martin McCoy
Maria Lynn Dickinson

MARCH

- 10 Kamel B. Kamel
Jamie E. Goncalves
- 13 Kevin P. McDonough
Katherine C. McMahon
- 21 Louis Lubin
Bonnie E. Brown
- 27 Gary Joseph Brown
Amy Caroline Gilbert

APRIL

- 3 Marvin G. R. Dubon
Erin Michelle Callahan
- 4 Brad Allen Seibert
Winona L. Lang
- 8 Jagannathan Vaithilingam
Sudha Devarajan
- 19 Peter M. Stone
Cynthia L. Foley
- 23 Kurt D. Bonetti
Rebecca J. Taraski
- 24 Richard D. Lima
Christine M. Wilhelm
- 24 Dana P. Pisani
Katharine Koziol
- 24 Robert Lee Walmsley
Jaclyn Marie Neill

MAY

- 1 James M. Downie
Shannon Tavalone
- 1 Michael A. Montville
Jaime M. Dalton
- 1 Dewayne J. Beaupre
Michelle R. Weaver

- 1 Richard M. Montgomery, Jr.
Stephanie I. Swartz
- 2 Paul J. Dolan
Christine M. O'Neil
- 5 Scott Thomas Swirles
Jodi Marie Piccinin
- 8 Lester C. Wolf
Donna L. Lombardo
- 8 Gregory P. Manna
Nichole E. Day
- 15 Brent A. Schmidt
Suzanna G. Mello
- 15 Michael Francis Leary
Mary Patricia McCarthy
- 20 Christi M. Collins
Leida E. Arroyo
- 22 Paul J. Balzarini
Kara M. Griffin
- 22 Christopher Carl Cobb
Amanda Marie Vozzella
- 22 Robert C. Dewsnap
Susan A. Iacovelli
- 23 John David Richard
Thomas Edward Cerruto
- 24 Ahmed Alamaldine Faris
Brenda Ellen Ridge
- 29 Todd A. Cinelli
Kathleen A. Groncki
- 29 Graham Scott Trudeau
Heather Nancy Lane
- 29 Philip Andrew Mailloux
Stephanie Lauren Davis
- 29 Seth William McDonald
Sarah E. Tavalone
- 30 Brian J. Sullivan
Kate M. Williams
- 30 Elisha Beth Bernstein
Eric William Rose

JUNE

- 1 Martha L. Mahony
Victoria L. Lazareth
- 2 Judith E. Noble
Patricia A. Mahoney
- 4 Daniel Carmine Iannuzzi
Paula Maria Lampasona
- 5 Keri E. Sweet
Jennifer Sweet
- 5 Richard M. Kosar
Susan Emily Park

JUNE cont'd

- 12 Melinda Marian Ciampa
Chris Ferreira
- 13 Doloretta Dawicki
Christine Oliveira
- 13 R. P. Andre Lacroix
Richard C. Rotella
- 19 Misty R. Landry
Timothy J. Moore, II
- 19 Erin Patricia Garvey
Scott Branigan Smith
- 19 Michael Sean O'Malley
Paula Andrea Costilla
- 19 Thomas Eugene Walker
Gina Marie Foster
- 19 Stephen R. White
Christine E. Jackson
- 19 Judith K. McKie
Barbara J. Kelly
- 19 Andrea Jane Field
Scott Douglas Fitzhenry
- 22 Christina Cougill Kettell
Jennifer Cougill Kettell
- 25 Sean R. Murray
Stacey L. Howard
- 26 Denise Anne Ferrera
Charles Robert Call
- 26 Sandra Jean Nobilini
David Paul Oulton
- 26 Thomas B. Childs
Lisa Vicario
- 26 Jane Ida DeLuca
Gary Gabriel Pichel
- 26 Stephen Charles Hughes
Melissa Ann Damon
- 30 Kimberlee L. Bridges
Jean Benoit

JULY

- 3 Mark Joseph Parisi
Kirsten Ann Judge
- 11 Sylvia My Chau Cao
Scott Andrew Bourgeois
- 17 Robert H. Ditri
Dallas R. Gulley
- 17 Paul C. Mazzeo
Ann L. Puopolo
- 18 Deborah A. Fralin
Kathleen J. Smith
- 24 Leigh Nicole Kittredge
James A. Tripp
- 24 Jason Robert Ferris
Christina Mary DiGioia
- 24 Andrew Jason Levine
Sharon Miriam Lovett

- 24 Cheryl Ann Daudelin
Francis C. Carroll
- 31 Elizabeth S. Goodblood
Peter E. Magnuson, Jr.
- 31 Lori Sue Talman
Robert George Silvia

AUGUST

- 6 Keith Allen Crowley
Patricia Anne Bongiorno
- 7 Robert Joseph Morin
Lisa Marie Godin
- 7 Matthew Allen Pickard
Diana Lynn Lavalley
- 8 Brian Christopher Shaw
Jill Marie Samborsky
- 13 Donna Marie Segreve
Michael Peter Martel
- 13 Tara Mastrangelo
Kenneth James Gray
- 14 Thomas Ronald McAlpine
Carrie Hope Wiley
- 14 Michael J. Konosky
Dianna L. Glattly
- 20 Melanie Anne Lawrence
Adam Tyler DePalma
- 20 Maurica Carlucci
Andrew Charles Powell
- 21 Alicia Marie Dupuy
Brett Allen Boudreau
- 21 John Frank Perri
Julie Ann MacDonald
- 23 David Noble Elliott
Galina G. Kazenkova
- 27 Mykel Goffe Reid
Cynthia Claire Wertz
- 28 Joyelle Lynn Gromelski
Keith Normand Vadenais
- 28 Thomas Campbell
Yvonne Robbins
- 28 Michael David Moriarty
Ashleigh Elizabeth Cummings

SEPTEMBER

- 1 Frances Jean Smith
Robert William MacLeod
- 4 Kristina Marie Taranto
Justin Charles Mentzer
- 5 Helen D. Minazzo
Paul W. Stringer
- 11 Michael S. Levine
Kathleen B. Maltais
- 17 Richard Lawrence Boulay
Ivonne Lucia Marin Vazquez

SEPTEMBER cont'd

- 18 Stacy Caruso
Sean Williams
- 18 Monica Lee Marini
Matthew James Jones
- 18 John Houlihan
Janice Lynn Huie
- 18 Amy Lynn Daubney
Jeffrey Robert Mei
- 23 Wei Chen Chu
John James Kimball
- 26 Elaine M. Mendall
Richard S. Swindells

OCTOBER

- 1 Bart Jeroen Houtman
Robin Anne Sacco
- 2 Randall David Foss
Stacey Ann Meaney
- 2 David C. Masters, Jr.
Donna J. Laquidara
- 2 James Thomas Mulvey
Cynthia Ann Cole
- 3 Cassandra Anne Hunt
Tyler Ray Strother
- 3 Nicholas Ryan Numberg
Brigid Nadette Wood
- 8 Jamie Mark Mitchell
Lisa Rose Nuccio
- 9 Kenneth Ralph Casale
Amy Elise Carlucci
- 9 Carolyn Jane Spensley
Christopher John Depoto
- 15 Marcie L. Moskowitz
David H. Kosicki
- 16 Terry Jo Sereno
Christina Mary Bonda-Riva
- 16 Gregory Walter Theberge
Melanie Lynn Strom
- 16 Audrey Sharon Nystrom
Rulon James Anderson
- 16 Stephanie Ellen Persson
James Hugh Wilson
- 16 Edward Russo, Jr.
Sandra Patricia Nisbet

- 16 Enrico Zonghi
Lisa Lee Wilson
- 22 Michelle Rodriguez
Nicholas Scott Swan
- 23 Jay Nicola Pungitore
Elizabeth Ann Lamer
- 23 Courtney Linn Ross
Jason Christopher Reilly
- 23 Paul R. Healey
Elizabeth Ann Ahern
- 24 Daniel J. Treanor
Krystal Monique Lucas
- 30 Wayne A. Smith
Joan A. Secatore
- 30 Christine Mary Lucey
Raoul Sacha Manchand
- 30 Kevin Scott MacDonald
Lisa Ann Whitman
- 30 William S. Gober
Nicole A. Gaudet
- 30 Kelly Ann Harrigan
Brian Charles Poirier
- 31 Janine Marie Ray
Michael John Bianchi
- 31 Rebecca Hill Moore
David John Raymond

NOVEMBER

- 13 Michael E. Lee
Gary B. Thies
- 14 Kevin Francis Cox
Debra Lynn Pontes
- 26 Ellen Marie Cummings
Maryalyce Donovan
- 26 Allyson J. Siebert
Arnold I. Gilbert
- 27 Mark Bradford Paster
Janna Elizabeth Bellows

DECEMBER

- 17 Yeasah G. Pell
Bernadette D. Hembree
- 24 Ashley Marie Kinney
Jacob Curtis Sidebottom
- 26 Karen Marie Dexter
John Joseph Shaughnessy

TOWN OF FRANKLIN

DEATHS DURING 2003

<u>Day</u>	<u>Age</u>	<u>Name</u>	<u>Day</u>	<u>Age</u>	<u>Name</u>
<u>JANUARY</u>			<u>APRIL</u>		
1	82	Thomas P. Downes	8	90	Edward Everett Hichborn
6	69	Nancy A. Jones	12	82	Harold Burack
7	100	Anna D'Attilio	13	88	Malania A. Markunas
8	90	Barbara Wildman	14	79	Burton Angus McNutt
12	84	Vera Smith	18	80	Margaret C. Reidy
13	64	Gail F. Costello	26	98	Walter Herman Paal, Sr.
14	62	Diane C. Garrity	29	70	Dean H. Orrell
21	81	Patrick Thomas Ryder	30	88	Hazel E. Devine
21	80	Elizabeth L. Wolfe	30	84	Virgilio Ribas Travanca
24	39	Edmund F. Saulnier			
27	88	Florence A. Costello	<u>MAY</u>		
29	77	Peter M. Cheli	1	2 mo.	Ariana E. Cantalupo
30	42	Eric Charles Wilson	3	92	Ernest Marino
31	83	Rita Scher	8	70	Marva J. Ormond
<u>FEBRUARY</u>			9	76	Leonard T. Cody
2	46	David W. Trites	9	22	Joseph W. Flinchbaugh
3	84	Robert L. Stewart	14	46	Marylee V. Didio
7	78	Mary Jane Turner	15	95	Margaret Rita Crosta
8	94	Eva A. Carroll	15	93	Corinne Palladeno
8	94	Mary Lena Rockstrom	17	77	Rita M. Fisher
11	92	Angelina C. Palladini	19	77	Richard A. Cribby
14	89	Elda M. Daddario	21	89	Maria Lozzi
14	72	Margaret M. Myers	31	79	Priscilla Louise Jones
14	74	John Francis Springer			
20	84	Alemanno E. Bartolomei	<u>JUNE</u>		
22	79	Herbert H. Mastromatteo	5	20	Lisa Marie Williamson
22	69	Samuel A. Alashaian	5	58	Michael D. Waters
22	90	Carlo G. Mencarelli	6	86	James Joseph Haganey
24	84	Domenic J. Forte	9	93	Elizabeth V. Syverson
26	71	John W. Covell	9	78	Elizabeth May McKay
28	88	Rose M. Davis	10	86	Barney G. Pasquantonio
<u>MARCH</u>			10	49	Karen F. Spera
4	99	Hazel L. Ribero	10	74	Henry J. Trusevitch
5	93	Romeo Delfino	16	81	Mary F. Vendetti
7	76	Bernard F. Hailer	16	89	Leonarda T. Kondracki
7	83	Joseph Ipacs	21	78	Verna Rita Pacella
8	90	Rose A. McGroary	24	85	Philip J. Crosta
9	85	Thomas R. Gromelski	24	72	Richard E. Trask
11	39	Joseph E. Melanson	26	85	Sabastiano DiNunzio
12	66	Youla Takoulas	28	84	Beatrice Penney
13	92	Grace L. Corsini	29	72	Lester Carley Henrich
13	84	Robert T. McLaughlin, Sr.	29	71	Mary Ellen Lawler
20	62	John R. Costello	<u>JULY</u>		
20	77	Harold G. Vandekerkhoff	2	30	Francis A. Carlson
			2	61	James V. Dunne
			16	64	Dianne B. Finlay
			18	70	Joyce E. Arena
			22	32	Rosaria M. Vandenberg

<u>Day</u>	<u>Age</u>	<u>Name</u>
<u>AUGUST</u>		
4	64	Drusilla S. Nicol
5	79	Gloria A. Mucciarone
10	77	Alan R. Cleeton
10	77	Robert Thomas Toubeau
11	78	Doris Sellers
13	95	Beatrice A. Konis
15	82	Palmina DeBaggis
18	82	John William Meau
18	83	Paul Pasquarosa
19	66	Catherine E. Mulrey
20	88	Kap Soon Hong
<u>SEPTEMBER</u>		
6	76	Maria A. Mucciarone
8	81	John J. McLaughlin
8	69	Edward J. McSorley
9	72	James G. McGarry
13	87	Concetta Thompson
14	52	Kristin M. Gilmore
14	70	Richard G. Lawless
15	70	Barbra J. St. John
17	89	Leslie McNally
17	85	Laura E. Taddeo
18	87	Daniel Orlando
19	95	Sistine E. Yadisemia
22	93	Jessie Caroline DeBriac
22	51	Gerard D. Riley
22	75	Constance May McCarthy
23	56	Diane M. DeLucia
30	73	Anne T. Phillips
<u>OCTOBER</u>		
2	75	Haskell Glantz
4	88	Chester L. Hume
6	78	Edith C. Asquith
7	75	Andrew Joseph Dobo
8	79	Harold L. Stone, Jr.
9	78	William Conrad Siebert
13	73	James Joseph Riley
13	37	John J. Pemental, III
14	85	Rita LaBonte
14	57	Larry R. Gill
19	70	Marie V. Bresnahan
21	87	Domenica M. Catalano
21	87	Louis Dardi
26	89	Norman R. Bans
28	75	Adam A. Colella

<u>Day</u>	<u>Age</u>	<u>Name</u>
<u>NOVEMBER</u>		
3	84	Louis P. DiRosario
4	83	Alfredo F. Formichelli
10	33	Robert Jon Wilson
10	99	Emilia C. Realini
11	74	Frederick C. Clifford
12	58	Ann K. Curry
14	77	Evelyn M. Rodgers
15	81	Arleen A. Woloski
19	77	Marie E. Legendre
19	72	Edward D. McNally
19	98	Henry F. Ficco
20	85	Frank A. Melo
20	57	Charles M. DeGregorio
22	85	Rayner Ellen Mellen
24	42	Cheryl A. Bouchard
26	72	Francesca Rose
27	80	Paul Vincent Murphy
27	79	Allan David Todd
28	80	Alfred John Mussi
30	72	Rose A. Auciello
<u>DECEMBER</u>		
4	87	Charles F. Caton
4	73	Nicholas A. Delvecchio
6	79	Frank J. DeFazio
8	83	Julia Ciccone
9	73	Edith L. Anderson
9	85	Gustave S. Papp
11	2 hrs.	Andrew Bruno
19	79	Paul M. Moulton
22	56	Mildred Marie Myers
24	48	Martin J. Juarez
24	84	Anne B. Prindle
24	63	James C. Todd
24	88	Alice L. Mucciarone
26	27	Jessica Marie Rigoli
31	85	Corrine A. Squiers

RESOLUTIONS INTRODUCED JULY 1, 2004 – JUNE 30, 2005

<u>Number</u>	<u>Name</u>	<u>Date</u>	<u>Results</u>
04-63	Acceptance of Gift/July 4th Celebration	07/21/04	Passed
04-64	Ratification of AFSCME DPW Contract	07/21/04	Passed
04-65	Granting MGL Chapter 268A Exemptions	07/21/04	Passed
04-66	Emergency Repair/Davis Thayer School Exterior	07/21/04	Passed
04-67	Town Council Procedures/Adoption	08/04/04	Passed
04-68	Davis Thayer School/Emergency Repairs	08/18/04	Passed
04-69	Authorizing/PWED Grant/Downtown	09/08/04	Passed
04-70	Declaration/Available Property/150 Emmons St	09/15/04	Failed
04-70	Declaration/Available Property/150 Emmons TO RECIND	10/06/04	Passed
04-71	Acceptance Acts of 2003/Armed Forces/Payment	09/15/04	Passed
04-72	Amendment 20/20 Capital Plan (01/92, 02/1/02)	09/15/04	Passed
04-73	Acceptance of Deed/Open Space/Rosa Estates	10/06/04	Passed
04-74	Acceptance of Gift/Fourth of July	10/06/04	Passed
04-75	Declaration of Property for Disposition/150 Emmons St	10/06/04	Passed
04-76	Grant of Utility Easement/Off Fisher St.	10/20/04	Passed
04-77	Dissolution of Horace Mann School Building Comm.	10/20/04	Passed
04-78	Acceptance of Horace Mann School Complex	10/20/04	Passed
04-79	Granting MGL Chap. 268A/20b Exemptions	11/03/04	Passed
04-80	Acceptance of Gift/Library	11/03/04	Passed
04-80A	Village Mall Liquors Transaction	11/03/04	Passed
04-81	Fire Dept./Matching Grant	11/17/04	Passed
04-82	Administration/Professional Services/Actuary	12/15/04	Tabled
04-83	School Dept/Medicaid Reimbursement	12/15/04	Passed
04-84	Appropriation/Solid Waste Fund	12/15/04	Passed
04-85	Not Used		
04-86	2005 Town Council Meeting Schedule	12/15/04	Passed
04-87	2005 Town Council Special Meeting Schedule	12/15/04	Passed
04-88	2005 Legal Notices/Milford Daily News	12/15/04	Passed
05-1	Amendment to R-04-61 Overlay Surplus Fund to General Stabilization	01/05/05	Passed
05-2	Amendment to 04-86 & 04-87 (Town Council Meeting Dates)	01/05/05	Passed
05-3	Acceptance of Gift/Fletcher Fund	01/19/05	Passed
05-4	Transfer/Interest on Short Term Note/Water Surplus Fund	01/19/05	Passed
05-5	Confirmatory Order of Taking/Rosa Estates	02/09/05	Passed
05-6	Easement/Grant of Utility/off Lincoln Street	02/09/05	Passed
05-7	Acceptance of Gift/Council on Aging	02/09/05	Passed
05-8	Acceptance of Land/Gift/Corner of King and Upper Union Sts.	02/09/05	Passed
05-9	Transfer of Ownership & Financing/Woodlands/Pentad Group/Affordable Housing	02/09/05	Passed
05-10	Authorization/Expend Funds/In Excess of Available Appropriations	02/16/05	Passed
05-11R	July 4th Sponsorship/Lions Club	02/16/05	Passed
05-12	Chapter 61 A/Agricultural Land/1st Refusal Option/Maple Street	02/16/05	Passed
05-13	FY2006 PILOT (Payment in Lieu of Taxes)	03/02/05	Passed
05-14	Acceptance/Gift/Council on Aging	03/23/05	Passed
05-15	Establishing/Solid Waste Enterprise Fund	03/30/05	Passed
05-16	Acceptance/Gift/Library	03/23/05	Passed
05-17	Rescinded Resolution 01-89 (borrowing/capping landfill)	03/30/05	Passed
05-18	Rescinded Resolution 99-89 (borrowing/capping landfill)	03/30/05	Passed
05-19	ANP Settlement/Transfer/Stabilization Fund	03/23/05	Passed
05-20	General Stabilization Account	03/23/05	Passed
05-21	Ambulance/Capital Purchase/From Ambulance Receipts	03/23/05	Passed
05-22	Library/Minuteman Tuition	03/23/05	Passed

<u>Number</u>	<u>Name</u>	<u>Date</u>	<u>Results</u>
05-23	Adoption of FY2005 Capital Budget (as amended - 2 items only)	04/06/05	Passed
05-24	Establishing a Sewer Enterprise Fund	04/06/05	Passed
05-25	Establishing a Water Enterprise Fund	04/06/05	Passed
05-26	Water System Improvements	04/27/05	Passed
05-27	Public Facilities/Telephone	04/13/05	Passed
05-28	Acceptance/MGL 491/Acts of 2004 Municipal Affordable Housing Trust	04/27/05	Passed
05-29	Adoption of FY 2005 Capital Budget	05/18/05	Passed
05-30	Various Appropriations	05/18/05	Passed
05-31	Feasibility Study/High School	05/18/05	Passed
05-32	School Department/Textbooks (Capital Plan)	06/01/05	Passed
05-33	Acceptance of Gift/Downtown Partnership	06/15/05	Passed
05-34	Authorization/Bench on Common	06/15/05	Passed
05-35	Transfer from Overlay Surplus Fund to General Stabilization Fund	06/15/05	Passed
05-36	Elected Officials Salary	06/15/05	Passed
05-37	Revolving Account/Recreation Dept. Fees	06/15/05	Passed
05-38	Revolving Account/Fire Dept. Fire Rescue Training	06/15/05	Passed
05-39	Revolving Account/Law Enforcement Explorers	06/15/05	Passed
05-40	Revolving Account/Police Rape Defense Training	06/15/05	Passed
05-41	Adoption of FY06 Budget	06/15/05	Passed
05-42	Transfer from Additional Lottery Aid to ZBA Advertising	06/22/05	Passed

I, Deborah L. Pellegri, CMC, Town Clerk, do hereby certify and attest that the above resolutions were acted on by the Franklin Town Council and filed with the Town Clerk during FY05.

Attest:

*Deborah L. Pellegri, CMC
Town Clerk*

RESOLUTION 04-63

ACCEPTANCE OF GIFTS – FRANKLIN FOURTH OF JULY CELEBRATION

WHEREAS, The Franklin Fourth of July Celebration would not be possible without the generous donations from the businesses and citizens of Franklin and the surrounding communities; and

WHEREAS, The Franklin Fourth of July Committee has received the following donations to the Town of Franklin:

Berry Insurance	\$	250.00
Hometown Paint & Decorating		25.00
Doherty, Ciechanowski, Dugan & Cannon		500.00
Benjamin Franklin Savings Bank		500.00
Edwin's		100.00
Costello Realty, Inc.		100.00
Alpha Grainger Manufacturing, Inc.		100.00
Ginley Funeral Homes		100.00
William Palumbo Insurance		200.00
Anonymous		50.00
Strata Bank		1,000.00
Comcast Financial		<u>2,000.00</u>
Total Donations:	\$	4,925.00

WHEREAS, It is the donors' wishes that these donations be used for the purpose of funding and supporting the Franklin Fourth of July Celebration.

NOW THEREFORE BE IT RESOLVED THAT: the Town Council of the Town of Franklin gratefully accepts these donations in support of the Fourth of July festivities and thanks all of these generous donors for their contributions.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-64

RATIFICATION OF AFSCME LOCAL 1298 DEPARTMENT OF PUBLIC WORKS EMPLOYEES

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the American Federation of State, County and Municipal Employees Local 1298, Department of Public Works Employees Unit Agreement dated July 18, 2004 which has been ratified by the Department of Public Works Employees Unit and is attached. The provisions of the Agreement shall be in effect from July 1, 2003 to June 30, 2005 and shall become part of the existing contract.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-65

GRANTING M.G.L. CHAPTER 268A §20(b) EXEMPTIONS

WHEREAS, Chapter 268A §20(b) sets forth specific conditions that allow a regular municipal employee to obtain an exemption to chapter 268A §20(a) which, generally, prohibits a regular municipal employee from taking a second job with the same town, and

WHEREAS, The following individual is a regular municipal employee of the Town of Franklin with the School Department and is seeking a §20(b) exemption to allow employment by the Recreation Department for the Summer Programs.

Karen Zelinsky

WHEREAS, All conditions of §20(b) have been met.

NOW THEREFORE, BE IT RESOLVED THAT the requests from the individuals noted above are approved by the Town Council of the Town of Franklin for §20(b) exemption of M.G.L. Chapter 268A §20(a).

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-66

APPROPRIATION: FRANKLIN SCHOOLS (DAVIS THAYER) – \$100,000.00

PURPOSE: To make emergency repairs to the exterior of the Davis Thayer school building.

FINANCE COMMITTEE ACTION

Vote: emergency waiver

Recommended Amount: \$100,000.00

Source of Funding: General Stabilization Fund

MOTION:

Be It Moved and Voted by the Town Council that the sum of One Hundred thousand dollars (\$100,000.00) be transferred from the General Stabilization Fund to fund repairs to the exterior of the Davis Thayer school building.

VOTED: PASSED

RESOLUTION 04-67

**ADOPTION OF TOWN COUNCIL
PROCEDURES MANUAL**

WHEREAS, The Town Council of the Town of Franklin wishes to revise their procedures manual; and

WHEREAS, The Procedures Manual of the Town Council will consist of three documents: the Introduction, The Role of the Town Council, and The Council Procedures.

NOW THEREFORE, BE IT RESOLVED THAT the Procedures Manual of the Town of Franklin is duly adopted and effective until revised or revoked by resolution of the Town Council of the Town of Franklin.

VOTED: PASSED

RESOLUTION 04-68

**APPROPRIATION: FRANKLIN SCHOOLS
(DAVIS THAYER) – \$300,000.00**

PURPOSE: To make emergency repairs to the exterior of the Davis Thayer school building.

FINANCE COMMITTEE ACTION

Vote: emergency waiver

Recommended Amount: \$300,000.00

Source of Funding: General Stabilization Fund

MOTION:

Be It Moved and Voted by the Town Council that the sum of Three Hundred thousand dollars (\$300,000.00) be transferred from the General Stabilization Fund to fund repairs to the exterior of the Davis Thayer school building.

VOTED: PASSED

RESOLUTION 04-69

**AUTHORIZING APPLICATION FOR PUBLIC WORKS
ECONOMIC DEVELOPMENT
PROGRAM GRANT (PWED)**

WHEREAS, The Executive Office of Transportation and Construction (EOTC) has funds available to communities throughout the Commonwealth through the Public Works Economic Development (PWED) Grant Program; and

WHEREAS, The Town Staff is recommending funds be used for public improvements to the downtown area including streetscape design, additional parking, underground utilities, updating sidewalks to ADA compliance, and other improvements; and

WHEREAS, The Town of Franklin held a public hearing on September 8, 2004 to allow citizen input and review of application; and

NOW THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby votes to authorize submission of a PWED grant application to the Executive Office of Transportation and Construction with the funds to be used for public improvements to the downtown area. Further, the Council authorizes the Chairman of the Town Council, the Town Administrator, and other Town Officials and staff, as may be required, to sign all required documents and to take such actions necessary relating to said grant application.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-70

**DECLARATION OF PROPERTY AVAILABLE
FOR DISPOSITION**

A Resolution declaring that certain real property owned by the Town of Franklin is available for disposition and shall be offered for sale.

WHEREAS, The Town of Franklin is interested in disposing of all of its interest in certain real property for which it no longer has any public purpose, said property being described at "Exhibit A"; and

WHEREAS, The Town Council has determined that said real property is no longer needed for the purpose that such property has been held and after further review and understanding of the redevelopment potential for the site and the town's goals and objectives for the site establishes a minimum price of \$1,000,000 (one million dollars).

WHEREAS, The Town Council has determined that said real property should therefore be declared surplus and made available for disposition;

WHEREAS, Town Council is committed to the revitalization of downtown Franklin and therefore seeks redevelopment proposals for the site it owns located at 150 Emmons Street and further described in Exhibit A. This parcel is located at one of the key gateways to Franklin Center and adjacent to Dean College. The redevelopment of the parcel either by itself or together with adjacent privately owned parcels presents potential developers with a key opportunity to locate a mixed-use development with a major retail component in downtown Franklin. The development of this key gateway parcel should address the following Project Goals and Objectives:

- Demolition of existing building located at 150 Emmons Street known as the former municipal building by the developer;
- Redevelopment of the site into a key mixed-use gateway commercial building using current urban design initiatives in its downtown commercial district including a bookstore, clothing store, music store, gift store or restaurant on the first floor and ownership condominiums for offices or residential on the upper floors;
- Annual financial benefit to the Town, including real estate tax benefits, or payment in lieu of taxes, and the purchase price;
- Emphasis in development of the historic nature of the Town and its position as a gateway building to downtown;
- Respect for and enhancement of the natural environment (such as trees and outdoor seating) and neighborhood surrounding the site;
- The building's facade to incorporate brick;
- Cooperation with or acquisition and use of adjacent private properties to create new mixed-use space that includes creative parking and green space;
- Reservation of a five to eight foot strip along West Central Street boundary for pending streetscape improvements. Additionally, The Town is currently undertaking an extensive streetscape design programs as part of its commitment to downtown revitalization. The proposed developer will have to work with the Town to mirror the streetscape plans adjacent to the site.
- The Town is willing to consider a mixed-use development option for the 150 Emmons Street site consistent with the above goals, the concepts outlines in the Franklin Center Plan and the Commonwealth of Massachusetts' Sustainable Development Principles.

BE IT RESOLVED THAT THE TOWN OF FRANKLIN ACTING BY AND THROUGH THE TOWN COUNCIL:

1. Declares that the real property described at "Exhibit A", attached to and incorporated herein, is no longer needed for the purpose that such property has been held and that such property is therefore surplus and shall be made available for disposition.
2. Directs the Town's Chief Procurement Officer, to prepare and issue a Request For Proposals to dispose of such property consistent with the requirements of M.G.L. Chapter 30B, Section 16.
3. Directs the Town Administrator to submit all qualifying responses to the Request for Proposals, together with his and Planning Departments recommendations, to the Town Council for its consideration and potential acceptance of the proposal it de-

termines to be most advantageous to the Town, the Council expressly reserving its right to reject all proposals if, in its sole discretion, it deems none of the proposals to be in the Town's best interests, financial or otherwise.

VOTED: FAILED

RESOLUTION 04-71

ACCEPTANCE OF LAW, CHAPTER 137 OF THE ACTS OF 2003, PUBLIC EMPLOYEES – SERVICE IN ARMED FORCES

WHEREAS, Massachusetts General Laws Chapter 137, if accepted, allows by vote of the Town Council for the payment by the Town the difference in salary between what an employee would make working for the Town and the pay they receive while serving in the Armed Forces;

WHEREAS, The acceptance of Chapter 137 is recommended by the Town Administrator.

NOW THEREFORE, BE IT RESOLVED by the Town Council of the Town of Franklin that Chapter 137 of the Acts of 2003 is accepted and that the Town Administrator is authorized to implement the provisions of said chapter.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-72

**20/20 CAPITAL PLAN
MUNICIPAL PARKING - Revised**

WHEREAS, The Town Council voted on November 28, 2001 to adopt Resolution 01-92 appropriating \$3,000,000 and authorizing a borrowing of \$3,000,000 for the construction of a Municipal Parking Garage; and

WHEREAS, The Town Council voted on December 11, 2002 to adopt Resolution 02- 102 which reduced the appropriation and borrowing authorized under Resolution 01-92 to \$1,400,000; and

WHEREAS, The Town Council now wishes to change the purpose of said appropriation and borrowing from the construction of a Municipal Parking Garage to the construction and reconstruction of Municipal off-street parking areas.

NOW THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that Resolution 02-102 be amended to read as follows:

“That \$1,400,000 is appropriated for the acquisition, construction and/or reconstruction of Municipal off-street parking areas, and to meet this appropriation the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$1,400,000 under Massachusetts General Law Chapter 44, §7.”

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-73

ACCEPTANCE OF DEED OF OPEN SPACE AT ROSA ESTATES

WHEREAS, Section 185-43 of the Town of Franklin Zoning By-law authorizes open space development in accordance with the criteria and requirements contained therein, which include the Town of Franklin Planning Board, issuance of a special permit for a proposed project; and

WHEREAS, the Town of Franklin Planning Board approved the application of Metacomet Development Corp. for a special permit for a seven lot open space residential subdivision located off East Central Street and Jordan Road to be known as “Rosa Estates” by vote on March 10, 2003, as evidenced by its Certificate of Vote dated March 11, 2003; and

WHEREAS, Section 185-43E(2) specifies the forms of ownership for the open space component of an open space development to ensure its preservation which include conveyance of the land to the Town of Franklin for park or open space use; and

WHEREAS, Eastern Management & Development, LLC is the present owner and developer of Rosa Estates and executed a deed for nominal consideration and recorded said deed at Norfolk County Registry of Deeds on September 28, 2004 in Book 21587, Page 353, a true copy of said deed being attached hereto as “Exhibit 1”, and the conveyance complies with Section 185-43E(2)’s preserving form of ownership requirements for the open space.

NOW THEREFORE, BE IT ORDERED that the Town of Franklin acting by and through its Town Council accepts the conveyance of the land described in the deed attached hereto as Exhibit 1 for park and/or open space use and it is further ordered that a true copy of this resolution be recorded at Norfolk County Registry of Deeds and a margin notation be added to the previously recorded deed referencing the recordation of this acceptance.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-74

ACCEPTANCE OF GIFT – FRANKLIN FOURTH OF JULY CELEBRATION

WHEREAS, The Franklin Fourth of July Celebration would not be possible without the generous donations from the businesses and citizens of Franklin; and

WHEREAS, The Franklin Fourth of July Committee has received the following donation to the Town of Franklin:

Professional Firefighters of Franklin, Local 2637 \$1,000

WHEREAS, It is the wish that this donation be used for the purpose of funding and supporting the Franklin Fourth of July Celebration specifically for the purpose of portable toilets at the site of the fire works, if possible;

NOW THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin gratefully accepts this donation in support of the Fourth of July festivities and thanks the Professional Firefighters of Franklin, Local 2637 for their continued support of the Franklin Fourth of July Celebration.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-75

DECLARATION OF PROPERTY AVAILABLE FOR DISPOSITION

A Resolution declaring that certain real property owned by the Town of Franklin is available for disposition and shall be offered for sale.

WHEREAS, The Town of Franklin is interested in disposing of all of its interest in certain real property for which it no longer has any public purpose, said property being described as “Exhibit A”; and

WHEREAS, The Town Council has determined that said real property is no longer needed for the purpose that such property has been held and after further review and understanding of the redevelopment potential for the site and the town’s goals and objectives for the site establishes a minimum price of \$1,000,000 (one million dollars).

WHEREAS, The Town Council has determined that said real property should therefore be declared surplus and made available for disposition;

WHEREAS, Town Council is committed to the revitalization of

downtown Franklin and therefore seeks redevelopment proposals for the site it owns located at 150 Emmons Street and further described in Exhibit A. This parcel is located at one of the key gateways to Franklin Center and adjacent to Dean College. The redevelopment of the parcel either by itself or together with adjacent privately owned parcels presents potential developers with a key opportunity to locate a mixed-use development with a major retail component in downtown Franklin. The development of this key gateway parcel should address the following Project Goals and Objectives:

- Demolition of existing building located at 150 Emmons Street known as the former municipal building by the developer;
- Redevelopment of the site into a key mixed-use gateway commercial building using current urban design initiatives in its downtown commercial district including a bookstore, clothing store, music store, gift store or restaurant on the first floor and ownership condominiums for offices or residential on the upper floors;
- Annual financial benefit to the Town, including real estate tax benefits, or payment in lieu of taxes, and the purchase price;
- Emphasis in development of the historic nature of the Town and its position as a gateway building to downtown;
- Respect for and enhancement of the natural environment (such as trees and outdoor seating) and neighborhood surrounding the site;
- The building's facade to incorporate brick;
- Cooperation with or acquisition and use of adjacent private properties to create new mixed-use space that includes creative parking and green space;
- Reservation of a five to eight foot strip along West Central Street boundary for pending streetscape improvements. Additionally, The Town is currently undertaking an extensive streetscape design programs as part of its commitment to downtown revitalization. The proposed developer will have to work with the Town to mirror the streetscape plans adjacent to the site.
- The Town is willing to consider a mixed-use development option for the 150 Emmons Street site consistent with the above goals, the concepts outlines in the Franklin Center Plan and the Commonwealth of Massachusetts' Sustainable Development Principles.

BE IT RESOLVED THAT THE TOWN OF FRANKLIN ACTING BY AND THROUGH THE TOWN COUNCIL:

1. Declares that the real property described at "Exhibit A", attached to and incorporated herein, is no longer needed for the purpose that such property has been held and that such property is therefore surplus and shall be made available for disposition.

2. Directs the Town's Chief Procurement Officer, to prepare and issue a Request For Proposals to dispose of such property consistent with the requirements of M.G.L. Chapter 30B, Section 16.
3. Directs the Town Administrator to submit all qualifying responses to the Request for Proposals, together with his and Planning Department's recommendations, to the Town Council for its consideration and potential acceptance of the proposal it determines to be most advantageous to the Town, the Council expressly reserving its right to reject all proposals if, in its sole discretion, it deems none of the proposals to be in the Town's best interests, financial or otherwise.

VOTED: PASSED

RESOLUTION 04-76

**GRANT OF UTILITY EASEMENT –
OFF FISHER STREET**

WHEREAS, Town of Franklin is constructing a new water treatment facility off of Fisher Street; and

WHEREAS, the facility requires new electric service; and

WHEREAS, Massachusetts Electric Company is an electric company as defined in M.G.L. Chapter 164, Section 1 and provides electric service in the Town of Franklin; and

WHEREAS, Massachusetts Electric Company requires that the Town of Franklin grant it an access easement to provide electric service.

NOW THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby grants a utility easement to Massachusetts Electric Company through, under, over, across and upon land of the Town of Franklin located on the westerly side of Fisher Street, title reference: Norfolk County Registry of Deeds Plan No. 617 of 1988, Plan Book 369, for the sole purpose of providing electric service to the Town of Franklin's new water treatment plant and other municipal facilities to be constructed upon said land as more fully set out and upon the terms and conditions contained in the easement instrument attached hereto as "Exhibit 1" and the Town Council hereby authorizes the Town Administrator to execute said easement instrument on its behalf.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-77

DISSOLUTION OF HORACE MANN SCHOOL BUILDING AND RENOVATION COMMITTEE

A Resolution dissolving the Horace Mann School Building and Renovation Committee.

WHEREAS, The Horace Mann School Complex opened in September of this year, 2004; and

WHEREAS, The Horace Mann School Building and Renovation Committee at a meeting on Wednesday, October 13, 2004 voted to recommend to the Town Administrator and the Town Council that the committee had completed its charge to design and construct an addition to and renovation of the existing Horace Mann School.

NOW THEREFORE, BE IT RESOLVED by the Town Council of the Town of Franklin that the Horace Mann School Building and Renovation Committee is hereby dissolved and the Town Council does commend the Committee members for their hard work and dedication in delivering a school complex that the community can be proud of.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-78

ACCEPTANCE OF HORACE MANN SCHOOL COMPLEX

WHEREAS, The Horace Mann School Complex opened in September of this year, 2004; and

WHEREAS, The Horace Mann School Building and Renovation Committee has met and voted that the school complex is complete and that the committee has completed its charge; and

WHEREAS, The Committee and the Town Administrator have determined that the buildings and land should now be transferred to the care, custody, management, and control of the Franklin School Committee.

NOW THEREFORE, BE IT RESOLVED by the Town Council of the Town of Franklin that the Horace Mann School Complex, buildings and land, are transferred to the care, custody, management, and control of the Franklin School Committee.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-79

GRANTING M.G.L. CHAPTER 268A §20(b) EXEMPTIONS

WHEREAS, Chapter 268A §20(b) sets forth specific conditions that allow a regular municipal employee to obtain an exemption to chapter 268A §20(a) which, generally, prohibits a regular municipal employee from taking a second job with the same town; and

WHEREAS, The following individuals are regular municipal employees of the Town of Franklin with the School Department and both are seeking a §20(b) exemption to allow employment by the Recreation Department for limited Seasonal Programs.

<u>Employee</u>	<u>Second Position</u>
Ann P. O'Donnell (School)	Sculpting Instructor
Bruce Bertoni (School)	Street Hockey Coach

WHEREAS, All conditions of §20(b) have been met.

NOW THEREFORE, BE IT RESOLVED THAT the requests from the individuals noted above are approved by the Town Council of the Town of Franklin for §20(b) exemption of M.G.L. Chapter 268A §20(a).

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-80

ACCEPTANCE OF GIFT TO THE TOWN OF FRANKLIN – FRANKLIN PUBLIC LIBRARY

WHEREAS, the Peter Pasquantonio Music Scholarship Fund has made a donation to be used by the Town of Franklin Public Library in the amount of \$5,000; and

WHEREAS, The Town of Franklin Public Library will use these funds for the purpose of purchasing books on music.

NOW THEREFORE, BE IT RESOLVED THAT The Town Council of the Town of Franklin on behalf of Franklin Public Library does gratefully accept this very generous donation from the Peter Pasquantonio Music Scholarship Fund.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-80A

**LICENSE TRANSACTION
Village Mall Liquors
45 Franklin Village Drive, Franklin, MA 02038**

Village Mall Liquors (VML) was before the Council on July 21, 2004 for approval of a change of location from their current site of 45 Franklin Village Drive that is located in a strip mall to a new site, 60 Franklin Village Drive, also located in the same strip mail. This move was to be completed by September, 2004.

The change was approved by the Council, submitted to the ABCC, and approved by them.

It is now renewal time for all alcoholic beverages licenses and the new premises for Village Mall Liquors is still not completed and they cannot move. These circumstances are not within their control. The ABCC has advised that VML inform the Licensing Authority (Council) of the situation and have the Authority sign the attached letter. It is unclear what action the ABCC will take. They could rescind the most recent approval and the VML would have to start over again once their new site is complete.

MOTION to have the Clerk of the Town Council sign the attached letter acknowledging their understanding of the circumstances surrounding the All Alcoholic Beverages Package Store License owned by Village Mall Liquors and consenting to the submission of said letter to the ABCC. Further, the Town Council agrees to allow Village Mall Liquors to remain in operation at 45 Franklin Village Drive until such time as their new location at 60 Franklin Village Drive is complete.

VOTED: PASSED

RESOLUTION 04-81

**APPROPRIATION: FIRE FEDERAL GRANT
MATCHING FUNDS ACT – \$46,233.00**

PURPOSE: Matching funds required to receive 2004 Federal Fire Act Grant.

FINANCE COMMITTEE ACTION:

Meeting Date: 11/16/04

Recommended Amount: \$ 46,233.00

Source of Funding: Fire Fighters 1-220-1-5116

MOTION:

Be It Moved and Voted by the Town Council that the sum of Forty-six thousand two hundred and thirty-three dollars (\$46,233.00) be transferred from the Fire Department Fire Fighters Account to the Fire Federal Grant Matching Funds Account.

VOTED: PASSED

RESOLUTION 04-82

**APPROPRIATION: ADMINISTRATION –
PROFESSIONAL SERVICES OTHER**

AMOUNT REQUESTED: \$11,500.00

PURPOSE: To hire Actuary to review Franklin's unfunded Retiree Post Benefit Liability Obligation.

FINANCE COMMITTEE ACTION:

Meeting Date: 06/01/04

Recommended Amount: \$11,500.00

Source of Funding: Free Cash

MOTION:

Be It Moved and Voted by the Town Council that the sum of Eleven Thousand Five Hundred Dollars (\$11,500.00), be transferred from Free Cash to the Administration - Professional Services Other Account to perform an Actuarial Study on Post Retirement Benefits - Unfunded Liability Obligation.

VOTED: TO TABLE

RESOLUTION 04-83

**APPROPRIATION: SCHOOL DEPARTMENT –
PURCHASE OF SERVICES (1-300-2-5200)**

AMOUNT REQUESTED: \$169,959.00

PURPOSE: To appropriate Medicaid reimbursement funds received by the Town on behalf of the School Department to the School budget.

FINANCE COMMITTEE ACTION:

Meeting Date: 12/7/04 **Vote:** 9-0

Recommend Amount: \$169,959.00

Source of Funding: Free Cash

MOTION:

Be It moved and Voted by the Town Council that the sum of One hundred sixty-nine thousand nine hundred and fifty-nine dollars (\$169,959.00) be transferred from Available Funds (Free Cash) to the School Department Purchase of Services budget for the purpose of school related expenditures.

VOTED: PASSED

RESOLUTION 04-84

APPROPRIATION: SOLID WASTE FUND

AMOUNT REQUESTED: \$400,000.00

PURPOSE: Transfer funds from Solid Waste Surplus to offset reduction in 2005 Solid Waste Revenues in support of the 2005 Budget.

FINANCE COMMITTEE ACTION:

Meeting Date: 11/26/04 **Vote:** 6-2

Recommend Amount: \$400,000.00

Source of Funding: Solid Waste Special Revenue

MOTION:

Be It moved and Voted by the Town Council that the sum of Four hundred thousand dollars (\$400,000.00) be transferred from the Solid Waste Special Revenue Account to the Solid Waste Fund.

VOTED: PASSED

RESOLUTION 04-85

NOT USED

RESOLUTION 04-86

**SCHEDULE FOR 2005
TOWN COUNCIL MEETINGS**

January 5
January 19
February 2
February 16
March 2
March 16
April 6
April 13
May 4
May 18
June 1
June 15
July 6
July 20
August 3
August 17
September 7
September 21
October 5
October 19
November 2
November 16
December 7
December 21

VOTED: PASSED

RESOLUTION 04-87

**SCHEDULE FOR 2005
SPECIAL TOWN COUNCIL MEETINGS**

~~January 12~~ as amended
February 9
March 9
May 11
June 8
November 9
December 14

VOTED: PASSED AS AMENDED

RESOLUTION 04-88

LEGAL NOTICES

BE IT RESOLVED THAT THE TOWN OF FRANKLIN, acting by and through the Town Council and pursuant to the Town Code of the Town of Franklin, Division 2, Part 1, Chapter 4 Administration of Government Article VI, § 4-15 Public Notices, hereby designates Community Newspaper Company d.b.a. the Milford Daily News to be utilized by all boards, departments, agencies, and agents of the Town to give notice to the public of pending public hearings for the next calendar year, 2005.

This resolution shall become according to the rules and regulations the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-01

APPROPRIATION: GENERAL STABILIZATION FUND

AMOUNT REQUESTED: \$1,468,178 \$1,399,178

PURPOSE: To amend by \$69,000 the transfer of funds from the Overlay Surplus fund to the General Stabilization fund made on June 29, 2004 under Resolution 04-61.

MOTION:

Be It Moved and Voted by the Town Council that the sum of One Million Four Hundred Sixty-eight Thousand One Hundred Seventy-eight Dollars (\$1,468,178) that was voted under Resolution 04-61 on June 29, 2004 be amended by subtracting \$69,000 for a total approved appropriation of One Million Three Hundred Ninety-nine Thousand One Hundred Seventy-eight Dollars (\$1,399,178).

VOTED: PASSED

RESOLUTION 05-02

AMENDMENT TO 04-86 & 04-87

MOTION to change the regularly scheduled Town Council Meeting from November 2, 2005 to November 9, 2005 and to change the Special Meeting date of May 10, 2005 to May 11, 2005.

VOTED: PASSED

RESOLUTION 05-03

**ACCEPTANCE OF GIFT –
TOWN OF FRANKLIN – RECREATION DEPARTMENT**

WHEREAS, the Fletcher Hospital Corporation has generously donated \$2,000 to be used by the Franklin Recreation Department.

NOW THEREFORE. BE IT RESOLVED THAT The Town Council of the Town of Franklin on behalf of Recreation Department gratefully accepts this generous donation and thanks the Fletcher Hospital Corporation for their continued support.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-04

**APPROPRIATION: INTEREST ON
SHORT TERM NOTES (26-750-2-5926)**

AMOUNT REQUESTED: \$31,352.71

PURPOSE: The first interest payment on the \$5,889,794 Bond from the Massachusetts Water Pollution Abatement Trust for the Water Treatment Plant.

FINANCE COMMITTEE ACTION:

Meeting Date: 1/18/05

MOTION:

Be It Moved and Voted by the Town Council that the sum of Thirty-one thousand, three hundred fifty-two dollars and seventy-one cents (\$31,352.71) be transferred from the Water Surplus Account to the Interest on Short Term Notes Account for the purpose of making the interest payment on the Bond for the Water Treatment Plant.

VOTED: PASSED

RESOLUTION 05-05

**CONFIRMATORY ORDER OF TAKING –
ACCEPTANCE OF DEED OF OPEN SPACE
AT ROSA ESTATES**

WHEREAS, by virtue of Massachusetts General Laws Chapter 40, Section 14, the Town of Franklin, acting by and through its Town Council, is authorized to take by eminent domain under Massachusetts General Laws Chapter 79, lands, easements and other interests in land for municipal purposes; and

WHEREAS, the acquisition of the two parcels of land on Dutchess Road, Franklin, Massachusetts, described below, is recommended by the Town Administrator; and

WHEREAS, the owner of two parcels of land on Dutchess Road, Franklin, Massachusetts, Eastern Management and Development, LLC, conveyed said parcel of land, to the Town of Franklin for consideration of one dollar (\$1.00) by Deed dated September 22, 2004 and recorded September 28, 2004 at Norfolk Registry of Deeds in Book 21587, Pg. 353; and

WHEREAS, the taking by eminent domain of the parcel of land on Dutchess Road, Franklin, Massachusetts, described below, will vest in the Town of Franklin clear title to said land; and

WHEREAS, no land damages are anticipated; and

WHEREAS, the taking by eminent domain of the two parcels of land on Dutchess Road, Franklin, Massachusetts, described below, for municipal purposes is in the best interests of the Town of Franklin.

NOW THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and in part the execution of the power and authority conferred by said statutes, hereby adjudges that public necessity and convenience require the taking by eminent domain of two parcels of land on Dutchess Road, Franklin, Massachusetts, described below, for municipal purposes, namely: park or open space use.
2. The Town of Franklin, acting by and through the Town Council, by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79, and all and every other power and authority it does possess, DOES HEREBY TAKE BY EMINENT DOMAIN the fee in the following described parcels of land for municipal purposes, namely: park or open space use.

DESCRIPTION OF LAND

The land situated on Dutchess Road in Franklin, Norfolk County; Massachusetts, shown as two parcels identified as "Open Space," one containing 134,782 S.F. and one containing 30,516 S.F., on a plan entitled "Rosa Estates Open Space Definitive Subdivision Lotting Plan in Franklin, Mass." Scale: 1"=40'. Dated: September 6, 2002, Rev. February 7, 2003, Rev. May 5, 2003, Salvetti Land Consultants, Inc. recorded with Norfolk Deeds as Plan No. 458 of 2003, Plan Book 511.

3. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking so that the same shall be payable within sixty (60) days after the right to damages becomes vested in the persons from whom the above described land was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.
4. This Order of Taking confirms and makes clear the Town of Franklin's title to the above-described parcel of land which was conveyed to the Town of Franklin by Deed of Eastern Management and Development, LLC dated September 22, 2004 and recorded with said Registry of Deeds on September 28, 2004 in Book 21587, Page 353.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION: 05-06

GRANT OF UTILITY EASEMENT – OFF LINCOLN STREET

WHEREAS, Town of Franklin is constructing athletic fields off of Lincoln Street; and

WHEREAS, the facility requires new electric service; and

WHEREAS, Massachusetts Electric Company is an electric company as defined in M.G.L. Chapter 164, Section 1 and provides electric service in the Town of Franklin; and

WHEREAS, Massachusetts Electric Company requires that the Town of Franklin grant it an access easement to provide electric service.

NOW THEREFORE, BE IT RESOLVED THAT the Town

Council of the Town of Franklin hereby grants a utility easement to Massachusetts Electric Company through, under, over, across and upon land of the Town of Franklin located on the westerly side of Lincoln Street, shown as Parcel 007 on Town of Franklin Assessors' Map 125, for the sole purpose of providing electric service to the Town of Franklin's new athletic fields and such other municipal facilities as may be constructed upon said land as more fully set out and upon the terms and conditions contained in the easement instrument attached hereto as "Exhibit 1" and the Town Council hereby authorizes the Town Administrator to execute said easement instrument on its behalf.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-07

ACCEPTANCE OF GIFT – COUNCIL ON AGING

WHEREAS, The 200 Foundation, Inc. for the fifth year has, through a grant filed by the Friends of the Franklin Elders, awarded \$4,000 to be used for the Senior Transportation Program. The grant is used to fund the van driver position for transporting seniors to doctors appointments.

NOW THEREFORE, BE IT RESOLVED THAT The Town Council of the Town of Franklin on behalf of the Council on Aging gratefully accepts this donation and thanks the 200 Foundation for this award and The Friends of the Franklin Elders for their work on behalf of Franklin's seniors.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-08

ACCEPTANCE OF GIFT OF LAND AT CORNER OF KING AND UPPER UNION STREETS

WHEREAS, Valerie A. Colbert, as Trustee of Franklin Industrial Park Trust, is the owner of unimproved land located at the southeast corner of the intersection of King Street and Upper Union Street shown as Parcel 57 on Franklin Assessors' Map 313 containing according to said map 7,958 square feet, and has executed a deed conveying said parcel to the Town of Franklin for nominal consideration, a true copy of said deed being attached hereto as "Exhibit 1".

NOW THEREFORE, BE IT ORDERED that the Town of Franklin, acting by and through its Town Council, accepts the conveyance to the Town of the above-described parcel of land con-

tained in the deed attached hereto as Exhibit 1 for municipal purposes and it is further ordered that a true copy of this resolution be recorded with the original deed at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-09

THE WOODLANDS – APPROVAL OF TRANSFER OF OWNERSHIP AND FINANCING

WHEREAS, the Franklin Town Council, by Resolution 99-50 approved the Local Initiative Program (LIP) application of The Pentad Group for The Woodlands affordable housing project (“the project”); and

WHEREAS, said approval obligates the Town to cooperate in the development of the project; and

WHEREAS, The Pentad Group proposes to transfer ownership of the project to another developer Arcadia Enterprises, Inc. and Walpole Cooperative Bank is prepared to grant a construction loan to be secured by a mortgage; and

WHEREAS, the Regulatory Agreement requires Town’s consent to the proposed transfer of ownership and financing; and

WHEREAS, the Massachusetts Housing Appeals Committee’s regulations deem the proposed action to be a minor modification of the project; and

WHEREAS, the attorney representing the project has made a presentation to the Council addressing the continued financial viability of the project and the ability of the new developer to construct it.

NOW, BE IT RESOLVED that the Town of Franklin, acting by and through its Town Council hereby approves the transfer of ownership of The Woodlands from The Pentad Group to Arcadia Enterprises, Inc. and Walpole Cooperative Bank’s mortgage-secured construction financing.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-10

AUTHORIZATION TO EXPEND FUNDS IN EXCESS OF AVAILABLE APPROPRIATIONS

NOW THEREFORE, BE IT ORDERED that in accordance with M.G.L. Chapter 44 §31D, the Town Council authorizes the expenditure of funds in excess of the available appropriation for snow and ice removal upon approval by the Town Administrator.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-11R

IN SUPPORT OF THE FOURTH OF JULY CELEBRATION

WHEREAS, The Town Council believes the annual Fourth of July celebration is an integral part of Franklin and an important event to the citizens of Franklin; and

WHEREAS, The Franklin Lions Club has expressed a desire to sponsor the celebration; and

WHEREAS, The Town Council wishes to support the Lions Club’s sponsorship of the Celebration; and

NOW THEREFORE, BE IT RESOLVED that the Town Council of the Town of Franklin hereby agrees to provide the following:

- To provide personnel for the set-up and tear-down and electrical requirements of the vendor booths and entertainment staging and as needed and available.
- To provide police and fire details in support of the celebration.
- To provide trash receptacles and dumpsters for the event.
- To waive applicable permit fees that would be payable by the Lion’s Club.
- *Town’s costs for the above not to exceed \$15,000.*

The Franklin Lions Club has agreed to the following:

- To provide a Comprehensive Liability Insurance Certificate - with the Town listed as an additional insured in the amount of up to \$2,000,000 for each event.
- To assist the Town, only as needed, with offsetting town costs.
- To provide the Town with a Financial Report after the event.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-12

**CHAPTER 61A – 1ST REFUSAL OPTION –
TWO PARCELS ON MAPLE STREET**

WHEREAS, the Town has been notified as of Thursday, January 27, 2005 by Steven H. and Kathleen A. LaBastie of 474 Maple Street Franklin, MA of their intent to convert two certain lots of a portion of land which is taxed under the provisions of MGL Chapter 61A, Agricultural Land, to residential use;

WHEREAS, the Town has 120 days to exercise its first refusal option to meet a bonafide offer to purchase this land; and

WHEREAS, the Town Council, after consideration, does not wish to exercise their option to acquire these parcels of land.

BE IT RESOLVED THAT THE TOWN OF FRANKLIN, acting by and through the Town Council and pursuant to Section 14, MGL Chapter 61A, hereby declares that it does not wish to execute its first refusal option on two parcels of land known as Lot 1 and Lot 2 on a plan of land entitled, "Division of Land for Steven H. & Kathleen A. LaBastie, Franklin, MA," dated August 15, 2004 and located on Maple Street, Franklin, MA.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-13

FY 2006 PILOT (PAYMENT IN LIEU OF TAXES)

WHEREAS, the City of Franklin hosts and provides services to certain state-owned land as to which the Commonwealth has promised to make payments in lieu of taxes (PILOT) to reimburse us for the costs of providing services and for foregone real estate taxes on the state-owned land;

WHEREAS, the Commonwealth has not been fully funding its commitment to the PILOT reimbursement program and has therefore imposed additional financial burdens on our taxpayers and on the taxpayers of other cities and towns that host state-owned land;

WHEREAS, we and the over 119 other cities and towns that are members of STAR (Stand Together Act Responsibly) are working together to seek restoration of full funding of the PILOT reimbursement program on a three-year phase-in basis (50% FY 2005, 75% FY 2006; and 100% FY 2007);

WHEREAS, we appreciate the actions of the General Court and the Governor in increasing PILOT funding to \$12.5 million in FY 2005 (approximately 50% of full funding).

NOW THEREFORE, BE IT RESOLVED that we petition our local State Senator and State Representative to support increasing PILOT funding state-wide to \$19.5 million (75% of full funding) in the FY 2006 state budget.

VOTED: PASSED

RESOLUTION 05-14

**ACCEPTANCE OF GIFT – TOWN OF FRANKLIN –
COUNCIL ON AGING**

WHEREAS, the Busy Bees, an organization that very generously supports the activities of the Council on Aging, now wishes to make a donation of \$3,600 to the Council on Aging for the purpose of purchasing a Bingo machine.

NOW THEREFORE, BE IT RESOLVED THAT The Town Council of the Town of Franklin accepts this gift to be used by the Council on Aging and does thank the Busy Bees for their continued generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-15

**ACCEPTANCE OF LAW, CHAPTER 44 §53F 1/2 OF
THE MASSACHUSETTS GENERAL LAWS
ESTABLISHING A SOLID WASTE ENTERPRISE FUND**

WHEREAS, Massachusetts General Laws Chapter 44 §53F 1/2 if accepted by vote of the Town Council allows the establishment of a Solid Waste Enterprise Fund;

WHEREAS, The acceptance of Chapter 44 §53F 1/2 is recommended by the Town Administrator;

NOW THEREFORE, BE IT RESOLVED that the Town of Franklin acting by and through the Town Council hereby accepts the provisions of Chapter 44, Section 53F 1/2 of the Massachusetts General Laws and establishes a Solid Waste (curbside pickup) Enterprise Fund effective July 1, 2005.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-16

**ACCEPTANCE OF GIFT TO THE TOWN OF FRANKLIN
– FRANKLIN PUBLIC LIBRARY**

WHEREAS, The Moms Club of Franklin North Chapter has made a generous donation to be used by the Town of Franklin Public Library in the amount of \$500; and

WHEREAS, The Town of Franklin Public Library will use these funds for the purpose of purchasing children's DVDs.

NOW THEREFORE, BE IT RESOLVED THAT The Town Council of the Town of Franklin on behalf of Franklin Public Library does gratefully accept this very generous donation from the Moms Club of Franklin North Chapter.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-17

APPROPRIATION – RESCINDED 01-89

A Resolution rescinding an appropriation/

WHEREAS, The Town Council previously adopted Resolution 01-89 which appropriated \$270,000 for the completion of the DEP mandated Capping of the Landfill and to construct a transfer station; and

WHEREAS, Resolution 01-89 authorized the Treasurer-Collector with the approval of the Town Administrator to borrow \$270,000 under Massachusetts General Law Chapter 44, Section 8; and

WHEREAS, the Town Council now wishes to rescind that appropriation and authorization to borrow \$270,000.

NOW THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that the appropriation and authorization to borrow \$270,000 under Resolution 01-89 is rescinded.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-18

APPROPRIATION – RESCINDED 99-89

A Resolution rescinding an appropriation.

WHEREAS, The Town Council previously adopted Resolution 99-89 which appropriated \$330,000 for the purpose of capping of the Town landfill; and

WHEREAS, the Resolution authorized the Treasurer-Collector with the approval of the Town Administrator to borrow \$330,000 under Massachusetts General Law Chapter 44, Section 8 (24); and

WHEREAS, the Town Council now wishes to rescind that appropriation and authorization to borrow \$330,000;

NOW THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that the appropriation and authorization to borrow \$330,000 under Resolution 99-89 is rescinded.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-19

**APPROPRIATION: GENERAL STABILIZATION
ACCOUNT**

AMOUNT REQUESTED: \$375,000.00

PURPOSE: To transfer final payment of unexpended funds from the Property Compensation Program with regard to the ANP Settlement Agreement between ANP Bellingham Energy Company and the Town of Franklin.

FINANCE COMMITTEE ACTION:

Meeting Date: 3/22/05 **Vote:** 7-0

Recommended Amount: \$375,000.00

Source of Funding: ANP Settlement Agreement –
Property Compensation Program

MOTION:

Be It Moved and Voted by the Town Council that the sum of Three Hundred Seventy-five Thousand Dollars (\$375,000) be transferred to the General Stabilization Account.

VOTED: PASSED

RESOLUTION 05-20

**APPROPRIATION: GENERAL STABILIZATION
ACCOUNT**

AMOUNT REQUESTED: \$210,000.00

FINANCE COMMITTEE ACTION:

Meeting Date: 3/22/05 **Vote:** 7-0
Recommended Amount: \$210,000.00
Source of Funding: Tax Levy

MOTION:

Be It Moved and Voted by the Town Council that the sum of Two Hundred and Ten Thousand Dollars (\$210,000) be Raised and Appropriated and Transferred to the General Stabilization Account.

VOTED: PASSED

RESOLUTION 05-21

**APPROPRIATION: AMBULANCE –
CAPITAL PURCHASE**

AMOUNT REQUESTED: \$220,000.00

PURPOSE: Appropriation to purchase ambulance.

FINANCE COMMITTEE ACTION:

Meeting Date: 3/22/05 **Vote:** 7-0
Recommended Amount: \$220,000.00
Source of Funding: Ambulance Receipts
Reserved of Appropriation

MOTION:

Be It Moved and Voted by the Town Council that the sum of Two Hundred Twenty Thousand Dollars (\$220,000) be transferred from the Ambulance Receipts Reserved for Appropriation Account to the Ambulance - Capital Purchase Account to be used for the purchase of a new ambulance.

VOTED: PASSED

RESOLUTION 05-22

APPROPRIATION: VOCATIONAL TUITION

AMOUNT REQUESTED: \$14,165.00

PURPOSE: Minuteman - Vocational Tuition Payment

FINANCE COMMITTEE ACTION:

Meeting Date: 3/22/05 **Vote:** 7-0
Recommended Amount: \$14,165
Source of Funding: Free Cash

MOTION:

Be It Moved and Voted by the Town Council that the sum of Fourteen Thousand One Hundred Sixty-five Dollars (\$14,165) be transferred from Free Cash to be used for payment of Vocational Tuition to Minuteman.

VOTED: PASSED

RESOLUTION 05-23

ADOPTION OF FY 2005 - CAPITAL BUDGET as amended

WHEREAS, The Capital Improvement Sub-Committee of the Town Council has reviewed the Capital requests and recommended the following FY 05 Capital Budget items for the FY Capital Budget; and

WHEREAS, The Town Council has considered the recommendations and endorses the following appropriations.

NOW THEREFORE, BE IT MOVED AND VOTED to adopt the FY 2005 Capital Budget with a total appropriation of \$108,000 (One hundred eight thousand) of which \$100,000 is to be transferred from available funds (Free Cash) and \$8,000 is to be transferred from parking receipts reserved for appropriation. Funds to be disbursed at the direction of the Town Administrator.

Municipal Buildings

Capital Improvements: General Upkeep	\$108,000
	<u>\$60,000 police console</u>
	<u>\$48,000 public parking</u>

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED AS AMENDED

RESOLUTION 05-24

**ACCEPTANCE OF LAW, CHAPTER 44 §53F 1/2 OF
THE MASSACHUSETTS GENERAL LAWS
ESTABLISHING A SEWER ENTERPRISE FUND**

WHEREAS, Massachusetts General Laws Chapter 44 §53F 1/2 if accepted by vote of the Town Council allows the establishment of a Sewer Enterprise Fund;

WHEREAS, The acceptance of Chapter 44 §53F 1/2 is recommended by the Town Administrator.

NOW THEREFORE, BE IT RESOLVED that the Town of Franklin acting by and through the Town Council hereby accepts the provisions of Chapter 44, Section 53F 1/2 of the Massachusetts General Laws and establishes a Sewer Enterprise Fund effective July 1, 2005.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-25

ACCEPTANCE OF LAW, CHAPTER 44 §53F 1/2 OF THE MASSACHUSETTS GENERAL LAWS ESTABLISHING A WATER ENTERPRISE FUND

WHEREAS, Massachusetts General Laws Chapter 44 §53F 1/2 if accepted by vote of the Town Council allows the establishment of a Water Enterprise Fund,

WHEREAS, The acceptance of Chapter 44 §53F 1/2 is recommended by the Town Administrator.

NOW THEREFORE, BE IT RESOLVED that the Town of Franklin acting by and through the Town Council hereby accepts the provisions of Chapter 44, Section 53F 1/2 of the Massachusetts General Laws and establishes a Water Enterprise Fund effective July 1, 2005.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-26

WATER SYSTEM IMPROVEMENTS

WHEREAS, The Town Council in November of 2001 authorized improvements to the water system as part of the 20/20 Capital Plan; and

WHEREAS, The Town Council wishes to continue making improvements to the water system.

NOW THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that \$2,000,000 be appropriated from the water surplus account for the design and construction of water mains along a portion of Maple Street, Southgate Road, and other ways, including the construction and reconstruction of said public ways. The Council further authorizes the Town Administrator to take all actions necessary to accomplish said project.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-27

APPROPRIATION: PUBLIC FACILITIES – TELEPHONE: 1-192-2-5341

AMOUNT REQUESTED: \$ 46,440.00

PURPOSE: To transfer funds from individual departmental telephone budgets to the Public Facilities Telephone budget.

FINANCE COMMITTEE ACTION:

Meeting Date: 4/5/05 **Vote:** 7-0

Recommended Amount: \$ 46,440.00

MOTION:

Be It Moved and Voted by the Town Council that the sum of Forty-six Thousand, four Hundred and Forty dollars (\$46,440.00) be transferred to the Public Facilities telephone budget 1-192-2-5341 from the following accounts:

1-123-2-5341	Town Administrator	\$ 1,750
1-135-2-5341	Comptroller	\$ 1,300
1-141-2-5341	Assessor	\$ 800
1-147-2-5341	Treasurer/Collector	\$ 1,250
1-151-2-5341	Legal	\$ 500
1-152-2-5341	Human Resources	\$ 500
1-161-2-5341	Town Clerk	\$ 750
1-177-2-5341	Planning	\$ 700
1-196-2-5341	Central Services	\$ 9,000
1-210-2-5341	Police	\$ 14,000
1-220-2-5341	Fire	\$ 7,000
1-240-2-5341	Building Inspection	\$ 400
1-292-2-5341	Animal Control	\$ 800
1-510-2-5341	Board of Health	\$ 150
1-541-2-5341	COA	\$ 1,840
1-543-2-5341	Veterans	\$ 800
1-610-2-5341	Library	\$ 2,500
1-422-2-5341-44	Highway Garage	\$ 400
1-422-2-5341-46	Highway Admin/Eng	\$ 2,000

VOTED: PASSED

RESOLUTION 05-28

ACCEPTANCE OF LAW, CHAPTER 491 OF THE ACTS OF 2004 AN ACT ESTABLISHING MUNICIPAL AFFORDABLE HOUSING TRUST FUNDS

WHEREAS, Massachusetts General Laws Chapter 491, if accepted, allows a city or town to establish a Municipal Affordable Housing Trust Fund for the purpose of providing for the creation and preservation of affordable housing for the benefit of low and moderate income households; and

WHEREAS, The acceptance of Chapter 491 of the Acts of 2004 is recommended by the Town Administrator.

NOW THEREFORE, BE IT RESOLVED by the Town Council of the Town of Franklin that Chapter 491 of the Acts of 2004 is hereby accepted and that the Town Administrator is authorized to implement the provisions of said chapter.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-29

ADOPTION OF FY 2005 – CAPITAL BUDGET

WHEREAS, The Town Administrator has submitted a Capital Plan that has been reviewed by the Capital Improvement Sub-Committee of the Town Council; and

WHEREAS, The Town Council has considered the recommendations and endorses the following appropriations.

NOW THEREFORE, BE IT MOVED AND VOTED to adopt the FY 2005 Capital Budget with a total appropriation of \$1,641,475 (One million, six hundred forty-one thousand, four hundred seventy-five dollars) of which \$1,600,561 (One million, six hundred thousand, five hundred sixty-one dollars) is to be transferred from available funds (Free Cash) and \$40,914 (Forty thousand, nine hundred fourteen dollars) from other available funds (Additional Lottery Aid). Funds to be disbursed at the direction of the Town Administrator.

Assessors

Capital Improvements, Technology \$ 23,000.00

Municipal Buildings

Capital Improvements, General Upkeep \$ 187,000.00

Fire Department

Capital Improvements, Vehicles & Equipment \$ 141,500.00

Police Department

Capital Improvements, Vehicles & Equipment \$ 239,975.00

School Department

Capital Improvements, Technology \$ 300,000.00

Technology

Financial Software \$ 535,000.00

Department of Public Works

Capital Improvements, Vehicles & Equipment \$ 215,000.00

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-30

APPROPRIATION:

TOWN CLERK-ADVERTISING: 1-161-2-5301	\$ 2,000
LEGAL-LABOR RELATIONS: 1-151-2-5309	\$ 6,000
LEGAL - SPECIAL COUNCIL: 1-151-2-5320	\$ 7,000
PUBLIC FACILITIES - GAS-HEATING:	
1-192-2-5212	\$ 50,000
ASSESSORS - DATA PROCESSING:	
1-141-2-5303	\$ 8,600
FIRE - OTHER EQUIPMENT: 1-220-2 5539	\$ 7,500
FIRE-AMBULANCE CALLBACK: 1-220-1-5137	\$ 7,500
SNOW & ICE: 1-422-2-XXXX-42	\$ 822,694

TOTAL REQUESTED: \$ 911,294.00

PURPOSE: To transfer funds to cover anticipated shortfalls within the above named accounts and to fund the snow and ice deficit.

FINANCE COMMITTEE ACTION:

Meeting Date: 5/12/05

Recommended Amount: \$911,294.00

MOTION:

Be It Moved and Voted by the Town Council that the sum of Nine Hundred and Eleven Thousand, Two Hundred and Ninety Four Dollars (\$911,294) be transferred to the above named accounts from the following accounts:

1-916-2-5172	Health Insurance – Medical	\$ 50,000
1-917-2-5691	Medicare	\$ 30,000
1-147-2-5306	Treasurer/Collector	\$ 4,000
1-177-2-5112	Planning & Growth	\$ 4,600

Free Cash	\$ 822,694
Total	\$ 911,294

VOTED: PASSED

RESOLUTION 05-31

FEASIBILITY STUDY – FRANKLIN HIGH SCHOOL RENOVATIONS

WHEREAS, The Franklin High School was built in 1970 and is in need of repairs and upgrading; and

WHEREAS, The Franklin School Department has requested \$75,000 to fund a feasibility study of renovations to the high school. The study is to include but not be limited to ADA accessibility, heating, electrical, HVAC, technology, security, roofs, classrooms, locker rooms and other issues that may be identified in the course of conducting the study fire suppression and sprinklers.

NOW THEREFORE BE IT ORDERED that the sum of \$75,000

(seventy-five thousand dollars) is appropriated for the purpose of conducting a feasibility study for the renovating of the Franklin High School and that the funds for this appropriation be transferred from other available funds (Additional Lottery Aid).

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED AS AMENDED

RESOLUTION 05-32

APPROPRIATION: SCHOOL DEPARTMENT – TEXTBOOKS

AMOUNT REQUESTED: \$122,000.00

PURPOSE: Purchase of textbooks for the 2005-2006 school year originally asked for within the FY 2005 Capital Plan and recommended by the Finance Committee.

FINANCE COMMITTEE ACTION

Recommended Amount: \$122,000.00

MOTION:

Be It Moved and Voted by the Town Council that the sum of One hundred; twenty-two thousand dollars (\$122,000.00) be transferred to the School Department Textbooks budget from other available funds (Additional Lottery Aid).

VOTED: PASSED

RESOLUTION 05-33

ACCEPTANCE OF GIFT – TOWN OF FRANKLIN

WHEREAS, The Franklin Downtown Partnership wishes to make a gift to the Town of Franklin of \$5,750 to be used by the Planning Department to assist in the funding of the position of the Franklin Downtown Manager and Marketing Specialist.

NOW THEREFORE, BE IT RESOLVED THAT The Town Council of the Town of Franklin accepts this gift to be used by the Planning Department to assist in funding the Franklin Downtown Manager and thanks the Franklin Downtown Partnership for their support.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-34

AUTHORIZATION FOR PERMANENT INSTALLATION ON THE TOWN COMMON

BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT Pursuant to the Code of the Town of Franklin Article 1, §37-1, the Town Council of the Town of Franklin votes to authorize the placement of a permanent bench on the Town Common as per the attached.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-35

APPROPRIATION: GENERAL STABILIZATION FUND

AMOUNT REQUESTED: ~~\$800,000~~ \$187,000

PURPOSE: To transfer funds from the Overlay Surplus fund to the General Stabilization fund.

FINANCE COMMITTEE ACTION:

Source of Funding: 2004 Overlay Surplus

MOTION:

Be It Moved and Voted by the Town Council that the sum of ~~Eight Hundred Thousand Dollars (\$800,000)~~ One Hundred Eighty-seven Thousand Dollars (\$187,000) be transferred from the 2004 Overlay Surplus Fund to the General Stabilization Fund.

VOTED: PASSED AS AMENDED

RESOLUTION 05-36

AMENDMENT OF SALARY SCHEDULE FULL-TIME ELECTED OFFICIALS (Following Code Book Page 406)

A Resolution to amend Appendix Am Chapter 4 of the Code of the Town of Franklin, entitled “Salary Schedule • Full-Time Elected Officials”.

BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT Appendix A Salary Schedule - Full-Time Elected Officials, Chapter 4 of the Code of the Town of Franklin is hereby amended as follows:

**APPENDIX A
SALARY SCHEDULE –
FULL-TIME ELECTED OFFICIALS**

OFFICE	INCUMBENT SALARY	
Town Clerk	\$61,822	<u>\$63,500</u>
Treasurer-Collector	\$72,942	<u>\$74,900</u>

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-37

**ESTABLISHMENT OF THE RECREATION
DEPARTMENT PROGRAM FEE REVOLVING
ACCOUNT FOR FISCAL YEAR 2006**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council;

Hereby establishes the Recreation Department Fee Revolving Account pursuant to the provisions of Chapter 44 Section 53E 1/2 of the Massachusetts General Laws.

Said revolving account shall be used for the conduct of all programs under the direction of the Recreation Director and shall be expended under the direction of the Recreation Director. All program registration fees shall be credited to said revolving account and expended for purposes directly related to the conduct of the aforementioned programs.

The total amount to be expended from said revolving account shall not exceed Four hundred and two thousand dollars (\$402,000) for Fiscal 2006.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-38

**ESTABLISHMENT OF A FIRE DEPARTMENT
FIRE RESCUE TRAINING REVOLVING ACCOUNT
FOR FISCAL YEAR 2006**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council;

Hereby establishes a Fire Department Fire Rescue Training Revolving Account pursuant to the provisions of Chapter 44 Section 53E 1/2 of the Massachusetts General Laws.

Said revolving account shall be used to collect participation fees generated from the marketing of open slots in regular training provided by the department. Said funds shall be expended under the direction of the Fire Chief. All fees shall be credited to said revolving account and expended for expenses directly related to the training program.

The total amount to be expended from said revolving account shall not exceed Ten Thousand dollars (\$10,000) for Fiscal 2006.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-39

**ESTABLISHMENT OF A LAW ENFORCEMENT
EXPLORERS PROGRAM REVOLVING ACCOUNT
FOR FISCAL YEAR 2006**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council;

Hereby establishes a Law Enforcement Explorers Program Revolving Account pursuant to the provisions of Chapter 44 Section 53E 1/2 of the Massachusetts General Laws. Said revolving account shall be used to collect participation fees for the Law Enforcement Explorers Program and shall be expended under the direction of the Deputy Police Chief. Said program is to provide young adults with an opportunity to work side by side with police officers while observing the internal functions of the police department. All fees shall be credited to said revolving account and expended for purposes directly related to the training program.

The total amount to be expended from said revolving account shall not exceed Ten Thousand Dollars (\$10,000) for Fiscal 2006.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-40

**ESTABLISHMENT OF A POLICE DEPARTMENT RAPE
AGGRESSION DEFENSE SYSTEMS TRAINING FEE
REVOLVING ACCOUNT FOR FISCAL YEAR 2006**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council;

Hereby establishes a Police Department Rape Aggression Defense Systems Training (RAD) Revolving Account pursuant to the provisions of Chapter 44 Section 53E 1/2 of the Massachusetts General Laws.

Said revolving account shall be used to provide rape defense training to women and shall be expended under the direction of the Police Chief All fees and proceeds shall be credited to said revolving account and expended for purposes directly related to the training program.

The total amount to be expended from said revolving account shall not exceed Five Thousand Dollars (\$5,000) for Fiscal 2006.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-41

ADOPTION OF FY 2006 BUDGET

WHEREAS, the Town Council conducted two Public Hearings on the FY06 Budget on June 15, 2005 and June 16, 2005, after due notice was given in the Milford Daily News; and

WHEREAS, the Finance Committee issued printed recommendations with Copies made available at each Public Hearing; and

WHEREAS, The Town Council considered the FY 2006 Budget on a Department by Department basis, and by vote so determined the size of the appropriations for each Department item on June 16, 2005.

NOW THEREFORE, BE IT MOVED AND VOTED to adopt said General Fund Budget, Water Enterprise Fund Budget, Sewer Enterprise Fund Budget and Solid Waste Enterprise Fund Budget as voted on June 16, 2005 with a Total Appropriation of \$84,579,360 of which \$71,925,110 is to be raised and appropriated and the balance transferred from available funds and enterprise fund revenues to be appropriated as follows:

WATER SURPLUS	\$ 400,000
SEWER SURPLUS	\$1,000,000
SMALL CITIES PROGRAM	\$ 40,000
OVERLAY SURPLUS	\$ 613,000

TOTAL AVAILABLE FUNDS

TO BE TRANSFERRED: **\$2,053,000**

WATER FEES (ENTERPRISE FUND)	\$4,757,495
SEWER FEES (ENTERPRISE FUND)	\$3,734,884
SOLID WASTE FEES (ENTERPRISE FUND)	\$1,943,871
SOLID WASTE SURPLUS (ENTERPRISE FUND)	\$165,000

TOTAL ENTERPRISE FUND REVENUES: **\$10,601,250**

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-42

APPROPRIATION:

ZONING BOARD - ADVERTISING:

1-176-2-5301

\$ 1,700.00

TOTAL REQUESTED: \$ 1,700.00

PURPOSE: To transfer funds to cover anticipated shortfalls within the above named account to cover advertising bills incurred for May and June 2005.

FINANCE COMMITTEE ACTION:

Meeting Date: 6/21/05

Recommended Amount: \$1,700.00

MOTION:

Be It Moved and Voted by the Town Council that the sum of One Thousand, Seven Hundred Dollars (\$1,700) be transferred to the above named account from Additional Lottery Aid.

VOTED: PASSED

BY-LAWS INTRODUCED
JULY 1, 2004 – JUNE 30, 2005
(INCLUDING THOSE THAT WERE PENDING PRIOR TO 2004 ANNUAL REPORT)

NUMBER	NAME	DATE	RESULTS
04-543	Amendment/Service Fees/Trash	see 04-557	—
04-544	Amendment/Sewer Map/Kensington Estates	02/11/04	Failed
04-545	Amendment/Water Map/Kensington Estates	02/11/04	Failed
04-546	Amendment Sewer Map/South Street	postponed	—
04-547	Amendment Water Map/South Street	postponed	—
04-548	Amendment/Growth Management	06/16/04	Passed
04-549	Zoning/New Definitions	10/06/04	Passed
04-550	Senior Village Overlay	10/06/04	Passed
04-551	Amendment/Personnel Regulations	8/18/04	Passed
04-552	Amendment/Sewer Map/Pinehurst Street	8/18/04	Passed
04-553	Amendment/Sewer Map/Brook Street	8/18/04	Passed
04-554	Amendment/Sewer Map/Silver Fox	9/15/04	Passed
04-555	Amendment/Water Map/Silver Fox	9/15/04	Passed
04-556	Amendment/Water Map/A Street Ext.	10/6/04	Passed
04-557	Amendment to Service Fees (trash)	12/1/04	Passed
05-558	Zoning/Map Change/Grove St/Forge Hill Rd.	03/23/05	Passed
05-559	Zoning/map Change/Stobbarts-Ficco	03/02/05	Passed
05-560	Amendment Water System Map/South Street	03/02/05	Passed
05-561	Amendment/Fees/Solid Waste	05/04/05	Passed
05-562	Amendment Sewer System Map/Longobardi Drive/Hidden Acres	05/13/05	Passed
05-563	Amendment Water System Map/Longobardi Drive/Hidden Acres	05/13/05	Passed
05-564	Amendment Sewer System Map/Maple Street	05/13/05	Passed
05-565	Amendment/Fees/Recreation Department	05/13/05	Passed
05-566	Amendment/Fees/Inspection Department	05/04/05	Passed
05-567	Affordable Housing Trust Fund	05/18/05	Passed
05-568	Amendment/Sewers	05/18/05	Passed
05-569	Vehicles and Traffic/Parking	05/18/05	Passed
05-570	Amendment/Fees/Health Department	05/18/05	Passed
05-571	Amendment Personnel Regulations/Appendices	06/01/05	Passed
05-572	Amendment Sewer System Map/Beech Street	05/18/05	Passed
05-573	Amendment Water System Map/Beech Street	05/18/05	Passed

I, Deborah L. Pellegrini, CMC, Town Clerk, do hereby certify and attest that the above bylaws were acted on by the Franklin Town Council and filed with the Town Clerk during FY05.

Attest:

Deborah L. Pellegrini, CMC
Town Clerk

BY-LAW AMENDMENT 04-543

AMENDMENT OF SERVICE FEES

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BEIT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 82 of the Code of the Town of Franklin, Appendix A, "List of Service Fee Rates": is hereby amended as follows (delete strikethrough text, add underlined text):

Appendix A List of Service Fee Rates				
Department	Fee	FY04 Rate	FY05 Rate	Service Category
Public Works	Curbside Trash (Annual)	\$300.00	<u>\$148.00</u>	<u>Utility</u>
<u>Public Works</u>	<u>Bag Fee</u>	<u>N/A</u>	<u>Small 15 gal. Bag: \$1.00 Large 33 gal. Bag: \$1.75</u>	<u>Utility</u>

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: TO TABLE

BY-LAW AMENDMENT 04-544

AMENDMENT TO SEWER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following extension as an eligible location:

Property located off Beech Street on Windsor Circle and known as "Kensington Estates".

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: FAILED

BY-LAW AMENDMENT 04-545

AMENDMENT TO WATER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 179 § 179-9-1 WATER MAP.

BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN that Chapter 179 § 179-9.1. Water System Map Exhibit A (Map) be amended by adding as an eligible location the following:

§ 179-9.1 Water System Map.

Exhibit A

- Kensington Estates - off Beech Street ~ Windsor Circle (Map Attached)

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: FAILED

BY-LAW AMENDMENT 04-546

AMENDMENT TO SEWER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN; CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following extension as an eligible location:

To Add:

Property located off South Street for proposed "South Hill Estates Subdivision," also known as Lot #'s 003-000-AA, 003-002, 003-004, 003-008, 008-002-01, 008-003, 008-004, 008-005.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

INDEFINITELY POSTPONED

BY-LAW AMENDMENT 04-547

SNDMENT TO WATER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 179 § 179-9-1 WATER MAP.

BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN that Chapter 179 § 179-9-1. Water System Map Exhibit A (Map) be amended by adding as an eligible location the following:

§ 179-9.1 Water System Map.

Exhibit A: To Add:

Property located off South Street for proposed "South Hill Estates Subdivision," also known as Lot #'s 003-000-AA, 003-002, 003-004, 003-008, 008-002-01, 008-003, 008-004, 008-005.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

INDEFINITELY POSTPONED

ZONING BY-LAW AMENDMENT 04-548

§185-46. GROWTH MANAGEMENT APPLICABILITY, EFFECT AND DEFINITIONS – PLANNED GROWTH RATE EXEMPTIONS

A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT CHAPTER 185-46.

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL
THAT:**

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following deletions/additions to §185-46.

At §185-46(2), Applicability, effect and definitions

AMEND the following:

~~(1) Beginning on October 1, 1997, and for 18 months thereafter no building permit for a new dwelling unit or units shall be issued, unless specifically exempted in Subsection 6 below.~~

~~(2) (1) Beginning on October 2, 1997, no building permit for a new dwelling unit or units shall be issued unless in accordance with the regulations of this § 185-46, or unless specifically exempted in Subsection 6 below.~~

~~(3) (2) The provisions of this § 185-46 shall expire on June 30, 2004 2009; provided, however, that by vote of the Town Council before said date, the provisions of this § 185-46 may be extended for an additional five years in order to continue municipal comprehensive planning studies necessary to promote orderly growth. In the event that such action is taken by Town Council vote prior to June 30, 2004 2009, these provisions shall not be construed to have lapsed on such date.~~

~~(4) (3) For the purposes of this § 185-46, the following terms shall have the following meanings:~~

~~(a) "Growth rate limit" shall mean the maximum number of building permits that may be authorized in a one-year period; which shall be 100 permits. The growth rate limit is based upon the February 10, 1997 Master Plan's policies and implementation strategies to change the current high level of residential growth in the town. Units exempt under Subsection 6 are included within the calculation of the growth rate limit.~~

~~(b) "Development" shall mean a single parcel or set of contiguous parcels of land held in common ownership at any time on or after the date of adoption of this § 185-46, for which one or more building permits will be sought.~~

~~(c) "Phasing schedule" shall mean the phasing schedule set forth in Subsection 4(4).~~

~~(d) "Development schedule" shall mean a schedule authorized by the Planning Board in accordance with Subsection 5.~~

At §185-46(3), Planned growth rate.

AMEND the following:

~~(1) The growth rate limit shall be based on a target growth rate of 100 dwelling units per year. In order to reflect the large number of potential building permits that are statutorily exempt from the provisions of this Subsection 185-46 at the time of its adoption (due to the prior approval of subdivision plans, plans subject to MGL c. 41, § 81P, special permits and building permits), the growth rate limit in effect at any point in time shall be adjusted by subtracting from the target rate 50% of the number of building permits issued for the construction of dwelling units on lots exempt from this §185-46 pursuant to Subsection 6, during that calendar year. In no case, however, shall the growth rate limit be reduced below 50 permits in any twelve-month period. Because of the large number of approved lots which are exempt from the provisions of this § 185-46 and expected to be built upon during the first year of this chapter, the first year number of permitted new dwelling units is reduced to 50. In addition, if more than 100 75 exempt units are built in any one year, 50% of the excess number of units above 100 shall be automatically subtracted from the following year's allocation. However, in no case shall that number be less than 50 units.~~

At §185-46(6), Exemptions.

AMEND the following:

The following developments are specifically exempt from this §185-

46, but (1) the issuance of building permits for these developments shall count toward the growth rate limitation of 200 permits in a twenty-four-month period; and (2) the issuance of building permits for these developments shall not affect the minimum number of nonexempt permits to be issued of ~~200~~ 150 permits in a twenty-four-month period; as set forth in Subsection 3.

VOTED: PASSED AS AMENDED

ZONING BY-LAW AMENDMENT 04-549

NEW DEFINITIONS CHANGES TO USE REGULATIONS SCHEDULE

A ZONING BY-LAW TO AMEND CHAPTER 185 SECTIONS 3 AND 7 OF THE CODE OF THE TOWN OF FRANKLIN.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions to §185-3 Definitions; §185-7; Compliance Required; Use Regulations Schedule Part II:

At §185-3, Definitions.

Add in the correct alphabetical sequence; the following:

PSYCHIC SERVICES/FORTUNE TELLING – The telling of fortunes, forecasting of future events or furnishing of any information by means of any occult or psychic power, faculty or force, including, but not limited to clairvoyance, mediumship, necromancy, mind-readings telepathy, or other craft art cards, charm, potion, magnetism, crystal gazing, or magic, of any kind or nature for any form of compensation, monetary or otherwise.

FRONTAGE – That portion of a lot fronting upon and providing rights of access to a street, to be measured continuously along a single street or along two (2) intersecting streets if the angle of the intersection is greater than one hundred twenty degrees (120°). The frontage shall normally be the side of a lot where access to the primary structure is gained and in the direction in which the primary structure is oriented. On corner lots, with regards to setback requirements, both sides of the lot abutting the street shall serve as frontage. Such lots shall be considered as having two front yards, and all other yards shall be considered side yards.

At §185-7, Compliance Required, Use Regulations Schedule, Principle Uses:

Note: Within the Use Regulation Schedule, additions are underlined and shown as (xyz). For further information on the additions please reference the current Use Regulation Schedule found within the Zoning Code of the Town of Franklin.

Amend the following:

TOWN OF FRANKLIN USE REGULATIONS SCHEDULE PART II

Symbols in the Use Regulations Schedule shall mean the following:

Y	=	A permitted use.
N	=	An excluded or prohibited use.
BA	=	A use authorized under special permit from the Board of Appeals.
PB	=	A use authorized under special permit from the Planning Board.
P/SP	=	Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day. ¹

	DISTRICT										
	RRI										
	RRII										
Principal Uses (continued)	RRIVI	SFRIII	SFRIV	GRV	NC	CI	CII	B	I	LI	O
2. Commercial ¹											
<u>2.20 Psychic Services/Fortune Telling</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>PB</u>	<u>N</u>	<u>N</u>

NOTES:

- ¹ If any part of a principal use is considered a VSE (see § 185-3, Definitions); the requirements for VSE must be met.
- ² Except as permitted by a special permit within the Adult Use Overlay District as described in § 185-47.
- ³ Except BA if involving live or mechanical entertainment.
- ⁴ Only allowed as an accessory use to an otherwise permitted use as detailed in Use Regulations Schedule Part VII, Accessory Uses.
- ⁵ Establishments are limited to a maximum gross building footprint of 2,800 S.F.

VOTED: PASSED

ZONING BY-LAW AMENDMENT 04-550

SENIOR VILLAGE OVERLAY DISTRICT

A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT CHAPTER 185.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and deletions to §185-48 Senior Village Overlay District:

At §185-48. Senior Village Overlay District ADD and DELETE the following to the following sections:

Note: Additions are underlined and shown as (xyz) while deletions are struckthrough and shown as (xyz). This is to retain the readability of the document. For further information on the deletions and additions please reference §185-48 within the Zoning Code of the Town of Franklin.

D. General Standards and Density Determination

- (1) **General Standards.** A Senior Village shall comply with the following general standards:

- (g) The maximum number of permitted housing units within all permitted Senior Village developments in the Town of Franklin shall be limited to a number equivalent to ~~twenty-five~~ one and one-half (1.5) percent (25%) of the existing single family residential housing units (excluding Senior Village units) located in the Town of Franklin. For the purpose of this By-Law, the number of single family residential housing units shall be as established by the Board of Assessors as of January 1 of the calendar year. The Board may waive this limitation if the Board finds that the proposed development fulfills a critical senior housing need for the Town of Franklin or the surrounding region.

(2) **Density Determination**

- (a) For the purposes of this bylaw, the base density of a Senior Village shall be ~~two (2)~~ One and one-half (1.5) housing units per gross site acre, except where a Senior Village is proposed in General Residential V» and Commercial I Zoning Districts, ~~where~~ the base density shall be three (3) units per gross site acre. This base density may be increased by following the requirements of this section. All calculations of dwelling units resulting in a fractional unit of one-half (1/2) or more shall be rounded up to the next whole number all others being rounded down.

- (c) Density Incentives to Further Certain Public Objectives.
- (i) Basic Senior Village Bonus. A Senior Village's base density is defined as ~~two one and one half (1.5)~~ one and one-half (1.5) housing units per gross site acre except where noted above. To qualify as a Senior Village, a proposal shall, at a minimum: (a) set aside fifteen percent (15%) of the total number of dwelling units provided on the site as affordable housing as defined in this Section; (b) provide for a minimum of thirty percent (30%) of the lot area as permanent, protected open space conforming to the open space standards set forth in this Section. The minimum of thirty percent (30%) open space requirement may be waived by the Board if the proposed Senior Village is within the Commercial I or General Residential V Zoning District and includes the rehabilitation or renovation of a certified, historic or architecturally significant structure for use as senior housing; and (c) to conform with the Design Review Commission Guidelines as interpreted by the Design Review Commission and the Board and to conform with the standards of this Section. This enhanced base density for Senior Villages may be further increased according to the provisions below pertaining to: additional affordable housing; additional open space dedication; and rehabilitation of existing buildings.
- (ii) Additional Affordable Housing, in addition to the minimum requirement of fifteen percent (15%) on-site affordable housing; a density increase is permitted where the proposal provides on-site or off-site housing opportunities for low-or moderate-income senior households. For the purposes of this Section; affordable housing shall be defined as dwelling units that are rented or sold to; and occupied by, households earning up to 80% of the median area household income, as such median is defined by the United States Department of Housing and Urban Development (HUD). Affordable rental units shall be "rent restricted", as such term is defined in the Federal Low-Income Housing Tax Credit Program, Internal Revenue Code Section 42(g)(2), such that rents, including utilities, are set at no more than thirty (30) percent of the income limit. Affordable units shall, by deed restriction, remain affordable in perpetuity. Affordable units shall be dispersed throughout the Senior Village and shall be externally indistinguishable from the market rate units. If the affordable units are part of a condominium, the condominium documents shall, at a minimum, ensure that the owners of the affordable units will not be required to pay for capital improvements they cannot afford and that they will have fair and sufficient voting rights. The property owner shall seek referrals for the affordable units from the Franklin Housing Authority and shall sub-

mit an annual report to the Franklin Housing Authority, detailing compliance with the affordable housing provisions of the Senior Village approval. The Franklin Housing Authority shall be responsible for monitoring the long-term affordability of the units and shall report any deviations from these provisions to the Building Inspector and the Board. When an off-site housing provision is proposed, the Board shall require evidence that these units will in fact be constructed within twelve (12) months from the date of approval of the Senior Village proposal. The amount of density increase shall be calculated as follows:

- a. For each affordable housing unit provided under this section, two (2) additional housing units may be permitted up to the maximum permitted under this Section.
 - b. For each affordable housing unit where, by deed restriction, Franklin residents have first right of refusal, two and one half (2.5) housing units may be permitted up to the maximum permitted under this Section. The density bonuses above are not to be combined. Under no circumstances shall one affordable unit allow more than ~~one~~ two and one half (2.5) additional units.
- (iii) Additional Open Space. In addition to the minimum requirement of thirty percent (30%) preserved on-site open space, the applicant may dedicate additional land as open space. All open space shall be in conformance with the open space standards of this Section. This open space may be on or off site. Documents demonstrating the preservation of the open space shall be submitted to the Board prior to the issuance of any occupancy permit. The amount of density increase shall be calculated as follows:
- a. For each acre (with the total acreage rounded to the nearest whole number) of on site preserved open space, three (3) additional housing units may be permitted up to the maximum permitted under this Section.

- b. For each quarter-mile of trail that becomes and/or remains publicly accessible, one (1) additional housing unit may be permitted up to the maximum permitted under this Section. The Board shall request a letter of recommendation from the ~~Open Space~~ Public Land Use Committee regarding the quality of the proposed trail network.

- c. Upon the determination of the Board and the written recommendation of the ~~Open Space~~ Public Land Use Committee or Conservation Commission, the Board may grant up to ten (10) additional housing units over and above the maximum permitted, for the preservation of *critical-open space*.

VOTED: PASSED

BY-LAW AMENDMENT 04-551

CHAPTER 25, PERSONNEL REGULATIONS, APPENDIX A - PERSONNEL CLASSIFICATION PLAN AND APPENDIX B - COMPENSATION PLAN PAY SCHEDULES

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN Chapter 25, Personnel Regulations, Schedule N, Non Union Employees and Schedule T, Police Lieutenants, Appendices A and B.

BE IT ENACTED by the Town Council that: Chapter 25 of the Code of the Town of Franklin, Appendix A and Appendix B - Personnel Classification and Compensation Plan Pay Schedules are hereby amended as attached- Appendix B reflects increase of 2.5% for the Minimum pay rate category and 3.5% for the Maximum pay rate category.

This by-law amendment shall become effective July 1, 2004 and in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

CLASSIFICATION AND PAY PLAN ~~FY04~~ FY05

**APPENDIX A - PERSONNEL CLASSIFICATION PLAN (POSITION TITLE)
APPENDIX B - COMPENSATION PLAN PAY SCHEDULES (POSITION PAY)**

Schedule N – Non-Union Employees

POSITION TITLE	APPENDIX A GRADE	APPENDIX B SALARY RANGE	APPENDIX B ANNUALIZED
Library Page	G1	<u>7.71 – 10.53</u>	<u>14,110 – 19,245</u>
Gate Guard		7.52 – 10.17	13,766 – 18,594
Poll Worker			
Seasonal Labor	G2	<u>8.45 – 11.49</u>	<u>15,403 – 21,000</u>
Arts/Crafts Instructors		8.24 – 11.10	15,027 – 20,290
Playground Leader			
Life Guard			
Life Guard Instructor	G3	<u>9.24 – 12.55</u>	<u>16,832 – 22,942</u>
		9.01 – 12.13	16,423 – 22,166
Office Assistant I	G4	<u>10.03 – 13.70</u>	<u>18,382 – 25,052</u>
		9.79 – 13.24	17,934 – 24,205
Matron	G5	<u>10.98 – 14.97</u>	<u>20,072 – 27,350</u>
Playground Supervisor		10.71 – 14.46	19,582 – 26,425
Office Assistant II			
Office Assistant III	G6	<u>11.98 – 16.34</u>	<u>21,899 – 29,859</u>
Senior Supervisor		11.69 – 15.79	21,365 – 28,849
Dispatcher - Part Time			
Head Life Guard			
Program Supervisor			
Outreach Coordinator			
Part Time Bus Driver			
Engineering Aide	G7	<u>13.09 – 17.84</u>	<u>23,928 – 32,612</u>
Van/Bus Driver		12.77 – 17.24	23,344 – 31,509
Program Coordinator (Senior Center)			
Secretary	G8	<u>14.31 – 19.49</u>	<u>26,134 – 35,613</u>
		13.96 – 18.83	25,497 – 34,409
Executive Secretary	G9	<u>15.62 – 21.28</u>	<u>28,536 – 38,897</u>
Veterans Agent		15.24 – 20.56	27,840 – 37,582
Licensing Administrator	G10		<u>31,166 – 42,483</u>
Data Administrator			30,406 – 41,046
User Support			
Information Specialist			
Senior Engineering Aide			
DPW Inspector	G11		<u>34,032 – 46,392</u>
Construction Inspector			33,202 – 44,823

APPENDIX A		APPENDIX B	
POSITION TITLE	GRADE	SALARY RANGE	ANNUALIZED
Assistant Town Clerk	G12		<u>37,078 – 50,657</u>
Administrative Assistant			<u>36,174 – 48,944</u>
Office Manager			
Personnel Administrator			
Assistant to Town Administrator	G13		<u>40,578 – 55,320</u>
Assistant Library Director			<u>39,588 – 53,449</u>
Assistant Treasurer/Collector			
<u>Assistant Collector/Treasurer</u>			
Assistant Comptroller			
Appraiser			
Planner I			
GIS Administrator			
Solid Waste Coordinator			
Director, Council on Aging	G14		<u>44,310 – 60,412</u>
Recreation Director			<u>43,229 – 58,369</u>
Family Services Director			
Conservation Agent			
Assistant Water/Sewer Superintendent			
Assistant Highway Superintendent			
Health Agent			
Senior Inspector			
Gas & Plumbing Inspector/Plumber			
Wire Inspector/Electrician			
Senior Appraiser			
Engineering Assistant			
Planner II			
Purchasing Agent	G15		<u>49,390 – 65,971</u>
Assistant Town Engineer			<u>47,210 – 63,740</u>
Director of Assessing			
IS Director	G16		<u>52,841 – 72,039</u>
Water/Sewer Superintendent			<u>51,552 – 69,603</u>
Highway Superintendent			
Building Commissioner	G17		<u>57,697 – 78,664</u>
Library Director			<u>56,290 – 76,004</u>
Director, Planning and Community Dev.			
Comptroller	G18		<u>63,013 – 85,904</u>
Human Resources Director			<u>61,476 – 82,999</u>
Town Engineer/ <u>Director of Operations</u>	G19		<u>68,808 – 93,808</u>
Deputy Police Chief*			<u>67,130 – 90,636</u>
Deputy Fire Chief			
Police Chief*	G20		<u>75,138 – 102,433</u>
Fire Chief			<u>73,305 – 98,969</u>
DPW Director			
Town Solicitor			
Sealer of Weights and Measures		8,200 – 10,000	
Registrar		\$300/year	
Constable		\$25/service	

*Police Chief, Deputy Police Chief salaries do not include Quinn Bill

BY-LAW AMENDMENT 04-552

AMENDMENT TO SEWER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following extension as an eligible location:

Property address located at Pinehurst St. Map # 084, Lot # 082-1.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 04-553

AMENDMENT TO SEWER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following extension as an eligible location:

Property address located at Brook St Map # 110, Parcel 032.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 04-554

AMENDMENT TO SEWER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following extension as an eligible location:

Property address located off Silver Fox Road for proposed Senior Village known as “The Villas At Eagle’s Nest”.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 04-555

AMENDMENT TO WATER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 179 § 179-9.1 WATER MAP.

BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN that Chapter 179 § 179-9.1. Water System Map Exhibit A (Map) be amended by adding as an eligible location the following:

§179-9.1 Water System Map.

Exhibit A:

Property located off Silver Fox Road for proposed Senior Village known as “The Villas At Eagle’s Nest”.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 04-556

AMENDMENT TO WATER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 179 § 179-9.1 WATER MAP.

BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN that Chapter 179 § 179-9.1. Water System Map Exhibit A (Map) be amended by adding as an eligible location the following:

§179-9.1 Water System Map.

Exhibit A:

“Subdivision located off A Street Extension and Mary Jane Road and looping to Cottage Street”.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 04-557

AMENDMENT OF SERVICE FEES

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN. BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 82 of the Code of the Town of Franklin. Appendix A, "List of Service Fee Rates": is hereby amended as follows (delete strikethrough text, add underlined text):

Appendix A				
List of Service Fee Rates				
Department	Fee	FY04 Rate	FY05 Rate	Service Category
Public Works	Curbside Trash (Annual)	\$300.00	<u>\$250.00</u>	<u>Utility</u>

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

ZONING BY-LAW AMENDMENT 05-558

INDUSTRIAL TO BUSINESS, INDUSTRIAL TO RURAL RESIDENTIAL I,

RURAL RESIDENTIAL I TO BUSINESS, RURAL RESIDENTIAL I TO GENERAL RESIDENTIAL VI, SINGLE FAMILY IV TO BUSINESS, AND BUSINESS TO SINGLE FAMILY IV

A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 5 OF THE CODE OF THE TOWN OF FRANKLIN.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following amendments to §185-5, of the Code of the Town of Franklin, Zoning Map:

That the Zoning Map of the Town of Franklin be amended by changing from Industrial to Business, Industrial to Rural Residential I, Rural Residential I to Business, Rural Residential I to General Residential Vis Single Family IV to Business, and Business to Single Family IV an area containing 65± acres (measured by AutoCAD), comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

Assessors Map	Lot #	Address	Owner/Business
072	001	1 Old Forge Hill Rd	Franklin Limited Partnership
072	002	2 Grove Street	Franklin Alloys
072	003	Grove Street	Margaret Ranieri
072	004	15 Old Forge Hill Rd	Ralph Deluca
072	005	87 Grove Street	Richard Armstrong
072	006	Grove Street	Richard Armstrong
072	006A	15 Grove Street	Carol Armstrong
072	007	78 Grove Street	Franklin Fairview Realty/Iron Mtn
072	008	2 Old Forge Hill Rd	Sheila Haines
072	009		Commonwealth Land
072	021	20 Grove Street	Paul Compton
072	022	Grove Street	Paul Compton
072	023	Grove Street	Paul Compton
072	024		Commonwealth Land
072	025		Commonwealth Land
072	026	Forge Hill Road	Amhony Camuso
072	026-01	4 Forge Hill Road	Forge Hill Assisted Living
072	027	6 Forge Hill Road	Anthony Camuso
072	028	8 Forge Hill Road	Michael Tighe Jr.
072	028-01	Forge Hill	Micheal Tighe Jr.
063	002	10 Forge Hill Road	Wayne Phelan
063	003	12 Forge Hill Road	John Prilipp
063	004	16 Forge Hill Road	David O'Brien
063	010	Benjamins Landing Ln.	BL Condo Association
063	011		Commonwealth Land
081	001-01	Prince Way	Prince Way LLC, Nat'l Develop.
081	001-02	Prince Way	Prince Way LLC, Nat'l Develop.
081	001-03	100 Corporate Drive	NDNE Corporation
081	002	West Central Street	Town of Franklin
081	003-01	837 West Central St.	William C Martin
080	091	931 West Central St.	Ruth Chism

The area to be rezoned is shown on the attached zoning map and is generally referred to as land bordered by and on sections of West Central Street, Old Forge Road, Benjamin's Landing Lane, and Beaver Street.

This by-law Amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter and M.G.L. c.40A, §5.

VOTED: PASSED

ZONING BY-LAW AMENDMENT 05-559

SINGLE FAMILY RESIDENTIAL III TO COMMERCIAL II

A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 5 OF THE CODE OF THE TOWN OF FRANKLIN.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following amendments to §185-5, of the Code of the Town of Franklin, Zoning Map:

That the Zoning Map of the Town of Franklin be amended by changing from Single Family Residential III to Commercial II an area containing 22± acres (measured by AutoCAD), comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

<u>Map</u>	<u>Lot</u>
067	060
067	059
067	058
067	056
068	023
068	014

The area to be rezoned is shown on the attached zoning map and is generally referred to as land located along the south side of East Centra] Street from CVS to Stobban's Nursery.

This by-law Amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter and M.G.L. c.40A, §5.

VOTED: PASSED

BY-LAW AMENDMENT 05-560

AMENDMENT TO WATER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 179 § 179-9.1 WATER MAP.

BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN that Chapter 179 § 179-9-1. Water System Map Exhibit A (Map) be amended by adding as an eligible location the following:

§ 179-9.1. Water System Map.

Exhibit A:

Property located off South Street for proposed "South Hill Estates Subdivision" also known as Lot #'s 003-000-AA, 003-002, 003-004, 003-008, 008-002-01, 008-003, 008-004, 008-005.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 05-561

AMENDMENT OF SERVICE FEES

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 82 of the Code of the Town of Franklin, Appendix A, "List of Service Fee Rates": is hereby amended as follows (delete strikethrough text» add underlined text):

Appendix A List of Service Fee Rates

DEPARTMENT	FEE	FY05 RATE	FY06 RATE	SERVICE CATEGORY
PUBLIC WORKS	BEAVER STREET RECYCLING CENTER		<u>\$10/residential vehicle</u>	MINIMUM
PUBLIC WORKS	ABC (asphalt, brick, concrete)	\$10/load		MINIMUM
PUBLIC WORKS	Compost Bins	\$20/each		MINIMUM
PUBLIC WORKS	CRTs (Televisions & Computer Monitors)	\$15/each		MINIMUM
PUBLIC WORKS	Construction/Demolition (Per Load)	\$30/(car or minivan) \$50/(truck or trailer)	<u>N/A</u>	MINIMUM
PUBLIC WORKS	Freon Containing Items	\$15/each		MINIMUM
PUBLIC WORKS	Propane Tanks (201b. Only)	\$3/each		MINIMUM
PUBLIC WORKS	Tires (all sizes)	\$3/each	<u>\$5</u>	MINIMUM
PUBLIC WORKS	CURBSIDE TRASH (ANNUAL)	\$250	<u>\$216</u>	UTILITY
PUBLIC WORKS	Special Curbside Collection	\$15/each	<u>\$25</u>	UTILITY

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 05-562

AMENDMENT TO SEWER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following extension as an eligible location:

§139-14. Sewer System Map.

Exhibit A:

Property address located off northern end of Longobardi Drive for the proposed Senior Village Subdivision known as “Hidden Acres”.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 05-563

AMENDMENT TO WATER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 179 § 179-9.1 WATER MAP.

BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN that Chapter 179 § 179-9.1. Water System Map Exhibit A (Map) be amended by adding as an eligible location the following:

§179-9.1. Water System Map.

BY-LAW AMENDMENT 05-565

AMENDMENT OF SERVICE FEES – RECREATION DEPARTMENT

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 82 of the Code of the Town of Franklin, Appendix A, “List of Service Fee Rates” is hereby amended as follows:

DEPARTMENT	FEE	FY04 RATE	FY 05-06 RATE	SERVICE CATEGORY
RECREATION	ACTIVE RECREATION PROGRAMS	\$25-\$100 PER PARTICIPANT	<u>\$25 - \$150 PER PARTICIPANT</u>	FULL COST
RECREATION	PASSIVE RECREATION PROGRAMS	\$25-\$100 PER PARTICIPANT	<u>\$25 - \$150 PER PARTICIPANT</u>	FULL COST

Exhibit A:

Property address located off northern end of Longobardi Drive for the proposed Senior Village Subdivision known as “Hidden Acres”.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 05-564

AMENDMENT TO SEWER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following extension as an eligible location:

§139-14. S ewer System Map.

Exhibit A:

Property address located on Maple Street at Map #108, Lot 39 (1 and 2 on a Plan dated August 15, 2004).

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

DEPARTMENT	FEE	FY04 RATE	FY 05-06 RATE	SERVICE CATEGORY
RECREATION	ADULT PROGRAMS	\$25-\$100 PER PARTICIPANT	<u>\$25 - \$150 PER PARTICIPANT</u>	FULL COST
RECREATION	CHILSON BEACH	\$5/day Resident, \$ 10/day Non-Resident, \$50/Season Resident, \$75/Season Non-Resident	<u>\$8/day Residents</u> <u>\$12/day Non-Resident</u> <u>\$75/Season Resident</u> <u>\$125/Season Non-Resident</u>	FULL COST
RECREATION	SWIMMING LESSONS	1@\$50, 2@\$90, 3@\$130 4@\$170	<u>\$25 - \$150 PER PARTICIPANT</u>	FULL COST
RECREATION	FACILITIES PERMIT FEE (Non-Profits)			
RECREATION	FIELD RENTAL FEE (For-Profits)	\$200/Day FOR FIRST 100 PARTICIPANTS \$5/EACH PARTICIPANT OVER 100 PER DAY	<u>\$2,000 PER WEEK FOR FIRST 100 PARTICIPANTS, \$5/EACH PARTICIPANT OVER 100 PER DAY. TOWN ADMINISTRATOR SETS THE RATE FOR ALL FIELD RENTALS.</u>	FULL COST

This By-Law amendment shall become effective upon adoption.

VOTED: PASSED

BYLAW AMENDMENT 05-566

AMENDMENT OF SERVICE FEES

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 82 of the Code of the Town of Franklin; Appendix A, "List of Service Fee Rates": is hereby amended as follows (delete strikethrough text; add underlined text):

Appendix A – List of Service Fee Rates

DEPARTMENT	FEE	FY05 RATE	FY06 RATE	SERVICE CATEGORY
INSPECTION	\$18	<u>Scales:</u> <u>Over 10,000 lbs: 110.00; 5000-10,000 lbs: 66.00;</u> <u>1,000-5,000 lbs: 33.00; 10-100 lbs: 22.00; Under 10 lbs: 16.50;</u> <u>Weights (all types): 1.10</u> <u>Measuring Devices:</u> <u>Gasoline Meters (ea): 22.00; Vehicle Tank: 55.00;</u> <u>Bulk Storage: 82.50; Taxi Meters: 27.50;</u> <u>Fabric Measures: 22.00; Cordage Measures: 22.00;</u> <u>Linear Measures: 11.00</u> <u>Other Devices:</u> <u>Reverse Vending: 11.00</u> <u>Automated Retail Checkout Systems: (2 Yrs)</u> <u>< 4 Units: 82.50; 4 Units-11 Units: 165.00; > 11 Units: 275</u>	<u>Same as "05"</u>	FULL COST

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 05-567

MUNICIPAL AFFORDABLE HOUSING TRUST FUND (Code Book Pages)

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

The Code of the Town of Franklin is amended by adding thereto the following new Chapter 7. Municipal Affordable Housing Trust Fund as follows:

Chapter 7. Municipal Affordable Housing Trust Fund.

§7-1. Authority/establishment:

Pursuant to the authority of Chapter 491 of Legislative Acts of 2004 and the Town of Franklin Home Rule Charter, there is hereby created a local municipal affordable housing trust fund to be known as the Franklin Municipal Affordable Housing Trust Fund (hereinafter: "Trust Fund")

§7-2. Purposes.

The purpose of the Trust Fund shall be:

- A. To receive, hold, invest, and/or expend funds for the acquisition, rehabilitation, renovation, construction, financing or refinancing of property within the Town of Franklin so that such property will be substantially available as residential property for low and moderate income persons and to further provide mechanisms to ensure such use, and
- B. To utilize funds for temporary consulting services that allow the Town of Franklin to provide or preserve real property in the Town so that such property will be substantially available as residential property for low and moderate-income persons and to further provide mechanisms to ensure such use.

§7-3. Composition.

The Trust Fund shall have seven (7) Trustees at all times. The Franklin Town Administrator shall serve as a Trustee by virtue of the office held. The six (6) remaining Trustees shall be appointed by the Town Administrator, subject to ratification by the Town Council. In making the appointments, the Town Administrator shall endeavor to provide a broad-based membership including legal, banking, financial and real estate professionals, other members of the local business community, affordable housing advocates, and other interested residents.

§7-4. Term of Office.

The Town Administrator's term as Trustee shall begin on the day that the Town Administrator is appointed and shall end upon the date that the Town Administrator's resignation or termination is effective. Each of the six (6) other Trustees shall be appointed for a one (1) year term commencing on July 1 and ending on June 30 or until such time as a successor is appointed, should said appointment be delayed.

§7-5. Organization.

The Trustees shall annually elect one Trustee who shall not be the Town Administrator to serve as Chairperson. The Chairperson may establish sub-committees and/or ad hoc task related committees to carry out the purposes of the Trust Fund. Chairpersons of the sub-committees may be selected by the members of the sub-committees.

§7-6. Filling of vacancies.

In the event of a vacancy in the position of Trustee, the appointment shall be made in the same manner as the original appointment.

§7-7. Meetings, quorum.

Meetings of the Trust Fund shall be held on a regular basis. Special meetings may be called by the Chairperson or by any two (2) Trustees. Notice of any meeting of the Trust Fund shall be filed with the Town Clerk and posted in accordance with M.G.L. Ch. 39, §23, the Open Meeting Law. Four (4) Trustees shall constitute a quorum but a majority vote of the full membership shall be required to approve any motion.

§7-8. Powers and duties.

The Franklin Municipal Affordable Housing Trust Fund shall have the responsibility to support the construction and preservation of affordable housing in order to secure rental and home ownership opportunities for our community's low and moderate-income individuals and families in the future. The Trust Fund shall have the powers and duties specified in Chapter 491 of the Legislative Acts of 2004 provided that it shall have no ability to borrow money, or mortgage or pledge trust assets without prior Town Council approval. It shall have the following additional powers and duties:

- A. To establish criteria and/or qualifications for recipients and expenditures in accordance with Trust Fund's above-stated purposes.
- B. To employ consultants and full or part-time staffs to contract for administrative and support goods and services, and to expend up to ten (10) percent of Trust Fund's receipts for these purposes.

§7-9. Treasurer-Collector as custodian.

The Town of Franklin Treasurer-Collector shall be the custodian of the Trust's funds and shall maintain separate accounts and records for said funds. He or she shall invest the funds in the manner authorized by Sections 55, 55A and 55B of Chapter 44 of the General Laws. Any income or proceeds received from the investment of funds shall be credited to and become part of the Trust.

VOTED: PASSED

BY-LAW AMENDMENT 05-568

AMENDMENT TO GENERAL BY-LAWS – CHAPTER 139 – SEWERS

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139 of the Code of the Town of Franklin be amended by adding and deleting thereto the following:

§ 139-14. Sewer System Map. [Added 10-21-1998 by Bylaw Amendment 98-390-R]

[ADD and AMEND]

C. In order to conserve municipal resources and to promote orderly growth within the Town of Franklin, the Town Council may amend the Sewer System Map by adding or deleting eligible extensions. In determining whether a proposed extension should be classified as eligible, the Department of Public Works and the Town Council shall consider whether the proposed extension promotes any or all of the following factors:

- (1) Was the sewer extension shown on a definitive plan approved by the Planning Board prior to the effective date of this chapter?
- (2) Does proposed extension eliminate system overflows or other conditions which pose a public health threat?
- (3) Does the proposed extension improve the capacity of an existing overloaded sewer line?
- (4) Does the proposed extension eliminate the need for a pump station serving existing residential development?
- (5) Is the proposed extension required for the installation of a community sewage treatment plant to serve existing residential development?
- (6) Will the proposed extension, in the opinion of the Town Council, involve making a substantial improvement to public utility infrastructure or otherwise conferring a significant public benefit provided that the proposed extension by itself shall not be deemed to satisfy this criteria?

D. Proposed amendments which ~~do not~~ serve any of the factors set forth above may be ~~denied~~ granted by the Town Council.

[ADD]

E. Notwithstanding the preceding, the Council may, upon a showing by the property owner of hardships financial or otherwise approve an extension to the map for an existing single building lot upon which a single-family residential structure is or could otherwise be legally constructed, which directly abuts a lot which was serviced by an existing gravity sewer main as of the date of original adoption of this bylaw and which does not satisfy any of the criteria listed in Subsection C. Said extension shall be granted for the minimum linear distance necessary to provide the requested service. In approving the extension, the Council may either require extension of the existing main or permit connection by a service line and may impose other conditions to protect, maintain, or improve the public infrastructure.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 05-569

VEHICLES AND TRAFFIC - PARKING

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 170, SECTION 19.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 170, Vehicles and Traffic, of the Code of the Town of Franklin is hereby amended by the following addition:

At §170-19» Establishment.

Add in the correct alphabetical sequence, the following:

B. In accordance with the foregoing, Parking Permit Zones are hereby established in the following streets, parts of streets or Municipal Parking Facilities:

Name of Street	Side	Location
<u>West Central St. #10</u>		up to 25 parking spaces in the Municipal Parking Facility

VOTED: PASSED

BY-LAW AMENDMENT 04-570**AMENDMENT OF SERVICE FEES –
BOARD OF HEALTH****A BY-LAW TO AMEND THE CODE OF THE TOWN OF
FRANKLIN. BE IT ENACTED BY THE FRANKLIN TOWN
COUNCIL THAT:**

Chapter 82 of the Code of the Town of Franklin. Appendix A, “List of Service Fee Rates”: is hereby amended as follows (delete strikethrough text, add underlined text):

Appendix A List of Service Fee Rates				
Department	Fee	FY04 Rate	FY06 Rate	Service Category
Health	<u>Disposal Works</u> <u>Construction Permit</u>		<u>\$225.00</u>	<u>Full Cost</u>
Health	Food Service Establishment:			
	<u>1-49 Seats:</u>	\$100.00	<u>\$125.00</u>	Discounted
	<u>50+ Seats:</u>		<u>\$150.00</u>	<u>Full Cost</u>
Health	Percolation Testing	\$225.00		Minimum
Health	<u>Percolation/</u> <u>Soil Testing</u>		<u>\$175.00</u>	<u>Full Cost</u>

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 05-571**CHAPTER 25, PERSONNEL REGULATIONS,
APPENDIX A – CLASSIFICATION PLAN
AND APPENDIX B – PAY SCHEDULES****A BYLAW TO AMEND THE CODE OF THE TOWN OF
FRANKLIN – Chapter 25, Personnel Regulations, Appendix
A & Appendix B.**

BE IT ENACTED by the Town Council that Chapter 25, Personnel Regulations, Appendix A – Personnel Classification Plan and Appendix B – Compensation Plan Pay Schedules, Schedule N – Nonunion Employees are hereby amended as attached.

This by-law amendment shall become effective July 1, 2005 and in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

CLASSIFICATION AND PAY PLAN FY05 FY06**APPENDIX A - PERSONNEL CLASSIFICATION PLAN (POSITION TITLE)
APPENDIX B - COMPENSATION PLAN PAY SCHEDULES (POSITION PAY)****Schedule N – Non-Union Employees**

APPENDIX A		APPENDIX B	
POSITION TITLE	GRADE	SALARY RANGE	ANNUALIZED
Library Page	G1	7.71 – 10.53	14,110 – 19,245
Gate Guard		<u>7.79 – 10.64</u>	<u>14,251 – 19,437</u>
Poll Worker			
Seasonal Labor	G2	8.45 – 11.49	15,403 – 21,000
Arts/Crafts Instructors		<u>8.53 – 11.60</u>	<u>15,557 – 21,210</u>
Playground Leader			
Life Guard			
Life Guard Instructor	G3	9.24 – 12.55	16,832 – 22,942
		<u>9.33 – 12.68</u>	<u>17,002 – 23,171</u>
Office Assistant I	G4	10.03 – 13.70	18,382 – 25,052
		<u>10.13 – 13.84</u>	<u>18,566 – 25,303</u>

APPENDIX A		APPENDIX B	
POSITION TITLE	GRADE	SALARY RANGE	ANNUALIZED
Matron	G5	10.98—14.97	20,072—27,350
Playground Supervisor		<u>11.09 – 15.12</u>	<u>20,273 – 27,624</u>
Office Assistant II			
Office Assistant III	G6	11.98—16.34	21,899—29,859
Senior Supervisor		<u>12.10 – 16.50</u>	<u>22,118 – 30,158</u>
Dispatcher - Part Time			
Head Life Guard			
Program Supervisor			
Outreach Coordinator			
Part Time Bus Driver			
<u>Facilities Technician</u>			
Engineering Aide	G7	13.09—17.84	23,928—32,612
Van/Bus Driver		<u>13.22 – 18.02</u>	<u>24,167 – 32,938</u>
Program Coordinator (Senior Center)			
Secretary	G8	14.31—19.49	26,134—35,613
		<u>14.15 – 19.68</u>	<u>26,395 – 35,969</u>
Executive Secretary	G9	15.62—21.28	28,536—38,897
Veterans Agent		<u>15.78 – 21.49</u>	<u>28,821 – 39,286</u>
Licensing Administrator	G10		31,166—42,483
<u>Web Master</u>			<u>31,478 – 42,908</u>
Information Specialist			
Senior Engineering Aide			
DPW Inspector	G11		34,032—46,392
Construction Inspector			<u>34,372 – 46,856</u>
Assistant Town Clerk	G12		37,078—50,657
Administrative Assistant			<u>37,449 – 51,164</u>
Office Manager			
Personnel Administrator			
Assistant to Town Administrator	G13		40,578—55,320
Assistant Library Director			<u>40,984 – 55,873</u>
Assistant Collector/Treasurer			
Assistant Comptroller			
Appraiser			
Planner I			
GIS Administrator			
<u>Systems Specialist</u>			
Solid Waste Coordinator			
Director, Council on Aging	G14		44,310—60,412
Recreation Director			<u>44,753 – 61,016</u>
Conservation Agent			
Assistant Water/Sewer Superintendent			
Assistant Highway Superintendent			
Health Agent			
Senior Inspector			
Gas & Plumbing Inspector/Plumber			
Wire Inspector/Electrician			
Senior Appraiser			
Engineering Assistant			
Planner II			

APPENDIX A		APPENDIX B	
POSITION TITLE	GRADE	SALARY RANGE	ANNUALIZED
Purchasing Agent	G15		49,390 – 65,971
Assistant Town Engineer			49,884 – 66,631
Director of Assessing			
Water/Sewer Superintendent	G16		52,841 – 72,039
Highway Superintendent			53,369 – 72,759
Health Agent			
Director of Assessing			
Assistant Water/Sewer Superintendent	G17		57,697 – 78,664
Building Commissioner			58,274 – 79,451
Library Director			
Director, Planning and Community Dev.			
Water/Sewer Superintendent	G18		63,013 – 85,904
Comptroller			63,643 – 86,763
Human Resources Director	G19		
Town Engineer/Director of Operations			68,808 – 93,808
Deputy Police Chief*			69,496 – 94,746
Deputy Fire Chief			
Police Chief*	G20		75,138 – 102,433
Fire Chief			75,889 – 103,457
DPW Director			
Town Solicitor			
Sealer of Weights and Measures		8,200 – 10,000	
Registrar		\$300/year	
Constable		\$25/service	

*Police Chief, Deputy Police Chief salaries do not include Quinn Bill

BY-LAW AMENDMENT 05-572

AMENDMENT TO WATER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 179 § 179-9-1 WATER MAP.

BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN that Chapter 179 § 179-9.1. Water System Map Exhibit A (Map) be amended by adding as an eligible location the following:

§ 179-9.1. Water System Map.

Exhibit A

- Kensington Estates - off Beech Street - Windsor Circle (Map Attached)

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 05-573

AMENDMENT TO SEWER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following extension as an eligible location:

- Property located off Beech Street on Windsor Circle and known as “Kensington Estates”.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BOARD OF REGISTRARS

The Board of Registrars respectfully submits this annual report for FY05 to the citizens of Franklin.

POPULATION AS OF JANUARY 2005 31,274

FY05 has continued to be a busy year for the Board. Although we held only two elections, the Presidential Election is always a challenge!

September 14, 2004

A total of 1,415 voters cast their votes at the State Primary election. Primary Election day is usually slow and so was the case this year.

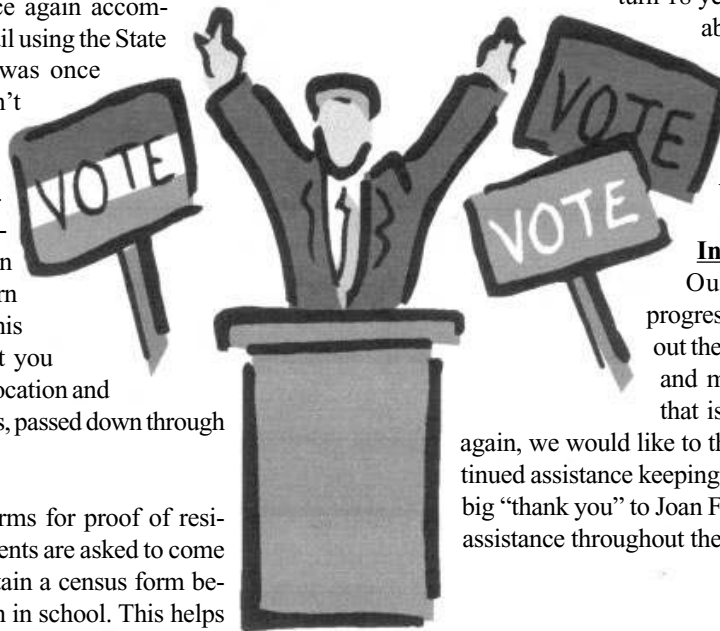
November 2, 2004

Presidential Election day was very, very busy with 15,480 voters casting their vote for president, etc. The voters were very orderly and we had very little problem with long lines, this due mostly to the fact that we did not have many questions on the ballot. I worked with some of the schoolteachers and allowed the students to come by and watch how voting is done here in Franklin. They were impressed with how the precincts were set and voters knew just where to go to cast their votes. Additional staff was one hand to answer questions and direct voters to their respective lines. The day went by quickly and at he results were tallied by 11:00 p.m.

Census By Mail

Our annual street listing was once again accomplished through the Census-By-Mail using the State Computer Program. Our return was once again a little low, about 92%. I don't know why we are having this decrease in returning the census form to our office. We continue to follow-up with telephone calls and a second mailing but, for some unknown reason, people are hesitant to return their forms. Please remember that this helps on voting day to assure that you are on the voting list in the proper location and this is a mandate for all communities, passed down through the State.

We continue to use the census forms for proof of residency for the school system. Residents are asked to come to the Town Clerk's office and obtain a census form before they can register their children in school. This helps not only the school department, but it helps us keep our records up to date during the year.



Golf Carts

Again this year, I would like to thank the Maplegate Country Club for the use of their golf carts during election day. They were helpful in allowing us to have two additional carts for the Presidential election. The voters (and the kids) really seem to enjoy using them for transportation from the parking lot to the entrance of the Field House. Anything that I can do to make it easier... I'm all for it!

Voter Stats for the Town of Franklin:

Pct.	Dem.	Rep.	Unen.	Other	Total
1	492	318	1337	8	2045
2	596	350	1403	15	2223
3	652	352	1348	24	2238
4	455	459	1306	11	2120
5	593	343	1442	14	2283
6	582	375	1351	27	2203
7	570	455	1322	12	2227
8	533	392	1454	20	2317
	4467	3044	10963	133	18609

We have had an increase during the past year of 459 voters. This may not seem like very many, but we must remember many voters move from Town during the year and it takes a little while for the new residents to register.

School Registration

We continued to use services of John Leighton, High School teacher, as our Assistant Registrar. He registers the students as soon as they turn 18 years old. We have even had those able to vote come during the election with their class to promote voting. Hopefully this makes those not able to vote look forward to the day they can vote!

In Conclusion

Our Board is pleased with the progress that has taken place throughout the year regarding voter registration and maintaining a valuable street list that is used by all departments. Once again, we would like to thank Lois D'Amico for her continued assistance keeping the street lists up to date. Also, a big "thank you" to Joan Fagan and Delia Demase for their assistance throughout the year.

Respectfully submitted,

Deborah L. Pellegrini, CMC, Clerk

John Lavigne

Elynor Crothers

Delwyn G. Arnold

**WARRANT FOR THE STATE PRIMARY
SEPTEMBER 14, 2004
COMMONWEALTH OF MASSACHUSETTS**

NORFOLK: ss

To either of the Constables of the Town of Franklin, in Norfolk County;

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town of Franklin to vote at the polling place listed below on:

POLLING PLACE: FRANKLIN HIGH SCHOOL FIELDHOUSE ON POND STREET

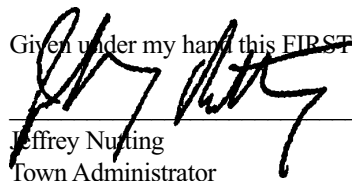
TUESDAY, SEPTEMBER 14, 2004 FROM 6:00 A.M. TO 8:00 P.M. FOR THE FOLLOWING PURPOSE:

TO CAST THEIR VOTES IN THE STATE PRIMARY FOR THE CANDIDATES OF POLITICAL PARTIES FOR THE FOLLOWING OFFICES:

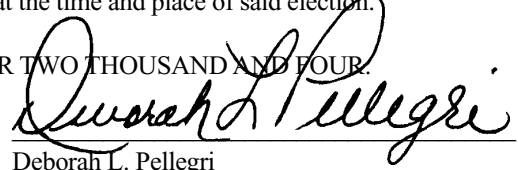
REPRESENTATIVE IN CONGRESS THIRD CONGRESSIONAL DISTRICT
COUNCILLOR SECOND COUNCILLOR DISTRICT
SENATOR IN GENERAL COURT SENATORIAL DISTRICT (MIDDLESEX, NORFOLK AND WORCESTER)
SENATOR IN GENERAL COURT SENATORIAL DISTRICT (SECOND MIDDLESEX AND NORFOLK)
REPRESENTATIVE IN GENERAL COURT TENTH REPRESENTATIVE DISTRICT
REGISTER OF DEEDS NORFOLK COUNTY
SHERIFF NORFOLK COUNTY
COUNTY COMMISSIONER NORFOLK COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said election.

Given under my hand this FIRST DAY OF SEPTEMBER, IN THE YEAR TWO THOUSAND AND FOUR.



Jeffrey Nutting
Town Administrator
Franklin, Norfolk, MA



Deborah L. Pellegri
Town Clerk
Franklin, Norfolk, MA

WARRANT MUST BE POSTED AT LEAST SEVEN DAYS BEFORE SEPTEMBER 14, 2004.

Return of the Warrant

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, Franklin High School, on Tuesday, September 14, 2004 at six o'clock for the purpose within mentioned posting notices of the election in five places open to the public, in compliance with Section Two of Article Five, Section One of the Franklin Home Rule Charter.



Constable Robert Jarvis

9/1/04

Date

Proceedings for the September 14, 2004 State Primary

Pursuant to the warrant for the State Primary Election, the inhabitants of the Town of Franklin qualified to vote in town affairs, assembled in the Franklin High School Field House on Tuesday, September 14, 2004, at six o'clock in the forenoon.

Total Ballots Democrat	1088
Total Ballots Republican.	326
Total Ballots Libertarian	1

MASSACHUSETTS STATE PRIMARY – SEPTEMBER 14, 2004

TOWN OF FRANKLIN

DEMOCRATIC

<u>Representative in Congress</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	34	15	16	18	17	30	14	25	169
Write-In votes	1	2	0	0	0	2	2	2	9
JAMES P. McGOVERN	139	104	118	76	131	117	103	122	910
Total	174	121	134	94	148	149	119	149	1088
<u>Councillor</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	53	26	41	36	30	48	32	48	314
Write-in votes	0	0	0	0	0	0	1	1	2
KELLY A. TIMILTY	121	95	93	58	118	101	86	100	772
Total	174	121	134	94	148	149	119	149	1088

Senator in General Court (2nd Middlesex & Norfolk)

	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	5	0	0	0	8	6	4	3	26
Write-in votes	1	0	0	0	0	0	0	0	1
GERARD E. DESILETS	39	0	0	0	39	22	31	44	175
ADAM L. SISITSKY	43	0	0	0	23	35	15	25	141
KAREN E. SPILKA	86	0	0	0	78	86	69	77	396
Total	174	0	0	0	148	149	119	149	739

Senator in General Court (Norfolk, Bristol & Middlesex)

	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	0	3	7	6	0	0	0	0	16
Write-in votes	0	3	0	0	0	0	0	0	3
ANGUS G. McQUILKEN	0	85	94	68	0	0	0	0	247
PATRICIA B. ROSS	0	6	3	5	0	0	0	0	14
BARBARA A. SMITH	0	14	17	7	0	0	0	0	38
GERALD A. WASSERMAN	0	10	13	8	0	0	0	0	31
Total	0	121	134	94	0	0	0	0	349

<u>Representative in General Court</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	30	12	16	13	12	26	23	23	155
Write-In votes	0	1	1	1	1	0	2	2	8
JAMES E. VALLEE	144	108	117	80	135	123	94	124	928
Total	174	121	134	94	148	149	119	149	1088

<u>Register of Deeds</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	26	17	17	12	15	21	22	16	146
Write-In votes	0	0	0	0	0	0	0	0	0
WILLIAM P. O'DONNELL	133	84	102	70	106	117	90	111	813
ANTHONY T. McDONNELL	15	20	15	12	27	11	7	22	129
Total	174	121	134	94	148	149	119	149	1088

<u>Sheriff</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	52	25	26	26	25	41	32	41	268
Write-in votes	0	2	1	1	1	1	2	0	8
MICHAEL G. BELLOTTI	122	94	107	67	122	107	85	108	812
Total	174	121	134	94	148	149	119	149	1088

<u>County Commissioner</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	113	65	90	74	86	93	88	89	698
Write-In votes	0	0	0	0	0	0	0	0	0
JOHN M. GILLIS	53	40	53	33	46	49	41	60	375
FRANCIS W. O'BRIEN	101	64	61	46	81	86	62	88	589
STEPHEN G. HAROLD	15	15	14	8	22	5	8	11	98
SUSAN M. ROGERS	66	58	50	27	61	65	39	60	416
Total	348	242	268	188	296	298	238	298	2176

REPUBLICAN

<u>Representative in Congress</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	2	4	6	5	0	2	4	2	25
Write-in votes	0	0	0	0	0	0	1	1	2
RONALD A. CREWS	43	44	49	36	27	34	46	20	299
Total	45	48	55	41	27	36	51	23	326

<u>Councillor</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	37	39	44	33	24	29	38	18	262
Michael W. McCue	0	0	0	0	0	0	1	0	1
Write-in votes	8	9	11	8	3	7	12	5	62
Total	45	48	55	41	27	36	51	23	326

Senator in General Court (2nd Middlesex & Norfolk)

	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	2	0	0	0	0	2	1	1	6
Write-in votes	0	0	0	0	0	0	2	0	2
JAMES F. COFFEY	43	0	0	0	27	34	48	22	174
Total	45	0	0	0	27	36	51	23	182

Senator in General Court (Norfolk, Bristol & Middlesex)

	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	0	1	2	0	0	0	0	0	3
Write-in votes	0	0	0	0	0	0	0	0	0
SCOTT P. BROWN	0	47	53	41	0	0	0	0	141
Total	0	48	55	41	0	0	0	0	144

<u>Representative in General Court</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	36	42	48	33	23	31	43	21	277
Write-in votes	9	6	7	8	4	5	8	2	49
Total	45	48	55	41	27	36	51	23	326

<u>Register of Deeds</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	34	43	48	35	23	29	44	21	277
Write-in votes	11	5	7	6	4	7	7	2	49
Total	45	48	55	41	27	36	51	23	326

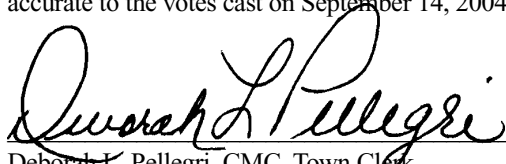
<u>Sheriff</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	34	43	47	34	24	30	44	20	276
Write-In votes	11	5	8	7	3	6	7	3	50
Total	45	48	55	41	27	36	51	23	326

<u>County Commissioner</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	81	92	104	75	52	68	97	42	611
Write-in votes	9	4	6	7	2	4	5	4	41
Total	90	96	110	82	54	72	102	46	652

LIBERTARIAN

<u>Senator in General Court</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Louis Sinoff	0	0	1	0	0	0	0	0	1
Total	0	0	1	0	0	0	0	0	1

I, Deborah L. Pellegrini, CMC, Town Clerk, Franklin, Norfolk County, MA, do hereby certify and attest that the forgoing results are true and accurate to the votes cast on September 14, 2004 at the State Primary Election.



Deborah L. Pellegrini, CMC, Town Clerk

September 15, 2004

**WARRANT FOR THE STATE ELECTION (PRESIDENTIAL)
NOVEMBER 2, 2004
COMMONWEALTH OF MASSACHUSETTS
TOWN OF FRANKLIN**

NORFOLK: SS

To either of the Constables of the Town of Franklin in Norfolk County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town of Franklin to vote at the polling place listed below on:

**PLACE: FRANKLIN HIGH SCHOOL FIELD HOUSE. OAK STREET (TUESDAY, NOVEMBER 2, 2004
FROM 6:00 A.M. TO 8:00 P.M. FOR THE FOLLOWING PURPOSE:**

TO ELECT:

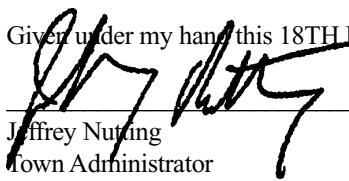
**PRESIDENT AND VICE PRESIDENT STATEWIDE
REPRESENTATIVE IN CONGRESS THIRD DISTRICT
COUNCILLOR SECOND DISTRICT
SENATOR IN GENERAL COURT SECOND MIDDLESEX AND NORFOLK
SENATOR IN GENERAL COURT NORFOLK, BRISTOL AND MIDDLESEX
REPRESENTATIVE IN GENERAL COURT TENTH NORFOLK DISTRICT
COUNTY COMMISSIONERS NORFOLK DISTRICT
REGISTER OF DEEDS NORFOLK COUNTY**

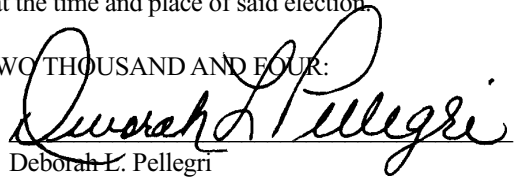
QUESTION #1 Shall the Town of Franklin be allowed to assess an additional \$3,900,000 in real estate and personal property taxes for the purposes of preserving current school and municipal services (\$3,255,000), restoring six and adding two firefighter/paramedics to staff two ambulances (\$275,000), restoring four police officers (\$240,000), restoring Library hours to meet the minimum state requirement (\$130,000) for the fiscal year beginning July 1, 2005)?

QUESTION #2 (Non Binding) Shall the state representative from this district be instructed to introduce and vote in favor of legislation making possession of marijuana a civil violation, like a traffic ticket instead of a criminal offense, and requiring police to hold a person under 18 cited for possession until the person is released to a parent or legal guardian or brought before a judge?

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said election.

Given under my hand this 18TH DAY OF OCTOBER, IN THE YEAR TWO THOUSAND AND FOUR:


Jeffrey Nutting
Town Administrator
Franklin, Norfolk, MA


Deborah L. Pellegrini
Town Clerk
Franklin, Norfolk, MA

WARRANT MUST BE POSTED AT LEAST SEVEN DAYS PRIOR TO NOVEMBER 2, 2004.

Return of the Warrant

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, Franklin High School, on Tuesday, November 2, 2004 at six o'clock for the purpose within mentioned posting notices of the election in five places open to the public, in compliance with Section Two of Article Five, Section One of the Franklin Home Rule Charter.


Constable Robert Jarvis

10/21/04
Date

Proceedings for the November 2, 2004 State Election (Presidential Election)

Pursuant to the warrant for the State Presidential Election, the inhabitants of the Town of Franklin qualified to vote in town affairs, assembled in the Franklin High School Field House on Tuesday, November 2, 2004, at six o'clock in the forenoon.

MASSACHUSETTS GENERAL PRIMARY – NOVEMBER 2, 2004

TOWN OF FRANKLIN

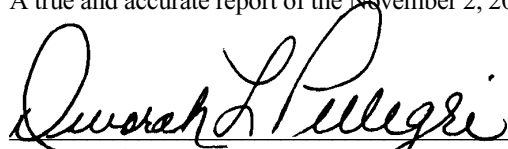
<u>President & Vice President</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	5	7	8	6	5	8	7	10	»
Write-in Votes	7	2	3	3	3	10	9	6	42
Nader & Camejo	3	1	2	2	3	4	2	4	21
BADNARIK & CAMPAGNA	10	6	7	12	13	9	7	14	78
BUSH & CHENEY	714	847	797	942	849	781	986	988	9974
COBB & LaMARCHE	6	2	4	3	6	7	4	9	41
KERRY & EDWARDS	998	1041	1090	969	1094	1052	983	1041	8268
Total	1813	1906	1911	1937	1973	1871	1998	2071	15480
<u>Representative in Congress</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	143	112	126	103	117	124	133	142	110
Write-in Votes	2	1	4	1	2	0	2	0	12
JAMES P. McGOVERN	1113	1170	1206	1133	1244	1166	1125	1193	9348
RONALD A. CREWS	555	623	576	700	600	682	738	736	110
Total	1813	1906	1911	1937	1973	1871	1998	2071	15480
<u>Councillor</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	626	628	606	695	606	626	723	760	5270
Write-in Votes	9	17	13	16	17	16	9	10	107
Michael W. McCue	3	1	4	3	1	4	2	4	22
KELLY A. TIMILTY	1176	1260	1288	1223	1349	1226	1264	1296	19081
Total	1813	1906	1911	1937	1973	1871	1998	2071	15480
<u>Senator in General Court (2nd Middlesex & Norfolk)</u>									
	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	158	0	0	0	148	130	116	141	693
Write-in Votes	2	0	0	0	5	3	1	1	12
JAMES F. COFFEY	799	0	0	0	880	868	1054	1049	4660
KAREN E. SPILKA	854	0	0	0	940	870	827	680	4371
Total	1813	0	0	0	1973	1871	1998	2071	15480
<u>Senator in General Court (Norfolk, Bristol & Middlesex)</u>									
	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	0	105	131	93	0	0	0	0	329
Write-in Votes	0	1	2	1	0	0	0	0	4
SCOTT P. BROWN	0	919	883	1034	0	0	0	0	2836
ANGUS G. McQUILKEN	0	854	862	779	0	0	0	0	2495
LOUIS SINOFF	0	27	33	30	0	0	0	0	90
Total	0	1906	1911	1937	0	0	0	0	5764
<u>Representative in General Court</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	429	416	398	444	425	404	462	828	3806
Write-in Votes	12	11	17	19	16	16	17	18	128
JANES E. VALLEE	1372	1479	1496	1474	1532	1461	1519	1525	11848
Total	1813	1906	1911	1937	1973	1871	1998	2071	15480
<u>Register of Deeds</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	585	569	563	643	565	573	678	710	4836
Write-in Votes	8	10	11	14	12	14	8	12	86
WILLIAM P. O'DONNELL	1220	1327	1337	1280	1396	1184	115	1349	10608
Total	1813	1906	1911	1937	1973	1871	1998	2071	15480
<u>Sheriff</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	517	577	548	648	561	566	686	724	4907
Write-in votes	10	15	13	11	14	17	11	13	104
MICHAEL G. BELLOTTI	1206	1314	1350	1278	1398	1288	131	1334	10469
Total	1813	1906	1911	1937	1973	1871	1998	2071	15480

<u>County Commissioner</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	2113	2141	2144	2191	2198	2068	2320	2423	17696
Write-in Votes	7	19	15	12	8	21	6	17	105
JOHN M. GILLIS	747	842	870	866	888	833	886	854	6766
FRANCIS W. O'BRIEN	759	810	793	805	852	820	804	848	641
Total	3626	3812	3822	3674	3946	3742	3996	4141	30960

<u>QUESTION 1</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	29	37	32	31	41	36	24	28	258
YES	17	885	694	937	859	823	1092	930	7037
NO	907	984	1185	969	1073	112	882	1113	8185
Total	113	1906	111	1937	1973	1871	1998	2071	15480

<u>QUESTION 2</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
BLANKS	112	115	144	93	118	109	100	103	894
YES	1031	1048	1052	1056	1121	1073	1029	1179	8689
NO	670	743	715	788	734	689	869	789	5997
Toti	113	1906	111	H37	1973	1871	1998	2071	15480

A true and accurate report of the November 2, 2004 State Election proceedings.



Deborah L. Pellegrini, CMC, Town Clerk

November 3, 2004

ANIMAL CONTROL

As Animal Control Officer, I hereby submit my report for the year ending June 30, 2005.

Complaints relieved and investigated	1,852
Citations issued	227
Dogs picked up, not claimed	8
Dogs picked up, claimed by owner	76
Dogs found off leash	142
Cats picked up	102
Other animals picked up	53
Dead animals picked up	231
Wild animals euthanized	37
Animals quarantined for bites	35
Animals quarantined	24
Animals taken to Vet	38

All cats and kittens that are unclaimed at the kennel go to Purr-feet Cat, a no-kill facility. To adopt a cat or kitten, please call 508-533-5855.

All dogs that are unclaimed at the kennel go to Baypath in Hopkinton, a no-kill facility. To adopt a dog or puppy, please call 508-435-6938.



Respectfully submitted,

*Cindy Souza
Franklin Animal Control*

As Animal Inspector, I hereby submit my report for the year ending June 30, 2005.

Barn count and inspected:

Number of:	dairy cows	0
	beef cattle	7
	steers/oxen	0
	goats	17
	sheep	21
	swine	2
	horses	72
	ponies	15
	chickens	53
	waterfowl	100
	gamebirds	12
	rabbits	62
Other:	mini horses	14
	mini donkeys	2
	donkeys	3
	mule	1
	llamas	2

Animal Bites: 35 animal bites were reported, up from last year's count of 18. All were quarantined for a period of ten days, none were found to be rabid.

Animals Tested: 21 animals were taken to the state lab this past year to be tested for rabies, three were found to have rabies.

Respectfully submitted,

*Cindy Souza
Franklin Animal Control*

TOWN ATTORNEY

The Town has an in-house attorney, Mark G. Cerel. Attorney Cerel has an office in the Town Administration offices and works three days a week. In addition, he attends regular Council sessions and meetings of town boards and commissions on an as-needed basis. His responsibilities include providing legal advice to the Town Administrator and other town officials, review and drafting of legal documents, and representation of the town in negotiations and litigation other than labor-related matters. Having an in-house attorney has enabled town officials to obtain prompt legal review and advice; it has also expedited various town projects which require legal input.

During the past year, Attorney Cerel has been successful not only in resolving several lawsuits but also in resolving disputes prior to litigation on terms favorable to the Town; he has also continued to draft proposed legislation and to be involved in contract and real

estate negotiations. In addition, he has continued to work with the staff to review and update the Town's zoning and general bylaws.

An in-house attorney plays an essential role in limiting the town's legal exposure. He assists in resolving matters before they result in legal action and he provides the town with a strong legal presence that discourages people from filing frivolous lawsuits.

The Town Attorney represents the town and is only available to consult with individual residents if the Town Administrator's prior approval is obtained.

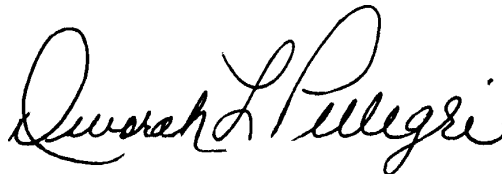
Respectfully submitted,

*Mark G. Cerel
Town Attorney*

Law Suits Pending vs. the Town of Franklin – 2004

February 19, 2004	Antone R. Wilson vs. Town of Franklin / Police Department	
June 28, 2004	Paul Giard vs. Hilltop Consulting Group and Town of Franklin	
July 16, 2004	Franklin Town Council vs. Anthony Padula, James Chilson, Albert D’Aniello, Ronald Reed, Norman Ristaino and Daniel Bremser, As the Franklin Planning Board, William Ronca, William J. Dacey, Jr. and Eastern Management & Development, LLC.	Voluntary Dismissal Without Prejudice, August 13, 2004
August 23, 2004	Robert Stockwell vs. Town of Franklin	
November 8, 2004	Joanne Mavarides, Trustee of Mavarides Nominee Trust and Auguste Maschke vs. Planning Board for the Town of Franklin and Walsh Brothers Building Company, Inc.	
November 30, 2004	Joanne Mavarides vs. Planning Board (Summons)	
December 6, 2004	Stephanie and Michael Quinn vs. Planning Board, Town of Franklin and Maple Sands Corp.	
December 7, 2004	Cape Cod Plastering, Inc. vs. Travi Construction Corp. vs. Town of Franklin (Third Party Summons)	

I, Deborah L. Pellegri, CMC, Town Clerk, attests that the above lawsuits have been filed with me as Town Clerk and forwarded to the Town Attorney.



ZONING BOARD OF APPEALS

Municipal Building
355 East Central Street
Franklin, Massachusetts 02038
bcurran@franklin.ma.us
Telephone: 508-520-4926
Direct line: 508-553-4858
FAX: 508-520-4906

The Zoning Board of Appeals currently consists of three (3) members and two (2) associate members appointed by the Town Administrator, subject to the confirmation by the Town Council, for terms of such length and so arranged that the term of one member shall expire each year. There is currently one (1) opening for an associate member.

The Board of Appeals holds Public Hearings, as advertised, for Variance(s), Special Permits (including gravel removal), Findings and Chapter 40B applications. The Board also renders determinations on land use and zoning issues. All necessary forms and applications may be obtained through the Building Inspection Department and via Board of Appeals website at <http://www.franklin.ma.us/auto/town/zoning/default.htm>.

The Zoning Board of Appeals meets in Town Council Chambers at the Franklin Municipal Building on Thursday evenings usually twice a month, at 7:30 p.m. The calendar may be viewed via website

at <http://www.franklin.ma.us/auto/town/zoning/default.htm>.

All meetings are open to the public.

The Board has been very active this fiscal year and the following agenda is a list of all applications filed, indexed and recorded with the Town Clerk.

Respectfully submitted,

Franklin Zoning Board of Appeals

*Bruce Hunchard, Chairman
Leo McGowan, Vice Chairman
Bernard Mullaney, Clerk
Robert Acevedo, Associate Member
Michael Lee, Associate Member
Barbara Curran, Administrative Secretary*



Franklin Zoning Board of Appeals
Michael Lee, Bruce Hunchard, Robert Acevedo and Bernard Mullaney.
Missing: Leo McGowan.

2004 ZONING BOARD OF APPEALS

<u>NAME</u>	<u>ADDRESS</u>	<u>PUBLIC HEARING</u>	<u>VAR/SPEC DECISION</u>	<u>DECISION</u>
<u>A:</u>				
Abbott Real Est. Dev.	Residence @ Union Pl.	4/3/2003	Comp. Permit	Grant: 7-24-03
(now Union Place, LLC)	Residence @ Union Pl.	4/29/2004	Amend. Dec.	Grant: 6-17-04
Adams, Richard/Badd Bros.	40 Earl's Way	3/11/2004	Spec. Permit	Grant: 3-11-04
Amerada Hess Facilities	251 East Central St.	8/19/2004	Spec. Permit	Grant: 8-19-04
Amerada Hess Facilities	251 East Central St.	8/19/2004	Variance	Grant: 8-19-04
Arms, Lauren E.	14 Flynn Road	8/19/2004	Spec. Permit	Grant: 8-19-04
<u>B:</u>				
Beck, Ian & Carol	6 Wilson Road	7/22/2004	Variance	W'drn: 7-22-04
Breen, Lawrence	27 Red Gate Lane	3/11/2004	Spec. Permit	Grant: 3-11-04
Brodsky, Wayne & Marie	145 Oak Street	11/4/2004	Variance	Deny: 11-4-04
Brodsky, Wayne & Marie	145 Oak Street	12/2/2004	Variance	Grant: 12-2-04
Brown, Jeffrey & Sandy	10 Copperfield Lane	11/18/2004	Spec. Permit	Grant: 11-18-04
<u>C:</u>				
Carrier, Thomas E.	10 Stubb Street	3/25/2004	Variance	Grant: 3-25-04
Cashin, Susan & James	10 Blue Jay St.	7/22/2004	Variance	Grant: 7-22-04
Castillo, Daniel/Frank. Vet	430 East Central St.	6/26/2003	Variance	Grant: 6-26-03
Castillo, Daniel/Frank. Vet	430 East Central St.	7/22/2004	Spec. Permit	Grant: 7-22-04
Choquet, P&D/E. Pasquan.	21 Howard Street	11/4/2004	Spec. Permit	W'drn: 11-4-04
Choquet, P&D/E. Pasquan.	21 Howard Street	11/4/2004	Variance	Grant: 11-4-04
Cucalon, Richard & Denise	4 Joval Court	4/29/2004	Variance	Grant: 4-29-04
<u>D:</u>				
D'Errico, Joel & Mary Beth	19 Dale Street	9/9/2004	Spec. Permit	Deny: 9-9-04
<u>E:</u>				
Eastern Mgt. & Dev./J. Coras	68 Silver Fox Road	10/7/2004	Variance	W'drn: 10-7-04
Eastern Mgt. & Dev./J. Coras	68 Silver Fox Road	8/19/2004	Spec. Per/Imp	Deny: 8-19-04
Eastern Mgt. & Dev./J. Coras	68 Silver Fox Road	8/10/2004	Waive/Density	Grant: 8-10-04
Edwards, James & Linda	154 Brook Street	5/20/2004	Spec. Permit	Grant: 5-20-04
Eisner, Cindy	698 Pond Street	8/5/2004	Spec. Permit	Grant: 8-5-04
<u>F:</u>				
Fiske, Thomas & Dianne	18 Birch Street	12/2/2004	Variance	Grant: 12-2-04
Flaherty, John & Laura	1 Richard Lane	4/29/2004	Variance	Grant: 4-29-04
Franklin, Town of	Beaver Street	3/11/2004	Sp. Perm/Earth	Grant: 3-11-04
Franklin, Town of/Carlucci	5 Lawrence Drive	11/4/2004	Var/Pump St	Grant: 11-4-04
Franklin, Town of	700 Lincoln St.	6/24/2004	Sp. Perm/Earth	Grant: 6-24-04
Frigon, Brian	221 Peck Street	7/8/2004	Sp. Perm/Var	Grant: 7-8-04
<u>G:</u>				
Gallant, David	204 School Street	1/22/2004	Variance	Grant: 1-22-04
Geromini, Chris/Hidden Acre	Longobardi Dr.	1/13/2005	Spec-Permit	Grant: 1-13-05
Godshall, Douglas	34 Town Line Road	2/5/2004	Variance	Deny: 2-5-04
Goulart, Joseph	9 Sunken Meadow Rd.	2/19/2004	Variance	Grant: 2-19-04
Grantz, Paul & Sherian	678 Pleasant Street	9/9/2004	Var & Spec. Per	Deny: 9-9-04
Grupposo, Michael	2 Rolling Ridge Rd.	6/24/2004	Variance	Grant: 6-24-04
<u>H:</u>				
Harper, Clifford	25 King Street	1/13/2005	Variance	Deny: 1-13-05
Henry, Harold T., Jr.	860 Upper Union Street	4/29/2004	Variance	Grant: 4-29-04
Howard, H. Joseph	741 Lincoln Street	11/18/2004	Spec. Permit	W'drn: 11-18-04
Howes Eng. & Mach/R. Maloof	50 Earl's Way	5/20/2004	Sp. Perm/Haz	Grant: 5-20-04
Howes Eng. & Mach/R. Maloof	50 Earl's Way	6/10/2004	Sp. Perm/Imp	Grant: 6-10-04

<u>NAME</u>	<u>ADDRESS</u>	<u>PUBLIC HEARING</u>	<u>VAR/SPEC DECISION</u>	<u>DECISION</u>
<u>I,J,K:</u>				
Karas, Peter & Kathleen	Moore Avenue	12/2/2004	Appeal Decision	Deny: 12-2-04
Karas, Richard & Alicia	100 Populatic Street	6/10/2004	Spec. Permit	W'drn: 6-10-04
Karas, Richard & Alicia	100 Populatic Street	8/19/2004	Variance	Grant: 8-19-04
Keigan, Paul/Family Trust	340 East Central St.	12/2/2004	Spec. Permit	Grant: 12-2-04
<u>L:</u>				
Lawler, Patrick & Allison	513 Union Street	12/2/2004	Variance	Grant: 12-2-04
Lichtenstein, Jay	713 Washington St	2/5/2004	Variance	Grant: 2-5-04
<u>M:</u>				
Maggiore, Paul	120 Grove Street	7/22/2004	Spec. Permit	W'drn: 7-22-04
Maggiore, Paul	120 Grove Street	4/29/2004	Variance	W'drn: 4-29-04
Maggiore Bldrs. Corp.	1376 W. Central St.	4/29/2004	Spec. Permit	Grant: 4-29-04
Mancini, Loreto	42 Shady Lane	11/4/2004	Variance	Deny: 11-4-04
Mandell, Barry & Elaine	702 Pond Street	10/7/2004	Variance	Grant: 10-7-04
Marguerites/Del Mar Dev.	18 Hayden Lane	11/4/2004	Spec. Permit	Grant: 11-4-04
Mazzarella, Robert & Ann	46 Anthony Road	9/9/2004	Spec. Permit	Grant: 9-9-04
Mendes Development	3 Bell Circle	5/20/2004	Variance	Deny: 5-20-04
Monaco, Toni & Dwayne	569 Chestnut St.	1/20/2005	Variance	Deny: 1-20-05
Morse, Nathaniel	29 Vine Street	10/7/2004	Spec. Permit	Deny: 10-7-04
<u>N:</u>				
Neville, Charles	97 Miller Street	6/10/2004	Variance	Grant: 6-10-04
<u>O:</u>				
O'Connell, Paul	8 Empire Drive	5/20/2004	Spec. Permit	Grant: 5-20-04
<u>P:</u>				
Plesh, Scott & Mary Anne	Southgate Road	3/25/2004	Variance	Grant: 3-25-04
Powers, Kevin & Kristine	195 Crossfield Rd.	2/5/2004	Variance	Grant: 2-5-04
<u>Q:</u>				
Quinn, Michael	472 Chestnut Street	11/18/2004	Variance	Grant: 11-18-04
<u>R:</u>				
Rieuthavorn, Danny & Yujun	63 Charles River Dr.	1/13/2005	Variance	Grant: 1-13-05
Riolo, Robert & Denise	27 Anthony Road	6/24/2004	Variance	Grant: 6-24-04
Russo, Jean-Paul	42 Fisher Street	5/20/2004	Variance	Grant: 5-20-04
<u>S:</u>				
Scafidi, Jeffrey	2 Toni Lane	11/4/2004	Variance	Grant: 11-4-04
Shepherd, Wayne	28 West Park St.	8/19/2004	Spec. Permit	Grant: 8-19-04
Silvestri, Joseph & Elizabeth	281 West Central St.	9/9/2004	Sp. Perm (court)	Deny: 9-9-04
Simon & Sons	80 Earl's Way	5/20/2004	Spec. Perm/Imp	Grant: 5-20-04
Southwestern Bell/Cingular	60 Earl's Way	9/9/2004	Variance Mod.	Grant: 9-9-04
Spencer, Larry & Leslie	3 Ben's Way	6/24/2004	Spec. Permit	Grant: 6-24-04
Sutton, Cathy/Moseley Realty	31 Hayward Street	2/19/2004	Spec. Permit	Grant: 2-19-04
<u>T:</u>				
Teta, Chris & Deborah	39 Oxford Drive	1/13/2005	Spec. Permit	Grant: 1-13-05
Torraco, Steven & K. Koons	3 Kathleen Drive	7/8/2004	Variance	Grant: 7-8-04
Two Grove LLC/Maggiore	157 Grove Street	1/22/2004	Variance	Grant: 1-22-04
<u>U,V,W:</u>				
Wallace, Daniel & Eileen	16 Green Street	4/29/2004	Spec. Permit	Deny: 4-29-04
Weidman, Robert & Susan	79 Grove Street	8/5/2004	Variance	Grant: 8-5-04
Weidman, Michael & Pat	62 Pine Street	4/29/2004	Variance	Grant:4 -29-04
<u>X,Y,Z:</u>				

BUILDING INSPECTION DEPARTMENT

The Building Inspection Department is a multi-function office responsible for the construction, demolition, alteration, repair and occupancy of all residential, commercial, business and industrial use for both existing and new construction in accordance with the Massachusetts State Building Code. The department is responsible for the administration, interpretation and enforcement of the following codes:

Massachusetts State Building Code - 780CMR
Town of Franklin Code - Zoning – CH 185
Zoning Board of Appeals Agent
Fence Viewer
State Electrical Code – 527 CMR
State Plumbing & Gas Code – 248 CMR
Sealer of Weights and Measure – G.L. CH 98
Architectural Access Board – 521 CMR

Hours of Operation

The Building Inspection Department is open Monday, Tuesday, and Thursday 8:00 a.m. until 4:00 p.m., Wednesday 8:00 a.m. until 6:00 p.m. and Friday 8:00 a.m. until 1:00 p.m.

For your convenience, you may contact our website: at www.franklin.ma.us/inspections. This site contains a series of forms easily accessible and available to download. The website provides permit applications, sample plot plans, sign regulations, swimming pool instruction manuals, shed/barn instruction manuals, complaint forms, zoning criteria and other information necessary to process a permit or to simply provide information to the public.

Building Department Staff

Building Commissioner/Zoning Officer:
David A. Roche

Inspectors:

Local Inspector: Lloyd "Gus" Brown
Local Inspector: Mary Jane Benker
Wire Inspector: Robert Sicard
Asst Wire Inspector: Bernard Mullaney
Plumbing/Gas Inspector: Marc Zade
Asst Plmb/Gas Inspector: Richard McCormick
Asst Plmb/Gas Inspector: Richard Cornetta
Sealer of Weights & Measurers:
Comm. of Mass./Div. of Standards

Staff Assistants:

Barbara J. Curran/Zoning
Eileen A. DiGiacomo
Lori M. O'Neill
Judy Demers

Commissioner of Buildings, David A. Roche oversees the daily activities of all inspectors, municipal maintenance and supervision of all construction, zoning interpretations and determinations, pre-

planning and review of all subdivisions and proposed construction as well as improvements and construction-related inquiries. Fiscal year 2005 brought several changes. The Building Inspection Department combined forces with the Department of Planning & Community Development & Conservation in order to streamline the permitting process.

Building Permits

Construction continues at a brisk pace. Franklin continues to be one of the fastest growing, most desirable communities in which to live. Some of the projects currently under construction include a 300 unit apartment complex on Upper Union Street, Oak Hill Village a 114 Unit Senior Housing Development, Renovations at the Stop & Shop and the Brookdale Mill. Completed projects for FY 2005 include the renovation of the Franklin Municipal Building, Grove Street Business Center, Bob's Store, First Universalist Church and The Church of Latter Day Saints.

This year has been a busy one for the office staff. The Building Department issued a total of 1195 permits and the total revenues collected were \$767,124.41.

The following is a list of this year's permit activity:

Single family residences	39	\$111,626.81
Multi family residences	34	278,204.88
Condominiums		
1 Unit	1	1,922.75
2 Unit	4	9,065.33
Foundation only	9	0,000.00
New commercial bldgs	4	37,918.50
Temporary trailer (s)	3	160.00
Swimming pools	59	10,947.79
Garage(s)	28	17,804.09
Shed(s)	23	1,793.33
Addition(s)	112	126,046.66
Deck(s)	57	4,318.17
Demolition	18	1,674.00
Tents(s) Signs(s)	71	3,495.50
Woodstoves(s)	14	640.00
Carnival(s)	2	106.00
Fence	2	223.00
Mobile Home	1	81.00
Earth Removal	5	1,338.00
Repair(s), amended permit(s), alterations	709	159,758.60

Certificates of Inspection

Inspection and certification of specified use groups shall be inspected annually in accordance with Table 106 of the Massachusetts State Building Code. This year the staff issued 94 certificates of inspection and the fees collected for the certifications amounted to \$19,112.00. Certificates are issued for all public and private

schools, churches, day care centers, nursing homes, funeral parlors, bleachers, restaurants, alcoholic beverage establishments, multi-family dwellings (3 or more units), movie theaters and other places of assembly. The Fire Department has assisted our department in assuring compliance with the Fire Prevention Code. The purpose of these inspections is to ensure the public safety and well being of the general public.

Certificates of Occupancy

The Building Inspection Department issues a certificate of occupancy in accordance with the Massachusetts State Building Code. All buildings/structures shall not be used or occupied in whole or part until a certificate of occupancy is issued. This department has issued a total of 77 certificates of occupancy and the total fees collected amounted to \$5,200.00.

Electrical Permits

The total number of electrical permits issued was 1,154 and the total fees collected and deposited amounted to \$110,846.56.

Plumbing Permits

The total number of plumbing permits issued was 723 and the total fees collected and deposited amounted to \$60,239.50.

Gas Permits

The total number of gas permits issued was 797 and the total fees collected and deposited amounted to \$ 27,643.50.

Division of Weights and Standards

The Commonwealth of Massachusetts Office of Consumer Affairs and Business Regulations, Division of Standards handles this operation for the Town of Franklin. The Department of Weights and Measures is responsible for providing the services of testing, adjusting, sealing and handling all complaints regarding commercial weighing and measuring devices within the Town of Franklin. The department investigates consumer complaints regarding unit pricing laws, spot-checking prepackaged items for compliance with all weights and measures laws.

Complaints

There were several written complaints received this year regarding Building Code and Zoning violations. All written complaints were investigated and a written response was mailed to the complainant within ten (10) days. Additionally, numerous telephone complaints were received and investigated.

The Building Commissioner would like to thank his staff, the various town departments, boards and officials for their support and assistance throughout the year.

Respectfully submitted,

*David A. Roche
Building Commissioner*

CABLE TELEVISION ADVISORY COMMITTEE (CATV)

THE CABLE LICENSE:

Franklin's Cable Television License is currently held by Comcast of Massachusetts II. You may view a copy of the current cable television license agreement at the Town Clerk's office or on the Town of Franklin web pages by navigating to the CATV Committee.



LICENSE EXCERPTS:

Ten Year Term: Valid through March 2007. Discussions about potential changes for a new license began in May of 2004. We are now at the mid-point of the mandated 3 year review and negotiations for a renewal license. Informal meetings have been held with representatives of Comcast. A formal Public Hearing will be scheduled for comments by the citizens during the coming year.

Channel Capacity: As technology changes, Comcast is constantly realigning channels and gradually moving more and more programming to the realm of Digital (DTV) delivery. This allows a greater number of channels on the system. In the future, a large majority of television receivers will have the capacity to directly accept these digital signals. At the end of FY 2005 there were some 77 analog and roughly 200 DTV channels, serving Franklin from the Milford head-end.

Public Access Fees: These are determined by the Town Council at up to 3% (currently voted at 1%) of Gross Revenues from the Franklin Cable TV system. This is a token charge to each subscriber averaging about sixty-eight cents (\$0.68/mon) that is collected and used to fund Public Access programming support and production expenses. The Committee uses some of this money to compensate the producers of Conservation, School, and Finance committee meetings. We have also funded equipment for use in Public Access, several Education related video programs, and for new equipment to support Government access programs.

This triad of services is often referred to as PEG Access. During this fiscal year cable access fees to the Town amounted to \$72,363.38 and of that (Plus, some from our reserves) we expended some \$89,566.44 of that for equipment, services and supplies. The funds collected from cable subscribers may only be expended to benefit these three broad categories, namely Public, Education and Government Access video productions.

CABLE SYSTEM OPERATIONS:

Comcast operates a State of the Art 750MHz system that was essentially completed in October 1999. This year they added Three point Two-Six (3.26) miles of new plant. These were system extensions to support new construction of homes in Franklin.

Comcast continues to offer a Senior Discount of 10% off Standard Service to those who are 65+ and Medicaid eligible. Contact the Comcast office to see if you can qualify.

As of June 30, 2005, the total cable plant within Franklin is Two Hundred and Forty Three point Fifty-Three (243.53) miles. This consists of Fifty-Two point Seven (52.7) miles of Fiber with the vast majority being in the main distribution trunk and feeder lines. In addition, there is a total of One Hundred Ninety point Eighty-Two (190.82) Miles of Coax running to individual homes and along the shorter streets. Roughly one third of the Coax is underground in those subdivisions where all utilities are buried.

Maintenance of the Cable Plant is a never-ending process. The main Trunk and Feeder cables that provide distribution service to the neighborhoods are now in excess of 80% fiber, compared to being all coax, just five years ago. This allows for remote system monitoring and control to minimize outages and keep signal quality at a high level.

As of June 30th 2005, Comcast reports show that there were Ten Thousand, Six Hundred and Eighty-Nine (10,689) locations, up from 10,604 at the end of FY2004. This includes multi-family, apartments and private homes within reach of the existing system. Of these locations, Eight Thousand, Eight Hundred Eighty-Two (8,882) of that number were connected to cable, compared to 8,724 at the end of FY2004. This is nearly 100% coverage of streets within the borders of Franklin.

Market penetration remains high at 83% of homes served by cable within Franklin. We also far surpass the national average for cable penetration, which hovers near 60%.

As to Franklin's subscribers, most use some additional service beyond the Basic Cable, despite evidence of many homes also sprouting home satellite dishes. We view this as a successful blending of the consumer's ability to obtain special packages (typically sports related) from one source, and a variety of different packages from other vendors. Video on Demand service (VOD Being able to watch a program when you want to) is becoming vastly more popular and it's something the dish can't provide.

New cable features began being offered near the end of FY2001 which include High Speed Data (HSD) connections to the Internet. Comcast indicates that demand for HSD service still remains extremely popular. At the end of FY2005 Comcast tell us they added over 9% to last years total, but can no longer provide actual numbers. Data rates allowed for residential users was increased to 6Mb/sec in early 2005, at no additional cost. This service is also available to commercial users at 3 levels of service.

Digital Television (DTV) continues to grow in popularity. There are now Five Thousand, Six Hundred & Ninety-Eight (5,698) customers who opted for the vastly expanded offerings of DTV compared to 5,260 in FY2004. The penetration rate for this service is now over Sixty Five percent (65%). DTV provides improved qual-

ity and many additional channels. On February 18th 2003 High Definition Television (HDTV) channels became available via DTV. At the end of FY2005 there were Eight Hundred Seventy-Seven (877) subscribers compared to only 547 customers at the end of FY2004, configured to receive HDTV. This is currently Ten percent (10%) of total subscribers, but it expected to grow as costs of these special TV's drop into the more affordable range

Digital Telephone service is also being offered. While Comcast no longer offers information on the number of these subscribers, they indicate an increase of Five percent (5%) compared to the prior year.

The CATV Committee noted only minor operational problems during the year with the home distribution portion of the system. The number of outages was minimal, and phone calls to request support were generally answered within 30 seconds at least 90% of the time. However we continued to experience isolated problems with the audio and video quality of certain Live meetings (On Channel 11). Picture quality of Public Access playback on Channel 08, has generally been improved, but still suffers from a sporadic interference which appears late in the evening. Comcast is still trying to locate the source of the trouble.

LOCAL CHANNELS:

Besides the off-air channels, premium pay channels and some programs available only on cable, Franklin has several channels set aside for Town activities. They are currently allocated:

Channel 08 for Public Access: Programming playback. We currently have the capability to play DVD-Video, S-VHS or VHS format programs using four (4) VCR players, and two (2) DVD players. The number of programs generated in digital format is increasing. Occasional LIVE Studio productions may also be scheduled on this channel. The programs produced specifically for Access viewing were made by a group of volunteers whose number ranged from 10-15 per month with an average of 13 people. Plus several there were also several others recording LIVE Government meetings. This yields an average of nearly 53 hours of new programming per month with the totals ranging from 44 to 57 hours. With re-runs and re-played Government meetings, there is an average of 60 hours of programming per week shown on Channel 08.

The Committee, through the Town Administrator, renewed our lease on a small room of about 110 FT² adjacent to the Cable Studio in the Depot Plaza. This rental is funded from the Public Access Funds for \$2,100 annually, and is used as a location to house the playback system and provided some additional space to store Access equipment.

Channel 11 is the Government Access Channel: LIVE productions of the Town Council, Planning Board, Finance, Conservation, and the School Committee and other local events can be viewed here. Volunteer labor to air these programs is provided by local citizens.

The character generator shares channel 11. Watch it for "No School" messages, street repair info, plus information about various emergency situations. Call the Town Administrators office (at 508-520-4949) for info on how to get your club or non-profit organization notices on this channel.

The tapes and DVD's created at Public meetings are kept at the Franklin Public Library and are available for viewing for research. These are generally available at the Public Library about one month after the original meeting date. Duplication of these tapes may be done on-site using the equipment provided, on a pre-scheduled basis.

Educational Access Channel 96: This Channel was activated in June 2003 but so far has not been used. In the near future we plan to use it for playback of School related video and some Live programs. We have been waiting for the School Administration to help develop an operational plan for what will be on this channel, but they have been overburdened with dealing with other more pressing concerns.

PEG ACCESS VIDEO PROGRAMMING & SUPPORT:

Free Training: Comcast's Access Coordinator, Steve Russo provides regular basic Video Production training programs. The classes enable you to promote your club or Civic Organizations by informing the Town about their activities. The classes are Free to any resident who wants to develop their skills. During the past year he has offered a variety of formal classes and trained many residents how to produce and improve their programs.

PEG Expenditures: The committee expended significant sums of the PEG fund during recent past fiscal years to acquire equipment for the Public Access studio, and to support equipment and supplies for the video classes offered in the High School and Middle Schools. During the past several years we spent a much smaller percentage of this fund in the area of Government Access.

Enrollment for classes at the High School continues to be excellent. Many of the students sought additional training via the Public Access classes, which are offered Free to residents. After completion of these classes, residents may use this equipment on loan for Free to produce their own video, as long as it is slated for showing on the Access Channels. During the past year we saw a variety of new, well crafted, and interesting productions emerge.

Producer Stipends: In cases where we can't find enough volunteers, the committee developed a stipend using the Access Fees to compensate Access Producers to help stimulate interest and provide some personnel to air PEG programming of general interest. (These include productions such as the School, Finance, and Conservation Committees, some of the July 4th entertainment, parades and Concerts on the Common)

If you are interested in this program, we currently pay qualified producers a basic rate of \$10 per hour with a 2 hour guarantee, and

a \$14 per hour rate for Senior more experienced producers. These persons expend numerous hours often moving equipment to various locations around the Town, taping the meetings and bringing the items back to the studio. We believe this is a worthwhile use of nearly \$Four Thousand dollars (\$4,000) of these funds to keep the Public well informed about the activities of these various committees and other Town events. It has the added benefit of allowing certain of these "Volunteers" to list this experience as a field producer to augment their chosen career path.

Continuing Education: For many aspects of TV program generation, training is available upon request. This is needed because in prior years the CATV Committee added digital camcorders and a complete Non-Linear Digital Edit system. The edit suite is a MAC based Media100 system that is considered state of the art and used by number of commercial TV programs. During the year, the Committee continued to upgrade the edit suite with a new faster computer, and more disk storage. We further upgraded our Final Cut Pro Mac based edit system, as it is needed to accommodate the increased number of users. In short, we can provide the resources, but sure could use your help! Video programs are fun, free, and it's easy to do! Anyone desiring further information should contact Steve Russo, the Access Coordinator, at our studio at 508-541-4118 during business hours.

Preservation Project: Early in FY2004, the Cable Committee was approached by the Historical Committee with a worthwhile project that we felt had significant merit for the Towns preservation of its history. This was to copy the Stanley Chilson movies which were given to the town by his estate. It provides a means to show this treasure to residents once completed. We voted to fund this effort for its many benefits. This work was completed and all films were transferred to DVD and master tapes. The Historical Committee is continuing the work on writing a narration for future release.

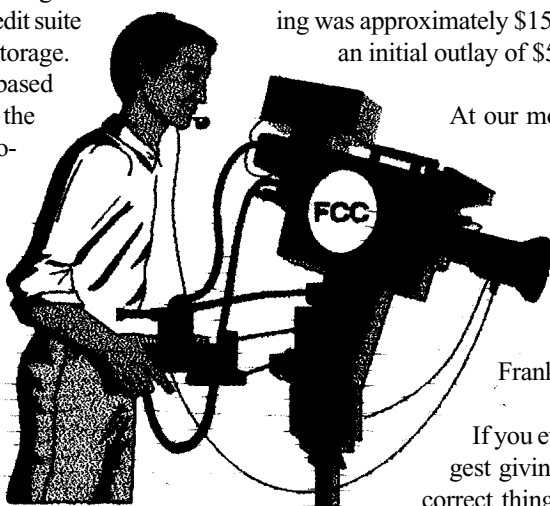
Proposals: The CATV Committee developed a proposal process where meritorious ideas for a variety of local Access Productions may have some of their production costs defrayed. Please contact us, we'd love to hear your ideas for improving Public Access, and cable in general.

Upgrades: During the course of the year the Council Chambers on East Central Street, was permanently wired for audio, provided with devices to assist those with impaired hearing, and 4 new remote control cameras were added. In addition, the "Master Control" room next to the meeting room was re-wired with new equipment enclosures and upgraded equipment to allow digital recordings.

MONTHLY CATV MEETINGS:

During FY 2005, CATV Committee members were Frank Falvey, Robert Linney, William Page, and Robert Dean. Meetings of the Franklin CATV Committee were typically held at the Municipal Building on the last Thursday of each month. All meetings were posted with the Town Clerk. Openings for the Committee may be available and any applicants should contact the Town Administrator to express their interest.

Your CATV Committee monitors the progress of video programs offered within the Public Schools that are the recipient of continuing support from the Public Access funds. Following this review, the committee expended approximately Fifteen Thousand (\$15,000) dollars to help further equip the High School with additional digital cameras, and a high end Mac based edit system. Some of these funds were also funneled to the Middle Schools. In addition, spending was approximately \$15K for Public Access and we authorized an initial outlay of \$50K for Government Access.



At our monthly meetings we discuss individual and system wide problems. This continuing effort to monitor the system's performance has helped to improve its overall operation. We also periodically review the licensee's efforts to meet its obligations for wiring essentially 100% of Franklin streets.

If you ever experience cable problems, we suggest giving the cable operator an opportunity to correct things first. They want to help, but if they don't cure the situation, then contact us to see if we can assist! You can call Comcast at (888) 633-4266 to reach customer service at any time. If more convenient, you may stop in at their office located in the Depot Plaza on Main Street.

In closing, I would like to thank the members of the committee for their continued dedication to providing monitoring of the cable system operation in Franklin. I want to also thank everyone else who provided us with the help and information we needed to deal with the myriad of issues related to cable.

Respectfully submitted,

*Robert R. Dean, Chairman
Cable Television Advisory Committee (CATV)*

CHARLES RIVER POLLUTION CONTROL DISTRICT

During Fiscal Year 2005, the Charles River Pollution Control District's regional advanced wastewater treatment facility received and treated approximately 1,823 million gallons (4.99 million gallons per day) of raw wastewater, including 10.3 million gallons of septage from the District's member and customer towns before discharge to the Charles River. The volume of waste treated was higher than last year.

In January 2003, the District stopped the disposal of its wastewater grit and screenings in its onsite sludge landfill. The grit and screenings are now hauled offsite for disposal. The District retained its consultant engineer, Camp Dresser & McKee, Inc., in December 2003 to prepare a preliminary report concerning the process for closure of the District's onsite sludge landfill. In addition, an evaluation of the outfall pipeline under the sludge landfill and an assessment of the sludge landfill were also conducted during the fiscal year. An internal inspection of the outfall pipeline found it in excellent condition with no visible evidence of defects. Installation of a small retaining wall and regrading of the sludge landfill in the final closure should prevent failure of the sludge landfill during earthquakes. Camp Dresser & McKee, Inc. estimated in April, 2005 that the project costs to close the District's sludge landfill would be \$1.45 million dollars. The next phase will be an investigation of the hydrogeologic conditions around the sludge landfill. The report was completed in June 2004 and summarized the steps and time line for the sludge landfill closure.

At the end of the fiscal year, the District was waiting for the renewal of its National Pollution Discharge Elimination System

(NPDES) permit for discharge of its treated wastewater to the Charles River. Under the preliminary draft NPDES permit, the District and the Towns of Franklin, Medway, Millis, and Bellingham will have to maintain an ongoing preventive maintenance program to prevent overflows and bypasses caused by malfunctions or failures of the sewer system. A plan must also be implemented by the District and the four (4) towns to control infiltration and inflow to the sewer system.

The projected assessment by the District for operations and maintenance in Fiscal year 2006 is \$2,520,400, while the capital projects assessment is estimated at \$367,000. Franklin's share of the District's operation and maintenance and capital projects assessments are estimated to be \$1,482,760 and \$239,100 respectively, in the District's Fiscal Year 2006 budget. Franklin's share of the District's Fiscal Year 2006 budget is 0.2 percent higher than last year's share.

Respectively submitted,

Doug Downing, Chairman (Medway)

Gene Guidi (Franklin)

Alfred Wahlers (Franklin)

Albert Brunelli (Franklin)

Paul DeSimone (Medway)

CRPCD Officers:

Robert D. McRae, Executive Director

Emma J. Catalano, Treasurer

Cornetta, Ficco, Simmler, & Vallee, Legal Counsel

CONCERTS ON THE COMMON COMMITTEE

No report submitted.

CONSERVATION COMMISSION

The Conservation Commission conducted its regular schedule of public hearings to review proposed development plans and is also pleased to report the following exciting developments concerning Franklin's natural resources:

DelCarte Conservation Area (Franklin Reservoir) & Franklin Town Forest

The DelCarte Property is conservation land located on the southeast side of Pleasant Street. This conservation land contains a network of trails allowing walkers to explore the beautiful property, including majestic trees and a number of small ponds.

The Franklin Town Forest is a 150 acre forest with hiking trails accessible from Summer Street and from Russet Hill Road.

The Conservation Commission is excited to announce improvements at the DelCarte Conservation Area and Franklin Town Forest during the past year.

Improvements at the DelCarte Property include the clearing and marking of trails, construction of a parking area, and the installation of a bicycle rack; and the Town Forest now has a stream crossing. The DelCarte Conservation Area and Franklin Town Forest demonstrate how the community can assist the Conservation Commission with Franklin's natural resources. The Benjamin Franklin Bank donated the bicycle rack and Pearce Murphy and Craig Sasse volunteered to install it. The Conservation Commission also enjoyed the volunteer efforts of local Eagle Scouts. Jordan Noe cleared and marked the DelCarte trails and Mike McNally cleared trails installed the stream crossing in the Town Forest.

EPA Grant

The Conservation Commission received a grant from the EPA for a wetlands replication model. The Commission welcomed Mike

Doyle of Charles S. Sells, Inc. and Nicholas Alfieri, the Town Planner, for a presentation of Phase II of the wetlands replication model. This is an important tool for the Commission to evaluate projects

that may involve wetlands replication. Phase III of this project will include a time scale, showing how a wetlands replication will function over time as it ages.

Stream Monitoring & Restoration Workshop

The Conservation Agent, Rick Vacca, attended a Stream Restoration Workshop at Tufts University in October 2004. The four-day program covered a variety of engineering and biological techniques for use in returning channelled and damaged streams to a more natural and sustainable course. The Conservation Commission procured survey equipment to begin early monitoring of streams in Franklin. This will be an im-

portant tool for projects involving impacts and assessments of stream rehabilitation projects.

The Coming Year

In the coming year, the Conservation Commission plans to undertake water quality and water level monitoring at Beaver Pond and other important resources. The Commission also hopes to obtain funding to repair the dams at the DelCarte Conservation Area.

The Commission

The Conservation Commission regretfully said goodbye to Commissioners Craig Sasse and Jay McCreary. We thank them for their service and wish them the best. The Conservation Commission was pleased to welcome Ray Willis and Christopher Botchis as Commissioners. Both Ray and Chris had served as Associate Members and were prepared to join the Commission when Commissioners Craig Sasse and Jay McCreary resigned. The Conservation Commission currently has two vacancies for Associate Member and encourages Franklin residents to apply.



CULTURAL COUNCIL

The Franklin Cultural Council provides a grassroots complement to the grant programs of the Massachusetts Cultural Council. We are a volunteer board that believes that the arts, science, and humanities have the power to build a healthier, more liveable, and more vital community in Franklin. The Franklin Cultural Council reviewed proposals from 52 artists, organizations, schools, and organizations for arts, humanities, and interpretive science project. Grants totaling \$6,525 were awarded to the projects that best provided a public benefit to Franklin residents including the Downtown Strawberry Festival, Franklin Art Association, Family Concert Series, Art Classes at the Senior Center, Concerts on the Common and the Franklin Public Library. Awards were also made to schools so that children could take advantage of cultural performances at their own schools.

The Franklin Cultural Council maintains a "Guide to the Arts in Franklin" that is available at public venues and on the Franklin Homepage.

Membership on the Council is open to all Franklin residents that are interested in working for the cultural enrichment of Franklin. Meetings are held monthly from September to June. We welcome and need new members. Please contact us at franklin@mass-culture.org, or P.O.Box 284, 279 East Central Street, Franklin, MA 02038.

Respectfully submitted,

Franklin Cultural Council

*Trin Bertocci, Chairperson
Carol Sagaser, Treasurer
Annette Lynch, Secretary
Amy Kessler, Publicity
Sue Sheridan
Karyn Sousa
Kirn Rezendes
Jodi Kanadianian*

DESIGN REVIEW COMMISSION

The Design Review Commission was established to review site plans for Commercial and Office building and to review all signs in accordance with the Town of Franklin's Design Guidelines. This year we have reviewed over 15 site plan applications and over 50 sign applications. Our review of sign applications consists of having a conversation with the applicant and sometimes requesting a few minor changes. These discussions usually result with signage everyone can live with. Site plans are reviewed for building elevations, landscaping, lighting, overall appearance and signage. All reviews are focused on continuing our efforts to maintain Franklin's New England character.

Several changes to the Commission's membership occurred during the last year. At present the Design Review Commission is composed of:

Jennifer Peters, Chair
Elizabeth Snyder, Vice Chair
David Lamberto
Frank Yee
Bob Vallee, Sr.
Len Rafuse, Associate Member
Sheri Bunick, Associate Member

Last July, the Design Review Members were Chris Feeley, Chair, Elizabeth Snyder, Vice Chair, Jennifer Peters, Robert Vallee, Jr., David Lamberto and Associate Member Frank Yee. Soon thereafter, the Town Council ratified the Town Administrator's appointment of a new Associate Member, Len Rafuse. In November, Ms. Peters was chosen to replace Mr. Feeley as Chair and Mr. Yee was appointed to Member. Sheri Bunick was appointed as a new Associate Member, and Bob Vallee Sr. returned as a Member, to replace his son, Robert Vallee Jr., giving us a full Commission once again.

The Design Review Commission has also been working with the Department of Planning and Community Development, to review the Design Guidelines and enhance the information currently provided. The result of this review will be a user-friendlier document that can be accessed and referred to by applicants and designers alike. The Design Guidelines will be used by the Commission to maintain Franklin's New England character, as well as by applicants of newer projects, where rehabilitation is not possible.

Respectfully submitted,

*Jennifer Peters, Chair
Nick Alfieri, Town Planner*

FINANCE COMMITTEE

The Franklin Finance Committee consists of eleven members that are appointed by the Town Council for a one-year term. The primary roll of the Committee is to examine all budget and appropriations proposals and shall issue its recommendations prior to consideration, debate and vote by the Town Council. Special focus is spent on reviewing the annual operating and capital budgets as submitted by the Town Administrator and to make recommendations to The Town Council for its approval.

Overall, the philosophy of the Finance Committee is to promote accountability and consistency to the town departments in managing budgets, operating expenses, and capital expenses.

We had one long serving member, Robert Avakian, resign during the year. The Committee filled the position that became available with Gerry Shaw. Some members were not seeking reappointment for the upcoming year and their positions were to be filled fairly soon.

The Finance Committee met fourteen times during the fiscal year. Much time, review and deliberation was spent on monitoring the reserves that the Town has in various funds and how those funds should be expended.

Of those fourteen meetings, five meetings were held to review the Fiscal Year 2006 budget with the various town departments. This year's budget topped \$90 million for the first time at \$91,464,124, a 7.4% increase over the fiscal year 2005 budget of \$85,175,152.

The Finance Committee investigated and reviewed the Town Administrator's budget recommendations for 2006. We were satisfied that reasonable steps had been taken to achieve a budget that provided the needed services for the Town while utilizing nonrecurring revenue sources to balance the budget. However, we were concerned that while the Town has significant reserves available at this time, funding for services currently being provide will need to continually be reviewed. Eventually, burdens will be placed on all departments and citizens will suffer in many areas.

Much debate was given on how to balance the budget using nonrecurring revenue sources. Eventually the Committee decided to use over \$1.4 million from water and sewer reserves that in the past had been reported as part of Free Cash. This funding source can only be used one time. The remaining amount of the budget gap was filled by using a large portion (\$613,000) of the \$800,000 in overlay surplus that was release by the Board of Assessors in June 2005.

As with recent years, there are no capital expenditures in this year's budget with the exception of water and sewer. The plan was to assess how much free cash will be available in the fall and then determine what can be allocated to capital projects. The Town cannot ignore capital expenditures too long without facing negative consequences in the future.

The Town Administrator provided a revenue budget that was more aggressive than in prior years. Estimates for New Growth (\$100,000

over the 2005 budget) and Local Receipts (\$400,000 over the 2005 budget) are an example of the new approach. Also, reserves set aside for tax abatements were lowered based on prior year trends for abatements given (\$200,000 less than 2005 budget). The establishment of Enterprise Accounts for both Water and Sewer added over \$750,000 in revenue from prior years. An Enterprise Accounts allows the fees collected from water and sewer usage can reimburse cost for services provided by town departments. Finally, the Town continues to receive favorable Chapter 70 funding from the State. The Town received over \$1.2 million more than it received in 2005.

The Committee's focus as with prior years was to scrutinize the expense budget of the Town. While we analyzed the individual department budgets in detail the Committee's recommendation was \$250,000 higher than the Town Administrator proposed fiscal year budget.

Public Safety, Library and Education received increases in their respective budgets that allowed for additional personnel and/or expansion of services. The Police Department budget received an increase of 8% from 2005. The increase allowed for the addition of three new officers. The Fire Department budget was increased just under 6% so that eight additional fire personnel could be added. The Library received an increase in their 2006 budget of over 15%. The boosted budget provided staffing to increase the library's hours from 51 to 64. In addition, the library would not need to seek a waiver for certification that allows for eligibility for state aid and to continue accessing the Minuteman Library Network. The Public School budget continues to receive the highest percentage of the Town's financial resources. The Finance Committee recommendation was \$250,000 higher than the Town Administrators. The increase of over 5% from 2005 allowed for the School Committee to cover rising fixed costs, maintain many programs and provide additional teachers to cover the rising enrollment throughout the school system.

The Committee with many new members joining will face many challenges over the next year. How to fund a new Senior Center and Fire Station? The need to continue spending on the capital needs of the Town. Lastly, the balancing of future budgets with limited resources coming from recurring revenue sources.

Finally, as with past years, the Finance Committee would like to acknowledge the assistance of Jeff Nutting, James Dacey and Susan Gagner in their efforts to present a budget that met the needs of the entire Town. Most of the work and hard choices were made behind the scenes before the proposed budget came to us.

*Respectfully submitted,
Michael LeBlanc, Chairperson
Paul Bartlett, Vice-Chairperson
Frank Armenio, Clerk*

*Mark Brady
Lauren Doak
Leo McGowan
Ken Norman*

*Jim Roche
Gerry Shaw
Leann Sullivan
Russell Taddeo*

FIRE DEPARTMENT



**Fire Headquarters
40 West Central Street
Franklin, Massachusetts 02038**

(508) 528-2323
<http://www.franklinfire@franklin.ma.us>

No report submitted.

BOARD OF HEALTH

Fiscal year 2004-2005 was another very busy year for the Franklin Health Department. The number of inspections conducted, requests for services and citizen inquires all have increased as the community continues to experience growth.

It is the responsibility of the Franklin Health Department to insure the public health, safety and well being of the community, in accordance with federal, state and local public health law/regulations. To fulfill this responsibility, the Franklin Health Department carries out a comprehensive inspection program, which includes the following primary components. The actual number of inspections/investigations conducted for fiscal year 2004-2005 is as follows:

* Food Service Inspections/Reinspections	250
* Title V Septic Systems Plan Review and Inspections— 95 total applications, 32 Repairs/63 New Construction and 200 + Field Inspections.	
* Housing Code Enforcement	35 Inspections
* Nuisance/Odor/Noise Complaint Investigation	24
* Inspection/Testing of Public Pools, Spas and Beaches	16
* Inspection and Licensing of Recreational Camps	14

As mandated by the State Department of Public Health, all health departments are required to report, investigate and track all reportable disease occurrences in their community. The Franklin Health Department contracts with the Greater Milford Area Visiting Nurses to investigate and follow up reportable illness in the community. The following list depicts this activity for fiscal year 2004-2005:

Campylobacter	7
Hepatitis A	2
Hepatitis B	7
Hepatitis C	3
Lyme Disease	23
Streptococcus Pneumonia	6
E. Coli	4
Spotted Fever	1
Rabies	1
Giardiasis	6
Salmonella Enteritis	15
Viral Meningitis	3
Bacterial Infection, Strep. Group A & B	4
Chlamydial Infection	1
Cryptosporidiosis	1
Pulmonary TB	2
Chicken Pox	11
Pertussis	6
Influenza B	3
Dog Bites	16
Cat Bites	2

In addition, the VNA held 5 Flu Clinics for town residents immunizing nearly 350 individuals.

The following is a comprehensive list of all permits/licenses issued by the Franklin Health Department during fiscal year 2004-2005: All licensed/permitted activities require at least annual inspections as part of the permit process.

Burial Permits	52
Bakery	8
Bottling	1
Catering	4
Cleaners/Laundromats	4
Recreational Camps	14
Demolition	9
Septic Installers	40
Disposal of Offal	21
Food Establishment	103
Funeral Directors	2
Infectious Waste	1
Frozen Desserts/Ice Cream	10
Massage Establishment	7
Massage Therapist	24
Milk and Cream	63
Mobile Food	4
Pasteurization	1
Private Wells (potable)	16
Recycling	1
Retail Food	34
Stables	24
Manicure Establishment	9
Tanning Establishment	8
Semi-Public Pools	18

The Health Department increased the fee for a food service establishment permit, and instituted a new fee for the witnessing of soil/percolation testing. The revenue generated by these fees is being used to fund a part-time Health Inspector position, which will allow the department to conduct more comprehensive and timely restaurant inspections.

The current Health Department staff is as follows:

David E. McKeamey, RS Health Director/Agent
 Ronald Aquino, EHT, Health Inspector (10 hrs.)
 Virginia McLaughlin, Administrative Assistant

Bruce Hunchard chairs the three member elected Board of Health, Dr. Mario DeBaggis serves as Vice Chairman and Dr. Darrollyn Lindsey is the Board Clerk.

Respectfully submitted,

*David E. McKeamey, RS
 Franklin Health Department*

FRANKLIN HISTORICAL COMMISSION

The Franklin Historical Commission provides for the preserving, protecting, and developing the historic and archaeological assets of Franklin. Meetings are held on the third Tuesday of each month at 7:30 PM in the new Municipal Building. Members are Delwyn Arnold, Mona Ghiringhelli, Bob Percy, Tom Pfeifle, Barbara Smith, Elizabeth Snyder, and Alice Vendetti. Associate members are Ron Kurtz, David Cargill, and Alan Earls. Associate memberships are available for anyone interested in town history by contacting the Town Administrator.

The activities of the Commission encompass many areas including: research on places of historical or architectural value, working with the State Archaeologist in conducting surveys and reporting on sites, supporting educational activities, providing information for genealogical searches, and operating and maintaining the Horace Mann Museum. The many activities of the Commission are performed with a very small budget and depend on the generous support of volunteers.

On the Internet

The Commission has made use of current technology by providing a Web page to the town's Web site that describes the purpose and functions of the Historical Commission. <http://www.franklin.ma.us/auto/town/historical/default.htm>

Current activities and monthly meeting minutes appear on this site. Through this Web site the Commission receives several inquiries from different parts of the country for information about relatives who lived in Franklin.

Horace Mann Museum

The Commission operates and maintains the Horace Mann Museum at 827 Washington Street, at the corner of Colt road. The museum is free and open to the public from 1:30 to 5:30 p.m. every Sunday,



May through September thanks to the help of many volunteers. Local memorabilia on display include: a 1912 pump organ, an 1890 Trowbridge piano made in Franklin, Red Brick School scrapbooks, a crank Victrola, documents and books about Franklin's native son Horace Mann, town reports, Civil War and World War I and II items, agrarian and industrial tools and utensils, period clothing and accessories from the nineteenth century, a Golding printing press made in Franklin, old photos and newspaper articles, an 1879 fire engine, and much more. The Commission gladly accepts do-

nations of pictures and other historical items. Donations are added, as appropriate, to the displays. The Commission makes Museum resources available for research and book preparation.

The Commission relies on volunteers to host museum openings to provide the public with this free access to Franklin's history.

Some of the artifacts and documents from the museum currently appear in the lobby of the New Municipal Building.

In 2004 a water distribution check valve and building behind the museum was completed under the direction of the DPW. The DPW continues to provide excellent maintenance for the ground around the museum.

Old Movie Films

Stanley Chilson films of Franklin from 1935 through 1963 are available on videotape. A set at the library is available for loan. They are also available for viewing during museum visiting hours. The Commission can make copies of these tapes for individuals for the cost of the tape.

The Stanley Chilson original movie films and two bicentennial movies have been copied to DVD masters along with a viewing copy and a set of DVCAM digital masters. These DVD copies will be used for presentation at the Senior Center, retirement communities, and other interested groups.

Historic Preservation of Community

Work continued with the Massachusetts Historical Commission to identify possible historical properties that may be impacted by local development and construction. Several requests from local builders and realtors concerning the histories of residences listed on the inventory of older homes were made and answered.

Presentations about the history of Franklin were made to several groups, including school programs, scouts, and other civic organizations.

Requests for former residents of Franklin by people doing family histories are frequently made and the resource documents available in the historical records are used to respond.

The Commission provided support, including attendance at meetings, resource information, and innovative suggestions to the Department of Community Planning and the Cultural Economic Development Committee. A member of the Commission serves as an ex-officio board member on the Downtown Partnership Committee. The Commission provided support to the many activities of this committee, including the Strawberry Festival and the annual Fall Harvest Festival. The Commission had a booth at the Fall Harvest Festival to display documents about the history of Franklin.

A member of the Commission serves on the Planning Board review committee to review new building plans and assures that architectural conformity for their location is maintained in the interest of the community.

The National Park Service under the United States Secretary of the Interior approved an application to place the Town Common Historic District on the National Registry of Historic Places. The Commission is planning to erect a suitable sign on the common.

Three Commission members have been active members of the Library Preservation Committee and the Library Centennial Celebration Committee.

Grant Activity

An application was prepared by Commission members R. Percy

and Del Arnold for a grant from the 2005 Documentary Heritage Grant program. The competitive grant program funds projects that educate the public to value historical records and archives, plan for adequate documentation of Franklin history, and improve the accessibility and preservation of historical records. We were pleased to be informed by Secretary of the Commonwealth William Francis Galvin that this grant has been approved and plans are being made to hire a professional to develop a survey of the town's historical records.

The commission prepared and submitted a grant application to the James Lee and Annanette Harper Family Foundation requesting financial support for the development of an inventory of the thousands of items at the museum. The grant funds will provide a software program that can generate narrative to associate these items to the history of Franklin and be used for educational purposes.

FRANKLIN HOUSING AUTHORITY

BOARD OF COMMISSIONERS

The following Officers were duly elected at the annual organizational meeting of the Franklin Housing Authority held on April 4, 2005.

George A. Danello, Chairman

Lois D'Amelio, Vice Chairperson (State Appointee)

Peter L. Brunelli, Treasurer

John R. Padula, Assistant Treasurer

Christopher K. Feeley, Commissioner (May 2005)

The Franklin Housing Authority wishes well to Garrett H. Dalton, III, Commissioner for fourteen years, who resigned his position in April due to relocation. Mr. Dalton's knowledge of the public housing programs was well respected.

Franklin Housing Authority welcomes Christopher K. Feeley to our Board of Commissioners. Mr. Feeley is a Franklin resident and has a great interest in public housing, the Town of Franklin and the well being of our residents.

FHA STAFF

Lisa M. Collins, Director

Diane Lamoureux, Administrative Assistant

Melva Jackson, Office Clerk

Michael Gilligan, Maintenance Supervisor

William Pizzi, Laborer

Edmund Leighton, Groundskeeper

Modernization of the Franklin Housing Authority

In 2003 the Franklin Housing Authority was awarded \$521,750.00 for several modernization projects by the Department of Housing and Community Development. These following projects have been completed:

- Roof replacement on the buildings in our 667-3 development including the community hall and maintenance garage.
- Upgrade electrical service in 28 units of 200-1 housing.

In 1998, Franklin Housing Authority was awarded a grant to re-point and repair water damages to our Winter Street Building (old Theron Metcalf School). However, the Department of Housing and Community Development was not able to fund this project until this year. This award is \$334,500 and this project was completed this past year.

Franklin Housing Authority also is planning to renovate and expand its current office to accommodate ADA regulations and provide space for our growing needs. This expansion project is in the design phase and is expected to begin construction this winter.

The Town of Franklin was able to obtain a Community Development Grant that will assist the Franklin Housing Authority in the renovation kitchen in 36 units of elderly housing built in 1960. We greatly appreciate the opportunity to work with the Town of Franklin on this project due to begin construction in September 2005.

Lastly, the Franklin Housing Authority upgraded its fire alarm system to be compatible with the Franklin Fire Departments new system.

FHA Property

The Franklin Housing Authority manages 161 units of State Aided Elderly/Disabled Housing, 33 units of low income Family Housing and an 8-unit Group Home. Additionally, the Housing Authority is responsible for a four bedroom congregate facility. This program provides a shared living environment for its residents who maintain private bedrooms. Congregate housing was established for residents who are self-reliant, however may need limited support.

Also, Franklin Housing Authority owns two single homes in town. These two properties are reserved for lease to low-income families and affords these families the opportunity to reside in a residential neighborhood.

Franklin Housing Authority has been awarded \$1,250,000 for the development of an additional Chapter 689 housing facility. Chapter 689 housing is reserved for mentally challenged adults and will be overseen by the Department of Mental Retardation. We expect the land currently owned by the Massachusetts Highway Department will be donated to the Franklin Housing Authority for this development.

Special Events Noted with Appreciation

- Saint Mary's Parish Youth Organization treated FHA residents to an indoor picnic during the summer and a Christmas Pizza Party during the holiday season. Volunteers and youths along with the pastor spread smiles and good cheer to all.
- Rotary Club members served their annual spaghetti dinner to FHA residents and area seniors complete with all the fixings. Anthony Padula provided music and songs from the past, which put a tap to the foot and a smile to the face of all seniors who attended. Rotary members cooked, served, entertained and picked up after. Rotarians always comment that the smiles and the kind words of appreciation received make their time and efforts very rewarding.
- Students and teachers from the Remington/Jefferson schools, with help and support from the Franklin Police Department and parents of students, provided Christmas gifts for Franklin Housing Authority's young family members through a Secret Santa program for the seventh year running. This group provides gifts along with Christmas spirit that may otherwise be lost.

- One Franklin family provided a Franklin Housing Authority low-income family with a wonderful Christmas with special gifts specifically selected for the family members. The spirit of the holiday was overwhelming for this family.
- The employees of the Franklin Housing Authority cooked and served all the fixings of a traditional cookout at its fifth-annual Senior Appreciation Cookout. Ben Franklin Savings Bank sponsored the picnic and we offer special thanks to them for making the day possible.
- Franklin Police Department sponsored a full Christmas dinner for Franklin Residents who may otherwise not enjoy a Christmas meal. Special thanks to Chief Williams for the planning of this spectacular event. This dinner took place at the Franklin Housing Authority community building. Uniform Officers served many area seniors at the hall and housebound seniors had meals delivered to them at home by Santa (Officer MacLean) and a special Christmas Elf (Officer Reilly). The Officers were very successful in making the seniors feel special and the event assisted in showing the true caliber of our police department.

Special Thanks

The Board of Commissioners, Staff and Residents of the Franklin Housing Authority wish to express their thanks and appreciation to the following:

- The Clergy, a continuous support and comfort in the time of need and always.
- Franklin Senior Association Members:
Rita Padula, President
Mary Chambers, Vice President
Doris Mattison, Treasurer
Betty Picard, Secretary
Beverly Carroll, Sunshine Club
Evelyn Mucciarone, Member at Large
This Association plans pizza parties, holiday gatherings,

morning coffee and donuts, card parties and many more events for the enjoyment of all Franklin Seniors.

- Chairman Christopher K. Feeley and all of the Franklin Town Council Members, Town Administrator, Jeffrey Nutting and his staff for their continued support and assistance.
- Council on Aging, SHINE Program and Food Pantry for assisting residents with health care concerns and working with the Authority to recognize needs and provide activities, nourishment and specialized services.
- Franklin Police Department, Chief Williams and Deputy Chief Semerjian for continuous concern, attention and response to the needs of the Authority and its Residents.
- Franklin Fire and Rescue, Chief Gary McCarraher and his department are always professional and respectful.
- Franklin TRIAD Committee along with the Norfolk County Sheriff's Office, Sheriff Michael Bollotti and his staff for assisting in identifying the safety concerns of Franklin's seniors and planning aggressive strategies to enhance the quality of life of older Franklin residents and for the "Are You OK?" program.
- Senator Scott Brown, Representative James Vallee and U.S. Representative James McGovern for their relentless support of the Housing Programs and Bills with the best interest of our residents at heart.

Through the years, the community and the housing authority are finding ways to improve the quality of life for our area seniors and low-income families. With the support of the Commissioners and the community the Franklin Housing Authority continues to be a great community living option.

Respectfully submitted,

*Lisa M. Collins, PHM,
Executive Director*

FRANKLIN HOUSING PARTNERSHIP

The Franklin Housing Partnership during this past fiscal year accomplished many additional and innovative housing opportunities. The Housing Partnership had two long-standing members resign and appointed two new members.

The Housing Partnership supported the amendment to the Senior Village By-Law in which the percentage of affordable units was increased from 5% to 15%.

During this year, there were a number of developments that were reviewed and supported by the Partnership. These included the “Woodlands,” “Franklin Heights” and a development on Lincoln Street that will put the town at our goal of 10% affordable units. Although this 10% affordable unit number is and will be constantly changing, as new homes are built the number of housing units increases and the number of affordable units required to match the 10% number.

The Housing Partnership aided in the efforts of the Department of Planning and Community Development in the creation and completion of the Planned Production Plan which was presented to the State Department of Housing and Community Development. A single family home in the Dover Farms development became available for re-sale to a first time homebuyer. With the aid and guidance from Department of Housing and Community Development,

the Housing Partnership received authorization to conduct the lottery for Franklin employees only.

All employees who applied were qualified, and eligible for the lottery drawing. The drawing was conducted by Bob Vallee, Chairman of the Town Council. The winner was Daniel Ben-Israel, Town Planner and second runner up was Ryan Jette, Recreation Director. Due to prior personal commitments (Daniel was scheduled to be called up for reserve), Daniel turned down the opportunity. Ryan Jette is now the proud owner of the home, and he and his family have recently moved in.

The Housing Partnership is looking forward to more developments coming on line that will need the endorsement and assistance of the Partnership in providing ownership opportunities for first time home buyers.

The Partnership is always in need of concerned, caring individuals to join our board. Interested citizens should feel free to contact the Town Administrator’s office.

Respectively submitted,

*Judith Pond Pfeffer
Housing Partnership Member*

HUMAN RESOURCES DEPARTMENT

The Human Resources Department provides a wide range of services to employees and citizens of the Town. The Town webpage includes information about current openings, benefits, policies, and programs, as well as links to related sites. You are invited to visit and suggest improvements.

To applicants and managers, Human Resources (HR) is the point of contact where business needs and candidate skills are matched. HR helps managers define the needs clearly and put them into a job description and prepare advertisements. These help attract candidates with solid skills and an interest in working for the Town. There were thirteen (13) employee resignation or retirements and sixteen (16) employees were hired. This included four (4) Police recruits, hired to fill vacancies from the prior year.

Once a new employee is selected HR becomes “the benefit place.” The staff makes sure all the paperwork is complete so that individuals will be paid, benefit options are explained, and employees select those which best meet their individual needs. Questions about benefits continue throughout an employee’s time with the Town and continue into retirement. In addition to the mandatory participation in Norfolk Retirement System, or OBRA for part-time employees benefits include:

- Life Insurance
- Health Insurance
- Dental Insurance
- Section 125 Flexible Spending Accounts
- Short and Long Term Disability Plans
- Section 457 Savings Plans

All employees are covered by Worker’s Compensation, a federally mandated program. This no-fault insurance is designed to provide income security and medical coverage for individuals injured on the job. The program is insured through Massachusetts Education and Government Association Workers Compensation Group (MEGA). Human Resources continues to ensure that incident reports are filed timely with MEGA reviewing claims and making payments directly to the employees. We also work with managers and employees across the Town to support safe work practices, so that the frequency and length of workers compensation absences are held to a minimum.

A reached final agreement on the Police Collective Bargaining Agreement late in the fiscal year after mediation and arbitration. All municipal contracts are open for renegotiation as of July 1, 2005.

On an annual basis, all benefit programs are reviewed to be sure they comply with Federal and State laws. Health Insurance has become a major cost issue for employees, applicants and the Town. The Insurance Advisory Committee was very active in exploring options. Contracts with Blue Cross/Blue Shield, Guardian, and Boston Mutual were looked at in terms of cost and coverage. The goal is to provide benefits that are competitive with the market to attract and keep the right workforce and to provide those quality benefits at the lowest cost possible.

We are now settled in after the move to the new Municipal Building. After a full year in this location we can report we are delighted to be sharing a suite with the School HR staff. All our employees, municipal and school, will by being able to reach a person on a consistent basis.

Goals for the coming year include:

- Continue to deliver high quality customer service to employees, retirees, and citizens.
- Constantly monitor full range of benefit options. The focus on the Health Insurance Program will continue.
- Partner with School HR activities to find service improvements and cost efficiencies.
- Facilitate managers using job descriptions and performance evaluations to strengthen organizational and employee performance.
- Educate employees on the Sec. 125 Flexible Spending Accounts which are available to them for medical or dependent care costs.
- Support collective bargaining and employee relations activities.

We appreciate input from employees and citizens at any time.

Respectfully submitted,

*Stephanie McNeil
Human Resources Director*

INSURANCE ADVISORY COMMITTEE

The Town of Franklin Insurance Advisory Committee is comprised of representatives from each of the municipal and school unions, as well as retired employees. It provides recommendations to the Town Administrator on health and dental plans. Meetings are an opportunity for employees from the unions to learn about insurance products, industry trends, and to help identify ways to meet employee needs within the framework of Massachusetts General Law and available resources.

The Committee was very active this year. Health costs continue to rise significantly, and, and with no end in sight. The increase for Blue Cross/Blue Shield plans rose approximately 15% to 30% for fiscal year 2005. Trends indicate this type of increase may be anticipated again for fiscal year 2006. The Town elected to discontinue its relationship and contract directly with Blue Cross Blue Shield for an HMO, a PPO, and, Senior Care Elect, and Medex for the 750 plus employees, retirees, and their families. The IAC considered ways to hold costs down but decline to recommended an increase in the co-payment for office visits and emergency room treatment for the HMO plan. The concept was to increase office visits to \$15 for a 13% increase on the premium. Because the plan was not modified the increase to all participants was 15.5%.

The Town provides dental benefits on a totally employee paid basis. The Committee again selected Guardian Life Insurance as the provider for its dental plan. There was a 3% increase in the premium for this plan. Approximately 300 employees have elected this benefit.

The IAC plans to continue its work gaining knowledge about the full insurance program. During the fall it will explore the Flexible Spending Accounts^ continue to review the Health Insurance experience, and consider again cost savings methods that improve the overall program available.

Participants on the IAC brought good questions to the process and have been very effective in exploring alternatives, and making recommendations. In the coming year, we hope we will be able to reach out through this committee to other employees so that there is greater understanding of benefit plans.

Respectfully submitted,

*Stephanie McNeil
Human Resource Director*

HUMAN SERVICES DEPARTMENT

Recreation Department

The Recreation Department is located in the Old Town Hall on 150 Emmons Street. The Recreation Department offers Franklin residents a variety of programs for youths and adults as well as coordination of youth sports organizations and field maintenance. The department operates and schedules activities for Chilson Beach at Beaver Pond, Fletcher Field, Dennis Pisani Field (formally Theron Metcalf), Henry "Ski" Faenza Tot Lot (Nason Street Tot Lot), King Street Memorial Field, Dacey Community Field, and Meadowlark Lane Athletic Fields. The department is also responsible for scheduling the use of all school fields during the summer, when school is not in session.

Chilson Beach

This year, Chilson Beach was a focal point for improvement for the Recreation Department. We expanded the usage of the facility to include boating, swimming, soccer, football, lacrosse, and playgrounds. Last year, a multi-purpose athletic field with infill turf was constructed for football, soccer, and lacrosse. The parking lot was expanded to accommodate 180 cars. A new canoe and kayak launch was constructed and the department used Still Water Outfitters to run programs for families. Joseph Vendetti of Vendetti Motors donated a new tot lot playground on the beach. A portable recycled plastic walkway was assembled for handicapped accessibility to the water and playground area. A temporary volleyball/badminton court was also constructed for families to enjoy.



In 2002, Chilson Beach was identified as an ADA deficient site, which needed significant accessibility improvements to the parking lot, bathhouse, and waterfront area. With the exception of the bathhouse, the goals for improvement have been met for the entire facility.

RECREATION PROGRAMS

Summer Playground Program

An eight week playground program was held at Fletcher Field from

June 28-August 20 2004. The program ran Monday-Friday from 9:00 am to 3:00 pm daily. Activities included: organized games, arts and crafts, field trips, and weekly visitors which included the Rock climbing wall, KidzArt instruction from Barbara Rappaport. Traveling Zoo (Reptiles), a Puppeteer, Self Defense demonstration, and Dare officers Jason Riley, and Daniel McLean. Weekly field trips included: Southwick's Zoo, Fun Way Café, Skate Palace, Douglas Water Slide, Duck Tours, Mega Maze & Davis' Farm Land. and Field Day at Beaver Pond. The program had 200 registrants this summer.

The Summer Playground Program Director this year was Diane Simpson, a Medway High School graduate, F.H.S. cheerleading coach, and Physical Education teacher at the Benjamin Franklin Classical Charter School. Her staff included: Jessica Sciortino, Jamie Dellorco, Elizabeth McNeil, Stacey Gilbert, Vicky Ray, Tyler Pasquarosa, Brandon Joseph, Whitney Simpson, Lauren Lindenmeyer, Christopher Blassick, Kathryn Sherman, Chris Reagan, Corey Gates, David Joseph, Steven Schwab, Kevin Davis, and James Ray.

Friendship Fun Club

A six-week all-inclusive special needs program was held at the Community Center again this year from July 7-August 15 2002. The program ran Monday-Thursday from 10:00 am to 1:00 pm daily. Activities included: organized games, arts and crafts, field trips, and weekly visitors, which included a reptiles specialist, magician, and self defense demonstration. This program specializes in a small camp setting with low counselor to camper ratio for personal interaction with the kids.

The Friendship Fun Club was directed by Jennifer Leary and Heather Holmstrom.

Youth Basketball Program

The Youth Basketball program continues to grow over the past 30 years and now involves over 1,500 children, 180 coaches, and more than 125 teams. The program offers Franklin children grades 1 through 8 the opportunity to participate in recreational basketball. The program utilizes school gyms at Parmenter, Davis Thayer, Horace Mann Middle School, Remington Elementary, J.F. Kennedy School, Keller Sullivan Middle School, and Franklin High School auxiliary gym.

This year the youth basketball program ran from December 7-March 15 on Saturdays. The FYBL is divided into eight divisions: 1st & 2nd Grade Boys, 1st & 2nd Grade Girls, 3rd & 4th Grade Boys & Girls divisions, 5th & 6th Grade Boys & Girls divisions, 7th & 8th Grade Boys & Girls divisions.



This year's coordinators were Michael Vinson 3rd & 4th Boys, Rob Corak 3rd & 4th Girls, Shawn Cody 5th & 6th Girls, Steve Skaza 5th & 6th Boys, Peter Sullivan 7th & 8th Boys, Ralph Young 7th & 8th Girls. It is because of these individuals and the volunteer coaches, that this program is a success.

The 1st-4th grade leagues are set up as a non-competitive learning experience for the children with the focus on fundamental basketball skills. Grades 5th-8th grade basketball leagues start to teach the kids different rules, zone defense, pressing, and traits of competitive basketball. Ten players are drafted to each team and games are played weekly on Saturdays. Participation trophies are awarded to all 1st-4th grade players, and a "break-up" pizza party is held for all 1st & 2nd grade players after the final game of the season.

Kid Care Babysitting

The Recreation Department continues to offer this 6-hour training program for kids ages 11-16 years old. Kelly Brooks teaches kids the business of babysitting while coordinating lectures on childcare, fire and police safety, nutrition, and diapering. Classes were offered monthly.

Tennis Program

A summer youth tennis instructional program was offered at the Franklin High School Courts. The five-week program was under the supervision of ex-varsity FHS tennis coach, Paul Parnell, and instructor Sean Parnell. Classes were run at the Franklin High School tennis courts, Monday through Thursday for all skill levels. Over 50 children participate in our tennis program annually.

NFL Flag Football

The Recreation Department teamed up with the NFL to bring this non-contact flag football league to kids aged 6-14 years old. 225 kids signed up to play each Tuesday & Thursday evening at the Remington Jefferson Fields. Reversible Patriots jerseys, playbook wristbands, belt/flag setup and access to the NFL Kids website gives kids the opportunity to follow their favorite player or team. Players will learn the fundamentals of football, throwing, catching, running and teamwork. Punt, pass, and kick competition will allow kids to showcase their skills in a competition against area youths.

NHL Street Hockey

This non-contact street hockey program offered an exciting instructional league for 6-14 year old boys & girls. Players received all needed equipment; sticks, balls, nets, goggles, and goalie equipment. Over 60 children registered for this new street hockey program. Tom Gately, Dave Marchand (former FHS standout) and current high school varsity hockey players coordinated practices, drills, and formal games with all players. This program is extremely fun and focuses on learning hockey in a safe environment with goggles and mouthpieces being mandatory.

Golf Lessons

The Recreation Department in conjunction with Golf Professional, Mark Copithorne, offered Adult and Junior Golf instruction at the New England Country Club in South Bellingham. The lessons covered all aspects of the game of golf (putting, chipping, bunkers, irons, and woods). Registrants met one day a week for 6 weeks to

practice their skills. Lessons were offered during the summer and fall season for over 100 residents attending. Express 2 day lessons were offered over April Vacation. Participants enjoyed playing the course following the six-week lesson to see what they learned.

Kid Craft Arts & Crafts Program

Again this year, the Recreation Department in coordination with Karen Avery offered a Kid Craft Arts & Crafts program. The first session ran for six weeks, one morning per week in February. The second session was offered in July and ran for 4 weeks. Kid Craft is a preschool arts & crafts program for children 2-4 years old. A parent stays with the child for the 45-minute class. The program encourages parent/child interaction along with social involvement with other preschool children. Each class is finished with a story about the project they worked on.

Adult Baseball

Franklin Recreation sponsored the Hockomock Amateur Baseball League, which is affiliated with the Massachusetts Amateur Baseball Association in the Stan Musial unlimited age bracket. The league featured 6 teams with over 100 men participating in competitive baseball during the summer. A 30+ game schedule with playoffs and a state tournament made this league a great success for local talent. Franklin Clarmac's took home the championship for the 7th time in 9 seasons. The Clarmac's also finished 4th in the Stan Musial State Tournament

Other New Programs in 2004

This year the Recreation Department developed new programs for younger children that would compliment high school varsity athletics. All new programs geared toward middle school aged children; golf, football, and track. Field hockey, boys & girls lacrosse, and girls on the run are three programs that will focus on getting kids ready for high school athletics. By instituting similar practices, and using some of the high school varsity coaches in clinics, children are able to try a sport before they get into high school.

The Recreation Department also teamed up with the United States Luge Association (USLA) to bring a street luge clinic to Franklin. Children ages 9-13 can hop on a sled and weave in and out of cones, and participate in a daily training with USLA coach, Paul Otenti. Last year 2 kids were chosen to attend a USLA development training session in Lake Placid, New York. Christina Weich was assigned to the development team and will train with future Olympians.

McDonald's Restaurants sponsored the Ice Skating Kid's Day at Pisani Field, where children got the opportunity to skate with the Ronald McDonald. Refreshments were donated by Entenmen's, Dunkin' Donuts, and McDonald's.

Mountain Biking was offered to kids ages 12-16 years old. 15 kids learned about responsible forestry and fundamentals of biking through the trails of the Franklin State Forest.

The Recreation Department sponsored several field trips; over 150 residents attended Boston Red Sox games vs. the Texas Rangers, Toronto Blue Jays, and Anaheim Angels, six paintball trips to Fox 4 in Upton, Barnum and Bailey's Circus, Finding Nemo on Ice, and a New England Revolution playoff game.

Halloween Hayride at King Street Memorial Park attracted over 125 residents for an evening of spooky fun.

The first series of JAM'N 94.5 Dances for middle school kids was a huge success with over 400 kids attending each dance.

Youth Wrestling was offered through the Recreation Department. 50 kids engaged in wrestling meets with kids from all over the state. Practices were held at the FHS Wrestling Room. Weekend meets were held at the Franklin High School Field House.

New "Mom's & Me" classes were added in 2004. Tumbling Two's, Squish, Jumping Gymnastics, Terrific Toddlers, and Half Pints, which are all mom and baby classes designed to provide indoor fun and an opportunity to meet new families in Franklin. Organized activities and free play for children is important for social and physical development. The Recreation Department is now equipped to provide this valuable experience for youngsters.

During February and April Vacation students engaged in a list of activities; rock-climbing, paintball, baseball clinics, field hockey, lacrosse, paintball, and much more.

Over the next year, the Recreation Department will continue to be totally self-funded. Which means that all programs and services that are provided above will be generated through the fees that are charged.

The Dacey Community Field project has been completed and the field is set to open in the Fall of 2005. Fields include, (1) large multi purpose (soccer, football, lacrosse) field, (2) small soccer fields, (1) little league diamond, (1) youth softball field. Parking lot will accommodate 200 cars, and over 20 acres of walking trails.

A new playground has been constructed at the King Street Memorial Fields. King Street Playground has been installed and the equipment has been geared toward two distinct age groups. One structure is designed for 2-5 year olds and the larger structure for 5-12 year olds.

Respectfully submitted,

*Ryan Jette
Director of Recreation*

Recreation Advisory Board

The Recreation Advisory Board's purpose is to assist other town agencies in meeting the recreational needs of the community. The Board works closely with the Director of Recreation, the Town Administrator, the Department of Public Works, as well as the School Facilities Department and the Athletic Director. The Recreation Advisory Board also advises the Town Administrator, Finance Committee, and Town Council regarding the expenditure of monies from the Fletcher Fund. The Recreation Advisory Board meets monthly to discuss issues pertaining to youth recreation, development of additional playing fields, field dedications, and spring/fall field allocations.

During the past year, the Recreation Advisory Board worked on the following:

1. The naming of the Dacey Community Field on Lincoln Street.
2. Monitor capital projects at Dacey Community Field, Beaver Pond Complex, and the Franklin High School Field.
3. Accepted Franklin Youth Soccer president Andy Coppola and Franklin Chargers president Greg Brecht, as ex-officio members of the Recreation Advisory Board.
4. Discussion of 5 year Recreation Capital Plan regarding ADA compliance, field renovations, playground and restroom improvements.

5. Made formal presentation to the Finance Committee and Town Council regarding the 5-year Capital Plan.

Goals of the Recreation Advisory Board

- Development of multi purpose facilities in various locations of town.
- Continued partnership with the Department of Public Works Grounds and Maintenance Division, as well as the School Facilities Department and their efforts to maintain all town and school fields.
- Bring all recreational facilities into compliance with Americans with Disabilities Act, making facilities accessible to all users.
- Rehabilitate playgrounds at Beaver Pond and King Street Memorial Field.

Members of the Recreation Advisory Board are: Chairman; Wayne Simarrian, Larry Pollard, Paul Socci, Mark Eccher, and Jim Leary. Ex-officio members include: Andy Coppola, Tim Maio, Dave Sotille, Greg Brecht, Joe Gallagher, and Brad Sidwell.

Respectfully submitted,

*Wayne R. Simarrian
Chairman*

Council on Aging

The Franklin Council on Aging



Standing, left to right: Robert Lyons, Ralph Masi, Nancy Rafter, Ken Moore, Paul Degnim. Seated, right to left: Mary Ellsworth, Stella Jeon, Lillian Morrissey. Frank Harrigan is missing from this photo.

The mission of the Franklin Council on Aging is to identify the needs of Franklin's elderly population and to design, promote and implement programs and services to meet these needs. The COA also seeks to educate the community, and enlist support and participation of all citizens regarding the needs of the elderly and disabled.

The Council on Aging is responsible for establishing the policies of the Senior Center in addition to providing a friendly, supportive environment for Franklin's older adults. We offer opportunities for fitness, nutrition, outreach, socialization, recreation, health screening & prevention, educational programs, and volunteer opportunities. The COA is committed to supporting the independence of older adults by providing a wide range of programs and services to meet the needs of our senior community.

These objectives are achieved through programs, services and activities offered by the Franklin Senior Center. The Center is located at 80 West Central Street and operates Monday through Friday from 8:30 a.m. to 4:00 p.m. Programs are offered to all Franklin residents, aged sixty or older and disabled residents. The Council on Aging staff administers programs, services, and activities.

Plans for a New Senior Center

In 2004, the COA learned that it would not be awarded a Department of Housing and Community Development grant to build the proposed, new Senior Center at the Four Corners. However, early in 2005, a joint meeting of the Town Council and Planning Board reviewed several sites for a new Senior Center. After evaluating three possible sites with an architect, town-owned land at the cor-

ner of Beaver Street and McCahill Way was selected for the site of a new Senior Center, and a Public Hearing was scheduled to obtain community feedback. The COA is hopeful that funding for this site can be arranged in the near future.

Highlights

This year, the COA hosted an Open House, which showcased our many programs, services and activities. This event was well attended and brought in many new faces. We hosted a Senior Spelling Bee moderated by Representative Jim Vallee and Senator Scott Brown. In December, the COA ran a drive for our service men and women in Iraq and Afghanistan, and sent a dozen large boxes of items overseas. The COA sponsored several annual events, including the Veterans Day Breakfast, Cornucopia of Information for financial planning, the Greater Franklin Health & Wellness Expo, the Nonagenarian Tea Party, and our annual Cookout. We also hosted several informational sessions featuring end-of-life issues, caregiver's support, a safe driver program, and a Hearing Loss workshop. Our cable access program "*The Senior Circle*" hosted by COA Chairperson, Stella Jeon, continues to be topical and innovative. Health clinics include blood pressure monitoring, podiatry care, and flu vaccinations. Free monthly breakfasts were offered followed by an informative speakers on topics such as Drug Interactions, Herbal Medicine, Circuit Breakers, Tax relief, and Memory & Aging. Monthly social events are offered at a nominal cost. This past year, we introduced a Yoga class, which meets twice a week and a Whist club.



Senior Spelling Bee participants; Standing, left to right: Paul Remington, Dot Wilson, Diana Foster, Alice Young, Paul Degnim. Seated right to left; Carolyn McCoy, Carlo Geromini, Gloria Gelineau.

Nutrition

Tri-Valley Elder Services, Inc. of Webster, MA sponsors the Nutrition Program at the Senior Center. Congregate meals are served at the Senior Center and home delivered meals are also provided to homebound elderly clients. There is a requested donation of \$2 per meal. A total of 638 meals were served at the Senior Center's meal site this year. The Meals on Wheels program provided a total of 25,326 meals delivered to 198 homebound elders in Franklin, Bellingham, and Medway. Volunteers provide this invaluable service, which offers, not only a nutritious meal, but also a friendly face, and daily check on the elder's well being.



Volunteers assemble meals at the Tri-Valley Elder Services Meal site at the Franklin Senior Center.

Transportation

Transportation continues to be a critical service for seniors, and disabled residents. We anticipate the need for significant growth in this service as the "over 80" population grows. A total of 9,869 one-way trips were provided to senior and disabled residents this year. The COA also provided transportation for 88 one-way trips for medical appointments into Boston through a grant from the Executive Office of Elder Affairs (EOEA). Transportation for medical appointments, grocery shopping and errands is currently available to senior and disabled residents.

Outreach/Social Service Coordination

The Social Service Coordinator at the Senior Center provides seniors and disabled residents with assistance, information and referral to access benefits and services through various local, state and federal programs. The Coordinator also makes home visits to homebound elders and disabled individuals to assess needs, and provide assistance. Assistance is also provided to the adult children and family members of elders to coordinate optimal care and services.



**Bob Fahey
S.S. Coordinator**

In the past year, the Social Service Coordinator has helped seniors access Food Stamps, Fuel Assistance, Mass Health, Supplemental Security Insurance, Veteran's benefits, and many other public benefits. The Coordinator provides assistance with housing, employment, home care services, tax abatements, long-term care placement, prescription drug programs, and many other programs and services.

The SHINE (Servicing the Health Information Needs of Elders) program is sponsored by the Central Massachusetts Area Councils on Aging and provides counseling for health insurance and billing problems as well as prescription drug insurance issues. A new SHINE counselor was trained this past year and is now providing assistance at the Senior Center.

TRIAD

TRIAD is a partnership between the Council on Aging, the local Police and Fire Departments and the Norfolk County Sheriff's office. Its goal is to reduce crime in the senior population and to enhance senior awareness of support services. TRIAD also works to increase senior participation in crime prevention and detection programs.

This year, TRIAD, in cooperation with the Norfolk County Sheriff's Office, the Franklin COA, and the Franklin Police Department, introduced a new program called *Project Lifesaver*. *Project Lifesaver* provides a wrist bracelet with a radio transmitter for individuals with dementia who are at risk for wandering off. Should the individual wander, the caregiver notifies the police, and a search and rescue team is deployed with a mobile radio receiver to track the signal. The program has been funded with a generous donation from the Franklin Rotary Club. The COA would like to extend it's gratitude to the Franklin Police Department for their considerable efforts to implement this program.

TRIAD also offers the "Are You Okay?" telephone reassurance program, for Franklin's senior and disabled residents, which logged 4,380 reassurance calls in the past year. TRIAD provides the Council on Aging with *Files of Life*, free medical emergency cards for seniors, and the Smoke Detector Program, which provides installation of free smoke detectors and/or on the premises, in case of an emergency 911 call. This information can greatly facilitate the emergency response. In the past year, TRIAD also provided 17 cell phones to seniors for emergency assistance.

Friends of Franklin Elders

The Franklin Senior Center is most grateful for the support we receive from the Friends of Franklin Elders, Inc. (FOFE). FOFE is a private, non-profit organization whose purpose is to provide funds for programs, services, and equipment for the Franklin Senior Center that cannot be provided by state or local government. The Friends raise funds through membership fees, donations, and special events. These funds are used to support activities and services that benefit seniors.



Friends of Franklin Elders members, Jackie Higgins, Mary Ginivan, Judy Pfeffer, and Nancy Murdock prepare Holiday boxes for homebound elderly.

This year, the Friends sponsored several recreational trips for the Senior Center. They also funded entertainment and refreshments for many social events, and purchased new tables, chairs, bingo supplies, raffle permits, postage permits, and coffee. Each year, the Friends provide Holiday Gift Baskets to 60 homebound elderly residents and host an ice cream social for second grade students from the Benjamin Franklin Charter School.

Newsletter

The Council on Aging's monthly newsletter, *The Franklin Connection*, offers senior residents timely information and a positive viewpoint on aging. *The Connection* is mailed, free to every senior citizen household in Franklin. We would like to thank our local sponsors for their support, and the Executive Office of Elder Affairs for funding postage for the newsletter. *The Franklin Connection* is also available on-line, and the Senior Center also hosts an interactive website at: www.franklin.ma.us/seniorcenter.

Tax Work Off Program

The town of Franklin has offered the Senior Tax Work Off program to senior homeowners aged 60 and older for the past nine years. Eligible seniors receive up to \$621 in property tax relief by working in town departments where their skills and expertise are utilized at a minimal cost to the town. The program provides much needed tax relief to participants. There were 70 positions dedicated to this program in the past year. Senior workers were placed in the Library, Treasurer/Collector's office, the Recreation Department, the DPW, the Planning office, the Assessors office, the Town Clerk's office, and in several schools.

Busy Bees

The Senior Center is home to the Busy Bee Crafts Group which labors two mornings a week creating crafts, and hand made items that are sold at their annual Holiday Bazaar and other local events. The funds raised are used to support the COA by purchasing equipment and sponsoring various events for the Senior Center. This year the group underwrote the cost of the Center's new Bingo machine, which is enjoyed by seniors at their games on Tuesday, and Thursday afternoons at 1:00 p.m.

Intergenerational Programs

The Center collaborated with the Benjamin Franklin Charter School 5th grade students for a pen pal program and the students visited the Center several times to meet their pen pals. Last Spring, the Senior Center hosted a concert by the Prolatio Singers, which was enjoyed by a diverse group of citizens. The Center hosted students from the Tri-County Vocational Technical School Health Program. Each spring, students from the National Honor Society host a free luncheon for seniors followed by talented student performances. Many of the students throughout town, offer gifts of favors, placemats, or cards to be distributed to our homebound clients. Our thanks are extended to all the students and teachers who contribute to these intergenerational activities.



Students from the Benjamin Franklin Charter School meet their pen pals at the Senior Center.

Grant Awards

Grants were received from the Executive Office of Elder Affairs and from local organizations such as, the Fletcher Hospital Fund, The 200 Foundation, and the Franklin Newcomers Club. These grant awards supported a van driver position, volunteer recognition, fitness instructors, out-of-town medical transportation, newsletter postage, staff training, equipment, assistance with heating equipment, and adaptive devices for elderly residents.

The Franklin Council on Aging estimates that an additional value of \$76,155 was donated in in-kind services in FY'05 including speakers, instructors, publicity, entertainment, equipment, supplies, and material.

Volunteers & Community Support

The Franklin Senior Center has been fortunate to be associated with 111 dedicated volunteers who provided 13,203 hours of service to the Town this year. This contribution by volunteers would be worth a total of \$203,194 in paid wages (per EOE guidelines). Our volunteers support seniors in many different ways including: escorting clients on medical appointments, delivering meals, preparing taxes, visiting homebound seniors, collating newsletters, coordinating trips and activities, and much more.

The annual Volunteer Recognition Luncheon in April 2005 was sponsored by the Council On Aging, the Friends of Franklin Elders, the Busy Bees, the Franklin Elks, Tri-Valley Elder Services, and the Executive Office of Elder Affairs. Our speakers, Scott Brown and Karen Spilka provided certificates to each of our dedicated volunteers, and praised their efforts. Entertainment was provided by our very talented singing group, Franklin's Swinging Seniors.

The Council on Aging could not function without our volunteers who donate a most generous gift – their time. We are grateful to all our volunteers, and proud of their dedicated service.

Many thanks also to all the community organizations and businesses that have supported our efforts throughout the past year. This support creates a “community of care” which enables us to better meet the needs of senior residents.

The Franklin Council on Aging is dedicated to fostering the dignity of older adults by providing individualized programs, services, and activities to meet their needs. We serve a very diverse population as we see younger seniors (newly retired, or still working), “middle aged” seniors in their 70's, and older seniors in their 80's, and 90's. We are planning on evaluating the needs of this varied population, and prepare for the aging baby boomers by administering a needs assessment survey in the coming year.

Today's senior center is a dynamic focal point for a diverse population. It is no longer just a place to play bingo, but a network of activity, education, and support.

Respectfully Submitted,

*Karen Alves,
Senior Center Director*

METACOMET LAND TRUST, INC.

No report submitted.

NORFOLK COUNTY ADVISORY BOARD

No report submitted.

FRANKLIN COMMISSION FOR PERSONS WITH DISABILITIES

No report submitted.

DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

In 2005, the Department of Planning & Community Development (DPCD) faced a number of challenges and pursued many issues facing the town of Franklin. Franklin's growth has resulted in an increased need for comprehensive community development planning. These planning activities include, but are not limited to, affordable housing, public transportation, historic preservation, downtown revitalization, open space preservation, brownfield redevelopment, sustainable development including use of SMART growth concepts, and economic development. In addition to these initiatives, the DPCD is responsible for ensuring the town remains in compliance with state's comprehensive planning requirements so that the town is eligible to apply to a number of grant programs. Because its efforts affect many of the town's residents, the DPCD makes every effort to balance its approach to these initiatives through long term comprehensive planning and public participation. The DPCD's goal is to maintain the character of the community while enhancing its economic vitality.

Staff

This past year, the DPCD underwent a number of staffing changes. Its current staff reflects the active role the Department plays within the community.

Carol Harper, Director
Nick Alfieri, Town Planner
Elizabeth Cassidy, DPCD Administrative Assistant
Lisa Piana, Downtown Manager/Marketing Specialist
Richard J. Vacca, Esq., Conservation Agent
Kathy Celorier, Conservation Commission & DPCD Assistant
Frank Harrigan, Senior Assistant

Site Specific Permitting and Guidance

DPCD staff acts as professional advisors to the community and its leaders. DPCD representatives organize and/or attend meetings, provide technical assistance, offer professional opinions, and guide residents, developers and businesses through the town's various permitting processes. Staff members also offer technical advice and expertise to several boards, committees, and town departments including the Planning Board, Conservation Commission, Town Council, Design Review Commission, Public Land Use Committee, Technical Review Committee, Land Use Policy Committee, Economic Development Committee, Franklin Housing Partnership and other committees as needed. The DPCD is not a permit granting authority. Its function during the permitting process is to integrate laws, regulations and plans with the town's goals to ensure that the best interests of the town and its residents are served. As part of the permitting process, DPCD staff is also required to insure the applicant and various boards or commissions follow a clear and legal process.

Community Development

DPCD continued to work on many community development initiatives during 2005. The DPCD's strategy is one of balancing eco-

nomic and community development by promoting planning that creates affordable housing, fosters downtown revitalization, integrates open space preservation, redevelops brownfield sites, discusses public transportation, and encourages alternative greenfield development. DPCD proposes legislation, manages projects, seeks grants, and develops strategies to encourage community and environmentally responsible development in order to meet the goals and objectives of the town's Master Plan and the state's Sustainable Development Principles.

This year the DPCD, with support from the Town Council and Planning Board, was successful in accomplishing many of FY2004 goals. The Department expanded the commercial district along East Central Street, increased the business district along sections of Grove Street, and updated the senior village bylaw to include the requirement for 15% affordable housing. Working closely with the Building Department the DPCD drafted both an accessory apartment bylaw and changes to the zoning definitions and use tables, all of which will be taken up by town officials in FY2006.

The DPCD, the Design Review Commission, and other volunteers worked closely with an outside consultant to update and enhance the town's current Design Guidelines, making them clearer and easier for the public to understand and use. Next year, these draft guidelines will be reviewed through a public process and taken up by town officials.

The DPCD continued to work on downtown revitalization as these efforts are a core component of the community's economic development strategies. After a number of public meetings, the DPCD applied for a Public Works Economic Development through the Executive Office of Transportation. Substantial effort was spent this year working with an outside consultant on facets of the grant application and responding to the state's team of reviewers. When awarded, the grant will be used to redesign a limited area within the downtown by improving public areas and pedestrian access, and by creating additional parking in an effort to attract reinvestment and encourage new growth.

The DPCD continued to assist the Franklin Downtown Partnership with its efforts to revitalize Franklin Center. Downtown revitalization takes a number of years to plan and achieve. These efforts will continue to be a priority for the DPCD in 2006 because the potential redevelopment of Franklin Center will have a positive impact on the entire community. The Department invites all those interested in this continuing effort to participate in Franklin Downtown Partnership meetings and other public hearings that will occur over the coming year. These efforts have and will continue to culminate in various state and federal grant proposals to pay for much of the needed improvements.

The DPCD also drafted two requests for proposals during FY2005 to be approved by Town Council: one for the sale of the old mu-

municipal building and one for the sale of town owned property off of Pond Street. The sale of both properties is contingent on receiving acceptable redevelopment proposals and on the town's future need for long-term capital funds. The DPCD will continue to support the town's efforts related to these properties during the coming year. Supporting the Town Council and the Franklin Housing Partnership's affordable housing efforts rose to the forefront of DPCD's work in the last year. The DPCD received certification of the town's affordable housing plan and strategies by the Department of Housing & Community Development's under its Planned Production Plan requirements. This plan updates the town's 1997 Master Plan affordable housing objectives. To this end the DPCD worked with Community Builders, a nonprofit housing developer to submit a Housing and Urban Development Section 202 Grant for 100 units of affordable senior housing on town-owned land. The DPCD also worked with an outside consultant to reprogram approximately \$200,000 of Community Development Block Grant funds to be used by the Franklin Housing Authority to modernize the 40-year old kitchens in its senior housing units. The DPCD also certified a number of affordable homes created by old grant programs resulting in the town affordable housing stock increasing to 9.58% in 2005.

The DPCD, Town Council, Planning Board, and Franklin Housing Partnership are committed to achieving and maintaining the state mandated goal of 10% affordable housing within the community.

Efforts to attain and then maintain this goal will continue throughout the coming year.

In 2005, the DPCD worked with the Norfolk County and the towns of Wrentham and Plainville to apply for petroleum and hazardous waste EPA Brownfield site assessment grant funding. This regional grant application of \$400,000 was successful and the DPCD will work with internal town departments and outside consultants over the next year to identify sites and perform a limited number of Phase I and Phase II site assessments.

Regional planning continued to be an important part of DPCD efforts. Staff attends regional planning meetings with organizations such as the South West Advisory Planning Council, Massachusetts Advisory Planning Commission, and the I95/495 Regional Economic Target Area Coalition. DPCD also supports the initiatives of other regional organizations such as the Metacomet Land Trust and the Franklin Housing Authority.

DPCD is proud of the accomplishments of the past year and welcomes public input in all of its efforts to improve the quality of life for the residents of Franklin.

Respectfully submitted,

*Carol Harper,
Director*

PLANNING BOARD

The Planning Board (Board), as established by MGL. Ch. 41 sec.70, is responsible for "...making plans for the development of the municipality, with special reference to proper housing of its inhabitants." The Town of Franklin's Planning Board is charged with administering the State's Subdivision Control Law (M.G.L. 41. Ch.81K) and the local subdivision rules and regulations (Chapter 300). The Planning Board makes recommendations to the Town Council on Zoning By-Law amendments and may at its own discretion adopt new subdivision regulations. The Board is also designated as the permitting authority for various site plan submittals under the local Zoning By-Laws (Ch. 185).

The Planning Board works closely with the Town Administration, particularly the Department of Planning and Community Development and Department of Public Works. In addition, the Board receives recommendations from the Design Review Committee on building design, elevation, and signage for commercial site plan permits and from the Conservation Commission on wetlands related issues.

This year, the Planning Board worked closely with the Town Council; participating in Economic Development Committee Meetings, and joint meetings with the Town Council to help develop strategies for downtown revitalization, development of town-owned land, affordable housing, and zoning proposals. The Planning Board typically meets on the first and third Monday of each month at the Town Hall. Meetings are open to the public.

Below is a brief list of permitting activities of the Board for the past year.

Planning Board Activity

(July 2004 through June 2005)

Definitive Subdivisions and Modifications	4
Preliminary Subdivisions	3
81P Plans	15
Site Plans	14
Limited Site Plan Modifications	18
Special Permits	11

Planning Board Membership

The Planning Board consists of five members and one associate member. The associate member participates in all hearings but only votes on Special Permits if one of the members is unable to act. Planning Board members are elected and serve 4-year terms. Terms are staggered with two Board Member seats and one Associate Member seat being up for election in 2005. The current members are:

Tony Padula, Chairman
James Chilson, Vice Chairman
Ron Reed, Clerk
Albert D'Aniello
Norman Ristaino
Dan Bremser, Associate Member

Respectfully submitted,

*Anthony Padula,
Chairman
Franklin Planning Board*

2004 PLANNING BOARD DECISIONS

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
A:		
Amerada Hess/Hess Gas Station	251 E. Central St. - CV/Site Plan Mod.	10/18/2004
B:		
Ben Franklin Savings Bank/J. McGann	58 Main Street - CV/Ltd. Site Plan Mod.	05/03/04
Bob's Store/Alevizos Group	272 East Central St. - CV/Ltd. Site Plan Mod.	07/12/04
Boudreaux Estates/S & N Boudreaux	6 South Street - CV/Prel. Subdiv. Plan	4/28/2004
Boudreaux Estates/S & N Boudreaux	6 South Street - CV/Def. Subdiv. Plan	11/8/2004
Boukioud, Ali/Union Square Realty	374 Union St. - CV/Ltd. Site Plan Mod (change use)	9/27/2004
Bruno, Nunzio & Maria	21 Old Grove St. - CV/Prel. Open Sp. Subdiv. Plan	4/5/2004
C:		
Calarese, R & A/Franklin Vill. Mall	Franklin Village Drive - CV/81 P	10/4/2004
Calarese, R & A/Franklin Vill. Mall	Franklin Village Drive - CV/Site Plan Mod. (Park)	4/26/2004
Carlucci, John & Heather/Cheschi, L.	9 Sheila Drive - CV/81 P	10/18/2004
Castillo, Daniel/Franklin Veterinary Cl.	430 East Central St. - CV/Site Plan Mod.	7/12/2004
Castillo, Daniel/Franklin Veterinary Cl.	430 East Central St. - CV/Site Plan Mod.	12/6/2004
Clark, Cutler, McDermott/T. McDermott	5 Fisher Street - Determ./Ltd. Site Plan Mod. (Park)	12/6/2004
Clark, Cutler, McDermott/T. McDermott	5 Fisher Street - Determ./Ltd. Site Plan Mod. (Ramp)	12/6/2004
Cocuzzo, George/Flooring America	950 Chestnut St. - CV/Ltd. Site Plan Mod.	9/13/2004
Compton, Paul/Ungala Realty Trust	20 Grove Street - CV/Site Plan	5/17/2004

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
<u>D:</u>		
Delfino, Richard/Chestnut Cove	Chestnut Street - CV/Defin. Subdiv. Mod.	3/22/2004
Dellorco, Virginia/King Albert Estates	off King Street - CV/Minor Subdiv. Mod.	2/9/2004
Denommee, Maurice	469 Lincoln Street - CV/81 P	4/26/2004
D'Errico, Joel/Hemlock Lane	Lots 4AX5A Maple St. - CV/81 P	3/22/2004
D'Errico, John & Georgia/Deranti Est.	Washington Street - CV/Subdiv. Plan Ext.	7/21/2004
Dunphy Franklin LLC/Union Square Apt.	301 Union Street - CV/Site Plan Mod.	5/3/2004
<u>E:</u>		
Eastern Mgt. & Dev./William Ronca	Villas at Eagles Nest - CV/Site Plan	6/21/2004
Eastern Mgt. & Dev./William Ronca	Villas at Eagles Nest - CV/Spec. Permit	6/21/2004
<u>F:</u>		
Franklin Children's School	900 Chestnut St. - CV/Ltd. Site Plan Mod.	12/20/2004
Franklin, Town of/Cottage Street	Cottage & Union Sts. - CV/81 P	7/12/2004
French, Shirley/Pericolo Const.	Ridgeview Road - CV/81 P	6/21/2004
<u>G,H:</u>		
Herring, Richard/Aubuchon	Cottage & Saxon Sts. - CV/Ltd. Site Plan Mod.	3/22/2004
Howes Eng. Machine/Robert Maloof	50 Earl's Way - CV/Site Plan Mod.	5/17/2004
<u>I,J:</u>		
JACO Mfg. Inc.	140 Constitution Blvd. - CV/Site Plan Mod.	4/26/2004
<u>K:</u>		
Keigan Chevrolet/Keigan Family Tr.	340 East Central St. - CV/Site Plan Mod.	12/6/2004
Kotwicki, Michael/J. Lichtenstein	697 Washington St. - CV/81 P	06/07/04
<u>L:</u>		
Labastie, Steven & Kathleen	474 Maple Street - CV/81 P	10/18/2004
Lewis, Daniel/Mastro Co., Inc.	142 Mastro Drive - CV/81 P	3/8/2004
<u>M:</u>		
Maggiore, Paul/Franklin Business Ctr.	1376 W. Central St. - CV/Site Plan	1/5/2004
Maggiore, Paul/Bederian & Bernon Fam.	1376 W. Central St. - CV/81 P	2/9/2004
Maggiore Co./Franklin Business Ctr.	West Central St. - CV/Site Plan Ext.	12/6/2004
Mastrangelo, Philip & Christine	882 Upper Union St. - CV/81 P	9/27/2004
McMahon, Edward & Agatha	175 Irondequoit Rd. - CV/81 P	6/21/2004
<u>N,O:</u>		
Owens & Minor Facility/Invesco RE	135 Constitution Blvd. - CV/Ltd. Site Plan Mod.	11/22/2004
<u>P:</u>		
Palladini Village/Kamy Corp.	Lawrence & Summer Sts. - CV/Site Plan	2/9/2004
Palladini Village/Kamy Corp.	Lawrence & Summer Sts. - CV/Spec. Permit	2/9/2004
Pheasant Hill Realty/Mill Estates	Mill Street - CV/Prel. Subdiv. Plan	2/23/2004
Pheasant Hill Realty/Mill Estates	Mill Street - CV/Defin. Subdiv. Plan	8/23/2004
<u>Q,R:</u>		
Rice, Philip/Beechwood Trust	Tanglewood Est. - L18A, 19A, 20A - CV/81 P	8/23/2004
Riordan, John & Pamela & R. Brennan	38 & 48 Crescent St. - CV/81 P	9/13/2004
<u>S:</u>		
Smits Estates/Ann Smits	89 Daniels Street - CV/Defin. Subdiv. Plan	7/26/2004
Staniscia & Pericolo/Ruby Wyllie	South Hill Estates - CV/81 P	12/6/2004
Staniscia & Pericolo/Ruby Wyllie	South Hill Estates - CV/Defin. Subdiv. Plan	7/26/2004
<u>T:</u>		
TFE Foodmart Realty/Shell Gas Station	140 East Central St. - CV/Ltd. Site Plan Mod.	5/3/2004
<u>U,V:</u>		
Vendetti Motors, Inc.	411 West Central St. - CV/Site Plan Mod.	4/26/2004
Vendetti Motors, Inc.	411 West Central St. - CV/Spec-Permit	4/26/2004
<u>W:</u>		
Walsh Bros. Bldg. Corp./Uncas Ave. Ext.	Off Uncas Ave. - CV/Defin. Subdiv. Plan (Court)	10/18/2004
Weidman, R & S/Grove Street Towing	Grove Street - CV/Site Plan	11/22/2004
White, Jonathan/Classic Furniture	90 Hayward St. - CV/Ltd. Site Plan Mod.	9/13/2004
<u>X,Y,Z:</u>		
YMCA/Hockomock Family YMCA	45 Forge Hill Rd. - CV/Ltd. Site Plan Mod. B23	8/23/2004

FRANKLIN POLICE DEPARTMENT

It is hard to believe a year has passed and we find ourselves putting together another annual report. Much has been happening in our Town over the last twelve months, but I can assure you we are still one of the safest and best communities to reside in.

We continue to expand and improve several of our community “Out Reach” programs. Many of our officers are involved in quality of life issues dealing with our youth and elderly populations. Our officers will continue to play a part in the everyday activities of our schools. We have assigned two officers full time responsibilities to our school system and five officers will again be coaching at the high school level. Our Summer Youth Police Academy Program continues to be successful, expanding to involve over 150 students during the summer recess.

In the coming months we will be implementing a new program allowing us to locate and find lost or missing Alzheimer or Autistic residents who may have wandered away. We will, in partnership with the Norfolk County Sheriff’s Department, take part in “Project Life Saver”, a program using modern technology to locate lost or missing residents utilizing wrist bracelets and a tracking device. This program will enhance our already successful “Early Search Program” instituted last year. This ESP Program has allowed us to work with the parents of autistic children to formulate plans in the event a child goes missing, by putting together a book filled with



Stephen T. Williams
Chief of Police

characteristics, likes and dislikes, descriptions and favorite things of the child that would facilitate the search.

The Town continues to grow and with this growth comes an increase in traffic issues and alcohol/drug problems. Many of our daily complaints deal with the volume and speed of traffic and the use of illegal drugs and alcohol. To this end we have re-aligned our staff to address both issues. Officers have been assigned specifically to traffic safety and to our Detective Division in order to reduce complaints and save lives.

Our department has been through some personnel changes during this past year. Some officers have retired and new officers have joined us and are now patrolling our streets. They are enthusiastic, energetic and educated, all outstanding traits to possess in our profession.

The Police Department has received additional funding and we are now beginning to fill positions lost during the budget crisis. I’d like to take this opportunity to thank the Town Council and the Administrator’s Office and management team for their assistance in making our police department the best in the area. We look forward to the upcoming year and expanding our involvement with current community policing practices. My pledge to the citizens of Franklin is to continue to provide the very best in public safety services.

Stay safe,

Stephen T. Williams
Chief of Police



UNIFORM DIVISION

I would like to submit a report of the Uniform Division's operations for the fiscal year ending June 30, 2005. This report is a summary of only a portion of what the uniformed officers encountered during this past year. It is by no means all-inclusive.

Respectfully,

Stephan H. Semerjian, Deputy Chief of Police

Accident, w/o injury	746
Accident, w/injury	95
Accident, fatal	2
Accident, other	96
Alarms	1,330
Ambulance Requests	1,251
Animal Calls	97
Arrests	514
Assaults	80
Breaks, attempts	28
Break/Enter	79
Barking Dog Complaint	13
Building, found open	51
By-Law Violation	210
Child Seat, install	176
Civil Complaints	158
Community Policing	115
Disturbances	426
Domestic Matters	148
Fire Matters	128
Firearms Violation	8
Fireworks Violation	31
Foot Patrols	199
Funeral Escorts	68
Harassment	84
Injury Property	30
Investigation	285
Larceny	502



The Control Room was renovated to make room for state-of-the-art 911 equipment.

The new equipment will have the ability to map the location of cellular callers, as well as land-based callers.

Larceny, Motor Vehicle	35
Lockouts	450
Message Delivered	60
Missing Persons	54
Motor Vehicle, disabled	455
Motor Vehicle, Violations	4,455
Mutual Aid	130
Parking Complaints	373
Power Outages/lines down	95
Property, lost	90
Property, recovered	90
Radar Enforcement	1,650
Repossession	41
Road Condition Complaint	11
Safety Hazard	85

Special Property Checks	20,883
Suspicious, activity	441
Suspicious, motor vehicle	420
Suspicious, person	251
Telephone Harassment	58
Threats	88
Traffic Issues	170
Transports	69
Trespass	88
Vandalism	300
Warrant Service	59
Well Being Check	235
Total log entries for year	40,436
<i>(includes miscellaneous clerical entries, reports, etc.)</i>	

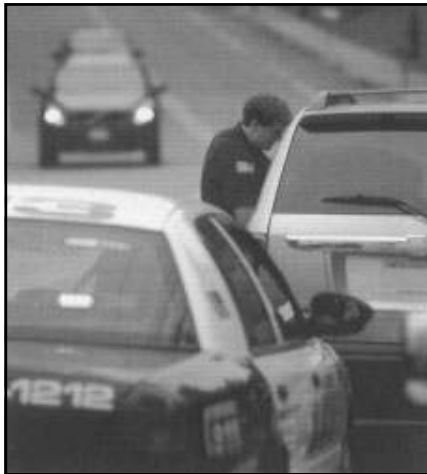
UNIFORM DIVISION CITATION CHARGES – JULY 1, 2004 to JUNE 30, 2005



Attaching Plates	39
Bridge Weight Violations	1
Defective Equipment	167

Drinking Alcohol from Container	7
Drug Offenses	97
Fail to Grant Right of Way	25
Fail to Report Name Change	21
Fail to Stop for Police	12
Fail to Yield to Pedestrian	6
Improper Operation	23
Inspection Sticker	259
Leaving Scene of Accident	25
License Violation	31
Littering from Motor Vehicle	2
Marked Lane Violation	91
Negligent Operation	27
No Registration/License in Possession...	135
Operating After Revocation	23

Operating After Suspension	61
Operating Without Insurance	61
Operating Under Influence, Alcohol ..	29
Operating Under Influence, Drugs	3
Passing Violation	16
School Bus, Fail to Stop For	2
Seat Belt Violation	126
Speeding	1,975
Stop Sign/Red Light Violation	232
Turning Violation	10
Under 21 Alcohol Charges	42
Unregistered Motor Vehicle	112
Unsafe Operation of Motor Vehicle	13
Use Without Authority	5
Total Charges	3,849



Officer Mitchell conducts a car stop.



Officer Gilboy assists a motorist.

SAFETY DIVISION

The Franklin Police Department Safety Division works closely with the public in an effort to strengthen its ties between the community, its schools, and the Police Department. The Safety Division provides education and instruction in a number of areas. Headed by Deputy Chief Semerjian, the Safety Division's purpose is to make



Chief Stephen Williams addresses Camp Students 2005.

This past fiscal year saw the promotion of Patrolman Christopher Baker to the rank of Detective. The Detective Division now consists of the following personnel:
Deputy Chief Stephan Semerjian
Detective Sergeant James Mill
Detective Sergeant Lee Drake
Detective Kevin Connolly
Detective Mark Manocchio
Detective Christopher Baker

- 128 Larceny/credit card complaints
- 37 Property damage/vandalism
- 36 Sexual assault/SORB violations
- 93 Breaking and entering investigations
- 24 Harassment complaints;
telephone, mail and computer
- 156 Illegal drug activity investigations
- 33 Cases involving referrals to the
Department of Social Services
- 13 Identity and computer fraud cases
- 1 Armed robbery cases
- 5 Counterfeit document cases,
including United States Currency
- 15 Death investigations, including
sudden deaths, unattended deaths
and suicide
- 3 Missing persons cases
- 13 Stolen motor vehicles
- 68 Suspicious persons/activity
- 5 Arson Investigations
- 9 Background/admin investigations
- 2 Firearms investigations
- 18 Alcohol investigations

DETECTIVE DIVISION



The Detective Division, with the assistance of Uniform Personnel, helped remove various contraband, including drugs and firearms, during Fiscal 2005.

Also to be included are cases consisting of trespassing complaints, false alarms of commercial and residential properties, simple assault and battery complaints, mutual aid to other communities and arrests of persons for outstanding warrants.

Respectfully submitted,

*Stephan H. Semerjian
Deputy Chief of Police*



D.A.R.E. Camp 2005

Statistics

CALLS FOR SERVICE	901
SAFETY LECTURES	57
<i>(stranger danger, bicycle safety)</i>	
R.A.D. Classes <i>(woman's self-defense)</i> ...	2
SCHOOL CALLS	437
STATION TOURS	27
D.A.R.E. Summer Camps	3
CAR SEAT INSTALLATIONS	176
D.A.R.E. CLASSES	190
SAFETY PRESENTATIONS	47

Sincerely,

*Jason C. Reilly,
Community Service Officer*

FRANKLIN PUBLIC LIBRARY

We are sincerely grateful to the Town Administrator Jeffrey Nutting, Franklin Town Council, and the members of Finance Committee for restoring the library's FY06 budget to minimum State levels. Special thanks to the Board of Library Directors for their efforts in the budget process.

Even with huge budget deficits, there was still a lot to celebrate in FY05. In early October we commemorated 100 years of the library building – a treasured and historic landmark.

We are delighted with the Franklin Library Association Executive Board's decision not to disband. Ann Whelan has done a splendid job in updating FLA's financial records. We applaud her expertise and diligence.

The library received several significant gifts in 2004/05. In September of 2004, the library received a \$5,000.00 donation from The Peter Pasquantonio Music Scholarship Fund to expand the music collection beyond popular music. Today, Franklin residents interested in learning how to play a variety of musical instruments can find step by step guides in a variety of formats. This very generous gift has filled a huge void in the collection. It is an excellent addition to the collection as reflected by high demand and usage.

The library also received in April 2005, a \$500 donation from the Mom's Club of Franklin North for the children's room. This was used to acquire the entire Shelley Duvall collection on DVD and for summer programs.

The number of databases continues to grow. Franklin residents now have access to twenty-four databases, many of which can be accessed from home or a remote location.

The library is slowly rebounding from the devastating cuts of the past two years. Circulation is up 3.5%, the collection has grown 2.08%, and Interlibrary Loan is up 43%.

We are continually encouraged by the steadfast support of you, our patrons. Your suggestions and kind words are appreciated and welcomed, and your presence in the library is our reason for being. We feel honored and privileged to serve you.

Programming

There was plenty to do in the library during the year and especially this summer. With the generosity of the Friends of the Franklin Library, the Massachusetts Cultural Council and the Mom's Club

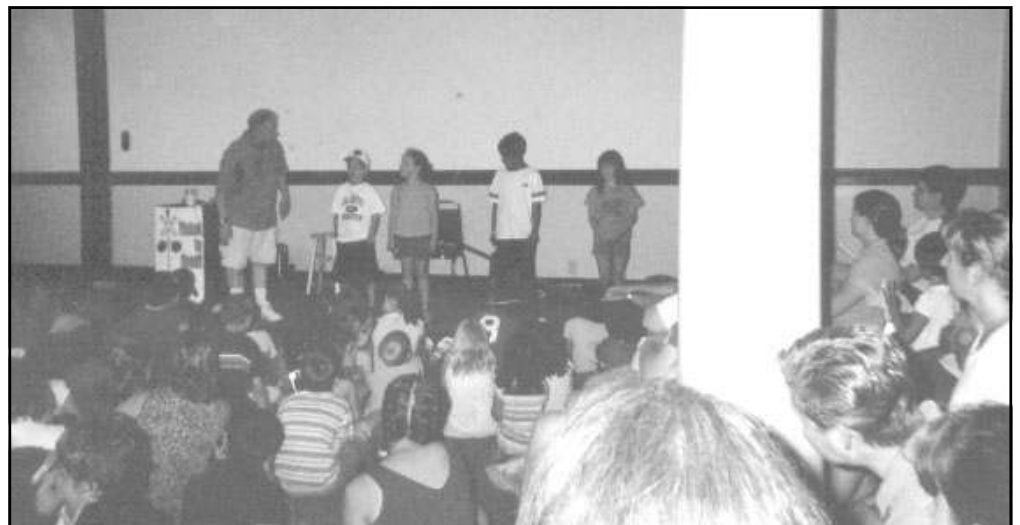
of Franklin North, families were once again treated to a rich mélange including story times, crafts, parties, games and much more.

The Friends of the Franklin Library provided the financial support for the Young Adult summer programming. Young adults were treated to five exhilarating programs. Mehndi Mania was a hit once again with young adults. They enjoyed watching Nimmi paint beautiful traditional Indian designs on each other and weren't shy showing them off. On July 14th, Charles Haffey, a NASA Solar System Ambassador was fascinating in his PowerPoint exploration of the solar system. On July 21st, "creating a scrapbook," gave kids the opportunity to be artistic and creative. Award-winning Author, Christopher Golden summed the summer festivities with a captivating discussion of his many works.

- Two Franklin residents shared their time, knowledge and expertise with our young patrons.

Fox 25 meteorologist Kevin Lemanowicz put on an engrossing performance in "Weather with Kevin Lemanowicz." We thank him for donating his time and knowledge and for introducing the very young kids to the science of weather forecasting in a very informative yet relaxing atmosphere. Back by popular demand Mrs. Casilio served up two helpings of Cartooning with Mrs. Casilio. We are indebted to the Friends of the Library for providing all the supplies needed for these programs.

While the library offered a wealth of programs this summer, several stand out as exceptional:



**Magician Mike Bent set the tone for summer activities with starting summer rolling with
Funded by the Friends of the Franklin Library.**

Funded by the Franklin Cultural Council, Pumpnickel & Sparky's Puppets once again proved a giant draw. Accompanied by refreshments and prizes (provided by the Friends of the Franklin Library) it gave all participants a well deserved congratulatory pat on the shoulder.

Statistical Highlights

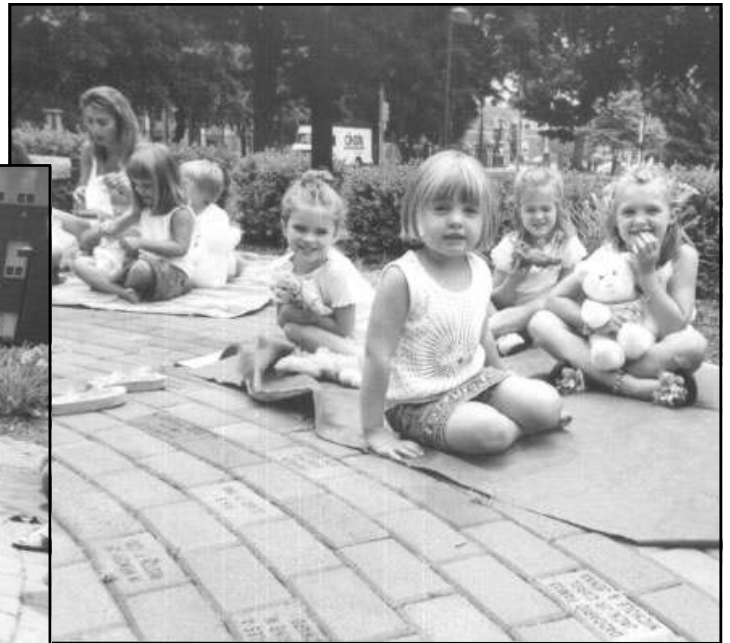
Although the numbers are impressive, the library's impact on the social, cultural, historic, and intellectual life of Franklin is incalculable.

In FY05:

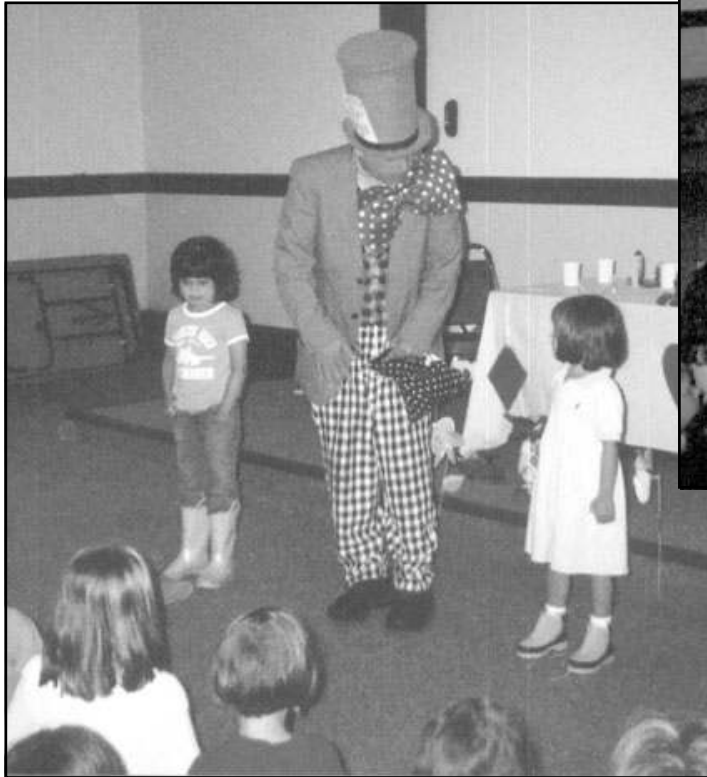
- The collection stood at 86,230 books, videos, magazines, music CDs, audio/cassettes, microfiche/microfilm and newspapers.
- The Library logged 261,940 visits.
- Library staff answered 19,038 information questions.
- 4,417 children attended 218 programs.
- Franklin residents borrowed 25,188 items from other libraries.
- 230,803 library materials were circulated.
- 16,444 residents were active cardholders.

Respectfully submitted,

*F. L. Oti, Ph.D.
Director*



At the Teddy Bear Picnic, families enjoyed lunch with their favorite bear while listening to songs and stories.



The Mad Hatter's tea party had tea and a horde of fun activities on the menu. It incorporated a magic show with the white rabbit from "Alice in Wonderland", silly antics of the Mad Hatter, recitals of Lewis Carroll's poetry and crafts. *Sponsored by the Mom's Club of Franklin North.*

DEPARTMENT OF PUBLIC WORKS

The Department of Public Works provides a wide range of services to the residents of Franklin. It is organized into five (5) divisions:

1. Administration;
2. Engineering;
3. Highway (including Highway Maintenance and Construction, Central Motors, Snow and Ice Control; Parks & Recreation; Grounds Maintenance and Forestry/Insect Control);
4. Water & Sewer; and
5. Solid Waste.

DPW Administrative Division

Major functions of the Administrative Division include developing capital projects, long range planning, intergovernmental relations and compliance, grant writing, processing various private construction permits, drain layer licenses, DPW-wide purchasing, accounting and payroll, and water/sewer/trash billing, sprinkler/hydrant billing and cross connection billing.

Capital Projects

The Administrative Division in conjunction with Engineering and the operating divisions develop major capital projects. Since Fiscal Year 1995, Franklin has benefited from the receipt of more than \$25 million dollars in State funded road reconstruction projects. The Town continues to work with the State to qualify for the millions of dollars of highway funding available to pay for the reconstruction of local roads.

- The \$18M relocation of Rte 140 began construction in fall of 2003, and is hoped to be completed by the end of 2005.
- Design of I-495 Exit 16 Interchange should be completed by the end 2005. The Town hopes the state will bid the project in 2006.
- The Town was successful in placing the Union Street project back on the State's funding list, and the project was bid and the contract awarded. The project will start in September of 2005.
- Design work continued on Pleasant and Lincoln Streets, and survey work was undertaken on Grove Street
- Design and specifications to upgrade the Department of Public Works Garage and Administration Office were completed.



Rte. 140 West Central Street Relocation – Middlesex Construction Company working on new bridge and roadway.



The “20/20” capital improvements plan, passed by the Town Council in FY02, addresses a backlog of needs, and allows the DPW to initiate the design and permitting of many projects, with construction phased in over the next three to four years.

Progress on specific capital construction projects is outlined in the respective Divisions’ portion of this report.

Grant Writing

Approximately \$6.5M of the \$15M appropriated for water projects will be funded through a subsidized 2% loan received from MADEP.

Much credit for the Town’s success in obtaining highway funding and other grants goes to the Town’s legislative delegation, including Rep. Jim Vallee, and Sen. Scott Brown.

Long Range Planning and Permits

Long range planning is critical in the area of Public Works and must be accomplished consistently in order to ensure that the Town’s water, sewer and roads can support the needs of our residents. The Town’s Master Plan, the 1993 Water Distribution System Study, Sewer System Evaluation Study and the Sewer System Master Plan studies are important sources of planning information, which are utilized to support this planning effort. In October 2001, Tata & Howard of Westborough completed the distribution system update to the 1993 Water Master Plan. This identified approximately \$40M in water system needs. The ‘20/20’ plan allows the Town to address the most critical of these needs

To support this planning, the Town hired Sanborn Company to create accurate base maps from aerial photographs. The Town was flown in April of 2003, and base mapping was completed in 2004. The Town is now utilizing this data to develop highly accurate water, sewer and storm water utility maps.

The Town’s Water Management Act permit, which governs how much water the Town can use, is under review by the state. The state has proposed radical changes, and the Town is working to improve the proposed permit to the Town’s benefit.

New “Phase II” Storm Water Permits are causing the Town to more highly regulate storm water throughout the Town.

All personnel in the Department have worked hard to provide excellent services for our residents. We are committed to providing extraordinary service to the Town in the most cost-effective manner possible. Increased use of automation and expanded use of training for department personnel have helped us to meet the challenges presented by a growing Town, aging infrastructure (water, sewer and road systems) and limited resources. We appreciate the support provided by residents and encourage them to assist wherever possible with individual and neighborhood do-it-yourself projects.

Staff Linda Feeley, Paula Juarez, Sandy Wedge, Faith Flaherty and Paul Boutin also support the Administration Division. These personnel respond quickly and with courtesy to thousands of requests for assistance and information throughout the year.

Respectfully submitted,

*William A. Fitzgerald, Jr., Director of Public Works
Paula M. Lombardi, Office Manager*

DPW Engineering Division

During the fiscal year 2005, the Engineering Department managed a very active Capital Improvement Project schedule to the Town’s infrastructure. Capital Improvement Projects substantially completed this past year include:

- Cottage Street, Peck Street and Ledge Street Water Mains
- Fisher Street and School Street Roadway and Sidewalk Reconstruction
- McCarthy Street, Hayward Street and Thayer Street Water Mains
- Washington Street Water Booster Station
- Washington Street, McCarthy Street, Pearl Street and Hayward Street Roadway and Sidewalk Reconstruction
- Completion of Five New Athletic Fields on Lincoln Street (former Dacey property)
- Phase I of the Downtown Sewer Main Rehabilitation.
- Haverstock Road Roadway Reconstruction

The \$4.8M Water Treatment Building is substantially complete. The facility is currently pumping 800,000 gallons per day of treated water into the town’s Water Distribution System.

At the end of the fiscal year, the department included the following staff.

- William Yadisernia, P.E., Town Engineer
- Warren Groth, Engineering Assistant
- Gregory Tremba, Construction Inspector
- William Weners, Construction Inspector
- Gerald Fagan, Resident Construction Engineer
- Roger Rondeau, Resident Construction Engineer
- Walter Zinchuk, Engineering Aide
- Christine Symmes, Engineering Aide
- John Donnelly, Resident Construction Engineer
- Bob Miot, Resident Construction Engineer

Engineering Aide, **Walter J. Zinchuk**, retired in June at the age of 88, after working several years in the Engineering Department. Town Council Chairman Christopher Feeley presented a proclamation commending Walter for his years of service with the Town of Franklin. Walter has served the Town of Franklin and its citizens in many capacities for several decades volunteering his time on the Street Lighting Committee since 1988; Municipal Building Committee for the former Municipal Building on Emmons Street; assisting the Senior Citizens Population with filing their Federal and State taxes and delivering meals for the Meals on Wheels program.



Council Chairperson Chris Feeley reading Proclamation to Walter Zinchuk as Jeff Nutting and Bill Fitzgerald look on.

Walter served in the U.S. Army as a combat engineer during World War II in the Asiatic Pacific Theater. He received the Silver Star for action in the Buna Campaign (1942 – 1943) in the jungles of New Guinea. Walter also worked for many years for Massachusetts Electric Co. where he retired in 1987 as District Engineer. Walter has finally decided to enjoy retirement, again.

The Engineering Department provides technical reviews of all proposed new private commercial projects and residential subdivisions and submits recommendations to the Town Council, Planning Board and Conservation Commission.

The Engineering Department conducts pre-construction conferences with commercial and residential developers and provides construction inspections and bond estimates for completion of the work.

The Engineering Department completed in-house design drawings and specifications for the following projects:

- Municipal Downtown Parking Lot
- Wyllie Court Storm Drain System
- Daniels Street Water Main
- South Street Water Main

Capital Improvement Projects currently under construction or out for bids include:

- Brook Street Water Main
- Maple Street Water Main
- Cottage Street and Peck Street Reconstruction of Roadway, Drainage System and Sidewalks

- Fuller Place Sewer Main
- Phase II of the Downtown Sewer Main Rehabilitation.
- Construction of a Downtown Municipal Parking Lot

The Engineering Department along with the Highway Department and the Water and Sewer Department designed, managed and assisted in the construction of the parking lot and storm water drainage system at the new Municipal Building.

The Engineering Department has its own experienced Resident Engineer staff that inspects and monitors Capital Improvement projects resulting in a significant cost savings to the Town of Franklin.

In addition to the listed highlighted public projects, the division was involved in many other projects and provided engineering services to other Town departments, boards, and entities. These services include mapping, surveying, and preparation of conceptual designs, property research, cost estimating, developing charts/graphs, and review of contracts.

The Engineering division's computer and information processing capabilities greatly increased as a result of the continuing efforts of the GIS coordinator and utilization of the AutoCAD MAP upgrade and other Microsoft software.

Respectfully Submitted,

William Yadisernia, P.E., Town Engineer

DPW Highway Division

Philip Brunelli, Superintendent

Kenneth Gormley, Assistant Superintendent

The Highway Division includes numerous functions, including:

- General Highway
- Park & Tree/Grounds Maintenance
- Snow and Ice Control
- Central Motors
- Management of the central DPW operations facility
- Insect and Pest Control

Pavement Maintenance Projects FY 2005

Crack Sealing

Franklin Springs Rd	Phillips Pond Rd
Charles River Drive	Ashbury Drive
Harlow Pond Court	Bogastow Brook
Morse Pond Court	Mill River Circle
Norumbega Circle	Indian Brook Lane

Chip Sealing (Rubberized)

Longobardi Drive	Celinda Drive
Maria Circle	Kerrie Circle
Alisha Drive	Griffin Road
Sarah Lane	Horace Mann Circle
Matthew Drive	Longfellow Drive
Martha's Way	Barbara Circle
Henry Lane	Jack's Way

Reconstruction

Lincoln Street - widening.

Fletcher Field - rebuilt parking lot

Infraredding

Manholes, Catch basins & Trenches at various locations.

Drainage Improvements

555 Chestnut Street

Snow And Ice Removal Operations – FY05

The winter season was above normal for snow accumulation.

The winter started early on 11/12/04 and didn't end until 3/27/05. The storms this past year were unusually of long duration making of what the crews accomplished was nothing but excellent. During the 1/22/05 blizzard the crews kept every street open of the approximately 200 miles of roadway they had to plow. The Highway Dept., Mechanics, Park & Tree, Water and Sewer Department employees and the rented contractors answered the call to perform an outstanding accomplishment.

There were 22 full sanding operations and 12 full plowing operations. The Downtown areas were cleared of snow four (4) times. Between the sanding and the plowing operations the crews were on duty eighteen (18) times from 16 to 36 hours making what they

accomplished all the more important to public safety. The snow fighting equipment consists of 27 pieces of town equipment such as loaders; backhoes, and trucks, pieces of rented equipment included 32 loaders, backhoes and trucks. The town has 12 trucks equipped with sanders.

Annual Maintenance Works

All centerlines of roads, crosswalks and stop lines were painted. Highway crews installed and/or renewed street signs where needed. Traffic signals were repaired and maintained. All streets in the town were swept. All catch basins were cleaned throughout town. Crews repaired and/or rebuilt sidewalks, patched potholes and other road imperfections, graded and repaired gravel roads as needed and re-constructed collapsed catch basins.

Highway crews assisted the beautification committee in placing planters around Town. Highway crews assisted the 4th of July Committee by putting up and taking down concession booths at the beginning and ending of the celebration. Highway crews assisted the Christmas Committee by putting up the annual Christmas decorations at the Town Common. The Highway crews have also assumed the responsibility of the installation and removal of the Bandstand on the Town Common for the Concerts on the Common events.

Crews raised and lowered flags in the downtown for State and National holidays and funerals of veterans and Town dignitaries. The Highway crews also assisted the Town Clerk by putting up and taking down voting booths for all State, Federal and Local elections.

The Highway responded to calls from residents concerning drainage, brush, road repair, etc. and assisted other town departments when called upon.

Park, Tree and Grounds Division

The Park and Tree crew maintained the following fields and Town properties: Fletcher Field, Theron Metcalf Field, King Street Memorial Park, Nason Street Park, Police Station, Fire Stations 1 & 2, Senior Center, Community Center, both Municipal Buildings, Chilson Field, and the playing fields behind the Remington Jefferson School.

Park and Tree crews performed the following duties: Cut and trimmed grass, erected soccer, and football goals posts; when needed, lined all diamonds and fields for playing; maintained playground equipment; cleaned up trash and debris daily; loamed and seeded areas, as needed and fertilized, limed, and aerated all fields three times.

Town Common

Crews cut and trimmed grass, and fertilized all shade trees and ringed them with mulch. Crews also aerated and slice seeded the entire lawn. During the year the crews fertilized lawn three times and limed it once. Shade Trees were trimmed and pruned. The

Highway Division also maintains the gazebo, certain memorials, and walkways.

Chilson Beach

Crews raked and added sand to beach area, cut and trimmed grass emptied trash barrels and did general clean up of trash from the area. Maintenance crews fertilized and mulched trees. The Highway Division also maintains the fishing boat landing.

Library, Municipal Building, Senior Hall

Highway crews cut and trimmed grass trimmed shrubs, cleaned planting beds, and undertook other general maintenance of grounds.

Municipal Shade Trees

The Highway Division trimmed and pruned trees, as well as removed decayed trees or trees deemed to be safety hazards. Stumps were ground up and loam added and areas seeded where necessary.

Miscellaneous Duties

- Cut and trim grass at islands and other town intersections.
- Cut and trim brush along roadside for safety and visibility.
- Maintain Greene Street Historical Cemetery.

Central Motors/Equipment Maintenance Division

John Lombardi, Equipment Maintenance Foreman

The Equipment Maintenance Division has a permanent staffing of three mechanics. The scope of the work performed ranges from repairing flats, performing oil changes and tune-ups to replacement of clutches, engine removal, and replacement of transmissions and rear ends. The 81 pieces of DPW equipment which they maintain range from heavy duty trucks, pick ups, DPW cars, street sweepers, riding lawn mowers, backhoes, loaders, pumps, sewer jet machines, and miscellaneous other pieces of equipment. In addition to the DPW equipment, the Equipment Maintenance Division maintains 21 vehicle for of Fire Department, 22 Police cars, 5 Building Department vehicles, the Council on Aging bus and three vans as well as assisting many other departments throughout the town (Recreation, and school). Mechanics attended training sessions and classes on equipment maintenance.

Insect Pest Control

Kenneth M. Torosian, Insect Pest Control Officer

Insect Pest Control is a function provided by one part-time employee. The following duties were performed by the Insect Pest Control Department in accordance with State and Federal guidelines for the use of pesticides for improvement of environmental conditions.

Services performed from July 1, 2004 through June 30, 2005 are as follows:

Poison Ivy spraying was performed in June 2005 to: Limited roadside areas where dense patches formed; All Town public facilities; and around the schools and parks. Where treated the plants were maintained by foliar contact materials.

Dormant oil spray was performed in late March 2005 to selected shrubs and trees around the Common, Municipal Building, Senior Center, Library, Police and Fire Stations and Downtown trees. Dormant oil spray is an effective insect egg and larvae killing agent with minimal side effects.

Nests of the eastern tent caterpillar were sprayed around the center of town trees during spring 2005. The nests were sprayed to eliminate their visual presence on host trees.

Red spider mite treatment was performed in July 2005 to landscape shrubs of the Common, Municipal Building, Senior Center, Library, Police and Fire Stations and Downtown locust trees.

The small buildings at the Town Dump are sprayed periodically during the warm months to eliminate bees and their nests for public health reasons.

A new five-year Vegetative Management Plan (VMP) has begun ending in 2006. Within the five-year period, each year a Yearly Operational Program (YOP) must also be approved. The emphasis on pre-notification and the involvement of the Public Health Department and the Conservation Commission are more detailed this second five years. The States' Right of Way Pesticide Board has also detailed more involvement. These added requirements involve much more administrative work than the previous five year plan. The work involves the spraying of grass and weeds along the roadside curbing with round-up herbicide to eliminate the plant's presence and to minimize the expansion of the cracks in the asphalt. There is also increased pre-spray surveying of proposed spray sites along roadways and more post spray documentation. Town wells and private wells and wetland issues have been documented to allow a 400-foot, 50-foot and a 100-foot (receptively) spray buffer reference for future herbicide roadside spraying.

Respectfully submitted,

Kenneth M. Torosian, Entomologist



DPW installing water and filling barrels for flower plantings.

Water/Sewer Division

Anthony J. Mucciarone, Superintendent
Alfred Boone, Assistant Superintendent

The Water and Sewer Division has had a active fiscal "2005". Many streets in the down town area had water mains replaced and are now online which will improve water quality in the town's water system. The new Water Treatment Plant is at 95% completion and is now starting to produce treated water, which will also improve water quality and quantity.

This department has awarded a contract for Sanitary Sewer System Rehabilitation to National Water Main Cleaning Company. Work in this contract will consist of sewer manhole repairs, sewer main repairs, sealing and testing sewer main joints and cured in place pipe lining. This ongoing project will reduce flows and costs to the Charles River Pollution Control Facility.

The Water and Sewer Division is responsible for supply water for all purposes to residents, commercial establishments and industries in Franklin, adhering to all State and Federal regulations, and maintains adequate water supply and pressures for fire protection. This Division is also responsible for the collection of wastewater from residential, commercial and industrial sources and transmission of such wastewater to the Charles River Water Pollution Control Facility.

Other responsibilities of the Water and Sewer Division are capital planning, yearly budgeting, ordering and maintaining an inventory of supplies, developing plans and specifications to meet the needs of the Division, including review of plans and specification prepared by outside consultants.

Water Production from Wells (average daily by month):

<u>Month</u>	<u>FY04</u>	<u>FY05</u>
July	3,656,775	3,277,000
August	3,357,710	3,098,032
September	3,327,400	3,130,000
October	3,059,871	2,787,550
November	2,868,734	2,679,600
December	2,901,129	2,634,065
January	2,704,226	2,418,000
February	2,746,828	2,373,107
March	2,784,484	2,343,645
April	2,802,000	2,491,800
May	3,145,903	2,581,903
June	3,328,033	3,359,433

Average Per Day

Total Annual Water Production:

<u>FY04</u>	<u>FY05</u>
1,119,362,000	1,009,625,000

Water/Sewer Personnel

Personnel in this Department consists of a Superintendent, Assistant Superintendent, ten (10) man water section, and a five (5) man sewer section. The Department is broken down into groups as follows:

- Water Foreman
- Sewer Foreman/Pumping Station Operator
- Water and Sewer Maintenance Crew
- Water Meter Section
- Water Pumping Station Operators
- Sewer Pumping Station Operators
- Sewer Vac Truck Operators
- Facility Maintenance Section

Also, summer employees were on board to help with Water/Sewer facility maintenance.

The master computer located at DPW garage is now on line to monitor some 42 remote locations throughout the Town. The new computer will monitor the operation of both water and sewer facilities, 24 hours a day and seven days a week, during normal hours, after hours and emergency situations.

Facilities Maintenance Section

This section is responsible for the maintenance of the Franklin water and sewer facilities and hydrant maintenance and backflow maintenance at all the department facilities. Part time summer workers were used to assist this section.

- Rehabilitated the inside of two water stations
- Repaired backflows in stations
- Maintained grounds of water and sewer facilities
- Painted approximately 350 hydrants

Water/Sewer Statistics:

Miles of water mains	160
Number of fire hydrant	+1,750
Number of water services	8,796
Precipitation	51.85"
Miles of gravity sewer	108
Miles of force main sewer	+10
Number of sewer manholes	+2,050

Water and Sewer Connections:

	<u>12/31/03</u>	<u>12/31/04</u>
Water	8717	8780
Sewer	6903	7005



Sewer vac truck and cross country sewer line.



Water Facilities

Wells #1 through #10; Six (6) Water Storage Tanks at Hillside Road, Pleasant Street, Forge Hill, Franklin Industrial Park, and Bald Hill; Water pressure booster stations at Bright Hill, Pleasant Street, Franklin Industrial Park, Jefferson Road, Cornwallis, Tanglewood, Washington Street and New Water Treatment Plant at Hayward Street.

In addition, the Town of Franklin is in cooperative program for the operation of monitoring river and pond flow in Charles River at Medway, Miscoe Brook in Franklin and Kingsbury Pond in Franklin by the U.S. Geological Survey, Water Resources Division.

Sewer Facilities

Sewer pumping stations: Grove Street #1 and #2, Milliken Avenue, Franklin Industrial Park, East Central Street, Anthony Road, Sahlin Circle, Oxford Drive, Washington Street, Dawn Marie Circle, Bridle Path, Squibnocket Road, Ainsley Drive, Monterey Drive, Jackson Circle, Jefferson Road, Kenwood Circle, Miller Street, Charles River Drive, Palomino Drive and Red Gate Lane.

Precipitation

July 2004 to June 30, 2005 precipitation recorded at the DPW Garage on Hayward Street was below average for a total of 51.85 inches.

Water Pumping Station Operators

This section monitors the daily operation of ten (10) water well pumping stations with chemical feed facilities, five (5) water booster stations and six (6) water storage tanks. A new gauging station was added which monitors flow of the Charles River and a gauging station has been added at Dix Brook on South Street. Included in the daily operations are the monitoring of chemical feeders and the maintenance of all pumps, electric motors, and standby power supplies.

Water pump Station Operators record all daily pumping records and chemicals fed into the water distribution system which are kept on file for submission to the Massachusetts Department of Environmental Protection (D.E.P.). This section also samples Franklins' water for bacteria once a week, for a total of over 40 samples each month, which are tested by a state-approved laboratory for reporting to D.E.P. The pH of the water system is monitored daily. Fluoride, which is continuously added to the Town's water distribution system, is sampled and tested daily to ensure that the amount of fluoride added to the water is within acceptable limits set by the State. Also, this fiscal year a monthly lead and copper testing program will continue to monitor the effectiveness of the Town's new chemical feed facilities.

Water Pumping Stations Facilities and Facilities

Wells No. 1 and No. 2, 2A & 2B:

- Replaced pumps & motors
- Installed new building
- Installed new generator

- Redeveloped Wells 1 & 2
- New Water Treatment Plant will be on line August 1, 2005
- Tested master meter
- Serviced Parco Unit
- Contractor R.H. White is working on new well site

Well No. 3:

- Tested master meter
- Serviced Parco Unit
- Regular maintenance
- Specifications for new generator

Well No. 4:

- Tested master meter
- Serviced Parco unit
- Regular maintenance
- Generator installed

Well No. 5:

- Tested master meter
- Serviced Parco Unit
- Specifications for new generator
- Regular maintenance

Well No. 6:

- Tested master meter
- Serviced Parco Unit
- Replaced pump & electric motor
- Regular maintenance

Well No. 7:

- Tested master meter
- Serviced Parco Unit
- Regular maintenance
- Installed new chlorine analyzer

Well No. 8:

- Tested master meter
- Serviced Parco Unit

Well No. 9:

- Tested master meter
- Serviced Parco Unit

Well No. 10:

- Tested master meter
- Serviced Parco Unit

A new pump station on Washington Street is in service to help keep Bald Hill Tank at safe levels at all times.

Water/Sewer Activities:

Project and Plan Reviews:

- Maple Street water main
- Southgate Road water main
- Partridge Street water main

- Beech Street water main
- Daniels Street water main

Prepared Specifications:

- 2 Utility trucks
- Well #3 & #5 generators

Sewer Pumping Station Operators

This section keeps pumping and maintenance records and monitors the daily operations of 22 sewer-pumping stations, including performing maintenance and repair on all sewer pumps, electric motors, air compressors, and standby power supplies to ensure that these facilities are kept in good operating condition. These pumping stations must also be constantly washed down and sanitized by the Sewer Pumping Station Operators. The Sewer Pumping Station Operators are responsible for maintaining flows in all lateral sewers and transmission mains and unclogging these mains with a sewer jet machine whenever the need presents itself.

Sewer Pumping Stations

Miller Street, Dawn Marie Circle, Milliken Avenue, East Central Street, Washington Street, Jefferson Road, Kenwood Circle, Jackson Circle, Anthony Road, Franklin Industrial Park, Grove Street Stations #1 and #2, Squibnocket Road, Ainsley Drive, Charles River Drive, Red Gate Lane, Bridle Path, Oxford Drive, and Palomino Drive all received regular and preventative maintenance. The Town also replaced solenoid valves for compressor at Sahlin Circle and serviced generator on Monterey Drive.

Water and Sewer Maintenance Crew

This section is responsible for the maintenance and repair of all water and sewer infrastructure. The crew's responsibilities include the maintenance and repair of water mains, water gates, water service shut-offs and hydrants. The staff also maintains and repairs gravity sewers, sewer manholes, and sewer easements. The Water and Sewer Maintenance Crew is responsible for maintaining records of location of all existing water and sewer services for private contractors, utility companies, engineering firms, and the general public. In addition this crew has responded to over 350 service calls.

This fiscal year the water maintenance crew continued on a hydrant repair program from a master list created the previous year to ensure that all of the Town's hydrants are in good working order. This crew also continued a main gate replacement program and repaired leaks to once again keep unaccounted for water to an acceptable low percentage.

Water and Sewer maintenance crew have continued with the hydraulic cleaning program servicing more than 40 miles of the Town's gravity sewer system. The sewer maintenance crew, along with Charles River Water Pollution Control District's personnel and new camera equipment, have inspected the inside of sewer mains to locate infiltration. After identifying leaks and breaks in sewer lines the crew would perform the required repairs to reduce infiltration. The sewer maintenance crew raised and sealed sewer manhole

frames and covers as needed. The maintenance crew has performed root control treatment to sewer mains and responded to sewer emergency calls throughout the year. This crew has been working along with consulting firms and private camera crew locating sewer In-flow & Infiltration.

Town's Annual Leak Detection Program

The leak detection program is very important to our water conservation efforts. Leak detection surveys were conducted on all roadways including where reconstruction projects were to take place and specific problem areas were identified. Fourteen (14) leaks were located and repaired by the water maintenance crew. These repairs saved a potential lost of an estimated 80,640 gallons of water per day.

This Fiscal Year completes the Town's Fourteenth (14th) year of the Backflow prevention Program. A total of 500 backflow prevention device tests were performed. The continuing program is intended to guard against any actual or potential cross connections to the Town's water supply.

Water Maintenance Section Statistics

- Excavated and repaired 36 water services
- Excavated and repaired 19 water mains
- Installed 5 water service taps
- Renewed 6 water services
- Repaired 4 water main gates
- Responded to requests from 80 residents to shut off water service
- Assisted in 29 fire flow tests
- Annual flushing of +1750 hydrants
- Installed 10 new hydrants
- Repaired 7 leaking hydrants
- Water Main Gate inventory program
- Inventory program for 1750+ fire hydrants
- Repaired 4 hydrants struck by vehicles

Sewer Maintenance Section And Sewer Pumping Station Statistics

- Cleared 25 miles of sewer mains with the sewer vacuum truck
- Repaired 9 sewer manholes
- Raised 4 buried manholes
- Maintained a maintenance program for sewer stations
- Maintained a manhole maintenance program with Sewer Vac-Truck
- Root control treatment was applied to 4000+ LF of sewer lines
- Repaired 9 sewer main and service leaks

Water Meter Section

This section is responsible for all of Franklin's water meters up to 1-inch size. The staff maintains, installs and makes necessary repairs to all domestic water meters. All residential, commercial and industrial water meters are read four times a year and they are billed on a quarterly basis. Approximately 8,796 meters are read four times a year. The staff is responsible for keeping all records of meter installations, meter history card and maintenance cards. This crew has worked hard at making sure all residential and commercial meters are in good working order. In order not to lose revenue needed to operate the water system, crews make repairs almost on

a daily basis. This section has also continued a program to downsize meters to gain more accurate meter readings, including changing out 20-year old commercial meters within the system. This section has installed a new meter reading system on commercial meters in order that readings can be taken more efficiently.

Meters:

- Installed 67 new meters
- Replaced 69 meters
- Removed 14 meters
- Read 35,000 meters
- Read 494 meters for final readings
- Meter replacement program 204 total

Programs and Training Classes:

Workshops sponsored by State D.E.P.

- Hydrant Repair
- Backflow and Cross Connection
- Confined Space
- Road Safety
- Excavation Safety
- Hoisting License Training
- Hands-on Valve Operation
- Safety Program
- Safe Drinking Water
- Exam Prep Classes
- Vehicle Safety
- Valve Maintenance

The Water and Sewer Division provides general and technical assistance to all town departments as part of its normal duties and works closely with and provides assistance to the Engineering and Highway Departments, including sanding and snow plowing operations.

Thanks to the “team effort” expressed by all the Water and Sewer Division employees, we are able to provide excellent service to our customers. A special thanks to Director William A. Fitzgerald, Jr., Paula Lombardi and all the staff in the office who make the Public Works Department function.

Respectfully submitted,

*Anthony J. Mucciarone, Water/Sewer Superintendent
Alfred Boone, Assistant Water/Sewer Superintendent*

Solid Waste Division

Responsibilities of the Solid Waste Division include; management of the Beaver Street Recycling Center and landfill, waste reduction initiatives, oversight of waste and recycling contracts as well as renegotiating our long-term disposal contract with Wheelabrator Millbury. The Division is also actively working with the Massachusetts Department of Environmental Protection on landfill closure certification and re-design of the drop-off center.



In early 2005, the Solid Waste Committee formed last fiscal year presented its final recommendations to the Town Council. Changes adopted include the following:

- Continuation of a flat fee for curbside collection of trash & recycling;
- Paying for the School, Municipal and Beaver Street Recycling Center from the General Fund;
- Forming a Recycling Committee;
- Establishing an Enterprise Fund for the Solid Waste program

Curbside collection of trash, recycling and yard waste has been extended for five years with American Waste Services, LLC of Raynham, MA.

The Town is always looking for participants to join the Recycling Team. For more information contact the Solid Waste Coordinator at recycle@franklin.ma.us or call 508-520-4910.

Solid Waste Tonnages

<u>CURBSIDE COLLECTION</u>	<u>FY 2004</u>	<u>FY2005</u>
Trash	9,979.13	9,971.74
Mixed Paper	2,192.07	2,122.38
Containers	696.98	712.95
Curbside Recycling Rate	22.4%	22.1%

<u>RECYCLING CENTER</u>	<u>FY 2004</u>	<u>FY2005</u>
Mixed Paper	84.77	97.28
Scrap Metal	325.37	260.91
Construction/Demo	505.22	557.22
Yard Waste Composted	1900	No activity
Brush Processed	630	450
Propane Tanks	888 tanks	800 tanks
Waste Oil	3,375 gal.	3,300 gal.
Lead Acid Batteries	545 batteries	714 batteries
Computer Monitors/TV's	28.38	39.42

*Items measured in tons unless noted

Keep Recycling!

Respectfully submitted,

Morgan Harriman, Solid Waste Coordinator

PURCHASING DEPARTMENT

MISSION

- TO ENSURE THAT THE SUPPLIES, EQUIPMENT, AND SERVICES REQUIRED FOR THE FUNCTIONING OF MUNICIPAL DEPARTMENTS ARE PROCURED AT THE BEST PRICE AND IN COMPLIANCE WITH APPLICABLE REGULATIONS.

GOALS

Provide the most efficient and cost effective method for procurements. Work with departments to procure more environmentally correct goods and services. Move the Town/School towards centralizing and e-commerce procurements.

ACCOMPLISHMENTS AND TRIALS

In July 2004, many procedures used in the past to maintain, repair, or complete a simple improvement to our school/town facilities reverted back to the dark ages. Lt. Governor Kerry Healy signed a measure into law reverting back to past practices that requires multiple quotes for work with a value of \$1.00. Yes, \$1.00! The law is extremely cumbersome and time consuming. During the recent legislative session bills to amend the law failed. Until this Measure is reversed, the Town is required to get multiple quotes to just change a lock on the office door that may cost less than \$8.00.

The Town took advantage of multiple state contracts to move the school and town administration into the new Municipal Building. The state contracts saved time and money on the mover, the new telephone system, carpet, and office supplies.

Utilizing the Purchasing Office to conduct bidding and handling capital projects verses the services offered by outside Engineering and Architectural Firms the Town saved over \$35,000 during this fiscal year alone.

The Purchasing Department initiates and monitors contracts for all procurements with a \$5,000 ceiling. This includes the 30 Independent Snow Removal Contractors, paving, line painting, water treatment chemicals, salt and sand. The office annually bids out 20 other categories of supplies/materials that keep our public works department up and running. Having one office responsible for all contracts for the Town and School is a good safety net. Purchasing keeps track of contractors with lapsed or expired Contracts, insurance certificates, and performance and payment bonds. Thus, keeping the Town's risks at a minimum.

The Town works closely with the local office of Berry Insurance Agency for all our insurance needs. This includes registering vehicles, transferring plates, adding or deleting property coverage's for all of the Town/School needs. During the spring 2005, Berry Insurance Company responded to a formal bid proposal offering the Town considerable monetary savings for a three (3) year contract. The Town's insurance premiums went down when most communities have seen a spike in rates yet we have the same low deductibles and coverages.

The green environment efforts continue to grow. We print all of our bid spec books on 30% recycled post-consumer product and make every effort to stretch the budgets to include recycled office supplies, calendars, letterhead, and envelopes. Even our real estate bills are printed using a post-consumer product. This office selects vendors who can remove all cardboard shipping boxes at no cost to the Town.

The Facilities Department wrote specs for the office to bid out and award a unique application for gymnasium product that contains old tires. The net result is less friction on players using the floor and re-use of another post-consumer product.

In June, bids were opened for the annual supply of diesel and unleaded fuel gas for all of our Schools and Town vehicles. The cost per gallon has increased for every city and town, however, the Town's pricing is \$.10 a gallon less with the same provider over any other area in the Commonwealth. The net results of the bid award should save the Town at a minimum of \$10,000 over Town's on the North Shore.

This spring, we also bid electricity and natural gas for town/schools buildings that resulted in 2.5% increase but locked in for a year through June 2006. This is an extremely brittle market as we homeowners watch in shock as the price per barrel of oil climbs almost daily.

Successfully introduced Departments including the School to the many statewide workshops and vendor fairs. The Town and School currently utilize the same state contractor for pagers, copier machine maintenance, wireless and our long distance providers.

This spring, the School Bus Transportation Contract was renewed for an additional two years with no additional costs to the Town. The Town has had a long history with the local provider. The success is a tribute to the School Bus Transportation Co-ordinator and the Holmes Family.

Following a long 5-month process, furniture, equipment and supplies arrived at the school complex containing the Horace Mann Middle, Oak Street Elementary, and the Early Childhood Center in September 2004. Even the books and band equipment was all procured through purchasing to get all three areas up and functioning.

This office continues to forward bidding and proposal documents via web base. This process saves postage, photocopying time, energy and achieves pure delight from folks on the receiving end. Vendors love requesting the document and having it arrive in seconds.

OBJECTIVES

Work to increase Green and Affirmative Procurements.

*Respectively submitted,
Norma R. Collins
Chief Procurement Officer*

REPUBLICAN TOWN COMMITTEE

The Franklin Republican Town Committee (FRTC) is comprised of thirty-five men and women, elected on the ballot in the Republican Presidential Primary, to serve a term of four years. The FRTC operates under the auspices of the Massachusetts Republican Party, and endeavors to fulfill four major goals:

1. To cultivate and advance the candidacy of Republicans for elective office.
2. To promote membership in the Republican Party among the citizens of Franklin.
3. To further the ideals, positions and platform of the Republican Party.
4. Assist in building the great town of Franklin.

The FRTC meets on the first Thursday of each month at 7:30 pm in various members' homes and in the Franklin Municipal Center. All interested residents of Franklin are invited to attend and participate in the committee's activities. To inquire about this month's meeting or for further information about the committee contact John Jewell at 508-541-6195.

This year, the FRTC supported the Lions Club sponsorship of the Franklin 4th of July celebration. We managed a booth on the common and helped the Lions Club by contributing to the various raffles

held during the celebration. During the election the FRTC worked with Republican candidates to assist them in getting their message across to the residents of Franklin and to get the needs of Franklin to the candidates. Both Senator Scott Brown and candidate Jim Coffee were able to get sufficient votes to win in Franklin.

Officers of the FRTC are: John Jewell, Chairperson; Delia DeMase, Vice Chairperson; Gerald Cimino, Treasurer; Linda Jewell, Secretary; and Lois D'Amico, Publicity. These officers are elected annually from the 35-member committee.

Funds for a FRTC Scholarship Program that supports college student's residents of Franklin and where at least one parent of the student is a registered Republican, are raised by various means with committee activities and are segregated, never being used for political purposes. This year the FRTC sold soft drinks at the Concerts-on-the-Common.

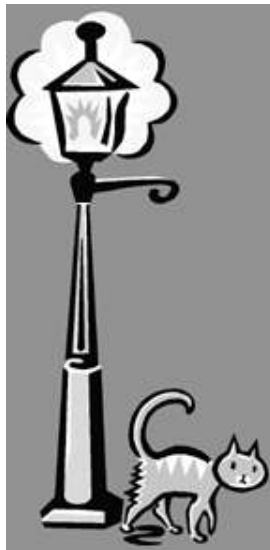
The FRTC encourages everyone to join a political party and help that political group get candidates that will support the best goals of Franklin residents. It is important to encourage good viable candidates to run for public service and to show them we the citizens of Franklin will support their efforts. The FRTC is a volunteer organization that is trying to make a difference in the political life in Franklin.

STREET LIGHTING COMMITTEE

The Franklin Street Lighting Committee is a standing committee, made up of seven appointed members, reporting to the Town Administrator. Our purpose is to provide recommendations related to street lighting within the town.

The past year has been a slow year due to the ongoing negotiations for the purchase of the streetlights. The negotiations are over and the lights are now purchased.

We are working with the DPW to put together a list of recommendations for the past 3 years and we will focus on this list in the coming months to be sure all of our recommendations are carried out.



This year has seen the resignation of two members, Carmie Chiodetti and Mary Olsson. Both have reluctantly resigned due to family and job needs. We would like to express our sincere thanks to both for doing a fine job for the committee and the Town of Franklin.

Members of the Franklin Street Lighting Committee are John Hefe, Chairman and Acting Secretary, Delia DeMase, John Tulli, Walter Zinchuck and David O'Brien.

Respectfully submitted,

John Hefe,
Chairman,

Franklin Street Lighting Committee

VETERANS AGENT / COUNCIL ON AGING SOCIAL SERVICES COORDINATOR

This office provides services to Seniors and Veterans in the following manner.

Veterans Services

The Veterans' Services Officer's job is to counsel, advise and assist Veterans and their dependents in whatever way he can. Duties encompass, but are not limited to dispensing state-sponsored Veterans Benefits under M.G.L. Chapter 115 and assisting Veterans and their dependents or survivors in obtaining Federal Benefits or entitlements for which they may be eligible.

COA/Social Services Coordinator

Generate an awareness of Programs and Services available at the Franklin Senior Center. This is done through mailings, phone calls, home and office visits to connect Seniors to these Programs and Services.

- Assists with referral to all community agencies that may provide needed assistance to Seniors.
- Provide information and referral on all topics as they relate to Seniors.
- Attends Conferences/Workshops that provide information pertinent to Seniors.

In pursuing the functions of this office, there was the following level of Job Activity for F.Y 2005.

Office Appointments	443
Home Visits	110
Total	553

Of this Total:	
Veterans	376
Seniors	177
Total	553



Memorial Day 2005

The majority of Veterans served were Seniors (60+). Benefits were available in both categories. Currently, Franklin has a Senior (60+) population of 3,200 plus. The Veteran population is almost 1,300.

Benefits

A typical Senior Benefit Program may include; Tax Abatement (\$500), Fuel Assistance (est. \$500), payment of Medicare B premium by Mass Health (\$938), minimal prescription co-pays through the Prescription Advantage Program. A Program such as this can easily amount to \$3,000 annually. This is a significant contribution to their living costs when they are living on a Fixed Income.

Massachusetts Veterans Benefits vary according to need and income. They have been described as a "benefit of last resort", because the Veteran/Widow can have no more than \$1,600 in assets (savings, checking account, etc). Amount of Benefits varies, but it can add an estimated \$5,000 - \$10,000 annually to income, since it usually includes payment of Health Insurance and other medical costs.

All Veterans Benefits are strictly regulated by M.G.L. Chapter 115. The Town of Franklin is reimbursed 75% by the state for all funds expended for these Benefits.

There are Low Income Guidelines for all Senior/Veteran's Benefits that must be met by an applicant. It is my impression that unless they have the assistance of a family member or friend, many Senior/Veteran potential applicants are turned off by application forms and procedures. This is an area where I can be of most assistance to our Seniors/Veterans. It is my feeling that many, who are eligible, do not apply for Benefits because of the "Forms and Procedures".



Focus 2005/2006

The new Medicare Prescription Program – Medicare D enrollment begins on November 15, 2005, effective for January 2006. Applications for extra financial help have already been mailed to Seniors. Many have had questions about these forms and the Program in general.

Last year saw an increase in the applications for self-help Fuel Assistance. An even larger demand for this help is anticipated for 2006 because of the ever increasing cost of fuel. Fuel costs are becoming an ever increasing problem for Seniors on fixed incomes.

Vietnam Veterans seeking service-connected disability pensions for their service in Vietnam where they were exposed to the toxic defoliant, Agent Orange. Many are at an age where they have Diabetes and/or certain cancers. If so, and they served in Vietnam, the Veterans Administration presumes this service was the cause of their condition(s), and after an Application Procedure, they are awarded a Disability Pension. Three Franklin Vietnam Veterans were awarded a Pension this year because of exposure to Agent Orange.

It is predicted that one out of six returning Iraqi Veterans will suffer from Post Traumatic Stress Disorder (PTSD). The VA has set up a system within the Veterans Hospitals, such as Brockton, whereby they can receive immediate assistance for this and any other condition caused by their service in Iraq. Hopefully, the VA will streamline procedures to meet any and all needs of these returning Veterans. They deserve no less. Words cannot express our thanks for their service on our behalf.

During the year, 113 birthday cards were mailed to Seniors 90 and older. The 80 and 90 year olds are the fastest growing senior populations. Their need for Benefit Programs and Services will be an ever-increasing one to assist in maintaining an independent lifestyle.

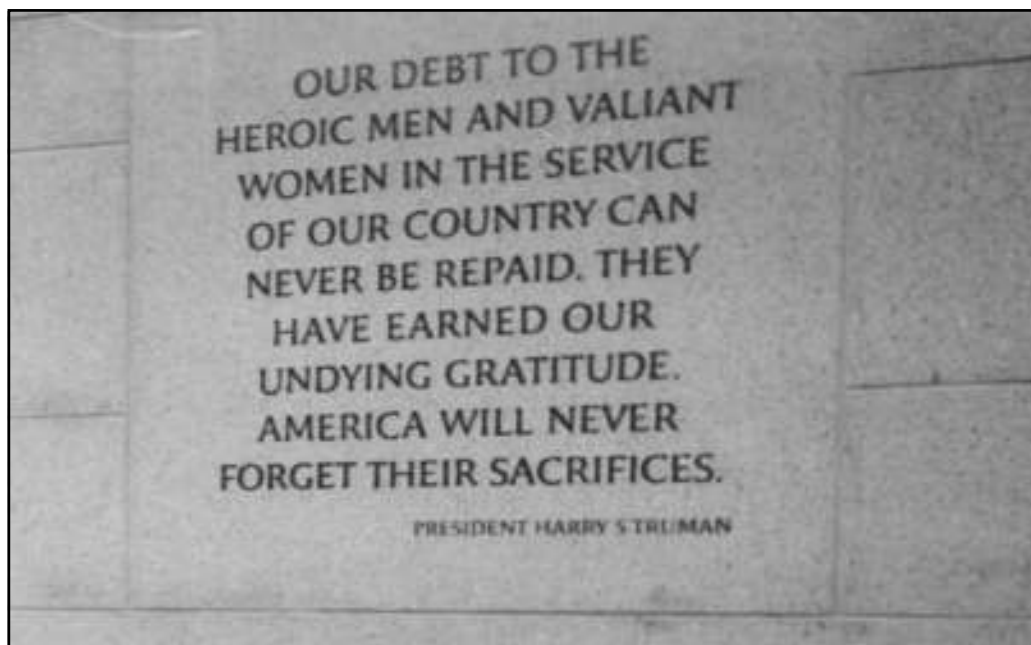
Noteworthy

The 60th anniversary of the ending of WWII was celebrated at a Veterans Day Breakfast at the Senior Center on Friday, November 5, 2005. Veterans of all ages were recognized for the service on our behalf. Special recognition was given to Franklin's oldest male and female Veteran with proclamations presented by State Representative, Jim Vallee, and Town Council President, Bob Vallee. Recognition was also given to Franklin VFW Post 3402, represented by Howard Crawford, for their efforts on behalf of Franklin's Veterans.

On Friday, May 27, 2005, a Memorial Day Breakfast was held at the Elks. There was a Program to honor all of Franklin's deceased Veterans and their families. A special Memorial Tribute was given to 2nd Lt. John Schur, a Franklin resident. He was the navigator on a B29 bomber shot down over Japan on March 10, 1945. His remains were never recovered. Present were relatives and classmates from Franklin High School class of 1940. The presentation of a casket flag, folded by the Franklin Police Honor Guard, was made to his relatives. Taps was played by an Air Force bugler, and Lt. John Schur finally received the Memorial Tribute due such a hero. To further preserve his memory, a grave marker, due all servicemen, was placed on the family plot in Union St. Cemetery. This was done in a ceremony in July attended by relatives, friends, and his classmates.

Addendum

As a Franklin resident since 1959, and a WWII Veteran, I can easily relate to our Seniors and Veterans, and their need for services. I find it an inspiration to view the manner in which they cope with life despite medical, physical and financial hardships. It is a privilege to serve them as the COA Social Services Coordinator and Veterans Agent.



BOARD OF ASSESSORS

Revaluation

The revaluation of all real and personal property in the Town of Franklin was completed in the late winter in preparation for Actual Fiscal Year 2005 4th quarter tax bills. Following is a brief review of that achievement, all completed under the Director of Assessing Kevin W. Doyle.

Data Collection

Three years have now passed since we installed the real estate valuation and assessment administration software developed by Patriot Properties, Inc. Because our start-up data was from a different format valuation system and our data had mostly not been refreshed in nearly ten years, it was necessary to complete a town-wide data recollection program prior to finalizing these new valuations. Our vendor Patriot Properties was hired for this task. All taxable and exempt real estate was re-measured on the exterior in accordance with industry standards. At the same time, an attempt was made to view the interior. Those single, two and three family properties lacking interior inspections were sent a mailer requesting the property owner to schedule an inspection appointment. Understaffing by Patriot Properties and response delays by property owners resulted in this step being completed late (November 1st versus the planned completion date of August 1st). Thus, all schedules were delayed by a full quarter.

Field Review

In addition to individual property on-site review, a full field review is required to check for obvious accuracy and consistency of the data. This street-by-street drive-by review provides another level of assurance that when valuation schedules are applied, the results will be both "Fair and Equitable". Three quarters of this task were completed by Appraiser David Martin from March 2004 through July 2004, prior to his leaving to pursue private sector real estate appraisals, brokerage and management. The final quarter was completed by new Appraiser Peter Mooney from his hiring in August 2004 through October 2004.

Commercial/Industrial/Apartment Valuations

The firm of Thomas J. Mulhern and Associates was contracted to perform analyses of market data as well as income & expense data, establish and apply an income approach to value for each, and to assist in all other requirements of the Massachusetts Department of Revenue to Final Certification of the Revaluation.

Sales Analysis

The majority of the sales analysis was completed by October 2004, and the interpretation of sales continued through the next two stages of the revaluation. The town-wide program resulted in a system of valuation that was applied uniformly throughout Town, while reflecting all the adjustments warranted individually and by neighborhood to result in "Full and Fair Cash Values" as per Massachusetts General Laws.



Value Generation

A system of valuation was established based on valid sales and where applicable the income approach to value. These schedules concluded from the market were then uniformly applied to all taxable and exempt real property.

Final Value Review

Final reviews were completed in preparation for the Department of Revenue (DOR) Certification Review. These include studies of various computer-generated reports to check for consistency or outliers, final field checks, and DOR documentation.

DOR Review & Preliminary Certification

Both the on-site and statistical reviews by the DOR took place in January & February 2005. The appraisal staff provided files, generated property records, answered questions and addressed any questions. At the conclusion of the DOR review, we were granted Preliminary Certification authorizing us to proceed to the next stage.

Public Disclosure

The Preliminary DOR Approved Valuations were disclosed to the property owners through a mailed impact notice indicating the option for an informal hearing with a staff appraiser. While the administrative staff provided property record cards and general data reviews, valuation hearings were conducted by the appraisers. Hearings resulting in changes in excess of 10% were reported to the DOR with explanations. Then the DOR issued us Final Certification.

Personal Property

Business assets and those of utilities are reviewed for valuation as taxable Personal Property. For three fiscal years we have engaged the services of Real Estate Research Consultants (RRC) in the discovery and valuation of these accounts. This specialized service has served us well, resulting in DOR Certification and consistent defensible valuations. Additionally, the RRC Personal Property

Software installed in our office has served us well. The valuation formulas are very straightforward, and the administrative capabilities have met our needs.

Classification Hearing & Tax Commitment

Following considerable discussion and several presentations relative to single versus split tax rates, a single tax rate was established at \$9.17 per \$1,000 of taxable value for all property classes. The tax commitment and mailing took place April 22, 2005, payments due May 23, 2005.

Abatement Reviews

Upon mailing of the tax bills and on or before the due date, property owners have an opportunity to file an Application for Abatement because of overvaluation or misclassification. Relatively few applications were filed and generally those with merit can be resolved through our conducting a complete on-site exterior measure and interior inspection. Usually a valuation discrepancy is the result of a data error, or because an inspection appointment wasn't arranged and data was "estimated".

Technology Improvements

In addition to our state-of-the-art software for the valuation and administration of both real and personal property, a new digital/GIS mapping program has been completed by Cartographic Associates, Inc. (CAI) of Littleton, NH. Following aerial photography and planimetric (physical features) mapping by Sanborn, CAI developed cadastral (tax maps depicting parcels) through the use of over 4,000 plans and over 10,000 deeds. These new maps are now in the process of being reconciled with our property records, in terms of inventory and land area consistency. With the support of Town Administrator Jeff Nutting and the Town Council, we will soon have the software to be able to fully link and utilize the new maps with our assessment file. Also, the Council has approved field tablets that will allow us to collect data on a device to update assessing office files.

Appraisal & Administrative Staffing

The use of computer tablets for data collection will minimize the former heavy burden of traditional data entry. Due to this and numerous other office automations, the Town has approved our Staff

Restructuring Plan. We have reduced our administrative support to two full time clerks, Anne Covell and Valerie Carrachino, who will continue to improve our service to the public at the counter and by phone. They will keep focusing their efforts in providing and reviewing public records, Motor Vehicle Excise Tax Commitments and Abatements, Exemption Applications, the general and specific support of the Appraisal Staff, and in any other assignments. They will continue to cross-train in all required administration and computer applications to completion over the next few months. We commend them for their efforts.

Appraisers

We wish to thank Kevin W. Doyle, Director of Assessing for all his diligence in completing our work for these past four fiscal years, two full revaluations and two interim years. As well, we wish to acknowledge the very capable assistance he received from David C. Martin, Appraiser and we wish David every success in his future endeavors. We are pleased in the hiring of Peter Mooney as Appraiser in August 2004, and look forward to his continuing to grow in the position. Finally, because we were "strongly encouraged" by the DOR to institute a cyclical re-inspection program, we are pleased to announce the second approved part of our Staff Restructuring Plan, the hiring of another Appraiser. Recently, we approved the hiring of David Ruberti as Appraiser. David has come to us with six years direct experience in data collection of all types of properties. Thus following data collection for our new growth properties, he will be spearheading our new cyclical re-inspections. We will be making various public information efforts to assure property owners have advance information on this on-going review program. Briefly, however, please note that the purpose of these property visits is to verify that correct data is being used in the determination of valuations.

We appreciate the general public's cooperation in our efforts to serve all fairly and equitably.

Respectfully submitted,

Vincent J. DeBaggis, Chairman

John P. Vignone, Assessor

Charles Yergatian, Assessor

**BOARD OF ASSESSORS – FISCAL YEAR 2005
TOWN FINANCIAL SUMMARY**

VALUATION

Taxable Real Property	4,300,954,067
Taxable Personal Property	83,887,350

TOTAL TAXABLE PROPERTY VALUATION 4,384,841,417

AMOUNTS TO BE RAISED

Total Real and Personal Property Tax Levy	40,208,995.79
Total Estimated Receipts and Other Revenue Sources	53,166,362.07

TOTAL AMOUNTS TO BE RAISED/RECEIPTS – ALL SOURCES 93,375,357.86

TAX RATE - \$9.17 PER \$1,000 OF TAXABLE VALUATION

TAX LEVY

Real Property Levy	39,439,748.79
Personal Property Levy	769,247.00

TOTAL LEVY – ALL TAXABLE CLASSES 40,208,995.79

REAL AND PERSONAL VALUATION ABATEMENTS GRANTED

Real Property Abatements	121,038.29
Personal Property Abatements	809.69

REAL PROPERTY EXEMPTIONS GRANTED 101,186.24

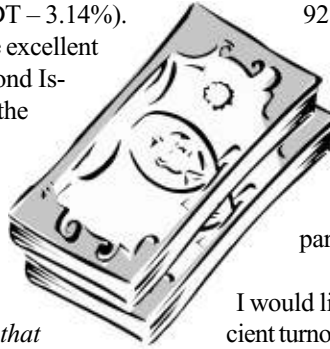
Clause 41C	Elderly
Clause 22	Veterans
Clause 37	Blind
Clause 17D	Surviving Spouse
Clause 18	Hardship

Senior Workout Program 35,722.71

TREASURER - COLLECTOR

Fiscal 2005 has been a very busy year in the Treasurer-Collector's office. We have been printing, folding, inserting, mailing, collecting, investing, disbursing, borrowing, notifying, certifying, advertising, taking, releasing and foreclosing. Some things never change.

The fiscal year again began with low investment interest rates (MMDT – 1.03%) and ended much higher (MMDT – 3.14%). On the borrowing side, the ongoing low rates were excellent for the BAN (Bond Anticipation Note) and the Bond Issue on March 24, 2005. Despite the situation with the economy and the state budget, both Moody's and Standard & Poor's affirmed our already high bond ratings. Standard & Poor's analysis for the town states in part, *"Experienced fiscal management and conservative budgeting practices have contributed to the town's consistent financial performance"* Also, *"The stable outlook reflects the expectation that the town's financial performance will remain strong and that the town's debt burden will remain manageable."* Moody's report explains; *"Moody's believes that Franklin's 2.2% direct debt ratio will remain manageable given state building aid support (69%) and a history of supporting prior GO issuances through the enterprise fund. When considering the aforementioned support for debt service, the ratio becomes a manageable 1.3%, while the amortization of existing principal remains at 67.1% retired in 10 years."*



supplied to tax services and escrow agents. During FY05, the Treasurer-Collector's office printed and mailed 42,480 Real Estate Tax bills; 2,207 Personal Property Tax bills; 30,709 Motor Vehicle Excise Tax bills; and 38,688 Utility bills. The following Demands were also printed and mailed; 669 Real Estate Tax, 61 Personal Property Tax, and 1,520 Motor Vehicle Excise Tax. There were 92 Betterment releases (water, sewer and road) generating revenue of \$368.

The Treasurer also acts as the town's parking clerk. Our deputy collector, Kelley & Ryan Associates of Hopedale, handles the billing and collection of parking tickets. During FY05 we collected \$43,465.20 for parking violations.

I would like to thank all town departments for the timely and efficient turnover of fees to the Treasurer-Collector's office. I also would like to thank the first-class staff of the Treasurer-Collector's office for their continued hard work. Finally, I thank the citizens of Franklin for their continued support.

Respectfully submitted,

*James P. Dacey
Treasurer-Collector*

The 1 year BAN for \$36,360,000 was sold to Bank of America at an interest rate of 2.72% for the following projects: Horace Mann School-\$26,345,000; School Planning (Horace Mann)-\$255,000; Horace Mann School-\$3,300,000; Horace Mann Furniture, Fixtures and Equipment-\$1,700,000; Keller-Sullivan School-\$4,560,000; and Senior Center Planning-\$200,000. This BAN is due on March 28, 2006 and most of it will be permanently bonded at that time.

The \$14,500,000 General Obligation Bonds were sold to Citigroup Global Markets, Inc. of New York, New York at an interest rate of 4.18% for the following projects: Keller-Sullivan School - \$7,300,000; Water System Improvements - \$3,000,000; General Recreational Facilities - \$3,500,000; and Beaver Street Recreational Facilities - \$700,000.

During FY 2005 \$101,183.84 was collected in back taxes, interest and fees. Fourteen property owners paid off all outstanding taxes and redeemed their properties out of tax title. We continue to pursue delinquent taxes through the foreclosure process and there are currently 40 properties in Land Court. After final decree, we will either sell these properties at auction or use them for municipal purposes for example: conservation land or open space.

There were 1,692 Municipal Lien Certificates issued by the Treasurer-Collector's office generating revenue of \$42,300. Also collected was \$9,314.00 in fees for duplicate bills and files that we

INTEREST ON INVESTMENTS – FISCAL 2005*

State Grants	\$ 588.07
School Lunch Program	\$ 567.90
Trust Funds	\$ 233,023.29
Student Activity Funds	\$ 3,200.77
General Funds	<u>\$ 662,994.54</u>
Total Interest Earned	\$ 900,374.57

STATEMENT OF CASH & DISBURSEMENT – FISCAL 2005*

June 30, 2004	\$ 50,155,809.24
Fiscal 2005 Receipts	\$ 165,744,900.99
Fiscal 2005 Warrants	<u>(\$ 172,578,002.47)</u>
June 30, 2005	\$ 43,322,707.76

ALLOCATION OF CASH & INVESTMENTS AS OF JUNE 30, 2005*

State Grants	\$ 32,318.35
School Lunch Programs	\$ 242,980.23
Trust Funds	\$ 12,362,423.30
General Funds	\$ 30,516,427.31
Student Activity Funds	<u>\$ 168,558.57</u>
Total	\$ 43,322,707.76

* Unaudited

SALARIES OF TOWN EMPLOYEES

CALENDAR YEAR 2004

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
KINHART, MAXINE D.	48,577.63	0.00	0.00	0.00	0.00	48,577.63	ADMINISTRATION
BLANCHARD, DIANNE M.	27,099.33	0.00	16.97	0.00	0.00	27,116.30	ADMINISTRATION
NUTTING, JEFFREY D.	109,790.14	0.00	0.00	5,983.12	0.00	115,773.26	ADMINISTRATION
HUTCHINSON, BRENDA J.	6,962.89	0.00	0.00	0.00	0.00	6,962.89	ADMINISTRATION
BLENKHORN, KIMBERLIE A.	3,343.86	0.00	0.00	0.00	0.00	3,343.86	ADMINISTRATION
ANDERSON, SARAH M.	0.00	465.00	0.00	0.00	0.00	465.00	ELECTIONS & REGISTRATIONS
ARNOLD, SHIRLEY M.	0.00	465.00	0.00	0.00	0.00	465.00	ELECTIONS & REGISTRATIONS
CALDERONE, CLAIRE M.	0.00	352.50	0.00	0.00	0.00	352.50	ELECTIONS & REGISTRATIONS
COOK JR., RALPH W.	0.00	120.00	0.00	0.00	0.00	120.00	ELECTIONS & REGISTRATIONS
KELLY, BARBARA ANN	0.00	232.50	0.00	0.00	0.00	232.50	ELECTIONS & REGISTRATIONS
LAVIGNE, JOHN R.	0.00	300.00	0.00	0.00	0.00	300.00	ELECTIONS & REGISTRATIONS
O'REGAN, ALICE J.	0.00	120.00	0.00	0.00	0.00	120.00	ELECTIONS & REGISTRATIONS
MAHR, IRENE F.	0.00	232.50	0.00	0.00	0.00	232.50	ELECTIONS & REGISTRATIONS
MESSERE, ELEANOR J.	0.00	352.50	0.00	0.00	0.00	352.50	ELECTIONS & REGISTRATIONS
PATETE, PIA F.	0.00	465.00	0.00	0.00	0.00	465.00	ELECTIONS & REGISTRATIONS
KUSHNER, BRUCE F.	0.00	120.00	0.00	0.00	0.00	120.00	ELECTIONS & REGISTRATIONS
KUSHNER, ELIZABETH D.	0.00	120.00	0.00	0.00	0.00	120.00	ELECTIONS & REGISTRATIONS
HUTCHINSON, MARY J.	0.00	240.00	0.00	0.00	0.00	240.00	ELECTIONS & REGISTRATIONS
D'ERRICO, MARY E.	0.00	352.50	0.00	0.00	0.00	352.50	ELECTIONS & REGISTRATIONS
CROTHERS, ELYNOR	0.00	300.00	0.00	0.00	0.00	300.00	ELECTIONS & REGISTRATIONS
GIBSON, JEAN A.	0.00	352.50	0.00	0.00	0.00	352.50	ELECTIONS & REGISTRATIONS
MOLLOY, MAUREEN	0.00	352.50	0.00	0.00	0.00	352.50	ELECTIONS & REGISTRATIONS
BUFFONE, VIRGINIA M.	0.00	352.50	0.00	0.00	0.00	352.50	ELECTIONS & REGISTRATIONS
O'NEIL, RENEE T.	0.00	120.00	0.00	0.00	0.00	120.00	ELECTIONS & REGISTRATIONS
BAILEY, HOPE	0.00	232.50	0.00	0.00	0.00	232.50	ELECTIONS & REGISTRATIONS
FAENZA, MADELEINE A.	0.00	352.50	0.00	0.00	0.00	352.50	ELECTIONS & REGISTRATIONS
MELE, ELEANOR	0.00	465.00	0.00	0.00	0.00	465.00	ELECTIONS & REGISTRATIONS
LEDBURY, VERA A.	0.00	465.00	0.00	0.00	0.00	465.00	ELECTIONS & REGISTRATIONS
QUINN, CLAIRE V.	0.00	120.00	0.00	0.00	0.00	120.00	ELECTIONS & REGISTRATIONS
GENTILI, JEAN	0.00	352.50	0.00	0.00	0.00	352.50	ELECTIONS & REGISTRATIONS
DEGNIM, MARY L.	0.00	352.50	0.00	0.00	0.00	352.50	ELECTIONS & REGISTRATIONS
BAILEY, ROGER	0.00	120.00	0.00	0.00	0.00	120.00	ELECTIONS & REGISTRATIONS
RONDEAU, BARBARA A.	0.00	352.50	0.00	0.00	0.00	352.50	ELECTIONS & REGISTRATIONS
NOBLE, ELIZABETH A.	0.00	352.50	0.00	0.00	0.00	352.50	ELECTIONS & REGISTRATIONS
GAUDET, CAROL A.	0.00	240.00	0.00	0.00	0.00	240.00	ELECTIONS & REGISTRATIONS
GELINEAU, GLORIA A.	0.00	232.50	0.00	0.00	0.00	232.50	ELECTIONS & REGISTRATIONS
YADISERNIA, JOANNE R.	0.00	352.50	0.00	0.00	0.00	352.50	ELECTIONS & REGISTRATIONS
ARNOLD, DELWYN G.	0.00	300.00	0.00	0.00	0.00	300.00	ELECTIONS & REGISTRATIONS
OLSON, PAULINE	0.00	465.00	0.00	0.00	0.00	465.00	ELECTIONS & REGISTRATIONS
TULLI, JOHN C.	0.00	352.50	0.00	0.00	0.00	352.50	ELECTIONS & REGISTRATIONS
MACKINTOSH, DONA P.	0.00	240.00	0.00	0.00	0.00	240.00	ELECTIONS & REGISTRATIONS
STANISCIA, SHEILA J.	0.00	465.00	0.00	0.00	0.00	465.00	ELECTIONS & REGISTRATIONS
SYMMES, FRIEDA B.	0.00	120.00	0.00	0.00	0.00	120.00	ELECTIONS & REGISTRATIONS
MARINELLA, ROSE F.	0.00	195.00	0.00	0.00	0.00	195.00	ELECTIONS & REGISTRATIONS
HOOPER, SHEILA A.	0.00	75.00	0.00	0.00	0.00	75.00	ELECTIONS & REGISTRATIONS
NASUTI, MADELEINE	0.00	120.00	0.00	0.00	0.00	120.00	ELECTIONS & REGISTRATIONS
BRUNELLI, NATALIE M.	0.00	352.50	0.00	0.00	0.00	352.50	ELECTIONS & REGISTRATIONS
MARAK, SUZANNE M.	0.00	120.00	0.00	0.00	0.00	120.00	ELECTIONS & REGISTRATIONS
IPACS, CAROL A.	0.00	465.00	0.00	0.00	0.00	465.00	ELECTIONS & REGISTRATIONS
GAGNON, ROBERT H.	0.00	247.50	0.00	0.00	0.00	247.50	ELECTIONS & REGISTRATIONS
BRUNELLI, PETER F.	0.00	247.50	0.00	0.00	0.00	247.50	ELECTIONS & REGISTRATIONS
PICARD, ELIZABETH J.	0.00	465.00	0.00	0.00	0.00	465.00	ELECTIONS & REGISTRATIONS
DOHERTY, GENEVA C.	0.00	352.50	0.00	0.00	0.00	352.50	ELECTIONS & REGISTRATIONS
FREGEAU, MARLENE M.	0.00	120.00	0.00	0.00	0.00	120.00	ELECTIONS & REGISTRATIONS
MCDERMOTT, LESLEY A.	0.00	120.00	0.00	0.00	0.00	120.00	ELECTIONS & REGISTRATIONS
JEWELL, LINDA K.	0.00	120.00	0.00	0.00	0.00	120.00	ELECTIONS & REGISTRATIONS
PELLETIER, MARY E.	0.00	120.00	0.00	0.00	0.00	120.00	ELECTIONS & REGISTRATIONS
SANTORO, PATRICIA J.	0.00	120.00	0.00	0.00	0.00	120.00	ELECTIONS & REGISTRATIONS
WALKER-JONES, MICHAEL A.	0.00	120.00	0.00	0.00	0.00	120.00	ELECTIONS & REGISTRATIONS
MOYNIHAN, PATRICIA J.	0.00	120.00	0.00	0.00	0.00	120.00	ELECTIONS & REGISTRATIONS
D'ALESSANDRO, JANICE I.	0.00	120.00	0.00	0.00	0.00	120.00	ELECTIONS & REGISTRATIONS
DEGNIM, PAUL W.	0.00	465.00	0.00	0.00	0.00	465.00	ELECTIONS & REGISTRATIONS
PITASI, KAREN E.	50,220.38	0.00	0.00	0.00	0.00	50,220.38	COMPTROLLER
GAGNER, SUSAN L.	81,773.21	0.00	0.00	0.00	0.00	81,773.21	COMPTROLLER
COLLINS, NORMA R.	56,366.59	0.00	0.00	0.00	0.00	56,366.59	COMPTROLLER
PACHECO, ELAINE J.	34,150.97	0.00	799.88	0.00	0.00	34,950.85	COMPTROLLER

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
MCNEIL, VIRGINIA M.	26,095.48	0.00	734.06	0.00	0.00	26,829.54	COMPTROLLER
GREEN, LAURIE M.	25,019.94	0.00	279.70	0.00	0.00	25,299.64	COMPTROLLER
MOONEY, PETER V.	15,879.42	0.00	0.00	266.68	0.00	16,146.10	ASSESSORS
DOYLE, KEVIN W.	61,076.89	0.00	0.00	700.02	0.00	61,776.91	ASSESSORS
MARTIN, DAVID C.	29,020.69	0.00	0.00	366.67	0.00	29,387.36	ASSESSORS
COVELL, ANNE M.	34,050.97	0.00	0.00	0.00	0.00	34,050.97	ASSESSORS
CARRACHINO, VALERIE A.	34,050.97	0.00	0.00	0.00	0.00	34,050.97	ASSESSORS
WYLLIE, PATRICIA B.	33,925.97	0.00	0.00	0.00	0.00	33,925.97	ASSESSORS
WHELAN, BARBARA J.	13,459.32	0.00	0.00	0.00	0.00	13,459.32	ASSESSORS
DACEY, JAMES P.	71,268.17	0.00	0.00	0.00	0.00	71,268.17	TREASURER-COLLECTOR
WORNER, ELODEE JILL	34,675.97	0.00	82.62	0.00	0.00	34,758.59	TREASURER-COLLECTOR
FANNING, SANDRA A.	44,701.91	0.00	0.00	0.00	0.00	44,701.91	TREASURER-COLLECTOR
STAFFIER, BARBARA A.	32,681.31	0.00	245.90	0.00	0.00	32,927.21	TREASURER-COLLECTOR
BAER, JAMIE LEE	27,022.34	0.00	30.72	0.00	0.00	27,053.06	TREASURER-COLLECTOR
PELLEGRI, DEBORAH L.	59,447.35	950.00	0.00	0.00	0.00	60,397.35	TOWN CLERK
ANDERSON, RUTH E.	38,711.32	0.00	0.00	0.00	0.00	38,711.32	TOWN CLERK
DEMASE, DELIA M.	4,383.25	630.00	0.00	0.00	0.00	5,013.25	TOWN CLERK
FAGAN, JOAN E.	3,516.25	0.00	0.00	0.00	0.00	3,516.25	TOWN CLERK
D'AMICO, LOIS	17,091.36	0.00	0.00	0.00	0.00	17,091.36	TOWN CLERK
REILLY, JEAN I.	2,750.13	0.00	0.00	0.00	0.00	2,750.13	PART-TIME CLERICAL POOL
GAGNER, MICHAEL	107.19	0.00	0.00	0.00	0.00	107.19	PART-TIME CLERICAL POOL
PACHECO, MICHELLE E.	134.75	0.00	0.00	0.00	0.00	134.75	PART-TIME CLERICAL POOL
FREGEAU, JONATHAN L.	134.75	0.00	0.00	0.00	0.00	134.75	PART-TIME CLERICAL POOL
BIRD, JOANNE F.	387.50	0.00	0.00	0.00	0.00	387.50	PART-TIME CLERICAL POOL
WILLIAMS, STEPHEN T.	116,048.35	0.00	0.00	1,800.00	0.00	117,848.35	POLICE
AIELLO, DANIEL R.	0.00	15,883.00	0.00	0.00	0.00	15,883.00	POLICE
TADDEO, ALFIO C.	0.00	3,857.00	0.00	0.00	0.00	3,857.00	POLICE
SULLIVAN, ROBERT W.	17,657.62	6,916.53	1,368.67	1,000.00	0.00	26,942.82	POLICE
THIBEAULT, ALAN B.	57,210.32	25,977.00	13,629.64	1,800.00	0.00	98,616.96	POLICE
SEMERJIAN, STEPHAN H.	101,813.91	0.00	0.00	1,800.00	0.00	103,613.91	POLICE
ROJEE, NAIF J. JR.	49,318.44	22,939.00	1,432.60	1,800.00	0.00	75,490.04	POLICE
FIORIO, PAUL F.	47,152.62	2,912.00	7,702.98	1,800.00	0.00	59,567.60	POLICE
CONNOLLY, KEVIN T.	49,449.98	784.00	3,024.99	1,800.00	0.00	55,058.97	POLICE
GRATTO, SCOTT E.	49,907.75	7,999.11	1,124.04	1,800.00	0.00	60,830.90	POLICE
LAWRENCE, JAMES O.	47,002.62	4,725.00	12,557.27	1,800.00	0.00	66,084.89	POLICE
BIELSKI, JOVAN J.	16,001.26	0.00	1,636.50	0.00	0.00	17,637.76	POLICE
GUARINO, PAUL R.	16,001.26	0.00	1,636.50	0.00	0.00	17,637.76	POLICE
BUSSEY, JONATHAN L.	13,819.27	0.00	1,418.30	0.00	0.00	15,237.57	POLICE
CLIFFORD, EDWARD C.	53,526.44	6,744.00	15,582.28	1,800.00	0.00	77,652.72	POLICE
SPILLANE, CHRISTOPHER J.	61,982.44	10,584.65	9,099.07	1,800.00	0.00	83,466.16	POLICE
KENNEY, MICHAEL W.	51,625.10	2,600.00	11,995.26	1,800.00	0.00	68,020.36	POLICE
MCGLYNN, DANIEL S.	46,864.46	2,931.00	6,821.38	1,800.00	0.00	58,416.84	POLICE
GROVER, RICHARD H.	53,755.66	8,132.00	14,463.75	1,800.00	0.00	78,151.41	POLICE
CUSSON, ERIC J.	52,248.78	2,398.00	16,673.25	1,800.00	0.00	73,120.03	POLICE
RYAN JR., JOHN R.	67,950.24	2,908.00	3,472.35	1,800.00	0.00	76,130.59	POLICE
DRAKE, LEE A.	64,431.04	0.00	3,491.33	1,800.00	0.00	69,722.37	POLICE
KANADANIAN, KOREN V.	65,838.66	14,845.00	17,539.19	1,800.00	0.00	100,022.85	POLICE
LYNCH, THOMAS J.	88,529.65	7,568.57	3,739.31	1,800.00	0.00	101,637.53	POLICE
CHANDLER, BRIAN M.	54,175.10	13,335.00	10,358.80	1,800.00	0.00	79,668.90	POLICE
PALLADINI, CHRISTOPHER	54,083.55	12,719.00	20,458.59	1,800.00	0.00	89,061.14	POLICE
BARRETT, JULIE A.	20,111.37	0.00	33.06	600.00	0.00	20,744.43	POLICE
BOLDY, TODD E.	58,106.78	5,642.00	8,226.43	1,800.00	0.00	73,775.21	POLICE
MANOCCHIO, MARK J.	61,693.65	1,425.00	3,779.86	1,800.00	0.00	68,698.51	POLICE
GILBOY, MICHAEL J.	58,283.10	2,824.00	2,540.11	1,800.00	0.00	65,447.21	POLICE
MCENIRY, KEVIN	58,021.62	33,250.00	10,863.72	1,800.00	0.00	103,935.34	POLICE
MARTINI, RICHARD J.	49,378.94	9,377.00	13,290.12	1,800.00	0.00	73,846.06	POLICE
MITCHELL, JENNIFER A.	49,290.78	1,300.00	1,845.85	1,800.00	0.00	54,236.63	POLICE
BAKER, CHRISTOPHER H.	60,751.58	137.00	11,383.62	1,800.00	0.00	74,072.20	POLICE
SMITH, DANIEL E.	60,487.10	15,053.00	14,364.57	1,800.00	0.00	91,704.67	POLICE
WEST, JAMES M.	53,178.91	4,206.00	16,988.31	1,800.00	0.00	76,173.22	POLICE
SMITH, SHAWN P.	42,790.39	4,606.00	7,916.66	900.00	0.00	56,213.05	POLICE
CARLOW, NICOLE M.	18.75	7,106.40	2,664.80	0.00	0.00	9,789.95	POLICE
LEPORE, DANIEL R.	87.50	1,858.50	3,004.85	0.00	0.00	4,950.85	POLICE
DAVIDGE, SHAYNA L.	0.00	0.00	428.40	0.00	0.00	428.40	POLICE
RYAN, KEVIN F.	42,003.52	0.00	0.00	0.00	0.00	42,003.52	POLICE
BRUCE, LYNN M.	85,915.60	672.00	264.77	1,800.00	0.00	88,652.37	POLICE
MARGUERITE III, LOUIS J.	54,086.94	23,734.00	18,276.67	1,800.00	0.00	97,897.61	POLICE
MACLEAN III, DONALD	46,814.46	3,664.00	5,697.34	1,800.00	0.00	57,975.80	POLICE
BURCHILL, ROBERT G.	58,463.32	7,546.00	7,383.40	1,800.00	0.00	75,192.72	POLICE
MILL, JAMES A.	61,678.28	0.00	2,369.80	1,800.00	0.00	65,848.08	POLICE
NAUGHTON, LINDA L.	39,211.36	0.00	0.00	0.00	0.00	39,211.36	POLICE

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
MUCCIARONE, JAMES M.	53,942.99	19,157.00	9,207.21	1,980.00	0.00	84,287.20	POLICE
FLOOD, MICHAEL G.	34,232.41	11,249.00	5,441.49	800.00	0.00	51,722.90	POLICE
MCGOURTY, PATRICK T.	93.75	4,886.70	1,973.90	0.00	0.00	6,954.35	POLICE
CAMPANELLI, MICHAEL E.	69,890.56	16,478.00	11,101.38	1,800.00	0.00	99,269.94	POLICE
COPELAND, ERIC R.	56,140.32	5,504.15	7,194.63	1,800.00	0.00	70,639.10	POLICE
TUTUNGIAN, MICHELLE L.	16,073.99	0.00	1,636.50	0.00	0.00	17,710.49	POLICE
CLARK, VONNIE	0.00	4,597.50	0.00	0.00	0.00	4,597.50	POLICE
MANNING, WALTER F.	81.25	1,307.60	224.00	0.00	0.00	1,612.85	POLICE
CONNORS, NICOLE E.	35,189.48	490.00	4,207.20	800.00	0.00	40,686.68	POLICE
COPELAND, GERARD J.	39,124.49	21,977.19	10,222.38	800.00	0.00	72,124.06	POLICE
MALO, RICHARD C.	0.00	6,139.00	0.00	0.00	0.00	6,139.00	POLICE
SOUZA, KERRIE A.	31,298.29	0.00	3,660.72	800.00	0.00	35,759.01	POLICE
MORAIS, ANDREA H.	68.75	1,209.60	327.60	0.00	0.00	1,605.95	POLICE
BUSSEY, PAUL E.	0.00	5,467.00	0.00	0.00	0.00	5,467.00	POLICE
JOHNSON, BRIAN J.	52,192.61	2,600.00	7,818.53	1,800.00	0.00	64,411.14	POLICE
REILLY, JASON C.	46,864.46	10,671.00	11,736.29	1,800.00	0.00	71,071.75	POLICE
LEMON, PETER J.	0.00	112.00	0.00	0.00	0.00	112.00	POLICE
PREMO, GARY M.	41,532.40	0.00	1,661.37	800.00	0.00	43,993.77	POLICE
ROLLS JR., JULIUS L.	0.00	2,016.00	0.00	0.00	0.00	2,016.00	POLICE
CAHILL, TIMOTHY R.	0.00	224.00	0.00	0.00	0.00	224.00	POLICE
SCHWALBE, PAUL A.	0.00	224.00	0.00	0.00	0.00	224.00	POLICE
MALONEY, DENNIS J.	0.00	336.00	0.00	0.00	0.00	336.00	POLICE
POMPONIO, EDWARD V.	0.00	224.00	0.00	0.00	0.00	224.00	POLICE
MANTONI, MATHEW S.	0.00	2,058.00	0.00	0.00	0.00	2,058.00	POLICE
BLANCHETTE, DAVID P.	0.00	287.00	0.00	0.00	0.00	287.00	POLICE
BRUNO, ROCCO S.	0.00	336.00	0.00	0.00	0.00	336.00	POLICE
MANN, WILLIAM H.	0.00	2,828.00	0.00	0.00	0.00	2,828.00	POLICE
KINGSBURY, GEORGE W.	0.00	15,820.00	0.00	0.00	0.00	15,820.00	POLICE
MASON, RONALD F.	0.00	5,894.00	0.00	0.00	0.00	5,894.00	POLICE
EAMES, JAMES	0.00	266.00	0.00	0.00	0.00	266.00	POLICE
BARTLETT, EUGENE	0.00	5,054.00	0.00	0.00	0.00	5,054.00	POLICE
PAULETTE, FREDERICK H.	0.00	23,555.00	0.00	0.00	0.00	23,555.00	POLICE
KEIRSTEAD, THOMAS A.	0.00	2,499.00	0.00	0.00	0.00	2,499.00	POLICE
VENDETTI, MARK A.	0.00	224.00	0.00	0.00	0.00	224.00	POLICE
SAVOIE JR., FREDERICK	0.00	6,951.00	0.00	0.00	0.00	6,951.00	POLICE
LAROSA, RANCOURT J.	37,582.12	6,958.00	10,072.15	800.00	0.00	55,412.27	POLICE
RUSSELL, NEIL P.	0.00	112.00	0.00	0.00	0.00	112.00	POLICE
DAVIS, WILLIAM J.	0.00	13,069.00	0.00	0.00	0.00	13,069.00	POLICE
KEEFE, BARRY	0.00	511.00	0.00	0.00	0.00	511.00	POLICE
CRONIN, JOHN M.	0.00	224.00	0.00	0.00	0.00	224.00	POLICE
GOODSPEED, CHERYL A.	0.00	6,188.00	0.00	0.00	0.00	6,188.00	POLICE
GUERIN, BERTRAND H.	0.00	224.00	0.00	0.00	0.00	224.00	POLICE
LOVEJOY, DANA V.	0.00	448.00	0.00	0.00	0.00	448.00	POLICE
FARRETTA, WILLIAM J.	0.00	224.00	0.00	0.00	0.00	224.00	POLICE
RYAN, RICHARD A.	0.00	1,155.00	0.00	0.00	0.00	1,155.00	POLICE
MORREALE, CHARLES A.	0.00	17,045.00	560.00	0.00	0.00	17,605.00	POLICE
FITZPATRICK, WILLIAM A.	0.00	8,183.00	0.00	0.00	0.00	8,183.00	POLICE
TESTA, DUSTIN A.	0.00	224.00	0.00	0.00	0.00	224.00	POLICE
MCCARTHY, ROBERT G.	0.00	2,002.00	0.00	0.00	0.00	2,002.00	POLICE
MELE, JOSEPH M	0.00	5,320.00	0.00	0.00	0.00	5,320.00	POLICE
KEARNS, PAUL J.	0.00	378.00	0.00	0.00	0.00	378.00	POLICE
TRUFANT, BARBARA A.	0.00	10,220.00	0.00	0.00	0.00	10,220.00	POLICE
MULCAHY, DAVID M.	0.00	1,568.00	0.00	0.00	0.00	1,568.00	POLICE
DUMAS, CRAIG	0.00	1,246.00	0.00	0.00	0.00	1,246.00	POLICE
OUTERBRIDGE JR., JOHN J.	0.00	448.00	0.00	0.00	0.00	448.00	POLICE
BROWN, DONALD A.	0.00	602.00	0.00	0.00	0.00	602.00	POLICE
GRAY, JUDITH A.	0.00	350.00	0.00	0.00	0.00	350.00	POLICE
GOODE, JAMES E.	0.00	1,750.00	0.00	0.00	0.00	1,750.00	POLICE
SULLIVAN, KEVIN M.	0.00	287.00	0.00	0.00	0.00	287.00	POLICE
SHEEHAN, KEVIN J.	0.00	224.00	0.00	0.00	0.00	224.00	POLICE
BISH, MARSHA R.	18,633.74	5,061.00	3,595.36	400.00	0.00	27,690.10	POLICE
LEBLANC, WILLIAM J.	0.00	2,695.00	0.00	0.00	0.00	2,695.00	POLICE
DEROSA, RONALD	0.00	1,736.00	0.00	0.00	0.00	1,736.00	POLICE
DURGIN JR., ROBERT J.	0.00	266.00	0.00	0.00	0.00	266.00	POLICE
LIZOTTE, LUCIEN A.	0.00	36,526.00	0.00	0.00	0.00	36,526.00	POLICE
CONNOLLY, BRYAN	0.00	490.00	0.00	0.00	0.00	490.00	POLICE
KUTCHER, BRIAN D.	0.00	224.00	0.00	0.00	0.00	224.00	POLICE
AJOUE, PAUL A	0.00	2,289.00	0.00	0.00	0.00	2,289.00	POLICE
HAYNES, GREGORY M.	0.00	602.00	0.00	0.00	0.00	602.00	POLICE
PRATA, AMANDA J.	38,075.69	2,905.00	5,941.89	800.00	0.00	47,722.58	POLICE
ROGERS, ROLAND C.	0.00	616.00	0.00	0.00	0.00	616.00	POLICE

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
SULLIVAN, JOSEPH M.	0.00	112.00	0.00	0.00	0.00	112.00	POLICE
LISS, PAUL	0.00	3,773.00	0.00	0.00	0.00	3,773.00	POLICE
KILROY, PAUL E.	0.00	2,765.00	0.00	0.00	0.00	2,765.00	POLICE
CORRIGAN, MICHAEL W.	0.00	3,451.00	0.00	0.00	0.00	3,451.00	POLICE
HAPPEL, FREDERICK J.	0.00	112.00	0.00	0.00	0.00	112.00	POLICE
CINELLI, NATHAN W.	0.00	490.00	0.00	0.00	0.00	490.00	POLICE
PALMIERI, RYAN R.	0.00	784.00	0.00	0.00	0.00	784.00	POLICE
NUMMELA, RICHARD G.	0.00	224.00	0.00	0.00	0.00	224.00	POLICE
JILLSON, JERARD E.	0.00	553.00	0.00	0.00	0.00	553.00	POLICE
JARVIS, ROBERT	617.75	18,009.28	1,111.09	0.00	0.00	19,738.12	POLICE
LAMBIRTH, W. DAVID	0.00	7,889.00	0.00	0.00	0.00	7,889.00	POLICE
MCCLAY JR., KEVIN J.	0.00	1,806.00	0.00	0.00	0.00	1,806.00	POLICE
COSENZA, LISA M.	34,806.58	0.00	3,752.97	800.00	0.00	39,359.55	POLICE
SABOURIN, MICHAEL J.	0.00	735.00	0.00	0.00	0.00	735.00	POLICE
DOUGLAS, RICHARD P.	0.00	16,219.00	0.00	0.00	0.00	16,219.00	POLICE
CHARTRAND, R. RYAN	0.00	560.00	0.00	0.00	0.00	560.00	POLICE
GRADY, DENNIS P.	0.00	12,271.00	0.00	0.00	0.00	12,271.00	POLICE
WILLIS, GEORGE J.	0.00	2,093.00	0.00	0.00	0.00	2,093.00	POLICE
LAUMANN, BRIAN J.	0.00	287.00	0.00	0.00	0.00	287.00	POLICE
FLANNERY, RUSSELL	0.00	266.00	0.00	0.00	0.00	266.00	POLICE
MAXANT, KRISTOPHER C.	0.00	735.00	0.00	0.00	0.00	735.00	POLICE
CHAISSON, DAVID E.	0.00	672.00	0.00	0.00	0.00	672.00	POLICE
HASAN, LATEEF	0.00	1,022.00	0.00	0.00	0.00	1,022.00	POLICE
MERLO, JOSE E.	0.00	1,288.00	0.00	0.00	0.00	1,288.00	POLICE
NEE, JOHN P.	0.00	756.00	0.00	0.00	0.00	756.00	POLICE
CIBOTTI JR., JOSEPH A.	0.00	1,022.00	0.00	0.00	0.00	1,022.00	POLICE
DUNCAN, DAVID P.	0.00	10,647.00	0.00	0.00	0.00	10,647.00	POLICE
KELLEY, JAMES M.	0.00	378.00	0.00	0.00	0.00	378.00	POLICE
MANGANELLO, ALBERT J.	0.00	224.00	0.00	0.00	0.00	224.00	POLICE
CRONIN, SANDRA J.	0.00	266.00	0.00	0.00	0.00	266.00	POLICE
TAYLOR, MICHAEL K.	0.00	490.00	0.00	0.00	0.00	490.00	POLICE
SOUSA, CARLOS A.	0.00	511.00	0.00	0.00	0.00	511.00	POLICE
DEBOER, TODD	0.00	448.00	0.00	0.00	0.00	448.00	POLICE
LIMA, RICARDO	0.00	8,407.00	0.00	0.00	0.00	8,407.00	POLICE
TUDEN, RICHARD D.	0.00	266.00	0.00	0.00	0.00	266.00	POLICE
MORAN, JOHN H.	0.00	560.00	0.00	0.00	0.00	560.00	POLICE
MAHAN, STEVEN R.	0.00	112.00	0.00	0.00	0.00	112.00	POLICE
MCCARRAHER, GARY B.	100,640.91	0.00	0.00	1,098.00	0.00	101,738.91	FIRE
JOSSelyn JR., JAMES R.	52,287.81	494.78	23,103.42	400.00	0.00	76,286.01	FIRE
MILLER JR., LESLIE A.	48,190.14	43.76	555.01	400.00	0.00	49,188.91	FIRE
PARCHESKY, STEPHEN P.	55,574.04	1,700.20	14,842.20	400.00	0.00	72,516.44	FIRE
LEE, JAMES W.	17,945.63	2,390.33	7,834.71	400.00	0.00	28,570.67	FIRE
NASUTI, RAYMOND A.	49,309.41	1,601.23	26,220.04	400.00	0.00	77,530.68	FIRE
SHARPE JR., PAUL J.	92,578.71	200.00	0.00	400.00	0.00	93,178.71	FIRE
BAKER, DAVID S.	61,520.81	2,845.08	44,447.84	400.00	0.00	109,213.73	FIRE
HAGERTY, JAMES L.	67,851.24	999.77	28,322.02	400.00	0.00	97,573.03	FIRE
SHINER, RAYMOND G	64,761.65	2,648.99	23,724.90	400.00	0.00	91,535.54	FIRE
BEACH, PAUL W.	62,882.55	1,492.36	12,935.72	400.00	0.00	77,710.63	FIRE
MORRIS, DAVID A.	56,154.26	4,219.24	42,009.90	400.00	0.00	102,783.40	FIRE
TUCCI, ROBERT P.	53,185.02	1,360.90	19,986.04	400.00	0.00	74,931.96	FIRE
LOVELY, EDWARD M.	67,898.36	513.45	16,640.74	400.00	0.00	85,452.55	FIRE
LEWIS, DANIEL J.	59,323.15	202.78	15,333.67	400.00	0.00	75,259.60	FIRE
DONOVAN, ROBERT P.	58,620.33	891.45	11,430.02	400.00	0.00	71,341.80	FIRE
HAGAN, BRIAN P.	52,827.83	3,249.97	32,735.44	400.00	0.00	89,213.24	FIRE
SIMS, STEVEN J.	65,561.33	203.25	30,063.64	400.00	0.00	96,228.22	FIRE
CASSANO, ROBERT D.	55,788.18	1,100.00	5,212.67	400.00	0.00	62,500.85	FIRE
MONTEROTTI, JOHN J.	53,343.50	300.00	3,997.23	400.00	0.00	58,040.73	FIRE
CARTER, MICHAEL P.	30,451.42	200.00	8,160.11	400.00	0.00	39,211.53	FIRE
LEITCH JR., RICHARD A.	55,599.07	100.00	4,284.25	400.00	0.00	60,383.32	FIRE
KONIECZNY, THOMAS J.	65,279.36	329.06	16,136.16	400.00	0.00	82,144.58	FIRE
LEWIS, STEVEN E.	36,341.93	200.00	6,597.91	400.00	0.00	43,539.84	FIRE
KLICH, JAMES P.	70,071.82	1,200.00	43,803.95	400.00	0.00	115,475.77	FIRE
MAHONEY, ROBERT E.	53,935.99	1,804.76	33,577.69	400.00	0.00	89,718.44	FIRE
BRADY, JAMES A.	55,284.36	0.00	3,467.32	400.00	0.00	59,151.68	FIRE
GEER, STEPHEN L.	53,184.75	502.38	40,962.71	400.00	0.00	95,049.84	FIRE
BRAVOCO, RICHARD	52,891.75	340.59	5,169.99	400.00	0.00	58,802.33	FIRE
SMITH, DAVID J.	57,285.13	127.12	8,712.87	400.00	0.00	66,525.12	FIRE
KELLY, MATTHEW S.	55,007.61	0.00	5,116.16	400.00	0.00	60,523.77	FIRE
BAILEY III, CHARLES F.	53,928.88	0.00	4,540.69	400.00	0.00	58,869.57	FIRE
GALLAGHER JR., LEO J.	52,926.39	0.00	13,441.24	400.00	0.00	66,767.63	FIRE
DARLING, MICHELE M.	41,558.68	0.00	2,539.82	200.00	0.00	44,298.50	FIRE

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
ALLEN, DALE A.	54,550.00	200.00	4,467.42	400.00	0.00	59,617.42	FIRE
CARLUCCI, THOMAS M.	57,244.93	200.00	9,054.45	400.00	0.00	66,899.38	FIRE
ROY, LAURIE A.	54,623.31	1,363.61	7,160.95	400.00	0.00	63,547.87	FIRE
PETITT, MARK A.	53,177.69	100.00	7,258.35	400.00	0.00	60,936.04	FIRE
ALLEN, CHARLES J.	56,429.49	0.00	4,259.18	400.00	0.00	61,088.67	FIRE
GRIFFIN, DARRELL G.	57,231.95	0.00	13,488.12	400.00	0.00	71,120.07	FIRE
MOLLA, PAUL	45,265.54	447.51	4,568.88	400.00	0.00	50,681.93	FIRE
DARLING, KEITH R.	55,333.99	321.04	12,058.31	400.00	0.00	68,113.34	FIRE
TIEDE, MARK N.	51,171.98	0.00	3,442.89	515.38	0.00	55,130.25	FIRE
SMITH, KEVIN E.	42,419.95	0.00	5,639.56	800.00	0.00	48,859.51	FIRE
KINNEY, DONNA R.	33,877.09	0.00	0.00	0.00	0.00	33,877.09	FIRE
CARLONI, KATHRYN	22,593.77	0.00	0.00	0.00	0.00	22,593.77	FIRE
YEH, TRACY L.	55.47	3,244.16	0.00	200.00	0.00	3,499.63	FIRE
LOVELY, SEAN P.	24,594.39	0.00	13,395.67	0.00	0.00	37,990.06	FIRE
WALSH, SUSAN M.	39,980.25	648.76	3,437.38	800.00	0.00	44,866.39	FIRE
JUERGENS, ROY W.	0.00	340.19	0.00	0.00	0.00	340.19	FIRE
MANNING, JOSEPH B.	0.00	174.62	0.00	0.00	0.00	174.62	FIRE
WOOD, CHARLES R.	352.73	7,664.30	0.00	200.00	0.00	8,217.03	FIRE
GRAY III, NORMAN A.	0.00	0.00	120.95	0.00	0.00	120.95	FIRE
PERCE, DEBRA	0.00	226.79	0.00	0.00	0.00	226.79	FIRE
HART, JEREMIAH D.	35,335.18	461.57	9,758.75	515.38	0.00	46,070.88	FIRE
LYNCH, DI ANA D.	34,870.31	48.00	4,480.97	800.00	0.00	40,199.28	FIRE
WINGET, GORDON	0.00	0.00	151.19	0.00	0.00	151.19	FIRE
HAGERTY, SETH T.	201.56	4,205.60	0.00	200.00	0.00	4,607.16	FIRE
KARAS, CHRISTOPHER M.	147.66	3,502.80	0.00	200.00	0.00	3,850.46	FIRE
FERRIS, JASON R.	16,799.54	1,814.37	949.26	1,200.00	0.00	20,763.17	FIRE
ROSE, JUSTIN T.	46.88	2,079.00	0.00	100.00	0.00	2,225.88	FIRE
CURRAN, BARBARA J.	33,218.69	0.00	0.00	0.00	0.00	33,218.69	INSPECTION
DIGIACOMO, EILEEN A.	32,718.69	0.00	0.00	0.00	0.00	32,718.69	INSPECTION
SAMPSON, BRENDA	13,937.02	0.00	0.00	0.00	0.00	13,937.02	INSPECTION
MULLANEY, BERNARD F.	6,737.50	0.00	0.00	0.00	0.00	6,737.50	INSPECTION
MCCORMICK, RICHARD D.	1,462.50	0.00	0.00	0.00	0.00	1,462.50	INSPECTION
BENKER, MARY JANE T.	29,568.48	0.00	0.00	0.00	0.00	29,568.48	INSPECTION
BROWN, LLOYD A.	53,785.46	0.00	0.00	0.00	708.00	54,493.46	INSPECTION
ROCHE, DAVID A.	69,134.84	0.00	0.00	0.00	696.00	69,830.84	INSPECTION
O'NEILL, LORI M.	29,532.46	0.00	0.00	0.00	0.00	29,532.46	INSPECTION
DEMERS, JUDITH A.	28,287.73	0.00	0.00	0.00	0.00	28,287.73	INSPECTION
CEREL, MARK G	83,263.52	0.00	0.00	0.00	0.00	83,263.52	LEGAL
ELZ, CYNTHIA A.	12,005.48	0.00	0.00	0.00	0.00	12,005.48	LEGAL
MCNEIL, STEPHANIE C.	72,663.95	0.00	0.00	0.00	0.00	72,663.95	HUMAN RESOURCES
VACCA, RICHARD J.	44,604.31	0.00	0.00	600.00	0.00	45,204.31	PLANNING BD & GROWTH MGMT
HARPER, CAROL A.	42,361.15	0.00	0.00	0.00	0.00	42,361.15	PLANNING BD & GROWTH MGMT
BEN-YISRAEL, K. DANIEL	37,788.90	0.00	0.00	0.00	0.00	37,788.90	PLANNING BD & GROWTH MGMT
ALTOBELLI, ROSS	45,740.66	0.00	0.00	0.00	0.00	45,740.66	PLANNING BD & GROWTH MGMT
CELORIER, KATHLEEN M.	23,472.95	0.00	0.00	0.00	0.00	23,472.95	PLANNING BD & GROWTH MGMT
CASSIDY, ELIZABETH	28,882.56	0.00	0.00	0.00	0.00	28,882.56	PLANNING BD & GROWTH MGMT
SICARD, ROBERT L.	50,820.00	6,145.90	0.00	0.00	723.00	57,688.90	PUBLIC PROPERTY & BUILDINGS
ZADE, MARC	50,763.25	1,905.78	0.00	0.00	0.00	52,669.03	PUBLIC PROPERTY & BUILDINGS
TULLOCH, KAREN	10,805.05	0.00	715.55	0.00	0.00	11,520.60	PUBLIC PROPERTY & BUILDINGS
BARDOL, WILLIAM H.	25,079.13	0.00	425.74	0.00	0.00	25,504.87	PUBLIC PROPERTY & BUILDINGS
RONDEAU, JOHN M.	42,786.86	3,132.21	3,345.14	0.00	0.00	49,264.21	PUBLIC PROPERTY & BUILDINGS
MCMASTER, JAMES S.	5,469.60	273.48	0.00	0.00	0.00	5,743.08	PUBLIC PROPERTY & BUILDINGS
CARTER, MICHAEL D.	42,786.86	1,021.00	1,862.63	0.00	0.00	45,670.49	PUBLIC PROPERTY & BUILDINGS
CRISAFULLI, DAVID A.	128,610.22	3,500.00	0.00	5,446.00	0.00	137,556.22	SCHOOL ADMINISTRATION
BERGEN, ANNE K.	93,257.67	0.00	0.00	0.00	0.00	93,257.67	SCHOOL ADMINISTRATION
KONOSKY, C. MICHAEL	44,796.92	13,890.40	0.00	0.00	0.00	58,687.32	SCHOOL ADMINISTRATION
PARNELL, PAUL D.	79,336.64	0.00	0.00	0.00	0.00	79,336.64	SCHOOL ADMINISTRATION
WILES, MARY JANE N.	91,035.61	3,000.00	0.00	0.00	0.00	94,035.61	SCHOOL ADMINISTRATION
FARMER, TIMOTHY J.	90,145.21	0.00	0.00	0.00	0.00	90,145.21	SCHOOL ADMINISTRATION
HYMAN, JANE F.	91,355.16	0.00	0.00	0.00	0.00	91,355.16	SCHOOL ADMINISTRATION
MCCARTHY, CLAIRE E.	43,092.32	0.00	0.00	0.00	0.00	43,092.32	SCHOOL ADMINISTRATION
GOODWIN, GORDON P.	56,752.07	0.00	0.00	0.00	0.00	56,752.07	SCHOOL ADMINISTRATION
LUCAS, JOHN T.	105,214.56	0.00	0.00	0.00	0.00	105,214.56	SCHOOL ADMINISTRATION
D'ANGELO, MICHAEL P.	87,233.91	0.00	0.00	0.00	0.00	87,233.91	SCHOOL ADMINISTRATION
CHOINIÈRE, JON D.	74,667.03	0.00	0.00	0.00	0.00	74,667.03	SCHOOL ADMINISTRATION
O'KEEFE, LISA E.	70,695.70	0.00	0.00	0.00	0.00	70,695.70	SCHOOL ADMINISTRATION
CARLUCCI, PANDORA	71,438.61	0.00	0.00	0.00	0.00	71,438.61	SCHOOL ADMINISTRATION
MINKLE, CORINE	82,594.84	0.00	0.00	0.00	0.00	82,594.84	SCHOOL ADMINISTRATION
GIBBONS, RICHARD F.	89,752.93	0.00	0.00	0.00	0.00	89,752.93	SCHOOL ADMINISTRATION
WILKINSON, DENNIS M.	74,895.59	0.00	0.00	0.00	0.00	74,895.59	SCHOOL ADMINISTRATION
SABOLINSKI, MAUREEN A.	97,114.51	0.00	0.00	0.00	0.00	97,114.51	SCHOOL ADMINISTRATION

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ZYWIEN, JOHN J.	74,871.20	0.00	0.00	0.00	0.00	74,871.20	SCHOOL ADMINISTRATION
SPRAGUE, NANCY F.	12,476.14	0.00	0.00	0.00	0.00	12,476.14	SCHOOL ADMINISTRATION
SEYFRIED, KAREN E.	75,433.78	300.00	0.00	0.00	0.00	75,733.78	SCHOOL ADMINISTRATION
TOYE, JOAN D.	44,361.61	0.00	0.00	0.00	0.00	44,361.61	SCHOOL ADMINISTRATION
GATELY, THOMAS J.	36,590.96	7,072.91	0.00	0.00	0.00	43,663.87	SCHOOL ADMINISTRATION
DILORENZO, JOSEPH J.	75,782.26	0.00	0.00	0.00	0.00	75,782.26	SCHOOL ADMINISTRATION
MCCOY, DELORES M.	80,222.85	0.00	0.00	0.00	0.00	80,222.85	SCHOOL ADMINISTRATION
SAFFORD, JAMES	48,426.36	0.00	0.00	0.00	0.00	48,426.36	SCHOOL ADMINISTRATION
MCGREGOR, ROSEANN M.	40,606.48	0.00	0.00	0.00	0.00	40,606.48	SCHOOL ADMINISTRATION
MENNA III, ANTHONY	40,104.35	0.00	0.00	0.00	0.00	40,104.35	SCHOOL ADMINISTRATION
ROBBLEE, KAREN M.	83,326.33	0.00	0.00	0.00	0.00	83,326.33	SCHOOL ADMINISTRATION
HANSEN, SHARON M.	80,894.12	0.00	0.00	0.00	0.00	80,894.12	SCHOOL ADMINISTRATION
MCGRATH, STEVE F.	40,104.38	0.00	0.00	0.00	0.00	40,104.38	SCHOOL ADMINISTRATION
PERI, SARAH H.	42,325.92	150.00	0.00	0.00	0.00	42,475.92	SCHOOL ADMINISTRATION
MACLEOD, JOHN M.	25,005.16	0.00	0.00	0.00	0.00	25,005.16	SCHOOL ADMINISTRATION
HOLMAN, ALFRED	23,930.84	0.00	0.00	0.00	0.00	23,930.84	SCHOOL ADMINISTRATION
GERLITS, BARBARA T.	50,903.71	0.00	0.00	0.00	0.00	50,903.71	SCHOOL ADMINISTRATION
MARINO, RONALD P.	21,587.50	0.00	0.00	0.00	0.00	21,587.50	SCHOOL ADMINISTRATION
GATES, JANE M.	42,280.95	0.00	0.00	0.00	0.00	42,280.95	SCHOOL ADMINISTRATION
D'AMICO, DEBORAH T.	30,211.77	0.00	0.00	0.00	0.00	30,211.77	SCHOOL ADMINISTRATION
KINGSLAND-SMITH, MICHELE	45,369.93	0.00	0.00	0.00	0.00	45,369.93	SCHOOL ADMINISTRATION
WITTCOFF, BETH A.	47,890.47	0.00	0.00	0.00	0.00	47,890.47	SCHOOL ADMINISTRATION
LEDEBUHR, ERICH K.	59,645.49	6,216.26	0.00	0.00	0.00	65,861.75	SCHOOL ADMINISTRATION
WATERS, LINDA B.	42,805.44	0.00	0.00	0.00	0.00	42,805.44	SCHOOL ADMINISTRATION
AZZARITI, DANIEL J.	1,591.78	0.00	0.00	0.00	0.00	1,591.78	SCHOOL ADMINISTRATION
MACLEOD, TRACY A.	26,320.93	0.00	0.00	0.00	0.00	26,320.93	SCHOOL ADMINISTRATION
BASSIGNANI, JUDITH	85,703.62	0.00	0.00	0.00	0.00	85,703.62	SCHOOL ADMINISTRATION
GAY, PATRICIA	47,231.94	400.00	0.00	0.00	0.00	47,631.94	SCHOOL ADMINISTRATION
HANSEN, JAMEY J.	77,026.03	0.00	0.00	0.00	0.00	77,026.03	SCHOOL ADMINISTRATION
CUDMORE, JOANNE	74,389.49	2,509.75	0.00	0.00	0.00	76,899.24	SCHOOL ADMINISTRATION
REID, ROXANNE F.	32,987.45	100.00	0.00	0.00	0.00	33,087.45	SCHOOL ADMINISTRATION
PITTMAN, DEBORAH J.	34,947.28	0.00	0.00	0.00	0.00	34,947.28	SCHOOL CLERICAL
CARUSO, SHARON	35,697.28	0.00	0.00	0.00	0.00	35,697.28	SCHOOL CLERICAL
KENNEY, SANDRA M.	28,832.04	290.56	0.00	0.00	0.00	29,122.60	SCHOOL CLERICAL
BASSIGNANI, LISA M.	45,622.34	0.00	36.90	0.00	0.00	45,659.24	SCHOOL CLERICAL
TUTTLE, ANNA K.	36,574.29	0.00	2,341.80	0.00	0.00	38,916.09	SCHOOL CLERICAL
GLYNN, DEBRA A.	12,690.59	0.00	0.00	0.00	0.00	12,690.59	SCHOOL CLERICAL
RUSO, KAREN D.	28,422.48	0.00	282.90	0.00	0.00	28,705.38	SCHOOL CLERICAL
BROWN, CHERYL A.	32,215.52	0.00	0.00	0.00	0.00	32,215.52	SCHOOL CLERICAL
STOBART, CHRISTINE S.	28,094.68	0.00	0.00	0.00	0.00	28,094.68	SCHOOL CLERICAL
WELCH, LOIS M.	32,775.77	8,427.16	3,155.96	0.00	0.00	44,358.89	SCHOOL CLERICAL
MARINO, MARY ANN	33,133.92	0.00	0.00	0.00	0.00	33,133.92	SCHOOL CLERICAL
KENNEDY, RACHEL T.	27,486.00	0.00	0.00	0.00	0.00	27,486.00	SCHOOL CLERICAL
MCDONOUGH, IRENE B.	34,981.34	0.00	6,822.66	0.00	0.00	41,804.00	SCHOOL CLERICAL
MONTEIRO, ERICA L.	5,710.32	0.00	0.00	0.00	0.00	5,710.32	SCHOOL CLERICAL
CHILDERS, SUSAN	29,352.44	0.00	0.00	0.00	0.00	29,352.44	SCHOOL CLERICAL
OUELLETTE, MARY A.	31,683.52	0.00	0.00	0.00	0.00	31,683.52	SCHOOL CLERICAL
DONOVAN, ROBERT E.	122.10	0.00	0.00	0.00	0.00	122.10	SCHOOL CLERICAL
BETTS, LESLIE K.	36,928.64	160.00	0.00	0.00	0.00	37,088.64	SCHOOL CLERICAL
RAINVILLE, JULIE	31,408.35	0.00	0.00	0.00	0.00	31,408.35	SCHOOL CLERICAL
SMITH, DEBRA A.	38,831.71	0.00	0.00	0.00	0.00	38,831.71	SCHOOL CLERICAL
MENDES, MARY JANE	36,183.56	0.00	999.99	0.00	0.00	37,183.55	SCHOOL CLERICAL
FLYNN, CELESTE A.	33,914.56	0.00	0.00	0.00	0.00	33,914.56	SCHOOL CLERICAL
BURNS, MICHELE L.	1,585.35	0.00	0.00	0.00	0.00	1,585.35	SCHOOL CLERICAL
CONNELL, CHERYL A.	25,535.97	0.00	0.00	0.00	0.00	25,535.97	SCHOOL CLERICAL
NEWMAN, JANET J.	23,948.74	0.00	0.00	0.00	0.00	23,948.74	SCHOOL CLERICAL
MCKEOWN, LAUREN M.	27,220.12	688.93	45.78	0.00	0.00	27,954.83	SCHOOL CLERICAL
MILLER, DENISE E.	39,408.19	78.00	0.00	0.00	0.00	39,486.19	SCHOOL CLERICAL
PICCIRILLO, PHYLLIS M.	96.26	0.00	0.00	0.00	0.00	96.26	SCHOOL CLERICAL
DACEY, KATHLEEN A.	30,505.68	0.00	0.00	0.00	0.00	30,505.68	SCHOOL CLERICAL
KRUZA, BEVERLY E.	34,447.28	0.00	0.00	0.00	0.00	34,447.28	SCHOOL CLERICAL
ACTON, NANCY A.	1,025.50	0.00	0.00	0.00	0.00	1,025.50	SCHOOL CLERICAL
LESSARD, CAROL E.	29,295.32	0.00	0.00	0.00	0.00	29,295.32	SCHOOL CLERICAL
JACOBSON, SUSAN L.	14,571.20	260.00	0.00	0.00	0.00	14,831.20	SCHOOL CLERICAL
OLSON, WENDY H.	499.13	0.00	0.00	0.00	0.00	499.13	SCHOOL CLERICAL
FONTAINE, STEVEN A.	22,196.34	0.00	0.00	0.00	0.00	22,196.34	SCHOOL CLERICAL
ROULEAU, KATHERINE A.	7,377.60	0.00	0.00	0.00	0.00	7,377.60	SCHOOL CLERICAL
LIPOCKY, JOANNE M.	1,085.95	0.00	0.00	0.00	0.00	1,085.95	SCHOOL CLERICAL
CORDOVA, MARILOU E.	20,367.80	80.00	0.00	0.00	0.00	20,447.80	SCHOOL CLERICAL
CARUCCI, KATHLEEN M.	17,490.32	0.00	0.00	0.00	0.00	17,490.32	SCHOOL CLERICAL
BAXTER, NANCY L.	15,829.43	0.00	0.00	0.00	0.00	15,829.43	SCHOOL CLERICAL

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ROBIDOUX, MARJORIE M.	10,879.20	0.00	0.00	0.00	0.00	10,879.20	SCHOOL CLERICAL
O'DONOGHUE, KATHRYN	3,120.15	0.00	0.00	0.00	0.00	3,120.15	SCHOOL CLERICAL
HANSEN, BARBARA	82.50	0.00	0.00	0.00	0.00	82.50	SCHOOL CLERICAL
SEYMOUR, ANN E.	288.96	0.00	0.00	0.00	0.00	288.96	SCHOOL CLERICAL
PRITCHARD, CONNIE	77.70	0.00	0.00	0.00	0.00	77.70	SCHOOL CLERICAL
ANDERSON, BRUCE J.	38,580.44	50.00	6,548.34	0.00	0.00	45,178.78	SCHOOL CUSTODIAL
LOMBARDI, STEPHEN A.	38,580.44	0.00	848.06	0.00	0.00	39,428.50	SCHOOL CUSTODIAL
FAENZA, PETER G.	38,380.44	0.00	453.25	0.00	0.00	38,833.69	SCHOOL CUSTODIAL
GILBOY, DONALD R.	38,380.44	0.00	608.94	0.00	0.00	38,989.38	SCHOOL CUSTODIAL
PULSONE, WILLIAM J.	20,223.14	0.00	271.33	0.00	0.00	20,494.47	SCHOOL CUSTODIAL
CARLUCCI, RUDOLPH	18,819.45	0.00	0.00	0.00	0.00	18,819.45	SCHOOL CUSTODIAL
PLAUSSE, MARILYN R.	38,737.22	0.00	5,122.85	0.00	0.00	43,860.07	SCHOOL CUSTODIAL
RIDGE-PENQUE, PATRICIA Y.	37,058.22	0.00	2,612.48	0.00	0.00	39,670.70	SCHOOL CUSTODIAL
GILDERUBIO, RICHARD	37,058.06	50.00	4,197.70	0.00	0.00	41,305.76	SCHOOL CUSTODIAL
ZAZZA, ETTORE J.	37,058.22	0.00	4,503.21	0.00	0.00	41,561.43	SCHOOL CUSTODIAL
ELLSWORTH, MICHAEL	37,058.39	0.00	5,003.88	0.00	0.00	42,062.27	SCHOOL CUSTODIAL
DELORME, MICHAEL J.	9,654.40	0.00	0.00	0.00	0.00	9,654.40	SCHOOL CUSTODIAL
COSTANZO, ROBERT F.	37,680.44	0.00	2,025.28	0.00	0.00	39,705.72	SCHOOL CUSTODIAL
SILVIA, MICHAEL	34,683.41	100.00	2,988.84	0.00	0.00	37,772.25	SCHOOL CUSTODIAL
FORSCH, STEPHEN D.	8,405.10	0.00	0.00	0.00	0.00	8,405.10	SCHOOL CUSTODIAL
ROUSSEAU, JAMES E.	35,454.61	50.00	2,894.03	0.00	0.00	38,398.64	SCHOOL CUSTODIAL
DACEY, JOHN M.	34,759.39	0.00	6,275.02	0.00	0.00	41,034.41	SCHOOL CUSTODIAL
ROUSSEAU, WILFRED	36,658.22	50.00	558.69	0.00	0.00	37,266.91	SCHOOL CUSTODIAL
GIRARD, RAYMOND D.	33,377.79	100.00	3,708.39	0.00	0.00	37,186.18	SCHOOL CUSTODIAL
AHLIN, DIANA J.	34,721.53	0.00	3,054.88	0.00	0.00	37,776.41	SCHOOL CUSTODIAL
BEDOYA, JOHN J.	34,721.08	0.00	4,520.00	0.00	0.00	39,241.08	SCHOOL CUSTODIAL
WEBSTER, WILLIAM A.	30,737.70	0.00	3,668.25	0.00	0.00	34,405.95	SCHOOL CUSTODIAL
CIALLELLA, MICHELINA	34,383.41	100.00	4,375.86	0.00	0.00	38,859.27	SCHOOL CUSTODIAL
DAY, JOHN P.	35,025.31	0.00	1,818.48	0.00	0.00	36,843.79	SCHOOL CUSTODIAL
LETOURNEAU, GARY D.	34,683.41	0.00	2,248.79	0.00	0.00	36,932.20	SCHOOL CUSTODIAL
BURKE, JAMES R.	36,658.22	100.00	4,335.08	0.00	0.00	41,093.30	SCHOOL CUSTODIAL
ROUSSEAU, ALFRED W.	8,471.71	0.00	2,077.26	0.00	0.00	10,548.97	SCHOOL CUSTODIAL
HOWE, STEPHEN J.	34,683.66	0.00	4,330.49	0.00	0.00	39,014.15	SCHOOL CUSTODIAL
PROCACCINI, DAVID	3,349.51	0.00	0.00	0.00	0.00	3,349.51	SCHOOL CUSTODIAL
REID, CHARLES M.	34,683.41	50.00	3,242.67	0.00	0.00	37,976.08	SCHOOL CUSTODIAL
GASKIN, RICHARD J.	56,119.34	0.00	0.00	0.00	0.00	56,119.34	SCHOOL CUSTODIAL
DURHAM, ANN P.	34,555.59	0.00	1,456.97	0.00	0.00	36,012.56	SCHOOL CUSTODIAL
VONDRAS JR., PHILIP P.	34,383.41	0.00	4,070.39	0.00	0.00	38,453.80	SCHOOL CUSTODIAL
JACOBS, SCOTT W.	34,383.41	0.00	3,056.59	0.00	0.00	37,440.00	SCHOOL CUSTODIAL
HUDSON, WILLIAM J.	34,495.92	0.00	3,090.28	0.00	0.00	37,586.20	SCHOOL CUSTODIAL
PARKHURST, JEFFREY D.	24,205.01	0.00	999.87	0.00	0.00	25,204.88	SCHOOL CUSTODIAL
ROUSSEAU, ALBERT J.	34,383.66	0.00	2,714.79	0.00	0.00	37,098.45	SCHOOL CUSTODIAL
BOGIGIAN, MICHAEL G.	5,255.25	0.00	0.00	0.00	0.00	5,255.25	SCHOOL CUSTODIAL
TOROSIAN, STEPHEN G.	2,572.13	0.00	0.00	0.00	0.00	2,572.13	SCHOOL CUSTODIAL
PASQUAROSA, ANTHONY	2,516.00	0.00	0.00	0.00	0.00	2,516.00	SCHOOL CUSTODIAL
GILLIGAN, TIMOTHY M.	2,351.26	0.00	0.00	0.00	0.00	2,351.26	SCHOOL CUSTODIAL
DUBOIS, ROBERT P.	34,383.41	0.00	3,335.01	0.00	0.00	37,718.42	SCHOOL CUSTODIAL
PAQUETTE, GERALD J.	34,383.58	50.00	5,198.33	0.00	0.00	39,631.91	SCHOOL CUSTODIAL
BRENNAN, NEIL C.	34,383.41	200.00	2,822.38	0.00	0.00	37,405.79	SCHOOL CUSTODIAL
LAPIERRE, ROBERT C.	34,383.41	100.00	4,371.07	0.00	0.00	38,854.48	SCHOOL CUSTODIAL
GUYOT, BRIAN D.	34,383.41	100.00	2,967.43	0.00	0.00	37,450.84	SCHOOL CUSTODIAL
GASPAR, ROBERT	34,383.41	100.00	7,957.91	0.00	0.00	42,441.32	SCHOOL CUSTODIAL
SKELLY, BRANDON M.	2,637.13	0.00	0.00	0.00	0.00	2,637.13	SCHOOL CUSTODIAL
POSATO, STEVEN	2,777.38	0.00	0.00	0.00	0.00	2,777.38	SCHOOL CUSTODIAL
SCHMALL, CHRISTOPHER R.	2,201.50	0.00	0.00	0.00	0.00	2,201.50	SCHOOL CUSTODIAL
PAQUETTE, WILLIAM D.	2,880.00	0.00	0.00	0.00	0.00	2,880.00	SCHOOL CUSTODIAL
BEAULIEU, STEVEN M.	17,210.91	0.00	2,076.61	0.00	0.00	19,287.52	SCHOOL CUSTODIAL
KRAJCZYNSKI, CELINE J.	15,713.34	0.00	2,315.74	0.00	0.00	18,029.08	SCHOOL CUSTODIAL
MCNEIL, SHAYLEEN M.	3,440.00	0.00	0.00	0.00	0.00	3,440.00	SCHOOL CUSTODIAL
GLYNN, PATRICK J.	160.00	0.00	0.00	0.00	0.00	160.00	SCHOOL CUSTODIAL
DESROSIERS, WILFRED C.	17,454.40	0.00	1,610.93	0.00	0.00	19,065.33	SCHOOL CUSTODIAL
REID JR., MYKEL	2,016.00	0.00	0.00	0.00	0.00	2,016.00	SCHOOL CUSTODIAL
MAIO, KEVIN C.	2,140.00	0.00	0.00	0.00	0.00	2,140.00	SCHOOL CUSTODIAL
LACROIX, DANIELLE M.	2,476.00	0.00	0.00	0.00	0.00	2,476.00	SCHOOL CUSTODIAL
HANDLEY, MICHAEL P.	2,070.00	0.00	0.00	0.00	0.00	2,070.00	SCHOOL CUSTODIAL
GRAY, ANDREW S.	2,304.00	0.00	0.00	0.00	0.00	2,304.00	SCHOOL CUSTODIAL
CICCONE, RICHARD F.	12,350.45	0.00	843.22	0.00	0.00	13,193.67	SCHOOL CUSTODIAL
BAILEY, NICHOLAS J.	2,492.00	0.00	0.00	0.00	0.00	2,492.00	SCHOOL CUSTODIAL
WOOD, JOHN M.	2,560.00	0.00	0.00	0.00	0.00	2,560.00	SCHOOL CUSTODIAL
CLARK, CHRISTOPHER M.	2,720.00	0.00	0.00	0.00	0.00	2,720.00	SCHOOL CUSTODIAL
CROSBY, BRETT S	2,346.00	0.00	0.00	0.00	0.00	2,346.00	SCHOOL CUSTODIAL

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
BERTONI, WILLIAM A.	1,945.00	0.00	0.00	0.00	0.00	1,945.00	SCHOOL CUSTODIAL
DUPREY, ELIZABETH A.	11,679.23	0.00	1,032.00	0.00	0.00	12,711.23	SCHOOL CUSTODIAL
FOLEY, JAMES C.	11,276.50	0.00	346.10	0.00	0.00	11,622.60	SCHOOL CUSTODIAL
FRICKER, DAVID S.	11,410.74	0.00	1,233.36	0.00	0.00	12,644.10	SCHOOL CUSTODIAL
FORNACIARI, ROBERT J.	11,142.26	0.00	679.60	0.00	0.00	11,821.86	SCHOOL CUSTODIAL
PAQUETTE, CHERYL A.	3,905.00	0.00	0.00	0.00	0.00	3,905.00	SCHOOL CUSTODIAL
DESROSIER, RICHARD R.	470.00	0.00	0.00	0.00	0.00	470.00	SCHOOL CUSTODIAL
VIVEIROS, RAUL M.	7,874.93	0.00	969.08	0.00	0.00	8,844.01	SCHOOL CUSTODIAL
BAIN, HENRIETTA	355.00	0.00	0.00	0.00	0.00	355.00	SCHOOL CUSTODIAL
MONFETTE, ROBERT N.	800.00	0.00	0.00	0.00	0.00	800.00	SCHOOL CUSTODIAL
ANDERSON, DEREK R.	8,054.64	0.00	163.61	0.00	0.00	8,218.25	SCHOOL CUSTODIAL
GRIFFITHS, WAYNE D.	850.00	0.00	0.00	0.00	0.00	850.00	SCHOOL CUSTODIAL
SHERMAN, RYAN P.	2,508.00	0.00	0.00	0.00	0.00	2,508.00	SCHOOL CUSTODIAL
ANDERSON, LINDA L.	16,490.44	0.00	0.00	0.00	0.00	16,490.44	VAN DRIVERS
MAZZOLA, FRANCIS G.	12,281.02	0.00	0.00	0.00	0.00	12,281.02	VAN DRIVERS
MARCHAND, MAUREEN A.	18,783.20	0.00	66.47	0.00	0.00	18,849.67	VAN DRIVERS
HUNCHARD, KAREN B.	5,816.96	0.00	0.00	0.00	0.00	5,816.96	VAN DRIVERS
ANDREWZUSKY, KAREN A.	19,009.32	0.00	0.00	0.00	0.00	19,009.32	VAN DRIVERS
WOODS, WILLIAM H.	1,254.46	0.00	0.00	0.00	0.00	1,254.46	VAN DRIVERS
MURPHY, WILLIAM C.	9,303.60	0.00	0.00	0.00	0.00	9,303.60	VAN DRIVERS
YOUNG, DIANE M.	3,829.56	0.00	0.00	0.00	0.00	3,829.56	VAN DRIVERS
FREEMAN, LOWELL	3,207.20	0.00	0.00	0.00	0.00	3,207.20	VAN DRIVERS
DOYLE, CLAIR J.	57,265.82	0.00	0.00	0.00	0.00	57,265.82	SCHOOL CAFETERIA
DELUCIA, DIANE	11,577.05	0.00	0.00	0.00	0.00	11,577.05	SCHOOL CAFETERIA
ROLLINSON, GLORIA	11,134.45	140.00	0.00	285.00	0.00	11,559.45	SCHOOL CAFETERIA
PULSONE, JANE F.	16,730.23	160.00	0.00	285.00	0.00	17,175.23	SCHOOL CAFETERIA
GILLESPIE, CAROL A.	10,599.71	90.00	0.00	285.00	0.00	10,974.71	SCHOOL CAFETERIA
HUGHES, RITA C.	392.12	310.00	0.00	0.00	0.00	702.12	SCHOOL CAFETERIA
PETONE, DEBRA M.	20,003.46	54.00	0.00	285.00	0.00	20,342.46	SCHOOL CAFETERIA
VOZZELLA, ADELE M.	20,141.24	284.00	0.00	285.00	0.00	20,710.24	SCHOOL CAFETERIA
GRUSECK, ELLEN A.	5,991.90	352.50	0.00	285.00	0.00	6,629.40	SCHOOL CAFETERIA
PICHIERRI, EILEEN M.	10,471.85	0.00	0.00	285.00	0.00	10,756.85	SCHOOL CAFETERIA
GAUDET, SANDRA M.	16,071.08	180.00	0.00	285.00	0.00	16,536.08	SCHOOL CAFETERIA
ROSSETTI, JOANANE	15,671.17	90.00	0.00	285.00	0.00	16,046.17	SCHOOL CAFETERIA
ELLSWORTH, CAROL B.	8,203.07	0.00	0.00	285.00	0.00	8,488.07	SCHOOL CAFETERIA
BALLANTYNE, JANICE M.	8,219.58	90.00	0.00	285.00	0.00	8,594.58	SCHOOL CAFETERIA
GUERTIN, GAIL	12,420.53	0.00	0.00	285.00	0.00	12,705.53	SCHOOL CAFETERIA
DALO, MARIE L.	6,237.29	0.00	0.00	285.00	0.00	6,522.29	SCHOOL CAFETERIA
PETERSON, SHEILA	25.80	0.00	0.00	0.00	0.00	25.80	SCHOOL CAFETERIA
WILLIAMS, ANN MARIE	18,813.33	0.00	0.00	285.00	0.00	19,098.33	SCHOOL CAFETERIA
DELANEY, SHARON J.	14,445.21	191.32	0.00	285.00	0.00	14,921.53	SCHOOL CAFETERIA
SINGLETON, ELIZABETH	6,036.71	0.00	0.00	285.00	0.00	6,321.71	SCHOOL CAFETERIA
GIACOMELLI, ANTHONY R.	20,214.22	0.00	0.00	285.00	0.00	20,499.22	SCHOOL CAFETERIA
KOVAL, NANCY E.	13,793.73	249.12	0.00	285.00	0.00	14,327.85	SCHOOL CAFETERIA
GIOVANELLA, TRACI L.	7,633.38	0.00	0.00	285.00	0.00	7,918.38	SCHOOL CAFETERIA
HALL, LORRAINE	5,521.05	0.00	0.00	285.00	0.00	5,806.05	SCHOOL CAFETERIA
KAUFMAN, CHARLEEN E.	6,105.43	420.00	0.00	285.00	0.00	6,810.43	SCHOOL CAFETERIA
DEVLIN, LORI A.	9,959.78	0.00	0.00	285.00	0.00	10,244.78	SCHOOL CAFETERIA
KOZACHEK, THERESA M.	9,498.90	99.12	0.00	285.00	0.00	9,883.02	SCHOOL CAFETERIA
ALLARD, PATRICIA M.	9,809.00	0.00	0.00	285.00	0.00	10,094.00	SCHOOL CAFETERIA
MARINO, THERESA A.	3,345.69	0.00	0.00	190.00	0.00	3,535.69	SCHOOL CAFETERIA
HOWELL, CATHERINE A.	6,966.86	0.00	0.00	285.00	0.00	7,251.86	SCHOOL CAFETERIA
PAXTON, ELSA T.	6,298.71	0.00	0.00	285.00	0.00	6,583.71	SCHOOL CAFETERIA
CAUDLE, MYONG C.	12,768.65	0.00	0.00	285.00	0.00	13,053.65	SCHOOL CAFETERIA
CODY, GINA M.	6,931.62	180.00	0.00	285.00	0.00	7,396.62	SCHOOL CAFETERIA
JENKINS, WENDY L.	17,191.13	265.08	0.00	285.00	0.00	17,741.21	SCHOOL CAFETERIA
PUCEL, KAREN A.	6,027.37	93.56	0.00	190.00	0.00	6,310.93	SCHOOL CAFETERIA
LYRA, SUSANNE M.	2,575.70	0.00	0.00	0.00	0.00	2,575.70	SCHOOL CAFETERIA
LAMPASONA, LORI L.	6,194.86	36.00	0.00	285.00	0.00	6,515.86	SCHOOL CAFETERIA
BERTONE, ROBERT E.	15,017.75	69.00	0.00	0.00	0.00	15,086.75	SCHOOL CAFETERIA
PRINDEVILLE, ELEANOR A.	5,097.91	0.00	0.00	190.00	0.00	5,287.91	SCHOOL CAFETERIA
JOHNSON, SUSAN M.	9,954.18	190.00	0.00	285.00	0.00	10,429.18	SCHOOL CAFETERIA
DELLORCO, GERTRUDE J.	5,550.08	175.00	0.00	190.00	0.00	5,915.08	SCHOOL CAFETERIA
SCHMALL, BRENDA	961.97	0.00	0.00	0.00	0.00	961.97	SCHOOL CAFETERIA
MACLEAN, DONNA J.	2,074.30	190.00	0.00	0.00	0.00	2,264.30	SCHOOL CAFETERIA
DESMARAIS, TERRI L.	2,604.66	0.00	0.00	0.00	0.00	2,604.66	SCHOOL CAFETERIA
LUCE, CHERYL L.	292.38	0.00	0.00	0.00	0.00	292.38	SCHOOL CAFETERIA
WALSH, YOUSRIA K.	5,207.38	0.00	0.00	190.00	0.00	5,397.38	SCHOOL CAFETERIA
CARLSON, LORNA J.	5,140.32	0.00	0.00	0.00	0.00	5,140.32	SCHOOL CAFETERIA
CORSI, BARBARA J.	4,765.54	190.00	0.00	95.00	0.00	5,050.54	SCHOOL CAFETERIA
SMITH, LYNN M.	573.69	0.00	0.00	0.00	0.00	573.69	SCHOOL CAFETERIA

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
DUFFY-PETER, LAUREN	1,141.70	0.00	0.00	0.00	0.00	1,141.70	SCHOOL CAFETERIA
PSILAKIS, JULIE M.	3,041.41	0.00	0.00	0.00	0.00	3,041.41	SCHOOL CAFETERIA
DELLORCO, NANCY E.	2,225.39	0.00	0.00	0.00	0.00	2,225.39	SCHOOL CAFETERIA
SENACKERIB, SUZANNE W.	5,719.76	0.00	0.00	0.00	0.00	5,719.76	SCHOOL CAFETERIA
FLYNN, DONNA M.	189.20	0.00	0.00	0.00	0.00	189.20	SCHOOL CAFETERIA
CONSTANTINO, JANET M.	2,072.60	150.00	0.00	0.00	0.00	2,222.60	SCHOOL CAFETERIA
TREMBLAY, FRANCINE C.	2,003.80	0.00	0.00	0.00	0.00	2,003.80	SCHOOL CAFETERIA
METRAS, THERESA M.	812.70	0.00	0.00	0.00	0.00	812.70	SCHOOL CAFETERIA
FAFARA, MARGARET A.	30.10	0.00	0.00	0.00	0.00	30.10	SCHOOL CAFETERIA
MARINUCCI, DEBORAH L.	77.40	0.00	0.00	0.00	0.00	77.40	SCHOOL CAFETERIA
GARDE, ADELE B.	1,333.00	0.00	0.00	0.00	0.00	1,333.00	SCHOOL CAFETERIA
HEFELE, HELENA J.	1,077.15	0.00	0.00	0.00	0.00	1,077.15	SCHOOL CAFETERIA
RAMSEY, JULIA	619.20	0.00	0.00	0.00	0.00	619.20	SCHOOL CAFETERIA
CASPARIAN, LINDA F.	94.60	0.00	0.00	0.00	0.00	94.60	SCHOOL CAFETERIA
SULLIVAN, SIOBHAN M.	51.60	0.00	0.00	0.00	0.00	51.60	SCHOOL CAFETERIA
VILLANI, ROCCO A.	6,716.88	0.00	0.00	0.00	0.00	6,716.88	SCHOOL CROSSING GUARDS
YODER, DONNA L.	2,611.29	0.00	0.00	0.00	0.00	2,611.29	SCHOOL CROSSING GUARDS
DALO, STEVE	4,033.48	0.00	0.00	0.00	0.00	4,033.48	SCHOOL CROSSING GUARDS
STAVES, ERNEST A.	4,049.14	0.00	0.00	0.00	0.00	4,049.14	SCHOOL CROSSING GUARDS
FRONGILLO, EDWARD A.	4,461.95	1,325.00	0.00	0.00	0.00	5,786.95	SCHOOL CROSSING GUARDS
BERTONI, ROSE B.	1,135.00	0.00	0.00	0.00	0.00	1,135.00	SCHOOL CROSSING GUARDS
BERTONE, DONALD M.	4,678.53	0.00	0.00	0.00	0.00	4,678.53	SCHOOL CROSSING GUARDS
CLARK, JOHN W.	8,119.31	0.00	0.00	0.00	0.00	8,119.31	SCHOOL CROSSING GUARDS
ROY, JOSEPH	4,577.15	0.00	0.00	0.00	0.00	4,577.15	SCHOOL CROSSING GUARDS
ADILETTO, DONALD R.	6,859.47	0.00	0.00	0.00	0.00	6,859.47	SCHOOL CROSSING GUARDS
YOUNG, PATRICIA R.	1,095.00	0.00	0.00	0.00	0.00	1,095.00	SCHOOL CROSSING GUARDS
MUNNS, LINDA J.	5,903.96	280.00	0.00	0.00	0.00	6,183.96	SCHOOL CROSSING GUARDS
KENNEDY, JUSTIN J.	2,273.40	0.00	0.00	0.00	0.00	2,273.40	MISCELLANEOUS PAYS
GARDNER, SARAH K.	0.00	320.00	0.00	0.00	0.00	320.00	MISCELLANEOUS PAYS
CASEY, JAMES	0.00	1,431.25	0.00	0.00	0.00	1,431.25	MISCELLANEOUS PAYS
BELLOWS, JERELYN M.	0.00	1,512.50	0.00	0.00	0.00	1,512.50	MISCELLANEOUS PAYS
BARRESI, BRIAN M.	0.00	731.25	0.00	0.00	0.00	731.25	MISCELLANEOUS PAYS
GUGLIOTTA, LAURA A.	0.00	1,207.50	0.00	0.00	0.00	1,207.50	MISCELLANEOUS PAYS
SNYDER, STACEY A.	600.00	2,100.00	0.00	0.00	0.00	2,700.00	MISCELLANEOUS PAYS
BASQUE, LISA M.	300.00	1,175.00	0.00	0.00	0.00	1,475.00	MISCELLANEOUS PAYS
KELLY, VICTORIA L.	0.00	1,500.00	0.00	0.00	0.00	1,500.00	MISCELLANEOUS PAYS
D'ERRICO, KRISTEN N.	0.00	2,550.00	0.00	0.00	0.00	2,550.00	MISCELLANEOUS PAYS
SCHMAUDER, KRISTIN	0.00	156.00	0.00	0.00	0.00	156.00	MISCELLANEOUS PAYS
KRISTOF, KEVIN W.	0.00	750.00	0.00	0.00	0.00	750.00	MISCELLANEOUS PAYS
GULLAK, REBECCA. B.	0.00	243.75	0.00	0.00	0.00	243.75	MISCELLANEOUS PAYS
NIGRO, NINA R.	0.00	195.00	0.00	0.00	0.00	195.00	MISCELLANEOUS PAYS
BOUCHARD, CAROL A.	0.00	770.00	0.00	0.00	0.00	770.00	ADULT EDUCATION
NIEDZWIADEK, EMILE W.	0.00	4,138.00	0.00	0.00	0.00	4,138.00	ADULT EDUCATION
YANKEE, ROBERT C.	0.00	480.00	0.00	0.00	0.00	480.00	ADULT EDUCATION
ORMOND, RICHARD H.	0.00	320.00	0.00	0.00	0.00	320.00	ADULT EDUCATION
PISANO, ROBERT D.	0.00	2,320.00	0.00	0.00	0.00	2,320.00	ADULT EDUCATION
BREMILST-ELLIS, RACHEL L.	0.00	184.00	0.00	0.00	0.00	184.00	ADULT EDUCATION
FERGUSON, DENNIS E.	0.00	1,912.50	0.00	0.00	0.00	1,912.50	ADULT EDUCATION
LAPLACA, BRIAN M.	0.00	1,272.00	0.00	0.00	0.00	1,272.00	ADULT EDUCATION
ROGERS, KAREN Z.	0.00	287.50	0.00	0.00	0.00	287.50	ADULT EDUCATION
GENTILE, JULIET A.	0.00	750.00	0.00	0.00	0.00	750.00	ADULT EDUCATION
MAGUIRE, ELLEN	0.00	837.00	0.00	0.00	0.00	837.00	ADULT EDUCATION
ARMSTRONG, MICHELLE S.	0.00	180.00	0.00	0.00	0.00	180.00	ADULT EDUCATION
THOMAS, BRIAN A.	0.00	2,202.00	0.00	0.00	0.00	2,202.00	ADULT EDUCATION
FRANCO, LEILA M.	0.00	7,941.00	0.00	0.00	0.00	7,941.00	ADULT EDUCATION
WHEELER, KAREN A.	0.00	1,023.00	0.00	0.00	0.00	1,023.00	ADULT EDUCATION
MILLER, ROBIN J.	41,732.43	0.00	0.00	0.00	0.00	41,732.43	ADULT EDUCATION
GOULET, RAYMOND L.	0.00	1,284.00	0.00	0.00	0.00	1,284.00	ADULT EDUCATION
MCMAHON, JULIA M.	0.00	1,260.00	0.00	0.00	0.00	1,260.00	ADULT EDUCATION
CZUBA, AMY L.	0.00	390.00	0.00	0.00	0.00	390.00	ADULT EDUCATION
RINGROSE, PAMELA A.	0.00	1,200.00	0.00	0.00	0.00	1,200.00	ADULT EDUCATION
HOLLICK, WILLIAM M.	0.00	1,040.00	0.00	0.00	0.00	1,040.00	ADULT EDUCATION
LEARY, ARLENE L.	0.00	38.00	0.00	0.00	0.00	38.00	ADULT EDUCATION
KLINCH, ALLYN L.	0.00	600.00	0.00	0.00	0.00	600.00	ADULT EDUCATION
COLSON, CATERINA	0.00	225.00	0.00	0.00	0.00	225.00	ADULT EDUCATION
STREICHERT, PAUL D.	0.00	2,435.00	0.00	0.00	0.00	2,435.00	ADULT EDUCATION
WATERS, REBECCA J.	144.00	306.00	0.00	0.00	0.00	450.00	ADULT EDUCATION
REED, CHRISTOPHER C.	171.00	0.00	0.00	0.00	0.00	171.00	ADULT EDUCATION
ETTENHOFER, FRANK E.	13,322.12	10,746.00	0.00	0.00	0.00	24,068.12	ADULT EDUCATION
NEWTON, BETH K.	0.00	585.00	0.00	0.00	0.00	585.00	ADULT EDUCATION
MENCARINI, JANA M.	0.00	80.00	0.00	0.00	0.00	80.00	ADULT EDUCATION

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
SHANAHAN, EDWARD	0.00	400.00	0.00	0.00	0.00	400.00	ADULT EDUCATION
MASTRANGELO, CHRISTINE N.	0.00	240.00	0.00	0.00	0.00	240.00	ADULT EDUCATION
THOMAS, BRIAN A.	25,980.82	1,534.00	0.00	0.00	0.00	27,514.82	ADULT EDUCATION
MAITLAND, JENNIFER L.	12,262.21	0.00	0.00	0.00	0.00	12,262.21	SOLUTIONS
BREDERSON, ZACHARY S.	11,946.76	0.00	0.00	0.00	0.00	11,946.76	SOLUTIONS
CARLSON, ERIN P.	2,461.25	0.00	0.00	0.00	0.00	2,461.25	SOLUTIONS
COSTARELLOS, EUGENIA	10,823.03	0.00	0.00	0.00	0.00	10,823.03	SOLUTIONS
INSTASI, JESSICA L.	33,824.56	300.00	0.00	0.00	0.00	34,124.56	SOLUTIONS
COLE, EMILY E.	24,408.19	0.00	0.00	0.00	0.00	24,408.19	SOLUTIONS
DILLON, COURTNEY A.	6,479.25	0.00	0.00	0.00	0.00	6,479.25	SOLUTIONS
FINAMORE, PATRICIA	1,661.00	0.00	0.00	0.00	0.00	1,661.00	SOLUTIONS
FULKERSON, STACEY	6,034.00	0.00	0.00	0.00	0.00	6,034.00	SOLUTIONS
GUERARD, NICOLE	21,982.99	0.00	0.00	0.00	0.00	21,982.99	SOLUTIONS
HARWOOD, DANIKA L.	19,419.31	0.00	0.00	0.00	0.00	19,419.31	SOLUTIONS
HAYES, HEATHER L.	10,046.91	0.00	0.00	0.00	0.00	10,046.91	SOLUTIONS
HAYES, AMANDA J.	13,167.55	0.00	0.00	0.00	0.00	13,167.55	SOLUTIONS
OSTROW, IRENE F.	90.00	0.00	0.00	0.00	0.00	90.00	SOLUTIONS
CARTER, LAUREN M.	7,200.50	0.00	0.00	0.00	0.00	7,200.50	SOLUTIONS
OTERI, DIANE	291.50	0.00	0.00	0.00	0.00	291.50	SOLUTIONS
INSTASI, HEATHER J.	11,528.78	0.00	0.00	0.00	0.00	11,528.78	SOLUTIONS
MCGOVERN, JANICE	8,078.19	0.00	0.00	0.00	0.00	8,078.19	SOLUTIONS
MONAHAN, ALYSSA M.	4,677.75	0.00	0.00	0.00	0.00	4,677.75	SOLUTIONS
NORMAND, NICOLE S.	20,514.85	0.00	0.00	0.00	0.00	20,514.85	SOLUTIONS
PASQUANTONIO, PAUL	19,030.70	0.00	0.00	0.00	0.00	19,030.70	SOLUTIONS
PONTE, MARIA A.	1,350.25	0.00	0.00	0.00	0.00	1,350.25	SOLUTIONS
SHELDON, LISA A.	19,474.48	0.00	0.00	0.00	0.00	19,474.48	SOLUTIONS
SHEEHAN, ERIN P.	15,230.83	0.00	0.00	0.00	0.00	15,230.83	SOLUTIONS
SCIORTINO, JESSICA L.	1,974.82	4,723.85	0.00	0.00	0.00	6,698.67	SOLUTIONS
WHIPPLE, MEGHAN R.	18,644.80	0.00	0.00	0.00	0.00	18,644.80	SOLUTIONS
STICKLEY, GERALDINE C.	18,279.29	0.00	0.00	0.00	0.00	18,279.29	SOLUTIONS
FITZGERALD, WILLIAM	83,107.08	0.00	0.00	600.00	0.00	83,707.08	P W - ADMINISTRATION
BOUTIN, PAULA M.	19,494.67	0.00	0.00	0.00	0.00	19,494.67	P W - ADMINISTRATION
LOMBARDI, PAULA M.	43,412.02	0.00	0.00	0.00	0.00	43,412.02	P W - ADMINISTRATION
FEELEY, LINDA F.	33,876.22	0.00	0.00	0.00	0.00	33,876.22	P W - ADMINISTRATION
JUAREZ, PAULA J.	33,876.22	0.00	0.00	0.00	0.00	33,876.22	P W - ADMINISTRATION
WEDGE, SANDRA G.	30,861.21	0.00	0.00	0.00	0.00	30,861.21	P W - ADMINISTRATION
HARRIMAN, MORGAN L.	46,819.20	0.00	0.00	0.00	0.00	46,819.20	P W - ADMINISTRATION
BRUNELLI, PHILIP M.	65,960.66	0.00	0.00	0.00	687.00	66,647.66	P W - HIGHWAY DIVISION
ESTEY, KENNETH J.	43,825.48	0.00	5,849.24	800.00	0.00	50,474.72	P W - HIGHWAY DIVISION
STEWART, G. WAYNE	35,424.24	0.00	9,526.04	800.00	0.00	45,750.28	P W - HIGHWAY DIVISION
CREHAN, JOHN E.	43,825.64	200.00	13,205.38	800.00	0.00	58,031.02	P W - HIGHWAY DIVISION
FARRELL, PATRICK J.	46,757.08	0.00	10,476.77	800.00	0.00	58,033.85	P W - HIGHWAY DIVISION
MCCARTHY, EDWARD W.	40,619.28	0.00	9,648.04	800.00	0.00	51,067.32	P W - HIGHWAY DIVISION
GORMLEY, KENNETH J.	32,062.91	0.00	0.00	0.00	414.00	32,476.91	P W - HIGHWAY DIVISION
ROZAK, STEPHEN J.	35,431.12	0.00	8,238.63	800.00	0.00	44,469.75	P W - HIGHWAY DIVISION
MORTON JR., JAMES E.	23,550.88	0.00	3,202.25	300.00	0.00	27,053.13	P W - HIGHWAY DIVISION
BARTELLONI, EUGENE	1,025.75	0.00	0.00	0.00	0.00	1,025.75	P W - HIGHWAY DIVISION
MACNEIL, JOHN PAUL	40,204.48	0.00	12,094.15	800.00	0.00	53,098.63	P W - HIGHWAY DIVISION
HURD, KEVIN M.	0.00	100.32	0.00	0.00	0.00	100.32	P W - HIGHWAY DIVISION
CISTERNELLI, MICHAEL L.	38,765.44	100.00	10,568.94	800.00	0.00	50,234.38	P W - HIGHWAY DIVISION
MCGINTY, DENNIS F.	6,813.94	0.00	1,672.81	0.00	0.00	8,486.75	P W - HIGHWAY DIVISION
MAYOTTE, JOSEPH V.	13,975.47	0.00	2,522.66	500.00	0.00	16,998.13	P W - HIGHWAY DIVISION
SMITH, PAUL E.	32,990.96	0.00	8,418.16	300.00	0.00	41,709.12	P W - PARK & TREE DIVISION
SIMARRIAN, BRETT D.	0.00	13,696.55	0.00	0.00	0.00	13,696.55	P W - PARK & TREE DIVISION
D'ANGELO, STEPHEN	44,026.40	0.00	16,814.23	800.00	0.00	61,640.63	P W - PARK & TREE DIVISION
BILOTTA, BRANDON V.	0.00	3,876.00	0.00	0.00	0.00	3,876.00	P W - PARK & TREE DIVISION
DEAN, GEOFFREY M.M.	0.00	4,571.92	0.00	0.00	0.00	4,571.92	P W - PARK & TREE DIVISION
KROWCHUN, MARK T.	0.00	4,514.92	0.00	0.00	0.00	4,514.92	P W - PARK & TREE DIVISION
GELINEAU, CHRISTOPHER T.	0.00	3,568.00	0.00	0.00	0.00	3,568.00	P W - PARK & TREE DIVISION
LOMBARDI JR., JOHN N.	48,430.52	0.00	9,413.90	350.00	0.00	58,194.42	P W - CENTRAL MOTORS DIVISI
SEALE, DAVID R.	45,442.56	0.00	5,378.61	350.00	0.00	51,171.17	P W - CENTRAL MOTORS DIVISI
KELLY, DENNIS J.	16,609.12	0.00	1,244.95	150.00	0.00	18,004.07	P W - CENTRAL MOTORS DIVISI
CARTER, DENNIS J.	6,962.40	0.00	1,469.86	200.00	0.00	8,632.26	P W - CENTRAL MOTORS DIVISI
TADDEO, ANTHONY J.	47,522.96	0.00	27,561.50	1,100.00	657.00	76,841.46	P W - SEWER DIVISION
CARLUCCI, STEVEN M.	40,295.00	0.00	8,029.17	800.00	0.00	49,124.17	P W - SEWER DIVISION
GRUNDSTROM, THOMAS E.	42,311.50	0.00	15,218.98	1,100.00	0.00	58,630.48	P W - SEWER DIVISION
MORTON, DENNIS F.	40,942.40	0.00	6,476.45	800.00	0.00	48,218.85	P W - SEWER DIVISION
O'DONNELL, MICHAEL R.	19,918.93	0.00	2,332.51	800.00	0.00	23,051.44	P W - SEWER DIVISION
MUCCIARONE, ANTHONY J.	70,360.76	0.00	0.00	0.00	642.00	71,002.76	P W - WATER DIVISION
COLACE, ANTHONY M.	39,241.60	0.00	4,607.01	800.00	0.00	44,648.61	P W - WATER DIVISION
BOONE, ALFRED F.	57,462.88	0.00	0.00	0.00	657.00	58,119.88	P W - WATER DIVISION

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
GRIFFIN, RICHARD T.	43,825.64	200.00	22,032.70	1,950.00	0.00	68,008.34	P W - WATER DIVISION
ALLARD, DAVID L.	47,537.48	200.00	14,762.91	1,650.00	696.00	64,846.39	P W - WATER DIVISION
SMITH, SCOTT A.	40,294.88	0.00	7,600.61	800.00	0.00	48,695.49	P W - WATER DIVISION
LEONCAVALLO, JEAN P.	40,344.88	0.00	186.25	800.00	0.00	41,331.13	P W - WATER DIVISION
BERTRAM, ERIC	34,211.44	0.00	6,091.45	1,350.00	0.00	41,652.89	P W - WATER DIVISION
BOUDREAU, WILLIS L.	44,200.64	0.00	9,388.23	1,750.00	0.00	55,338.87	P W - WATER DIVISION
SIMONS JR., JOHN N.	40,942.40	0.00	8,860.83	800.00	0.00	50,603.23	P W - WATER DIVISION
MILOT, JOHN G.	40,238.28	0.00	5,450.02	1,550.00	0.00	47,238.30	P W - WATER DIVISION
HURD, ROBERT E.	40,787.72	200.00	6,881.54	1,850.00	0.00	49,719.26	P W - WATER DIVISION
PEGORARO, MATTHEW L.	0.00	4,018.50	0.00	0.00	0.00	4,018.50	P W - WATER DIVISION
TRAVERS, MATTHEW R.	240.00	4,322.50	0.00	0.00	0.00	4,562.50	P W - WATER DIVISION
WENNNERS, MATTHEW J.	0.00	4,176.00	0.00	0.00	0.00	4,176.00	P W - WATER DIVISION
ALFIERI, NICHOLAS J.	46,824.58	0.00	0.00	0.00	0.00	46,824.58	ENGINEERING
GROTH JR., WARREN H.	49,940.26	0.00	0.00	0.00	0.00	49,940.26	ENGINEERING
FAGAN, GERALD T.	26,777.16	0.00	0.00	0.00	0.00	26,777.16	ENGINEERING
TREMBE, GREGORY G.	42,497.40	0.00	0.00	0.00	0.00	42,497.40	ENGINEERING
ZINCHUK, WALTER J.	7,320.88	0.00	0.00	0.00	0.00	7,320.88	ENGINEERING
YADISERNIA, WILLIAM J.	83,094.40	0.00	0.00	0.00	684.00	83,778.40	ENGINEERING
WENNNERS, WILLIAM F.	39,653.41	0.00	871.17	0.00	0.00	40,524.58	ENGINEERING
SYMMES, CHRISTINE A.	34,786.40	0.00	0.00	0.00	0.00	34,786.40	ENGINEERING
MIOT, ROBERT R.	24,537.50	0.00	131.25	0.00	0.00	24,668.75	ENGINEERING
RONDEAU, ROGER A.	34,475.00	0.00	993.75	0.00	0.00	35,468.75	ENGINEERING
VARA, LEONARD J.	15,975.00	0.00	0.00	0.00	0.00	15,975.00	ENGINEERING
DONNELLY JR., JOHN S.	17,800.00	0.00	0.00	0.00	0.00	17,800.00	ENGINEERING
MARCHAND, LYNNE M.	33,925.97	0.00	0.00	0.00	0.00	33,925.97	RECREATION
JETTE, RYAN J.	57,849.40	0.00	0.00	600.00	0.00	58,449.40	RECREATION
FLAHERTY, FAITH D.	36,896.94	61.25	0.00	0.00	0.00	36,958.19	RECREATION
RAFTER, ROBERT D.	0.00	150.00	0.00	0.00	0.00	150.00	RECREATION
SHERMAN, KATHYRN M.	0.00	2,427.75	0.00	0.00	0.00	2,427.75	RECREATION
CROSBY, JESSICA L.	0.00	490.00	0.00	0.00	0.00	490.00	RECREATION
DELLORCO, ALBERT P.	0.00	347.50	0.00	0.00	0.00	347.50	RECREATION
HAGER, JARED G.	0.00	460.00	0.00	0.00	0.00	460.00	RECREATION
TENNANT, JOHN D.	0.00	230.00	0.00	0.00	0.00	230.00	RECREATION
MCKENZIE, KEVIN J.	0.00	120.00	0.00	0.00	0.00	120.00	RECREATION
DELLORCO, JAMIE L.	0.00	3,093.38	0.00	0.00	0.00	3,093.38	RECREATION
DOUGLAS, KEVIN	0.00	1,010.00	0.00	0.00	0.00	1,010.00	RECREATION
DONOVAN, ZACH J.	0.00	230.00	0.00	0.00	0.00	230.00	RECREATION
BROSSEAU, ELIZABETH F.	0.00	70.00	0.00	0.00	0.00	70.00	RECREATION
DAVIS, KEVIN J.	0.00	2,878.75	0.00	0.00	0.00	2,878.75	RECREATION
GARRITY, MICHAEL P.	0.00	590.00	0.00	0.00	0.00	590.00	RECREATION
MACCHI, JOSEPH P.	0.00	450.00	0.00	0.00	0.00	450.00	RECREATION
MCAULIFFE, RYAN J.	0.00	240.00	0.00	0.00	0.00	240.00	RECREATION
BRUNETTA, FRANCIS	0.00	500.00	0.00	0.00	0.00	500.00	RECREATION
BLASSICK, CHRISTOPHER J.	0.00	2,621.00	0.00	0.00	0.00	2,621.00	RECREATION
MARCHAND, DAVID	0.00	846.00	0.00	0.00	0.00	846.00	RECREATION
SMITH, AMANDA D.	0.00	180.00	0.00	0.00	0.00	180.00	RECREATION
MCNEIL, ELIZABETH A.	208.25	2,698.80	0.00	0.00	0.00	2,907.05	RECREATION
MCNEIL, MEGHAN L.	241.94	0.00	0.00	0.00	0.00	241.94	RECREATION
HOLMSTROM, HEATHER M.	0.00	1,677.72	0.00	0.00	0.00	1,677.72	RECREATION
LEARY, JENNIFER A.	0.00	1,565.13	0.00	0.00	0.00	1,565.13	RECREATION
BLASSICK, STEVEN	0.00	560.00	0.00	0.00	0.00	560.00	RECREATION
BROOKS, KELLEY L.	0.00	1,350.00	0.00	0.00	0.00	1,350.00	RECREATION
HOGAN, DENIS J.	0.00	50.00	0.00	0.00	0.00	50.00	RECREATION
BRUNE, MATTHEW	0.00	110.00	0.00	0.00	0.00	110.00	RECREATION
CORREIA, KYLE E.	0.00	100.00	0.00	0.00	0.00	100.00	RECREATION
CONROY, BRENDAN P.	0.00	20.00	0.00	0.00	0.00	20.00	RECREATION
ROY, BRIAN M.	0.00	450.00	0.00	0.00	0.00	450.00	RECREATION
DILEO, TIMOTHY G.	0.00	150.00	0.00	0.00	0.00	150.00	RECREATION
RAFTER, ALEC C.	0.00	310.00	0.00	0.00	0.00	310.00	RECREATION
AUBEE, PETER C.	0.00	50.00	0.00	0.00	0.00	50.00	RECREATION
FONTAINE, STEPHANIE R.	0.00	310.00	0.00	0.00	0.00	310.00	RECREATION
POWERS, THOMAS R.	0.00	230.00	0.00	0.00	0.00	230.00	RECREATION
HARRIS, JOSEPH T.	0.00	20.00	0.00	0.00	0.00	20.00	RECREATION
SCHOEN, SCOTT J.	0.00	90.00	0.00	0.00	0.00	90.00	RECREATION
GILBERTI, ANDREW M.	0.00	20.00	0.00	0.00	0.00	20.00	RECREATION
BEST, ANDREW	0.00	180.00	0.00	0.00	0.00	180.00	RECREATION
ROBB, BRENDAN R.	0.00	40.00	0.00	0.00	0.00	40.00	RECREATION
LAWRENCE, CAITLIN S.	0.00	90.00	0.00	0.00	0.00	90.00	RECREATION
MACDONALD, KENNETH L.	0.00	150.00	0.00	0.00	0.00	150.00	RECREATION
SCULLY, JONATHAN B.	0.00	160.00	0.00	0.00	0.00	160.00	RECREATION
MACCHI, JEFFREY P.	0.00	160.00	0.00	0.00	0.00	160.00	RECREATION

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
COLLIER, JASON	0.00	120.00	0.00	0.00	0.00	120.00	RECREATION
DICRUTTALO, JOSEPH D.	0.00	260.00	0.00	0.00	0.00	260.00	RECREATION
ALLEY, MICHELLE C.	0.00	790.00	0.00	0.00	0.00	790.00	RECREATION
KIRSHE, KATHERINE L.	0.00	155.00	0.00	0.00	0.00	155.00	RECREATION
BERTHIAUME, KATHERINE A.	0.00	245.00	0.00	0.00	0.00	245.00	RECREATION
RAY, VICTORIA G.	120.00	2,454.00	0.00	0.00	0.00	2,574.00	RECREATION
RAY, JAMES W.	0.00	1,938.50	0.00	0.00	0.00	1,938.50	RECREATION
SIMPSON, WHITNEY	0.00	1,606.71	0.00	0.00	0.00	1,606.71	RECREATION
SHEA, JOSEPH W.	0.00	330.00	0.00	0.00	0.00	330.00	RECREATION
RICH, KEVIN W.	0.00	25.00	0.00	0.00	0.00	25.00	RECREATION
JOSEPH, CHRISTOPHER B.	0.00	2,769.75	0.00	0.00	0.00	2,769.75	RECREATION
PASQUAROSA, TYLER R.	0.00	2,418.75	0.00	0.00	0.00	2,418.75	RECREATION
GATES, CORY B.	0.00	2,098.75	0.00	0.00	0.00	2,098.75	RECREATION
REAGAN, CHRISTOPHER J.	0.00	2,358.00	0.00	0.00	0.00	2,358.00	RECREATION
DAVISON, JENNIFER L.	0.00	490.00	0.00	0.00	0.00	490.00	RECREATION
COLELLA, ANTONIA A.	0.00	175.00	0.00	0.00	0.00	175.00	RECREATION
CRISTIANO, SUSAN L.	0.00	11,700.00	0.00	0.00	0.00	11,700.00	RECREATION
DIRIENZO, SCOTT M.	0.00	470.00	0.00	0.00	0.00	470.00	RECREATION
WILLIAMS, MARK C.	0.00	220.00	0.00	0.00	0.00	220.00	RECREATION
GILL, PETER A.	0.00	200.00	0.00	0.00	0.00	200.00	RECREATION
GODFREY, LEANNA H.	0.00	280.00	0.00	0.00	0.00	280.00	RECREATION
SCANNELL, STEPHEN P.	0.00	200.00	0.00	0.00	0.00	200.00	RECREATION
SENACKERIB, CHRISTOPHER J	0.00	170.00	0.00	0.00	0.00	170.00	RECREATION
NOE, JORDAN	0.00	210.00	0.00	0.00	0.00	210.00	RECREATION
GRAFF, IAN	0.00	580.00	0.00	0.00	0.00	580.00	RECREATION
MCAULIFFE, PATRICK J.	0.00	210.00	0.00	0.00	0.00	210.00	RECREATION
MCNEIL, LEO F.	220.50	52.50	0.00	0.00	0.00	273.00	RECREATION
FINN, GREGORY F.	0.00	50.00	0.00	0.00	0.00	50.00	RECREATION
CARBONE, COREY P.	0.00	290.00	0.00	0.00	0.00	290.00	RECREATION
PRITCHARD, MICHAEL J.	0.00	300.00	0.00	0.00	0.00	300.00	RECREATION
PRITCHARD, CHRISTOPHER J.	0.00	190.00	0.00	0.00	0.00	190.00	RECREATION
DILEO, NICHOLAS J.	0.00	160.00	0.00	0.00	0.00	160.00	RECREATION
BRUNELLI, DAVID A.	0.00	520.00	0.00	0.00	0.00	520.00	RECREATION
DONOVAN, TRAVIS J.	0.00	240.00	0.00	0.00	0.00	240.00	RECREATION
LAWLER, PATRICK A.	0.00	170.00	0.00	0.00	0.00	170.00	RECREATION
BEKSHA JR., PETER F.	0.00	320.00	0.00	0.00	0.00	320.00	RECREATION
LECURE, BENJAMIN H.	0.00	310.00	0.00	0.00	0.00	310.00	RECREATION
DOHERTY, MICHAEL A.	0.00	120.00	0.00	0.00	0.00	120.00	RECREATION
FONTAINE, DANIELLE C.	0.00	250.00	0.00	0.00	0.00	250.00	RECREATION
STUART, BRADLEY M.	0.00	130.00	0.00	0.00	0.00	130.00	RECREATION
ADAMS, DEREK S.	0.00	515.00	0.00	0.00	0.00	515.00	RECREATION
KURDI, LAURA N.	0.00	190.00	0.00	0.00	0.00	190.00	RECREATION
STICKLEY, JONATHAN J.	0.00	170.00	0.00	0.00	0.00	170.00	RECREATION
RIDGEWAY, KYLE C.	0.00	1,875.00	0.00	0.00	0.00	1,875.00	RECREATION
EKNAIAN, JADE M.	0.00	140.00	0.00	0.00	0.00	140.00	RECREATION
SCHWAB, STEVEN G.	0.00	1,910.27	0.00	0.00	0.00	1,910.27	RECREATION
O'KOREN, TIMOTHY P.	0.00	175.00	0.00	0.00	0.00	175.00	RECREATION
LINDENMEYER, LAUREN M.	0.00	2,256.75	0.00	0.00	0.00	2,256.75	RECREATION
GOUTHRO, MICHAEL C.	0.00	376.00	0.00	0.00	0.00	376.00	RECREATION
JOSEPH, DAVID E.	0.00	2,154.25	0.00	0.00	0.00	2,154.25	RECREATION
JONES, SHAWNA L.	0.00	918.00	0.00	0.00	0.00	918.00	RECREATION
COUGHLIN, JOHN B.	0.00	108.00	0.00	0.00	0.00	108.00	RECREATION
KNIGHT, JOSEPH	0.00	260.00	0.00	0.00	0.00	260.00	RECREATION
TUSIA, ADAM J.	0.00	20.00	0.00	0.00	0.00	20.00	RECREATION
LUETH III, BURTON E.	0.00	430.00	0.00	0.00	0.00	430.00	RECREATION
NGAN, JASON T.	0.00	350.00	0.00	0.00	0.00	350.00	RECREATION
GILBERT, STACEY D.	1,124.29	2,700.62	0.00	0.00	0.00	3,824.91	RECREATION
WALSH, COURTNEY L.	0.00	50.00	0.00	0.00	0.00	50.00	RECREATION
DELLORCO, LYNDSEY M.	0.00	50.00	0.00	0.00	0.00	50.00	RECREATION
DOW, TYLER M.	0.00	20.00	0.00	0.00	0.00	20.00	RECREATION
BROSSEAU, KATHERINE S.	0.00	70.00	0.00	0.00	0.00	70.00	RECREATION
VENANCIO, NIKO C.	0.00	30.00	0.00	0.00	0.00	30.00	RECREATION
GETCHELL, ANDREW J.	0.00	40.00	0.00	0.00	0.00	40.00	RECREATION
CHILDS, ANDREW M.	0.00	90.00	0.00	0.00	0.00	90.00	RECREATION
WESCHROB III, RICHARD	35,281.02	0.00	0.00	0.00	0.00	35,281.02	HEALTH
MCKEARNEY, DAVID E.	11,506.80	0.00	0.00	0.00	0.00	11,506.80	HEALTH
MCLAUGHLIN, VIRGINIA L.	33,925.97	0.00	0.00	0.00	0.00	33,925.97	HEALTH
ALVES, KAREN A.	46,304.55	0.00	0.00	0.00	0.00	46,304.55	COUNCIL ON AGING
HURLBURT, KATHERINE M.	0.00	3,669.60	0.00	0.00	0.00	3,669.60	COUNCIL ON AGING
LEWIS, CLAIRE A.	0.00	9,927.04	0.00	0.00	0.00	9,927.04	COUNCIL ON AGING
WOODWORTH, JOYCE C.	24,669.12	0.00	0.00	0.00	0.00	24,669.12	COUNCIL ON AGING

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
BARBOUR, SUSAN M.	12,928.48	0.00	0.00	0.00	0.00	12,928.48	COUNCIL ON AGING
ROJEE, LORRAINE V.	5,445.81	0.00	0.00	0.00	0.00	5,445.81	COUNCIL ON AGING
MOLLOY, PHYLLIS	24,669.12	45.00	0.00	0.00	0.00	24,714.12	COUNCIL ON AGING
FAHEY, ROBERT F.	31,954.22	0.00	0.00	0.00	0.00	31,954.22	VETERANS SERVICES
FOSTER, DIANA S.	22,708.35	0.00	65.98	0.00	0.00	22,774.33	LIBRARY
BUCHANIO, VICKI A.	42,068.99	0.00	5,744.92	0.00	0.00	47,813.91	LIBRARY
WHITON, MARYJANE M.	42,818.99	0.00	246.31	0.00	0.00	43,065.30	LIBRARY
DOLAHER, RACHEL ANN	30,457.32	0.00	1,375.13	0.00	0.00	31,832.45	LIBRARY
HOYLE, CHRISTINE	40,789.65	0.00	4,324.04	0.00	0.00	45,113.69	LIBRARY
COUGHLIN, DENISE F.	29,462.57	0.00	120.25	0.00	0.00	29,582.82	LIBRARY
ROSS, NANCY P.	22,527.85	0.00	1,866.46	0.00	0.00	24,394.31	LIBRARY
DOODY, WENDY A.	19,411.80	0.00	1,046.78	0.00	0.00	20,458.58	LIBRARY
CAMPBELL, BETH M.	39,557.72	0.00	278.43	0.00	0.00	39,836.15	LIBRARY
NOLAN, SUSAN CARLSON	26,793.49	0.00	32.58	0.00	0.00	26,826.07	LIBRARY
BUCHANIO, JUDITH K.	24,945.57	0.00	780.49	0.00	0.00	25,726.06	LIBRARY
RODDY, JANICE M.	32,073.53	0.00	1,038.96	0.00	0.00	33,112.49	LIBRARY
OTI, FELICIA	63,722.89	0.00	0.00	0.00	0.00	63,722.89	LIBRARY
ARSIC, ALICA	0.00	0.00	3,470.87	0.00	0.00	3,470.87	LIBRARY
TAYLOR, MARGARET M.	0.00	0.00	8,607.48	0.00	0.00	8,607.48	LIBRARY
FLEMING, ANNE E.	0.00	0.00	9,862.47	0.00	0.00	9,862.47	LIBRARY
LABELLA, PAULA B.	0.00	0.00	6,843.45	0.00	0.00	6,843.45	LIBRARY
CAMERON, SARA L.	971.00	0.00	0.00	0.00	0.00	971.00	LIBRARY
ANGUIH, MOLLY	1,299.14	0.00	0.00	0.00	0.00	1,299.14	LIBRARY
DRISCOLL, JESSICA K.	655.20	0.00	0.00	0.00	0.00	655.20	LIBRARY
ARENA, CHERYL A.	70,122.40	1,673.00	0.00	0.00	0.00	71,795.40	HIGH SCHOOL
ARTZ, JAMES E.	51,727.41	0.00	0.00	0.00	0.00	51,727.41	HIGH SCHOOL
AUTIERI, ROBERT S.	76,129.60	0.00	0.00	0.00	0.00	76,129.60	HIGH SCHOOL
BACA, SYLVIA	76,129.60	220.00	0.00	0.00	0.00	76,349.60	HIGH SCHOOL
BIBBO, TAMATHA	50,706.06	6,851.00	0.00	0.00	0.00	57,557.06	HIGH SCHOOL
BAUMGARTNER, LISA C.	39,028.21	1,018.83	0.00	0.00	0.00	40,047.04	HIGH SCHOOL
BELL, ALICIA J.	49,288.91	2,747.10	0.00	0.00	0.00	52,036.01	HIGH SCHOOL
BLOOM, NANCY M.	76,129.60	5,459.00	0.00	0.00	0.00	81,588.60	HIGH SCHOOL
BOISVERT, CATHERINE M.	42,532.10	926.00	0.00	0.00	0.00	43,458.10	HIGH SCHOOL
BONNER, JENNIFER L.	13,160.08	300.00	0.00	0.00	0.00	13,460.08	HIGH SCHOOL
BRENNAN, CASEY	13,160.08	674.17	0.00	0.00	0.00	13,834.25	HIGH SCHOOL
BRIGGS, JENNIFER L.	55,949.70	0.00	0.00	0.00	0.00	55,949.70	HIGH SCHOOL
BRILLANT, SHANNON M.	13,452.56	1,299.99	0.00	0.00	0.00	14,752.55	HIGH SCHOOL
BUCKMAN, LAUREN S.	16,413.94	200.00	0.00	0.00	0.00	16,613.94	HIGH SCHOOL
BUNKER, ANDREA M.	35,380.73	0.00	0.00	0.00	0.00	35,380.73	HIGH SCHOOL
BUONACORE, TRICIA A.	40,872.91	0.00	0.00	0.00	0.00	40,872.91	HIGH SCHOOL
BURR, KEVIN M.	72,129.60	0.00	0.00	0.00	0.00	72,129.60	HIGH SCHOOL
BUSHNELL, ROBERT M.	49,633.97	0.00	0.00	0.00	0.00	49,633.97	HIGH SCHOOL
BYRNE, DEBRA L.D.	69,738.27	0.00	0.00	0.00	0.00	69,738.27	HIGH SCHOOL
CAYFORD, GREGORY R.	72,129.60	0.00	0.00	0.00	0.00	72,129.60	HIGH SCHOOL
CANTRILL, ELLEN C.	13,160.08	300.00	0.00	0.00	0.00	13,460.08	HIGH SCHOOL
CAPLE, JAMES M.	41,172.51	0.00	0.00	0.00	0.00	41,172.51	HIGH SCHOOL
ALLESSI, KRISTEN S.	47,024.80	9,222.83	0.00	0.00	0.00	56,247.63	HIGH SCHOOL
CASTELLINE, PAUL D.	72,129.60	100.00	0.00	0.00	0.00	72,229.60	HIGH SCHOOL
CHETLEN, JASON T.	46,630.27	3,807.23	0.00	0.00	0.00	50,437.50	HIGH SCHOOL
COTTA, WENDY E.	19,069.94	300.00	0.00	0.00	0.00	19,369.94	HIGH SCHOOL
COLLINS, EDWARD T.	22,621.14	1,928.00	0.00	0.00	0.00	24,549.14	HIGH SCHOOL
COWAN, FRANCES H.	16,395.56	0.00	0.00	0.00	0.00	16,395.56	HIGH SCHOOL
COOK, PAMELA H.	68,447.10	4,415.20	0.00	0.00	0.00	72,862.30	HIGH SCHOOL
CORMAN JR., GEORGE M.	62,936.05	200.00	0.00	0.00	0.00	63,136.05	HIGH SCHOOL
CONNOLLY, MICHELE K.	58,993.63	0.00	0.00	0.00	0.00	58,993.63	HIGH SCHOOL
CONNOLLY, MIRIAM M.	58,903.19	595.75	0.00	0.00	0.00	59,498.94	HIGH SCHOOL
DESANTIS, MELANIE A.	13,160.08	300.00	0.00	0.00	0.00	13,460.08	HIGH SCHOOL
DESERRES, KRISTINE M.	11,978.65	300.00	0.00	0.00	0.00	12,278.65	HIGH SCHOOL
DINUNNO, PAUL H.	40,556.13	0.00	0.00	0.00	0.00	40,556.13	HIGH SCHOOL
DION, SANDRA J.	54,429.97	0.00	0.00	0.00	0.00	54,429.97	HIGH SCHOOL
DONOVAN, MARTHA J.	68,461.95	7,049.86	0.00	0.00	0.00	75,511.81	HIGH SCHOOL
DIX, DOREEN	2,148.60	1,239.00	0.00	0.00	0.00	3,387.60	HIGH SCHOOL
HESS, MICHELLE M.	55,949.70	4,694.00	0.00	0.00	0.00	60,643.70	HIGH SCHOOL
DANDURAND, JANET M.	20,099.06	300.00	0.00	0.00	0.00	20,399.06	HIGH SCHOOL
DUCHANE, SUZANNE M.	38,268.34	734.17	0.00	0.00	0.00	39,002.51	HIGH SCHOOL
ECKBERG-FERGUSON, GAIL	0.00	2,285.00	0.00	0.00	0.00	2,285.00	HIGH SCHOOL
ECKHARDT, JACQUELINE C.	58,903.19	0.00	0.00	0.00	0.00	58,903.19	HIGH SCHOOL
ENOS, KEVIN M.	55,949.70	2,550.00	0.00	0.00	0.00	58,499.70	HIGH SCHOOL
ELDRIDGE, LORI	15,490.65	0.00	0.00	0.00	0.00	15,490.65	HIGH SCHOOL
ERSKINE, JANELLE M.	11,978.65	300.00	0.00	0.00	0.00	12,278.65	HIGH SCHOOL
EUBANK, ANN E.	72,129.60	0.00	0.00	0.00	0.00	72,129.60	HIGH SCHOOL

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
FANUELE, JESSI J.	11,978.65	1,546.00	0.00	0.00	0.00	13,524.65	HIGH SCHOOL
FELDMAN, W. WALTER	68,332.21	1,024.38	0.00	0.00	0.00	69,356.59	HIGH SCHOOL
GARRISON, KATHERINE	12,188.65	300.00	0.00	0.00	0.00	12,488.65	HIGH SCHOOL
GARTH, CHRISTOPHER J.	49,633.97	0.00	0.00	0.00	0.00	49,633.97	HIGH SCHOOL
GEYSEN, THOMAS F.	0.00	13,629.00	0.00	0.00	0.00	13,629.00	HIGH SCHOOL
GILMORE, MICHAEL J.	68,447.10	0.00	0.00	0.00	0.00	68,447.10	HIGH SCHOOL
GOBBI, JOANNE E.	64,586.00	0.00	0.00	0.00	0.00	64,586.00	HIGH SCHOOL
GORMAN, BARBARA J.	63,030.55	0.00	0.00	0.00	0.00	63,030.55	HIGH SCHOOL
GRIFFITH, WINIFRED L.	59,779.21	2,543.59	0.00	0.00	0.00	62,322.80	HIGH SCHOOL
HAMMOND-SOUTH, AMANDA	38,470.63	6,834.39	0.00	0.00	0.00	45,305.02	HIGH SCHOOL
HARRINGTON, AMY E.	11,978.65	1,072.67	0.00	0.00	0.00	13,051.32	HIGH SCHOOL
HAWKINS, LARAINÉ	76,129.60	0.00	0.00	0.00	0.00	76,129.60	HIGH SCHOOL
HAWKINS, CATHERINE M.	39,097.33	0.00	0.00	0.00	0.00	39,097.33	HIGH SCHOOL
HEY, JANE A.	71,003.41	481.68	0.00	0.00	0.00	71,485.09	HIGH SCHOOL
HOAR, TIMOTHY J.	76,129.60	1,296.55	0.00	0.00	0.00	77,426.15	HIGH SCHOOL
MCVAY, HEATHER	48,023.53	4,743.83	0.00	0.00	0.00	52,767.36	HIGH SCHOOL
JONES, ANDREA R.	48,728.96	0.00	0.00	0.00	0.00	48,728.96	HIGH SCHOOL
SCAFURO, VICTOR E.	32,765.91	0.00	0.00	0.00	0.00	32,765.91	HIGH SCHOOL
JOSEPH, CHERYL A.	15,984.01	0.00	0.00	0.00	0.00	15,984.01	HIGH SCHOOL
KELLEY, CAROL ANN	59,076.26	250.00	0.00	0.00	0.00	59,326.26	HIGH SCHOOL
KELLY, KAREN A.	14,202.20	0.00	0.00	0.00	0.00	14,202.20	HIGH SCHOOL
KIRKMAN, ANNE M.	14,771.44	476.00	0.00	0.00	0.00	15,247.44	HIGH SCHOOL
LEADBEATER, LAUREN A.	13,160.08	1,892.00	0.00	0.00	0.00	15,052.08	HIGH SCHOOL
LEARDI, ANGELA T.	72,129.60	0.00	0.00	0.00	0.00	72,129.60	HIGH SCHOOL
LEIGHTON, JOHN A.	45,025.61	18,652.50	0.00	0.00	0.00	63,678.11	HIGH SCHOOL
LACHAPPELLE, JESS D.	44,978.78	652.32	0.00	0.00	0.00	45,631.10	HIGH SCHOOL
LEURINI, JANET M.	59,563.12	100.00	0.00	0.00	0.00	59,663.12	HIGH SCHOOL
LIMA, ROBERT J.	48,967.56	0.00	0.00	0.00	0.00	48,967.56	HIGH SCHOOL
LOPER, WESLEY A.	73,514.25	4,742.00	0.00	0.00	0.00	78,256.25	HIGH SCHOOL
LOVELY, NED J.	39,312.14	0.00	0.00	0.00	0.00	39,312.14	HIGH SCHOOL
LIGHT, PETER J.	52,037.17	17,437.17	0.00	0.00	0.00	69,474.34	HIGH SCHOOL
LYNCH, JOSEPH T.	72,809.81	1,420.00	0.00	0.00	0.00	74,229.81	HIGH SCHOOL
MACPHEE, JOHN P.	42,601.69	9,017.38	0.00	0.00	0.00	51,619.07	HIGH SCHOOL
MAGNER, ELLEN M.	68,595.83	0.00	0.00	0.00	0.00	68,595.83	HIGH SCHOOL
MARBLE, DONNA M.	22,063.14	300.00	0.00	0.00	0.00	22,363.14	HIGH SCHOOL
MCKENNA, M. JEANNE	72,129.60	222.28	0.00	0.00	0.00	72,351.88	HIGH SCHOOL
MCLAUGHLIN, KERRY A.	56,205.39	709.45	0.00	0.00	0.00	56,914.84	HIGH SCHOOL
MELLO, FRANCIS R.	40,872.91	540.00	0.00	0.00	0.00	41,412.91	HIGH SCHOOL
MENIZE, ELENA M.	61,065.93	1,217.00	0.00	0.00	0.00	62,282.93	HIGH SCHOOL
MCLAUGHLIN, ROBERT W.	54,786.85	220.00	0.00	0.00	0.00	55,006.85	HIGH SCHOOL
METHOT, MICHEL	76,129.60	4,825.08	0.00	0.00	0.00	80,954.68	HIGH SCHOOL
MCCARTHY, EUGENE K.	51,795.50	0.00	0.00	0.00	0.00	51,795.50	HIGH SCHOOL
BEATON, CAROLYN A.M.	43,721.60	1,833.30	0.00	0.00	0.00	45,554.90	HIGH SCHOOL
MISSLER JR., CHARLES W.	49,458.73	3,000.00	0.00	0.00	0.00	52,458.73	HIGH SCHOOL
MULCAHY, JOHN D.	49,458.73	5,030.00	0.00	0.00	0.00	54,488.73	HIGH SCHOOL
MULKERRIN, CHRISTOPHER J.	6,654.80	0.00	0.00	0.00	0.00	6,654.80	HIGH SCHOOL
MURPHY, DEBRA A.	68,447.10	0.00	0.00	0.00	0.00	68,447.10	HIGH SCHOOL
NELSON, EDITH C.	50,319.38	0.00	0.00	0.00	0.00	50,319.38	HIGH SCHOOL
OLER, JEANNETTE	10,839.04	0.00	0.00	0.00	0.00	10,839.04	HIGH SCHOOL
O'CONNOR, BRIAN W.	50,391.06	0.00	0.00	0.00	0.00	50,391.06	HIGH SCHOOL
O'HANDLEY-WATERS, MARUSHK	59,072.96	4,897.00	0.00	0.00	0.00	63,969.96	HIGH SCHOOL
O'NEILL, JUDITH D.	42,040.19	0.00	0.00	0.00	0.00	42,040.19	HIGH SCHOOL
PALLI, KATHLEEN M.	64,774.92	0.00	0.00	0.00	0.00	64,774.92	HIGH SCHOOL
PARMENTER, RICHARD E.	40,869.11	5,569.80	0.00	0.00	0.00	46,438.91	HIGH SCHOOL
PASQUAROSA, PETER M.	57,065.93	8,965.98	0.00	0.00	0.00	66,031.91	HIGH SCHOOL
PARADIS, KATHERINE A.	3,308.73	0.00	0.00	0.00	0.00	3,308.73	HIGH SCHOOL
PATRIZIO, JAIME A.	24,379.56	0.00	0.00	0.00	0.00	24,379.56	HIGH SCHOOL
PELLETIER, DENNIS N.	72,129.60	5,151.67	0.00	0.00	0.00	77,281.27	HIGH SCHOOL
PLASKO JR., WILLIAM J.	53,106.32	150.00	0.00	0.00	0.00	53,256.32	HIGH SCHOOL
PIAZZA, JOSEPH	19,178.19	300.00	0.00	0.00	0.00	19,478.19	HIGH SCHOOL
PLUMER, JESSICA C.	10,939.28	496.00	0.00	0.00	0.00	11,435.28	HIGH SCHOOL
PONCZ, DIANE B.	68,926.58	0.00	0.00	0.00	0.00	68,926.58	HIGH SCHOOL
PRIEST, JOANN E.J.	13,160.08	300.00	0.00	0.00	0.00	13,460.08	HIGH SCHOOL
RADFORD, DAVID G.	76,129.60	1,858.00	0.00	0.00	0.00	77,987.60	HIGH SCHOOL
RAEN-MENDEZ, NANCY E.	12,585.13	300.00	0.00	0.00	0.00	12,885.13	HIGH SCHOOL
RAUTENBERG, TARA L.	43,045.46	3,049.16	0.00	0.00	0.00	46,094.62	HIGH SCHOOL
ROSS, COURTNEY L.	27,813.03	574.66	0.00	0.00	0.00	28,387.69	HIGH SCHOOL
SANDERSON, DARLENE J.	3,094.55	1,680.00	0.00	0.00	0.00	4,774.55	HIGH SCHOOL
SANATI ZAKER, PANTEHA	11,743.92	1,833.00	0.00	0.00	0.00	13,576.92	HIGH SCHOOL
LUND, KRISTEN M.	48,152.39	0.00	0.00	0.00	0.00	48,152.39	HIGH SCHOOL
SOULARD, DAVID A.	47,524.18	998.48	0.00	0.00	0.00	48,522.66	HIGH SCHOOL

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
SCHMIDT, CHRISTOPHER P.	47,024.80	7,098.71	0.00	0.00	0.00	54,123.51	HIGH SCHOOL
SHANGRAW, STEVEN L.	44,766.31	5,700.00	0.00	0.00	0.00	50,466.31	HIGH SCHOOL
SHEPARD, NANCY	32,395.49	0.00	0.00	0.00	0.00	32,395.49	HIGH SCHOOL
SHULTZ, BRIAN K.	57,470.24	294.17	0.00	0.00	0.00	57,764.41	HIGH SCHOOL
GILMORE, NANCY P.	68,447.10	0.00	0.00	0.00	0.00	68,447.10	HIGH SCHOOL
SIDWELL, BRADLEY C.	62,936.05	16,426.00	0.00	0.00	0.00	79,362.05	HIGH SCHOOL
SMUTOK, MICHAEL E.	11,978.65	300.00	0.00	0.00	0.00	12,278.65	HIGH SCHOOL
SPENCE, CHRISTOPHER	39,312.14	3,341.00	0.00	0.00	0.00	42,653.14	HIGH SCHOOL
STANDRING, WILLIAM J.	76,129.60	200.00	0.00	0.00	0.00	76,329.60	HIGH SCHOOL
SWEENEY, PATRICK W.	61,382.35	9,799.43	0.00	0.00	0.00	71,181.78	HIGH SCHOOL
SUMNER, ELAINE E.	72,129.60	5,180.98	0.00	0.00	0.00	77,310.58	HIGH SCHOOL
TENAGLIA, MICHELLE L.	0.00	3,228.25	0.00	0.00	0.00	3,228.25	HIGH SCHOOL
THISTLE, KRISTY	39,693.04	3,404.50	0.00	0.00	0.00	43,097.54	HIGH SCHOOL
VALCOURT, VAUGHN G.	53,389.95	150.00	0.00	0.00	0.00	53,539.95	HIGH SCHOOL
VANDERVELDE, LUCILLE C.	69,738.24	250.00	0.00	0.00	0.00	69,988.24	HIGH SCHOOL
VOSBURGH, DOROTHY E.	49,458.73	16,833.05	0.00	0.00	0.00	66,291.78	HIGH SCHOOL
VERROCHI III, LOUIS	62,936.05	6,391.00	0.00	0.00	0.00	69,327.05	HIGH SCHOOL
VICKEY, DENISE M.	22,191.09	0.00	0.00	0.00	0.00	22,191.09	HIGH SCHOOL
VIZAKIS, EILEEN D.	14,955.35	0.00	0.00	0.00	0.00	14,955.35	HIGH SCHOOL
WALSH, MICHAEL J.	55,546.40	1,420.00	0.00	0.00	0.00	56,966.40	HIGH SCHOOL
WAYNE, ANNE MARIE C.	14,156.56	800.00	0.00	0.00	0.00	14,956.56	HIGH SCHOOL
WHITE, DOUGLAS J.	62,936.05	1,863.80	0.00	0.00	0.00	64,799.85	HIGH SCHOOL
WILCOX, AMY L.K.	51,511.58	1,132.50	0.00	0.00	0.00	52,644.08	HIGH SCHOOL
WOODS, MARY K.	54,397.64	4,849.76	0.00	0.00	0.00	59,247.40	HIGH SCHOOL
YARWORTH, LORI J.	49,558.20	0.00	0.00	0.00	0.00	49,558.20	HIGH SCHOOL
YOVANOS, NATALIA M.	26,261.22	562.50	0.00	0.00	0.00	26,823.72	HIGH SCHOOL
ZELINSKY, KAREN A.	15,402.40	1,840.65	0.00	0.00	0.00	17,243.05	HIGH SCHOOL
ACKLEY, BETHANY B.	47,259.07	659.00	0.00	0.00	0.00	47,918.07	HORACE MANN SCHOOL
ANDERSON, ANNMARIE	22,315.14	852.00	0.00	0.00	0.00	23,167.14	HORACE MANN SCHOOL
ARMEN, JERE S.	52,713.32	0.00	0.00	0.00	0.00	52,713.32	HORACE MANN SCHOOL
ATTARDI, MICHELLE L.	32,738.94	1,015.51	0.00	0.00	0.00	33,754.45	HORACE MANN SCHOOL
BOSITIS, FRANCIS E.	62,936.05	7,579.44	0.00	0.00	0.00	70,515.49	HORACE MANN SCHOOL
THOMAS, EMILY A.	16,265.53	2,718.40	0.00	0.00	0.00	18,983.93	HORACE MANN SCHOOL
BRENT, MICHELLE L.	14,660.07	342.00	0.00	0.00	0.00	15,002.07	HORACE MANN SCHOOL
COREY, JOSEPH A.	61,382.35	9,382.50	0.00	0.00	0.00	70,764.85	HORACE MANN SCHOOL
CHIN, DAVID G.	68,128.47	150.00	0.00	0.00	0.00	68,278.47	HORACE MANN SCHOOL
SCOTT, KIMBERLY T.	44,923.90	0.00	0.00	0.00	0.00	44,923.90	HORACE MANN SCHOOL
COHEN, RONNI	68,595.83	0.00	0.00	0.00	0.00	68,595.83	HORACE MANN SCHOOL
CREEDON JR., CHANDLER P.	72,129.60	0.00	0.00	0.00	0.00	72,129.60	HORACE MANN SCHOOL
COTILLO, MARY V.	41,172.51	3,892.92	0.00	0.00	0.00	45,065.43	HORACE MANN SCHOOL
AYOTTE, ALLYSON C.	47,684.31	1,500.00	0.00	0.00	0.00	49,184.31	HORACE MANN SCHOOL
D'ENTREMONT III, E. JAMES	63,072.75	3,472.31	0.00	0.00	0.00	66,545.06	HORACE MANN SCHOOL
GARINO, VICKI M.	60,316.90	3,797.00	0.00	0.00	0.00	64,113.90	HORACE MANN SCHOOL
DONAHUE, COLLEEN A.	59,031.22	3,864.45	0.00	0.00	0.00	62,895.67	HORACE MANN SCHOOL
EVANS, ANN	40,238.07	6,300.00	0.00	0.00	0.00	46,538.07	HORACE MANN SCHOOL
FORMAN, ELLEN S.	57,129.16	0.00	0.00	0.00	0.00	57,129.16	HORACE MANN SCHOOL
FLYNN, PATRICIA A.	16,947.65	0.00	0.00	0.00	0.00	16,947.65	HORACE MANN SCHOOL
GAGNON, FRANCES M.	13,608.00	0.00	0.00	0.00	0.00	13,608.00	HORACE MANN SCHOOL
GARSKIE, VIRGINIA A.	62,936.05	370.00	0.00	0.00	0.00	63,306.05	HORACE MANN SCHOOL
GAUTHIER, CECILIA C.	72,129.60	0.00	0.00	0.00	0.00	72,129.60	HORACE MANN SCHOOL
GOLDBURGH, VICKI-BETH	64,774.92	0.00	0.00	0.00	0.00	64,774.92	HORACE MANN SCHOOL
GOSS, DEBORAH J.	68,447.10	4,402.25	0.00	0.00	0.00	72,849.35	HORACE MANN SCHOOL
GRAHAM, CATHERINE M.	22,063.14	300.00	0.00	0.00	0.00	22,363.14	HORACE MANN SCHOOL
GRANT, DEBRA L.	54,025.31	0.00	0.00	0.00	0.00	54,025.31	HORACE MANN SCHOOL
GREENE, KATEY L.	20,046.69	300.00	0.00	0.00	0.00	20,346.69	HORACE MANN SCHOOL
HODNE, SCOTT G.	15,552.84	300.00	0.00	0.00	0.00	15,852.84	HORACE MANN SCHOOL
HOLDEN, RUSSELL E.	43,271.31	957.68	0.00	0.00	0.00	44,228.99	HORACE MANN SCHOOL
JACKSON, SHARON L.	72,129.60	4,058.80	0.00	0.00	0.00	76,188.40	HORACE MANN SCHOOL
JAKEL, TERESE M.	68,447.10	2,548.67	0.00	0.00	0.00	70,995.77	HORACE MANN SCHOOL
LAWSON, ERIC H.	13,888.69	300.00	0.00	0.00	0.00	14,188.69	HORACE MANN SCHOOL
MERCHANT, CAROL V.	16,453.81	3,634.60	0.00	0.00	0.00	20,088.41	HORACE MANN SCHOOL
METRICK, PATRICIA S.	72,339.60	150.00	0.00	0.00	0.00	72,489.60	HORACE MANN SCHOOL
CLARKE, KERRIE M.	44,255.41	281.25	0.00	0.00	0.00	44,536.66	HORACE MANN SCHOOL
MCGOVERN, DAVID P.	34,776.22	2,396.00	0.00	0.00	0.00	37,172.22	HORACE MANN SCHOOL
MATTAR, JEANETTE	15,613.51	1,152.55	0.00	0.00	0.00	16,766.06	HORACE MANN SCHOOL
NELLIGAN, SEAN P.	49,288.91	8,785.25	0.00	0.00	0.00	58,074.16	HORACE MANN SCHOOL
NOSIGLIA, BRUNO L.	19,352.07	692.17	0.00	0.00	0.00	20,044.24	HORACE MANN SCHOOL
O'HALLORAN, JOSEPH M.	58,903.19	317.68	0.00	0.00	0.00	59,220.87	HORACE MANN SCHOOL
O'NEIL, CAROL L.	16,207.63	0.00	0.00	0.00	0.00	16,207.63	HORACE MANN SCHOOL
PAUL, GARY J.	66,936.05	519.00	0.00	0.00	0.00	67,455.05	HORACE MANN SCHOOL
PAUL, MITELIA I.	46,972.05	1,420.00	0.00	0.00	0.00	48,392.05	HORACE MANN SCHOOL

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
PEACOCK, MICHAEL D.	43,497.76	5,084.66	0.00	0.00	0.00	48,582.42	HORACE MANN SCHOOL
PLOUFFE, DIANE M.	59,769.41	4,218.56	0.00	0.00	0.00	63,987.97	HORACE MANN SCHOOL
REDMOND, ELIZABETH A.	28,988.44	0.00	0.00	0.00	0.00	28,988.44	HORACE MANN SCHOOL
RENAUD, CHRISTINA F.	38,067.12	523.75	0.00	0.00	0.00	38,590.87	HORACE MANN SCHOOL
RIGDON, JANET C.	31,423.92	540.66	0.00	0.00	0.00	31,964.58	HORACE MANN SCHOOL
RIDLEY, ANDREA S.	52,149.07	0.00	0.00	0.00	0.00	52,149.07	HORACE MANN SCHOOL
DONALDSON, SHERRY L.	36,767.25	0.00	0.00	0.00	0.00	36,767.25	HORACE MANN SCHOOL
SAVICKAS, ELAINE A.	18,878.65	787.50	0.00	0.00	0.00	19,666.15	HORACE MANN SCHOOL
SCHAMBER, SHEILA A.	59,031.22	317.68	0.00	0.00	0.00	59,348.90	HORACE MANN SCHOOL
SCHLIEFKE, JAMES A.	44,652.91	4,826.21	0.00	0.00	0.00	49,479.12	HORACE MANN SCHOOL
DUNNEBIER, JESSICA O.	15,148.16	0.00	0.00	0.00	0.00	15,148.16	HORACE MANN SCHOOL
SPARKS, AMY M.	41,254.59	4,453.16	0.00	0.00	0.00	45,707.75	HORACE MANN SCHOOL
SVEDEN, JANE L.	66,062.25	0.00	0.00	0.00	0.00	66,062.25	HORACE MANN SCHOOL
TAYLOR, CATHERINE W.	68,595.83	250.00	0.00	0.00	0.00	68,845.83	HORACE MANN SCHOOL
LANGMEYER, NOREEN T.	22,707.72	1,681.51	0.00	0.00	0.00	24,389.23	HORACE MANN SCHOOL
WATSON, AMY B.	40,872.91	0.00	0.00	0.00	0.00	40,872.91	HORACE MANN SCHOOL
WINRICH, LEISA Z.	68,595.83	0.00	0.00	0.00	0.00	68,595.83	HORACE MANN SCHOOL
ARNOLD, BELINDA R.	48,440.40	0.00	0.00	0.00	0.00	48,440.40	J. F. KENNEDY SCHOOL
AYOTTE, LEE ANN	39,145.44	0.00	0.00	0.00	0.00	39,145.44	J. F. KENNEDY SCHOOL
BARRETT, KAREN L.	16,250.45	0.00	0.00	0.00	0.00	16,250.45	J. F. KENNEDY SCHOOL
BISBEE, JILL A.	41,394.07	3,534.25	0.00	0.00	0.00	44,928.32	J. F. KENNEDY SCHOOL
BINDER, KAREN L.	39,371.98	348.00	0.00	0.00	0.00	39,719.98	J. F. KENNEDY SCHOOL
BLISS, ANN	40,777.69	1,122.00	0.00	0.00	0.00	41,899.69	J. F. KENNEDY SCHOOL
BRADLEY, CHRISTINE J.	17,280.71	300.00	0.00	0.00	0.00	17,580.71	J. F. KENNEDY SCHOOL
ROBERTS, JOANNE E.	63,072.75	0.00	0.00	0.00	0.00	63,072.75	J. F. KENNEDY SCHOOL
DRONZEK, JENNIFER A.	47,259.07	178.35	0.00	0.00	0.00	47,437.42	J. F. KENNEDY SCHOOL
WILSON, HEATHER	44,923.83	0.00	0.00	0.00	0.00	44,923.83	J. F. KENNEDY SCHOOL
BRUNELLI, DONNA A.	2,420.00	0.00	0.00	0.00	0.00	2,420.00	J. F. KENNEDY SCHOOL
CHRISTIAN-LUSSIER, DANA	51,702.17	0.00	0.00	0.00	0.00	51,702.17	J. F. KENNEDY SCHOOL
CARROLL, ALLISON L.	41,254.59	0.00	0.00	0.00	0.00	41,254.59	J. F. KENNEDY SCHOOL
CHABOT, CHRISTINE M.	470.34	0.00	0.00	0.00	0.00	470.34	J. F. KENNEDY SCHOOL
COMPTON, DIANE	44,766.31	3,840.00	0.00	0.00	0.00	48,606.31	J. F. KENNEDY SCHOOL
DOHERTY, MEREDITH A.	20,372.07	0.00	0.00	0.00	0.00	20,372.07	J. F. KENNEDY SCHOOL
DONOFRIO, CHARLENE F.	76,129.60	2,884.74	0.00	0.00	0.00	79,014.34	J. F. KENNEDY SCHOOL
DONTH, RUTH C.	34,776.22	98.00	0.00	0.00	0.00	34,874.22	J. F. KENNEDY SCHOOL
DULMAINE, PAMELA P.	62,936.05	1,621.61	0.00	0.00	0.00	64,557.66	J. F. KENNEDY SCHOOL
WILMARTH, SARAH P.	47,024.80	3,209.11	0.00	0.00	0.00	50,233.91	J. F. KENNEDY SCHOOL
FAIRWEATHER, JOANNA L.	13,888.69	300.00	0.00	0.00	0.00	14,188.69	J. F. KENNEDY SCHOOL
GIBSON, DAVID J.	72,447.10	2,630.00	0.00	0.00	0.00	75,077.10	J. F. KENNEDY SCHOOL
GOMES, DIANE M.	47,024.80	0.00	0.00	0.00	0.00	47,024.80	J. F. KENNEDY SCHOOL
HADJIGEORGIOU, JEAN	70,062.25	1,251.33	0.00	0.00	0.00	71,313.58	J. F. KENNEDY SCHOOL
HENAULT, JANUARY A.	57,672.24	0.00	0.00	0.00	0.00	57,672.24	J. F. KENNEDY SCHOOL
KING, CHARLINE L.	40,940.69	0.00	0.00	0.00	0.00	40,940.69	J. F. KENNEDY SCHOOL
KROEBER, DEBRA A.	47,624.37	0.00	0.00	0.00	0.00	47,624.37	J. F. KENNEDY SCHOOL
LEE, GREGORY R.	52,991.31	550.00	0.00	0.00	0.00	53,541.31	J. F. KENNEDY SCHOOL
LACERDA, DAWN	47,024.80	1,850.25	0.00	0.00	0.00	48,875.05	J. F. KENNEDY SCHOOL
MAZZOLA, JOYCE F.	64,709.13	0.00	0.00	0.00	0.00	64,709.13	J. F. KENNEDY SCHOOL
MCCARTHY, MATTHEW M.	48,728.96	3,660.00	0.00	0.00	0.00	52,388.96	J. F. KENNEDY SCHOOL
MECKLENBURG, ANITA M.	58,903.19	250.00	0.00	0.00	0.00	59,153.19	J. F. KENNEDY SCHOOL
MERTEN, KATHLEEN C.	60,316.90	4,294.00	0.00	0.00	0.00	64,610.90	J. F. KENNEDY SCHOOL
MURPHY, JENNIFER L.	7,442.73	0.00	0.00	0.00	0.00	7,442.73	J. F. KENNEDY SCHOOL
MONAHAN, THERESA A.	16,549.90	246.02	0.00	0.00	0.00	16,795.92	J. F. KENNEDY SCHOOL
VICENTE, LAURIE A.	62,936.05	0.00	0.00	0.00	0.00	62,936.05	J. F. KENNEDY SCHOOL
O'KEEFE-WILLIAMS, ANN	68,595.83	400.00	0.00	0.00	0.00	68,995.83	J. F. KENNEDY SCHOOL
POLAKOFF, JOANN M.	72,286.39	0.00	0.00	0.00	0.00	72,286.39	J. F. KENNEDY SCHOOL
POND, JESSEY L.	8,075.92	0.00	0.00	0.00	0.00	8,075.92	J. F. KENNEDY SCHOOL
BRAY, AMANDA J.	26,198.61	0.00	0.00	0.00	0.00	26,198.61	J. F. KENNEDY SCHOOL
SCHREIBER, JILL M.	53,980.65	0.00	0.00	0.00	0.00	53,980.65	J. F. KENNEDY SCHOOL
SEAVER, ROSEMARY P.	14,429.16	441.40	0.00	0.00	0.00	14,870.56	J. F. KENNEDY SCHOOL
STEEL, PATRICIA M.	16,473.59	887.08	0.00	0.00	0.00	17,360.67	J. F. KENNEDY SCHOOL
SWAN, LOUANN P.	5,472.54	240.00	0.00	0.00	0.00	5,712.54	J. F. KENNEDY SCHOOL
TROCKMAN, KAREN J.	43,170.14	0.00	0.00	0.00	0.00	43,170.14	J. F. KENNEDY SCHOOL
WOOD, KENNETH A.	43,488.26	5,250.00	0.00	0.00	0.00	48,738.26	J. F. KENNEDY SCHOOL
WOOD, SETH R.	4,233.06	0.00	0.00	0.00	0.00	4,233.06	J. F. KENNEDY SCHOOL
YANUSKIEWICZ, MARGARET F.	50,325.88	0.00	0.00	0.00	0.00	50,325.88	J. F. KENNEDY SCHOOL
YOUNG, PAMELA M.	76,286.39	0.00	0.00	0.00	0.00	76,286.39	J. F. KENNEDY SCHOOL
DEL MASTRO, SARAH U.	2,040.00	0.00	0.00	0.00	0.00	2,040.00	J. F. KENNEDY SCHOOL
ANTHONY, MEREDITH A.	930.00	0.00	0.00	0.00	0.00	930.00	DAVIS THAYER SCHOOL
MITCHELL, SUSAN E.	41,254.59	200.00	0.00	0.00	0.00	41,454.59	DAVIS THAYER SCHOOL
BROWN, KERI L.	40,779.21	0.00	0.00	0.00	0.00	40,779.21	DAVIS THAYER SCHOOL
BUSHERY, LYNN T.	16,610.95	0.00	0.00	0.00	0.00	16,610.95	DAVIS THAYER SCHOOL

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
COLAHAN, CAITLIN P.	35,659.87	98.00	0.00	0.00	0.00	35,757.87	DAVIS THAYER SCHOOL
COTTULL, LYNANN J.	2,182.50	0.00	0.00	0.00	0.00	2,182.50	DAVIS THAYER SCHOOL
CONNORS, KATHRYN M.	73,514.25	3,288.71	0.00	0.00	0.00	76,802.96	DAVIS THAYER SCHOOL
DAVEY, JENNIFER L.	16,224.22	500.00	0.00	0.00	0.00	16,724.22	DAVIS THAYER SCHOOL
DOUGLAS, CYNTHIA J.	76,129.60	2,814.00	0.00	0.00	0.00	78,943.60	DAVIS THAYER SCHOOL
DILEO, NICOLE M.	41,092.01	0.00	0.00	0.00	0.00	41,092.01	DAVIS THAYER SCHOOL
DICRUTTALO, CAROL A.	62,936.05	150.00	0.00	0.00	0.00	63,086.05	DAVIS THAYER SCHOOL
GAUTHIER, DONNA A.	14,428.16	0.00	0.00	0.00	0.00	14,428.16	DAVIS THAYER SCHOOL
GRONCKI, EILEEN	17,523.52	123.03	0.00	0.00	0.00	17,646.55	DAVIS THAYER SCHOOL
GLASS, JENNIFER J.	23,777.40	300.00	0.00	0.00	0.00	24,077.40	DAVIS THAYER SCHOOL
GRIFFIN, MAUREEN P.	14,145.68	47.08	0.00	0.00	0.00	14,192.76	DAVIS THAYER SCHOOL
DRISCOLL, BETH A.	44,923.90	4,685.21	0.00	0.00	0.00	49,609.11	DAVIS THAYER SCHOOL
BROOKS, LAURA R.	36,745.40	98.00	0.00	0.00	0.00	36,843.40	DAVIS THAYER SCHOOL
KANE, LISA M.	54,068.62	98.00	0.00	0.00	0.00	54,166.62	DAVIS THAYER SCHOOL
LANGEVIN, GERMAINE T.	8,495.24	1,282.08	0.00	0.00	0.00	9,777.32	DAVIS THAYER SCHOOL
MACRURY, KRISTINA L.	14,175.73	300.00	0.00	0.00	0.00	14,475.73	DAVIS THAYER SCHOOL
MILLER, MARGARET F.	72,129.60	5,764.11	0.00	0.00	0.00	77,893.71	DAVIS THAYER SCHOOL
NORTON, EILEEN P.	65,139.81	0.00	0.00	0.00	0.00	65,139.81	DAVIS THAYER SCHOOL
PARK, JULIE M.	24,921.60	0.00	0.00	0.00	0.00	24,921.60	DAVIS THAYER SCHOOL
PEIRCE, ELLEN M.	72,129.60	250.00	0.00	0.00	0.00	72,379.60	DAVIS THAYER SCHOOL
GINN, JENNIFER A.	47,624.37	150.00	0.00	0.00	0.00	47,774.37	DAVIS THAYER SCHOOL
FERRANTE DI RUFFANO, CATH	51,947.87	3,683.40	0.00	0.00	0.00	55,631.27	DAVIS THAYER SCHOOL
SALVUCCI, JOANNE F.	15,369.04	463.15	0.00	0.00	0.00	15,832.19	DAVIS THAYER SCHOOL
SANFORD, DAWN E.	24,921.54	0.00	0.00	0.00	0.00	24,921.54	DAVIS THAYER SCHOOL
SMALL, STACEY H.	17,655.13	535.83	0.00	0.00	0.00	18,190.96	DAVIS THAYER SCHOOL
TAYLOR, DEBORAH	72,129.60	4,192.17	0.00	0.00	0.00	76,321.77	DAVIS THAYER SCHOOL
TEMPINSKI, KRISTINE J.	68,595.83	264.00	0.00	0.00	0.00	68,859.83	DAVIS THAYER SCHOOL
TOUSSAINT, VENITA R.	37,158.89	0.00	0.00	0.00	0.00	37,158.89	DAVIS THAYER SCHOOL
TRIBE, SUSAN V.	58,903.19	0.00	0.00	0.00	0.00	58,903.19	DAVIS THAYER SCHOOL
ZEILOR, JENNIFER	57,269.77	0.00	0.00	0.00	0.00	57,269.77	DAVIS THAYER SCHOOL
ZIMMER, JENNIFER L.	42,054.01	250.00	0.00	0.00	0.00	42,304.01	DAVIS THAYER SCHOOL
BELISLE, LISA A.	16,979.66	0.00	0.00	0.00	0.00	16,979.66	GRANTS
NEWMAN, NICOLE L.	5,749.80	0.00	0.00	0.00	0.00	5,749.80	GRANTS
BESSO, JOANN	16,436.17	0.00	0.00	0.00	0.00	16,436.17	GRANTS
BOLTON, CHERYL M.	14,361.82	577.70	0.00	0.00	0.00	14,939.52	GRANTS
CASEY, ELIZABETH L.	50,999.93	2,234.00	0.00	0.00	0.00	53,233.93	GRANTS
CARON, KAREN A.	12,980.83	0.00	0.00	0.00	0.00	12,980.83	GRANTS
DEMELLE, NANCY J.	17,445.82	1,587.50	0.00	0.00	0.00	19,033.32	GRANTS
DUMAINE, DONNA M.	15,346.02	760.73	0.00	0.00	0.00	16,106.75	GRANTS
EARLY, LORI J.	2,584.02	0.00	0.00	0.00	0.00	2,584.02	GRANTS
EVERETT, DOROTHEA	14,055.30	837.75	0.00	0.00	0.00	14,893.05	GRANTS
GALLO, MICHELLE D.	6,395.91	1,382.00	0.00	0.00	0.00	7,777.91	GRANTS
KATES, STACIA	3,161.76	23,613.80	0.00	0.00	0.00	26,775.56	GRANTS
HACKNEY, REBECCA J.	12,448.36	2,076.90	0.00	0.00	0.00	14,525.26	GRANTS
HULBIG, PHILIP R.	49,288.91	3,853.92	0.00	0.00	0.00	53,142.83	GRANTS
JOSLIN, WENDY J.	42,313.42	1,068.64	0.00	0.00	0.00	43,382.06	GRANTS
KELLY, LINDA C.	15,178.12	0.00	0.00	0.00	0.00	15,178.12	GRANTS
LANE, MARGARET J.	16,328.15	0.00	0.00	0.00	0.00	16,328.15	GRANTS
LANGILLE, JOANNE B.	17,032.95	0.00	0.00	0.00	0.00	17,032.95	GRANTS
LINDQUIST, BRITT E.	14,618.07	300.00	0.00	0.00	0.00	14,918.07	GRANTS
MARTIN, ELAINE M.	16,334.94	0.00	0.00	0.00	0.00	16,334.94	GRANTS
MACDONALD, LISA M.	42,874.87	5,031.90	0.00	0.00	0.00	47,906.77	GRANTS
O'CONNOR, AMANDA M.	9,142.71	0.00	0.00	0.00	0.00	9,142.71	GRANTS
PETRIN, JANINE D.	27,215.35	1,850.00	0.00	0.00	0.00	29,065.35	GRANTS
POULIOT, LIZA A.	7,911.68	70.62	0.00	0.00	0.00	7,982.30	GRANTS
RAPOSA, ANN M.O.	36,238.07	300.00	0.00	0.00	0.00	36,538.07	GRANTS
SCHOMBERG, JOANNA C.	34,776.22	150.00	0.00	0.00	0.00	34,926.22	GRANTS
TRAMMELL, DENISE	15,927.17	142.45	0.00	0.00	0.00	16,069.62	GRANTS
TRONERUD, SUSAN D.	16,823.77	300.00	0.00	0.00	0.00	17,123.77	GRANTS
WALSH, JANET A.	15,164.12	0.00	0.00	0.00	0.00	15,164.12	GRANTS
WHALEN, SUSAN E.	14,770.60	0.00	0.00	0.00	0.00	14,770.60	GRANTS
LABEDZ, LORI M.	49,657.20	1,837.00	0.00	0.00	0.00	51,494.20	OAK STREET SCHOOL
APPLEMAN, A. AVERY	50,267.93	0.00	0.00	0.00	0.00	50,267.93	OAK STREET SCHOOL
PERRO, JENNA B.	23,554.20	300.00	0.00	0.00	0.00	23,854.20	OAK STREET SCHOOL
BENNETT, MARY-REGINA	4,042.72	0.00	0.00	0.00	0.00	4,042.72	OAK STREET SCHOOL
BOIVIN, MONIQUE	13,888.69	300.00	0.00	0.00	0.00	14,188.69	OAK STREET SCHOOL
BREWSTER, SUSAN N.	68,595.83	0.00	0.00	0.00	0.00	68,595.83	OAK STREET SCHOOL
BUCHHEISTER, FRANCES M.	66,437.06	250.00	0.00	0.00	0.00	66,687.06	OAK STREET SCHOOL
BUSWELL, BETH S.	41,172.51	0.00	0.00	0.00	0.00	41,172.51	OAK STREET SCHOOL
CASS, DEBORAH J.	58,903.19	2,070.07	0.00	0.00	0.00	60,973.26	OAK STREET SCHOOL
COLE, SARA D.	25,388.86	0.00	0.00	0.00	0.00	25,388.86	OAK STREET SCHOOL

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
CONNELLY, SHAWN P.	17,275.92	600.00	0.00	0.00	0.00	17,875.92	OAK STREET SCHOOL
DANIZIO-TO, TERESE A.	70,313.25	1,357.50	0.00	0.00	0.00	71,670.75	OAK STREET SCHOOL
HODGDON, LISA A.	41,370.61	3,335.16	0.00	0.00	0.00	44,705.77	OAK STREET SCHOOL
DIETZ, THERESE P.	17,412.64	0.00	0.00	0.00	0.00	17,412.64	OAK STREET SCHOOL
DOHERTY, KATHLEEN	14,580.63	47.08	0.00	0.00	0.00	14,627.71	OAK STREET SCHOOL
DOHERTY, MARY K.	26,577.92	0.00	0.00	0.00	0.00	26,577.92	OAK STREET SCHOOL
FEERICK, MARY D.	33,677.02	849.01	0.00	0.00	0.00	34,526.03	OAK STREET SCHOOL
HARVEY, AMY F.	36,013.76	0.00	0.00	0.00	0.00	36,013.76	OAK STREET SCHOOL
FOLEY, STACY L.	13,452.56	300.00	0.00	0.00	0.00	13,752.56	OAK STREET SCHOOL
GASTON, JEANNINE E.	62,936.05	0.00	0.00	0.00	0.00	62,936.05	OAK STREET SCHOOL
GERBER, MARY KATHLEEN	8,541.23	0.00	0.00	0.00	0.00	8,541.23	OAK STREET SCHOOL
GETZ, LINDA J.	16,227.46	168.00	0.00	0.00	0.00	16,395.46	OAK STREET SCHOOL
GUILMAIN, PAMELA M.	31,522.38	0.00	0.00	0.00	0.00	31,522.38	OAK STREET SCHOOL
GRANT, SUZANNE M.	38,028.47	398.00	0.00	0.00	0.00	38,426.47	OAK STREET SCHOOL
HOLT, DENISE F.	16,044.29	0.00	0.00	0.00	0.00	16,044.29	OAK STREET SCHOOL
JEFFERY, SALLY A.	64,774.92	220.00	0.00	0.00	0.00	64,994.92	OAK STREET SCHOOL
JOHNSON, DOREEN E.	16,139.88	0.00	0.00	0.00	0.00	16,139.88	OAK STREET SCHOOL
LAROSE, KATHERINE M.	51,702.17	0.00	0.00	0.00	0.00	51,702.17	OAK STREET SCHOOL
LAPLACA, ELIZABETH A.	62,936.05	0.00	0.00	0.00	0.00	62,936.05	OAK STREET SCHOOL
KOZIOL, CARRIE A.	19,687.42	1,811.10	0.00	0.00	0.00	21,498.52	OAK STREET SCHOOL
LETTIERI, JANET M.	72,129.60	0.00	0.00	0.00	0.00	72,129.60	OAK STREET SCHOOL
LEONE, LYNN A.	34,751.26	1,850.00	0.00	0.00	0.00	36,601.26	OAK STREET SCHOOL
LISITANO, ERIKA	3,532.50	0.00	0.00	0.00	0.00	3,532.50	OAK STREET SCHOOL
MCCABE, REBECCA	38,268.25	98.00	0.00	0.00	0.00	38,366.25	OAK STREET SCHOOL
MARTUCCI, ELIZABETH A.	73,514.25	330.00	0.00	0.00	0.00	73,844.25	OAK STREET SCHOOL
MINOR, NADINE R.	58,794.91	0.00	0.00	0.00	0.00	58,794.91	OAK STREET SCHOOL
NOVICK, SHANNON M.	42,570.63	300.00	0.00	0.00	0.00	42,870.63	OAK STREET SCHOOL
O'BRIEN, TRACIE A.	63,072.75	0.00	0.00	0.00	0.00	63,072.75	OAK STREET SCHOOL
NOLAN, DANIELLE M.	14,618.07	300.00	0.00	0.00	0.00	14,918.07	OAK STREET SCHOOL
O'MALLEY, KATHLEEN M.	62,936.05	0.00	0.00	0.00	0.00	62,936.05	OAK STREET SCHOOL
O'SHEA, SEAN P.	68,447.11	1,486.73	0.00	0.00	0.00	69,933.84	OAK STREET SCHOOL
PETIT, DIANE R.	45,962.75	104.19	0.00	0.00	0.00	46,066.94	OAK STREET SCHOOL
PISANI, BARBARA	3,612.50	0.00	0.00	0.00	0.00	3,612.50	OAK STREET SCHOOL
POTTER, KRISTEN J.	11,978.65	300.00	0.00	0.00	0.00	12,278.65	OAK STREET SCHOOL
ST. HILAIRE, ALEXANDRA W.	16,751.25	0.00	0.00	0.00	0.00	16,751.25	OAK STREET SCHOOL
REYNOLDS, DONNA M.	21,828.55	321.00	0.00	0.00	0.00	22,149.55	OAK STREET SCHOOL
RIZZOLO, CAROL L.	47,259.07	0.00	0.00	0.00	0.00	47,259.07	OAK STREET SCHOOL
ROCHE, MARISA A.	15,281.68	0.00	0.00	0.00	0.00	15,281.68	OAK STREET SCHOOL
RONDEAU, JILL A.	16,092.48	0.00	0.00	0.00	0.00	16,092.48	OAK STREET SCHOOL
RICEBERG, RONNIE G.	40,872.91	176.00	0.00	0.00	0.00	41,048.91	OAK STREET SCHOOL
ROONEY, KERI L.	6,137.38	0.00	0.00	0.00	0.00	6,137.38	OAK STREET SCHOOL
SHERLOCK, DOLORES P.	43,528.35	474.00	0.00	0.00	0.00	44,002.35	OAK STREET SCHOOL
TAVALONE, JOANN	68,999.95	3,927.29	0.00	0.00	0.00	72,927.24	OAK STREET SCHOOL
CLARK, TANIA L.	53,822.24	2,456.58	0.00	0.00	0.00	56,278.82	OAK STREET SCHOOL
TOBIN, PATRICIA M.	11,964.48	0.00	0.00	0.00	0.00	11,964.48	OAK STREET SCHOOL
VERROCHI, JILL C.	16,222.30	0.00	0.00	0.00	0.00	16,222.30	OAK STREET SCHOOL
WADLEIGH, FAITH C.	62,936.05	2,494.43	0.00	0.00	0.00	65,430.48	OAK STREET SCHOOL
WRIGHT-MULLIN, JESSICA A.	30,649.15	1,621.61	0.00	0.00	0.00	32,270.76	OAK STREET SCHOOL
ATTANASIO, JOHN A.	35,590.25	2,381.57	0.00	0.00	0.00	37,971.82	PARMENTER SCHOOL
ALBERTELLI, APRILE E.	63,307.82	1,081.34	0.00	0.00	0.00	64,389.16	PARMENTER SCHOOL
BARRETT, DONNA L.	49,558.20	250.00	0.00	0.00	0.00	49,808.20	PARMENTER SCHOOL
PASTER, JANNA E.	48,728.96	7,695.37	0.00	0.00	0.00	56,424.33	PARMENTER SCHOOL
BESSETTE, JANET M.	38,268.25	271.52	0.00	0.00	0.00	38,539.77	PARMENTER SCHOOL
BIENKOWSKI, DANA M.	3,274.29	0.00	0.00	0.00	0.00	3,274.29	PARMENTER SCHOOL
CARNAROLI, WENDY M.	53,419.95	0.00	0.00	0.00	0.00	53,419.95	PARMENTER SCHOOL
CARLSON, KATHERINE W.	41,057.93	1,465.45	0.00	0.00	0.00	42,523.38	PARMENTER SCHOOL
JOHN, MARY L.	58,903.19	0.00	0.00	0.00	0.00	58,903.19	PARMENTER SCHOOL
CHRISTOPHERSEN, SUZANNE M	16,342.17	1,165.50	0.00	0.00	0.00	17,507.67	PARMENTER SCHOOL
CHAMBERLIN, ANNE MARIE	13,160.08	300.00	0.00	0.00	0.00	13,460.08	PARMENTER SCHOOL
CRONIN, JOLENE	46,775.15	98.00	0.00	0.00	0.00	46,873.15	PARMENTER SCHOOL
D'AMATO, THERESA F.	72,129.60	250.00	0.00	0.00	0.00	72,379.60	PARMENTER SCHOOL
DAULEY, LOIS A.	18,186.18	666.93	0.00	0.00	0.00	18,853.11	PARMENTER SCHOOL
DAVIS, JODI	17,864.99	300.00	0.00	0.00	0.00	18,164.99	PARMENTER SCHOOL
DRAKE, LYNN E.	17,395.42	0.00	0.00	0.00	0.00	17,395.42	PARMENTER SCHOOL
DUKE, CATHERINE F.	62,596.61	5,994.49	0.00	0.00	0.00	68,591.10	PARMENTER SCHOOL
FLAHERTY, EILEEN M.	16,031.21	971.25	0.00	0.00	0.00	17,002.46	PARMENTER SCHOOL
FOURNIER, THERESA A.	17,355.34	0.00	0.00	0.00	0.00	17,355.34	PARMENTER SCHOOL
FRANGIOSO, MAUREEN E.	59,031.22	0.00	0.00	0.00	0.00	59,031.22	PARMENTER SCHOOL
FULKERSON-KESZYCKI, RENAE	49,633.97	150.00	0.00	0.00	0.00	49,783.97	PARMENTER SCHOOL
GARDNER, BARBARA A.	10,062.16	0.00	0.00	0.00	0.00	10,062.16	PARMENTER SCHOOL
GREEN, LAUREN E.	15,449.71	425.00	0.00	0.00	0.00	15,874.71	PARMENTER SCHOOL

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
HAYNES, MARIBETH D.	11,978.65	300.00	0.00	0.00	0.00	12,278.65	PARMENTER SCHOOL
HOWE, DEBRA LYN	62,936.05	0.00	0.00	0.00	0.00	62,936.05	PARMENTER SCHOOL
MCGOWAN, TAMARA I.	61,382.35	2,032.50	0.00	0.00	0.00	63,414.85	PARMENTER SCHOOL
KANADANIAN, JODI	4,820.00	0.00	0.00	0.00	0.00	4,820.00	PARMENTER SCHOOL
LOGAN, CHRISTINE M.	55,949.70	1,760.00	0.00	0.00	0.00	57,709.70	PARMENTER SCHOOL
LEIGHTON, KATHLEEN A.	50,225.50	2,150.00	0.00	0.00	0.00	52,375.50	PARMENTER SCHOOL
MORES, MAUREEN D.	21,306.79	300.00	0.00	0.00	0.00	21,606.79	PARMENTER SCHOOL
MCGRAIL, VERONICA	17,726.57	0.00	0.00	0.00	0.00	17,726.57	PARMENTER SCHOOL
MURPHY, SARAH J.	37,081.12	0.00	0.00	0.00	0.00	37,081.12	PARMENTER SCHOOL
MIRLISS, DOROTHY G.	16,178.14	2,229.57	0.00	0.00	0.00	18,407.71	PARMENTER SCHOOL
MYERS, JEAN K.	51,755.85	0.00	0.00	0.00	0.00	51,755.85	PARMENTER SCHOOL
MARTIN, SUSAN J.	36,128.17	0.00	0.00	0.00	0.00	36,128.17	PARMENTER SCHOOL
SABANOSH, ELLEN B.	69,738.27	0.00	0.00	0.00	0.00	69,738.27	PARMENTER SCHOOL
SARAPAS, KAREN B.	73,922.77	250.00	0.00	0.00	0.00	74,172.77	PARMENTER SCHOOL
SANFORD, LAURA	43,170.14	3,277.00	0.00	0.00	0.00	46,447.14	PARMENTER SCHOOL
SARAVO, MARYELLEN	64,774.92	0.00	0.00	0.00	0.00	64,774.92	PARMENTER SCHOOL
SPEARS, ANN I.	5,668.62	0.00	0.00	0.00	0.00	5,668.62	PARMENTER SCHOOL
STANIUNAS, CAROL B.	68,820.07	2,426.10	0.00	0.00	0.00	71,246.17	PARMENTER SCHOOL
TARIELA, STEPHANIE	47,024.80	3,962.19	0.00	0.00	0.00	50,986.99	PARMENTER SCHOOL
TIGHE, EDWARD J.	64,774.92	2,236.68	0.00	0.00	0.00	67,011.60	PARMENTER SCHOOL
TODESCO, KAREN M.	16,238.57	1,858.50	0.00	0.00	0.00	18,097.07	PARMENTER SCHOOL
CAPALDI, TRICIA A.	51,702.17	250.00	0.00	0.00	0.00	51,952.17	PARMENTER SCHOOL
WELCH, LAURIE	72,447.10	0.00	0.00	0.00	0.00	72,447.10	PARMENTER SCHOOL
ZARRELLA, LAURIE A.	47,024.80	98.00	0.00	0.00	0.00	47,122.80	PARMENTER SCHOOL
MCHUGH, RUTHANN M.	72,129.60	3,713.22	0.00	0.00	0.00	75,842.82	JEFFERSON ELEMENTARY SCHOOL
BARRY, DIANE T.	1,725.00	0.00	0.00	0.00	0.00	1,725.00	JEFFERSON ELEMENTARY SCHOOL
FORTON, DAWN B.	27,416.56	2,740.92	0.00	0.00	0.00	30,157.48	JEFFERSON ELEMENTARY SCHOOL
BARRETT, JAMES H.	47,200.47	3,154.00	0.00	0.00	0.00	50,354.47	JEFFERSON ELEMENTARY SCHOOL
BERGERON, JOANNE L.	16,233.86	637.79	0.00	0.00	0.00	16,871.65	JEFFERSON ELEMENTARY SCHOOL
BOHANNON, K. BETH	28,696.20	990.00	0.00	0.00	0.00	29,686.20	JEFFERSON ELEMENTARY SCHOOL
BORCHARD, SUSAN P.	69,738.27	1,233.62	0.00	0.00	0.00	70,971.89	JEFFERSON ELEMENTARY SCHOOL
BURNS-SWANSON, LAURA A.	13,669.44	300.00	0.00	0.00	0.00	13,969.44	JEFFERSON ELEMENTARY SCHOOL
CONVERSE, JAIME E.	39,097.33	2,075.00	0.00	0.00	0.00	41,172.33	JEFFERSON ELEMENTARY SCHOOL
CAPLE, KIMBERLY R.	13,883.30	0.00	0.00	0.00	0.00	13,883.30	JEFFERSON ELEMENTARY SCHOOL
CAHALANE, CLARA R.	5,293.80	0.00	0.00	0.00	0.00	5,293.80	JEFFERSON ELEMENTARY SCHOOL
CARDELLO, PAULA J.	76,129.60	250.00	0.00	0.00	0.00	76,379.60	JEFFERSON ELEMENTARY SCHOOL
CAREY, NANCY S.	64,774.92	8,600.00	0.00	0.00	0.00	73,374.92	JEFFERSON ELEMENTARY SCHOOL
CHELMAN, LINDA G.	64,774.92	8,600.00	0.00	0.00	0.00	73,374.92	JEFFERSON ELEMENTARY SCHOOL
CRONIN, JANE C.	59,297.45	0.00	0.00	0.00	0.00	59,297.45	JEFFERSON ELEMENTARY SCHOOL
CARTER, KRISTINE H.	40,872.91	0.00	0.00	0.00	0.00	40,872.91	JEFFERSON ELEMENTARY SCHOOL
CONNELLY, MATTHEW	61,553.26	1,086.00	0.00	0.00	0.00	62,639.26	JEFFERSON ELEMENTARY SCHOOL
CLOUGH, MARC M.	48,728.96	850.00	0.00	0.00	0.00	49,578.96	JEFFERSON ELEMENTARY SCHOOL
COWART II, DON E.	50,640.25	2,337.50	0.00	0.00	0.00	52,977.75	JEFFERSON ELEMENTARY SCHOOL
DANHO, RENEE V.	50,391.06	0.00	0.00	0.00	0.00	50,391.06	JEFFERSON ELEMENTARY SCHOOL
DIAMAND, SETH M.	50,999.93	2,850.00	0.00	0.00	0.00	53,849.93	JEFFERSON ELEMENTARY SCHOOL
DOHERTY, LINDA K.	15,538.98	300.00	0.00	0.00	0.00	15,838.98	JEFFERSON ELEMENTARY SCHOOL
DRENGBERG, PAULA L.	15,573.99	0.00	0.00	0.00	0.00	15,573.99	JEFFERSON ELEMENTARY SCHOOL
GATELY, LISA T.	15,334.94	51.80	0.00	0.00	0.00	15,386.74	JEFFERSON ELEMENTARY SCHOOL
GARGANO, PEGEEN M.	10,468.07	0.00	0.00	0.00	0.00	10,468.07	JEFFERSON ELEMENTARY SCHOOL
GOGUEN, MARK J.	51,755.85	981.68	0.00	0.00	0.00	52,737.53	JEFFERSON ELEMENTARY SCHOOL
CLOUGH, CATHERINE J.	41,249.84	0.00	0.00	0.00	0.00	41,249.84	JEFFERSON ELEMENTARY SCHOOL
GREENHALGE, CHRISTINE L.	15,778.76	0.00	0.00	0.00	0.00	15,778.76	JEFFERSON ELEMENTARY SCHOOL
HARN, CHARLENE M.	8,184.67	880.00	0.00	0.00	0.00	9,064.67	JEFFERSON ELEMENTARY SCHOOL
HARVEY, DEBRA T.	3,220.00	0.00	0.00	0.00	0.00	3,220.00	JEFFERSON ELEMENTARY SCHOOL
HEALEY, CHRISTIN R.	39,312.14	0.00	0.00	0.00	0.00	39,312.14	JEFFERSON ELEMENTARY SCHOOL
HOGAN, CHRISTINE A.	44,923.90	0.00	0.00	0.00	0.00	44,923.90	JEFFERSON ELEMENTARY SCHOOL
HOYLE, GERTRUDE G.	61,553.26	0.00	0.00	0.00	0.00	61,553.26	JEFFERSON ELEMENTARY SCHOOL
JOHNSON, JUDITH H.	72,286.39	4,601.18	0.00	0.00	0.00	76,887.57	JEFFERSON ELEMENTARY SCHOOL
KIRSHKALN, LAURA J.	47,024.80	0.00	0.00	0.00	0.00	47,024.80	JEFFERSON ELEMENTARY SCHOOL
KINSMAN, KATHLEEN M.	63,072.75	1,912.55	0.00	0.00	0.00	64,985.30	JEFFERSON ELEMENTARY SCHOOL
NEWCOMB, DIANE T.	69,980.43	850.00	0.00	0.00	0.00	70,830.43	JEFFERSON ELEMENTARY SCHOOL
LEARY, LAURA L.	25,710.13	300.00	0.00	0.00	0.00	26,010.13	JEFFERSON ELEMENTARY SCHOOL
LANDRY, WENDY E.	27,580.58	300.00	0.00	0.00	0.00	27,880.58	JEFFERSON ELEMENTARY SCHOOL
LAWLER, ALLISON J.	15,509.12	563.35	0.00	0.00	0.00	16,072.47	JEFFERSON ELEMENTARY SCHOOL
LOGAN, MARION L.	15,643.21	323.77	0.00	0.00	0.00	15,966.98	JEFFERSON ELEMENTARY SCHOOL
LOMBARDI, PATRICIA G.	76,129.60	0.00	0.00	0.00	0.00	76,129.60	JEFFERSON ELEMENTARY SCHOOL
MITCHELL, BARBARA	72,129.60	5,516.77	0.00	0.00	0.00	77,646.37	JEFFERSON ELEMENTARY SCHOOL
TURNER, MICHELLE D.	33,866.17	0.00	0.00	0.00	0.00	33,866.17	JEFFERSON ELEMENTARY SCHOOL
HALSEY, HEATHER J.	37,895.40	1,191.00	0.00	0.00	0.00	39,086.40	JEFFERSON ELEMENTARY SCHOOL
OKORN, SILVIA	5,290.00	0.00	0.00	0.00	0.00	5,290.00	JEFFERSON ELEMENTARY SCHOOL
CARDIN, AMY G.	52,149.07	39.61	0.00	0.00	0.00	52,188.68	JEFFERSON ELEMENTARY SCHOOL

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
PENNELL, KATHLEEN M.	68,447.10	2,359.61	0.00	0.00	0.00	70,806.71	JEFFERSON ELEMENTARY SCHOOL
PLESHAW, CARLA J.	64,757.96	0.00	0.00	0.00	0.00	64,757.96	JEFFERSON ELEMENTARY SCHOOL
RAE, NANCY E.	49,327.47	0.00	0.00	0.00	0.00	49,327.47	JEFFERSON ELEMENTARY SCHOOL
RICCI, ALYSSA A.	43,271.31	3,195.10	0.00	0.00	0.00	46,466.41	JEFFERSON ELEMENTARY SCHOOL
RICHARD, JOYCE M.	61,060.42	2,234.00	0.00	0.00	0.00	63,294.42	JEFFERSON ELEMENTARY SCHOOL
SALDEN, FREDDI F.	33,087.02	67.64	0.00	0.00	0.00	33,154.66	JEFFERSON ELEMENTARY SCHOOL
SCUZZARELLA, SHERIANN	18,986.19	556.25	0.00	0.00	0.00	19,542.44	JEFFERSON ELEMENTARY SCHOOL
SHAW, SANDRA J.	16,962.57	300.00	0.00	0.00	0.00	17,262.57	JEFFERSON ELEMENTARY SCHOOL
SKINNER, MICHELLE J.	49,558.20	2,606.84	0.00	0.00	0.00	52,165.04	JEFFERSON ELEMENTARY SCHOOL
STUART, SANDRA P.	45,397.20	0.00	0.00	0.00	0.00	45,397.20	JEFFERSON ELEMENTARY SCHOOL
WAGNER, PAULA S.	41,172.51	0.00	0.00	0.00	0.00	41,172.51	JEFFERSON ELEMENTARY SCHOOL
WILLIAMS, DONNA D.	15,393.69	0.00	0.00	0.00	0.00	15,393.69	JEFFERSON ELEMENTARY SCHOOL
WINTEROTH, DEBORAH D.	62,936.06	0.00	0.00	0.00	0.00	62,936.06	JEFFERSON ELEMENTARY SCHOOL
WOLFE, SUSAN T.	62,936.05	0.00	0.00	0.00	0.00	62,936.05	JEFFERSON ELEMENTARY SCHOOL
AHLBERG, INGRID	42,570.63	660.00	0.00	0.00	0.00	43,230.63	REMINGTON MIDDLE SCHOOL
ANTHONY, JEFFREY S.	34,960.73	366.00	0.00	0.00	0.00	35,326.73	REMINGTON MIDDLE SCHOOL
ARONSON, DAVID I.	55,682.90	199.50	0.00	0.00	0.00	55,882.40	REMINGTON MIDDLE SCHOOL
BARELL, JASON C.	12,585.13	657.50	0.00	0.00	0.00	13,242.63	REMINGTON MIDDLE SCHOOL
ELLSTON, KAREN M.	59,264.77	857.00	0.00	0.00	0.00	60,121.77	REMINGTON MIDDLE SCHOOL
BOTTING, MARY E.	3,833.20	0.00	0.00	0.00	0.00	3,833.20	REMINGTON MIDDLE SCHOOL
CHAFFEE, JEFFREY A.	61,060.42	951.00	0.00	0.00	0.00	62,011.42	REMINGTON MIDDLE SCHOOL
CHAMPAGNE, DANIELLE L.	51,049.46	451.50	0.00	0.00	0.00	51,500.96	REMINGTON MIDDLE SCHOOL
CHITTY, JANET S.	61,060.42	3,382.61	0.00	0.00	0.00	64,443.03	REMINGTON MIDDLE SCHOOL
COLELLA, MARY A.	16,170.70	0.00	0.00	0.00	0.00	16,170.70	REMINGTON MIDDLE SCHOOL
CURRAN, AMY	69,738.27	0.00	0.00	0.00	0.00	69,738.27	REMINGTON MIDDLE SCHOOL
CRONIN, MICHAEL	49,288.91	198.00	0.00	0.00	0.00	49,486.91	REMINGTON MIDDLE SCHOOL
DEBAGGIS JR., AGOSTINO R.	8,666.81	300.00	0.00	0.00	0.00	8,966.81	REMINGTON MIDDLE SCHOOL
DOHERTY JR., DAVID P.	63,834.52	1,748.34	0.00	0.00	0.00	65,582.86	REMINGTON MIDDLE SCHOOL
CHIARAVALLOTI, LAURA A.	54,073.01	2,248.67	0.00	0.00	0.00	56,321.68	REMINGTON MIDDLE SCHOOL
FITZGERALD, FRANCIS P.	68,447.10	2,434.39	0.00	0.00	0.00	70,881.49	REMINGTON MIDDLE SCHOOL
FULLER, AARON L.	54,073.01	484.33	0.00	0.00	0.00	54,557.34	REMINGTON MIDDLE SCHOOL
GHILONI, DENISE T.	47,024.80	198.00	0.00	0.00	0.00	47,222.80	REMINGTON MIDDLE SCHOOL
GALASSO, LINDA H.	15,288.71	499.07	0.00	0.00	0.00	15,787.78	REMINGTON MIDDLE SCHOOL
GOODWIN, KATHERINE A.	51,702.17	685.50	0.00	0.00	0.00	52,387.67	REMINGTON MIDDLE SCHOOL
HEVENOR, RHONDA M.	59,526.31	1,635.01	0.00	0.00	0.00	61,161.32	REMINGTON MIDDLE SCHOOL
HIMA, ETLEVA	7,240.78	1,001.41	0.00	0.00	0.00	8,242.19	REMINGTON MIDDLE SCHOOL
INGERMAN, KAREN E.	51,702.17	1,564.32	0.00	0.00	0.00	53,266.49	REMINGTON MIDDLE SCHOOL
JALETTE, LIANE M.	64,774.92	300.00	0.00	0.00	0.00	65,074.92	REMINGTON MIDDLE SCHOOL
KASS, MARY M.	58,903.19	300.00	0.00	0.00	0.00	59,203.19	REMINGTON MIDDLE SCHOOL
KOSS-COLE, JOAN M.	65,139.81	66.00	0.00	0.00	0.00	65,205.81	REMINGTON MIDDLE SCHOOL
BARRETT, ELIZABETH M.	29,450.15	2,050.66	0.00	0.00	0.00	31,500.81	REMINGTON MIDDLE SCHOOL
KOUTSOGIANE, WALLIS M.	53,419.95	0.00	0.00	0.00	0.00	53,419.95	REMINGTON MIDDLE SCHOOL
LAGASSE, SUSAN B.	30,169.20	0.00	0.00	0.00	0.00	30,169.20	REMINGTON MIDDLE SCHOOL
LAPLANT, WILLIAM G.	49,288.91	2,488.44	0.00	0.00	0.00	51,777.35	REMINGTON MIDDLE SCHOOL
LINDBLOM, KAREN E.	64,425.56	250.00	0.00	0.00	0.00	64,675.56	REMINGTON MIDDLE SCHOOL
LEWENBERG, CAROL C.	68,447.10	2,997.37	0.00	0.00	0.00	71,444.47	REMINGTON MIDDLE SCHOOL
MARTIN, CAROL E.	54,426.32	250.00	0.00	0.00	0.00	54,676.32	REMINGTON MIDDLE SCHOOL
MARTIN, TODD J.	31,528.38	2,286.00	0.00	0.00	0.00	33,814.38	REMINGTON MIDDLE SCHOOL
MARTIN, MARY E.	11,978.65	1,349.67	0.00	0.00	0.00	13,328.32	REMINGTON MIDDLE SCHOOL
MCGUIRE, KAREN A.	16,209.55	0.00	0.00	0.00	0.00	16,209.55	REMINGTON MIDDLE SCHOOL
MOTTE, REBECCA	38,583.25	1,065.50	0.00	0.00	0.00	39,648.75	REMINGTON MIDDLE SCHOOL
MULDOWNEY, JENNIFER L.	16,962.57	300.00	0.00	0.00	0.00	17,262.57	REMINGTON MIDDLE SCHOOL
O'DONNELL, KRISTIN T.	53,419.95	386.33	0.00	0.00	0.00	53,806.28	REMINGTON MIDDLE SCHOOL
O'HEARN, CORTNEY C.	51,454.32	0.00	0.00	0.00	0.00	51,454.32	REMINGTON MIDDLE SCHOOL
PERI, PAUL A.	48,645.74	8,732.83	0.00	0.00	0.00	57,378.57	REMINGTON MIDDLE SCHOOL
POLIS, CATHERINE D.	65,089.92	0.00	0.00	0.00	0.00	65,089.92	REMINGTON MIDDLE SCHOOL
RAY, MARCIA A.	17,451.48	4,183.93	0.00	0.00	0.00	21,635.41	REMINGTON MIDDLE SCHOOL
RICHARDS, SUSAN	19,194.90	1,697.85	0.00	0.00	0.00	20,892.75	REMINGTON MIDDLE SCHOOL
SCHOEN, NANCY T.	66,437.06	4,748.49	0.00	0.00	0.00	71,185.55	REMINGTON MIDDLE SCHOOL
SHAPIRO, KAREN	58,903.19	0.00	0.00	0.00	0.00	58,903.19	REMINGTON MIDDLE SCHOOL
STILGOE, SUZANNE A.	64,586.00	0.00	0.00	0.00	0.00	64,586.00	REMINGTON MIDDLE SCHOOL
TARRANT, PATRICIA A.	72,129.60	2,529.97	0.00	0.00	0.00	74,659.57	REMINGTON MIDDLE SCHOOL
THALL, JUNE R.	59,654.86	2,566.00	0.00	0.00	0.00	62,220.86	REMINGTON MIDDLE SCHOOL
TURNER, KEITH R.	55,546.40	1,104.88	0.00	0.00	0.00	56,651.28	REMINGTON MIDDLE SCHOOL
TWINING, JONATHAN E.	52,388.65	0.00	0.00	0.00	0.00	52,388.65	REMINGTON MIDDLE SCHOOL
WALSH, ROSANNE	50,999.93	1,014.00	0.00	0.00	0.00	52,013.93	REMINGTON MIDDLE SCHOOL
MATTO, LAURIE A.	16,102.31	145.69	0.00	0.00	0.00	16,248.00	EARLY CHILD DEVEL CENTER
BISHOP, LINDA A.	48,098.12	3,056.96	0.00	0.00	0.00	51,155.08	EARLY CHILD DEVEL CENTER
DUGGAN, CHRISTINE M.	53,394.20	0.00	0.00	0.00	0.00	53,394.20	EARLY CHILD DEVEL CENTER
DWYER, PAULA L.	13,264.02	153.01	0.00	0.00	0.00	13,417.03	EARLY CHILD DEVEL CENTER
FAHEY, MARLENE A.	6,369.60	0.00	0.00	0.00	0.00	6,369.60	EARLY CHILD DEVEL CENTER

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
GIORDANO, DOROTHY C.	16,622.89	116.55	0.00	0.00	0.00	16,739.44	EARLY CHILD DEVEL CENTER
HEISELMEYER, RANDI L.	58,585.51	3,993.28	0.00	0.00	0.00	62,578.79	EARLY CHILD DEVEL CENTER
LIND, DIANE M.	62,936.05	4,192.96	0.00	0.00	0.00	67,129.01	EARLY CHILD DEVEL CENTER
MOULTER, MARYLOUISE	15,688.41	148.93	0.00	0.00	0.00	15,837.34	EARLY CHILD DEVEL CENTER
NOLET, BARBARA A.	6,535.48	0.00	0.00	0.00	0.00	6,535.48	EARLY CHILD DEVEL CENTER
PECKHAM, JENNIFER L.	41,475.16	553.54	0.00	0.00	0.00	42,028.70	EARLY CHILD DEVEL CENTER
RAMSDELL, JENNIFER E.	57,340.82	1,201.36	0.00	0.00	0.00	58,542.18	EARLY CHILD DEVEL CENTER
ROUBA, MELISSA L.	15,475.69	1,418.03	0.00	0.00	0.00	16,893.72	EARLY CHILD DEVEL CENTER
ROUBA, PATICIA E.	0.00	1,340.33	0.00	0.00	0.00	1,340.33	EARLY CHILD DEVEL CENTER
MCGRATH, MARY S.	47,024.80	0.00	0.00	0.00	0.00	47,024.80	EARLY CHILD DEVEL CENTER
SANTOSPAGO, ANNE M.	17,383.79	227.70	0.00	0.00	0.00	17,611.49	EARLY CHILD DEVEL CENTER
SANTELICES, MARY ELLEN	17,736.67	4,480.76	0.00	0.00	0.00	22,217.43	EARLY CHILD DEVEL CENTER
STOCK, PAULA E.	63,307.83	2,616.89	0.00	0.00	0.00	65,924.72	EARLY CHILD DEVEL CENTER
SQUIER, CARLA F.	18,606.77	300.00	0.00	0.00	0.00	18,906.77	EARLY CHILD DEVEL CENTER
TAMULONIS, MICHELLE L.	6,767.31	0.00	0.00	0.00	0.00	6,767.31	EARLY CHILD DEVEL CENTER
VERSPRILLE, ELLEN M.	47,586.43	671.04	0.00	0.00	0.00	48,257.47	EARLY CHILD DEVEL CENTER
WILLIAMSON, JANICE	15,967.75	0.00	0.00	0.00	0.00	15,967.75	EARLY CHILD DEVEL CENTER
BARTH, JUDI	14,433.50	0.00	0.00	0.00	0.00	14,433.50	KELLER SCHOOL
BABCOCK, SHIRLEY A.	76,129.65	1,581.34	0.00	0.00	0.00	77,710.99	KELLER SCHOOL
BARTHOLOMEW, CHERYL C.	61,624.28	3,569.88	0.00	0.00	0.00	65,194.16	KELLER SCHOOL
BISSANTI, CHRISTINA H.	11,374.95	0.00	0.00	0.00	0.00	11,374.95	KELLER SCHOOL
BUSAVAGE, KERI A.	46,714.85	150.00	0.00	0.00	0.00	46,864.85	KELLER SCHOOL
HICKEY, NICOLE A.	59,297.45	2,010.00	0.00	0.00	0.00	61,307.45	KELLER SCHOOL
BLAZEJEWSKI, THOMAS D.	76,286.39	2,621.87	0.00	0.00	0.00	78,908.26	KELLER SCHOOL
HUBBARD, KATHLEEN B.	40,617.39	274.00	0.00	0.00	0.00	40,891.39	KELLER SCHOOL
BLANCHARD, LISA A.	40,535.96	0.00	0.00	0.00	0.00	40,535.96	KELLER SCHOOL
CACCIAPAGLIA, MELISSA M.	21,963.20	405.40	0.00	0.00	0.00	22,368.60	KELLER SCHOOL
CAHILL, NICHOLE F.	45,519.97	98.00	0.00	0.00	0.00	45,617.97	KELLER SCHOOL
COTTER, PATRICIA L.	32,935.16	1,621.61	0.00	0.00	0.00	34,556.77	KELLER SCHOOL
CHRISTOPHERSON, DONNA M.	64,774.92	0.00	0.00	0.00	0.00	64,774.92	KELLER SCHOOL
COOK, HEATHER M.	24,943.31	0.00	0.00	0.00	0.00	24,943.31	KELLER SCHOOL
DAVOREN, HOLLY A.	48,152.39	0.00	0.00	0.00	0.00	48,152.39	KELLER SCHOOL
EICKMANN, KRISTIN C.	61,382.35	4,108.60	0.00	0.00	0.00	65,490.95	KELLER SCHOOL
FLECK, JANET E.	14,151.59	3,157.08	0.00	0.00	0.00	17,308.67	KELLER SCHOOL
GUSTAFSON, BRIAN A.	41,172.51	800.00	0.00	0.00	0.00	41,972.51	KELLER SCHOOL
HARRIS, CATHERINE L.	16,368.44	0.00	0.00	0.00	0.00	16,368.44	KELLER SCHOOL
HUNT, CHRISTINE M.	34,776.22	2,118.75	0.00	0.00	0.00	36,894.97	KELLER SCHOOL
JOSEPH, ANTHONY A.	56,148.32	0.00	0.00	0.00	0.00	56,148.32	KELLER SCHOOL
JOHNSON, MARILYN R.	16,986.69	0.00	0.00	0.00	0.00	16,986.69	KELLER SCHOOL
KELLEY, BRIAN P.	66,062.25	264.00	0.00	0.00	0.00	66,326.25	KELLER SCHOOL
KEEGAN, WENDY L.	44,923.90	0.00	0.00	0.00	0.00	44,923.90	KELLER SCHOOL
KORNFELD, KRISTEN K.	45,122.93	0.00	0.00	0.00	0.00	45,122.93	KELLER SCHOOL
LEVERONE, CHRISTINE R.	5,235.00	0.00	0.00	0.00	0.00	5,235.00	KELLER SCHOOL
MALATESTA, NANCY A.	72,129.60	222.28	0.00	0.00	0.00	72,351.88	KELLER SCHOOL
MCHUGH, EMILY K.	53,836.97	1,087.50	0.00	0.00	0.00	54,924.47	KELLER SCHOOL
VIOLET, JENNIFER A.	44,043.90	362.00	0.00	0.00	0.00	44,405.90	KELLER SCHOOL
MILLER, REBECCA F.	58,993.63	0.00	0.00	0.00	0.00	58,993.63	KELLER SCHOOL
MARKMAN, JANIS N.	48,312.45	0.00	0.00	0.00	0.00	48,312.45	KELLER SCHOOL
MCNEICE, KATHLEEN K.	4,067.08	0.00	0.00	0.00	0.00	4,067.08	KELLER SCHOOL
MITCHELL, BARBARA J.	15,245.12	0.00	0.00	0.00	0.00	15,245.12	KELLER SCHOOL
MONTEROTTI, LORI A.	62,936.05	176.00	0.00	0.00	0.00	63,112.05	KELLER SCHOOL
MURPHY, WENDY S.	72,129.60	400.00	0.00	0.00	0.00	72,529.60	KELLER SCHOOL
MORRISON, JENNIFER M.	55,144.98	1,837.50	0.00	0.00	0.00	56,982.48	KELLER SCHOOL
MULLIKEN, OLIVIA K.	16,293.37	0.00	0.00	0.00	0.00	16,293.37	KELLER SCHOOL
NOBLE, JENNIFER	15,058.49	0.00	0.00	0.00	0.00	15,058.49	KELLER SCHOOL
NORDBERG, JAMES G.	57,044.25	150.00	0.00	0.00	0.00	57,194.25	KELLER SCHOOL
O'DONNELL, PATRICIA A.	60,958.27	176.00	0.00	0.00	0.00	61,134.27	KELLER SCHOOL
PARKER, HOLLY B.	57,931.68	0.00	0.00	0.00	0.00	57,931.68	KELLER SCHOOL
PUTNAM, JENNIFER L.	45,519.97	500.00	0.00	0.00	0.00	46,019.97	KELLER SCHOOL
REBELLO, CHRISTINE A.	5,110.00	0.00	0.00	0.00	0.00	5,110.00	KELLER SCHOOL
RISTAINO, JEAN M.	17,799.41	0.00	0.00	0.00	0.00	17,799.41	KELLER SCHOOL
ROBERTS, KATHLEEN M.	16,530.31	2,325.00	0.00	0.00	0.00	18,855.31	KELLER SCHOOL
SALAMONE, JENNIFER A.	46,630.27	220.00	0.00	0.00	0.00	46,850.27	KELLER SCHOOL
SARGEANT, SUZANNE C.	10,463.68	0.00	0.00	0.00	0.00	10,463.68	KELLER SCHOOL
SHAUGHNESSY, BRENDA L.	16,941.36	1,105.80	0.00	0.00	0.00	18,047.16	KELLER SCHOOL
STENQUIST, LINDSAY M.	12,448.36	300.00	0.00	0.00	0.00	12,748.36	KELLER SCHOOL
TOCCI, LINDA N.	5,180.00	0.00	0.00	0.00	0.00	5,180.00	KELLER SCHOOL
TRAVERS, JANET C.	15,641.81	0.00	0.00	0.00	0.00	15,641.81	KELLER SCHOOL
VANCE, KRISTEN L.	44,923.37	4,632.84	0.00	0.00	0.00	49,556.21	KELLER SCHOOL
WALLHAUSSER, MARY P.	16,928.39	3,877.38	0.00	0.00	0.00	20,805.77	KELLER SCHOOL
WARD, JOHN JR.	53,822.24	0.00	0.00	0.00	0.00	53,822.24	KELLER SCHOOL

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
WAYNE, SARA J.	16,485.47	0.00	0.00	0.00	0.00	16,485.47	KELLER SCHOOL
BOULD, JOANNE C.	66,159.57	0.00	0.00	0.00	0.00	66,159.57	KELLER SCHOOL
WELSHOFF, LAURA	44,923.90	0.00	0.00	0.00	0.00	44,923.90	KELLER SCHOOL
WOLF, JEAN M.	49,288.91	470.00	0.00	0.00	0.00	49,758.91	KELLER SCHOOL
WOOD, MEGAN M.	25,928.97	300.00	0.00	0.00	0.00	26,228.97	KELLER SCHOOL
CONROY, BERNADETTE M.	67,338.61	7,233.49	0.00	0.00	0.00	74,572.10	SULLIVAN SCHOOL
ALLEN, CAROL-ANNE	41,628.53	0.00	0.00	0.00	0.00	41,628.53	SULLIVAN SCHOOL
AMARAL, ALLISON A.	15,510.44	0.00	0.00	0.00	0.00	15,510.44	SULLIVAN SCHOOL
ANANIA, ELISENA M.	62,936.05	0.00	0.00	0.00	0.00	62,936.05	SULLIVAN SCHOOL
BARNES, MADALINE A.	16,379.14	1,611.51	0.00	0.00	0.00	17,990.65	SULLIVAN SCHOOL
BEVAN, DEBORAH L.	10,937.08	0.00	0.00	0.00	0.00	10,937.08	SULLIVAN SCHOOL
BARDOL, JOYCE A.	62,936.05	0.00	0.00	0.00	0.00	62,936.05	SULLIVAN SCHOOL
BERNSTEIN, AMY M.	16,227.70	407.01	0.00	0.00	0.00	16,634.71	SULLIVAN SCHOOL
BOYD, BRETT	6,565.00	0.00	0.00	0.00	0.00	6,565.00	SULLIVAN SCHOOL
CARDOOS, MARIE BELLA	15,646.52	1,165.50	0.00	0.00	0.00	16,812.02	SULLIVAN SCHOOL
CARR, GRETCHEN	68,447.10	659.00	0.00	0.00	0.00	69,106.10	SULLIVAN SCHOOL
CHASE, ANNA	12,305.46	300.00	0.00	0.00	0.00	12,605.46	SULLIVAN SCHOOL
CORVI, KIMBERLY A.	18,023.21	646.00	0.00	0.00	0.00	18,669.21	SULLIVAN SCHOOL
DA SILVA, FERNANDO J.	17,275.92	300.00	0.00	0.00	0.00	17,575.92	SULLIVAN SCHOOL
D'AMELIO, ANN M.	17,665.65	0.00	0.00	0.00	0.00	17,665.65	SULLIVAN SCHOOL
DOHM, JENNIFER P.	19,352.07	300.00	0.00	0.00	0.00	19,652.07	SULLIVAN SCHOOL
EGGEMEIER, CHRISTOPHER M.	16,717.60	0.00	0.00	0.00	0.00	16,717.60	SULLIVAN SCHOOL
FORTUNA, CAROLYN L.	57,874.83	250.00	0.00	0.00	0.00	58,124.83	SULLIVAN SCHOOL
FLANAGAN JR., ROBERT F.	52,713.32	125.73	0.00	0.00	0.00	52,839.05	SULLIVAN SCHOOL
GARR, BERT H.	43,497.76	1,825.00	0.00	0.00	0.00	45,322.76	SULLIVAN SCHOOL
GIGUERE, LUCAS	11,978.65	300.00	0.00	0.00	0.00	12,278.65	SULLIVAN SCHOOL
GLEASON, MARILEE E.	56,205.39	132.51	0.00	0.00	0.00	56,337.90	SULLIVAN SCHOOL
GUARINO, TINA M.	62,596.61	1,533.00	0.00	0.00	0.00	64,129.61	SULLIVAN SCHOOL
LABEDZ, RICHARD G.	47,259.07	8,312.00	0.00	0.00	0.00	55,571.07	SULLIVAN SCHOOL
LAMBRECHT, ANDREA C.	13,160.08	300.00	0.00	0.00	0.00	13,460.08	SULLIVAN SCHOOL
LANE, SARAH M.	45,423.43	660.00	0.00	0.00	0.00	46,083.43	SULLIVAN SCHOOL
MCLELAND, LAURI L.	51,702.17	6,078.23	0.00	0.00	0.00	57,780.40	SULLIVAN SCHOOL
MAHAN, CHRISTINE A.	62,936.05	0.00	0.00	0.00	0.00	62,936.05	SULLIVAN SCHOOL
MCCAFFREY, ANNE R.	64,774.92	149.73	0.00	0.00	0.00	64,924.65	SULLIVAN SCHOOL
MILLER, ERNEST	64,774.92	3,053.24	0.00	0.00	0.00	67,828.16	SULLIVAN SCHOOL
MORIARTY, DANIEL J.	21,306.79	300.00	0.00	0.00	0.00	21,606.79	SULLIVAN SCHOOL
MORRIS, SANDRA L.	59,391.24	2,609.43	0.00	0.00	0.00	62,000.67	SULLIVAN SCHOOL
MROS, BARBARA F.	67,047.86	0.00	0.00	0.00	0.00	67,047.86	SULLIVAN SCHOOL
MURRAY, ANN-BROOKE	76,129.60	0.00	0.00	0.00	0.00	76,129.60	SULLIVAN SCHOOL
NEGRO, KRISTEN M.	15,729.45	0.00	0.00	0.00	0.00	15,729.45	SULLIVAN SCHOOL
NELSON, ROBERTA J.	52,306.99	1,979.24	0.00	0.00	0.00	54,286.23	SULLIVAN SCHOOL
PARNELL, CARYN M.	64,425.57	3,060.26	0.00	0.00	0.00	67,485.83	SULLIVAN SCHOOL
RENZI, BARBARA A.	68,595.83	703.60	0.00	0.00	0.00	69,299.43	SULLIVAN SCHOOL
MILLER, ERIN R.	29,262.68	1,918.12	0.00	0.00	0.00	31,180.80	SULLIVAN SCHOOL
SCAGLIARINI, CARIE A.	16,962.57	695.34	0.00	0.00	0.00	17,657.91	SULLIVAN SCHOOL
SCOTT, JUSTIN A.	5,991.08	300.00	0.00	0.00	0.00	6,291.08	SULLIVAN SCHOOL
SMITH, MEREDITH	11,978.65	1,730.34	0.00	0.00	0.00	13,708.99	SULLIVAN SCHOOL
VACCA, ROBERT J.	55,546.40	10,198.16	0.00	0.00	0.00	65,744.56	SULLIVAN SCHOOL
VANOVER, BRENDA L.	18,627.22	784.33	0.00	0.00	0.00	19,411.55	SULLIVAN SCHOOL
VARTANIAN, FRANCES E.	16,329.42	0.00	0.00	0.00	0.00	16,329.42	SULLIVAN SCHOOL
VETRANO, LISA M.	39,312.14	0.00	0.00	0.00	0.00	39,312.14	SULLIVAN SCHOOL
VINCENTSEN, JULIE A.	16,089.58	630.00	0.00	0.00	0.00	16,719.58	SULLIVAN SCHOOL
WAITE, MARY JANE	13,888.69	300.00	0.00	0.00	0.00	14,188.69	SULLIVAN SCHOOL
WOOD, RACHEL E.	34,960.73	0.00	0.00	0.00	0.00	34,960.73	SULLIVAN SCHOOL
YOUNG, LEIGH-KATHRYN	47,024.80	395.34	0.00	0.00	0.00	47,420.14	SULLIVAN SCHOOL
ABISSO, KIMBERLY A.	3,520.00	0.00	0.00	0.00	0.00	3,520.00	SUBSTITUTES
ABBETT, LEO G.	9,125.00	0.00	0.00	0.00	0.00	9,125.00	SUBSTITUTES
ALLESSI, PHILIP	2,837.00	6,016.00	0.00	0.00	0.00	8,853.00	SUBSTITUTES
ALMANAS, KATHRYN P.	70.00	0.00	0.00	0.00	0.00	70.00	SUBSTITUTES
AMOROSO, MARY E.	1,149.25	0.00	0.00	0.00	0.00	1,149.25	SUBSTITUTES
ANANIA, JENNY E.	120.00	0.00	0.00	0.00	0.00	120.00	SUBSTITUTES
BAILLIO, MICHELLE K.	60.00	0.00	0.00	0.00	0.00	60.00	SUBSTITUTES
BAFFONI, GABRIELLE J.	3,167.00	126.00	0.00	0.00	0.00	3,293.00	SUBSTITUTES
BALEST, RICHARD P.	2,328.20	0.00	0.00	0.00	0.00	2,328.20	SUBSTITUTES
BASSAGNANI, ADAM P.	1,090.00	0.00	0.00	0.00	0.00	1,090.00	SUBSTITUTES
BELLOFATTO, SARAH E.	5,422.86	0.00	0.00	0.00	0.00	5,422.86	SUBSTITUTES
BECK, THERESA D.	8,600.00	50.00	0.00	0.00	0.00	8,650.00	SUBSTITUTES
BEARD, COURTNEY J.	120.00	0.00	0.00	0.00	0.00	120.00	SUBSTITUTES
BERTONI, BRUCE J.	0.00	4,896.66	0.00	0.00	0.00	4,896.66	SUBSTITUTES
BEXIGA, DARLENE S.	11,120.00	0.00	0.00	0.00	0.00	11,120.00	SUBSTITUTES
BERRY, VICKIE L.	260.00	0.00	0.00	0.00	0.00	260.00	SUBSTITUTES

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
BLAKE, BARBARA	300.00	0.00	0.00	0.00	0.00	300.00	SUBSTITUTES
BOOKER, PATRICIA L.	334.29	0.00	0.00	0.00	0.00	334.29	SUBSTITUTES
BRADY, MARK A.	210.00	0.00	0.00	0.00	0.00	210.00	SUBSTITUTES
BREITMAIER, ALEX	0.00	1,859.00	0.00	0.00	0.00	1,859.00	SUBSTITUTES
BRUNETTA, CARYL L.	7,892.86	0.00	0.00	0.00	0.00	7,892.86	SUBSTITUTES
BUGG, NATALIE E.	0.00	1,592.00	0.00	0.00	0.00	1,592.00	SUBSTITUTES
SOUZA, ANDREA	291.43	0.00	0.00	0.00	0.00	291.43	SUBSTITUTES
CAMDEN, SARA L.	5,059.98	0.00	0.00	0.00	0.00	5,059.98	SUBSTITUTES
CARBONE III, WILLIAM C.	323.00	0.00	0.00	0.00	0.00	323.00	SUBSTITUTES
CASEY, MARGARET M.	120.00	0.00	0.00	0.00	0.00	120.00	SUBSTITUTES
CAMERON, JOYCE A.	10,638.78	0.00	0.00	0.00	0.00	10,638.78	SUBSTITUTES
CAMERON, CATHERINE B.	300.00	0.00	0.00	0.00	0.00	300.00	SUBSTITUTES
CARCHEDI, PAUL F.	10,254.29	0.00	0.00	0.00	0.00	10,254.29	SUBSTITUTES
CHAGGARIS, MICHELLE P.	814.30	0.00	0.00	0.00	0.00	814.30	SUBSTITUTES
CHAGNON, MICHAEL	8,924.00	23.00	0.00	0.00	0.00	8,947.00	SUBSTITUTES
COLACE, CARMINE	0.00	3,267.50	0.00	0.00	0.00	3,267.50	SUBSTITUTES
CONTURSI, ROBERT J.	5,095.00	0.00	0.00	0.00	0.00	5,095.00	SUBSTITUTES
CONWAY, WENDY A.	1,880.00	0.00	0.00	0.00	0.00	1,880.00	SUBSTITUTES
COLLINS, GEORGE T.	1,281.43	0.00	0.00	0.00	0.00	1,281.43	SUBSTITUTES
COLEMAN, ELIZABETH S.	300.00	0.00	0.00	0.00	0.00	300.00	SUBSTITUTES
FISHER-COTE, LYNN E.	781.43	0.00	0.00	0.00	0.00	781.43	SUBSTITUTES
CLARK, JAMISON A.	885.00	0.00	0.00	0.00	0.00	885.00	SUBSTITUTES
CHISHOLM, ROBIN W.	267.75	0.00	0.00	0.00	0.00	267.75	SUBSTITUTES
CHELOTTI, JAMES E.	1,200.00	0.00	0.00	0.00	0.00	1,200.00	SUBSTITUTES
CHELOTTI, KAREN E.	360.00	0.00	0.00	0.00	0.00	360.00	SUBSTITUTES
CARDINAL, LISA C.	180.00	0.00	0.00	0.00	0.00	180.00	SUBSTITUTES
CROTEAU, JESSICA	192.86	0.00	0.00	0.00	0.00	192.86	SUBSTITUTES
CROSBY, LEAH C.	350.00	0.00	0.00	0.00	0.00	350.00	SUBSTITUTES
CUCCHI, DEBRA J.	404.90	0.00	0.00	0.00	0.00	404.90	SUBSTITUTES
CUOMO, NICOLE P.	94.29	0.00	0.00	0.00	0.00	94.29	SUBSTITUTES
CURLEY, GEORGE E.	670.00	0.00	0.00	0.00	0.00	670.00	SUBSTITUTES
VALCOVIC, MELISSA L.	653.15	0.00	0.00	0.00	0.00	653.15	SUBSTITUTES
MAIO, STEVEN A.	60.00	0.00	0.00	0.00	0.00	60.00	SUBSTITUTES
D'ANGELO, MARK S.	3,250.00	137.00	0.00	0.00	0.00	3,387.00	SUBSTITUTES
DANGELO, SUZANNA I.M.	1,406.27	0.00	0.00	0.00	0.00	1,406.27	SUBSTITUTES
DASILVA, TALITA	120.00	0.00	0.00	0.00	0.00	120.00	SUBSTITUTES
DAVID, ANDREW S.	480.00	0.00	0.00	0.00	0.00	480.00	SUBSTITUTES
D'EGIDIO, DEIDRE J.	291.43	0.00	0.00	0.00	0.00	291.43	SUBSTITUTES
DELLORCO, ALBERT P.	0.00	4,773.33	0.00	0.00	0.00	4,773.33	SUBSTITUTES
DOWNIE, CHRISTINA C.	210.00	0.00	0.00	0.00	0.00	210.00	SUBSTITUTES
DEPOTO, CHRISTOPHER J.	0.00	1,791.00	0.00	0.00	0.00	1,791.00	SUBSTITUTES
DIMARCO, CHRISTINA A.	1,000.00	0.00	0.00	0.00	0.00	1,000.00	SUBSTITUTES
DIGIAMERINO, DAVID A.	229.71	0.00	0.00	0.00	0.00	229.71	SUBSTITUTES
DINATALE, JENNIFER A.	34.29	0.00	0.00	0.00	0.00	34.29	SUBSTITUTES
D'ONOFRIO, JULIE A.	972.85	0.00	0.00	0.00	0.00	972.85	SUBSTITUTES
DOUGLAS, MICHAEL R.	1,338.00	4,767.50	0.00	0.00	0.00	6,105.50	SUBSTITUTES
DUFRESNE, ROBERTA M.	6,169.99	0.00	0.00	0.00	0.00	6,169.99	SUBSTITUTES
DUBOIS, EDWARD E.	2,568.60	0.00	0.00	0.00	0.00	2,568.60	SUBSTITUTES
DURGIN, JEFFREY W.	540.00	0.00	0.00	0.00	0.00	540.00	SUBSTITUTES
ECK, KEVIN B.	1,010.00	0.00	0.00	0.00	0.00	1,010.00	SUBSTITUTES
EDGE, PAMELA A.	360.00	0.00	0.00	0.00	0.00	360.00	SUBSTITUTES
EWART, ROBERT B.	120.00	0.00	0.00	0.00	0.00	120.00	SUBSTITUTES
EWING, JESSICA L.	0.00	1,859.00	0.00	0.00	0.00	1,859.00	SUBSTITUTES
FANNON, SARA C.	60.00	0.00	0.00	0.00	0.00	60.00	SUBSTITUTES
FITCH, DIANNE L.	0.00	562.50	0.00	0.00	0.00	562.50	SUBSTITUTES
GALLAGHER, CAITLIN C.	891.44	0.00	0.00	0.00	0.00	891.44	SUBSTITUTES
GARSIDE, BARRY C.	1,260.00	0.00	0.00	0.00	0.00	1,260.00	SUBSTITUTES
GARVEY, SUSAN M.	321.43	0.00	0.00	0.00	0.00	321.43	SUBSTITUTES
GETZ, EMILY L.	360.00	0.00	0.00	0.00	0.00	360.00	SUBSTITUTES
GIOSCIO, LAURIE S.	1,125.71	0.00	0.00	0.00	0.00	1,125.71	SUBSTITUTES
GODFREY, MEGHAN H.	775.71	0.00	0.00	0.00	0.00	775.71	SUBSTITUTES
GREENHALGH, VIRGINIA T.	1,150.00	0.00	0.00	0.00	0.00	1,150.00	SUBSTITUTES
GREGORY, JANIS M.	2,219.29	0.00	0.00	0.00	0.00	2,219.29	SUBSTITUTES
GRIFFITH, JANE K.	0.00	2,805.00	0.00	0.00	0.00	2,805.00	SUBSTITUTES
GRIFFITH, LAURA A.	1,575.00	0.00	0.00	0.00	0.00	1,575.00	SUBSTITUTES
GRINLEY, ANNA M.	14,629.94	0.00	0.00	0.00	0.00	14,629.94	SUBSTITUTES
GROVE, DARLENE A.	3,600.00	0.00	0.00	0.00	0.00	3,600.00	SUBSTITUTES
HALT, CHIP M.	1,849.00	0.00	0.00	0.00	0.00	1,849.00	SUBSTITUTES
HARRIS, CHELSEA A.	120.00	0.00	0.00	0.00	0.00	120.00	SUBSTITUTES
HAY, STEPHANIE J.	470.71	0.00	0.00	0.00	0.00	470.71	SUBSTITUTES
HIMMELBERGER, ALLEN W.	9,386.20	0.00	0.00	0.00	0.00	9,386.20	SUBSTITUTES

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
HOPKINS, JOANNE D.	32,654.36	1,166.00	0.00	0.00	0.00	33,820.36	SUBSTITUTES
HORNBY, KENDRA A.	420.00	0.00	0.00	0.00	0.00	420.00	SUBSTITUTES
HUNNEWELL, RALPH B.	1,287.14	0.00	0.00	0.00	0.00	1,287.14	SUBSTITUTES
HOLLUB, MARILOU A.	1,190.00	0.00	0.00	0.00	0.00	1,190.00	SUBSTITUTES
JASPER, KERRI A.	582.86	0.00	0.00	0.00	0.00	582.86	SUBSTITUTES
JOANNIDES, JESSICA L.	51.43	0.00	0.00	0.00	0.00	51.43	SUBSTITUTES
JOB, ANDREA M.	113.57	0.00	0.00	0.00	0.00	113.57	SUBSTITUTES
JOHNSON, JESSICA	360.00	0.00	0.00	0.00	0.00	360.00	SUBSTITUTES
KEGEL, LESLIE L.	160.00	0.00	0.00	0.00	0.00	160.00	SUBSTITUTES
KINNEY, HELEN G.	55.71	0.00	0.00	0.00	0.00	55.71	SUBSTITUTES
KLINGENSTEIN, JILL M.	1,139.99	0.00	0.00	0.00	0.00	1,139.99	SUBSTITUTES
KUNCEWICZ, MARIANNE E.	287.14	0.00	0.00	0.00	0.00	287.14	SUBSTITUTES
KUZMOWYCZ, KATRIA N.	4,096.21	0.00	0.00	0.00	0.00	4,096.21	SUBSTITUTES
KURTZ, LAUREN N.	60.00	0.00	0.00	0.00	0.00	60.00	SUBSTITUTES
KRAMARZ, MARCIA D.	531.42	0.00	0.00	0.00	0.00	531.42	SUBSTITUTES
KRUZA, ALEXIS M.	972.86	0.00	0.00	0.00	0.00	972.86	SUBSTITUTES
LANAGAN, HEATHER L.	291.43	0.00	0.00	0.00	0.00	291.43	SUBSTITUTES
LACOUTURE, AMANDA M.	210.00	0.00	0.00	0.00	0.00	210.00	SUBSTITUTES
LAZZERI, JILL P.	4,120.94	0.00	0.00	0.00	0.00	4,120.94	SUBSTITUTES
LAVALLEE, PATRICIA	10,200.00	0.00	0.00	0.00	0.00	10,200.00	SUBSTITUTES
LEVETIN, NINA B.	754.28	0.00	0.00	0.00	0.00	754.28	SUBSTITUTES
LECUYER, MICHAEL P.	4,615.62	171.00	0.00	0.00	0.00	4,786.62	SUBSTITUTES
LETCHFORD, FREDERICK T.	300.00	0.00	0.00	0.00	0.00	300.00	SUBSTITUTES
LYNCH, HEATHER M.	60.00	0.00	0.00	0.00	0.00	60.00	SUBSTITUTES
MACLEAN III, DONALD	0.00	3,177.00	0.00	0.00	0.00	3,177.00	SUBSTITUTES
MASON, MICHAEL F.	3,149.00	3,448.00	0.00	0.00	0.00	6,597.00	SUBSTITUTES
MCLEAN, KIMBERLY D.	13,000.00	0.00	0.00	0.00	0.00	13,000.00	SUBSTITUTES
MALONSON, JAYNE M.	7,410.91	0.00	0.00	0.00	0.00	7,410.91	SUBSTITUTES
MALLGREN, DIANE	7,914.26	0.00	0.00	0.00	0.00	7,914.26	SUBSTITUTES
MILLER, DOROTHY A.	57.86	0.00	0.00	0.00	0.00	57.86	SUBSTITUTES
MCGAHAN, SARAH B.	0.00	5,645.00	0.00	0.00	0.00	5,645.00	SUBSTITUTES
MURPHY, HEIDI L.	55.71	0.00	0.00	0.00	0.00	55.71	SUBSTITUTES
MCGILL, HUGH V.	2,090.00	0.00	0.00	0.00	0.00	2,090.00	SUBSTITUTES
MAHONEY, KELLEY P.	12,265.00	2,730.00	0.00	0.00	0.00	14,995.00	SUBSTITUTES
MCCARTHY, OWEN J.	60.00	0.00	0.00	0.00	0.00	60.00	SUBSTITUTES
MCNEILLIE, CHERYL A.	1,629.29	0.00	0.00	0.00	0.00	1,629.29	SUBSTITUTES
METHOT, LOUISE B.D.	5,588.14	0.00	0.00	0.00	0.00	5,588.14	SUBSTITUTES
MONK, LESLIE K.	1,070.00	0.00	0.00	0.00	0.00	1,070.00	SUBSTITUTES
MOSHER, JAMES D.	612.00	0.00	0.00	0.00	0.00	612.00	SUBSTITUTES
MULFORD, JAMES R.	120.00	0.00	0.00	0.00	0.00	120.00	SUBSTITUTES
MULKERIN, MICHAEL J.	294.00	819.00	0.00	0.00	0.00	1,113.00	SUBSTITUTES
MULLIGAN, DONNA A.	5,681.58	0.00	0.00	0.00	0.00	5,681.58	SUBSTITUTES
MURPHY, COURTNEY S.	51.42	0.00	0.00	0.00	0.00	51.42	SUBSTITUTES
NASH, JOYCE	5,500.00	0.00	0.00	0.00	0.00	5,500.00	SUBSTITUTES
NEVINS, JENNY C.	684.29	0.00	0.00	0.00	0.00	684.29	SUBSTITUTES
MCDONALD, TIMOTHY W.	0.00	1,858.98	0.00	0.00	0.00	1,858.98	SUBSTITUTES
NIRO, DAVID P.	0.00	3,448.02	0.00	0.00	0.00	3,448.02	SUBSTITUTES
NOAH, ANNE M.	231.43	0.00	0.00	0.00	0.00	231.43	SUBSTITUTES
NOTARO, JOHN P.	1,405.72	0.00	0.00	0.00	0.00	1,405.72	SUBSTITUTES
O'CONNOR, DEAN S.	0.00	6,630.15	0.00	0.00	0.00	6,630.15	SUBSTITUTES
O'DONNELL, ANN P.	480.00	277.50	0.00	0.00	0.00	757.50	SUBSTITUTES
O'MEALEY, KATHERINE B.	922.87	0.00	0.00	0.00	0.00	922.87	SUBSTITUTES
OSTERTOG, KEVIN R.	0.00	2,314.77	0.00	0.00	0.00	2,314.77	SUBSTITUTES
OTENTI, PUL E.	60.00	0.00	0.00	0.00	0.00	60.00	SUBSTITUTES
FULLER, MARILYNN L.	7,200.00	0.00	0.00	0.00	0.00	7,200.00	SUBSTITUTES
PARNELL, SEAN D.	635.00	190.00	0.00	0.00	0.00	825.00	SUBSTITUTES
PERRAULT, JANE M.	2,934.84	0.00	0.00	0.00	0.00	2,934.84	SUBSTITUTES
PISANI, ANNMARIE	895.00	0.00	0.00	0.00	0.00	895.00	SUBSTITUTES
PISANI, RENE M.	162.86	0.00	0.00	0.00	0.00	162.86	SUBSTITUTES
PLEAU, STEVEN M.	810.00	0.00	0.00	0.00	0.00	810.00	SUBSTITUTES
PIRELLI, SHAWN E.	240.00	0.00	0.00	0.00	0.00	240.00	SUBSTITUTES
POLOMSKI, CLARE M.	2,112.88	0.00	0.00	0.00	0.00	2,112.88	SUBSTITUTES
PROCACCINI, SARAH	431.14	0.00	0.00	0.00	0.00	431.14	SUBSTITUTES
QUARANTO, PETER J.	517.14	0.00	0.00	0.00	0.00	517.14	SUBSTITUTES
RANDALL, LORI A.	120.00	0.00	0.00	0.00	0.00	120.00	SUBSTITUTES
REID, MICHELLE	0.00	200.00	0.00	0.00	0.00	200.00	SUBSTITUTES
REYNOLDS III, JOHN J.	180.00	0.00	0.00	0.00	0.00	180.00	SUBSTITUTES
ROSEN, SUSAN L.	675.00	0.00	0.00	0.00	0.00	675.00	SUBSTITUTES
RUCH, DARREN H.	1,866.00	0.00	0.00	0.00	0.00	1,866.00	SUBSTITUTES
SALVIA, LORI A.	0.00	4,495.02	0.00	0.00	0.00	4,495.02	SUBSTITUTES
SABATINO, RALPH	660.00	0.00	0.00	0.00	0.00	660.00	SUBSTITUTES

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
SAUNDERS, ELAINE M.	51.42	0.00	0.00	0.00	0.00	51.42	SUBSTITUTES
SAMPSON, CATHERINE B.	18,809.28	0.00	0.00	0.00	0.00	18,809.28	SUBSTITUTES
SCAFATI, PAULA L.	1,361.44	0.00	0.00	0.00	0.00	1,361.44	SUBSTITUTES
SALMON, AMY L.	990.00	0.00	0.00	0.00	0.00	990.00	SUBSTITUTES
SAYWARD, KEVIN R.	0.00	1,246.00	0.00	0.00	0.00	1,246.00	SUBSTITUTES
SARIANIDES, JOHN	0.00	7,479.98	0.00	0.00	0.00	7,479.98	SUBSTITUTES
SCHAMBER, SHEILA A.	0.00	3,875.00	0.00	0.00	0.00	3,875.00	SUBSTITUTES
SCHWARTZ, CATHY M.	2,499.99	0.00	0.00	0.00	0.00	2,499.99	SUBSTITUTES
SILVA, JUDITH B.	10,660.71	0.00	0.00	0.00	0.00	10,660.71	SUBSTITUTES
SIMPSON, DIANE M.	0.00	6,944.38	0.00	0.00	0.00	6,944.38	SUBSTITUTES
SMITH, ELIZABETH M.	68.57	0.00	0.00	0.00	0.00	68.57	SUBSTITUTES
SIMON, LEWIS D.	950.00	0.00	0.00	0.00	0.00	950.00	SUBSTITUTES
STRICK, GORDON J.	108.00	0.00	0.00	0.00	0.00	108.00	SUBSTITUTES
SOULTS, JOHANN A.	3,625.54	0.00	0.00	0.00	0.00	3,625.54	SUBSTITUTES
STRAWN, MICHELLE A.	220.00	0.00	0.00	0.00	0.00	220.00	SUBSTITUTES
STEFAN, THEODORE	1,386.00	0.00	0.00	0.00	0.00	1,386.00	SUBSTITUTES
SUEIRO, MICHAEL E.	4,771.00	0.00	0.00	0.00	0.00	4,771.00	SUBSTITUTES
TADDEO, ROGER J.	0.00	1,928.30	0.00	0.00	0.00	1,928.30	SUBSTITUTES
THORPE, ELIZABETH B.	14,921.43	0.00	0.00	0.00	0.00	14,921.43	SUBSTITUTES
TAYLOR, CELIA M.	4,973.58	0.00	0.00	0.00	0.00	4,973.58	SUBSTITUTES
TRACEY, ANNE MARIE E.	471.43	0.00	0.00	0.00	0.00	471.43	SUBSTITUTES
TRAVERS, MICHAEL	740.00	0.00	0.00	0.00	0.00	740.00	SUBSTITUTES
TROVATO, PAUL	0.00	15,932.99	0.00	0.00	0.00	15,932.99	SUBSTITUTES
TUTELA, CELESTE J.	150.00	0.00	0.00	0.00	0.00	150.00	SUBSTITUTES
VACCARI, KATHLEEN R.	5,259.62	0.00	0.00	0.00	0.00	5,259.62	SUBSTITUTES
VENDSEL, SARAH M.	265.37	0.00	0.00	0.00	0.00	265.37	SUBSTITUTES
ZANETTI, NORMAN C.	682.87	0.00	0.00	0.00	0.00	682.87	SUBSTITUTES
WAHLBERG, MICHELLE J.	0.00	979.60	0.00	0.00	0.00	979.60	SUBSTITUTES
WAITE, SPENCER J.	2,080.35	0.00	0.00	0.00	0.00	2,080.35	SUBSTITUTES
WEST, ELIZABETH J.	6,472.00	0.00	0.00	0.00	0.00	6,472.00	SUBSTITUTES
RIPICH, LINA A.	362.28	0.00	0.00	0.00	0.00	362.28	SUBSTITUTES
WESTMORELAND JR., THOMAS	459.00	0.00	0.00	0.00	0.00	459.00	SUBSTITUTES
WILLIAMS, HAROLD T.	0.00	3,183.00	0.00	0.00	0.00	3,183.00	SUBSTITUTES
YOUNG, PATRICIA M.	9,735.72	0.00	0.00	0.00	0.00	9,735.72	SUBSTITUTES
GEYSEN, MARGARET A.	27,452.79	0.00	0.00	0.00	0.00	27,452.79	TITLE ONE
MORAN, NANCY M.	27,187.44	0.00	0.00	0.00	0.00	27,187.44	TITLE ONE
NORMAN, JANET K.	14,967.48	0.00	0.00	0.00	0.00	14,967.48	TITLE ONE
ST.GELAIS, DONNA M.	28,697.11	819.01	0.00	0.00	0.00	29,516.12	TITLE ONE
SOUZA, CHRISTINE E.	19,339.74	1,385.00	0.00	0.00	0.00	20,724.74	TITLE ONE
ALMANAS, MARGUERITE L.	48,086.21	497.42	0.00	0.00	0.00	48,583.63	NURSES
KELCOURSE, JOANNE W.	52,188.18	2,667.30	0.00	0.00	0.00	54,855.48	NURSES
SUNDBERG, VIRGINIA A.	52,697.62	585.92	0.00	0.00	0.00	53,283.54	NURSES
KING, SUSAN E.	44,833.99	91.27	0.00	0.00	0.00	44,925.26	NURSES
FINK, SUSAN T.	994.29	0.00	0.00	0.00	0.00	994.29	NURSES
GETCHELL, LINDA A.	48.86	0.00	0.00	0.00	0.00	48.86	NURSES
NUZZO, MARY E.	882.85	0.00	0.00	0.00	0.00	882.85	NURSES
DARE, ROSEMARY	21,194.39	300.00	0.00	0.00	0.00	21,494.39	NURSES
BAILLIO, JUDITH G.	1,433.71	0.00	0.00	0.00	0.00	1,433.71	NURSES
HADDAD, PAULA J.	91.43	0.00	0.00	0.00	0.00	91.43	NURSES
MARINI, SANDRA J.	133.93	0.00	0.00	0.00	0.00	133.93	NURSES
WHITEHOUSE, NANCY	21,558.40	233.03	0.00	0.00	0.00	21,791.43	NURSES
ELIAS, PATRICIA A.	38,910.51	239.10	0.00	0.00	0.00	39,149.61	NURSES
CAMERON, KYM M.	37,538.79	266.83	0.00	0.00	0.00	37,805.62	NURSES
NATAL, BRENDA A.	131.43	0.00	0.00	0.00	0.00	131.43	NURSES
SHOLUDKO, LISA A.	1,725.54	0.00	0.00	0.00	0.00	1,725.54	NURSES
MOONEY, KAREN T.	126.00	0.00	0.00	0.00	0.00	126.00	NURSES
TRAINOR, BETHANY P.	63.00	0.00	0.00	0.00	0.00	63.00	NURSES
GRIFFIN, JOAN P.	125.57	0.00	0.00	0.00	0.00	125.57	NURSES
MCCARRAHER, KATHRYN B.	299.82	0.00	0.00	0.00	0.00	299.82	NURSES
SAWYER, MELINDA A.	60.00	0.00	0.00	0.00	0.00	60.00	NURSES
KLOWAN, LAURA A.	60.00	0.00	0.00	0.00	0.00	60.00	NURSES
GARB-PALUMBO, JENNIFER H.	119.23	0.00	0.00	0.00	0.00	119.23	NURSES
MURPHY, JULIANNE F.	39,289.71	3,174.19	0.00	0.00	0.00	42,463.90	NURSES

TOWN COMPTROLLER

In accordance with Chapter 41, Section 61 of the Massachusetts General Laws, I hereby submit the annual report of the Town Comptroller for fiscal year July 1, 2004 to June 30, 2005.

All invoices and payrolls presented during the fiscal year by various departments were examined for accuracy and legality before being submitted to the Town Administrator for approval and to the Treasurer-Collector for payment.

The Treasurer-Collector's cash was examined and found to be in order. Notices of the condition of appropriations and accounts were furnished, written and verbal, to the various departments, boards and committees each month during the fiscal year.

The balance sheet as of June 30, 2005 is presented in the following statements. When this annual report went to press, the balances

presented were not audited, and therefore in **draft** form. The final audited balance sheet could reflect some minor differences to the balance sheet presented herein.

The accounting records for the Town are maintained under the Uniform Municipal Accounting System (UMAS) as promulgated by the State.

I would like to take this opportunity to thank my staff for all their hard work and dedication. They are a phenomenal team and their knowledge and expertise continues to be of great help to me.

Respectfully submitted,

*Susan L. Gagner
Town Comptroller*

**TOWN OF FRANKLIN MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNTS
JUNE 30, 2005**

*** UNAUDITED ***

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES		ACCOUNT GROUP		TOTALS (MEMORANDUM ONLY)	
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	TRUST & AGENCY	GENERAL TERM DEBT	FIXED ASSETS	JUNE 30, 2005	JUNE 30, 2004	
ASSETS									
INVESTED CASH	\$ 10,418,692	\$ 10,920,060	\$ 8,806,861	\$ 13,178,724			\$ 43,324,337	\$ 50,137,056	
RESTRICTED CASH				683,686			683,686	779,083	
INVESTMENTS							-	-	
RECEIVABLES									
PROPERTY TAXES	706,106						706,106	507,139	
TAX LIENS	819,390	62,380					881,770	813,644	
DEFERRED REAL ESTATE	28,475						28,475	22,166	
CONVEYANCE TAXES RECEIVABLE	3,073						3,073	3,031	
MOTOR VEHICLE EXCISE	494,570						494,570	548,992	
SEWER CHARGES AND LIENS		295,142					295,142	298,383	
WATER CHARGES AND LIENS		347,132					347,132	356,572	
TRASH CHARGES AND LIENS		216,313					217,231	290,745	
PENALTY LIENS	918						12,185	8,983	
DEPARTMENTAL	12,185						506,007	749,810	
UNAPPORTIONED BETTERMENTS	506,007						-	94,140	
BETTERMENTS, CURRENT	(35,483)	64,187					28,704	(2,462)	
BETTERMENTS, DEFERRED	66,647	762,954					829,601	855,582	
DUE FROM OTHER GOVERNMENTS							-	-	
STATE		4,753,553					4,753,553	1,623,919	
OTHER ASSETS							-	-	
PREPAID VACATIONS	830						830	19,731	
ACCRUED REVENUES							-	-	
TAX FORECLOSURES	158,307						158,307	158,307	
PERFORMANCE AGREEMENTS				3,493,168			3,493,168	3,493,168	
FIXED ASSETS						188,612,829	188,612,829	174,310,156	
AMOUNTS TO BE PROVIDED FOR							-	-	
ACCUMULATED VACATION AND SICK LEAVE					1,898,305		1,898,305	1,494,647	
LOANS AUTHORIZED					67,083,690		67,083,690	88,073,484	
RETIREMENT OF DEBT					46,373,505		46,373,505	28,122,459	
BY TOWN					6,809,479		6,809,479	8,158,446	
BY STATE (CHAP. 645)							-	-	
TOTAL ASSETS	\$ 13,179,717	\$ 17,421,721	\$ 8,806,861	\$ 17,355,578	\$ 122,164,979	\$ 188,612,829	\$ 367,541,685	\$ 360,917,181	

**TOWN OF FRANKLIN MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNTS
JUNE 30, 2005**

*** UNAUDITED ***

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES		ACCOUNT GROUP		TOTALS	
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	TRUST & AGENCY	GENERAL LONG TERM DEBT	FIXED ASSETS	JUNE 30, 2005	JUNE 30, 2004	(MEMORANDUM ONLY)
LIABILITIES									
WARRANTS PAYABLE	781,467	394,152	232,910	40,183			1,448,712	2,797,932	
ACCOUNTS PAYABLE									
PAYROLL WITHHOLDINGS	246,036						246,036	267,938	
OTHER LIABILITIES					1,898,305		1,898,305	(23,057)	
ACCRUED VACATION AND SICK LEAVE								1,494,647	
DUE TO OTHER GOVERNMENTS									
REAL ESTATE TAXES PAID IN ADVANCE								248,208	
ABANDONED PROP. AND UNCLAIMED ITEMS								16,733	
PERFORMANCE DEPOSITS								4,366,815	
OTHER DEPOSITS								705,385	
OUTSIDE DETAILS								(118,145)	
RESERVE FOR ABATEMENT AND EXEMPTIONS	685,882							(64,808)	
DEFERRED REVENUE	1,924,310	6,501,661						1,033,424	
LOANS AUTHORIZED AND UNISSUED								8,425,971	
BOND ANTICIPATION NOTES									
GENERAL OBLIGATION BONDS PAYABLE - GRANT								67,083,690	
								36,710,000	
								53,182,984	
TOTAL LIABILITIES	\$ 3,637,695	\$ 6,895,813	\$ 42,492,449	\$ 5,010,971	\$ 122,164,979	\$ -	\$ 180,201,907	\$ 201,759,723	
FUND EQUITY									
RESERVED									
ENCUMBRANCES	5,182,818	2,034,673	2,763,392	15,423			9,996,306	6,087,314	
EXPENDITURES	613,000	1,565,000					2,178,000	1,456,178	
PETTY CASH	250	50		500			800	800	
ENDOWMENTS								128,930	
REDUCTION OF FUTURE EXCLUDED DEBT	305,268						305,268	757,557	
APPROPRIATIONS								338,641	
FUND BALANCE - NET BOOK VALUE FIXED ASSET						188,612,829	188,612,829	174,310,156	
UNRESERVED									
DESIGNATED									
SEWER ENTRY FEES									
WATER ENTRY FEES									
UNPROVIDED ABATEMENTS	(1,004)						(1,004)		
OVER/UNDER ASSESSMENTS									
STATE AND FEDERAL GRANTS	99,506			12,328,685			12,428,191	12,467,492	
OTHER PURPOSES								1,008,783	
REVOLVING FUNDS	3,342,184	6,926,184	(36,448,980)				(26,180,612)	(37,397,388)	
UNDESIGNATED									
TOTAL FUND EQUITY	\$ 9,542,022	\$ 10,525,907	\$ (33,685,588)	\$ 12,344,608	\$ -	\$ 188,612,829	\$ 187,339,778	\$ 159,157,459	
TOTAL LIABILITIES AND FUND EQUITY	\$ 13,179,717	\$ 17,421,720	\$ 8,806,861	\$ 17,355,578	\$ 122,164,979	\$ 188,612,829	\$ 367,541,684	\$ 360,917,183	
rounding \$	-	\$ (1)	\$	\$	\$	\$	\$ (1)	\$ 2	(rounding)

**TOWN OF FRANKLIN MASSACHUSETTS
COMBINING BALANCE SHEET
ALL SPECIAL REVENUE FUNDS
JUNE 30, 2005**

	SCHOOL LUNCH	HIGHWAY IMPROVEMENT	STATE AND FEDERAL GRANTS	SEWER SPECIAL REVENUE	WATER SPECIAL REVENUE	SOLID WASTE SPECIAL REVENUE	OTHER SPECIAL REVENUE	TOTALS
ASSETS								
INVESTED CASH RECEIVABLES	\$ 243,569	\$ (131,334)	\$ 647,945	\$ 4,154,206	\$ 3,101,376	\$ 827,647	\$ 2,076,651	\$ 10,920,060
TAX LIENS				29,499	27,693	5,188		62,380
SEWER CHARGES AND LIENS				295,142				295,142
WATER CHARGES AND LIENS					347,132	216,313		347,132
TRASH CHARGES AND LIENS				64,187	-			216,313
BETTERMENTS, CURRENT				757,854	5,100			64,187
BETTERMENTS, DEFERRED								762,954
DUE FROM OTHER GOVERNMENTS								
STATE		2,831,354	1,579,153				343,046	4,753,553
TOTAL ASSETS	\$ 243,569	\$ 2,700,020	\$ 2,227,098	\$ 5,300,888	\$ 3,481,301	\$ 1,049,148	\$ 2,419,697	\$ 17,421,721
LIABILITIES								
WARRANTS PAYABLE	1,254	-	39,162	48,877	84,487	179,910	40,462	394,152
ACCOUNTS PAYABLE								
DEFERRED REVENUE		2,831,354	1,579,153	1,146,682	379,925	221,501	343,046	6,501,661
TOTAL LIABILITIES	\$ 1,254	\$ 2,831,354	\$ 1,618,315	\$ 1,195,559	\$ 464,412	\$ 401,411	\$ 383,508	\$ 6,895,813
FUND EQUITY								
RESERVED								
ENCUMBRANCES		265,149	221,123	781,012	713,716	10,791	42,882	2,034,673
EXPENDITURES			-	1,000,000	400,000	165,000	-	1,565,000
APPROPRIATIONS								
PETTY CASH								
UNRESERVED						50		50
DESIGNATED								
SEWER ENTRY FEES								
WATER ENTRY FEES								
STATE AND FEDERAL GRANTS								
OTHER PURPOSES								
REVOLVING FUNDS								
UNDESIGNATED	242,315	(396,483)	387,660	2,324,317	1,903,173	471,896	1,993,306	6,926,184
TOTAL FUND EQUITY	\$ 242,315	\$ (131,334)	\$ 608,783	\$ 4,105,329	\$ 3,016,889	\$ 647,737	\$ 2,036,189	\$ 10,525,907
TOTAL LIABILITIES AND FUND EQUITY	\$ 243,569	\$ 2,700,020	\$ 2,227,098	\$ 5,300,888	\$ 3,481,301	\$ 1,049,148	\$ 2,419,697	\$ 17,421,720

**TOWN OF FRANKLIN MASSACHUSETTS
COMBINING BALANCE SHEET
ALL TRUST AND AGENCY FUNDS
JUNE 30, 2005**

	<u>NON-EXPENDABLE TRUST</u>	<u>EXPENDABLE TRUST</u>	<u>AGENCY FUND</u>	<u>TOTALS</u>
ASSETS				
INVESTED CASH	\$ 669,129	\$ 11,693,829	\$ 815,766	\$ 13,178,724
RESTRICTED CASH			683,686	683,686
INVESTMENTS				-
OTHER ASSETS				
PERFORMANCE AGREEMENTS			3,493,168	3,493,168
TOTAL ASSETS	<u>\$ 669,129</u>	<u>\$ 11,693,829</u>	<u>\$ 4,992,620</u>	<u>\$ 17,355,578</u>
LIABILITIES				
WARRANTS PAYABLE		18,351	21,832	40,183
OTHER LIABILITIES				-
ABANDONED PROP. AND UNCLAIMED ITEMS			16,733	16,733
PERFORMANCE DEPOSITS			4,366,815	4,366,815
SCHOOL ACTIVITIES ACCOUNTS			168,981	168,981
OTHER DEPOSITS			536,404	536,404
OUTSIDE DETAILS			(118,145)	(118,145)
TOTAL LIABILITIES	<u>\$ -</u>	<u>\$ 18,351</u>	<u>\$ 4,992,620</u>	<u>\$ 5,010,971</u>
FUND EQUITY				
RESERVED				
ENCUMBRANCES		15,423		15,423
EXPENDITURES		-		-
PETTY CASH		500		500
ENDOWMENTS				-
UNRESERVED				
DESIGNATED				
OTHER PURPOSES	669,129	11,659,555	-	12,328,684
TOTAL FUND EQUITY	<u>\$ 669,129</u>	<u>\$ 11,675,478</u>	<u>\$ -</u>	<u>\$ 12,344,607</u>
TOTAL LIABILITIES AND FUND EQUITY	<u>\$ 669,129</u>	<u>\$ 11,693,829</u>	<u>\$ 4,992,620</u>	<u>\$ 17,355,578</u>

Budget	Brought Forward	FY 2005 Budget	Additions/ Transfers	Total Available	Total Expended	Closed To Surplus	Carried Forward
FUND #01 GENERAL FUND							
GENERAL GOVERNMENT							
Town Council: Expenses		4,850.00		4,850.00	3,172.00	1,678.00	
Town Administration: Personal Services Expenses	12,915.89	219,300.00 56,350.00	(1,750.00)	219,300.00 67,515.89	209,721.73 66,494.70	9,578.27 1,021.19	-
Finance Committee: Expenses		1,500.00		1,500.00	1,011.21	488.79	
Town Comptroller/Purchasing: Personal Services Expenses	2,514.51	270,056.00 54,698.00	(1,300.00)	270,056.00 55,912.51	269,134.03 52,105.66	921.97 306.85	3,500.00
Assessors: Personal Services Expenses Prof Services - Mapping	21,260.00 35,370.40	202,721.00 30,680.00	7,800.00	202,721.00 59,740.00 35,370.40	202,720.95 52,118.56 35,370.40	0.05 - -	7,621.44
Revaluation: Capital Improvements	31,030.00			31,030.00	30,732.19	0.00	297.81
Treasurer-Collector: Personal Services Expenses	64,550.00	252,288.00 74,905.00	(5,250.00)	252,288.00 134,205.00	251,141.13 77,863.63	1,146.87 28,671.86	27,669.51
Legal: Personal Services Expenses	6,975.00	95,153.00 72,400.00	12,500.00	95,153.00 91,875.00	94,999.68 85,883.92	153.32 5,991.08	-
Human Resources Personal Services Expenses	705.51	72,000.00 25,750.00	(500.00)	72,000.00 25,955.51	72,000.00 18,489.21	- 7,486.30	
Zannino Legal Defense Expenses	13,886.50			13,886.50		-	13,886.50
Information Systems: Personal Services Expenses Equipment Outlay		64,572.00		64,572.00	55,928.07	2,307.93	6,336.00
Town Clerk: Personal Services Expenses		113,637.00 14,795.00	1,250.00	113,637.00 16,045.00	111,328.01 13,737.84	2,308.99 2,307.16	
Elections & Registrations: Personal Services Expenses		28,175.00 13,200.00		28,175.00 13,200.00	27,291.36 11,758.45	883.64 1,441.55	

Budget	Brought Forward	FY 2005 Budget	Additions/ Transfers	Total Available	Total Expended	Closed To Surplus	Carried Forward
Doreen Estates: Capital Improvements	345.45			345.45		-	345.45
Chestnut Street Industrial Park Capital Improvements	0.61			-		-	0.61
Appeals Board: Expenses Unpaid Bills		3,800.00	1,700.00	5,500.00	5,026.35	39.40	434.25
Planning & Growth Mgmt: Personal Services Expenses	2,400.00	232,970.00 29,158.00	(4,600.00) (700.00)	228,370.00 30,858.00	210,163.09 25,509.83	18,206.91	- 5,348.17
Sign/Façade Streetscape	41,410.00			41,410.00	29,940.00	-	11,470.00
Public Property & Buildings: Personal Services Expenses	43,754.02	254,780.00 441,500.00	96,440.00	254,780.00 581,694.02	251,764.85 507,257.80	(8,789.56) 26,644.97	11,804.71 47,791.25
Insurance Premiums: Expenses		435,000.00		435,000.00	424,742.27	10,257.73	
Central Services: Expenses	2,017.52	136,000.00	(9,000.00)	129,017.52	123,698.20	5,273.37	45.95
TOTAL GENERAL GOVERNMENT	\$ 279,135.41	\$ 3,200,238.00	\$ 96,590.00	\$ 3,575,963.41	\$ 3,321,085.12	\$ 118,326.64	\$ 136,551.65
PUBLIC SAFETY							
Police Department: Personal Services Expenses	96,560.95	3,417,487.00 261,924.00	(14,000.00)	3,417,487.00 344,484.95	3,301,708.50 307,289.03	115,778.50 14,299.15	22,896.77
Fire Department: Personal Services Expenses	26,077.35	3,432,398.00 299,425.00	(38,733.00) 500.00	3,393,665.00 326,002.35	3,372,816.04 307,511.35	18,398.22 4,753.07	2,450.74 13,737.93
Federal Fire Account Matching Funds Expenses	-	-	46,233.00	46,233.00	5,736.40	-	40,496.60
Ambulance 2005: Equipment Outlay	-	-	220,000.00	220,000.00	-	-	220,000.00
Inspection Department: Personal Services Expenses		305,911.00 24,604.00	(400.00)	305,911.00 24,204.00	305,910.40 24,203.77	0.60 0.23	
Animal Control: Expenses		53,234.00	(800.00)	52,434.00	48,162.65	4,081.35	190.00
Parking Meters: Expenses	4,999.00	1,500.00		6,499.00	6,448.15	0.00	50.85
TOTAL PUBLIC SAFETY	\$ 127,637.30	\$ 7,796,483.00	\$ 212,800.00	\$ 8,136,920.30	\$ 7,679,786.29	\$ 157,311.12	\$ 299,822.89

Budget	Brought Forward	FY 2005 Budget	Additions/Transfers	Total Available	Total Expended	Closed To Surplus	Carried Forward
EDUCATION							
Public Schools:							
Operations & Maintenance	248,235.33	44,206,679.00	169,959.00	44,624,873.33	44,402,135.34	7,285.86	215,452.13
Transportation	3,102.00	1,054,041.00		1,057,143.00	1,061,776.27	(7,616.99)	2,983.72
Capital Improvements	10,696.13	49,280.00		59,976.13	35,198.00	14,214.73	10,563.40
Davis Thayer Repair							
Capital Improvements			400,000.00	400,000.00	372,063.04	27,936.96	-
High School Renov Architect							
Capital Improvements			75,000.00	75,000.00		-	75,000.00
Regional School:							
Expenses		1,532,909.00		1,532,909.00	1,510,043.00	22,866.00	
Vocational Tuition:							
Expenses			14,165.00	14,165.00	14,165.00	-	
TOTAL EDUCATION	\$ 262,033.46	\$ 46,842,909.00	\$ 659,124.00	\$ 47,764,066.46	\$ 47,395,380.65	\$ 64,686.56	\$ 303,999.25
PUBLIC WORKS							
DPW Admin/Eng/Const/Maint							
Personal Services		1,228,650.57	44,242.30	1,272,892.87	1,257,376.25	15,516.62	
Expenses	42,059.83	1,051,920.00	820,294.00	1,914,273.83	1,652,393.59	133,690.09	128,190.15
Capital Improvements	382,806.42			382,806.42	156,241.27	1,159.31	225,405.84
Street Lighting:							
Expenses	3,253.28	200,000.00		203,253.28	184,778.89	10,974.39	7,500.00
Lincoln St K/S Recon							
Capital Improvements	283,880.00			283,880.00	283,548.29	0.00	331.71
Recreation							
Field Improvements	228,273.75			228,273.75	164,481.94	-	63,791.81
Bald Hill Estates							
Capital Improvements	50,759.00			50,759.00	50,759.00	-	-
Maple Tree Estates							
Capital Improvements	14,297.92			14,297.92	-	-	14,297.92
Cranberry Woods							
Capital Improvements	7,655.25			7,655.25	4,420.00	-	3,235.25
Buck Hill Estates							
Capital Improvements	10,000.00			10,000.00	-	-	10,000.00
TOTAL PUBLIC WORKS	\$ 1,022,985.45	\$ 2,480,570.57	\$ 864,536.30	\$ 4,368,092.32	\$ 3,753,999.23	\$ 161,340.41	\$ 452,752.68

Budget	Brought Forward	FY 2005 Budget	Additions/Transfers	Total Available	Total Expended	Closed To Surplus	Carried Forward
HUMAN SERVICES							
Health Department							
Personal Services		77,939.00		77,939.00	76,935.57	1,003.43	
Expenses		6,200.00	(150.00)	6,050.00	2,414.92	3,635.08	
Public Health Services:							
Expenses		20,000.00		20,000.00	19,999.92	0.08	
Council on Aging:							
Personal Services		117,311.00		117,311.00	113,542.33	3,768.67	
Expenses	3,500.00	22,440.00	(1,840.00)	24,100.00	17,226.46	6,477.64	395.90
Capital Improvements	7,500.00			7,500.00		7,500.00	
Veterans Services:							
Personal Services		32,500.00		32,500.00	32,500.00		
Expenses		2,100.00	(800.00)		1,272.41		
Veterans Assistance (544)							
Expenses	4,334.49	100,000.00		104,334.49	81,158.94	20,451.53	2,724.02
TOTAL HUMAN SERVICES	\$ 15,334.49	\$ 378,490.00	\$ (2,790.00)	\$ 389,734.49	\$ 345,050.55	\$ 42,836.43	\$ 3,119.92
CULTURE AND RECREATION							
Library:							
Personal Services		550,077.00		550,077.00	494,110.41	55,966.59	
Expenses	3,154.75	209,178.00	(2,500.00)	209,832.75	188,698.11	11,239.25	9,895.39
Cultural Council							
Expenses		2,000.00		2,000.00	2,000.00		
Historical Commission:							
Expenses		1,000.00		1,000.00	699.48	274.20	26.32
Memorial Day:							
Expenses		1,000.00		1,000.00	846.26	153.74	
CATV Committee:							
Expenses		4,000.00		4,000.00	1,428.00		2,572.00
TOTAL CULTURE AND RECREATION	\$ 3,154.75	\$ 767,255.00	\$ (2,500.00)	\$ 767,909.75	\$ 687,782.26	\$ 67,633.78	\$ 12,493.71
DEBT SERVICE							
Retirement of Debt:							
Expenses		2,659,968.00		2,659,968.00	2,659,967.27	0.73	
Interest:							
Expenses		2,983,630.00		2,983,630.00	2,966,704.34	16,925.66	
TOTAL DEBT SERVICE	\$ -	\$ 5,643,598.00	\$ -	\$ 5,643,598.00	\$ 5,626,671.61	\$ 16,926.39	\$ -
FRINGE BENEFITS							
Retirement & Pension:							
Expenses		2,028,575.00		2,028,575.00	1,988,051.00	40,524.00	
Workmen's Compensation:							
Expenses		210,000.00		210,000.00	198,519.00	11,481.00	

Budget	Brought Forward	FY 2005 Budget	Additions/Transfers	Total Available	Total Expended	Closed To Surplus	Carried Forward
Unemployment Compensation: Expenses		35,000.00		35,000.00	35,000.00	-	
Employee Benefits Insurance: Expenses		1,505,000.00	(50,000.00)	1,455,000.00	1,379,325.21	75,674.79	
Medicare Insurance: Expenses		205,000.00	(30,000.00)	175,000.00	155,916.16	19,083.84	
TOTAL FRINGE BENEFITS	\$ -	\$ 3,983,575.00	\$ (80,000.00)	\$ 3,903,575.00	\$ 3,756,811.37	\$ 146,763.63	\$ -
MISCELLANEOUS							
Wage Settlement: Personal Services	123,122.43	306,910.00	(44,242.30)	385,790.13	-	-	385,790.13
Town-Wide Capital Improvements Capital Improvements	2,621,508.62	-	1,871,475.00	4,492,983.62	998,110.21	-	3,494,873.41
TOTAL MISCELLANEOUS	\$ 2,744,631.05	\$ 306,910.00	\$ 1,827,232.70	\$ 4,878,773.75	\$ 998,110.21	\$ -	\$ 3,880,663.54
OTHER FINANCING USES							
Interfund Transfers: To Special Revenue Funds:							
To Capital Project Funds:			2,365,178.00	2,365,178.00	2,365,178.00	-	-
To Trust & Agency Funds:			2,365,178.00	2,365,178.00	2,365,178.00	-	-
TOTAL OTHER FINANCING USES	\$ -	\$ -	\$ 2,365,178.00	\$ 2,365,178.00	\$ 2,365,178.00	\$ -	\$ -
TOTAL #01 GENERAL FUND	\$ 4,454,911.91	\$ 71,400,028.57	\$ 5,940,171.00	\$ 81,793,811.48	\$ 75,929,855.29	\$ 775,824.96	\$ 5,089,403.64
FUND #25 SEWER SPECIAL REVENUE							
PUBLIC WORKS							
Sewer Department: Personal Services Expenses	14,142.00	420,626.00		420,626.00	359,819.38	60,806.62	16,861.89
Equipment Outlay		301,100.00		315,242.00	179,676.29	118,703.82	40,176.00
Capital Improvements	773,618.87	561,839.00		96,000.00	57,414.08	(1,590.08)	723,974.06
TOTAL PUBLIC WORKS	\$ 787,760.87	\$ 1,379,565.00	\$ -	\$ 2,167,325.87	\$ 893,803.39	\$ 492,510.53	\$ 781,011.95
DEBT SERVICE							
Retirement of Debt: Expenses			216,715.00	216,715.00	216,715.00	-	-
Interest: Expenses			110,028.00	110,028.00	110,027.22	0.78	-
TOTAL DEBT SERVICE	\$ -	\$ -	\$ 326,743.00	\$ 326,743.00	\$ 326,742.22	\$ 0.78	\$ -
OTHER FINANCING USES							
Interfund Transfers: To Capital Projects							
Assessments:							
Sewer District							
TOTAL OTHER FINANCING USES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL #25 SEWER SPEC. REVENUE	\$ 787,760.87	\$ 1,379,565.00	\$ 326,743.00	\$ 2,494,068.87	\$ 1,220,545.61	\$ 492,511.31	\$ 781,011.95

Budget	Brought Forward	FY 2005 Budget	Additions/Transfers	Total Available	Total Expended	Closed To Surplus	Carried Forward
FUND #26 WATER SPECIAL REVENUE FUND							
PUBLIC WORKS							
Water Department:							
Personal Services		1,003,141.00		1,003,141.00	926,229.24	76,911.76	-
Expenses	55,029.83	1,097,900.00		1,152,929.83	972,597.61	61,394.76	118,937.46
Equipment Outlay	87,004.00	156,000.00		243,004.00	235,528.55	(12,139.55)	19,615.00
Capital Improvements	566,777.81	617,137.00		1,183,914.81	454,510.61	(16,103.99)	745,508.19
TOTAL PUBLIC WORKS	\$ 708,811.64	\$ 2,874,178.00	\$ -	\$ 3,582,989.64	\$ 2,588,866.01	\$ 110,062.98	\$ 884,060.65
DEBT SERVICE							
Retirement of Debt:							
Expenses			611,033.00	611,033.00	611,032.73	0.27	
Interest:							
Expenses		275,822.00	31,352.71	307,174.71	307,174.65	0.06	
TOTAL DEBT SERVICE	\$ -	\$ 275,822.00	\$ 642,385.71	\$ 918,207.71	\$ 918,207.38	\$ 0.33	\$ -
OTHER FINANCING USES							
Interfund Transfers:							
To Capital Projects			2,000,000.00	2,000,000.00	2,000,000.00	-	-
TOTAL OTHER FINANCING USES	\$ -	\$ -	\$ 2,000,000.00	\$ 2,000,000.00	\$ 2,000,000.00	\$ -	\$ -
TOTAL #26 WATER SPEC. REVENUE	\$ 708,811.64	\$ 3,150,000.00	\$ 2,642,385.71	\$ 6,501,197.35	\$ 5,507,073.39	\$ 110,063.31	\$ 884,060.65
FUND #27 SOLID WASTE SPECIAL REVENUE FUND							
PUBLIC WORKS							
Solid Waste Department							
Personal Services		117,469.00		117,469.00	67,126.73	50,342.27	
Expenses	1,445.00	2,267,246.00		2,268,691.00	2,164,556.35	93,343.65	10,791.00
OTHER FINANCING USES							
Interfund Transfers:							
To General Fund:							
TOTAL OTHER FINANCING USES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL #27 S. WASTE SPEC. REVENUE	\$ 1,445.00	\$ 2,384,715.00	\$ -	\$ 2,386,160.00	\$ 2,231,683.08	\$ 143,885.92	\$ 10,791.00 *
FUND #30 CAPITAL PROJECTS FUND							
GENERAL GOVERNMENT							
Municipal Parking Garage							
Capital Improvements	1,400,000.00	-		1,400,000.00	-	1,400,000.00	-
Municipal/School Admin Building							
Capital Improvements	269,346.19	-		269,346.19	97,620.07	-	171,726.12
TOTAL GENERAL GOVERNMENT	\$ 1,669,346.19	\$ -	\$ -	\$ 1,669,346.19	\$ 97,620.07	\$ 1,400,000.00	\$ 171,726.12
PUBLIC SAFETY							
New Police Station:							
Capital Improvements	423.68			423.68	-	423.68	-

Budget	Brought Forward	FY 2005 Budget	Additions/Transfers	Total Available	Total Expended	Closed To Surplus	Carried Forward
New Fire Station: Capital Improvements	-	-	-	-	-	-	-
Central Fire Station FY02: Capital Improvements	4,000,000.00	-	-	4,000,000.00	-	-	4,000,000.00
TOTAL PUBLIC SAFETY	\$ 4,000,423.68	-	-	4,000,423.68	-	423.68	4,000,000.00
EDUCATION							
New Elem./Middle School: Capital Improvements	16,027.32			16,027.32		-	16,027.32
Public Building Improvement FY02: Capital Improvements	1,108.11	-	-	1,108.11		-	1,108.11
School Remodeling/Reconst FY02: Capital Improvements	920,609.01	-	-	920,609.01	626,659.46	-	293,949.55
New-99 Elementary/Middle School: Capital Improvements	244,400.56	-	-	244,400.56		-	244,400.56
Horace Mann/ECDC Renov FY02: Capital Improvements	6,504,275.77	-	-	6,504,275.77	5,155,767.14	-	1,348,508.63
TOTAL EDUCATION	\$ 7,686,420.77	-	-	7,686,420.77	5,782,426.60	-	1,903,994.17
PUBLIC WORKS							
Street Lighting: Capital Improvements	360,000.00			360,000.00		-	360,000.00
DPW Garage FY 05 Capital Improvements			6,000,000.00	6,000,000.00		-	6,000,000.00
DPW Garage FY02: Capital Improvements	600,000.00			600,000.00	327,920.00	-	272,080.00
Constitution Boulevard: Capital Improvements	0.03			0.03		-	0.03
Sewer Improvements FY02: Capital Improvements	5,000,000.00	-	(3,000,000.00)	2,000,000.00	227,369.19	-	1,772,630.81
Park Road Sewer Extension: Capital Improvements	2,203.81	-		2,203.81		-	2,203.81
Milliken Avenue Rehab: Capital Improvements	1,000.00			1,000.00		-	1,000.00
Water Improvements FY02: Capital Improvements	8,256,916.06		(3,000,000.00)	5,256,916.06	833,598.42	-	4,423,317.64
Water Treatment Plant FY02: Capital Improvements	5,219,550.46	413,484.00		5,633,034.46	4,565,425.03	-	1,067,609.43

Budget	Brought Forward	FY 2005 Budget	Additions/Transfers	Total Available	Total Expended	Closed To Surplus	Carried Forward
King/Washington Water Mains: Capital Improvements	10.00	-		10.00		-	10.00
Water Tank: Capital Improvements	1.14			1.14		-	1.14
Well #6 Replacement Capital Improvements	248.00			248.00		-	248.00
Pond Street Water Main: Capital Improvements	50.00			50.00		-	50.00
Water Treatment System: Capital Improvements	14,855.55			14,855.55		-	14,855.55
Water Main Rehab FY00: Capital Improvements	219,751.81			219,751.81	69,008.00	-	150,743.81
Water Main Rehab 05-26 Capital Improvements	-		2,000,000.00	2,000,000.00		-	2,000,000.00
Landfill Capping: Capital Improvements	733,105.64		(600,000.00)	133,105.64		-	133,105.64
Populatic Street Sewer: Capital Improvements	1,464.02			1,464.02		-	1,464.02
Sewer I/I Rehab FY01: Capital Improvements	269.00			269.00		-	269.00
DPW Sidewalks FY01: Capital Improvements	31,432.83			31,432.83	9,800.00	-	21,632.83
DPW Drainage FY01: Capital Improvements	32,221.30			32,221.30	32,221.30	-	-
TOTAL PUBLIC WORKS	\$ 20,473,079.65	413,484.00	1,400,000.00	22,286,563.65	6,065,341.94	-	16,221,221.71
HUMAN SERVICES							
Senior Center Renovations: Capital Improvements	1,749,696.81	-	-	1,749,696.81	1,007.76	-	1,748,689.05
TOTAL HUMAN SERVICES	\$ 1,749,696.81	-	-	\$ 1,749,696.81	1,007.76	-	\$ 1,748,689.05
CULTURE & RECREATION							
Chilson Beach FY02: Capital Improvements	700,000.00		-	700,000.00	700,000.00	-	-
Recreation/Athletic Fields Capital Improvements	3,098,932.88	-		3,098,932.88	3,116,251.45	(17,318.57) *	-
TOTAL CULTURE & RECREATION	\$ 700,000.00	-	-	\$ 3,798,932.88	3,816,251.45	-	\$ -
* deficit corrected in FY 2006							
TOTAL #30 CAPITAL PROJECTS FUND	\$ 36,278,967.10	\$ 413,484.00	\$ 1,400,000.00	\$ 41,191,383.98	\$ 15,762,647.82	\$ 1,400,423.68	\$ 24,045,631.05

**Report of Special Revenue, Expendable Trust, and Agency Funds
for the period ending June 30, 2005**

	<u>Balance 7/1/2004</u>	<u>Revenue & Other Fin. Sources</u>	<u>Total Available</u>	<u>Expenditure & Other Fin. Uses</u>	<u>Balance 6/30/2005</u>
#12 SCHOOL LUNCH					
EDUCATION					
Public School:					
School Lunch Program	\$ 290,674.15	\$ 1,268,192.20	1,558,866.35	\$ 1,316,551.27	242,315.08
TOTAL #12 SCHOOL LUNCH	\$ 290,674.15	\$ 1,268,192.20	\$ 1,558,866.35	\$ 1,316,551.27	\$ 242,315.08
#13 HIGHWAY IMPROVEMENT FUND					
PUBLIC WORKS					
Public Works:					
Chapter 90 Improvements	\$ 117,180.22	\$ 2,689,807.24	\$ 2,806,987.46	\$ 384,427.70	\$ 2,422,559.76
TOTAL #13 HIGHWAY IMPROVEMENT FUND	\$ 117,180.22	\$ 2,689,807.24	\$ 2,806,987.46	\$ 384,427.70	\$ 2,422,559.76
#20 STATE & FEDERAL GRANTS					
GENERAL GOVERNMENT					
Town Administration:					
Arts Lottery Council	\$ 6,102.77	4,489.61	10,592.38	4,396.86	6,195.52
P.W.E.D. Project	(696.60)		(696.60)		(696.60)
Small Cities Program	150,664.92	22,466.21	173,131.13	48,750.00	124,381.13
Common Art Project 2000	14,717.92	2,265.22	16,983.14	1,990.00	14,993.14
Planning and Growth Management:					
CDF Piano Factory Demolition	-	12,000.00	12,000.00	12,000.00	-
Greenways & Trails Grant	4,671.50		4,671.50		4,671.50
CDF I (Populatic)	(482.36)	4,203.24	3,720.88	226,522.57 *	(222,801.69)
MA Watershed Initiative	12,500.00		12,500.00	-	12,500.00
OCD Peer to Peer Grant	984.52		984.52	984.52	-
Conservation Commission					
EPA Wetlands Development	11,750.00		11,750.00	1,600.00	10,150.00
TOTAL GENERAL GOVERNMENT	\$ 200,212.67	\$ 45,424.28	\$ 245,636.95	\$ 296,243.95	\$ (50,607.00)
* reimbursement due from state					
PUBLIC SAFETY					
Police:					
DNC - City of Boston	-	13,145.97	13,145.97	13,145.97	-
Red Sox - City of Boston	-	7,486.26	7,486.26	7,486.26	-
Patriots - City of Boston	-	1,743.11	1,743.11	-	1,743.11
Community Plicing FY 05	-	-	-	3,181.00	(3,181.00)
Community Policing FY 04	22,452.39		22,452.39	22,452.39	-
L.L.E.B. Grant # 3	0.18		0.18		0.18
Task Force Seizure	1,520.12		1,520.12	675.50	844.62
Cops Fast Grant	-	14,903.81	14,903.81	14,903.81	-
Cops More Cons. Grant FY 96	65.80		65.80		65.80
Community Policing Grant FY 03	-		-		-
L.L.E.B. Grant #2	0.02		0.02		0.02
O.C.D.E.T.F Grant	199.47		199.47		199.47
Fire:					
State Equip Grant 05	-	31,000.00	31,000.00	-	31,000.00
S.A.F.E. Grant	2,823.62		2,823.62		2,823.62
Fire Safety Equipment 2003	(2,970.00)		(2,970.00)		(2,970.00)
Local Preparedness	-			9,396.50	(9,396.50)
Federal Fire Acct Grant	-	137,230.00	137,230.00	132,050.24	5,179.76
TOTAL PUBLIC SAFETY	\$ 24,091.60	\$ 205,509.15	\$ 229,600.75	\$ 203,291.67	\$ 26,309.08

**Report of Special Revenue, Expendable Trust, and Agency Funds
for the period ending June 30, 2005**

	<u>Balance 7/1/2004</u>	<u>Revenue & Other Fin. Sources</u>	<u>Total Available</u>	<u>Expenditure & Other Fin. Uses</u>	<u>Balance 6/30/2005</u>
EDUCATION					
Public Schools:					
Project SPED Idea FY 03	598.67		598.67		598.67
SPED 50/0 Program FY 03	28,761.31		28,761.31		28,761.31
ACAD Sup Ser HS FY 03	-		-		-
Title I - FY 03	1,095.16		1,095.16	670.00	425.16
Early Childhood FY 03	2,151.40		2,151.40	1,722.00	429.40
Drug Free - Discrete FY 00/FY 03	2,573.70		2,573.70	2,572.70	1.00
Project Community Health FY 00/FY 03	-		-	100.09	(100.09)
Quality Fullday Kndg FY 01	(1,089.12)		(1,089.12)	300.00	(1,389.12)
Project Idea SPED FY 04	140,866.80		140,866.80	146,631.40	(5,764.60)
SPED Program Improvement FY 04	25,063.14		25,063.14	20,963.00	4,100.14
Title I - FY 04	37,449.59		37,449.59	28,727.76	8,721.83
Early Childhood FY 04	9,094.80		9,094.80	9,242.47	(147.67)
Academic Support Serv FY 04	1,485.00		1,485.00	1,721.46	(236.46)
Safe & Drug Free FY 04	6,163.77		6,163.77	6,139.47	24.30
Special Assist Program FY 04	56.02		56.02	659.79	(603.77)
Acadmic Support Summer 04	-	6,000.00	6,000.00	3,000.00	3,000.00
Teacher Quality FY 04	15,365.24		15,365.24	17,368.00	(2,002.76)
Enhance Ed-Tech FY 04	2,356.52		2,356.52	2,339.00	17.52
Innovative Title V FY 04	400.00		400.00	400.00	-
Quality Fullday Kndg FY 04	10,017.65		10,017.65	8,796.28	1,221.37
Project Idea SPED FY 05	-	961,329.00	961,329.00	826,192.09	135,136.91
SPED Program Improvment FY 05	-	30,994.00	30,994.00	19,930.88	11,063.12
Title II Refund FY 05	-	4,379.00	4,379.00	4,288.38	90.62
SPED Corrective FY 05	-	14,000.00	14,000.00	3,332.59	10,667.41
Title I FY 05	-	176,824.00	176,824.00	151,126.04	25,697.96
Early Childhood FY 05	-	41,076.00	41,076.00	24,609.54	16,466.46
Safe & Drug Free FY 05	-	18,062.00	18,062.00	17,275.15	786.85
Title II Part A FY 05	-	87,237.00	87,237.00	84,512.11	2,724.89
Enhance Ed - Tech FY 05	-	7,707.00	7,707.00	7,364.47	342.53
Academic Sup Sv FY 05	-	7,463.00	7,463.00	6,988.25	474.75
Title VI FY 05	-	10,713.00	10,713.00	10,259.40	453.60
Quality Full Day Kndg FY 05	-	310,205.00	310,205.00	289,002.31	21,202.69
Quality Full Day Kndg FY 02	-		-	4,150.11	(4,150.11)
TOTAL EDUCATION	\$ 282,409.65	\$ 1,675,989.00	\$ 1,958,398.65	\$ 1,700,384.74	\$ 258,013.91
PUBLIC WORKS					
Solid Waste Disposal:					
Waste to Energy Grant	\$ -	\$ 13,343.81	\$ 13,343.81	\$ 13,343.81	\$ -
Water Department					
Aquifer Recharge	\$ 159,500.00	\$ -	\$ 159,500.00	\$ 1,200.00	\$ 158,300.00
TOTAL PUBLIC WORKS	\$ 159,500.00	\$ 13,343.81	\$ 172,843.81	\$ 14,543.81	\$ 158,300.00
HUMAN SERVICES					
Health Department:					
N.A.L.B.O.H.	-	577.31	577.31	577.31	-
Council on Aging:					
Senior Van Grant	(266.00)	-	(266.00)	(266.00)	-
Elder Affairs Grant	281.19	17,718.00	17,999.19	17,999.19	-
TOTAL HUMAN SERVICES	\$ 15.19	\$ 17,718.00	\$ 17,733.19	\$ 17,733.19	\$ -

**Report of Special Revenue, Expendable Trust, and Agency Funds
for the period ending June 30, 2005**

	<u>Balance 7/1/2004</u>	<u>Revenue & Other Fin. Sources</u>	<u>Total Available</u>	<u>Expenditure & Other Fin. Uses</u>	<u>Balance 6/30/2005</u>
CULTURE & RECREATION					
Health & Human Services:					
MA Watershed Initiative	23.75	-	23.75	-	23.75
TOTAL CULTURE & RECREATION	\$ 23.75	\$ -	\$ 23.75	\$ -	\$ 23.75
TOTAL #20 STATE & FEDERAL GRANTS FUNDS	\$ 666,252.86	\$ 1,958,272.90	\$ 2,624,525.76	\$ 2,232,486.02	\$ 392,039.74
#29 OTHER SPECIAL REVENUE FUND					
GENERAL GOVERNMENT					
Town Administration:					
Insurance Recovery Account	\$ 23,212.73	\$ 31,199.60	\$ 54,412.33	\$ 7,843.95	\$ 46,568.38
Cable Gift Account	137,225.00	70,902.88	208,127.88	94,308.52	113,819.36
Town Common Gift Account	1,217.66		1,217.66		1,217.66
Recreation Improvement Gift	12,000.00		12,000.00		12,000.00
225th Birthday Gift	14,061.55		14,061.55		14,061.55
Transportation Gift	40,000.00		40,000.00		40,000.00
Welcome Sign Gift Account	50.00		50.00		50.00
July 4th Revolving Account	176,703.26	(153,527.19)	23,176.07	20,265.64	2,910.43
July 4th Gift Account	(182,209.73)	272,527.54	90,317.81	90,317.81	-
Conservation Commission:					
Gift Account	-	400.00	400.00	308.00	92.00
Wetlands Protection Account	30,313.25	35,584.50	65,897.75	5,407.85	60,489.90
Planning Board:					
Forfeited Performance Bond	28,633.00		28,633.00		28,633.00
Appeals Board					
Gift Account	226.64		226.64		226.64
Planning & Growth Management:					
Downtown Manager Gift	-	5,750.00	5,750.00		5,750.00
Affordable Housing Gift	-	15,000.00	15,000.00	15,000.00	-
TOTAL GENERAL GOVERNMENT	\$ 281,433.36	\$ 277,837.33	\$ 559,270.69	\$ 233,451.77	\$ 325,818.92
PUBLIC SAFETY					
Police Department:					
RAD Revolving Fund	\$ 390.00	\$	390.00	\$	390.00
Police Explorer Program	2,166.45	550.00	2,716.45	647.00	2,069.45
Gift Account	\$ 921.88	\$ 100.00	\$ 1,021.88	\$ 814.00	\$ 207.88
Parking Meter Account	21,955.27	21,634.60	43,589.87	8,000.00	35,589.87
Fire Department:					
Ambulance Receipts Reserved	232,684.11	125,000.00	357,684.11	220,000.00	137,684.11
Gift Account	5,147.48	712.00	5,859.48	2,034.00	3,825.48
Fire Rescue Training	910.00	1,400.00	2,310.00		2,310.00
TOTAL PUBLIC SAFETY	\$ 264,175.19	\$ 149,396.60	\$ 413,571.79	\$ 231,495.00	\$ 182,076.79
EDUCATION					
Public Schools:					
Lost Books & I.A. Supplies	\$ 3,303.49	\$ 10,779.43	\$ 14,082.92	\$ 9,799.82	\$ 4,283.10
Extracurricular Revolving Account	51,193.72	162,450.27	213,643.99	33,020.31	180,623.68
Property Rental	21,443.23	129,490.48	150,933.71	85,917.41	65,016.30
Transportation Revolving Account	217,818.33	379,178.03	596,996.36	377,383.45	219,612.91
Prekindergarten Revolving Fund	74,889.43	166,155.00	241,044.43	129,810.92	111,233.51
Best Buddies Program	10,010.00	10,175.00	20,185.00	799.55	19,385.45
Community Education - Lifelong Learning	333,204.80	1,089,122.41	1,422,327.21	1,104,254.18	318,073.03
Rev Recon Project	(0.01)		(0.01)		(0.01)

**Report of Special Revenue, Expendable Trust, and Agency Funds
for the period ending June 30, 2005**

	Balance 7/1/2004	Revenue & Other Fin. Sources	Total Available	Expenditure & Other Fin. Uses	Balance 6/30/2005
Healthy Choices	-		-		-
Middle School Magic Program	549.91		549.91		549.91
3M Technology Gift	16,576.47		16,576.47	548.90	16,027.57
FEF Local Grant FY 04	17,951.03	2.07	17,953.10	14,980.33	2,972.77
School Choice Receiving	58,776.00	123,005.00	181,781.00	14,265.30	167,515.70
Circuit Breaker Reimbursement (sped)	(317,993.46)	1,607,721.00	1,289,727.54	1,231,581.82	58,145.72
Gift Account	34,493.40	50,529.22	85,022.62	46,669.56	38,353.06
TOTAL EDUCATION	\$ 522,216.34	\$ 3,728,607.91	\$ 4,250,824.25	\$ 3,049,031.55	\$ 1,201,792.70
PUBLIC WORKS					
P.W. Maintenance & Construction:					
Gift Account	\$ 57,312.68	-	\$ 57,312.68	\$ 2,500.00	\$ 54,812.68
Composting Revolving Fund	1,760.00	480.00	2,240.00	-	2,240.00
CMRRC	-	70,360.00	70,360.00	63,384.73	6,975.27
TOTAL PUBLIC WORKS	\$ 59,072.68	\$ 70,840.00	\$ 129,912.68	\$ 65,884.73	\$ 64,027.95
HUMAN SERVICES					
Health Department:					
Composting Revolving Fund	\$ 313.60	\$	\$ 313.60	\$	\$ 313.60
Title 5 Programs	2,000.00		2,000.00		2,000.00
Council on Aging:					
Senior Transportation	21,002.39	12,868.00	33,870.39	10,408.06	23,462.33
Gift Account	17,206.39	7,528.22	24,734.61	7,404.22	17,330.39
Bench Gift	1,000.00	-	1,000.00	-	1,000.00
Veterans:					
Gift Account	525.00	1,575.00	2,100.00	828.15	1,271.85
TOTAL HUMAN SERVICES	\$ 41,522.38	\$ 20,396.22	\$ 61,918.60	\$ 17,812.28	\$ 45,378.17
CULTURE & RECREATION					
Library:					
Gift Account	\$ 35,698.28	\$ 2,191.05	\$ 37,889.33	\$ 149.00	\$ 37,740.33
Pasquantonio Music	-	5,000.00	5,000.00	805.75	4,194.25
State Aid to Library	134,997.05	24,234.12	159,231.17	9.01	159,222.16
Health & Human Services:					
Recreation Programs	47,066.92	331,271.59	378,338.51	406,395.34	(28,056.83)
Assistance Account	80.18		80.18		80.18
Skateboard Gift Account	3,690.79	-	3,690.79		3,690.79
Gift Account	2,602.36	-	2,602.36	1,023.75	1,578.61
TOTAL CULTURE & RECREATION	\$ 224,135.58	\$ 362,696.76	\$ 586,832.34	\$ 408,382.85	\$ 178,449.49
TOTAL #29 OTHER SPECIAL REVENUE FUND	\$ 1,392,818.03	\$ 4,610,562.32	\$ 6,003,380.35	\$ 4,006,472.26	\$ 1,997,544.02

#84 EXPENDABLE TRUST FUND

GENERAL GOVERNMENT

Town Administration:					
Thayer Village Improvement Fund	\$ 20,747.75	\$ 619.90	\$ 21,367.65	\$	\$ 21,367.65
Esterly Veterans Memorial Fund	1,055.64	70.34	1,125.98		1,125.98
Open Space Acquisition Fund	568,070.96	312,106.51	880,177.47		880,177.47
A.B. Fletcher Improvement Fund	35,468.32	5,223.85	40,692.17		40,692.17
Treasurer-Collector:					
North Franklin Sewer Easements	5,025.56	27.33	5,052.89		5,052.89
Sewer Lift Station Fund	41,577.08	10,344.13	51,921.21		51,921.21
Debt Stabilization Fund	-	865,052.17	865,052.17		865,052.17

**Report of Special Revenue, Expendable Trust, and Agency Funds
for the period ending June 30, 2005**

	<u>Balance 7/1/2004</u>	<u>Revenue & Other Fin. Sources</u>	<u>Total Available</u>	<u>Expenditure & Other Fin. Uses</u>	<u>Balance 6/30/2005</u>
Public Works Stabilization Fund	-	1,124,062.31	1,124,062.31		1,124,062.31
Stabilization Fund	9,454,329.08	471,671.66	9,926,000.74	2,969,000.00	6,957,000.74
Conservation Commission:					
Conservation Fund	7,992.59	144.30	8,136.89	1,614.85	6,522.04
Traffic Impact Studies	5,382.54	588.07	5,970.61	480.00	5,490.61
Planning Board:					
Traffic Impact Studies	3,579.15	26,088.97	29,668.12	35,778.25	(6,110.13)
Affordable Housing Trust	-	100,007.26	100,007.26		100,007.26
Appeals Board:					
Traffic Impact Studies	18,278.97	48,497.17	66,776.14	16,129.61	50,646.53
Public Property & Management:					
Municipal Building Insurance Fund	232,336.35	4,461.81	236,798.16	46,612.45	190,185.71
TOTAL GENERAL GOVERNMENT	\$ 10,393,843.99	\$ 2,968,965.78	\$ 13,362,809.77	\$ 3,069,615.16	\$ 10,293,194.61
PUBLIC SAFETY					
Police Department:					
Law Enforcement Trust	\$ 1,878.04	\$ 10,116.72	\$ 11,994.76	\$ 6,777.81	\$ 5,216.95
TOTAL PUBLIC SAFETY	\$ 1,878.04	\$ 10,116.72	\$ 11,994.76	\$ 6,777.81	\$ 5,216.95
EDUCATION					
Public Schools:					
Thayer School Improvement Fund	\$ 4,581.16	\$ 299.26	\$ 4,880.42	\$	\$ 4,880.42
Anonymous Scholarshup	916.85	1,212.10	2,128.95		2,128.95
F.H.S. Scholarship Fund	12,617.48	1,794.70	14,412.18	4,700.00	9,712.18
TOTAL EDUCATION	\$ 18,115.49	\$ 3,306.06	\$ 21,421.55	\$ 4,700.00	\$ 16,721.55
PUBLIC WORKS					
P.W. Maintenance & Construction:					
Lucretia Pond Cemetery Fund	\$ 116.35	\$ 22.15	\$ 138.50	\$	\$ 138.50
Helen A. Ward Cemetery Fund	13.24	2.24	15.48		15.48
City Mills Cemetery Fund	107.39	21.03	128.42		128.42
Traffic Impact Studies	45,751.49	907.37	46,658.86		46,658.86
TOTAL PUBLIC WORKS	\$ 45,988.47	\$ 952.79	\$ 46,941.26	\$ -	\$ 46,941.26
CULTURE & RECREATION					
Library:					
Ray Memorial Library Fund	\$ 49,697.27	\$ 2,936.49	\$ 52,633.76	\$ -	\$ 52,633.76
TOTAL CULTURE & RECREATION	\$ 49,697.27	\$ 2,936.49	\$ 52,633.76	\$ -	\$ 52,633.76
FRINGE BENEFITS					
Insurance:					
Workmen's Compensation Fund	\$ 254,205.77	\$ 4,964.64	\$ 259,170.41	\$ 28,591.13	\$ 230,579.28
Unemployment Compensation Fund	233,871.11	38,727.62	272,598.73	126,632.98	145,965.75
Group Insurance Fund	849,844.90	18,574.42	868,419.32	-	868,419.32
TOTAL FRINGE BENEFITS	\$ 1,337,921.78	\$ 62,266.68	\$ 1,400,188.46	\$ 155,224.11	\$ 1,244,964.35
TOTAL #84 EXPENDABLE TRUST FUND	\$ 11,847,445.04	\$ 3,048,544.52	\$ 14,895,989.56	\$ 3,236,317.08	\$ 11,659,672.48

**Report of Special Revenue, Expendable Trust, and Agency Funds
for the period ending June 30, 2005**

	<u>Balance 7/1/2004</u>	<u>Revenue & Other Fin. Sources</u>	<u>Total Available</u>	<u>Expenditure & Other Fin. Uses</u>	<u>Balance 6/30/2005</u>
# 89 AGENCY FUND					
GENERAL GOVERNMENT					
Town Administrator:					
Agreements	\$ 487,442.00		\$ 487,442.00		\$ 487,442.00
Town Treasurer:					
Abandoned Property & Unclaimed Items:	16,732.63	\$	16,732.63	\$	16,732.63
Town Clerk:					
Licenses Due to State:	351.50	\$ 4,958.95	5,310.45	\$ 5,359.25	(48.80)
Conservation Commission:					
Savings Deposits	10,000.00		10,000.00		10,000.00
Planning Board:					
Cash Deposits	258,780.00	46,560.00	305,340.00	179,180.00	126,160.00
Savings Deposits	734,082.65	3,538.80	737,621.45	101,460.30	636,161.15
Agreements	2,901,583.50	-	2,901,583.50	-	2,901,583.50
Appeals Board:					
Cash Deposits	97,000.00	5,000.00	102,000.00	-	102,000.00
Savings Deposits	35,000.00	-	35,000.00	-	35,000.00
Agreements	48,000.00		48,000.00		48,000.00
Public Property & Buildings					
Agreements	56,142.32		56,142.32		56,142.32
TOTAL GENERAL GOVERNMENT	\$ 4,645,114.60	\$ 60,057.75	\$ 4,705,172.35	\$ 285,999.55	\$ 4,419,172.80
PUBLIC SAFETY					
Police Department:					
Licenses Due to State:	\$ (23,525.00)	\$ -	\$ (23,525.00)	\$ 12,100.00	\$ (35,625.00)
Outside Detail	(47,958.00)	477,106.00	429,148.00	518,775.25	(89,627.25)
Fire Department					
Outside Detail	(14,464.17)	17,626.06	3,161.89	29,293.82	(26,131.93)
TOTAL PUBLIC SAFETY	\$ (85,947.17)	\$ 494,732.06	\$ 408,784.89	\$ 560,169.07	\$ (151,384.18)
EDUCATION					
Public Schools:					
Outside Detail	\$ (2,385.83)	\$ -	\$ (2,385.83)	\$ -	\$ (2,385.83)
High School	135,486.10	310,709.62	446,195.72	310,431.12	135,764.60
Horace Mann Student Activities Account	6,104.40	49,763.51	55,867.91	49,717.02	6,150.89
Remington Student Activities Account	14,530.13	39,217.70	53,747.83	39,797.17	13,950.66
Jefferson Student Activities Account	117.72	0.70	118.42	-	118.42
Oak St. School Student Activities Account	1.16		1.16		1.16
Parmenter Student Activities Account	412.21	-	412.21	-	412.21
Davis Thayer Student Activities Account	5.50		5.50		5.50
JFK Student Activities Account	3.85		3.85		3.85
Keller Student Activities Account	3,827.00	32,020.24	35,847.24	25,718.06	10,129.18
Sullivan Student Activities Account	-	11,692.73	11,692.73	9,247.91	2,444.82
TOTAL EDUCATION	\$ 158,102.24	\$ 443,404.50	\$ 601,506.74	\$ 434,911.28	\$ 166,595.46
EDUCATION					
Horace Mann Mold Remediation	-	350,000.00	350,000.00	-	350,000.00
PUBLIC WORKS					
Public Works:					
Street Excavation Deposit	\$ 190,744.40	\$ 62,580.00	\$ 253,324.40	\$ 76,448.00	\$ 176,876.40
Bid Deposits	9,527.30	-	9,527.30	-	9,527.30
TOTAL PUBLIC WORKS	\$ 200,271.70	\$ 62,580.00	\$ 262,851.70	\$ 76,448.00	\$ 186,403.70
TOTAL # 89 AGENCY FUND	\$ 4,917,541.37	\$ 1,585,774.31	\$ 6,153,315.68	\$ 1,357,527.90	\$ 5,145,787.78

DETAIL OF ACTUAL REVENUES AND OTHER FINANCING SOURCES
(Net of Refunds)
FOR THE PERIOD ENDING JUNE 30, 2005

#01 GENERAL FUND

PERSONAL PROPERTY TAXES:

Prior Year Levies	\$ 1,621.78	
Levy of 2003	2,793.20	
Levy of 2004	3,109.88	
Levy of 2005	<u>832,835.25</u>	840,360.11

REAL ESTATE TAXES:

Prior Year Levies	(564.41)	
Levy of 2003 (refunds)	(9,899.90)	
Levy of 2004	204,196.56	
Levy of 2005	<u>38,636,126.04</u>	38,829,858.29

TAX LIENS:

Liens Redeemed		64,276.06
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DEFERRED TAXES:

Roll Back		32,778.42
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MOTOR VEHICLE EXCISE TAXES:

Prior Years Levies	15,057.83	
Levy of 2003	72,380.15	
Levy of 2004	1,070,916.89	
Levy of 2005	<u>2,914,944.94</u>	4,073,299.81

INTEREST & PENALTIES

On Property Taxes	87,784.05	
On Motor Vehicle Excise Taxes	67,292.89	
On Tax Liens	28,825.98	
On Water/Sewer/ Trash Charges	57,925.48	
On Interest and Penalty Liens	<u>29,867.15</u>	271,695.55

PAYMENTS IN LIEU OF TAXES

Payments in Lieu of Taxes		652.00
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SPECIAL ASSESSMENT

Betterment 2005	55,122.49	
Committed Interest 2005	<u>3,594.00</u>	58,716.49

I & E FINES

Income & Expense fines		9,552.09
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ADMINISTRATION:

Cable T.V. Fee	4,522.00	
Photo Copies Receipts	2.50	
Property Rental Fees	3,600.00	
Tower Rental Fees	70,564.24	
All Alcoholic Licenses & Permits	82,000.00	
One Day A.A. Licenses	675.00	
One Day Beer & Wine Licenses	2,100.00	
Auctioneer Licenses	125.00	
Miscellaneous Licenses	565.00	
Common Victualler Licenses	11,125.00	
Amusement Permits	4,375.00	
Used Car Permits	1,875.00	
Taxi Cab Permits	1,700.00	
Miscellaneous Permits	<u>750.00</u>	183,978.74

ASSESSORS:

Photo Copies		1,886.34
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TREASURER-COLLECTOR:		
Municipal Liens	42,285.00	
Betterment Releases	96.00	
Tax Title Redemptions	2,802.00	
Miscellaneous Fees	432.10	
Duplicate Bill Fees	9,384.00	
Returned Check Fees	1,591.95	
Legal Fees - Tax Title	103.60	56,694.65
TOWN CLERK:		
Miscellaneous Fees	12,900.80	
Vital Statistic	12,423.00	
Various Books	6,354.33	
Zoning Booklets	2,760.00	
Passport Processing Fee	20,880.00	
Marriage Intentions & Licenses	1,852.00	
Dog Licenses	39,893.00	
Sporting Licenses	246.55	
Commercial Codes	1,541.79	98,851.47
CONSERVATION COMMISSION:		
Hearing Fees	5,000.00	
Photocopies	7.00	5,007.00
PLANNING BOARD:		
Hearing Fees	6,186.06	
Site Plan Reviews	38,900.00	
Photo Copies Receipts	52.75	
Bond/Bond Reduction Fees	7,260.00	
Preliminary Plans	1,755.00	
Definitive Plans	6,400.00	
Approval Not Required Plans	1,920.00	
Special Permits	5,500.00	67,973.81
APPEALS BOARD:		
Variances	16,594.22	
Special Permits	18,650.00	35,244.22
POLICE DEPARTMENT:		
Accident & Theft Reports	741.00	
Detail Fees	27,935.70	
Insurance Reports	2,671.00	
Miscellaneous Permits	23,290.00	
Pistol Permits	13,050.00	
Firearm Ind. Permits	4,225.00	
C.J. Training Repayments	2,350.00	74,262.70
FIRE DEPARTMENT:		
Detail Fees	1,717.25	
Insurance Reports	577.00	
Ambulance Fees	468,632.96	
Miscellaneous Permits	13,657.00	
Home Fire Alarm Permits	26,935.12	
Blasting Permits	720.00	
Oil Burner Permits	2,700.00	514,939.33
INSPECTION DEPARTMENT:		
Miscellaneous Fees	745.45	
Miscellaneous Permits	100.00	
Building Permits	764,369.19	
Certificate of Inspection	19,050.00	
Occupancy Permits	5,200.00	
Plumbing Permits	60,070.50	
Electrical Permits	110,541.56	
Gas Permits	27,643.50	
Sealer of Weights & Measures	-	987,720.20

ANIMAL CONTROL:		
Board of Animals	1,840.00	
PUBLIC SCHOOLS:		
Other		52.80
Restitution		-
ENGINEERING:		
Photo Copies Receipts		730.50
PUBLIC WORKS:		
Street Opening Permits	-	14,700.00
RECYCLING:		
Sticker Fees		930.00
HEALTH:		
Miscellaneous Fees	1,899.75	
Hazardous Waste Disposal Fees	-	
Miscellaneous Licenses	2,137.50	
Food Licenses	12,650.00	
Miscellaneous Permits	12,452.00	
Sewerage Disposal Permits	24,205.00	
Demolition Permits	951.00	54,295.25
LIBRARY:		
Photo Copies Receipts	567.00	
Telephone Commissions	5.69	
Book Fines	5,372.38	5,945.07
STATE REVENUES:		
Chap. 58: State Owned Land	97,847.00	
Chap. 59: Vets, Blind & Surv. Sp.		
Chap. 73: R.E. Abate. Elderly	14,634.00	
Chap. 70: School Aid	21,955,788.00	
Chap. 71: Pupil Transportation	-	
Chap. 645: School Bldg. Asst.	15,086,680.00	
Chap. 115: Veterans' Benefits	65,235.00	
Police Career Incentive	132,350.96	
Chap. 29: Lottery, Beano, Etc.	2,141,760.00	
Municipal Relief Aid	242,342.00	
Extended Polling Hours Reimb.	37,755.00	
Charter School Reimbursement	413,424.00	
Charter School Capital Facility	248,723.00	
Other State Grant Revenue	10,611.92	40,447,150.88
FEDERAL REVENUES:		
School Medicaid Reimbursement	394,917.60	
FINES & FORFEITS:		
Court Fines & Motor Veh. Violat.	44,116.81	
Parking Violations	40,656.20	
Dog Fines	14,805.55	99,578.56
INTEREST INCOME:		
On Investments	662,994.54	
Premium from Sale of Notes/Bonds	341,945.76	
Interest on Notes sold	27,329.44	1,032,269.74
MISCELLANEOUS:		
Photo Copies	55.00	
Sale of Items	7,094.00	
Restitution		
Insurance Refund	5,916.14	
Lawsuit Settlement	375,000.00	
All Other Receipts	16,511.63	404,576.77

OPERATING TRANSFERS IN:		
From Special Revenue Funds	278,000.00	
From Trust and Agency Funds	2,900,000.00	3,178,000.00
TOTAL #01 GENERAL FUND		91,445,976.85
#12 SCHOOL LUNCH FUND		
CHARGES:		
Lunchroom Sales		1,093,780.25
STATE REVENUES:		
Chap. 871: Lunch Program		173,783.05
INTEREST INCOME:		
On Investments		567.90
TOTAL #12 SCHOOL LUNCH FUND		\$ 1,268,131.20
#13 HIGHWAY IMPROVEMENT FUND		
STATE REVENUES:		
Other State Grant Revenue		\$ 11,268.00
TOTAL #13 HIGHWAY IMPROVEMENT FUND		\$ 11,268.00
#20 STATE & FEDERAL GRANTS FUND		
FEDERAL, STATE & COUNTY REVENUES:		
TOWN:		
Arts Lottery Council	\$ 4,370.00	
Small Cities Program	22,466.21	
CDF - Piano Factory Demolition	12,000.00	
CDF I (Populatic)	4,000.00	
DNC - City of Boston	13,145.97	
Red Sox - City of Boston	7,486.26	
Patriots - City of Boston	1,743.11	
Cops Fast Grant	14,903.81	
Fire State Equip Grant 05	31,000.00	
Federal Fire Acct Grant 04	137,230.00	248,345.36
SCHOOL:		
Academic Support Summer 04	6,000.00	
Project Idea SPED FY05	961,329.00	
SPED Program Improvement FY 05	30,994.00	
Title II Refund FY 05	4,379.00	
SPED Corrective Action FY 05	14,000.00	
Title I FY 05	176,824.00	
Early Childhood FY 05	41,076.00	
Academic Support Services FY 05	7,463.00	
Safe & Drug Free FY 05	18,062.00	
Title II Part A FY 05	87,237.00	
Enhance Ed - Tech FY 05	7,707.00	
Title VI FY 05	10,713.00	
Quality Fullday Kndg FY 05	310,205.00	1,675,989.00
OTHER:		
Solid Waste to Energy	13,343.81	
Health - N.A.L.B.O.H.	577.31	
Council on Aging - Elder Affairs	17,718.00	31,639.12
INTEREST INCOME:		
Arts Lottery Council	119.61	
Common Arts Project	265.22	
CDF I (Populatic)	203.24	588.07

TRANSFERS FROM OTHER FUNDS:		
Common Art Project - Trans from GF		2,000.00
TOTAL #20 STATE & FEDERAL GRANTS FUNDS		\$ 1,958,561.55
#25 SEWER SPECIAL REVENUE FUND		
TAX LIENS:		
Liens Redeemed		\$ 1,856.68
INTEREST & PENALTIES:		
On Sewer Betterments Pd. in Adv.		838.00
SEWER USER CHARGES:		
2004 Sewer Charges	220,405.52	
2005 Sewer Charges	3,553,290.20	
2004 Sewer Liens	13,085.59	
2005 Sewer Liens	44,695.51	3,831,476.82
SEWER BETTERMENTS		
2003/prior Betterments	133.02	
2004 Betterments	206.97	
2005 Betterments	32,042.43	
Committed Interest on 2003/prior Betterments	47.64	
Committed Interest on 2004 Betterments	124.24	
Committed Interest on 2005 Betterments	19,915.67	
Apport. Sewer Bett. Pd. in Advance	47,899.17	100,369.14
SEWER DEPARTMENT:		
Sewer Entry Fees	80,107.50	
Other Departmental Services	158.00	
Sewerage Installers Permits	2,135.00	
Sewer Connection Permits	15,350.00	
Sewer Inflow & Infiltration Reduction	24,818.00	122,568.50
TOTAL #25 SEWER SPECIAL REVENUE FUND		\$ 4,057,109.14
#26 WATER SPECIAL REVENUE FUND		
TAX LIENS:		
Liens Redeemed		\$ 2,273.82
WATER USER CHARGES:		
2002 User Charges	(13.93)	
2004 User Charges	248,132.48	
2005 User Charges	4,334,071.13	
Water Service Charges	61,081.00	
2004 Sprinkler/Hydrant Charges	3,050.00	
2005 Sprinkler/Hydrant Charges	54,500.00	
2003 Water Liens		
2004 Water Liens	16,334.20	
2005 Water Liens	54,726.58	
2002 System Charges	13.93	4,771,895.39
WATER BETTERMENTS:		
2005 Betterments	300.00	
Committed Interest on 2005 Better.	151.76	451.76
WATER DEPARTMENT:		
Additional Water Readings	14,260.00	
Water Entry Fees	151,280.00	
Other Departmental Services	1,762.03	
Water Connection Permits	27,360.00	194,662.03
TOTAL #26 WATER SPECIAL REVENUE FUND		\$ 4,969,283.00

#27 SOLID WASTE SPECIAL REVENUE FUND**TAX LIENS:**

Liens Redeemed		\$	1,045.70
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TRASH USER CHARGES:

2004 User Charges	217,788.04		
2005 User Charges	1,880,521.08		
2004 Trash Liens	13,746.73		
2005 Trash Liens	39,130.30		2,151,186.15

SOLID WASTE DEPARTMENT

Hazardous Waste Diposal Fees	1,318.92		
Metal Goods Disposal Fees	23,550.00		
Construction & Demolition Fees	29,055.00		
Sale of Items	425.00		54,348.92

INTERFUND TRANSFERS:

Transfer from General Fund			
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TOTAL #27 SOLID WASTE SPECIAL REVENUE FUND		\$	2,206,580.77
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#29 OTHER SPECIAL REVENUE FUND**TOWN ADMINISTRATION**

Insurance Recovery Account:	31,199.60		
Cable Gift Account:	\$ 70,902.88		
July 4th Revolving:	85,823.75		
July 4th Account:	33,176.60		221,102.83

CONSERVATION COMMISSION:

Gift	400.00		
Wetlands Protection Account	35,584.50		35,984.50

PLANNING & GROWTH MANAGEMENT

Downtown Manager Gift	5,750.00		
Affordable Housing Gift	15,000.00		20,750.00

PUBLIC PROPERTIES & BUILDINGS

Municipal/School Admin Building			
Other			

POLICE DEPARTMENT

Police Explorer Program	550.00		
Gift Account:	100.00		
Parking Meter Account:	21,634.60		22,284.60

FIRE DEPARTMENT

Ambulance Receipts Reserved	125,000.00		
Gift Account	712.00		
Fire Rescue Training	1,400.00		127,112.00

PUBLIC SCHOOLS

Lost Books & I.A. Supplies			10,779.43
Extracurricular Revolving			
Football Games	16,910.77		
Basketball Games	11,200.00		
Hockey Games	3,609.50		
Wrestling	2,179.00		
Soccer Games	1,808.00		
Other Activities	693.00		
Student Participation Fees	116,350.00		
Contributions & Donations	9,700.00		162,450.27

Property Rental	129,490.48
Transportation Revolving	379,178.03
Prekindergarten Revolving	166,155.00
Best Buddies Program	10,175.00
Community Education	1,089,122.41
FEF Local Grant	2.07
School Choice Receiving	123,005.00
Circuit Breaker	1,607,721.00
Gift Account	50,529.22
SOLID WASTE DISPOSAL	
Composting	480.00
CMRC	70,360.00
COUNCIL ON AGING	
Senior Transportation	12,868.00
Council on Aging	7,528.22
VETERANS SERVICES	
Gift Account	1,575.00
LIBRARY	
Gift Account:	2,191.05
Pasquantonio Music	5,000.00
State Aid to Libraries	24,234.12
HUMAN SERVICES	
Recreation Programs	331,271.59
TOTAL #29 OTHER SPECIAL REVENUE FUND	\$ 4,611,349.82
#30 CAPITAL PROJECTS FUND	
OTHER FINANCING SOURCES:	
Transfer from Sale of Bonds	14,500,000.00
Transfer from Special Revenue Funds	2,000,000.00
TOTAL #30 CAPITAL PROJECTS FUND	\$ 16,500,000.00

#84 EXPENDABLE TRUST FUND**INTEREST:**

Thayer Village Improvement	\$	619.90	
Esterley Veterans Memorial		70.34	
Open Space Acquisit.		13,701.51	
A.B. Fletcher Improvement Fund		5,223.85	
No. Franklin Sewer Easements		27.33	
Sewer Lift Station Fund		10,344.13	
Debt Stabilization Fund		15,052.17	
Public Works Stabilization Fund		24,062.31	
Stabilization Fund		181,493.66	
Conservation Fund		144.30	
Traffic Impact Study - Conservation		108.07	
Traffic Impact Study - Planning		59.72	
Affordable Housing - Planning		7.26	
Traffic Impact Study - ZBA		497.17	
Municipal Bldgs Insurance Fund		4,461.81	
Thayer School Improvement Fund		299.26	
F.H.S. Scholarship Fund		294.70	
Anonymous Scholarship Fund		1,212.10	
Lucretia Pond Cemetery		22.15	
Helen A. Ward Cemetery		2.24	
City Mills Cemetery		21.03	
Traffic Impact Study - DPW		907.37	
Ray Memorial Library		2,936.49	
Workman's Compensation Fund		4,964.64	
Unemployment Insurance Fund		3,727.62	
Group Insurance Fund		18,574.42	288,835.55

TREASURER

Debt Stabilization Fund	850,000.00
Public Works Stabilization Fund	1,100,000.00
Stabilization Fund	<u>(1,950,000.00)</u>

OPEN SPACE ACQUISITION

Room Occupancy Taxes	298,405.00
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CONSERVATION

Traffic Impact Study	480.00
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PLANNING BOARD

Traffic Impact Study	26,029.25
Affordable Housing	<u>100,000.00</u>
	126,029.25

APPEALS BOARD

Traffic Impact Study	48,000.00
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INVESTIGATION PROCEEDS

Law Enforcement Trust	10,116.72
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CONTRIBUTIONS AND DONATIONS:

F.H.S. Scholarship Fund	1,500.00
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TRANSFERS FROM GENERAL FUND:

Stabilization Fund	2,053,178.00
Unemployment Insurance Fund	<u>35,000.00</u>
	2,088,178.00

TOTAL #84 EXPENDABLE TRUST FUND2,861,544.52

#89 AGENCY FUND

TOWN ADMINISTRATOR:		
Agreements		-
TOWN CLERK:		
Licenses to State		4,958.95
PLANNING BOARD:		
Cash Deposits	46,560.00	
Passbook Deposits	3,538.80	
Performance Agreements	-	50,098.80
APPEALS BOARD:		
Cash Deposits		5,000.00
POLICE DEPARTMENT:		
Outside Detail	477,106.00	
Transfers from General Fund	-	477,106.00
FIRE DEPARTMENT:		
Outside Detail		17,626.06
SCHOOL DEPARTMENT:		
Outside Detail	-	
High School Activities Account	310,709.62	
Horace Mann Student Activities Acct	49,763.51	
Remington Student Activities Account	39,217.70	
Jefferson Student Activities Account	0.70	
Sullivan Student Activities Account	11,692.73	
Keller Student Activities Account	32,020.24	443,404.50
SCHOOL DEPARTMENT:		
Horace Mann Mold Remediation		350,000.00
PUBLIC WORKS:		
Street Excavation Deposits		62,580.00
TOTAL #89 AGENCY FUND		\$ 1,410,774.31

SUMMARY

#01 GENERAL FUND	\$ 91,445,976.85
#12 SCHOOL LUNCH FUND	1,268,131.20
#13 HIGHWAY IMPROVEMENT FUND	11,268.00
#20 STATE & FEDERAL GRANTS FUND	1,958,561.55
#25 SEWER SPECIAL REVENUE FUND	4,057,109.14
#26 WATER SPECIAL REVENUE FUND	4,969,283.00
#29 SPECIAL REVENUE FUND	4,611,349.82
#30 CAPITAL PRPJECTS FUND	16,500,000.00
#84 EXPENDABLE TRUST FUND	2,861,544.52
#89 AGENCY FUND	1,410,774.31
TOTAL	\$ 129,093,998.39

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
(net of refunds) (no encumbrances included)
FOR THE PERIOD ENDING JUNE 30, 2005

#01 GENERAL FUND

TOWN COUNCIL

Expenses:		
Dues & Subscriptions		\$ 3,172.00

TOWN ADMINISTRATION

Personal Services:		
Department Head	114,487.70	
Administrative Personnel	48,175.00	
Wages, Permanent Personnel	27,981.61	
Seasonal	19,077.42	209,721.73
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Expenses:		
Retirement Fund	23,574.00	
Long Term Disability	4,000.00	
Vehicle Allowance	5,983.12	
Advertising	250.01	
Printing & Binding	5,428.82	
Professional Services - Other	6,673.50	
Telephone	632.03	
Easements	183.22	
Office Supplies	1,903.14	
Food - Other	3,175.45	
Books & Publications	1,757.92	
Training & In-State Travel	1,289.52	
Dues & Subscriptions	242.00	55,092.73
<hr/>		
Encumbered Funds:		
Expenses		11,401.97

FINANCE COMMITTEE

Expenses:		
Advertising	157.80	
Office Supplies	608.41	
Dues & Subscriptions	245.00	1,011.21
<hr/>		

COMPTROLLER

Personal Services:		
Department Head	79,950.00	
Administrative Personnel	108,238.00	
Wages, Permanent Personnel	77,787.25	
Non-Scheduled Overtime	508.78	
Longevity	1,400.00	
Education Incentive	1,250.00	269,134.03
<hr/>		
Expenses:		
Retirement Fund	3,998.00	
Advertising	3,477.19	
Printing & Binding	1,256.33	
Prof. Services - Audit	33,000.00	
Prof. Services - Financial	375.00	
Office Equipment	872.00	
Office Supplies	2,582.93	
Books & Publications	87.50	
Training & In-State Travel	3,113.20	
Dues & Subscriptions	829.00	49,591.15
<hr/>		
Encumbered Funds:		
Expenses		2,514.51

ASSESSORS

Personal Services:	
Department Head	61,500.00
Administrative Personnel	44,287.59
Wages, Permanent Personnel	88,738.51

	Seasonal	6,419.85	
	Longevity	1,775.00	202,720.95
	Expenses:		
	Equipment Maint. - Office	20,684.46	
	Vehicle Allowance	1,533.41	
	Advertising	111.85	
	Printing & Binding	1,131.98	
	Professional Services - Other	7,920.00	
	Abstracts	1,652.18	
	Office Supplies	2,948.60	
	Training & In-State Travel	1,970.54	
	Dues & Subscriptions	520.00	38,473.02
	Encumbered Funds:		
	Expenses		13,645.54
	Capital Improvements Encumbered:		
	Prof. Services - Mapping		35,370.40
REVALUATION	Capital Improvements Encumbered:		
	Expenses		30,732.19
TREASURER-COLLECTOR	Personal Services:		
	Department Head	72,942.00	
	Administrative Personnel	44,075.00	
	Wages, Permanent Personnel	123,989.19	
	Seasonal	7,922.43	
	Non-Scheduled Overtime	637.51	
	Longevity	825.00	
	Educational Incentive	750.00	251,141.13
	Expenses:		
	Equipment Maint. - Office	1,328.00	
	Other Contractual Services	16,393.78	
	Advertising	819.20	
	Data Processing	4,807.50	
	Printing & Binding	9,336.16	
	Prof. Services - Financial	3,306.00	
	Professional Services - Title Work	176.95	
	Redemption Fees	1,358.50	
	Office Equipment	2,286.21	
	Office Supplies	3,023.17	
	Training & In-State Travel	1,637.24	
	Dues & Subscriptions	420.00	44,892.71
	Encumbered Funds:		
	Expenses		32,970.92
LEGAL	Personal Services:		
	Department Head	83,000.00	
	Wages, Part-Time Personnel	11,999.68	94,999.68
	Expenses:		
	Retirement Fund	4,150.00	
	Other Contractual Services	1,813.50	
	Prof. Services - Labor Relations	52,583.30	
	Prof. Services -Special Counsel	19,119.74	
	Office Equipment	355.73	
	Office Supplies	801.63	
	Books & Publications	1,961.11	
	Training & In-State Travel	20.60	
	Dues & Subscriptions	103.31	80,908.92
	Encumbered Funds:		
	Expenses		4,975.00
HUMAN RESOURCES	Personal Services:		
	Department Head		72,000.00
	Expenses:		
	Retirement Fund	3,600.00	
	Tuition Reimbursement	1,000.00	

Advertising	2,234.50	
Printing & Binding	170.21	
Professional Services - Medical	8,480.25	
Office Equipment	172.00	
Office Supplies	482.67	
Training & In-State Travel	1,183.95	
Dues & Subscriptions	599.00	17,922.58
Encumbered Funds:		
Expenses		546.63
INFORMATION SYSTEMS:		
Expenses:		
Equipment Maint. - Office	45,704.20	
Other Contractual Services	75.00	
Telephone	1,033.48	
Office Supplies	480.04	
Other Equipment	8,635.35	55,928.07
TOWN CLERK		
Personal Services		
Department Head	61,822.00	
Administrative Personnel	39,000.00	
Wages, Part-Time Personnel	10,506.01	111,328.01
Expenses:		
Equipment Maint. - Office	399.00	
Advertising	4,578.52	
Printing & Binding	2,825.80	
Prof. Services -Consultant	2,877.08	
Office Equipment	972.54	
Office Supplies	1,036.70	
Training & In-State Travel	803.20	
Dues & Subscriptions	245.00	13,737.84
ELECTIONS & REGISTRATIONS		
Personal Services		
Elected/Appointed Board	1,850.00	
Seasonal	15,758.86	
Poll Workers	9,682.50	27,291.36
Expenses:		
Other Contractual Services	3,247.90	
Printing & Binding	1,498.05	
Street Listing	5,102.57	
Office Equipment	631.75	
Office Supplies	303.06	
Food - Elections	785.12	
Election Supplies	190.00	11,758.45
APPEALS BOARD		
Expenses:		
Advertising		5,026.35
PLANNING & GROWTH MANAGEMENT		
Personal Services:		
Department Head	52,476.73	
Administrative Personnel	102,752.50	
Wages, Permanent Personnel	53,833.86	
Longevity	350.00	
Education Incentive	750.00	210,163.09
Expenses:		
Vehicle Allowance	600.00	
Advertising	11,622.82	
Printing & Binding	1,426.34	
Professional Services - Consultant	1,872.82	
Office Equipment	2,919.29	
Office Supplies	3,379.22	
Books & Publications	154.11	
Training & In-State Travel	651.63	
Dues & Subscriptions	933.50	23,559.73

Encumbered Funds:		
Expenses		1,950.00
SIGN/FAÇADE STREETSCAPE		
Expenses:		
Professional Services - Consultant		29,940.00
PUBLIC PROPERTY & BUILDINGS		
Personal Services:		
Wages, Permanent Personnel	210,672.79	
Wages, Part-time Personnel	18,595.10	
Non-scheduled Overtime	22,496.96	251,764.85
Expenses:		
Electricity	129,968.59	
Gas - Heating	107,915.04	
Water & Sewerage Charges	15,199.85	
Building Maint. & Improv.	43,468.87	
Equipment Maint. - Other	27,949.97	
Other Contractual Services	3,920.00	
Custodial Services	28,042.79	
Telephone	91,695.34	
Janitorial Supplies	13,556.24	
Building & Const. Materials & Supplies	22,283.71	484,000.40
Encumbered Funds:		
Expenses		23,257.40
INSURANCE PREMIUMS		
Expenses:		
Insurance Premiums		424,742.27
CENTRAL SERVICES		
Expenses:		
Equipment Maint. - Office	6,184.00	
Equipment Rental	1,047.00	
Printing & Binding	9,999.99	
Postage	93,248.72	
Telephone	1,343.40	
Office Supplies	9,874.91	121,698.02
Encumbered Funds:		
Expenses		2,000.00
POLICE DEPARTMENT		
Personal Services		
Department Head	94,500.00	
Administrative Personnel	220,748.26	
Police Officers	1,790,271.38	
Civilian Personnel	399,730.07	
Reserve Patrolmen/Matrons	4,470.00	
Civilian Personnel Overtime	62,348.71	
Scheduled Overtime	21,586.78	
Non-Scheduled Overtime	55,209.13	
Vacation Replacement	86,846.25	
Sickness Replacement	27,961.06	
Holiday Replacement	43,243.20	
Court Appearance	897.23	
Training Overtime	61,988.15	
Longevity	11,975.00	
Shift Differential	68,088.75	
Detectives	10,250.00	
Additional Assigned Duties	31,875.00	
Holiday Differential	23,683.89	
Holiday Pay	15,309.79	
Fitness Bonus	180.00	
Education Incentive	258,910.82	
Sick Leave Buyback	2,948.75	
Tuition Reimbursement	8,686.28	3,301,708.50
Expenses:		
Uniform Allowance	54,100.00	

Tuition Reimbursement	11,006.00	
Equipment Maint. - Motor	3,627.58	
Equipment Maint. - Office	40,796.69	
Equipment Maint. - Other	7,459.14	
Equipment Maint. - Radio	1,662.00	
Other Contractual Services	(4,005.00)	
Equipment Rental	697.81	
Printing & Binding	3,664.41	
Prof. Services - Medical	150.00	
Telephone	18,368.31	
Office Equipment	244.53	
Office Supplies	5,758.38	
Food- Other	745.34	
Food - Prisoners	812.88	
Medical Supplies	2,368.68	
Books & Publications	2,031.79	
Educational Material	2,712.50	
Other Equipment	18,687.64	
Ammunition	13,999.09	
Canine Supplies	1,884.44	
Officers' Equipment	11,435.53	
Photo & Fingerprint Supplies	3,327.54	
Training & In-State Travel	5,209.02	
Dues & Subscriptions	4,560.90	211,305.20
Encumbered Funds:		
Expenses		95,983.83

FIRE DEPARTMENT

Personal Services:		
Department Head	97,500.00	
Administrative Personnel	85,241.00	
Firefighters	1,811,142.48	
Civilian Personnel	219,064.98	
Civilian Personnel Overtime	20,735.91	
Scheduled Overtime	80,549.43	
Non-Scheduled Overtime	150,645.63	
Vacation Replacement	168,779.63	
Sickness Replacement	88,778.24	
Holiday Replacement	21,256.59	
Ambulance Callback	160,235.53	
Training Overtime	91,101.60	
Longevity	12,729.13	
Shift Differential	4,607.09	
Additional Assigned Duties	10,320.46	
Holiday Differential	25,110.64	
Holiday Pay	94,803.15	
E.M.T. Bonus	197,890.44	
Safety/Fire Education Program	1,693.35	
Education Incentive	29,230.76	
Sick Leave Buyback	1,400.00	3,372,816.04
Expenses:		
Retirement Fund	4,875.00	
Uniform Allowance	3,700.00	
Uniform Cleaning Allowance	16,630.76	
Tuition Reimbursement	1,525.50	
Equipment Maint. - Ambulance	9,038.81	
Equipment Maint. - Motor	32,721.80	
Equipment Maint. - Office	629.98	
Equipment Maint. - Other	7,204.28	
Equipment Maint. - Radio	590.50	
Other Contractual Services	11,930.20	
Printing & Binding	2,715.16	
Prof. Services - Medical	6,535.12	
Telephone	11,013.44	
Office Equipment	5,820.79	
Office Supplies	4,544.94	
Motor Vehicle Parts & Access.	6,385.98	
Food - Other	2,703.45	

	Ambulance Supplies	39,552.28	
	Books & Publications	304.39	
	Educational Material	1,362.98	
	Other Equipment	35,264.29	
	Fire Alarm Supplies	1,525.50	
	Public Safety Materials& Supplies	815.25	
	Uniforms & Clothing	33,918.91	
	Training & In-State Travel	34,246.25	
	Dues & Subscriptions	6,037.45	281,593.01
	Encumbered Funds:		
	Expenses		25,918.34
	Federal Fire Account Match		5,736.40
INSPECTION DEPARTMENT			
	Personal Services:		
	Department Head	69,828.76	
	Administrative Personnel	92,630.75	
	Wages, Permanent Personnel	128,338.39	
	Wire Inspectors	5,075.00	
	Gas Inspectors	5,550.00	
	Plumbing Inspectors	2,937.50	
	Longevity	1,050.00	
	Educational Incentive	500.00	305,910.40
	Expenses:		
	Equipment Maint. - Office	470.40	
	Equipment Maint. - Radio		
	Other Contractual Services	5,775.00	
	Printing & Binding	1,748.82	
	Telephone	3,899.03	
	Office Equipment	561.16	
	Office Supplies	4,747.98	
	Books & Publications	663.06	
	Operating Supplies & Equipment	2,610.03	
	Other Equipment	112.37	
	Training & In-State Travel	2,930.92	
	Dues & Subscriptions	685.00	24,203.77
ANIMAL CONTROL			
	Expenses:		
	Other Contractual Services	43,634.00	
	Advertising	135.00	
	Prof. Services - Other	2,686.00	
	Operating Supplies & Equipment	1,407.65	
	Training & In-State Travel	300.00	48,162.65
PARKING METERS			
	Expenses:		
	Equipment Maint. - Other		1,500.00
	Encumbered Funds:		
	Equipment Outlay		4,948.15
PUBLIC SCHOOLS			
	Personal Services:		35,136,336.17
	Expenses:		
	Personal Services	8,637.12	
	Group Medical Services	2,668,815.80	
	Purchase of Services	4,080,191.79	
	Supplies	1,623,691.92	
	Medicare Assessment	442,440.50	
	Other Charges and Expenses	196,922.28	
	Capital Improvement	35,198.00	
	Athletic Services	300.00	
	Systemwide Transportation	1,058,694.92	
	Maintenance of Equipment	17,062.51	
	Transportation Coordinator		10,131,954.84
	Encumbered Funds:		
	Expenses		230,818.60
	Davis Thayer Repair:		
	Capital Improvement		372,063.04

REGIONAL SCHOOL

Expenses:

Assessment

1,510,043.00

VOCATIONAL SCHOOL

Expenses:

Assessment

14,165.00

PUBLIC WORKS CONST. & MAINT.

Personal Services:

Department Head

175,502.85

Administrative Personnel

128,943.55

Wages, Permanent Personnel

691,676.48

Police Officers

33,131.00

Seasonal

25,893.75

Scheduled Overtime

229.30

Non-Scheduled Overtime

196,411.55

Longevity

3,063.50

F.L.S.A. Overtime Differential

724.27

Sick Leave Incentive

300.00

Education Incentive

1,500.00

1,257,376.25

Expenses:

Uniform Cleaning Allowance

6,600.00

Tool Allowance

450.00

Electricity

15,524.39

Gas-Heating

28.30

Equipment Maint. - Motor

9,573.53

Equipment Maint. - Other

23,550.33

Equipment Maint. - Radio

3,608.40

Other Contractual Services

4,698.19

Equipment Rental

538,009.57

Vehicle Allowance

600.00

Uniform Rental

2,409.43

Tree Topping & Removal

10,360.00

Advertising

299.95

Printing & Binding

152.56

Prof. Services - Consultant

570.00

Prof. Services - Contractor

43,159.71

Prof. Services - Medical

Prof. Services - Other

12,775.00

Telephone

6,964.07

Fuel - Motor Vehicle

175,414.68

Office Equipment

3,175.84

Office Supplies

6,494.71

Janitorial Supplies

1,122.12

Agricultural Supplies

14,458.08

Motor Vehicle Parts & Access.

143,832.86

Oil & Additives

4,627.50

Food - Other

433.18

Food - Snow Removal

2,254.54

Bldg. & Const. Mat. & Supp.

48,751.85

Chemicals

8,158.66

General Equipment & Machine Parts

2,253.37

General Hardware & Minor Tools

1,948.39

Operating Supplies & Equipment

11,340.03

Other Equipment

12,596.52

Other Materials & Supplies

100.00

Street & Traffic Signs

16,386.25

Winter Sand

22,835.99

Deicing Salt

473,857.32

Culverts & Drains

3,911.20

Uniforms & Clothing

3,037.16

Training & In-state Travel

1,093.81

Dues & Subscriptions

2,885.50

1,640,302.99

Encumbered Funds:

Expenses

12,090.60

	Capital Improvements Encumbered:		
	Engineering/Roads/Sidewalks		156,241.27
STREET LIGHTING			
	Expenses:		
	Electricity		184,725.61
	Encumbered Funds:		
	Electricity		53.28
RECREATION			
	Capital Improvement:		
	Capital Improvement		164,481.94
LINCOLN STREET KELLER/SULLIVAN RECONSTRUCTION			
	Capital Improvement:		
	Capital Improvement		283,548.29
BALD HILL ESTATES			
	Capital Improvements Encumbered:		
	Professional Services-Engineering		50,759.00
CRANBERRY WOODS			
	Capital Improvements Encumbered:		
	Professional Services-Contractor		4,420.00
HEALTH DEPARTMENT			
	Personal Services:		
	Department Head	47,540.74	
	Wages, Permanent Personnel	28,919.83	
	Longevity	475.00	76,935.57
	Expenses:		
	Other Contractual Services	111.25	
	Clinics	400.00	
	Telephone	670.26	
	Office Equipment	145.74	
	Office Supplies	881.67	
	Training & In-State Travel	156.00	
	Dues & Subscriptions	50.00	2,414.92
PUBLIC HEALTH SERVICES			
	Expenses:		
	Prof. Services - Other		19,999.92
COUNCIL ON AGING			
	Personal Services:		
	Administrative Personnel	46,766.00	
	Wages, Part-Time Personnel	22,662.14	
	Bus & Van Drivers	44,114.19	113,542.33
	Expenses:		
	Professional Services - Home Care	3,263.00	
	Postage	375.06	
	Transportation	6,892.90	
	Office Supplies	1,078.00	
	Food - Other	2,117.50	13,726.46
	Encumbered Funds:		
	Expenses		3,500.00
VETERANS SERVICES			
	Personal Services:		
	Administrative Personnel		32,500.00
	Expenses:		
	Vehicle Allowance	600.00	
	Office Supplies	610.10	
	Training & In-State Travel	62.31	1,272.41

VETERANS ASSISTANCE

Expenses:		
Cash	59,179.79	
Medical	16,903.30	
Other	<u>2,000.00</u>	78,083.09
Encumbered Funds:		
Expenses		3,075.85

LIBRARY

Personal Services:		
Department Head	63,550.00	
Wages, Permanent Personnel	376,549.88	
Seasonal	3,008.46	
Scheduled Overtime	14,063.95	
Vacation Replacement	16,412.50	
Sickness Replacement	10,025.62	
Longevity	4,500.00	
Education Incentive	<u>6,000.00</u>	494,110.41
Expenses:		
Retirement Fund	3,178.00	
Tuition Reimbursement	175.00	
Equipment Maint. - Office	1,296.00	
Equipment Maint. - Other	3,275.00	
Other Contractural Services	37,393.13	
Printing & Binding	894.90	
Telephone	263.45	
Office Equipment	1,495.00	
Office Supplies	5,316.94	
Books & Publications	122,909.50	
Operating Supplies & Equipment	11,113.53	
Training & In-State Travel	<u>1,011.72</u>	188,322.17
Encumbered Funds:		
Expenses		375.94

CULTURAL COUNCIL

Transfers Out to Trust Fund		2,000.00
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HISTORICAL COMMISSION

Expenses:		
Equipment Maintenance	240.00	
Printing & Binding	18.72	
Telephone	288.41	
Filming	52.35	
Dues & Subscriptions	<u>100.00</u>	699.48

MEMORIAL DAY

Expenses:		
Flags		846.26

C.A.T.V. COMMITTEE

Expenses:		
Operating Supplies & Equipment		1,428.00

RETIREMENT OF DEBT

Expenses:		
Elementary/Middle School 95	1,028,967.27	
Municipal Building Remodel	45,000.00	
Constitution Blvd	125,000.00	
Municipal /School Admin Building	240,000.00	
Horace Mann	100,000.00	
Police Station Construction 90	50,000.00	
School Remodeling 03	65,000.00	
School Remodeling 04	135,000.00	
Jaros Land Acquisition 97	51,000.00	
Fire Station 00	140,000.00	
Land Acquisition School 00	80,000.00	
Four Corners Land Acquisition	40,000.00	

	Parmenter Sch. Ren. & Add. 88	320,000.00	
	Police Station Construction 88	90,000.00	
	Yankee Land Acquisition	35,000.00	
	Dacey Land Acquisition 95	<u>115,000.00</u>	2,659,967.27
INTEREST			
	Expenses:		
	Elementary/Middle School 95	447,135.08	
	Municipal Building Remodel	32,267.50	
	Constitution Blvd	13,750.00	
	Municipal /School Admin Building	185,160.00	
	Horace Mann	77,150.00	
	Police Station Construction 90	3,600.00	
	School Remodeling 03	50,147.50	
	School Remodeling 04	113,848.12	
	Jaros Land Acquisition 97	9,945.00	
	Fire Station 00	44,520.00	
	Land Acquisition School 00	25,440.00	
	Four Corners Land Acquisition	26,508.76	
	Parmenter Sch. Ren. & Add. 88	102,200.00	
	Police Station Construction 88	29,362.50	
	Yankee Land Acquisition	23,670.00	
	Dacey Land Acquisition 95	5,175.00	
	Interest- other	<u>1,776,824.88</u>	2,966,704.34
RETIREMENT & PENSIONS			
	Expenses:		
	Retirement Fund		1,988,051.00
WORKMEN'S COMPENSATION			
	Expenses:		
	Insurance Premiums		198,519.00
UNEMPLOYMENT COMPENSATION			
	Expenses:		
	Transfers Out to Trust Fund		35,000.00
EMPLOYEE BENEFITS INSURANCE			
	Expenses:		
	Group Life	6,557.25	
	Group Medical	<u>1,372,767.96</u>	1,379,325.21
MEDICARE INSURANCE			
	Expenses:		
	Assessment		155,916.16
INTERFUND TRANSFERS			
	Expenses:		
	Trans. to Special Revenue Funds	125,000.00	
	Trans. To Agency Fund	<u>2,240,178.00</u>	2,365,178.00
TOWN-WIDE CAPITAL			
	Equipment Outlay:		
	Motor Equipment	1,246.00	
	Communications Equipment	67,770.00	
	Other Equipment	1,818.05	
	Computer Equipment	<u>23,852.23</u>	94,686.28
	Capital Improvements:		
	Capital Improvement	7,600.00	
	Building Improvement	46,545.06	
	Computer Equipment	<u>33,213.00</u>	87,358.06
	Encumbered Funds:		
	Motor Equipment	160,919.80	
	Other Equipment	57,884.78	
	Building Improvement	195,607.87	
	Rehab of Roads	24,918.81	
	Sidewalks	349,614.30	
	Playground/Filed Rehabilitation	3,821.31	
	Computer Equipment	<u>23,299.00</u>	816,065.87
	TOTAL #01 GENERAL FUND		<u><u>\$ 75,113,789.14</u></u>

12 SCHOOL LUNCH FUND

PUBLIC SCHOOL

Lunch Program:

Personal Services	540,285.02
Purchase of Services	28,483.32
Supplies	732,731.30
Intergovernmental	1,909.32
Other Charges & Expenses	<u>\$ 13,142.31</u>

TOTAL #12 SCHOOL LUNCH FUND \$ 1,316,551.27

#13 HIGHWAY IMPROVEMENTS FUND

CHAPTER 90 IMPROVEMENTS

Expenses:

Prof. Services - Engineering	5,289.44
Prof. Services - Contractor	<u>113,989.07</u>

TOTAL #13 HIGHWAY IMPROVEMENTS FUND \$ 119,278.51

#20 STATE & FEDERAL GRANTS FUND

TOWN ADMINISTRATION

Arts Lottery Council:

Other Charges & Expenses	4,396.86
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Small Cities Program:

Purchase of Services	1,200.00
Transfers to General Fund	<u>47,500.00</u>

Common Art Project 2000:

Other Charges & Expenses	1,990.00
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CONSERVATION

EPA Wetlands Deveopment:

Purchase of Services	1,600.00
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PLANNING & GROWTH MANAGEMENT

CDF-Piano Factory Demolition:

Purchase of Services	6,750.00
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CDF I (Populatic Water):

Purchase of Services	20,726.86
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OCD Peer to Peer Grant:

Purchase of Services	984.52
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POLICE DEPARTMENT

DNC-City of Boston Grant::

Personal Services	13,145.97
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Red Sox-City of Boston Grant:

Personal Services	7,486.26
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Community Policing FY 04:

Personal Services	17,098.04
Supplies	3,206.35
Other Charges & Expenses	<u>2,148.00</u>

Cops Fast Grant:

Personal Services	14,903.81
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Task Force Seizure:

Other Charges & Expenses	675.50
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FIRE DEPARTMENT

Local Preparedness:

Supplies	9,396.50
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FY 04 Federal Fire Account Grant:

Supplies	132,050.24
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PUBLIC SCHOOLS

Title 1 FY03		
Intergovernmental		670.00
Early Childhood FY03		
Intergovernmental		1,722.00
Safe & Drug Free FY 03		
Intergovernmental		2,572.70
Proj Community Health FY 01		
Purchase of Services		100.09
Quality Full Day Kindergarten		
Purchase of Services		300.00
Purchase of Services		
Project Idea Sped FY 04		
Personal Services	75,889.81	
Purchase of Services	37,607.45	
Supplies	28,460.74	
Intergovernmental	227.00	
Other Charges and Expense	4,446.40	146,631.40
Sped Program Improvement FY 04		
Purchase of Services	15,705.00	
Other Charges and Expense	5,258.00	20,963.00
Title 1 FY 04		
Personal Services	13,703.95	
Purchase of Services	6,790.51	
Supplies	5,925.87	
Other Charges and Expense	2,307.43	28,727.76
Early Childhood FY04		
Purchase of Services	39.61	
Supplies	8,751.86	
Intergovernmental	451.00	9,242.47
Academic Sup Sv FY 04		
Supplies	1,072.46	
Intergovernmental	649.00	1,721.46
Safe & Drug Free FY 04		
Purchase of Services	5,629.50	
Supplies	419.97	6,049.47
Special Assist Program FY 04		
Personal Services	628.79	
Intergovernmental	31.00	659.79
Academic Sup Summer FY 04		
Personal Services	2,775.00	
Intergovernmental	225.00	3,000.00
Teacher Quality FY 04		
Personal Services	(2,000.00)	
Purchase of Services	14,989.00	
Supplies	4,379.00	
Other Charges and Expense		17,368.00
Enhance Ed-Tech FY 04		
Purchase of Services		2,339.00
Innovative Title V FY 04		
Personal Services	392.00	
Intergovernmental	8.00	400.00
Quality Full Day Kndg FY 04		
Personal Services	(238.86)	
Purchase of Services	100.00	
Supplies	8,255.20	
Other Charges and Expense	679.94	8,796.28
Quality Full Day Kndg FY 02		
Supplies		4,150.11
Project Idea Sped FY 05		
Personal Services	510,540.42	
Purchase of Services	269,712.55	
Intergovernmental	25,510.34	
Other Charges and Expense	20,428.78	826,192.09
Sped Program Improvement FY 05		
Purchase of Services	18,975.00	
Intergovernmental	955.88	19,930.88

Title II Refund FY 05		
Purchase of Services		4,288.38
SPED Corrective Action FY 05		
Personal Services	2,016.00	
Supplies	1,316.59	3,332.59
Title I FY 05		
Personal Services	145,467.03	
Purchase of Services	2,053.00	
Supplies	3,469.66	150,989.69
Early Childhood FY 05		
Personal Services	15,787.04	
Purchase of Services	8,000.00	
Supplies	327.50	
Other Charges and Expense	495.00	24,609.54
Acad Support Serv FY 05		
Personal Services	6,400.00	
Supplies	588.25	6,988.25
Safe & Drug Free FY 05		
Personal Services	3,537.00	
Purchase of Services	13,417.86	
Supplies	170.29	
Other Charges and Expense	150.00	17,275.15
Title II Part A FY 05		
Personal Services	64,612.42	
Purchase of Services	16,800.00	
Supplies	1,664.69	
Other Charges and Expense	1,335.00	84,412.11
Enhance Ed-Tech FY 05		
Purchase of Services	2,400.00	
Supplies	4,238.03	
Other Charges and Expense	500.00	7,138.03
Title VI FY 05		
Purchase of Services	9,900.00	
Supplies	359.40	10,259.40
Quality Full Day Kindergarten FY 05		
Personal Services	252,006.07	
Purchase of Services	6,240.00	
Supplies	23,500.31	
Other Charges and Expense	2,912.12	284,658.50
SOLID WASTE DISPOSAL		
Waste To Energy Grant		
Other Charges and Expense		13,343.81
WATER DEPT		
Aquifer Recharge		
Purchase of Services		1,200.00
HEALTH DEPT		
NALBOH		
Other Charges and Expenses		577.31
COUNCIL ON AGING		
Elder Affairs Grant:		
Personal Services	3,768.46	
Purchase of Services	8,287.17	
Supplies	5,943.56	17,999.19

TOTAL # 20 STATE AND FEDERAL GRANTS	2,013,867.36
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#25 SEWER SPECIAL REVENUE FUND

SEWER DEPARTMENT

Personal Services:	
Department Head	43,344.83
Administrative Personnel	36,398.83
Wages, Permanent Personnel	239,137.86
Police Officers	336.00

Scheduled Overtime	13,396.78	
Non-Scheduled Overtime	23,336.85	
Longevity	2,262.50	
Additional Assigned Duties	1,200.00	
F.L.S.A. Overtime Differential	405.73	
Sick Leave Incentive	-	359,819.38
Expenses:		
Uniform Cleaning Allowance	3,000.00	
Electricity	57,728.84	
Gas-Heating	24,742.37	
Equipment Maint. - Other	22,079.96	
Other Contractual Services	19,413.75	
Prof. Services - Consultant	3,500.00	
Telephone	7,718.12	
Bldg. & Const. Mat. & Supp.	5,479.58	
Chemicals	2,216.00	
General Equip. & Machine Parts	7,866.38	
General Hardware & Minor Tools	3,832.40	
Operating Supplies & Equipment	4,706.08	
Other Equipment	5,286.34	167,569.82
Expenses Encumbered:		
Expenses		12,106.47
Equipment Outlay:		
Motor Equipment	45,824.00	
Computer Equipment	11,590.08	57,414.08
Capital Improvement:		
Prof. Services - Engineering	10,408.62	
Equipment Rehabilitation	8,032.80	18,441.42
Capital Improvements Encumbered:		
Prof. Services - Engineering	28,502.53	
Equipment Rehabilitation	45,923.15	
Sewer Main Rehabilitation	204,026.54	278,452.22
RETIREMENT OF DEBT		
Expenses:		
Populatic St. Sewer	25,000.00	
Fletcher Field Sewer	25,000.00	
Sewer Improvements FY 04	50,000.00	
Title V Loan 1998	1,715.00	
Country View Est. Sewers 90	20,000.00	
Milliken Ave Lift Station 00	65,000.00	
Park Road Sewer 00	15,000.00	
Milliken Ave Sewer Pump Station 00	15,000.00	216,715.00
INTEREST		
Expenses:		
Populatic St. Sewer	19,831.25	
Fletcher Field Sewer	17,440.00	
Sewer Improvements FY 04	42,165.97	
Country View Estates Sewer 90	1,440.00	
Milliken Ave Lift Station 00	20,670.00	
Park Road Sewer 00	4,770.00	
Milliken Ave Sewer Pump Station 00	3,710.00	110,027.22
INTERFUND TRANSFERS		
Expenses:		
Transfers to Capital Projects		-
TOTAL #25 SEWER SPECIAL REVENUE FUND		1,220,545.61
#26 WATER SPECIAL REVENUE FUND		
WATER DEPARTMENT		
Personal Services:		
Department Head	79,779.50	
Administrative Personnel	67,534.82	
Wages, Permanent Personnel	498,238.83	
Police Officers	27,972.45	

Seasonal	159,443.47	
Scheduled Overtime	25,490.59	
Non-Scheduled Overtime	56,469.25	
Longevity	4,775.00	
Additional Assigned Duties	3,650.00	
F.L.S.A. Overtime Differential	1,025.33	
Sick Leave Incentive	600.00	
Education Incentive	1,250.00	926,229.24
Expenses:		
Uniform Cleaning Allowance	5,400.00	
Electricity	210,434.36	
Gas-Heating	32,488.76	
Bldg. Maint. & Improvement	16,294.81	
Equipment Maint. - Other	57,613.69	
Other Contractural Services	61,082.72	
Equipment Rental	10,403.98	
Printing & Binding	2,909.98	
Prof. Services - Consultant	67,872.46	
Prof. Services - Contractor	3,090.00	
Prof. Services - Engineering	22,184.63	
Prof. Services - Other	73,854.13	
Telephone	42,690.55	
Office Equipment	1,189.76	
Office Supplies	728.62	
Food- Other	249.66	
Medical Supplies	2,422.74	
Bldg. & Const. Mat. & Supp.	80,598.02	
Chemicals	144,212.33	
Construction Material	22,338.40	
General Equip. & Machine Parts	8,630.02	
General Hardware & Minor Tools	11,316.40	
Operating Supplies & Equipment	15,339.05	
Other Equipment	13,107.42	
Uniforms & Clothing	1,134.60	
Assessment	9,066.87	
Training & In-State Travel	8,663.39	
Dues & Subscriptions	1,156.00	926,473.35
Equipment Outlay:		
Motor Equipment	21,701.00	
Water Meters	111,972.45	
Computer Equipment	2,094.44	
Fire Hydrants	12,756.66	148,524.55
Capital Improvements:		
Professional Serv.- Consultant	16,000.00	
Water Mains	62,438.30	
Well Development	38,185.50	116,623.80
Expenses Encumbered:		
Expenses		46,124.26
Equipment Outlay Encumbered:		
Motor Equipment		87,004.00
Capital Improvements Encumbered:		
Prof. Services - Engineering	33,651.08	
Painting	136,269.90	
Water Mains	109,335.29	
Well Development	34,105.54	
Water System Rehab.	24,525.00	337,886.81
RETIREMENT OF DEBT		
Expenses:		
Wells #8 Land Acquisition 90	70,000.00	
Pond St Water Mains	70,000.00	
Water Mains 03	25,000.00	
Water Improvements FY 04	75,000.00	
Wells #9 & 10 Construction 88	90,000.00	
King & Union Water Mains 00	50,000.00	
Water Dst, Well #6 Rplcmt, Flow 00	25,000.00	
King/Washington Sts. Water Main 95	54,266.40	
Water Storage Tank 95	59,387.48	
Chemical Feed System 95	92,378.85	611,032.73

INTEREST

Expenses:		
Wells #8 Land Acquisition 90	5,040.00	
Pond St Water Mains	51,911.25	
Water Mains 03	19,831.26	
Water Improvements FY 04	63,248.95	
Wells #9 & 10 Construction 88	24,650.00	
Interest on Short term Note	31,352.71	
King & Union Water Mains 00	14,575.00	
Water Dst, Well #6 Rplcmt, Flow 00	2,915.00	
King/Washington Sts. Water Main 95	25,072.26	
Water Storage Tank 95	27,175.37	
Chemical Feed System 95	41,402.85	307,174.65

INTERFUND TRANSFERS

Expenses:		
Transfers to Capital Projects		2,000,000.00

TOTAL #26 WATER SPECIAL REVENUE FUND 5,507,073.39

#27 SOLID WASTE SPECIAL REVENUE FUND

SOLID WASTE

Personal Services:		
Department Head	6,735.36	
Administrative Personnel	49,037.78	
Wages, Permanent Personnel	10,963.91	
Non Scheduled overtime	265.68	
Longevity	124.00	67,126.73
Expenses:		
Other Contractual Services	839,748.86	
Printing & Binding	7,919.39	
Prof. Services - Contractor	1,147,043.18	
Prof. Services - Engineering	44,821.14	
Prof. Services - Other	115,579.83	
Other Materials & supplies	7,430.36	
Training & In-state Travel	1,194.59	2,163,737.35
Encumbered Expenses:		
Expenses		819.00
TOTAL #27 SOLID WASTE SPECIAL REVENUE FUND		<u>2,231,683.08</u>

#29 OTHER SPECIAL REVENUE FUND

TOWN ADMINISTRATION

Insurance Recovery:		
Purchase of Services	7,168.95	
Supplies	675.00	7,843.95
Cable Gift Account:		
Purchase of Services	12,313.02	
Supplies	3,927.66	
Capital Improvement	72,634.55	88,875.23
July 4th Revolving:		
Purchase of Services		20,265.64
July 4th Gift Acct:		
Purchase of Services		90,317.81

CONSERVATION COMMISSION

Gift:		
Other Charges & Expenses		308.00
Wetlands Protection:		
Purchase of Services	2,907.85	
Transfers to General Fund	2,500.00	5,407.85

POLICE DEPARTMENT

Police Explorer Program		
Supplies		647.00
Gift Account		
Supplies		814.00
Parking Meter Account:		
Transfers to General Fund		8,000.00

FIRE DEPARTMENT

Ambulance Receipts Reserved:		
Transfers to General Fund		220,000.00
Gift Account:		
Supplies		2,034.00

PUBLIC SCHOOLS

Lost Books & I.A. Supplies		
Purchase of Services	793.61	
Supplies	7,086.23	7,879.84
Extracurricular Revolving Acct:		
Student Participation Fees	200.00	
Personal Services	15,858.93	
Purchase of Services	9,520.25	
Supplies	7,041.13	
Other Charges and Expenses	400.00	33,020.31
Property Rental:		
Rental	2,198.00	
Personal Services	80,184.41	
Purchase of Services	3,535.00	85,917.41
Transportation Revolving Fund:		
Transportation Fees	15,174.27	
Purchase of Services	355,660.00	
Supplies	6,519.39	377,353.66
Prekindergarten Revolving Fund:		
Tuition	560.00	
Personal Services	126,275.41	
Purchase of Services	590.00	
Supplies	2,220.51	
Other Charges and Expenses	165.00	129,810.92
Best Buddies		
Supplies		799.55
Community Education:		
Tuition	1,417.00	
Personal Services	790,941.63	
Purchase of Services	157,067.99	
Supplies	125,456.72	
Other Charges and Expenses	15,707.64	
Refunds	9,057.00	1,099,647.98
Technology Gift:		
Supplies		548.90
FEF Local Grant:		
Supplies		14,742.99
Gift Account:		
Personal Services	68.57	
Purchase of Services	17,221.66	
Supplies	20,148.33	
Other Charges and Expenses	7,937.00	45,375.56
School Choice Receiving		
Supplies		14,265.30
Circuit Breaker Reimbursement		
Purchase of Services		1,231,581.82

PUBLIC WORKS

Gift Account		
Other Charges and Expense		2,500.00

SOLID WASTE			
	CMRRC		
	Purchase of Services		63,384.73
COUNCIL ON AGING			
	Senior Transportation:		
	Personal Services	8,251.21	
	Purchase of Services	1,360.56	
	Supplies	796.29	10,408.06
	Council on Aging		
	Purchase of Services	1,002.08	
	Supplies	6,402.14	7,404.22
VETERANS SERVICES			
	Gift Account:		
	Purchase of Services	76.20	
	Supplies	551.95	
	Other Charges and Expense	200.00	828.15
LIBRARY			
	Gift Account:		
	Supplies		149.00
	Pasquantonio Music		
	Other Charges and Expense		805.75
	State Aid to Library:		
	Supplies		9.01
HUMAN SERVICES			
	Recreation Programs		
	Other Departmental Services	7,068.33	
	Personal Services	205,350.08	
	Purchase of Services	36,535.94	
	Supplies	146,596.69	
	Other Charges and Expense	600.00	396,151.04
	Assistance Program:		
	Purchase of Services		
	Gift Account:		
	Supplies		1,023.75
	TOTAL #29 OTHER SPECIAL REVENUE FUND		3,968,121.43
	#30 CAPITAL PROJECTS FUND		
MUNICIPAL & SCHOOL ADMINISTRATION BLDG			
	Capital Improvements:		
	Professional Serv.- Architect	18,129.00	
	Professional Serv.-Contractor	77,756.75	
	Other Equipment	1,734.32	97,620.07
SCHOOL REMODELING, RECONSTRUCTION			
	Capital Improvements:		
	Building Improvement		626,659.46
H MANN / ECDC RENOV 02			
	Capital Improvements:		
	Electricity		
	Advertising		
	Prof. Services - Architect	194,941.56	
	Prof. Services - Engineering	80.40	
	Books	45,411.96	
	Building Improvement	2,375,276.47	
	Other Equipment	2,540,056.75	5,155,767.14
DPW GARAGE FY 02			
	Capital Improvements:		
	Prof. Services - Engineering		327,920.00

SEWER IMPROVEMENTS FY 02		
Capital Improvements:		
Prof. Services - Engineering		227,369.19
WATER IMPROVEMENTS FY 02		
Capital Improvements:		
Prof. Services - Engineering		833,598.42
WATER TREATMENT PLANT		
Capital Improvements:		
Water Treatment Plant		4,565,425.03
WATER MAIN REHB FY00		
Capital Improvements:		
Prof. Services - Contractor		69,008.00
DPW SIDEWALKS FY 01		
Capital Improvements:		
Sidewalks		9,800.00
DPW DRAINAGE FY01		
Capital Improvements:		
Drainage		32,221.30
SENIOR CENTER RENOVATION		
Capital Improvements:		
Prof. Services - Architect		1,007.76
CHILSON BEACH FY 02		
Capital Improvements:		
Playground/Field Development		700,000.00
RECREATION/ATHLETIC FIELDS 04		
Capital Improvements:		
Playgrond/Field Development		3,116,251.45
TOTAL #30 CAPITAL PROJECTS FUND		15,762,647.82

TREASURER-COLLECTOR			
	Stabilization Fund:		
	Transfer to General Fund		2,969,000.00
CONSER. COMM.			
	Conservation Fund:		
	Supplies	564.85	
	Other Charges & Expenses	<u>1,050.00</u>	1,614.85
	Traffic Impact Study:		
	Purchase of Services		480.00
PLANNING BOARD			
	Traffic Impact Study:		
	Purchase of Services		32,433.25
APPEALS BOARD			
	Traffic Impact Study:		
	Purchase of Services		7,782.35
MUNICIPAL BUILDINGS INSURANCE FUND			
	Self-Insurance Fund:		
	Settlement of Claims		42,882.45

POLICE DEPARTMENT		
	Law Enforcement Trust:	
	Other Charges & Expenses	6,777.81
PUBLIC SCHOOLS		
	F.H.S. Scholarship:	
	Other Charges & Expenses	4,700.00
WORKMEN'S COMPENSATION		
	Self-Insurance Fund:	
	Medical Payments	28,591.13
UNEMPLOYMENT COMPENSATION		
	Self-Insurance Fund:	
	Assessment	126,632.98
TOTAL #84 EXPENDABLE TRUST FUND		<u>3,220,894.82</u>

#89 AGENCY FUND

TOWN CLERK:		
	Licenses Due to State	5,359.25
PLANNING BOARD:		
	Cash Deposits	179,180.00
	Passbook Deposits	101,460.30
	Performance Agreements	-
		<u>280,640.30</u>
APPEALS BOARD:		
	Cash Deposits	-
	Passbook Deposits	-
		<u>-</u>
POLICE:		
	Licenses Due to State	12,100.00
	Outside Details	518,775.25
		<u>530,875.25</u>
FIRE:		
	Outside Details	29,293.82
PUBLIC SCHOOLS:		
	Outside Details	-
STUDENT ACTIVITIES ACCOUNTS		
	High School	310,431.12
	Horace Mann	49,717.02
	Remington	39,797.17
	Sullivan	9,247.91
	Keller	25,718.06
		<u>434,911.28</u>
PUBLIC WORKS:		
	Street Excavation Deposits	76,448.00
		<u>76,448.00</u>
TOTAL #89 AGENCY FUND		<u>1,357,527.90</u>

SUMMARY

#01 GENERAL FUND	75,113,789.14
#12 SCHOOL LUNCH FUND	1,316,551.27
#13 HIGHWAY IMPROVEMENTS FUND	119,278.51
#20 STATE & FEDERAL GRANTS FUND	2,013,867.36
#25 SEWER SPECIAL REVENUE FUND	1,220,545.61
#26 WATER SPECIAL REVENUE FUND	5,507,073.39
#29 OTHER SPECIAL REVENUE FUND	3,968,121.43
#30 CAPITAL PROJECTS FUND	15,762,647.82
#84 EXPENDABLE TRUST FUND	3,220,894.82
#89 AGENCY FUND	<u>1,357,527.90</u>
TOTAL	<u>109,600,297.25</u>

FRANKLIN PUBLIC SCHOOLS



Franklin School Committee 2005:

(Front row) Mary Jane Scofield (Vice-Chair), Lesley Douglas Kelly, Barbara Malacaria.

(Back row) Jeffrey Roy (Chair), Elise Nulton, Paula Mullen, and Ed Cafasso.

On behalf of the students, parents, staff and the community, we are pleased to submit this report about the activities and accomplishments of the Franklin Public Schools for the 2004-2005 school year.

Franklin has ten public schools within its school district. There is an Early Childhood Development Center primarily servicing special needs preschoolers. There are five elementary schools housing kindergarten through grade five and three middle schools for grades six through eight. There is one high school, with an enrollment of 1,450 students (706 males and 744 females). The 2004-2005 student population for the district was 5,970. There were seven students enrolled under the School Choice Program from other communities. The cost of the tuition was \$5,700. The population for the 2005-2006 school year easily surpassed the 6,000 student mark.

Here are some of the highlights from the 2004-2005 school year:

Budget

The School Committee submitted a fiscal year 2006 budget in the amount of \$47,723,311. This represented an increase of approximately 5% over the previous year. The Committee faced fixed costs increases of \$2,889,346. The only added funding sought that is directly related to students is \$691,480 for seven new district wide professional teaching staff and eight new instructional staff positions in the middle schools. These positions prevented unacceptable class sizes in kindergarten, the 8th grade and the high school. The budget request was approved by the Town Council and Finance Committee.

The Franklin School Department has continued to work closely with other town departments in unprecedented ways in an effort to cope with financial challenges. The Joint Budget Subcommittee with membership from the School Committee, Town Council, Finance Committee, and Town Administrator's office, worked together to formulate ideas, concepts and action plans that are representative of the interests of the town as a whole. We have worked together, municipal and school departments, to reign in costs. We have done this by combining school and municipal services, generating a responsible capital improvement plan, and by communicating with one another about the needs of all aspects of town government.

We faced a major setback on November 2, 2004, when Franklin voters rejected a proposition 2-1/2 override. There were 15,223 votes cast in Franklin but 255 blanks in the override race. The No Vote prevailed 54% to 46%. It is always an uphill battle when you are asking people to raise their own taxes.

However, we went back to the budget table with an eye towards crafting a budget in the face of this disappointment. The goal was to develop a budget philosophy that emphasized fiscal accountability and a budget that would maximize our ability to move the district forward. Instructional priorities were reviewed as well as administrative and middle school organizational structures.

The School Committee thanks the Town Administration and the Town Council for their due diligence and support of the final school

department budget. Considering the tight fiscal economic times, the budget does provide the necessary support for maintaining:

- Reasonable class sizes with increased enrollment
- New staffing positions at all levels
- Instructional growth

Strategic Plan

In July 2005, the School Committee approved the Strategic Plan for the 2004-2007 years. It is the intention of the School Committee to revise and update this document every three years.

For a period of seven months, from October 2003 to June 2004, the Strategic Plan Steering Committee reviewed the planning strategies of the school district with the intent of updating the fundamental views governing the school system and to provide a renewed focus on excellence. The steering committee consisted of seventeen members representing teachers, parents, school administrators, school committee members, and town officials. Meetings were held twice per month.

The steering committee drafted statements of the school district's mission, vision and beliefs in addition to a list of 25 critical issues facing the school district. A survey was developed to gather community response to the drafted perspectives. The survey responses were collected in May and June from parents, teachers, school administrators, students, town officials and community members.

This Strategic Plan focuses on an anticipated future. That future is structured around the teacher and student in the classroom. The Strategic Plan provides substantial flexibility for change and ongoing improvement through the action plan format. It is designed with the necessary flexibility for modification of its critical issues and strategies. It depends on the consistent review of both qualitative and quantitative data on a regular basis.

This Strategic Plan provides energy and accountability. Through its goals and action plans, the Strategic Plan identifies critical issues, strategies to address issues, time lines, necessary resources and the leadership staff who are most responsible for guiding the actions. The Strategic Plan furthers the public understanding and trust in the direction and efforts of the school districts as they commit themselves to excellence.

With that in mind and relying upon the data collected, the District has established a number of goals through its Strategic Plan, including the following:

- Goal #1: The curriculum and instructional program will support students' academic achievement and enable all students to achieve their potential.
- Goal #2: Qualified professional and support staff will work collaboratively to support the educational program.
- Goal #3: All schools will provide students with a safe, supportive, and nurturing learning environment.

- Goal #4: Franklin Public Schools will strive to build a broad base of community support for the school department.
- Goal #5: The school district will manage its finances precisely and allocate its resources efficiently and effectively in order to support all students' academic success in safe, supportive and nurturing learning environment.
- Goal #6: The school district will review/revise the strategic plan on an annual basis.

"Highly Qualified" Teachers

The No Child Left Behind (NCLB) federal legislation requires all states and school districts to ensure that all students are taught by highly qualified teachers in the core academic subjects by the end of the 2005-2006 school year. This includes generalists, special education and ESL teachers who are solely responsible for the delivery of instruction to children.

The federal law identifies "core academic subjects" as the following: English, reading, language arts, mathematics, science, foreign languages, civics and government, economics, history, geography, and the arts (art, music, dance, theatre). Teachers meet the "highly qualified" requirements by possessing a valid Massachusetts teaching license and demonstrating subject matter competency in all the core academic areas they teach. Competency can be demonstrated in several ways:

1. By passing the Mass Test for Educator Licensure (MTEL) in the subject areas taught, or
2. By documenting an appropriate number of professional development points in each area taught, or
3. At the middle and high school levels, completing an appropriate academic major, degree or its equivalent.

The office of Instructional Services has been working with principals to meet the NCLB highly qualified requirements by June of 2006. All teachers have met with building principals to update and modify their Individual Professional Development Plans. Professional development opportunities in the form of content graduate courses and workshops have been and will continue to be offered to all faculty. The district is confident that the NCLB highly qualified regulations will be met by the end of the 2005-2006 school year.

Sunshine Memorial Playground

On October 30, 2004, members of the Sunshine Memorial Playground Committee gathered to construct a playground at the new Oak Street School. The students worked tirelessly for several years to raise funds for and construct the playground in memory of former student Kerri Lee Driscoll, whose nickname was "Sunshine." The beautiful facility will be used by children at the school for years to come.

Driscoll was a Franklin High School senior who dreamed of one day becoming a teacher. Her young life was cut short in a tragic automobile collision on December 5, 2002. Her friends came up



Massachusetts Teacher of the Year 2004, Nancy Schoen of Franklin (right) meets with President George W. Bush and Laura Bush in the Oval Office.

with the idea of a playground for young children as a fitting way to honor her memory.

Horace Mann/Oak/ECDC Dedication

In September 2004, the long-awaited complex which houses Horace Mann Middle School, the Early Childhood Development Center and Oak Street Elementary School, opened for the first time to faculty and students.



The Horace Mann Middle School closed its doors more than four years ago for renovations at a projected cost of \$33.6 million. The complex's opening had originally been slated to take place in the fall of 2002 but was delayed following numerous construction problems.

Horace Mann Middle School joined the Annie Sullivan and Remington Middle Schools as the town's third middle school. The new Oak Street Elementary School facility at that complex allowed Franklin High School to utilize space previously used in its facility. Also, the Early Childhood Development Center (ECDC) found a permanent home after three years of bouncing around from place to place.

Teacher of the Year

In June 2005, Franklin teacher Nancy Schoen completed her reign as Massachusetts Teacher of the Year. During the year, Mrs. Schoen updated the School Committee on some of the activities she has participated in as a result of being named Teacher of the Year, 2004. Along with her teaching activities, Mrs. Schoen was active with the following:

- In February, she spoke at Springfield College
- On March 18, she met at the Massachusetts State House with Governor Romney and his Educational Advisory Board to discuss education in Massachusetts
- On March 21, she represented Remington Middle School at the New England League of Music Schools Special Education Conference in Greenfield
- In April, met with the Educational Fellowship Group in Washington D.C., led by Michael Dukakis to discuss educational policy
- In April, she spent some time on Capitol Hill in Washington, D.C. The highlight of the year, according to Mrs. Schoen was meeting President George W. Bush and Mrs. Laura Bush at a reception in the Rose Garden and having a private audience with them in the Oval Office.

- Mrs. Schoen met the Massachusetts Commissioner of Education in Washington.
- On June 23, she made a final speech at the Massachusetts State House in Boston where she transferred the title of Teacher of the Year to this year's recipient, a teacher from Bolton, MA.

Mrs. Schoen has developed a portfolio that covers all her activities as MA Teacher of the Year which is available for viewing at the Remington School.

Professional Development

The goals of the Franklin Public School District's Professional Development Program are:

- To develop, review and revise curriculum in all content areas to assure alignment with the MA Curriculum Frameworks
- To expand educators' knowledge of subject matter
- To increase educators' knowledge of and ability to implement standards based curriculum, instruction and assessment
- To expand educators' skill levels in teaching students about diversity and social competency
- To integrate technology in instruction across the curriculum
- To use data to identify instructional and curricular weaknesses and strengths
- To report student progress to parents and students in a format that will provide information on future academic goals
- To provide support services and programs for beginning teachers

To that end, some significant enhancements to the programming were introduced this year. A summary of the program and course offerings can be found at: http://cfweb.smartedu.net/franklin/PD/FPDabout_fr.cfm

Communication Survey

The School Committee's Community Relations Subcommittee released the results of the school district's first-ever Parent Communications Survey. Our goal was to assess how parents feel about the state of communications with the schools; where they get information; what works; and, what may need work.

The survey results were intriguing and instructive on a number of levels on both a general school district level and on a school-spe-

cific focus. The response from parents to the survey was far greater than we ever expected as more than 1,600 parents took the time to provide their views to the written questionnaire. The preliminary report, the complete results, and the questionnaire used in the survey are online at: <http://www.franklin.ma.us/auto/schools/fsc/commrel/default.htm>.

Clearly, parent communication in Franklin is already very good; but it's also clear that parents want even more information and they want it available to them in multiple ways. The survey confirms that parents — through their PCCs and individually — are one of the most important players in the flow of school-related information.

School Officials

The Franklin School Committee is comprised of seven members elected at large concurrently for a two-year term. As per state law and town charter, the School Committee has general charge of the Franklin Public Schools.

The primary role of the School Committee is to establish educational goals and policies for the schools in our district, consistent with the requirement of law and the statewide goals and standards established by the Massachusetts Board of Education.

The School Committee is also responsible for the review and approval of the school system's annual budget. The budget is developed to support the district's educational priorities and other system needs.

The Superintendent of Schools is hired by the School Committee to serve as the Committee's educational advisor and chief executive officer in charge of overseeing the administration of the school system in a manner that is consistent with district goals and policies.

Colace-Rabaioli Library

The library at the town's newest school facility (the Horace Mann/Oak Street/ECDC complex) was named after two of the town's long-standing educators. The School Committee had solicited nominees from the community and two names were overwhelmingly endorsed:

Ed Rabaioli, who had been Principal of Horace Mann Middle School for years and Ed Colace who had been Assistant Principal under Mr. Rabaioli and Principal upon Mr. Rabaioli's retirement. Mr. Colace also served as member of the facility's building committee. After discussion, the School Committee decided to accept both names for the Horace

Mann/Oak Street/ECDC Library. The dedication ceremony took place in October 2005.

FHS Needs Study

In the spring 2005, the School Committee requested that a study of the facility needs at Franklin High School be conducted. The needs study will be performed by an architect to look at what physical aspects of the Franklin High School facility must be addressed to bring the 30 year old facility up to date. A report is expected in the spring 2006.

New Principals

Dennis Wilkinson, Corrine Minkle, and Shirley Babcock took on new Principal assignments this year. Mr. Wilkinson was named interim Principal at Franklin High School. Wilkinson took over the job from John Lucas, who retired in June after seven years as principal.

At the Oak Street School, Corrine Minkle was tapped as the new

The mission, vision and values of the Franklin Public School System, as established by the Strategic Plan Committee in 2004, and adopted by the School Committee, are as follows:

MISSION

This mission of the Franklin Public Schools is to provide the environment and the resources to enable and to encourage every student to become:

- An enthusiastic lifelong learner who is self-motivated and inquisitive;
- Successful in reaching his/her emotional, intellectual and physical potential;
- Capable of success in higher learning;
- A critical and creative thinker who can communicate skillfully through a broad range of disciplines;
- A compassionate individual respectful of other points of view and appreciative of differences; and
- A self-confident, responsible and active member of an ever-changing world community.

VISION

The Franklin Public Schools is committed to excellence in education and holds students to high expectations for responsibility, achievement and personal growth.

VALUES

For our mission to be successful, we believe:

- All learners are to be afforded equal access to educational opportunity and success;
- Educators are driven by high expectations and clear challenging standards that are widely understood by the community;
- When people affected by change are involved, the best decisions are made; and
- A planned program of professional development enriches members of the school community.

Principal to replace Richard Gibbons, who also retired in June. Minkle was the former Principal at the Davis-Thayer School and had also served as a co-Principal at Oak Street School.

Shirley Babcock takes over the reigns at Davis-Thayer School to fill the vacancy left when Mrs. Minkle moved to Oak Street. Her educational background and past experience at Davis Thayer and working relationship with parents there were essential to her appointment.

FHS Accreditation

FHS Principal, John Lucas presented the NEASC Accreditation Report to the School Committee in June. Mr. Lucas stated that his time at FHS has been the highlight of his career and he felt that the Accreditation Report was a validation of the hard work that has been done at the high school during the years of his tenure. Mr. Lucas noted that the overall report was positive, as it contained more commendations than recommendations. The Report is available on the Franklin Town Website and will be available at the Town Library.

The accreditation program for public schools involves a threefold process; the self-study conducted by the local professional staff, the on-site evaluation conducted by the Commission's visiting com-

mittee, and the follow-up program carried out by the school to implement the findings of its own self-study and the valid recommendations of the visiting committee and those identified by the Commission in the Follow-Up process. Continued accreditation requires that the school be reevaluated at least once every ten years and that it show continued progress addressing identified needs.

The Report is based on seven standards. The high school is measured by how it is meeting these standards. Commendations and recommendations are given for each standard. Four common themes emerged from the report on FHS:

The first is a need for student assessment and interdisciplinary instruction. A uniform expectation for student learning is expected. All departments should be stressing the capacity of students to read and write.

The second theme involves the measurement of student achievement. The visiting committee recommended that graduating students be required to complete a project report or presentation that illustrates their understanding of core subjects and shows an ability to effectively communicate.

The third theme covered the ability of the town to upgrade the

physical high school building and accommodate for growing class sizes. A fourth theme involved an effective professional development program in which the time given for development applies to all staff.

The commendations mentioned in the report include the identification of a strong sense of community among students, parents, teachers and the Franklin public. The curriculum was commended as supporting the capacity for students to learn. The number of students involved in co-curricular activities was mentioned as a plus. Differentiated instruction was noticed as effective, allowing students at varying levels to achieve success. Commendation was also given on the leadership of the school. The administrators and teachers were seen as passionate in the pursuit of a common goal.

Some of the highlights from the report include the following:

Teaching and Learning at Franklin High School

The mission and expectations for student learning was developed by a committee of teachers, students, and parents. It reflects the school and the school community's fundamental beliefs about student learning. It is comprehensive, identifying challenging academic, social, and civic expectations for all students. The school must develop a procedure to continually review and update its work.

The curriculum offered is challenging for most of the students. The curriculum should be further examined to assure the same level of challenge for all students in all courses. The curriculum offers students many and varied opportunities for learning. Interdisciplinary courses and projects would further enhance the richness of the curriculum. Teachers use a variety of instructional strategies in classes. They personalize instruction as much as they can, although sometimes large class size makes it more difficult. Increased professional time and common planning time would further enhance the opportunities to improve instructional strategies.

Many teachers use rubrics to inform students of grading procedures. These rubrics make it easier for students to understand their responsibilities and the way that they can earn higher grades. While rubrics have been developed to measure student learning on the school-wide expectations for student learning, they are just beginning to be put into effect. Thus, the school still lacks critical information on the achievement of students with regard to these expectations during their years at Franklin High School.

Support of Teaching and Learning at Franklin High School

The leadership team at Franklin High School is easily approachable and passionate about education. These two qualities have had a most positive effect on the climate that exists, fostering a feeling of cooperation. Working with teachers, parents, and students, they have been able to provide excellent programs and opportunities for students. While there are improvements that the leadership team could make, funding restrictions have impeded implementation.

The guidance, library media, and special education staff members provide many important services for students. These services in-

clude a comprehensive and accessible guidance program, excellent reading for pleasure books, and efforts to help special education students be successful. The minimal staff provides these services as much as time will allow.

Positive relationships with the community, local colleges, and civic organizations help to bring many programs in the school and many students into the community. While the custodians do their best to keep an old building clean, too few people must clean too large a building. With many areas in need of renovations and many handicapped accessibility problems, major attention will need to be paid to improving the building so as not to harm the programs and efforts by the staff to provide quality education for students.

The 2004-2005 enrollment of Franklin High School was 1,450, with 706 males and 744 females. Projected enrollments for the future fluctuate each year, with 1,513 students expected in 2005-2006.

A majority of FHS students go on to post-secondary education. In the past three senior classes, numbers have ranged from 89% to 93% of the class, and a much smaller percentage reports for immediate employment, military service, or other pursuits following graduation. An alumni study conducted by Futuristics Research Company indicated that the class of 2001 had a college freshman retention rate of 99%. This indicates that those students were well prepared for higher education.

Franklin High School has 111 teachers, six administrators, sixteen student support staff, and eighteen non-professional staff. Teachers work a total of 185 days per school year; daily instruction time is five hours and forty-two minutes. The teacher-student ratio is 1:13.1. In English classrooms, there is a ratio of 1:23.0; in foreign languages, 1:21.9; in science, 1:22.2; in social studies, 1:22.8; in business and technology, 1:22.4; in health and physical education, 1:30.2; and in mathematics, 1:20.8. This results in an average classroom ratio of 1:24.2. Inclusion classes have an average of 24 students with two teachers per class. The teacher-student ratio is much lower in classes involving special education services.

The dropout rate for 2001-2002 was 1.93%; for 2002-2003 it was 1.48%; and for 2003-2004 it was .5%. The average daily student attendance rate for 2001-2002 was 95.2%; for 2002-2003, 94.9%; and for 2003-2004, 95.0%. The average daily teacher attendance rate was 92.3% in 2002-03 and 96.0% in 2003-2004.

Many students at Franklin High have been recognized for outstanding accomplishment in academic areas, such as Academic Decathlon, Mock Trial, National Honor Society, National Merit Scholarship, Distributive Education Clubs of America (DECA), National Scholastic Art Award, National Youth Orchestra, National Council of Teachers of English (NCTE) Achievement Award in Writing, and Geographic Information Systems (GIS) Award Winners.

The school also offers a wide variety of co-curricular and extracurricular activities. Non-athletic activities are offered through many

clubs including Future Educators' Club, Gay-Straight Alliance, Anime Club, Circle of Friends, Art Club, and Monday Ski Club. There are also a number of musical opportunities including Jazz Band, Marching Band, Concert Band, and Color Guard.

Sports participation is very high with 52% percent of the school population participating in sports, and 250 students playing two or more sports. Fall sports offerings include football, men's and women's soccer, field hockey, cheerleading, volleyball, cross-country, and golf. The winter season consists of men's and women's basketball and ice hockey, cheerleading, indoor track, and wrestling. Spring sports include men's and women's tennis, lacrosse, track, women's softball, and men's baseball.

New Middle School Schedule

Based on the opening of the Horace Mann facility, the bar was raised for the need to complete and implement a new middle school schedule for the 2005-2006 school year. The goals of the new middle school schedule are to create consistent instructional time and consistent opportunities for special subjects. The process for formulating a new schedule began in October 2004. Budget concerns as well as the blending of philosophical middle school concepts and practices made this task a complicated, agonizing and challenging one.

This schedule was piloted at the Sullivan Middle School during the 2004-2005 school year. The new schedule it will accomplish the following:

- Create a consistent academic focus (60 minutes) and Unified Arts schedules for all three schools.
- Create excellent transitioning into high school.
- Offer Unified Arts programs for middle school students that will provide enrichment and serve as an important transition, stimulating their interest for various high school elective programs.

The Administration has submitted a position paper on the most recent research and the importance of Foreign Language. The position paper is a working draft and will be made available to the public as soon as it is finalized. In addition, the position paper will propose future recommendations on Foreign Language expansion at the elementary and high school levels.

Red Sox Trophy

On March 10, 2005, Franklin was included as a stop on the World Series tour, when the championship trophy made an appearance at the Horace Mann School gymnasium. The 2004 victory was a tremendous accomplishment by the Red Sox team and has indeed solidified our belief that a unified force of people made whole by the belief in a single mission can accomplish great things. These are lessons that we emphasize in the Franklin Public School system and having a trophy stop here enhanced that commitment.

In addition, the trophy stop helped to strengthen our arguments about the importance of athletics in school. We know that for the



athletes, these programs provide opportunities to learn about teamwork and competition.

We also know that the greater value is for the school community itself. Team sports are the most visible activity that can pull together a community and create school identity and pride. Physical education classes and sports programs also give students the opportunity to learn skills and knowledge necessary to pursue lifetime activity and fitness.

Moreover, athletic programs can help to develop better citizens. The loyalty of a student-athlete to a teammate compares well with actions towards a neighbor in later life. The student-athlete who does his or her best in sports becomes a good worker and respect towards opponents translates into action towards neighbors and the community. Competing fairly and honestly makes it easier to accept responsibility as a worker, a parent and a human being. Thus, we believe that participation in athletics can have a positive effect on our students now and in later life. The 2004 Red Sox accomplishments highlight many of these attributes.

Building Use Policy

Community organizations that rent school facilities for sports, plays and other events will face new rules on who to ask for permission and how much they need to pay for the space. The School Committee implemented a new policy on public rental of areas like gyms, cafeterias and auditoriums in the district's 11 schools. The proposed changes were needed to make the rules consistent at each building and close loopholes that make the current guidelines unclear and unfair. The changes will ensure all groups a fair shot at access to schoolspace.

The proposal includes a new set of rental fees that should be enough to cover the rising costs of keeping school facilities open and maintained. The Committee didn't want to pass on any costs other than what the School Department was incurring. The policy was adopted after receiving input from groups which frequently use school buildings.

Allergy policy

The School Committee also implemented a revised policy for life threatening allergies. The new policy is a written summary of the practices that have been in place for some time in Franklin's schools and is a written document that will ensure consistency in practice among all Franklin Schools. The policy is clear in stating the responsibilities of everyone involved with children who have life-threatening allergies. The policy is broad enough to speak to the wide range of issues that can arise with children with life-threatening allergies, yet is also specific enough so that everyone involved knows their role in protecting children.

Massachusetts is at the forefront of addressing allergy issues in schools and the Franklin School district has stepped up to confront this issue by creating a workable policy that can be adapted when needed. A significant change in Franklin's policy is that students will now be able to administer epi-pens themselves. This change will give students a greater sense of security while in school. The policy also allows for students to take greater responsibility as they mature. School nurses will be working on developing a binder or procedure manual for each school that will contain letters that address allergy and other health issues that will be consistent across schools.

Parents who provided input to the Committee commented that consistency across the line is beneficial. The issue is an emotional one for parents who have a child that could possibly die from ingesting or even touching or inhaling certain food products. Education regarding the increasing prevalence of this issue is very important. Eleven million children are affected by food allergies in the United States. One in 25 children have food allergies and this number continues to grow. More than 50% of allergic/anaphylactic reactions occur at school, so school administration and personnel need to be informed how to proceed when/if something happens.

Technology Update

The Franklin Public Schools welcomed Daniel Azzariti as the Manager of Information Systems. Mr. Azzariti updated the committee on some of the changes that have occurred since he came on board in Franklin. Mr. Azzariti's vast technical skill has allowed him to develop solutions to many problems that have plagued the district. He has evaluated the staff and has been able to provide hands-on instruction in many areas that were unfamiliar to them.

The merging of the Town and School technology departments during the past year has been beneficial. Consolidating two fundamentally different functioning offices into the same data center at an Enterprise level allows for a more secure system across all levels. Mr. Azzariti meets with instructional staff on a regular basis and is working with everyone to improve technology. He will also work with the Fire, Police and Library communities as needed to create a positive technology culture.

New Member

In November, Edward Cafasso, a member of the pro-override group Franklin Cares, became the newest School Committee member,

appointed jointly by the School Committee and the Town Council. He received 13 out of 15 votes.

Cafasso, 43, was one of three candidates who presented their candidacy for the seat vacated by former School Committee member Robert Murray. Well-known to several councilors and school board officials, Cafasso served on the Strategic Planning Committee for the public schools.

Retirements

Finally, we say good-bye to several staff members who retired from their service to the Town of Franklin via the Franklin Public Schools, taking with them many years of teaching experience. The retirees include:

Dave Gibson	Joanne Gobbi	Jack Lucas
Dick Gibbons	Tom Blazejewski	Dave Radford
	Lori Welch	

On May 10, 2005, the School Committee presented Mr. Dick Gibbons, Principal of Oak Street Elementary School, and Mr. Jack Lucas, Principal of Franklin High School, with plaques recognizing their dedication to the Franklin Public Schools for the past 6 and 7 years respectively.

Conclusion

We have had a most successful school year. Student achievement remains the highest in the region. Our staff works hard to provide for the needs of our students. They are recognized for their hard work and achievements on behalf of the students.

As ambassadors for your schools, we extend personal, as well as collective, appreciation to the many residents of the Town who provide ongoing support to the Franklin Public Schools. You are indeed fortunate to have the quality program that currently exists. Your challenge is not to take this for granted. Budgetary issues will continue to challenge you in the immediate future. You will face issues associated with a budget deficit, as well as addressing other issues associated with providing services for all citizens in a rapidly growing community. The charge to our Town leaders must include the development of a long-range financial plan that will result in adequate resources to maintain quality schools, as well as sufficient other Town services.

Respectfully submitted,

Superintendent of Schools

David A. Crisafulli, Ed.D.

and

Franklin School Committee

Jeffrey Roy, Chair

Mary Jane Scofield, Vice-Chair

Ed Cafasso

Lesley Douglas Kelly

Barbara Malacaria

Paula Mullen

Elise Nulton

**FRANKLIN HIGH SCHOOL
GRADUATES • 2005**

*Albert Pasquale Dellorco – President
Danielle Katherine Stankard – Vice President
Molly Ann Corrigan – Secretary
Dawn-Marie C. Crowley – Treasurer

*Madelyn Hope Labella – 1st Honor

*Daniel Patrick Smith – 2nd Honor

HONOR GRADUATES

<ul style="list-style-type: none">* Albert Pasquale Dellorco* Kate E. DeMello* Laura Ann Flannery* Madelyn Anne Frascella* Lauren Melissa Greenwood* Joseph William King* Timothy James McLaughlin	<ul style="list-style-type: none">* Erin Allison Nuzzo* Katherine Mary Rizzolo* Kaitlyn Blair Schlegel* John Curtis Seibel* Jillian Lee Sergi* Ryan Matthew West* Nicholas Joseph Zampa
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GRADUATES

<ul style="list-style-type: none">Justin Martin AdamsJulie Anne AcklesKeith Paul ActonSarah Harris AlmanasCaryn Elissa AndersonKeith Ryan AndersonTia Michelle AndersonMegan Melissa Ayraud* Bryan James BarcelloCatherine Gary BarceloChristopher Michael BarlowBrittanie Amanda BarretteAndrew James Bates, IIIRachel Ann BeanJillian Marie BeaudreauPaul Vincent BeaulieuSalina Ann BennettJason Bert BerryKatherine Hannah BertmanNicholas William BertoneSteven Michael BlassickMichaela Ann BohacPaul Dennis Bohn, Jr.Brittany Jean Borchard* Michael Christopher Botaish* Jonathan Michael BourneMaureen Lynn BrennanStephen Roy BrightmanElizabeth F. BrosseauAndrew Edward BrownBryan BrunelliDaniel Peter BrunelliLindsay Erin Campbell	<ul style="list-style-type: none">Lindsay Jean CampbellAndrea Lynne CanesiWilliam Edward CapenKrista Lee Carlucci* Claire N. CarrabbaMichael Charles CarusoDaniel Aaron ChaplinMichelle Nicole CharestCarmine David Colace, Jr.* Catherine Lee CollazzoMarianne Nancy ConboyAshley M. ConfaloneEmily Mary ConnellElizabeth Jeanne LeBlanc ConwayMichael Christopher CordeiroDominic Michael CornettaMatthew Edwin CostelloKelly Anne CrawfordMeghan Elizabeth CrowleyKristine CucchiJustin Vincent CuomoAlyssa Leigh CurleyLydia D'AgostinoKatie French D'AmelioSteven Patrick DaigleKristin Marie DavidNicholas Pride DavisStephanie Lynn DavisJennifer Lindsey DavisonThomas DeakinsMichael Anthony DeLucaDanielle Marie DeLuciaAdam Grant Derfelt	<ul style="list-style-type: none">Scott Matthew DirienzoThomas Edward DiRienzo, Jr.Brittany Ilze DolanBrandon Matthew DonovanShelley Jean DonovanZachary Joseph DonovanAndrea Lauren DorflingerElizabeth Marie DoviLisa Marie DowlingJason Michael DrapeauEdward Eugene DuboisMichael Thomas DucaCaitlin Elizabeth DuffeyMegan Elizabeth DumasMichelle Ann DumasThomas Neary Dunn* Nicholas Ryan DwyerMarcus Dean ElliottCourtney Nicole EverettPhilip Anthony Fabio, Jr.Jillian Alise FaulknerJake Ryan FeehilyMichael Armand FernandezJonathan Mark FisherSarah Lynn FlemingLauren Elizabeth FlynnKarisa Justine FordAlanna Lee Frederick* Kristen Donna FullerKatelyn Elizabeth GaleMichael John GardnerKaitlyn Claire Garry
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* National Honor Society Member

- Cassandra Anne Gendrolis
Katherine A. German
Timothy Michael Geromini
Derek Michael Getchell
Lauren-Beth Gibson
* Dayna Ellen Gill
Jennifer Grace Gilligan
Erin Theresa Gilsenan
* Dana Lee Glassman
* Jaclyn Habe Godfrey
Benjamin Andrew Goldsmith
Lindsey Swan Goller
Matthew James Good
Greta Gosch
Michelle Lynne Gosselin
Alicia Jackie Green
Brian Andrew Greenhalgh
* James William Guest
Suzanna Lee Haggstrom
Jennifer Jean Harlow
* Michael Joseph Harmon
Matthew Stephen Hassell
Katelyn Marie Henault
Benjamin Herbst
Micaela Ann Hersee
Stephanie Elizabeth Hill
Lydia Lora-Chase Hojnacki
Brandi Janine Holbrook
Shalom Elizabeth Holmes
* Douglas Brian Joseph Holt
Kevin James Horner
Christopher Gerard Horigan
Daniel Michael Jaros
* Michael Einar Johnson
Andrew Steven Jones
David Edward Joseph
Kristen Marie Kearney
Katharine Whitney Keenan
Justin James Kennedy
David Scott Kerns
Andrew Peter Koliopoulos
Brian Michael James Lacroix
Kailee Marie Lanagan
Robert J. Larson
John Joseph Lorusso, Jr.
Amanda Ann Lucier
Kurdea Kier Lyon
Kevin Michael MacAskill
Joseph Paul Macchi
Meredith Anne Madormo
Joseph Robert Mancini
Vienna Alexandra Marques
Harry J. Martinez, Jr.
Kelli Ann Mason
Daniel Wesley McAlister
Jayme Leigh McAssey
Ryan James McAuliffe
Patrick Ryan McCann
Kathleen Margo McCarney
Mary Florence McCarthy
Samantha Ann McCarthy
Jacob William McDougall
Michael Stephen McNally
Jillian Kristina McNellage
Leanne Marie Meschwitz
Daniel Robert Middleton
Graham Nicholas Stuart Miller
* Amanda Corinne Mitchell
Melissa Claire Mitchell
Timothy David Montgomery
Marc Colin Montrose
Stephen John Moody
Leonard Merlino Morgante
Brian Edward Morrissey
Angela Walpole Morton
* Kristen Ashley Mosca
* Kristen Joan Mary Murtha
* Melissa Erin Nally
Jenny Marie Nevells
Valerie Pui Man Ng
* Jodi H. Ngan
Shawn Paul Nicholson
Jessica Winslow Nickerson
* Katelin Anne Noble
Ryan J. Nolette
Tracy Lyn O'Donnell
Timothy Patrick O'Koren
* Erin Elizabeth O'Leary
Daniel Patrick O'Neill
* Mark Ryan O'Neill
* Shane Joseph O'Neill
Ashley Elizabeth Olbrys
Dawn Marie Palladini
Jeremy Brock Parchesky
Jeffrey P. Paré
Devin Michael Parks
Sara Elizabeth Parnell
Alena Joy Pearce
Nicole Mary Penque
Daniel Joseph Perri
Joseph Michael Peters
Stacey Lee Ann Pirelli
Mark William Pizzi
* Melissa Anne Polly
Steven Mark Pritchard
Gerard Martin Quinn
Robert Paul Quinn
Shaun Michael Rafter
Audrey Claire Rauffenbart
* Christopher Joseph Reynolds
Richard Zachary Reynolds
Christopher Joseph Riccio
* Shannon Leah Rice
Kevin William Rich
Matthew Wesley Rickard
Christopher Sheehan Ridenour
Erin Elizabeth Ridgeway
* Meghan Lynne Risica
Raschel Diana Roberts
Michelle Catherine Roche
* Lindsay A. Sabanosh
Joseph Alan Salvucci
* Laura Jeanne Santos
Ethan Michael Sawka
Marisa Lynn Scaringello
Adam William Schieber
Christopher Randall Schmall
Matthew Schwab
Christopher Michael Scott
Tina Leigh Scrivani
Andrew William Seibert
Kimberly Rose Selwitz
Robert L. Shank
Issa John Shawki
Joseph William Shea
Margaret Gallagher Sheehy
Jessica Lee Sheridan
David John Sherman
* Sarah Ann Sinclair
Kimberly Ann Slater
Amareeka Jean Sloan
* Ryan Douglas Smith
* Shaina Elizabeth Socci
* Emma Marie Sodbinow
Jackie Lynn Sottile
Benjamin Davis Spalding
Samantha Quinn Spellman
Abigail Joy Spinner
Heather Ann Sterling
Jessica Steward
Kelsey Leigh Sullivan
* Brittaney Leigh Talbot
Stacey Michelle Tassinari
Sean Teehan
Christopher James Teekema
John Dee Tennant, Jr.
Alyssa Michelle Tepper
Kaitlin Asheley Teta
Amy Grace Tetrault
Catherine Thomas-Whiton
Frank Anthony Todesco
David Neil Toyé
* Khoa Dang Tran
Corey Mark Turner
Ross B. Turner
Nadia Consuelo Valdez
Christina Marie Vendetti
David Joseph Venturoso
* Anthony Joseph Visconti
Spencer James Waite
Kerry Lynn Conti Wallace
Erica Dawn Wasniewski
Robert Anderson Wayne
Paul Joseph Weston
Matthew Philipp Whalen
* Barbara Regina Williams
Scott Ross Wolf
Amy Kristine Wood
John Michael Wood
Jaclyn Woodbury
Meghan Eileen Woods
Nastassia Jade-Nicole Yeh
* Sarah Patricia Zuckerman

* National Honor Society Member

TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

In July 2005, the School Committee reorganized and elected the following officers: Chair, Sheila Fisher, (North Attleboro) Vice-Chair, Paul Carbone (Franklin), and Secretary, Jonathan Dowse, (Sherborn).

The School Committee conducts its regularly scheduled meetings on the third Wednesday of each month at 7:00 P.M. in the Committee Meeting Room at the school. Sub-committee meetings are scheduled as needed.

Graduation

On June 5, 2005, 191 students were graduated in an impressive afternoon ceremony. Robert McLintock, Chairman of the Tri-County School Committee, delivered the welcoming address to more than one thousand guests. Music was provided by the Millis High School Band. Jean Mallon, Director of Guidance, presented scholarships and awards totaling \$161,300 to deserving seniors.

Pupil Personnel Services

In September 2004, Tri-County welcomed approximately 868 students to the new school year. The district towns and number of students are Franklin 168, Medfield 8, Medway 44, Millis 37, Norfolk 30, North Attleboro 211, Plainville 84, Seekonk 76, Sherborn 7, Walpole 54, and Wrentham 75. Also 60 students were accepted from out-of-district areas.

During the 2004-2005 school year the Pupil Personnel Department continued its programs to provide information to students, parents, sending schools and District communities. The Department provided counseling for students regarding career pathways and post-secondary education. Safe and Drug Free presentations were offered to students school wide. The Guidance Department presented programs on preparing for college with the assistance of personnel from Dean College. Tri-County hosted Career Days for over 2,200 Grade 8 students from the Regional District.

Tri-County's Career Advisement Program (CAP) was offered to all students in Grades 9–12 to assist students in preparing for their career pathways. Juniors and seniors participated in the college fair. This was the 8th year the program was offered, having started in September 1997.

Academics

Tri-County's academic program continues to focus on the Massachusetts Curriculum Frameworks and successful preparation for the related MCAS tests. Our endeavors in this regard reflect a multi-faceted approach, which includes professional development for faculty, raising of curriculum standards, development of various student support mechanisms, multiple diagnostic assessments, and analysis of school-based data.

We continue to incorporate technology into the instructional environment and have expanded our computer labs to three for aca-

ademic class instruction. Various computer programs and computerized devices are being implemented in the learning process throughout the academic program area.

The most exciting academic achievement to occur this year is the continued implementation and refinement of the required Senior Project, an integrated academic and vocational experience for our seniors. All seniors were required to participate. Components included a ten-page research paper; development of a product or service, and a ten to twenty minute presentation before a panel of judges including a teacher, an administrator and an industry representative. All Senior Project components must be completed for a student to graduate. True collaboration between the English teachers and the Vocational teachers resulted in a deeper learning experience for each student and provided an academic focus for seniors throughout their school year.

In continuing to prepare students for either the work force and/or college Tri-County is now offering AP Calculus, AP literature, Civics, Web Design, Introduction to Music Appreciation & Theory, and continues to offer Spanish and co-supported classes.. With the increase in both academic and vocational-technical rigor Tri-County students are required to pass four years of English, Mathematics, and Science; three and a half years of a shop major; three years of Social Studies (including 2 years of U.S. History); and two years of physical education/health and vocational related.

Vocational/Technical Programs

Auto Body/Auto Repair: The auto Shop is responsible for maintaining, repairing and servicing all of our school vehicles. We also provide services and repairs to the people who reside in Tri-County's district towns. The Auto Repair and Auto Body programs are ASE Master Certified from the National Automotive Technicians Education Foundation. This certification is nationally recognized and considered to be the highest achievement known in the Automotive Industry.

Child Care: The Child Care Program continues to attract large numbers of toddlers and pre-school children into their program to service the developmental needs of younger members of the Tri-County District.

Cosmetology: Due to the increased demand for well-trained licensed cosmetologists, the Tri-County Regional Vocational Technical School has expanded its Cosmetology Program. With the addition of another certified cosmetology teacher and the opening of an ultramodern salon/shop area, featuring the latest in equipment the Cosmetology program is now accepting more students.

Culinary Arts: Gerry's Place and Bakeshop are open to the public for lunch during the school year.

Graphic Arts: Graphic Arts has provided their printing services to many non-profit organizations throughout the Tri-County district.

Medical Careers: Students in all grades receive training in order to take the new state exam to become Certified Nursing Assistants. We are currently affiliating with three area nursing homes where students can apply skills of patient care and recreational activity. Students also receive basic health care knowledge, which enables them to pursue career choices such as EMT, EKG, and Medical Assistant.

Plumbing: The Plumbing Program continues to provide graduate students with the necessary skills and habits to become licensed (state) journeymen. In the Plumbing Shop there are simulated house and apartment mock-ups where our future plumbers are trained in all aspects of the plumbing trade.

Electrical: The simulated shop job activities and the correlated theory program within our Electrical Program prepare our graduate students for the State Journeyman examination.

Carpentry: The Carpentry Shop prepares our students graduates for the construction trades. The students recently built an announcing booth for our football program and constructed the new Practical Nursing Shop at Tri-County.

During the 2004-2005 school year, efforts were continued to acquire third party program approvals for all of our career and technical education courses. Currently the following programs have achieved certification from trade or industry groups:

Auto Body - Automotive Service Excellence (ASE)
Auto Technology - Automotive Service Excellence (ASE)
Computer Technology - A+; Cisco Certified Network Associates; Network +
Cosmetology - Commonwealth of Mass. Board of Registration of Cosmetology
Culinary Arts - American Culinary Foundation
Early Childhood Careers - Mass. Office for Child Care Services
Electrical - Mass. State Board of Electrical Examiners
Facilities Management - American Welding Society
Marketing - Microsoft Office User specialist
Medical Careers - Mass. DPH Certified Nursing Assistant (CNA)
Plumbing & Hydronic Heating - Mass. State Board of Examiners of Plumbing & Gas Fitters
Precision Machining - (NIMS) National Institute for Metalworking Skills
Culinary Arts - (Prostart) Massachusetts Restaurant Association

We will continue to seek similar approvals in other career and technical fields as it is one other way of validating our offerings and ensuring that students are receiving instruction in skill areas needed for the twenty-first century workforce.

Continuing Education

The Continuing Education Program offers an Adult Cosmetology program during the day. The program runs from September to May and follows the high school calendar. Registration for this program takes place at the end of May each year. The Evening School Division enrolled approximately 500 students for the 2004-2005 school year. Registration for the Evening Division takes place in September and January. Continuing Education brochures can be obtained at your local Town Hall.

New Program

LPN: The Practical Nursing Program at Tri-County is designed to prepare graduates to take the National Council Licensure Examination for Practical Nurses (NCLEX-PN). Successful completion of this examination of entry-level competency permits practice as a Licensed Practical Nurse.

Practical Nursing is an integral part of the nursing profession providing basic therapeutic, restorative and preventive nursing care for individuals in structured healthcare settings.

Practical Nursing education is a planned sequence of teaching-learning events utilizing the nursing process during which students and faculty work together to develop the knowledge and skills consistent with safe, competent, and ethical nursing practice in structured healthcare settings.

Registration for this program takes place at the end of March each year.

STUDENT ACTIVITIES

National Honor Society

Membership begins in the eleventh and twelfth grades based on the academic review commencing third term of sophomore year. Upon meeting the scholastic requirements, the National Honor Society Advisor will notify each potential Grade 10-12 candidate with directions for completion of a NHS Portfolio. This includes evidence of Leadership, Service, Character, three (3) letters of recommendation and a personal statement.

The Peter H. Rickard Chapter of Tri-County is comprised of ten seniors and juniors. During the school year 2004-2005, the group participated in many fund-raising and community services both in and out of school.

It has been the tradition of NHS to host a "Leadership Breakfast" in March, honoring students who have shown outstanding achievement during the school year. Students organize the event, help with set up in Gerry's Place, and cheer on the participants.

The school year ended with the organization and presentation of Tri-County's fourteenth annual Honors Night. NHS students stuffed envelopes, delivered letters to students, and helped to set up and distribute awards on this most important night.

Skills USA

A national professional organization for career and technical student, Skills USA-VICA provides leadership, citizenship and character development programs and activities, as well as opportunities for awards, tools, and scholarships through local, district, state, national and even international competitions in trade, leadership and demonstration programs.

Skills USA-VICA emphasizes respect for the dignity of work, quality products and services, leadership, and concern for others. Members also learn about the democratic process and proper business procedure through the ordinary workings of the organization at the local level. In addition, members participate in activities, workshops and conferences to develop their job skills as well as their personal communications and leadership abilities. Through community service projects, they learn the value of service to others as a lifetime commitment.

There were 633 students taking "In House" Competition over two days in January. They competed in their shops. Tri-County sent 134 students from these competitions to the District Competition. Of the 134 students sent, 99 qualified to advance to the State Competition. At the State Competition, Tri-County received 48 medals. They received 9 Gold, 13 Silver, and 7 Bronze.

Business Professionals of America

A national organization for high school students enrolled in marketing programs, BPA prepares its members for future leadership roles in marketing, management and entrepreneurship. BPA emphasizes leadership development, civic consciousness, social intelligence and vocational understanding. Students compete in both written and oral events at the district, state and national levels.

The marketing students also competed at the Massachusetts School Bank Association State Spring Conference.

STUDENT GOVERNMENT

Student Advisory Committee

The student body elects five (5) students to membership on the Student Advisory Committee. The principal appoints one of these elected members who will report student concerns and activities to the Tri-County School Committee each month; two (2) students from this group sit on the Tri-County School Improvement Council; and two (2) serve on the High Schools That Work Site Committee.

The student body chooses two (2) students to represent Tri-County on the State Student Advisory Committee.

These seven (7) students also serve as ex officio members of the Student Council.

Class Officers

The freshman, sophomore and junior classes will elect a President, Vice-President, Secretary, and Treasurer for their respective classes for the following school year. The incoming freshman class hold an election for class officers no later than the last day of the first academic term. Under the supervision of the Class Advisor, officers will schedule, organize and conduct monthly after-school meetings of their respective classes, to plan activities and hear concerns that they can communicate to the Student Advisory Committee. Class officers serve as ex officio members of the Student Council.

Student Council

Each class elects four (4) representatives to the Student Council for the following year. These students, along with the class officers and the five Student Advisory Committee members, will serve as the overall student governing body. The group will meet at least bi-weekly after school, and will advise the faculty and administration of the day-to-day needs and concerns of the student body. Under the supervision of the Student Council Advisor, this group is also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council membership.

In addition, the Student Council plans and coordinates, civic, social, fund-raising, and community service activities.

Open Membership Activities

There are 9 different open membership activities at Tri-County. They are:

Chess Club
Drama Club
Math Club
Peer Helpers
SADD
Spanish Club
Student Newspaper
Teens Against Ignorance
Yearbook

Summary

As we continue to provide for the educational needs of our students, we wish to thank District residents for their support and cooperation. In the future we intend to maintain the high educational standard that has earned Tri-County that support.

