

Town of Franklin



Annual Report 2009

TELEPHONE DIRECTORY

PUBLIC SAFETY

Ambulance.....911 FIRE.....528-2323 POLICE.....528-1212

MUNICIPAL BUILDING

Connecting All Offices.....528-7900

Administration..... 520-4949
Animal Control..... 520-4922
Assessors 520-4920
Board of Health 520-4905
Comptroller 520-4925
Conservation Commission 520-4929
Election & Registration 520-4900
Inspections 520-4926

Personnel 553-4810
Planning Department 520-4907
Public Works 520-4910
Recreation 520-4909
Town Clerk 520-4900
Treasurer/Collector 520-4950
Veterans Affairs 520-4973

SCHOOL DEPARTMENT

Connecting All Offices 528-5600
Superintendent 541-5243

TRI-COUNTY REGIONAL VOC/TECH

Connecting All Offices 528-5400

FREQUENTLY CALLED NUMBERS

Building Permits 520-4926
Cable TV – Comcast 1 800 633-4266
Call-A-Teen 520-4909
Child Abuse & Neglect 1 800 922-8169
FISH 528-2121
Food Stamps 1 800 645-8333
Food Pantry 528-3115
Fuel Assistance 1 800 225-0875
Gas Service – Bay State Gas 1 800 677-5052
Hazardous Spills 520-4905
Housing Authority 528-2220
Library 520-4940
Meals on Wheels 520-4945
Parking Tickets 520-4950
Registry of Motor Vehicles 1 800 858-3926
Senior Center 520-4945
Social Security 1 800 772-1224

Social Security 1 800 772-1213
Skating Rink 541-7024
State Legislators:
 Cong. James McGovern 1 508 831-7356
 Sen. Karen Spilka, Pr. 1+5-8 1 617 722-1640
 Sen. Scott Brown Pr. 2-3-4 1 617 722-1555
 Rep. James Vallee 1 617 722-2380
Tax Assessments 520-4920
Tax Bills 520-4950
Telephone Service 1 800 870-9999
Train – Choo Choo Stop (Downtown) 520-6893
 T for Two (Forge Park) 520-4318
Trash Pickup 1 800 248-8898 & 520-4910
Trash Stickers 520-4910
Training & Employment 1 508 478-4300
Veterans Agent 520-4973
Voting 520-4900
YMCA 528-8708

TOWN OF FRANKLIN



2009 ANNUAL REPORT

IN MEMORIAM

DOROTHY E. MARGESON
JULY 28, 1926 – JANUARY 5, 2008
ASSESSOR'S OFFICE

MILDRED C. KENNEDY
DECEMBER 28, 1934 – APRIL 7, 2008
SCHOOL BUS DRIVER

PAUL E. RILEY
JULY 3, 1937 – MAY 10, 2008
DEPARTMENT OF PUBLIC WORKS

VERA A. LEDBURY
MAY 19, 1914 – MAY 31, 2008
JULY 4TH COMMITTEE

FRANCIS J. HUNCHARD
JUNE 30, 1930 – JUNE 2, 2008
SCHOOL CUSTODIAN

PAULINE M. FICCO
OCTOBER 24, 1918 – JULY 10, 2008
SCHOOL TEACHER

CHARLES H. SULLIVAN
OCTOBER 9, 1940 – OCTOBER 10, 2008
FIREFIGHTER

MICHAEL P. DILEONARO
NOVEMBER 6, 1925 – DECEMBER 3, 2008
SENIOR CENTER EVENT "CHEF"

*On behalf of the Town of Franklin,
we offer our sincere appreciation to all these people that have
taken the time to serve their community. We are forever thankful.*



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FRANKLIN TOWN OFFICIALS AND COMMITTEES 06/01/09

(Prepared/updated by Town Clerk, Deborah L. Pellegri, CMC)

ANIMAL CONTROL OFFICER (APPOINTED)

CINDY SOUZA, DOG POUND, FISHER STREET	520-4922
TRACEY HOLMES, ASSISTANT	

BOARD OF HEALTH (ELECTED) (4 YEAR TERM)

09 BRUCE BUNCHARD, 496 SUMMER STREET	528-6095
11 PAUL J. CHELL, 6 PEARLY LANE	520-8944
11 DONALD G. RANIERI, JR., 7 MARGARET'S COVE	528-8295
DAVID MCKEARNY, AGENT, MUNICIPAL BUILDING	520-4905

BOARD OF ASSESSORS (ELECTED) (4 YEAR TERM)

09 ROBERT AVAKIAN, 61 SOUTHGATE ROAD	528-4299
11 VINCENT DEBAGGIS, 16 HIGHWOOD DRIVE	528-0938
11 KEN NORMAN, 18 DANIELS STREET	528-3751
KEVIN W. DOYLE, SENIOR APPRAISER/ASSESSOR	520-4920
PETER V. MOONEY, ASST. ASSESSOR/APPRaiser	

BOARD OF REGISTRARS (APPOINTED) (3 YEAR TERM)

11 DELWYN G. ARNOLD, 13 MACKINTOSH STREET	528-0867
09 MARY BETH FRASER, 115 HILLSIDE RD.	528-1580
10 ELYNOR CROTHERS, 154 PLEASANT STREET	528-1692
10 DEBORAH L. PELLEGRINI, MUNICIPAL BUILDING	528-4900

BUILDING COMMISSIONER (APPOINTED)

DAVID ROCHE, BUILDING COMMISSIONER	520-4926
BERNARD MULLANEY, ELECTRICAL INSPECTOR	
RICHARD CORNETTA, PUMING/GAS INSPECTOR	

CABLE ADVISORY BOARD (APPOINTED) (3 YEAR TERM)

09 ROBERT R. DEAN, 130 SCHOOL STREET	528-0158
09 WILLIAM PAGE, 71 CROSS STREET	528-4297
10 JIM FINAMORE, 14 WARWICK ROAD	528-9465
10 ROBERT LENNEY, 9 BUENA VISTA DR.	
10 FRANK FALVEY, 920 POND STREET	528-9759

CHARLES RIVER POLLUTION CONTROL (APPOINTED) (3 YEAR TERM)

09 EUGENE GUIDI, 69 COUNTRY CLUB DRIVE	528-0653
10 ALFRED H. WAHLERS, 810 LINCOLN STREET	533-2653
11 WILLIAM J. GOODE, 28 OPAL CIRCLE	553-7224
PAUL DESIMONE, 38 COFFEE STREET, MEDWAY, MA	533-8277
BOB MCRAE, 66 VILLAGE ST. MEDWAY, MA	533-6762

CHARTER REVIEW COMMITTEE (APPOINTED TO 10/07)

LOUIS ALLEVATO, 104 MILLER STREET	528-0770
LAWRENCE BENEDETTO, 211 CHESTNUT STREET	
PAUL CHELL, 6 PEARLY LANE	528-8944
MICHAEL WALKER JONES, 80 MILLER STREET	520-6684
FRANCIS MOLLA, 62 HUTCHINSON STREET	528-5242
MAUREEN ROY, 6 LYDIA LANE	528-5170
BETH SIMON, 6 MONTEREY DRIVE	520-1466

CONSERVATION COMMISSION (APPOINTED) (3 YEAR TERM)

09 JON FOURNIER, 11 WARWICK ROAD	541-7456
09 PAUL B. BONCEK, 23 INDIAN LN	541-3289
10 PEARCE MURPHY, 12 RUSSELL STREET	528-3408
10 JEFFREY SENTERMAN, 41 FULLER PLACE	533-0668
10 ANDY TOLLAND, 740 POND STREET	528-7996
11 RAYMOND WILLIS III, 252 UNION STREET	341-8570
11 CHRISTOPHER BOTCHIS, 185 ELM STREET	541-6815
NICK ALFERI, AGENT, 355 EAST CENTRAL ST.	520-4929

CONSTABLES (ELECTED) (4 YEAR TERM)

11 PHILIP BRUNELLI, 26 JAMES STREET	528-4012
11 ROBERT JARVIS, 39 EAST STREET	528-3791
11 RICHARD DELFINO, 322 CHESTNUT STREET	508-962-4141

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COUNCIL ON AGING (APPOINTED) (3 YEAR TERM)

	KAREN ALVES, DIRECTOR	520-4945
09	ROBERT GAGNAN, 93 HIGHBANK RD.	520-9815
09	STELLA JEON, 17 SHERMAN AVE.	528-0840
09	NANCY RAFTER, 343 PARTRIDGE STREET	528-6024
10	KEN MOORE, 42 ANTHONY ROAD	528-2894
10	MARY J. ELLSWORTH, 62 SHORT STREET	528-0181
10	PAUL J. O'CONNELL, 9 BRIDGE PATH	528-7657
11	ELIZABETH SNYDER, 47 SUMMER ST	528-0851
11	FRANK HARRIGAN, 4 SPRUCE POND ROAD	528-3334
11	BARBARA DEELY, 747 LINCOLN STREET	528-8297
	VACANT, ASSOCIATE MEMBER	
	VACANT, ASSOCIATE MEMBER	

DEMOCRATIC TOWN COMMITTEE

	MICHAEL WALKER JONES, 80 MILLER STREET	520-6684
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DEPARTMENT OF PUBLIC WORKS, APPOINTED - (257 FISHER STREET)

	ROBERT CANTUREGGI, DPW DIRECTOR	520-4910
	TONY MUCCIARONE, DEPUTY DIRECTOR	520-4910
	WILLIAM YADISERNIA, ENGINEER	520-4910
	JIM ESTERBROOK, GIS/DPW	553-5500
	PAULA LOMBARDI, ADMINISTRATIVE ASST.	520-4910

DESIGN REVIEW COMMISSION (APPOINTED/3 YEARS)

09	LEN RAFUSE, 27 BARON ROAD	528-3110
09	JILL MERCER BEROYA, 60 PARTRIDGE STREET	528-2116
10	JENNIFER PETERS, 65 CRESCENT STREET	520-7816
10	MARK V. FITZGERALD, Associate Member	520-3245
11	JAMES S. ESTERBROOK, 144 PECK STREET	553-5500
11	RICHARD TOBIN, 12 WINTER STREET	528-3797
	ROBIN STAMP, 64 DEAN AVE Associate Member	613-2227

EMERGENCY MANAGEMENT

	GARY MCCARRAHER, FIRE CHIEF, DIRECTOR	520-2323
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FINANCE COMMITTEE (APPOINTED) (1 YEAR TERM)

6/09	ROBERT TELXEIRA, 88 HANCOCK STREET	533-9719
	JUAN RIVERA, 1 DAWN MARIE CIRCLE	
	TINA POWDERLY, 22 EISENHOWER DRIVE	
	JAMES ROCHE, 152 DANIELS STREET	243-1684
	BRIETT S. FELDMAN, 86 STONE RIDGE ROAD	346-3643
	PHYLLIS MESSERE, 37 UNCAS AVENUE	528-0024
	REBECCA CAMERON, 65 SUMMER STREET	528-8812
	JOHN F. CAUFIELD, 4 OAK STREET EXT.	528-6393
	MARK CATALDO, 63 CLEVELAND AVENUE	520-2239
	PATRICIA GOLDSMITH, 5 EAGLE DRIVE	380-3042
	CRAIG MAIRE, 3 BETH ROAD	553-3997

FINANCIAL PLANNING COMMITTEE (APPOINTED (ADHOC))

Deborah Bartlett	Roberta Trshan	James Roche	508-243-1684
Shannon Zollo	Matt Kelly		
Stephen Whalen	Rebecca Cameron		
Gwynne Wilschek	Douglas Hardesty		

FENCE VIEWER (APPOINTED)

	DAVID ROCHE, MUNICIPAL BUILDING	520-4926
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FIRE CHIEF AND FOREST WARDEN (APPOINTED)

	GARY B. MCCARRAHER, FIRE CHIEF	528-2323
	PAUL SHARPE, DEPUTY CHIEF	

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FRANKLIN COMMISSION PERSONS WITH DISABILITIES (APPOINTED) (3 YEAR TERM)

09	SHANNON REEVE, 455 PARKTRIDGE STREET	528-4231
09	MICHAEL FURILLA, 129 CENTRAL PARK TERR.	520-8837
09	LORRAINE McLAUGHLIN, 186 PECK STREET	520-9573
11	RONALD WAINRIB, 142 LONGHILL ROAD	528-5445
11	LUCY NEGRONE, 9 REAGAN AVE.	528-3572
10	DONALD NETTO, 7 GRISSOM CIRCLE	528-5610
10	DENNIS GROLEAU, 365 OAK STREET	520-3466

FRANKLIN CULTURAL COUNCIL (APPOINTED) (2-3 YEAR TERMS)

10	KIM REZENDES, 4 ALICIA DRIVE	528-3558
10	AMY KESSLER, 32 KIMBERLEE AVE.	520-3755
11	JODI KANADANIAN, 224 WACHUSETT STREET	541-7911
11	SUSAN SHERRIDAN, 21A HAWTHORNE VILLAGE	533-1917
11	NATHANIEL PACKARD, 7B HAWTHORNE VILLAGE	553-8028
12	CLAIRE GRIFFIN, 164 MAIN STREET	520-8857
15	KATHY STANKARD, 17 VINE STREET	528-8806

FRANKLIN HOUSING PARTNERSHIP (APPOINTED) (3 YEAR TERM)

09	CAMILLE REMUS, 9 RACHAEL CIRCLE	520-1607
09	ROBERT GAGNON, 93 HIGHBANK RD	520-9815
10	BOB FAHEY, 5 PINE KNOLL ROAD	520-4973
10	JUDITH PFEFFER, 79 COTTAGE STREET	528-0428
10	VACANT	
11	VACANT	
11	VACANT	
11	FRANK HARRIGAN, 45 SPRUCE POND ROAD	528-3334

GAS INSPECTOR (APPOINTED)

RICHARD CORNETTA, MUNICIPAL BLDG.	553-4861
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HIGHWAY SUPERINTENDENT (APPOINTED) - 287 FISHER STREET

KEN GORMLEY, HIGHWAY SUPERINTENDENT	520-4910
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HISTORICAL COMMISSION (APPOINTED) (3 YEAR TERM)

09	VACANT	
09	ALAN EARLS, 222 POND STREET	528-6930
09	NICOLE ESTEY, 3 KATE DRIVE (Associate)	528-6368
10	DEBORAH L. PELLEGRINI, 181 PLEASANT STREET	528-5422
10	ALICE VENDETTI, 40 PROSPECT STREET	528-0633
10	ROBERT PERCY, 9 SPRING STREET	528-3341
11	MONA GHIRINGHELLI, 130 LONGHILL RD.	528-1905
11	DELWYN ARNOLD, 13 MACKINTOSH STREET	528-0867
11	NICOLE NIETZEL, 14 BRIDLE PATH (Associate)	528-9931

HOUSING AUTHORITY (APPOINTED) (5 YEAR TERM)

09	CHRIS FEELEY, 5 TAFT DRIVE	520-6911
10	PETER L. BRUNELLI, 179 BROOK STREET	520-3504
11	MARK TEEHAN, 2 SEWELL BROOK CT.	541-7311
11	JOHN PADULA, 3 LINCOLNWOOD DR.	528-0315
12	GEORGE DANIELLO, 56 JEFFERSON ROAD	528-4358

HOUSING AUTHORITY AGENT (APPOINTED)

LISA M. COLLINS, 1000 CENTRAL PARK TERR.	528-2220
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HUMAN RESOURCE DEPARTMENT

STEPHANIE MCNEIL, DIRECTOR	553-4810
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INSECT PEST CONTROL (APPOINTED)

KEN TOROSIAN, 875 WASHINGTON STREET	528-3837
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INSPECTOR OF WIRE (APPOINTED)

Bernard Mullinney, MUNICIPAL BUILDING 520-4926

INSURANCE ADVISORY COMMITTEE (APPOINTED)

Steven Carlucci/Mike Cisternelli DPW 520-4911
Susan Walsh DISPATCHERS 528-2323
John Maloney, POLICE DEPARTMENT 528-1212
Jane Pulsone, CAFETERIA WORKERS 528-5600
Chandler Creedon, TEACHERS 528-5600
Gary Letourneau, CUSTODIANS 528-5600
Steven Sims, FIRE DEPARTMENT 528-2323
Linda Feeley, CLERICAL/TOWN 528-7900
Cheryl Brown, CLERICAL/SCHOOL 528-5600
Virginia Sunberg, SCHOOL NURSES 528-5600
Vicky Huchinio, LIBRARY
Maureen Marchand, VAN DRIVERS
Albert Brunelli, RETIRED EMPLOYEES
Pat Steele, ESP'S

LIBRARY DIRECTOR (APPOINTED)

FELICIA OTI, DIRECTOR, 118 MAIN STREET 520-4940

LIBRARY BOARD OF DIRECTORS (APPOINTED) (3 YEAR TERM) (APPT. IN DEC.)

09	VACANT	
09	CHARLEEN BELCHER, 31 MEADOWLARK LANE	520-4337
10	CYNTHIA DOBRYNSKI, 40 DOVER CIRCLE	520-2369
10	ANDREA BURKE, 48 HIGHWOOD DRIVE	520-7243
11	SUSAN RITTENHOUSE, 24 HUNTERS RUN	553-9037
11	EMILY FRANKLIN, 12 STEWART STREET	541-7851

MAPC REPRESENTATIVE (APPOINTED)

09 JEFFREY NUTTING, TOWN ADMINISTRATOR 520-4949

MUNICIPAL AFFORDABLE HOUSING TRUST FUND COMMITTEE (APPOINTED)

10	JEFF NUTTING, MUNICIPAL BUILDING	520-4949
10	JUDY PFEFFER, 79 COTTAGE STREET	528-0428
10	SUSAN SPEERS, 171 LINCOLN STREET	520-2273
10	SANDRA BOUCHARD, 14 HUTCHINSON STREET	520-4213
10	CHRISTOPHER VERICKER, 63 DEAN AVENUE	520-6560
10	MAXINE KINHART, MUNICIPAL BUILDING	520-4949
10	VACANT	

NORFOLK COUNTY ADVISORY BOARD MEMBER (APPOINTED) (1 YEAR TERM)

11 PETER E. PADULA, 14 FORT APACHE DR. 528-8811

PARKING CLERK (APPOINTED)

JAMES P. DACEY JR., MUNICIPAL BUILDING 520-4950

PLANNING BOARD (ELECTED) (4 YEAR TERM)

09	ANTHONY PADULA, 769 WASHINGTON STREET	528-0813
09	JOSEPH p. GILL, 27 WINTHROP DRIVE	520-3453
11	RONALD CALABRESE, 6 LENA CIRCLE	520-0625
11	GREG BALLARINO, 75 SOUTH STREET	440-5012
11	MARK S. DENOMMEE, 30 SHEILA LANE	528-9634
09	JOSEPH HALLIGAN, ASSOCIATE MEMBER	541-5311

PLANNING DEPARTMENT (APPOINTED)

BRYAN TABERNER, DIRECTOR OF PLANNING 520-4907
BETH DAHISTROM/PLANNER 520-4907

PLUMBING INSPECTOR (APPOINTED)

RICHARD CORNETTA, MUNICIPAL BUILDING 553-4861

POLICE DEPARTMENT (APPOINTED)

STEPHEN WILLIAMS, CHIEF, 911 PANTHER WAY 528-1212
 STEPHEN SUMERJIAN, DEPUTY CHIEF

PUBLIC LAND USE COMMITTEE(REPLACES OPEN SPACE COM. 03-20)

09	MARK ANDERSON, 349 SUMMER STREET	346-3808
09	JONATHAN SCHULHAUS, 139 KING STREET #306	508-740-0381
10	TIMOTHY TWARDOWSKI, 62 OXFORD DRIVE	530-3209
10	LIZ FESTA, 2 DANFORTH WAY	541-2373
10	VACANT	
11	JAMES ESTERBROOK, 144 PUCK STREET	259-4713

PURCHASING DEPARTMENT(APPOINTED)

NORMA COLLINS, 355 EAST CENTRAL STREET 553-4866

RECREATION DEPARTMENT - 150 EMMONS STREET

RYAN JETTE, DIRECTOR, 520-4909

RECREATION ADVISORY BOARD (APPOINTED) (3 YEAR TERM)

09	WAYNE SIMMARIAN, 204 JORDAN ROAD	528-5015
09	JAMES LEARY, 6 SKYLINE DRIVE	520-3677
10	MARAK ECCHER, 34 BARON ROAD	520-6623
10	LARRY POLLARD, 155 SUMMER STREET	528-7942
11	PAUL SOCC, 21 OAK STREET EXT.	528-2476

RECYCLING COMMITTEE (AD HOC)

10	GENE GRELLA, 36 RED GATE LANE	541-5411
10	STEVE HUSTON, 10 WAMPANOAG DRIVE	541-4617
10	CHRIS MIMLER, 53 FALES STREET	541-4602
10	LYNNE NARUM, 21 STONE RIDGE ROAD	
10	STAN KITTREDGE, 399 OLD FARM ROAD	528-1107

REPUBLICAN TOWN COMMITTEE

JOHN JEWELL, 11 DOVER CIRCLE 541-6159

RIGHT TO KNOW MUNICIPAL COORDINATORS (APPOINTED)

MARIO DEBAGGIS, MUNICIPAL BUILDING 520-4905
 BRUCE HUNCHARD, ASSOCIATE MEMBER

SCHOOL COMMITTEE (ELECTED) (2 YEAR TERM)

09	ED CAFASSO, 5 FORT APACHE DR.	541-1094
09	MATT KELLY, 75 CRESCENT STREET	
09	PAULA MULLEN, 8 LONGOBARDI DRIVE	528-0932
09	JEFFREY ROY, 6 LYDIA LANE	528-5170
09	ROBERTA TRAHAN, 1 GREEN STREET	528-6184
09	CORA ARMENIO, 5 MOCKINGBIRD ROAD	520-3774
09	SUSAN ROHRBACH, 38 PHILOMENA WAY	528-9727

SCHOOL BUILDING COMMITTEE (APPOINTED) ADHOC

THOMAS MERCER, CHAIRMAN, 14 MERCER LANE 528-9084

STREET LIGHTING COMMITTEE (APPOINTED) (3 YEAR TERM)

09	VACANT	
09	VACANT	
11	VACANT	
11	VACANT	
11	JOHN TULLI, 513 CORONATION DRIVE	528-0402
10	WALTER ZINCHUCK, 22 PHEASANT HILL ROAD	528-0899
10	JOHN HEFELE, 67 JORDAN ROAD	528-7578

SUPERINTENDENT OF SCHOOLS (APPOINTED)

WAYNE OGDEN, 355 EAST CENTRAL STREET 541-5243
MAUREEN SABOLJNSKI, 355 EAST CENTRAL STREET

TOWN COMPTROLLER (APPOINTED)

SUSAN L. GAGNER - COMPTROLLER 520-4925
KAREN PITASI, ASSISTANT COMPTROLLER

TOWN ADMINISTRATOR (APPOINTED) - 355 EAST CENTRAL STREET

JEFFREY NUTTING, TOWN ADMINISTRATOR 520-4949
MAXINE KINHART, ASSISTANT TO ADMINISTRATOR

TOWN CLERK (ELECTED) (4 YEAR TERM)

11 DEBORAH L. PELLEGR, CMC, MUNICIPAL BUILDING 520-4900
RUTH ANDERSON, ADMINISTRATIVE ASSISTANT 520-4900

TOWN COUNSEL (APPOINTED)

MARK CEREL, MUNICIPAL BUILDING 520-4928

TOWN TREASURER/COLLECTOR (ELECTED) (4 YEAR TERM)

11 JAMES P. DACEY, JR. TREASURER/COLLECTOR 520-4950
SANDRA FANNING, ASST. COLLECTOR/TREASURER

TOWN COUNCIL MEMBERS (ELECTED) (2 YEAR TERM)

09 THOMAS S. DOAK, 135 MASTRO DRIVE (Tdoak@comcast.net) 520-1783
09 DEBORAH A. BARTLETT, 2 ELDON DRIVE (Bartlett.family@comcast.net) 528-2612
09 CHRISTOPHER FEELEY, 5 TAFT DRIVE (cdfs2@comcast.net) 520-6911
09 JUDITH POND PFEFFER, 79 COTTAGE STREET (judpfeller@verizon.net) 528-0428
09 JOSEPH MCGANN, 120 LEWIS STREET (DMC2466298@aol.com) 528-4707
09 R. SCOTT MASON, 9 LEE STREET (smason2@comcast.net) 528-0902
09 SHANNON ZOLLO, 71 HILL SIDE ROAD (szollo@mbbp.com) 520-3749
09 ROBERT R. VALLEE, 480 MAPLE STREET (vallee480@aol.com) 528-1936
09 STEPHEN WHALEN, 51 CHARLES RIVER DR (Whalen_Stephen@hotmail.com) 553-9934

TREE WARDEN (APPOINTED) 257 FISHER STREET

ROBERT CANTOREGGI 520-4910

TRI COUNTY REGIONAL VOCATIONAL SCHOOL COMMITTEE (APPOINTED)

11 ROBERT RAPPA, 25 QUEEN STREET 528-3823
10 PAUL CARBONE, 25 OAK STREET 528-4884

VETERANS DEPARTMENT (APPOINTED)

ROBERT FAHEY, VETERANS AGENT AT SENIOR CENTER 520-4973

WATER AND SEWER SUPERINTENDENT (APPOINTED) 257 FISHER ST.

AL BOONE, WATER/SEWER SUPERINTENDENT 520-4915

ZONING BOARD OF APPEAL (APPOINTED)

09 BERNARD MULLANEY, 4 COOK STREET 528-0461
09 TODD ALEXANDER ASSOCIATE MEMBER 528-6105
10 SETH JACKSON, ASSOCIATE MEMBER
10 BRUCE HUNCHARD, SUMMER STREET 528-6095
11 ROBERT ACHVEXO, 64 MAPLE STREET 520-7018

Note: Vacancies are notated by a block around the word "Vacant" - Get Involved! Serve your community!
Call Deborah L. Pellegr, CMC, Town Clerk, for information. 508-520-4900

Franklin Town Council

On behalf of the Franklin Town Council, it is my pleasure to submit our annual report to the Citizens of Franklin for the fiscal year ended June 30, 2009.

This fiscal year ended on a positive note with the help of federal stimulus funds, negotiations, and new revenue sources, when at the beginning of the year financial predictions were of disaster. We have adopted a balanced budget for FY 2010; however, not without some sacrifices. I would like to give a heartfelt thank-you to the town and school employees for their dedication and selflessness for accepting a one year wage freeze to preserve fellow employee jobs. While there were some losses due to cuts or attrition, we managed to, more or less, dodge another fiscal bullet.

The bad news is that the financial predictions for next year continue to be troubling. The Long Range Financial Planning Committee has produced a 5 Year Financial Report on the Town's financial outlook. You should read it on the Town's website: www.franklin.ma.us. There

will be tough decisions that will have to be made, and we want your input. Franklin is your town and this is your government, let us hear from you. Whatever next year holds for us, you can be assured that you have dedicated, competent, and professional individuals working and volunteering their time on your behalf.

I want to thank our Town Administrator, Jeff Nutting, for his dedication and service and all of the Town employees who go to work every day and help to make this community what it is.

On behalf of my fellow councilors, Deb Bartlett, Tom Doak, Scott Mason, Joe McGann, Judy Pfeffer, Robert Vallee, Stephen Whalen, and Shannon Zollo, I want to thank you for the opportunity you have given us to serve this great community.

Respectfully Submitted,

Christopher Feeley
Chairman, Franklin Town Council

Annual Report of the Town Administrator

You will recall, in recent years, Franklin was named in *Fortune – Small Business Magazine*, *Money Magazine*, and *Family Circle* as among the best places to live and raise a family and start a business. This past year, Franklin did not make it into any major publications. You might think that your town government is resting on its laurels, but the real truth of the matter is, 99% of what we do right goes unnoticed. It is something that we, as administrators, local elected officials, and employees struggle with on a continual basis. How do we let the citizens know about what we do on a daily basis that goes unnoticed?

Today's citizens have busier lives than ever before. As long as the trash gets picked up every week, the water flows when you turn on the faucet or flush your toilet, and your kids come home from school with good grades and have recreation and cultural activities to participate in, everything is just fine. You get your tax bills and utility bills and you pay them and you think to yourself, life in Franklin is good.

We need you to know that there is so much more that makes those things and others happen.

This past year, the town sold the property at the corner of King Street and Rt 140 known as the Four Corners School for 2.5 million dollars. After paying the debt on the property, 1.5 million dollars is available to fund capital projects and a vacant property will be back on the tax rolls. We continue to replace older water and sewer pipes and resurface roads paid by the water and sewer fees. We adopt financial efficiencies as opportunities arise. This year the town assumed the care of the school facilities and grounds. The town now maintains all town buildings and grounds and the schools can focus on education. We negotiated the regionalization of some services with the Town of Medway. Regionalization is difficult to achieve, but in the long run serves both communities well and reduces costs. Currently, we are, on a limited basis, sharing a recreation director and programs with Medway and our Library Director is servicing both Franklin and Medway and that allows Medway's citizens to utilize our library facilities and our citizens to utilize their facilities. In a remarkable example of

cooperation and sacrifice, all of Franklin's town and school employees volunteered to forego their raises this year to save fellow employees' jobs.

In a public/private collaboration, The Franklin Veterans Memorial Foundation commissioned an Iraq/Afghanistan memorial for the Town Common that was dedicated on Memorial Day, 2009. The ceremony was attended by hundreds of Franklin's citizens and was a memorable tribute to all of Franklin's veterans and in particular, two of our sons who were killed in action: Lance Corporal Shayne Cabino, and Staff Sgt. Robert Pirelli.

We continue our mission to make available affordable housing opportunities for senior citizens and families in Franklin in developments such as Eaton Place and Meadowbrook Heights, senior developments, and Franklin Heights and Brandywine Village, family residential developments.

We constantly review and update our website to provide you with up to date information that we think you want and need to know. We publish a quarterly Municipal Services Guide that is mailed to every household and contains information on what is happening in Franklin, coming events, recreation opportunities, and helpful hints, and articles from various town departments.

These are just a few examples of what we routinely do. We will continue this work and we will develop new ways to share our good deeds with you so that you can continue to be proud of your community, even when it doesn't make major publications.

It is my pleasure to submit my annual report for your review, and please feel free to write, e-mail, or stop by with any questions, concerns, or comments.

Respectfully submitted,

Jeff Nutting
Town Administrator

TOWN CLERK'S OFFICE

I wish to submit my 24th annual report as Town Clerk of Franklin for the year ending June 30, 2009.

Busy, Busy, Busy is how I have begun my report for the past ten years, and yes... once again, I must report the same.

This is my 24th year as Town Clerk and I still enjoy my job as much as when I was first elected in 1985. Boy, have I seen a variety of changes throughout my years as Town Clerk. I regularly visit the schools and give them a feeling of how Franklin "use to be".

Kennedy School Visit

This past year, I attended a tribute to Palma Johnson, at the Kennedy School. Mrs. Johnson, a Franklin School teacher and her class sponsored the State Bill that made the ladybug the State bug. She passed away during the year and the student wanted to dedicate a special day to remember the "Ladybug Lady". It was a wonderful tribute and I was thrilled to be a part of the ceremony.

Jefferson School Visit

Each year, I am invited to speak at the second grade classes at the Jefferson School. This is most enjoyable for me and the students are very receptive to my "words on Franklin". They always love to hear about the history of Franklin and how things were many years ago. They are amazed how Franklin has changed and this year when I spoke of attending the Ray School, that is no longer there, one student said to me "You must be very old"! Out of the mouth of babes!!!! I think it is important for the student to understand a little history of their Town. I usually begin by asking the student if they think Franklin is a city or a town and you guessed it...they answer "A Town". After my explanation of how we are a "City known as the Town of Franklin" I invite them to go home and quiz their families.

Growing - Growing - Growing

The Office of the Town Clerk, along with all departments, continues to feel the growing pains. I remember growing up in Franklin when it was a "small/country/farm community of about 7,000 people and everyone knew everyone..."

Today, we have 32,878 residents and we are considered a bedroom community. This is evident when you see the parking lots at the area train stations and you see people boarding the train into Boston.

This office services residents, along with all Town departments, commissions and committees. All Departments are now open until 6:00p.m on Wednesday evening. The late hours have been well received by all residents, especially, those residents working outside of Franklin and couples planning marriage.

Population

At the close of the census, we announced that the figures for the 2009 census were available. Total population is now 32,878.

The following are some past population figures that I reported over the past years and have found them to be a helpful tool for those doing population reports either for school projects or businesses. This shows the rate of growth that Franklin has encountered over the past 28 years.

Year Population Year Population Year Population

1981 17,304	1989 22,045	1997 28,594
1982 17,333	1990 22,674	1998 28,928
1983 17,187	1991 23,982	1999 29,306
1984 17,302	1992 24,756	2000 29,738
1985 17,500	1993 24,963	2001 29,897
1986 19,253	1994 25,213	2002 30,198
1987 20,105	1995 26,721	2003 30,522
1988 21,009	1996 27,325	2004 30,944
2005 31,274	2006 31,629	2007 32,003
2008 32,223	2009 32,878	

The population of Franklin is certainly increasing, but not at the same rate as we encountered during the mid-nineties. I have continued to update our records.



on a daily basis, adding new residents as soon as we have taken off the previous residents in that household. Our records still show that there are households that are vacant at the present time. Our office works to record those moving into vacant properties throughout the year. Our records now show that new homes are not being occupied as quickly as they are competed and older homes are not being occupied as quickly either. We continue to see homeowners converting two family homes back into

one family to fit their needs rather than moving to a new location

We have also noticed that families are taking in relatives and sharing homes. This was a practice back many years ago and now we are seeing it again. You will see in the Zoning Board decisions that residents have taken advantage of the "in-law" bylaw.

Passports – BY APPOINTMENT ONLY!

This is our sixth year of issuing passports and the revenue that we take in certainly helps the Town. This service was offered to all Town Clerks through the Federal Government and I immediately jumped on the bandwagon! This service is no longer offered to any clerk's office, so we were lucky to be part of this program. Not only is this a great service for the residents of Franklin, it adds additional funds to help the community. Last year, we took in a total of \$22,215.00. We feel that we offer a great service for our residents!

Financial Report

Received for Sporting Licenses	\$ 4,770.95
Sent to MA Fisheries/Wildlife	(\$ 4,496.50)
Fees Retained by Town	\$ 274.45
Collected/Marriage Intentions	\$ 2,015.00
Passports	\$ 22,215.00
Certified Copies	\$ 10,576.60
Books	\$ 1,310.37
Dog Licenses	\$ 37,527.00
Non-Criminal Citations	\$ 13,810.00
Miscellaneous Receipts	\$ 13,675.14
Dump stickers.....	\$ 2,210.00
Total Collected/.....	\$108,110.06

Vital Statistics for the Year 2008

	02	03	04	05	06	07	08
Births	458	416	376	393	341	351	334
Marriages	137	101	138	115	127	127	119
Deaths	152	160	158	167	171	153	154

Welcome to our New Residents

We continue with our welcome letters to all new residents. Along with a census form, we also send voter registration applications at this time to encourage voter participation. We invite all new residents to stop by the Clerk's office... it's a nice way to meet their Town officials and be introduced to the Municipal Building and the many services that are offered here in Town. If you'd like voter registration forms sent to you, just call 508-520-4900!

New Businesses

A total of 255 businesses were opened or renewed in Franklin during 2008. All non-incorporated businesses, according to MGL, shall register with the Town Clerk prior to commencing business. This certificate is valid for four years at a charge of \$40.00. Banks will send their customers to us before allowing them to open a business account. This helps us to keep our records updated.

Underground Storage Tanks/Hazardous Material

Underground storage of gasoline permits total 23 and 13 hazardous material permits were issued for the year 2008. We are working with the Fire Department and the Board of Health to bring this more up to date.

Planning /Appeal Board Applications

Planning Board and Board of Appeal applications begin and end in the Office of the Town Clerk. Elsewhere in this report you will find our index of applicants/decisions during the year 2006. All applications and decisions are permanent record and may be researched at any time through the Town Clerk's office. With the changes in personnel that seems to occur on a frequent basis, it is certainly important to have continuity in the Clerk's position so as to trace background information on a particular variance or subdivision not only for departments but for residents.

Responsibilities of the Clerk's Office

Sometimes people will ask, "What exactly does the Town Clerk's position consist of?" The office of the Town Clerk traditionally, and to a large degree presently, can be compared to a hub around which the wheel of local government revolves. The spokes of the wheel represent the various board, department, commissions and committees within the government to which the Town Clerk relates in a direct way. The rim of the wheel represents the many segments of State and County Government from which many of the Town Clerk's official duties and responsibilities stem. Although the Town Clerk is visible to the public more than any Town Official, sometimes the duties are hidden from the public and hence go unnoticed... *we're not just that little office that issues dog licenses!!*

Code of Franklin

The Town of Franklin Code Book is maintained and updated through this office, both in hard copy, computer and on the web at www.franklin.ma.us. This book contains all the rules, regulations, by-laws and acts of the Town. The code has been helpful, not

only to department managers and councilors, but also to attorneys, engineers and contractors since it contains all information relating to their daily work. The converted Code Book to 8 1/2 x 11 was well received and we are using a more updated format with the help of General Code Publishers. The reviews from the users have been very good. We have all found the new version to be easier to handle and the larger size certainly helps with reading.

Town Clerk Directory

Our "best seller" is the *Directory of Town, State and County Officials*. This is available here in the Clerk's office for the unbeatable price of zero! This booklet has been a very useful tool to employers, committees, managers and residents. Other publications available in the Clerk's office are *Subdivision and Zoning Regulations*, *Street Directories* and *Resident Listing Books*.

Record Retention Schedule

I have continued to keep our records in the best possible order as mandated through the Secretary of State's office. All of our books are bound, microfilmed and stored in the Town Clerk's vault each year. This is the history of Franklin and its' residents and I take pride in maintaining a filing system that continues the safety of each volume.

Vital Records

Certified records of birth, deaths and marriage records are available through the Clerk's office, copied on safety paper at a charge of \$6.00 each. As a note, when you need a copy of your birth record, remember that it is always filed in the town where your parents were living at the time of your birth, the

hospital community and the Office of Vital Records in Boston, MA. Note: For a passport you need a long form certified copy of your birth certificate.

Conclusion

I'm sure you will agree that our office is certainly a very busy one! We find so often that people will call our office first for information when needing assistance and we always welcome their calls and try to set them in the right direction. It's nice to know that people feel comfortable calling the Clerk's office for assistance... not only in Franklin, but also throughout the Nation this is a similar response method.

In conclusion, I would like to take a moment to thank my staff, Ruth Anderson and Mona Ghiringhelli, Administrative Assistant, Lois D'Amico, Data Entry Assistant, Joan Fagan and Joanne Bird, clerical support staff, for their continued support and cooperation throughout the past year. I would also like to thank each department manager and their staff for their continued support during the year.

Last, but certainly not least, I would like to end my report by thanking the citizens of Franklin for their continued support throughout the year.

The Town Clerk's office will continue to serve you, the citizens of Franklin, in an efficient and professional manner.

*Respectfully submitted,
Deborah L. Pellegrini, CMC
Town Clerk / Election Administrator
Notary Public / Justice of the Peace, Passport Agent*

TOWN OF FRANKLIN

BIRTHS DURING 2008

JANUARY

2 Sydney Holland Simonds
2 Olivia Anne Alberti
8 Grace Shannon Apicella
12 Matthew Robert Pellecchia
13 Rachel Elizabeth Sweeney
14 Jake Richard Frigon
14 Jason Metkarujit Proenca
15 Anush Rajesh Jugulum
16 Samantha Jean Tofani
16 Maahir Aggarwal
16 David Oliver Sasse
16 Aarush Yalavarthi
17 David Lorenzo Smith
20 Grace Honora Curran
21 Samuel William Griffin
21 Aiden Sean Conley
23 Andrew Robert Haser
23 Andrew Xie
24 Vera Claire Hansen
24 Benjamin James Scaccia
25 Madison Elizabeth Fernandes
25 Kayla Mackenzie Van Loan
26 Brooke Elizabeth Kosar
27 Kyle Leigh Piccione
29 Franco Anthony Iannuzzi
30 Kylie Diane MacDonald
30 Jackson Aaron MacDonald

FEBRUARY

6 Rozlyn Autria Holt
7 Benjamin Prescott Labrecque
7 Madison Allie Bruno
7 Nathan Phillip Dennett
7 Matthew Robert Colford
8 Gwentyth Lynn Holland
8 Siena May Polito
9 Braedan Sullivan Levine
11 Tyler Jonathan Rivard
12 Rocco Todd Lampasona
12 Phoebe Judith Carroll

12 Maxwell John Bullen
13 Jackson Labbate Labella
15 Brendan Peter Mulcahy
17 Victoria Marie Courtright-Lim
17 Aubrey Murray Morehouse
19 Jeremiah Caleb Destine
19 Asher John Martin
21 Michael Akhlesh Rohatgi
22 Miley Kate Richardson
22 Melina Marie Wheeler
27 Alexandra Beth Crowley
28 Elizabeth Jane Monroe
28 Ryan James Higgins

MARCH

1 Abigail Claire Sicko-Jackson
3 Julia Catherine Quick
5 Christopher William Shanahan
5 Maxwell Ford Cohen
6 Gianna Mae Stoddard
6 Jenaliz Angelica Marquez
7 Evan Read Baker
8 Jacob Ryan Bournazian
10 John Fasy Lynch
10 Oliver Gregory McCarthy
11 Michael Roy John Thompson
13 Timothy William Murphy
13 Sebastian Paul Schwarz
14 Olivia Ann Cadorette
17 Morgann Marion Leva
17 Genevieve Evelyn Whitmore
20 Sean Christopher Palermo
22 Lucas Lee Allain
22 Emily Alice Bartlett
22 Brandon Isaac Scardino
25 Hunter Charles Smith
25 Gabrielle Hayden Winkler
28 Riley Elizabeth Durant
29 William Harvey Schmit
31 Joseph Scott Tarentino

APRIL

1 Guy Anthony Marzullo
 1 Keaton Thomas Cooper
 3 Charles John Taylor
 3 Michael Travers Yadisernia
 4 Gryffin Scott Daley
 5 Jack Brady Parker
 5 Jack William Hughes
 7 Hannah Grace Lafountain
 8 Charles Anthony Nash
 10 Ryan Patrick Ford
 11 Madeleine Marie Tuxbury
 12 Eli Allen Joanis
 13 Isabella Reese Cross
 15 Alexis Mingolla
 16 Anabelle Mae Twomey
 20 Colin Stephen Mont
 22 Evan Christopher Wilson
 23 Dylan Ben Drew
 23 Jaymeson Wyatt Pina
 26 Matthew Shevis Packard
 27 Jax John Ladieu
 28 Jessica Lydia Froment
 29 Ryan Elliott Kielty
 29 Quinn Thomas Kielty

MAY

6 Elisabeth Mary Ewanchuk
 6 Isaac Lewis Johnston
 7 Cooper Robert Taccini
 7 Ryan Patrick Creighton
 7 Benjamin Thomas Malone
 9 Kendra Elise Baker
 10 Isabella Francesca Gabrick
 11 Thomas Matthew Constantine
 12 Paul Francis Haggerty
 12 Jack Christopher Decoulos
 14 Benjamin Alexander Walsh
 15 Aeriell Winter Orrell
 15 Connor Andrews Houghton
 16 Samantha Judith Federico
 16 Melissa Lee Federico
 16 Robert Joseph Vozzella
 17 Hailey Ryan Driscoll

17 Brady Ericson Eidswick
 19 Sara Elizabeth Hennessey
 20 Kate Evelyn Settle
 20 Dylan John Lund-Tack
 21 Michelle Chu Wang
 21 Emma Casey Walsh
 22 Emma Nicole McInnis
 22 Max Marvin Arffa
 23 Jayden Paul Lingaitis
 24 Anna Elizabeth Gurley
 25 Alyssa Elena West
 25 Nathan Thomas O'Connell
 25 Ella Kay Hutchinson
 27 Brady James Liberman
 28 Thomas James Molloy
 30 Madeleine Moisan Minihane
 31 Stella Marie Kane

JUNE

2 Jonathan Robert Mabardy
 4 William Frederick Linehan
 4 Eleanor Therese Linehan
 4 Robert James Linehan
 5 Emma Jane Cunningham
 6 Lydia Sweet Raymond
 6 Faez Khalid Kark
 6 Jill Emily Hamilton
 11 Sophia Marie Jarvis
 12 Lilah Jo Wainwright
 12 Aayushi Bhagwat
 12 Rebecca Anne Hall
 12 Kenton James Laporte
 13 Meredith Anne Lewis
 14 Buckley Daniel Harty
 18 Joshua Robert Rappa
 21 Edward Julian Savje, IV.
 23 Connor John Kotwicki
 24 Francis Matthew Gallo
 24 James Michael Gallo
 24 Ava Connie Spring
 25 Krithi Shrisai Rajesh
 26 Nicholas Thomas Ogiba
 29 Patrick Lawrence Quinn

JULY

1	Kireet Krish Cheri
2	Edison Johann Eattimo
3	Elle Alexandria Harrington
3	Cassidy Faye Carmignani
9	Simon I Barrero
9	Shane Patrick Davey
9	Kate Elizabeth Cataldo
9	Lucy Elizabeth Ekberg
10	Saratu Maria Waya
17	James Patrick Crowley
17	Claire Louise Payne
17	Emily Elizabeth Patterson
19	Abigail Katz Robillard
20	Violet Libby Berthiaume
22	Elisheva Shoshanah Loewy Widzer
24	Ava Elizabeth Lucenta
24	Olivia Marie Sousa
24	Taylor Marie Derfelt
24	Gracie June Healy
25	William Conner Lee
27	Gabriel William Clay
30	Aubrey Adelia Flynn
31	Tyler Reed Sher

AUGUST

1	Leanna Jane Mascio
5	Cole Jameson McEniry
6	Stella Dia Nappa
6	Isabella Michelle Karas
6	Ryan David McCarthy
12	Madison Jaymes Zolnowski
13	Molly Isabella Luccini
14	Josiah Samuel Lefever
15	Sofia Naia Carrara
15	Paige Addison Berry
20	Aurelia Rose Mello
22	Zachary Thomas Nolan
24	Max Jon Samarco
25	Colleen Pauley Kennally
26	Jay-Anthony Joseph Nazzaro
28	Gillian MacDonald King
30	Carson Robert Cormier

SEPTEMBER

3	Tyler James Levesque
3	Olivia Inez Delaporta
4	Lila Quinn Fleischman
4	Owen Thomas Essam
4	Michael John Lavoie
4	Sebastian Ian Bouyett-Martinez
4	Vanessa Amelia Pimentel
4	Veronica Alice Pimentel
6	Brody Josephine Langevin
9	Timothy Mark Honor
9	Joshua Richard Buliung
10	Jason Robert Frey
10	Lia Frances Bianchetto
13	Brooke Anne Kucich
15	Hadley Evelyn Radcliffe
17	Joseph Paul DeBaggis
18	Elin Olava Richter
18	Kiley Sarah Silvestri
19	Gabriella Isabel Bertoni
24	Zachary Robert Kelley
25	Abigail Reagan Kelly
26	Benjamin James Carnazza
26	Julia Grace Fisher
27	Francesca Madonna Matthews
29	Keira Catherine Fitzgerald
30	Sophie Lyn Remillard
30	Caleb Edward Zwicker

OCTOBER

5	Charlotte Ann Brennan
8	Fiona Rose Stuehler
8	Matthew Robert Kearns
10	Julie Marie Campbell
11	Adam Stephen Frigon
11	Madeleine Grace Fournier
17	Dominic Peter Carlow, III
18	Cordelia Mei Sargent
21	Beatrice Bell Vallee
24	Josephine Marian Marshall
27	Michael Allen Koshivaki
27	Samuel Francis Kennedy
28	Ella Rose Michalopoulos

29 Meghan Elizabeth Markarian
 30 Shane Steven Currivan
 30 Madison Mae Reardon
 31 Luc Mathew Henderson
 31 Emma Elizabeth Fannon

NOVEMBER

3 Christina Michelle Beaupre
 5 Matthew James Fritts
 5 Olivia Grace Adler
 6 Wyatt Vincent Johnson
 7 Matthew Carlton Howell
 8 Astha Gupta
 8 Victoria Anne Stringer
 9 Aylin Helene Azeri
 13 Faye Elizabeth Leidner
 13 Brian Francis Sullivan
 14 Michael David Fitzgerald, Jr.
 14 Penelope Sue Keenan
 16 Kiara Manying Jin
 16 Harriet Victoria Chalk
 17 Theo John Sorblom
 18 Ethan Thomas Riley
 20 Noah Andrew Sedor
 20 Hayden Patrick Davis
 22 Henry Yusuke Chigira-Kozlov
 26 Emmie Lynn Maxfield
 26 Owen Woodward Furletti
 27 Jack Thomas O'Brien
 27 William Frank McAuley
 28 Clayton Edward Dolinski
 29 Chloe Jacqueline Curtis

11 Connor Liam McHenry
 15 Madeline Elizabeth Bearce
 16 Ava Leone Williams
 17 Madison Traesha Kobrenski
 17 Justin Alan Mosher
 18 Ailish Mary Houlker
 18 Baylee Noelle Collins
 18 Avery Rose Paille
 18 Madelyn Nicole Shayer
 30 Joseph Nello Bassignani
 31 Allison Kathleen Johnston
 31 Christopher Stephen Daley

DECEMBER

1 Matthew Ryan Curreri
 2 Morgan Lee Sprague
 2 Paul Andrew Newman
 3 Nicholas Chen Mitchell
 5 Sahasra Vaneesha Jangareddi
 5 John Matthew Dorsey
 7 Avary Isabella Vandenberg
 9 Madelyn Rae Deoliveira

TOWN OF FRANKLIN
MARRIAGES DURING 2008

JANUARY

7 Peter I. Glezellis
Stephanie M. Glezellis
19 George William Davison
Druscilla Sarah Burns

FEBRUARY

14 Robert Arsenault
Shawn Marie McCarthy
15 Richard Todd Talamini
Keri Lynn Skog
26 John F. Hennessey, Jr.
Leslie A. Beach
28 Thomas J. Fleming
Susan Rodrigues

MARCH

1 Joshua Alexander Johnson
Elizabeth Ann Ray
1 Andrew Thomas Poirier
Erin Mollie Gearty
8 Ellis Hue Hobbs, III
Monique Marie Sevigny
31 John Edward Johnson
Elaine Marie Johnson

APRIL

5 Devin Michael Parks
Aline Pereira Roza
19 Maurice Justin Lemire
Jeffrey Peter Senterman
24 Peter Allen Cooke
Jessica Lynne Porcelli
25 Michael Edward Maher
Lori Anne Kraby

MAY

8 Eugene G. Tradd
Beatrice M. Tradd
17 David Alfred Conrad
Thomas John Such
17 Justin Mark Zbrzezny
Jessica Johnson
24 Timothy Patrick Maxfield
Kristie Ann Lomberto
24 Jeffrey M. D'Attilio
Jill M. Casellini
31 Vincent Costa, Jr.
Ann Marie Shevory
31 Matthew Kalil Shibley
Catherine Marie Croak
31 John T. Barrows, Jr.
Kelsey Marie McCalla

JUNE

3 Salim Fares Cheghri
Fatima Ahmad Hassine
5 Keith B. Loop
Matilde M. Simas
7 Matthew Scott Sherlock
Debra Jean Rossetsky
7 Matthew Stephen Hebert
Nicole Marie Magnuson
7 Benjamin William Moore
Lila Joan Swenson
13 Jake Norman Thibeault
Tina Margot Paradis
14 Richard J. O'Neil, Jr.
Heather Harkness
14 Jeffrey Paul Mucciarone
Danielle Manns Adams
21 Allen N. Bluestein
Betty J. Marcolini
21 Christopher Edward Mulvey
Dawn Lynn Vose
21 Brian Daniel Lane
Morgan Rachel Siipola
27 James P. Donovan
Kimberly M. Tomlin
28 Richard Paul Malmberg, III
Sarah Hamilton Johnson
28 Jason Douglas Mienscow
Alicia Marie Wilhelm
28 David Hay Stewart
Helen Lillian Dennis

JULY

1 Andreas Kritikos
Vassiliki A. Chrisidis
1 Elizabeth Ann Fortin
Kristine Elizabeth Ramsdell
3 Vincent P. Auciello
Julie A. Healey
5 James A. Chalmers
Diane Marie Slason
8 Melanie Costa
Kimberly Fitzsimmons
11 John Michael Zych
Elizabeth Sarah Nassuti
11 Jeffrey Parker Bernheart
Tricia Marie Tavalone
12 Chang N. Kang
Linda L. Travaglia
12 Sean Michael Milnamow
Jamie Louise McDuffy
12 Gerard Edward King, III
Joy Lynne Pronko

JULY (cont'd)

12 Matthew Alan Carey
Kristy Lynne Dalton
16 Daniel S. Milne
Kimberly D. Bonds
18 Brian Michael Boyd
Sarah Margaret Brault
20 Brian Paul Ruuska
Christian Anne Moran
20 David Arthur Raymond
Heidi Elizabeth Cochran
26 Richard Clyde Holleran, Jr.
Deborah Ruth Hantman
26 Brian Albert Ledoux
Kelly Ann Carlson
26 Daniel Robert Brenn
Aimee Elizabeth Pappas
26 Craig Stephen Force, Jr.
Patrice Marie Faretra
27 James Brandon Wood
Melissa Allyson Leone

AUGUST

1 Brian K. Bemiss
Lora L. Marguerite
2 Glen Alan Simarrian
Gabrielle Marie Strawn
3 Eric Michael Green
Rebecca Lynne Dupre
8 Michael S. Ficco
Julia L. Santabarbara
8 Gary M. Babineau
Leanna M. White
9 Alfred H. Rose, Jr.
Catherine M. Feeney
9 Kevin Michael Flaherty
Cristina Maria Kelly
11 Efrain D. Rodriguez
Sabrina Y. Vasquez
17 Joseph Edward Medeiros
Heather Ann MacKinnon
24 Jay Wu
Niva Shrestha
27 Scott Michael Hooban
Megan Annette Cronin
30 Kevin G. Cleveland
Katelyn E. Batchelder
30 Gary J. Tramonte
Diana Lynn Sabatini
31 Peter G. Karas
Debra J. LaRosa

SEPTEMBER

5 Jeremy John Stigler
Tammy Marie Falone
6 Edgardo Taysir Pagan
Lisa Michelle Bernstein

7 Justin Murphy
Kristina Morrissey
8 Robert Patton Young
Leslie Reese Barrow
11 John F. Gorman, IV
Rebecca Monto
12 Eric Jason Moore
Lesley Susan Baumgart
13 Elie D. Abdilmasih
Tanya Jamjian
13 Eugene William Buckley
Nicole Ann Shown
14 Brien Raymond Ramsey
Kathleen Jeanne Courcy
17 John T. Knierim
David Reid Lowell
20 David Jesse Fallon
Julie Bridget Moynihan
20 Timothy Leonard Arsenaault
Kerri Laura Lussier
20 Michael James Foley
Angela Rose Johns
26 Richard Paul Bourassa
Laura Nicole Morini
27 Jason Dowley
Michelle Lee Jacklin
27 Christian Joseph Brocato
Nicole Marie Boudreau

OCTOBER

4 Mark Paul Fula
Pamela Ann McKie
4 Benjamin Joseph McKellick
Kimberly Lee Pichierri
4 Michael Denis Ryan
Caryn Elizabeth Kalell
4 Shaun Michael Callahan
Jean Marie Wall
5 Gregory Michael Tobolewski
Pamela Lynne Alford
6 Bruce John Brozyna
Christina Maria Jenner
10 Robert Michael Hallion, Jr.
Jaclyn Elizabeth Hansen
11 Eric Christopher Anderson
Annette Marie MacAllister
11 James Sean Esterbrook
Emily Louise Talentino
13 Gary Jon Matsey
Xiao Li Deng
13 Frank Peter Corrao, III
Yu-Lu Ma
15 Scott A. Goldsmith
Talia Yagudin
18 Andrew James Dellea
Patricia Ann Lofgren
18 Sean Padraic Lovely
Kristin Rose Pepe

OCTOBER (cont'd)

- 18 Matthew Donald Fairbanks
Meaghan Elizabeth Kenny
25 Sean Matthew Maycock
Elizabeth Amanda Bouldry
25 Salvatore Nicholas Sapia
Kimberly Michelle Calarese
25 Brett Allen Dunn
Jessica Elisabeth Slocum
25 Nicholas John Buchanio
Alexis Cara Baxter
31 Raymond A. D'Amelio
Jane A. Betti

NOVEMBER

- 14 Daniel E. Nagle, II
Eve M. Fleming
15 Saidou Sallah
Shanna K. Lykins

DECEMBER

- 5 Steven Daniel Saccoccio
Shirley Suet-Li Tan
6 Mark E. Norian
Maureen E. Allen
6 David Simmons Brauninger
Tara Leigh Dunn
11 Gregory Paul Barcelo
Kaila Marie Medeiros
13 Edward Joseph Cummings
Dawn Marie MacNeil
23 Russell James DeWitte, III
Anastasiya T. Karabadzheva
24 Stephen F. Derdarian
Donna Louise Morrissey
27 Joseph Paul St. George
Stacie Leigh LeMay
30 Korrie S. Vinton
Jennifer M. Karniej
31 Matthew M. Driscoll
Sarah A. Money

TOWN OF FRANKLIN
DEATHS DURING 2008

Day	Age	Name			
<u>JANUARY</u>					
1	85	Shirley E. Richards	16	69	Stephen Edward Frigon
2	81	Leonard S. Allison	17	78	Salma Mahmud
4	21	Sean Richard Donald	18	71	Philip E. Hayes
5	81	Dorothy E. Margeson	18	94	Charles D. Croci
6	52	Kenneth Kosmenko	20	84	Virginia K. Brewer
6	42	Kenneth Long	20	91	Genevieve Marie Madill
8	78	Johanna C. Eads	23	86	Elizabeth A. Prendergast
8	77	William C. Fielding, Jr.			
8	48	Hope Gregory Pfeifle	<u>APRIL</u>		
9	90	Rose Marie Costa	5	72	Neil J. McInnis
20	73	Robert C. Dorr, Sr.	6	92	Virginia H. Watts
22	77	Doris E. Walls	7	73	Mildred C. Kennedy
24	77	Joseph F. Halligan	16	69	Judith A. Bienkowski
28	78	Thelma M. Mueller	16	29	Beth Anne Bauer
30	52	Stephen J. Walsh	18	90	James P. Greenhalgh
30	48	Jon H. Paxton	19	94	Stella AKA Stanislaw Waring
31	99	Lena Bravoco	20	83	Virginia Marie LeBlanc
			28	79	George Donovan
			29	90	John L. Bremer, II
			30	48	Gregory P. Mullen
<u>FEBRUARY</u>					
1	87	Everett Howard Raymond	<u>MAY</u>		
2	75	James J. Lawler	4	84	Rita M. Shadrawy
5	71	Alfred Robert Kronberg	8	55	Scott W. McNeil
5	81	James G. Proulx, Sr.	10	70	Paul E. Riley
6	57	Matthew Bruce Sandler	20	61	Norman Paul Nadworny
6	80	Paul D. Moan	22	93	Fannie M. Cecchi
8	78	John Francis Miller	22	41	Jennifer M. Ballarino
11	71	Joseph Caleb Ginivan	31	94	Vera A. Ledbury
12	84	Paul Joseph Ledwith			
13	51	Karla Faith Hergenrother	<u>JUNE</u>		
20	93	Louise Chelotti	2	85	Margaret M. Vatter
22	74	Karl E. Whelan, Jr.	2	77	Francis J. Hunchard
23	75	Rinaldo J. Chelotti	5	93	Doris Donaghey
25	63	Francis E. Crandall	8	82	Ethel O. Fallon
25	80	Saranne Sally Kinnear	16	80	Helen Susann Dubowski
25	67	Carol Ann Lyons	19	94	Stanley Piorkowski
26	91	Emily J. Kusmaul	21	56	Marianne Silverman
27	55	Erik A. Anderberg	26	82	William Edward Murphy
27	85	Gladys J. Denny	29	92	William J. Williamson, Sr.
28	78	Raymond L. Tate, Sr.	30	77	Kenneth F. Pond
28	93	Edward B. Kepple			
29	48	Tomas A. Vinas	<u>JULY</u>		
<u>MARCH</u>			3	80	William F. Robinson
3	89	Don Robert Gosch	10	89	Pauline M. Ficco
4	82	Joseph Green	11	86	Umberto Tenaglia
8	77	Nancy L. Hemmingsen	15	61	James P. Genoa
9	88	John Stanchek	18	86	Caroline Landers
14	88	Virginia Estelle Handy	20	47	Linda J. Munns
14	69	Manuel Arturo de Francisco	22	78	Santa Kirchhoffer

Day	Age	Name
<u>JULY (cont'd)</u>		
23	90	James N. Patete
25	77	Nahja D. Haagensen
28	83	Emily M. Baseler
28	91	James Salvatore Celeste, Jr.

AUGUST

1	60	Paul D. Thomas
7	70	Stephen J. Daneau
12	81	Donald T. Anderson
15	48	John J. Creavin
20	82	Russell S. Stein
21	67	Frederick Paul O'Brien, Jr.
22	78	Gordon C. Barry
25	85	Jeannette L. Godin
26	86	Frank N. Mucciarone
28	90	Kathleen T. Tan
31	47	Leslie A. Beach Hennessey
31	68	Frederick M. Romsey, Sr.

SEPTEMBER

1	55	Joseph P. Dacey
3	93	Helmut P. Schroeder
8	80	Florence B. Pitzold
12	81	Grace M. Petone
15	86	Joseph Sullivan
22	67	Beatrice I. Guindon

OCTOBER

2	46	Paula Jayne Danksewicz
7	83	Margaret Abbott
10	68	Charles H. Sullivan
12	56	William D. Murray
13	60	Susan J. Peterson
15	50	Vincent J. Fischer, Jr.
21	81	Jean Frances Gardner
23	46	Terri Ann Mignault
24	87	Francis C. Flood
26	73	Carol A. O'Connor

NOVEMBER

2	88	Robert M. O'Connell, Sr.
5	86	Lucy M. Flaherty
6	80	Myron J. Bird
7	47	Laurie J. Siebert
12	70	Joseph A. DiMarino, Sr.
12	86	Margaret P. Murphy
16	65	Patricia Lombardi
17	92	Ruth Ellen Campbell
19	33	Aimee Therese Cowan
19	60	Ronald E. Rockel
24	78	Raymond A. Mastromatteo
26	89	Georgia Zarkadas
28	77	Dorothy A. Berghelli
29	80	George E. McCarthy

DECEMBER

3	73	Carol Marie MacAula
3	83	Michael P. DiLeonardo
12	62	Bruce N. Barck
13	80	Peter Burke
17	58	Gregory Paul Grimes
19	80	Raymond J. Garrey, Sr.
21	60	Judith Gail Barry
26	95	Eula Leona Kearsley
31	76	Alfred J. D'Amelio, Jr.

Resolutions Introduced

July 1, 2008 – June 30, 2009

<u>Number</u>	<u>Name</u>	<u>Date</u>	<u>Results</u>
08-47	Authorization to Borrow/Library Repairs	07/09/08	Passed
08-48	Acceptance of Sewer Easement/off King Street	09/17/08	Passed
08-49	Veteran Assistance	07/09/08	Passed
08-50	Authorization/Special Legislation/Underground Utilities	07/23/08	Passed
08-51	Authorization to Hold Bonfire/Tri County School	08/06/08	Passed
08-52	Authorization/Site Assessment Funds/Brownfields Redevelopment	08/06/08	Passed
08-53	Order of Layout/Acceptance/Newell Dr, Dover Cir, Cohasset Way Sherborn Lane and Related Easements	----- 10/1/08	Passed
08-54	Order of Layout/Acceptance/Hancock Rd, Winthrop Rd, Corey Way, Lantern Rd and Related Easements	----- 10/1/08	Passed
09-01	Acceptance/Grant/Easement/Water Booster Pump Station/Lawrence Dr./Kamy Corp.	01/07/09	Passed
09-02	Surplus/Leasing/Portion of Town Land 40 W. Central St.	01/21/09	Passed
09-03	Authorization/Expend Funds in Excess of Available Appropriation /Snow&Ice	01/21/09	Passed
09-04	Onset Circle/Private Way/Acceptance of Covenant	02/04/09	Passed
09-05	Confirmatory Order of Taking/Cross/King St. (Walgreen area)	02/11/09	Passed
09-06	Capital FY09	04/15/09	Passed
09-07	Public Facilities Salaries/.DPW	02/11/09	Passed
09-08	Title/Deed Research on Town Owned Land	02/11/09	Passed
09-09	Survey Work/Pond Street land	03/04/09	Passed
09-10	Agreement/Medway & Franklin/Recreational Services to Medway	03/04/09	Passed
09-11	Capital FY 2009/Fire Dept. Ladder Truck	03/04/09	Passed
09-12	Capital FY 2009/Lawn Mower DPW	03/04/09	Passed
09-13	Establishing Forge Park Economic Opportunity Area	03/04/09	Passed
09-14	Establishing Franklin Industrial Park Economic Opportunity Area	03/04/09	Passed
09-15	Acceptance Deed Parcel 29A Palomino Dr.	03/18/09	Passed
09-16	Acceptance Deed Parcel 29B Paddock Ln.	03/18/09	Passed
09-17	Surplus/Available Land/Disposition/Between Old West Central/West Central St.	03/18/09	Passed
09-18	Bandstand Repairs (Town Common)	03/18/09	Passed
09-19	Acceptance of Covenant/1000 Franklin Village Dr.	04/01/09	Passed
09-20	Grant of Easement/off Cross Street	04/01/09	Passed
09-21	Request for Special Legislation/Acceptance Subdivision Street	04/15/09	Passed
09-22	Forge Park Priority Development Site	04/15/09	Passed
09-23	Franklin Industrial Park Priority Development Site	04/15/09	Passed
09-24	Pond Street Economic Opportunity Area	04/15/09	Passed
09-25	Offer to Provide Tax Increment Financing(TIF) to certified projects	04/15/09	Passed
09-26	Null/void/Taking Land of United States 10/22/1986	05/06/09	Passed
09-27	DelCorte Open Space Dan Repair/Removal	05/06/09	Passed
09-28	Veterans' Benefits	05/06/09	Passed
09-29	Snow and Ice Deficit	05/06/09	Passed
09-30	Amended Appropriations(01-90,02-101,04-31	05/20/09	Passed
09-31	Dissolution of Street Lighting Committee (R-95-97)	06/03/09	Passed
09-32	GASB 45 Actuary Study	06/03/09	Passed
09-33	Establishment of Fire Dept.Fire Rescue Training Revolving Account	06/03/09	Passed
09-34	Establishment of a Council on Aging Senior Center Program Revolving Account	06/03/09	Passed
09-35	Establishment of a Council on Aging Supportive Day Program Revolving Account	06/03/09	Passed
09-36	Establishment of a Law Enforcement Explorers Program Revolving Account	06/03/09	Passed
09-37	Establishment of a Police Dept. Rape Aggression Defense Training Revolving Account	06/03/09	Passed
09-38	Establishment of a Use of Facilities Revolving Account	06/03/09	Passed
09-39	Authorizing Escrow Agreement	06/03/09	Passed
09-40	Acceptance of GL Chap.39 Sec. 23D (Missing a Hearing)	06/10/09	Passed
09-41	Library Repairs /Pay for Repairs/from Sale of Real Estate	06/10/09	Passed
09-42	Amendment Salary of Elected Officials	06/10/09	Passed
09-43	Adoption of FY 2010	06/10/09	Passed
09-44	Rt. 140/King St. Construction	06/10/09	Passed

I, Deborah L. Pellegri, CMC, Town Clerk, do hereby attest that the foregoing is an accurate listing of Town Council decisions regarding resolutions.

RESOLUTION 08-47

Authorization to Borrow - Library Repairs

WHEREAS, The Town Council has considered the needs of the Town of Franklin for remodeling, reconstructing, and making extraordinary repairs to the Town library; and

NOW THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that:

1. \$350,000 is appropriated for remodeling, reconstructing and making extraordinary repairs to the Town library, including original equipment and landscaping, paving and other site improvements incidental or directly related thereto; and that to meet this appropriation, the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$350,000 under G. L. c. 44, §7 or any other enabling authority.

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 08-48

ACCEPTANCE OF SEWER EASEMENT OFF KING STREET

WHEREAS, the Franklin Town Council, by By-Law Amendment 07-611 approved a sewer system map amendment to permit extension of public sewer service to Strawberry Fields Subdivision and said Bylaw Amendment contained a condition that the owner/developer grant a sewer easement to the Town of Franklin, and

WHEREAS, Eastern Management & Development LLC is the present owner and developer of Strawberry Fields Subdivision and has executed the grant of sewer easement, a true copy of which is attached hereto as "Exhibit 1", in compliance with the condition contained in the Bylaw amendment,

NOW, THEREFORE, BE IT ORDERED THAT the Town of Franklin acting by and through its Town Council accepts the Grant of Sewer Easement attached hereto as Exhibit 1 and it is further ordered that a true copy of this resolution be recorded with the original grant of easement at Norfolk County Registry of Deeds.

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION NO.: 08-49

APPROPRIATION: Veterans Assistance 01543600-577xxx

AMOUNT REQUESTED: \$2,500

PURPOSE: to cover year end veteran assistance needs.

FINANCE COMMITTEE ACTION

Meeting Date: none

Vote: none

Recommended Amount:

Source of Funding: 0194520-574000 Risk Management-Insurance Premiums

Comment:

MOTION

Be It Moved and Voted by the Town Council that the sum of Two Thousand Five hundred dollars (\$2,500) be transferred from the Risk Management -Insurance Premiums account to the Veterans Assistance Expense account to provide end of year veteran assistance needs.

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

Resolution 08-50

Authorization to Petition to General Court for Special Legislation –Underground Utilities

WHEREAS, The Town Council has considered the needs of the Town of Franklin for the removal of certain overhead utilities and the replacing of the same with underground facilities; and

WHEREAS, There is a need for special legislation to allow the Town of Franklin to appropriate funds and authorize the incurring of debt for such purposes and

NOW THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that the Town Administrator on behalf of the Town is authorized to petition the General Court for the enactment of legislation in substantially the following form:

AN ACT AUTHORIZING THE TOWN OF FRANKLIN TO APPROPRIATE FUNDS AND INCUR DEBT FOR THE PURPOSE OF REMOVING OVERHEAD UTILITIES AND REPLACING THE SAME WITH UNDERGROUND FACILITIES.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. The town of Franklin may appropriate funds and/or incur debt, outside the limit of indebtedness prescribed in section 10 of chapter 44 of the General Laws, for the purpose of removing or causing to be removed poles, overhead wires and associated overhead structures used in connection with the provision of public utilities and which are located upon, along or across public ways or on private property within the town and replacing the same with underground facilities. Any debt incurred pursuant to this act shall be repaid over a term of not more than 20 years. Any debt incurred hereunder shall otherwise be subject to said chapter 44.

SECTION 2. Any resolution or other vote of the town council of the town appropriation funds and/or authorizing the incurring of debt pursuant to section 1 of this act shall specify in general terms the area in which the overhead utilities are to be removed and replaced by underground facilities and contain a finding by the town council that the project to be financed by such appropriation and/or incurring of debt will improve the provision of such utilities within the town and will enhance the general quality and public welfare of the town.

SECTION 3. The provisions of sections 22A through 22I of chapter 166 of the General Laws shall not apply to any projects carried out by the town under this act. The town and any utility whose poles, overhead wires or associated overhead structures are to be removed and replaced by underground facilities by any project undertaken by the town pursuant to this act may enter into, and from time to time amend, an agreement pursuant to which the utility shall pay to the town in each fiscal year all or a portion of the debt service payable in such fiscal year related to a borrowing incurred by the town hereunder for such project. Such agreement may contain any and all provisions as shall be consistent with the provisions of this section. In addition to all other rates, charges and fees it may otherwise be authorized to impose and collect any

utility which agrees to make payments to the town pursuant to. this section shall impose and collect a surcharge, in each year in which it is required to make such a payment, on each customer located in the town equal in the aggregate to the amount of such payment.

SECTION 4. This act shall take effect upon its passage.

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 08-51

Authorization to Hold Bonfire

WHEREAS, The Tri-County School has asked for Council approval for the Fire Department to issue a permit for a bonfire to be held on the school grounds on September 12, 2008 to celebrate the upcoming school year,

WHEREAS, M. G. L. Chp. 111 §142H gives the Town Council authority to approve the request.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin pursuant to M. G. L. Chp. 111 §142H does approve the request by the Tri-County school to hold a bonfire on school grounds on September 12, 2008. The permit to be issued by the fire department and subject to final determination of the fire chief.

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 08-52

Authorizing Application for Site Assessment funds from Mass Development's Brownfields Redevelopment Fund for 87 Grove Street, Map 276, Lots 22 and 27

WHEREAS, The Department of Planning and Community Development was charged with pursuing funding opportunities to complete site assessment work for 87 Grove Street, site of the Former Nu-Style property; and

WHEREAS, Mass Development will provide interest-free financing to the Town to complete the site assessment work with the funds to be re-paid upon the sale of the Nu-Style property.

NOW THEREFORE BE IT RESOLVED THAT:

The Town Council of the Town of Franklin hereby votes to authorize submission of an application in an amount of \$44,000 to Mass Development's Brownfields Redevelopment Fund to complete the site assessment work identified in the Phase II Environmental Site Assessment Addendum prepared by Fuss and O'Neill for 87 Grove Street, Map 276, Lots 22 and 27. Further, the Council authorizes the Town Administrator, and other Town Officials and staff, as may be required, to sign all required documents and to take such actions necessary relating to said funding application.

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 08-53

ORDER OF LAYOUT, ACCEPTANCE AND TAKING OF NEWELL DRIVE, DOVER CIRCLE, COHASSET WAY, SHERBORN LANE AND RELATED EASEMENTS

WHEREAS, by virtue of Massachusetts General Laws Chapter 82, Section 21 and 24, the Town of Franklin acting by and through its Town Council, is authorized to lay out, accept and take by eminent domain under Massachusetts General Laws Chapter 79, or acquire by purchase or otherwise, any lands, rights of way or easements necessary for the construction, and maintenance of roadways for public use; and

WHEREAS, the laying out, acceptance and taking by eminent domain of the fee in Newell Drive, Dover Circle, Cohasset Way and Sherborn Lane and of related easements, all as hereinafter described, for roadway purposes is recommended by the Planning Board, the Town Administrator and the Director of the Franklin Department of Public Works, and

WHEREAS, Franklin Chase Limited Partnership, a Massachusetts limited partnership with principal place of business at 134 Flanders Road, Westborough, MA and the owner of the fee in said roadways and of said related easements has conveyed said roadways and related easements to the Town by deed and grants of easement, all April 15, 2008 and to be recorded at Norfolk County Registry of Deeds herewith, and

WHEREAS, the purpose of this order is to comply with statutory requirements and/or to confirm title in the Town and no land damages are therefore anticipated, and

WHEREAS, said layout, acceptances and takings are in the best public safety interests of the Town of Franklin.

NOW, THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and the execution of power and authority conferred by said statutes, hereby adjudges that public safety, necessity and convenience require the layout, acceptance and taking by eminent domain, of the land hereinafter described, for the purposes hereinafter stated.
2. The Town of Franklin, acting by and through the Town of Council by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79 and Chapter 82, Sections 21 and 24, and all and every other power and authority it does possess, **DOES HEREBY LAYOUT AND ACCEPT AS A TOWN WAY AND TAKE BY EMINENT DOMAIN** for roadway purposes: The following land shown on definitive subdivision plan entitled:

a. "Deer View Estates, Definitive Plan of Land in Franklin, MA.," dated January 20, 1987, revised June 22, 1987, prepared by Guerriere & Halnon, Inc., recorded with the Norfolk County Registry of Deeds in Plan Book 355, Plan No. 800 of 1987.

and also shown on a plan of land entitled "Franklin Chase As-Builts" prepared by Land Planning, Inc. Civil Engineers, Land Surveyors Environmental Consultants dated March 20, 2008 and revised through April 14, 2008 recorded at Norfolk Registry of Deeds herewith:

Roadways

Newell Drive (STA 0+0 to STA 2+93)
Dover Circle (STA 0+00 to STA 44+10)
Cohasset Way (STA 0+00 to STA 4+10)
Sherborn Lane (STA 0+00 to STA 2+10)

Also, the following interests in land shown on a plan of land entitled "Franklin Chase As-Builts" prepared by Land Planning, Inc. Civil Engineers, Land Surveyors Environmental Consultants dated March 20, 2008 and revised through April 14, 2008 recorded at Norfolk Registry of Deeds herewith:

Easements

Pedestrian Easements #1, 2 and 3

Drain Easements #1, 2, 3, 4, and. 5
Utility Easements #1, 2, 3 and 4

b. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking, so that the same shall be payable within sixty (60) days after right to damages becomes vested in the person from whom the property was taken~ The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 78, 7C, 7F, 7G, 8A and 8B.

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 08.54

ORDER OF LAYOUT, ACCEPTANCE AND TAKING OF HANCOCK ROAD, WINTHROP ROAD, COREY WAY AND LANTERN ROAD AND RELATED EASEMENTS

WHEREAS, by virtue of Massachusetts General Laws Chapter 82, Section 21 and 24, the Town of Franklin, acting by and through its Town Council, is authorized to lay out, accept and take by eminent domain under Massachusetts General Laws Chapter 79 or acquire by purchase or otherwise, any lands, rights of way or easements necessary for the construction and maintenance of roadways for public use; and

WHEREAS, the laying out, acceptance and taking by eminent domain of the fee in Hancock Road, Winthrop Road, Corey Way and Lantern Road and of related easements, all as hereinafter described, for roadway purposes is recommended by the Planning Board, the Town Administrator and the Director of the Franklin Department of Public Works, and

WHEREAS, Franklin Oaks Limited Partnership, a Massachusetts limited partnership with principal place of business at 134 Flanders Road, Westborough, MA and the owner of the fee in said roadways and of said related easements has conveyed said roadways and related easements to the Town by deed and grants of easement, all April 15, 2008 and to be recorded at Norfolk County Registry of Deeds herewith, and

WHEREAS, the purpose of this order is to comply with statutory requirements and/or to confirm title in the Town and no land damages are therefore anticipated, and

WHEREAS, said layout, acceptances and takings are in the best public safety interests of the Town of Franklin.

NOW, THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and the execution of power and authority conferred by said statutes, hereby adjudges that public safety, necessity and convenience require the layout, acceptance and taking by eminent domain, of the land hereinafter described, for the purposes hereinafter stated.
 2. The Town of Franklin, acting by and through the Town Council by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79 and Chapter 82, Sections 21 and 24, and all and every other power and authority it does possess, **DOES HEREBY LAYOUT AND ACCEPT AS A TOWN WAY AND TAKE BY EMINENT DOMAIN** for roadway purposes: The following land shown on definitive subdivision plans entitled:
 - a. "Phase I, 'Partridge Farms' Definitive Subdivision Plan of Land in Franklin, Mass.," dated 14, 1995, prepared by Guerriere & Halnon, Inc., recorded as Plan No. 189 of 1996, Plan Book 437 (the "Phase I Plan");
 - b. "Partridge Farms Open Space Concept Definitive Plan of Land in Franklin, Massachusetts, Phase II," dated December 8, 1995, prepared by Guerriere & Halnon, Inc., recorded as Plan No. 190 of 1996, Plan Book 437 (the "Phase II Plan");
 - c. "Partridge' Farms Open Space Concept Definitive Plan of Land in Franklin, Massachusetts, Phase III," dated December 8, 1995, prepared by Guerriere & Halnon, Inc., recorded as Plan No. 190 of 1996, Plan Book 437, as amended by that certain plan entitled "Plan of Land in Franklin, Mass.," dated February 25, 1998, prepared by Guerriere & Halnon, Inc., recorded as Plan No. 157 of 1998, Plan Book 454 (the "Phase III Plan").
- and also shown on a plan of land entitled "Final As-Built & Street Acceptance Plan and Profiles of 'Franklin Oaks (formerly Partridge Farms) in Franklin, MA" prepared by Guarriere & Halnon, Inc..
Engineering and Land Surveying dated June 27, 2001

and revised through April 15, 2008 recorded Norfolk County Registry of Deeds herewith:

Roadways

Hancock Road (STA 0+0 to STA 29+71)
Winthrop Road (STA 0+35 to STA 10+61)
Corey Way (STA 0+28 to STA 4+94)
Lantern Road (STA .0+29 to STA 2+0)

Also, the following interests in land shown on a plan of land entitled "Final As-Built & Street Acceptance Plan and Profiles of 'Franklin Oaks' (formerly Partridge Farms) in Franklin, MA" prepared by Guerriere & Halnon, Inc. Engineering and Land Surveying dated June 27, 2001 and revised through April 15, 2008 recorded at Norfolk County Registry of Deeds herewith:

Drainage and Utility Easements #1, 2, 3, 4, 5, 6, '7, 8, 9 and 10

Temporary Construction and Turnaround Easements #7A and 7B, 11A and 118, 12A and 12B, 13A and 13B

- d. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking, so that the same shall be payable within sixty (60) days after right to damages becomes vested in the person from whom the property was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-01

ACCEPTANCE OF GRANT OF EASEMENT AND WATER BOOSTER PUMP STATION AT 5 LAWRENCE DRIVE

WHEREAS, Kamy Corporation is the owner and developer of a certain residential development known as Palladini Village located off Lawrence Drive, and

WHEREAS, said development includes a water booster pump station located on a utility easement on

a portion of the parcel of land at 5 Lawrence Drive, title reference: Norfolk County Registry of Deeds Book 22129, Page 431, see also: Franklin Assessors Map 297, Parcel 36, and

WHEREAS, the Franklin Town Council by Bylaw Amendment 03-526 approved an amendment to the Town's Water System Map to permit the developer to construct an extension of public water service to Palladini Village which construction included the water booster pump station, and

WHEREAS, Kamy Corporation has executed a Grant of Easement to the Town of Franklin for a nominal consideration dated November 25, 2008, a true copy of which is attached hereto as "Exhibit 1" and a Bill of Sale to the Town of Franklin for nominal consideration dated November 7, 2008, a true copy of which is attached hereto as "Exhibit 2", and

WHEREAS, acceptance of ownership of the water booster pump station and the utility easement on which it is located is in the public interest,

NOW, THEREFORE, BE IT ORDERED THAT the Town of Franklin acting by and through its Town Council:

1. Accepts the Grant of Easement, a true copy of which is attached hereto as "Exhibit 1" and it is further ordered that a true copy of this resolution and Grant of Easement be recorded at Norfolk County Registry of Deeds.
2. Accepts ownership, together with ongoing responsibility for maintenance and repair, of the water booster pump station located within said easement on a portion of land at 5 Lawrence Drive shown on Franklin Assessors Map 297, Parcel 36.

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-02

DECLARATION AS SURPLUS AND AVAILABLE FOR DISPOSITION (LEASING) AND AUTHORIZATION THEREFORE OF A PORTION OF TOWN-OWNED LAND AT 40 WEST CENTRAL STREET

WHEREAS, Town owns the property at 40 West Central Street shown on Franklin Assessors' Map 279 as Parcel 12 consisting of 1.195 acres and containing a building known as "Franklin Fire Department

Headquarters" and related improvements including a communications tower, and

WHEREAS, Town is not making full use of the communications tower and the land on which it is constructed and immediately surrounding land for municipal (public safety) purposes and the communications tower and associated land may therefore be able to be rented for compatible non-municipal use, and

WHEREAS, commercial wireless communications facility(ies) is/are such a use and would provide needed revenue to the Town.

NOW, THEREFORE, BE IT RESOLVED THAT the Town of Franklin, acting by and through its Town Council:

1. Declares the Franklin Fire Department Headquarters Communications Tower and the portion of Town-owned land on which it is located, more fully described above and shown on "Exhibit A", to be partially surplus and available for disposition (lease), **PROVIDED THAT** any non-municipal use be compatible and not interfere with the active ongoing municipal uses.
2. Authorizes the Town Administrator to prepare and issue an "Invitation to Bid" or "Request for Proposals" for the disposition (lease) of said tower and portion of land to one or more commercial wireless communications providers in accordance with the requirements of G. L. Chapter 30B, Section 16, for use as a wireless communications facility, **PROVIDED THAT** said use does not interfere with public safety communications and other active ongoing municipal uses.
3. Authorizes the Town Administrator to enter into a lease of said tower and associated land with one or more of said commercial wireless communications providers for up to twenty (20) years for use by them as a wireless communications facility for such annual rent and upon such other terms and conditions as the Town Administrator shall determine to be in Town's best interests, subject to compliance with G. L. Chapter 30B and the restrictions contained in paragraphs one and two above.

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-03

Authorization to Expend Funds in Excess of Available Appropriations

NOW THEREFORE BE IT ORDERED that in accordance with M. G. L. Chapter 44 §31D, the Town Council authorizes the expenditure of funds in excess of the available appropriation for snow and ice removal upon approval by the Town Administrator.

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-04

ONSET CIRCLE, A PRIVATE WAY: ACCEPTANCE OF COVENANT WITH DEVELOPER

WHEREAS, the Franklin Planning Board on May 22, 2008 voted to approve with conditions a definitive plan for a one-lot residential subdivision known as Onset Village, which vote was filed with the Town Clerk on May 28, 2008; and

WHEREAS, said vote included conditions that the roadway and related drainage be and remain private and that the private property owner(s) have the exclusive obligation to maintain and repair the same, as well as to remove snow therefrom; and

WHEREAS, James J. Loughlin of 89 Oxford Drive in said Franklin is the owner and Colbert Homes,. Incorporated, a duly-organized business corporation with a principal place of business at 489 Summer Street, in said Franklin is the developer and purchaser of the subject property and both have executed a covenant, incorporating the foregoing conditions, a true copy being attached hereto as Exhibit 1;

NOW, THEREFORE, BE IT ORDERED THAT the Town of Franklin, acting by and through its Town Council, hereby authorizes the Town Administrator to execute the covenant, a copy of which is attached hereto as Exhibit 1, on behalf of the Town of Franklin.

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-05

CONFIRMATORY ORDER OF TAKING: CROSS AND KING STREETS

WHEREAS, The Town of Franklin (hereinafter the "Town"), a municipal corporation, duly organized under the laws of the Commonwealth of Massachusetts with administrative offices at the Municipal Building, 355 East Central Street, Franklin, Massachusetts, acting by and through its Town Council (the "Town Council"), in pursuance of its powers as, set out in the General Laws and every other power thereunto enabling, pursuant to Resolution 00-66, by the Order of Taking dated June 7, 2000, recorded with the Norfolk County Registry of Deeds, (the "Registry") in Book 14264, Page 384 (the "Original Taking"), took certain property located at the corner of Cross and King Streets;

WHEREAS, the Original Taking was intended to include the entirety of certain land located in Franklin, Norfolk County, Massachusetts, on the northwesterly side of King Street and the southeasterly side of Cross Street, shown as Parcels A and B on a Plan entitled "Plan of Land in Franklin, Mass.", dated January 29, 1997, prepared by Salvetti Surveying and Engineering Assoc. and recorded with said Registry of Deeds as Plan No. 239 of 1997 in Plan Book 447 (the "Plan"), to which Plan reference may be made for a more particular description;

WHEREAS, the Original Taking instead relied on a plan entitled "Land belonging to the Town of Franklin Showing Revision of Four Corner School Lot", dated May 8, 1936, prepared by Kenneth E. McIntyre, Civil Engineer, and recorded with the Registry on November 5, 1982 as Plan No. 836 of 1982 in Plan Book 299 (the "Incorrect Plan");

WHEREAS, the Incorrect Plan inadvertently excluded certain portions of Parcels A and B that were intended to have been included in the Original Taking;

WHEREAS, the Town has agreed to execute, and the Town Administrator has recommended, a confirmatory taking of certain property on Cross and King Streets in Franklin, Massachusetts, as identified and more particularly described on Exhibit A attached hereto and made a part hereof (the "Property"), for the purpose of confirming the title; and

WHEREAS, by virtue of Massachusetts General Laws Chapter 40, Section 14, the Town, acting by and through the Town Council, is authorized to take by eminent domain under Massachusetts General Laws Chapter 79, lands, easements and other interests in land for municipal and school purposes;

WHEREAS, the acquisition of the Property located on Cross and King Streets in Franklin, Massachusetts, with the improvements thereon, more particularly described in Exhibit A attached hereto, is recommended by the Town Administrator;

WHEREAS, land damages are anticipated in the amount of One and No/100 (\$1.00) Dollar, and an appropriation has been made to the Damages to Persons and Property Account for said purpose; and

WHEREAS, the taking by eminent domain of the Property located on Cross and King Streets in Franklin, Massachusetts, for municipal and school purposes, is in the best interests of the Town;

NOW THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town, by virtue of and in exercise of and in part the execution of the power and authority conferred by said statutes, Massachusetts General Laws Chapter 40 and Chapter 79, hereby adjudges that public necessity and convenience require the taking by eminent domain of the Property on Cross and King Streets in Franklin, Massachusetts, with the improvements thereon, described below, for municipal and school purposes.
2. The Town, acting by and through the Town Council, by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws, Chapter 79, and all and every other power and authority it does possess, **DOES HEREBY TAKE BY EMINENT DOMAIN** the fee in the following parcels of land for municipal and school purposes:

The land in Franklin, Norfolk County, Massachusetts, on the northwesterly side of King Street and the southeasterly side of Cross Street, shown as Parcels A and B on the Plan.

Said Parcels A and B collectively contain 31,256 square feet, more or less, according to the Plan.

All buildings, improvements and trees located on said parcels of land are included in this taking.

3. The Town Council awards damages sustained by persons and their property by reason of this taking as follows:

LOT NOS.ON

THE PLAN	OWNERS OF RECORD AND ADDRESS	TITLE REF.	DAMAGES
A and B	Kenneth B. Yankee and Robbie J. Yankee 41 Woolford Road Wrentham, MA 02093	Book 14180 Page 549	\$1.00 .

4. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded to this Order of Taking so that the same shall be payable within sixty (60) days after the right to damages becomes vested in the persons from whom the above described land was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7D, 7F, 8A and 8B.
5. This Confirmatory Order of Taking confirms and makes clear the Town of Franklin's title to the above-described Property which was taken by the Town by the Original Order of Taking.

VOTED: PASSED

RESOLUTION NO.: 09-06

APPROPRIATION: Capital FY 2009

TOTAL REQUESTED: \$ 1,074,600

PURPOSE: To transfer 1,074,600 funds from Free Cash to fund the FY 2009 Capital Plan items listed below.

Fire Dept.:		Vehicles	\$ 42,000
Equipment	\$170,000	Books	\$150,000
Police Dept.:		Dept. of Public Works:	
Vehicles/Equipment	\$122,600	Vehicles/Equipment	\$ 60,000
Technology:		Public Facilities:	
Equipment	\$ 10,000	School Buildings	\$255,000
Schools:		Vehicles – Generally:	
Technology	\$250,000		

Total Appropriation: \$1,074,60

FINANCE COMMITTEE ACTION

Meeting Date: 2/3/09 Vote: 9-1

Recommended Amount: \$1,074,600

MOTION

Be It Moved and Voted by the Town Council that the sum of one million, seventy-four thousand, six hundred dollars (\$1,074,600) be transferred from Free Cash to be expended at the direction of the Town Administrator for the FY 2009 Capital items listed above.

VOTED: PASSED

RESOLUTION NO.: 09-07

**APPROPRIATION: Public Facilities Salaries
01192100**

AMOUNT REQUESTED: \$42,460

PURPOSE: transferring funds from the DPW Parks and Grounds salary budget 01441100 to the Public Facilities salary budget 01192100.

FINANCE COMMITTEE ACTION

Meeting Date: 02/03/09 Vote: 10-0

Recommended Amount: \$42,460

**Source of Funding: DPW Parks and Grounds
Salary Budget**

MOTION

Be It Moved and Voted by the Town Council that the sum of forty two thousand, four hundred and sixty dollars (\$42,460) be transferred from the DPW Parks and Grounds Salary budget 01441100 budget to the Public Facilities salary budget 01192100.

This by-law amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION NO.: 09-08

**APPROPRIATION: Title and Deed Research on
Town Owned Land**

TOTAL REQUESTED: \$ 6,000

PURPOSE: to conduct title and deed research on town owned parcels of land.

MOTION

Be It Moved and Voted by the Town Council that the sum of six thousand dollars (\$6,000) be transferred from Free Cash to be expended at the direction of the Town Administrator for the purpose of conducting title and deed research.

VOTED: PASSED

RESOLUTION NO.: 09-09

APPROPRIATION: Survey work on 30+ acres of land on Pond Street

TOTAL REQUESTED: \$ 6,900

PURPOSE: to complete a survey of the 30+ acre parcel on Pond Street

MOTION

Be It Moved and Voted by the Town Council that the sum of six thousand, nine hundred dollars (\$6,900) be transferred from Free Cash to be expended at the direction of the Town Administrator for the purpose of completing a survey of the 30+ acre parcel on Pond Street.

VOTED: PASSED

RESOLUTION 09-10

AUTHORIZATION FOR INTERMUNICIPAL AGREEMENT WITH TOWN OF MEDWAY FOR FRANKLIN TO PROVIDE RECREATIONAL SERVICES TO MEDWAY

WHEREAS, Franklin has an active recreation department and the Town of Medway does not, and

WHEREAS, there is an opportunity for the Franklin Recreation Department to provide fee-supported recreational programs and activities to Medway residents, and

WHEREAS, the proposed arrangement, which would be the subject of a written intermunicipal agreement between Franklin and Medway, a draft copy of which is attached hereto as "Exhibit 1", would benefit both municipalities, and

WHEREAS, an intermunicipal agreement is governed by the provisions of G. L. Chapter 40, Section 4A which requires that each municipality authorize the agreement,

NOW, THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby authorizes the Town Administrator pursuant to G. L. Chapter 40, Section 4A to negotiate and execute an intermunicipal agreement with the Town of Medway in substantially the form attached hereto as "Exhibit 1", which agreement will provide for Franklin to provide recreational services to Medway residents and to receive compensation therefore, provided that said

agreement may contain such other terms and conditions as the Town Administrator determines to be in the Town's best interest.

VOTED: PASSED

RESOLUTION NO.: 09-11

APPROPRIATION: Capital FY 2009

TOTAL REQUESTED: \$ 175,000

PURPOSE: Payment on the Fire Department Ladder Truck

Fire Dept:

Ladder Truck Payment: \$ 175,000

FINANCE COMMITTEE ACTION

Meeting Date: 2/3/09 Vote: 9-1

To Recommend \$1,394,600 total to fund 2009 Capital Plan

MOTION

Be It Moved and Voted by the Town Council that the sum of one hundred seventy five thousand dollars (\$175,000) be transferred from Free Cash to be expended at the direction of the Town Administrator for the FY 2009 Capital item listed above.

VOTED: PASSED

RESOLUTION NO.: 09-12

APPROPRIATION: Capital FY 2009

TOTAL REQUESTED: \$ 35,000

PURPOSE: Purchase of Lawn Mower for Department of Public Works

Dept of Public Works:

Vehicles/Equipment: \$ 35,000

FINANCE COMMITTEE ACTION

Meeting Date: 2/3/09 Vote: 9-1

To Recommend \$1,394,600 total to fund FY 2009 Capital Plan

MOTION

Be It Moved and Voted by the Town Council that the sum of thirty five thousand dollars (\$35,000) be transferred from Free Cash to be expended at the direction of the Town Administrator for the FY 2009 Capital item listed above.

VOTED: PASSED

RESOLUTION: 09-13

ESTABLISHING FORGE PARK ECONOMIC OPPORTUNITY AREA

WHEREAS, in June of 2003 the Town Council of the Town of Franklin approved the submission of an application to establish the I-95/495 South Regional Technology Economic Target Area,

NOW, THEREFORE, BE IT RESOLVED THAT the Chairman of the Town Council of the Town of Franklin is authorized to approve the application establishing an area containing 277.51± industrially zoned acres, comprising the following parcels of land as shown on the Town of Franklin Board of Assessors' Map, as the Forge Park Economic Opportunity Area within the approved I-95/495 South Regional Technology Economic Target Area for a period of 20 years:

Parcel Numbers

272-002-000	275-002-000	275-009-000	275-019-000	290-004-000
272-004-000	275-003-000	275-012-000	275-021-000	290-005-000
272-005-000	275-004-000	275-013-000	275-022-000	290-006-000
272-006-000	275-005-000	275-014-000	275-006-000	290-007-000
272-013-000	275-006-000	275-015-000	275-001-000	290-008-000
272-014-000	275-007-000	275-017-000	275-002-000	
275-001-000	275-008-000	275-018-000	275-003-000	

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION: 09-14

ESTABLISHING FRANKLIN INDUSTRIAL PARK ECONOMIC OPPORTUNITY AREA

WHEREAS, in June of 2003 the Town Council of the Town of Franklin approved the submission of an application to establish the I-95/495 South Regional Technology Economic Target Area,

NOW, THEREFORE, BE IT RESOLVED THAT the Chairman of the Town Council of the Town of Franklin is authorized to approve the application establishing an area containing 261.43+/-industrially zoned acres, comprising the following parcels of land as shown on the Town of Franklin Board of Assessors' Map, as the

Franklin Industrial Park Economic Opportunity Area within the approved I-95/495 South Regional Technology Economic Target Area for a period of 20 years:

Parcel Numbers

313-058-000	329-001-000	319-013-000	319-018-000	320-002-000
319-015-000	329-002-000	319-020-000	319-021-000	320-004-000
313-059-000	330-030-000	319-021-000	330-022-000	
320-006-000	319-016-000	319-012-000	330-006-000	
320-005-000	319-014-000	319-017-000	320-001-000	

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

**RESOLUTION 09-15
ACCEPTANCE OF DEED OF PARCEL 29A,
PALOMINO DRIVE PURSUANT TO G. L. CHAPTER
60, SECTION 77C**

WHEREAS, the original subdivision plan for Dover Farms residential subdivision included a Lot #29, formerly designated on Franklin Assessors Map as Parcel 135-046-029, and

WHEREAS, Beach Street Corporation, the owner and developer of said subdivision, further subdivided said lot into two lots, Lot 29A and Lot 29B, by a plan of land recorded at Norfolk Registry of Deeds as Plan No. 690 of 2002 in Plan Book 502; Lot 29A is designated on the current Franklin Assessors' Map 211 as Parcel 19 and Lot 29B as Parcel 16 on said map, and

WHEREAS, Beach Street Corporation then conveyed Lot 29A to one immediate abutter and Lot 29B to the other immediate abutter, for nominal consideration, and

WHEREAS, Beach Street Corporation conveyed Lot 29A to John B. Horrigan, Jr. and Cheryl A. Horrigan of 52 Palomino Drive, Franklin by deed dated November 22, 2002 and recorded at Norfolk Registry of Deeds in Book 17,675 at Page 244, and

WHEREAS, at the time of said conveyance there were outstanding real estate taxes owed on said lot to the Town of Franklin and said taxes remain unpaid, and

WHEREAS, the Horigans subsequently conveyed said Lot 29A to the current owners James C. Decoulos and Emily B. Wolfe (now: Emily W. Decoulos) by deed dated July 30, 2003 and recorded at Norfolk Registry in Book 19,500 at Page 363, and

WHEREAS, James C. Decoulos and Emily W. Decoulos, said current owners, are unwilling or unable to pay said outstanding taxes but are willing to convey said Lot 29A to the Town and have executed the deed, a true copy of which is attached hereto as "Exhibit 1", and

WHEREAS, G. L. Chapter 60, Section 77C authorizes a municipality's legislative body to accept a deed from the owner of a parcel of land in lieu of tax foreclosure.

NOW, THEREFORE, BE IT ORDERED THAT the Town of Franklin acting by and through its Town Council accepts the Deed of Lot 29A attached hereto as Exhibit 1 pursuant to the provisions of G. L. Chapter 60, Section 77C in lieu of tax foreclosure and it is further ordered that a true copy of this resolution be recorded with the original deed at Norfolk County Registry of Deeds.

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-16

**ACCEPTANCE OF DEED OF PARCEL 29B,
PADDOCK LANE PURSUANT TO G. L. CHAPTER
60, SECTION 77C**

WHEREAS, the original subdivision plan for Dover Farms residential subdivision included a Lot #29, formerly designated on Franklin Assessors Map as Parcel 135-046-029, and

WHEREAS, Beach Street Corporation, the owner and developer of said subdivision, further subdivided said lot into two lots, lot 29A and Lot 29B, by a plan of land recorded at Norfolk Registry of Deeds as Plan No. 690 of 2002 in Plan Book 502; Lot 29A is designated on the, current Franklin Assessors' Map 211 as Parcel 19 and Lot 29B as Parcel 16 on said map, and

WHEREAS, Beach Street Corporation then conveyed Lot 29A to one immediate abutter and Lot 29B to the other immediate abutter, for nominal consideration, and

WHEREAS, Beach Street Corporation conveyed Lot 29B to Edda V. Howard of 58 Palomino Drive, Franklin by deed dated October 1, 2002 and recorded at Norfolk Registry of Deeds in Book 17,675 at Page 243, and

WHEREAS, at the time of said conveyance there were outstanding real estate taxes owed on said lot to the Town of Franklin and said taxes remain unpaid, and

WHEREAS, Edda V. Howard is unwilling or unable to pay said outstanding taxes but is willing to convey said Lot 29B to the Town and has executed the deed, a true copy of which is attached hereto as "Exhibit 1", and

WHEREAS, G. L. Chapter 60, Section 77C authorizes a municipality's legislative body to accept a deed from the owner of a parcel of land in lieu of tax foreclosure.

NOW, THEREFORE, BE IT ORDERED THAT the Town of Franklin acting by and through its Town Council accepts the Deed of Lot 29B attached hereto as Exhibit 1 pursuant to the provisions of G. L. Chapter 60, Section 77C in lieu of tax foreclosure and it is further ordered that a true copy of this resolution be recorded with the original deed at Norfolk County Registry of Deeds.

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-17

**DECLARATION OF TOWN-OWNED LAND (VACANT
PARCEL BETWEEN OLD WEST CENTRAL AND
WEST CENTRAL STREETS) AS SURPLUS AND
AVAILABLE FOR DISPOSITION**

WHEREAS, Town owns a parcel of land totaling 15,895 square feet located between Old West Central Street and West Central Street, shown on Franklin Assessors Map 271 as Parcel 30 (Title ref: Commonwealth of Massachusetts Department of Public Works, Layout No. 5511 and Order of Taking recorded at Norfolk Registry of Deeds in Book 4295, Pages 251, et seq) being unimproved, as shown on "Exhibit A" attached hereto, and

WHEREAS, Town has not, for a significant period of time, made use of said parcel for municipal purposes,

NOW, THEREFORE, BE IT RESOLVED THAT the Town of Franklin, acting by and through its Town Council:

1. Declares the parcel of Town-owned land described above and shown on "Exhibit A" to be no longer needed for municipal purposes, and therefore to be surplus and available for disposition (sale).

2. Authorizes the Town Administrator to prepare and issue an "Invitation to Bid" or "Request for Proposals" for the disposition (sale) of said parcel in accordance with the requirements of G. L. Chapter 32B, Section 16, containing a minimum price of \$175,000 and such other terms and conditions as he determines to be in Town's best interests.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION NO.: 09-18

APPROPRIATION: Town Common Band Stand Repair

TOTAL REQUESTED: \$ 50,000

PURPOSE: funds to be expended for the repair of the band stand on the Town Common

MOTION:

Be It Moved and Voted by the Town Council that the sum of fifty thousand dollars (\$50,000) plus earned interest be transferred from the Municipal Infrastructure Stabilization Fund to be expended at the direction of the Town Administrator for the purpose of funding the repairs to the Town Common Band Stand.

VOTED: PASSED

RESOLUTION 09-19

**FRANKLIN VILLAGE MALL,
1000 FRANKLIN VILLAGE DRIVE
ACCEPTANCE OF COVENANT WITH PROPERTY OWNER**

WHEREAS, the Franklin Planning Board on February 23, 2009 voted to approve with conditions a special permit for a common driveway and a limited site plan modification for the property known as Franklin Village Mall located at 1000 Franklin Village Drive, which votes were filed with the Town Clerk on February 24, 2009; and

WHEREAS, said vote included the conditions that the roadway and related drainage be and remain private and that the private property owner(s) have the exclusive obligation to maintain and repair the same; and

WHEREAS, Cedar-Franklin Village, LLC, a limited liability company duly organized under the laws of the

State of Delaware, with a mailing address of c/o Cedar Shopping Centers. Partnership, L.P.; 44 South Bayles Avenue, Port Washington, New York 11050 is the owner of the subject property and has executed a covenant, incorporating the foregoing conditions, a true copy being attached hereto as Exhibit 1;

NOW, THEREFORE, BE IT ORDERED THAT the Town of Franklin, acting by and through its Town Council, hereby authorizes the Town Administrator to execute the covenant; a copy of which is attached hereto as Exhibit 1, on behalf of the Town of Franklin.

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-20

**AUTHORIZATION FOR GRANT OF ACCESS
EASEMENT OVER TOWN-OWNED LAND
LOCATED OFF CROSS STREET**

WHEREAS, pursuant to Resolution 08-36, Town of Franklin and Arista Development LLC (hereinafter: "Arista") entered into a Land Disposition Agreement dated July 23, 2008 (hereinafter: "LOA") for Arista to purchase from Town and redevelop certain Town-owned land referred to collectively in said resolution as "Four Corners Property" consistent with Arista's Proposal which Town accepted therein, and

WHEREAS, Arista has an agreement to purchase an abutting property located at 24 Cross Street, title reference: Norfolk County Registry of Deeds Book 12101, Page 149, from the private owners thereof, a portion of which is to be included in Arista's redevelopment proposal, and

WHEREAS, Town owns another parcel which abuts the 24 Cross Street property, title reference: Norfolk Registry of Deeds Book 23936, Page 341, which Town is not presently disposing of, and

WHEREAS, the 24 Cross Street property and Town-owned parcel are shown on Franklin Assessors' Map 286 as Parcels 50 and 51, respectively, and

WHEREAS, there is presently an accessory building on the 24 Cross Street property which encroaches on the Town-owned parcel and a portion of the Town-owned parcel provides access for the 24 Cross Street property to and from Cross Street, and

WHEREAS, the LDA provides for Arista to remove the encroaching building at its expense and, in

consideration thereof, for Town to grant Arista a formal vehicular and pedestrian access easement,

WHEREAS, the LOA provides for Arista to take title in an affiliate organization and Arista has or will set up "160 East Central Street, LLC" as an affiliate organization as defined in the LDA to take title to both the "Four Corners Property" and the 24 Cross Street property,

NOW, THEREFORE, BE IT RESOLVED THAT the Town of Franklin, acting by and through its Town Council:

1. Authorizes the Town's grant of an easement over a portion of the Town-owned land-shown on Franklin Assessors' Map 286 as Parcel 51 (title reference: Norfolk Registry of Deeds Book 23936 Page 341) to Arista Development LLC and/or its affiliated organization 160 East Central Street LLC to provide vehicular and pedestrian access for the 24 Cross Street property to and from Cross Street, in connection with Town's performance of its obligations under the Land Disposition Agreement.
2. Directs the Town Administrator, with the assistance of the Town Attorney, to prepare and execute said access easement containing such terms and conditions as he determines to be in Town's best interests and to deliver same to Arista Development LLC and/or its affiliated organization 160 East Central Street LLC at the time of the performance (closing) as provided in the Land Disposition Agreement.

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09~21

REQUEST FOR SPECIAL LEGISLATION, RE: SIMPLIFYING PROCEDURE FOR MUNICIPAL ACCEPTANCE OF SUBDIVISION ROADS

WHEREAS, the process for a municipality to accept roads as public ways is set out in G. L. Chapter 82 and the process set out in said statute is complicated and fails to take into account that roads which are located in approved subdivisions are not only already laid out on recorded subdivision plans but also actually constructed according to said plans, and

WHEREAS, compliance with said statutory process is cumbersome and involves significant expenditure of

municipal resources, both in terms of personnel and funds, and

WHEREAS, due to rapid residential development, the Town of Franklin presently has a backlog of approximately eighty roads located in approved subdivisions which it has not accepted as public ways, and

WHEREAS, the Town of Franklin presently lacks the municipal resources to comply with the statutory process for acceptance set out in G. L. Chapter 82, and

WHEREAS, the so-called Home Rule Amendment to the Massachusetts Constitution provides a mechanism for a municipality to petition the General Court to enact legislation applicable only to that municipality,

NOW, THEREFORE, the Town of Franklin acting by and through its Town Council hereby petitions the General Court to enact the legislation captioned "An Act Providing a Simplified Procedure for Municipal Acceptance of Subdivision Roads in the Town of Franklin", a copy of which is attached hereto as "Exhibit 1" for Franklin's benefit, in substantially the form attached, and directs the Town Administrator to transmit said legislation to State Representative James E. Vallee for filing.

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION: 09-22

ESTABLISHMENT OF FORGE PARK PRIORITY DEVELOPMENT SITE

WHEREAS, in November 2008 the Town Council of the Town of Franklin accepted the provisions of Chapter 43D of the MA General Laws, as amended pursuant to Section 11 of Chapter 205 of the acts of 2006, by approval of Resolution 08-73, and

WHEREAS, the Town Council of the Town of Franklin wishes to encourage the redevelopment of and investment into previously developed industrially zoned lands, and

WHEREAS, the Town Council of the Town of Franklin wishes to provide expedited review and permitting of priority commercial and industrial development projects within said previously developed industrially zoned lands,

NOW, THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby designates an area containing 259.82+/-industrially zoned acres, comprising the following 30 parcels of land as shown on the Town of Franklin Board of Assessors' Map, as the Forge Park Priority Development Site for expedited municipal permitting within the meaning of G. L. Ch. 43D.

272-002-000	275-003-000	275-013-000	290-002-000
272-004-000	275-004-000	275-014-000	290-004-000
272-005-000	275-005-000	275-015-000	290-005-000
272-006-000	275-006-000	275-017-000	290-006-000
272-013-000	275-007-000	275-018-000	290-007-000
272-014-000	275-008-000	275-019-000	290-008-000
275-001-000	275-009-000	275-021-000	
275-002-000	275-012-000	290-001-000	

FURTHER, the Chairman of the Town Council and Town Administrator are hereby authorized to prepare and submit an application for determination of eligibility and approval of the foregoing Priority Development Site with the Commonwealth of Massachusetts Interagency Permitting Board, and

FURTHER, the Chairman of the Town Council, the Town Administrator and other Town Officials and staff, as may be required, are authorized to sign all required documents and to take such actions relating to said application.

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION: 09-23

ESTABLISHMENT OF FRANKLIN INDUSTRIAL PARK PRIORITY DEVELOPMENT SITE

WHEREAS, in November 2008 the Town Council of the Town of Franklin accepted the provisions of Chapter 43D of the MA General Laws, as amended pursuant to Section 11 of Chapter 205 of the acts of 2006, by approval of Resolution 08-73, and

WHEREAS, the Town Council of the Town of Franklin wishes to encourage the redevelopment of and investment into previously developed industrially zoned lands, and

WHEREAS, the Town Council of the Town of Franklin wishes to provide expedited review and permitting of priority commercial and industrial development projects within said previously developed industrially zoned lands,

NOW, THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby designates an area containing 252.3+1-industrially zoned acres, comprising the following 20 parcels of land as shown on the Town of Franklin Board of Assessors' Map, as the Franklin Industrial Park Priority Development Site for expedited municipal permitting within the meaning of G. L. Ch. 43D.

319-015-000	329-002-000	319-020-000	330-028-000
313-059-000	330-030-000	319-012-000	330-029-000
320-006-000	319-016-000	319-017-000	320-001-000
320-005-000	319-014-000	319-018-000	320-002-000
329-001-000	319-013-000	319-019-000	320-004-000

FURTHER, the Chairman of the Town Council and Town Administrator are hereby authorized to prepare and submit an application for determination of eligibility and; approval of the foregoing Priority Development Site with the Commonwealth of Massachusetts Interagency Permitting Board, and

FURTHER, the Chairman of the Town Council, the Town Administrator and other Town Officials and staff, as may be required, are authorized to sign all required documents and to take such actions relating to said application.

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION: 09-24

ESTABLISHMENT OF POND STREET ECONOMIC OPPORTUNITY AREA

WHEREAS, in June of 2003 the Town Council of the Town of Franklin approved the submission of an application to establish the I-95/495 South Regional Technology Economic Target Area,

NOW, THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby designates an area containing 33.95± office zoned acres, comprising of Parcels 258-003-000 and 258-004-000 on Franklin Board of Assessors' Map Number 258, as an Economic Opportunity Area within the approved I-95/495 South Regional Technology Economic Target Area for a period of **20 years**,

FURTHER, the Chairman of the Town Council and Town Administrator are hereby authorized to prepare and submit an application for designation of the Pond Street Economic Opportunity Area with the Massachusetts EACC, and

FURTHER, the Chairman of the Town Council, the Town Administrator and other Town Officials and staff, as may be required, are authorized to sign all required documents and to take such actions relating to the said economic opportunity area and related application.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION: 09~25

OFFER TO PROVIDE TAX INCREMENT FINANCING TO CERTIFIED PROJECTS

WHEREAS, in June of 2003 the Town Council of the Town of Franklin approved the submission of an application to establish the I-95/495 South Regional Technology Economic Target Area, and

WHEREAS, the Town Council of the Town of Franklin wishes to encourage the redevelopment of and increased investment into the Town's industrial and commercially zoned lands, and

WHEREAS, the Town Council of the Town of Franklin wishes to encourage the creation of new employment opportunities for the residents of the Town of Franklin and the I-95/495 South Regional Technology Economic Target Area, and

WHEREAS, the "Town Council of the Town of Franklin utilizes the creation of economic opportunity areas within the approved I-95/495 South 'Regional Technology Economic Target Area as incentive to encourage redevelopment of and increased investment into the Town's industrial and commercially zoned lands, and creation of new employment opportunities, and

WHEREAS, the Town Council of the Town of Franklin has previously created five economic opportunity areas, and may pass resolutions in the future to create additional economic opportunity areas,

NOW, THEREFORE, BE IT RESOLVED THAT, the Town Council of the Town of Franklin agrees to negotiate a tax increment financing agreement for each "certified project" located within the Town of Franklin's previously created economic opportunity areas and additional economic opportunity areas created in the future, that will result in redevelopment of underutilized properties or development of new facilities, creation of new permanent jobs, and also meet mandatory requirements within 402 CMR 2.00,

FURTHER, the Chairman of the Town Council and Town Administrator are authorized to sign all required documents and to take such actions relating to the said agreements.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-26

ACKNOWLEDGMENT OF INVALIDITY OF ORDER OF TAKING DIRECTED TO LAND OF UNITED STATES OF AMERICA

WHEREAS, the Franklin Town Council voted, on October 22, 1986, to adopt an order of taking captioned "Order of Taking for Sewer Construction Purposes in the Town of Franklin", which order of taking was recorded at Norfolk Registry of Deeds on November 6, 1986 in Book 7313 at Page 133, together with a takings plan recorded as Plan No. 1611 of 1986 in Plan Book 344; and

WHEREAS, the Order of Taking purported to take easement interests in certain parcels of land shown on the takings plan and described in the Order of Taking for construction of a public sewer and to award compensation to the owners of said parcels; and

WHEREAS, the United States of America is the owner of two of said parcels, which parcels are shown on the takings plan and described in the Order of Taking as being made subject to Permanent Easements #2 and 4; and

WHEREAS, land of the United States of America is not subject to being taken by eminent domain and the Order of Taking purporting to make the two parcels subject to easements is therefore legally invalid.

NOW, THEREFORE, the Town of Franklin acting by and through its Town Council hereby acknowledges that its order of taking captioned "Order of Taking for Sewer Construction Purposes in the Town of Franklin" dated October 22, 1986 and recorded at Norfolk Registry of Deeds on Book 7313 at Page 133, to the extent that it purported to take an easement or any other interest in land of the United States of America without its consent was legally invalid and void ab initio and the Town Council authorizes the Town Administrator to cause an attested copy of this resolution to be recorded at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION NO.: 09-27

**APPROPRIATION: DelCorte Open Space Dam
Repair/Removal**

AMOUNT REQUESTED: \$40,800

PURPOSE: funds for the repair/removal of DelCorte
Open Space Dam

FINANCE COMMITTEE ACTION

Meeting Date: 04/14/09 Vote: 9-1

Recommended Amount: \$ 45,000

Source of Funding: Free Cash

MOTION

Be It Moved and Voted by the Town Council that the sum of forty thousand, eight hundred dollars (\$40,800) be transferred from free cash to the DelCorte Open Space Dam account.

This by-law amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION NO.: 09-28

APPROPRIATION: Veterans' Benefits

AMOUNT REQUESTED: \$18,000

PURPOSE: funds to cover veteran payments through
June 30, 2009.

FINANCE COMMITTEE ACTION

Meeting Date: 04/14/09 Vote: 10-0

Recommended Amount: \$ 18,000

Source of Funding: Free Cash

MOTION

Be It Moved and Voted by the Town Council that the sum of eighteen thousand dollars (\$18,000) be transferred from free cash to the Veterans' Benefits account.

This by-law amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION NO.: 09-29

**APPROPRIATION: Snow & Ice 01442100-Salaries
01442200-Expenses**

AMOUNT REQUESTED: \$564,087.00

PURPOSE: To fund the FY 09 snow & ice deficit.

FINANCE COMMITTEE ACTION

Meeting Date: 04/14/09 Vote: 10-0

Recommended Amount: \$564,087

Source of Funding: Stabilization Account

MOTION

Be It Moved and Voted by the Town Council that the sum of five hundred sixty four thousand, eighty seven dollars (\$564,087) be transferred from the Stabilization Account to the Snow and Ice Salaries and Expenses accounts to cover the FY09 snow and ice deficit.

This by-law amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION: 09-30

APPROPRIATIONS AMENDED

WHEREAS, the Town Council previously adopted Resolution No. 01-90 which appropriated and authorized a borrowing of \$360,000 for the purchase of street lights and the Town has only borrowed \$246,344 under said resolution; and

WHEREAS, the Town Council previously adopted Resolution No. 02-101 which appropriated and authorized a borrowing of \$6,200,000 for the construction of a new Senior Center and the Town has only borrowed \$6,175,000 under said resolution; and

WHEREAS, the Town Council previously adopted Resolution No. 04-31 which appropriated and authorized a borrowing of \$413,484 for various water system improvements and the Town has only borrowed \$413,084 under said resolution; and

WHEREAS, the Town Council desires to rescind the amounts remaining unissued under said resolutions.

NOW THEREFORE BE IT ORDERED by the Town Council of the Town of Franklin that:

- (a) The unissued portion of the \$360,000 borrowing authorized under Resolution No. 01-90 in the amount of \$113,656 is hereby rescinded; and
- (b) The unissued portion of the \$6,200,000 borrowing authorized under Resolution No. 02-101 in the amount of \$25,000 is hereby rescinded; and
- (c) The unissued portion of the \$413,484 borrowing authorized under Resolution No. 04-31 in the amount of \$400 is hereby rescinded.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-31

DISSOLUTION OF THE FRANKLIN STREET LIGHTING COMMITTEE

A RESOLUTION DISSOLVING THE STREET LIGHTING COMMITTEE

WHEREAS, The Franklin Street Lighting Committee was created in 1995 to report to the Town Administrator on policy, practices, conditions, and programs affecting the safety and security of citizens as related to street lighting

WHEREAS, The Franklin Street Lighting Committee requested to become an Ad Hoc Committee in September of 2006 to meet only as needed and since that time has determined this committee is no longer needed.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Franklin that the Franklin Street Lighting Committee is hereby dissolved. The Council heartily thanks the members for their dedication and service to the Town of Franklin.

VOTED: PASSED

RESOLUTION NO.: 09-32

**APPROPRIATION: Administration: GASH 45
Actuary Study \$ 14,000**

TOTAL REQUESTED: \$ 14,000

PURPOSE: To transfer funds to cover the costs to conduct an Actuary Study to determine the towns liability as it relates to the unfunded retiree health insurance obligation as required by GASB 45.

FINANCE COMMITTEE ACTION

Meeting Date: 6/2/09 Vote:

Recommended Amount: \$ 14,000

MOTION

Be It Moved and Voted by the Town Council that the sum of Fourteen Thousand Dollars (\$14,000) be transferred to the above named account Free Cash

VOTED: PASSED

RESOLUTION 09-33

ESTABLISHMENT OF A FIRE DEPARTMENT FIRE RESCUE TRAINING REVOLVING ACCOUNT FOR FISCAL YEAR 2010

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town-Council;

Hereby establishes a Fire Department Fire Rescue Training Revolving Account pursuant to the provisions of Chapter 44 Section 53E 1/2 of the Massachusetts General Laws.

Said revolving account shall be used to collect participation fees generated from the marketing of open slots in regular training provided by the department. Said funds shall be expended under the direction of the Fire Chief. All fees shall be credited to said revolving account and expended for expenses directly related to the training program.

The total amount to be expended from said revolving account shall not exceed Ten Thousand dollars (\$10,000) for Fiscal 2010.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-34

ESTABLISHMENT OF A COUNCIL ON AGING SENIOR CENTER ACTIVITIES PROGRAM REVOLVING ACCOUNT FOR FISCAL YEAR 2010

BE IT RESOLVED THAT THE TOWN OF FRANKLIN
acting by and through the Town Council;

Hereby establishes a Council on Aging Senior Center Activities Program Revolving Account pursuant to the provisions of Chapter 44 Section 53E 1/2 of the Massachusetts General Laws.

Said revolving account shall be used to collect fees generated from the participation in all senior center activities offered, other than the supportive day program, but including the Senior Center Gift Store. Said funds shall be expended under the direction of the Senior Center Director. All fees shall be credited to said revolving account and expended for expenses directly related to the senior center activities program.

The total amount to be expended from said revolving account shall not exceed One Hundred Thousand dollars (\$100,000) for Fiscal 2010.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-35

ESTABLISHMENT OF A COUNCIL ON AGING SUPPORTIVE DAY PROGRAM REVOLVING ACCOUNT FOR FISCAL YEAR 2010

BE IT RESOLVED THAT THE TOWN OF FRANKLIN
acting by and through the Town Council;

Hereby establishes a Council on Aging Supportive Day Program Revolving Account pursuant to the provisions of Chapter 44 Section 53E 1/2 of the Massachusetts General Laws.

Said revolving account shall be used to collect participation fees generated from the enrollment in the day program provided by the department. Said funds shall be expended under the direction of the Senior Center Director. All fees shall be credited to said revolving account and expended for expenses directly related to the supportive day program.

The total amount to be expended from said revolving account shall not exceed One Hundred Thousand dollars (\$100,000) for Fiscal 2010.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-36

ESTABLISHMENT OF A LAW ENFORCEMENT EXPLORERS PROGRAM REVOLVING ACCOUNT FOR FISCAL YEAR 2010

BE IT RESOLVED THAT THE TOWN OF FRANKLIN
acting by and through the Town Council;

Hereby establishes a Law Enforcement Explorers Program Revolving Account pursuant to the provisions of Chapter 44 Section 53E 1/2 of the Massachusetts General Laws.

Said revolving account shall be used to collect participation fees for the Law Enforcement Explorers Program and shall be expended under the direction of the Police Chief. Said program is to provide young adults with an opportunity to work side by side with police officers while observing the internal functions of the police department. All fees shall be credited to said revolving account and expended for purposes directly related to the training program.

The total amount to be expended from said revolving account shall not exceed Ten Thousand Dollars (\$10,000) for Fiscal 10.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-37

ESTABLISHMENT OF A POLICE DEPARTMENT RAPE AGGRESSION DEFENSE SYSTEMS TRAINING FEE REVOLVING ACCOUNT FOR FISCAL YEAR 2010

BE IT RESOLVED THAT THE TOWN OF FRANKLIN
acting by and through the Town Council;

Hereby establishes a Police Department Rape Aggression Defense Systems Training (RAD) Revolving Account pursuant to the provisions of Chapter 44 Section 53E 1/2 of the Massachusetts General Laws.

Said revolving account shall be used to provide rape defense training to women and shall be expended

under the direction of the Police Chief. All fees and proceeds shall be credited to said revolving account and expended for purposes directly related to the training program.

The total amount to be expended from said revolving account shall not exceed Five Thousand Dollars (\$5,000) for Fiscal 2010.

RESOLUTION 09-38

ESTABLISHMENT OF A USE OF FACILITIES REVOLVING ACCOUNT FOR FISCAL YEAR 2010

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council;

Hereby establishes a Use of Facilities Revolving Account pursuant to the provisions of Chapter 44 Section 53E 1/2 of the Massachusetts General Laws.

Said revolving account shall be used to deposit usage fees generated from the collection of fees for use of town and school buildings to defray costs of utilities and maintenance of said buildings. Said funds shall be expended under the direction of the Public Facilities Director. All fees shall be credited to said revolving account and expended for expenses directly related to the utility and maintenance of buildings.

The total amount to be expended from said revolving account shall not exceed Seventyfive Thousand dollars (\$75,000) for Fiscal 2010.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-39

AUTHORIZING ESCROW AGREEMENT

WHEREAS, the Town issued \$9,925,000 General Obligation Municipal Purpose Loan of 2003 Bonds (the "2003 Bonds") dated April 15, 2003, of which \$700,000 was used to purchase a parcel of land at the intersection of East Central Street and King Street and \$625,000 was used to purchase parcels of land at 8 Cross Street and Cross Street Rear, and for which such purposes \$460,000 and \$415,000 aggregate principal amount of bonds remain outstanding, respectively; and

WHEREAS, the Town intends to sell such parcels of land, and the Town is required pursuant to G. L. c.44, §63 and pursuant to federal tax law with respect to the tax exempt status of the 2003 Bonds to escrow a

portion of the proceeds of the sale of the land to pay the bonds issued for the acquisition of the land;

NOW THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin: that the Treasurer is authorized to enter into an escrow agreement with U.S. Bank National Association, as Escrow Agent, to pay the principal, redemption price, and interest on the remaining outstanding \$875,000 principal amount of the 2003 Bonds issued for land acquisition purposes, and that the costs of the escrow agreement and redemption of such bonds shall also be paid from the proceeds of the sale; and that the Treasurer is authorized to execute such other documents as may be necessary or desirable to carry out this transaction.

VOTED: PASSED

RESOLUTION 09-40

ACCEPTANCE OF G. L. CHAPTER 39, SECTION 23D AND SPECIFICATION OF ITS GENERAL APPLICABILITY

WHEREAS, G. L. Chapter 39, Section 23D is a local acceptance statute, which permits a member of a local board, commission, or committee, who misses a single session of an adjudicatory hearing, on which the person is sitting, to be able to vote on the matter, provided the person reviews the evidence submitted at the missed hearing and files a certificate to that effect, and

WHEREAS, in the absence of acceptance of this statute, a line of appellate court decisions holds that a member missing even one session becomes ineligible to continue to sit, which risks losing a minimum voting majority necessary for the board to render a decision, and

WHEREAS, G. L. Chapter 39, Section 23D also provides that the municipality may specify whether its acceptance shall apply to all types of adjudicatory hearings or only to certain ones,

NOW THEREFORE, the Town of Franklin, acting by and through its Town Council, hereby accepts G. L. Chapter 39, Section 23D and specifies that this acceptance shall apply to all adjudicatory hearings of the Franklin Town Council and of every other Town board, commission, and committee.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION NO.: 09-41**APPROPRIATION: Library Repairs (31610655-582500)****AMOUNT REQUESTED: 5315,000****PURPOSE:** to pay for the Library Repairs as voted by Resolution #08-47 funds paid from Receipts Reserved for Appropriation -Sale of Real Estate (sale of Four Corners property)**FINANCE COMMITTEE ACTION****Meeting Date: 06/02/09 Vote: 9-0****Recommended Amount: \$315,000****Source of Funding: Receipts Reserved for Appropriation - Sale of Real Estate****MOTION**

Be It Moved and Voted by the Town Council that the sum of three hundred and fifteen thousand dollars (\$315,000) be transferred from the Receipts Reserved for Appropriation - Sale of Real Estate Account to the Library Repairs Account to pay for costs of the repairs.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED**RESOLUTION 09-42****AMENDMENT OF SALARY SCHEDULE FULL-TIME ELECTED OFFICIALS****(Following Code Book Page 406)**

A Resolution to amend Appendix A, Chapter 4 of the Code of the Town of Franklin, entitled "Salary Schedule -Full-Time Elected Officials".

BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT:

Appendix A Salary Schedule -Full-Time Elected Officials, Chapter 4 of the Code of the Town of Franklin is hereby amended as follows:

**APPENDIX A
SALARY SCHEDULE -FULL-TIME ELECTED
OFFICIALS****OFFICE****INCUMBENT SALARY**

Town Clerk	\$ 68,709.00
Treasurer-Collector	\$ 81,054.00

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED**RESOLUTION 09-43****ADOPTION OF FY 2010 BUDGET****WHEREAS**, the Town Council conducted two Public Hearings on the Budget on June 10, 2009 and June 11, 2009, after due notice was given in the Milford Daily News; and**WHEREAS**, the Finance Committee issued printed recommendations with copies made available at each Public Hearing; and**WHEREAS**, the Town Council considered the FY 2010 Budget on a Departmental basis and by vote so determined the size of the appropriations for each Department item on June 11, 2009.**NOW, THEREFORE, BE IT MOVED AND VOTED** to adopt said General Fund Budget, Water Enterprise Fund Budget, Sewer Enterprise Fund Budget and Solid Waste Enterprise Fund Budget as voted on June 11, 2009 with a Total Appropriation of **\$99,442,634** of which **\$87,887,044** is to be raised and appropriated and the balance transferred from" available funds and enterprise fund revenues and sewer retained earnings to be appropriated as follows:

SMALL CITIES PROGRAM	\$ 20,000
DEBT STABILIZATION	\$ 175,000

TOTAL AVAILABLE FUNDS TO BE TRANSFERRED: \$ 195,000

WATER FEES (ENTERPRISE FUND)	\$ 4,950,042
SEWER FEES (ENTERPRISE FUND)	\$ 3,802,288
SEWER RETAINED EARNINGS	\$ 470,000
SOLID WASTE FEES (ENTERPRISE FUND)	\$ 2,138,260

TOTAL ENTERPRISE FUND REVENUES: \$11,360,590

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION NO.: 09-44

**APPROPRIATION: Administration: Rt. 140/King St
Construction \$ 40,000**

TOTAL REQUESTED: S 40,000

PURPOSE: To transfer funds to cover the costs to make improvements to the intersection of King Street and East Central Street.

MOTION

Be It Moved and Voted by the Town Council that the sum of Forty Thousand Dollars (\$40,000) be transferred to the above named account from:

01440500-588102 Beaver Culvert	\$11,268.73
01440500-588103 Lincoln Culvert	\$17,310.59
84147803-596001 Public Works Stabilization	\$11,402.68

VOTED: PASSED

**BY-LAWS INTRODUCED
JULY 1, 2008 – JUNE 30, 2009**

<u>NUMBER</u>	<u>NAME</u>	<u>DATE</u>	<u>RESULTS</u>
08-625	Zoning Map/Business to Com..II	11/05/08	Passed
08-626	Peace and Good Order	08/06/08	Passed
08-627	Amendment Chapt. 4; Public Notice/Advertising	08/20/08	Passed
08-628	Zoning Amendment/Nonconforming Buildings/Structures	12/17/08	Passed
08-629	Amendment/Personnel Regulations Appendix A Class.Plan	12/17/08	Passed
09-630	Use of Town Buildings and Facilities/Chapter 37	04/01/09	Passed
09-631	Amendment to Fees/ Chapter 82	04/15/09	Passed

I, Deborah L. Pellegri, CMC, Town Clerk, do hereby certify and attest that the above by-laws were acted on by the Franklin Town Council and filed with the Town Clerk during FY 09.



SPONSOR: Department of Planning and
Community Development

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 08-625

Business to Commercial II

Changes to § 185-5 Zoning Map

**A ZONING BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN
AT CHAPTER 185 SECTION 5, ZONING MAP, RE: CHANGE FROM
BUSINESS TO COMMERCIAL II.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by making the
following amendments to §185-5, of the Code of the Town of Franklin, Zoning Map:

That the Zoning Map of the Town of Franklin be amended by changing from Business to
Commercial II an area containing 12.52± acres, comprising the following parcels of land
as shown on the Town of Franklin's

Assessor's Maps:

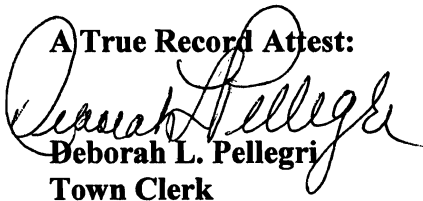
West Central St -
270-024-000 *563 Old West Central* 270-027-000 *533 West Central* 270-029-000 *525 West Central*
270-025-000 *555 " " "* 270-028-000 *Vacant Land* 270-030-000 *491 West Central*
270-026-000 *541 West Central*

The area to be rezoned is shown on the attached zoning map.

The foregoing Zoning By-law amendment shall take effect in accordance with the
Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: Nov-5, 2008

A True Record Attest:


Deborah L. Pellegrini
Town Clerk

VOTED: *passed*
UNANIMOUS *✓*

YES *7* NO *1*

ABSTAIN *✓*

ABSENT *1*


Judith Pond Pfeffer, Clerk
Franklin Town Council



SPONSOR: Administration

TOWN OF FRANKLIN
BYLAW AMENDMENT 08-626
CHAPTER 125, PEACE AND GOOD ORDER

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 125.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 125 of the Code of the Town of Franklin is amended as follows:

ARTICLE I, General Regulations [Adopted 1-10-1975 as Sections 1 through 14 and 16 of the 1975 Bylaws of the Town of Franklin]

~~§ 125-1. Behavior and language.~~

~~No person shall behave in any indecent or disorderly manner or use profane, indecent or insulting language in any public place or on any sidewalk or street in the town to the annoyance (Cont'd on page 12502.1) or disturbance of any other person there being or passing in a peaceable manner.~~

~~§ 125-12. Obstructing pedestrians.~~

~~No person or persons shall continue to intentionally or deliberately stand, either individually or as or remain in a group, or near to each other on any sidewalk or in any public place so in such a manner as to block or obstruct the a free passage of pedestrians for foot passengers, after having been requested by a constable or police officer to move on.~~

~~§ 125-3. Speed of vehicles.~~

~~No person shall ride any horse or drive any horse or horses attached to a vehicle of any description or ride a bicycle or use any self-propelled vehicle in or upon any street or way used for public travel in said town at such an immoderate rate of speed as to endanger or expose to injury or inconvenience any person standing, walking or riding therein.~~

~~§ 125-4. Loitering.~~

~~No person shall be or remain upon any doorstep, portico or other projection from any house or building or upon any wall or fence, on or near any street or public place, after~~

~~being requested by any occupant of the premises or by any constable or police officer to remove therefrom.~~

~~§ 125-5. Coasting.~~

~~No person shall coast upon any sled or sleds upon any sidewalks or in any street or public place, except upon such streets or places as the Administrator may, by public notice, designate for such purpose.~~

~~§ 125-6. Games on streets.~~

~~No person, by any means or in any manner, shall willfully frighten any horse or play at any game in which a ball is used or throw stones or other missiles, in any street or on any sidewalk.~~

~~§ 125-7. Animals and carts on sidewalks and crosswalks.~~

~~No person shall drive any horse, cattle or swine or permit any horse, cattle or swine under his care to go upon and over any sidewalk or suffer any horse to remain hitched across any sidewalk or crosswalk or hitch his horse to any ornamental trees standing or growing upon any sidewalk or draw or propel any hand cart over any sidewalk or crosswalk, so as thereby to cause any injury either to person or property of others or to obstruct the safe and convenient passing of persons lawfully using the same.~~

§ 125-2. Games on streets.

No person shall play ball, or throw a snowball, rock or other object on or across any public street or sidewalk.

§ 125-3. Skateboarding Prohibited.

No person shall skateboard in or upon any public street or sidewalk or any public property adjacent thereto within the Central Business District which, for purposes of this bylaw, is defined as:

East Central Street, from Ruggles Street to Main Street

Main Street to School Street

Emmons Street, from Main Street to West Central Street

West Central Street, from Union Street to East Central Street

Any person who violates the provisions of this section shall be subject to a fine as follows: \$25 for the first offense, \$50 for the second offense, \$100 for the third offense and \$100 for each subsequent offense.

§125.4. ~~§ 125-8.~~ Obstructing streets and sidewalks.

No person shall allow any commercial vehicle or trailer to remain or stand in any one position in the streets of the town for more than 20 minutes unless the operator is actively engaged in loading or unloading or is actually performing work on abutting property. ~~if ordered to move on by any police officer or constable.~~ No person shall park any vehicle upon a sidewalk or any portion thereof. No person shall place any object in or upon any public street or sidewalk so as to obstruct travel thereon or to create a risk to public health or safety.

~~§ 125-9. Obscene writing; indecent exposure; nuisances.~~

~~No person shall make any indecent figures or write any indecent or obscene words upon any fence, building or structure in any public place or wantonly expose his naked person to the view of other persons in any street or public place or in or near any dwelling house or commit a nuisance upon any sidewalk or against any tree, building or structure adjoining the same.~~

~~§ 125-10. Obstructing travel.~~

~~No person shall suffer any wood or coal to lie on the ground in any highway or suffer any cart or wagon or any other vehicle to remain at rest within the limits of a street or upon any sidewalk or crosswalk or way so as in any manner to obstruct travel thereon or to endanger life, limb or property.~~

~~§ 125-511. Pedestrians, only, on sidewalks.~~

No person shall use any motorized vehicle upon any public sidewalk; this prohibition shall not apply to a person as a result of a handicap or disability requires the use of a motorized wheelchair or similar equipment.

§ 125.6. Closing of streets.

The Administrator or officer having the powers of Road Commissioner may at any time close any street or way within said town if, in the opinion of said Administrator or officer, public necessity, convenience or safety so requires.

§ 125-712. Parades, performances and assemblies.

~~The Administrator may prohibit any parade in any street, sidewalk or public way within the town or any assemblage of people in any street, sidewalk or way within the limits of the town if, in his judgment, the public safety, order or necessity so require. No person shall hold or participate in a parade, performance, or assembly in or upon any public street, sidewalk, building or place unless a permit therefor has first been obtained from the Town Administrator; the Town Administrator shall promulgate a written policy and procedure for the permitting of public parades, performance and assemblies.~~

~~§ 125-13. Playing of musical instruments.~~

~~The Administrator may prohibit the playing of any band or any musical instrument by anyone in the public streets, sidewalks or ways of said town if, in his judgment, the public safety, order or necessity so require.~~

§ 125-813.1. Noise. [Added 1-2-2004 by Bylaw Amendment 04-538]

A. The following commercial uses and activities are determined to generate or involve excessive and/or unreasonable noise and are prohibited:

- (1) Operation of earthmoving or other heavy vehicles or equipment between the hours of 9:00 p.m. and 7:00 a.m.
- (2) Start up or idling of any diesel engine-equipped vehicle having a gross vehicle weight in excess of 15,000 pounds, or equipment between the hours of 9:00 p.m. and 7:00 a.m.
- (3) Construction, demolition or alteration of any building or structure, including excavation and other site work, between the hours of 9:00 p.m. and 7:00 a.m.
- (4) Operation of any wood/brush chipper, pneumatic-powered equipment or tool, hammer, chainsaw, commercial power mower, trimmer, blower or other construction, forestry or landscape equipment between the hours of 9:00 p.m. and 7:00 a.m.

B. The Police Department, the Building Commissioner or designee shall each have authority to enforce the provisions of this section.

C. Anyone who violates the provisions of this section ~~may~~shall be subject to a fine of \$25 for the first offense, \$50 for the second offense, \$100 for the third offense and \$100 for each subsequent offense.

D. The Building Commissioner or his designee may grant a waiver from the foregoing prohibitions upon prior application, if he determines that good construction practice requires that the proposed work be performed during the prohibited time period.

E. Exceptions: This bylaw shall not apply to individual property owners personally performing regular maintenance on their residential property.

§ 125-914. Littering. [Amended 3-3-2004 by Bylaw Amendment No. 04-542]

A. No person shall throw or deposit waste paper, garbage, rubbish, filth or other litter or refuse onto any public street or sidewalk or abutting private property or in any public building or place except in a designated waste receptacle.

B. No person shall drive or move any truck or other vehicle within the Town unless such vehicle is so constructed or loaded as to prevent any load, contents or litter from being blown or deposited upon any street, alley or other public or private place, and all such vehicles, when so required, shall be duly licensed according to the provisions of the general laws of the Commonwealth and the rules, regulations, and bylaws of the Town.

C. No person shall throw or deposit litter in any park, playground, athletic field, beach or other recreational facility within the Town except in public receptacles and in such a manner that the litter will be prevented from being carried or deposited by the elements upon any part of the facility or upon any street or other public place. Where public receptacles are not provided, all such litter shall be carried away from the facility by the person responsible for its presence and properly disposed of elsewhere.

D. The prohibitions contained in this section shall apply to all forms of advertising and informational literature, provided that it shall not be unlawful for any person to hand out or distribute such material directly to any person willing to accept it and provided further that no person shall place such material in or upon any vehicle except by handing or distributing it to any occupant willing to accept it.

E. The Police Department, the Building Commissioner or designee, the Department of Public Works Director or designee, the Highway Superintendent or designee, the Facilities Director or designee, the Recreation Director or designee shall each have authority to enforce the provisions of this section.

F. Anyone who violates the provisions of this section ~~may~~shall be ~~fin~~ed subject to a fine of \$50 for each offense.

~~§ 125-15. Animals at large.~~

No person shall allow any domestic animals or fowl to run at large within the streets, sidewalks or public ways of the town.

§ 125.11. Nuisance pets.

No person shall own or keep in the Town any dog, cat or other household pet which by biting, barking, howling, scratching, crying, or any other manner, disturbs the peace and quiet of any neighborhood or other person, destroys property of another person, or by biting; clawing or scratching endangers the safety of any person.

§ 125. 12. Window-peeping prohibited.

No person, except a police officer or a Town Inspector in the performance of his duties, shall surreptitiously look into any window of another person's residence or enter upon another person's residential property with the intention of doing so.

§ 125-13. Indecent exposure; nuisances.

No person shall intentionally or willfully expose his naked person to the view of any other person in a public way, building or place or so as to be seen therefrom; no person shall defecate, urinate, spit, or otherwise intentionally expel bodily waste or fluid in or upon any public street, sidewalk, building or place.

§ 125-~~14~~15.1. False alarms. [Added 2-19-1992 by Bylaw Amendment 91-225]

A. Definitions. For the purpose of this § 125-15.1, the following words and phrases shall have the following meanings:

ALARM SYSTEM -- Any assembly of equipment and/or devices that are designed to be activated either manually or automatically for the purpose of drawing attention to the presence of a hazard or situation, criminal or otherwise, to which the police are expected to respond.

ALARM USER -- Any person or business on whose premises an alarm system is installed and maintained within the Town of Franklin, except for alarm systems that are installed in or on motor vehicles.

FALSE ALARM -- The activation of an alarm system through mechanical failure, malfunction, improper installation or negligence of the user of the alarm system or his/her employees or agents; and any signal or communication transmitted to the Police Department requesting, requiring or resulting in a response from the Police Department when, in fact, there has been no unauthorized entry or intrusion into the premises and there has been no attempted robbery or burglary at the premises. Excluded from this definition shall be the activation of an alarm system by power outages, utility companies or other outside sources, hurricanes, severe storms and similar conditions.

B. False alarms.

(1) After the Police Department or Fire Department has recorded three separate false alarms within the calendar year, the alarm user shall be assessed the following fees:

(a) Twenty-five dollars for the fourth false alarm.

(b) Fifty dollars for the fifth and subsequent false alarms.

(2) Failure to pay the fee within the prescribed time period will result in court action for violation of a town bylaw or a municipal charges lien being placed on the real property pursuant to M.G.L. C. 40, § 58, in the Norfolk County Registry of Deeds until the fee is paid.

C. Audible alarm. All alarm systems that emit an audible signal shall be equipped with a device for limiting the length of the audible signal to 10 minutes. Any user of an alarm system that either does not have such a device or has a malfunction that allows the audible signal to continue for more than 10 minutes shall be assessed a fee of \$50. Failure to pay such fee within the prescribed time will result in either court action for violation of a town bylaw or the placement of a municipal charges lien on the real property pursuant to M.G.L. C. 40, § 58, in the Norfolk County Registry of Deeds until the fee is paid.

D. Exemptions.

(1) All federal, state and municipal buildings and property shall be exempt from the provisions of this § 125-15.1.

(2) No provision of this § 125-15.1 shall be construed to place an obligation on the Police Department to respond to an alarm.

~~ARTICLE II, Disorderly Conduct [Adopted 3-17-1982 as Bylaw Amendment 82-30]~~

~~§ 125-16. Definitions.~~

~~As used in this Article, the following terms shall have the meanings indicated:~~

~~INCITING A RIOT — Includes but is not limited to urging or instigating other persons to riot, but shall not be deemed to mean the mere oral or written advocacy of ideas or expression of belief not involving advocacy of any act or acts of violence or assertion of the rightness of, or the right to commit, any such act or acts.~~

~~PUBLIC PLACE — Any place to which the general public has access and a right to resort for business, entertainment or other lawful purpose, but does not necessarily mean a place devoted solely to the use of the public. It shall also include the front or immediate area of any store, shop, restaurant, tavern or other place of business and also public grounds, areas or parks.~~

~~RIOT — A public disturbance involving:~~

~~A. An act or acts of violence by one or more persons part of an assemblage of three or more persons, which act or acts shall constitute a clear and present danger of, or shall result in, damage or injury to the property of any other person or to the person of any other individual; or~~

~~B. A threat or threats of the commission of any act or acts of violence by one or more persons part of an assemblage of three or more persons having, individually or collectively, the ability of immediate execution of such threat or threats, where the performance of the threatened act or acts of violence would constitute a clear and present danger of, or would result in, damage or injury to the property of any other person or to the person of any other individual.~~

~~§ 125-17. Disorderly acts enumerated.~~

~~A person shall be guilty of disorderly conduct if, with the purpose of causing public danger, alarm, disorder or nuisance or if his conduct is likely to cause public danger, alarm, disorder or nuisance, he willfully does any of the following acts in a public place:~~

~~A. — Commits an act in a violent and tumultuous manner toward another whereby that other is placed in danger of his life, limb or health.~~

~~B. — Commits an act in a violent and tumultuous manner toward another whereby the property of any person is placed in danger of being destroyed or damaged.~~

~~C. Causes, provokes or engages in any fight, brawl or riotous conduct so as to endanger the life, limb, health or property of another.~~

~~D. Interferes by acts of violence with another's pursuit of a lawful occupation.~~

~~E. Obstructs, either singly or together with other persons, the flow of vehicular or pedestrian traffic and refuses to clear such public way when ordered to do so by a police officer or other lawful authority known to be such.~~

~~F. Is in a public place under the influence of an intoxicating liquor or drug in such condition as to be unable to exercise care for his own safety or the safety of others.~~

~~G. Incites, attempts to incite or is involved in attempting to incite a riot.~~

~~H. Addresses abusive language or threats to a police officer, any other authorized official of the town who is engaged in the lawful performance of his duties or any other person, when such words have a direct tendency to cause acts of violence. Words merely causing displeasure, annoyance or resentment are not prohibited.~~

~~I. Damages, befoils or disturbs public property or the property of another so as to create a hazardous, unhealthy or physically offensive condition.~~

~~J. Makes or causes to be made any loud, boisterous and unreasonable noise or disturbance to the annoyance of any other persons nearby or near to any public highway, road, street, lane, alley, park, square or common, whereby the public peace is broken or disturbed or the traveling public annoyed.~~

~~K. Fails to obey a lawful order to disperse by a police officer, when known to be such an official, where one or more persons are committing acts of disorderly conduct in the immediate vicinity and the public health and safety is imminently threatened.~~

~~§ 125-18. Exemptions.~~

~~This article shall not be construed to suppress the right to lawful assembly, picketing, public speaking or other lawful means of expressing public opinion not in contravention of other laws.~~

~~§ 125-19. Violations and penalties.~~

~~Whoever violates any of the provisions of the foregoing sections of this article shall, upon conviction thereof, forfeit and pay for each violation a fine not exceeding \$200.~~


§ 125.15. Violations: Enforcement and Penalties.

The Town Administrator or his designee and the Franklin Police Department shall each have authority to enforce the provisions of the preceding sections, in addition to any public official(s) designated in a specific section. Anyone who violates the provisions of any section for which a fine is not specifically provided shall be subject to a fine as follows: First offense: \$50; Second Offense: \$100, Third and Subsequent Offenses: \$300.

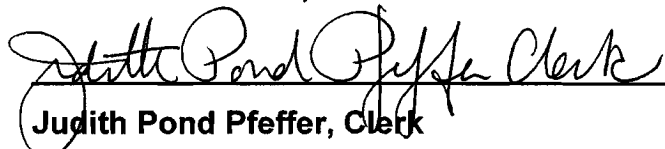
This bylaw amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

—◆————◆—
DATED: August 6, 2008

A True Record Attest:


Deborah L. Pellegri
Town Clerk

VOTED: Passed
UNANIMOUS ✓
YES 9 NO 0
ABSTAIN 0
ABSENT 0


Judith Pond Pfeffer, Clerk
Franklin Town Council



SPONSOR: Administration

TOWN OF FRANKLIN

BYLAW AMENDMENT 08-627

CHAPTER 4, PUBLIC NOTICE AND ADVERTISING OF PUBLIC HEARINGS

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 4.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 4 of the Code of the Town of Franklin is amended as follows:

ARTICLE VI, Public Notice and Advertising of Public Hearings [Added 3-20-1996 by Bylaw Amendment 96-308]

§ 4-15. Public notice.

The Town Council shall, by majority vote at its last meeting of each calendar year, designate a local newspaper of general circulation in the Town which shall be utilized by all boards, departments, agencies and agents of the Town to give notice to the public of pending public hearings for the next calendar year. In the event that any Board, Department, Agency and/or agent shall be required to hold a public hearing under this Code or state law and in the event that procedures for giving notice are not articulated or are less than the following standards, then the following shall control, unless violative of state statute:

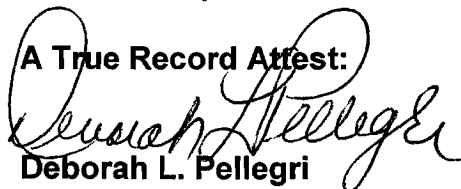
- A. Notice of all public hearings shall be advertised, at the expense of the applicant, in the newspaper designated by the Town Council ~~at least once in each of two successive weeks, with the first such notice appearing once~~ at least ~~14~~ ^{seven} days prior to the public hearing. *fen*
- B. The content of the notice shall include, at a minimum, the name and address of the applicant; the location of the subject parcel; the location, day, date and time of the public hearing; the name, address and telephone number of the Board, Department, Agency and/or agent conducting the public hearing; the relief or permission sought; and where and when the records of the filing may be viewed.

- C. All property owners within a radius of 300 feet of the any subject parcel(s), as certified by the Office of the Board of Assessors, shall be notified, at the applicant's expense, by ~~certified mail, return receipt requested~~ USPS first-class mail, postage prepaid, of the public hearing in a manner and form consistent with the above, with such mailing to occur at least ~~14~~ten days prior to the date of the hearing, and the applicant shall be required to submit proof of advertising and mailing prior to the commencement of the public hearing.
- D. The preceding requirements shall apply where a governmental body is legally required to hold a public hearing in connection with an applicant's request for a permit, approval, or relief from governmental regulation. In those cases where the Town Council or another governmental body is legally-required to hold a public hearing in connection with adoption or amendment of a by-law or local regulation, the preceding requirement shall not apply except that notice shall be advertised once in a newspaper as provided in Subsection A. The preceding requirements shall not apply to adjudicatory proceedings held by the Town Council or other government body to address a violation of any local bylaw or regulation or of any condition of any license, permit or approval.

This bylaw amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

DATED: August 20, 2008

A True Record Attest:


Deborah L. Pellegrini
Town Clerk

VOTED: as amended

UNANIMOUS ✓

YES 7 NO 0

ABSTAIN 0

ABSENT 2


Judith Pond Pfeffer, Clerk
Franklin Town Council



SPONSOR: Administration

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 08-628

A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 18, THE CODE OF THE TOWN OF FRANKLIN

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by deleting the entire section of §185-18 and adding the following text.

§ 185-18. Nonconforming buildings, structures, and uses.

Preexisting nonconforming buildings, structures and uses may be continued, subject to the following:

A. Change, extension or alteration of nonconforming buildings.

- (1) The Building Commissioner may permit a proposed extension, alteration, or change to a preexisting nonconforming single- or two-family dwelling, if he or she determines that there will be no increase to the nonconforming nature of said building. A proposed extension, alteration, or change shall be deemed not to increase the nonconforming nature of said building if:
 - (a) The building is located on a lot with insufficient area, but the proposed extension, alteration, or change complies with all other current setback, yard, and building height requirements.
 - (b) The building is located on a lot with insufficient frontage, but the proposed extension, alteration, or change complies with all other current setback, yard, and building height requirements.
 - (c) The building already encroaches upon one or more required yard or setback areas, but the proposed extension, alteration, or change will comply with the appropriate setbacks for the proposal and all other current setback, yard and building height requirements that the original lot complied with.
- (2) Any proposed extension, alteration, or change to a preexisting nonconforming single- or two-family dwelling that the Building Commissioner determines will increase the nonconforming nature of such building shall require the granting of a Special Permit from the Board of Appeals. The Board of Appeals may grant a Special Permit if it determines that such extension, alteration, or change will not be substantially more detrimental to the neighborhood than the existing nonconforming building.

- (3) Other preexisting nonconforming buildings or structures may be extended, altered or changed upon the granting of a Special Permit from the Board of Appeals if the Board of Appeals finds that such extension, alteration or change will not be substantially more detrimental to the neighborhood than the existing nonconforming building or structure.

B. Changes to nonconforming use.

- (1) Any nonconforming use of a building or structure may be changed to another nonconforming use, provided the changed use is not a substantially different use, except as provided in section (2) below, and approval for the change is granted by a Special Permit for an exception by the Board of Appeals. For the purpose of this section, a "substantially different use" is a use, which by reason of its normal operation would cause readily observable differences in patronage, service, physical appearance, noise, employment or similar characteristics from existing nonconforming use or from any permitted use in the zoning district in which the subject property is located.
- (2) Any nonconforming use that is changed to a conforming use shall not thereafter be changed to a nonconforming use.

C. Restoration.

Any preexisting nonconforming building or structure may be reconstructed if damaged or destroyed by fire or other accidental or natural cause, provided that said reconstruction is completed within a period of two years following date of the initial loss.

D. Abandonment.

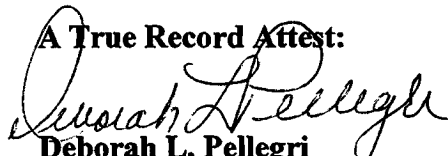
A nonconforming use, which has been abandoned or discontinued for a period of two years, shall not be reestablished, and any future use of the premises shall conform to this chapter.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: Dec 17, 2008

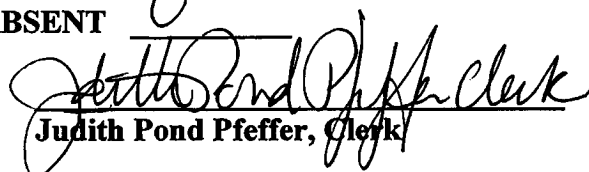
VOTED: passed
UNANIMOUS ✓
YES 9 NO 1

A True Record Attest:


Deborah L. Pellegrini
Town Clerk

ABSTAIN 0

ABSENT 0


Judith Pond Pfeffer, Clerk

SPONSOR: Administration



TOWN OF FRANKLIN

BYLAW AMENDMENT 08-629

Chapter 25, Personnel Regulations, Appendix A – Classification Plan

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN – Chapter 25, Personnel Regulations, Appendix A

BE IT ENACTED by the Town Council that Chapter 25, Personnel Regulations, Appendix A - Personnel Classification Plan is hereby amended as attached.

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: Dec 17, 2008

A True Record Attest:

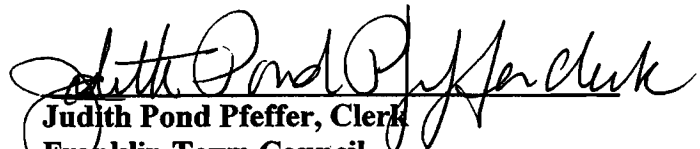

Deborah L. Pellegri
Town Clerk

VOTED: passed
UNANIMOUS ✓

YES 9 NO 0

ABSTAIN 0

ABSENT 0


Judith Pond Pfeffer, Clerk
Franklin Town Council



SPONSOR: Administration

**TOWN OF FRANKLIN
BYLAW AMENDMENT 09-630
CHAPTER 37**

To Be Voted April 1, 2009

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 37.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 37 of the Code of the Town of Franklin is amended by adding Article II, Use of Town Buildings and Facilities.

ARTICLE II

Use of Town Buildings and Facilities

Add the Following Section: Use of Town Buildings and Facilities 37-3

Chapter 37-3

A The Town Administrator is hereby authorized to promulgate written rules and regulations for the proper conduct of persons while in Town Buildings and Facilities; said rules and regulations, once promulgated, shall be filed with the Town Clerk and posted in a conspicuous place in each Town building or facility to which the general public has access.

B. Any person who engages in conduct prohibited by said rules and regulations and not otherwise prohibited by Massachusetts General Laws or in Chapter 125 of this Code shall be subject to a fine of \$25 for the first offense, \$50 for the second offense, \$100 for the third offense and \$100 for each subsequent offense. In addition, repeated violations may result in suspension or termination of access privileges. The Town Administrator or his Designee, the Franklin Police Department, and the Department Manager with direct superintendence over the particular building or facility shall each have authority to enforce the provisions of this section.

C. The Town Administrator is hereby authorized to promulgate a written policy and procedure for the use of Town Buildings and Facilities by Franklin residents and Franklin-based non-profit groups and organizations for meetings, programs, exhibitions, and other non-commercial activities; the Town Administrator is also authorized to establish a fee or schedule of fees to defray Town's expenses resulting from permitting its buildings and facilities to be so-used.

DATED: April, 2009

A True Record Attest:

Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

... voted: Passed
UNANIMOUS ✓
YES 7 NO 0

ABSTAIN 0
ABSENT 2

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk

			Ranges for non union positions		
			FY09		Increase 3%
Position Title			Min	Max	Max
G1	Library Page Gate Guard Poll Worker		\$8.51	\$10.07	\$11.62
			15,573	18,407	21,240
G2	Seasonal Labor, Arts/Crafts Instructors Playground Leader Life Guard		\$9.33	\$11.00	\$12.68
			17,000	20,088	23,176
G3	(Life Guard) Instructor		\$10.20	\$12.02	\$13.86
			18,578	21,949	25,321
G4	Office Assistant I		\$11.07	\$13.09	\$15.12
			20,288	23,968	27,649
G5	Matron, Playground Supervisor, Office Assistant II		\$12.12	\$14.32	\$16.52
			22,153	26,169	30,185
G6	Office Assistant III, Senior Supervisor, Dispatcher Part Time, Head Life Guard, Program Supervisor, Outreach Coordinator, PT Bus Driver, Facilities Technician		\$13.22	\$15.63	\$18.04
			24,169	28,562	32,954
G7	Engineering Aide, Van/Bus Driver, Program Coordinator (Senior. Ctr)		\$14.45	\$17.07	\$19.69
			26,408	31,200	35,992
G8	Secretary		\$15.80	\$18.66	\$21.52
			28,843	34,073	39,304
G9	Executive Secretary, Veterans Agent (501)		\$17.24	\$20.36	\$23.49
			31,494	37,212	42,929
			19	22.24	25.66
G10	Supportive Day Care Coordinator Licensing Administrator, Web Master(512), Information Specialist (513), Senior		34,396	40,641	46,886
			20.56	24.29	28.02
G11	DPW Inspector, Construction Inspector		37,559	44,381	51,201
			22.40	26.50	30.60
G12	Assistant Town Clerk, Administrative Assistant, Office Manager, Personnel Administrator, Payroll Administrator(40,921	48,414	55,907
		##			

				24.51	28.96	33.42
G13	Assistant to Town Administrator, Assistant Library Director, Assistant Collector/Treasurer, Assistant Comptroller, Appraiser, Planner I, Solid Waste Coordinator			44,784	52,919	61,054
G14	Director Council on Aging, Recreation Director, Conservation Agent, Assistant Highway Superintendent, Senior Inspector, Senior Appraiser, Engineering Assistant, Planner II, Environmental Affairs Specialist, System Specialist: GIS Administrator, Communications Administrator Database Administrator			48,903	57,789	66,674
G15	Purchasing Agent, Assistant Town Engineer, Assistant Water/Sewer Superintendent,			54,509	63,659	72,810
G16	Highway Superintendent, Parks and Ground Superintendent Health Agent, Director of Assessing Manager of Public Facilities			58,318	68,912	79,506
G17	Building Commissioner, Library Director, Director, Planning and Community Dev., Water/Sewer Superintendent			63,677	75,248	86,818
G18	Comptroller, Human Resources Director			69,544	82,176	94,808
G19	Town Engineer <u>Deputy Director/Operations</u> , Director of Public Facilities Operations Deputy Police Chief * Deputy Fire Chief			75,940	89,736	103,531
G20	Police Chief* Fire Chief, DPW Director, Town Solicitor			82,926	97,989	113,051
* Police Chief, Deputy Police Chief salaries do not include Quinn Bill						
Positions added to the Plan in BOLD						
Positions Regraded in Italics						



Sponsor: Administration

TOWN OF FRANKLIN

BYLAW AMENDMENT 09-631

AMENDMENT OF SERVICE FEES

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 82 of the Code of the Town of Franklin, Appendix A, "List of Service Fee Rates" is hereby amended as set forth in the attached excerpted pages by:

Deleting text where indicated by ~~striketrough~~.

And

Adding text where indicated by underline.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: April 15, 2009

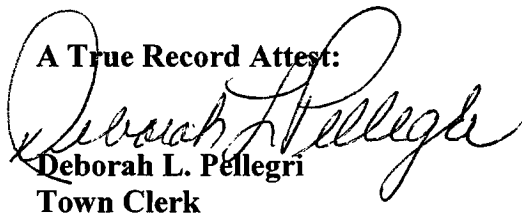
VOTED: Passed
UNANIMOUS —

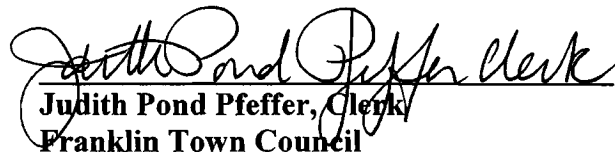
YES 6 NO 1

ABSTAIN 0

ABSENT 2

A True Record Attest:


Deborah L. Pellegrini
Town Clerk


Judith Pond Pfeffer, Clerk
Franklin Town Council

BOARD OF REGISTRARS

The Board of Registrars respectfully submits this annual report for FY09 to the citizens of Franklin.

POPULATION

AS OF Jan./2009.....32,878

FY09 brought with it two scheduled elections.

September 16, 2008—A total of 1442 voters cast their votes at the State Primary Election. This number is broken down by parties: Democratic – 1253, Republicans – 189, Working Families –0, Green-Rainbow – 0. The day was rather slow with no problems.

November 4, 2008—Presidential Election day was very busy with 16,793 (86%) voters casting their votes **AND NO LONG LINES DURING THE DAY**. Many communities were on the news with voters waiting in line long after 8:00p.m. but not here in Franklin! The voters were very orderly and we had no problems. The State changed some of the rules at the last minute but we were able to carry out the changes with little problems. I, once again, worked with some of the school teachers and allowed the students to come by and watch how voting is done here in Franklin. They were amazed to see so many voters turn out and I explained to them that we always have more voters during the Presidential Election. We must remember this was a historic year with Barac Obama, the first black man, voted in as President of the United States. It was a pleasure to be part of this important chapter in history. The student, some of which were able to cast their votes for the very first time, were impressed with how the precincts were set and how voters knew just where to go to cast their votes. The day went by quickly and the results were tallied by 11:00p.m. (Ballot tallies can be viewed on the following page.)

Census by Mail— Our annual street listing was once again accomplished through the Census-By-Mail using the State Computer Program. Our return was about 95%. We continue to follow-up with telephone calls and a second mailing but, for some unknown reason, people are hesitant to return their forms. Please remember that this helps on voting day to assure that you are on the voting list in the proper location. This is a mandate for all communities passed down through the State.

We continue to use the census forms for proof of residency for the school system. Residents are asked to come to the Town Clerk's office and obtain a census form before they can register

their children in school. This helps not only the school department, but it helps us keep our records up to date during the year.

Golf Carts— Again this year, I would like to thank the Maplegate Country Club for the use of their golf carts on election day. They were helpful in allowing us to have two additional carts for the Presidential. The voters (and the kids) really seem to enjoy using them for transportation from the parking lot to the entrance of the Field House. Anything that I can do to make it easier.....I'm all for it!

Voter Stats for the Town of Franklin:

Pct.	Dem	Rep.	Unen.	Other	Total
1	504	305	1409	13	2231
2	581	354	1562	10	2507
3	674	345	1432	9	2460
4	560	516	1554	7	2637
5	634	343	1524	7	2508
6	628	365	1378	19	2390
7	568	449	1452	8	2477
8	601	402	1684	10	2697
	4750	3079	11995	79	19,907

We have had an increase during the past year of 805 voters. This may not seem like very many, but we must remember, many voters move from Town during the year and it takes a little while for the new residents to register.

School Registration—We continued to use the services of John Leighton, High School Teacher, as our Assistant Registrar. He registers the students as soon as they turn 18 years old. We have even had those able to vote come during the election with their class to promote voting. Hopefully this makes those not able to vote look forward to the day they can vote!

In Conclusion

Our Board is pleased with the progress that has taken place throughout the year regarding voter registration, petitions, nomination papers and maintaining a valuable street list that is used by all departments. Once again, I would like to thank Lois D'Amico for her continued assistance keeping the street lists up to date. Also, a big "thank you" to Joan Fagan and Joanne Bird for their assistance throughout the year

Respectfully submitted,
Deborah L. Pellegrini, CMC, Town Clerk
Mary Beth Fraser, Registrar
Delwyn G. Arnold, Registrar
Elynor Crothers, Registrar

ELECTION WARRANT

November 4, 2008

WARRANT FOR THE STATE ELECTION (PRESIDENTIAL)

COMMONWEALTH OF MASSACHUSETTS

NORFOLK:SS

To either of the Constables of the Town of Franklin in Norfolk County.

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town Of Franklin to vote at the polling place listed below on:

Place: Franklin High School Field House, Oak Street (Tuesday, NOVEMBER 4, 2008)

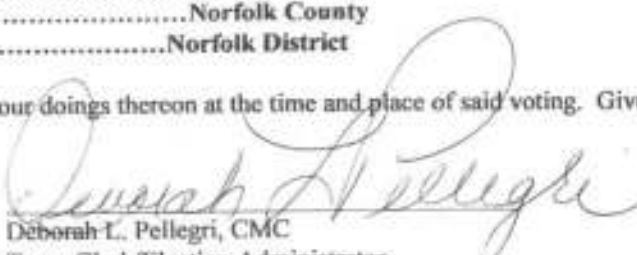
FROM 6:00A.M. TO 8:00 P.M. for the following purpose:

TO ELECT:

President and Vice President.....Statewide
Senator in Congress..... For the Commonwealth
Representative in Congress.....Third District
Councillor.....Second District
Senator in General Court.....2nd Middlesex/Norfolk
Senator in General Court.....Norfolk,Bristol,Middlesex
Representative in General Court.....Tenth Norfolk District
Register of Probate.....Norfolk County
County Treasurer.....Norfolk County
County Commissioners.....Norfolk District

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting. Given under our hand this 23rd day of October, 2008

Jeffrey Nutting
Town Administrator


Deborah L. Pellegrini, CMC
Town Clerk/Election Administrator

Robert Jarvis Constable


Date

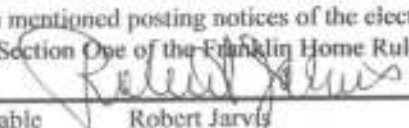
10/23/08

(Warrant must be posted at least seven days prior to November 4, 2008)

Return of the Warrant.

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, Franklin High School, on Tuesday, November 4, 2008 at six o'clock for the purpose within mentioned posting notices of the election in five places open to the public, in compliance with Section Two of Article Five, Section One of the Franklin Home Rule Charter.

Constable


Robert Jarvis

Date

10/23/08

Proceedings for the November 4, 2008 State Election (Presidential Election)

Pursuant to the warrant for the State Election, the inhabitants of the Town of Franklin qualified to vote in town affairs, assembled in the Franklin High School Field House on Tuesday, November 4, 2008, at six o'clock in the forenoon.

Total Votes Cast.....16,793 (86%)

(Complete results are listed on the next page)

**Massachusetts
State Election
Franklin**

November 4, 2008

	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
PRESIDENT & VICE-PRESIDENT									
BLANKS	10	7	5	7	9	10	9	8	65
BALDWIN and CASTLE	3	1	5	3	3	2	1	2	20
BARR and ROOT	10	13	11	11	6	6	10	10	77
McCAIN and PALIN	838	938	797	1075	915	850	1041	1081	7535
McKINNEY and CLEMENTE	5	6	3	3	5	2	1	1	26
NADER and GONZALEZ	27	11	18	20	26	22	17	22	163
OBAMA and BIDEN	1030	1059	1120	1124	1130	1092	1109	1136	8800
Write-in votes	14	12	22	12	9	10	14	14	107
Total	1937	2047	1981	2255	2103	1994	2202	2274	16793
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SENATOR IN CONGRESS									
BLANKS	77	68	66	73	71	59	62	67	543
JOHN F. KERRY	1104	1172	1220	1231	1222	1147	1227	1277	9600
JEFFREY K BEATTY	720	752	634	903	759	726	868	852	6214
ROBERT J. UNDERWOOD	35	53	54	47	48	61	41	77	416
Write-in votes	1	2	7	1	3	1	4	1	20
Total	1937	2047	1981	2255	2103	1994	2202	2274	16793
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
REP IN CONGRESS									
BLANKS	565	574	480	685	586	497	613	658	4658
JAMES P. McGOVERN	1346	1434	1470	1536	1495	1467	1544	1584	11876
Write-in votes	26	39	31	34	22	30	45	32	259
Total	1937	2047	1981	2255	2103	1994	2202	2274	16793
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
COUNCILLOR									
BLANKS	662	673	593	799	684	595	734	787	5527
KELLY A TIMILTY	1258	1344	1362	1430	1401	1378	1441	1467	11081
Write-in votes	17	30	26	26	18	21	27	20	185
Total	1937	2047	1981	2255	2103	1994	2202	2274	16793
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SENATOR IN GENERAL COURT 2ND MIDDLESEX & NORFOLK									
BLANKS	664				647	599	716	779	3405
KAREN E. SPILKA	1252				1431	1373	1459	1476	6991
Write-in votes	21				25	22	27	19	114
Total	1937				2103	1994	2202	2274	10510
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SENATOR IN GENERAL COURT NORFOLK, BRISTOL & MIDDLESEX									
BLANKS		120	115	130					365
SCOTT P. BROWN		1246	1106	1461					3813
SARA OROZCO		674	757	662					2093
Write-in votes		7	3	2					12
Total		2047	1981	2255					6283

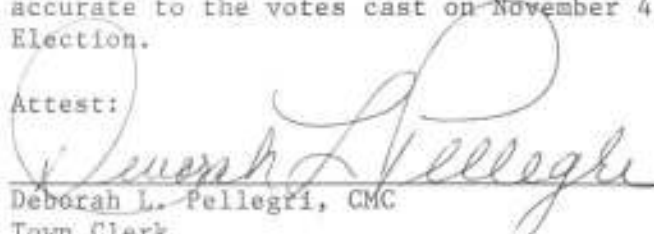
**Massachusetts
State Election
Franklin**

November 4, 2008

	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
REPRESENTATIVE IN GENERAL COURT									
BLANKS	481	484	410	588	514	438	539	580	4034
JAMES E. VALLEE	1442	1536	1542	1641	1571	1536	1644	1675	12587
Write-in votes	14	27	29	26	18	20	19	19	172
Total	1937	2047	1981	2255	2103	1994	2202	2274	16793
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
REGISTER OF PROBATE									
BLANKS	680	681	569	816	703	616	774	804	5642
PATRICK W. McDERMOTT	1243	1341	1386	1418	1385	1364	1412	1454	11003
Write-in votes	14	26	26	21	15	15	16	16	148
Total	1937	2047	1981	2255	2103	1994	2202	2274	16793
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
COUNTY TREASURER									
BLANKS	693	688	581	814	694	628	776	824	5698
JOSEPH A. CONNOLLY	1231	1339	1377	1420	1391	1350	1408	1436	10951
Write-in votes	13	20	23	21	18	16	18	15	144
Total	1937	2047	1981	2255	2103	1994	2202	2274	16793
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
COUNTY COMMISSIONER									
BLANKS	1507	1502	1420	1659	1574	1521	1671	1696	12550
JOHN M GILLIS	562	641	676	663	662	612	637	612	5065
FRANCIS W O'BRIEN	643	696	756	730	743	669	683	723	5643
THOMAS E. GORMAN	483	571	489	709	542	525	660	669	4648
MICHAEL F. WALSH	677	675	614	743	674	659	745	845	5632
Write-in votes	2	9	7	6	11	2	8	3	48
Total	3874	4094	3962	4510	4206	3988	4404	4548	33586
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
QUESTION 1									
BLANKS	27	39	58	27	40	41	22	36	290
YES	623	718	613	809	680	655	711	796	5605
NO	1287	1290	1310	1419	1383	1298	1469	1442	10898
Total	1937	2047	1981	2255	2103	1994	2202	2274	16793
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
QUESTION 2									
BLANKS	28	34	58	26	35	29	28	28	266
YES	1283	1298	1235	1437	1399	1299	1357	1478	10786
NO	626	715	688	792	669	666	817	768	5741
Total	1937	2047	1981	2255	2103	1994	2202	2274	16793
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
QUESTION 3									
BLANKS	31	47	67	33	54	42	43	48	365
YES	1029	1081	1012	1238	1119	1098	1111	1215	8903
NO	877	919	902	984	930	854	1048	1011	7525
Total	1937	2047	1981	2255	2103	1994	2202	2274	16793

I, Deborah L. Pellegrini, CMC, Town Clerk, Franklin, Norfolk County, do hereby certify and attest that the foregoing results are true and accurate to the votes cast on November 4, 2008 at the Presidential Election.

Attest:


Deborah L. Pellegrini, CMC
Town Clerk
Election Administrator

WARRANT FOR THE STATE PRIMARY – September 16, 2008

COMMONWEALTH OF MASSACHUSETTS

NORFOLK: ss

To either of the Constables of the Town of Franklin, in Norfolk County.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town of Franklin to vote at the polling place listed below on:

POLLING PLACE: FRANKLIN HIGH SCHOOL FIELDHOUSE ON POND STREET

TUESDAY, SEPTEMBER 16, 2008, FROM 6:00 A.M. TO 8:00P.M. FOR THE FOLLOWING PURPOSE:

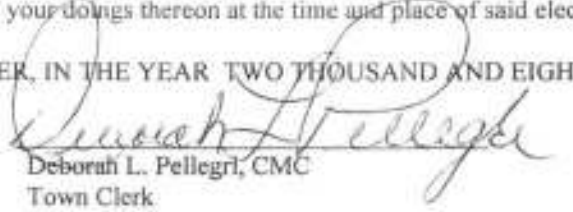
TO CAST THEIR VOTES IN THE STATE PRIMARY FOR THE CANDIDATES OF POLITICAL PARTIES FOR THE FOLLOWING OFFICES:

SENATOR IN CONGRESS.....	FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....	THIRD CONGRESSIONAL DISTRICT
COUNCILLOR.....	SECOND COUNCILLOR DISTRICT
SENATOR IN GENERAL COURT.....	SENATORIAL DISTRICT (MIDDLESEX, NORFOLK, BRISTOL)
SENATOR IN GENERAL COURT.....	SENATORIAL DISTRICT (SECOND MIDDLESEX AND NORFOLK)
REPRESENTATIVE IN GENERAL COURT.....	TENTH REP. DISTRICT
REGISTER OF PROBATE.....	NORFOLK COUNTY
COUNTY COMMISSONER.....	NORFOLK COUNTY
COUNTY TREASURER.....	NORFOLK COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said election.

Given under my hand this 1st DAY OF SEPTEMBER, IN THE YEAR TWO THOUSAND AND EIGHT.

Jeffrey Nutting
Town Administrator
Franklin, Norfolk, MA


Deborah L. Pellegri, CMC
Town Clerk
Franklin, Norfolk, MA

WARRANT MUST BE POSTED AT LEAST SEVEN DAYS BEFORE SEPTEMBER 16, 2008

Constable

9/8/08

Date

RETURN OF THE WARRANT

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, Franklin High School, on Tuesday, September 16, 2008 at 6:00a.m. for the purpose within mentioned, by posting attested copies of the within warrant in five places open to the public, in compliance with Section Two of Article Five, Section One of the Franklin Home Rule Charter.

PROCEEDINGS FOR THE STATE PRIMARY HELD SEPTEMBER 16, 2008

Pursuant to the warrant for the Town Election, the inhabitants of the Town of Franklin qualified to vote in the Town affairs, assembled in the Franklin High School Field House on Tuesday, September 16, 2008 at six o'clock in the forenoon.

The election was officially opened by Deborah L. Pellegri, CMC, Town Clerk at exactly six a.m. and closing at exactly eight o'clock p.m.

TOTAL BALLOTS CAST.....	Democratic – 1253
	Republican – 189
	Working Families— 0
	Green-Rainbow-- 0
	TOTAL.....1442

**Massachusetts
State Primary
Franklin**

September 16, 2008

Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SENATOR IN CONGRESS									
BLANKS	0	3	1	2	0	0	1	1	8
JOHN F. KERRY	91	91	143	114	96	111	113	107	866
EDWARD J. O'REILLY	54	47	50	45	53	52	33	44	378
Write-in	0	0	0	0	0	0	0	1	1
Total	145	141	194	161	149	163	147	153	1253
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
REP IN CONGRESS									
BLANKS	35	25	38	38	37	38	27	29	265
JAMES P. McGOVERN	109	115	156	121	111	125	119	123	979
Write-in votes	1	1	0	2	1	2	1	1	9
Total	145	141	194	161	149	163	147	153	1253
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
COUNCILLOR									
BLANKS	23	25	35	25	17	22	25	15	187
KELLY A TIMILTY	87	89	116	103	87	90	88	99	759
ROBERT L. JUBINVILLE	35	26	43	32	45	51	34	37	303
Write-in votes	0	1	0	1	0	0	0	2	4
Total	145	141	194	161	149	163	147	153	1253
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SEN.IN GEN.CT. 2nd Middlesex & Norfolk									
BLANKS	43				40	49	34	38	204
KAREN E SPILKA	101				108	114	111	113	547
Write-in votes	1				1	0	2	2	6
Total	145				149	163	147	153	757
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SEN.IN GEN.CT. Norfolk,Bristol & Middlesex									
BLANKS		47	69	54					170
SARA OROZCO		93	125	106					324
Write-in votes		1	0	1					2
Total		141	194	161					496
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
REP IN GENERAL COURT									
BLANKS	29	23	30	31	31	35	17	28	224
JAMES E VALLEE	115	117	164	128	116	127	127	123	1017
Write-in votes	1	1	0	2	2	1	3	2	12
Total	145	141	194	161	149	163	147	153	1253
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
REGISTER OF PROBATE									
BLANKS	47	44	56	58	53	56	48	48	410
PATRICK W. McDERMOTT	97	97	138	102	96	106	97	102	835
Write-in votes	1	0	0	1	0	1	2	3	8
Total	145	141	194	161	149	163	147	153	1253
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
COUNTY TREASURER									
BLANKS	48	44	59	53	54	53	50	47	408
JOSEPH A. CONNOLLY	97	97	135	107	94	110	96	103	839
Write-in votes	0	0	0	1	1	0	1	3	6
Total	145	141	194	161	149	163	147	153	1253
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
COUNTY COMMISSIONER									
BLANKS	119	125	177	150	139	143	138	125	1116
JOHN M GILLIS	72	73	98	76	68	83	77	84	631
FRANCIS W O'BRIEN	98	84	112	92	90	100	79	93	748
Write-in votes	1	0	1	4	1	0	0	4	11
Total	290	282	388	322	298	326	294	306	2506

**Massachusetts
State Primary
Franklin**

September 16, 2008

Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SENATOR IN CONGRESS									
JEFFREY K. BEATTY	22	15	19	19	25	22	26	20	168
Write-in votes	2	4	3	3	3	2	3	1	21
Total	24	19	22	22	28	24	29	21	189
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
REP IN CONGRESS									
BLANKS	22	14	18	20	20	23	25	14	156
Write-in votes	2	5	4	2	8	1	4	7	33
Total	24	19	22	22	28	24	29	21	189
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
COUNCILLOR									
BLANKS	22	14	18	21	20	24	26	14	159
Write-in votes	2	5	4	1	8	0	3	7	30
Total	24	19	22	22	28	24	29	21	189
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SEN.IN GEN.CT. 2nd Middlesex & Norfolk									
BLANKS	21				21	24	27	14	107
Write-in votes	3				7	0	2	7	19
Total	24				28	24	29	21	126
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SEN.IN GEN.CT. Norfolk,Bristol & Middlesex									
BLANKS		0	1	0					1
SCOTT P. BROWN		19	21	22					62
Write-in votes		0	0	0					0
Total		19	22	22					63
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
REP IN GENERAL COURT									
BLANKS	21	15	18	21	21	24	27	15	162
Write-in votes	3	4	4	1	7	0	2	6	27
Total	24	19	22	22	28	24	29	21	189
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
REGISTER OF PROBATE									
BLANKS	23	14	18	20	21	24	26	14	160
Write-in votes	1	5	4	2	7	0	3	7	29
Total	24	19	22	22	28	24	29	21	189
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
COUNTY TREASURER									
BLANKS	23	15	19	21	20	24	26	14	162
Write-in votes	1	4	3	1	8	0	3	7	27
Total	24	19	22	22	28	24	29	21	189
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
COUNTY COMMISSIONER									
BLANKS	25	23	26	26	29	27	32	20	208
THOMAS E. GORMAN	22	15	18	18	26	21	26	20	166
Write-in votes	1	0	0	0	1	0	0	2	4
Total	48	38	44	44	56	48	58	42	378

**Massachusetts
State Primary
Franklin**

September 16, 2008

Working Families	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SENATOR IN CONGRESS									
BLANKS									0
Write-in votes									0
Total	0	0	0	0	0	0	0	0	0
Working Families	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
REP IN CONGRESS									
BLANKS									0
Write-in votes									0
Total	0	0	0	0	0	0	0	0	0
Working Families	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
COUNCILLOR									
BLANKS									0
Write-in votes									0
Total	0	0	0	0	0	0	0	0	0
Working Families	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SEN.IN GEN.CT. 2nd Middlesex & Norfolk									
BLANKS									0
Write-in votes									0
Total	0	0	0	0	0	0	0	0	0
Working Families	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SEN.IN GEN.CT. Norfolk,Bristol & Middlesex									
BLANKS									0
Write-in votes									0
Total	0	0	0	0	0	0	0	0	0
Working Families	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
REP IN GENERAL COURT									
BLANKS									0
Write-in votes									0
Total	0	0	0	0	0	0	0	0	0
Working Families	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
REGISTER OF PROBATE									
BLANKS									0
Write-in votes									0
Total	0	0	0	0	0	0	0	0	0
Working Families	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
COUNTY TREASURER									
BLANKS									0
Write-in votes									0
Total	0	0	0	0	0	0	0	0	0
Working Families	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
COUNTY COMMISSIONER									
BLANKS									0
Write-in votes									0
Total	0	0	0	0	0	0	0	0	0

**Massachusetts
State Primary
Franklin**

September 16, 2008

Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SENATOR IN CONGRESS									
BLANKS		0							0
Write-in votes									0
Total	0	0	0	0	0	0	0	0	0
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
REP IN CONGRESS									
BLANKS									0
Write-in votes									0
Total	0	0	0	0	0	0	0	0	0
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
COUNCILLOR									
BLANKS									0
Write-in votes									0
Total	0	0	0	0	0	0	0	0	0
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SEN.IN GEN.CT. 2nd Middlesex & Norfolk									
BLANKS									0
Write-in votes									0
Total	0				0	0	0	0	0
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SEN.IN GEN.CT. Norfolk,Bristol & Middlesex									
BLANKS									0
Write-in votes									0
Total		0	0	0					0
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
REP IN GENERAL COURT									
BLANKS									0
Write-in votes									0
Total	0	0	0	0	0	0	0	0	0
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
REGISTER OF PROBATE									
BLANKS									0
Write-in votes									0
Total	0	0	0	0	0	0	0	0	0
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
COUNTY TREASURER									
BLANKS									0
Write-in votes									0
Total	0	0	0	0	0	0	0	0	0
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
COUNTY COMMISSIONER									
BLANKS									0
Write-in votes									0
Total	0	0	0	0	0	0	0	0	0



Franklin Animal Control

Tel. (508) 520-4922

Cindy Souza

As Animal Inspector, I submit my report for the year ending June 30, 2009.

Barn count and inspected

number of:

dairy cows	<u>0</u>
beef cattle	<u>13</u>
goats	<u>21</u>
sheep	<u>15</u>
swine	<u>0</u>
horses	<u>75</u>
ponies	<u>8</u>
chickens	<u>23</u>
waterfowl	<u>20</u>
gamebirds	<u>0</u>
rabbits	<u>26</u>
mule	<u>1</u>
mini donkeys	<u>2</u>
llamas	<u>2</u>
mini horses	<u>3</u>

Animal bites: 24 animal bites were reported. All were quarantined for a period of ten days, none were found to be rabid.

Animals tested: 6 animals were sent to the state lab to be tested for rabies, all tested negative.

Cindy Souza
Franklin Animal Inspector



Franklin Animal Control

Tel. (508) 520-4922

Cindy Souza

As Animal Control Officer, I submit my report for the year ending June 30, 2009.

calls received and investigated	<u>2023</u>
citations issued	<u>248</u>
dogs picked up not claimed	<u>4</u>
dogs picked up claimed by owner	<u>62</u>
dogs found off leash	<u>127</u>
cats picked up	<u>36</u>
other animals picked up	<u>34</u>
dead animals picked up	<u>258</u>
wild animals euthanized	<u>24</u>
animals taken to a vet	<u>26</u>

All cats and dogs that are not claimed after ten days go to shelters.

To adopt a cat or dog please call:

Purr-fect cat- 508-533-5855

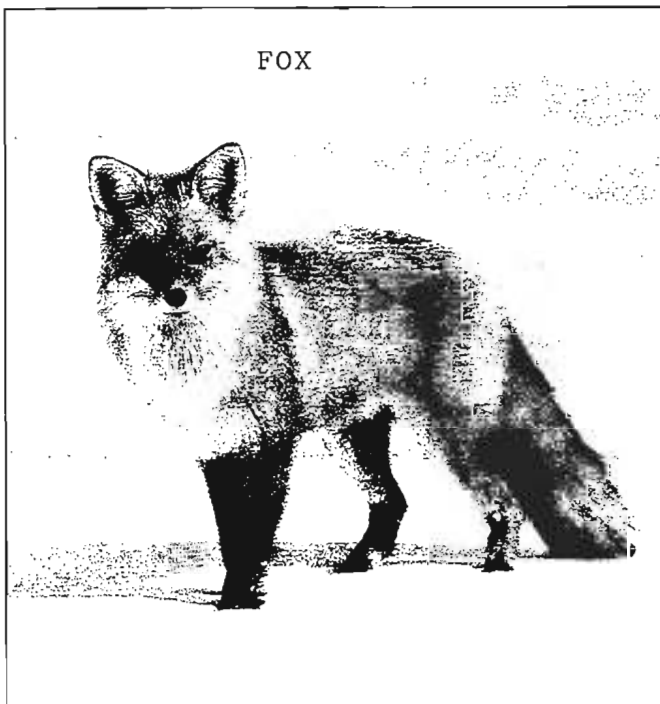
Baypath 508-435-6938

M.S.P.C.A. 508-586-2053

Many fox, coyote and fisher cats have been sighted in the area. Due to loss of natural habitat many are still out during the day looking for food and water. Please do not approach or feed any wild animal.

Cindy Souza

FOX



TOWN ATTORNEY Mark G. Cerel

The Town has an in-house attorney, Mark G. Cerel. Attorney Cerel has an office in the Town Administration offices and works three days a week. In addition, he attends regular Council sessions and meetings of town boards and commissions on an as-needed basis. His responsibilities include providing legal advice to the Town Administrator and other town officials, review and drafting of legal documents, and representation of the town in negotiations and litigation other than labor-related matters. Having an in-house attorney has enabled town officials to obtain prompt legal review and advice; it has also expedited various town projects which require legal input.

During the past year, Attorney Cerel has continued to be successful not only in resolving actual litigation but also in resolving disputes

prior to litigation on terms favorable to the Town; he has also continued to draft proposed legislation and to be involved in contract and real estate negotiations. In addition, he has continued to work with the staff to review and update the Town's zoning and general bylaws.

An in-house attorney plays an essential role in limiting the town's legal exposure. He assists in resolving matters before they result in legal action and he provides the town with a strong legal presence that discourages people from filing frivolous lawsuits.

The Town Attorney represents the town and is only available to consult with individual residents if the Town Administrator's prior approval is obtained.

Respectfully submitted,
Mark Cerel
Town Attorney



LAW SUITS 2008

<u>Received</u>	<u>Names</u>	<u>Decision</u>
January 31, 2008	Notice of Action Appealing Decision of ZBA/Ed Kaiser Lot 6A Miller Street VS Bruce Hunchard, Bernard Mullaney & Robert Acevedo ZBA Members, David Roche/Building Commissioner.	Stipulation of Dismissal without prejudice. 4/9/08
April 15, 2008	Solid Waste Solutions, LLC VS Town of Franklin	Stipulation of Dismissal with Prejudice 8/25/08
July 2, 2008	Kevin Keefe and Barbara Keefe VS Ronald Calabrese, Gregory Ballarino, Mark Denomme, Joseph Gill, and Joseph Halligan, Jr. and Donald G. Ranieri, Jr.	No Decision as of 6/30/09
October 27, 2008	Blue View Construction Inc. VS Planning Board, Anthony Padula, Ronald Calabrese Greg Ballarino, Mark Denomme and Joseph Gill and Marinella Development, LLC.	Remanded Back to Planning Board 6/25/09

I, Deborah L. Pellegri, CMC, Town Clerk, attest that the above lawsuits have been filed with me, as Town Clerk, and forwarded to the Town Attorney.

Attest: 
Deborah L. Pellegri, CMC
Town Clerk

Zoning Board of Appeals
Municipal Building
355 East Central Street
Franklin, Massachusetts 02038
bcurran@franklin.ma.us
Telephone: 508-520-4926
Direct line: 508-553-4858
FAX: 508-520-4906

The Zoning Board of Appeals currently consists of three (3) members and two (2) associate members appointed by the Town Administrator, subject to the confirmation by the Town Council, for terms of such length and so arranged that the term of one member shall expire each year. There is currently one (1) opening for an associate member.

The Board of Appeals holds Public Hearings, as advertised, for Variance(s), Special Permits (including gravel removal), Findings and Chapter 40B applications. The Board also renders determinations on land use and zoning issues. All necessary forms and applications may be obtained through the Building Inspection Department and via Board of Appeals website at <http://www.franklin.ma.us>.

The Zoning Board of Appeals meets in Town Council Chambers at the Franklin Municipal

Building on Thursday evenings usually twice a month, at 7:30pm. The calendar may be viewed via website at <http://www.franklin.ma.us>. All meetings are open to the public.

The Board has been very active this fiscal year and the following agenda is a list of all applications filed, indexed and recorded with the Town Clerk.

Respectfully submitted,

Franklin Zoning Board of Appeals

	Member Since
Bruce Hunchard, Chairman	1991
Robert Acevedo, Vice Chairman	2003
Bernard Mullaney, Clerk	1988
Todd Alexander Associate	2007
Seth Jackson, Associate Member	2007
Barbara Curran Administrative Secretary	



Zoning Board of Appeals Members

2008 ZONING BOARD APPEAL DECISIONS

NAME	ADDRESS	HEARING	<u>SPEC.PERMIT</u> VARIANCE	DECISION
A:				
Anderson,Bruce&Linda	460 Washington St.	4-03-08	Spec.Perm*/Var	Grant: 4-3-08
Auerr,Kevin &Jenny	21 Skyline Dr.	6-19-08	Variance	Grant: 6-19-08
Ayotte,Douglas&Karen	45C Elm Street	2-21-08	Spec.Permit*	Grant: 2-21-08
B:				
Bartlett,Paul&Victoria	407 King Street	5-22-08	Variance	Grant: 5-22-08
Beaupre, Michelle	9 Flintlocke Road	7-10-08	Finding	Find: 5-22-08
Belisle,Marec&Lisa	746 Washington St.	6-19-08	Spec.Perm*/Var.	Grant: 6-19-08
Bell Atlantic Mob/Verizon	60 Earl's Way	8-7-08	Variances	Grant: 8-7-08
Bournazian, Roxanne	407 Pond Street	7-10-08	Variance	Grant: 7-10-08
Boyce, Jessica & Tim	12 George Road	4-17-08	Finding	Grant: 4-17-08
Brown, Lorena & Kevin	14 Brook Street	4-3-08	Finding	Grant: 4-3-08
C:				
Cadogan, Marsha L.	45 Southgate Road	11-20-08	Spec.Perm/Var.	Deny: 11-20-08
Capital Funding Corp.	Daniel St.lots	9-25-08	Rev.Bldg.Decision	Grant: 9-25-08
Carlioni, Barry & Kathryn	2 Carpenter Dr.	4-17-08	Variance	Grant: 4-17-08
Cinelli, Todd	445 Maple St.	5-1-08	Variance	Grant: 5-1-08
Cohen, Steven & Mary	10 Peppermill Lane	2-21-08	Variance	Grant: 2-21-08
Colarusso, Michele	265 Daniels Street	3-20-08	Variance	Grant: 3-20-08
Compton, Paul	7 Old Forge Hill Rd.	6-19-08	Spec.Perm/Var.	Grant: 6-10-08
Critelli,Louis & Katherine	163 West Central St.	9-11-08	Variance	Grant: 9-25-08
D:				
Depoto,Richard & Sandra	825 Washington St.	1-10-08	Variance	W'drn: 1-10-08
Depoto,Richard & Sandra	825 Washington St.	1-10-08	Variance	W'drn: 1-10-08
Depoto,Richard & Sandra	823 Washington St.	1-10-08	Variance	W'drn: 1-10-08
Depoto,Richard & Sandra	822 Washington St.	1-24-08	Variance	W'drn: 1-24-08
Depoto,Richard & Sandra	823 Washington St.	3-20-08	Variance	Deny: 3-20-08
Depoto,Richard & Sandra	825 Washington St.	3-20-08	Variance	Deny: 3-20-08
Depoto,Richard & Sandra	825 Washington St.	3-20-08	Variance	Deny: 3-20-08
DiPlacido, Thomas	60 Earl's Way	8-7-08	Variance	Grant: 8-7-08
DrakeUnderkoffler,P&C	107 Conlyn Ave	4-17-08	Variance	Grant: 5-22-08
Duncan, James & Paige	35 Gallison St.	3-20-08	Spec.Perm.	Grant: 3-20-08
E:				
Eastern Mgt.&Develop.	Villas@Eagle's Nest	11-10-08	Spec.Perm.	Grant: 11-10-08

F:				
Felici, Richard & Linda	200 Prospect St.	6-5-08	Spec.Perm.	Grant: 6-5-08
Fiber Tower Corp.	121 Longhill Rd.	6-5-08	Spec.Perm/Var.	W'drn: 6-5-08
Franklin Sports Mall,LLC	Washington St.	4-3-08	Finding	Grant: 4-3-08
Franklin Sports Mall,LLC	Washington St.	3-18-08	Spec.Perm.	Grant: 6-5-08
Franklin Sports Mall,LLC	Washington St.	3-18-08	Spec.Perm.	Grant: 6-5-08
G,H,I,J,K:				
Khalil, Jamila	233 West Central St.	8-21-08	2 Variances	Grant: 8-21-08
Kudish, Brian&Debra	70 Charles Drive	2-21-08	Spec.Perm.	Grant: 2-21-08
L:				
LaJERO,LLC	704 Washington St.	8-21-08	Spec.Perm/Var.	W'drn: 8-21-08
LaJERO,LLC	704 Washington St.	8-21-08	Spec.Perm/Var.	W'drn: 8-21-08
LeBlanc,Thomas & Lisa	104 Populatic St.	1-24-08	Spec.Perm/Var.	Grant: 1-24-08
M:				
Marinella Development,LLC	Brandywine Subdiv.	7-8-08	Comp.Perm.Mod(2)	Grant: 7-10-08
Marinella Development,LLC	Brandywine Subdiv.	8-7-08	Comp.Perm.Mod(3)	Grant: 8-7-08
Marshall,William&Alyssa	26 Sosuthgate Rd.	6-5-08	Finding	Grant: 6-5-08
McCreery, Charles	66 Marvin Ave.	6-19-08	Finding	Grant: 6-19-08
MetroPCS MA,LLC	Stanch#238 Lincoln	1-8-09	Spec.Perm/Wireless	Grant: 1-8-09
MetroPCS MA,LLC	60 Earl's Way	10-30-08	Spec.Perm/Wireless	Grant: 10-30-08
MetroPCS MA,LLC	121 Longhill Rd.	1-8-09	Spec.Perm/Wireless	Grant: 1-8-09
MetroPCS MA,LLC	855 Upper Union St.	1-8-09	Spec.Perm/Wireless	Grant: 1-8-09
Moore, Benjamin & Lila	54 Conlyn Ave.	7-24-08	Variance	Grant: 7-24-08
Mucciarone, Louis	95 Pheasant Hill Rd.	5-22-08	Variance	Deny: 5-22-08
N:				
New Cingular WirelessPCS	60 Earl's Way	9-25-08	Spec.Perm/Var	Grant: 10-30-08
New Cingular WirelessPCS	60 Earl's Way	9-25-08	Spec.Perm/Var	W'drn: 9-25-08
New Cingular WirelessPCS	121 Longhill Rd.	1-8-09	Variance Mod.	Grant: 1-8-09
P:				
Pellegri,George&Jane	98 Jordan Road	10-30-08	Spec.Perm.	Grant: 10-30-08
Peterson, Deric&Elizabeth	150 Brandywine Rd.	7-24-08	Spec.Perm.	Grant: 7-24-08
Q,R:				
Rogers, Gerard&Lesa	76 Plain Street	7-10-08	Variance	Grant: 7-10-08
Rondeau,Gregory&Susan	2 Ashley Circle	6-19-08	Spec.Perm.	Deny: 6-19-08
S:				
Shire-Swift, Donna M.	3 Grandview Dr.	8-21-08	Variance	Deny: 8-21-08
Smith, Linda	15 Maria Circle	6-5-08	Finding	Grant: 6-5-
Sokol,Elaine&William	182 Pine Street	9-11-08	Spec.Perm.	Grant: 9-11-
Stiffler, Gary&Debra	8 Hunters Run	6-19-08	Variance	Grant: 6-19-08

T:

Todaro, Barbara	8 Concord Street	7-10-08	Variance	Grant: 07-10-08
Troeger, Kurt&Kathleen	111 Hillside Road	3-20-08	Spec.Perm.	Grant: 3-20-08

U,V,W:

Warren, Kent & Karen	8 Short Street	6-19-08	Finding	Grant: 6-19-08
Williams, Joanne	17 Charles Drive	9-25-08	Variance	Grant: 9-25-08
Wright,B.W/Country Home	4 Georgia Drive	5-22-08	Variance	Deny: 5-22-08

X,Y:

Younes,Bassam/Leemilts	71 East Central St.	7-10-08	Variance	Deny: 7-10-08
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BUILDING INSPECTION DEPARTMENT

The Building Inspection Department is a multi-function office responsible for the construction, demolition, alteration, repair and occupancy of all residential, commercial, business and industrial use for both existing and new construction in accordance with the Massachusetts State Building Code. The department is responsible for the administration, interpretation and enforcement of the following codes:

Massachusetts State Building Code - 780CMR
Town of Franklin Code - Zoning – CH 185
Zoning Board of Appeals Agent
Fence Viewer
State Electrical Code – 527 CMR
State Plumbing & Gas Code – 248 CMR
Sealer of Weights and Measure – G.L. CH 98
Architectural Access Board – 521 CMR

Hours of Operation

The Building Inspection Department is open Monday, Tuesday, and Thursday 8:00a.m. until 4:00p.m., Wednesday 8:00a.m. until 6:00p.m. and Friday 8:00a.m. until 1:00p.m.

For your convenience, you may contact our website: at www.franklin.ma.us/inspections. This site contains a series of forms easily accessible and available to download. The website provides permit applications, sample plot plans, sign regulations, swimming pool instruction manuals. Shed/barn instruction manuals, complaint forms, zoning criteria and other information necessary to process a permit or to simply provide information to the public.

Building Department Staff

Building Commissioner/Zoning Officer:
David A. Roche

Inspectors:

Local Inspector: Lloyd "Gus" Brown
Local Inspector: Everett "Andy" Williams
Wire Inspector: Bernard Mullaney
Plumbing/Gas Inspector: Richard Cornetta
Plmb/Gas Inspector: Richard McCormick
Asst Plmb/Gas Inspector: Jay Palermo
Sealer of Weights & Measurers:
Comm. of Mass./Div. of Standards

Staff Assistants

Barbara J. Curran/Zoning
Eileen A. DiGiacomo
Judy Demers
Dianne Wilson

Commissioner of Buildings, David A. Roche oversees the daily activities of all inspectors, municipal maintenance and supervision of all construction, zoning interpretations and determinations, pre-planning and review of all subdivisions and proposed construction as well as improvements and construction-related inquiries. Fiscal year 2009 ended with two personnel changes. First, Dianne Wilson a part-time permit clerk left the department and went to the Recreation Department and secondly, Andy Williams a full-time building inspector was let go due to budget cuts. Both Dianne and Andy will be missed, these employees were very dedicated to the department and the public.

Building Permits

Construction continues, like the 2008 season we are still dealing with a sluggish economy. With that said single family and senior village subdivisions are still moving forward. As in the past, we are fortunate to have a very steady commercial base. We have seen consistent permitting throughout the year in new and remodeled properties. Residential remodeling and renovations also remain strong and we expect this trend to continue as it has in the past years. The Building Department issued a total of 873 permits and the total revenues collected were \$272,746.91.

The following is a list of this year's permit activity:

Senior family residences	1	\$1,601.00
Single family residences	25	58,234.78
Multi family residences	9	13,770.00
Condominiums		
1 Unit	0	0,000.00
2 Unit	7	11,591.16
Foundation only	7	90.00
New commercial bldgs	1	9,110.00
Temporary trailer (s)	1	40.00
Swimming pools	17	2,840.00
Garage(s)	15	7,996.00
Shed(s)	25	1,171.14
Addition(s)	45	28,597.93
Deck(s)	62	4,726.73
Accessory unit	1	59.34
Signs	47	2,597.24
Demolition	23	2,036.00

Tents(s)	9	570.55
Woodstoves(s)	46	1,854.50
Carnival(s)	2	0
Tower	3	755.00
Earth Removal	1	40.00
Amended	4	257.50
permit(s), alterations	181	84,773.67
Re-inspection	1	72.00
Repair	340	39,961.67

Certificates of Inspection

Inspection and certification of specified use groups shall be inspected annually in accordance with Table 106 of the Massachusetts State Building Code. This year the staff issued 106 certificates of inspection and the fees collected for the certifications amounted to \$21,852.00. Certificates are issued for all public and private schools, churches, day care centers, nursing homes, funeral parlors, bleachers, restaurants, alcoholic beverage establishments, multi-family dwellings (3 or more units), movie theaters and other places of assembly. The Fire Department has assisted our department in assuring compliance with the Fire Prevention Code. The purpose of these inspections is to ensure the public safety and well being of the general public.

Certificates of Occupancy

The Building Inspection Department issues a certificate of occupancy in accordance with the Massachusetts State Building Code. All buildings/structures shall not be used or occupied in whole or part until a certificate of occupancy is issued. This department has issued a total of 131 certificates of occupancy and the total fees collected amounted to \$8,600.00.

Electrical Permits

The total number of electrical permits issued was 863 and the total fees collected and deposited amounted to \$68,466.80.

Plumbing Permits

The total number of plumbing permits issued was 585 and the total fees collected and deposited amounted to \$46,483.99.

Gas Permits

The total number of gas permits issued was 550 and the total fees collected and deposited amounted to \$ 18,568.00.

Division of Weights and Standards

The Commonwealth of Massachusetts Office of Consumer Affairs and Business Regulations, Division of Standards handles this operation for the Town of Franklin. The Department of Weights and Measures is responsible for providing the services of testing, adjusting, sealing and handling all complaints regarding commercial weighing and measuring devices within the Town of Franklin. The department investigates consumer complaints regarding unit pricing laws; spot-checking prepackaged items for compliance with all weights and measures laws. 32 inspections were conducted with \$5,819.00 fees collected.

The Building Commissioner would like to thank his staff, the various town departments, boards and officials for their support and assistance throughout the year.

Respectfully,

David A. Roche
Commissioner of Buildings

CABLE TELEVISION ADVISORY COMMITTEE (CATV)



FY2009 ANNUAL REPORT

Respectfully Submitted By
Robert R. Dean, Chairman



OUR CABLE LICENSES

One Cable Television License is currently held by Comcast of Massachusetts II (The License status is in Preliminary Denial for renewal). The Committee continues to negotiate with Comcast for a viable license agreement to replace that which essentially expired in March of 2007. A second Cable Television License was issued to Verizon on December 20th, 2006. You may view a copy of either current cable television license agreement at the Town Clerk's office.

LICENSE EXCERPTS - Comcast

Ten Year term: Discussions about potential changes for a new license began in May of 2004. This License is now in a state of Preliminary Denial, as voted by the Town Council at their 1st meeting in March of 2007. Comcast continues to provide transparent operation of their system, following the terms in the License under denial, as the Committee continues to discuss terms for a renewal.

Channel capacity: As technology changes Comcast is rapidly moving more and more programming to the realm of Digital (DTV) delivery. This improves the capacity of their system, but where a Television receiver did not require any type of converter box, it soon will. To continue to obtain reception of many of the signals you currently view, it will soon be necessary to add a converter to each TV connected to the cable system.

Public Access Fees: These are set under the terms of the now expired License by vote of the Town Council at 3% of Gross Revenues from Comcast users of the Franklin Cable TV system. Comcast had indicated early in the process, that they would no longer operate the Public Access studio, and the Committee is negotiating to equalize the Comcast agreement at the higher level provided by the Verizon License.

PEG is a triad of services (Public, Educational, and Government) and is often referred to as Public Access. This year we collected \$207,869.72 which include both the funds collected from subscribers and those from other system operations. These monies may only be expended to benefit these three broad categories, namely Public, Education and Government Access. In the future, these funds in concert with those from Verizon subscribers will be needed for properly staffing and operating the Public Access studio and PEG programs.

LICENSE EXCERPTS - Verizon

Ten Year Term: Valid thru December 19th of 2016. There are provisions allowing for Verizon to "Opt Out" if after three (3) years of operations, they find that providing Cable TV services is not generating the business that we all believe that it will. Verizon has already paid the Town One Hundred and Fifteen Thousand Dollars (\$115,000) in capital expenses for the PEG portion of the system.

If for any reason Verizon decides to Opt-Out after the 3rd Year, they must still pay an additional One Hundred Thousand (\$100,000) in capital monies for PEG Access, to satisfy the License. If they continue, then they are obligated for an additional One Hundred Thousand (\$100,000) after the fifth (5th) year.

Geographical Coverage: Verizon's License has a build-out provision which has essentially the same language as the current vendor's (Comcast) License, which is a nationwide norm. It basically says they will build in any area of the Town that has at least 24 homes per mile. In reality, Verizon will likely build to nearly every location within the Town, which they currently serve. There are additional time provisions as to how rapidly the new services must be provided, especially in those areas serviced by underground cables.

If your area is not yet serviced by FiOS, it should be soon. The best way to encourage Verizon to come to your area sooner, is to indicate your interest via their web site, verizon.com. The company tracks the inquiries on a street by street basis to determine where to build next. Please be patient, Verizon has undertaken a massive project to overbuild much of its existing copper based system with fiber. Work began last fiscal year on placing new fiber underground in many areas.

PEG Access and Fees: Verizon (as with Comcast), had decided not to offer to run a Public Access Studio within the Town. As indicated, Verizon has already paid over 1/3 of the capital monies, at a time when they had zero customers. Additionally, under the License, Verizon pays 5% of Gross revenues to the Town for PEG funding. This fiscal year we received \$126,453.54 from Verizon subscribers and system operations. These funds when combined with those from Comcast, will be used to lease, equip, and operate an Access studio and provide for the continued operation of the live broadcasts of the various Town bodies.

CABLE SYSTEM OPERATIONS

- Comcast operates a 750MHz HFC (Hybrid Fiber&Coax) system that was essentially completed in October 1999. There were normal system extensions to support new construction of homes in Franklin.

- Verizon is in the process of constructing a fully fiber optic based system which they refer to as FiOS. This provides "Fiber to the Home" and affords the ability to provide even greater bandwidth than the competition. In reality Verizon provides roughly the same 750MHz dedicated to Cable TV channels, but as all of the channels are already in digital form, they have far greater capacity and still have totally separate spectrum capacity on the fiber to carry Voice (Telephony) and High speed data (Internet), all for an inherently quieter system.

- During this Fiscal year we were no longer provided with data by either cable company as to number of subscribers, system construction data and similar information. They appear to consider this as proprietary information within a competitive environment

- High Speed Data (Internet) and Telephony are provided by both Verizon and Comcast. Data about these services is not covered in this report.

- The CATV Committee noted only minor operational problems during the year with the home distribution portion of the system. However we continued to experience isolated problems with the audio and video quality of certain Live meetings (On Comcast Channel 11). Picture quality of Comcast's Public Access playback on Channel 08 still suffers from a sporadic interference which appears at odd hours. Channel 96 for the Educational Channel appears to exhibit the same problems with quality.

With PEG programs, we are frequently finding grainy images and occasionally complete outages. In short the so called I-Net, which is used to transport the signals related to the PEG channels maintained by Comcast, was independently audited and found to have a variety of signal quality issues. The Council at the recommendation of the Committee, voted that Comcast has an issue of Non-Compliance with the License.

Our information indicates that signals for PEG Channels on the Verizon system have been clean and highly reliable since they were activated.

LOCAL CHANNELS

Besides the off-air channels, premium pay channels and some programs available only on cable, Franklin has several channels set aside for Town activities. They are currently located as follows:

Channel 08 (Comcast) and 26 (Verizon) for Public Access: Programming playback. We currently have the capability to play DVD-Video, S-VHS or VHS format programs using four (4)

VCR players, and three (3) DVD players. The number of programs generated in digital format is increasing. Occasional LIVE Studio productions may also be scheduled on this channel. The programs produced specifically for Access viewing were made by a group of volunteers. Plus several there were also several others recording LIVE Government meetings. There is an average of 60 hours of programming per week shown on Channel 08.

The Committee, through the Town Administrator, renewed our lease on a small room of about 110 FT² adjacent to the Cable Studio in the Depot Plaza. This rental is funded from the Public Access Funds for roughly \$3,300 annually, and is used as a location to house the playback system and provided some additional space to store Access equipment.

Channel 11 (C) and 29 (V) is the Government Access Channel: LIVE productions of the Town Council, Planning Board, Finance, Conservation, and the School Committee and other local events can be viewed here. At present the Live broadcasts can originate solely from the Council chambers for both vendors. The Comcast system is also wired to permit the occasional live Remote from other venues around the Town. In those instances, the programs are recorded and played back on the other PEG Channels. Volunteer labor to air these programs is provided by local citizens.

The character generator shares Channel 11 (Currently available solely via the Comcast system). Watch it for "No School" messages, street repair info, plus information about various emergency situations. Call the Town Administrators office (at 508-520-4949) for info on how to get your club or non-profit organization notices on this channel.

The tapes and DVD's created at Public meetings are kept at the Franklin Public Library and are available for viewing for research. These are generally available at the Public Library about one month after the original meeting date. Duplication of these tapes or DVD's may be done on-site using the equipment provided, on a pre-scheduled basis.

Educational Access Channel 96 (C) and 28 (V): We began using this channel for replay of Education related programming in mid November 2005. It has the same level of technology for playback as does CH 08.

PEG VIDEO PROGRAMMING & SUPPORT

Free Training: Comcast's Access Coordinator (still provided under terms of the existing License), Robert Cantara was hired during the year by Comcast, to replace the former coordinator, Steve Russo. He provides basic Video Production training programs as requested per the existing License. The classes enable you to promote your club or Civic Organizations by informing the Town about their activities. The classes are **Free** to any resident who wants to develop their skills.

Enrollment for classes at the High School continues to be excellent. Many of the students later sought additional training via

the Public Access classes, which are offered **Free** to residents. After completion of these classes, residents may use this equipment on loan for **Free** to produce their own video, as long as it is slated for showing on the Access Channels. During the past year we saw a variety of new, well crafted, and award winning shows emerge.

Producer Stipends: In cases where we can't find enough volunteers, the committee developed a stipend using the Access Fees to compensate Access Producers to help stimulate interest and provide some personnel to air PEG programming of general interest. (These include productions such as the School, Finance, and Conservation Committees, some of the July 4th entertainment, parades and Concerts on the Common) The Committee also funds a part time employee. Chris Flynn works on these and other projects to benefit the Town.

Continuing Education: Training is available upon request for our Non-Linear Digital Edit systems. Our edit suites are a MAC based Media100 system that is considered state of the art and used by number of commercial TV programs. We also have two Final Cut Pro - Macintosh based edit systems, as they are needed to accommodate the increased number of users. In short, we can provide the resources, but sure could use your help! Video programs are fun, free, and it's easy to do! Anyone desiring further information should contact Bob Cantara, the Access Coordinator, at our studio at 508-541-4118 during business hours.

Proposals: The CATV Committee developed a proposal process where meritorious ideas for a variety of local Access Productions may have some of their production costs defrayed. Please contact us, we'd love to hear your ideas for improving Public Access, and cable in general.

Major Expenditures: During this fiscal year, the Committee expended or authorized funds for a variety of projects. One of the largest was nearly \$40K to modernize all of our playback facilities with a change to a computer based video server for improved playback on all of the PEG channels. The Committee voted a grant of \$50K for computers and video equipment for the High School video program. These will be purchased during the next Fiscal year.

Video Streaming: We also expended nearly \$15K to permit Video Streaming. As of January, Government Meetings are now streamed live and are available 24/7 on the Town's web site.

Routine Expense: Additional monies for producer stipends and the salary for our part time employee, plus repairs, services and supplies amounted to nearly \$25K

MONTHLY CATV MEETINGS

During FY 2009, CATV Committee members were Frank Falvey, James Finnamore, Robert Linney, William Page, and Robert Dean. Meetings of the Franklin CATV Committee were typically held at the Municipal Building on the last Thursday of each month. All meetings were posted with the Town Clerk.

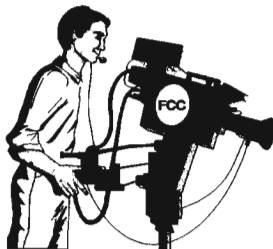
At our monthly meetings we have focused our efforts on the renewal of the cable license, plus discuss individual and system wide problems. This continuing effort to monitor the system's performance has helped to improve its overall operation. We also periodically review our licensee's efforts to meet their obligations for wiring essentially 100% of Franklin streets.

We would also like to extend a welcome to Comcast's latest Access Coordinator, Robert Cantara. Bob recently was working at a system in Westborough where he performed similar tasks. He has already jumped in and continues to help our Access Users get their programming on the system.

In closing, I would like to thank the members of the committee for their continued dedication to providing monitoring of the cable system operation in Franklin.

We also want to thank the former Access Coordinator Steve Russo for his many years of service here in Franklin where he always went above and beyond to help residents of the Town.

Steve has moved on to take a position of Director of the Access Corporation closer to his new home town of Lowell, where he and his wife Anna recently welcomed a new addition to the family. We wish them all the best.



The Report of the Charles River Pollution Control District

During Fiscal Year 2009, the Charles River Pollution Control District's regional advanced wastewater treatment facility received and treated approximately 1,612 million gallons (4.42 million gallons per day) of raw wastewater, including 4.5 million gallons of septage from the District's member and customer towns before discharge to the Charles River. The volume of waste treated was approximately the same as last year.

Much of the equipment in the District's wastewater treatment facility is approaching 30 years of age. The District staff along with Camp Dresser & McKee, Inc. prepared a draft 5 year capital improvement plan involving fifteen items that need replacement to keep the facility operating efficiently and effectively at its current capacity. After meeting with the District's four towns in June 2008, the District revised its capital improvement plan from a 5 year plan to a 15 year plan.

In January 2009, the District's Board of Commissioners voted a debt exclusion override of Proposition 2 ½ for the 15 year capital improvement plan in the amount of \$19,320,000 and general override of Proposition 2 ½ in the amount of \$490,000 for Fiscal Year 2010. The 15 year capital improvement plan will involve the following major components.

- NPDES permit requirements
 - a) Total phosphorus reduction improvements
 - b) Infiltration/inflow reduction program
- Closure of on-site sludge landfill
- Process/mechanical improvements
 - a) Screening, washing and compacting
 - b) Clarifier mechanism replacements
 - c) Conversion of disinfection from gaseous chlorine to sodium hypochlorite
 - d) Septage receiving facility improvements
- Building restorations

The District expects to receive state revolving funds from the Commonwealth of Massachusetts for most of the 15 year capital improvement plan (CIP) items.

The Fiscal Year 2010 general override is needed for increases in chemical costs, maintenance requirements, and staffing. The Town of Franklin's share of the 15 year CIP and general override will approximate 67.5% and 68.2%, respectively.

At the request of the Towns of Franklin, Medway, Millis and Bellingham, the District is conducting an internal review of the costs of its treatment facility modification completed in 2002. George V. McKenna, CPA, Harvard, MA is performing this review which should be completed in August, 2009.

At the end of the Fiscal Year, the District was still waiting for the renewal of its National Pollution Discharge Elimination System (NPDES) permit for discharge of its treated wastewater to the Charles River. Under the preliminary draft NPDES permit, the District and the Towns of Franklin, Medway, Millis, and Bellingham will have to maintain an ongoing preventive maintenance program to prevent overflows and bypasses caused by malfunctions or failures of the sewer system. A plan must also be implemented by the District and the four towns to control infiltration and inflow to the sewer system.

In May, 2009, the Town of Franklin appointed William J. Goode as a Commissioner to the Charles River

Pollution Control District to replace Albert R. Brunelli, who had been on the District's Board of Commissioners for the past eighteen years. The District's Board of Commissioners would like to commend Albert R. Brunelli for his many years of dedicated and outstanding service as a District Commissioner on behalf of the Town of Franklin..

The projected assessment by the District for operations and maintenance in Fiscal year 2010 is \$3,207,500, while the capital projects assessment is estimated at \$500,100. Franklin's share of the District's operation and maintenance and capital projects assessments are estimated to be \$2,188,700 and \$335,040 respectively, in the District's Fiscal Year 2010 budget. Franklin's share of the District's Fiscal Year 2010 budget is 21.4 percent higher than last year's share.

Respectively submitted

Doug Downing, Chairman (Medway)
Gene Guidi (Franklin)
Alfred Wahlers (Franklin)
William Goode (Franklin)
Paul DeSimone (Medway)

CRPCD Officers:

Robert D. McRae, Executive Director
Emma J. Catalano, Treasurer
Cornetta, Ficco, Simmler, & Vallee, Legal Counsel

Conservation Commission

The Franklin Conservation Commission conducted its regular schedule of public hearings to review applications pertaining to the Commonwealth of Massachusetts Wetlands Protection Act, 310 CMR 10.000 and the Town of Franklin Wetlands Protection By-Laws. The applications consisted of Notice of Intent, Requests for Determination of Applicability, Abbreviated Notice of Resource Area Delineations, and Minor Buffer Zone Activities. During the course of the previous year, the Commission reviewed numerous applications and issued order of condition permits and certificates of compliance.

The Conservation Commission is comprised of seven individuals, all of which have varied backgrounds related to environmental science, ecology, engineering and design, and knowledge of the Wetlands Protection Act. As a result, each Commissioner is able to offer a different perspective during the review of the applications that ultimately benefits the Town of Franklin.

During March 2009, the Commission members attended the Massachusetts Association of Conservation Commission (MACC) Conference. This conference is a useful tool in the continuing education of the Commission Members through multiple seminars and interacting with members from other Town's Commissions. For instance, the MACC offers an eight-unit course that trains individuals in the basics of being a Commissioner. We are proud to say that Monique Allen and Ray Willis are the most recent members to complete the training course, bringing the total certified Commission members to six.

This year the Commission regrettably said goodbye to Paul Boncek, former Vice Chairman and Chairman of the Commission, as well as Pearce Murphy, a long serving Commissioner for the past fourteen years. Mr. Boncek was a valued member who brought extensive knowledge to the group and played a significant role in protecting the resource areas in the Town of Franklin during his time with the Commission. Mr. Murphy initiated an analysis of replicated wetlands within Franklin. The results of this analysis has lead to a much more scientific approach to replication. We thank both for their years of volunteer service and wish them luck.

With Mr. Boncek's and Mr. Murphy's departure, the Commission welcomed Ms. Monique Allen and Mr. Jeff Livingstone, who were appointed by the Town Council to the

position of Conservation Commissioner. Ms. Allen accepted the role of Associate Member in 2007 and has brought considerable experience with environmental permitting to the Commission during that time. Mr. Livingstone was about to become an Associate Member when Mr. Murphy resigned, so became a Commissioner instead. We look forward to having Monique and Jeff as assets during future permitting discussions.

DelCarte Conservation Area

The Commission continued their on-going effort to address deficiencies with the DelCarte Conservation Area dam system (known as the Franklin Reservoir). This area was donated to the Town and offers a network of walking trails along a number of ponds and wooded areas.

The Commission chose PARE Corporation from Foxboro, MA, to conduct a review of the DelCarte Conservation Area, specifically the condition of seven structures in the area. PARE completed their initial Study and presented their findings to the Commission in late 2008. Following the Commission's review of PARE's findings, it was determined that an additional phase to the Study, which would focus on three potential repairs options, would be required in order for the Town to determine the most beneficial approach to addressing deficiencies at the Site, while taking into consideration both the environmental sensitivity of the Site and cost to implement the repairs. The Commission anticipates PARE to complete the next phase of the Study and present their findings by end of calendar year 2009.

Forest Management Plan

The Commission opened a discussion this year concerning the Forest Management Plan, written for the town in 2000 to map out and inventory the Town Forest off Summer Street. The Plan also included suggestions regarding how to best manage certain areas of the forest. The Commission began a thorough review of the Plan to determine the feasibility of performing the forest maintenance suggested by the Plan. The Commission closed out the year with the hiring of a consulting forester and anticipates completion of the Plan by this time next year.

Commissioners

Jon Fournier, Chair	Jeffrey Senterman VC
Monique Allen	Chris Botchis
Jeff Livingstone	Andy Tolland
Ray Willis	

FRANKLIN CULTURAL COUNCIL

The Franklin Cultural Council is part of a network of 329 Local Cultural Councils serving all 351 cities and towns in the Commonwealth. The Local Cultural Council program is the largest grassroots cultural funding network in the nation, supporting thousands of community-based projects in the arts, sciences and humanities every year. The state legislature provides an annual appropriation to the Massachusetts Cultural Council, a state agency, which then allocates funds to each community.

We are a volunteer board that believes that the arts, science, and humanities have the power to build a healthier and more vital community in Franklin.

Grants

The Franklin Cultural Council reviewed proposals from artists, organizations, schools, and organizations for arts, humanities, and interpretive science projects. The FY2009 grant awards totaling \$10,550 were awarded to twenty-five projects that best provided a public benefit to Franklin residents including the Franklin Art Association, Family Concert Series, Senior Citizen Musical Show, LiveArts, Concerts on the Common and many more. Various awards to the Franklin Schools were made so that children could enjoy performances by artists such as the Hampstead Players for a production of Prince Caspian, Steps Off Broadway, as well as educational programs including Journey Back in Time's, "Pioneer Living" Program. The Franklin Cultural Council has also been generously funded by the Town of Franklin in the amount of \$2,000. For a complete list of the artists funded this year, please visit our web site at: http://franklinma.virtualtownhall.net/Pages/Franklin_MA_BComm/cultural.

If you are interested in applying for a grant from the Franklin Cultural Council, all information and forms are available at www.massculturalcouncil.org. You may also pick up a grant application at the Municipal Building or the Franklin Public Library. Deadline is October 15, 2009 for an application to be submitted to Franklin Cultural Council, PMB 284, 279 East Central Street, Franklin, MA 02038.

Membership

Membership on the Council is open to all Franklin residents that are interested in working for the cultural enrichment of Franklin. Meetings are held

monthly from September to June. We welcome and need new members. Please contact Sue Sheridan at 508-533-1917 or email at FranklinCulture@hotmail.com or P.O. Box 284, 279 East Central St., Franklin, MA 02038 1917 if you are interested in serving in this vital community volunteer activity.

Council members for 2008-09: Amy Kessler Welsh and Nathaniel Packard, Co-Chairs, Jodi Kanadianian, Treasurer, Sue Sheridan, Membership, Kim Rezendes, Secretary, Claire Griffin and Kathy Stankard.

DESIGN REVIEW COMMISSION

The Design Review Commission (DRC) has had numerous projects come before them this year. The Commission is currently composed of Jennifer Peters, Chair; Lenley Rafuse, Vice-Chair; Richard Tobin, Jr., Jill Bedoya and James Esterbrook, as well as associate members, Mark Fitzgerald and Robin Stamp.

This past year, the Commission reviewed several Site Plans as to landscaping and lighting and Building Plans as to elevations, colors and materials, including, the Franklin Housing Authority's Plain Street facility; renovations to the 12-36 East Central Street block; Walgreen's Pharmacy; the landscaping and lighting added to the area between 12-36 East Central Street and Summer Street. Signage and awnings were reviewed and approved for many additional locations, including the above, as well as Rockland Trust, Daddario's Hardware and many more throughout the year.

Work on the Town's new sign by-law has been in progress throughout the year and hopefully will be presented to the Town Council prior to the year end.

Meetings are held at the Franklin Municipal Building, Room 205, 355 East Central Street, at 7:00 p.m. on the second and fourth Tuesday of the month. Meeting times and dates are posted at the Town Clerk's Office. Meetings are usually less than an hour and a half in length.

Respectfully submitted,

*Jennifer Peters, Chair
Design Review Commission*

FRANKLIN FINANCE COMMITTEE

Year in Review

Change is inevitable. In a progressive country change is constant. Benjamin Disraeli, British Prime Minister spoke those words in 1867. They ring true in Franklin today. On behalf of the Franklin Finance Committee, it is my pleasure to submit our annual report.

Our fiscal year, which started July 1, 2008, saw much in the way of change. We started the year with three openings on the committee. We were, once again, fortunate to have more volunteers than openings available. We added three very sharp members, Tina Powderly, Juan Rivera & Robert Teixeira. I count myself fortunate to have worked along side all those who served on the committee.

During the year the committee met eleven times. Five of those meetings were focused on the fiscal 2010 budget. We continue to encourage folks to be involved in the budgeting process. And while the council chambers are not overflowing we are encouraged by the questions and emails from interested parties.

Budget Process Changes

There were many unanticipated changes in the budget process this year. Franklin is fortunate to receive nearly forty percent of our funding from state sources, however, delays at the state level can complicate planning at the local level. Changes at the state level can dictate changes at the local level.

The Governor proposed changes in lottery distributions that were additionally changed by the legislators. Legislators proposed and passed several new taxes, all the while delaying any firm estimate of revenue to the town until well into June.

The economy also continues to change. Many residents as well as businesses and municipalities are directly impacted in an economic downturn. So we all continue to squeeze expenses and be creative with ways to maintain services or raise revenues.

Some things that remain constant are limited resources available to provide desired services, committed employees and volunteers willing to serve and Franklin continuing to be a desirable community in which to live.

Financial Planning

Members of the Finance Committee, along with members of Town Council, School Committee and citizens, continue to project and forecast future needs. This process continues to be a moving target, largely due to changes at the State level, however we will continue to reach out, inform residents and receive input from all as the process evolves.

Expect Change

In closing I implore you not only to expect change, but embrace change. I am confident there will be new & different residents who get involved. I am certain there will be budget challenges next fiscal year. I am also convinced that through dialog and debate between elected officials, employees, volunteers and residents changes will be made that continue to serve the best interests of our town.

Respectfully Submitted,

Jim Roche
Chairman, Franklin Finance Committee
Brett Feldman, Vice Chairman
Phyllis Messere, Clerk
Rebecca Cameron
Mark Cataldo
Jack Caulfield
Pat Goldsmith
Craig Maire
Tina Powderly
Juan Rivera
Robert Teixeira

Franklin Fire Department

Annual Report 2009



Fire Headquarters
40 West Central Street
Franklin, Massachusetts 02038

(508) 528-2323

http://franklinma.virtualtownhall.net/Pages/FranklinMA_Fire/index

The Department

The Franklin Fire Department is divided into two divisions: Operations and Maintenance, which is the largest and responsible for dispatch, emergency medical services, fire suppression and hazardous materials response. Administration and Support Services is responsible for personnel, budget and finance, training, code compliance and coordinating the Town's emergency preparedness.

Our Mission

The mission of the Franklin Fire Department is to:

...Have a positive impact in the lives of citizens and visitors of Franklin in their time of crisis by providing compassionate, contemporary, community driven services.

...Safeguard human life from the perils of fire, sudden illness, injury or other emergency medical condition, natural and man-made disasters as well as preserve the environment and property from ensuing destruction.

... Be responsible for a safe, productive and pleasant work environment for our employees, and provide them opportunities to gain new skills and advance their personal career goals.

Operational Objectives

- Initiating advanced life support to patients within 8 minutes of receiving the telephone call at our communications center.
- To access, extricate, treat and transport and transport trauma patients to a level one trauma medical facility within one hour of the occurrence of the injury.
- Interrupt the progression of fires in structures within 8 minutes of open flame ignition.
- To insure response readiness remains greater than 70%.
- Provide safety and survival skills for all school students in grade K through 5 consistent with the Student Awareness Fire Education (SAFE) initiative of the Commonwealth.
- Provide educational opportunities for department members to insure optimal performance and safety.
- To develop and maintain "best practice" to insure personnel and citizen safety.
- Insure fire safety through timely, consistent code compliance services to all external customers.
- Provide all department services in a manner that satisfies the needs of our customers.

Message from the Fire Chief

This year marked a year of continued growth of the department to meet the ever increasing needs of the community. This year saw the leaving of a few employees to pursue different career paths. This included Dispatchers Seth Hagerty and Jeff Quinlan as well as Firefighter Paramedics Ted Flanagan and Andy Joseph. We thank them for their efforts in making the department strong and wish them the best of luck on their future endeavors. Due to the looming budget

climate neither Firefighter paramedic position will be replaced. This year also saw the retirement of Virginia "Ginny" McLaughlin. Ginny worked for the Town for more than 20 years working for the DPW and Board of Health and completed her career with the Town in the Fire Department. Her presence in our administrative office will be greatly missed and we wish her health and happiness in her retirement.

This year the department responded to more than 3,400 emergency responses – a decrease of about .4% from last year. This reduction in emergency responses followed the decline in the economy in general and is a typical reaction to downturns in the economy. We thankfully saw a minor reduction (1 less) in fires occurring in occupied buildings. Additionally, the wet spring and early summer seasons provided a substantial decrease in the number of outside fires normally experienced within the Town

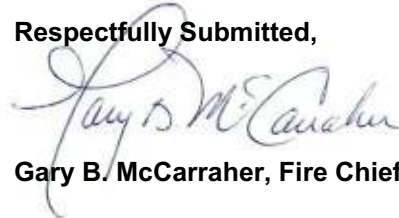
In addition to emergency response, the department also continued to expand its fire prevention education activities, providing safety and survival education to the most vulnerable population to fire – our children and seniors. Through the dedicated efforts of SAFE Officer Robert Donovan, the department continued to educate over 100 children per month as well as attend various activities at the Senior Center. Firefighters Tom Carlucci and Keith Darling provide dedicated assistance in completing this important service to our citizens.

The department has also continued to develop our system of regular continuing education for fire-rescue services. Under the Direction of Captain Jim Klich, department members complete a total of over 1,000 hours of continuing fire education as well as over 1,200 hours of emergency medical service training. These regular on-going classes are augmented by various specialty training attended by members.

In conclusion, I would like to thank the members of the Fire Department and their families for their dedicated efforts in serving the citizens of Franklin. The past several years have been challenging due to the decreasing amount of resources

available to provide an increasing demand for services. Throughout this time, department members have continued to strive to provide the best services possible. We should all be proud of their efforts and grateful for such a dedicated and skilled workforce.

Respectfully Submitted,



Gary B. McCarraher, Fire Chief



Department Staffing

Summary

Division	Full Time Employees	Part Time Employees
Administration and Support Services	5	0
Operations and Maintenance	52	4

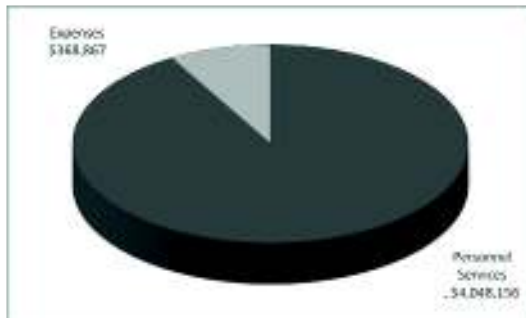
Fire Chief	Gary McCarraher
Deputy Fire Chief	Paul Sharpe
Captain	James Hagerty <i>Equipment Manager</i> Edward Lovely <i>Dean Liason Officer</i> James Klich <i>Training Officer</i> Steven Sims Stephen Parchesky <i>Fire Prevention Officer</i> <i>Chief Fire Investigator</i>
Lieutenant	Paul Beach <i>MIS Officer</i> David Baker Thomas Konieczny Daniel Lewis
Firefighter	Dennis Alger – Paramedic Charles Allen - Paramedic Dale Allen – Paramedic Charles Bailey – Paramedic Joseph Barbieri - Paramedic James Brady – Paramedic Richard Bravoco – EMT Thomas Carlucci– Paramedic <i>Asst. SAFE Officer</i> Michael Carter – Paramedic <i>Assistant Fire Investigator</i> Robert Cassano – Paramedic Jonathan Chalk - Paramedic Keith Darling – Paramedic <i>Asst. SAFE Officer</i> Jonathan Desouza – Paramedic Robert Donovan – Paramedic <i>SAFE Officer</i> Edward Flanagan – Paramedic Leo Gallagher – Paramedic Stephen Geer – EMT Darrell Griffin – Paramedic

Firefighter (continued)	Brian Hagan – EMT <i>SCBA Officer</i> James Josselyn - EMT Andrew Joseph - Paramedic Matthew Kelly – Paramedic <i>ALS Coordinator</i> Richard Lietch – EMT Steven Lewis – EMT Jared Liberti - Paramedic Sean Lovely - Paramedic Robert Mahoney – Paramedic Kevin Marshall - Paramedic Leslie Miller – 1st Rspndr Paul Molla - Paramedic John Monterotti - EMT David Morris – Paramedic Joseph Mullen - Paramedic Raymond Nasuti 1st Rspndr Dan Paglia - Paramedic Douglas Perro - Paramedic Mark Petitt – Paramedic Laurie Roy – Paramedic <i>Infectious Control Officer</i> David Smith – Paramedic <i>BLS Coordinator</i> Robert Tucci – EMT
Admin. Staff	Kathy Carloni <i>EMS Billing Clerk</i> Virginia McLaughlin <i>Administrative Assistant</i>
Dispatchers	Susan Walsh Head Dispatcher Di Ana Airous Joseph Mignone Corey Robitaille
Part-time Dispatcher	Seth Hagerty Michael Kaas Jeremiah Hart Charles Wood



Budget Summary

Title/Description	FY'08 Approved	FY'09 Approved
Personal Services	4,006,418	\$ 4,048,156
Expenses	411,496	\$ 368,867
Equipment Outlay	\$ -	-
Capital Equipment	\$ -	\$ -
	\$ 4,372,000	\$ 4,417,023

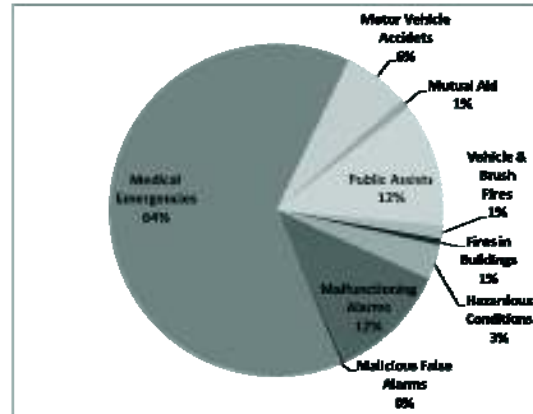


Fiscal Year 2009
Budget Breakdown

Statistical Summary

Emergency Response

Type of Emergency	2008	2009
Fires in Buildings	24	23
Hazardous Conditions	93	115
Malfunctioning Alarms	398	400
Malicious False Alarms	10	7
Medical Emergencies	2,172	2,171
Motor Vehicle Accidents	217	218
Mutual Aid	44	32
Public Assists	394	413
Vehicle & Brush Fires	84	44
Total Emergency Response	3,436	3,423



Fiscal Year 2009
Emergency Response Breakdown

Emergency Response Comparison

Fiscal Year	2008	2009	Trend Analysis	
Recap of Major Categories			08-09	99-09
Fire Emergencies	1,047	1,034	-1.2%	8%
Medical Emergencies	2,172	2,171	0.0%	15%
Motor Vehicle Accidents	217	218	0.5%	-
Total Emergencies	3,436	3,423	-0.4%	10%



Firefighters working at Franklin Paint Fire
March 23, 2009

Report of the Fire Investigator Captain Stephen Parchesky, CFI

This year started like the past twenty-five, with the fireworks. The Fire Investigation Unit is in charge of the inspection of the area in which the fireworks are launched. This includes setting up a safe zone. This is done with cooperation of Franklin School Department and Saint Mary's Church.

Over the past twelve months, we have seen an increase of suspicious fires. These fires are mainly in the wooded area of our town. To help curb this problem, we have posted the Massachusetts Arson Reward poster in the area.

The Norfolk Firewall Partnership's Fire Safety School; is the Norfolk County educational program designed and used to help prevent and address youth fire setting. The following members assisted in the teaching of Fire School over the past year FF/P Laurie Roy, FF/P Michael Carter and Captain Stephen Parchesky.

Members of this unit have attended many classes, and hands on training events over the past year. This training is vital to the changing culture of today's environment with regard to the Fire Investigator's safety.

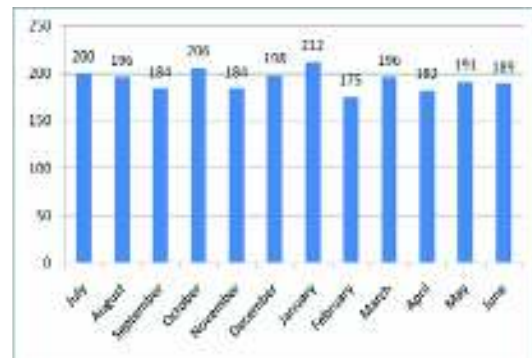
Fire Emergencies

This year, the department responded to 1,046 incidents that involved damage due to fire and other non medical emergencies, up slightly from 988 of the previous year. The incidence of fire within buildings decreased this year to 23 from 24 building fires from the previous year..

Of all fire incidents experienced within the Town, the majority (62%) occurred at residential property. Commercial property accounted for 12% of the department's fire damage, with special properties (e.g. roadways and outdoor areas) accounting for 10% of the fire problem.

Medical Emergencies

Requests for medical aid continue to be the largest service delivery for the department. In fiscal year 2009, medical emergencies accounted for 64% of the department's emergency responses. The department provided medical assistance to a total of 1,629 patients. On average, the department transported 136 patients per month, up from the average of 122 per month in 2004. Additionally, we served another 33 citizens with non transport services. The department generated \$812,985 in revenue for the General Fund through third party billing for ambulance services.



Patient Transports by Month

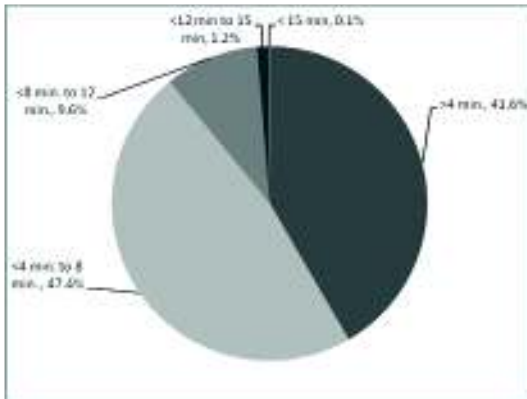


179 Brooks Street – May 9, 2009

Response times

In Franklin, nearly 49% of all requests for emergency aid occur during the routine business day. The least busy hour of the day was 3:00 AM with the busiest hour of the day occurring at 3:00 PM. The department's emergency incidents were distributed in a fairly equal fashion through the days of the week. Sundays were the least busy day with nearly 13% of the call volume with Fridays being the busiest with nearly 16% of the call volume each day; the remaining days of the week ranged between 14% and 15% of the emergency call volume.

This year the department's response time was just shy of meeting the response time parameters established by the National Fire Protection Association. For the first time the department's initial response to emergencies was 8 minutes or less 89% of the time. This is 1% less than the 90% recommended by national consensus standards.



Emergency Responses Time Breakdown

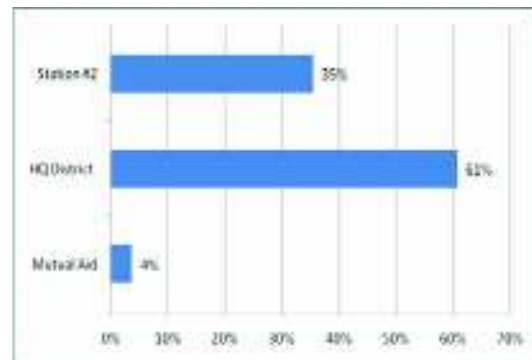
The department's long range planning initiative anticipated this decline in overall response effectiveness which can be attributed to increased call volume to areas of the Town which have developed with increased population over the past several years. To no end, we will continue to monitor this critical benchmark and make appropriate recommendation to insure timely services to all citizens of Franklin.



Visitor at the Fire Prevention Open House

Station	Address
Headquarters	40 West Central St.
Station #2	600 King Street

This year emergency responses between our station locations continued the trend of last year being not as equally divided as in the past. The Headquarters facility responded to the majority of our emergency responses. The King Street Station however continues to respond to a significant number of emergency responses and adds significantly to our ability to respond to requests for emergency aid in a timely fashion.



Response by Station

Code compliance and Inspections Captain Stephen Parchesky, CFI

This was another busy year for Fire Prevention. The annual inspection of the all Liquor License holders, 17 Schools, Day Care facilities, Summer Camps and Multi-family houses along with the daily inspections of homes for resale and new construction, service calls, telephone inquiries, LP gas tanks inspection, oil burner inspection, oil tank removals and plans review is almost too much to be handled by one person.

With this increase of service, I feel that this officer is not making an effective attempt at a fire prevention program. In some cases, the property or business owners do not take code violations seriously enough, which requires many return inspections. When I have to return more than once a year it puts the residents of Franklin in harm's way, and takes away from my other duties. I recommend that the Town adopt a Non-Criminal Fire Code Violation Notice Ticket Books and a fine fee structure. This would allow the department the ability to fine the more serious offenders.

I have increased the number of commercial business inspections along with helping businesses to formulate evacuation plans for their employees. In turn, this has shown an increase in the number of requests for conducted fire drills by this department in occupied business facilities. It is a good sign that employers are concerned with the safety of their employees.

Over the past year I have attended many classes dealing with the changes in the State Building Code, structures and system, evaluating performance based designs and plans review.

I would like to thank the Building Commissioner David Roche, Gus Brown and their staff for their assistance over the past year. Thank you, also, to the dedicated men and women of this department for their assistance in helping me to perform my duties during the past year.

Emergency Preparedness



The department continues to be the lead agency for the Town's emergency preparedness to natural and man-made disasters.

This year we have actively worked on the development of an emergency operation plan to insure adequate response and coordination when responding to large scale disaster. This year we continue to process of training for all Town Staff and emergency first responders to insure proper reaction in time of crisis. In addition, with the completion of the department's new Headquarters facility we now have an Emergency Operations Center to manage large scale emergencies. This Center has provisions for all Town Departments to function from one area to insure a coordinated Town response to large scale emergencies.

FRANKLIN HEALTH DEPARTMENT

2008-2009

Mission Statement

The Franklin Health Department is charged with protecting the public health and well being of the community, in accordance with federal, state and local public health laws and regulations. To fulfill this responsibility, the Franklin Health Department administers a comprehensive inspection program.

Inspections

The following list identifies the primary components of the department's inspection program, and the total number of inspections and re-inspections conducted for each component.

* Food Service/Retail Food Inspection.....	330
* Title V Septic System Plan Review and Installation/Repair Field Inspection, Total Applications.....	23
6 New, 17 Repairs, 8 Minor Repairs and Approximately 145 Field Inspections Conducted.	
* Chapter II Housing Code Inspection/Re- inspections.....	56
* Public Health Nuisance/Odor/Noise Complaint Investigation.....	28
* Semi-Public Pool/Spa Testing/Inspection and Public Beach Testing.....	48
* Inspection and Licensing of Children's Recreational Camps.....	10
* Tanning Salon Inspection.....	8
* Manicure/Pedicure Establishment.....	36

Communicable Disease

As mandated by the State Department of Public Health, health departments must report, investigate and track all communicable disease occurrences in their jurisdictions. The Franklin Health Department has a contract with the Milford Area Visiting Nurses to investigate and follow up reportable communicable diseases that occur in the community.

The following list depicts the reportable illness activity for fiscal year 2008-2009 in number of official cases:

Campylobacter.....	4
Hepatitis A.....	0
Hepatitis B.....	3
Hepatitis C.....	9
Lyme Disease.....	41
Meningitis.....	3
Streptococcus Pneumonia.....	2
E. Coli.....	2
Ehrlichiosis.....	1
Giardiasis.....	3

Salmonella Enteritis.....	3
Bacterial Infection, Avium, Vibrio.....	2
Encephalitis.....	1
Cryptosporidiosis.....	1
Legionellosis.....	1
Pulmonary TB.....	4
Chicken Pox.....	1
Pertussis.....	8
Influenza A.....	1
Influenza B.....	4
Dog Bites.....	10
Cat Bites.....	5
Bat Bites.....	0
H1N1.....	1
Shigellosis.....	3
TB related.....	3
Streptococcus Pneumoniae.....	1
Yersinia.....	1

Flu Clinics

In fiscal year 2008-2009, the Milford VNA immunized 231 residents in the clinic setting, and 12 residents at home. In addition, the VNA held 10 blood pressure clinics with 85 residents in attendance.

Licenses and Permits

The following is a comprehensive list of all permits/licenses issued by the Franklin Health Department during fiscal year 2008-2009. Most licensed/permitted activities require at least annual inspections as part of the permitting process.

Burial Permits.....	59
Bakery.....	4
Bottling.....	1
Catering.....	0
Cleaners/Laundromats.....	3
Recreational Camps.....	7
Demolition.....	11
Septic Installers.....	41
Disposal of Offal.....	28
Food Establishment.....	102
Funeral Directors.....	3
Infectious Waste.....	1
Keeping of Animals.....	7
Frozen Desserts/Ice Cream.....	9
Milk and Cream.....	35
Milk and Cream Vehicles.....	5
Mobile Food.....	4
Pasteurization.....	1
Private Wells (potable).....	8
Irrigation Wells.....	2
Recycling.....	1
Retail Food.....	31

Stables.....23
Manicure Establishment.....17
Tanning Establishment.....4
Temporary Food.....10
Trench Permits.....8
Semi-Public Pools/Spas..... 27

Staff

The current Health Department staff is as follows:
David E. McKearney, R.S. Public Health Director
Emily Coyne, Assistant Health Agent
Virginia McNeil, Administrative Assistant.

The Franklin Health Department wishes to thank all department heads and staff for their efforts in supporting and assisting the Health Department throughout the year. Given the present state of our economy, the only way to realize our goals and to serve the public effectively is to work cooperatively among departments. This is one of Franklin’s greatest strengths, and the citizens are well-served because of it.

In June of 2009, the World Health Organization declared an Influenza Pandemic with the emergence and global spread of the novel H1N1 flu virus. At the time of this writing, nearly 1500 Massachusetts residents have contracted the H1N1 virus, and four people have died from flu-related complications. The Franklin Health Department response was aggressive and comprehensive as the H1N1 virus began to spread throughout the state and the community. A coalition of local health and emergency management personnel was established in the very early stage of the outbreak to plan for any eventuality to include; mass dispensing of anti-viral medications, establishing a continuity of operations plan to deal with the potential for high absenteeism rates among key governmental officials, and to provide for the collection and dissemination of

relevant influenza information to the general public. We have been fortunate in that the initial wave of the H1N1 virus has been relatively mild, with most people recovering spontaneously. The Health Department is now focusing on preparations for vaccinating the community when a vaccine for the H1N1 is made available. Unlike the seasonal flu, the H1N1 has shown an affinity for the young with nearly 65% of reported cases aged 18 and younger. As such, it is likely that the initial vaccine allocation will target this age group when available.

Board of Health

The three-member elected Board of Health is the policy making arm for the Health Department. The board members assist in the drafting of public health bylaws, and review all site plans for compliance with local and state public health regulations. The board members preside over administrative hearings in all matters concerning Health Department licensed and permitted activities. Board members are available for consultation on issues relative to the public health as well.

Bruce Hunchard, Board of Health Chairman
Paul Cheli, Board Vice Chairman
Donald Ranieri, Jr., Board Clerk.

Hours of Operation

The Franklin Health Department office is open Monday, Tuesday and Thursday from 8:00am to 4:00pm, Wednesday from 8:00am to 6:00pm and Friday from 8:00 to 1:00pm

Respectfully submitted,

David E. McKearney, R.S.
Public Health Director
Franklin Health Department

FRANKLIN HISTORICAL COMMISSION

FY 2009 Annual Report

Purpose and Organization

The Franklin Historical Commission's mission is to preserve, protect, and develop the historic and archaeological assets of Franklin. Meetings are held on the third Tuesday of each month at 6:30 PM in the Municipal Building. Members are Delwyn Arnold, Alan Earls, Mona Ghiringhelli, Deborah Pellegrini, Bob Percy, and Alice Vendetti.

Associate members are Nicole Estey, and Nicole Nietzel. Associate memberships are available for anyone interested in town history by contacting the Town Administrator or by speaking to a current member.

The activities of the Commission encompass many areas, including: research on places of historical or architectural value, working with the State Archaeologist in conducting surveys and reporting on sites, supporting educational activities, providing information for genealogical searches, and operating and maintaining the Franklin Historical Museum. The many activities of the Commission are performed with a very small budget and depend on the generous support of volunteers.

On the Internet

The Commission provides a web page on the town's web site that describes the purpose and functions of the Historical Commission (http://franklinma.virtualltownhall.net/Pages/FranklinMA_Historical/historical).

Current activities and monthly meeting minutes are to appear on this site. Through this web site the Commission receives several inquiries from different parts of the country for information about relatives who lived in Franklin. Work is under way to populate this site with additional information about town history and the Commission's activities.

Franklin Historical Museum

The most exciting event of the past year has been preparing for and planning the move to a new museum. The Commission is responsible for keeping and preserving thousands of artifacts,

formerly on display at the Horace Mann Museum at 827 Washington Street, at the corner of Colt Road. Because of the cramped space and poor conditions for historical preservation at that site, the museum is moving to 80 West Central Street, previously the home of the Franklin Senior Center, and prior to that, the Franklin Town Hall.



This effort has been strongly supported by the Town Council, various Town departments, and interested citizens. The museum's new location will offer better access for volunteers and visitors alike.

The front entrance to the museum has been thoroughly landscaped, and features a bronze statue, "Hats Off to Franklin," by Maryland sculptor Marcia Billig. The statue depicts a boy accompanied by his dog, sitting on a stack of books, reading, and waving his straw hat. The image combines the love of learning engendered by Benjamin Franklin's gift of books to the town, recognition of the straw hat industry which sustained the town for so many years, and the enthusiasm of youth for the town's history and its future.

Much work is required on the building's interior to allow it to become a museum. The Town has been working with Court Street Architects of Newton Centre, MA to target areas for repair and refurbishment, and to create a plan of work. As of August 2009, work is under way. We hope to have the museum open to the public by year's end.

The new larger display space at 80 West Central St. will allow us to make more artifacts available to the public, and to rotate displays seasonally. Local memorabilia on display will include: a

1912 pump organ, an 1890 Trowbridge piano made in Franklin, Red Brick School scrapbooks, a crank Victrola, documents and books about Franklin's native son Horace Mann, town reports, Civil War and World War I and II items, agrarian and industrial tools and utensils, period clothing and accessories from the nineteenth century, a Golding printing press made in Franklin, old photos and newspaper articles, an 1879 fire engine, and much more.

Many thanks to Thomas Shanahan, Dir. of Continuing Education at Tri-County regional school, and the students of Tri-County for building display cabinets for the museum's artifacts. These beautifully constructed cabinets will occupy a central place in the new museum.

Because of the dynamic nature of this museum, the Historical Commission gladly accepts donations of pictures, books, and other historical items. Donated items are added, as appropriate, to the displays. The new museum will include a library area that contains online and hardcopy museum resources for authors and other researchers.

What's Ahead

Work remains to refurbish the 150+ year old building and to bring it into compliance with museum standards for appropriate heat, light, and humidity exposure.

When the new museum opens, generous volunteer support will help us to expand the museum's hours of operation (previously 4 hours per week on Sunday, and by special request). As before, admission to the museum will be free of charge.

The Commission has been preparing the way for the creation of a non-profit organization (Friends of the Franklin Historical Museum) to help manage the museum's gift shop, and to help coordinate community programming inside the museum.

Cataloging the Museum's Inventory

Through the efforts of Commission members Del Arnold, volunteer, Dianne Brunner, and a team of volunteers continue to create a database of the museum's inventory of artifacts, large and small. We are also cataloging and organizing paper records and photographs for better access.

Stanley Chilson Films

Stanley Chilson films of Franklin from 1935 through 1963 are available on videotape. A set at the library is available for loan. They are also available for viewing during museum visiting hours. The Commission can make copies of these tapes for individuals for the cost of the tape. DVD copies can be used for presentations at the Senior Center, retirement communities, and for other interested groups.

Historic Preservation of Community

Work continued with the Massachusetts Historical Commission to identify possible historical properties that may be impacted by local development and construction. Several requests from firms and residents for information about town structures were answered.

The Commission receives requests from people doing family histories about former residents of Franklin. The Commission responds by consulting resource documents on file at the museum.

A member of the Commission serves on the Planning Board review committee to review new building plans and, in the interest of the community, ensure that their architectural conformity for their location is maintained.

Respectively submitted

Bob Percy, Secretary

Commission Members:

Del Arnold

Deborah L. Pellegrini

Mona Ghiringhelli

Alan Earls

Alice Vendetti

FRANKLIN HOUSING AUTHORITY

BOARD OF COMMISSIONERS

The following Officers were duly elected at the annual organizational meeting of the Franklin Housing Authority held on April 6, 2009.

George A. Danello, Chairman
Christopher K. Feeley, Vice Chairperson
Peter L. Brunelli, Treasurer
Mark A. Teehan, Assistant Treasurer
John R. Padula, Commissioner

FHA STAFF

Lisa M. Collins, Executive Director
Diane Lamoureux, Administrative Assistant
Melva Jackson, Office Clerk
Michael Gilligan, Maintenance Supervisor
William Pizzi, Laborer
Frank McAvoy, Groundskeeper
Anne Ayotte, Service Coordinator

Modernization of the Franklin Housing Authority

The office of the Franklin Housing Authority was renovated to become compliant with the ADA regulation. This project was partially funded by the Department of Community Development and balance was withdrawn from the restricted reserves from the FHA. The great benefit of the renovation is that applicants and residents who are wheelchair or walker dependant are now able to enter the office. Previously, the office was not wheelchair friendly. The sacrifice made to the building to allow this upgrade was the removal of the laundry facilities from the building. Residents who wish to do their laundry on site must now go to one of the FHA's three other locations.

FHA Property

The Franklin Housing Authority manages 161 units of State Aided Elderly/Disabled Housing, 33 units of low income Family Housing and an 8-unit Group Home. Additionally, the Housing Authority is responsible for a four bedroom congregate facility. This program provides a shared living environment for its residents who maintain private bedrooms. Congregate housing was established for residents who are self-reliant, however may need limited support.

Also, Franklin Housing Authority owns two single family homes in town. These two properties are reserved for lease to low-income families and affords these families the opportunity to reside in a residential neighborhood.

Additionally, Franklin Housing Authority has been awarded \$1,250,000 for the development of an additional Chapter 689 housing facility. Chapter 689 housing is reserved for mentally challenged adults and will be overseen by the Department of Mental Retardation. We have secured a suitable site for this development on Plain Street. Further the designer; Winter Street Architects has been approved and has begun the design phase of this development. This development has been approved through the Town of Franklin Zoning Board of Appeals and the Design Commission. Currently, we are experiencing some delays but hope to begin construction in 2010.

Special Events Noted with Appreciation

Saint Mary's Parish Youth Organization treated FHA residents to an indoor picnic during the summer. Volunteers and youths along with the pastor spread smiles and good cheer to all.

Rotary Club members served their annual spaghetti dinner to FHA residents and area seniors complete with all the fixings. Commissioner John Padula was the head Chef and also provided some entertainment. Rotary members cooked, served, entertained and picked up after. Rotarians always comment that the smiles and the kind words of appreciation received make their time and efforts very rewarding.

Students and teachers from the Remington/Jefferson schools, with help and support from the Franklin Police Department and parents of students, provided Christmas gifts for Franklin Housing Authority's young family members through a Secret Santa program for the ninth year running. This group provides gifts along with Christmas spirit that may otherwise be lost.

One Franklin family provided a Franklin Housing Authority low-income family with a wonderful Christmas of gifts specifically selected for the family members. The spirit of the holiday was overwhelming for this family.

Special Thanks

The Board of Commissioners, Staff and Residents of the Franklin Housing Authority wish to express their thanks and appreciation to the following:

The Clergy, a continuous support and comfort in the time of need and always.

Franklin Senior Association Members:

Mary Chambers, Vice President

Doris Mattison, Treasurer

Betty Picard, Secretary

Beverly Carroll, Sunshine

Club Evelyn Mucciarone,

Member at Large This Association plans pizza parties, holiday gatherings, morning coffee and donuts, card parties and many more events for the enjoyment of all Franklin Seniors.

Chairman Christopher K. Feeley and all of the Franklin Town Council

Members, Town Administrator, Jeffrey Nutting and his staff for their continued support and assistance.

Council on Aging, Veterans Agent, SHINE Program and Food Pantry for assisting residents with health care concerns and working with the Authority to recognize needs and provide activities, nourishment and specialized services.

Franklin Police Department, Chief Williams and Deputy Chief Semerjian for continuous concern, attention and response to the needs of the Authority and its Residents.

Franklin Fire and Rescue, Chief Gary McCarraher and his department are always professional and respectful.

Franklin TRIAD Committee along with the Norfolk County Sheriff's Office, Sheriff Michael Bollotti and his staff for assisting in identifying the safety concerns of Franklin seniors and planning aggressive strategies to enhance the quality of life of older

Franklin residents and for the "Are You OK?" program.

Senator Karen Spilka, Senator Scott Brown, Representative James Vallee and U.S. Representative James McGovern for their relentless support of the Housing Programs and Bills with the best interest of our residents at heart.

Boy Scout Troop 126. Under the leadership of Bill Murphy, Eagle Scout Candidates have worked on their community service projects at the Franklin Housing Authority. Many thanks to Troop 126 for thinking of us while planning your Eagle Scout Projects and best wishes to all Eagle Scouts for a successful future.

Through the years, the community and the housing authority are finding ways to improve the quality of life for our area seniors and low-income families. With the support of the Commissioners and the community the Franklin Housing Authority continues to be a great community living opportunity.

Respectfully submitted,

Lisa M. Collins, PHM, Executive Director

FRANKLIN HOUSING PARTNERSHIP

The Franklin Housing Partnership, has not met this year. Based on the slower economy there has not been much construction occurring this past year., and many approved housing developments are awaiting a turn in the economy prior to beginning construction.

The Housing Partnership is looking forward to more developments coming on line which will need the endorsement and assistance of the partnership in providing ownership opportunities for first time home buyers.

The Partnership is always in need of concerned, caring individuals to join our board. Interested citizens should feel free to contact the Town Administrators office.

Respectively submitted, Judith Pond Pfeffer, member.

HUMAN RESOURCE DEPARTMENT

The business of the Human Resources Department is Customer Service. We provide a wide range of services to employees and citizens of the Town of Franklin.

Once a new employee is selected HR becomes “the benefit place.” The staff makes sure all the paperwork is complete so that individuals will be paid, benefit options are explained, and employees select those which best meet their individual needs. Questions about benefits continue throughout an employee’s time with the Town and continue into retirement. In addition to the mandatory participation in Norfolk Retirement System, or OBRA for part time employees benefits include:

- Life Insurance
- Health Insurance
- Dental Insurance
- Section 125 Flexible Spending Accounts
- Short and Long Term Disability plans
- Section 457 Savings Plans

All employees, other than Police and Fire, are covered by Worker’s Compensation, a federally mandated program. Our goal is to prevent accidents and lost time from work, but to protect individuals when there is an incident. This “no fault” insurance is designed to provide income security and medical coverage for individuals injured on the job. The program is insured through Massachusetts Educations and Government Association Workers Compensation Group (MEGA). Human Resources continues to ensure that

incident reports are filed timely with MEGA reviewing claims and making payments directly to the employees. We also work with managers and employees across the Town to support safe work practices, so that the frequency and length of workers compensation absences are held to a minimum.

On an annual basis, all benefit programs are reviewed to be sure they comply with Federal and State laws. The current Federal legislative branch is very active, and we are watching developments in time off and insurance regulations. Federal changes may require plan changes at the municipal level.

Health Insurance continues to be a major cost issue for employees, applicants and the Town. The Insurance Advisory Committee actively explores options. Contracts with Blue Cross/Blue Shield, Guardian, and Boston Mutual were looked at in terms of cost and coverage. The goal is to provide benefits that are competitive with the market to attract and keep the right workforce and to provide those quality benefits at the lowest cost possible.

One element of the Health Insurance renewal was a change in Medicare supplement plans. The new plan is integrated with Medicare and benefits from a federal subsidy. Enrollees pay a co-pay for each prescription they fill, but no longer have a quarterly deductible. The plan change reduced the Medex premium retirees pay by 25%.

The HR Department has continued a wellness program, offered by MIIA to the employees of the Town. These have included fitness walking, relaxation techniques, and healthy eating. This

program, designed to improve health and fitness will continue next year at no cost to employees or to the Town.

Employees were enthusiastic about participation in the zumba dance class and an extended walking program.

As we begin the next year new goals have been set. They include:

- Partner with School HR activities to find service improvements and cost efficiencies.

- Continue to deliver high quality customer service to employees, retirees, and citizens.

- Constantly monitor full range of benefit options. The focus on the Health Insurance Program will continue.

- Identify information which can be best communicated electronically and keep web site current.

- Provide excellent service to and resolve administrative issues arising from municipal health insurance program.

- Facilitate managers using job descriptions and performance evaluations to strengthen organizational and employee performance.

- Review and edit the Personnel Bylaw and related policies and procedures to keep them current and appropriate for use by managers and employees.

- Educate employees on the Sec. 125 Flexible Spending Accounts which are available to them for medical or dependent care costs.

- Support managers and employees in employee relations activities.

We appreciate input from employees and citizens at any time.

Respectfully Submitted

Stephanie McNeil

Human Resources Director.

INSURANCE ADVISORY COMMITTEE

The Town of Franklin Insurance Advisory Committee is comprised of representatives from each of the municipal and school unions, as well as retired employees. It provides recommendations to the Town Administrator on health and dental plans. Meetings are an opportunity for employees from the unions to learn about insurance products, industry trends, and to help identify ways to meet employee needs within the framework of Massachusetts General Law and available financial resources.

We had advised MIIA, our insurance provider, that we needed a renewal with a minimal cost increase. They provided a quote with a 2.8% increase, that included a modest increase in drug co-pays. The majority of the committee voted in favor of the plan change, with the understanding that cost savings at the Town/School level would be used to save jobs.

The IAC supports the development of a Wellness Program. This kind of program helps educate employees on health and fitness issues to support long term health. The goal is to reduce the increase of long term and high cost medical conditions.

The Town provides dental benefits on a totally employee paid basis. The Committee again selected Guardian Life Insurance as the provider for its dental plan. There was a 5% increase in the premium for this plan. Approximately 300 employees have elected this benefit.

The Flexible Spending Account vendor was retained. This vendor provides debit cards for employees to use for immediate payment. Employees can avoid an additional out of pocket expense by using the cards. We hope the participation in this plan will grow as employees recognize the tax savings available to them, and become more experienced in planning for medical and dependent care costs.

Participants on the IAC brought good questions to the process and have been very effective in exploring alternatives, and making recommendations. The IAC plans to continue its work gaining knowledge about the full insurance program. In the coming year we hope we will be able to reach out through this committee to other employees so that there is greater understanding of benefit plans.

Respectfully Submitted
Stephanie McNeil
Human Resource Director

Recreation Department

150 Emmons Street

Franklin, MA 02038

http://franklinma.virtualtownhall.net/Pages/FranklinMA_Recreation/index

The Recreation Department is located at 150 Emmons Street. The Recreation Department offers Franklin and Medway residents a variety of programs and events for youths and adults as well as coordination of youth sports organizations and field maintenance. The department operates and schedules activities for Chilson Beach at Beaver Pond, Fletcher Field, Dennis Pisani Field (formally Theron Metcalf), Henry "Ski" Faenza Tot Lot (Nason Street Tot Lot), King Street Memorial Field, Dacey Community Field, and Meadowlark Lane Athletic Fields. The department is also responsible for scheduling the use of all school fields during the summer, when school is not in session.

Chilson Beach



Swimming Lessons at Chilson Beach

This year, Chilson Beach was a busy place with over 3500 visitors utilizing the many functions of the pond. Canoeing, kayaking, swimming, fishing, and hiking were some of the activities available at Chilson Beach. We expanded the usage of the facility to include a Father's day fishing derby, Movie night at the pond, soccer, football, lacrosse and cross country running. The turf field was used for football, soccer, and lacrosse, as well as yoga for senior citizens, tai chi, boot camp, and many other recreational activities. A portable recycled plastic walkway was installed for handicap accessibility to the water and playground area. A temporary volleyball/badminton court was also constructed for families to enjoy during the beach season. The Franklin High School soccer and lacrosse programs play all of their home games on the turf field as well.

Recreation Programs

Summer Playground Program

An eight week playground program was held at Fletcher Field & Medway's Choate Park from June 29-August 21 2009. The program hours were Monday-Friday from 8:30 am to 3:30 pm daily. Activities included: organized games, arts and crafts, water fun, sports, and weekly visitors. The themed weeks featured Tyed Eye Tuesday, a 30' rock climbing wall on Wednesdays, a giant water slide every Thursday, and Pizza day Fridays. The program had 350 registrants throughout the summer.

The Franklin Summer Playground Program Director again this year was Diane Simpson, a Medway High School graduate, and Physical Education teacher at the Benjamin Franklin Classical Charter School. The Franklin Summer Playground Program staff included: Chris Reagan, Cory Gates, Sarah Davis, Steven Schwab, Julie Semerjian, Cara Hass, Kaitlyn Williamson, Stefan Herlitz, Peter Hass, and Ryan Ohnemus.

The Medway Summer Playground Program Director was Tracey Kairit, a Medway resident and Parmenter School teacher. Her staff included Ashley Kairit, Becky Tingley, Arianna Burke, Bryany Burke, Michelle LaPan, and Matthew Harrington.

Youth Basketball Program

The Youth Basketball program continues to grow and now involves over 1,400 children, 150 teams, 288 coaches, and utilizes every school gymnasium in town. The Recreation department expanded its basketball program to include High School aged kids looking to continue playing. This intramural program gives kids in grades 9-12 a chance to continue playing pick up basketball on Saturday nights. The program utilizes school gyms at Parmenter, Davis Thayer, Horace Mann Middle School, Remington Elementary, J.F. Kennedy School, Keller Sullivan Middle School, and Franklin High School auxiliary gym. This year the youth basketball program ran from November 15-March 7 on Saturdays. The FYBL is divided into ten divisions: Kindergarten (co-ed), 1st & 2nd Grade Boys, 1st & 2nd Grade Girls, 3rd & 4th Grade Boys, 3rd & 4th Grade Girls, 5th & 6th Grade Boys & 5th & 6th Grade Girls, 7th & 8th Grade Boys, 7th & 8th Grade Girls and High School Intramural division.

This year, our coordinators were Michael Vinson 3rd & 4th Boys, Mark Marinelli 3rd & 4th Girls, Mike Canesi 5th & 6th Girls, Steve Skaza 5th & 6th Boys, Robert Ferrari 7th & 8th Girls, and Mark Eccher 7th & 8th Boys. It is because of these individuals and the volunteer coaches, that this program is a success. The K-4th grade leagues are set up as a non-competitive

learning experience for the children with the focus on fundamental basketball skills. Grades 5th-8th grade basketball leagues start to teach the kids different rules, zone defense, pressing, and traits of competitive basketball. Ten players are drafted to each team and games are played weekly on Saturdays. Participation trophies are awarded to all Kindergarten through 4th grade players, and a “break-up” pizza party is held for all K-2nd grade players after the final game of the season.

Pee Wee Baseball



Opening day march through town

The Pee Wee Baseball program was created in 1999 by Director, Ryan Jette. Since then, the program has grown from 26 kids to 320 kids. Taking his baseball coaching experience coupled with past employment with Major League Baseball International, Ryan created a beginners baseball program that teaches kids the proper techniques of hitting, fielding, base running and throwing. This fun league features 4 practice sessions and 10 controlled games. The use of tees, soft bats and spongy balls make this program a safe and enjoyable start children ages 4-6 years old.

NFL Flag Football



The Recreation Department teamed up with the NFL to bring this non-contact flag football league to kids aged 6-14 years old. 344 kids signed up to play each Tuesday & Thursday evening at the Beaver Pond Turf

Field. Reversible NFL game jerseys, playbooks, wristbands, belt/flag setup and access to the NFL Kids website gives kids the opportunity to follow their favorite player or team. Players learned the fundamentals of throwing, catching, running and teamwork. Punt, pass, and kick competition will allow kids to showcase their skills in a competition against area youths.

Kid Care Babysitting

The Recreation Department continues to offer this 6-hour training program for kids ages 11-16 years old. Kelly Brooks teaches kids the business of babysitting while coordinating lectures on childcare, fire and police safety, nutrition, and diapering. Classes were offered monthly throughout the year and over 212 kids were introduced to the business of babysitting.

Tennis Program

A summer youth tennis instructional program was offered at the Franklin High School Courts. The six-week program was under the supervision of ex-varsity tennis great Katelyn Fausnacht and her brother Tyler. Classes were run at the Franklin High School tennis courts, Monday through Thursday for all skill levels. Over 100 children participate in our tennis program annually.

Girls Lacrosse



The Recreation Department has been running the Girls lacrosse program since 2005. The program has grown from 28 girls to over 200 girls. Our teams participate in the Massachusetts Bay Girls Lacrosse League. There was one team at the K-2 division which was coached by John Jette and Charlie Clark. There were three teams at the 3rd & 4th Grade division, which were coached by Roger Jette, Todd MacCallum, and Katie Berthiaume. There were three teams at the 5th & 6th Grade level, which was coached by Rick Grover, Steve Ellin, and Jim Edgehill. And three teams at the 7th & 8th Grade level, which were coached by Barry Magerman, Hank Versprille and Scott Anderson. All levels had successful seasons and played in 8 regular season games.

Golf Lessons

The Recreation Department in conjunction with Golf Professional, Mark Copithorne, offered Adult and Junior Golf instruction at the New England Country Club in South Bellingham. The lessons covered all aspects of the game of golf (putting, chipping, bunkers, irons, and woods). Registrants met one day a week for 6 weeks to practice their skills. Lessons were offered during the summer and fall season for over 300 residents attending. Express 2 day lessons were offered over April Vacation. Participants enjoyed playing the course following the six-week lesson to see what they learned.

Adult Baseball

Franklin Recreation organizes and runs the Hockomock Amateur Baseball League, which is affiliated with the Massachusetts Amateur Baseball Association in the Stan Musial unlimited age bracket division. The league featured 8 teams with over 160 men participating in competitive baseball during the summer. A 30+ game schedule with playoffs and a state tournament made this league a great success for local talent. Franklin Clarmac's took home the championship for the 11th time in 13 seasons. The Clarmac's also finished 4th in the Stan Musial State Tournament. Check out our website at www.hockomockbaseball.com for more information.



Sports for Tots

What's New in FY 2009

This year the Recreation Department developed new programs geared toward middle school athletes; golf, football, and track and field. Intramural basketball for boys & girls was introduced to keep kids playing basketball if they were unable to join the FHS teams. By instituting similar practices, and using some of the high school varsity coaches in clinics, children are exposed to a particular sport before they reach the high school level.

Mountain Biking was offered to kids ages 12-16 years old. 15 kids learned about responsible forestry and fundamentals of biking through the trails of the Franklin State Forest.

The Recreation Department sponsored several field trips; over 300 residents attended Boston Red Sox games vs. the Los Angeles Angels, Baltimore Orioles, and Cleveland Indians, six paintball trips to Fox 4 in Upton, New England Patriots pre season game, and Pawtucket Red Sox games.

Youth Wrestling was offered through the Recreation Department during the winter. Over 50 kids engaged in youth wrestling meets with kids from all over the state. Practices were held at the FHS Wrestling Room. Weekend meets were held at the Franklin High School Field House.

Ms. Susie & Ms. Kelley's Children's pre school classes were continued in 2009. First Friends, Tumbling Two's, Squish, Jumping Gymnastics, and Bon Appetite are all mom and baby classes designed to provide indoor fun and an opportunity to meet new families in Franklin. Organized activities and free play for children is important for social and physical development. The Recreation Department is now equipped to provide this valuable experience for youngsters. First Friends pre school program was offered two days a week so that families could give their toddlers a chance to try pre school before actually sending them off to full day. Our two certified pre school teachers, Kelly and Nicole did a great job with this class.

During February and April Vacation students engaged in a list of activities; rock-climbing, paintball, baseball clinics, field hockey, lacrosse, paintball, and much more.

Dacey Field Playground

The Dacey Community Field project has been completed and the field was opened in the Fall of 2005. Fields include, (1) large multi purpose (soccer, football, lacrosse) field, (2) small soccer fields, (1) little league diamond, (1) youth softball field. Parking lot will accommodate 200 cars, and over 20 acres of walking trails.



Dacey Field has a newly constructed ADA playground with handicap accessibility.

A new playground has been constructed at the King Street Memorial Field. King Street Playground has been installed and the equipment has been geared toward two distinct age groups. One structure is designed for 2-5 year olds and the larger structure for 5-12 year olds. A new playground at Beaver Pond was built in the memory of Mary & Joseph Vendetti. Members of the Vendetti family along with Director, Ryan Jette designed this tot lot for 2-5 year olds.

Boston College Heights Award

The Heights Award presented by the Mass State Lottery honored Director of Recreation, Ryan Jette as an individual who made a significant contribution to the development and advancement of women's sports in Massachusetts. Through influence or personal achievement this individual inspires girls and women on and off the field.

Ryan Jette was honored with a plaque by BC Athletic Director Gene DiFillipo at half time of the November 27th Boston College basketball game.

Respectfully submitted,
Ryan Jette
Director of Recreation

Recreation Advisory Board

The Recreation Advisory Board's purpose is to assist other town agencies in meeting the recreational needs of the community. The Board works closely with the Director of Recreation, the Town Administrator, the

Department of Public Works, as well as the School Facilities Department and the Athletic Director. The Recreation Advisory Board also advises the Town Administrator, Finance Committee, and Town Council regarding the expenditure of monies from the Fletcher Fund. The Recreation Advisory Board meets monthly to discuss issues pertaining to youth recreation, development of additional playing fields, field dedications, and spring/fall field allocations.

During the past year, the Recreation Advisory Board worked on the following:

1. The dedication of the Dacey Community Field on Lincoln Street, and the Joseph & Mary Vendetti Playground at Beaver Pond
2. Monitor capital projects at Dacey Community Field, Fletcher Field, and Dennis Pisani Field.
3. Accepted Franklin Youth Lacrosse president Lincoln Purdy as an ex-officio member of the Recreation Advisory Board.
4. 5 year Recreation Capital Plan regarding ADA compliance, field renovations, playground and restroom improvements.

Goals of the Recreation Advisory Board

- Development of multi purpose facilities in various locations of town.
- Continued partnership with the Department of Public Works Grounds and Maintenance Division, as well as the School Facilities Department and their efforts to maintain all town and school fields.
- Bring all recreational facilities into compliance with Americans with Disabilities Act, making facilities accessible to all users.

Members of the Recreation Advisory Board are: Chairman; Wayne Simarrian, Larry Pollard, Paul Socci, Mark Eccher, and Robert Dellorco. Ex-officio members include: Mark Eccher, Rich Scafati, Dave Sotille, Jay Horrigan, Lincoln Purdy, and Brad Sidwell.

Respectfully submitted,
Wayne R. Simarrian
Chairman

Council on Aging

The Franklin Senior Center

The Franklin Senior Center offers a wide range of programs, services and activities that serve older adults and disabled individuals by addressing their unmet needs and seeking to improve quality of life. The Center is located at 10 Daniel McCahill Street and is open Monday through Friday from 8:30 a.m. to 4:00 p.m.

Town-funded staff includes 2 full-time employees and 3 part-time employees. Other staff includes a part-time Health & Wellness Nurse (grant funded) and a full-time Supportive Day Program Coordinator which is supported through program fees. The Center's Café and Gift Shop are staffed with volunteers.

The Senior Center offers opportunities for health screening and wellness, nutrition, social service coordination, socialization, recreation, transportation, educational programs, a supportive day program, and volunteer positions.

Highlights

The Senior Center was awarded *Innovator of the Year* by the Massachusetts Association of Councils on Aging and Senior Center Directors for our *Safe & Secure at Home* program. This program provides rigorous outreach to frail elders and offers adaptive assistance to homebound, isolated seniors who are at risk for life-threatening falls.

This year two new, evidence-based programs were offered at the Center - *My Life, My Health* and *A Matter of Balance*. These wellness programs were designed by Stanford and Boston University respectively, and are being utilized nationally and state-wide to improve health outcomes. Evidence-based programs are a result of planning, implementing and evaluating programs adapted from models that help individuals effectively manage chronic illnesses by gaining skills and adopting beneficial health behaviors. Research supports results of improved health status, decreased health care utilization, and improved health management behaviors for participants in this type of programming. These programs were extremely well received at the Senior Center.

At the request of the Town Council's Subcommittee on Outreach to the Elderly, the Council on Aging collaborated with the Assessor's Office in an effort to substantially

increase the number of real estate abatement applications for elderly homeowners by assisting elders with their applications. This effort resulted in a 52% increase in abatements being granted to needy elderly residents. Given the grim economic climate, the COA also offered intensive outreach regarding several social benefit programs such as food stamps, fuel assistance, and circuit breaker property tax relief.

Senior Center staff and volunteers attended a Diversity Workshop presented by The VNA Network which emphasized respect for diversity and helped develop cultural competency in serving culturally diverse clients.

Also this year, we expanded our intergenerational programming by partnering with the Oak Street School. Each month a class visits the Senior Center and participates in an activity with seniors. Also new this year, Franklin High School art students offered art classes to seniors at the Senior Center.

This year, the Senior Center worked with the Police Department to create a Connect CTY database which enables us to inform elderly residents of vital information, or of Center closings due to inclement weather.

Health & Wellness Programs



Health & Wellness Nurse, Nicole Caporizzo, checks blood pressure.

The 'Partners In Health' Program supports a Health & Wellness Nurse at the Senior Center. The Wellness Nurse offers ongoing health screening, education, home visits, and an in-depth fall prevention program. The *Safe & Secure at Home* program provides an in-home assessment of elderly clients risk for falls, creates and implements a recommended safety plan to minimize those risks. If the elder is found to be at risk for falling, adaptive assistance is provided, thereby reducing the risk of dangerous, life-threatening falls. Our goal is to identify problem areas and make the home

Council on Aging

environment safer, improve accessibility and enhance independence.

The Wellness Nurse also facilitates a monthly Diabetes Support Group on the last Wednesday of the month at 10:00 a.m. and offers a Blood Pressure Clinic on Thursdays from 9:00 a.m. to 1:00 p.m. This program is supported through a grant from the Metrowest Community Health Care Foundation.

Other Health & Wellness activities include TOPS (Taking Off Pounds Sensibly) weight loss support group, our Low Vision Support Group, a Caregiver Support Group, Podiatry Clinic, Chiropractic Clinic, Tai Chi, Yoga, Zumba Aerobics, Chair Exercises, Cardio, Tone & Stretch classes, Line Dancing, Chair Massage, Bocce, and the Trailblazers Walking Club.

Outreach/Social Service Coordination

The Franklin Senior Center can effectively advise elderly and disabled residents about the myriad of services and social benefit programs available from various local, state, and federal programs. Bob Fahey, the Center's Social Service Coordinator, offers information and referral about the many programs as well as assistance in accessing these benefits. Bob also makes home visits to homebound elders and disabled individuals to assess needs and coordinate assistance.

Our Social Service Coordinator can help seniors access Food Stamps, Fuel Assistance, Mass Health, Supplemental Security Insurance, Veteran's benefits, and many other public benefits. The Coordinator provides assistance with housing, employment, home care services, tax abatements, long-term care placement, prescription drug programs, and many other programs and services.

The Center also offers many helpful services for seniors, such as monthly legal clinics, and the SHINE (Serving the Health Insurance Needs of Elders) program which provided assistance with health insurance questions and problems for 133 elders last year. The COA provided intensive help to 185 elderly residents with tax preparation, including income tax preparation assistance courtesy of AARP, assistance in preparing forms for the Circuit Breaker real estate tax credit, and for real estate abatements under chapter 41C.

Another Outreach tool is the COA's cable television show, *The Senior Circle*. COA member, Stella Jeon, interviews knowledgeable guests about a wide range of relevant topics of interest to seniors.

Educational Programs

Educational presentations are offered by knowledgeable professionals at the Senior Center on a regular basis. Some of this year's educational presentations included: *Managing Debt; Relaxation & Stress Reductio*;; *Healthy Eating the Mediterranean Way; Applying for Food Stamps* (twice); *Never Forget a Name or Face Again; Health Care Options for the Newly Retired; a Financial Management Seminar* with speakers on Reverse Mortgages, Legal Issues, and Health Care Options; *Local Real Estate Abatements; Circuit Breaker Tax Benefits; The Homestead Act* presented by the Registrar of Deeds; *Shifting Gears: Driver Safety for the Elderly* presented by the Registry of Motor Vehicles; an *AARP Driver Safety Program*; and GATRA Informational Sessions. Other educational opportunities include: peer led computer classes, Italian Conversation classes painting, woodcarving, and knitting classes.

The Senior Center also offers social and recreational opportunities, such as the Franklin Men's Club (which hosted a visit from former Red Sox Manager, Joe Morgan), the Widows and Friends Club, our monthly social events, cards, games, crafts, movies, bingo, trips, bocce, and horse shoes.



Seniors defied the frost with a Luau Party in February.

Nutrition

Senior citizens can enjoy an affordable, freshly prepared breakfast or luncheon at the Common Grounds Café at the Senior Center. The café is staffed with volunteers. In FY'09, we served 8,799 meals at the Common Grounds Café. The Senior Center also hosts monthly social events which feature a freshly cooked meal, free raffle

Council on Aging

prizes and entertainment. Last year these fun events were attended by 1,029 seniors.

Supportive Day Program

Our Supportive Day Program was successfully launched in April of 2008 and grew extensively in the past year. The program is so successful that it had to be relocated into a larger room to accommodate more clients. This program offers a safe, structured, and stimulating environment for frail elders or those with mild to moderate dementia. It also provides much-needed respite for stressed caregivers. This innovative program offers frail elders individual attention, engaging activities, and the chance to enjoy the company of others. Fun activities, lively discussions, and gentle exercise help to maintain member's physical and emotional health.

Transportation

Franklin's elderly and disabled residents are eligible for handicapped accessible transportation provided by GATRA, the Greater Attleboro Taunton Regional Transit Authority. GATRA offers Dial-A-Ride service which is provided by Kiessling Transit, Inc. and is available within Franklin or out-of-town (within a 15 mile radius). GATRA also offers transportation for medical appointments to Boston and other destinations. GATRA transportation can be scheduled by calling 800-698-7676.

TRIAD

TRIAD is a collaboration of the Council on Aging, the Franklin Police Department and the Norfolk County Sheriff's Office. Its goal is to facilitate senior participation in crime prevention and detection programs and enhance senior awareness of scams and fraudulent schemes in its efforts to reduce crime in the senior population. TRIAD offers *Project Lifesaver*, which provides a wrist bracelet with a radio transmitter for individuals with dementia who are at risk for wandering. Should the individual wander, the caregiver notifies the police, and a search and rescue team is deployed with a mobile radio receiver to track the signal. The program is available to elderly residents suffering from dementia, and autistic children.

Franklin's senior and disabled residents can also subscribe to the "*Are You Okay?*" telephone

reassurance program. This program provides a daily telephone call to assure subscribers' safety. Calls are made by the Norfolk County Sheriff's Office and if the subscriber doesn't answer the call, a well-being check is carried out to assure that the subscriber is safe.



The Friends of Franklin Elders generously donated statues representing the Armed Services.

Friends of Franklin Elders

The Friends of Franklin Elders, Inc. (FOFE) is a private, non-profit organization whose purpose is to provide funds for programs, services, and equipment for the Franklin Senior Center that cannot be provided by state or local government. The Friends raise funds through membership fees, donations, and special events. These funds are used to support activities and services that benefit seniors.

Last year, the Friends donated funds to purchase five statues, each representing a branch of the armed services, which were placed around the Senior Center's flagpole. FOFE also purchased office furniture and funded coffee expenses at the Senior Center, along with entertainment for social events, and a Concert on the Common excursion.

Each year, the Friends purchase small gifts for the Center's volunteers. They also provide a gift basket to 50 homebound elderly residents and host an ice cream social for second grade students from the Benjamin Franklin Charter School who help stock the baskets.

Busy Bees

The Franklin Senior Center is home to the Busy Bees Crafts Group. The Busy Bees create crafts and hand-made items to sell at their annual Holiday Bazaar and other local events. The funds raised support the Senior Center by purchasing equipment and contributions to various events. In FY'09, the Busy Bees purchased a fax,

Council on Aging

kitchen equipment and supplies, and contributed to many of our social events.



Bocce is a popular activity during good weather.

Newsletter & Website

The Council on Aging monthly newsletter, *The Franklin Connection*, is mailed free to every senior citizen household in Franklin. We would like to thank our local sponsors for their support, and the Executive Office of Elder Affairs and Friends of Franklin Elders for funding postage for the newsletter. *The Franklin Connection* is also available on-line, at the COA's website at: http://franklinma.virtuالتownhall.net/Pages/FranklinMA_Senior/index

Tax Work Off Program

Senior homeowners aged 60 and over can obtain property tax relief through the Senior Tax Work Off program. Seniors can take a credit of up to \$750 off their real estate taxes by working in town departments where their skills and expertise serve the community. This program greatly benefits the town while providing much needed tax relief to senior citizens. Eighty positions were allotted to this program last year. Senior workers were placed in the Library, Treasurer/Collector's office, the Recreation Department, the DPW, the Assessors' office, the Town Clerk's office, the Senior Center and several schools.

Grants and Community Support

This year we received \$22,841.00 from the Executive Office of Elder Affairs and \$18,700.00 from the Metrowest Community Health Care Foundation to fund our Health & Wellness Nurse. Other local organizations such as the Franklin Rotary, the Franklin Cultural Council, the Friends of Franklin Elders, and the Busy Bees offered funding to support Senior Center programs.

Several productive partnerships have been forged with Putnam Investments, the Franklin Police Department, and the Bernon Family Branch of the YMCA. Putnam provided us with volunteers on a monthly basis to help us with our social events. These volunteers help set up, prepare and serve the meal, and clean up the kitchen and cafe. This assistance allows our café volunteers to take a day off and enjoy social events. Putnam also assisted with our summer barbecues and hosted a flower arranging event for our seniors where Putnam provided all the materials and refreshments with funds that their employees raised.

Officers from the Franklin Police Patrolmen's Association come to the Center on a regular basis to offer fun social events as well as educational presentations. These events encourage a strong bond of trust between our elderly residents and the Police Department which allows the officers to better assist seniors in urgent or emergent situations.



The Patrolmen's Association treated seniors to a delicious Holiday Dinner.

The YMCA has supported our fitness programs by providing instructors for several of our classes, e.g. Yoga, Tai Chi, Zumba, and an Aerobics class. Seniors take these classes for a nominal charge (\$2 or \$3), and there is no charge to "Y" members. The "Y" also provides training on our fitness equipment by sending an instructor to the Center to offer a monthly class on the proper use of this equipment.

The Council on Aging also maintains an ongoing relationship with Dean College, and GATRA (the Greater Attleboro Taunton Regional Transit Authority). Dean College hosts our annual Senior Expo by offering a venue along with many other resources. We work closely with GATRA to facilitate both Dial-A-Ride and the fixed bus route services for senior and disabled riders.

Council on Aging

The Franklin Rotary Club offers a free pasta dinner for seniors in town – an event that is eagerly anticipated by Franklin’s seniors every year.

The students from National Honor Society at the Franklin High School host their annual ***Spring Fling*** for seniors. This event includes a free luncheon, terrific entertainment by talented students, and generous raffle prizes which the students solicit from local merchants. The seniors are very appreciative to the students for hosting this exciting event.

The Council on Aging is sincerely grateful to the community organizations and local businesses that have provided this considerable support to the Senior Center throughout the past year. These contributions enhance our ability to serve Franklin’s seniors effectively.

Volunteers

The Franklin Senior Center is home to 140 dedicated volunteers who contributed 11,801 hours of service to the Town this year. This contribution by volunteers would be worth a total of \$97,358.00 in paid wages if workers received the minimum wage.

Our volunteers enhance the community and their own quality of life by staying involved and working on behalf of others. Some volunteer positions include: staffing our kitchen and gift shop, preparing taxes, visiting homebound seniors, collating newsletters, coordinating activities, teaching classes, and much more. We are grateful to all our volunteers for their service and dedication.



The Center’s Gift Shop, Ben’s Bounty, is staffed by volunteers.

The Council on Aging hosts an annual Volunteer Recognition Luncheon each year to acknowledge the valuable contribution made by our volunteers. This year, the event was sponsored

by the Council On Aging, the Friends of Franklin Elders, the Busy Bees, and the Executive Office of Elder Affairs. Putnam Investments and the Hockomock Area YMCA, Bernon Family Branch, were awarded the Council on Aging’s Community Service Award.

Open Invitation

The Council on Aging, Senior Center staff, and volunteers are dedicated to supporting senior and disabled residents and their families by offering needed services and opportunities for enhancing their quality of life. We encourage all of Franklin’s senior and disabled residents to visit the Center to learn more about the programs, services and activities that we offer.

Respectfully Submitted,

Karen Alves,
Senior Center Director

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Franklin Senior Center Council on Aging

The COA offers support to Director, Karen Alves and her wonderful staff and volunteers. They provide an enthusiasm and creativity which makes our center a place of welcome where seniors can enjoy activities that keep them healthy, active and connected.

The 2009 Senior Expo was a huge success with many thanks to Stella Jeon and her committee. This event has proven to be a well-organized program, offering a wide variety of information and education. This event is a great way to have fun and grows larger every year.

The council was busy with policies and procedures and working with the director to keep our center updated and current.

Again this was a year of change for the Council; a time of saying goodbye and hello.

We said goodbye to Paul Degnim, past chairman for many years who advocated for seniors and our new center. Paul resigned this year and will be missed. We are grateful for the years he devoted to center and wish him well.

Barbara Deely, Elizabeth Snyder and Paul O'Connell, were elected to the Council to fill three vacancies and have already proven to be valued members

There has been an increased interest in participating at the Senior Center and COA. I continue to invite people from the Franklin community, senior and "seniors in training" to attend our meetings and offer us suggestions and ideas so that we can continue to be a place where seniors can come to learn, be healthy and enjoy life.

As my first year as chairwoman draws to a close, I continue to look forward to new challenges and excitement that the Senior Center brings.

Respectively submitted,
Nan Rafter, Chairwoman



(Picture of Helen Carberry, 100, Helen Scalzi, 92 Lillian Pisani, 101, Nan Rafter, COA, and Helen Boghosian, 105 enjoying the Senior Center Nonagenarian Tea)

Franklin's Subdivision Regulations and Site Plan Review Bylaw.

During the 2008 and 2009 fiscal years DPCD committed substantial resources to development of the Town's 2008 Open Space and Recreation Plan. Purpose of plan is to create a document that guides the Town in its efforts to preserve public and privately owned open space, protect natural resources, and enhance existing and develop new recreation resources. Developed in partnership with the Franklin Public Land Use Committee, the 2008 Open Space and Recreation Plan is an update to the Town's 2002 plan, and required an extensive public participation process. The 2008 Open Space and Recreation Plan was formally approved by the Massachusetts Executive Office of Energy and Environmental Affairs in June 2009, and allows the Town to participate in Department of Recreation and Conservation grant rounds through February 2014.

During fourth quarter of the 2009 fiscal year DPCD began to develop a scope of work and outline that will act as a guide for the update of the Town of Franklin's 1997 Master Plan. The outline provides a summary of the work required to develop the nine elements of the Master Plan, which are as follows: Land Use; Housing; Economic Development; Natural, Cultural and Historic Resources; Open Space and Recreation; Community Services and Facilities; Circulation; Goals and Policies; and Implementation.

During the first quarter of the 2010 fiscal year DPCD will begin the research and data gathering phase of the Master Plan update process. Later in the year a Community Master Plan Committee will be formed. DPCD expects the document to be completed and approved by the Town by December of 2010. The Housing element of the Master Plan will be utilized for development of Franklin's Affordable Housing Plan Update, which should be completed by May 2010.

Planning and Implementation of Community Development and Economic Development Projects

DPCD works on many community and economic development initiatives each year. The department develops strategies, proposes policies, bylaw changes and Town Council resolutions, manages projects, and seeks grants in efforts to balance Franklin's community livability and its economic viability. DPCD

encourages responsible community development that meets the goals and objectives of the Town's various planning documents, and the State's Sustainable Development and Smart Growth Principles.

Commonwealth Capital

Each year DPCD prepares and the Town of Franklin submits a Commonwealth Capital Application. The State uses our application to evaluate and score Franklin's consistency with the State's smart growth and smart energy policies. Our resulting score is used as part of the proposal evaluation process for many of the State's grant and loan programs. The score is an indication of how the town compares with other Massachusetts communities on balancing its community development activities through sustainable development principles. During the 2009 fiscal year 172 Massachusetts communities completed an application. The mean score was 69.2 out of a possible 140 points; Franklin's score of 90 was well above the State average.

MassRIDES

During the 2009 fiscal year the Town of Franklin became a Stakeholder Partner with MassRIDES, which is a service of the Executive Office of Transportation's statewide travel options program. MassRIDES provides free assistance to employers and commuters on a variety of transportation issues, including helping to organize vanpools, promote public transit options, and encourage walking and biking. Town employees are able to add their names to MassRIDES carpool matching database, which contains over 12,500 individuals from around the state. Like all good carpool and vanpool programs, MassRIDES has an Emergency Ride Home program.

Regional Planning

DPCD attends meetings and works on various regional planning issues with a variety of regional organizations, including Metropolitan Area Planning Council, the Southwest Area Planning Committee, 495/MetroWest Corridor Partnership, and the I95/495 South Regional Technology Economic Target Area's Economic Assistance Coordinating Council. In addition, the DPCD occasionally supports the initiatives of other regional organizations including the Metacomet Land Trust, Franklin Housing Authority, Franklin Citizens Rail Trail Committee, and Grand Trunk Trail Blazers.

TOWN OF FRANKLIN

FRANKLIN COMMISSION FOR PERSONS WITH DISABILITIES



Annual Report of Franklin Commission for Persons With Disabilities

The Commission continues its primary mission of advocating for and assisting people with Disabilities/

We have investigated several complaints of lack of adequate access and noncompliance with ADA and/or AAB regulations. Most were resolved by discussion with the business owner and the one that could not be resolved locally was referred as formal complaint to the Architectural Access Board (AAB).

The Commission continues to review and comment where appropriate on building plans being reviewed by the Planning Board.

We had Mr. Tom Hopkins, Director of the AAB attend a meeting and inform us on

AAB regulations and procedures to follow for noncompliance issues.

We had a visit from Town Planner Beth Dhalstrom and, at her request, conducted self evaluation of all Recreation Department Fields and some school fields.

We welcomed one new commission member and still have one opening.

Submitted by:

Donald Netto, Chairman

Members:

Lorraine McLaughlin, Secretary

Ronald Wainrib

Lucy Negrone

Michael Furilla

Dennie Groleau

Department of Planning and Community Development

The Department of Planning & Community Development (DPCD) maintains a professional staff that provides the Town of Franklin with a wide array of planning services. DPCD's mission is to plan and implement comprehensive policies and initiatives that work to fulfill the land use-related goals of the people of Franklin. We make every effort to maintain the character of the community while enhancing its economic vitality.

The DPCD's activities and services include, but are not limited to, economic development, subdivision and site plan review, public transportation, historic preservation, downtown revitalization, zoning by-law and subdivision regulation development, grant writing, open space preservation, brownfields redevelopment, transit oriented development, and sustainable development including use of smart growth concepts. DPCD balances its approach to these initiatives through long-term planning and public participation.

Department Personnel

The DPCD's staffing reflects the diverse skills needed to complete the many activities and roles the Department participates in within the community. There were no changes to DPCD staff during the 2009 fiscal year. DPCD's staff consists of the following:

Bryan Taberner, Director
Beth Dahlstrom, Town Planner
Nick Alfieri, Conservation Agent, and part time Planner
Liz Cassidy, DPCD Administrative Assistant and Planning Board Secretary
Kathy Celorier, Conservation Secretary

During the 2009 fiscal year DPCD developed the ***Department of Planning and Community Development Intern Program*** to assist DPCD staff and other Town employees with administrative and technical assistance. DPCD interns work on a wide range of projects. Between the first week in January 2009 and the end of the 2009 fiscal year four interns worked a total of 463.25 hours; the majority of these hours were devoted to economic development related projects. Internships are unpaid, but individuals gain significant work experience, making themselves much more marketable.

Support of Town Boards, Commissions and Committees

DPCD personnel provide staff support to several boards, commissions and committees, including the Planning Board, Conservation Commission, Public Land Use Committee, Design Review Commission, Technical Review Committee, and the Town Council's Economic Development Sub-committee. Over fifty percent of the Department's total staff hours are utilized on Planning Board and Conservation Commission related issues. In addition, Department staff frequently provides professional technical assistance to other public entities including Town Council, Zoning Board of Appeals, Franklin Housing Trust and various ad hoc committees.

Site Permitting and Guidance

DPCD is not a permit granting authority; its function during the permitting process is to integrate laws, regulations and plans with the Town's goals to ensure that the best interests of the town and its residents are served. DPCD personnel organize and attend meetings, provide technical assistance, offer professional opinions, and guide residents, developers and businesses through the Town's various permitting processes.

During the 2009 fiscal year DPCD worked to secure State grant funds to procure the services of a consultant who is tasked with development of streamlined site plan review and permitting processes for priority development site projects. The new streamlined permitting processes will be completed in the first quarter of the 2010 fiscal year.

Comprehensive Planning and Zoning

DPCD is responsible for traditional land-use related activities including updating the Town's plans, and amending and creating zoning bylaws. During the 2009 fiscal year DPCD worked on several zoning bylaw issues including development of draft rewrites of Franklin Zoning Bylaw Section 185-39 Uses Accessory to Dwelling Bylaw, which is the Town's home occupation bylaw, and Section 185-20 Signs. In addition, DPCD is updating the Town's Commercial I Zoning District Bylaw, exploring the need for a Wind Turbine Bylaw and a Mural Bylaw, and working on minor changes to

MAPC Bike Parking Program

The Town of Franklin is participating in the Metropolitan Area Planning Council (MAPC) Regional Bike Parking Program, which provides communities within the Boston Metropolitan Planning Organization's region with funds to purchase bike racks. During the 2009 fiscal year DPCD ordered a total of 18 bike racks through this program. Franklin Department of Public Works is installing the racks at several Town-owned properties, including schools, parks, the Public Library and in the Downtown area.

Renewable Energy and Efficiency

During March of 2009 DPCD applied for a Massachusetts Department of Energy Resources *Energy Audit Program Grant*. The Energy Audit Program provides technical assistance to identify capital improvements that will reduce energy costs. DPCD applied for this grant in efforts to increase the Town's standing as a green community. DPCD anticipates learning if it received a grant in the 2010 fiscal year. In addition, DPCD is working on other issues related to the Massachusetts *Green Communities Program* and the *Energy Efficiency and Conservation Block Grant Program*.

Downtown Revitalization

For several years the Town of Franklin has made revitalization of Downtown Franklin a major focus and has worked to improve the Downtown in a variety of ways. During the 2009 fiscal year DPCD worked on several projects related to implementation of the *Franklin Center Plan*, which was developed in 2002 and 2003 to provide Town officials with a vision and basic strategy for revitalization of Downtown Franklin.

Franklin received a \$12,500 FY09 Legislative Earmark for improvements in Downtown Franklin, which was received in the form of a *Massachusetts Office of Travel and Tourism Grant*. The funds were for "activities to promote tourism and cultural events in and around the historic downtown in the town of Franklin". The grant was managed by DPCD and used to support the 2008 Harvest Festival and 2009 Strawberry Festival, and for a variety of items related to Downtown beautification, including holiday decorations and signage.

During November 2008 the Boston Region Metropolitan Planning Organization's Central Transportation Planning Staff and DPCD held a public workshop focused on learning more about

ways to improve the walkability of the Downtown area. The *Walkable Communities Workshop* was held at the Dean College Campus Center and on roadways in Downtown Franklin. Participants walked through the downtown area, returning to the Campus Center to discuss ways to help make the area more inviting for pedestrians. Findings and suggestions resulting from the workshop will be considered during design of the *Downtown Franklin Roadway and Streetscape Improvement Project*.

Additional work has been carried out in preparation for the design and engineering of the roadway and streetscape improvement project. In July 2008 DPCD completed its *Downtown Parking Assessment* and related *Summary of Data and Recommendations Report*. The report provides an outline of current parking supply and demand, identifies actual and perceived problems regarding parking in the Downtown area, and provides recommended actions that can be implemented in order to increase the availability of parking in the Downtown.

During the 2009 fiscal year DPCD worked with the Boston Region Metropolitan Planning Organization's Central Transportation Planning Staff on their *Bicycle/Pedestrian Improvements in Urban Centers Project*. Franklin's Downtown and surrounding neighborhoods was one of six locations studied and featured in the study. The resulting report, the *Urban Centers Study*, will provide a menu of options that can serve as a plan of action for implementing improvements to the bicycling and walking resources within Franklin's urban center. The final study will be completed in the first half of the 2010 fiscal year.

In June 2009 the Town was notified it received a Massachusetts *Public Works Economic Development Grant* to construct roadway and sidewalk improvements and related pedestrian enhancements in the Dean Avenue, Depot Street to Ray Street area. These improvements are a component of the *Downtown Roadway and Streetscape Improvement Project*. DPCD had been working to obtain the \$1 million grant since 2004. Previously the Town was awarded a \$5 million *Federal Highway High Priority Project Grant* for this important project. In February 2008 the Town chose a design and engineering team headed by Weston & Sampson for this important project. The project will require a substantial portion of DPCD's resources during the next two to three years for consultant

oversight, managing public outreach, contract management, and grant management activities.

DPCD continues to work with utility companies regarding undergrounding of at least some of the utilities in Downtown Franklin. The potential undergrounding of utilities work would be carried out at the same time and in parallel with the *Downtown Roadway and Streetscape Improvement Project*.

DPCD is planning and will implement in the next fiscal year a **Cultural Economic Development Initiative**, including working with the Downtown Partnership and other groups to create and promote a Cultural Corridor and historic walking trail. As part of its *Economic Development Marketing Initiative*, DPCD is working to promote Downtown Franklin as a historic commercial district. The revitalization of Downtown Franklin must be carefully planned to ensure that improvements positively impact the entire community.

Economic Development

As with most other communities within the State and throughout the country, Franklin's local economy is struggling. During 2009 there were well over a million square feet of empty office, manufacturing and warehouse space in the Town's industrially zoned areas. Leaving these properties empty or underutilized is detrimental to the sound economic growth of the community. DPCD is doing everything possible to catch the eye of the business community in general, and is especially committed to attracting and assisting the few remaining healthy companies still looking to expand in the region.

Economic development related efforts were DPCD's top priorities during the 2009 fiscal year. Potential benefits to the Town from successful implementation of DPCD's **Business Retainage and Attraction Initiatives** are significant. These efforts focused on increasing the value of Franklin's commercial and industrial tax base, filling the Town's empty and underutilized industrially zoned buildings, and attracting the right mix of companies to the community. DPCD's economic development work falls into five general areas: Business Outreach; Economic Development Marketing; Redevelopment of Town Properties; Creation of Priority Development Sites; and Creation of Economic Opportunity Areas.

In partnership with MassDevelopment and the Massachusetts Office of Business Development, DPCD has developed and implemented the **MassDevelopment – MOBD - Town of Franklin Business Visitation Program** to make small and medium sized manufacturing businesses in Franklin aware of State technical assistance programs and financial resources that can be made available to further their development, and to raise awareness of DPCD as a resource for Franklin-based businesses. By the last quarter of the 2009 fiscal year the Business Visitation Program was in full swing and meetings were held with several manufacturers.

During the second half of the fiscal year DPCD personnel, with the help of three interns, reached out to property owners within Forge Park and Franklin Industrial Park to inform property and business owners of the Town's plans to create incentives for further development within these industrially zoned areas. This work was performed in part as a means to market the *MassDevelopment – MOBD - Town of Franklin Business Visitation Program*, and as a first step in creating priority development sites and economic opportunity areas at the two locations.

Redevelopment of town-owned properties is a regular activity of DPCD, and continues to be a high priority. Redevelopment of the Town's so-called **Four Corners Property** saw significant progress during the 2008 and 2009 fiscal years. The Franklin Planning Board Endorsed the Walgreens plan for the Four Corners site on May 18, 2009. Demolition of the former school building is underway, and construction of a Walgreens is expected to be complete by the end of the 2009 calendar year.

During 2009 DPCD worked with a consultant and other Town staff to move forward redevelopment of the Town's **"Nu-Style" Property**. The Nu-Style Property at 87 Grove Street consists of two parcels totaling 1.2 acres with two vacant former manufacturing buildings. The property is contaminated with a variety of hazardous materials. DPCD staff believes demolition of the Nu-Style building and remediation of the property is likely required in order for a developer or other entity to be interested in obtaining the property. Preparing the site for redevelopment is expensive, and DPCD has sought after funding from a variety of sources.

During previous fiscal years DPCD worked with a consultant to apply for an Environmental Protection Agency (EPA) Brownfields Cleanup Grant, which would be used for demolition of the main building, and partial remediation of soils. So far the Town has not been successful obtaining EPA funding. During the first quarter of the 2010 fiscal year DPCD and our consultant will meet with an EPA representative to discuss ways of improving Franklin's chances of securing an FY10 EPA Brownfields Cleanup Grant.

To increase the chance of receiving an EPA Brownfields Cleanup Grant or other funding award, further assessment of ground water under the main building and hazardous materials within the building is necessary. During 2009 DPCD applied for and the Town received a \$35,200 **MassDevelopment Brownfields Redevelopment Fund Grant** for the ground water assessment. Because MassDevelopment does not fund building materials assessments Franklin Town Council appropriated the funds needed for assessment of asbestos, lead and other hazardous materials within the building. The limited brownfields assessment work will be completed in the first quarter of the 2010 fiscal year, and Franklin Town council will need to decide how to proceed with the project. DPCD expects it will perform a substantial amount of work on the Nu-Style Project during the 2010 fiscal year.

During 2009 DPCD worked with other Departments assessing the Town's **Tax Title Properties and Unresolved Parcels**. Once the Assessor's Department completes additional research, DPCD will complete our assessment and recommendations for the specific parcels.

Massachusetts General Law Chapter 43D offers communities a tool for targeted economic development - *Priority Development Sites*, and a related *Expedited Permitting Program*. Chapter 43D's expedited permitting program enables a community to provide guaranteed 180-day local permitting decisions on commercial and industrial development projects that are located on parcels that have been designated as a Priority Development Site. Expedited Permitting, and the creation of the **Pond Street Priority Development Site** were approved by Franklin Town Council on November 19, 2008. DPCD prepared and submitted an application for designation of the Pond Street property as Franklin's first priority development site, which

was approved in February 2009 by the State's Interagency Permitting Board.

In addition, DPCD applied for and received a \$58,500 **Chapter 43D Technical Assistance Grant** for work related to the Town's **Priority Development Site Initiative**. In the last quarter of FY09 DPCD began working with a consultant, paid for with a portion of the technical assistance grant, to establish a procedure for expedited permitting of the Town's new *Pond Street Priority Development Site* and all other priority development sites that may be designated in the future. This work will be completed in September 2009. In addition, a portion of the State grant is paying for the services of a site planning and engineering consultant to perform an assessment of the *Pond Street Priority Development Site* property, identify site limitations, develop a commercial subdivision concept plan, and develop preliminary engineering documents and commercial subdivision plans. The property assessment, concept plan, and preliminary plans and documentation will be formatted into a single document that can be attached to a request for proposals. This work will be completed in the first quarter of the 2010 fiscal year.

On April 15, 2009 Franklin Town Council approved the creation of two additional priority development sites: **Forge Park Priority Development Site** (30 privately owned parcels), and **Franklin Industrial Park Priority Development Site** (20 privately owned parcels). DPCD prepared and submitted applications in June 2009; the State's Interagency Permitting Board approved creation of *Forge Park Priority Development Site* on July 8, 2009, and *Franklin Industrial Park Priority Development Site* will likely be approved in August 2009.

One of the most attractive incentives that a Massachusetts community can offer businesses is a *tax increment finance agreement*, which is a 5 to 20 year property tax exemption based on the increased value of a property due to new construction or significant improvements. In order for a business or property owner to qualify for a tax increment finance agreement, the specific parcels must be within an established *economic opportunity area*.

During the first half of the 2009 fiscal year DPCD worked with the Massachusetts Office of Business Development and Franklin's Economic Development Committee to create the **9 Forge**

Park Economic Opportunity Area and negotiate a ten year tax increment finance agreement with the property owner and a medical device manufacturer looking to relocate to Franklin. This work resulted in Tegra Medical's move to Forge Park, substantial investment in the building and equipment, and creation of many good paying manufacturing, technical, professional and administrative jobs.

In addition to the possibility of negotiating a tax increment finance agreement with the Town of Franklin, potential economic benefits for participating companies can be significant including a five-percent state investment tax credit for qualifying tangible/depreciable assets and a one hundred percent exemption on personal property, as well as a ten-percent abandoned building tax deduction for costs associated with the renovation of a building that has been at least seventy-five percent vacant for two or more years. In the second half of the fiscal year DPCD developed and implemented plans to create three large economic opportunity areas: **Forge Park Economic Opportunity Area** (33 privately owned parcels), **Franklin Industrial Park Economic Opportunity Area** (22 privately owned parcels), and the 33.95 acre Town-owned **Pond Street Economic Opportunity Area**. The economic opportunity area applications for the three areas were approved by the State's Economic Assistance Coordinating Council in April 2009. The potential benefits resulting from the formation of these economic opportunity areas are substantial not only for property owners and businesses within the economic opportunity areas, but also for the Town of Franklin and the region in general.

The majority of parcels within the Town's three newest economic opportunity areas are also within the Town's three priority development sites. Establishment of large economic opportunity areas, that are also priority development sites helps to create conditions favorable for business expansion, and assists property owners fill currently empty or underutilized industrially zoned manufacturing, warehouse and office space. The designation creates incentive to encourage existing businesses to expand, and to attract new businesses.

Outlined above are several types of community and economic development strategies, initiatives and implementation efforts. However, each of

these DPCD projects all relate to one fairly simple but extremely important community and economic development principle and goal: create a community where entrepreneurs will want to settle and raise their families. Franklin is already that community, and DPCD will continue to plan and implement initiatives to make it better.

DPCD will continue to undertake a variety of community and economic development projects, programs, and planning initiatives that will keep the Town's goals and objectives current and representative of Franklin's needs and desires. DPCD is proud of its accomplishments and welcomes public input on all of its efforts to improve the quality of life for the residents of Franklin.

Respectfully submitted,

Department of Planning and Community
Development Staff.

Planning Board

The Planning Board (Board), as established by MGL. Ch. 41 sec.70, is responsible for "...making plans for the development of the municipality, with special reference to proper housing of its inhabitants." The Board is charged with administering the State's Subdivision Control Law (MGL. 41 Ch.81K) and the local subdivision rules and regulations (Chapter 300). The Board makes recommendations to the Town Council on Zoning By-Law amendments and may at its own discretion adopt new subdivision regulations. The Board is also designated as the permitting authority for various site plan and special permit submittals under the local Zoning By-Laws (Ch. 185).

The Board works together with the Department of Planning and Community Development, the Department of Public Works, and Town Administration. In addition, the Board receives recommendations from the Design Review Committee on building design, elevation, and signage for commercial site plan permits and from the Conservation Commission on wetland related issues.

Two notable projects permitted this year were for a Walgreens Pharmacy, currently under construction at the former location of the "Four Corners School" at the intersection of East Central, King and Cross Streets, and a new performance center/dining hall at the Dean College campus intended to improve and expand its dance and theatre curriculum. The Franklin Center Commons project continued to move forward this year. Construction was completed on the 15 Summer Street building in the fall of 2008. Plans for the demolition and new construction of the front building (12-36 East Central Street) are currently on hold. The town is working closely with the developer to help produce the best possible result for the final phase of this important project in the downtown.

The Board has, and will continue to focus on updating the existing zoning by-laws to more accurately define the needs and goals of the town. This year, the Board reviewed and made recommendations for amending the non-conforming buildings, structures, and uses by-law, which was subsequently approved by the Town Council in December 2008. The Board will also continue to help property owners make the desired changes and improvements to their properties while fostering responsible growth and development in the Town of Franklin.

The Planning Board typically meets twice a month on Mondays at 7:00PM in the Town Hall. All Board meetings are open to the public, and are televised via Community Cable Access.

This year, the Planning Board saw a significant decrease in the number of applications presented.

Planning Board Activity (July 2008 through June 2009)

Definitive Subdivisions and Modifications-	1
Preliminary Subdivisions	0
81P Plans	5
Site Plans	5
Limited Site Plan Modifications	14
Special Permits	6

Planning Board Membership

The Planning Board consists of five members and one associate member. The associate member participates in all hearings but only votes on Special Permits if one of the members is unable to act. The Board members are elected and serve 4-year terms. Two seats will be up for election in November 2009.

Current Planning Board members:

Tony Padula, Chairman

Board member since November, 1999

Ron Calabrese, Vice Chairman

Board member since November, 2005

Joseph Gill, Clerk

Board member since January, 2008

Mark Denommee

Board member since November, 2007

Gregory Ballarino

Board member since November, 2007

Joseph Halligan

Associate Member since January, 2008

Please visit our website for additional information including application forms, and regularly posted agendas and meeting minutes at: www.franklin.ma.us

Respectfully submitted,

Anthony Padula, Chairman

2008 PLANNING BOARD DECISIONS

<u>NAME</u>	<u>LOCATIONS</u>	<u>DATE</u>
A:		
Bent Realty Trust	601&605 E.Central St. – 81P	03-24-08
B:		
Blue View Const./J.Chilson	Lakeview Terr.–Def.Subdiv.Plan(deny/Court)	10-06-08
C:		
Calarese,Roger/Maple Corner,LLC	837-841 Upper Union St. – Site Plan	01-28-08
Calarese,Roger/Maple Corner,LLC	837-841 Upper Union St. – Spec.Permit	02-11-08
Colbert Homes/Bertone&Loughlin	OnsetVillage-Summer St.– Def.Sub.Plan(Appeal)	9-24-07
Colbert Homes/Bertone&Loughlin	OnsetVillage-Summer St. Def.Sub.Plan	05-19-08
Colbert Homes/J.Loughlin	OnsetVillage-Summer St. – 81P	02-09-09
Century 21 Comm./Jomi Ent.	15 W.Central St. – Ltd.Site Plan Mod.	02-01-08
D:		
Dean College	Emmons Street – Site Plan	01-26-09
DiPlacido,Thomas & AnnaMarie	60 Earl’s Way – Ltd.Site Plan	10-6-08
F:		
Franklin Sports Mall,LLC	265 Washington St. – Site Plan	06-16-08
Franklin Center Commons II	17 E.Central St. – Ltd.Site Plan	09-22-08
Franklin Pizza & Delli,LLC	18 Cottage St. – Ltd.Site Plan	09-22-08
Franklin Skilled Nursing&Rehab	130 Chestnut St. – Ltd.Site Plan	12-01-08
K:		
Kalalas, Joseph	One Summit Rd. – 81P	02-11-08
Kalalas, Joseph	One Summit Rd. – 81P	10-06-08
Kelley,R & A/Smith, L.	Cleveland Ave. – 81P	02-11-08
L:		
Lamberto, David	465 Lincoln St. – Ltd.Site Plan	07-14-08
Lamberto, David	465 Lincoln St. – Spec.Perm.(withdraw)	07-14-08
M:		
MetSun Three/Sunrise Sen.Living	725 Union St. – Site Plan	07-14-08
Morse,Peter/Big Apple	Vine and Otis Sts. – 81P	11-17-08
Moseley Realty,LLC	Hayward St. – Form H Accept.	01-07-08
Musto, Carlo	262-264 Fisher St.	11-17-08

N:		
Nice Enterprises, Inc./Bryn Smith	76 Grove St. – Ltd. Site Plan	09-22-08
Nouria Energy Retail/Dunk. Donuts	438 W. Central St. – Spec. Perm.	10-20-08
Nouria Energy Retail/Dunk. Donuts	438 W. Central St. – Site Plan	10-20-08
P:		
Paolino Mgt. Corp./Honey Dew	365 W. Central St. – Ltd. Site Plan	06-16-08
R:		
Ranieri, Donald, Jr./Sen. Village	Chestnut St. – Spec. Perm. (Court)	6-2-08
Ranieri, Donald, Jr./Sen. Village	Chestnut St. - Site Plan (Court)	6-2-08
S:		
Spring Valley Homes, LLC	Forest Street – Def. Subdiv. Plan	06-16-08
Stivaletta, Bruce	33 Forge Hill Rd. – Ltd. Site Plan (W'drn)	10-20-08
Sullivan, Linda	106 Pine Street – 81P	06-02-08
T:		
Thermo Fisher Scientific	27 Forge Parkway – Ltd. Site Plan	10-20-08
W:		
Webber, Kerry/Forever French	323 W. Central St. – Withdraw/Ltd. Site Plan	12-15-08
V:		
Vendo Realty Tr/Edmund's Auto	852 Upper Union – Site Plan Mod.	07-14-08

FRANKLIN POLICE DEPARTMENT



It has been a very difficult year for us all. The economic times have left no one unscathed including your Police Department. We have had a reduction in personnel. Currently we are down to 45 sworn officers. Our business, with all its expectations, is still there and we are doing our best to keep Franklin a great place to live.

We continue to seek out grant monies to offset some of our important projects dealing with alcohol, traffic, the elderly and our youth. Franklin has been fortunate in that we have received some grant monies to help us to continue what we have started in these areas.

Our main concerns are that we continue to be an active partner in our youth and elderly programs. Our Community Service Division has been very busy in our schools and offering summer camp programs. We will hopefully be able to provide another great Halloween event at the High School Field House as we did this past year by providing a safe and fun day for the entire family.

The High School Hockey team, the Varsity Basketball team and the Tri-County Football teams all have enjoyed great seasons ending in playoff finals or in the Super Bowl. We would like to think this was in no small part due to several of our police officers in coaching positions. I believe this interaction between our officers as coaches and the student athletes builds bridges of

friendships, trust and understanding. Ben Franklin's adage of "An ounce of prevention is worth a pound of cure," certainly appears to be true in this case.

The Alcohol Grant Awards have been very helpful in offsetting costs associated in our attempts to curb underage drinking. The success of our program has been evident with the number of license suspensions, and arrests made of those procuring for minors.

Please accept my sincere thanks for being a great community in which to work. I'd like to take this opportunity to also thank the officers of our Police Department for their dedication and hard work over this past year. I boast of being blessed with great people to work with not only within the department but with all the other departments and boards.

Sincerely,

S.T. Williams

Stephen T. Williams
Chief of Police

Franklin Police Department

Uniform Division Annual Report

For Fiscal Year 2009

I would like to submit a report of the Uniform Division's operations for the fiscal year ending June 30, 2009. This report is a summary of what the uniformed officers encountered during this past year.

Respectfully,
Stephan H Semerjian
 Deputy Chief of Police

Threatening	44
Trespass	92
Truancy	23
Unwanted Person	54
Vandalism	295
Warrant Service	107
Well Being Check	276
Wires Down	52
Other/Clerical/Misc Entries	6,779
Total	42,604

Franklin Police Department

Communications Division



During this past fiscal year our dispatchers processed 6,314 emergency 911 calls, and made 42,604 entries into our records management software program.

Want to know what Franklin Police is doing? Visit our website, www.franklinpolice.com, and sign up for our email news link, or follow us on Twitter!

If you have an emergency any time, day or night, and call 911, rest assured you will be connected to a professional well trained dispatcher ready to assist you.

Respectfully,
Gary M Premo
 Communications Director



"Save a Life, Stop a Crime, Report a Fire" Dial 911

Alarm	1,091
Animal/Motor Vehicle Collision	40
Arrests/Complaints	989
Assaults	39
B&E	60
By Law, Loitering	31
By Law, Motor Vehicle	17
By Law, Other Municipal Violation	33
By Law, Skateboards	44
Disturbance	195
Disturbing the Peace	171
Domestic Abuse	562
Erratic Operation of Motor Vehicle	161
Firearms Violations	9
Fireworks Violation	22
Foot Patrol	100
Fraud	63
Harassment	56
Larceny	337
Larceny from MV	136
Larceny MV - Auto	13
Lockout, Building	46
Lockout, Motor Vehicle	297
Motor Vehicle Collision, Fatal	3
Motor Vehicle Collision, Injuries	86
Motor Vehicle Collision, No Injuries	767
Motor Vehicle, Disabled	353
Motor Vehicle, Violation	6,156
Parking Violation	283
Radar Enforcement	773
Road Rage	17
Safety Hazard	120
Special Property Check	21,812

Franklin Police Department
Uniform Division
Citation Charges Summary
FY2009

July 1, 2008 to June 30, 2009

Alcohol From Open Container in MV, Drink	4
BLOCKING INTERSECTION	20
Brakes Violation, MV	3
Child 6-12 Without Seat Belt	1
Child Under 6 Without Car seat	1
Conspiracy to Violate Controlled Subst Laws	11
CRACKED WINDSHIELD	3
Crosswalk Violation	14
Drug Paraphernalia used with Controlled Substances	1
Emergency Vehicle, Obstruct	3
Emergency Vehicle, Willfully Obstruct	5
Equipment Violation, Miscellaneous MV	22
FAIL GIVE WAY TO PASSING VEH	1
FAIL TO DISPLAY REGISTRATION STICKER	2
FAIL USE CARE START/STOP/TURN/BACK	4
FAILED TO DIM HEADLIGHTS	2
Failure To Produce License/Registration	1
FOLLOW TOO CLOSELY	1
Identify Self, MV Operator Refuse	3
Improper Equipment	35
Improper Operation of MV, Allow	18
Inspection/Sticker, No	258
Junior Operator Violation	19
Keep Right for Oncoming MV, Fail to	2
Leave Scene of Personal Injury	1
Leave Scene of Property Damage	13
Left Lane Restriction Violation	1
License Class, Operate MV in Violation	2
License Not in Possession	69
License Revoked, Operate MV With	10
License Suspended, OP MV With	48
License Suspended, OP MV With, Subsq. Off.	6
Lights Violation, MV	91
Liquor Violation	7
Liquor, Person Under 21 Possess	100
Load Unsecured/Uncovered	1
Marked Lanes Violation	197
Name/Address Change Fail to Notify RMV of	12
Negligent Operation of Motor Vehicle	3
Number Plate Violation	21
ONE WAY STREET VIOLATION	9

ONE-WAY VIOLATION	1
Operating to Endanger	27
Operation of Motor Vehicle, Improper	24
OUI Drugs or Liquor	44
Passing Violation	6
Poss Class B, D E Substances	57
Railroad Crossing Violation	2
RED LIGHT VIOLATION	105
REG STICKER NOT DISPLAYED	2
Register MV Operated +30 Days Year, Fail	1
Registration Suspended	14
Right Lane, Fail Drive In	4
RIGHT ON RED PROHIB VIOL	12
RMV Document, Forge/Misuse	1
RMV Document, Possess/Use False/Stolen	3
Seat Belt, Fail to Wear	155
Signal, Fail to	3
Slow, Fail to	7
Speeding	1717
Stop for Police, Fail	7
Stop/Yield, Fail to	396
TINTED GLASS VIOLATION	9
Trash, Litter from MV	2
Turn, Improper	24
Uninsured MV/Trailer	26
Unlicensed Operation	41
Unregistered MV	96
Use MV Without Authority	3
Yield at Intersection, Fail	22
Total Citations Issued	3235
Total Charges	3880



Franklin Police Department Safety Division

The Safety Division is comprised of four Community Service Officers. They are tasked with developing citizen/police partnerships, with the understanding that the Police alone are never the answer to community problems. The Safety Division's goal is to make the Town of Franklin a safer community for two of our most valued resources; our elderly and our children population. With programs such as D.A.R.E., Summer Camps, Bowling Nights, Halloween Festival, Child and Infant Safety Seat Installations, Project Lifesaver and Bingo events at the Senior Center, we are constantly striving to strengthen the ties between our citizens and its Police Department.

This report is a general summarization of the many tasks the Franklin Police Department Safety Division faces. These figures do not reflect the totality of functions this Division encounters.

Safety Talks	142
Summer Camps	2
Traffic/Safety Issues	290
Elder Affairs	35
School Assistance Calls	655
Child Safety Seat Installations	189

Respectfully,

Sgt. Chris Spillane
Off. Dan MacLean
Off. Eric Cusson
Off. James Mucciarone

Franklin Police Department Detective Division

The following is a summary of the activity of the Detective Division for the fiscal year ending June 30, 2009.

- 181 Larceny/credit card complaints
- 81 Property damage/vandalism
- 53 Sexual assault/SORB violations/Info Requests
- 93 Breaking and entering investigations (dwellings, motor vehicles)
- 6 Warrants
- 186 Illegal drug activity investigations/arrests/alcohol violations
- 23 Cases involving referrals to the Department of Social Services
- 14 Death investigations
- 8 Missing persons cases
- 12 Assault/Assault Dangerous Weapon
- 8 Firearms Investigations
- 19 Robbery/Stolen Property

Also to be included are cases consisting of trespassing complaints, false alarms of commercial and residential properties, simple assault and battery complaints, mutual aid to other communities and arrests of persons for outstanding warrants.

Respectfully Submitted,
Stephan H Semerjian
Deputy Chief of Police



PUBLIC LAND USE

The Public Land Use Committee is very pleased to announce that on June 11, 2009 the Town of Franklin received approval from the Executive Office of Energy and Environmental Affairs that the Town's Open Space and Recreation Plan was approved. After many months of hard work in 2008 by our dedicated members, the plan was finalized in early 2009 and submitted to the State for review and approval. The final approval allows the Town to participate in DCS grant rounds through February 2014.

The Public Land Use Committee elected new officers as its longtime Chair, Ms. Susan Plume resigned after many years of dedicated work as a Committee member. Many thanks to Susan Plume for sharing her knowledge of conservation matters and commitment to completion of the 2008 Open Space and Recreation Plan. The Committee members are currently, Mr. Mark Anderson, Chair, Ms. Liz Festa, Secretary, Mr. Raymond Willis, III, Conservation Commission Representative, Mr. James Esterbrook and Mr. Timothy C. Twardowski .

Currently the Committee is meeting to discussion an Implementation Plan for the 2008 Open Space and Recreation Plan. The Implementation Plan will outline how to execute completion of the goals and objectives detailed in the 5-year action plan of the 2008 Open Space and Recreation Plan.

The Public Land Use Committee Meetings are held once or twice a month at the Franklin Town Hall, 355 East Central Street, at 6:30 pm. Meeting dates and times are posted at the Town Clerk's Office. Meetings are usually under 2 hours; all are welcome to attend. The Committee is currently accepting applications for members.

FRANKLIN PUBLIC LIBRARY

Committed to Excellence in Customer Service

Community Vision Statement

Franklin strives to create a welcoming community:
Alive with a sense of neighborhood
Committed to the delivery of the highest quality education and lifelong learning opportunities
With a desire to maintain the welcoming character of a New England town and a vibrant downtown center
Where all residents can find convenient access to strong municipal services and enjoy a sense of security and physical safety

Where the professional and business community can find support and growth
Where residents accept and value their diversity and work collectively to enhance the well being of the community and
The library is regarded as the place for innovation, entertainment and information.

We value:

Customer service excellence
The people we serve, their opinions, capabilities, needs and interests
Freedom of expression and the free flow of ideas

Equitable access to library resources and services
Creative solutions and innovation
Our proud history and rich heritage
Our skilled and knowledgeable staff

Building on Solid Accomplishments

Through strategic planning, targeted service delivery, enhanced technology, productive staff and collaborations with other Town departments, the Franklin Public Library has accomplished large and small improvements in both external and internal operations in the past and current fiscal years.

This report is sprinkled with a few of the countless positive comments we receive from a very grateful public. Our customers are many and varied in their needs. They comprise the very young, seniors and many in-betweens. Some come in daily to read the newspapers and magazines, while others come for computing, access to the Internet and electronic databases, quiet study, participate in book discussions, instruction, attend programs, place requests or check items from a vast collection of over 99,000 books, audio books, books on CDs, music CDs, DVDs, games and etc. They also appreciate the fact that they can obtain items from other libraries in a timely manner. In FY09 Franklin residents borrowed 4000 items from other libraries. The positive effect on the many that use library resources and services can better be summed in the words of one satisfied customer **“I would be orphaned without this Library.”**

Work on securing the building envelope is almost complete. The Town’s Facilities Department was very instrumental in this regard. The installation of security cameras and security access points now provides patrons with a greater sense of security. Entrances are welcoming. Interior spaces are warm, inviting and comfortable with many designated quiet spaces and collaboration areas for groups that are not necessary quiet. Many of our customers are very pleased and have enormous praise for the two contrasting yet complementary environments. An environment with accommodation for all: quiet havens and learning spaces for people who just sit and think or do computing, read a book, or magazine, or newspaper, or write. There are areas for active engagement with others such as studying in groups, conversation groups, instruction sessions and much more.

The Friends of the Franklin Library has been instrumental in updating and upgrading the appearance of the Library with classic furnishings and ergonomic workstations. While we wait for phase two of the renovation project, small steps to restore the original splendor of 1904 are underway.

We have replaced the oblong tables in the reference room with round mahogany ones and the tall shelving blocking the view of the murals with much lower shelves. This has changed the feel of the reference room, created more space for the entire magazine/newspaper section and added to the grandeur of the lobby. Additionally, round tables are more conducive to group study. The Library patrons are genuinely thankful for our vast collections, responsive services and the comfortable surroundings. This description by a patron of the new magazine area by the fireplace reflects the general mood. **“I have always appreciated your collection of magazines but this new setting is so relaxed. It makes you want to kick your shoes off and just stay in the library forever”.**

Usage

13,416 reference questions were answered by librarians at the Reference and circulation desks. Customers made 213,781 visits to the Library. The Library filled 43,314 Interlibrary Loan request.

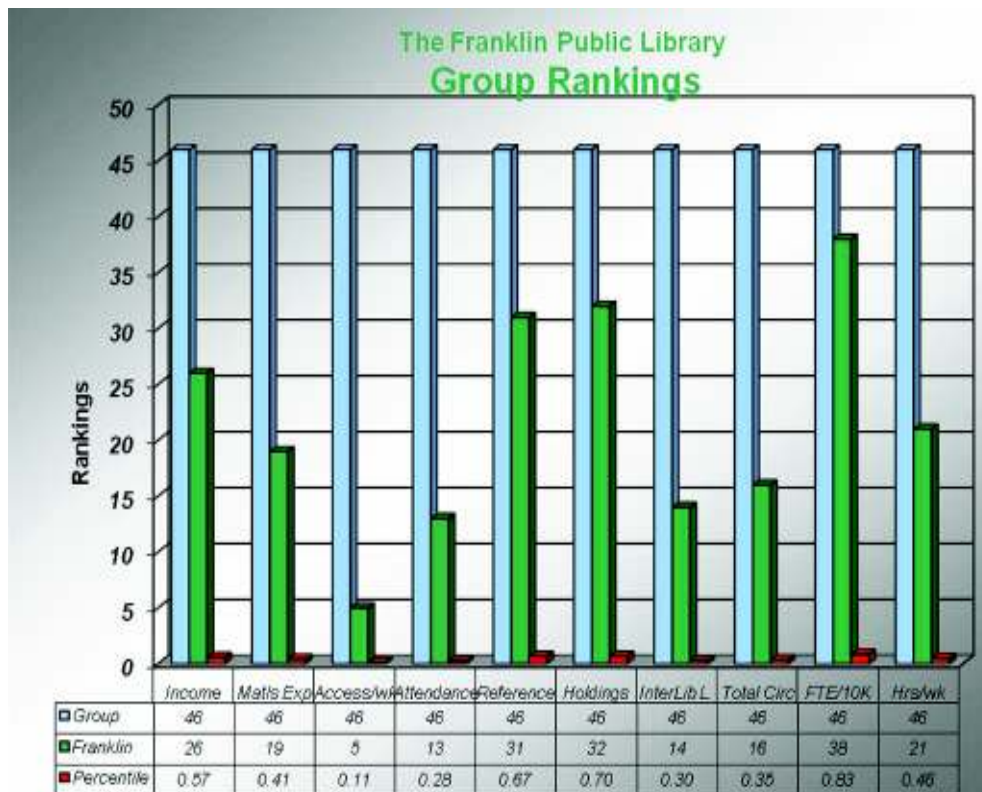
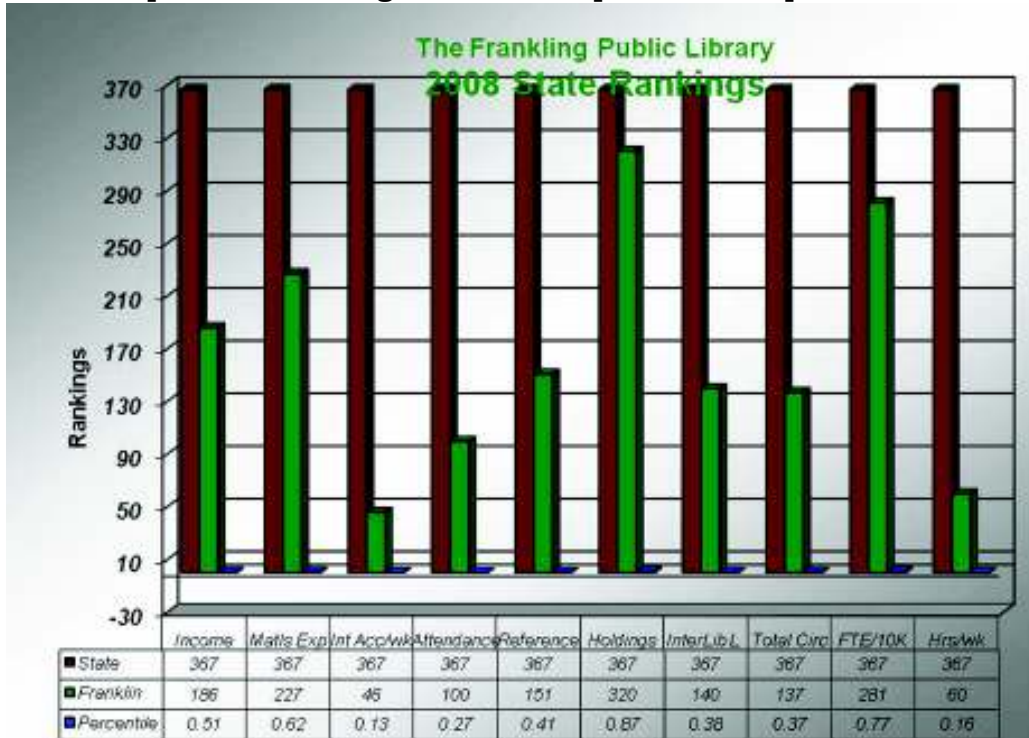
Circulation Statistics

The Library continued to experience extraordinary increases in use. Library stats, usually considered a key indicator of success are a fitting tribute to an exceptional and hardworking staff. They paint a glowing picture of our overall performance and point to a thriving, vibrant and relevant public institution. Big jumps in circulation, 12%, were the norm in the last fiscal year. From July – November of 2008, circulation rose again another 21% putting the Library on the top 10 increases in circulation in the State, on the front page of the Boston Globe (January 4th) and also on the front page of the Massachusetts Board of Library Commissioners newsletter.

MONTHLY CIRCULATION: FY04 - FY09

	FY04	FY05	FY06	FY07	FY08	FY09
JUL	23,401	23,265	20,971	24,913	28,856	36,649
AUG	18,683	21,872	21,565	24,363	27,444	32,517
SEP	18,073	18,444	17,677	20,933	23,492	28,786
OCT	17,859	17,760	19,355	20,850	24,805	29,333
NOV	17,188	17,715	19,334	20,952	24,601	28,937
DEC	15,224	15,672	16,902	19,328	21,795	28,415
JAN	18,549	18,463	18,435	23,026	27,598	31,509
FEB	17,454	18,702	17,493	22,142	28,392	30,574
MAR	20,801	21,434	19,135	25,316	31,105	33,626
APR	17,385	18,440	18,653	24,546	28,352	31,489
MAY	16,974	18,108	19,076	21,716	28,602	29,648
JUN	20,279	20,054	23,112	25,610	30,470	34,209
TOTAL:	221,870	229,929	231,708	273,695	325,512	375,692

Impressive Comparative Standing Within our Population Group and other State Libraries



The above data is from the 2008 Rankings Report released by the Massachusetts Board of Library Commissioners in April 2009. It shows the many areas of public service where we excel, both within our population group of 46 libraries and the State of 370 libraries. (367 libraries reporting) These include: materials expenditure, weekly Internet access, attendance, interlibrary loan, total circulation and hours open.

Programs

12,927 kids and their parents attended 409 programs



BUBBLE MANIA



ROBO, THE FRIENDLY ROBOT



Databases

Databases have been a life saver for those whose jobs involve a lot of traveling and /or long hours. Talk of eliminating the databases brought a flurry of calls from many residents who greatly rely on these databases for personal and professional reasons. Calling from the road a Franklin resident put it in perspective. **“I could’t have completed my**

language requirement without the language database. Remote access to this database has saved me a lot of money and study time. I am very thankful for the convenience of practicing anywhere, anytime, everyday”.

Franklin Library Databases - Your 24/7 library

Mango Languages - a new online database for any Franklin resident interested in learning new foreign languages. Choose from Brazilian Portuguese, Japanese, German, Greek, Mandarin Chinese, French, Italian, Russian, and English (ESL) for Brazilian Portuguese, Polish, and Spanish speakers. It is so simple to use and to the point, that anyone can start learning instantly! Learn Mango uses real and meaningful conversational dialogue and incorporates audio and visual cues to assist users in language acquisition. Phrases and sentences are spelled out in both the language the student is trying to learn and in English. The opposite applies for the ESL courses. Words and phrases are color-coded so the user understands how each word translates. The user can select each word to hear the pronunciation or click to hear the whole sentence spoken by a native speaker at a rapid conversational pace. Users can also scroll over the foreign words and phrases to see their phonetic spelling.

Ancestry Library (In-Library use only) is one of the most important genealogical collections available today. It has unparalleled coverage of the United States and the United Kingdom, including census, vital, church, court, and immigration records, as well as record collections from Canada and other areas. This collection has approximately 4,000 databases including key collections such as U.S. Federal Census images and indexes from 1790 to 1930; the Map Center containing more than 1,000 historical maps; *American Genealogical Biographical Index* (over 200 volumes); *Daughters of the American Revolution Lineage* (over 150 volumes); *The Great Migration Begins: Immigrants to New England, 1620-1630*; *Social Security Death Index* (updated monthly); *WWI Draft Registration Cards*; *Federal Slave Narratives*; and a strong Civil War collection. Ancestry Library Edition updates continually, with more indexes and original images added all the time.

The **Auto Repair Reference Center** has information on thousands of vehicles, 1945 – present including thousands of drawings and step by step photographs,

technical service bulletins and recalls, thousands of enhanced wiring diagrams for easy viewing and printing, specifications and maintenance schedules, labor time guide and estimator and quick tips - a complete guide to vehicle ownership and maintenance.

African American Song documents the history of African American music in an online music listening service. The collection contains a diverse range of genres such as jazz, blues, gospel, ragtime, folk songs, and narratives, among others. Create and save playlists using the registration feature.

The **Classical Music Library** resource offers music from dozens of classical music labels and focuses on great artists and distinguished performances. It contains chamber music, instrumental, orchestral, opera, vocal and more. Create and save playlists using the registration feature. Listen to music in the library with headphones or at home on a pc or MAC using Windows Media Player.

Heritage Quest Online is a digital resource that combines searchable images of U.S. federal genealogical census records with digitized books containing family and local histories from around the country. It includes 25,000 family and local history books, U.S. census records, and PERSI, an index of over 1.6 million genealogy and local history articles.

Learning Express Library offers students and adults unlimited, 24/7 access to targeted skill-building interactive courses in math, reading, and writing, as well as hundreds of online interactive practice tests that prepare them for several types of exams including grade school achievement tests, the SAT, GED, U.S. Citizenship, and civil service positions. Complete answer explanations accompany each response so that patrons understand why a particular answer is correct or incorrect. All practice tests include instant diagnostic score reports that help patrons to target those skill areas that need the most attention. To help students master the SAT and recently added essay, instant score reports provide

immediate feedback on how well they performed in each of five writing skill areas.

Literary Reference Center is a full text database combining information from major respected reference works, books and literary journals, as well as original content from EBSCO Publishing. Literary Reference Center includes plot summaries, synopses and work overviews, articles/essays of literary criticism, author biographies, book reviews, classic and contemporary poems and short stories, author interviews, classic texts and much more

ReferenceUSA is a directory of nearly 14 million U.S. businesses, searchable by name, yellow page heading, SIC code, zip code, estimate sales volume, and more.

Smithsonian Global Sound is Smithsonian Global Sound for Libraries, produced in partnership with

Smithsonian Folkways Recordings, is a virtual encyclopedia of the world's musical and aural traditions. The collection provides educators, students, and interested listeners with an unprecedented variety of online resources that support the creation, continuity, and preservation of diverse musical forms. It includes the published recordings owned by the non-profit [Smithsonian Folkways Recordings](#) label and the archival audio collections of the legendary Folkways Records, Cook, Dyer-Bennet, Fast Folk, Monitor, Paredon and other labels. It also includes music recorded around the African continent by Dr. Hugh Tracey for the International Library of African Music (ILAM) at Rhodes University as well as material collected by recordists on the South Asian subcontinent from the Archive Research Centre for Ethnomusicology (ARCE), sponsored by the American Institute for Indian Studies.

Here's How to Access These Databases from a Remote Location

1. Log onto the internet and open your browser
2. Enter the following URL in the address box:
www.mln.lib.ma.us
3. Click on Databases
4. Enter your Library Card Number.
5. Then select the database of your choice from the list.

Technology Upgrades

Among the many technology upgrades were the installation of two self check-out machines. This system will help us deliver the same quality service without the wait. It is intuitive, user friendly and allows for quick and confidential service.

Wireless technology was implemented throughout the entire library a few years ago to extend library services to a new cadre of users equipped with laptops and other digital devices. This has eased the wait for a patron workstation and accessibility anywhere in the building provides both access to our online resources and privacy.

This year, thanks to the Technology Department, the library implemented a wireless LAN as a natural extension to the library's existing wired networks. Built in 1904, coupled with a historic designation, expansion of wired workstations had come to a standstill. The building provided few natural pathways for cables, making the expansion of the current physical network prohibitively expensive.

The addition of four new computers with wireless connections makes it possible to provide network connections to Minuteman at more affordable costs.



SELF – CHECKOUT STATION

Services to Young Adults

The Teen Advisory Board has shown dedication. Their suggestions on collection development and programming for teens have been quite helpful. We salute them for their commitment to the “Big to Small story time program and encourage other teens to join.

This board meets on the third Tuesday of each month in the library meeting room from 6:30-7:30. Please bring a friend.

Volunteers

In FY09 volunteers contributed a total of 3,150 hours to help the library. Thanks to the many volunteers who donated their time to assist staff in several Library service areas including programs, book sales, shelving, “Big to Small” reading program, literacy activities, outreach and much more. **We could not do it without your help!**

English as a Second Language Tutors (ESOL)

Thank you would never be enough for the boundless generosity of ESOL tutors. Their impact on the lives of their students can not be put into words or quantified. ESOL tutors give so much of themselves and their time. Tutor/student relationship is multifaceted. No title can truly capture its depth. Yes, it begins with help with the English language but extends in preparing for the GED, Citizenship, professional exams, conversation groups, navigating American Culture and the workplace. It is a complex, highly beneficial relationship in which the commitment of the tutors is measured in years. The tutors have stayed with their students even with the unfortunate loss of the Literacy Coordinator in recent budget cuts. The students most sincerely appreciate their tutors and the Town of Franklin is forever indebted. Thank you, Thank you, Thank you tutors for making a tangible difference in the lives of so many.

Respectfully Submitted,

Felicia Oti

A \$20,000 gift from The Friends of the Library

The Friends of the Franklin Library increasingly make up the budget shortfall. For FY2010, they have topped their traditional funding for books, museum passes, programming, furnishings and technology with a \$20,000 gift for materials (books, DVDs, books on CDs, audio books & music CDs.) A very special thank you to the president, Leslie McCaffrey and her Board for providing the vital assistance needed to exceed our goals. Thank you to all the foot soldiers that put in countless hours during the book sales, and adult and family programs. The Town of Franklin is very fortunate to have you.

Board of Library Directors

We were sad to see two board stalwarts stepped down after many years of service. Clara Lodi gave over twenty years of service. Her many contributions include the addition of the children’s wing, library’s renovation and restoration projects, and spoke person per excellence for the library during good and tough budget sessions. Kenneth Wiedemann, three time board president retired after 10 productive years on the board. We appreciate their many contributions and wish them well.

In the heat of severe financial crisis the Board under the steady leadership of its chair, Cyndi Dobrzynski displayed extreme calm and vision. This seven member group of avid library users is committed to the future and financial stability of this institution. To them we express our deepest gratitude.

The Future

Once again, the Library faces an uncertain future. The library staff is committed to maintaining fundamental library services. However, significant cuts of the Library’s budget unravel much of what has been accomplished in the last five years. America’s Star Libraries have one common denominator – secured funding. Dedicated library funding translates into a better collection, more computers, more public programs, and more hours open, all of which contribute to outstanding public library service.

DEPARTMENT OF PUBLIC WORKS

The Department of Public Works provides a wide range of services to the residents of Franklin. It is organized into eight (8) divisions:

1. Administration
2. Engineering
3. Highway (including Highway Maintenance and Construction, Central Motors, Snow and Ice Control)
4. Park and Grounds (Parks; School Grounds Maintenance and Forestry/Insect Control)
5. Water (including ground water withdrawals, water treatment and distribution)
6. Sewer
7. Solid Waste and Recycling (including the operation of the Beaver St. Station)
8. Street Lighting

1. DPW ADMINISTRATIVE DIVISION

The major functions of the Administrative Division include developing capital projects, long range planning, intergovernmental relations and compliance, grant writing, processing various private construction permits, drain layer licenses, DPW- purchasing, budgeting, accounting and payroll, and water/sewer/trash billing, sprinkler/hydrant billing and cross connection billing.

Capital Projects

The Administrative Division in conjunction with Engineering and the operating divisions develop major capital projects.

Design, permitting, bidding of I-495 Exit 16 Interchange has been completed. Construction at this sight will commence fall 2009.

An extensive interview process was held and the engineering firm, Weston and Sampson was selected to work with the Town for the improved design of the Downtown area... Options and ideas are being considered to make the “Triangle” area more pedestrian and business friendly. Considerations include providing two-way traffic on route 140 again, underground utilities, period lighting, planters, sidewalk and cross brickwork, curbing and parking improvements and an improved transition with Dean College. The Town is still waiting for Funds to be released for this project. It is anticipated that “Survey work” will commence in fall 2009.

Design work continued on Pleasant and Lincoln Streets, and survey work was undertaken on Grove Street.

The DPW continues to initiate, forecast, design, plan, fund and permit long-range projects with construction phased in over the next three to four years. Progress on specific capital construction projects is outlined in the respective Divisions’ portion of this report.

It is important to note, that many of these projects are preformed “in-house” without “bidding out” complete projects to “outside contractors”. To plan, design, permit, and construct these projects “in-house” is a very arduous and requires a lot of coordination and cooperation between each D.P.W. Division and other Municipal Departments. By doing many of these projects this way, the Public Works Department is able to save substantial amounts of money that can be used on other capital improvement projects.

Operational

The D.P.W. was slightly re-organized last year. With the Public Works being tasked with the additional responsibility of maintaining all outside areas of school buildings and associated fields, a “Park and Grounds” division was created in D.P.W. All though no new employees were hired, it was felt to improve and standardize conditions of Town properties, one division and manager should be responsible. The new Park and Grounds Division is responsible for the outside maintenance of all Town of Franklin buildings whether a School, the Town Municipal Building, water stations, parks, etc.

Grant Writing

The Town received a \$130K grant for Storm Water Improvements and a \$5K grant for recycling programs.

Much of the credit for the Town’s success in obtaining highway funding and other grants goes to the Town’s legislative delegation, including Rep. Jim Vallee, Sen. Scott Brown, Sen. Karen Spilka and Congressmen James McGovern.

Permits and Long Range Planning

The Town successfully was able to mitigate a Water Management Act Permit with Massachusetts Department of Environmental Protection (D.E.P.) that covers “Permitted” water use. This permit governs how much water the Town can use annually. D.E.P. had proposed radical changes without recognizing all the work and monies that the Town has spent in the past to improve the infrastructure of the distribution system. The State has also failed to recognize the significant past and future growth of the Town and the conservation efforts of all the residents of the Town of Franklin particularly during the summer months. The Town of Franklin submitted a more realistic permit plan and was able to negotiate a solution that recognized the Town of Franklin as a leader in water conservation that meets the future growth needs of Franklin. The Town of Franklin continues to take a lead and work with other area Towns to insure that the region’s water supplies are protected.

The Town of Franklin continues to follow and implement the new “Phase II” Storm Water Permits as required by the E.P.A. Phase II required the Town to highly regulate and monitor storm water throughout the Town. The Department will continue to refine and improve adopted regulation to continue to improve the Storm Water in Franklin.

Long range planning is critical in the area of Public Works and must be accomplished consistently in order to ensure that the Town's water, sewer and roads can support the needs of our residents. The Town's Master Plan, the 1993 Water Distribution System Study, Sewer System Evaluation Study and the Sewer System Master Plan studies are important sources of planning information, which are utilized to support this planning effort. In October 2001, Tata & Howard of Westborough completed the distribution system update to the 1993 Water Master Plan. This identified approximately \$40M in water system needs. The '20/20' plan allows the Town to address the most critical of these needs.

Even though the Town of Franklin presently has a long-term trash disposal contract with Wheelabrator Corporation in Millbury The D.P.W. continues to "look outside the box" to improve town wide recycling and collection procedures. The Town is in the process of negotiating a new long-term trash-hauling contract with various contractors. All options are being considered for collection, including "pay as you throw", single stream, automation and any combination of them. We continue to work with the School Department and the Recycling Committee to reduce the amount of tonnage into the "Waste Stream" and increase recycling.

The D.P.W. continues to work with both D.E.P. and the Massachusetts Department of Recreation and Conservation to facilitate the final closing and capping of the Beaver Street Landfill Site.

Hails and Farewells

The Department was fortunate to add the following people to its staff last year: Mr. Carlos Rebelo as the new Park and Grounds Superintendent, Mr. Alan Tetreault to the Highway Department. Mr. Robert Costanza, Mr. John Bedoya, Ms. Ann Durham and Mr. Philip Vondras transferred from the School department into the new Parks Division. Ms. Valerie Carrachino joined the office staff.

With gains, there are always losses. The greatest loss of the Department was the retirement of Mr. Phillip Brunelli as the Superintendent of Highway Department. Phil had a long career with the Department and moved up the ranks to "Superintendent". Above all, Phil was a great "Snow Boss". During the winter months, the roads in Franklin were always safest and best around with Phil running the snow program. Ms. Denise Zambrowski, the Town's Environmental Affairs Coordinator, left for job opportunity in the "Private Sector". Ms. Yvonne Tran was laid off as a result of budget cuts.

Thanks

As the Director, I as always owe many thanks to my staff that make this whole department work and serve all residents in a timely manner. Everyone is committed to providing extraordinary service to the Town in the most cost-effective manner possible.

The Town Engineer Mr. William Yadisernia, Office Manager Mrs. Paula Lombardi, Deputy Director of Operations Mr. Anthony Mucciarone, Water and Sewer Superintendent Mr. Alfred Boone, Highway Superintendent Mr. Kenneth Gormley, Park and Grounds Superintendent Carlos Rebelo, G.I.S. Coordinator Mr. James Esterbrook and Engineering Aid Mr. Warren Groth are all dedicated professionals that put in so much extra time and effort to make this Department a success. The Town and I are very fortunate to have such talented individuals to work with.

I would also like to thank Linda Feeley, Paula Juarez, Sandy Wedge, Faith Flaherty and Valerie Carrachino who support the Administration Division. These individuals respond quickly and with courtesy to hundreds of requests for assistance and information throughout the year.

I would especially like to thank the “Crew” and the mechanics that work out of the D.P.W. garage. These are the ladies and gentlemen that are not always seen but provide the day-to-day services that are taken for granted. They pump, treat and deliver safe drinking water, they care for parks and ball fields, and they maintain the roadways, repair and sustain not only Public Work’s vehicles but also all Town owned vehicles and handle all our wastes. They are always available, day and night, working long hours to assist in any emergency situation whether it is snow removal, water breaks, sewer backups, wind/electric storms, flooding, etc. They are all extremely professional and dedicated to their jobs; I cannot thank them enough.

Respectfully submitted,

Robert A. Cantoreggi II
Director of Public Works

Paula M. Lombardi
Office Manager

Engineering Department

During the fiscal year 2009 the Engineering Department managed a very active Capital Improvement Project schedule to the town's infrastructure. Capital Improvement Projects substantially completed this past year include:

- Crossfield Road- Roadway and Sidewalk Construction
- Daniels Street – Roadway Construction
- Beech Street Water Main
- Beech Street – Roadway Construction
- Daniels Street Water Main
- Beaver Street Culvert Reconstruction
- Lincoln Street Culvert and Storm Drain Construction
- Sanitary Sewer System Rehabilitation – Phase III
- Chestnut Street Water main and Storm Drain System

The Engineering Department completed in-house design drawings and specifications for the following projects:

- Lincoln Street Culvert and Storm Drain
- Populatic Street Roadway and Storm Drain System
- Chestnut Street Water Main and Storm Drain

Capital Improvement Projects currently under construction or out for bids include:

- Populatic street Roadway and Storm Drain System
- Panther Way Storm Drain System
- Wachusett Street Water Main
- King Street/East Central Street Traffic Light Improvements

At the end of the fiscal year, the department included the following staff.

- William Yadisernia, P.E., Town Engineer
- Warren Groth, Engineering Assistant

- Victor Serena, Construction Inspector
- William Weners, Construction Inspector
- Gerald Fagan, Resident Construction Engineer
- John Donnelly, Resident Construction Engineer
- Bob Miot, Resident Construction Engineer

The Department said goodbye to Environmental Affairs Specialist, Ms. Zambrowski. Ms Zambrowski has accepted a position for a Consulting Engineer as an Environmental Engineer. Ms. Zambrowski was an excellent asset to the Engineering Department in her efforts to prepare and review designs to reduce the amount of pollutants from storm water runoff, which eventually makes its way into streams, ponds, wetlands and groundwater aquifers.

The Engineering Department has awarded a construction contract for the first of three-storm water treatment system upgrades included in a \$131,000 grant from the U.S. Environmental Protection Agency. These storm water retrofits are designed to improve sediment removal, phosphorous reduction and will significantly increase groundwater recharge to our drinking water aquifers and will improve base flow to the adjacent stream and rivers.

The Engineering Department has its own experienced Resident Engineer Staff that inspects and monitors Capital Improvement projects resulting in a significant cost savings to the Town of Franklin.

In addition to the listed highlighted public projects, the division was involved in many other projects and provided engineering services to other Town departments, boards, and entities. These services include mapping, surveying, and preparation of conceptual designs, property research, cost estimating, developing charts/graphs, and review of contracts.

The Engineering Department provides technical reviews of all proposed new private commercial projects and residential subdivisions and submits recommendations to the Town Council, Planning Board, Conservation Commission and Board of Appeals.

The Engineering Department conducts pre-construction conferences with commercial and residential developers and provides construction inspections and bond estimates for completion of the work.

Respectfully Submitted,
William Yadisernia, P.E.
Town Engineer

Highway Division

Kenneth Gormley, Superintendent

The Highway Division performs numerous functions, including:

- General Highway
- Park & Tree/Grounds Maintenance
- Central Motors
- Pesticide/Weed Control
- Sign Repair and Installation

Pavement Maintenance Projects FY 2009

Crack Sealing

Rosewood La., Taft Dr., Wilson Rd., Teri's Way, Lost Horse Trail, Pearly La., Concetta Way, Wampanoag Dr., Metacomet La., Indian La., King Philip Rd.

Chip Sealing

Baldhill Rd., Heights Rd., Oakridge Dr., Rocky Rd., Jeremy Dr., Michael Rd., Dix Rd., Lorusso Dr., Rachel Cir., Lori Dr., Abbey La., Judy Cir., Bunny Dr., Wadsworth Farm Rd.

Reconstruction & Completion

Crossfield Rd., Beech St.

Sidewalk Repair

600' on Lincoln St., and various locations

Overlay Paving

Chestnut St., Miller St., Green St., Summer St.

Infraredding

Manholes, Catch basins & Trenches at various locations.

Drainage Improvements

Colt Rd., Coronation Dr., Daniels St., Stanford Rd.

Snow And Ice Removal Operations – FY09

The winter season was above average for snow accumulation. In addition to normal operations the Highway Division took over the sanding and plowing of all Franklin Schools.

The winter started on 12/7/08 for sanding operations. The men were called upon 23 times for full sanding operations. There were nine full plowing storms this winter. The downtown was cleared of snow once. The Highway Department, Mechanics, Park & Tree and Water/Sewer Divisions answered the call all winter to keep the roads clear of snow and ice.

Annual Maintenance Works

All centerlines of roads, crosswalks and stop lines were painted. Highway crews installed and/or repaired street signs where needed. Traffic signals were repaired and maintained. All streets in the town were swept. Brush cutting was performed in the town right-of-way. All catch basins were cleaned throughout town. Crews repaired and/or rebuilt sidewalks, patched potholes and other road imperfections, graded and

repaired gravel roads as needed and reconstructed collapsed catch basins.

Highway crews assisted the Beautification Committee in placing the planters and assisted the 4th of July Committee by putting up/taking down concession booths. They assisted the Christmas Committee by putting up the annual Christmas decorations at the Town Common. The Highway crews have also assumed the responsibility of the installation and removal of the Bandstand on the Town Common for the Concerts on the Common events.

Crews raised and lowered flags in the downtown for State and National holidays and funerals of veterans and Town dignitaries. The Highway crews also assisted the Town Clerk by putting up and taking down voting booths for all State, Federal and Local elections.

The Highway responded to calls from residents concerning drainage, brush, road repair, etc. and assisted other town departments when called upon.

Park And Tree Division

The Park and Tree division assumed the responsibility of maintaining all school grounds this year. The Park and Tree crew maintained the following fields and Town properties: Fletcher Field, Theron Metcalf Field, King Street Memorial Park, Nason Street Park, Police Station, Fire Stations 1 & 2, Senior Center, Community Center, Municipal Building, Chilson Field, Dacey Field, Meadow Lark Field and the playing fields behind the Remington Jefferson School.

Park and Tree crews performed the following duties: Cut and trimmed grass, erected soccer, and football goal posts when needed, lined all diamonds and fields for playing, maintained playground equipment, cleaned up trash and debris daily, loamed and seeded areas as needed, fertilized, limed, and aerated all fields three times.

Town Common

Crews cut and trimmed grass, fertilized all shade trees and ringed them with mulch. Crews also aerated and slice seeded the entire lawn. During the year the crews fertilized the lawn three times and limed it once. Decayed trees were removed and shade trees were trimmed and pruned. The Highway Division also maintains the gazebo, certain memorials, and walkways.

Chilson Beach

Crews raked and added sand to the beach area, cut and trimmed grass, emptied trash barrels and performed general clean up of the area. Maintenance crews fertilized and mulched trees. The Highway Division also maintains the fishing boat landing.

Library, Municipal Building, Senior Hall

Crews cut and trimmed grass, shrubs and cleaned planting beds, and other general maintenance of the grounds.

Municipal Shade Trees

The Division trimmed and pruned trees, removed decayed trees or trees deemed to be safety hazards. Stumps were ground and the area loamed and seeded after.

Miscellaneous Duties

Cut and trim grass at islands and other town intersections. Maintain Green Street Historical Cemetery.

Central Motors/Equipment Maintenance Division

John Lombardi, Equipment Maintenance Foreman

Central Motors has a permanent staffing of four mechanics. The scope of the work includes repairing flats, performing oil changes, clutch replacement, engine removal, replacement of transmissions and rear ends. The 100+ pieces of DPW equipment which they maintain includes

heavy duty trucks, pick ups, cars, street sweepers, riding lawn mowers, backhoes, loaders, pumps, sewer jet machines, and miscellaneous other pieces of equipment. In addition to the DPW equipment, they maintain 21 vehicles for the Fire Department, 22 Police Department vehicles, 2 Assessors Department vehicles, Building Department vehicles, Board of Health vehicles, Council on Aging bus, 9 school vans and all school equipment such as trucks, blowers, etc., as well as assisting many other departments throughout the town. Mechanics attended training sessions and classes on equipment maintenance.

WATER/SEWER DIVISION

Anthony J. Mucciarone, Superintendent
Alfred Boone, Assistant Superintendent

The Water and Sewer Division has had an active fiscal year in "2009". Many municipal water projects were completed with Water Department personnel. Beech Street and Daniels Street water mains were completed with outside contractors. The Water Treatment Plant is being optimized to improve water quality. Wells #2 & #8 were rehabilitated, improving Franklin water system capacity.

This department has continued with Sanitary Sewer System Rehabilitation. On going work in this contract will consist of sewer manhole repairs, sewer main repairs, sealing and testing sewer main joints and cured in place pipe lining. This ongoing project will reduce flows and costs to the Charles River Pollution Control Facility.

The Water and Sewer Division is responsible for supply water for all purposes to residents, commercial establishments and industries in Franklin, adhering to all State and Federal regulations, and maintains adequate water supply and pressures for fire protection. This Division is also responsible for the collection of wastewater from residential, commercial and industrial sources and transmission of such wastewater to the Charles River Water Pollution Control Facility.

Other responsibilities of the Water and Sewer Division are capital planning, yearly budgeting, ordering and maintaining an inventory of supplies, developing plans and specifications to

meet the needs of the Division, including review of plans and specification prepared by outside consultants.

Total Annual Water Production:

<u>2008</u>	<u>2009</u>
1,001,605,000	967,338,000

Water/Sewer Personnel

Personnel in this Department consist of a Superintendent, Assistant Superintendent, eleven-man water section, and a five-man sewer section. The Department is broken down into groups as follows:

- Water Foreman
- Sewer Foreman/Pumping Station Operator
- Water and Sewer Maintenance Crew
- Water Meter Section
- Water Pumping Station Operators
- Sewer Pumping Station Operators
- Sewer Vac Truck Operators
- Facility Maintenance Section

Also, summer employees were on board to help with Water/Sewer facility maintenance.

The master computer located at the Water Treatment Plant garage monitors some 42 remote locations throughout the Town. The computer system will monitor the operation of both water and sewer facilities, 24 hours a day and seven days a week, during normal hours, after hours and emergency situations.

Facilities Maintenance Section

This section is responsible for the maintenance of the Franklin water and sewer facilities and hydrant maintenance and backflow maintenance at all the department facilities. Part time summer workers were used to assist this section.

- Rehabilitated the inside of two water stations
- Repaired backflows in stations
- Maintained grounds of water and sewer facilities
- Painted approximately 200 hydrants

Water/Sewer Statistics

Miles of water mains.....	+160
Number of fire hydrant.....	+1,800
Number of water services	8,796
Precipitation.....	52.56"
Miles of gravity sewer	+108
Miles of force main sewer	+10
Number of sewer manholes	+2050

Water and Sewer Connections:

	FY 2009	
Water	+ 9105	
Sewer	+ 7264	

Water Facilities

Wells #1 through #10; Six (6) Water Storage Tanks at (2) Hillside Road, Pleasant Street, Forge Hill, Franklin Industrial Park, and Bald Hill; Water pressure booster stations at Bright Hill, Pleasant Street, Franklin Industrial Park, Jefferson Road, Cornwallis, Tanglewood, Washington Street, Susan's Way and the Water Treatment Plant at Public Works Way.

In addition, the Town of Franklin is in a cooperative program for the operation of monitoring river and pond flow in the Charles River at Medway, Miscoe Brook in Franklin and Kingsbury Pond in Franklin by the U.S. Geological Survey, Water Resources Division.

Sewer Facilities

Sewer pumping stations: Grove Street #1 and #2, Milliken Avenue, Franklin Industrial Park, East Central Street, Anthony Road, Sahlin Circle, Oxford Drive, Washington Street, Dawn Marie Circle, Bridle Path, Squibnocket Road, Ainsley Drive, Monterey Drive, Jackson Circle, Jefferson Road, Kenwood Circle, Miller Street, Charles River Drive, Palomino Drive, Red Gate Lane and Public Works Way.

Precipitation

July 2008 to June 30, 2009 precipitation recorded at the DPW Garage on Public Works Way was averaged for a total of 52.567 inches.

Precipitation July 07 – June 08	
Month	Inches
July	5.87
August	2.98
September	8.57
October	2.38
November	3.41
December	8.00
January	4.34
February	1.79
March	3.26
April	5.19
May	2.39
June	4.38
Total	52.56

Water Pumping Station Operators

This section monitors the daily operation of ten (10) water well pumping stations with chemical feed facilities, seven (7) water booster stations and six (6) water storage tanks. A gauging station, which monitors the flow of the Charles River, is located on Bent Street and at Dix Brook on South Street. Included in the daily operations are the monitoring of chemical feeders and the maintenance of all pumps, electric motors, and standby power supplies.

Water pump Station Operators record all daily pumping records and chemicals fed into the water distribution system which are kept on file for submission to the Massachusetts Department of Environmental Protection (D.E.P.). This section also samples Franklins' water for bacteria once a week, for a total of over 65 samples each month. The samples are tested by a state-approved laboratory for reporting to D.E.P. The pH of the water system is monitored daily. Fluoride, which is continuously added to the Town's water distribution system, is sampled and tested daily to ensure that the amount of fluoride added to the water is within acceptable limits set by the State. Also, this fiscal year a monthly lead and copper testing program will continue to monitor the effectiveness of the Town's new chemical feed facilities.

Water/Sewer Activities:

Project and Plan Reviews:

- Anchorage Road water main completed
- Peck Street water main planning stages
- Beech Street water main completed
- Daniels Street water main completed
- Wachusett Street water main started

Prepared Specifications:

- Completed specs for two trucks
- Completed specs for generators for Wells #3 & #5. Generators were installed and are up and working.

Water and Sewer Maintenance Crew

This section is responsible for the maintenance and repair of all water and sewer infrastructure. The crew's responsibilities include the maintenance and repair of water mains, water

gates, water service shut-offs and hydrants. The staff also maintains and repairs gravity sewers, sewer manholes, and sewer easements. The Water and Sewer Maintenance Crew is responsible for maintaining records of location of all existing water and sewer services for private contractors, utility companies, engineering firms, and the general public. In addition this crew has responded to over 350 service calls.

This fiscal year the water maintenance crew continued on a hydrant repair program from a master list created the previous year to ensure that all of the Town's hydrants are in good working order. This crew also continued a main gate replacement program and repaired leaks to once again keep unaccounted for water to an acceptable low percentage.

Water and Sewer maintenance crew have continued with the hydraulic cleaning program servicing more than 30 miles of the Town's gravity sewer system. The sewer maintenance crew, along with Charles River Water Pollution Control District's personnel and new camera equipment, have inspected the inside of sewer mains to locate infiltration. After identifying leaks and breaks in sewer lines the crew would perform the required repairs to reduce infiltration. The sewer maintenance crew raised and sealed sewer manhole frames and covers as needed. The maintenance crew has performed root control treatment to sewer mains and responded to sewer emergency calls throughout the year. This crew has been working along with consulting firms and private camera crew locating sewer Inflow & Infiltration. Town's Annual Leak Detection Program

Because we maintain 160 miles of water main, the leak detection program is very important to our water conservation efforts. Leak detection surveys were conducted on all roadways including where reconstruction projects were to take place and specific problem areas were identified. 14 leaks were located and repaired by the water maintenance crew. These repairs saved a potential loss of an estimated 74,880 gallons of water per day.

This Fiscal Year completes the Town's eighteenth (18th) year of the Backflow prevention Program. A total of 520+ backflow prevention device tests were performed. The continuing program is intended to guard against any actual or potential cross connections to the Town's water supply.

Water Maintenance Section Statistics

- Excavated and repaired 3 water services
- Excavated and repaired 10 water mains
- Installed 5 water service taps
- Renewed 3 water services
- Repaired 2 water main gates
- Responded to requests from 110 residents to shut off water service
- Assisted in 18 fire flow tests
- Annual flushing of +1800 hydrants
- Installed 14 new hydrants
- Repaired 10 leaking hydrants
- Water Main Gate inventory program
- Inventory program for 1800+ fire hydrants
- Repaired 2 hydrants struck by vehicles

Water Meter Section

This section is responsible for all of Franklin's water meters up to 1-inch size. The staff maintains, installs and makes necessary repairs to all domestic water meters. All residential, commercial and industrial water meters are read four times a year and they are billed on a quarterly basis. Approximately 9,000+ meters are read four times a year. The staff is responsible for keeping all records of meter installations, meter history card and maintenance cards. This crew has worked hard at making sure all residential and commercial meters are in good working order. In order not to lose revenue needed to operate the water system, crews make repairs almost on a daily basis. This section has also continued a program to downsize meters to gain more accurate meter readings, including changing out 20-year old commercial meters within the system. This section has installed a new meter reading system on commercial meters in order that readings can be taken more efficiently.

Meters:

- Installed 458 new meters
- Reading 36,000±
- Read 274 meters for final readings
- Meter replacement program 416 total

Sewer Pumping Station Operators

This section keeps pumping and maintenance records and monitors the daily operations of 22 sewer pump stations, including performing

maintenance and repair on all sewer pumps, electric motors, air compressors, and standby power supplies to ensure that these facilities are kept in good operating condition. These pumping stations must also be constantly washed down and sanitized by the Sewer Pumping Station Operators. The Sewer Pumping Station Operators are responsible for maintaining flows in all lateral sewers and transmission mains and unclogging these mains with a sewer jet machine whenever the need presents itself.

Sewer Pumping Stations

Miller Street, Dawn Marie Circle, Milliken Avenue, East Central Street, Washington Street, Jefferson Road, Kenwood Circle, Jackson Circle, Anthony Road, Franklin Industrial Park, Grove Street Stations #1 and #2, Squibnocket Road, Ainsley Drive, Charles River Drive, Red Gate Lane, Bridle Path, Oxford Drive, Monterey Drive, Sahlin Circle and Palomino Drive all received regular and preventative maintenance. The Town also replaced solenoid valves for compressor at Anthony Road and serviced generator on Anthony Road and Jefferson Road.

Sewer Maintenance Section And Sewer Pumping Station Statistics

- Cleared 35 miles of sewer mains with the sewer vacuum truck
- Repaired 2 sewer manholes
- Raised 4 buried manholes

Programs and Training Classes:

Workshops sponsored by State D.E.P.

- Hydrant Repair
- Backflow and Cross Connection
- Confined Space
- Road Safety
- Excavation Safety
- Hoisting License Training
- Hands-on Valve Operation
- Safety Program
- Safe Drinking Water
- Exam Prep Classes
- Vehicle Safety
- Valve Maintenance

The Water and Sewer Division provides general and technical assistance to all town departments as part of its normal duties. The Water and

Sewer Division also works closely with and provides assistance to the Engineering and Highway Departments, including sanding and snow plowing operations.

Thanks to the “team effort” expressed by all the Water and Sewer Division employees, we are able to provide excellent service to our customers. A special thank you to Director Robert A. Cantoreggi, Paula Lombardi and all the staff in the office for their assistance and support, who make the Public Works department function throughout the year.

Respectfully submitted,

Anthony J. Mucciarone
Water/Sewer Superintendent

Alfred Boone
Assistant Water/Sewer Superintendent

Solid Waste Division

Chris White, Solid Waste Coordinator

The responsibilities of the Solid Waste Division include oversight of the waste and recycling contracts, waste reduction initiatives, and management of the Beaver Street Recycling Center.

In Fall 2009 a major initiative began to increase recycling at schools, municipal buildings and at curbside. The recycling rate grew to 25.2% for FY 2009 and we anticipate an increase as the program gains momentum. An email opt-in is now available on the DPW website to enable information to be sent quickly and efficiently.

Enhancements to the Beaver Street Recycling Facility include video surveillance as well as enhanced layout and logistics. This has reduced illegal dumping and increased monitoring of the facility. Recycling has increased substantially as well as volume of traffic.

Preparing for the future includes automated trash pick up and single stream recycling. Systems are being reviewed for an anticipated summer 2010 implementation. This system will make it easier for all residents and cost effective for the future.

Curbside collection of trash, recycling and yard waste is provided by American Waste Services, LLC of Raynham, MA.

Chris White
Solid Waste Coordinator

Paper/Cardboard	83 tons
Propane Tanks	141 tanks
Tires	130 tires
Yard Waste Removed	1,100 yards



CURBSIDE COLLECTION		
	FY2008	FY2009
Trash	9272	8628
Mixed Paper	1985	2046
Containers	840	866
Curbside Recycling Rate	23.0%	25.2%
BEAVER STREET RECYCLING CENTER		
ABC	105 yards	
Antifreeze – used	50 gal	
Batteries – lead acid	154 batteries	
Batteries – rechargeable	5 lbs	
Books/CDs/Videos	21,045 lbs	
Brush Processed	1,800 yds	
Clothing – donated	10,012 lbs	
Computer Monitors/TV's	53,874 lbs	
Electronics	5,078 lbs	
Florescent bulbs	18,141 linear ft.	
Metal	192 tons	
Oil – used	2,400 gal	

PURCHASING **DEPARTMENT**

MISSION STATEMENT

Ensure that the supplies, equipment, and services required for the functioning of all town-wide departments are procured at the best value pricing and in compliance with applicable procurement laws.

DAY-TO-DAY PROCUREMENTS

In anticipation of the new fiscal year, this office to completed new bids, renewal agreement options, request for proposals, formal agreements for a myriad of contracts used by each department every day within the Municipality. New items bid this fiscal year include an on-line meal pay program for our school cafeterias. Parents can now access an on-line service to fund individual students meal offerings and menu selections. A few examples of annual bids/renewals include bituminous paving, recertification training for our Fire ALS, on-call plumbing, electrical, roof and elevator maintenance, the supply of multiple chemical for water treatment, supply of pipe and water meters, hydrants, traffic line painting, water testing, the supply of propane to all of the lift stations and to the school modular classrooms, as well as, licenses and maintenance agreements for our IT equipment. In addition, we have added irrigation, pesticide spraying, fencing and snow removal to assist the Public Works Department with public safety.

CONSORTIUMS

Franklin continues it's partnership in several consortiums to achieve the lowest and best price for the annual supply of unleaded and diesel fuel and road salt and calcium. The membership conducted a re-bid back in late January 2009 as the price per barrel of oil had dropped considerably with a net award reduction for fuel from \$3.348 per gallon down to \$1.83 per gallon for unleaded and diesel fell from \$3.969 down to \$1.89. Prices are good through **8/31/2010**.

The Town's building projects utilized the Purchasing Office for all contract action items,

change order, payment processing, budget monitoring and ordering furnishings and fixtures. The office assisted the Historic Museum Committee with planning, bidding and the recent award for the renovations contract.

Purchasing keeps track of over 130 contractors for current insurance certificates, performance and payment bonds. Thus, keeping the Town's **risks** at a minimum.

This office oversees the Town's Central Service Budget; that covers copiers and postage machine maintenance, supplies and services. The long term storage and retention of records also comes under this budget. This past year the Town encouraged all departments to participate in the long-term storage for record retention and the annual physical destruction of records per the State Archives Regulations for the Town.

LOCAL BUSINESS WIN

In January 2009, this office issued a mammoth Request for Proposals to cover all of the Town's insurance needs. This included Property and Casualty, Police Fire Accident and Workers Compensation. The formal bid enticed insurance brokers from variable agencies and our local insurance business. The Town exhausted every avenue possible to achieve the best-valued coverage and the very lowest cost premiums to the Town. The Town's savings with the award to *Berry Insurance* located here in Town was close to \$85,000 annually from the next lowest proposal. The second lowest proposal was not only higher in annual premiums but also offered considerable less services than the Town requested. So the Municipality is in a "win – win" situation with the local Agency. *Berry Insurance* continues to monitor the Town's needs and provide outstanding services to Franklin including travel to the registry of motor vehicles with each town request for a new plates or transfer of a registration. Mr. Berry and his diligent staff also attend various meetings in Town covering budgets, changes in coverage's and briefings on safety measures for our drivers and town/school plant operations. A recent change directive from the Registry of Motor Vehicles now requires all vehicles to have a front and rear license plate to qualify for the annual vehicle inspection sticker. Due to storm related issues, the Town has more than 2 dozen single plated vehicles. *Berry Insurance* was quick to offer assistance and contact the registry on the

Town's behalf for the duplicate plates without having to re-register any of the vehicles.

Our new contract with Property Room.Com has proved to be a moneymaker for the Police Department. The Firm offers a physical property collection pickup and an on-line auction service organized under the laws governing the disposal of unclaimed property found, recovered or abandoned in the possession of the Police Department. The Police Department reaps a percentage for each sale. The checks continue to roll in as a result of the monthly collections by Property Room.com.

AFFIRMATIVE MARKETING

As the Affirmative Marketing Officer for the Town, this office monitors and completes quarterly reports to the Commonwealth as the percentage of work that include MBE/WBE.

GREEN EFFORTS

The office has become a personal champion as an environmental practitioner. Every bid launched from the office PC's "test drives opportunities to be greener and reduce the over all work foot print in purchasing. The expansion of online services reaches out to each one of us in government services. In just seconds, a request for a bid package or bid results are responded to and all by minimal action on the keyboard and not by a person standing at a copy or mail machine.

MUNIS FINANCAL SYSTEM

Another huge savings of time and energy has been the Munis Software. The Financial System allows all of our Town/School Departments to have "real time" budget and purchase orders. Thanks to our IT Department we can now authorize printing of purchase orders at the DPW and Fire Department.

The Nextel Government Hierarchy Account remains manageable having the Purchasing Office as a one stop for any new or replacement phone and payment processing for all Town/School users. This includes the office monitoring all 75-phone lines sent to us on one invoice netting one payment back to Nextel. The minutes consumed has been greatly reduced

thanks to all departments using the free "direct connect" feature to reach fellow staff in the field.

Just an informational item: The Office of the Inspector General has completed a second recertification of my MCPPO Designation back on 6/1/2009. This procurement designation remains in effect until June 2012.

"Beware of little expenses; a small leak will sink a great ship".

Quote from Ben Franklin

Respectively submitted:

Norma R. Collins
Chief Procurement Officer
Town of Franklin

FRANKLIN STREET LIGHTING COMMITTEE

2009 Report

Since the Franklin Street lighting Committee was dissolved at the June 3, 2009 Town Council Meeting, this will be the last committee report.

The Franklin Street Lighting Committee was created in 1995 to report to the Town Administrator on policy, practices, conditions, and programs affecting the safety and security of citizens as related to street lighting. We formulated Guidelines that were used successfully throughout the years..

As time went by we received less frequent calls from town residents and in September, 2006 we became an Ad Hoc Committee, meeting only as necessary. In the past few years we saw the number of issues drop to almost zero and it became evident that a committee was no longer needed.

I would like to personally thank all those who served on the Street Lighting Committee over the years and especially to the final members, Walter Zinchuk and John Tulli.

Sincerely,

John B. Hefe, Jr.
Chairman & Secretary

VETERANS SERVICE OFFICER / COA SOCIAL SERVICES COORDINATOR

This office provides services to Seniors and Veterans in the following manner.

Veterans Services

The Veterans' Services Officer's job is to counsel, advise and assist Veterans and their dependents in whatever way he can. Duties encompass, but are not limited to dispensing state-sponsored Veterans Benefits under M.G.L. Chapter 115 and assisting Veterans and their dependents or survivors in obtaining Federal Benefits or entitlements for which they may be eligible.

COA/Social Services Coordinator

Generate an awareness of Programs and Services available at the Franklin Senior Center. This is done through mailings, phone calls, home and office visits to connect Seniors to these Programs and Services. Assists with referral to all community agencies that may provide needed assistance to Seniors. Provide information and referral on all topics as they relate to Seniors. Attends Conferences/Workshops that provide information pertinent to Seniors.

In pursuing the functions of this office, there was the following level of Job Activity for F.Y 2008.

Office Appointments	367
Home Visits	45
Total	412

Of this Total:

Veterans	236
Seniors	176
Total	412

The majority of Veterans served were Seniors (60+). Benefits were available as both veterans and seniors for some.

Currently, Franklin has a Senior (60+) population of 3300 plus. The Veteran population is 1300 plus.

Benefits

A typical Senior Benefit Program may include; Tax Abatement, Fuel Assistance, payment of Medicare B premium by Mass Health, minimal prescription co-pays through the Prescription Advantage Program and the new Medicare D Prescription Drug Program. These Programs are a significant contribution to their living costs when they are living on a Fixed Income.

Mass. Veterans Benefits vary according to need and income. They have been described as a "Benefit of last resort", because the Veteran/Widow can have no more than \$1,600 in assets (savings, checking account, etc). Amount of Benefits varies, but it can add an estimated \$5,000 - \$10,000 annually to

income, since it usually includes payment of Health Insurance and other medical costs.

All Veterans Benefits are strictly regulated by M.G.L. Chapter 115. The Town of Franklin is reimbursed 75% by the state for all funds expended for these Benefits.

There are Low Income Guidelines for all Senior/Veteran's Benefits that must be met by an applicant. It is my impression that unless they have the assistance of a family member or friend, many Senior/Veteran potential applicants are turned off by application forms and procedures. This is an area where I can be of most assistance to our Seniors/Veterans. It is my feeling that many, who are eligible, do not apply for Benefits because of the "Forms and Procedures".

Focus 2008/2009

With the ever-increasing fuel costs, the demand for Fuel Assistance through this department was the highest ever. Grants from the Self Help Fuel Assistance Program ranged from \$600 to \$1,000 to individual homeowners and renters, who qualified for this program. Additional Fuel Assistance was provided to those in need by the Franklin Interfaith Council. We thank them for this assistance.

During the year, 130 birthday cards were mailed to Seniors 90 and older. The 80 and 90 year olds are the fastest growing Senior population. The new Franklin Center has the programs and services that will assist them in maintaining an independent lifestyle.

Returning Iraqi Veterans were mailed a Welcome Home letter from this office. It was signed by the Chairman of the Town Council, Chris Feeley; Town Administrator, Jeff Nutting; and myself, the Veterans Agent. The letter was accompanied by a booklet entitled "Welcome Home". It summarized all Benefits available to returning Veterans. Noteworthy was the news that Massachusetts will pay a \$1,000 bonus to each Veteran who performed active service in the Afghanistan or Iraq area. Those who served in other areas for 6 months will receive a \$500 bonus.

Applications for VA Benefits increased again this year. Benefits requested included; Service Connected Disability Compensation, Widows Pensions, Burial Benefits, Aid and Attendance for those at home, residents of assisted living or nursing homes, who require assistance with activities of daily living; such as, bathing and dressing. All applications are carefully reviewed by the Veterans Administrations for final approval.

A number of service connected Disability Applications were received from Vietnam veterans who served in Vietnam from 1965-1975. These veterans now suffer from various cancers, especially lung cancer. The cancers are the result of exposure

to the very toxic defoliant, Agent Orange, used in Vietnam. The effects of war are ever present still in the lives of our Vietnam veterans. They are ever present in the lives of those widows whose husbands died from these cancers.

Applications must be submitted on designated forms with appropriate documentation of the request. Final approval can take up to four to six months, but benefits awarded are retroactive to filing date.

Noteworthy

During the month of November, a display was placed in the lobby of the Town Hall to highlight the celebration of Veteran's Day. It emphasized the debt we owe to the heroic men and valiant women who have served in all branches of the military on our behalf. The display showed statistics of those Killed in Action, and the numbers of casualties from WWI to the Iraq/Afghanistan War. We must never forget the sacrifices of those who served.

On Thursday, December 11, 2008, members of the Franklin VFW Post 3402 joined me in making the annual visit to those veterans residing in the Franklin Skilled Nursing Home. Many of the resident veterans were known to members of the VFW Post. "Veterans caps" purchased by the VFW and other Christmas mementos were presented to the residents. Many thanks to the VFW for their thoughtfulness in remembering their "nursing home brothers" at Christmas.

Iraq/Afghanistan Monument Project

The Iraq/Afghanistan monument was dedicated as part of the Memorial Day Program at the Franklin Town Common on May 25th, 2009. The town now has a beautiful and impressive memorial site to honor all those who served on our behalf.

Iraq/Afghanistan Monument Committee

Robert F. Fahey	Chairman
Charles F. Oteri	Treasurer
Kenneth Norman	Secretary
Joseph Collins	Member
James Vallee	Member
Robert Gagnon	Member
Steve Williams	Member

History of Iraq/Afghanistan Monument Project

In November 2006, Town Administrator, Jeff Nutting, requested that the Town's Veteran Agent, Bob Fahey, organize a Veterans Monument Committee to honor those Franklin men and women who had served in the Iraq/Afghanistan Era since September 11, 2001. Among them, Lance Corporal Shayne Cabino, who was Killed in

Action October 6, 2005. Since that time, another resident, Staff Sergeant Robert R. Pirelli, was Killed in Action on August 15, 2007.

A committee was formed whose members represented military service in World War II, Korea, Vietnam and Iraq. After careful review and consideration, it was the committee's decision that a granite monument identical to the existing Vietnam and Korean monuments would be most appropriate. It would be placed between the World War I Doughboy statue, and the World War II monument at the current memorial site. This would include cleaning of all the bronze plaques and the monuments themselves. A general upgrading of the site would also include installation of a sprinkler system for use by the Franklin Garden Club, who has faithfully cared for the site for many years, a lighting system, and six bronze flagpoles representing all branches of military service.

The Monument Plan was unanimously approved by the Franklin Town Council on August 6, 2008. Franklin architect, Lou Allevato, graciously offered to develop conceptual sketches of the planned Memorial site. These sketches were used in the fundraising program. The committee selected W. C. Canniff and Sons of Roslindale, MA to provide the new monument, refurbish the bronze Doughboy statue and plaques, and clean the existing monuments.

The initial cost estimate for the project was \$40,000.00. This amount was to be acquired through fundraising. Fundraising letters were mailed to Franklin businesses and civic organizations starting in October 2008. Through the volunteer efforts of Herbert F. Hunter, Franklin CPA, the Monument Foundation was approved as a 501(c)(3) nonprofit. This made all donations tax deductible. Substantial savings for the project were achieved, when it was agreed that the Franklin Department of Public Works would do all necessary site preparation.

The response to fundraising from Franklin businesses, civic organizations, citizens and public schools has been most gratifying. To all donors, the Monument Committee expresses its sincere thanks. Your donations demonstrate honor and respect for all those who have served on our behalf.

Respectfully submitted,
Bob Fahey
Veterans Service Officer
COA Social Services Coordinator



VETERANS MONUMENT COMMITTEE

From left are State Rep. James Vallee, D-Franklin, Veterans Agent Bob Fahey, Ken Norman, Bob Gagnon, Police Chief Steve Williams, Joe Collins, Charlie Oteri and Deb Degrazia.

BOARD OF ASSESSORS ANNUAL REPORT

Annual Valuation Updates

The valuation update of all real and personal property in the Town of Franklin was completed fall 2008 in preparation for Actual Fiscal Year 2009 3rd quarter tax bills. Following is a brief review of that achievement.

Data Collection

Seven years have now passed since we installed the real estate valuation and assessment administration software developed by Patriot Properties, Inc. Because our start-up data was from a different form of valuation system and most of our data had not been refreshed in nearly ten years, it was necessary to complete a town-wide data recollection program prior to finalizing the FY 2005 valuations. Patriot Properties was hired for this task. Over the past 4 years, our appraisal staff has performed the on-going property exterior measuring and interior inspecting for all real estate classes. Such reviews are done for the Department of Revenue (DOR) required cyclical program, as well as for building permitted changes, pre-tax and abatement verifications.

Field Review

In addition to individual property on-site review, field reviews are required periodically to check for obvious data accuracy and consistency. This drive-by review provides another level of assurance that when valuation schedules are applied, the results will be "Fair and Equitable".

Commercial/Industrial/Apartment Valuations

Annually there are analyses of sales data as well as income & expense market data. The Board accepted our staff's established income approach to value for each property. All other requirements of the Massachusetts Department of Revenue were met through final approval of the FY 2009 valuations.

Sales Analysis

The majority of the sales analysis was completed by September 2008, and the interpretation of sales continued through the next two stages of valuation. The town-wide program resulted in a valuation system that was applied uniformly throughout the town, while reflecting all the adjustments warranted individually and by

neighborhood, to result in "Full and Fair Cash Values" as per Massachusetts General Law.

Value Generation

A system of valuation was established based on valid property sales and where applicable the income approach to value. These schedules concluded from the market were then uniformly applied to all taxable and exempt real property.

Final Value Review

Final reviews were completed in preparation for the DOR review. These include studies of various computer-generated reports to check for value consistency, final field checks required, and for DOR documentation and its analyses.

DOR Review & Final Approval

Any on-site and statistical reviews by the DOR took place from April to September 2008. The appraisal staff provided files, generated property records, answered questions and addressed any concerns. At the conclusion of the DOR review, we were granted approval authorizing public disclosure.

Public Disclosure

The DOR approved valuations were available for disclosure to the property owners. While the administrative staff provided property record cards and general data reviews, the appraisers conducted informal hearings on valuations.

Personal Property

Business assets and those of utilities are reviewed for valuation as taxable Personal Property. For eight fiscal years we have engaged the specialized services of Real Estate Research Consultants (RRC) in the discovery and valuation of these accounts. These services have served us well, resulting in DOR approval and consistently defensible valuations. Additionally, the RRC Personal Property Software installed in our office has benefited us. The personal property valuation formulas are very straightforward, and the administrative capabilities have met our needs.

Classification Hearing & Tax Commitment

Following some discussion and a few presentations relative to single versus split tax rates, the Council approved a single tax rate at

\$11.17 per \$1,000 of taxable value as calculated by the Board for all property classes. The tax commitment and mailing were timely for an actual 3rd quarter tax bill.

Abatement Reviews

Upon mailing of the tax bills and on or before the due date of the first actual bill, property owners have an opportunity to file an Abatement Application on the basis of overvaluation or misclassification. 130 abatements applications were filed of 11,600 taxable accounts, representing about 1%. Generally those with merit were resolved through our conducting a complete on-site exterior measuring and interior inspection. Usually a valuation discrepancy is the result of a data error or as a result of an inspection appointment not being arranged and thus the data having been "estimated".

Technology Improvements

In addition to our state-of-the-art software for the valuation and administration of both real and personal property, Cartographic Associates, Inc. (CAI) of Littleton, NH has continued to maintain the digital/GIS-mapping program it first developed for us in FY 2005. Following aerial photography and planimetric (physical features) mapping, CAI constructed cadastral tax maps (depicting parcels) through the use of about 5,000 plans and about 15,000 deeds. These new maps are continuously in our process of reconciliation with our property records for consistency in both parcel inventory and land area. With the support of Town Administrator Jeff Nutting and the Town Council, we have capacity in our Patriot software to link and utilize the maps with our assessment file. In addition, for the past four years we have provided our tax maps on the web to the benefit of Town staff and the general public.

Appraisal & Administrative Staffing

The use of automation has minimized the former heavy burden of traditional data processing. Due to this and numerous other office improvements, the Town approved our Staff Restructuring Plan. We have adjusted our administrative support staff to Board Secretary Anne Covell who is responsible for continuing to improve our service to the public at the counter and by phone. She focuses her efforts on providing and reviewing public records, Motor Vehicle Excise Tax Commitments and Abatements, Exemption Applications, the general and specific support of

the Appraisal Staff and on any other assignments as required. She continues to train in various administrative duties and computer applications. We thank Anne for all her efforts. The Appraisers have made special efforts in the development and implementation of usable written instructions for the assessing office procedures and for MUNIS software applications. These instructions were developed consistent with all Massachusetts General Law and DOR requirements.

Appraisers

We wish to thank Kevin W. Doyle, Director of Assessing for his diligence especially as Director beginning following his first two years here. He has overseen the completion of all our work these past eight fiscal years, three full revaluations and five interim years of market adjustments. We are also pleased with the support work of Appraiser Peter Mooney since August 2004 and of Appraiser David Ruberti since July 2005. Our Director has been a Massachusetts Accredited Assessor (MAA) since 1990. Within the past three years both Appraisers completed the designation required education and experience. They were granted their MAA designations and have maintained their recertification requirements.

Town Revenue Enhancements

In addition to meeting all state requirements as well as daily office oversight, the Director and Appraisers have achieved many additional improvements to benefit the Town taxpayers. One such is the efficiencies built into the Motor Vehicle Excise Tax Commitment and Abatement processes in conjunction with the new MUNIS tax software installation. These excise taxes represent over 4 million dollars in locally raised annual revenue, or about 7.5% of local tax revenue. We assure the citizens that like real and personal property, taxes on these are assessed and abated appropriately and uniformly for the maximum benefit of all. Registry of Motor Vehicles' automation aided the Director and Appraisers to further enhance revenue in assessing dealer and repair plate registrations. As well, with the automation improvements of the Environmental Police, this professional staff successfully developed a new annual revenue stream in the identification and assessment of excise taxes on boats principally situated in the Town of Franklin.

On-site Periodic Property Reviews

Because we have initiated the cyclical property re-measurement and re-inspection program acceptable to the Massachusetts DOR, we continue to make various public information efforts to assure property owners have advance information about this on-going program. Briefly, please note that the purpose of these property visits is to verify that the correct data is being used in the determination of valuations to achieve “full and fair cash value” in accordance with Mass. General Law Chapter 59. The Board appreciates the general public’s cooperation in its efforts to serve all property owners in all property types to assure fair and uniform values.

Your Elected Board of Assessors

Before entering the performance of his duties, each Assessor upon election has taken the oath specific to assessors. Massachusetts General Law has provided that because the DOR Commissioner of Revenue has regulatory oversight of assessing in every city and town, the Commissioner likewise determines the training requirements for the assessors and any assistants. At this time, the Commissioner has determined Course 101, including the Classification Training Workshop, meets the minimum requirements. All three assessors have completed these and have been certified as such by the Commissioner of Revenue. While Chairman DeBaggis was certified in 1990, the more recently elected Assessors, Mr. Avakian and Mr. Norman, were certified within the past couple years.

The Board looks forward to continuing education opportunities offered by the MA DOR and the professional associations, the Massachusetts Association of Assessing Officers (MAAO) and the International Association of Assessing Officers (IAAO). The assessors have attended seminars and workshops to broaden and reinforce their understanding of property tax law.

In particular, the Board has focused on current and possible future tax relief and deferral options for Franklin’s elder citizens. To that goal following meetings of the Town Senior Outreach Committee, last fall the Board, its Staff and the Office of the Council on Aging completed a broad-based effort to reach seniors. This resulted in successfully providing tax relief (exemption) information to all seniors 70 or older who owned and occupied their homes. Thus as a direct result, an additional 55 senior

property owners were qualified and granted tax relief. This is consistent with our commitment to meet our challenges as key Town financial team members to the benefit of all the citizens of the Town of Franklin.

Respectfully submitted,

Vincent J. DeBaggis, Chairman
Robert Avakian, Assessor
W. Ken Norman, Assessor

Franklin Board of Assessors



TREASURER-COLLECTOR



Fiscal 2009 has been another very busy year in the Treasurer-Collector's office.

The fiscal year began with low investment interest rates (MMDT – 2.72%) and ended very low (MMDT – .89%). On the borrowing side, the low rates had a positive affect on the Bond issue on February 24, 2009. Despite the situation with the economy and the state budget, Standard & Poors reaffirmed our AA bond rating and assigned a stable outlook. Standard & Poors analysis for the town states in part, *“The stable outlook reflects Standard & Poor's opinion that the town's extremely strong residential property tax base, coupled with a strong collection history, should ensure continued stable property tax collections, which is a significant revenue source. The stable outlook also reflects our assumption that management will continue to make the necessary budget adjustments to maintain what we consider a strong reserve position as it has recently demonstrated. For the future, continued deterioration of the town's available reserves due to an operating imbalance could constrain the operating flexibility needed to address long-term fixed liabilities and lead to our revising the outlook to negative. For the near future, capital needs are minimal; as such, we believe debt ratios should remain low-to-moderate for the rating level.”*

The 19 year Bond issue for \$17,895,000 was sold to Morgan Keegan & Co., Inc. on February 24, 2009 at an interest rate of 3.494% for the following projects: School Remodeling and Repairs-\$2,000,000; Downtown Fire Station-\$9,220,000; Ladder Truck-\$525,000; and Senior Center -\$6,150,000.

During FY 2009 \$212,588.66 was collected in back property taxes, interest and fees. Seventeen property owners paid off all outstanding taxes and redeemed their properties out of tax title. We continue to pursue delinquent taxes through the foreclosure process and there are currently 30 properties in Land Court. During Fiscal 2009 the town foreclosed

on 17 properties. Five of those properties were foreclosed by the “deed in lieu of foreclosure” process. This brings the total number of properties foreclosed on to 38 since we have been aggressively pursuing delinquent taxes in Land Court beginning in 2001. Some properties will eventually be auctioned off and the remainder will stay as town property.

There were 1,344 Municipal Lien Certificates issued by the Treasurer-Collector's office generating revenue of \$36,685. Also collected was \$6,718.00 in fees for duplicate bills and files that we supplied to tax services and escrow agents. During FY09, the Treasurer-Collector's office printed and mailed 41,980 Real Estate Tax bills; 2,381 Personal Property Tax bills; 31,141 Motor Vehicle Excise Tax bills; 153 Boat Excise Tax Bills; and 39,268 Utility bills. The following Demands were also printed and mailed; 846 Real Estate Tax, 119 Personal Property Tax, and 3,921 Motor Vehicle Excise Tax. There were 2,502 Motor Vehicle warrants issued in FY09 generating revenues of \$25,020. There were 92 Betterment releases (water, sewer and road) generating revenue of \$368. We also collected \$72,983.60 for 278 backflow bills.

The Treasurer also acts as the town's parking clerk. Our deputy collector, Kelley & Ryan Associates of Hopedale, handles the billing and collection of parking tickets. During FY09 we collected \$35,761.00 for parking violations.

I would like to thank all town departments for the timely and accurate turnover of fees to the Treasurer-Collector's office. I also would like to thank the first-class staff of the Treasurer-Collector's office for their continued hard work. Finally, I thank the citizens of Franklin for their continued support.

Respectfully submitted,

James P. Dacey
Treasurer-Collector

INTEREST ON INVESTMENTS – FISCAL 2009 *

State Grants	\$606.46
School Lunch Program	\$1,800.31
Trust Funds	\$197,627.99
Water Enterprise Fund	\$49,225.04
Sewer Enterprise Fund	\$58,902.17
Solid Waste Enterprise Fund	\$5,646.52
Student Activity Funds	\$254.36
General Funds	<u>\$400,866.45</u>
Total Interest Earned	\$714,929.30

STATEMENT OF CASH & DISBURSEMENT – FISCAL 2009 *

June 30, 2008	\$33,286,841.82
Fiscal 2009 Receipts	\$132,789,722.78
Fiscal 2009 Warrants	<u>(\$129,433,529.25)</u>
June 30, 2009	\$36,643,035.35

ALLOCATION OF CASH & INVESTMENTS AS OF JUNE 30, 2009 *

State Grants	\$61,318.75
School Lunch Programs	\$127,654.33
Trust Funds	\$10,406,780.80
General Funds	\$25,729,249.82
Student Activity Funds	<u>\$318,031.65</u>
Total	\$36,643,035.35

* Unaudited

SALARIES OF TOWN EMPLOYEES CALENDAR YEAR 2008

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
AGHABABIAN, ELIZABETH R	2,053.98	TOWN ADMINISTRATOR
BARNES, LESTER C	8,522.07	TOWN ADMINISTRATOR
BLANCHARD, DIANNE M	33,603.75	TOWN ADMINISTRATOR
HUTCHINSON, BRENDA J	11,493.40	TOWN ADMINISTRATOR
KINHART, MAXINE D	55,529.32	TOWN ADMINISTRATOR
NUTTING, JEFFREY D	138,738.50	TOWN ADMINISTRATOR
COLLINS, NORMA R	63,618.70	COMPTROLLER
COOK, LISA A	18,253.31	COMPTROLLER
GAGNER, SUSAN L	91,313.34	COMPTROLLER
GREEN, LAURIE M	38,869.06	COMPTROLLER
PACHECO, ELAINE J	45,474.04	COMPTROLLER
PITASI, KAREN E	57,278.51	COMPTROLLER
WEBBER, CHARLOTTE J	1,703.63	COMPTROLLER
COVELL, ANNE M	38,346.10	ASSESSORS
DOYLE, KEVIN W	71,537.32	ASSESSORS
MOONEY, PETER V	51,570.49	ASSESSORS
RUBERTI, DAVID	48,972.63	ASSESSORS
BAER, JAMIE L	37,025.18	TREASURER/COLLECTOR
CONNOLLY, NANCY B	9,599.15	TREASURER/COLLECTOR
DACEY, JAMES P	79,480.83	TREASURER/COLLECTOR
FANNING, SANDRA A	53,002.31	TREASURER/COLLECTOR
REILLY, JEAN I	6,834.27	TREASURER/COLLECTOR
STAFFIER, BARBARA A	37,346.10	TREASURER/COLLECTOR
WORNER, ELODEE J	38,971.10	TREASURER/COLLECTOR
WYLLIE, PATRICIA B	38,021.11	TREASURER/COLLECTOR
CEREL, MARK G	94,232.81	LEGAL DEPARTMENT
ELZ, CYNTHIA A	13,249.40	LEGAL DEPARTMENT
GOLEBIEWSKI, SANDRA L	21,746.50	HUMAN RESOURCES
MCNEIL, STEPHANIE C	82,710.73	HUMAN RESOURCES
ANDERSON, RUTH E	26,720.81	TOWN CLERK
BIRD, JOANNE F	2,473.51	TOWN CLERK
D'AMICO, LOIS	16,807.59	TOWN CLERK
FAGAN, JOAN E	3,589.70	TOWN CLERK
GHIRINGHELLI, MONA L	17,886.38	TOWN CLERK
PELLEGRI, DEBORAH L	68,800.93	TOWN CLERK
ANDERSON, SARAH M	256.00	ELECTIONS AND REGISTRATION
ARNOLD, DELWYN G	450.00	ELECTIONS AND REGISTRATION
ARNOLD, SHIRLEY M	504.00	ELECTIONS AND REGISTRATION
BAILEY, HOPE	256.00	ELECTIONS AND REGISTRATION
BAILEY, ROGER	256.00	ELECTIONS AND REGISTRATION
BOYEA, DEBRA D	128.00	ELECTIONS AND REGISTRATION
BRUNELLI, NATALIE M	176.00	ELECTIONS AND REGISTRATION
BRUNELLI, PETER F	392.00	ELECTIONS AND REGISTRATION
BUFFONE, VIRGINIA M	504.00	ELECTIONS AND REGISTRATION
BUFFONE, YVETTE	184.00	ELECTIONS AND REGISTRATION
CALDERONE, CLAIRE M	504.00	ELECTIONS AND REGISTRATION
COOK, RALPH W JR	104.00	ELECTIONS AND REGISTRATION
CORREIA, MILDRED O	128.00	ELECTIONS AND REGISTRATION
CROTHERS, ELYNOR	450.00	ELECTIONS AND REGISTRATION
D'ALESSANDRO, JANICE I	128.00	ELECTIONS AND REGISTRATION
DEGNIM, MARY L	376.00	ELECTIONS AND REGISTRATION
D'ERRICO, MARY E	376.00	ELECTIONS AND REGISTRATION
DOHERTY, GENEVA C	376.00	ELECTIONS AND REGISTRATION
DOYLE, PHYLLIS E	376.00	ELECTIONS AND REGISTRATION
DUNNE, PATRICIA A	128.00	ELECTIONS AND REGISTRATION
DUNNE, WILLIAM R	128.00	ELECTIONS AND REGISTRATION
FAENZA, MADELEINE A	504.00	ELECTIONS AND REGISTRATION
FRASER, MARY E	450.00	ELECTIONS AND REGISTRATION
FREGEAU, MARLENE M	472.00	ELECTIONS AND REGISTRATION

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
GAGNON, ROBERT H	200.00	ELECTIONS AND REGISTRATION
GAUDET, CAROL A	24.00	ELECTIONS AND REGISTRATION
GENTILI, JEAN	376.00	ELECTIONS AND REGISTRATION
HUTCHINSON, MARY J	376.00	ELECTIONS AND REGISTRATION
IPACS, CAROL A	256.00	ELECTIONS AND REGISTRATION
JEWELL, LINDA K	704.00	ELECTIONS AND REGISTRATION
KELLY, BARBARA A	376.00	ELECTIONS AND REGISTRATION
KIRTON, ALFRED H	128.00	ELECTIONS AND REGISTRATION
LOVITO, JOANN M	504.00	ELECTIONS AND REGISTRATION
MAHR, IRENE F	256.00	ELECTIONS AND REGISTRATION
MARAK, SUZANNE M	128.00	ELECTIONS AND REGISTRATION
MCDERMOTT, LESLEY A	376.00	ELECTIONS AND REGISTRATION
MELE, ELEANOR	504.00	ELECTIONS AND REGISTRATION
MESSERE, ELEANOR J	504.00	ELECTIONS AND REGISTRATION
MOLLOY, MAUREEN	520.00	ELECTIONS AND REGISTRATION
MOYNIHAN, PATRICIA J	384.00	ELECTIONS AND REGISTRATION
NETTO, DONALD G .	128.00	ELECTIONS AND REGISTRATION
NETTO, PATRICIA M	128.00	ELECTIONS AND REGISTRATION
NOBLE, ELIZABETH A	504.00	ELECTIONS AND REGISTRATION
OLIVER, MARLENE S	128.00	ELECTIONS AND REGISTRATION
OLSON, PAULINE	504.00	ELECTIONS AND REGISTRATION
PASOUANTONIO, JOANNE M	376.00	ELECTIONS AND REGISTRATION
PELLETIER, MARY E	504.00	ELECTIONS AND REGISTRATION
PICARD, ELIZABETH J	376.00	ELECTIONS AND REGISTRATION
QUINN, CLAIRE V	256.00	ELECTIONS AND REGISTRATION
REYNOLDS, MARIE B	128.00	ELECTIONS AND REGISTRATION
RONDEAU, BARBARA A	1,024.00	ELECTIONS AND REGISTRATION
SANTORO, PATRICIA J	504.00	ELECTIONS AND REGISTRATION
SAUVAGEAU, MELINDA D	128.00	ELECTIONS AND REGISTRATION
SMITH, DONALD M	128.00	ELECTIONS AND REGISTRATION
SMITH, JOANNE D	376.00	ELECTIONS AND REGISTRATION
STANISCIA, SHEILA J	384.00	ELECTIONS AND REGISTRATION
TULLI, JOHN C	504.00	ELECTIONS AND REGISTRATION
VIEIRA, GAIL A	504.00	ELECTIONS AND REGISTRATION
VOZELLA, LOUISE C	128.00	ELECTIONS AND REGISTRATION
WALKER-JONES, MICHAEL A	256.00	ELECTIONS AND REGISTRATION
YADISERNIA, JOANNE R	504.00	ELECTIONS AND REGISTRATION
ALFIERI, NICHOLAS J	44,065.45	PLANNING & GROWTH
CASSIDY, ELIZABETH	40,208.63	PLANNING & GROWTH
CELORIER, KATHLEEN M	27,118.08	PLANNING & GROWTH
DAHLSTROM, BETH A	54,992.03	PLANNING & GROWTH
PIANA, LISA A	10,125.00	PLANNING & GROWTH
TABERNER, BRYAN W	84,187.89	PLANNING & GROWTH
AHLIN, DIANA J	43,246.94	PUBLIC FACILITIES
ALEGRIA, YUBICCIA E	8,528.63	PUBLIC FACILITIES
BAILEY, NICHOLAS J	2,795.00	PUBLIC FACILITIES
BEAULIEU, STEVEN M	43,584.33	PUBLIC FACILITIES
BRENNAN, NEIL C	44,409.34	PUBLIC FACILITIES
BURKE, JAMES R	10,550.49	PUBLIC FACILITIES
CARLUCCI, RUDOLPH	17,020.34	PUBLIC FACILITIES
CARTER, MICHAEL D	59,062.35	PUBLIC FACILITIES
CHIPMAN, DAVID A	16,111.15	PUBLIC FACILITIES
CHIPMAN, ROBERT K	6,562.50	PUBLIC FACILITIES
CIALLELLA, MICHELINA	44,035.37	PUBLIC FACILITIES
CIALLELLA, PAUL J	9,407.44	PUBLIC FACILITIES
CICCONE, RICHARD F	38,587.61	PUBLIC FACILITIES
CONCANNON, COLEMAN F	12,827.85	PUBLIC FACILITIES
COTE, JAMES	12,259.80	PUBLIC FACILITIES
CURLEY, GEORGE E	10,630.00	PUBLIC FACILITIES
DACEY, JOHN M	46,449.62	PUBLIC FACILITIES
D'ANGELO, MICHAEL P	100,351.36	PUBLIC FACILITIES
DAY, JOHN P	47,392.32	PUBLIC FACILITIES

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
DELORME, MICHAEL J	3,035.00	PUBLIC FACILITIES
DESROSIERS, WILFRED C	47,661.46	PUBLIC FACILITIES
DUARTE, JOSE M	13,200.35	PUBLIC FACILITIES
DUBOIS, ROBERT P	48,518.25	PUBLIC FACILITIES
DUPREY, ELIZABETH A	29,097.57	PUBLIC FACILITIES
ELLSWORTH, MICHAEL	50,452.79	PUBLIC FACILITIES
FAENZA, PETER G	44,795.69	PUBLIC FACILITIES
FORNACIARI, ROBERT J	2,567.50	PUBLIC FACILITIES
GASKIN, RICHARD J	68,742.26	PUBLIC FACILITIES
GASPAR, ROBERT	47,965.82	PUBLIC FACILITIES
GILBOY, DONALD R	43,745.07	PUBLIC FACILITIES
GILDERUBIO, RICHARD	48,067.22	PUBLIC FACILITIES
GIRARD, RAYMOND D	42,376.96	PUBLIC FACILITIES
GUYOT, BRIAN D	40,607.36	PUBLIC FACILITIES
HIKSON, FREDERICK O	12,864.25	PUBLIC FACILITIES
HOWE, STEPHEN J	41,635.87	PUBLIC FACILITIES
JACOBS, SCOTT W	40,959.44	PUBLIC FACILITIES
LACROIX, DANIELLE M	11,618.00	PUBLIC FACILITIES
LAPIERRE, ROBERT C	43,163.21	PUBLIC FACILITIES
LETOURNEAU, GARY D	41,738.96	PUBLIC FACILITIES
LOMBARDI, STEPHEN A	43,525.17	PUBLIC FACILITIES
MCDONOUGH, IRENE B	41,573.42	PUBLIC FACILITIES
MCMASTER, JAMES S	59,703.01	PUBLIC FACILITIES
MENA, HORMAN A	40.00	PUBLIC FACILITIES
MORAN, YON F	14,258.81	PUBLIC FACILITIES
PAQUETTE, CHERYL A	15,616.03	PUBLIC FACILITIES
PAQUETTE, GERALD J	46,336.24	PUBLIC FACILITIES
PARKHURST, JEFFREY D	42,446.69	PUBLIC FACILITIES
PLAUSSE, MARILYN R	48,942.14	PUBLIC FACILITIES
REID, CHARLES M	41,870.40	PUBLIC FACILITIES
RIDGE-PENOUÉ, PATRICIA Y	44,670.14	PUBLIC FACILITIES
RONDEAU, JOHN M	61,861.83	PUBLIC FACILITIES
ROUSSEAU, ALBERT J	51,073.00	PUBLIC FACILITIES
ROUSSEAU, JAMES E	44,846.48	PUBLIC FACILITIES
ROUSSEAU, JOSEPH G	12,540.10	PUBLIC FACILITIES
ROUSSEAU, WILFRED	41,634.68	PUBLIC FACILITIES
SILVIA, MICHAEL	42,155.30	PUBLIC FACILITIES
TULLOCH, JAMES W	120.00	PUBLIC FACILITIES
TULLOCH, KAREN	32,493.80	PUBLIC FACILITIES
VIVEIROS, RAUL M	160.00	PUBLIC FACILITIES
WEBSTER, WILLIAM A	41,854.40	PUBLIC FACILITIES
WILLIAMS, EVERETT A	28,918.02	PUBLIC FACILITIES
ZAZZA, ETTORÉ J	47,563.18	PUBLIC FACILITIES
AIELLO, DANIEL R	361.00	POLICE DEPARTMENT
BAKER, CHRISTOPHER H	85,704.65	POLICE DEPARTMENT
BIELSKI, JOVAN J	90,319.71	POLICE DEPARTMENT
BOLDY, TODD E	81,885.71	POLICE DEPARTMENT
BRIGHAM, WILLIAM P	81,867.65	POLICE DEPARTMENT
BRUCE, LYNN M	104,529.45	POLICE DEPARTMENT
BURCHILL, ROBERT G	73,459.80	POLICE DEPARTMENT
BUSSEY, JONATHAN L	76,291.78	POLICE DEPARTMENT
BUTLER, ARLENE L	418.20	POLICE DEPARTMENT
CAMPANELLI, MICHAEL E	115,977.63	POLICE DEPARTMENT
CHANDLER, BRIAN M	81,492.52	POLICE DEPARTMENT
CLARK, VONNIE	5,181.35	POLICE DEPARTMENT
CLIFFORD, EDWARD C	85,955.81	POLICE DEPARTMENT
CONNORS, NICOLE E	48,136.84	POLICE DEPARTMENT
COPELAND, ERIC R	75,768.00	POLICE DEPARTMENT
COPELAND, GERARD J	53,418.29	POLICE DEPARTMENT
CUSSON, ERIC J	81,155.79	POLICE DEPARTMENT
DAVIS, WILLIAM J	1,330.00	POLICE DEPARTMENT
DRAKE, LEE A	81,053.51	POLICE DEPARTMENT

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
DUFFY, SHERRY L	56,837.78	POLICE DEPARTMENT
DUNCAN, DAVID P	1,083.00	POLICE DEPARTMENT
FIORIO, PAUL F	68,023.92	POLICE DEPARTMENT
FLEMING, LAWRENCE J	2,337.00	POLICE DEPARTMENT
GALLAGHER, LISA M	48,972.34	POLICE DEPARTMENT
GILBOY, MICHAEL J	90,000.55	POLICE DEPARTMENT
GOVE, DAVID M	87,365.66	POLICE DEPARTMENT
GRADY, DENNIS P	3,258.50	POLICE DEPARTMENT
GROVER, RICHARD H	85,700.92	POLICE DEPARTMENT
GUARINO, PAUL R	60,681.23	POLICE DEPARTMENT
JARVIS, ROBERT	4,043.59	POLICE DEPARTMENT
JOHNSON, BRIAN J	74,025.61	POLICE DEPARTMENT
KANADANIAN, KOREN V	9,386.48	POLICE DEPARTMENT
KENNEY, MICHAEL W	71,826.72	POLICE DEPARTMENT
KILROY, ROBERT J JR.	56,346.52	POLICE DEPARTMENT
KOZAK, JAMES C	503.50	POLICE DEPARTMENT
LAMBIRTH, WILLIAM D	418.00	POLICE DEPARTMENT
LAROSA, RANCOURT J	52,747.84	POLICE DEPARTMENT
LAWRENCE, JAMES O	62,767.73	POLICE DEPARTMENT
LESBIREL, PAUL M	12,420.48	POLICE DEPARTMENT
LIZOTTE, LUCIEN A	4,332.00	POLICE DEPARTMENT
LOVEJOY, KERRIE A	47,953.21	POLICE DEPARTMENT
LYNCH, THOMAS J	114,197.10	POLICE DEPARTMENT
MACLEAN, DONALD III	67,549.94	POLICE DEPARTMENT
MACLEAN, JOSEPH F	74,959.73	POLICE DEPARTMENT
MALONEY, JOHN D	87,802.69	POLICE DEPARTMENT
MANOCCHIO, MARK J	83,708.31	POLICE DEPARTMENT
MARGUERITE, LOUIS J III	98,417.19	POLICE DEPARTMENT
MARTINI, RICHARD J	75,557.02	POLICE DEPARTMENT
MCENIRY, KEVIN	115,396.63	POLICE DEPARTMENT
MCGLYNN, DANIEL S	68,229.84	POLICE DEPARTMENT
MILL, JAMES A	82,566.87	POLICE DEPARTMENT
MITCHELL, JENNIFER A	52,824.82	POLICE DEPARTMENT
MORREALE, CHARLES A	4,089.50	POLICE DEPARTMENT
MUCCIARONE, JAMES M	84,407.94	POLICE DEPARTMENT
NAGLE, TIMOTHY	71,948.45	POLICE DEPARTMENT
NAUGHTON, LINDA L	43,227.20	POLICE DEPARTMENT
NIX, DOUGLAS P	77,692.94	POLICE DEPARTMENT
PALLADINI, CHRISTOPHER	114,481.53	POLICE DEPARTMENT
PRATA, AMANDA J	59,391.97	POLICE DEPARTMENT
PREMO, GARY M	56,722.82	POLICE DEPARTMENT
RAY, JAMES W	9,409.63	POLICE DEPARTMENT
REILLY, JASON C	85,558.50	POLICE DEPARTMENT
ROBERTS, KAREN A	45,405.16	POLICE DEPARTMENT
ROJEE, NAIF J JR	13,866.48	POLICE DEPARTMENT
RYAN, JOHN R JR	103,024.94	POLICE DEPARTMENT
RYAN, KEVIN F	43,443.86	POLICE DEPARTMENT
SEMERJIAN, STEPHAN H	113,345.32	POLICE DEPARTMENT
SMITH, DANIEL E	96,365.34	POLICE DEPARTMENT
SPILLANE, CHRISTOPHER J	108,942.24	POLICE DEPARTMENT
THAYER, GERALD F	10,799.66	POLICE DEPARTMENT
THIBEAULT, ALAN N	104,012.76	POLICE DEPARTMENT
VELINO, LAWRENCE R	503.50	POLICE DEPARTMENT
WEST, JAMES M	92,056.67	POLICE DEPARTMENT
WILLIAMS, STEPHEN T	129,263.23	POLICE DEPARTMENT
ZIMMERMAN, ERIC J	79,744.23	POLICE DEPARTMENT
AIROSUS, DI ANA D	58,507.31	FIRE DEPARTMENT
ALGER, DENNIS J	83,211.43	FIRE DEPARTMENT
ALLEN, CHARLES J	68,174.90	FIRE DEPARTMENT
ALLEN, DALE A	59,344.45	FIRE DEPARTMENT
AMATUCCI, SARAH M	2,543.98	FIRE DEPARTMENT
BAILEY, CHARLES F III	60,005.65	FIRE DEPARTMENT

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
BAKER, DAVID S	93,270.77	FIRE DEPARTMENT
BARBIERI, JOSEPH S	76,453.91	FIRE DEPARTMENT
BEACH, PAUL W	74,874.40	FIRE DEPARTMENT
BRADY, JAMES A	59,422.53	FIRE DEPARTMENT
BRAVOCO, RICHARD	59,299.65	FIRE DEPARTMENT
CARLONI, KATHRYN	26,936.50	FIRE DEPARTMENT
CARLUCCI, THOMAS M	67,999.84	FIRE DEPARTMENT
CARTER, MICHAEL P	66,183.40	FIRE DEPARTMENT
CASSANO, ROBERT D	55,861.14	FIRE DEPARTMENT
CHALK, JON M	61,292.82	FIRE DEPARTMENT
COOK, CHRISTOPHER J JR.	3,930.00	FIRE DEPARTMENT
DARLING, KEITH R	70,739.49	FIRE DEPARTMENT
DESOUZA, JONATHAN P	58,811.37	FIRE DEPARTMENT
DONOVAN, ROBERT P	74,482.50	FIRE DEPARTMENT
FLANAGAN, EDWARD J	51,363.78	FIRE DEPARTMENT
GALLAGHER, LEO J JR	61,386.67	FIRE DEPARTMENT
GEER, STEPHEN L	61,203.42	FIRE DEPARTMENT
GRIFFIN, DARRELL G	67,610.94	FIRE DEPARTMENT
HAGAN, BRIAN P	74,194.88	FIRE DEPARTMENT
HAGERTY, JAMES L	99,224.90	FIRE DEPARTMENT
HAGERTY, SETH T	381.00	FIRE DEPARTMENT
HART, JEREMIAH D	2,661.00	FIRE DEPARTMENT
JOSEPH, ANDREW S	56,960.06	FIRE DEPARTMENT
JOSELYN, JAMES R JR	68,019.32	FIRE DEPARTMENT
KASS, MICHAEL R	672.50	FIRE DEPARTMENT
KELLY, MATTHEW S	75,346.89	FIRE DEPARTMENT
KLICH, JAMES P	107,987.80	FIRE DEPARTMENT
KONIECZNY, THOMAS J	80,467.51	FIRE DEPARTMENT
LEFEBVRE, JOSEPH C JR	2,355.12	FIRE DEPARTMENT
LEITCH, RICHARD A JR	60,415.59	FIRE DEPARTMENT
LEWIS, DANIEL J	77,754.87	FIRE DEPARTMENT
LEWIS, STEVEN E	59,841.95	FIRE DEPARTMENT
LIBERTI, JARED D	60,605.32	FIRE DEPARTMENT
LOVELY, EDWARD M	80,174.33	FIRE DEPARTMENT
LOVELY, SEAN P	70,839.76	FIRE DEPARTMENT
MAHONEY, ROBERT E	69,571.39	FIRE DEPARTMENT
MARSHALL, KEVIN M	60,617.77	FIRE DEPARTMENT
MCCARRAHER, GARY B	111,544.69	FIRE DEPARTMENT
MCLAUGHLIN, VIRGINIA L	38,871.10	FIRE DEPARTMENT
MIGNONE, JOSEPH W JR.	46,029.28	FIRE DEPARTMENT
MILLER, LESLIE A JR	50,788.52	FIRE DEPARTMENT
MOLLA, PAUL	63,399.08	FIRE DEPARTMENT
MONTEROTTI, JOHN J	54,670.20	FIRE DEPARTMENT
MORRIS, DAVID A	74,395.46	FIRE DEPARTMENT
MULLEN, JOSEPH C III	66,701.94	FIRE DEPARTMENT
NASUTI, RAYMOND A	64,706.62	FIRE DEPARTMENT
PAGLIA, DANIEL J	58,650.68	FIRE DEPARTMENT
PARCHESKY, STEPHEN P	92,248.01	FIRE DEPARTMENT
PERRO, DOUGLAS M	66,170.13	FIRE DEPARTMENT
PETITT, MARK A	59,980.97	FIRE DEPARTMENT
QUINLAN, JEFFREY T	29,964.86	FIRE DEPARTMENT
ROBITAILLE, COREY R	15,236.85	FIRE DEPARTMENT
ROY, LAURIE A	64,449.37	FIRE DEPARTMENT
RYAN, DONNA R	3,513.72	FIRE DEPARTMENT
SHARPE, PAUL J JR	100,625.36	FIRE DEPARTMENT
SIMS, STEVEN J	100,688.86	FIRE DEPARTMENT
SMITH, DAVID J	72,188.81	FIRE DEPARTMENT
TAYLOR, RAYMOND A	2,110.00	FIRE DEPARTMENT
TUCCI, ROBERT P	59,637.20	FIRE DEPARTMENT
WALSH, SUSAN M	58,064.34	FIRE DEPARTMENT
WOOD, CHARLES R	8,575.00	FIRE DEPARTMENT
BALLARINO, GREGORY R	3,701.68	INSPECTIONS

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
BENKER, MARY J	7,985.12	INSPECTIONS
BROWN, LLOYD A	58,990.08	INSPECTIONS
CORNETTA, RICHARD R	23,240.68	INSPECTIONS
CURRAN, BARBARA J	39,980.48	INSPECTIONS
DEMERS, JUDITH A	37,796.10	INSPECTIONS
DIGIACOMO, EILEEN A	37,871.10	INSPECTIONS
MCCORMICK, RICHARD D	3,997.68	INSPECTIONS
MULLANEY, BERNARD F	24,257.01	INSPECTIONS
PALERMO, JAY	629.52	INSPECTIONS
ROCHE, DAVID A	78,145.00	INSPECTIONS
ALLARD, DAVID L	73,811.93	DEPT OF PUBLIC WORKS
BEDOYA, JOHN J	47,194.59	DEPT OF PUBLIC WORKS
BOONE, ALFRED F	65,993.66	DEPT OF PUBLIC WORKS
BOUDREAU, WILLIS L	62,050.70	DEPT OF PUBLIC WORKS
BRUNELLI, PHILIP M	76,307.24	DEPT OF PUBLIC WORKS
BURTON, WAYNE E	56,060.95	DEPT OF PUBLIC WORKS
CANTOREGGI, ROBERT A	96,441.00	DEPT OF PUBLIC WORKS
CARLUCCI, STEVEN M	59,565.03	DEPT OF PUBLIC WORKS
CARRACHINO, VALERIE A	38,046.10	DEPT OF PUBLIC WORKS
CARTER, DENNIS J	53,785.25	DEPT OF PUBLIC WORKS
CHILDERS, LAUREN	1,970.00	DEPT OF PUBLIC WORKS
CHILDERS, PAUL M	2,232.00	DEPT OF PUBLIC WORKS
CISTERNELLI, MICHAEL L	55,447.77	DEPT OF PUBLIC WORKS
COLACE, ANTHONY M	53,781.98	DEPT OF PUBLIC WORKS
CORNETTA, DAVID A	5,220.72	DEPT OF PUBLIC WORKS
COSTANZO, ROBERT F	47,270.92	DEPT OF PUBLIC WORKS
CREHAN, JOHN E	62,228.29	DEPT OF PUBLIC WORKS
DAILEY, MICHAEL J	1,432.78	DEPT OF PUBLIC WORKS
D'ANGELO, STEPHEN	73,562.98	DEPT OF PUBLIC WORKS
DELLORCO, ALBERT P	285.43	DEPT OF PUBLIC WORKS
DELLORCO, JASON M	4,399.50	DEPT OF PUBLIC WORKS
DEPASQUALE, ANTHONY W	1,127.38	DEPT OF PUBLIC WORKS
DONNELLY, JOHN S JR	31,314.00	DEPT OF PUBLIC WORKS
DURHAM, ANN P	42,999.09	DEPT OF PUBLIC WORKS
ESTERBROOK, JAMES S	48,982.39	DEPT OF PUBLIC WORKS
ESTEY, KENNETH J	55,650.77	DEPT OF PUBLIC WORKS
FAGAN, GERALD T	29,253.97	DEPT OF PUBLIC WORKS
FARIA, JOHN A	5,299.78	DEPT OF PUBLIC WORKS
FARRELL, PATRICK J	64,919.37	DEPT OF PUBLIC WORKS
FEELEY, LINDA F	38,646.11	DEPT OF PUBLIC WORKS
FLAHERTY, FAITH D	39,061.51	DEPT OF PUBLIC WORKS
FLYNN, JOHN F IV	487.37	DEPT OF PUBLIC WORKS
FREITAS, PETER A	37,421.19	DEPT OF PUBLIC WORKS
FRONGILLO, EDWARD A	5,383.90	DEPT OF PUBLIC WORKS
GIANETI, NICHOLAS D	3,801.94	DEPT OF PUBLIC WORKS
GILLIS, RICHARD	167.90	DEPT OF PUBLIC WORKS
GORMLEY, KENNETH J	58,987.02	DEPT OF PUBLIC WORKS
GRIFFIN, RICHARD T	74,690.84	DEPT OF PUBLIC WORKS
GROTH, WARREN H JR	54,669.14	DEPT OF PUBLIC WORKS
GRUNDSTROM, THOMAS E	78,929.95	DEPT OF PUBLIC WORKS
HURD, KEVIN M	512.10	DEPT OF PUBLIC WORKS
HURD, ROBERT E	59,501.91	DEPT OF PUBLIC WORKS
JUAREZ, PAULA J	37,936.26	DEPT OF PUBLIC WORKS
LEONCAVALLO, JEAN P	48,492.33	DEPT OF PUBLIC WORKS
LOMBARDI, JOHN N JR	59,954.55	DEPT OF PUBLIC WORKS
LOMBARDI, PAULA M	48,660.43	DEPT OF PUBLIC WORKS
LOWELL, LINWOOD E JR	52,922.70	DEPT OF PUBLIC WORKS
MACNEIL, JOHN P	62,645.92	DEPT OF PUBLIC WORKS
MAIO, KEVIN C	4,777.90	DEPT OF PUBLIC WORKS
MAYOTTE, JOSEPH V	54,987.09	DEPT OF PUBLIC WORKS
MCCARTHY, EDWARD W	40,091.05	DEPT OF PUBLIC WORKS
MCNEIL, LEO F	4,896.00	DEPT OF PUBLIC WORKS

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MIOT, ROBERT R	32,181.00	DEPT OF PUBLIC WORKS
MORTON, DENNIS F	74,498.46	DEPT OF PUBLIC WORKS
MUCCIARONE, ANTHONY J	82,000.46	DEPT OF PUBLIC WORKS
NICHOLSON, TIMOTHY F	4,342.16	DEPT OF PUBLIC WORKS
O'DONNELL, MICHAEL R	56,563.33	DEPT OF PUBLIC WORKS
O'NEIL, DAVID R	3,577.16	DEPT OF PUBLIC WORKS
ORLANDO, BRIAN J	4,788.00	DEPT OF PUBLIC WORKS
PASOUAROSA, TYLER R	5,733.26	DEPT OF PUBLIC WORKS
PIZZI, MARK W	285.43	DEPT OF PUBLIC WORKS
ROCHE, SHANNON J	985.00	DEPT OF PUBLIC WORKS
ROZAK, STEPHEN J	54,038.88	DEPT OF PUBLIC WORKS
SALVUCCI, JOSEPH A	5,066.48	DEPT OF PUBLIC WORKS
SEALE, DAVID R	57,060.81	DEPT OF PUBLIC WORKS
SERENA, VICTOR JR	46,428.00	DEPT OF PUBLIC WORKS
SIMONS, JOHN N JR	42,223.41	DEPT OF PUBLIC WORKS
SMITH, SCOTT A	38,504.78	DEPT OF PUBLIC WORKS
SOUILLACI, MICHAEL J	50,225.01	DEPT OF PUBLIC WORKS
STEWART, G. WAYNE	6,144.30	DEPT OF PUBLIC WORKS
SULLIVAN, LAURENCE M	167.90	DEPT OF PUBLIC WORKS
SYMMES, CHRISTINE A	22,873.88	DEPT OF PUBLIC WORKS
TADDEO, ANTHONY J	44,112.35	DEPT OF PUBLIC WORKS
TADDEO, MARK E	6,270.37	DEPT OF PUBLIC WORKS
TETREAULT, ALAN JR D	11,812.34	DEPT OF PUBLIC WORKS
TRAN, YVONNE	13,342.00	DEPT OF PUBLIC WORKS
TRINQUE, THOMAS M	49,828.34	DEPT OF PUBLIC WORKS
VONDRAS, PHILIP P JR	46,924.08	DEPT OF PUBLIC WORKS
WEDGE, SANDRA G	37,796.16	DEPT OF PUBLIC WORKS
WENNERS, WILLIAM F	46,772.30	DEPT OF PUBLIC WORKS
WHITE, CHRIS R	472.50	DEPT OF PUBLIC WORKS
WOOD, JOHN M	4,800.00	DEPT OF PUBLIC WORKS
YADISERNIA, WILLIAM J	91,967.77	DEPT OF PUBLIC WORKS
ZAMBROWSKI, DENISE M	56,227.32	DEPT OF PUBLIC WORKS
COYNE, EMILY C	33,653.12	BOARD OF HEALTH
MCKEARNEY, DAVID E	62,749.62	BOARD OF HEALTH
MCNEIL, VIRGINIA M	39,071.11	BOARD OF HEALTH
ALVES, KAREN A	55,668.48	COUNCIL ON AGING
BARBOUR, SUSAN M	32,135.25	COUNCIL ON AGING
GELINEAU, GLORIA A	12,007.84	COUNCIL ON AGING
LEWIS, CLAIRE A	14,003.37	COUNCIL ON AGING
MCCANN, ELAINE M	714.00	COUNCIL ON AGING
MOLLOY, PHYLLIS	5,425.60	COUNCIL ON AGING
O'DONNELL, PATRICIA A	22,650.20	COUNCIL ON AGING
FAHEY, ROBERT F	39,992.76	VETERANS AGENT
ADAMS, MARGARET M	12,773.66	LIBRARY
ARSIC, ALICA	28,212.32	LIBRARY
BATES, PATRICIA A	9,036.42	LIBRARY
BROSSEAU, NORA E	7,047.38	LIBRARY
BUCHANIO, JUDITH K	5,000.00	LIBRARY
BUCHANIO, VICKI A	49,487.23	LIBRARY
CAMERON, ELIZABETH K	1,090.65	LIBRARY
CAMPBELL, BETH M	47,752.06	LIBRARY
COLLINS, SUSAN M	175.56	LIBRARY
COUGHLIN, DENISE F	39,262.98	LIBRARY
DOLAHHER, RACHEL A	33,759.09	LIBRARY
DOODY, WENDY A	30,076.63	LIBRARY
DOUBET, LORNA S	7,121.11	LIBRARY
ELLIS, MARGARET C	18,244.36	LIBRARY
FOSTER, DIANA S	25,331.75	LIBRARY
JACOB, SUSAN	2,772.20	LIBRARY
JAOUTH, MARY T	5,580.20	LIBRARY
MARINI, KRISTINA L	923.12	LIBRARY
MONTVILLE, CHRISTINE S	47,301.62	LIBRARY

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
NOLAN, SUSAN C	29,817.62	LIBRARY
OTI, FELICIA	74,852.60	LIBRARY
RODDY, JANICE M	43,869.19	LIBRARY
ROSS, NANCY P	28,935.21	LIBRARY
STEINHARDT, ALANA E	7,903.03	LIBRARY
TAYLOR, MARGARET M	17,951.39	LIBRARY
VERICKER, MADALAINE	2,799.75	LIBRARY
WHITON, MARYJANE M	47,369.57	LIBRARY
ACTON, BRYAN P	180.00	RECREATION
ADAMS, DEREK S	405.00	RECREATION
BARRON, KYLE A	180.00	RECREATION
BASCOM, ANDREW B	380.00	RECREATION
BERCHTOLD, MELANIE A	180.00	RECREATION
BROMANN, VERONICA M	747.00	RECREATION
BROOKS, KELLEY L	3,070.00	RECREATION
BROSSEAU, MICHAEL R	100.00	RECREATION
BRUNETTA, FRANCIS	80.00	RECREATION
CASEY, PATRICK R	1,986.53	RECREATION
CHAMPLIN, GORDON W	170.00	RECREATION
CLARK, JEFFREY C	7,262.50	RECREATION
COLLATOS, BRIAN P	130.00	RECREATION
COPPONI, MICHAEL A	150.00	RECREATION
CORREIA, JOSHUA D	150.00	RECREATION
COUSINEAU, KEVIN E	110.00	RECREATION
CRISTIANO, SUSAN L	6,400.00	RECREATION
CROPPER, LISA J	3,468.50	RECREATION
CULLINS, TYLER W	110.00	RECREATION
DAVIS, SARAH A	2,260.50	RECREATION
DAVIS, TIMOTHY W	200.00	RECREATION
DEGUIRE, HILLARY R	1,481.93	RECREATION
DELLORCO, GREGORY A	290.00	RECREATION
DICRUTTALO, JOSEPH D	240.00	RECREATION
DILEO, JONATHAN B	100.00	RECREATION
DILEO, NICHOLAS J	45.00	RECREATION
DONOVAN, STEVEN	40.00	RECREATION
DOUGLAS, KEVIN	3,334.50	RECREATION
DUNN, ALLISON M	395.00	RECREATION
DUNN, TIMOTHY M	165.00	RECREATION
EVANS, BENJAMIN	1,684.00	RECREATION
EVERS, JACOB A	230.00	RECREATION
FAUSNACHT, KATELYN M	1,225.71	RECREATION
FAUSNACHT, TYLER K	678.00	RECREATION
FINEMORE, ANDREW W	440.00	RECREATION
FINN, BRIAN M	90.00	RECREATION
FITZGERALD, HEATHER	120.00	RECREATION
GARNER, ALEXANDER J	240.00	RECREATION
GARRITY, THOMAS F	130.00	RECREATION
GATES, CORY B	3,059.63	RECREATION
GETCHELL, ANDREW J	100.00	RECREATION
GIBSON, KYLE W	140.00	RECREATION
HADAYIA, JAMES F	300.00	RECREATION
HAIGH, NICHOLAS C	2,316.26	RECREATION
HALL, ERIC M	125.00	RECREATION
HARRINGTON, MEGHAN S	1,195.03	RECREATION
HASS, CARA J	2,031.25	RECREATION
HURLEY, CHRISTINE T	90.00	RECREATION
IAFOLLA, KATELYN L	275.00	RECREATION
IRVINE, SAMANTHA A	380.00	RECREATION
JACOBITES, RUSSELL T	170.00	RECREATION
JETTE, RYAN J	63,910.71	RECREATION
JOHNSON, STEPHANIE A	2,018.10	RECREATION
JONES, JACOB A	170.00	RECREATION

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
JOYCE, MEGHAN E	2,232.45	RECREATION
KAIRIT, TRACEY M	38,149.23	RECREATION
KALE, TAYLOR L	20.00	RECREATION
KINNEY, MAXWELL R	225.00	RECREATION
KIRSHE, KATHERINE L	320.00	RECREATION
KURDI, LAURA N	2,148.00	RECREATION
LALIBERTE, JO ANN	1,120.00	RECREATION
LAWRENCE, CAITLIN S	370.80	RECREATION
LEAZOTT, VICTORIA G	10,155.94	RECREATION
LINCOURT, AMANDA C	360.00	RECREATION
LOMBARDI, STEPHANIE N	150.00	RECREATION
LOWE, BRYAN J	45.00	RECREATION
MANOCCHIO, ALEXA M	8,031.86	RECREATION
MARCHAND, DAVID	3,432.00	RECREATION
MARCHAND, LYNNE M	38,296.10	RECREATION
MASSEUR, MICHAEL J	2,540.00	RECREATION
MCAULIFFE, KELLY E	105.00	RECREATION
MCAULIFFE, PATRICK J	195.00	RECREATION
MCCARTHY, PATRICK L	90.00	RECREATION
MCEVOY, BENJAMIN	607.50	RECREATION
MCGOWAN, SARAH E	240.00	RECREATION
MCNEICE, MICHAEL P	280.00	RECREATION
MEDIATE, ALEXANDRA R	396.00	RECREATION
MELFI, NICHOLAS V	255.00	RECREATION
MEREDITH, ASHLEY T	310.00	RECREATION
MEREDITH, KELLY C	140.00	RECREATION
MERSHIMER, RYAN M	60.00	RECREATION
MOORE, AMYLYNNE M	360.00	RECREATION
MOYNIHAN, JEREMIAH W	120.00	RECREATION
MURPHY, ANDREW T	160.00	RECREATION
NESBIT, NICOLE A	1,940.00	RECREATION
OLESEN, MEGHAN M	170.00	RECREATION
OLIN, BENJAMIN R	160.00	RECREATION
PELLEGRI, MATTHEW J	105.00	RECREATION
PFEIFLE, SARAH L	30.00	RECREATION
REAGAN, CHRISTOPHER J	3,013.51	RECREATION
REAGAN, JONATHAN E	131.75	RECREATION
RONDEAU, VICTORIA L	295.00	RECREATION
ROSS, FLETCHER M	160.00	RECREATION
RYAN, MICHAEL J	170.00	RECREATION
SARGEANT, KIMBERLY E	160.00	RECREATION
SCHWAB, STEVEN G	2,868.00	RECREATION
SEGREVE, EILEEN A	1,872.00	RECREATION
SEXTON, LAUREN	1,161.00	RECREATION
SHEA, STEPHEN K	205.00	RECREATION
SIMARRIAN, BRETT D	400.00	RECREATION
SIMPSON, DIANE M	4,843.13	RECREATION
SIMPSON, WHITNEY	2,690.63	RECREATION
SLIGHT, PATRICK J	170.00	RECREATION
SMITH, MICHAEL R	1,611.00	RECREATION
TARANTO, LAUREN N	1,670.00	RECREATION
TURNER, CHERYL F	1,140.00	RECREATION
TUSIA, ADAM J	280.00	RECREATION
VENANCIO, DEMETRA S	180.00	RECREATION
WALSH, MELANIE A	120.00	RECREATION
WARREN, MAX A	230.00	RECREATION
WHITE, EVAN J	350.00	RECREATION
WILLIAMS, JOSEPH P	380.00	RECREATION
WILLIAMS, MARK C	180.00	RECREATION
WILLIAMSON, KAITLYNN F	2,043.25	RECREATION
WILSON, DIANNE	10,027.80	RECREATION
WYMAN, KEVIN S	160.00	RECREATION

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<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
WYMAN, KIMBERLY A	430.00	RECREATION
FLYNN, CHRISTOPHER J	16,872.50	CABLE TV
ADAMS, MARLA R	3,250.00	ECDC
BISHOP, LINDA A	65,117.17	ECDC
CHRISTOPHERSEN, SUZANNE M	18,929.27	ECDC
DIGGLE, REBECCA J	48,076.49	ECDC
DUBENDRIS, BRITT E	74,077.06	ECDC
DUGGAN, CHRISTINE M	63,265.91	ECDC
DWYER, PAULA L	17,046.07	ECDC
FAHEY, MARLENE A	16,626.93	ECDC
GIORDANO, DOROTHY C	19,863.32	ECDC
HAROIAN, JENNIFER G	55,407.75	ECDC
HEISELMEYER, RANDI L	69,684.21	ECDC
JACOBS, JENNIFER L	78,615.34	ECDC
KATES, STACIA A	42,718.51	ECDC
LONARDO, GINA R	6,678.34	ECDC
MATTO, LAURIE A	18,977.58	ECDC
MCINNIS, LESLIE	3,712.50	ECDC
MOULTER, MARYLOUISE	16,779.52	ECDC
NUZZO, MARY E	40,510.31	ECDC
PEAVEY, DIANE M	71,740.71	ECDC
PETRUCHIK, BONNIE J	17,632.41	ECDC
RAMSDELL, JENNIFER E	8,550.10	ECDC
RUSSO, KAREN D	36,859.44	ECDC
SANTELICES, MARYELLEN	24,449.65	ECDC
SARGEANT, SUZANNE C	17,408.51	ECDC
SEYFRIED, KAREN E	91,941.63	ECDC
SPINAZOLA, KRISTA E	16,751.49	ECDC
STOCK, PAULA E	74,419.81	ECDC
TRAMMELL, DENISE	17,347.74	ECDC
TRONTI, ANTONIA M	11,107.80	ECDC
VERSPRILLE, ELLEN M	65,617.17	ECDC
ALGER, JENNIFER L	55,253.27	DAVIS THAYER ELEM SCHOOL
ALLERUZZO, LISA K	16,727.03	DAVIS THAYER ELEM SCHOOL
ANDES, MARY K	16,322.88	DAVIS THAYER ELEM SCHOOL
BABCOCK, SHIRLEY A	91,517.32	DAVIS THAYER ELEM SCHOOL
BALLINGER, REBECCA A	22,594.64	DAVIS THAYER ELEM SCHOOL
BRANDENBURG, JOANNE M	3,228.86	DAVIS THAYER ELEM SCHOOL
BUCHANAN, ALYSA D	32,391.16	DAVIS THAYER ELEM SCHOOL
BUSHERY, LYNN T	18,919.76	DAVIS THAYER ELEM SCHOOL
COLAHAN, CAITLIN P	56,330.26	DAVIS THAYER ELEM SCHOOL
CONSTANTINE, TRICIA E	70,110.25	DAVIS THAYER ELEM SCHOOL
CORSI, BARBARA J	13,388.34	DAVIS THAYER ELEM SCHOOL
DACEY, KATHLEEN A	35,360.42	DAVIS THAYER ELEM SCHOOL
DAVEY, JENNIFER L	10,432.47	DAVIS THAYER ELEM SCHOOL
DIANTONIO, ELIZABETH R	3,900.00	DAVIS THAYER ELEM SCHOOL
DICRUTTALO, CAROL A	69,896.15	DAVIS THAYER ELEM SCHOOL
DOUGLAS, CYNTHIA J	59,233.50	DAVIS THAYER ELEM SCHOOL
ELIAS, PATRICIA A	51,923.91	DAVIS THAYER ELEM SCHOOL
EVERETT, DOROTHEA	20,498.90	DAVIS THAYER ELEM SCHOOL
GEROMINI, NICOLE	16,903.14	DAVIS THAYER ELEM SCHOOL
GINN, JENNIFER A	68,591.75	DAVIS THAYER ELEM SCHOOL
GLASS, JENNIFER J	46,659.41	DAVIS THAYER ELEM SCHOOL
HEALEY, KRISTEN A	14,833.06	DAVIS THAYER ELEM SCHOOL
HOBBY, CHRISTINE L	3,352.06	DAVIS THAYER ELEM SCHOOL
JOHNSON, SUSAN M	12,678.97	DAVIS THAYER ELEM SCHOOL
KANE, LISA M	69,198.61	DAVIS THAYER ELEM SCHOOL
KILEY, LISA A	2,970.00	DAVIS THAYER ELEM SCHOOL
KOZACHEK, THERESA M	17,744.28	DAVIS THAYER ELEM SCHOOL
LANGEVIN, GERMAINE T	14,133.74	DAVIS THAYER ELEM SCHOOL
LAWSON, ELLEN M	83,655.27	DAVIS THAYER ELEM SCHOOL
MACPHERSON, BEATRICE A	69,199.67	DAVIS THAYER ELEM SCHOOL

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<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MACRURY, KRISTINA L	54,379.00	DAVIS THAYER ELEM SCHOOL
MAIATO, STEPHANIE L	49,333.00	DAVIS THAYER ELEM SCHOOL
MALLGREN, DIANE	40,598.56	DAVIS THAYER ELEM SCHOOL
MILLER, MARGARET F	82,737.15	DAVIS THAYER ELEM SCHOOL
MITCHELL, SUSAN E	57,026.78	DAVIS THAYER ELEM SCHOOL
MORAN, NANCY M	30,514.71	DAVIS THAYER ELEM SCHOOL
MURPHY, MICHAELA E	14,755.08	DAVIS THAYER ELEM SCHOOL
NORTON, EILEEN P	79,357.50	DAVIS THAYER ELEM SCHOOL
O'NEIL, CAROL L	20,955.78	DAVIS THAYER ELEM SCHOOL
SALVUCCI, JOANNE F	17,452.12	DAVIS THAYER ELEM SCHOOL
SCHOMBERG, JOANNA C	56,164.68	DAVIS THAYER ELEM SCHOOL
SICILIANO, KERI L	61,488.03	DAVIS THAYER ELEM SCHOOL
SOUZA, CHRISTINE E	29,240.91	DAVIS THAYER ELEM SCHOOL
TAVALONE, JOANN	86,556.42	DAVIS THAYER ELEM SCHOOL
TAYLOR, DEBORAH	82,447.07	DAVIS THAYER ELEM SCHOOL
TEMPINSKI, KRISTINE J	78,031.70	DAVIS THAYER ELEM SCHOOL
TRIBE, SUSAN V	68,683.86	DAVIS THAYER ELEM SCHOOL
WARD, DEBORAH L	16,655.35	DAVIS THAYER ELEM SCHOOL
WAYNE, SARA J	18,747.42	DAVIS THAYER ELEM SCHOOL
ZEILOR, JENNIFER	75,428.23	DAVIS THAYER ELEM SCHOOL
ACETO, LAUREN M	26,091.00	JEFFERSON ELEM SCHOOL
BARRETT, JAMES H	69,094.75	JEFFERSON ELEM SCHOOL
BAZER, GAIL T	34,003.52	JEFFERSON ELEM SCHOOL
BERGERON, JOANNE L	18,492.47	JEFFERSON ELEM SCHOOL
BROWN, KRISTEN E	15,849.57	JEFFERSON ELEM SCHOOL
BUSH, JOY A	10,177.22	JEFFERSON ELEM SCHOOL
CAHALANE, CLARA R	15,686.44	JEFFERSON ELEM SCHOOL
CARDIN, AMY G	70,163.33	JEFFERSON ELEM SCHOOL
CAREY, NANCY S	76,243.04	JEFFERSON ELEM SCHOOL
CARLSON, KELLI A	59,254.24	JEFFERSON ELEM SCHOOL
CARNEY, HELEN P	19,056.91	JEFFERSON ELEM SCHOOL
CARTER, KRISTINE H	64,265.31	JEFFERSON ELEM SCHOOL
CHELMAN, EVAN H	44,548.02	JEFFERSON ELEM SCHOOL
CHELMAN, LINDA G	80,293.13	JEFFERSON ELEM SCHOOL
CLOUGH, CATHERINE J	52,459.86	JEFFERSON ELEM SCHOOL
CLOUGH, MARC H	41,012.47	JEFFERSON ELEM SCHOOL
CONNELLY, MATTHEW	75,789.86	JEFFERSON ELEM SCHOOL
CONWAY, ELIZABETH R	42,220.90	JEFFERSON ELEM SCHOOL
CRONIN, JANE C	69,986.06	JEFFERSON ELEM SCHOOL
DAO, ROBIN	5,430.04	JEFFERSON ELEM SCHOOL
DARE, ROSEMARY	42,653.39	JEFFERSON ELEM SCHOOL
DIAMAND, SETH M	72,566.86	JEFFERSON ELEM SCHOOL
DINUNZIO, GABRIELLE	5,530.97	JEFFERSON ELEM SCHOOL
DIODATI-GATELY, LISA T	25,332.79	JEFFERSON ELEM SCHOOL
DOHERTY, LINDA K	17,475.48	JEFFERSON ELEM SCHOOL
FINAMORE, PATRICIA	390.00	JEFFERSON ELEM SCHOOL
FRANKO, PAMELA K	11,870.14	JEFFERSON ELEM SCHOOL
GOGUEN, MARK J	73,189.88	JEFFERSON ELEM SCHOOL
HARN, CHARLENE M	11,420.39	JEFFERSON ELEM SCHOOL
HAYES, LISA A	55,610.20	JEFFERSON ELEM SCHOOL
HAYNES, MARIBETH D	1,300.00	JEFFERSON ELEM SCHOOL
HONG SCHMAUDER, APRIL	16,303.41	JEFFERSON ELEM SCHOOL
HURLEY, ERIN L	16,867.52	JEFFERSON ELEM SCHOOL
HURLEY, MEGHAN F	61,665.50	JEFFERSON ELEM SCHOOL
HYMAN, JANE F	108,901.86	JEFFERSON ELEM SCHOOL
JOHNSON, JUDITH H	82,287.30	JEFFERSON ELEM SCHOOL
JOSLIN, WENDY J	52,397.66	JEFFERSON ELEM SCHOOL
KEEFE, COURTNEY L	13,457.28	JEFFERSON ELEM SCHOOL
KIRSHKALN, LAURA J	63,331.94	JEFFERSON ELEM SCHOOL
KLIM, SARAH A	55,828.69	JEFFERSON ELEM SCHOOL
LAWLER, ALLISON J	19,011.52	JEFFERSON ELEM SCHOOL
LEACH, JENNIFER K	20,637.92	JEFFERSON ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
LEDWELL, AIMEE N. S	32,732.87	JEFFERSON ELEM SCHOOL
LOLONGA, TASANEE M	36,338.86	JEFFERSON ELEM SCHOOL
MALONSON, JAYNE M	4,715.69	JEFFERSON ELEM SCHOOL
MARINELLI, MARCIA	4,900.48	JEFFERSON ELEM SCHOOL
MARKS, CHRISTINE A	64,983.65	JEFFERSON ELEM SCHOOL
MARSHALL, CHERYL K	14,445.01	JEFFERSON ELEM SCHOOL
MCCARTHY, JENNIFER M	16,386.42	JEFFERSON ELEM SCHOOL
MITCHELL, BARBARA A	87,674.86	JEFFERSON ELEM SCHOOL
MONTANA, DEBRA L	79,663.40	JEFFERSON ELEM SCHOOL
MORIARTY, KATHRYN M	26,768.54	JEFFERSON ELEM SCHOOL
MURPHY, CAITLIN P	10,280.18	JEFFERSON ELEM SCHOOL
NEELY, JENNIFER M	31,216.47	JEFFERSON ELEM SCHOOL
NEWCOMB, DIANE T	57,288.95	JEFFERSON ELEM SCHOOL
NICHOLSON, CAITLIN M	26,768.54	JEFFERSON ELEM SCHOOL
OKORN, SILVIA	4,710.00	JEFFERSON ELEM SCHOOL
PENNELL, KATHLEEN M	80,523.78	JEFFERSON ELEM SCHOOL
PIEDMONTE, MEGHAN A	9,291.16	JEFFERSON ELEM SCHOOL
PLESHAW, CARLA J	79,956.91	JEFFERSON ELEM SCHOOL
RAE, NANCY E	70,490.22	JEFFERSON ELEM SCHOOL
RAFFIN, BETH	4,692.94	JEFFERSON ELEM SCHOOL
RICCI, ALYSSA A	63,284.84	JEFFERSON ELEM SCHOOL
ROXIN-DIXON, URSULA R	16,673.76	JEFFERSON ELEM SCHOOL
ROY, LAURA L	50,238.80	JEFFERSON ELEM SCHOOL
RUSSELL, SARAH S	6,942.70	JEFFERSON ELEM SCHOOL
SALDEN, FREDDI F	24,404.18	JEFFERSON ELEM SCHOOL
SANTUCCI, JAIME B	55,984.94	JEFFERSON ELEM SCHOOL
SCUZZARELLA, SHERIANN	49,261.86	JEFFERSON ELEM SCHOOL
SPIGEL, LISA B	26,768.54	JEFFERSON ELEM SCHOOL
STANTON, LISA C	41,485.49	JEFFERSON ELEM SCHOOL
TANGNEY, JESSICA L	20,887.92	JEFFERSON ELEM SCHOOL
TAYLOR, JENNIFER L	9,997.46	JEFFERSON ELEM SCHOOL
WAGNER, PAULA S	57,685.56	JEFFERSON ELEM SCHOOL
WHALEN, HALLY A	6,737.19	JEFFERSON ELEM SCHOOL
WHALEN, SUSAN E	17,508.91	JEFFERSON ELEM SCHOOL
WINTERROTH, DEBORAH D	73,888.17	JEFFERSON ELEM SCHOOL
WYPYSZINSKI, LISA R	3,893.11	JEFFERSON ELEM SCHOOL
YOUNG, JENNIFER L	15,745.05	JEFFERSON ELEM SCHOOL
ARNOLD, BELINDA R	71,997.57	JF KENNEDY ELEM SCHOOL
BARRETT, KAREN L	17,821.63	JF KENNEDY ELEM SCHOOL
BISBEE, JILL A	61,483.55	JF KENNEDY ELEM SCHOOL
BLISS, ANN	59,639.60	JF KENNEDY ELEM SCHOOL
BOHALL, JUDI L	61,659.41	JF KENNEDY ELEM SCHOOL
BORCHARD, SUSAN P	84,151.36	JF KENNEDY ELEM SCHOOL
BRADLEY, CHRISTINE J	69,094.40	JF KENNEDY ELEM SCHOOL
CARON, KAREN A	18,031.36	JF KENNEDY ELEM SCHOOL
CARROLL, ALLISON L	58,662.35	JF KENNEDY ELEM SCHOOL
CHRISTIAN-LUSSIER, DANA L	74,355.14	JF KENNEDY ELEM SCHOOL
CORDOVA, DONNA	11,387.21	JF KENNEDY ELEM SCHOOL
COYNE, CATHERINE M	13,457.28	JF KENNEDY ELEM SCHOOL
DAILEY, BRIGID M	10,825.86	JF KENNEDY ELEM SCHOOL
DAVIS, JENNIFER R	29,735.04	JF KENNEDY ELEM SCHOOL
DELLORCO, GERTRUDE J	12,343.81	JF KENNEDY ELEM SCHOOL
DIPIETRO, MARY A	36,098.24	JF KENNEDY ELEM SCHOOL
DOHERTY, MEREDITH A	71,131.15	JF KENNEDY ELEM SCHOOL
DULMAINE, PAMELA P	69,112.17	JF KENNEDY ELEM SCHOOL
EARLY, LORI J	16,925.28	JF KENNEDY ELEM SCHOOL
GOMES, DIANE M	60,996.31	JF KENNEDY ELEM SCHOOL
GREENE, SALLY A	16,851.75	JF KENNEDY ELEM SCHOOL
HENAULT, JANUARY A	75,464.86	JF KENNEDY ELEM SCHOOL
HOWELL, CATHERINE A	9,796.32	JF KENNEDY ELEM SCHOOL
JOHNSON, CATHANN G	2,760.00	JF KENNEDY ELEM SCHOOL
KARAYAN, POTOULA	1,980.00	JF KENNEDY ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
KELCOURSE, JOANNE W	59,117.32	JF KENNEDY ELEM SCHOOL
KELLY, LINDA C	17,580.04	JF KENNEDY ELEM SCHOOL
KLINEDINST, CAITLIN S	62,890.04	JF KENNEDY ELEM SCHOOL
KROEBER, DEBRA A	66,172.83	JF KENNEDY ELEM SCHOOL
LACERDA, DAWN M	65,220.55	JF KENNEDY ELEM SCHOOL
LANE, MARGARET J	18,096.65	JF KENNEDY ELEM SCHOOL
LEE, GREGORY R	67,860.78	JF KENNEDY ELEM SCHOOL
LEENHOUTS, KAREN H	16,851.75	JF KENNEDY ELEM SCHOOL
MACMURRAY, MARY E	47,404.28	JF KENNEDY ELEM SCHOOL
MCCARTHY, MATTHEW M	65,645.87	JF KENNEDY ELEM SCHOOL
MECKLENBURG, ANITA M	67,367.29	JF KENNEDY ELEM SCHOOL
MERTEN, KATHLEEN C	72,013.46	JF KENNEDY ELEM SCHOOL
O'KEEFE-WILLIAMS, ANN	80,180.37	JF KENNEDY ELEM SCHOOL
PAPADOPOULOS, ASHLEY A	58,836.42	JF KENNEDY ELEM SCHOOL
PICHIERRI, MICHAELA	22,841.25	JF KENNEDY ELEM SCHOOL
POLAKOFF, JOANN M	79,306.48	JF KENNEDY ELEM SCHOOL
PONCZ, TALIA A	24,191.83	JF KENNEDY ELEM SCHOOL
RICHARDS, KRISTINE F	59,456.25	JF KENNEDY ELEM SCHOOL
ROBERTS, JOANNE E	69,198.61	JF KENNEDY ELEM SCHOOL
SANTOS, HEATHER M	40,376.10	JF KENNEDY ELEM SCHOOL
SAUNDERS, ELAINE M	5,010.00	JF KENNEDY ELEM SCHOOL
SCHREIBER, JILL M	76,262.43	JF KENNEDY ELEM SCHOOL
SHEPHERD, JACQUELINE M	16,323.51	JF KENNEDY ELEM SCHOOL
STEEL, PATRICIA M	22,531.89	JF KENNEDY ELEM SCHOOL
SWAN, LOUANN P	18,090.01	JF KENNEDY ELEM SCHOOL
TOYE, JOAN D	96,976.35	JF KENNEDY ELEM SCHOOL
TREGGIARI, SUSAN E	4,830.00	JF KENNEDY ELEM SCHOOL
TROCKMAN, KAREN J	60,906.27	JF KENNEDY ELEM SCHOOL
TROTTIER, LAUREL L	50,039.83	JF KENNEDY ELEM SCHOOL
VADEBONCOEUR, SARAH A	40,376.10	JF KENNEDY ELEM SCHOOL
VICENTE, LAURIE A	69,112.17	JF KENNEDY ELEM SCHOOL
WARD, MELODY E	24,365.59	JF KENNEDY ELEM SCHOOL
WILMARTH, SARAH P	63,331.94	JF KENNEDY ELEM SCHOOL
WOOD, SETH R	45,607.85	JF KENNEDY ELEM SCHOOL
YANUSKIEWICZ, MARGARET F	71,791.82	JF KENNEDY ELEM SCHOOL
APPLEMAN, A. AVERY	67,684.57	OAK ST ELEM SCHOOL
BIANCHI, MICHELLE D	8,304.69	OAK ST ELEM SCHOOL
BLISS, SHARON L	17,437.28	OAK ST ELEM SCHOOL
BREWSTER, SUSAN N	47,980.17	OAK ST ELEM SCHOOL
BUCHHEISTER, FRANCES M	77,115.68	OAK ST ELEM SCHOOL
BUCKLEY-DEWAR, KATHERINE A	50,770.80	OAK ST ELEM SCHOOL
BUSWELL, BETH S	56,873.06	OAK ST ELEM SCHOOL
CAMERON, KYM M	51,145.91	OAK ST ELEM SCHOOL
CARDOZA, JENNIFER L	17,184.60	OAK ST ELEM SCHOOL
CASEY, ELIZABETH L	71,688.11	OAK ST ELEM SCHOOL
CASS, DEBORAH J	71,131.15	OAK ST ELEM SCHOOL
CLARK, TANIA L	70,921.81	OAK ST ELEM SCHOOL
CONNELLY, SHAWN P	32,794.32	OAK ST ELEM SCHOOL
DANIZIO-TO, TERESE A	81,186.62	OAK ST ELEM SCHOOL
DEMELLE, NANCY J	21,252.28	OAK ST ELEM SCHOOL
DIETZ, THERESE P	18,769.74	OAK ST ELEM SCHOOL
DOHERTY, KATHLEEN H	19,744.62	OAK ST ELEM SCHOOL
DOHERTY, MARY K	72,891.55	OAK ST ELEM SCHOOL
DONOFRIO, CHARLENE F	2,750.00	OAK ST ELEM SCHOOL
DUMAINE, DONNA M	18,861.74	OAK ST ELEM SCHOOL
EGAN, SUSAN M	61,440.50	OAK ST ELEM SCHOOL
FEERICK, MARY D	84,807.47	OAK ST ELEM SCHOOL
FLYNN, DONNA M	16,153.21	OAK ST ELEM SCHOOL
GALLO, MICHELLE D	3,467.40	OAK ST ELEM SCHOOL
GASTON, JEANNINE E	71,131.15	OAK ST ELEM SCHOOL
GAVIN, SANDRA A	79,080.23	OAK ST ELEM SCHOOL
GERBER, MARY K	69,851.51	OAK ST ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
GETZ, LINDA J	18,234.53	OAK ST ELEM SCHOOL
GOSS, CATHERINE M	5,337.50	OAK ST ELEM SCHOOL
GRADY, KATHLEEN F	10,007.86	OAK ST ELEM SCHOOL
GRANT, SUZANNE M	69,548.85	OAK ST ELEM SCHOOL
GUILMAIN, PAMELA M	36,976.64	OAK ST ELEM SCHOOL
HARVEY, AMY F	69,412.17	OAK ST ELEM SCHOOL
HODGDON, LISA A	29,776.87	OAK ST ELEM SCHOOL
HOLT, DENISE F	17,857.19	OAK ST ELEM SCHOOL
HUBBARD, KATHLEEN B	33,608.53	OAK ST ELEM SCHOOL
JEFFERY, SALLY A	68,614.86	OAK ST ELEM SCHOOL
KRAGER, ALYSSA M	49,993.11	OAK ST ELEM SCHOOL
KYE, LEE A	51,872.90	OAK ST ELEM SCHOOL
LAPLACA, ELIZABETH A	73,112.27	OAK ST ELEM SCHOOL
LAROSE, KATHERINE M	69,112.17	OAK ST ELEM SCHOOL
LEPAGE, ALEXANDRA	12,257.90	OAK ST ELEM SCHOOL
LETTIERI, JANET M	83,823.76	OAK ST ELEM SCHOOL
LUCHUK, ELIZABETH S	22,792.02	OAK ST ELEM SCHOOL
LYNCH, PAULA M	44,877.96	OAK ST ELEM SCHOOL
MARTUCCI, ELIZABETH A	84,257.31	OAK ST ELEM SCHOOL
MASTALERZ, EMILY R	43,613.98	OAK ST ELEM SCHOOL
MINKLE, CORINE	96,696.02	OAK ST ELEM SCHOOL
MINOR, NADINE R	68,118.12	OAK ST ELEM SCHOOL
MURPHY, JENNIFER L	28,512.55	OAK ST ELEM SCHOOL
NOVICK, SHANNON M	60,029.31	OAK ST ELEM SCHOOL
O'BRIEN, TRACIE A	69,236.11	OAK ST ELEM SCHOOL
O'MALLEY, KATHLEEN M	69,112.17	OAK ST ELEM SCHOOL
PERRO, JENNA B	31,090.82	OAK ST ELEM SCHOOL
PETIT, DIANE R	60,931.27	OAK ST ELEM SCHOOL
PISANI, BARBARA	5,440.00	OAK ST ELEM SCHOOL
RAINVILLE, JULIE	34,673.92	OAK ST ELEM SCHOOL
REED, JULIE J	16,151.81	OAK ST ELEM SCHOOL
REILLY, COURTNEY L	10,324.02	OAK ST ELEM SCHOOL
REIN, LISA	25,902.11	OAK ST ELEM SCHOOL
REYNOLDS, DONNA M	47,082.78	OAK ST ELEM SCHOOL
RIORDAN, WENDY L	65,237.31	OAK ST ELEM SCHOOL
RIZZOLO, CAROL L	62,448.95	OAK ST ELEM SCHOOL
ROCHE, MARISA A	10,689.92	OAK ST ELEM SCHOOL
SHERLOCK, DOLORES P	60,833.82	OAK ST ELEM SCHOOL
TOBIN, PATRICIA M	40,426.10	OAK ST ELEM SCHOOL
TODD, KIM M	15,518.79	OAK ST ELEM SCHOOL
VERROCHI, JILL C	17,996.74	OAK ST ELEM SCHOOL
WADLEIGH, FAITH C	72,768.27	OAK ST ELEM SCHOOL
WILLIAMS, ELENA	3,345.00	OAK ST ELEM SCHOOL
WILLIAMSON, JANICE	16,996.84	OAK ST ELEM SCHOOL
ALBERTELLI, APRILE E	73,556.23	PARMENTER ELEM SCHOOL
BALLANTYNE, JANICE M	8,756.01	PARMENTER ELEM SCHOOL
BARCHI, STACI J	61,938.99	PARMENTER ELEM SCHOOL
BARRETT, DONNA L	68,598.04	PARMENTER ELEM SCHOOL
BASSIGNANI, JUDITH	96,859.68	PARMENTER ELEM SCHOOL
BELISLE, LISA A	22,703.35	PARMENTER ELEM SCHOOL
BESSETTE, JANET M	53,548.65	PARMENTER ELEM SCHOOL
BIENKOWSKI, DANA M	10,645.28	PARMENTER ELEM SCHOOL
CAPALDI, TRICIA A	71,512.05	PARMENTER ELEM SCHOOL
CARLSON, KATHERINE W	65,228.77	PARMENTER ELEM SCHOOL
CARNAROLI, WENDY M	71,168.65	PARMENTER ELEM SCHOOL
CHERRY, JEANNE M	10,171.09	PARMENTER ELEM SCHOOL
CHRISTOPHER, LYNNE M	4,590.00	PARMENTER ELEM SCHOOL
CRONIN, JOLENE	63,331.94	PARMENTER ELEM SCHOOL
D'AMATO, THERESA F	85,017.24	PARMENTER ELEM SCHOOL
DAULEY, LOIS A	20,535.84	PARMENTER ELEM SCHOOL
DAVIS, JODI	67,103.19	PARMENTER ELEM SCHOOL
DUHAMEL, LAURA A	16,800.85	PARMENTER ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
EVERS, TERESA	4,450.00	PARMENTER ELEM SCHOOL
FOURNIER, THERESA A	20,999.74	PARMENTER ELEM SCHOOL
FRANGIOSO, MAUREEN E	69,198.61	PARMENTER ELEM SCHOOL
GEYSEN, MARGARET A	29,856.13	PARMENTER ELEM SCHOOL
GREEN, LAUREN E	20,537.60	PARMENTER ELEM SCHOOL
GRINLEY, ANNA M	45,303.18	PARMENTER ELEM SCHOOL
HARWOOD, HEATHER	19,564.52	PARMENTER ELEM SCHOOL
HOWE, DEBRA L	85,317.24	PARMENTER ELEM SCHOOL
KING, SUSAN E	54,886.51	PARMENTER ELEM SCHOOL
LANDRAITIS, CAROL B	75,573.51	PARMENTER ELEM SCHOOL
LEVENSON, JULIE L	40,882.96	PARMENTER ELEM SCHOOL
LEVERONE, CHRISTINE R	16,793.14	PARMENTER ELEM SCHOOL
LOEW, PATRICK N	17,888.00	PARMENTER ELEM SCHOOL
LOGAN, CHRISTINE M	71,731.15	PARMENTER ELEM SCHOOL
LYONS, EMILY	14,194.70	PARMENTER ELEM SCHOOL
MACDONALD, LISA M	63,182.42	PARMENTER ELEM SCHOOL
MARTIN, ELAINE M	21,477.95	PARMENTER ELEM SCHOOL
MCDONALD, MARY F	41,743.00	PARMENTER ELEM SCHOOL
MCGOWAN, TAMARA I	31,322.85	PARMENTER ELEM SCHOOL
MIRLISS, DOROTHY G	19,218.27	PARMENTER ELEM SCHOOL
MUNNS, LINDA J	8,774.37	PARMENTER ELEM SCHOOL
MURPHY, SARAH J	52,150.80	PARMENTER ELEM SCHOOL
MYERS, JEAN K	64,758.76	PARMENTER ELEM SCHOOL
NALLY, MARYELLEN	77,349.79	PARMENTER ELEM SCHOOL
ORSINI, KATHLEEN O	23,730.78	PARMENTER ELEM SCHOOL
PHILLIPS, ELIZABETH	41,281.74	PARMENTER ELEM SCHOOL
PICHIERRI, EILEEN M	10,913.90	PARMENTER ELEM SCHOOL
RICARD, WENDY	16,783.04	PARMENTER ELEM SCHOOL
SABANOSH, ELLEN B	79,607.50	PARMENTER ELEM SCHOOL
SANDFORD, MARY L	64,683.76	PARMENTER ELEM SCHOOL
SANFORD, LAURA A	58,862.35	PARMENTER ELEM SCHOOL
SHIPOS, KATHLEEN A	31,683.00	PARMENTER ELEM SCHOOL
SPEARS, ANN I	47,350.29	PARMENTER ELEM SCHOOL
ST.GELAIS, DONNA M	31,712.60	PARMENTER ELEM SCHOOL
TARANTO, KAREN E	64,758.76	PARMENTER ELEM SCHOOL
TIGHE, EDWARD J	76,973.59	PARMENTER ELEM SCHOOL
TODESCO, KAREN M	18,347.47	PARMENTER ELEM SCHOOL
TRAVERS, JANET C	17,473.35	PARMENTER ELEM SCHOOL
TRUDO, STEPHANIE R	40,426.10	PARMENTER ELEM SCHOOL
WELCH, LOIS M	45,724.67	PARMENTER ELEM SCHOOL
WILLIAMS, ANN M	20,662.03	PARMENTER ELEM SCHOOL
WOLF, JEAN M	68,669.61	PARMENTER ELEM SCHOOL
ZARRELLA, LAURIE A	62,103.35	PARMENTER ELEM SCHOOL
BARTHOLOMEW, CHERYL C	75,258.72	HELEN KELLER ELEM SCHOOL
BESSO, JOANN	17,538.32	HELEN KELLER ELEM SCHOOL
BISSANTI, CHRISTINA M	17,201.43	HELEN KELLER ELEM SCHOOL
BOSZE, SONYA A	16,844.41	HELEN KELLER ELEM SCHOOL
BOULD, JOANNE C	47,939.75	HELEN KELLER ELEM SCHOOL
BRESNAHAN, KAREN E	12,671.03	HELEN KELLER ELEM SCHOOL
BROWN, CHERYL A	38,144.00	HELEN KELLER ELEM SCHOOL
BUSAVAGE, KERI A	71,997.57	HELEN KELLER ELEM SCHOOL
CAHILL, NICHOLE F	44,302.91	HELEN KELLER ELEM SCHOOL
CAPUTO, EMILY E	48,121.04	HELEN KELLER ELEM SCHOOL
COOK, HEATHER M	42,185.36	HELEN KELLER ELEM SCHOOL
DEMAS, ELISA B	57,026.78	HELEN KELLER ELEM SCHOOL
DOWNIE, CHRISTINA C	16,317.81	HELEN KELLER ELEM SCHOOL
EICKMANN, KRISTIN C	82,825.87	HELEN KELLER ELEM SCHOOL
FRATOLILLO, MEGAN M	13,090.85	HELEN KELLER ELEM SCHOOL
GRADY, DONNA M	76,014.86	HELEN KELLER ELEM SCHOOL
GREENSTEIN, WENDY L	59,104.24	HELEN KELLER ELEM SCHOOL
GRUSECK, ELLEN A	6,910.47	HELEN KELLER ELEM SCHOOL
GUSTAFSON, BRIAN A	57,385.56	HELEN KELLER ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
HARRIS, CATHERINE L	18,192.02	HELEN KELLER ELEM SCHOOL
HISS, BARBARA F	3,990.00	HELEN KELLER ELEM SCHOOL
HUNT, CHRISTINE M	48,962.94	HELEN KELLER ELEM SCHOOL
JOHNSON, MARILYN R	17,322.47	HELEN KELLER ELEM SCHOOL
JOSEPH, ANTHONY A	75,164.86	HELEN KELLER ELEM SCHOOL
KELLEY, BRIAN P	75,439.86	HELEN KELLER ELEM SCHOOL
KORNFELD, KRISTEN K	50,070.77	HELEN KELLER ELEM SCHOOL
LYNCH, KRISTEN	14,771.97	HELEN KELLER ELEM SCHOOL
MALATESTA, NANCY A	80,717.15	HELEN KELLER ELEM SCHOOL
MARTIN, DIANE J	16,737.85	HELEN KELLER ELEM SCHOOL
MARTINELLI, JENNIFER L	44,307.85	HELEN KELLER ELEM SCHOOL
MCHUGH, RUTHANN M	85,887.25	HELEN KELLER ELEM SCHOOL
MILLER, REBECCA F	80,478.04	HELEN KELLER ELEM SCHOOL
MITCHELL, BARBARA J	19,266.57	HELEN KELLER ELEM SCHOOL
MONTEROTTI, LORI A	70,718.67	HELEN KELLER ELEM SCHOOL
MORRISON, JENNIFER M	75,347.46	HELEN KELLER ELEM SCHOOL
MULLIKEN, OLIVIA K	18,145.13	HELEN KELLER ELEM SCHOOL
MURPHY, WENDY S	79,620.00	HELEN KELLER ELEM SCHOOL
NORDBERG, JAMES G	63,673.40	HELEN KELLER ELEM SCHOOL
O'BRIEN, SANDRA L	4,337.50	HELEN KELLER ELEM SCHOOL
O'DONNELL, PATRICIA A	76,512.43	HELEN KELLER ELEM SCHOOL
O'MEALEY, KATHERINE B	44,307.85	HELEN KELLER ELEM SCHOOL
PARKER, HOLLY B	75,508.72	HELEN KELLER ELEM SCHOOL
PAULHUS, LISA A	58,662.35	HELEN KELLER ELEM SCHOOL
PLACENTINO, ALLISON B	20,558.07	HELEN KELLER ELEM SCHOOL
RAPOSA, ANN M	31,841.06	HELEN KELLER ELEM SCHOOL
RAPP, PAMELA F	87,485.54	HELEN KELLER ELEM SCHOOL
REA, KRISTEN L	61,273.27	HELEN KELLER ELEM SCHOOL
REBELLO, CHRISTINE A	7,097.34	HELEN KELLER ELEM SCHOOL
RICHARD, JOYCE M	76,356.95	HELEN KELLER ELEM SCHOOL
RISTAINO, JEAN M	10,503.26	HELEN KELLER ELEM SCHOOL
ROBERTS, KATHLEEN M	21,530.38	HELEN KELLER ELEM SCHOOL
ROGERS, KAREN Z	14,367.10	HELEN KELLER ELEM SCHOOL
SALAMONE, JENNIFER A	62,507.00	HELEN KELLER ELEM SCHOOL
SCHOFIELD, LORI-BETH	6,567.40	HELEN KELLER ELEM SCHOOL
SHAUGHNESSY, BRENDA L	18,868.93	HELEN KELLER ELEM SCHOOL
SMITH, SHARON W	69,187.17	HELEN KELLER ELEM SCHOOL
STENOUIST, LINDSAY M	51,243.97	HELEN KELLER ELEM SCHOOL
SWANSON, FRANCINE P	6,868.85	HELEN KELLER ELEM SCHOOL
THIBEAULT, KAREN A	30.00	HELEN KELLER ELEM SCHOOL
VIOLET, JENNIFER A	62,890.04	HELEN KELLER ELEM SCHOOL
WALLHAUSSER, MARY P	18,454.12	HELEN KELLER ELEM SCHOOL
WALSH, JANET A	17,482.67	HELEN KELLER ELEM SCHOOL
WARD, JOHN JR	69,112.17	HELEN KELLER ELEM SCHOOL
WILES, MARY JANE J	108,730.14	HELEN KELLER ELEM SCHOOL
WINTRINGHAM, LINDSAY H	14,980.08	HELEN KELLER ELEM SCHOOL
ZAHNER, COURTNEY D	42,023.90	HELEN KELLER ELEM SCHOOL
ABBOUD, RANA W	600.00	SUBSTITUTES
ACTON, NANCY A	412.50	SUBSTITUTES
AFONSO, ARTUR S	480.34	SUBSTITUTES
ALLEN, HEATHER E	6,500.00	SUBSTITUTES
ARCHER, MILDRED G	1,430.00	SUBSTITUTES
AVEDISIAN, JULIA B	440.80	SUBSTITUTES
AVEDISIAN, SARAH M	444.28	SUBSTITUTES
BAJGOT, BEVERLY	2,064.67	SUBSTITUTES
BARLOW, RENEE L	1,350.00	SUBSTITUTES
BARRY, CAITLIN	120.00	SUBSTITUTES
BEERS, LU-ANNE	60.00	SUBSTITUTES
BENHAM, THOMAS J	1,120.00	SUBSTITUTES
BERGEN, MARYKATE	1,120.00	SUBSTITUTES
BERTONI, BRUCE	4,177.98	SUBSTITUTES
BEXIGA, JENNIFER	300.00	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
BILELLO, VANESSA A	2,750.00	SUBSTITUTES
BLASIE, DONNA	1,547.24	SUBSTITUTES
BOYEA, SARA G	420.00	SUBSTITUTES
BRADLEY, JOSEPHINE M	79.14	SUBSTITUTES
BRESNAHAN, THOMAS W	2,367.00	SUBSTITUTES
BREWER, MEGHAN	60.00	SUBSTITUTES
BRIZZOLARA, NICOLE L	120.00	SUBSTITUTES
BROWN, ANDREW G	779.34	SUBSTITUTES
BRUNELLI, DANIEL P	345.43	SUBSTITUTES
BRUNELLI, DONNA A	990.00	SUBSTITUTES
BUGG, NATALIE E	2,514.00	SUBSTITUTES
BULIUNG, AMY M	845.00	SUBSTITUTES
BURKE, MARJORIE M	5,110.00	SUBSTITUTES
CAMERON, CATHERINE B	5,882.17	SUBSTITUTES
CAMERON, JOYCE A	9,910.61	SUBSTITUTES
CASEY, JAMES	3,226.50	SUBSTITUTES
CHELKONAS, DIANNA R	1,493.59	SUBSTITUTES
COLACE, CARMINE	4,327.00	SUBSTITUTES
CONNORS, KATHRYN M	3,685.00	SUBSTITUTES
CONROY, JILLIAN M	2,143.49	SUBSTITUTES
CONWAY, MOLLY B	361.57	SUBSTITUTES
COTTULI, LYNANN J	30.00	SUBSTITUTES
CRANE, DIANE E	120.00	SUBSTITUTES
CROTEAU, JESSICA	10,809.74	SUBSTITUTES
CROWLEY, DAWN MARIE	420.00	SUBSTITUTES
CROWLEY, JENNIFER L	480.00	SUBSTITUTES
CRUZ, COLLEEN R	390.00	SUBSTITUTES
CURRAN, DANIEL J	2,185.00	SUBSTITUTES
CYR, DENISE M	870.00	SUBSTITUTES
D'ANGELO, MARK S	5,633.00	SUBSTITUTES
DAVIS, CYNTHIA S	733.04	SUBSTITUTES
DECOURCEY, JEAN M	336.00	SUBSTITUTES
DEJULIO, ANTHONY N	8,525.00	SUBSTITUTES
DELAROSA, SUSAN E	1,410.50	SUBSTITUTES
DELLORCO, ALBERT P	5,036.00	SUBSTITUTES
DESLAURIERS, CHRISTINE M	8,599.88	SUBSTITUTES
DIPALMA, GERALD A	840.00	SUBSTITUTES
DIPALMA, LISA M	942.59	SUBSTITUTES
DITRI, ROBERT H	3,505.00	SUBSTITUTES
DOHAHUE, KARA L	120.00	SUBSTITUTES
DOLAN, MARYBETH	400.00	SUBSTITUTES
DOODY, MICHELLE	552.24	SUBSTITUTES
DOUGLAS, MICHAEL R	5,947.00	SUBSTITUTES
DRAPER, ANGELA C	290.97	SUBSTITUTES
DUFFEY, CAITLIN E	60.00	SUBSTITUTES
DUGAN, PETER E	120.00	SUBSTITUTES
DUNNEBIER, LINDA A	27.93	SUBSTITUTES
ELLIS, JENIFER	5,933.68	SUBSTITUTES
FEENEY, JENNIFER B	1,466.44	SUBSTITUTES
FENERTY, MARYANNE	4,642.24	SUBSTITUTES
FINK, SUSAN T	64.29	SUBSTITUTES
FLEMING, MARY M	800.00	SUBSTITUTES
FOGARTY, ALICE E	490.00	SUBSTITUTES
FRASER, CAITLIN M	8,040.00	SUBSTITUTES
FREEMAN, CLAIRE B	944.48	SUBSTITUTES
GALANTE, APRIL M	1,886.51	SUBSTITUTES
GALLAGHER, JOSEPH F	2,760.00	SUBSTITUTES
GANNON, LISA	16,684.48	SUBSTITUTES
GARCZYNSKI, ANDREW	9,250.00	SUBSTITUTES
GATEWOOD, STEPHEN T	2,367.00	SUBSTITUTES
GAVELIS, JENNIFER	279.30	SUBSTITUTES
GETCHELL, DEREK M	2,065.00	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
GEYSEN, THOMAS F	14,920.00	SUBSTITUTES
GILPIN, LORRAINE M	180.00	SUBSTITUTES
GOLD, ADINA W	1,125.00	SUBSTITUTES
GOODIN, SANDRA A	2,746.48	SUBSTITUTES
GORDY, RYAN R	2,231.66	SUBSTITUTES
GOSS, BRIAN D	660.00	SUBSTITUTES
GOULD, CATHERINE M	740.00	SUBSTITUTES
GRIFFIN, APRYL	1,985.00	SUBSTITUTES
GRIFFIN, JOAN P	1,496.78	SUBSTITUTES
GRIFFIN, MAUREEN P	9,891.31	SUBSTITUTES
GROVE, DARLENE A	3,005.02	SUBSTITUTES
GUERTIN, MATTHEW A	420.00	SUBSTITUTES
GUILMETTE, RICHARD	4,565.00	SUBSTITUTES
HALLIDAY, JENNIFER L	60.00	SUBSTITUTES
HAMDOUN, KIMBERLY R	2,410.00	SUBSTITUTES
HANDVERGER, SUSAN A	3,012.50	SUBSTITUTES
HARDENBURGH, CHRISTINE	9,794.20	SUBSTITUTES
HARVEY, DEBRA T	6,800.76	SUBSTITUTES
HEALEY, MEREDITH	1,973.54	SUBSTITUTES
HILDEBRANDT, KATHLEEN	60.00	SUBSTITUTES
HINES, MEAGHAN A	1,372.24	SUBSTITUTES
HIRSCH, LOIS M	1,439.91	SUBSTITUTES
HOFT, ALICIA	111.72	SUBSTITUTES
HOHMANN, AMY L	1,520.00	SUBSTITUTES
HONEKAMP, HEATHER E	1,075.00	SUBSTITUTES
HORSMANN, CATHERINE D	5,810.00	SUBSTITUTES
ISRAEL, KAREN B	150.00	SUBSTITUTES
KELLY, LEAH M	910.00	SUBSTITUTES
KENNEDY, RACHEL T	749.81	SUBSTITUTES
KINNEY, ANNE	3,339.09	SUBSTITUTES
KLINGENSTEIN, JILL M	633.76	SUBSTITUTES
KLOWAN, LAURA A	228.75	SUBSTITUTES
KURKOMELIS, JOHN	600.00	SUBSTITUTES
KURTZ, JULIANNA E	492.24	SUBSTITUTES
LACMAN, JOANNA L	660.00	SUBSTITUTES
LANDRY, STEFANIE G	872.24	SUBSTITUTES
LATHA, KRISHNAN A	2,375.00	SUBSTITUTES
LEE, MARGUERITE M	950.00	SUBSTITUTES
LEVIN, KIMBERLY W	966.33	SUBSTITUTES
LEVINE, ELIZABETH J	90.00	SUBSTITUTES
LOMBARDI, PATRICIA	2,046.72	SUBSTITUTES
LONGHURST, JENNIFER	540.00	SUBSTITUTES
LYNCH, HEATHER M	1,440.00	SUBSTITUTES
MAHONEY, PATRICIA A	5,199.69	SUBSTITUTES
MAHONEY, PATRICIA A	384.71	SUBSTITUTES
MARIOTTI, MELANIE G	1,020.00	SUBSTITUTES
MARSHALL, KRISTYN D	1,176.60	SUBSTITUTES
MCCAFFREY, KERRY A	90.00	SUBSTITUTES
MCGONAGLE, MARIA C	300.00	SUBSTITUTES
MCLEAN, KIMBERLY D	15,720.80	SUBSTITUTES
MCLEAN, SCOTT D	1,241.30	SUBSTITUTES
METHOT, LOUISE B	2,291.75	SUBSTITUTES
METHOT, MICHEL	1,375.00	SUBSTITUTES
MEUNIER, KATHLEEN L	265.86	SUBSTITUTES
MILLER, DOROTHY A	2,600.00	SUBSTITUTES
MOONEY, KAREN T	302.14	SUBSTITUTES
MOOR, EMILY E	80.99	SUBSTITUTES
MORRELL, JUSTIN A	1,160.00	SUBSTITUTES
MULCAHY, PATRICIA	2,454.48	SUBSTITUTES
MULLIGAN, DONNA A	7,370.80	SUBSTITUTES
MURPHY, MARY E	234.13	SUBSTITUTES
NALLY, MELISSA E	480.00	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
NASH, JOYCE	5,000.00	SUBSTITUTES
NETTO, LINDA	8,320.40	SUBSTITUTES
NIRO, DAVID P	5,799.00	SUBSTITUTES
NOTARO, JOHN	5,300.00	SUBSTITUTES
NOVIELLO, CARRIE J	983.93	SUBSTITUTES
NYBERG, KALEY L	2,256.00	SUBSTITUTES
O'CONNOR, DEAN S	11,265.00	SUBSTITUTES
O'DONNELL, TRACY L	120.00	SUBSTITUTES
O'FLAHERTY, TIMOTHY P	8,000.00	SUBSTITUTES
ORFF, HOLLY R	150.00	SUBSTITUTES
PARKER, ASHLEY E	300.00	SUBSTITUTES
PATRICK-DONAGHEY, CORINNE E	1,468.88	SUBSTITUTES
PEGORARO, EMILY L	300.00	SUBSTITUTES
PENDERGAST, BRIAN H	420.00	SUBSTITUTES
PENDERGAST, DAVID	880.00	SUBSTITUTES
PERKINS, JOHN M	6,600.00	SUBSTITUTES
PERRAULT, JANE M	700.00	SUBSTITUTES
PERRAULT, ROBERT J	60.00	SUBSTITUTES
PRIMIANO, SARAH L	485.00	SUBSTITUTES
REGAN, JUDY A	826.93	SUBSTITUTES
RHEAUME, ALISON	300.00	SUBSTITUTES
RICH, KEVIN W	240.00	SUBSTITUTES
RICHARDSON, THERESA	2,076.14	SUBSTITUTES
RINGER, MELISSA H	770.00	SUBSTITUTES
ROCKWOOD, CHARLES T	1,475.00	SUBSTITUTES
ROSEN, SUSAN L	2,220.00	SUBSTITUTES
SAMESKI, LAURIE L	2,482.24	SUBSTITUTES
SARGEANT, SARAH	1,008.00	SUBSTITUTES
SAUNDERS, ANNE	2,852.82	SUBSTITUTES
SAUTTER, SHERI R	27.93	SUBSTITUTES
SAYWARD, KEVIN R	2,555.00	SUBSTITUTES
SCHWARTZ, CATHY M	1,850.00	SUBSTITUTES
SEYMOUR, ANN E	394.94	SUBSTITUTES
SHANAHAN, KEVIN	60.00	SUBSTITUTES
SHANAHAN, KRISTINE J	300.00	SUBSTITUTES
SHEEHY, EDWARD M	180.00	SUBSTITUTES
SHOLUDKO, ANDREW	700.00	SUBSTITUTES
SHOLUDKO, LISA A	5,798.57	SUBSTITUTES
SIMS, PAMELA	2,062.50	SUBSTITUTES
SMITH, MARY B	1,082.24	SUBSTITUTES
ST. GERMAIN, JEFFREY C	10,300.00	SUBSTITUTES
STIMSON, SUZANNE	1,040.00	SUBSTITUTES
STOFFEL, JOSHUA	360.00	SUBSTITUTES
STRAUSS, LAURA J	680.00	SUBSTITUTES
SUTYAK, JENNIFER	4,968.00	SUBSTITUTES
TAVALONE, JOHN J	5,903.00	SUBSTITUTES
TAYLOR, CELIA M	1,900.00	SUBSTITUTES
TEEHAN, ERIN E	420.00	SUBSTITUTES
TETRAULT, JOAN C	925.00	SUBSTITUTES
THOMPSON, MEGAN M	240.00	SUBSTITUTES
THORPE, ELIZABETH B	15,850.00	SUBSTITUTES
TODESCO, FRANK A	60.00	SUBSTITUTES
TREMBLAY, FRANCINE C	6,021.88	SUBSTITUTES
TROVATO, PAUL	13,694.78	SUBSTITUTES
TULLOCH, LINDSEY M	480.00	SUBSTITUTES
VACCA, JENNIFER Z	2,440.00	SUBSTITUTES
VACCARI, KATHLEEN R	7,400.00	SUBSTITUTES
WISE, KARA M	1,440.00	SUBSTITUTES
VITTI, LINDA S	150.00	SUBSTITUTES
WAYLETT, BRANDON J	2,064.67	SUBSTITUTES
WILKINSON, DENNIS M	6,393.87	SUBSTITUTES
WISNIEWSKI, NICOLE M	240.00	SUBSTITUTES

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<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
WOODS, MEGHAN	1,047.38	SUBSTITUTES
YANOSHAK, MARIA E	1,567.50	SUBSTITUTES
YOUNG, PATRICIA M	12,541.83	SUBSTITUTES
ABRAMO, LOIS A	57,122.85	ANNIE SULLIVAN MIDDLE SCHOOL
AHEARN, COLLEEN A	54,501.69	ANNIE SULLIVAN MIDDLE SCHOOL
ALLARD, PATRICIA M	10,622.49	ANNIE SULLIVAN MIDDLE SCHOOL
ALLEN, CAROL-ANNE	58,079.99	ANNIE SULLIVAN MIDDLE SCHOOL
ALMANAS, MARGUERITE L	54,351.54	ANNIE SULLIVAN MIDDLE SCHOOL
AMARAL, ALLISON A	62,683.21	ANNIE SULLIVAN MIDDLE SCHOOL
ANANIA, ELISENA M	50,999.08	ANNIE SULLIVAN MIDDLE SCHOOL
ANTHONY, JEFFREY S	51,967.03	ANNIE SULLIVAN MIDDLE SCHOOL
BARDOL, JOYCE A	73,986.16	ANNIE SULLIVAN MIDDLE SCHOOL
BARNES, MADALINE A	19,643.15	ANNIE SULLIVAN MIDDLE SCHOOL
BARNICLE, MICHAEL E	40,185.39	ANNIE SULLIVAN MIDDLE SCHOOL
BETHEL, JENNIFER A	37,752.79	ANNIE SULLIVAN MIDDLE SCHOOL
BEVAN, DEBORAH L	30,927.00	ANNIE SULLIVAN MIDDLE SCHOOL
BRECHT, JANICE C	5,939.64	ANNIE SULLIVAN MIDDLE SCHOOL
BREMNER, ANDREA C	51,597.02	ANNIE SULLIVAN MIDDLE SCHOOL
CALNAN, MARIEL L	38,796.23	ANNIE SULLIVAN MIDDLE SCHOOL
CARDOOS, MARIE B	19,172.69	ANNIE SULLIVAN MIDDLE SCHOOL
CARR, GRETCHEN	75,164.86	ANNIE SULLIVAN MIDDLE SCHOOL
CARUCCI, KATHLEEN M	32,576.96	ANNIE SULLIVAN MIDDLE SCHOOL
CARUSO, SHARON	40,346.64	ANNIE SULLIVAN MIDDLE SCHOOL
CAUDLE, MYONG C	15,923.75	ANNIE SULLIVAN MIDDLE SCHOOL
DELLORCO, NANCY E	7,284.93	ANNIE SULLIVAN MIDDLE SCHOOL
DONEGAN, KEVIN P	44,050.23	ANNIE SULLIVAN MIDDLE SCHOOL
FIELD, RACHEL A	44,740.62	ANNIE SULLIVAN MIDDLE SCHOOL
FLANAGAN, ROBERT F JR	67,406.86	ANNIE SULLIVAN MIDDLE SCHOOL
FORTIN, SUSAN M	46,489.00	ANNIE SULLIVAN MIDDLE SCHOOL
GARAY, RACHEL E	49,953.32	ANNIE SULLIVAN MIDDLE SCHOOL
GIESE, NANCY J	1,641.29	ANNIE SULLIVAN MIDDLE SCHOOL
GIGUERE, LUCAS A	50,174.25	ANNIE SULLIVAN MIDDLE SCHOOL
GLEASON, MARILEE E	77,549.71	ANNIE SULLIVAN MIDDLE SCHOOL
GODDARD, TIFFANY S	4,515.00	ANNIE SULLIVAN MIDDLE SCHOOL
GRADY, ELLEN	17,710.17	ANNIE SULLIVAN MIDDLE SCHOOL
GROCCIA, MICHAEL C	38,189.23	ANNIE SULLIVAN MIDDLE SCHOOL
GUARINO, TINA M	70,791.17	ANNIE SULLIVAN MIDDLE SCHOOL
HADFIELD, DIANA A	48,024.72	ANNIE SULLIVAN MIDDLE SCHOOL
HARRINGTON, AMY J	48,249.38	ANNIE SULLIVAN MIDDLE SCHOOL
HAWK, ELIZABETH C	43,119.28	ANNIE SULLIVAN MIDDLE SCHOOL
HEILWEIL, CYNTHIA A	16,246.32	ANNIE SULLIVAN MIDDLE SCHOOL
JENKINS, WENDY L	22,922.41	ANNIE SULLIVAN MIDDLE SCHOOL
KAUFMAN, CHARLEEN E	7,959.02	ANNIE SULLIVAN MIDDLE SCHOOL
LASHER, LAURA P	42,270.90	ANNIE SULLIVAN MIDDLE SCHOOL
LEDEBUHR, ERICH K	84,121.68	ANNIE SULLIVAN MIDDLE SCHOOL
MAHAN, CHRISTINE A	64,559.25	ANNIE SULLIVAN MIDDLE SCHOOL
MARECH, DEBRA E	36,947.82	ANNIE SULLIVAN MIDDLE SCHOOL
MCCAFFREY, ANNE R	72,920.50	ANNIE SULLIVAN MIDDLE SCHOOL
MCGONAGLE, MATTHEW E	24,161.96	ANNIE SULLIVAN MIDDLE SCHOOL
MCLELAND, LAURI L	73,020.81	ANNIE SULLIVAN MIDDLE SCHOOL
MELLO, JONATHAN J	53,670.06	ANNIE SULLIVAN MIDDLE SCHOOL
MILLER, ERNEST	77,088.80	ANNIE SULLIVAN MIDDLE SCHOOL
MIRANDA, SIGRID D	25,599.45	ANNIE SULLIVAN MIDDLE SCHOOL
MORIARTY, DANIEL J	80,281.91	ANNIE SULLIVAN MIDDLE SCHOOL
MORRIS, SANDRA L	81,499.73	ANNIE SULLIVAN MIDDLE SCHOOL
MOTTE, REBECCA A	56,040.69	ANNIE SULLIVAN MIDDLE SCHOOL
NEGRO, KRISTEN M	19,393.20	ANNIE SULLIVAN MIDDLE SCHOOL
NELSON, ROBERTA J	75,457.82	ANNIE SULLIVAN MIDDLE SCHOOL
PARNELL, CARYN M	71,611.30	ANNIE SULLIVAN MIDDLE SCHOOL
PERRI, STEPHANIE S	13,457.28	ANNIE SULLIVAN MIDDLE SCHOOL
PRINDEVILLE, ELEANOR A	6,526.70	ANNIE SULLIVAN MIDDLE SCHOOL
RILEY, KATHLEEN M	15,208.83	ANNIE SULLIVAN MIDDLE SCHOOL

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
SCHLEICHER, DONNA M	48,693.26	ANNIE SULLIVAN MIDDLE SCHOOL
SINGLETON, ELIZABETH	7,105.99	ANNIE SULLIVAN MIDDLE SCHOOL
THOMPSON, SARAH W	37,251.09	ANNIE SULLIVAN MIDDLE SCHOOL
THONNEY, ELIZABETH C	17,383.26	ANNIE SULLIVAN MIDDLE SCHOOL
TRIPODI, KERRI	44,507.85	ANNIE SULLIVAN MIDDLE SCHOOL
VARTANIAN, FRANCES E	17,863.56	ANNIE SULLIVAN MIDDLE SCHOOL
VETRANO, LISA M	53,613.71	ANNIE SULLIVAN MIDDLE SCHOOL
WELSHOFF, LAURA M	60,389.12	ANNIE SULLIVAN MIDDLE SCHOOL
WILLARD, JODI A	6,685.71	ANNIE SULLIVAN MIDDLE SCHOOL
WILLIAMS, CRAIG M	17,383.26	ANNIE SULLIVAN MIDDLE SCHOOL
WITTCOFF, BETH A	105,166.81	ANNIE SULLIVAN MIDDLE SCHOOL
AHLBERG, INGRID E	57,560.28	REMINGTON MIDDLE SCHOOL
ARONSON, DAVID I	80,491.23	REMINGTON MIDDLE SCHOOL
ARSENAULT, ANDRE L	29,626.71	REMINGTON MIDDLE SCHOOL
BLUM, CYNTHIA L	33,994.82	REMINGTON MIDDLE SCHOOL
BRADY, STEPHANIE M	36,338.86	REMINGTON MIDDLE SCHOOL
BUTTERS, AMY R	24,534.21	REMINGTON MIDDLE SCHOOL
CARLSON, LORNA J	7,231.14	REMINGTON MIDDLE SCHOOL
CHAFFEE, JEFFREY A	77,238.13	REMINGTON MIDDLE SCHOOL
CHAMPAGNE, DANIELLE L	67,368.13	REMINGTON MIDDLE SCHOOL
CHETLEN, KIERA N	17,383.26	REMINGTON MIDDLE SCHOOL
CHIARAVALLOTI, LAURA A	75,995.34	REMINGTON MIDDLE SCHOOL
CHITTY, JANET S	71,682.19	REMINGTON MIDDLE SCHOOL
CLAYPOOL, JOHN W	45,994.10	REMINGTON MIDDLE SCHOOL
COFFEY, ALTORIA M	16,179.64	REMINGTON MIDDLE SCHOOL
COTILLO, MARY V	42,907.94	REMINGTON MIDDLE SCHOOL
CROWLEY, CHERYL	2,067.00	REMINGTON MIDDLE SCHOOL
DELANEY, SHARON J	18,157.47	REMINGTON MIDDLE SCHOOL
DESANTI, JENNIFER	72,048.97	REMINGTON MIDDLE SCHOOL
DESIMONE, KRISTIN T	61,205.64	REMINGTON MIDDLE SCHOOL
DOHERTY, DAVID P JR	72,400.57	REMINGTON MIDDLE SCHOOL
DOYLE, JOAN M	6,727.90	REMINGTON MIDDLE SCHOOL
DUKE, CATHERINE F	73,481.60	REMINGTON MIDDLE SCHOOL
FARMER, TIMOTHY J	68,403.52	REMINGTON MIDDLE SCHOOL
FITZGERALD, FRANCIS P	78,259.69	REMINGTON MIDDLE SCHOOL
FLYNN, CELESTE A	38,354.90	REMINGTON MIDDLE SCHOOL
FORTIN, SHAWN M	56,260.65	REMINGTON MIDDLE SCHOOL
GALASSO, LINDA H	18,717.26	REMINGTON MIDDLE SCHOOL
GAUTHIER, DONNA A	17,343.52	REMINGTON MIDDLE SCHOOL
GHILONI, DENISE T	66,195.06	REMINGTON MIDDLE SCHOOL
GOODWIN, KATHERINE A	72,265.15	REMINGTON MIDDLE SCHOOL
HAWES, JONATHAN R	27,364.05	REMINGTON MIDDLE SCHOOL
HEATER, CHARISE L	11,375.00	REMINGTON MIDDLE SCHOOL
HEVENOR, RHONDA M	75,428.23	REMINGTON MIDDLE SCHOOL
HIGGINS, JENNIFER A	43,751.28	REMINGTON MIDDLE SCHOOL
HOLDEN, RUSSELL E	61,785.24	REMINGTON MIDDLE SCHOOL
INGERMAN, KAREN E	73,518.39	REMINGTON MIDDLE SCHOOL
KASS, MARY M	64,683.76	REMINGTON MIDDLE SCHOOL
KOCH, DEVON L	60,197.06	REMINGTON MIDDLE SCHOOL
KOSS-COLE, JOAN M	79,257.50	REMINGTON MIDDLE SCHOOL
LAMPASONA, LORI L	8,358.42	REMINGTON MIDDLE SCHOOL
LESSARD, CAROL E	33,352.48	REMINGTON MIDDLE SCHOOL
LEWENBERG, CAROL C	49,405.70	REMINGTON MIDDLE SCHOOL
LINDBLOM, KAREN E	76,374.93	REMINGTON MIDDLE SCHOOL
LOUNSBURY, LYNNE C	16,245.65	REMINGTON MIDDLE SCHOOL
MANN, ALEXANDER J	14,123.64	REMINGTON MIDDLE SCHOOL
MARTIN, CAROL E	72,005.04	REMINGTON MIDDLE SCHOOL
MCCANN, MELISSA K	71,660.17	REMINGTON MIDDLE SCHOOL
MCCARTHY, IANTHE Z	17,233.82	REMINGTON MIDDLE SCHOOL
MCGOWAN, KEVIN T	9,896.14	REMINGTON MIDDLE SCHOOL
MCGUIRE, KAREN A	21,744.73	REMINGTON MIDDLE SCHOOL
MCMAUIS, JULIE N	18,931.71	REMINGTON MIDDLE SCHOOL

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MOLLOY, ELLEN M	13,682.28	REMINGTON MIDDLE SCHOOL
MULDOWNEY, JENNIFER L	62,830.85	REMINGTON MIDDLE SCHOOL
NOLAN, JESSICA L	57,148.00	REMINGTON MIDDLE SCHOOL
O'HALLORAN, JOSEPH M	73,112.27	REMINGTON MIDDLE SCHOOL
O'HEARN, CORTNEY C	27,264.87	REMINGTON MIDDLE SCHOOL
PELTIER, CYNTHIA Z	52,631.10	REMINGTON MIDDLE SCHOOL
PERI, PAUL A	84,220.84	REMINGTON MIDDLE SCHOOL
POLIS, CATHERINE D	83,559.90	REMINGTON MIDDLE SCHOOL
PUCEL, KAREN A	11,028.41	REMINGTON MIDDLE SCHOOL
RAY, MARCIA A	25,831.93	REMINGTON MIDDLE SCHOOL
RICHARDS, SUSAN	48,222.22	REMINGTON MIDDLE SCHOOL
RIOLO, LIZA A	31,508.14	REMINGTON MIDDLE SCHOOL
ROUSSEAU, YOUSRIA K	6,985.22	REMINGTON MIDDLE SCHOOL
SCHOEN, NANCY T	89,917.99	REMINGTON MIDDLE SCHOOL
SHEA, MARYELLEN	59,881.02	REMINGTON MIDDLE SCHOOL
STEELE, SHANNON M	9,706.87	REMINGTON MIDDLE SCHOOL
STILGOE, SUZANNE A	59,745.48	REMINGTON MIDDLE SCHOOL
TARRANT, PATRICIA A	82,517.57	REMINGTON MIDDLE SCHOOL
THALL, JUNE R	79,536.73	REMINGTON MIDDLE SCHOOL
TOWNER, KIMBERLY A	48,474.81	REMINGTON MIDDLE SCHOOL
TURNER, KEITH R	75,975.64	REMINGTON MIDDLE SCHOOL
VOZZELLA, ADELE M	23,185.22	REMINGTON MIDDLE SCHOOL
WALSH, ROSANNE	71,194.19	REMINGTON MIDDLE SCHOOL
WILDEMAN, BRIAN M	53,882.37	REMINGTON MIDDLE SCHOOL
ZARICZNY, MICHELLE L	48,809.81	REMINGTON MIDDLE SCHOOL
ACKLEY, BETHANY B	65,438.74	HORACE MANN MID SCHOOL
ANDERSON, ANNMARIE	76,849.79	HORACE MANN MID SCHOOL
ARCE BUCKLEY, LILLIAN	6,104.53	HORACE MANN MID SCHOOL
BAUGH, ROSE I	15,768.72	HORACE MANN MID SCHOOL
BAXTER, NANCY L	36,411.44	HORACE MANN MID SCHOOL
BENNETT, MARY-REGINA	13,561.33	HORACE MANN MID SCHOOL
BERGEN, ANNE K	107,219.49	HORACE MANN MID SCHOOL
BERGER, JACOUELYN B	47,611.80	HORACE MANN MID SCHOOL
BISHAW, KIM B	28,978.27	HORACE MANN MID SCHOOL
BOSITIS, FRANCIS E	82,599.27	HORACE MANN MID SCHOOL
BRADY, MARK A	17,049.60	HORACE MANN MID SCHOOL
BURSELL, TRICIA A	26,466.00	HORACE MANN MID SCHOOL
CALHOUN, BRIAN T	50,085.91	HORACE MANN MID SCHOOL
CARROLL, ANDREW	13,517.28	HORACE MANN MID SCHOOL
CHIN, DAVID G	69,683.94	HORACE MANN MID SCHOOL
COHEN, RONNI E	75,258.72	HORACE MANN MID SCHOOL
CONSTANTINE, EMILY A	67,995.66	HORACE MANN MID SCHOOL
CONSTANTINO, JANET M	8,321.58	HORACE MANN MID SCHOOL
COREY, JOSEPH A	85,915.79	HORACE MANN MID SCHOOL
COTE, SCOTT M	48,983.89	HORACE MANN MID SCHOOL
COYNE, MEGHAN E	49,792.77	HORACE MANN MID SCHOOL
CREEDON, CHANDLER P JR	81,656.50	HORACE MANN MID SCHOOL
D'ENTREMONT, EARL J III	72,891.55	HORACE MANN MID SCHOOL
DEVLIN, LORI A	11,896.70	HORACE MANN MID SCHOOL
DONAHUE, COLLEEN A	68,448.96	HORACE MANN MID SCHOOL
DONALDSON, SHERRY L	49,992.62	HORACE MANN MID SCHOOL
DUNNEBIER, JESSICA O	17,651.67	HORACE MANN MID SCHOOL
FLANAGAN, LAURA A	32,006.88	HORACE MANN MID SCHOOL
FLYNN, PATRICIA A	18,501.37	HORACE MANN MID SCHOOL
FORMAN, ELLEN S	72,324.78	HORACE MANN MID SCHOOL
GARINO, VICKI M	73,553.51	HORACE MANN MID SCHOOL
GARR, BERT H	59,100.72	HORACE MANN MID SCHOOL
GARSKE, VIRGINIA A	77,853.49	HORACE MANN MID SCHOOL
GAUTHIER, CECILIA C	79,207.50	HORACE MANN MID SCHOOL
GOLBURGH, VICKI-BETH	71,411.21	HORACE MANN MID SCHOOL
GORDON, ALLYSON C	17,787.25	HORACE MANN MID SCHOOL
GOSS, DEBORAH J	91,593.07	HORACE MANN MID SCHOOL

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
GUERTIN, GAIL	17,304.68	HORACE MANN MID SCHOOL
HERSEE, RENEE D	67,815.34	HORACE MANN MID SCHOOL
HULBIG, PHILIP R	67,450.51	HORACE MANN MID SCHOOL
JACKSON, SHARON L	85,890.38	HORACE MANN MID SCHOOL
JAKEL, TERESE M	80,337.53	HORACE MANN MID SCHOOL
KOVAL, NANCY E	22,463.51	HORACE MANN MID SCHOOL
LANGMEYER, NOREEN T	74,537.65	HORACE MANN MID SCHOOL
LAWSON, ERIK H	53,696.15	HORACE MANN MID SCHOOL
LYNCH, CHARLOTTE A	5,205.62	HORACE MANN MID SCHOOL
MCGOVERN, DAVID P	55,236.49	HORACE MANN MID SCHOOL
MCNEICE, KATHLEEN K	16,905.96	HORACE MANN MID SCHOOL
METRAS, THERESA M	6,877.82	HORACE MANN MID SCHOOL
METRICK, PATRICIA S	88,031.04	HORACE MANN MID SCHOOL
NADREAU, KIMBERLY S	60,998.27	HORACE MANN MID SCHOOL
NELLIGAN, SEAN P	71,890.86	HORACE MANN MID SCHOOL
NOSIGLIA, BRUNO L	81,875.54	HORACE MANN MID SCHOOL
OBERHOLZER, CINDY B	24,191.83	HORACE MANN MID SCHOOL
PARNELL, PAUL D	93,616.68	HORACE MANN MID SCHOOL
PASOUAROSA, PETER M	75,328.15	HORACE MANN MID SCHOOL
PICHETTE, JANE A	42,564.58	HORACE MANN MID SCHOOL
PLOUFFE, DIANE M	74,666.17	HORACE MANN MID SCHOOL
POLOMSKI, CLARE M	16,671.34	HORACE MANN MID SCHOOL
PRICE, LYNDA M	11,100.66	HORACE MANN MID SCHOOL
QUINTIN, MEGHAN D	16,112.95	HORACE MANN MID SCHOOL
RENAUD, CHRISTINA F	66,797.71	HORACE MANN MID SCHOOL
RICHARD, CHRISTINA A	7,914.97	HORACE MANN MID SCHOOL
RIDLEY, ANDREA S	68,740.61	HORACE MANN MID SCHOOL
RODIO, ALICIA A	33,635.86	HORACE MANN MID SCHOOL
SAVICKAS, ELAINE A	15,754.07	HORACE MANN MID SCHOOL
SCHAMBER, SHEILA A	65,364.59	HORACE MANN MID SCHOOL
SCHLIEFKE, JAMES A	66,945.99	HORACE MANN MID SCHOOL
SPARKS, AMY M	59,208.78	HORACE MANN MID SCHOOL
SVEDEN, JANE L	75,549.79	HORACE MANN MID SCHOOL
TAYLOR, CATHERINE W	79,517.88	HORACE MANN MID SCHOOL
VACCA, ROBERT J	78,969.86	HORACE MANN MID SCHOOL
WINRICH, LEISA Z	71,495.75	HORACE MANN MID SCHOOL
AIZMAN, AIDA B	76,974.50	FRANKLIN HIGH SCHOOL
AKIE, ROBERT E	46,012.61	FRANKLIN HIGH SCHOOL
ALLESSI, KRISTEN S	66,685.82	FRANKLIN HIGH SCHOOL
ARENA, CHERYL A	84,495.38	FRANKLIN HIGH SCHOOL
ARTHURS, MARISSA O	49,333.00	FRANKLIN HIGH SCHOOL
BABBIN, JEFFREY R	6,803.38	FRANKLIN HIGH SCHOOL
BACA, SYLVIA	85,132.78	FRANKLIN HIGH SCHOOL
BAILEY, NICHOLAS E	41,944.83	FRANKLIN HIGH SCHOOL
BAILEY, TARA L	43,050.06	FRANKLIN HIGH SCHOOL
BAILLIO, JUDITH G	4,048.34	FRANKLIN HIGH SCHOOL
BARRY, JOHN D	15,485.12	FRANKLIN HIGH SCHOOL
BEATON, CAROLYN A	81,690.59	FRANKLIN HIGH SCHOOL
BECK, THERESA D	29,821.94	FRANKLIN HIGH SCHOOL
BELASTOCK, EILEEN C	64,071.57	FRANKLIN HIGH SCHOOL
BERTONE, ROBERT E	14,382.84	FRANKLIN HIGH SCHOOL
BETTS, LESLIE K	42,083.56	FRANKLIN HIGH SCHOOL
BEVILACQUA, CHRISTINA J	51,066.05	FRANKLIN HIGH SCHOOL
BEXIGA, DARLENE S	23,285.18	FRANKLIN HIGH SCHOOL
BIBBO, TAMATHA	40,313.50	FRANKLIN HIGH SCHOOL
BOISVERT, CATHERINE M	60,171.07	FRANKLIN HIGH SCHOOL
BOYD, BRETT	21,741.13	FRANKLIN HIGH SCHOOL
BRAUNINGER, DAVID S	45,674.63	FRANKLIN HIGH SCHOOL
BREEZE, ZACHARY Z	42,934.77	FRANKLIN HIGH SCHOOL
BRENT, MICHELLE L	17,314.50	FRANKLIN HIGH SCHOOL
BRIGGS, JENNIFER L	71,864.17	FRANKLIN HIGH SCHOOL
BUHLER, PHILIPP M	22,020.18	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
BUSHNELL, ROBERT M	64,683.76	FRANKLIN HIGH SCHOOL
BYRNE, DEBRA L	80,592.15	FRANKLIN HIGH SCHOOL
BYRNE, MARYBETH F	16,433.49	FRANKLIN HIGH SCHOOL
CAMBOIA, ELIZABETH	22,020.18	FRANKLIN HIGH SCHOOL
CAMPBELL, JOAN P	38,342.04	FRANKLIN HIGH SCHOOL
CAPLE, JAMES M	63,349.44	FRANKLIN HIGH SCHOOL
CARLUCCI, KAREN A	14,467.45	FRANKLIN HIGH SCHOOL
CASTELLINE, PAUL D	80,717.15	FRANKLIN HIGH SCHOOL
CAYFORD, GREGORY R	80,592.15	FRANKLIN HIGH SCHOOL
CERCE, KRISTIN L	52,325.22	FRANKLIN HIGH SCHOOL
CHACKALACKAL, ANN S	24,191.83	FRANKLIN HIGH SCHOOL
CHAMBERLAIN, BRIAN E	36,338.86	FRANKLIN HIGH SCHOOL
CHETLEN, JASON T	63,422.04	FRANKLIN HIGH SCHOOL
CIALLELLA, ANNA M	18,309.24	FRANKLIN HIGH SCHOOL
CINTRON, STEPHANIE	1,377.93	FRANKLIN HIGH SCHOOL
COLLINS, MARY C	45,572.27	FRANKLIN HIGH SCHOOL
CONNOLLY, MICHELE K	82,624.54	FRANKLIN HIGH SCHOOL
CONNOLLY, MIRIAM M	69,249.90	FRANKLIN HIGH SCHOOL
COOK, PAMELA H	87,666.84	FRANKLIN HIGH SCHOOL
CORBMAN, JAMIE D	19,590.15	FRANKLIN HIGH SCHOOL
CORMAN, GEORGE M JR	70,496.82	FRANKLIN HIGH SCHOOL
COWELL, ELIZABETH A	5,886.80	FRANKLIN HIGH SCHOOL
CREERY, RICHARD H	37,952.04	FRANKLIN HIGH SCHOOL
CULLEN, LEIGHANNE J	81,424.19	FRANKLIN HIGH SCHOOL
DANDURAND, JANET M	69,112.17	FRANKLIN HIGH SCHOOL
DEAN, BRIAN M	14,841.44	FRANKLIN HIGH SCHOOL
DEGIDIO, LYNN C	56,776.78	FRANKLIN HIGH SCHOOL
DIBONA, RONALD A	47,103.89	FRANKLIN HIGH SCHOOL
DILORENZO, JOSEPH J	91,422.25	FRANKLIN HIGH SCHOOL
DINUNNO, PAUL H	58,902.45	FRANKLIN HIGH SCHOOL
DION, SANDRA J	71,408.97	FRANKLIN HIGH SCHOOL
DOHM, JENNIFER P	70,120.11	FRANKLIN HIGH SCHOOL
DONOVAN, MARTHA J	91,847.08	FRANKLIN HIGH SCHOOL
DORAN, MARK J	17,405.31	FRANKLIN HIGH SCHOOL
DOYLE, CLAIR J	72,380.32	FRANKLIN HIGH SCHOOL
ECKHARDT, JACQUELINE C	64,683.76	FRANKLIN HIGH SCHOOL
ELDRIDGE, LORI	17,388.82	FRANKLIN HIGH SCHOOL
ENOS, KEVIN M	68,362.05	FRANKLIN HIGH SCHOOL
ERSKINE, JANELLE M	57,539.40	FRANKLIN HIGH SCHOOL
FALLAHAZAD, OMID	50,334.16	FRANKLIN HIGH SCHOOL
FANUELE, JESSI J	51,371.30	FRANKLIN HIGH SCHOOL
FELDMAN, W. WALTER W	71,049.13	FRANKLIN HIGH SCHOOL
FLYNN, JAMES B	16,365.40	FRANKLIN HIGH SCHOOL
FOLAN, DEREK F	79,378.92	FRANKLIN HIGH SCHOOL
FORTUNA, CAROLYN L	78,302.12	FRANKLIN HIGH SCHOOL
FOWLER, MELISSA	24,365.59	FRANKLIN HIGH SCHOOL
GARCIA, TATIANA	15,789.00	FRANKLIN HIGH SCHOOL
GARFIELD, LINDSAY E	64,673.74	FRANKLIN HIGH SCHOOL
GASBARRO, JOSEPH A	23,685.32	FRANKLIN HIGH SCHOOL
GAUDET, SANDRA M	17,531.56	FRANKLIN HIGH SCHOOL
GEARY, QUINN N	27,644.12	FRANKLIN HIGH SCHOOL
GILLESPIE, CAROL A	12,107.19	FRANKLIN HIGH SCHOOL
GILMORE, MICHAEL J	50,994.04	FRANKLIN HIGH SCHOOL
GOOD, PETER	3,432.00	FRANKLIN HIGH SCHOOL
GORMAN, BARBARA J	78,497.08	FRANKLIN HIGH SCHOOL
GOULD, PAMELA	120,837.27	FRANKLIN HIGH SCHOOL
GRANT, DEBRA L	44,618.05	FRANKLIN HIGH SCHOOL
HAMMOND, AMANDA M	35,951.27	FRANKLIN HIGH SCHOOL
HARRIS, PETER A	18,653.19	FRANKLIN HIGH SCHOOL
HAWKINS, CATHERINE M	54,029.36	FRANKLIN HIGH SCHOOL
HEFELE, HELENA J	6,581.35	FRANKLIN HIGH SCHOOL
HESS, MICHELLE M	75,562.17	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
HEY, JANE A	75,476.34	FRANKLIN HIGH SCHOOL
HOGAN, JANE S	46,980.89	FRANKLIN HIGH SCHOOL
HOLT, MEGAN F	15,746.74	FRANKLIN HIGH SCHOOL
JACOBSON, SUSAN L	29,858.31	FRANKLIN HIGH SCHOOL
JALETTE, LIANE M	74,355.14	FRANKLIN HIGH SCHOOL
JEZIERSKI, LAUREN B	51,645.83	FRANKLIN HIGH SCHOOL
JOHNSON, CAROL A	16,924.29	FRANKLIN HIGH SCHOOL
JOHNSON, CHRISTINE C	79,207.50	FRANKLIN HIGH SCHOOL
KAMPPER, BENJAMIN T	25,869.45	FRANKLIN HIGH SCHOOL
KAYAN, CARRIE-ANN	41,591.10	FRANKLIN HIGH SCHOOL
KELLEY, CAROL A	86,948.10	FRANKLIN HIGH SCHOOL
KELLY, CHRISTOPHER E	46,373.62	FRANKLIN HIGH SCHOOL
KENNEY, SANDRA M	34,217.13	FRANKLIN HIGH SCHOOL
KIRKMAN, ANNE M	54,196.54	FRANKLIN HIGH SCHOOL
KOCH, JOHN H	56,876.78	FRANKLIN HIGH SCHOOL
KOUTSOGIANE, WALLIS M	71,619.02	FRANKLIN HIGH SCHOOL
KRAFKA, HOLLY M	24,534.21	FRANKLIN HIGH SCHOOL
LAWSON, KATHARINE M	59,335.71	FRANKLIN HIGH SCHOOL
LEARDI, ANGELA T	81,017.14	FRANKLIN HIGH SCHOOL
LEIGHTON, JOHN A	84,511.07	FRANKLIN HIGH SCHOOL
LEMANSKI, RASHIBA	6,436.03	FRANKLIN HIGH SCHOOL
LEONI, ROBIN M	24,365.59	FRANKLIN HIGH SCHOOL
LEURINI, JANET M	70,921.81	FRANKLIN HIGH SCHOOL
LEVINE, GALE L	25,467.15	FRANKLIN HIGH SCHOOL
LIGHT, PETER J	92,382.31	FRANKLIN HIGH SCHOOL
LIMA, ROBERT J	82,807.47	FRANKLIN HIGH SCHOOL
LUND, KRISTEN M	62,744.23	FRANKLIN HIGH SCHOOL
LYNCH, JOSEPH T	81,924.86	FRANKLIN HIGH SCHOOL
MACCREERY, JOSHUA N	46,138.35	FRANKLIN HIGH SCHOOL
MACLEAN, JOHNNA B	60,913.88	FRANKLIN HIGH SCHOOL
MAGNER, ELLEN M	75,713.67	FRANKLIN HIGH SCHOOL
MALACARIA, PETER F	16,735.56	FRANKLIN HIGH SCHOOL
MARBLE, DONNA M	45,108.90	FRANKLIN HIGH SCHOOL
MARINELLI, ANNE K	50,045.50	FRANKLIN HIGH SCHOOL
MARTINEZ, HELENA J	38,131.17	FRANKLIN HIGH SCHOOL
MAUCH, JOHN J	26,706.50	FRANKLIN HIGH SCHOOL
MCCARTHY, EUGENE K	74,595.11	FRANKLIN HIGH SCHOOL
MCCOMB, TRICIA M	16,848.52	FRANKLIN HIGH SCHOOL
MCELROY, MELANIE A	53,192.21	FRANKLIN HIGH SCHOOL
MCKENNA, MARY JEANNE	57,733.50	FRANKLIN HIGH SCHOOL
MCKEOWN, LAUREEN M	32,510.26	FRANKLIN HIGH SCHOOL
MCLANE, WILLIAM T IV	5,481.92	FRANKLIN HIGH SCHOOL
MCLAUGHLIN, ROBERT W	75,358.72	FRANKLIN HIGH SCHOOL
MCLEOD, ROBERT J	51,433.50	FRANKLIN HIGH SCHOOL
MCVAY, HEATHER	73,735.92	FRANKLIN HIGH SCHOOL
MERCHANT, CAROL V	21,919.16	FRANKLIN HIGH SCHOOL
MESCHWITZ, KATHLEEN	5,747.47	FRANKLIN HIGH SCHOOL
MILLER, ERIN R	66,612.08	FRANKLIN HIGH SCHOOL
MOILANEN, DONNA L	79,207.50	FRANKLIN HIGH SCHOOL
MOORE, COLLEEN T	36,654.69	FRANKLIN HIGH SCHOOL
MULKERRIN, CHRISTOPHER J	28,052.26	FRANKLIN HIGH SCHOOL
MURPHY, DEBRA A	79,464.96	FRANKLIN HIGH SCHOOL
NEAL, KRISTINE B	67,489.41	FRANKLIN HIGH SCHOOL
O'CONNOR, BRIAN W	65,220.55	FRANKLIN HIGH SCHOOL
O'HANDLEY-WATERS, MARUSHKA	82,316.11	FRANKLIN HIGH SCHOOL
OLER, JEANNETTE	5,592.78	FRANKLIN HIGH SCHOOL
O'NEILL, JUDITH D	56,004.85	FRANKLIN HIGH SCHOOL
ORTMANN, EMILY J	46,571.52	FRANKLIN HIGH SCHOOL
PARKER, JANE	55.86	FRANKLIN HIGH SCHOOL
PAXTON, ELSA T	7,443.52	FRANKLIN HIGH SCHOOL
PEACOCK, MICHAEL D	61,835.94	FRANKLIN HIGH SCHOOL
PELLETIER, DENNIS N	62,853.95	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
PENZA, CHRISTOPHER M	41,025.66	FRANKLIN HIGH SCHOOL
PERRY, MARY D	26,881.50	FRANKLIN HIGH SCHOOL
PETRIN, JANINE D	95,270.03	FRANKLIN HIGH SCHOOL
PIAZZA, JOSEPH	58,059.78	FRANKLIN HIGH SCHOOL
PLASKO, WILLIAM J JR	76,490.95	FRANKLIN HIGH SCHOOL
PONCZ, DIANE B	81,435.71	FRANKLIN HIGH SCHOOL
PULSONE, JANE F	17,028.76	FRANKLIN HIGH SCHOOL
RADCLIFFE, AMY E	44,326.14	FRANKLIN HIGH SCHOOL
REDDING, BRENDA L	73,124.81	FRANKLIN HIGH SCHOOL
REINERTSON, DIANE K	24,609.21	FRANKLIN HIGH SCHOOL
ROLLINSON, GLORIA	12,032.24	FRANKLIN HIGH SCHOOL
ROSSETTI, JOANANE	16,734.74	FRANKLIN HIGH SCHOOL
ROSSI, CHERYL A	27,041.43	FRANKLIN HIGH SCHOOL
ROSSI, GINA M	8,023.35	FRANKLIN HIGH SCHOOL
SCHMIDT, CHRISTOPHER P	78,758.04	FRANKLIN HIGH SCHOOL
SCHULTHEIS, STEVEN H	46,687.60	FRANKLIN HIGH SCHOOL
SEMERJIAN, JULIE	10,002.75	FRANKLIN HIGH SCHOOL
SENACKERIB, SUZANNE W	18,450.01	FRANKLIN HIGH SCHOOL
SHOWSTEAD, KIMBERLY C	28,475.33	FRANKLIN HIGH SCHOOL
SHULTZ, BRIAN K	73,631.15	FRANKLIN HIGH SCHOOL
SIDWELL, BRADLEY C	92,112.90	FRANKLIN HIGH SCHOOL
SMUTOK, MICHAEL E	28,834.55	FRANKLIN HIGH SCHOOL
SNOW, SYLVIE L	6,560.68	FRANKLIN HIGH SCHOOL
STOBART, CHRISTINE S	32,987.93	FRANKLIN HIGH SCHOOL
SUMNER, ELAINE E	54,271.31	FRANKLIN HIGH SCHOOL
SUNDBERG, VIRGINIA A	60,195.91	FRANKLIN HIGH SCHOOL
SUTHERLAND, DAVID R	79,937.37	FRANKLIN HIGH SCHOOL
TAMULIONIS, MICHELLE L	17,573.05	FRANKLIN HIGH SCHOOL
TAYLOR, CLIFFORD	1,555.64	FRANKLIN HIGH SCHOOL
TESTA, JAMES A	69,112.17	FRANKLIN HIGH SCHOOL
THEILER, TIMOTHY J	20,456.09	FRANKLIN HIGH SCHOOL
THOMPSON, HELEN J	47,711.47	FRANKLIN HIGH SCHOOL
TKACH, GEORGE S	10,769.39	FRANKLIN HIGH SCHOOL
TOLMAN, DANIEL	6,095.29	FRANKLIN HIGH SCHOOL
TOMASELLI, GINA M	16,627.66	FRANKLIN HIGH SCHOOL
TRONERUD, SUSAN D	60,998.27	FRANKLIN HIGH SCHOOL
VANDERVELDE, LUCILLE C	81,442.15	FRANKLIN HIGH SCHOOL
VERROCHI, LOUIS III	81,972.43	FRANKLIN HIGH SCHOOL
VIZAKIS, EILEEN D	17,540.94	FRANKLIN HIGH SCHOOL
WAITE, MARYJANE J	58,188.65	FRANKLIN HIGH SCHOOL
WALSH, JODIE L	7,141.73	FRANKLIN HIGH SCHOOL
WALSH, MICHAEL J	81,966.00	FRANKLIN HIGH SCHOOL
WEBER, MARIA A	25,292.15	FRANKLIN HIGH SCHOOL
WERNER, SASCHA B	53,718.19	FRANKLIN HIGH SCHOOL
WHITE, DOUGLAS J	70,922.54	FRANKLIN HIGH SCHOOL
WILLIAMS, HAROLD T	3,511.00	FRANKLIN HIGH SCHOOL
WOLTERS, MARC J	21,545.40	FRANKLIN HIGH SCHOOL
WOODS, MARY KATHLEEN H	75,961.43	FRANKLIN HIGH SCHOOL
YANKEE, KRISTY M	67,561.41	FRANKLIN HIGH SCHOOL
YARWORTH, LORI J	67,397.89	FRANKLIN HIGH SCHOOL
ZIEGLER, PAMELA L	47,227.27	FRANKLIN HIGH SCHOOL
ZOLLO, ANDREW R	180.00	FRANKLIN HIGH SCHOOL
ADILETTO, DONALD R	9,087.22	CENTRAL OFFICE
ANDERSON, BRUCE	10,190.05	CENTRAL OFFICE
ANDERSON, LINDA L	21,141.13	CENTRAL OFFICE
ANDREWZUSKY, KAREN A	22,641.39	CENTRAL OFFICE
BARKER, MAUREEN A	1,529.01	CENTRAL OFFICE
BASSIGNANI, LISA M	52,596.88	CENTRAL OFFICE
BENOIT, MICHELLE	10,733.08	CENTRAL OFFICE
BERTONE, DONALD M	3,141.60	CENTRAL OFFICE
BERTONI, ROSE B	3,946.20	CENTRAL OFFICE
BISBEE, THOMAS G	34,883.90	CENTRAL OFFICE

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
BURNS, MICHELE L	8,147.92	CENTRAL OFFICE
CARLUCCI, PANDORA	85,996.52	CENTRAL OFFICE
CHILDERS, SUSAN	38,605.41	CENTRAL OFFICE
CONNELL, CHERYL A	33,721.02	CENTRAL OFFICE
CUDMORE, JOANNE M	48,000.50	CENTRAL OFFICE
D'AMICO, DEBORAH T	49,640.49	CENTRAL OFFICE
FITZPATRICK, WILLIAM A	2,778.52	CENTRAL OFFICE
FREEMAN, LOWELL	13,986.60	CENTRAL OFFICE
GARCIA, RUTH A	4,779.71	CENTRAL OFFICE
GARDNER, ALBERT P	76,922.07	CENTRAL OFFICE
GERLITS, BARBARA T	63,571.13	CENTRAL OFFICE
GLYNN, DEBRA A	45,637.70	CENTRAL OFFICE
GOODMAN, MIRIAM A	67,039.38	CENTRAL OFFICE
HORVATH, ROSE	46,030.58	CENTRAL OFFICE
KINGSLAND-SMITH, MICHELE	101,758.53	CENTRAL OFFICE
LODER, KRISTEN	38,441.08	CENTRAL OFFICE
MACINNIS, JOHN D	7,116.08	CENTRAL OFFICE
MACLEOD, TRACY A	32,462.03	CENTRAL OFFICE
MARCHAND, MAUREEN A	23,581.25	CENTRAL OFFICE
MAZZOLA, BONITA A	5,923.35	CENTRAL OFFICE
MAZZOLA, FRANCIS G	9,573.90	CENTRAL OFFICE
MCCOY, DELORES M	5,377.84	CENTRAL OFFICE
MCGREGOR, ROSEANN M	3,310.42	CENTRAL OFFICE
MENDES, MARY JANE	49,506.92	CENTRAL OFFICE
MENNA, ANTHONY III	45,519.72	CENTRAL OFFICE
MILLER, DENISE E	51,225.89	CENTRAL OFFICE
MONTEIRO, ERICA L	54,757.93	CENTRAL OFFICE
MURPHY, WILLIAM C	8,302.85	CENTRAL OFFICE
NEWMAN, JANET J	38,536.80	CENTRAL OFFICE
O'CONNELL, REGINA M	1,256.79	CENTRAL OFFICE
OGDEN, WAYNE R	160,028.70	CENTRAL OFFICE
O'KEEFE, LISA E	85,578.81	CENTRAL OFFICE
PITTMAN, DEBORAH J	38,536.80	CENTRAL OFFICE
RAPOZA, TIMOTHY	92,506.43	CENTRAL OFFICE
SABOLINSKI, MAUREEN A	119,930.51	CENTRAL OFFICE
SEYFARTH, JEANNE E	1,380.00	CENTRAL OFFICE
SILVA, RAYMOND J	43,090.95	CENTRAL OFFICE
SMART, JOHN III	2,563.32	CENTRAL OFFICE
VACCARI, JOHN	896.90	CENTRAL OFFICE
VILLANI, ROCCO A	6,159.28	CENTRAL OFFICE
WATERS, LINDA B	105,408.61	CENTRAL OFFICE
WAWROW, ADAM R	14,327.48	CENTRAL OFFICE
WEINACKER, ERNST P	1,458.20	CENTRAL OFFICE
WOODS, WILLIAM H	534.19	CENTRAL OFFICE
YOUNG, DIANE M	5,138.98	CENTRAL OFFICE
BALEST, RICHARD P	3,937.00	ADULT EDUCATION
BORGATTI, JOAN C	19,811.89	ADULT EDUCATION
BOUCHARD, CAROL A	4,720.00	ADULT EDUCATION
BOURET, KAREN M	6,670.67	ADULT EDUCATION
CALDERON, ALLISON D	4,004.93	ADULT EDUCATION
CANNING, LAURIE E	1,606.50	ADULT EDUCATION
CONNELL, NICOLE M	2,261.25	ADULT EDUCATION
CUMMINGS, DENISE S	960.00	ADULT EDUCATION
DORIZZI, JOHN E	5,125.50	ADULT EDUCATION
DRYMALA, KRISTEN N	1,928.00	ADULT EDUCATION
ECKBERG-FERGUSON, GAIL	1,250.00	ADULT EDUCATION
GASKILL, SHERRY	744.00	ADULT EDUCATION
GOULET, RAYMOND L	1,500.00	ADULT EDUCATION
HALT, CHIP M	1,258.00	ADULT EDUCATION
HARPER, AMY B	240.00	ADULT EDUCATION
HUMMEL, JEANNE M	30,127.95	ADULT EDUCATION
KRAFKA, JAMES L	2,557.00	ADULT EDUCATION

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
LABEDZ, LORI M	11,128.00	ADULT EDUCATION
LABEDZ, RICHARD G	6,983.75	ADULT EDUCATION
LAPLACA, BRIAN M	2,900.00	ADULT EDUCATION
LECUYER, MICHAEL P	8,269.50	ADULT EDUCATION
LOUKOTA, CARLA M	4,502.00	ADULT EDUCATION
PACKARD, JOSEPH	84.00	ADULT EDUCATION
PHILLIPS, VIRGINIA H	360.00	ADULT EDUCATION
PISANO, ROBERT D	1,320.00	ADULT EDUCATION
RINGROSE, PAMELA A	900.00	ADULT EDUCATION
ROHRBACH, DEBORAH L	300.00	ADULT EDUCATION
SOULTS, JOHANN A	157.50	ADULT EDUCATION
THOMAS, BRIAN A	11,279.00	ADULT EDUCATION
ULERY, TINA-MARIE	1,080.00	ADULT EDUCATION
ZELINSKY, KAREN A	420.00	ADULT EDUCATION
ARENA, ROSANNE M	30,136.27	SOLUTIONS PROGRAM
BOMBARDIER, LORI A	23,787.13	SOLUTIONS PROGRAM
BREDERSON, ZACHARY S	27,826.84	SOLUTIONS PROGRAM
CARTER, LAUREN M	27,537.76	SOLUTIONS PROGRAM
CHLEBDA, DEBORAH	11,210.07	SOLUTIONS PROGRAM
COLACCHIO, HEATHER M	14,240.79	SOLUTIONS PROGRAM
COSTARELLOS, EUGENIA	13,109.92	SOLUTIONS PROGRAM
EVERS, CHERYL L	13,438.74	SOLUTIONS PROGRAM
FRAWLEY, JODI A	23,705.08	SOLUTIONS PROGRAM
GAY, PATRICIA C	68,458.08	SOLUTIONS PROGRAM
GOODELL, SHERRI	13,003.73	SOLUTIONS PROGRAM
GREEN, RUTH	2,948.00	SOLUTIONS PROGRAM
GREIM, MICHELLE J	17,428.32	SOLUTIONS PROGRAM
HARWOOD, DANIKA L	13,457.24	SOLUTIONS PROGRAM
HOGUE, ERIN P	16,852.44	SOLUTIONS PROGRAM
HOUGHTON, SCOTT D	7,213.50	SOLUTIONS PROGRAM
INSTASI, JESSICA L	44,653.51	SOLUTIONS PROGRAM
LJUNGGREN, KRISTIN L	9,415.00	SOLUTIONS PROGRAM
LOMBERTO, MELANIE L	14,216.05	SOLUTIONS PROGRAM
MACNEIL, DAWN M	174.00	SOLUTIONS PROGRAM
MAITLAND, JENNIFER L	54,097.66	SOLUTIONS PROGRAM
MARON, AMANDA M	1,410.00	SOLUTIONS PROGRAM
MCGOVERN, JANICE	36,198.40	SOLUTIONS PROGRAM
MOYNIHAN, ANNEMARIE	2,885.00	SOLUTIONS PROGRAM
O'CONNOR, CHRISTINE	23,755.42	SOLUTIONS PROGRAM
PETRUCHIK, JILL N	312.00	SOLUTIONS PROGRAM
PONTE, KAREN M	6,074.43	SOLUTIONS PROGRAM
RAMOS, CRYSTAL L	11,012.22	SOLUTIONS PROGRAM
REID, DEIRDRE L	17,556.18	SOLUTIONS PROGRAM
SIMPSON, MAUREEN D	10,175.76	SOLUTIONS PROGRAM
WALSH, STEPHANIE A	6,331.50	SOLUTIONS PROGRAM
Total Gross Wages Calendar 2008	57,538,726.70	

*Gross Wages includes the following types of pays: Regular, Other, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

REPORT OF THE TOWN COMPTROLLER

In accordance with Chapter 41, Section 61, of the Massachusetts General Laws, I hereby submit the annual report of the Town Comptroller for fiscal year July 1, 2008 to June 30, 2009.

All invoices and payrolls presented during the fiscal year by various departments were examined for accuracy and legality before being submitted to the Town Administrator for approval and to the Treasurer-Collector for payment.

The accounting records for the Town are maintained under the Uniform Municipal Accounting System (UMAS) as promulgated by the State.

Following are statements that reflect the town's general fund and enterprise funds, expenditures and revenues as of June 30, 2009.

The Town's auditing firm, Melanson Heath, found the town's 2008 financial statements and systems to be in good order. The **audited** financial statements for year ending **June 30, 2008** are included.

I would like to take this opportunity to thank my staff for all their hard work and dedication. Karen Pitasi, the assistant comptroller is my rock, without her knowledge and dedication this job would be impossible. Elaine Pacheco, the town's payroll manager, Laurie Green payroll/accounting clerk and Lisa Cook accounts payable clerk have done an excellent job as always. They are a conscientious hard working group. Norma Collins, the town's procurement officer, has in depth and up to date knowledge in all areas of procurement. A valuable asset to all departments.

They are all phenomenal and their knowledge and expertise continues to be of great help to me.

I also need to thank all departments for their ongoing assistance, especially Human

Resources, Treasurer/Collector, and School Business Office.

Respectfully submitted,

Susan L. Gagner
Town Comptroller

TOWN OF FRANKLIN
Revenue Budget
Fiscal Year 2009 as of: 6/30/09

REVENUE ACCOUNT	FY 2008 Actual 6/30/2008	FY 2008 Final Recap		FY 2009 Actual 6/30/2009	FY 2009 Final Recap	FY 2009 budget vs actual
PROPERTY TAXES :	48,192,566	48,612,792		50,038,521	50,303,761	(265,239)
Category Over/(Under) Budget:						
Percentage Over/(Under) Budget:						
<u>LOCAL RECEIPTS</u>						
MOTOR VEHICLE EXCISE:	4,354,235	4,240,000		3,767,787	4,000,000	(232,213)
BOAT EXCISE TAX	-	-		1,490	-	1,490
PENALTIES & INTEREST ON TAXES:	314,664	195,000		260,824	259,000	1,824
PAYMENTS IN LIEU OF TAXES:	652	600		16,566	600	15,966
FEES/AMBULANCE:	771,101	645,000		721,324	701,000	20,324
FEES/OTHER:	399,003	442,400		872,239	348,400	523,839
DEPARTMENTAL REVENUE - SCHOOLS:	-	-		-	-	-
DEPARTMENTAL REVENUE - LIBRARY:	7,974	7,300		10,863	7,000	3,863
DEPARTMENTAL REVENUE - RECREATION:	394,288	403,087		440,633	417,985	22,648
TOTAL OTHER DEPARTMENTAL REVENUE:	675	1,000		1,005	675	330
LICENSES & PERMITS:	1,043,734	870,000		642,836	900,600	(257,764)
SPECIAL ASSESSMENTS:	17,787	9,000		7,669	5,000	2,669
FINES & FORFEITS:	132,902	140,000		110,107	111,740	(1,633)
INVESTMENT INCOME:	643,319	925,000		401,073	400,000	1,073
MISCELLANEOUS RECURRING:	884,500	884,500		927,000	927,000	-
MISCELLANEOUS NONRECURRING:	950,040	300,000		1,015,248	300,000	715,248
TOTAL LOCAL RECEIPTS:	9,914,875	9,062,887		9,196,663	8,379,000	817,663
<u>STATE REVENUE</u>						
CHERRY SHEET:	31,824,615	32,126,152		30,924,509	34,513,690	(3,589,181)
OTHER STATE REVENUE:	2,446	-		3,420	-	3,420
TOTAL STATE REVENUE:	31,827,061	32,126,152		30,927,929	34,513,690	(3,585,761)
TOTAL REVENUE OPERATING BUDGET	89,934,501	89,801,831		90,163,114	93,196,451	(3,033,337)
CHARGES FOR SERVICES - SEWER:	4,723,770	3,916,466		3,888,469	3,983,841	(95,372)
SEWER RETAINED EARNINGS	-	-		-	-	-
CHARGES FOR SERVICES - WATER:	5,125,314	5,612,585		5,499,325	5,373,787	125,538
CHARGES FOR SERVICES - TRASH:	2,048,041	2,154,000		2,109,343	2,093,400	15,943
	11,897,125	11,683,051		11,497,136	11,451,028	46,108
Other Available Funds:	1,290,000	1,290,000		15,000	15,000	-
Free Cash:						
TOTAL OTHER FUNDING SOURCES:	1,290,000	1,290,000		15,000	15,000	-
TOTAL REVENUE/OTHER FUNDING SOURCES:	103,121,627	102,774,882		101,675,250	104,662,479	(2,987,229)

TOWN OF FRANKLIN FY 2009

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET
GENERAL FUND						
111 TOWN COUNCIL						
01111200 TOWN COUNCIL - EXPENSES	4,000	-	4,000	3,300	-	700
TOTAL TOWN COUNCIL	4,000	-	4,000	3,300	-	700
120 TITLE/DEED RESEARCH 09-08						
01120900 TITLE/DEED RESEARCH 09-08	-	6,000	6,000	6,000	-	-
TOTAL TITLE/DEED RESEARCH 09-08	-	6,000	6,000	6,000	-	-
122 POND ST SURVEY 09-09						
01122900 POND ST SURVEY 09-09	-	6,900	6,900	-	6,900	-
TOTAL POND ST SURVEY 09-09	-	6,900	6,900	-	6,900	-
123 TOWN ADMINISTRATOR						
01123100 TOWN ADMINISTRATOR - SALARIES	239,686	-	239,686	234,718	-	4,968
01123200 TOWN ADMINISTRATOR - EXPENSES	70,980	-	70,980	50,959	-	20,021
01123900 TOWN ADMINISTRATOR - ENCUMBRANCES	-	14,000	14,000	-	14,000	-
TOTAL TOWN ADMINISTRATOR	310,666	14,000	324,666	285,677	14,000	24,989
124 COMMON BAND STAND REPAIR 09-18						
01124900 COMMON BAND STAND REPAIR 09-18	-	50,175	50,175	31,209	18,966	-
TOTAL COMMON BAND STAND REPAIR 09-18	-	50,175	50,175	31,209	18,966	-
131 FINANCE COMMITTEE						
01131200 FINANCE COMMITTEE - EXPENSES	1,500	-	1,500	952	-	548
TOTAL FINANCE COMMITTEE	1,500	-	1,500	952	-	548
135 COMPTROLLER						
01135100 COMPTROLLER - SALARIES	322,951	3,351	326,302	326,158	-	144
01135200 COMPTROLLER - EXPENSES	56,350	-	56,350	50,752	2,525	3,073
01135800 COMPTROLLER ENCUMBRANCE	-	4,900	4,900	3,900	-	1,000
TOTAL COMPTROLLER	379,301	8,251	387,552	380,810	2,525	4,217
141 BOARD OF ASSESSORS						
01141100 ASSESSORS - SALARIES	251,548	-	251,548	243,138	-	8,410
01141200 ASSESSORS - EXPENSES	59,600	-	59,600	58,619	-	981
01141800 ENCUMBRANCE ASSESSORS	-	896	896	880	-	16
TOTAL BOARD OF ASSESSORS	311,148	896	312,044	302,637	-	9,407
147 TREASURER/COLLECTOR						
01147100 TREASURER/COLLECTOR - SALARIES	299,582	8,710	308,292	307,149	-	1,143
01147200 TREASURER/COLLECTOR - EXPENSES	54,560	40,000	94,560	46,697	10,000	37,863
01147800 T/C - ENCUMBRANCES	-	30,299	30,299	27,675	2,623	0
TOTAL TREASURER/COLLECTOR	354,142	79,009	433,151	381,522	12,623	39,006
151 LEGAL SERVICES						
01151100 LEGAL - SALARIES	109,023	-	109,023	108,917	-	106
01151200 LEGAL - EXPENSES	50,700	-	50,700	42,557	-	8,143
TOTAL LEGAL SERVICES	159,723	-	159,723	151,474	-	8,249

TOWN OF FRANKLIN FY 2009

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET
152 HUMAN RESOURCES						
01152100 HUMAN RESOURCES - SALARIES	105,913	412	106,325	106,325	-	-
01152200 HUMAN RESOURCES - EXPENSES	17,350	(412)	16,939	3,999	-	12,939
TOTAL HUMAN RESOURCES	123,263	-	123,263	110,324	-	12,939
155 INFORMATION TECHNOLOGY						
01155100 INFORMATION SYSTEMS - SALARIES	52,000	(52,000)	-	-	-	-
01155200 INFORMATION SYSTEMS - EXPENSES	96,000	-	96,000	94,374	-	1,626
TOTAL INFORMATION TECHNOLOGY	148,000	(52,000)	96,000	94,374	-	1,626
161 TOWN CLERK						
01161100 TOWN CLERK - SALARIES	123,169	-	123,169	118,876	-	4,293
01161200 TOWN CLERK - EXPENSES	13,700	-	13,700	12,016	-	1,684
TOTAL TOWN CLERK	136,869	-	136,869	130,892	-	5,977
164 ELECTION & REGISTRATION						
01164100 ELECT & REG - SALARIES	30,382	-	30,382	29,442	-	940
01164200 ELECT & REG - EXPENSES	14,975	-	14,975	14,515	-	460
TOTAL ELECTION & REGISTRATION	45,357	-	45,357	43,957	-	1,400
172 DELCARTE OPN SP DAM PROJ 09-27						
01172900 DELCARTE OPN SP DAM PROJ 09-27	-	40,800	40,800	-	40,800	-
TOTAL DELCARTE OPEN SP DAM PROJ 09-27	-	40,800	40,800	-	40,800	-
173 DOREEN ESTATES/CHESTNUT CIP						
01173900 DOREEN ESTATES CHESTNUT CIP	-	346	346	-	-	346
TOTAL DOREEN ESTATES/CHESTNUT CIP	-	346	346	-	-	346
176 ZONING BOARD OF APPEALS						
01176200 APPEALS BOARD - EXPENSES	5,000	-	5,000	3,893	-	1,108
TOTAL ZONING BOARD OF APPEALS	5,000	-	5,000	3,893	-	1,108
177 PLANNING & GROWTH MGMT						
01177100 PLANNING/GROWTH MGT- SALARIES	252,987	745	253,732	253,732	-	-
01177200 PLANNING/GROWTH MGT - EXPENSES	25,900	(745)	25,155	16,176	-	8,979
TOTAL PLANNING & GROWTH MGMT	278,887	-	278,887	269,908	-	8,979
178 SIGN/FACADE ST SCAPE						
01178900 SIGN/FACADE ST SCAPE	-	2,958	2,958	-	-	2,958
TOTAL SIGN/FACADE ST SCAPE	-	2,958	2,958	-	-	2,958
192 PUBLIC PROPERTY & BUILDINGS						
01192100 PUBLIC PROPERTY - SALARIES	-	-	-	139,181	-	(139,181)
01192101 FACILITIES MGMT - SALARIES	417,331	-	417,331	444,610	-	(27,279)
01192102 CUSTODIAL SERVICES - SALARIES	1,543,627	42,460	1,586,087	1,421,401	-	164,686
01192200 PUBLIC PROPERTY - EXPENSES	-	-	-	212	-	(212)
01192201 FACILITIES MGMT - EXPENSES	420	-	420	-	-	420
01192202 CUSTODIAL SERVICES - EXPENSES	203,200	-	203,200	236,468	-	(33,268)
01192203 HEATING OF BUILDINGS	1,336,650	-	1,336,650	1,222,814	-	113,836
01192204 UTILITY SERVICES	2,010,500	-	2,010,500	1,988,053	5,000	17,447

TOWN OF FRANKLIN FY 2009

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET
01192205 MAINTENANCE OF BUILDINGS	478,125	-	478,125	540,063	-	(61,938)
01192206 BUILDING SECURITY	11,000	-	11,000	15,404	-	(4,404)
01192207 MAINTENANCE OF EQUIPMENT	290,000	-	290,000	277,790	-	12,210
01192209 RENTAL LEASE OF PROPERTY	79,280	-	79,280	67,968	6,644	4,668
01192800 PUBLIC PROPERTIES ENCUMBRANCE	-	68,292	68,292	69,476	-	(1,184)
TOTAL PUBLIC PROPERTY & BUILDINGS	6,370,133	110,752	6,480,885	6,423,440	11,644	45,801
196 CENTRAL SERVICES						
01196200 CENTRAL SERVICES - EXPENSES	117,600	-	117,600	102,279	-	15,321
TOTAL CENTRAL SERVICES	117,600	-	117,600	102,279	-	15,321
210 POLICE						
01210100 POLICE - SALARIES	4,149,086	60,420	4,209,506	4,082,724	-	126,782
01210200 POLICE - EXPENSES	270,111	-	270,111	248,709	960	20,442
01210800 POLICE ENCUMBRANCE	-	15,847	15,847	14,289	-	1,559
TOTAL POLICE	4,419,197	76,267	4,495,464	4,345,721	960	148,783
220 FIRE						
01220100 FIRE - SALARIES	4,048,156	1,000	4,049,156	3,864,611	90,000	94,545
01220200 FIRE - EXPENSES	368,867	-	368,867	307,275	23,784	37,808
01220800 FIRE - ENCUMBRANCES	-	74,319	74,319	73,202	-	1,117
TOTAL FIRE	4,417,023	75,319	4,492,342	4,245,087	113,784	133,470
230 NEW AMBULANCE FY08 RES 08-07						
01230900 NEW AMBULANCE 2008 RES 08-07	-	260,000	260,000	259,755	-	245
TOTAL NEW AMBULANCE FY08 RES 08-07	-	260,000	260,000	259,755	-	245
240 INSPECTION DEPARTMENT						
01240100 INSPECTION - SALARIES	384,504	-	384,504	361,176	-	23,328
01240200 INSPECTION - EXPENSES	23,600	-	23,600	14,819	-	8,782
01240800 BUILDING - ENCUMBRANCES	-	30	30	30	-	-
TOTAL INSPECTION DEPARTMENT	408,104	30	408,134	376,025	-	32,109
292 ANIMAL CONTROL						
01292200 ANIMAL CONTROL - EXPENSES	63,534	-	63,534	59,012	4,300	222
TOTAL ANIMAL CONTROL	63,534	-	63,534	59,012	4,300	222
293 PARKING METERS						
01293200 PARKING METERS - EXPENSES	1,000	-	1,000	-	-	1,000
TOTAL PARKING METERS	1,000	-	1,000	-	-	1,000
300 FRANKLIN SCHOOLS						
01300800 SCHOOL - ENCUMBRANCE	-	131,480	131,480	100,201	-	31,279
TOTAL SCHOOL ENCUMBRANCE	-	131,480	131,480	100,201	-	31,279
FRANKLIN SCHOOLS SALARIES & EXPENSES	49,940,242	357,578	50,297,820	47,233,074	263,233	2,801,513
350 SCHOOL SPECIAL ARTICLES						
01350313 HS EMERGENCY GENERATOR 08-14	-	94,379	94,379	90,213	4,166	0
TOTAL SCHOOL SPECIAL ARTICLES	-	94,379	94,379	90,213	4,166	0

TOWN OF FRANKLIN FY 2009

	ORIGINAL APPROP	TRANFRS ADJSTMNTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET
390 TRI-COUNTY REGIONAL SCHOOL						
01390200 TRI-COUNTY REGIONAL SCHOOL	1,411,370	-	1,411,370	1,411,370	-	-
TOTAL TRI-COUNTY REGIONAL SCHOOL	1,411,370	-	1,411,370	1,411,370	-	-
410 DPW BOND FORFEITS						
01410420 DPW BOND FORFEITS MAPLE TREE	-	14,298	14,298	-	14,298	-
01410421 DPW BOND FORFEITS CRANBERRY W	-	3,235	3,235	-	-	3,235
01410422 DPW BOND FORFEITS BUCK HILL ES	-	10,000	10,000	-	10,000	-
01410423 DANIELS STREET PAVING	-	8,200	8,200	-	8,200	-
01410424 WADSWORTH FARM ESTATES	-	27,410	27,410	15,761	11,650	0
01410425 FORFEITED ST EXCAVATION BOND	-	14,434	14,434	14,434	-	-
TOTAL DPW BOND FORFEITS	-	77,577	77,577	30,195	44,147	3,235
422 DEPARTMENT OF PUBLIC WORKS						
01440100 DPW/HIGHWAY - SALARIES	737,622	-	737,622	571,034	-	166,588
01440200 DPW/HIGHWAY - EXPENSES	345,400	-	345,400	202,620	93,737	49,042
01440500 DPW SPECIAL ARTICLES	-	216,792	216,792	171,774	45,000	18
01440800 DPW - HIGHWAY ENCUMBRANCES	-	284,797	284,797	140,532	144,265	-
01440900 HIGHWAY CAPITAL 2002 CARRYFORW	-	8,774	8,774	8,774	-	-
01441100 DPW/PARK & TREE - SALARIES	359,231	(42,460)	316,771	347,605	-	(30,834)
01441200 DPW/PARK & TREE - EXPENSES	230,750	-	230,750	119,202	29,124	82,423
01442100 DPW/SNOW & ICE - SALARIES	83,000	74,064	157,064	157,064	-	0
01442200 DPW/SNOW & ICE - EXPENSES	511,500	590,023	1,101,523	1,095,452	-	6,071
01443100 DPW/CENTRAL MOTORS - SALARIES	167,515	-	167,515	207,811	-	(40,296)
01443200 DPW/CENTRAL MOTORS - EXPENSES	648,780	100,000	748,780	598,858	3,854	146,068
01444200 DPW/GARAGE - EXPENSES	18,100	-	18,100	11,136	-	6,964
01445200 DPW/FORESTRY - EXPENSES	42,500	-	42,500	6,491	950	35,059
01446100 DPW/RECYCLING - SALARIES	24,767	-	24,767	19,226	-	5,541
01446200 DPW/RECYCLING - EXPENSES	116,425	-	116,425	55,226	19,378	41,821
01449100 DPW/ADMINISTRATION - SALARIES	333,308	-	333,308	338,456	-	(5,148)
01449200 DPW/ADMINISTRATION - EXPENSES	105,100	-	105,100	26,997	106	77,997
TOTAL DEPARTMENT OF PUBLIC WORKS	3,723,998	1,231,990	4,955,988	4,078,260	336,415	541,314
424 STREET LIGHTING						
01424200 STREET LIGHTING	170,000	-	170,000	129,756	8,729	31,515
01424800 STREETLIGHT- ENCUMBRANCE	-	650	650	-	-	650
TOTAL STREET LIGHTING	170,000	650	170,650	129,756	8,729	32,165
510 BOARD OF HEALTH						
01510100 HEALTH - SALARIES	137,850	175	138,025	137,925	-	100
01510200 HEALTH - EXPENSES	5,450	(175)	5,275	2,146	-	3,129
TOTAL BOARD OF HEALTH	143,300	-	143,300	140,071	-	3,229
525 PUBLIC HEALTH SERVICES						
01525200 PUBLIC HEALTH SERVICES	20,000	-	20,000	20,000	-	0
TOTAL PUBLIC HEALTH SERVICES	20,000	-	20,000	20,000	-	0
541 COUNCIL ON AGING						
01541100 COUNCIL ON AGING - SALARIES	124,826	-	124,826	120,671	-	4,155
01541200 COUNCIL ON AGING - EXPENSES	7,763	-	7,763	7,258	-	505
TOTAL COUNCIL ON AGING	132,589	-	132,589	127,928	-	4,661

TOWN OF FRANKLIN FY 2009

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET
543 VETERANS SERVICES						
01543100 VETERANS SERVICES - SALARIES	39,802	734	40,536	40,536	-	-
01543200 VETERANS SERVICES - EXPENSES	1,300	(29)	1,271	1,125	-	146
01543600 VETERANS ASSISTANCE	95,000	43,000	138,000	134,310	-	3,690
TOTAL VETERANS SERVICES	136,102	43,705	179,807	175,972	-	3,835
610 LIBRARY						
01610100 LIBRARY - SALARIES	659,335	4,901	664,236	660,757	-	3,479
01610200 LIBRARY - EXPENSES	229,000	(4,901)	224,099	184,233	133	39,733
TOTAL LIBRARY	888,335	-	888,335	844,989	133	43,212
611 LIBRARY ARCHITECT RES 07-44						
01611900 LIBRARY ARCHITECT RES 07-44	-	46,801	46,801	36,500	10,301	0
TOTAL LIBRARY ARCHITECT RES 07-44	-	46,801	46,801	36,500	10,301	0
630 RECREATION						
01630100 RECREATION - SALARIES	199,485	8,753	208,238	208,238	-	-
01630200 RECREATION - EXPENSES	218,500	3,350	221,850	220,480	706	664
01630800 RECREATION ENCUMBRANCE	-	244	244	244	-	-
TOTAL RECREATION	417,985	12,347	430,332	428,961	706	664
690 HISTORICAL MUSEUM RES 07-45						
01690900 HISTORICAL MUSEUM RES 07-45	-	203,400	203,400	58,019	145,381	-
TOTAL HISTORICAL MUSEUM RES 07-45	-	203,400	203,400	58,019	14,070	131,311
691 HISTORICAL COMMISSION						
01691200 HISTORICAL COMM - EXPENSES	2,000	-	2,000	951	-	1,049
TOTAL HISTORICAL COMMISSION	2,000	-	2,000	951	-	1,049
692 CELEBRATIONS						
01692200 MEMORIAL DAY - EXPENSES	1,000	-	1,000	960	-	40
TOTAL CELEBRATIONS	1,000	-	1,000	960	-	40
694 C.A.T.V. COMMITTEE						
01694200 C.A.T.V. COMMITTEE - EXPENSES	4,000	-	4,000	2,928	-	1,072
TOTAL C.A.T.V. COMMITTEE	4,000	-	4,000	2,928	-	1,072
695 CULTURAL COUNCIL						
01695200 CULTURAL COUNCIL - EXPENSES	2,000	-	2,000	2,000	-	-
TOTAL CULTURAL COUNCIL	2,000	-	2,000	2,000	-	-
710 DEBT SERVICE - PRINCIPAL						
01710200 DEBT SERVICE - PRINCIPAL	3,368,094	-	3,368,094	3,368,094	-	(0)
TOTAL DEBT SERVICE - PRINCIPAL	3,368,094	-	3,368,094	3,368,094	-	(0)
750 DEBT SERVICE - INTEREST						
01750200 DEBT SERVICE - INTEREST	1,768,167	-	1,768,167	1,730,648	-	37,519
TOTAL DEBT SERVICE - INTEREST	1,768,167	-	1,768,167	1,730,648	-	37,519

TOWN OF FRANKLIN FY 2009

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET
910 EMPLOYEE BENEFITS						
01910200 EMPLOYEE BENEFITS	7,496,772	(30,447)	7,466,325	6,949,824	-	516,501
01910800 EMP BENEFITS ENCUMBRANCE	-	148,580	148,580	-	110,000	38,580
TOTAL EMPLOYEE BENEFITS	7,496,772	118,133	7,614,905	6,949,824	110,000	555,081
945 RISK MANAGEMENT						
01945200 RISK MANAGEMENT	390,000	-	390,000	321,607	-	68,393
TOTAL RISK MANAGEMENT	390,000	-	390,000	321,607	-	68,393
950 TOWN WIDE CAPITAL IMPROVEMENTS						
01950403 FY2003 TOWN WIDE CAPITAL	-	233,559	233,559	99,736	133,823	-
01950404 FY2004 TOWN WIDE CAPITAL	-	30,498	30,498	28,105	2,393	0
01950405 FY2005 TOWN WIDE CAPITAL	-	56,784	56,784	18,832	37,951	-
01950406 FY2006 TOWN WIDE CAPITAL	-	57,325	57,325	4,018	53,308	-
01950407 FY2007 TOWN WIDE CAPITAL	-	177,857	177,857	173,197	4,660	-
01950408 FY 2008 TOWN WIDE CAPITAL	-	442,355	442,355	385,803	56,354	198
01950409 FY 2009 TOWN WIDE CAPITAL	-	1,284,600	1,284,600	364,579	920,021	0
TOTAL TOWN WIDE CAPITAL IMPROVEMENTS	-	2,282,978	2,282,979	1,074,271	1,208,510	198
GRAND TOTAL GENERAL FUND	88,070,401	5,280,721	93,351,123	86,365,039	2,226,913	4,759,171
ENTERPRISE FUNDS						
6000 WATER ENTERPRISE FUND						
60450100 WATER - SALARIES	1,226,096	-	1,226,096	948,402	-	277,694
60450200 WATER - EXPENSES	2,130,350	-	2,130,350	2,273,505	134,125	(277,280)
60450300 WATER - CAPITAL OUTLAY	388,000	-	388,000	57,135	-	330,865
60450800 WATER ENCUMBRANCES	-	353,804	353,804	91,098	25,000	237,706
60710200 DEBT SERVICE - PRINCIPAL	1,051,847	-	1,051,847	1,051,847	-	0
60750200 DEBT SERVICE - INTEREST	577,494	-	577,494	577,494	-	0
TOTAL WATER ENTERPRISE FUND	5,373,787	353,804	5,727,591	4,999,480	159,125	568,987
6500 SEWER ENTERPRISE FUND						
65440100 SEWER - SALARIES	522,217	-	522,217	496,152	-	26,065
65440200 SEWER - EXPENSES	2,852,820	100,600	2,953,420	2,710,706	36,437	206,277
65440400 SEWER - CAPITAL IMPROVEMENTS	-	-	-	-	-	-
65440800 SEWER ENCUMBRANCES	-	509,971	509,971	354,954	131,617	23,400
65710200 DEBT SERVICE - PRINCIPAL	391,715	-	391,715	391,715	-	-
65750200 DEBT SERVICE - INTEREST	217,089	-	217,089	217,449	-	(360)
TOTAL SEWER ENTERPRISE FUND	3,983,841	610,571	4,594,412	4,170,975	168,054	255,383
6900 SOLID WASTE ENTERPRISE FUND						
69434100 SOLID WASTE - SALARIES	26,150	-	26,150	20,403	-	5,747
69434200 SOLID WASTE - EXPENSES	2,067,250	-	2,067,250	1,860,170	-	207,080
TOTAL SOLID WASTE ENTERPRISE FUND	2,093,400	-	2,093,400	1,880,573	-	212,827
GRAND TOTAL ENTERPRISE FUNDS	11,451,028	964,375	12,415,403	11,051,028	327,179	1,037,197

TOWN OF FRANKLIN, MASSACHUSETTS

Annual Financial Statements

For the Year Ended June 30, 2008

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INDEPENDENT AUDITORS' REPORT

To the Town Council
Town of Franklin, Massachusetts

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of and for the year ended June 30, 2008, which collectively comprise the Town's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Town of Franklin's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts as of June 30, 2008, and the respective changes in financial position and cash flows, where applicable, thereof and the respective budgetary comparison for the General Fund for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The management's discussion and analysis, appearing on the following pages, is not a required part of the basic financial statements but is supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

In accordance with *Government Auditing Standards*, we have also issued a report dated March 9, 2009 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Melanson, Heath + Company P.C.

Andover, Massachusetts
March 9, 2009

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Franklin we offer readers this narrative overview and analysis of the financial activities of the Town of Franklin for the fiscal year ended June 30, 2008. Unless otherwise noted, all amounts are expressed in thousands.

A. OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements are comprised of three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The statement of net assets presents information on all assets and liabilities, with the difference between the two reported as net assets. Over time, increases or decreases in net assets may serve as a useful indicator of whether the financial position is improving or deteriorating.

The statement of activities presents information showing how the government's net assets changed during the most recent fiscal year. All changes in net assets are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, education, public works, health and human services, and culture and recreation. The business-type activities include sewer, water and sanitation activities.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

Proprietary funds. Proprietary funds are maintained as follows:

Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. Specifically, enterprise funds are used to account for sewer, water and sanitation operations.

Internal service funds are an accounting device used to accumulate and allocate costs internally among various functions. Specifically, internal service funds are used to account for unemployment insurance. Because these services predominantly benefit governmental rather than business-type functions, they have been included within governmental activities in the government-wide financial statements.

Proprietary funds provide the same type of information as the business-type activities reported in the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the sewer, water and sanitation operations, both of which are considered to be major funds.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

B. FINANCIAL HIGHLIGHTS

- As of the close of the current fiscal year, the total of assets exceeded liabilities by \$ 185,381 (i.e., net assets), a change of \$ 9,375 in comparison to the prior year.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$ 2,635, a change of \$ (8,889) in comparison with the prior year. The change is primarily from financing construction activity with bond anticipation notes.
- At the end of the current fiscal year, unreserved fund balance for the general fund was \$ 3,180, a change of \$ (736) in comparison with the prior year.
- Total bonds payable at the close of the current fiscal year was \$ 53,963, a change of \$ (5,092) in comparison to the prior year.

C. GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current and prior fiscal years. All amounts are presented in thousands.

	<u>Governmental</u>		<u>Business-Type</u>		<u>Total</u>	
	<u>Activities</u>		<u>Activities</u>			
	<u>2008</u>	<u>2007</u>	<u>2008</u>	<u>2007</u>	<u>2008</u>	<u>2007</u>
Current and other assets	\$ 34,064	\$ 34,306	\$ 12,249	\$ 11,804	\$ 46,313	\$ 46,110
Capital assets	<u>159,486</u>	<u>152,707</u>	<u>57,427</u>	<u>56,486</u>	<u>216,913</u>	<u>209,193</u>
Total assets	<u>193,550</u>	<u>187,013</u>	<u>69,676</u>	<u>68,290</u>	<u>263,226</u>	<u>255,303</u>
Long-term liabilities outstanding	42,261	45,980	13,738	15,051	55,999	61,031
Other liabilities	<u>21,067</u>	<u>17,762</u>	<u>779</u>	<u>504</u>	<u>21,846</u>	<u>18,266</u>
Total liabilities	<u>63,328</u>	<u>63,742</u>	<u>14,517</u>	<u>15,555</u>	<u>77,845</u>	<u>79,297</u>
Net assets:						
Invested in capital assets, net	101,971	102,816	44,502	43,189	146,473	146,005
Restricted	7,973	6,934	-	-	7,973	6,934
Unrestricted	<u>20,278</u>	<u>13,521</u>	<u>10,657</u>	<u>9,546</u>	<u>30,935</u>	<u>23,067</u>
Total net assets	<u>\$ 130,222</u>	<u>\$ 123,271</u>	<u>\$ 55,159</u>	<u>\$ 52,735</u>	<u>\$ 185,381</u>	<u>\$ 176,006</u>

CHANGES IN NET ASSETS

	Governmental		Business-Type		Totals	
	<u>2008</u>	<u>2007</u>	<u>2008</u>	<u>2007</u>	<u>2008</u>	<u>2007</u>
Revenues:						
Program revenues:						
Charges for services	\$ 6,591	\$ 6,196	\$ 13,069	\$ 11,535	\$ 19,660	\$ 17,731
Operating grants and contributions	4,975	5,650	-	-	4,975	5,650
Capital grants and contributions	594	2,426	-	-	594	2,426
General revenues:						
Property Taxes	48,097	44,288	-	-	48,097	44,288
Excises	4,197	3,967	-	-	4,197	3,967
Penalties, interest and other taxes	669	226	-	-	669	226
Grants and contributions not restricted to specific programs	43,142	35,442	-	-	43,142	35,442
Investment income	1,119	1,407	350	201	1,469	1,608
Miscellaneous	195	194	-	-	195	194
Total revenues	<u>109,579</u>	<u>99,796</u>	<u>13,419</u>	<u>11,736</u>	<u>122,998</u>	<u>111,532</u>
Expenses:						
General government	4,609	3,824	-	-	4,609	3,824
Public safety	9,294	9,215	-	-	9,294	9,215
Education	70,011	66,636	-	-	70,011	66,636
Public works	5,909	6,178	-	-	5,909	6,178
Human services	541	652	-	-	541	652
Culture and recreation	1,414	1,298	-	-	1,414	1,298
Employee benefits	6,584	5,549	-	-	6,584	5,549
Interest on long-term debt	2,285	2,012	-	-	2,285	2,012
Intergovernmental	3,617	4,683	-	-	3,617	4,683
Sewer	-	-	3,108	3,393	3,108	3,393
Water	-	-	4,323	4,378	4,323	4,378
Sanitation	-	-	1,928	1,965	1,928	1,965
Total expenses	<u>104,264</u>	<u>100,047</u>	<u>9,359</u>	<u>9,736</u>	<u>113,623</u>	<u>109,783</u>
Change in net assets before transfers and permanent fund contributions	5,315	(251)	4,060	2,000	9,375	1,749
Transfers, net	<u>1,636</u>	<u>1,449</u>	<u>(1,636)</u>	<u>(1,449)</u>	<u>-</u>	<u>-</u>
Change in net assets	<u>6,951</u>	<u>1,198</u>	<u>2,424</u>	<u>551</u>	<u>9,375</u>	<u>1,749</u>
Net assets - beginning of year	<u>123,271</u>	<u>122,073</u>	<u>52,735</u>	<u>52,184</u>	<u>176,006</u>	<u>174,257</u>
Net assets - end of year	<u>\$ 130,222</u>	<u>\$ 123,271</u>	<u>\$ 55,159</u>	<u>\$ 52,735</u>	<u>\$ 185,381</u>	<u>\$ 176,006</u>

As noted earlier, net assets may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net assets were \$ 185,381, a change of \$ 9,375 from the prior year.

The largest portion of net assets \$ 146,473 reflects our investment in capital assets (e.g., land, buildings, machinery, and equipment); less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net assets \$ 7,973 represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net assets \$ 30,935 may be used to meet the government's ongoing obligations to citizens and creditors.

Governmental activities. Governmental activities for the year resulted in a change in net assets of \$ 6,951. Key elements of this change are as follows:

General fund revenues in excess of expenditures	\$ (2,075)
Non-major fund (other than capital projects)	
in excess of revenues over expenditures	942
Stabilization fund expenditures in excess of revenues	259
Capital assets additions from current year revenues	2,979
MSBA grants	5,592
Depreciation expense in excess of principal	
debt service expense	(1,908)
Other	1,162
Total	\$ <u>6,951</u>

Business-type activities. Business-type activities for the year resulted in a change in net assets of \$ 2,424. Key elements of this change are as follows:

Sewer operations	\$ 1,309
Water operations	1,130
Sanitation fund	<u>(15)</u>
Total	\$ <u>2,424</u>

D. FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUNDS

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unreserved fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, governmental funds reported combined ending fund balances of \$ 2,635, a change of \$ (8,889) in comparison with the prior year. Key elements of this change are as follows:

General fund revenues and transfers in excess of expenditures and transfers out	\$ 1,131
Trust fund revenues in excess of expenditures	149
Special revenue fund revenues and transfers in excess of expenditures and transfers out	792
Capital projects fund expenditures and transfers out in excess of revenues and transfers in	(9,790)
Stabilization fund expenditures and transfers out in excess of revenues and transfers in	<u>(1,171)</u>
Total	\$ <u><u>(8,889)</u></u>

The general fund is the chief operating fund. At the end of the current fiscal year, unreserved fund balance of the general fund was \$ 3,180, while total fund balance was \$ 6,501. As a measure of the general fund's liquidity, it may be useful to compare both unreserved fund balance and total fund balance to total fund expenditures. Unreserved fund balance represents 3.3 percent of total general fund expenditures, while total fund balance represents 6.7 percent of that same amount.

The fund balance of the general fund changed by \$ 1,131 during the current fiscal year. Key factors in this change are as follows (in thousands):

Use of free cash and other available funds as a funding source	\$ (2,243)
Revenues in excess of budget	529
Expenditures less than budget	1,662
Excess of current year encumbrances over prior year encumbrances	483
Raising of prior year School deficit	591
Other	<u>109</u>
Total	\$ <u><u>1,131</u></u>

Proprietary funds. Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net assets of the enterprise funds at the end of the year amounted to \$ 10,656, a change of \$ (1,111) in comparison with the prior year. Other factors concerning the finances of proprietary funds have already been addressed in the entity-wide discussion of business-type activities.

E. GENERAL FUND BUDGETARY HIGHLIGHTS

Differences between the original budget and the final amended budget resulted in an overall change in appropriations of \$ 5,782. Major reasons for these amendments include:

- \$ 2,140 appropriated for school expenditures, funded by taxes.
- \$ 272 appropriated for library salaries and expenditures, funded by taxes.
- \$ 288 appropriated for employee benefits, funded by taxes.
- \$ 210 appropriated for the costs of Union Street construction and Beaver Street Culvert repairs, funded by the Stabilization fund.
- \$ 300 appropriated for the costs of Library and Museum renovations, funded by taxes.
- \$ 285 appropriated for the purpose of settling eminent domain taking case, funded by Stabilization fund.
- \$ 260 appropriated for the cost of purchasing a new ambulance, funded by Ambulance Receipts Reserved.
- \$ 469 appropriated for the capital budget, funded by free cash.
- \$ 590 transferred to the Stabilization fund, funded by free cash.
- \$ 130 appropriated for school capital improvements, funded by free cash
- \$ 8 appropriated for DPW capital improvements, funded by Agency fund.
- \$ 170 appropriated for the paydown on ladder truck purchase, funded by free cash.
- \$ 125 appropriated for the capital budget, funded by Overlay Reserve.
- \$ 535 appropriated for DPW for snow and ice and Wadsworth Farm Estates, funded by free cash and the Agency fund.

F. CAPITAL ASSET AND DEBT ADMINISTRATION

Capital assets. Total investment in capital assets for governmental and business-type activities at year end amounted to \$ 216,913 (net of accumulated depreciation), a change of \$ 7,720 from the prior year. This investment in capital assets includes land, buildings and system, improvements, and machinery and equipment.

Major capital asset events during the current fiscal year included ongoing construction design and costs for the Central Fire Station, Senior Center and the new Public Works building, various field improvements, and the acquisition of vehicles for police, fire and public works.

Additional information on capital assets can be found in the footnotes to the financial statements.

Change in credit rating. During the fiscal year, the Moody's credit rating of Aa3 did not change.

Long-term debt. At the end of the current fiscal year, total bonded debt outstanding was \$ 53,963, all of which was backed by the full faith and credit of the government.

Additional information on long-term debt can be found in the footnotes to the financial statements.

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Town of Franklin's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Comptroller's Office
355 East Central Street
Franklin, Massachusetts 02038

TOWN OF FRANKLIN, MASSACHUSETTS

STATEMENT OF NET ASSETS

JUNE 30, 2008

	Governmental <u>Activities</u>	Business-Type <u>Activities</u>	<u>Total</u>
ASSETS			
Current:			
Cash and short-term investments	\$ 20,127,451	\$ 9,230,510	\$ 29,357,961
Investments	2,876,188	-	2,876,188
Receivables, net of allowance for uncollectibles:			
Property taxes	549,314	-	549,314
Excises	306,747	-	306,747
User fees	-	3,017,878	3,017,878
Departmental and other	1,018,444	-	1,018,444
Intergovernmental	1,758,063	-	1,758,063
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	808,533	-	808,533
Intergovernmental	6,400,537	-	6,400,537
Deferred assets	218,400	-	218,400
Capital assets not being depreciated	16,981,481	4,348,360	21,329,841
Capital assets being depreciated, net of accumulated depreciation	<u>142,504,750</u>	<u>53,078,851</u>	<u>195,583,601</u>
TOTAL ASSETS	193,549,908	69,675,599	263,225,507
LIABILITIES			
Current:			
Warrants payable	1,332,696	692,447	2,025,143
Accrued and Other liabilities	1,639,012	86,993	1,726,005
Notes payable	18,095,000	-	18,095,000
Current portion of long-term liabilities:			
Bonds payable	3,686,254	1,020,402	4,706,656
Other liabilities	94,845	6,935	101,780
Noncurrent:			
Bonds payable, net of current portion	36,677,590	12,578,581	49,256,171
Other liabilities, net of current portion	<u>1,802,059</u>	<u>131,766</u>	<u>1,933,825</u>
TOTAL LIABILITIES	63,327,456	14,517,124	77,844,580
NET ASSETS			
Invested in capital assets, net of related debt	101,970,669	44,502,045	146,472,714
Restricted for:			
Grants and other statutory restrictions	4,045,856	-	4,045,856
Permanent funds:			
Nonexpendable	503,929	-	503,929
Expendable	3,423,571	-	3,423,571
Unrestricted	<u>20,278,427</u>	<u>10,656,430</u>	<u>30,934,857</u>
TOTAL NET ASSETS	\$ <u>130,222,452</u>	\$ <u>55,158,475</u>	\$ <u>185,380,927</u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2008

	Expenses	Program Revenues			Net (Expenses) Revenues and Changes in Net Assets		
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total
Governmental Activities:							
General government	\$ 4,609,173	\$ 467,541	\$ 813,834	\$ -	\$ (3,327,798)	\$ -	\$ (3,327,798)
Public safety	9,293,923	1,969,158	335,244	-	(6,989,521)	-	(6,989,521)
Education	70,011,591	3,601,650	3,550,351	-	(62,859,590)	-	(62,859,590)
Public works	5,908,714	82,388	17,695	594,266	(5,214,365)	-	(5,214,365)
Health and human services	541,622	67,641	62,156	-	(411,825)	-	(411,825)
Culture and recreation	1,414,083	402,243	196,194	-	(815,646)	-	(815,646)
Employee benefits	6,583,688	-	-	-	(6,583,688)	-	(6,583,688)
Interest	2,284,808	-	-	-	(2,284,808)	-	(2,284,808)
Intergovernmental	3,616,733	-	-	-	(3,616,733)	-	(3,616,733)
Total Governmental Activities	104,264,335	6,590,621	4,975,474	594,266	(92,103,974)	-	(92,103,974)
Business-Type Activities:							
Sewer services	3,108,068	4,832,203	-	-	-	1,724,135	1,724,135
Water services	4,323,320	6,267,719	-	-	-	1,944,399	1,944,399
Sanitation services	1,928,230	1,968,633	-	-	-	40,403	40,403
Total Business-Type Activities	9,359,618	13,068,555	-	-	-	3,708,937	3,708,937
Total	\$ 113,623,953	\$ 19,659,176	\$ 4,975,474	\$ 594,266	(92,103,974)	3,708,937	(88,395,037)
General Revenues and transfers:							
Property taxes					48,097,039	-	48,097,039
Excises					4,196,964	-	4,196,964
Penalties, interest and other taxes					668,899	-	668,899
Grants and contributions not restricted to specific programs					43,142,460	-	43,142,460
Investment income					1,119,018	350,578	1,469,596
Miscellaneous					194,944	-	194,944
Transfers, net					1,635,800	(1,635,800)	-
Total general revenues					99,055,124	(1,285,222)	97,769,902
Change in Net Assets					6,951,150	2,423,715	9,374,865
Net Assets:							
Beginning of year, as restated					123,271,302	52,734,760	176,006,062
End of year					\$ 130,222,452	\$ 55,158,475	\$ 185,380,927

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

GOVERNMENTAL FUNDS

BALANCE SHEET

JUNE 30, 2008

	<u>General</u>	<u>Central Fire Station</u>	<u>Senior Center</u>	<u>Stabilization</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
ASSETS						
Cash and short-term investments	\$ 8,467,572	\$ 104,656	\$ 198,852	\$ 2,662,543	\$ 8,624,857	\$ 20,058,480
Investments	-	-	-	2,876,188	-	2,876,188
Receivables:						
Property taxes	1,604,018	-	-	-	-	1,604,018
Excises	538,710	-	-	-	-	538,710
Intergovernmental	-	-	-	-	313,430	313,430
Departmental and other	974,843	-	-	-	-	974,843
TOTAL ASSETS	\$ 11,585,143	\$ 104,656	\$ 198,852	\$ 5,538,731	\$ 8,938,287	\$ 26,365,669
LIABILITIES AND FUND BALANCES						
Liabilities:						
Warrants payable	\$ 875,605	\$ -	\$ -	\$ -	\$ 457,091	\$ 1,332,696
Retainage payable	-	94,600	-	-	-	94,600
Accrued liabilities	912,186	-	-	-	-	912,186
Other liabilities	179,393	-	-	-	-	179,393
Deferred revenues	3,116,741	-	-	-	-	3,116,741
Notes payable	-	9,220,000	6,175,000	-	2,700,000	18,095,000
TOTAL LIABILITIES	5,083,925	9,314,600	6,175,000	-	3,157,091	23,730,616
Fund Balances:						
Reserved for:						
Encumbrances and continuing appropriations	2,636,780	-	-	-	-	2,636,780
Debt Service	684,259	-	-	-	-	684,259
Perpetual permanent funds	-	-	-	-	503,929	503,929
Unreserved:						
Undesignated, reported in:						
General fund	3,180,179	-	-	-	-	3,180,179
Special revenue funds	-	-	-	5,538,731	3,819,323	9,358,054
Capital project funds	-	(9,209,944)	(5,976,148)	-	(1,965,627)	(17,151,719)
Permanent funds	-	-	-	-	3,423,571	3,423,571
TOTAL FUND BALANCES	6,501,218	(9,209,944)	(5,976,148)	5,538,731	5,781,196	2,635,053
TOTAL LIABILITIES AND FUND BALANCES	\$ 11,585,143	\$ 104,656	\$ 198,852	\$ 5,538,731	\$ 8,938,287	\$ 26,365,669

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

RECONCILIATION OF TOTAL GOVERNMENTAL FUND
BALANCES TO NET ASSETS OF GOVERNMENTAL
ACTIVITIES IN THE STATEMENT OF NET ASSETS

JUNE 30, 2008

Total governmental fund balances	\$ 2,635,053
<ul style="list-style-type: none">• Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	159,486,231
<ul style="list-style-type: none">• Revenues are reported on the accrual basis of accounting and are not reported at the fund level	2,900,607
<ul style="list-style-type: none">• MSBA reimbursements for contracted assistance projects, are not receivable in the current period and, therefore, are not reported in the governmental funds.	7,845,170
<ul style="list-style-type: none">• Internal service funds are used by management to account for health insurance and workers' compensation activities. The assets and liabilities of the internal service funds are included in the governmental activities in the Statement of Net Assets.	68,971
<ul style="list-style-type: none">• In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.	(452,832)
<ul style="list-style-type: none">• Long-term liabilities, including bonds payable, are not due and payable in the current period and, therefore, are not reported in the governmental funds.	<u>(42,260,748)</u>
Net assets of governmental activities	\$ <u>130,222,452</u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

GOVERNMENTAL FUNDS

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

FOR THE YEAR ENDED JUNE 30, 2008

	<u>General</u>	<u>Central Fire Station</u>	<u>Senior Center</u>	<u>Stabilization</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
Revenues:						
Property taxes	\$ 48,189,365	\$ -	\$ -	\$ -	\$ -	\$ 48,189,365
Excise taxes	4,354,235	-	-	-	-	4,354,235
Penalties, interest and other taxes	684,022	-	-	-	-	684,022
Charges for services	1,529,317	-	-	-	3,804,514	5,333,831
Intergovernmental	37,550,793	-	-	-	3,438,611	40,989,404
Licenses and permits	1,077,085	-	-	-	-	1,077,085
Contributions	-	-	-	-	2,131,128	2,131,128
Fines and forfeitures	132,732	-	-	-	35,886	168,618
Investment income	716,672	-	-	259,286	142,094	1,118,052
Miscellaneous	106,223	-	-	-	88,721	194,944
Total Revenues	<u>94,340,444</u>	<u>-</u>	<u>-</u>	<u>259,286</u>	<u>9,640,954</u>	<u>104,240,684</u>
Expenditures:						
Current:						
General government	3,499,940	-	-	-	927,106	4,427,046
Public safety	8,761,353	5,664,075	-	-	1,216,935	15,642,363
Education	61,071,430	-	-	-	7,539,764	68,611,194
Public works	3,915,996	-	-	-	1,293,247	5,209,243
Health and human services	424,445	-	1,559,025	-	66,914	2,050,384
Culture and recreation	1,329,671	-	-	-	72,875	1,402,546
Employee benefits	6,573,791	-	-	-	9,897	6,583,688
Debt service	6,061,780	-	-	-	-	6,061,780
Intergovernmental	3,616,733	-	-	-	-	3,616,733
Capital outlay	1,160,524	-	-	-	-	1,160,524
Total Expenditures	<u>96,415,663</u>	<u>5,664,075</u>	<u>1,559,025</u>	<u>-</u>	<u>11,126,738</u>	<u>114,765,501</u>
Excess (deficiency) of revenues over expenditures	(2,075,219)	(5,664,075)	(1,559,025)	259,286	(1,485,784)	(10,524,817)
Other Financing Sources (Uses):						
Transfers in	4,047,624	-	-	655,537	185,535	4,888,696
Transfers out	(841,072)	-	-	(2,085,938)	(325,886)	(3,252,896)
Total Other Financing Sources (Uses)	<u>3,206,552</u>	<u>-</u>	<u>-</u>	<u>(1,430,401)</u>	<u>(140,351)</u>	<u>1,635,800</u>
Change in fund balance	1,131,333	(5,664,075)	(1,559,025)	(1,171,115)	(1,626,135)	(8,889,017)
Fund Balance, at Beginning of Year	<u>5,369,885</u>	<u>(3,545,869)</u>	<u>(4,417,123)</u>	<u>6,709,846</u>	<u>7,407,331</u>	<u>11,524,070</u>
Fund Balance, at End of Year	\$ <u><u>6,501,218</u></u>	\$ <u><u>(9,209,944)</u></u>	\$ <u><u>(5,976,148)</u></u>	\$ <u><u>5,538,731</u></u>	\$ <u><u>5,781,196</u></u>	\$ <u><u>2,635,053</u></u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

RECONCILIATION OF THE STATEMENT OF REVENUES
EXPENDITURES, AND CHANGES IN FUND BALANCES OF
GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2008

NET CHANGES IN FUND BALANCES - TOTAL GOVERNMENTAL FUNDS **\$ (8,889,017)**

- Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:

Capital outlay purchases, net of disposals 12,462,713

Depreciation (5,683,269)

- Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue. (253,633)

- Some revenues reported in the Statement of Activities, such as MSBA reimbursements for contracted assistance, do not provide current financial resources and therefore, are not reported as revenues in the governmental funds. 5,591,667

- The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net assets:

Repayments of debt 3,774,901

- In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due. 45,672

- Some expenses reported in the Statement of Activities, such as compensated absences, do not require the use of current financial resources and therefore, are not reported as expenditures in the governmental funds. (98,850)

- Internal service funds are used by management to account for health insurance and workers' compensation activities. The net activity of internal service funds is reported with Governmental Activities. 966

CHANGE IN NET ASSETS OF GOVERNMENTAL ACTIVITIES **\$ 6,951,150**

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

GENERAL FUND

STATEMENT OF REVENUES AND OTHER SOURCES, EXPENDITURES AND OTHER USES - BUDGET AND ACTUAL

FOR THE YEAR ENDED JUNE 30, 2008

	<u>Budgeted Amounts</u>			Variance with Final Budget Positive (Negative)
	<u>Original Budget</u>	<u>Final Budget</u>	<u>Actual Amounts</u>	
Revenues and Other Sources:				
Taxes	\$ 45,412,006	\$ 48,112,006	\$ 48,112,006	\$ -
Motor vehicle excise	4,240,000	4,240,000	4,354,235	114,235
Penalties, interest and other taxes	195,600	195,600	315,316	119,716
Intergovernmental	32,126,152	32,126,152	31,827,061	(299,091)
Licenses and permits	870,000	870,000	1,041,009	171,009
Charges for services	1,498,787	1,498,787	1,573,021	74,234
Fines and forfeits	140,000	140,000	132,902	(7,098)
Investment income	925,000	925,000	643,319	(281,681)
Miscellaneous	9,000	309,000	946,980	637,980
Transfers in	1,914,500	2,713,586	2,713,586	-
Other sources	<u>260,000</u>	<u>2,243,105</u>	<u>2,243,105</u>	<u>-</u>
Total Revenues and Other Sources	87,591,045	93,373,236	93,902,540	529,304
Expenditures and Other Uses:				
General government	3,380,974	3,703,763	3,527,877	175,886
Public safety	9,168,930	9,429,631	9,064,034	365,597
Education	53,835,359	56,105,359	55,942,481	162,878
Public works	3,495,225	4,203,992	4,004,687	199,305
Health and human services	402,117	431,465	424,445	7,020
Culture and recreation	1,062,940	1,643,260	1,580,116	63,144
Debt service	5,340,402	5,340,402	5,333,781	6,621
Intergovernmental	3,947,597	3,947,597	3,616,733	330,864
Employee benefits	6,921,890	7,133,732	6,783,525	350,207
Capital outlay	-	594,000	594,000	-
Transfers out	<u>35,611</u>	<u>840,035</u>	<u>840,035</u>	<u>-</u>
Total Expenditures and Other Uses	<u>87,591,045</u>	<u>93,373,236</u>	<u>91,711,714</u>	<u>1,661,522</u>
Excess of revenues and other sources over expenditures and other uses	\$ <u>-</u>	\$ <u>-</u>	\$ <u>2,190,826</u>	\$ <u>2,190,826</u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF NET ASSETS

JUNE 30, 2008

	Business-Type Activities Enterprise Funds				Governmental Activities Internal Service Funds
	<u>Sewer Fund</u>	<u>Water Fund</u>	<u>Nonmajor Fund</u>	<u>Total</u>	
<u>ASSETS</u>					
Current:					
Cash and short-term investments	\$ 4,646,533	\$ 4,304,635	\$ 279,342	\$ 9,230,510	\$ 68,971
User fees, net of allowance for uncollectibles	<u>1,376,480</u>	<u>1,444,043</u>	<u>197,355</u>	<u>3,017,878</u>	<u>-</u>
Total current assets	6,023,013	5,748,678	476,697	12,248,388	68,971
Noncurrent:					
Capital assets not being depreciated	679,558	3,621,871	46,931	4,348,360	-
Capital assets being depreciated, net of accumulated depreciation	<u>11,278,262</u>	<u>41,800,589</u>	<u>-</u>	<u>53,078,851</u>	<u>-</u>
Total noncurrent assets	<u>11,957,820</u>	<u>45,422,460</u>	<u>46,931</u>	<u>57,427,211</u>	<u>-</u>
TOTAL ASSETS	17,980,833	51,171,138	523,628	69,675,599	68,971
<u>LIABILITIES</u>					
Current:					
Warrants payable	136,043	399,401	157,003	692,447	-
Accrued liabilities	19,019	67,974	-	86,993	-
Current portion of long-term liabilities:					
Bonds payable	216,715	803,687	-	1,020,402	-
Other liabilities	<u>2,033</u>	<u>4,428</u>	<u>474</u>	<u>6,935</u>	<u>-</u>
Total current liabilities	373,810	1,275,490	157,477	1,806,777	-
Noncurrent:					
Bonds payable, net of current portion	1,883,830	10,694,751	-	12,578,581	-
Other liabilities, net of current portion	<u>38,628</u>	<u>84,124</u>	<u>9,014</u>	<u>131,766</u>	<u>-</u>
Total noncurrent liabilities	<u>1,922,458</u>	<u>10,778,875</u>	<u>9,014</u>	<u>12,710,347</u>	<u>-</u>
TOTAL LIABILITIES	2,296,268	12,054,365	166,491	14,517,124	-
<u>NET ASSETS</u>					
Invested in capital assets, net of related debt	9,879,276	34,575,838	46,931	44,502,045	-
Unrestricted	<u>5,805,289</u>	<u>4,540,935</u>	<u>310,206</u>	<u>10,656,430</u>	<u>68,971</u>
TOTAL NET ASSETS	\$ 15,684,565	\$ 39,116,773	\$ 357,137	\$ 55,158,475	\$ 68,971

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET ASSETS

FOR THE YEAR ENDED JUNE 30, 2008

	Business-Type Activities Enterprise Funds				Governmental Activities Internal Service Funds
	Sewer Fund	Water Fund	Nonmajor Fund	Total	
Operating Revenues:					
Charges for services	\$ 4,832,203	\$ 6,267,719	\$ 1,968,633	\$ 13,068,555	\$ -
Total Operating Revenues	4,832,203	6,267,719	1,968,633	13,068,555	-
Operating Expenses:					
Personnel	446,504	961,446	18,382	1,426,332	-
Non-personnel	412,316	1,533,969	1,909,848	3,856,133	-
Depreciation	372,729	1,398,000	-	1,770,729	-
Intergovernmental	1,782,190	-	-	1,782,190	-
Total Operating Expenses	3,013,739	3,893,415	1,928,230	8,835,384	-
Operating Income (Loss)	1,818,464	2,374,304	40,403	4,233,171	-
Nonoperating Revenues (Expenses):					
Interest income	113,895	103,908	3,875	221,678	966
Intergovernmental	128,900	-	-	128,900	-
Interest expense	(94,329)	(429,905)	-	(524,234)	-
Total Nonoperating Revenues (Expenses)	148,466	(325,997)	3,875	(173,656)	966
Income Before Transfers	1,966,930	2,048,307	44,278	4,059,515	966
Transfers:					
Transfers out	(658,206)	(918,094)	(59,500)	(1,635,800)	-
Change in Net Assets	1,308,724	1,130,213	(15,222)	2,423,715	966
Net Assets at Beginning of Year	14,375,841	37,986,560	372,359	52,734,760	68,005
Net Assets at End of Year	\$ 15,684,565	\$ 39,116,773	\$ 357,137	\$ 55,158,475	\$ 68,971

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED JUNE 30, 2008

	Business-Type Activities Enterprise Funds				Governmental Activities
	Sewer Fund	Water Fund	Nonmajor Fund	Total	Internal Service Funds
<u>Cash Flows From Operating Activities:</u>					
Receipts from customers and users	\$ 4,481,267	\$ 5,021,155	\$ 2,044,318	\$ 11,546,740	\$ -
Payments to vendors	(2,112,560)	(1,306,434)	(1,936,625)	(5,355,619)	-
Payments to employees	(445,320)	(958,867)	(18,106)	(1,422,293)	-
Net Cash Provided By (Used For) Operating Activities	1,923,387	2,755,854	89,587	4,768,828	-
<u>Cash Flows From Noncapital Financing Activities:</u>					
Intergovernmental	128,900	-	-	128,900	-
Transfer out	(658,206)	(918,094)	(59,500)	(1,635,800)	-
Net Cash Provided by (Used For) Noncapital Financing Activities	(529,306)	(918,094)	(59,500)	(1,506,900)	-
<u>Cash Flows From Capital and Related Financing Activities:</u>					
Acquisition and construction of capital assets, net disposals	(800,251)	(1,911,823)	-	(2,712,074)	-
Principal payments on bonds and notes	(216,715)	(872,378)	-	(1,089,093)	-
Interest expense	(95,888)	(435,874)	-	(531,762)	-
Net Cash (Used For) Capital and Related Financing Activities	(1,112,854)	(3,220,075)	-	(4,332,929)	-
<u>Cash Flows From Investing Activities:</u>					
Investment income	113,895	103,908	3,875	221,678	966
Net Change in Cash and Short-Term Investments	395,122	(1,278,407)	33,962	(849,323)	966
Cash and Short-Term Investments, Beginning of Year	4,251,411	5,583,042	245,380	10,079,833	68,005
Cash and Short-Term Investments, End of Year	\$ 4,646,533	\$ 4,304,635	\$ 279,342	\$ 9,230,510	\$ 68,971
<u>Reconciliation of Operating Income to Net Cash Provided by (Used For) Operating Activities:</u>					
Operating income (loss)	\$ 1,818,464	\$ 2,374,304	\$ 40,403	\$ 4,233,171	\$ -
Adjustments to reconcile operating income to net cash provided by (used for) operating activities:					
Depreciation	372,729	1,398,000	-	1,770,729	-
Changes in assets and liabilities:					
User fees	(350,936)	(1,017,944)	75,685	(1,293,195)	-
Warrants payable	81,947	227,535	(26,777)	282,705	-
Accrued liabilities	-	(228,620)	-	(228,620)	-
Other liabilities	1,183	2,579	276	4,038	-
Net Cash Provided By (Used For) Operating Activities	\$ 1,923,387	\$ 2,755,854	\$ 89,587	\$ 4,768,828	\$ -

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF FIDUCIARY NET ASSETS

JUNE 30, 2008

	Private Purpose Trust <u>Funds</u>	Agency <u>Funds</u>
<u>ASSETS</u>		
Cash and short-term investments	\$ 83,239	\$ 980,060
Other assets	<u>-</u>	<u>2,382,530</u>
Total Assets	83,239	3,362,590
<u>LIABILITIES AND NET ASSETS</u>		
Warrants payable	-	13,327
Other liabilities	<u>-</u>	<u>3,349,263</u>
Total Liabilities	<u>-</u>	<u>3,362,590</u>
<u>NET ASSETS</u>		
Total net assets held in trust for other purposes	\$ <u>83,239</u>	\$ <u>-</u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF CHANGES IN FIDUCIARY NET ASSETS

FOR THE YEAR ENDED JUNE 30, 2008

	<u>Private Purpose Trust Funds</u>
Additions:	
Contributions	\$ 23,000
Investment income	<u>2,493</u>
Total additions	<u>25,493</u>
Deductions:	
Other	<u>14,550</u>
Total deductions	<u>14,550</u>
Net (decrease)	10,943
Transfers:	
Transfers in	(70,199)
Transfer out	<u>70,199</u>
Change in net assets	10,943
Net assets:	
Beginning of year	<u>72,296</u>
End of year	<u><u>\$ 83,239</u></u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Notes to Financial Statements

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Franklin (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The following is a summary of the more significant policies:

A. Reporting Entity

The government is a municipal corporation governed by an elected Town Council. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable. In fiscal year 2008, it was determined that no entities met the required GASB-39 criteria of component units.

B. Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The government-wide financial statements (i.e., the statement of net assets and the statement of changes in net assets) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded

from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-Wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as is the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

The government reports the following major governmental funds:

- The *general fund* is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

- The *Central Fire Station fund* accounts for constructing the new fire station complex.
- The *Senior Center fund* accounts for constructing the new Town Senior Center.
- The *Stabilization fund* accounts for financial resources held in reserve for various purposes, including public works and debt service.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

Private-sector standards of accounting and financial reporting issued prior to December 1, 1989 generally are followed in both the government-wide and proprietary fund financial statements to the extent that those standards do not conflict with or contradict guidance of the Governmental Accounting Standards Board. Governments also have the *option* of following subsequent private-sector guidance for their business-type activities and enterprise funds, subject to this same limitation. The government has elected not to follow subsequent private-sector guidance.

The government reports the following major proprietary funds:

- Sewer Fund
- Water Fund

The *unemployment fund* is reported as an internal service fund in the accompanying financial statements.

The *private-purpose trust fund* is used to account for trust arrangements, other than those properly reported in the pension trust fund or permanent fund, under which principal and investment income exclusively benefit individuals, private organizations, or other governments.

D. Cash and Short-Term Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are

invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. A cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and short-term investments". The interest earnings attributable to each fund type are included under investment income.

For purpose of the statement of cash flows, the proprietary funds consider investments with original maturities of three months or less to be short-term investments.

E. Investments

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U.S. Government or agencies that have a maturity of one year or less from the date of purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

Investments for the Trust Funds consist of marketable securities, bonds and short-term money market investments. Investments are carried at market value.

F. Property Tax Limitations

Legislation known as "Proposition 2 ½" has limited the amount of revenue that can be derived from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5 percent (excluding new growth), unless an override is voted. The actual fiscal year 2008 tax levy reflected an excess capacity of \$ 42,598.

G. Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets (for enterprise funds only), are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the government as assets with an initial individual cost of more than \$ 15,000 and an estimated useful life in excess of two years. Such assets are recorded at

historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed.

Property, plant and equipment is depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 50
Vehicles	5
Office equipment	5
Computer equipment	5

H. Compensated Absences

It is the government's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

I. Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type statement of net assets.

J. Fund Equity

In the fund financial statements, governmental funds report reservations of fund balance for amounts that are not available for appropriation or are legally restricted by outside parties for use for a specific purpose.

K. Use of Estimates

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

2. Stewardship, Compliance, and Accountability

A. Budgetary Information

At the annual town meeting, the Finance Committee presents an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by Town Council, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at Town Council meetings as required by changing conditions. In cases of extraordinary or unforeseen expenses, the Finance Committee is empowered to transfer funds from the Reserve Fund (a contingency appropriation) to a departmental appropriation. "Extraordinary" includes expenses which are not in the usual line, or are great or exceptional. "Unforeseen" includes expenses which are not foreseen as of the time of the annual meeting when appropriations are voted.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the General Fund. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

B. Budgetary Basis

The General Fund final appropriation appearing on the “Budget and Actual” page of the fund financial statements represents the final amended budget after all reserve fund transfers and supplemental appropriations.

C. Budget/GAAP Reconciliation

The budgetary data for the general is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison with budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

General Fund	Revenues and Other <u>Financing Sources</u>	Expenditures and Other <u>Financing Uses</u>
Revenues/Expenditures (GAAP basis)	\$ 94,340,444	\$ 96,415,663
Other financing sources/uses (GAAP basis)	<u>4,047,624</u>	<u>841,072</u>
Subtotal (GAAP Basis)	98,388,068	97,256,735
Adjust tax revenue to accrual basis	(81,382)	-
Reverse beginning of year appropriation carryforwards from expenditures	-	(1,403,087)
Add end of year appropriation carryforwards to expenditures	-	1,886,157
To reclass non-budgeted items	(772,300)	(772,300)
To reverse the effect of non-budgeted State contributions for teachers retirement	(5,284,013)	(5,284,013)
To reverse the effect of activity budgeted for in the prior year	(590,938)	-
Record use of free cash	1,858,105	-
Recognize use of other sources	385,000	-
To reverse current year change in accrued interest	<u>-</u>	<u>28,222</u>
Budgetary basis	<u>\$ 93,902,540</u>	<u>\$ 91,711,714</u>

D. Deficit Fund Equity

The following funds had deficits as of June 30, 2008:

Major funds:

Central Fire Station	\$ (9,209,944)
Senior Center	\$ (5,976,148)

Non-major funds:

Immigration Custom Enforce	\$ (176)
PWED Project	\$ (697)
CDF Populatic	\$ (8,807)
Governor's Highway Safety	\$ (5,928)
Metro Lec Grant	\$ (3,890)
SETB Training	\$ (6,524)
Chapter 90	\$ (226,534)
FY08 SPED Fed Entitlement	\$ (39,257)
Aerial Ladder Truck 07	\$ (700,000)
School Remodel	\$ (1,933,134)

The deficits in these funds will be eliminated through future departmental revenues, bond proceeds, and transfers from other funds.

3. Cash and Short-Term Investments

Custodial Credit Risk - Deposits. Custodial credit risk is the risk that in the event of a bank failure, the Town's deposits may not be returned. Massachusetts General Law Chapter 44, Section 55, limits the Town's deposits "in a bank or trust company or banking company to an amount not exceeding sixty percent of the capital and surplus of such bank or trust company or banking company, unless satisfactory security is given to it by such bank or trust company or banking company for such excess." The Town does not have a deposit policy for custodial credit risk.

As of June 30, 2008, \$ 19,706,248 of the Town's bank balance of \$ 35,417,970 was exposed to custodial credit risk as uninsured, uncollateralized, and collateral held by pledging bank's trust department not in the Town's name.

4. Investments

A. Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts General Law, Chapter 44, Section 55, limits the Town's investments to

the top rating issued by at least one nationally recognized statistical rating organization (NRSROs).

Presented below (in thousands) is the actual rating as of year end for each investment of the Town. (All federal agency securities have an implied credit rating of AAA):

<u>Investment Type</u>	<u>Fair Value</u>	<u>Rating as of Year End</u>
Federal agency securities	\$ 2,328	Aaa
Corporate bonds	308	A3
Certificates of deposits	197	N/A
Equities	<u>43</u>	N/A
Total investments	<u>\$ 2,876</u>	

B. Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g. broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The Town does not have policies for custodial credit risk.

Of the investment in Corporate bonds of \$ 308,394, the government has a custodial credit risk exposure of \$ 308,394 because the related securities are uninsured, unregistered and held by the Town's brokerage firm, which is also the Counterparty to these securities.

C. Concentration of Credit Risk

The Town places no limit on the amount the Town may invest in any one issuer. Town investments in any one issuer (other than U.S. Treasury securities and mutual funds) that represent 5% or more of total investments are as follows:

Federal Home Loan Bank	\$ 758,916
Federal National Mortgage Association	\$ 603,469
Federal Home Loan Mortgage	\$ 504,674
Federal Farm Credit	\$ 460,611
Verizon Corp Bond	\$ 176,232

D. Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Information about the sensitivity of the fair values of the Town's investments to market interest rate fluctuations is as follows (in thousands):

<u>Investment Type</u>	<u>Fair Value</u>	<u>Investment Maturities (in Years)</u>		
		<u>Less Than 1</u>	<u>1-5</u>	<u>6-10</u>
Federal agency securities	\$ 2,328	\$ -	\$ 1,846	\$ 482
Corporate bonds	308	-	308	-
Certificates of deposit	197	-	197	-
Total Investments	<u>\$ 2,833</u>	<u>\$ -</u>	<u>\$ 2,351</u>	<u>\$ 482</u>

E. Foreign Currency Risk

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The Town does not have a policy for foreign currency risk.

5. Taxes Receivable

Real estate and personal property taxes are levied and based on values assessed on January 1st of every year. Assessed values are established by the Board of Assessor's for 100% of the estimated fair market value. Taxes are due on a quarterly basis and are subject to penalties and interest if they are not paid by the respective due date. Real estate and personal property taxes levied are recorded as receivables in the fiscal year they relate to.

Fourteen days after the due date for the final tax bill for real estate taxes, a demand notice may be sent to the delinquent taxpayer. Fourteen days after the demand notice has been sent, the tax collector may proceed to file a lien against the delinquent taxpayers' property. The Town has an ultimate right to foreclose on property for unpaid taxes. Personal property taxes cannot be secured through the lien process.

Taxes receivable at June 30, 2008 consist of the following (in thousands):

Real Estate		
2008	\$ 500	
2007	29	
2006	20	
2005	4	
2004	2	
2003	12	
Prior	<u>9</u>	
		576
Personal Property		
2008	14	
2007	6	
2006	4	
2005	4	
2004	10	
2003	7	
Prior	<u>36</u>	
		81
Tax Liens		898
Deferred Taxes		<u>49</u>
Total		<u>\$ 1,604</u>

6. Allowance for Doubtful Accounts

The receivables reported in the accompanying entity-wide financial statements reflect the following estimated allowances for doubtful accounts (in thousands):

	<u>Governmental</u>	<u>Business-Type</u>
Property taxes	\$ 246	
Excises	232	
Water		\$ 50
Sewer		40
Trash		30

7. Intergovernmental Receivables

This balance represents Massachusetts School Building Authority grants as well as other various fiscal year 2008 grant funds. Future receipt of MSBA payments are as follows:

2009	\$ 1,444,633
2010	1,444,633
2011	825,934
2012	825,934
2013	825,934
2014-2016	<u>2,477,801</u>
	<u>\$ 7,844,869</u>

8. Capital Assets

Capital asset activity for the year ended June 30, 2008 was as follows (in thousands):

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Governmental Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 118,242	\$ 22,566	\$ -	\$ 140,808
Machinery, equipment, and furnishings	8,182	1,559	(510)	9,231
Infrastructure	<u>65,936</u>	<u>2,120</u>	<u>-</u>	<u>68,056</u>
Total capital assets, being depreciated	192,360	26,245	(510)	218,095
Less accumulated depreciation for:				
Buildings and improvements	(32,846)	(3,420)	-	(36,266)
Machinery, equipment, and furnishings	(4,883)	(678)	503	(5,058)
Infrastructure	<u>(32,681)</u>	<u>(1,585)</u>	<u>-</u>	<u>(34,266)</u>
Total accumulated depreciation	<u>(70,410)</u>	<u>(5,683)</u>	<u>503</u>	<u>(75,590)</u>
Total capital assets, being depreciated, net	121,950	20,562	(7)	142,505
Capital assets, not being depreciated:				
Land	15,385	-	-	15,385
Construction in progress	<u>15,372</u>	<u>345</u>	<u>(14,121)</u>	<u>1,596</u>
Total capital assets, not being depreciated	<u>30,757</u>	<u>345</u>	<u>(14,121)</u>	<u>16,981</u>
Governmental activities capital assets, net	<u>\$ 152,707</u>	<u>\$ 20,907</u>	<u>\$ (14,128)</u>	<u>\$ 159,486</u>

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Business-Type Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 281	\$ -	\$ -	\$ 281
Machinery, equipment, and furnishings	1,272	15	(51)	1,236
Infrastructure	<u>83,631</u>	<u>2,709</u>	<u>-</u>	<u>86,340</u>
Total capital assets, being depreciated	85,184	2,724	(51)	87,857
Less accumulated depreciation for:				
Buildings and improvements	(59)	(8)	-	(67)
Machinery, equipment, and furnishings	(610)	(98)	38	(670)
Infrastructure	<u>(32,377)</u>	<u>(1,664)</u>	<u>-</u>	<u>(34,041)</u>
Total accumulated depreciation	<u>(33,046)</u>	<u>(1,770)</u>	<u>38</u>	<u>(34,778)</u>
Total capital assets, being depreciated, net	52,138	954	(13)	53,079
Capital assets, not being depreciated:				
Land	<u>4,348</u>	<u>-</u>	<u>-</u>	<u>4,348</u>
Total capital assets, not being depreciated	<u>4,348</u>	<u>-</u>	<u>-</u>	<u>4,348</u>
Business-type activities capital assets, net	<u>\$ 56,486</u>	<u>\$ 954</u>	<u>\$ (13)</u>	<u>\$ 57,427</u>

Depreciation expense was charged to functions of the Town as follows (in thousands):

Governmental Activities:	
General government	\$ 199
Public safety	535
Education	2,679
Public works	1,935
Health and human services	104
Culture and recreation	<u>231</u>
Total depreciation expense - governmental activities	<u>\$ 5,683</u>
Business-Type Activities:	
Sewer	\$ 372
Water	<u>1,398</u>
Total depreciation expense - business-type activities	<u>\$ 1,770</u>

9. Warrants and Accounts Payable

Warrants payable represent 2008 expenditures paid by July 15, 2008, as permitted by law. Accounts payable represent additional 2008 expenditures paid after July 15, 2008.

10. Deferred Revenue

Governmental funds report *deferred revenue* in connection with receivables for revenues that are not considered to be available to liquidate liabilities of the current period.

11. Anticipation Notes Payable

The Town had the following notes outstanding at June 30, 2008:

	Interest <u>Rate</u>	Date of <u>Issue</u>	Date of <u>Maturity</u>	Balance at <u>June 30, 2008</u>
Bond anticipation	2.25%	03/27/08	03/25/09	\$ <u>18,095,000</u>
Total				\$ <u><u>18,095,000</u></u>

The following summarizes activity in notes payable during fiscal year 2008:

	Balance Beginning <u>of Year</u>	New <u>Issues</u>	<u>Maturities</u>	Balance End of <u>Year</u>
Ladder truck	\$ -	\$ 700,000	\$ -	\$ 700,000
Fire station	7,150,000	9,220,000	(7,150,000)	9,220,000
Senior center	4,900,000	6,175,000	(4,900,000)	6,175,000
School remodeling	<u>1,000,000</u>	<u>2,000,000</u>	<u>(1,000,000)</u>	<u>2,000,000</u>
Total	\$ <u><u>13,050,000</u></u>	\$ <u><u>18,095,000</u></u>	\$ <u><u>(13,050,000)</u></u>	\$ <u><u>18,095,000</u></u>

12. Long-Term Debt

A. General Obligation Bonds

The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for both governmental and business-type activities. General obligation bonds currently outstanding are as follows:

	Original	Serial	Interest	Amount
	Issue	Maturities	Rate(s)%	Outstanding
<u>Governmental Activities:</u>		<u>Through</u>		as of
				<u>June 30, 2008</u>
Building construction - police	12/15/88	12/15/08	7.30	\$ 90,000
School project	01/15/89	12/15/09	7.30	280,000
Land acquisition	06/01/00	06/01/10	5.26	440,000
Building remodeling	05/01/02	05/01/22	4.59	560,000
General obligation	04/01/03	04/01/23	4.13	7,025,000
Building remodeling - school	04/01/04	11/15/23	3.72	2,160,000
School project - refunding	04/01/04	11/15/15	2.00 - 5.00	6,963,831
Outdoor recreational facility	03/15/05	03/15/19	3.25 - 5.50	2,750,000
Outdoor recreational facility	03/15/05	03/15/19	3.25 - 5.50	550,000
School project	03/15/05	03/15/25	3.25 - 5.50	6,205,000
DPW garage	03/15/05	03/15/25	3.25 - 5.50	1,352,842
School project	03/15/06	03/15/26	3.75 - 5.00	4,860,000
School project	03/15/06	03/15/26	3.75 - 5.00	540,000
DPW garage	03/15/06	03/15/26	3.75 - 5.00	3,150,000
DPW garage	03/15/06	03/15/24	3.75 - 5.00	620,000
DPW garage	04/01/07	04/07/27	3.45 - 4.125	2,817,171
Total Governmental Activities:				<u>\$ 40,363,844</u>

	Original	Serial	Interest	Amount
	Issue	Maturities	Rate(s)%	Outstanding
<u>Business-Type Activities:</u>		<u>Through</u>		as of
				<u>June 30, 2008</u>
Well	12/15/88	12/15/08	7.25	\$ 25,000
Sewer	06/01/00	06/01/10	5.27	130,000
Sewer	06/01/00	06/01/10	5.27	30,000
Water	06/01/00	06/01/10	5.27	80,000
Sewer pump station	06/01/00	06/01/08	5.26	20,000
MWPAT Title V	09/28/01	08/01/19	4.50 - 5.75	20,545
Sewer	05/01/02	05/01/22	4.60	350,000
Sewer	05/01/02	05/01/22	4.55	300,000
Water	05/01/02	05/01/22	4.59	910,000
Water mains	05/01/02	05/01/22	4.60	350,000
Sewer	04/01/04	11/15/23	3.72	800,000
Water	04/01/04	11/15/23	3.72	1,200,000
Water treatment facility - refunding	04/01/04	11/15/15	2.00 - 5.00	1,496,169
Water treatment facility DW-02-12	11/15/04	08/01/24	2.50 - 5.25	5,007,283
Water mains	03/15/05	03/15/25	4.26	1,197,158
Sewer	03/15/06	03/15/26	3.75 - 5.00	450,000
Water treatment plant	04/01/07	04/01/27	3.45 - 4.125	290,000
Water improvements	04/01/07	04/01/27	3.45 - 4.125	942,828
Total Business-Type Activities:				<u>\$ 13,598,983</u>

B. Future Debt Service

The annual principal payments to retire all general obligation long-term debt outstanding as of June 30, 2008 are as follows:

<u>Governmental</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2009	\$ 3,686,254	\$ 1,630,061	\$ 5,316,315
2010	3,299,515	1,501,046	4,800,561
2011	3,053,620	1,381,545	4,435,165
2012	3,036,585	1,272,534	4,309,119
2013	3,023,236	1,149,941	4,173,177
2014-2018	12,408,756	3,939,063	16,347,819
2019-2023	8,863,487	1,727,182	10,590,669
2024-2028	<u>2,992,391</u>	<u>236,307</u>	<u>3,228,698</u>
Total	\$ <u><u>40,363,844</u></u>	\$ <u><u>12,837,679</u></u>	\$ <u><u>53,201,523</u></u>

The general funds have been designated as the sources to repay the governmental-type general obligation long-term debt outstanding as of June 30, 2008:

<u>Business-Type</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2009	\$ 1,020,402	\$ 573,913	\$ 1,594,315
2010	993,252	535,208	1,528,460
2011	865,501	497,241	1,362,742
2012	858,987	465,334	1,324,321
2013	864,028	431,119	1,295,147
2014-2018	4,055,588	1,576,298	5,631,886
2019-2023	3,611,740	693,596	4,305,336
2024-2028	<u>1,329,485</u>	<u>126,360</u>	<u>1,455,845</u>
Total	\$ <u><u>13,598,983</u></u>	\$ <u><u>4,899,069</u></u>	\$ <u><u>18,498,052</u></u>

C. Changes in General Long-Term Liabilities

During the year ended June 30, 2008, the following changes occurred in long-term liabilities (in thousands):

	Total Balance 7/1/07	Additions	Reductions	Total Balance 6/30/08	Current Portion	Equals Long-Term Portion 6/30/08
<u>Governmental Activities</u>						
Bonds payable	\$ 44,138	\$ -	\$ (3,774)	\$ 40,364	\$ (3,686)	\$ 36,678
Other:						
Accrued employee benefits	<u>1,842</u>	<u>55</u>	<u>-</u>	<u>1,897</u>	<u>(95)</u>	<u>1,802</u>
Totals	<u>\$ 45,980</u>	<u>\$ 55</u>	<u>\$ (3,774)</u>	<u>\$ 42,261</u>	<u>\$ (3,781)</u>	<u>\$ 38,480</u>

	Total Balance 7/1/07	Additions	Reductions	Total Balance 6/30/08	Current Portion	Equals Long-Term Portion 6/30/08
<u>Business-Type Activities</u>						
Bonds payable	\$ 14,917	\$ -	\$ (1,318)	\$ 13,599	\$ (1,020)	\$ 12,579
Other:						
Accrued employee benefits	<u>135</u>	<u>4</u>	<u>-</u>	<u>139</u>	<u>(7)</u>	<u>132</u>
Totals	<u>\$ 15,052</u>	<u>\$ 4</u>	<u>\$ (1,318)</u>	<u>\$ 13,738</u>	<u>\$ (1,027)</u>	<u>\$ 12,711</u>

D. Advance and Current Refundings

Prior Year

In prior years, the Town has defeased various bond issues by creating separate irrevocable trust funds. The proceeds from the new issuance of the general obligation bonds were used to purchase U.S. government securities, and those securities were deposited in an irrevocable trust with an escrow agent to provide debt service payments until the refunded bonds mature in 2016. For financial reporting purposes, the debt has been considered defeased and therefore removed as a liability from the Town's balance sheet. As of June 30, 2008, the amount of defeased debt outstanding but removed from the governmental activities and business-type activities was \$ 8,845,000 and \$ 1,865,000, respectively.

13. Restricted Net Assets

The accompanying entity-wide financial statements report restricted net assets when external constraints from grantors or contributors are placed on net assets.

Permanent fund restricted net assets are segregated between nonexpendable and expendable. The nonexpendable portion represents the original restricted principal contribution, and the expendable represents accumulated earnings which are available to be spent based on donor restrictions.

14. Reserves of Fund Equity

“Reserves” of fund equity are established to segregate fund balances which are either not available for expenditure in the future or are legally set aside for a specific future use.

The following types of reserves are reported at June 30, 2008:

Reserved for Encumbrances and Continuing Appropriations - An account used to segregate that portion of fund balance committed for expenditure of financial resources upon vendor performance.

Reserved for Debt Service - An account used to segregate premiums received for future debt service expenditures.

Reserved for Permanent Perpetual Funds - Represents the principal of the nonexpendable trust fund investments. The balance cannot be spent for any purpose; however, it may be invested and the earnings may be spent.

15. Subsequent Events

Investments

Since September, 2008, the stock market suffered significant losses. As a result, there may be a substantial depreciation in the value of the organization's investments.

16. Commitments and Contingencies

Outstanding Lawsuits - There are several pending lawsuits in which the Town is involved. The Town's management is of the opinion that the potential future settlement of such claims would not materially affect its financial statements taken as a whole.

Grants - Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

Abatements - There are several cases pending before the Appellate Tax Board in regard to alleged discrepancies in property assessments. According to Town Counsel, the probable outcome of these cases at the present time is indeterminable, although the Town expects such amounts, if any, to be immaterial.

17. **Pension Plan**

The Town follows the provisions of GASB Statement No. 27, (as amended by GASB 50) *Accounting for Pensions for State and Local Government Employees*, with respect to the employees' retirement funds.

A. **Plan Description**

The Town contributes to the Norfolk Retirement System (the "System"), a cost-sharing multiple-employer, defined benefit pension plan administered by a county retirement board. The System provides retirement, disability and death benefits to plan members and beneficiaries. Chapter 32 of the Massachusetts General Laws assigns the System the authority to establish and amend benefit provisions of the plan and grant cost-of-living increases. The System issues a publicly available financial report that can be obtained through the Norfolk Retirement System at 480 Neponset Street, Canton, Massachusetts 02021.

B. **Funding Policy**

Plan members are required to contribute to the System at rates ranging from 5% to 11% of annual covered compensation. The Town is required to pay into the System its share of the remaining system-wide actuarially determined contribution plus administration costs which are apportioned among the employers based on active covered payroll. The contributions of plan members and the Town are governed by Chapter 32 of the Massachusetts General Laws. The Town's contributions to the System for the years ended June 30, 2008, 2007, and 2006 were \$ 2,661,890, \$ 2,603,776 and \$ 2,309,699, respectively, which were equal to its annual required contributions for each of these years.

C. **Teachers**

As required by State statutes, teachers of the Town are covered by the Massachusetts Teachers Retirement System (MTRS). The MTRS is funded by contributions from covered employees and the Commonwealth of Massachusetts. The Town is not required to contribute.

All persons employed on at least a half-time basis, who are covered under a contractual agreement requiring certification by the Board of Education are eligible, and must participate in the MTRS.

Based on the Commonwealth of Massachusetts' retirement laws, employees covered by the pension plan must contribute a percentage of gross earnings into the pension fund. The percentage is determined by the participant's date of entry into the system and gross earnings, up to \$ 30,000, as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
July 1, 1996 - June 30, 2001	9%
Beginning July 1, 2001	11%

*Effective January 1, 1990, all participants hired after January 1, 1979, who have not elected to increase to 11%, contribute an additional 2% of salary in excess of \$ 30,000.

The Town's current year covered payroll for teachers and administrators was unknown.

In fiscal year 2008, the Commonwealth of Massachusetts contributed \$ 5,284,013 to the MTRS on behalf of the Town. This is included in the education expenditures and intergovernmental revenues in the general fund.

18. Post-Employment Health Care and Life Insurance Benefits

In addition to the pension benefits described in a previous note, the Town provides post-employment health care and life insurance benefits, in accordance with state statute, to participating retirees. Presently the Town finances these benefits on the pay-as-you-go basis and does not contribute to a qualified plan (trust) as defined by *GASB Statement No. 43 Financial Reporting for Post-Employment Benefit Plans Other Than Pension Plans*. The number of participants currently eligible to receive benefits and cost of benefits for retirees, their dependents, or their survivors for year ended June 30, 2008, was not available.

GASB Statement No. 45, Financial Reporting by Employers for Post-Employment Benefits Other Than Pensions is effective June 30, 2009.

The Town plans to fully implement GASB 45 in fiscal 2009.

19. Self Insurance

The Town self insures against claims for workers compensation, unemployment and most employee health coverage. Annual estimated requirements for claims are provided in the Town's annual operating budget. Outstanding year-end claims are considered immaterial.

20. Risk Management

The Town is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which the government carries commercial insurance. There were no significant reductions in insurance coverage from the previous year and have been no material settlements in excess of coverage in any of the past three fiscal years.

21. Beginning Net Assets Restatement

The beginning (July 1, 2007) Net Assets of the Government Activities have been restated as follows:

	Governmental <u>Activities</u>
As previously reported	\$ 121,707,616
Additional capital assets	<u>1,563,686</u>
As restated	<u><u>\$ 123,271,302</u></u>

TOWN OF FRANKLIN, MASSACHUSETTS

Independent Auditors' Reports Pursuant
to Governmental Auditing Standards
and The Single Audit Act Amendments of 1996

For the Year Ended June 30, 2008

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**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND
ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF
FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE
WITH GOVERNMENT AUDITING STANDARDS**

To the Town Council
Town of Franklin, Massachusetts

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of and for the year ended June 30, 2008, which collectively comprise the Town's basic financial statements and have issued our report thereon dated March 9, 2009. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Town's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control over financial reporting.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the Town's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the Town's financial statements that is more than inconsequential will not be prevented or detected by the Town's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by the Town's internal control.

Our consideration of the internal control over financial reporting was for the limited purpose described in the first paragraph of the section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Town's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

We noted certain matters that we reported to management of the Town of Franklin, Massachusetts, in a separate letter dated March 9, 2009.

This report is intended solely for the information and use of management, Town Council, others within the entity, and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

Melanson, Heath + Company P.C.

Andover, Massachusetts
March 9, 2009



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REPORT ON COMPLIANCE WITH REQUIREMENTS APPLICABLE TO EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE IN ACCORDANCE WITH OMB CIRCULAR A-133

To the Town Council
Town of Franklin, Massachusetts

Compliance

We have audited the compliance of the Town of Franklin, Massachusetts, with the types of compliance requirements described in the U.S. Office of Management and Budget (OMB) *Circular A-133 Compliance Supplement* that are applicable to each of its major federal programs for the year ended June 30, 2008. The Town's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs. Compliance with the requirements of laws, regulations, contracts and grant agreements applicable to each of its major federal programs is the responsibility of the Town's management. Our responsibility is to express an opinion on the Town's compliance based on our audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Town's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination of the Town's compliance with those requirements.

As described in items 08-1 in the accompanying schedule of findings and questioned costs, the Town did not comply with requirements regarding time and effort documentation that is applicable to its Special Education Cluster grants. Compliance with such requirements is necessary, in our opinion, for the Town to comply with requirements applicable to that program.

In our opinion, except for the noncompliance described in the preceding paragraph, the Town complied, in all material respects, with the requirements referred to above that are applicable to each of its major federal programs of the year ended June 30, 2008.

Internal Control Over Compliance

The management of the Town is responsible for establishing and maintaining effective internal control over compliance with the requirements of laws, regulations, contracts, and grant agreements applicable to federal programs. In planning and performing our audit, we considered the Town's internal control over compliance with the requirements that could have a direct and material effect on a major federal program in order to determine our auditing procedures for the purpose of expressing our opinion on compliance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control over compliance.

Our consideration of internal control over compliance was for the limited purpose described in the preceding paragraph and would not necessarily identify all deficiencies in the Town's internal control that might be significant deficiencies or material weaknesses as defined below. However, as discussed below, we identified certain deficiencies in internal control over compliance that we consider to be significant deficiencies and others that we consider to be material weaknesses.

A *control deficiency* in the Town's internal control over compliance exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect noncompliance with a type of compliance requirement of a federal program on a timely basis. A *significant deficiency* is a control deficiency, or combination of control deficiencies, that adversely affects the Town's ability to administer a federal program such that there is more than a remote likelihood that noncompliance with a type of compliance requirement of a federal program that is more than inconsequential will not be prevented or detected by the entity's internal control. We consider the deficiency in internal control over compliance described as item 08-2 in the accompanying schedule of findings and questioned costs to be a significant deficiency.

A *material weakness* is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that material noncompliance with a type of compliance requirement of a federal program will not be prevented or detected by the entity's internal control. Of the significant deficiencies in internal control over compliance described in the accompanying schedule of findings and questioned costs, we do not consider item 08-2 to be a material weakness.

Schedule of Expenditure of Federal Awards

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin as of and for the year ended June 30, 2008, and have issued our report thereon dated March 9, 2009. Our audit was performed for the purpose of forming our opinions on the financial statements that collectively comprise the Town's basic financial statements. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by OMB Circular A-133 and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

The Town's response to the findings identified in our audit is described in the accompanying schedule of findings and questioned costs. We did not audit the Town's response and, accordingly, we express no opinion on it.

This report is intended solely for the information and use of management, Town Council, others within the entity, and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

Melanson, Heath & Company P.C.

Andover, Massachusetts
June 15, 2009

TOWN OF FRANKLIN, MASSACHUSETTS

Schedule of Expenditures of Federal Awards

For the Year Ended June 30, 2008

Federal Grantor/ Pass-Through Grantor/ <u>Program Name</u>	Federal CFDA <u>Number</u>	Federal <u>Expenditures</u>
<u>U. S. Department of Agriculture</u>		
Passed Through State Department of Elementary and Secondary Education		
School Lunch Program	10.555	\$ <u>235,691</u>
Total Department of Agriculture		235,691
<u>U. S. Department of Education</u>		
Passed Through State Department of Elementary and Secondary Education		
Title I	84.010	156,824
Title VIB P.L. 94-142 Handicapped Assistance	84.027	1,097,512
Special Education Program Improvement	84.027	42,123
Title V	84.151	3,159
Drug Free Schools	84.186	18,536
Enhanced Education Through Technology	84.318	1,531
Improving Teacher Quality - Title II	84.367	69,666
Passed Through State Department of Early Education and Care		
Special Education Preschool	84.173	<u>39,472</u>
Total Department of Education		1,428,823
<u>U. S. Department of Housing and Urban Development</u>		
Passed Through Commonwealth of Massachusetts		
Department of Housing & Community Development		
Community Development Block Grant	14.228	<u>393,238</u>
Total Department of Housing and Urban Development		<u>393,238</u>
Total Federal Financial Assistance		\$ <u><u>2,057,752</u></u>

See Independent Auditors' Report on Compliance with OMB A-133

This schedule has been prepared on the modified accrual basis of accounting.

State identifying numbers were not available for the pass-thru grants listed above.

TOWN OF FRANKLIN, MASSACHUSETTS

Schedule of Findings and Questioned Costs

For the Year Ended June 30, 2008

SECTION I - SUMMARY OF AUDITORS' RESULTS

Financial Statements

Type of auditors' report issued: Unqualified

Internal control over financial reporting:

- Material weakness(es) identified? ☐ yes ☒ no
- Significant deficiencies identified that are not considered to be material weakness(es)? ☐ yes ☒ none reported

Noncompliance material to financial statements noted? ☐ yes ☒ no

Federal Awards

Internal control over major programs:

- Material weakness(es) identified? ☐ yes ☒ no
- Significant deficiencies identified that are not considered to be material weakness(es)? ☒ yes ☐ none reported

Type of auditors' report issued on compliance for the following major programs:

Special Education Cluster	Qualified
Community Development Block Grant - Small	Unqualified

Any audit findings disclosed that are required to be reported in accordance with section 510(a) of Circular A-133? ☒ yes ☐ no

Identification of major programs:

<u>CFDA Number(s)</u>	<u>Name of Federal Program or Cluster</u>
14.228	Community Development Block Grant - Small Cities
84.027/84.173	Special Education Cluster

Dollar threshold used to distinguish between type A and type B programs: \$ 300,000

Auditee qualified as low-risk auditee? ☐ yes ☒ no

SECTION II - FINANCIAL STATEMENT FINDINGS

None.

SECTION III - FEDERAL AWARDS FINDINGS AND QUESTIONED COSTS

<u>Finding #</u>	<u>Program</u>	<u>Finding/Noncompliance</u>	<u>Questioned Cost</u>
08-1	Special Education Cluster 84.027/84.173	<u>Maintain Employee's Time and Effort Records</u> <u>Criteria:</u> OMB Circular A-87, Attach. B, paragraph 8.h.3 requires all employees paid in full from federal grant funds to furnish semi-annual certifications that they have been engaged solely in activities supported by the grant. These certifications must be signed by the employee or supervisor with knowledge of the work performed. In addition, OMB Circular A-87, Attach. B, Paragraph 8.h.4 requires employees to document the portion of time worked on the grant and the portion of time worked in areas not related to the grant. Circular A-87 also requires that these time and effort distribution records must (1) be done after the fact (not estimated or budgeted), (2) account for the total activities for which the employee is paid, (3) be prepared at least monthly and coincide with one or more pay periods, and (4) be signed by the employee. <u>Condition:</u> During our audit, we tested a sample of payroll disbursements in order to determine if adequate time and effort records were maintained. As a result of our testing, it was determined that the Franklin Public School Department maintained only annual certifications for its employees paid in full from the Special Education Cluster grants instead of semi-annual certifications, and, all time and effort certifications were signed prior to the end of service.	\$ 930,389

(continued)

(continued)

<u>Finding #</u>	<u>Program</u>	<u>Finding/Noncompliance</u>	<u>Questioned Cost</u>
		<u>Effect:</u> Certain time and effort documentation did not meet Federal requirements.	
		<u>Recommendation:</u> We recommend that the Franklin Public School Department ensure that all time and effort certifications are done semi-annually and signed <u>after</u> the service period indicated for those employees charged fully to the Special Education Cluster grants.	
		<u>Town's Response:</u> The Franklin School Department will ensure that all time and effort certifications are done semi-annually and signed after the service period indicated.	
08-2	Community Development Block Grant - Small Cities 14.228	<u>Improve Controls Over Cash Management (Significant Deficiency)</u> <u>Criteria:</u> OMB Circular 102 requires that entities funded on a reimbursement basis pay program costs before reimbursement is requested from the Federal Government. In addition, when funds are advanced, recipients must follow procedures to minimize the time elapsing between the transfer of funds from the U.S. Treasury and disbursement. <u>Condition:</u> During our audit we tested a sample of federal draws to verify that appropriate procedures were established and followed to minimize the time elapsing between draw downs and disbursements. As a result, it was determined that the Community Development Block Grant program requested reimbursement in September 2007 for expenditures based on overall contracts and not on actual expenditures.	N/A

(continued)

(continued)

<u>Finding #</u>	<u>Program</u>	<u>Finding/Noncompliance</u>	<u>Questioned Cost</u>
		<p>Therefore, the Town had excessive cash on hand between September 2007 and February 2008.</p> <p><u>Effect:</u> Certain federal cash management requirements were not met and excessive cash was maintained for several months.</p> <p><u>Recommendation:</u> We recommend that federal draws be based solely on actual expenditures paid or to be paid within a reasonable time and not on total contract amounts. This will ensure that the program's cash on hand is limited to its immediate needs.</p> <p><u>Town's Response:</u> The Town makes draws based on current accounts payable in hand and projected billings. Occasionally, the projected billings may not equal actual payments within a certain time period. This could result in excess cash on hand. In the future, the Town will make every effort to carefully monitor projected billings and cash needs.</p>	

SECTION IV - SCHEDULE OF PRIOR YEAR FINDINGS

<u>Finding #</u>	<u>Program</u>	<u>Finding/Noncompliance</u>	<u>Questioned Cost</u>
07-4	Special Education Cluster 84-027/84.173	<p><u>Maintain Employee's Time and Effort Records</u></p> <p>Finding 07-4 was partially resolved in the current year and is repeated as a modified current year finding as item 08-1.</p>	\$ 11,965

**BOARD OF ASSESSORS - FISCAL YEAR 2009
TOWN FINANCIAL SUMMARY**

VALUATION

Taxable Real Property	4,402,219,762.00
Taxable Personal Property	122,436,070.00

TOTAL TAXABLE PROPERTY VALUATION	4,524,655,832.00
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AMOUNTS TO BE RAISED

Total Real and Personal Property Tax Levy	50,540,405.65
Total Estimated Receipts & Other Revenue Sources	61,862,986.01

TOTAL AMOUNTS TO BE RAISED/RECEIPTS - ALL SOURCES	112,403,391.66
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TAX RATE - \$11.17 PER \$1,000 OF TAXABLE VALUATION

TAX LEVY

Real Property Levy	49,172,794.75
Personal Property Levy	1,367,610.90

TOTAL LEVY - ALL TAXABLE CLASSES	50,540,405.65
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REAL PROPERTY EXEMPTIONS GRANTED

Clause 17D	Widow	(67)	18,157.00
Clause 18	Hardship	(3)	1,100.00
Clause 22	Veterans	(136)	68,570.78
Clause 37	Blind	(19)	8,312.50
Clause 41C	Elderly	(94)	46,000.00
Clause 42	Widow (police)	(1)	5,225.33
Exemptions Totals			(320) 147,365.61
Senior Work Program			(73) 52,484.00

FRANKLIN PUBLIC SCHOOLS



Franklin School Committee 2008-2009:

(Back row) Edward Cafasso, Jeffrey N. Roy (Chair), Matthew Kelly

(Front row) Susan Rohrbach, Cora Armenio, Roberta Trahan and Paula Mullen (Vice Chair)

The 2008-2009 school year was one filled with numerous activities, initiatives and accomplishments within the eleven schools that make up the Franklin Public Schools. Our high school, three middle schools, six elementary schools and early childhood development center housed 6,232 students when we calculated our official school census on October 1, 2008.

School District Budget

School district planning and town appropriation for the 2008-2009 school year provided schools with \$49,940,242. This decrease in funding is reflective of a major change in which all responsibilities, costs and funding for services related to school buildings and grounds were transferred to the municipal side of town government. In June 2009 a level funded budget of \$50,297,820 was adopted. Revenue from the federal stimulus package and wage deferments from the administration, Central Office Support staff and the Franklin Educators Association prevented widespread staff reductions in all of our schools.

Student Enrollment

Our student enrollment continued to grow from 6,217 in 2007-2008 to 6,232 in 2008-2009. While elementary enrollment remained relatively flat, our

middle and high school enrollments continued their growth.

School Facilities

The town continued its effort to maintain and upgrade our public school buildings in 2008-2009. While most of our schools will need some minor physical improvements in the years to come, the physical needs at Franklin High School are the most urgent. The Town Council appointed a Building Committee to develop a plan to address facility needs at Franklin High School and develop a list of capital projects that will need to be addressed at the other schools over the next ten years. In May of 2009 the MSBA voted to authorize Franklin to complete a Feasibility Study to address the building needs at Franklin High School. Over the summer the facilities staff worked with the FHS administration to renovate and expand the Guidance Suite and the Main Office. The changes will enable the facility to be more welcoming and user-friendly to the students, staff and community. Additionally the Town Council voted to appropriate funds to upgrade technology at Franklin High School so the facility will be wireless during the 2009-2010 school year.

F.X. O'Regan Early Childhood Development Center

The Franklin Public School's F. X. O'Regan Early Childhood Development Center (ECDC) continues to be very successful public preschool program. The ECDC staff members provide special education services to children with disabilities in this typical preschool setting.

The ECDC was recently re-accredited by the National Association for the Education of Young Children (NAEYC) and continues to meet the high standards required by state and federal agencies.

Davis Thayer Elementary School

Davis Thayer continues to offer its students a myriad of academic, enrichment, and cultural programs. A variety of Before School programs are offered to students free of charge including remedial math and reading clubs, enrichment math programs, Student Council, and Breakfast Book Club. This year students started the Bobcat Buddies Club for the purpose of recognizing and rewarding kindness to others. All Davis Thayer students are encouraged to read widely through a school wide home reading initiative. The Davis Thayer Parent Communication Council raises funds to enrich the learning experiences of its students through a variety of cultural and curriculum related programs.

Teachers continue to strive to find ways to increase student achievement. This year three staff members were awarded FEF grants. Margaret Miller received a grant to pilot an intervention program for at risk math students. Alysa Buchanan and Deb Ward received a grant to establish a library for English Language Learners.

Every year the students at Davis Thayer practice the core value "Service to Others". This year several worthy projects were spearheaded by the Davis Thayer Student Council including donations to the Franklin Food Pantry, the Franklin War Memorial, the American Heart Association, and the American Cancer Association.

Davis Thayer staff and students are proud of the rich history and tradition of the Davis Thayer School. The school celebrates by hosting a Founder's Day each June. Former graduates are invited to an afternoon of original songs celebrating the history of the school and guided tours of the building.

Jefferson Elementary School

During the 2008/2009 school year, the students of the Jefferson school were busy completing an A-Z book with our artist-in-residence, Michelle Turner. Two years ago our students wrote the manuscript with a well-known children's author Brad Herzog. This past year the students learned about illuminating letters as they completed the book for publication. Do stop by our school lobby to see the collage of illustrations and check out our published book in the library! Thanks again to our PCC for supporting our artist-in-residence program.

Once again our students participated in a supplementary reading program during which children read books throughout the spring and were treated to visits from local celebrities. At a culminating activity, Senator Brown and representative Vallee were among our invited guests. Children received a free book for their participation in the three-month program and ice cream treats were enjoyed by all. Special thanks are offered to our parent volunteers and our reading specialist, Sarah Klim, for coordinating this exciting program.

Helen Keller Elementary School

2008-2009 marked the seventh year that the Helen Keller Elementary School has been open. In 2008-2009, the school's enrollment jumped to 640 students making it the second largest school in the Franklin district. Due to a very active Parent Communication Council, our students were able to actively participate in numerous field study activities. Some of them include, but are not limited to Davis Farmland, the Museum of Fine Arts, the Museum of Science, Plimoth Plantation, the Roger Williams Zoo, and Stony Brook Nature Center. In addition, the PCC brought to our students numerous curriculum enhancing programs that helped them learn using multiple modalities. Our students met authors who explained the process of writing books. They were visited by reptiles and birds of prey. They experienced story tellers, marionettes and musical performances. Arts Night at Keller showcased the creativity of our students in the areas of music, art and Spanish. During Arts Night, parents viewed students' art portfolios; they watched a music class in session, and they heard their children sing to them in Spanish. Two instrumental and choral concerts in December and May showcased the musical talents of our fifth graders. Family community activities sponsored by Keller School and the Keller PCC included the Fall Holiday Bazaar, Family Game Night, Book Bingo, and the Spring Fun Fair. All of these activities were

designed to bring our families together for some fun activities and social enjoyment. These activities are generously run by the Keller PCC parents and are manned by volunteers from our parents, staff, the YMCA, St. Mary's Youth Group, Franklin High School students, and Sullivan Middle School students. The older youth in Franklin have been very generous with their volunteer time to work with and play with our youngest students during these events. Students at Keller are serviced by 27 classroom teachers, 3.5 special educators, a reading specialist, a speech and language therapist and a school psychologist. Helen Keller Elementary School continues to build new traditions annually as we build our culture and respond to our mission. Through the support of the School Committee, the Town Council and the community at large, we aspire to continue giving our youngest citizens the finest academic experience that we are able.

Kennedy Elementary School

Awards and Honors: Judi Bohall, our librarian, and Jeannine Perry, our Physical Education teacher, were awarded a \$1700 FEF Grant for the establishment of a "Walking and Listening Club." Students will be able to listen to books on tape while walking a route on our school grounds during recess time. Our PCC's Yearbook Committee won an "Honorable Mention" in the Lifetouch "Best of the Best Yearbook Contest."

Special Programs: 99% of our students in grades 1-5 completed and returned their Summer Reading Logs. Our first Student Council was elected in January 2009. The dedicated 4th and 5th grade students ran a successful food drive for the Franklin Food Pantry, held a school spirit day, and launched a school store. Our School Council conducted an online survey of our parent community in May. Community Service

Contributions: Winter gift drive to support the American Red Cross of Massachusetts. School Council sponsored Food Drive to benefit Franklin Food Pantry.

Changes in Staff: We welcomed Catherine Coyne, our special education resource teacher and Brigid Dailey, our Spanish teacher, to our faculty.

Special Events hosted: JFK participated in National Mix It Up Day on November 13th. Student volunteers at each grade level were randomly assigned to sit at tables at lunch with peers. Our art teacher, Sarah Vadeboncoeur, coordinated our first

Art Show during an evening Book Fair. Our second graders pledged a three day "No TV or Computer Use."

Oak Street Elementary School

Some of the highlights of the 2008-2009 school year were the winter and spring 5th grade music concerts, the Read Across America Celebration and the School and Community formed a partnership with the Senior Center for monthly class visits.

Noteworthy community service contributions were the 5th grade DARE program sponsored by the Franklin Police Department and Fire Safety presented to each grade by the Franklin Fire Department. We also made donations for Franklin Food Pantry and participated in the Relay for Life.

Special events hosted this year were the 5th grade Invention Convention, field trips and enrichment programs funded by the PCC, an all school fun day and an all School Arts Night. Each grade level also had an end-of-the-year celebration for families.

The Oak Street students raised funds for the Veterans Memorial, Jump Rope for Heart, Daffodil Days for Cancer and the Franklin Food Pantry. They also planted a tree at the Oak Street Elementary School.

Parmenter Elementary School

This year we had a Geography Bee Winner in grade 5. Jean Wolf received a grant from the FEF to obtain literacy materials to support the Reader's Workshop model at each grade level for our bookroom. Kathy Carlson, Tricia Capaldi and Jolene Cronin received a FEF grant to improve literacy in grades 3-5. Liz Phillips (kindergarten) received her Master's degree in special education.

Students in grades 1-5 competed in the continental Math League twice during the school year. All teachers were trained in the Reader's Workshop model and implemented the launching unit. We received another grant from the Harvard-Pilgrim HMO which was supplemented by funds from the Parmenter PCC to purchase MP3 players and download books so that students could walk and read during recess. The Homework Club was staffed on a volunteer basis by Parmenter teachers and Educational Assistants to offer Homework assistance to students in grades 3-5 after school. Reading and Math Clubs were programs offered by trained Educational Assistants on a volunteer basis to assist students in grades 4-5 with reading and

math needs before or after school. Our Reading Specialist and two Lab teachers (Jean Wolf, Tricia Capaldi and Wendy Carnaroli) began a Thursday afternoon Reader's Workshop Support program to help teachers as they implement Reader's Workshop into their literacy block. We purchased the Accelerated Reader program and trained grades 3-5 teachers in its use.

Noteworthy Community Service Contributions: Franklin Food Pantry Giving Program; Snack Drive sponsored by the Student Council to benefit Friends of Franklin; The Student Council organized a number of community based giving programs including raising money to help build an addition to the Veteran's Memorials on the town common. The Student Council sponsored five Spirit Days for students/staff throughout the year. We sponsored a scholarship in memory of our late colleague, Janna Paster, which was awarded to Sarah Coughlin, a former student of Janna's who will be attending Framingham State College, and is planning to enter the nutrition education field. We raised money through Friday "dress down" days to award camp scholarships to several needy students and sponsored a Parmenter Scholarship which was awarded to Brian Tougias, a former student who aspires to be a physical education/health teacher. Parmenter was represented at the Relay for Life by staff and parents; The Student Council organized Daffodil Days to benefit the American Cancer Society; The Franklin police sponsored the DARE program in grade 5; Deb Howe, our PE teacher, organized "Jump Rope for Heart" to benefit the American Heart Association.

Two new Smartboards were purchased in grades 4 and 5 – teachers who received them also received training on how to most effectively use them. New fencing was installed around the modular section of the building. Our inside hall fire doors were magnetized so that they automatically close during a fire drill.

Aprile Albertelli, Head Teacher and SPED Team Chair finished the principal certification program through MSSAA. We lost one position due to the budget cuts. Mrs. Theresa D'Amato retired in June 2009 after a long and successful career. We hosted four Framingham State College student teachers during the first semester. 16 teachers were re-certified this year. Mrs. Kathy Carlson (grade 3) was elected to be a library trustee in Mendon, MA.

Special events hosted at Parmenter Elementary School this year were: Newcomer's Tea for parents

new to Parmenter; Tours of the building for new students and families; Tea to welcome new staff members; Fall Hoedown so that families get to know each other; Night of the Arts; Talent Show; Family Fitness Nights; Our EAs coordinated rallies for the Red Sox and Patriots; Spring Ice Cream Social; Field Day; Memorial Day Commemoration; Winter and Spring concerts featuring the grade 5 Instrumental and Choral students; Cultural Programs including Fox 25's Sky Fox, Simple Machines, Author Peter Arenstam, the Bamidele Dancers, Colonial America and Bullying; Each grade went on a field trip (K- Southwick's Animal Farm, Grade 1 - Discovery Science Museum, Grade 2 - Stonybrook and Franklin tour, Grade 3 - Plimoth Plantation, Grade 4 - Boston Museum of Science, Grade 5 - Freedom Trail, Primary Learning Center – Roger Williams Zoo, Elementary Learning Center – Animal Adventures).

Horace Mann Middle School

The past academic year revolved around a focus for helping students to discover their interests and passions. Trips to Boston University Medical School, Northeastern University, MIT, the Laborer's Institute and a partnership with the Museum of Fine Arts in Worcester, gave opportunities for our students to explore the many options for their life's work! Theatre experiences, visitors from NASA and the Boston University Archaeology Department rounded out the experience.

Our Drama Club won a gold medal in the statewide Middle School Drama Festival; our music ensembles earned silver and bronze medals at the M.I.C.C.A festival. Students competed in the National History Day competition (with two students going on to compete at the national level).

Our math team competed admirably, with one sixth grade student, earning highest scoring honors among all sixth graders in the region!

A visit from nationally renowned author, Roland Smith, complemented the powerful district-wide reading initiative. Writing and organizational/study skills were additional areas of focus! A productive year!

Remington Middle School

This school year was marked by a change in administration as Paul Peri served as principal, and Shawn Fortin served as assistant principal.

The administration, staff, and students of RMS celebrated many successes during the 2008-2009 school year. Once again, RMS served as a New

England League of Middle Schools (NELMS) Spotlight School. Several middle schools from all over New England visited Remington to learn more about our experiences with Student-Led Conferencing, the Advisory Program, the Teaming model, curricular integration, the Unified Arts program, and school climate/ culture.

As a school community we engaged in the first year of the district-wide literacy initiative. Several of our teams engaged in community service/ Green projects and have made a positive impact on their homes, school, and town. Seventy-five eighth graders experienced our nation's capital this year during their April vacation. Many of our students' art work was displayed in a variety of locations around the town of Franklin. And for the first time ever, RMS teachers competed against their students in various athletic events. Finally, a very powerful motivational speaker named Jeff Yalden spoke to our school, sharing his message of "Take Time To Think!"

Annie Sullivan Middle School

The 2008 – 2009 school year at Annie Sullivan was a most successful one. The District Literacy initiative ignited some outstanding learning opportunities for students, as teachers focused on having students reading wider and deeper in all subjects. Students in eighth grade read the renowned novel To Kill A Mockingbird and gained a deeper understanding of enduring issues such as poverty, and racism. Students were struck by many of the haunting similarities from the 1930s and the present. Seventh grade students once again were mesmerized by famous author Yoko Kawashima Watkins as she related her life story and shared her beliefs about world peace. This year sixth grade students were able to hear author, Susan V. Bosak who wrote the book, Dream: A Tale of Wonder, Wisdom and Wishes. Students then recorded their dreams and sent them to another school which is part of the author's dream – students around the world sharing their dreams and aspirations with one another in order to see how more alike they are than different.

In addition to challenging and rigorous academic experiences students at Annie Sullivan reached out and helped local charitable organizations as well as reaching beyond our community. Students raised money for the new War Memorial on the Franklin common, and held a toothbrush drive for an orphanage in Uganda. Other charitable initiatives throughout the year included a coat drive in the fall, a visit to Milford Geriatric facility to make pins for the residents; a bake sale for Canine Companions, a

school wide fundraiser for Dana Farber and a can drive for the Franklin food Pantry. Students generously gave of themselves to help others. This is truly another year that we can be proud of the students at Annie Sullivan Middle School

Lifelong Learning Institute

The 2008/2009 school year marked the 11th year of educational opportunities the Lifelong Learning Institute provides for Franklin residents. This year LLL offered the following programs: Adult Education, Extended Enrichment for Elementary School Students, Honor Band, MCAS Academic Support in math, English and biology, Private Music Lessons, Solutions Extended Day Enrichment Program, String School of Franklin, and the Summer Program, which is a composite of 8+ individual initiatives: Academic Support for Middle & High School Students, Gianormous, the High School Experience, Solutions Summer Adventure, Sports Clinics, STAR, Summer Art Institute, and the multi-faceted Summer Music Program.

In addition to stand-alone classes and programs, LLL partnered with the high school on the web-based learning system, PLATO, as well as online academic programs. This year Lifelong Learning, the High School and the Technology Department piloted *Moodle*, an open source web-based course management system that enables our faculty, staff and administrators to expand the reach of teaching and learning. LLL also partnered with the high school to celebrate the Class of 1959, *Golden Graduates* of FHS. This summer LLL partnered with the high school once again through the High School Experience for the Class of 2013. Recognizing and respecting all members of the Franklin Public Schools community, current and past, enriches the lives of every Franklin resident. Lifelong Learning is a self-sustaining program that provides teaching and learning opportunities to the Franklin community.

School Business Office

This year the school business office decentralized the time and attendance reporting process in an effort to further streamline payroll processing. School secretaries attended a half-day training session to learn how to input their school's attendance data. This saved the secretarial staff valuable time in recording this information on paper and sending it to the payroll office, and it saved the payroll office the time of keying this information. It has worked well this year and will continue on an ongoing basis. We have also better utilized other

features of the payroll system to further maintain accuracy and accountability in reporting.

School Foodservice - The school foodservice department was computerized this year in order to increase efficiency and improve accuracy in reporting. Touch screen computers were installed in each school and students were reminded of their ID to access the system. Foodservice workers were trained in the use of the system both at the point of sale, and in the reporting processes. Parents were notified of this change and that they can still prepay their child's account to minimize the transaction time during lunch. Looking forward, we hope to have the opportunity for parents to pay and monitor their child's lunch account online for a nominal fee. Funding for this project was through the School Lunch Account which can only be used for school lunch program related purchases.

Human Resources

The mission of the Human Resources Department is to support the goals and challenges of Franklin Public Schools by providing services which promote a work environment that is characterized by fair treatment of staff, open communications, personal accountability, trust and mutual respect. We will continue to seek and provide solutions to workplace issues that support and optimize the operating principles of the District and maximize the educational environment for all staff and enhance the climate of learning for all students by:

- Properly balancing the needs of the employees and the needs of the District.

- Ensuring a diverse workforce in a safe and discrimination/harassment-free environment by: maintaining compliance with employment laws and government regulations, providing administrative guidance and staff training, and developing policies and procedures.

- Providing training and development in areas of: effective leadership and evaluation, employment law and government regulation, and litigation/grievance avoidance.

- Hiring the most qualified staff by: pre-planning staffing needs, ensuring an effective internal interview process, increasing District visibility in the employment marketplace, identifying the best and most cost effective recruitment sources, and insuring thorough reference checks.

- Retaining our valued employees by: assuring effective leadership qualities in our administrators, working with our bargaining units and town partners to provide competitive

- wages and benefits, facilitating interpersonal and professional mentoring and coaching opportunities to allow professional growth for our staff, and enhancing two-way communication between employees and management.

One of our many challenges this past year was in the area of recruitment. Many of our staff members are involved in the effort to recruit, train, develop, and retain talented employees through the creation of a positive workplace culture and filling jobs that will become even more vital -- and challenging -- as baby boomers start retiring in greater numbers and the pool of skilled workers decreases. This coming year there will be new administrators at the helm at FPS. We have promoted some of our most dedicated and talented staff with leadership aspirations to administrative positions where they will share their knowledge, enthusiasm and creativity in the roles of both school and district leadership.

Another area of focus for the Human Resources Department this past year has been to implement processes and technology to increase mandated reporting at both the state and federal level, allowing for better statistical analysis. We have also worked with our School Committee and Town Counterparts to establish contract and benefit packages, which will continue to allow our dedicated staff to maintain a quality of life while trying to keep associated costs within reasonable limits in this decreasing budget climate. We will work hard to maintain our goals and overcome these challenges as we move forward.

Technology Department Overview

The Technology Department is responsible for providing technological information services to both the Franklin Public School district and the Town of Franklin municipal departments. Although this consolidated structure is a rarity in this state we have been quite successful and are proud to be a model for future consolidations in other areas. The department consists of 8 full time and 1 part time dedicated professionals.

It's been a busy year for the Technology Department. The number and scope of our accomplishments clearly demonstrates the need for, and the benefit of, a well-staffed, well-trained department.

The following is a list of projects completed or started during the past year (some are still in progress). Please keep in mind that these projects are

in addition to the everyday support that we provide to approximately 1000 staff (town *and* school) and over 6000 students utilizing 3000 computers and 47 servers all located on a widely distributed, complex data network. These projects are primarily enhancements to the current system and demonstrate the town's desire to embrace and utilize technology to its fullest extent.

Purchase and deploy Sophos® antivirus security suite on all town and school computers/servers.
Implement employee self service module for paperless paychecks for all employees
Install/implement Public Library self checkout system.
Install email archiving server to address federal compliance for data retention concerning electronic communications.
Installation of town-wide fiber optic network (as funding permits)
200+ computer replacements including laptops and desktops.
Computerized cafeteria student payment system (Nutrikids®)
Implement associated online payment system for above.
Implement/deploy Online Course Management system (CMS.Franklin.k12.ma.us)
Install 34 Interactive whiteboards in schools
Implement SNAP® School Nurse software (to track student visits)

Instructional Services

Several exciting instructional, programmatic and professional development initiatives continue to support excellence in educational learning experiences for students in the Franklin Public Schools.

District Literacy Initiative

The Franklin schools believe that all students should read widely and strategically, communicate effectively and think critically and creatively. Literacy IS the gateway to learning regardless of the subject area. Toward this end, teachers have been intensively working to implement the Readers Workshop structure in all elementary classrooms by researching best practices in reading instruction and assessment practices. At the middle level teachers investigated literacy strategies to strengthen instruction in all content areas. All general and Special Education teachers participated in over 30 hours of professional development during district release days and at faculty and department meetings. Lab classrooms were established in all K-8 buildings

thus building in-house sustained professional development through coaching and modeling of the vision in action. Teacher feedback was very positive, citing deeper understanding of best instructional practices, greater use of assessments to inform instruction, a common instructional language for teachers, and increased reading time for students.

Literacy Leadership Committee (LLC)

As part of the literacy initiative the district supported a K-12 leadership team that worked to **1)** Oversee the implementation of the district-wide literacy vision, **2)** Monitor core instructional and assessment practices to support this vision, **3)** Articulate professional development needs that support the vision, and **4)** Draft a year-two action plan that would systemically support and sustain these goals. With continual feedback from faculty and administrators, the district met all goals: K-5 teachers launched readers workshop and set up classroom libraries to support this instructional model; Middle school teachers modeled reading and writing strategies in content area classrooms, shared their lessons and projects in an online conference, used a variety of text to teach content strategies, and taught a common set of strategies.

The LLC has finalized new literacy goals for 2009-2010 that continue the K-8 work of the district and plan to collaborate with high school faculty and administrators to expand the initiative at this level.

Data Warehouse, Growth Model Pilot

During the 2008-2009 school year, the Franklin Public Schools was invited to join fourteen other districts in a Department of Elementary and Secondary Education data project – The Growth Model Pilot. This project measures growth in student performance on MCAS, providing some perspective on how much growth is needed for a student to perform at the Advanced/Proficient levels and is a way to measure progress for students at all performance levels. E.g., a student can perform poorly but still improve relative to his academic peers. Conversely, another student could perform well but not improve much from year to year. This model provides districts with a measure of improvement even among those with low performance. It also gives high performing students and schools something to strive for beyond proficiency. As the district becomes more adept in using the growth model data tools, teachers and administrators will be able to use growth data to identify strengths and weaknesses in student performance beyond what we currently know from MCAS, target assistance, conduct program

evaluations, and eventually use growth rates to possibly predict if a student will meet competency determinations for high school graduation.

Response to Intervention/Instruction

Response to Intervention/Instruction (RtI) is the practice of providing high-quality instruction and tiered interventions matched to student needs. Student's progress is monitored regularly to make decisions about the effectiveness of instruction. Data is used to change instruction strategies or goals for the student and to make important educational decisions about more intensive interventions as well as classroom instructional strategies. The intent is to identify concerns early and avoid future learning gaps. This year, K-12 educators and administrators joined an RtI study group to research the core principals of this three-tiered framework and establish a common knowledge base. In addition, each school and level shared their current building practices as they relate to student support structures and RtI. Data collected suggests that while we have a common understanding of the RtI principles, the district has much work to complete in order to boast common implementation of services to students. The group's second year goal is to develop district RtI guidelines and implementation strategies that ensure that no child will fall between the cracks. Toward this end, the district has identified an expert in the field to facilitate this important work.

School Improvement Plans (SIP's)

School Councils are required to develop a SIP each year based upon data on school performance or needs assessment. The Educational Quality Assessment (EQA) Report of 2008, recommended that Franklin SIP's follow a common reporting format. As a result of that recommendation, School Improvement Plans now include common information in a prescribed format: acknowledgements, school profile, progress on current school goals, and identification of new school goals, including literacy and mathematics. The most significant change is the additional requirement of an action plan for each goal. The plan includes goal statements, root causes (why the goal is needed/necessary), implementation strategies, resources, indicators/measures of success, timelines and persons responsible. Academic goals also include instructional change objectives (what teachers will do) and student learning objectives (what students will demonstrate).

District Curriculum Work

Despite the loss of funds in the Instructional Services budget, the district was able to support a limited amount of curriculum development. In past years, each core content area (Math, Science, ELA and Social Studies) plus one specialist area (music, art, health/PE, foreign languages – rotating cycle) participated on K-12 curriculum teams, providing the district with opportunities to review current practice, update curriculum documents and grade level expectations in an ongoing process of research, review and revision. This year the district was able to fund one K-12 Art Curriculum team and provide grade levels or courses with project specific curriculum work. While the art department was able to revise their entire K-12 instructional expectations and documents, elementary lab classroom teachers and reading specialists developed comprehension units of study for use by all K-5 teachers. All middle school ELA teachers met by grade level to develop literature units that included common vocabulary, writing activities and assessments. Teachers developed additional instructional materials based on the strategies they were learning during literacy workshops and shared them with their grade level colleagues. Additional curriculum work was completed in all core subjects at the high school level.

Textbook Purchases – Capital Improvement Funds

Thanks to the generosity of the Franklin community, Town Administrator and Council members, the Franklin schools benefited from \$150,000 in Capital Improvement funds to purchase K-12 textbooks. A large portion of the funds purchased materials (non-fiction, literature/novels, primary source materials, web subscriptions, literacy assessments, anchor texts, and leveled readers) to support literacy instruction in the K-8 classrooms. Geography Alive! textbooks were purchased to support 7th grade Social Studies instruction while high school textbooks were purchased to update math, science, Social Studies, and foreign language instruction.

Elementary Report Cards go Digital with Grade Quick

Elementary report cards are FINALLY moving into the twenty-first century with the purchase of Grade Quick online report cards, the same vendor that provides middle and high school teachers with online access to maintaining their grade books and student reporting data. Over 30 teachers and elementary principals attended an online live demonstration and Q&A session last April with Grade Quick representatives. Highly impressed with

the product, attendees unanimously recommended the tool to replace the current word documents. A welcomed feature of the program includes a “comment bank.” Teachers will be able to categorize and save personalized report card comments and drop them into the comment section of the report, alleviating hours of preparation time each reporting term. Parents will continue to receive a paper report and should notice no significant changes in the report card. All content will remain the same with relatively minor updates to some assessed learning standards. The document will still be a three-page report (assessment of learning standards, comments, specialists report). However, it will fit neatly on 8.5” x 11” paper rather than the previous legal sized report. A core group of teacher leaders will be trained to use the program and serve as building-based support for teachers during the fall 2009 implementation period.

District Report Cards and MCAS Performance

Franklin Public School students in grades 3-10 participated in state MCAS assessments in English Language Arts, Mathematics and Science/Technology Engineering during the 2008 school year. History Social Sciences assessments for grades 5, 7 and 10 were suspended for a two-year period due to diminished state funding. The District analysis of the 2008 MCAS data continues to identify the Franklin Public School System as a “**high performance**” district in all tests at all grade levels.

District MCAS Highlights

Students in the aggregate (all students) continue to outperform the state on all tests in English Language Arts (ELA), Mathematics, and Science/Technology Engineering (STE) by at least one performance rating.

All 17 tests, including three Long Composition administrations in grades 4, 7, and 10, reflect a “High” (80-89.9) or “Very High” (90-100) performance rating.

ELA Special Education subgroups outperformed state Special Education subgroups on all of the subject tests, with the exception of Grade 3 ELA (at state performance level).

Low Income subgroups outperformed the state Low Income subgroups on 12 of the 17 tests and performed at the state level on 5 subject tests.

98 high school students were awarded the John and Abigail Adams Scholarship based on their Grade 10 MCAS performance. Students

qualified for this scholarship by scoring: (a) in the *Advanced* category in English Language Arts or Mathematics and *Advanced* or *Proficient* in the other subject area on the grade 10 MCAS assessments; and, (b) in the top 25% of the students in the district on these tests.

District-wide elementary results in Mathematics identified all grades as top performers in the state when compared with grade level results of 306 district rankings. (Grade 3 ranked 23rd in the state; Grade 4 ranked 20th ; Grade 5 ranked 28th in the state)

Franklin High School’s 10th grade ELA performed in the top 11% when compared with 282 high school rankings in the state. The 10th grade ELA/Math combined ranking placed Franklin High School students in the top 15% as compared to the same comparison group.

The complete MCAS report may be found on the Franklin Public Schools main web page at the following link:

<http://www.franklin.ma.us/auto/schools/FPS/instruct/MCAS/default.htm>

District AYP Status

The district met Adequate Yearly Progress (AYP) for 2008 in both ELA and Mathematics. This is an important improvement indicator for Franklin and identifies the district as “No Status” for three years running. The district has maintained this status for three years.

Franklin met the AYP expectations in the aggregate and all subgroups in ELA and Math in grades 3-5.

The district met AYP expectations in the aggregate in ELA and Math in grades 6-8. However, the Special Education subgroup in grades 6-8 did not meet AYP expectations for ELA or Math.

In grades 9-12, Franklin met AYP expectations in the aggregate and all subgroups in both ELA and Math.

District and school NCLB Report Cards may be viewed on the Franklin Public Schools website at the following link:

<http://www.franklin.ma.us/auto/schools/FPS/instruct/nclbrptcd/default.htm>

Franklin - 2008 Adequate Yearly Progress (AYP) Data

District:	Franklin (01010000)
Title I District:	Yes

	NCLB Accountability Status	Performance Rating	Improvement Rating
ENGLISH/LANGUAGE ARTS (ELA)	No Status	Very High	On Target
MATHEMATICS	No Status	High	On Target

GRADE SPANS - ELA		2007	2008	2008 Subgroups Not Making AYP
Grades 3-5	Aggregate	Yes	Yes	
	All Subgroups	Yes	Yes	
Grades 6-8	Aggregate	Yes	Yes	Special Education -
	All Subgroups	No	No	
Grades 9-12	Aggregate	Yes	Yes	
	All Subgroups	No	Yes	

GRADE SPANS - MATHEMATICS		2007	2008	2008 Subgroups Not Making AYP
Grades 3-5	Aggregate	Yes	Yes	
	All Subgroups	Yes	Yes	
Grades 6-8	Aggregate	Yes	Yes	Special Education -
	All Subgroups	No	No	
Grades 9-12	Aggregate	Yes	Yes	
	All Subgroups	Yes	Yes	

ADEQUATE YEARLY PROGRESS HISTORY											NCLB Accountability Status
		2000	2001	2002	2003	2004	2005	2006	2007	2008	
ELA	Aggregate	-	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No Status
	All Subgroups	-	-	-	Yes	Yes	No	Yes	Yes	Yes	
MATH	Aggregate	-	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No Status
	All Subgroups	-	-	-	No	No	No	Yes	Yes	Yes	

Franklin High School

Academic Achievements: During FY2009, Franklin High School continued to provide a high quality education to students having performance ratings of “Very High” in both English Language Arts and Mathematics as reported on the Massachusetts Department of Elementary and Secondary Education’s website. In addition to achieving very high performance ratings the school met improvement goals in both areas.

Awards: Mr. Joseph Lynch and his Latin II team of Mike Harrigan, Stefan Herlitz, and Mike Hoang took second place at their level in the Latin Certamen (Competition) sponsored and hosted by Harvard University.

FHS athletes were successful during 2009. Thirteen teams qualified for the MIAA tournament. The FHS Wrestling Team won the Division 2 State Championship. Wrestlers James Koshivas took home the individual state championship for his weight class, and Dan Telhada went on to win the New England Championship. The FHS Varsity Cheerleading Team won the National Championship in Atlantic City. The Boy’s Basketball, Boy’s Lacrosse, and Wrestling teams won league championships, and the Boy’s and Girl’s Cross-Country teams each won the Hockomock League Sportsmanship Award. Overall, 46% of the student body participated on FHS sports teams.

The Boston Globe recognized seven Franklin High School students for their outstanding submissions to the 2009 Boston Globe Scholastic Art Contest. The students’ work was recognized from over 5,000 entries from Massachusetts students in grades 7-12. Students recognized in this year’s awards include: Jason Butera, Honorable Mention; Emily Cucalon, Silver Key; Elyssa Fernandes, Silver Key; Amber Shimkus, Honorable Mention; Kendall Skelly, Silver Key and Honorable Mention; Rachel Sterling, Honorable Mention; and Casey Wheaton, Silver Key.

Special Programs: During the school year, the faculty made strides in expanding access to the school’s most rigorous curriculum through teacher participation in a Mass Insight professional development initiative which focused on integrating concepts found in Advanced Placement (AP) courses throughout curriculum in grades 9-12 and into the middle grades. Students who pass Advanced Placement Exams at the end of the course may receive college credit for courses completed in high school.

Community Relations: For the fourth year students at Franklin High School spent four weeks raising money for Heifer International, an organization devoted to ending hunger and poverty by giving families a way to produce food and goods for themselves rather than one-time aid relief. The students raised \$7229 in donations. This brings the total amount raised by Franklin High students for Heifer International over four years to approximately

\$23,600 making Franklin High School one of the most successful high school contributors in the country.

As in the past, all senior students from the Franklin High School DECA marketing class contributed their business skills in accounting, marketing, and communication. Melissa McNeillie, a Franklin High senior and a DECA student, used her experiences from this fundraiser to prepare for her Community Service written event for her DECA competition. She presented her paper at the 2009 Massachusetts Regional DECA competition where she placed 4th, which qualified her to proceed to the Massachusetts State Competition.

For the DECA students particularly, and for the student body at large, this project encouraged life-long learning. At Franklin High School, the faculty, administration, and staff are dedicated to developing talents, creating new learning experiences, expanding knowledge, and promoting an understanding of the world.

Noteworthy Changes: In January, 2009, Peter Light became the principal of Franklin High School. Peter had previously served as an assistant principal, department director, and teacher at the high school.

In preparation for the 2010 school year, the school will unveil a new technology center which will feature two hundred laptops available for student use and a series of learning pods available for classes to use, a writing center to facilitate expanded focus on writing in a variety of styles, and a reconfiguration of the administration at the school to renew focus on academic life at the school.

Special Events: As a part of the Social Studies program, Congressman James McGovern, State Rep. James Vallee, State Senator Scott Brown, State Senator Karen Spilka, Town Council Chair Chris Feeley, and Town Manager Jeffrey Nutting discussed the state of the economy with Franklin High School students. As representatives from different levels of government, the panelists described to students how they attempted to meet the needs of their constituents and talked about the unique challenges and roles each level of government plays in their lives. In addition, Social Studies classes took field trips to participate in the McCain and Obama presidential campaign town meetings.

Graduation Data from the Class of 2009

Percent of students who graduated

<i>Population</i>	<i>Graduation Status</i>	<i>Number of Students</i>	<i>Percent of Total Population</i>
Franklin High School Grade 12 Students	Graduated	371	99%
	Did not graduate, but were still enrolled in FHS as of June 22, 2009	4	1%

Post graduation plans

<i>Post Graduation Plans</i>	<i>Number of Students</i>	<i>Percent of Total Population</i>
Four-Year Public College	142	38%
Four-Year Private College	120	32%
Two-Year Public College	30	8%
Two-Year Private College	4	1%
Other Post Secondary (Trade School)	13	3%
Work	18	5%
Military	6	2%
Other (e.g., travel, family)	18	5%
Plans Unknown	17	5%

Overview of Colleges/Universities FHS Class of 2009 will attend:

American University	Mississippi State University
Anna Maria College	Mount Ida College
Assumption College	Mt. St. Mary's College

Art Institute of Boston Babson College Baran Institute of Technology Baylor University Becker College Bentley University Berklee College of Music Boston College Boston University Bridgewater State College Brigham Young University Bristol Community College Bryant University Bryn Mawr College Bucknell University Burlington College Catholic University Champlain College Clearwater Christian College Coastal Carolina University College of Charleston College of the Holy Cross Community College of RI Curry College Dean College Embry Riddle University Emerson College Emmanuel College Endicott College Fairfield University Fitchburg State College Florida Institute of Technology Fort Lewis College Framingham State College Full Sail University George University Georgia Tech University Gordon College Hillsdale College Johnson & Wales University Keene State College Laboratory Institute of Merchandising Landmark College	New England School of Photography New England Technical Institute New Hampshire Institute of Art New York University Nichols College Northeastern University Orange Coast College Penn State College Plymouth State College Providence College Queen's University Quinnipiac University Quinsigamond Community College Rhode Island College Rider University Roger Williams University Roxbury Community College Sacred Heart University St. Anselm College St. Michael's College Salem State College Salve Regina University Simmons College Skidmore College Southern New Hampshire University Springfield College Stonehill College Suffolk University Syracuse University Temple University Tufts University University of Arizona University of Connecticut University of Hartford University of Louisville University of Massachusetts/Amarst University of Massachusetts/Boston University of Massachusetts/Dartmouth University of Massachusetts/Lowell University of Miami University of New Hampshire University of New Haven University of Notre Dame University of Rochester University of Rhode Island University of Southern Maine University of Vermont Villanova University Virginia Tech Wagner College Wellesley College Wentworth Institute of Technology
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Lasell College
Lehigh University
Maine College of
Art
Marist College
Massasoit
Community College
Mass. Bay
Community College
Mass. College of Art
Mass. College of
Liberal Arts
Mass. College of
Pharmacy
Mass. Maritime
Academy
Merrimack College

Westfield State College
Western Connecticut State
University
Worcester State College

Michael	Anthony	Cellucci
Mary	Elizabeth	Chaput
Megan	Nora	Charbonnier
James	Michael	Clarizio
Cherilyn	Grace	Clemmer
Steven	Ray	Cohen
Nicholas	Eugenio	Colace
Patrick	Francis	Cole
Ariana	Mary	Colella
Michael	Patrick	Collins
Megan	Mariko	Colwell
Dayna	Marie	Comeau
John	William	Congdon
Emily	Anne	Conlon
Rose	Marie	Constantino
Nicole	Christina	Conti
Jessica	Lynn	Cook
Bethany	Anne	Cooke
Michael	Andrew	Copponi
Lindsey	Francesca	Corak
Courtney	Ann	Costello
Melissa	Marie	Coughlin
Sarah	Anne	Coughlin
Tyler	Douglas	Cowell
April	Michelle	Crehan
Jillian	Elizabeth	Cronin
Patrick	Francis	Croteau
Lauren	Catherine	Crowley
Albert	Joseph	Culbreth
David	Joseph	Curran
Alexander	James	Czubik
John	Thomas	Dacey
Kiel	Robert	D'Arcy
Matthew	Stephen	Dare
Carolyn	Theresa	Davis
Kelsey	Elizabeth	Davis
Ryan	Robert	Davis
Jonathan	Franklin	DeBenedict
Jamie	Lynne	DeCoursey
Ryan	Patrick	Degnim
Juliet	Carmella	DeLuca
Daniel	Carroll	DeMichele
Michael	Jonathan	DeRobertis
Sara	Rea	Dilling
Stephen	Robert	DiRico
Kathleen	Mary	Doherty
Robert	Stephen	Doherty
Brandon	Richard	Dolph
Caitlin	Frances	Doocey
Daniel	Stephen	Downey
Lauren	Margaret	Driggs
Siobhan	Kathleen	Duffy
Victoria	Rose	Duffy
Kristen	Marie	Dumas
Kevin	Patrick	Dwyer
Molly	Elizabeth	Dwyer
Jillian	Alexandra	Early
Corey	Allen	Eastwood
Mariah	Lee	Elliott
Christopher	Lee	Emery
Maxwell	James	Evers
Erin	Seaholm	Fannon
Michael	Steven	Ferguson
Elyssa	Lee	Fernandes

2009 List of Graduates:

Ryan	James	Ablard
Bryan	Patrick	Acton
Emily	Ann	Allard
Keith	Edward	Anderson
Kyle	Jared	Arpin
James	Gerard	Attardi
Heather	Ashley	Ayvazian
Laurel	Ann	Ayvazian
Briana	Dawn	Balboni
Emily	Elizabeth	Banas
Derek	Stefan	Bancewicz
Andrew	Lawrence	Barry
Michael	Forrest	Barry
Bradley	James	Barth
Andrew	Bryan	Bascom
Amy	Elizabeth	Beard
Christopher	Wayne	Beauregard
Samantha	Huntington	Beck
Carissa	Jill	Becker
Ryan	John	Bellan
Joseph	Vincent	Bertone
Elyse	M.	Bichler
Joseph	Anthony	Bird
Kerri	Anne	Blanchard
Nicolas	Ryan	Blanchard
Michaela	Kerri	Bond
Joseph	Rodney	Bourne
Stephanie	Elizabeth	Bowe
Alyssa	Lynne	Breen
Gregory	Eilertson	Brennan
Laura	Elizabeth	Brunelli
Shawn	Kevin	Bryson
Jourdan	Jessica	Bua
Rachel	Maria	Burgess
Jeffrey	Michael	Callahan
Lisa	Marie	Caltagirone
Patrick	Sean	Cameron
Cole	Christian	Campbell
Olivia	Emily	Campbell
Elizabeth	Caitlin	Carlow
Samantha	Elizabeth	Carney
Jaclyn	Carroll	Carrier
Timothy	Joseph	Casey

Andrew	Wallace	Finemore	Briana	Lynne	King
Justin	Dean	Finlayson	Emma	Lorraine	King
Anthony	James	Fischbeck	Cameron	Jacob	Kinney
Heather	Therese	Fitzgerald	Craig	Alan	Klecker
Joanna	Marie	Flaherty	Eric	Andrew	Kling
Michael	Gordon	Flanagan	Robert	Alexander	Knapp
James	Kevin	Flannery	Bailey		Kolligian
Mollie		Fontenarosa	Derek	Alan	Konieczny
Gregory	Daniel	France	James	Peter	Koshivas
Stephanie	Gwenyth	Gannon	Jacob	Sargis	Kripp
Joseph	Allen	Gendron	Nicholas	Joseph	Kutil
Paul	Matthew	Geromini	Charles	Michael	Lacroix
Timothy	John	Giarrusso	Melissa	Lynn	LaNeve
Jenna	Rose	Gilberti	Hillary	Wray	Lannon
Vincenzo	Michael	Giorgio	Christa	Diane	Lassman
Hallie	Ann	Glassman	Emma		Latham
Frederique	Katerina	Gnaman	John	Michael	Lavoie
Varun		Gorantla	Ryan	Michael	Lawrence
Peter	Douglas	Gordon	Thomas	David	Lazinski
Jacquelyn	Marie	Gorman	Kristen	Marie	Leenhouts
Samantha	Lynne	Goulet	Matthew	Richard	Legge
Matthew	David	Grieci	Nicole	Elizabeth	Leggeri
Jenna	Rose	Griffin	Julian	Janis	Leland
Lauren	Elizabeth	Guest	Joseph	Michael	Lenzi
John	Jacob	Hadayia	Brett	Owen	Lerner
Ian	William	Haddad	Christopher	Joseph	Letourneau
Auburn	LeeForest	Hall	Robert	Harrison	Leverone
Natalie	Bergette	Hall	Michael	Gregory	Levy
Kaitlin	Patricia	Happnie	Linda	Kimberly	Liberatore
Courtney	Louise	Harlow	Steven	Quentin	Lightner
Mary	Christine	Harn	Brian	Alexander	Lyra
Colin	Thomas	Harrington	Diana	Jiechao	Ma
Sean	Michael	Hassell	Philip	Edward	MacClellan
Brian	John	Heiser	Brittany	Morgan	MacLeod
Emma	Jean	Henchy	Tyler	Gene	Mahoney
Timothy	Michael	Herbst	Jeffrey	Marc	Maietta
Alessandra	Oppedisano	Hernandez	Nicholaus	Joseph	Maiorana
Eden	Marie	Hoey	Alyssa	Gabrielle	Maire
Elisabeth	Hannah	Holloway	Leah	Rachel	Marquardt
Garrett	David	Holmes	Stephanie	McKae	Maurer
Andrea	Frances	Holt	Haley	Victoria	McAllister-Gray
Alexandra	Pearl	Holzman	Victoria	Lee	McBrine
Ashley	Elizabeth	Howard	Molly	Sarah	McDermott
Robert	Andrew	Hummel	Samantha	Alberta	McGilvray
Timothy	Robert	Hunt	Kaela	Raschelle	McKearney
Matthew	Bruce	Hurst	Robert	Russell	McLauchlan
Michael	Brian	Iacobucci	Ryan		McLaughlin
Alexandra		Igo	Brian	James	McNally
Sally	Ann	Jacob	Ryan	Kingston	McNeice
Douglas	Mark	Jasper	David	Joseph	McNeill
Frances	Noelle	Jay	Melissa	Anne	McNeillie
Michael	Aaron	Joffin	Nicole	Marie	Meconiates
Daniel	Richard	Johnson	Sarah	Anne	Meconiates
Eric	Warren	Johnson	Richard	Andrew	Metrick
Yeawoma	Marierose	Johnson	Jefferson	Scott	Meyer
Katherine	Elizabeth	Johnston	Matthew	Joseph	Minahan
Edward	Aubrey	Jones	Michael	Francis	Minahan
Katelyn	Ann	Kalutkiewicz	Valerie	Ann	Mitrano
Jeffrey	Ellis	Kaplan	Ross	Alexander	Moore
Evan	Barry	Kasindorf	Jonathan	Steele	Moran
Britney	Marie	Kelly	Jeffrey	Michael	Mulligan
Michela	Nicole	Kendrick-Tedesco	Amber	Leigh	Murphy
Alexandra	Marie	Kerr	Lauren	Elizabeth	Murphy
Cara	Ashley	Kilcoyne	Sandra	Lee	Murphy
Adam	James	Kilduff	Madalyn	Ann	Murtha
Ryan	Michael	Killooy	Rachel	Alexandra	Nault

Allison	Helena	Negro	David	Francis	Silva
Samantha	Taylor	Nevells	Lyndsay	Dawn	Simon
Matthew	Christopher	O'Brien	Arushi		Singh
William	Patrick	O'Brien	Jamie	Elisabeth	Singleton
Katherine	Bridget	O'Koren	Kyle	Andrew	Sirignano
William	Robert	O'Leary	Kendall	RebeccaShea	Skelly
Matthew	Colin	O'Neill	Patrick	John	Slight
Samantha	Grace	Osborne	Daniel	Joseph	Smith
Alina	Kathryn	Ostrow	Guilherme	HenriqueRodrigues	Sousa
Peter	Francis	Padula	Ryan	Michael	Spencer
Anumala	Lalith	Pandurangam	Bridget	Beth	Stahl
Adam	Stephen	Papsis	Rachel	Judith	Steel
Jenna	Noel	Parsons	Sarah	Pond	Steel
Alexander	Michael	Patten	Nicole	Ashley	Stoffel
Vincent	Edward	Pellegrini	William	Tyler	Streeter
Christian	Lewis	Perdikis	Michael	John	Sullivan
Emily	Elena	Perez	Andrew	Michael	Swan
Robert	John	PerraultIII	Erin	Mary	Tamulionis
Eric	James	Peterson	Maxwell	James	Taylor
Kyle	Joseph	Peterson	Matthew	Michael	Teixeira
Patrick	Henry	Pezzella	Joseph	Robert	Tennant
Elizabeth	Anne	Phelan	Melissa	D'Aniello	Theroux
Katelyn	Elizabeth	Phillips	James	Francis	Tiernan
Katharine	Deborah	Pickering	Brendan	Patrick	Timmons
Stephen	Frederick	Plaisted	Patrick	Goddard	Todd
Rachel	Nicole	Porter	Jacqueline	Rose	Tolland
Rachel	Meredith	Pradko	Kristin	Nicole	Tomasi
Matthew	Philip	Prescott	Brian	Frederick	Tougias
Amber	Lynn	Price	Anthony	Michael	Trafecanty
Danielle	Joy	Provost	Michael	Anthony	Tramontano
Lisa	Ashley	Provuncher	Andrew	Scott	Travers
Christopher	Nicholas	Puopolo	Paul	James	Treggiari
Cheryl	Ann	Rafuse	Jenna	Terese	Troy
Alyssa	Suzanne	Razzano	Laura	Elizabeth	Troy
Stephanie	Ann	Rea	Andrew	Chase	Trufant
Jonathan	E.	Reagan	Lauren	Irene	Tulloch
Kerrienne	Elizabeth	Reardon	Chelsea	Barrow	Turner
Andrew	Wesley	Remus	Andrew	Clark	Valcovic
Steven	Joseph	Riggs	Eric	Wade	VanHynning
Daniel	Patrick	Risica	Shelton	Terrell	Veale
David	Joseph	Robb	Sasolie	Melissa	Vilaysack
Pamela	Susan	Roberts	Amanda	Katherine	Vincenzino
Alexander	James	Roche	Alexander	Brent	Vozzella
Adam	Zachary	Rodrigues	Shani	Rhiannon	Walker
Samantha	Paige	Rosenberg	Julia	Katherine	Warren
Fletcher	Mellin	Ross	Anneliese	Marie	Washakowski
Julia	Ann	Rossetti	Cory		Webb
Philip	Austin	Ruel-Kleine	Madison	Ruth	Weber
Kathleen	Nora	Ryan	Jaclyn	Rose	Weston
Kimberly	Cecilia	Saldanha	Katelyn	Annette	Wheaton
Garrett	James	Salvucci	Sarah	Elizabeth	Wheeler
Emily	Marie	Sander	Evan	Joshua	White
Michael	James	Santoro	Alison	Rae	Whitney
Katherine	Mary	Scannell	Jason	Richard	Wickman
Erin	Colleen	Schlegel	Christina	Anne	Wiech
Heather	Marie	Schrager	Daniel	Allan	Wilde
Robert	John	Scipione	Laura	Diane	Williams
Jake	William	Seibert	Mary	Eileen	Williams
Aaron	Joseph	Seide	Kaitlynn	Fallon	Williamson
Erika	Lee	Seto	Alexa	Danielle	Wilson
Jason	Michael	Shafferman	Katharine	Marie	Wilson
Colin	Michael	Shank	Brian	Michael	Wolf
Sarah	Amy	Sharp	Jessie	Yipchuk	Wu
Amber	Nicole	Shimkus	David	Jordan	Yellin
Devin	Walter	Sicari	Robert	Alan	Young
Andrew	Thomas	Siegel	Matthew	Stanley	Zukowski

TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT ANNUAL REPORT 2008

In July, 2009, the School Committee reorganized and selected the following officers: Chair, Robert J. Rappa (Franklin), Vice Chair, Louis E. Hoegler (Walpole) and Secretary, Jonathan Dowse, (Sherborn).

The School Committee conducts its regularly scheduled meetings on the third Wednesday of each month at 7:00 PM in the Conference Room at the school. Sub Committee meetings are scheduled as needed.

Two major evaluations took place during the last school year.

In the fall, a team of twenty eight evaluators, representing vocational technical schools in Connecticut, Massachusetts, Maine, and Vermont conducted an on-site visit on behalf of the New England Association of Schools and Colleges (NEASC) for the purpose of re-accreditation. The visiting team reviewed our Self-Study, which had been completed previously, and conducted interviews with faculty, administration, students, and staff. Tri-County has been accredited by NEASC as a result of this visit and the visiting team was highly complimentary in its Decennial Report as proven by the following quote: "The staff, students, administration, school committee and community of the Tri-County Regional Vocational Technical High School have every reason to be proud of their school. The obvious concern and dedication to the needs of each individual student is evident in every aspect of the educational program. Resources are maximally utilized in providing high quality technical/academic and support programs."

In the spring of 2009, the Department of Elementary and Secondary Education completed a Mid-cycle Review. This review monitored selected special education criteria to determine compliance with special education laws and regulations. The process included a review of records, examination of documentation, staff interviews, and classroom observations. Tri-County was found to be in compliance with all of the criteria monitored through this review.

In September 2009, Tri-County will begin a new vocational program, Construction Craft Laborers. The focus of this program is to train workers in the construction field, specifically large scale building

projects, such as bridges and tunnels. The addition of the Construction Craft Laborers Program will bring to seventeen the number of secondary vocational programs offered at Tri-County.

Graduation

One hundred ninety nine students graduated in a notable afternoon ceremony on June 7, 2009. Superintendent-Director Barbara A. Renzoni, presided over the ceremony while Dan Maclean, an officer with the Franklin Police Department and head football coach at Tri-County, delivered the welcoming address to more than 1,200 guests. Jean Mallon, Director of Guidance, presented scholarships and awards totaling \$66,500 to deserving seniors.

Guidance & Special Education Services

In September 2008, Tri-County welcomed 916 students to the new school year. The respective number of students from member towns is as follows: Franklin 150, Medfield 15, Medway 67, Millis 53, Norfolk 34, North Attleboro 254, Plainville 82, Seekonk 56, Sherborn 1, Walpole 69, and Wrentham 81. Also, 54 students were enrolled from out-of-district towns.

During the 2008-2009 school year the Guidance Department continued its programs to provide information to students, parents, sending schools and district communities. The Department provided counseling for students in career pathways and post-secondary education. Safe and Drug Free presentations were offered to students school-wide. The Guidance Department, with the assistance of personnel from the Massachusetts Educational Financing Authority (MEFA), presented programs on college preparation. Tri-County hosted Career Days for over 2,500 Grade 8 students from the Regional District.

Guidance services include the development of a 4-year career plan for students in grades 9 through 12. The career plans are reviewed with parents at the annual parent-student-guidance counselor conference. College planning is enhanced using an electronic planning platform which can be accessed by parents, students, and counselors. Additional college planning information is available on the school website.

Academics

In an effort to ensure that an increasing number of students complete the state recommended academic core curriculum, World History has

become the required senior social studies course, with Psychology and Street Law remaining as elective courses.

Collaboration between the English and Social Studies Departments has yielded an opportunity for integration in the senior curriculum (World Literature and World History) via an Honors Humanities course. Teachers developed common content, projects and ancillary materials; the course runs in three consecutive periods, allowing maximum focus.

With the Spring 2008 MCAS mathematics results indicating a significant increase in the percentage of students achieving Proficient or Advanced scores, the Math Department introduced a two-part Algebra II course, providing a means for all students to finish at least Algebra II by graduation, as an additional means of completing the recommended academic core curriculum

Having received the HSTW (High Schools That Work) Pacesetter designation, effective until 2011, Tri-County has been invited to deliver a presentation on the school's implementation of HSTW initiatives at the Atlanta Summer Conference, July 7-11. School staff will also offer presentations on Active Algebra and Response to Intervention.

As a means of preparing for the Senior Project, with successful completion of all components now a graduation requirement, students in grades 9 and 10 English classes complete a documented research paper, as well as a limited shop process demonstration in Grade 10, also in English class. Tri-County students continued to excel in competitive academic writing and speaking events, capturing four local awards, the District Five (Norfolk County) top award, and the second place \$1500 scholarship in the state Voice of Democracy essay contest.

The HSTW Curriculum Focus Committee has recommended that, beginning with the Class of 2012, all students be required to pass four years of Social Studies. The HSTW Site Committee, the administration and the School Committee subsequently approved the new requirement. In addition, the Guidance Focus Committee proposed that the Library be open for early morning computer use, to accommodate students whose at-home Internet access has been limited by economic factors. Implementation of this service began in November, 2008.

With three additional English teachers receiving professional development in AP courses, enrollment in AP Literature/Composition for the

2009-2010 school year has doubled. In addition, course requests for senior Honors English (besides the Humanities course) have been sufficient to resume a separate Honors English course in grade 12. Likewise, requests and recommendations for upper level senior mathematics courses have sufficed to resume the offering of Pre-Calculus and Intro to Calculus in the senior year in addition to AP Calculus, whose numbers will also double for the 2009-2010 year.

In December, 2008, the BioTeach staff observation of classroom projects utilizing supplies and equipment from the BioTeach grant yielded more than favorable impressions of the science program. As a result, Tri-County should anticipate the receipt of the full allowable \$1,000 for year two participation in the program.

With a NEASC (New England Association of Schools and Colleges) decennial accreditation visit scheduled for October 2008, the focus of the Integrated Summer Reading assignment centered on the three-fold mission of the school as a means of heightening student awareness of the school's mission. After reading *The Glass Castle* students in grades 10-12 were asked to align their responses to the book with one or more aspects of the school's mission. Completion of the project improved significantly from the previous (initial) year's project in all grades.

Vocational/Technical Programs

Students in the Vocational/Technical Programs experienced many successes, both school wide, and in their individual career areas. The grade 11 students from every vocational area participated in the 10-hour OSHA training program in March. The training included 2 full days of interactive, specialized instruction in construction and general industry health and safety standards. All students passed the required exam and received a 10-hour OSHA green card. Also, all students in grades 9 through 12 collected best works, both vocational and academic, letters of recommendation, awards and certificates, and resumes and cover letters to continue building their professional portfolios. Finally, Tri-County students again achieved success at the State SkillsUSA Competition. In fact, a student from CIS competing in the Computer Programming competition was awarded 3rd place at the National SkillsUSA Competition held in June, a carpentry student was awarded 8th place in Cabinetmaking, and a student in Graphic Communications was awarded 19th place. A student in the post secondary Practical Nursing Program was awarded 6th place in Job Skill Demonstration.

Successes in Individual Vocational/Technical Areas

Collision Repair/Auto Technology: Students in the Collision Repair Shop continued to serve the needs of the community and the Tri-County School District by repairing vehicles under the supervision of their instructors. Auto Technology was one of the most popular vocational programs among grade 9 students this past year. Students in this shop repair, maintain, and service the Tri-County school vehicles as well as those of the public sector and residents from the Tri-County RVTHS 11 town district. Both Collision Repair and Auto Technology continue to be ASE Certified from the National Automotive Technicians Education Foundation. This nationally recognized certification is considered to be the highest achievement known in the Automotive Industry.

Carpentry: The Carpentry students were busy this past year working on three outside projects. The first project was to complete building the Field House at Medfield High School. The second project completed by our Carpentry students was the construction of a roof training structure for our Photovoltaic PV solar panels. The training structure is utilized by both high school students and Continuing Education students to prepare for careers in PV solar panel installation. The Carpentry students also assisted in the construction of a garage located at Tri-County RVTHS.

Computer Information Systems: Students in our CIS program continued to successfully pass certification tests in MOS, IC and A+. Tri-County RVTHS became a Prometric Testing Center this past school year. Our students are now able to take their CISCO certification exams on the Tri-County campus.

Cosmetology: This program continues to engage the largest number of students. Students in grades 11 and 12 operate a full service salon including hair and nail service to members of the Tri-County community. Many senior citizen groups enjoy the Cosmetology services offered by these talented students. In fact, on two occasions, the students traveled to senior centers to provide nail care services to the clients. Students in grade 9 were visited by male cosmetologists during their exploratory in order to introduce students to the many career pathways for males within the beauty industry. All students who sat for the Massachusetts Board of Cosmetology exam passed and are now employed in area salons.

Culinary Arts: Gerry's Place Restaurant and Bake Shop is open to the public for lunch during the

school year. The take-out service continues to be a welcome addition. Tri-County staff takes advantage of this service, which allows the students to experience another aspect of the restaurant industry. Students in the Culinary Arts program achieve Serve Safe Certification as well as the standards set forth by the American Culinary Foundation. Students began a partnership with the Uno Restaurant this past year with a field trip to the local Uno Restaurant and several visits from the Uno management team.

Early Childhood Careers: Both the Preschool Program and Toddler Program continue to thrive. The ECC Program is recognized by the National Association of Young Children as one offering high quality education and care for young children. The ECC Program received a \$5000.00 Lowe's Grant in order to create a "natural" outdoor playground for the children enrolled in the preschool program. Students in the program continue to pursue careers in the education field by obtaining positions at local full day private centers immediately upon graduation or attending a four year college in order to teach in public schools.

Electrical: Students in the Electrical Shop gain experience in simulated residential and industrial application as well as live work in the Tri-County school building. The students in our Electrical Program worked with the Tri-County Carpentry students in the Medfield High School field house construction by completing the wiring for electricity and lighting. They were also busy wiring for our PV solar panel installation training structure and also assisted the instructors in connecting the inverter system for the structure. The Electrical students were introduced to a unit on photovoltaic PV systems during their related instruction. Students are preparing for the State Journeymen license examination as they successfully complete both the theoretical and shop aspects of the program.

Electronics: Students in the Electronics Program have received much support from a major local computer company this past year through obtaining several Cooperative Education positions with the company, which have led to employment after graduation. Many of our Electronics students chose to pursue higher education in the ever-evolving technology field.

Engineering Technology: The Engineering Technology Program is now in its fourth year. The first graduating class of engineering students has all been accepted to colleges in their pursuit of engineering degrees. In fact one graduate will be attending West Point in September. The program continues to enjoy Project Lead the Way Certification. Subject matter includes significant

course work in mathematics, physics, and other sciences. This past year, the Grade 11 engineering students collaborated with both automotive students and Early Childhood Careers students in separate integrated projects.

Facilities Management: Students in the Facilities Program are gaining skill in a variety of construction areas. Students may achieve welding certification while enrolled in the Facilities Program. Students also gain experience by contributing to the maintenance of Tri-County's grounds. Facilities Management students fabricated the supports for the safety railings on the PV solar panel installation structure at Tri-County this past year.

Graphic Communications: Students in the Graphic Communications Program are gaining experience as they provide design and printing services for Tri-County as well as for non-profit organizations in the surrounding communities. The students also worked with their teachers this past year to develop a DVD of the Tri-County community. State-of-the-art technology in the graphics field is used to enable students to pursue many careers upon graduation from Tri-County.

HVAC&R: Students are trained in all aspects of heating, cooling and ventilation of both residential and commercial buildings. Graduates from this shop are well prepared for high paying employment and further education. The HVAC students installed several split duct air conditioning units in Tri-County this past school year.

Medical Careers: Medical Careers students continue to have 100% success in passing the Certified Nursing Assistant state examination at the end of their junior year. They also receive Home Health Aide certification at the end of the senior year. All students in the program are trained in medical office technology skills as well as in basic healthcare knowledge. The skills gained will enable them to pursue many health careers upon graduation.

Plumbing: The Plumbing Program continued to grow this past year. Students were trained in the newest technology and plumbing materials and worked on projects in the school as well as out in the workforce through the Cooperative Education Program. An articulation agreement with the Plumbers and Pipe Fitters Local Union 4 will allow Plumbing students an opportunity for advanced placement in the apprenticeship training program.

Dental Assisting: The Dental Assisting Program is now in its second year with grades 9 and 10 students practicing the skills necessary for a career in the dental field. Active participation by local representation of the dental field has led to a vibrant

advisory board and generous support of the Massachusetts Dental Society. The students in Dental Assisting created effective teaching demonstrations for the preschool children in the Early Childhood program this past year. Students are looking forward to beginning their Clinical Practicum in their junior year.

Continuing Education

The Continuing Education Department at Tri-County offers both day and evening courses. The day program includes two Post-secondary programs, Cosmetology and Practical Nursing. The entire evening program consists of additional Cosmetology and Practical Nursing programs as well as 60 to 70 other course offerings. These programs serviced over 1600 students in the 2009 fiscal year. While the majority of adults served are from within the school district, we have students attending from as far away as Orange, Billerica, Cambridge and New Bedford.

Adult Day Cosmetology: Besides graduating 13 students in 2009, the highlight of the program was the receipt of four gold medals at this year's SkillsUSA state competition. The Adult Day Cosmetology program is a full-time program that follows the high school calendar and runs from September to June. All phases of cosmetology are introduced the first half of the year. The student learns hairstyling, cutting, permanent waves, coloring, manicuring and skin care. This program provides students with the mandated 1,000 hours of schooling and prepares them to pass the State Board of Cosmetology's licensing exam. Registration for the program begins in the spring and details are available by contacting the Continuing Education office at Tri-County.

Evening Cosmetology: This year we graduated 8 students from the Evening Cosmetology program. The program's curriculum mirrors the day program in content but is spread out in more sessions due to the limited hours at night. This program also provides its students with the 1000 mandated hours and prepares the students to pass the licensing exam. This is still a one-year program that begins in September and runs until the end of June. Classes are held Monday thru Friday evenings from 5:00 to 10:30 p.m.

Adult Day Practical Nursing: Graduating 29 students in 2009 the Practical Nursing program continues to flourish. The Nursing program also had a very successful year competing in SkillsUSA, receiving one gold, six silver and one bronze medals at the state level. This is a full-time day program which follows the high school calendar as classes are held from September through June.

The Practical Nursing program at Tri-County is designed to prepare graduates for the National Council Licensure Examination for Practical Nurses (NCLEX-PN), which tests for entry-level competency. Successful completion of this examination permits practice as a Licensed Practical Nurse (LPN). Registration for this program requires that prospective students take the TEAS (Test of Essential Academic Skills) exam. The pre-admission tests are administered from October to January. Details are available by contacting the Practical Nursing office at Tri-County.

Adult Evening Practical Nursing: The evening Practical Nursing program is a part-time, two-year program that is held on Tuesdays, Wednesdays and Thursdays, 4:00-9:30 p.m. After successful completion of the course, the student will be eligible to sit for the NCLEX-PN examination for licensure. Successful completion of this examination permits practice as a Licensed Practical Nurse. The program graduated eight students in 2009, the very first graduating class from our evening Practical Nursing program, marking another significant milestone in Tri-County's history.

Evening Adult Program: The evening Adult Education program at Tri-County consists of approximately 60-70 courses which are offered in the fall and spring semesters. Registration for fall courses takes place during August and September. Registration for spring courses takes place in January and February. Continuing Education course information can be found in brochures available to the public via direct mail and local newspapers. The evening program information is also included on the Tri-County RVTHS website at <http://www.tri-county.tc/continuingeducation> or by calling the Continuing Education office.

Student Activities

National Honor Society: The Peter H. Rickard Chapter of Tri-County is comprised of 12 seniors and 13 juniors. During the school year 2008-2009, these students participated in many fund-raising and community service activities both in and out of school. During the school year the National Honor Society was involved with "Cradles to Crayons" program in Quincy. They visited the center twice and collected items that they delivered in June.

On May 4, 2009, the National Honor Society hosted a "Leadership Breakfast" honoring Tri-County students who have served in various leadership roles, both elected and appointed during the school year. The school year ended with the organization and presentation of Tri-County's eighteenth Honors Night held in the Kenneth Custy Gymnasium.

SkillsUSA: A national professional organization for career and technical students, SkillsUSA provides quality educational experience in leadership, teamwork, citizenship and character development programs and activities, as well as opportunities for awards, tools, and scholarships through local, district, state, national and even international competitions in trade, leadership and demonstrational programs.

Tri-County's sophomores, juniors and seniors participate in the "In House" competition over two days in March, competing in their individual vocational and technical programs. Tri-County sent 154 students from these competitions to the District Competitions. Forty-nine students qualified to advance to the State Competitions. At this level, Tri-County received eight Gold, seven Silver and ten Bronze. The Gold Medalists participated in the National Competition, competing with students from 50 states. One student received a national bronze medal.

Student Government

Student Advisory Committee: The student body elected seven students to membership on the Student Advisory Committee. The principal appointed one of these elected members to report student concerns and activities to the Tri-County School Committee each month; three students from this group sit on the Tri-County School Council; and three serve on the High Schools That Work Site Committee. These seven students also serve as ex officio members of the Student Council. The student body elected two students to represent Tri-County on the State Student Advisory Committee. These students met once a month at Assabet Valley Regional Technical High School with students from other schools in the Central Massachusetts region.

Class Officers: The sophomore, junior and senior classes elected a President, Vice-President, Secretary, and Treasurer for their respective classes for next year. The incoming freshman class elected officers in January after the last exploratory. Under supervision of the Class Advisors, officers scheduled, organized and conducted monthly after-school meetings to plan activities which included the Freshman-Sophomore Semi-Formal, the Junior/Senior Prom, sophomore trip to Canobie Lake Park and the Senior Week activities. The class officers heard and communicated students' ideas to the Student Advisory Committee, and also served as officio members of the Student Council.

Student Council: Each class elected four representatives to the Student Council. These

students, along with the class officers and Student Advisory Committee members, served as the overall student governing body committed to the principle of student government. The group met weekly after school, and advised the faculty. The Student Council served as a liaison between the student body and the school administration. They provided a means for student statement in school affairs. Under the supervision of the Student Council Advisors, this group was also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council membership. The Student Council served as leaders for the student body, sponsoring and organizing social activities which included Freshman Orientation in August, followed by the Friday night activities for the Kick-Off Weekend the first week the students returned to school in September. Student Council students assisted the Athletic Director in planning Homecoming in November and sponsored the many Spirit Week activities. In addition, the Student Council planned and coordinated civic, social, fundraising, and community service activities and acknowledged administrators and teachers throughout the school year. One of their accomplishments was coordinating a Blood Drive that successfully collected 50 units of blood, a school record.

Extra Curricular Activities

There are 9 extra-curricular activities at Tri-County. These clubs provided students with after school opportunities to enjoy, perform and compete. Tri-County worked to provide a myriad of opportunities for all students during the extended week day and many weekends.

Summary

Tri-County Regional Vocational Technical High School is proud to provide a quality career education to the residents of its eleven member towns. Tri-County students are highly visible in our sending districts in a variety of roles. They serve as interns, summer employees, and cooperative education students and have completed a number of outside projects within our member communities. Each of these experiences assists our students in demonstrating what they have learned in their vocational programs.

Vocational training is only part of our success. Academic preparation is noted through the growing number of scholarships acquired from local associations and organizations, as well as the increased number of students now attending college upon graduation. Tri-County continues to

prepare students as good citizens and this is witnessed through the actions of individual accomplishment of students through the mandated community service graduation requirement, as well as community service projects organized through a number of extra-curricular organizations. Two major school-wide projects this year were the Annual Holiday Gift Drive and a new project, Cradles to Crayons.

Tri-County is your town's vocational technical school. Our goal is to prepare our students to be good citizens who serve their own community. Many of the programs offered at Tri-County are available to the public and our service programs are open to residents. Our facilities continue to be available to town administrators for meeting use.

Projects for member towns which were completed by Tri-County students included: *Franklin*: construction of display cases and shelving for the Historical Society; repair and refinishing of conference tables at the Franklin Public Library; printing of corridor passes for Horace Mann Middle School; and painting of a trailer for the Police Department. *Medfield*: building and electrical wiring of a press box and printing of business cards and stationery. *Medway*: removal of steel bleachers from the football field. *Millis*: making blankets for the Police Department. *Norfolk*: printing of emergency response plans for the School Department, and building a shed for the Friends of Norfolk Library. *North Attleboro*: repair of two machines for the Electric Department. *Plainville*: printing of academic planners and notepads for teachers and repair of a Fire Department vehicle. *Sherborn*: building and electrical wiring of a storage shed. *Walpole*: wiring of the Department of Public Works garage. *Wrentham*: printing of various stationery and forms for the Police Department and repair of a police vehicle.

Tri-County students also completed many projects located at Tri-County including: Building and electrical wiring of a new storage building; installation of new lighting in the Early Childhood Careers Shop and the Boys' Locker Room; installation of new split air conditioning units in the Conference Room and Technology Center; installation of a new water treatment system for chilled water and heating system; installation of a safety drench system in the Auto Collisions Shop; construction and electrical wiring of a solar photovoltaic training structure; construction of walls in both the HVAC and Electrical Shops; and completion of a variety of landscaping projects.

Tri-County lives by its mission statement, specifically in the charge to prepare tomorrow's workforce; to provide a solid academic foundation for further education; and to prepare good citizens. Over the past year, this mission statement continues to move from words on a page, to action.

Technology Department

Department Overview

The Technology Department is responsible for providing technological information services to both the Franklin Public School district and the Town of Franklin municipal departments. Although this consolidated structure is a rarity in this state we have been quite successful and are proud to be a model for future consolidations in other areas. The department consists of 8 full time and 1 part time dedicated professionals.

Our Mission

The mission of the Technology Department is to promote the use of technology to :

- Promote the use of technology to increase efficiency of operations within the town.
- Provide a consistent platform for all town employees to better manage the day-to-day operations of the town.
- Enable collaboration among town employees
- Increase communication with the citizens of Franklin via the town's website, emails, automated telephone alerts and other electronic methods.



Major Technology Initiatives

It's been a busy year for the Technology Department. The number and scope of our accomplishments clearly demonstrates the need for, and the benefit of, a well-staffed, well-trained department.

The following is a list of projects completed or started during the past year (some are still in progress). Please keep in mind that these projects are in addition to the everyday support that we provide to approximately 1000 staff (town *and* school) and over 6000 students utilizing 3000 computers and 47 servers all located on a widely distributed, complex data network. These projects are primarily enhancements to the current system and demonstrate the town's desire to embrace and utilize technology to its fullest extent.

- New Town Website
- Ambupro® Software – Fire Department - Automation of ambulance billing and tracking software
- Red Alert® Software – Fire Department
- Re-launch of GeoTMS® Permit tracking system and integration with Assessor's Patriot software.
- Facilities work order system – SchoolDude®) - Facilities Department
- Purchase and deploy Sophos® antivirus security suite on all town and school computers/servers.
- Implement employee self service module for paperless paychecks for all employees
- Install/implement Public Library self checkout system.

- Install email archiving server to address federal compliance for data retention concerning electronic communications.
- Installation of town-wide fiber optic network (as funding permits)
- 200+ computer replacements including laptops and desktops.
- Computerized cafeteria student payment system (Nutrikids®)
- Implement associated online payment system for above.
- Implement/deploy Online Course Management system (CMS.Franklin.k12.ma.us)
- Install 34 Interactive whiteboards in schools
- Implement SNAP® School Nurse software (to track student visits)



Department Staffing

Director	Timothy Rapoza
Network Administrator	Albert Gardner
Database Administrator	Debbie D'Amico
Tech. Operations Specialist	Tracy A. MacLeod
Computer Technicians	Tom Bisbee
	Kristen Loder
	Anthony Menna
	Ray Silva
	Adam Wawrow



Budget

The technology department uses 2 budgets, one for the public schools and one for town technology expenses. All salaries, however, are paid only from the public school budget. In addition to the regular yearly budget the Technology Department is funded partially via E-Rate reimbursements from the federal government. Lastly, yearly capital appropriations have enabled us to add and maintain significant technology enhancements throughout the year.

FACTS ON FRANKLIN – 2009

OUR TOWN: 1676
 INCORPORATED: 1778
 POPULATION: 32,878
 AREA: 27.01 Sq.Miles
 LOCATION: 28 miles South of Boston; 26 miles North of Providence, RI; 196 miles to New York City.
 BOUNDED BY: Medway, Norfolk, Wrentham and Bellingham
 VOTERS: 19,910
 DWELLING UNITS: 11,647
 TAX RATE: \$11.17 per \$1,000.
 TAXABLE VALUATION: \$4,524,655,832

PROPERTY CLASSIFICATION:

Residential	3,536,563,074
Commercial	347,851,538
Industrial	517,805,150
Personal	122,436,070

FORM OF GOVERNMENT:

Home Rule Charter
 Town Council
 Town Administrator

PAVED ROAD: 200 miles

AREA HOSPITALS:

Metro West, Framingham
 Metro West, Natick
 Caritas Norwood, Norwood
 Sturdy Memorial, Attleboro
 Milford Regional Medical Center, Milford

LOCAL HEALTH CENTERS:

Franklin Primary Care

SCHOOL DEPARTMENT:

Connect to all offices	508 528-5600
Superintendent	508 541-5243
	Fax 508 553-0321
Business Office	508 541-4812
Davis Thayer	508 541-5263
J.F.Kennedy	508 541-5260
Oak Street	508 541-7890
Parmenter	508 541-5281
Remington	508 541-2130
Jefferson	508 541-2140
Horace Mann	508 541-6230
High School	508 541-2100
Keller-Sullivan	508 553-0322
Early Childhood Dev.Center	508 541-8166
Tri County Regional Voc.	508 528-5400
Ben Franklin Classical Charter	508 541-3434

LIBRARY: Main Street 520-4940

Hours of operation: Monday- Thursday: 9:00am – 9:00pm
 Friday & Saturday: 9:00am.-5:00pm
 Closed on Sundays

QUALIFICATIONS FOR REGISTRATION AS VOTERS:

Must be 18 years of age, American born or naturalized. Registration: Monday-Tuesday-Thursday:8:00am-4:00pm;Wednesday:8:00am-6:00pm and Friday: 8:00am-1:00pm at the Town Clerk's Office.

ABSENTEE VOTING: All Elections

DOG LICENSES:

All licenses expire March 31st. A dog must be licensed at six months of age.

FEES: Spayed Female/Neutered Male	\$10.00
Female or Male	13.00
Late Fee after July 1 st	25.00

Must show evidence of current rabies inoculation. Renewal may be mailed to Town Clerk's Office or paid in person at office.

TAX BILLS:

Tax bills are paid quarterly. First payment due August 1st; second payment November 1st; third payment February 1st; and fourth payment May 1st, or thirty days from mailing of bill, whichever is latest. Motor vehicle excise tax bills and water bills are due thirty days from date of issue.

MUNICIPAL BUILDING:

Administration	520-4949
Animal Control	520-4922
Assessors	520-4920
Board of Health	520-4905
Comptroller	520-4925
Conservation	520-4929
Election/Regis.	520-4900
Inspections	520-4926
Personnel	553-4810
Planning Department	520-4907
Public Works/Engin.	553-5500
Recreation	520-4909
Senior Center	520-4945
Town Clerk	520-4900
Treasurer/Collector	520-4950
Veteran's Affairs	520-4973
Youth & Family	520-4963

