

# TOWN OF FRANKLIN



*Statue of Horace Mann  
“The Gateway to Franklin”*

## 2017 ANNUAL REPORT

FACTS ON FRANKLIN – 2017

OUR TOWN:	1676	Hours of operation: Monday- Thursday: 9:00am- 8:00pm
INCORPORATED:	1778	Friday & Saturday 9:00am.-5:00pm
POPULATION:	33,621	Closed: Sundays & Holidays
AREA:	27.01 Sq. Miles	
LOCATION:	28 miles South of Boston; 26 miles North of Providence, RI; 196 miles to New York City.	QUALIFICATIONS FOR REGISTRATION AS VOTERS: You are a citizen of the United States; and You will be at least 18 years of age on or before the next election; and You are a resident of Massachusetts; and You are not currently incarcerated by reason of a felony conviction.
BOUNDED BY:	Medway, Norfolk, Wrentham and Bellingham	Register online: <a href="http://www.registertovotema.com">www.registertovotema.com</a> or the Town Clerks Office.
VOTERS:	22,353	
DWELLING UNITS:	12,275	
TAX RATE:	\$14.58 per \$1,000.	ABSENTEE VOTING: All Elections
TAXABLE VALUATION:	\$4,853,056,224	
PROPERTY CLASSIFICATION:		DOG LICENSES:
Residential	3,874,399,665	All dog licenses have to be renewed yearly. Jan.1– Mar. 31 <sup>st</sup> . A late fee will be assessed after April 1 <sup>st</sup>
Commercial	359,534,699	Dogs must be licensed at six months of age.
Industrial	456,515,020	FEES: Spayed Female/Neutered Male \$ 20.00
Personal	162,606,840	Female or Male \$ 30.00
FORM OF GOVERNMENT:		Late Fee after April 1 <sup>st</sup> \$ 25.00
Home Rule Charter		Must show evidence of current rabies inoculation.
Town Council		Renewal may be done online, mailed or paid in person at the Town Clerks Office.
Town Administrator		
PAVED ROAD:	200 miles	TAX BILLS:
AREA HOSPITALS:		Tax bills are paid quarterly. First payment due August 1 <sup>st</sup> ; second payment November 1 <sup>st</sup> ; third payment February 1 <sup>st</sup> ; and fourth payment May 1 <sup>st</sup> , or thirty days from mailing of bill, whichever is latest. Motor vehicle excise tax bills and water bills are due thirty days from date of issue.
Metro West, Framingham		
Metro West, Natick		
Caritas Norwood, Norwood		
Sturdy Memorial, Attleboro		
Milford Regional Medical Center, Milford		
LOCAL HEALTH CENTERS:		MUNICIPAL BUILDING:
Franklin Primary Care	(508)528-2700	Administration (508) 520-4949
Metro West Physician Services	(508)553-3250	Animal Control (508) 520-4922
SCHOOL DEPARTMENT:		Assessors (508) 520-4920
Connect to all offices	(508) 528-5600	Board of Health (508) 520-4905
Superintendent	(508) 553-4819	Comptroller (508) 520-4925
Business Office	(508) 541-5243	Conservation (508) 520-4929
Davis Thayer	(508) 541-5263	Election/Registration (508) 520-4900
J.F.Kennedy	(508) 541-5260	Inspections (508) 520-4926
Oak Street	(508) 541-7890	Human Resources (508) 553-4810
Parmenter	(508) 541-5281	Planning Department (508) 520-4907
Remington	(508) 541-2130	Public Works/Eng. (508) 553-5500
Jefferson	(508) 541-2140	Recreation (508) 613-1666
Horace Mann	(508) 541-6230	Senior Center (508) 520-4945
High School	(508) 613-1400	Town Clerk (508) 520-4900
Keller-Sullivan	(508) 553-0322	Treasurer/Collector (508) 520-4950
Early Childhood Develop.Ctr.	(508) 541-8166	Veteran’s Affairs (508) 520-4973
Tri County Regional Voc.	(508) 528-5400	Youth & Family (508) 520-4963
Ben Franklin Classical Charter	(508) 541-3434	
LIBRARY: Main Street	(508)520-4940	



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Town Council  
Town Administrator

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Caritas Norwood, Norwood  
Sturdy Memorial, Attleboro  
Milford Regional Medical Center, Milford

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MUNICIPAL BUILDING:  
Administration (508) 520-4949  
Animal Control (508) 520-4922  
Assessors (508) 520-4920  
Board of Health (508) 520-4905  
Comptroller (508) 520-4925  
Conservation (508) 520-4929  
Election/Registration (508) 520-4900  
Inspections (508) 520-4926  
Human Resources (508) 553-4810  
Planning Department (508) 520-4907  
Public Works/Eng. (508) 553-5500  
Recreation (508) 613-1666  
Senior Center (508) 520-4945  
Town Clerk (508) 520-4900  
Treasurer/Collector (508) 520-4950  
Veteran's Affairs (508) 520-4973  
Youth & Family (508) 520-4963

# **TOWN OF FRANKLIN**



## **2017 ANNUAL REPORT**





## TABLE OF CONTENTS

Telephone Directory .....	Back Cover
Facts on Franklin .....	Inside Cover
In Memoriam .....	1
Veterans .....	2
Officials and Committees .....	4
Churches, Clubs and Fraternal Organizations.....	11
State and County Officials .....	14
Town Council .....	16
Town Administrator.....	16
Town Attorney.....	17
Town Clerk .....	17
Births .....	18
Deaths .....	18
Marriages.....	18
By-Laws List .....	20
By-Laws Text .....	21
Resolutions List .....	41
Resolutions Text .....	43
Registrars, Board of.....	60
Warrants .....	61
State Primary, September 8, 2016 .....	65
State Election, November 8, 2016 .....	68
Democratic Town Committee.....	70
Zoning, Board of Appeals.....	70
Zoning Board Decisions .....	72
Advisory Committee.....	73
Assessors, Board of .....	73
Building Inspection Department .....	76
Cable Access, Franklin Community .....	77
Charles River Pollution Control .....	79
Community Garden Committee.....	80
Conservation Commission.....	81
Design Review commission.....	83
Finance Committee .....	83
Fire Department .....	84
Health Department.....	88
Animal Control .....	89
Historical Commission .....	90
Housing Authority .....	91
Human Resource Department.....	93
Insurance Advisory Committee .....	94
Other Post Retirement Benefits Trust Committee .....	95
Recreation Department .....	95
Municipal Affordable Housing Trust.....	99
Senior Center (COA) .....	99
Disability Commission .....	102
Metacomet Emergency Communications Center .....	103
Planning and Community Development Department .....	103
Planning Board .....	106
Planning Board Decisions.....	107
Norfolk County Advisory Board .....	107
Norfolk County Registry of Deeds .....	108



Police Department ..... 110

Public Library ..... 116

Public Works Department..... 124

    Administration ..... 124

    Engineering Division ..... 126

    Highway and Grounds Division ..... 127

    Water/Sewer Division..... 128

    Solid Waste Division ..... 130

Purchasing Department..... 131

Veterans Services Officer ..... 131

Treasurer/Collector ..... 133

Town Comptroller ..... 135

    Financial Statements..... 136

    Town Employee Gross Wages ..... 200

Public Schools ..... 235

# IN MEMORIAM

On behalf of the Town of Franklin,  
We offer our sincere appreciation to all these people that have  
taken the time to serve their community. We are forever  
thankful.

Paul A. Hunchard, Sr.  
March 25, 1924 – May 4, 2016  
Maintenance/School Department for 20 years

William Reid  
October 18, 1931 – July 12, 2016  
Fire Department /Clerk/Dispatcher/Call Firefighter  
for 30 years

Joseph P. Mussi  
April 20, 1923 – January 29, 2016  
Custodian/School Department

Isabel K. Avakian  
November 2, 1932 - July 11, 2016  
Teacher/Principal for 30 years

Dorothy T. "Dotty" Fahey  
January 27, 1930 - July 16, 2016  
Administrative Assistant/ Recreation Department

Joan E. Fagan  
March 3, 1930 – November 19, 2016  
Secretary/Town Clerks Office





## Franklin Veterans, who at the time of their death, lived in Franklin – 2016

Our debt to the heroic men and valiant women in the service of our country can never be repaid. They have earned our undying gratitude. America will never forget their sacrifices. (President Harry S. Truman)

<b>Veteran</b>	<b>DOB</b>	<b>DOD</b>	<b>Branch of Service</b>	<b>War/Conflict</b>
Pasquino, Alfred M	6/2/1924	1/1/2016	Marine Corps	WWII
Guerrini, Albert P	10/13/1947	1/3/2016	Army	Vietnam
Buck, Iwar	11/14/1932	1/6/2016	Army	Korea
Murch, George H	10/7/1934	1/11/2016	Army	Korea
Power, Dexter J	6/29/1937	1/24/2016	Navy	Vietnam/Korea
Driscoll III, John J	5/30/1953	1/26/2016	Army	Vietnam
Pidgeon, Brian	11/22/1948	1/28/2016	Marine Corps	Vietnam
Mussi, Joseph P	4/20/1923	1/29/2016	Marine Corps	WWII
Tamasco, John	4/3/1921	1/30/2016	Army	WWII
Diehl, Robert E	8/30/1942	2/3/2016	Navy	Vietnam
Land, Phyllis A	11/11/1921	2/6/2016	Army	WWII
Kennally JR, Paul E	3/30/1936	2/15/2016	Air Force	Peacetime
Hackett, Robert T	12/12/1932	3/8/2016	Marine Corps	Korea
Jensen, James A	1/22/1918	3/9/2016	Army Air Forces	WWII
Riccardi, Fiore P	3/16/1927	3/13/2016	Army	WWII
Chase, Larry D	2/11/1936	3/20/2016	Army	Korea
Bartelloni, Peter J	3/14/1936	3/21/2016	Army	Peacetime
Landry, Robert D	8/3/1925	3/29/2016	Navy	WWII
Rofino, Frank D	9/6/1930	3/29/2016	Army	Korea
Hanavan, William P	6/21/1930	4/3/2016	Navy	Korea
White, Joseph D	9/23/1934	4/13/2016	Navy	Peacetime
Patracuollo, Frank J	9/6/1926	4/15/2016	Army	WWII
Ames, Raymond G	7/4/1932	4/18/2016	Marine Corps	Korea
Hunchard SR, Paul A	3/25/1924	5/4/2016	Coast Guard	WWII
Hasenfus, Charles James	1/14/1931	6/21/2016	Air Force	Korea
Garty, Robert F.	4/5/1924	06/24/2016	Navy	WWII
Pasquino, Camillo Anthony	6/3/1922	6/24/2016	Army	WWII
Griffin, Robert L.	8/30/1946	6/26/2016	Air Force	Vietnam
Vose, Robert M.	2/14/1932	6/27/2016	Navy	Korea
Kutil, Jr., Joseph J.	1/11/1930	7/11/2016	Navy	Korea
Cargill, David Milton	8/6/1925	7/14/2016	Navy	WWII
Shannon, Charles William	6/5/1938	7/14/2016	Air Force	Peace Time
Drew, Howard Joseph	4/7/1926	7/21/2016	Navy	Korea

Ostrander, Richard G	7/24/1931	8/15/2016	Army	Peacetime
Healy, Richard Francis	5/13/1933	9/9/2016	Army	Peacetime
Gately, Paul Francis	3/13/1934	9/17/2016	Army	Vietnam
Roscoe, Richard F	10/8/1929	9/21/2016	Air Force	Korea
Panda, John F	1/20/1919	9/26/2016	Navy	WWII
Pickering, Sr., Byron A.	3/11/1927	9/27/2016	Army	Korea
Dean, Emilia K.	1/23/1921	10/8/2016	Army	WWII
Masi, Anthony D	11/26/1947	10/9/2016	Army	Vietnam
Johnson, Ralph Herman	8/18/1922	10/11/2016	Navy	WWII
Urquhart, Bruce H	2/1/1939	10/11/2016	Navy	Vietnam
Morrissey, William Henry	4/29/1946	10/14/2016	Air Force	Vietnam
Langley, John Eliot	4/14/1926	11/9/2016	Navy	WWII
Farnsworth, Martin Duane	4/10/1934	11/10/2016	Navy	Korea
Curran, Michael	3/18/1955	11/22/2016	Marine Corps	Peacetime
Call, Francis M.	12/31/27	12/2/2016	Navy	WWII
Freeman, Joseph V.	6/17/1927	12/2/2016	Army	WWII/Korea
Adams, Sr., Francis J.	12/14/49	12/5/2016	Marine Corps	Vietnam
Page, James A.	07/25/1946	12/27/2016	Army	Vietnam



**FRANKLIN TOWN OFFICIALS AND COMMITTEES 7/17**

**ELECTED OFFICIALS:**

<b>YR.</b>	<b>NAME</b>	<b>ADDRESS</b>	<b>TEL#</b>
<b><u>BOARD OF ASSESSORS (4 YEAR TERM)</u></b>			
17	CHRISTOPHER FEELEY,	5 TAFT ROAD	520-6911
19	DONNA GREENWOOD,	15 SUMMER STREET #205	208-9167
19	<b>KEN NORMAN, (CHAIR)</b>	<b>18 DANIELS STREET</b>	<b>528-3751</b>
<b><u>BOARD OF HEALTH (4 YEAR TERM)</u></b>			
17	<b>BRUCE HUNCHARD, (CHAIR)</b>	<b>496 SUMMER STREET</b>	<b>528-6095</b>
19	PHILIP BRUNELLI,	26 JAMES STREET	528-4012
19	DONALD G. RANIERI, JR.,	7 MARGARET'S COVE	528-8295
<b><u>CONSTABLES (4 YEAR TERM)</u></b>			
19	PHILIP BRUNELLI,	26 JAMES STREET	528-4012
19	JOHN S. POWER	10 ROYAL CT.	446-7502
19	DANIEL J. MCCAHILL,	21 PINEHURST ST	528-1035
<b><u>PLANNING BOARD (4 YEAR TERM)</u></b>			
17	<b>ANTHONY PADULA, (CHAIR)</b>	<b>769 WASHINGTON STREET,</b>	<b>528-0813</b>
17	JOSEPH HALLIGAN,	1 NEWELL DRIVE	528-3670
17	RICHARD POWER,	10 ROYAL COURT	(781) 844-9397
19	GREGORY RONDEAU,	3 ASHLEY CIRCLE	528-1087
19	JOHN F. CARROLL,	3 STRATFORD LANE	553-3930
19	WILLIAM D. DAVID,	18 GEORGE ROAD	
<b><u>SCHOOL COMMITTEE (2YEAR TERM)</u></b>			
17	<b>KEVIN P. O'MALLEY,(CHAIR)</b>	<b>389 BRENDA LN.</b>	<b>(774) 571-8486</b>
17	CYNTHIA DOUGLAS,	410 OAKLAND PKWY	528-4528
17	JOHN JEWELL,	11 DOVER CIRCLE	541-6159
17	ANNE K. BERGEN,	16 PETERS LANE	520-1469
17	VANESSA A. BILELLO,	5 SYMPHONY DRIVE	(617) 875-0233
17	DENISE L. SCHULTZ,	21 MACKINTOSH STREET	612-5950
17	MARY JANE SCOFIELD,	90 PINE RIDGE DRIVE	528-0932
<b><u>TOWN CLERK (4 YEAR TERM)</u></b>			
19	TERESA M. BURR,	27 Brushwood Hill	520-0227
<b><u>TOWN COUNCIL MEMBERS (2 YEAR TERM)</u></b>			
17	<b>MATTHEW T. KELLY, CHAIR</b> <b><u>makelly@franklinma.gov</u></b>	<b>75 CRESCENT STREET,</b>	<b>528-1036</b>
17	ROBERT R. VALLEE, <b>VICE CHAIR</b> <b><u>rvallee@franklinma.gov</u></b>	480 MAPLE STREET,	528-1936
17	JUDITH POND PFEFFER, <b>CLERK</b> <b><u>jpfeffer@franklinma.gov</u></b>	37 ARLINGTON ST,	528-0428
17	ANDREW BISSANTI, <b><u>abissanti@franklinma.gov</u></b>	148 BROOK STREET	528-7111
17	ROBERT DELLORCO, <b><u>rdellorco@franklinma.gov</u></b>	7 WILSON ROAD	520-6556
17	DEBORAH L. PELLEGRINI, <b><u>dpellegrini@franklinma.gov</u></b>	181 PLEASANT ST	528-5422
17	THOMAS MERCER, <b><u>tmercerc@franklinma.gov</u></b>	14 MERCER LANE	528-9084
17	PETER PADULA, <b><u>ppadula@franklinma.gov</u></b>	14 FORT APACHE DRIVE	528-0798
17	GLENN JONES, <b><u>gjones@franklinma.gov</u></b>	172 SCHOOL STREET	520-0069

## APPOINTED COMMITTEE MEMBERS

<b>YR.</b>	<b>NAME</b>	<b>ADDRESS</b>	<b>TEL#</b>
<b><u>BOARD OF REGISTRARS (3 YR. TERM)</u></b>			
19	JEANNETTE GIANOTTI	2 WOODCHESTER RD.	520-9545
19	HELEN REEBENACKER	69 Highbank Rd.	528-5415
19	CHRISTINE MANNS	18 DOVER CIR.	528-7905
	TERESA M. BURR, TOWN CLERK		528-4900
<b><u>CHARLES RIVER POLLUTION CONTROL (3 MEMBER/ 1YR. TERM)</u></b>			
18	EUGENE GUIDI	69 COUNTRY CLUB DR.	528-0653
19	DAVID FORMATO	13 TOWNLINE RD.	553-0616
	VACANT		
<b><u>COMMUNITY GARDEN COMMITTEE (5 MEMBER/1 YR. TERM)</u></b>			
18	<b>KIERAN REED, (CHAIR)</b>	<b>24 MACINTOSH ST.</b>	<b>(508) 530-3359</b>
18	RICHARD CLAUSER	64 BAYBERRY CMN.	(508) 440-5146
18	BONNIE KAIDEN	14 CLARENDON CMN.	(508) 440-5519
18	AMY ACEVEDO	64 MAPLE ST.	(508) 520-7018
	VACANT		
<b><u>CONSERVATION COMMISSION ( 7 MEMBER/3 YR. TERM)</u></b>			
18	<b>WILLIAM BATCHELOR, (CHAIR)</b>	<b>24 SHAYNE ROAD</b>	<b>(508) 346-3213</b>
18	TARA HENRICHON , (V.CHAIR)	1279 POND STREET	(508) 380-7495
19	ANGELA GELINEAU	12 TOWNLINE	(508) 633-6448
19	JEFFREY LIVINGSTONE	68 DANIELS STREET	(508) 528-3279
19	PAUL HARRINGTON	18 RAY HILL	(508) 803-8183
20	JEFFREY M. MILNE	5 COLT RD.	(508) 520-0852
20	STACI DOONEY	67 PROSPECT	
<b><u>COUNCIL ON AGING (9 MEMBER/3 YR. TERM) Daniel McCahill Street</u></b>			
19	<b>KEN NORMAN (CHAIR)</b>	<b>18 DANIELS ST,</b>	<b>528-3751</b>
20	CAROLYN O'BRIEN	31 DANIELS ST.	528-9115
20	ROBERT CROWLEY	6 SHADY LN	528-5247
18	RON HIGGINBOTTOM	97 Highbank Rd	553-9557
18	SUZANNE WADE	25 CENTRAL PARK TER.	(508) 446-6150
18	LESTER QUAN	811 FRANKLIN CROSSING RD.	(774) 571-8673
19	MARY HICK	15 FLYNN RD	528-6624
19	GAIL CHIRDON	14B HAWTHORNE VILLAGE	(508) 446-5245
<b><u>DESIGN REVIEW COMMISSION (5 MEMBER/(3 YR TERM)</u></b>			
18	<b>MARK FITZGERALD, (CHAIR)</b>	<b>13 CHRISTINE AVE.</b>	<b>520-5005</b>
20	CLAUDINE SILVERMAN	59 SKYLINE DRIVE	520-4255
18	CHRIS BARYLUK	25 WINTERBERRY DR.	520-0593
19	NANCY COLEMAN	54 QUINCE LANDING	(508) 440-5005
<b><u>ASSOCIATES MEMBERS: (3 Year Term)</u></b>			
19	JAMES R. BARTRO	99 PINE ST.	(508) 808-2798
19	DOUGLAS NEWTON	3 STEPHENS WAY	528-0183
<b><u>FINANCE COMMITTEE (9 MEMBER/3 YEAR TERM)</u></b>			
20	<b>MICHAEL DUFOUR, (CHAIR)</b>	<b>10 SYMPHONY DR.</b>	<b>520-8818</b>
19	<b>WILLIAM DOWD, (V.CHAIR)</b>	<b>65 PINE RIDGE DR.</b>	<b>528-7293</b>
18	<b>GEORGE CONLEY, (CLERK)</b>	<b>7 SHERMAN AVE.</b>	<b>(508) 330-5287</b>
20	SUSAN DEWSNAP	10 GARDEN ST.	(617) 645-7123
20	DAVID WIECH	30 WINTERBERRY DR.	(774) 210-0119
18	DAVID MOSES	32 STEWART ST.	541-3672
18	LINDA POOLE HUEMPFNER	12 HAILEY AVE.	(508) 530-3036
19	TIM SMITH	2 DOE DR.	(508) 801-5468
19	PATRICIA FLEMING	5 EAGLE DR.	(508) 380-3042

<b>YR.</b>	<b>NAME</b>	<b>ADDRESS</b>	<b>TEL#</b>
<b><u>FRANKLIN ADVISORY COMMITTEE (5-9 MEMBER/1 YR TERM)</u></b>			
2017	<b>LAWRENCE BENEDETTO (CHAIR)</b>	<b>213 Chestnut Street</b>	<b>954-8790</b>
	PAUL CHELI,	6 PEARLY LANE	520-8944
	ROBERT FICCO,	43 HIGHLAND ST.	528-3333
	JUDITH POND PFEFFER,	37 ARLINGTON STREET	528-0428
	BRUCE HUNCHARD,	496 SUMMER ST.	528-6095
	ROBERT VALLEE,	480 MAPLE ST.	528-1936
<b><u>ASSOCIATE MEMBERS:</u></b>			
	JOSEPH HALLIGAN JR.	1 NEWELL DR.	541-5311
	PAUL COMPTON	221 POND ST.	528-1051
	RICHARD CICCONE ,	185 CHESTNUT ST.	528-8147
	DIANE JARDINE	142 LINCOLN ST.	528-9155
<b><u>FRANKLIN CULTURAL COUNCIL (9 MEMBERS /2 CONSECITIVE 3 YEAR TERM)</u></b>			
19	<b>STACEY DAVID , (CHAIR)</b>	<b>11 NORUMBEGA CIRCLE,</b>	<b>(508) 440-5299</b>
19	ROBERT CAUTILLO,	230 DANIELS ST.	520-3750
19	TAMARA A. STARR-PERRY,	29 HIGHWOOD DR.	(617) 515-1816
20	PHYLLIS SMITH,	8 INDEPENDENCE WAY, #409	(617) 335-8347
18	KAREN WELLERSON JUHL,	222 DANIELS ST.	(508) 651-7858
18	TERESA BURR,	27 BRUSHWOOD HILL	520-0227
19	SUSAN PLUME,	11 HAVERSTOCK RD.	
19	BARBARA GARDNER,	861 WASHINGTON ST.	(978) 727-2368
18	LILLIAN GOULD	69 BROOK ST.	(978) 888-4508
<b><u>FRANKLIN DISABILITY COMMISSION (7 MEMBER/3 YEAR TERM)</u></b>			
19	<b>MARY O'NEIL,</b>	<b>102 BEAVER STREET, CHAIR</b>	<b>(508) 298-4023</b>
20	DEBORAH BEAN,	78 HILLSIDE ROAD	528-8202
18	MICHAEL FURILLA,	129 CENTRAL PARK TERR.	520-8837
18	LORRAINE MCLAUGHLIN,	186 PECK STREET	520-9573
19	KAREN GORDON	55 DEAN AVE., APT 1	(508) 942-7451
19	MARTHA MURRAY,	10 SAHLIN CIR.	533-4675
20	RANDALL S. JAY	249 Country Way	520-7022
<b><u>HISTORICAL COMMISSION (3 YEAR TERM)</u></b>			
20	<b>MARY OLSSON, (CHAIR)</b>	<b>149 WEST CENTRAL ST.,</b>	<b>520-9187</b>
20	PHYLLIS MESSERE MALCOLM,	37 UNCAS AVE.	528-0024
18	COLETTE FERGUSON,	41 PROSPECT ST.	528-6292
18	CONNIE LAWSON,	46 PROSPECT ST.	520-4279
18	ROBERT PERCY,	9 SPRING ST.	(774) 571-7758
19	JEREMY BALL,	113 Cottage Street	
19	RICHARD REMILLARD		
<b><u>ASSOCIATE MEMBERS:</u></b>			
20	KAI OLSSON	149 W.CENTRAL	520-9187
<b><u>HOUSING AUTHORITY (5 MEMBER/5 YEAR TERM)</u></b>			
21	MARK TEEHAN,(STATE APPT.)	2 SEWELL BROOK CT.	541-7311
22	<b>GEORGE DANIELLO, (CHAIR)</b>	<b>56 JEFFERSON ROAD,</b>	<b>528-4358</b>
18	DIANE PADULA-O'NEILL	102 PINE STREET	528-0315
19	CHRIS FEELEY,	5 TAFT DRIVE	520-6911
20	PETER BRUNELLI,	160 BROOK STREET	520-3504
<b><u>INSURANCE ADVISORY COMMITTEE (APPOINTED)</u></b>			
	Mike Cisternelli.	DPW	520-4911
	Nicole Connors,	DISPATCHERS	528-2323
	Richard Grover,	POLICE PATROL	528-1212
	Lee Drake,	POLICE SARGEANTS	528-1212
	Donna Grady,	TEACHERS plus others	528-5600
	Richard GilDerubio,	CUSTODIANS	528-5600
	Laurie Roy,	FIRE DEPARTMENT	528-2323

<b>YR.</b>	<b>NAME</b>	<b>ADDRESS</b>	<b>TEL#</b>
<b><u>INSURANCE ADVISORY COMMITTEE (APPOINTED)</u></b>			
	Vacant,	CLERICAL/TOWN	528-7900
	Wendy Doody,	LIBRARY	520-4940
	James McMaster,	PUBLIC FACILITIES	

**LIBRARY BOARD OF DIRECTORS (3 YEAR TERM)**

<b>18</b>	<b>SANDRA BRANDFONBRENER,</b>	<b>8 BEECH STREET</b>	<b>520-1681</b>
	<b>(CHAIR)</b>		
20	KATHY GERWATOWSKI,	12 GREENSFIELD ROAD	520-6534
18	MONIQUE DOYLE,	3 GREENSFIELD ROAD	528-1698
19	DOUG NEWTON,	3 STEPHEN WAY	528-0183
<b><u>ASSOCIATE MEMBER:</u></b>			
19	SUZANNE STILGO,	136 HILLSIDE ROAD	528-1313

**LIBRARY BUILDING COMMITTEE (APPOINTED)**

<b>JUDITH POND PFEFFER, (CHAIR)</b>	<b>37 ARLINGTON STREET</b>	<b>528-0428</b>
FELICIA OTI,	3 HEATON CIR.	520-4940
MONIQUE DOYLE,	3 GREENFIELD ROAD	528-1698
MATTHEW T. KELLY,	75 CRESCENT STREET	528-1036
THOMAS D. MERCER,	14 MERCER LAND	528-9084
CHRISTOPHER K. FEELEY,	5 TAFT DRIVE	520-6911
SANDRA BRANDFONBRENER,	8 BEECH STREET	520-1681
JAMES M. ROCHE,	152 DANIELS STREET	541-3435
JOSEPH MULLEN,	66 VAIL DRIVE	
NANCY J. RAPPA,	25 QUEEN STREET	528-3823

**MAPC REPRESENTATIVE (3 YEAR TERM)**

18	JEFF NUTTING, TOWN ADMINISTRATOR	520-4949
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**MUNICIPAL AFFORDABLE HOUSING TRUST FUND COMMITTEE (7 MEMBER/1 YEAR TERM)**

18	JUDY POND PFEFFER,	37 ARLINGTON STREET	528-0428
18	MARY ANNE BERTONE	17 GREY WOLF DR.	528-6776
18	CHRISTOPHER VERICKER,	63 DEAN AVE.	520-6560
18	MAXINE KINHART,	MUNICIPAL BUILDING	520-4949
18	ERIC BULIUNG,	12 LENOX DR.	(508) 314-4047
18	ROBERT F. KERAS,	547 UNION ST.	528-3316

**NORFOLK COUNTY ADVISORY BOARD MEMBER (1 YEAR TERM)**

18	PETER PADULA ,	14 FORT APACHE DR.	528-0798
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**OPEB BOARD OF TRUSTEES (5 MEMBER/3 YEAR TERM)**

18	PETER LOUNSBURY,	53 OXFORD DR.	346-3475
18	GREGORY A. MCNEILLIE,	6 VINCENT WAY	520-3800
	SUSAN GAGNON,	MUNICIPAL BUILDING	520-4925
	MIRIAM GOODMAN,	MUNICIPAL BUIDLING	541-5243
	JEFFREY NUTTING,	MUNICIPAL BUILDING	520-4949

**RECREATION ADVISORY BOARD (5 MEMBER/(3 YEAR TERM)**

<b>18</b>	<b>WAYNE SIMARRIAN, (CHAIR)</b>	<b>204 JORDAN RD</b>	<b>528-5015</b>
20	ROBERT DELLORCO,	7 WILSON RD	520-6556
18	KINJAL PATEL,	41 WINTERBERRY DR.	528-5962
19	MARK ECCHER,	34 BARON RD	520-6623
19	LARRY POLLARD,	155 SUMMER ST.	528-7942

**TRI COUNTY REGIONAL VOCATIONAL SCHOOL COMMITTEE (5 MEMBER/3 YEAR TERM)**

(Appointed by Chair of Council, School Committee and TA)

<b>19</b>	<b>STEVEN TRASK, (CHAIR)</b>	<b>45 ACORN PLACE</b>	<b>528-0546</b>
20	PAUL CARBONE	69 GREY WOLF DR.	

<b>YR.</b>	<b>NAME</b>	<b>ADDRESS</b>	<b>TEL#</b>
<b><u>ZONING BOARD OF APPEALS ( 3 MEMBER/ 3YEAR TERM</u></b>			
20	ROBERT ACEVEDO,	64 MAPLE ST.	520-7018
18	TIMOTHY TWARDOWSKI,	62 OXFORD DR.	530-3209
<b>19</b>	<b>B RUCE HUNCHARD, (CHAIR)</b>	<b>496 SUMMER ST.</b>	<b>528-6095</b>
<b><u>ASSOCIATE MEMBERS: (2 )</u></b>			
18	PHILIP BRUNELLI,	26 JAMES ST.	528-4012
18	VACANT		

**TOWN OFFICALS/DEPARTMENTS:**

**ANIMAL CONTROL OFFICER (APPOINTED) Fisher Street**

CINDY SOUZA,	DOG POUND	520-4922
TRACEY TADDEO, ASSISTANT		

**BOARD OF ASSESSORS**

KEVIN W. DOYLE, DIRECTOR	520-4920
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**BOARD OF HEALTH**

DAVID MCKEARNEY, MANAGER	520-4905
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**BUILDING COMMISSIONER (APPOINTED)**

GUS BROWN, BUILDING COMMISSIONER	520-4926
STEPHEN O'NEILL BUILDING INSPECTOR	520-4926
BERNARD MULLANEY, ELECTRICAL INSPECTOR	520-4926
RICHARD CORNETTA, PLUMBING/GAS INSPECTOR	520-4926

**COUNCIL ON AGING**

KAREN ALVES, DIRECTOR,	SR. CTR.,DANIEL MCCAHERILL ST.	520-4945
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**DEMOCRATIC TOWN COMMITTEE**

TONYA PRICE	24 DANIELS ST.	528-6005
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**DEPARTMENT OF PUBLIC WORKS, APPOINTED – (257 FISHER STREET)**

ROBERT CANTOREGGI, DPW DIRECTOR	520-4910
DEACON PEROTTA, DEPUTY DIRECTOR	520-4910
MICHAEL MAGLIO, ENGINEER	520-4910
KATE SJOBERG GIS/DPW	553-5500
CARLOS REBELO, HIGHWAY SUPERINTENDENT	553-5554
LAURIE RUSZALA, WATER/SEWER SUPERINTENDENT	520-4915
KATHY MOORADD ADMINISTRATIVE ASST.	520-4910

**EMERGENCY MANAGEMENT**

GARY MCCARRAHER, FIRE CHIEF, DIRECTOR	520-2323
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**FENCE VIEWER (APPOINTED)**

GUS BROWN,	MUNICIPAL BUILDING	520-4926
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**FIRE CHIEF AND FOREST WARDEN (APPOINTED)**

GARY B. MCCARRAHER, FIRE CHIEF	528-2323
PAUL SHARPE, DEPUTY CHIEF	

**HUMAN RESOURCE DEPARTMENT**

KAREN BRATT, DIRECTOR	553-4810
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**HOUSING AUTHORITY AGENT 1000 Central Park Terrace**

LISA M. AUDETT,DIRECTOR	528-2220
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<b><u>YR.</u></b>	<b><u>NAME</u></b>	<b><u>ADDRESS</u></b>	<b><u>TEL#</u></b>
<b><u>LIBRARY DIRECTOR (APPOINTED)</u></b>			
	FELICIA OTI, DIRECTOR,	118 MAIN STREET	520-4940
<b><u>PARKING CLERK (APPOINTED)</u></b>			
	JAMES P. DACEY JR.,	MUNICIPAL BUILDING	520-4950
<b><u>PLANNING DEPARTMENT (APPOINTED)</u></b>			
	BRYAN TABERNER, DIRECTOR OF PLANNING		520-4907
	AMY LOVE, PLANNER		520-4852
<b><u>PLUMBING INSPECTOR (APPOINTED)</u></b>			
	RICHARD CORNETTA,	MUNICIPAL BLDG.	553-4861
<b><u>POLICE DEPARTMENT (APPOINTED) 911 Panther Way</u></b>			
	THOMAS J. LYNCH, CHIEF		528-1212
	JIM MILL, DEPT. CHIEF		
<b><u>PURCHASING DEPARTMENT (APPOINTED)</u></b>			
	JOHN BUGBEE,	355 MUNICIPAL BLDG.	553-4866
<b><u>RECREATION DEPARTMENT – 257 BEAVER STREET</u></b>			
	RYAN JETTE, DIRECTOR,		613-1666
<b><u>REPUBLICAN TOWN COMMITTEE</u></b>			
	JAMES GIANOTTI,	2 WOODCHESTER RD	520-9545
<b><u>RIGHT TO KNOW MUNICIPAL COORDINATORS (APPOINTED)</u></b>			
	GARY MCCARRAHER, FIRE CHIEF		528-2323
	PAUL SHARP, DEPUTY FIRE CHIEF		528-2323
<b><u>SENIOR CENTER BUILDING COMMITTEE</u></b>			
	JUDITH POND PFEFFER,	37 ARLINGTON STREET	528-0428
	PAUL REMINGTON,	54 CENTRAL PARK	528-0316
	THOMAS MERCER	14 MERCER LANE	528-9084
	NANCY RAFTER,	343 PARTRIDGE ST	528-6074
	KENNETH NORMAN,	18 DANIELS STREET	528-3751
<b><u>SUPERINTENDENT OF SCHOOLS (APPOINTED)</u></b>			
	MAUREEN SABOLINSKI,	355 EAST CENTRAL STREET	541-5243
<b><u>TOWN ADMINISTRATOR (APPOINTED) – 355 EAST CENTRAL STREET</u></b>			
	JEFFREY NUTTING, TOWN ADMINISTRATOR		520-4949
	JAMIE HELLEN, DEPUTY TOWN ADMINISTRATOR		520-4949
<b><u>TOWN COUNSEL (APPOINTED)</u></b>			
	MARK CEREL,	MUNICIPAL BUILDING	520-4928
<b><u>TOWN COMPTROLLER (APPOINTED)</u></b>			
	SUSAN L. GAGNER - COMPTROLLER		520-4925
	LINDA DARLING, ASSISTANT COMPTROLLER		
<b><u>TOWN TREASURER/COLLECTOR (APPOINTED)</u></b>			
	JAMES P. DACEY, JR. TREASURER/COLLECTOR		520-4950
<b><u>TREE WARDEN (APPOINTED) 257 FISHER STREET</u></b>			
	ROBERT CANTOREGGI		520-4910



<b>YR.</b>	<b>NAME</b>	<b>ADDRESS</b>	<b>TEL#</b>
<b><u>VETERANS DEPARTMENT (APPOINTED) Daniel McCahill Street</u></b>			
	DALE KURTZ, VETERANS AGENT	SENIOR CENTER	520-4973

**Note: Get Involved! Serve your community!**  
**Call Jeff Nutting, Town Administrator's office for information. 508-520-4949**

**TOWN OF FRANKLIN (2017)**  
**CHURCHES, CLUBS AND FRATERNAL ORGANIZATIONS**

ALDEN CLUB	MARY LOU DEGNIM FRANKLIN, MA (508)528-0454
AMERICAN LEGION POST 75 <a href="mailto:mapost75@gmail.com">mapost75@gmail.com</a>	RON ARPINO, SR.VICE COMMMANDER 43 MAIN ST., PO BOX 42 FRANKLIN, MA 02038-0042 (508)259-3431
ANGLICAN CHURCH OF THE REDEEMER <a href="http://www.redeemeranglicanchurch.org">www.redeemeranglicanchurch.org</a>	31 HAYWARD STREET FRANKLIN, MA, 02038 (508)346-3423
CAMP HAIASTAN <a href="mailto:info@camphaiaistan.org">info@camphaiaistan.org</a>	722 SUMMER ST, PO Box C FRANKLIN, MA, 02038 (508)520-1312
CALVARY TEMPLE CHURCH	278 SUMMER STREET FRANKLIN, MA, 02038 (508)528-0146
CEMETERY ASSOCIATION <a href="mailto:tonismit@comcast.net">tonismit@comcast.net</a>	TONI SMIT (Sec/Treas.) (508)528-3579 ED EKNAIAN (508)326-3470
CONCERTS ON THE COMMON	BARBARA RONDEAU (508)528-2206
DEAN COLLEGE <a href="http://www.dean.edu">www.dean.edu</a>	99 MAIN STREET FRANKLIN, MA, 02038 (508)528-9100
FARMERS MARKET <a href="mailto:c.garboski@gratefulfarm.com">c.garboski@gratefulfarm.com</a>	CYNTHIA GARBOSKI (508)-423-6818
FIRST UNIVERSALIST SOCIETY FRANKLIN <a href="http://www.fusf.org">www.fusf.org</a>	262 CHESTNUT ST. FRANKLIN, MA (508)528-5348
FISH OF FRANKLIN	PO BOX 396 FRANKLIN, MA, 02038 (508)528-2121
FORGE HILL SENIOR LIVING COMM. <a href="http://www.benchmarkseniorliving.com">www.benchmarkseniorliving.com</a>	4 FORGE HILL ROAD FRANKLIN, MA 02038 (508)528-9200/(508)570-2192
FRANKLIN ART ASSOCIATION <a href="http://www.franklinart.org">www.franklinart.org</a>	279 E.CENTRAL ST. PMB #289 FRANKLIN, MA 02038
FRANKLIN CRIBBAGE CLUB	JOSEPH SHIELDS (508)528-4385
FRANKLIN DOWNTOWN PARTNERSHIP <a href="mailto:Downtownfranklin@yahoo.com">Downtownfranklin@yahoo.com</a> <a href="http://www.franklindowntownpartnership.org">www.franklindowntownpartnership.org</a>	LISA PIANA 9 E. CENTRAL ST., Ste.1 FRANKLN, MA 02038 (774)571-3109

FRANKLIN FEDERATED CHURCH  
[www.franklinfederated.org](http://www.franklinfederated.org)

171 MAIN STREET  
FRANKLIN, MA  
(508)528-3803

FRANKLIN FOOD PANTRY  
(Tues.-Fri./9am-1pm)  
[www.franklinfoodpantry.org](http://www.franklinfoodpantry.org)

P.O. BOX 116  
43 WEST CENTRAL ST.  
FRANKLIN, MA  
(508)528-3115

FRANKLIN GARDEN CLUB  
[franklingardenclubma@gmail.com](mailto:franklingardenclubma@gmail.com)

DEB DeGRAZIA  
(508)528-0643

FRANKLIN HISTORICAL SOCIETY

JAMES JOHNSTON, JR.  
789 WEST CENTRAL ST.  
FRANKLIN, MA  
(508)528-0942

FRANKLIN LION'S CLUB  
[Ssherry910@gmail.com](mailto:Ssherry910@gmail.com)

SHAWN SHERRY  
P.O. BOX 111  
FRANKLIN, MA  
(508)883-1303

FRANKLIN LODGE OF ELKS  
[www.franklinelks.org](http://www.franklinelks.org)  
[franklinelks@gmail.com](mailto:franklinelks@gmail.com)

MICHELLE WALKER/JOAN CASEY  
1077 POND ST. PO BOX 447  
FRANKLIN, MA  
(508)533-2136

FRANKLIN ODD FELLOWS  
[www.franklinmassoddfellows.org](http://www.franklinmassoddfellows.org)

DAVID L. LABONTE, REC.SEC.  
360 OAK ST.  
FRANKLIN, MA  
(h)(508)528-6716 / (c) (508)272-3547

FRIENDS OF FRANKLIN

SHEILA HOOPER  
(508)528-5658

GRACE BAPTIST CHURCH  
[www.gracebaptistchurch.net](http://www.gracebaptistchurch.net)

KIRK D. DiVIETRO  
69 BEAVER STREET  
FRANKLIN, MA  
(508)528-8100

JEHOVAH'S WITNESS STUDY

250 MAPLE STREET  
FRANKLIN, MA  
(508) 528-5159

JESUS CHRIST OF LATTER DAY SAINTS

91 JORDAN ROAD  
(508)520-1816

JULY 4<sup>TH</sup> CELEBRATION  
[pkjuly4th@gmail.com](mailto:pkjuly4th@gmail.com)  
[jcjuly4th@gmail.com](mailto:jcjuly4th@gmail.com)

PAUL KORTICK  
JOE CARMIGNANI

NEW ENGLAND CHAPEL  
[www.newenglandchapel.org](http://www.newenglandchapel.org)  
[info@newenglandchapel.org](mailto:info@newenglandchapel.org)

40 KENWOOD CIRCLE  
FRANKLIN MA  
(508) 541-9078

NEWCOMERS CLUB  
[www.franklinnewcomers.com](http://www.franklinnewcomers.com)  
[www.franklinnewcomers@hotmail.com](mailto:www.franklinnewcomers@hotmail.com)

FRANKLIN ORDER ODD FELLOWS  
[www.franklinmassoddfellows.org](http://www.franklinmassoddfellows.org)

DAVID L. LABONTE, REC.SEC.  
360 OAK ST.  
FRANKLIN, MA  
(h) (508)528-6716 / (c) (508)272-3547

RED DEVIL CAR CLUB  
[reddevilsr@yahoo.com](mailto:reddevilsr@yahoo.com)

KEVIN CARLOW  
774-571-2033

REDMEN, IMPROVED ORDER OF

ARTHUR BREED, JR.  
(508) 528-0475

ROD AND GUN CLUB  
[www.franklinrodandgun.org](http://www.franklinrodandgun.org)

KURT CUSAK  
51 FLORENCE STREET  
(508)528-2573

ROTARY CLUB

SCOTT MARTIN  
64 MAPLE ST.  
FRANKLIN, MA  
(508)528-8708

ST. JOHN'S EPISCOPAL CHURCH

237 PLEASANT STREET  
FRANKLIN, MA  
(508)528-2387

ST. MARY'S CATHOLIC CHURCH

1 CHURCH SQUARE  
FRANKLIN, MA  
(508)528-0020

ST. MARY'S CATHOLIC WOMEN'S CLUB  
[decoratormom@verizon.net](mailto:decoratormom@verizon.net)

PAULA COUGHLIN  
(508) 528-0020/ (508)528-2473

ST. ROCCO CELEBRATION

PETER BRUNELLI  
(508)528-3087

SOCIETY OF ST. VINCENT de PAUL

1 CHURCH SQUARE  
FRANKLIN, MA  
(508)918-2291

SONS OF ITALY  
[www.franklinsonsofitaly.org](http://www.franklinsonsofitaly.org)

GINO CARLUCCI  
508-533-6170

TEMPLE ETZ CHAIM

THOMAS ALPERT  
900 WASHINGTON ST.  
FRANKLIN, MA  
(508)528-5337

FRANKLIN UNITED METHODIST CHURCH

82 WEST CENTRAL ST.  
FRANKLIN, MA  
(508)528-1092

VETERANS OF FOREIGN WARS  
POST #3402

1034 POND STREET  
FRANKLIN, MA  
(508)533-2377

## **STATE AND COUNTY OFFICIALS (2017)**

### **Governor**

Charlie Baker: (617) 725-4005

State House, Office of the Governor, Beacon St., Rm. 280, Boston, MA 02133

(888) 870-7770

### **Lt. Governor**

Karyn Polito: State House, Beacon St., Rm. 280, Boston, MA 02133

### **Attorney General**

Maura Healey: McCormack Bldg., One Ashburton Place, Boston, MA 02108

(617) 727-2200

### **Secretary of State**

William F. Galvin: McCormack Bldg., One Ashburton Place, Rm 1611, Boston, MA 02108

Email: [cis@sec.state.ma.us](mailto:cis@sec.state.ma.us)

(617) 727-7030

(800) 392-6090

### **State Treasurer**

Deb Goldberg: State House, Rm.227, Boston, MA 02133

(617) 367-6900

### **State Auditor**

Suzanne M. Bump: Office of the Auditor, State House, Rm.230, Boston, MA 02133

(617) 727-2075

### **State Representative 10<sup>th</sup> Norfolk District**

Jeffrey Roy: State House, 24 Beacon St., Rm. 236, Boston, 02133

(617) 722-2430

District Office: 124 Grove St., Ste. 220, Franklin, MA, 02038

(508) 520-3100

Email: [Jeffrey.Roy@mahouse.gov](mailto:Jeffrey.Roy@mahouse.gov)

### **State Senators – 2<sup>nd</sup> Middlesex & Norfolk District**

Karen E. Spilka: Rm.212, State House, Boston, MA 02133 (Prec: 5,6 & 8)

(617) 722-1640

Email: [Karen.Spilka@masenate.gov](mailto:Karen.Spilka@masenate.gov)

Richard J. Ross: Rm. 419, State House, Boston, MA 02133 (Prec: 1-4 & 7)

(617) 722-1555

Email: [Richard.Ross@masenate.gov](mailto:Richard.Ross@masenate.gov)

### **Congressman 4<sup>th</sup> District Congressional**

Joseph Kennedy III: 29 Crafts St., Ste.375 Newton, MA 02458

(617) 332-3333

8 N. Main St., Ste.200, Attleboro, MA 02703

(508) 431-1110

### **Senator in Congress**

Elizabeth M. Warren: 2400 JFK Federal Bldg., 15 New Sudbury St., Boston, MA 02203

(617) 565-3170

Edward J. Markey: 975 JFK Federal Bldg., 15 New Sudbury St., Boston, MA 02203

(617) 565-8519

### **Governor's Council 2<sup>nd</sup> District**

Robert L. Jubinville: 487 Adams St., Milton, MA 02186

(800) 828-9010

Email: [jubinville@comcast.net](mailto:jubinville@comcast.net)

### **District Attorney – Norfolk County**

Michael W. Morrissey: 45 Shawmut Rd., Canton, MA 02021

(781) 830-4800

### **County Commissioner**

Peter H. Collins: 614 High St., #310 Dedham, MA 02027

(781) 461-6105

Email: [info@norfolkcounty.org](mailto:info@norfolkcounty.org)

### **Sheriff – Norfolk County**

Michael G. Bellotti: 200 West St., P.O. Box 149, Dedham, MA 02027

(781) 329-3705

Email: [info@norfolksheriff.org](mailto:info@norfolksheriff.org)

### **Treasurer – Norfolk County**

Joseph A. Connolly: 614 High St., P.O. Box 346, Dedham, MA 02026

(781) 461-6110

Email: [jconnolly@norfolkcounty.org](mailto:jconnolly@norfolkcounty.org)

**Norfolk County Clerk**

Walter F. Timilty, 650 High Street, Dedham, MA 02026

(781) 326-1600

**Register of Deeds**

William P. O'Donnell, 649 High Street, Dedham, MA 02026

Email: **[registerodonnell@norfolkdeeds.org](mailto:registerodonnell@norfolkdeeds.org)**

(781) 461-6101

**Register of Probate**

Patrick McDermott, 35 Shawmut Road, Canton, MA 02021

(781) 830-1200



## **ANNUAL REPORT OF THE TOWN COUNCIL**

The Town Council is the holder of all general, corporate, legislative, and appropriations powers of the Town of Franklin. On behalf of the Town Council I submit our annual report for the fiscal year 7/1/2016 to 6/30/2017.

### **Economic Development**

The Town Council voted to sell land on Pond Street to a developer who is building 96 Condominiums.

Zoning for economic development included voting to create a zone for Breweries, Distilleries and Wineries with tasting rooms, a Rural Business zone, storage facilities from C2 to Industrial and a portion of land off of Dean Avenue to R5. Additionally, we voted to zone for marijuana manufacturing and sales that also included a 2% local tax.

### **Facilities**

Facilities improvements included new space at the recreation complex on Beaver Street, the Senior Center, as well as the renovation and expansion of the Franklin Public Library.

### **Recreation and Open Space**

The Town exercised its first refusal option to purchase 12 acres of land on Washington Street. The Town accepted 20 acres of land next to the Keller Sullivan School and a parcel of land on Prospect Street.

We voted \$100,000 for weed control at the DelCorte pond.

We voted to appropriate funds for the expansion of field space at Beaver Street Recreation complex and two new turf fields and a new track at the High School.

### **Downtown**

The long term downtown construction project was completed in 2016 and a new parking plan for downtown was finalized. Parking meters were removed to allow more access to downtown businesses.

The new Horace Mann statue at the corner of Emmons Street and West Central Street was completed and dedicated.

### **Other**

The Council voted to transfer 17 acres of land behind the High School to the Affordable Housing Trust. The Trust will use the land for construction of new senior housing.

Abatements for qualified citizens were increased from \$750 to \$1,000 and the senior tax workout amount increased from \$9 to \$10 per hour. We also adopted a Veterans Assistance Fund to help assist veterans in need of fuel, food, or transportation assistance.

The Council appropriated \$600,000 for a new fire truck.

The Council voted to request legislation to establish an Agricultural Commission.

Alcohol regulations were amended to require all employees of an establishment to have TIPS training.

Finally, we continued improvements to the Town Common by increasing the seasonal lights for the Holiday display and also voted to replace the stage.

It is a pleasure to serve my fellow citizens and to submit this annual report on behalf of the Franklin Town Council for your review.

Respectfully submitted,,

Matthew T. Kelly  
Chairman, Franklin Town Council

## **ANNUAL REPORT OF THE TOWN ADMINISTRATOR**

The Town Administration works with the Town Council together to support the quality of life of our residents. We are diligent in balancing the budget and keeping an eye on the Town's future needs and maintaining its assets.

### **Accomplishments in FY 17 include:**

Renovation and expansion projects for the Library and Senior Center are completed.

The defective playground at DelCorte Recreation Area was replaced with a new modern playground at no cost to the Town.

We continue to support the Cultural District and are in the process of forming a Cultural District Committee. We've begun the process of creating an Agricultural Commission in an effort to support the area farms.

We've begun the process for upgrading the streetlights to LED.

We worked with the purchaser of Glen Meadow Apartments and with the addition of the 287 apartments to our Subsidized Housing Inventory, we are now over 10%

with 11.89% of our housing stock considered affordable by State law.

We continue to update the Town's website and information technology. Agendas and Minutes of all boards and committees are now web-based and can be found on the boards and committees' pages on our website. You can follow us on Facebook, Twitter, and You Tube for up to the minute information and happenings. Visit our website at [www.franklinma.gov](http://www.franklinma.gov).

#### **Personnel**

New Human Resources Director, Karen Bratt replaced retired HR Director, Stephanie McNeill Lutz.

New Assistant Treasurer Collector, Kerri Bertone was appointed in September of 2016.

#### **Other**

The Town Administrator's Office is the Passport Acceptance Facility in Franklin. You can apply for your passport here by appointment on Monday, Wednesday or Friday.

Our goal is to deliver high quality customer service while keeping costs under control. There will be difficult challenges to our budget in the coming year; but you can be assured that the Town Administration and Town Council will work together to solve budgetary issues.

It is my pleasure to submit the annual report of the Town Administrator for your review, and please feel free to write, e-mail, or stop by with any questions, concerns, or comments.

Respectfully submitted,

Jeffrey Nutting,  
Town Administrator

### **ANNUAL REPORT OF TOWN ATTORNEY MARK G. CEREL**

The Town has an in-house attorney, Mark G. Cerel. Attorney Cerel has an office in the Town Administration offices and works three days a week. In addition, he attends regular Council sessions and meetings of Town boards and commissions on an as-needed basis. His responsibilities include providing legal advice to the Town Administrator and other Town officials, review and drafting of legal documents, and representation of the Town in negotiations and litigation other than labor-related matters. Having an in-house attorney has enabled Town officials to obtain prompt legal review and advice; it has also expedited various Town projects which require legal input.

During the past year, Attorney Cerel has continued to be successful not only in resolving actual litigation but also in resolving disputes prior to litigation on terms favorable

to the Town; he has also continued to draft proposed legislation and to be involved in contract and real estate negotiations. In addition, he has continued to work with the staff to review and update the Town's zoning and general bylaws.

An in-house attorney plays an essential role in limiting the Town's legal exposure. He assists in resolving matters before they result in legal action and he provides the Town with a strong legal presence that discourages people from filing frivolous lawsuits.

The Town Attorney represents the Town and is only available to consult with individual residents if the Town Administrator's prior approval is obtained.

Respectfully submitted,

Mark Cerel  
Town Attorney



### **ANNUAL REPORT OF THE TOWN CLERK'S OFFICE**

The Town Clerk's Office is dedicated to providing friendly, professional service to all citizens. I am extremely proud of how well my staff performs and responds to the demands of the office. Please stop by and say hello!

This past year has been another exciting one! New online software has made the web-based process a convenient way for the public to request and purchase birth, death and marriage certificates. This improvement has also been a great success for our dog owners who need to license a new dog or who must renew their yearly dog license. These document requests and payment options are available online anytime of the day, 7 days a week. To use this service, visit the town website at [franklinma.gov](http://franklinma.gov) and follow to the Town Clerk's Department.



### ***Population***

The total population for FY2017 Census is now 33,421.

The following are some past population figures that have been reported over the past years.

#### **Year Population (As of January)**

1981	17,304	1989	22,045	1997	28,594
1982	17,333	1990	22,674	1998	28,928
1983	17,187	1991	23,982	1999	29,306
1984	17,302	1992	24,756	2000	29,738
1985	17,500	1993	24,963	2001	29,897
1986	19,253	1994	25,213	2002	30,198
1987	20,105	1995	26,721	2003	30,522
1988	21,009	1996	27,325	2004	30,944
2005	31,274	2006	31,629	2007	32,003
2008	32,223	2009	32,878	2010	32,862
2011	32,810	2012	33,092	2013	33,186
2014	33,490	2015	33,590	2016	33,761
2017	33,421				

### ***Financial Report***

#### **Money collected during FY17:**

Collected/Marriage Intentions .....	\$	2,495.00
Certified Copies .....	\$	13,654.00
Business Certificates .....	\$	8,842.00
Books .....	\$	727.00
Dog Licenses .....	\$	62,897.00
Non-Criminal Citations/Fines .....	\$	5,005.00
Miscellaneous Receipts .....	\$	7,052.00
Transfer stickers .....	\$	3,730.00
<b>Total Collected/ .....</b>		<b>104,402.00</b>

#### **Vital Statistics for the Year 2016**

	08	09	10	11	12	13	14	15	16
Births	334	341	282	298	283	240	239	213	218
Marriages	119	115	111	101	88	118	113	124	106
Deaths	154	177	167	170	150	188	180	216	192

### ***Welcome to our New Residents***

We continue with our welcome letters to all new residents. Along with a census form, we also send voter registration applications at this time to encourage voter participation: We invite all new residents to stop by the Clerk's office it's a nice way to meet their Town officials and be introduced to the Municipal Building and the many services that are offered here in Town. If you'd like a Voter Registration Form sent to you; just call 508-520-4900 or email (tburr@franklinma.gov) you may also register online at (www.registertovotema.com).

### ***Businesses***

A total of 232 businesses were opened or renewed in Franklin during 2016. We wish them the best of luck. All non-incorporate/DBA businesses, according to MGL, shall register with the Town Clerk prior to commencing business. This certificate is valid for four years at a charge of \$40.00. Banks will send their customers to us before

allowing them to open a business account. This helps us to keep our records updated. We follow up with telephone calls as a reminder!

### **Underground Storage Tanks/ Hazardous Material**

Underground storage of gasoline permits are a total of 15 and 17 hazardous material permits. No new certificates have been filed with this office by the Fire Department during 2016.

### ***Planning /Appeal Board Applications***

All applications and decisions are permanent record and may be researched at any time through the Town Clerk's office. Elsewhere in this report you will find our index of applicants/decisions during the year 2016.

### **Code of Franklin**

The Town of Franklin Code Book is maintained and updated through this office, both in hard copy, and on the web at [www.franklinma.gov](http://www.franklinma.gov).

This book contains all the rules, regulations, by-laws and acts of the Town.

### ***Town Clerk Directory***

Our *Directory of Town, State and County Officials booklet* is available here in the Clerk's office. This booklet has been a very useful tool to employers, committees, managers and residents. Other publications available in the Clerk's office are Subdivision and Zoning Regulations and Maps, Resident Listing Books.

### ***Record Retention Schedule***

I have continued to keep our records in the best possible order as mandated through the Secretary of State's office. All of our books are bound, microfilmed and stored in the Town Clerk's vault each year. This is the history of Franklin and its' residents and I take pride in maintaining a filing system that continues the safety of each volume.

### **Vital Records**

Certified records of birth, deaths and marriage records are available through the Clerk's office. They are copied on safety paper at a charge of \$10.00 for the first copy and \$5.00 per additional.

As a note, when you need a copy of your birth record, remember that it is always filed in the town where your mother was living at the time of your birth, the hospital community and the Office of Vital Records in Boston, MA. You can now order online on the town clerks web page through Unipay.

### **Dog Licensing**

We have over 3,843 dogs in Franklin. Dogs are licensed mainly to be sure that they are up to date on their rabies vaccinations. Dogs should be licensed at 3 months and older. Licenses are \$20.00 (altered) \$25.00 (non altered) due by April 1<sup>st</sup> of each year with a late fine of \$30.00 added to the tag fee after April 1<sup>st</sup>. Residents with (4) or

more dogs need to acquire a kennel license through ZBA.

### Conclusion

I'm sure you will agree that our office is certainly a very busy one! We find so often that people will call our office first for information when needing assistance and we always welcome their calls and will try to assist them or send them in the right direction. It's nice to know that people feel comfortable calling or visiting the Clerk's office for assistance.

I would like to thank my staff,

Nancy Danello, Assistant Town Clerk, Michelle Marek, Assistant Election Administrator and Susan Merullo, Administrative Assistant for their dedication and commitment. I would also like to thank the department managers and their staff for their support throughout the past year.

Respectfully submitted,

Teresa M. Burr  
*Town Clerk / Election Administrator*  
*Notary Public / Justice of the Peace*

**BY-LAWS INTRODUCED JULY 1, 2016 - JUNE 30, 2017**

16-762	Zoning bylaw to admend franklin town code chapter 185, sec 31 subsec 1.c.3.	08/10/16	Passed
16-763	Chapter 153, Section 16 Stormwater Management	07/13/16	Passed
16-764R	Zoning Bylaw site plan and design review amend town code chpt 185 section 31	08/10/16	Passed
16-765	Chapter 170, Vehicles & Traffic, Article III	07/13/16	Passed
16-766	Chapter 170, Vehicles & Traffic, Article IV	07/13/16	Passed
16-767	Chapter 170, Vehicles & Traffic, Article V	07/13/16	Passed
16-768	District Enumerated. Creation of Rural Business Zoning District	11/16/16	Passed
16-769	Definitions. Country Store	11/16/16	Passed
16-770	Rural Business Zone Use Regulations	11/16/16	Passed
16-771	Rural Business Zone Dimentional Regulations	11/16/16	Passed
16-772	Rural business Zone Sign Regulations	11/16/16	Passed
16-773	zoning map changes from rural residential I to rural business an area on washington st.	11/16/16	Passed
16-774	New Plastic Checkout Bag Prohibition Bylaw/ <b>Council Tabled to Econo.Dev.Sub-Com</b>	11/16/16	Tabled
16-775	Zoning Map Chg Rural Residential 1 to Residential VII area on Summer St.	11/16/16	Failed
16-776	Chapter 82, Municipal Service Fees	12/21/16	passed
16-777	Chapter 151, Solid Waste and Recycling	12/21/16	passed
16-778	Chapter 160, Taxpayers, Delinquent	01/04/17	passed

**Supplement 2017**

17-779	Zone Amend Changes to Chapter 185 Section 3 Definitions	2/15/2017	passed
17-780	Zone Amend Changes to Chapter 185 Section 4 Districts Enumerated	2/15/2017	passed
17-781	Zone Amend Changes to Chapter 185 Section 5 Zoning Map	2/15/2017	passed
17-782	Zone Amend Changes to Chapter 185 Section 7 Compliance required	2/15/2017	passed
17-783	Zone Amend to Chapter 185 Section 49 Marijuana Use Overlay District	2/15/2017	passed
17-784	Repeal Sign Restrictions Bylaw	2/1/2017	Passed
17-785	Repeal of Sidewalk Snow and Ice Removal	2/1/2017	Passed
17-786	Zone Amend Chg to 185-7 Compliance Required, Storage Facility	03/01/17	passed
17-787	Amend the code of the Town of Franklin at Chapter 179, Water	04/12/17	passed
17-788	Zoning Bylaw Amendment Definition, Brewery,Distillary,or Winery w/Tasting rm	07/28/17	passed
17-789	Amendment Water System Map	05/10/17	passed
17-790	Amendment Sewer System Map	05/10/17	Failed
17-791	New Chapter 73, Departmental Revolving Funds	06/07/17	passed
17-792	Zoning Bylaw Amend: Use Reglulations for Brewery, Distiller or Winery w/Tasting Rm	07/28/17	passed
17-793	Amendment to Water System Map	06/28/17	Passed
17-794	Amend Code of Franklin Adding a New Chapter: Chapter 108 Library Board of Directors	06/28/17	Failed



## FRANKLIN BY-LAWS

### ZONING BY-LAW AMENDMENT 16-762

#### SITE PLAN AND DESIGN REVIEW

#### A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT CHAPTER 185, SECTION 31.

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:** Chapter 185 of the Code of the Town of Franklin is hereby amended by ~~deleting~~ and adding the following text at §185-31 Site Plan and Design Review

1.C.3.(m). Location and relevant details of proposed and existing water, drainage and sewerage systems in enough detail to determine if the applicant may be, upon request of the Planning Board, required to provide a stormwater report to ensure compliance with all Federal and State Requirements, including the Massachusetts Stormwater Management Standards, low impact development practices Town of Franklin's Subdivision of Land Stormwater Management Regulations, § 300-11 as applicable, Chapter 153, Stormwater Management of Franklin's Town Code, and use of the Town of Franklin Best Development Practices ~~Manual~~ Guidebook.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: August 8, 2016

VOTED: Passed

#### TOWN OF FRANKLIN

#### BY-LAW AMENDMENT 16-763

#### STORMWATER MANAGEMENT

#### TO AMEND THE FRANKLIN TOWN CODE AT CHAPTER 153, SECTION 16.

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:**

Chapter 153 of the Code of the Town of Franklin is hereby amended by ~~deleting~~ and adding the following the at §153-16 Stormwater Management Standards.

#### 153-16 Standards

Control of stormwater runoff shall meet all Federal and State requirements including the Massachusetts Stormwater Management Policy Standards, the requirements of the Town of Franklin's Subdivision of Land Stormwater Management Regulations, §300-11, ~~and performance standards for both flood control and nonpoint source pollution reduction as defined in, dated March 1997, as amended,~~ and the Town of Franklin's Best Development Practices Guidebook, ~~dated November 2001, as amended.~~ All assumptions, methodologies and procedures used to design stormwater treatment practices

and stormwater management practices shall accompany the design. All activities, project design, stormwater treatment and stormwater management practices should aim to minimize stormwater runoff, maximize infiltration and recharge where appropriate, and minimize pollutants in stormwater runoff, ~~and should follow the Town of Franklin's Best Development Practices Guidebook.~~

The foregoing By-law amendment shall take effect in accordance with the Franklin Home Rule Charter.

DATED: July 13, 2016

VOTED: Passed

#### TOWN OF FRANKLIN

### ZONING BY-LAW AMENDMENT 16-764R.

#### SITE PLAN AND DESIGN REVIEW

#### CHAPTER 185, SECTION 31

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:** Chapter 185 of the Code of the Town of Franklin is hereby amended by adding the following text:

§185-31 Site Plan and Design Review

#### 1. Site Plan Review

#### D. Limited Site Plan Approval

(1) Filing Criteria. Any exterior addition, alteration or improvement to structures and/or land that meets all of the following criteria:

- a) Has previous site plan approval from the Planning Board, or was constructed prior to 1930, date of original Zoning Bylaw approval;

A site plan is considered to have been approved when one or more of the following criteria have been met:

- i. It can be demonstrated that a public hearing was held and that the Planning Board voted and approved the site plan.
- ii. There exists a site plan bearing the endorsement by the Planning Board.
- b) For any exterior addition, alteration or improvement to



structures and/or land that would normally qualify as a Limited Site Plan Modification under 185-31.D, but does not because the existing property has never had a previously approved site plan, may be approved by the Planning Board without a full site plan, if the following criteria are met:

- i. A complete topographic survey for the entire site is prepared showing all existing structures, utilities, drainage, and grading.
- ii. The portion of the site to be altered or improved fully complies with all other requirements of 185-31.C Site Plan Approval.
- iii. Specific problem areas identified outside the portion of the site to be altered or improved must be addressed to the maximum extent practicable.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: August 10, 2016 VOTED: PASSED

#### **TOWN OF FRANKLIN**

#### **BY-LAW AMENDMENT 16-765 CHAPTER 185, SECTION 31**

**A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 170, VEHICLES AND TRAFFIC, ARTICLE III, TRAFFIC SIGNS, SIGNALS, MARKINGS AND ZONES, §170-10 AUTHORITY OF HIGHWAY FOREMAN AND §170-12 INTERFERENCE PROIBITED, VIOLATIONS AND PENALTIES.**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:** Chapter 170 of the code of the Town of Franklin Vehicles and Traffic, Article III, Traffic Signs, Signals, Markings and Zones, §170-10 Authority of Highway Foreman and §170-12 Interference prohibited;

violations and penalties are hereby amended as follows:

§170-10 Authority of DPW DIRECTOR ~~Highway Foreman~~.

- A. The DPW Director or his designee ~~Highway Foreman~~ is hereby authorized, and as to those signs and signals required hereunder it shall be his duty, to place and maintain or cause to be placed and maintained all official traffic signs, signals marking and safety zones. All signs, signals and safety zones shall conform to the standards prescribed by the Department of Public Works of the Commonwealth of Massachusetts.
- B. Sections **170-6** and **170-7** of Article **II** and **§170-15** of Article **IV**, relating to parking, shall be effective as to any area in a street only during such times as official signs are erected and maintained in such area, located so as to be easily visible to approaching drivers and notifying them as to the governing provisions.

§170-12 Interference prohibited; violations and penalties.

No person shall willfully deface, injure, move obstruct or interfere with any official traffic sign, or marking, and any person so doing shall be liable to a penalty of \$50 ~~not exceeding \$50 20~~ for each and every offense.

This Bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: August 10, 2016 VOTED: Passed

#### **TOWN OF FRANKLIN BYLAW AMENDMENT 16-766 CHAPTER 170, VEHICLES AND TRAFFIC**

**A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 170, VEHICLES AND TRAFFIC AT ARTICLE IV, STOPPING, STANDING AND PARKING, §170-15 PARKING PROHIBITIONS AND LIMITATIONS AND §170-17 "RESIDENT ONLY" PARKING.**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT** Chapter 170 of the Code of the Town of Franklin Vehicles and Traffic, Article IV, Stopping, Standing and Parking, §170-15 Parking Prohibitions and Limitations and §170-17 "Resident Only" Parking are hereby amended as follows:

§170-15 Parking prohibitions and limitations.

No person shall stand or park any vehicle at any time:

- A. Upon streets or parts thereof where such a prohibition is posted.
- B. At bus stops, except buses, and no person shall park a bus within a business district at any place other than a bus stop when a nearby bus stop is available.
- C. At taxicab stands, except taxicabs, and no person shall park a taxicab upon any street within a business district at any place other than the taxicab stand or stands designated for the use of this taxicab or taxicabs, except while engaged or while waiting for an opportunity to use a taxicab stand designated for his use.
- D. Parking prohibited.

Downtown Parking District: Boundaries are those contained on map captioned "Downtown Parking District" prepared by Town of Franklin Engineering Department dated July 13, 2016 on file with the Town Clerk, a copy of which is appended hereto as "Attachment 1"; prohibitions and limitations on streets contained within the district are shown on said map.

[Added 1-5-1994 by Bylaw Amendment 93-250]

#### All other Town Streets

<u>Name of Street</u>	<u>Side Location</u>
<del>Alpine Place</del>	<del>East From a point 25 feet north of East Central Street to East Central Street</del>
<del>Alpine Place</del>	<del>West From a point 25 feet north of East Central Street to East Central Street</del>
<del>Alpine Row</del>	<del>East From a point 40 feet north of East Central Street to East Central Street</del>
<del>Alpine Row</del>	<del>West From a point 20 feet north of East Central Street to East Central Street</del>
Arlington Street [Added 11-12-1997 by Bylaw Amendment 97-354]	Both From Union Street for a distance of 12 meters easterly
Beaver Street	East From

a point 120 feet

Beaver Street  
340 feet

Beaver Street

Beaver Street

Beech Street  
[Added 12-15-1999 by Amendment 99-24]

Chestnut Street

Chestnut Street

~~Cottage Street~~  
~~Street for~~  
~~[Added 11-12-1997 by Bylaw Amendment 97-354]~~  
~~33 meters west~~  
~~Union Street~~

Cottage Street  
for a  
[Added 11-12-1997 by of Bylaw Amendment 97-354]

~~Cottage Street~~  
~~feet~~  
~~Street to~~

Dean Avenue

south of West Central Street to West Central Street

East From a point north of West Central Street to West Central Street

West From a point 110 feet south of West Central Street to West Central Street

West From a point 365 feet north of West Central Street to West Central Street

Both From Pond Street for a Bylaw distance of 220 feet west

North From a point 300 feet from East Central Street to East Central Street

South From a point 270 feet east from East Central Street to East Central Street

~~South From Union~~  
~~Street for~~  
~~a distance of~~  
~~Union Street~~

South From Union Street for a distance of 33 meters west of Union Street

~~West From a point of 70 south of East Central East Central Street~~

~~North From a point 85 feet east of Main Street to Main Street~~

Dean Avenue	<del>South From a point 85 feet east of Main Street to Main Street</del>	east Amendment 99-24]
Depot Street	<del>South From a point 55 feet east of Main Street to Main Street</del>	King Street Both From a point 270 feet south [Added 9-27-1995 by Bylaw of Union Street to a point 100 feet [Added 9-27-1995 by Bylaw south of Lawrence Street Amendment 95-01]
East Central Street	Both From <del>Alpine</del> <u>Place Cross</u> <u>Street</u> to Lewis Street	King Street Both From Wachusett Street [Added 7-19-2000 by Bylaw to East Central Street Amendment 00-43]
East Street for a [Added 11-12-1997 by easterly Bylaw Amended 97-354]	<del>Both From Union Street distance of 62 meters</del>	King Street North From a point 200 feet west of East Central Street to East Central Street
Emmons Street Ray [Added 2-18-2006 by Bylaw Amendment 05-583]	<del>North From Main Street to Street</del>	King Street South From a point 250 feet west of East Central Street to East Central Street
Emmons Street West	<del>North From Main Street to Central Street</del>	Main Street [Added 12-5-1996 by Bylaw Amendment 96-324] <del>South From Church Street 40 feet west East from Pleasant to Highland Street. There is no parking on the east side of the street</del>
Emmons Street West	<del>South From Main Street to Central Street</del>	Oak Street [Added 12-15-1999 by Bylaw Amendment 99-424] Both From Pond Street for a distance of 260 feet east
Fisher Street south	East From a point 35 feet of West Central Street to West Central Street	Oak Street Extension [Added 12-15-1999 by Bylaw Amendment 99-424] Both From Pond Street for a distance of 125 feet west
Geb Street [Added 11-12-1997 by Bylaw Amendment 97-354]	Both From Union Street for a distance of 14 meters westerly	Old West Central Street [Added 12-15-1999 by Bylaw Amendment 99-424] North From a point 260 feet east of Rolling Ridge Road to Route 140
Hennessey Drive all of [Added 9-10-1996 by Bylaw Amendment 96-313]	South From Hunters Run; Hennessey Drive	Old West Central Street [Added 12-15-1999 by Bylaw Amendment 99-424] North From a point 90 feet west of Rolling Ridge Road to Pond Street
Jefferson Road 250 feet [Added 9-10-1996 by Bylaw Amendment 96-313]	North From Peters Lane east and 250 feet west	Old West Central Street [Added 12-15-1999 by Bylaw Amendment 99-424] South From a point 110 feet east of Rolling Ridge Road to Route 140
Jefferson Road 225 feet [Added 9-10-1996 by Bylaw Amendment 96-313]	South From Peters Lane west	Old West Central Street [Added 12-15-1999 by Bylaw Amendment 99-424] South From a point 110 feet west of Rolling Ridge Road to
Kennedy School Drive	Both From Pond Street for a distance of 90 feet	

	Pond Street	<del>south of East Central Street to East Central Street</del>
Panther Way	East From a point 120 feet north of West Central Street to West Central Street	Tri-County Regional Vocational Drive [Added 12-15-1999 by Bylaw Amendment 99-424] Both --
Panther Way	West From a point 130 feet north of West Central Street to West Central Street	<del>Union Street</del> <del>[Added 11-12-1997 by Bylaw Amendment 97-354]</del>
Partridge Street [Added 12-15-1999 by Bylaw Amendment 99-424]	Both From Pond Street for a distance of 255 feet west	<del>Both From a point 132 meters north of High Street for a distance of 10 meters</del>
Pond Street [Added 12-15-1999 by Bylaw Amendment 99-424]	Both From a point 425 feet north of Oak Street to a point 460 feet south of Oak Street	<del>Union Street</del> <del>East From a point 110 feet south of West Central Street to West Central Street</del>
Pond Street [Added 12-15-1999 by Bylaw Amendment 99-424]	Both From Old West Central Street for a distance of 245 feet northerly	<del>Union Street</del> <del>[Added 11-12-1997 by Bylaw Amendment 97-354]</del> <del>East From a point 125 feet north of West Central Street to West Central Street</del>
Pond Street [Added 12-15-1999 by Bylaw Amendment 99-424]	Both From Partridge Street for a distance of 425 feet northerly	<del>Union Street</del> <del>[Added 11-12-1997 by Bylaw Amendment 97-354]</del> <del>East From a point 28 meters north of Cottage Street to East Street</del>
Pond Street [Added 12-15-1999 by Bylaw Amendment 99-424]	Both From Thomas Road to Eldon Drive	<del>Union Street</del> <del>[Added 11-12-1997 by Bylaw Amendment 97-354]</del> <del>East From a point 110 meters south of East Central Street 1 (Route 140) to a point 62 meters north of East Central Street</del>
Raymond Street	Both From a point 125 feet north of West Central Street to a point 25 feet north of West Central Street	Union Street [Added 11-12-1997 by Bylaw Amendment 97-354] East From a point 60 meters south of Hutchinson Street for a distance of 16 meters southerly
Skipper Circle [Added 9-10-1996 by Bylaw Amendment 96-313]	South From Simmons Circle east; all of Skipper Circle	Union Street [Added 11-12-1997 by Bylaw Amendment 97-354] East From Arlington Street to a point 32 meters northerly
Summer Street [Added 7-19-2000 by Bylaw Amendment 00-443]	Both 110 meters west of King Street and 100 meters east of King Street	<del>Union Street</del> <del>[Added 11-12-1997 by Bylaw Amendment 97-354]</del> <del>East From School Street to a point 15 meters north of High Street</del>
<del>Summer Street</del>	<del>East From a point 100 feet south of East Central Street to East Central Street</del>	Union Street Amendment 95-301] South From a point 310 feet east of King Street to a point 270 feet west of King Street
Summer Street	West From a point 110 feet	<del>Union Street</del> <del>West From a point 65 feet north of West Central Street to</del>

~~West Central Street~~

Union Street      ~~West — From a point 120 feet south of West Central Street to West Central Street~~

Union Street  
[Added 11-12-1997 by Bylaw Amendment 97-354]      West From a point 15 meters south of Washington Street to ~~a point 30 meters north of High Street—Cottage Street~~

Wachusett Street  
[Added 9-27-1995 by Bylaw Amendment 95-301]      Both From a point west of King Street for a distance of 140 feet westerly

Washington Street  
[Added 11-12-1997 by Bylaw Amendment 97-354]      Both From Union Street for a distance of 22 meters westerly

Washington Street  
[Added 2-23-1994 by Bylaw Amendment 94-253]      South From a point 200 feet east of Stanford Street, Sta. 131+00, to a point 550 feet east of Stanford Street, Sta. 135+00

West Central Street      Both From a point 335 feet west of Hayward Street to ~~Main Union Street~~  
E. Parking limitations.

[Added 2-18-2006 by Bylaw Amendment 05-583[1]]

Downtown Parking District: Boundaries are those contained on map captioned “Downtown Parking District” prepared by Town of Franklin Engineering Department dated July 13, 2016 on file with the Town Clerk, a copy of which is appended hereto as “Attachment 1”; prohibitions and limitations on streets contained within the district are shown on said map-

<u>Name of Street</u>	<u>Limitation</u>	<u>Side Location</u>
High Street	2 — hours;	
Monday through Friday, (8:00 a.m. to 4:00 p.m.)		Town
Common — Union Street to Main Street		

[1]

Editor's Note: This bylaw amendment also redesignated former Subsection E as Subsection F.

F. No parking: loading zones.

[Added 1-5-1994 by Bylaw Amendment 93-250]

Downtown Parking District: Boundaries are those contained on map captioned “Downtown Parking District” prepared by Town of Franklin Engineering Department dated July 13, 2016 on file with the Town Clerk, a copy of which is appended hereto as “Attachment 1”; prohibitions and limitations on streets contained within the district are shown on said map.

<u>Name of Street</u>	<u>Side Location</u>
Depot Street	North — From a point 25 feet east of Main Street to Main Street

§170-17 “Resident only” parking.

~~Under MGL c. 90, § 20A 1/2, certain areas designated “Resident Only” parking or such similar signage shall be reserved for Franklin residents with stickers on their vehicles indicating the same, and a fine of at least \$5 shall be established forthwith. —~~

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.





DATED: August 10, 2016

VOTED: Passed

**TOWN OF FRANKLIN  
BYLAW AMENDMENT 16-767  
CHAPTER 170, VEHICLES AND TRAFFIC  
A BYLAW TO AMEND THE CODE OF THE TOWN  
OF FRANKLIN CHAPTER 170, VEHICLES AND  
TRAFFIC AT ARTICLE V, PARKING METER  
ZONES, §170-19 ESTABLISHMENT AND §170-20  
ADDITIONAL REGULATIONS; VIOLATIONS  
AND PENALTIES.**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL** that Chapter 170 of the Code of the Town of Franklin Vehicles and Traffic, Article V, Parking Permit Zones is hereby amended as follows:

**Article V: Parking ~~Meter~~ Permit Zones**

**§170-19 Establishment**

[Amended 8-7-1991 by Ord. No. 91-211]

Parking permit zones are hereby established in the following streets or parts of streets or municipal parking facilities: [Amended 3-4-1992 by Bylaw Amendment 92-228; 5-7-2003 by Bylaw Amendment 03-515]

Name of Street	Side	Location
Depot Street	North	Municipal parking facility

West Central Street No. 10  
[Added 5-18-2005 by Bylaw Amendment 05-569]

**Municipal parking facility**

**§170-20 Additional regulations; violations and penalties.**

A. The Town Administrator is hereby authorized and directed to establish parking permit spaces in such parking zones as are hereby specified or as may be hereinafter fixed by amendment and to indicate the same by the white markings upon the surface of the highway or the designated parking area. Parking permit spaces within established parking zones may be assigned or reassigned by the Town Administrator from time to time to different uses as permitted by this § 170-20 and to different lengths of use.

[Amended 8-7-1991 by Bylaw Amendment 91-211; 3-4-1992 by Bylaw Amendment 92-228]

B. Downtown Employee Municipal Parking Permits.

[Added 8-7-1991 by Bylaw Amendment 91-211; amended 3-4-1992 by Bylaw Amendment 92-228; 5-7-2003 by Bylaw Amendment 03-515]

(1) The Town Administrator, or his/her designee, is hereby designated as the person authorized to collect and to deposit or to cause the same to be collected into the Parking Permit Fund the sum of \$120 for a six-month permit issued to downtown employees.

(2) Parking permits shall be issued only to persons employed within 1/2 mile of the downtown municipal facility(ies).

(3) Parking permits shall be issued by the Police Department.

C. Commuter Rail Municipal Parking Permits. The Town Administrator, or his/her designee, is hereby authorized and directed to collect and deposit (or to cause to be deposited) into the Parking Permit Fund the sum \$120 for each quarterly permit issued to commercial rail users selected through a quarterly lottery (with Town residents given preference) administered by the Police Department. In the event during any one quarterly period, if not all permits are sold, permits may also be issued for less than the quarterly (three-month) period as determined by the Town Administrator or his/her designee. In no event shall permits be issued inconsistent with the established quarterly time schedule. In such cases the fee of \$120 shall be prorated accordingly.

[Added 3-4-1992 by Bylaw Amendment 92-228; amended 5-7-2003 by Bylaw Amendment 03-515]

D. Prohibited parking of certain commercial vehicles in residential districts.

[Added 6-2-1999 by Bylaw Amendment 99-409; amended 3-3-2004 by Bylaw Amendment 04-541]

(1) It shall be unlawful for any resident or any owner, agent, operator, or person in charge of any bus, semi-trailer, trailer, motor truck, tractor, and/or truck tractor or any vehicle having a commercial registration plate and a gross vehicle weight of more than 15,000 pounds to park, store, or keep such motor vehicle on any residential property, or on any public street, avenue, alley, or other thoroughfare, or any right-of-way in any



residential zoning district for a period in excess of one hour unless engaged in legitimate loading or unloading activities or related to work actually being performed upon a resident's property.

(2) It shall be unlawful for any resident in any residential zoning district to park on, cause to be parked on, or allow to be parked on his or her residential property more than one vehicle of 15,000 pounds or less gross vehicle weight which is used for commercial purposes unless garaged entirely within a building. For the purposes of this section "commercial purposes" shall mean having a commercial registration plate or commercial lettering or signage.

(3) The Town Administrator or his designee may issue an exemption from the preceding sections to any resident upon the Administrator's determination that enforcement against the resident creates a hardship and that the requested parking will not cause excessive noise or otherwise create a nuisance; in issuing an exemption, the Administrator may impose such conditions as he believes are necessary to protect the public interest.

(4) The Police Department and the Building Commissioner or designee shall each have authority to enforce the provisions of the section.

(5) The penalty for violations of the provisions of this section shall be a fine of \$100 for each offense, each day to constitute a separate offense. This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter. Dated: Aug. 10, 2016, Voted: Passed, Yes: 6, No: 2, Abstain: 0, Absent: 1, Teresa M. Burr, Town Clerk.

DATED: July 13, 2016 VOTED: Passed

**TOWN OF FRANKLIN  
ZONING BY-LAW AMENDMENT 16-768  
DISTRICTS ENUMERATED. CREATION  
OF RURAL BUSINESS ZONING DISTRICT  
A ZONING BY-LAW TO AMEND THE CODE  
OF THE TOWN OF FRANKLIN AT  
CHAPTER 185, SECTION 4, DISTRICTS  
ENUMERATED**

Chapter 185 of the Code of the Town of Franklin is hereby amended by adding the following text at §185-4. Districts Enumerated:

A. For the purposes of this chapter, the Town of Franklin is hereby divided into the following types of districts:  
Rural Residential I (RRI) Rural Residential II (RRII)  
Single-Family Residential III (SFRIII) Single-Family  
Residential IV (SFRIV) General Residential V (GRV)  
Residential VI (RVI)  
Residential VII (RVII) Commercial I (CI) Commercial II  
(CII) Business (B)  
Industrial (I)

Limited Industrial (LI) Neighborhood Commercial (NC)  
Office (O)  
Downtown Commercial (DC) Rural Business (RB)

B. In addition, there are eight overlay districts: the Flood Hazards District as established in §185-24, the Water Resource District as established in §185-40, the Wireless Communications Services District as established in §185-44, the Biotechnology Use Overlay District as established in §185-42, the Adult Use Overlay District as established in §185-47, the Senior Village Overlay District as established in §185-48, the Sign District Map as established §185-20 and the Medical Marijuana Use Overlay District as established in §185-49.

Use for specific uses as they relate to each zoning district.)

(1) The Rural Residential Districts (RRI, RRII) are intended primarily for single-family residential uses in a rural and semi-rural environment. Agricultural uses are generally permitted. Generally, commercial and industrial uses are not permitted.

(2) The Single-Family Residential Districts (SFRIII, SFRIV) are intended primarily for single-family residential uses in a semi-rural and suburban environment. Two-family residential uses may be permitted in some areas. Generally commercial and industrial uses are not permitted; however, limited commercial uses may be permitted in some areas.

(3) The General Residential V District (GRV) is intended primarily for single-family and two-family residential uses in a suburban downtown environment. Multifamily and apartment uses may also be permitted. In addition, certain commercial uses may be permitted, but most nonresidential uses are not allowed.

(4) The Residential VI District (RVI) is intended primarily for multifamily and apartment residential uses in a suburban environment. Limited commercial uses may be permitted. See §185-38. Multifamily and flexible development zoning bylaw for further requirements of the Residential VI District.

(5) The Residential VII District (RVII) is intended primarily for single-family residential uses in a semi-rural environment. Multiple, single-family dwelling units may be permitted. Preservation of open space is encouraged and most nonresidential uses are not allowed. Please see §185-50. Residential VII for further requirements of the RVII District.

(6) The Commercial I District (CI) is intended primarily for office, retail, service, trade, restaurant, and other commercial uses in a downtown environment. Limited industrial uses may be permitted. Single-family, two-family and multifamily and apartment residential uses may also be allowed.

(7) The Commercial II District (CII) is intended primarily for office, retail, service, trade, restaurant, and

other commercial uses and limited industrial uses in a suburban commercial environment. Single-family and two-family residential uses may also be permitted.

(8) The Business District (B) is intended primarily for nonresidential uses such as office, retail, service, trade, restaurant, and other commercial uses with some limited industrial uses in a suburban commercial environment.

(9) The Office District (O) is intended primarily for office parks, business uses, limited commercial and light industrial uses. Industrial uses such as warehouse and manufacturing are not permitted except as an accessory use. Residential uses are not permitted.

(10) The Industrial District (I) is intended primarily for light and medium industrial uses, warehouse and distribution uses, and business uses. Some commercial uses may be permitted but residential uses are not permitted.

(11) The Limited Industrial District (LI) is intended primarily for light industrial service trade and limited business uses. In addition, accessory office and retail uses may be permitted. Residential uses are not allowed.

(12) The Neighborhood Commercial District (NC) is intended primarily for low-intensity commercial uses located in or within close proximity to primarily residential neighborhoods providing retail and personal services which serve the surrounding neighborhood. Industrial uses are not allowed. The District is further classified by its neighbor- and pedestrian-friendly design concepts including low luminescent lighting fixtures, visibly obscured parking areas, densely planted property borders, nonintrusive architecture and pedestrian scaled signage with external illumination.

(13) The Downtown Commercial District (DC) is intended as a mixed use, transit-oriented commercial district which combines first floor commercial uses with upper floor office or multi-unit residential uses. An emphasis is placed on commercial uses like restaurants and retail that support an economically rich downtown environment.

(14) The Rural Business District (RB) is intended primarily for low-intensity commercial uses located in or within close proximity to primarily residential neighborhoods, providing retail and agricultural services to the surrounding community. The district is further classified by rural neighborhood design concepts consistent with the character of the community, complementary in scale and appearance with the surrounding neighborhood, with low luminescent lighting fixtures, densely planted property borders, and pedestrian scaled signage with external illumination.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED; November 16, 2106 VOTED: Passed

## **TOWN OF FRANKLIN**

### **ZONING BY-LAW AMENDMENT 16-769**

#### **DEFINITIONS. COUNTRY STORE**

#### **A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT CHAPTER 185, SECTION 3.**

#### **BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:**

Chapter 185 of the Code of the Town of Franklin is hereby amended by adding the following text at §185-3 Definitions:

**COUNTRY STORE** - A retail sales establishment, consisting of one building not to exceed 3,500 square feet, selling retail items such as fresh fruits, vegetables, flowers, herbs, plants, gifts and crafts. The accessory sale of prepackaged retail foods, not made on premises, including baked goods, sandwiches, snack bar items, coffee, tea, preserved and imported foodstuffs is also allowed. A country store may sell a limited range of dry goods and convenience items to consumers, which shall not exceed 50% of the floor area open to the public. Up to twenty (20) seats are allowed for interior and exterior seating. More than twenty seats shall require a Special Permit. Interior seating shall not exceed 10% of the floor area open to the public. Motor vehicle services, sales of outside petroleum products, Lottery, and sale of tobacco and alcoholic beverages, other than beer and wine, are not allowed. The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: November 16, 2016 VOTED: Passed

## **TOWN OF FRANKLIN**

### **ZONING BY-LAW AMENDMENT 16-770**

#### **RURAL BUSINESS ZONE USE REGULATIONS**

#### **A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT CHAPTER 185, USE REGULATION SCHEDULE PART I THROUGH PART VII**

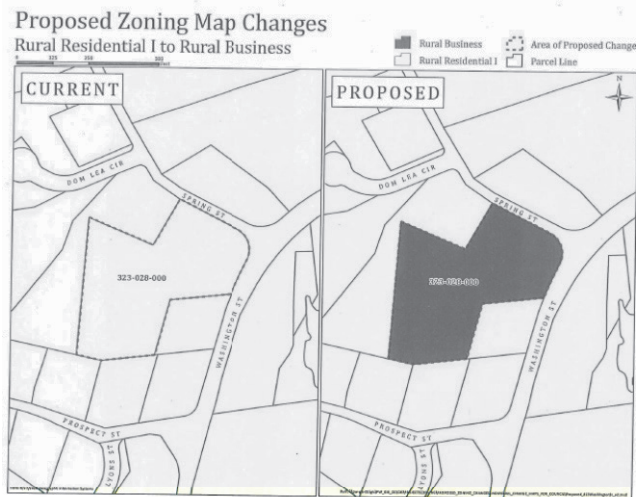
#### **BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:**

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions to §185, Attachment 2 through Attachment 8 Use Regulations Schedule Part I through Part VII:









DATED: November 16, 2016 VOTED: Passed

**TOWN OF FRANKLIN  
BYLAW AMENDMENT 16-774  
NEW CHAPTER 130, PLASTIC CHECKOUT  
BAG PROHIBITION BYLAW  
A BYLAW TO AMEND THE CODE OF THE TOWN  
OF FRANKLIN BY ADDING A NEW CHAPTER:  
CHAPTER 130 PLASTIC CHECKOUT BAG  
PROHIBITION.**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT** Chapter 130, Plastic Checkout Bag Prohibition is added in its entirety as follows to the Code of the Town of Franklin.

**Chapter 130 Plastic Checkout Bag Prohibition  
§130-1 Purpose and Intent.**

Plastic bags are an environmental nuisance, adversely affect public health, and impair the overall quality of life for the Town's residents and visitors.

Because plastic bags are lightweight, they easily become airborne even when properly disposed of, littering waterways, state and private forests, bodies of water, roadsides and sidewalks. They clog storm drainage systems, contribute to aquatic and terrestrial pollution, and detract from the natural beauty of the Town for visitors and residents alike.

Plastic bags photodegrade, disintegrating into minute particles which absorb toxins and pose a threat to riparian and aquatic environments, contaminating the food chain, as well as water and soil. They are also detrimental to wildlife, killing tens of thousands of birds, aquatic and terrestrial organisms each year through ingestion and entanglement.

The vast majority of plastic bags are not recycled and recycling is not available through our Town's recycling program. Their disposal adds to the Town's waste

management expense, both through the cost of disposing the bags through private firms and due to their contamination of the single-stream recycling system.

Plastic bag ordinances have proven to be effective in reducing plastic bag consumption and litter and are part of a growing global movement towards sustainability. Statewide, all the proposed bans have been passed and are in the process of being enforced.

The Town is committed to protecting the environment and the public health, safety, and welfare of its citizens. The goal of this bylaw is to reduce the common use of plastic checkout bags and to encourage the use of reusable bags by consumers, thereby reducing local land and aquatic pollution, advancing solid waste reduction, maintain the Town's exterior beauty and improving the quality of life for the citizens of the Town.

**§130-2 Bylaw Definitions.**

**Checkout Bag:** A carryout bag provided by a store to a customer at the point of sale. Checkout bags shall not include bags, whether plastic or not, in which loose produce or products are placed by the consumer to deliver such items to the point of sale or checkout area of the store.

**Grocery Store:** A retail establishment where more than fifty percent (50%) of the gross floor area is devoted to the sale of food products for home preparation and consumption, which typically also offers home care and personal care products.

**Plastic Checkout Bag:** Thin-film, single-use plastic bags typically with plastic handles, with a thickness of 4.0 mils or less, intended for single-use transport of purchased products.

**Retail Store:** An establishment that offers the sale and display of merchandise within a building.

**Reusable Checkout Bag:** A bag, with handles, that is specifically designed for multiple use and is made of thick plastic, cloth, fabric or other durable materials.

**§130-3 Use Regulations.**

No retail or grocery store within the Town of Franklin shall provide a plastic checkout bag to any customer.

Customers are encouraged to bring their own reusable or biodegradable shopping bags to stores. Retail or grocery stores are strongly encouraged to make reusable checkout bags available for sale to customers at a reasonable price.

Thin-film plastic bags used to contain dry cleaning, newspapers, produce, meat, fresh produce, bulk foods, wet items and other similar merchandise, typically without handle, are still permissible.

§130-4 Violations and Enforcement.

Any retail or grocery store violating the prohibition contained in Section 130-3 of this bylaw shall be subject to a fine as follows:

First Offense: Warning  
Second Offense: \$ 50.00  
Third and Subsequent  
Offenses: \$100.00

Each day that a violation continues shall be treated as a separate offense.

This bylaw may be enforced by the Town Administrator or his designee, the Franklin Police Department, the Building Commissioner and Building Inspectors, and the Board of Health Director and Agent(s).

§130-5 Effective Date.

This bylaw shall take effect on and after July 1, 2017.

DATED: November 16, 2016 VOTED: Tabled

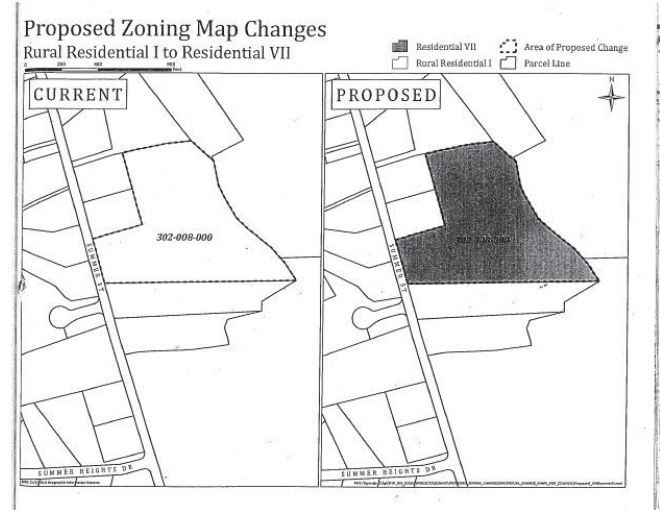
**TOWN OF FRANKLIN  
ZONING BY-LAW AMENDMENT 16-775  
ZONING MAP CHANGES FROM RURAL  
RESIDENTIAL I TO  
RESIDENTIAL VII AN AREA ON SUMMER  
STREET**

**A ZONING BY-LAW AMENDMENT TO THE  
CODE OF THE TOWN OF FRANKLIN AT  
CHAPTER 185 SECTION 5, ZONING MAP**

**BE IT ENACTED BY THE FRANKLIN TOWN  
COUNCIL THAT:**

The Code of the Town of Franklin is hereby amended by making the following amendment to §185-5, Zoning Map: By changing from Rural Residential I to Residential VII an area containing 10.810± acres, comprising of the following parcel of land as shown on the Town of Franklin's Assessor's Maps: Parcel Number 302-008-000. The area to be rezoned is shown on the attached zoning map ("Zoning Map - Rural Residential I to Residential VII").

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.



DATED: November 16, 2016 VOTED: Failed

**TOWN OF FRANKLIN  
BYLAW AMENDMENT 16-776  
CHAPTER 82, MUNICIPAL SERVICE FEES  
A BYLAW TO AMEND THE CODE OF THE TOWN  
OF FRANKLIN AT CHAPTER 82**

**BE IT ENACTED BY THE FRANKLIN TOWN  
COUNCIL** that Chapter 82 of the Code of the Town of Franklin is amended by striking the existing language in its entirety and replacing it as follows:

Chapter 82  
MUNICIPAL SERVICE FEES  
§ 82-1. Policy on service fees.  
§ 82-2. Late Fee.  
§ 82-3. Enforcement action service fees.  
§ 82-4. Community support program.  
§ 82-5. Service fee definitions.  
§ 82-6. Schedule of service fees.

§ 82-1. Policy on service fees. It shall be the policy of the Town of Franklin to provide service fee rates that best estimate and reflect the cost to the Town of providing service.

§ 82-2. Late fee. All fees must be paid within 30 days of receipt. Late payments will be charged fourteen-percent interest per annum from the due date and the license or permit will be held in abeyance until fee and penalties are paid in full.

§ 82-3. Fees enforcement action. Service fees shall be charged triple the permit or license fee rate for activity begun before first obtaining a permit or license within the time required by the applicable code. Service fees are not a substitute for any other enforcement remedy available to the Town and in no way limit or preclude the Town from pursuing such other available remedies.

§ 82-4. Community assistance program. Under the Community Assistance Program, qualifying residents are

eligible to receive discounted rates for certain town services. Participating town departments shall establish application and eligibility verification processes using tax returns as verification of income, dependents or other information to verify eligibility. The program is available to residential households for the following town services:

A. Water, sewer and trash discount credits. Residential water, sewer and trash customers are eligible to receive a twenty-percent credit, per quarter, on their water, sewer and trash bills. Where a bill has been issued prior to an eligibility determination, no abatement will be made unless the amount to be abated amounts to \$10 or more. Discounts are not eligible on penalties for late payment.

B. Recreation Department program discount. Residents of Franklin are eligible for up to a 100% discount on registration or program fees for qualifying residents who meet certain income eligibility guidelines.

#### § 82-5. Service fee definitions.

A. Definitions. As used in this section, the following terms shall have the meanings indicated:

i. Sewer inflow/infiltration removal fee:

Fee charged to allow continuation of new sewer connections or increases in existing connections to the sewer system. Funds raised through this fee shall be dedicated to the sewer fund, to be used to assist in the removal of inflow and infiltration from the sewer system. Said fee shall be in addition to any applicable sewer entry, connection or main tap fees. Existing single-family residential structures or existing sewer system users, for which building permits were issued prior to October 24, 2001, shall be exempt from this sewer inflow/infiltration removal fee. Fees for users proposing to increase their flow, whether through increased discharge from the existing use or a change in use shall be calculated on the basis of the increased discharge amount, provided the existing use had not been inactive for more than two years prior to the date of the sewer permit application. Said fee shall be based on average daily flow capacity used, as calculated in accordance with Title V of the State Sanitary Code guidelines.

ii. Sewer main tap fee:

Fee charged to extend the sewer main from the Town sewer distribution system. The fee is designed to recover the Town's cost of labor to inspect sewer line installations, engineering review and the application process. The fee shall not cover materials or labor to tap the sewer main, which shall be the cost and responsibility of the owner to arrange with a private contractor; the Town will not provide such services. This fee is in addition to the required sewer service connection fee for individual services. Such a fee shall be payable prior to the time of issuance of a building permit or application for services, if a building permit is not required.

iii. Sewer system entry fee:

Fee charged to recover the Town's share of the costs of building replacement capacity at the sewage treatment plant, as well as the lines and pump stations leading to the plant which are necessitated by the new user's connection to the system. The fee shall be placed in the Town's sewer enterprise fund for construction, operating and equipment costs to improve, maintain and develop the municipal wastewater system capacity. Such fee shall be payable for each new service at time of issuance of a building permit. Any person who is legally responsible for paying a betterment assessment for the extension of sewer to their property shall be credited the amount of the paid or to be paid assessment towards the sewer system entry fee, up to but not exceeding the full amount of this fee.

iv. Sewer service renewal fee:

Fee charged to upgrade or replace an existing service. The fee is designed to recover the expenses for the Town to process the application, perform the engineering reviews, and inspect the sewer service installation. This fee is in addition to the cost of materials or labor to install sewer lines and tap the sewer main, which shall be the cost and responsibility of the owner to arrange with a private contractor; the Town will not provide such services. The fee shall be payable at the time of issuance of renewal.

v. Sprinkler/hydrant fee:

Fee charged for availability of water capacity to sprinkler systems, standpipes and private fire hydrants within commercial or industrial properties.

vi. Water main tap fee:

Fee charged to extend the water main from the Town water distribution system. The fee is designed to recover the Town's cost of labor to inspect waterline installations, engineering review and the application process. The fee shall not cover materials or labor to tap the main, which shall be the cost and responsibility of the owner to arrange with a private contractor, the Town will not provide such services. This fee is in addition to the required water service connection fee for individual services. Such a fee shall be payable prior to the time of issuance of a building permit or application for services, if a permit is not required.

vii. Water reconnection fee:

Fee charged to reconnect after service has been disconnected for nonpayment of bill within 60 days of issue.

viii. Water service renewal fee:

Fee charged to upgrade or replace an existing service. The fee is designed to recover the expenses for the Town to process the application, perform the engineering reviews, and inspect the waterline and water meter installation.



This fee is in addition to the cost of materials or labor to install waterlines and tap the water main, which shall be the cost and responsibility of the owner to arrange with a private contractor; the Town will not provide such services. The fee shall be payable at the time of issuance of renewal.

ix. Water system entry fee:

Fee charged for capital improvements necessitated by connecting a new user to the water system. The fee shall be deposited in the Town's water enterprise fund for construction, operating and equipment costs to make improvements to the municipal water supply system including water mains. Such fee shall be payable for each new service at time of issuance of a building permit.

§ 82-6. Schedule of service fees.

A. Administration

Service Fee	Rate
Club/Wine Malt	\$750.00
Liqueurs and cordials	\$900.00
Package – Wine & Malt	\$1,500.00
Common victualler – wine and malt	\$1,500.00
Club/All alcohol	\$1,750.00
Package – all alcohol	\$2,500.00
Common victualler – all alcohol	\$2,500.00
Innholder – all alcohol	\$3,500.00
One-Day (all alcohol or wine and malt)	\$75.00
Alcohol innholder/rooms only	\$1,300.00
Common victualler	\$125.00
Innholders	\$125.00
Farmer Brewery or Wine	\$50.00
Alcohol license modification	\$500.00
Automatic amusement	\$125.00
Weekday amusement	\$125.00
Entertainment	\$125.00
Billiard/Bowling	\$125.00
Class I	\$125.00
Class II	\$125.00
Class III	\$125.00
Boardinghouse	\$125.00
Auctioneer	\$85.00
One-Day Auctioneer	\$85.00
Junk dealer	\$85.00
Taxi/limousine	\$85.00
Transient vendor	\$480.00
Fortune Teller	\$85.00
Public Way Access Permit	\$150.00

B. Animal Control

Service Fee	Rate
Kennel - Boarding	\$25.00 per day after the first 24 hours
Pickup	\$50.00

C. Assessors

Service Fee	Rate
Certified list of abutters	\$25.00
Rollbacks	\$100.00

D. Conservation

Service Fee	Rate
Permit request for determination (RFDA)	\$100.00
Minor Buffer Zone Permit (MBZP)	\$50.00
Abbreviated Notice of Resource Area Determination (ANRAD)	\$.50 per linear foot, per resource area
Notice of Intent (NOI) Permit:	
Single Family Home (SFH), Base Fee	\$200.00
Single Family Home (SFH), all accessory projects	\$50.00
Subdivisions, Base Fee	\$600.00
Subdivisions, Roads	\$2 per foot
Subdivisions, Drainage	\$10/per structure
Subdivisions, Resource Area Disturbance	\$.50/square foot
Multiple Dwellings, Base Fee	\$100.00/per unit within jurisdiction
Multiple Dwellings, Resource Area Disturbance	\$.50/per square foot
Commercial/Industrial, Base Fee:	\$600.00
Commercial/Industrial, Roads	\$2 per foot
Commercial/Industrial, Drainage	\$10/per structure
Commercial/Industrial, Resource Area Disturbance	\$.50/square foot
All Improvements (landscaping/maintenance)	\$100.00
Permit, time extensions:	
Single Family Home or accessory project	\$50.00
Other projects	\$50.00
Permit, certificate of compliance:	
Residential	\$50.00
Commercial/industrial	\$50.00
Re-inspection	\$50.00
Permit, control of nuisance vegetation	\$100.00
Permit, Permit status letter for financial institutions	\$100.00
Permit, project amendment	\$100.00

E. Council on Aging

Service Fee	Rate
Recreational trips	\$2 each way for towns bordering Franklin and Medway; \$5 each way to other
Computer classes	\$15 registration fee
Social events	\$6 per person
Supportive Day programs	\$35 per day

F. Fire

Service Fee	Rate
Ambulance Fees:	
ALS Base Rate 1	\$1,376.00
ALS Base Rate 2	\$1,990.00
BLS Rate	\$1,159.00
Response treatment, no support	\$935.00

Cardiac monitoring	\$175.00	5,001 to 10,000 pounds	\$600.00
Extra Attendant – ALS/BLS	\$265.00	10,000 gallons or more	\$750.00
IV therapy/drug administration	\$150.00	Fuel transfer operations – service stations	\$75.00
Mileage	\$22.01	Fumigation and insecticidal fogging	\$10.00
Oxygen	\$80.00	Hazardous substances left unattended:	
BLS disposable supplies	\$75.00	Limited special effects	\$110.00
ALS disposable supplies	\$150.00	LP Gas	\$45.00
Building Plan Review:		Lumberyards	\$110.00
Commercial/Industrial	\$150.00	Matches	\$45.00
Residential – Multifamily	\$100.00	Model rockets	\$45.00
Residential – one and two single family	\$65.00	Oil-burning equipment	\$45.00
Residential – single family	\$35.00	Open air fires	No charge
Storage uses	\$50.00	Ovens and furnaces	\$45.00
Utility, miscellaneous	\$50.00	Rubbish containers	\$45.00
False alarm fee	\$300.00	Salamanders	\$55.00
Fire alarm connection/programming	\$130.00	Special seasonal decorations	\$60.00
Fire alarm inspections:		Storage, combustible materials	See storage of
Less than 3,000 square feet	\$45.00	flammable and combustible liquids	
3,001 to 10,000 square feet	\$60.00	Tank vehicles parked overnight	\$55.00
10,001 to 20,000 square feet	\$95.00	Tanks and containers	See storage of flammable
20,001 to 30,000 square feet	\$175.00	and combustible liquids and gases	
30,001 or more square feet	\$175.00	Tank removal	\$75.00
Fire permits:		Tar kettles on roofs	\$45.00
Blasting permits	\$45.00	Tire recapping and rebuilding plants	\$210.00
Bonfires and burning Christmas trees	\$10.00	Tire storage	\$75.00
Bowling pin and lane refurnishing	\$10.00	Torches and heat producing devices	\$45.00
Cannon and mortar firing.	\$45.00	Transportation of combustible liquids (tank truck)	\$75.00
Cellulose nitrate film	\$110.00	Fire protection equipment testing	\$35.00
Combustible fibers	\$110.00	Fire reports	\$10.00
Compressed natural gas (CNG)	\$110.00	Quarterly or annual inspections	\$65.00
Covered mall buildings	\$45.00	Site plan review:	
Crop ripening or color processing	\$110.00	Site plan review	\$50.00
Cutting and welding	\$45.00	Amended site plan review	\$25.00
Dust explosion prevention	\$110.00	Vehicle accidents – fire apparatus response	\$135.00
Explosives	\$45.00		
Fire protection equipment – modification	\$60.00	G.	Health
Fire protection systems – new installation			
See fire alarm inspections		Service Fee	Rate
Fireworks displays	\$110.00	Biotech application	\$600.00
Fireworks manufacture, storage and handling	\$210.00	Biotech annual renewal	\$100.00
Flammable and combustible liquids:		Body art, establishment	\$150
11 to 20 gallons	No charge	Body art, operator	\$60.00
21 to 100 gallons	\$75.00	Bottling	\$75.00
101 to 500 gallons	\$150.00	Camps, day	\$100.00
500 to 1,000 gallons	\$300.00	Camps, residential	\$100.00
1,001 to 5,000 gallons	\$450.00	Chapter 21E site assessment	\$100.00
5,001 to 10,000 gallons	\$600.00	Cleaners/laundromat	\$30.00
10,000 gallons or more	\$750.00	Disposal of garbage, offal	\$65.00
Flammable and combustible gases:		Food service establishment:	
Less than 3,000 cubic feet	No charge	1-49 seats	\$200.00
3,001 to 6,000 cubic feet	\$75.00	50 plus seats	\$250.00
6,001 to 9,000 cubic feet	\$150.00	Frozen desserts	\$60.00
9,001 to 12,000 cubic feet	\$300.00	Funeral director	\$25.00
12,001 to 15,000 cubic feet	\$450.00	Grocery store, greater than 10,000 square feet	\$300.00
Greater than 15,000 cubic feet	\$600.00	Infectious waste disposal	\$50.00
Flammable solids:		Keeping of animals permit	\$35.00
0 to 20 pounds	No charge	Manicure establishment	\$150.00
21 to 100 pounds	\$75.00	Mobile food vehicle	\$100.00
101 to 500 pounds	\$150.00	Outdoor wood burnings boiler	\$100.00
501 to 1,000 pounds	\$300.00	Perc testing/soil testing	\$250.00
1,001 to 5,000 pounds	\$450.00	Septic plan review/inspections:	

Repair	\$275.00
New	\$375.00
Pump system, additional	\$100.00
Innovative/alternative system:	
Repair	\$125.00
New	\$200.00
Retaining wall, additional	\$50.00
Design plan revision, 1st, subsequent revision:	
Repair	\$75.00
New	\$125.00
Septic system inspections (N/C 1st 3):	
Repair	\$50.00
New	\$100.00
Commercial	\$400.00 Base fee,
	plus \$25.00 per 1,000 gallons
	plus an additional \$150 for pump system, I/A system
Private well	\$125.00
Retail food establishment	\$100.00
Recycling permit	\$100.00
Septic hauler	\$65.00
Septic minor repair	\$75.00
Septic system installer	\$150.00
Splash pad	\$50.00
Stable permit	\$50.00
Swimming pool/spa	\$50.00
Tanning parlor	\$150.00
Temporary food event	\$50.00
Tobacco products sale permit	\$150.00
Trench	\$25.00

#### H. Inspections

Service Fee	Rate
Residential Building Permits	\$9 per \$1,000 of value
Commercial Building Permits	\$10 per \$1,000 of value
Minimum fee for all permit inspections	\$75.00
Minimum fee for all permit re-inspections	\$75.00
Electrical Permits and Underground	
(New, Remodeling, Pools)	\$75.00 up to five fixtures;
	\$10 per fixture thereafter.
Gas Permits and Underground	
(New, Remodeling, Pools)	\$75.00 up to five fixtures;
	\$15 per fixture thereafter.
Plumbing Permits and Underground	
(New, Remodeling, Pools)	\$75.00 up to five fixtures;
	\$15 per fixture thereafter.
Sheet Metal Permit	
(New, Remodeling)	\$75.00 up to five fixtures;
	\$15 per fixture thereafter.
Replacement of Existing Gas Hot Water	
Heater Combo (Plumbing & Gas)	\$100.00
Traffic and Street Lighting Poles	\$75.00, per pole
Temporary Service	\$75.00, per pole
Security, burglar alarms and low voltage wiring	
(New or Remodeling)	\$75.00 up to 5 devices,
	\$10 each additional device
Yearly maintenance service for electrical	\$200.00
Carnivals	\$200.00
After hours inspection for Electrical or Plumbing	\$200.00
Photovoltaic solar	
panel systems:	1 to 100 \$2.00 per panel

101 to 5,000	\$1.50 per panel
5,001 +	\$1.00 per panel
Scales:	
Weights (all types)	\$1.10
Under 10 pounds	\$16.50
10 to 100 pounds	\$22.00
1,000 to 5,000 pounds	\$33.00
5,000 to 10,000 pounds	\$66.00
Over 10,000 pounds	\$110.00
Measuring devices:	
Linear measures	\$11.00
Cordage measures	\$22.00
Fabric measures	\$22.00
Taxi meters	\$27.50
Bulk storage	\$82.50
Vehicle tank	\$55.00
Gasoline meters (per meter)	\$22.00
Other devices:	
Reverse vending	\$11.00
Automatic retail checkout systems (2 years)	
Less than 4 units	\$82.50
4 units to 11 units	\$165.00

#### I. Library

Service Fee	Rate
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Overdue late fees		
Item	Late fee	Max late fee
Books, audio CD's, audio books	10/per day	\$5.00
Speed readers	10/per day	\$5.00
DVD's	\$1/per day	\$5.00
New DVD's	\$1/per day	\$5.00

#### J. Planning

Service Fee	Rate
Approval not required (81 P)	\$150.00
Approval not required (81 P) with new buildable lots proposed	\$350.00
Preliminary plan:	
1 to 5 lots	\$700.00
Each lot after 5 lots	\$100.00 per lot
Definitive plan	\$2.00 per linear foot of roadway;
	\$800 minimum
Planning Board special permit	\$750.00
Bond release (estimate)	\$500.00
Bond release (reduction)	\$500.00
Site plan:	
Up to 9,999 square feet of impervious coverage	\$1,500.00
10,000 to 24,999 square feet of impervious coverage	\$2,500.00
25,000 to 50,000 square feet of impervious coverage	\$4,000
Over 50,000 square feet	\$4,000,
plus \$100 per each 10,000 square feet of impervious coverage over 50,000 square feet	
Limited site plan	\$500.00
Subdivision modification application	\$750.00

Independent consultant review fees (subdivision and site plan) Determined by inspection consultant; due before issuance of decision by Planning Board Construction and administration inspection fee (subdivision and site plan) Determined by inspection consultant; due before issuance of decision by Planning Board

K. Police

Service Fee	Rate
False alarms:	
1 to 3 times	No Charge
Fourth	\$25
Fifth or more	\$50.00 per alarm
FID Permit	Subject to Massachusetts General Law
Finger prints:	
Franklin resident	\$20.00
Non-Franklin resident	\$50.00
Hackney license	\$25.00
Parking Permits:	
Downtown employee municipal lot	\$180 per six months
Commuter rail municipal parking	\$120 per quarter
Pistol permit	Subject to Massachusetts General Law
Solicitor's permit:	
One person	\$100.00
More individuals	\$20.00 per person

L. Public Works

Service Fee	Rate
Beaver Street Recycling Center (Annual Sticker Fee)	\$25.00
Beaver Street Recycling Center (Beaver Street recycling sticker required)	
ABC (asphalt, brick, concrete) per load	\$15.00
Auto batteries	No charge
Carpeting – 4 foot rolls, 24-inch diameter	\$10.00
Freon containing items	\$15 per item
Grills	No Charge
Hazardous Waste	\$5 per gallon, \$5 per 10 pounds
Mattresses and Box Springs	\$10.00
Propane tanks	\$5.00 each
Sinks	\$10.00
Televisions (less than 25 inches)	\$15.00
Televisions (25 inches and greater)	\$25.00
Tires (all sizes)	\$5.00 each
Toilets	\$15.00
Tubs/Shower	\$50.00
Yard Waste (per registered vehicle or trailer):	
Car, pickup truck, van or trailer under 4 x 8 without sides	No Charge
Pickup truck with extended sides	\$25.00 per load
Trailer (over 4 x8) or enclosed cargo trailer	\$25.00 per load
Curbside Collection (home pickup by vendor, no recycling sticker required):	
Freon containing items	\$33 per item
Mattresses and Box Springs	\$18.00
Televisions (less than 25 inches)	\$28.00
Televisions (25 inches and greater)	\$38.00
Curbside Trash (annual)	

Fee using 65-gallon trash and recycling carts	\$204.00
Fee using 35-gallon trash and recycling carts	\$180.00
Extra trash cart annual fee	\$150.00
Extra recycling cart annual fee	\$75.00
Extra recycling cart business annual fee	\$100.00
Overflow bag	\$3.00
Drain Layer's license (new – 2 years)	\$125.00
Drain layer's license (renewal – 2 years)	\$65.00
Map Sales	\$15.00
Public way access permit	\$100.00
Street excavations	\$310.00
Trench	\$25.00
Water and Sewer Fees:	
Water main tap	\$475.00
Water service renewal	\$225.00
Water/sewer extension permit	\$20.00
Water connection	\$300.00
Water reconnection	\$50.00
Final meter reading	\$75.00
Sewer connection	\$400.00
Water turnoff – operating hours	\$60.00
Water turnoff – after hours	\$300.00
Water map amendment	\$325.00
Fire service (sprinkler) connection	\$275.00
Hydrant flow test	\$125.00
Backflow inspection	Subject to public procurement, with a ten percent overhead added to the final amount
Sewer map amendment	\$325.00
Sewer service renewal	\$250.00
Sewer main tap	\$275.00
Sewer inflow/infiltration (to be removed, less a credit up to the amount of the sewer entry fee, if any, paid at the time of application)	\$6.00 per gallon
Sprinkler/hydrant	\$500.00
Water system entry	\$2,440
Sewer system entry	\$2,440

M. Recreation

Service Fee	Rate
All recreation programs	\$5 to \$200.00 per participant
Chilson Beach Passes:	
Day Fee	\$10 per day/per car
Season Pass	\$75.00, half price for senior citizens.
Swimming lessons	\$100 to \$200.00
Field rental fee (for profits)	
Town Administrator sets the rate for all field rentals	
Facilities Permit fee (nonprofits)	\$50.00 per hour;
electrical fees apply to groups using the lights.	

N. Town Clerk

Service Fee	Rate
Certified copy (First Copy)	\$10.00
Certified copy (Additional copies)	\$5.00 per copy
Marriage intentions notice	\$25.00
Marriage intentions notice (amendment)	\$10.00

Dog Licensing Registration:	
Before April 1st (spayed/neutered)	\$20.00
Before April 1st (not spayed/neutered)	\$30.00
After April 1st (Late dog registration fee, spayed/neutered)	\$50.00
After April 1st (Late dog registration fee, not spayed/neutered)	\$60.00
Kennel license:	
Up to four dogs	\$75.00
Five to ten dogs	\$150.00
11 or more dogs	\$250.00
Recording, filing, amending	\$15.00
Pole location	\$50.00, plus \$5.00 per pole
Code supplement	\$75.00
Zoning/subdivision books	\$30.00
Street listings	\$25.00
Business certificates (every four years)	\$40.00
Underground storage tank license	\$100.00
Hazardous materials	\$100.00
Research/genealogical	\$20.00/per hour

O. Treasurer-Collector

Service Fee	Rate
Municipal Liens	\$50.00
Demand Notice	\$10.00
Redemption	\$165.00
Duplicate bill fee	\$2.00
Tax taking	\$125.00
Electronic tax file fee	\$250.00

DATED: December 21, 2016 VOTED: Passed

**TOWN OF FRANKLIN  
BYLAW AMENDMENT 16-777  
CHAPTER 151, SOLID WASTE AND RECYCLING  
A BYLAW TO AMEND THE CODE OF THE TOWN  
OF FRANKLIN AT CHAPTER 151.**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT** Chapter 151, Section 17 of the Code of the Town of Franklin is amended by striking Chapter 151-17 in its entirety:  
§151-17. Lifeline rates.

A. The rate for curbside trash collection may be discounted by a lifeline rate of 25% per quarter to residential accounts where the household income does not exceed the current maximum income eligibility guidelines for the for the Low Income Home Energy Assistance Program (LIHEAP) as determined by the United States Department of Health and Human Services, Administration for Children and Families.

B. Eligibility for the Lifeline Program may be certified for a one-year period by:

- (1) Presenting written evidence to the Town of participation in LIHEAP; or
- (2) By certification by a Town department or other

public agency that the applicant income does not exceed those current income limits based on household size.

This bylaw amendment shall become effective on and after January 1, 2017.

DATED: December 21, 2016  
Passed

VOTED:

**TOWN OF FRANKLIN  
BYLAW AMENDMENT 16-778  
CHAPTER 160, TAXPAYERS, DELINQUENT  
A BYLAW TO AMEND THE CODE OF THE TOWN  
OF FRANKLIN AT CHAPTER 160.**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL** that Chapter 160 of the Code of the Town of Franklin is amended as follows:  
Chapter 160. Taxpayers, Delinquent

§160-1. Statutory provisions.

A. The Town of Franklin may deny any application for or revoke or suspend any local license or permit, including renewals and transfers, issued by any board, officer or department for any person, corporation or business enterprise who has neglected or refused to pay any local taxes, fees, assessments, betterments or any other municipal charges or with respect to any activity, event or other matter which is the subject of such license or permit and which activity, event or matter is carried out or exercised or is to be carried out or exercised on or about real estate whose owner has neglected or refused to pay any local taxes, fees, assessments, betterments or any other municipal charges.

(1) The Tax Collector or other municipal official responsible for records of all municipal taxes, assessments, betterments and other municipal charges, hereinafter referred to as the "Tax Collector," shall annually, and may periodically, furnish to each department, board, commission or division, hereinafter referred to as the "licensing authority," that issues licenses or permits, including renewals and transfers, a list of any person, corporation or business enterprise, hereinafter referred to as the "party," that has neglected or refused to pay any local taxes, fees, assessments, betterments or other municipal charges, for not less than a twelve-month period and that such party has not filed in good faith a pending application for an abatement of such tax or a pending petition before the Appellate Tax Board.

(2) The licensing authority may deny, revoke or suspend any license or permit, including renewals and transfers of any party whose name appears on said list furnished to the licensing authority by the Tax Collector or with respect to any activity, event or other matter



which is the subject of such license or permit and which activity, event or matter is carried out or exercised or is to be carried out or exercised on or about real estate owned by any party whose name appears on said list furnished to the licensing authority by the tax collector; provided, however, that written notice is given to the party and the Tax Collector as required by applicable provisions of law and the party is given a hearing, to be held not earlier than 14 days after said notice. Said list shall be prima facie evidence for denial, revocation or suspension of said license or permit to any party. The Tax Collector shall have the right to intervene in any hearing made by the licensing authority with respect to such license denial, revocation or suspension. Any findings made by the licensing authority with respect to such license denial, revocation or suspension shall be made only for the purposes of such a proceeding and shall not be relevant to or introduced in any other proceeding at law, except for any appeal from such license denial, revocation or suspension. Any license or permit denied, suspended or revoked under this section shall not be reissued or renewed until the licensing authority receives a certificate issued by the Tax Collector that the party is in good standing with respect to any and all local taxes, fees, assessments, betterments or other municipal charges, payable to the municipality as the date of issuance of said certificate

(3) Any party shall be given an opportunity to enter into a payment agreement, thereby allowing the licensing authority to issue a certificate indicating said limitations to the license or permit; the validity of said license shall be conditioned upon the satisfactory compliance with said agreement. Failure to comply with said agreement shall be grounds for the suspension or revocation of said license or permit; provided, however, that the holder be given notice and a hearing as required by applicable provisions of law.

(4) The Town Council may waive such denial, suspension or revocation if it finds that there is no direct or indirect business interest by the property owner, its officers or stockholders, if any, or members of his immediate family, as defined in MGL c. 268, § 1,[1] in the business or activity conducted in or on said property.

[1] Editor's Note: See MGL c. 268A,

§ 1.

B. This section shall not apply to the following licenses and permits:

- (1) Open burning, MGL c. 48, § 13.
- (2) Bicycle permits, MGL c. 85, § 11A.
- Sales of articles for charitable purposes,

MGL c. 101, § 33.

(3) Children work permits, MGL c. 149, § 69.

(4) Clubs or associations dispensing food or beverage license, MGL c. 140, § 21E.

(5) Dog licenses, MGL c. 140, § 137.

(6) Fishing, hunting and trapping licenses, MGL c. 131, § 12.

(7) Marriage licenses, MGL c. 207, § 28.

(8) Theatrical events and public exhibition permits,

MGL c. 140, § 181.

C. A city or town may exclude any local license or permit from this section by bylaw or ordinance.

This bylaw amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

DATED: January 4, 2017

VOTED: Passed

# RESOLUTIONS

JULY 1, 2016 - JUNE 30, 2017

Number	Name	Date	Results
16-48	Declaration of Town-Owned Land (unimproved lot off Panther way)	07/13/2016	Passed
16-49	Acceptance of Gift Unimproved land (65 Prospect St)	07/13/2016	Passed
16-50	Acceptance of Gift – Town Of Franklin	07/13/2016	Passed
16-51	Endorsement of 2016 Open Space & Recreation Plan	08/10/2016	Passed
16-52	Plain Street Legal Settlement	09/07/2016	Passed
16-53	Settlement/Town-Owned Tax Title Land on Plain Street	09/07/2016	Passed
16-54	FY17 School Budget	09/21/2016	Passed
16-55	Accept Deed Of Land/Grant Access Easements Off Lincoln St.	09/21/2016	Passed
16-56	Accept Private Rd Covenant w/Developer of Rolling Brook Estates	09/21/2016	Passed
16-57	Grant Utility Easement Town-Owned Land, 118 Main St. (Library)	09/21/2016	Passed
16-58	Request For Legislation (Exempting all positions in Fire Dept. from Civil Service Law	12/07/2016	Failed
16-59	Disposition (sale)(Portion of Former Nu-Style Property)	10/19/2016	Passed
16-60	Acceptance Private Rd Covenant w/Developer of Residential Subdiv. In Wrentham, accessed from Franklin.	10/19/2016	Passed
16-61	Confirmatory Order of Taking- Unimproved Land Off of Lincoln St. Located In Rolling Brook Estates Residential Subdivision	11/02/2016	Passed
16-62	Local Acceptance of G.L. Chapter 60, Section 3F	10/19/2016	Passed
16-63	Declaration Town-Owned Land (Vacant Parcel off Dailey Dr.) as surplus and available for disposition and authorization to sell said parcel	10/19/2016	Passed
16-64	Acceptance of Gift – Town Of Franklin to Police Dept. from Moms Club	10/19/2016	Passed
16-65	Acceptance of Gift-Town Of Franklin, to Police Dept. from DFCU	10/19/2016	Passed
16-66	Opposition to Passage of Ballot Question #4	10/19/2016	Passed
16-67	Public Hearing Property Tax Classification (Set Residential Factor at (1.000000))	12/07/2016	Passed
16-68	Public Hearing Property Tax Classification (Not be exemption for (open space)	12/07/2016	Passed
16-69	Public Hearing Property Tax Classification (Not be exemption for (small businesses)	12/07/2016	Passed
16-70	Public Hearing Property Tax Classification (Not be exemption for (residential property)	12/07/2016	Passed
16-71	2017 Schedule of Town Council Meetings	12/07/2016	Passed
16-72	Legal Notices	12/07/2016	Passed
16-73	Acceptance of a grant of utility (drainage) easement at 9 Mackintosh St.	12/07/2016	Passed
16-74	Declaration as surplus & available for disposition (ground Leasing and Authorization of a portion of Town-Owned land off Forge Hill Rd.	12/07/2016	Passed
16-75	Local Adoption of G.L. Chapter 64N, Sec.3/local tax on Marijuana Retail Sales & Establishment of Tax Rate	12/21/2016	Passed
16-76	Technology – Google Applications	12/07/2016	Passed
16-77	Turf Field Design & Development	12/07/2016	Passed
16-78	Technology – E Permitting	12/07/2016	Passed
16-79	Acceptance of Gift – Council On Aging	12/07/2016	Passed
16-80	Administration-Public Safety Antennas	12/21/2016	Passed
16-81	Rescind Borrowing Authority (Res.16-20 Appropriate & Authorize Borrowing of Funds to pay costs of the Construction of Sidewalks and Related Work) Fund through Appropriation.	11/02/2016	Passed
16-82	Acceptance of Gift - Fire Dept.	12/21/2016	Passed
17-01	Acceptance of Gift - Library	01/18/2017	Passed
17-02	Acceptance of Gift – Council on Aging	01/18/2017	Passed
17-03	Administration: GASB 45/75 Actuary Study \$9,000	01/18/2017	Passed
17-04	Acceptance of Grant of utility (Drainage) Easements	02/01/2017	Passed
17-05	Request for Special Legislation, RE: Authorization for State to Convey Article 07 Land to Town	02/01/2017	Passed
17-06	Animal Control Prior Year's Bill	02/15/2017	Passed
17-07	Amended Provisions Chapter 40, Sec.22A, 22B & 22C	02/15/2017	Passed
17-08	Amended 2017 Town Council Meeting Schedule	03/01/2017	Passed



Number	Name	Date	Results
17-09	Appropriation Purchase of Fire Truck Replacement Engine #3	03/01/2017	Passed
17-10	Appropriation Capital FY17	03/01/2017	Passed
17-11	Appropriation Water Enterprise Capital FY17	03/01/2017	Passed
17-12	Appropriation Sewer Enterprise Capital FY17	03/01/2017	Passed
17-13	Salary Schedule Full-Time Elected Officials	03/01/2017	Passed
17-14	Transfer from Water Enterprise & Rescind Borrowing Authority (Res. #14-16 Appropriation Funding sources)	03/01/2017	Passed
17-15	Supplementation of prior Resolutions of the Town Authorizing Borrowing To allow for the Application of Premium(s) received to Project costs.	03/01/2017	Passed
17-16	Not Used		
17-17	Acceptance of Access Easement Over Property At 121 Longhill road	03/22/2017	Passed
17-18	Order of Franklin Town council, Exercising Town's G.L. Chapter 61, Section 8 First Refusal Option, Re: Land of William & Jeanne Roode, Containing Approximately 12.5 Acres on Washington St. Title Reference, Norfolk Registry of Deeds Book 5501, Page 521	03/22/2017	Passed
17-19	Redirect Bond Proceeds	03/22/2017	Passed
17-20	Chapter 61A-Non-exercise of 1 <sup>st</sup> Refusal Option-property at 4 Mount St.	04/12/2017	Passed
17-21	Compensation Plan – FY 2018	04/12/2017	Passed
17-22	Town Council approval of the re-submittal of Zoning Bylaw Amendment 16-775 zoning map changes from rural residential I to residential VII of An area on Summer Street.	04/12/2017	Failed
17-23	FY 2017 Operating Budget Transfers	05/10/2017	Passed
17-24	Library Historical Records	05/10/2017	Passed
17-25	Snow & Ice Salaries: 01442100	05/10/2017	Passed
17-26	Roads/Sidewalks/drainage/storm water/infrastructure	05/10/2017	Passed
17-27	Turf Field Replacement	05/10/2017	Passed
17-28	OPEB Trust Fund	05/10/2017	Passed
17-29	Ratification of the Memoranda of Agreement between the Town Of Franklin and its nine Municipal Unions	05/10/2017	Passed
17-30	Acceptance of G.L. Chapter 44, Sec.53D Authorizing a Municipal Revolving Fund for Self-Supporting Recreational and Park Services	05/10/2017	Passed
17-31	Transfer of tax Title Possession Parcels to Different Municipal Purposes	06/07/2017	Passed
17-32	Salary Schedule - Full Time Elected Official	05/24/2017	Passed
17-33	Adoption of FY 2018 Budget	05/25/2017	Passed
17-34	Authorization for Town to Establish A Local Agricultural Commission With Limited Authority	05/24/2017	Passed
17-35	Expenditure Limits for FY2018 on Depart. Revolving Funds Established By Franklin Town code chapter 73 as provided in G.L.Chapter 44, Chapter 44, Sect. 53E1/2, as Amended	06/07/2017	Passed
17-36	Upgrading Street lighting System	05/24/2017	Passed
17-37	Appropriation: TA – Water BAN Interest	05/24/2017	Passed
17-38	Acceptance of Gift –Council on Aging	06/07/2017	Passed
17-39	Grant of Reserved Easement on Former Town-Owned Land on Pond St. To CRPCD	06/28/2017	Passed
17-40	Chapter 61B – non-exercise of 1 <sup>st</sup> Refusal Option-17.12 Acres of land Off Maple Street	06/28/2017	Passed
17-41	Chapter 61A – non-exercise of 1 <sup>st</sup> Refusal Option-114.473 Acres located At 215 Prospect Street	06/28/2017	Passed
17-42	Acceptance of Gift – Franklin Fire Department\$150.00 from Moms Club	06/28/2017	Passed
17-43	Proposed Dean Station Solar Canopy	06/28/2017	Passed
17-44	Creation of Cultural District Committee	06/28/2017	Passed
17-45	Proposed Franklin Cultural District	06/28/2017	Passed
17-46	DPW-Town Common Stage Improvements (\$35,000)	06/28/2017	Passed
17-47	FY2017 Operating Budget Transfers (\$20,000)	06/28/2017	Passed

I, Teresa M. Burr, Town Clerk, do hereby attest that the foregoing resolutions were acted on and filed by the Franklin Town Council during FY16.

**TOWN OF FRANKLIN  
RESOLUTION 16-48  
DECLARATION OF TOWN-OWNED LAND (UNIMPROVED LOT  
OFF PANTHER WAY) AS SURPLUS AND AVAILABLE FOR  
DISPOSITION AND AUTHORIZATION TO CONVEY SAME FOR  
NOMINAL CONSIDERATION TO THE FRANKLIN  
MUNICIPAL AFFORDABLE HOUSING TRUST FUND**

WHEREAS, Town owns land consisting of an unimproved lot off Panther Way shown as Lot 1 on a plan of land captioned "Plan of Land in Franklin, Norfolk County, Massachusetts prepared by Guerriere & Halnon, Inc., 38 Pond Street, Suite 206, Franklin, Massachusetts 02038 dated August 4, 2008 and filed in Norfolk County Registry of Deeds as Plan 24 of 2008 in Plan Book 585, and

WHEREAS, Town is not presently making use of said land for municipal purposes, and

WHEREAS, Town, acting by and through its Town Council, adopted Resolution 05-28 and Bylaw Amendment 05-567 to create The Franklin Municipal Affordable Housing Trust Fund, a municipal entity whose purpose includes the development of affordable residential housing within the Town of Franklin,

NOW THEREFORE, BE IT ORDERED THAT THE TOWN OF FRANKLIN ACTING BY AND THROUGH ITS TOWN COUNCIL:

1. Declares Lot 1 shown on the plan of land described above and filed in Norfolk County Registry of Deeds as Plan 24 of 2008 in Book 585 to be no longer needed for municipal purposes and therefore to be surplus and available for disposition.

2. Authorizes the conveyance of said Lot 1 to The Franklin Municipal Affordable Housing Trust Fund for nominal consideration for the development of affordable residential housing, said deed to contain language that should the Trust fail to construct affordable residential housing on said land within ten (10) years, then ownership and/or control of said land shall revert to the Town of Franklin, for general municipal purposes.

3. Authorizes the Town Administrator to execute a deed and such other documents and to take such other action as is legally necessary to effect said conveyance.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: July 13, 2016

Voted: PASSED

**TOWN OF FRANKLIN  
RESOLUTION: 16-49  
ACCEPTANCE OF GIFT OF UNIMPROVED  
LAND AT 65 PROSPECT STREET, FRANKLIN**

WHEREAS, Lawrence P. Benedetto is the owner of a parcel of unimproved land located at 65 Prospect Street in Franklin, MA described in a deed dated February 23, 2001 and recorded at Norfolk Registry of Deeds in Book 14790 at Page 149 and shown on Franklin Assessors' Map 326 as Parcel No. 49, containing according to said deed and map a total of 1.6 acres, more or less, and has executed a deed conveying said parcel to the Town of Franklin for nominal consideration to be used for municipal purposes, including access to abutting Town-owned land and public recreation, a true copy of said deed being attached hereto as "Exhibit 1".

NOW, THEREFORE, BE IT ORDERED that the Town of Franklin, acting by and through its Town Council, accepts the conveyance to the Town of the above-described unimproved parcel of land described in the deed attached hereto as Exhibit 1 to be used for municipal purposes, including access to abutting Town-owned land and public recreation and it is further ordered that a true copy of this resolution be recorded with the original deed at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: July 13, 2016

VOTED: PASSED

**TOWN OF FRANKLIN  
RESOLUTION 16-50  
ACCEPTANCE OF GIFT – TOWN OF FRANKLIN**

WHEREAS, The Franklin Fire Department has received A generous donations of one hundred and fifty dollars (\$150.00) from the Moms Club of Franklin.

**Now Therefore, be it resolved that:** The Town Council of the Town of Franklin on behalf of the Fire Department gratefully accepts this gift and thanks the Moms Club of Franklin for their support o the Franklin Fire Department and their programs.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: July 13, 2016 VOTED: Passed

**TOWN OF FRANKLIN  
RESOLUTION 16-51  
ENDORSEMENT OF 2016 OPEN SPACE AND RECREATION  
PLAN**

WHEREAS, the Town of Franklin's Open Space and Recreation Plan needs to be updated regularly in order to qualify for certain State and Federal Grant programs; and

WHEREAS, Franklin Conservation Commission, with assistance from Town staff, has conducted a formal open space and recreation planning process and prepared an update to the Town's 2008 Open Space and Recreation Plan; and

WHEREAS, the Draft 2016 Open Space and Recreation Plan was conditionally approved by the Massachusetts Executive Office of Energy and Environmental Affairs, Division of Conservation Services, and has been edited based on comments received from the State, Metropolitan Area Planning Council, Conservation Commission members, Franklin residents and others; and

WHEREAS, the goals of the 2016 Open Space and Recreation Plan were developed based on substantial public input and reflect the priorities of the Town's residents; and

WHEREAS the Final 2016 Open Space and Recreation Plan must have formal letters of review and/or endorsement included for it to be sent to the State for final approval;

NOW, THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby endorses the Town of Franklin's "2016 Open Space and Recreation Plan" and authorizes the submission of the Plan of the Massachusetts Executive Office of Energy and Environmental Affairs, Division of Conservation Services.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: August 10, 2016

VOTED: PASSED

**TOWN OF FRANKLIN  
RESOLUTION NO.:16-52  
APPROPRIATION: Plain Street Legal Settlement**

**AMOUNT REQUESTED: \$18,000**

PURPOSE: Additional funding for settlement of claim of Bagdasarian of ownership interest in Town land acquired by tax title foreclosure on Plain Street.

MOTION

Be It Moved and Voted by the Town Council to appropriate Eighteen Thousand Dollars (\$18,000) and to transfer said sum from the Overlay Surplus Account, to provide additional funding for the Plain Street Legal Settlement.

DATED: September 7, 2016

VOTED: PASSED

**TOWN OF FRANKLIN  
RESOLUTION 16-53  
SETTLEMENT OF CLAIM RELATING TO TOWN-OWNED  
TAX TITLE LAND ON PLAIN STREET**

WHEREAS, Town acquired by tax title a parcel of unimproved land located on the southerly side of Plain Street containing approximately four and a half acres, and

WHEREAS, Town had a plan prepared which subdivided said parcel into Lot 1 containing 56,528 square feet more or less and Parcel A containing 3.17 acres, more or less, and

WHEREAS, Town Council, by Resolution 06-71, authorized the conveyance of Lot 1 to the Franklin Housing Authority to construct and operate a public housing facility and, the Town Administrator, acting pursuant to said resolution, conveyed Lot 1 to the Franklin Housing Authority by deed dated October 15, 2014 and recorded at Norfolk County Registry of Deeds in Book 33476 at Page 315, and

WHEREAS, Town has retained ownership of "Parcel A", the remaining land, but has not and is not making use of said land for any municipal purpose, and

WHEREAS, an individual named Hampton Bagdasarian ("Bagdasarian") has come forward claiming that Town's tax taking was defective by reason of lack of notice to an individual named Kirkor Stepanian, one of the original property owners of the parcel and that, as a result, Bagdasarian, as the sole heir of Kirkor Stepanian, has an ownership interest in said parcel, and

WHEREAS, Bagdasarian, through his attorney, has entered into negotiations with attorneys for Town and the Franklin Housing Authority to resolve his claim by giving him title to "Parcel A" and providing him with monetary compensation, and

WHEREAS, Franklin Town Council, by Resolution 16-42, has already authorized payment of monetary compensation to Bagdasarian of sixty-two thousand, five hundred dollars in settlement of his claim, and by Resolution 16-52 has authorized an additional eighteen thousand dollars to resolve outstanding back taxes, and

WHEREAS, the attorneys for Bagdasarian, Town and the Franklin Housing Authority are in general agreement upon the terms and conditions of a proposed final settlement which are contained in the document captioned "Settlement Agreement", a copy of which is attached hereto as "Exhibit 1", but are still negotiating final details.

NOW THEREFORE, the Town of Franklin, acting by and through its Town Council:

1. Authorizes the final settlement of the above-described matter upon the terms and conditions contained in the document captioned "Settlement Agreement", a copy of which is attached hereto as "Exhibit 1" including, without limitation, Land Court's partial vacating of judgment as relates to "Parcel A", only, and authorizes the Town Administrator to execute said document once it is finalized; the Town Administrator is specifically authorized to agree to revision(s) to "Exhibit 1" which he deems either to be necessary to protect Town's interests or not to be substantive.

2. Authorizes the Town Administrator to execute any other documents and to take any and all other action, which he deems necessary or to be in Town's best interests, to implement the terms and conditions of "Settlement Agreement" and/or the final settlement of the above-described matter.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: September 7, 2016                      VOTED: PASSED

**TOWN OF FRANKLIN  
RESOLUTION NO.:                      16-54  
APPROPRIATION:                      FY 17 School Budget**

**TOTAL REQUESTED:                      \$162,350**

PURPOSE: To Raise and appropriate \$162,350 for the FY 2017 School Department Budget.

MOTION  
Be It Moved and Voted by the Town Council that the sum of One Hundred Sixty-two Thousand, Three hundred and Fifty Dollars (\$162,350) be Raised and appropriated to the FY 2017 School Budget.

DATED: September 21, 2019                      VOTED: PASSED

**TOWN OF FRANKLIN  
RESOLUTION 16-55  
ACCEPTANCE OF DEED OF LAND  
AND GRANT OF ACCESS EASEMENTS  
OFF LINCOLN STREET**

WHEREAS, the Franklin Planning Board approved a definitive subdivision plan for Rolling Brook Estates located off Lincoln Street by decision dated July 11, 2016 and filed with Town Clerk on July 12, 2016 and said decision contained a condition that the owner/developer convey "Parcel B" shown on the definitive subdivision plan, together with access easements, to the Town of Franklin,

WHEREAS, Nitor Development, Inc. is the present owner of said subdivision and has executed the deed and grant of easements, a true copy of which is attached hereto as "Exhibit 1", in compliance with the condition contained in the Planning Board decision,

NOW, THEREFORE, BE IT ORDERED that the Town of Franklin acting by and through its Town Council accepts the conveyance to the Town of the above-referenced Parcel B and rights of access described in the deed and grant of easements attached hereto as Exhibit 1 for municipal purposes and it is further ordered that a true copy of this resolution be recorded with the original deed and grant of easements at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: September 21, 2016                      VOTED: PASSED

**TOWN OF FRANKLIN  
RESOLUTION 16-56  
ACCEPTANCE OF PRIVATE ROAD COVENANT WITH  
DEVELOPER OF ROLLING BROOK ESTATES  
OFF LINCOLN STREET**

WHEREAS, the Franklin Planning Board on July 16, 2016 voted to approve with conditions a definite subdivision plan for an eight-lot residential development to be known as Rolling Brook Estates, which vote was filed with the Town Clerk on July 12, 2016; and

WHEREAS, said vote included conditions that an extension not the main roadway providing access to Lots 5 and 6 shown on the definitive subdivision plan and related drainage and utilities be and remain private and that the private property owner(s) have the exclusive obligation to maintain and repair the same, as well as to remove snow therefrom; and

WHEREAS, Nitor Development, Inc., a Massachusetts corporation, with a usual place of business at 19 Lenox Drive, Franklin, is the owner of the subject property and has executed a covenant incorporating the foregoing conditions, a true copy of which is attached as "Exhibit 1",

NOW, THEREFORE, BE IT ORDERED that the Town of Franklin, acting by and through its Town Council, hereby authorizes the Town Administrator to execute the covenant, a copy of which is attached hereto as Exhibit 1, on behalf of the Town of Franklin.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: September 21, 2016 VOTED: PASSED

**TOWN OF FRANKLIN  
RESOLUTION 16-57  
GRANT OF UTILITY EASEMENT  
TOWN-OWNED LAND AT 118 MAIN STREET  
(FRANKLIN PUBLIC LIBRARY)**

WHEREAS, Town of Franklin owns land at 118 Main Street which contains the Franklin Public Library, and

WHEREAS, both the existing library and the addition presently under construction require new electric service, and

WHEREAS, Massachusetts Electric Company is an electric company as defined in G.L. Chapter 164, Section 1 and provides electric service in the Town of Franklin; and

WHEREAS, Massachusetts Electric Company requires that the Town of Franklin grant it an access easement to provide electric service.

NOW, THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby grants a utility easement to Massachusetts Electric Company through, under, over, across and upon land of the Town of Franklin located on the westerly side of Main Street, described in a deed recorded in Norfolk Registry of Deeds in Book 6423 at Page 367 for the sole purpose of providing electric service to said property, as more fully set out and upon the terms and conditions contained in the easement instrument attached hereto as "Exhibit 1" and the Town Council hereby authorizes the Town Administrator to execute said easement instrument on its behalf.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: September 21, 2016 VOTED: PASSED

**TOWN OF FRANKLIN  
RESOLUTION 16-58  
REQUEST FOR LEGISLATION**

Exempting all Positions in the Fire Department from Civil Service Law

BE IT RESOLVED THAT THE Town of Franklin, acting by and through the Town Council, hereby requests the General Court to enact a Home Rule Petition to exempt all positions in the Town of Franklin's Fire Department from the Civil Service Law as follows:

AN ACT EXEMPTING ALL POSITIONS IN THE TOWN OF FRANKLIN'S FIRE DEPARTMENT FROM THE CIVIL SERVICE LAW.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding the provisions of any general or special law to the contrary, all positions in the Town of Franklin's Fire Department in the Town of Franklin shall be exempt from Chapter 31 of the General Laws.

SECTION 2. Section 1 shall not impair the civil service status of any person holding a position in the Town of Franklin's Fire Department on the effective date of this Act.

SECTION 3. This act shall take effect on or \_\_\_\_\_.

DATED: December 7, 2016 VOTED: Failed

**TOWN OF FRANKLIN  
RESOLUTION 16-59  
AUTHORIZATION FOR DISPOSITION (SALE) OF  
TOWN-OWNED LAND ON GROVE STREET  
(PORTION OF FORMER NU-STYLE PROPERTY)**

WHEREAS, Town owns a parcel of land on Grove Street shown on a plan of land captioned "Plan of Land Grove Street and Old Grove Street Franklin, Massachusetts for Town of Franklin 355 East Central Street Franklin, Massachusetts December 7, 2015 Scale 1"=20'" prepared by United Consultants, Inc. and recorded at Norfolk County Registry of Deeds in Plan Book 647 at Page 20, and

WHEREAS, Town Council, by Resolution 16-11, has previously declared Lot 2 shown on said plan to be surplus and available for disposition except for a twenty-foot wide sewer easement abutting Grove Street, shown on said plan, and

WHEREAS, pursuant to G.L. Chapter 30B, Section 16, Town previously obtained an appraisal and subsequently issued a Request for Proposal (RFP), on or about May 11, 2016, which RFP contained a minimum bid price of eighteen thousand dollars, and

WHEREAS, one prospective purchaser Jeffrey Jordan has submitted a responsive proposal to the RFP and the Town Council has evaluated said proposal.

NOW, THEREFORE, BE IT RESOLVED THAT THE TOWN OF FRANKLIN ACTING BY AND THROUGH ITS TOWN COUNCIL:

1. Determines that the proposal of Jeffrey Jordan to pay the Town of Franklin the sum of Nineteen Thousand Dollars (\$19,000) for Lot 2 shown on the above-referenced plan, as more fully described in his proposal dated June 9, 2016, a copy of which is attached hereto as "Exhibit A", subject to the existing twenty-foot wide reserved easement for public sewer abutting Grove Street, shown on said plan, is advantageous to the Town and accepts same, subject to the provisions of the following paragraphs.

2. Votes to dispose of the subject property by selling it to Jeffrey Jordan for the sum of Nineteen Thousand Dollars (\$19,000), subject to the twenty-foot wide reserved easement to maintain existing public sewer shown on above-referenced plan of land, conditioned upon Jeffrey Jordan's execution, within sixty days, of a purchase and sales agreement containing terms and language consistent with Town's RFP and otherwise satisfactory to Town, to ensure Town's timely receipt of the full purchase price; without limiting the foregoing, the agreement shall provide for Town's sale of Lot #2 shown on above-referenced plan to Jeffrey Jordan for nineteen thousand dollars, subject to the twenty-foot wide existing sewer easement abutting Grove Street, shown on said plan.

3. Directs the Town Administrator, with the assistance of the Town Attorney, to prepare and execute a purchase and sales agreement, deed and such other documents as he determines to be necessary to effectuate the sale of the subject property by Town to Jeffrey Jordan.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: October 19, 2016 VOTED: PASSED

**TOWN OF FRANKLIN  
RESOLUTION 16-60  
ACCEPTANCE OF PRIVATE ROAD COVENANT WITH  
DEVELOPER OF RESIDENTIAL SUBDIVISION LOCATED  
IN WRENTHAM BUT ACCESSED FROM FRANKLIN**

WHEREAS, the Franklin Planning Board on August 22, 2016 voted to approve with conditions the modification of a definite subdivision plan for a residential subdivision known as South Hill Estates, to provide access for an open space residential subdivision known as Ruby M. Wyllie Estates located in Wrentham, MA, which vote was filed with the Town Clerk on August 26, 2016; and



WHEREAS, said vote included conditions that the unnamed roadway which extends from Garnet Drive in Franklin to provide access to the above-described subdivision located in Wrentham, MA, together with related drainage and utilities be and remain private and that the private property owner(s) have the exclusive obligation to maintain and repair the same, as well as to remove snow therefrom; and

WHEREAS, Mark D. Aldo and Deborah T. Aldo are the owners of the subject property and have executed a covenant incorporating the foregoing conditions, a true copy of which is attached as "Exhibit 1",

NOW, THEREFORE, BE IT ORDERED that the Town of Franklin, acting by and through its Town Council, hereby authorizes the Town Administrator to execute the covenant, a copy of which is attached hereto as Exhibit 1, on behalf of the Town of Franklin.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: October 19, 2016

VOTED: PASSED

**TOWN OF FRANKLIN  
RESOLUTION 16-61  
CONFIRMATORY ORDER OF TAKING –  
UNIMPROVED LAND OFF LINCOLN STREET LOCATED IN  
ROLLING BROOK ESTATES RESIDENTIAL SUBDIVISION**

WHEREAS, by virtue of Massachusetts General Laws Chapter 40, Section 14, the Town of Franklin, acting by and through its Town Council, is authorized to take by eminent domain under Massachusetts General Laws Chapter 79, lands, easements and other interests in land for municipal purposes; and

WHEREAS, the acquisition of land shown as Parcel B on definitive subdivision plan for Rolling Brook Estates recorded at Norfolk Registry of Deeds in Plan Book 651, Page 93, together with access easements shown on said plan, off Lincoln Street, Franklin, Massachusetts, is recommended by the Town Administrator; and

WHEREAS, the owners of said parcel of unimproved land, Nitor Development, Inc. conveyed said parcel, together with access easements, to the Town of Franklin by "Quitclaim Deed and Grant of Easements" dated September 13, 2016 and recorded on September 28, 2016 at Norfolk Registry of Deeds in Book 34509, Pg. 107, and

WHEREAS, the taking by eminent domain of said parcel of unimproved land, together with access easements, off Lincoln Street, Franklin, Massachusetts, will vest in the Town of Franklin clear title to said land; and

WHEREAS, no land damages are anticipated; and

WHEREAS, the taking by eminent domain of said parcel off Lincoln Street, Franklin, Massachusetts, together with access easements, for municipal purposes, is in the best interests of the Town of Franklin.

NOW, THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and in part the execution of the power and authority conferred by said statutes, hereby adjudges that public necessity and convenience require the taking by eminent domain of the parcel of land, together with access easements, off Lincoln Street, Franklin, Massachusetts, described below, for municipal purposes.

2. The Town of Franklin, acting by and through the Town Council, by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79, and all and every other power and authority it does possess, DOES HEREBY TAKE BY EMINENT DOMAIN the fee in the following described parcel of land for municipal purposes.

Description of Property

A certain parcel of unimproved land located off Lincoln Street,

together with access easements, described in an instrument from Nitor Development, Inc. dated September 13, 2016 captioned "Quitclaim Deed and Grant of Easements" and recorded on September 28, 2016 at Norfolk Registry of Deeds in Book 34509, Pg. 107, containing 934,064 square feet, according to said instrument, together with access easements described in said instrument.

3. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking so that the same shall be payable within sixty (60) days after the right to damages becomes vested in the persons from whom the above described land was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.

4. This Order of Taking confirms and makes clear the Town of Franklin's title to the above-described parcel of land which was conveyed to the Town of Franklin by above-described instrument from Nitor Development, Inc. dated September 13, 2016 and recorded on September 28, 2016 at Norfolk Registry of Deeds in Book 34509, Pg. 107.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: November 2, 2016

VOTED: PASSED

**TOWN OF FRANKLIN  
RESOLUTION 16-62  
LOCAL ACCEPTANCE OF G.L. CHAPTER 60, SECTION 3F**

WHEREAS, Section 12 of Chapter 141 of the Legislative Acts of 2016 added Section 3F to G.L. Chapter 60 and said Section 3F provides that any municipality which accepts its provisions may establish and fund a municipal veterans' assistance fund with voluntary taxpayer contributions for support of veterans and their dependents in need of immediate assistance with food, transportation, heat and oil expenses, as further provided in said statute.

NOW BE IT ORDERED that the Town of Franklin, acting by and through its Town Council, hereby accepts the provisions of G.L. Chapter 60, Section 3F, added by Section 12 of Chapter 141 of the Legislative Acts of 2016.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: October 19, 2016

VOTED: PASSED

**TOWN OF FRANKLIN  
RESOLUTION 16-63  
DECLARATION OF TOWN-OWNED LAND (VACANT PARCEL  
OFF DAILEY DRIVE) AS SURPLUS AND AVAILABLE FOR  
DISPOSITION AND AUTHORIZATION TO SELL SAID PARCEL**

WHEREAS, Town owns a triangular parcel of unimproved land containing approximately 1255.5 square feet (.029 acres) shown on Franklin Assessors Map 253 as Parcel 155 (Title reference: Norfolk County Registry of Deeds Book 6919, Page 730), and

WHEREAS, Town is not making use of said parcel for municipal purposes and has not done so since acquiring it, and

WHEREAS, said parcel, due to its size, shape and location has only a minimal monetary value.

NOW, THEREFORE, BE IT RESOLVED that the Town of Franklin, acting by and through its Town Council:

1. Declares the parcel of Town-owned land described above to be no longer needed for municipal purposes, and therefore to be surplus and available for disposition (sale).

2. Authorizes the Town Administrator to sell said parcel to the abutting property owner(s) thereof for a minimum purchase price of three hundred dollars (\$300) and to execute a deed conveying said parcel to said person(s) and to execute any other documents and to take any other action necessary to effectuate said transaction. This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: October 19, 2016 VOTED: PASSED

**TOWN OF FRANKLIN  
RESOLUTION 16-64  
Acceptance of Gift – Town of Franklin**

WHEREAS, The Franklin Police Department has received a generous donation of one hundred and fifty dollars (\$150.00) from the Moms Club of Franklin.

NOW THEREFORE, BE IT RESOLVED THAT: The Town Council of the Town of Franklin on behalf of the Police Department gratefully accepts this gift and thanks the Moms Club of Franklin for their support of the Franklin Police Department and their programs. This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: October 19, 2016 VOTED: PASSED

**TOWN OF FRANKLIN  
RESOLUTION 16-65  
Acceptance of Gift – Town of Franklin**

WHEREAS, The Town of Franklin wishes to accept a gift of \$3,500 from Digital Federal Credit Union for the Franklin Police Department in support of the Police Department's efforts in providing programs that will make a difference.

NOW THEREFORE, BE IT RESOLVED THAT: The Town Council of the Town of Franklin on behalf of the Police Department gratefully accepts this gift and thanks Digital Federal Credit Union for their continued support of the Franklin Police Department and their programs.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter

DATED: October 19, 2016 VOTED: Passed

**TOWN OF FRANKLIN  
RESOLUTION 16-66  
OPPOSITION TO PASSAGE OF BALLOT QUESTION #4**

BE IT RESOLVED that the Franklin Town Council hereby opposes the passage of Question #4: Legislation, Regulation and Taxation of Marijuana, as it appears on the official ballot for the State election to be held on November 8, 2016.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: October 19, 2016 VOTED: PASSED

**TOWN OF FRANKLIN  
RESOLUTION: 16-67**

WHEREAS, a public hearing on the Property Tax Classification was held and closed on December 7, 2016.

NOW THEREFORE be it resolved that:

A MOTION is made and seconded to set the Residential Factor at [ 1.000000 ].

DATED: December 7, 2016

VOTED: PASSED

**TOWN OF FRANKLIN  
RESOLUTION: 16-68**

WHEREAS, a public hearing on the Property Tax Classification was held and closed on December 7, 2016.

NOW THEREFORE be it resolved that:

A MOTION is made and seconded that there [ b e ] [ not be ] an exemption for open space.

DATED: December 7, 2016

VOTED: PASSED

**TOWN OF FRANKLIN  
RESOLUTION: 16-69**

WHEREAS, a public hearing on the Property Tax Classification was held and closed on December 7, 2016.

NOW THEREFORE be it resolved that:

A MOTION is made and seconded that there [ b e ] [ not be ] an exemption for small businesses.

DATED: December 7, 2016

VOTED: PASSED

**TOWN OF FRANKLIN  
RESOLUTION: 16-70**

WHEREAS, a public hearing on the Property Tax Classification was held and closed on December 7, 2016.

NOW THEREFORE be it resolved that:

A MOTION is made and seconded that there [ b e ] [ not be ] an exemption for residential property.

DATED: December 7, 2016

VOTED: PASSED

**TOWN OF FRANKLIN  
RESOLUTION 16-71  
2017 SCHEDULE OF TOWN COUNCIL MEETINGS**

January	4	
January	18	
February	1	
February	15	
March	1	
March	22	
April	5	
April	12	
May	3	
May	17	
May/June Budget Hearings		
June	7	
June	21	
July	12	
August	9	
September	13	
September	20	
October	11	
October	25	
November	15	
November	29 (Goals Workshop)	
December	6 (Tax Hearing)	
December	20	

Dated: Dec. 7, 2016

Voted: Passed



**TOWN OF FRANKLIN  
RESOLUTION 16-72**

**Legal Notices**

**BE IT RESOLVED THAT THE TOWN OF FRANKLIN**, acting by and through the Town Council and pursuant to the Town Code of the Town of Franklin, Division 2, Part 1, Chapter 4. Administration of Government, Article VI, § 4-15. Public Notices, hereby designates the Milford Daily News to be utilized by all boards, departments, agencies, and agents of the Town to give notice to the public of pending public hearings for the next calendar year, 2017.

This resolution shall become effective according to the rules and regulations the Town of Franklin Home Rule Charter.

**Dated: Dec. 7, 2016**

**Voted: Passed**

**TOWN OF FRANKLIN  
RESOLUTION 16-73**

**ACCEPTANCE OF GRANT OF UTILITY (DRAINAGE) EASEMENT  
ON PROPERTY AT 9 MACKINTOSH STREET, FRANKLIN**

**WHEREAS**, James D. Strouse and Donna V. Strouse are the owners of a certain parcel of land located at 9 Mackintosh Street in Franklin described in a deed dated May 26, 2011 and recorded at Norfolk Registry of Deeds in Book 28824, Page 419 and

**WHEREAS**, James D. Strouse and Donna V. Strouse, having agreed to grant to the Town of Franklin an easement across a portion of their land to construct, maintain and replace drain pipes and structures of any type, have executed a Grant of Utility (Drainage) Easement to the Town of Franklin for nominal consideration, a true copy of said Grant of Utility (Sewer) Easement being attached hereto as "Exhibit 1".

**NOW, THEREFORE, BE IT ORDERED** that the Town of Franklin acting by and through its Town Council accepts the Grant of Utility (Drainage) Easement attached hereto as Exhibit 1 and it is further ordered that a true copy of this resolution be recorded with the original Grant of Utility (Drainage) Easement at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**Dated: Dec. 7, 2016**

**Voted: Passed**

**TOWN OF FRANKLIN  
RESOLUTION 16-74  
DECLARATION AS SURPLUS AND AVAILABLE FOR  
DISPOSITION (GROUND LEASING) AND  
AUTHORIZATION THEREFORE OF A PORTION OF  
TOWN-OWNED LAND OFF FORGE HILL ROAD**

**WHEREAS**, Town owns property off Forge Hill Road shown on Franklin Assessors' Map 290 as Parcel 10 a portion of which contains a water tower which is part of Town's water supply system and the balance of which is unimproved, and

**WHEREAS**, Town is not making full use of the land for the stated municipal purpose (public water supply) and a portion of the unimproved land may therefore be able to be utilized for other compatible use(s), and

**WHEREAS**, Franklin Community Cable Access, Inc. (hereinafter: "FCCA") has proposed to construct a radio transmission tower for use in its operations and has agreed to permit Town to locate municipal public safety communications antennae thereon at no expense to Town, and

**WHEREAS**, FCCA's proposed use is compatible with the existing municipal use and would provide a substantial benefit to the Town.

**NOW, THEREFORE, BE IT RESOLVED** that the Town of Franklin, acting by and through its Town Council:

1. Declares the portion of Town-owned land, more fully described above and shown on "Exhibit A", to be partially surplus and available for disposition (ground lease), PROVIDED THAT any other use be compatible and not interfere with the active ongoing municipal use.

**2. Authorizes the Town Administrator to enter into a ground lease of land with Franklin Community Cable Access, Inc. (FCCA) for up to thirty (30) years to permit FCCA to construct a radio transmission tower for use in its operations, subject to Town's being able to install municipal public safety communications antenna thereon, at no expense to Town, and upon such other terms and conditions as the Town Administrator shall determine to be in Town's best interests.**

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: December 7, 2016**

**VOTED: Passed**

**TOWN OF FRANKLIN  
RESOLUTION 16-75  
LOCAL ADOPTION OF G.L. CHAPTER 64N, SECTION 3:  
LOCAL TAX ON MARIJUANA RETAIL SALES AND  
ESTABLISHMENT OF TAX RATE**

**WHEREAS**, The Regulation and Taxation of Marijuana Act passed by voters at the November 2016 state election added a new Chapter 64N to the General Laws, and

**WHEREAS**, Section 3 of Chapter 64N provides a local sales tax option on the sale or transfer of marijuana or marijuana products by a marijuana retailer at a rate not greater than two percent of the total saleprice.

**NOW, THEREFORE**, the Franklin Town Council, acting on behalf of the Town of Franklin, hereby adopts G.L. Chapter 64N, Section 3 authorizing the imposition of a local sales tax on the sale or transfer of marijuana or marijuana products by a marijuana retailer, all as defined in the statute, and establishes the rate of said tax at the maximum of two percent (2%), as provided in said statute.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**Dated: Dec. 12, 2016**

**Voted: Passed**

**TOWN OF FRANKLIN  
RESOLUTION 16-76  
APPROPRIATION: Technology – Google Applications**

**AMOUNT REQUESTED: \$ 45,000**

**PURPOSE:** To transfer funds from Free Cash for the purchase of licensing and consulting for migration from First Class to the Google applications platform for email, calendar, Google docs and other Google applications.

**FINANCE COMMITTEE ACTION**

**12/6/16 Vote: 7 - 0**

**Recommended Amount: \$ 45,000.00**

**MOTION**

Be It Moved and Voted by the Town Council to transfer Forty-five Thousand dollars (\$45,000.00) from Free Cash for the purchase of licensing and consulting for migration from First Class to the Google Applications.

**DATE: December 7, 2016**

**VOTED: Passed**

**TOWN OF FRANKLIN  
RESOLUTION 16-77**

**APPROPRIATION:** Turf Field Design & Development

**AMOUNT REQUESTED:** \$ 60,000

**PURPOSE:** To transfer funds from Free Cash for the design and development of turf fields at the High School Beaver Street and High School Track

**FINANCE COMMITTEE ACTION**

12/6/16 Vote: 7 - 0

**Recommended Amount:** \$ 60,000.00

**MOTION**

Be It Moved and Voted by the Town Council to transfer Sixty Thousand dollars (\$60,000.00) from Free Cash for the design and development of turf fields at the High School, Beaver Street and High School Track and any other costs relating thereto.

**DATED:** December 7, 2016 **VOTED:** Passed

**TOWN OF FRANKLIN  
RESOLUTION 16-78  
APPROPRIATION:** Technology – E Permitting

**AMOUNT REQUESTED:** \$ 35,000

**PURPOSE:** To transfer funds from Free Cash for the purchase E-permitting software.

**FINANCE COMMITTEE ACTION**

12/6/16 Vote: 7 - 0

**Recommended Amount:** \$ 35,000.00

**MOTION**

Be It Moved and Voted by the Town Council to transfer Thirty-five Thousand dollars (\$35,000.00) from Free Cash for the purchase of E-permitting software.

**DATED:** December 7, 2016 **VOTED:** Passed

**TOWN OF FRANKLIN  
RESOLUTION 16 - 79  
Acceptance of Gift – Council on Aging**

**WHEREAS,** The Town of Franklin has received a generous donation of \$250 from Richard E. Hertzberg, Ames Financial to be deposited in the Council on Aging Gift account to be used as needed.

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin gratefully accepts this generous donation and thanks Mr. Hertzberg for his generosity and continued support.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED:** December 7, 2016 **VOTED:** Passed

**TOWN OF FRANKLIN  
RESOLUTION 16-80  
APPROPRIATION:** Administration – Public Safety Antennas

**AMOUNT REQUESTED:** \$ 15,000

**PURPOSE:** To transfer funds from Free Cash for the installation of public safety antennas on tower near Forge Hill Water Tank.

**MOTION**

Be It Moved and Voted by the Town Council to transfer Fifteen Thousand dollars (\$15,000.00) from Free Cash for the installation of public safety antennas on tower near Forge Hill Water Tank.

**Dated:** Dec. 21, 2016 **Voted:** Passed

**TOWN OF FRANKLIN  
RESOLUTION 16-81**

**TOWN OF FRANKLIN  
RESOLUTION 16-82**

**Acceptance of Gift – Town of Franklin Fire Department**

**WHEREAS,** the Town of Franklin wishes to accept a gift of \$3,500 from Digital Federal Credit Union in support of the Franklin Fire Department.

**NOW THEREFORE, BE IT RESOLVED THAT:** The Town Council of the Town of Franklin on behalf of the Fire Department gratefully accepts this gift and thanks Digital Federal Credit Union for their continued support of the Franklin Fire Department.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**Dated:** Dec. 21, 2016 **Voted:** Passed

**2017 RESOLUTIONS**

**TOWN OF FRANKLIN  
RESOLUTION 17-01  
Acceptance of Gift – Franklin Library**

**WHEREAS,** Leonard S. French has generously donated \$500 dollars to the Franklin Library.

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of Franklin Library gratefully accepts this donation from Leonard S. French and thanks him for his support.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**Dated:** Jan. 18, 2017 **Voted:** Passed

**TOWN OF FRANKLIN  
RESOLUTION 17-02  
ACCEPTANCE OF GIFT – COUNCIL ON AGING**

**WHEREAS,** The Town of Franklin, Council on Aging has received a generous donation of \$1,500 from the Fletcher Hospital Corporation to be used for charitable endeavors for the elderly

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin gratefully accepts this generous donation and thanks the Fletcher Hospital Corporation for their generosity and continued support.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED:** 01/18/2017 **VOTED:** PASSED

**TOWN OF FRANKLIN  
RESOLUTION 17-03**

**APPROPRIATION:** Administration: GASB 45/75 Actuary Study  
\$9000

**TOTAL REQUESTED: \$9000**

**PURPOSE:** To transfer funds to cover the costs to conduct an Actuary Study to determine the town's liability as it relates to the unfunded retiree health insurance obligation, as required by GASB 45 and 75.

**FINANCE COMMITTEE ACTION**

**Meeting Date: 1/31/17      Vote:**  
**Recommended Amount: 9,000**

**MOTION**

Be it Moved and Voted by the Town Council that the sum of Nine Thousand Dollars (\$9,000) be transferred to the above named account Free Cash.

**DATED: 01/18/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-04  
ACCEPTANCE OF GRANT OF UTILITY (DRAINAGE)  
EASEMENTS**

**WHEREAS**, the Town of Franklin has, for many years, maintained a drainage pump station, as well as drainage pipes and structures, on land located at 8 Beth Road, and the Town has also maintained a drainage pipe and structures on abutting land located at 9 Tyson Road, and

**WHEREAS**, Dale J. Lippert and Joanne Lippert, Trustees of Lippert Investment Trust, are the present owners of the land at 8 Beth Road, title reference: Norfolk Registry of Deeds Book 16330, Page 168 and have executed the Grant of Utility (Drainage) Easement, a true copy of which is attached hereto as "Exhibit 1", and Paul A. Ciavola and Margaret Ciavola, as life tenants, and Paul J. Ciavola and Gina Weddleton, as tenants in common, are the present owners of the land at 9 Tyson Road, title reference: Norfolk County Registry of Deeds Book 24865, Page 553 and have executed the Grant of Utility (Drainage) Easement, a true copy of which is attached hereto as "Exhibit 2",

**NOW, THEREFORE, BE IT ORDERED** that the Town of Franklin acting by and through its Town Council accepts the Grant of Utility (Drainage) Easement attached hereto as "Exhibit 1" and the Grant of Utility (Drainage) Easement attached hereto as "Exhibit 2" and it is further ordered that a true copy of this resolution be recorded with each original Grant of Utility (Drainage) Easement at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATE: February 1, 2017      VOTED: Passed**

**TOWN OF FRANKLIN  
RESOLUTION 17-05  
REQUEST FOR SPECIAL LEGISLATION, RE: AUTHORIZATION  
FOR STATE TO CONVEY ARTICLE 97 LAND TO TOWN**

**WHEREAS**, Town desires to acquire a portion of State-owned land abutting Town's former landfill, which land is currently designated conservation land and subject to the protections contained in Article 97 of the Massachusetts Constitution.

**WHEREAS**, The so-called Home Rule Amendment to the Massachusetts Constitution provides a

mechanism for a municipality to petition the General Court to enact legislation applicable only to that municipality, including the proposed legislation.

**NOW, THEREFORE**, the Town of Franklin acting by and through its Town Council hereby petitions the General Court to enact the legislation captioned "Authorization to Convey Article 97 Land to Town of Franklin", a copy of which is attached hereto as "Exhibit 1" for Franklin's benefit, in substantially the form attached, and directs the Town Administrator to transmit said legislation to State Representative Jeffrey N. Roy for filing.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**TOWN OF FRANKLIN  
RESOLUTION 17-06  
APPROPRIATION: Animal Control Prior Year's Bill**

**TOTAL REQUESTED: \$315.00**

**PURPOSE:** To Pay for prior year's Animal Control Bill for year ending June 30, 2016.

**MOTION**

Be it Moved and Voted by the Town Council that a Prior Year's bill in the amount of Three Hundred and Fifteen Dollars (\$315.00) be paid from the FY 2017 Animal Control Budget.

**DATED: 02/15/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-07  
LOCAL ACCEPTANCE OF AMENDED PROVISIONS OF G.L.  
CHAPTER 40, SECTIONS 22A, 22B AND 22C**

**WHEREAS**, G.L. Chapter 40, Sections 22A, 22B and 22C govern municipal parking, both on-street and off-street, including, inter alia, the creation, funding, and revenue, and

**WHEREAS**, prior to the passage of the Chapter 218 of the Legislative Acts of 2016, the so-called Municipal Modernization Act, these statutes permitted a municipality to reserve revenues generated from public parking fees and to use said revenues for public parking-related purposes without appropriation, but said Chapter 218 amended G.L. Chapter 40, Sections 22A, 22B and 22C to require local acceptance of certain provisions of said statutes in order for a municipality to reserve and use public parking fee-generated revenues for public parking-related purposes without appropriation, and

**WHEREAS**, Town had employed the above-described practice prior to the statutory amendments and desires to continue to do so.

**NOW, THEREFORE**, the Franklin Town Council, acting on behalf of the Town of Franklin accepts the second sentence of G.L. Chapter 40, Section 22A, accepts Section 22B, and accepts the second sentence of Section 22C, as amended by Sections 25, 28 and 29, respectively, of Chapter 218 of the Legislative Acts of 2016.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: 02/15/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-08  
2017 REVISED SCHEDULE OF TOWN COUNCIL MEETINGS**

January	4	
January	18	
February	1	
February	15	
March	1	
March	22	
April	12	
April	13	(Zoning & Planning Workshop)
May	10	
May	24/25	(Budget Hearings)
June	7	
June	28	
July	12	
August	9	
September	13	
September	27	
October	11	
October	25	
November	15	
November	29	(Combined Goals Workshop & Tax Classification Hearing)
December	13	
December	20	

**DATE: February 15, 2017      VOTED: Passed**

**TOWN OF FRANKLIN  
RESOLUTION NO.: 17-09  
APPROPRIATION:      Fire Truck – Engine # 3**

**AMOUNT REQUESTED: \$ 600,000**

**PURPOSE:** To transfer/appropriate funds for the purchase of Fire Truck Replacement – Engine # 3.

**FINANCE COMMITTEE ACTION**

**Meeting Date: 2/14/17      Vote: Unanimous 6-0**

**Recommended Amount: \$ 600,000.00**

**MOTION**

Be It Moved and Voted by the Town Council to transfer One Hundred Fifteen Thousand Dollars (\$115,000) from Free Cash and to transfer Four Hundred and Eighty-five Thousand Dollars (\$485,000) from the Fire Truck Stabilization Fund to purchase a Fire truck to replace Engine # 3.

**DATED: March 1, 2017      VOTED: Passed**

**TOWN OF FRANKLIN  
RESOLUTION      17-10  
APPROPRIATION:      Capital FY 17**

**TOTAL REQUESTED:      \$ 1,681,000**

**PURPOSE:** To transfer/appropriate funds for the 2017 Capital Improvement Plan:

Police	Vehicles: (4)	<u>\$217,000</u>
	Equipment: Fire Arms	<u>\$ 12,000</u>
	Technology: Computers	<u>\$ 9,000</u>
Fire	Equipment:	
	Fire Radio Repeaters	\$ 7,000
	Fire Gear Extractor	\$ 17,000
	Protective Clothing	\$ 39,000
		<u>\$ 63,000</u>
Technology:	Tough Book Laptops	\$ 19,000
	Dispatch Radio	
	System Comp	\$ 7,000
		<u>\$ 26,000</u>

Technology–Town      Equipment: Replacement      \$ 50,000

DPW      Vehicles:  
Class B Dump Truck/Plow      \$160,000  
Sander      \$ 30,000  
1 Ton Dump Truck      \$ 60,000  
Used 10 Wheel Truck      \$-30,000  
\$280,000

Equipment:  
Traffic Signal      \$ 16,000

Schools      Technology      \$275,000  
Curriculum – STEM      \$200,000

Facilities - School      Infrastructure :  
Parmenter Library Carpet      \$ 50,000  
Davis Thayer Improvements      \$100,000  
\$150,000

Equipment:  
Generator – HS to Parmenter      \$ 50,000  
Annie Sullivan Lunch Steamer      \$ 18,000  
\$ 68,000

Facilities – Town      Infrastructure:  
Recreation Ctr Bldg #2      \$100,000  
Recreation Beaver Pond,  
King St      \$150,000  
\$250,000

Technology:  
School Dude –  
Preventive Maint      \$ 30,000

Equipment:  
Security Recording  
Replacement      \$ 35,000

**FINANCE COMMITTEE ACTION**

**Meeting Date: 2/14/17      Vote: Unanimous 6-0**

**Recommended Amount: \$ 1,681,000**

**MOTION**

Be It Moved and Voted by the Town Council that the sum of One Million Six Hundred and Eighty-one Thousand Dollars (\$1,681,000) be transferred/appropriated as follows:

Free Cash	\$1,531,000
01923904-580000 Tot Lot	\$ 150,000

to be expended at the discretion of the Town Administrator (to include any residual funds remaining in line items) for the FY 2017 Capital Improvement Plan as outlined above.

**DATED: March 1, 2017      VOTED: Passed**

n

**TOWN OF FRANKLIN  
RESOLUTION      17-11  
APPROPRIATION:      Water Enterprise Capital FY 17**

**TOTAL REQUESTED:      \$ 665,000**

**PURPOSE:** To transfer/appropriate funds for the 2017 Water Enterprise Capital Improvement Plan:

Meter Replacement	<u>\$ 200,000</u>
Vehicles/Equipment -	
Used 10 Wheel Dump Truck	<u>\$ 45,000</u>
Infrastructure -	
Water Infrastructure Improvements	<u>\$ 220,000</u>
Water Quality Improvements	<u>\$ 200,000</u>

**FINANCE COMMITTEE ACTION**

**Meeting Date: 2/14/17: Vote: Unanimous 6-0**

**Recommended Amount: \$ 665,000**

**MOTION**

Be It Moved and Voted by the Town Council that the sum of Six

Hundred and Sixty-five Thousand Dollars, (\$665,000) be transferred/appropriated from Water Retained Earnings, to be expended at the discretion of the Town Administrator for the FY 2017 Water Enterprise Capital Improvement Plan as outlined above.

**DATE: March 1, 2017 VOTED: Passed**

**TOWN OF FRANKLIN  
RESOLUTION 17-12  
APPROPRIATION: Sewer Enterprise Capital FY 1**

**TOTAL REQUESTED: \$ 610,000**

**PURPOSE:** To transfer/appropriate funds for the 2017 Sewer Enterprise Capital Improvement Plan:

Vehicles/Equipment –	
Used 10-wheel dump truck	\$ 45,000
Pickup Truck	\$ 25,000
Generator	\$ 40,000
	<u>\$110,000</u>
Infrastructure –	
Collection System Repair/ Improvements	<u>\$500,000</u>

**FINANCE COMMITTEE ACTION**

Meeting Date: 2/14/17 Vote: Unanimous 6-0  
Recommended Amount: \$ 610,000

**MOTION**

Be It Moved and Voted by the Town Council that the sum of Six Hundred and Ten Thousand Dollars, (\$610,000) be transferred/appropriated from Sewer Retained Earnings, to be expended at the discretion of the Town Administrator for the FY 2017 Sewer Enterprise Capital Improvement Plan as outlined above.

**DATED: March 1, 2017 VOTED: Passed**

**TOWN OF FRANKLIN  
RESOLUTION 17-13  
SALARY SCHEDULE FULL-TIME ELECTED OFFICIALS**

A Resolution Amending Appendix A, Chapter 4 of the Code of the Town of Franklin, entitled "Salary Schedule - Full-Time Elected Officials".

**BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT:**

Appendix A Salary Schedule - Full-Time Elected Officials, Chapter 4 of the Code of the Town of Franklin is amended as follows:

**APPENDIX A**

<b>SALARY SCHEDULE - FULL-TIME ELECTED OFFICIALS</b>	
<b>OFFICE</b>	<b>INCUMBENT</b>
	<b>SALARY</b>
Town Clerk	<u>\$77,000</u>

This resolution is effective for the fiscal year which began on July 1, 2016.

**DATE: March 1, 2017 VOTED: Passed**

**TOWN OF FRANKLIN  
RESOLUTION 17-14  
TRANSFER FROM WATER ENTERPRISE AND RESCIND  
BORROWING AUTHORITY (RESOLUTION NO. 14-16  
APPROPRIATION FUNDING SOURCES)**

**Whereas:** The Town Council previously adopted Resolution No. 14-16 which appropriated and authorized a borrowing of \$7,500,000 for replacing water lines, and other water infrastructure improvements, engineering, inspection, roadway improvements, including all costs incidental or related thereto;

**Whereas:** The Town Council previously adopted Resolution No. 15-27 which transferred \$1,100,000 from the Water Enterprise Fund Retained Earnings for the project authorized under Resolution

14-16 and rescinded a like amount from the borrowing authority originally authorized by Resolution 14-16; and

**Whereas:** The Town now wishes to further fund an additional \$700,000 portion of the original appropriation authorized under Resolution No. 14-16 by transfer from the Water Enterprise Fund Retained Earnings and to rescind an additional like amount of the borrowing authorized.

**NOW THEREFORE BE IT ORDERED by the Town Council of the Town of Franklin that:** "that to meet the appropriation made under Resolution No. 14-16 for replacing water lines, and other water infrastructure improvements, engineering, inspection, roadway improvements, including all costs incidental or related thereto, \$700,000 shall be transferred from the Water Enterprise Fund Retained Earnings in addition to the \$1,100,000 authorized to be transferred under Resolution 15-27, and \$700,000 of the borrowing authorized by Resolution No. 10-66 is hereby rescinded in addition to the \$1,100,000 previously rescinded under Resolution 15-27.

The Town Administrator is authorized to take any other action necessary or convenient to carry out this project and this Order. This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter."

**DATE: March 1, 2017 VOTED: Passed**

**TOWN OF FRANKLIN  
RESOLUTION 17-15  
SUPPLEMENTATION OF PRIOR RESOLUTIONS OF THE  
TOWN AUTHORIZING BORROWING TO ALLOW FOR THE  
APPLICATION OF PREMIUM(S) RECEIVED TO PROJECT COSTS**

**WHEREAS,** Section 67 of Chapter 218 of the Legislative Acts of 2016 amended G.L. Chapter 44, Section 20 to change how a municipality applies any premiums paid to the municipality in connection with its borrowing,

**NOW, THEREFORE,** the Town of Franklin, acting by and through its Town Council, votes to supplement each prior resolution of this Council that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATE: March 1, 2017 VOTED: Passed**

Resolution 17-16: Not Used

**TOWN OF FRANKLIN  
RESOLUTION 17-17  
ACCEPTANCE OF ACCESS EASEMENT OVER  
PROPERTY AT 121 LONGHILL ROAD**

**WHEREAS,** Shirley A. French, Trustee of the French Family Trust, is the owner of a parcel of land located at 121 Longhill Road in Franklin described in a deed recorded at Norfolk Registry of Deeds in Book 5898, Page 76 and Successor Trustee of said trust pursuant to a document recorded at Norfolk County Registry of Deeds in Book 32362 at Page 305,

**WHEREAS,** Shirley A. French as Trustee, executed a Grant of Access Easement to the Town of Franklin for nominal consideration on March 3, 2017, a true copy of said Grant of Access Easement together with attached "Exhibit A" sketch plan being attached hereto as "Exhibit 1", to provide the Town, according to said instrument, with the right to pass and re-pass with motor vehicles and equipment between Ridgeview Road and the "80 ft. tower" shown on the sketch plan, to perform maintenance and repair work on Town's public safety communications antenna and support equipment,

**NOW THEREFORE, BE IT ORDERED** that the Town of



Franklin acting by and through its Town Council, accepts the Grant of Access Easement, a true copy of which is attached hereto as "Exhibit 1" and it is further ordered that the Grant of Access Easement together with a true copy of this resolution be recorded at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: March 22, 2017 VOTED: Passed**

**TOWN OF FRANKLIN  
RESOLUTION 17-18  
ORDER OF FRANKLIN TOWN COUNCIL, EXERCISING TOWN'S  
G.L. CHAPTER 61, SECTION 8 FIRST REFUSAL OPTION, RE:  
LAND OF WILLIAM C. ROODE AND JEANNE M. ROODE,  
CONTAINING APPROXIMATELY 12.5 ACRES ON WASHINGTON  
STREET,**

**TITLE REFERENCE: NORFOLK REGISTRY OF DEEDS BOOK  
5501, PAGE 521**

**WHEREAS**, William C. Roode and Jeanne M. Roode, now or formerly of 1849 Woodard Road, Webster, State of New York, are titleholders of record (hereinafter: "Landowners") of a parcel of land consisting of approximately 12.5 acres located on Washington Street described in a deed recorded in Book 5501 at Page 521, said land also being shown on Franklin Board of Assessors Maps, Map 349, Parcel 6 (hereinafter "Parcel"), and

**WHEREAS**, Landowners have placed Parcel under the provisions of G.L. Chapter 61 as forest lands, and

**WHEREAS**, G.L. Chapter 61, Section 8 provides that, in the event of an intended sale, a municipality has a first refusal option to meet a bona fide offer to purchase the land placed under the statute, and

**WHEREAS**, Landowners gave written notice to the Town of Franklin of their intention to sell land including Parcel which was received by Town on January 9, 2017, and

**WHEREAS**, the Franklin Town Council has this date: March 22, 2017, held a public hearing in accordance with the provisions of G.L. Chapter 61, Section 8, and

**WHEREAS**, Franklin Town Council following the close of said public hearing is voting to acquire Parcel and to exercise Town's first refusal option for a total acquisition price, including expenses of two hundred twelve thousand five hundred dollars (\$212,500), for municipal purposes and to appropriate said sum,

**NOW THEREFORE**, the Franklin Town Council, being duly authorized to act on behalf of the Town, **ORDERS** that:

1. The Town of Franklin does hereby exercise its first refusal option to purchase a parcel of land consisting of approximately 12.5 acres located on Washington Street, described in a deed recorded in Book 5501 at Page 521, said land also being shown on Franklin Board of Assessors Maps, Map 349, Parcel 6, for the purchase price of two hundred, twelve thousand five hundred dollars (\$212,500.00), said sum to be appropriated from free cash.
2. Directs that a copy of this order be mailed to William C. Roode and Jeanne M. Roode, landowners, by certified mail as notice of Town's exercise, together with a copy of Town's proposed purchase and sales agreement described in the next paragraph and that an attested copy of this order also be recorded at Norfolk County Registry of Deeds, all as provided in G.L. Chapter 61, Section 8.
3. Approves the proposed purchase and sales agreement for Town's purchase of Parcel from Landowners and directs that a copy accompany the notice to Landowners of Town's exercise of its first refusal option, as provided in G.L. Chapter 61A, Section 8.

4. Authorizes and directs the Town Administrator, in consultation with the Town Attorney, to negotiate any revision(s) to the terms and conditions of the purchase and sales agreement with Landowners, as he determines to be in Town's interest and to execute said agreement and further authorizes the Town Administrator to execute any other documents and to take any and all other action necessary to consummate Town's purchase of Parcel.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: March 22, 2017 VOTED: Passed**

**TOWN OF FRANKLIN  
RESOLUTION 17-19  
REDIRECT BOND PROCEEDS**

To see if the Town will vote to redirect remaining bond proceeds from the following completed projects to new purpose(s) as indicated below:

The Town has unexpended bond proceeds from numerous projects that can be redirected to an alternate use, where, under M.G.L. c. 44, §20, the re-appropriation "must be for a purpose for which a loan may be incurred for an equal or longer time than that of the original loan, including temporary debt."

The Town now wishes to re-appropriate unexpended bond proceeds from completed projects to the Library Addition/Renovation Project, Resolution 15 - 66.

**NOW THEREFORE BE IT ORDERED by the Town Council of the Town of Franklin that:** the remaining bond proceeds from the following projects:

<u>Project</u>	<u>Permanently borrowed</u>	<u>Bond Auth</u>	<u>Balance</u>
School/Town remodeling R 99-90	5/1/2002	824,000	1,108.11
Elementary (Remington/Jefferson) FY 1995	11/15/1995	18,500,000	2,929.98
School Remodel Res 10- 76	4/25/2012	2,000,000	3,610.25

be redirected to the Library Addition Project R 15-66 in the amount of \$ 7,648.34.

The Town Administrator is authorized to take any other action necessary or convenient to carry out this Order. This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: 03/22/2017 VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-20  
Chapter 61A – Non-exercise of 1<sup>st</sup> Refusal Option – Property  
location at 4 Mount Street**

**WHEREAS**, The Town has been notified by Attorney for the owner of Chapter 61A land at 4 Mount Street, Parcel No. 330-012-000-000, of the owner's intent to convert the property to other use.

**WHEREAS**, the Town has 120 days to exercise its first refusal option; and

**WHEREAS**, the Town Council, after consideration, does not wish to exercise said option to acquire this parcel of land.

**BE IT RESOLVED THAT THE TOWN OF FRANKLIN**, acting by and through the Town Council and pursuant to Section 14, MGL Chapter 61A, hereby declares that it will not exercise the first refusal option on the parcel of land at 4 Mount Street containing 10.081 acres of land known as Assessors' Parcel ID No.: 330-012-000-000 and which is shown on the map attached herewith.



This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: 04/12/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-21  
Compensation Plan – FY 2018**

**Whereas:** The Human Resources Director, pursuant to Chapter 25 of the Code of the Town of Franklin, has reviewed the Compensation Plan which establishes minimum and maximum salaries for pay ranges;

**Whereas:** This pay plan shall be submitted to the Town Council for approval prior to implementation.

**NOW THEREFORE BE IT** enacted by the Town Council of the Town of Franklin that the Compensation Plan is hereby amended as attached.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: 04/12/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-22  
TOWN COUNCIL APPROVAL OF THE RESUBMITTAL OF  
ZONING BYLAW AMENDMENT 16-775  
ZONING MAP CHANGES FROM RURAL RESIDENTIAL I TO  
RESIDENTIAL VII OF AN AREA ON SUMMER STREET**

WHEREAS, the Franklin Town Council failed to pass Zoning Bylaw Amendment 16-775 at its second reading on January 18, 2017, and

WHEREAS, the proposed bylaw amendment's sponsor desires to resubmit it to the Town Council, and

WHEREAS, Franklin Town Council Procedures Manual, Section VIII, Resubmission requires that a majority of the Council present at a Town Council meeting approve the resubmittal,

NOW THEREFORE, the Franklin Town Council, hereby approves the resubmittal of Zoning Bylaw Amendment 16-775 for consideration and action, pursuant to the provisions of G.L. Chapter 40A, Section 5, applicable to the reconsideration within two years of a proposed zoning bylaw amendment which has been unfavorably acted upon.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: 04/12/2017**

**VOTED: FAILED**

**TOWN OF FRANKLIN  
RESOLUTION 17- 23  
APPROPRIATION: FY 2017 Operating Budget Transfers  
AMOUNT REQUESTED: \$ 68,500**

**PURPOSE:** To transfer from the FY 2017 Employee Benefits- Health Insurance Accounts to the following FY 2017 Operating Budgets:

Recreation Expenses	01630200-530910	\$25,000
Streetlights	01424200-524030	\$ 7,000
Human Resource Exp	01152200-530300	\$ 4,500
Central Service – Postage	01196200-534010	\$10,000
Wage Settlement	01910200-519010	\$20,000
Town Clerk Expenses	01161200-530950	\$ 2,000

**MOTION**

Be It Moved and Voted by the Town Council that the sum of Sixty-eight thousand five hundred dollars (\$68,500.00) be transferred from Employee Benefits – Health Insurance Accounts to the above

mentioned FY 2017 Operating Budgets.

**DATED: 05/10/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-24  
APPROPRIATION: Library Historical Records**

**TOTAL REQUESTED: \$ 36,000**

**PURPOSE:** To transfer/appropriate funds from

FY 2017 Operating Budget - Library Salaries to fund the digitization and preservation of Library historical records.

**FINANCE COMMITTEE ACTION**

**Meeting Date: 5/3/17 Vote: 8-0**

**Recommended Amount: \$ 36,000**

**MOTION**

Be It Moved and Voted by the Town Council that the sum of Thirty-six thousand dollars (\$36,000) be transferred from FY 2017 Operating Budget - Library Salaries to fund digitization and preservation of Library historical records.

**DATED: 05/10/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-25  
APPROPRIATION:**

**Snow & Ice Salaries: 01442100 \$ 85,000**

**TOTAL REQUESTED: \$ 85,000**

**PURPOSE:** To transfer funds to cover shortfall within the above named account.

**FINANCE COMMITTEE ACTION**

**Meeting Date: 5/3/17 Vote: 7-0**

**Recommended Amount: 85,000**

**MOTION**

Be It Moved and Voted by the Town Council that the sum Eighty-five Thousand Dollars (\$85,000) be transferred to the above named account from Free Cash.

**DATED: 05/10/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-26  
APPROPRIATION: Roads/sidewalks/drainage/storm water/infrastructure  
AMOUNT REQUESTED: \$ 500,000**

**PURPOSE:** To provide funding for Roads/sidewalks/drainage/stormwater and infrastructure, and all costs incidental and related thereto.

**FINANCE COMMITTEE ACTION**

**Meeting Date: 5/3/17 Vote: 8-0**

**Recommended Amount: 500,000.00**

**MOTION**

Be It Moved and Voted by the Town Council transfer Five Hundred Thousand dollars (\$500,000) from Free Cash for

Roads/sidewalks/drainage/stormwater and infrastructure, and all costs incidental and related thereto

**DATED: 05/10/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-27  
APPROPRIATION: Turf Field Replacement**

**AMOUNT REQUESTED: \$ 1,373,000**

**PURPOSE:** To transfer funds from Free Cash and the Athletic Field Stabilization Fund for the replacement of turf fields at the High School

**FINANCE COMMITTEE ACTION**

**Date: 5/3/17      Vote: 8-0**

**Recommended Amount: \$ 1,373,000.00**

**MOTION**

Be It Moved and Voted by the Town Council to transfer Five Hundred Thousand dollars (\$500,000) from Free Cash and Eight Hundred and Seventy-three Thousand dollars (\$873,000) from the Athletic Field Stabilization Fund for the replacement of turf fields at the High School and any other costs relating thereto.

**DATED: 05/10/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-28  
APPROPRIATION: OPEB Trust Fund**

**AMOUNT REQUESTED: \$ 360,000**

**PURPOSE:** To transfer funds from Free Cash to the OPEB Trust Fund.

**FINANCE COMMITTEE ACTION**

**Meeting Date: 5/3/17      Vote: 8-0**

**Recommended Amount: \$ 360,000.00**

**MOTION**

Be It Moved and Voted by the Town Council to transfer Three hundred and Sixty thousand dollars (\$360,000.00) from Free Cash to the OPEB Trust Fund.

**DATED: 05/10/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-29  
RATIFICATION OF THE MEMORANDA OF AGREEMENT  
BETWEEN THE TOWN OF FRANKLIN AND ITS NINE MUNICIPAL  
UNIONS**

Be it resolved that the Town of Franklin acting by and through the Town Council:

Hereby ratifies the provisions of the following Collective Bargaining Agreements between the Town of Franklin and the following Municipal Unions, effective July 1, 2018 through June 30, 2019, allowing for a wage increase of three percent (3%).

- AFSCME Local 1298, Council 93 - Municipal Building Employees
- AFSCME Local 1298, Council 93 -Custodians
- AFSCME Local 1298, Council 93 -Public Works Employees
- AFSCME Local 1298, Council 93 -Public Safety Telecommunications Division
- AFSCME Local 1298, Council 93 -Public Facilities Maintenance Employees
- Franklin Permanent Firefighters Association, Local 2637

- Franklin Police Association
- Franklin Police Sergeant's Union
- Franklin Public Library Staff Association, MLSA, Local 4928, MFT, AFT MA

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: 05/10/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-30  
ACCEPTANCE OF G.L. CHAPTER 44, SECTION 53D,  
AUTHORIZING A MUNICIPAL REVOLVING FUND FOR  
SELF-SUPPORTING RECREATIONAL AND PARK SERVICES**

WHEREAS, G.L. Chapter 44, Section 53D is a local acceptance statute which authorizes a municipality which accepts it to establish a revolving fund for self-supporting recreational and park services, and

WHEREAS, the Town Administrator, Recreation Department Director and Comptroller all recommend acceptance of the statute and establishment of the revolving fund,

NOW THEREFORE, the Town of Franklin acting by and through its Town Council hereby accepts G.L. Chapter 44, Section 53D.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: 05/10/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-31  
TRANSFER OF TAX TITLE POSSESSION PARCELS  
TO DIFFERENT MUNICIPAL PURPOSES**

WHEREAS, G.L. Chapter 40, §15A provides a procedure to transfer the care, custody, management and control of municipal land from one municipal purpose to another specific municipal purpose when the board or officer having charge of said land determines that it is no longer needed for the purpose for which he is holding it and gives notice of said fact, and

WHEREAS, the Town Administrator has been appointed custodian pursuant to G.L. Chapter 60, Section 77B of municipal land acquired by tax title and, as such, has care, custody, management and control of said land for the purpose of said statute, and

WHEREAS, the Town Administrator, acting as custodian, has determined that various parcels which comprise said land are no longer needed for said purpose and has given written notice of said fact,

NOW, THEREFORE, BE IT RESOLVED BY the Franklin Town Council that the care, custody, management and control of the Town's tax title possession parcels be transferred from the Town Administrator, as custodian, to another Town Board, Commission or Department for another specific municipal purpose pursuant to G.L. Chapter 40, Section 15A as follows:

To the Administration to be held and managed for open space and public recreation purposes:

Location # on Map	Parcel ID	Street	Acres	Title Reference Book, Page
1	218-025-000	Tanglewood Estates	18.13	BK 11588 PG 208, BK 11589 PG 253, BK 11920 PGS 416, 420, 424, 428 and 432, BK 11930 PG 239, BK 12806 PG 248. Open space parcel on Plan 296, Plan BK 474.

To the Franklin Town Council to be held for general municipal purposes:

Location # on Map	Parcel ID	Street	Acres	Title Reference Book, Page
2	258-011-000	Crossfield Road	10.7	BK 26836 PG 134. Land Court Case 10 TL 140335
3	269-044-000	Ponton Ave	0.657	Cert # 6378, Doc # 1272483-1. Land Court Case 10 TL 140334
4	297-069-000	Roosevelt Ave (paper street) Off Wachusett Street	0.207 +/- (9,017 sf)	BK 14780 Pg. 153, Land Court Case 09 TL 138185
5	306-023-000	Doe Drive	9.75	BK 25000 PG 573, Land Court Case 09 TL 138186
6	311-018-000	Old Grove Street	9.51	BK 25000 PG 570, Land Court Case 09 TL 138186
7	311-019-000	Fawn Lane	0.91	BK 225000 PG 571, Land Court Case 09 TL 138186
8	311-020-000	Fawn Lane	9.11	BK 25000 PG 572, Land Court Case 09 TL 138186
9	314-010-000	Union Street	11.56	BK 26591 PG 32, Land Court Case 11 TL 142166
10	314-018-000	834 Union Street (land with building)	0.47	BK 27562 PG 317, Land Court Case 11 TL 142166

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: 06/07/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-32  
SALARY SCHEDULE  
FULL-TIME ELECTED OFFICIAL**

A Resolution Amending Appendix A, Chapter 4 of the Code of the Town of Franklin, entitled "Salary Schedule - Full-Time Elected Official".

**BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT:**

Appendix A Salary Schedule - Full-Time Elected Official, Chapter 4 of the Code of the Town of Franklin is amended as follows:

**APPENDIX A  
SALARY SCHEDULE - FULL-TIME ELECTED OFFICIAL**

OFFICE	INCUMBENT	SALARY
Town Clerk		<del>\$77,000</del> <b><u>\$81,000</u></b>

This resolution is effective for the fiscal year beginning on July 1, 2017.

**DATED: 05/24/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-33  
ADOPTION OF FY 2018 BUDGET**

**WHEREAS**, the Town Council conducted two Public Hearings on the FY 2018 Budget on May 24, 2017 and May 25, 2017, after due notice was given in the Milford Daily News; and

**WHEREAS**, The Finance Committee issued printed recommendations with Copies made available at each Public Hearing; and

**WHEREAS**, The Town Council considered the FY 2018 Budget on a Departmental basis, and by vote so determined the size of the appropriations for each Department item on May 25, 2017.

**NOW, THEREFORE, BE IT MOVED AND VOTED** to adopt said General Fund Budget, Water Enterprise Fund Budget, Sewer Enterprise Fund Budget and Solid Waste Enterprise Fund Budget as voted on May 25, 2017 with a Total Appropriation of **120,465,810** of which **\$108,538,815** if to be raised and appropriated and the balance transferred from Enterprise Fund revenues and Retained Earnings to be appropriated as follows:

	Referral 2,373,202.00
WATER FEES (ENTERPRISE FUND)	\$4,869,903
SEWER FEES (ENTERPRISE FUND)	\$4,715,150
SEWER RETAINED EARNINGS	400,000
SOLID WASTE FEES(ENTERPRISE FUND)	\$1,803,942
SOLID WASTE RETAINED EARNINGS	138,000
<b>TOTAL ENTERPRISE FUND:</b>	<b>\$11,926,995</b>
Bal of Budget	\$118,092,608.00

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Charter.

**DATED: 05/25/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-34  
REQUEST FOR SPECIAL LEGISLATION,  
RE: AUTHORIZATION FOR TOWN TO ESTABLISH  
A LOCAL AGRICULTURAL COMMISSION  
WITH LIMITED AUTHORITY**

**WHEREAS**, Town desires to establish a local agricultural commission, but does not wish to have the commission have the full authority specified in G.L. Chapter 40, Section 8L.

**WHEREAS**, The so-called Home Rule Amendment to the Massachusetts Constitution provides a mechanism for a municipality to petition the General Court to enact legislation applicable only to that municipality, including the proposed legislation.

**NOW, THEREFORE**, the Town of Franklin acting by and through its Town Council hereby petitions the General Court to enact the legislation captioned "An Act Authorizing the Town of Franklin to Establish a Local Agricultural Commission with Limited Authority", a copy of which is attached hereto as "Exhibit 1" for Franklin's benefit, in substantially the form attached, and directs the Town Administrator to transmit said legislation to State Representative Jeffrey N. Roy for filing.

This Resolution shall become effective according to the rules and

regulations of the Town of Franklin Home Rule Charter.

**DATED: 05/24/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-35  
EXPENDITURE LIMITS FOR FY2018 ON DEPARTMENTAL  
REVOLVING FUNDS ESTABLISHED BY  
FRANKLIN TOWN CODE CHAPTER 73, AS  
PROVIDED IN G.L. CHAPTER 44, SECTION 53E½, AS AMENDED**

WHEREAS, the Franklin Town Council has adopted a bylaw amendment establishing a new chapter of the Franklin Town Code: Chapter 73 Departmental Revolving Funds, as provided in G.L. Chapter 44, Section 53E½, as amended by Chapter 218 of the Legislative Acts of 2016, and

WHEREAS, G.L. Chapter 44, Section 53E½, as amended, further provides that the municipality's legislative body shall annually set the expenditure limit for each revolving fund established under the local bylaw,

NOW THEREFORE, the Franklin Town Council hereby sets the expenditure limit for each revolving fund established under Franklin Town Code Chapter 73 for fiscal year 2018, as follows:

Section 5.1	Senior Center Respite Program: Thirty Thousand Dollars	(\$30,000)
Section 5.2	Senior Center Activities Program: One Hundred Thousand Dollars	(\$100,000)
Section 5.3	Senior Center Supportive Day Program: One Hundred Thousand Dollars	(\$100,000)
Section 5.4	Use of Facilities Account: Two Hundred Thousand Dollars	(\$200,000)
Section 5.5	Fire Department Fire Rescue Training Program: Ten Thousand Dollars	(\$10,000)
Section 5.6	Community Policing Programs: Twenty-Five Thousand Dollars	(\$25,000)

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: 06/07/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-36  
UPGRADING STREETLIGHTING SYSTEM**

**WHEREAS** The Town of Franklin desires to upgrade its streetlighting system to LED lighting

**NOW THEREFORE BE IT ORDERED by the Town Council of the Town of Franklin that:**

(i) the sum of \$650,000 is appropriated to pay costs of making energy efficiency improvements to the town's streetlighting system, including associated design and engineering services, the conversion of standard lighting devices to LED devices, fixture upgrades and the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Town Administrator, is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

(ii) the Town Administrator is authorized to take any other action necessary or convenient to carry out the project and this Order; and

(iii) this Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: 05/24/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-37  
APPROPRIATION: Town Administration – Water BAN Interest**

**AMOUNT REQUESTED: \$ 40,000**

**PURPOSE:** To appropriate/transfer from Water Enterprise Fund Retained Earnings to pay Water Bond Anticipation Note Interest.

**MOTION**

Be It Moved and Voted by the Town Council that the sum of Forty thousand dollars (\$40,000.00) be appropriated/transferred from the Water Enterprise Fund Retained Earnings to pay the Water Bond Anticipation Note Interest.

**DATED: 05/24/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-38  
Acceptance of Gift – Council on Aging**

**WHEREAS,** The Town of Franklin, Council on Aging has received a generous donation of \$700.00 from the Norwood Hospital/Steward Health Care System LLC on behalf of their medical staff and in honor of Doctors' Day.

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin gratefully accepts this generous donation and thanks the Norwood Hospital/Steward Health Care System LLC for their generosity and support.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: 06/07/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-39  
GRANT OF RESERVED EASEMENT ON FORMER  
TOWN-OWNED LAND ON POND STREET TO  
CHARLES RIVER POLLUTION CONTROL DISTRICT**

WHEREAS, Town, until recently, owned two parcels of unimproved land on the westerly side of Pond Street, title reference: Norfolk County Registry of Deeds Book 1281, Page 108, and

WHEREAS, Town permitted Charles River Pollution Control District to install and maintain sewer pipes and related structures on said property, and

WHEREAS, the location of said sewer installation is delineated on a plan of land prepared in connection with Town's sale of said property, said plan being captioned "Conveyance Plan of Land off Pond Street Lots 3 & 4 Map 258 Town of Franklin, Norfolk County, Commonwealth of Massachusetts" dated April 3, 2017, revised through May 5, 2017, and recorded at Norfolk County Registry of Deeds in Plan Book 658 at Page 62, and

WHEREAS, it has been determined that a portion of said sewer installation enjoys the benefit of an easement recorded at said Registry of Deeds in Book 8366 at Page 90, but that another portion does not, and

WHEREAS, Town conveyed said property on May 22, 2017 to Baystone Franklin, LLC by deed with reserved easements, covenants and restrictions executed on May 22, 2017 and recorded that date at said Registry of Deeds in Book 35129 at Page 16, and



WHEREAS, one of the easements which Town reserved in said instrument was a twenty-foot wide sewer easement for the portion of the District sewer installation which does not presently enjoy the benefit of an easement, said easement having been reserved therein for subsequent grant to District,

NOW THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby grants to Charles River Pollution Control District the twenty-foot wide sewer easement reserved by Town in its deed to Baystone Franklin LLC dated May 22, 2017 and recorded at Norfolk County Registry of Deeds in Book 35129 at Page 16, shown on the above-described plan of land recorded at said Registry of Deeds in Plan Book 658 at Page 62, further shown on said plan, beginning at a point in the south-central portion of said parcel and thence running northerly to the northerly boundary of said parcel, designated in two places on said plan as "Charles River Pollution Control District 20' wide sewer easement 17,292 sq. ft. +/- (0.397 acre +/-)", together with all of Town's reserved rights, as set out in said deed, as more fully set out and upon the terms and conditions in the easement instrument attached hereto as "Exhibit 1" and the Town Council hereby authorizes the Town Administrator to execute said easement instrument on its behalf.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: 06/28/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17 - 40**

**Chapter 61B – Non-exercise of 1<sup>st</sup> Refusal Option – 17.12 Acres  
of land off Maple Street**

**WHEREAS,** The Town has been notified by Attorney for the owner of Chapter 61B land off of Maple Street, Title reference: Parcel 2 in deed recorded at Norfolk Registry of Deeds in Book 25317 Page 578, of the owner's intent to convert the property to other use.

**WHEREAS,** the Town has 120 days to exercise its first refusal option; and

**WHEREAS,** the Town Council, after consideration, does not wish to exercise said option to acquire this parcel of land.

**BE IT RESOLVED THAT THE TOWN OF FRANKLIN**, acting by and through the Town Council and pursuant to Section 14, MGL Chapter 61B, hereby declares that it will not exercise the first refusal option on the parcel of land off of Maple Street containing 17.12 acres of land, Title reference: Norfolk Registry of Deeds Book 25317 Page 578.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: 06/28/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17 - 41**

**Chapter 61A – Non-exercise of 1<sup>st</sup> Refusal Option – 114.473  
Acres located at 215 Prospect Street**

**WHEREAS,** The Town has been notified by Attorney for the owner of Chapter 61A land at 215 Prospect Street, Parcel No. 325-003-000-000, Title reference: Norfolk Registry of Deeds Book 11712 Page 405, of the owner's intent to convert the property to other use.

**WHEREAS,** the Town has 120 days to exercise its first refusal option; and

**WHEREAS,** the Town Council, after consideration, does not wish to exercise said option to acquire this parcel of land.

**BE IT RESOLVED THAT THE TOWN OF FRANKLIN**, acting by and through the Town Council and pursuant to Section 14, MGL Chapter 61A, hereby declares that it will not exercise the first refusal option on the parcel of land at 215 Prospect Street containing 114.473 acres of land known as Assessors' Parcel ID No.: 325-003-000-000, Title reference: Norfolk Registry of Deeds Book 11712 Page 405.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: 06/28/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-42**

**Acceptance of Gift – Franklin Fire Department**

**WHEREAS,**

The Franklin Fire Department has received a generous donation of one hundred and fifty dollars (\$150.00) from the Moms Club of Franklin.

**NOW THEREFORE, BE IT RESOLVED THAT:** The Town Council of the Town of Franklin on behalf of the Fire Department gratefully accepts this gift and thanks the Moms Club of Franklin for their continued support of the Franklin Fire Department and their programs.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: 06/28/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-43**

**PROPOSED DEAN STATION SOLAR CANOPY**

**WHEREAS,** the Franklin Town Council opposes the proposed solar canopy over the MBTA's commuter parking lot at Dean Station due to concerns of complicating prospective economic development in that area of Downtown Franklin and because the MBTA has not delivered on many previous promises to fix the many infrastructure deficiencies at the Dean Station.

**WHEREAS,** the Franklin Town Council supports and prioritizes the development of a solar canopy at the Forge Park MBTA lot.

**NOW THEREFORE, BE IT RESOLVED THAT:** The Franklin Town Council respectfully requests the MBTA postpone development of a solar canopy at the Dean Station Parking lot and prioritize development of a solar canopy at the Forge Park MBTA Station.

The Franklin Town Council respectfully requests the MBTA to meet with the Town's Administration and local legislative delegation to develop a long-range land and management plan for the area surrounding the MBTA Dean Station parking lot.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: 06/28/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-44**

**CREATION OF CULTURAL DISTRICT COMMITTEE**

**WHEREAS,** MGL Chapter 10 Section 58A allows cities and towns to create state-sponsored cultural districts to stimulate new arts and cultural activity and attract creative businesses; and

**WHEREAS,** the Town has identified a walkable and widely accessible area with a concentration of cultural facilities and assets within the Downtown Franklin area; and

**WHEREAS,** a strong Partnership of organizations and businesses has formed in support of creating a state-designated cultural district in the Downtown area; and



**WHEREAS**, the Town Council wishes to establish a state-designated cultural district in the Downtown Franklin area; and

**WHEREAS**, the Town Council wishes to create a committee responsible for oversight and management of the Franklin Cultural District.

**NOW THEREFORE, BE IT ENACTED** by Franklin Town Council that a Cultural District Committee be established. Said committee shall consist of 7 members to be appointed by the Town Administrator and ratified by the Town Council in accordance with the Franklin Town Charter. Said committee shall hold regular meetings, provide oversight and management of the district, work to implement the Franklin Cultural District goals, and assure the Town meets requirements for continued cultural district status.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: 06/28/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-45  
PROPOSED FRANKLIN CULTURAL DISTRICT**

**WHEREAS**, MGL Chapter 10 Section 58A allows cities and towns to create state-sponsored cultural districts to stimulate new arts and cultural activity and attract creative businesses; and

**WHEREAS**, the Town of Franklin wishes to pursue a state-authorized cultural district in the Downtown area; and

**WHEREAS**, the Franklin Town Council has held a public hearing so residents, businesses and interested parties can learn about and comment on the proposed Franklin Cultural District and related goals; and

**WHEREAS**, by Resolution 17-44 Franklin Town Council established the Cultural District Committee to provide oversight and management of said cultural district; and

**WHEREAS**, the Massachusetts Cultural Council will be petitioned in accordance with its guidelines and criteria to designate said cultural district.

**NOW THEREFORE, BE IT ENACTED** by the Franklin Town Council that:

1. The Town of Franklin formally expresses its interest in establishing a state-designated cultural district;
2. Endorses the state-sponsored cultural district goals to attract artists and cultural enterprises; encourage business and job development; establish the district as a tourist destination; preserve and reuse historic buildings; enhance property values; and foster local cultural development;
3. Endorses the submission of a state-authorized Cultural District application and agrees to foster the development of a cultural district;
4. Hereby appoints the Town Administrator to represent the Town within said cultural district.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**DATED: 06/28/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-46**

**APPROPRIATION:** DPW – Town Common Stage Improvements

**AMOUNT REQUESTED: \$ 35,000**

**PURPOSE:** To transfer funds from Free Cash for improvements to

the Town Common Stage

**MOTION**

Be It Moved and Voted by the Town Council to transfer Thirty-five Thousand dollars (\$35,000.00) from Free Cash for improvements to the Town Common Stage.

**DATED: 06/28/2017**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 17-47**

**APPROPRIATION:** FY 2017 Operating Budget Transfers

**AMOUNT REQUESTED: \$ 20,000**

**PURPOSE:** To transfer from the FY 2017 Employee Benefits- Health Insurance Accounts to the following FY 2017 Operating Budgets:

Fire Salaries	01220100-511260	\$20,000
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**MOTION**

Be It Moved and Voted by the Town Council that the sum of Twenty Thousand dollars (\$20,000.00) be transferred from Employee Benefits – Health Insurance Accounts to the above mentioned FY 2017 Operating Budget.

**DATED: 06/28/2017**

**VOTED: PASSED**

## ANNUAL REPORT OF THE BOARD OF REGISTRARS

The Board of Registrars respectfully submits The annual report of FY17 to the citizens of Franklin.

### POPULATION

As of January 2017 – 33,421

Registered Voters – 22,233

FY 2017 2 Elections:

State Primary and Presidential Election

State Primary – September 8, 2016

Ballots Cast: 871

Presidential Election – November 8, 2016

Ballots Cast: 18,358 – voter turnout 83%

For the first time in history, the state of Massachusetts Instituted early voting for state and federal elections. This historic event took place in the fall for the Presidential Election. The Town clerk's office welcomed this opportunity and Opened for early voting for two weeks prior to the Election with extended evening hours during the week and an additional half day on Saturday. This was a huge success!

Franklin voters took advantage in large numbers. Of the 22,233 registered voters, 7,266 came through the Town Clerk's office during the early voting period and 9,987 voted on Election Day. Numerous voters expressed appreciation over how well the early voting process went also, the convenience of the available hours. The Franklin Town Clerk's office is proud to have received The Gold Standard Award from the Secretary of State for going above and beyond and providing excellent service to the voters of the town of Franklin Massachusetts during the early voting period.

I attribute this success to my dedicated staff and the many election workers who worked long hours and days in the Clerks' office

### GOLF CARTS

I would like thank Maplegate Country Club For their generosity of lending us the use of their golf carts on election day. These carts have made it so convenient for those Voters who need or wish to ride from the parking lot up to the school entrance.

### CENSUS

Our annual street listing is accomplished through the Census by mail using the State Computer program. Out of the 12,206 head of households we had a percentage of 87% return (1,604 non-respondents) . We continue to follow up with telephone calls and second mailings. Please remember that this helps on Election day to assure that you are on the voting list and in the correct precinct. This is a mandate for all communities passed down through the State.

### VOTER STATS:

PCT.	DEM.	REP.	UNROLL	OTHER	TOTAL
1	537	337	1635	45	2,554
2	612	391	1722	48	2,773
3	648	361	1687	55	2,751
4	584	541	1803	56	2,984
5	607	377	1833	48	2,865
6	269	337	1538	50	2,554
7	581	470	1814	44	2,909
8	559	457	1773	54	2,843
Total:	4757	3271	13,805	400	22,233

### Voter Registration

Every year we send out congratulation letters enclosed with voter registration card to all who are turning 18 years of age to remind them to register to vote. Or, Another convenient way is online at ([registertoma.com](http://registertoma.com)) This is very well perceived by all!

### CONCLUSION

I would like to thank Michelle Marek for her continued assistance keeping Voters Registration, Census and Election information current throughout the year.

**COMMONWEALTH OF MASSACHUSETTS**

**WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH**

**SAMPLE WARRANT FOR THE STATE ELECTION**

**SS.**

To the Constables of the City/Town of \_\_\_\_\_FRANKLIN, MA\_\_\_\_\_

**GREETINGS:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in the State Election to vote at

\_\_\_\_\_PRECINCTS 1 - 8\_\_\_\_\_

\_\_\_\_\_FRANKLIN HIGH SCHOOL, \_OAK STREET\_\_\_\_\_

on **TUESDAY, THE EIGHTH DAY OF NOVEMBER, 2016**, from \_\_\_\_6\_\_\_\_:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices and questions:

ELECTORS OF PRESIDENT AND VICE PRESIDENT. . . . .FOR THIS COMMONWEALTH  
REPRESENTATIVE IN CONGRESS. . . . . FOURTH DISTRICT  
COUNCILLOR . . . . . SECOND DISTRICT  
SENATOR IN GENERAL COURT . . . . . NORFOLK, BRISTOL & MIDDLESEX DISTRICT  
REPRESENTATIVE IN GENERAL COURT . . . . . TENITH NORFOLK DISTRICT  
SHERIFF. . . . .NORFOLK COUNTY  
COUNTY COMMISSIONERS. . . . . NORFOLK COUNTY

**QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

**SUMMARY**

This proposed law would allow the state Gaming Commission to issue one additional category 2 license, which would permit operation of a gaming establishment with no table games and not more than 1,250 slot machines. The proposed law would authorize the Commission to request applications for the additional license to be granted to a gaming establishment located on property that is (i) at least four acres in size; (ii) adjacent to and within 1,500 feet of a race track, including the track's additional facilities, such as the track, grounds, paddocks, barns, auditorium, amphitheatre, and bleachers; (iii) where a horse racing meeting may physically be held; (iv) where a horse racing meeting shall have been hosted; and (v) not separated from the race track by a highway or railway.

**A YES VOTE** would permit the state Gaming Commission to license one additional slot-machine gaming establishment at a location that meets certain conditions specified in the law.

**A NO VOTE** would make no change in current laws regarding gaming.

## **QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

### **SUMMARY**

This proposed law would allow the state Board of Elementary and Secondary Education to approve up to 12 new charter schools or enrollment expansions in existing charter schools each year. Approvals under this law could expand statewide charter school enrollment by up to 1% of the total statewide public school enrollment each year. New charters and enrollment expansions approved under this law would be exempt from existing limits on the number of charter schools, the number of students enrolled in them, and the amount of local school districts' spending allocated to them.

If the Board received more than 12 applications in a single year from qualified applicants, then the proposed law would require it to give priority to proposed charter schools or enrollment expansions in districts where student performance on statewide assessments is in the bottom 25% of all districts in the previous two years and where demonstrated parent demand for additional public school options is greatest.

New charter schools and enrollment expansions approved under this proposed law would be subject to the same approval standards as other charter schools, and to recruitment, retention, and multilingual outreach requirements that currently apply to some charter schools. Schools authorized under this law would be subject to annual performance reviews according to standards established by the Board.

The proposed law would take effect on January 1, 2017.

**A YES VOTE** would allow for up to 12 approvals each year of either new charter schools or expanded enrollments in existing charter schools, but not to exceed 1% of the statewide public school enrollment.

**A NO VOTE** would make no change in current laws relative to charter schools.

## **QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

### **SUMMARY**

This proposed law would prohibit any farm owner or operator from knowingly confining any breeding pig, calf raised for veal, or egg-laying hen in a way that prevents the animal from lying down, standing up, fully extending its limbs, or turning around freely. The proposed law would also prohibit any business owner or operator in Massachusetts from selling whole eggs intended for human consumption or any uncooked cut of veal or pork if the business owner or operator knows or should know that the hen, breeding pig, or veal calf that produced these products was confined in a manner prohibited by the proposed law. The proposed law would exempt sales of food products that combine veal or pork with other products, including soups, sandwiches, pizzas, hotdogs, or similar processed or prepared food items.

The proposed law's confinement prohibitions would not apply during transportation; state and county fair exhibitions; 4-H programs; slaughter in compliance with applicable laws and regulations; medical research; veterinary exams, testing, treatment and operation if performed under the direct supervision of a licensed veterinarian; five days prior to a pregnant pig's expected date of giving birth; any day that pig is nursing piglets; and for temporary periods for animal husbandry purposes not to exceed six hours in any twenty-four hour period.

The proposed law would create a civil penalty of up to \$1,000 for each violation and would give the Attorney General the exclusive authority to enforce the law, and to issue regulations to implement it. As a defense to enforcement proceedings, the proposed law would allow a business owner or operator to rely in good faith upon a written certification or guarantee of compliance by a supplier.

The proposed law would be in addition to any other animal welfare laws and would not prohibit stricter local laws.

The proposed law would take effect on January 1, 2022. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.



**A YES VOTE** would prohibit any confinement of pigs, calves, and hens that prevents them from lying down, standing up, fully extending their limbs, or turning around freely.

**A NO VOTE** would make no change in current laws relative to the keeping of farm animals.

#### **QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

##### **SUMMARY**

The proposed law would permit the possession, use, distribution, and cultivation of marijuana in limited amounts by persons age 21 and older and would remove criminal penalties for such activities. It would provide for the regulation of commerce in marijuana, marijuana accessories, and marijuana products and for the taxation of proceeds from sales of these items.

The proposed law would authorize persons at least 21 years old to possess up to one ounce of marijuana outside of their residences; possess up to ten ounces of marijuana inside their residences; grow up to six marijuana plants in their residences; give one ounce or less of marijuana to a person at least 21 years old without payment; possess, produce or transfer hemp; or make or transfer items related to marijuana use, storage, cultivation, or processing.

The measure would create a Cannabis Control Commission of three members appointed by the state Treasurer which would generally administer the law governing marijuana use and distribution, promulgate regulations, and be responsible for the licensing of marijuana commercial establishments. The proposed law would also create a Cannabis Advisory Board of fifteen members appointed by the Governor. The Cannabis Control Commission would adopt regulations governing licensing qualifications; security; record keeping; health and safety standards; packaging and labeling; testing; advertising and displays; required inspections; and such other matters as the Commission considers appropriate. The records of the Commission would be public records.

The proposed law would authorize cities and towns to adopt reasonable restrictions on the time, place, and manner of operating marijuana businesses and to limit the number of marijuana establishments in their communities. A city or town could hold a local vote to determine whether to permit the selling of marijuana and marijuana products for consumption on the premises at commercial establishments.

The proceeds of retail sales of marijuana and marijuana products would be subject to the state sales tax and an additional excise tax of 3.75%. A city or town could impose a separate tax of up to 2%. Revenue received from the additional state excise tax or from license application fees and civil penalties for violations of this law would be deposited in a Marijuana Regulation Fund and would be used subject to appropriation for administration of the proposed law.

Marijuana-related activities authorized under this proposed law could not be a basis for adverse orders in child welfare cases absent clear and convincing evidence that such activities had created an unreasonable danger to the safety of a minor child.

The proposed law would not affect existing law regarding medical marijuana treatment centers or the operation of motor vehicles while under the influence. It would permit property owners to prohibit the use, sale, or production of marijuana on their premises (with an exception that landlords cannot prohibit consumption by tenants of marijuana by means other than by smoking); and would permit employers to prohibit the consumption of marijuana by employees in the workplace. State and local governments could continue to restrict uses in public buildings or at or near schools. Supplying marijuana to persons under age 21 would be unlawful.

The proposed law would take effect on December 15, 2016.

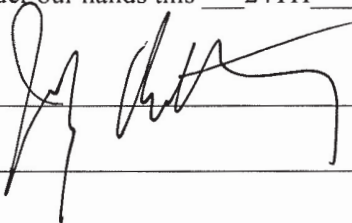
**A YES VOTE** would allow persons 21 and older to possess, use, and transfer marijuana and products containing marijuana concentrate (including edible products) and to cultivate marijuana, all in limited amounts, and would provide for the regulation and taxation of commercial sale of marijuana and marijuana products.

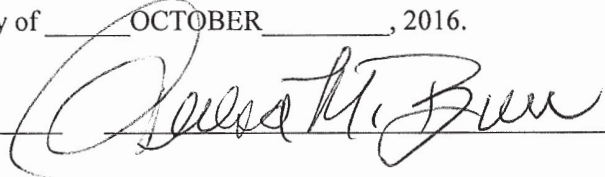
**A NO VOTE** would make no change in current laws relative to marijuana.



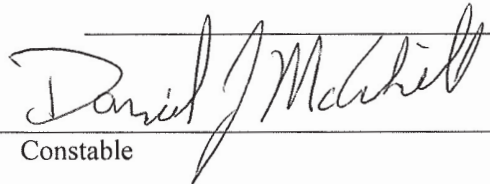
Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 24TH day of OCTOBER, 2016.

  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

City Council or Selectmen of: FRANKLIN

  
\_\_\_\_\_  
Constable

October 24th, 2016.  
(month and day)

Warrant must be posted by **November 1, 2016**, (at least *seven days prior* to the **November 8, 2016** State Election).

**State Primary  
Franklin**

**September 8, 2016**

Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>REPRESENTATIVE IN CONGRESS</b>									
BLANKS	2	4	1	4	8	3	2	4	28
JOSEPH P. KENNEDY, III	89	55	77	54	59	63	72	47	516
Write-in votes	7	4	4	0	6	2	0	0	23
<b>Total</b>	<b>98</b>	<b>63</b>	<b>82</b>	<b>58</b>	<b>73</b>	<b>68</b>	<b>74</b>	<b>51</b>	<b>567</b>
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>COUNCILLOR</b>									
BLANKS	28	6	19	14	15	15	9	9	115
ROBERT L. JUBINVILLE	70	51	63	44	54	53	65	42	442
Write-in votes	0	6	0	0	4	0	0	0	10
<b>Total</b>	<b>98</b>	<b>63</b>	<b>82</b>	<b>58</b>	<b>73</b>	<b>68</b>	<b>74</b>	<b>51</b>	<b>567</b>
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>SEN.IN GEN.CT. 2nd Middlesex &amp; Norfolk</b>									
BLANKS					9	7		4	20
KAREN E. SPILKA					60	61		47	168
Write-in votes					4	0		0	4
<b>Total</b>					<b>73</b>	<b>68</b>		<b>51</b>	<b>192</b>
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>SEN.IN GEN.CT. Norfolk,Bristol &amp; Middlesex</b>									
BLANKS	31	6	19	17			14		87
KRISTOPHER K. ALEKSOV	67	51	63	41			60		282
Write-in votes	0	6	0	0			0		6
<b>Total</b>	<b>98</b>	<b>63</b>	<b>82</b>	<b>58</b>			<b>74</b>		<b>375</b>
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>REPRESENTATIVE IN GENERAL COURT</b>									
BLANKS	2	3	7	2	6	3	1	0	24
JEFFREY N. ROY	92	56	75	56	63	63	71	51	527
Write-in votes	4	4	0	0	4	2	2	0	16
<b>Total</b>	<b>98</b>	<b>63</b>	<b>82</b>	<b>58</b>	<b>73</b>	<b>68</b>	<b>74</b>	<b>51</b>	<b>567</b>
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>SHERIFF</b>									
BLANKS	20	5	12	9	12	9	8	8	83
MICHAEL G. BELLOTTI	78	56	70	49	59	57	66	41	476
Write-in votes	0	2	0	0	2	2	0	2	8
<b>Total</b>	<b>98</b>	<b>63</b>	<b>82</b>	<b>58</b>	<b>73</b>	<b>68</b>	<b>74</b>	<b>51</b>	<b>567</b>
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>COUNTY COMMISSIONER</b>									
BLANKS	65	33	51	31	45	41	35	27	328
FRANCIS W. O'BRIEN	68	52	65	44	51	50	63	40	433
JOSEPH P. SHEA	63	41	48	41	50	41	50	35	369
Write-in votes	0	0	0	0	0	4	0	0	4
<b>Total</b>	<b>196</b>	<b>126</b>	<b>164</b>	<b>116</b>	<b>146</b>	<b>136</b>	<b>148</b>	<b>102</b>	<b>1134</b>
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>REPRESENTATIVE IN CONGRESS</b>									
BLANKS	1	1	4	1	2	0	5	0	14
DAVID A. ROSA	26	27	30	30	31	34	51	39	268
Write-in votes	1	0	0	0	0	6	0	0	7
<b>Total</b>	<b>28</b>	<b>28</b>	<b>34</b>	<b>31</b>	<b>33</b>	<b>40</b>	<b>56</b>	<b>39</b>	<b>289</b>
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>COUNCILLOR</b>									
BLANKS	4	4	5	3	2	0	3	3	24
BRAD WILLIAMS	23	22	29	28	31	36	53	36	258
Write-in votes	1	2	0	0	0	4	0	0	7
<b>Total</b>	<b>28</b>	<b>28</b>	<b>34</b>	<b>31</b>	<b>33</b>	<b>40</b>	<b>56</b>	<b>39</b>	<b>289</b>
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>SEN.IN GEN.CT. 2nd Middlesex &amp; Norfolk</b>									
BLANKS					21	28		25	74
Write-in votes					12	12		14	38
<b>Total</b>					<b>33</b>	<b>40</b>		<b>39</b>	<b>112</b>



**State Primary  
Franklin**

**September 8, 2016**

Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>SEN.IN GEN.CT. Norfolk,Bristol &amp; Middlesex</b>									
BLANKS	2	0	3	1			1		7
RICHARD J. ROSS	24	26	29	28			53		160
Write-in votes	2	2	2	2			0		8
<b>Total</b>	<b>28</b>	<b>28</b>	<b>34</b>	<b>31</b>			<b>54</b>		<b>175</b>
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>REPRESENTATIVE IN GENERAL COURT</b>									
BLANKS	21	16	20	23	21	30	48	25	204
Write-in votes	7	12	14	8	12	10	8	14	85
<b>Total</b>	<b>28</b>	<b>28</b>	<b>34</b>	<b>31</b>	<b>33</b>	<b>40</b>	<b>56</b>	<b>39</b>	<b>289</b>
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>SHERIFF</b>									
BLANKS	19	14	26	21	25	30	49	29	213
Write-in votes	9	14	8	10	8	10	7	10	76
<b>Total</b>	<b>28</b>	<b>28</b>	<b>34</b>	<b>31</b>	<b>33</b>	<b>40</b>	<b>56</b>	<b>39</b>	<b>289</b>
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>COUNTY COMMISSIONER</b>									
BLANKS	52	42	62	56	54	70	106	70	512
Write-in votes	4	14	6	6	12	10	6	8	66
<b>Total</b>	<b>56</b>	<b>56</b>	<b>68</b>	<b>62</b>	<b>66</b>	<b>80</b>	<b>112</b>	<b>78</b>	<b>578</b>
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>REPRESENTATIVE IN CONGRESS</b>									
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	1	0	0	0	0	8	0	2	11
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>2</b>	<b>11</b>
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>COUNCILLOR</b>									
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	1	0	0	0	0	8	0	2	11
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>2</b>	<b>11</b>
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>SEN.IN GEN.CT. 2nd Middlesex &amp; Norfolk</b>									
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	1	0	0	0	0	8	0	2	11
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>2</b>	<b>11</b>
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>SEN.IN GEN.CT. Norfolk,Bristol &amp; Middlesex</b>									
BLANKS	0	0	0	0	0		0		0
Write-in votes	1	0	0	0	0		0		1
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>0</b>		<b>1</b>
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>REPRESENTATIVE IN GENERAL COURT</b>									
BLANKS	0	0	0	0	0	2	0	0	2
Write-in votes	1	0	0	0	0	6	0	2	9
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>2</b>	<b>11</b>
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>SHERIFF</b>									
BLANKS	0	0	0	0	0	2	0	0	2
Write-in votes	1	0	0	0	0	6	0	2	9
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>2</b>	<b>11</b>
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>COUNTY COMMISSIONER</b>									
BLANKS	0	0	0	0	0	4	0	0	4
Write-in votes	2	0	0	0	0	12	0	4	18
<b>Total</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>0</b>	<b>4</b>	<b>22</b>
United Independent	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>REPRESENTATIVE IN CONGRESS</b>									
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	2	2	0	0	0	0	0	4
<b>Total</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>

**State Primary  
Franklin**

**September 8, 2016**

United Independent	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>COUNCILLOR</b>									
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	2	2	0	0	0	0	0	4
<b>Total</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
United Independent	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>SEN.IN GEN.CT. 2nd Middlesex &amp; Norfolk</b>									
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	2	2	0	0	0	0	0	4
<b>Total</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
United Independent	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>SEN.IN GEN.CT. Norfolk,Bristol &amp; Middlesex</b>									
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	2	2	0	0	0	0	0	4
<b>Total</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
United Independent	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>REPRESENTATIVE IN GENERAL COURT</b>				0	0	0			
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	2	2	0	0	0	0	0	4
<b>Total</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
United Independent	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>SHERIFF</b>									
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	2	2	0	0	0	0	0	4
<b>Total</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
United Independent	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>COUNTY COMMISSIONER</b>	0	0							
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	4	4	0	0	0	0	0	8
<b>Total</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>

A True Copy of the Record  
 ATTEST: *James M. Burr*  
 Franklin Town Clerk



## MASS STATE ELECTION RESULTS

NOVEMBER 8, 2016

	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Total
<b>PRESIDENT &amp; VICE-PRESIDENT</b>									
BLANKS	34	24	31	41	49	30	43	32	284
CLINTON and KAINÉ	113 2	113 0	112 7	123 6	125 2	113 9	135 5	115 6	9527
JOHNSON and WELD	109	112	108	129	119	138	137	136	988
STEIN and BARAKA	21	19	20	16	19	29	22	26	172
TRUMP and PENCE	843	846	844	989	885	730	888	971	6996
Write-in votes	54	52	57	76	58	47	58	64	466
<b>Total</b>	219 3	218 3	218 7	248 7	238 2	211 3	250 3	238 5	1843 3
	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Total
<b>REP. IN CONGRESS</b>									
BLANKS	90	91	64	72	100	92	94	103	706
JOSEPH P. KENNEDY, III	141 2	139 9	147 0	153 5	159 0	143 6	160 4	143 8	1188 4
DAVID A. ROSA	684	691	650	878	687	580	802	843	5815
Write-in votes	7	2	3	2	5	5	3	1	28
<b>Total</b>	219 3	218 3	218 7	248 7	238 2	211 3	250 3	238 5	1843 3
	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Total
<b>COUNCILLOR</b>									
BLANKS	284	248	224	247	298	228	292	282	2103
ROBERT L. JUBINVILLE	102 7	108 7	112 3	113 6	121 8	111 0	116 8	105 9	8928
BRAD WILLIAMS	875	846	837	109 7	861	770	104 0	104 1	7367
Write-in votes	7	2	3	7	5	5	3	3	35
<b>Total</b>	219 3	218 3	218 7	248 7	238 2	211 3	250 3	238 5	1843 3
	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Total
<b>SENATOR IN GENERAL COURT 2ND MIDDLESEX &amp; NORFOLK</b>									
BLANKS					693	580		762	2035
KAREN E. SPILKA					165 6	149 7		158 3	4736
Write-in votes					33	36		40	109
<b>Total</b>					238 2	211 3		238 5	6880
	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Total
<b>SENATOR IN GENERAL COURT NORFOLK, BRISTOL &amp; MIDDLESEX</b>									
BLANKS	281	266	244	287			299		1377
RICHARD J. ROSS	121 3	122 1	121 4	149 6			146 5		6609
KRISTOPHER K. ALEKSOV	692	693	728	700			737		3550
Write-in votes	7	3	1	4			2		17
<b>Total</b>	219 3	218 3	218 7	248 7			250 3		1155 3
	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Total
<b>REP. IN GENERAL COURT</b>									
BLANKS	482	458	436	532	528	443	489	613	3981
JEFFREY N. ROY	168 3	169 5	171 4	191 1	182 5	164 0	199 0	173 5	1419 3
Write-in votes	28	30	37	44	29	30	24	37	259
<b>Total</b>	219 3	218 3	218 7	248 7	238 2	211 3	250 3	238 5	1843 3



	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Total
<b>SHERIFF</b>									
<b>BLANKS</b>	589	538	494	655	613	525	656	698	4768
<b>MICHAEL G. BELLOTTI</b>	158 4	162 2	166 5	179 7	174 9	156 4	182 7	165 8	1346 6
<b>Write-in votes</b>	20	23	28	35	20	24	20	29	199
<b>Total</b>	219 3	218 3	218 7	248 7	238 2	211 3	250 3	238 5	1843 3
	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Total
<b>COUNTY COMMISSIONER</b>									
<b>BLANKS</b>	243 5	239 5	235 5	277 2	256 2	227 8	273 8	267 6	2021 1
<b>FRANCIS W O'BRIEN</b>	127 8	129 9	136 3	146 5	144 3	125 6	150 1	135 4	1095 9
<b>JOSEPH P. SHEA</b>	649	651	636	697	727	659	741	711	5471
<b>Write-in votes</b>	24	21	20	40	32	33	26	29	225
<b>Total</b>	438 6	436 6	437 4	497 4	476 4	422 6	500 6	477 0	3686 6
	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Total
<b>QUESTION 1</b>									
<b>BLANKS</b>	90	97	109	86	90	97	89	76	734
<b>YES</b>	815	843	878	934	881	843	931	888	7013
<b>NO</b>	128 8	124 3	120 0	146 7	141 1	117 3	148 3	142 1	1068 6
<b>Total</b>	219 3	218 3	218 7	248 7	238 2	211 3	250 3	238 5	1843 3
	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Total
<b>QUESTION 2</b>									
<b>BLANKS</b>	38	44	40	39	45	43	38	24	311
<b>YES</b>	758	819	804	943	853	774	812	820	6583
<b>NO</b>	139 7	132 0	134 3	150 5	148 4	129 6	165 3	154 1	1153 9
<b>Total</b>	219 3	218 3	218 7	248 7	238 2	211 3	250 3	238 5	1843 3
	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Total
<b>QUESTION 3</b>									
<b>BLANKS</b>	54	48	46	47	50	46	56	39	386
<b>YES</b>	168 0	165 6	167 7	189 7	182 5	165 4	188 2	180 7	1407 8
<b>NO</b>	459	479	464	543	507	413	565	539	3969
<b>Total</b>	219 3	218 3	218 7	248 7	238 2	211 3	250 3	238 5	1843 3
	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Total
<b>QUESTION 4</b>									
<b>BLANKS</b>	31	32	28	29	26	24	43	22	235
<b>YES</b>	109 6	106 0	115 7	116 4	122 6	116 3	118 1	115 7	9204
<b>NO</b>	106 6	109 1	100 2	129 4	113 0	926	127 9	120 6	8994
<b>Total</b>	219 3	218 3	218 7	248 7	238 2	211 3	250 3	238 5	1843 3

## **ANNUAL REPORT OF THE FRANKLIN DEMOCRATIC TOWN COMMITTEE**

On behalf of the Franklin Democratic Town Committee, I am pleased to submit this report about the activities and accomplishments of our group over the past year. Our many activities during the year include:

### **Caucus:**

Registered Democrats in Franklin held their caucus at the Union Street Grill on Saturday, March 13th, 2016 to elect 14 delegates and 3 alternates to the 2017 Massachusetts Democratic Convention. Delegates were divided equally between men and women.

These delegates attended the convention at the DCU Center in Worcester, MA on Saturday, June 3rd, 2017 where they deliberated on the Party Platform, and heard from all three Democratic candidates for governor.

### **Leadership:**

The Franklin Democratic Town Committee has a new leadership team in place starting in October of this year – Chair is Tonya Price, Vice-Chair is Trevor Clement, Secretary is Maria Lucier, with Henry Maddox remaining as Treasurer, and Max Morrongiello remaining both as Outreach and Affirmative Action Officer and webmaster.

### **Scholarship:**

The Carol Pizzi Memorial Scholarship was established by the Franklin Democratic Town committee in honor of its long time Vice-Chair who served the Franklin community in a variety of ways as a mentor, civic volunteer and loyal Democrat for decades. This \$1,000 award is given to a Franklin High School senior who has demonstrated academic success and a commitment to public service through participation in the political process, community service projects, volunteer efforts and/or extracurricular activities.

We are proud to announce that our 2017 Franklin Democratic Town Committee scholarship in Memory of Carol Pizzi has been awarded to Alycia Felli

Alycia Felli will be attending the Paris Institute of Political Studies in France.

We congratulate Alycia Felli, and wish her success in her studies this fall

Thanks to all the FHS graduates that applied - it was not easy to select just one awardee! Congrats to FHS Class of 2017, and best of luck in your endeavors!

### **4th of July:**

Our 4th of July booth at the festivities on the Town Common provided another opportunity for community interaction, while allowing us to raise funds for our scholarship and other activities. We had over 21 volunteers helping in all aspects related to the booth operation.

We are glad that Franklin continues to celebrate in this manner, and the Democratic Town Committee is honored to participate in the commemoration. We would also like to thank Paul Kortick and Joe Carmignani for taking over the reins of the fourth of July Coalition.

### **About us:**

The purpose of Franklin Democratic Town Committee is to promote the objectives and interests of the Democratic Party. The FDTC supports and advocates democratic policies that ensure equality of opportunity, enrich our children, foster economic security, and guarantee a vibrant and clean environment for Franklin. The Franklin Democratic Committee celebrates the diversity of Franklin, the Commonwealth and country, and we oppose discrimination in any form it takes.

As Democrats, we are proud to stand as the Party of, and the Party for, all people, without regard to race, gender, religion, language, national origin, age, disability, sexual orientation, economic circumstance or other characteristics. We have been, and will be, the Party that is the defender of individual rights, while remaining the strong champion for the common good.

### **Meetings:**

The Democratic Town Committee meets on the third Monday of each month at 7 p.m. Our meeting location starting in November will be the Franklin Public Library. For more information on the Democratic Town Committee, please contact Tonya Price at [chair@franklindemocrats.com](mailto:chair@franklindemocrats.com) or visit our website at [www.franklindemocrats.com](http://www.franklindemocrats.com).

Respectfully submitted,

Franklin Democratic Town Committee,  
Tonya Price, Chairperson

## **ANNUAL REPORT OF THE ZONING BOARD OF APPEALS**

**Municipal Building  
355 East Central Street  
Franklin, Massachusetts 02038  
[lkerwin@franklinma.gov](mailto:lkerwin@franklinma.gov)  
Telephone: 508-520-4926  
Direct line: 508-553-4856  
FAX: 508-520-4906**

The Zoning Board of Appeals currently consists of three (3) members and two (2) associate members appointed by the Town Administrator, subject to the confirmation by the Town Council, for terms of such length and so arranged that the term of one member shall expire each year. There is currently one (1) opening for an associate member. The Board would like to thank Casey Thayer for her service as ZBA Secretary and we wish her well in her future endeavors.

The Board of Appeals holds Public Hearings, as advertised, for Variance(s), Special Permits (including gravel removal), Findings and Chapter 40B applications. The Board also renders determinations on land use and zoning issues. All necessary forms and applications may be obtained through the Building Inspection Department and via the Zoning Board of Appeals website at <http://www.franklinma.gov>.

The Zoning Board of Appeals meets in Town Council Chambers at the Franklin Municipal Building on Thursday evenings usually twice a month, at 7:30pm. The calendar may be viewed via website at <http://www.franklinma.gov>. All meetings are open to the public.

The Board has been very active this fiscal year and the following agenda is a list of all applications filed, indexed and recorded with the Town Clerk.

Respectfully submitted,

Franklin Zoning Board of Appeals

Member Since

Bruce Hunchard, Chairman	1991
Robert Acevedo, Vice Chairman	2003
Timothy Twardowski, Clerk	2010
Philip Brunelli, Associate Member	2009
Ian Luke, Associate Member	2016
Leeanne Kerwin, ZBA Secretary	



### Zoning Board of Appeals Members

From L to R: Timothy Twardowski, Clerk; Bruce Hunchard, Chairman; Robert Acevedo, Vice Chairman; Ian Luke, Associate Member  
(Missing from the picture is Philip Brunelli, Associate Member)

## 2016 Zoning Board of Appeals

Name	Address	Hearing	Variance	Decision
A				
B				
Bartlett, Paul & Victoria	407 King Street	7/14/2016	Variance	Granted
C				
Caccavelli, Dominic J & Carina M.	3 Matthew Drive	4/21/2016	Special Permit	Granted
Cunningham, Nancy & Ward	4 Griffin Road	6/16/2016	Special Permit	Granted
D				
Duca, Robert & Patrice Ann	1 Ann Marie Lane	3/24/2016	Variance	Grant
E				
Everett, Dorothea	14 Lockwood Drive	5/19/2016	Variance	Deny
Gatewood, Stephen & Kelly				
F				
Fleischer, Thomas S. & Angela C	58 Elm Street	9/22/2016	Variance	Grant
Franklin Community Cable	23 Hutchinson Street	8/11/2016	Variance	Grant
Fren, Michelle R. & Bechara R.	23 Newell Drive	9/8/2016	Variance	Grant
G				
H				
Hart, Jeremiah & Michelle	23 Anchorage Road	5/19/2016	Special Permit	Grant
Downing, Edward & Ellen M.				
I				
J				
K				
L				
Lorusso, Lindsay & James R.	57 Anthony Road	11/17/2016	Variance	Granted
M				
Madalene Village	21 Peck St/180 Cottage St	4/21/2016	Comprehensive Permit	Pending/Appeal
N				
O				
P				
Perry, Melynda & Jeffrey	3 Bens Way	6/22/2016	Special Permit	Grant
Q				
R				
Resendes, David & Nicole	44 Daniels Street	7/28/2016	Variance	Grant
S				
Schools Brian & Bonner Chantel	417 Coronation Drive	8/25/2016	Variance	Grant
T				
Teng, Pauline Y & Comer, Sean	405 Partridge Street	5/19/2016	Variance	Grant
U				
V				
W				
X				
Y				

## **ANNUAL REPORT OF THE 2016 ADVISORY COMMITTEE**

The Council Advisory Committee annual report for 2016 is as follows.

The Advisory Committee held four meetings during the year, and its work consisted, largely, of updating and reviewing past initiatives with reviewing two significant proposals.

The first involved a thirty-four unit condominium development which was primarily a matter-of-right with some minor revisions and was fully supported by the Committee and the Council. It is now before the Planning Board.

The second proposal was for a sub-division of approximately 37 units of upscale housing under a private homeownership/condominium form of ownership. Said development which fit the parameters of a newly established Zoning district, Zone 7. The proposal was fully supported by the Advisory Committee and endorsed by same, sending a recommendation of support to the Council. However, the council failed to support a two-thirds majority (6) needed for approval of the Zoning change.

It was then, and remains, the position of the Committee, that development that benefits the community at large, which the foregoing development did, that it is incumbent of the Councilors to make decisions based on that standard and not to succumb to either political posturing or influence. Which, in my opinion, and other members, concur, caused the failure of this legislation to pass. This opinion, certainly in no way is to either disregard or ignore valid argument in opposition, or to recognize the independence of the Council and it's obligations to the electorate, but rather to seek decisions that positively impact the community at large and particularly have a positive economic and esthetic impact.

Indeed, the assessment of the Committee of that action left many members wondering whether to continue serving. If the opinions and charge of the committee, as defined by the Council, is not being recognized.

The Advisory Committee has agreed to serve until the November election and will then decide whether to continue.

Certain past discussions and topics which the Committee has addressed, and the Council and Administration have implemented: some ongoing, others concluded are: Cook's Farm, train station, downtown revitalization, fast-tracking development, South Franklin Historic Meeting House, rezoning, the Community-Business concept, old town hall development, Thompson Press development proposal, the recycle center (Town Dump), removal of temp classrooms at Davis Thayer, improvements to Davis Thayer, the Gate Way concept as well as numerous

meetings and discussions to encourage and support commercial development in our central business district. Commercial Development in South Franklin, and proposing the town move to acquire the land on 140/495, which currently houses a salt barn and storage site, and has significant potential and value to the community and was, at one time, acknowledged by the state as such.

Our role is to create and/or add to the discussion, and to that end, I am obliged to the Committee and those members of the Council, staff and administration for their support and contribution; to the many municipal employees who are second to none; and the many volunteers and residents who help make our community a special place.

Thank you all in behalf of the Committee.  
L.P. Benedetto, Chairman

### **Members:**

Paul Cheli, Vice Chair  
Judith Pond Pfeffer, Vice Chair  
Robert Ficco  
Bruce Hunchard  
Diane Daddario Jardine  
Robert Vallee

### **Associate Members**

Joseph Halligan  
Paul Compton  
Rick Circone

## **ANNUAL REPORT OF THE BOARD OF ASSESSORS**

### **Triennial Revaluation**

The revaluation of all real and personal property in the Town of Franklin was completed Fall 2016 in preparation for Actual Fiscal Year 2017 3<sup>rd</sup> quarter tax bills. Following is a brief review of that achievement.

### **Data Collection**

Fifteen years have now passed since we installed the real estate valuation and assessment administration software developed by Patriot Properties, Inc. Because our start-up data was from a different form of valuation system and most of our data had not been refreshed in nearly ten years, it was necessary to complete a town-wide data recollection program prior to finalizing the FY 2005 valuations. Patriot Properties was hired for this task. Over the past 12 years, our appraisal staff has performed the on-going property exterior measuring and interior inspecting for all real estate classes. Such reviews are done for the Department of Revenue (DOR) required cyclical program, as well as for building permitted changes, pre-appraisal and abatement verifications.



### **Field Review**

In addition to individual property on-site review, field reviews are required periodically to check for obvious data accuracy and consistency. This drive-by review provides another level of assurance that when valuation schedules are applied, the results will be “Fair and Equitable”.

### **Commercial/Industrial/Apartment Valuations**

Annually there are analyses of sales data as well as income & expense market data. The Board contracted Patriot to work with our Director to establish an income approach to value for each property. All requirements of the Massachusetts Department of Revenue were met through final approval of the FY 2017 valuations.

### **Sales Analysis**

The majority of the sales analysis was completed by September 2016, and the interpretation of sales continued through the next two stages of valuation. The town-wide program resulted in a valuation system that was applied uniformly throughout the town, while reflecting all the adjustments warranted individually and by neighborhood, to result in “Full and Fair Cash Values” as per Massachusetts General Law.

### **Value Generation**

A system of valuation was established based on valid property sales and where applicable the income approach to value. These schedules concluded from the market were then uniformly applied to all taxable and exempt real property.

### **Final Value Review**

Final reviews were completed in preparation for the DOR review. These include studies of various computer-generated reports to check for value consistency, final field checks required, and for DOR documentation and its analyses.

### **DOR Review & Final Approval**

Any on-site and statistical reviews by the DOR took place from April to September 2016. The appraisal staff provided files, generated property records, answered questions and addressed any concerns. At the conclusion of the DOR review, we were granted approval authorizing public disclosure.

### **Public Disclosure**

The DOR approved valuations were available for disclosure to the property owners. While the administrative staff provided property record cards and general data reviews, the appraisers conducted informal hearings on valuations.

### **Personal Property**

Business assets and those of utilities are reviewed for valuation as taxable Personal Property. For sixteen fiscal years we have engaged the specialized services of Real Estate Research Consultants (RRC) in the discovery and valuation of these accounts. These services have served

us well, resulting in DOR approval and consistently defensible valuations. Also, considerable new growth has been certified annually. Additionally, the RRC Personal Property Software installed in our office has benefited us. The personal property valuation formulas are very straightforward, and the administrative capabilities have met our needs.

### **Classification Hearing & Tax Commitment**

Following some discussion and a few presentations relative to single versus split tax rates, the Council approved a single tax rate at \$14.58 per \$1,000 of taxable value as calculated by the Board for all property classes. The tax commitment and mailing were timely for an actual 3<sup>rd</sup> quarter tax bill.

### **Abatement Reviews**

Upon mailing of the tax bills and on or before the due date of the first actual bill, property owners have an opportunity to file an Abatement Application on the basis of overvaluation or misclassification. 80 abatements applications were filed of 11,529 taxable accounts, or 7/10ths of 1%. Generally those with merit were resolved through our conducting a complete on-site exterior measuring and interior inspection. Usually a valuation discrepancy is the result of a data error or as a result of an inspection appointment not being arranged and thus the property data having been “estimated”.

### **Technology Improvements**

In addition to our state-of-the-art software for the valuation and administration of both real and personal property, Cartographic Associates, Inc. (CAI) of Littleton, NH has continued to maintain the digital/GIS-mapping program it first completed for us for FY 2005. Following aerial photography and planimetric (physical features) mapping, CAI constructed cadastral tax maps (depicting parcels) through the use of over 5,000 plans and over 15,000 deeds. These new maps are continuously in our process of reconciliation with our property records for consistency in both parcel inventory and land area. With the support of Town Administrator Jeff Nutting and the Town Council, we have capacity in our Patriot software to link and utilize the maps with our assessment file. In addition, for the past twelve years we have provided our tax maps on the web for the benefit of both the Town staff and the general public.

### **Appraisal & Administrative Staffing**

The use of automation has minimized the former heavy burden of traditional data processing. Due to this and numerous other office improvements, the Town approved our Staff Restructuring Plan. We have adjusted our administrative support staff to Board Secretary Anne Covell who is responsible for continuing to improve our service to the public at the counter and by phone. She focuses her efforts on providing and reviewing public records, Motor Vehicle Excise Tax Commitments and Abatements, Exemption Applications, the general and specific support to the Appraisal Staff and any other assignments as required. She continues to train in various

administrative duties and computer applications. We thank Anne for her diligence in 37 years of service to the Board. The Appraisers have made special efforts in the development and implementation of usable written instructions for the assessing office procedures and for MUNIS financial software applications. These instructions were developed consistent with all Mass. General Law and DOR requirements.

#### **Appraisers**

We thank Kevin W. Doyle, Director of Assessing for his diligence especially as Director beginning following his first two years here. He has overseen the completion of all our work these past sixteen fiscal years, six full revaluations and ten interim years of market adjustments. We are also pleased with the support work of Appraiser Peter Mooney since August 2004 and of Appraiser David Ruberti since July 2005. Our Director received his Massachusetts Accredited Assessor (MAA) in 1990. Within the past ten years both Appraisers completed their designation required education and experience, being granted their MAA designations and maintaining the periodic recertification required.

#### **Town Revenue Enhancements**

In addition to meeting all state requirements as well as daily office oversight, the Director and Appraisers have achieved many additional improvements to benefit the Town taxpayers. One such is the efficiencies built into the Motor Vehicle Excise Tax Commitment and Abatement processes in conjunction with the new MUNIS tax software installation. These excise taxes represent about 4.9 million dollars in locally raised annual revenue, or about 6.5% of locally raised tax revenue. We assure the citizens that like real and personal property, taxes on these are assessed and abated appropriately and uniformly for the maximum benefit of all. Registry of Motor Vehicles' automation aided the Director and Appraisers to further enhance revenue in assessing dealer and repair plate registrations. As well, with the automation improvements of the Environmental Police, this professional staff successfully developed a new annual revenue stream in the identification and assessment of excise taxes on boats principally situated in the Town of Franklin.

#### **On-site Periodic Property Reviews**

Because we have initiated the cyclical property re-measurement and re-inspection program acceptable to the Massachusetts DOR, we continue to make various public information efforts to assure property owners have advance information about this on-going program. Briefly, please note that the purpose of these property visits is to verify that the correct data is being used in the determination of valuations to achieve "full and fair cash value" in accordance with Mass. General Law Chapter 59. The Board appreciates the general public's cooperation in its efforts to serve all property owners in all property types to assure fair and uniform values.

#### **Your Elected Board of Assessors**

Before entering the performance of his/her duties, each Assessor upon election has taken the oath of office specific to assessors. Massachusetts General Law has provided that because the DOR Commissioner of Revenue has regulatory oversight of assessing in every city and town, the Commissioner likewise determines the training requirements for the assessors and any assistants. At this time, the Commissioner has determined Course 101, including the Classification Training Workshop, meets the minimum requirements. All three assessors have completed these and have been certified as such by the Commissioner of Revenue.

The Board looks forward to continuing education opportunities offered by the MA DOR and the professional associations, the Massachusetts Association of Assessing Officers (MAAO) and the International Association of Assessing Officers (IAAO). The assessors have attended seminars and workshops to broaden and reinforce their understanding of property tax law.

In particular, the Board has focused on current and possible future tax relief and deferral options for Franklin's elder citizens. To that goal following meetings of the Town Senior Outreach Committee, last fall the Board, its Staff and the Office of the Council on Aging continued a broad-based effort to reach seniors. This resulted in successfully providing tax relief (exemption) information to additional seniors who owned and occupied their homes.

Also, with the valued assistance of new Veterans' Agent Dale Kurtz, special efforts were made to identify veterans and their surviving spouses entitled to state exemptions, much of it reimbursable to the Town. We look forward to continuing to work with him in supporting our veterans. All these efforts are consistent with the Board of Assessors commitment to meet its challenges as key Town Financial Team members to the benefit of all the citizens of the Town of Franklin.

As we write, the Board of Assessors and its Staff are preparing to finalize the Real and Personal Property Appraisal files for the Fiscal Year 2018 Interim Year Update subject to DOR review and Final Certification.

Respectfully submitted,

W. Ken Norman, Chairman of the Board  
Christopher K. Feeley, Assessor, Clerk  
Donna Greenwood, Assessor, Member

Franklin Board of Assessors

**BOARD OF ASSESSORS - FISCAL YEAR 2017**  
**TOWN FINANCIAL SUMMARY**

**VALUATION**

Taxable Real Property	4,690,449,384.00
Taxable Personal Property	162,606,840.00

<b>TOTAL TAXABLE PROPERTY VALUATION</b>	<b>4,853,056,224.00</b>
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**AMOUNTS TO BE RAISED**

Total Real and Personal Property Tax Levy	70,757,559.75
Total Estimated Receipts & Other Revenue Sources	60,057,379.99

<b>TOTAL AMOUNTS TO BE RAISED/RECEIPTS - ALL SOURCES</b>	<b>130,770,708.84</b>
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**TAX RATE - \$14.58 PER \$1,000 OF TAXABLE VALUATION**

**TAX LEVY**

Real Property Levy	68,386,752.02
Personal Property Levy	2,370,807.73

<b>TOTAL LEVY - ALL TAXABLE CLASSES</b>	<b>70,757,559.75</b>
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REAL PROPERTY EXEMPTIONS	\$ EXEMPTION TOTALS	\$ MA REIMBURSEMENT
Clause 17D Widow ( 54 )	16,632.00	350.00
Clause 18 Hardship ( 1 )	3,637.71	0.00
Clause 22 Veterans ( 114 )	45,600.00	25,650.00
Clause 22F Veterans ( 1 )	5,687.66	5,512.66
Clause 22D Veterans ( 8 )	35,642.26	35,642.26
Clause 22E Veterans ( 26 )	25,000.00	21,450.00
Clause 37A Blind ( 14 )	7,000.00	1,225.00
Clause 41C Elderly ( 24 )	24,000.00	0.00
Clause 42 Widow (police) ( 1 )	7,190.86	0.00
Exemptions Totals ( 243 )	171,390.49	89,829.92
Senior Work Prog. ( 90 )	81,765.00	0.00

# ANNUAL REPORT OF THE BUILDING INSPECTION DEPARTMENT FOR FY 2017

The Building Inspection Department is a multi-function office responsible for the construction, demolition, alteration, repair and occupancy of all residential, commercial, business and industrial uses for both existing and new construction in accordance with the Massachusetts Building Code. The department is responsible for the administration, interpretation and enforcement of the following codes:

Massachusetts State Building Code - 780CMR  
Town of Franklin Code - Zoning – CH 185  
Mass. Electrical Code – 527 CMR  
Mass. Plumbing & Gas Code – 248 CMR  
National Fuel Gas Code – NFPA 54-2002  
Sealer of Weights and Measure – G.L. CH 98  
Architectural Access Board – 521 CMR

## **Hours of Operation**

The Building Inspection Department's hours are Monday, Tuesday, and Thursday 8:00a.m.-4:00p.m., Wednesday 8:00a.m.-6:00p.m. and Friday 8:00a.m.- 1:00p.m.

For your convenience, you may visit our website: at [www.franklinma.gov](http://www.franklinma.gov) This site contains a series of forms easily accessible and available to download. The website provides permit applications, sample plot plans, sign regulations, swimming pool instruction manuals. Shed/barn instruction manuals, zoning criteria and other information necessary to process a permit or to simply provide information to the public.

## **Building Department Staff**

**Building Commissioner/Zoning Officer:**  
**Lloyd Brown**

### **Inspectors:**

Inspector of Wires: Bernard Mullaney  
Asst Wiring Inspector: James Laughlin  
Plumbing/Gas Inspector: Richard Cornetta  
Asst Plumb/Gas Inspector: Richard McCormick  
Local Building Inspector: Stephen O'Neill  
Sealer of Weights & Measurers  
Comm. of Mass. /Div. of Standards

### **Staff Assistants**

Barbara J. Curran  
Leeanne Kerwin/Zoning  
Judy Demers

Lloyd Brown, Commissioner of Buildings, is responsible for all construction trade inspectors, municipal maintenance and supervision of all construction, zoning interpretation and determination, pre-planning and review of all subdivisions and proposed construction and improvements and general input for all other municipal departments and construction-related inquiries. I would

like to thank Casey Thayer our former ZBA and Permit Clerk. Casey resigned her position last fall to raise a family. Casey was great with all aspects of the job and will be missed. Leeanne Kerwin was hired to replace Casey and has done a fantastic job.

## **Building Permits**

This year the Building Department issued a total of 1449 building permits and the revenues collected totaled \$393,478.00

The following is a breakdown of the past years building permit activity:

Single Family Residence	35
Attached Senior Units	0
Commercial Building	4
Solar Panels	58
Accessory Dwelling Units	1
Addition(s)	44
Alteration(s)	1023
Amended Permit(s)	0
Deck	45
Swimming Pool(s)	31
Garage(s)	12
Shed(s)	6
Foundation(s) Only	0
Demolition(s)	11
Tent(s)	8
Sign(s)	36
Woodstove(s)	13
Carnival(s)	2
Fence	0
Earth Removal	0
Repair(s) Rehab	4
Sheet Metal	93

## **Certificates of Inspection**

Inspection and certification of specified use groups shall be inspected annually in accordance with

Table 110 of the Massachusetts State Building Code. This year the staff issued 108 certificates of inspection and the fees collected for the certifications amounted to \$20,570.00. Certificates are issued for all public and private schools, churches, day care centers, nursing homes, funeral homes, bleachers, restaurants, alcoholic beverage establishments, multi-family dwellings (3or more units), movie theaters and other places of assembly. The Fire Department has assisted our department in assuring compliance with the Fire Prevention Code. The purpose of these inspections is to ensure the public safety and well being of the general public.

## **Certificates of Occupancy**

The Building Inspection Department issues a certificate of occupancy in accordance with the Massachusetts State

Building Code. All buildings/structures shall not be used or occupied in whole or part until a certificate of occupancy is issued. This department has issued a total of 77 certificates of occupancy and the total fees collected amounted to \$4,900.00

### **Electrical Permits**

The total number of electrical permits issued was 1126, the total fees collected and deposited amounted to \$175,754.00.

### **Plumbing Permits**

The total number of plumbing permits issued was 712, the total fees collected and deposited amounted to \$127,034.00.

### **Gas Permits**

The total number of gas permits issued was 727 and the total fees collected and deposited amounted to \$56,002.00

### **Vacant Property Registration**

The State of Massachusetts has created the Abandoned Housing Initiative, this program has helped by using measures to appoint receivers to repair and then auction the vacant properties. The Town of Franklin still requires the registration of vacant properties. The total number of permits issued was 44 and the total fees collected and deposited amounted to \$1760.00

### **Division of Weights and Standards**

The Commonwealth of Massachusetts Office of Consumer Affairs and Business Regulations, Division of Standards provides this service on behalf of the Town of Franklin. The Department of Weights and Measures is responsible for providing the services of testing, adjusting, sealing and handling all complaints regarding commercial weighing and measuring devices within the Town of Franklin. The department investigates consumer complaints regarding unit pricing laws; spot-checking prepackaged items for compliance with all weights and measures laws. Inspections were conducted by the State and the total fees collected and deposited amounted to \$10,692.00

**Total Revenues Collected: \$790,190.00**

Respectfully submitted,

Lloyd Brown  
Commissioner of Buildings

## **ANNUAL REPORT OF THE FRANKLIN COMMUNITY CABLE ACCESS, INC. for Our Operating Year 2016 dba Franklin•TV ([www.franklin.tv](http://www.franklin.tv))**

Franklin•TV is an IRS 501(c)(3) nonprofit corporation. We operate the local access TV studios for Franklin. We produce local TV programs on three channels:

### **Franklin All Access TV**

Our Public Access Channel (Comcast 8, Verizon 26).

### **Franklin Pride TV**

Our Educational Channel (Comcast 96, Verizon 28).

### **Franklin Town Hall TV**

Our Government Channel (Comcast 11, Verizon 29).



We are Franklin's local TV channels on Comcast and Verizon, but we do not provide cable TV service.

### **Background**

The Town of Franklin is the *Local Franchise Authority* (LFA) that maintains agreements with Comcast and Verizon. Franklin•TV's funding comes from a 4.8% access fee that cable subscribers pay per the LFA agreements. Thus, F•TV is not funded by taxes. We operate at no cost to the town of Franklin. F•TV pays a PILOT fee (Payment In Lieu Of Taxes) to the Town of Franklin by agreement. We are the first nonprofit organization that pays for town services.

As an IRS 501(c)(3) charitable organization we also may receive grants and donations from contributors.

### **Local Programming Produced in 2016**

During our 2016 operating year we generated:

- 217 Public Access Programs
- 95 School/Sports Programs
- 19 School/Civic Events Programs
- 96 Government Meetings
- 427 Locally Produced Programs**

All of these programs were produced, recorded and edited by our staff on behalf of Franklin residents, organizations, agencies and local government.

Our extensive production support reaches beyond the customary charter of other public access studios to lend



equipment and provide technical training. This additional commitment of professional support enables us to provide a broader range of programs



### Community Bulletin Board Service

In addition to programming, Franklin•TV offers free community announcements on our Bulletin Board for all three P/E/G channels. Nonprofit organizations who wish to promote their meetings, special events and activities are welcome to contact us.

***Your Message Here!***

***Promote Your Upcoming Events***

Our Community Bulletin Board is a great way to let everyone know.

**CBB@franklin.tv**

**508-541-4118**

Our Community Access

See it on **FranklinTV**

### Our Studios and Offices



We have five thousand square feet that houses two video studios (a large drive-in access studio and an interview studio), two audio recording rooms, four digital video editing/effects systems, and our offices.

We also have general purpose Community Meeting Space available – free to qualified nonprofit groups and service organizations for occasional meetings. Our facility accommodates up to 30 people.

**Franklin•TV Our Public Service**

- Organizations we support
  - Creating a public good.

10 of 21

### A Broadcasting Opportunity, WFPR-FM

In February of 2014, Franklin•TV was awarded a construction permit by the FCC for a 100 Watt,

noncommercial educational FM radio station. WFPR, (Franklin Public Radio) broadcasting on 102.9 FM.

After completing approvals and clearances for our new radio tower located at the top of Forge Hill, Franklin Public Radio began broadcast operations and went on the air for the first time at 10:29 AM on February 2<sup>nd</sup> 2017.

Our WFPR tower is also home to Franklin's Police and Fire Radio Communications systems. The town relocated their services this spring, saving the cost of renting antenna space on a nearby cellular tower.

WFPR is a public broadcasting extension of F•TV's media services to Franklin and surrounding towns. WFPR provides opportunities for local citizens to have a voice by producing their own radio programs or participating as volunteers to make our radio station successful as a local community resource.

### **Scholarships**

In June, as part of our continuing commitment to Franklin students, Franklin•TV awarded two \$1,000 scholarships to graduating seniors:

Tatyana Youssef of Franklin High  
Emily Scannell of Tri-County High

Our congratulations and best wishes go out to them in their academic endeavors.

### **Our Charter Operations**

We continue to see increasing requests from various town agencies and civic organizations to provide TV coverage for local events. We cover Franklin events that are cultural or institutional in nature and of general interest.

We are always interested in training volunteers who would like to learn the craft of video production. Trained volunteers and interns work alongside our roster of freelance and staff professionals to shoot and edit the institutional programs that we cover.

### **Citizen Access**

Residents who produce their own access programs are the owners of these programs. As such, these producers hold their own copyright and may copy and distribute these programs freely, provided that the programs are cablecast on the Franklin system.

Per our Public Access charter, we do not provide equipment for covering private or personal events or for purposes other than generating Access Programs to be shown over the Franklin cable system

Information about our weekly programming can be found on our web site: [www.franklin.tv](http://www.franklin.tv).

While visiting our website, also read our informative F.A.Q. on P/E/G TV studios, their operation, history and charter. We also recommend browsing our past newsletter archives to learn more about Franklin•TV, our

growth and development, and the civic events that we cover throughout the year.

Finally, in closing, *"Thanks for watching!"*

Respectfully submitted,

Franklin•TV's Board of Directors

Ken Norman, President  
Jay Horrigan, Vice President  
Wesley Rea, Treasurer  
John Milot, Clerk  
Anne Bergen, Pandora Carlucci, Rose Turco

Peter Fasciano,  
Executive Director  
Franklin•TV & wfpr•fm

## **ANNUAL REPORT OF THE CHARLES RIVER POLLUTION CONTROL DISTRICT**

During Fiscal Year 2017, the Charles River Pollution Control District's (District) regional advanced wastewater treatment facility received and treated approximately 1,540 million gallons (4.2 million gallons per day) of raw wastewater, including 5.1 million gallons of septage from the District's member and customer towns before discharge to the Charles River.

In 2012, CDM Smith and staff from the District prepared a 20-year capital improvement plan (CIP) to improve the wastewater treatment facility to meet more stringent NPDES permitting requirements and provide a more reliable wastewater treatment facility at its current capacity of 5.7 million gallons per day. The CIP was divided into three phases (A, B and C).

Phase A, completed in December 2013, included the replacement of both primary clarifier mechanisms, addition of two screenings washer/compactors, primary scum handling upgrades, and plant lighting and security improvements. Phase B, the capping of the on-site residuals landfill, was completed in August 2013. Phase C, which was completed this summer, focused on improving phosphorus removal, replacing the disinfection system, and extending the life of the facility for an additional 20 years.

The District funded Phases A and B with a 20-year SRF loan of approximately \$3.2M for costs associated with bidding, construction, and resident engineering. Phase C costs will be funded through separate 20-year SRF loans of approximately \$23.6M, which includes bidding, construction, and resident engineering. Ineligible costs (i.e. the design for Phase C) for SRF loans were funded by a General Obligation Bond of \$1.95M.

In regards to the District's infiltration and inflow program, in the spring of 2016 the District conducted a

closed-circuit television camera (CCTV) inspection of 13,000 linear feet of two of its interceptors. In FY 2018, the District plans to repair 32 manholes and 5 pipe joints in the subarea that was investigated over the past few years to eliminate infiltration and inflow into the sewer system.

In late 2015, the District entered into a Power Purchase Agreement to receive net-metering credits from a solar array in Carver, Massachusetts. The array has been online since December 2015 and to-date the District has received approximately \$94,000 in net-metering credits.

The District's Fiscal Year 2018 budget is 2.3% higher than the previous years' budget. The District's FY 2018 budget for operations and maintenance is \$3,506,510, while the capital projects budget is \$2,456,510. Franklin's share of the operation and maintenance and capital projects budgets are estimated to be \$2,114,980 and \$1,536,700, respectively.

The District created a new website, please check it out at <https://www.charlesriverpcd.org/>.

Respectively submitted

Douglas M. Downing, Chairman (Medway)  
David Formato Vice Chairman (Franklin)  
Gene Guidi, Clerk (Franklin)  
Paul J. DeSimone (Medway)

CRPCD Officers:

Elizabeth Taglieri, P.E., Executive Director  
John D. Foster, Treasurer  
Barbara Maffeo, Executive Secretary

## **ANNUAL REPORT OF THE COMMUNITY GARDEN COMMITTEE FOR FY 2017**

The mission of the Community Garden is to provide Franklin residents with a place to meet, learn, and grow, by providing a healthy space in which we can share the joy of growing organic fruits, vegetables, herbs, and flowers.



Photo by Gardener Kelly Sabini

In partnership with the Town of Franklin, the Recreation Department and the nonprofit Friends of Franklin Community Gardens,

### **Your Community Garden Committee:**

- Identifies appropriate locations
- Coordinates design and construction of new gardens
- Develops and enforces rules and regulations for the gardens
- Oversees the plot lottery, gardener registration and plot distribution

### **We pledge to continue:**

- Supporting our community in growing local food
- Providing locally harvested food to those in need
- Promoting increased social interaction through gardening within our community
- Developing an educational garden for all ages

The King Street Community Garden continues to thrive in its sixth season! This year we have 51 beds available for planting, all but one of which are currently leased to community members and local non-profits, including St. Vincent De Paul, HMEA, and the Franklin Food Pantry. The Community Garden welcomes interested gardeners of



all skill levels, and many volunteer opportunities are available.

Over the past fiscal year, the Community Garden Committee has primarily focused on planning for the upcoming rebuild. Originally built in the spring of 2011, our raised beds have served us well but now need to be reconstructed in order to continue their useful life. Earlier this year, the Town Council agreed to grant us a budget for the rebuilding project, so in October 2017, we will be bringing the community together once again to demolish the old beds and rebuild with non-toxic, pressure-treated lumber that will stand up to our New England weather for many years to come. We are now in the final stages of planning for the rebuild, which involves meeting on-site with the Department of Public Works to finalize bed design and place our order for the necessary materials to be delivered to the worksite.



Photo by Gardener Kelly Sabini

We are also still in the process of recruiting new members for our Committee. The Community Garden Committee has only four current members, and without new members, the Committee will be unable to continue its work to efficiently run the King Street Garden and plan educational programming for the community. Although there has been some interest, we have not yet succeeded in confirming additional Committee members, but we are redoubling our efforts and hope to have new members in place prior to the 2018 season.

We look forward to many more harvests to come! If you would like to join us as a gardener for the 2018 season, help with the rebuilding project, or just want more info about getting involved with the Community Garden Committee, please contact us at [franklincommunitygardens@gmail.com](mailto:franklincommunitygardens@gmail.com).

The Community Garden Committee meets the First Monday of the month at Town Hall. Check the Town of Franklin Meeting Calendar for details.

*If you are interested in serving on the committee, please contact any committee member or visit the Town Clerk's office.*

Bonnie Kaiden, Chair  
Kiernan Reed, Secretary  
Amy Acevedo, Member  
Rich Clauser, Member

Respectfully submitted,

Kiernan Reed  
Secretary

## **ANNUAL REPORT OF THE CONSERVATION COMMISSION**

The Franklin Conservation Commission is responsible for promoting and protecting the natural resources of Franklin and protecting the town's watershed resources. A large part of the Commission's attention is directed to administering Massachusetts and Franklin wetland protection laws and regulations. Those laws and regulations require Commission permits to work in or within 100 feet of a wetland, in the 100 year flood hazard zone or within 200 feet of a perennial stream.

The Commission comprises seven volunteer residents appointed for three year terms by the Town Administrator. The current members of the Commission have diverse professional experience related to environmental science, biology, engineering, and project management. Because of their different backgrounds, each commissioner is able to offer a different perspective during the review of applications for a wetland permit that ultimately benefits Franklin.

Franklin has continuously been well represented at the annual conference of the Massachusetts Association of Conservation Commissions in March, with Commissioners attending classes and workshops and talking with other Commissioners from across the state as well as lawyers, ecologists and engineers active in conservation.

The Commission continues to participate in the Keystone Project, which is organized and run by UMASS. The Keystone Project is designed to stimulate forest landowners and community opinion leaders to be

advocates of sound forest conservation, and to help inform the land management and conservation decisions of their friends, neighbors, organizations, and communities.

The Commission continues to work on the DelCorte Area (aka the Franklin Reservoirs) off of Pleasant Street. There are a series of seven “structures” (six dams that had been originally used for cranberry farming and a stone wall that beavers had dammed) along Miller brook thru the 100+ acre DelCorte Area. The Commission retained the services of ESS, Inc. to undertake an ecological study to ascertain the flora and fauna viability in the pond and develop a long term management plan. This study, completed in the winter of 2015-6 has for the first time given the town a comprehensive understanding of exactly “what is there” and has developed a management plan to help keep the area viable as a true recreational jewel. The first phase of the Plan’s recommendations, the treatment of invasive plant species was undertaken in the spring of 2017. In addition, a contract with Mass Audubon has been signed to develop a master plan for the area as a whole.

#### Notice of pond treatment at DelCorte

The Commission has also initiated a comprehensive study of the beaver population and associated issues within the pond area to come up with best practices to prevent irreparable damage to the pond ecosystem and surrounding private properties.

During the summer of 2016, a detailed DelCorte Guide was developed by Mike Perrin, a University of Vermont student working as an intern in the Conservation Department. This Guide was given to the Franklin Schools to help facilitate “outdoor classrooms” at DelCorte.

Since the last annual report, the Conservation Commission has received 103 permit applications to work within areas under their permitting jurisdiction. These applications range from the removal of dead trees in a wetland buffer zone to a multi thousand square foot commercial development to a new charter school. The Commission also issued 32 certificates of completion for various projects and granted extensions to allow projects to finish.

In late April, the Commission conducted the second in what they hope will be many annual clean-up days at the DelCorte Recreation area. The event was also attended by a number of citizen volunteers who lent valuable assistance and manpower in helping to maintain this valuable town resource.

Under the direction of the Commission, the 2016 Open Space and Recreation Plan (OSRP) was updated and submitted to the State Dept. of Conservation and Natural Resources and final approval was obtained.

The Commission would like to draw the attention of the Town’s residents to the many protected natural areas in the Town and the opportunities for passive recreation they enable:

- The DelCorte Area, with parking off of Pleasant Street, has improved walking trails through woodlands along a series of ponds. Two canoe launches and an above-water boardwalk that completely connect the trail system have been installed;

- The Town Forest has good access points off of both Summer Street and Russet Hill Road with a network of walking trails thru woodlands and across Uncas Brook. In early 2016, the town applied for a Recreational Trails Grant to improve the trail system within the forest and the parking lot on Summer St. The grant awards will not be made by the State until the fall of 2016;

#### Beaver lodge at DelCorte

There is a network of walking trails that cross Shepards Brook and go through fields and woods behind the Dacey Recreation Area off Lincoln Street;

#### Other trail areas include:

- Indian Rock has good access off of both King Phillip Road and Lost Horse Trail with walking trails through woodlands near two large vernal pools and to the top of historic Indian Rock; The trails in this area were improved in the spring as part of an eagle scout project;

- The Metacomet Land Trust owns several pieces of protected land, notably the walking trails off of Bridle Path and The Lady Bug Trail near JFK school;

- The Franklin State Forest is accessible off of Grove Street and Forge Hill Road and boasts an extensive network of walking and ORV trails;

- The SNETT trail goes all the way to Douglas. There is a Town parking lot off of Grove Street. The Trail section from Prospect Street into Bellingham has been reconstructed by the Dept. of Conservation and Recreation;

- The expansive marsh near Interstate 495 exit #17 is the US Army Corps of Engineers Natural Valley Flood Storage Project, preserved to protect against downstream flooding in the Charles River basin. That marsh is along Mine Brook, the largest stream in town, draining about half of Franklin, starting at the extreme south end of Franklin, passing underneath Washington Street, Beaver Street, 495, Grove Street, West Central Street, 495 again, Beech Street, and Pond Street before finally meeting the Charles River on the Medway border;

- Other significant streams in Franklin include Shepards Brook, Miller Brook, Uncas Brook and Bubbling Brook. Lake Populatic is part of the Charles River, the other navigable ponds in Franklin are Spring (Green’s) Pond, Beaver Pond, and Uncas Pond, the last two of which are listed as Great Ponds by Mass DEP.

The Commission would also like the town residents to be aware of the potential tax savings of M.G. L. Chapter 61



(forest land), 61A (agricultural land) and 61B (recreational land). Such programs are designed to benefit the land owner via reducing the tax burden as well as to preserving and maintaining the quality and quantity of environmentally sensitive and natural areas within the commonwealth.

Conservation Commission Members:

William Batchelor , Chair	
Tara Henrichon, Vice Chair	
Jeff Livingstone	Scott McLean
Paul Harrington	Jeff Milne
Angela Gelineau	

Respectfully submitted,

William Batchelor, Chair

Please visit our website for additional information at [www.franklinma.gov](http://www.franklinma.gov).

### **ANNUAL REPORT OF THE DESIGN REVIEW COMMISSION**

The Design Review Commission (DRC) is a Committee comprised of 5 regular members and 2 alternate members. All are residents and volunteers who are appointed by the Town. The Committee represents Citizen's interests and strives to ensure new developments and sign installations enhance the appearance of the Town while meeting Town codes and bylaws. The DRC has approval authority on signage, and recommendation input to the Planning Board on Site Plans as to landscaping and lighting, and Building Plans as to exterior design, colors and materials. The DRC has addressed numerous projects and sign applications this past fiscal year. The Commission is currently composed of Mark Fitzgerald, Chair, Chris Baryluk, Vice Chair, Nancy Coleman, Claudine Silverman and Samuel Williams as well as associate members, Doug Newton and James Bartro.

During FY17 the DRC reviewed and addressed several Site Plans as to landscaping and lighting and exterior Building Plans as to elevations, design, colors and materials. Reviews included projects such as the Brookview Development, Fairfield Residential, Cadillac Properties, West Central Plaza and Adirondack Club, as well as several other smaller projects. In addition sign applications were received, hearings held and decisions issued for 36 signs during the past fiscal year.

Meetings are held at the Franklin Municipal Building, 355 East Central Street, Room 205, at 7:00 p.m. on two Tuesdays during each month, with the exception of December when it normally holds one meeting. Meeting times, dates and agendas are posted at the Town Clerk's Office.

Respectfully submitted,

Mark Fitzgerald, Chair

## **ANNUAL REPORT OF THE FINANCE COMMITTEE**

### **Year in Review - 2017**

Our fiscal year, which started July 1, 2016, began with a proposal to raise and appropriate \$162,350 to continue full day kindergarten given state grant money was not received as expected. The committee approved unanimously a motion to recommend passage to the Town Council. We also were informed by the Town Treasurer the "Municipal Modernization Bill" was passed and will have a positive impact on various operations within the town.

During the year the committee met 8 times. Three of those meetings were focused on the Fiscal 2018 budget process, with the end result being the approval of a projected \$120.5 million operating budget for the town. The budget allows for the town to provide services at the same level as FY 2017.

The long term financial plan projected continues to project financial challenges over the next 5 years. While our town continues to provide excellent services with little increase in resources, our reserve levels continue to be challenging. A concerning indicator is shown in the Franklin Public Schools need to draw on their reserves at an unsustainable pace. Housing units are projected to grow and the impact on the school budget is currently unknown and will need to be monitored on a regular basis.

The town continued our prudent practice of reserving funds to our OPEB Trust Fund, Fire Truck and Recreational Fields Stabilization funds.

Our town continues to invest in our public spaces, appropriating \$0.5 million for general road and sidewalk maintenance. Additionally, snow removal exceeded the budget by \$85K and the committee voted unanimously to fund the deficit from Free Cash.

I'd like to take the opportunity to thank my fellow committee members for their ongoing dedication to continued improvements and the financial well being of our town.

Respectfully submitted,

Michael Dufour  
Chairman, Franklin Finance Committee

**ANNUAL REPORT OF THE  
FRANKLIN FIRE DEPARTMENT  
FISCAL YEAR 2017**



Fire Headquarters  
40 West Central Street  
Franklin, Massachusetts 02038

(508) 528-2323

<http://www.franklinma.gov/fire-department>

***The Department***

The Franklin Fire Department is divided into two divisions: Operations and Maintenance, which is the largest and responsible for dispatch, emergency medical services, fire suppression and hazardous materials response. Administration and Support Services is responsible for personnel, budget and finance, training, code compliance and coordinating the Town's emergency preparedness.

***Our Mission***

The mission of the Franklin Fire Department is to:

Have a positive impact in the lives of citizens and visitors of Franklin in their time of crisis by providing compassionate, contemporary, community driven services.

Safeguard human life from the perils of fire, sudden illness, injury or other emergency medical condition, natural and man-made disasters as well as preserve the environment and property from ensuing destruction.

Be responsible for a safe, productive and pleasant work environment for our employees, and provide them opportunities to gain new skills and advance their personal career goals.

***Operational Objectives***

- Initiating advanced life support to patients within 10 minutes of receiving the telephone call at our communications center.
- To access, extricate, treat and transport and transport trauma patients to a level one trauma medical facility within one hour of the occurrence of the injury.
- Interrupt the progression of fires in structures within 10 minutes of open flame ignition.
- To insure response readiness remains greater than 70%.
- Provide safety and survival skills for all school students in grade K through 5 consistent with the Student Awareness Fire Education (SAFE) initiative of the Commonwealth.
- Provide educational opportunities for department members to insure optimal performance and safety.
- To develop and maintain "best practice" to insure personnel and citizen safety.
- Insure fire safety through timely, consistent code compliance services to all external customers.
- Provide all department services in a manner that satisfies the needs of our customers.
- Process emergency notifications in our dispatch center within 120 seconds of receiving the initial call for 99% of all calls.

***Message from the Fire Chief***

Fiscal Year 2017 ended as the busiest year in department history, with 4,150 emergency responses. Fortunately, the community did not suffer any fire related deaths this year, although there were several tragic incidents which resulted in the loss of life. Department members suffer two loss time work related injuries during the fiscal year. The department continued to see the impacts of opioid related incidents throughout the community. We applaud the work of the SAFE Coalition, Norfolk County Sheriff Michael Bellotti and District Attorney Michael Morrissey for their continued support and resources to provide family assistance during times of crisis.

The department enjoyed the award of two grant initiatives during the Fiscal Year. The first was in the amount of \$ 65,000 from the Commonwealth of Massachusetts to provide department personnel with hearing protection. With the Support of Representative Jeff Roy, Senators Karen Spilka and Richard Ross the department was able to purchase hearing protection which also allows for wireless communications with the two-way radio system. These devices will greatly reduce the effects of hearing loss for firefighters. The next grant was from the FEMA in the amount of \$ 219,000 will be used to replace the department's cache of Self Contained Breathing Apparatus.

We continue to see the number of calls for service that occur back-to-back or simultaneously grow at an alarming rate. Back-to-back or simultaneous calls are where the department receives another emergency call for service while managing a call for services (two at a time). In Fiscal Year 2017, this caused 200 ambulance responses from other Towns into Franklin. The increasing use of out-of-town resources causes delay in our ability to provide timely transport to the hospital emergency room. Franklin's average response time is 5 minutes, 44 seconds; the average response time for an out-of town ambulance is 12 minutes, 33 seconds – this time difference can have a great impact on the quality of patient outcomes for people with medical emergencies.

The trend of call distribution is compounded by the increasing calls for services. As previously noted, the department responded to 4,150 emergency responses in Fiscal Year 2017, an increase of nearly 9% from Fiscal year 2017.

We believe the trend is in response to an upturn in our economy. This year saw increased occupancy rates in the Town's Industrial Parks as well as opening of new businesses and facilities. All of these combine to bring more people into the community and increase the demands for our services. We will continue to monitor all of these trends and work with the community to develop strategies to maintain acceptable levels of emergency services within the Town.



**Di Ana Baker**

The department experienced the sudden loss of Dispatcher Di Ana Baker. Di had been a department dispatcher since 2000. Her energy, vibrancy and willingness to assist the community will be greatly missed.

This year saw the retirement of three long term employees, Firefighter Robert Tucci; Firefighter Richard Leitch and Firefighter Leo Gallagher. Firefighter Tucci began his career with the department in 1988 and assisted in many department roles. Bob's career with the department was cut short as a result of a line of duty injury. Firefighter Leitch was with the department for 23 years at the time of his retirement. He was also forced to end his career early due to a long term illness. Firefighter Gallagher retired from the department in December 2016 after nearly 18 years of service. We thank them all for

their years of their dedication and service to the Town and wish them the best in retirement.

This year we welcomed new members Becki Carloni, Kathryn Forest and AJ Morris. All come to the department with a wide variety of experiences that strengthens our ability to provide services to the citizens of Franklin and we look forward to their long productive careers with the department.

In addition to emergency response, the department also continued to try to expand its fire prevention education activities, providing safety and survival education to the most vulnerable population to fire – our children and seniors. Through the dedicated efforts of SAFE Officer Keith Darling, the department reached over 7,600 individuals with safety related programming. This included 100% of all Elementary Students, summer YMCA Camps and various Boy and Girl Scout programs and tours as well as a various activities at the Senior Center. This year the department continued to offer home visit for our senior citizens and include 48 visits. The focus of these visits is to insure there are working smoke and carbon monoxide detectors, remove trip hazards as well as provide safety education. Firefighters Kevin Marshal, Bill Blanchard and Christian Mills provide dedicated assistance in completing this important service to our citizens.

In closing, I would like to recognize our employees, who are among the best fire service professional in the Commonwealth of Massachusetts! They continue to work tirelessly to protect life and property within Franklin. In addition to their on-duty responses, our employees commit countless hours in continuing education and training targeted to maintain and improved upon their emergency skills. Additionally, they continue to press forward in attempt to provide the highest level of service to the community based upon advancement in the fire-rescue field and advancements in technology. They continue to be the chief reason for maintaining our current the level of success and level of services we provide our citizens of Franklin.

Respectfully submitted

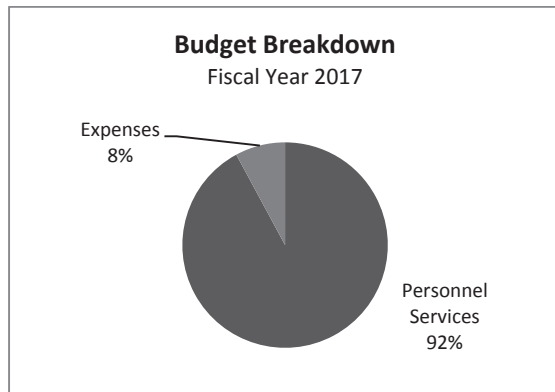
Gary B. McCarraher, Fire Chief

### Department Staffing Summary

Division	Full Time Employees	Part Time Employees
Administration and Support Services	3	0
Operations and Maintenance	53	4

### Budget Summary

Title/Description	FY'16 Approved	FY'17 Approved
Personal Services	\$ 4,716,182	\$ 4,777,760
Expenses	\$ 396,100	\$ 408,000
Equipment Outlay	\$ 0	\$ 0
Capital Equipment		
	\$ 5,112,282	\$ 5,185,760



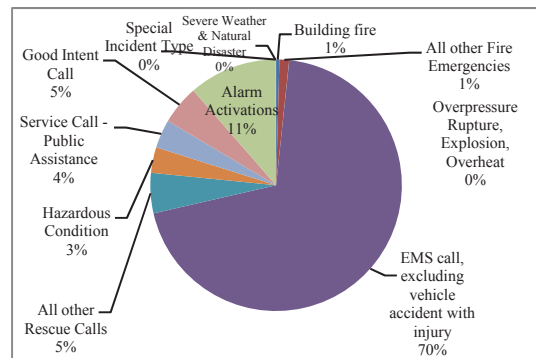
### Emergency Response

Type of Emergency	2016	2017
Building fire	18	18
All other Fire Emergencies	70	51
Overpressure Rupture, Explosion, Overheat(no fire)	3	1
EMS call, excluding vehicle accident with injury	2,459	2,893
All other Rescue Calls	219	215
Hazardous Condition (No Fire)	141	137
Service Call - Public Assistance	161	152
Good Intent Call	203	209
Alarm Activations	489	470
Severe Weather & Natural Disaster	13	1
Special Incident Type	5	3
<i>Total Emergency Response</i>	<i>3,781</i>	<i>4,150</i>

### Fire Emergencies

This year, the department responded to 1,257 incidents that involved damage due to fire and other non medical emergencies, nearly the same as the previous year. The incidence of fire within buildings maintained steady at 18 building fires from the previous year. This is minor but welcomed decline from our typical 24 to 36 building fire per year.

Of all emergency incidents experienced within the Town, the majority (63%) occurred at residential property. Commercial property accounted for 27% of the department's fire damage, with special properties (e.g. roadways and outdoor areas) accounting for 7% of the fire problem.

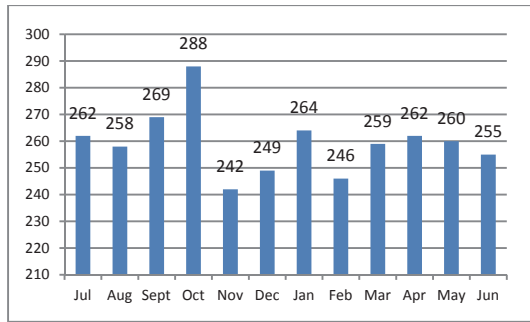


*Fiscal Year 2017  
Emergency Response Breakdown*



### Medical Emergencies

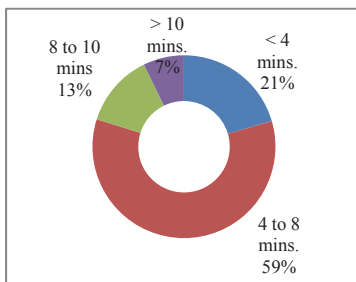
Requests for medical aid continue to be the largest service delivery for the department. In Fiscal Year 2018, medical emergencies accounted for 70% of the department's emergency responses. The department provided transport and medical assistance to a total of 1,874 patients. On average, the department responded to more than 259 medical calls per month, up from the average of 163 per month in 2005. Additionally, we served another 224 citizens with non transport services. The department generated \$ 1.2 million in revenue for the General Fund through third party billing for ambulance services.



*Medical Emergency Response by Month*

### Response times

In Franklin, over 45% of all requests for emergency aid occur during the routine business day. This is a sharp increase after a three year decline of incidents during these hours. The time frame from 4 PM to Midnight is the second busiest time period with the department experiencing more than 36% of the emergency call volume during this time. The least busy hour of the day was 3:00 AM with the busiest hour of the day between 11 AM to noon. The department's emergency incidents were distributed in a fairly equal fashion through the days of the week. Saturdays were the least busy day with slightly more than 13.7% of the call volume with Tuesdays being the busiest with 14.8% of the call volume each day; the remaining days of the week experienced 14%.



*Emergency Responses Time Breakdown All Emergencies*

This year the department met the response time standards established by the National Fire Protection Association. Response time measured includes the time from the call is received by 911, processed, with Fire-rescue resources arriving on-scene. The department responds within 10 minutes to 92% of all emergencies; medical emergencies 94.8% of all calls and to 100% for all building fires.

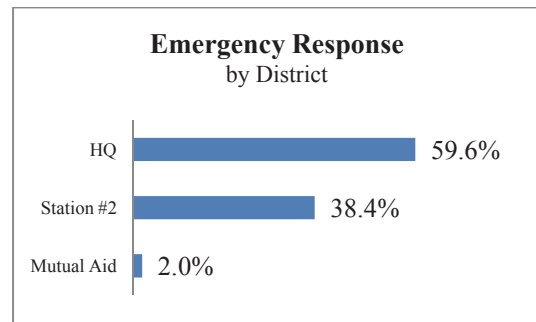


Headquarters – 40 West Central Street



Station #2 – 600 King Street

This year emergency responses between our station locations continued the trend of past years. The Headquarters facility responded to the majority of our emergency responses. The King Street Station however continues to respond to a significant number of emergency responses and adds significantly to our ability to respond to requests for emergency aid in a timely fashion.

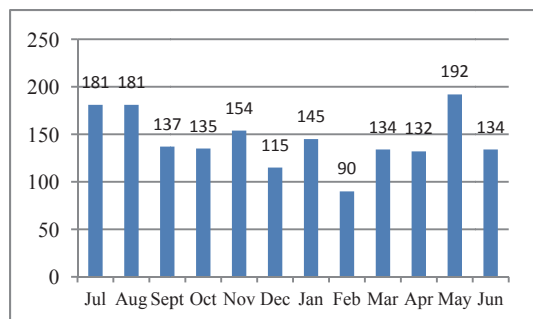


*Response by Station*

### Code Compliance and Inspections

This was another busy year for Captain Baker and Fire Prevention. The annual inspection of the all Liquor License holders, 17 Schools, Day Care facilities, Summer Camps and Multi-family houses along with the daily inspections of homes for resale and new construction, service calls, telephone inquiries, LP gas tanks inspection,

oil burner inspection, oil tank removals and plans review is almost too much to be handled by one person.



*Fire Inspections by Month*

We continue to increase the number of commercial business inspections along with helping businesses to formulate evacuation plans for their employees. In turn, this has shown an increase in the number of requests for conducted fire drills by this department in occupied business facilities. It is a good sign that employers are concerned with the safety of their employees.

We would like to thank the Building Commissioner Gus Brown and his staff for their assistance over the past year.

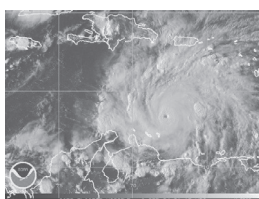


### ***Emergency Preparedness***



The department continues to be the lead agency for the Town's emergency preparedness to natural and man-made disasters. This year we were fortunate in not experiencing any serious natural disasters. The Town's emergency management team met regularly over the year to insure preparedness in the event of large scale emergency and began addressing new threat identified within the Town.

As in previous years, we strongly encourage citizens to register their cell phones into the Reverse 911 network so they can receive up-to-date information, even in the event of a power outage. Registration is easy, log onto the Town's web page, click on the Reverse 911 and follow the instructions.



## **ANNUAL REPORT OF THE FRANKLIN HEALTH DEPARTMENT 2016-2017**

### **Mission Statement**

The Franklin Health Department is charged with protecting the public health and well being of the community in accordance with federal, state and local public health laws and regulations. To fulfill this responsibility, the Franklin Health Department enforces a multitude of public health laws and regulations, and administers a comprehensive inspection program.

### **Inspections**

The following list identifies the primary components of the department's inspection program, and the total number of inspections and re-inspections conducted for each component.

*Food Service/Retail Food/Inspections/complaint Investigations/Pre-Operation	375
*Title V Septic System Plan Review and Installation/Repair, Total Applications	72
10 New, 29 Repairs, 33 Minor Repairs, and Approximately 130 field Inspections Conducted	
*Percolation/Soil Testing	60
*Chapter II Housing Code Inspection/Re-Inspections	31
*Public Health Nuisance/Odor/Noise/Animal/Smoking Complaint Investigations	60
*Semi-Public Pool/Spa Testing/Inspection and Public Beach Testing	34
*Inspection and Licensing of Children's Recreational Camps	8
*Tanning Salon Inspection	2
*Manicure/Pedicure Establishment	10

### **Communicable Disease**

As mandated by the State Department of Public Health, local health departments must report, investigate and track all communicable disease occurrences in their jurisdictions. The Franklin Health Department has had a long-term contract with the former VNA and Hospice of Greater Milford, now called Salmon Health Care, to assist with the investigation and follow up of reportable communicable diseases that occur in the community. During the 2016-2017 fiscal year, the VNA provided comprehensive investigation and follow up of 239 confirmed or suspect cases. The VNA also provides TB screening/testing and some home visits as well.

The following list depicts the reportable illness activity for fiscal year 2016-2017 in number of official confirmed cases:

Human Granulocytic Anaplasmosis	3
Group B Streptococcus	2
Hepatitis C	12
Lyme Disease	91
Salmonellosis	4
Cryptosporidiosis	1
Pertussis	1
Influenza	78

Dog/Cat bites	41
Shigellosis	2
E. E. Coli E. Coli Shiga Toxin Producing Organism	2
Streptococcus Pneumoniae	4

### **Flu Clinics**

In fiscal year 2016-2017, the VNA/Salmon Health Care held one seasonal flu clinic immunizing 93 residents. The wide spread availability of flu vaccine has reduced attendance at our public clinics in recent years.

### **Licenses and Permits**

The following is a comprehensive list of all permits/licenses issued by the Franklin Health Department during fiscal year 2016-2017. Most licensed/permitted activities require at least annual inspections as part of the permitting process.

During 2016-2017, the Franklin Health Department receipts for permits/licenses totaled \$62,102.50.

Beaver Permits	7
Burial Permits	107
Bottling	1
Cleaners/laundromats	1
Recreational Camps	8
Septic Installers	37
Disposal of Offal	25
Food Establishment	112
Funeral Directors	3
Infectious Waste	1
Keeping of Animals	12
Frozen Desserts/Ice Cream	12
Milk and Cream	2
Mobile Food	3
Pasteurization	1
Private Wells (potable)	11
Irrigation Wells	15
Recycling	1
Retail Food	29
Stables	18
Manicure Establishment	15
Tanning Establishment	2
Temporary Food	21
Trench Permits	29
Semi-Public Pools/Spas/Splash Pads	26
Tobacco Products	25
Septic Haulers	4

### **Staff**

The current Health Department staff is as follows:

David E. McKearney, R.S. Public Health Director;  
Virginia M. McNeil, Health Agent;  
Elizabeth Hoey, Environmental Health Inspector,  
(14) hours;  
Mary Ellen Ficco, Administrative Assistant, (16) hours.

The Franklin Health Department wishes to once again thank the Town Administrator and all department heads

and staff for their continuing assistance and support of the Health Department throughout the year.

### **Board of Health**

The three-member elected Board of Health is the policy making arm for the Health Department. The board members assist in the drafting of public health bylaws and regulations, and review all site plans for compliance with local and state public health regulations. The board presides over administrative hearings in all matters concerning Health Department licensed and permitted activities. Board members are available for consultation on issues relative to the public health as well.

Bruce Hunchard, Board of Health Chairman

Philip Brunelli, Vice Chairman

Donald Ranieri, Jr. Board Clerk

### **Hours of Operation**

The Franklin Health Department office is open Monday, Tuesday and Thursday from 8:00AM to 4:00PM, Wednesday from 8:00AM to 6:00PM and Friday from 8:00AM to 1:00PM

Health Department inspection staff is available to meet with customers from 8:00-9:15AM and again from 3:15-4:00PM each day, or other hours by appointment as necessary.

Respectfully submitted,

David E. McKearney, R.S.

Public Health Director

Franklin Health Department

## **ANNUAL REPORT OF THE FRANKLIN ANIMAL CONTROL**

508-520-4922

Cindy Souza

As Animal Control Officer

I submit my report for the year ending June 3012017

Calls received and investigated	2640
Dogs picked up not claimed	3
Dogs picked up / claimed by owner	34
Dogs found off leash	81
Cats picked up	18
Other animals picked up	29
Dead animals picked up	231
Wild animals euthanized	46
Animals taken to a vet	21

As Animal Inspector

I submit my report for the year ending June 30 2017

Number of:		Number of:	
Dairy cows	8	Beef cows	0
Goats	17	Sheep	4
Swine	1	Horses	44
Ponies	6	Chickens	244
Waterfowl	15	Rabbits	11

#### Animal Bites :

41 Animal bites were reported. All were quarantined for a period of 10 days. None were found to be rabid.

#### Animals Tested :

8 specimens were sent to the State lab to be tested for rabies. All tested negative.

### **ANNUAL REPORT OF THE FRANKLIN HISTORICAL COMMISSION.**

The Franklin Historical Commission is a volunteer committee appointed by the Town Administrator and ratified by the Town Council. We are dedicated to maintaining, staffing, and operating the Franklin Historical Museum, and to preserving the historical assets of the Town of Franklin. Meetings are held the 2nd Tuesday of the month at 6:30PM at the museum and are open to the public.

We have up to 7 full-time Commission members with voting privileges along with non-voting associate members.

#### Members

Mary Olsson, Chair

Phyllis Malcolm, Treasurer

Bob Percy, Recording Secretary

Colette Ferguson

Connie Lawson

Richard Remillard

Jeremy Ball

#### Associate Members

Mary O'Neill      Kai Olsson      Alice Vendetti

Anyone interested in becoming an associate member of the Historical Commission is encouraged to contact us.

### **FRANKLIN HISTORICAL MUSEUM**

The Franklin Historical Museum has been in our present location for 7 years now. The museum occupies the old Town Hall Building at 80 West Central Street, just a half block before the fire station, and across the street from the new Horace Mann Square. We continue to work to engage the community and area residents so they rely on the museum and find it a place to explore and celebrate the Town's heritage, achievements, and unique place in history.

#### Mission Statement

The Franklin Historical Museum is a center for community engagement, committed to facilitating the exploration of Franklin through a local, regional, and national lens, to a multigenerational audience.

**WE ARE OPEN:** Saturdays 10AM to 1PM; Sundays 1PM to 4PM; Thursdays 5PM to 8PM. During winter months (early December thru end of March) we are closed on Thursday evenings.

#### Museum Hosts

Commission members and volunteers keep the museum open by giving of their time to host at the Museum during our open hours. Our hosts answer questions and share their knowledge of Franklin's history. To become a host volunteer, contact any member of the commission.

#### Events this past year:

##### Town of Franklin Birthday Party

On March 2nd we celebrated the founding of the town by inviting local town residents who share the same birthday with the town. Those birthday celebrants attending were entered into a drawing for a \$100 'picture of Ben'. And, as with any birthday celebration, cake was served.

##### Horace Mann Day

Each year we recognize Franklin's most famous son, Horace Mann, born May 4, 1796. Mann, known as the Father of Education, was a lawyer, statesman, abolitionist, and a great humanitarian. We are proud to celebrate his birthday each year and remember his noble accomplishments.

This year's celebration was highlighted by the dedication of an oversized statue of Horace Mann across the street in the newly designated Horace Mann Square. Congratulations to all those who helped facilitate this great tribute to Franklin's favorite son.

##### Hi-definition Photographs on display

A major addition to the Museum in 2017 was the iC4K Display Screen, invented and produced by Almont Green Studios of Medway. This display screen allows visitors to view and browse through large format digitized photographs of Franklin's past.

##### Abraham Megerdichian - Metal Sculptures

Robert Megerdichian, son of former Franklin resident and metal sculptor Abraham Megerdichian loaned many of his



father's sculptures to the Museum and gave two memorable presentations on his father's passion for producing detailed and finely crafted miniature cars, animals, musical instruments, and countless other miniature sculptures.

#### Wedding Dress Display and Speakers

Returning this year was another exquisite wedding dress display, the product of many volunteer hours. To complement the display were two separate event presentations on wedding dresses.

#### Franklin Downtown Partnership Events

The Commission enjoys being part in the annual events planned by the Downtown Partnership which include the Strawberry Stroll, October's Harvest Festival, and the Holiday Stroll. The Holiday Stroll, in early December, is always a fun evening attended by Mrs. Claus reading to many wide eyed children.

#### Social Media

The Museum's presence in social media is growing. In a typical week in February on our Facebook page there were 37 page views, 665 people reached, and 1,106 post engagements.

#### Wall Calendars

In 2017 we produced calendars of vintage Franklin photographs and key dates. Stop by and pick up your 2018 Franklin Calendar, available at the Museum Gift Shop for a nominal fee.

#### Area Historical Commissions and Societies Hosted at Franklin Museum

For a second year, the Franklin Historical Museum hosted area Historical Commissions for a meet and greet and informal discussion. It was well attended by the surrounding towns of Wrentham, Bellingham, Norfolk, Plainville, Millis, Foxborough, Medway, and Blackstone. We also enjoyed gathering at Plainville's An Unlikely Story bookstore this year. It is always a pleasure to meet with our counterparts from neighboring towns.

#### School Participation

We encourage elementary, middle, and high school student visits to the museum to learn about Franklin throughout the course of the year. So many stories to tell! Learning about our town's history is a wonderful gateway to history as a whole. Teachers are encouraged to contact us to make arrangements to bring their class in for a visit and hosted tour.

#### Demolition Requests

Under the demolition bylaw passed by the Town Council, the Historical Commission reviews any demolition request of a property built in 1930 or before. We make every attempt to encourage the preservation of any building of historical significance. We have the option to delay the demolition of a building for up to a year so that suitable alternatives can be considered.

The following properties were approved for demolition:

899 Upper Union St.	1850
36 Plain St.	1810

This speaks to the ongoing issue of the disappearance of the Town's historical assets.

#### Friends of the Franklin Historical Museum (FFHM)

The Friends, which is the fundraising arm of the museum, work to bring special events and programs to the museum. Donations to this organization are always welcome! Because the Friends is a 501 (c) 3 non-profit organization, all donations are tax deductible.

We also encourage people to donate items that pertain to the town's history (such as artifacts, photographs, and written records) at the Museum during our regular hours of operation. These donations to the Friends are also tax deductible.

Thanks goes to members of the community who have helped enrich and deepen our understanding of the town's history, and we look forward to working on additional projects in the future. We are grateful for your support and look forward to another exciting year!  
Respectfully submitted,

The Franklin Historical Commission  
Contact us:

Email: [franklinmuseum1778@gmail.com](mailto:franklinmuseum1778@gmail.com)  
<http://www.franklinma.gov/home/pages/boards-committees>  
webpage: <http://franklinhistoricalmuseum.org/>

Follow us on [Facebook](#) and [Instagram](#)

## ANNUAL REPORT OF THE FRANKLIN HOUSING AUTHORITY

### Board Members

The following Officers were duly elected at the annual organizational meeting of the Franklin Housing Authority held on April 10, 2017.

George A. Danello, Chairman  
Christopher K. Feeley, Vice Chairperson  
Mark A. Teehan, Treasurer  
Peter L. Brunelli, Assistant Treasurer  
Diane Padula-O'Neill, Commissioner

### FHA Staff

Lisa Audette, Executive Director  
Candice Day, Administrative Assistant  
Carole Blanchard, Office Assistant  
Michael Gilligan, Maintenance Supervisor  
Frank McAvoy, Maintenance Laborer  
James Brunelli, Groundskeeper/Laborer  
Anne Ayotte, Service Coordinator

Franklin Housing Authority was honored to be recognized by the Franklin Senior Center for our “Outstanding Contributions to Franklin Elders” in June of 2017. The collaboration between the Senior Center and the Housing Authority make both departments stronger and better equipped for the challenges the elder population faces. Sincere thanks to Director Karen Alves and her staff for all of the services you offer Franklin Seniors.

#### **Modernization of the Franklin Housing Authority Properties**

A Contract for Financial Assistance from the Department of Housing & Community Development (DHCD) for the purpose of repairing components of the aged agency for their fiscal year ending June 30, 2017 was awarded to the FHA. Several projects were completed using this very timely and important funding including roofs, flooring, asphalt repairs and drain pipe replacement. In addition, a project for asbestos abatement was completed. Completed projects for this fiscal year exceeded \$340, 000.

#### **High Leverage Asset Preservation Program (HILAPP)**

The Department of Housing and Community Development has offered a modernization program for Housing Authorities that are able to acquire funding through another source other than DHCD. In collaboration with the Municipal Affordable Housing Trust (MAHT), whose mission is to foster the availability of low income homes within the Town, FHA was able to obtain a grant through this program due to funds pledged by MAHT. This project is slated for the rehabilitation of 40 units of senior/disabled housing. The project proposes to include window replacement, flooring, bathroom & kitchen upgrades, storm doors and possibly roofs if funding is adequate. The HILAPP project is currently in the design phase and construction is expected to begin in early 2018. Many, many thanks to Chairman, Christopher Vericker and all the Members of Franklin’s Municipal Affordable Housing Trust for their generous contribution that qualified Franklin Housing Authority for this project grant.

#### **FHA Property**

The Franklin Housing Authority manages 161 units of State Aided Elderly/Disabled Housing, 33 units of low income Family Housing and an two 8-unit Group Homes. Additionally, the Housing Authority is responsible for a four-bedroom congregate facility. This program provides a shared living environment for its residents who maintain private bedrooms. Congregate housing was established for residents who are self-reliant, however may need limited support.

Franklin Housing Authority also owns two single family homes and one duplex in Franklin. These properties are reserved for lease to low-income persons and afford these families the opportunity to live in a residential neighborhood.

Our new Group Home falls under Chapter 689 and was completed late in 2016. This house is reserved for clients of the Department of Development Services and is located

on Plain Street. We were please to dedicate this house to two long time FHA supporters. Mildred Murphy was the Executive Director of FHA for 21 years ending her career in 1995. Along her side was a dedicated woman who shared Mildred’s goal to create additional low income housing within Franklin. Commissioner Grace Rosa held a position on the FHA Board for 25 years and resigned in 1995 as well. Together, these two determined ladies, along with the other Members of the FHA Boar, succeeded in creating an additional 98 units of Public Housing within Franklin during their tenure. We are honored to call our new building the Murphy-Rosa House.

#### **Bi-County Collaborative**

The students of Bi-County Collaborative have completed their fourth year in assisting with grounds and janitorial services at FHA during their school year. These wonderful students work hard to sharpen their skills that could be used in their future employment opportunities. While doing so, their assistance supports our maintenance department staff in helping with the work load. Sincere thanks to Bi-County Collaborative for this ideal program.

#### **Special Events Noted with Appreciation**

Rotary Club members served their annual spaghetti dinner to FHA residents and area seniors complete with all the fixings. John R. Padula was the head Chef and also provided some entertainment along with his brother Tony Dale. Rotary members cooked, served, entertained and picked up after. Rotarians always comment that the smiles and the kind words of appreciation received make their time and efforts very rewarding.

#### **Special Thanks**

The Board of Commissioners, Staff and Residents of the Franklin Housing Authority wish to express their thanks and appreciation to the following:

- The Clergy, a continuous support and comfort in the time of need and always.
- Franklin Senior Association Members:  
Suzanne Wade, President  
Linda Doonan, Vice President  
Joyce Hutchinson, Treasurer  
Evelyn Pelletier, Secretary  
This Association plans pizza parties, holiday gatherings, morning coffee and donuts, card parties and many more events for the enjoyment of all Franklin Seniors.
- Chairman Bob Vallee and all of the Franklin Town Council Members, Town Administrator, Jeffrey Nutting and Deputy Director Jamie Hellen and their staff for their continued support and assistance.
- Franklin’s Municipal Affordable Housing Trust for their generous donation in support of our senior housing units. Also tanks for having the same goal as FHA in providing affordable housing to people of lower income.
- Council on Aging, Veterans Agent, SHINE

Program and Food Pantry for assisting residents with health care concerns and working with the Authority to recognize needs and provide activities, nourishment and specialized services.

- Franklin Police Department, Police Chief Lynch and the entire Franklin Police Department for continuous concern, attention and response to the needs of the Authority and its Residents.
- Franklin Fire and Rescue, Chief Gary McCarraher and his Department are always professional and respectful when assisting our residents during a medical time of need.
- Senator Karen Spilka, Senator Richard Ross, Representative Jeffery Roy for their relentless support of the Housing Programs and Bills with the best interest of our residents at heart.
- Governor Baker for his support of Massachusetts public housing.
- Norfolk County Sheriff's Department and Sheriff Michael Bellotti for including FHA in their inmate community service program and professionalism during evictions.
- Dean Bank and its' President and CEO Kevin R. Goffe for the generous donation to our Senior Community Hall for the benefit of our residents.
- Bi County Collaborative for the work the students do at the FHA to assist us with upkeep and for maintaining our Little Free Library.
- Saint Mary's Church, Friends of Franklin and Saint Vincent de Paul for supporting our residents during exceptional times of need.

Through the years, the community and the housing authority are finding ways to improve the quality of life for our area seniors, disabled persons and low-income families. With the support of the Commissioners and the community, the Franklin Housing Authority continues to be a great, safe and affordable community living opportunity.

Respectfully submitted,

Lisa M. Audette, PHM, MCPPO, Executive Director  
[franklinhousing.org](http://franklinhousing.org)

## **ANNUAL REPORT OF THE HUMAN RESOURCE DEPARTMENT**

The primary function of all departments of the Town of Franklin is Customer Service. To support this, we work to hire and retain the best employees possible. The Human Resources Department provides Customer Service primarily to applicants, active and former employees and retirees.

During this fiscal year turn-over of staff has been high as we continued to see a transition in staff. Baby boomers retired and some employees have moved on to new positions outside Franklin.

Three (3) Clerical staff, two (2) Custodians, four (4) Dispatchers, two (2) DPW workers, two Patrol Officers, four (4) Firefighters, and three (3) members of the professional staff resigned or retired. We were very sad to have one of our Full-Time Fire Dispatchers pass on unexpectedly.

We were fortunate to be able to hire well qualified individuals as clerks (2), custodians (3), DPW workers (2), Dispatchers (4), Firefighters (5), experienced Patrol Officers (3), professional and support staff for various departments (4) as well as a new Youth Services Librarian. Hiring includes a transition of management in the Human Resources Department. As the fiscal year ends we are also finalized the hiring over thirty (30) high school and college students to work in temporary jobs or the summer in DPW or Public Facilities, working with full time staff to cut grass, pick up trash, move furniture, and clean classrooms. They learn a bit about what it takes to care for the Town schools, public buildings, and grounds, and provide a valuable service.

There are many conversations about benefits with new hires, and questions continue throughout an employee's time with the Town, as their lives change, and contact continues into retirement.

In addition to the mandatory participation in Norfolk Retirement System, the Town offers:

- Life Insurance
- Health Insurance
- Dental Insurance
- Section 125 Flexible Spending Accounts
- Short and Long Term Disability plans
- Section 457 Savings Plans

Health Insurance continues to be a major focus of planning, budgeting and communication. Federal Health Care Reform, also known as the Affordable Care Act (ACA) has had a significant impact on our health insurance program and premiums as it includes per capita fees for a national study commissions. Uncertainties about what will happen on the Federal level causes many to ask what they can expect for coverage in the future, but that is not something we can predict. Other than wages and salaries, it represents one of the largest single costs to the Town. The reporting requirements for this new mandate are extensive and complex. We work closely with the Comptroller's Office to be sure records for each individual are correct, as they become a part of reporting to the IRS.

All employees, other than Police and Fire, are covered by Workers' Compensation, a federally mandated program. Our goal is to prevent accidents and lost time from work, and to protect individuals from financial loss when there is an incident. This "no fault" insurance is designed to provide income security and medical coverage for individuals injured on the job. Since July 2011, the program has been insured with MIIA. Human Resources continues to ensure that incident reports are filed timely with Worker's Compensation. We are now able to file

claims “on line” to get them set up quickly so employees are treated and claims processed quickly. Employees who have needed to use the services report a strong and positive experience working with claims managers. We also work with managers and employees across the Town to support safe work practices, so that the frequency and length of workers’ compensation and 111F absences are held to a minimum. The number and severity of incidents has been reduced significantly and we appreciate the work of all employees who practice safe work habits. Our goal is to get each employee back to their job as quickly as they can perform their tasks safely. There is no benefit to **anyone** who needs to be out for a work related injury.

The Town of Franklin Safety Committee monitors practices and policies, with an eye to reducing hazards at the worksite. In the future, this committee will be under the arm of the Deputy Town Administrator.

We provide benefits that are competitive with the market to attract and keep the right workforce and provide those quality benefits at the lowest cost possible.

We review all benefit programs on a regular basis to be sure they comply with Federal and State laws. We continue to work to comply with all new reports and regulations. Over the coming year this will continue to add complexity as we coordinate changes at the Federal level with state regulations, or locally negotiated agreements.

We provide benefits that are competitive with the market to attract and keep the right workforce and provide those quality benefits at the lowest cost possible.

In addition to active employees we are responsible for over 550 retirees and spouses of retirees of the Town of Franklin and Franklin Public Schools who have health and/or life insurance as a result of their long-term employment with the Town.

All retirees from the Town and School Department are cared for in the Human Resources Department. Retirees contact our office with changes to their health insurance programs as they move around the country and become eligible for Medicare. We enjoy hearing about their activities after they have left employ with the town. As retirees are a very mobile population, it is our goal and mission to assist all retirees and their covered spouses with any questions they might have which includes the processing of all of their enrollment, coverage and address changes on a daily basis. They receive mailings each year as health insurance plans and rates changes.

As we begin the next year our goals include:

- Complete the successful transition for the new Human Resources Manager. A new perspective will bring new opportunities to deliver services.
- Seek opportunities to streamline processes and reduce paper processes while remaining in compliance with state and federal requirements.

- Work with all departments to maintain a safe work environment, to reduce lost time from on the job injuries.
- Review return to work options for employees who have been out on Workers’ Compensation or 111F.
- Review best practices in the public sector and find opportunities for skill development to offer to municipal employees.
- Continue to monitor changes arising from National Health Care Reform.
- Identify the various workload activities, and ensure proper documentation and training.
- Partner with School HR activities to find service improvements and cost-efficiencies.
- Deliver high quality customer service to employees, retirees, and citizens.
- Constantly monitor full range of benefit options. Focus on the Health Insurance Program.
- Identify information which can be best communicated electronically and keep web site current.
- Provide excellent service to and resolve administrative issues arising from municipal health insurance program.
- Facilitate managers using job descriptions and performance evaluations to strengthen organizational and employee performance.
- Support managers and employees in employee relations activities.

We appreciate our employees and retirees and look forward to another year of providing timely and useful service to them.

It has been my pleasure to serve the Town as Human Resources Director, and wish all well in the coming years.

Respectfully submitted

Stephanie Lutz  
Human Resources Director.

## INSURANCE ADVISORY COMMITTEE

Each of the municipal and school unions, as well as retired employees has a seat on the Town of Franklin Insurance Advisory Committee. It provides recommendations to the Town Administrator on health and dental plans. Meetings are an opportunity for employees from the unions to learn about insurance products, industry trends, and to help identify ways to meet employee needs within the framework of the Affordable Care Act, Massachusetts General Law, a changing health care environment, and available financial resources.

With the Affordable Care Act continuing to evolve or be replaced, we anticipate changes, administrative challenges, and premium increases in the coming years.



After several meetings to discuss claims trend and customer service questions, the various plans were modified modestly and renewed with Tufts with less than a 1% increase to HMO premium, the plan that covers 95% of our non-Medicare eligible employees. This saved employees and the Town significantly. We will monitor claims and medical trends to share with the IAC in the coming year and continue to work to provide the best benefit possible at the best rate available..

The Town continued a Health Reimbursement Arrangement to help offset hospital in patient costs. We are happy to report that few of our employees required an overnight stay in the hospital.

The Town provides dental benefits on an employee paid basis. The Committee again selected Guardian Life Insurance as the provider for its dental plan with no increase to premiums. Approximately 300 employees have elected this benefit.

The Flexible Spending Account vendor was retained. This vendor provides debit cards for employees to use for immediately payment. Employees can avoid an additional out of pocket expense by using the cards. The plan runs on a September 1 through August 31 calendar to more closely coordinate with the Health Insurance Plan and with the school year. We hope the participation in this plan will grow as employees recognize the tax savings available to them, and become more experienced in planning for medical and dependent care costs. Since this program exists on a pre- tax basis, changes at the federal level may cause plan changes. We will monitor any activity about Sec. 125 of the Tax Code to ensure we remain in compliance.

Participants on the IAC consistently brought good questions to the process and have been very effective in exploring alternatives, and making recommendations. We appreciate their willingness to do what it takes to manage the benefits and costs. The insurance environment continues to evolve and it seems inevitable that costs will continue to rise. In the coming year we hope we will be able to reach out through the IAC committee to other employees so that there is wider understanding of benefit plans.

Respectfully submitted

Stephanie Lutz  
Human Resource Director

**ANNUAL REPORT OF THE  
OTHER POST RETIREMENT BENEFITS  
(OPEB) TRUST COMMITTEE  
2017**

The OPEB Trust was established to help meet the town's obligation of funding current and future retiree's health Insurance. The town provides health Insurance for both

active and retired employees by generally paying 68 percent of the active and retiree's health insurance plan while the employee pays 32 percent of the cost. There are a few employees and retirees that share the cost a 50/50 split and some retired teachers that are "grandfathered" that the town pays 85 or 90 percent of the cost.

When retiree reaches age 65 they enroll in Medicare and town provides a supplement plan at the same ratio as mentioned above.

Every two years we have an actuarial study to determine our unfunded obligation

As of 6/30/2017 the unfunded liability was \$72 million dollars. As of 6/30/17 the amount of funds set aside in the trust \$3,325,974. Currently the town appropriates approximately 10% of its annual Free Cash plus as an annual appropriation in the budget of \$500,000. We have asked the Town council to increase the annual appropriation by \$50,000 per year.

These efforts are a good faith attempt to meet our obligation without compromising all the other the services provided to the citizens of Franklin. Once our unfunded pension obligation is paid off in 2032 we should be able to commit several million dollars a year to meeting our underfunded OPEB obligation.

Respectfully submitted,

Jeffrey D. Nutting  
Chair OPEB trust

**ANNUAL REPORT OF THE  
RECREATION DEPARTMENT  
275 Beaver Street  
Franklin, MA 02038**

<http://www.franklinma.gov/recreation-department>

The Recreation Department is located at 275 Beaver Street, Franklin MA 02038. The Recreation Department offers Franklin residents a variety of programs and activities for youths and adults, as well as coordination of youth sports organizations field use. The department operates and schedules activities for Chilson Beach at Beaver Pond, Fletcher Field, Dennis Pisani Field, Henry "Ski" Faenza Tot Lot (Nason Street Tot Lot), King Street Memorial Field, Dacey Community Field, and Meadowlark Lane Athletic Fields. The department is also responsible for scheduling the use of all school athletic fields during the summer months, when school is not in session. Our department works closely with the various town youth sports organizations and Athletic Director Tom Angelo to schedule all youth sports activities around the high school team practices and games.

**Chilson Beach**

Chilson Beach was open from June 25-August 19, 2016 with a swim at your own risk policy. No lifeguards were

on duty. However, we staffed the beach with gate guards to check for residency as the beach remains Franklin residents only. The pond was home to canoeing, kayaking, swimming, fishing, and hiking. On the turf field at Beaver Pond, we continue to permit soccer, field hockey, flag football, pop warner football and boy's lacrosse. The turf field was used for the Franklin Recreation Department's NFL Flag football, Franklin Pop Warner football, Franklin Youth Soccer, and Franklin youth boys lacrosse, as well as yoga for senior citizens, tai chi, boot camp, and many other recreational activities. A portable recycled plastic walkway is on site for handicap accessibility to the water edge and playground area. The Franklin High School soccer, lacrosse and field hockey programs play all of their home games on the turf field as well. At the time of this publication, the turf field was being resurfaced.

## **Recreation Programs**

### **Summer Camp**

An eight week summer camp was held at King Street Memorial Field from June 22-August 14, 2016. The program hours were Monday-Friday from 8:30 am to 3:30 pm daily. Activities included: organized games, arts and crafts, water activities, sports, and weekly field trips. The 8 weeks featured camp shirt tie dye on Tuesdays, field trips on Wednesdays, a giant slip and slide/water slide every Thursday, and Pizza day Fridays. The program grew this summer to over 1,322 registrants.

The Franklin Summer Camp Directors this year were Paul O'Donoghue and MaryBeth Byrne. The Franklin Summer Camp staff included: Allison O'Donoghue, Nicole Williamson, Amy Trottier, Jakob Herlitz, Nicole Ellin, Emily Allard, Aiden Gilbert, Jacob Davis, Erin Connelly, Kyle Collins, Dominic Girdini, Holly Shumway, Megan Rogers, Beth Neal, Caroline Maguire, Joe Corsi, Colin Berg, Alanna Lynch, Katherine Donoghue, and Julia Hogan

### **Youth Basketball Program**

The Youth Basketball program continues to grow and now involves over 1,250 children, 139 teams, 217 coaches, and utilizes every school gymnasium in town. The Recreation Department expanded its basketball program to include High School aged kids in 2012, and has grown to offer this intramural basketball program 3 seasons a year (Spring, Fall and Winter). This intramural program gives kids in grades 9-12 a chance to continue playing pick up basketball on Saturday nights. The program utilizes school gyms at Parmenter, Davis Thayer, Horace Mann Middle School, Remington Elementary, J.F. Kennedy School, Keller Sullivan Middle School, and Franklin High School auxiliary gym.

This year the youth basketball program ran from November 9th-March 1st on Saturdays. The FYBL is divided into ten divisions: Kindergarten (co-ed), 1<sup>st</sup> & 2<sup>nd</sup> Grade Boys, 1<sup>st</sup> & 2<sup>nd</sup> Grade Girls, 3<sup>rd</sup> & 4<sup>th</sup> Grade Boys, 3<sup>rd</sup> & 4<sup>th</sup> Grade Girls, 5<sup>th</sup> & 6<sup>th</sup> Grade Boys & 5<sup>th</sup> & 6<sup>th</sup>

Grade Girls, 7<sup>th</sup> & 8<sup>th</sup> Grade Boys, 7<sup>th</sup> & 8<sup>th</sup> Grade Girls and High School Intramural division.

This year, our coordinators were Dave Angermeier 3<sup>rd</sup> & 4<sup>th</sup> Boys, Rich Atwood 3<sup>rd</sup> & 4<sup>th</sup> Girls, Bob Pingeton 5<sup>th</sup> & 6<sup>th</sup> Girls, Mark Eccher 5<sup>th</sup> & 6<sup>th</sup> Boys, Rick Power 7<sup>th</sup> & 8<sup>th</sup> Girls, Tim Saunders 7<sup>th</sup> & 8<sup>th</sup> Boys, and Mike Vinson High School Intramural League. It is because of these individuals and the volunteer coaches, that this program is a success. The K-4th grade leagues are set up as a non-competitive learning experience for the children with the focus on fundamental basketball skills. Grades 5<sup>th</sup>-8<sup>th</sup> grade basketball leagues start to teach the kids different rules, zone defense, pressing, and traits of competitive basketball. Ten players are drafted to each team and games are played weekly on Saturdays. Participation trophies are awarded to all Kindergarten through 4<sup>th</sup> grade players, and a "break-up" pizza party is held for all K-2<sup>nd</sup> grade players after the final game of the season.

### **Pee Wee Baseball**

The Pee Wee Baseball program is an introductory baseball program for children ages 4-6 years old. It was created in 1999 by Director, Ryan Jette. Since then, the program has grown to over 280 kids in the spring tee ball program. Taking his lifelong baseball coaching experience coupled with past employment with Major League Baseball International, Ryan created a beginners baseball program that teaches kids the proper techniques of hitting, fielding, base running and throwing. This fun league features 4 practice sessions and 10 controlled games. The use of tees, soft bats and spongy balls make this program a safe and enjoyable start children ages 4-6 years old. Tax workout volunteer Paul Haggstrom will be on site to help set up and organize the scrimmages, and support the volunteer coaching staff.



*Opening day march through town*

### **Kid Care Babysitting**

The Recreation Department continues to offer this 6-hour training program for kids ages 11-16 years old. Head instructor Kelley Brooks teaches kids the business of babysitting while coordinating lectures on childcare, fire and police safety, nutrition, and diapering. Classes were offered monthly throughout the year and over 100 kids were introduced to the business of babysitting.

### **Kid Care Babysitting**

Caring for Kids for Over 16 Years!



### **NFL Flag Football**



The Recreation Department teamed up with the NFL to bring this non-contact flag football league to kids aged 6-14 years old. 502 kids signed up to play each Tuesday & Thursday evening at the Beaver Pond Turf Field. Reversible NFL game jerseys, playbooks, belt/flag setup and access to the NFL Kids website gives kids the opportunity to follow their favorite player or team. Players learned the fundamentals of throwing, catching, running and teamwork. Punt, pass, and kick competition will allow kids to showcase their skills in a competition against area youths. This program continues to be one of the best programs the Recreation Department runs.

### **Tennis Program**

The youth tennis instructional program was offered at the Franklin High School tennis courts. The two six-week program was under the supervision of Kim Carney. Classes during the winter were run at the Adirondack Club and classes run in the summer were run at FHS

tennis courts. Tuesday evenings through Thursday evenings for all skill levels.

Over 108 children and adults participated in our tennis program.

### **Golf Lessons**

The Recreation Department expanded the golf lessons offered into the summer months, by offering a full or half day camp in the summer. The Recreation Department, in conjunction with Golf Professional, Mark Copithorne, offered Adult and Junior Golf instruction at the New England Country Club in South Bellingham. The lessons covered all aspects of the game of golf (putting, chipping, bunkers, irons, and woods). Registrants met one day a week for 6 weeks to practice their skills. Lessons were offered during the summer and fall season for over 289 residents attending. Express 2 day lessons were offered over April Vacation. Participants enjoyed playing the course following the six-week lesson to see what they learned.

### **Girls Lacrosse**



The Recreation Department has been running the Girls lacrosse program since 2005. The program has grown from 28 girls to over 280 girls. In 2017, our teams participated in the Founders League. This league provided better competition for our growing players. There were 3 teams at the 1st-2<sup>nd</sup> grade division. There were 3 teams at the 3<sup>rd</sup> & 4<sup>th</sup> Grade division. There were 3 teams at the 5<sup>th</sup> & 6<sup>th</sup> Grade level. And there were 2 teams at the 7<sup>th</sup> & 8<sup>th</sup> Grade level. All levels had successful seasons and played in 8 regular season games. Franklin Girls Lacrosse is one of the largest girls' lacrosse programs in the area.

### **ArtVenture Afterschool Studios**

After being without an art program for nearly two years, the Recreation Department recently hired a new art instructor, Anne Marie Tracey in March. 100+ children from Pre-k to Middle School have signed up to take one of the many diverse art programs. ArtVenture Afterschool Studio, Artventure Preschool Studios, Art Inspired by Cake Bar, and Art Summer Camp. All art programs are held at the Recreation Department.

### **Preschool Programs**

Our Preschool classes are held in the mornings from 9:00am to 11:30am. The Recreation Department has four certified preschool instructors on staff. Gretchen



McAuley & Lisa Freiwald are the two science instructors. Approximately 228 children sign up for the year round preschool science programs. Little Engineers, Mad Scientist, The Amazing Body, Travel Through Space, Science for Seedlings, and the Science, Engineering and Math Camps just to name a few. The science classes are taught once a week for seven weeks. Kelley Brooks and Nicole Nesbit are our other two certified preschool instructors. Kelley and Nicole teach our First Friends programs; Exploration Station, First Friends, First Friends Lunch Bunch and More Fun with Friends. They hold class's everyday, Monday through Friday and yearly roughly 440 children sign up to take their programs.

### **Girls Field Hockey**

Franklin Recreation offers girls youth field hockey in many formats throughout the year. The fall (August-October) are usually the months that the field hockey leagues run (K-2 grade in house, 3-8 grade travel league). School vacations (Feb-Apr), Summer (Jun-Aug) are usually the times Lisa Cropper runs camps and introductory clinics. We work closely with the FHS program Head Coach Lisa Cropper to coordinate clinics, field usage, games. The K-2 division, an in house program features practice sessions and some in house small sided games. The 3<sup>rd</sup> & 4<sup>th</sup> grade team will play some scrimmages/games against area teams (probably 4-6 games). The 5<sup>th</sup> & 6<sup>th</sup> and the 7<sup>th</sup> & 8<sup>th</sup> grade teams will play in the Walpole League with 8 games vs. surrounding towns. 200+ girls comprise eight teams for the fall Field Hockey League.

### **NHL Street Hockey**



*2017 Street Hockey champs*

This summer, our street hockey program was very popular with over 120 kids and 8 NHL teams represented. We hold a skills clinic for the first four sessions to evaluate the player skills. Then, we break them up into equal teams so that games will be fair and fun for all. Teams play twice a week, Monday and Wednesday's. Jack Geromini is the league coordinator with the help of FHS hockey team players. Our Street Hockey program participates at Fletcher Field basketball courts.

Respectfully submitted,

Ryan Jette  
Director of Recreation

### **Recreation Advisory Board**

The Recreation Advisory Board's purpose is to assist other town agencies in meeting the recreational needs of the community. The Board works closely with the Director of Recreation, the Town Administrator, the Department of Public Works Grounds Division, and the Athletic Director. The Recreation Advisory Board also advises the Town Administrator, Finance Committee, and Town Council regarding the expenditure of monies from the Fletcher Fund. The Recreation Advisory Board meets monthly to discuss issues pertaining to youth recreation, development of additional playing fields, field dedications, and spring/fall field allocations.

During the past year, the Recreation Advisory Board worked on the following:

1. Advised Public Works regarding safety concerns of fencing at Dacey Field, Fletcher Field and recommended replacement fencing.
2. Completed the conflict of interest law examination and submitted to Town Clerk.
3. Reviewed and commented on the 2015 Open Space and Recreation Plan.
4. On-going discussions with Public Works on our successful trash and recycling program for public facilities.
5. Reviewed and accepted all field permit applications with assistance from Director of Recreation.
6. Monitor capital projects at DelCarte Recreation Area.
7. Advised Director of Recreation on Fletcher Tot Lot components.

### **Goals of the Recreation Advisory Board**

- Development of multi-purpose facilities in various locations of town.
- Continued partnership with the Department of Public Works Grounds and Maintenance Division, and their efforts to maintain all town and school fields.
- Bring all recreational facilities into compliance with Americans with Disabilities Act, making facilities accessible to all users.

Members of the Recreation Advisory Board are: Chairman; Wayne Simarrian, Larry Pollard, Mark Eccher, Kinjal Patel, and Robert Dellorco.

Ex-officio members include: Jeff Boudreau, FYBO, Bjorn Dragsbaek, FYSA, A.J. Grant Pop Warner Football, Gail Hamilton, Franklin Girls Softball, Pete Davis, Franklin Boys Lacrosse, and Tom Angelo, FHS Athletics.

Respectfully submitted,

Wayne R. Simarrian, Chairman



## ANNUAL REPORT OF THE MUNICIPAL AFFORDABLE HOUSING TRUST

The Municipal Affordable Housing Trust Fund was formed to create, preserve, acquire, finance, refinance, renovate or construct property within the town of Franklin so that such property will be substantially available as residential property for low and moderate income persons and to further provide mechanisms to ensure such use.

This past year, the Trust continued its program of purchasing homes, rehabilitating them, and selling them as affordable. This year, 172 King Street was added to the program and was sold to an income and asset qualified household and added to the Town's subsidized housing inventory.

Two affordable houses, 9 Leanne Way and 32 Brandywine Road, were resold to income and asset qualified households, therefore keeping them in the affordable housing inventory.

The addition of 287 Glen Meadow Apartments to the Subsidized Housing Inventory puts the Town comfortably situated at 11.89% of its housing stock as affordable by State law. This number is significant because it allows the Town the ability to challenge 40B projects that it feels are not in the best interests of the Town and its neighborhoods.

The Town Council voted to give the Trust 17 acres of land behind the High School and Eaton Place to be used for new senior housing. The Trust voted to issue a Request for Proposal to build the additional senior housing. The RFP was awarded to JNJuhl & Associates whose plan would be to produce 50 to 60 units of senior housing. The project is expected to take several years to complete.

We look forward to the coming year with hopes for the continued production of affordable housing in the Town of Franklin.

It is our pleasure to submit this report for your review.

Respectfully submitted,

Christopher Vericker  
Judith Pond Pfeffer  
Mary Anne Bertone  
Eric Buliung

Robert Keras  
Maxine Kinhart  
Jeff Nutting

## ANNUAL REPORT OF THE FRANKLIN SENIOR CENTER FOR FY 2017

### The Franklin Senior Center

The Franklin Senior Center is located at 10 Daniel McCahill Street and is open Monday through Friday from 8:30 a.m. to 4:00 p.m. The Center provides programs,

services and activities along with outreach, information and referral to serve the needs of older adults, people with disabilities and their families. Social services assistance is available to all adult residents in Franklin.

The Senior Center offers health screening and wellness, nutrition, social service coordination, socialization, recreation, transportation, educational programs, a supportive day program, respite care and volunteer and intergenerational opportunities.

The Center's mission is to enhance the independence and quality of life for Franklin's older adults by:

- Identifying the needs of this population and creating programs that meet those needs.
- Offering the knowledge, tools and opportunities to promote mental, social and physical well-being.
- Advocating for relevant programs and services in our community.
- Serving as a community focal point for aging issues and as liaison to local, state and Federal resources for older adults.

### Highlights

Construction on the expansion of the Senior Center's second floor and repurposing of rooms on the first floor was completed in March of 2017. Over the course of the construction, some rooms were unavailable and several activities were temporarily cancelled. The parking lot was also expanded to accommodate increased usage and a street sign was posted on the additional space commemorating it in memory of Stella Jeon, a much loved COA member.



*Dedication of Stella Jeon Way (left to right): Alice Bonner, Secretary of Elder Affairs, Franklin Town Council Members, Tom Mercer, Debbie Pellegri, Glenn Jones, Matt Kelly, Andy Bissanti, Judith Pfeffer; State Representative, Jeff Roy, and State Senator, Richard Ross.*

The newly expanded Senior Center boasts a large multi-purpose room, new conference room and game room, and a larger gift shop, cafe and craft room. There is also a room with fitness equipment and the newly dedicated Stella Jeon Assistive Training Center for those with low vision. The Senior Center received a 2-year grant from the Massachusetts Association of Councils on Aging to establish the Assistive Training Center, which provides training on equipment and services to help those who are blind or have low vision.

As part of this program, the Center offered the Essential Skills course taught by the Carroll Center for the Blind. This 7-week course teaches independent living skills for those who are legally blind and low vision. Classes were taught by a Certified Vision Rehab Therapist and an Occupational Therapist.

The Center completed its first year of a consortium grant (with 5 other towns) to provide elder mental health services through a licensed mental health clinician, who offered short-term interventions, assessments, crisis interventions and referrals for older adults facing mental health challenges. This grant was provided by the Executive Office of Elder Affairs and the Massachusetts Association of Councils on Aging. The clinician saw 20 older adults in Franklin and provided 1,231 units of service.

The Center also collaborated with Riverside Community Services to host a series of classes for Yoga with Cognitive Behavioral Therapy. We introduced Reiki, Staged Reading classes, Cornhole, Line Dancing, Pool Instruction and offered a mobile shredding event.

### **Caregiver Support**

The Senior Center provided the following programs to support caregivers and their loved ones:

- **Supportive Day Program**, “The Sunshine Club” offers a structured, stimulating day program for frail elders, and respite for their caregivers. Program participants enjoy fun activities, socialization, and gentle exercise and share a meal.
- **Companion Caregivers**, an affordable, in-home service that provides a trained, vetted companion for frail elders and respite to their caregivers.
- **Caregivers Support Group** meets biweekly and is facilitated by two moderators who have completed a training program with the Alzheimer’s Association.
- **Memory Café** is a place for those with Alzheimer’s or a related dementia and their care partners to socialize.
- **Lectures on Caregiving** included *Conversations About Dementia*, presented by the Alzheimer’s Association.

### **Health & Wellness Programs**

Healthy Aging is a process that promotes healthy activities and behaviors with a goal of reducing disease and disability. The Franklin Senior Center wholly encourages Healthy Aging through our Health and Wellness Programs.

The Center provided chronic disease self-management, fall prevention, physical activity, healthy eating, social connection and community engagement through the following activities:

- **Health Clinics:** Blood Pressure, Blood Sugar, Podiatry, Flu Vaccinations, and Vision & Hearing screenings.
- **Evidence-based programs:** Developed through rigorous research, these programs provide clear benefits with measurable outcomes. This past year

we offered two programs, *Chronic Pain Management* and *Healthy Eating for Successful Living*.

- **Fall Prevention:** This year our Wellness Nurse offered a 6- week Balance Class to address balance instability and muscle strength. Home Safety Assessments evaluate elders’ homes to determine if the risk for dangerous falls can be reduced. Based on this evaluation, installation of grab bars and adaptive devices are provided free of charge.
- **Fitness:** Cardio Tone & Stretch, Zumba, Yoga, Tai Chi, Chair Exercise, Walking Club, Bocce, Chair Volleyball, Line Dancing and Meditation were offered.
- **Support:** Low Vision, Weight Loss, and Caregivers Support Groups; individual consultations with our Health & Wellness Nurse.
- **Education:** Monthly presentations such as *Coping with Grief & Loss*, *How to Eliminate Clutter & Find Peace*, *How to Enjoy the Holidays without Stress*, *Smiles for a Lifetime (with oral cancer screening)*, and *Five Wishes, an Advanced Directive*.

### **Outreach/Social Service Coordination**

Assistance in obtaining housing, employment, home care services, tax abatements, long-term care placement, prescription drug programs, as well as food stamps, fuel assistance, Mass Health, and Supplemental Security Insurance by the Center’s Social Service Coordinator. The Coordinator assisted Franklin’s adult residents regardless of age, and made home visits to homebound residents.

The Senior Center also offered a monthly legal clinic, and the SHINE (Serving the Health Insurance Needs of Elders) program, which provided assistance with health insurance questions and problems for 153 elders last year.

AARP provided free income tax preparation at the Center along with our volunteer. Assistance was provided for 143 individuals last year. We also provided assistance in completing Circuit Breaker Tax Credit returns for 47 elderly residents, resulting in \$45,120 in senior tax relief.

### **Nutrition**

The Center’s Café offers a nutritious, affordable meal, along with the opportunity to make new friends. The Café is staffed with volunteers who are sociable and welcoming, which makes it a great place to enjoy friendly conversation and good company. The Center also hosts monthly social events with live entertainment and a 3-course meal. Last year, 18,154 meals were served in the Café.

### **Transportation**

Franklin provides para-transit services for elders and those with disabilities through GATRA, the Greater Attleboro Taunton Regional Transit Authority. GATRA provides accessible transportation through Dial-A-Ride, which provides door-to-door service, within Franklin or out-of-town within a 15 mile radius. GATRA also offers

the Franklin Area Bus, a fixed-route bus through town, which is available to all residents regardless of age.

Long distance transportation for medical appointments to Boston and other destinations is also available through GATRA. GATRA transportation can be scheduled by calling 1- 800-698-7676. GATRA also offers a service called the Tri-Town Connector, which takes riders from Franklin to Patriots Place Marketplace and Medical Centers in Foxboro.



*Franklin Council on Aging members (left to right), Ken Norman, Chair, Lester Quan, Bob Crowley, Ron Higginbottom, Lyn O'Brien, Mary Hick, Barbara Deely, Gail Chirdon, Suzanne Wade, seated.*

### **Educational Programs**

This year, the ***Stella Jeon, Dean College Lecture Series*** featured a lecture on *Social Movements* by Professor Kristin Holister and a lecture by Daniel Kozar, Director of Theater, about Stephen Sondheim along with a viewing of the play *Into the Woods*, by Sondheim at the Dean College Theater.

The Senior Center also hosted a lecture by Professor Gary Highlander entitled "The Declaration of Independence" and an elder law presentation entitled, *Taking Control of Your Future* sponsored by the Massachusetts Bar Association.

The Center provided instruction and educational programs in many areas of interest including the following:

- *Computer, Tablet & Smart Phone Instruction*
- *Line Dancing*
- *Italian & Spanish Conversation Group*
- *Current Events Discussion Group*
- *Genealogy Workshops*
- *Painting Instruction*
- *Woodcarving Instruction*
- *Knitting & Quilting Instruction*
- *Arts & Crafts Instruction*
- *Writers Group – Senior Scribblers*
- *Staged Reading*
- *Book Discussion Group*
- *Cribbage Instruction*
- *Mah Jong Instruction*
- *Smart Driver Classes*
- *Art Appreciation Classes*
- *Chess Instruction*
- *Ted Talks*

### **Social and Recreational Programming**

Prolonged social isolation can increase the risks of functional decline and death of older adults according to the AARP. The Senior Center encourages social engagement by offering a variety of social and recreational opportunities, such as: cards, board games, arts & crafts, bingo, pool/billiards, movies, educational programs, a chorale group, and day trips. This past year, we offered trips to the Norfolk County Correctional Center and the Dedham Courthouse. We also host an annual Veteran's Breakfast, a Nonagenarian Luncheon and a Tea Party with the Senior Scibblers.

### **Friends of Franklin Elders**

The Friends of Franklin Elders, Inc. (FOFE) is a private, non-profit organization, which was founded to assist the Franklin Senior Center with funding. The Friends supplemented town funding for the Senior Center by funding programs, services, and equipment. FOFE generously supported salaries for our Grill Cook and Health & Wellness Nurse, along with funding our Volunteer Luncheon, Veteran's Breakfast, and entertainment for our social events. The FOFE also purchased two Kiosk Carts for a makeshift Gift Shop when we were undergoing construction.

The Friends also publish our monthly newsletter, *The Franklin Connection*. In collaboration with the Benjamin Franklin Charter School, FOFE provides gifts to 40 homebound elderly residents during the holiday season.

### **Tax Work-Off Program**

The Tax Work-Off Program in Franklin provides senior homeowners aged 60 and over with a credit of up to \$1,000.00 off their real estate taxes for working in various town departments at the minimum wage. These earnings are deducted from their real estate taxes, providing much needed tax relief to elders, while supplying the town with skilled workers. In 2016, 90 participants worked for a total of 8,188 hours at a total cost of \$79,978. Senior workers were placed in the Library, Treasurer/Collector's office, the Recreation Department, the DPW, the Assessors' office, the Planning Department, Building/Inspection office, the Senior Center and several schools.



**Conversations at the Veteran's Day Breakfast.**



### **Volunteers**

Volunteers are essential to the daily working of the Senior Center. They generously offer their time to provide assistance in our gift shop, café, Supportive Day Program, as instructors, and in many other capacities. Last year, 127 dedicated volunteers contributed 6,748 hours of service to the Senior Center.

Our volunteers are recognized for their commitment to service at our annual Volunteer Recognition Luncheon, which is generously funded by the Friends of Franklin Elders. The Council on Aging recognizes a local organization that has helped elders in our community with a Community Service Award. The Franklin Housing Authority was awarded this year for their efforts on behalf of elderly and disabled citizens.



Children from the Early Child Development Program enjoy a sing-along with the Silvertones Choral Group.

### **Intergenerational Activities**

Intergenerational activities provide a bridge for both young and old to connect and learn from each other's different perspectives. These activities enrich both participants and help stem age-related stereotypes. That both groups thoroughly enjoy the interactions is evident by the hearty laughter they share when they meet.

Students from the Horace Mann Middle School offered biweekly instruction for elders in using tablets and smartphones. They also shared a Poetry Day at the Center, reciting poetry and sharing information about the authors.

National Honor Society students at Franklin High School hosted their annual *Spring Fling* for seniors with a free luncheon, entertainment by talented students, and generous raffle prizes which the students solicit from local merchants. Xavarian High School students interned at the Senior Center, providing assistance as needed and our Supportive Day Program enjoyed monthly visits with students from the Early Child Development Program.

### **Amenities**

Some further conveniences offered at the Senior Center include:

- Hairdresser/Barber/Manicurist
- Ben's Bounty, Gift Shop

- Computer Lab
- Free Medical Equipment Loans
- Franklin Connection Newsletter
- Free Use of Fitness Equipment
- Low Vision Video Magnifiers
- Free Movies
- Pool Table
- Library

### **Funding**

The Center's total funding from all sources was \$386,166 last year. When broken down, this includes 48% from the Town's General Fund, 32% from the Town's Revolving Funds, 11% from the state's Elder Affairs grant, 6% from the Friends of Franklin Elders and 3% from the MA Association of Councils on Aging.

### **In Appreciation**

The Franklin Council on Aging and Senior Center staff wish to recognize the efforts of Barbara Deely who retired from the Council this past year. She served on the Council on Aging for ten years as a capable Secretary, always willing to contribute in any way to further the goals of the COA.

Respectfully Submitted,

Karen Alves,  
Senior Center Director

## **ANNUAL REPORT OF THE FRANKLIN DISABILITIES COMMISSION 2017**

### **OUR ROLE;**

The Franklin Disabilities Commission serves and advocates for Town residents who have disabilities. The Commission meets the first Thursday of the month September to December and then March to August. Meetings are held at Central Park Terrace community room, starting at 7pm.

### **Current Members;**

Mary O'Neill: Chairman  
Karen Gordon: Vice-Chairman  
Deborah Bean: Clerk Martha Murray Lorraine  
McLaughlin Michael Furilla  
Randy Jay  
\*Gus Brown- ADA Coordinator

### **Contact Information;**

Meeting minutes are posted to the Franklin Town Web site by Mr. Nutting's office. The Commission can be contacted by leaving a message with Maxine Kinehart, Administrative Assistant to Mr. Nutting.

### **FY 2017**

The Commission welcomed new member, Randy Jay. In July, Commission Mike Furilla was recognized and presented with an award for his 25 years of dedicated



service on the Commission advocating for persons with disabilities.

Commission members met with Lisa Audette of the Franklin Housing Authority to gather information regarding housing for people with disabilities. Lisa explained in depth the locations, lead agencies and application process related to obtaining public housing in Franklin. The Commission will work on creating a summary and links to the FHA page in hopes of assisting residents with disabilities to navigate through this complicated process.

Commission is waiting for the DPW to assist in installing the wheelchair swing at Fletcher Field playground which was donated through the kindness of Random Smiles.

“Wheelchair Swing Platform”, user can lower ramp to enter, and lock in place by pulling a chain.



Source <http://www.flaghouse.com/Sensory-Solutions/Vestibular/Swings/Wheelchair-Swing-Platform---Large.axd>

The Commission worked to resolve accessibility difficulties at the downtown branch of the Rockland Trust bank. There is no automatic door opener, which makes it very difficult for some individuals to enter the bank. The bank is in compliance with ADA regulations and is not willing to install an automatic door opener at this time. Residents experiencing difficulties entering the bank are welcome to call the bank to request assistance to enter the bank.

The Commission has discussed plans to compile a directory of local restaurants highlighting their accessibility in regards to parking, entering the restaurant, seating and bathroom accommodations.

We at the Commission encourage guests to attend any of our meetings, or contact us through the town

### **ANNUAL REPORT OF THE METACOMET EMERGENCY COMMUNICATIONS CENTER**

The towns of Franklin, Norfolk, Plainville and Wrentham have been planning a regional dispatch center since 2011. We are pleased to report construction has begun! The Metacomet Emergency Communications Center, or MECC, will be located in the new Norfolk Police Station.

The four town administrators, police and fire chiefs, Senator Richard Ross, Representatives Shawn Dooley and Jeffrey Roy, Norfolk selectmen, several Franklin councilors and Frank Pozniak, Executive Director of the State 911 Department, were among others on hand during a ground-breaking ceremony held on June 27, 2017. The State 911 Department has been instrumental to the fruition of the center, providing grant monies for the project.

Construction on the building is expected to last 12 months, with the build out of the center to be completed by the Fall of 2018. We anticipate dispatching our first call in late 2018.

Once complete the MECC will operate state of the art systems and equipment to handle the dispatching of police, fire and EMS calls for service for the four communities. We will serve a combined population of just under 66,000 residents (2015 census data) covering 76.7 square miles.

The State 911 Department is currently migrating the Massachusetts Enhanced 911 system to a Next Generation 911 (NG911) system, that among other features, will provide better location information of 911 callers, and future text-to-911, video and telematics capabilities. The MECC will utilize this new NG911 system.

The MECC will staff highly skilled, trained, professional telecommunicators ready to assist, day or night. Rest assured we stand ready to help you in your time of need.

Respectfully submitted,

Gary M Premo  
Executive Director

### **ANNUAL REPORT OF THE DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT**

The Department of Planning & Community Development (DPCD) maintains a professional staff that provides the Town of Franklin with a wide array of planning services. DPCD's mission is to plan and implement comprehensive policies and initiatives that work to fulfill the land use-related goals of the people of Franklin. We make every effort to maintain the character of the community while enhancing its economic, cultural and social vitality. DPCD's activities and services include, but are not limited to comprehensive planning, economic development, subdivision plan, site plan and conservation plan review, open space and wetlands preservation, historic preservation, zoning by-law and subdivision regulation development, downtown revitalization, brownfields redevelopment, affordable housing, public transportation, transit oriented development, and sustainable development including use of smart growth

and low impact development concepts. The Department regularly identifies and sources funding for various community development projects and activities. DPCD balances its approach to these initiatives through long-term planning and public participation.

#### **Department Personnel**

The DPCD's staffing reflects the diverse skills needed to complete the many activities and roles the Department participates. DPCD's staff consists of the following:

Bryan Taberner, Director  
Amy Love, Town Planner  
George Russell, Conservation Agent  
Todd Miller, Planner  
John Allen, Program Coordinator  
Kathy Celorier, Conservation Secretary and Administrative Assistant

#### **Support of Town Boards, Commissions and Committees**

DPCD personnel provide staff support to several boards, commissions and committees, including the Planning Board, Conservation Commission, Design Review Commission, Technical Review Committee, and the Cultural District Committee. Approximately 60 to 65 percent of the Department's total staff hours are utilized on Planning Board and Conservation Commission related issues. In addition, DPCD staff occasionally provides professional technical assistance to other public entities including Town Council, Zoning Board of Appeals, Town Council's Economic Development Sub-committee, and various ad hoc committees including the Town's Master Plan Committee.

#### **Site Permitting and Guidance**

DPCD is not a permit granting authority; its function during the permitting process is to integrate laws, regulations and plans with the Town's goals to ensure that the best interests of the Town and its residents are served. DPCD personnel organize and attend meetings, provide technical assistance, offer professional opinions, and guide developers, businesses and residents through the Town's various permitting processes.

#### **Conservation**

DPCD provides support to the Conservation Commission, as provided by MGL Chapter 131, Section 40. Conservation Staff, specifically the Town's Conservation Agent, is responsible for speaking for the Conservation Commission when they are not present (see separate Conservation Commission Report). Although not a permit authority, the Conservation Agent does have limited police powers to regulate already approved Conservation Commission activities, stop unauthorized activities, and promote and protect the natural resources of Franklin and its wetlands, streams, brooks, ponds, lakes and watersheds. In addition, Conservation staff provides administrative support and reviews applications being presented to the Conservation Commission, as well as provides professional support to other Town Boards and Departments.

#### **Comprehensive Planning and Zoning**

DPCD is responsible for traditional land-use related activities including updating the Town's plans, and amending and creating zoning bylaws. A description of zoning and land use issues worked on by DPCD during the 2017 fiscal year is summarized below.

*Open Space and Recreation Plan.* DPCD played a major role in updating the 2008 Open Space and Recreation Plan (OSRP). In FY16 DPCD submitted the Draft OSRP to the Massachusetts Department of Conservation & Natural Resources, and the document received preliminary approval. DPCD completed the document and the final OSRP was submitted to the State in FY17.

*Zoning Bylaw Amendments.* During the 2017 fiscal year DPCD worked on amendment of several sections of Franklin's Zoning Bylaw; a total of seventeen individual zoning bylaw amendments were developed and voted on by Town Council. Zoning Bylaw Amendments 16-768 through 16-773 created a new "Rural Business" zoning district, added a definition for "Country Store" to Section 185-3, and amended the Zoning Map by rezoning a parcel on Washington Street from Rural Residential I to the new Rural Business district. Zoning Amendment 16-753 amended Franklin's Zoning Map by changing several parcels on West Central Street from Single Family Residential IV to General Residential V. Zoning Bylaw Amendments 17-779 through 17-783 amended Section 185-5 and related sections to identify where and under what circumstances a non-medical marijuana facility can be sited in Franklin. Zoning Amendment 17-786 changed the location storage facilities can be sited. Towards the end of FY17 Town Council approved Zoning Amendments 17-788 and 17-792, which combined allows by Planning Board special permit the production of beer, wine and spirits, with an optional Tasting Room.

*Subdivision Regulation Amendments.* Amendments were made to the Planning Board's Subdivision Regulations, Chapter 300 of Franklin's Town Code, including an amendment to Section 300-10.D regarding the proposed grades of road right of ways.

#### **Planning and Implementation of Community Development and Economic Development Projects**

Each year the DPCD works on many community and economic development initiatives. The Department develops strategies, proposes policies, bylaw changes and Town Council resolutions, manages projects, and seeks grants in efforts to balance Franklin's community livability and its economic viability. DPCD encourages responsible community development that meets the goals and objectives of the Town's various planning documents, and the State's Sustainable Development and Smart Growth Principles. Some of DPCD's more important recently completed or ongoing projects and initiatives are summarized below.

*Regional Planning.* DPCD attends meetings and works on various regional planning issues with a variety of regional

organizations, including Metropolitan Area Planning Council, the Southwest Advisory Planning Committee, I-495/MetroWest Corridor Partnership, and the I-95/495 South Regional Technology Economic Target Area's Coordinating Council. In addition, the DPCD occasionally supports the initiatives of other regional organizations including the Franklin Bellingham Rail Trail Committee, Friends of the SNETT, the MetroWest Tourism and Visitors Bureau, and a workforce development advisory committee established by Employment and Training Resources in Framingham. DPCD also provides support for the Charles River Meadowlands, an effort among citizens and officials from the Towns of Bellingham, Medway and Franklin, to work together and to work with Federal and State officials, to improve management and access of the Federally-owned meadowlands, and adjacent public lands.

*Downtown Revitalization.* For several years the Town has made revitalization of Downtown Franklin a major focus and has worked to improve the Downtown in a variety of ways. The revitalization of Downtown Franklin must be carefully planned to ensure that improvements positively impact the entire community. During the 2017 fiscal year DPCD worked on several projects related to implementation of the *Franklin Center Plan*, which was developed in 2002 and 2003 to provide Town officials with a vision and basic strategy for revitalization of Downtown Franklin. One component of the Franklin Center Plan is Cultural Uses. The issue of *Cultural Economic Development* has been a focus for DPCD in recent years, including working with the MetroWest Tourism and Visitors Bureau on a variety of cultural economic development marketing activities. DPCD provides assistance to the Franklin Cultural District Steering Committee, a group of individuals and organizations attempting to create a State designated *Franklin Cultural District* in Downtown Franklin. A cultural district is a specific geographical area that has a concentration of cultural facilities, activities, and assets. It needs to be walkable, easily accessible, easily identifiable to visitors and residents, and serve as a center for cultural, artistic and economic activity. The goals of a Cultural District are to encourage business and job development, attract artists and cultural enterprises, establish the district as a tourist destination, preserve and reuse historic buildings, enhance property values, and foster local cultural economic development.

During recent years DPCD prepared marketing materials, coordinated efforts with local stakeholders, and performed outreach and educational activities, including setting up booths and displays at various events.

The Cultural District Steering Committee has accomplished much; this group of hard working arts and culture advocates has: assisted DPCD with the Cultural District application process including development of a strong cultural district Partnership; worked hard to support art and culture programming; and even organized the annual Franklin Cultural Festival. Lovers of the arts in Franklin owe them a great deal for their passion and

hard work. The Massachusetts Cultural Council (MCC) has guidelines and requirements for communities looking to establish a state-designated cultural district. Most importantly, the Town needs to define and map the proposed District. DPCD worked with the Steering Committee and many other organizations and individuals to identify the boundaries of the proposed Franklin Cultural District. In May 2017 DPCD formally submitted the proposed District map to MCC for review. Over the last few years a strong Partnership has formed in support of creating a state-designated cultural district in the Downtown area. This informal Partnership includes many of Franklin's organizations and businesses, including: Franklin's School Department, Historic Commission, Public Library, Cultural Council, and Senior Center/COA; Franklin TV; Franklin Downtown Partnership; Dean College; Franklin Art Association; Franklin Performing Arts Company; the Circle of Friends Coffeehouse; and Franklin School for the Performing Arts. Now that a Partnership has been formed, the To move forward with the Cultural District Application process the Town is required to develop formal organizational structure to manage the District and to assure the District will remain a priority in the future. In June 2017 Franklin Town Council passed two resolutions that created the Franklin Cultural Committee; formally expressed Franklin's interest in establishing a state-designated cultural district; endorsed state-sponsored cultural district goals; and endorsed submission of a Cultural District application.

*Chapter 61 Properties.* During FY17 DPCD staff, headed up by Conservation Agent George Russell, assessed privately-owned parcels within Franklin that are known as Chapter 61 parcels. Chapters 61, 61A and 61B of Massachusetts General Law outline three programs that require municipalities to reduce assessments of farm, forest and open space lands, provided the owners make a commitment to keep their lands in one or more of those uses. Should the owner of any of these parcels decide to remove them from their current tax status and offer them for sale, the town would have the right of first refusal.

The parcels were evaluated in order to gain a greater understanding of which may be more prudent for the town to acquire, and to ensure that the Town gains the greatest benefit from its open space and recreation funds by objectively reviewing proposed land acquisition projects using established criteria.

*Town Properties.* DPCD regularly works with the Administration and other town departments to assess and develop recommendations for Town-owned parcels of land, including Tax Title Properties and lands of low value. Each year recommendations are developed for a number of these properties, and the work is submitted to the Town Administrator and Town Council for consideration.

DPCD works regularly on a wide range of *economic development* projects and programs, and is one of DPCD's top priorities, second only to providing excellent administrative and technical assistance to the Town's boards, commissions and committees.



Potential benefits to the Town from successful implementation of DPCD's business retainage and attraction initiatives are significant. efforts focus on increasing the value of Franklin's commercial and industrial tax base, filling the Town's empty and underutilized industrially zoned buildings, and attracting the right mix of companies to the community.

One seminar focused on helping individuals start and grow businesses with

During FY17, DPCD in conjunction with South Eastern Economic Development (SEED) Corporation, introduced the Franklin Business Loan Program, which provides financing for new and established businesses using Small Business Administration (SBA) loan programs. DPCD has a good relationship with SEED Corp, which provides loans for a little as \$1,000 and as much as \$5,500,000. In addition, DPCD hosted three Small Business Administration (SBA) seminars in FY17. As part of efforts to market the Town of Franklin, DPCD staff develops press releases, advertisements for industry periodicals, and economic development marketing brochures, and in FY17 completed a new site selection web page - [franklinmasiteselector.com](http://franklinmasiteselector.com), and rolled out the web tool at an economic development event at Hawthorn Suites. DPCD regularly communicates with realtors, property owners and businesses to make them aware of State and Federal technical assistance programs and financial resources that can be made available to further their development, and to raise awareness of DPCD as a resource for local businesses. DPCD works regularly Massachusetts Office of Business Development, MassDevelopment and other agencies in efforts to attract the right mix of companies to Franklin's industrial and commercial areas.

*Redevelopment Projects.* Redevelopment of town-owned properties is a regular DPCD activity. In recent years much progress has been made with two important Town-owned properties. Redevelopment of the former Municipal Building property at *150 Emmons Street* was completed in FY17. The development project includes a small park and serves as gateway to Downtown Franklin. The Town's so-called Pond Street Property, former sewer beds, was sold to a developer in FY16. During FY17 the new owner began construction of a condominium housing development. A third Town-owned property, the Town's so-called "*Nu-Style*" Property on Grove Street, has been the subject of environmental assessment and remedial activities since 2006. The results of testing showed that to fully assess the property's soil and groundwater contamination, a dilapidated former manufacturing building on site needs to be removed. During FY16 and FY17 DPCD was unsuccessful in obtaining Federal EPA Brownfields grant funding that would have provided over fifty percent of the funding necessary to complete the environmental assessment and redial activities. At the end of FY16 the Town advertised a request for proposals for purchase of the southern parcel, and the property was sold in 2017. The remainder of the Town's Nu-style property, mostly north of Mine Brook requires additional assessment and likely remediation. During FY18 DPCD

will facilitate redevelopment planning activities and investigate alternative ways to return the site to productive use.

DPCD will continue to undertake a wide range of community and economic development projects, programs, and planning initiatives that will keep the Town of Franklin's goals and objectives current and representative of residents' needs and desires. DPCD is proud of its accomplishments and welcomes public input on all of its efforts to improve the quality of life for the residents of Franklin.

Respectfully submitted,

Department of Planning & Community Development Staff.

## **ANNUAL REPORT OF THE PLANNING BOARD**

The Planning Board, as established by MGL. Ch. 41 sec.70, is responsible for "...making plans for the development of the municipality, with special reference to proper housing of its inhabitants." The Board is charged with administering the State's Subdivision Control Law (MGL. 41 Ch.81K) and the local subdivision rules and regulations (Chapter 300). The Board makes recommendations to the Town Council on Zoning By-Law amendments and may at its own discretion adopt new subdivision regulations. The Board is also designated as the permitting authority for various site plan and special permit submittals under the Town's Zoning Bylaw (Ch. 185). The Board receives recommendations from the Design Review Commission on building design, elevation, and signage for commercial site plan permits, and from the Conservation Commission on wetland related issues, and works closely with the Planning & Community Development and Public Works Departments.

In FY2017, the Planning Board reviewed and issued decisions for several projects throughout the year. One major project the Planning Board approved was Pond St, a 96 condo unit development. The Site Plan and Special Permit proposes a redevelopment, which shall include the removal of the existing structures, storm debris, and remaining sewer plant materials and the construction of a new ninety-six (96) unit townhome condominium development with associated paved access drive, landscaping, lighting, utilities and stormwater infrastructure. The proposed redevelopment shall also include 17+ acres of permanently preserved opened space. The largest projects before the Planning Board during FY17 was the proposed Benjamin Franklin Charter School and 300,000 sq/ft warehouse building with office space, both located at 100 Financial Way. The Planning Board reviewed and approved a Site Plan for re-location of the existing Aubuchon Hardware store.



The Planning Board approved two new Definitive Subdivisions, Acorn Hill Estates and Maple Preserve Estates. Both were for single family homes to be built on a new roadway that end in a cul-de-sac. The Planning Board voted to endorse (6) six 81-P plans, and accepted seven (7) Form H - Certificate of Completions. Acceptance of a Form H indicates all work has been completed according to Site Plans or Subdivision Plans previously approved by the Planning Board. Examples of completed Site Plans include 150 Emmons St, Horace Mann Square and 485 East Central Street, Magnolia Heights. The table below is a summary of Planning Board Activity during the 2017 Fiscal Year.

<b>Decisions-Approvals</b>	<b>Total FY 2017</b>
Preliminary Subdivisions	1
Definitive Subdivisions	5
Definitive Subdivision Modifications	3
81-P Plans (ANR)	6
Site Plans	3
Site Plan Modifications	4
Limited Site Plan	1
Limited Site Plan Modifications	2
Special Permits	3
Street Acceptance Recommendation	0
Certificate of Completion	7
Zoning Bylaw Amendments	17
Subdivision Regulation Amendments	1
Bond Releases	6

The Planning Board held public hearings on several proposed Zoning Bylaw changes including establishing and adopting a Neighborhood Commercial Zoning district, updated the existing Medical Marijuana Zoning District to include recreational use, and adopted a zoning by-law for Brewery, Distillery, and Winery. With these changes, the Planning Board is hoping to better attract businesses to the zoning districts. The Board continues to help property owners make the desired changes and improvements to their properties while fostering responsible growth and development in the Town of Franklin.

The Planning Board typically meets twice a month on Mondays at 7:00 PM in the Municipal Building. All Board meetings are open to the public, and are televised via Community Cable Access.

#### **Planning Board Membership**

The Planning Board consists of five members and one associate member. The associate member participates in all hearings but only votes on Special Permits if one of the members is unable to act. The Board members are elected and serve 4-year terms. Below is a list of current Planning Board members:

Anthony Padula, Chairman  
 Joseph Halligan, Vice Chairman  
 John Carroll, Clerk  
 Gregory Rondeau  
 William David                      Rick Power, Associate Member

Respectfully submitted,

Anthony Padula, Chairman

## **ANNUAL REPORT OF THE NORFOLK COUNTY ADVISORY BOARD**

The Norfolk County Advisory Board is composed of a representative from each Norfolk County Municipality. The executive authority (Selectman, Mayor, Manager, etc.) of each municipality appoints its own representative annually. Each municipality and their representative's vote on the Advisory Board is weighted in accordance with the valuation of the assessment of the combined land values in that community.

The Advisory Board receives its authority from Massachusetts General Laws Chapter 35, Section 28. A special legislative act for Norfolk County, Chapter 73 of the Acts of 1989, allows the individual municipality's executive authority greater flexibility in their appointment to the Advisory Board.

The Advisory Board has a staff of one person, the Financial Coordinator, who acts in the capacity of an executive secretary. The Financial Coordinator also serves as an assistant to the County Director of Operations.

The Advisory Board meets approximately six times per year, usually at the Norfolk County Agricultural High School in Walpole. The principal responsibilities of the Advisory Board are to review and approve County finances.

The Advisory Board also receives reports and makes recommendations on other matters affecting the county and its municipalities. The Norfolk County Advisory Board is also a resource for member communities. Both public officials and citizens are encouraged to contact the Advisory Board on any relevant matter or concern.



Peter Padula, Chairman & Franklin Representative to the  
Norfolk County Advisory Board

# ANNUAL REPORT OF THE NORFOLK COUNTY REGISTRY OF DEEDS

to the Town of Franklin  
William P. O'Donnell, Register  
649 High Street, Dedham, MA 02026

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 6 million land documents dating back to 1793. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipalities, homeowners, title examiners, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell who has held the position since 2002. In continuous operation for nearly two hundred and twenty-four years, the Registry's mission has remained the same: to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

## **Fiscal Year (FY) 2017 Registry Achievements July 1, 2016 – June 30, 2017**

- Register William P. O'Donnell and his staff continue their direct outreach to town halls, senior centers, businesses and civic groups across Norfolk County. The Register held office hours at the Franklin Municipal Building on June 1<sup>st</sup>
- The Registry of Deeds recently renovated walk-in Customer Service and Copy Center continues to provide residents and businesses with quality service. This year alone, the Center handled more than 5,000 requests. These included filings of Homesteads, accessing your deed, confirming that documents affecting your property have been duly recorded and help with obtaining a mortgage discharge notice. You can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.
- During FY 2017, we collected more than \$52.7 million in county revenue.
- This year saw a record number of email filers.
- In FY 2017, we hit a milestone of recording our 35,000 Registry of Deeds book. For the sake of security and redundancy, we record our documents 3 different ways: hard copy, electronically and by microfiche.
- 12,934 Homesteads applications were filed at the Registry countywide during FY 2017. The law, Chapter 188 (M.G.L.), provides limited protection of one's home against unsecured creditor claims.

- In 2016, the Registry of Deeds unveiled its Transcription Project. The initiative, the first in New England, makes land recorded documents written by scribes of the 18<sup>th</sup> and 19<sup>th</sup> centuries in the old cursive hand writing style much easier to read by converting the words into easy to read electronic text.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at [www.norfolkdeeds.org](http://www.norfolkdeeds.org) continues to expand. Today all documents dating back to the first ones recorded in 1793 - are available for viewing.
- Many technological, office and capital improvements were implemented, including upgrading the cyber security protections of our registry computers, server and network infrastructure. The Registry's website [www.norfolkdeeds.org](http://www.norfolkdeeds.org)
- is routinely updating its latest resources such as real estate statistics, answers to frequently asked questions, along with detailing the latest consumer programs.
- The Registry of Deeds Consumer Notification Service hit a milestone with its 600<sup>th</sup> subscriber. This consumer/public safety program, started last year, allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: [www.norfolkdeeds.org](http://www.norfolkdeeds.org).
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on training to the public, including trade groups, public officials, real estate professionals, genealogists on how to access land record information using the Registry's new website technology.
- The Registry expanded its community outreach commitment by working with the Veterans Administration of Boston on our 'Suits for Success' program and supporting the newlife Home Refurbishing program to assist those who are in need of household items, including furniture. Our Toys for Tots' Drive has over the years collected 1,500 presents. Our Annual Holiday Food Drive continues to assist in supporting Food Pantry's throughout Norfolk County.
- The Registries of Deeds had several legislative accomplishments in 2016 such as county registries extending their tech fund to year 2020 to offset their hi-tech expenditures and clarifying Freedom of Information Act requests so that registries remain cost efficient and productive.

## Franklin Real Estate Activity Report July 1, 2016 – June 30, 2017

During FY 2017, Franklin real estate activity saw increases in both total sales volume and average sales price.

There was a 7% increase in documents recorded at the Norfolk County Registry of Deeds for Franklin in FY 2017, resulting in an increase of 488 documents from 6,863 to 7,351.

The total volume of real estate sales in Franklin during FY 2017 was \$408,902,302, a 16% increase from FY 2016. The average sale price of homes and commercial property was also up 14% in Franklin. The average sale was \$731,488.

The number of mortgages recorded (1,685) on Franklin properties in FY 2017 was up 14% from the previous year. However, total mortgage indebtedness decreased 33% to \$1,073,069,240 during the same period.

There were 19 foreclosure deeds filed in Franklin during FY 2017, representing a 73% increase from the previous fiscal year when there were 11 foreclosure deeds filed.

Homestead activity increased 5% in Franklin during FY 2017 with 636 homesteads filed compared to 604 in FY 2016.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

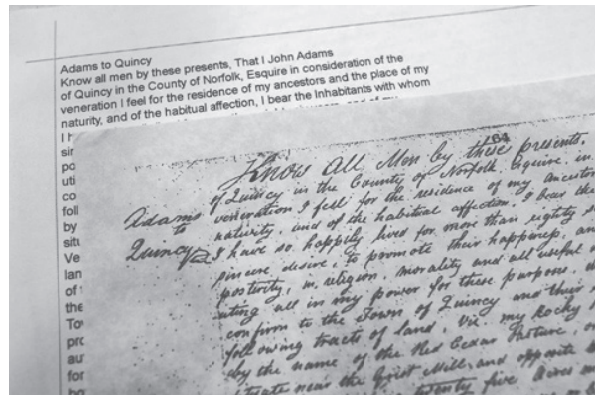
Respectfully submitted by,



William P. O'Donnell  
Norfolk County Register of Deeds



Register O'Donnell speaking at the Needham Council



An example of a handwritten document and its transcribed version on Aging.

**ANNUAL REPORT OF THE FRANKLIN  
POLICE DEPARTMENT  
FISCAL YEAR 2017**

**Report from the Office of the Chief of Police**



I hereby submit the Annual Report of the Franklin Police Department.

It has been just over a year since I was sworn in as the 11<sup>th</sup> Police Chief in the history of the Town of Franklin. I can't believe how fast the year went by. We have been very busy accomplishing the goals we set for FY17.

This past year, the department reestablished a third Lieutenants position allowing the structure of the organization to return to three divisions (Operations, Administrative Services & Specialized Services) with each division commanded by a Lieutenant.

The department was successful in increasing communications with the public by establishing an improved relationship with local print and cable news media. We also substantially increased our use of social media and our website to keep the residents informed of our programs and department news.

In December, the department launched the Domestic Violence Coordinating Unit to provide follow-up and specialized services to victims of domestic violence and other family related issues in an effort to break the cycle of violence. The unit has completed 45 follow-ups since its inception.

In June of 2016, the department completed our Evidence Storage Room project that included the entire reconstruction of the facility. During the process we did a complete inventory, purged evidence no longer needed and established professional procedures to ensure the proper collection, storage, return and destruction of evidence in the future.

The department improved customer service and added community policing programs in the following areas:

1. Increased hours available to residents to obtain firearms licenses and decreased time it takes to obtain an original or renewal license.

2. Established on-line appointment scheduling for firearms licenses, car seat installations, fingerprinting services and solicitor permits.
3. Reestablished Halloween Festival for children at the police station. Over 1,200 children and parents attended in October.
4. Held a visit to the police station by Santa Clause for kids and their parents in December.
5. Started collaboration with the Franklin Life Long Learning Institute to assist both agencies in offering community / public safety based programs such as the Rape Aggression Defense (RAD) course for woman, the Citizens Police Academy and the Home Alone Safety for Kids course.

Franklin witnessed 39 drug overdose incidents in the first 8 months of 2017, one of which was fatal. In 2016 there had been 58 overdose cases with 9 fatalities. In 2015 there had been 42 overdose cases with 4 fatalities. Although the number of overdose incidents in 2017 is projected to be similar to the number recorded in 2016, we have witnessed a significant decrease in the number of opioid related fatalities. We attribute this to an increase in addiction awareness and the increased availability of the opioid reversing medication Naloxone.

We have created goals for FY18 that support our mission and we wanted to share these with you.

We will be pursuing certification and eventually accreditation through the Massachusetts Police Accreditation Commission Inc.

Accreditation/certification is a self-initiated evaluation process by which police departments strive to meet and maintain standards that have been established for the profession, by the profession. These carefully selected standards reflect critical areas of police management, operations and technical support activities. They cover areas such as policy development, emergency response planning, training, communications, property and evidence handling, use of force, vehicular pursuit, prisoner transportation, and holding facilities

The program not only sets standards for the law enforcement profession, but also for the delivery of police services to citizens. Members of the Accreditation Team have attended training and started the process in January, 2016. This endeavour is expected to take several years due to the enormity of the project.

Continuing our collaboration with the SAFE Coalition, we are seeking to create a Substance Use Disorder Outreach Program that will deploy multi disciplined resources to conduct home visits with individuals who recently suffered a narcotics related overdose. The goal is to provide them with resources, referrals, assistance and support in their efforts to get well.



Another major development we will be working on is the departments projected inclusion in a regional communications initiative known as the Metacomet Emergency Communications Center (MECC) in the next 12-18 months. The MECC will provide dispatch and other communications services to eight public safety agencies to include the police and fire departments of Franklin, Wrentham, Norfolk and Plainville. Needless to say, this will be a significant change in our current operations. We are working hard to prepare the department for this change and to ensure that service delivery and customer service are positively impacted by this initiative.

On August 1, 2017, the department suffered a major loss with the sudden passing of Canine Axe. He faithfully executed his duties, and protected his handler, Officer Michael Gilboy for three years. On behalf of the entire department I want to thank all those who sent messages, cards and other forms of condolences to the department.

If you have a question, concern or wish to speak to me, please do not hesitate to call my office at 508-440-2710. I encourage you to call and look forward to speaking with you.

I would like to take this opportunity to thank the residents of Franklin, town officials, especially Town Administrator Jeff Nutting, and members of the Town Council for their support over the past 13 months.

In conclusion, I would like to acknowledge the tireless effort and dedication of the men and woman of the Franklin Police Department. Our employees are the only reason we are able to continually succeed in providing excellent and professional law enforcement and community related services to you. They are the embodiment of “doing more with less” and have been doing so for years. I’m very proud of the men and woman of the Franklin Police Department and I know you are also.

Respectfully,



Thomas J. Lynch, Chief of Police

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## Mission, Values and Vision Statement

### Our Mission

The mission of the Franklin Police Department is to work collaboratively in partnership with our community to enhance the quality of life in our town, while maintaining order and protecting the people we serve. We will accomplish this mission by providing high quality law enforcement service, doing so with professionalism, honor and integrity.

## Our Values

The Franklin Police Department exists to serve our community. We will respond to the needs of our community enthusiastically and professionally.

Central to our mission are the values that direct our everyday work and decisions, they assist us to contribute to an enhanced quality of life for the residents of Franklin.

### Loyalty

- We care about the people and the community we serve.
- We are proud of the Department and the quality services we provide.
- We recognize the importance of all Department members and treat each other with fairness, loyalty, and respect.

### Integrity

- We obey the law and respect the human dignity of all people.
- We are committed to honesty and ethical behavior in all our actions.
- We accept individual responsibility and accountability for our actions and decisions.

### Leadership

- We strive to inspire, influence and support those in our organization and throughout the community.
- We believe leadership permeates the entire organization. We expect all members of the department to take initiative, seize leadership opportunities and solve problems.
- We lead by example by being positive and enthusiastic in everything we do.

### Fairness

- We are dedicated to protecting the rights of all people.
- We believe all people deserve impartial and effective services from the Department.
- We are committed to fairness, strength, respect, and compassion in our interactions with the people we serve.

### Accountability

- We are accountable to each other and to those we serve.
- We communicate openly and honestly among ourselves and with the community. We acknowledge our mistakes and are open to constructive criticism.
- We understand the importance of community expectations and are responsive to community concerns.

### Excellence

- We are committed to excellence in the service we provide.

- We are committed to excellence in the community we serve
- We are committed to excellence in our personal performance and professionalism.

### **Our Vision**

It is the vision and goal of the Franklin Police Department to perpetuate a strong work ethic that fosters pride in ourselves and in our department. We will be a model agency prepared to meet future challenges and will continue to grow and adapt to our ever changing community by providing the highest level of service and protection to our citizens.

We will accomplish this goal by providing our employees with the tools, training and knowledge to meet and exceed all present and future needs of the Town of Franklin within the scope of law enforcement services.

We will continuously work in collaboration with the community to identify and address those areas requiring improvement. We will strive to adapt thus ensuring we continue to provide the level of service deserved by the community we serve.

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### **Operations Division**

The Operations Division is the largest and most visible division within the police department consisting of several units, the largest being patrol. There are currently five (5) Sergeants, twenty four (24) Patrol Officers and one (1) Parking Control Officer assigned to the division led by Lieutenant James West. Officers assigned to the division are responsible for answering calls for service, responding to emergencies and enforcing motor vehicle laws. Operations division personnel also respond to motor vehicle accidents, alarms, disturbances and any other call from a citizen needing assistance.

During this past fiscal year patrol officers conducted 4,187 motor vehicle violation stops resulting in the issuance of 2,124 citations.

Officers responded to 845 motor vehicle accidents, 99 with injuries and 746 without. The department handled 254 arrests and 277 criminal complaints. Below is a summary of what the Operations Division personnel encountered during fiscal year 2017.

#### **Incident Type Description**

	<b><u>Total</u></b>
209A Order Expired	33
209A Order Modified	29
209A Order Received	178
209A Order Service	115
209A Order Vacated	18

209A Order Violation	33
911 abandoned Call	187
911 Accidental Call	183
94C Civil Citation	5
ACO Incident	158
Alarm	1056
Ambulance Request	2220
Ambulance Request-Overdose	62
Arrest, Drugs	8
Arrest, OUI	33
Arrest, Warrant	12
Assault, Physical	16
Assault, Simple	13
Assault, Weapon	0
B & E, Attempt	7
B & E, Forced	17
B & E, Unfounded	2
B & E, Unlawful Entry	10
Bank Security Escort	6
Building Found Open	20
By Law, Dog Violation	4
By Law, Motor Vehicle	3
By Law, Other Municipal Violation	24
By Law, Skateboards	16
Child Seat Installation	42
Civil Complaint	246
Civil Rights Violation	1
Commercial MV Inspection	0
Community Policing Patrol	512
Counterfeiting	1
Dean College Incident	10
Disturbance	253
Disturbing the Peace	87
Domestic Abuse	138
Domestic Abuse Arrest	2
Domestic Abuse Property escort	25
Drug, Possession	4
Employee Duty Status	339
Erratic Operation Of Motor Vehicle	184
Fire, Alarm	90
Fire, Brush/Woods	18
Fire, Building	19
Fire, Drill/Test	17
Fire, Motor Vehicle	9
Fire, Other	82
Firearms Appl Other	16
Firearms Violation, Discharge	5
Fireworks Violation	17
Foot Patrol	13

Forgery	1	Protective Custody - Alcohol	4
Fraud	113	Radar Enforcement	83
Funeral Escort	56	Repossession	35
Harassment	77	Road Condition	37
Harassment Order Expired	6	Road Rage	23
Harassment order Modified	5	Robbery - Firearm	0
Harassment order Received	52	Robbery - Knife	0
Harassment Order Service	33	Robbery - Unarmed	1
Harassment Order Vacated	3	Rubbish Disposal	18
Harassment Order Violation	14	Safety Hazard	127
Health Hazard	7	Sex Offender Registration	2
Injury Private Property	18	Sex Offense	17
Injury Public Property	3	Shoplifting	10
Investigation	378	Solicitor info Log Entry	26
Larceny	111	Solicitor Permit Violation	6
Larceny by Check	6	Stolen Property - Possession	0
Larceny by Credit Card	14	Stolen Property - Receiving	1
Larceny from MV	39	Sudden Death	12
Larceny MV - Auto	13	Suicidal Subject	43
Larceny, Attempt	1	Suicide	1
Liquor, Sale to Minor	2	Suicide - Attempt	8
Lockout, Building	23	Summons Received	20
Lockout, Motor Vehicle	230	Summons Service	69
Message Delivered	120	Suspicious Activity	637
Missing Child	17	Suspicious MV	478
Missing Person	25	Suspicious Person	157
Missing Person Found	12	Telephone Harassment	5
Missing Person Returned	0	Threatening	63
Motor Vehicle Collision, Animal	20	Tow Log Entry	47
Motor Vehicle Collision, Fatal	0	Traffic Enforcement	132
Motor Vehicle Collision, Injuries	99	Traffic Hazard	104
Motor Vehicle Collision, No Injuries	681	Train Accident	0
Motor Vehicle Collision, Not Investigated	45	Transportation	61
Motor Vehicle, Abandoned	2	Trespass Arrest	0
Motor Vehicle, Disabled	374	Trespass Notice	36
Motor Vehicle, Violation	4187	Trespassing	15
Mutual Aid	111	Truancy	12
Parking Violation	165	Unwanted Person	65
Possession of Liquor	1	Vacation Watch	1
Power Outage	2	Vandalism	67
Prisoner Information	347	VIN Check	6
Prisoner Pickup	2	Warrant Received	11
Property Check	16,354	Warrant Service	99
Property Destruction	46	Well Being Check	414
Property Found	112	Wires Down	64
Property Lost	60		
Property Received	24	<b>Total Incidents</b>	<b>33,767</b>
Property Returned	84		
Protective Custody	2		

The Operations Division has several specialized units to include the Canine (K9) Unit, Accident Reconstruction Unit, and the Traffic Enforcement Unit.

The K9 Unit is comprised of Officer Michael Gilboy and his canine partner. The K9 Unit performs a variety of tasks to include building and area searches for suspects, searches for missing / lost persons, and narcotics investigations.

The Accident Reconstruction Unit is comprised of three highly trained officers (Sgt. Michael Campanelli, Detective Rick Grover and Ptl. David Gove). The objective of the Accident Reconstruction Unit is to conduct in-depth investigations and analyses of major traffic collisions. During this past fiscal year the Accident Reconstruction Unit investigated two fatal accidents and several accidents that resulted in serious injury.

The division also has four (4) Drug Recognition Experts (DRE). They are Detective Joseph MacLean, Ptl. Steve Hamilton, Ptl. David Mellor and Ptl. Michael Colecchi. These DREs are highly trained in identifying when someone is under the influence of drugs. These experts have taken two weeks of classes and take an extensive test as part of their training. Afterwards, they travel to Arizona where they participate in field studies.

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### **Specialized Services Division Community Service Unit**

The Community Services Unit is in the Specialized Services Division. Community Services used to be known as the Safety Division or "Safety". Over the last year The Community Service Unit handled parking, elderly affairs and specific traffic complaints. The unit is currently taking on some new areas of responsibility for the coming year. By far the unit's main mission, which will remain unchanged this year, is support of the Franklin Public Schools, Tri County Regional Vocational Technical School District and the Ben Franklin Charter School.

During the school year officers assigned to the unit assist and consult with principals, adjustment councilors and central office almost daily on various questions or issues. Community Service Officers have developed an excellent relationship with the schools over the years and assist them whenever they request it. Officers have given all school staff violent intruder training over the last two years. They also conducted 24 lockdown drills during the last school year. The Franklin Police is proud to still teach DARE to all 5<sup>th</sup> grade students. Community Service Officers taught twenty two fifth grade classes for 10 weeks during the DARE Course last year. Officers offer rides to school for Auction at all of the elementary PCC fundraisers to help raise money for the schools. The community Service Unit still installs car seats for all Franklin Residents free of charge.

During the summer The Community Service Unit runs a DARE Camp for students in all three middle school grades. The Unit also conducts Liquor compliance checks at all licensed establishments in Franklin. They

also attend the weekly concerts on the common. The Community Service Unit has taken on a new duty of following up all domestic violence related incidents. A Community Service Officer has handled this for several months. In late summer the department assigned 3 patrol division officers to also assist with domestic violence related incident follow up.

#### **Community Service Offices (CSO):**

Sergeant Chris Spillane  
Officer James Mucciarone  
Officer Paul Guarino

Lt. Mark Manocchio  
Specialized Services Division

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### **Criminal Investigations Unit**

The Criminal Investigations Unit consists of five Detective Investigators, one Task Force Officer and one Court Prosecutor. The division is led by Lieutenant Mark Manocchio. The detectives are responsible for the day to day investigations required of the Franklin Police Department. Detective cases can be received in a number of different ways by the police department. Examples would be a patrol call for service in which the responding officer forwards a detailed narrative for follow-up investigation; other police sources, phone calls, letters, direct conversation and/or anonymous information from any number of sources which provide information directly to detectives.

There are two detective patrolmen assigned to high impact and drug investigations. Their work hours are fluid and are dictated by the nature of the investigation(s) they are involved in. These two detectives work cooperatively on a regular basis with other local, state and federal law enforcement agencies thus allowing for mutual sharing and cooperation, and a broader range of enforcement by breaking down the jurisdictional barriers which limit effective law enforcement work.

The court prosecutor is responsible for the administration of criminal court cases and works hand in hand with the Assistant District Attorneys assigned to the court on a daily basis ensuring that the resolution of criminal cases are in the best interests of the Town of Franklin and the victims of crime.

Mark Manocchio, Lieutenant Detective  
Lee A. Drake, Sergeant Detective

#### **Detectives:**

Michael Kenney, Richard Grover, Eric Copeland,  
Jonathon Bussey, Joseph MacLean and Timothy Nagle

John Maloney, Court Prosecutor



**Criminal Investigations Statistics from  
7-1-16 to 6-30-17**

Sexual assaults -	25	Suspicious Activity-	14
Breaks into dwellings -	13	Child Abuse/Neglect Reports (51A)	31
Breaks into MV-	15	A&B Dangerous Weapon-	2
Larceny/Frauds-	98	A&B on disabled person-	1
SORB requests/registrations-	20	Prostitution-	3
Armed Robberies-	1	Poss/Distribute Narcotics	16
Child Pornography -	2	Overdoses	49
Unattended Deaths -	10	OD Fatalities	4
Child Abuse -	5	Follow up for treatment	26
Elder Abuse-	4	Missing Persons	3
Stolen Motor Vehicles-	5	Suicide Attempts	3

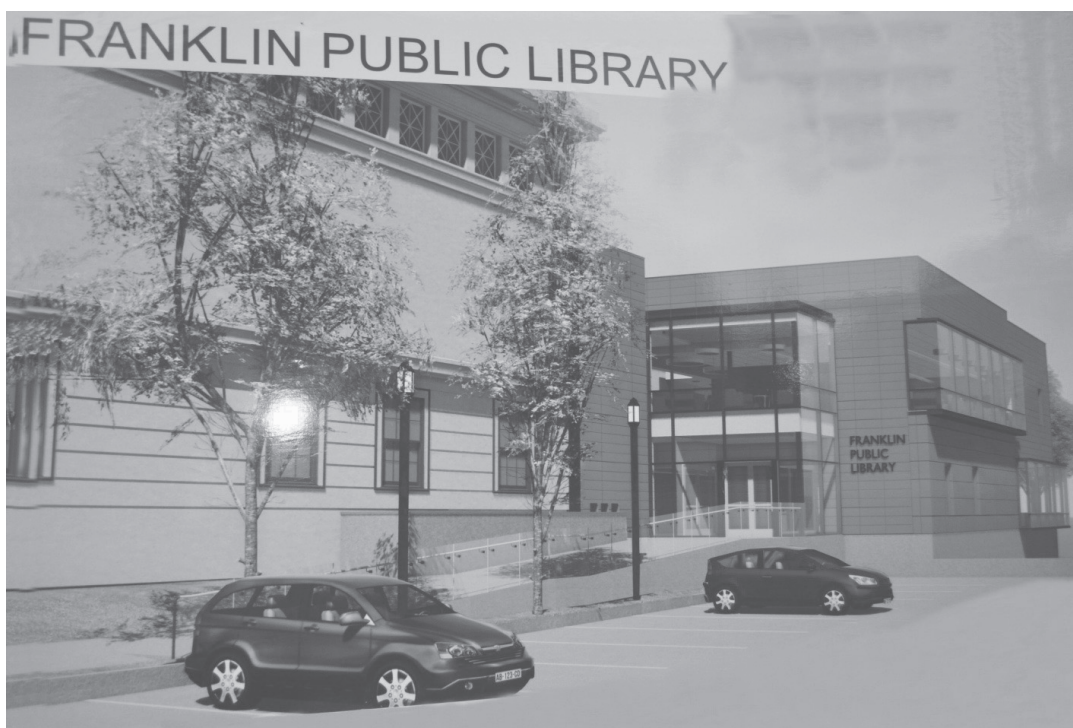
## ANNUAL REPORT OF THE FRANKLIN PUBLIC LIBRARY

### Positioning the Library for the Future

Welcome back to our renovated Library

This has been a defining year for the Library, one of growth and improvements. The goal of providing meaningful library experiences in a comfortable, functional, inviting and accessible facility is within grasp. In a few months, the Library renovation and expansion project will be completed. We are thrilled to welcome the community back to a renovated facility with the following new features and highlights:

- 🚦 Youth wing with beautiful age appropriate spaces for children, middle schoolers, and teens
- 🚦 Community meeting room
- 🚦 Group study rooms/Conference room
- 🚦 Quiet Study
- 🚦 Majestic reading room
- 🚦 24 hour book return
- 🚦 Lounge seating
- 🚦 Archive room to house all local history materials
- 🚦 A business center
- 🚦 14 Internet workstations
- 🚦 Wireless printing
- 🚦 Color copier with scan and fax capabilities
- 🚦 Multimedia computers
- 🚦 Self service station



The Library is profoundly grateful to the Town Council and Finance Committee for funding the renovation expansion project, the Chair of the Building Committee and members of the Building Committee for working tirelessly to see this project to completion, the Friends of the Franklin Library and the Franklin Library Association for generously contributing to the project, the Town Administrator and Library Board for continued guidance, our capable staff and dedicated volunteers, and library patrons who inspire us every day to make the Library an integral part of community.

## **Expanded Services**

### **Staffing**

In FY 2018, major service points will be increased from the current two to four. As a result, the Library will be adding 74 man hours per week to its operating schedule to provide adequate staff coverage in these critical operating areas. This will be accomplished by a) increasing the hours of all current part time staff, and b) adding four additional part time library staff at 19 hours/week.

### **New collections**

Franklin residents will have increased choices of materials in all formats and timely learning resources to further knowledge, discovery, and growth for all in the community, for all purposes. In addition, a 'collection of things' i.e. rug doctor, American doll collection, Arduino, will be part of the circulating collection.

Online services will be strengthened. Residents will continue to enjoy convenient access to the Library's vast collection of digital resources, e-books, audio books, electronic databases, music and magazines from anywhere at anytime.

### **Library Hours**

Weekly hours will be maintained at 63 hours and the Library will continue to operate six days a week with Sunday hours from September through June.

### **Technology**

In FY 2018, patrons and staff will have access to the latest technologies and a vast array of productivity tools. These tools comprise software for recording music, video editing, WIFI hotspots, Microsoft Photoshop and Google card board, to name a few. A self service station with many features will empower patrons to take control over their library functions and activities. Patrons will be able to check in and or check out their own library materials,

pay their library fines, receive recommendations on good reads, see library programs, events, and information on new services. These cost-efficient technologies will improve customer service and increase staff productivity.

### **Programs**

The Library will offer a broad mix of programs and new initiatives designed to complement the expertise of staff, Town Departments, individuals in the community, and community organizations and businesses. Some new initiatives include STEM and STEAM programming, family and teen yoga, robotics club, community outreach services, book discussion groups, immigration services, literacy services for all ages, GED/HiSET preparation and testing, test proctoring services and after-school activities and support for all students; to name a few

### **Watch for these upcoming youth programs this Fall:**

Book Character Costume Party!

Fun Fall Friday events!

A special visit from a Princess!

Robotics Club!

After-school Drop-in Activities!

Dino-vember!

### **The Return of:**

Weekly Storytimes!

Doggie Tales!

Lego Club!

Family STEAM Challenges!

Baby Sensory!

...And more fun surprises!

## Year in Review – Programs

These programs were made possible by Caleigh Ross, the new Youth Services Librarian. Please join us in welcoming her to the Franklin Public Library.

### Youth Services Events in 2017!



Baby Sensory!



Family STEAM Challenges



Mad Hatter Tea Party!



Captain Underpants Party!

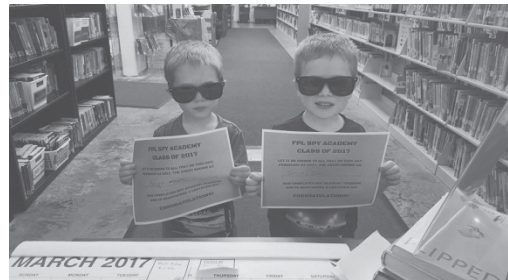


Lego Club!





Elephant and Piggie Party!



February Vacation: Spy Training Camp!



Superhero Storytime!



Tween Pizza Showdown!



Tote Bag Decorating!



April Vacation: StoryWalk Event!



May the Fourth Star Wars Party!



Cupcake Wars!



Water Bottle Flipping Competition!



Box City!



Lifesize Board Game!





Family Yoga Adventures!



Stacey Peasley Concert!



Maker Monday: Slime!



Maker Monday: Magnets!



Jeannie Mack Concert!



Move Along on the Common!



Lemonade and Giant Legos!



Captain Hains Pirate Performance!



Lemonade and Giant Legos!



Harry Potter Party!



Family Yoga Fridays!



Marvelous Marvin Brain Circus!



Maker Monday: Giant Bubbles!





Minecraft Madness with Jungle Jim!



Josh Funk Author Visit!



Pajama Dance Party!



Dragons Love Tacos Party!

### **Franklin Public Library Mission**

Franklin Public Library is the center of learning, knowledge, discovery, growth and entertainment for a diverse and inclusive community.

### **Values & Guiding Principles**

#### **Access**

We are open and free to all and provide equal access to an extensive range of information and resources.

#### **Service**

We commit ourselves to excellence, bring the highest possible level of responsiveness and flexibility to library services and functions and strive to provide positive library experiences for our patrons.

#### **Knowledge**

We are inspired by the transformative power of information and encourage the continuous pursuit of knowledge, discovery and life-long learning.

#### **Growth**

We are open to creative ideas and embrace innovative ways to adapt the Library to the changing needs of the community.

#### **Stewardship**

We are committed to the prudent management of our resources, strong, ongoing financial planning, sustainability and environmentally sensitive systems that support the attainment of our mission.

#### **Community**

We celebrate cultural diversity, establish connections, and create a welcoming environment that encourages individual study, partnerships and social commitment.

#### **Passion**

We honor and preserve our unique history and traditions and are ardent in providing full library services to all our patrons

### **FY 2018 Goals**

**Goals 1:** Franklin Public Library serves as an anchor of the community, a facilitator of public discourse and civic engagement, and the place where ideas are created, discovered and shared.

**Goal 2:** The Library functions as a community advocate with programs and services that celebrate its unique history and heritage and promotes an appreciation and understanding of the heritage of others.

**Goal 3:** The Library provides Franklin residents with state-of-the-art technology and high-speed access to the digital and online world and assistance in navigating new technology, exploring new formats and experimenting with innovative devices.

**Goal 4:** The Library will awaken and nurture the community's love of reading and passion for learning and personal growth.

**Goal 5:** Visitors to the Library will have meaningful experiences in a comfortable, functional, inviting and accessible facility.

**Goal 6:** The Library continues to seek financial opportunities and innovative funding streams to attain the long-term fiscal viability of the Institution.

Respectfully submitted,

Felicia Oti,  
Library Director

## **ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS**

The Department of Public Works provides a wide range of services to the residents of Franklin. It is organized into seven (7) Divisions:

1. Administration
2. Engineering
3. Highway and Grounds (including Highway Maintenance and Construction, Central Motors, Snow & Ice Control, Parks, Town and School Grounds Maintenance and Forestry/Insect Control)
4. Water (including ground water withdrawals, water treatment and distribution)
5. Sewer
6. Solid Waste and Recycling (including the operation of the Beaver St. Recycling Center)
7. Street Lighting

### **DPW Administrative Division**

The major functions of the Administrative Division includes developing capital projects, long range planning, intergovernmental relations and compliance, grant writing, processing various private construction permits, drain layer licenses, purchasing, budgeting, accounting and payroll, and multiple forms of utility billing.

### **Capital Projects**

The Administrative Division, in conjunction with Engineering and the operating divisions, develop major capital projects.

- The HPP reconstruction of the downtown corridor was completed. After many years of hope, planning, outreach, delays, construction this work did improve traffic flow through the downtown area and create an area that expands pedestrian access and is business friendly.

The DPW will continue to design and construct long-range projects over the next three to four years. Progress

on specific capital construction projects is outlined in subsequent portions of this report.

It is important to note that many of these projects are performed by existing staff members and save significant amounts of money by avoiding the need to contract out these services. The process of planning, designing, permitting and construction oversight of these projects is an arduous task that requires a great level of coordination and cooperation between DPW divisions and other state, municipal and federal departments.

#### **Grant Writing**

The Town received an \$118,000.00 grant to improve stormwater water infiltration at various locations from Mass DEP and figure out ways to work with other communities to save money.

The Town partnered with the Charles River Watershed Association, which received a \$30,000 grant to conduct rain garden trainings for the residents of Franklin.

#### **Permits and Long Range Planning**

The Town of Franklin, along with the towns of Bellingham and Milford, were the only three communities in the Commonwealth of Massachusetts placed under a Residual Designation Authority (RDA) by the Environmental Protection Agency (EPA) to mitigate phosphorus loading into the Charles River Basin. It is estimated the Town of Franklin may need to spend upwards of \$135 million to implement all the measures that EPA feels would be required to meet phosphorus reductions. DPW staff members have been working with the Towns of Bellingham and Milford, and State and Federal officials in conjunction with private land owners and business representatives to oppose this action based upon the unnecessary economic hardship it would create for the community. EPA did issue a final permit that we will be evaluating.

The Town of Franklin also continues to oppose the implementation of the National Pollutant Discharge Elimination System (NPDES) Phase II and pending Phase II Storm Water Permit for Municipal Separate Storm Sewer Systems (MS4) as required by the EPA. Phase II required the Town to highly regulate and monitor storm water throughout the Town at a significantly increased cost. Phase II is projected to include increased regulatory requirements and cost even more. The Department will continue to refine and improve adopted regulations and practices to improve the storm water in Franklin while minimizing the associated costs.

The Town of Franklin led a coalition of 16 other communities and challenged EPA in Federal Court. In May, EPA agreed with the Town of Franklin and the implementation of the new Phase II permit was stayed until the courts hear and decide our challenge! This was a very unusual action by EPA and good for us!

Long range planning is critical in the area of Public Works and must be accomplished consistently in order to ensure that the Town water, sewer and roadway infrastructure can support the needs of our residents. With the success of the 20/20 Plan, the Town Council authorized additional funding for waterline replacement and the improvement of roadways. Details on specific locations can be found in other parts of this report. With that funding already allocated, the Town Council continued with additional funding for the waterline replacement and road reconstruction of the Northgate Rd neighborhood, Cleveland Ave neighborhood, Cottage St area, Squire St areas, sections of Maple St, Ruggles St area, sections of Partridge & Elm Streets, Skyline Dr. neighborhood, Oak St Extension, Marvin Ave area and the Stanford Rd area.

The DPW has continued to work with both the DEP and the Massachusetts Department of Recreation and Conservation to facilitate the final closing and capping of the Beaver Street Landfill Site.

The Town of Franklin has continued to work with other area Towns and conservation groups towards insuring that regional water supplies are protected.

#### **Solid Waste and Recycling Collection Program**

The single stream automated solid waste and recycling program continues to be a very successful program in reducing costs, improving recycling rates and providing greater convenience for users. Additional landscaping improvements have been made to the Beaver St. Recycling Center to make the facility more attractive and customer friendly.

#### **Hails and Farewells**

Ms. Sandy Wedge, a longtime member of our Admin Staff, left this year to pursue other ventures and will be sorely missed! Also, Joshua Shaw from our Highway Department moved along to a new career.

With losses there are also gains. Ms. Jamie Brown came over to our Admin. Department from the Treasurer's Office and has been a welcome addition!

#### **Thanks**

As the Director, I owe many thanks to my entire staff as they make this whole department work and serve all residents in a timely manner. Everyone is committed to providing extraordinary service to the Town in the most cost-effective manner possible.

The Town Engineer Mr. Mike Maglio, Budget & Administration Manager Ms. Kathy Mooradd, Director of Operations Mr. Deacon Perrotta, Highway and Grounds Superintendent Mr. Carlos Rebelo, and Water and Sewer Superintendent Laurie Ruszala, Assistant Town Engineer Jay Mello, GIS Coordinator and the Happiest person in DPW: Kate Sjoberg are all dedicated professionals that

put in so much extra time and effort to make this Department a success. The Town and I are very fortunate to have such talented individuals to work with.

I would also like to thank Amy Blakesley, Jamie Brown, Paula Juarez, Lynne Marchand, and Pam Vickery who support the Administration Division. These individuals respond quickly and with courtesy to thousands of requests for assistance and information throughout the year.

Continued thanks go to Mr. Christopher White, the Town's Solid Waste Coordinator. Even though his position is a part time one, he gives his heart and soul and spends much of his personal time to insure that the solid waste and recycling program is a success. Ms. Jen Gouthro has done a wonderful job at the Beaver Street Recycling Center.

I would especially like to thank the "Crew" and the mechanics that work out of the DPW garage. These are the gentlemen that are not always seen, but provide the day-to-day services that are all too often taken for granted. They pump, treat and deliver safe drinking water; they care for parks and ball fields, and they maintain the roadways, repair and sustain all Town and school vehicles and handle all our waste. They are always available, day and night, and work long hours to assist in any emergency situation whether it is snow removal, water breaks, sewer backups, wind, lightning storms and flooding, among many others. They are all extremely professional and dedicated to their jobs. I cannot thank them enough.

Respectfully submitted,

Robert A. Cantoreggi II  
Director of Public Works

Kathy Mooradd  
Budget & Administration Manager

***"Gettin' It Done"***

### **Engineering Division**

During the 2017 fiscal year the Engineering Division managed a very active Capital Improvement Project schedule to the town's infrastructure. Capital Improvement Projects substantially completed this past year include:

- Northgate Neighborhood Roadway Improvements including: Coronation Drive, Parliament Drive, Regent Circle, Northgate Road, Royal Court, Brian Road, Annabel Lane, and Sophia Circle
- Maple Street Roadway Improvements
- Pleasant Street and Chestnut Street sidewalk construction.
- Summer Street and Dale St Roadway Improvements
- Betten Court, Corrine Road, and Harborwood Drive Roadway Improvements

- Municipal Parking Lot Improvements to the Town Hall, Senior Center, Police Station, and the new Recreation Department building.
- Marvin Ave Roadway settlement
- Pleasant Street Mill and Overlay
- Elm Street and Partridge Street Waterline Improvements.

In addition to managing engineering consultants that provide designs for Town projects, the Engineering Division completed in-house design drawings and specifications for the following projects:

- Elm Street and Partridge Street Waterline Improvements
- Maple Street Roadway Improvements
- Pleasant Street Mill and Overlay
- Squire Street Neighborhood Roadway Improvements.

Capital Improvement Projects currently under construction or out for bids include:

- The Lower Cottage Street Neighborhood Roadway Improvements including: Worsted Street, Saxon Street, A Street, Landry Street, Metcalf Street, Joy Street, Geb Street, and a portion of Cottage Street.
- Queen Street and Squire Street Neighborhood Roadway Improvements
- Alpine Place and Ruggles Street Neighborhood Waterline and Drainage Improvements.

At the end of the fiscal year, the division included the following full-time staff.

- Michael Maglio, P.E., Town Engineer
- Jay Mello, P.E., Assistant Town Engineer
- Warren Groth, Engineering Assistant
- Bill Weners, Construction Inspector
- Kate Sjoberg, GIS Manager

The Engineering Division also has its own experienced seasonal Resident Engineer Staff that inspects and monitors Capital Improvement Projects resulting in a significant cost savings to the Town of Franklin.

The Division has also been hiring engineering college students from Franklin as summer interns. The program provides the students with practical real-world experience while providing value to our operation.

In addition to the public projects highlighted above, the division was involved in many other projects and provided engineering services to other Town departments, boards, and entities. These services include mapping, surveying, and preparation of conceptual designs, property research, cost estimating, developing charts/graphs, and review of contracts.

The Engineering Division provides technical reviews of all proposed new private commercial projects and residential subdivisions and submits recommendations to



the Town Council, Planning Board, Conservation Commission and Board of Appeals.

The Town's Geographic Information System (GIS) also falls under the Engineering Division. A geographic information system is a computerized system designed to collect, store, manipulate, analyze, manage and visually present geographic spatial data. The Town of Franklin retains a GIS that is used to meet the needs of departments, boards, committees, professionals and citizens. The GIS Division updates and maintains numerous spatial databases and is committed to expanding the information available to the public in a simple and economical approach.

Respectfully submitted,

Michael Maglio, P.E.  
Town Engineer

### **Highway and Grounds Division**

The Highway and Grounds Division major functions are:

- General Highway
- General Grounds
- Central Motors
- Tree Program
- Snow and Ice program

### **General Highway Work**

#### **Roads Crack Sealed and Rubber Chip Sealed**

Lockwood Drive, Susan's Way, Lawrence Drive, Sandy Lane, Cooper Drive, Emily Drive, Mary Jane Road, Anna Road, Ribero Drive, Mastro Drive, Ginny Lane, Berkley Drive, Beacon Place, Gloucester Drive,

#### **Roads Crack Sealed**

Summer Heights, Fall Lane, Autumn Lane, Red Gate Lane, Russet Hill, Northern Spy, Michelle's Way, Hancock Road, Lantern Lane, Corey Way, Winthrop Drive, Fawn Lane, Doe Drive, Lorraine Metcalf,

### **Annual Maintenance Works**

Centerlines of roads, crosswalks and stop lines were painted as needed. All school parking lots were painted. Highway crews installed and/or repaired street signs as necessary. Traffic signals were repaired and maintained. All streets in the town were swept. Brush cutting was performed in the town right-of-way. Catch basins were cleaned throughout town and reconstructed as needed. Crews repaired and/or rebuilt sidewalks, patched potholes and other road imperfections in addition to grading and repairing gravel roads. Also manages Right-of-Way vegetative roadside weed spraying.

The Highway and Grounds Division responded to calls from residents 24 hours a day concerning drainage, brush, road repair, etc. and assisted other town departments when called upon.

### **General Grounds Work**

The Highway and Grounds Department maintains the following fields and Town properties: Fletcher Field, Theron Metcalf Field, King Street Memorial Park, Nason Street Park, Sculpture Park, Delcarte Park, Police Station, Fire Stations 1 & 2, Senior Center, Museum, Recreational Department, Red Brick School House, Municipal Building, Chilson Beach, Dacey Field Complex, Meadowlark Field, Keller Sullivan School, Remington Jefferson School, Kennedy School, Parmenter School, High School, Horace Mann School, Town Common and three synthetic fields located at the High School and Beaver Pond.

The Highway and Grounds Department works closely with the School Administration to provide a clean safe environment for students on school grounds.

The Highway and Grounds Division perform numerous maintenance practices on school grounds including:

- Weekly mowing and trimming
- Pruning trees and shrubbery
- Weeding and mulching planting beds
- Playground maintenance
- Fertilizing athletic fields
- Insect and weed control
- Maintenance on the High School synthetic field
- Trash and recycling
- Irrigation installation and repairs
- Field preparation for all High School sports programs
- Parking lot asphalt repairs
- Snow removal
- Fence Repairs
- Sidewalk repairs
- Annual Road sweeping
- Right-of-Way Brush Cutting
- Catch Basin Cleaning

### **Town Parks and Field Improvements**

The Highway and Grounds Department renovated four baseball fields, with the financial assistance from Franklin Youth Baseball. These fields were located at Fletcher Field, King St. Memorial Park and Remington Jefferson School. Also, with the financial assists of Franklin youth baseball two new baseball dugouts were installed at Fletcher Field. With the cooperation and financial assistance from Franklin Youth Soccer a new wood guardrail was installed at the Remington Jefferson soccer field. Also, a number of Soccer Fields throughout town were renovated.

After three long years of waiting the high school fields were open for play this past spring season. It has been a huge success and we look forward to maintaining these beautiful fields for high school sports and the residents of Franklin.

I want to give a special thanks to Ryan Jette and all the Franklin Youth Leagues for all their cooperation and support throughout the years.

### **Central Motors/Equipment Maintenance**

Central Motors has a permanent staffing level with only three mechanics. They perform tire repair and replacement, scheduled maintenance and specialized maintenance and repair. The 100+ pieces of DPW equipment which they maintain includes heavy duty trucks, pickups, cars, street sweepers, riding lawn mowers, backhoes, loaders, pumps, sewer jet machines, and miscellaneous other pieces of equipment. In addition to the DPW equipment, they maintain 19 vehicles for the Fire Department, 27 Police Department vehicles, 2 Assessors Department vehicles, Building Department vehicles, Board of Health vehicles, Council on Aging bus, 9 school vans and all school equipment such as trucks, blowers, etc., as well as assisting many other departments throughout the town.

### **Tree Program**

The Division trimmed and pruned trees, removed decayed trees or trees deemed to be safety hazards. The Parks and Ground Department also responded to residents calls on all tree safety concerns. The DPW also planted a number of trees at Town Parks and Schools.

Protects all Shade Trees under M.G.L. Chapter 187.

### **Snow and Ice Removal Operations – FY17**

- The winter season was above average for snow accumulation, a total of 61 inches were recorded.
- Snow and ice operations started on 12/05/16 with a 1" sleet and snow event.
- The first snow plow event started on 12/17/16
- There were a total of 19 snow and ice events with the last one ending 4/01-2017
- The Members of the Highway and Grounds Division, Mechanics, Water/Sewer Divisions and 68 contractors are involved to keep roads clear of snow and ice during major storms.

### **Miscellaneous**

Election Set-Up: The Highway and Grounds Department works with other DPW departments and the Town Clerk to prepare for elections at the New High School Gym for every election in the Town of Franklin.

Flags: Crews raised and lowered flags in the downtown for State and National holidays and funerals of veterans.

4<sup>th</sup> of July: The Highway and Grounds Department along with other DPW departments works annually with the 4<sup>th</sup> of July Coalition

Town Beautification and Events: Crews assisted the Beautification Committee in placing the planters, assisted the Holiday Committee by erecting the annual Christian and Jewish decorations at the Town Common and assumed responsibility for the installation and removal of

the Bandstand on the Town Common for the Concerts on the Common events and assisted with the annual Strawberry Festival. The town also installed more permanent Holiday lights on the town common.

Thanks: I wanted to give a special thanks to my two foremen, mechanics and crew for all their hard work and effort. Additionally, I would like to thank my fellow managers for all their support. Finally, I would like to thank the clerks for their support in handling the never ending calls from residents asking for assistance.

I would also like to give thanks to the whole DPW Department for their time, effort and skills during snow operation. This is truly a professional department that is dedicated to making the roads safe in Franklin during the snow season.

Respectfully submitted,

Carlos Rebelo  
Highway and Grounds Superintendent

### **Water & Sewer Division**

The Water & Sewer Division had an active year. The Water & Sewer Division is responsible for the supply of water for all purposes to residents, commercial establishments and industries in Franklin, adhering to all State and Federal regulations, and maintains adequate water supply and pressures for fire protection. This Division is also responsible for the collection of wastewater from residential, commercial and industrial sources and transmission of such wastewater to the Charles River Water Pollution Control Facility.

Other responsibilities of the Water & Sewer Division are capital planning, yearly budgeting, ordering and maintaining an adequate inventory of supplies, developing plans and specifications to meet the needs of the Division, including review of plans and specifications prepared by outside consultants.

Total water production in calendar year 2016 was 949,306,000 gallons which is an average daily demand of 2.63 million gallons per day. The maximum day demand of 4.005 million gallons in one day took place on June 19, 2016. Thanks to the conservation efforts made by the residents of Franklin, we were able to maintain a consistent average daily demand in calendar year 2016 despite a considerable drought.

### **Water & Sewer Personnel**

Department personnel consist of a Superintendent, a ten man water section and a five man sewer section. Also, six summer employees were on board to supplement our regular crews with maintenance duties.

The Department also relies on automation to provide 24 hour supervisory control over both water and sewer facilities. The Department is continually updating the

Supervisory Control and Data Acquisition (SCADA) system to provide a more comprehensive and thorough overview of daily water and sewer operations.

### Precipitation

Precipitation records compiled at the DPW Garage on Public Works Way totaled 40.81 inches of rain and 44.8 inches of snow from January 1, 2016 to December 31, 2016.

#### 2016 Monthly Precipitation Totals (in inches)

Month	Rain	Snow
January	3.8	10.5
February	4.99	14.5
March	2.56	3
April	4.06	9.3
May	3.41	0
June	2.08	0
July	1.59	0
August	3.07	0
September	1.76	0
October	7.69	0
November	2.43	0
December	3.37	7.5

### Water Facilities

The Franklin water system includes twelve wells; six water storage tanks located at Bald Hill (Tia Place), Franklin Industrial Park, Forge Hill Road, Hillside Road (two), and Pleasant Street; eight booster stations located at Berkshire Drive, Franklin Industrial Park, Iroquois Road, Jefferson Road, Lyons Street, Pleasant Street, Washington Street and Susan's Way. The town also operates a state of the art Ultra Filtration treatment plant at Public Works Way.

In addition, the Town of Franklin is in a cooperative program for the operation of monitoring river and pond levels in the Charles River at Medway, Miscoe Brook in Franklin and Kingsbury Pond in Franklin by the U.S. Geological Survey, Water Resources Division. A gauging station, which monitors the flow of the Charles River, is located on Bent Street and at Dix Brook on South Street.

### Sewer Facilities

The sewer collection system includes twenty-three pump stations located at Ainsley Drive, Anthony Road, Bridle Path, Charles River Drive, Dawn Marie Circle, East Central Street, Franklin Industrial Park, Grove Street (two), Jackson Circle, Jefferson Road, Kenwood Circle, Miller Street, Milliken Avenue, Monterey Drive, Oxford Drive, Palomino Drive, Public Works Way, Red Gate Lane, Sahlin Circle, Squibnocket Road, and Washington Street.

### Water & Sewer Statistics

Miles of water mains .....	160
Number of fire hydrants .....	±2,000
Number of water services .....	9,328
Miles of gravity sewer .....	±127
Miles of force main sewer .....	±9
Number of sewer manholes .....	±3,307
Number of sewer connections .....	7,499

### Water Pump Station Operators

Our Pump Station Operators monitor the daily operation of ten water well pumping stations with chemical feed facilities, one water treatment plant, eight water booster stations and six water storage tanks. Included in the daily operations are the monitoring of chemical feed systems and the maintenance of all pumps, electric motors, and standby power supplies.

Water Pump Station Operators record all daily pumping records and chemicals fed into the water distribution system. These records are submitted to the Massachusetts Department of Environmental Protection (MassDEP) on a monthly basis. Our Operators also sample Franklin's water for bacteria once a week, for a total of over 65 samples each month. The samples are tested by a state-approved laboratory for reporting to MassDEP. The pH of the water system is monitored daily. Fluoride, which is continuously added to the Town's water distribution system, is sampled and tested daily to ensure that the amount of fluoride added to the water is within acceptable limits set by the Department of Public Health as mandated by the Center of Disease Control.

### Sewer Pump Station Operators

The Sewer Pump Station Operators keep pumping and maintenance records and monitor and maintain the daily operations of twenty-three sewer pump stations. This includes performing maintenance and repair on all sewer pumps, grinders, electric motors air compressors, and standby power supplies to ensure that these facilities are kept in good operating condition. The Sewer Pumping Station Operators are responsible for maintaining flows in all transmission mains and unclogging these mains with sewer jet machines whenever the need arises.

### Water & Sewer Maintenance Crews

Water & Sewer Maintenance crews are responsible for the maintenance and repair of all water and sewer infrastructure. The crew's responsibilities include the maintenance and repair of water mains, water gate valves, water service shut-offs and fire hydrants. The staff also maintains and repairs gravity sewers, sewer manholes, and sewer easements. The Water & Sewer Maintenance Crews are responsible for maintaining records of all existing water and sewer services for private contractors, utility companies, engineering firms, and the general public.

Our crews continued to perform the annual hydrant flushing program to help ensure high quality water and

reliable fire hydrants. Our staff flushed approximately 2,000 fire hydrants. As a result of this flushing program, the maintenance crews repaired twenty fire hydrants. Our Water & Sewer Maintenance crews are also responsible for the repair of sewer manholes and the jetting of numerous sewer and drain lines ensuring operability of the drain and sewer system.

Crews repaired eleven leaks in conjunction with our leak detection program; four fire hydrants, and seven water services. Our leak detection program surveys over 160 miles of water main annually. This feat is accomplished using the latest electronic leak detector using audio frequencies created by underground leakage. Digital leak noise correlators were used when needed to pinpoint leak locations. The survey resulted in finding one leak in approximately every 14.5 miles of main surveyed.

Field crews were also instrumental in testing new water mains on Cottage Street Extension, Geb Street, Metcalf Street, Landry Street, A Street, Saxon Street, Worsted Street, Joy Street, East Central Street (Jordan Road to Wrentham), Squire Street, Garden Street, Orchard Street, and Maple Street from Main Street to Alexandria Drive. Testing ensures that water mains were installed properly by pressure testing and water quality is acceptable by chlorinating and testing mains prior to putting them into normal operation in the distribution system.

Water & Sewer crews responded to over 540 service calls including but not limited to water and sewer mark outs, water leaks, frozen services, plugged sewers, trench repairs.

Lastly, and most importantly our crews repaired four main breaks and twenty four service leaks not related to the leak detection survey last year. As expected these events happen at the least opportune times. Late night, early morning, week-ends, during snow storms or below freezing temperatures seem to beckon these emergency situations. In all circumstances our Water & Sewer Maintenance crews answer the bell and perform excellent work under the most severe conditions and complete them in a timely and most importantly safe manner.

#### **Water & Sewer Activities**

Project and plan reviews conducted by the Water & Sewer Department included;

- Elm Street and Partridge Street water main
- Alpine Place, Alpine Row, Ruggles Street, and Corbin Street water main
- Phase 5 Sewer Rehabilitation

Our crews were also responsible for installing over 700 feet of new water main on Queen Street. This in-house project improved fire protection through the installation of larger diameter water main and new fire hydrants and improved water reliability by replacing water main that was prone to breaks.

The Water & Sewer Department strongly believes in educating its' work force. The Department holds memberships in the New England Water Works Association, Massachusetts Water Works Association, Plymouth County Water Works Association, New England Water Pollution Control Association and the American Water Works Association. All these resources are used to help train and educate our employees.

As a result of a "Team Effort" demonstrated by all the Water & Sewer Department employees, we are able to provide excellent customer service.

I would like to extend a special thank you to the DPW administrative staff and each member of our crew including Foreman Dave Allard, Foreman Tom Grundstrom, Crew Leader Steve Carlucci, Scott Smith, Jay Simons, Peter Freitas, Buddy Lowell, Steve Nunnery, J.P. MacNeil, Jake Standley, B.J. Santo Domingo, Kevin Bariteau, Scott Matthews and Michael Ciallella for all their hard work and dedication to the Department throughout the year.

Respectfully submitted,

Laurie J. Ruszala, P.E.  
Water & Sewer Superintendent

#### **Solid Waste Division**

The responsibilities of the Solid Waste Division include oversight of the waste and recycling contracts, waste reduction initiatives, and management of the Beaver Street Recycling Center.

The Automated Cart System continues to drive cost effective enhancements such as:

- Ease of auditing and accounting
- Increase of business recycling via carts
- Expansion of recycling at fields, Common, Dog Park and other municipal areas
- Manage trash more effectively at common areas including fields
- Increase usage of Recycling Center
- Meet State recycling regulations

Recycling initiatives include recycling receptacles next to all trash at municipal areas such as Town Common, Downtown, parks, recreation facilities and fields.

The Beaver Street Recycling facility continues to see increased usage and enhancements including:

- Site improvements
- Expansion of HHW to include oil based paints, stains, thinners
- Mattresses, box springs and carpet recycling
- Composting with ability to recoup costs
- Cardboard compactor
- Styrofoam recycling
- Dedicated computer and printer recycling
- Printer toner and ink cartridges



- Rigid plastic recycling
- Standardized policies and procedures
  - Single use batteries

Annually over 6,000 pounds of Household Hazardous Waste is processed at the center, most of which previously went in the trash, land or wastewater stream. The 40 foot Styrofoam container filled is recycled at least once a month. Value enhancements at the Recycling Center include: Oil based paint, lacquer, thinners and chemicals; Mattresses, carpet and box springs.

The Recycling Center will continue to be a focus for additional recycling initiatives and improvements as required for disposal of many categories of waste.

Fiscal year 2017 Curbside collection of trash, recycling and yard waste was provided by Waste Management.

Respectfully submitted,

Chris White  
Environmental Affairs Coordinator

## ANNUAL REPORT OF THE PURCHASING DEPARTMENT

### GOALS

- *The office function involves assisting other departments to ensure the highest quality of services and supplies for the best price and in compliance with applicable procurement laws.*

### PURCHASING UPDATE

The Office assisted with a number of exciting new projects this year, all of which will have a positive effect on the operations of the Town. The Town has started and completed numerous worthwhile projects, of most significant are the Library Renovation Project and various roadway improvement projects.

Over the past year the Town has worked closely with the architecture firm in Lerner, Ladd, and Bartels (LLB) to design and oversee the library renovation project. LLB has been involved in most areas of the renovation project. As the project winds down, we are hopeful that the end product will be a renovated library facility is a project the Town can be proud of.

### LEGAL PROCUREMENT CHANGES

The Purchasing Office continues to oversee the implementation of the recent changes in the Massachusetts procurement laws. With the passage of the "Municipal Modernization Act," in August of 2016, a significant amount of changes

have been made to the procurement procedures in Massachusetts municipalities. This office has worked hard to implement said changes and thus ensure compliance with these recent changes. It is our hope that these recent changes in the procurement laws will improve the efficiency and effectiveness of public procurement.

### OBJECTIVES

Promote fair, prompt and courteous consideration to all suppliers. Observe the highest ethics in all transactions and correspondence.

Respectively submitted:

John Bugbee  
Chief Procurement Officer  
Town of Franklin

## ANNUAL REPORT OF THE VETERANS' SERVICE OFFICER

The Veterans' Service Officer (VSO) serves veterans and their dependents in recognition of their service to our nation. Responsibilities of the VSO include educating veterans and their dependents about the benefits available to them, dispensing state sponsored veterans' benefits under M.G.L. Chapter 115 and assisting veterans and their dependents or survivors in obtaining state and federal benefits or entitlements which they have earned.

In addition to my responsibilities to the veterans of Franklin, I serve as the Veterans' Service Advocate for Norfolk County and as the VSO for the Town of Avon. Norfolk County is the only county in the Commonwealth to have an individual dedicated to Veterans' Services. Through an agreement between the Town and the County, I am able to continue to support the VSO's in the 28 cities and towns of Norfolk County while primarily servicing the Franklin veterans' community.

It is very important that veterans and widows identify themselves on the town census. This information enables the VSO to identify services available to them.

As our veterans and their dependents/survivors age, there are more demands for benefits provided by the Commonwealth's Department of Veterans' Services and the U. S. Department of Veterans' Affairs. During the past year, there has been an increase in Franklin in the number of veterans who have more recently completed their military service.

Fiscal Year 2017 Office contacts for the VSO were:

Walk-Ins	389
Appointments	196
Incoming Calls	1,026
Outgoing Calls	691
Actionable Email	200

Total contacts: 2,502

The VSO participated in many civic events during the year at schools and civic groups. The VSO is always willing to attend an event to speak about veterans, veterans' benefits, the military experience or to support a patriotic event. The VSO also works with Boy Scouts who are interested in finding Eagle Scout community service projects.

In 2017, the VSO office moved within the Senior Center and is now in a larger space which is more accommodating to our veterans and families.

### **Franklin Veterans' Council**

The Franklin Veterans' Council meets on the Third Thursday of the month, usually at the Franklin Elks on Pond Street. Dates, times and meeting locations are posted on the town Veterans' Services web page. All veterans and any interested individual or organization are welcome. This group serves as a communications outlet for veteran and military related events and activities in the community as well as an opportunity for veterans to obtain information about state and federal benefits and changes. The Council is chaired by the VSO.

### **Veterans' Day Luncheon**

The Franklin Veterans' Day Luncheon was held on Friday, November 11, 2016 at the Franklin Elks Lodge #2136. Franklin High School students Alexa Kataros and Emma Newton led us in the National Anthem and provided musical interludes during the program. American Legion Post 75 presented the colors and we were led in the Pledge of Allegiance by John Hefe, Post Junior Vice Commander. George Ferguson, American Legion Post 75, provided our invocation. State Representative Jeffrey Roy provided brief remarks for the audience. The luncheon was highlighted by the presentation of Vietnam War 50<sup>th</sup> Anniversary Commemorative Pins to 68 Vietnam era veterans. The pins were presented by Franklin Chief of Police, Thomas Lynch and Franklin Fire Chief, Gary McCarraher. Frank Coughlin read the names of each veteran. Bob Gardner, 1stLT, U. S. Army and Judy Hynes, LTJG, U. S. Navy provided comments on their experiences during the Vietnam War.



Pins being presented to Veterans

This recognition was made possible by The Franklin Veterans' Council's partnership in the Department of Defense Vietnam War 50th Commemoration Program.

### **Memorial Day Breakfast**

Our deceased veterans were remembered at The Franklin Memorial Day Breakfast on Friday, May 26, 2017 at the Franklin Senior Center. Franklin High School student Alexa Kataros accompanied by Mr. Michael Sansoni, Franklin Music Teacher, led us in the National Anthem and provided musical interludes during the program. American Legion Post 75 presented the colors. Bob Gardner, Franklin veteran, provided our invocation. We remembered the 45 veterans listed on our War Memorials who died during our nation's conflicts and the 48 Franklin veterans who passed since our last Memorial Day. Matthew Dao, Franklin High School Student, played "Taps" after our moment of silent remembrance.

State Representative Jeffrey Roy joined us and made a few brief remarks.

Joe Byron, Founder and Chief Executive of Honor Flight New England was a special guest at our breakfast. Bob Catalano, a recent Honor Flight participant, gave a most inspiring account of his Honor Flight experience.

If you know a World War II or Korean War veteran, have them register for Honor Flight. There is no cost to the veteran other than their own transportation to and from the airport. The flight and the activities for the day are all provided by Honor Flight New England. Contact the Franklin Veterans' Officer for details and applications.

The Korean Consulate General provides the Ambassador for Peace Medal to those veterans who served in Korea from 25 June 1950 to 27 July 1953. Franklin veteran Victor Pisini served in Korea as a Lieutenant in the U. S. Army. Victor shared a few words about his experience during that time. Six Franklin veterans were then presented with the Ambassador for Peace Medal. If you know a Korean War veteran who served any time from 25 June 1950 to 27 July 1953, please contact the Franklin Veterans' Officer to obtain an application for this medal.



Korean Consulate Ambassador for Peace Medals

The Town of Franklin lost one service member during the Korean War, Sergeant Harry Bean. Rose Turco led the dedication of the Harry Bean Memorial Street sign which is located at the corner of Oak Street and Concord Street. Poppies for each guest were provided by VFW Post 3402.

### **Chair of Honor**

The Chair of Honor rotated through the Franklin Elementary Schools during the school year. The VSO visited each school with the Chair and talked to the students about the meaning of the Chair and why it is an important reminder of the sacrifices our military members and their families make for each of us. The Chair will be in town facilities throughout the year.

### **Community Support**

Veterans' Services thanks these faithful supporters:

- The Franklin Garden Club for the care and maintenance of the Veterans' Memorial on the town common.
- Elks Lodge #2136, BPOE, for their continued support of Franklin's veterans including the sponsorship of the Veterans' Day Luncheon, the veterans' fuel assistance program and for hosting the Franklin Veterans' Council. Elks Lodge #2136 conducts numerous events during the year in support of our veterans in local VA facilities.
- VFW Post 3402 for their assistance with the placement of flags on the graves of our deceased veterans for Memorial Day, their donation of poppies and their ongoing support and attention to Franklin's veterans.
- American Legion, Edward L. Grant, Post 75 for their support of our veterans and their participation in our Veterans' Day and Memorial Day events. Post 75 visits local private medical and VA facilities to support and recognize our veterans.
- The Friends of Franklin Elders for their support of the Memorial Day Breakfast at the Senior Center.

- The staff of the Franklin Senior Center for their daily support of the VSO and for their valued support of the Memorial Day Breakfast.
- Franklin High School music department for the support of our events.
- The citizens of Franklin for your support of our veterans and active duty service members.

Although, federal and state definitions of veterans are very specific as to time and component served for qualification for benefits, I hold to this definition of a veteran:

A veteran is someone – whether active duty, retired, National Guard or Reserve – who at one point in their life wrote a blank check made payable to the Government of the United States of America for an amount of “up to and including my life.”

I am honored to serve Franklin's veterans and their families.

Respectfully submitted,

Dale L. Kurtz  
Veterans' Service Officer



## **ANNUAL REPORT OF THE TREASURER-COLLECTOR**

Fiscal 2017 has been another very busy year in the Treasurer-Collector's office.

The fiscal year ended with higher investment interest rates (MMDT -1.25%). On the borrowing side, low rates had a positive effect. In May of 2017 we issued a 1 year Bond Anticipation Note (BAN) for \$12,200,000. It included \$8.2 million for Library planning and design and \$4 million for water repairs and associated roadway repairs. Jeffries LLC was the winning bidder on the BAN with a weighted average interest cost of .9852%. At the same time we issued a 5 month BAN for \$4.66 million for continued FHS construction. Jeffries LLC was the winning bidder on the BAN with a weighted average interest cost of .9576%.

Prior to the sale, Standard and Poor's Ratings Services, a municipal credit rating agency, affirmed the Town's AA+ bond rating. They also assigned its 'SP-1+' short-term rating to Franklin's series 2017 A and B general obligation (GO) bond anticipation notes (BANs), payable on Oct. 19, 2017 and May 18, 2018.

Standard and Poor's stated *"The stable outlook reflects what we view as the town's very strong liquidity position and strong budgetary flexibility. In addition, we believe Franklin's very strong economy and access to the Boston MSA lends stability to the town's tax base. Consequently, we do not expect to change the rating within the outlook's two-year time frame."*

On May 17<sup>th</sup> we held a Land of Low Value Auction at which time 7 of the 21 properties were sold. On May 31<sup>st</sup> we held a second auction for the remaining 14 properties and there were no takers. The 14 properties were then deeded to the Town of Franklin.

During FY 2017, \$155,604.45 was collected in back property taxes, interest and fees. Seven property owners paid off all outstanding taxes and redeemed their properties out of tax title. We continue to pursue delinquent taxes through the foreclosure process and there are currently 18 properties in Land Court. Since 2001 we have foreclosed on 70 properties. Some properties will eventually be auctioned off and the rest will remain as town property.

There were 1,001 Municipal Lien Certificates issued by the Treasurer-Collector's office generating revenue of \$50,050.00. Also collected was \$3,737.00 in fees for duplicate bills and files that we supplied to tax services and escrow agents. During FY17, the Treasurer-Collector's office printed and mailed 43,786 Real Estate Tax bills; 2,110 Personal Property Tax bills; 34,192 Motor Vehicle Excise Tax bills; and 41,441 Utility bills. The following Demands were also printed and mailed; 521 Real Estate Tax, 101 Personal Property Tax, and 6,575 Motor Vehicle Excise Tax. There were 2,324 Motor Vehicle warrants issued in FY17. There were 30 Betterment releases (water, sewer and road) generating revenue of \$120. We also collected \$104,500 for backflow testing and \$65,700 for Sprinkler/Hydrant charges.

The Treasurer also acts as the town's parking clerk. Our deputy collector, Kelley & Ryan Associates of Hopedale, handles the billing and collection of parking tickets. During FY17 we collected \$28,460 for parking violations.

I would like to thank all town departments for the timely and accurate turnover of fees to the Treasurer-Collector's office. I also would like to thank the first-class staff of the Treasurer-Collector's office for their continued hard work. I would like to thank Jill Worner for 28 years of dedicated service to this office and hope that she enjoys her well-deserved retirement. Finally, I thank the citizens of Franklin for their continued support.

Respectfully submitted,

James P. Dacey  
Treasurer-Collector

## INTEREST ON INVESTMENTS – FISCAL 2017 \*

State Grants	\$570.53
School Lunch Program	\$385.74
Trust Funds	\$458,601.79
Water Enterprise Fund	\$14,347.35
Sewer Enterprise Fund	\$8,691.87
Solid Waste Enterprise Fund	\$2,230.09
Student Activity Funds	\$285.50
General Funds	<u>\$121,204.81</u>

**Total Interest Earned** **\$606,317.68**

## STATEMENT OF CASH & DISBURSEMENT – FISCAL 2017 \*

July 1, 2016	\$53,838,618.19
Fiscal 2017 Receipts	\$153,775,244.12
Fiscal 2017 Warrants	<u>(\$157,727,182.87)</u>

**June 30, 2017** **\$49,886,679.44**

## ALLOCATION OF CASH & INVESTMENTS AS OF JUNE 30, 2017 \*

State Grants	\$82,765.34
School Lunch Programs	\$151,565.00
Trust Funds	\$14,613,255.07
General Funds	\$34,783,539.85
Student Activity Funds	<u>\$255,554.18</u>

**Total** **\$49,886,679.44**

\* Unaudited



## ANNUAL REPORT OF THE TOWN COMPTROLLER

In accordance with Chapter 41, Section 61, of the Massachusetts General Laws, I hereby submit the annual report of the Town Comptroller for fiscal year July 1, 2016 to June 30, 2017.

All invoices and payrolls presented during the fiscal year by various departments were examined for accuracy and legality before being submitted to the Town Administrator for approval and to the Treasurer-Collector for payment.

The accounting records for the Town are maintained under the Uniform Municipal Accounting System (UMAS) as promulgated by the State.

Following are statements that reflect the town's general fund and enterprise funds, expenditures and revenues as of June 30, 2017.

The Town's auditing firm, Melanson Heath, found the town's 2016 financial statements and systems to be in good order. The **audited** financial statements for year ending **June 30, 2016** are included.

I will be retiring in early January of 2018. Working for the Town of Franklin over the past fifteen years has been a great experience. I have been extremely fortunate to

work with some awesome individuals over the years. I cannot thank my staff enough, past and present, for the outstanding work and dedication they have brought to their duties, this office and to the Town of Franklin as a whole. I had the extreme good fortune to have two phenomenal Assistants during my tenure, Karen Pitasi and Linda Darling. I couldn't have asked for better Payroll Administrators in Elaine Pacheco and Liz Cassidy. Both Norma Collins and John Bugbee were and are great assets to the Town in their Procurement roles. The wonderful accounting staff: Ginny McNeil, Laurie Dumas, Kathy Werner, Lisa Cook and Janet Hawley.

There are no words to describe the great relationship with the Treasurer/Collector Jim Dacey.

I also need to thank all departments for their ongoing assistance, especially Human Resources, Treasurer/Collector, Assessing and the School Business Office. You all will be remembered fondly.

One last thank you to the best boss in my thirty-two year career - Jeff Nutting. You always made me want to do my best.

Respectfully submitted,

Susan L. Gagner  
Town Comptroller

**FINAL**  
**Revenue Budget**  
**Fiscal Year 2017 of: 6/30/17**

REVENUE ACCOUNT	Actual FY 2106 6/30/2016	FY 2017 Final Recap	Actual FY 2107 6/30/2017	FY 2017 Budget vs Actual	100% % coll
PROPERTY TAXES :	67,032,052	70,757,560	70,136,034	(621,526)	99%
<u>LOCAL RECEIPTS</u>					
MOTOR VEHICLE EXCISE:	4,913,245	4,254,384	4,864,864	610,480	114%
OTHER TAX (BOAT/HOTEL/MOTEL/MEALS)	1,126,475	970,000	1,151,501	181,501	119%
PENALTIES & INTEREST ON TAXES:	281,411	240,000	269,711	29,711	112%
PAYMENTS IN LIEU OF TAXES:	20,276	17,000	20,213	3,213	119%
FEES/AMBULANCE:	903,533	825,000	1,127,743	302,743	137%
FEES/OTHER:	732,003	613,000	864,630	251,630	141%
DEPARTMENTAL REVENUE - LIBRARY:	28,150	22,000	23,256	1,256	106%
DEPARTMENTAL REVENUE - RECREATION:	487,925	450,000	530,346	80,346	118%
BOARD OF ANIMALS	470	400	245	(155)	61%
LICENSES & PERMITS:	1,308,872	1,000,000	1,039,699	39,699	104%
SPECIAL ASSESSMENTS:	1,762	600	1,582	982	264%
FINES & FORFEITS:	114,128	94,000	104,923	10,923	112%
INVESTMENT INCOME:	86,619	78,000	121,205	43,205	155%
MISCELLANEOUS RECURRING:	245,627	202,500	280,427	77,927	138%
MISCELLANEOUS NONRECURRING:	469,911	145,616	174,016	28,400	120%
TOTAL LOCAL RECEIPTS:	10,720,407	8,912,500	10,574,362	1,661,862	119%
Hotel/Motel for Roads					
<u>STATE REVENUE</u>					
CHERRY SHEET:	31,141,672	30,967,445	30,949,170	(18,275)	100%
OTHER STATE REVENUE:	10,693	0	12,659	12,659	
TOTAL STATE REVENUE:	31,152,365	30,967,445	30,961,829	(5,616)	100%
TOTAL REVENUE OPERATING BUDGET	108,904,823	110,637,505	111,672,224	1,034,719	101%
CHARGES FOR SERVICES - SEWER:	5,292,495	5,094,368	5,368,916	274,548	105%
SEWER RETAINED EARNINGS	0	0	0		
CHARGES FOR SERVICES - WATER:	6,537,262	5,306,897	6,367,782	1,060,885	120%
TRASH RETAINED EARNINGS	0	139,000	0	(139,000)	
CHARGES FOR SERVICES - TRASH:	1,917,159	1,898,673	1,909,372	10,699	101%
	13,746,916	12,438,938	13,646,071	1,207,133	110%
Other Available Funds:	1,426,850	1,116,000	1,759,732	643,732	158%
Free Cash:					
TOTAL OTHER FUNDING SOURCES:	1,426,850	1,116,000	1,759,732	643,732	158%
TOTAL REVENUE/OTHER FUNDING SOURCES:	124,078,590	124,192,443	127,078,027	2,885,585	102%

**TOWN OF FRANKLIN, MASSACHUSETTS**

**Annual Financial Statements**

**For the Year Ended June 30, 2016**

**Town of Franklin, Massachusetts**

**TABLE OF CONTENTS**

	<u>PAGE</u>
<b>INDEPENDENT AUDITORS' REPORT</b>	139
<b>MANAGEMENT'S DISCUSSION AND ANALYSIS</b>	142
<b>BASIC FINANCIAL STATEMENTS:</b>	
<b>Government-wide Financial Statements:</b>	
Statement of Net Position	152
Statement of Activities	153
<b>Fund Financial Statements:</b>	
<b>Governmental Funds:</b>	
Balance Sheet	154
Reconciliation of Total Governmental Fund Balances to Net Position of Governmental Activities in the Statement of Net Position	155
Statement of Revenues, Expenditures, and Changes in Fund Balances	156
Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities	157
Statement of Revenues and Other Sources, and Expenditures and Other Uses - Budget and Actual - General Fund	158
<b>Proprietary Funds:</b>	
Statement of Net Position	159
Statement of Revenues, Expenses, and Changes in Fund Net Position	160
Statement of Cash Flows	161
<b>Fiduciary Funds:</b>	
Statement of Fiduciary Net Position	162
Statement of Changes in Fiduciary Net Position	163
<b>Notes to Financial Statements</b>	164
<b>REQUIRED SUPPLEMENTARY INFORMATION</b>	
Schedule of OPEB Funding Progress	198
Schedule of Proportionate Share of the Net Pension Liability	199
Schedule of Pension Contributions	200



## INDEPENDENT AUDITORS' REPORT

To the Town Council  
Town of Franklin, Massachusetts

### Additional Offices:

Nashua, NH  
Manchester, NH  
Greenfield, MA  
Ellsworth, ME

### **Report on the Financial Statements**

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of and for the year ended June 30, 2016, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

### **Management's Responsibility for the Financial Statements**

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditor's Responsibility**

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion

on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

## **Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of June 30, 2016, and the respective changes in financial position and, where applicable, cash flows thereof and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## **Other Matters**

### *Required Supplementary Information*

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, the Schedule of OPEB Funding Progress, the Schedule of Proportionate Share of Net Pension Liability, and the Schedule of Pension Contributions be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the *Governmental Accounting Standards Board*, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

## ***Other Information***

### **Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated February 22, 2017 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

*Melanson Heath*

February 22, 2017

## **MANAGEMENT'S DISCUSSION AND ANALYSIS**

As management of the Town of Franklin we offer readers this narrative overview and analysis of the financial activities of the Town of Franklin for the fiscal year ended June 30, 2016.

### **A. OVERVIEW OF THE FINANCIAL STATEMENTS**

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

**Government-wide financial statements.** The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets, liabilities, and deferred outflows/inflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, education, public works, health and human services, and culture and recreation. The business-type activities include sewer, water and solid waste activities.

**Fund financial statements.** A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

**Governmental funds.** Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide



financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

**Proprietary funds.** Proprietary funds are maintained as follows:

Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. Specifically, enterprise funds are used to account for sewer, water and solid waste operations.

Proprietary funds provide the same type of information as the business-type activities reported in the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the sewer, water and solid waste operations. The sewer and water funds are considered major funds.

**Fiduciary funds.** Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

**Notes to financial statements.** The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

**Other information.** In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

## B. FINANCIAL HIGHLIGHTS

- As of the close of the current fiscal year, the total of assets exceeded liabilities by \$166,406,967 (i.e., net position), a change of \$(3,879,531) in comparison to the prior year.
- As of the close of the current fiscal year, governmental activities reported unrestricted net position of \$(68,835,656), a change of \$(6,233,182), in comparison to the prior year.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$25,530,491, a change of \$(2,471,457) in comparison to the prior year. This change is primarily due to activity associated with the ongoing High School construction project and the library construction project.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$11,144,911, a change of \$1,458,061 in comparison to the prior year.

## C. GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current and prior fiscal years. All amounts are presented in thousands.

	<u>NET POSITION</u>					
	<u>Governmental Activities</u>		<u>Business-Type Activities</u>		<u>Total</u>	
	<u>2016</u>	<u>2015</u>	<u>2016</u>	<u>2015</u>	<u>2016</u>	<u>2015</u>
Current assets	\$ 41,389	\$ 38,088	\$ 14,577	\$ 14,963	\$ 55,966	\$ 53,051
Noncurrent assets	237,806	237,659	60,539	58,464	298,345	296,123
Deferred outflows	6,362	1,648	51	13	6,413	1,661
Total assets and deferred outflows	285,557	277,395	75,167	73,440	360,724	350,835
Current liabilities	19,765	13,405	4,655	2,284	24,420	15,689
Noncurrent liabilities	151,705	149,395	14,023	15,457	165,728	164,852
Deferred inflows of resources	4,136	7	33	-	4,169	7
Total liabilities and deferred inflows	175,606	162,807	18,711	17,741	194,317	180,548
Net position:						
Net investment in capital assets	166,765	164,652	45,343	42,133	212,108	206,785
Restricted	12,022	12,538	-	-	12,022	12,538
Unrestricted	(68,836)	(62,602)	11,113	13,566	(57,723)	(49,036)
Total net position	\$ 109,951	\$ 114,588	\$ 56,456	\$ 55,699	\$ 166,407	\$ 170,287

# CHANGES IN NET POSITION

	<u>Governmental Activities</u>		<u>Business-Type Activities</u>		<u>Total</u>	
	<u>2016</u>	<u>2015</u>	<u>2016</u>	<u>2015</u>	<u>2016</u>	<u>2015</u>
Revenues:						
Program revenues:						
Charges for services	\$ 7,541	\$ 6,862	\$ 13,431	\$ 13,846	\$ 20,972	\$ 20,708
Operating grants and contributions	43,538	40,670	-	-	43,538	40,670
General revenues:						
Property taxes	67,387	65,340	-	-	67,387	65,340
Excises	6,170	5,298	-	-	6,170	5,298
Penalties, interest, and other taxes	339	309	-	-	339	309
Grants and contributions not restricted to specific programs	4,464	13,083	-	-	4,464	13,083
Investment income	398	149	26	28	424	177
Miscellaneous	1,154	282	15	11	1,169	293
Total revenues	130,991	131,993	13,472	13,885	144,463	145,878
Expenses:						
General government	13,649	12,003	-	-	13,649	12,003
Public safety	14,230	10,110	-	-	14,230	10,110
Education	90,835	74,705	-	-	90,835	74,705
Public works	5,368	7,124	-	-	5,368	7,124
Human services	1,480	935	-	-	1,480	935
Culture and recreation	1,679	1,643	-	-	1,679	1,643
Employee benefits	-	14,060	-	-	-	14,060
Interest on long-term debt	2,960	2,918	-	-	2,960	2,918
Intergovernmental	4,827	5,003	-	-	4,827	5,003
Sewer	-	-	4,903	3,909	4,903	3,909
Water	-	-	5,945	5,076	5,945	5,076
Sanitation	-	-	1,845	1,936	1,845	1,936
Total expenses	135,028	128,501	12,693	10,921	147,721	139,422
Change in net position before transfers	(4,037)	3,492	779	2,964	(3,258)	6,456
Transfers in (out)	(600)	400	(22)	(1,022)	(622)	(622)
Change in net position	(4,637)	3,892	757	1,942	(3,880)	5,834
Net position - beginning of year	114,588	110,696	55,699	53,757	170,287	164,453
Net position - end of year	\$ 109,951	\$ 114,588	\$ 56,456	\$ 55,699	\$ 166,407	\$ 170,287

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net position was \$166,406,967, a change of \$(3,879,531) from the prior year.

The largest portion of net position \$212,108,255 reflects our investment in capital assets (e.g., land, buildings, machinery and equipment, infrastructure); less any related debt used to acquire those assets that is still outstanding. These capital

assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position \$12,021,596 represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position is a deficit of \$(57,722,884), resulting from unfunded OPEB and net pension liabilities (see Notes 20 and 21).

**Governmental activities.** Governmental activities for the year resulted in a change in net position of \$(4,636,285). Key elements of this change are as follows:

General fund revenues and transfers in excess of expenditures and transfers out	\$ 910,020
Nonmajor governmental funds change in funds balance, net of capital additions	(469,210)
Depreciation expense in excess of principal debt service expense	(2,705,195)
Capital additions funded by operating cash	4,435,084
Increase in net OPEB obligation	(5,491,999)
Change in net pension liability	(1,111,395)
MSBA grants recognized in prior years	(825,933)
Change in deferred outflows	4,714,029
Change in deferred inflows	(4,125,738)
Other	34,052
Total	<u>\$ (4,636,285)</u>

**Business-type activities.** Business-type activities for the year resulted in a change in net position of \$756,754. Key elements of this change are as follows:

Sewer operations	\$ 214,684
Water operations	511,456
Solid waste operations	30,614
Total	<u>\$ 756,754</u>

#### **D. FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUNDS**

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

**Governmental funds.** The focus of governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such infor-



mation is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, governmental funds reported combined ending fund balances of \$25,530,491, a change of \$(2,471,457) in comparison to the prior year. Key elements of this change are as follows:

General fund revenues and other financing sources in excess of expenditures and transfers out	\$ 910,020
High School construction expenditures in excess of revenues and other financing sources	(1,553,769)
Library construction expenditures in excess of revenues	(1,358,498)
Special revenue fund revenues and transfers in excess of expenditures and transfers out	(446,397)
Nonmajor capital projects fund expenditures and transfers out in excess of revenues	388,522
Trust fund expenditures and transfers out in excess of revenues	<u>(411,335)</u>
Total	<u>\$ (2,471,457)</u>

The general fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the general fund was \$11,144,911, while total fund balance was \$17,141,502. As a measure of the general fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total general fund expenditures. Refer to the table below.

<u>General Fund</u>	<u>6/30/16</u>	<u>6/30/15</u>	<u>Change</u>	<u>% of Total General Fund Expenditures</u>
Unassigned fund balance <sup>(1)</sup>	\$ 11,144,911	\$ 9,686,850	\$ 1,458,061	10.4%
Total fund balance	\$ 17,141,502	\$ 16,231,482	\$ 910,020	16.0%

<sup>(1)</sup> Includes \$5,104,493 in general stabilization and \$1,342,956 in budget stabilization funds.

The total fund balance of the general fund changed by \$910,020 during the current fiscal year. Key factors in this change are as follows:

Use of free cash, overlay surplus, and other reserves as a funding source	\$ (2,968,096)
Add back transfers to stabilization funds	<u>300,000</u>
Subtotal	(2,668,096)
Revenues in excess of budget	1,931,319
Expenditures less than budget	2,067,506
Other	<u>(420,709)</u>
Total	<u>\$ 910,020</u>

Included in the total general fund balance are the Town's stabilization accounts with the following balances:

	<u>6/30/16</u>	<u>6/30/15</u>	<u>Change</u>
General stabilization	\$ 5,104,493	\$ 4,915,019	\$ 189,474
Budget stabilization	1,342,956	1,324,442	18,514
Public works stabilization	-	277,281	(277,281)
Athletic fields stabilization	868,280	658,546	209,734
Fire truck stabilization	485,387	379,813	105,574
Property acquisition stabilization	254,991	251,476	3,515
Traffic signal stabilization	<u>4,608</u>	<u>4,597</u>	<u>11</u>
Total	\$ <u>8,060,715</u>	\$ <u>7,811,174</u>	\$ <u>249,541</u>

**Proprietary funds.** Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net position of the enterprise funds at the end of the year amounted to \$11,112,772, a change of \$(2,453,451) in comparison to the prior year. Other factors concerning the finances of proprietary funds have already been addressed in the entity-wide discussion of business-type activities.

#### **E. GENERAL FUND BUDGETARY HIGHLIGHTS**

Differences between the original budget and the final amended budget resulted in an overall change in appropriations of \$3,304,795. Major reasons for this change include:

\$ 600,000	appropriated to fund purchase land and renovation of improved property for the Recreation Department; funded by overlay surplus.
10,000	appropriated to fund records organization, management, and disposal for the Assessors Department; funded by overlay surplus.
22,086	appropriated for the construction of sidewalks; funded by free cash
100,000	appropriated for the fire truck stabilization fund; funded by free cash.
200,000	appropriated for the athletic fields capital improvement stabilization fund; funded by free cash.
1,838,009	appropriated for the 2016 capital improvement plan; funded by free cash and a transfer from the ambulance receipts reserved fund
41,700	appropriated for improvements to the recreation fields; funded by a transfer from the A. B. Fletcher Trust fund

(continued)

(continued)

41,700	appropriated for improvements to the recreation fields; funded by a transfer from the A. B. Fletcher Trust fund
60,000	appropriated for the downtown improvement project; funded by free cash
200,000	appropriated for road construction and maintenance; funded by free cash.
200,000	appropriated for the Other Post-Employment Benefits Trust fund; funded by free cash.
33,000	appropriated for the Beaver Street survey and sidewalk study; funded by free cash.
<hr/>	
\$ 3,304,795	Total supplemental appropriations

## **F. CAPITAL ASSET AND DEBT ADMINISTRATION**

**Capital assets.** Total investment in capital assets for governmental and business-type activities at year-end amounted to \$297,557,539 (net of accumulated depreciation), a change of \$2,205,394 from the prior year. This investment in capital assets includes land, construction in progress, buildings and improvements, machinery and equipment, and infrastructure.

Major capital asset events during the current fiscal year include ongoing construction costs for the new high school, various building improvements, conservation land purchases, sewer and water system improvements, various street improvements, and the acquisition of vehicles, and equipment for various Town departments.

Additional information on capital assets can be found in the Notes to the Financial Statements.

**Credit rating.** During the fiscal year, the Town's Standard & Poor's credit rating remained unchanged at AA+.

**Long-term debt.** At the end of the current fiscal year, total bonded debt outstanding was \$79,194,920, all of which was backed by the full faith and credit of the government.

Additional information on long-term debt can be found in the Notes to Financial Statements.

## **G. STABILIZATION FUNDS**

In the late 1990s, the Town settled a legal case and received over six million dollars. The funds were paid to the Town over several years. All funds received from the settlement were voted into the general Stabilization Fund, resulting in a balance

of over \$9,000,000 in the account. The Stabilization Fund, plus interest, may be appropriated at any Town Council meeting for any municipal purpose. The Town always maintained a “traditional” general fund stabilization account.

At that point, the Town created two new stabilization accounts to set aside funds for known future costs. The Town voted to appropriate \$1,100,000 to pay for the Town’s share of Town state-funded road projects and to replace a culvert. The second was a Debt Stabilization account to take the “peak” off the debt schedule the Town adopted in accordance with our fiscal policy on debt. The Debt Stabilization account served its intended purpose and no funds currently remain in the account. In FY11, the Town Council voted to increase the Public Works Stabilization account for future related projects.

The Town Council voted in FY 2004, 2007 and 2008 to use general stabilization funds to balance the annual operating budget. However, once the fund reached the minimum amount established by the Town Council’s fiscal policy (\$4.5 million or 5% of general operating budget), no other funds were used until FY2013, when the Town Council voted to use \$350,000 for the annual operating budget.

In FY12, the Town Council voted to establish three additional stabilization funds for future Town appropriations. These funds include the Senior Center Capital Improvements Stabilization Fund, the Athletic Field Capital Improvements Stabilization Fund, and the Fire Truck Stabilization Fund, all of which are reported as “Other Stabilization” in the table below.

In FY13, the Town Council voted to establish a Budget Stabilization Fund for the purpose of stabilizing future Town budgets. This new fund is reported in a separate column in the table below.

The table below sets forth stabilization fund balances at year-end for the last nine fiscal years (in thousands):

<u>As of June 30</u>	<u>Stabilization Fund Balance</u>	<u>Budget Stabilization</u>	<u>Debt Stabilization</u>	<u>Public Works Stabilization</u>	<u>Other Stabilization</u>	<u>Total Stabilization</u>
2016	\$ 5,104	\$ 1,343	\$ -	\$ -	\$ 1,614	8,061
2015	\$ 4,915	\$ 1,324	\$ -	\$ 277	\$ 1,295	\$ 7,811
2014	\$ 4,895	\$ 1,312	\$ -	\$ 277	\$ 1,646	\$ 8,130
2013	\$ 4,832	\$ 1,004	\$ -	\$ 276	\$ 882	\$ 6,994
2012	\$ 5,210	\$ -	\$ -	\$ 276	\$ 380	\$ 5,866
2011	\$ 4,779	\$ -	\$ -	\$ 275	\$ 5	\$ 5,059
2010	\$ 4,647	\$ -	\$ 380	\$ 130	\$ -	\$ 5,157
2009	\$ 4,573	\$ -	\$ 403	\$ 738	\$ -	\$ 5,714
2008	\$ 4,137	\$ -	\$ 568	\$ 792	\$ -	\$ 5,497



## **REQUESTS FOR INFORMATION**

This financial report is designed to provide a general overview of the Town of Franklin's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Comptroller's Office  
355 East Central Street  
Franklin, Massachusetts 02038

## TOWN OF FRANKLIN, MASSACHUSETTS

## STATEMENT OF NET POSITION

JUNE 30, 2016

	Governmental Activities	Business-Type Activities	Total
<b>ASSETS</b>			
Current:			
Cash and short-term investments	\$ 25,225,825	\$ 11,057,320	\$ 36,283,145
Investments	14,933,977	-	14,933,977
Receivables, net of allowance for uncollectibles:			
Property taxes	475,069	-	475,069
Excises	398,190	-	398,190
User fees	354,633	3,499,845	3,854,478
Betterments	1,172	20,091	21,263
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	609,168	-	609,168
Betterments	7,032	171,816	178,848
Land and construction in progress	22,318,748	4,348,360	26,667,108
Capital assets being depreciated, net of accumulated depreciation	214,871,441	56,018,990	270,890,431
<b>DEFERRED OUTFLOWS OF RESOURCES</b>	<u>6,362,050</u>	<u>50,624</u>	<u>6,412,674</u>
<b>TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES</b>	285,557,305	75,167,046	360,724,351
<b>LIABILITIES</b>			
Current:			
Warrants and accounts payable	1,875,462	866,220	2,741,682
Accrued liabilities	1,496,381	303,164	1,799,545
Notes payable	11,550,000	2,000,000	13,550,000
Tax refunds payable	187,669	-	187,669
Other liabilities	718,123	-	718,123
Current portion of long-term liabilities:			
Bonds payable	3,840,000	1,479,118	5,319,118
Compensated absences	98,119	7,545	105,664
Noncurrent:			
Bonds payable, net of current portion	60,873,001	13,002,801	73,875,802
Compensated absences, net of current portion	1,864,271	143,350	2,007,621
Other post-employment benefits	47,947,315	549,981	48,497,296
Net pension liability	41,019,919	326,405	41,346,324
<b>DEFERRED INFLOWS OF RESOURCES</b>	<u>4,135,711</u>	<u>32,829</u>	<u>4,168,540</u>
<b>TOTAL LIABILITIES AND DEFERRED INFLOWS OF RESOURCES</b>	175,605,971	18,711,413	194,317,384
<b>NET POSITION</b>			
Net investment in capital assets	166,765,394	45,342,861	212,108,255
Restricted for:			
Grants and other statutory restrictions	8,980,970	-	8,980,970
Permanent funds:			
Nonexpendable	503,930	-	503,930
Expendable	2,536,696	-	2,536,696
Unrestricted	<u>(68,835,656)</u>	<u>11,112,772</u>	<u>(57,722,884)</u>
<b>TOTAL NET ASSETS</b>	<u>\$ 109,951,334</u>	<u>\$ 56,455,633</u>	<u>\$ 166,406,967</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2016

	Program Revenues		Net (Expenses) Revenues and Changes in Net Position		
	Charges for Services	Operating Grants and Contributions	Governmental Activities	Business- Type Activities	Total
<b>Governmental Activities:</b>					
General government	\$ 13,649,124	\$ 1,500,575	\$ (11,428,263)	\$ -	\$ (11,428,263)
Public safety	14,230,026	301,958	(11,725,945)	-	(11,725,945)
Education	90,834,432	41,176,795	(45,866,343)	-	(45,866,343)
Public works	5,367,481	269,796	(4,933,656)	-	(4,933,656)
Health and human services	1,480,333	204,845	(1,119,671)	-	(1,119,671)
Culture and recreation	1,678,984	83,989	(1,087,423)	-	(1,087,423)
Interest	2,960,279	-	(2,960,279)	-	(2,960,279)
Intergovernmental	4,827,096	-	(4,827,096)	-	(4,827,096)
Total Governmental Activities	135,027,755	43,537,958	(83,948,676)	-	(83,948,676)
<b>Business-Type Activities:</b>					
Sewer services	4,903,503	-	-	209,240	209,240
Water services	5,944,855	-	-	512,445	512,445
Sanitation services	1,844,783	-	-	16,411	16,411
Total Business-Type Activities	12,693,141	-	-	738,096	738,096
Total	\$ 147,720,896	\$ 43,537,958	(83,948,676)	738,096	(83,210,580)
<b>General Revenues and transfers:</b>					
Property taxes			67,386,879	-	67,386,879
Excises			6,169,886	-	6,169,886
Penalties, interest and other taxes			339,148	-	339,148
Grants and contributions not restricted to specific programs			4,463,882	-	4,463,882
Investment income			398,502	26,200	424,702
Miscellaneous			1,154,094	14,458	1,168,552
Transfers, net			(600,000)	(22,000)	(622,000)
Total general revenues			79,312,391	18,658	79,331,049
Change in Net Position			(4,636,285)	756,754	(3,879,531)
<b>Net Position:</b>					
Beginning of year			114,587,619	55,698,879	170,286,498
End of year			\$ 109,951,334	\$ 56,455,633	\$ 166,406,967

The accompanying notes are an integral part of these financial statements.

## TOWN OF FRANKLIN, MASSACHUSETTS

## GOVERNMENTAL FUNDS

## BALANCE SHEET

JUNE 30, 2016

	General Fund	High School Construction Fund	Library Construction Fund	Nonmajor Governmental Funds	Total Governmental Funds
<b>ASSETS</b>					
Cash and short-term investments	\$ 8,358,032	\$ 199,594	\$ 5,949,608	\$ 10,718,592	\$ 25,225,826
Investments	11,075,030	-	-	3,858,947	14,933,977
Receivables:					
Property taxes	1,313,050	-	-	-	1,313,050
Excises	687,012	-	-	-	687,012
User fees	469,412	-	-	-	469,412
Departmental and other	-	-	-	26,044	26,044
Due from other funds	40,000	-	-	-	40,000
<b>TOTAL ASSETS</b>	<b>\$ 21,942,536</b>	<b>\$ 199,594</b>	<b>5,949,608</b>	<b>\$ 14,603,583</b>	<b>\$ 42,695,321</b>
<b>LIABILITIES</b>					
Warrants and accounts payable	\$ 1,101,666	\$ -	314,606	\$ 459,190	\$ 1,875,462
Accrued liabilities	444,323	-	-	-	444,323
Notes payable	-	4,550,000	7,000,000	-	11,550,000
Tax refunds payable	187,669	-	-	-	187,669
Due to other funds	-	-	-	40,000	40,000
Other liabilities	718,124	-	-	-	718,124
<b>TOTAL LIABILITIES</b>	<b>2,451,782</b>	<b>4,550,000</b>	<b>7,314,606</b>	<b>499,190</b>	<b>14,815,578</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>	<b>2,349,252</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,349,252</b>
<b>FUND BALANCES</b>					
Nonspendable	-	-	-	503,930	503,930
Restricted	145,615	-	-	13,019,047	13,164,662
Committed	5,483,614	-	-	1,443,234	6,926,848
Assigned	367,362	-	-	-	367,362
Unassigned	11,144,911	(4,350,406)	(1,364,998)	(861,818)	4,567,689
<b>TOTAL FUND BALANCES</b>	<b>17,141,502</b>	<b>(4,350,406)</b>	<b>(1,364,998)</b>	<b>14,104,393</b>	<b>25,530,491</b>
<b>TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES</b>	<b>\$ 21,942,536</b>	<b>\$ 199,594</b>	<b>\$ 5,949,608</b>	<b>\$ 14,603,583</b>	<b>\$ 42,695,321</b>

The accompanying notes are an integral part of these financial statements.



TOWN OF FRANKLIN, MASSACHUSETTS

RECONCILIATION OF TOTAL GOVERNMENTAL FUND  
BALANCES TO NET POSITION OF GOVERNMENTAL  
ACTIVITIES IN THE STATEMENT OF NET POSITION

JUNE 30, 2016

<b>Total governmental fund balances</b>	\$ 25,530,491
<ul style="list-style-type: none"><li>• Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.</li></ul>	237,190,189
<ul style="list-style-type: none"><li>• Revenues are reported on the accrual basis of accounting and are not deferred until collection.</li></ul>	1,689,025
<ul style="list-style-type: none"><li>• In the Statement of Activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.</li></ul>	(1,052,058)
<ul style="list-style-type: none"><li>• Long-term liabilities, including bonds payable, capital leases, landfill closure, accrued compensated absences and net OPEB obligation are not due and payable in the current period and, therefore, are not reported in the governmental funds.</li></ul>	(155,642,625)
<ul style="list-style-type: none"><li>• Certain changes in the net pension liability, which are deferred to future reporting periods, are not reported in the governmental funds.</li></ul>	<u>2,236,312</u>
<b>Net position of governmental activities</b>	<u><u>\$ 109,951,334</u></u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS  
GOVERNMENTAL FUNDS  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES  
FOR THE YEAR ENDED JUNE 30, 2016

	General Fund	High School Construction Fund	Library Construction Fund	Nonmajor Governmental Funds	Total Governmental Funds
<b>Revenues:</b>					
Property taxes	\$ 67,345,850	\$ -	\$ -	\$ -	\$ 67,345,850
Excises	6,039,024	-	-	-	6,039,024
Penalties, interest and other taxes	301,686	-	-	510	302,196
Special assessments	1,762	-	-	-	1,762
Charges for services	2,152,082	-	-	4,178,061	6,330,143
Licenses and permits	1,308,874	-	-	-	1,308,874
Intergovernmental	31,677,322	39,774	-	6,060,287	37,777,383
Fines and forfeitures	114,125	-	-	3,080	117,205
Contributions	-	-	-	378,338	378,338
Investment income	314,074	-	-	131,015	445,089
Miscellaneous	19,282	-	-	1,237,472	1,256,754
Total Revenues	109,274,081	39,774	-	11,988,763	121,302,618
<b>Expenditures:</b>					
Current:					
General government	9,214,616	-	-	2,094,828	11,309,444
Public safety	10,451,530	-	-	492,484	10,944,014
Education	59,252,449	-	-	7,551,040	66,803,489
Public works	4,424,187	-	-	189,756	4,613,943
Health and human services	619,220	-	-	223,585	842,805
Culture and recreation	1,121,784	-	-	60,670	1,182,454
Insurance and benefits	8,156,865	-	-	8,155	8,165,020
Debt service	7,003,781	-	-	-	7,003,781
Intergovernmental	4,827,096	-	-	-	4,827,096
Capital outlay	1,864,051	1,757,543	1,358,498	2,653,623	7,633,715
Total Expenditures	106,935,579	1,757,543	1,358,498	13,274,141	123,325,761
Excess (deficiency) of revenues over expenditures	2,338,502	(1,717,769)	(1,358,498)	(1,285,378)	(2,023,143)
<b>Other Financing Sources (Uses):</b>					
Proceeds of refunding debt	7,310,000	-	-	-	7,310,000
Payment to refunding escrow agent	(8,471,217)	-	-	-	(8,471,217)
Bond premium	1,312,903	-	-	-	1,312,903
Transfers in	422,700	164,000	-	1,402,868	1,989,568
Transfers out	(2,002,868)	-	-	(586,700)	(2,589,568)
Total Other Financing Sources (Uses)	(1,428,482)	164,000	-	816,168	(448,314)
Change in fund balance	910,020	(1,553,769)	(1,358,498)	(469,210)	(2,471,457)
Fund Balance, at Beginning of Year, as reclassified	16,231,482	(2,796,637)	(6,500)	14,573,603	28,001,948
Fund Balance, at End of Year	\$ 17,141,502	\$ (4,350,406)	\$ (1,364,998)	\$ 14,104,393	\$ 25,530,491

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

RECONCILIATION OF THE STATEMENT OF REVENUES  
EXPENDITURES, AND CHANGES IN FUND BALANCES OF  
GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2016

**Net changes in fund balances - total governmental funds** \$ (2,471,457)

- Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:

Capital outlay purchases	8,065,785
Loss on disposition of assets	(718,434)
Depreciation	(7,259,445)

- Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue.

91,201

- Some revenues reported in the Statement of Activities, such as MSBA reimbursements for contracted assistance, do not provide current financial resources and therefore, are not reported as revenues in the governmental funds.

(825,933)

- The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position:

Repayments of debt	4,554,250
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- In the Statement of Activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.

(60,748)

- Some expenses reported in the Statement of Activities, such as compensated absences and other post-employment benefits, do not require the use of current financial resources and therefore, are not reported as expenditures in the governmental funds.

(6,011,504)

**Change in net position of governmental activities** \$ (4,636,285)

The accompanying notes are an integral part of these financial statements.

## TOWN OF FRANKLIN, MASSACHUSETTS

## GENERAL FUND

## STATEMENT OF REVENUES AND OTHER SOURCES, EXPENDITURES AND OTHER USES - BUDGET AND ACTUAL

FOR THE YEAR ENDED JUNE 30, 2016

	Budgeted Amounts			Variance with Final Budget Positive (Negative)
	Original Budget	Final Budget	Actual Amounts	
<b>Revenues and Transfers In:</b>				
Property taxes	\$ 67,006,414	\$ 67,006,414	\$ 67,006,414	\$ -
Motor vehicle excise	4,126,000	4,126,000	4,912,549	786,549
Other excise	955,000	955,000	1,126,475	171,475
Penalties, interest and other taxes	274,000	274,000	303,448	29,448
Charges for services	1,948,500	1,948,500	2,152,082	203,582
Licenses and permits	800,000	800,000	1,308,874	508,874
Intergovernmental	31,590,644	31,590,643	31,677,322	86,679
Fines and forfeitures	111,000	111,000	114,125	3,125
Investment income	112,000	112,000	86,619	(25,381)
Miscellaneous	4,000	4,000	19,282	15,282
Transfers in	1,129,000	1,465,700	1,465,700	-
Total Revenues and Transfers In	108,056,558	108,393,257	110,172,890	1,779,633
<b>Expenditures and Transfers Out:</b>				
General government	9,309,029	9,488,131	9,250,202	237,929
Public safety	10,336,746	10,346,620	9,917,984	428,636
Education	59,122,832	59,111,978	59,072,348	39,630
Public works	4,237,369	4,036,674	3,893,675	142,999
Health and human services	586,994	640,481	619,279	21,202
Culture and recreation	1,234,571	1,235,321	1,124,440	110,881
Debt service	7,136,563	7,136,563	7,003,781	132,782
Insurance and benefits	10,462,535	10,221,724	9,599,865	621,859
Capital outlay	-	2,391,856	2,363,091	28,765
Intergovernmental	5,129,919	5,129,919	4,827,096	302,823
Transfers out	500,000	1,622,086	1,622,086	-
Total Expenditures and Transfers Out	108,056,558	111,361,353	109,293,847	2,067,506
Excess (deficiency) of revenues and transfers in over expenditures and transfers out	-	(2,968,096)	879,043	3,847,139
<b>Other Financing Sources:</b>				
Use of bond premium	-	-	151,686	151,686
Use of free cash and overlay surplus	-	2,968,096	2,968,096	-
Excess of revenues and other financing sources over expenditures and other financing uses	\$ -	\$ -	\$ 3,998,825	\$ 3,998,825

The accompanying notes are an integral part of these financial statements.



## TOWN OF FRANKLIN, MASSACHUSETTS

## PROPRIETARY FUNDS

## STATEMENT OF NET POSITION

JUNE 30, 2016

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Non-major Solid Waste Fund	Total
<b>ASSETS</b>				
Current:				
Cash and short-term investments	\$ 3,726,603	\$ 6,662,038	\$ 668,679	\$ 11,057,320
Receivables, net of allowance for uncollectibles:				
User fees	1,453,621	1,883,271	162,953	3,499,845
Betterments	20,091	-	-	20,091
Total current assets	5,200,315	8,545,309	831,632	14,577,256
Noncurrent:				
Receivables, net of allowance for uncollectibles:				
Betterments	171,816	-	-	171,816
Land and construction in progress	679,558	3,621,871	46,931	4,348,360
Other capital assets, net of accumulated depreciation	11,085,170	44,654,520	279,300	56,018,990
Total noncurrent assets	11,936,544	48,276,391	326,231	60,539,166
<b>DEFERRED OUTFLOWS OF RESOURCES</b>	14,065	36,559	-	50,624
<b>TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES</b>	17,150,924	56,858,259	1,157,863	75,167,046
<b>LIABILITIES</b>				
Current:				
Warrants and accounts payable	159,124	706,146	950	866,220
Accrued liabilities	46,987	256,177	-	303,164
Notes payable	-	2,000,000	-	2,000,000
Current portion of long-term liabilities:				
Bonds payable	300,696	1,178,422	-	1,479,118
Compensated absences	3,056	3,969	520	7,545
Total current liabilities	509,863	4,144,714	1,470	4,656,047
Noncurrent:				
Bonds payable, net of current portion	2,280,088	10,722,713	-	13,002,801
Compensated absences, net of current portion	58,058	75,414	9,878	143,350
Other post-employment benefits	202,548	347,433	-	549,981
Net pension liability	90,687	235,718	-	326,405
Total noncurrent liabilities	2,631,381	11,381,278	9,878	14,022,537
<b>DEFERRED INFLOWS OF RESOURCES</b>	9,121	23,708	-	32,829
<b>TOTAL LIABILITIES AND DEFERRED INFLOWS OF RESOURCES</b>	3,150,365	15,549,700	11,348	18,711,413
<b>NET POSITION</b>				
Net investment in capital assets	9,183,944	35,832,686	326,231	45,342,861
Unrestricted	4,816,615	5,475,873	820,284	11,112,772
<b>TOTAL NET POSITION</b>	\$ 14,000,559	\$ 41,308,559	\$ 1,146,515	\$ 56,455,633

The accompanying notes are an integral part of these financial statements.

## TOWN OF FRANKLIN, MASSACHUSETTS

## PROPRIETARY FUNDS

## STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION

FOR THE YEAR ENDED JUNE 30, 2016

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Non-major Solid Waste Fund	Total
<b>Operating Revenues:</b>				
Charges for services	\$ 5,112,743	\$ 6,457,300	\$ 1,861,194	\$ 13,431,237
Total Operating Revenues	5,112,743	6,457,300	1,861,194	13,431,237
<b>Operating Expenses:</b>				
Personnel	1,060,225	1,675,149	144,875	2,880,249
Non-personnel	310,447	2,158,621	1,620,108	4,089,176
Depreciation	444,630	1,542,648	79,800	2,067,078
Intergovernmental	2,943,810	-	-	2,943,810
Total Operating Expenses	4,759,112	5,376,418	1,844,783	11,980,313
Operating Income	353,631	1,080,882	16,411	1,450,924
<b>Nonoperating Revenues (Expenses):</b>				
Interest income	10,379	13,300	2,521	26,200
Miscellaneous revenues	1,065	1,711	11,682	14,458
Interest expense	(144,391)	(568,437)	-	(712,828)
Total Nonoperating Revenues (Expenses)	(132,947)	(553,426)	14,203	(672,170)
Income Before Transfers	220,684	527,456	30,614	778,754
<b>Transfers:</b>				
Transfers out	(6,000)	(16,000)	-	(22,000)
Total Other Financing Sources (Uses)	(6,000)	(16,000)	-	(22,000)
Change in Net Position	214,684	511,456	30,614	756,754
Net Position at Beginning of Year	13,785,875	40,797,103	1,115,901	55,698,879
Net Position at End of Year	\$ 14,000,559	\$ 41,308,559	\$ 1,146,515	\$ 56,455,633

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS  
 PROPRIETARY FUNDS  
 STATEMENT OF CASH FLOWS  
 FOR THE YEAR ENDED JUNE 30, 2016

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Non-major Solid Waste Fund	Total
<b><u>Cash Flows From Operating Activities:</u></b>				
Receipts from customers and users	\$ 5,281,051	\$ 6,522,251	\$ 1,902,956	\$ 13,706,258
Payments to vendors	(3,180,444)	(1,690,905)	(1,770,649)	(6,641,998)
Payments to employees	(1,040,816)	(1,655,415)	(143,982)	(2,840,213)
Net Cash Provided By Operating Activities	1,059,791	3,175,931	(11,675)	4,224,047
<b><u>Cash Flows From Noncapital Financing Activities:</u></b>				
Miscellaneous revenues	1,064	1,711	11,683	14,458
Transfer out	(6,000)	(16,000)	-	(22,000)
Net Cash (Used For) Noncapital Financing Activities	(4,936)	(14,289)	11,683	(7,542)
<b><u>Cash Flows From Capital and Related Financing Activities:</u></b>				
Acquisition and construction of capital assets	(655,237)	(3,529,329)	-	(4,184,566)
Proceeds of bonds and notes	-	2,000,000	-	2,000,000
Principal payments on bonds	(298,196)	(1,337,091)	-	(1,635,287)
Interest expense	(105,086)	(471,065)	-	(576,151)
Net Cash (Used For) Capital and Related Financing Activities	(1,058,519)	(3,337,485)	-	(4,396,004)
<b><u>Cash Flows From Investing Activities:</u></b>				
Investment income	10,379	13,300	2,521	26,200
Net Change in Cash and Short-Term Investments	6,715	(162,543)	2,529	(153,299)
Cash and Short-Term Investments, Beginning of Year	3,719,888	6,824,581	666,150	11,210,619
Cash and Short-Term Investments, End of Year	\$ <u>3,726,603</u>	\$ <u>6,662,038</u>	\$ <u>668,679</u>	\$ <u>11,057,320</u>
<b><u>Reconciliation of Operating Income to Net Cash Provided by (Used For) Operating Activities:</u></b>				
Operating income	\$ 353,631	\$ 1,080,882	\$ 16,411	\$ 1,450,924
Adjustments to reconcile operating income to net cash provided by operating activities:				
Depreciation	444,630	1,542,648	79,800	2,067,078
Changes in assets and liabilities:				
User fees receivable	168,308	64,950	41,762	275,020
Warrants and accounts payable	73,813	467,716	(150,541)	390,988
Net pension liability	1,157	3,005	-	4,162
Other liabilities	18,252	16,730	893	35,875
Net Cash Provided By Operating Activities	\$ <u>1,059,791</u>	\$ <u>3,175,931</u>	\$ <u>(11,675)</u>	\$ <u>4,224,047</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF FIDUCIARY NET POSITION

JUNE 30, 2016

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose Trust <u>Funds</u>	Agency <u>Funds</u>
<b><u>ASSETS</u></b>			
Cash and short-term investments	\$ 200,000	\$ 16,406	\$ 535,768
Investments	1,972,234	92,504	-
Departmental receivable	-	-	216,844
Other assets	-	-	1,337,586
Total Assets	2,172,234	108,910	2,090,198
<b><u>LIABILITIES AND NET POSITION</u></b>			
Warrants payable	-	-	34,456
Other liabilities	-	-	2,055,742
Total Liabilities	-	-	2,090,198
<b><u>NET POSITION</u></b>			
Total net position held in trust	\$ <u>2,172,234</u>	\$ <u>108,910</u>	\$ <u>-</u>

The accompanying notes are an integral part of these financial statements.



TOWN OF FRANKLIN, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION

FOR THE YEAR ENDED JUNE 30, 2016

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose Trust Funds
<b>Additions:</b>		
Contributions	\$ -	\$ 13,881
Investment income	<u>93,220</u>	<u>1,075</u>
Total additions	93,220	14,956
<b>Deductions:</b>		
Scholarship payments	<u>-</u>	<u>14,900</u>
Total deductions	-	14,900
<b>Other financing sources:</b>		
Transfers in	<u>622,000</u>	<u>-</u>
Total other financing sources	<u>622,000</u>	<u>-</u>
Net increase	715,220	56
<b>Net position:</b>		
Beginning of year	<u>1,457,014</u>	<u>108,854</u>
End of year	<u>\$ 2,172,234</u>	<u>\$ 108,910</u>

The accompanying notes are an integral part of these financial statements.

# TOWN OF FRANKLIN, MASSACHUSETTS

## Notes to Financial Statements

### 1. Summary of Significant Accounting Policies

The accounting policies of the Town of Franklin (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The following is a summary of the more significant policies:

#### A. Reporting Entity

The Town is a municipal corporation governed by an elected Town Council. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable. In fiscal year 2016, it was determined that no entities met the required GASB 14 (as amended) criteria of component units.

#### B. Government-wide and Fund Financial Statements

##### Government-wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the non-fiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

##### Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as is the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

The Town reports the following major governmental funds:

- The *General Fund* is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The *High School Construction Fund* accounts for activity associated with the construction of the new high school.
- The *Library Construction Fund* accounts for activity associated with the reconstruction of the library.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

The government reports the following major proprietary funds:

- Sewer Fund
- Water Fund

The *Other Post-Employment Benefits Trust Fund* is used to account for monies the Town is setting aside to fund its future post-retirement health insurance obligations.

The *Private-Purpose Trust Fund* is used to account for trust arrangements, other than those properly reported in the pension trust fund or permanent fund, under which principal and investment income exclusively benefit individuals, private organizations, or other governments.

The *Agency Funds* account for fiduciary assets held by the Town in a custodial capacity as an agent on behalf of others. Agency funds report only assets and liabilities, and therefore, have no measurement focus.

#### D. Cash and Short-Term Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. A cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and short-term investments". The interest earnings attributable to each fund type are included under investment income.

For purpose of the statement of cash flows, the proprietary funds consider investments with original maturities of three months or less to be short-term investments.

#### *E. Investments*

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U.S. Government or agencies that have a maturity of one year or less from the date of purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

Investments for the stabilization funds and trust funds consist of bank certificates of deposit, U.S. Treasury notes and agencies, corporate bonds, and mutual funds. Investments are carried at market value except certificates of deposit which are reported at cost.

#### *F. Property Tax Limitations*

Legislation known as "Proposition 2½" has limited the amount of revenue that can be derived from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5 percent (excluding new growth), unless an override is voted. The actual fiscal year 2016 tax levy reflected an excess capacity of \$35,822.

#### *G. Capital Assets*

Capital assets, which include property, plant, equipment, and infrastructure assets, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the Town as assets with an initial individual cost of more than \$15,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed.



Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 50
Vehicles	5
Office equipment	5
Computer equipment	5

#### *H. Compensated Absences*

It is the Town's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

#### *I. Long-Term Obligations*

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type Statement of Net Position.

#### *J. Fund Equity*

Fund equity at the governmental fund financial reporting level is classified as "fund balance". Fund equity for all other reporting is classified as "net position".

*Fund Balance* - Generally, fund balance represents the difference between current assets and current liabilities. The Town reserves those portions of fund balance that are legally segregated for a specific future use or which do not represent available, spendable resources and therefore, are not available for appropriation or expenditure. Unassigned fund balance indicates that portion of fund balance that is available for appropriation in future periods.

The Town's fund balance classification policies and procedures are as follows:

- 1) Nonspendable funds are either unspendable in the current form (i.e., prepaid items) or can never be spent (i.e., perpetual care).
- 2) Restricted funds are used solely for the purpose in which the fund was established. In the case of special revenue funds, these funds are created by statute or otherwise have external constraints on how the funds can be expended.
- 3) Committed funds are reported and expended as a result of motions passed by the highest decision making authority in the government (i.e., the Town Council).
- 4) Assigned funds are used for specific purposes as established by management. These funds, which include encumbrances, have been assigned for specific goods and services ordered but not yet paid for. This account also includes fund balance (free cash) voted to be used in the subsequent fiscal year.
- 5) Unassigned funds are available to be spent in future periods.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned and unassigned.

Net Position - Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows. Net investment in capital assets, consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

#### *K. Use of Estimates*

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

## **2. Stewardship, Compliance, and Accountability**

### **A. Budgetary Information**

The Town Administrator presents, on behalf of the Finance Committee, an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by Town Council, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at Town Council meetings as required by changing conditions.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the General Fund. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

### **B. Budgetary Basis**

The General Fund final appropriation appearing on the "Budget and Actual" page of the fund financial statements represents the final amended budget after all supplemental appropriations.

### **C. Budget/GAAP Reconciliation**

The budgetary data for the general fund is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

<u>General Fund</u>	<u>Revenues and Other Financing Sources</u>	<u>Expenditures and Other Financing Uses</u>
Revenues/Expenditures (GAAP Basis)	\$ 109,274,081	\$ 106,935,579
Other financing sources/uses (GAAP Basis)	<u>9,045,603</u>	<u>10,474,085</u>
Subtotal (GAAP Basis)	118,319,684	117,409,664
Adjust tax revenue to accrual basis	(346,264)	-
Reverse beginning of year appropriation carryforwards from expenditures	-	(4,972,918)
Add end-of-year appropriation carryforwards to expenditures	-	4,237,710
Reverse effect of non-budgeted Gross up for refunding	(8,471,217)	(8,471,217)
Reverse effect of combining stabilization funds with general fund per GASB 54	(227,454)	22,086
Record use of bond premium	(151,686)	-
Reclass non-budgeted items	<u>1,049,827</u>	<u>1,068,522</u>
Budgetary Basis	<u>\$ 110,172,890</u>	<u>\$ 109,293,847</u>

**D. Deficit Fund Equity**

The following funds had deficits as of June 30, 2016:

School grants	\$ (200,427)
Town grants	(661,391)
High School construction fund	(4,350,406)
Library construction fund	<u>(1,364,998)</u>
	<u>\$ (6,577,222)</u>

The temporary deficits in these funds will be eliminated through future inter-governmental revenues and bond proceeds.

**3. Cash and Short-Term Investments**

*Custodial Credit Risk* - Deposits. Custodial credit risk is the risk that in the event of a bank failure, the Town's deposits may not be returned. Massachusetts General Law Chapter 44, Section 55, limits the Town's deposits "in a bank or

trust company or banking company to an amount not exceeding sixty percent of the capital and surplus of such bank or trust company or banking company, unless satisfactory security is given to it by such bank or trust company or banking company for such excess.”

As of June 30, 2016, \$26,476,757 of the Town’s bank balance of \$40,228,852 was exposed to custodial credit risk as uninsured or uncollateralized. These funds are primarily held in four highly rated banks according to the Veribanc Report. All of the banks are rated GREEN/\*\*\*.

#### 4. **Investments**

##### A. **Credit Risk**

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts General Law, Chapter 44, Section 55, limits the Town’s investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs).

Presented below (in thousands) is the actual rating as of year-end for each investment of the Town. (All federal agency securities have an implied credit rating of AAA):

<u>Investment Type</u>	<u>6/30/2016 Balance</u>	<u>Rating as of Year-end</u>					<u>Not Rated</u>
		<u>Aaa</u>	<u>A1</u>	<u>A2</u>	<u>Baa1</u>		
U.S. Treasury notes	\$ 3,210	\$ 3,210	\$ -	\$ -	\$ -	\$ -	-
Federal agency securities	4,296	4,008	-	-	-	-	288
Corporate bonds	1,237	32	269	452	484	-	-
Certificates of deposits	5,302	-	-	-	-	-	5,302
Mutual funds	348	-	-	-	-	-	348
Corporate equities	634	-	-	-	-	-	634
State investment pool	1,972	-	-	-	-	-	1,972
Total investments	<u>\$ 16,999</u>	<u>\$ 7,250</u>	<u>\$ 269</u>	<u>\$ 452</u>	<u>\$ 484</u>	<u>\$ -</u>	<u>\$ 8,544</u>

##### B. **Custodial Credit Risk**

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. Per the Town’s investment policy, the Treasurer will review the financial institution’s financial statements and the background of the Advisor. Further, all securities held by a third-party custodian will be held in the Town’s name and tax identification number.



As of June 30, 2016, the Town did not have any investments exposed to custodial credit risk.

**C. Concentration of Credit Risk**

The Town will minimize concentration of credit risk by diversifying the investment portfolio so that the impact of potential losses from any one type of security or issuer will be minimized. Town investments in any one issuer (other than U.S. Treasury securities and mutual funds) that represent 5% or more of total investments are as follows (in thousands):

Bristol County Savings Bank certificate of deposit	\$ 1,000
Dean Bank certificate of deposit	1,006
East Boston Savings Bank certificate of deposit	2,014
Federal Home Loan Mortgage	<u>1,901</u>
Total	<u>\$ 5,921</u>

**D. Interest Rate Risk**

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town's investment policy states the Town will manage interest rate risk by managing duration in the account.

Information about the sensitivity of the fair values of the Town's investments to market interest rate fluctuations is as follows (in thousands):

<u>Investment Type</u>	<u>Investment Maturities (in Years)</u>				
	<u>6/30/2016 Balance</u>	<u>Less Than 1</u>	<u>1-5</u>	<u>6-10</u>	<u>More Than 10</u>
U.S. Treasury notes	\$ 3,210	\$ -	\$ 1,700	\$ 1,510	\$ -
Federal agency securities	4,296	175	3,220	901	-
Corporate bonds	1,237	224	1,013	-	-
Certificates of deposit	<u>5,302</u>	<u>4,296</u>	<u>1,006</u>	<u>-</u>	<u>-</u>
Total	<u>\$ 14,045</u>	<u>\$ 4,695</u>	<u>\$ 6,939</u>	<u>\$ 2,411</u>	<u>\$ -</u>

**E. Foreign Currency Risk**

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The Town's policy for foreign currency risk states the Town will not invest in any investment exposed to foreign currency risk.

## F. Fair Value

The Town categorizes its fair value measurements within the fair value hierarchy established by Governmental Accounting Standards Board Statement No. 72 *Fair Value Measurement and Application* (GASB 72). The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

The Town has the following fair value measurements as of June 30, 2016:

<u>Description</u>		Fair Value Measurements Using:		
		Quoted prices in active markets for identical assets (Level 1)	Significant observable inputs (Level 2)	Significant unobservable inputs (Level 3)
Investments by fair value level:				
Debt securities:				
U.S. Treasury notes	\$ 3,210	\$ -	\$ 3,210	\$ -
Federal agency securities	4,296	-	4,296	-
Corporate bonds	1,237	-	1,237	-
Equity securities:				
Corporate equities	634	634	-	-
Mutual funds	348	348	-	-
Investments measured at the net asset value (NAV):				
External investment pool	<u>1,972</u>			
Total	<u>\$ 11,697</u>			
<u>Description</u>		<u>Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (If currently eligible)</u>
External investment pool		\$ 1,972	\$ -	<u>Redemption Notice Period</u> Monthly 30 days

## 5. Taxes Receivable

Real estate and personal property taxes are levied and based on values assessed on January 1st of every year. Assessed values are established by the Board of Assessor's for 100% of the estimated fair market value. Taxes are due on a quarterly basis and are subject to penalties and interest if they are not paid by the respective due date. Real estate and personal property taxes levied are recorded as receivables in the fiscal year they relate to.

Fourteen days after the due date for the final tax bill for real estate taxes, a demand notice may be sent to the delinquent taxpayer. Fourteen days after the demand notice has been sent the tax collector may proceed to file a lien

against the delinquent taxpayers' property. The Town has an ultimate right to foreclose on property for unpaid taxes. Personal property taxes cannot be secured through the lien process.

Taxes receivable at June 30, 2016 consist of the following:

Real Estate		
2016	\$ 475,830	
2015	5,913	
2014	2,338	
2013	1,714	
Prior	<u>2,668</u>	
		488,463
Personal Property		
2016	14,120	
2015	7,798	
2014	5,132	
2013	6,192	
Prior	<u>93,282</u>	
		126,524
Tax Liens		684,988
Deferred Taxes		10,270
Other		<u>2,805</u>
Total		<u>\$ 1,313,050</u>

## 6. Allowance for Doubtful Accounts

The receivables reported in the accompanying entity-wide financial statements reflect the following estimated allowances for doubtful accounts (in thousands):

	<u>Governmental</u>	<u>Business-Type</u>
Property taxes	\$ 228,813	\$ -
Excises	\$ 288,822	\$ -
User fees	\$ 140,823	\$ -
Sewer	\$ -	\$ 44,525
Water	\$ -	\$ 49,916
Trash	\$ -	\$ 23,175

## 7. Capital Assets

Capital asset activity for the year ended June 30, 2016 was as follows (in thousands):

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
<b>Governmental Activities:</b>				
Capital assets, being depreciated:				
Buildings and improvements	\$ 145,178	\$ 101,195	\$ (12,035)	\$ 234,338
Machinery, equipment, and furnishings	10,606	1,065	(523)	11,148
Infrastructure	<u>77,990</u>	<u>1,922</u>	<u>-</u>	<u>79,912</u>
Total capital assets, being depreciated	233,774	104,182	(12,558)	325,398
Less accumulated depreciation for:				
Buildings and improvements	(61,964)	(4,863)	11,331	(55,496)
Machinery, equipment, and furnishings	(7,360)	(748)	513	(7,595)
Infrastructure	<u>(45,788)</u>	<u>(1,648)</u>	<u>-</u>	<u>(47,436)</u>
Total accumulated depreciation	<u>(115,112)</u>	<u>(7,259)</u>	<u>11,844</u>	<u>(110,527)</u>
Total capital assets, being depreciated, net	118,662	96,923	(714)	214,871
Capital assets, not being depreciated:				
Land	17,377	720	(5)	18,092
Construction in progress	<u>101,063</u>	<u>2,533</u>	<u>(99,369)</u>	<u>4,227</u>
Total capital assets, not being depreciated	<u>118,440</u>	<u>3,253</u>	<u>(99,374)</u>	<u>22,319</u>
Governmental activities capital assets, net	<u>\$ 237,102</u>	<u>\$ 100,176</u>	<u>\$ (100,088)</u>	<u>\$ 237,190</u>
	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
<b>Business-Type Activities:</b>				
Capital assets, being depreciated:				
Buildings and improvements	\$ 281	\$ -	\$ -	\$ 281
Machinery, equipment, and furnishings	1,590	258	(73)	1,775
Infrastructure	<u>100,178</u>	<u>3,926</u>	<u>-</u>	<u>104,104</u>
Total capital assets, being depreciated	102,049	4,184	(73)	106,160
Less accumulated depreciation for:				
Buildings and improvements	(122)	(6)	-	(128)
Machinery, equipment, and furnishings	(1,239)	(52)	73	(1,218)
Infrastructure	<u>(46,786)</u>	<u>(2,009)</u>	<u>-</u>	<u>(48,795)</u>
Total accumulated depreciation	<u>(48,147)</u>	<u>(2,067)</u>	<u>73</u>	<u>(50,141)</u>
Total capital assets, being depreciated, net	53,902	2,117	-	56,019
Capital assets, not being depreciated:				
Land	<u>4,348</u>	<u>-</u>	<u>-</u>	<u>4,348</u>
Total capital assets, not being depreciated	<u>4,348</u>	<u>-</u>	<u>-</u>	<u>4,348</u>
Business-type activities capital assets, net	<u>\$ 58,250</u>	<u>\$ 2,117</u>	<u>\$ -</u>	<u>\$ 60,367</u>

Depreciation expense was charged to functions of the Town as follows (in thousands):

Governmental Activities:	
General government	\$ 140
Public safety	731
Education	3,863
Public works	2,070
Health and human services	155
Culture and recreation	<u>300</u>
Total depreciation expense - governmental activities	\$ <u>7,259</u>
Business-Type Activities:	
Sewer	\$ 444
Water	1,543
Solid waste	<u>80</u>
Total depreciation expense - business-type activities	\$ <u>2,067</u>

## 8. Deferred Outflows of Resources

Deferred outflows of resources represent the consumption of net assets by the Town that is applicable to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets.

The following is a summary of deferred outflow of resources balances as of June 30, 2016:

	Entity-wide Basis	
	<u>Governmental Activities</u>	<u>Business-type Activities</u>
Pension related:		
Differences between expected and actual experience	\$ 831,148	\$ 6,614
Net difference between projected and actual pension investment earnings	<u>5,530,902</u>	<u>44,010</u>
Total	\$ <u>6,362,050</u>	\$ <u>50,624</u>

## 9. Warrants and Accounts Payable

Warrants payable represent 2016 expenditures paid by July 15, 2016, as permitted by law. Accounts payable represent additional 2016 expenditures paid after July 15, 2016.



## 10. Anticipation Notes Payable

The Town had the following bond anticipation notes outstanding at June 30, 2016:

	Interest Rate	Date of Issue	Date of Maturity	Balance at 6/30/16
High School construction	2.00%	5/20/16	5/19/17	\$ 4,550,000
Library reconstruction	2.00%	5/20/16	5/19/17	7,000,000
Water infrastructure improvements	2.00%	5/20/16	5/19/17	1,100,000
Road improvements	2.00%	5/20/16	5/19/17	900,000
Total				<u>\$ 13,550,000</u>

The following summarizes activity in notes payable during fiscal year 2016:

	Balance Beginning of Year	New Issues	Rollover	Bonded	Balance End of Year
High School construction	\$ 3,000,000	\$ -	\$ (3,000,000)	\$ -	\$ -
Library reconstruction	250,000	-	(250,000)	-	-
High School construction	-	1,550,000	3,000,000	-	4,550,000
Library reconstruction	-	6,750,000	250,000	-	7,000,000
Water infrastructure improvements	-	1,100,000	-	-	1,100,000
Road improvements	-	900,000	-	-	900,000
Total	<u>\$ 3,250,000</u>	<u>\$ 10,300,000</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 13,550,000</u>

## 11. Long-Term Debt

### A. General Obligation Bonds

The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for both governmental and business-type activities. General obligation bonds currently outstanding are as follows:

	Original Issue	Serial Maturities Through	Interest Rate(s) %	Amount Outstanding as of 6/30/16
<u>Governmental Activities:</u>				
Outdoor recreational facilities	03/15/05	03/15/19	3.25 - 5.50	\$ 751,000
Outdoor recreational facilities	03/15/05	03/15/19	3.25 - 5.50	150,000
Keller-Sullivan School	03/15/05	03/15/25	3.25 - 5.50	3,334,001
General obligation (various uses)	03/01/09	03/01/19	2.00 - 5.00	2,880,000
School building repairs	05/02/12	06/30/22	2.00 - 4.00	1,200,000
General obligation refunding 2002	12/15/11	06/30/22	2.00 - 4.00	222,000
General obligation refunding 2003	12/15/11	06/30/22	2.00 - 4.00	2,689,000
General obligation refunding 2004	05/02/12	06/30/22	2.00 - 4.00	1,072,000
High School construction	08/15/13	06/15/38	4.13 - 5.00	41,970,000
General obligation refunding 2015	02/25/15	03/15/27	2.00 - 4.00	3,135,000
General obligation refunding 2016	06/15/16	03/01/28	4.00	7,310,000
Total Governmental Activities:				<u>\$ 64,713,001</u>

<u>Business-Type Activities:</u>	<u>Original Issue</u>	<u>Serial Maturities Through</u>	<u>Interest Rate(s) %</u>	<u>Amount Outstanding as of 6/30/16</u>
MWPAT Title V	09/28/01	08/01/19	4.50 - 5.75	\$ 6,784
Sewer refunding 2002	12/15/11	06/30/23	2.00 - 4.00	250,000
Sewer refunding 2004	05/02/12	06/30/22	2.00 - 4.00	396,000
Sewer refunding 2015	02/25/15	03/15/27	2.00 - 4.00	1,928,000
Water treatment facility DW-02-12	11/15/04	08/01/24	2.50 - 5.25	3,013,135
Water mains	03/15/05	03/15/25	4.26	1,368,000
Water treatment plant	04/01/07	04/01/17	3.45 - 4.125	15,000
Water improvements	04/01/07	04/01/17	3.45 - 4.125	225,000
Water refunding 2002	12/15/11	06/30/23	2.00 - 4.00	499,000
Water refunding 2004	05/02/12	06/30/22	2.00 - 4.00	594,000
Water line replacement	08/15/13	06/15/28	4.00 - 5.00	4,330,000
Water refunding 2015	02/25/15	03/15/27	2.00 - 4.00	1,857,000
Total Business-Type Activities:				<u>\$ 14,481,919</u>

### **B. Future Debt Service**

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2016 are as follows:

<u>Governmental</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2017	\$ 3,840,000	\$ 2,891,487	\$ 6,731,487
2018	3,876,000	2,834,564	6,710,564
2019	3,910,000	2,681,904	6,591,904
2020	3,597,000	2,187,598	5,784,598
2021	3,644,000	2,046,603	5,690,603
2022-2026	16,346,001	7,989,838	24,335,839
2027-2030	10,110,000	5,237,394	15,347,394
Thereafter	<u>19,390,000</u>	<u>3,639,531</u>	<u>23,029,531</u>
Total	<u>\$ 64,713,001</u>	<u>\$ 29,508,919</u>	<u>\$ 94,221,920</u>

The general funds have been designated as the sources to repay the governmental-type general obligation long-term debt outstanding as of June 30, 2016.

<u>Business-Type</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2017	\$ 1,479,118	\$ 493,197	\$ 1,972,315
2018	1,427,698	436,846	1,864,544
2019	1,443,069	386,772	1,829,841
2020	1,450,650	336,680	1,787,330
2021	1,446,324	284,747	1,731,071
2022-2026	6,065,060	703,506	6,768,566
2027-2030	<u>1,170,000</u>	<u>64,800</u>	<u>1,234,800</u>
Total	<u>\$ 14,481,919</u>	<u>\$ 2,706,548</u>	<u>\$ 17,188,467</u>

### C. Changes in General Long-Term Liabilities

During the year ended June 30, 2016, the following changes occurred in long-term liabilities (in thousands):

	Total Balance 7/1/15	Additions	Reductions	Total Balance 6/30/16	Less Current Portion	Equals Long-Term Portion 6/30/16
<u>Governmental Activities</u>						
Bonds payable	\$ 69,267	\$ -	\$ (4,554)	\$ 64,713	\$ (3,840)	\$ 60,873
Other:						
Compensated absences	1,966	28	(32)	1,962	(98)	1,864
Other post-employment benefits	42,455	9,803	(4,311)	47,947	-	47,947
Net pension liability	39,909	1,111	-	41,020	-	41,020
Totals	<u>\$ 153,597</u>	<u>\$ 10,942</u>	<u>\$ (8,897)</u>	<u>\$ 155,642</u>	<u>\$ (3,938)</u>	<u>\$ 151,704</u>
<u>Business-Type Activities</u>						
Bonds payable	\$ 16,117	\$ -	\$ (1,635)	\$ 14,482	\$ (1,479)	\$ 13,003
Other:						
Compensated absences	141	12	(2)	151	(8)	143
Other post-employment benefits	523	78	(51)	550	-	550
Net pension liability	318	8	-	326	-	326
Totals	<u>\$ 17,099</u>	<u>\$ 98</u>	<u>\$ (1,688)</u>	<u>\$ 15,509</u>	<u>\$ (1,487)</u>	<u>\$ 14,022</u>

## 12. Advance Refunding

### Fiscal Year 2016

On June 15, 2016, the Town issued general obligation bonds in the amount of \$7,310,000 with an interest rate of 4.00% to advance refund \$7,760,000 of bonds with interest rates ranging from 3.50% to 4.50%. The bonds mature on March 1, 2020 through March 1, 2028 and are not callable. The general obligation bonds were issued at 1.6370% and, after paying issuance costs of \$80,250, the net proceeds were \$8,476,185. The net proceeds from the issuance of the general obligation bonds were used to purchase U.S. government securities and those securities were deposited in an irrevocable trust with an escrow agent to provide debt service payments until the bonds are called on March 1, 2019. The advance refunding met the requirements of an in-substance debt defeasance and the term bonds were removed from the Town's financial statements.

As a result of the advance refunding, the Town reduced its total debt service cash flow requirements by \$733,115, which resulted in an economic gain (difference between the present value of the debt service payments on the old and new debt) of \$667,666.

Defeased debt still outstanding at June 30, 2016 is \$7,760,000.

## Fiscal Year 2015

On February 25, 2015, the Town issued general obligation bonds in the amount of \$6,920,000 with interest rates ranging from 2.00% to 4.00% to advance refund \$7,185,000 of bonds with interest rates ranging from 3.75% to 5.00%. The bonds mature on March 15, 2017 through March 15, 2026 and are not callable. The general obligation bonds were issued at 1.871776% and, after paying issuance costs of \$74,100, the net proceeds were \$7,662,987. The net proceeds from the issuance of the general obligation bonds were used to purchase U.S. government securities and those securities were deposited in an irrevocable trust with an escrow agent to provide debt service payments until the bonds are called on March 1, 2019. The advance refunding met the requirements of an in-substance debt defeasance and the term bonds were removed from the Town's financial statements.

As a result of the advance refunding, the Town reduced its total debt service cash flow requirements by \$486,020, which resulted in an economic gain (difference between the present value of the debt service payments on the old and new debt) of \$444,162.

Defeased debt still outstanding at June 30, 2016 is \$1,885,000.

### **13. Deferred Inflows of Resources**

Deferred inflows of resources are the acquisition of net assets by the Town that are applicable to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities.

The following is a summary of deferred inflow of resources balances as of June 30, 2016:

	<u>Entity-wide Basis</u>		<u>Fund Basis</u>
	<u>Governmental</u>	<u>Business-type</u>	<u>Governmental Funds</u>
	<u>Activities</u>	<u>Activities</u>	<u>General Fund</u>
Unavailable revenues	\$ -	\$ -	\$ 2,339,279
Taxes collected in advance	9,973	-	9,973
Pension related:			
Changes in assumptions	3,457,032	27,508	-
Changes in proportion and differences between employer contributions and proportionate share of contributions	668,706	5,321	-
Total	<u>\$ 4,135,711</u>	<u>\$ 32,829</u>	<u>\$ 2,349,252</u>

#### **14. Restricted Net Position**

The accompanying entity-wide financial statements report restricted net position when external constraints from grantors or contributors are placed on net position.

Permanent fund restricted net position is segregated between nonexpendable and expendable. The nonexpendable portion represents the original restricted principal contribution, and the expendable represents accumulated earnings which are available to be spent based on donor restrictions.

#### **15. Governmental Funds - Balances**

Fund balances are segregated to account for resources that are either not available for expenditure in the future or are legally set aside for a specific future use.

The Town has implemented GASB Statement No. 54 (GASB 54), *Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions.

The following types of fund balances are reported at June 30, 2016:

Nonspendable - Represents amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. This fund balance classification includes general fund pre-paid expenditures and nonmajor governmental fund reserves for the principal portion of permanent trust funds.

Restricted - Represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes capital projects funded by grants and bond issuances, various special revenue funds, and the income portion of permanent trust funds.

Committed - Represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority (Town Council). This fund balance classification includes general fund non-lapsing capital appropriations approved by Town Council, capital improvement stabilization funds (now reported as part of the general fund per GASB 54), and various special revenue and expendable trust funds.

Assigned - Represents amounts that are constrained by the Town's intent to use these resources for a specific purpose. This fund balance classification includes general fund encumbrances that have been established by various



Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period.

Unassigned – Represents amounts that are available to be spent in future periods. This fund balance classification also includes general and budgetary stabilization funds set aside by Town Council vote for future use (now reported as part of the general fund per GASB 54) and temporary deficits in other governmental funds.

Following is a breakdown of the Town's fund balances at June 30, 2016:

	General Fund	High School Construction Fund	Library Construction Fund	Nonmajor Governmental Funds	Total Governmental Funds
<b>Nonspendable</b>					
Nonexpendable permanent funds	\$ -	\$ -	\$ -	\$ 503,930	\$ 503,930
Total Nonexpendable	-	-	-	503,930	503,930
<b>Restricted</b>					
Reserve for excluded debt	145,615	-	-	-	145,615
Special revenue funds:					
School revolving funds	-	-	-	3,717,975	3,717,975
School circuit breaker	-	-	-	1,893,457	1,893,457
School choice	-	-	-	1,216,749	1,216,749
School grants and other funds	-	-	-	135,097	135,097
Town revolving funds	-	-	-	548,093	548,093
Town grants and other funds	-	-	-	823,280	823,280
Receipts reserved	-	-	-	646,319	646,319
Capital projects funds:					
Senior center construction	-	-	-	1,118,158	1,118,158
Other bonded projects	-	-	-	383,223	383,223
Expendable trust funds:					
Affordable housing	-	-	-	875,897	875,897
Open space acquisition	-	-	-	1,085,668	1,085,668
Other trust funds	-	-	-	575,131	575,131
Total Restricted	145,615	-	-	13,019,047	13,164,662
<b>Committed</b>					
Reserve for continuing resolutions	3,870,348	-	-	-	3,870,348
Capital improvement stabilization funds	1,613,266	-	-	-	1,613,266
Expendable insurance reserves	-	-	-	1,443,234	1,443,234
Total Committed	5,483,614	-	-	1,443,234	6,926,848
<b>Assigned</b>					
Budgetary encumbrances	367,362	-	-	-	367,362
Total Assigned	367,362	-	-	-	367,362
<b>Unassigned</b>					
General fund	4,697,462	-	-	-	4,697,462
General stabilization fund	5,104,493	-	-	-	5,104,493
Budget stabilization fund	1,342,956	-	-	-	1,342,956
Special revenue funds:					
School grants	-	-	-	(200,427)	(200,427)
Town grants	-	-	-	(661,391)	(661,391)
Major capital project funds					
High school construction fund	-	(4,350,406)	-	-	(4,350,406)
Library construction fund	-	-	(1,364,998)	-	(1,364,998)
Total Unassigned	11,144,911	(4,350,406)	(1,364,998)	(861,818)	4,567,689
Total Fund Balance	\$ 17,141,502	\$ (4,350,406)	\$ (1,364,998)	\$ 14,104,393	\$ 25,530,491

## 16. Interfund Transfers

The government reports interfund transfers between many of its funds. The sum of all transfers presented in the table below agrees with the sum of interfund transfers presented in the governmental and proprietary fund financial statements. The following is an analysis of interfund transfers made in fiscal year 2016:

<u>Governmental Funds:</u>	<u>Transfers In</u>	<u>Transfers Out</u>
General fund	\$ 422,700	\$ 2,002,868
High school construction fund	164,000	-
Nonmajor Funds:		
Special revenue funds	2,868	499,000
Capital project funds	1,400,000	-
Expendable trust funds	-	87,700
Subtotal Nonmajor Funds	<u>1,402,868</u>	<u>586,700</u>
Total Governmental Funds	1,989,568	2,589,568
<u>Business-Type Funds</u>		
Sewer fund	-	6,000
Water fund	-	16,000
Subtotal Business-type funds	<u>-</u>	<u>22,000</u>
<u>Fiduciary Funds</u>		
Other post-employment benefits trust	<u>622,000</u>	<u>-</u>
Subtotal Fiduciary Funds	<u>622,000</u>	<u>-</u>
Grand Total	<u>\$ 2,611,568</u>	<u>\$ 2,611,568</u>

## 17. General Fund Unassigned Fund Balance

The unassigned general fund balances reported on the balance sheet is stated in accordance with generally accepted accounting principles (GAAP), which differed in certain respects from the Massachusetts Uniform Municipal Accounting System (UMAS). The following paragraphs summarize the major differences.

Massachusetts General Laws include provisions to allow municipalities to over-expend certain appropriations if they are incurred in an emergency situation and for the safety of the public. The most common example involves the “snow & ice” appropriation. However, all such over-expenditures must be funded in the subsequent year’s tax rate.

The accompanying financial statements include an estimate for future potential tax refunds, which is not recognized under UMAS.

The following summarizes the specific differences between GAAP basis and budgetary basis of reporting the general fund unassigned fund balance:

GAAP basis balance	\$ 11,144,911
Stabilization fund	(6,447,449)
Tax refund estimate	<u>187,669</u>
Statutory (UMAS) Balance	<u><u>\$ 4,885,131</u></u>

**18. Subsequent Events**

The Town entered into a purchase and sale agreement to sell land with building and improvements located along the westerly side of Pond Street to Baystone Franklin, LLC for \$1,560,000

**19. Commitments and Contingencies**

Outstanding Legal Issues - On an ongoing basis, there are typically pending legal issues in which the Town is involved. The Town's management is of the opinion that the potential future settlement of these issues would not materially affect its financial statements taken as a whole.

Grants - Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

Abatements - There are several cases pending before the Appellate Tax Board in regard to alleged discrepancies in property assessments. According to Town Counsel, the probable outcome of these cases at the present time is indeterminable, although the Town expects such amounts, if any, to be immaterial.

**20. Post-Employment Healthcare and Life Insurance Benefits**

**Other Post-Employment Benefits**

The Town implemented GASB Statement 45, *Accounting and Financial Reporting by Employers for Post-Employment Benefits Other Than Pensions*. Statement 45 requires governments to account for other post-employment benefits (OPEB), primarily healthcare, on an accrual basis rather than on a

pay-as-you-go basis. The effect is the recognition of an actuarially required contribution as an expense on the Statement of Activities when a future retiree earns their post-employment benefits, rather than when they use their post-employment benefit. To the extent that an entity does not fund their actuarially required contribution, a post-employment benefit liability is recognized on the Statement of Net Position over time.

*A. Plan Description*

In addition to providing the pension benefits described, the Town provides post-employment healthcare and life insurance benefits for retired employees through the Town's plan. The benefits, benefit levels, employee contributions and employer contributions are governed by Chapter 32 of the Massachusetts General Laws. As of June 30, 2015, the actuarial valuation date, approximately 568 retirees and 978 active employees meet the eligibility requirements. The plan does not issue a separate financial report.

*B. Benefits Provided*

The Town provides medical, prescription drug, mental health/substance abuse and life insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

*C. Funding Policy*

Post-1990 retirees contribute between 32% and 50% of the cost of the health plan and pre-1990 retirees contribute between 16% and 32%, as determined by the Town. The Town contributes the remainder of the health plan costs on a pay-as-you-go basis.

*D. Annual OPEB Costs and Net OPEB Obligation*

The Town's fiscal 2016 annual OPEB expense is calculated based on the annual required contribution of the employer (ARC), an amount actuarially determined in accordance with the parameters of GASB Statement No. 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover the normal cost per year and amortize the unfunded actuarial liability over a period of thirty years. The following table shows the components of the Town's annual OPEB cost for the year ending June 30, 2016, the amount actually contributed to the plan, and the change in the Town's net OPEB obligation based on an actuarial valuation as of June 30, 2015.

Normal Cost	\$ 4,425,239
Amortization of unfunded actuarially accrued liability	<u>3,522,201</u>
Annual Required Contribution (ARC)	7,947,440
Interest on net OPEB obligation	1,934,047
Adjustment to ARC	<u>(1,534,482)</u>
Annual OPEB cost	8,347,005
Expected benefit payments (pay as you go)	(2,206,531)
Contributions to OPEB Trust	<u>(622,000)</u>
Increase in net OPEB obligation	5,518,474
Net OPEB obligation - beginning of year	<u>42,978,822</u>
Net OPEB obligation - end of year	<u><u>\$ 48,497,296</u></u>

The Town's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan, and the net OPEB obligation for the prior three years were as follows:

<u>Fiscal Year Ended</u>	<u>Annual OPEB Cost</u>	<u>Percentage of OPEB Cost Contributed</u>	<u>Net OPEB Obligation</u>
2016	\$ 8,347,005	34%	\$ 48,497,296
2015	\$ 7,888,765	34%	\$ 42,978,822
2014	\$ 7,793,356	30%	\$ 37,735,879

The Town's net OPEB obligation as of June 30, 2016 is recorded as a long-term liability on the Statement of Net Position.

**E. Funded Status and Funding Progress**

The funded status of the plan as of June 30, 2015, the date of the most recent actuarial valuation was as follows:

Actuarial accrued liability (AAL)	\$ 93,975,598
Actuarial value of plan assets	<u>1,455,552</u>
Unfunded actuarial accrued liability (UAAL)	<u><u>\$ 92,520,046</u></u>
Funded ratio (actuarial value of plan assets/AAL)	<u><u>1.5%</u></u>
Covered payroll (active plan members)	<u><u>\$ 57,381,408</u></u>
UAAL as a percentage of covered payroll	<u><u>161.2%</u></u>

Actuarial valuations of an ongoing plan involve estimates of the value of reported amount and assumptions about the probability of occurrence of events far into the future. Examples included assumptions about future



employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The Schedule of OPEB Funding Progress, presented as required supplementary information following the notes to the financial statements, presents multiyear trend information that shows whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

**F. Actuarial Methods and Assumptions**

Projections of benefits for financial reporting purposes are based on the plan as understood by the Town and the plan members and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the Town and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

In the June 30, 2015 actuarial valuation, the projected unit credit cost method was used. The actuarial value of assets was \$1,455,552. The actuarial assumptions included a 4.0% investment rate of return and an initial annual healthcare cost trend rate of 6.0% which decreases to a 4.5% long-term rate for all healthcare benefits after four years. The amortization costs for the initial UAAL is a level percentage of payroll for a period of 30 years, on a closed basis. This has been calculated assuming the amortization payment increases at a rate of 4.0%.

**G. Actuarial Methods and Assumptions**

In April 2015, the Town voted to accept the provisions of M.G.L. Chapter 32B, Section 20 to establish an Other Post-Employment Benefits Liability Trust Fund (OPEB Trust) to being accumulating assets to reduce the unfunded portion of its actuarially accrued OPEB liability.

As of June 30, 2016 total assets in the OPEB Trust were \$2,172,234. OPEB Trust assets and activity are reported in the Fiduciary Funds financial statement on pages 24-25 of this report.

**21. Norfolk County Retirement System**

The Town follows the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27*, with respect to the employees' retirement funds.

#### A. Plan Description

Substantially all employees of the Town (except teachers and administrators under contract employed by the School Department) are members of the Norfolk County Retirement System (the System), a cost sharing, multiple-employer public employee retirement system (PERS). Eligible employees must participate in the System. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of the Massachusetts General Laws establishes the authority of the System, contribution percentages and benefits paid. The System Retirement Board does not have the authority to amend benefit provisions. Additional information is disclosed in the System's annual financial reports publically available from the System located at 480 Neponset Street, Canton, Massachusetts 02021.

#### Participant Retirement Benefits

The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation for those hired prior to April 2, 2012 and the highest five-year average annual rate of regular compensation for those first becoming members of the Massachusetts System on or after that date. However, per Chapter 176 of the Acts of 2011, for members who retire on or after April 2, 2012, if in the 5 years of creditable service immediately preceding retirement, the difference in the annual rate of regular compensation between any 2 consecutive years exceeds 100 percent, the normal yearly amount of the retirement allowance shall be based on the average annual rate of regular compensation received by the member during the period of 5 consecutive years preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation and group classification.

A retirement allowance may be received at any age, upon attaining 20 years of service. The plan also provides for retirement at age 55 if the participant was a member prior to January 1, 1978, with no minimum vesting requirements. If the participant was a member on or after January 1, 1978 and a member of Groups 1 or 2, then a retirement allowance may be received if the participant (1) has at least 10 years of creditable service, (2) is age 55, (3) voluntarily left Town employment on or after that date, and (4) left accumulated annuity deductions in the fund. Members of Group 4, have no minimum vesting requirements, however, must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

A participant who became a member on or after April 2, 2012 is eligible for a retirement allowance upon 10 years creditable service and reaching ages 60 or 55 for Groups 1 and 2, respectively. Participants in Group 4 must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

A retirement allowance consists of two parts: an annuity and a pension. A member's accumulated total deductions and a portion of the interest they generate constitute the annuity. The difference between the total retirement allowance and the annuity is the pension. The average retirement benefit is approximately 80-85% pension and 15-20% annuity.

#### Participant Refunds

Employees who resign from service and who are not eligible to receive a retirement allowance are entitled to request a refund of their accumulated total deductions. Members voluntarily withdrawing with at least 10 years of service or involuntarily withdrawing, receive 100% of the regular interest that has accrued on those accumulated total deductions. Members voluntarily withdrawing with less than 10 years of service get credited interest each year at a rate of 3%.

#### Participants Contributions

Participants contribute a set percentage of their gross regular compensation annually. Employee contribution percentages are specified in Chapter 32 of the Massachusetts General Laws. The employee's individual contribution percentage is determined by their date of entry into the system. In addition, all employees hired on or after January 1, 1979 contribute an additional 2% on all gross regular compensation over the rate of \$30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

For those members entering a Massachusetts System on or after April 2, 2012 in Group 1, the contribution rate will be reduced to 6% when at least 30 years of creditable service has been attained.

#### Employer Contributions

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

The Town's contribution to the System for the year ended June 30, 2016 was \$3,947,535, which was equal to its annual required contribution.

#### **B. Summary of Significant Accounting Policies**

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the System

and additions to/deductions from System's fiduciary net position have been determined on the same basis as they are reported by System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

C. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2016, the Town reported a liability of \$41,346,324 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2015, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2016. The Town's proportion of the net pension liability was based on an actuarially determined projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers. At December 31, 2015, the Town's proportion was 7.611443%.

For the year ended June 30, 2016, the Town recognized pension expense of \$4,347,868. In addition, the Town reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 837,762	\$ -
Changes of assumptions	-	3,484,540
Net difference between projected and actual earnings on pension plan investments	5,574,912	-
Changes in proportion and differences between employer contributions and proportionate share of contributions	-	674,027
Total	<u>\$ 6,412,674</u>	<u>\$ 4,158,567</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:

2017	\$ 625,296
2018	625,296
2019	625,296
2020	<u>378,219</u>
Total	<u>\$ 2,254,107</u>

**D. Actuarial Assumptions:**

The total pension liability was determined by an actuarial valuation as of January 1, 2016, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	4.00%
Projected salary increases	3.5% to 5.5%
Investment rate of return	8.00%
Cost of living increases	3% of the first \$15,000 of retirement

Mortality rates were based on the RP-2014 Blue Collar Mortality Table adjusted with Scale MP-2014.

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range (expected returns, net of pension plan investment expense and inflation) is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table:

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
Domestic equity	32.0%	9.4%
International equities	17.5%	9.7%
Fixed income	19.0%	3.4%
Real estate	9.0%	7.7%
Private equity	8.5%	13.6%
Hedge funds	9.0%	7.9%
Real assets	5.0%	7.9%
Total	<u>100.00%</u>	

**E. Discount Rate**

The discount rate used to measure the total pension liability as of December 31, 2015 was 8.00%. The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made at contractually required rates, actuarially determined. Under Chapter 32 of the MGL, employers are required to make the necessary contributions such that the pension plan reaches full funding status by



2040. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments to current active and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

**F. Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate**

The following presents the Town's proportionate share of the System's net pension liability calculated using the discount rate of 8.00%, as well as what the Town's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage-point lower (7.00%) or 1 percentage-point higher (9.00%) than the current rate:

<u>Fiscal Year Ended</u>	<u>1% Decrease (7.00%)</u>	<u>Current Discount Rate (8.00%)</u>	<u>1% Increase (9.00%)</u>
June 30, 2016	\$ 51,853,612	\$ 41,346,324	\$ 32,378,062

**G. Pension Plan Fiduciary Net Position**

Detailed information about the pension plan's fiduciary net position is available in the separately issued System financial report.

**22. Massachusetts Teachers' Retirement System (MTRS)**

**A. Plan Description**

The Massachusetts Teachers' Retirement System (MTRS) is a public employee retirement system (PERS) that administers a cost-sharing multi-employer defined benefit plan, as defined in Governmental Accounting Standards Board (GASB) Statement No. 67, Financial Reporting for Pension Plans. MTRS is managed by the Commonwealth on behalf of municipal teachers and municipal teacher retirees. The Commonwealth is a nonemployer contributor and is responsible for all contributions and future benefit requirements of the MTRS. The MTRS covers certified teachers in cities (except Boston), towns, regional school districts, charter schools, educational collaboratives, and Quincy College. The MTRS is part of the Commonwealth's reporting entity and does not issue a stand-alone audited financial report.

Management of MTRS is vested in the Massachusetts Teachers' Retirement Board (MTRB), which consists of seven members—two elected by

the MTRS members, one who is chosen by the six other MTRB members, the State Treasurer (or their designee), the State Auditor (or their designee), a member appointed by the Governor, and the Commissioner of Education (or their designee), who serves ex-officio as the Chairman of the MTRB.

**B. Benefits Provided**

MTRS provides retirement, disability, survivor, and death benefits to members and their beneficiaries. Massachusetts General Laws (MGL) establishes uniform benefit and contribution requirements for all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated on the basis of the last five years or any five consecutive years, whichever is greater in terms of compensation. Benefit payments are based upon a member's age, length of creditable service, and group creditable service, and group classification. The authority for amending these provisions rests with the Legislature.

Members become vested after ten years of creditable service. A superannuation retirement allowance may be received upon the completion of twenty years of creditable service or upon reaching the age of 55 with ten years of service. Normal retirement for most employees occurs at age 65. Most employees who joined the system after April 1, 2012 cannot retire prior to age 60.

The MTRS' funding policies have been established by Chapter 32 of the MGL. The Legislature has the authority to amend these policies. The annuity portion of the MTRS retirement allowance is funded by employees, who contribute a percentage of their regular compensation. Costs of administering the plan are funded out of plan assets.

**C. Contributions**

Member contributions for MTRS vary depending on the most recent date of membership:

<u>Hire Date</u>	<u>% of Compensation</u>
Prior to 1975	5% of regular compensation
1975 - 1983	7% of regular compensation
1984 to 6/30/1996	8% of regular compensation
7/1/1996 to present	9% of regular compensation
7/1/2001 to present	11% of regular compensation (for teachers hired after 7/1/01 and those accepting provisions of Chapter 114 of the Acts of 2000)
1979 to present	An additional 2% of regular compensation in excess of \$30,000

#### D. Actuarial Assumptions

The total pension liability for the June 30, 2015 measurement date was determined by an actuarial valuation as of January 1, 2015 rolled forward to June 30, 2015. This valuation used the following assumptions:

- (a) 7.50% investment rate of return, (b) 3.50% interest rate credited to the annuity savings fund and (c) 3.00% cost of living increase per year.
- Salary increases are based on analyses of past experience but range from 4.00% to 7.50% depending on length of service.
- Mortality rates were as follows:
  - Pre-retirement - reflects RP-2014 Employees table projected generationally with Scale BB and a base year of 2014 (gender distinct).
  - Post-retirement - reflects RP-2014 Healthy Annuitant table projected generationally with Scale BB and a base year of 2014 (gender distinct).
  - Disability – assumed to be in accordance with RP-2014 Healthy Annuitant table projected generationally with Scale BB set forward 4 years.

Investment assets of the MTRS are with the Pension Reserves Investment Trust (PRIT) Fund. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. Best estimates of geometric rates of return for each major asset class included in the PRIT Fund's target asset allocation as of June 30, 2015 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Global equity	40.0%	6.90%
Core fixed income	13.0%	2.40%
Private equity	10.0%	8.50%
Real estate	10.0%	6.50%
Value added fixed income	10.0%	5.80%
Hedge funds	9.0%	5.80%
Portfolio completion strategies	4.0%	5.50%
Timber/natural resources	4.0%	6.60%
Total	<u>100.0%</u>	

E. Discount Rate

The discount rate used to measure the total pension liability was 8.0%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the Commonwealth's contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rates. Based on those assumptions, the net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

F. Sensitivity Analysis

The following illustrates the sensitivity of the collective net pension liability to changes in the discount rate. In particular, the table presents the MTRS collective net pension liability assuming it was calculated using a single discount rate that is one-percentage-point lower or one-percentage-point higher than the current discount rate (amounts in thousands):

<u>Fiscal Year Ended</u>	<u>1% Decrease to 6.50%</u>	<u>Current Discount Rate 7.50%</u>	<u>1% Increase to 8.50%</u>
June 30, 2015	\$ 25,449,000	\$ 20,489,643	\$ 16,221,000

G. Special Funding Situation

The Commonwealth is a nonemployer contributor and is required by statute to make all actuarially determined employer contributions on behalf of the member employers. Therefore, these employers are considered to be in a special funding situation as defined by GASB Statement No. 68, Accounting and Financial Reporting for Pensions (GASB 68), and the Commonwealth is a nonemployer contributing entity in MTRS. Since the employers do not contribute directly to MTRS, there is no net pension liability to recognize for each employer.

H. Commonwealth Proportions Associated with the Town

In fiscal year 2015 (the most recent measurement period), the Commonwealth's proportionate share of the MTRS' collective net pension liability and pension expense associated with the Town was \$121,095,209 and \$9,821,899 respectively, based on a proportionate share of 0.591007%. As required by GASB 68, the Town has recognized its portion of the collective pension expense as both a revenue and expense in the government-wide Statement of Activities.

## 23. Beginning Net Position Reclassification

The beginning (July 1, 2015) net position of the Town has been reclassified as follows:

	Fund Equity 6/30/15 (as previously reported)	<u>Reclassification</u>	Fund Equity 6/30/15 (as restated)
Nonmajor governmental funds	\$ 14,567,103	\$ 6,500	\$ 14,573,603
Library construction fund	<u>-</u>	<u>(6,500)</u>	<u>(6,500)</u>
Total	\$ <u>14,567,103</u>	\$ <u>-</u>	\$ <u>14,567,103</u>

## 24. Risk Management

The Town is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which the Town carries commercial insurance. There were no significant reductions in insurance coverage from the previous year and have been no material settlements in excess of coverage in any of the past three fiscal years.



**TOWN OF FRANKLIN, MASSACHUSETTS  
SCHEDULE OF OPEB FUNDING PROGRESS  
REQUIRED SUPPLEMENTARY INFORMATION**

**June 30, 2016**

**(Unaudited)**

**(Amounts Expressed in thousands)**

<b>Other Post-Employment Benefits</b>						
Actuarial Valuation <u>Date</u>	Actuarial Value of Assets <u>(a)</u>	Actuarial Accrued Liability (AAL) - Entry Age <u>(b)</u>	Unfunded AAL (UAAL) <u>(b-a)</u>	Funded Ratio <u>(a/b)</u>	Covered Payroll <u>(c)</u>	UAAL as a Percent- age of Covered Payroll <u>[(b-a)/c]</u>
06/30/15	\$ 1,456	\$ 93,976	\$ 92,520	1.5%	\$ 57,381	161.2%
06/30/13	\$ -	\$ 89,054	\$ 89,054	0.0%	\$ 53,066	167.8%
06/30/11	\$ -	\$ 84,749	\$ 84,749	0.0%	\$ 52,999	159.9%
06/30/09	\$ -	\$ 79,942	\$ 79,942	0.0%	\$ 53,737	148.8%
06/30/07	\$ -	\$ 116,638	\$ 116,638	0.0%	N/A	N/A

See Independent Auditors' Report.

**TOWN OF FRANKLIN, MASSACHUSETTS**  
**SCHEDULE OF PROPORTIONATE SHARE**  
**OF THE NET PENSION LIABILITY**  
**REQUIRED SUPPLEMENTARY INFORMATION**  
**JUNE 30, 2016**  
**(Unaudited)**

Norfolk County Retirement System					
<u>Fiscal Year</u>	<u>Proportion of the Net Pension Liability</u>	<u>Proportionate Share of the Net Pension Liability</u>	<u>Covered Payroll</u>	<u>Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll</u>	<u>Plan Fiduciary Net Position Percentage of the Total Pension Liability</u>
June 30, 2016	7.611443%	\$41,346,324	\$ 20,361,675	203.06%	58.60%
June 30, 2015	7.756292%	\$40,226,086	\$ 19,038,422	211.29%	60.10%

Massachusetts Teachers' Retirement System							
<u>Fiscal Year</u>	<u>Proportion of the Net Pension Liability</u>	<u>Proportionate Share of the Net Pension Liability</u>	<u>Commonwealth of Massachusetts' Total Proportionate Share of the Net Pension Liability Associated with the Town</u>	<u>Total Net Pension Liability Associated with the Town</u>	<u>Covered Payroll</u>	<u>Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll</u>	<u>Plan Fiduciary Net Position Percentage of the Total Pension Liability</u>
June 30, 2016	0.591007%	\$ -	\$ 121,095,209	\$ 121,095,209	\$ 37,463,272	-	55.38%
June 30, 2015	0.584174%	\$ -	\$ 92,862,306	\$ 92,862,306	\$ 35,818,594	-	61.64%

*Schedules are intended to show information for 10 years. Additional years will be displayed as they become available*

See Independent Auditors' Report.

**TOWN OF FRANKLIN, MASSACHUSETTS**

**SCHEDULE OF PENSION CONTRIBUTIONS  
REQUIRED SUPPLEMENTARY INFORMATION**

**JUNE 30, 2016  
(Unaudited)**

Norfolk County Retirement System					
<u>Fiscal Year</u>	<u>Contractually Required Contribution</u>	<u>Contributions in Relation to the Contractually Required Contribution</u>	<u>Contribution Deficiency (Excess)</u>	<u>Covered Payroll</u>	<u>Contributions as a Percentage of Covered Payroll</u>
June 30, 2016	\$ 3,947,535	\$ 3,947,535	\$ -	\$ 20,361,675	19.39%
June 30, 2015	\$ 3,661,686	\$ 3,661,686	\$ -	\$ 19,038,422	19.23%

*Schedules are intended to show information for 10 years. Additional years will be displayed as they become available*

See Independent Auditors' Report.

# SALARIES OF TOWN EMPLOYEES

## CALENDAR YEAR 2016

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	
BLANCHARD, DIANNE	\$ 322.00	TOWN ADMINISTRATOR
LIZARDI, JUDITH L	\$ 5,622.89	TOWN ADMINISTRATOR
WHELTON, CHRISTINE A	\$ 16,401.39	TOWN ADMINISTRATOR
ELZ, CYNTHIA A	\$ 23,483.28	TOWN ADMINISTRATOR
KINHART, MAXINE D	\$ 64,898.08	TOWN ADMINISTRATOR
HELLEN, JAMES P	\$ 90,201.44	TOWN ADMINISTRATOR
NUTTING, JEFFREY D	\$ 210,900.87	TOWN ADMINISTRATOR
HAWLEY, JANET	\$ 34,441.69	TOWN COMPTROLLER
COOK, LISA A	\$ 44,156.00	TOWN COMPTROLLER
CASSIDY, ELIZABETH	\$ 57,450.73	TOWN COMPTROLLER
DARLING, LINDA M	\$ 73,613.41	TOWN COMPTROLLER
BUGBEE, JOHN R	\$ 78,408.31	TOWN COMPTROLLER
GAGNER, SUSAN L	\$ 112,641.91	TOWN COMPTROLLER
COVELL, ANNE M	\$ 44,156.00	ASSESSORS
MOONEY, PETER V	\$ 64,651.37	ASSESSORS
RUBERTI, DAVID	\$ 64,651.37	ASSESSORS
DOYLE, KEVIN W	\$ 88,742.79	ASSESSORS
CONNOLLY, NANCY B	\$ 3,513.92	TREASURER-COLLECTOR
REILLY, JEAN I	\$ 6,914.64	TREASURER-COLLECTOR
BERTONE, KERRI A	\$ 21,402.73	TREASURER-COLLECTOR
WYLLIE, PATRICIA B	\$ 44,326.68	TREASURER-COLLECTOR
STAFFIER, BARBARA A	\$ 44,423.08	TREASURER-COLLECTOR
FANNING, SANDRA A	\$ 69,898.04	TREASURER-COLLECTOR
DACEY, JAMES P	\$ 99,696.56	TREASURER-COLLECTOR
WORNER, ELODEE J	\$ 45,252.16	TREASURER-COLLECTOR
CEREL, MARK G	\$ 97,264.47	LEGAL
LUTZ, STEPHANIE M	\$ 104,836.18	HUMAN RESOURCES
GOLEBIEWSKI, SANDRA L	\$ 48,089.35	HUMAN RESOURCES
BIRD, JOANNE F	\$ 1,302.00	TOWN CLERK
FLYNN, CHRISTINA A	\$ 2,760.00	TOWN CLERK
MERULLO, SUSAN E	\$ 6,180.00	TOWN CLERK
MAREK, MICHELLE A	\$ 16,721.56	TOWN CLERK
DANELLO, NANCY	\$ 48,983.29	TOWN CLERK
BURR, TERESA M	\$ 76,001.70	TOWN CLERK
MCCAFFREY, LESLEY A	\$ 80.00	ELECTIONS & REGISTRATIONS
OLSEN, THOMAS E	\$ 120.00	ELECTIONS & REGISTRATIONS
STANISCIA, SHEILA J	\$ 150.00	ELECTIONS & REGISTRATIONS
REEBENACKER, HELEN G	\$ 150.00	ELECTIONS & REGISTRATIONS
MALONSON, JAYNE M	\$ 150.00	ELECTIONS & REGISTRATIONS
AZARIAN, SHEILA M	\$ 150.00	ELECTIONS & REGISTRATIONS
GIANOTTI, JEANNETTE A	\$ 150.00	ELECTIONS & REGISTRATIONS
MANNS, CHRISTINE A	\$ 150.00	ELECTIONS & REGISTRATIONS
MOORE, SUSAN T	\$ 190.00	ELECTIONS & REGISTRATIONS
KAUTZ, CAROL A	\$ 300.00	ELECTIONS & REGISTRATIONS
REPETA, CHARLES M JR	\$ 300.00	ELECTIONS & REGISTRATIONS
HARTLEY LOWD, DIANE	\$ 300.00	ELECTIONS & REGISTRATIONS
VOZZELLA, LOUISE C	\$ 300.00	ELECTIONS & REGISTRATIONS
PEDERSEN, JOYCE A	\$ 300.00	ELECTIONS & REGISTRATIONS
PISANI, JEANNE E	\$ 310.00	ELECTIONS & REGISTRATIONS
BURNARD, EILEEN B	\$ 315.00	ELECTIONS & REGISTRATIONS
JEWELL, LINDA K	\$ 320.00	ELECTIONS & REGISTRATIONS
PASQUANTONIO, JOANNE M	\$ 330.00	ELECTIONS & REGISTRATIONS

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
IPACS, CAROL A	\$ 330.00	ELECTIONS & REGISTRATIONS
MCDERMOTT, LESLEY A	\$ 330.00	ELECTIONS & REGISTRATIONS
GLEICHAUF, CYNTHIA L	\$ 330.00	ELECTIONS & REGISTRATIONS
HYNES, JUDITH A	\$ 330.00	ELECTIONS & REGISTRATIONS
MARTIN, ELIZABETH W	\$ 340.00	ELECTIONS & REGISTRATIONS
BRUNELLI, PETER F	\$ 360.00	ELECTIONS & REGISTRATIONS
KENNEY, SANDRA M	\$ 370.00	ELECTIONS & REGISTRATIONS
CARRACHINO, ANTHONY P	\$ 380.00	ELECTIONS & REGISTRATIONS
ZATKOWSKI, DEBORAH W	\$ 380.00	ELECTIONS & REGISTRATIONS
MANNING, SHARON L	\$ 440.00	ELECTIONS & REGISTRATIONS
CARIBARDI, FAYE E	\$ 450.00	ELECTIONS & REGISTRATIONS
PICARD, ELIZABETH J	\$ 460.00	ELECTIONS & REGISTRATIONS
TOMAINO, THERESA D	\$ 460.00	ELECTIONS & REGISTRATIONS
TOMAINO, RICHARD S	\$ 460.00	ELECTIONS & REGISTRATIONS
HUTCHINSON, MARY J	\$ 460.00	ELECTIONS & REGISTRATIONS
SHUMWAY, AMY S	\$ 460.00	ELECTIONS & REGISTRATIONS
HOWE, STEPHEN S	\$ 470.00	ELECTIONS & REGISTRATIONS
BROWN, ROBERT B	\$ 470.00	ELECTIONS & REGISTRATIONS
SEMERJIAN, LUCY	\$ 480.00	ELECTIONS & REGISTRATIONS
RENKAS, PAULA	\$ 480.00	ELECTIONS & REGISTRATIONS
D'ALESSANDRO, JANICE I	\$ 480.00	ELECTIONS & REGISTRATIONS
PISANI, JOYCE J	\$ 480.00	ELECTIONS & REGISTRATIONS
BISSANTI, ANNE M	\$ 480.00	ELECTIONS & REGISTRATIONS
CUSSEN, JOAN A	\$ 480.00	ELECTIONS & REGISTRATIONS
CLARY, PAUL	\$ 480.00	ELECTIONS & REGISTRATIONS
CLARY, ROBERTA	\$ 480.00	ELECTIONS & REGISTRATIONS
ADAMS, JOYCE C	\$ 480.00	ELECTIONS & REGISTRATIONS
HALTERMAN, JANET T	\$ 480.00	ELECTIONS & REGISTRATIONS
WRIGHT, JOANN J	\$ 490.00	ELECTIONS & REGISTRATIONS
GENTILI, JEAN	\$ 490.00	ELECTIONS & REGISTRATIONS
MORGAN, LYNNE K	\$ 490.00	ELECTIONS & REGISTRATIONS
KELLY, BARBARA A	\$ 560.00	ELECTIONS & REGISTRATIONS
TOLMAN, ELAINE L	\$ 560.00	ELECTIONS & REGISTRATIONS
SMITH, JOANNE D	\$ 590.00	ELECTIONS & REGISTRATIONS
RONDEAU, BARBARA A	\$ 630.00	ELECTIONS & REGISTRATIONS
HOOPER, SHEILA A	\$ 640.00	ELECTIONS & REGISTRATIONS
WOODRING, ANNE M	\$ 650.00	ELECTIONS & REGISTRATIONS
CARRACHINO, VALERIE	\$ 700.00	ELECTIONS & REGISTRATIONS
D'ERRICO, MARY E	\$ 700.00	ELECTIONS & REGISTRATIONS
SANTORO, PATRICIA J	\$ 910.00	ELECTIONS & REGISTRATIONS
LANE, MARGARET J	\$ 1,580.00	ELECTIONS & REGISTRATIONS
D'AMICO, LOIS	\$ 1,918.30	ELECTIONS & REGISTRATIONS
MINKLE, CORINE	\$ 2,631.65	ELECTIONS & REGISTRATIONS
GHIRINGHELLI, MONA L	\$ 7,922.81	ELECTIONS & REGISTRATIONS
PERRIN, MICHAEL J	\$ 2,170.00	PLANNING & GROWTH MANAGEMENT
MILLER, TODD A	\$ 3,249.00	PLANNING & GROWTH MANAGEMENT
ALLEN, JOHN R	\$ 25,354.86	PLANNING & GROWTH MANAGEMENT
RUSSELL, GEORGE H	\$ 30,367.08	PLANNING & GROWTH MANAGEMENT
KACZMAREK, KRISTIN L	\$ 31,122.76	PLANNING & GROWTH MANAGEMENT
CELORIER, KATHLEEN M	\$ 31,540.00	PLANNING & GROWTH MANAGEMENT
LOVE, AMY	\$ 33,628.66	PLANNING & GROWTH MANAGEMENT
TABERNER, BRYAN W	\$ 98,508.29	PLANNING & GROWTH MANAGEMENT
COLLINS, SHAWN M	\$ 635.00	PUBLIC FACILITIES
HENAULT, NICHOLAS J	\$ 880.00	PUBLIC FACILITIES

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.



<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
SICCHIO, THOMAS W	\$ 1,167.50	PUBLIC FACILITIES
DAILEY, TONI M	\$ 1,344.00	PUBLIC FACILITIES
WING, WILLIAM P III	\$ 1,400.00	PUBLIC FACILITIES
CORSI, JACK H	\$ 1,600.00	PUBLIC FACILITIES
GILMORE, EDWARD J	\$ 1,654.54	PUBLIC FACILITIES
SHOBAKEN, ANDERS R	\$ 1,680.00	PUBLIC FACILITIES
WALSH, MATTHEW T	\$ 1,827.00	PUBLIC FACILITIES
MCNULTY, COLIN C	\$ 1,970.00	PUBLIC FACILITIES
LOHAN, DONALD P	\$ 2,037.46	PUBLIC FACILITIES
REID, CAMERON C	\$ 2,380.00	PUBLIC FACILITIES
PALAZINI, JOSEPH A	\$ 2,400.00	PUBLIC FACILITIES
DECIAANTIS, KATHLEEN T	\$ 2,546.75	PUBLIC FACILITIES
FOURNIER, JOSEPH G	\$ 2,640.00	PUBLIC FACILITIES
HARVEY, JASON M	\$ 2,771.68	PUBLIC FACILITIES
MCCARRAHER, JULRY P	\$ 2,800.00	PUBLIC FACILITIES
KINNEY, JOHN T	\$ 2,800.00	PUBLIC FACILITIES
SKAZA, MICHAEL C	\$ 2,960.00	PUBLIC FACILITIES
DEERING, ADAM W	\$ 3,035.00	PUBLIC FACILITIES
CARLUCCI, THOMAS J	\$ 3,075.00	PUBLIC FACILITIES
BIENKOWSKI, ROBERT M III	\$ 3,080.00	PUBLIC FACILITIES
LYDON, MATTHEW G	\$ 3,090.00	PUBLIC FACILITIES
YELLE, NICHOLAS D	\$ 3,120.00	PUBLIC FACILITIES
COTTO, DANA M	\$ 3,843.77	PUBLIC FACILITIES
COLE, SEAN W	\$ 4,320.00	PUBLIC FACILITIES
LOMBERTO, ANTHONY M	\$ 4,819.00	PUBLIC FACILITIES
GOMEZ, JAMES	\$ 5,346.52	PUBLIC FACILITIES
AICARDI, JOHN B III	\$ 5,696.00	PUBLIC FACILITIES
JOHNSON, DAVID W	\$ 7,153.73	PUBLIC FACILITIES
TULLOCH, JAMES W	\$ 8,421.00	PUBLIC FACILITIES
ARSENAULT, ROBERT	\$ 8,825.62	PUBLIC FACILITIES
ZAZZA, ETTORE	\$ 8,958.46	PUBLIC FACILITIES
PIZZI, WILLIAM J	\$ 10,026.00	PUBLIC FACILITIES
LOGAN, JOSEPH D	\$ 11,035.26	PUBLIC FACILITIES
KRESS, LAUREN K	\$ 11,760.00	PUBLIC FACILITIES
DOWDALL, BRUCE	\$ 13,035.04	PUBLIC FACILITIES
KINNEY, PHILIP A	\$ 13,046.42	PUBLIC FACILITIES
MULLINS, JOHN L	\$ 13,573.77	PUBLIC FACILITIES
SMOOT, KASY D	\$ 14,238.16	PUBLIC FACILITIES
TOYE, DANIEL R	\$ 14,331.18	PUBLIC FACILITIES
PIPER, DANIELLE L	\$ 19,596.50	PUBLIC FACILITIES
PINHEIRO, JONATHAN R	\$ 35,936.21	PUBLIC FACILITIES
AVAKIAN, MICHAEL R	\$ 38,797.12	PUBLIC FACILITIES
GOUCK, ERIC	\$ 39,567.55	PUBLIC FACILITIES
NESMITH, JORDON A	\$ 45,636.97	PUBLIC FACILITIES
TULLOCH, KAREN	\$ 47,645.71	PUBLIC FACILITIES
ASKEW, JAMES T	\$ 47,771.33	PUBLIC FACILITIES
DAY, JOHN P	\$ 47,804.42	PUBLIC FACILITIES
AHLIN, DIANA J	\$ 48,014.73	PUBLIC FACILITIES
PAQUETTE, CHERYL A	\$ 48,347.43	PUBLIC FACILITIES
CARNEY, LOUIS A JR	\$ 48,922.61	PUBLIC FACILITIES
CARTER, ELIZABETH A	\$ 49,813.95	PUBLIC FACILITIES
DUBOIS, ROBERT P	\$ 49,888.53	PUBLIC FACILITIES
LETOURNEAU, GARY D	\$ 50,518.01	PUBLIC FACILITIES
DACEY, JOHN M	\$ 50,672.60	PUBLIC FACILITIES

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
MCDONOUGH, IRENE B	\$ 50,707.20	PUBLIC FACILITIES
CHIPMAN, DAVID A	\$ 51,231.56	PUBLIC FACILITIES
BEAULIEU, STEVEN M	\$ 51,664.23	PUBLIC FACILITIES
BRENNAN, NEIL C	\$ 51,904.94	PUBLIC FACILITIES
DESROSIERS, WILFRED C	\$ 52,110.51	PUBLIC FACILITIES
HOULIHAN, KEVIN A	\$ 52,724.51	PUBLIC FACILITIES
HOWE, STEPHEN J	\$ 52,784.04	PUBLIC FACILITIES
WEBSTER, WILLIAM A	\$ 53,012.54	PUBLIC FACILITIES
GUYOT, BRIAN D	\$ 53,403.43	PUBLIC FACILITIES
GASPAR, ROBERT	\$ 54,140.39	PUBLIC FACILITIES
REID, CHARLES M	\$ 54,273.26	PUBLIC FACILITIES
MURILLO, FRANCISCO R	\$ 54,522.62	PUBLIC FACILITIES
ROUSSEAU, ALBERT J	\$ 56,997.17	PUBLIC FACILITIES
VIVEIROS, RAUL M	\$ 57,918.88	PUBLIC FACILITIES
HANNA, MAGDY F	\$ 59,088.97	PUBLIC FACILITIES
GIL DE RUBIO, RICHARD	\$ 59,534.20	PUBLIC FACILITIES
ROUSSEAU, JAMES E	\$ 69,080.07	PUBLIC FACILITIES
CARTER, MICHAEL D	\$ 70,082.27	PUBLIC FACILITIES
MCMASTER, JAMES S	\$ 70,295.95	PUBLIC FACILITIES
ELLSWORTH, MICHAEL	\$ 70,807.71	PUBLIC FACILITIES
BRANCATO, MARCO J	\$ 70,884.60	PUBLIC FACILITIES
RONDEAU, JOHN M	\$ 78,793.00	PUBLIC FACILITIES
GASKIN, RICHARD J	\$ 86,067.13	PUBLIC FACILITIES
D'ANGELO, MICHAEL P	\$ 112,816.48	PUBLIC FACILITIES
CICCONE, RICHARD F	\$ 1,540.00	PUBLIC FACILITIES
LAPIERRE, ROBERT C	\$ 28,772.72	PUBLIC FACILITIES
CIALLELLA, MICHELINA	\$ 48,991.54	PUBLIC FACILITIES
PAQUETTE, GERALD J	\$ 49,193.71	PUBLIC FACILITIES
ROAKE, KEVIN D	\$ 180.00	POLICE DEPARTMENT
MEINCKE, JOHN W III	\$ 184.00	POLICE DEPARTMENT
LEARY, WILLIAM B	\$ 196.00	POLICE DEPARTMENT
LAUDON, DAVID B	\$ 196.00	POLICE DEPARTMENT
PONTE, JOHN C	\$ 368.00	POLICE DEPARTMENT
TAPPAN, GREGORY W	\$ 368.00	POLICE DEPARTMENT
HENDERSON, EDWARD J	\$ 368.00	POLICE DEPARTMENT
GONZALEZ, ARCADIO J	\$ 368.00	POLICE DEPARTMENT
DAIGLE, PATRICK L	\$ 376.00	POLICE DEPARTMENT
MCLAUGHLIN, PAUL T	\$ 380.00	POLICE DEPARTMENT
JONES, MICHAEL F	\$ 392.00	POLICE DEPARTMENT
ROGERS, JASON F	\$ 392.00	POLICE DEPARTMENT
LUIS, KEVIN C	\$ 465.50	POLICE DEPARTMENT
PERELLA, BRANDON L	\$ 672.00	POLICE DEPARTMENT
FOSS, STEPHEN L	\$ 760.00	POLICE DEPARTMENT
PELLEGRINI, DANIEL E	\$ 805.00	POLICE DEPARTMENT
VANPATTEN-STEIGER, JEANNE M	\$ 820.75	POLICE DEPARTMENT
MACDONALD, PATRICK M	\$ 833.50	POLICE DEPARTMENT
HEENAN, KEVIN M	\$ 1,104.00	POLICE DEPARTMENT
SHEARNS, JOHN J	\$ 1,484.00	POLICE DEPARTMENT
EATON, STEVEN W	\$ 1,684.00	POLICE DEPARTMENT
DUNLAVEY, PHILIP G	\$ 2,095.75	POLICE DEPARTMENT
MELANSON, JOHN J JR	\$ 2,277.00	POLICE DEPARTMENT
ELLIS, SCOTT D	\$ 2,401.50	POLICE DEPARTMENT
WALDEN, JON P	\$ 2,438.50	POLICE DEPARTMENT
THOMPSON, CRAIG P	\$ 2,645.00	POLICE DEPARTMENT

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
CLAFFEY, MICHAEL J	\$ 2,793.00	POLICE DEPARTMENT
NUMMELA, RICHARD G	\$ 3,072.00	POLICE DEPARTMENT
KIRBY, AMY C	\$ 3,133.00	POLICE DEPARTMENT
HOLE, STEVEN D	\$ 3,185.50	POLICE DEPARTMENT
LOPEZ, JAMES M	\$ 3,415.50	POLICE DEPARTMENT
CASAVANT, ROBERT K JR.	\$ 3,505.50	POLICE DEPARTMENT
CLINTON, MITCHELL J	\$ 3,871.00	POLICE DEPARTMENT
PADULA, CHRISTOPHER J	\$ 3,928.50	POLICE DEPARTMENT
BAVOSI, ANTHONY P	\$ 3,965.00	POLICE DEPARTMENT
GUZOWSKI, EDWARD W	\$ 4,265.50	POLICE DEPARTMENT
AULD, MARK A	\$ 4,496.50	POLICE DEPARTMENT
MELESKI, NICHOLAS T	\$ 4,646.00	POLICE DEPARTMENT
TRUE, FREDERICK S	\$ 5,536.00	POLICE DEPARTMENT
WILLIS, GEORGE J	\$ 5,794.00	POLICE DEPARTMENT
KOZAK, JAMES C	\$ 6,118.00	POLICE DEPARTMENT
ROLLS, JULIUS L JR	\$ 7,031.00	POLICE DEPARTMENT
DION, SCOTT J	\$ 8,960.00	POLICE DEPARTMENT
LAGOA, TARA E	\$ 9,482.57	POLICE DEPARTMENT
GILLESPIE, RICHARD J	\$ 9,578.75	POLICE DEPARTMENT
SMITH, JEFFREY T	\$ 9,842.00	POLICE DEPARTMENT
TROWBRIDGE, KYLE J	\$ 9,914.97	POLICE DEPARTMENT
WHITTEN, GLEN S	\$ 11,259.50	POLICE DEPARTMENT
PRESTON, PETER W	\$ 15,562.75	POLICE DEPARTMENT
QUINLAN, KELLY D	\$ 16,951.04	POLICE DEPARTMENT
DEPOTO, CHRISTOPHER J	\$ 17,513.27	POLICE DEPARTMENT
FLEMING, LAWRENCE J	\$ 18,538.00	POLICE DEPARTMENT
GRADY, DENNIS P	\$ 19,607.50	POLICE DEPARTMENT
COPELAND, GERARD	\$ 22,093.92	POLICE DEPARTMENT
HAYES, JOSEPH N	\$ 24,525.00	POLICE DEPARTMENT
LEAZOTT, BENJAMIN P	\$ 32,236.62	POLICE DEPARTMENT
THIBEAULT, ALAN N	\$ 35,720.00	POLICE DEPARTMENT
ROJEE, NAIF J JR	\$ 39,943.00	POLICE DEPARTMENT
THAYER, GERALD F	\$ 40,097.00	POLICE DEPARTMENT
FLYNN, JOHN F IV	\$ 41,497.65	POLICE DEPARTMENT
RYAN, KEVIN F	\$ 55,841.90	POLICE DEPARTMENT
PERRON, REBECCA J	\$ 56,291.91	POLICE DEPARTMENT
GALLAGHER, LISA M	\$ 58,840.85	POLICE DEPARTMENT
CONNORS, NICOLE E	\$ 60,852.00	POLICE DEPARTMENT
PRATA, AMANDA J	\$ 64,674.57	POLICE DEPARTMENT
PREMO, GARY M	\$ 68,291.66	POLICE DEPARTMENT
NIX, DOUGLAS P	\$ 71,396.18	POLICE DEPARTMENT
BOLZE, MICHAEL R	\$ 74,544.74	POLICE DEPARTMENT
MELLOR, DAVID W	\$ 74,555.69	POLICE DEPARTMENT
LAWRENCE, JAMES O	\$ 79,129.43	POLICE DEPARTMENT
GOVE, DAVID M	\$ 82,281.59	POLICE DEPARTMENT
MACQUARRIE, ROBERT M JR	\$ 85,376.66	POLICE DEPARTMENT
MARTINI, RICHARD J	\$ 86,686.48	POLICE DEPARTMENT
COPELAND, ERIC R	\$ 86,938.85	POLICE DEPARTMENT
LAROSA, RANCOURT J	\$ 87,702.65	POLICE DEPARTMENT
KENNEY, MICHAEL W	\$ 88,020.28	POLICE DEPARTMENT
NAGLE, TIMOTHY	\$ 89,736.84	POLICE DEPARTMENT
DRAKE, LEE A	\$ 91,335.82	POLICE DEPARTMENT
MACLEAN, JOSEPH F	\$ 92,390.41	POLICE DEPARTMENT
GROVER, RICHARD H	\$ 92,851.28	POLICE DEPARTMENT

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
MCGLYNN, DANIEL S	\$ 95,330.52	POLICE DEPARTMENT
FIORIO, PAUL F	\$ 95,477.00	POLICE DEPARTMENT
WEST, JAMES M	\$ 99,798.32	POLICE DEPARTMENT
GILBOY, MICHAEL J	\$ 100,278.29	POLICE DEPARTMENT
BAKER, CHRISTOPHER H	\$ 100,606.17	POLICE DEPARTMENT
JOHNSON, BRIAN J	\$ 100,655.90	POLICE DEPARTMENT
BURCHILL, ROBERT G	\$ 101,783.81	POLICE DEPARTMENT
HAMILTON, STEVEN S JR	\$ 104,124.15	POLICE DEPARTMENT
CHANDLER, BRIAN M	\$ 104,770.94	POLICE DEPARTMENT
GUARINO, PAUL R	\$ 105,352.04	POLICE DEPARTMENT
MALONEY, JOHN D	\$ 106,439.40	POLICE DEPARTMENT
COLECCHI, MICHAEL J	\$ 109,300.95	POLICE DEPARTMENT
SMITH, DANIEL E	\$ 110,160.56	POLICE DEPARTMENT
MUCCIARONE, JAMES M	\$ 110,489.40	POLICE DEPARTMENT
MILL, JAMES A	\$ 114,813.30	POLICE DEPARTMENT
MANOCCHIO, MARK J	\$ 117,872.16	POLICE DEPARTMENT
REILLY, JASON C	\$ 119,058.11	POLICE DEPARTMENT
ZIMMERMAN, ERIC J	\$ 123,530.34	POLICE DEPARTMENT
CUSSON, ERIC J	\$ 124,239.12	POLICE DEPARTMENT
BIELSKI, JOVAN J	\$ 124,371.77	POLICE DEPARTMENT
ASHE, CONOR P	\$ 124,421.45	POLICE DEPARTMENT
RYAN, JOHN R JR	\$ 132,630.90	POLICE DEPARTMENT
CAMPANELLI, MICHAEL E	\$ 133,040.09	POLICE DEPARTMENT
BUSSEY, JONATHON L	\$ 137,883.05	POLICE DEPARTMENT
VIALI, ANDREW P	\$ 140,062.85	POLICE DEPARTMENT
LYNCH, THOMAS J	\$ 143,320.65	POLICE DEPARTMENT
SPILLANE, CHRISTOPHER J	\$ 143,813.89	POLICE DEPARTMENT
PALLADINI, CHRISTOPHER	\$ 150,583.90	POLICE DEPARTMENT
MARGUERITE, LOUIS J III	\$ 154,371.74	POLICE DEPARTMENT
BRIGHAM, WILLIAM P	\$ 168,716.00	POLICE DEPARTMENT
MCENIRY, KEVIN	\$ 181,631.61	POLICE DEPARTMENT
LOVEJOY, KERRIE A	\$ 58,632.49	POLICE DEPARTMENT
SEMERJIAN, STEPHAN H	\$ 103,492.93	POLICE DEPARTMENT
BRADY, KEVIN G	\$ 194.86	FIRE DEPARTMENT
CONNOLLY, RYAN P	\$ 194.86	FIRE DEPARTMENT
WILSON, JASON O	\$ 200.71	FIRE DEPARTMENT
RABUFFO, JOSEPH A	\$ 200.71	FIRE DEPARTMENT
HEALY, RYAN P	\$ 200.71	FIRE DEPARTMENT
MORRIS, ANDREW J	\$ 1,205.90	FIRE DEPARTMENT
FOREST, KATHERINE E	\$ 1,205.90	FIRE DEPARTMENT
CARLONI, BECKI J	\$ 1,359.75	FIRE DEPARTMENT
FINDLEN, MICHAEL P	\$ 1,552.07	FIRE DEPARTMENT
HOLMES, DAVID C JR	\$ 4,415.72	FIRE DEPARTMENT
EMSWILER, COURTNEY A	\$ 7,817.34	FIRE DEPARTMENT
ROACH, JAMES H JR	\$ 8,975.98	FIRE DEPARTMENT
SCOTT, DAVID E	\$ 9,077.10	FIRE DEPARTMENT
PAGLIA, DANIEL J	\$ 31,088.18	FIRE DEPARTMENT
HOSFORD, TRACEY L	\$ 37,779.01	FIRE DEPARTMENT
GARLAND, NICHOLAS J	\$ 52,056.14	FIRE DEPARTMENT
SCHNABEL, KEITH S	\$ 55,394.81	FIRE DEPARTMENT
ROBITAILLE, COREY R	\$ 57,041.20	FIRE DEPARTMENT
MILLS, CHRISTIAN J	\$ 62,786.89	FIRE DEPARTMENT
WALSH, SUSAN M	\$ 65,589.22	FIRE DEPARTMENT
MIGNONE, JOSEPH W JR	\$ 65,907.77	FIRE DEPARTMENT

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
BAKER, DIANA D	\$ 67,069.32	FIRE DEPARTMENT
MONTEROTTI, JOHN J	\$ 69,683.59	FIRE DEPARTMENT
SCHMALL, CHRISTOPHER R	\$ 71,878.12	FIRE DEPARTMENT
BRAVOCO, RICHARD	\$ 72,432.70	FIRE DEPARTMENT
MURPHY, JAMIE B	\$ 72,840.35	FIRE DEPARTMENT
GEER, STEPHEN L	\$ 74,080.82	FIRE DEPARTMENT
ALLEN, CHARLES J	\$ 75,903.06	FIRE DEPARTMENT
LIBERTI, JARED D	\$ 76,741.33	FIRE DEPARTMENT
BRODEUR, JADEN R	\$ 76,991.20	FIRE DEPARTMENT
CHALK, JON M	\$ 78,131.72	FIRE DEPARTMENT
LOVELY, SEAN P	\$ 78,227.06	FIRE DEPARTMENT
BAILEY, CHARLES F III	\$ 78,831.46	FIRE DEPARTMENT
BRADY, JAMES A	\$ 78,999.36	FIRE DEPARTMENT
ALLEN, DALE A	\$ 79,013.39	FIRE DEPARTMENT
CARTER, MICHAEL P	\$ 80,763.92	FIRE DEPARTMENT
MCGANN, JOSEPH	\$ 81,040.95	FIRE DEPARTMENT
MOLLA, PAUL	\$ 82,433.19	FIRE DEPARTMENT
ROY, LAURIE A	\$ 84,047.03	FIRE DEPARTMENT
LEWIS, DANIEL J	\$ 84,230.93	FIRE DEPARTMENT
DONOVAN, ROBERT P	\$ 84,406.86	FIRE DEPARTMENT
ALGER, DENNIS J	\$ 85,571.49	FIRE DEPARTMENT
SMITH, DAVID J	\$ 86,240.83	FIRE DEPARTMENT
MORRIS, DAVID A	\$ 89,803.33	FIRE DEPARTMENT
KELLY, MATTHEW S	\$ 90,140.32	FIRE DEPARTMENT
PERRO, DOUGLAS M	\$ 91,474.22	FIRE DEPARTMENT
MARSHALL, KEVIN M	\$ 91,863.39	FIRE DEPARTMENT
GRIFFIN, DARRELL G	\$ 92,152.41	FIRE DEPARTMENT
HAGAN, BRIAN P	\$ 92,638.05	FIRE DEPARTMENT
KONIECZNY, THOMAS J	\$ 93,657.58	FIRE DEPARTMENT
MULLEN, JOSEPH C III	\$ 93,943.59	FIRE DEPARTMENT
BERTHIAUME, MICHAEL A	\$ 95,669.80	FIRE DEPARTMENT
LOVELY, EDWARD M	\$ 97,158.74	FIRE DEPARTMENT
DESOUZA, JONATHAN P	\$ 98,676.16	FIRE DEPARTMENT
MAHONEY, ROBERT E	\$ 103,943.02	FIRE DEPARTMENT
BLANCHARD, WILLIAM A	\$ 106,495.05	FIRE DEPARTMENT
DARLING, KEITH R	\$ 109,472.00	FIRE DEPARTMENT
BAKER, DAVID S	\$ 113,146.71	FIRE DEPARTMENT
SIMS, STEVEN J	\$ 114,359.58	FIRE DEPARTMENT
CARLUCCI, THOMAS M	\$ 114,646.26	FIRE DEPARTMENT
SHARPE, PAUL J JR	\$ 121,797.35	FIRE DEPARTMENT
MCCARRAHER, GARY B	\$ 137,610.33	FIRE DEPARTMENT
BARBIERI, JOSEPH S	\$ 147,711.01	FIRE DEPARTMENT
KLICH, JAMES P	\$ 161,051.78	FIRE DEPARTMENT
HAGERTY, JAMES L	\$ 1,570.40	FIRE DEPARTMENT
JOSSELYN, JAMES R JR	\$ 27,088.67	FIRE DEPARTMENT
PETITT, MARK A	\$ 34,463.33	FIRE DEPARTMENT
TUCCI, ROBERT P	\$ 67,213.15	FIRE DEPARTMENT
GALLAGHER, LEO J JR	\$ 72,076.99	FIRE DEPARTMENT
LEITCH, RICHARD A JR	\$ 72,549.07	FIRE DEPARTMENT
SWEET, JENNIFER	\$ 753.20	INSPECTION DEPARTMENT
LOUGHLIN, JAMES J	\$ 1,076.00	INSPECTION DEPARTMENT
COAKLEY, JAMES R	\$ 2,447.90	INSPECTION DEPARTMENT
KERWIN, LEEANNE M	\$ 4,468.80	INSPECTION DEPARTMENT
MCCORMICK, RICHARD D	\$ 12,938.90	INSPECTION DEPARTMENT

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.



<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
CORNETTA, RICHARD R	\$ 18,617.83	INSPECTION DEPARTMENT
THAYER, CASEY C	\$ 24,342.89	INSPECTION DEPARTMENT
MULLANEY, BERNARD F	\$ 29,946.68	INSPECTION DEPARTMENT
DEMERS, JUDITH A	\$ 44,156.00	INSPECTION DEPARTMENT
CURRAN, BARBARA J	\$ 44,856.00	INSPECTION DEPARTMENT
O'NEILL, STEPHEN C	\$ 67,810.94	INSPECTION DEPARTMENT
BROWN, LLOYD A	\$ 93,529.44	INSPECTION DEPARTMENT
FORSYTHE, NICHOLAS R	\$ 105.00	DEPARTMENT OF PUBLIC WORKS
FORSYTHE, ZACHARY W	\$ 135.00	DEPARTMENT OF PUBLIC WORKS
RACCA, ANDREW L	\$ 135.00	DEPARTMENT OF PUBLIC WORKS
TETREAULT, ALAN D JR	\$ 170.37	DEPARTMENT OF PUBLIC WORKS
CALABRESE, CATHERINE M	\$ 720.00	DEPARTMENT OF PUBLIC WORKS
DOWD, STEPHANIE P	\$ 950.00	DEPARTMENT OF PUBLIC WORKS
CYR, RYAN T	\$ 2,080.00	DEPARTMENT OF PUBLIC WORKS
SAMESKI, JACK E	\$ 2,720.00	DEPARTMENT OF PUBLIC WORKS
HAYNES, CATHERINE C	\$ 3,010.00	DEPARTMENT OF PUBLIC WORKS
HARRELL, QUENTEN B	\$ 3,200.00	DEPARTMENT OF PUBLIC WORKS
CORSI, JOSEPH M	\$ 3,230.00	DEPARTMENT OF PUBLIC WORKS
MCDERMOTT, DANIEL G	\$ 3,280.00	DEPARTMENT OF PUBLIC WORKS
MORRISSETTE, CONNOR J	\$ 3,680.00	DEPARTMENT OF PUBLIC WORKS
BORKOWSKI, ALEC M	\$ 4,565.00	DEPARTMENT OF PUBLIC WORKS
BALTZ, MATTHEW L	\$ 4,600.00	DEPARTMENT OF PUBLIC WORKS
MCKEOWN, SHANNON R	\$ 4,640.00	DEPARTMENT OF PUBLIC WORKS
DELLORCO, ROBERT D	\$ 4,825.00	DEPARTMENT OF PUBLIC WORKS
CYR, ANDREW R	\$ 4,960.00	DEPARTMENT OF PUBLIC WORKS
MCPHEE, NICHOLAS J	\$ 5,000.00	DEPARTMENT OF PUBLIC WORKS
BRADY, COLIN C	\$ 5,040.00	DEPARTMENT OF PUBLIC WORKS
BOURQUE, JOSEPH M	\$ 5,075.00	DEPARTMENT OF PUBLIC WORKS
MANCINI, MATTHEW L	\$ 5,120.00	DEPARTMENT OF PUBLIC WORKS
DOWNIE, NICHOLAS J	\$ 5,190.00	DEPARTMENT OF PUBLIC WORKS
ROWEAN, TRIPPER P	\$ 5,200.00	DEPARTMENT OF PUBLIC WORKS
DOYLE, JOHN A	\$ 5,200.00	DEPARTMENT OF PUBLIC WORKS
HENCHY, JAMES S	\$ 5,440.00	DEPARTMENT OF PUBLIC WORKS
CORSI, THOMAS P	\$ 5,440.00	DEPARTMENT OF PUBLIC WORKS
FINAMORE, KYLE J	\$ 5,440.00	DEPARTMENT OF PUBLIC WORKS
DENNIS, RICHARD A	\$ 5,912.52	DEPARTMENT OF PUBLIC WORKS
MALCOLM, RYAN J	\$ 6,100.00	DEPARTMENT OF PUBLIC WORKS
OLIVER, ROBERT L	\$ 10,085.90	DEPARTMENT OF PUBLIC WORKS
WALSH, KEVIN J	\$ 11,256.40	DEPARTMENT OF PUBLIC WORKS
BLAKESLEY, AMY E	\$ 12,551.25	DEPARTMENT OF PUBLIC WORKS
GOUTHRO, JENNIFER L	\$ 16,918.21	DEPARTMENT OF PUBLIC WORKS
WHITE, CHRIS R	\$ 17,535.06	DEPARTMENT OF PUBLIC WORKS
TROILA-KELLIHER, NICHOLAS J	\$ 19,089.00	DEPARTMENT OF PUBLIC WORKS
MUCCIARONE, ANTHONY	\$ 22,640.00	DEPARTMENT OF PUBLIC WORKS
BURTON, WAYNE E	\$ 23,951.59	DEPARTMENT OF PUBLIC WORKS
VICKERY, PAMELA J	\$ 33,626.80	DEPARTMENT OF PUBLIC WORKS
WEDGE, SANDRA G	\$ 37,187.31	DEPARTMENT OF PUBLIC WORKS
JUAREZ, PAULA J	\$ 44,156.00	DEPARTMENT OF PUBLIC WORKS
BROWN, JAMIE L	\$ 44,156.00	DEPARTMENT OF PUBLIC WORKS
MARCHAND, LYNNE M	\$ 44,156.00	DEPARTMENT OF PUBLIC WORKS
PUCEL, JOHN J	\$ 46,220.80	DEPARTMENT OF PUBLIC WORKS
MACDONALD, NATHAN T	\$ 49,886.37	DEPARTMENT OF PUBLIC WORKS
STEARNS, JASON A	\$ 51,779.08	DEPARTMENT OF PUBLIC WORKS
BARITEAU, KEVIN R	\$ 52,166.58	DEPARTMENT OF PUBLIC WORKS

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
SHAW, JOSHUA R	\$ 52,505.73	DEPARTMENT OF PUBLIC WORKS
FREIBERG, STEPHEN	\$ 54,806.58	DEPARTMENT OF PUBLIC WORKS
ROZAK, STEPHAN J	\$ 55,447.22	DEPARTMENT OF PUBLIC WORKS
SHANNON, KEVIN T	\$ 55,997.79	DEPARTMENT OF PUBLIC WORKS
POTHIER, JUSTIN P	\$ 56,990.49	DEPARTMENT OF PUBLIC WORKS
BEDOYA, JOHN J	\$ 57,391.97	DEPARTMENT OF PUBLIC WORKS
SANTO DOMINGO, VENANCIO JR	\$ 57,500.29	DEPARTMENT OF PUBLIC WORKS
MATTHEWS, SCOTT W	\$ 59,363.46	DEPARTMENT OF PUBLIC WORKS
HINCKLEY SJOBERG, KATHARINE E	\$ 60,613.07	DEPARTMENT OF PUBLIC WORKS
CIALLELLA, MICHAEL J	\$ 61,169.68	DEPARTMENT OF PUBLIC WORKS
SIMONS, JOHN N JR	\$ 62,204.95	DEPARTMENT OF PUBLIC WORKS
COSTANZO, ROBERT F	\$ 63,089.36	DEPARTMENT OF PUBLIC WORKS
GROTH, WARREN H JR	\$ 64,732.52	DEPARTMENT OF PUBLIC WORKS
TRINQUE, THOMAS M	\$ 65,508.18	DEPARTMENT OF PUBLIC WORKS
MOORADD, KATHLEEN M	\$ 65,647.03	DEPARTMENT OF PUBLIC WORKS
BRUNETTA, ANTHONY M	\$ 66,766.23	DEPARTMENT OF PUBLIC WORKS
CISTERNELLI, MICHAEL L	\$ 66,961.50	DEPARTMENT OF PUBLIC WORKS
WENNERS, WILLIAM F	\$ 67,376.10	DEPARTMENT OF PUBLIC WORKS
CARTER, DENNIS J	\$ 68,980.86	DEPARTMENT OF PUBLIC WORKS
LOWELL, LINWOOD E JR	\$ 71,813.11	DEPARTMENT OF PUBLIC WORKS
ADAMS, DEREK S	\$ 72,284.05	DEPARTMENT OF PUBLIC WORKS
REBELO, CARLOS A	\$ 72,524.22	DEPARTMENT OF PUBLIC WORKS
MELLO, JASON K	\$ 73,728.59	DEPARTMENT OF PUBLIC WORKS
SMITH, SCOTT A	\$ 76,271.25	DEPARTMENT OF PUBLIC WORKS
FARRELL, PATRICK J	\$ 76,781.35	DEPARTMENT OF PUBLIC WORKS
FREITAS, PETER A	\$ 78,353.77	DEPARTMENT OF PUBLIC WORKS
GRUNDSTROM, THOMAS E	\$ 79,835.49	DEPARTMENT OF PUBLIC WORKS
CARLUCCI, STEVEN M	\$ 81,284.22	DEPARTMENT OF PUBLIC WORKS
STANDLEY, JACOB D	\$ 82,139.46	DEPARTMENT OF PUBLIC WORKS
D'ANGELO, STEPHEN	\$ 83,251.06	DEPARTMENT OF PUBLIC WORKS
RUSZALA, LAURIE J	\$ 87,056.60	DEPARTMENT OF PUBLIC WORKS
ALLARD, DAVID L	\$ 87,345.18	DEPARTMENT OF PUBLIC WORKS
MACNEIL, JOHN P	\$ 89,656.57	DEPARTMENT OF PUBLIC WORKS
NUNNERY, STEPHEN T	\$ 90,869.83	DEPARTMENT OF PUBLIC WORKS
MAGLIO, MICHAEL	\$ 96,746.75	DEPARTMENT OF PUBLIC WORKS
PERROTTA, ITALO P	\$ 100,232.05	DEPARTMENT OF PUBLIC WORKS
CANTOREGGI, ROBERT A	\$ 125,458.98	DEPARTMENT OF PUBLIC WORKS
FICCO, MARY E	\$ 13,715.45	BOARD OF HEALTH
HOEY, ELIZABETH A	\$ 17,024.05	BOARD OF HEALTH
MCNEIL, VIRGINIA M	\$ 59,902.37	BOARD OF HEALTH
MCKEARNEY, DAVID E	\$ 87,439.52	BOARD OF HEALTH
LUCHETTE, JOSEPH A JR	\$ 327.75	COUNCIL ON AGING
SIMMLER, FLORENCE D	\$ 817.77	COUNCIL ON AGING
MOLLOY, PHYLLIS	\$ 1,177.90	COUNCIL ON AGING
LAROSA, SUSAN T	\$ 1,691.78	COUNCIL ON AGING
OWENS, ELAINE M	\$ 1,984.81	COUNCIL ON AGING
RUBINO, CAMILLE J	\$ 4,856.77	COUNCIL ON AGING
FLAHERTY, MARY-CLAIRE	\$ 5,171.88	COUNCIL ON AGING
CALABRESE, KAREN A	\$ 5,623.71	COUNCIL ON AGING
HASTINGS, LINDA M	\$ 9,392.08	COUNCIL ON AGING
BRUNELLI, DONNA A	\$ 9,951.09	COUNCIL ON AGING
GUNDERSEN, MARGARET W	\$ 11,428.50	COUNCIL ON AGING
GELINEAU, GLORIA A	\$ 15,341.76	COUNCIL ON AGING
LEWIS, CLAIRE A	\$ 15,919.80	COUNCIL ON AGING

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
HAYNES, DONNA M	\$ 15,964.30	COUNCIL ON AGING
ROGERS, ERIN L	\$ 23,782.00	COUNCIL ON AGING
LEDWITH, PAUL J	\$ 26,826.01	COUNCIL ON AGING
ADILETTO, CAROL	\$ 29,015.65	COUNCIL ON AGING
BARBOUR, SUSAN M	\$ 41,302.80	COUNCIL ON AGING
ALVES, KAREN A	\$ 76,600.77	COUNCIL ON AGING
HONCHARUK, CYNTHIA A	\$ 27.70	LIBRARY
DOUBET, LORNA S	\$ 114.26	LIBRARY
COLLINS, SUSAN P	\$ 332.40	LIBRARY
POLIHOVSKY, DANIELLA	\$ 396.00	LIBRARY
KILBURN, BRIDGET R	\$ 468.00	LIBRARY
CERIER, LAURA M	\$ 945.27	LIBRARY
ROSS, CALEIGH S	\$ 1,726.91	LIBRARY
REINERTSON, MELISSA S	\$ 1,800.00	LIBRARY
WELCH, JAMES R	\$ 9,537.64	LIBRARY
RODDY, JANICE M	\$ 10,374.85	LIBRARY
PADDEN, MARY E	\$ 10,943.30	LIBRARY
TOWLE, LAUREN E	\$ 16,454.49	LIBRARY
NAFF, KARA B	\$ 17,949.01	LIBRARY
COUGHLIN, DENISE F	\$ 39,116.43	LIBRARY
DOLAHAR, RACHEL A	\$ 39,421.69	LIBRARY
EARLS, VICKI B	\$ 54,003.78	LIBRARY
SHIPALA, KIMBERLY A	\$ 60,592.87	LIBRARY
OTI, FELICIA	\$ 93,261.48	LIBRARY
DOODY, WENDY A	\$ 42,707.32	LIBRARY
NESBIT, PATRICK M	\$ 30.00	RECREATION
BOKELMAN, NICHOLAS M	\$ 30.00	RECREATION
FERNANDES, KIERA M	\$ 45.00	RECREATION
NAWN, DYLAN J	\$ 45.00	RECREATION
CUNNINGHAM, ANDREW T	\$ 45.00	RECREATION
KOBRENSKI, MELISSA A	\$ 55.53	RECREATION
WHITE, KYLE S	\$ 60.00	RECREATION
KARAYAN, STEVEN A	\$ 60.00	RECREATION
FLYNN, KEVIN J	\$ 75.00	RECREATION
LAZAREK, MATTHEW J	\$ 75.00	RECREATION
GILBERT, TRAVIS S	\$ 90.00	RECREATION
BROTHERS, DAYNA B	\$ 90.00	RECREATION
RAIDER, PETER G	\$ 90.00	RECREATION
HAYNES, MICHAEL T	\$ 90.00	RECREATION
WILLIAMS, PETER S	\$ 92.50	RECREATION
HAYES, DANIEL J	\$ 105.00	RECREATION
RIU, SYDNEY L	\$ 115.00	RECREATION
ZAPOLSKI, SAMUEL S	\$ 120.00	RECREATION
TANNER, ROSS J	\$ 120.00	RECREATION
CRONIN, SEAN R	\$ 135.00	RECREATION
PISANI, JULIANNE M	\$ 135.00	RECREATION
CRONIN, DANIEL J	\$ 135.00	RECREATION
BROTHERS, TAYLOR C	\$ 135.00	RECREATION
SKIDMORE, BRENDAN M	\$ 180.00	RECREATION
MARTIN, JARRETT G	\$ 180.00	RECREATION
BRIGGS, SPENCER A	\$ 180.00	RECREATION
PISANI, TRACY E	\$ 195.00	RECREATION
HAGEN, LAUREN C	\$ 200.00	RECREATION
SPILLANE, CHRISTOPHER J JR	\$ 210.00	RECREATION

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
MARSH, JAMES B III	\$ 230.00	RECREATION
GRAY, CATHERINE S	\$ 240.00	RECREATION
ATWOOD, LAURA L	\$ 240.00	RECREATION
SHEA, ALYSSA H	\$ 260.00	RECREATION
SKIDMORE, KYLE J	\$ 270.00	RECREATION
FAUGHT, ANDREW J	\$ 300.00	RECREATION
SPILLANE, RYAN C	\$ 345.00	RECREATION
HABA, ALEXANDER J	\$ 380.00	RECREATION
PIPE, JENNIFER A	\$ 390.00	RECREATION
FENTON, JOHN C	\$ 435.00	RECREATION
FAUGHT, ISABELLA M	\$ 495.00	RECREATION
FERREIRA, SUSAN M	\$ 527.54	RECREATION
QUEENAN, MICHAEL W	\$ 545.00	RECREATION
MAGAZU, DANIEL M	\$ 557.50	RECREATION
MASSEUR, MICHAEL J	\$ 560.00	RECREATION
TRASK, CAMERON J	\$ 567.50	RECREATION
MORSE, KATHLEEN C	\$ 615.00	RECREATION
MORSE, RYAN S	\$ 620.00	RECREATION
ELIAS, MATTHEW P	\$ 625.00	RECREATION
ADILETTO, OLIVIA R	\$ 640.00	RECREATION
FARNAN, GAVIN W	\$ 670.00	RECREATION
BREMSEY, ANDREW J	\$ 675.00	RECREATION
SKIDMORE, ERIN M	\$ 675.00	RECREATION
TARANTO, LAUREN N	\$ 680.00	RECREATION
DIETERLE, MEGHAN E	\$ 720.00	RECREATION
DONOVAN, JACK P	\$ 785.00	RECREATION
KUZIO, MADISON N	\$ 805.00	RECREATION
MOLL, JOHN G	\$ 810.00	RECREATION
DONAGHEY, KRISTEN L	\$ 810.00	RECREATION
CARNEY, KIMBERLEY A	\$ 835.00	RECREATION
MASTAJ, EMILY A	\$ 880.00	RECREATION
ECCHER, BRANDON M	\$ 907.25	RECREATION
FREIWALD, LISA M	\$ 916.25	RECREATION
MCDERMOTT, QUINTIN J	\$ 980.00	RECREATION
CHISHOLM, ANDREW S	\$ 1,055.00	RECREATION
KANE, GRASIELE R	\$ 1,059.37	RECREATION
SICCHIO, BRENDAN J	\$ 1,087.50	RECREATION
PASQUAROSA, NICHOLAS P	\$ 1,130.00	RECREATION
CONLEY, WILLIAM E	\$ 1,315.00	RECREATION
FALVEY, ZACHARY	\$ 1,417.50	RECREATION
VAIL, MICHAELA E	\$ 1,515.00	RECREATION
GIROLAMO, TRAVIS A	\$ 1,518.00	RECREATION
GEROMINI, JOHN F	\$ 1,770.00	RECREATION
DICKINSON, JULIA R	\$ 1,782.00	RECREATION
KUTIL, AUBRIE N	\$ 1,800.00	RECREATION
ELLIN, NICOLE P	\$ 2,126.93	RECREATION
ANGERMEIER, DANIEL J	\$ 2,180.00	RECREATION
GIARDINI, DOMINIC V	\$ 2,232.61	RECREATION
HERLITZ, JAKOB D	\$ 2,232.61	RECREATION
GILBERT, AIDAN S	\$ 2,347.43	RECREATION
ELLIS, JAYME L	\$ 2,355.41	RECREATION
HERLITZ, KRISTOFER A	\$ 2,435.00	RECREATION
LONATI, DANIELLE P	\$ 2,495.00	RECREATION
MURRAY, KEVIN C	\$ 2,530.00	RECREATION

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
COLLINS, KYLE A	\$ 2,588.71	RECREATION
NEAL, ELIZABETH A	\$ 2,599.09	RECREATION
CONLEY, ERIN M	\$ 2,656.87	RECREATION
WILSON, DIANNE	\$ 2,708.00	RECREATION
BERG, COLIN A	\$ 2,748.85	RECREATION
SYMMES, NANCY P	\$ 3,000.00	RECREATION
KUZIO, BRENDAN J	\$ 3,130.00	RECREATION
TROTTIER, AIMEE L	\$ 3,202.43	RECREATION
MAGUIRE, CAROLINE P	\$ 3,225.49	RECREATION
SHANNON, TIMOTHY J	\$ 3,297.50	RECREATION
LYNCH, ALANNA C	\$ 3,445.37	RECREATION
O'DONOGHUE, ALLISON K	\$ 3,449.26	RECREATION
GEROMINI, JONATHAN T	\$ 3,945.00	RECREATION
KOENIG, KARLIE P	\$ 4,523.75	RECREATION
TRACEY, ANNEMARIE E	\$ 5,580.79	RECREATION
NESBIT, NICOLE A	\$ 6,715.00	RECREATION
ADILETTO, SHEILA M	\$ 10,213.90	RECREATION
BROOKS, KELLEY L	\$ 10,450.00	RECREATION
WEBER, MADISON	\$ 31,323.37	RECREATION
WOODACRE, MEGAN E	\$ 49,659.40	RECREATION
JETTE, RYAN J	\$ 85,269.28	RECREATION
ANDERSON, ALLISON M	\$ 1,800.00	HISTORICAL
NIETZEL, NICOLE E	\$ 2,880.00	HISTORICAL
VENTURA-AUSTIN, CAROLYN L	\$ 1,920.90	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
LEVESQUE, JULIE A	\$ 11,170.11	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MCCOMB, TRICIA M	\$ 11,455.20	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MANOCCHIO, LAURA	\$ 13,818.91	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
GRAY, JANE L	\$ 16,766.76	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
O'DONNELL, SHARIFAH S	\$ 17,645.90	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
DETERMAN, DEBORAH	\$ 18,335.85	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HARWOOD, HEATHER	\$ 19,551.24	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
DADDARIO, SUSAN	\$ 19,878.90	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
BOSZE, SONYA A	\$ 21,054.09	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HEBERT, TARA	\$ 21,573.10	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
ST. JEAN, SHAWNA A	\$ 21,905.06	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
WONG, SANDRA J	\$ 42,343.95	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
FLANAGAN, LAURA A	\$ 44,716.16	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
NUZZO, MARY E	\$ 67,244.19	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
REYNARD, ELIZABETH	\$ 69,725.00	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
BENNETT, MARYLIN H	\$ 70,066.06	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
DUGGAN, CHRISTINE M	\$ 70,853.37	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
BISHOP, LINDA A	\$ 76,564.96	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HACKNEY-BLISS, REBECCA J	\$ 77,603.44	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
RAMSDELL, JENNIFER E	\$ 80,127.63	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
PEAVEY, DIANE M	\$ 80,417.82	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
JACOBS, JENNIFER L	\$ 89,614.26	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MACNEIL, JOANNE R	\$ 89,616.39	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
KELLEY, KELTY E	\$ 97,545.07	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MATTO, LAURIE A	\$ 19,411.07	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
SMITH, TERESA A	\$ 40,432.27	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HEISELMEYER, RANDI L	\$ 78,334.93	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
ISAACS, JULIE	\$ 327.16	DAVIS THAYER ELEM SCHOOL
HOPKINS, CATHERINE C	\$ 330.00	DAVIS THAYER ELEM SCHOOL
ELLIS, CAROL M	\$ 1,071.20	DAVIS THAYER ELEM SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.



<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
SHANAHAN, DENISE M	\$ 2,372.49	DAVIS THAYER ELEM SCHOOL
CASEY, SHIRLEY	\$ 2,379.64	DAVIS THAYER ELEM SCHOOL
STAFFORD, KRISTI M	\$ 3,321.34	DAVIS THAYER ELEM SCHOOL
ELLIS, JODI L	\$ 4,158.61	DAVIS THAYER ELEM SCHOOL
KINNEY, ANNE	\$ 4,509.35	DAVIS THAYER ELEM SCHOOL
CASSIDY, JEANNINE M	\$ 6,226.48	DAVIS THAYER ELEM SCHOOL
DEFILIPPO, DEBRA	\$ 7,145.78	DAVIS THAYER ELEM SCHOOL
MCAULEY, GRETCHEN E	\$ 11,282.86	DAVIS THAYER ELEM SCHOOL
DURKEY, MARLEEN	\$ 11,401.63	DAVIS THAYER ELEM SCHOOL
VERDOLINO, ELIZABETH A	\$ 12,091.61	DAVIS THAYER ELEM SCHOOL
LANGEVIN, GERMAINE T	\$ 12,594.99	DAVIS THAYER ELEM SCHOOL
PALMIERI, BIANCA R	\$ 14,189.65	DAVIS THAYER ELEM SCHOOL
MELO, JEFFREY J	\$ 20,210.15	DAVIS THAYER ELEM SCHOOL
SWAN, LOUANN P	\$ 20,455.33	DAVIS THAYER ELEM SCHOOL
SALVUCCI, JOANNE F	\$ 20,611.31	DAVIS THAYER ELEM SCHOOL
BUSHERY, LYNN T	\$ 21,656.19	DAVIS THAYER ELEM SCHOOL
TOWLE, ROBIN R	\$ 22,447.74	DAVIS THAYER ELEM SCHOOL
ARCE BUCKLEY, LILLIAN	\$ 23,221.91	DAVIS THAYER ELEM SCHOOL
EVERETT, DOROTHEA	\$ 27,125.06	DAVIS THAYER ELEM SCHOOL
SMILEY, JILLIAN B	\$ 31,814.86	DAVIS THAYER ELEM SCHOOL
GLEASON, AMY M	\$ 42,972.31	DAVIS THAYER ELEM SCHOOL
GARGAN, JENNIFER R	\$ 47,789.71	DAVIS THAYER ELEM SCHOOL
CALLAHAN, COURTNEY L	\$ 47,942.47	DAVIS THAYER ELEM SCHOOL
DOHERTY, CHRISTINE E	\$ 49,612.11	DAVIS THAYER ELEM SCHOOL
DIEZ, LAUREN A	\$ 49,873.01	DAVIS THAYER ELEM SCHOOL
WEBB, ALYSON M	\$ 50,122.93	DAVIS THAYER ELEM SCHOOL
ALGER, JENNIFER L	\$ 52,184.93	DAVIS THAYER ELEM SCHOOL
BALLINGER, REBECCA A	\$ 54,993.93	DAVIS THAYER ELEM SCHOOL
MCGUIRE, AUDREY L	\$ 59,705.84	DAVIS THAYER ELEM SCHOOL
FERNANDES, DAWN-MARIE	\$ 60,835.53	DAVIS THAYER ELEM SCHOOL
WASIK, STEFANI	\$ 62,007.31	DAVIS THAYER ELEM SCHOOL
COLAHAN, CAITLIN P	\$ 62,153.76	DAVIS THAYER ELEM SCHOOL
GRAY, ALICIA M	\$ 67,608.99	DAVIS THAYER ELEM SCHOOL
LEWIS, SARAH K	\$ 69,986.64	DAVIS THAYER ELEM SCHOOL
PHILLIPS, ELIZABETH	\$ 72,863.29	DAVIS THAYER ELEM SCHOOL
LADD, LISA	\$ 73,017.56	DAVIS THAYER ELEM SCHOOL
SAVAGE, DIANA I	\$ 75,580.65	DAVIS THAYER ELEM SCHOOL
AULD, JENNIFER G	\$ 77,832.14	DAVIS THAYER ELEM SCHOOL
KYE, LEE A	\$ 80,075.71	DAVIS THAYER ELEM SCHOOL
ELIAS, PATRICIA A	\$ 81,263.10	DAVIS THAYER ELEM SCHOOL
RENAUD, CHRISTINA F	\$ 81,989.30	DAVIS THAYER ELEM SCHOOL
SCHOMBERG, JOANNA C	\$ 82,960.28	DAVIS THAYER ELEM SCHOOL
WESTERLIND, MARGARET	\$ 83,176.28	DAVIS THAYER ELEM SCHOOL
VIOLET, JENNIFER A	\$ 85,076.85	DAVIS THAYER ELEM SCHOOL
GINN, JENNIFER A	\$ 85,247.85	DAVIS THAYER ELEM SCHOOL
MACRURY, KRISTINA L	\$ 89,199.44	DAVIS THAYER ELEM SCHOOL
SICILIANO, KERI L	\$ 89,310.86	DAVIS THAYER ELEM SCHOOL
NORTON, EILEEN P	\$ 91,486.10	DAVIS THAYER ELEM SCHOOL
GERBER, MARY K	\$ 95,082.22	DAVIS THAYER ELEM SCHOOL
TODD, KIM M	\$ 11,592.80	DAVIS THAYER ELEM SCHOOL
MORAN, NANCY M	\$ 25,599.19	DAVIS THAYER ELEM SCHOOL
MOYNIHAN, ANNEMARIE	\$ 4,347.42	JEFFERSON ELEM SCHOOL
PARKMAN, MELANIE	\$ 4,836.22	JEFFERSON ELEM SCHOOL
DONAGHEY, NANCY R	\$ 5,325.72	JEFFERSON ELEM SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
LAZZARO, LISA J	\$ 19,362.03	JEFFERSON ELEM SCHOOL
SHEPHERD, JACQUELINE M	\$ 19,773.13	JEFFERSON ELEM SCHOOL
REED, JULIE J	\$ 19,823.01	JEFFERSON ELEM SCHOOL
MARSHALL, CHERYL K	\$ 20,049.62	JEFFERSON ELEM SCHOOL
REBELLO, CHRISTINE A	\$ 20,297.77	JEFFERSON ELEM SCHOOL
DIPALMA, LISA M	\$ 20,411.30	JEFFERSON ELEM SCHOOL
LYNCH, KRISTEN	\$ 20,760.41	JEFFERSON ELEM SCHOOL
HONG SCHMAUDER, APRIL	\$ 21,701.40	JEFFERSON ELEM SCHOOL
WHALEN, SUSAN E	\$ 21,888.07	JEFFERSON ELEM SCHOOL
BERGERON, JOANNE L	\$ 22,846.21	JEFFERSON ELEM SCHOOL
CHRISTENSEN, DARLENE A	\$ 23,261.72	JEFFERSON ELEM SCHOOL
SCUZZARELLA, SHERIANN	\$ 25,805.58	JEFFERSON ELEM SCHOOL
OWENS, PAMELA L	\$ 27,040.42	JEFFERSON ELEM SCHOOL
DOHERTY, LINDA K	\$ 44,416.16	JEFFERSON ELEM SCHOOL
JULIANI, KATHERINE A	\$ 45,469.71	JEFFERSON ELEM SCHOOL
SHARPLES, JENNIFER A	\$ 51,242.15	JEFFERSON ELEM SCHOOL
VULFOVICH, AMY	\$ 51,674.30	JEFFERSON ELEM SCHOOL
MOYNIHAN, MEGHAN R	\$ 53,619.71	JEFFERSON ELEM SCHOOL
LEARY, KARA	\$ 54,069.81	JEFFERSON ELEM SCHOOL
ROCCO, KAREN E	\$ 54,828.48	JEFFERSON ELEM SCHOOL
MEDEIROS, MELISSA	\$ 55,791.62	JEFFERSON ELEM SCHOOL
LOVEJOY, KELLY A	\$ 56,384.13	JEFFERSON ELEM SCHOOL
SALDANA, VICTORIA M	\$ 56,518.85	JEFFERSON ELEM SCHOOL
O'NEIL, MEAGHAN E	\$ 62,637.73	JEFFERSON ELEM SCHOOL
GARVIN, DIANA M	\$ 63,939.99	JEFFERSON ELEM SCHOOL
KELLY, NICOLE D	\$ 68,694.36	JEFFERSON ELEM SCHOOL
STANTON, LISA C	\$ 69,191.56	JEFFERSON ELEM SCHOOL
BRENT, MICHELLE L	\$ 71,923.29	JEFFERSON ELEM SCHOOL
SANTUCCI, JAIME B	\$ 76,420.50	JEFFERSON ELEM SCHOOL
ROY, LAURA L	\$ 78,132.14	JEFFERSON ELEM SCHOOL
CURRY, JENNIFER L	\$ 78,412.14	JEFFERSON ELEM SCHOOL
CHELMAN, EVAN H	\$ 78,448.40	JEFFERSON ELEM SCHOOL
CARTER, KRISTINE H	\$ 79,216.79	JEFFERSON ELEM SCHOOL
DOHERTY, MEREDITH A	\$ 80,105.71	JEFFERSON ELEM SCHOOL
CRONIN, ALYSSA A	\$ 80,105.71	JEFFERSON ELEM SCHOOL
WINTERROTH, DEBORAH D	\$ 80,308.14	JEFFERSON ELEM SCHOOL
CARLSON, KELLI A	\$ 82,898.85	JEFFERSON ELEM SCHOOL
TANGNEY, JESSICA L	\$ 83,528.34	JEFFERSON ELEM SCHOOL
BARRETT, JAMES H	\$ 83,938.66	JEFFERSON ELEM SCHOOL
MARKS, CHRISTINE A	\$ 84,647.85	JEFFERSON ELEM SCHOOL
KIRSHKALN, LAURA J	\$ 85,532.85	JEFFERSON ELEM SCHOOL
KLIM, SARAH A	\$ 87,614.01	JEFFERSON ELEM SCHOOL
PLESHAW, CARLA J	\$ 88,753.73	JEFFERSON ELEM SCHOOL
MONTANA, DEBRA L	\$ 89,199.44	JEFFERSON ELEM SCHOOL
CARDIN, AMY G	\$ 89,199.44	JEFFERSON ELEM SCHOOL
RAE, NANCY E	\$ 89,199.44	JEFFERSON ELEM SCHOOL
DIODATI-GATELY, LISA T	\$ 20,126.86	JEFFERSON ELEM SCHOOL
WESTERMAN, AMY B	\$ 58,071.40	JEFFERSON ELEM SCHOOL
CRONIN, JANE C	\$ 79,676.65	JEFFERSON ELEM SCHOOL
TREGGIARI, SUSAN E	\$ 5,458.80	J F KENNEDY ELEM SCHOOL
SAUNDERS, ELAINE M	\$ 5,488.77	J F KENNEDY ELEM SCHOOL
MESCHWITZ, KATHLEEN	\$ 10,535.40	J F KENNEDY ELEM SCHOOL
HARN, CHARLENE M	\$ 13,527.87	J F KENNEDY ELEM SCHOOL
VALENTINE, KATHLEEN A	\$ 14,854.28	J F KENNEDY ELEM SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
GREENE, SALLY A	\$ 19,585.65	J F KENNEDY ELEM SCHOOL
KELLY, LINDA C	\$ 19,922.66	J F KENNEDY ELEM SCHOOL
LEENHOUTS, KAREN H	\$ 20,029.84	J F KENNEDY ELEM SCHOOL
BANKS, CHRISTOPHER J	\$ 20,666.62	J F KENNEDY ELEM SCHOOL
BERNHEART, TRICIA	\$ 20,819.82	J F KENNEDY ELEM SCHOOL
CARON, KAREN A	\$ 21,249.12	J F KENNEDY ELEM SCHOOL
GOULD, ELLEN	\$ 21,387.78	J F KENNEDY ELEM SCHOOL
NARKIEWICZ, JACLYN M	\$ 21,847.93	J F KENNEDY ELEM SCHOOL
BRUNEAULT, EMILY A	\$ 27,226.81	J F KENNEDY ELEM SCHOOL
MULCAHY, KELLI	\$ 30,283.22	J F KENNEDY ELEM SCHOOL
VAUDRAIN, JENNIFER	\$ 32,701.78	J F KENNEDY ELEM SCHOOL
HESS, SARAH A	\$ 36,832.95	J F KENNEDY ELEM SCHOOL
CONNOLLY, SARRAVY	\$ 40,964.40	J F KENNEDY ELEM SCHOOL
CARTER, KELLY J	\$ 43,916.16	J F KENNEDY ELEM SCHOOL
HENNEBERRY, ELIZABETH A	\$ 45,552.57	J F KENNEDY ELEM SCHOOL
BODKINS, ASHLEY F	\$ 46,288.23	J F KENNEDY ELEM SCHOOL
WILLIAMS, ERIN E	\$ 50,494.93	J F KENNEDY ELEM SCHOOL
KOLODNY, LEAH R	\$ 56,104.35	J F KENNEDY ELEM SCHOOL
GAUL, AUDRA M	\$ 57,544.08	J F KENNEDY ELEM SCHOOL
ACONE, ERIN C	\$ 58,436.57	J F KENNEDY ELEM SCHOOL
MURRAY, ELIZABETH A	\$ 71,445.00	J F KENNEDY ELEM SCHOOL
MAIATO, STEPHANIE L	\$ 76,582.50	J F KENNEDY ELEM SCHOOL
ACETO, LAUREN M	\$ 78,229.43	J F KENNEDY ELEM SCHOOL
TROTTIER, LAUREL L	\$ 78,375.98	J F KENNEDY ELEM SCHOOL
MACMURRAY, MARY E	\$ 78,802.50	J F KENNEDY ELEM SCHOOL
BRADLEY, CHRISTINE J	\$ 80,655.71	J F KENNEDY ELEM SCHOOL
VICENTE, LAURIE A	\$ 84,647.85	J F KENNEDY ELEM SCHOOL
LEE, GREGORY R	\$ 84,753.69	J F KENNEDY ELEM SCHOOL
LACERDA, DAWN M	\$ 85,884.49	J F KENNEDY ELEM SCHOOL
CHRISTIAN-LUSSIER, DANA L	\$ 85,884.49	J F KENNEDY ELEM SCHOOL
MCCARTHY, MATTHEW M	\$ 85,884.49	J F KENNEDY ELEM SCHOOL
KLINEDINST, CAITLIN S	\$ 85,884.49	J F KENNEDY ELEM SCHOOL
TROCKMAN, KAREN J	\$ 85,992.49	J F KENNEDY ELEM SCHOOL
RICHARDS, KRISTINE F	\$ 86,329.56	J F KENNEDY ELEM SCHOOL
WILMARTH, SARAH P	\$ 88,653.06	J F KENNEDY ELEM SCHOOL
KROEBER, DEBRA A	\$ 89,199.44	J F KENNEDY ELEM SCHOOL
HENAULT, JANUARY A	\$ 89,361.44	J F KENNEDY ELEM SCHOOL
ARNOLD, BELINDA R	\$ 89,361.44	J F KENNEDY ELEM SCHOOL
GOMES, DIANE M	\$ 90,486.52	J F KENNEDY ELEM SCHOOL
SCHREIBER, JILL M	\$ 90,584.09	J F KENNEDY ELEM SCHOOL
FITZGERALD, ANN	\$ 91,553.17	J F KENNEDY ELEM SCHOOL
O'KEEFE-WILLIAMS, ANN	\$ 97,725.98	J F KENNEDY ELEM SCHOOL
MERTEN, KATHLEEN C	\$ 99,836.13	J F KENNEDY ELEM SCHOOL
MCNEIL, EVEMARIE B	\$ 110,813.27	J F KENNEDY ELEM SCHOOL
ASHLEY, LINDA M	\$ 114,219.19	J F KENNEDY ELEM SCHOOL
TOYE, JOAN D	\$ 68,562.54	J F KENNEDY ELEM SCHOOL
GASTON, JEANNINE E	\$ 79,855.83	J F KENNEDY ELEM SCHOOL
JOHNSON, ANNE MARIE	\$ 1,572.61	OAK ST ELEM SCHOOL
BRYAN, LAUREEN Y	\$ 2,853.11	OAK ST ELEM SCHOOL
HARRISON, MATTHEW D	\$ 3,289.64	OAK ST ELEM SCHOOL
TANSEY, DONNA J	\$ 4,497.87	OAK ST ELEM SCHOOL
DUARTE, TATIANA	\$ 4,696.78	OAK ST ELEM SCHOOL
MCQUADE, JULIE D	\$ 5,251.61	OAK ST ELEM SCHOOL
RAPPA, SUSAN A	\$ 5,337.17	OAK ST ELEM SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
PISANI, BARBARA	\$ 5,632.72	OAK ST ELEM SCHOOL
VIETEN, CHRISTINE A	\$ 14,350.05	OAK ST ELEM SCHOOL
ANDERSON, CHRISTY J	\$ 18,178.80	OAK ST ELEM SCHOOL
GALLO, MICHELLE D	\$ 19,212.36	OAK ST ELEM SCHOOL
DOHERTY, KATHLEEN H	\$ 19,354.03	OAK ST ELEM SCHOOL
PETRIN, JAMIE S	\$ 20,435.09	OAK ST ELEM SCHOOL
LEPAGE, ALEXANDRA	\$ 20,620.89	OAK ST ELEM SCHOOL
DIETZ, THERESE P	\$ 21,173.13	OAK ST ELEM SCHOOL
ALMANAS, SARAH H	\$ 21,934.78	OAK ST ELEM SCHOOL
ROBERTS, KATHLEEN M	\$ 25,082.93	OAK ST ELEM SCHOOL
WEEMAN, ERIN M	\$ 26,904.25	OAK ST ELEM SCHOOL
LAMOUREUX, TANYA M	\$ 41,084.78	OAK ST ELEM SCHOOL
MARCHIONE, JENNA K	\$ 43,225.77	OAK ST ELEM SCHOOL
RAINVILLE, JULIE	\$ 45,747.57	OAK ST ELEM SCHOOL
BARRY, STEPHANIE N	\$ 45,974.71	OAK ST ELEM SCHOOL
SINNERY, ERICA D	\$ 47,230.41	OAK ST ELEM SCHOOL
ROY, EMILY M	\$ 50,484.92	OAK ST ELEM SCHOOL
SHERMAN, KELLY M	\$ 52,546.43	OAK ST ELEM SCHOOL
FARRELL, KRISTEN M	\$ 52,908.26	OAK ST ELEM SCHOOL
BOWES, ANDREA	\$ 52,922.77	OAK ST ELEM SCHOOL
MOORE, KATRINA Y	\$ 53,807.19	OAK ST ELEM SCHOOL
VANDEGIESEN, CAITLIN R	\$ 55,470.81	OAK ST ELEM SCHOOL
GOLDMAN, NICHOLAS	\$ 58,695.43	OAK ST ELEM SCHOOL
STANTON, JO-ANNE M	\$ 59,044.14	OAK ST ELEM SCHOOL
FULLER, ALLISON C	\$ 61,175.37	OAK ST ELEM SCHOOL
RYAN, LAURIE R	\$ 61,441.57	OAK ST ELEM SCHOOL
WEEMAN, KATIE	\$ 63,099.04	OAK ST ELEM SCHOOL
KRAGER, ALYSSA M	\$ 67,908.35	OAK ST ELEM SCHOOL
O'CONNOR, ROSE M	\$ 71,339.37	OAK ST ELEM SCHOOL
ADAMS, HEATHER M	\$ 71,842.29	OAK ST ELEM SCHOOL
TOBIN, PATRICIA M	\$ 72,833.54	OAK ST ELEM SCHOOL
DRAINVILLE, KRISTIN	\$ 75,738.48	OAK ST ELEM SCHOOL
LEIGHTON, KATHLEEN A	\$ 76,327.41	OAK ST ELEM SCHOOL
REYNOLDS, DONNA M	\$ 76,420.50	OAK ST ELEM SCHOOL
O'BRIEN, TRACIE A	\$ 76,783.39	OAK ST ELEM SCHOOL
MITCHELL, SUSAN E	\$ 77,832.14	OAK ST ELEM SCHOOL
PERRO, JENNA B	\$ 78,462.14	OAK ST ELEM SCHOOL
BURGER, LISA E	\$ 78,837.41	OAK ST ELEM SCHOOL
EGAN, SUSAN M	\$ 78,976.14	OAK ST ELEM SCHOOL
NAYLER, KATHERINE A	\$ 79,505.43	OAK ST ELEM SCHOOL
MURPHY, JENNIFER L	\$ 80,105.71	OAK ST ELEM SCHOOL
CLARK, TANIA L	\$ 80,105.71	OAK ST ELEM SCHOOL
LAROSE, KATHERINE M	\$ 81,051.64	OAK ST ELEM SCHOOL
BUSWELL, BETH S	\$ 84,927.85	OAK ST ELEM SCHOOL
SHERLOCK, DOLORES P	\$ 85,991.95	OAK ST ELEM SCHOOL
PETIT, DIANE R	\$ 86,989.94	OAK ST ELEM SCHOOL
MINOR, NADINE R	\$ 88,134.55	OAK ST ELEM SCHOOL
CASS, DEBORAH J	\$ 88,647.85	OAK ST ELEM SCHOOL
GRANT, SUZANNE M	\$ 90,090.10	OAK ST ELEM SCHOOL
DOHERTY, MARY K	\$ 91,674.52	OAK ST ELEM SCHOOL
PERETZ, KATHERINE S	\$ 103,082.17	OAK ST ELEM SCHOOL
DEMELLE, NANCY J	\$ 12,897.07	OAK ST ELEM SCHOOL
CASEY, ELIZABETH L	\$ 55,766.63	OAK ST ELEM SCHOOL
LETTIERI, JANET M	\$ 62,067.10	OAK ST ELEM SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
MYERS, JEAN K	\$ 77,913.14	OAK ST ELEM SCHOOL
BUCHHEISTER, FRANCES M	\$ 90,239.16	OAK ST ELEM SCHOOL
BROWN, SANDY L	\$ 2,229.09	PARMENTER ELEM SCHOOL
REGAN, KELLY	\$ 3,032.73	PARMENTER ELEM SCHOOL
CAMILLO, MAUREEN L	\$ 3,149.58	PARMENTER ELEM SCHOOL
LEO, JANE M	\$ 6,437.36	PARMENTER ELEM SCHOOL
RAYMOND, HEIDI	\$ 7,696.58	PARMENTER ELEM SCHOOL
DEMERS, ERICA	\$ 8,667.17	PARMENTER ELEM SCHOOL
HOLLOWELL, KELLY	\$ 10,492.76	PARMENTER ELEM SCHOOL
PICHIERRI, EILEEN M	\$ 13,051.33	PARMENTER ELEM SCHOOL
WILLIAMSON, JANICE	\$ 14,058.21	PARMENTER ELEM SCHOOL
APUZZI, MARIANNE E	\$ 17,754.82	PARMENTER ELEM SCHOOL
LAPORTE, DOMINICK	\$ 17,811.57	PARMENTER ELEM SCHOOL
HEFLER, CARRIE A	\$ 17,811.57	PARMENTER ELEM SCHOOL
WHEELER, MEGAN	\$ 18,301.57	PARMENTER ELEM SCHOOL
TRAVERS, JANET C	\$ 20,080.03	PARMENTER ELEM SCHOOL
DAULEY, LOIS A	\$ 21,296.97	PARMENTER ELEM SCHOOL
WHITE, CHASTITY L	\$ 23,693.75	PARMENTER ELEM SCHOOL
WILLIAMS, ANN MARIE	\$ 24,762.59	PARMENTER ELEM SCHOOL
GREEN, LAUREN E	\$ 25,159.65	PARMENTER ELEM SCHOOL
BELISLE, LISA A	\$ 25,442.25	PARMENTER ELEM SCHOOL
TODESCO, KAREN M	\$ 26,357.40	PARMENTER ELEM SCHOOL
PETERSEN, PAIGE	\$ 31,814.82	PARMENTER ELEM SCHOOL
PEIXINHO, NICHOLLE B	\$ 31,814.86	PARMENTER ELEM SCHOOL
CONSILVIO, STEPHANIE R	\$ 39,735.61	PARMENTER ELEM SCHOOL
DOYLE, JULIE P	\$ 42,208.35	PARMENTER ELEM SCHOOL
SOUZA, CHRISTINE E	\$ 44,795.69	PARMENTER ELEM SCHOOL
COHEN, ALLISON	\$ 45,720.36	PARMENTER ELEM SCHOOL
QUIGLEY, EDWARD P	\$ 50,112.00	PARMENTER ELEM SCHOOL
TARANTO, KAREN E	\$ 50,540.36	PARMENTER ELEM SCHOOL
PAPADOPOULOS, ASHLEY A	\$ 50,540.36	PARMENTER ELEM SCHOOL
MCMULLEN, KRISTINA M	\$ 50,672.48	PARMENTER ELEM SCHOOL
ROBERTS, JANELLE M	\$ 51,076.24	PARMENTER ELEM SCHOOL
MORRIS, THOMAS L	\$ 53,872.46	PARMENTER ELEM SCHOOL
BADEAU, ASHLEY A	\$ 55,765.64	PARMENTER ELEM SCHOOL
WELCH, LOIS M	\$ 56,484.78	PARMENTER ELEM SCHOOL
EMORD, ALICIA E	\$ 56,815.26	PARMENTER ELEM SCHOOL
CARLSON, KATHERINE W	\$ 57,036.21	PARMENTER ELEM SCHOOL
BIGOS, ANDREA M	\$ 58,156.57	PARMENTER ELEM SCHOOL
RICHARDSON, KERRY H	\$ 65,185.58	PARMENTER ELEM SCHOOL
YANOSHAK, MARIA E	\$ 66,356.92	PARMENTER ELEM SCHOOL
TROTIN, GAIL V	\$ 71,050.41	PARMENTER ELEM SCHOOL
DENIS, JULIE	\$ 71,383.37	PARMENTER ELEM SCHOOL
TARASENKO, MICHAEL J	\$ 71,405.15	PARMENTER ELEM SCHOOL
STRUZIK, KRISTEN A	\$ 72,317.29	PARMENTER ELEM SCHOOL
SANDFORD, MARY L	\$ 72,844.94	PARMENTER ELEM SCHOOL
SPEARS, ANN I	\$ 73,954.66	PARMENTER ELEM SCHOOL
GRINLEY, ANNA M	\$ 74,464.49	PARMENTER ELEM SCHOOL
MURPHY, SARAH J	\$ 78,529.43	PARMENTER ELEM SCHOOL
SANFORD, LAURA A	\$ 80,105.71	PARMENTER ELEM SCHOOL
ZARRELLA, LAURIE A	\$ 80,705.71	PARMENTER ELEM SCHOOL
LOGAN, CHRISTINE M	\$ 81,590.22	PARMENTER ELEM SCHOOL
CONNELLY, VANESSA C	\$ 82,085.68	PARMENTER ELEM SCHOOL
BESSETTE, JANET M	\$ 83,560.28	PARMENTER ELEM SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.



<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
CARNAROLI, WENDY M	\$ 84,647.85	PARMENTER ELEM SCHOOL
FORDE, MARYELLEN	\$ 87,046.93	PARMENTER ELEM SCHOOL
CRONIN, JOLENE	\$ 87,605.04	PARMENTER ELEM SCHOOL
TIGHE, EDWARD J	\$ 88,853.46	PARMENTER ELEM SCHOOL
LYONS, JENNIFER M	\$ 89,199.44	PARMENTER ELEM SCHOOL
BARCA, SHANNON E	\$ 89,216.56	PARMENTER ELEM SCHOOL
BARRETT, DONNA L	\$ 89,391.86	PARMENTER ELEM SCHOOL
WOLF, JEAN M	\$ 90,455.69	PARMENTER ELEM SCHOOL
KELLEY, BRIAN P	\$ 91,943.92	PARMENTER ELEM SCHOOL
SABANOSH, ELLEN B	\$ 92,738.89	PARMENTER ELEM SCHOOL
MONTELLO, NICHOLE E	\$ 2,809.18	HELEN KELLER ELEM SCHOOL
DRAPER, ANGELA C	\$ 4,540.21	HELEN KELLER ELEM SCHOOL
RIOLO, DENISE E	\$ 5,480.54	HELEN KELLER ELEM SCHOOL
THIBEAULT, KAREN A	\$ 5,539.01	HELEN KELLER ELEM SCHOOL
CATALDO, JEAN MARIE	\$ 7,177.70	HELEN KELLER ELEM SCHOOL
KELLY, COURTNEY A	\$ 7,633.20	HELEN KELLER ELEM SCHOOL
TROTTIER, ROBYN M	\$ 8,613.38	HELEN KELLER ELEM SCHOOL
ALLARD, PATRICIA M	\$ 12,863.46	HELEN KELLER ELEM SCHOOL
SANFASON, CHRISTINA L	\$ 17,390.85	HELEN KELLER ELEM SCHOOL
HOBBY, CHRISTINE L	\$ 19,392.07	HELEN KELLER ELEM SCHOOL
WALSH, JANET A	\$ 19,817.86	HELEN KELLER ELEM SCHOOL
SHAUGHNESSY, BRENDA L	\$ 20,560.95	HELEN KELLER ELEM SCHOOL
RICARD, WENDY	\$ 21,265.95	HELEN KELLER ELEM SCHOOL
CYR, DENISE M	\$ 22,813.32	HELEN KELLER ELEM SCHOOL
GOULD, LAUREN J	\$ 22,944.81	HELEN KELLER ELEM SCHOOL
GUILMETTE, JULIA	\$ 23,291.76	HELEN KELLER ELEM SCHOOL
MITCHELL, BARBARA J	\$ 24,404.45	HELEN KELLER ELEM SCHOOL
MARTIN, ELAINE M	\$ 24,599.27	HELEN KELLER ELEM SCHOOL
JOHNSON, MARILYN R	\$ 26,675.92	HELEN KELLER ELEM SCHOOL
CORSI, BARBARA J	\$ 29,535.58	HELEN KELLER ELEM SCHOOL
BISSON, LINDSAY S	\$ 29,663.51	HELEN KELLER ELEM SCHOOL
FEOLA, MANDY J	\$ 31,080.96	HELEN KELLER ELEM SCHOOL
MARINO, THERESA M	\$ 34,042.61	HELEN KELLER ELEM SCHOOL
POZNER, MICHELLE I	\$ 34,488.78	HELEN KELLER ELEM SCHOOL
DACEY, KATHLEEN A	\$ 46,117.60	HELEN KELLER ELEM SCHOOL
PATTEN, KATHRYN	\$ 47,959.82	HELEN KELLER ELEM SCHOOL
HAGAN, MEGHAN	\$ 50,563.89	HELEN KELLER ELEM SCHOOL
GUIMOND, MEGHAN E	\$ 50,825.83	HELEN KELLER ELEM SCHOOL
NEWMAN, MELISSA S	\$ 52,547.29	HELEN KELLER ELEM SCHOOL
FISHMAN, SARAH	\$ 56,557.35	HELEN KELLER ELEM SCHOOL
JENSEN, BETH K	\$ 57,120.35	HELEN KELLER ELEM SCHOOL
TESELLE, ALISA E	\$ 71,232.57	HELEN KELLER ELEM SCHOOL
MARTINELLI, JENNIFER L	\$ 71,737.29	HELEN KELLER ELEM SCHOOL
O'MEALEY, KATHERINE B	\$ 71,737.29	HELEN KELLER ELEM SCHOOL
COURNOYER, LINDA J	\$ 72,098.29	HELEN KELLER ELEM SCHOOL
ROGERS, STACI J	\$ 72,791.09	HELEN KELLER ELEM SCHOOL
SOULS, AMY P	\$ 74,120.37	HELEN KELLER ELEM SCHOOL
GICAS, KRISTIN A	\$ 75,911.42	HELEN KELLER ELEM SCHOOL
HAMMEL, CHRISTINE M	\$ 76,304.62	HELEN KELLER ELEM SCHOOL
HODGDON, LISA A	\$ 76,991.50	HELEN KELLER ELEM SCHOOL
NORDBERG, JAMES G	\$ 77,125.04	HELEN KELLER ELEM SCHOOL
COOK, HEATHER M	\$ 77,832.14	HELEN KELLER ELEM SCHOOL
GUSTAFSON, BRIAN A	\$ 78,885.14	HELEN KELLER ELEM SCHOOL
WARD, JOHN JR	\$ 79,492.14	HELEN KELLER ELEM SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
REA, KRISTEN L	\$ 80,429.71	HELEN KELLER ELEM SCHOOL
CONSTANTINE, TRICIA E	\$ 80,955.71	HELEN KELLER ELEM SCHOOL
DUBENDRIS, BRITT E	\$ 83,005.91	HELEN KELLER ELEM SCHOOL
KORNFELD, KRISTEN K	\$ 84,647.85	HELEN KELLER ELEM SCHOOL
PAULHUS, LISA A	\$ 84,647.85	HELEN KELLER ELEM SCHOOL
GRADY, DONNA M	\$ 84,647.85	HELEN KELLER ELEM SCHOOL
CAHILL, NICHOLE F	\$ 84,647.85	HELEN KELLER ELEM SCHOOL
RIZZOLO, CAROL L	\$ 84,753.69	HELEN KELLER ELEM SCHOOL
HENDRIXSON, NOELLE H	\$ 85,076.85	HELEN KELLER ELEM SCHOOL
JOSEPH, ANTHONY A	\$ 87,269.14	HELEN KELLER ELEM SCHOOL
GREENSTEIN, WENDY L	\$ 87,971.85	HELEN KELLER ELEM SCHOOL
MCINTYRE, JENNIFER A	\$ 88,329.01	HELEN KELLER ELEM SCHOOL
ZEILOR, JENNIFER	\$ 89,199.44	HELEN KELLER ELEM SCHOOL
BARTHOLOMEW, CHERYL C	\$ 89,310.86	HELEN KELLER ELEM SCHOOL
PARKER, HOLLY B	\$ 89,310.86	HELEN KELLER ELEM SCHOOL
BUSAVAGE, KERI A	\$ 95,174.25	HELEN KELLER ELEM SCHOOL
EICKMANN, KRISTIN C	\$ 97,518.70	HELEN KELLER ELEM SCHOOL
STARK, ERIC T	\$ 106,387.95	HELEN KELLER ELEM SCHOOL
THORNTON, LAURA K	\$ 22.86	SUBSTITUTES
WOODS, WILLIAM H	\$ 85.47	SUBSTITUTES
COLLINS, CAROLINE	\$ 89.29	SUBSTITUTES
FERRIGNO, LISA	\$ 107.14	SUBSTITUTES
RUDOLPH, LAUREN	\$ 120.00	SUBSTITUTES
DARCY, KATHERINE M	\$ 125.00	SUBSTITUTES
CHELKONAS, DIANNA R	\$ 132.00	SUBSTITUTES
HUGHES, KAITLYN E	\$ 135.00	SUBSTITUTES
KELLEY, REBECCA	\$ 159.74	SUBSTITUTES
PRUITT, KIMBERLY M	\$ 209.00	SUBSTITUTES
COOKE, ELIZABETH A	\$ 240.00	SUBSTITUTES
FORREST, BAMBY L	\$ 250.00	SUBSTITUTES
TYAGI, PRIYA	\$ 260.00	SUBSTITUTES
DOOLEY, JAMES M	\$ 300.00	SUBSTITUTES
ECKHARDT, JACQUELINE	\$ 300.00	SUBSTITUTES
PORTER, RACHEL N	\$ 318.80	SUBSTITUTES
STEEL, PATRICIA	\$ 330.00	SUBSTITUTES
LERCH, ERICA H	\$ 378.58	SUBSTITUTES
HOFT, ALICIA	\$ 390.00	SUBSTITUTES
VARANO-MCEACHERN, THERESA M	\$ 396.00	SUBSTITUTES
BROWN, ANDREW G	\$ 400.00	SUBSTITUTES
FLATEAU, LISA	\$ 405.45	SUBSTITUTES
CHARLES, RASCHEL	\$ 423.50	SUBSTITUTES
CARLETON, GAIL B	\$ 460.50	SUBSTITUTES
RYFA, ASHLEY R	\$ 462.86	SUBSTITUTES
GROVE, DARLENE A	\$ 470.00	SUBSTITUTES
JONES, LARYSSA E	\$ 473.22	SUBSTITUTES
TAYLOR, STEVEN J	\$ 480.00	SUBSTITUTES
O'CONNOR, JAMES S	\$ 500.00	SUBSTITUTES
SPANEK, MARK E	\$ 545.00	SUBSTITUTES
SHAVER, RUTH E	\$ 560.00	SUBSTITUTES
BENSON, MEGAN E	\$ 625.00	SUBSTITUTES
HOUSTON, SUZANNE K	\$ 628.58	SUBSTITUTES
DOLAN, NICHOLAS J	\$ 660.00	SUBSTITUTES
HABA, LEANNE	\$ 660.00	SUBSTITUTES
MACMURRAY, SANDRA G	\$ 714.29	SUBSTITUTES

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
MARSHALL, KAYLA C	\$ 717.50	SUBSTITUTES
GRIFFITH, REBECCA H	\$ 723.18	SUBSTITUTES
OLSEN, JOANNE	\$ 745.28	SUBSTITUTES
ROBERTS, KATIE	\$ 758.63	SUBSTITUTES
MCLANEY, NOLAN	\$ 760.00	SUBSTITUTES
DURGIN, JACQUELINE	\$ 765.72	SUBSTITUTES
COLLINS, CHRISTINE E	\$ 765.72	SUBSTITUTES
LONDERS, KERI	\$ 765.72	SUBSTITUTES
MACMURRAY, ROBERT T	\$ 810.00	SUBSTITUTES
NIJO, MARIAM	\$ 840.00	SUBSTITUTES
LUPIEN, PAULA M	\$ 871.80	SUBSTITUTES
COSTELLO, CAROL A	\$ 998.25	SUBSTITUTES
LONATI, MICHAELA T	\$ 1,040.00	SUBSTITUTES
O'CONNOR, CHARLES	\$ 1,051.00	SUBSTITUTES
SERRANO, MONICA	\$ 1,076.25	SUBSTITUTES
PETERS, JACOB A	\$ 1,090.00	SUBSTITUTES
CHASE, CAITLIN	\$ 1,148.58	SUBSTITUTES
RICARD, LINDSAY	\$ 1,152.13	SUBSTITUTES
PARENT, ANDREW J	\$ 1,155.00	SUBSTITUTES
DISHBERGER, PAMELA	\$ 1,172.86	SUBSTITUTES
MOORE, MARCUS C	\$ 1,182.86	SUBSTITUTES
KIRTON, BEVERLY D	\$ 1,188.06	SUBSTITUTES
MAGUIRE, JOSEPHINE	\$ 1,200.47	SUBSTITUTES
HORRIGAN, ANNA R	\$ 1,209.19	SUBSTITUTES
SWENSON, MEAGHAN E	\$ 1,219.74	SUBSTITUTES
MARCHAND, MAUREEN A	\$ 1,296.30	SUBSTITUTES
BRESSETTE, BETHANY	\$ 1,312.50	SUBSTITUTES
O'BRYANT, JASMINE M	\$ 1,335.37	SUBSTITUTES
VERTULLO, ILANA M	\$ 1,375.00	SUBSTITUTES
POTTER, RYAN P	\$ 1,400.00	SUBSTITUTES
PARTRIDGE, RITA V	\$ 1,400.00	SUBSTITUTES
MILLER, KELLY M	\$ 1,520.00	SUBSTITUTES
GARRITY, JACOB C	\$ 1,542.50	SUBSTITUTES
GAY, BRIDGET C	\$ 1,559.80	SUBSTITUTES
TWARDOWSKI, DESIREE L	\$ 1,575.00	SUBSTITUTES
PERKINS, SAMUEL	\$ 1,676.08	SUBSTITUTES
CONNELL, WILLIAM J	\$ 1,680.00	SUBSTITUTES
BOROFF, LINDSEY K	\$ 1,736.89	SUBSTITUTES
MACNEIL, ERIN M	\$ 1,793.77	SUBSTITUTES
GLASHEEN, SAVANNA	\$ 1,890.00	SUBSTITUTES
SINGH, PRATIBHA	\$ 1,890.82	SUBSTITUTES
KELLY, KAITLYN	\$ 1,961.76	SUBSTITUTES
JOHNSON, CYNTHIA C	\$ 1,982.15	SUBSTITUTES
MONAHAN, PATRICK A	\$ 2,114.00	SUBSTITUTES
FRANCER, HOLLY	\$ 2,142.00	SUBSTITUTES
MCAFEE, ANDREW E JR	\$ 2,149.00	SUBSTITUTES
VASSELIN, TRACY	\$ 2,205.00	SUBSTITUTES
WATSON, WILLIAM J	\$ 2,306.00	SUBSTITUTES
GRIFFIN, MOLLY A	\$ 2,358.32	SUBSTITUTES
BLYN, RICHARD	\$ 2,402.50	SUBSTITUTES
POLAKOFF, JOANN	\$ 2,450.00	SUBSTITUTES
BERTONE, MICHAEL	\$ 2,463.00	SUBSTITUTES
CADORET, KATHERINE	\$ 2,464.00	SUBSTITUTES
MCLEAN, SCOTT D	\$ 2,528.57	SUBSTITUTES

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
MEDIATE, MARISSA	\$ 2,550.00	SUBSTITUTES
GREGOIRE, TRACY L	\$ 2,607.50	SUBSTITUTES
LERNER, STEVEN M	\$ 2,616.00	SUBSTITUTES
WILLIS, ABBEY L	\$ 2,616.00	SUBSTITUTES
GRADY, MEGAN	\$ 2,635.50	SUBSTITUTES
MILLER, CORRIE	\$ 2,670.50	SUBSTITUTES
SAUER, SANDRA L	\$ 2,711.40	SUBSTITUTES
JOHNSON, AMANDA L	\$ 2,766.19	SUBSTITUTES
FLYNN, MEREDITH L	\$ 2,782.80	SUBSTITUTES
WHITE, KATHLEEN B	\$ 2,802.86	SUBSTITUTES
ALDRICH, PAMELA	\$ 2,875.00	SUBSTITUTES
CROWLEY, ERIN E	\$ 2,884.49	SUBSTITUTES
GIARDINO, ADAM J	\$ 2,920.72	SUBSTITUTES
VIVEIROS, CHEYANNE	\$ 2,943.50	SUBSTITUTES
LAZAREK, CASEY	\$ 3,094.79	SUBSTITUTES
FISHER-COTE, LYNN E	\$ 3,150.00	SUBSTITUTES
GOLDSTON, REBECCA A	\$ 3,150.00	SUBSTITUTES
DICRUTTALO, JENNA D	\$ 3,190.00	SUBSTITUTES
FRONGILLO, RICHARD J	\$ 3,246.00	SUBSTITUTES
RICHARDSON, PAUL	\$ 3,269.75	SUBSTITUTES
BERTONI, BRUCE	\$ 3,342.40	SUBSTITUTES
BAUER, JENNY C	\$ 3,386.24	SUBSTITUTES
MARCHAND, DAVID	\$ 3,432.00	SUBSTITUTES
CHIGIRA, MAMI	\$ 3,434.75	SUBSTITUTES
TERRY, HEATHER A	\$ 3,462.86	SUBSTITUTES
LOVETT, JONATHAN C	\$ 3,500.00	SUBSTITUTES
TRIBE, SUSAN V	\$ 3,850.00	SUBSTITUTES
BLAKE, SCOTT D	\$ 3,888.00	SUBSTITUTES
FLEMING, MARY M	\$ 3,899.19	SUBSTITUTES
BOYLAN, PAULA	\$ 3,916.50	SUBSTITUTES
DIANTONIO, NICHOLAS I	\$ 3,950.00	SUBSTITUTES
MURPHY, AMY	\$ 4,293.00	SUBSTITUTES
CAMPBELL, SCOTT E	\$ 4,297.00	SUBSTITUTES
MONAHAN, JUSTIN K	\$ 4,297.00	SUBSTITUTES
MOSHER, AMY P	\$ 4,350.06	SUBSTITUTES
WASIK, AMY	\$ 4,389.00	SUBSTITUTES
GUARINO, TINA	\$ 4,397.54	SUBSTITUTES
PRIDHAM, JESSICA	\$ 4,412.20	SUBSTITUTES
LABELLA, PETER M	\$ 4,445.72	SUBSTITUTES
CUNNINGHAM, JENNIFER H	\$ 4,555.85	SUBSTITUTES
FREEMAN, CLAIRE B	\$ 4,600.00	SUBSTITUTES
TESTA, KIMBERLY A	\$ 4,625.00	SUBSTITUTES
CHASE, MELODIE	\$ 4,681.25	SUBSTITUTES
LONATI, MARIANNE	\$ 4,698.00	SUBSTITUTES
MCGRATH, MARGARET M	\$ 4,757.15	SUBSTITUTES
WELCH, CLAYTON G	\$ 4,791.05	SUBSTITUTES
BROWN, ZACHARIAH	\$ 4,828.00	SUBSTITUTES
OCHAB, PAULA L	\$ 4,925.46	SUBSTITUTES
JONES, MATTHEW J	\$ 4,993.75	SUBSTITUTES
D'AMBROSIO, TONI M	\$ 5,197.50	SUBSTITUTES
BROWNE, DOREEN A	\$ 5,276.25	SUBSTITUTES
GUARINO, KRISTIN I	\$ 5,316.00	SUBSTITUTES
FALLON-COMEAU, KATHLEEN	\$ 5,316.00	SUBSTITUTES
DUPRE, HANNAH	\$ 5,425.00	SUBSTITUTES

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
VERROCHI, LOUIS	\$ 5,471.00	SUBSTITUTES
VERSPRILLE, ANNE	\$ 5,668.96	SUBSTITUTES
NEELY, CHRISTOPHER J	\$ 5,703.00	SUBSTITUTES
GIGUERE, LYNNE K	\$ 6,158.31	SUBSTITUTES
WOTTON, ABIGAIL R	\$ 6,199.80	SUBSTITUTES
COLACE, CARMINE	\$ 6,481.00	SUBSTITUTES
BURKE, MARJORIE M	\$ 6,481.00	SUBSTITUTES
WILES, MARY JANE	\$ 6,515.64	SUBSTITUTES
SABELLA, KENNETH J	\$ 6,562.50	SUBSTITUTES
DIPALMA, GERALD A	\$ 6,750.00	SUBSTITUTES
GARSKE, VIRGINIA	\$ 6,857.15	SUBSTITUTES
DONADIO, AMANDA R	\$ 6,875.00	SUBSTITUTES
SCHAEFER, JOANNE	\$ 6,900.00	SUBSTITUTES
MURPHY, REBECCA F	\$ 7,113.77	SUBSTITUTES
TANGNEY, DAWN A	\$ 7,147.63	SUBSTITUTES
HODGMAN, KRISTIN	\$ 7,306.00	SUBSTITUTES
COFFEY, KATHERINE A	\$ 7,401.25	SUBSTITUTES
HOLT, DENISE F	\$ 7,561.82	SUBSTITUTES
FULLER, MARILYNN L	\$ 7,700.00	SUBSTITUTES
BURKHOLDER, CHRISTINA E	\$ 8,125.00	SUBSTITUTES
MONTGOMERY, TIMOTHY D	\$ 8,330.00	SUBSTITUTES
YOUNG, PATRICIA M	\$ 8,507.15	SUBSTITUTES
HINES, GINA L	\$ 8,807.15	SUBSTITUTES
BAIN, EAIN	\$ 9,035.00	SUBSTITUTES
FAHEY, KELLY M	\$ 9,050.00	SUBSTITUTES
BEKSHA, KATE A	\$ 9,570.00	SUBSTITUTES
BOSITIS, FRANCIS E	\$ 9,643.00	SUBSTITUTES
RENGA, ROBERT M	\$ 9,702.86	SUBSTITUTES
PERKINS, HEATHER N	\$ 9,711.75	SUBSTITUTES
BARTON, MELISSA	\$ 9,750.00	SUBSTITUTES
MULLIGAN, DONNA A	\$ 10,000.00	SUBSTITUTES
CAMERON, CATHERINE B	\$ 10,407.15	SUBSTITUTES
MOORE, KRISTINE L	\$ 10,407.52	SUBSTITUTES
CROPPER, LISA J	\$ 10,600.40	SUBSTITUTES
HORSMANN, CATHERINE D	\$ 10,932.00	SUBSTITUTES
KANARSKI, JOHN J	\$ 11,062.50	SUBSTITUTES
PACE, ELEANOR A	\$ 11,375.00	SUBSTITUTES
SILVERMAN, RACHEL J	\$ 11,687.50	SUBSTITUTES
SAMESKI, LAURIE L	\$ 12,133.85	SUBSTITUTES
LOMBARDI, PATRICIA	\$ 12,256.74	SUBSTITUTES
SCHRAGER, HEATHER	\$ 13,000.00	SUBSTITUTES
VACCARI, KATHLEEN R	\$ 13,036.89	SUBSTITUTES
BIELSKI, SARAH E	\$ 13,141.25	SUBSTITUTES
CAMERON, JOYCE A	\$ 13,257.15	SUBSTITUTES
FRANK, ELLEN L	\$ 13,528.49	SUBSTITUTES
DOYLE, JOANNA R	\$ 13,820.00	SUBSTITUTES
GUERINO, MARY M	\$ 13,877.70	SUBSTITUTES
CUSHING, ASHLEY E	\$ 14,012.50	SUBSTITUTES
KOUTSOGIANE, WALLIS M	\$ 14,115.58	SUBSTITUTES
MACIEL, KIMBERLY B	\$ 14,169.65	SUBSTITUTES
LEGGERO, KATHLEEN	\$ 14,241.90	SUBSTITUTES
MONAHAN, MARGUERITE	\$ 14,250.00	SUBSTITUTES
DWYER, JAMES P	\$ 15,628.58	SUBSTITUTES
GEYSEN, THOMAS F	\$ 15,948.00	SUBSTITUTES

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.



<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
TROVATO, PAUL	\$ 16,088.00	SUBSTITUTES
MCLEAN, KIMBERLY D	\$ 16,457.15	SUBSTITUTES
MILLER, DOROTHY A	\$ 16,507.15	SUBSTITUTES
SAUNDERS, FRANCES	\$ 17,316.01	SUBSTITUTES
DIGIACOMO, BLANCA	\$ 18,010.10	SUBSTITUTES
PARNELL, PAUL D	\$ 19,439.58	SUBSTITUTES
MCMILLAN, STEPHANIE M	\$ 24,930.78	SUBSTITUTES
RAY, MARCIA A	\$ 25,966.44	SUBSTITUTES
JERRIER, KERRY	\$ 35,622.18	SUBSTITUTES
ORLANDO, ELIZABETH A	\$ 3,750.00	ANNIE SULLIVAN MIDDLE SCHOOL
TRAVERS, JERRY	\$ 6,115.47	ANNIE SULLIVAN MIDDLE SCHOOL
COLLINS, LISA	\$ 7,457.49	ANNIE SULLIVAN MIDDLE SCHOOL
PRINDEVILLE, ELEANOR A	\$ 7,698.29	ANNIE SULLIVAN MIDDLE SCHOOL
HEFELE, HELENA J	\$ 7,843.85	ANNIE SULLIVAN MIDDLE SCHOOL
SALIMOV, IRINA	\$ 10,329.54	ANNIE SULLIVAN MIDDLE SCHOOL
CAPACHIN, JULIE A	\$ 11,395.00	ANNIE SULLIVAN MIDDLE SCHOOL
FLYNN, JAMES B	\$ 13,260.42	ANNIE SULLIVAN MIDDLE SCHOOL
BISSANTI, CHRISTINA M	\$ 17,492.21	ANNIE SULLIVAN MIDDLE SCHOOL
BEAN, CHRISTINE L	\$ 17,704.11	ANNIE SULLIVAN MIDDLE SCHOOL
CAUDLE, MYONG C	\$ 18,721.94	ANNIE SULLIVAN MIDDLE SCHOOL
CONLAN, JENNIFER G	\$ 18,745.50	ANNIE SULLIVAN MIDDLE SCHOOL
MILES, VALERIE H	\$ 19,619.41	ANNIE SULLIVAN MIDDLE SCHOOL
PETERSON, ELIZABETH F	\$ 20,283.43	ANNIE SULLIVAN MIDDLE SCHOOL
MARINO, KATHLEEN M	\$ 20,351.96	ANNIE SULLIVAN MIDDLE SCHOOL
DOWNIE, CHRISTINA C	\$ 23,314.18	ANNIE SULLIVAN MIDDLE SCHOOL
FULLER, JENNIFER E	\$ 29,936.57	ANNIE SULLIVAN MIDDLE SCHOOL
HISLOP, MARGARET M	\$ 30,699.91	ANNIE SULLIVAN MIDDLE SCHOOL
MCCORMICK, JENNIFER A	\$ 34,292.53	ANNIE SULLIVAN MIDDLE SCHOOL
UDALL, RACHAEL W	\$ 43,135.08	ANNIE SULLIVAN MIDDLE SCHOOL
COLLINS, CAROLYN P	\$ 43,916.16	ANNIE SULLIVAN MIDDLE SCHOOL
KELLEY, DANIEL J	\$ 45,764.58	ANNIE SULLIVAN MIDDLE SCHOOL
BECKMAN, MINA RAE O	\$ 47,325.49	ANNIE SULLIVAN MIDDLE SCHOOL
BUTZ, PAMELA J	\$ 49,543.26	ANNIE SULLIVAN MIDDLE SCHOOL
JETTE, DEBRA A	\$ 49,897.57	ANNIE SULLIVAN MIDDLE SCHOOL
SHEBAR, COLIN N	\$ 52,260.93	ANNIE SULLIVAN MIDDLE SCHOOL
KRUSE, AMY L	\$ 53,598.21	ANNIE SULLIVAN MIDDLE SCHOOL
RAKOVIC, GREG	\$ 55,089.58	ANNIE SULLIVAN MIDDLE SCHOOL
FORD, KAREN A	\$ 55,557.35	ANNIE SULLIVAN MIDDLE SCHOOL
MAGEE, TRICIA	\$ 57,451.73	ANNIE SULLIVAN MIDDLE SCHOOL
NELAN, ERIN E	\$ 57,948.57	ANNIE SULLIVAN MIDDLE SCHOOL
DONATO, KRISTIN	\$ 57,983.34	ANNIE SULLIVAN MIDDLE SCHOOL
PROCACINI, MICHAEL	\$ 61,203.51	ANNIE SULLIVAN MIDDLE SCHOOL
FRANCIOSI, BRANDEE N	\$ 61,906.07	ANNIE SULLIVAN MIDDLE SCHOOL
DAY, EMILY C	\$ 62,804.41	ANNIE SULLIVAN MIDDLE SCHOOL
D'AMICO, JENNIFER	\$ 63,025.12	ANNIE SULLIVAN MIDDLE SCHOOL
HUGHES, JACKYE M	\$ 64,573.59	ANNIE SULLIVAN MIDDLE SCHOOL
ZOGBY, MARIANNE M	\$ 65,047.29	ANNIE SULLIVAN MIDDLE SCHOOL
MEAGHER, REGINA M	\$ 65,602.57	ANNIE SULLIVAN MIDDLE SCHOOL
VIVEIROS, JULIE E	\$ 65,859.99	ANNIE SULLIVAN MIDDLE SCHOOL
FLANAGAN, KATHERINE M	\$ 66,644.60	ANNIE SULLIVAN MIDDLE SCHOOL
O'NEILL, LISA P	\$ 66,838.03	ANNIE SULLIVAN MIDDLE SCHOOL
DALY, LISA M	\$ 67,220.29	ANNIE SULLIVAN MIDDLE SCHOOL
CATANIA, JENNIFER M	\$ 67,354.41	ANNIE SULLIVAN MIDDLE SCHOOL
AHEARN, STEPHANIE S	\$ 68,891.60	ANNIE SULLIVAN MIDDLE SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
ALMEIDA, CHRISTINE A	\$ 69,137.85	ANNIE SULLIVAN MIDDLE SCHOOL
MARCOTTE, KERRI	\$ 73,016.50	ANNIE SULLIVAN MIDDLE SCHOOL
VETRANO, LISA M	\$ 73,044.02	ANNIE SULLIVAN MIDDLE SCHOOL
SPINELLI, CHRISTINA J	\$ 74,370.71	ANNIE SULLIVAN MIDDLE SCHOOL
GARAY, RACHEL E	\$ 77,360.11	ANNIE SULLIVAN MIDDLE SCHOOL
ANTHONY, JEFFREY S	\$ 79,566.38	ANNIE SULLIVAN MIDDLE SCHOOL
MCLELAND, LAURI L	\$ 80,887.29	ANNIE SULLIVAN MIDDLE SCHOOL
MAHAN, CHRISTINE A	\$ 82,177.87	ANNIE SULLIVAN MIDDLE SCHOOL
MORRISON, ELIZABETH H	\$ 83,137.58	ANNIE SULLIVAN MIDDLE SCHOOL
FLANAGAN, ROBERT F JR	\$ 84,607.85	ANNIE SULLIVAN MIDDLE SCHOOL
MORIARTY, DANIEL J	\$ 85,516.55	ANNIE SULLIVAN MIDDLE SCHOOL
MELLO, JONATHAN J	\$ 85,788.26	ANNIE SULLIVAN MIDDLE SCHOOL
ALLEN, CAROL-ANNE	\$ 87,044.80	ANNIE SULLIVAN MIDDLE SCHOOL
WELSHOFF, LAURA M	\$ 87,954.39	ANNIE SULLIVAN MIDDLE SCHOOL
PARNELL, CARYN M	\$ 90,121.03	ANNIE SULLIVAN MIDDLE SCHOOL
MCCAFFREY, ANNE R	\$ 90,715.99	ANNIE SULLIVAN MIDDLE SCHOOL
MORRIS, SANDRA L	\$ 96,641.21	ANNIE SULLIVAN MIDDLE SCHOOL
WITTCOFF, BETH A	\$ 123,984.90	ANNIE SULLIVAN MIDDLE SCHOOL
VARTANIAN, FRANCES E	\$ 13,054.80	ANNIE SULLIVAN MIDDLE SCHOOL
CARDOOS, MARIE B	\$ 21,011.79	ANNIE SULLIVAN MIDDLE SCHOOL
GLEASON, MARILEE E	\$ 59,952.87	ANNIE SULLIVAN MIDDLE SCHOOL
CARR, GRETCHEN	\$ 89,884.59	ANNIE SULLIVAN MIDDLE SCHOOL
RABOVSKY, DONNA M	\$ 407.00	REMINGTON MIDDLE SCHOOL
LAFRANCE, JUDITH A	\$ 6,549.56	REMINGTON MIDDLE SCHOOL
DOYLE, JOAN M	\$ 13,027.32	REMINGTON MIDDLE SCHOOL
BARKER, MAUREEN A	\$ 14,434.18	REMINGTON MIDDLE SCHOOL
YAVAROW, STEVEN	\$ 16,286.58	REMINGTON MIDDLE SCHOOL
RODRIGUES, LAURA	\$ 17,330.45	REMINGTON MIDDLE SCHOOL
LOUNSBURY, LYNNE C	\$ 19,978.67	REMINGTON MIDDLE SCHOOL
PINTO, TAMMY L	\$ 20,068.99	REMINGTON MIDDLE SCHOOL
GAUTHIER, DONNA A	\$ 20,791.59	REMINGTON MIDDLE SCHOOL
CORCORAN, SEAN P	\$ 20,928.11	REMINGTON MIDDLE SCHOOL
PERKINS, KATHLEEN M	\$ 21,110.37	REMINGTON MIDDLE SCHOOL
IRELAND, MICKEY G	\$ 21,401.54	REMINGTON MIDDLE SCHOOL
MCGUIRE, KAREN A	\$ 21,903.22	REMINGTON MIDDLE SCHOOL
GAGNE SUMMERS, DAWN M	\$ 23,073.58	REMINGTON MIDDLE SCHOOL
COSTANZA, WILLIAM R	\$ 23,316.42	REMINGTON MIDDLE SCHOOL
DELANEY, SHARON J	\$ 24,032.25	REMINGTON MIDDLE SCHOOL
MACKAY, MARK E	\$ 24,201.38	REMINGTON MIDDLE SCHOOL
LIBBY, JESSICA M	\$ 30,413.31	REMINGTON MIDDLE SCHOOL
LOUKOTA, CARLA M	\$ 32,686.00	REMINGTON MIDDLE SCHOOL
BOCK, WHITNEY B	\$ 40,191.31	REMINGTON MIDDLE SCHOOL
LESSARD, CAROL E	\$ 45,690.67	REMINGTON MIDDLE SCHOOL
SPICER, CRISTINA M	\$ 47,392.76	REMINGTON MIDDLE SCHOOL
ACKLEY, RACHAEL D	\$ 47,879.82	REMINGTON MIDDLE SCHOOL
FANELLI, VICKY A	\$ 48,267.36	REMINGTON MIDDLE SCHOOL
HUNZEKER, PAULA J	\$ 48,351.58	REMINGTON MIDDLE SCHOOL
LYTWYN, EMILY A	\$ 50,122.93	REMINGTON MIDDLE SCHOOL
DIEZ, LUKE P	\$ 50,918.15	REMINGTON MIDDLE SCHOOL
MCPMAHON, LYNDSLEY M	\$ 51,587.56	REMINGTON MIDDLE SCHOOL
RAFFIN, BETH	\$ 54,094.37	REMINGTON MIDDLE SCHOOL
DUGUAY, KYLE D	\$ 54,191.21	REMINGTON MIDDLE SCHOOL
ROMANO, KRISTEN A	\$ 58,111.05	REMINGTON MIDDLE SCHOOL
ERDMANN, LAUREN A	\$ 60,555.83	REMINGTON MIDDLE SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
KAMMERER, LUKE C	\$ 63,939.99	REMINGTON MIDDLE SCHOOL
BAIMA, VICKIE L	\$ 66,810.43	REMINGTON MIDDLE SCHOOL
CHRISTOPOULOS, AMANDA J	\$ 67,233.90	REMINGTON MIDDLE SCHOOL
GALLO, CATHERINE M	\$ 68,196.63	REMINGTON MIDDLE SCHOOL
TRAVERS, BETH A	\$ 68,736.23	REMINGTON MIDDLE SCHOOL
PICHETTE, JANE A	\$ 69,161.20	REMINGTON MIDDLE SCHOOL
AMBROSE, EMILY C	\$ 71,618.51	REMINGTON MIDDLE SCHOOL
MCINNIS, LESLIE	\$ 73,888.12	REMINGTON MIDDLE SCHOOL
MCELROY, MELANIE A	\$ 74,081.78	REMINGTON MIDDLE SCHOOL
ROMA, SUZANNE R	\$ 74,602.85	REMINGTON MIDDLE SCHOOL
WYNN, JENNIFER	\$ 77,832.14	REMINGTON MIDDLE SCHOOL
EDMONDS, JAY H	\$ 78,107.36	REMINGTON MIDDLE SCHOOL
ZARICZNY, MICHELLE L	\$ 78,270.71	REMINGTON MIDDLE SCHOOL
RICHARDS, SUSAN	\$ 79,060.47	REMINGTON MIDDLE SCHOOL
GINLEY, KRISTIN L	\$ 79,495.14	REMINGTON MIDDLE SCHOOL
LALIBERTE, EMILY R	\$ 80,654.17	REMINGTON MIDDLE SCHOOL
KUREK, JILL A	\$ 80,970.76	REMINGTON MIDDLE SCHOOL
GOODWIN, KATHERINE A	\$ 81,514.37	REMINGTON MIDDLE SCHOOL
CHITTY, JANET S	\$ 81,777.15	REMINGTON MIDDLE SCHOOL
COPE, CORTNEY C	\$ 82,410.06	REMINGTON MIDDLE SCHOOL
SCHMIDT, KIMBERLY A	\$ 84,622.97	REMINGTON MIDDLE SCHOOL
AHLBERG, INGRID E	\$ 84,647.85	REMINGTON MIDDLE SCHOOL
HAYES, LISA A	\$ 84,647.85	REMINGTON MIDDLE SCHOOL
DOHERTY, DAVID P JR	\$ 84,982.63	REMINGTON MIDDLE SCHOOL
HUSBAND-VERBEEK, TULANI K	\$ 85,483.42	REMINGTON MIDDLE SCHOOL
MARTIN, CAROL E	\$ 85,593.46	REMINGTON MIDDLE SCHOOL
DONOVAN, DEVON L	\$ 86,715.19	REMINGTON MIDDLE SCHOOL
FITZGERALD, FRANCIS P	\$ 87,222.65	REMINGTON MIDDLE SCHOOL
DESIMONE, KRISTEN T	\$ 90,308.10	REMINGTON MIDDLE SCHOOL
CHAMPAGNE, DANIELLE L	\$ 90,720.85	REMINGTON MIDDLE SCHOOL
CONNELLY, MATTHEW	\$ 91,207.85	REMINGTON MIDDLE SCHOOL
TURNER, KEITH R	\$ 92,858.46	REMINGTON MIDDLE SCHOOL
CHAFFEE, JEFFREY A	\$ 96,300.61	REMINGTON MIDDLE SCHOOL
DIAMAND, SETH M	\$ 96,541.44	REMINGTON MIDDLE SCHOOL
WILDEMAN, BRIAN M	\$ 106,283.17	REMINGTON MIDDLE SCHOOL
PUCEL, KAREN A	\$ 1,111.77	REMINGTON MIDDLE SCHOOL
KASS, MARY M	\$ 10,141.34	REMINGTON MIDDLE SCHOOL
KOVAL, NANCY E	\$ 13,638.86	REMINGTON MIDDLE SCHOOL
THALL, JUNE R	\$ 55,015.38	REMINGTON MIDDLE SCHOOL
O'HALLORAN, JOSEPH M	\$ 64,221.65	REMINGTON MIDDLE SCHOOL
SCHOEN, NANCY T	\$ 71,911.02	REMINGTON MIDDLE SCHOOL
GHILONI, DENISE T	\$ 78,359.04	REMINGTON MIDDLE SCHOOL
LINDBLOM, KAREN E	\$ 90,070.69	REMINGTON MIDDLE SCHOOL
ST. JEAN, NICOLE M	\$ 4,259.85	HORACE MANN MIDDLE SCHOOL
CARDOSO, JOANN	\$ 6,131.40	HORACE MANN MIDDLE SCHOOL
LOISELLE, HEIDI P	\$ 6,365.32	HORACE MANN MIDDLE SCHOOL
PULERA, KATHRYN	\$ 7,515.83	HORACE MANN MIDDLE SCHOOL
VIOLETTE, JANICE R	\$ 7,526.62	HORACE MANN MIDDLE SCHOOL
HORAN, SUSAN C	\$ 8,376.44	HORACE MANN MIDDLE SCHOOL
BOYER, LINDA F	\$ 9,439.37	HORACE MANN MIDDLE SCHOOL
CONNERTON, KELLY A	\$ 13,843.15	HORACE MANN MIDDLE SCHOOL
FENERTY, MARYANNE	\$ 15,056.98	HORACE MANN MIDDLE SCHOOL
MCPHEE, TAMARA M	\$ 19,375.08	HORACE MANN MIDDLE SCHOOL
ROSSETTI, JOANANE	\$ 19,670.93	HORACE MANN MIDDLE SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
DUHAMEL, LAURA A	\$ 20,124.44	HORACE MANN MIDDLE SCHOOL
HOLZAPFEL, KAITLIN O	\$ 20,132.31	HORACE MANN MIDDLE SCHOOL
HEALEY, KRISTEN A	\$ 20,407.42	HORACE MANN MIDDLE SCHOOL
TWEEDIE, MEGAN E	\$ 22,669.63	HORACE MANN MIDDLE SCHOOL
BYRNE, MARYBETH F	\$ 26,436.51	HORACE MANN MIDDLE SCHOOL
MOLLOY, RACHELLE M	\$ 27,520.97	HORACE MANN MIDDLE SCHOOL
IACONIS, ALLISON G	\$ 27,953.57	HORACE MANN MIDDLE SCHOOL
WAKS, SARAH M	\$ 30,541.99	HORACE MANN MIDDLE SCHOOL
LOWE, ROBIN	\$ 36,491.26	HORACE MANN MIDDLE SCHOOL
WHETSTONE, JILLIAN A	\$ 39,749.13	HORACE MANN MIDDLE SCHOOL
ELLIOTT, SAMANTHA E	\$ 43,007.49	HORACE MANN MIDDLE SCHOOL
SIMON, ELIZABETH	\$ 43,916.17	HORACE MANN MIDDLE SCHOOL
BEKKUM, SAMANTHA E	\$ 45,720.36	HORACE MANN MIDDLE SCHOOL
MANDEVILLE, SAMANTHA R	\$ 47,325.51	HORACE MANN MIDDLE SCHOOL
STADELBAUER, DIANE M	\$ 48,635.08	HORACE MANN MIDDLE SCHOOL
CARUSO, JAYME L	\$ 54,238.11	HORACE MANN MIDDLE SCHOOL
LUBENOW, HANNAH	\$ 54,733.45	HORACE MANN MIDDLE SCHOOL
SOMMERS, LIZA J	\$ 55,201.35	HORACE MANN MIDDLE SCHOOL
KESSLER, GREGORY A	\$ 58,299.43	HORACE MANN MIDDLE SCHOOL
LAZZARO, SARA	\$ 59,816.01	HORACE MANN MIDDLE SCHOOL
VIZAKIS, ANTHONY J	\$ 62,661.89	HORACE MANN MIDDLE SCHOOL
WILLS, MICHELLE A	\$ 65,843.10	HORACE MANN MIDDLE SCHOOL
O'BRIEN, ROBERT T	\$ 66,560.86	HORACE MANN MIDDLE SCHOOL
WRIGHT, NICOLE	\$ 67,326.17	HORACE MANN MIDDLE SCHOOL
CARROLL, JACQUELYN B	\$ 76,420.50	HORACE MANN MIDDLE SCHOOL
O'LEARY, ERIN P	\$ 78,302.62	HORACE MANN MIDDLE SCHOOL
FANNING, KERRY	\$ 78,317.01	HORACE MANN MIDDLE SCHOOL
SHEPARDSON, BRICE M	\$ 78,899.04	HORACE MANN MIDDLE SCHOOL
WILSON, HEATHER M	\$ 79,363.13	HORACE MANN MIDDLE SCHOOL
COTE, SCOTT M	\$ 79,848.27	HORACE MANN MIDDLE SCHOOL
GARR, BERT H	\$ 80,518.89	HORACE MANN MIDDLE SCHOOL
NELLIGAN, SEAN P	\$ 81,284.33	HORACE MANN MIDDLE SCHOOL
FOSTER, AMY M	\$ 81,614.80	HORACE MANN MIDDLE SCHOOL
SCHAMBER, SHEILA A	\$ 82,003.68	HORACE MANN MIDDLE SCHOOL
GOLBURGH, VICKI-BETH	\$ 82,321.86	HORACE MANN MIDDLE SCHOOL
DONAHUE, COLLEEN A	\$ 82,860.02	HORACE MANN MIDDLE SCHOOL
LAWSON, ERIK H	\$ 84,054.42	HORACE MANN MIDDLE SCHOOL
BURSELL, TRICIA A	\$ 84,647.85	HORACE MANN MIDDLE SCHOOL
NADREAU, KIMBERLY S	\$ 86,795.26	HORACE MANN MIDDLE SCHOOL
COTILLO, MARY V	\$ 86,902.90	HORACE MANN MIDDLE SCHOOL
HERSEE, RENEE D	\$ 88,104.80	HORACE MANN MIDDLE SCHOOL
FORMAN, ELLEN S	\$ 89,961.20	HORACE MANN MIDDLE SCHOOL
WINRICH, LEISA Z	\$ 89,999.44	HORACE MANN MIDDLE SCHOOL
D'ENTREMONT, EARL J III	\$ 90,471.43	HORACE MANN MIDDLE SCHOOL
CONSTANTINE, EMILY A	\$ 91,779.85	HORACE MANN MIDDLE SCHOOL
ACKLEY, BETHANY B	\$ 91,950.12	HORACE MANN MIDDLE SCHOOL
VACCA, ROBERT J	\$ 93,263.95	HORACE MANN MIDDLE SCHOOL
PASQUAROSA, PETER M	\$ 94,862.10	HORACE MANN MIDDLE SCHOOL
SCHLIEFKE, JAMES A	\$ 95,148.93	HORACE MANN MIDDLE SCHOOL
LANGMEYER, NOREEN T	\$ 97,073.17	HORACE MANN MIDDLE SCHOOL
COREY, JOSEPH A	\$ 98,036.34	HORACE MANN MIDDLE SCHOOL
MOTTE, REBECCA A	\$ 104,769.91	HORACE MANN MIDDLE SCHOOL
JAKEL, TERESE M	\$ 85,958.74	HORACE MANN MIDDLE SCHOOL
COHEN, RONNI E	\$ 89,310.86	HORACE MANN MIDDLE SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.



<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
CREEDON, CHANDLER P JR	\$ 90,030.94	HORACE MANN MIDDLE SCHOOL
MORRISON, SHANNON	\$ 120.00	FRANKLIN HIGH SCHOOL
STEWART, MADISON R	\$ 575.00	FRANKLIN HIGH SCHOOL
ARNOLD, ALYSHA E	\$ 1,250.00	FRANKLIN HIGH SCHOOL
BABINSKI, KRISTEN J	\$ 1,766.13	FRANKLIN HIGH SCHOOL
REGAN, BARRY N	\$ 2,180.00	FRANKLIN HIGH SCHOOL
CORREIA, ALYSSA L	\$ 3,231.75	FRANKLIN HIGH SCHOOL
WARNAT, CHRISTOPHER A	\$ 4,299.00	FRANKLIN HIGH SCHOOL
GANNON, LISA	\$ 4,558.26	FRANKLIN HIGH SCHOOL
MARTIESIAN, LISA	\$ 5,303.68	FRANKLIN HIGH SCHOOL
ANDREWS, GILLIAN A	\$ 6,106.78	FRANKLIN HIGH SCHOOL
MURDOCCA PEREZ, MARIA	\$ 6,641.68	FRANKLIN HIGH SCHOOL
FOURNIER, JEANNINE M	\$ 7,058.62	FRANKLIN HIGH SCHOOL
KOCH, JOHN H	\$ 7,500.00	FRANKLIN HIGH SCHOOL
MANCINI, MICHELLE M	\$ 7,538.77	FRANKLIN HIGH SCHOOL
BRADY, KELLI A	\$ 7,595.05	FRANKLIN HIGH SCHOOL
CARLSON, LORNA J	\$ 8,298.50	FRANKLIN HIGH SCHOOL
VALENTINE, SHARON A	\$ 8,370.10	FRANKLIN HIGH SCHOOL
FOX-ROMANELLI, TRACEY A	\$ 8,408.26	FRANKLIN HIGH SCHOOL
CARMICHAEL, LYNN A	\$ 8,769.40	FRANKLIN HIGH SCHOOL
CLARK, TRACEY	\$ 9,075.00	FRANKLIN HIGH SCHOOL
HEDVIG, MAUREEN T	\$ 12,388.04	FRANKLIN HIGH SCHOOL
ROSSI, GINA M	\$ 13,256.89	FRANKLIN HIGH SCHOOL
BERCUME, MARGARET L	\$ 14,996.50	FRANKLIN HIGH SCHOOL
LEMANSKI, RASHIBA	\$ 15,173.86	FRANKLIN HIGH SCHOOL
CIALLELLA, ANNA M	\$ 16,409.87	FRANKLIN HIGH SCHOOL
O'DONOGHUE, PAUL D	\$ 16,546.25	FRANKLIN HIGH SCHOOL
CHUNG, JOEHYUN L	\$ 16,625.48	FRANKLIN HIGH SCHOOL
ROBERTS, MICHAEL L	\$ 16,941.00	FRANKLIN HIGH SCHOOL
RILEY, KATHLEEN M	\$ 18,037.22	FRANKLIN HIGH SCHOOL
PATTEN, IVY S	\$ 18,520.56	FRANKLIN HIGH SCHOOL
GILLESPIE, CAROL A	\$ 18,694.98	FRANKLIN HIGH SCHOOL
SALEEM, SARA	\$ 18,745.50	FRANKLIN HIGH SCHOOL
LEVERONE, CHRISTINE R	\$ 18,834.87	FRANKLIN HIGH SCHOOL
GROVE, HEATHER E	\$ 18,930.67	FRANKLIN HIGH SCHOOL
GOGUEN, AIMEE N	\$ 19,057.72	FRANKLIN HIGH SCHOOL
GAUDET, SANDRA M	\$ 19,197.20	FRANKLIN HIGH SCHOOL
O'CONNORS, DREW	\$ 19,216.82	FRANKLIN HIGH SCHOOL
BALLIRO, MARY J	\$ 19,538.31	FRANKLIN HIGH SCHOOL
DOLAN, MARYBETH	\$ 19,667.78	FRANKLIN HIGH SCHOOL
MACKINNON, PATRICIA	\$ 19,783.24	FRANKLIN HIGH SCHOOL
MALACARIA, PETER F	\$ 19,872.91	FRANKLIN HIGH SCHOOL
FITZGERALD, MARY KATHERINE	\$ 20,246.62	FRANKLIN HIGH SCHOOL
WALSH, MEGAN E	\$ 20,708.55	FRANKLIN HIGH SCHOOL
GRAHAM, JENNIFER E	\$ 20,878.06	FRANKLIN HIGH SCHOOL
ACCARDI, DAVID A	\$ 21,046.25	FRANKLIN HIGH SCHOOL
SNOW, SYLVIE L	\$ 21,296.51	FRANKLIN HIGH SCHOOL
HOWLAND, CHACE V	\$ 21,317.78	FRANKLIN HIGH SCHOOL
BOMBARA, PATRICIA J	\$ 21,681.75	FRANKLIN HIGH SCHOOL
FERNS, LISA M	\$ 21,790.41	FRANKLIN HIGH SCHOOL
VIZAKIS, EILEEN D	\$ 22,098.63	FRANKLIN HIGH SCHOOL
LESTAGE, MATTHEW M	\$ 22,346.85	FRANKLIN HIGH SCHOOL
CATTERALL, SUSAN M	\$ 22,553.43	FRANKLIN HIGH SCHOOL
WAYNE, SARA J	\$ 22,727.01	FRANKLIN HIGH SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.



<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
CHARLTON, AMIEE	\$ 23,769.33	FRANKLIN HIGH SCHOOL
BLANCHARD, DAVID S	\$ 23,798.26	FRANKLIN HIGH SCHOOL
JONES, GEORGINA A	\$ 24,161.20	FRANKLIN HIGH SCHOOL
KELLETT, KATHERINE R	\$ 24,638.79	FRANKLIN HIGH SCHOOL
WAHRHAFTIG-JERI, LEAH	\$ 25,162.14	FRANKLIN HIGH SCHOOL
DESMARAIS, KRISTINE A	\$ 26,388.17	FRANKLIN HIGH SCHOOL
HODGE, BRENDAN A	\$ 26,829.57	FRANKLIN HIGH SCHOOL
OPPELT, DOUGLAS J	\$ 26,829.57	FRANKLIN HIGH SCHOOL
AMO, MICHELLE C	\$ 27,439.92	FRANKLIN HIGH SCHOOL
HENDERSON, MILES D	\$ 27,591.78	FRANKLIN HIGH SCHOOL
MENARD, JOHN A	\$ 27,602.94	FRANKLIN HIGH SCHOOL
D'ANGELO, JENNIFER L	\$ 29,049.93	FRANKLIN HIGH SCHOOL
WILNER-DEUTSCH, LEAH	\$ 30,631.64	FRANKLIN HIGH SCHOOL
LEONARD, CHRISHELLE A	\$ 31,448.55	FRANKLIN HIGH SCHOOL
SZYMECZKO, BYRON R	\$ 31,703.91	FRANKLIN HIGH SCHOOL
LAHIFF-KLEIN, CATHERINE	\$ 32,090.43	FRANKLIN HIGH SCHOOL
VANINWEGEN, ERIC	\$ 32,511.81	FRANKLIN HIGH SCHOOL
WALL, MATTHEW E	\$ 33,832.99	FRANKLIN HIGH SCHOOL
BRUNELLE, KATIE A	\$ 34,984.43	FRANKLIN HIGH SCHOOL
DUBOFSKY, GRACE A	\$ 35,054.86	FRANKLIN HIGH SCHOOL
MERCHANT, CAROL V	\$ 35,745.85	FRANKLIN HIGH SCHOOL
BOISVERT, COLIN C	\$ 36,322.26	FRANKLIN HIGH SCHOOL
KELLER, CAITLIN A	\$ 36,428.57	FRANKLIN HIGH SCHOOL
ROBIDOUX, SUSAN E	\$ 36,442.32	FRANKLIN HIGH SCHOOL
FAUSNACHT, KATHY L	\$ 36,644.14	FRANKLIN HIGH SCHOOL
BECK, THERESA D	\$ 36,716.25	FRANKLIN HIGH SCHOOL
MURPHY, ELIZABETH	\$ 36,984.35	FRANKLIN HIGH SCHOOL
SHIPOS, KATHLEEN A	\$ 37,417.44	FRANKLIN HIGH SCHOOL
SHERRIN, SUZANNE	\$ 37,966.45	FRANKLIN HIGH SCHOOL
STOBART, CHRISTINE S	\$ 40,393.12	FRANKLIN HIGH SCHOOL
MCCARTHY, KELSEY E	\$ 41,923.59	FRANKLIN HIGH SCHOOL
JACOBSON, SUSAN L	\$ 42,480.88	FRANKLIN HIGH SCHOOL
BANKS, LAUREN M	\$ 43,007.49	FRANKLIN HIGH SCHOOL
KITANOSONO, KEIICHI	\$ 43,879.15	FRANKLIN HIGH SCHOOL
KAYAN, CARRIE-ANN	\$ 44,339.58	FRANKLIN HIGH SCHOOL
ANGELO, THOMAS C	\$ 44,505.12	FRANKLIN HIGH SCHOOL
HART, MICHELLE	\$ 44,538.10	FRANKLIN HIGH SCHOOL
QUINN, DEVAN	\$ 44,620.51	FRANKLIN HIGH SCHOOL
MCKEOWN, LAUREEN M	\$ 46,104.52	FRANKLIN HIGH SCHOOL
IMBALZANO, KRISTINE	\$ 46,590.21	FRANKLIN HIGH SCHOOL
EVANS, LAURA A	\$ 46,960.27	FRANKLIN HIGH SCHOOL
FLYNN, ANASTASIA R	\$ 47,955.92	FRANKLIN HIGH SCHOOL
TARANTO, ALYSSA	\$ 48,205.43	FRANKLIN HIGH SCHOOL
SIDWELL, BRADLEY C	\$ 49,011.86	FRANKLIN HIGH SCHOOL
DAVIS, KELLY C	\$ 49,494.96	FRANKLIN HIGH SCHOOL
PERKINS, JOHN M	\$ 49,799.11	FRANKLIN HIGH SCHOOL
GUARINO, ELIZABETH	\$ 50,326.57	FRANKLIN HIGH SCHOOL
BARRON, TREVOR L	\$ 50,516.47	FRANKLIN HIGH SCHOOL
HEBNER, JENNIFER A	\$ 50,651.93	FRANKLIN HIGH SCHOOL
CATALDO, JAMIE	\$ 51,253.58	FRANKLIN HIGH SCHOOL
MARTIN, SHANNON	\$ 51,506.57	FRANKLIN HIGH SCHOOL
ROSBOROUGH, EMILY B	\$ 52,367.91	FRANKLIN HIGH SCHOOL
KELLEHER, KRISTEN N	\$ 52,493.86	FRANKLIN HIGH SCHOOL
CAMPOS, CAROLINA	\$ 52,593.02	FRANKLIN HIGH SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
LOVEJOY-CARTER, SARAH L	\$ 52,754.19	FRANKLIN HIGH SCHOOL
WOOD, RACHEL A	\$ 53,076.46	FRANKLIN HIGH SCHOOL
CARMO, MIGUEL	\$ 53,115.15	FRANKLIN HIGH SCHOOL
SPENCER, JENNIFER M	\$ 53,389.39	FRANKLIN HIGH SCHOOL
MCLAUGHLIN, MATTHEW D	\$ 53,737.79	FRANKLIN HIGH SCHOOL
KILBRIDE, KASSANDRA R	\$ 53,838.42	FRANKLIN HIGH SCHOOL
CURLEY, JENNIFER	\$ 54,191.57	FRANKLIN HIGH SCHOOL
HORNER, JULIANNE J	\$ 54,474.92	FRANKLIN HIGH SCHOOL
ST. BERNARD, MICHAEL	\$ 54,664.39	FRANKLIN HIGH SCHOOL
EDSON, AMY	\$ 55,166.26	FRANKLIN HIGH SCHOOL
CURTIS, ELIZABETH A	\$ 55,324.77	FRANKLIN HIGH SCHOOL
DELLELO, LAUREN M	\$ 55,358.49	FRANKLIN HIGH SCHOOL
SCANNELL, BROOKE E	\$ 55,647.21	FRANKLIN HIGH SCHOOL
PARSONS, JENNIFER M	\$ 56,009.80	FRANKLIN HIGH SCHOOL
EVERLEIGH, JULIA B	\$ 56,160.38	FRANKLIN HIGH SCHOOL
PICILLO, DUSTIN P	\$ 56,242.35	FRANKLIN HIGH SCHOOL
GARDNER, PATRICIA M	\$ 56,972.51	FRANKLIN HIGH SCHOOL
SEILER, MADELINE A	\$ 57,215.35	FRANKLIN HIGH SCHOOL
TATE, BONNIE F	\$ 57,372.71	FRANKLIN HIGH SCHOOL
LEDoux, THOMAS J JR	\$ 57,707.80	FRANKLIN HIGH SCHOOL
LAQUINTA, SHELLY W	\$ 58,880.64	FRANKLIN HIGH SCHOOL
KLEMENTS, WILLIAM F	\$ 59,982.93	FRANKLIN HIGH SCHOOL
BRANDT, KRISTIN M	\$ 60,865.26	FRANKLIN HIGH SCHOOL
REYNOLDS, GARY	\$ 61,009.57	FRANKLIN HIGH SCHOOL
WOELFLEIN, ELIZABETH B	\$ 61,015.57	FRANKLIN HIGH SCHOOL
HUDDER, DANIEL	\$ 62,458.33	FRANKLIN HIGH SCHOOL
ENOS, JULIA C	\$ 62,465.56	FRANKLIN HIGH SCHOOL
ANELLO, MELISSA A	\$ 63,495.46	FRANKLIN HIGH SCHOOL
MELKO, GAYLE L	\$ 63,817.22	FRANKLIN HIGH SCHOOL
JOHNSON, BRENNIA M	\$ 63,872.27	FRANKLIN HIGH SCHOOL
SANSONI, MICHAEL S	\$ 63,989.95	FRANKLIN HIGH SCHOOL
DONOHUE, SARA	\$ 64,185.42	FRANKLIN HIGH SCHOOL
GILES, KATHLEEN E	\$ 65,134.99	FRANKLIN HIGH SCHOOL
LAPLANTE, DANIELLE M	\$ 65,810.69	FRANKLIN HIGH SCHOOL
RAMSOUR, MARLY	\$ 66,390.35	FRANKLIN HIGH SCHOOL
CHACKALACKAL, ANN S	\$ 66,810.43	FRANKLIN HIGH SCHOOL
TURENNE, LAURIE A	\$ 68,085.86	FRANKLIN HIGH SCHOOL
MASTO, MICHAEL A	\$ 68,310.77	FRANKLIN HIGH SCHOOL
BLYN, LIANE E	\$ 69,180.39	FRANKLIN HIGH SCHOOL
MOREAU, HEATHER	\$ 69,481.56	FRANKLIN HIGH SCHOOL
KELLY, CHRISTOPHER E	\$ 69,595.67	FRANKLIN HIGH SCHOOL
DOHM, JENNIFER P	\$ 69,772.12	FRANKLIN HIGH SCHOOL
WALSH, JODIE L	\$ 70,806.58	FRANKLIN HIGH SCHOOL
HERTEL, MELISSA	\$ 71,736.78	FRANKLIN HIGH SCHOOL
MONTANA, SHANNON A	\$ 72,304.29	FRANKLIN HIGH SCHOOL
FALLAHAZAD, OMID	\$ 73,118.57	FRANKLIN HIGH SCHOOL
MACCREERY, JOSHUA N	\$ 74,313.85	FRANKLIN HIGH SCHOOL
CINTRON, STEPHANIE	\$ 74,357.34	FRANKLIN HIGH SCHOOL
SISCO, JENNA	\$ 75,210.91	FRANKLIN HIGH SCHOOL
KAROLYSHYN, ANNA	\$ 75,702.79	FRANKLIN HIGH SCHOOL
MACKIN-DONAHUE, ALLISON	\$ 76,420.50	FRANKLIN HIGH SCHOOL
SEMAS-SCHNEEWEIS, RENE K	\$ 76,960.50	FRANKLIN HIGH SCHOOL
CONROY, MELISSA	\$ 77,027.99	FRANKLIN HIGH SCHOOL
GORDON, COLLEEN M	\$ 77,146.49	FRANKLIN HIGH SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
REILLY, COURTNEY L	\$ 77,220.51	FRANKLIN HIGH SCHOOL
ENOS, KEVIN M	\$ 77,498.81	FRANKLIN HIGH SCHOOL
DEGIDIO, LYNN C	\$ 78,112.14	FRANKLIN HIGH SCHOOL
GARFIELD, LINDSAY E	\$ 78,304.14	FRANKLIN HIGH SCHOOL
PENZA, CHRISTOPHER M	\$ 78,613.00	FRANKLIN HIGH SCHOOL
RUFFING, LAUREN E	\$ 78,843.49	FRANKLIN HIGH SCHOOL
DIBONA, RONALD A	\$ 79,291.42	FRANKLIN HIGH SCHOOL
LAWSON, KATHARINE M	\$ 79,435.14	FRANKLIN HIGH SCHOOL
ACHIN-HOUSMAN, ROSANNE S	\$ 80,173.87	FRANKLIN HIGH SCHOOL
NAUGHTON, SUSAN K	\$ 80,851.08	FRANKLIN HIGH SCHOOL
THOMPSON-HOFFENBERG, HELEN J	\$ 81,082.72	FRANKLIN HIGH SCHOOL
BAILEY, NICHOLAS E	\$ 81,589.30	FRANKLIN HIGH SCHOOL
FANUELE, JESSI J	\$ 81,799.50	FRANKLIN HIGH SCHOOL
WHITE, DOUGLAS J	\$ 81,886.14	FRANKLIN HIGH SCHOOL
PIAZZA, JOSEPH	\$ 83,045.13	FRANKLIN HIGH SCHOOL
HESS, MICHELLE M	\$ 83,380.79	FRANKLIN HIGH SCHOOL
CORBMAN, JAMIE D	\$ 83,798.99	FRANKLIN HIGH SCHOOL
WOODS, MARY KATHLEEN H	\$ 84,430.30	FRANKLIN HIGH SCHOOL
PAOLINI, ANNE K	\$ 84,546.50	FRANKLIN HIGH SCHOOL
JORDAN, HEIDI A	\$ 84,551.28	FRANKLIN HIGH SCHOOL
O'CONNOR, BRIAN W	\$ 84,647.85	FRANKLIN HIGH SCHOOL
SHULTZ, BRIAN K	\$ 84,787.21	FRANKLIN HIGH SCHOOL
KIRKMAN, ANNE M	\$ 85,360.85	FRANKLIN HIGH SCHOOL
DANIZIO-TO, TERESE A	\$ 85,435.37	FRANKLIN HIGH SCHOOL
NOTZ, AMANDA	\$ 85,570.43	FRANKLIN HIGH SCHOOL
NEAL, KRISTINE B	\$ 86,227.86	FRANKLIN HIGH SCHOOL
ROSEN, SAMUEL B	\$ 87,667.89	FRANKLIN HIGH SCHOOL
WEBER, MARIA A	\$ 88,026.08	FRANKLIN HIGH SCHOOL
MACLEAN, JOHNN A	\$ 88,088.49	FRANKLIN HIGH SCHOOL
COADY, KRISTEN S	\$ 88,332.88	FRANKLIN HIGH SCHOOL
WILLIAMS, CRAIG M	\$ 88,526.08	FRANKLIN HIGH SCHOOL
BOWES, MICHAEL H	\$ 89,199.44	FRANKLIN HIGH SCHOOL
WALSH, MICHAEL J	\$ 89,301.04	FRANKLIN HIGH SCHOOL
WARBY, RICHARD A	\$ 89,333.06	FRANKLIN HIGH SCHOOL
PLOUFFE, DIANE M	\$ 89,432.79	FRANKLIN HIGH SCHOOL
RUFSIT, LEIGHANNE J	\$ 89,633.15	FRANKLIN HIGH SCHOOL
AIZMAN, AIDA B	\$ 89,733.44	FRANKLIN HIGH SCHOOL
CHETLEN, JASON T	\$ 90,083.77	FRANKLIN HIGH SCHOOL
HEY, JANE A	\$ 90,101.45	FRANKLIN HIGH SCHOOL
BEATON, CAROLYN A	\$ 90,775.94	FRANKLIN HIGH SCHOOL
REDDING, BRENDA L	\$ 90,951.37	FRANKLIN HIGH SCHOOL
BRIGGS, JENNIFER L	\$ 91,072.64	FRANKLIN HIGH SCHOOL
BOISVERT, CATHERINE M	\$ 91,366.78	FRANKLIN HIGH SCHOOL
LETENDRE, KRISTIN R	\$ 93,188.64	FRANKLIN HIGH SCHOOL
KELLEY, CAROL A	\$ 95,380.53	FRANKLIN HIGH SCHOOL
CONNOLLY, MIRIAM M	\$ 95,572.09	FRANKLIN HIGH SCHOOL
O'HANDLEY-WATERS, MARUSHKA	\$ 95,802.24	FRANKLIN HIGH SCHOOL
LEIGHTON, JOHN A	\$ 95,898.65	FRANKLIN HIGH SCHOOL
TAYLOR, RONALD B	\$ 96,660.49	FRANKLIN HIGH SCHOOL
SUTHERLAND, DAVID R	\$ 97,186.98	FRANKLIN HIGH SCHOOL
RITCHIE, ANN R	\$ 98,360.48	FRANKLIN HIGH SCHOOL
SOULARD, DAVID A	\$ 99,061.37	FRANKLIN HIGH SCHOOL
MCCARTHY, EUGENE K	\$ 99,177.92	FRANKLIN HIGH SCHOOL
MYETTE, PAMELA	\$ 101,723.17	FRANKLIN HIGH SCHOOL

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
MCVAY, HEATHER	\$ 102,713.11	FRANKLIN HIGH SCHOOL
BOBROWSKY, WILLIAM J	\$ 111,362.91	FRANKLIN HIGH SCHOOL
PERI, PAUL A	\$ 130,795.93	FRANKLIN HIGH SCHOOL
KAUFMAN, CHARLEEN E	\$ 451.00	FRANKLIN HIGH SCHOOL
JOHNSON, CAROL A	\$ 19,480.95	FRANKLIN HIGH SCHOOL
ELDRIDGE, LORI	\$ 19,745.72	FRANKLIN HIGH SCHOOL
BETTS, LESLIE K	\$ 41,913.24	FRANKLIN HIGH SCHOOL
WAITE, MARYJANE J	\$ 47,009.74	FRANKLIN HIGH SCHOOL
DANDURAND, JANET M	\$ 50,540.36	FRANKLIN HIGH SCHOOL
FORTUNA, CAROLYN L DR	\$ 62,216.66	FRANKLIN HIGH SCHOOL
LEARDI, ANGELA T	\$ 62,518.99	FRANKLIN HIGH SCHOOL
AKIE, ROBERT E	\$ 73,728.04	FRANKLIN HIGH SCHOOL
HOGAN, JANE S	\$ 87,073.95	FRANKLIN HIGH SCHOOL
BALABANIS, CHERYL A	\$ 1,000.00	CENTRAL OFFICE
MAKDISSI, JACOB	\$ 1,859.63	CENTRAL OFFICE
AFONSO, ARTUR S	\$ 1,981.98	CENTRAL OFFICE
CAROSI, KRISTI L	\$ 2,077.50	CENTRAL OFFICE
WRIGHT, SUE ELLEN	\$ 2,191.90	CENTRAL OFFICE
WAITE, EMILY N	\$ 2,482.50	CENTRAL OFFICE
VACCARI, JOHN	\$ 2,696.22	CENTRAL OFFICE
CARREIRO, DENISE M	\$ 3,492.06	CENTRAL OFFICE
BRADLEY, WILLIAM III	\$ 3,873.50	CENTRAL OFFICE
TALAMINI, BRENDA J	\$ 4,156.50	CENTRAL OFFICE
TISDALE, MARIETTA	\$ 4,163.25	CENTRAL OFFICE
THIBODEAU, DOROTHEA C	\$ 4,350.90	CENTRAL OFFICE
MAZZOLA, BONITA A	\$ 4,588.32	CENTRAL OFFICE
GUARINO, PAUL J	\$ 5,673.00	CENTRAL OFFICE
MICHAUD, RONALD L	\$ 6,755.76	CENTRAL OFFICE
FERRI, CHERYL	\$ 7,222.50	CENTRAL OFFICE
CUOCO, CHRISTOPHER P	\$ 7,613.58	CENTRAL OFFICE
JOHNSON, SUSAN M	\$ 8,579.80	CENTRAL OFFICE
CHAPMAN, KAREN A	\$ 8,580.31	CENTRAL OFFICE
BELLAN, JULIE F	\$ 8,888.27	CENTRAL OFFICE
HARE, DEBORAH A	\$ 10,500.23	CENTRAL OFFICE
COOTS, JUSTIN M	\$ 13,179.13	CENTRAL OFFICE
BANKS, DONALD S	\$ 15,593.89	CENTRAL OFFICE
CLIFFORD, JENNIFER	\$ 16,061.17	CENTRAL OFFICE
GARCIA, RUTH A	\$ 16,775.88	CENTRAL OFFICE
COULLAHAN, ROBERT E	\$ 16,972.59	CENTRAL OFFICE
MCPARTLAND, LORI A	\$ 17,526.00	CENTRAL OFFICE
MAHER, CAROL A	\$ 18,287.02	CENTRAL OFFICE
KINGSLAND-SMITH, MICHELE	\$ 22,420.00	CENTRAL OFFICE
KALEMKERIDES, CARRIE L	\$ 22,942.00	CENTRAL OFFICE
JOHNSON, DENISE M	\$ 26,905.36	CENTRAL OFFICE
CONNELL, CHERYL A	\$ 39,569.54	CENTRAL OFFICE
MALKIN, GREGORY R	\$ 41,762.48	CENTRAL OFFICE
MACLEOD, TRACY A	\$ 45,502.52	CENTRAL OFFICE
PITTMAN, DEBORAH J	\$ 46,134.64	CENTRAL OFFICE
GAFFEY, WILLIAM J	\$ 47,140.89	CENTRAL OFFICE
SILVA, RAYMOND J	\$ 48,962.15	CENTRAL OFFICE
CHASE, DANIEL L	\$ 50,843.66	CENTRAL OFFICE
GLYNN, DEBRA A	\$ 52,301.72	CENTRAL OFFICE
MENNA, ANTHONY III	\$ 52,361.81	CENTRAL OFFICE
BASSIGNANI, LISA M	\$ 54,991.60	CENTRAL OFFICE

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
MENDES, MARY JANE	\$ 56,378.65	CENTRAL OFFICE
LABRIE, DIANE L	\$ 56,557.03	CENTRAL OFFICE
MERCADO, ARISON	\$ 57,063.94	CENTRAL OFFICE
GEDDES, STEPHANIE L	\$ 58,777.32	CENTRAL OFFICE
CHILDERS, SUSAN	\$ 60,191.51	CENTRAL OFFICE
MILLER, DENISE E	\$ 60,351.92	CENTRAL OFFICE
CORREIA, SEAN W	\$ 63,203.62	CENTRAL OFFICE
MONTEIRO, ERICA L	\$ 65,030.29	CENTRAL OFFICE
ROBINSON, DAVID T	\$ 83,579.16	CENTRAL OFFICE
WHITE, ELLEN M	\$ 86,757.95	CENTRAL OFFICE
MARANO, PAULA J	\$ 95,276.65	CENTRAL OFFICE
CARLUCCI, PANDORA	\$ 100,535.31	CENTRAL OFFICE
TRAINOR, LISA E	\$ 104,597.43	CENTRAL OFFICE
RAPOZA, TIMOTHY	\$ 121,454.08	CENTRAL OFFICE
DIXSON, DEBORAH N	\$ 126,746.84	CENTRAL OFFICE
GOODMAN, MIRIAM A	\$ 131,089.31	CENTRAL OFFICE
EDWARDS, JOYCE S	\$ 138,600.28	CENTRAL OFFICE
LIGHT, PETER J	\$ 147,147.66	CENTRAL OFFICE
ANDREWZUSKY, KAREN A	\$ 13,765.87	CENTRAL OFFICE
HUMMEL, JEANNE M	\$ 25,322.85	CENTRAL OFFICE
ANDRUS, JUDITH S	\$ 43,895.36	CENTRAL OFFICE
HORVATH, ROSE	\$ 49,811.37	CENTRAL OFFICE
BORCHARD, SUSAN P	\$ 61,610.70	CENTRAL OFFICE
WINSLOW, SALLYANNE	\$ 75,266.00	CENTRAL OFFICE
SABOLINSKI, MAUREEN A	\$ 186,915.75	CENTRAL OFFICE
GOEBEL, EMMETT	\$ 45.00	ADULT EDUCATION
MARTINS, KEVIN M	\$ 150.00	ADULT EDUCATION
OSOJNICKI, JENNIFER M	\$ 168.00	ADULT EDUCATION
WALKER, HANNAH M	\$ 185.00	ADULT EDUCATION
GNAMAN, NICOLAS E	\$ 215.00	ADULT EDUCATION
GOODE, LAUREN S	\$ 220.00	ADULT EDUCATION
TEIXEIRA, ELIZABETH A	\$ 220.00	ADULT EDUCATION
PENDKAR, NYNA	\$ 220.00	ADULT EDUCATION
MONTGOMERY, JACKSON O	\$ 220.00	ADULT EDUCATION
MURRAY, BRIANNA L	\$ 220.00	ADULT EDUCATION
BONDHUS, BEA G	\$ 220.00	ADULT EDUCATION
D'ARCANGELO, SHANNON N	\$ 220.00	ADULT EDUCATION
KATSAROS, ALEXA D	\$ 220.00	ADULT EDUCATION
ROCHE, BLAINE J	\$ 220.00	ADULT EDUCATION
MOCCIA, CLAUDIA L	\$ 220.00	ADULT EDUCATION
NOVIELLO, JAKE	\$ 220.00	ADULT EDUCATION
FENTON, GRIFFIN P	\$ 220.00	ADULT EDUCATION
SULLIVAN, NOLAN	\$ 250.00	ADULT EDUCATION
SULLIVAN, QUINN D	\$ 250.00	ADULT EDUCATION
INMAN, GABRIELLA	\$ 292.50	ADULT EDUCATION
FRIDAY, SAMUEL R	\$ 292.50	ADULT EDUCATION
DAO, MATTHEW D	\$ 292.50	ADULT EDUCATION
CAWLEY, CAMERON	\$ 292.50	ADULT EDUCATION
NOONAN, CLAIRE	\$ 292.50	ADULT EDUCATION
MITCHELL, BECCA L	\$ 292.50	ADULT EDUCATION
FLAHERTY, ALLISON M	\$ 357.75	ADULT EDUCATION
RINGROSE, PAMELA A	\$ 360.00	ADULT EDUCATION
DASILVA, ALYSSA M	\$ 364.50	ADULT EDUCATION
LONG, SARA M	\$ 405.00	ADULT EDUCATION

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.



<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
LEMANSKI, GRACE	\$ 407.25	ADULT EDUCATION
JAYARAMA, SHALINI	\$ 440.00	ADULT EDUCATION
BROWN-WHEELER, KAREN A	\$ 520.00	ADULT EDUCATION
CHEN, MEGAN	\$ 570.00	ADULT EDUCATION
FORCINA, DEVYN R	\$ 605.25	ADULT EDUCATION
MCWALTER, BRENDAN	\$ 630.00	ADULT EDUCATION
FREITAS, ANNA M	\$ 687.50	ADULT EDUCATION
TITMUSS, FFION	\$ 758.25	ADULT EDUCATION
PUCCIO, BONNIE	\$ 800.00	ADULT EDUCATION
INSTASI, JARED A	\$ 810.00	ADULT EDUCATION
SHEEHAN, DANIEL F	\$ 1,010.00	ADULT EDUCATION
MCCOMB, VICTORIA A	\$ 1,093.50	ADULT EDUCATION
LANGMEYER, EMILY M	\$ 1,138.50	ADULT EDUCATION
PISANO, DEREK J	\$ 1,160.00	ADULT EDUCATION
WOODSBIE, GREGORY S	\$ 1,328.50	ADULT EDUCATION
BOUCHARD, CAROL A	\$ 1,480.00	ADULT EDUCATION
CHIU, LEE	\$ 1,640.00	ADULT EDUCATION
THOMAS, KAY L	\$ 1,800.00	ADULT EDUCATION
FLAMENCO, GISELA P	\$ 1,980.00	ADULT EDUCATION
GOULET, RAYMOND L	\$ 2,120.00	ADULT EDUCATION
ECKBERG-FERGUSON, GAIL	\$ 2,305.00	ADULT EDUCATION
RUGOLETTI, ROBERT A	\$ 2,322.00	ADULT EDUCATION
MINOR, CASEY R	\$ 2,530.00	ADULT EDUCATION
PALMER, WYATT A	\$ 3,260.26	ADULT EDUCATION
SIGNA, JULIE M	\$ 3,335.76	ADULT EDUCATION
LAPLACA, BRIAN M	\$ 3,640.00	ADULT EDUCATION
MACAULAY, MATTHEW B	\$ 4,498.25	ADULT EDUCATION
MORRISON, HANS W	\$ 4,561.00	ADULT EDUCATION
LEWIS, RONALD	\$ 4,979.39	ADULT EDUCATION
MARCOTTE, NICHOLAS N	\$ 4,998.00	ADULT EDUCATION
SANTELICES, MARYELLEN	\$ 5,499.87	ADULT EDUCATION
DEWITT, THERESA A	\$ 5,685.99	ADULT EDUCATION
HALT, CHIP M	\$ 5,887.51	ADULT EDUCATION
ZIEGLER-HALT, LORI J	\$ 6,492.51	ADULT EDUCATION
FOXWORTHY, ANN W	\$ 7,762.00	ADULT EDUCATION
NODDIN, JILL M	\$ 7,828.50	ADULT EDUCATION
SERGI, STEVEN	\$ 8,398.01	ADULT EDUCATION
ERVING, SARAH A	\$ 8,478.00	ADULT EDUCATION
DARCEY, SHEILA K	\$ 11,655.00	ADULT EDUCATION
SELBY, BRENT A	\$ 25,323.64	ADULT EDUCATION
REED, BRENDA	\$ 28,170.90	ADULT EDUCATION
BUCK, LISA K	\$ 969.00	SOLUTIONS PROGRAM
BELLO, GAIL M	\$ 1,623.00	SOLUTIONS PROGRAM
DIFIORE, SUZANNE C	\$ 2,125.11	SOLUTIONS PROGRAM
OSTHOLTHOFF, SARAH J	\$ 2,702.00	SOLUTIONS PROGRAM
FRAWLEY, MICHELLE M	\$ 4,394.00	SOLUTIONS PROGRAM
LUETH, PAMELA L	\$ 4,825.34	SOLUTIONS PROGRAM
HISS, BARBARA F	\$ 5,476.48	SOLUTIONS PROGRAM
BERNAL, DANIELLE	\$ 5,665.25	SOLUTIONS PROGRAM
FRAWLEY, JODI A	\$ 5,701.94	SOLUTIONS PROGRAM
SPALLA, CHRISTINA J	\$ 6,132.00	SOLUTIONS PROGRAM
PHILLIPS, ALICIA M	\$ 8,388.00	SOLUTIONS PROGRAM
MURPHY, JILL E	\$ 8,811.25	SOLUTIONS PROGRAM
MEEHAN, ASHLEY N	\$ 9,022.75	SOLUTIONS PROGRAM

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<b><u>EMPLOYEE NAME</u></b>	<b><u>GROSS WAGES*</u></b>	
TEIXEIRA, CATHRYN A	\$ 9,062.08	SOLUTIONS PROGRAM
CARROLL, ZAMIRA Y	\$ 9,507.66	SOLUTIONS PROGRAM
HANLEY, GINA M	\$ 9,843.00	SOLUTIONS PROGRAM
DUNTON, DEBORA J	\$ 9,866.50	SOLUTIONS PROGRAM
MACKENZIE, JULIE	\$ 10,619.00	SOLUTIONS PROGRAM
JONES, LEANNE M	\$ 10,963.00	SOLUTIONS PROGRAM
QUINTINA, TAMMIE L	\$ 12,619.14	SOLUTIONS PROGRAM
MCGILVRAY, SAMANTHA	\$ 12,663.91	SOLUTIONS PROGRAM
SIMPSON, MAUREEN D	\$ 13,075.40	SOLUTIONS PROGRAM
COSTARELLOS, EUGENIA	\$ 14,532.19	SOLUTIONS PROGRAM
GIL DE RUBIO, JANE A	\$ 15,531.48	SOLUTIONS PROGRAM
LYNCH, SUSAN	\$ 16,048.50	SOLUTIONS PROGRAM
ESPOSITO, MARY-JO	\$ 16,451.48	SOLUTIONS PROGRAM
FAY, TIFFANIE	\$ 18,130.49	SOLUTIONS PROGRAM
CHLEBDA, DEBORAH	\$ 18,650.06	SOLUTIONS PROGRAM
COURTEMANCHE, KARA E	\$ 20,659.37	SOLUTIONS PROGRAM
CIFIZZARI, LISA M	\$ 21,763.00	SOLUTIONS PROGRAM
AUDETTE, DONNA M	\$ 24,590.50	SOLUTIONS PROGRAM
CHELI, PEARL E	\$ 26,561.95	SOLUTIONS PROGRAM
HOGUE, ERIN P	\$ 26,959.75	SOLUTIONS PROGRAM
INSTASI, JESSICA L	\$ 50,596.22	SOLUTIONS PROGRAM
MAITLAND, JENNIFER L	\$ 60,804.83	SOLUTIONS PROGRAM
GAY, PATRICIA C	\$ 76,050.07	SOLUTIONS PROGRAM
	67,607,678.71	

\*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

## ANNUAL REPORT OF THE FRANKLIN PUBLIC SCHOOLS



*Franklin School Committee 2016-2017*

*Back Row: Vanessa Bilello, Dr. Anne Bergen-Vice Chair, MaryJane Scofield, Denise Schultz*

*Front Row: Cynthia Douglas, Dr. Kevin O'Malley-Chair, Dr. John Jewell*

The 2016-2017 school year welcomed many changes to the district. As Superintendent, Dr. Maureen Sabolinski announced her intention to retire in June 2017, the School Committee launched a search for a replacement. After a series of focus groups and online surveys, the School Committee developed a leadership profile and began the interview process. In April, the School Committee hired, Holliston Assistant Superintendent Dr. Sara Ahern.

Academically the district continued to achieve in a wide range of areas. Franklin High School, Kennedy Elementary and Oak Street were all noted to be Level 1 schools based on MCAS scores. The district performed above average in PARCC and mathematics achievement soared K-12. Once again Franklin High School received notice from the College Board that the school was named to the Advanced Placement Honor Roll for not only increasing AP scores but for expanding access and opportunities to students with disabilities and who live in poverty.

In athletics we welcomed a new Director of Athletics, Tom Angelo. Again all our teams continued to excel especially the Boys' Varsity Basketball team who played in the state finals. In music we welcomed a new K-12 Director in Ms. Diane Plouffe. Our music students won many medals in the state music competitions and our art students were cited for excellence in the Boston Globe Scholastic Art Competition.

The final phase of the FHS building project came to a close with the opening of the new baseball and softball fields. As the year ended we said to goodbye to the Class of 2017 who distinguished themselves in academics, athletics, and the arts and in the community.

Thank you and much appreciation to our parents, volunteers, all our booster clubs, the Franklin Education Foundation (FEF) and the Parent Communication Councils (PCC) for your support in the many fundraisers that offer opportunities to our students. You help us offer many enriching opportunities to students and faculty.



## ∞ Vision Statement ∞

The Franklin Public Schools will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens.

## ∞ Mission Statement ∞

The Franklin Public Schools, in collaboration with the community, will cultivate each student's intellectual, social, emotional and physical potential through rigorous academic inquiry and informed problem solving skills within a safe, nurturing and respectful environment.

## ∞ Core Values ∞

### Student Achievement

All students are entitled to academic excellence, appropriate facilities and quality materials and instruction.

### Social / Civic Expectations

Students will become engaged, responsible citizens who respect the dignity and diversity of all individuals and cultures.

### School Climate

Through our words and our actions, we create a culture of civility, thoughtfulness, appreciation and approachability.

### School / Community Relationships

An active commitment among family, community and schools is vital to student learning.

### Community Resources for Learning

We partner with all members of the community to exchange ideas, solve problems and build a comprehensive educational experience.

The FY2018 proposed school district budget is driven by three key factors:

### Personnel Salaries and Contractual Obligations:

The FY2018 proposed budget includes funding for all known collective bargaining increases as well as a projection for those currently being negotiated. The overall salary recommendation does not include costs for employees who are expected to be absent for the year due to an unpaid leave of absence. The net increase in personnel costs amounts to \$2,010,329, of which, \$614,445 is attributable to the reduction in the application of one-time revolving funds in FY18 as they are no longer available based on FY2017 projected spending.

Similar to prior years, human resources continue to be our most valuable asset as indicated by the fact that eighty-six percent of the FY2018 budget is comprised of salaries and health benefits. The remaining fourteen percent accounts for payment for students attending out-of-district placements, transportation, and other expenses, mainly supplies and contracted services.

### Health Care Benefits:

For FY2018, health care premiums are expected to increase. Preliminary renewal rates approached a 16% increase, however, the Town and School administration and the Insurance Advisory Committee continued to explore ways to reduce health care costs while at the same time improve overall health and wellness of employees. With plan design changes currently being considered, we remain hopeful that premium increases will be 1%. At this time Franklin's Insurance Advisory Committee continues to work towards this goal and recognizes the significant cost savings that the Town and its employees have realized over the past several years. We are encouraged by this level of collaboration

And we continue to explore additional cost containment measures.

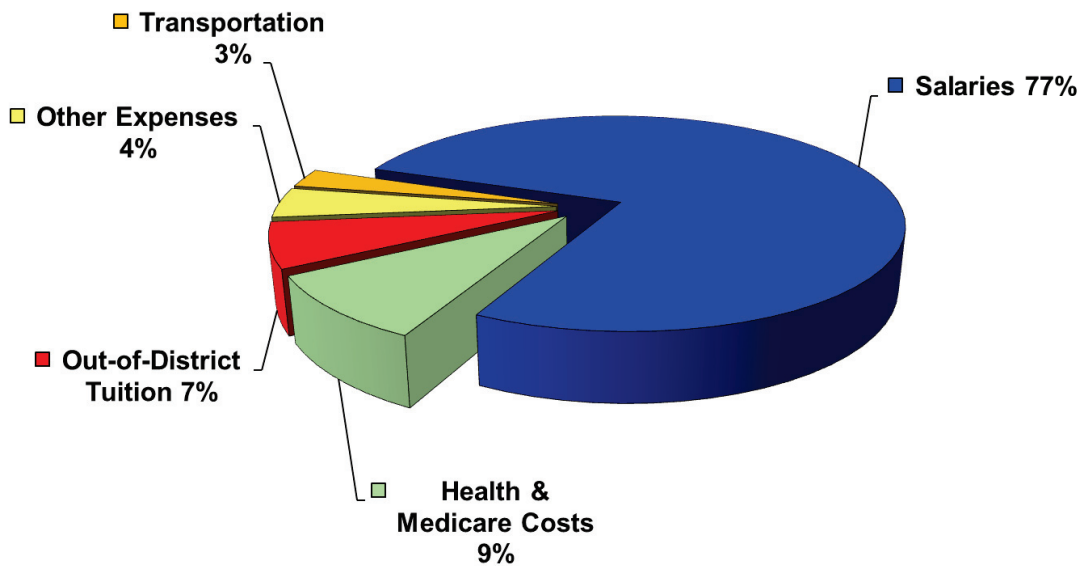
**Special Education Costs:**

The FY2018 budget includes an increase in transportation costs for students with disabilities who require placement in an out-of-district setting in order to serve their unique special needs. The transportation cost increase of \$200,000 is consistent with the increase in the number of students who are placed out-of-district.

Major Category	Amount	Percentage of Total
Salaries	\$46,221,122	77%
Health and Medicare	\$5,642,613	9%
Out-of-District Tuition	\$3,998,521	7%
Transportation	\$2,656,665	4%
Other Expenses	\$1,656,079	3%
<b>Total</b>	<b>\$60,175,000</b>	<b>100%</b>

**FY2018 Budget**

**\$60,175,000**





## FY2018 Franklin School District Budget

### Summary by Function by Line Item

	FY14 Actual	FY15 Actual	FY16 Actual (unaudited)	FY17 Approved Budget	FY17 Revised Budget	FY18 Proposed Budget	Amount of Increase/ Decrease	Percentage Change	FTE
1110-School Committee	6,524	28,720	20,136	46,908	46,908	34,000	(12,908)	-27.52%	0.0
1210-Superintendent's Office	265,229	286,043	313,881	308,066	308,066	313,936	5,870	1.91%	2.0
1220-Assistant Superintendent's Office	134,001	137,252	145,507	150,500	151,000	152,538	1,538	1.02%	1.0
1410 Business & Finance	317,408	331,166	341,939	352,237	352,237	360,071	7,834	2.22%	5.0
1420-Human Resources	167,036	173,965	172,729	179,354	185,854	187,941	2,087	1.12%	2.0
1430 Legal Services - School Committee	152,309	227,432	198,468	150,000	150,000	130,000	(20,000)	-13.33%	0.0
1435 Legal Settlements - School Committee	7,961	15,000	3,348	0	0	0	0		0.0
1450-District-Wide Info Data Processing	152,288	296,193	208,938	213,586	213,586	256,195	42,609	19.95%	0.0
2110-District Wide Curriculum/Instruction	428,528	447,206	570,686	671,012	664,012	649,444	(14,568)	-2.19%	7.5
2210-Principal's Office	3,018,697	3,147,639	3,250,617	3,367,789	3,367,789	3,447,336	79,547	2.36%	43.7
2250-Principal's Technology	9,810	866	686	3,800	3,800	3,800	0	0.00%	0.0
2305-Teachers Classroom	22,391,677	23,223,301	24,032,641	24,224,972	24,224,972	25,430,846	1,205,874	4.98%	335.6
2310-Teachers Classroom-SPED	6,107,429	6,657,426	7,003,010	7,046,795	7,008,585	7,501,284	492,699	7.03%	102.0
2320-Therapeutic Services	1,813,744	2,006,984	2,260,872	2,355,958	2,355,958	2,417,286	61,328	2.60%	23.4
2325-Substitutes	484,378	470,976	563,524	523,000	523,600	524,200	600	0.11%	0.0
2330-Educational Assistants	1,525,173	1,260,752	1,251,330	1,117,946	1,236,407	1,203,989	(32,418)	-2.62%	79.0
2340-Librarians	155,211	129,408	132,517	137,691	137,691	125,308	(12,383)	-8.99%	6.2
2357-Professional Development	756,841	638,783	823,419	937,105	910,531	816,055	(94,476)	-10.38%	1.0
2410-Textbooks/Media/Materials	337,033	245,005	288,403	276,679	273,330	261,253	(12,077)	-4.42%	0.0
2415-Other Instructional Materials-Library	40,009	36,597	39,399	40,950	40,950	38,900	(2,050)	-5.01%	0.0
2420-Instructional Equipment	140,714	137,843	112,334	139,830	139,830	140,510	680	0.49%	0.0
2430-General Supplies	430,047	479,966	408,262	377,629	374,198	359,764	(14,434)	-3.86%	0.0
2440-Other Instructional Services	8,955	10,249	14,401	13,495	13,495	17,250	3,755	27.83%	0.0
2451-Instructional Technology	234,580	714,041	235,685	128,622	159,333	131,239	(28,094)	-17.63%	0.0
2453-Library Technology/Hardware	0	3,583	0	1,500	1,500	1,000	(500)	-33.33%	0.0
2455-Instructional Software	56,647	33,884	46,674	24,000	19,150	21,800	2,650	13.84%	0.0
2710-Guidance/Counseling	984,337	1,127,486	1,178,110	1,212,190	1,212,190	1,248,094	35,904	2.96%	17.2
2720-Testing and Assessment	18,953	58,097	7,537	17,275	17,275	17,250	(25)	-0.14%	0.0
2800-Psychological Services	758,180	761,020	768,340	749,132	785,793	894,514	108,721	13.84%	10.1
3200-Medical/Health Services	623,457	683,566	729,025	796,057	796,057	858,613	62,556	7.86%	15.0
3300-Transportation Services	2,194,624	2,153,246	2,348,645	1,850,921	1,850,921	1,656,079	(194,842)	-10.53%	7.1
3510-Athletics	488,189	438,329	467,515	373,978	373,978	199,138	(174,840)	-46.75%	2.0
3520-Other Student Activities	257,468	275,481	248,110	257,844	259,300	261,107	1,807	0.70%	0.0
3600-School Security	0	0	31,800	10,000	10,000	10,000	0	0.00%	0.0
4450-Technology Maintenance	545,473	678,415	692,436	722,410	724,410	783,626	59,216	8.17%	12.5
5200-Fixed Charges/Insurance	4,875,854	4,782,382	4,995,384	5,473,077	5,521,952	5,642,613	120,662	2.19%	0.0
5500-Other Fixed Charges	53,875	79,889	70,960	80,100	80,100	79,500	(600)	-0.75%	4.1
9000-Out of District	3,651,895	3,078,393	2,805,806	3,917,593	3,917,593	3,998,521	80,928	2.07%	0.0
Totals	53,594,533	55,256,584	56,783,074	58,250,000	58,412,350	60,175,000	1,762,649	3.02%	676.4

The FY2018 budget can be further summarized by the eleven categories of spending reported in the DESE Expenditure per Pupil calculations, which follow the order of the DESE chart of accounts. The chart below indicates the amount budgeted for FY2018 as well as the change from the FY2017 budget.

### FY2018 Franklin School District Budget

DESE Function	Description	Amount	Increase/Decrease
1000	Administration	1,434,681	27,030
2100 - 2200	Instructional leadership	4,100,580	64,979
2305, 2310	Classroom and specialist teachers	32,932,130	1,698,573
2315 - 2340	Other teaching services	4,270,783	17,127
2350	Professional development	816,055	(94,476)
2400	Instructional materials, technology and equipment	971,716	(50,070)
2700 - 2900	Guidance and psychological	2,159,858	144,600
3000	Pupil services	2,984,937	(305,319)
4000	Maintenance	783,626	59,216
5000	Employee benefits and fixed charges	5,722,113	120,062
9000	Programs with other school districts (tuition)	3,998,521	80,928
	Total	60,175,000	1,762,649

#### Administration

**Total: \$1,434,681**

Accounts for salaries and expenses for central office departments such as Superintendent, Assistant Superintendent, human resource, finance and data processing. Legal fees are also included here as well as any expenses incurred by or for the school committee. This budget category reflects an increase of \$27,030 due to increased costs of district-wide data processing/software fees as well as contractual obligations.

#### Instructional leadership

**Total: \$4,100,580**

Accounts for salaries and expenses for building and district level leaders such as principals, assistant principals, curriculum leaders and expenses for the Office of Pupil Services. This budget category reflects an increase of \$64,979 primarily due contractual obligations for instructional leaders.

#### Classroom and Specialist Teachers

**Total: \$32,932,130**

Accounts for salaries for all certified teachers with primary responsibility for teaching designated curriculum to established classes or students in a group instruction setting. This account also includes expenses for providing individualized instruction to students to supplement the services delivered by the student's classroom teachers. This budget category reflects an increase of \$1,698,573 due to projected contractual obligations. Additionally, the use of one-time school choice revolving funds in FY18 is reduced by \$550,000 over FY17 producing a larger increase in this category.

#### Other teaching services (library, therapeutic, substitutes, paraprofessionals) Total: \$4,270,783

Accounts for salaries for all certified and non-certified professionals who provide services as a substitute teacher, paraprofessional, or therapist. Such individuals are responsible for providing assistance to teachers/specialists in the preparation of instructional materials or classroom instruction. This budget category reflects an increase of \$17,127 due to contractual obligations.

#### Professional development

**Total: \$816,055**

Accounts for professional development expenses for professional staff as directed by the Office of Teaching and Learning. Expenses include teachers being trained to implement new curriculum or instructional practices, teachers targeted for training and support to remedy performance weaknesses, mentor teachers, curriculum coaches, and others who provide in-district professional development. Also includes contractual obligations for course reimbursement. This budget category reflects a decrease of \$94,476 primarily due to the availability of grant funding to offset contracted professional development.

#### Instructional materials, technology and equipment

**Total: \$971,716**

Expenses include technology and related software/media/materials, workbooks, materials, and

accessories, such as CD-ROMs and videos, provided as an integrated package as well as printed manuals used to support direct instructional activities. Also included are reference materials for use in school libraries, lease/purchase of equipment used to produce instructional material, and general supplies and materials such as paper, pens, pencils, crayons, chalk, paint, toner, calculators etc. This budget category reflects a decrease of \$50,070 due to reductions in principals' discretionary accounts due to declining enrollment at the elementary level.

### **Guidance and psychological services**

**Total: \$2,159,858**

Accounts for salaries and expenses for guidance counselors, school adjustment counselors, psychologists and school adjustment counselors as well as any psychological evaluation, counseling and other services provided by licensed mental health professionals. Also includes any clerical staff as well as related supplies and materials. This budget category reflects an increase of \$144,600 due to contractual obligations.

### **Pupil services**

**Total: \$2,984,937**

Accounts for salaries of school nurses and related supplies as well as expenses for the school physician. All salaries, stipends, and expenses for transportation of students, extracurricular activities and athletics are included as well. This budget category reflects a decrease of \$305,319 primarily due to an increase in the one-time use of revolving funds offsetting the transportation services account and the athletic account.

### **Maintenance (technology only)**

**Total: \$783,626**

Includes salaries and expenses of technology specialists and technicians to support the school district's networking and telecommunications infrastructure. This budget category reflects an increase of \$59,216 due to contractual obligations.

### **Employee benefits and fixed charges**

**Total: \$5,675,675**

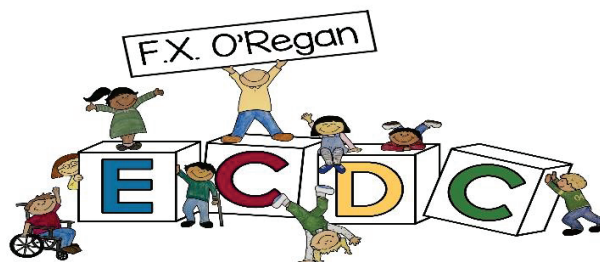
Accounts for all employer contributions to Medicare based on payroll expenses. Also includes all employer share cost for healthcare and life insurance premiums for active school employees. This budget category reflects an increase of \$73,624 as a result of an anticipated increase in healthcare premiums over current projected expenses.

### **Programs with other school districts (tuition)**

**Total: \$3,998,521**

Includes costs for tuitions for students with special needs to access the curriculum through other public school

districts in Massachusetts, out-of-state schools, and non-public schools. Also includes any payments of assessments to member collaboratives for administrative and instructional services in accordance with collaborative agreements. This budget category reflects an increase of \$80,928 with the application of \$2.9M in Circuit Breaker funds. The administration and school committee have allocated additional one-time Circuit Breaker funds to offset this increase for FY2018. This represents a detour from the School Committee's philosophy regarding use of revolving funds, however, it is an estimate based on projected placements at this time and actual use of Circuit Breaker funding will be as needed during the course of the year. The information included in the budget proposal book details the resources being requested to continue to provide an educational program for our students, consistent with Franklin's Vision and Mission Statements based on our core values.



### **General Program Information:**

*The F.X. O'Regan Early Childhood Development Center, or ECDC, is committed to offering the young children of Franklin an opportunity for high quality developmentally*

**Kelty Kelley, Principal**  
**F. X. O'Regan**  
**Early Childhood Development Center**  
 224 Oak Street (rear)  
 Franklin, MA 02038  
 Phone: 508-541-8166  
 Fax: 508-541-8254  
[kelleyk@franklin.k12.ma.us](mailto:kelleyk@franklin.k12.ma.us)

*"There is no hand so small that it cannot leave an imprint on the world!" Klub Kidz*



appropriate learning in an environment that encourages diversity, cooperation and understanding.

ECDC has maintained the highly respected accreditation from the National Association for the Education of Young Children (NAEYC), demonstrating a commitment to high quality, standards-based programming. Our building and our curriculum have been designed to meet the complex needs of students with and without disabilities on their way to developmental readiness for kindergarten.

### Our Curriculum

ECDC has developed a curriculum based on the high standards established by *The National Association for the Education of Young Children* (NAEYC) and reflected in the *Massachusetts Frameworks*. These two tools have formed the foundation for a comprehensive curriculum which addresses the following developmental domains that make up each “whole child”: Cognitive, Fine Motor, Gross Motor, Prewriting, Self-help, Speech and Language and Social Emotional.

### Enrollment

Total Current Enrollment:	137
Community Peers:	84
Students receiving free or reduced tuition:	17
Students with individualized educational plans:	53
Students attending 2.5 hours per day:	83
Students attending 4 or more hours per day:	54

### Professional Staffing

Early Childhood Special Educators	6
Early Childhood Special Educator/Team Chairperson	1
Speech and Language Pathologists	2.2
Occupational Therapist	.6
Physical Therapist (district-wide)	.5
School Nurse	1
School Psychologist	.4
Educational Assistants	11FTE



### Davis Thayer Elementary School

137 West Central Street

Franklin, Massachusetts

Kathleen Gerber, Principal

Stefani Wasik, Assistant Principal

<http://thayerelementary.vt-s.net/Pages/index>

### ❖ Davis Thayer Mission Statement

Davis Thayer, in collaboration with the district, families, and the community, will foster a school that learns by equipping students with the skills and knowledge essential to becoming productive citizens and lifelong learners. We will provide a physically and intellectually safe learning environment by modeling and promoting our core values of Respect, Encourage, Challenge, Include, Persevere, and Engage to nurture fulfillment of each student’s potential.

### ❖ Davis Thayer School Values

*R.E.C.I.P.E for success*

- **Respect:** Recognize the value each person brings to our community.
- **Encourage:** Inspire the best in others by cheering them on and telling them they can do it!
- **Challenge:** Set goals and reach beyond them, always striving to do the best we can.



- **Include:** Welcome everyone because we all belong to our school community.
- **Persevere:** Keep on trying and never give up, even when learning is challenging.
- **Engage:** Actively participate in our learning by being focused and involved.

Enrollment: 269 students in grades K-5 as of January 9, 2017

**Professional Educator Staff:** 13.0 Classroom Teachers, 5.0 Special Education Teachers, 1.0 Literacy Specialist, 1.0 Math Specialist, 1.0 Title I Teacher, 1.0 Speech/Language Pathologist, 1.0 School Nurse, 0.7 School Adjustment Counselor, 0.4 Team Chair, 0.6 School Psychologist, 0.4 Occupational Therapist, 0.5 Music and Chorus, 0.6 Art, 0.8 Physical Education/Health

#### School Facts:

- Davis Thayer offers enrichment and support services throughout the school day and beyond including:
  - WIN (What I Need) intervention/enrichment blocks at grades K-5.
  - Title I support provided in grades kindergarten, one, and two
  - English Language Learner (ELL) support
  - Chorus for grades three, four, and five
  - Additional intervention instruction for at-risk students in grades 3-5
  - Before-school fitness program offered free of cost to all students
  - Breakfast program available to all students
  - Co-teaching model in grades K-2; team-teaching model in grades 3-5
- Our grade five Bobcat Buddies club works to promote the elimination of all types of bullying and unkind behavior. The Buddies have also spearheaded whole-school community service projects including donations to the Franklin Food Pantry and Pennies for Patients.
- The Davis Thayer PCC raises funds to provide numerous cultural, academic, and science programs to enrich the educational program for our students. Additionally, they provide family events throughout the school year.
- We continue to strengthen our partnership with Dean College to support educational programs for both Dean and Davis Thayer.
- Annual academic projects, such as the 4<sup>th</sup> grade Wax Museum and the grade 5<sup>th</sup> grade Invention

Convention are presented to the school and parent communities.

- Family Fun Fridays are held monthly to educate parents about current curricular expectations in Math and English Language Arts and to familiarize parents with curriculum-based games that can be played at home.
- The music department organizes and presents various student concerts during the school year. Our art department hosts Art Shows each year both at DT and FHS. Our PE department invites parents to volunteer for our before school fitness program all year long and join our field day activities each spring.

#### School Achievement Profile:

Davis Thayer did not meet our gap-narrowing goals during the 2015-2016 school year. Our school's overall performance relative to other schools in the same grade span was at the 65th percentile. A percentile score of 75 or higher equals "on target" for meeting gap narrowing goals. For the full DESE Davis Thayer report card, please refer to the following link:

<http://profiles.doe.mass.edu/accountability/report/school.aspx?linkid=31&orgcode=01010035&orgtypecode=6&>

We continue to refine our planning and instruction to successfully provide personalized learning experiences for all students through the following practices: intervention/enrichment blocks, common planning time at least once each week per grade level, regular grade level collaboration with literacy and math specialists, co-teaching in grades kindergarten, first, and second, and team-teaching in grades three, four, and five, and regular support to students qualifying for Title I and/or English language development services.

#### Class Sizes based on 1/9/17 enrollment

	K	1	2	3	4	5
Davis Thayer	21	15	20	23	20	19
	23	16	19	24	22	23
						24
DT Grade Totals	44	31	39	47	42	66





**Jefferson Elementary School**  
 628 Washington Street  
 Franklin, MA 02038  
 Linda Ashley, Ed.D., Principal  
 Sarah Klim, M.Ed., Assistant Principal

*School Mission: Jefferson Elementary School is an inclusive learning environment dedicated to high standards in teaching and learning for all students. We support students in their pursuit of academic and social success. We inspire life-long learning and develop responsible, self-confident students capable of effective communication and problem solving. Through a collaboration of staff, families, students and the community we foster a safe and respectful learning environment embracing creativity and individuality.*

*Core Values: At Jefferson School we are:*

*Safe - We nurture a positive and safe learning environment based on student needs.*

*Respectful – We recognize the value and strengths each person brings to our community.*

*Inclusive - We welcome everyone because we all belong to our school community.*

*Creative - We are resourceful thinkers who work together to solve problems.*

*Invested - We actively participate in our learning by being focused and involved.*

Enrollment: 340 students in grades K-5

Professional Educator Staff: 23 Classroom Teachers and Specialists, 7 Special Education Teachers, 1 Literacy Specialist, 1 Math Specialist, 0.6 Team Chairperson, 2 Speech/Language Pathologists, 1 School Nurse, 1 School Adjustment Counselor, 0.5 School Psychologist, 1 Occupational Therapist, 1 Library Educational Assistant, 5 Inclusion Educational Assistants, 6 IDEAS program Educational Assistants

School Facts:

- 100% of teachers are “highly qualified” according to DESE guidelines.
- Teachers foster active student learning through technology integration, engaging lessons, and differentiated instruction.
- Our active Parent Communication Council (PCC) raises funds and organizes volunteers to provide numerous cultural, academic, and family enrichment assemblies and events.
- Chorus for grades 3, 4, 5
- Artist-in-Residence Program
- Outdoor Classroom
- Responsive Classroom and Zones of Regulation– Social and Emotional Learning Programs
- Character Education Program
- Jump Rope for Heart Project
- Student Council
- Community Service Projects
- Future Teachers program in collaboration with Remington Middle School students

Spring 2016 Partnership for Assessment of Readiness for College and Careers (PARCC) and MCAS Results

- Grade 3  
 PARCC ELA: 70% of students scored at level 4/5 Met or Exceeded Expectations  
 PARCC Math: 81% of students scored at level 4/5 Met or Exceeded Expectations

- Grade 4

PARCC ELA: 82% of students scored at level 4/5 Met or Exceeded Expectations

PARCC Math: 86% of students scored at level 4/5 Met or Exceeded Expectations

- Grade 5

PARCC ELA: 77% of students scored at level 4/5 Met or Exceeded Expectations

PARCC Math: 77% of students scored at level 4/5 Met or Exceeded Expectations

MCAS Science, Technology & Engineering: 87% of students scored Proficient or Advanced.



### Helen Keller Elementary School

500 Lincoln Street  
Franklin, MA 02038

Website- <http://kellerelementary.vt-s.net>

Twitter- @KellerSchool #FranklinKellerKids,  
#KellersSchoolCommunity

**School Motto:** *"Alone we can do so little; together we can do so much." Helen Keller*

**Mission:** The mission of the Helen Keller Elementary School, through strong support systems, and with the cooperation of parents and community, strives to educate all students to high levels of performance, measured by local, state, and national standards. We are committed to fostering strong social values and responsibility to self, others and the global community. The entire Keller staff pledges to support this mission in a safe and nurturing environment.

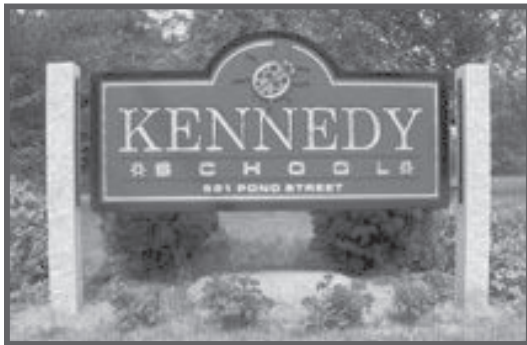
**Enrollment:** 410 (K=68; 1<sup>st</sup>=74; 2<sup>nd</sup>=51; 3<sup>rd</sup>=71; 4<sup>th</sup>=82; 5<sup>th</sup>=64)

**Professional Staff:** 49 Staff and 11 Educational Assistants

### School Facts:

- This year, a heavy emphasis has been placed on explicitly teaching all students what it means to be a Keller Kid. Through this work, students see themselves as valued members of their classroom, grade level and whole school communities. Students are realizing that their purpose here at the Keller School is to constantly strive to be the best Keller Kids they can be.
- Through our work with Responsive Classroom, the Zones of Regulation, the Social Thinking Curriculum and more, students are developing empathy and compassion for others and understanding perspective taking.
- As a result of this work, Keller Kids are being well prepared to carrying out the mission and vision of the Keller School and Franklin Public Schools.
- Together, the Keller School staff has worked to create increased alignment between the district improvement plan, school improvement plan, and educator evaluation goals.
- Under the direction of the district's Social-Emotional Learning Team (SEL Team), classroom teachers are delivering skills-based lessons to support students in identifying stressors, and behaviors that impede learning. Additionally, students are receiving instruction around replacing these with positive supports to increase achievement.
- Teachers continue to embrace a growth mindset and see themselves as co-learners with their students. Teachers continue to engage in ongoing professional development in the areas of social-emotional learning, mathematics and beyond.
- Teachers across all grades continue to expand Keller's co-teaching teams by partnering with our Special Educators and Curriculum Specialists.
- All students K-5 continue to use Chromebooks in a variety of ways. Chromebooks are used to support Google Classroom and more.
- Keller's kindergarten program became accredited by NAEYC.

- Keller Elementary School continues to partners with Best Buddies and further develop its Best Buddies chapter. This year, a Best Buddies Promoters group was developed to help carry out the mission of Best Buddies here at Keller School.
- Keller School has partnered with Safe Routes to School to promote active transportation to and from school and offers students the chance to improve their mental and physical health through its BOKS program.
- Student Council promotes youth leadership and is committed to service and volunteerism through a variety of activities including a holiday drive to benefit the Home for Little Wanderers, a food drive to benefit the Franklin Food Pantry and more.



## John F. Kennedy School

551 Pond Street

Evemarie McNeil, Principal

Sarravy Connolly, Assistant Principal

<http://kennedy/elementary.vt-s.net>

**The mission of the John F. Kennedy School** is to enable, encourage, and challenge every student to continue the pursuit of lifelong learning by providing a safe, nurturing, and enjoyable academic environment. Through the collaborative efforts of staff, parents, and community we strive to help each student become a confident, responsible, and active citizen in an ever-changing global society.

### Our school community thrives when...

- We are **SAFE**: physically, emotionally and socially.
- We all **RESPECT** each other and **WORK TOGETHER**.
- We are **ACTIVE** and **CREATIVE**.
- Families are **INVOLVED**.
- We have opportunities to **LEARN** and **SHINE**.

Enrollment: 361

Staff: 30 teachers/specialists, 6 part-time teachers/specialists, 7 Educational Assistants (EAs)

### School Facts

- Our mascot is the ladybug. The ladybug was named the official state insect due to the efforts of Kennedy School students, who filed a petition and followed the legislative process through to the State Legislature's successful passage of the bill. We celebrated the 40<sup>th</sup> anniversary in 2014.
- We have implemented whole-school meetings to emphasize community and understanding of our Kennedy Core Values.
- We actively engage in Social Emotional Learning through Responsive Classroom and Zones of Regulation methodologies
- An active Student Council coordinates community service projects to support each year.
- We continue to be an accredited early childhood program through NAEYC (National Association for the Educators of Young Children).



### School Achievement Profile

- Our latest (2016) data designate us as a Level 1 School. In relation to our overall performance relative to other schools in the same school type in the state, Kennedy School is ranked in the 99<sup>th</sup> % for achievement.

#### Spring 2016 PARCC Results:

- 5<sup>th</sup> Grade: 81% proficient or higher MCAS Science; 83 % level 4/5 PARCC ELA; 87% level 4/5 PARCC Math
- 4<sup>th</sup> grade: 89% level 4/5 PARCC ELA; 85% level 4/5 PARCC Math.
- 3<sup>rd</sup> grade: 69 % level 4/5 PARCC ELA; 86% level 4/5 PARCC Math.



224 Oak Street  
Franklin, Ma 02038  
Principal: Kate Peretz  
Assistant Principal: Tanya Lamoureux

### *School Mission and Vision*

Oak Street School creates a safe, nurturing, inclusive child-centered environment that promotes a variety of effective teaching and learning strategies, while fostering a positive self-image for all learners. Students work hard to achieve their maximum potential toward life-long learning based on their abilities, learning styles, and development stages. Our educational programs strive to meet student needs and develop critical thinking skills, as well as emphasize academic excellence. Such excellence depends on diversity of perspective, a spirit of independence, and a community of trust. Oak Street School aims to create cooperative partnerships linking our school with the home and community.

Our Core Values are represented with ACORNS which students earn in the areas of Achievement, Creativity, Originality, Respectfulness, a “Never give Up” attitude, and by practicing emotionally and physically Safe behavior.

### *School Facts*

- Enrollment: 410 (K-5)
- Staff: 31 full-time teachers/specialists, 6 part-time certified personnel, 8 full-time educational support personnel
- School-wide and grade-level Morning Meetings focus on core values and social-emotional learning is explored

through the Zones of Regulation and Lion’s Quest curriculums

- All classroom teachers are trained in the Responsive classroom approach to learning
- REACH (“Resiliency and Achievement”) is a district program with 2 classes at Oak Street and promotes SEL (Social-Emotional Learning) at all age levels
- A newly formed Student-Council supports school-wide community service
- Celebrity of the Week in each classroom brings a special guest to lunch
- Walking Wednesdays, BOKS Program, Fit and Lit, and Jump Rope for Heart promote health and wellness at school
- Best Buddies with Horace Mann Middle School
- Community partners with Dean College, Franklin Fire and Police Departments, and Library.

### *Accountability Data*

Oak Street is meeting gap narrowing goals for students demonstrated by scores reported on 2016 standardized assessments and is designated as a Level 1 School.



### **Gerald M. Parmenter Elementary School**

235 Wachusett Street  
Edward P. Quigley Ed.D., Interim Principal  
Shannon Barca, Assistant Principal  
<http://parmenterelementary.vt-s.net/Pages/index>

School Motto: *Touching minds, shaping futures*  
Core Values: *Caring, Inclusion, Respect, Courage, Leadership, Effort*



### **Gerald M. Parmenter School Mission Statement**

The Gerald M. Parmenter School community's mission is to touch the minds and shape the futures of its students preparing them to meet the opportunities and challenges of their lives. Parmenter creates a learning environment in which students are encouraged to:

- Develop into self-confident, independent, responsible, and compassionate individuals.
- Respect other points of view and appreciate differences.
- Become self-motivated learners who strive to attain high levels of achievement.
- Work individually and cooperatively to solve problems creatively and communicate effectively.
- Reach out to the global community to broaden their learning experiences.

### **Gerald M. Parmenter Elementary School Goals**

The Gerald M. Parmenter School provides a balanced curriculum that enables and encourages students to:

- Accept social and academic responsibility for their actions.
- Respect integrity, hard work, diversity and the rights, opinions, and feelings of others.
- Apply appropriate problem-solving skills in academic areas and social situations.
- Communicate effectively when speaking and writing.
- Listen with understanding and empathy.
- Read for understanding and enjoyment.
- Use mathematical skills as a practical life tool.
- Develop skills based on the scientific method and a hands-on approach.
- Learn about people and their cultures.
- Develop skills and attitudes that promote physical and mental health.
- Develop an appreciation of the arts.
- Use technology and other media appropriately as tools to gain knowledge and enhance understanding of other curricular areas.

Enrollment: 374

Professional Educator Staff: 19.0 Classroom Teachers, 6.0 Special Education Teachers, 1.0 Literacy Specialist, 1.0 Math Specialist, 1.0 Title I Teacher, 1.0 English Language Learner Teacher, 0.5 Speech/Language Pathologist, 1.0 School Nurse, 0.4 Team Chair, 1.0 School Psychologist, 0.3 Occupational Therapist, 0.5 Music and Chorus, 0.6 Art, 1.0 Physical Education/Health

#### **School Facts:**

- Our active Parent Communication Council (PCC) provides volunteer support and fundraising in multiple areas to support the school community. Our dedicated PCC members provide talent, time, and treasure for events such as the monthly Social Emotional Learning (SEL) block, field trips, and family nights, to name a few.

- 100% of the staff is highly qualified by DESE standards.
- All teachers continue to be engaged in professional development focusing on mathematics, Social-emotional learning, and meeting the need of all students.
- Character Education Committee
- Community Team-building Committee
- Student Safety and Support Team
- Responsive Classroom
- Title I support provided in Kindergarten through Grade 2
- English Language Learner (ELL) support program
- Chorus for grades three through five
- School Newspaper in second half of the school year

#### **School Achievement Profile:**

- Parmenter is classified as a "Level 2" school by the Massachusetts Department of Elementary and Secondary Education. School percentiles (1-99) indicate how well a school is performing overall compared to other schools that serve the same or similar grades. Parmenter scored at the 60<sup>th</sup> percentile.
- Parmenter continues to show improvement in all tested grades with Grade 3 having the highest CPI in the district. The CPI is a measure of the extent to which students are progressing toward proficiency (a CPI of 100) in ELA and mathematics.
- 71% of students in Grades 3-5 scored Met Expectations or above in English Language Arts.
- 68% of students in Grades 3-5 scored Met Expectations or above in Mathematics.



### **Annie Sullivan Middle School**

500 Lincoln Street

Beth A. Wittcoff, Principal

Web site link: <http://www.sullivanmiddle.vt-s.net/pages/index/>

- ❖ **School Motto:** Setting Our Goals Higher and Higher (as seen on our student designed logo created in 2005).
- ❖ **School Vision:** To foster within middle school students the desire to achieve and to help them make healthy decisions in all areas (academic, social, behavioral and physical) that will chart their course for a positive and productive future.
- ❖ **School Mission:** PERSONAL GROWTH - ASMS celebrates the unique qualities of early adolescence by nurturing the physical, social, emotional and intellectual growth of all



students. **ACADEMIC STANDARDS** - We encourage independent, creative and critical thinking in a rigorous program of studies that promotes student excellence. Our team of educators combines passion with innovative practices to inspire lifelong learning. **CULTURE** - We provide a safe learning environment that fosters tolerance and respects individual differences. **COMMUNITY** - In partnership with the Franklin community, our mission is to educate our students to be resourceful, responsive and contributing members of our evolving society.

- ❖ **School Mascot:** The Huskies (Student driven process run by Student Council from 2012-2013 school year. Some students reported that they chose the Husky because, "Huskies work together to pull the sled just like students at ASMS, work together in class.")

**Enrollment:** 469

**Professional Staff: # of staff: 45.3** (.5 shared nurse and .2 shared Occupational Therapist. .3 Chorus and .3 Orchestra shared with other middle schools)

#### School Facts:

- ❖ Annie Sullivan has a robust after school club life with over 83% of students participating in one or more clubs. There are twenty+ clubs including a sign language club and self-directed study club. New this year is a National Novel Writing Club where students write a novel over the course of the school year.
- ❖ **Best Buddies** received seven grants in 2015 from *The Friends of Best Buddies*. The grants awarded provided funding for the following social activities which support the mission of Best Buddies. Funded Grants: Cooking lessons, Best Buddies Luncheon at local Restaurant, Supplies for Small Group Art, Lunch Gift Cards for Buddy Lunches, Pizza Party Social, Best Buddies T-Shirts, and Ice Cream Social.
- ❖ Participated in Special Olympics at Attleboro High School in May 2016.
- ❖ Best Buddies organized a Boston Strong Day and raised \$900 for the Martin Richard Fund in one day
- ❖ Six students had their original artwork displayed in the Youth Art Month Display in Boston.
- ❖ Three students had their original artwork displayed at the Worcester Art Museum in Youth Art Month.
- ❖ Friends of Rachel sponsored food drive for Franklin Food Pantry
- ❖ Vibrant Student Council sponsored several spirit weeks, and organized school wide events such as Winter Wonderland and Are You Smarter Than A Teacher afternoon, movie afternoons Teacher Appreciation Breakfast
- ❖ Two Choral Students were selected to participate in the Central District Music Festival.
- ❖ Orchestra received a Gold Medal at the MICCA Festival (Massachusetts Instrumental, Band, Choral and Conductors Association).
- ❖ Honors Choir received Silver Medal at the MICCA Festival (Massachusetts Instrumental, Band, Choral and Conductors Association).
- ❖ Symphony Band received a Bronze Medal at MICCA Festival (Massachusetts Instrumental, Band, Choral and Conductors Association).
- ❖ 8<sup>th</sup> grade violinist made Districts
- ❖ Over two hundred students participated in Winter and Spring concerts
- ❖ Annual eighth grade Lip Synch video created and shown at the Step Up Ceremony.

- ❖ 6<sup>th</sup> Grade participated in the Alternatives Bookmark Contest
- ❖ Twenty-four 8<sup>th</sup> grade tutors provided academic support to sixth grade students during FLEX block and after school

#### School Achievement Profile:

Annie Sullivan Middle School 2015-2016 PARCC Data					
	Level 5	Level 4	Level 3	Level 2	Level 1
6 <sup>th</sup> grade ELA	10%	52%	25%	12%	1%
6 <sup>th</sup> grade Math	7%	53%	23%	15%	3%
7 <sup>th</sup> grade ELA	19%	53%	20%	6%	2%
7 <sup>th</sup> grade Math	10%	48%	31%	8%	2%
8 <sup>th</sup> grade ELA	20%	57%	16%	6%	1%
8 <sup>th</sup> grade Math	17%	54%	15%	11%	2%

Annie Sullivan Middle School 2015-2016 MCAS Data				
	Advanced	Proficient	Needs Improvement	Warning/Failing
8 <sup>th</sup> grade Science	9%	56%	30%	5%



Horace Mann Middle School

224 Oak Street

Principal: Rebecca Motte

<http://mannmiddle.vt-s.net/Pages/index>

@updateHM

#### School Motto:

- "If any man seeks for greatness let him forget greatness and seek for truth, and he shall find them both." Horace Mann (1838)

**Students thrive at HMMS when:**

- Behavioral and academic expectations are clearly articulated, appropriately challenging, and modeled, building confidence and the desire for students to always do their best.
- They can count on an environment where they feel safe to take academic risks, focus on learning, strive for excellence, and presume that their experiences will be positive.
- The entire school community promotes supportive relationships which model compassion, equality, empathy, and accountability.
- Our words and actions are respectful, fostering a genuine interest in each other and creating an atmosphere of openness and trust.

**Enrollment:** 468 – 6<sup>th</sup>:155 7<sup>th</sup>:157 8<sup>th</sup>:156

**Professional Staff:** 45.3

**School Facts:**

- HMMS 8<sup>th</sup> grader selected to be Franklin's "8<sup>th</sup> Grade Ambassador" for Project 351, a statewide leadership and community service initiative.
- Select Chorus and 7<sup>th</sup>/8<sup>th</sup> Grade Symphony Band performed at Massachusetts Instrumental and Choral Conductors Association (MICCA) festival and received silver and bronze medals.
- The school hosted local veterans as well as state and local politicians for a Veteran's Day assembly featuring student musicians and singers.
- Students from Community Service Club visit the Senior Center to provide technology assistance on cell phones, tablets and other devices.
- Students from Student Council and Community Service club organized several school wide spirit events such as Collecting Candy for Troops, Toy and Coat Drives, Peace Week, and a school mascot contest.
- Students participated in the state competition for the national Geography Bee.
- To commemorate the events of the Holocaust, students participated in a variety of events for Days of Remembrance, a program sponsored by the US Holocaust Memorial Museum.
- Social studies and unified arts teachers hosted a World Geography and Culture Night, an evening event featuring EarthView Globe, and sharing cultural foods via potluck.
- Science and unified arts teachers hosted a STEM Night, an evening event for families to participate in hands-on STEM activities.
- Students and staff participated in school-wide reading initiatives such as ALL IN! and Stop, Drop and Read to promote life-long reading habits.

- Several teachers have presented their work at district professional development, through social medial PLCs and at regional and national education conferences.

**School Achievement Profile:**

Horace Mann Middle School 2016 PARCC/MCAS Data					
Test	Level 5	Level 4	Level 3	Level 2	Level 1
PARCC 6 <sup>th</sup> Grade ELA	11	54	27	4	3
PARCC 6 <sup>th</sup> Grade Math	12	52	22	13	1
PARCC 7 <sup>th</sup> Grade ELA	26	48	18	7	1
PARCC 7 <sup>th</sup> Grade Math	14	41	33	11	1
PARCC 8 <sup>th</sup> Grade ELA	12	55	21	8	3
PARCC 8 <sup>th</sup> Grade Math	11	49	25	9	6
MCAS 8 <sup>th</sup> Grade Science		Advanced: 9	Proficient: 47	Needs Improvement: 36	Warning: 8

**Remington Middle School**  
628 Washington Street  
Brian Wildeman, Principal



<http://remingtonmiddle.vt-s.net/Pages/index>

**School Motto:** "Intelligence plus character-that is the goal of true education." – Dr. Martin Luther King, Jr.

**School Vision:** We strive to teach our subject matter with passion, and our students with compassion!

**School Mission:** The Remington Middle School Community is dedicated to understanding and guiding students during this unique developmental stage, and facilitating their transition to high school. We are committed to fostering the intellectual, physical, emotional and social needs of our students. Our programs promote academic excellence, equity, responsibility,

and the development of skills that will encourage students to be independent learners and critical thinkers.

**Enrollment:** 460 students  
**Professional Staff:** 54 Teachers/Staff/Aides 1/3  
 Chorus – 1/3 Orchestra

#### School Facts from this past year:

- Remington Middle School is recognized as one of ten Spotlight Schools in Massachusetts, and one of forty in New England, by the New England League of Middle Schools (NELMS).
- Brian Wildeman, RMS Principal, welcomed students back to school for the third year in a row by dancing on the front walkway.
- RMS has reinstituted an Advisory program. All students participate in Advisory within small groups for 30 minutes every other day. The theme for Advisory is Make a Difference. At the beginning of the year every student received a Make a Difference bracelet and to kick-off Advisory each student was given a t-shirt with the REMDAWG acronym printed on it.
- Tulani Husband-Verbeek has continued the Friday Scholars Program, which rewards students with a free book for being recognized for their achievement/effort in the classroom connected to the REMDAWG acronym.
- RMS students have participated in virtual author visits via Skype, with three renowned Young Adult Authors.
- RMS students Ryan O'Rourke and Elaine Pu received an Honorable Mention at the Massachusetts State 2017 Scholastic Art Competition.
- 70 students make up "Future Teachers", a group that tutors and mentors Jefferson Elementary students in the classroom.
- The Remington Best Buddies Club received just over \$2000 in grant funding via The Friends of Best Buddies. This funding will allow for a number of activities that would allow buddies an opportunity for social interaction in smaller groups outside of school in addition to allowing for peer modeling of appropriate social interactions. Events this year are: Pizza party, ice cream social, field trip to PINZ (bowling), and small group outings to local restaurants.
- The RMS Science and Social Studies departments hosted the 7th Annual Science Fair and STEM night!
- Student Council recently donated several hundred pounds of candy to Operation Giveback, and collected over 500 toys and \$200 for gift cards for children in need.
- 188 RMS band, chorus and orchestra students performed a beautiful concert in December.
- On January 28th Remington music students will travel to Grafton High School in Grafton, MA for the Central District Music Festival auditions.

#### School Achievement Profile:

Remington Middle School 2015-2016 PARCC Data					
Test	% Level 5	% Level 4	% Level 3	% Level 2	% Level 1
6 <sup>th</sup> Grade ELA	7	61	24	6	2
6 <sup>th</sup> Grade Math	20	57	15	3	5
7 <sup>th</sup> Grade ELA	28	45	11	9	7
7 <sup>th</sup> Grade Math	14	49	23	11	3
8 <sup>th</sup> Grade ELA	18	59	15	7	1
8 <sup>th</sup> Grade Math	12	53	23	8	5

Remington Middle School 2015-2016 MCAS Data				
Test	% Advanced	% Proficient	% Needs Improvement	% Warning
8 <sup>th</sup> Grade Science	10	49	36	6



#### Franklin High School

218 Oak Street

Paul Peri, Principal

<http://franklinhigh.vt-s.net/Pages/index>

**School Motto:** *Home of the Panthers*

**Academic Vision** - In order for Franklin High School students to become responsible and passionate learners, we expect them to be able to communicate effectively through listening, speaking, writing and a variety of media and techniques; and

creating and performing. Read critically with understanding. Analyze and solve problems effectively by working collaboratively, identifying, clarifying and describing issues/problems, locating, organizing and processing information from various sources, utilizing thinking skills and reasoning strategies and creating, testing and justifying solutions and conclusions; and make interdisciplinary connections through observing and understanding connections within and between disciplines and articulating and demonstrating these connections. Demonstrate knowledge and skills to promote the health, safety and well-being of oneself and others.

**Social and Civic Vision** - In order to help prepare our students to be contributors to our democratic society and an interdependent world, we expect them to have respect for themselves and others, be open minded and compassionate, make informed decisions and accept responsibility for them, be involved in school and community activities, develop and cultivate knowledge of their physical, emotional and social well-being, utilize effective problem solving strategies to resolve social and emotional issues, be responsible citizens and be ambassadors of the school and the community.

**GRADUATING CLASS OF 2016**

**Size: 411**

**4-year colleges 86%**

**2-year/trade colleges 7.3%**

**Continuing Education 93.3%**

**Work or military 4.6%**

**Taking SAT 91.7%**

**Mean score-CR 542**

**Mean score-M 556**

**Mean score-WR 532**



**Core Values:**

Spring 2016 MCAS				
Total Advanced and Proficient	Advanced	Proficient	Needs Improvement	Warning/Failing
SCHOOL	SCHOOL	SCHOOL	SCHOOL	SCHOOL
99	65	33	1	0
94	73	20	5	1
93	48	45	6	0



We are	<u>Passionate</u>	about learning.
	<u>Active</u>	in the school and community.
	<u>Nurturing</u>	of others and ourselves.
	<u>Thoughtful and respectful</u>	in our actions and ideas.
	<u>High performing</u>	so we can achieve our dreams.
	<u>Engaged</u>	in our education.
	<u>Responsible</u>	for our learning and decisions.
	<u>Supportive</u>	of one another.







## FRANKLIN HIGH SCHOOL HONOR GRADUATES



**HELEN HUANG,  
VALEDICTORIAN**

Franklin High School  
Class of 2017

**Will Attend:**

**Harvard University**

Helen Huang is an exceptional student who stands out among her peers as someone who readily seeks out challenges and meets them with success. Helen has taken advantage of every Advanced Placement course available to her that would fit in her schedule, totaling twelve. Showcasing her success in AP Biology and AP Chemistry, Helen earned perfect scores of 800 on both the Biology and Chemistry SAT Subject Tests.

In addition to her outstanding scholarship, Helen is a well-rounded individual who excels beyond academics. Since 2014, Helen has worked at MTV's Inner Circle Group Job as New England's high school ambassador where she has analyzed and interpreted trends among millennials to relay to MTV directors. Helen has been a student of the piano for over 9 years and has earned 1. place at the Bay State Piano Competition. Helen has also been an active member of FHS extracurricular groups including Student Government, Student Council, Science National Honor Society, Student Leadership Club, and SciCafe. During the 2014-2015 school year, as a varsity member of the Mock Trial club, she earned recognition for "Best Cross Examination." She was also a member of the swim team where she received the Hockomock All Star Honorable Mention and, in 2015, qualified for both Massachusetts Sectional and State competitions in two events.

Helen is extremely personable and known for maintaining a friendly, optimistic, and compassionate demeanor. She is always thinking of others and going out of her way to thank someone for any assistance they gave her. Over the course of four years, she volunteered more than 150 hours at the high school and in her community at organizations such as the Franklin Public Library, Girls Incorporated, and Big Brother Big Sister. Helen was recently recognized for her dedication to her community and leadership on social issues and was awarded the Frederick Douglass & Susan B. Anthony Award.

Above all, Helen is a lifelong learner. Helen's pursuit of knowledge and experience earned her admission to over ten colleges and programs, including Yale, Massachusetts Institute of Technology, Brown, Cornell's Meinig Scholar program, Carnegie Mellon, Boston University's Trustee Scholar program, University of California at Berkeley, Boston College's Honors program, University of Massachusetts's Honors program, Colby College's Presidential Scholar program, and Northeastern University's Honors program. Helen will be attending Harvard University in the fall.

## FRANKLIN HIGH SCHOOL HONOR GRADUATES



**FFION TITMUSS,  
SALUTATORIAN**

Franklin High School  
Class of 2017

**Will Attend:**

**Northeastern University**

Ffion Titmuss is a remarkable student who has earned an impressive list of honors, awards, and academic accomplishments. During her high school years, Ffion filled her schedule with all Honors courses and a total of ten Advanced Placement Courses. Ffion's challenging course load is indicative of her genuine passion for learning. In her junior year, Ffion's academic excellence and outstanding character earned her recognition as the Harvard Book Award recipient. More recently, Ffion showcased her skills in poetry and performance and earned a top 7 finish at the Massachusetts State Finalist Poetry Out Loud Competition. Furthermore, because of her impressive standardized testing scores, Ffion was recognized as a National Merit Scholarship Finalist, an accomplishment received by less than 1% of the 1.6 million entrants.

In addition to her outstanding academic career, Ffion has demonstrated her variety of interests, talents, and commitment to service through her extracurricular involvement. She is a member of four National Honor Societies: Franklin High School Chapter of the National Honor Society, Spanish National Honor Society, Science National Honor Society, and Tri-M National Honor Society. Her induction into these societies speaks volumes about her well-roundedness and ability to perform at a high level in a variety of areas. Ffion's strong leadership skills are evident through her active roles within the FHS community. She was the President of Science Olympiad, Co-Founder of the Happiness Club, Co-Captain of the Math Team, Co-Captain of Literary Guild, Co-Vice President the Sexuality and Gender Awareness Club, and a Peer Mentor. As a highly skilled cellist, Ffion played for the Franklin Repertory and Claflin Hill Youth Symphony Orchestras.

Ffion's generous and thoughtful spirit is visible through her daily actions. She has been a music mentor for middle school students since her freshman year and has shared her passion for music with younger students as the Lead Mentor. Whether it is tutoring students in need of academic assistance, leading clubs, or volunteering her time, Ffion is always willing to help others.

Above all, Ffion balanced her curriculum and extracurricular work with grace and maturity beyond her years. Her passion for learning and dedication to her community has earned her admission to many colleges and programs including Binghamton University's Honors College, Boston University, University of Delaware's Honors Program, and the University of Florida. Ffion will be attending Northeastern University's Honors Program in the fall to pursue a double major in Biology and Spanish.



## CLASS • OFFICERS

Nicolas Gnaman\* - President  
Wesley Kozil\* – Vice President  
Christopher Regan\* – Secretary  
Catherine LeClair\* - Treasurer

## HONOR • GRADUATES

Helen Huang\*– Valedictorian  
Ffion Titmus\* – Salutatorian

Elana Maria Gha-Wai Chan  
Anja Deric\*  
Meghan Therese Doherty\*  
David Ryan Goodfellow  
Rahul Herur\*  
Shawn Michael Kilcoyne  
Lindsay Rose McGowan\*  
Sara Ashley Miller

Lindsay Ann Mucciarone\*  
Matthew Michael Pearce\*  
Narise Nalini Ramlal  
Ella Nicole Reed\*  
Noah William Scafati\*  
Alexander Lucius Sinks  
Kyle David Stevens  
Angela Rui Yuan\*

## GRADUATES

Megan Elizabeth Adams  
Cecelia Marianna Ahrens  
Elizabeth Grace Alexander  
Carmen Gabriela Amado  
Kyle Jack Arena  
Samuel Arnold Arsenault  
Wyatt Daryl Arsenault  
Farley Sonders Asmath  
Adam Kenneth Assad  
Nardeen Hesham Guirguis Awad  
Kinley MacGregor Baird  
Paul Connor Baker  
Grace Ann Ballarino\*  
Emma Elizabeth Baltz  
Cynthia Loretta Barba  
Hannah Michelle Barros  
Devyn Jacob Bean  
Samuel Richard Beaudin  
Cameron Thomas Benham  
Leah Katherine Benoit\*  
Olivia Anne Bissanti  
Kerry Jordan Blaney  
Joseph William Blasie  
Luisa DePaula Bomfim  
Miles Reedy Boornazian  
Connor Richard Bourgeois  
Hatim Brahimi\*  
Suhail Brahimi  
Grace Lee Bremner  
Matthew Joseph Brodsky  
Eli Daniel Brooks

Dayna Bridgette Brothers  
Jeffrey Louis Brow  
Sean Michael Buckley  
Amanda Mae Burnes  
Andrew Brennan Butler  
Aleena Samar Butt\*  
Kathleen Margaret Cadorette  
Marissa Maria Callanan  
Riley Hartman Cannon\*  
Kathryn Lee Canonico\*  
Darren Patrick Cantave  
Ross Edward Carboni  
Stanley Davidson Carter  
Raymond J. M. Castillo Reynoso  
Isabella Rose Castro  
Cameron Mark Cawley  
Noah Matthew Cederholm  
Ciara Pura Chaves  
Christopher Kok-Wai Chieng\*  
Alexander Nicholas Chitarra  
Cameron Daniel Chrabascz  
Richard Joseph Christopher  
Brenna Katherine Cogavin  
Nathan John Colace  
George Joseph Colella  
Khyler James Colella  
Shawn Michael Collins  
Alexandra Rose Connelly\*  
Haylee Elizabeth Converse  
Andrew Grant Cook  
Karlin Jo Cottuli

Cameron David Cournoyer  
 Rachel Marie Cousineau  
 Isabel Susan Cowell  
 Alexander Thomas Cregg  
 Edward William Cropper  
 Matthew Joseph Cunningham  
 James Francis Daddario Jr.  
 Nathaniel Lecian Dale  
 Matthew Duc Dao  
 Alyssa Marie DaSilva\*  
 Niranjana Das  
 Meaghan Emily Davis  
 Kaitlyn Alexis Dean  
 Gabriel Adam DeBenedict  
 Clara Isabella DeCarvalho  
 Hailey Rose DeMello  
 Cooper Thomas Dena  
 Nicole Elizabeth Denommee  
 Erica Lynn DePedro  
 Masha Annette DeRobertis  
 Madison Paige Derby\*  
 Gina Mariah DeSousa  
 Madeleine Christine Dieterle  
 Olivia Anne DiGiacomo  
 Ashley Julia DiMella  
 Lindsay Josephine DiPhilippo\*  
 Kevin James Doherty  
 Michael Richard Doherty  
 Michael Gerard Dolan  
 Sam Joseph Donovan  
 Nicole Elizabeth Dorfman  
 Brayden Marie Downing  
 Jamie Nicole Dragsbaek  
 Matthew Richard Dumart  
 Matthew John Dunbar\*  
 Zachary James Duncan  
 Lily Kalen Dwyer  
 Meghan Clancy Egan\*  
 Ryan Scott Ellin  
 Taylor Amanda Fagundes  
 Isabella Maria Prince Faught\*  
 Kathryn Lombardi Fay  
 Alycia Felli\*  
 John Cornelius Fenton\*  
 Steven Michael Ferguson  
 Jessica McGrail Fish  
 Kelly Marie Fitzgerald  
 Kathryn Elizabeth Fortey\*  
 Jessica Claire Fournier\*  
 Benjamin Earl Fretz  
 Samuel Reuben Friday  
 Aaron Flor Frongillo\*  
 Amanda Lee Genatossio  
 Catherine Elizabeth Giacalone  
 Daniel Vincent Giancioppo  
 Annetta Kristina Giannetto  
 Jenna Lynn Gibson  
 Brandon Alexander Gillis  
 Abigail Michelle Gipson  
 Emmett Champion Goebel

Connor James Goldstein  
 Tyler Lawrence Gomes  
 Colin Michael Grace  
 Kathleen Barbara Grace  
 Ryan Michael Graci  
 Lily Tatiana Graf  
 Catherine Suzanne Gray  
 Alyssa Brooke Greenblatt  
 Grace Madolyn Griffin  
 Katherine Marie Grome  
 Avery Arlyce Gulla  
 Olivia Leigh Haba\*  
 Kevin Nathaniel Hall  
 Parker Anne Halliday  
 Riley Jane Halliday  
 Kayla Marion Hanley  
 James Michael Hanlon  
 David Bonner Hardin III  
 Madison Anne Harrington  
 Nadia Katrina Havens  
 Samantha Marie Heeder  
 Nicholas Joseph Henault  
 Everett Steele Henderson III  
 Samantha Jean Hertzberg  
 Olivia Tara Hill  
 Ryan Andrew Hodgkins  
 Julia Katherine Hogan\*  
 Sydney Elizabeth Horan  
 Rahul Thomas Hosdurg  
 Sarah Anne Howard\*  
 Brendan Michael Howe  
 Robert Paul Hoyer  
 Alec Christopher Hurd  
 Kylee Laura Hurley\*  
 Jamie Lynn Imbrogna\*  
 Jenna Rose Intinarelli  
 Alexander Davis Jackson  
 Kimberleigh Katherine Janell\*  
 Bradley Alexander Jarosz  
 John William Jenkins  
 Nevin Jestus\*  
 James Franklin Johnston\*  
 Jocelyn Savoy Jones  
 Heather Katelyn Jordan  
 Alyson Lynn Joyce  
 Lila Skye Kaplan  
 Michael Patrick Keane  
 Anna Lee Kelley\*  
 Seamus Michael Kelly  
 Kenneth Hieu Ha Khuc  
 Jacob Vladislav Kiley  
 Alyssa Nicole Killion  
 James Michael Kilroe  
 Hannah Rose Kinson\*  
 Carli Ann Koffinke  
 Joseph Thomas Kroon\*  
 Jordan Tyler Kroschewsky  
 Paul William Kroushl\*  
 Madison Nicole Kuzio\*  
 Claudia Ann LaBelle

Daniella Lambiase  
 Caroline Marie Landry  
 Julia Ann Langley  
 Brian Richard LaRowe\*  
 Abigail Felice Lavallee\*  
 Megan Catherine Lazarek\*  
 Abigail Faith Leazott  
 Mirkoevens Ras Mustapha LeBeau  
 Cameron Michael LeBlanc  
 Joshua Thomas LeClaire  
 Nolan Robert Ledwith\*  
 Alura Rose Leet  
 Grace Jordan Lemanski  
 James Michael LeVie  
 Madison Elizabeth Levine  
 Dana Elizabeth Lewandowski\*  
 Madison Rose Liberatore  
 Max Miller Lichtenstein  
 Sarah Dallas Lobo\*  
 Jayson Dimon Locke  
 Grace Elizabeth Long  
 Sara Marilyn Long\*  
 Kate Elizabeth Longo  
 Domenic Nicholas Longobardi  
 Caroline Rachel Lounsbury  
 Thomas Camden Lupien  
 Jake Christopher Lyons\*  
 Joshua Paul Macchi  
 Joseph Dylan MacLean\*  
 Kristina Rose Maher  
 Allison Catherine Mahoney\*  
 Matthew Stephen Makris  
 Alexa Rae Malangone  
 Amanda Fai Mandell\*  
 Kristin Marie Maple  
 Tyler Joseph Marchioni  
 Timari Lee Marinelli  
 Bianca Gabrielle Marini  
 Madison Allyse Marino\*  
 Caitlin Josephine Marple  
 Kayla Christine Marshall  
 Alejandro Martin Marzoratti\*  
 Daniel Lawson McCarthy  
 James Christopher McCarthy  
 Christopher Joseph McDermott  
 Grace Mae McDermott  
 Maegan Christine McDermott  
 Anna Catherine McDonnell  
 Shaina Rose McGillis  
 Evan Alexander McGillivray  
 Zachary Robert McGuire  
 Andrew Patrick McKenzie  
 Sean Michael McNeil  
 MaryKatherine Arlyn McWade  
 Brendan Patrick McWalter  
 Hailey Nicole Metcalf\*  
 Sarah Christine Metras  
 Blake Jordan Millard  
 Becca Leurene Mitchell\*  
 Matthew Richard Moessing

Caroline Elizabeth Moll  
 Jackson O'Neill Montgomery  
 Grady Patrick Moore  
 Victoria Lizette Morales  
 Fiona Christine Moynihan\*  
 Jenna Carol Mucciarone  
 Madison Cynthia Mulcahy  
 Jack Ryan Murphy  
 Brianna Lynn Murray\*  
 Colin James Nash  
 Noah Thomas Nasuti  
 Conner Gordon Newton  
 Emma Rose Newton  
 Megan Farwell Newton  
 Kiefer Aaron Nicholson  
 Alexxandra Lee Niss  
 Kathryn Mary Noon\*  
 Haley Ann Normandin\*  
 Justin Brian O'Callahan  
 Caroline Marie O'Keefe  
 Abigail Roderick O'Mealey  
 Sophie Catherine Olsson  
 Arianna Marie Owens  
 Gabrielle Emilia Padula  
 Calvin Doyle Park  
 Shikha K. Patel  
 Madison Leigh Perkins\*  
 Teagan Maureen Tringle Petitt  
 Benjamin David Pielocik  
 Paige Diana Pielocik  
 Jack Christian Platner  
 Matthew Charles Poirier  
 Katelyn Jean Pokorny\*  
 Shannon Marie Porter  
 Jason Daniel Potter  
 Brian David Potts  
 Jillian Mary Potts  
 Colin Michael Powers  
 Nicholas Jay Prear  
 Molly Elise Priestly  
 Michael William Queenan  
 Elizabeth Ann Quinn  
 Kendall Ann Reardon\*  
 Jenna Elizabeth Regan  
 Melissa Sarah Reinertson  
 Matthew Kyle Ricard  
 Joshua Stephen Rich  
 Melanie Marie Robert  
 Max Frederick Rosen\*  
 Samantha Margaret Roth  
 Catherine Brittany Rousseau  
 Kendyl Eilis Ryan\*  
 Giovanna Sylvia Sabini-Leite\*  
 Olivia Susan Sabini-Leite\*  
 Dominic Giovanni Salzillo  
 Connor William SanClemente  
 Celine Rose Santorsola  
 Cristiano Massimiliano Saporoff  
 William Peter Sarazin  
 Calvin Christopher Scanlan



Edward Joseph Scannapieco  
 Rena Lynn Schrager  
 Stephanie Marie Sebastian  
 Liam Ricker Sennott\*  
 Jordan Andrew Shepherd  
 Nathan Alexander Shepherd  
 Hailey Quinn Shugrue  
 Samantha Leora Shumway  
 Thomas William Sicchio  
 Rebecca Wendy Signore  
 Hannah Silberman  
 Samantha Rose Silverman  
 Jessica Anne Gabel Simms\*  
 Alexander Paul Simolari  
 Amanda Catherine Sims  
 Hannah Lynn Sinks  
 Erin Marie Skidmore\*  
 Catherine Anderson Manning Smith  
 Nicholas Alexander Smith  
 Morgan Leigh Soderlund  
 Mala Cossette St. Germain  
 Isabelle Burton Stanley  
 Andrew James Stanwicks  
 Shelbi Ann Steinbacher  
 Erika Casimier Stone  
 Samantha Josephine Stone  
 Alyssa Marie Strapponi  
 Gabriela Teresa Suarez  
 Alexandra Marie Sullivan  
 Nolan Patrick Sullivan  
 Quinn Daniel Sullivan\*  
 Alexandria Elexis Sutton  
 Hannah Margaret Sweeney\*  
 Jenna Josephine Sweeney  
 Amber Lynne Taft  
 Aicha Taounza  
 Samantha Nicole Tasker\*  
 Brett Anthony Taylor  
 Justin Hoyt Taylor  
 Kiley Alicia Teixeira  
 Juliana Mills Terrasi  
 Thomas William Thayer  
 Vishal Tiruveedi  
 Hannah Elizabeth Toomey  
 Nathan Scott Towne  
 Mackenzie Christine Trufant  
 Katelyn Donna Valencia  
 Katrina Elizabeth Vickery  
 Brian Daniel Nikolas Vieten  
 Hannah Murphy Walker\*  
 Luke Joseph Walsh  
 Peilan Wang  
 Katharine Janet Waples  
 Daniel Vincent Wasnewsky  
 Patrick William Watson  
 Margaux Grace Kessler Welsh\*  
 Siera Elizabeth Westad-Godbout  
 Hayden Zachary Whitmore  
 Peter Scott Williams  
 Hannah Rose Winiker

Peter James Woislaw  
 Jacob Chad Wolowacki  
 Hunter Alan Womer  
 Lynsee Ann Wye  
 Andrew Thomas Young  
 Cooper Thomas Young  
 Mackenzie Damron Young  
 Timothy John Youngclaus  
 Gabriel Mesquita Zangirolani  
 John Robert Zani

\*Denotes National Honor Society

# TELEPHONE DIRECTORY

## PUBLIC SAFETY

Ambulance      911      Fire      528-2323      Police      528-1212

## MUNICIPAL BUILDING

Connecting All Offices.....528-7900

Administration.....	520-4949	Personnel .....	553-4810
Animal Control.....	520-4922	Planning Dept .....	520-4907
Assessors .....	520-4920	Public Works .....	520-4910
Board of Health .....	520-4905	Recreation.....	520-4909
Comptroller .....	520-4925	Town Clerk.....	520-4900
Conservation Commission .....	520-4929	Treasurer/Collector.....	520-4950
Election & Registration .....	520-4900	Veterans Affairs.....	508-613-1315
Inspections.....	520-4926		

## SCHOOL DEPARTMENT

Connecting All Offices..... 528-5600  
Superintendent..... 541-5243

## TRI-COUNTY REGIONAL VOC/TECH

Connecting All Offices..... 528-5400

## FREQUENTLY CALLED NUMBERS

Building Permits.....	520-4926	State Legislators:	
Cable TV-Comcast.....	1-800-633-4266	Cong. Joseph Kennedy, III .....	1-617-332-3333
Call-A-Teen.....	520-4909	State Sen. Karen Spilka, Pr. 1+5-8 .....	1-617-722-1640
Child Abuse& Neglect .....	1-800-922-8169	State Sen. Richard Ross Pr.2-3-4.....	1-617-722-1555
FISH .....	528-2121	U.S. Sen. Elizabeth Warren .....	1-617-565-3170
Food Pantry .....	528-3115	Rep. Jeffrey Roy .....	1-617-722-2400
Food Stamps.....	1-800-645-8333	Recycle Center.....	508-553-5500
Fuel Assistance.....	1-800-632-8175	Tax Assessments.....	508-520-4920
Gas Service-Columbia Gas .....	1-800-698-0940	Tax Bill.....	508-520-4950
Hazardous Spills.....	520-4905	Telephone Service .....	1-800-870-9999
Housing Authority .....	528-2220	Library .....	520-4940
MBTA .....	1-617-222-8001	Training & Employment.....	1-508-478-4300
Meals on Wheels .....	520-4945	Veterans Agent .....	508-613-1315
Parking Tickets.....	520-4950	Voting .....	520-4900
Registry of Motor Vehicles .....	1-800-858-3926	Waste Management .....	800-972-4545
Senior Center.....	520-4945	YMCA .....	528-8708
Social Security.....	1-888-655-6469		
Skating Rink.....	541-7024		