

TOWN OF FRANKLIN



FRANKLIN WELCOMES NEW POLICE CHIEF
STEPHAN H. SEMERJIAN
(December 16th, 2011)

2012 ANNUAL REPORT

FACTS ON FRANKLIN – 2012

OUR TOWN: 1676
INCORPORATED: 1778
POPULATION: 33,092
AREA: 27.01 Sq. Miles
LOCATION: 28 miles South of Boston; 26 miles North
of Providence, RI; 196 miles to New York
City.

BOUNDED BY: Medway, Norfolk, Wrentham and
Bellingham

VOTERS: 19,991
DWELLING UNITS: 11,705
TAX RATE: \$13.73 per \$1,000.
TAXABLE VALUATION: \$4,108,754,893

PROPERTY CLASSIFICATION:

Residential	3,325,806,450
Commercial	308,003,593
Industrial	410,483,000
Personal	134,461,850

FORM OF GOVERNMENT:

Home Rule Charter
Town Council
Town Administrator

PAVED ROAD: 200 miles

AREA HOSPITALS:

Metro West, Framingham
Metro West, Natick
Caritas Norwood, Norwood
Sturdy Memorial, Attleboro
Milford Regional Medical Center, Milford

LOCAL HEALTH CENTERS:

Franklin Primary Care

SCHOOL DEPARTMENT:

Connect to all offices	508 528-5600
Superintendent	508 541-5243
Fax	508 553-0321
Business Office	508 541-4812
Davis Thayer	508 541-5263
J.F.Kennedy	508 541-5260
Oak Street	508 541-7890
Parmenter	508 541-5281
Remington	508 541-2130
Jefferson	508 541-2140
Horace Mann	508 541-6230
High School	508 541-2100
Keller-Sullivan	508 553-0322
Early Childhood Dev.Center	508 541-8166
Tri County Regional Voc.	508 528-5400
Ben Franklin Classical Charter	508 541-3434

LIBRARY: Main Street 520-4940

Hours of operation: Monday- Thursday: 9:00am- 8:00pm
Saturday: 9:00am.-5:00pm
Closed on Fridays, Sundays & Holidays

QUALIFICATIONS FOR REGISTRATION AS VOTERS:

Must be 18 years of age, American born or
naturalized. Registration: Monday-Tuesday-
Thursday:8:00am-4:00pm;Wednesday:8:00-6:00pm
and Friday: 8:00am-1:00pm at the Town Clerk's
Office.

ABSENTEE VOTING: All Elections

DOG LICENSES:

All licenses expire March 31st. A dog must be
licensed at six months of age.

FEES: Spayed Female/Neutered Male	\$15.00
Female or Male	20.00
Late Fee after July 1 st	25.00

Must show evidence of current rabies inoculation.
Renewal may be mailed to Town Clerk's Office or
paid in person at office.

TAX BILLS:

Tax bills are paid quarterly. First payment due
August 1st; second payment November 1st; third
payment February 1st; and fourth payment May 1st,
or thirty days from mailing of bill, whichever is
latest. Motor vehicle excise tax bills and water bills
are due thirty days from date of issue.

MUNICIPAL BUILDING:

Administration	520-4949
Animal Control	520-4922
Assessors	520-4920
Board of Health	520-4905
Comptroller	520-4925
Conservation	520-4929
Election/Regis.	520-4900
Inspections	520-4926
Personnel	553-4810
Planning Department	520-4907
Public Works/Engin.	553-5500
Recreation	520-4909
Senior Center	520-4945
Town Clerk	520-4900
Treasurer/Collector	520-4950
Veteran's Affairs	520-4973
Youth & Family	520-4963

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2012 ANNUAL REPORT

TABLE OF CONTENTS

Animal Control	113
Assessors, Board of	191
Building Inspection Department	119
Cable Television Advisory Committee	121
Charles River Pollution Control District	122
Community Garden Committee	126
Conservation Commission	124
Cultural Council	156
Design Review Commission	128
Disability Commission	155
Elected and Appointed Officials	2
Facts on Franklin	Inside Front Cover
Finance Committee	129
Long Range Finance Committee	130
Fire Department	131
Health Department	137
Historical Commission	139
Housing Authority	140
Human Resource Department	143
Insurance Advisory Committee	144
Recreation Department	145
Recreation Advisory Board	149
Council on Aging	150
In Memoriam	1
Municipal Affordable Housing Trust	142
Norfolk County Advisory Board	165
Planning and Community Development, Department of	157
Planning Board	161
Planning Board Decisions	163
Police Department	166
Public Land Use Committee	169
Public Library	170
Public Schools	298
High School Graduates	315

Public Schools Continued

School Building Committee	319
Tri-County Regional Vocation Technical School District.....	321
Public Works Department Administration	175
Engineering Division	178
Highway Division.....	183
Park and Tree Division.....	183
Recycling Committee	186
Solid Waste Division	185
Water/Sewer Division.....	179
Registrars, Board of	71
Democratic Town Committee	73
Republican Town Committee	76
Town Election Warrant-November 8 th 2011.....	77
Presidential Primary Election Warrant-March 6 th 2012	80
Special Town Election Warrant-March 27 th 2012.....	86
Purchasing Department	188
Salaries of Town Employees.....	197
Telephone Directory.....	Back Cover
Town Administrator	9
Town Attorney.....	115
Law Suits Filed against Town of Franklin	116
Town Clerk.....	10
Births	13
Deaths	17
Marriages.....	20
Resolutions List.....	87
Resolutions Text	89
By-laws List.....	22
By-laws Text	23
Town Comptroller.....	275
Financial Statements.....	226
Treasurer/Collector	195
Town Council	8
Veterans Agent	189
Zoning Appeals, Board of.....	117
Zoning Board of Appeals Decisions	118

IN MEMORIAM

*On behalf of the Town of Franklin,
we offer our sincere appreciation to all these people that have
taken the time to serve their community. We are forever thankful.*

*Donald C. Laliberte
January 10, 1930-March 1, 2011
Various Town Committees*

*Lorraine F. Doherty
July 3, 1930-May 16, 2011
Co-Chair/Founder July 4th Celebration Committee
Brick School Committee*

*Howard F. King, Jr.
December 13, 1928-May 25, 2011
July 4th Celebration Committee*

*Mary Lou Cameron
August 11, 1932-June 23, 2011
Election Worker*

*Albert R. Brunelli
February 27, 1927-July 3, 2011
Treasurer Collector, Selectman, Police Officer
Various Committees*

*Conrad L. Mucciarone
January 25, 1939-August 19, 2011
Department of Public Works*

*Rocco A. Villani
February 4, 1925-August 25, 2011
Crossing Guard/Van Driver School System*

*Joseph P. Yoder
June 7, 1947-October 22, 2011
July 4th Celebration*

*Janice M. Barlow
July 29, 1963-November 30, 2011
July 4th Celebration*



FRANKLIN TOWN OFFICIALS AND COMMITTEES (5/2212)

(Prepared/updated by Town Clerk, Deborah L. Pellegri, CMC)

ANIMAL CONTROL OFFICER (APPOINTED) Fisher Street

CINDY SOUZA, DOG POUND,	520-4922
TRACEY HOLMES, ASSISTANT	

BOARD OF HEALTH (ELECTED) (4 YEAR TERM)

13	BRUCE HUNCHARD, 496 SUMMER STREET	528-6095
15	PHILIP BRUNELLI, 26 JAMES STREET	
15	DONALD G. RANIERI, JR., 7 MARGARET'S COVE	528-8295
	DAVID MCKEARNEY, AGENT, MUNICIPAL BUILDING	520-4905

BOARD OF ASSESSORS (ELECTED) (4 YEAR TERM)

13	CHRISTOPHER FEELEY, 5 TAFT ROAD	520-6911
15	VACANT	
15	KEN NORMAN, 18 DANIELS STREET	528-3751
	KEVIN W. DOYLE, SENIOR APPRAISER/ASSESSOR	520-4920

BOARD OF REGISTRARS (APPOINTED) (3 YEAR TERM)

15	LESLEY MCCAFFREY, 16 DOVER CIRCLE	541-3050
14	ANN WOODRING, 147 HIGHWOOD DR.	541-5310
13	ELYNOR CROTHERS, 154 PLEASANT STREET	528-1692
13	DEBORAH L. PELLEGRI, MUNICIPAL BUILDING	528-4900

BUILDING COMMISSIONER (APPOINTED)

GUS BROWN, BUILDING COMMISSIONER	520-4926
BERNARD MULLANEY, ELECTRICAL INSPECTOR	
RICHARD CORNETTA, PUMBING/GAS INSPECTOR	

CABLE ADVISORY BOARD (APPOINTED) (3 YEAR TERM)

12	ROBERT R. DEAN, 130 SCHOOL STREET	528-0158
12	WILLIAM PAGE, 71 CROSS STREET	528-4297
13	JIM FINAMORE, 14 WARWICK ROAD	528-9465
13	ROBERT LENNEY, 9 BUENA VISTA ROAD	
13	VACANT	

CHARLES RIVER POLLUTION CONTROL (APPOINTED) (3 YEAR TERM)

12	EUGENE GUIDI, 69 COUNTRY CLUB DRIVE	528-0653
13	ALFRED H. WAHLERS, 810 LINCOLN STREET	533-2653
14	WILLIAM J. GOODE, 28 OPAL CIRCLE	520-3494
	CHERI COUSENS, 66VILLAGE ST	533-6762

COMMUNITY GARDEN COMMITTEE (APPOINTED) (1 YEAR TERM)

12	AMY ACEVEDO, 64 MAPLE STREET	520-7018
12	CHRISTOPHER CLAY, 5 PAULENE DRIVE	440-5774
12	KIEMAN JOLIAT, 24 MACINTOSH STREET	
12	RICHARD CLAUSER, 64 BAYBERRY COMMON	440-5146
12	TERESA TRIANA, 24 SOPHIA CIRCLE	346-3306

CONSERVATION COMMISSION (APPOINTED) (3 YEAR TERM)

12	JON FOURNIER, 11 WARWICK ROAD	541-7456
12	MONIQUE ALLEN, 1 CHRISTINE AVE.	553-9622
13	JEFFREY LIVINGSTONE, 68 DANIELS STREET	528-3279
13	REGAN HARROLD, 409 PARTRIDGE ST	954-1126
13	ANDY TOLLAND, 740 POND STREET	528-7996
14	RAYMOND WILLIS III, 252 UNION STREET	341-8570
14	MARK DEPOTO, 21 ORCHARD STREET	528-8336
	NICK ALFERI, AGENT, 355 EAST CENTRAL ST.	520-4929

CONSTABLES (ELECTED) (4 YEAR TERM)

15	PHILIP BRUNELLI, 26 JAMES STREET	528-4012
15	ROBERT JARVIS, 39 EAST STREET	528-3791
15	RICHARD DELFINO, 322 CHESTNUT STREET	508-962-4141

COUNCIL ON AGING (APPOINTED) (3 YEAR TERM) Daniel McCahill Street

	KAREN ALVES, DIRECTOR	520-4945
14	BARBARA DEELY, 747 LINCOLN STREET	528-8297
12	ROBERT GAGNON, 5 FRANCESCO AVE.	520-9815
12	NANCY RAFTER, 343 PARTRIDGE STREET	528-6024
12	STELLA JEON, 17 SHERMAN AVENUE	528-0840
13	MARY HICK, 15 FLYNN ROAD	528-6624
13	KEN NORMAN, 18 DANIELS STREET	528-3751
13	PAUL J. O'CONNELL, 9 BRIDLE PATH	528-7657
14	CAROLYN O'BRIEN, 31 DANIELS STREET	528-9115
14	ROBERT CROWLEY, 6 SHADY LANE	528-5247

DEMOCRATIC TOWN COMMITTEE

	JEFFREY N. ROY, 6 LYDIA LANE	528-5170
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DEPARTMENT OF PUBLIC WORKS, APPOINTED - (257 FISHER STREET)

	ROBERT CANTOREGGI, DPW DIRECTOR	520-4910
	TONY MUCCIARONE, DEPUTY DIRECTOR	520-4910
	WILLIAM YADISERNIA, ENGINEER	520-4910
	JIM ESTERBROOK, GIS/DPW	553-5500
	LINDA FEELEY, ADMINISTRATIVE ASST.	520-4910

DESIGN REVIEW COMMISSION (APPOINTED) (3 YEAR TERM)

12	CHRIS BARYLUK, 25 WINTERBERRY DR.	
12	MARK V. FITZGERALD, 13 CHRISTINE AVENUE	520-3245
14	RICHARD TOBIN, 12 WINTER STREET	528-3797
13	NANCY COLEMAN, 54 QUINCE LANDING	440-5005

13	VACANT	
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14	DONALD GROVER, 14 MECHANIC PLACE Associate Member	
14	ADRIANNA KELLY, 183 HIGHWOOD DRIVE AssociateMember	207-400-7964

EMERGENCY MANAGEMENT

	GARY MCCARRAHER, FIRE CHIEF, DIRECTOR	520-2323
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FINANCE COMMITTEE (APPOINTED) (3 YEAR TERM)

12	BRETT S. FELDMAN, 86 STONE RIDGE ROAD	346-3643
12	PHYLLIS MESSERE, 37 UNCAS AVENUE	528-0024
12	LINDA POOLE HUENPFNER, 12 HAILEY AVENUE	530-3036
13	PATRICIA GOLDSMITH, 5 EAGLE DRIVE	380-3042
13	JAMES ROCHE, 152 DANIELS STREET	243-1684
13	TIM SMITH, 2 DOE DRIVE	508-801-5468
14	CHRISTOPHER QUINN, 3 COHASSET WAY	528-3969
14	SUSAN DEWSNAP, 10 GARDEN STREET	617-645-7123
14	MICHAEL DUFOUR, 10 SYMPHONY DRIVE	520-8818

FENCE VIEWER (APPOINTED)

	GUS BROWN, MUNICIPAL BUILDING	520-4926
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FIRE CHIEF AND FOREST WARDEN (APPOINTED)

	GARY B. MCCARRAHER, FIRE CHIEF	528-2323
	PAUL SHARPE, DEPUTY CHIEF	

FRANKLIN CULTURAL COUNCIL (APPOINTED) (2-3YEAR TERMS)

12	CLAIRE GRIFFIN, 164 MAIN STREET	520-8857
15	KATHY STANKARD, 17 VINE STREET	528-8806
15	LINDA HAFNER, 39 JEFFERSON ROAD	528-4203
16	HELEN REEBENACKER, 79 HIGHWOOD DR.	528-5415
16	KAI OLSSON, 149 WEST CENTRAL STREET	520-9187
17	KATHLEEN GINLEY, 27 UNION STREET	
17	MARY BETH FRASER, 119 HILLSIDE ROAD	528-1023
17	JANET NORMAN, 18 DANIELS STREET	528-3751
17	JUDITH NEEDELL, 15 SUMMER STREET	494-5868
17	JUDITH PRUEITT-PRENTICE, 74 CRESCENT STREET	214-280-6498
17	ANN KNAPP, 244 PLEASANT STREET	528-3629
17	DENISE JANDRESKI, 3 ADAM CIRCLE	520-9955

FRANKLIN DISABILITY COMMISSION (APPOINTED) (3 YEAR TERM)

12	MICHAEL FURILLA, 129 CENTRAL PARK TERR.	520-8837
12	LORRAINE MCLAUGHLIN, 186 PECK STREET	520-9573

13	VACANT	
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13	DONALD NETTO, 7 GRISSOM CIRCLE	528-5610
13	MARY O'NEIL, 102 BEAVER STREET	617-416-2424
14	ANTHONY MOLINARO, 263 GLEN MEADOW RD.	541-7858
14	LUCY NEGRONE, 9 REAGAN AVE.	528-3572

FRANKLIN HOUSING PARTNERSHIP (APPOINTED) (3 YEAR TERM)

DISSOLVED 9/3/09

GAS INSPECTOR (APPOINTED)

RICHARD CORNETTA, MUNICIPAL BLDG.	553-4861
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HIGHWAY SUPERINTENDENT (APPOINTED) – 257 FISHER STREET

CARLOS REBELO, HIGHWAY SUPERINTENDENT	520-4910
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HISTORICAL COMMISSION (APPOINTED) (3 YEAR TERM)

12	ALAN EARLS, 222 POND STREET	528-6930
13	DEBORAH L. PELLEGRINI, 181 PLEASANT STREET	528-5422
13	ALICE VENDETTI, 40 PROSPECT STREET	528-0633
13	ROBERT PERCY, 9 SPRING STREET	528-3341
14	MARY OLSSON, 149 WEST CENTRAL STREET	520-9187
14	DELWYN ARNOLD, 13 MACKINTOSH STREET	528-0867
14	MARLENE OLIVER, 81 PARTRIDGE STREET	520-9187
12	EAMON MCCARTHY EARLS (Associate Member)	528-6930
13	COLETTE FERGUSON (Associate Member)	528-6292
13	CONNIE LAWSON, (Associate Member)	528-4279
13	MARY O'NEILL (Associate member)	520-3050
14	KAI OLSSON, (Associate member)	520-9187

HOUSING AUTHORITY (APPOINTED) (5 YEAR TERM)

16	MARK TEEHAN, 2 SEWELL BROOK CT.	541-7311
12	GEORGE DANIELLO, 56 JEFFERSON ROAD	528-4358
14	CHRIS FEELEY, 5 TAFT DRIVE	520-6911
13	JOHN PADULA, 3 LINCOLNWOOD DR.	528-0315
15	PETER L. BRUNELLI, 160 BROOK STREET	520-3504

HOUSING AUTHORITY AGENT (APPOINTED) Central Park Terrac

LISA M. AUDETT, Director, 1000 CENTRAL PARK	528-2220
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HUMAN RESOURCE DEPARTMENT

STEPHANIE MCNEIL, DIRECTOR	553-4810
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INSPECTOR OF WIRE (APPOINTED)

Bernard Mullaney, MUNICIPAL BUILDING	520-4926
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INSURANCE ADVISORY COMMITTEE (APPOINTED)

Mike Cisternelli DPW	520-4911
Nicole Connors DISPATCHERS	528-2323
Richard Grover, POLICE PATROL	528-1212
Mark Manocchio,, POLICE SARGEANTS	528-1212
Chandler Creedon, TEACHERS plus others	528-5600
James Foley, CUSTODIANS	528-5600
Robert Donovan, FIRE DEPARTMENT	528-2323
Faith Flaherty, CLERICAL/TOWN	528-7900
Vicky Buchinio, LIBRARY	520-4940
James McMaster, PUBLIC FACILITIES	
RETIRED EMPLOYEES	

LIBRARY DIRECTOR (APPOINTED) Main Street

FELICIA OTI, DIRECTOR, 118 MAIN STREET	520-4940
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LIBRARY BOARD OF DIRECTORS (APPOINTED) (3 YEAR TERM)

12	MONIQUE DOYLE, 3 GREENSFIELD ROAD	528-1698
12	CHARLEEN BELCHER, 31 MEADOWLARK LANE	520-4337
13	CYNTHIA DOBRYNSKI, 40 DOVER CIRCLE	520-2369
13	ANDREA BURKE, 46 HIGHWOOD DRIVE	520-7243
14	SUSAN RITTENHOUSE, 24 HUNTERS RUN	553-9037
14	KATHY GERWATOWSKI, 12 GREENSFIELD ROAD	520-6534

LONG RANGE FINANCIAL PLANNING COMMITTEE (1 year)

6/12	VACANT	
	GRAYDON SMITH, 13 FLYNN ROAD	346-3199
	ORRIN BEAN, 52 CHARLES RIVER DRIVE	528-9266
	GREG DIMARZIO, 39 WAMPANOAG DRIVE	553-7253
	KENETH D. HARVEY, 433 MAPLE STREET	346-3818
	VACANT	
	DOUG HARDESTY, 13 BRIDLE PATH	528-0214

MASTER PLAN COMMITTEE (AD HOC TO 6/30/13)

JEFF ROY, CHAIRMAN	528-5170
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MAPC REPRESENTATIVE (APPOINTED) (3 YEAR TERM)

12	JEFFREY NUTTING, TOWN ADMINISTRATOR	520-4949
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MUNICIPAL AFFORDABLE HOUSING TRUST FUND COMMITTEE (APPOINTED) (1 YEAR TERM)

6/12	JEFF NUTTING, MUNICIPAL BUILDING	520-4949
	JUDY PFEFFER, 79 COTTAGE STREET	528-0428
	MARY ANNE BERTONE , 17 GREY WOLK DRIVE	528-6776
	CHRISTOPHER VERICKER, 63 DEAN AVENUE	520-6560
	MAXINE KINHART, MUNICIPAL BUILDING	520-4949
	ROBERT GAGNON, 5 FRANCESCO AVE.	520-9815
	VACANT	

NORFOLK COUNTY ADVISORY BOARD MEMBER (APPOINTED) (1 YEAR TERM)

6/12	PETER E. PADULA, 14 FORT APACHE DR.	528-8811
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PARKING CLERK (APPOINTED)

JAMES P. DACEY JR., MUNICIPAL BUILDING	520-4950
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PLANNING BOARD (ELECTED) (4 YEAR TERM)

15	GREG BALLARINO, 75 SOUTH STREET	440-5012
15	JOHN F. CARROLL, , 3 STRATFORD LANE	553-0404
15	WILLIAM D. DAVID, 18 GEORGE ROAD	
13	ANTHONY PADULA, 769 WASHINGTON STREET	528-0813
13	JOSEPH HALLIGAN, 1 NEWELL DRIVE	528-3670
13	VACANT	

PLANNING DEPARTMENT (APPOINTED)

BRYAN TABERNER, DIRECTOR OF PLANNING	520-4907
BETH DAHLSTROM, PLANNER	520-4907

PLUMBING INSPECTOR (APPOINTED)

RICHARD CORNETTA, MUNICIPAL BUILDING	553-4861
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POLICE DEPARTMENT (APPOINTED) 911 Panther Way

STEPHEN SEMERJIAN, CHIEF	528-1212
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PUBLIC LAND USE COMMITTEE(REPLACES OPEN SPACE COM. (APPOINTED) (3 YEAR TERM)

12 JEFF LIVINGSTONE, 68 DANIELS STREET	528-3279
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12 VACANT	
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13 TIMOTHY TARDOWSKI, 62 OXFORD DR	530-3209
13 ROGER DENNY, 18 ANCHORAGE RD	
13 TIMOTHY O'TOOLE, 18 OAK ST. EXT.	528-8346
14 PHYLLIS MESSERE, 37 UNCAS AVENUE	528-0024
14 JAMES ESTERBROOK, 144 PECK STREET	259-4713

PURCHASING DEPARTMENT(APPOINTED)

NORMA COLLINS, 355 EAST CENTRAL STREET	553-4866
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RECREATION DEPARTMENT – 150 EMMONS STREET

RYAN JETTE, DIRECTOR,	520-4909
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RECREATION ADVISORY BOARD (APPOINTED) (3 YEAR TERM)

12 WAYNE SIMARRIAN, 204 JORDAN ROAD	528-5015
12 ROBERT DELLORCO, 7 WILSON ROAD	520-6556
13 MARAK ECCHER, 34 BARON ROAD	520-6623
13 LARRY POLLARD, 155 SUMMER STREET	528-7942
14 KINJAL PATEL, 41 WINTERBERRY DR.	528-5962

RECYCLING COMMITTEE (AD HOC)

6/12 GENE GRELLA, 36 RED GATE LAND	541-5411
STEVE HUSTON, 10 WAMPANOAG DRIVE	541-4617
LYNN NARUM 21 STONE RIDGE ROAD	
STAN KITTREDGE, 399 OLD FARM ROAD	528-1107
AMANDA COSTA, 14 LAWRENCE DRIVE	520-3239

REPUBLICAN TOWN COMMITTEE

JAMES GIANOTTI, 2 WOODCHESTER ROAD	520-9545
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RIGHT TO KNOW MUNICIPAL COORDINATORS (APPOINTED)

GARY MCCARRAHER, FIRE CHIEF	528-2323
PAUL SHARP, DEPUTY FIRE CHIEF	528-2323

SCHOOL BUILDING COMMITTEE (APPOINTED) ADHOC

THOMAS MERCER, CHAIRMAN, 14 MERCER LANE	528-9084
NORMA COLLINS, DIRECTOR OF PURCHASING	520-4918
SCOTT MASON, TOWN COUNCIL CHAIRMAN	528-9457
JEFFREY NUTTING, TOWN ADMINISTRATOR	528-4949
EDWARD CAFASSO, SCHOOL COMMITTEE	541-1094
MAUREEN SABOLINSKI, SCHOOL SUPERINTENDENT	553-4819
MICHAEL D'ANGELO, FACILITIES DIRECTOR	553-4802
PETER LIGHT, HIGH SCHOOL PRINCIPAL	528-5600
PAULA MULLEN, RESIDENT	528-0922
THOMAS CAMERON, RESIDENT	528-5373
SCOTT NATHAN, RESIDENT	528-4401
WILLIAM GOODE, RESIDENT	520-3494
ROBERT HALTER	346-3323
MICHAEL LEBLANC, RESIDENT	520-6607
CHRIS FEELEY, RESIDENT	520-6911

<u>SCHOOL COMMITTEE (ELECTED)(2YEARS)</u>		
13	CYNTHIA DOUGLAS, 410 OAKLAND PKWY	528-4528
13	PAULA MULLEN, 8 LONGOBARDI DRIVE	528-0922
13	ROBERTA TRAHAN, 1 GREEN STREET	528-6184
13	SUSAN ROHRBACH, 38 PHILOMENIA WAY	528-9727
13	JOHN JEWELL, 11 DOVER CIRCLE	541-6159
13	SEAN DONAHUE, 14 GREENSFIELD ROAD	520-1759
13	PAMELA B. MCINTYRE, 34 JEFFERSON ROAD	520-4033
<u>SUPERINTENDENT OF SCHOOLS (APPOINTED) 355 East Central St.</u>		
	MAUREEN SABOLINSKI, 355 EAST CENTRAL STREET	541-5243
<u>TOWN COMPTROLLER (APPOINTED)</u>		
	SUSAN L. GAGNER - COMPTROLLER	520-4925
	KAREN PITASI, ASSISTANT COMPTROLLER	
<u>TOWN ADMINISTRATOR (APPOINTED) – 355 EAST CENTRAL STREET</u>		
	JEFFREY NUTTING, TOWN ADMINISTRATOR	520-4949
	MAXINE KINHART, ASSISTANT TO ADMINISTRATOR	
<u>TOWN CLERK (ELECTED) (4 YEAR TERM)</u>		
15	DEBORAH L. PELLEGRINI, CMC, MUNICIPAL BUILDING	520-4900
<u>TOWN COUNSEL (APPOINTED)</u>		
	MARK CEREL, MUNICIPAL BUILDING	520-4928
<u>TOWN TREASURER/COLLECTOR (ELECTED) (4 YEAR TERM)</u>		
15	JAMES P. DACEY, JR. TREASURER/COLLECTOR	520-4950
	SANDRA FANNING, ASST. COLLECTOR/TREASURER	
<u>TOWN COUNCIL MEMBERS (ELECTED) (2 YEAR TERM)</u>		
13	JUDITH POND PFEFFER, 79 COTTAGE STREET (judpfeffer@verizon.net)	528-0428
13	ANDREW BISSANTI, 148 BROOK STREET	528-2170
13	ROBERT R. VALLEE, 480 MAPLE STREET (vallee480@aol.com)	528-1936
13	GLENN F. JONES, 172 SCHOOL STREET (gf_jones@verizon.net)	520-0069
13	MATTHEW T. KELLY, 75 CRESCENT STREET (Matt@TeamKelly.net)	528-1036
13	TINA T. POWDERLY, 22 EISENHOWER DRIVE (tpowderly@gmail.com)	528-1123
13	THOMAS MERCER, 14 MERCER LANE	528-9084
13	ROBERT DELLORCO, 7 WILSON ROAD	520-6556
13	JEFFREY ROY, 6 LYDIA LANE	528-5170
<u>TREE WARDEN (APPOINTED) 257 FISHER STREET</u>		
	ROBERT CANTOREGGI	520-4910
<u>TRI COUNTY REGIONAL VOCATIONAL SCHOOL COMMITTEE (APPOINTED)</u>		
14	ROBERT RAPPA, 25 QUEEN STREET	528-3823
13	STEVEN TRASK, 45 ACORN PLACE	528-0546
<u>VETERANS DEPARTMENT (APPOINTED) Daniel McCahill Street</u>		
	ROBERT FAHEY, VETERANS AGENT AT SENIOR CENTER	520-4973
<u>WATER AND SEWER SUPERINTENDENT (APPOINTED) 257 FISHER ST.</u>		
	DEACON PERROTTA, WATER/SEWER SUPERINTENDENT	520-4915
<u>ZONING BOARD OF APPEAL (APPOINTED) (3 YEAR TERM)</u>		
12	TIMOTHY TWARDOWSKI, 62 OXFORD DRIVE	530-3209
13	BRUCE HUNCHARD, 496 SUMMER STREET	528-6095
14	ROBERT ACEVEDO, 64 MAPLE STREET	520-7018
12	PHILIP BRUNELLI, ASSOCIATE, 26 JAMES STREET	528-4012

Note: Vacancies are notated by a block around the word "Vacant" – Get Involved! Serve your community!
Call Deborah L. Pellegrini, CMC, Town Clerk, for information. 508-520-4900

REPORT OF THE FRANKLIN TOWN COUNCIL

On behalf of the Franklin Town Council, it is my pleasure to submit our annual report to the Citizens of Franklin for the fiscal year ended June 30, 2012.

We ended the year on a positive note and passed a balanced budget that included no layoffs for the first time in several years. In March the Citizens approved a Debt Exclusion vote for a new model High School.

We have had a busy year and accomplished a lot with help from you, the citizens.

The Long Range Financial Planning Committee has submitted their final report that was accepted by the Council. The Recycling Committee gave their final report to the Council in June and gave the Town good marks for their recycling efforts. The Council thanks both of these hard working committees for their volunteer efforts.

The Franklin Garden Club works hard to keep the Common and the downtown looking spectacular and the Concerts on the Common Committee brings you phenomenal entertainment on Wednesday nights during the summer months. These two committees work tirelessly for no recognition. The Council thanks them for their efforts.

This year the Council created the Master Plan Committee to look at the Master Plan that was last adopted in 1997. This new Master Plan Committee has been given 18 months to develop an action plan of goals and objectives for the Planning Board and Town Council and identify key issues with an eye towards Franklin's future.

Also created was the Citizens Committee to provide valuable input to the Council on issues such as improving the quality of life of Franklin's

citizens, improving citizen participation, evaluating the permitting process and business development as a revenue stream.

The Council adopted Remote Participation as they explored ways to remain ever vigilant to represent the citizens while individuals were out of town. Remote Participation allows a Councilor who is out of town to phone into a council meeting and participate via a dedicated line. The Councilor can speak and be heard and hear as if they were in the room. It is limited to one member per meeting. It has been used a number of times and has worked well.

As you can see, Franklin's government relies heavily on its volunteers.

Franklin is your town and this is your government, it needs your input whether serving on a committee, weeding a garden, planning a concert, or serving in an elected position.

In closing, you can be assured that you have dedicated, competent, and professional individuals working and volunteering their time on your behalf.

I want to thank our Town Administrator, Jeff Nutting, for his dedication and service and all of the Town employees who go to work every day and help to make this community a great place to live and work.

On behalf of my fellow councilors, Andy Bissanti, Bob Dellorco, Glenn Jones, Matt Kelly, Tom Mercer, Judy Pfeffer, Tina Powderly, and Jeff Roy, I want to thank you for the opportunity you have given us to serve this great community.

Respectfully Submitted,

Robert Vallee
Chairman, Franklin Town Council

REPORT OF THE TOWN ADMINISTRATOR

Each year we try to improve the quality of life for our citizens. During tough economic times we have to scale back our goals but we all remain committed to customer service and high ethical standards.

We continue to live within our means. This year we passed a budget with no layoffs for the first time in several years. There will be challenges in coming years, but we will continue to meet those challenges the only way we know how, head on and with our goal of providing the best service we can.

So, what have we done this year?

Downtown Improvements to Emmons, Ray, Dean, and Depot Street Parking Lot, funded by a \$1,000,000 PWED Grant, were completed this past fall.

Franklin has its own dog park thanks to the ingenuity of 13 year old Hayley Goulet and her Cap Stone Project for school. Hayley had help from the Franklin DPW, Random Smile Projects, friends and relatives and many donors to get the project done but the final home is at Dacey field on Lincoln street and is a great asset to the Town of Franklin and a very busy place.

The Solid Waste and Single Stream Recycling System continues to be a huge success. In fact this year we reduced the curbside collection fee from \$220 to \$204 for a 65 gallon container and added the option of using a smaller 35 gallon container and paid off the Totters three years ahead of schedule.

I was proud to appoint Stephan H. Semerjian to serve as Police Chief of the Town of Franklin. Stephan was the Town's former Deputy Chief and a lifelong resident of Franklin.

On the economic development front, our Planning and Community Development Department held its 2nd Economic Development Summit titled "Business Expansion and Retention through Workforce Development" Hosted by Tegra Medical.

We also sought to spur economic activity by declaring "Biotechnology Uses Overlay Zoning Districts" in the Pond St. Grove Street and

Financial Way Areas. These are areas where certain businesses will be encouraged and will

be allowed "by right" and therefore entitled to a speedier permitting process.

We continue to review our Town Bylaws to ensure they are fair and reasonable while protecting the interest of all of our citizens.

The Town Council voted funds to make repairs to Dams 3 and 4 at the DelCarte Property. Staff is working on submitting a grant application for the property that the house sat on for a recreation park.

With help from our citizens we formed a Master Plan Committee to explore the current Master Plan last adopted in 1997 and to develop an action plan for future development and to come up with goals and objectives for the Town Council and the Planning Board as we face a different future in 2013 and beyond and to identify the key issues that the Town will be facing.

The Town Council voted to transfer the responsibility of Public Access Cable TV to a Cable Access Corporations formed by a group of volunteers. We can look forward to expanded services in the near future.

Probably most important of all, the citizens voted to approve a Debt Exclusion for a new model high school in March of 2012. This came after hours and hours, months, and months of work from the School Building Committee, the School Committee, the Town Council and many, many volunteers who took the time to get the word out to educate the public and anyone who would listen on the merits of the project. Congratulations to all involved.

As always I want to thank the employees of the Town of Franklin, it is my pleasure to come to work every day with such dedicated and hard working people who do their best for the citizens of Franklin.

It is my pleasure to submit my annual report for your review, and please feel free to write, e-mail, or stop by with any questions, concerns, or comments.

Respectfully submitted,

Jeff Nutting
Town Administrator

TOWN CLERK'S OFFICE

I wish to submit my 27th annual report as Town Clerk of Franklin for the year ending June 30, 2012.

Busy, Busy, Busy is how I have begun my report for the past years, and yes... once again, I must report the same.

This is my 27th year as Town Clerk and I still enjoy my job as much as when I was first elected in 1985. Boy, have I seen a variety of changes throughout my years as Town Clerk

Jefferson School Visit

Once again I was invited to speak to the second grade classes at the Jefferson School. This is most enjoyable for me and the students are very receptive to my "words on Franklin". They always love to hear about the history of Franklin and how things were many years ago. They are amazed how Franklin has changed. I think it is important for the student to understand a little history of their Town. I usually begin by asking the student if they think Franklin is a city or a town and you guessed it....they answer "A Town". After my explanation of how we are a "City known as the Town of Franklin" I invite them to go home and quiz their families.

Growing – Growing - Growing

The Office of the Town Clerk, along with all departments, continues to feel the growing pains. I remember growing up in Franklin when it was a "small/country/farm community of about 7,000 people and **everyone** knew **everyone**...

Today, we have 33,092 residents and we are considered a bedroom community. This is evident when you see the parking lots at the area train stations and you see people boarding the train to go to Boston for their jobs.

This office services residents, along with all Town departments, commissions and committees. All Departments are now open until 6:00p.m on Wednesday evening. The late hours have been well received by all residents, especially, those residents working outside of Franklin and couples planning marriage.

Population

At the close of the census, we announced that the figures for the 2012 census were available. Total population is now 33,092.

The following are some past population figures that I reported over the past years and have found them to be a helpful tool for those doing population reports either for school projects or businesses. This shows the rate of growth that Franklin has encountered over the past 30years.

Year Population Year Population Year Population

1981 17,304	1989 22,045	1997 28,594
1982 17,333	1990 22,674	1998 28,928
1983 17,187	1991 23,982	1999 29,306
1984 17,302	1992 24,756	2000 29,738
1985 17,500	1993 24,963	2001 29,897
1986 19,253	1994 25,213	2002 30,198
1987 20,105	1995 26,721	2003 30,522
1988 21,009	1996 27,325	2004 30,944
2005 31,274	2006 31,629	2007 32,003
2008 32,223	2009 32,878	2010 32,862
2011 32,810	2012 33,092	

The population of Franklin seems to always go up even though the economy has had its ups and downs. There were more houses vacant and now they are beginning to become occupied. More houses going through foreclosure and prices being affordable have helped the buyers in this market. The new house market is much slower showing the residents are looking for affordable/deals on older homes.

I have continued to update our records



on a daily basis, adding new residents as soon as we have taken off the previous residents in that household. Our office works to record those moving into vacant properties throughout the year. Our records now show new homes, resale homes and those that had been vacant are attracting buyers. We continue to see homeowners converting two family homes back into one family to fit their needs rather than moving to a new location. We have also noticed that families are taking in relatives and sharing homes. This was a practice back many years ago and now we are seeing it again. You will see in the Zoning Board decisions that residents have taken advantage of the "in-law" bylaw once again this year.

Passports – BY APPOINTMENT ONLY!

This is our tenth year of issuing passports and the revenue that we take in certainly helps the Town.

This service was offered to all Town Clerks through the Federal Government and I immediately jumped on the bandwagon! This service is no longer offered to any clerk's office, so we were lucky to be part of this program. Not only is this a great service for the residents of Franklin, it adds additional funds to help the community. Last year, we took in a total of 18,050 and look forward to increasing this total in the coming year. We feel that we offer a great service to our residents! Please call for an appointment!

Financial Report

Money collected during FY12:

Collected/Marriage Intentions	\$ 2,250.00
Passports	\$ 18,050.00
Certified Copies	\$ 10,306.00
Books	\$ 1,836.75
Dog Licenses	\$ 60,469.00
Non-Criminal Citations/Fines.....	\$ 17,405.00
Miscellaneous Receipts	\$ 15,322.10
Transfer stickers.....	\$ 2,915.00
Total Collected/.....	\$128,553.85

Vital Statistics for the Year 2011

	04	05	06	07	08	09	10	11
Births	376	393	341	351	334	341	282	298
Marriages ..	138	115	127	127	119	115	111	101
Deaths	158	167	171	153	154	177	167	170

Welcome to our New Residents

We continue with our welcome letters to all new residents. Along with a census form, we also send voter registration applications at this time to encourage voter participation: We invite all new residents to stop by the Clerk's office... it's a nice way to meet their Town officials and be introduced to the Municipal Building and the many services that are offered here in Town. If you'd like voter registration forms sent to you, just call 508-520-4900 or you may also get a form on line and mail it in.

New Businesses

A total of 312 businesses were opened or renewed in Franklin during 2011. This is up about 40 from last year and this is a good sign of the economy changing and people are taking a chance at opening up a new business. We wish them the best of luck. All non-incorporate/DBA businesses, according to MGL, shall register with the Town Clerk prior to commencing business. This certificate is valid for four years at a charge of \$40.00. Banks will send their customers to us before allowing them to open a business account. This helps us to keep our records updated.

Underground Storage Tanks/Hazardous Material

Underground storage of gasoline permits are the same as last year with a total of 23 and 13 hazardous material permits. We are working with the Fire Department and the Board of Health to bring this more up to date.

Planning /Appeal Board Applications

Planning Board and Board of Appeal applications begin and end in the Office of the Town Clerk. Elsewhere in this report you will find our index of applicants/decisions during the year 2010! All applications and decisions are permanent record and may be researched at any time through the Town Clerk's office. With the changes in personnel that seems to occur on a frequent basis, it is certainly important to have continuity in the Clerk's position so as to trace background information on a particular variance or subdivision not only for departments but for residents.

Responsibilities of the Clerk's Office

Sometimes people will ask, "What exactly does the Town Clerk's position consist of?" The office of the Town Clerk traditionally, and to a large degree presently, can be compared to a hub around which the wheel of local government revolves. The spokes of the wheel represent the various board, department, commissions and committees within the government to which the Town Clerk relates in a direct way. The rim of the wheel represents the many segments of State and County Government from which many of the Town Clerk's official duties and responsibilities stem. Although the Town Clerk is visible to the public more than any Town Official, sometimes the duties are hidden from the public and hence go unnoticed... *we're not just that little office that issues dog licenses!!*

Code of Franklin

The Town of Franklin Code Book is maintained and updated through this office, both in hard copy, computer and on the web at www.franklin.ma.us.

This book contains all the rules, regulations, by-laws and acts of the Town. The code has been helpful, not only to department managers and councilors, but also to attorneys, engineers and contractors since it contains all information relating to their daily work.

Town Clerk Directory

Our "best seller" is the *Directory of Town, State and County Officials*. This is available here in the Clerk's

office for the unbeatable price of zero! This booklet has been a very useful tool to employers, committees, managers and residents. Other publications available in the Clerk's office are Subdivision and Zoning Regulations, Street Directories and Resident Listing Books Street Maps.

This past year, I revised the Street Map book. This book enables residents to find a street in Town a little easier since we have added many streets over the past ten years. These books are for sale for \$3.00.

Record Retention Schedule

I have continued to keep our records in the best possible order as mandated through the Secretary of State's office. All of our books are bound, microfilmed and stored in the Town Clerk's vault each year. This is the history of Franklin and its residents and I take pride in maintaining a filing system that continues the safety of each volume.

Vital Records

Certified records of birth, deaths and marriage records are available through the Clerk's office, copied on safety paper at a charge of \$6.00 each. As a note, when you need a copy of your birth record, remember that it is always filed in the town where your parents were living at the time of your birth, the hospital community and the Office of Vital Records in Boston, MA. Note: For a passport you need a long form certified copy of your birth certificate.

Dog Licensing

We have over 4200 dogs here in Franklin. Licensing dogs is very time consuming because many people feel, "Why do I need to license my dog?" They feel it is not a priority. We license dog mainly to be sure that they are up to date on their rabies vaccination. Just think of the procedure that one must go through if they receive a dog bite...a series of shots that are not very pleasant if proof cannot be obtained that the dog was vaccinated properly. Unfortunately, if we did not require proof of this some would let it slide by only to create problems down the line. It is sad but we have seen this happen. Licenses are due by March

31st of each year with a late fine of \$25.00 added to the tag fee. **Please...License Your Dogs!**

Conclusion

You will note that my report does not change much from year to year. The stats are changed but the duties remain pretty much the same.

I'm sure you will agree that our office is certainly a very busy one! We find so often that people will call our office first for information when needing assistance and we always welcome their calls and try to set them in the right direction. It's nice to know that people feel comfortable calling the Clerk's office for assistance... not only in Franklin, but also throughout the Nation this is a similar response method. Having lived in Town certainly helps when researching questions.

In conclusion, I would like to take a moment to thank Mona Ghiringhelli and Teresa Burr, part time Administrative Assistants, Lois D'Amico, part time Data Entry Assistant, Joan Fagan and Joanne Bird, part time clerical support staff, for their continued support and cooperation throughout the past year. I would also like to thank each department manager and their staff for their continued support during the year.

Last, but certainly not least, I would like to end my report once again by thanking the citizens of Franklin for their continued support throughout the year.

The Town Clerk's office will continue to serve you, the citizens of Franklin, in an efficient and professional manner.

*Respectfully submitted,
Deborah L. Pellegri, CMC
Town Clerk / Election Administrator
Notary Public / Justice of the Peace, Passport Agent*

TOWN OF FRANKLIN **BIRTHS DURING 2011**

JANUARY

4 Layla Mae Chartoff
4 Nolan Richard Sousa
5 Rebecca Lillian Ries
6 Brady Michael Ryan
7 Aidan Scott Guild
7 Cade Richard Cawley
10 Niehil Sriran Kuve
10 Lauren Elizabeth Fitzhenry
11 Tyler James Dumais
11 Stephen Richard Arzigian
12 Riley Katherine Frey
13 Hailey Faye Leblanc
14 Ella Grace Portnoy
14 Owen James Donovan
14 Sophie Grace Donovan
14 Hasini Vijay
15 Daniel Elie Abdilmasih
15 Sophia Catherine Nagle
16 Chloe Margaret Grady
18 Ava Eleanor Moore
19 Navya Sravanthi Satishkumar
20 Shane Scott McKinnies, Jr.
22 Cassandra Elizabeth Garosshen
25 Maxwell Vincent Lisker
25 Vienna Marie Gargaro
28 Colby Michael Moon
28 Chloe Zealand Moore
31 Gerard Joseph O'Connell, IV.

FEBRUARY

2 Eva Renee Bigness
4 Raylen Joann Marie King
4 Sabrina Ivy Jones
5 Liam Thomas Larkin
6 Levin Valencia Boudreau
7 Jude Riley Brighton
8 Timothy David McIntyre
8 Philip Gerard Sheridan
11 Alayna Anne Pakiela
12 Jackson Owen Callahan
13 Natalie Grace McMenemy
14 Gracie Peanut Dolan O'Neil

16 Gavin Mitchell Araujo
18 Jake Bradley Sidwell
19 Madison Brooke Goldstein
19 Isabella Grace Goldstein
21 Alexandra Joy Schneider
21 Dylan Marcus Boulay
22 Thomas McCord Caruso
23 Arshia Suraparaju
23 Jaxson Joseph Whelton
23 Mason Ryan Cross
24 Ella Bree Fogg
24 Tenley Mae Pina
26 Chloe Violet Campilio
28 Isabella Souza Senra
28 Lucas Daniel Dirienzo

MARCH

1 Benjamin Francis Leidner
1 Liam Joseph Barrows
2 Matthew Joseph Lindsay
3 Tarun Kumar
8 Pilar Loryn Whitlock
8 Alice Haven Raymond
9 Alexa Camille Buliung
10 Silas Jorkea Chin
11 Christopher Bohannon Labonte
15 Brynn Elizabeth Nutter
15 Ryan William Tucker
17 Tessa Harper Whitmore
18 Lila Grace Reardon
18 Rishika Pericherla
18 Anthony Dominic Komari
20 Brynn Elizabeth Bennett
20 Gavin Francis Masci
23 Elizabeth Catherine Burkholder
23 Wesley Thomas Boyce
25 Ryan Robert Langis
29 Meghan Kayla Costa
29 Gabriella Rose Magnifico
31 Grace Mahoney Lynch
31 Emma Sunmi Diorio
31 Kaylee Nancy Clay

APRIL

1 Samantha Talene Porter
 3 Jack James Hanley
 5 Stella Elin Grillo
 5 Noah Buddy Bachelder
 6 Charles Bradford Dudack
 7 James Seamus Kelly
 8 Avery Reagan Hebert
 8 Ka-Leigh Pamella McLean
 11 Leah Olivia Pflomm
 11 Molly Amelia Pflomm
 12 Chace Nicholas Albury
 12 Miles Anthony Caron
 14 Mariama Sarjo Sallah
 16 Ishaanth Reddy Kodiganti
 20 Drew Peter Bianchetto
 22 Nia Zoe Costarellos
 24 Adam William Caruso
 26 Conor Nathaniel Hutchinson
 27 Emmeline Aurelia Close
 27 Hugo Ryder Gee
 28 Abhinav U Menon
 29 Tayton Hayden Martin
 29 Nathan Timothy McKeon

MAY

2 Abigail Reagan Liang
 3 Isabella Marie Tokarz
 4 Nolan Edward Evans
 4 Max Ryan Marini
 5 Maxwell Raymond Shaw
 6 Kylie Anne Desmarais
 7 Declan James Zimmerman
 7 Liam Warren Randlett
 8 Max Dirik Azeri
 10 Robin Annette Hava
 10 Ashley Rose Crosby
 12 Jude James Heaps
 13 Ava Bronte Sancher
 16 Joseph Papaz Holland, Jr.
 17 Gavin Paul Gwozdz
 17 Audriana Claire Harwood
 20 Emily Elizabeth Ellis
 22 Aidan Joseph Danis
 24 Ella Lorna Fernandes

25 Olivia Grace Walker
 25 Margaret Chaya Smirnov

JUNE

2 Nathan Paul Berthiaume
 2 Madlenka Josephine Santana Mendoza
 2 Camila Isabel Lawler
 3 Charles Edward Poirier
 3 Ibrahim Brahimi
 3 Chloe Michele Regan
 7 Natalie Emilia Bederian
 10 Camille Shawcross Moura
 11 Jenna Marie Corbett
 11 Tristan Alexander Fannon
 12 Noah Christopher Demone
 13 James Allan Peter King
 14 Brooke Gabrielle Trahan
 16 Elliana Rose Martino
 17 Giana Marie Brophy
 22 Katherine Jeanne Benoit
 22 Luke Jeffrey Swahn
 27 Chelsea Marie Cobb
 28 Genevieve Patricia Mullins
 29 Satvik Nair

JULY

1 Benjamin Kolbe Anderberg
 3 Parker Everett Sherman
 7 Nathan Clinton Ackerman
 7 Clara Jane Giacobbe
 8 Ryan Michael Marinelli
 8 Sophia Marie Morrissey
 8 Sidney Rose Morrissey
 8 Elizabeth Grace Chiklis
 8 Aadya Reddy
 9 Riley Marie Lucenta
 11 Victoria Ann Nolan
 12 James David Lussier
 17 Zachary Zbigniew Dobecki
 17 Derrick Joseph Gately
 18 Caroline Elizabeth Gurge
 19 Jennifer Marie Kenney
 20 Zachary Francis Duchak
 20 Arami Juliana Lucey Caceres
 22 April Felicia Burgess

22 Benjamin Tyler Murphy
 25 Owen Charles Maccalous
 25 Zachery Irwin Fletcher Kelly
 28 Isabella Grace Harland
 28 Amelia Marie Manning
 29 Kunj Jignashu Patel

AUGUST

1 Jacob Thomas Schenna
 2 Jack Robert Johnson
 3 Parker Macy Malmberg
 4 Brendan Thomas Dixon
 5 Samuel Quincy Vallee
 8 Audrey Alice Quick
 11 Aiden Matthew Rys
 11 Rylan James Medeiros
 13 Allison Aline Jones
 15 Christopher Bryan Barnard
 16 Maximilian James Primpas
 17 Zachary Bruce Dewitte
 19 Andrew James Uzogara
 25 Violet Autumn Nelhuebel
 29 Raegan Elizabeth Hallion
 30 Natalie Grace McKellick
 31 Ian Lawrence McCarthy
 31 Mickayla Belle Callaghan
 31 Tierney Katherine Cobb

SEPTEMBER

1 Cyprian David Haggarty
 2 Alex Jason Guilbert
 2 Emma Isabel Riley
 3 Sydnee Madison Medeiros
 6 Nicole Kristen Botelho Barbosa
 8 Jackson David Kobrenski
 8 Sophia-Elena Maria Carr
 9 Sean William McCabe
 9 Penelope Caroline McNulty
 9 Rohan Raj Shrivastava
 10 Maxwell Bosman Greene
 11 Paige Elizabeth D'Arcangelo
 11 Alexander Robert Jones
 15 Hannah Lourdes Destine
 19 Jana Gamil Aziz
 21 Alexandra Grace Fetter
 23 Mary Elizabeth Marshall

25 Allison Mary Simino
 26 Ryan Risel Outchcunis
 30 Jacob Ryan Campbell
 30 Lillyan Grace Morgan

OCTOBER

1 Edward James Schlieffe
 1 Bryher Logan Watson
 2 Liam Oliver Stoltz
 4 Francesco Peter Pasquarosa
 6 Kathryn Pearl Maslauskas
 9 Amanda Kathryn McAlpine
 18 Frank Lin
 19 Timothy John Fitzgerald
 19 Nova Martin Coburn
 19 Mikayla Hamilton Caliri
 20 Zander James Radcliffe
 23 Jacob Thomas Thayer
 26 Jason Bruce Ballinger
 26 Julianna Marie Chiuchiolo
 26 Logan Patrick Nissen
 27 Reese Aislin Owens
 27 Madelyn Elizabeth Woodman
 28 Ashley Janet Labella
 29 Teagan Reilly Mullen
 29 Connor Matthew Mullen
 29 Tabitha Susan Kuruvilla
 30 Ashley Yvonne Drew

NOVEMBER

3 David Frederick Kroehl
 5 Aria Veda Farrell
 7 Makayla Lacy Dicrescenzo
 8 William Andrew Regan
 9 Olivia Anne Pirone
 10 Josiah David Rocco
 11 Robert Kendrick Bruckner
 13 Owen Mac Gagnon
 14 Kacelande Anne Geffrard
 17 Lincoln James MacDonald
 17 Holden James Meyer
 18 Daniel Philip Mabardy
 18 Drew Patrick Murphy
 19 Gianna Kathleen Gibbons
 22 Ryan Christopher Saster Briggs
 24 Kieran Srinivasan Broderick

- 27 Mariam Viola Fitzpatrick
29 Madeline Theresa Bellico

DECEMBER

- 2 Natalia Perez Kocis
3 Zoe Shea Klein
7 Grace Ann Jarvis
7 Jeffrey Michael Vichnick, III.
8 Lillian Zhou
9 Adam Jonah Cousin
9 Laysa Grace Isaacs
12 Kellyn Marie Hankey
12 Audren Stephen Morehouse
13 Selena Zheng
13 Sienna Mae Seaward
15 Julia Marie King
23 Daniel Ethan Berman
23 Josie Hannah Berman
25 Stella Madison Nugent
26 Maeve Jacqueline Connelly
27 Ethan Michael Thomas Proulx
30 William Michael O'Toole

TOWN OF FRANKLIN
DEATHS DURING 2011

DAY AGE NAME

23 76

George P. Witzel

JANUARY

1	94	Alice E. Sikora
3	90	Anthony P. Messere
5	82	Evelyn L. Hawkins
6	62	Robert Byron Durham
6	79	George B. Loulache
7	93	Gilda V. Yasi
8	91	David F. Morrissey
10	83	Ernest A. Bussaglia, Sr.
10	56	Deborah L. Kasindorf
13	76	Arlene C. Rovedo
14	86	Aquilino M.A. Bertone
15	55min.	Sophia Catherine Nagle
18	93	Blanche M. Vozzella
19	99	Imelda J. Jarry
19	76	Karin Brady
19	90	Milford F. Isnor
21	87	Ruth P. Dowd
22	67	Leslie B. Wood
28	49	James C. Rayborn
29	58	David P. Parks
29	79	Eileen D. Bourgerly

FEBRUARY

5	70	Lee Whitney Butler
6	21	Matthew P. Alston
8	63	Ronald J. Mahan
9	80	Paul Gordon Campbell
10	90	Margaret Tulis
11	96	Nello A. Luccini, Sr.
11	70	Lester C. Barnes, Jr.
12	85	Carolyn A. McCoy
14	86	Maria F. Cardella
14	43min.	Gracie P. Dolan-O'Neil
17	59	Gregory E. Monaghan
18	83	Michael J. Giancola
18	83	Charles E. Boyd, III
20	84	Dorothy Mary Uriot
22	84	Joseph F. Albano
23	76	Rosina R. Bent

MARCH

1	78	Robert L. Drew
1	81	Donald C. Laliberte
2	45	James E. Ridolfi
5	88	Mary E. Bennett
7	55	Robert F. Velluti
9	90	Richard Paul Mulhern
11	61	Donna L. Rometti
12	69	Jean Blake White
13	53	Lee Anne Kardon
17	58	Anthony P. Florio
17	70	Ralph Bertram
19	72	Ann M. Gardner
21	87	Eunice Pearl Sarapas
27	76	Bernard J. Skehill
28	74	Walter H. Emery, Jr.
29	92	Sylvia Puccetti

APRIL

2	90	Thomas Joseph Keady
3	94	Rita Yvette Ravinski
4	101	Alice L. Cahill
5	70	Andrew L. Park
10	84	Theresa Mary Coady
12	58	Stephen W. Hawkins
13	81	Robert Joseph Pederzoli
15	89	Walter A. Jaros
17	6 mo.	Emma Frances Dalton
18	80	Marsden R. Anderson
18	89	Rose Marie Jennette
20	77	Joeanne H. Sokol
25	86	Lena C. Yaps
26	68	Faith A. Cardarelli
29	96	Rita L. Mahoney
29	71	John C. Kinsley
30	65	Kathleen Kay Murray

MAY

4	77	Robert J. Pyne
8	73	Joyce M. St. Andre
8	50	Diane M. Boucher
10	53	Thomas J. Donnelly
16	80	Lorraine F. Doherty
18	70	Carol A. Ficco
20	84	Betsy Briggs
20	50	John R. Golding
22	82	James Thornhill, Sr.
23	78	Rita M. Padula
25	84	Marjorie Stone
25	82	Howard F. King, Jr.
29	87	Joseph D. Grant
29	58	David E. Shaw

JUNE

3	96	Angelina Trenouth
14	76	Thomas C. Harmon
16	94	Virginia D'Amelio
23	78	Mary Lou Cameron
24	90	Evert A. Swenson
26	75	Vincent J. O'Brien
29	85	Walter D. Gagnon, Sr.
30	83	Lydia A. Joity

JULY

2	84	Gloria J. Hafers
3	84	Albert R. Brunelli
3	73	Roseann C. Hackett
4	79	James T. Shea
6	74	Victoria Shepherd
9	31	Stacy Ann Hehn
9	76	Catherine L. Wood
12	88	Louise Fumiko Caison
14	92	Thomas K. Bateman
15	46	Kristine Elena Nazzaro
18	65	Pamela M. Turinese-Grassel
23	39	Michael K. Pepin

AUGUST

9	73	Paul Bernard Flaherty
9	92	Odell N. Jones
9	64	Carolann Maher
13	69	Michael F. Deptula
13	46	Michael P. DePedro

15	95	Gilbert L. Watson
16	74	John W. Ritter
17	62	Karen Louise Campanelli
19	72	Conrad L. Mucciarone
21	46	Lauren M. Elias
25	86	Rocco A. Villani
27	87	Edward M. Sorrentino

SEPTEMBER

9	95	Claire J. Hayes
11	83	Katherine Mary Liberatore
14	88	Ronald C. Cook
14	57	Eileen M. Woods
25	72	Margaret E. Laquidara
27	83	Fred A. Barrett
30	70	Michael E. Costello, Jr.

OCTOBER

1	72	Josephine R. Kirby
2	92	Michael D. Vasti
3	57	William A. McNamara, Jr.
4	61	Richard Edward Aldrich
4	61	William J. Dwyer, Jr.
4	59	Janet Marie Leontie
9	72	Rene H. Gagne
11	84	Alice N. Stone
14	81	Anthony L. Camuso
20	72	Thomas Ward
22	64	Joseph P. Yoder
22	86	Mary M. Gauthier
22	78	Florence R. Getman
23	89	Josephine C. Mercure
26	88	Joseph N. DeBaggis
29	74	James Warren St. Pierre
31	89	Concetta E. Lombardi
31	75	John Patrick Flaherty

NOVEMBER

2	70	Stephen Rocco Chelotti Sr
4	59	Charles N. Bibeault
8	74	James N. Follis
9	84	Frank T. Malley
13	48	Clarence Eugene Minors Jr
15	85	Albert P. Ahern
20	55	John W. McGann
22	71	James F. Teehan

22	61	Edward N. Kilpatrick
23	99	Wilhelmina P. Brouwer
23	93	Emily Kathryn Ziemba
29	28	Michael C. Volpe
30	91	Louise A. Henke
30	48	Janice M. Barlow

DECEMBER

4	69	Ann J. Smits
6	68	Francis L. Evans
7	90	Mildred E. Boover
8	91	Dorothy Frances Moir
9	85	Mary Alice Ford
9	85	Jeanette Pitchette
11	88	Josephine I. Cross
12	55	Gael M. Kilpatrick
12	100	Alice Froehlich
15	58	Pedro Gomez
28	95	Marie J. Benner
29	76	Robert Taylor

TOWN OF FRANKLIN
MARRIAGES DURING 2011

JANUARY

1 Brian Robert Curtis
Elizabeth Alexander Cowell
9 Gregory M. Szafir
Lynn M. Phinney
21 Sherri Denise Brown
Amanda Brooke Audas
23 Becky Lynn Armstrong
Tracy Ray Byrd
25 Jailson F. Dasilva
Anna Wroblewska

FEBRUARY

7 Stanton E. Cull, Jr.
Judith M. Debeck
12 Christopher Paul Cooper
Jessica Kathryn Driscoll
14 Peter Kaifei Chin
Karen Louise Wilmot
14 Ismail Lakhder
Heather Varnum
18 Lucas Almeida Trindade
Kristen Lynn Hanus
19 Christopher John Kelly
Jennifer Susanne Ebel
22 Christopher Robert Woodman
Victoria Marie Peso

MARCH

19 Andrew Patrick Murphy
Kelley Jeanne Flanagan
21 Joshua Wesley James Baker
Alexis Rachel Steel
26 Ryan Brent Clark
Kaitlin Jeanne Kohutanycz
26 Timothy Patrick Mallaghan
Poliane DaSilva Santos

APRIL

1 Zachary Daniel Liber
Amy Elizabeth McAllister
8 Leonard Merlino Morgante
Jennifer Elizabeth Morse
22 Kenneth M. Michaud
Karen J. Wilson
23 Jonathan James Farrell
Crystal Dawn Stay
30 Michael Carmen Scott
Erica Lee Waring

MAY

4 Edward Garcia
Yajaira Tavarez

7 Michael Daniel Dellamano
Caitlyn Ann Cronin
13 Jeremy Christopher Spencer
Jessica Lynn King
16 Jason Adam Davis
Amy Michelle Woolensack
19 Matthew Charles Vaillancourt
Danielle Marie Boucher
21 Alexander George Hamwey
Amelia Ann Long
23 Karthik Sundaresan
Jyotsna Vinayak
27 Dennis James Leonard
Nicole Jean Taylor
28 Alexi Sotiris Lammi
Maria Irene VanRompay
29 Garrett Andrew Morgan
Stephanie Marie Sambor-Golden
29 Anthony James MCMahon
Ellen Menezes Barbosa

JUNE

4 Stewart Furgison Chase
Jeanne Marie Stewart
4 David E. Ghormley
Courtney B. Hasanbasic
4 Kenneth Carl Juhl
Kellie Jean Curtis
4 George I. Builes
Dorian A. DesLauriers
6 Augusto Mantilla-Serrano
Alysson Roseanne Ambrose
7 Russell Paul Brodeur
Sheri Ann Brodeur
12 Dominick Frank Palmieri
Filomena Addolorata Colace
12 Robert Paul Beuparlant
Barbara Joyce McGrath
12 Jerome Noel Covey
Kanokporn Khotsakhung
14 Michael F. McLaughlin
Mary Ellen Case
18 Caleb Lee McLaughlin
Alyssa Marie Monahan
18 Sean Schaeffer Jobin
Sarah Elizabeth Tavalone
25 Daniel Adam Lewis
Sarah Kane Paltz
25 Pierre Daniel Abdilmasih
Rana Antoine Azzi
26 Gregory S. Monteiro, Jr.
Sonia A. Profeta

JULY

2 Jeffrey Dante Paolini
Anne Katherine Marinelli

2 Lewis Drew Simon
Carrie Cay Frolo

3 John L. Henry
Minne S. Hughes

3 Stephen Edward Godsoe
Julie Anne Robsham

3 David Andrew Gancarz
Kara Lynn Woods

7 Michael Paul Gallagher, Jr.
Vanessa Alexandra Romero

16 Glen Panciocco
Michelle Marie Paolino

16 Ronald Tyrrell Munro, Sr.
Kelly Ann Uttero

22 Justin Perry O'Brien
Pamela April Dugdale

23 Jeffrey Darin Wesley
Laura Katherine Gienza

23 Jeffrey Benjamin Davidson
Kristin Courtney Woodman

24 Eric Allen Jenkins
Krista Anne Morelli

25 Michael Laires Videira
Dashe Maria Alberty

30 Christopher Luke Bates
Jenepher Marie Costa

AUGUST

6 Alan John Larrabee
Donna Marie Murphy

12 Richard Anthony Catenacci, Jr.
Jennifer Leigh Duffy

13 Thomas David Ballantyne
Regan Elizabeth Harrold

13 Peter James Hooker
Leah Marie Crandall

20 Michael Paul Consoletti
Katherine Mary Billington

20 Jason P. Chelotti
Katherine L. Kirshe

20 Ronald Timothy Yeh
Karen Elise Whelan

26 Sean William Johnston
Michelle Ann Quenneville

27 Mark Edward Kerner
Stefanie Grace Landry

27 Joseph Bartholomew Shea
Tina Ann Michelle Mucciarone

28 John Joseph Murphy, Jr.
Andrea Lucia Nardini

SEPTEMBER

3 Arthur Richard Hamling
Lindsay Lee Stark

4 Elens Berg Miller, III.
Susan Marie Gottberg

8 Edward John Marchese, Jr.
Karen Marie Daniele

10 Edmund Anthony Mucciarone
Donna Lee Hickey

10 Mark R. Rosa
Erin M. MacAskill

10 William Thomas Hough
Kristi Lynne Page

17 Scott Edward Hunt
Kristin Fay Anderson

17 Brian Frederick Hickox
Lynne Marie Gariepy

17 Joseph Warren McGann
Melinda Elizabeth Frascella

23 Brett Michael Ferrari
Carla Marie Dettorre

OCTOBER

1 Daniel John McCahill
Carrie Lynn Roche

1 Jason Moura
Amy Elizabeth Brockway

1 Michael Charles Caruso
Vanessa Marie Chaves

2 John Thomas DiGiandomenico
Fiona Eulene Cullen

8 Joel Benjamin Kester
Kelly Marie Spillane

8 David Mark Jasmin
Margaret Emily Huhn

15 James M. Dean
Jessie L. Riley

15 Shawn Curtis Fields-Berry
Karen Joan Selznick

20 Andrew Bradford Pawlowski
Sophia Alexandra Reis Tavares-Erwin

22 William C. Fahey
Margaret D. Lebrun

30 Scott Brian Dery
Laura Ann Mauer

NOVEMBER

11 Kyle Wayne Ware
Kelly Dawn Quinlan

DECEMBER

3 Thomas Edward Viola
Melissa Jean Quinlan

10 Michael Edward Keymont
Jennifer Muldoon

10 Angel David Resto
Nikyda Shante Kamille Scott

18 Joseph Francis McGinnis
Kathleen Griffin

23 David James Hill
Kyra Anne Gaffney

31 Andrew P. Riordan
Kellie J. Monahan

**BY-LAWS INTRODUCED
JULY 1, 2011 – JUNE 30, 2012**

11-663	Amendment/Chapt/82/Sewer rates	09/14/11	Passed
11-664	Amendment/Chapt/82/Water Rates	09/14/11	Passed
11-665	Amendment to Service Fees/Planning	11/02/11	Passed
12-666	Amendment/Zoning Map	12/04/12	Passed
12-667	Amendment to Sewer Map on Pheasant Hill Rd.	12/07/12	Passed
12-668	Amendment to Water Map off South Street	12/07/12	Passed
12-669	Zoning/Administration & Enforcement	03/21/12	Passed
12-670	Zoning/Chapter 185-3	03/21/12	Passed
12-671	Zoning/Chapter 185-4	03/21/12	Passed
12-672	Zoning/Chapter 185-Signs	03/21/12	Passed
12-673	Amendment to Sewer Map/Daniels Street	03/07/12	Passed
12-674	Chapter 48/Tobacco Products	04/18/12	Passed
12-675	Amendment to Chapter 63/Numbering Buildings	04/18/12	Passed
12-676	Amendment Chapter/Fire Alarms	04/18/12	Passed
12-677	Amendment Chapter 86/Fire Lanes	04/18/12	Passed
12-678	Amendment Chapter 95, Rubbish	04/18/12	Passed
12-679	Amendment Chapter 82 Service Fees	03/07/12	Passed
12-680	Amendment/Solid Waste & Recycling	04/04/12	Passed
12-681	Amendment/Chapter 4/Administration of Government	05/02/12	Passed
12-682	Amendment/Chapter 110/Licenses & Permits	05/02/12	Passed
12-683	Amendment/Chapter 170-Parking	06/06/12	Passed
12/684	Amendment/Chapter 82/Service Fees	06/20/12	Passed

I, Deborah L. Pellegri, CMC, Town Clerk, do hereby certify and attest that the above by-laws were acted on by the Franklin Town Council and filed with the Town Clerk's office.

Attest:

Deborah L. Pellegri, CMC
Town Clerk





SPONSOR: Administration

TOWN OF FRANKLIN
BY-LAW AMENDMENT 11-663

SEWER RATES

A BY-LAW TO AMEND the Code of the Town of Franklin, Chapter 82, entitled Fees, at Appendix B, as follows:

Appendix B
List of Service Rates

Amend:

Effective for bills issued after June, 30, 2009 12 Sewer Usage rates shall be as follows:

CCF	Sewer Usage	Sewer Usage	Sewer Usage
	Rate 6-30-2009	Rate 6-30-2012	Rate 6-30-2013
0 - 15	\$3.75	\$4.15	\$5.00
16 - 40	\$4.00	\$4.40	\$5.30
41+	\$4.60	\$5.10	\$6.10

Sewer Usage for Residences without Municipal Water: ~~\$105.00~~ \$125.00/2012 and \$150.00/2013 Quarter.

This By-Law shall become effective according to the provisions outlined in the Franklin Home Rule Charter.

DATED: Sept 14, 2011

A True Record Attest:

Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

VOTED: passed

UNANIMOUS ✓

YES 9

NO 0

ABSTAIN 0

ABSENT 0

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
Franklin Town Council



SPONSOR: Administration

TOWN OF FRANKLIN

BY-LAW AMENDMENT 11-664 *As Amended.*

WATER RATES

A BY-LAW TO AMEND the Code of the Town of Franklin, Chapter 82, entitled Fees, at Appendix B, as follows:

Appendix B List of Service Rates

Effective for bills issued after June, 30, 2008~~12~~ Water Usage rates shall be as follows:

CCF	Water Usage	Water Usage	Water Usage
	Rate 6-30-2009	Rate 6-30-2012	Rate 6-30-2013
0 - 15	\$4.80	\$5.25	\$5.75
16 - 40	\$5.00	\$5.50	\$6.05
41+	\$5.85	\$6.45	\$7.10

Deleted

This By-Law shall become effective according to the provisions outlined in the Franklin Home Rule Charter.

DATED: *Sept 14*, 2011

Deborah L. Pellegrini
A True Record Attest:

Deborah L. Pellegrini
Town Clerk

VOTED: *passed as amended*

UNANIMOUS ☒

YES 9

NO ☒

ABSTAIN ☒

ABSENT

Judith Pond Pfeiffer
Judith Pond Pfeiffer, Clerk
Franklin Town Council



Sponsor: Administration

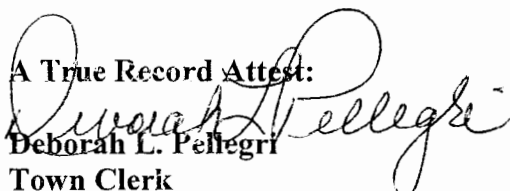
TOWN OF FRANKLIN
BYLAW AMENDMENT 11-665
AMENDMENT OF SERVICE FEES:
Planning Department

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

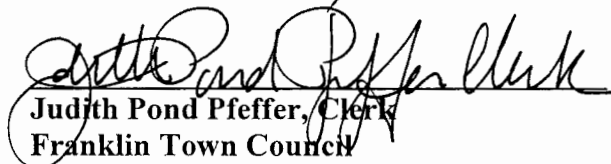
Chapter 82 of the Code of the Town of Franklin, Appendix A, "List of Service Fee Rates" is hereby amended as attached (add underlined text).

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: November 2, 2011

A True Record Attest:

Deborah L. Pellegrini
Town Clerk

VOTED: passed
UNANIMOUS ☒
YES 9 **NO** 0
ABSTAIN 0
ABSENT 0


Judith Pond Pfeffer, Clerk
Franklin Town Council

APPENDIX A LIST OF SERVICE FEE RATES

DEPARTMENT	FEE	FY 11 RATE	SERVICE CATEGORY
PLANNING	APPROVAL NOT REQUIRED (81 P)	\$ 150.00	FULL COST
PLANNING	APPROVAL NOT REQUIRED (81 P) With New Buildable Lots Proposed	\$ 350.00	FULL COST
PLANNING	PRELIMINARY PLAN		FULL COST
PLANNING	DEFINITIVE PLAN	\$2.00 per linear foot of roadway - \$800 minimum	FULL COST
PLANNING	PLANNING BOARD SPECIAL PERMIT	\$ 750.00	FULL COST
PLANNING	BOND RELEASE (ESTIMATE)	\$ 500.00	FULL COST
PLANNING	BOND RELEASE (REDUCTION)	\$ 500.00	FULL COST
PLANNING	SITE PLAN	Up to 9,999 sf impervious coverage \$1,500; 10,000-24,999 sf impervious coverage \$2,500; 25,000-50,000 sf impervious coverage \$4,000; \$4,000 plus \$100 per each 10,000 sf impervious coverage > 50,000 sf	FULL COST
PLANNING	LIMITED SITE PLAN	\$ 500.00	FULL COST
PLANNING	SUBDIVISION MODIFICATION	\$750 Application Fee	FULL COST
PLANNING	REVIEW FEES:		
PLANNING	INDEPENDENT CONSULTANT REVIEW FEES	Determined by Inspection Consultant. Due before issuance of decision by Planning Board	FULL COST
PLANNING	CONSTRUCTION INSPECTION FEE (SUBDIVISION)	Determined by Inspection Consultant. Due before or at time of pre-construction meeting.	FULL COST
PLANNING	CONSTRUCTION INSPECTION FEE (SITE PLAN)	Determined by Inspection Consultant. Due before or at time of pre-construction meeting.	FULL COST

2012
Supplement

TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 11-666

Changes to § 185-5 Zoning Map, Biotechnology Uses Overlay Zoning District

**A ZONING BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN
AT CHAPTER 185, SECTION 5, ZONING MAP, RE: BIOTECHNOLOGY USES
OVERLAY ZONING DISTRICT**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 185 of the Code of the Town of Franklin is hereby amended by making the following amendments to §185-5. Zoning Map:

That the Zoning Map of the Town of Franklin be amended by adding the following thirty-two (32) parcels totaling 225.84+/- acres along Grove Street and Kenwood Circle:

288-004-000	295-009-000	306-003-000	306-012-000
294-001-000	295-010-000	306-004-000	306-013-000
294-007-000	295-011-000	306-005-000	306-040-000
295-001-000	295-012-000	306-006-000	306-042-000
295-002-000	295-013-000	306-007-000	306-043-000
295-003-000	305-014-000	306-008-000	311-001-000
295-004-000	306-001-000	306-010-000	311-002-000
295-007-000	306-002-000	306-011-000	311-003-000

And add the following two (2) parcels totaling 122.6+/- acres on Washington Street and Financial way:

312-020-000	321-051-000
-------------	-------------

And add the following two (2) parcels totaling 33.95+/- acres on Pond Street:

258-003-000	258-004-000
-------------	-------------

as shown on the Town of Franklin's Assessor's Maps, to the Biotechnology Uses Overlay Zoning District.

Changes to the Biotechnology Uses Overlay Zoning District are shown on the attached zoning maps entitled Town of Franklin Grove Street Biotechnology Uses Overlay Zoning District, Pond Street Biotechnology Uses Overlay Zoning District and Financial Way Biotechnology Uses Overlay Zoning District dated November 16, 2011.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: Jan 4, 2011

A True Record Attest:

Deborah L. Pellegri
Town Clerk

VOTED: Passed
UNANIMOUS
YES 9 NO 1
ABSTAIN 0
ABSENT 0

Judith Pond Pfeffer, Clerk
Franklin Town Council



SPONSOR: Property Owner

TOWN OF FRANKLIN
BY-LAW AMENDMENT 11-667
AMENDMENT TO SEWER SYSTEM MAP

**A BY-LAW TO AMEND THE CODE OF THE TOWN OF
FRANKLIN, CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following as an eligible location:

14 Glenwood Road which extends onto Pheasant Hill Road

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: Dec 7, 2011

VOTED: passed

UNANIMOUSLY: —

A True Record Attest:

YES: 7 NO: 1

ABSTAIN: 1 ABSENT: 1


Deborah L. Pellegrini
Town Clerk


Judith Pond Pfeffer, Clerk
Franklin Town Council



Sponsor: Property Owner

TOWN OF FRANKLIN

BY-LAW AMENDMENT 11-668

AMENDMENT TO WATER SYSTEM MAP

**A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN,
CHAPTER 179 § 179-9.1 WATER MAP.**

**BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF
FRANKLIN** that Chapter 179 § 179-9.1. Water System Map Exhibit A (Map) be
amended by adding as an eligible location the following:

§179-9.1 Water System Map.

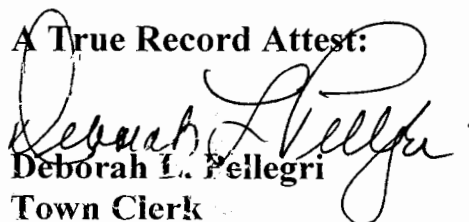
Exhibit A:

600 linear feet to service five new houses in proposed new subdivision on
north side of South Street.

This By-Law amendment shall become effective in accordance with the provisions
of the Franklin Home Rule Charter.

DATED: Dec 7, 2011

A True Record Attest:


Deborah L. Pellegrini
Town Clerk

VOTED: Passed
UNANIMOUS _____
YES 8 NO 0
ABSTAIN _____
ABSENT 1


Judith Pond Pfeffer, Clerk
Franklin Town Council



TOWN OF FRANKLIN

ZONING BYLAW AMENDMENT 12-669

CHAPTER 185-45, ADMINISTRATION AND ENFORCEMENT

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 185-45D(2)(a) and 185-45E(3).

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 185-45 of the Code of the Town of Franklin is amended by as follows:

Strike Section 185-45D(2)(a) in entirety:
and replace with:

~~(a) To hear and decide applications for special permits upon which the Board is empowered to act under this chapter. Special permits shall be granted by the Board of Appeals only upon its written determination that the proposed use will not have adverse effects which overbalance its beneficial effects on either the neighborhood or the Town, in view of the particular characteristics of the site and of the proposal in relation to that site. The determination shall indicate consideration of each of the following:~~

~~(1) Social, economic or community needs which are served by the proposal.~~

~~(2) Traffic flow and safety.~~

~~(3) Adequacy of utilities and other public services.~~

~~(4) Neighborhood character and social structure.~~

~~(5) Qualities of the natural environment.~~

~~(6) Potential fiscal impact.~~

(a) To hear and decide applications for special permits upon which the Board is empowered to act under this chapter. Special permits shall be granted by the Board of Appeals only upon its written determination that the proposed use will not have adverse effects which overbalance its beneficial effects on either the neighborhood or the Town, in view of the particular characteristics of the site and of the proposal in relation to that site. This determination shall be in addition to the following specific findings:

- (1) Proposed project addresses or is consistent with neighborhood or Town need.
- (2) Vehicular traffic flow, access and parking and pedestrian safety are properly addressed.
- (3) Public roadways, drainage, utilities and other infrastructure are adequate or will be upgraded to accommodate development.
- (4) Neighborhood character and social structure will not be negatively impacted.
- (5) Project will not destroy or cause substantial damage to any environmentally-significant natural resource, habitat, or feature or, if it will, proposed mitigation, remediation, replication, or compensatory measures are adequate.
- (6) Number, height, bulk, location and siting of building(s) and structure(s) will not result in abutting properties being deprived of light or fresh air circulation or being exposed to flooding or subjected to excessive noise, odor, light, vibrations, or airborne particulates.
- (7) Water consumption and sewer use, taking into consideration current and projected future local water supply and demand and wastewater treatment capacity, will not be excessive.

Strike Section 185-45E(3) in entirety:
and replace with:

- ~~(3) Criteria. Special permits shall be granted by the special permit granting authority only upon its written determination that the proposed use will not have adverse effects which overbalance its beneficial effects on either the neighborhood or the Town, in view of the particular characteristics of the site and of the proposal in relation to that site. The determination shall indicate consideration of each of the following:~~
- ~~(a) Social, economical or community needs which are served by the proposal.~~
 - ~~(b) Traffic flow and safety.~~
 - ~~(c) Adequacy of utilities and other public services.~~
 - ~~(d) Neighborhood character and social structure.~~

- ~~_____ (e) Qualities of the natural environment.~~
- ~~_____ (f) Potential fiscal impact.~~
- ~~_____ (g) Water consumption, taking into consideration current and projected
_____ future local water supply and demand.~~

(3) Findings. Special permits shall be granted by the special permit granting authority only upon its written determination that the proposed use will not have adverse effects which overbalance its beneficial effects on either the neighborhood or the Town, in view of the particular characteristics of the site and of the proposal in relation to that site. This determination shall be in addition to the following specific findings:

- _____ (a) Proposed project addresses or is consistent with
neighborhood or Town need.
- _____ (b) Vehicular traffic flow, access and parking and pedestrian
safety are properly addressed.
- _____ (c) Public roadways, drainage, utilities and other infrastructure
are adequate or will be upgraded to accommodate
development.
- _____ (d) Neighborhood character and social structure will not be
negatively impacted.
- _____ (e) Project will not destroy or cause substantial damage to any
environmentally-significant natural resource, habitat, or
feature or, if it will, proposed mitigation, remediation,
replication, or compensatory measures are adequate.
- _____ (f) Number, height, bulk, location and siting of building(s) and
structure(s) will not result in abutting properties being
deprived of light or fresh air circulation or being exposed to
flooding or subjected to excessive noise, odor, light,
vibrations, or airborne particulates.
- _____ (g) Water consumption and sewer use, taking into consideration
current and projected future local water supply and demand
and wastewater treatment capacity, will not be excessive.

This bylaw amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

Dated: ~~January~~ March 21 2012

VOTED: Passed
UNANIMOUS ✓

A True Record Attest:

Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

YES 9 NO 0

ABSTAIN 0

ABSENT 0

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
Franklin Town Council

**TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 12-670**

Changes to §185-3. Definitions

**A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 3 OF THE CODE
OF THE TOWN OF FRANKLIN**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions, added into §185-3 Definitions in alphabetical order:

Banner - A sign that is composed of lightweight material, including nylon, vinyl, cloth, canvas or similar fabric, but does not include an awning or canopy affixed to a building or a free-flying flag.

Billboard Sign – Any outdoor sign larger than sixty (60) square feet in size with information pertaining to businesses or services that are not directly related to the site where the structure is placed.

Canopy or Awning Sign – Any sign that is part of or attached to an awning, canopy, or other fabric, plastic, or structural protective cover over a door, entrance, window, or outdoor service area.

Commercial and Business Corridor Sign District – All properties in the Commercial I Zoning District, Commercial II Zoning District and Business Zoning District.

Directional Sign – Any sign which is necessary for the safety and direction of vehicular or pedestrian traffic.

Directory Sign – Any sign listing the name and location of the occupants of a site or building.

Downtown Commercial Sign District – All properties in the Downtown Commercial Zoning District.

Externally Illuminated Sign – Light that is projected from the outside of a sign.

Flag – A specific type of sign that is made from woven or non-woven material, displaying colors or an insignia, and meant to be attached by one edge.

Freestanding Sign – A sign not attached to a Building or any Structure other than its own support, supported by at least two (2) columns, uprights or braces, or upon the ground.

Industrial and Office Park Sign District – All properties in the Industrial Zoning District and Office Zoning District.

Inflatable Sign – A sign that is inflated, filled or holds air, compressed air or any other gas. This includes balloons, air filled socks or other devices made to be displayed with air assist.

Insignia – A graphic representation of a badge emblem or mark of rank or privilege, used as a common substitution for the above mentioned badge, emblem or mark.

Internally Illuminated Sign – Light that is projected from the inside of a sign.

Light Emitting Diode Sign – A sign that uses Light Emitting Diode (LED) technology to form or illuminate an image or text.

Liquid Crystal Display Sign – A sign that uses a Liquid Crystal Display (LCD) technology to form or illuminate an image or text.

Logo – A graphic image or text that has a Trademark, is Registered or is under a Copyright, and is used to advertise a specific product or entity.

Political Sign – A sign that advocates for or against a candidate for public office or a public policy, position or issue whether or not it is a subject of a ballot question.

Public Way – Any Town owned land or right-of-way, either by easement or agreement that is meant to convey vehicles or pedestrians.

Reader Board Sign – A sign that has manually changeable lettering. Within the Town of Franklin a Reader Board shall be constructed to have no more than three lines of lettering.

Real Estate Sign – A sign advertising the sale or lease of land, buildings or structures on said land.

Residential Sign District – All properties located in all Residential Zoning Districts.

Roof Sign – Any sign attached to or erected on the roof of a building.

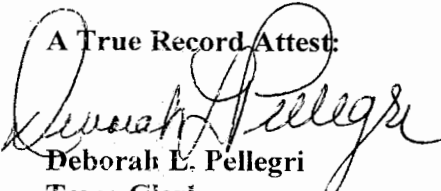
Temporary Sign – A sign advertising a specific event, which is made from suitable materials to remain intact and readable given the weather conditions and the period of time that the sign is displayed. All Temporary signs are meant to be temporary and shall be regulated in kind, size and time of display by the sign by-law.

Window Sign - A sign displayed on or within the window of a Building, visible from outside the Building.

This by-law Amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter and M.G.L. c.40A, §5.

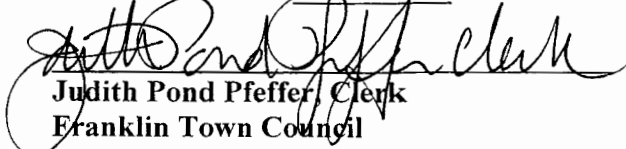
DATED: March 21 2012

A True Record Attest:


Deborah L. Pellegrini
Town Clerk

VOTED: passed
UNANIMOUS
YES 8 NO 1
ABSTAIN 0

ABSENT


Judith Pond Pfeffer, Clerk
Franklin Town Council

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 12-671

Changes to §185-4 Districts enumerated.

**A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 4 OF THE CODE
OF THE TOWN OF FRANKLIN**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and deletions to §185-4. Districts enumerated:

- A. For the purpose of this chapter, the Town of Franklin is hereby divided into the following types of districts:

Rural Residential I (RRI)

Rural Residential II (RRII)

Single-Family Residential III (SFRIII)

Single-Family Residential IV (SFRIV)

General Residential V (GRV)

Residential VI (RVI)

Commercial I (CI)

Commercial II (CII)

Business (B)

Industrial (I)

Limited Industrial (LI) [Added 10-2-2002 by Bylaw Amendment 02-507]

Neighborhood Commercial (NC) [Added 6-11-2003 by Bylaw Amendment 03-511]

Office (O) [Added 7-11-2001 by Bylaw Amendment 01-467]

Downtown Commercial (DC) [Added 7-13-2011 by Bylaw Amendment 11-652]

- B. In addition, there are ~~six~~ seven overlay districts: the Flood Hazard District as established in §185-24, the Water Resource District as established in § 185-40 [Added 5-12-1986 by Bylaw Amendment 86-65; amended 3-2-199 by Bylaw amendment 93-252], the Wireless Communications Services District as established in §185-44 [Added 10-16-1996 by Bylaw Amendment 96-319; amended 7-23-1997 by Bylaw Amendment 97-336], the Biotechnology Use District as established in §185-42 [Added 11-3-1993 by Bylaw Amendment 93-245; 7-9-2008 by Bylaw Amendment 08-618; 3-17-2010 by Bylaw Amendment 10-640, 1-04-2012 by

Bylaw Amendment 11-666], the Adult Use Overlay District as established in §185-47 **[Added 11-1-2000 by Bylaw Amendment 00-442]**, the Senior Village Overlay District as established in §185-48 **[Added 5-2-2001 by Bylaw Amendment 01-461]**, **and the Sign District Map established in §185-20 [Added x-xx-2012 by Bylaw Amendment 12-671].**

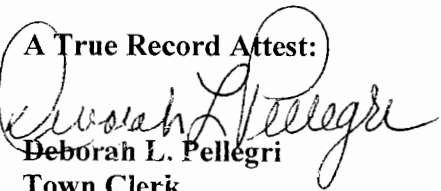
- C. Intent of districts. The intent of the zoning districts is as follows: (Please refer to the Table of Use for specific uses as they relate to each zoning district.) **[Added 7-11-2001 by Bylaw Amendment 01-467]**
- (1) The Rural Residential Districts (RRI, RRII) are intended primarily for single-family residential uses in a rural and semi-rural environment. Agricultural uses are generally permitted. Generally, commercial and industrial uses are not permitted.
 - (2) The Single-Family Residential Districts (SFRIII, SFRIV) are intended primarily for single-family residential uses in a semi-rural and suburban environment. Two-family residential uses may be permitted in some areas. Generally commercial and industrial uses are not permitted; however, limited commercial uses may be permitted in some areas.
 - (3) The General Residential V District (GRV) is intended primarily for single-family and two-family residential uses in a suburban downtown environment. Multifamily and apartment uses may also be permitted. In addition, certain commercial uses may be permitted, but most nonresidential uses are not allowed.
 - (4) The Residential VI District (RVI) is intended primarily for multifamily and apartment residential uses in a suburban environment. Limited commercial uses may be permitted.
 - (5) The Commercial I District (CI) is intended primarily for office, retail, service, trade, restaurant, and other commercial uses in a downtown environment. Limited industrial uses may be permitted. Single-family, two-family and multifamily and apartment residential uses may also be allowed.
 - (6) The Commercial II District (CII) is intended primarily for office, retail, service, trade, restaurant, and other commercial uses and limited industrial uses in a suburban commercial environment. Single-family and two-family residential uses may also be permitted. **[Amended 6-11-2003 by Bylaw Amendment 03-511]**
 - (8) The Business District (B) is intended primarily for nonresidential uses such as office, retail, service, trade, restaurant, and other commercial uses with some limited industrial uses in a suburban commercial environment.
 - (9) The Office District (O) is intended primarily for office parks, business uses, limited commercial and light industrial uses. Industrial uses such as warehouse and manufacturing are not permitted except as an accessory use. Residential uses are not permitted.

- (10) The Industrial District (I) is intended primarily for light and medium industrial uses, warehouse and distribution uses, and business uses. Some commercial uses may be permitted but residential uses are not permitted.
- (11) The Limited Industrial District (LI) is intended primarily for light industrial service, trade and limited business uses. In addition, accessory office and retail uses may be permitted. Residential uses are not allowed. [Added 10-2-2002 by Bylaw Amendment 02-507]
- (12) The Neighborhood Commercial District (NC) is intended primarily for low-intensity commercial uses located in or within close proximity to primarily residential neighborhoods providing retail and personal services which serve the surrounding neighborhood. Industrial uses are not allowed. The District is further classified by its neighbor- and pedestrian-friendly design concepts including low luminescent lighting fixtures, visibly obscured parking areas, densely planted property borders, nonintrusive architecture and pedestrian scaled signage with external illumination. [Added 6-11-2003 by Bylaw Amendment 03-511]
- (13) The Downtown Commercial District (DC) is intended as a Mixed Use, Transit Oriented Commercial district which combines first floor commercial uses with upper floor office or multi-unit residential uses. An emphasis is placed on commercial uses like restaurants and retail that support an economically rich downtown environment. [Added 7-13-2011 by Bylaw amendment 11-652]

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: March 21, 2012

A True Record Attest:

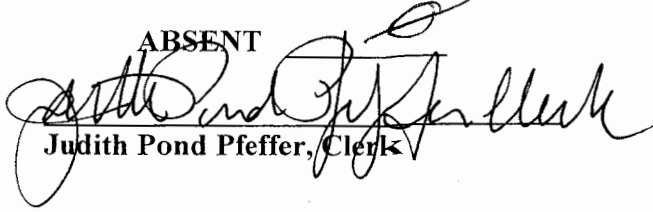

Deborah L. Pellegrini
Town Clerk

VOTED: Passed
UNANIMOUS ✓

YES 8 NO 1

ABSTAIN 0

ABSENT 0


Judith Pond Pfeffer, Clerk

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 12-672

Changes to §185-20 Signs.

**A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 20 OF THE CODE
OF THE TOWN OF FRANKLIN**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by deleting the entire section of §185-20 Signs and adding the following text:

§ 185-20 Signs.

A. Purpose

The purpose of this Bylaw is to provide for the reasonable regulation and control of billboards, signs, and other advertising devices within the Town of Franklin in order to protect and enhance the appearance of the Town, as well as the health, safety, and welfare of its residents, without unduly restricting the conduct of lawful enterprise.

B. Applicability

- (1) All externally visible signs not exempt under State law or under Section F, Exemption of this Bylaw, shall be in compliance with the regulation contained within this Bylaw.
- (2) Only Temporary Signs described by this Bylaw shall be permitted. All others Temporary Signs are not permitted (see Attachment 10, Schedule of Permitted Signs per Sign District).
- (3) This bylaw establishes four (4) separate sign districts with different regulations within each district (see Attachment 10, Schedule of Permitted Signs per Sign District). These districts are delineated on the map entitled Town of Franklin Sign Districts and created under 185-4 Districts enumerated.
 - (a) The Downtown Commercial District (hereafter DCD).
 - (b) The Commercial and Business Corridor District (hereafter CBCD).
 - (c) The Industrial and Office Park District (hereafter IOPD).
 - (d) The Residential District (hereafter RD).
- (4) Any preexisting sign that this bylaw makes nonconforming shall remain legally preexisting nonconforming until it is replaced because of a change in use. When changed, the sign must conform to this bylaw.

C. Permit Requirements

- (1) General: The Building Commissioner shall determine sign compliance with the requirements of this bylaw including but not limited to size, shape, construction, location, lighting, materials, number, condition and method of mounting or affixing to various surfaces.
- (2) Permits.
 - (a) All signs shall receive a permit from the Building Commissioner prior to installing or attaching any signs.
 - (b) There shall be a fee assessed for a sign permit as set forth in Chapter 82. – Franklin Town Code.
 - (c) A sign permit shall become null and void if the work for which the permit was issued has not been completed within a six (6) month period.
 - (d) The Building Commissioner may order immediate removal of any sign requiring a permit which has been erected without first obtaining such permit.
 - (e) All signs within the CBCD, DC, IOPD or RD are required by this Bylaw to obtain approval from the Design Review Commission prior to the issuance of a sign permit from the Building Commissioner. Procedures for obtaining Design Review Commission approval are defined in §185-31.(2) Design review.
- (3) Illumination
 - (a) Signs may be externally illuminated provided that there shall be no glare cast onto adjacent residential properties or in a manner to disrupt the movement of pedestrian or vehicular traffic.
 - (b) Signs may be internally illuminated in all sign districts other than the DCD and RD, provided that the background is dark in color and the letters are light in color, or there is an opaque shield between the light source and the sign panel that only allows the lettering area to be illuminated. Canopies or Awnings may also be internally illuminated. There shall be no glare or direct light reaching any adjacent residential properties or in a manner to disrupt the movement of pedestrian or vehicular traffic from an internally illuminated sign, canopy or awning.
- (4) Dimensional Requirements
 - (a) General
 - [1] The size of a sign consisting of individual letters or symbols attached to or painted on any type of surface, is the rectangular area that encloses all of the individual letters or symbols. This also includes Canopies and Awnings that have letters or logos as part or attached to them. In addition, any area of material or color

forming an integral part of the background of the display or which is used to differentiate the display from the backdrop shall be included in the total sign area calculation.

- [2] Only one side is counted in computing the area of a double-faced sign; however, not having a double-faced sign shall not allow the applicant to add additional square footage to the maximum square footage area allowed within the specific district that the sign is displayed.

(b) Free Standing Signs

- [1] The height of a freestanding sign is the vertical distance from the average finished grade of adjoining ground to the top of the highest attached component of the sign.
- [2] All freestanding signs shall be placed, based upon the Building Commissioner's determination in consultation with the Police Chief, at least ten (10) feet from the curb or edge of pavement when no curb is present. Within the DCD, if in the Building Commissioner and the Police Chief determination that a freestanding sign can be installed closer to the curb, they can, at their option, authorize the sign to be installed no less than a distance of five (5) feet from the curb. Criteria to be considered with regard to freestanding sign location include but are not limited to whether the sign blocks the view of oncoming vehicles or pedestrians, the width of the right-of-way and any conditions that may block the view of the sign.
- [3] Freestanding signs in the DCD, CBCD, IOPD may have a manually changeable reader board with no more than three (3) lines of text. Reader boards shall be the color of the sign or white, with black, red, blue or white block letters and numbers. Reader boards shall be included in calculating the freestanding sign maximum square footage area.
- [4] Freestanding signs shall be supported with two (2) uprights. No freestanding signs shall be wider than the distance between the uprights.
- [5] Freestanding signs are encouraged to be landscaped with selected flora, no more than two (2) feet above the average finished grade of adjoining ground. This requirement may be waived if the landscaping is determined to be a safety hazard based upon the Building Commissioner determination in consultation with the Police Chief. The criteria to be considered with regard to freestanding sign landscaping shall include but are not limited to whether the landscaping blocks the view of oncoming vehicles or pedestrians.

(c) Other

- [1] Properties within the IOPD that are directly abutting or facing a residentially zoned district, shall have all signs reduced in size by fifty percent (50%).
- [2] No sign shall over-hang a Public Way without prior written approval from the Town Administrator and proof of insurance as determined by the Town Administrator.

D. Temporary Signs

- (1) The following are requirements for temporary signs within the Town of Franklin unless otherwise regulated by this bylaw (see Attachment 10, Schedule of Permitted Signs per Sign District).
 - (a) Any new business is permitted to display a temporary sign for up to 30 days provided they have filed a complete application to the Design Review Commission.
 - (b) Temporary Signs shall be attached to the structure where the business is located.
 - (c) Temporary Signs shall be no more than six (6) sq.ft. in area.
 - (d) No temporary sign shall be internally or externally illuminated.
 - (e) No temporary signs shall be allowed within the Town right-of-way or on Town property unless prescribed by this Bylaw.
 - (f) All temporary signs shall be constructed with suitable materials to withstand the weather for the time period during which they are displayed. Any temporary sign that shows wear or tear shall be ordered removed by the Building Commissioner.
 - (g) No temporary sign shall be allowed that obstructs visibility, interferes with public access, or is otherwise determined to be a safety hazard by the Building Commissioner in consultation with the Police Chief.
- (2) The following is a list of temporary signs with special permitting requirements and/or time frames for their display within the Town of Franklin.
 - (a) Real estate for sale or lease signs shall be no larger than ~~four (4)~~ five (5) square feet in size for residential properties and ~~twelve (12)~~ twenty (20) square feet for all other properties. These signs cannot be displayed until the building or property is available for sale or lease and shall be removed within a week of the sale or lease. These signs do not have to be attached to a building.

- (b) Signs pertaining to non-profit events shall be permitted to be displayed at locations designated by the Town. All Signs must comply with Town display requirements and shall be permitted through the Building Commissioners Department. These will be allocated based upon the following criteria:
 - (1) Town Business
 - (2) School Business
 - (3) Town or School related Non-profit Business.
 - (4) All other Non-profit Business
- (3) Political signs shall not be subject to a time limit, ~~except if the sign is for an election in which case the sign shall be removed within a week after the election.~~ Political signs shall otherwise comply with the requirements for temporary signs contained in section D.(1)(c through g).

E. Prohibited Signs

- (1) Any signs having a part that moves or flashes, or signs of the traveling light or animated type, and all beacons and flashing devices, whether a part of, attached to or separate from a sign, are prohibited.
- (2) No Liquid Crystal Display or Light Emitting Diode signs are permitted within the Town of Franklin other than gas station signs displaying one (1) price and no more than sixteen (16) square feet in size.
- (3) Roof signs, billboard signs, inflatable signs or banners are prohibited.
- (4) No flags shall be allowed with the exception of those permitted in section F.(3).

F. Exemptions

- (1) Any sign permitted by the Building Commissioner as necessary for public safety or the public health.
- (2) Directional signs and directory signs bearing only property numbers, names of occupants or premises or other identification of premises, not exceeding one (1) square feet in area and having no commercial connotations.
- (3) Flags and insignia of the United States Government or the Commonwealth of Massachusetts, and historical date plaques or markers approved by the Historical Commission.
- (4) Legal notices, identification, informational or directional signs erected or required by government bodies.

G. Sign Maintenance

All signs shall be structurally sound and free from all hazards caused or resulting from decay or the failure of structural members, fixtures, lighting or appurtenances. All signs shall be maintained in readable and clean condition and the site of the sign shall be maintained free of weeds, debris and rubbish.

Owner's of signs that are determined to be a safety hazard by the Building Commissioner in consultation with the Police Chief shall be directed to correct the condition by the Building Commissioner. Failure to comply with the Building Commissioner's request will constitute an enforcement action.

H. Enforcement

- (1) The Enforcement Agent for this bylaw shall be the Building Commissioner or his designee and the Franklin Police Department.
- (2) The Building Commissioner may order the cessation, repair, alteration, correction or removal of any sign that is not in compliance with the provisions of this bylaw.
- (3) Any sign may be inspected periodically by the Building Commissioner for compliance with this bylaw and other requirements of law. Any sign which has been ordered removed by Building Commissioner, or is abandoned or discontinued, shall be removed by the sign owner or the owner of the property on which the sign is located within thirty (30) days of written notice from the Building Commissioner. Violation of any provision of this by-law or any lawful order of the Building Commissioner shall be subject to the following fines. Each day that violation continues shall constitute a separate offense.

- | | | |
|-----|------------------------------|-----------|
| (1) | First Offense | \$50.00. |
| (2) | Second Offense | \$100.00. |
| (3) | Third and Subsequent Offense | \$200.00. |

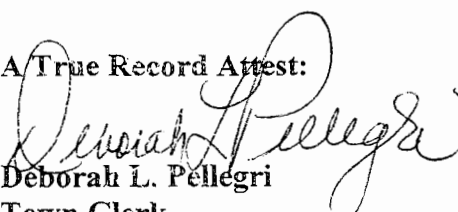
I. Appeals

Any Applicant may appeal a Design Review Commission decision to the Zoning Board of Appeals (ZBA) within 10 days of the decision, by filing the appeal in writing to the ZBA Administrative Secretary specifying the grounds for such appeal. Any Applicant may appeal the Building Commissioner's order of removal to the Zoning Board of Appeals within 10 days of the issuance of written notice, by filing the appeal in writing to the ZBA Administrative Secretary specifying the grounds for such appeal. Refer to Section 185-45 Zoning for more information regarding the ZBA.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: March 21, 2012

A True Record Attest:

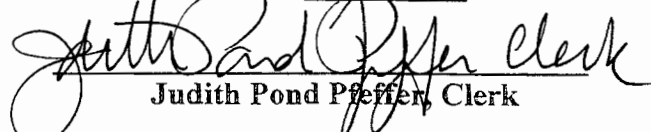

Deborah L. Pellegrini
Town Clerk

VOTED: passed
UNANIMOUS _____

YES 8 NO 1

ABSTAIN 0

ABSENT 0


Judith Pond Pfeffer, Clerk

12-672

Attachment 10
Schedule of Permitted Signs per Sign District

	Downtown Commercial District	Commercial Business Corridor District	Industrial - Office Park District	Residential District
Wall Signs				
First Floor Storefront Facing Street	No more than 24 Sq. Ft. or 10% of Front Facade ¹	No more than 48 Sq. Ft. or 2 Sq. Ft. per Linear Ft of Frontage ¹	No more than 60 Sq. Ft.	No more than 15 Sq. Ft. for a business with a Special Permit or Variance No more than 10 Sq. Ft. for Home Occupation or Professional Office All others no more than 3 Sq. Ft.
First Floor Storefront Facing Street Corner	No more than 36 Sq. Ft. or 15% of 1 Facade Divided into 2 ¹	No more than 64 Sq. Ft. Divided into 2 Signs	No more than 90 Sq. Ft. Divided into 2 Signs	No more than 23 Sq. Ft. divided into 2 Signs for a business with Special Permit or All others not permitted
Upper Floors Facing Street	Not Permitted	No more than 6 Sq. Ft.	Not Permitted	Not Permitted
Freestanding Signs				
Single or Multiple Entity	No more than 40 Sq. Ft. and No More Than 14 Ft. High	No more than 60 Sq. Ft. and No More Than 20 Ft. High	No more than 60 Sq. Ft. and No More Than 25 Ft. High	No more than 20 Sq. Ft. and No more than 6 Ft. high for a business with Special Permit or Variance All Others Not Permitted
Window Signs				
First Floor Facing Street	No more than 6 Sq. Ft. or 10% of Window Surface ¹	No more than 6 Sq. Ft. or 10% of Window Surface ¹	No more than 6 Sq. Ft. or 10% of Window Surface ¹	Not Permitted
Upper Floors Facing Street	No more than 4 Sq. Ft. or 10% of Window Surface ¹	No more than 20% of Window Surface	No more than 20% of Window Surface	Not Permitted
Door Sign	No more than 2 Sq. Ft.	No more than 2 Sq. Ft.	No more than 2 Sq. Ft.	No more than 2 Sq. Ft.
Reader Boards				
Attached to Freestanding Sign	Manual with no more than 3 Lines of Text	Manual with no more than 3 Lines of Text	Manual with no more than 3 Lines of Text	Not Permitted
Awning or Canopy Signs				
First Floor	No more than 10 Sq. Ft. of Signage	No more than 10 Sq. Ft. of Signage	No more than 10 Sq. Ft. of Signage	No more than 10 Sq. Ft. of Signage
Upper Floors	Not Permitted	Not Permitted	Not Permitted	Not Permitted
Off-Site Signs				
Freestanding or Wall	Not Permitted	Not Permitted	Not Permitted	Not Permitted
Temporary Signs				
Non-Profits and Charities	Check for Availability of Town Display	Check for Availability of Town Display	Check for Availability of Town Display	Check for Availability of Town Display
All Other Temporary Signs	See §185-20.(D)	See §185-20.(D)	See §185-20.(D)	See §185-20.(D)
Public Use and Safety Signs				
All Sign Types	Permitted	Permitted	Permitted	Permitted
Political Signs				
Signs Expressing a Political Opinion	No more than 16 Sq. Ft.	No more than 16 Sq. Ft.	No more than 16 Sq. Ft.	No more than 16 Sq. Ft.
Signs Promoting a Candidate or Issue	No more than 16 Sq. Ft. Displayed for no more than 7 Days After	No more than 16 Sq. Ft. Displayed for no more than 7 Days After	No more than 16 Sq. Ft. Displayed for no more than 7 Days After	No more than 16 Sq. Ft. Displayed for no more than 7 Days After
	Vote	Vote	Vote	Vote

¹Whichever is Smaller



SPONSOR: Property Owner

**TOWN OF FRANKLIN
BY-LAW AMENDMENT 12-673
AMENDMENT TO SEWER SYSTEM MAP**

**A BY-LAW TO AMEND THE CODE OF THE TOWN OF
FRANKLIN, CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following as an eligible location:

44 Daniels Street

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: March 7, 2012

VOTED: passed

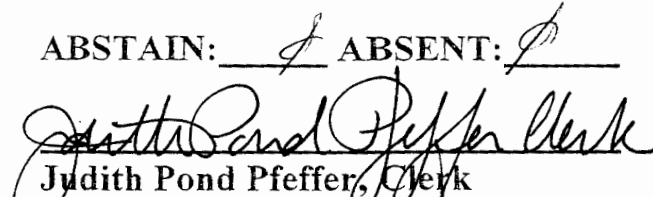
UNANIMOUSLY: ✓

A True Record Attest:

YES: 9 NO: 0

ABSTAIN: 0 ABSENT: 0


Deborah L. Pellegri
Town Clerk


Judith Pond Pfeffer, Clerk
Franklin Town Council



Sponsor: Administration

**TOWN OF FRANKLIN
BYLAW AMENDMENT 12-674
CHAPTER 48, TOBACCO PRODUCTS**

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 48.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 48 of the Code of the Town of Franklin is amended by striking the chapter in its entirety:

§ 48-1. Statutory authority.

~~Pursuant to the powers conferred on the Franklin Town Council (hereafter "Council") by the provisions of MGL c. 40, §§ 21 and 21D, and all other powers the Council may have, the Council, consistent with the provisions of MGL c. 71, § 2A and 527 CMR 10.07(3), hereby adopts the following bylaw prohibiting the use of tobacco products on public school property.~~

§ 48-2. Definitions.

~~As used in this article, the following terms shall have the meanings indicated:~~

SCHOOL PROPERTY

~~All real and personal property held in the care, custody, management and control of the School Committee of the Town of Franklin.~~

TOBACCO PRODUCTS

~~Cigarettes, cigars, pipe and chewing tobacco or any other substance whose smoke is inhaled.~~

§ 48-3. Use of tobacco products prohibited.

~~The use of tobacco products by any person on school property is prohibited.~~

§ 48-4. Enforcement.

~~The provisions of this article shall be enforced by all principals and assistant principals within each school of the Franklin School Department and by members of the Franklin Police Department who have been hired by the public schools for detail duty at athletic contests and other school sponsored events.~~

§ 48-5. Violations and penalties.

The penalty for violations of the provisions of this article shall be a fine of \$100 per violation. Such fines may be imposed as criminal fines, pursuant to MGL c. 40, § 21 or civil fines pursuant to MGL c. 40, § 21D.

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: April 18, 2012

VOTED: Passed

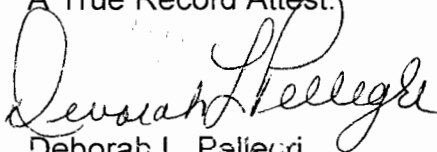
UNANIMOUS ✓

YES 9 NO 0

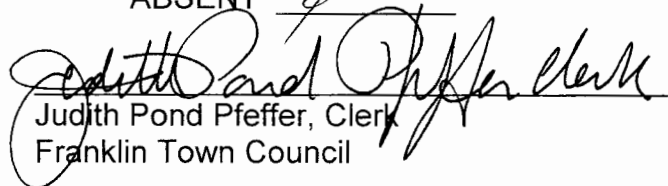
ABSTAIN 0

ABSENT 0

A True Record Attest:



Deborah L. Pellegri
Town Clerk


Judith Pond Pfeffer, Clerk
Franklin Town Council



Sponsor: Administration

**TOWN OF FRANKLIN
BYLAW AMENDMENT 12-675
CHAPTER 63, NUMBERING OF BUILDINGS**

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 63.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 63 of the Code of the Town of Franklin is amended by revising the language of Section 63-4 and adding a new Section 63-5 as follows:

§ 63-4. Violations and penalties.

Any person violating the provisions of this chapter shall be liable ~~to~~for a fine of fifty dollars not exceeding \$25 for each offense; each day a violation continues shall constitute a separate offense.

§ 63-5. Enforcement

The Franklin Police Chief, Fire Chief, and Director of Public Works and their respective designees and the Building Commissioner shall each have authority to enforce the provisions of this chapter.

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: April 18, 2012

VOTED: passed

UNANIMOUS 9

YES 9 NO 0

ABSTAIN 0

ABSENT 0

A True Record Attest:


Deborah L. Pellegrini
Town Clerk


Judith Pond Pfeffer, Clerk
Franklin Town Council



**TOWN OF FRANKLIN
BYLAW AMENDMENT 12-676
CHAPTER 84, FIRE ALARMS**

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 84.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 84 of the Code of the Town of Franklin is amended by striking Section 84-1 and renumbering the remaining sections as follows:

§ 84-1. Disconnection of alarm boxes.

- A.** All master fire alarm telegraph boxes in the Town of Franklin shall be disconnected on or before July 1, 2004. Occupancies that require continuance of alarm monitoring must acquire monitoring devices compatible with the Town's wireless fire alarm monitoring network or Underwriter Laboratories approved (UL) central station service.
- B.** Should, due to unforeseen circumstances, the date of disconnect create a hazard to public safety, the Fire Chief shall petition the Town Council for an extension to the date of disconnect beyond July 1, 2004.

§ 84-12. Wireless network monitoring.

- A.** Connection with the Town of Franklin can be accomplished by contacting the Fire Department.
- B.** The Fire Department shall be responsible for:
- (1)** Developing and maintaining specifications for the wireless fire alarm monitoring network.
 - (2)** The initial inspection, testing, programming and approval of installation of the transmitting device at the protected property.
 - (3)** Maintaining twenty-four-hour alarm reception capabilities consistent with national standards, statutes and regulations.
 - (4)** Assistance in restoring service following an alarm activation.

§ 84-23. Protected properties.

All protected properties, whether monitored by the Town's wireless network or by a UL central station system shall:

- A.** Notify the Franklin Fire Department directly prior to any testing of the fire protection systems, performing work on said systems, or placing the fire protection systems out of service.
- B.** Contact the Franklin Fire Department immediately when the testing, repair or maintenance of the fire protection systems listed above has been completed.
- C.** Upon demand of an official of the Franklin Fire Department, or State Fire Marshal's Office, service personnel must produce appropriate licenses, certifications, etc. relative to UL certification, state-required fire alarm license and certificate of competency, etc.
- D.** Provide the Franklin Fire Department initially and annually thereafter, with a certified copy of an approved (NFPA and Commonwealth of Massachusetts) protective signaling system testing/maintenance contract that outlines the name, address and telephone number of the service provider.
- E.** It shall be the responsibility of the protected property to provide their service provider with a copy of this bylaw so their vendor is aware of the duties and regulations incumbent upon it in order to provide service to occupancies in the Town of Franklin.

§ 84-34. Oversight by the Town; failure to fulfill obligations.

- A.** The Town of Franklin, through the Franklin Fire Department, will exercise supervision over central station services, by random checks of building fire protection systems, interfaces and alarm signal time trials. These measures are in addition to required testing and maintenance of fire-protection systems required by the State Building Code (780 CMR) and the State Fire Prevention Regulations (527 CMR 24).
- B.** Service providers or protected properties failing to fulfill obligations or duties required this bylaw shall be subject to the following:
 - (1)** Imposition of the false alarm fee as provided for in the Code of the Town of Franklin.
 - (2)** Notification to the State Fire Marshal's Office of failure of the central station service to abide by appropriate Code of Massachusetts Regulations or state licensure requirements.
 - (3)** Notification to Underwriters Laboratory of complaints against the approved central station service.

(4) Any other actions or remedies allowable by statute, regulation or standards.

§ 84-45. Disclaimer of liability.

- A.** The Town shall assume no liability for service interruptions or inconvenience due to damage caused by others or natural acts. Further the Town shall assume no liability with respect to accidents, bodily injury, breach of contract or any other damages or loss with respect to any work, failure to perform work or oversight as a result of compliance with any requirement in this chapter.
- B.** Fees levied by UL approved central station service providers to occupancies other than properties owned by the Town of Franklin are not collectable or assignable to the Town of Franklin.

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: April 18, 2012

VOTED: passed

UNANIMOUS ✓

YES 9 NO 0

ABSTAIN 0

ABSENT 0

A True Record Attest:

Deborah L. Pellegri
Deborah L. Pellegri
Town Clerk

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
Franklin Town Council



Sponsor: Administration

**TOWN OF FRANKLIN
BYLAW AMENDMENT 12-677
CHAPTER 86, FIRE LANES**

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 86.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 86 of the Code of the Town of Franklin is amended by revising the language of Section 86-4 and adding a new Section 86-5 as follows:

§ 86-4. Violations and penalties.

~~Any person violating any of the foregoing sections shall pay a monetary fine to the Town of Franklin. The amount of the fine (\$10 to \$15) shall be established by the Town Council.~~

Any person violating the provisions of this chapter shall be liable for a fine of fifty dollars for each offense; each day a violation continues shall constitute a separate offense.

§ 86-5. Enforcement

The Franklin Police Chief, Fire Chief, and Director of Public Works and their respective designees and the Building Commissioner shall each have authority to enforce the provisions of this chapter.

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: April 18, 2012

VOTED: passed

UNANIMOUS ✓

YES 9 NO 0

ABSTAIN 0

ABSENT 0

A True Record Attest:



Deborah L. Pellegrini
Town Clerk


Judith Pond Pfeffer, Clerk
Franklin Town Council



Sponsor: Administration

**TOWN OF FRANKLIN
BYLAW AMENDMENT 12-678
CHAPTER 95, GARBAGE, RUBBISH AND REFUSE**

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 95.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 95 of the Code of the Town of Franklin is amended by striking the existing chapter in its entirety as duplicative of or inconsistent with Town Code Chapter 125, Section 14 (anti-littering) and/or Chapter 151 Solid Waste, as recently revised:

§ 95-1. Deposit on private and public property.

~~No person shall place, throw, deposit or discharge any trash, refuse, rubbish, debris or any other materials on any private property without permission of the owner thereof or on any public property within the Town.~~

§ 95-2. Nonapplicability.

~~The provisions of this chapter shall not be applicable to any dumping ground approved under MGL c. 111, § 150A, or by other appropriate public authority.~~

§ 95-3. Violations and penalties.

~~Whoever violates the provisions of this chapter shall be punished by a fine of not more than \$50 for each violation, and the court may require, in addition thereto, that such person remove, at his own expense, such trash, refuse, rubbish, debris or material. Each day that the violation occurs shall be considered a separate offense.~~

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: April 18, 2012

VOTED: passed

UNANIMOUS ✓

YES 9 NO 0

ABSTAIN 0

ABSENT 0

A True Record Attest:

Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
Franklin Town Council



TOWN OF FRANKLIN

BYLAW AMENDMENT 12-679

AMENDMENT OF SERVICE FEES

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 82 of the Code of the Town of Franklin, Appendix A, "List of Service Fee Rates" is hereby amended as set forth in the attached excerpted page(s) by:

Deleting text where indicated by ~~strikethrough~~.

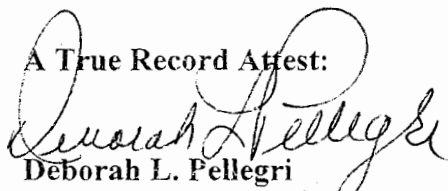
And

Adding text where indicated by underline.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: March 7, 2012

A True Record Attest:


Deborah L. Pellegrini
Town Clerk

VOTED: Passed

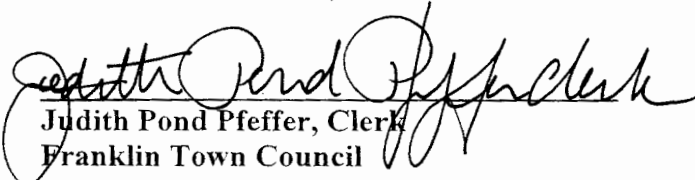
UNANIMOUS ✓

YES 9

NO 0

ABSTAIN 0

ABSENT 0


Judith Pond Pfeffer, Clerk
Franklin Town Council

APPENDIX A

LIST OF SERVICE FEE RATES

DEPARTMENT		FEE	FY 09 RATE	FY 12 RATE	SERVICE RATE CATEGORY
Inspection	Building Permit		Minimum \$40.00 or:		
	Residential		\$9.00 per \$1,000 Value		FULL COST
	Commercial		\$10.00 per \$1,000 Value		FULL COST
	Failure to Obtain Permit		Triple Fee		
	Trench Permit				
	Periodic Inspection		\$300.00 4001+ sf		FULL COST
	Photovoltaic Solar Panel Systems:				
		1-100		\$2.00/panel	FULL COST
		101-5000		\$1.50/panel	FULL COST
		5000+		\$1.00/panel	FULL COST
Inspection	Electrical Permits - Residential				
	New Dwelling		\$ 150.00		
	or more requires Commercial Permit)		\$150/each unit		FULL COST
	In Ground Pool		\$ 60.00		FULL COST
	Above Ground Pool		\$ 60.00		
	Hot Tub		\$ 60.00		FULL COST
	Burglar Alarm		\$ 60.00		FULL COST
	Smoke Alarm		\$ 60.00		FULL COST
	Air Conditioning Unit		\$ 60.00		FULL COST
	Irrigation		\$ 60.00		



TOWN OF FRANKLIN

BYLAW AMENDMENT 12-680

AMENDMENT OF SERVICE FEES:
Solid Waste and Recycling

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED
BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 82 of the Code of the Town of Franklin, Appendix A, "List of Service Fee
Rates" is hereby amended as attached (add underlined text, delete struck).

This By-Law amendment shall become effective July 1, 2012.

DATED: April 4, 2012

A True Record Attest:

Deborah L. Pellegri
Deborah L. Pellegri
Town Clerk

VOTED: passed

UNANIMOUS ✓

YES 7 NO 0

ABSTAIN 0

ABSENT 0

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
Franklin Town Council

**APPENDIX A
LIST OF SERVICE FEE RATES**

DEPARTMENT	FEE	FY12 RATE	FY13 RATE	SERVICE CATEGORY
PUBLIC WORKS	BEAVER STREET RECYCLING CENTER (Sticker Fee)	\$20.00	\$25.00	MINIMUM
	ABC (asphalt, brick, concrete)	\$10.00		MINIMUM
	Compost Bins	\$20.00/ea		MINIMUM
	CRT's (Computer Monitors)	\$15.00/ea		MINIMUM
	TV up to 25"	\$15.00		MINIMUM
	TV 26" and up	\$25.00		MINIMUM
	Freon Containing Items	\$15.00		MINIMUM
	Appliance	No Charge		MINIMUM
	Grills - Small (table top)	No Charge		MINIMUM
	Grills - Large	No Charge		MINIMUM
	Microwave - Small (counter top)	No Charge		MINIMUM
	Microwave - Large	No Charge		MINIMUM
	<u>Mattress & box springs</u>		\$10.00	
	<u>Carpeting - 4' rolls, 24" diameter</u>		\$10.00	
	Large Rigid Plastic	No Charge		MINIMUM
	Antifreeze	No Charge		MINIMUM
	Auto Batteries	\$5.00		MINIMUM
	Books	No Charge		MINIMUM
	Electronics	No Charge		MINIMUM
	Brush/Yard waste	*SEE BELOW		MINIMUM
	Cardboard	No Charge		MINIMUM
	Paper	No Charge		MINIMUM
	Comingle Containers	No Charge		MINIMUM
	Mercury		No Charge	MINIMUM
	Oil	No Charge		MINIMUM
	<u>Hazardous Waste</u>		\$5/gallon \$5/10 lbs	
	Rechargeable Batteries	No Charge		MINIMUM
	Propane Tanks (20lb. Only)	\$5.00		MINIMUM
	Tires (all sizes)	\$5.00		MINIMUM
	Clothing	No Charge		MINIMUM
	Sink	\$10.00		MINIMUM
	Toilet	\$15.00		MINIMUM
	Tub/Shower	\$20.00		MINIMUM
	Styrofoam	No Charge		MINIMUM
	YARD WASTE PER REGISTERED VEHICLE AND/OR TRAILER			
	Car, P/U Truck, Van or trailer under 4x8 w/o sides	No Charge		MINIMUM
	P/U truck with extended sides	\$25.00		MINIMUM
	Trailer (over 4x8) or enclosed cargo trailer	\$25.00		MINIMUM

**APPENDIX A
LIST OF SERVICE FEE RATES**

DEPARTMENT	FEE	FY12 RATE	FY13 RATE	SERVICE CATEGORY
	CURBSIDE TRASH (ANNUAL)			
	Fee Using 65 Gallon Trash Cart	\$220.00	\$204.00	UTILITY
	Fee Using 35 Gallon Trash Cart		\$184.00	UTILITY
	Extra Trash Cart Annual Fee	\$150.00		UTILITY
	Extra Recycling Cart Annual Fee	\$75.00		UTILITY
	Extra Recycling Cart Business Annual Fee	\$100.00		UTILITY
	Overflow Bag	\$3.00		UTILITY
	SPECIAL CURBSIDE COLLECTION (Sticker Fees)			
	TV up to 25"	\$25.00		MINIMUM
	TV 26" and up	\$35.00		MINIMUM
	Freon Appliance	\$30.00		MINIMUM
	Appliance (Non-Freon)	\$25.00		MINIMUM
	Sofa, table, chair, "bulk burnable"		\$10.00	MINIMUM
	Grills - Small (table top)	No Charge		MINIMUM
	Grills	\$25.00		MINIMUM
	Sofa/large item	No Charge		MINIMUM
	Chair/Table - smaller item	No Charge		MINIMUM
	Microwave - Small (counter top)	No Charge		MINIMUM
	Microwave - Large	\$25.00		MINIMUM
	Large Rigid Plastic	No Charge		MINIMUM
	Brush/Yard waste 4 x year	No Charge		MINIMUM
	Cardboard	No Charge		MINIMUM
	Paper	No Charge		MINIMUM
	Comingle Containers	No Charge		MINIMUM



**TOWN OF FRANKLIN
BYLAW AMENDMENT 12-681
CHAPTER 4, ADMINISTRATION OF GOVERNMENT**

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 4.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 4 of the Code of the Town of Franklin is amended as follows:

**CHAPTER 4
ADMINISTRATION OF GOVERNMENT**

Article I. Town Government

§ 4-1. Warrants.

The warrants for all elections shall be directed to either of the Constables of the Town, and elections shall be notified by posting attested copies of the warrants in not fewer than five places open to the public, at least seven days before the day of such election.

§ 4-2. Town Officers.

The Town officers who are required by law to be chosen by ballot and their respective terms of office shall be designated in the warrant for the election at which they are to be elected.

§ 4-3. Annual Reports.

Whenever any report of any board or committee or officer is presented to the Town in writing, the Town Clerk shall cause the report to be entered in a book provided for that purpose, which shall be called the "Book of Reports," which shall be duly indexed; if printed, the reports shall be duly filed. The reports shall be numbered for each municipal year in the order of their presentation, and a marginal reference shall be made to the date of the meeting at which the report was presented; and the regular record of the meeting shall also make reference to the number of the report as entered in the Book of Reports or filed.

Prior to November 1 of each year, the Town Clerk shall cause to be prepared and made available to the inhabitants of the Town an annual report for the preceding fiscal year which shall include: the annual Town budget, the reports of all Town officers, the records of all Town Council bylaw amendments and resolutions, an abstract of births, marriages and deaths, and the wages, salaries, or other compensation of all Town employees.

Article II. Administrator

§ 4-4. Suits and claims.

The Administrator shall have full authority, as agent of the Town, to institute and prosecute suits in the name of the Town and to appear and defend suits brought against it, unless it is otherwise specially ordered by a vote of the Town Council at a meeting called for that purpose. The Administrator shall consider all claims made against the Town for damages or breach of contract and may, with the advice of counsel, settle the same, provided that in no case shall a settlement be so made by a payment of more than five thousand dollars~~\$300~~ without a vote of the Town Council.

§ 4-5. Execution of deeds.

Whenever it shall be necessary to execute any deed conveying land or any other instrument required to carry into effect any vote of the Town Council, the same shall be executed by the Administrator in the name of the Town, unless the Town Council shall otherwise vote in any special case.

§ 4-6. Annual reports.

[Amended 6-5-1996 by Bylaw Amendment 96-312]

~~The Administrator, prior to November 1 of each annual election year and prior to April 1 of each nonannual election year, shall cause to be printed and available to the inhabitants of the Town a report of all moneys paid out of the Town treasury during the preceding financial year, with such information and recommendations as he may deem proper and with detailed estimates of the amounts of money which will be required for the financial year. The report of all Town officers, also the record of all Town Council amendments and resolutions during the preceding year and an abstract of the births, marriages and deaths, to be furnished by the Town Clerk, shall also be printed annually within the Administrator's report. The Administrator shall also, in his annual report, state specifically what Town ways or County ways have been laid out, what damages have been assessed and paid, what claims are outstanding and what claims are in suit against the Town. The Administrator shall also state what ways, having been ordered laid out or accepted, remain to be constructed. The Administrator shall give full reports in regard to all suits against the Town. The Administrator shall also make a detailed statement of the repairs made upon public buildings. The Administrator shall cause to be printed in the Annual Town Report the wages, salaries or income of all Town employees.~~

The Town Administrator shall ensure that a summary of the Town's finances, and other such information as the Town Administrator deems of importance, shall be included in the annual report.

~~§ 4-7. Sale of Town property.~~

~~Any board or officer in charge of a department of the Town may, with the approval of the Administrator, sell any personal property of the Town within the possession or control of the department which has become obsolete or is not required for further use by the department and which does not, in the opinion of the Administrator, exceed \$100 in value.~~

Article III. Financial Regulations

~~§ 4-8. Purchase and sale of supplies and services.~~

~~[Amended 5-2-1990 by Bylaw Amendment 90-180]~~

- ~~A. Disclosure of interest. No officer or agent of the Town who has been authorized, either alone or acting with other officers or agents of the Town, to borrow money or to make any contract or purchase in behalf of the Town shall have any pecuniary interest in any such loan, contract or purchase unless, prior to taking any official action on behalf of the Town, he has filed a written statement with both the Town Clerk and the Administrator of his intent, disclosing his interest in the loan, contract or purchase. No Town officer nor any salaried employee of the Town shall sell materials or supplies to the Town without obtaining the written permission of the Administrator, which shall state the reasons therefor.~~
- ~~B. Chief Procurement Officer. The Town Administrator is designated as the Town's Chief Procurement Officer under the provisions of the Uniform Procurement Act, Massachusetts General Laws, Chapter 30B.~~
- ~~C. Procurement of supplies and services. Procurement procedures for supplies and services, including the dollar threshold limitations established for competitive bids and telephone solicitations, shall be consistent with that permitted by the provisions of the Uniform Procurement Act, Massachusetts General Laws, Chapter 30B.~~
- ~~D. Authorization to enter into contracts. Unless otherwise provided by a vote of the Town Council, the Town Administrator is authorized to enter into any contract for the exercise of the Town's corporate powers, on such terms and conditions as are deemed appropriate. Notwithstanding the foregoing, the Town Administrator shall not contract for any purpose, on any terms or under any conditions inconsistent with any applicable provision of any general or special law.~~

§ 4-7. Indemnification for injury caused by moving of buildings.

The Administrator, before granting written permission to move a building in any public street or way in the Town, shall ascertain if the destruction or injury of any shade or ornamental tree, shrub or any fixture of ornament or utility standing in a street, way or enclosure adjoining the same will be caused thereby, and if, in such case, in the opinion of the Administrator, such permission should be granted, he may require the person applying to give satisfactory security to any person owning such trees, shrubs or

fixtures, to indemnify him for any damage caused as aforesaid, before giving such permission.

§ 4-10. Rental or leasing of property.

~~The Town, acting through a duly constituted official, department, commission or board and with the approval of the Administrator, may rent or lease for a term not exceeding five years premises not owned by the Town for the use of such official, department, commission or board. Before entering into a rental agreement or executing a lease for any such premises, such official, department, commission or board shall cause a notice to be posted conspicuously in the municipal building for a period of at least 30 days prior to the entering into of such rental agreement or execution of such lease, specifying the area, term and other requirements thereof and inviting proposals therefor, and cause said notice to be published, in a newspaper published or having a general circulation in the Town, once a week for three consecutive weeks, the last publication to be at least one day prior to the date for the opening of such proposals. Such notice shall state the method, time and place for the submission of such proposals and the time and place for the opening thereof and shall reserve the right to reject any or all such proposals. After entering into a rental agreement or execution of a lease referred to in any such notice, all proposals relating thereto shall be retained by the Administrator and shall be open to inspection by the public until the expiration of such rental agreement or such lease and may thereafter be destroyed.~~

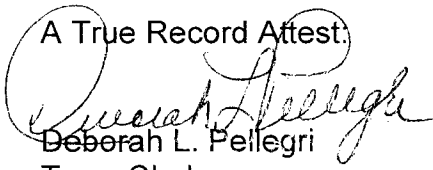
§ 4-810. Use of purchase orders required.

No officer or agent of the Town who has been authorized, either alone or acting with other officers or agents of the Town, shall make purchases of materials, supplies or services without a purchase order. The regulations concerning the use of the purchase orders shall be determined by the Administrator.

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.


DATED: May 2, 2012

A True Record Attest:


Deborah L. Pellegrini
Town Clerk

VOTED: Passed
UNANIMOUS
YES 2 NO 2

ABSTAIN 0
ABSENT 0


Judith Pond Pfeffer, Clerk
Franklin Town Council



**TOWN OF FRANKLIN
BYLAW AMENDMENT 12-682
CHAPTER 110, LICENSES AND PERMITS,
DESIGNATION OF ISSUING AUTHORITY**

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 110.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 110 of the Code of the Town of Franklin is amended by striking the existing language in its entirety and replacing it as follows:

Chapter 110. LICENSES AND PERMITS, DESIGNATION OF ISSUING AUTHORITY

§ 110-1. Action by Town Administrator.

~~The Franklin Town Council directs that all licenses, with the exception of liquor licenses, shall be acted upon by the Town Administrator through his office. *Editor's Note: The following licenses are issued by the Town Clerk's office: dog kennels (MGL c. 140, § 137A); dog licenses (MGL c. 140, § 137); fishing, hunting and trapping (MGL c. 131, § 12); and marriage (MGL c. 207, § 28).*~~

§ 110-2. Exception.

~~The sole exception to § 110-1 above would be one-day beer and wine licenses and one-day all-alcoholic licenses, which may also be executed by the Town Administrator.~~

§ 110-3. Action by Town Council.

~~The Town Council of Franklin retains the right for full review and action on all liquor licenses otherwise than as provided in § 110-2 above.~~

§ 110-1. Town Council as Issuing Authority

The Town Council shall be the issuing authority for all alcoholic licenses, issued pursuant to G.L. Chapter 138, subject to the exception contained in Section 110.2.

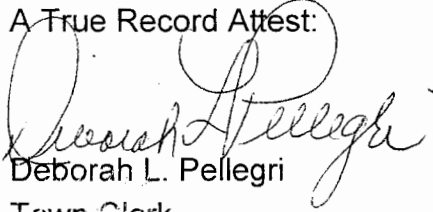
§ 110.2. Town Administrator as Issuing Authority

The Town Administrator shall be the issuing authority for all non-alcoholic beverage licenses and permits as well as for special (one day) all-alcoholic beverage and beer and wine licenses issued pursuant to G.L. Chapter 138, Section 14.

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

— May 2, 2012
DATED: ~~April~~

A True Record Attest:


Deborah L. Pellegrini
Town Clerk

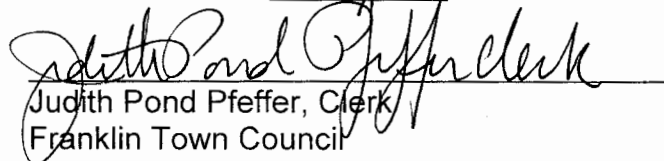
VOTED: passed

UNANIMOUS —

YES 8 NO 0

ABSTAIN 0

ABSENT 0


Judith Pond Pfeffer, Clerk
Franklin Town Council



TOWN OF FRANKLIN
BY-LAW AMENDMENT 12-683

Vehicles and Traffic - Parking

A BYLAW TO AMEND the Code of the Town of Franklin, Chapter 170, Section 19 B.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 170, Vehicles and Traffic, of the Code of the Town of Franklin is hereby amended by the following additions and deletions:

At §170-19. Establishment.

Add in the correct alphabetical sequence, the following:

- B. In accordance with the foregoing, parking permit zones are hereby established in the following streets or parts of streets or municipal parking facilities:

Name of Street	Side	Location
<u>Emmons Street</u>	<u>North</u>	<u>From Main Street to Ray Street</u>
<u>150 Emmons Street</u>		<u>Up to 30 Spaces in the municipal parking facility</u>

DATED: June 6, 2012

A True Record Attest:

Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

VOTED: Passed

UNANIMOUS ✓

YES 7

NO 1

ABSTAIN 0

ABSENT 0

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
Franklin Town Council



Sponsor: Administration

TOWN OF FRANKLIN

BYLAW AMENDMENT 12-684

AMENDMENT OF SERVICE FEES

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 82 of the Code of the Town of Franklin, Appendix A, "List of Service Fee Rates" is hereby amended as set forth in the attached excerpted page(s) by:

Deleting text where indicated by ~~striketrough~~.

And

Adding text where indicated by underline.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: June 6, 2012

A True Record Attest:

Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

VOTED: Passed
UNANIMOUS ✓

YES 9 NO 0

ABSTAIN 0

ABSENT 0

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
Franklin Town Council

APPENDIX A LIST OF SERVICE FEE RATES

DEPARTMENT	FEE	FY 04 RATE	FY 13	SERVICE CATEGORY
Police	Parking	-----		
	Downtown Employee Municipal Lot	\$120/6 months	\$180/6 months	Minimum

Board of Registrars

(July 1, 2011-Jun 30, 2012)

The Board of Registrars respectfully submits this annual report to the citizens of Franklin.

POPULATION AS OF JANUARY/2012 – 33,092 VOTERS-20,173

We had 3 election during FY12, the Biennial Town Election, Presidential Primary Election and the Special School Debt Election.

November 8, 2011-Town Biennial

Election. A total of 4,517 voters turned out to vote for this election. The ballot had contested races for Town Clerk, Treasurer/Collector, Constable, Board of Health and Town Council. The day was disappointing with so few voters coming out even with the contested positions. (Results are on the following pages)

March 6, 2012-Presidential Primary A

total of 3,119 voters turned out for this Presidential Primary Election. There were 580 Democrats, 2535 Republicans and 4 Green Rainbow. The day was not very busy at all. (Results are on the following pages)

March 27, 2012-Special Town Election (Debt Exclusion for a new high school)

We had a total of 9,971 voters come through the polls during the day. It was the way elections should be. People came out to cast their votes with the overwhelming being in support of the new high school. (Results are on the following pages)

Federal “Motor Voter” Law

We continue to register voters according to the National Voter Registration Act of 1993.

You will remember that the **Federal “Motor Voter” Law** dramatically changed the rules for registering voters, deleting voters and how we maintain voter information. We are fully operational with the new system and all seems to be going very well. While this certainly has increased **voter registration**, it has not helped to increase **voter participation** on election day.

Census by Mail

Our annual street listing was once again accomplished through the Census-By-Mail using the State Computer Program. We had a 93% return rate (a little down from last year) with 578 households not returning their census. My office is still working on these and will continue to send out notices and make phone calls when possible. I would like to remind all residents of Franklin how important it is to return the census form as soon as possible so that we may list you in the proper location. If you move within the year, please give us a call and let us know your new address. The school department and our office work well together in registering new students for school by requiring them to come to the Clerk’s office to obtain a verification of their address. They, in turn, bring the form to the school department and are able to register the student/students in the school system.

Registered Voter Statistics for 1/1/12

Pct.	D	R	U	L	Green Party	Green Rainbow	Inter 3rd	American Indep.	New Alliance	Working Families	
1	526	327	1533	11	0	6	0	0	0	0	2403
2	526	333	1492	9	0	2	0	1	0	1	2364
3	644	358	1516	5	2	1	1	0	0	0	2527
4	537	515	1569	9	0	2	2	0	0	0	2634
5	626	333	1667	7	0	1	0	0	1	0	2635
6	601	349	1406	12	2	4	1	0	0	1	2376
7	629	487	1575	8	1	6	2	0	0	0	2708
8	525	425	1568	5	0	1	0	2	0	0	2526
	4614	3127	12326	66	5	23	6	3	1	2	20173

State Redistricting Year

Redistricting was accomplished this past year, as is done every 10 years. As a result, even though we had to shift many streets from one precinct to another, we were fortunate to retain our 8 precincts without having to add an additional precinct. It would have cost the Town of Franklin additional funds for voting booths, a voting machine and Additional election workers.

We remain divided into two Senatorial Districts but will be changed from the Third Congressional District to the Fourth District at next years' Presidential Election. Over the years we have been very fortunate to have Representatives that take pride in Franklin.

Number of Households listed in FY12 are 11,705 (this includes apartments/condo)

Registrars Advisory The Board has been very busy certifying signatures for candidates and petitions. We would like to remind voters, when signing nomination papers or petitions, to please take a moment and sign clearly. You want your signature to count and if we cannot read it won't count.

Our Board is pleased with the progress that has taken place throughout the year regarding voter registration and maintaining a valuable street list that is used by all departments. We will continue our project of sending out letters to as many unregistered voters during the year.

We would like to remind all college students to send in their absentee requests for ballots to be sent to them at their college as soon as they know their new address.

Our data entry assistant, Lois D'Amico has continued to be an asset to the department and we thank her for her continued hard work. We thank Joan Fagan and Joanne Bird, both retired, and still working one day a week!!

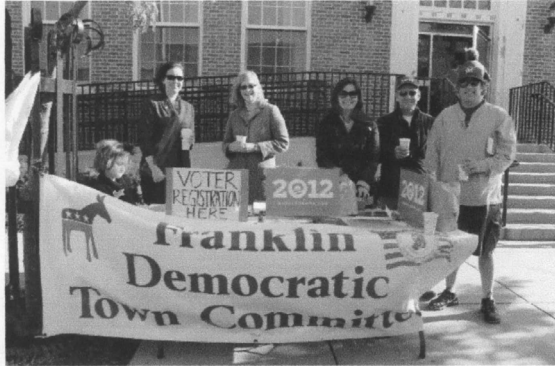
Respectfully submitted:
Deborah L. Pellegrini, CMC, Clerk
Elynor Crothers
Lesley McCaffrey
Anne Woodring

REMEMBER TO ALWAYS VOTE, IT'S YOUR RIGHT!



DEMOCRATIC TOWN COMMITTEE

On behalf of the Franklin Democratic Town Committee, I am pleased to submit this report about the activities and accomplishments of our group over the past year.



This is a historic year for Massachusetts politics, particularly for those living in the Franklin area. In 2012, we had contested races for President, U.S. Senate, the U.S. House of Representatives, the Massachusetts House of Representatives, and the Governor's Council. In addition, we had redistricting which resulted in the loss of our current Congressman Jim McGovern, and Franklin's entry into the newly minted 4th Congressional District, currently represented by Barney Frank. Frank's retirement led to an open seat, and the introduction of Joe Kennedy III to Massachusetts politics. The energy and enthusiasm in the community revolving around the campaigns has been incredible. Our committee has been involved in each and every race with canvassing, phone-banking, sign-holding and other activities leading up to November.

Our other activities include the following:

Caucus

Registered Democrats in Franklin held their caucus in the Franklin Room at the Alumni Restaurant on Saturday, February 18, 2012 at 9:00 a.m. to elect 13 delegates and 3 alternates to the 2012 Massachusetts Democratic Convention. Delegates were divided equally between men and women.

The caucus elected Faye Boardman, Marianne Conboy, Daniel Edgehille, James Hill, Henry WJ Maddox, Christine Manns, Jack Manns, John May, Mary O'Neill, Al Pizzi, Denise Schultz, Rob Vacca, and Maryann Ziemba to represent Democrats in Franklin at the annual convention. In addition, Representative James Vallee and FDTC Chair Jeffrey Roy will serve as ex officio delegates. Owen Acton, Gino D. Carlucci Jr., and Gregory Dellorco were elected as alternates.

Election of New Committee

In the spring, during the Presidential Primary, Franklin Democrats elected 35 new members of the Franklin Democratic Town Committee. We have a full slate of members ready to take on the challenges of the party through 2016.

A new slate of officers was elected at the May meeting. Jeffrey N. Roy was re-elected as Chair. Denise Schultz is the new Vice-Chair, Rob Vacca was elected as Secretary, and Sergey Yurgenson was re-elected as Treasurer. John May was elected as Franklin's Affirmative Action Chair.

Endorsing convention

Democrats from Franklin participated in the Massachusetts Democratic Party's annual convention in Springfield in June. Delegates to the 2012 Massachusetts Democratic Party convention endorsed Elizabeth Warren the Democratic nomination for U.S. Senate.

Gov. Deval Patrick and Lieutenant Governor Tim Murray addressed the convention along with several other Constitutional Officers,

It was an honor to represent Franklin Democrats at the convention and we are proud of the work we accomplished.

Scholarship

Grant Conroy, a 2012 graduate of Franklin High School, was the recipient of our annual \$1,000 scholarship. Grant was an honor graduate at FHS, an Eagle Scout, and is attending American University in Washington, DC.

As part of his application, Grant and the other applicants were required to write an original and creative essay that gives insight into their views on what it means to be a citizen in America, including insight into their vision for how citizens can make a difference in their community, business, government, or education system. They also shared their views on individual responsibility to the political process.

In his essay, Grant recognized that by becoming an American, we are held accountable to certain obligations, such as, following the law, paying taxes, respecting others, appreciating diversity, and voting in all elections. He also noted that the path to making a difference is different for every contribution, spanning from legislative petitions to candlelight vigils, making the journey to contribute to society, inspirational, challenging, and rewarding.

Deficit Panel

We shared our concerns on the deficit panel in a letter to Sen. John Kerry last November. In it, we noted the following:

As fellow Democrats, we are writing to express our concern about the New York Times report that the deficit panel is looking for an escape hatch that would strike an accord on revenue levels, but delay until next year tough decisions about exactly how to raise taxes. If the panel falls short in this manner and strikes a deal along these lines, the series of automatic cuts to important programs would take effect starting in 2013. Such a failure would be an unfortunate outcome, demonstrating that Congress cannot function. Addressing only cuts without incorporating revenue is unproductive in the efforts to provide fiscal stability. In these circumstances, we believe that no deal is better than a bad deal like this.

Instead, we urge you to make any cuts to programs part of a trigger that would only be pulled if and when Congress passes hundreds of billions of dollars in new revenue. And Social Security, Medicare and Medicaid benefits should NOT be part of any such cuts. In that light, we urge you to stick to the principles of the Democratic Party and resist the urge to capitulate to the Republicans which will return us to the policies that have paralyzed our economy and our government. For over 200 years, Democrats have recognized that our country and our economy are strongest when they provide opportunity for all Americans. We stand for an abiding faith in the judgment of hardworking American families, and a commitment to helping the excluded, the disenfranchised and the poor strengthen our nation by earning themselves a piece of the American Dream.

We hope that you will stick to these principles of the Democratic Party. What matters is whether these policies succeed in improving people's lives, not whether political gamesmanship succeeds in winning votes for Democrats. That should remain your guiding light.

4th of July

Our 4th of July booth at the festivities on the Town Common provided another opportunity for community interaction, while allowing us to raise funds for our scholarship and other activities. We had over 40 volunteers helping in all aspects related to the booth operation. In participating in these festivities, we draw inspiration and context from an incredible letter from John Adams to his wife Abigail written 235 years ago. In the letter, there is a quote that reads as follows:

The Second Day of July 1776, will be the most memorable Epocha, in the History of America. I am apt to believe that it will be celebrated, by succeeding Generations, as the great anniversary Festival. It ought to be commemorated, as the Day of Deliverance by solemn Acts of Devotion to God Almighty. It ought to be solemnized with Pomp and Parade, with Shews, Games, Sports, Guns,

Bells, Bonfires and Illuminations from one
End of this Continent to the other from this
Time forward forever more.

We are glad that Franklin continues to celebrate in this manner, and the Democratic Town Committee is honored to participate in the commemoration.

Guests



During the course of the year, the Committee had a number of guests and presentations. Among them were the following:

- Jeff Clements
- John Walsh

Jeff Clements talks about Citizen's United and the People's Right Amendment in this interview. He also spoke about his book *Corporations are not People*, the first practical guide for every citizen on the problem of corporate personhood and the tools we have to overturn it. Clements explained how unfettered corporate rights will impact public health, energy policy, the environment, and the justice system.

Walsh gave an overview of the state of the Massachusetts Democratic Party and some ideas for preparing for the 2012 elections.

About us

The purpose of Franklin Democratic Town Committee is to promote the objectives and interests of the Democratic Party.

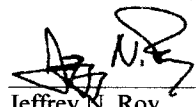
The FDTC supports and advocates democratic policies that ensure equality of opportunity, enrich our children, foster economic security, and guarantee a vibrant and clean environment for Franklin. The Franklin Democratic Committee celebrates the diversity of Franklin, the Commonwealth and country, and we oppose discrimination in any form it takes.

As Democrats we are proud to stand as the Party of, and the Party for, all people, without regard to race, gender, religion, language, national origin, age, disability, sexual orientation, economic circumstance or other characteristics. We have been, and will be, the Party that is the defender of individual rights, while remaining the strong champion for the common good.

Meetings

The Democratic Town Committee meets on the second Monday of each month at 7 p.m. in the third floor training room in the Municipal Building. For more information on the Democratic Town Committee, please contact Jeffrey N. Roy at jroy@ravechroy.com or visit our website at www.franklindemocrats.com.

Respectfully submitted,
Franklin Democratic
Town Committee,


Jeffrey N. Roy
Chairperson

Franklin Republican Town Committee

On behalf of the Franklin Republican Town Committee, I am pleased to submit this report about the activities and accomplishments of our committee over the past year.

I had the honor of being elected as chairman last April, after long time Chairman John Jewell announced his resignation so that he can commit his full time to the Franklin School Committee. In his tenure John Jewell built a thriving passionate committee of thirty-five from a fledgling small group. Today the Franklin Republican Committee is recognized as one of the leading Massachusetts Republican Town Committees.

The Franklin Republican Town Committee is an organization of Franklin residents that promotes Republican values, supports Republican candidates for local, state and federal offices including seeking qualified candidates, raising funds, disseminating information. The FRTC actively promotes candidates at local events and functions and grants a yearly scholarship(s) to a qualified Franklin High School Senior through an essay contest.

All Franklin residents are welcome to participate. If you'd like to be included in our informational emails please visit our website at www.franklinmagop.com.

The FRTC meets on the first Thursday of each month at 7:30 PM in the Franklin Municipal Building located at 355 East Central St. All residents of Franklin are welcome to attend. Further information can be obtained by calling FRTC Chairman Jim Gianotti Jr. at 508-520-9545.

Every 4 years, coinciding with the presidential primary election, each city and town political committee must reorganize. That process started with the election of

Town Committee Members on the March 6th ballot.

On April 12, we elected our executive team., updated and adopted the by-laws, and make appointments to our standing committees.

Our current officers are

- Jim Gianotti, Chairman,
- Glen Touhey, Vice Chairman,
- Ray Fioravanti, Treasurer,
- Graydon Smith, Secretary,

We are also honored to have Linda Jewell been chosen to go to the National Republican Convention in Tampa, Fl.

The Franklin Republican Town Committee was pleased to announce the winners of the FRTC 2012 Scholarship Program. The applicants wrote essays on the following topic: "Freedom is never more than one generation away from extinction. We didn't pass it to our children in the bloodstream. It must be fought for, protected, and handed on for them to do the same." – Ronald Reagan.

We received many passionate and insightful essays but the two winning pieces belonged to Stefan Herlitz and Rhett Alexander Davis. The two \$500 scholarship awards will be available to Stefan and Rhett for the second semester, 2012-2013.



Jeannette Gianotti and John Jewell serving up a corn dog and FRTC famous root beer float at the July 4th booth. Proceeds go to our Scholarship fund

**ELECTION WARRANT
NOVEMBER 8, 2011**

**WARRANT FOR THE FRANKLIN BIENNIAL TOWN ELECTION-
NOVEMBER 8, 2011**

COMMONWEALTH OF MASSACHUSETTS

NORFOLK:SS

To either of the Constables of the Town of Franklin in Norfolk County.

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town Of Franklin to vote at the polling place listed below on:

Place: Franklin High School Field House, Oak Street (ALL PRECINCTS)
Tuesday, NOVEMBER 8, 2011 FROM 6:00A.M. TO 8:00 P.M. for the following purpose:

TO ELECT:

- (2) Assessor for Four Year Term**
- (2) Board of Health Members for Four Year Term**
- (3) Planning Board Members for Four Year Term**
- (1) Planning Board Associate Member for Two Year Unexpired Term**
- (3) Constables For Four Year Term**
- (7) School Committee Members for Two Years**
- (9) Town Councillors for Two Years.**
- (1) Town Clerk for Four Year Term**
- (1) Treasurer/Collector for Four Year Term**

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting. Given under our hand this 1st day of November, 2011.

Jeffrey Nutting
Town Administrator

Deborah L. Pellegrini, CMC
Town Clerk/Election Administrator

Robert Jarvis Constable

Date

Return of the Warrant.

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, Franklin High School, on Tuesday, November 8, 2011 at six o'clock for the purpose within mentioned posting notices of the election in five places open to the public, in compliance with Section Two of Article Five, Section One of the Franklin Home Rule Charter.

Constable

Date

Proceedings for the November 8, 2011 Biennial Town Election

Pursuant to the warrant for the Biennial Town Election, the inhabitants of the Town of Franklin qualified to vote in the town affairs, assembled in the Franklin High School Field House on Tuesday, November 8, 2011 at six o'clock in the forenoon.

Total ballots cast.....4517

The following pages contain the breakdown of votes for the Biennial Town Election

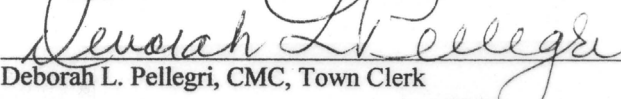
**Town of Franklin Municipal Election
November 8, 2011**

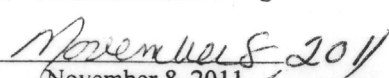
TOWN CLERK	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	23	12	15	22	11	12	19	23	137
DEBORAH L. PELLEGRINI	410	336	423	344	265	380	370	322	2850
DEBORAH A. BARTLETT	212	158	125	225	176	176	235	219	1526
Scattered write ins	0	1	0	0	2	1	0	0	4
Total Votes	645	507	563	591	454	569	624	564	4517
TREASURER/COLLECTOR	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	42	40	30	43	27	33	41	36	292
JAMES P. DACEY	435	318	384	316	277	370	411	364	2875
MARK S. DENOMMEE	168	149	149	232	149	166	172	164	1349
Scattered write ins	0	0	0	0	1	0	0	0	1
Total Votes	645	507	563	591	454	569	624	564	4517
BOARD OF HEALTH	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	417	324	344	373	245	340	389	336	2768
DONALD G. RANIERI, JR.	332	258	307	299	252	311	358	325	2442
RICHARD P. AUCOIN	214	179	139	206	158	174	203	190	1463
PHILIP M. BRUNELLI	325	252	335	304	252	312	298	276	2354
Scattered write ins	2	1	1	0	1	1	0	1	7
Total Votes	1290	1014	1126	1182	908	1138	1248	1128	9034
BOARD OF ASSESSORS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	499	405	455	469	303	449	484	419	3483
VINCENT J. DEBAGGIS	429	332	395	372	314	371	412	359	2984
KEN NORMAN	358	273	276	334	290	311	350	346	2538
Scattered write ins	4	4	0	7	1	7	2	4	29
Total Votes	1290	1014	1126	1182	908	1138	1248	1128	9034
CONSTABLE	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	752	574	603	683	460	615	719	610	5016
PHILIP M. BRUNELLI	291	227	306	259	205	279	268	263	2098
RICHARD P. DELFINO	246	211	239	230	194	211	249	233	1813
ROBERT JARVIS	278	207	277	234	196	272	266	235	1965
CHARLES F. DELFINO, JR.	174	144	144	158	143	153	166	172	1254
JOHN S. POWER	192	158	120	205	162	177	203	187	1404
Scattered write ins	2	0	0	4	2	0	1	2	11
Total Votes	1935	1521	1689	1773	1362	1707	1872	1702	13561
PLANNING BOARD	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	949	748	886	832	614	864	892	759	6544
GREGORY R. BALLARINO	359	274	358	355	267	325	347	318	2603
JOHN F. CARROLL	329	246	235	298	237	266	337	319	2267
WILLIAM D. DAVID	295	248	208	285	240	249	295	292	2112
Scattered write ins	3	5	2	3	4	3	1	4	25
Total Votes	1935	1521	1689	1773	1362	1707	1872	1692	13551
Ronald Calabrese Write in winner									
ANNING BOARD ASSOCIA	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	325	494	544	572	437	550	607	548	4077
Scattered write ins	20	13	19	19	17	19	17	16	140
Total Votes	345	507	563	591	454	569	624	564	4217

**Town of Franklin Municipal Election
November 8, 2011**

TOWN COUNCIL	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	2166	1630	2088	1946	1412	1945	2100	1781	15068
GLENN F. JONES	309	230	225	237	205	258	276	264	2004
MATTHEW T. KELLY	335	258	229	283	227	255	318	315	2220
JOSEPH E. McGANN	265	233	285	225	167	223	205	200	1803
JUDITH POND PFEFFER	293	242	311	232	226	265	257	263	2089
NA TAVARES POWDERLY	302	229	202	243	212	252	278	242	1960
ROBERT L. VALLEE	347	260	311	316	260	303	334	291	2422
ANDREW M. BISSANTI	293	256	261	285	231	277	287	291	2181
RONALD E. CALABRESE	231	209	245	259	188	233	230	237	1832
ROBERT D. DELLORCO	395	309	331	387	269	333	323	317	2664
THOMAS D. MERCER	313	248	236	341	251	287	327	309	2312
JUAN RAMON RIVERA	214	177	138	225	169	190	266	235	1614
JEFFREY N. ROY	330	275	200	330	261	296	414	320	2426
Scattered write ins	12	7	5	10	8	4	1	11	58
Total Votes	5805	4563	5067	5319	4086	5121	5616	5076	40653
SCHOOL COMMITTEE	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	1946	1464	1987	1713	1210	1744	1696	1471	13231
EDWARD CAFASSO	307	230	225	272	226	242	316	272	2090
CYNTHIA J. DOUGLAS	362	258	271	311	236	310	347	308	2403
PAULA T. MULLEN	315	279	244	290	233	275	332	312	2280
SUSAN T. ROHRBACH	306	249	217	270	224	253	304	289	2112
ROBERTA D. TRAHAN	339	257	272	300	237	296	326	320	2347
SEAN L. DONAHUE	314	268	225	318	263	289	367	345	2389
DR. JOHN S. JEWELL	316	265	269	313	261	290	353	306	2373
PAMELA B. MCINTYRE	296	271	228	341	284	277	326	316	2339
Scattered write ins	14	8	3	9	4	7	1	9	55
Total Votes	4515	3549	3941	4137	3178	3983	4368	3948	31619

I, Deborah L. Pellegrini, CMC, Town Clerk, Franklin, Norfolk County, MA, do hereby certify and attest that the foregoing results are true and accurate to the votes cast on November 8, 2011 at the Biennial Town Election held at the Franklin High School


Deborah L. Pellegrini, CMC, Town Clerk


November 8, 2011

WARRANT FOR THE PRESIDENTIAL PRIMARY – March 6, 2012

COMMONWEALTH OF MASSACHUSETTS

NORFOLK: ss

To either of the Constables of the Town of Franklin, in Norfolk County.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town of Franklin to vote at the polling place listed below on:

POLLING PLACE: FRANKLIN HIGH SCHOOL FIELDHOUSE ON POND STREET

TUESDAY, March 6,, 2012 FROM 6:00 A.M. TO 8:00P.M. FOR THE FOLLOWING PURPOSE:

TO CAST THEIR VOTES IN THE PRESIDENTIAL PRIMARY FOR THE CANDIDATES OF POLITICAL PARTIES FOR THE FOLLOWING OFFICES:

PRESIDENTIAL PREFERENCE.....	FOR THE COMMONWEALTH
STATE COMMITTEE MAN.....	NORFOLK SENATORIAL DISTRICT (PCT5, 6 &8)
STATE COMMITTEE MAN.....	NORFOLK SENATORIAL DISTRICT (PCT. 1,2, 3,4& 7)
STATE COMMITTEE WOMAN.....	NORFOLK SENATORIAL DISTRICT (PCT. 5 6 & 8))
STATE COMMITTEE WOMAN.....	NORFOLK SENATORIAL DISTRICT (PCT. 1,2,3,4 &7)
WARD OR TOWN COMMITTEE.....	FRANKLIN

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said election.

Given under my hand this 27th DAY OF February, IN THE YEAR TWO THOUSAND TWELVE.

Jeffrey Nutting
Town Administrator
Franklin, Norfolk, MA

Deborah L. Pellegri, CMC
Town Clerk
Franklin, Norfolk, MA

WARRANT MUST BE POSTED AT LEAST SEVEN DAYS BEFORE February 28, 2012

Constable

Date

RETURN OF THE WARRANT

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, Franklin High School, on Tuesday, March 6, 2012 at 6:00a.m. for the purpose within mentioned, by posting attested copies of the within warrant in five places open to the public, in compliance with Section Two of Article Five, Section One of the Franklin Home Rule Charter.

Constable

Date

PROCEEDINGS FOR THE STATE PRIMARY HELD March 6, 2012

Pursuant to the warrant for the Town Election, the inhabitants of the Town of Franklin qualified to vote in the Town affairs, assembled in the Franklin High School Field House on Tuesday, March 6, 2012 at six o'clock in the forenoon.

The election was officially opened by Deborah L. Pellegri, CMC, Town Clerk at exactly six a.m. and closing at exactly eight o'clock p.m.

TOTAL BALLOTS CAST.....	Democratic.....580
	Republican2535
	Green Rainbow.....4
Total Voters for this election.....	3119

PRESIDENTIAL PRIMARY

FRANKLIN, MASSACHUSETTS

March 6, 2012

Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
PRESIDENTIAL PREFERENCE									
BLANKS	1	0	3	4	4	3	3	4	22
BARACK OBAMA	61	70	79	51	64	64	59	43	491
NO PREFERENCE	7	5	7	7	5	7	11	7	56
Write-in votes	0	0	1	1	1	2	3	3	11
Total	69	75	90	63	74	76	76	57	580
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE MAN	2nd Middlesex & Norfolk								
BLANKS					14	16		12	42
PHILIP C. JACK					59	60		45	164
Write-in votes					1	0		0	1
Total					74	76		57	207
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE WOMAN	2nd Middlesex & Norfolk								
BLANKS					6	10		8	24
KAREN E. SPILKA					67	66		49	182
Write-in votes					1	0		0	1
Total					74	76		57	207
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE MAN	Norfolk, Bristol & Middlesex								
BLANKS	22	18	23	22				23	108
BILL BOWLES	47	57	67	39				53	263
Write-in votes	0	0	0	2				0	2
Total	69	75	90	63				76	373
Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE WOMAN	Norfolk, Bristol & Middlesex								
BLANKS	21	19	20	17				23	100
ELLEN L. PARKER	48	56	70	45				53	272
Write-in votes	0	0	0	1				0	1
Total	69	75	90	63				76	373

PRESIDENTIAL PRIMARY

FRANKLIN, MASSACHUSETTS

March 6, 2012

Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
TOWN COMMITTEE									
BLANKS	1017	1250	1553	1171	1129	1270	1161	680	9231
JEFFREY N. ROY	52	53	54	42	52	49	57	47	406
SERGEY YURGENSEN	41	40	45	30	42	40	41	40	319
ALEXANDRA YURGENSEN	40	40	45	29	43	39	42	40	318
CURTIS G. OWENS	41	39	43	32	44	38	44	38	319
SUSAN W. PLUME	41	39	46	30	45	42	44	40	327
RONALD A. HUNTLEY	41	41	42	27	41	41	41	38	312
FRANK E. FALVEY	43	40	54	29	49	44	47	39	345
DONALD L. PALLADINI	41	41	59	37	40	43	43	36	340
FAYE C. BOARDMAN	40	39	46	30	43	40	44	37	319
NANCY DAWSON-BRADY	43	42	46	30	49	41	48	39	338
MARK A. BRADY	44	42	45	31	50	43	49	41	345
ALESSANDRO PIZZI	45	42	61	32	47	47	47	38	359
HELEN REEBENACKER	42	39	45	29	45	44	44	38	326
MARY N. NUAHN	38	38	48	31	42	39	44	37	317
MAXWELL S. MORRONGIELLO	42	46	42	28	41	39	44	36	318
CHRISTOPHER K. FEELEY	46	47	55	40	43	48	50	41	370
MICHAEL P. DOHERTY	44	43	47	30	42	40	54	44	344
EDWARD K. MCINTYRE, JR.	42	47	47	32	43	38	42	38	329
JAMES F. HILL	41	41	41	27	42	37	42	40	311
LESTER QUAN	39	40	43	27	42	41	42	36	310
ALFRED KIRTON	39	37	41	26	40	37	43	40	303
EUGENE L. HOLT	40	39	41	30	40	38	43	38	309
DENISE L. SCHULTZ	42	38	45	28	44	43	43	39	322
ROBERT J. VACCA	43	41	44	29	43	42	45	41	328
PETER E. PADULA	41	43	58	36	47	48	46	45	364
GINO D. CARLUCCI, JR.	46	44	57	36	53	49	51	46	382
MARYANN T. ZIEMBA	39	38	47	28	43	39	41	38	313
JONI M. MAGEE	39	39	49	28	47	40	43	38	323
ROBERT D. DELLOCO	51	46	61	35	46	47	46	40	372
GREGORY DELLOCO	44	41	60	39	44	48	47	41	364
MICHAEL J. KELLY, JR.	42	42	46	33	44	42	44	37	330
WALTER H. SPENCER, III	40	41	46	28	42	41	42	36	316
ROSEMARY CAFASSO	43	41	48	33	43	41	48	41	338
Write-in votes	3	6	0	2	0	2	8	12	33
Total	2415	2625	3150	2205	2590	2660	2660	1995	20300

PRESIDENTIAL PRIMARY

FRANKLIN, MASSACHUSETTS

March 6, 2012

Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
PRESIDENTIAL PREFERENCE									
BLANKS	1	1	0	1	0	0	0	1	4
RON PAUL	40	19	12	27	35	34	24	28	219
MITT ROMNEY	263	209	184	270	258	178	279	295	1936
RICK PERRY	3	0	1	0	0	2	1	0	7
RICK SANTORUM	40	25	19	29	24	48	33	18	236
JON HUNTSMAN	3	0	19	1	1	2	3	3	32
MICHELE BACHMANN	1	2	0	0	1	0	1	0	5
NEWT GINGRICH	8	8	13	14	13	8	13	8	85
NO PREFERENCE	0	0	3	0	0	4	0	1	8
Write-in votes	1	0	1	0	0	1	0	0	3
Total	360	264	252	342	332	277	354	354	2535
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE MAN									
2nd Middlesex & Norfolk									
BLANKS					126	129		162	417
EDWARD BERGIN MCGRATH					205	147		189	541
Write-in votes					1	1		3	5
Total					332	277	0	354	963
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE WOMAN									
2nd Middlesex & Norfolk									
BLANKS					130	135		165	430
JANET LEOMBRUNO					200	141		186	527
Write-in votes					2	1		3	6
Total					332	277	0	354	963
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE MAN									
Norfolk, Bristol & Middlesex									
BLANKS	112	69	71	97			107		456
MARC S. CONROY	77	50	51	55			94		327
CARL NELSON	41	27	29	42			34		173
EARL H. SHOLLEY	129	117	101	148			119		614
Write-in votes	1	1	0	0			0		2
Total	360	264	252	342			354		1572
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE WOMAN									
Norfolk, Bristol & Middlesex									
BLANKS	98	70	71	98			94		431
LINDA K. JEWELL	215	169	163	229			238		1014
PATRICIA SAINT AUBIN	45	24	17	15			22		123
Write-in votes	2	1	1	0			0		4
Total	360	264	252	342			354		1572

PRESIDENTIAL PRIMARY

FRANKLIN, MASSACHUSETTS

March 6, 2012

Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
TOWN COMMITTEE									
BLANKS	7943	5168	4838	6726	6742	5698	7619	7631	52365
DANIEL J. KERRIGAN	138	120	96	159	149	115	142	145	1064
MARY E. FRASER	136	118	95	149	141	114	137	133	1023
ALLAN B. FRASER	137	118	96	146	146	113	133	132	1021
CAITLYN M. FRASER	131	117	93	153	140	113	134	134	1015
KERRY A. FRASER	133	121	90	150	140	115	132	129	1010
JAMES V. GIANOTTI, JR.	133	114	107	150	138	116	133	135	1026
JEANNETTE S. GIANOTTI	133	117	106	147	136	118	135	137	1029
DONALD M. WOODRING	127	119	95	143	140	121	127	130	1002
ANNE M. WOODRING	124	118	93	147	139	122	124	132	999
JOHN S. JEWELL	142	123	103	159	146	122	162	145	1102
LOIS E. D'AMICO	159	126	124	170	157	134	152	148	1170
STEVEN J. PRAIRIE	146	122	101	154	145	116	131	136	1051
RAYMOND FIORAVANTI	134	119	95	147	139	114	134	134	1016
MARY JANE SCOFIELD	151	126	106	171	154	120	159	158	1145
JON T. SCOFIELD	134	117	98	156	146	112	145	142	1050
FRIEDA B. SYMMES	146	117	98	147	141	112	129	134	1024
WILLIAM A. SYMMES	143	114	96	146	142	111	128	133	1013
MARY JO YASUTOVICH	126	115	93	147	134	117	135	132	999
MATTHEW L. MCGRATH, III	132	117	96	158	144	121	135	135	1038
LORRAINE M. SCHRATZ	132	118	90	153	142	114	157	153	1059
REGIS R. SCHRATZ	129	116	88	152	140	112	150	154	1041
GRAYDON P. SMITH	128	113	93	149	138	116	128	134	999
GLENN F. JONES	145	130	103	154	150	127	140	143	1092
GLEN P. TOUHEY	129	120	94	146	141	117	132	135	1014
SUSAN M. TOUHEY	129	116	93	152	145	119	130	138	1022
ALAN M. YASUTOVICH	127	110	90	145	135	112	133	130	982
WILLIAM R. GALLUCCIO	126	116	97	158	141	110	154	147	1049
LINDA K. JEWELL	143	125	104	165	144	119	164	151	1115
CHARLES F. OTERI	183	141	136	187	168	146	171	155	1287
J. EDWARD ANGUISH	141	114	94	151	134	111	131	135	1011
LESLEY A. McCAFFREY	130	120	95	157	147	115	152	151	1067
GLENNA H. RICHARDS	126	120	96	151	141	114	132	135	1015
MATTHEW T. KELLY	153	134	101	169	151	123	155	150	1136
ANNETTE LAWSON	131	118	95	156	142	113	134	139	1028
Write-in votes	0	3	0	0	2	3	1	5	14
Total	12600	9240	8188	11970	11620	9695	12390	12390	88093

PRESIDENTIAL PRIMARY

FRANKLIN, MASSACHUSETTS

March 6, 2012

Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
PRESIDENTIAL PREFERENCE									
BLANKS	0	0	0	0	0	0	0	0	0
KENT MESPLAY	0	0	0	0	0	0	1	0	1
JILL STEIN	0	2	1	0	0	0	0	0	3
HARLEY MIKKELSON	0	0	0	0	0	0	0	0	0
NO PREFERENCE	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	0	0	0	0
Total	0	2	1	0	0	0	1	0	4
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE MAN	2nd Middlesex & Norfolk								
BLANKS					0	0		0	0
Write-in votes					0	0		0	0
Total	0				0	0	0	0	0
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE WOMAN	2nd Middlesex & Norfolk								
BLANKS					0	0		0	0
Write-in votes					0	0		0	0
Total	0				0	0	0	0	0
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE MAN	Norfolk, Bristol & Middlesex								
BLANKS	0	2	1	0			1		4
Write-in votes	0	0	0	0			0		0
Total	0	2	1	0			1		4
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
STATE COMMITTEE WOMAN	Norfolk, Bristol & Middlesex								
BLANKS	0	2	1	0			1		4
Write-in votes	0	0	0	0			0		0
Total	0	2	1	0			1		4
Green Rainbow	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
TOWN COMMITTEE									
BLANKS	0	20	10	0	0	0	10	0	40
Write-in votes	0	0	0	0	0	0	0	0	0
Total	0	20	10	0	0	0	10	0	40

I, Deborah L. Pellegri, Town Clerk, do hereby certify that the foregoing election results are true and accurate to the records of the Town Clerks office.

Attest: Deborah L. Pellegri, Clerk
Town Clerk

WARRANT FOR THE SPECIAL March 27, 2012 TOWN ELECTION

COMMONWEALTH OF MASSACHUSETTS

NORFOLK: ss

To either of the Constables of the Town of Franklin, in Norfolk County.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town of Franklin to vote at the polling place listed below on:

POLLING PLACE: FRANKLIN HIGH SCHOOL FIELDHOUSE ON POND STREET

TUESDAY, March 27, 2012 FROM 6:00 A.M. TO 8:00P.M. FOR THE FOLLOWING PURPOSE:

TO CAST THEIR VOTES IN THE SPECIAL ELECTION:

BALLOT QUESTION NO. 1 – Shall the Town of Franklin be allowed to exempt from the provisions of Proposition two-and-one-half, so called, the amounts required to pay for the bonds issued in order to construct a new high school, to be located at 218 Oak Street, and for the payment of all other costs incidental and related thereto?

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said election.

Given under my hand this 15th day of March, IN THE YEAR TWO THOUSAND AND TWELVE.

Jeffrey Nutting
Town Administrator
Franklin, Norfolk, MA

Deborah L. Pellegrini, CMC
Town Clerk
Franklin, Norfolk, MA

WARRANT MUST BE POSTED AT LEAST SEVEN DAYS BEFORE March 27, 2012.

Constable

Date

Return of the Warrant.

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, Franklin High School, on Tuesday, March 27, 2012 at six o'clock for the purpose within mentioned posting notices of the election in five places open to the public, in compliance with Section Two of Article Five, Section One of the Franklin Home Rule Charter.

Constable

Date

Proceedings for the March 27, 2012 Special Election

Pursuant to the warrant for the Special Override Election, the inhabitants of the Town of Franklin qualified to vote in the town affairs, assembled in the Franklin High School Field House on Tuesday, March 27, 2012 at six o'clock in the forenoon.

I, Deborah L. Pellegrini, CMC, Town Clerk/Election Administrator, do hereby attest that the foregoing votes are true and accurate according to the votes cast at the March 27, 2012 at the Special Town Election.

I, Deborah L. Pellegrini, CMC, Town Clerk, Franklin, Norfolk County, MA, do hereby certify and attest that Total votes cast.....9971

Question	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	0	0	0	0	1	0	0	0	1
Yes	1011	819	772	1093	777	1018	1366	1132	7988
No	258	241	335	251	274	219	210	194	1982
	1269	1060	1107	1344	1052	1237	1576	1326	9971

The foregoing results are true and accurate to the votes cast on March 27, 2012 at the Special Election held at the Franklin High School

Deborah L. Pellegrini, CMC, Town Clerk/Election Administrator

RESOLUTIONS INTRODUCED
JULY 1, 2011 – JUNE 30, 2012

11-38	Support/updating Bottle Bill	07/13/11	Passed
11-39	Accepting Chapt. 188 Sec.65 Acts of 2010/Municipal. Relief	07/13/11	Passed
11-40	Authorization to hold Bonfire/Tri County	07/20/11	Passed
11-41	Establish a DelCarte Prop. Imp.Stab. Fund	08/10/11	Failed
11-42	DelCarte Prop. Improv. Stab. Fund	08/10/11	Tabled
11-43	Establish Other Post Empl. Benefits Stab. Fund	08/10/11	Passed
11-44	Other Post Empl. Benefits Stab. Fund	08/10/11	Passed
11-45	Chapt. 61A/First refusal/Spring St.	09/14/11	Passed
11-46	Authorizing/Tax Financing/3 Forge Pkwy	09/28/11	Passed
11-47	Authorization/Intermunicipal Agreement/Nursing	09/14/11	Passed
11-48	Acceptance/Gifat/Land/1156 Pond St.	09/14/11	Passed
11-49	Easement/82(95) Park Road	09/14/11	Passed
11-50	Comp. Study/Study/New HS	09/28/11	Passed
11-51	Support House Bill #00869	09/28/11	Passed
11-52	Capital FY 2012	10/05/11	Passed
11-53	Partridge St. Culvert Repair Account	10/05/11	Passed
11-54	Chap. 61A/1st Refusal/Land Prospect St.	10/26/11	Passed
11-55	Refunding Bond Order	10/26/11	Passed
11-56	Amendment to FY 2012 Budget	10/26/11	Passed
11-57	Stabilization Fund /Raise and Appropriate	10/26/11	Passed
11-58	Library/Prior Year/Salaries	11/02/11	Passed
11-59	Recreation/ Prior Year/Salaries	11/02/11	Passed
11-60	OPEB Actuary Study	11/02/11	Passed
11-61R	Nustyle Demolition	11/02/11	Passed
11-62	Roads, Sidewalks/Drainage/Storm Water	11/02/11	Passed
11-63	Amendment to FY 2012 Budget	11/02/11	Passed
11-64	Town Council Procedure Manual	11/16/11	Passed
11-65	Classification/Residential Factor	11/30/11	Passed
11-66	Classification/Open Space Exemption	11/30/11	Passed
11-67	Classification/Small Business Exemption	11/30/11	Passed
11-68	Classification/Residential Prop. Exemption	11/30/11	Passed
11-69	Appropriation/Norfolk County Agricultural School	11/07/11	Pulled
11-70	Town Council Meetings	11/07/11	Passed
11-71	Legal Notices/Milford Daily News	12/21/11	Passed
11-72	Acceptance of Gift/Recreation Dept.	12/21/11	Passed
11-73	Transfer of Funds/Library	12/21/11	Passed
12-01	Acceptance of Gift/Brick School	01/04/12	Passed
12-02	Acceptance of Gift/Council on Aging	01/04/12	Passed
12-03	Master Plan Committee Established	01/18/12	Passed
12-04	Creation of a Citizen Committee	01/18/12	Passed
12-05	Appropriation Franklin High School	02/01/12	Passed
12-06	Setting Date of Debt Exclusion ballot	02/01/12	Passed
12-07	Ballot Question	02/01/12	Passed
12-08	Refunding Bond Order	02/01/12	Passed
12-09	Debt Principle/Horace Mann	02/01/12	Passed
12-10	Library-Expense	02/15/12	Passed
12-11	FY12 Enterprise Funds Capital	04/04/12	Passed

12-12	Capital FY12 As Amended	02/15/12	Passed
12-13	Agreement/Town & Community Cable Access Inc.	02/15/12	Passed
12-14	Authorization to Borrow (amends 10-02) Trash	03/07/12	Passed
12-15	Special Municipal Employees (volunteers)	03/07/12	Passed
12-16	Master Plan Committee Amendment	03/07/12	Passed
12-17	Election & Registration (FHS Special March 27 th)	03/07/12	Passed
12-18	Veteran's Benefits	03/07/12	Passed
12-19	Beaver St. Recycling Center	03/07/12	Passed
12-20	Amendment/ Council Procedures Manual/Remote	03/21/12	Passed
12-21	Amendment/Citizen Committee	03/21/12	Passed
12-22	FY 2012 Capital Improvement Plan	04/04/12	Passed
12-23	Library/Expense	04/04/12	Passed
12-24	Installation of Two Time Capsules on Common	04/18/12	Passed
12-25	Acceptance/layout/taking/Beaver Court, Mark's Way, J.R.'s lane/extinguishment of related ROW over abutting Town owned land.	06/11/12 -----	Passed -----
12-26	FY12 Wage/Contract Settlement	05/02/12	Passed
12-27	Contract Settlement/AFSCME Local 1298/Public Safety	05/02/12	Passed
12-28	Contract Settlement/AFSCME 1298 Public Facilities	05/02/12	Passed
12-29	Contract Settlement/AFSCME 1298 Municipal Bldg. Employees	05/02/12	Passed
12-30	Contract Settlement/AFSCME 1298 Custodians	05/02/12	Passed
12-31	Transfer Order Unexpended Bond Proceeds	05/02/12	Passed
12-32	(Delcart) Dedicating 459 Pleasant St. as recreation	05/16/12	Passed
12-33	Support of People's Rights Amendment	05/16/12	Withdrawn
12-34	Acceptance of Gift/COA from Busy Bees	05/16/12	Passed
12-35	Salary /Elected Officials	05/23/12	Passed
12-36	Adoption FY13 Budget	5/24/12	Passed
12-37	Revolving Acct/Fire Dept. Rescue Training	05/23/12	Passed
12-38	Revolving Acct/Supportive Day Care/COA	05/23/12	Passed
12-39	Revolving Acct/Senior Center Activities/COA	05/23/12	Passed
12-40	Revolving Acct/Facilities	05/23/12	Passed
12-41	Funding for Infrastructure for Panther Way	06/06/12	Passed
12-42	Design and Construction/DPW Garage	06/06/12	Passed
12-43	Davis Thayer Study/Repairs	06/06/12	Passed
12-44	DelCart Dan Repairs	06/06/12	Passed
12-45	Establishment/Sr. Center Capital Impr. Stab. Fund	06/06/12	Passed
12-46	Sr. Center Improvement Stabilization Fund	06/06/12	Passed
12-47	Establishment/Athletic Field Cap. Impr. Stab. Fund	06/06/12	Passed
12-48	Athletic Fields cap. Impr. Stab. Fund	06/06/12	Passed
12-49	Establishment/Fire Truck Stabilization Fund	06/06/12	Passed
12-50	Fire Truck Stabilization Fund	06/06/12	Passed

I, Deborah L. Pellegri, CMC, Town Clerk, for the Town of Franklin, hereby attest and certify that the above listed resolutions were acted on and filed with the Town Clerk's office.

Deborah L. Pellegri
Attest: Deborah L. Pellegri, CMC
Town Clerk



RESOLUTION 11-38

IN SUPPORT OF UPDATING THE MASSACHUSETTS BOTTLE BILL

WHEREAS, the Governor of the Commonwealth and members of the Massachusetts Senate and House of Representatives have recognized that the original bottle bill does not take into account those beverages such as bottled water, sports drinks and teas.

WHEREAS, the addition of bottled water, sports drinks, and teas to the Bottle Bill will decrease the total volume of municipal solid waste that is needed to be collected, thus saving disposal fees and landfill space.

Now Therefore Be It Resolved That the Town of Franklin be placed on record as being in support of the Massachusetts Beverage Container Deposit Law and encourages it's strengthening through expanding the list as recommended by the Governor in his proposed budget and currently being considered by the House and Senate Joint Committee on Telecommunications, Utilities and Energy.

Be it Further Resolved that the Town of Franklin instructs our state representatives and state senators, and our governor to support and vote in favor of updating the Massachusetts Container Beverage Law.

VOTED: PASSED

RESOLUTION 11-39

Accepting Section 65 of Chapter 188 of the Municipal Relief Act of 2010

WHEREAS, the acceptance of Section 65 of Chapter 188 of the Municipal Relief Act of 2010 has been requested by the Treasurer-Collector; and

WHEREAS, the acceptance of Section 65 of Chapter 188 of the Municipal Relief Act of 2010 will streamline the process for recovering uncashed payroll and vendor checks.

NOW THEREFORE, BE IT RESOLVED by the Town Council of the Town of Franklin that of Section 65 of Chapter 188 of the Municipal Relief Act of 2010 is hereby accepted and that the Treasurer-Collector is authorized to implement the provisions of said chapter.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-41

Establishment of a DelCarte Property Improvement Stabilization Fund

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby establishes a Delcarte Property Improvement Stabilization fund pursuant to the provisions of Chapter 40 Section 5B of the Massachusetts General Laws.

Said fund shall be used to make improvements to the DelCarte Property including but not limited to replacement of or repairs to dams, creation of trails, boardwalks, parking, playgrounds and other passive and active recreation improvements as voted by the Town Council.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: FAILED

RESOLUTION 11-42

APPROPRIATION: Delcarte Property Improvement Stabilization Fund

TOTAL REQUESTED: \$400,000

PURPOSE: To raise and appropriate (FY) 12 Hotel/Motel tax) and transfer to the DelCarte Property Improvement Stabilization fund.

SOURCE OF FUNDING: Raise and Appropriate (FY12 Hotel/Motel tax)

Motion:

Be it Moved and Voted by the Town Council that the sum of Four Hundred Thousand dollars (400,000) be raised and appropriated and transferred to the Del Carte Property Improvement Stabilization fund.

VOTED: TABLED

RESOLUTION 11-43

Establishment of an Other Post Employment Benefits Stabilization Fund

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby establishes an Other Post Employment Benefits Stabilization fund pursuant to the provisions of Chapter 40 Section 5B of the Massachusetts General Laws.

Said fund shall be used to fund the Other Post Employment Benefits Liability as voted by the Town Council.

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-44

APPROPRIATION: Other Post Employment Benefits Stabilization Fund

TOTAL REQUESTED: \$ 69,000

PURPOSED: To transfer funds from the General Fund Appropriation (Line Item 01910200-517195 OPEB- \$ 68,000 and line Item 01910800-570000 OPEB FY 11 Encumbrance- \$1,000) to the Other Post Employment Benefits Stabilization fund.

SOURCE OF FUNDING:

General Fund Appropriation
01910200-517195 OPEB \$68,000
01910800-570000 OPEB encumbrance \$1,000

MOTION:

Be it Moved and Voted by the Town Council that the sum for Sixty-nine Thousand dollars (\$69,000) be transferred from the General Fund, as outlined above, to the Other Post Employment Benefits Stabilization fund

VOTED: PASSED

RESOLUTION 11-45

Chapter 61A -1st Refusal Option-Land on Spring St.

WHEREAS, On August 8, 2011 the Town was

notified by Legal Counsel for Richard J. and Sandra M. DePoto, Trustees of the DePoto Family Realty Trust, 825 Washington Street, Franklin Massachusetts owner of a parcel of land on the easterly side of Spring Street more particularly described as Lot 43 on Land Court Plan No. 11248N, now containing 8.31 acres and being shown on Franklin Assessors Map as Lot No.323-051-000000, of their intent to convert said lot which is taxed under the provisions of MGL Chapter 61A, Agricultural Land and notification included fully executed purchase and sale agreement with said deed included as Exhibit A; and

WHEREAS, the Town has 120 days to exercise its first refusal option to meet a bona fide offer to purchase this land; and

WHEREAS, the Town Council, after consideration, does not wish to exercise said option acquire this parcel of land.

BE IT RESOLVED THAT THE TOWN OF FRANKLIN, acting by and through the Town Council and pursuant to Section 14, MGL Chapter 61A, hereby declares that it will not exercise the first refusal option on the parcel of land containing 8.31 acres and located on Spring Street more particularly described as Lot 43 on Land Court Plan No. 11248N and being shown on the Franklin Assessors Map as Lot No.323-051-0000.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-46

AUTHORIZING TAX INCREMENT FINANCING HAMILTON STORAGE TECHNOLOGIES INC, 3 FORGE PARKWAY

WHEREAS, in June 2003 the Town Council of the Town of Franklin approved the submission of an application to establish the I-95/495 South Regional Technology ETA; and

WHEREAS, In March 2009 the Town Council adopted Resolution 09-13 establishing Forge park Economic Opportunity Area, an area containing 277.51 industrially zoned acres, including a property know as 3 forge Parkway shown on the Town of Franklin Assessor's Map Number 272 as Parcel 272-006-000 (hereinafter "the Property"), and

WHEREAS, in April 2009 the Town Council adopted Resolution 09-25 agreeing to negotiate a tax increment financing agreement for each “certified project” located within the Town of Franklin’s economic opportunity areas that will result in redevelopment of underutilized properties or development of new facilities, creation permanent jobs, and also meet mandatory requirements within 402 CMR 2.00, and

WHEREAS, Hamilton Storage Technologies Inc., a Massachusetts corporation having its principal office at 103 South Street, Hopkinton, MA 01748 and authorized to do business in Massachusetts, intends to purchase the Property and construct a new facility for its Corporate Headquarters, and engineering, manufacturing and customer support operations; and

WHEREAS, a binding purchase and sale agreement exists for the Company to purchase the property from the current owner, National Development Inc. prior to construction; and

WHEREAS, Hamilton Storage Technologies’ proposed improvements on the Property are expected to increase the total assessed valuation of the Property from its current \$1,006,600 (FY2012) to approximately 3.75 million;

WHEREAS, Hamilton Storage Technologies’ proposed Project is expected to be “Certified” by the Economic Assistance Coordinating Council, and at which time would qualify for a Tax Increment Financing Agreement (TIF Agreement), and

WHEREAS, Hamilton Storage Technologies is desirous to enter into a TIF Agreement with the Town of Franklin in accordance with the Economic Development Incentive Program and the provisions of the Massachusetts General Laws Chapter 23A and Chapter 40, Section 59;

NOW THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin approves execution of a FIF Agreement between the Town of Franklin and Hamilton Storage Technologies Inc.; and

FURTHER, the Chairman of the Town Council, the Town Administrator and other Town Officials and staff, as may be required, are authorized to sign all required documents and to take such actions relating to the said agreement; and

FURTHER, the Town Council of the Town of Franklin strongly supports Hamilton Storage Technologies’ efforts to obtain State investment tax credits and other development incentives, and

therefore approves the submission of a Certified Project Application to the Economic Assistance Coordinating Council.

This Resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-47

AUTHORIZATION FOR INTERMUNICIPAL AGREEMENT WITH TOWN OF MEDWAY FOR SHARED NURSING SERVICES

WHEREAS, the Franklin Council on aging made a joint application with the Town of Medway Council on Aging for a private grant from Metrowest Community Healthcare Foundation to fund a Senior Wellness Program and the two Councils on Aging have been awarded the grant, and

WHEREAS, said grant will fund fifty percent (50%) of the cost of the Senior Wellness Program and each Town is contributing five thousand, five hundred and fifty dollars (\$5550) in matching funds to fully fund the program, and

WHEREAS, the purpose of the grant is to fund a Senior Wellness Program will consist of both clinics and consultations at each municipality’s Senior Center and home visitations, said program to be implemented by a nursing professional to be employed or engaged by Franklin and compensated from the proceeds of the grant and each town’s matching funds, and

WHEREAS, the legal arrangement between Medway and Franklin for joint use of the grant and access to and compensation of a nursing professional must be formalized in an agreement and inter municipal agreements are governed by the provisions of G.L. Chapter 40, Section 4A which requires that each municipality authorize the agreement, and

WHEREAS, Town of Medway has already authorized the agreement by vote of its Board of Selectmen,

NOW THEREFORE, BE IT RESOLVED that the Town Council of the Town of Franklin hereby authorizes the Town Administrator pursuant to G.L. Chapter 40, Section 4A to negotiate and execute an inter municipal agreement the Town of Medway on behalf of the Franklin Council on Aging to provide access to a nursing professional to be employed or engaged by Franklin with proceeds of

the grant to Medway and Franklin for Metrowest Community Healthcare Foundation and each town's matching funds to implement a Senior Wellness Program in Franklin and Medway consisting of both clinics and consultations at each municipality's Senior Center and home visitations on such other terms and conditions as the Town Administrator determines to be in the Town's best interest

VOTED: PASSED

RESOLUTION 11-48

ACCEPTANCE OF GIFT OF LAND AT 1156 POND STREET (LOT2)

WHEREAS, Angelo J. Risotti, Jr., as sole surviving Trustee of R&S Realty Trust, is the owner of a parcel of land shown as Lot #2, on a plan entitled "Plan of Land in Franklin, Mass. Scale 1" = 60' April 13, 1963 J. Walter Chilson Civil Engineer" recorded as Plan No. 1020 of 1963 in book 4106 at Page 430 containing, according to said plan, 7,385 square feet and has executed a deed of said parcel conveying it to the Town of Franklin for nominal consideration, a true copy of said deed being attached hereto as "Exhibit 1"

NOW THEREFORE, BE IT RESOLVED that the Town of Franklin, acting by and through its Town Council, accepts the conveyance to the Town of the above-described parcel of land contained in the deed attached hereto as Exhibit 1 for municipal purposes and it is further ordered that a true copy of this resolution be recorded with the original deed at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 11-49

GRANT FOR SEWER EASEMENT ON PROPERTY AT 82 (FORMERLY 95) PARK ROAD

WHEREAS, Bradford T. Chaffee is the owner of a certain parcel of land located at 82 (formerly 95) Park Road in Franklin described in a deed dated November 15, 2010 and recorded at Norfolk Registry of Deeds in Book 28293, Page 187 and

WHEREAS, Bradford T. Chaffee, having agreed to grant the Town of Franklin an easement across a

portion of his land to construct, maintain and replace sewer pipes and structures, prepared a plan showing the easement entitled "Plan of Land 82 Park Road Located in Town of Franklin Norfolk County Massachusetts Prepared for Bradford Chaffee 17 Juniper Road Franklin, Massachusetts December 12, 2010 Scale 1" = 20" and recorded said plan at Norfolk Registry of Deeds as Plan Book 604 at Page 84 and has executed a grant of Sewer Easement to the Town of Franklin for nominal consideration, a true copy of said Grant of Sewer Easement being attached hereto as "Exhibit 1"

NOW THEREFORE, BE IT ORDERED that the Town of Franklin acting by and through its Town Council accepts the Grant of Sewer Easement attached hereto as Exhibit 1 and it is further ordered that a true copy of the resolution be recorded with the original Grant of Sewer Easement at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 11-50

Additional Appropriation for Comprehensive Feasibility Study of the Franklin High School and Grounds

NOW THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin: that the Town of Franklin appropriate the sum of one million eight hundred thousand dollars (\$1,800,000), which sum is in addition to the amount of one million (\$1,000,000) dollars previously appropriated under Resolution No. 09-61 of the Town Council, for a comprehensive feasibility study of the Franklin High School and Grounds, located at 218 Oak Street, including but not limited to retaining an owner's project manager and architect/engineers and appropriate testing to provide design services through schematic design and design development, said sum to be expended under the direction of the School Building Committee; and to meet said appropriation the Town Treasurer with the approval of the Town Administrator is authorized to borrow said additional sum under M.G.L. Chapter 44, 70B, or any other enabling authority; that the Town of Franklin acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA shall be the sole

responsibility of the Town of Franklin, and that the amount of borrowing authorized pursuant to this resolution and Resolution No. 09-61 of the Town Council shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the Town of Franklin and the MSBA.

VOTED: PASSED

RESOLUTION 11-51

Support for House No. 00869 –An Act relative to the establishment of municipal lighting authorities

WHEREAS, The Town Council formally endorses House No. 00869 which will amend M.G.L. Chapter 164, Manufacture and Sale of Gas and Electricity to simplify the process for municipalities; and

WHEREAS, House No. 00869 would allow cities and towns to create a municipal electric utility by acquiring at a fair price the distribution equipment from the incumbent investor-owned utility.

NOW THEREFORE, BE IT RESOLVED THAT THE TOWN COUNCIL now endorses House No. 00869 and does forward Resolution 11-51 to Franklin's representatives and asks them to support House Bill No. 00869 in the Legislature.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-52

APPROPRIATION: Capital FY 2012

TOTAL REQUESTED: \$62,295.00

PURPOSE: To transfer funds from Free Cash to purchase the following capital item:

2 police cruisers \$62,295.00

MOTION

Be it Moved and Voted by the Town Council that the sum of Sixty two thousand two hundred ninety five dollars (\$62,295.00) be transferred from Free cash to the above capital item.

VOTED: PASSED

RESOLUTION 11-53

**APPROPRIATION: Partridge Street
Culvert Repair Account**

AMOUNT REQUESTED: \$150,000

PURPOSE: To raise and appropriate and transfer funds to the Partridge Street Culvert Repair Account to fund emergency repairs to the culvert.

SOURCE OF FUNDING: Raise and Appropriate

MOTION: Be it moved and Voted by the Town Council that the sum of One hundred fifty thousand dollars (\$150,000) be raised and appropriated and transferred to the Partridge Street Culvert Repair Account

For the purpose of funding emergency repairs to the Culvert.

VOTED: PASSED

RESOLUTION 11-54

Chapter 61A – 1st Refusal Option – Land on Prospect Street

WHEREAS, The Town of Franklin will not exercise its option and has expressly waived its right of first refusal under M.G.L. Chapter 61A, Section 14 with respect to the following parcels of real estate located on the southwesterly side of Prospect Street, which are portions of the land described in Horticultural Tax Lien Notices recorded with the Norfolk County Registry of Deeds in Book 5861, Page 681 (in the names of Francis Garboski and Martha Garboski) and Book 13372, Page 357 (in the names of Timothy J. Garboski and Darcy J, Valantine, et al); and

1. A parcel of land to be conveyed by Timothy J. Garboski, et ux to Brooks J. Story, et ux shown as Parcel B on a plan entitled " Division of Land of 49 Prospect Street & 3 Lyons Street in Franklin, MA; Owned by Timothy J. Garboski & Darcy J. Valantine and Teri A. & Brooks J. Story" Prepared by: Andrews Survey & Engineering; Scale 1"=40'; Dated: January 5, 2010, Revised; July 6, 2011, which plan is recorded herewith as Plan No. _____ of 2011 in Plan Book _____. **Parcel B contains 17 square feet of land, more or less, according to said plan**

2. A parcel of land to be conveyed by Timothy J. Garboski, et ux to Jon F. Garboski, et ux shown as Lot 2 on a plan entitled "Division of Land of 49 Prospect Street & 3 Lyons Street in Franklin, MA; Owned by Timothy J. Garboski & Darcy J. Valentine and Teri A. & Brooks J. Story" Prepared by: Andrews Survey & Engineering; Scale 1"=40'; Dated: January 5, 2010, Revised; July 6, 2011, which plan is recorded herewith as Plan No. _____ of 2011 in Plan Book _____. Containing approximately 40,000 square feet of land, more or less, according to said plan.

With respect to the second above-described transfer of lot 2, it is acknowledged the grantee, Jon Garboski, is the son of Timothy J. Garboski and intends to use Lot 2 for his residence and therefore, the transfer is not subject to the Town's right of first refusal. The transfer of Parcel B was in connection with a land swap necessary to provide sufficient frontage for the construction of residence on Lot 2.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-55

REFUNDING BOND ORDER

That, in order to reduce interest costs, the Treasurer-Collector with the approval of the Town Administrator is authorized to issue refunding bonds pursuant to G.L. c.44, §21A or any other enabling legislation to refund all or a portion of the remaining amounts of the Town's \$3,597,00 General Obligation Bonds dated May 1, 2002 and its \$9,925,00 General Obligation Bonds April 1, 2003; that the refunding bonds shall be issued in an amount not to exceed \$7,000,000, in order to pay the principal, redemption premium and interest on the bonds to be refunded, and costs of issuance of the refunding bonds; and that the Treasurer-Collector is authorized to execute such documents as may be necessary or desirable to carry out this transaction, including a refunding trust agreement or escrow agreement with a bank or trust company.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-56

ADMENDMENT OF FY 2012 BUDGET

WHEREAS, The Town of Franklin adopted the FY 2012 Budget on June 9, 2011.

NOW THEREFORE, BE IT MOVED AND VOTED to amend said FY 2012 Budget as voted on June 9, 2011, from 100,018,355 to \$99,668,355 as outlined below. To reduce Line Item 300, School Department Budget by \$350,000.

From:	<u>Original</u>	<u>Change</u>	<u>Amended</u>
Total Orig. Appropriation	\$100,018,355	(\$350,000)	to \$99,668,355

And also

To Reduce:
Raise and
Appropriate: \$88,940,026 (\$350,000) to \$88,590,026

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-57

APPROPRIATION: Stabilization Fund

AMOUNT REQUESTED: \$350,000

SOURCE OF FUNDING: Raise and Appropriate

MOTION: Be it Moved and Voted by the Town Council to raise and appropriate Three hundred fifty Thousand (\$350,000) to the General Stabilization Fund.

VOTED: PASSED

RESOLUTION 11-58

APPROPRIATION: Library – Prior Year – Salaries

AMOUNT REQUESTED: \$ 56.94

PURPOSE: To pay for FY 11 Salaries Paid in First Pay Period of FY 12.

FINANCE COMMITTEE ACTION

Meeting Date: 10/11/11 Vote: 9-0

Recommended Amount: \$56.94

Source of Funding: Library – Salaries
Comment:

MOTION

Be it Moved and Voted by the Town Council that the sum of fifty-six dollars and ninety-four cents (\$56.94) be transferred from the FY Library Salaries budget to pay the Library – Prior Year Salaries Account

VOTED: PASSED

RESOLUTION 11-59

APPROPRIATION: Recreation – Prior Year
– Salaries

AMMOUNT REQUESTED: \$120.00

PURPOSE: To pay for FY 11 Salaries Paid in First Pay period of FY 12.

FINANCE COMMITTEE ACTION

Meeting date: 10/11/11 Vote: 9-0

Recommended Amount: \$120.00

Source of Funding: Recreation – Salaries
Comment:

MOTION

Be it Moved and Voted by the Town Council that the sum of one hundred and twenty dollars (\$120.00) be transferred from the FY 12 Recreation Salaries budget to pay the Recreation – Prior Year Salaries Account.

VOTED: PASSED

RESOLUTION 11-60

APPROPRIATION: OPEB Actuary Study

AMMOUNT REQUESTED: \$12,500

PURPOSE: To Pay for OPEB Actuary Study

FINANCE COMMITTEE ACTION

Meeting Date: 10/11/11 Vote: 9-0

Recommended Amount: \$12,500

Source of Funding: Free Cash
Comment:

MOTION

Be it Moved and Voted by the Town Council the sum of twelve thousand five hundred dollars (\$12,500) be transferred from free cash to pay for the OPEB Actuary Study.

VOTED: PASSED

RESOLUTION 11-61R

APPROPRIATION: Nustyle Demolition

AMOUNT REQUESTED: \$205,000

PURPOSE: To provide funding for demolition of the Nustyle building

FINANCE COMMITTEE ACTION

Meeting Date: 11/1/11 Vote: 7-0

Recommended Amount: \$205,000

Source of Funding: Raise and Appropriate and transfer from Free cash

Comment:

MOTION

Be it Moved and Voted by the Town Council that the sum of one hundred sixty-five thousand dollars (\$165,000) be raised and appropriated and forty thousand dollars (\$40,000) be transferred from free cash for a total appropriation of two hundred and five thousand dollars (\$205,000) to the Nustyle Building demolition Account for the purpose of providing funding for the demolition.

VOTED: PASSED

RESOLUTION 11-62

APPROPRIATION:

Roads/Sidewalks/drainage/storm
water/infrastructure

AMOUNT REQUESTED: \$400,000

PURPOSE: To provide funding for roads/Sidewalks/drainage/storm water/infrastructure

FINANCE COMMITTEE ACTION

Meeting Date: 10/11/11 **Vote:** 9-0

Recommended Amount: \$400,000

Source of Funding: **Raise and Appropriate**
(Hotel-Motel Tax)

Comment:

MOTION

Be it Moved and Voted by the Town Council that the sum of four hundred thousand dollars (\$400,000.00) be raised and appropriated to the roads/Sidewalks/drainage/storm water/infrastructure Account.

VOTED: PASSED

RESOLUTION 11-63

WHEREAS, The Town of Franklin adopted the FY 2012 Budget on June 9, 2011, and

WHEREAS, The Town of Franklin amended the FY2012 Budget on October 26, 2011.

NOW, THEREFORE, BE IT MOVED AND VOTED to further amend said FY 2012 Budget as amended October 26, 2011 from \$99,668,355 to \$99,753,355, as outlined below: (Increase Planning Board Salaries \$8,000, Board of Health Salaries \$9,000, Fire Department Salaries \$85,000 and decrease Employee Benefits-\$17,000.)

	<u>Original</u>	<u>Change</u>	<u>Amended</u>
Total appropriation	\$99,668,355	\$85,000	\$99,753,355
Raise and Appropriate:	\$88,590,026	\$85,000	\$88,675,026

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-64

WHEREAS, The newly elected Town Council of the Town of Franklin, recognizing the importance on conducting business in an orderly and efficient manner, wishes to formally adopt the Procedures manual of the Franklin Town Council, dated September 19, 2007; and

WHEREAS, The Procedures Manual of the Town Council will consist of three documents: the Introduction, The Role of the Town Council, and The Council Procedures.

NOW THEREFORE, BE IT RESOLVED THAT the Procedures Manual of the Town of Franklin is duly adopted and effective until revised or revoked by resolution of the Town Council of the Town of Franklin.

VOTED: PASSED

RESOLUTION 11-65

WHEREAS, a public hearing on the Property Tax Classification was held and closed on November 30, 2011

NOW THEREFORE, BE IT RESOLVED THAT

A **MOTION** is made and seconded to set the Residential Factor at [1]

VOTED: PASSED

RESOLUTION 11-66

WHEREAS, a public hearing on the Property Tax Classification was held and closed on November 30, 2011.

NOW THEREFORE, BE IT RESOLVED THAT

A **MOTION** is made and seconded there be an exemption for open space.

VOTED: PASSED

RESOLUTION 11-67

WHEREAS, a public hearing on the Property Tax Classification was held and closed on November 30, 2011.

NOW THEREFORE, BE IT RESOLVED THAT

A **MOTION** is made and seconded that there be an exemption for small businesses.

VOTED: PASSED

RESOLUTION 11-68

WHEREAS, a public hearing on the Property Tax Classification was held and closed on November 30, 2011

NOW THEREFORE, BE IT RESOLVED THAT

A **MOTION** is made and seconded that there be an exemption for residential property.

VOTED: PASSED

RESOLUTION 11-70

SCHEDULE FOR 2012 TOWN COUNCIL MEETINGS

January 4
January 18
February 1
February 15
March 7
March 21
April 4
April 18
May 2
May 16
June 6
June 20
July 11
July 18
August 1
August 15
September 5
September 19
October 3
October 17
November 2
November 28
December 5
December 19

VOTED: PASSED

RESOLUTION 11-71

BE IT RESOLVED THAT THE Town of Franklin, acting by and through the Town Council and pursuant to the Town Code of the Town of Franklin, Division 2, Part 1, Chapter 4. Administration of Government, Article VI, § 4-15. Public Notices, hereby designates the Milford Daily News to be utilized by all boards, departments, agencies, and agents of the Town to give notice to the public of pending public hearings for the next calendar year, 2012.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-72

WHEREAS, The Town of Franklin has received a generous donation of \$250 from Richard E. Hertzberg, Ames Financial to be deposited in the Recreation Gift account to be used as needed.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin gratefully accepts this generous donation and thanks Mr. Hertzberg for his generosity and continued support.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 11-73

APPROPRIATION: Library- Salary Account
Expense Account

AMOUNT REQUESTED: \$8,000 – Salary
\$8,000 – Expense

PURPOSE: For FY 12 Salary and Expense Accounts

FINANCE COMMITTEE ACTION

Meeting Date: **Vote: 9-0**

Recommended Amount:

Source of Funding: 01910200-517155
Employee Benefits/Retired Teachers Health Insurance

Comment:

MOTION

Be it Moved and Voted by the Town Council that the sum of sixteen thousand dollars be transferred from the Employee Benefits/Retired Teachers Health Insurance Account to the FY 12 Library Salary and Expense Accounts.

VOTED: PASSED

RESOLUTION 12-01

ACCEPTANCE OF GIFT – Red Brick School

WHEREAS, The Town of Franklin has received a generous donation of \$1,000 from the Benjamin Franklin Classical Charter Public School for the support of the Red Brick School.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin gratefully accepts this generous donation and thanks the Benjamin Franklin Classical Charter Public School for their continued support of the Red Brick School.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 12-02

ACCEPTANCE OF GIFT – Council on Aging

WHEREAS, The Council on Aging has received a generous donation of \$684.22 donated by two eighth graders from the Benjamin Franklin Classical Charter Public School who raised the money by putting on a talent show.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on the behalf of the Council on Aging gratefully accepts this generous donation and thanks the students for their efforts on behalf of Franklin's elders.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 12-03

Master Plan Committee

WHEREAS, the Town Council wishes to have the 1997 Master Plan Updated; and

WHEREAS, the Town has appointed 13 members

to serve on a Master Plan Committee;

NOW THEREFORE, BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT:

1. A Master Plan Committee is established.
2. Said Master Plan Committee shall:
 - a. Review the current Master Plan and existing planning documents and data
 - b. Identify the key issues for the Town of Franklin
 - c. Recommend goals and objectives to the Planning board and Town Council related to Franklin's future
 - d. Assist in the identification of existing conditions and conduct trend analysis
 - e. Develop an action plan for the Town of Franklin
3. Said committee shall make a final report within 18 months.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 12-04

WHEREAS, The Town Council continues to explore ways of making improvements to our community; and

WHEREAS, the Town Council would like participation by the citizens to provide valuable input.

NOW THEREFORE, BE IT RESOLVED BY THE FRANKLIN TOWN COUCIL that a citizen Committee is established. Said committee shall consist of 5 to 9 members to be appointed by the Town Council. Said committee shall make recommendation to the Town Council on how to improve the quality of life for the citizens of Franklin in areas including but not limited to enhancing citizen participation, aesthetics of the community, and business development, and other recommendations that the Council deems appropriate. Said committee shall make its recommendations by December, 2012.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 12-05

APPROPRIATION FRANKLIN HIGH SCHOOL

NOW THEREFORE, BE IT ORDERED that the Town Council of the Town of Franklin appropriates the sum of one hundred four million, six hundred forty-nine thousand, eight hundred seventy-six dollars (\$104,649,876) for the construction of a new Franklin High School to be located at 218 Oak Street, and for the payment of all other costs incidental and related thereto which school facility shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years, said sum to be expended under the direction of the School Building Committee, and to meet said appropriation the Town Treasurer with the approval of the Town Administrator is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; that the Town of Franklin acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town of Franklin incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Franklin; provided further that any grant that the Town of Franklin may receive from the MSBA for the Project shall not exceed the lesser of (1) fifty-nine point fifty-two hundredths percent (59.53%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to an contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2 ½); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Franklin and the MSBA

VOTED: PASSED

RESOLUTION 12-06

SETTING DATE OF DEBT EXCLUSION BALLOT

BE IT RESOLVED THAT BY THE TOWN COUNCIL THAT:

The Town of Franklin shall hold a special election on Tuesday, March 27th, 2012 for the purpose of presenting to the voters a debt exclusion ballot

question for a new Franklin High School, to be located at 218 Oak Street.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 12-07

BALLOT QUESTION

BE IT RESOLVED BY THE TOWN COUNCIL THAT:

The Town Council of the Town of Franklin places the following question on a ballot to be decided by the voters of Franklin.

Shall the Town of Franklin be allowed to exempt from the provisions of Proposition two-and one-half, so called, the amounts required to pay for the bonds issued in order to construct a new high school, to be located at 218 Oak Street, and for the payment of all other costs incidental and related thereto?

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 12-08

REFUNDING BOND ORDER

NOW THEREFORE, BE IT ORDERED THAT, in order to reduce interest costs, the Treasurer-Collector with the approval of the Town Administrator is authorized to issue refunding bonds pursuant to G.L. c.44, §21A or any other enabling legislation to refund all or a portion of the remaining amounts for the Town's \$5,200,00 General Obligation Bonds dated April 1, 2004 and its \$14,500,00 General Obligation Bond dated March 15, 2005; that the refunding bonds shall be issued in an amount not to exceed \$10,000,000, in order to pay the principal, redemption premium and interest on the bonds to be refunded, and costs of issuance of the refunding bonds; and that the Treasurer-Collector is authorized to execute such documents as may be necessary or desirable to carry out this transaction, including a refunding trust agreement or escrow agreement with a bank or trust company.

This resolution shall become according to the rules

and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-09

APPROPRIATION: Debt-Principal (Municipal Offices/Horace Mann)
01710200-591023
01750200-591032

AMOUNT REQUESTED: \$10,000

PURPOSE: Due to refunding of bonds, need to transfer between principal and interest

FINANCE COMMITTEE ACTION

Meeting Date: 1/31/12 Vote: 9-0

Recommended Amount: \$10,000

Source of Funding:

Municipal Offices interest 01750200-591023 \$5,000
Horace Mann Exempt Interest 01750200-591032 \$5,000

Motion

Be it Moved and Voted by the Town Council that the sum of five thousand dollars (\$5,000) be appropriated from Municipal Offices Interest and five thousand dollars (\$5,000) be appropriated from Horace Mann Exempt Interest for a total appropriation of ten thousand dollars (\$10,000) to the Municipal Offices/Horace Mann debt-Principal Account.

This by-law amendment shall become effective upon passage in accordance with the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-10

APPROPRIATION: Library - Expenses

AMOUNT REQUESTED: \$15,000

PURPOSE: To transfer/appropriate funds for the following purposes

Library Expenses \$15,000

FINANCE COMMITTEE ACTION

Meeting Date: Vote:

Recommended Amount:

Motion

Be it Moved and Voted by the Town Council that the sum of Fifteen Thousand Dollars (\$15,000) be transferred from Municipal Offices Interest, acct# 01750200-59023 to the Library Expenses – Books & Publications, acct# 01610200-524080

VOTED: PASSED

RESOLUTION 12-11

APPROPRIATION: 2012 Enterprise Funds Capital

TOTAL REQUESTED: \$535,000

PURPOSE: To transfer/appropriate funds for the 2012 Enterprise Funds capital Improvement Plan:

Water

Enterprise

Vehicles	\$145,000
Equipment	\$25,000
Infrastructure Improvements	\$50,000

Retained Earnings	\$220,000
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Sewer

Enterprise

Vehicles	\$65,000
Equipment	100,000
Infrastructure Improvements	\$150,000

Retained Earnings	\$315,000
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FINANCE COMMITTEE ACTION

Meeting Date: 1/31/12 Vote: 8-0

Recommended Amount: \$535,000

Motion

Be it Moved and Voted by the Town Council that the sum of Two hundred and twenty thousand dollars (\$220,000) be transferred/appropriated from Water Retained Earnings; and Three hundred and fifteen thousand dollars (\$315,000) be transferred/appropriated from Sewer Retained Earnings to be expended at the discretion of the Town Administrator for the FY 2012 Enterprise Funds Capital Improvement Plan as outlined above.

VOTED: PASSED

RESOLUTION 12-12 AS AMENDED

APPROPRIATION: Capital FY2012

TOTAL REQUESTED: \$95,000

PURPOSE: To transfer/appropriate funds for the 2012 Capital Improvement Plan:

Facilities	– Library	\$65,000
Municipal	Infrastructure	
Library	Technology & Equipment	\$30,000

FINANCE COMMITTEE ACTION

Meeting Date: 1/31/12 **Vote:** 8-0

Recommended Amount: **\$95,000**

Motion

Be it Moved and Voted by the Town Council that the sum of Ninety Five Thousand Dollars (\$95,000) be transferred/appropriated from Free Cash; to be expended at the discretion of the Town Administrator for the FY 2012 Capital Improvement Plan as outlined above.

VOTED: PASSED

RESOLUTION 12-13

A RESOLUTION AUTHORIZING THE TOWN ADMINISTRATOR TO EXECUTE AGREEMENT BY AND BETWEEN THE TOWN OF FRANKLIN AND FRANKLIN COMMUNITY CABLE ACCESS, INC.

WHEREAS, the Town of Franklin wishes to make provision for PEG Access programming ("Programming"), and PEG Access services, facilities, training, and equipment ("operations") to the Town, its residents, Franklin organizations and institutions, and persons associated with Franklin organizations and institutions.

NOW THEREFORE, BE IT RESOLVED that the Town of Franklin acting by and through its Town Council hereby grants to the Town Administrator the authority to execute Agreement by and Between the Town of Franklin and Franklin Community Cable Access, Inc. and fully implement its terms including without limitation all specified transfers of funds.

VOTED: PASSED

RESOLUTION 12-14 AS AMENDED

WHEREAS, The Town Council appropriated the sum of \$800,000 under Resolution 10-02 Passed February 3, 2010 for the purchase of approximately 17,500 trash totters that trash truckers can pick up and empty automatically.

WHEREAS, The Town issued an \$800,000 General Obligation Bond Anticipation Note date May 4, 2010 which was renewed in the amount of \$640,000 on May 4, 2011 and is now due and payable on May 2, 2012 (the "Note").

WHEREAS, The Town desires to retire such Note with Budgeted debt service in the amount of \$160,000 and an additional appropriation from Solid Waste Retained Earnings in the amount of \$480,000.

NOW THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that:

1. \$480,000 is hereby appropriated from Solid Waste Retained earnings to Solid Waste Debt Service for the payment of principal of the Note at its maturity on May 2, 2012.
2. This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-15

DESIGNATION OF "SPECIAL MUNICIPAL EMPLOYEE" UNDER STATE ETHICS LAW

WHEREAS, G.L. Chapter 268A, the state ethics law, applies to all municipal employees, both elected and appointed, and regardless of whether they are compensated or uncompensated,

WHEREAS, the statutory scheme imposes stringent prohibitions on conflicts of interest, both actual and perceived, which make it difficult to recruit locally employed professionals and other qualified persons to serve in town government,

WHEREAS, in recognition of this, the statute provides that the governing body make and express classification of uncompensated volunteers serving on town boards, commissions and committees as "special municipal employees",

with the exception of the governing body itself,

WHEREAS, by Resolution 03-02 dated January 8, 2003, the Franklin Town Council made said classification for all eligible Town boards, commission and committees then-existing, but there are now additional bodies which qualify,

NOW THEREFORE, BE IT RESOLVED the Franklin Town Council hereby makes an express classification of the members of the following additional town boards, commissions and committees as "special town employees", under the terms and provisions of G.L. Chapter 268A as provided in Section 1, Paragraph (n) of said statute:

Citizens' Committee Master Plan Committee

VOTED: PASSED

RESOLUTION 12-16

Master Plan Committee – Amended

WHEREAS, the Town Council established a Master Plan Committee on Resolution 12-03 and charged the committee with updating the 1997 Master Plan; and

WHEREAS, Resolution 12-03 established a 13 member committee and the Town Council wishes to amend that number.

NOW THEREFORE, BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT:

1. The Master Plan Committee may include up to 15 members. All other items remain unchanged.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-17

APPROPRIATION: Elections & Registrations

AMOUNT REQUESTED: \$10,000

PURPOSE: To appropriate from Free Cash to the Elections & Registrations 2012 budget

FINANCE COMMITTEE ACTION

Meeting Date: 3/6/12 Vote: 8-0

Recommended Amount: \$10,000

Motion

Be it Moved and Voted by the Town Council that the sum of ten thousand dollars (\$10,000) be transferred from Available Funds (Free Cash) to the Elections and Registrations 2012 salary account; four thousand one-hundred dollars (\$4,100) and to the Elections & Registrations 2012 expense accounts; five thousand nine-hundred dollars(\$5,900)

VOTED: PASSED

RESOLUTION 12-18

APPROPRIATION: Veterans' Benefits

AMMOUNT REQUESTED: \$40,000

PURPOSE: To appropriate from free Cash to the Veterans' Benefits 2012 Budget

FINANCE COMMITTEE ACTION

Meeting Date: 3/6/12 Vote: 8-0

Recommended Amount: \$40,000

Motion

Be it Moved and Voted by the Town Council that the sum of forty thousand dollars (\$40,000) be transferred from Available Funds (Free Cash) to the Town's Veterans' Benefits account.

VOTED: PASSED

RESOLUTION 12-19

APPROPRIATION: Beaver Street Recycling Center

AMMOUNT REQUESTED: \$10,000

PURPOSE: To appropriate from free Cash to the Beaver Street Recycling Center

FINANCE COMMITTEE ACTION

Meeting Date: 3/6/12 **Vote:** 8-0

Recommended Amount: \$10,000

Motion

Be it Moved and Voted by the Town Council that the sum of ten thousand dollars (\$10,000) be transferred from Available Funds (Free Cash) to the Beaver Street Recycling Center.

VOTED: PASSED

RESOLUTION 12-20

WHEREAS, The Procedures Manual of the Town Council has been amended by adding a new policy on Remote Participation at XXXVI.

NOW THEREFORE, BE IT RESOLVED THAT THE Policy on Remote Participation at XXXVI of the Procedures Manual of the Town of Franklin is duly adopted and the Procedures Manual is effective until revised or revoked by resolution of the Town Council of the Town of Franklin.

VOTED: PASSED

RESOLUTION

AMENDMENT TO CREATION OF A CITIZEN COMMITTEE

WHEREAS, the Town Council created a committee to allow for participation by the citizens to provide valuable input in critical areas; and

WHEREAS, the Town Council would like to add the following underlined language:

NOW THEREFORE, BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT:

A citizen Committee is established. Said committee shall consist of 5 to 9 members to be appointed by the Town Council. Said committee shall make recommendations to the Town Council on how to improve the quality of life for the citizens of Franklin in areas including but not limited to enhancing citizen participation, aesthetics of the community, and explore means to examine business development to create revenue and evaluate the permitting process, business development, and other recommendations by December, 2012.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-22

APPROPRIATION: FY 2012 Capital Improvement Plan

TOTAL REQUESTED: \$1,907,500

PURPOSE: To transfer/appropriate funds for the 2012 Capital Improvement Plan:

Fire-Fire Truck	Vehicles	\$500,000
Fire-Ambulance	Vehicles	\$210,000
Fire	Equipment	\$67,000
Police	Equipment/Technology	\$59,500
Town	Equipment	\$62,000
Technology		
Central	Equipment	\$14,000
Services		
School	Vehicles	\$70,000
School	Equipment/Technology	\$300,000
School	Books	\$100,000
DPW	Vehicles & Equipment	\$150,000
DPW	Infrastructure & Improve	\$170,000
Facilities-School	Equipment	\$110,000
Facilities-Schools	Infrastructure & Improve	\$70,000
Administration	Vehicles	\$25,000

FINANCE COMMITTEE ACTION

Meeting Date: 1/31/12 **Vote:** 8-0

Recommended Amount: \$1,907,500

Motion

Be it Moved and Voted by the Town Council that the sum of One million, four hundred ninety seven thousand, three hundred sixty nine dollars and thirty cents (\$1,497,369.30) be transferred/appropriated from Free Cash; and Two hundred ten thousand dollars (\$210,000) from Ambulance Receipts Reserved (Ambulance); and Two hundred thousand, one hundred thirty dollars and seventy cents (\$200,130.70) from Fire Truck account # 01231900-58000 (Fire Truck) to be expended at the discretion of the Town Administrator for the FY 2012 Capital

Improvement Plan as outlined above.

VOTED: PASSED

RESOLUTION 12-23

APPROPRIATION: Library - Expenses

AMMOUNT REQUESTED: \$50,000

PURPOSE: To transfer/appropriate funds for the following purpose:

Library Salaries	\$10,000
Book & Publications	\$40,000

Motion

Be it Moved and Voted by the Town Council that the sum of forty thousand dollars (\$40,000) be transferred from Free Cash to Library Expenses-Books & Publications, Account and ten thousand (\$10,000) be transferred from Free Cash to the Library Salary Account.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED AS AMENDED

RESOLUTION 12-24

Authorization for Installation on the Town Common

BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT: Pursuant to the code of the Town of Franklin Article 1, §37-1., the Town Council of the Town of Franklin votes to authorize the placement of two time capsules on the Town Common. *Taken from 355 East Central Street and then to be placed on the Town Common.*

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-25

ORDER OF LAYOUT, ACCEPTANCE, AND TAKING OF BEAVER COURT, MARK'S WAY J.R.'S LANE AND ORDER OF TAKING (EXTINGUISHMENT) OF RELATED RIGHT-OF-WAY OVER ABUTTING TOWN-OWNED LAND

WHEREAS, by virtue of the Massachusetts General Laws Chapter 82, Section 21 and 24, the Town of Franklin, acting by and through its Town Council, is authorized to lay out, accept and take by eminent domain under Massachusetts General Laws Chapter 79, or acquire by purchase or otherwise, any lands, rights of way or easements necessary for the construction, and maintenance of roadways for public use, and

WHEREAS, the Town of Franklin owns the fee interest in a certain parcel of land, a portion being shown on the Town's Assessors' Maps on Map 269 as Parcel 77, subject to a reserved right-of-way, title reference: Norfolk County Registry of Deeds Book 269, Page 124, and

WHEREAS, Beaver Court has been constructed and exists as a private roadway within and Mark's Way and J.R.'s Lane, access to which is from Beaver Court, have also been constructed and exist as private roadways, said right-of-way and said three private roadways being shown on a plan of land referred-to hereinafter, and

WHEREAS, the laying out and acceptance of Beaver Court, Mark's Way and J.R.'s Lane as public roadways is recommended by the Planning Board, the Town Administrator, and the Director of the Franklin Department of Public Works as furthering public convenience and safety, and

WHEREAS, Beaver Court Associates Limited Partnership by its general partners Anthony W. Sottile and Michal P. DePedro, Trustees of D&S Realty Trust u/d/t dated August 14, 1992 and recorded with Norfolk County Registry of Deeds in Book 9461, Page 361, and John R. Padula, Inc., a Massachusetts corporation, are the title holders of record of the right-of-way within a portion of which Beaver Court has been constructed and exists and are also titleholders of record of Mark's Way and J.R. Lane, and

WHEREAS, the purpose of this order is to comply with statutory requirements for the Town to assume the legal obligation for maintenance and repair of the roadways and to extinguish the private rights in the reserved right-of-way over remaining Town-owned land, which rights are not

currently being and have not historically been exercised; as a result of which, only nominal land damages are being awarded.

NOW THEREFORE, BE IT ORDERED:

1. The Town Council of the Town of Franklin, by virtue of and exercise of and the execution of every power and authority conferred by said statutes, hereby adjudges that public safety, necessity and convenience require the layout, acceptance, and taking by eminent domain, of the land hereinafter described, for the purposes hereinafter stated.
2. The Town of Franklin, actin by and through the Town Council by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79, and Chapter 82, Section 21 and 24, and all and every other power and authority it does possess, DOES HEREBY LAYOUT AND ACCEPT AS A TOWN WAY AND TAKE BY EMINENT DOMAIN for roadway purposes: The following described land shown on a plan entitled: "Plan for Layout of Public Roadways and Creation of Lots 1 & 2 on Land Located in Franklin, Massachusetts prepared for the 'Town of Franklin' 355 East Central Street Franklin, Massachusetts February 13, 2012 Scale:1"=40'" prepared by United Consultants, Inc. 850 Franklin St. Suite 11D Wrentham, Massachusetts 02093 to be recorded at Norfolk County Registry of Deeds herewith:

Fee Interest in Roadways

**Beaver Court
Mark's Way
J.R.'s Lane**

Legal description for each of said roadways are contained in "Exhibit A" attached hereto.

Related Interest in Land

Reserved right-of-way shown on said plan as existing right of way" extending from northerly terminus of Beaver Court across Lot 1 to land N/F Roman Catholic Archbishop of Boston, Title reference: Norfolk Registry of Deeds Book 3931, Page 124, and all rights and interests of any and all person therein, is hereby taken by eminent domain for municipal purposes and extinguished.

3. The Town Council awards damages

sustained by persons and their property by reason of this taking as follows:

Beaver Court Associates Limited Partnership by its general partners Anthony W. Sottile and Michael P. DePedro, Trustees of D&S Realty Trust u/d/t dated August 13,1992 and recorded with Norfolk Country Registry of Deeds in Book 9461, Page 361, and John R. Padula, Inc., a Massachusetts corporation, are the title holders of record of the right-of-way within a portion of which beaver Court has been constructed and exists and are also titleholders of record of Mark's Way and J.R.'s Lane, owners of record of Beaver Court, Mark's Way and J.R.'s Way and existing right-of-way, title reference: Norfolk County registry of Deeds Book 10271, Page 413:

One Dollar

4. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking, so that the same shall be payable within sixty (60) days after right to damages becomes vested in the person from whom the property was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf to the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Section 7B, 7C,7F,7G,8A and 8B.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-26

**APPROPRIATION: FY12 Wages
(Contract Settlement)**

AMOUNT REQUESTED: \$151,114.00

PURPOSE: To appropriate FY12 Additional State Aid as voted by the Commonwealth on October 27, 2011 and distributed to the Town on October 31, 2011 to fund FY12 Wages (Contract Settlement)

FINANCE COMMITTEE ACTION

Meeting Date: 4/25/12 **Vote:**

Recommended Amount: \$151,114.00

Motion

Be it Moved and Voted by the Town Council to transfer/appropriate One Hundred Fifty-one Thousand, One Hundred and Fourteen Dollars (\$151,114.00) for FY 2012 Wages (Contract Settlement)

VOTED: PASSED

RESOLUTION 12-27

Ratification of AFSCME Local 1298 Public Safety Telecommunications Unit

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the American Federation of State, County and Municipal Employees Local 1298, Public Safety Telecommunications Unit, Memorandums of Agreement dated April 25, 2012 which have been ratified by the Public Safety Telecommunications Unit. The provisions of the Agreements shall be in effect from July 1, 2011 to June 30, 2012 and from July 1, 2012 through June 30, 2015 and shall become part of the existing contract.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-28

Ratification of AFSCME Local 1298 Public Facilities Employees

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the American Federation of State, County and Municipal Employees Local 1298, Public Facilities Employees, Memorandums of Agreement dated April 25, 2012 which have been ratified by the Public Facilities Employees. The provisions of the Agreements shall be in effect from July 1, 2011 to

June 30, 2012 and from July 1, 2012 through June 30, 2015 and shall become part of the existing contract.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-29

Ratification of AFSME Local 1298 Municipal Building Employees

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the American Federation of State, County and Municipal Employees Local 1298, Municipal Building Employees, Memorandums of Agreement dated April 13, 2012 which have been ratified by the Municipal Building Employee. The provisions of the Agreements shall be in effect from July 1, 2011 to June 30, 2012 and from July 1, 2012 through June 30, 2015 and shall become part of the existing contract.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-30

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the American Federation of State, County and Municipal Employees Local 1298, Custodians Memorandums of Agreement dated April 24, 2012 which have been ratified by the Custodians. The provisions of the Agreements shall be in effect from July 1, 2011 to June 30, 2012 and from July 1, 2012 through June 30, 2015 and shall become part of the existing contract.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-31

TRANSFER ORDER FOR ENEXPENDED BOND PROCEEDS

NOW THEREFORE, BE IT ORDERED that in accordance with Chapter 44, Section 20 of The General Laws, \$21,916.04, originally borrowed to pay costs of the Keller-Sullivan School Project in accordance with Resolution 99-118 of this Council approved on November 17, 1999, which amount was not needed to complete the work for which it was originally borrowed, is transferred to pay costs of the New High School Project, which project was authorized pursuant to Resolution 12-05 of this Council approved on February 1, 2012.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-32

ORDER DEDICATING TOWN-OWNED LAND AT 459 PLEASANT STREET FOR USE AS A PUBLIC PLAYGROUND OR RECREATION CENTRE, AS PROVIDED IN G.L.CHAPTER 45, SECTION 14

WHEREAS, pursuant to Town of Franklin Council Resolution 10-45, the Town of Franklin acquired by purchase a certain parcel of land by deed from Shirley Stewart dated September 27, 2010 and recorded at Norfolk County Registry of Deeds in Book 28071 at Page 114 for municipal purchases including but not limited to providing public access to abutting Town-owned land and providing land for public recreation, (see also: Franklin Town Council Resolution 10-59, Confirmatory Order of Taking Land at 459 Pleasant Street, recorded at Norfolk County Registry of Deeds in Book 28184 at Page 541), and

WHEREAS, the Franklin Town Council deems it to be in the public interest to dedicate said land for a public playground or recreation Centre, as provided in G.L. Chapter 45, Section 14.

NOW THEREFORE, BE IT ORDERED THAT:

1. The parcel of Town-owned land located at 459 Pleasant Street described in the deed of Shirley Stewart to the Town of Franklin dated September 27, 2010 and recorded at Norfolk County Registry of Deeds in Book 28071 at Page 114 containing 66,287 square feet, according to said

deed and the plan referenced therein, and currently held by the Town for municipal purposes, including but not limited to providing public access to abutting Town-owned land and providing land for public recreation, be dedicated for use as a public playground or recreation center, as provided in G.L. Chapter 45, Section 14, said use to include public access to abutting Town-owned land for recreation.

2. A true copy of this Order shall be recorded at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-34

WHEREAS, the Busy Bees, an organization that very generously supports the activities of the Council on Aging, has made a donation of \$500 to the Council on Aging.

NOW THEREFORE, BE IT ORDERED THAT:

The Town Council of the Town of Franklin accepts this gift to be used by the Council on Aging and does thank the Busy Bees for their continued generosity.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-35

SALARY SCHEDULE FULL-TIME ELECTED OFFICIALS

A Resolution Setting Appendix A, Chapter 4 of the Code of the Town of Franklin, entitled "Salary Schedule – Full-Time Elected Officials".

**BE IT RESOLVED BY THE FRANKLIN TOWN
COUNCIL THAT:**

Appendix A Salary Schedule – Full-Time Elected Officials, Chapter 4 of the Code of the Town of Franklin is as follows:

APPENDIX A SALARY SCHEDULE – FULL-TIME OFFICIALS

OFFICE INCUMBENT SALARY

Town Clerk \$72,185
Treasurer-Collector \$85,155

This resolution shall become effective for the fiscal year beginning on July 1, 2011 according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-36

WHEREAS, the Town Council conducted two Public Hearings on the Budget on May 23, 2012 and May 24, 2012, after due notice was given in the Milford Daily New; and

WHEREAS, The Finance Committee issued printed recommendations with Copies made available at each Public Hearing; and

WHEREAS, The Town Council considered the FY 2013 Budget on a Departmental basis, and by vote so determined the size of the appropriations for each Department item on May 24, 2012.

NOW THEREFORE, BE IT MOVED AND VOTED to adopt said General Fund Budget, Water Enterprise Fund Budget, Sewer Enterprise Fund Budget and Solid Waste Enterprise Fund Budget as voted on May 24, 2012 with a total Appropriation of **\$102,112,848** of which **\$91,142,630** is to be raised and appropriated and the balance transferred from available funds and Enterprise fund revenues and Enterprise fund retained earnings to be appropriated as follows:

RESERVE FOR EXCLUDED DEBT	\$7,815
STABILIZATION FUND	\$350,000
TOTAL AVAILABLE FUNDS TO BE TRANSFERRED	<u>\$357,815</u>
WATER FEES (ENTERPRISE FUND)	\$4,674,892
SEWER FEES (ENTERPRISE FUND)	\$3,800,000
SEWER RETAINED EARNINGS	\$324,170
SOLID WASTE FEES (ENTERPRISE FUND)	\$1,813,341
TOTAL ENTERPRISE FUND:	<u>\$10,612,403</u>

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-37

ESTABLISHMENT OF A FIRE DEPARTMENT FIRE RESCUE TRAINING REVOLVING ACCOUNT FOR FISCAL YEAR 2013

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Town Council;

Hereby establishes a Fire Department Fire Rescue Training Revolving Account pursuant to the provisions Chapter 44, Section 53E1/2 of the Massachusetts General Laws.

Said revolving account shall be used to collect participation fees generated from the marketing of open slots in regular training provided by the department. Said funds shall be expended under the direction of the Fire Chief. All fees shall be credited to said revolving account and expended for expenses directly related to the training program.

The total amount to be expended from said revolving account shall not exceed Ten Thousand dollars (\$10,000) for Fiscal 2013.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-38

ESTABLISHMENT OF A COUNCIL ON AGING SUPPORTIVE DAY PROGRAM REVOLVING ACCOUNT FOR FISCAL YEAR 2013

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Town Council: Hereby establishes a Council on Aging Supportive Day Program Revolving Account pursuant to the provisions of Chapter 44 Section 53E 1/2 of the Massachusetts General Laws.

Said revolving account shall be used to collect participation fees generated from the enrollment in the day program provided by the department. Said funds shall be expended under the direction of the Senior Center Director. All fees shall be credited to said revolving account and

expended for expenses directly related to the supportive day program.

The total amount to be expended from said revolving account shall not exceed One Hundred Thousand (\$100,000) for Fiscal 2013.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-39

ESTABLISHMENT OF A COUNCIL ON AGING SENIOR CENTER ACTIVITIES PROGRAM REVOLVING ACCOUNT FOR FISCAL YEAR 2013

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby establishes a Council on Aging Senior Center Activities Revolving Account pursuant to the provisions of Chapter 44, Section 53E½ of the Massachusetts General Laws.

Said revolving account shall be used to collect fees generated from the participation in all senior center activities offered, other than the supportive day program, but including the Senior Center Gift Store. Said funds shall be expended under the direction of the Senior Center Director. All fees shall be credited to said revolving account and expended for expenses directly related to the senior center activities.

The total amount to be expended from said revolving account shall not exceed One Hundred Thousand (\$100,000) for Fiscal 2013.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-40

ESTABLISHMENT OF A USE OF FACILITIES ACCOUNT FOR FISCAL YEAR 2013

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby establishes a Use of Facilities Revolving Account pursuant to the provisions of Chapter 44, Section 53E ½ of the Massachusetts General Laws.

Said revolving account shall be used to deposit usage fees generated from the collection of fees for use of town and school buildings to defray costs of utilities and maintenance of said buildings. Said funds shall be expended under the direction of the Public Facilities Director. All fees shall be credited to said revolving account and expended for expenses directly related to the utility and maintenance of buildings.

The total amount to be expended from said revolving account shall not exceed Seventy-five Thousand dollars (\$75,000) for Fiscal 2013.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-41

APPROPRIATION:

Road/sidewalks/drainage/storm
water/infrastructure

AMOUNT REQUESTED: \$750,000

PURPOSE: To provide funding for Roads/sidewalks (to include a sidewalk on Panther Way) /drainage/storm water and infrastructure, and all costs incidental and related thereto.

FINANCE COMMITTEE ACTION

Meeting Date: 6/5/12 **Vote:**

Recommended Amount: \$750,000

Motion

Be it Moved and Voted by the Town Council to transfer from the following:

Free Cash:	\$350,000.00
Snow & Ice Surplus	\$378,493.78
King St. acct. 01440500-588104	\$9,128.22
Water St. acct. 01440500-588105	\$7,100.00
Partridge acct. 01440500-588107	\$5,278.00

To fund ongoing road/sidewalk (to include Panther Way)/drainage/storm water and infrastructure, and all costs incidental and related thereto.

VOTED: PASSED

RESOLUTION 12-42

Authorization for DPW Garage/Storage Building

WHEREAS, The Town Council has been advised of a need for the construction of a new garage/storage building the Department of Public Works

NOW THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that:

1. \$ 630,000 is appropriated to pay costs of designing and constructing a new garage/storage building for the use of the Department of Public Works, including the payment of all costs incidental and related thereto; and that to meet this appropriation, and the sum of \$185,200.23 shall be transferred to this project from surplus funds remaining in the fiscal year 2012 snow and ice appropriation, \$200,000 shall be transferred to this project from water retained earnings, \$200,000 shall be transferred to this project from sewer retained earnings, and \$44,799.77 shall be transferred from funds previously borrowed for the following projects, each of which has been completed and for which no further financial liability remains:

<u>Project</u>	<u>Resolution No.</u>	<u>Amount</u>
Sewer System Improvements	01-88	\$28,422.26
Populatic		
Street Sewer Project	01-72	\$1,464.02
Senior Care Project	02-101	\$14,913.49

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-43

Authorization to Transfer Funds-Davis Thayer Study

WHEREAS, The Town Council has been made aware that repairs are needed to Davis Thayer School

NOW THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that:

1. \$25,144 is appropriated to pay for an engineering/architect study to determine the costs associated with improvements/renovations to the Davis Thayer School; and that to meet the appropriation the Town Administrator is authorized to expend said funds. The sum of \$1,144 shall be transferred from the Davis Thayer School Remodel account 35300731 and \$24,000 from Free Cash.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-44

Authorization to Transfer Funds-Dam Repairs

WHEREAS, The Town Council had been made aware that repairs are needed to DelCarte Dam No. 3 and DelCarte Dam No.4

NOW THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that:

\$1,421,729.81 is appropriated to pay costs of embankment, spillway and water diversion repairs to DelCarte. Dam No.3 and DelCarte. Dam No.4, including the payment of all other costs incidental and related thereto; and that to meet this appropriation the Town Administrator is authorized to expend said funds. The sum of \$ 821,729.81 shall be transferred to this project from Sale of Real Estate-Receipts Reserved for Appropriation (balance of funds derived by the Town from the sale of the Four Corners Property), \$200, 000 from Free Cash and \$400,000 shall be raised and appropriated from FY Hotel Tax.

This Resolution shall become effective

according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-45

Establishment of a Senior Center Capital Improvement Stabilization Fund

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby establishes a Senior Center Capital Improvement Stabilization Fund pursuant to the provisions of Chapter 40 Section 5B of the Massachusetts General Laws.

Said fund shall be used for the purpose of making improvements to the Town of Franklin Senior Center.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-46

APPROPRIATION: Senior Center Capital Improvement Stabilization Fund

AMOUNT REQUESTED: \$150,000

PURPOSE: To transfer funds from Free Cash to the Senior Center Capital Improvement Stabilization Fund

FINANCE COMMITTEE ACTION

Meeting Date: 6/5/12 **Vote:**

Recommended Amount: \$150,000

Motion

Be it Moved and Voted by the Town Council that the sum of One Hundred Fifty thousand dollars (\$150,000) be transferred from Free Cash to the Senior Center Capital Improvement Stabilization Fund.

VOTED: PASSED

RESOLUTION 12-47

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby establishes an Athletic Fields Capital Improvement Stabilization Fund pursuant to the provisions of Chapter 40 Section 5B of the Massachusetts General Laws.

Said fund shall be used for the purpose of making improvements to the Town of Franklin athletic fields.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-48

APPROPRIATION: Athletic Fields Capital Improvement Stabilization Fund

AMOUNT REQUESTED: \$150,000

PURPOSE: To transfer funds from Free Cash to the Athletic Fields Capital Improvement Stabilization Fund

FINANCE COMMITTEE ACTION

Meeting Date: 6/5/12 **Vote:**

Recommended Amount: \$150,000

Motion

Be it Moved and Voted by the Town Council that the sum of One Hundred Fifty Thousand Dollars (\$150,000) be transferred from Free Cash to the Athletic Fields Capital Improvement Stabilization Fund.

VOTED: PASSED

RESOLUTION 12-49

Establishment of a Fire Truck Stabilization Fund

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby establishes a Fire Truck Stabilization Fund pursuant to the provisions of Chapter 40 Section 5B of the Massachusetts General Laws.

Said fund shall be used for the purpose of purchasing a fire truck.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-50

APPROPRIATION: Fire Truck Stabilization Fund

AMMOUNT REQUESTED: \$75,000

PURPOSE: To transfer funds from Free Cash to Fire Truck Stabilization Fund.

FINANCE COMMITTEE ACTION

Meeting Date: 6/5/12 Vote:
Recommended Amount: \$75,000
Motion

Be it Moved and Voted by the Town Council to transfer Seventy-five Thousand dollars (\$75,000) from Free Cash to Fire Truck Stabilization Fund.

VOTED: PASSED

REPORT OF FRANKLIN ANIMAL CONTROL

Cindy Souza

508-520-4922

As Animal Control Officer, I submit my report for the year ending June 30, 2012.

Calls received and investigated	2363
Citations issued	201
Dogs picked up not claimed	5
Dogs picked up claimed by owner	59
Dogs found off leash	109
Cats picked up	24
Other animals picked up	12
Dead animals picked up	246
Wild animals euthanized	33
Animals taken to a vet	26



As Animal Inspector ,I submit my report for the year ending June 30,2012.

Barn count and inspected

Number of:

Dairy cows	0
Beef cattle	1
Goats	3
Sheep	20
Swine	2
Horses	59
Ponies	2
Chickens	185
Waterfowl	100
Gamebirds	0
Rabbits	40
Mule	1
Llamas	4
Mini horses	3

Animal bites: 30 animal bites were reported . All were quarantined for a period of ten days.

Seven animals were tested at state lab, all tested negative for rabies.

REPORT OF THE TOWN ATTORNEY

Mark G. Cerel

The Town has an in-house attorney, Mark G. Cerel. Attorney Cerel has an office in the Town Administration offices and works three days a week. In addition, he attends regular Council sessions and meetings of town boards and commissions on an as-needed basis. His responsibilities include providing legal advice to the Town Administrator and other town officials, review and drafting of legal documents, and representation of the town in negotiations and litigation other than labor-related matters. Having an in-house attorney has enabled town officials to obtain prompt legal review and advice; it has also expedited various town projects which require legal input.

During the past year, Attorney Cerel has continued to be successful not only in resolving actual litigation but also in resolving disputes

prior to litigation on terms favorable to the Town; he has also continued to draft proposed legislation and to be involved in contract and real estate negotiations. In addition, he has continued to work with the staff to review and update the Town's zoning and general bylaws.

An in-house attorney plays an essential role in limiting the town's legal exposure. He assists in resolving matters before they result in legal action and he provides the town with a strong legal presence that discourages people from filing frivolous lawsuits.

The Town Attorney represents the town and is only available to consult with individual residents if the Town Administrator's prior approval is obtained.

Respectfully submitted,

Mark Cerel
Town Attorney



LAW SUITS 2011

Received	Names	Decision
February 28, 2011	Alexandra A Fredrick James W. Fredrick Vs Eastern Management and Zoning Board of Appeals	Agreement for Judgement Dismissed with Prejudice
October 25, 2011	Amended Complaint Eastern Management & Development Vs Anthony Padula, Ron Calabrese Joseph Halligan, Jr., John Carroll and Gregory Ballarino/Planning Board and Town of Franklin, Massachusetts	

I, Deborah L. Pellegri, CMC, Town Clerk, attest that the above lawsuits have been filed with me, as Town Clerk, and forwarded to the Town Attorney.

Attest:
Deborah L. Pellegri, CMC
Town Clerk



REPORT OF THE ZONING BOARD OF APPEALS

**Municipal Building
355 East Central Street
Franklin, Massachusetts 02038
bcurran@franklin.ma.us
Telephone: 508-520-4926
Direct line: 508-553-4858
FAX: 508-520-4906**

The Zoning Board of Appeals currently consists of three (3) members and one (1) associate member appointed by the Town Administrator, subject to the confirmation by the Town Council, for terms of such length and so arranged that the term of one member shall expire each year. There are currently two (2) openings for an associate member.

The Board of Appeals holds Public Hearings, as advertised, for Variance(s), Special Permits (including gravel removal), Findings and Chapter 40B applications. The Board also renders determinations on land use and zoning issues. All necessary forms and applications may be obtained through the Building Inspection Department and via Board of Appeals website at <http://www.franklin.ma.us>.

The Zoning Board of Appeals meets in Town Council Chambers at the Franklin Municipal

Building on Thursday evenings usually twice a month, at 7:30pm. The calendar may be viewed via website at

<http://www.franklin.ma.us>.

All meetings are open to the public.

The Board has been very active this fiscal year and the following agenda is a list of all applications filed, indexed and recorded with the Town Clerk.

Respectfully submitted,

Franklin Zoning Board of Appeals

	Member Since
Bruce Hunchard, Chairman	1991
Robert Acevedo, Vice Chairman	2003
Timothy Twardowski, Clerk	2010
Philip Brunelli, Associate Member	2009
Barbara Curran Administrative Secretary	



Zoning Board of Appeals Members

2011 ZONING BOARD OF APPEALS DECISIONS

NAME	ADDRESS	HEARING	VARIANCE	DECISION
A:				
AT&T Mobility	60 Earl's Way	8/4/11	Variance	Grant: 8/4/11
AT&T Mobility	101 Forge Hill Rd.	8/4/11	Spec Perm	Grant: 8/4/11
AT&T Mobility	801 Upper Union St.	8/4/11	Spec Perm	Grant: 8/4/11
B:				
Blue View Construction, Inc.	Lakeview Terrace	12/1/11	Spec Perm/Exten	Expire: 3/18/14
Bournazian, Roxanne M.	407 Pond St.	6/2/11	Variance	Grant: 6/2/11
Bourne, Ronald R.	3 Bent St.	12/1/11	Spec Perm	Grant: 12/1/11
C:				
Catalano, Robert R	12 King St.	8/4/11	Variance	Grant: 8/4/11
Catalli, Anthony	126 Washington St.	6/23/11	Bldg. Perm	Denied: 6/23/11
Catalli, Anthony	126 Washington St.	10/6/11	Variance	Grant: 10/6/11
Crown Atlantic Co., LLC	101 Forge Hill Road	1/17/11	Withdrawn	Grant: 1/17/11
D:				
DeFilippo, Debra	14 & 18 Corbin St.	2/3/11	Spec Perm	Grant: 2/3/11
Dmytryck, Thomas G.	604 Maple St.	10/6/11	Variance	Grant: 10/6/11
Dermatology Associates, PC	440 East Central St.	6/20/11	W/D w/out Prej	Grant: 6/20/11
Double J Development	278 West Central St.	4/28/11	Var – Demo	Denied: 4/28/11
E:				
Eastern Mgt. & Dev. LLC	The Villa's @ Eagle Nest	1/20/11	Variance	Grant: 1/20/11
F:				
Franklin Housing Authority	Lot #1 Plain St.	8/8/11	Comprehensive Perm	Court
H:				
Hoban, Jean C	516 White Ave.	1/20/11	Variance	Grant: 1/20/11
L:				
Lewis, Peter & Patricia	9 York Lane	2/24/11	Variance	Grant: 2/24/11
M:				
MacLeod, Timothy & Lisa	3 Julie Dawn Dr.	4/28/11	Spec Perm In-Law	Grant: 4/28/11
Minkle, Corine A.	266 Daniels St.	5/19/11	Spec Perm In-Law	Grant: 5/19/11
Moseley Realty LLC	Corner of W. Central & Hayward St.	8/8/11	Variance	Denied: 8/8/11
Moseley Realty LLC	Corner of W. Central & Hayward St.	11/3/11	Variance	Denied: 11/3/11
P:				
Peterson, Karl	37 Crescent St.	4/28/11	Spec Perm Demo	Grant: 4/28/11
R:				
Remillard, Richard & Yvonne	81 Washington St.	4/28/11	Variance	Grant: 4/28/11
S:				
Santiago, Lisa	154 Pine St.	10/20/11	W/D w/out Prej	Grant: 10/20/11
Sprint PCS	101 Forge Hill Rd	2/9/11	Spec Perm	Grant: 2/9/11
V:				
VanRoon, Danny & Kellie	444 West Central St.	2/3/11	Spec Perm	Grant: 2/3/11
Village Ski Realty Trust	345 West Central St.	11/17/11	Variance	Grant: 11/17/11
W:				
Watson, William	103 Oxford Dr.	4/28/11	Variance	Grant: 4/28/11
Williams, Mark & Regina	39 Schofield Dr.	2/24/11	Variance	Grant: 2/24/11
Williamson, Donald L. & Donna Cournoyer	26 Beech St.	7/21/11	W/D w/out Prej	Grant 7/21/11

REPORT OF THE BUILDING INSPECTION DEPARTMENT

The Building Inspection Department is a multi-function office responsible for the construction, demolition, alteration, repair and occupancy of all residential, commercial, business and industrial uses for both existing and new construction in accordance with the Massachusetts Building Code. The department is responsible for the administration, interpretation and enforcement of the following codes:

Massachusetts State Building Code - 780CMR
Town of Franklin Code - Zoning – CH 185
Mass. Electrical Code – 527 CMR
Mass. Plumbing & Gas Code – 248 CMR
National Fuel Gas Code – NFPA 54-2002
Sealer of Weights and Measure – G.L. CH 98
Architectural Access Board – 521 CMR

Hours of Operation

The Building Inspection Department's hours are Monday, Tuesday, and Thursday 8:00a.m.-4:00p.m., Wednesday 8:00a.m.-6:00p.m. and Friday 8:00a.m.- 1:00p.m.

For your convenience, you may visit our website: at www.franklin.ma.us/inspections. This site contains a series of forms easily accessible and available to download. The website provides permit applications, sample plot plans, sign regulations, swimming pool instruction manuals. Shed/barn instruction manuals, complaint forms, zoning criteria and other information necessary to process a permit or to simply provide information to the public.

Building Department Staff

Building Commissioner/Zoning Officer:
Lloyd Brown

Inspectors:

Inspector of Wires: Bernard Mullaney
Asst Wiring Inspector: James Laughlin
Plumbing/Gas Inspector: Richard Cornetta
Asst Plumb/Gas Inspector: Richard McCormick
Sealer of Weights & Measurers:
Comm. of Mass. /Div. of Standards

Staff Assistants

Barbara J. Curran/Zoning
Eileen A. DiGiacomo
Judy Demers

Lloyd Brown, Commissioner of Buildings, is responsible for all construction trade inspectors, municipal maintenance and supervision of all construction, zoning interpretation and determination, pre-planning and review of all subdivisions and proposed construction and improvements and general input for all other municipal departments and construction-related inquiries. Inspectors and staff continue to be trained on the changes with the new codes. David Roche has left the Department and is now working for the Town of Needham. We thanked David for his 14 years of service and all that he did for the town. The remainder of the staff continues to take on additional work load and responsibilities while still maintaining normal business hours open to the public. I also thank all of them for the continued excellent work they perform every day for the Department and the Town of Franklin.

Building Permits

Remodeling construction remained steady for the year with new home starts closer to normal, and subdivisions continue to be constructed. Commercial construction and tenant fit-up of existing buildings remain strong.

This year the Building Department issued a total of 1185 building permits and the revenues collected were \$471,395.96

The following is a breakdown of the past years building permit activity:

Single Family Residence(s)	25
Attached Town House(s)	9
Apts. Or Stacked Condo(s)	2
New Building Commercial	6
Building Misc.	6
Accessory Dwelling Unit(s)	5
Addition(s)	42
Alteration(s)	463
Amended Permit(s)	1
Deck	48
Swimming Pool(s)	35
Garage(s)	3
Shed(s)	7
Foundation(s) Only	9
Demolition(s)	17

Tent(s)	13
Sign(s)	31
Woodstove(s)	24
Carnival(s)	1
Fence	0
Earth Removal	2
Repair(s) Rehab	384

Certificates of Inspection

Inspection and certification of specified use groups shall be inspected annually in accordance with Table 106 of the Massachusetts State Building Code. This year the staff issued 82 certificates of inspection and the fees collected for the certifications amounted to \$18,240.00. Certificates are issued for all public and private schools, churches, day care centers, nursing homes, funeral homes, bleachers, restaurants, alcoholic beverage establishments, multi-family dwellings (3 or more units), movie theaters and other places of assembly. The Fire Department has assisted our department in assuring compliance with the Fire Prevention Code. The purpose of these inspections is to ensure the public safety and well being of the general public.

Certificates of Occupancy

The Building Inspection Department issues a certificate of occupancy in accordance with the Massachusetts State Building Code. All buildings/structures shall not be used or occupied in whole or part until a certificate of occupancy is issued. This department has issued a total of 76 certificates of occupancy and the total fees collected amounted to \$5,500.00.

Electrical Permits

The total number of electrical permits issued was 998 and the total fees collected and deposited amounted to \$94,224.00

Plumbing Permits

The total number of plumbing permits issued was 589 and the total fees collected and deposited
Amounted to \$61,529.00

Gas Permits

The total number of gas permits issued was 600 and the total fees collected and deposited amounted to
\$28,004.00

Division of Weights and Standards

The Commonwealth of Massachusetts Office of Consumer Affairs and Business Regulations, Division of Standards provides this service on behalf of the Town of Franklin. The Department of Weights and Measures is responsible for providing the services of testing, adjusting, sealing and handling all complaints regarding commercial weighing and measuring devices within the Town of Franklin. The department investigates consumer complaints regarding unit pricing laws; spot-checking prepackaged items for compliance with all weights and measures laws. Inspections were conducted by the State and the total fees collected and deposited amounted to \$12,023.50

Total Revenues Collected: \$655,152.96

The Building Commissioner would like to thank his staff, the various town departments, boards and officials for their support and assistance throughout the year.

Respectfully,

Lloyd Brown
Commissioner of Buildings

REPORT OF THE CABLE TV COMMITTEE

The Cable TV Committee has been working since the 1980's on behalf of the citizens of Franklin to negotiate Cable TV licenses, monitor their performance and resolve complaints and assist with PEG (Public, Educational and Government) access channels.

There are currently two-cable licenses in place. Verizon's expires at the end of 2016 and Comcast in 2020. In 2012, the Town Council entered into an agreement with a Not-for-Profit Cable Access Corporation to operate the PEG channels. This Arrangement should expand local cable programming to a far greater extent that viewers have seen in the past.

The Cable Committee has done an outstanding job watching over the many changes in companies and services over the decades and deserves a big thank you for their dedication to the citizens of Franklin.

Robert Dean has played a pivotal role in the cable licenses, operating the PEG channels and starting the access corporation. I want to thank him for all his years of service. We would not have come this far without his years of volunteering.

I anticipate that the renewals of the licenses will be handled by the Town Administrator and the Town's legal Counsel and that the new Public Access Corporation will now handle the PEG channels. Accordingly, there is no longer a role for the Cable Committee to continue and it has been dissolved.

Thanks again for a tremendous job!

Respectfully submitted,

Jeffrey D. Nutting
Town Administrator

REPORT OF THE CHARLES RIVER POLLUTION CONTROL DISTRICT

During Fiscal Year 2012, the Charles River Pollution Control District's (District) regional advanced wastewater treatment facility received and treated approximately 1,740 million gallons (4.8 million gallons per day) of raw wastewater, including 6.1 million gallons of septage from the District's member and customer towns before discharge to the Charles River. The volume of waste treated was higher than the previous year due to an increase in heavy precipitation.

The District is anticipating the renewal process to begin this fall for its National Pollution Discharge Elimination System (NPDES) permit for discharge of its treated wastewater to the Charles River. Under the preliminary draft NPDES permit, the District and the Towns of Franklin, Medway, Millis, and Bellingham will have to maintain an ongoing preventive maintenance program to prevent overflows and bypasses caused by malfunctions or failures of the sewer system and an infiltration and inflow reduction program.

CDM Smith and staff from the District prepared a 20-year capital improvement plan (CIP) to improve the wastewater treatment facility to meet more stringent NPDES permitting requirements and provide a more reliable wastewater treatment facility at its current capacity.

In July 2010, the District was informed of its acceptance on the Massachusetts Department of Environmental Protection (Mass DEP) Bureau of Resource Protection Calendar Year 2010 Intended Use List for State Revolving Funding (SRF). In order to expedite the designs and proceed with the project in a timely manner, the CIP was divided into three phases (A, B and C).

Phase A, which is scheduled for completion this October, includes the replacement of both primary clarifier mechanisms, addition of two screenings washer/compactors in the wet well, primary scum handling improvements, and plant lighting and security improvements.

Phase B, the capping of the on-site residuals landfill, is scheduled for completion August 2012.

Phase C, focuses on reducing phosphorus, improving the disinfection system, and extending the life of the facility for an additional 20 years. This phase is currently in the early stages of design and is expected to be complete in late 2013 with construction starting in early 2014. A District-wide Global Information System was developed as part of this phase to assist with infiltration and inflow reduction requirements.

The District is scheduled to fund Phases A and B with a 20-year SRF loan of approximately \$3.3M for costs associated with bidding, construction, and resident engineering. Costs for planning and design which are not eligible for SRF loans will be funded by a General Obligation Bond of approximately \$1.5M. The total project cost is still under review and will become more detailed as design progresses.

The District is one of seven municipal wastewater treatment plants selected by the Mass DEP to participate in a pilot program that involves energy auditing, assessments for renewable and clean energy possibilities, and support of implementation for energy related projects. The purpose of this pilot program is to reduce the amount of energy used at municipal wastewater treatment plants by 20%, thereby reducing greenhouse gas emissions and saving municipalities money. The District was granted \$847,583 through the American Recovery and Reinvestment Act to install a 20 kW solar voltaic array and two turbo style blowers. The solar panels will produce energy onsite whereas the turbo blowers will provide oxygen to the secondary treatment system using approximately 30% less power than the existing blowers. The District is anticipating a 20% reduction in energy costs from these energy improvements. At this time, the solar voltaic array is producing energy which is used at the treatment plant and the turbo blowers are in place.

Peter SantaCaterina retired in March of 2012. He started his career as a Maintenance Mechanic and was later promoted to Maintenance Supervisor. The District wishes Pete a great retirement and sincere thanks for 25 years of service.

The District's Fiscal Year 2013 budget is 2.5% higher than the previous years' budget.

The District's FY 2013 budget for operations and maintenance is \$3,414,100, while the capital projects budget is \$594,160. Franklin's share of the operation and maintenance and capital projects budgets are estimated to be \$2,298,070 and \$356,810, respectively.

Respectively submitted

Douglas M. Downing, Chairman (Medway)
William J. Goode, Jr., Vice-Chairman (Franklin)
Alfred H. Wahlers, Clerk, (Franklin)
Paul J. DeSimone (Medway)
Gene Guidi, (Franklin)

CRPCD Officers:

Cheri R. Cousens, P.E., Executive Director
Emma J. Catalano, Treasurer
Barbara Maffeo, Executive Secretary
Cornetta, Ficco, Simmler, & Vallee, Legal
Counsel

REPORT OF THE CONSERVATION COMMISSION

The Franklin Conservation Commission is responsible for promoting and developing the natural resources of Franklin and protecting the watershed resources of Franklin. A large part of the Commission's attention is directed to administering Massachusetts and Franklin wetland protection laws. In short, those laws require the Commission to hold public hearings or meetings before issuing a permit to work in or within 100 feet of a wetland, or 200 feet of a perennial stream.

The Commission is comprised of up to seven volunteer residents appointed for three year terms by the Town Administrator. The Commission also has up to two non-voting associate members. The members of the Commission have diverse professional experience related to environmental science, biology, engineering, landscape design, and project management. Because of their different backgrounds each commissioner is able to offer a different perspective during the review of applications for a wetland permit that ultimately benefits Franklin. That perspective continues to evolve, as one new member, Marc DePoto and two new Associate members joined the Commission during this last year.

In July 2012 the Commission and the Town was shocked and saddened by the sudden loss of our Conservation Agent, Mr. Nick Alfieri. A longtime resident and devoted Town employee, Mr. Alfieri was committed to upholding the interests of the Wetlands Protection Act and the Town of Franklin's Wetlands Bylaw, while always being fair, helpful, and cooperative with local residents and business owners. We will miss Nick and are thankful for his contributions to the Town and for his friendship.

In addition to conducting the regular schedule of public meetings to review applications for wetland permitting, the Commission updated its Policy Statement and Conservation Property Rules and Regulations document. The Commission also made an emergency revision to our Rules and Regulations, otherwise residents would have lost their federal flood insurance.

Franklin was well represented at the annual conference of the Massachusetts Association of Conservation Commissions in March, attending classes and workshops and talking with other Commissioners from across the state as well as

lawyers, ecologists and engineers active in Conservation.

Last year, the EPA unveiled its draft regulations to reduce the amount of phosphorus in storm water runoff into the Charles River basin, with Franklin, Bellingham and Milford as the pilot communities. These regulations are in response to the public health threat posed by outbreaks of toxic algae blooms downstream fostered by high levels of phosphorus from storm water runoff. These regulations will require properties with more than two acres of impervious surfaces to improve storm water runoff treatment. Currently these regulations remain at a standstill as the EPA continues to work out the regulatory details. The Commission monitors the status of these regulations while encouraging and advising on appropriate stormwater management practices where applicable in Conservation jurisdiction.

The Commission continues to work on the DelCarte area (aka the Franklin Reservoirs) off of Pleasant Street. There are a series of seven "structures" (six are dams that had been originally used for cranberry farming, the seventh is a stone wall that beavers had dammed) along Miller brook thru the 100+ acre DelCarte area. The dams are identified serially from Dam #1 located closest to downtown adjacent to the MBTA Dean station to #6 located furthest downstream, closest to Miller St. All of these structures are in various states of failure. Dams #5 & #5A (the stone wall) have completely failed, allowing their ponds to drain. All of the dams in the series have had signs posted on them because of the danger created by unstable beaver dams. Last year, the Town awarded a contract for Engineering and Design services to Tighe & Bond, Inc. This spring, Tighe & Bond submitted a notice of intent for rehabilitation of dams #3 and #4.

The Commission would like to draw the attention of the Town's residents to the many protected natural areas in Town and the opportunities for passive recreation they enable:

- The DelCarte area has parking off of Pleasant Street, with walking trails through woodlands along a series of ponds;
- The Town Forest has good access points off of both Summer Street and Russet Hill Road with a network of walking trails thru woodlands and across Uncas Brook;
- There is a network of walking trails that cross Shepards Brook and go thru fields and

woods behind Dacey Recreation Area off Lincoln Street;

- Indian Rock has good access off of both King Phillip Road and Lost Horse Trail with walking trails thru woodlands near two large vernal pools and to the top of historic Indian Rock;
- The Metacomet Land Trust owns several pieces of protected land, notably the walking trails off of Bridle Path and The Lady Bug Trail near JFK school;
- The Franklin State Forest is accessible off of Grove Street and Forge Hill Road and boasts an extensive network of walking and ORV trails;
- The SNETT trail goes all the way to Douglas. There is a Town parking lot off of Grove Street;
- The expansive marsh near Interstate 495 exit #17 is the US Army Corp of Engineers Natural Valley Flood Storage Project, preserved to protect against downstream flooding in the Charles River basin. That marsh is along Mine Brook, the largest stream in town, draining about half of Franklin, starting at the extreme south end of Franklin, passing underneath Washington Street, Beaver Street, 495, Grove Street, West Central Street, 495 again, Beech Street, and Pond Street before finally meeting the Charles River on the Medway border.
- Other significant streams in Franklin include Shepards Brook, Miller Brook, Uncas Brook and Bubbling Brook. Lake Populatic is part of the Charles River, the other navigable ponds in Franklin are Beaver Pond, Uncas Pond, and Spring (Green's) Pond.

There are many other natural areas in Franklin waiting to be explored.

Conservation Commission Members:

Regan Ballantyne - Chair
Ray Willis - Vice Chair
Andy Tolland
Monique Allen
Jon Fournier
Jeff Livingstone
Marc Depoto
Margaret Stolfi - Associate Member
Andrew Riordan - Associate Member

Respectfully submitted,

Regan Ballantyne, Chair

Please visit our website for additional information including application forms, and regularly posted Conservation Commission agendas and meeting minutes at www.franklin.ma.us.

Franklin Community Garden Committee

Amy Acevedo, Chair

Christopher Clay, Vice Chair

The Community Garden Committee's role is a simple one:

To create community gardening opportunities for the residents of Franklin!

Community gardens provide fresh produce and plants, improve our neighborhoods, and allow us to actively connect with the environment. Most importantly, community gardens create ample opportunities for recreation, exercise, and education.

The Community Garden Committee seeks to create welcoming organic gardens where residents may grow healthy food, share knowledge, nurture relationships, create beauty, and have fun!

Partnering with the Town of Franklin, the Recreation Department and the nonprofit Friends of Franklin Community Gardens,

Your Community Garden Committee will:

- Identify appropriate locations
- Coordinate design and construction of new gardens
- Develop and enforce rules and regulations for the gardens
- Oversee the plot lottery, gardener registration and plot distribution

We pledge to:

- Support our community in growing local food
- Provide locally harvested food to those in need
- Promote increased social interaction through gardening within our community
- Develop an educational garden for all ages

First Year Highlights:

The Franklin Community Garden Committee grew from an informal group of citizens passionate about creating Franklin's first community garden to an official Town Committee in April 2011.

Public/Private partnership: The Franklin YMCA was a major financial sponsor, distributing a Mass-In-Motion grant to fund the garden beds

Build Day: Over 40 volunteers helped to build 46 raised garden beds



A lottery was held with signups made possible through Franklin Recreation Department's online activity registration, the beds were assigned, and a waitlist was established



Ribbon Cutting Spring 2011

The Garden at King Street produced hundreds and hundreds of pounds of fresh produce in its first growing season.

Residents young and old enjoyed their harvests. Gardeners also donated several hundred pounds of produce to the Franklin Food Pantry.

If you would like to sign up for the waiting list for a garden space, please visit the Franklin Recreation Department in person or online and select "register for activities" then select "community garden"



Spring 2012 Highlights:

- Bed Renewals 2012: 36 out of 46
- new gardeners assigned from the waitlist: 10
- Garden Shed up and ready (built by Tri-County RVTHS and financed by a grant from the Franklin Rotary)
- Garden receives Hockomock YMCA's Red Triangle Award

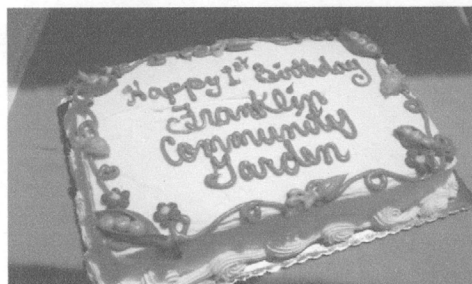
2012 Public Events Held:

Earth Day Cleanup 4/21/12



Spring Celebration and Pea Planting demonstration, free seeds distributed to all who attended on 3/17/12

Tomato Planting Demonstration 5/19/12



First Birthday and Spring Celebration 5/28/12

Organic Pest Control Demonstration 6/16/12

The Community Garden Committee meets the First Monday of the month at Town Hall. Check the Town of Franklin Meeting Calendar for details.

If you are interested in serving on the committee, please contact any committee member or visit the Town Clerk's office.

Amy Acevedo, Chair
Christopher Clay, Vice-Chair
Kiernan Joliat, Secretary
Rich Clauser, Member
Teresa Triana, Member

Respectfully Submitted,
Amy Acevedo

REPORT OF THE DESIGN REVIEW COMMISSION

The Design Review Commission (DRC) is a committee of Citizen Volunteers that has approval authority on signage and recommendation input to the Planning Board on Site Plans and building exterior materials. It meets twice monthly and has addressed numerous projects and sign applications this past fiscal year. The Commission is currently composed of Mark Fitzgerald, Chair, Chris Baryluk, Richard Tobin, Jr., Nancy Coleman, and Anna Moses, as well as associate member, Donald Grover. Associate Adrianna Kelly resigned at the end of this fiscal year due to a move out of Franklin. Jennifer Peters, former Chair and a valued member for ten years, resigned earlier in the year due to family and work commitments and was commended for her service to the Town. James Esterbrook also stepped down due to his heavy work load and commitments to other Town committees

This past year, the Commission reviewed and addressed several Site Plans as to landscaping and lighting and exterior Building Plans as to elevations, design, colors and materials. Reviews included projects such as a new

Residence Hall at Dean College, Emeritus at Franklin, a senior living facility, Ichigo Ichie Restaurant, exterior changes to Vendetti Motors, exterior changes to two Dunkin Donuts (East and West Central Street), a new building design for Wendy's, a new Taco Bell on West Central Street and renovations to Molloy's Gas Station. Sign applications were reviewed, addressed and approved for approximately forty (40) businesses throughout the fiscal year.

In addition, the new Sign By-Law was completed and adopted by the Franklin Town Council on March 21, 2012.

Meetings are held at the Franklin Municipal Building, 355 East Central Street, Room 205, at 7:00 p.m., on the second and fourth Tuesday of the month. Meeting times, dates and agendas are posted at the Town Clerk's Office.

Respectfully submitted,

Mark Fitzgerald, Chair

REPORT OF THE FINANCE COMMITTEE

Year in Review

Nothing stays the same except change. And once again, on behalf of the Franklin Finance Committee, it is my pleasure to submit our annual report.

Our fiscal year, which started July 1, 2011, began with us down one member followed by Juan Rivera & Mark Cataldo leaving. Let me be the first to thank them for their years of service. Once again great citizens stepped forward to volunteer and we added Tim Smith, Susan Dewsnap & Michael Dufour. As part of the charter review process FinCom appointment is now for three years. We ended the year with a long time member, Phyllis Messere, deciding to make room for somebody new. Once again thanks to all for years of service & for volunteering in the first place.

It was a very busy year for FinCom, although somewhat quiet relative to financial issues. During the year the committee met ten times. Four of those meetings were focused on the Fiscal 2013 budget process. Additionally, several members participated in the annual meeting of the Association of Town Finance Committees held at Tri-County Regional Vocational Technical High School. In an effort to increase departmental communication we held a joint budget workshop attended by Councilors, School Committee Members & FinCom members. We met three times in our joint budget subcommittee, again with three boards mentioned. We took members on school and town department tours.

Increased communication

While contributions from the state coffers meant this fiscal year didn't feel particularly challenging financially, all departments are still feeling the effects of the past several years of cuts. We did manage to restore a few hours in a few departments and all areas continue to run as efficiently as possible under the circumstances.

We all know, based on our reliance on state aid there is potential for continued financial challenges ahead. All elected

& appointed bodies continue to build communications to enable us to anticipate and respond as needs present.

Shifting political landscape ahead

Finally we are all cognizant that Franklin lost a key voice in the State House with Jim Vallee stepping down after many years of service. While we know Franklin will be well represented, we must also be watchful for any impacts replacing a seasoned supporter with a freshman representative. Jim leaves big shoes to fill.

Once again I am buoyed by the quality of the people who step forward to serve, taking time from family & other pursuits to make this town a better place to live.

Respectfully Submitted,

Jim Roche
Chairman, Franklin Finance Committee
Chris Quinn, Vice Chair
Phyllis Messere, Clerk
Michael Dufour
Susan Dewsnap
Brett Feldman
Linda Poole Huempfer
Pat Goldsmith
Tim Smith

Long Range Finance Committee

On behalf of the Long Range Finance Committee (the Committee), it is my privilege to submit our annual report to the citizens of Franklin for the 2012 fiscal year.

The Long Range Finance Committee is a citizen advisory group tasked with helping citizens and Town officials better understand Franklin's long-term financial outlook and the various courses of action available to secure Franklin's financial future.

Committee History

The Committee was created by Town Council in June 2008 to develop a 3 to 5 year financial projection. The original ad hoc Committee included three Town Councilors, two School Committee members, two Finance Committee members and two citizens at large. The Committee completed its charge two years ago, finding that Town and School services are declining steadily because costs are rising faster than revenues (a "structural deficit"). The Committee's report, which includes recommendations for addressing the growing problem, is available on the Committee's page of the Town of Franklin website, along with an executive summary version and subsequent mid-year update.

Birth of a Citizen Advisory Committee

In December 2010, the Committee was reconstituted as a citizen advisory group with two benefits in mind: (i) its members have no other Town responsibilities, enabling them to focus exclusively on Franklin's long term financial future, and (ii) its members have no role in Town decision making, enabling them to speak for the citizens of Franklin with a voice that is independent in both fact and appearance.

Our Mission

The Committee will serve the Town of Franklin by (i) evaluating and reporting on the Town's internally developed five-year financial projection, (ii) assessing the nature and potential magnitude of the Town's significant financial risks, particularly those that give rise to a structural deficit, and (iii) recommending steps to close the gap between future expected revenues and expenditures in an effort ultimately to achieve fiscal sustainability.

Message from the Committee Chair

In FY 2012, the Committee built upon the work of its predecessor committee by further exploring certain key financial risks, most notably the Town's post-employment benefit obligation and the deteriorating state of its roads. We also evaluated the Town's long range financial planning process. The Committee issued its supplemental report on June 30, 2012 and communicated a series of findings and observations. The report is available on the Committee's page of the Town of Franklin website.

The Committee found that the Town's financial outlook remains a serious concern, as the cost of existing services continues to rise faster than revenue. Looming additional costs associated with road maintenance, storm water runoff, and post-employment benefits will put an even greater strain on Town services for years to come. The Committee's report includes estimates of the magnitude and potential financial impact of these additional costs.

The supplemental report also reiterates earlier recommendations of the Committee and offers new ones. Most importantly, the Committee advises Town leaders to establish a more formal long-range financial planning process, including a published bi-annual report on the Town's financial outlook and its plans for addressing looming financial challenges. Franklin leaders are experienced and have a strong track record in terms of financial management. However, the troubling financial climate warrants a greater level of focus, accountability and transparency than ever before.

I would like to acknowledge members of the Committee for their commitment and leadership over the past 18 months: Deb Bartlett, Orrin Bean, Greg DiMarzio, Ken Harvey, John Hogan, and Graydon Smith. I would also like to thank Town Councilor Tina Powderly, School Committee member Sue Rohrboch, and Town Administrator Jeff Nutting for their steady support, insight, and dedication to the cause.

Respectfully Submitted,
Douglas M. Hardesty

Franklin Fire Department

Annual Report 2011



Fire Headquarters
40 West Central Street
Franklin, Massachusetts 02038

(508) 528-2323

http://franklinma.virtualtownhall.net/Pages/FranklinMA_Fire/index

The Department

The Franklin Fire Department is divided into two divisions: Operations and Maintenance, which is the largest and responsible for dispatch, emergency medical services, fire suppression and hazardous materials response. Administration and Support Services is responsible for personnel, budget and finance, training, code compliance and coordinating the Town's emergency preparedness.

Our Mission

The mission of the Franklin Fire Department is to:

...Have a positive impact in the lives of citizens and visitors of Franklin in their time of crisis by providing compassionate, contemporary, community driven services.

...Safeguard human life from the perils of fire, sudden illness, injury or other emergency medical condition, natural and man-made disasters as well as preserve the

environment and property from ensuing destruction.

... Be responsible for a safe, productive and pleasant work environment for our employees, and provide them opportunities to gain new skills and advance their personal career goals.

Operational Objectives

- Initiating advanced life support to patients within 8 minutes of receiving the telephone call at our communications center.
- To access, extricate, treat and transport and transport trauma patients to a level one trauma medical facility within one hour of the occurrence of the injury.
- Interrupt the progression of fires in structures within 8 minutes of open flame ignition.
- To insure response readiness remains greater than 70%.
- Provide safety and survival skills for all school students in grade K through 5 consistent with the Student Awareness Fire Education (SAFE) initiative of the Commonwealth.
- Provide educational opportunities for department members to insure optimal performance and safety.
- To develop and maintain "best practice" to insure personnel and citizen safety.
- Insure fire safety through timely, consistent code compliance services to all external customers.
- Provide all department services in a manner that satisfies the needs of our customers.

Message from the Fire Chief

This year marked another year of challenge for the department to meet the ever increasing demands for services during this time of economic turmoil. In real terms, the financial resources of the department have declined over the past six years. This requires our employees to continue to more with less. Fortunately the can-do spirit of our employees and supporting role of other

municipal agencies has allowed us to maintain our emergency services capacity. Unfortunately our level of service for our non-emergency services has declined. Areas such as administrative services, fire prevention and public education have suffered funding declines in order to divert funds to maintain emergency services. To those citizens who have experienced these service declines we are sorry but endeavor to provide as prompt and effective service as possible.

Our service delivery this year was bolstered by a grant in the amount of \$ 135,000 through the State's Executive Office of Public Safety. State Representative James Vallee was instrumental in assisting the Town to obtain these funds which allowed us to maintain an effective level of emergency services. His efforts truly illuminate the broad array of individuals needed in today's climate to maintain effective fire-rescue services.

This year the department also marked a milestone with the retirement of Les Miller. Les was the most senior member of the department beginning his career in 1977. Les was committed to the safety of the resident of Franklin for more than 34 years. We wish him a long, happy and healthy retirement.

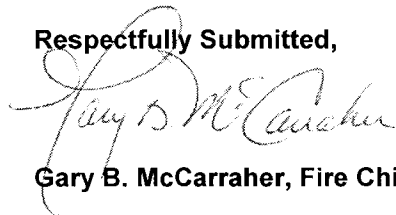
This year the department responded to more than 3,200 emergency responses – an overall decline of less than 2% from last year. This decrease is due to a reduction in the number of emergency medical responses during the year as there was an increase in the total number of non-medical related emergencies. Unlike last year, we experienced a marked increase in the number of building fires, having 34 building fire compared to 20 last year.

In addition to emergency response, the department also continued to try to expand its fire prevention education activities, providing safety and survival education to the most vulnerable population to fire – our children and seniors. Through the dedicated efforts of SAFE Officer Robert Donovan, the department continued to educate over 100 children per month as well as attend various activities at the Senior Center. Firefighters Tom Carlucci and Keith Darling provide dedicated assistance in

completing this important service to our citizens.

In conclusion, I would like to thank the members of the Fire Department and their families for their dedicated efforts in serving the citizens of Franklin. The past several years have been challenging due to the decreasing amount of resources available to provide an increasing demand for services. Throughout this time, department members have continued to strive to provide the best services possible. We should all be proud of their efforts and grateful for such a dedicated and skilled workforce.

Respectfully Submitted,



Gary B. McCarraher, Fire Chief



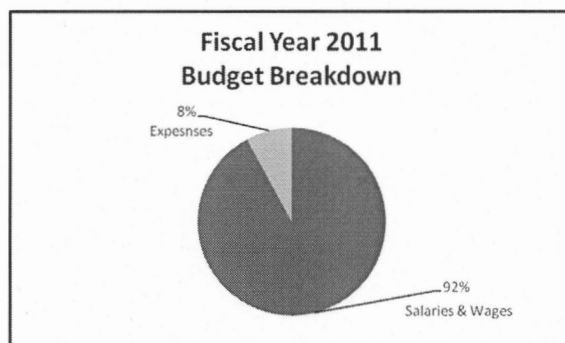
Department Staffing

Summary

Division	Full Time Employees	Part Time Employees
Administration and Support Services	2	1
Operations and Maintenance	50	4

Budget Summary

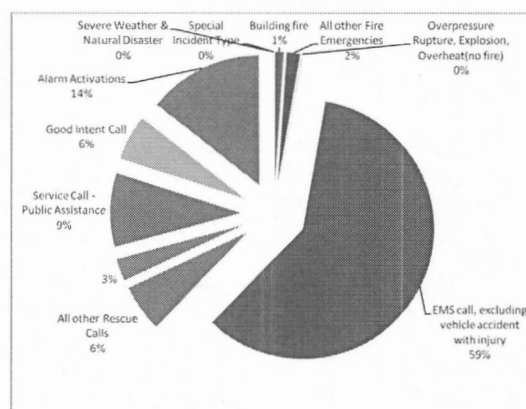
Title/Description	FY'10 Approved	FY'11 Approved
Personal Services	\$ 3,776,600	\$ 3,867,939
Expenses	\$ 365,423	\$ 336,475
Equipment Outlay	-	-
Capital Equipment	-	-
	\$ 4,142,023	\$ 4,204,414



Statistical Summary

Emergency Response

Type of Emergency	2010	2011
Building fire	20	34
All other Fire Emergencies	45	54
Overpressure Rupture, Explosion, Overheat(no fire)	2	2
EMS call, excluding vehicle accident with injury	2,164	1,932
All other Rescue Calls	232	190
Hazardous Condition (No Fire)	100	90
Service Call - Public Assistance	190	301
Good Intent Call	213	184
Alarm Activations	439	464
Severe Weather & Natural Disaster	8	1
Special Incident Type	1	2
Total Emergency Response	3,414	3,254



**Fiscal Year 2011
Emergency Response Breakdown**

Report of the Fire Investigator Captain Stephen Parchesky, CFI

This year started like the past twenty-five, with the fireworks. The Fire Investigation Unit is in charge of the inspection of the area in which the fireworks are launched. This includes setting up a safe zone. This is done with cooperation of Franklin School Department and Saint Mary's Church.

Over the past twelve months, we have seen an increase of suspicious fires. These fires are mainly in the wooded area of our town. To help curb this problem, we have posted the Massachusetts Arson Reward poster in the area.

The Norfolk Firewall Partnership's Fire Safety School, is the Norfolk County educational program designed and used to help prevent and address youth fire setting. The following members assisted in the teaching of Fire School over the past year FF/P Laurie Roy, FF/P Michael Carter and Captain Stephen Parchesky.

Members of this unit have attended many classes, and hands on training events over the past year. This training is vital to the changing culture of today's environment with regard to the Fire Investigator's safety.

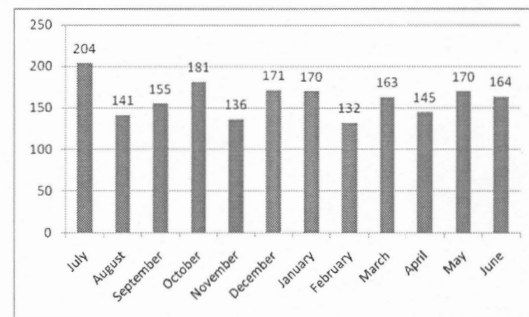
Fire Emergencies

This year, the department responded to 1,322 incidents that involved damage due to fire and other non medical emergencies, up slightly from 1,250 of the previous year. The incidence of fire within buildings increased markedly this year to 34 from 20 building fires from the previous year. This included a substantial 5-alarm fire at 16 Dean Avenue, the site of the old Masonic Lodge

Of all fire incidents experienced within the Town, the majority (59%) occurred at residential property. Commercial property accounted for 14% of the department's fire damage, with special properties (e.g. roadways and outdoor areas) accounting for 10% of the fire problem.

Medical Emergencies

Requests for medical aid continue to be the largest service delivery for the department. In fiscal year 2011, medical emergencies accounted for 59% of the department's emergency responses. The department provided transport and medical assistance to a total of 1,577 patients. On average, the department responded to more than 160 medical calls per month, up from the average of 122 per month in 2004. Additionally, we served another 229 citizens with non transport services. The department generated more than \$880,000 in revenue for the General Fund through third party billing for ambulance services.

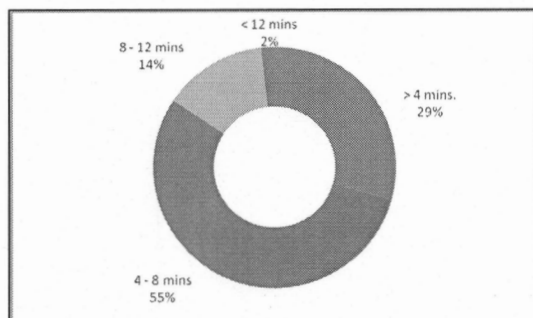


*Medical Emergency Response
by Month*

Response times

In Franklin, over 47% of all requests for emergency aid occur during the routine business day. This is an emerging decline over the past years where the majority of all responses occurred during this time frame. The least busy hour of the day was 3:00 AM with the busiest hour of the day occurring between 11:00 AM and 1:00 PM. The department's emergency incidents were distributed in a fairly equal fashion through the days of the week. Sundays were the least busy day with slightly more than 13% of the call volume with Thursdays being the busiest with slightly more than 15% of the call volume each day; the remaining days of the week ranged between 13% and 15% of the emergency call volume.

This year the department met the response time standards established by the National Fire Protection Association. This in large part is due to the inclusion of various dispatch time intervals which effectively increases the overall response time from 8 minutes to 10 minutes. The department responds within 10 minutes to medical emergencies 96% of all calls and to 88% for all building fires.

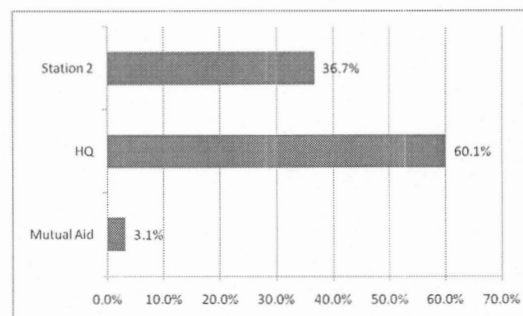


*Emergency Responses Time Breakdown
All Emergencies*

The department's long range planning initiative anticipated this decline in overall response effectiveness which can be attributed to increased call volume to areas of the Town which have developed with increased population over the past several years. To no end, we will continue to monitor this critical benchmark and make appropriate recommendation to insure timely services to all citizens of Franklin.

Station	Address
Headquarters	40 West Central St.
Station #2	600 King Street

This year emergency responses between our station locations continued the trend of last year being not as equally divided as in the past. The Headquarters facility responded to the majority of our emergency responses. The King Street Station however continues to respond to a significant number of emergency responses and adds significantly to our ability to respond to requests for emergency aid in a timely fashion.



Response by Station

Code compliance and Inspections Captain Stephen Parchesky, CFI

This was another busy year for Fire Prevention. The annual inspection of the all Liquor License holders, 17 Schools, Day Care facilities, Summer Camps and Multi-family houses along with the daily inspections of homes for resale and new construction, service calls, telephone inquiries, LP gas tanks inspection, oil burner inspection, oil tank removals and plans review is almost too much to be handled by one person.

With this increase of service, I feel that this officer is not making an effective attempt at a fire prevention program. In some cases, the property or business owners do not take code violations seriously enough, which requires many return inspections. When I have to return more than once a year it puts the residents of Franklin in harm's way, and takes away from my other duties. I recommend that the Town adopt a Non-Criminal Fire Code Violation Notice Ticket Books and a fine fee structure. This would allow the department the ability to fine the more serious offenders.

I have increased the number of commercial business inspections along with helping businesses to formulate evacuation plans for their employees. In turn, this has shown an increase in the number of requests for conducted fire drills by this department in occupied business facilities. It is a good sign that employers are concerned with the safety of their employees.

Over the past year I have attended many classes dealing with the changes in the State Building Code, structures and system, evaluating performance based designs and plans review.

I would like to thank the Building Commissioner David Roche, Gus Brown and their staff for their assistance over the past year. Thank you, also, to the dedicated men and women of this department for their assistance in helping me to perform my duties during the past year.

Emergency Preparedness



The department continues to be the lead agency for the Town's emergency preparedness to natural and man-made disasters.

This year we have actively worked on the development of an emergency operation plan to insure adequate response and coordination when responding to large scale disaster. This year we continue to process of training for all Town Staff and emergency first responders to insure proper reaction in time of crisis. In addition, with the completion of the department's new Headquarters facility we now have an Emergency Operations Center to manage large scale emergencies. This Center has provisions for all Town Departments to function from one area to insure a coordinated Town response to large scale emergencies.

REPORT OF THE FRANKLIN HEALTH DEPARTMENT

Mission Statement

The Franklin Health Department is charged with protecting the public health and well being of the community, in accordance with federal, state and local public health laws and regulations. To fulfill this responsibility, the Franklin Health Department enforces a multitude of public health laws and regulations, and administers a comprehensive inspection program.

Inspections

The following list identifies the primary components of the department's inspection program, and the total number of inspections and re-inspections conducted for each component.

* Food Service/Retail Food Inspection.....	345
* Title V Septic System Plan Review and Installation/Repair, Total Applications	30
17 New, 13 Repairs, 12 Minor Repairs and Approximately 125 Field Inspections Conducted.	
* Chapter II Housing Code Inspection/ Re-inspections	25
* Public Health Nuisance/Odor/Noise/Animal Complaint Investigation.....	55
* Semi-Public Pool/Spa Testing/Inspection and Public Beach Testing.....	30
* Inspection and Licensing of Children's Recreational Camps	10
* Tanning Salon Inspection	3
* Manicure/Pedicure Establishment.....	6

Communicable Disease

As mandated by the State Department of Public Health, local health departments must report, investigate and track all communicable disease occurrences in their jurisdictions. The Franklin Health Department has had a long-term contract with the Milford Area Visiting Nurses to investigate and follow up reportable communicable diseases that occur in the community.

The following list depicts the reportable illness activity for fiscal year 2011-2012 in number of official cases:

Malaria.....	1
Human Granulocytic Anaplasmosis	1
Calicivirus/Norovirus	2
Babesiosis	0
Campylobacter	5
Hepatitis A.....	1
Hepatitis B.....	0
Hepatitis C.....	12

Lyme Disease, Confirmed	4
Meningitis.....	0
Streptococcus, Group A/B	2
E. Coli	0
Ehrlichiosis.....	0
Giardiasis	2
Salmonella Enteritis	11
Bacterial Infection, Avium, Vibrio	0
Encephalitis.....	0
Cryptosporidiosis	1
Legionellosis	2
Pulmonary TB	0
Chicken Pox.....	6
Pertussis	4
Influenza A.....	0
Influenza B.....	0
Dog Bites	12
Cat Bites	4
Shigellosis.....	0
TB related	0
Streptococcus Pneumoniae.....	3
Yersinia	1
Dengue Fever	0

Flu Clinics

In fiscal year 2011-2012, the Milford VNA held three seasonal flu clinics immunizing 117 residents. In addition, the VNA provided TB screening/ testing and case follow-up for a number of residents.

Licenses and Permits

The following is a comprehensive list of all permits/licenses issued by the Franklin Health Department during fiscal year 2011-2012. Most licensed/permitted activities require at least annual inspections as part of the permitting process.

Beaver Permits	5
Burial Permits.....	54
Bakery.....	4
Bottling	1
Catering	1
Cleaners/Laundromats	1
Recreational Camps	9
Demolition.....	10
Septic Installers.....	47
Disposal of Offal.....	33
Food Establishment	105
Funeral Directors	3
Infectious Waste	1
Keeping of Animals.....	15
Frozen Desserts/Ice Cream.....	7
Milk and Cream.....	39
Milk and Cream Vehicles	5
Mobile Food	4

Pasteurization	1
Private Wells (potable)	3
Irrigation Wells	2
Recycling	1
Retail Food	33
Stables	19
Manicure Establishment	16
Tanning Establishment	4
Temporary Food	15
Trench Permits	23
Semi-Public Pools/Spas	27

Staff

The current Health Department staff is as follows:

David E. McKearney, R.S. Public Health Director
Virginia M. McNeil, Health Agent.

The Franklin Health Department wishes to thank all department heads and staff for their efforts in supporting and assisting the Health Department throughout the year.

Board of Health

The three-member elected Board of Health is the policy making arm for the Health Department. The board members assist in the drafting of public health bylaws, and review all

site plans for compliance with local and state public health regulations. The board presides over administrative hearings in all matters concerning Health Department licensed and permitted activities. Board members are available for consultation on issues relative to the public health as well.

Bruce Hunchard, Board of Health Chairman
Donald Ranieri, Jr. Vice Chairman
Philip Brunelli, Board Clerk.

Hours of Operation

The Franklin Health Department office is open Monday, Tuesday and Thursday from 8:00am to 4:00pm, Wednesday from 8:00am to 6:00pm and Friday from 8:00 to 1:00pm

Health Department personnel are available to meet with customers from 8-9:15AM and again from 3:15-4PM each day, or by appointment as necessary.

Respectfully submitted,

David E. McKearney, R.S.
Public Health Director
Franklin Health Department

FRANKLIN HISTORICAL COMMISSION FY2011 ANNUAL REPORT

Summary

Franklin Historical Museum (free)

Location: 80 West Central St, downtown, near the fire station.

Hours: Thursdays 5 to 8; Saturday 10-1; Sunday 1-4

Monthly Meetings are held on the third Tuesday of each month at the Museum and all are welcome to attend.

Overview

We have now completed our second year at the new museum and have been well received by the citizens of Franklin and surrounding communities. The museum continues to explore and celebrate the Town's cultural diversity, achievements and unique place in history.

Mission

Our mission is to preserve, protect and develop the historic and archaeological assets of Franklin.

Membership

The commission is appointed by the Town Administrator and ratified by the Town Council. We have 7 full time members with voting privileges along with non-voting associate members. We invite all residents, with an interest in Franklin, to contact us to become associate members.

Hosting

All of our members take turns hosting at the museum at one time or another. We have continued to increase our hours of operation so that we are available to the public at different times. We are always looking for people to help us host at the museum. It is a fun, relaxing and a great learning experience. Try it..You'll like it!

Events

We held many events during this past year and had over 900 visitors at the museum. Some of the events included:

Birthday Party celebrating Ben Franklin's Birthday and had Vera Myers performing on the Glass Harmonica invented by Ben Franklin. It is amazing how many people enjoy seeing this instrument. Vera allowed individuals to try playing the glass harmonica and they soon

realized how difficult it really is to hit those notes.

Wedding Gown display exhibiting gowns from 1893 through 2010 was once again well received. We had some visitors from China and they fell in love with the gowns. One young girl said that she wished when she got married she could wear on of them.

Antique Car Show as part of the Harvest Festival. Loved by all who attended.

Veterans Uniform Display is always a favorite display both with young and older residents. It's striking to walk into the museum and see all the uniforms from all branches of the armed services standing at attention.

School Participation

We encourage elementary and high school student visits to the museum to learn about Franklin throughout the year. It's important to see how Franklin "used to be" as compared to the present time. One student said "I wish I lived back then!" Teachers are welcomed to make arrangements with us to bring their class in for a visit.

Friends of Historical Museum welcome donations to support events at the museum.

In conclusion, we feel that the Franklin Historical Museum has reached so many of its goals and we look forward to offering the residents of Franklin continued years of enjoyment. We are grateful for your support and look forward to another exciting year.

Respectfully submitted,

Franklin Historical Commission

Deborah L. Pellegri, Chair

Delwyn Arnold

Alan Earls

Bob Percy

Alice Vendetti

Marlene Oliver

Mary Olsson

Associate Members

Colette Ferguson

Connie Lawson

Mary O'Neill

Kai Olsson

FRANKLIN HOUSING AUTHORITY

BOARD OF COMMISSIONERS

The following Officers were duly elected at the annual organizational meeting of the Franklin Housing Authority held on April 9, 2012.

George A. Danello, Chairman
Christopher K. Feeley, Vice Chairperson
Peter L. Brunelli, Treasurer
Mark A. Teehan, Assistant Treasurer
John R. Padula, Commissioner

FHA STAFF

Lisa M. Audette, Executive Director
Diane Lamoureux, Administrative Assistant
Melva Jackson, Office Clerk
Candice Day, Office Assistant
Michael Gilligan, Maintenance Supervisor
William Pizzi, Maintenance Laborer
Frank McAvoy, Maintenance Groundskeeper
Anne Ayotte, Service Coordinator

Modernization of the Franklin Housing Authority Properties

A total of 32 water closets (toilets) were replaced with efficient low-flow units at the FHA in June at 45 Winter Street. Funding for this project came through the Department of Housing & Community Development's energy conservation program. By replacing 32 water closets, Franklin Housing Authority will look forward to a reduced water consumption and therefore a reduced water/sewer use expense.

In 2011, Franklin Housing Authority replaced 67 water closets at Central Park Terrace. We have begun to calculate our savings and we expect to reduce our water/sewer bill by approximately \$10,000 annually. This money will give FHA a greater ability to maintain our units.

Also, through the Department of Housing & Community Development's energy conservation program, FHA completed an energy audit that resulted in the replacement of 28 old refrigerators with new energy star units for our family residents

Additional improvements, during the 2012 FYI include replacement of three roofs, repairs to catch basins, replacement of electrical panels and upgrade of electrical outlets. All of these projects were primarily funded through the Department of Housing and Community Development with Formula Funding. We work diligently to put to good use any funding for

improvements from the department.

FHA Property

The Franklin Housing Authority manages 161 units of State Aided Elderly/Disabled Housing, 33 units of low income Family Housing and an 8-unit Group Home. Additionally, the Housing Authority is responsible for a four bedroom congregate facility. This program provides a shared living environment for its residents who maintain private bedrooms. Congregate housing was established for residents who are self-reliant, however may need limited support.

Franklin Housing Authority also owns two single family homes and one duplex in Franklin. These properties are reserved for lease to low-income persons and afford these families the opportunity to reside in a residential neighborhood.

Additionally, Franklin Housing Authority has been awarded \$1,250,000 for the development of an additional Chapter 689 housing facility. Chapter 689 housing is reserved for mentally challenged adults and will be overseen by the Department of Mental Retardation. We have secured a suitable site for this development on Plain Street. Further the designer; Winter Street Architects has been approved and has begun the design phase of this development. This development will be seeking design approval from the Town of Franklin Zoning Board of Appeals and the Design Commission.

Special Events Noted with Appreciation

- Rotary Club members served their annual spaghetti dinner to FHA residents and area seniors complete with all the fixings. Commissioner John Padula was the head Chef and also provided some entertainment. Rotary members cooked, served, entertained and picked up after. Rotarians always comment that the smiles and the kind words of appreciation received make their time and efforts very rewarding.

Special Thanks

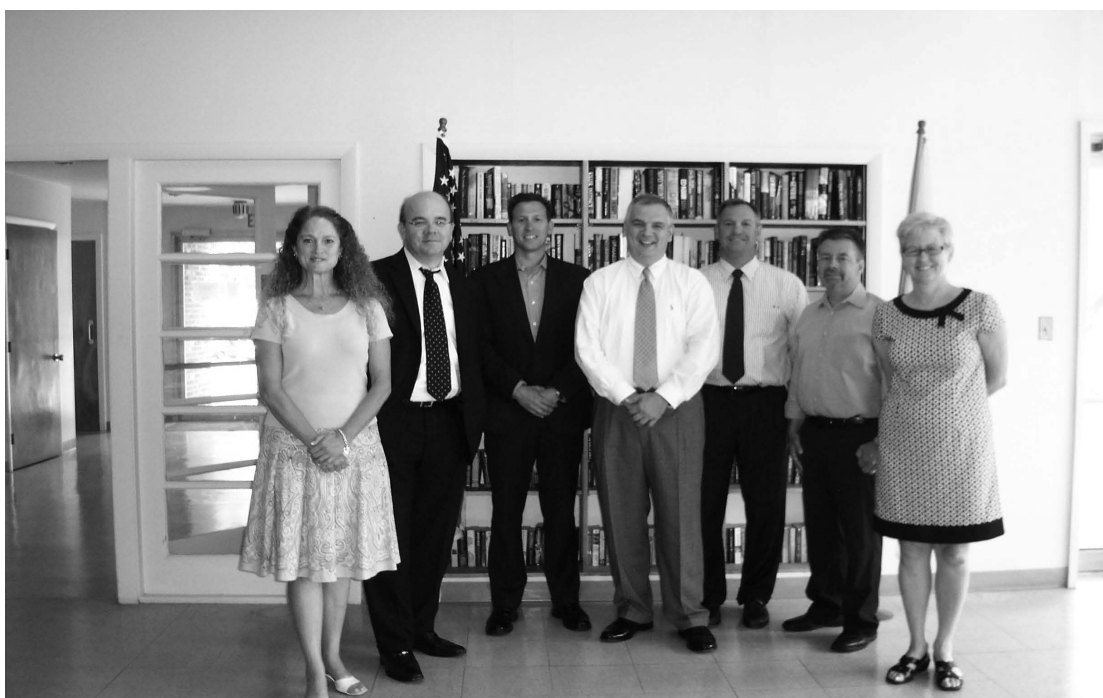
The Board of Commissioners, Staff and Residents of the Franklin Housing Authority wish to express their thanks and appreciation to the following:

- The Clergy, a continuous support and comfort in the time of need and always.
- Franklin Senior Association Members:
Suzanne Wade, President
Linda Doonan, Vice President
Joyce Hutchinson, Treasurer
Evelyn Pelletier, Secretary
Evelyn Mucciarone, Member at Large
This Association plans pizza parties, holiday gatherings, morning coffee and donuts, card parties and many more events for the enjoyment of all Franklin Seniors.
- Chairman Bob Vallee and all of the Franklin Town Council Members, Town Administrator, Jeffrey Nutting and his staff for their continued support and assistance.
- Council on Aging, Veterans Agent, SHINE Program and Food Pantry for assisting residents with health care concerns and working with the Authority to recognize needs and provide activities, nourishment and specialized services.

- Franklin Police Department, Chief Semerjian and the entire Franklin Police Department for continuous concern, attention and response to the needs of the Authority and its Residents.
- Franklin Fire and Rescue, Chief Gary McCarraher and his department are always professional and respectful.
- Senator Karen Spilka, Senator Richard Ross, Representative James Vallee, U.S. Congressmen James McGovern and Senators Scott Brown & John Kerry for their relentless support of the Housing Programs and Bills with the best interest of our residents at heart.
- Governor Patrick for his relentless support of Massachusetts public housing.
- Norfolk County Sherriff's Department and Sherriff Michael Bellotti for including FHA in their inmate community service program.
- Dean Bank for the donation of a wide screen television, blue ray and several movies to our Senior Community Hall and Senior Association.

Through the years, the community and the housing authority are finding ways to improve the quality of life for our area seniors and low-income families. With the support of the Commissioners and the community the Franklin Housing Authority continues to be a great, safe and affordable community living opportunity.

Respectfully submitted,
Lisa M. Audette, PHM, Executive Director



REPORT OF THE MUNICIPLE AFFORDABLE HOUSING TRUST

The Municipal Affordable Housing Trust Fund was formed to create, preserve, acquire, finance, refinance, renovate or construct property within the town of Franklin so that such property will be substantially available as residential property for low and moderate income persons and to further provide mechanisms to ensure such use.

The Trust is currently working on a project to produce two units of affordable housing on a lot off Beaver Street in Franklin that the Town owned and the Town Council turned over to the Housing Trust. The Trust is planning on producing two units of family housing and once constructed, will award the houses by lottery to income and asset qualified families.

The Trust members continue to meet with developers interested in exploring their options for developing housing in Franklin. However, the economy is still exerting pressure on projects and nothing serious has developed.

We look forward to the coming year with hopes for a continued renewing economy and the production of affordable housing in the Town of Franklin.

It is our pleasure to submit this report for your review.

Respectfully submitted,

Christopher Vericker
Judith Pfeffer
Mary Anne Bertone
Robert Gagnon
Maxine Kinhart
Jeff Nutting

REPORT OF THE HUMAN RESOURCE DEPARTMENT

The primary function of the Town of Franklin is Customer Service and that service is provided by its employees.

The Human Resources Department provides Customer Service to potential, active and former employees, as well as citizens, of the Town of Franklin.

Over the past three fiscal years we had several layoffs, resignations, and retirements. This year we were finally able to hire ten full time and eight part time employees. Employees were placed in the DPW, Library, Police, and Fire Departments.

Questions about benefits continue throughout an employee's time with the Town and continue into retirement. In addition to the mandatory participation in Norfolk Retirement System, or OBRA for part time employees benefits include:

- Life Insurance
- Health Insurance
- Dental Insurance
- Section 125 Flexible Spending Accounts
- Short and Long Term Disability plans
- Section 457 Savings Plans

All employees, other than Police and Fire, are covered by Worker's Compensation, a federally mandated program. Our goal is to prevent accidents and lost time from work, and to protect individuals from financial loss when there is an incident. This "no fault" insurance is designed to provide income security and medical coverage for individuals injured on the job. Since July 2011, the program is insured with MIIA Human Resources continues to ensure that incident reports are filed timely with Worker's Compensation, reviewing claims and making payments directly to the employees. We are now able to file claims "on line" to get them set up quickly so employees are treated and claims processed quickly. Employees who have needed to use the services report a strong and positive experience working with claims managers. We also work with managers and employees across the Town to support safe work practices, so that the frequency and length of workers compensation absences are held to a minimum.

Over the year the Town of Franklin Safety Committee updated policies, with an eye to reducing hazards at the worksite. The team created a twelve month plan focus on a range of aspects of safety.

On an annual basis, all benefit programs are reviewed to be sure they comply with Federal and State laws. Federal Health Care Reform has had a significant impact on our health insurance program and we continue to ensure we comply with all regulations.

We provide benefits that are competitive with the market to attract and keep the right workforce and provide those quality benefits at the lowest cost possible.

The HR Department has continued a wellness program, offered by MIIA to the employees of the Town. These have included fitness walking, relaxation techniques, and healthy eating. This program, designed to improve health and fitness, and to reduce health insurance costs, will continue next year at no cost to employees or to the Town. Employees were enthusiastic about participation in the strength and aerobic classes, Healthy Matters heart program and an extended walking program.

In addition to active employees we are responsible for over 400 retirees of the Town of Franklin and Franklin Public Schools who have health and/or life insurance as a result of their long-term employment with the Town. We enjoy hearing about their activities after they have left employ with the town. As retirees are a very mobile population, it is our goal and mission to assist all retirees and their covered spouses with any questions they might have which includes the processing of all of their enrollment, coverage and address changes on a daily basis.

As we begin the next year new goals have been set. They include:

- Work with all departments to maintain a safe work environment, with a goal of reduced lost time for on the job injuries.
- Review best practices in the public sector and find opportunities for skill development to offer to municipal employees.
- Continue to monitor changes arising from National Health Care Reform which will impact the Town insurance plans.
- Partner with School HR activities to find service improvements and cost efficiencies.

- Continue to deliver high quality customer service to employees, retirees, and citizens.
- Constantly monitor full range of benefit options. Focus on the Health Insurance Program.
- Identify information which can be best communicated electronically and keep web site current.
- Provide excellent service to and resolve administrative issues arising from municipal health insurance program.
- Facilitate managers using job descriptions and performance evaluations to strengthen organizational and employee performance.
- Educate employees on the Sec. 125 Flexible Spending Accounts which are available to them for medical or dependent care costs. Support managers and employees in employee relations activities.

We appreciate input from employees and citizens at any time.

Respectfully Submitted
Stephanie McNeil
Human Resources Director.

INSURANCE ADVISORY COMMITTEE

The Town of Franklin Insurance Advisory Committee is comprised of representatives from each of the municipal and school unions, as well as retired employees. It provides recommendations to the Town Administrator on health and dental plans. Meetings are an opportunity for employees from the unions to learn about insurance products, industry trends, and to help identify ways to meet employee needs within the framework of Massachusetts General Law and available financial resources.

We had again advised MIIA, our insurance provider, that we needed a renewal with a minimal cost increase. In July of 2010 the Commonwealth passed legislation, giving municipalities more control over health plan design.

The Town also continued a Health Reimbursement Arrangement to help offset hospital in patient costs. The Committee voted in favor of the plan change and were able to achieve a 3% reduction in premium costs.

The IAC supports the development of a Wellness Program. This kind of program helps

educate employees on health and fitness issues to support long term health. The goal is to reduce the increase of long term and high cost medical conditions.

The Town provides dental benefits on a totally employee paid basis. The Committee again selected Guardian Life Insurance as the provider for its dental plan. Approximately 300 employees have elected this benefit.

The Flexible Spending Account vendor was retained. This vendor provides debit cards for employees to use for immediate payment. Employees can avoid an additional out of pocket expense by using the cards. We hope the participation in this plan will grow as employees recognize the tax savings available to them, and become more experienced in planning for medical and dependent care costs. We have changed the plan year to a September 1 through August 31 window to more closely coordinate with the Health Insurance Plan and with the school year.

Participants on the IAC brought good questions to the process and have been very effective in exploring alternatives, and making recommendations. The IAC plans to continue its work gaining knowledge about the full insurance program. In the coming year we hope we will be able to reach out through this committee to other employees so that there is greater understanding of benefit plans.

Respectfully Submitted
Stephanie McNeil
Human Resource Director

REPORT OF THE RECREATION DEPARTMENT

150 Emmons Street

Franklin, MA 02038

www.franklin.ma.us/recreation

The Recreation Department is located at 150 Emmons Street. The Recreation Department offers Franklin and Medway residents a variety of programs and events for youths and adults as well as coordination of youth sports organizations field use and field maintenance. The department operates and schedules activities for Chilson Beach at Beaver Pond, Fletcher Field, Dennis Pisani Field (formally Theron Metcalf), Henry "Ski" Faenza Tot Lot (Nason Street Tot Lot), King Street Memorial Field, Dacey Community Field, and Meadowlark Lane Athletic Fields. The department is also responsible for scheduling the use of all school fields during the summer, when school is not in session. Our department works closely with Athletic Director Brad Sidwell to schedule all youth sports activities around the high school teams practices and games.

Chilson Beach

This year, Chilson Beach was a busy place with over 3500 visitors utilizing the many functions of the pond. Canoeing, kayaking, swimming, fishing, and hiking were some of the activities available at Chilson Beach. We expanded the usage of the facility to include a Movie night at the pond, soccer, football, boys lacrosse and cross country running. The turf field was used for NFL Flag football, Pop Warner football, soccer, and lacrosse, as well as yoga for senior citizens, tai chi, boot camp, and many other recreational activities. A portable recycled plastic walkway was installed for handicap accessibility to the water and playground area. The Franklin High School soccer and lacrosse programs play all of their home games on the turf field as well.



Beaver Pond Turf field annual cleaning



Swimming Lessons at Chilson Beach

Recreation Programs

Summer Playground Program

An eight week playground program was held at Fletcher Field & Medway's Choate Park from June 26-August 17 2011. The program hours were Monday-Friday from 8:30 am to 3:30 pm daily. Activities included: organized games, arts and crafts, water activities, sports, and weekly visitors. The themed weeks featured water slide Tuesday, a trip to Regal Cinema on Wednesdays, a giant slip and slide every Thursday, and Pizza day Fridays. The program had 500 registrants throughout the summer.

The Franklin Summer Playground Program Director this year was Kaitlyn Williamson. The Franklin Summer Playground Program staff included: Elizabeth Allie, Stefan Herlitz, Paul O'Donahue.

The Medway Summer Playground Program Directors were Becky Tingley and Cory Gates. Their staff included, Arianna Burke, Bryany Burke, and Matthew Harrington.

Youth Basketball Program

The Youth Basketball program continues to grow and now involves over 1,510 children, 162 teams, 314 coaches, and utilizes every school gymnasium in town. The Recreation department expanded its basketball program to include High School aged kids looking to continue playing. This intramural program gives kids in grades 9-12 a chance to continue playing pick up basketball on Saturday nights. The program

utilizes school gyms at Parmenter, Davis Thayer, Horace Mann Middle School, Remington Elementary, J.F. Kennedy School, Keller Sullivan Middle School, and Franklin High School auxiliary gym.

This year the youth basketball program ran from November 11th-March 3rd on Saturdays. The FYBL is divided into ten divisions: Kindergarten (co-ed), 1st & 2nd Grade Boys, 1st & 2nd Grade Girls, 3rd & 4th Grade Boys, 3rd & 4th Grade Girls, 5th & 6th Grade Boys & 5th & 6th Grade Girls, 7th & 8th Grade Boys, 7th & 8th Grade Girls and High School Intramural division.

This year, our coordinators were Steve Ellin 3rd & 4th Boys, Mike Vinson 3rd & 4th Girls, Mike Canesi & John Jette 5th & 6th Girls, Tim Saunders & Kevin O'Connell 5th & 6th Boys, Mark Marinelli 7th & 8th Girls, Steve Skaza 7th & 8th Boys, and Mike Vinson High School Intramural League. It is because of these individuals and the volunteer coaches, that this program is a success. The K-4th grade leagues are set up as a non-competitive learning experience for the children with the focus on fundamental basketball skills. Grades 5th-8th grade basketball leagues start to teach the kids different rules, zone defense, pressing, and traits of competitive basketball. Ten players are drafted to each team and games are played weekly on Saturdays. Participation trophies are awarded to all Kindergarten through 4th grade players, and a "break-up" pizza party is held for all K-2nd grade players after the final game of the season.

Pee Wee Baseball



Pee Wee Baseball players enjoy the parade

The Pee Wee Baseball program was created in 1999 by Director, Ryan Jette. Since then, the program has grown from 26 kids to 300 kids annually. Taking his lifelong baseball coaching experience coupled with past employment with Major League Baseball International, Ryan created a beginners baseball program that teaches kids the proper techniques of hitting, fielding, base running and throwing. This fun

league features 4 practice sessions and 8 controlled games. The use of tees, soft bats and spongy balls make this program a safe and enjoyable start children ages 4-6 years old. Head Instructors Mike Massuer and Chris Reagan will be on site to run the drills, organize the scrimmages, and support the volunteer coaching staff.



Opening day march through town

Kid Care Babysitting

The Recreation Department continues to offer this 6-hour training program for kids ages 11-16 years old. Kelley Brooks teaches kids the business of babysitting while coordinating lectures on childcare, fire and police safety, nutrition, and diapering. Classes were offered monthly throughout the year and over 300 kids were introduced to the business of babysitting.

NFL Flag Football



The Recreation Department teamed up with the NFL to bring this non-contact flag football league to kids aged 6-14 years old. 477 kids signed up to play each Tuesday & Thursday evening at the Beaver Pond Turf Field. Reversible NFL game jerseys, playbooks, wristbands, belt/flag setup and access to the NFL Kids website gives kids the opportunity to follow their favorite player or team. Players learned the fundamentals of throwing, catching, running and teamwork. Punt, pass, and kick competition will allow kids

to showcase their skills in a competition against area youths.

Tennis Program

The Tennis program was expanded from a summer program to a three season (summer, fall and winter) program. The youth tennis instructional program was offered at the Franklin High School Courts. The six-week program was under the supervision of Diane Reinertson, Drew Reinertson and Tighe Poirier. Classes were run at the Franklin High School tennis courts, Monday through Thursday for all skill levels. Over 300 children participated in our tennis program.

Golf Lessons

The Recreation Department expanded the golf lessons offered into the summer months, by offering a full or half day camp in the summer. The Recreation Department, in conjunction with Golf Professional, Mark Copithorne, offered Adult and Junior Golf instruction at the New England Country Club in South Bellingham. The lessons covered all aspects of the game of golf (putting, chipping, bunkers, irons, and woods). Registrants met one day a week for 6 weeks to practice their skills. Lessons were offered during the summer and fall season for over 340 residents attending. Express 2 day lessons were offered over April Vacation. Participants enjoyed playing the course following the six-week lesson to see what they learned.

Girls Lacrosse



The Recreation Department has been running the Girls lacrosse program since 2005. The program has grown from 28 girls to over 260 girls. Our teams participate in the Massachusetts Bay Girls Lacrosse League. There were four teams at the 1st-2nd grade division which was coached by Ryan Jette, Barry Reagan, Heather MacCallum and Mark Goguen. There were three teams at the 3rd & 4th Grade division, which were coached by Ted Mazukina, Charlie Clark and Elizabeth Allen. There were three teams at the 5th & 6th Grade level, which was coached by Hank Versprille & Lindsey Baryluk, John Jette, and Todd &

Heather MacCallum. And three teams at the 7th & 8th Grade level, which were coached by Mike Adiletto, Rick Grover and Roger Jette. All levels had successful seasons and played in 8 regular season games. Franklin Girls Lacrosse is the largest girls lacrosse program in the state of Massachusetts.

What's New in FY 2012

We introduced several new programs this fiscal year. They include;

Intro to Pee Wee Baseball- Utilize practice time indoors during the cold winter to introduce your child to baseball. This program is designed to be an introductory program for kids who are not old enough for Pee Wee baseball this year. The program will still cover, fielding ground balls, running bases, hitting, and pitching but in a smaller group. Get your child excited about playing baseball. This program includes timed skill stations, tee work, and mini games.

Free Play Friday- This class is for parents looking for some fun activities for their 1.5 to 4 year old on Friday's during the winter? Free play Friday's is a play-based class that will allow your child to explore different obstacle courses each week. There will be kid's music.

Bully Proofing- This program is designed to be preventative and proactive, so that children can avoid being bullied, and if they are bullied, how to stop it. In an interactive, non-threatening manner, children learn how to become "Bully Proofed". We'll focus on identifying bullying, understanding why it occurs, acting on bullying, and cyber bullying and prevention.

Community Garden- With the guidance of Amy Acevedo, the Recreation Department helped administer the first ever Community Garden at King Street Memorial Field. Over 40 beds were constructed by volunteers and help from DPW made this important project a huge success. Providing vegetables to the local food pantry and satisfying home owners that didn't have the space to plant their own garden, the Community Garden continues to thrive.





Sports for Tots

During February and April Vacation students engaged in a list of activities; rock-climbing, paintball, baseball clinics, field hockey, lacrosse, paintball, and much more.

Respectfully submitted,

Ryan Jette
Director of Recreation

Home Alone Safety- Children will learn telephone and door answering techniques, internet safety, accident and fire protection and first aid techniques. We'll also talk about how to manage your time when you're home alone for short periods of time. The class includes a variety of teaching methods, including a video and role playing.

Introduction to Robotics- Students will be instructed in robotic systems through a hand on program with working robots. Each participant will build and keep a working programmable robot that can be programmed to navigate around. Working in a team, students will construct a robot that can be programmed using a computer. Students will be introduced to a BASIC programming language that is used to control the robot. The robots will then compete in a mini sumo-wrestling tournament.

FUNDamental LEGO Engineering-Take a "crash course" in Demolition Derby, design a Mighty Metropolis, challenge the Battle Track, build and race a Locomotive faster than a speeding Worm Drive. Explore concepts in physics, mechanical engineering, structural engineering, and architecture while playing with your favorite creations. Children will be given instruction, design challenges, and competitions appropriate to their facility with LEGO Technique and System components.

REPORT OF THE RECREATION ADVISORY BOARD

The Recreation Advisory Board's purpose is to assist other town agencies in meeting the recreational needs of the community. The Board works closely with the Director of Recreation, the Town Administrator, the Department of Public Works Grounds Division, and the Athletic Director. The Recreation Advisory Board also advises the Town Administrator, Finance Committee, and Town Council regarding the expenditure of monies from the Fletcher Fund. The Recreation Advisory Board meets monthly to discuss issues pertaining to youth recreation, development of additional playing fields, field dedications, and spring/fall field allocations.

During the past year, the Recreation Advisory Board worked on the following:

1. Town Council Presentation with all youth sports organizations on the volunteer hours, and financial donations of each organization and what these groups do to support the town efforts in providing quality facilities to the youth of Franklin.
2. Advised Public Works regarding safety concerns of fencing at Franklin High School, and recommended replacement fencing.
3. Completed the conflict of interest law examination and submitted to Town Clerk.
4. Reviewed and commented on the 2010 Open Space and Recreation Plan.
5. Discussions on skateboard park and dog park.
6. Discussions with Public Works on a new trash and recycling program for public facilities.
7. Recommended the Department of Public Works Grounds Division take over all public grounds in the Town of Franklin.
8. Reviewed and accepted all field permit applications with assistance from Director of Recreation.
9. Monitor capital projects at Dacey Community Field, Fletcher Field, and Dennis Pisani Field.
10. Accepted Kinjal Patel as member of the Recreation Advisory Board.

Goals of the Recreation Advisory Board

- Development of multi purpose facilities in various locations of town.
- Continued partnership with the Department of Public Works Grounds and Maintenance Division, and their efforts to maintain all town and school fields.
- Bring all recreational facilities into compliance with Americans with Disabilities Act, making facilities accessible to all users.

Members of the Recreation Advisory Board are: Chairman; Wayne Simarrian, Larry Pollard, Kinjal Patel, Mark Eccher, and Robert Dellorco. Ex-officio members include: Doug Dean, Mark Scagliarini, Dan Castillo, Dave Owens, Bruce Johnson, John McKenzie, and Brad Sidwell.

Respectfully submitted,
Wayne R. Simarrian
Chairman

REPORT OF THE COUNCIL ON AGING

The Franklin Senior Center

The mission of the Franklin Senior Center is to enhance the independence and quality of life for Franklin's older adults by:

- Identifying the needs of this population and creating programs that meet those needs.
- Offering the knowledge, tools and opportunities to promote mental, social and physical well-being.
- Advocating for relevant programs and services in our community.
- Serving as a community focal point for aging issues and as liaison to local, state and Federal resources for older adults and their families.

The Center is located at 10 Daniel McCahill Street and is open Monday through Friday from 8:30 a.m. to 4:00 p.m. The Center provides programs, services and activities along with outreach, information and referral to serve the needs of older adults and disabled individuals.

The Senior Center offers health screening and wellness, nutrition, social service coordination, socialization, recreation, educational programs, a supportive day program, recreational transportation and volunteer opportunities.

Our staff includes 2 full-time employees and 8 part-time employees. Four of these positions (2 full-time and 2 part-time) are funded by the town of Franklin. Our Health & Wellness Nurse and Supportive Day Program Aide are funded through grants, and our Grill Cook is funded through a generous donation from the Friends of Franklin Elders. Our two Supportive Day Program Coordinators and Bus Driver are funded with program fees.



Chair Exercise class at the Franklin Senior Center.

Highlights

The Council on Aging's Strategic Planning subcommittee completed a strategic plan to address the needs of Franklin's elderly community over the next 10 years. The

Council's by-laws were also reviewed and updated.

We launched a new Fall Prevention Initiative which included individualized Gait Assessments and Fall Risk Assessments to determine if elders are at risk for falling, along with a new evidence-based program entitled *Strong for Life*, using resistance band exercises, and the *Matter of Balance* evidence-based program. We also distributed Fall Prevention packets in an effort to educate elders about fall risks. This program was funded by the Metrowest Health Care Foundation and the Executive Office of Elder Affairs.

The Center hosted two Franklin High students in a new internship program which placed each student with us for 70 hours. The program was so successful that the students donated twice that amount of time. With their assistance, we offered several new programs including: a Digital Photography Class, Video Oral History interviews, and presentations on *Social Media for Seniors* and *Cell Phone Savvy*. All of these programs were extremely well received.

We also offered several new programs and activities this year including: Meditation Classes, Chair Yoga, Chair Volleyball, Senior Striders Walking Club, Depression Screening, the Silvertones Chorale Group, and the Yellow Dot Program. A second painting class was added to our schedule due to popular demand.

Health & Wellness Programs

Our Wellness Nurse is supported through grants from the Metrowest Health Care Foundation and the Executive Office of Elder Affairs. She provides weekly health screening of blood pressure, bi-weekly blood sugar testing, ongoing health education, home visits, and a monthly Diabetes Support Group.

As noted above, we offered several new innovations to prevent dangerous falls which can lead to serious injury or fatality for older adults. We enhanced our **Safe & Secure at Home** program by offering Gait Assessments, new evidence-based trainings and in-home evaluations of senior's home environments to determine if the risk for dangerous falls can be addressed. Based on this evaluation, installation of grab bars and adaptive devices are provided.

Our nurse provided 103 Fall Risk Assessments and 60 Gait Assessments this year which resulted in 31 referrals to Health Care Practitioners. She also offered 262 units of evidence-based training through the *Matter of Balance* and *Strong for Life* programs. Grab bars were installed in 28 households this year, and we distributed 151 Fall Prevention Packets.

Wellness activities at the Senior Center include: Low Vision support group, TOPS weight loss support group, a Caregivers Support Group, Podiatry Clinics and Chair Massage. The Center hosted a flu vaccine clinic and offered ten health education presentations over the course of the year.

Fitness activities offered at the Senior Center include: Chair Exercises, Zumba, Tai Chi, Yoga, Drums Alive, Meditation, Line Dancing, two walking clubs, Bocce, and Cardio, Tone & Stretch. We logged 8,391 units of fitness activities this past year.

The **2011 Senior Expo** was held at the Senior Center with over 30 exhibitors, a senior fashion show, entertainment and a free luncheon. The winner of the Silver Spirit Award was Anthony Molinaro.

Outreach/Social Service Coordination

The Social Service Coordinator at the Franklin Senior Center provides assistance with housing, employment, home care services, tax abatements, long-term care placement, prescription drug programs, and many other programs and services for elderly and disabled residents. The Coordinator can make home visits to homebound residents to assess needs and make referrals.

Several social benefit programs can be accessed to help senior and disabled residents, including Food Stamps, Fuel Assistance, Mass Health, Supplemental Security Insurance, Veteran's benefits, and many other public benefits. Further assistance is provided such as monthly legal clinics, and the SHINE (Serving the Health Insurance Needs of Elders) program, which provided assistance with health insurance questions and problems for 175 elders last year.

Several tax preparation programs were also offered, including preparation of 120 tax returns by the AARP Tax Preparation Program and 68 returns prepared by a private volunteer who also prepared Circuit Breaker Tax Credit forms for 84 elderly residents, resulting in a total of

\$73,920.00 in senior tax relief. A session providing information and assistance to seniors in obtaining real estate tax abatements was also offered.

The Council on Aging also offers a cable television show, ***The Senior Circle***, which provides useful information on senior topics and issues of interest. COA member, Stella Jeon, hosts the show which is shown on Franklin Public Access, Channel 8.



The Center's Woodcarving class exhibits their work.

Educational Programs

Some of this year's educational presentations included: *CPR & First Aid Training*; *AARP Driver Safety Program*; *Know the Ten Warning Signs: Early Detection Matters*; *Real Estate Tax Abatements*; *What You Need to Know About Shingles*; *Dealing with Dizziness, Vertigo, and Balance Problems*; *Circuit Breaker Tax Credit Workshop*; *Veterans Aid & Attendance Benefits*; *Are Your Medications Doing More Harm than Good?*; *Planning for Medicare: Countdown to 65*; *Taking Control of Your Future: A Legal Checkup*; *Adventures in Peru Travelogue*; *The U.S. Constitution*; *Learning to Use Social Media*, *Cell Phone Savvy*; *The Roads Scholar Class*; *The Five Wishes Advance Directive*, and *The Health Benefits of Walking*.

Other educational opportunities included: a Digital Photography Class and painting classes. Peer led groups include: woodcarving, knitting and quilting classes, computer instruction, Italian Conversation classes, cribbage classes, a Brain Gamers group, and book and current events discussion groups.

Social and recreational opportunities are also offered at the Center, including cards, games, movies, parties, crafts, bingo, trips, and fitness activities.

Nutrition

The Common Grounds Café offers senior citizens a delicious, healthy, and affordable

breakfast and luncheon in a welcoming environment. The Café provides a great social venue for Franklin's seniors. In FY'12, we served 17,894 meals at the Common Grounds Café. In addition, our monthly theme parties offer an opportunity to meet old friends and make new ones while enjoying a delicious meal and great entertainment.

Supportive Day Program

The Supportive Day Program at the Senior Center, ***The Sunshine Club***, offers a safe, structured and stimulating environment for frail elders, or those with mild to moderate dementia. This program has an overwhelmingly positive effect on the quality of life for participants who enjoy fun activities, socialization and gentle exercise.

Through this day program caregivers, many of them elderly, obtain respite from the strain of caregiving. Caring for a loved one is a stressful job that takes an enormous toll on caregivers; therefore, we also offer a Caregiver Support Group to help provide support and education for those in this critical role.



Winners of the costume contest at a 'God Bless America' social event.

Transportation

Handicapped accessible transportation is available to Franklin's elderly and disabled residents through GATRA, the Greater Attleboro Taunton Regional Transit Authority. Dial-A-Ride service is available to Franklin senior residents within Franklin or out-of-town within a 15 mile radius. GATRA also offers a fixed route bus through town and transportation for medical appointments to Boston and other destinations. GATRA transportation can be scheduled by calling 800-698-7676.

The Council on Aging works closely with GATRA to assure optimal access to, and quality of, both Dial-A-Ride and the fixed route bus services for senior and disabled riders.

TRIAD

TRIAD is a partnership of the Council on Aging, the Franklin Police Department and the Norfolk County Sheriff's Office. Its goal is to enhance senior safety and improve awareness of scams and fraudulent schemes to reduce the instances of elderly victimization.

This year TRIAD launched the Yellow Dot Program, a free program that provides a sticker for an elder's vehicle's rear windshield, directing first responders at a crash site to the driver's medical information in the glove compartment.

TRIAD also offers the ***Project Lifesaver*** program to aid individuals who may wander off due to dementia. The program provides subscribers with a wrist bracelet with a radio transmitter. Should the subscriber wander, the caregiver notifies the police and a search and rescue team is deployed with a mobile radio receiver to track the signal.

TRIAD manages the ***"Are You Okay?"*** telephone reassurance program for Franklin's senior and disabled residents. This program provides a daily telephone call to assure subscribers' safety. The Norfolk County Sheriff's Office makes daily calls, and if the subscriber doesn't answer the call, a well-being check is carried out to assure that the subscriber is safe.

Friends of Franklin Elders

The Friends of Franklin Elders, Inc. (FOFE), is a private, non-profit organization, which was founded to assist the Franklin Senior Center with funding. The Friends supplement town funding for the Senior Center by providing funds for programs, services, and equipment for the Franklin Senior Center. The Friends of Franklin Elders' annual membership drive supports programs, services and activities at the Senior Center.

This year, the Friends offered crucial support by funding our Café's Grill Cook, providing \$9,800.00 to fund this position. This position is an essential component in offering healthy, affordable meals at the Center's Common Grounds Café.

In addition, the Friends fund events such as our annual Veterans Breakfast and our Volunteer Recognition Luncheon, and they fund the entertainment at each of our monthly social events. They also funded the purchase of grab bars for our *Safe & Secure at Home* program and tee shirts for our volleyball team. This year,

the Friends of Franklin Elders also took over publishing our newsletter, *The Franklin Connection*.

Busy Bees

The Busy Bees Crafts Group meets twice weekly to create crafts and hand-made items to sell at their annual Holiday Bazaar and other local events. The Busy Bees then donate funds to support the Senior Center by purchasing equipment and contributions to various events. The group also donates hand-made gift items to our gift shop and makes gifts for the guests at our Nonagenarian Tea Party.

Newsletter & Website

The Franklin Connection, the Senior Center's monthly newsletter, contains news about upcoming activities and events, along with relevant information on social benefit programs.

The Franklin Connection is mailed free of charge to Franklin's elderly residents. To obtain a subscription, senior residents can call the Senior Center and provide an address. The newsletter is also available on-line at: http://franklinma.virtualtownhall.net/Pages/FranklinMA_Senior/index

Postage for this is provided with a grant from the Executive Office of Elder Affairs and a donation from the Friends of Franklin Elders. The Center's website also contains useful and topical information of interest to senior citizens and disabled residents.

Tax Work-Off Program

Franklin offers a Tax Work-Off Program for senior homeowners aged 60 and over. By working in various town departments at minimum wage, seniors can take a credit of up to \$800.00 off their real estate taxes. This program provides important tax relief to senior citizens, while supplying the town with dependable, skilled workers. Last year, 86 participants worked for a total of 7,517 hours at a total cost of \$60,134.00. Senior workers were placed in the Library, Treasurer/Collector's office, the Recreation Department, the DPW, the Assessors' office, the Building/Inspection office, the Senior Center and several schools.

Grants and Community Support

For FY'12, the Executive Office of Elder Affairs provided a grant of \$27,494.00. We also received \$13,373.00 from the MetroWest Community Health Care Foundation to fund our Health & Wellness Nurse whom we shared with the Medway Council on Aging. Funding was also

provided by organizations such as the Franklin Cultural Council, the Friends of Franklin Elders, and the Busy Bees, to support Senior Center programs, services and activities.

The Random Smiles Project was presented with a Community Service Award by the Franklin Council on Aging at our Volunteer Recognition Luncheon in April. The Random Smiles Project provides substantial support to elderly and disabled households.

The Franklin Council on Aging works closely with the Franklin Police Department to enhance the safety and well-being of Franklin's older adults. The Franklin Police Patrolmen's Association officers offer a holiday luncheon at the Senior Center every year, along with educational presentations and Bingo parties.



The Franklin Patrolman's Association sponsors a holiday luncheon at the Senior Center.

The Hockomock YMCA furnishes instructors for several of our fitness classes including: Yoga, Tai Chi, Zumba, an Aerobics class, and the new Drums Alive class. The "Y" also provides training on our fitness equipment by sending an instructor to the Center to offer classes on the proper use of this equipment.

The Council on Aging is deeply grateful to the community organizations and local businesses which have supported the Senior Center over the past year. This generosity enhances our ability to meet the growing needs of senior and disabled residents.

Volunteers

Our volunteers are acknowledged for their dedication and generosity at our annual Volunteer Recognition Luncheon. This year, the luncheon and entertainment were generously funded by the Friends of Franklin Elders.

This year, 130 volunteers at the Senior Center donated 11,234 hours of service to the Town. This contribution by volunteers would be worth a

total of \$89,872.00 in paid wages if workers received the minimum wage.

Our volunteers are essential to the operation of the Senior Center. Without their selfless dedication, we could not offer the many programs, services and activities we currently enjoy. The Council on Aging is profoundly grateful to our volunteers for their gift of time.

Intergenerational Activities

Intergenerational activities are always embraced at the Senior Center. This year we had numerous activities with students from several different schools.

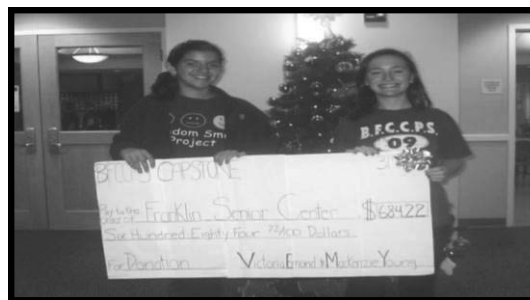
Eighth grade students from the Horace Mann middle school came to the Center to demonstrate their inventions to help older folks hold a pencil. National Honor Society students at Franklin High School hosted their annual **Spring Fling** for seniors with a free luncheon, entertainment by talented students, and generous raffle prizes which the students solicit from local merchants.

Contestants from the state-wide Junior-Miss beauty pageant volunteered at the Center and then performed for our members. We hosted two students from Franklin High and Xavierian Brothers High School and two students from Franklin High School for extended internships.

Tri-County Regional Technical Vocational School Health Services students visited the Center bi-weekly to interact with seniors and assist with activities. Tri-County's Honor Society offered free gift wrapping for seniors during the holidays.

As their capstone project, two students from the Benjamin Franklin Classical Charter School raised \$700 by holding a talent show and donated it to the Senior Center. Students from the Benjamin Franklin Charter School contributed to the Friends of Franklin Elders' annual basket drive and were thanked with an Ice Cream Social at the Senior Center.

In addition, many students volunteer at the Senior Center throughout the year. All of these intergenerational activities and events create an enduring bond that bridges the years between students and seniors.



Two students from the Benjamin Franklin Classical Charter School raised \$700 for the Senior Center.

The Social Imperative

A survey by the National Council on Aging recently found that, compared with their peers, senior center participants have higher levels of health, social interaction and life satisfaction. This research demonstrated that older adults who participate in senior center programs can learn to manage and delay the onset of chronic diseases and experience measurable improvements in their physical, social, spiritual, emotional, mental and economic well-being.

These findings confirm what senior center participants already know; that staying active, engaged and socially connected promotes a positive outlook and better quality of life.

Respectfully Submitted,

Karen Alves,
Senior Center Director



REPORT OF THE DISABILITY COMMISSION

Annual Report 2012

The Commission continues its primary mission of advocating for and assisting people with Disabilities.

We have investigated several complaints of lack of adequate access and non compliance with ADA and/or AAB regulations. Most were resolved by discussion with the business owner.

The Commission continues to review and comment where appropriate on building plans being reviewed by the Planning Board.

Our minutes are posted to the Franklin Town Web site by Mr. Nutting's office.

Commission files were moved from the Recreation office to the Town Administrator's office.

.We currently have two openings on the commission.

Annual elections were postponed to the September meeting. Our meetings continue to be held at the Central Park Terrace meeting room on the 1st Thursday of each month (except July and August) at 7 PM.

Our current members are: Don Netto -- Chair
Lucy Negrone -- vice chair
Lorraine McLaughlin -- clerk
Mike Furrilla
Mary O'Neill
2 vacancies

Respectfully Submitted by:

Lorraine McLaughlin, Clerk
Franklin Disability Commission

The Franklin Cultural Council 2011-2012 Report



*Students of the Franklin Performing Arts Center,
Grant Recipient 2011-2012 Cycle*

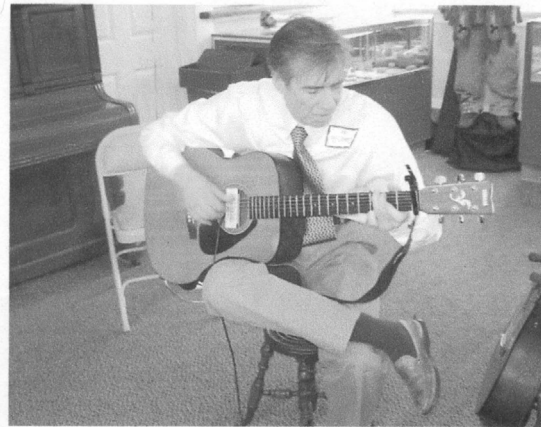
In September, we began our cycle we greeted new members and reviewed our grant related responsibilities for the coming year. The MCC releases the grant allocation in August. In October we prepared for our November meeting where voting took place on the submitted proposals, determining grants. With the unencumbered funds added in, our total available funds for this grant cycle was \$8180. The deadline for grant submission is October 15. We met November 15 to review and vote on all grants received. We received 40 proposals this year requesting grants, 11 of which were put aside because they did not meet the immediate MCC requirements, venue, etc., then reviewed the 29 remaining, selected our grant recipients and allocated all the funds.

In December, our 10 grant disapproval letters were mailed, most because a venue and/ or a date were not submitted with the proposal.

In January, the planning for our third annual grant reception to be held at the Franklin Historical Museum. Approval letters were mailed to 19 recipients in February and planning was full speed ahead for the grant reception being held April 1st.

At the reception the nineteen award recipients were honored and many town officials were in attendance. Annie Houston of the MCC spoke, as well as Town Administrator Jeff Nutting. Senators Karen Spilka and Richard Ross provided certificates for the grant recipients in support of their commitment to arts, humanities and interpretive sciences. Due to a National Guard deployment in the middle east, Representative Jim Vallee was unable to attend, but sent his aide, Erin Souza in his stead. The setting of the Historical Museum was lovely, full of fascinating memorabilia and artifacts that peaked the interest of those in attendance.

In April, we reviewed and updated our FCC Grant Guidelines for clarity and content and the guidelines have been posted on our web page for any potential grant requestor to review. In May and June we followed up on assorted administrative duties and discussed a possible grant writing seminar for the fall.



*FCC Member, Kai Olsson Entertaining guests at the
2012 Grant Recipient Reception*

Our continuing members transition to their new roles for the coming cycle. We look forward to welcoming new members for the 2012 - 2013 cycle and honor our exiting council members for their hard work and dedication to the Franklin Cultural Council.

Franklin residents interested in promoting the cultural arts and sciences for our town should contact a member of the council. We look forward to a year, rich in cultural offerings for Franklin residents of all ages.

Respectfully submitted by FCC Chair, Claire Griffin

REPORT OF THE DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

The Department of Planning & Community Development (DPCD) maintains a professional staff that provides the Town of Franklin with a wide array of planning services. DPCD's mission is to plan and implement comprehensive policies and initiatives that work to fulfill the land use-related goals of the people of Franklin. We make every effort to maintain the character of the community while enhancing its economic vitality.

DPCD's activities and services include, but are not limited to, economic development, subdivision plan, site plan and conservation plan review, historic preservation, downtown revitalization, zoning by-law and subdivision regulation development, brownfields redevelopment, affordable housing, open space and wetlands preservation, public transportation, transit oriented development, and sustainable development including use of smart growth and low impact development concepts. The Department regularly identifies and sources funding for various community development projects and activities. DPCD balances its approach to these initiatives through long-term planning and public participation.

Department Personnel

The DPCD's staffing reflects the diverse skills needed to complete the many activities and roles the Department participates in within the community. DPCD's staff consists of the following:

Bryan Taberner, Director
Beth Dahlstrom, Town Planner
Nick Alfieri, Conservation Agent, and part time Planner
Kathy Celorier, Conservation Secretary, and Administrative Assistant.

DPCD saw the resignation of Planning Board Secretaries Joyce Hottenrott and Ellen Callender; both of whom not only provided administrative support to the Planning Board but also to other DPCD personnel with the many demands of a very active office throughout FY2012.

The DPCD manages an *Intern Program* to assist DPCD staff and other Town departments with administrative and technical assistance. The work performed by DPCD interns is extremely important to the Department's

productivity. Since mid FY09 when the intern program began, the DPCD Intern Program's interns have worked hundreds of hours each year; the majority of these hours are devoted to economic development, comprehensive planning, and conservation issues.

Support of Town Boards, Commissions and Committees

DPCD personnel provide staff support to several boards, commissions and committees, including the Planning Board, Conservation Commission, Public Land Use Committee, Design Review Commission, Technical Review Committee, and the Town Council's Economic Development Sub-committee. Well over fifty percent of the Department's total staff hours are utilized on Planning Board and Conservation Commission related issues. In addition, Department staff frequently provides professional technical assistance to other public entities including Town Council, Zoning Board of Appeals, Franklin Housing Trust and various ad hoc committees including the Town's Master Plan Committee.

Site Permitting and Guidance

DPCD is not a permit granting authority; its function during the permitting process is to integrate laws, regulations and plans with the Town's goals to ensure that the best interests of the Town and its residents are served. DPCD personnel organize and attend meetings, provide technical assistance, offer professional opinions, and guide developers, businesses and residents through the Town's various permitting processes.

Conservation

DPCD provides support to the Conservation Commission, as provided by MGL Chapter 131, Section 40. Conservation Staff, specifically the Town's Conservation Agent, is responsible for speaking for the Conservation Commission when they are not present (see separate Conservation Commission Report). Although not a permit authority, the Conservation Agent does have limited police powers to regulate already approved Conservation Commission activities, stop unauthorized activities and to promote and develop the natural resources of Franklin and its wetlands, streams, brooks,

ponds, lakes and watersheds. In addition, Conservation staff provides administrative support and reviews applications being presented to the Conservation Commission, as well as provides professional support to other Town Boards, Commissions and Departments.

Comprehensive Planning and Zoning

DPCD is responsible for traditional land-use related activities including updating the Town's plans, and amending and creating zoning bylaws. A description of zoning and land use issues worked on by DPCD during the 2012 fiscal year is summarized below.

During 2012 fiscal year DPCD worked on the rewrite of several sections of Franklin's Zoning Bylaw; these included adding 36 parcels to the Biotechnology Uses Overlay Zoning District, rewrite of **Section 185-20 Signs**, and rewrite of portions of Chapter 185-45 D and E Special Permit Criteria. The three Zoning Bylaw amendments were approved by the Town Council. All three amendments were the result of substantial effort, but the rewrite of the Town's Sign Bylaw was an especially important accomplishment that resulted from on-going efforts over several years.

Part of this effort was the development of the following four sign districts:

- Downtown Commercial District
- Commercial and Business Corridor District
- Industrial and Office Park District
- Residential District.

The new sign bylaw created stricter requirements for signage in the downtown, and more clearly explains requirements for the Town's Zoning Districts.

Also during FY2012 DPCD worked on drafting additional Zoning Bylaw amendments including rewrite of Chapter 185-31 Site Plan Review and Design Review, and development of a zoning bylaw related to Accessory Dwelling Units.

One of DPCD's current major priorities is the **Town of Franklin's Master Plan Update**. The Master Plan has nine elements, which are as follows: Land Use; Housing; Economic Development; Natural, Cultural and Historic Resources; Open Space and Recreation; Community Services and Facilities; Circulation; Goals and Policies; and Implementation. During the 2012 fiscal year DPCD worked with the newly formed Master Plan Committee

Planning and Implementation of Community Development and Economic Development Projects

Each year the DPCD works on many community and economic development initiatives. The department develops strategies, proposes policies, bylaw changes and Town Council resolutions, manages projects, and seeks grants in efforts to balance Franklin's community livability and its economic viability. DPCD encourages responsible community development that meets the goals and objectives of the Town's various planning documents, and the State's Sustainable Development and Smart Growth Principles. Some of DPCD's more important recently completed or ongoing projects and initiatives are summarized below.

Regional Planning

DPCD attends meetings and works on various regional planning issues with a variety of regional organizations, including Metropolitan Area Planning Council, the Southwest Area Planning Committee, 495/MetroWest Corridor Partnership, and the I95/495 South Regional Technology Economic Target Area's Economic Assistance Coordinating Council. In addition, the DPCD occasionally supports the initiatives of other regional organizations including the Franklin Citizens Rail Trail Committee.

Downtown Revitalization

For several years the Town of Franklin has made revitalization of Downtown Franklin a major focus and has worked to improve the Downtown in a variety of ways. During the 2012 fiscal year DPCD worked on several projects related to implementation of the *Franklin Center Plan*, which was developed in 2002 and 2003 to provide Town officials with a vision and basic strategy for revitalization of Downtown Franklin. The revitalization of Downtown Franklin must be carefully planned to ensure that improvements positively impact the entire community.

During FY2012 the Town completed improvements associated with a \$1 million Massachusetts *Public Works Economic Development* (PWED) *Grant* to construct roadway and sidewalk improvements in the Emmons Street, Dean Avenue, Depot Street, and Ray Street area, as well as reconstruction of the Town's Depot Street parking lot. These improvements are a component of the **Downtown Roadway and Streetscape Improvement Project**. The Town has also been

awarded a \$5 million *Federal Highway High Priority Project (HPP) Grant* for this important project.

The Downtown Roadway and Streetscape Improvement Project is an integral part of the Town's strategy for Downtown revitalization. The improvement project includes improvements to the traffic pattern of Route 140 in the Downtown Franklin area, installation of interconnected traffic signals with emergency preemption system, period lighting, traffic calming devices, resetting curbs where needed, ADA compliant sidewalks, resurfacing of streets, and landscape improvements and street furniture.

The Project represents a substantial public investment in the downtown's future and economic viability, and is expected to spur on private investment. The Downtown Roadway and Streetscape Improvement Project is a main DPCD priority requiring a substantial amount of Department resources for consultant oversight, managing public outreach, contract management, and grant management activities.

Tax Title Properties

As in past years, DPCD again worked with other Departments assessing the Town's ***Tax Title Properties***. Each year recommendations are developed for a number of these properties, and DPCD submits the work to the Town Administrator and Town Council for consideration.

Economic Development

DPCD works regularly on a wide range of economic development projects and programs, and is one of DPCD's top priorities, second only to providing excellent administrative and technical assistance to the Town's boards, commissions and committees.

Potential benefits to the Town from successful implementation of DPCD's ***Business Retainage and Attraction Initiatives*** are significant. These efforts focus on increasing the value of Franklin's commercial and industrial tax base, filling the Town's empty and underutilized industrially zoned buildings, and attracting the right mix of companies to the community. Below is a brief summary of the Town's recently completed and ongoing business retention and attraction initiatives.

In partnership with MassDevelopment and the Massachusetts Office of Business Development

(MOBD), DPCD developed and manages the ***MassDevelopment – MOBD - Town of Franklin Business Visitation Program*** to make local research and development and manufacturing companies in Franklin aware of State technical assistance programs and financial resources that can be made available to further their development, and to raise awareness of DPCD as a resource for Franklin-based businesses. In addition, DPCD works regularly with MOBD, MassDevelopment, and other agencies as required in efforts to attract the right mix of companies to Franklin's industrial and commercial areas.

As part of DPCD's efforts to market the Town of Franklin, DPCD staff develop press releases and various economic development advertisements for industry periodicals, and continuously update the Town's economic development marketing brochures.

Redevelopment of town-owned properties is a regular activity of DPCD, and continues to be a high priority. During 2012 DPCD continued to work with other Town staff and a consultant to move forward redevelopment of the Town's ***"Nu-Style" Property***. The Nu-Style Property at 87 Grove Street consists of two parcels totaling 1.2 acres with two vacant former manufacturing buildings. The property is contaminated with a variety of hazardous materials. Demolition of the main Nu-Style building and remediation of the property is required in order for a developer or other entity to be interested in obtaining the property. Preparing the site for redevelopment is expensive, and DPCD has sought funding from a variety of sources.

Late in 2010 the Town received notice it had been awarded a \$200,000 EPA Brownfields Cleanup Grant. The Federal grant is being used for demolition of the main building, and partial remediation of soils.

Since then DPCD staff has worked with the EPA and Franklin's Purchasing Agent on contract and procurement related activities. The project required substantial DPCD resources during the 2012 fiscal year. Project management activities related to the \$200,000 EPA Brownfields remediation grant include consultant oversight, project management, and grant management including substantial grant reporting requirements. Much progress was made during FY012; two contracts were awarded, one to an engineering firm for remediation design and construction management services, and another to a general contractor. During the fourth quarter of FY2012 the former Nu-Style facility

was demolished; the project is expected to be completed during the first half of FY2013.

Franklin is part of the *I-495/95 South Regional Technology Economic Target Area*, and as such can offer businesses looking to start up or expand in Franklin one of the most attractive incentives a Massachusetts community can offer a business, a **Tax Increment Finance Agreement**. The Town of Franklin supports the use of this local tax credit for a wide range of development projects, including projects that create a significant number of livable wage jobs for Franklin residents, support innovative technology, and result in redevelopment of empty or underutilized industrially zoned properties, or development of new facilities. Once a business negotiates a tax increment finance agreement with the Town of Franklin it may qualify for a state investment tax credit for qualifying tangible/depreciable assets, as well as other significant tax incentives. In order for a business or property owner to qualify for a tax increment finance agreement the specific parcels must be within an established **Economic Opportunity Area**. In recent years the DPCD worked towards creation of six multi-parcel economic opportunity areas, which consist of 100 parcels on over 945 acres.

During FY 2011 and 2012 DPCD worked with National Development and Hamilton Storage Technologies of Hopkinton in order to site a new facility at 3 Forge Park within the **Forge Park Economic Opportunity Area**. Hamilton Storage Technologies plans to site at 3 Forge Parkway a new 51,000 square foot high tech devices manufacturing facility, which includes its U.S. headquarters.

During June 2011 the Town received a letter from Hamilton Storage Technologies informing the Town of their intent to enter into negotiations for a tax increment finance agreement. During FY2012 DPCD guided the company through the complicated "Certification" process required by the State, including providing assistance in completing the Certified Project application. The Town Council approved a ten-year tax increment finance agreement, which was approved by the state. Construction of Hamilton Storage Technologies' new facility at 3 Forge Park is well underway and will be completed in FY2013.

Workforce Development was a priority for DPCD during FY2012. DPCD planned and implemented the Town's **2012 Economic Development Summit**, which was held on April 5, 2012 at Tegra Medical at 9 Forge Parkway. The main purpose of the event was to inform

Franklin's businesses that there are workforce training resources available to assist them, and to build partnerships with state Agencies and educational resources. The event was well attended, and included involvement of property owners, business owners and managers, State and local officials, commercial property realtors and a substantial number of Workforce Development professionals.

Outlined above are several types of community and economic development strategies, initiatives and implementation efforts. However, all of these DPCD projects relate to two fairly simple but extremely important community and economic development principles: 1.) Economic viability and community livability are equally important parallel goals; and 2.) Strive to create a community where entrepreneurs will want to settle and raise their families. Franklin is already that community, and DPCD will continue to plan and implement initiatives to make it better.

DPCD will continue to undertake a wide range of community and economic development projects, programs, and planning initiatives that will keep the Town's goals and objectives current and representative of Franklin's needs and desires. DPCD is proud of its accomplishments and welcomes public input on all of its efforts to improve the quality of life for the residents of Franklin.

Respectfully submitted,

Department of Planning and Community Development Staff.

REPORT OF THE PLANNING BOARD

The Planning Board, as established by MGL. Ch. 41 sec.70, is responsible for "...making plans for the development of the municipality, with special reference to proper housing of its inhabitants." The Board is charged with administering the State's Subdivision Control Law (MGL. 41 Ch.81K) and the local subdivision rules and regulations (Chapter 300). The Board makes recommendations to the Town Council on Zoning By-Law amendments and may at its own discretion adopt new subdivision regulations. The Board is also designated as the permitting authority for various site plan and special permit submittals under the local Zoning Bylaws (Ch. 185).

The Board works together with the Department of Planning and Community Development, the Department of Public Works, and Town Administration. In addition, the Board receives recommendations from the Design Review Committee on building design, elevation, and signage for commercial site plan permits and from the Conservation Commission on wetland related issues.

In the first quarter of FY2012, the Planning Board reviewed and issued decisions for several pending projects from FY2011 and began review of several Special Permit applications. One such Special Permit application was to allow a change in hours of operation at the BJ's Wholesale Club and Gas Station location at 100 Corporate Drive, allowing the business to remain open later in the evening and open earlier on the weekend; a significant economic development opportunity for the BJ's Wholesale Club.

One of the more significant site plans approved at the start of FY2012 was Hamilton Storage Technologies at 3 Forge Parkway; the company is constructing a 51,000 square feet facility to house its U.S. headquarters, light manufacturing operations, and accessory conference and training room uses.

Other notable Site Plans that occurred in FY2012 include the approval of a 37,800 square feet residence hall for Dean College at 100 West Central Street, and Emeritus Senior Living Center, a 2-story, 81-unit, Senior Assisted Living Facility at 656 King Street. Southern Acres, a 6-lot definitive subdivision on South Street was approved. An application to modify the Uncas Ave Subdivision was first heard by the Planning Board in April 2012, however, the applicant requested a continuance until the first quarter of

FY2013 after a request for a Water and Sewer map extension from the Town Council.

The Planning Board also voted to endorse several 81-P plans and approved one Scenic Road Work Permit for work that coincided with the approval of Southern Acres Subdivision. In addition, like last year, there were numerous requests for extensions to complete previously approved site plans and subdivisions due to hard economic times inhibiting completion of site work by developers. However, the Planning Board did see seven (7) requests for Certificates for Site Completion and a significant increase in the last quarter of the fiscal year in application fees for site plans, special permits and limited site plans with pending discussions in FY13.

The Planning Board has, and will continue to focus on updating the existing zoning by-laws to more accurately define the needs and goals of the town. During FY2012 the Board referred several Zoning Bylaw amendments to the Town Council for approval; these included adding 36 parcels to the Biotechnology Uses Overlay Zoning District, rewrite of Chapter 185-20 Signs, and rewrite of portions of Chapter 185-45 D and E Special Permit Criteria. The three Zoning Bylaw amendments were subsequently approved by the Town Council.

The Planning Board also reviewed and made recommendations for amending the Town's Subdivision Rules and Regulations to reduce the pavement radius of Dead-end Streets from 50 feet to 45 feet.

The Board continues to help property owners make the desired changes and improvements to their properties while fostering responsible growth and development in the Town of Franklin.

The Planning Board typically meets twice a month on Mondays at 7:00 PM in the Municipal Building. All Board meetings are open to the public, and are televised via Community Cable Access.

Planning Board Activity (July 2011 through June 2012):

Definitive Subdivisions and Modifications	1
81-P Plans (ANR):	4
Site Plan	6
Limited Site Plans	15
Special Permits	7
Scenic Road Work Permits	1

Planning Board Membership

The Planning Board consists of five members and one associate member. The associate member participates in all hearings but only votes on Special Permits if one of the members is unable to act. The Board members are elected and serve 4-year terms.

In November of 2011, longtime Member Ronald Calabrese stepped down as a member but was re-appointed as an associate member after the November 2011 Town Election. Acting Associate Member William David was elected a full-member and Gregory Ballarino and John Carroll were re-elected as members until 2015. In the second quarter FY2012, Mr. Calabrese resigned his position as Associate member and in a joint meeting of the Town Council and Planning Board, Gregory Rondeau was appointed as the Associate Member of the Planning Board until 2015.

Current Planning Board Members:

Anthony Padula, Chairman
Joseph Halligan, Secretary
Gregory Ballarino
John Carroll
William David
Gregory Rondeau, Associate Member
Ronald Calabrese- Resigned

Respectfully submitted,

Anthony Padula, Chairman

Please visit our website for additional information including application forms, and regularly posted agendas and meeting minutes at: www.franklin.ma.us.

2011 PLANNING BOARD DECISIONS

<u>NAME</u>	<u>LOCATIONS</u>	<u>DATE</u>
A:		
Abraham Properties, Inc.	837 Upper Union St. – Existing Cond. Plan	12/12/11
B:		
BJ Wholesale Club	60 Corporate Dr – Spec Perm – Hours of Operation	11/7/11
BKA Architects Inc.	250 Franklin Village Dr – Limited Site Plan Modification	6/6/11
C:		
Charlton, Christopher	14 & 18 Corbin St. – 81 P Plan	4/11/11
Curatola, Robert	Mine Brook Place – Definitive Sub-Div	1/24/11
D:		
D’Errico, Joel	Summer Place @ 47 Summer St. – Spec Perm – Impervious Coverage	11/7/11
D’Errico, Joel	Summer Place @ 47 Summer St. – Spec Perm – Impervious Coverage – Denied	2/28/11
D’Errico, Joel	Summer Place @ 47 Summer St. – Site Plan – Denied	3/14/11
D’Errico, Joel	Summer Place @ 47 Summer St. – Spec Perm	11/7/11
D’Errico, Joel	Summer Place @ 47 Summer St. – Spec Perm	2/28/11
D’Errico, Joel	Summer Place @ 47 Summer St. – Site Plan	11/7/11
E:		
Eastern Management & Development, LLC	The Villas at Eagle’s Nest – Denied	10/3/11
Eastern Management & Development, LLC	The Villas at Eagle’s Nest – Site Plan Spec Perm	9/12/11
Eastern Management & Development, LLC	The Villas at Eagle’s Nest – Site Plan Not to Consider	6/20/11
F:		
Forge Park Realty Trust	Hamilton Storage Tech. – Site Plan	7/11/11
Frongillo, Richard & Sandra	140 Maple St. – 81P Plan	3/28/11

G:		
Garbowski, Jon F.	49 Prospect St & 3 Lyons St. – 81P Plan	9/26/11
J.		
J & J West Central Realty, LLC	505 W. Central St. (SE Quadrant) – Spec Perm	4/11/11
J & J West Central Realty, LLC	505 W. Central St. – Site Plan	4/11/11
J & J West Central Realty, LLC	505 W. Central St. – Limited Site Plan Modification	8/8/11
J & J West Central Realty, LLC	505 W. Central St. (SE Quadrant) – Spec Perm	8/8/11
K:		
Kelly, Matthew	233 West Central St. – Limited Site Plan Modification	9/26/11
M:		
Maple Leaf Realty Trust	Meadowbrook Heights – Spec Perm – Denied	7/25/11
Maple Leaf Realty Trust	Meadowbrook Heights - Limited Site Plan Modification - Denied	8/8/11
N:		
Ninth Avenue Equities Co., Inc.	100 Corporate Dr – Limited Site Plan Mod – Hours of Operation	11/7/11
R:		
Ranieri Trust	Chestnut Senior Village – Spec Perm	6/20/11
Ranieri Trust	Chestnut Senior Village – Limited Site Plan Modification	6/20/11
Ruggieri, Raymond	Mill Estates (Camden Way) – 81P Plan	6/20/11
T:		
TNT Building Corp.	Southern Acres – Preliminary	7/11/11
TNT Building Corp.	Southern Acres – Definitive	12/12/11
V:		
VanRoon Chiropractics	444 W. Central St – Site Plan Modification	2/14/11
Y:		
Yergation, Julia & Charles	Chestnut St. – 81P Plan (Approve)	8/22/11

REPORT OF THE NORFOLK COUNTY ADVISORY BOARD

The Norfolk County Advisory Board is composed of a representative from each Norfolk County municipality. The executive authority (Selectman, Mayor, Manager, etc.) of each municipality appoints its own representative annually. Each municipality and their representative's vote on the Advisory Board is weighted in accordance with the valuation of the assessment of the combined land values in that community.

The Advisory Board receives its authority from Massachusetts General Laws Chapter 35 Section 28. A special legislative act for Norfolk County, Chapter 73 of the Acts of 1989, allows the individual municipality's executive authority greater flexibility in their appointment to the Advisory Board.

The Advisory Board has a staff of one person, the Financial Coordinator, and acts in the capacity of an executive secretary. The Financial Coordinator also serves as an assistant to the County Director of Operations.

The Advisory Board meets approximately six times per year, usually at the Norfolk County Agricultural High School in Walpole. The principal responsibilities of the Advisory Board are to review and approve county finances.

The Advisory Board also receives reports and makes recommendations on other matters affecting the county and its municipalities.

The Norfolk County Advisory Board is also a resource for member communities. Both public officials and citizens are encouraged to contact the Advisory Board on any relevant matter or concern.

Respectfully Submitted,

Peter E. Padula, Esq.
Town of Franklin Representative
Norfolk County Advisory Board



PICTURED: Peter Padula, Franklin Representative
to the Norfolk County Advisory Board

**Franklin Police Department
Fiscal Year 2012
Report from the Office of
The Chief of Police**



It has been just over 8 months now since I had the good fortune of being sworn in as Police Chief for the Town of Franklin. I thank Town Administrator Jeff Nutting and the members of the Franklin Town Council for allowing me this opportunity to serve you, our community. I could never have imagined in 1978, the year I began my police service for the Town, that I would one day be seated in this office. I think back to the 1960's and 70's growing up in Franklin and graduating from FHS Class of '72'. We were the first senior class to graduate from the then "new" Franklin High School. Well, Franklin will now have another "new" High School; a necessity that will surely benefit the youthful and older citizens of Franklin for many years to come. Doesn't it sometimes seem these times were so very long ago? Don't you find yourself asking "where has all the time gone?" I know I do. To those of you who can identify with me, stop and think. We have seen this Town grow by leaps and bounds. No longer is Franklin considered a small bedroom community of fewer than 15,000. We are now pushing a population of 33,000. At one time we all knew our neighbors and our neighbors knew us. We willingly and easily kept an eye out for one another. When I started we had 21 police officers, I was number 21.

We now have 44 and I would like to add more. If I remember correctly there were 7 police cars, we now have 23 plus two motorcycle units. All of my predecessors from years past would have a difficult time understanding all of the changes in the Town and the nature of police work as it is now. Police work is much more complex than it was years back and because of that we have continued to strive to better educate our police officers so that they can better serve you, the Town and the public at large.

Franklin was once considered to be "in the country". People not from around here would ask you "where is Franklin?" Well, all of us who call Franklin home now know that we are definitely on the map.

In my 34 years of police service for the Town of Franklin I have yet to tire of it. Yes, there are still good and bad days, but as a rule I look forward to going to work each and every day. I enjoy the interaction I have with our police officers and civilian employees, people whom I personally consider as friends and you, the community which we serve. In this, my first year as your Chief of Police I want to thank all of you for making Franklin a safe and secure place to live and raise our families. It is my sincere hope that this trend among our citizenry will continue for many years to come.

Respectfully,

Stephan H. Semerjian
Chief of Police



**Franklin Police Department
Safety Division
FY12**

The Safety Division is comprised of four Community Service Officers. They are tasked with developing citizen/police partnerships, with the understanding that the Police alone are never the answer to community problems. The Safety Division's goal is to make the Town of Franklin a safer community for two of our most valued resources; our elderly and our children populations. With programs such as D.A.R.E., Summer Camps, Bowling Nights, Halloween Festival, Child and Infant Safety Seat Installations, Project Lifesaver and Bingo events at the Senior Center, we are constantly striving to strengthen the ties between our citizens and its Police Department. The Safety Division was also the recipient a grant issued by the Executive Office of Public Safety and Security. The grant was a Pedestrian Safety Crosswalk Enforcement grant in the sum of \$7,493.00.

This report is a general summarization of the many tasks the Franklin Police Department Safety Division provides. These figures do not reflect the totality of the functions this Division encounters.

Safety Talks 140
Summer Camps 2
Traffic/Safety Issues 350
Elder Affairs 65
School Assistance Calls 822
Child Safety Seat Installations 220

Respectfully,

Christopher Spillane, Sergeant
Donald MacLean
James Mucciarone
Eric Cusson



**Franklin Police Department
Detective Division
Fiscal Year 2012**

The Detective Division consists of six detective investigators and one court prosecutor. A detective sergeant and one detective are assigned to the day watch as well as one each to the evening watch. These four detectives are responsible for the day to day investigations required of the Franklin Police Department. Detective cases can be received in a number of different ways by the police department. Examples would be a patrol call for service in which the responding officer forwards a detailed narrative for follow-up investigation; other police sources, phone calls, letters, direct conversation and/or anonymous information from any number of sources which provide information directly to detectives. Our two remaining detective patrolman are assigned to high impact and drug investigations. Their work hours are fluid and are dictated by the nature of the investigation(s) they are involved in. These two detectives work cooperatively on a regular basis with other local, state and federal law enforcement agencies thus allowing for mutual sharing and cooperation, and a broader range of enforcement by breaking down the jurisdictional barriers which limit effective law enforcement work. The court prosecutor is responsible for the administration of criminal court cases and works hand in hand with the Assistant District Attorneys assigned to the Court on a daily basis ensuring that the resolution of criminal cases are in the best interests of the Town of Franklin and the victims of crime.

Respectfully,

James A. Mill, Detective Sergeant
Lee A. Drake, Detective Sergeant
Detectives Michael Kenney, Timothy Nagle,
Christopher Baker, Eric Copeland
Jason Reilly, Court Prosecutor

**COMMERCIAL MOTOR VEHICLE
ENFORCEMENT**

The CMVE Unit consists of two highly trained uniformed patrol officers who have expertise in the weights and necessary safety components of over-the-road commercial truck vehicles. These officers are charged with random safety checks and inspections of commercial vehicles that travel the roadways in the Town. Their main purpose and function is to ensure trucking industry compliance with all state and federal laws making motor vehicle and pedestrian travel safe for everyone. You may notice them set up in locations from time to time in Unit 620, the department Ford F-250 pick-up truck which has been specially outfitted for this purpose by Franklin Police Department Officers. The CMVE Unit is manned by:

Patrolmen Joseph MacLean and Douglas Nix

Franklin Police Department Uniform Division Annual Report For Fiscal Year 2012

The Uniform Patrol Division is the largest and most visible division within the police department. Officers assigned to patrol are responsible for answering calls for service, responding to emergencies, and also enforcing the traffic laws. They also respond to motor vehicle accidents, alarms, disturbances and any other call from a citizen for assistance.

The Uniform Division has specialized units to include a canine unit, the Commercial Vehicle Enforcement Unit, whose mission is to ensure the safe operation of commercial vehicles within the Town of Franklin, while reducing crashes, injuries and fatalities involving large trucks, a Safety/DARE Division and Detective Unit.

This past fiscal year officers issued 2184 traffic citations with 2727 charges, ranging from red light violations to operating a motor vehicle with a suspended license to crosswalk violations.

Our officers responded to 731 motor vehicle accidents, 92 with injuries and 639 without injuries.

The prosecutor's office handled 323 arrests and 376 criminal complaints.

This report is a summary of what the Department has encountered during this past year.

Respectfully,

Thomas J Lynch
Lieutenant



Franklin Police Department Communications Division



An integral part of the Franklin Police Department, the Communications Division, consisting of five full time and two part time civilian dispatchers, acts as the liaison between the public and various divisions throughout the Police Department. The dispatchers are responsible for answering 911 calls, business calls, officers requiring assistance/information, assisting the public walking into our lobby and maintaining an electronic record of all activity twenty four hours a day, seven days a week, three hundred and sixty five days a year.

This past fiscal year our dispatchers kept busy processing 5142 emergency 911 calls, 80,593 business line calls and 69,239 radio transmissions. They also made 28,535 entries into our computer aided dispatch/records management computer systems.

We have several methods for residents to stay informed and track what your Police Department is doing. You can follow us on Twitter and Facebook. Visit our website to sign up for our reverse 911 service, called Connect-CTY, or sign up for our email list.

If you have an emergency any time, day or night, and call 911, rest assured you will be connected to a professional well trained dispatcher ready to assist you.

Respectfully,

Gary M Premo
Communications Director



"Save a Life, Stop a Crime, Report a Fire" Dial 911

REPORT OF THE PUBLIC LAND USE COMMITTEE

Submitted on September 22, 2012 by Jeff Livingstone

The PLUC serves as an advocated for the protection of lands that enhance the character and quality of life in the town of Franklin. The PLUC also works alongside the Conservation Commission to coordinate the preservation of open space and development/maintenance of recreational properties for passive recreation that enhance the civic good.

This past year the PLUC worked on two major projects: the first was to re-engineer the process, format, and templates by which land parcels are evaluated for public purchase and development as conservation properties. The new process has been designed to streamline these assessments and to ensure that different properties are more thoroughly evaluated, and in addition, evaluated in a wholly consistent manner.

The second major project was work done to support the five year Franklin Master Plan. The Master Planning Committee is made of various sub-committees, of which the Public Land Use and Recreation subcommittee is one. Nick Alfieri, the Town Agent, and former Chairman of the PLUC, helped to coordinate the dual assembly of both the PLUC and the Public Land Use and Recreation Subcommittee of the Master Planning Committee, such that previous work done on the PLUC five year plan could be incorporated into the Franklin Master Plan. This also allowed other committees to coordinate their proposals with this previous work.

Members of the PLUC would also like to acknowledge the immense contribution of Nick Alfieri, without whom our work would neither have met with such success nor have been as successful. Nick's unexpected passing was deeply felt by of us. His impact on conservation

and public land use in the town of Franklin cannot be underestimated.

Respectfully submitted by Jeff R. Livingstone,
Ph.D. this 22nd day of September, 2012.



REPORT OF THE FRANKLIN PUBLIC LIBRARY

A New Direction

“Something old stopped;



something new began”



FY2012 was a transformative and productive year for the Franklin Public Library.

The Franklin Library Board of Directors combined the two circulation desks in order

to address persistent budgetary constraints, functional space issues, and the efficient delivery of services. We deeply regret the loss of our hardworking staff; the loss of certification for two months and the inconvenience it caused.

Funding level reductions have not impacted services

Service levels, library hours, library visits, special programs have increased through the effective utilization of resources

	Category	State	Franklin Library Data				Remarks
		Requirements	FY 2011	FY 2012	FY 2013		
1	Funding	\$916,733	\$703,175	\$500,172	\$600,095	↑	20% increase over FY2012
2	Hours Open/Week	52hrs	52hrs	60hrs	60hrs	↑	15% increase (open Fridays for the first time in 3 years).
3	Annual Book Budget		\$75,000	\$95,000	\$115,000	↑	21% over FY2012; 53% increase over FY2011
4	Staffing Levels (FTE)		10.26	6.94	8.40	↑	21% increase over 2012
Other Info							
5	Library Program		4 weekly storytimes	4 weekly storytimes	4 weekly storytimes	↑	In addition to Adult programs, special & family programs and Art Exhibits
6	Library Program		1Book 1Community	1Book 1Community	1Book 1Community		

7	Library Services		28 book groups	28 book groups	28 book groups		
8	Library Services			Students Assistance Center	Students Assistance Center		<i>Serving students from all of Franklin Public Schools and the Charter School</i>
9	Library Services		Library Tours	Library Tours	Library Tours		<i>Tours & library orientation for schools, various troupe & scout groups, adults & visitors</i>
10	Museum passes		16	16	16		<i>Sites in Massachusetts, Rhode Island & Connecticut. Courtesy of the Friends & Franklin Garden Club</i>
11	Patrons per day		689/day	736/day		↑	7% increase in patron visits.
12	Automated Checkout		8515/month	11515/month		↑	35% increase

Important Notes:

1. Annual book budget increased by 53% from 2011, providing more new materials for patrons than previous year.
2. Checkouts for downloadable e-books increased by 52%. (\$5,000 funding provided by the Friends of the Library)
3. Investment in and the use of automated services has enabled the library to provide higher level of services with less staff. Use of automated self-check-out has increased by 35% from last year; and now accounts for 43% of our total circulation.
4. Total circulation in FY2012 was 309,807, down 9% from FY2011. (Large sections of the collection were unavailable during renovation).
5. Total attendance at children's programs increased by 28% from 4,134 in FY2011 to 5,328 in FY2012.
6. Library visits increased by 7%, from 165,403 in FY2011 to 177,324 in FY2012.

New Initiatives in FY2012

- Opened Fridays for the first time in 3 years. The Library is now open 60hrs a week, 6days a week – a 15% increase from FY2011.
- Opened a Student's Assistance Center in October 2011 to provide free homework assistance to students in grades 2-8.
- Incorporated Kindles and Nooks in the circulating collection
- Added a Blu-ray collection
- Added a Speed view Collection (3day loan of DVDs & Blu-rays)
- Initiated a local author's shelf

Expanded Services in FY2012

- Home delivery for patrons with disabling conditions
- Speed view collection (7 day new popular fiction and non fiction)

- Downloadable e-books
- Downloadable audio-books
- Family and special programming

How Are We Doing?

We asked you to rate the changes and new services on a scale of 1 to 10. You responded with very high marks. (9s & 10s) Thank you!!

Here are samplings of your impressions of the Library

- "I like the openness of the Main Circulation Desk"
- "Nice people, very helpful"
- "The library is wonderful and well organized. Keep the good work"
- "Impressed – everything is so easy and staff very nice and helpful"
- "Super happy you made computers instantly accessible without having to stop at the desk and get ID code...!! That's the way it should be. Thanks"
- "Great services"
- "Love the environment"
- "Pretty clean"
- "Excellent – so happy Library is open on Fridays and certification is back"
- "Shelf check is so convenient"

Your suggestions for improvement

- "More programs for older children (8-12)"
- "The children's room could use more child friendly décor & demarcation"
- "Better Lighting on the fourth floor; better air-conditioning"
- "More confined space for toddler story timefor tighter community feel"
- "Having staff available on the second floor"

A million thanks!

The above accomplishments are a result of a group effort.

Library staff admirably performed their new roles during a period of anxiety and disruption.

The community's support and encouragement during the decertification crisis kept us strong and focused. We thank the Massachusetts Board of Library Commissioners for granting the Library's appeal for a waiver of the FY 2012 Municipal Appropriation Requirement. We are especially grateful to the Franklin Town Council for providing additional funding critical in securing recertification.

The Library continually relies on the generosity of the Friends of the Library. Their support and monetary gifts have allowed the Library to fund

museum passes, programs and collections. We appreciate their time and financial assistance.

The Student's Assistance Center was a tremendous success in its first year. Twenty-five students in grades 2-8 received free homework assistance every week. The success of this program is due to dedicated, dependable and caring volunteers. Both the students and their parents were very grateful for this service. Sincerest thanks to Nancy Rappa, Suzanne Stilgoe, and Monique Doyle for co-coordinating this effort.

The Beautification Committee, chaired by Susan Rittenhouse, has been working all summer to make the Library more welcoming and inviting. Some of the improvements are evident on the first floor. We commend their efforts.

Andrea Burke and her committee worked hard over the summer to create an exciting array of adult programs and new outreach initiatives for

the coming year. Check the library web site and blog for more information. We thank them.

The Year in Pictures

Throughout the year, the Library offered a wide array of special events, programs and exhibits

		
Art Exhibit	Magic with Steve Rudolph	Tanglewood Marionettes
		
Gwendolyn the Pig	Jamie Barrett	eBook Program
		
Drumming	Violet the Clown	Storytime
		
Library Snapshot Day	Library Snapshot Day	Bubble Music Man

		
Wally the Green Monster	One Book One Community	Volunteer Brunch
		
Volunteer Brunch	Volunteer Brunch	Violet the Clown Kicks Off Summer Reading 2012

Moving Forward: Assessing the Future

A New Vision

The Library Board is undertaking a new vision to ensure sustainability, fiscal responsibility and

community responsiveness. Your participation is critical as the process moves forward. We invite you to stay involved and welcome your suggestions.

Respectfully submitted,

Felicia Oti, Library Director

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The Department of Public Works provides a wide range of services to the residents of Franklin. It is organized into seven (7) Divisions:

1. Administration
2. Engineering
3. Highway and Grounds (including Highway Maintenance and Construction, Central Motors, Snow & Ice Control Parks, Town and School Grounds Maintenance and Forestry/Insect Control)
4. Water (including ground water withdrawals, water treatment and distribution)
5. Sewer
6. Solid Waste and Recycling (including the operation of the Beaver St. Recycling Center)
7. Street Lighting

1. DPW ADMINISTRATIVE DIVISION

The major functions of the Administrative Division include developing capital projects, long range planning, intergovernmental relations and compliance, grant writing, processing various private construction permits, drain layer licenses, purchasing, budgeting, accounting and payroll, and multiple forms of utility billing.

Capital Projects

The Administrative Division in conjunction with Engineering and the operating divisions develop major capital projects.

- The PWED (Public Works Economic Development) portion of the downtown project (Depot, Emmons and Dean Streets) was completed in the Fall of 2011. The project provides a glimpse of the type of work planned of the downtown corridor.
- The design of the downtown corridor continued throughout the year. The object of this work is to improve traffic flow through the downtown area and create an area that expands pedestrian access and is business friendly. This project will provide two-way traffic on Route 140 and will include the burying of utilities, period lighting, planters, sidewalks, brickwork, curbing and parking improvements in addition to an improved transition with Dean College. A major design milestone, the 25% public hearing was held in June. It is anticipated that this work will commence Summer 2013.
- Although there is limited State and Federal funding, design work continues on Pleasant

and Lincoln Streets, and survey work was undertaken on Grove Street.

The DPW continues to design and construct long-range projects over the next three to four years. Progress on specific capital construction projects is outlined in subsequent portions of this report.

It is important to note, that many of these projects are performed by existing staff members and save significant amounts of money by avoiding the need to contract out these services. The process of planning, designing, permitting and constructing these projects is an arduous task that requires a great level of coordination and cooperation between DPW divisions and other state, municipal and federal departments.

Grant Writing

The Town received a \$20,000.00 grant to offset the cost associated with the purchase compactors to increase the recycling rate at the Beaver Street Recycling Center.

Much of the credit for the Town's success in obtaining highway funding and other grants goes to the Town's legislative delegation, including Rep. Jim Vallee, Sen. Scott Brown, Sen. Karen Spilka and Congressmen James McGovern.

Permits and Long Range Planning

The Town of Franklin, along with the towns of Bellingham and Milford, were the only three communities in the Commonwealth of Massachusetts placed under a Residual Designation Authority (RDA) by the Environmental Protection Agency (EPA) to mitigate phosphorus loading in the Charles River Basin. It is estimated the Town of Franklin may need to spend upwards of \$135 million to implement all the measures that EPA feels would be required to meet phosphorus reductions. DPW staff members have been working in conjunction with the Towns of Bellingham and Milford, State and Federal officials in conjunction with private land owners and business representatives to oppose this action based upon the unnecessary economic hardship it would create for the community. The EPA has acknowledged our concerns and we continue to wait for a final permit.

The Town of Franklin also continues to oppose the implementation of the National Pollutant

Discharge Elimination System (NPDES) Phase II and pending Phase III Storm Water Permit for Municipal Separate Storm Sewer Systems (MS4) as required by the EPA. Phase II required the Town to highly regulate and monitor storm water throughout the Town at a significantly increased cost. Phase III is projected to include increased regulatory requirements and cost even more. The Department will continue to refine and improve adopted regulations and practices to improve the Stormwater in Franklin while minimizing the associated costs.

Long range planning is critical in the area of Public Works and must be accomplished consistently in order to ensure that the Town water, sewer and roadway infrastructure can support the needs of our residents. The Town Master Plan, 1993 Water Distribution System Study, Sewer System Evaluation Study and the Sewer System Master Plan studies have provided detailed and valuable information that is used to steer our construction and capital planning efforts. In October 2001, the DPW commissioned an update to the 1993 Water System Master Plan. This plan identified approximately \$40M in water system needs from which a 20 year, \$20 million dollar (20/20) plan was devised for improvements. The 20/20 plan allowed the Town to address the most critical needs identified within the system study. With 20/20 funding executed, the Town Council authorized additional funding for water line replacement and the improvement of roadways on sections of Lincoln, East, West, Daniels, Summer, Lewis, Crescent, Anthony, Carmine Streets and Conlyn Ave. This work will commence next year and is expected to be completed within the next four years.

The DPW has continued to work with both DEP and the Massachusetts Department of Recreation and Conservation to facilitate the final closing and capping of the Beaver Street Landfill Site.

The Town of Franklin has continued to work with other area Towns and conservation groups towards insuring that regional water supplies are protected.

Solid Waste and Recycling Collection Program

The single stream automated solid waste and recycling program was successfully implemented. This program has been extremely successful in reducing costs, improving recycling rates and providing greater convenience for users. Additional improvements have been

made to the Beaver St. Recycling Center by allowing the acceptance of additional recyclable materials.

Hails and Farewells

With all the losses of the previous year, the DPW was able to hire three new employees to work on the "Crew". They include Mr. Tony Brunetta (Highway), Mr. Jacob Standley (Grounds) and Mr. Derek Adams (Grounds). All three gentlemen were raised in Franklin and have been an excellent addition to the Department. Additionally, Mr. Michael Maglio was hired as the Assistant Town Engineer.

With gains, there are always losses. This year was once again a difficult year for the DPW; many outstanding employees retired or pursued other job opportunities. All these employees were a pleasure to work with and will be sorely missed.

Mr. Antony Mucciarone worked for the Department for over 36 years! Starting as summer help, Tony finished his career as the Deputy Director of Operations. He spend the majority of his time in DPW as the Water and Sewer Superintendent where he was considered a leader in field. I personally cannot thank Tony enough for all support and mentoring. "Hollywood!"

Ms. Faith Falarity worked for the Town of Franklin for 20 years. She held a myriad of positions in Town working in the Treasurer's Office, Human Resources and Recreations and finally Public Works and her kindness and wit will be missed by all.

Mr. James Esterbrook, the GIS manager who worked for the Town for almost four years is pursuing career enhancement opportunities in the private sector. His youth and willingness to assist will be greatly missed.

I want to thank all of them for their years of service and wish them success in their retirement and/or all future endeavors.

Thanks

As the Director, I as always owe many thanks to my staff that make this whole department work and serve all residents in a timely manner. Everyone is committed to providing extraordinary service to the Town in the most cost-effective manner possible.

The Town Engineer Mr. William Yadisernia, Office Manager Mrs. Linda Feeley, Deputy Director of Operations Mr. Deacon Perrotta, Highway and Grounds Superintendent Mr. Carlos Rebelo, and Engineering Aide Mr. Warren Groth are all dedicated professionals that put in so much extra time and effort to make this Department a success. The Town and I are very fortunate to have such talented individuals to work with.

I would also like to thank, Paula Juarez, Sandy Wedge, and Lynn Marchand who support the Administration Division. These individuals respond quickly and with courtesy to thousands of requests for assistance and information throughout the year.

Continued thanks go to Mr. Christopher White, the Town's Solid Waste Coordinator. Even though his position is a part time one, he gives his heart and soul and spends much of his personal time to insure that the solid waste and recycling program is a success.

I would especially like to thank the "Crew" and the mechanics that work out of the DPW garage. These are the ladies and gentlemen that are not always seen but provide the day-to-day services that are all too often taken for granted. They pump, treat and deliver safe drinking water, they care for parks and ball fields, and they maintain the roadways, repair and sustain all Town and School vehicles and handle all our wastes. They are always available, day and night, working long hours to assist in any emergency situation whether it is snow removal, water breaks, sewer backups, wind/lightning storms, flooding and many others. They are all extremely professional and dedicated to their jobs. I cannot thank them enough.

Respectfully submitted,

Robert A. Cantoreggi II
Director of Public Works

Linda Feeley
Office Manager

"Getting' It Done"

Engineering Department

During the fiscal year 2012 the Engineering Department managed a very active Capital Improvement Project schedule to the town's infrastructure. Capital Improvement Projects substantially completed this past year include:

- Anchorage Road roadway and Storm Drain System.
- Emmons Street, Dean Avenue, Depot Street and Ray Street Roadway and Storm Drain System.
- Partridge Street Culvert
- East Central Street Water Main
- Wilson Road Culvert
- Daniels Street Roadway
- Partridge Street Roadway
- Mill Street Roadway
- Summer Street Roadway
- Lockwood Drive Detention Pond Upgrade
- High Ridge Circle Detention Pond Upgrade

The Engineering Department completed in-house design drawings and specifications for the following projects:

- East Street, West Street, Nason Street, Walnut Avenue and Church Street. Water line and Roadway Reconstruction.
- Crescent Street, Garfield Street, Martin Avenue and Charlotte Court water line and roadway reconstruction.
- Miller Street, Green Street and Wyllie Road Storm Drainage System
- Wilson Road Culvert
- High Ridge Circle Detention Pond Rehab.

Capital Improvement Projects currently under construction or out for bids include:

- East Street, West Street, Nason Street, Walnut Avenue and Church Street water line and roadway reconstruction.
- * Crescent Street, Garfield Street, Martin Avenue and Charlotte Court water line and roadway reconstruction.
- * Miller Street, Green Street and Wyllie Road Storm Drain System
- * Sanitary Sewer Rehabilitation Phase IV
- * Greensfield Road Roadway
- * Evergreen Drive Roadway
- * Riverside Drive Roadway
- * Overlook Drive Roadway

At the end of the fiscal year, the department included the following staff.

- William Yadisernia, P.E., Town Engineer

- Michael Maglio P.E. Assistant Town Engineer
- Warren Groth, Engineering Assistant
- William Wengers, Construction Inspector

The Engineering Department has completed construction for the three-storm water treatment system upgrades included in a \$131,000 grant from the U.S. Environmental Protection Agency. The projects include construction of an infiltration basin on Panther Way and upgrades to the existing detention ponds on Lockwood Drive and High Ridge Circle. These storm water retrofits are designed to improve sediment removal, phosphorous nitrogen reduction and will significantly increase groundwater recharge to our drinking water aquifers and will improve base flow to the adjacent streams and rivers.

The Engineering Department completed the design of storm drainage improvements at the intersection of Miller Street and Green Street and at the end of Wyllie Road. These storm drain improvements are part of a DEP and EPA grant. They are designed to improve sediment removal, phosphorous and nitrogen reductions and will significantly increase ground water recharge to our drinking water aquifers.

The Engineering Department has its own experienced Resident Engineer Staff that inspects and monitors Capital Improvement projects resulting in a significant cost savings to the Town of Franklin.

In addition to the listed highlighted public projects, the division was involved in many other projects and provided engineering services to other Town departments, boards, and entities. These services include mapping, surveying, and preparation of conceptual designs, property research, cost estimating, developing charts/graphs, and review of contracts.

The Engineering Department provides technical reviews of all proposed new private commercial projects and residential subdivisions and submits recommendations to the Town Council, Planning Board, Conservation Commission and Board of Appeals.

The Engineering Department conducts pre-construction conferences with commercial and residential developers and provides construction inspections and bond estimates for completion of the work.

Respectfully Submitted,
William Yadisernia, P.E.
Town Engineer

WATER/SEWER DIVISION

Deacon P. Perrotta, Superintendent

The Water and Sewer Division has had an active fiscal year in "2012". I would be remiss if I did not start by acknowledging the retirement of Anthony Mucciarone, Director of Operations. Tony a 36 year veteran of the DPW took me under his wing and mentored me for the last two years. His good nature, warm heart and institutional knowledge were essential to the success of the Water & Sewer Department and Public Works in general. Tony's understated management style always put the water and sewer crews first and established relationships that help solidify the union/management relationship. The majority of the customer requests for service would start by asking for Tony by name, emphasizing his relationship with the community. He will not only be missed as a colleague but as a friend. The staff all wishes you continued good health and a happy retirement.

The Water and Sewer Division is responsible for the supply of water for all purposes to residents, commercial establishments and industries in Franklin, adhering to all State and Federal regulations, and maintains adequate water supply and pressures for fire protection. This Division is also responsible for the collection of wastewater from residential, commercial and industrial sources and transmission of such wastewater to the Charles River Water Pollution Control Facility.

Other responsibilities of the Water and Sewer Division are capital planning, yearly budgeting, ordering and maintaining an adequate inventory of supplies, developing plans and specifications to meet the needs of the Division, including review of plans and specifications prepared by outside consultants.

Total Annual Water Production:

<u>2011</u>	<u>2012</u>
974,042,000	938,145,000

Water/Sewer Personnel

Personnel in this Department consist of a Superintendent, ten man water section, and a five-man sewer section.

Also, four summer employees were on board to supplement our regular crews with maintenance duties.

The Department also relies on automation to provide 24 hour supervisory control over both water and sewer facilities. The Department upgraded its SCADA (Supervisory Control and Data Acquisition) system to provide a more comprehensive and thorough overview of daily operations.

Water/Sewer Statistics

Miles of water mains	160
Number of fire hydrants	±2000
Number of water services	9608
Miles of gravity sewer	±110
Miles of force main sewer	±10
Number of sewer manholes	±2050
Number of sewer connections	7300

Water Facilities

Thirteen (13) wells; Six (6) Water Storage Tanks located at (2) Hillside Road, Pleasant Street, Forge Hill, Franklin Industrial Park, and Bald Hill. Eight booster stations located at Bright Hill, Pleasant Street, Franklin Industrial Park, Jefferson Road, Cornwallis, Tanglewood, Washington Street and Susan's Way. The town also operates a state of the art Micro Filtration treatment plant at Public Works Way.

In addition, the Town of Franklin is in a cooperative program for the operation of monitoring river and pond flow in the Charles River at Medway, Miscoe Brook in Franklin and Kingsbury Pond in Franklin by the U.S. Geological Survey, Water Resources Division.

Sewer Facilities

Sewer pumping stations: Grove Street #1 and #2, Milliken Avenue, Franklin Industrial Park, East Central Street, Anthony Road, Sahlin Circle, Oxford Drive, Washington Street, Dawn Marie Circle, Bridle Path, Squibnocket Road, Ainsley Drive, Monterey Drive, Jackson Circle, Jefferson Road, Kenwood Circle, Miller Street, Charles River Drive, Palomino Drive, Red Gate Lane and Public Works Way.

Precipitation

July 1, 2011 to June 30, 2012 precipitation recorded at the DPW Garage on Public Works Way was averaged for a total of 52.3 inches.

Precipitation July 11 – June 12	
Month	Inches
July	2.72
August	8.23
September	6.98
October	7.30
November	4.57
December	4.51
January	3.09
February	0.60
March	1.80
April	4.11
May	3.93
June	4.46

Water Pumping Station Operators

Our Pump Station Operators monitor the daily operation of ten (10) water well pumping stations with chemical feed facilities, seven (7) water booster stations and six (6) water storage tanks. A gauging station, which monitors the flow of the Charles River, is located on Bent Street and at Dix Brook on South Street. Included in the daily operations are the monitoring of chemical feeders and the maintenance of all pumps, electric motors, and standby power supplies.

Water pump Station Operators record all daily pumping records and chemicals fed into the water distribution system which are kept on file for submission to the Massachusetts Department of Environmental Protection (D.E.P.). This section also samples Franklins' water for bacteria once a week, for a total of over 65 samples each month. The samples are tested by a state-approved laboratory for reporting to D.E.P. The pH of the water system is monitored daily. Fluoride, which is continuously added to the Town's water distribution system, is sampled and tested daily to ensure that the amount of fluoride added to the water is within acceptable limits set by the Department of Public Health as mandated by the Center of Disease Control.

I am extremely proud to announce that the Franklin DPW Water Operators were awarded the **"2011 Water Fluoridation Quality Award"** by the State Public Health Department and the Center for Disease Control and Prevention, United States Department of Health & Human Services for their consistent and professional

adjustment of the water fluoride content to the optimum level for oral health for 12 consistent months. Consistent, high-quality water fluoridation practice, as demonstrated by the Franklin Water Department, is a safe and effective method to prevent tooth decay, improving the oral health of community residents of all ages. Community water fluoridation has been recognized by the CDC as one of the *10 great public health achievements* of our lifetime.

Steve Nunnery, Richard Griffin and our newest operator J. P. McNeil were chiefly responsible for this accomplishment.

Water/Sewer Activities:

Project and plan reviews conducted by the Water & Sewer Department included:

- Grove Street water main project
- E. Central Street water main, and street reconstruction
- Wheelock Circle water main
- Pyne Circle water main
- Phase 3 Sewer construction

Our crews were also responsible for installing over 500 feet of water main on Wheelock Circle replacing a 2 inch water main. This in-house project improved fire protection through the installation of a new fire hydrant. Also water quality issues and water main dependability were greatly improved.

Water and Sewer Maintenance Crew

Water & Sewer Maintenance crews are responsible for the maintenance and repair of all water and sewer infrastructure. The crew's responsibilities include the maintenance and repair of water mains, water gate valves, water service shut-offs and hydrants. The staff also maintains and repairs gravity sewers, sewer manholes, and sewer easements. The Water and Sewer Maintenance Crew is responsible for maintaining records of location of all existing water and sewer services for private contractors, utility companies, engineering firms, and the general public.

Our crews continued to perform the annual hydrant flushing program to help ensure high quality water and reliable fire hydrants. Our staff in conjunction with the Highway and Grounds crews flushed 1817 fire hydrants. As a result of this flushing program, the maintenance crews repaired seventy-four (74) fire hydrants and

replaced four (4). In addition crews repaired four (4) hydrants truck by vehicles.

Our Water and Sewer Maintenance crews are also responsible for the repair of thirteen (13) sewer manholes and the jetting of numerous sewer and drain lines ensuring operability of the drain and sewer system.

Crews repaired twenty-two (22) service leaks in conjunction with our leak detection program: eight (8) fire hydrants, one (1) water main and thirteen (13) water services. Our leak detection program surveys over 166 miles of water main annually. This feat is accomplished using the latest electronic leak detector using audio frequencies created by underground leakage. Digital leak noise correlators were used when needed to pinpoint leak locations. The survey resulted in finding one leak in approximately every 7.54 miles of main surveyed. Our crews assisted in twenty-nine (29) water service renewals.

Field crews were also instrumental in testing new water mains on East Central St., Old Forge Hill, Pyne Circle, Beech St., Dean College, Winter St. and South St. Testing ensures that water mains were installed properly by pressure testing and water quality is correct by chlorinating and testing mains prior to returning them to normal operation in the distribution system.

Fire flow tests were conducted and supervised in eleven (11) locations throughout town. Fire flow tests are used to determine the available flows in the distribution system under fire fighting conditions. These tests are used by the Office of Insurance Services to determine insurance rates for commercial and residential properties.

Our crews were also responsible for making fifteen (15) trench repairs, thawing out three (3) frozen service pipes. Water & Sewer crews responded to one hundred and fifty (150) service calls and fifteen (15) plugged sewers.

Lastly, and most importantly our crews effectuated six (6) main breaks last year. As expected these events happen at the least opportune times. Late night, early morning; week-ends, during snow storms or below freezing temperatures seem to beckon these emergency situations. In all circumstances our Water & Sewer Maintenance crews answer the bell and perform expletory work under the most severe conditions and complete them in a timely and most importantly safe manner.

Sewer Pump Station Operators

The Sewer Pump Station Operators keep pumping and maintenance records and monitors the daily operations of 23 sewer pump stations, and one (1) storm water lift station. This includes performing maintenance and repair on all sewer pumps, electric motors, air compressors, and standby power supplies to ensure that these facilities are kept in good operating condition. These pumping stations must also be constantly washed down and sanitized by the Sewer Pumping Station Operators. The Sewer Pumping Station Operators are responsible for maintaining flows in all transmission mains and unclogging these mains with sewer jet machines whenever the need arises.

Sewer pump stations include:; Miller Street, Dawn Marie Circle, Milliken Avenue, East Central Street, Washington Street, Jefferson Road, Kenwood Circle, Jackson Circle, Anthony Road, Franklin Industrial Park, Grove Street Stations #1 and #2, Squibnocket Road, Ainsley Drive, Charles River Drive, Red Gate Lane, Bridle Path, Oxford Drive, Monterey Drive, Sahlin Circle, Lewis Street, Populatic Street, Palomino Drive and the storm water lift station on Beth Road; all received regular and preventative maintenance.

The Water & Sewer crews were proud in completing the refurbishing of the Milliken Ave. facility to consolidate sewer appurtenances formally stored at different facilities. This reorganization has made repairs easier and more efficient.

The Water & Sewer Department strongly believes in educating its' work force. The Department holds memberships in the New England Water Works Association, Plymouth County Water Works Association, Mass Water Works Association and the American Water Works Association. All these resources are used to help train and educate our employees.

The Water and Sewer Division provides general and technical assistance to all town departments as part of its normal duties. This year the Water & Sewer Department erected sheds at the Davis Thayer School, Senior Center, Kennedy School, and the Keller Sullivan School. In addition, the Water & Sewer Department hosts the Annual Book Sale in the Water & Sewer Garage. The Water and Sewer Division also works closely with and provides assistance to the Engineering and Highway Departments, including sanding and snow plowing operations.

As a result of a "team effort" demonstrated by all the Water and Sewer Department employees, we are able to provide excellent customer service. Thanks to the Highway and Grounds crews who were instrumental in making our flushing program a success. A special thank you to all the administrative staff for their assistance and support throughout the year. A happy and healthy retirement to Faith Flaherty our Accounts Payable clerk.

Respectfully submitted,
Deacon Perrotta

Water & Sewer Superintendent

Highway and Grounds Division

The Highway and Grounds Division major functions are:

- General Highway
- General Grounds
- Central Motors
- Tree Program
- Snow and Ice program

General Highway Work

Major Pavement Maintenance Projects FY 2012

- Sections of Washington Street from South Street to Bellingham town line overlaid with new asphalt
- Greensfield Road was reconstructed and overlaid with new asphalt.
- Riverside Road was reconstructed and overlaid with new asphalt.
- Evergreen Drive was overlaid with new asphalt.
- Bullukian Drive was milled and overlaid with new asphalt.
- Parmenter School parking lot was milled and overlaid with new asphalt.
- Wachusett Street was reconstructed paved and new sidewalks were installed.

Chip Sealing and Crack Sealing

Plain Street, Linda Lane, Copperfield Lane, Crestwood Drive, Juniper Road, Venus Circle, Simmons Circle, Skipper Circle, Rosewood Lane, Peter's Lane, Rizoli Circle, Adams Circle, Heaton Circle, Grant Circle, Jackson Circle, Heritage Way, Ashbury Drive, Oakland Parkway, Downingwood Drive, Old Carriage Lane.

Annual Maintenance Works

Centerlines of roads, crosswalks and stop lines were painted as needed. Highway crews installed and/or repaired street signs as necessary. Traffic signals were repaired and maintained. All streets in the town were swept. Brush cutting was performed in the town right-of-way. Catch basins were cleaned throughout town and reconstructed as needed. Crews repaired and/or rebuilt sidewalks, patched potholes and other road imperfections in addition to grading and repairing gravel roads.

The Highway and Grounds Division responded to calls from residents 24 hours a day concerning drainage, brush, road repair, etc. and assisted other town departments when called upon.

General Grounds Work

The Highway and Grounds Department maintains the following fields and Town properties: Fletcher Field, Theron Metcalf Field, King Street Memorial Park, Nason Street Park, Police Station, Fire Stations 1 & 2, Senior Center, Museum, Recreational Department, Red Brick School House, Municipal Building, Chilson Field, Dacey Field, Meadowlark Field and the playing fields behind the Remington Jefferson School, Town Common, Chilsen Beach and Beaver St. Park.

The Highway and Grounds Department works closely with the School Administration to provide a clean safe environment for students on school grounds.

The Highway and Grounds Division perform numerous maintenance practices on school grounds including:

- Weekly mowing and trimming
- Pruning trees and shrubbery
- Weeding and mulching planting beds
- Playground maintenance
- Fertilizing athletic fields
- Insect and weed control
- Maintenance on the High School synthetic field
- Trash and recycling
- Irrigation installation and repairs
- Field preparation for all High School sports programs
- Assisted with bleacher set-up for High School Field House Activities
- Snow removal

Town Parks and Field Improvements

The Highway and Grounds Department renovated three baseball fields, with the financial assistance from Franklin Youth Baseball. These fields were located at Fletcher Field, Dacey Field Complex and King Street Memorial Park. Also with the financial assistance from Franklin Youth Softball both fields at the Pisani Field Complex were renovated. Also a number of Soccer Fields throughout town were renovated with the cooperation and financial assistance from Franklin Youth Soccer. I want to give a special thanks to Ryan Jette and all the Franklin Youth Leagues for all their cooperation and support

Central Motors/Equipment Maintenance

Central Motors has a permanent staffing level with only three mechanics. They perform tire repair and replacement, scheduled maintenance and specialized maintenance and repair. The 100+ pieces of DPW equipment which they maintain

includes heavy duty trucks, pickups, cars, street sweepers, riding lawn mowers, backhoes, loaders, pumps, sewer jet machines, and miscellaneous other pieces of equipment. In addition to the DPW equipment, they maintain 19 vehicles for the Fire Department, 27 Police Department vehicles, 2 Assessors Department vehicles, Building Department vehicles, Board of Health vehicles, Council on Aging bus, 9 school vans and all school equipment such as trucks, blowers, etc., as well as assisting many other departments throughout the town.

Tree Program

The Division trimmed and pruned trees, removed decayed trees or trees deemed to be safety hazards. The Parks and Ground Department also responded to residents calls on all tree safety concerns.

Protects all Shade Trees under M.G.L. Chapter 187.

Snow And Ice Removal Operations – FY12

- The winter season was below normal for snow accumulation, a total of 12 inches were recorded.
- Snow and ice operations started on 10/29/11 with a 6" snow event.
- There were 2 full plowing storms this winter and sanders were called in for 6 sanding events.
- The Members of the Highway and Grounds Division, Mechanics, Water/Sewer Divisions and 68 contractors are involved to keep roads clear of snow and ice during major storms.

Miscellaneous

Election Set-Up: The Highway and Grounds Department works with other DPW departments and the Town Clerk to prepare for elections at the High School Field House for every election in the Town of Franklin.

Flags: Crews raised and lowered flags in the downtown for State and National holidays and funerals of veterans.

4th of July: The Highway and Grounds Department along with other DPW departments works annually with the 4th of July Coalition

Town Beautification and Events: Crews assisted the Beautification Committee in placing the planters, assisted the Holiday Committee by erecting the annual Christian and Jewish decorations at the Town Common and assumed responsibility for the installation and removal of the Bandstand on the

Town Common for the Concerts on the Common events and assisted with the annual Strawberry Festival.

Public Out Reach: Hosted the annual "Touch a Truck" at the DPW facilities, assisted with the bi-annual Town Library book sale, supported numerous volunteer events including the construction of the Town's first community garden and hosted numerous tours to school children on the importance of public works.

I wanted to give a special thanks to my two foremen, mechanics and crew all their hard work and effort. Additionally, I would like to thank my fellow managers for all their support. Finally, I would like to thank the clerks for their support in handling the never ending calls from residents asking for assistance.

Respectfully submitted,

Carlos Rebelo
Highway and Grounds Superintendent

Solid Waste Division

Chris White, Solid Waste Coordinator

The responsibilities of the Solid Waste Division include oversight of the waste and recycling contracts, waste reduction initiatives, and management of the Beaver Street Recycling Center.

The Automated Cart System continues to drive cost effective enhancements such as:

- Continue to lower annual cost to residents while incurring \$50,000 of inflation costs each year
- Ease of auditing and accounting
- Increase of business recycling via carts
- Introduction of recycling at fields, Common, Dog Park and other municipal areas
- Manage trash more effectively at common areas including fields
- Increase usage of Recycling Center
- Optimal efficiency of resources and costs

With a one year success achieved, moving forward will include additional recycling awareness, business recycling programs utilizing the cart system and continued expansion of the school programs and Beaver Street Recycling Facility.

The Beaver Street Recycling facility continues to see increased usage and enhancements including:

- Mattresses, box springs and carpet recycling
- Elimination of cash and use of check, credit and debit cards
- Cardboard compactor
- Styrofoam recycling
- Dedicated computer and printer recycling
- Printer toner and ink cartridges
- Rigid plastic recycling
- Standardized policies and procedures

Over 50 tons of rigid plastic is recycled at the center, all of which previously went in the trash stream. The 40 foot Styrofoam container filled is recycled at least once a month.

The Recycling Center will continue to be a focus for additional recycling initiatives and improvements.

Fiscal year 2012 Curbside collection of trash, recycling and yard waste was provided by Waste Management.

Chris White
Solid Waste Coordinator

REPORT OF THE RECYCLING COMMITTEE

The Recycling Committee completed its 8th year in 2012 and at the expiration of this term the committee asked not to be renewed with the current membership.

On June 20th, the Committee reported to the Franklin Town Council for the last time. What follows is the report that was provided to the Town Council.

History of the Franklin Recycling Committee

Mission:

Our goal is to increase recycling and reduce waste generation at residential properties, municipal facilities, school buildings and public events through participation in outreach efforts.

The committee was:

- Created in 2005 as a recommendation from the Solid Waste Committee
- Made up of Franklin residents and some teachers
- Projects:
 - Public Awareness – Franklin Recycles Week, Curbside Chronicle, franklinrecycles.org
 - Public Events – 4th of July, All Night Party, Strawberry Festival
 - Communication on bulletin boards, local newspapers, public events, letters to the editor
 - Pilot Programs
 - Provide feedback on recycling to the people in town
 - Improve the system

2011-2012 Goals

The committee established the following goals for fiscal 2012:

- Monitor Automated Trash/Recycling Program against program goals
- 100% Recycling at the Schools
- Recycling on Town Common / Fields
- Maximize Value at Beaver street by breaking down high-value materials

Review of the Automated Curbside Trash/Recycling Program

As part of the rollout of the Curbside program established in 2010 the DPW set benchmarks by which they could measure the success of the program and also determine if the program was staying within the projected budget guidelines.

The projections had low, median, and high targets. For the purpose of our review we chose to use the median targets.

For trash collection, the plan number was 7,324 tons per year. The actual for fiscal 2012 was 7,357. This was slightly higher than the median number but when considering that 500 new customers were added to the program the number was very good and solidly on plan.

For Recycling, the projected rate was 3,000 tons per year. The actual was 3,550 tons which was better than projected as a higher recycling rate is the desired outcome.

Lastly, the DPW had projected an overall increase in the recycling rate of 20%. The Committee found the actual increase to be 26%. This again was better than expected.

The overall conclusion of the review is that the Curbside program has done better than expected and continues to hit all of its targeted goals. The committee recommended to Town council that this audit of the program be done every year.

Review of Recycling at Public Schools

A year-long review of Recycling at Franklin's public schools found the following:

- Paper recycling – Inconsistent
- Cardboard Recycling - Excellent
- Bottles/Cans - Inconsistent
- Kitchen/Cafeteria – Needs work

After 8 years of working on improving the recycling at public schools we were able to make some progress but continued to run into road blocks.

The committee therefore recommended that the town take a new approach to trying to improve recycling. Sponsorship of recycling programs should start at the School Committee and Superintendent position and work its way down through the school administrators, teachers and custodians.

Without this high-level coordinated effort, the recycling programs will continue to be inconsistent across schools.

It was also recommended that the town should:

- Continue to educate all school staff on proper disposal of recyclables
- Custodians should pick up both recycling and trash. For some custodians, pick up of recycling is not considered part of their job description.

Open Spaces and Fields

In November 2011, following the 2011 sports season, the Recycling Committee performed a full audit of all town fields. The committee prepared a report and sent this to the Town Administrator, DPW and head of facilities. The audit showed:

- No consistent approach to trash or container placement
- Recycling bins when present were scattered around
- No consistent use of bins at entrance/exit
- No consistent use of combined bins
- Recyclables were still found in the trash

As a result of this audit the Town of Franklin instituted a new recycling pick-up program at 10 of the fields. Recyclables are now being picked up by a private hauler on a separate contract from the trash pickup. The cost of this program is being charged back to the various athletic programs such as Franklin Little League or Pop Warner. The design of the pick-up locations is still not ideal as we continue to have separate areas that were only covered by a trash receptacle and recyclables were found in those receptacles.

The committee recommended the following actions be taken.

1. There should be a solid waste pick-up program designed for each field considering the layout of the field and entrance/exit points
2. Simple combined trash and recycling bins should be placed at the entrance/exit points
3. All standalone trash barrels should be removed
4. The cost of recycling pickup should come out of the town's budget and not charged to the youth athletic programs.

As part of the committee's report Wrentham town fields were used as an example of what the layout should look like. This was contrasted to photographs of the layout at Beaver street.

Conclusion

In conclusion the Recycling Committee asked the Franklin Town Council to take action on the following 3 recommendations:

1. Yearly audit of curbside program
2. The policy on recycling at the schools needs to be a top down approach
 - Custodians should pick up both trash and recycling
 - All waste should be handled consistently across schools
 - Continue to improve on recycling at schools targeting the cafeteria
3. Open Spaces: trash/recycling bin combinations at all times (never one or the other)
 - The program should be paid for out of town budget

2012 Franklin Recycling Committee

Gene Grella – Chairman
Steve Huston – Vice Chairman
Stan Kittredge
Amanda Costa
Lynne Narum

REPORT OF THE PURCHASING DEPARTMENT

PURCHASING DEPARTMENT GOALS

- *Optimum utilization of the Town's Purchasing Power*
- *Identify smart cost-saving value driven opportunities and strategies for attracting competitive vendors*

PROCUREMENT HAPPENINGS

Back in March 2012, the Town completed the bidding and contract award process to *W. T. Holmes Transportation Co.* for a possible five (5) year contract for Pupil Transportation. The Holmes Family offered the Town valuable cost savings including no extra fuel adjustments and reduced the late bus rate during the first year of the agreement. The Contract also identifies extra transportation opportunities should the High School needs expand once the new High School construction commences in mid-October 2012.

Thanks to the sincere and generous efforts from *Whitson's Food Services* the contract renewal option for the Food Service Management is in place for the new Fiscal Year starting on July 1, 2012.

Franklin continues it's membership in several consortiums to achieve the lowest and best price for the supply of unleaded, diesel and road salt.

Many of the formal bids completed in the spring netted considerable unit price reductions over last spring. As an example, this office bids propane annually for all of the Water/Sewer lift stations and portable classrooms. The price submitted by the local *Eastern Propane* for the one-year supply of propane went down to \$1.49/gallon from \$2.265 per gallon.

The Town's building projects and capital improvements utilized the Purchasing Office for all contract action items, change order, payment processing, budget monitoring and ordering furnishings and fixtures.

The Massachusetts School Building Assistance (MSBA) offers an online reimbursement payment system utilized by purchasing for expenses paid related to the High School Building Project. To date, the Design Services and Owner Project Manager Contracts are being

reimbursed via the electronic payment process through the office.

In late May 2012, this office received proposals from 112 Contractor's looking to be pre-qualified as a General Contractor or in one of the 15 Filed Sub Trades categories identified for the High School Construction. Once pre-qualified, those Contractors will be invited to bid on the High School construction bid.

AFFIRMATIVE MARKETING

As the Affirmative Marketing Officer for the Town, Purchasing monitors the Supplier Diversity percentage for work funded by the Town's portion of Chapter 90 funds through Spring 2012 are required to participate in this program which is reported quarterly to the State by Purchasing.

GREEN EFFORTS

Purchasing has become a personal champion as an environmental practitioner. Every bid launched from our PC's "test drives opportunities to be greener. The expansion of online services reaches out to each one of us in government services. The office also has a drop off container for toner cartridges. Thanks to Facilities the recycling turnover is weekly.

OBJECTIVES

Offer value and appreciate what people bring to the organization that includes social expertness and personal influences.

"Diligence is the mother of good luck".

Quote from Ben Franklin

Respectively submitted:

Norma R. Collins
Chief Procurement Officer
Town of Franklin



Bid Day

REPORT OF THE VETERANS SERVICES OFFICER

The Veterans' Services Officer's job is to council, advise and assist Veterans and their dependents in whatever way he can. Duties encompass, but are not limited to dispensing state-sponsored Veterans Benefits under M.G.L. Chapter 115, and assisting Veterans and their dependents or survivors in obtaining Federal Benefits or entitlements for which they may be eligible.

- The current Veteran population in Franklin is 1343. Of this total, 899 are seniors over 60.

- **Veteran Appointments FY 2012**

Under 60	135
Over 60	210
Veteran's widows over 60	64
Total	409

- Mass. Veterans Benefits vary according to need and income. They have been described as "Benefit of last resort", because the Veteran/Widow can have no more than \$1,600 in assets (savings, checking amount, etc.). Amount of Benefits varies, but it can add an estimated \$5,000 - \$10,000 annually to income, since it usually includes payments of health insurance and other medical costs.
- In Fiscal Year 2011, there were 33 Franklin residents who received Mass. General Law chapter 115 Veteran's benefits; 16 of these were veterans' widows. Monthly payments ranged from \$130 – 995, and included reimbursement of all medical costs for health insurance and prescription copays. This is a significant benefit to those eligible in maintaining an adequate lifestyle. The Town of Franklin is reimbursed 75% by the state for the cost of this program.
- Applications for VA benefits continued to increase. Benefits requested included; service-connected disability compensation (a significant number of these applications were from Vietnam veterans exposed to Agent Orange, who now suffer from various illnesses related to this exposure), widows pensions, burial benefits, aid and attendance for wartime veterans and their widows, who require assistance with activities or daily living, such as, bathing and dressing. This benefit can provide a VA payment of up to \$1,704 monthly to be used for personal care services. All VA claims

- must be submitted on designated forms. This can be done through my office. Average time for decision on claim is 6 months.
- It is significant to note that the Dept. of Defense predicts that 30% of Iraq/Afghanistan veterans will suffer from Post Traumatic Stress Disorder (PTSD), and/or Traumatic Brain Injuries. This office has already filed 6 VA claims related to these conditions for Franklin's veterans who served in these areas.

Veterans' Services would like to thank these *True Friends of Veterans*'.

- *The Franklin Garden Club* for the care and maintenance of the Veterans' Memorial site on the Franklin common.
- *Franklin Lodge of Elks 2135* for their continued sponsorship of the Veterans' Memorial Day breakfast, the Free Fuel Program for needy veterans and their widows, and all their good work on behalf of our veterans, especially those who are hospitalized.
- *Franklin VFW Post 3402*, always ready to assist Franklin Veterans Services with whatever the need, especially placement of the Memorial Day flags on the graves of our deceased veterans, and their annual visit to the Franklin Nursing Home on 12/13/10 to remember residents, who are veterans, at Christmas.
- *The Friends of Franklin Elders* for their ongoing sponsorship of the Veteran's Day breakfast at the Senior Center.
- *Veterans Services Volunteer Assistant, Dale L. Kurtz*, for his extensive efforts on behalf of this office.
- *Outreach volunteer, John Hogan*, for his extensive work with Fuel Assistance applications, and other Senior Benefit Programs.

Respectfully Submitted,

Bob Fahey,
Veterans' Service Officer

Franklin Veterans, who at the time of their death, lived in Franklin 2011

Our debt to the heroic men and valiant women in the service of our country can never be repaid. They have earned our undying gratitude. America will never forget their sacrifices. (President Harry S. Truman)

David F. Morrissey	May 30, 1919-January 8, 2011	WWII
Ernest A. Bussaglia Sr.	February 24, 1927-January 10, 2011	WWII
Leslie B. Wood	January 18, 1944-January 22, 2011	Viet.Nam
David P. Parks	February 16, 1952-January 29, 2011	Viet Nam
Paul Gordon Campbell	June 28, 1930-February 9, 2011	Korea
Lester C. Barnes, Jr.	July 3, 1940-February 11, 2011	Peacetime
Charles E. Boyd III	September 23, 1927-February 18, 2011	WWII
Joseph F. Albano	March 2, 1926-February 22, 2011	WWII
Richard Paul Mulhern	May 4, 1920-March 9, 2011	WWII
Ralph Bertram	October 4, 1940-March 17, 2011	Viet Nam
Walter H. Emery, Jr.	April 12, 1936-March 28, 2011	Viet Nam
Thomas J. Keady	May 2, 1920-April 2, 2011	WWII
Stephen W. Hawkins	October 27, 1952-April 12, 2011	Viet Nam
Walter A. Jaros	August 2, 1921-April 15, 2011	WWII
Marsden R. Anderson	August 16, 1930-April 18, 2011	Korean
John C. Kinsley	March 4, 1940-April 29, 2011	Viet Nam
Robert J. Pyne	April 18, 1934-May 4, 2011	Korea
James Thornhill, Sr.	November 28, 1928-May 22, 2011	WWII
Howard F. King, Jr.	December 13, 1928-May 25, 2011	Korean
Joseph D. Grant	January 15, 1924-May 29, 2011	WWII
Thomas C. Harmon	December 23, 1934-June 14, 2011	Korean
Evert A. Swenson	June 26, 1920-June 24, 2011	WWII
Albert R. Brunelli	February 27, 1927-July 3, 2011	WWII
Paul B. Flaherty	August 5, 1938-August 9, 2011	Viet Nam
Gilbert L. Watson	June 27, 1916-August 15, 2011	WWII
Conrad L. Mucciarone	January 25, 1939-August 19, 2011	Peacetime
Rocco A. Villani	February 4, 1925-August 25, 2011	WWII
Edward M. Sorrentino	July 4, 1924-August 27, 2011	WWII
James T. Shea	September 21, 1931-July 4, 2011	Korea
Ronald C. Cook	November 20, 1922-September 14, 2011	WWII
Fred A. Barrett	July 17, 1928-September 27, 2011	WWII
Michael D. Vasti	September 27, 1919-October 2, 2011	WWII
William A. McNamara, Jr.	August 22, 1954-October 3, 2011	Viet Nam
Anthony L. Camuso	May 26, 1930-October 14, 2011	Korean
John P. Flaherty	December 3, 1935-October 31, 2011	Korea
Charles N. Bibeault	October 25, 1952-November 4, 2011	Viet Nam
James N. Follies	May 8, 1937-November 8, 2011	Korea
Frank T. Malley	July 23, 1927-November 9, 2011	WWII
Albert P. Ahern	October 15, 1926-November 15, 2011	WWII
John W. McGann	May 2, 1956-November 20, 2011	Viet Nam
Edward N. Kilpatrick	April 18, 1950-November 22, 2011	Viet Nam

REPORT OF THE BOARD OF ASSESSORS

Annual Valuation Updates

The valuation update of all real and personal property in the Town of Franklin was completed fall 2011 in preparation for Actual Fiscal Year 2012 3rd quarter tax bills. Following is a brief review of that achievement.

Data Collection

Ten years have now passed since we installed the real estate valuation and assessment administration software developed by Patriot Properties, Inc. Because our start-up data was from a different form of valuation system and most of our data had not been refreshed in nearly ten years, it was necessary to complete a town-wide data recollection program prior to finalizing the FY 2005 valuations. Patriot Properties was hired for this task. Over the past 7 years, our appraisal staff has performed the on-going property exterior measuring and interior inspecting for all real estate classes. Such reviews are done for the Department of Revenue (DOR) required cyclical program, as well as for building permitted changes, pre-appraisal and abatement verifications.

Field Review

In addition to individual property on-site review, field reviews are required periodically to check for obvious data accuracy and consistency. This drive-by review provides another level of assurance that when valuation schedules are applied, the results will be "Fair and Equitable".

Commercial/Industrial/Apartment Valuations

Annually there are analyses of sales data as well as income & expense market data. The Board contracted Patriot to work with our Director to establish an income approach to value for each property. All requirements of the Massachusetts Department of Revenue were met through final approval of the FY 2012 valuations.

Sales Analysis

The majority of the sales analysis was completed by September 2011, and the interpretation of sales continued through the next two stages of valuation. The town-wide program resulted in a valuation system that was applied uniformly throughout the town, while reflecting all the adjustments warranted individually and by neighborhood, to result in "Full and Fair Cash Values" as per Massachusetts General Law.

Value Generation

A system of valuation was established based on valid property sales and where applicable the income approach to value. These schedules concluded from the market were then uniformly applied to all taxable and exempt real property.

Final Value Review

Final reviews were completed in preparation for the DOR review. These include studies of various computer-generated reports to check for value consistency, final field checks required, and for DOR documentation and its analyses.

DOR Review & Final Approval

Any on-site and statistical reviews by the DOR took place from April to September 2011. The appraisal staff provided files, generated property records, answered questions and addressed any concerns. At the conclusion of the DOR review, we were granted approval authorizing public disclosure.

Public Disclosure

The DOR approved valuations were available for disclosure to the property owners. While the administrative staff provided property record cards and general data reviews, the appraisers conducted informal hearings on valuations.

Personal Property

Business assets and those of utilities are reviewed for valuation as taxable Personal Property. For eleven fiscal years we have engaged the specialized services of Real Estate Research Consultants (RRC) in the discovery and valuation of these accounts. These services have served us well, resulting in DOR approval and consistently defensible valuations. Also, considerable new growth has been certified annually. Additionally, the RRC Personal Property Software installed in our office has benefited us. The personal property valuation formulas are very straightforward, and the administrative capabilities have met our needs.

Classification Hearing & Tax Commitment

Following some discussion and a few presentations relative to single versus split tax rates, the Council approved a single tax rate at \$13.73 per \$1,000 of taxable value as calculated by the Board for all property classes. The tax commitment and mailing were timely for an actual 3rd quarter tax bill.

Abatement Reviews

Upon mailing of the tax bills and on or before the due date of the first actual bill, property owners have an opportunity to file an Abatement Application on the basis of overvaluation or misclassification. 105 abatements applications were filed of 11,424 taxable accounts, representing less than 1%. Generally those with merit were resolved through our conducting a complete on-site exterior measuring and interior inspection. Usually a valuation discrepancy is the result of a data error or as a result of an inspection appointment not being arranged and thus the data having been "estimated".

Technology Improvements

In addition to our state-of-the-art software for the valuation and administration of both real and personal property, Cartographic Associates, Inc. (CAI) of Littleton, NH has continued to maintain the digital/GIS-mapping program it first developed for us in FY 2005. Following aerial photography and planimetric (physical features) mapping, CAI constructed cadastral tax maps (depicting parcels) through the use of over 5,000 plans and over 15,000 deeds. These new maps are continuously in our process of reconciliation with our property records for consistency in both parcel inventory and land area. With the support of Town Administrator Jeff Nutting and the Town Council, we have capacity in our Patriot software to link and utilize the maps with our assessment file. In addition, for the past seven years we have provided our tax maps on the web to the benefit of both the Town staff and the general public.

Appraisal & Administrative Staffing

The use of automation has minimized the former heavy burden of traditional data processing. Due to this and numerous other office improvements, the Town approved our Staff Restructuring Plan. We have adjusted our administrative support staff to Board Secretary Anne Covell who is responsible for continuing to improve our service to the public at the counter and by phone. She focuses her efforts on providing and reviewing public records, Motor Vehicle Excise Tax Commitments and Abatements, Exemption Applications, the general and specific support to the Appraisal Staff and any other assignments as required. She continues to train in various administrative duties and computer applications. We thank Anne for her efforts in 32 years of service to the Board. The Appraisers have made special efforts in the development and implementation of usable written instructions for the assessing office procedures and for MUNIS financial software applications. These instructions were

developed consistent with all Mass. General Law and the DOR requirements.

Appraisers

We wish to thank Kevin W. Doyle, Director of Assessing for his diligence especially as Director beginning following his first two years here. He has overseen the completion of all our work these past eleven fiscal years, four full revaluations and seven interim years of market adjustments. We are also pleased with the support work of Appraiser Peter Mooney since August 2004 and of Appraiser David Ruberti since July 2005. Our Director has been a Massachusetts Accredited Assessor (MAA) since 1990. Within the past five years both Appraisers completed their designation required education and experience, being granted their MAA designations and maintaining the periodic recertification required.

Town Revenue Enhancements

In addition to meeting all state requirements as well as daily office oversight, the Director and Appraisers have achieved many additional improvements to benefit the Town taxpayers. One such is the efficiencies built into the Motor Vehicle Excise Tax Commitment and Abatement processes in conjunction with the new MUNIS tax software installation. These excise taxes represent about 4 million dollars in locally raised annual revenue, or about 6% of locally raised tax revenue. We assure the citizens that like real and personal property, taxes on these are assessed and abated appropriately and uniformly for the maximum benefit of all. Registry of Motor Vehicles' automation aided the Director and Appraisers to further enhance revenue in assessing dealer and repair plate registrations. As well, with the automation improvements of the Environmental Police, this professional staff successfully developed a new annual revenue stream in the identification and assessment of excise taxes on boats principally situated in the Town of Franklin.

On-site Periodic Property Reviews

Because we have initiated the cyclical property re-measurement and re-inspection program acceptable to the Massachusetts DOR, we continue to make various public information efforts to assure property owners have advance information about this on-going program. Briefly, please note that the purpose of these property visits is to verify that the correct data is being used in the determination of valuations to achieve "full and fair cash value" in accordance with Mass. General Law Chapter 59. The Board appreciates the general public's cooperation in

its efforts to serve all property owners in all property types to assure fair and uniform values.

Your Elected Board of Assessors

Before entering the performance of his/her duties, each Assessor upon election has taken the oath of office specific to assessors. Massachusetts General Law has provided that because the DOR Commissioner of Revenue has regulatory oversight of assessing in every city and town, the Commissioner likewise determines the training requirements for the assessors and any assistants. At this time, the Commissioner has determined Course 101, including the Classification Training Workshop, meets the minimum requirements. All three assessors have completed these and have been certified as such by the Commissioner of Revenue.

The Board looks forward to continuing education opportunities offered by the MA DOR and the professional associations, the Massachusetts Association of Assessing Officers (MAAO) and the International Association of Assessing Officers (IAAO). The assessors have attended seminars and workshops to broaden and reinforce their understanding of property tax law.

In particular, the Board has focused on current and possible future tax relief and deferral options for Franklin's elder citizens. To that goal following meetings of the Town Senior Outreach Committee, last fall the Board, its Staff and the Office of the Council on Aging continued a broad-based effort to reach seniors. This resulted in successfully providing tax relief (exemption) information to additional seniors who owned and occupied their homes.

Also, with the valued assistance of Veterans Agent Bob Fahey, special efforts were made to identify veterans and their surviving spouses entitled to state exemptions, much of it reimbursable to the Town.

All these efforts are consistent with the Board of Assessors commitment to meet its challenges as key Town financial team members to the benefit of all the citizens of the Town of Franklin.

At the close of the fiscal year, the Board accepted the resignation of longtime Assessor Vincent (Vinnie) J. DeBaggis. Vinnie had served as a member of this Board for nearly 23 years since 1989, having been Chairman for most of that time. The Town of Franklin recognizes his service to the Town for nearly 60 years both full time and in numerous volunteer positions over the years, often wearing many hats to benefit the Town and its Citizens. His presence and his

valued contributions to the Board's discussions and decisions are greatly missed. We wish him and his wife Alma all the best in this most recent retirement.

In accordance with a provision in the Town Charter, John Neas was appointed to serve the remainder of that term. We welcome John to the Board; he brings to the Board both long term real estate fee appraisal and more recent municipal appraisal experience.

As we write, the Board of Assessors and its Staff are preparing to finalize the Real and Personal Property Appraisal files for Interim Fiscal Year 2013. As well, planning and efforts are well underway for Revaluation Fiscal Year 2014 subject to DOR on-site review and Certification.

Respectfully submitted,

W. Ken Norman, Chairman
Christopher K. Feeley, Assessor
John H. Neas, Assessor

Franklin Board of Assessors

BOARD OF ASSESSORS - FISCAL YEAR 2012
TOWN FINANCIAL SUMMARY

VALUATION

Taxable Real Property	3,974,293,043.00
Taxable Personal Property	134,461,850.00

TOTAL TAXABLE PROPERTY VALUATION	4,108,754,893.00
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AMOUNTS TO BE RAISED

Total Real and Personal Property Tax Levy	56,413,204.68
Total Estimated Receipts & Other Revenue Sources	51,254,914.64

TOTAL AMOUNTS TO BE RAISED/RECEIPTS - ALL SOURCES	107,668,119.32
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TAX RATE - \$13.73 PER \$1,000 OF TAXABLE VALUATION

TAX LEVY

Real Property Levy	54,567,043.48
Personal Property Levy	1,846,161.20

TOTAL LEVY - ALL TAXABLE CLASSES	56,413,204.68
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REAL PROPERTY EXEMPTIONS GRANTED

Clause 17D	Widow	(76)	21,660.00
Clause 18	Hardship	(0)	0.00
Clause 22	Veterans	(133)	53,200.00
Paraplegic	Veterans	(1)	4,578.96
Clause 22B	Veterans	(1)	1,250.00
Clause 22D	Veterans	(4)	14,045.32
Clause 22E	Veterans	(15)	15,000.00
Clause 37	Blind	(14)	7,000.00
Clause 41C	Elderly	(33)	24,000.00
Clause 42	Widow (police)	(1)	6,292.46
Exemptions Totals		(278)	147,026.94
Senior Work Program		(84)	55,840.29



TREASURER-COLLECTOR



Fiscal 2012 has been another very busy year in the Treasurer-Collector's office.

The fiscal year began and ended with very low investment interest rates (MMDT – .33%). On the borrowing side, the low rates had a positive effect. In December we refunded 2 bonds from 2002 and 2003 that included the following: Water mains on Pond St, Water main Rehab, Public Buildings Rehab., Populatic Street Sewer, Fletcher Field Sewer, Municipal Building, Horace Mann School, and General School Remodeling. That refunding resulted in a savings of almost \$698,000 over the remaining life of the bond. In April we refunded 2 more bonds from 2004 and 2005 that include the following projects: School Remodeling, Water Improvements, Sewer Improvements, Keller-Sullivan School, Recreation Fields, and Water Repairs. That refunding resulted in a savings of \$600,000 over the remaining life of the bonds. There was also a BAN issued in April for the new Franklin High School Project.

Despite the situation with the economy and the state budget, Standard & Poors reaffirmed our AA bond rating and assigned a stable outlook. Standard & Poors analysis for the town states in part, In our opinion, the long-term rating reflects the town's:

- Good location along the high-tech Interstate 495 Corridor with access to Boston by commuter rail and other regional employment centers,
- Very strong household income and below-average unemployment,
- Good financial position despite recent decreases in reserves, and
- Low debt burden with rapid amortization and limited additional capital needs.

The bid for the \$6,045,000 General Obligation Refunding Bonds in December was won by Piper Jaffray at 1.765983%. The bid for the \$10,635,000 General Obligation Municipal Purpose Loan sold in April was won by Robert W. Baird & Co., Inc. at 1.769310%. The bid for the 90 day BAN also sold in April for \$2,500,000 was won by Piper Jaffray at an interest rate of .3681.

During FY 2012, \$425,183.36 was collected in back property taxes, interest and fees. Twenty-nine property owners paid off all outstanding taxes and redeemed their properties out of tax title. We continue to pursue delinquent taxes through the foreclosure process and there are currently 30 properties in Land Court. Since 2001 we have foreclosed on 51 properties. Some properties will eventually be auctioned off and the rest will remain as town property.

There were 1,279 Municipal Lien Certificates issued by the Treasurer-Collector's office generating revenue of \$63,950. Also collected was \$6,754.00 in fees for duplicate bills and files that we supplied to tax services and escrow agents. During FY12, the Treasurer-Collector's office printed and mailed 42,467 Real Estate Tax bills; 2,256 Personal Property Tax bills; 32,620 Motor Vehicle Excise Tax bills; and 40,255 Utility bills. The following Demands were also printed and mailed; 672 Real Estate Tax, 92 Personal Property Tax, and 5,037 Motor Vehicle Excise Tax. There were 2,826 Motor Vehicle warrants issued in FY12. There were 13 Betterment releases (water, sewer and road) generating revenue of \$52. We also collected \$81,749 for backflow testing.

The Treasurer also acts as the town's parking clerk. Our deputy collector, Kelley & Ryan Associates of Hopedale, handles the billing and collection of parking tickets. During FY12 we collected \$19,004 for parking violations.

I would like to thank all town departments for the timely and accurate turnover of fees to the Treasurer-Collector's office. I also would like to thank the first-class staff of the Treasurer-Collector's office for their continued hard work. Finally, I thank the citizens of Franklin for their continued support.

Respectfully submitted,

James P. Dacey
Treasurer-Collector

INTEREST ON INVESTMENTS – FISCAL 2012 *

State Grants	\$771.51
School Lunch Program	\$862.95
Trust Funds	\$145,297.77
Water Enterprise Fund	\$13,577.43
Sewer Enterprise Fund	\$7,340.29
Solid Waste Enterprise Fund	\$3,818.85
Student Activity Funds	\$416.32
General Funds	<u>\$140,732.76</u>
Total Interest Earned	\$312,817.88

STATEMENT OF CASH & DISBURSEMENT – FISCAL 2012 *

June 30, 2011	\$33,747,967.45
Fiscal 2012 Receipts	\$123,766,841.46
Fiscal 2012 Warrants	<u>(\$117,615,551.09)</u>
June 30, 2012	\$39,899,257.82

ALLOCATION OF CASH & INVESTMENTS AS OF JUNE 30, 2012 *

State Grants	\$67,487.08
School Lunch Programs	\$88,648.08
Trust Funds	\$10,645,603.95
General Funds	\$28,850,764.87
Student Activity Funds	<u>\$246,753.84</u>
Total	\$39,899,257.82

* Unaudited

SALARIES OF TOWN EMPLOYEES

CALENDAR YEAR 2011

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
AGHABABIAN, ELIZABETH R	907.10	TOWN ADMINISTRATOR
BLANCHARD, DIANNE M	35,776.00	TOWN ADMINISTRATOR
HUTCHINSON, BRENDA J	10,124.88	TOWN ADMINISTRATOR
KINHART, MAXINE D	59,500.30	TOWN ADMINISTRATOR
NUTTING, JEFFREY D	144,700.42	TOWN ADMINISTRATOR
CASSIDY, ELIZABETH	46,678.49	TOWN COMPTROLLER
COLLINS, NORMA R	66,681.24	TOWN COMPTROLLER
COOK, LISA A	28,941.95	TOWN COMPTROLLER
DUMAS, LAURIE M	29,748.43	TOWN COMPTROLLER
GAGNER, SUSAN L	95,688.49	TOWN COMPTROLLER
PITASI, KAREN E	60,526.26	TOWN COMPTROLLER
COVELL, ANNE M	39,966.00	ASSESSORS
DOYLE, KEVIN W	74,888.30	ASSESSORS
MOONEY, PETER V	54,048.28	ASSESSORS
RUBERTI, DAVID	51,524.46	ASSESSORS
BROWN, JAMIE L	39,416.00	TREASURER-COLLECTOR
CONNOLLY, NANCY B	6,574.00	TREASURER-COLLECTOR
DACEY, JAMES P	83,150.13	TREASURER-COLLECTOR
FANNING, SANDRA A	56,422.68	TREASURER-COLLECTOR
REILLY, JEAN I	2,380.48	TREASURER-COLLECTOR
STAFFIER, BARBARA A	39,591.00	TREASURER-COLLECTOR
WORNER, ELODEE J	40,616.04	TREASURER-COLLECTOR
WYLLIE, PATRICIA B	39,666.00	TREASURER-COLLECTOR
CEREL, MARK G	95,000.55	LEGAL
ELZ, CYNTHIA A	11,581.26	LEGAL
GOLEBIEWSKI, SANDRA L	25,788.00	HUMAN RESOURCES
MCNEIL, STEPHANIE C	86,685.80	HUMAN RESOURCES
BIRD, JOANNE F	5,240.25	TOWN CLERK
BURR, TERESA M	16,677.00	TOWN CLERK
D'AMICO, LOIS	16,882.25	TOWN CLERK
FAGAN, JOAN E	3,228.12	TOWN CLERK
GHIRINGHELLI, MONA L	18,096.00	TOWN CLERK
PELLEGRI, DEBORAH L	71,471.00	TOWN CLERK
ARNOLD, DELWYN G	225.00	ELECTIONS & REGISTRATIONS
AZARIAN, SHEILA M	120.00	ELECTIONS & REGISTRATIONS
BOYEA, DEBRA D	120.00	ELECTIONS & REGISTRATIONS
BRUNELLI, PETER F	96.00	ELECTIONS & REGISTRATIONS
BUFFONE, YVETTE	120.00	ELECTIONS & REGISTRATIONS
CALDERONE, CLAIRE M	120.00	ELECTIONS & REGISTRATIONS
CROTHERS, ELYNOR	375.00	ELECTIONS & REGISTRATIONS
D'ALESSANDRO, JANICE I	120.00	ELECTIONS & REGISTRATIONS
DEGNIM, MARY L	120.00	ELECTIONS & REGISTRATIONS
D'ERRICO, MARY E	120.00	ELECTIONS & REGISTRATIONS
DOHERTY, GENEVA C	120.00	ELECTIONS & REGISTRATIONS
DOYLE, PHYLLIS E	120.00	ELECTIONS & REGISTRATIONS
FAENZA, MADELEINE A	120.00	ELECTIONS & REGISTRATIONS
FIORILLO, FRANCIS A	96.00	ELECTIONS & REGISTRATIONS
FREGEAU, MARLENE M	120.00	ELECTIONS & REGISTRATIONS
GENTILI, JEAN	120.00	ELECTIONS & REGISTRATIONS
GRUSECK, ELLEN A	8,986.94	ELECTIONS & REGISTRATIONS
HOOPER, SHEILA A	120.00	ELECTIONS & REGISTRATIONS
HUTCHINSON, MARY J	120.00	ELECTIONS & REGISTRATIONS
IPACS, CAROL A	120.00	ELECTIONS & REGISTRATIONS
JEWELL, LINDA K	200.00	ELECTIONS & REGISTRATIONS
KELLY, BARBARA A	120.00	ELECTIONS & REGISTRATIONS
LOVITO, JOANN M	120.00	ELECTIONS & REGISTRATIONS
MARAK, SUZANNE M	120.00	ELECTIONS & REGISTRATIONS
MESSERE, ELEANOR J	120.00	ELECTIONS & REGISTRATIONS
OLIVER, MARLENE S	120.00	ELECTIONS & REGISTRATIONS
OLIVER, ROBERT L	120.00	ELECTIONS & REGISTRATIONS
PASQUANTONIO, JOANNE M	120.00	ELECTIONS & REGISTRATIONS

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
PICARD, ELIZABETH J	120.00	ELECTIONS & REGISTRATIONS
RONDEAU, BARBARA A	2,878.00	ELECTIONS & REGISTRATIONS
SANTORO, PATRICIA J	120.00	ELECTIONS & REGISTRATIONS
SMITH, JOANNE D	120.00	ELECTIONS & REGISTRATIONS
STANISCA, SHEILA J	120.00	ELECTIONS & REGISTRATIONS
WOODRING, ANNE M T4	150.00	ELECTIONS & REGISTRATIONS
YADISERNIA, JOANNE R	120.00	ELECTIONS & REGISTRATIONS
ALFIERI, NICHOLAS J	44,689.96	PLANNING & GROWTH MANAGEMENT
CELORIER, KATHLEEN M	28,649.30	PLANNING & GROWTH MANAGEMENT
DAHLSTROM, BETH A	57,832.96	PLANNING & GROWTH MANAGEMENT
HOTTENROTT, JOYCE J	2,550.00	PLANNING & GROWTH MANAGEMENT
PALMER PATON, LINNEA M	170.00	PLANNING & GROWTH MANAGEMENT
TABERNER, BRYAN W	88,537.39	PLANNING & GROWTH MANAGEMENT
TOOTHAKER, ERIN E	1,234.20	PLANNING & GROWTH MANAGEMENT
AHLIN, DIANA J	45,485.20	PUBLIC FACILITIES
ALEGRIA, YUBICCIA E	11,535.79	PUBLIC FACILITIES
ASKEW, JAMES T	935.00	PUBLIC FACILITIES
BEAULIEU, STEVEN M	46,440.06	PUBLIC FACILITIES
BEDOYA, JONATHAN D	5,085.00	PUBLIC FACILITIES
BRENNAN, NEIL C	45,795.63	PUBLIC FACILITIES
BRETANA, CHRISTOPHER	695.00	PUBLIC FACILITIES
BRITO, EZEQUIEL	10,490.55	PUBLIC FACILITIES
CARLUCCI, RUDOLPH	5,781.32	PUBLIC FACILITIES
CARTER, MICHAEL D	60,198.85	PUBLIC FACILITIES
CAULFIELD, PATRICK B	1,128.93	PUBLIC FACILITIES
CHIPMAN, DAVID A	47,235.46	PUBLIC FACILITIES
CHIPMAN, ROBERT K	2,505.21	PUBLIC FACILITIES
CIALLELLA, MICHELINA	43,637.76	PUBLIC FACILITIES
CICCONE, RICHARD F	41,859.49	PUBLIC FACILITIES
CONCANNON, COLEMAN F	14,392.03	PUBLIC FACILITIES
CONGDON, JOHN W	7,435.00	PUBLIC FACILITIES
DACEY, JOHN M	49,472.50	PUBLIC FACILITIES
DACEY, JOHN T	2,442.00	PUBLIC FACILITIES
D'ANGELO, MICHAEL P	107,164.32	PUBLIC FACILITIES
DAVIS, CAROLYN T	3,888.00	PUBLIC FACILITIES
DAY, JOHN P	47,315.21	PUBLIC FACILITIES
DELORME, MICHAEL J	4,381.08	PUBLIC FACILITIES
DESROSIER, WILFRED C	50,364.66	PUBLIC FACILITIES
DUBOIS, ROBERT P	46,184.63	PUBLIC FACILITIES
DUPREY, ELIZABETH A	42,453.32	PUBLIC FACILITIES
ELLSWORTH, MICHAEL	53,216.90	PUBLIC FACILITIES
FAENZA, PETER G	44,378.70	PUBLIC FACILITIES
FOLEY, JAMES C	43,792.98	PUBLIC FACILITIES
GARRY, KEVIN B	2,664.00	PUBLIC FACILITIES
GASKIN, RICHARD J	74,336.49	PUBLIC FACILITIES
GASPAR, ROBERT	52,865.69	PUBLIC FACILITIES
GIBSON, KYLE W	2,016.00	PUBLIC FACILITIES
GILBOY, DONALD R	43,268.90	PUBLIC FACILITIES
GILDERUBIO, RICHARD	51,294.30	PUBLIC FACILITIES
GIRARD, RAYMOND D	31,598.93	PUBLIC FACILITIES
GUYOT, BRIAN D	46,425.29	PUBLIC FACILITIES
HOWE, STEPHEN J	48,002.19	PUBLIC FACILITIES
KUZIO, JARED N	2,368.00	PUBLIC FACILITIES
LACROIX, DANIELLE M	17,440.00	PUBLIC FACILITIES
LAPIERRE, ROBERT C	44,149.22	PUBLIC FACILITIES
LETOURNEAU, GARY D	43,594.09	PUBLIC FACILITIES
LOMBARDI, STEPHEN A	46,006.50	PUBLIC FACILITIES
LUGO-PAUL, CARLOS T	2,200.00	PUBLIC FACILITIES
MCDONOUGH, IRENE B	44,246.40	PUBLIC FACILITIES
MCMASTER, JAMES S	63,527.25	PUBLIC FACILITIES
MORAN, YON F	15,196.33	PUBLIC FACILITIES
MORAN-MARTINEZ, SINDY J	11,391.80	PUBLIC FACILITIES
MURILLO, FRANCISCO R	13,511.54	PUBLIC FACILITIES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
NESMITH, JORDON A	2,493.00	PUBLIC FACILITIES
ORELLANA, OSIEL A	14,497.00	PUBLIC FACILITIES
PAGE, WILLIAM	160.00	PUBLIC FACILITIES
PAQUETTE, CHERYL A	17,446.23	PUBLIC FACILITIES
PAQUETTE, GERALD J	51,504.24	PUBLIC FACILITIES
PARKHURST, JEFFREY D	44,093.77	PUBLIC FACILITIES
PIAZZA, CHRISTOPHER	13,814.36	PUBLIC FACILITIES
PLAUSSE, MARILYN R	3,345.60	PUBLIC FACILITIES
REID, CHARLES M	44,904.50	PUBLIC FACILITIES
RISICA, DANIEL P	3,108.00	PUBLIC FACILITIES
RONDEAU, JOHN M	68,095.95	PUBLIC FACILITIES
ROSE, STEPHEN J	13,251.98	PUBLIC FACILITIES
ROUSSEAU, ALBERT J	47,773.60	PUBLIC FACILITIES
ROUSSEAU, JAMES E	46,312.50	PUBLIC FACILITIES
ROUSSEAU, JOSEPH G	14,514.50	PUBLIC FACILITIES
ROUSSEAU, WILFRED	12,026.29	PUBLIC FACILITIES
SILVIA, MICHAEL	45,470.07	PUBLIC FACILITIES
SWAN, ANDREW M	2,853.00	PUBLIC FACILITIES
TULLOCH, JAMES W	3,657.50	PUBLIC FACILITIES
TULLOCH, KAREN	37,790.70	PUBLIC FACILITIES
VIVEIROS, RAUL M	47,244.08	PUBLIC FACILITIES
WEBSTER, WILLIAM A	52,659.80	PUBLIC FACILITIES
WILSON, ALEXA D	3,727.00	PUBLIC FACILITIES
ZAKI, ESSAM W	12,957.00	PUBLIC FACILITIES
ZAZZA, ETTORE J	49,477.15	PUBLIC FACILITIES
AJOUE, PAUL A	280.00	POLICE DEPARTMENT
BAKER, CHRISTOPHER H	97,379.44	POLICE DEPARTMENT
BIELSKI, JOVAN J	100,010.58	POLICE DEPARTMENT
BLANCHETTE, DAVID P	336.00	POLICE DEPARTMENT
BOLDY, TODD E	86,254.29	POLICE DEPARTMENT
BRIGHAM, WILLIAM P	113,871.53	POLICE DEPARTMENT
BRUCE, LYNN M	12,003.87	POLICE DEPARTMENT
BURCHILL, ROBERT G	90,192.43	POLICE DEPARTMENT
BUSSEY, JONATHAN L	99,348.22	POLICE DEPARTMENT
BUTLER, ARLENE L	180.40	POLICE DEPARTMENT
CAMPANELLI, MICHAEL E	131,979.36	POLICE DEPARTMENT
CASAVANT, ROBERT K JR.	280.00	POLICE DEPARTMENT
CHANDLER, BRIAN M	97,494.12	POLICE DEPARTMENT
CLIFFORD, EDWARD C	64,871.65	POLICE DEPARTMENT
CONNORS, NICOLE E	56,084.66	POLICE DEPARTMENT
COPELAND, ERIC R	80,614.13	POLICE DEPARTMENT
COPELAND, GERARD J	53,577.32	POLICE DEPARTMENT
CUSSON, ERIC J	76,323.25	POLICE DEPARTMENT
DRAKE, LEE A	84,843.81	POLICE DEPARTMENT
FIORIO, PAUL F	78,411.03	POLICE DEPARTMENT
GILBOY, MICHAEL J	95,891.79	POLICE DEPARTMENT
GOVE, DAVID M	87,541.19	POLICE DEPARTMENT
GRADY, DENNIS P	5,617.50	POLICE DEPARTMENT
GROVER, RICHARD H	84,425.72	POLICE DEPARTMENT
GUARINO, PAUL R	67,141.60	POLICE DEPARTMENT
HARRINGTON, DEREK P	504.00	POLICE DEPARTMENT
JARVIS, ROBERT	9,231.25	POLICE DEPARTMENT
JOHNSON, BRIAN J	92,572.38	POLICE DEPARTMENT
KENNEY, MICHAEL W	79,445.83	POLICE DEPARTMENT
KOZAK, JAMES C	280.00	POLICE DEPARTMENT
LAROSA, RANCOURT J	55,277.58	POLICE DEPARTMENT
LAWRENCE, JAMES O	81,898.89	POLICE DEPARTMENT
LEAZOTT, BENJAMIN P	5,078.50	POLICE DEPARTMENT
LEBLANC, ROBERT	1,080.00	POLICE DEPARTMENT
LESBIREL, PAUL M	645.50	POLICE DEPARTMENT
LOVEJOY, KERRIE A	54,393.04	POLICE DEPARTMENT
LYNCH, THOMAS J	128,914.89	POLICE DEPARTMENT
MACLEAN, DONALD III	70,829.76	POLICE DEPARTMENT

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MACLEAN, JOSEPH F	83,507.30	POLICE DEPARTMENT
MALONEY, JOHN D	105,772.83	POLICE DEPARTMENT
MANOCCHIO, MARK J	98,574.42	POLICE DEPARTMENT
MANTONI, MATHEW S	567.00	POLICE DEPARTMENT
MARGUERITE, LOUIS J III	110,957.61	POLICE DEPARTMENT
MARTINI, RICHARD J	84,467.77	POLICE DEPARTMENT
MAXANT, KRISTOPHER C	840.00	POLICE DEPARTMENT
MCENIRY, KEVIN	138,483.87	POLICE DEPARTMENT
MCGLYNN, DANIEL S	78,444.71	POLICE DEPARTMENT
MCGUIRE, PATRICIA A	1,710.00	POLICE DEPARTMENT
MEINCKE, JOHN W III	861.00	POLICE DEPARTMENT
MILL, JAMES A	89,685.15	POLICE DEPARTMENT
MITCHELL, JENNIFER A	62,311.81	POLICE DEPARTMENT
MUCCARONE, JAMES M	86,713.08	POLICE DEPARTMENT
NAGLE, TIMOTHY	78,711.34	POLICE DEPARTMENT
NAUGHTON, LINDA L	45,198.40	POLICE DEPARTMENT
NIX, DOUGLAS P	80,096.39	POLICE DEPARTMENT
PALLADINI, CHRISTOPHER	122,091.00	POLICE DEPARTMENT
PRATA, AMANDA J	61,634.07	POLICE DEPARTMENT
PREMO, GARY M	60,250.31	POLICE DEPARTMENT
RAY, JAMES W	21,112.38	POLICE DEPARTMENT
REILLY, JASON C	92,439.43	POLICE DEPARTMENT
ROAKE, KEVIN D	672.00	POLICE DEPARTMENT
ROJEE, NAIF J JR	17,517.50	POLICE DEPARTMENT
ROLLS, JULIUS L JR	367.50	POLICE DEPARTMENT
RYAN, JOHN R JR	118,223.79	POLICE DEPARTMENT
RYAN, KEVIN F	45,532.68	POLICE DEPARTMENT
RYAN, RICHARD A	924.00	POLICE DEPARTMENT
SEAWARD, PHILIP D	1,653.50	POLICE DEPARTMENT
SEMERJIAN, STEPHAN H	122,213.98	POLICE DEPARTMENT
SENA, VIRIATO B	595.00	POLICE DEPARTMENT
SHEARNS, JOHN T	336.00	POLICE DEPARTMENT
SMITH, DANIEL E	107,276.61	POLICE DEPARTMENT
SPILLANE, CHRISTOPHER J	125,639.81	POLICE DEPARTMENT
THAYER, GERALD F	10,885.00	POLICE DEPARTMENT
THIBEAULT, ALAN N	105,982.06	POLICE DEPARTMENT
TIBERI, DOMENIC J	399.00	POLICE DEPARTMENT
WEST, JAMES M	99,149.97	POLICE DEPARTMENT
WILLIAMS, STEPHEN T	164,701.69	POLICE DEPARTMENT
ZIMMERMAN, ERIC J	74,269.01	POLICE DEPARTMENT
ALGER, DENNIS J	103,239.14	FIRE DEPARTMENT
ALLEN, CHARLES J	69,213.61	FIRE DEPARTMENT
ALLEN, DALE A	75,554.67	FIRE DEPARTMENT
BAILEY, CHARLES F III	74,031.07	FIRE DEPARTMENT
BAKER, DAVID S	114,433.64	FIRE DEPARTMENT
BAKER, DIANA D	59,370.28	FIRE DEPARTMENT
BARBIERI, JOSEPH S	113,917.30	FIRE DEPARTMENT
BEACH, PAUL W	88,770.02	FIRE DEPARTMENT
BRADY, JAMES A	71,073.83	FIRE DEPARTMENT
BRAVOCO, RICHARD	75,712.82	FIRE DEPARTMENT
CARLONI, KATHRYN	28,515.00	FIRE DEPARTMENT
CARLUCCI, THOMAS M	89,063.26	FIRE DEPARTMENT
CARTER, MICHAEL P	75,979.28	FIRE DEPARTMENT
CASSANO, ROBERT D	68,094.58	FIRE DEPARTMENT
CHALK, JON M	69,031.92	FIRE DEPARTMENT
CONNOLLY, PAUL R	400.38	FIRE DEPARTMENT
DACOSTA, VICTOR	386.08	FIRE DEPARTMENT
DARLING, KEITH R	88,110.97	FIRE DEPARTMENT
DARLING, MICHELE M	1,270.00	FIRE DEPARTMENT
DELARDA, CHRISTOPHER S	228.79	FIRE DEPARTMENT
DESOUZA, JONATHAN P	78,997.07	FIRE DEPARTMENT
DONOVAN, ROBERT P	90,362.07	FIRE DEPARTMENT
GALLAGHER, LEO J JR	75,554.99	FIRE DEPARTMENT

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
GEER, STEPHEN L	78,124.14	FIRE DEPARTMENT
GLENNON, JOHN G	386.08	FIRE DEPARTMENT
GRIFFIN, DARRELL G	79,075.99	FIRE DEPARTMENT
HAGAN, BRIAN P	91,376.59	FIRE DEPARTMENT
HAGERTY, JAMES L	110,065.53	FIRE DEPARTMENT
HART, JEREMIAH D	921.00	FIRE DEPARTMENT
JOSSELYN, JAMES R JR	83,468.74	FIRE DEPARTMENT
JUERGENS, ROY W	228.79	FIRE DEPARTMENT
KELLY, MATTHEW S	78,682.00	FIRE DEPARTMENT
KLICH, JAMES P	128,399.58	FIRE DEPARTMENT
KONIECZNY, THOMAS J	88,037.75	FIRE DEPARTMENT
LALIBERTE, KEVIN D	228.79	FIRE DEPARTMENT
LEFEBVRE, JOSEPH C JR	3,120.50	FIRE DEPARTMENT
LEITCH, RICHARD A JR	71,072.98	FIRE DEPARTMENT
LEWIS, DANIEL J	85,512.36	FIRE DEPARTMENT
LEWIS, STEVEN E	65,658.02	FIRE DEPARTMENT
LIBERTI, JARED D	71,805.64	FIRE DEPARTMENT
LOVELY, EDWARD M	93,880.40	FIRE DEPARTMENT
LOVELY, SEAN P	88,209.68	FIRE DEPARTMENT
MAHONEY, ROBERT E	82,048.48	FIRE DEPARTMENT
MARINO, RYAN J	228.79	FIRE DEPARTMENT
MARSHALL, KEVIN M	79,676.10	FIRE DEPARTMENT
MASTERSON, JAMIE	228.79	FIRE DEPARTMENT
MCCARRAHER, GARY B	116,731.22	FIRE DEPARTMENT
MCMORROW, PATRICK J	571.98	FIRE DEPARTMENT
MIGNONE, JOSEPH W JR.	58,831.95	FIRE DEPARTMENT
MILLER, LESLIE A JR	20,161.84	FIRE DEPARTMENT
MOLLA, PAUL	73,777.73	FIRE DEPARTMENT
MONTEROTTI, JOHN J	63,430.64	FIRE DEPARTMENT
MORRIS, DAVID A	88,722.30	FIRE DEPARTMENT
MULLEN, JOSEPH C III	74,347.59	FIRE DEPARTMENT
NASUTI, RAYMOND A	3,556.00	FIRE DEPARTMENT
PAGLIA, DANIEL J	66,586.35	FIRE DEPARTMENT
PARCHESKY, STEPHEN P	98,973.20	FIRE DEPARTMENT
PARENT, STEPHEN M	968.50	FIRE DEPARTMENT
PERRO, DOUGLAS M	84,543.42	FIRE DEPARTMENT
PETITT, MARK A	72,141.09	FIRE DEPARTMENT
PROVOST, ROBERT A III	614.87	FIRE DEPARTMENT
ROBITAILLE, COREY R	48,796.09	FIRE DEPARTMENT
ROY, LAURIE A	76,169.34	FIRE DEPARTMENT
SHARPE, PAUL J JR	105,277.62	FIRE DEPARTMENT
SIMS, STEVEN J	109,248.01	FIRE DEPARTMENT
SMITH, DAVID J	75,348.79	FIRE DEPARTMENT
SMITH, GREGORY T	228.79	FIRE DEPARTMENT
STRUSS, MICHAEL E	228.79	FIRE DEPARTMENT
SYRETT, BRYAN E	228.79	FIRE DEPARTMENT
TAYLOR, RAYMOND A	4,475.00	FIRE DEPARTMENT
TUCCI, ROBERT P	71,341.69	FIRE DEPARTMENT
WAINWRIGHT, MICHAEL C	228.79	FIRE DEPARTMENT
WALSH, SUSAN M	58,398.88	FIRE DEPARTMENT
WASHBURN, PETER E	228.79	FIRE DEPARTMENT
WOOD, CHARLES R	7,411.50	FIRE DEPARTMENT
ZAJAC, JOHN C	171.59	FIRE DEPARTMENT
BALLARINO, GREGORY R	3,201.10	INSPECTION DEPARTMENT
BROWN, LLOYD A	61,828.93	INSPECTION DEPARTMENT
CARRACHINO, VALERIE A	44,131.80	INSPECTION
CORNETTA, RICHARD R	21,224.10	INSPECTION DEPARTMENT
CURRAN, BARBARA J	41,277.30	INSPECTION DEPARTMENT
DEMERS, JUDITH A	39,691.00	INSPECTION DEPARTMENT
DIGIACOMO, EILEEN A	39,591.00	INSPECTION DEPARTMENT
LOUGHLIN, JAMES J	430.40	INSPECTION DEPARTMENT
MCCORMICK, RICHARD D	7,155.40	INSPECTION DEPARTMENT
MULLANEY, BERNARD F	24,371.40	INSPECTION DEPARTMENT

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
PALERMO, JAY	1,022.20	INSPECTION DEPARTMENT
ROCHE, DAVID A	81,730.54	INSPECTION DEPARTMENT
ADAMS, DEREK S	14,686.99	DEPT OF PUBLIC WORKS
ALLARD, DAVID L	79,574.49	DEPT OF PUBLIC WORKS
ANDERSON, TREVOR J	4,796.50	DEPT OF PUBLIC WORKS
BEDOYA, JOHN J	61,302.87	DEPT OF PUBLIC WORKS
BOONE, ALFRED	200.00	DEPT OF PUBLIC WORKS
BOUDREAU, WILLIS L	68,880.14	DEPT OF PUBLIC WORKS
BRADY, SEAN L	3,108.00	DEPT OF PUBLIC WORKS
BRUNETTA, ANTHONY M	9,004.92	DEPT OF PUBLIC WORKS
BURTON, WAYNE E	46,772.38	DEPT OF PUBLIC WORKS
CANTOREGGI, ROBERT A	104,278.63	DEPT OF PUBLIC WORKS
CARLUCCI, STEVEN M	58,405.75	DEPT OF PUBLIC WORKS
CARTER, DENNIS J	59,575.78	DEPT OF PUBLIC WORKS
CISTERNELLI, MICHAEL L	64,668.54	DEPT OF PUBLIC WORKS
CLAUSER, RICHARD J	791.00	DEPT OF PUBLIC WORKS
COLACE, ANTHONY M	46,135.08	DEPT OF PUBLIC WORKS
CONROY, KEVIN M	2,000.00	DEPT OF PUBLIC WORKS
COSTANZO, ROBERT F	58,262.35	DEPT OF PUBLIC WORKS
COWPER, LUKE M	3,019.50	DEPT OF PUBLIC WORKS
D'ANGELO, STEPHEN	72,839.12	DEPT OF PUBLIC WORKS
DELLORCO, JASON M	5,515.00	DEPT OF PUBLIC WORKS
DEPASQUALE, ANTHONY W	13,746.72	DEPT OF PUBLIC WORKS
DONOFRIO, RALPH J	200.00	DEPT OF PUBLIC WORKS
DRENGBERG, JUSTIN G	4,459.50	DEPT OF PUBLIC WORKS
DURHAM, ANN P	38,043.28	DEPT OF PUBLIC WORKS
ESTERBROOK, JAMES S	59,380.93	DEPT OF PUBLIC WORKS
ESTEY, KENNETH J	16,130.29	DEPT OF PUBLIC WORKS
FAGAN, GERALD T	10,767.12	DEPT OF PUBLIC WORKS
FARRELL, PATRICK J	79,234.66	DEPT OF PUBLIC WORKS
FEELEY, LINDA F	44,863.43	DEPT OF PUBLIC WORKS
FERGUSON, MICHAEL S	5,280.00	DEPT OF PUBLIC WORKS
FLAHERTY, FAITH D	40,491.00	DEPT OF PUBLIC WORKS
FLYNN, JOHN F IV	6,237.50	DEPT OF PUBLIC WORKS
FLYNN, JOSEPH P	5,844.00	DEPT OF PUBLIC WORKS
FREITAS, PETER A	71,374.42	DEPT OF PUBLIC WORKS
FRONGILLO, EDWARD A	1,020.25	DEPT OF PUBLIC WORKS
GIANETTI, NICHOLAS D	1,342.50	DEPT OF PUBLIC WORKS
GORMLEY, KENNETH J	8,261.87	DEPT OF PUBLIC WORKS
GRIFFIN, RICHARD T	81,861.69	DEPT OF PUBLIC WORKS
GROTH, WARREN H JR	60,034.77	DEPT OF PUBLIC WORKS
GRUNDSTROM, THOMAS E	83,136.65	DEPT OF PUBLIC WORKS
JACOBSON, KEVIN J	5,290.00	DEPT OF PUBLIC WORKS
JUAREZ, PAULA J	39,741.01	DEPT OF PUBLIC WORKS
KINHART, BRYAN K JR	4,408.00	DEPT OF PUBLIC WORKS
LEONARD, KIMBERLY B	2,520.00	DEPT OF PUBLIC WORKS
LEONCAVALLO, JEAN P	46,685.36	DEPT OF PUBLIC WORKS
LOMBARDI, PAULA M	39,742.28	DEPT OF PUBLIC WORKS
LOWELL, LINWOOD E JR	61,116.79	DEPT OF PUBLIC WORKS
MACCLELLAN, PHILIP E	4,470.00	DEPT OF PUBLIC WORKS
MACINNES, WILLIAM	1,770.00	DEPT OF PUBLIC WORKS
MACNEIL, JOHN P	63,801.95	DEPT OF PUBLIC WORKS
MAGLIO, MICHAEL	29,243.34	DEPT OF PUBLIC WORKS
MARCHAND, LYNNE M	39,866.01	DEPT OF PUBLIC WORKS
MAYOTTE, JOSEPH V	59,990.93	DEPT OF PUBLIC WORKS
MCCARTHY, EDWARD W	4,981.07	DEPT OF PUBLIC WORKS
MCKENNEY, TYLER J	967.50	DEPT OF PUBLIC WORKS
MIOT, ROBERT R	27,081.00	DEPT OF PUBLIC WORKS
MOLLE, PETER JR	1,940.00	DEPT OF PUBLIC WORKS
MORTON, DENNIS F	28,209.72	DEPT OF PUBLIC WORKS
MUCCIARONE, ANTHONY J	94,541.81	DEPT OF PUBLIC WORKS
NOBLE, JOHN C	870.75	DEPT OF PUBLIC WORKS
NUNNERY, STEPHEN T	72,086.92	DEPT OF PUBLIC WORKS

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
O'BRIEN, SEAN F	4,675.50	DEPT OF PUBLIC WORKS
O'DONNELL, MICHAEL R	65,302.05	DEPT OF PUBLIC WORKS
ORLANDO, BRIAN J	345.00	DEPT OF PUBLIC WORKS
OWENS, JONATHAN M	4,437.00	DEPT OF PUBLIC WORKS
PERROTTA, ITALO P	81,671.03	DEPT OF PUBLIC WORKS
PYLE, MITCHELL C	1,625.00	DEPT OF PUBLIC WORKS
REBELO, CARLOS A	73,282.12	DEPT OF PUBLIC WORKS
ROY, BRIAN J	360.00	DEPT OF PUBLIC WORKS
ROZAK, STEPHAN J	58,211.53	DEPT OF PUBLIC WORKS
SANTANGELO, MICHAEL J	4,257.00	DEPT OF PUBLIC WORKS
SEALE, DAVID R	64,321.94	DEPT OF PUBLIC WORKS
SERENA, VICTOR JR	23,938.46	DEPT OF PUBLIC WORKS
SIMONS, JOHN N JR	58,578.96	DEPT OF PUBLIC WORKS
SMITH, SCOTT A	60,281.93	DEPT OF PUBLIC WORKS
STANDLEY, JACOB D	7,811.29	DEPT OF PUBLIC WORKS
TADDEO, MARK E	450.00	DEPT OF PUBLIC WORKS
TETREAULT, ALAN JR D	55,721.94	DEPT OF PUBLIC WORKS
TRINQUE, THOMAS M	60,505.06	DEPT OF PUBLIC WORKS
TULLOCH, LAUREN I	5,434.75	DEPT OF PUBLIC WORKS
VIZAKIS, JAMES A	6,910.00	DEPT OF PUBLIC WORKS
VONDRAS, PHILIP P JR	51,888.49	DEPT OF PUBLIC WORKS
WALSH, JOSEPH T	7,267.50	DEPT OF PUBLIC WORKS
WEDGE, SANDRA G	40,518.74	DEPT OF PUBLIC WORKS
WENNERS, WILLIAM F	53,968.15	DEPT OF PUBLIC WORKS
WHITE, CHRIS R	21,787.08	DEPT OF PUBLIC WORKS
YADISERNIA, WILLIAM J	96,362.49	DEPT OF PUBLIC WORKS
MCKEARNEY, DAVID E	65,655.56	BOARD OF HEALTH
MCNEIL, VIRGINIA M	48,215.86	BOARD OF HEALTH
ADILETTO, CAROL	25,366.00	COUNCIL ON AGING
ALVES, KAREN A	59,296.24	COUNCIL ON AGING
BARBOUR, SUSAN M	33,433.41	COUNCIL ON AGING
BRUNELLI, DONNA A	6,396.30	COUNCIL ON AGING
DEAVER, ROBIN E	535.60	COUNCIL ON AGING
GELINEAU, GLORIA A	12,080.72	COUNCIL ON AGING
HASTINGS, LINDA M	6,105.00	COUNCIL ON AGING
KENNEDY, PAULINE E	2,224.80	COUNCIL ON AGING
LAVOIE, ANNA C	1,724.74	COUNCIL ON AGING
LEWIS, CLAIRE A	13,935.21	COUNCIL ON AGING
MCADAMS, MICHELLE R	4,336.30	COUNCIL ON AGING
MCCANN, ELAINE M	13,530.00	COUNCIL ON AGING
MOLLOY, PHYLLIS	5,515.71	COUNCIL ON AGING
O'DONNELL, PATRICIA A	420.00	COUNCIL ON AGING
FAHEY, ROBERT F	42,765.11	VETERANS SERVICES
ANDREWS, BARBARA A	24,302.86	LIBRARY
ARSIC, ALICA	16,366.01	LIBRARY
BATES, PATRICIA A	7,416.73	LIBRARY
BROSSEAU, NORA E	841.39	LIBRARY
BUCHANIO, VICKI A	49,727.82	LIBRARY
CAMPBELL, BETH M	26,318.31	LIBRARY
CAMPBELL, EMMA	1,979.83	LIBRARY
CERIER, LAURA M	581.71	LIBRARY
COUGHLIN, DENISE F	31,651.24	LIBRARY
DOLAHAR, RACHEL A	35,362.58	LIBRARY
DOODY, WENDY A	34,625.72	LIBRARY
DOUBET, LORNA S	2,447.98	LIBRARY
LAROWE, LISA R	2,446.83	LIBRARY
MONTVILLE, CHRISTINE S	25,192.47	LIBRARY
NAFF, KARA B	176.49	LIBRARY
OTI, FELICIA	81,043.47	LIBRARY
READ, EILEEN M	5,900.13	LIBRARY
RODDY, JANICE M	17,348.74	LIBRARY
TAYLOR, MARGARET M	8,132.94	LIBRARY
WELCH, JAMES R	722.17	LIBRARY

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
WHITON, MARYJANE M	40,951.39	LIBRARY
ABBOTT, BRYAN C	375.00	RECREATION
ACKMAN, EMORY D	905.01	RECREATION
ADILETTO, ALEX S	210.00	RECREATION
ALIE, ELIZABETH M	840.00	RECREATION
ASSAD, KELSEY A	165.00	RECREATION
ATWOOD, LAURA L	290.00	RECREATION
BATES, JUSTIN T	240.00	RECREATION
BOHMILLER, MARKUS J	435.00	RECREATION
BOHMILLER, SAMUEL A	90.00	RECREATION
BOND, CONOR W	90.00	RECREATION
BONTEMPO, JAKE F T42	180.00	RECREATION
BROOKS, KELLEY L	10,830.00	RECREATION
BURKE, ARIANNA E	2,633.89	RECREATION
BURKE, BRYANY T	2,733.64	RECREATION
CACIOPPO, PETER J	1,550.00	RECREATION
CANESI, NICOLAS M	375.00	RECREATION
CASALI, BRIAN M	90.00	RECREATION
CAULFIELD, MAUREEN L	1,212.90	RECREATION
CAWLEY, DAVID R	120.00	RECREATION
CLARK, JEFFREY C	1,175.00	RECREATION
COHEN, JEREMY P	870.00	RECREATION
COLELLA, ARIANA M	984.30	RECREATION
COPPONI, KAITLIN M	345.00	RECREATION
CORAK, ANNIE B	285.00	RECREATION
COREY, BRENDAN T	261.24	RECREATION
CORSI, THOMAS P	425.00	RECREATION
COSTELLO, WILLIAM T	562.50	RECREATION
CRISTIANO, SUSAN L	1,070.00	RECREATION
CURLEY, CAMERON	373.20	RECREATION
DAVID, KRISTIN M	210.00	RECREATION
DELLORCO, ROBERT D	360.00	RECREATION
DERDERIAN, STEVEN G	200.00	RECREATION
DICKSON, BRENDAN J	90.00	RECREATION
DOHERTY, BRIDGET	515.00	RECREATION
DOHERTY, TARA M	375.00	RECREATION
DONOVAN, MATTHEW T	540.00	RECREATION
DOYLE, JOHN A	60.00	RECREATION
ECCHER, BRANDON M	1,345.00	RECREATION
FINN, BRIAN M	240.00	RECREATION
FITZGERALD, HEATHER	75.00	RECREATION
GATES, CORY B	3,632.51	RECREATION
GEROMINI, JOHN F	1,465.00	RECREATION
GIACALONE, JOSEPH S	270.00	RECREATION
GIARDINI, KEVIN	167.94	RECREATION
GILBERT, AIDAN S	220.00	RECREATION
GILBERT, CONNOR W	760.00	RECREATION
GIROLAMO, TRAVIS A	117.50	RECREATION
GRAY, JEFFREY A II	210.00	RECREATION
HAIGH, NICHOLAS C	1,104.50	RECREATION
HALL, ADAM M	382.53	RECREATION
HARRINGTON, MATTHEW J	2,372.00	RECREATION
HART, NEAL P	315.00	RECREATION
HATHAWAY, CHRISTOPHER P JR	270.00	RECREATION
HAYES, STEPHEN E	160.00	RECREATION
HERLITZ, ERIK M	270.00	RECREATION
HERLITZ, STEFAN G	1,498.00	RECREATION
HERTZBERG, BRIAN E	180.00	RECREATION
HICKEY, SEAN M	150.00	RECREATION
IRVINE, LAUREN E	225.00	RECREATION
IRVINE, SAMANTHA A	135.00	RECREATION
JACKSON, LYLE A	880.00	RECREATION
JAMES, JAQUAN	215.00	RECREATION

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
JETTE, RYAN J	77,251.98	RECREATION
JOHNSON, CHRISTOPHER B	225.00	RECREATION
KALE, JOSHUA A	90.00	RECREATION
KANE, GRASIELE R	227.63	RECREATION
KENT, ROBERT T	711.00	RECREATION
KESSLER, TYLER	200.00	RECREATION
KINNEY, MAXWELL R	255.00	RECREATION
KIRSHE, KATHERINE L	410.00	RECREATION
KIRSHE, KRISTI L	90.00	RECREATION
KLINGENSTEIN, JOSHUA A	40.00	RECREATION
KNIGHTS, MITCHELL A	927.59	RECREATION
KNOUS, CAROLINE P	270.00	RECREATION
KUZIO, BRENDAN J	540.00	RECREATION
LALIBERTE, JO ANN	200.00	RECREATION
LONG, CONOR J	330.00	RECREATION
MARCHAND, DAVID	4,232.00	RECREATION
MARTIN, ALLEXIA R	105.00	RECREATION
MASSEUR, MICHAEL J	1,840.00	RECREATION
MCCUE, TAYLOR C	165.00	RECREATION
MCGILLIS, SAMUEL A	465.00	RECREATION
MEANS, JUSTIN P	60.00	RECREATION
MEDEIROS, HALEY V	495.00	RECREATION
MERSHIMER, RYAN M	30.00	RECREATION
MONTANARO, NICHOLAS S	320.00	RECREATION
MOORE, AMYLYNNE M	830.00	RECREATION
NESBIT, NICOLE A	8,640.00	RECREATION
O'DONOGHUE, PAUL D	3,002.00	RECREATION
PARENT, ANDREW J	90.00	RECREATION
PARRELLA, ANDREW J	285.00	RECREATION
PERDIKIS, ALEXANDER J	300.00	RECREATION
POIRIER, TIGHE J	1,628.43	RECREATION
PRALL, SUZANNE C	600.00	RECREATION
REAGAN, CHRISTOPHER J	18,455.25	RECREATION
REINERTSON, DIANE K	2,160.00	RECREATION
REINERTSON, DREW J T45	1,404.00	RECREATION
RONDEAU, VICTORIA L	165.00	RECREATION
RYAN, JOHN D	390.00	RECREATION
SCHAMBER, MATTHEW W	105.00	RECREATION
SCHRATZ, MICHAEL P	270.00	RECREATION
SCHWAB, STEVEN G	255.75	RECREATION
SENACKERIB, LAURA E	627.30	RECREATION
SHANNON, TIMOTHY J	30.00	RECREATION
SHAUGHNESSY, ANDREW D	135.00	RECREATION
SHOLUDKO, EVAN W	573.80	RECREATION
SIMARRIAN, GLEN A	225.00	RECREATION
SKAZA, ANDREW J	270.00	RECREATION
SKIDMORE, BRENDAN M	465.00	RECREATION
SKIDMORE, KYLE J	90.00	RECREATION
SPILLANE, KAITLYN E	230.00	RECREATION
SPOLIDORO, JILLIAN L	90.00	RECREATION
STEEL, SARAH P	354.54	RECREATION
STEINBERG, STORM E	1,347.50	RECREATION
SUGRUE, BRIAN P	60.00	RECREATION
TANNER, ROSS J	37.32	RECREATION
TARANTO, LAUREN N	7,905.00	RECREATION
TEEHAN, MARK R	1,128.93	RECREATION
TEEHAN, MAURA A	3,431.95	RECREATION
TINGLEY, REBECCA M	3,291.75	RECREATION
VENANCIO, ANDREAS S	150.00	RECREATION
VENANCIO, DEMETRA S	165.00	RECREATION
VERSPRILLE, JACOB	288.00	RECREATION
WALKER, NICHOLAS J	391.50	RECREATION
WHITE, DEVON M	60.00	RECREATION

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
WILLIAMS, JOSEPH P	1,255.00	RECREATION
WILLIAMSON, KAITLYNN F	2,816.25	RECREATION
WILSON, DIANNE	7,380.36	RECREATION
YELLIN, JARED T T42	60.00	RECREATION
ZAJAC, LORI-ANN B	540.00	RECREATION
CANTARA, ROBERT C	8,866.00	CABLE TV
FINAMORE, JAMES J	688.00	CABLE TV
FLYNN, CHRISTOPHER J	16,853.00	CABLE TV
REID, JAMES K	15,200.00	CABLE TV
ALLERUZZO, LISA K	11,456.80	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
BISHOP, LINDA A	74,196.07	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
CHRISTOPHERSEN, SUZANNE M	19,467.12	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
DOYLE, CLAIR J	81,842.88	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
DUBENDRIS, BRITT E	65,158.27	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
DUGGAN, CHRISTINE M	65,592.36	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
FAHEY, MARLENE A	17,753.05	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
GIORDANO, DOROTHY C	18,450.56	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HACKNEY, REBECCA J	59,457.99	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HAROIAN, JENNIFER G	28,008.13	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HEISELMEYER, RANDI L	73,764.22	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HOBBY, CHRISTINE L	6,120.35	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
JACOBS, JENNIFER L	81,079.29	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MACNEIL, JOANNE R	65,342.36	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MATTO, LAURIE A	19,836.19	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MAYBERRY, LORI A	5,424.27	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MERLESENA, KATHLEEN	2,768.40	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MOULTER, MARYLOUISE	17,098.16	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
NUZZO, MARY E	49,711.10	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
PEAVEY, DIANE M	69,685.53	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
PETRUCHIK, BONNIE J	18,275.04	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
PIASECKI, LAUREN A	13,884.57	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
RAMSDELL, JENNIFER E	71,586.31	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
RUSSO, KAREN D	39,902.93	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
SANTELICES, MARYELLEN E	25,846.29	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
SEYFRIED, KAREN E	96,562.18	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
SMITH, TERESA A	57,687.82	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
SPINAZOLA, KRISTA E	19,162.05	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
STOCK, PAULA E	79,132.95	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
TAFT, SAMANTHA I	19,126.76	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
TAVARES, KIMBERLY A	56,388.09	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
TRAMMELL, DENISE	19,266.22	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
TRAVERS, MEGAN E	18,505.43	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
ADAMS, JESSICA L	26,398.57	DAVIS THAYER ELEM SCHOOL
ALGER, JENNIFER L	64,871.37	DAVIS THAYER ELEM SCHOOL
AMES, SHIRLEY J	51,339.08	DAVIS THAYER ELEM SCHOOL
BALLINGER, REBECCA A	48,718.54	DAVIS THAYER ELEM SCHOOL
BUSHERY, LYNN T	18,639.29	DAVIS THAYER ELEM SCHOOL
CALITRI, JEANINNE	510.00	DAVIS THAYER ELEM SCHOOL
COLAHAN, CAITLIN P	33,723.59	DAVIS THAYER ELEM SCHOOL
CONSTANTINE, TRICIA E	74,520.31	DAVIS THAYER ELEM SCHOOL
CORSI, BARBARA J	18,962.12	DAVIS THAYER ELEM SCHOOL
DACEY, KATHLEEN A	40,472.72	DAVIS THAYER ELEM SCHOOL
DANIZIO-TO, TERESE A	32,246.56	DAVIS THAYER ELEM SCHOOL
DIANTONIO, ELIZABETH R	1,105.00	DAVIS THAYER ELEM SCHOOL
DICKINSON, ELIZABETH A	15,264.57	DAVIS THAYER ELEM SCHOOL
EDWARDS, VIRGINIA M	72,512.66	DAVIS THAYER ELEM SCHOOL
ELIAS, PATRICIA A	67,080.85	DAVIS THAYER ELEM SCHOOL
ELLIS, JODI L	1,509.42	DAVIS THAYER ELEM SCHOOL
EVERETT, DOROTHEA	21,613.88	DAVIS THAYER ELEM SCHOOL
GEROMINI, NICOLE	19,883.33	DAVIS THAYER ELEM SCHOOL
GINN, JENNIFER A	75,575.99	DAVIS THAYER ELEM SCHOOL
HARTFORD, AMANDA J	42,453.58	DAVIS THAYER ELEM SCHOOL
HEALEY, KRISTEN A	17,931.33	DAVIS THAYER ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
JOHNSON, SUSAN M	14,169.27	DAVIS THAYER ELEM SCHOOL
KANE, LISA M	78,364.06	DAVIS THAYER ELEM SCHOOL
KEEFE, COURTNEY L	45,134.80	DAVIS THAYER ELEM SCHOOL
KILEY, LISA A	2,175.00	DAVIS THAYER ELEM SCHOOL
KOZACHEK, THERESA M	14,600.51	DAVIS THAYER ELEM SCHOOL
LANGEVIN, GERMAINE T	13,954.15	DAVIS THAYER ELEM SCHOOL
LAWSON, ELLEN M	60,073.65	DAVIS THAYER ELEM SCHOOL
MACPHERSON, BEATRICE A	72,326.57	DAVIS THAYER ELEM SCHOOL
MACRURY, KRISTINA L	65,490.65	DAVIS THAYER ELEM SCHOOL
MAIATO, STEPHANIE L	60,650.63	DAVIS THAYER ELEM SCHOOL
MARGUERITE, SANDRA J	2,385.00	DAVIS THAYER ELEM SCHOOL
MARTEL, JENNIE H	29,809.65	DAVIS THAYER ELEM SCHOOL
MILANO, MEGAN L	46,159.22	DAVIS THAYER ELEM SCHOOL
MILLER, MARGARET F	85,148.34	DAVIS THAYER ELEM SCHOOL
MORAN, NANCY M	23,714.94	DAVIS THAYER ELEM SCHOOL
NORTON, EILEEN P	84,227.53	DAVIS THAYER ELEM SCHOOL
O'NEIL, CAROL L	24,625.57	DAVIS THAYER ELEM SCHOOL
REBELLO, CHRISTINE A	16,820.97	DAVIS THAYER ELEM SCHOOL
RENAUD, CHRISTINA F	72,008.57	DAVIS THAYER ELEM SCHOOL
RICHARD, JOYCE M	81,289.14	DAVIS THAYER ELEM SCHOOL
SALVUCCI, JOANNE F	18,710.29	DAVIS THAYER ELEM SCHOOL
SCHOMBERG, JOANNA C	63,771.42	DAVIS THAYER ELEM SCHOOL
SICILIANO, KERI L	70,645.67	DAVIS THAYER ELEM SCHOOL
TAVALONE, JOANN	87,503.44	DAVIS THAYER ELEM SCHOOL
TAYLOR, DEBORAH	91,584.48	DAVIS THAYER ELEM SCHOOL
TEMPINSKI, KRISTINE J	84,941.97	DAVIS THAYER ELEM SCHOOL
TRIBE, SUSAN V	67,394.64	DAVIS THAYER ELEM SCHOOL
VIOLETTE, JANICE R	1,900.98	DAVIS THAYER ELEM SCHOOL
WARD, DEBORAH L	22,863.16	DAVIS THAYER ELEM SCHOOL
WAYNE, SARA J	19,951.76	DAVIS THAYER ELEM SCHOOL
WILSON, KATHRYN D	45,251.76	DAVIS THAYER ELEM SCHOOL
WONG, SANDRA J	57,432.71	DAVIS THAYER ELEM SCHOOL
ZEILOR, JENNIFER	82,526.57	DAVIS THAYER ELEM SCHOOL
ACETO, LAUREN M	72,415.69	JEFFERSON ELEM SCHOOL
BARRETT, JAMES H	82,602.79	JEFFERSON ELEM SCHOOL
BAZER, GAIL T	248.56	JEFFERSON ELEM SCHOOL
BERGERON, JOANNE L	20,228.84	JEFFERSON ELEM SCHOOL
BERGLUND, JENNIFER A	17,499.69	JEFFERSON ELEM SCHOOL
BUFFERY, MELISSA L	46,687.19	JEFFERSON ELEM SCHOOL
CAHALANE, CLARA R	11,024.37	JEFFERSON ELEM SCHOOL
CARDIN, AMY G	78,675.99	JEFFERSON ELEM SCHOOL
CARLSON, KELLI A	74,199.29	JEFFERSON ELEM SCHOOL
CARNEY, HELEN P	17,370.42	JEFFERSON ELEM SCHOOL
CARTER, KRISTINE H	72,008.57	JEFFERSON ELEM SCHOOL
CHELMAN, EVAN H	56,709.14	JEFFERSON ELEM SCHOOL
COONEY, KATHERINE S	14,704.97	JEFFERSON ELEM SCHOOL
CRONIN, JANE C	71,734.03	JEFFERSON ELEM SCHOOL
DAO, ROBIN	8,190.09	JEFFERSON ELEM SCHOOL
DENGOS, KAITLIN M	42,142.41	JEFFERSON ELEM SCHOOL
DIAMAND, SETH M	84,242.36	JEFFERSON ELEM SCHOOL
DIODATI-GATELY, LISA T	23,718.12	JEFFERSON ELEM SCHOOL
DIPALMA, LISA M	15,285.71	JEFFERSON ELEM SCHOOL
DOHERTY, LINDA K	35,648.17	JEFFERSON ELEM SCHOOL
DOHERTY, MEREDITH A	74,111.79	JEFFERSON ELEM SCHOOL
FARRELL, MEAGHAN E	27,644.46	JEFFERSON ELEM SCHOOL
FAUSNACHT, KATELYN M	17,370.12	JEFFERSON ELEM SCHOOL
GOGUEN, MARK J	75,933.78	JEFFERSON ELEM SCHOOL
GOODIN, SANDRA A	33,549.01	JEFFERSON ELEM SCHOOL
GREENBERG, AMY	14,248.34	JEFFERSON ELEM SCHOOL
HARN, CHARLENE M	12,266.69	JEFFERSON ELEM SCHOOL
HONG SCHMAUDER, APRIL	17,963.62	JEFFERSON ELEM SCHOOL
HURLEY, ERIN L	17,399.39	JEFFERSON ELEM SCHOOL
HURLEY, MEGHAN F	13,428.36	JEFFERSON ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
HYMAN, JANE F	113,063.46	JEFFERSON ELEM SCHOOL
JOHNSON, JUDITH H	84,384.57	JEFFERSON ELEM SCHOOL
JOSLIN, WENDY J	62,967.00	JEFFERSON ELEM SCHOOL
KIRSHKALN, LAURA J	78,315.00	JEFFERSON ELEM SCHOOL
KLIM, SARAH A	66,429.57	JEFFERSON ELEM SCHOOL
LAWLER, ALLISON J	11,682.39	JEFFERSON ELEM SCHOOL
LAZZARO, LISA J	4,600.00	JEFFERSON ELEM SCHOOL
LEACH, JENNIFER K	68,193.78	JEFFERSON ELEM SCHOOL
LOVEJOY, KELLY A	14,610.72	JEFFERSON ELEM SCHOOL
MARINELLI, MARCIA	4,755.00	JEFFERSON ELEM SCHOOL
MARKS, CHRISTINE A	74,195.81	JEFFERSON ELEM SCHOOL
MARSHALL, CHERYL K	17,368.64	JEFFERSON ELEM SCHOOL
MCCARTHY, JENNIFER M	31,498.14	JEFFERSON ELEM SCHOOL
MCMAMARA, BARBARA A	17,440.12	JEFFERSON ELEM SCHOOL
MEREDITH, KIMBERLY A	47,250.14	JEFFERSON ELEM SCHOOL
MONTANA, DEBRA L	84,633.97	JEFFERSON ELEM SCHOOL
OKORN, SILVIA	3,750.00	JEFFERSON ELEM SCHOOL
PENNELL, KATHLEEN M	80,958.14	JEFFERSON ELEM SCHOOL
PLESHAW, CARLA J	78,364.06	JEFFERSON ELEM SCHOOL
RAE, NANCY E	77,468.99	JEFFERSON ELEM SCHOOL
RAFFIN, BETH	8,792.04	JEFFERSON ELEM SCHOOL
REED, JULIE J	17,165.07	JEFFERSON ELEM SCHOOL
RICCI, ALYSSA A	73,446.07	JEFFERSON ELEM SCHOOL
ROCCO, KAREN E	44,042.23	JEFFERSON ELEM SCHOOL
ROY, LAURA L	61,575.52	JEFFERSON ELEM SCHOOL
SANTUCCI, JAIME B	61,980.52	JEFFERSON ELEM SCHOOL
SCUZZARELLA, SHERIANN	59,212.41	JEFFERSON ELEM SCHOOL
STANTON, LISA C	51,395.21	JEFFERSON ELEM SCHOOL
TANGNEY, JESSICA L	36,966.21	JEFFERSON ELEM SCHOOL
WAGNER, PAULA S	45,603.55	JEFFERSON ELEM SCHOOL
WALKER, AMANDA K	26,763.85	JEFFERSON ELEM SCHOOL
WHALEN, SUSAN E	22,676.04	JEFFERSON ELEM SCHOOL
WINTERROTH, DEBORAH D	74,484.57	JEFFERSON ELEM SCHOOL
ADAMS, HEATHER M	55,255.35	J F KENNEDY ELEM SCHOOL
ARNOLD, BELINDA R	82,732.57	J F KENNEDY ELEM SCHOOL
BAILLIO, JUDITH G	8,651.23	J F KENNEDY ELEM SCHOOL
BARRETT, KAREN L	19,426.04	J F KENNEDY ELEM SCHOOL
BARRY, CAITLIN	17,402.16	J F KENNEDY ELEM SCHOOL
BISBEE, JILL A	76,145.13	J F KENNEDY ELEM SCHOOL
BLISS, ANN	67,983.33	J F KENNEDY ELEM SCHOOL
BRADLEY, CHRISTINE J	72,532.57	J F KENNEDY ELEM SCHOOL
CARON, KAREN A	18,220.66	J F KENNEDY ELEM SCHOOL
CARROLL, ALLISON L	69,848.08	J F KENNEDY ELEM SCHOOL
CHRISTIAN-LUSSIER, DANA L	78,315.00	J F KENNEDY ELEM SCHOOL
CORDOVA, DONNA	17,279.53	J F KENNEDY ELEM SCHOOL
COYNE, CATHERINE M	48,196.04	J F KENNEDY ELEM SCHOOL
DELLORCO, GERTRUDE J	10,696.23	J F KENNEDY ELEM SCHOOL
DIPIETRO, MARY A	42,043.52	J F KENNEDY ELEM SCHOOL
DULMAINE, PAMELA P	75,496.49	J F KENNEDY ELEM SCHOOL
FARLAND, JOCELYN J	3,370.43	J F KENNEDY ELEM SCHOOL
GASTON, JEANNINE E	74,611.79	J F KENNEDY ELEM SCHOOL
GOMES, DIANE M	78,315.00	J F KENNEDY ELEM SCHOOL
GREENE, SALLY A	17,961.20	J F KENNEDY ELEM SCHOOL
HENAULT, JANUARY A	79,539.14	J F KENNEDY ELEM SCHOOL
HENNEBERRY, ELIZABETH A	6,075.00	J F KENNEDY ELEM SCHOOL
HESS, SARAH A	50,184.07	J F KENNEDY ELEM SCHOOL
HOWELL, CATHERINE A	9,794.94	J F KENNEDY ELEM SCHOOL
KARAYAN, POTOULA	4,770.00	J F KENNEDY ELEM SCHOOL
KELCOURSE, JOANNE W	67,790.78	J F KENNEDY ELEM SCHOOL
KELLY, LINDA C	18,695.97	J F KENNEDY ELEM SCHOOL
KLINEDINST, CAITLIN S	73,881.29	J F KENNEDY ELEM SCHOOL
KROEBER, DEBRA A	82,526.57	J F KENNEDY ELEM SCHOOL
LACERDA, DAWN M	79,458.14	J F KENNEDY ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
LANE, MARGARET J	18,742.25	J F KENNEDY ELEM SCHOOL
LEE, GREGORY R	78,976.06	J F KENNEDY ELEM SCHOOL
LEENHOUTS, KAREN H	18,563.99	J F KENNEDY ELEM SCHOOL
MACMURRAY, MARY E	62,026.13	J F KENNEDY ELEM SCHOOL
MARANO, PAULA J	62,624.59	J F KENNEDY ELEM SCHOOL
MCCARTHY, MATTHEW M	82,138.43	J F KENNEDY ELEM SCHOOL
MECKLENBURG, ANITA M	80,744.11	J F KENNEDY ELEM SCHOOL
MERTEN, KATHLEEN C	84,684.44	J F KENNEDY ELEM SCHOOL
MESCHWITZ, KATHLEEN	3,595.95	J F KENNEDY ELEM SCHOOL
NECOLA, DARIN	42,929.00	J F KENNEDY ELEM SCHOOL
O'CONNOR, MEAGHAN M	27,813.95	J F KENNEDY ELEM SCHOOL
O'KEEFE-WILLIAMS, ANN	83,690.31	J F KENNEDY ELEM SCHOOL
POLAKOFF, JOANN M	82,578.31	J F KENNEDY ELEM SCHOOL
RICHARDS, KRISTINE F	74,443.29	J F KENNEDY ELEM SCHOOL
ROBERTS, JOANNE E	73,690.07	J F KENNEDY ELEM SCHOOL
SAUNDERS, ELAINE M	4,920.00	J F KENNEDY ELEM SCHOOL
SCHREIBER, JILL M	81,377.06	J F KENNEDY ELEM SCHOOL
SHECK, CHRISTINE	8,049.67	J F KENNEDY ELEM SCHOOL
SHEPHERD, JACQUELINE M	17,899.23	J F KENNEDY ELEM SCHOOL
STEEL, PATRICIA M	21,321.85	J F KENNEDY ELEM SCHOOL
SWAN, LOUANN P	21,107.55	J F KENNEDY ELEM SCHOOL
TESSITORE, KATIE A	14,952.72	J F KENNEDY ELEM SCHOOL
TOYE, JOAN D	99,903.34	J F KENNEDY ELEM SCHOOL
TREGGIARI, SUSAN E	4,890.00	J F KENNEDY ELEM SCHOOL
TROCKMAN, KAREN J	72,672.13	J F KENNEDY ELEM SCHOOL
TROTTIER, LAUREL L	57,559.22	J F KENNEDY ELEM SCHOOL
VICENTE, LAURIE A	74,111.79	J F KENNEDY ELEM SCHOOL
WILMARTH, SARAH P	74,361.79	J F KENNEDY ELEM SCHOOL
YANUSKIEWICZ, MARGARET F	79,752.31	J F KENNEDY ELEM SCHOOL
APPLEMAN, A. AVERY	75,084.04	OAK ST ELEM SCHOOL
BIANCHI, MICHELLE D	8,377.23	OAK ST ELEM SCHOOL
BUCHHEISTER, FRANCES M	81,105.13	OAK ST ELEM SCHOOL
BUCKLEY, KATHERINE A	60,687.32	OAK ST ELEM SCHOOL
BUSWELL, BETH S	72,816.35	OAK ST ELEM SCHOOL
CAMERON, KYM M	62,429.87	OAK ST ELEM SCHOOL
CARABELLO, KAREN E	32,801.07	OAK ST ELEM SCHOOL
CASEY, ELIZABETH L	78,364.06	OAK ST ELEM SCHOOL
CASS, DEBORAH J	74,111.79	OAK ST ELEM SCHOOL
CLARK, TANIA L	74,111.79	OAK ST ELEM SCHOOL
CUMMINGS, ELIZABETH A	15,426.57	OAK ST ELEM SCHOOL
CYR, DENISE M	6,412.60	OAK ST ELEM SCHOOL
DEMELLE, NANCY J	22,534.95	OAK ST ELEM SCHOOL
DIETZ, THERESE P	19,736.10	OAK ST ELEM SCHOOL
DOHERTY, KATHLEEN H	21,478.75	OAK ST ELEM SCHOOL
DOHERTY, MARY K	79,508.00	OAK ST ELEM SCHOOL
DUMAINE, DONNA M	20,228.85	OAK ST ELEM SCHOOL
EGAN, SUSAN M	72,370.57	OAK ST ELEM SCHOOL
FARRELL, EILEEN M	10,821.34	OAK ST ELEM SCHOOL
FLYNN, DONNA M	17,824.58	OAK ST ELEM SCHOOL
GERBER, MARY K	81,650.31	OAK ST ELEM SCHOOL
GETZ, LINDA J	12,186.63	OAK ST ELEM SCHOOL
GLEAVY, JENNIFER A	7,868.73	OAK ST ELEM SCHOOL
GRANT, SUZANNE M	78,315.00	OAK ST ELEM SCHOOL
GRINDROD, SANDRA A	78,674.79	OAK ST ELEM SCHOOL
GUILMAIN, PAMELA M	23,460.00	OAK ST ELEM SCHOOL
HARVEY, AMY F	72,127.07	OAK ST ELEM SCHOOL
HAYES, DANA	4,370.00	OAK ST ELEM SCHOOL
HODGDON, LISA A	28,832.01	OAK ST ELEM SCHOOL
HOHMANN, AMY L	14,974.22	OAK ST ELEM SCHOOL
JEFFERY, SALLY A	78,111.89	OAK ST ELEM SCHOOL
KELLEY, BRIAN P	79,127.50	OAK ST ELEM SCHOOL
KRAGER, ALYSSA M	52,325.37	OAK ST ELEM SCHOOL
KYE, LEE A	74,111.76	OAK ST ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
LAJOIE, JENNIFER L	16,995.79	OAK ST ELEM SCHOOL
LAROSE, KATHERINE M	72,008.57	OAK ST ELEM SCHOOL
LEPAGE, ALEXANDRA	17,640.44	OAK ST ELEM SCHOOL
LETTIERI, JANET M	84,246.57	OAK ST ELEM SCHOOL
LUCHUK, ELIZABETH S	24,785.21	OAK ST ELEM SCHOOL
MACINTOSH, SUSAN	1,162.50	OAK ST ELEM SCHOOL
MASTALERZ, EMILY R	57,525.55	OAK ST ELEM SCHOOL
MASTO, MICHAEL A	47,567.76	OAK ST ELEM SCHOOL
MINKLE, CORINE	101,610.68	OAK ST ELEM SCHOOL
MINOR, NADINE R	74,316.57	OAK ST ELEM SCHOOL
MITCHELL, SUSAN E	69,331.78	OAK ST ELEM SCHOOL
MURPHY, JENNIFER L	44,656.06	OAK ST ELEM SCHOOL
O'BRIEN, TRACIE A	74,476.31	OAK ST ELEM SCHOOL
O'CONNOR, ROSE M	38,209.99	OAK ST ELEM SCHOOL
O'MALLEY, KATHLEEN M	72,008.57	OAK ST ELEM SCHOOL
PERRO, JENNA B	44,492.94	OAK ST ELEM SCHOOL
PETIT, DIANE R	71,278.35	OAK ST ELEM SCHOOL
PISANI, BARBARA	5,337.50	OAK ST ELEM SCHOOL
RAINVILLE, JULIE	41,587.20	OAK ST ELEM SCHOOL
REIN, LISA	21,643.98	OAK ST ELEM SCHOOL
REYNOLDS, DONNA M	59,150.63	OAK ST ELEM SCHOOL
RYAN, LAURIE R	16,225.27	OAK ST ELEM SCHOOL
SHERLOCK, DOLORES P	70,470.67	OAK ST ELEM SCHOOL
SIMS, PAMELA	1,425.00	OAK ST ELEM SCHOOL
TOBIN, PATRICIA M	51,457.06	OAK ST ELEM SCHOOL
TODD, KIM M	17,900.91	OAK ST ELEM SCHOOL
VERROCHI, JILL C	18,627.05	OAK ST ELEM SCHOOL
WILLIAMS, ELENA	3,507.50	OAK ST ELEM SCHOOL
WILLIAMSON, JANICE	12,489.89	OAK ST ELEM SCHOOL
WILLISON, PAIGE K	1,952.16	OAK ST ELEM SCHOOL
WROE, ALLISON C	35,412.34	OAK ST ELEM SCHOOL
ALLARD, PATRICIA M	19,486.04	PARMENTER ELEM SCHOOL
BALLANTYNE, JANICE M	6,882.70	PARMENTER ELEM SCHOOL
BARGLOWSKI, MONICA	22,714.20	PARMENTER ELEM SCHOOL
BARRETT, DONNA L	82,578.31	PARMENTER ELEM SCHOOL
BELISLE, LISA A	23,882.70	PARMENTER ELEM SCHOOL
BESSETTE, JANET M	63,704.63	PARMENTER ELEM SCHOOL
BIENKOWSKI, DANA M	14,867.25	PARMENTER ELEM SCHOOL
CAPALDI, TRICIA A	79,886.31	PARMENTER ELEM SCHOOL
CARLSON, KATHERINE W	77,140.78	PARMENTER ELEM SCHOOL
CARNAROLI, WENDY M	78,390.00	PARMENTER ELEM SCHOOL
CHERRY, JEANNE M	16,963.31	PARMENTER ELEM SCHOOL
CHRISTOPHER, LYNNE M	3,570.00	PARMENTER ELEM SCHOOL
CONSILVIO, STEPHANIE R	52,994.27	PARMENTER ELEM SCHOOL
CRONIN, JOLENE	75,083.79	PARMENTER ELEM SCHOOL
DAULEY, LOIS A	20,939.53	PARMENTER ELEM SCHOOL
DENIS, JULIE	65,292.36	PARMENTER ELEM SCHOOL
DEWING, BENITA U	14,692.09	PARMENTER ELEM SCHOOL
DIRINO, KRISTINA M	47,046.72	PARMENTER ELEM SCHOOL
DOYLE, JULIE P	40,045.99	PARMENTER ELEM SCHOOL
DUHAMEL, LAURA A	17,914.76	PARMENTER ELEM SCHOOL
EMORD, ALICIA E	43,779.86	PARMENTER ELEM SCHOOL
EVERS, TERESA	4,680.00	PARMENTER ELEM SCHOOL
FOURNIER, THERESA A	21,562.77	PARMENTER ELEM SCHOOL
FRANGIOSO, MAUREEN E	48,978.62	PARMENTER ELEM SCHOOL
GEYSEN, MARGARET A	12,855.28	PARMENTER ELEM SCHOOL
GREEN, LAUREN E	22,445.31	PARMENTER ELEM SCHOOL
GRINLEY, ANNA M	57,879.59	PARMENTER ELEM SCHOOL
HARWOOD, HEATHER	17,954.11	PARMENTER ELEM SCHOOL
HOWE, DEBRA L	59,423.65	PARMENTER ELEM SCHOOL
KING, SUSAN E	63,928.88	PARMENTER ELEM SCHOOL
KINGSLAND-SMITH, MICHELE	64,524.12	PARMENTER ELEM SCHOOL
LANDRAITIS, CAROL B	79,102.72	PARMENTER ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
LEO, JANE M	1,916.00	PARMENTER ELEM SCHOOL
LEVERONE, CHRISTINE R	18,044.70	PARMENTER ELEM SCHOOL
LOEW, PATRICK N	11,329.42	PARMENTER ELEM SCHOOL
LOGAN, CHRISTINE M	76,209.77	PARMENTER ELEM SCHOOL
LYONS, EMILY	16,303.42	PARMENTER ELEM SCHOOL
MACDONALD, LISA M	72,818.73	PARMENTER ELEM SCHOOL
MARTIN, ELAINE M	24,425.48	PARMENTER ELEM SCHOOL
MINAHAN, BETTYANN	5,887.50	PARMENTER ELEM SCHOOL
MIRLISS, DOROTHY G	19,618.25	PARMENTER ELEM SCHOOL
MORRIS, THOMAS L	95,176.78	PARMENTER ELEM SCHOOL
MURPHY, SARAH J	62,392.57	PARMENTER ELEM SCHOOL
MYERS, JEAN K	72,856.57	PARMENTER ELEM SCHOOL
NALLY, MARYELLEN	80,756.14	PARMENTER ELEM SCHOOL
NOVICK, SHANNON M	72,814.72	PARMENTER ELEM SCHOOL
PAPADOPOULOS, ASHLEY A	37,458.24	PARMENTER ELEM SCHOOL
PHILLIPS, ELIZABETH	55,386.85	PARMENTER ELEM SCHOOL
PICHIERRI, EILEEN M	11,881.62	PARMENTER ELEM SCHOOL
RICARD, WENDY	17,728.77	PARMENTER ELEM SCHOOL
ROGERS, STACI J	69,927.51	PARMENTER ELEM SCHOOL
SABANOSH, ELLEN B	85,051.57	PARMENTER ELEM SCHOOL
SANDFORD, MARY L	67,394.64	PARMENTER ELEM SCHOOL
SANFORD, LAURA A	69,848.08	PARMENTER ELEM SCHOOL
SHIPOS, KATHLEEN A	33,524.25	PARMENTER ELEM SCHOOL
SINGLETON, ERIN E	43,779.86	PARMENTER ELEM SCHOOL
SOUZA, CHRISTINE E	39,113.60	PARMENTER ELEM SCHOOL
SPEARS, ANN I	71,616.44	PARMENTER ELEM SCHOOL
ST. GELAIS, DONNA M	25,600.78	PARMENTER ELEM SCHOOL
STRUZIK, KRISTEN A	27,681.05	PARMENTER ELEM SCHOOL
TARANTO, KAREN E	67,594.54	PARMENTER ELEM SCHOOL
TIGHE, EDWARD J	81,519.45	PARMENTER ELEM SCHOOL
TODESCO, KAREN M	20,187.35	PARMENTER ELEM SCHOOL
TRAVERS, JANET C	19,802.68	PARMENTER ELEM SCHOOL
VIGUE, LISA K	1,893.72	PARMENTER ELEM SCHOOL
WARREN, NICOLE A	1,719.54	PARMENTER ELEM SCHOOL
WELCH, LOIS M	51,084.46	PARMENTER ELEM SCHOOL
WILLIAMS, ANN M	23,051.47	PARMENTER ELEM SCHOOL
WOLF, JEAN M	81,704.57	PARMENTER ELEM SCHOOL
ZARRELLA, LAURIE A	74,230.29	PARMENTER ELEM SCHOOL
BARTHOLOMEW, CHERYL C	80,771.28	HELEN KELLER ELEM SCHOOL
BELL, ALICIA J	66,990.82	HELEN KELLER ELEM SCHOOL
BISSON, LINDSAY S	61,847.51	HELEN KELLER ELEM SCHOOL
BOSZE, SONYA A	18,661.02	HELEN KELLER ELEM SCHOOL
BROWN, CHERYL A	42,543.52	HELEN KELLER ELEM SCHOOL
BUSAVAGE, KERI A	83,922.82	HELEN KELLER ELEM SCHOOL
CAHILL, NICHOLE F	67,948.13	HELEN KELLER ELEM SCHOOL
CARLSON, KAROLYN K	49,259.22	HELEN KELLER ELEM SCHOOL
CONDELLO, AMANDA M	50,102.79	HELEN KELLER ELEM SCHOOL
COOK, HEATHER M	72,008.57	HELEN KELLER ELEM SCHOOL
DOWNIE, CHRISTINA C	18,495.15	HELEN KELLER ELEM SCHOOL
DRAPER, ANGELA C	6,449.21	HELEN KELLER ELEM SCHOOL
EICKMANN, KRISTIN C	87,461.00	HELEN KELLER ELEM SCHOOL
FERBER, HAYLEY E	32,942.07	HELEN KELLER ELEM SCHOOL
GRADY, DONNA M	78,396.00	HELEN KELLER ELEM SCHOOL
GREENSTEIN, WENDY L	74,111.79	HELEN KELLER ELEM SCHOOL
GRIFFIN, APRYL	4,407.50	HELEN KELLER ELEM SCHOOL
GUSTAFSON, BRIAN A	72,413.57	HELEN KELLER ELEM SCHOOL
HARRIS, CATHERINE L	19,636.59	HELEN KELLER ELEM SCHOOL
HISS, BARBARA F	5,832.62	HELEN KELLER ELEM SCHOOL
HUNT, CHRISTINE M	62,106.52	HELEN KELLER ELEM SCHOOL
JOHNSON, MARILYN R	23,728.37	HELEN KELLER ELEM SCHOOL
JOSEPH, ANTHONY A	78,315.00	HELEN KELLER ELEM SCHOOL
KINNEY, ANNE	8,121.50	HELEN KELLER ELEM SCHOOL
KORNFELD, KRISTEN K	78,315.00	HELEN KELLER ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
LYNCH, CHARLOTTE A	6,938.50	HELEN KELLER ELEM SCHOOL
LYNCH, KRISTEN	17,422.29	HELEN KELLER ELEM SCHOOL
LYONS, JENNIFER M	79,495.64	HELEN KELLER ELEM SCHOOL
MALATESTA, NANCY A	87,203.77	HELEN KELLER ELEM SCHOOL
MARTIN, DIANE J	18,086.78	HELEN KELLER ELEM SCHOOL
MARTINELLI, JENNIFER L	53,799.35	HELEN KELLER ELEM SCHOOL
MCDONAGH, MEGHAN	40,346.54	HELEN KELLER ELEM SCHOOL
MCHUGH, RUTHANN M	85,882.88	HELEN KELLER ELEM SCHOOL
MERCURI, DEBORAH	1,530.00	HELEN KELLER ELEM SCHOOL
MITCHELL, BARBARA A	86,190.54	HELEN KELLER ELEM SCHOOL
MITCHELL, BARBARA J	23,501.44	HELEN KELLER ELEM SCHOOL
MOORADIAN, BETH K	75,899.99	HELEN KELLER ELEM SCHOOL
MORIARTY, KYLE A	10,758.64	HELEN KELLER ELEM SCHOOL
MULLIKEN, OLIVIA K	12,976.46	HELEN KELLER ELEM SCHOOL
MURPHY, WENDY S	82,526.57	HELEN KELLER ELEM SCHOOL
NORDBERG, JAMES G	67,394.64	HELEN KELLER ELEM SCHOOL
O'DONNELL, PATRICIA A	80,527.06	HELEN KELLER ELEM SCHOOL
O'MEALEY, KATHERINE B	53,839.85	HELEN KELLER ELEM SCHOOL
ORSINI, KATHLEEN O	21,770.24	HELEN KELLER ELEM SCHOOL
PARKER, HOLLY B	82,828.25	HELEN KELLER ELEM SCHOOL
PAULHUS, LISA A	69,848.08	HELEN KELLER ELEM SCHOOL
PAXTON, ELSA T	8,040.32	HELEN KELLER ELEM SCHOOL
QUEENEY, REBECCA A	1,922.40	HELEN KELLER ELEM SCHOOL
RAPP, PAMELA F	87,564.07	HELEN KELLER ELEM SCHOOL
REA, KRISTEN L	75,448.79	HELEN KELLER ELEM SCHOOL
RIZZOLO, CAROL L	77,288.75	HELEN KELLER ELEM SCHOOL
ROBERTS, KATHLEEN M	22,536.79	HELEN KELLER ELEM SCHOOL
ROGERS, KAREN Z	19,257.39	HELEN KELLER ELEM SCHOOL
SALAMONE, JENNIFER A	77,715.78	HELEN KELLER ELEM SCHOOL
SHAUGHNESSY, BRENDA L	22,199.53	HELEN KELLER ELEM SCHOOL
SINCAVAGE, LORI A	72,571.07	HELEN KELLER ELEM SCHOOL
SMITH, SHARON W	72,308.57	HELEN KELLER ELEM SCHOOL
SULLIVAN, MEGHAN E	2,125.00	HELEN KELLER ELEM SCHOOL
TESELLE, ALISA E	61,523.67	HELEN KELLER ELEM SCHOOL
THIBEAULT, KAREN A	2,907.50	HELEN KELLER ELEM SCHOOL
VINCENTSEN, JULIE A	47,340.27	HELEN KELLER ELEM SCHOOL
VIOLET, JENNIFER A	73,881.29	HELEN KELLER ELEM SCHOOL
WALSH, JANET A	18,726.12	HELEN KELLER ELEM SCHOOL
WARD, JOHN JR	72,440.57	HELEN KELLER ELEM SCHOOL
WILES, MARY JANE J	67,999.07	HELEN KELLER ELEM SCHOOL
WINTRINGHAM, LINDSAY H	53,118.77	HELEN KELLER ELEM SCHOOL
ALEXOPOULOS, VIVIAN E	125.00	SUBSTITUTES
ALLEN, PATRICIA	751.28	SUBSTITUTES
ARONE, HEATHER A	1,026.79	SUBSTITUTES
BAILEY, SAMANTHA K	160.00	SUBSTITUTES
BAJGOT, BEVERLY	2,152.33	SUBSTITUTES
BARDOL, JOYCE	2,200.00	SUBSTITUTES
BARKER, MAUREEN A	6,805.92	SUBSTITUTES
BASSIGNANI, JUDITH	8,175.00	SUBSTITUTES
BECK, ALLYSON A	6,635.00	SUBSTITUTES
BECK, SARAH M	450.00	SUBSTITUTES
BERGEN, ANNE K	2,250.00	SUBSTITUTES
BERTONI, BRUCE	4,177.98	SUBSTITUTES
BLAKE, SCOTT D	634.60	SUBSTITUTES
BOSITIS, FRANCIS E	9,617.00	SUBSTITUTES
BRAZ, PEDRO M	5,280.00	SUBSTITUTES
BRESNAHAN, THOMAS W	5,514.00	SUBSTITUTES
BRETON, DIANE C	147.87	SUBSTITUTES
BROWN, DOLORES A	28.62	SUBSTITUTES
BRUNELLI, BARBARA K	1,700.00	SUBSTITUTES
BURKE, MARJORIE M	6,406.34	SUBSTITUTES
BURKHOLDER, CHRISTINA E	600.00	SUBSTITUTES
CACCIAPAGLIA, MELISSA M	12,500.00	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
CAMERON, CATHERINE B	11,800.00	SUBSTITUTES
CAMERON, JOYCE A	14,356.25	SUBSTITUTES
CAPORIZZO, NICOLE M	125.00	SUBSTITUTES
CASALI, MICHAEL T	2,160.00	SUBSTITUTES
CASEY, JAMES	3,078.00	SUBSTITUTES
CHELKONAS, DIANNA R	85.86	SUBSTITUTES
CHISHOLM, ROBIN	700.00	SUBSTITUTES
COLACE, CARMINE	6,150.98	SUBSTITUTES
CONNORS, KATHRYN M	1,537.50	SUBSTITUTES
CONROY, MELISSA	258.93	SUBSTITUTES
COSCIA, MARTA	1,455.00	SUBSTITUTES
COSTELLO, CAROL A	3,095.74	SUBSTITUTES
CRONIN, KEVIN A	2,984.00	SUBSTITUTES
CROPPER, LISA J	5,942.32	SUBSTITUTES
D'AMELIO, KATIE F	1,500.00	SUBSTITUTES
DAVIS, CYNTHIA S	480.00	SUBSTITUTES
DEBAGGIS, NICOLE C	9,352.50	SUBSTITUTES
DEGAETANO, KATELYN D	11,300.00	SUBSTITUTES
DELLORCO, ALBERT P	5,214.00	SUBSTITUTES
DELLORCO, GREGORY A	2,146.00	SUBSTITUTES
DELLORCO, SUSAN	405.45	SUBSTITUTES
DILEO, NANCY A	35.00	SUBSTITUTES
DILLON, KELLY E	3,380.00	SUBSTITUTES
DIPALMA, GERALD A	14,937.10	SUBSTITUTES
DIPHILIPPO, MICHAEL A JR	8,120.00	SUBSTITUTES
DOHERTY-STEINBACHER, JENNIFER /	4,240.00	SUBSTITUTES
DONOVAN, CHRISTOPHER J	10,132.96	SUBSTITUTES
DOUGLAS, MICHAEL R	4,327.02	SUBSTITUTES
DRAKE, LISA S	6,570.00	SUBSTITUTES
DU, LAURA S	2,975.00	SUBSTITUTES
DUGAN, PETER E	1,000.00	SUBSTITUTES
DUMAS, MEGAN E	1,700.00	SUBSTITUTES
DWYER, PAULA L	275.00	SUBSTITUTES
EDMUNDS, JENNIFER	437.50	SUBSTITUTES
ELLIOTT, BRUCE W	500.00	SUBSTITUTES
ELLIS, JENIFER	-	SUBSTITUTES
FALLON, KATHLEEN	6,898.00	SUBSTITUTES
FALLON, KENNETH S	1,503.00	SUBSTITUTES
FARQUHARSON, RICHARD	1,245.43	SUBSTITUTES
FENERTY, MARYANNE	7,892.00	SUBSTITUTES
FINAMORE, PATRICIA	90.00	SUBSTITUTES
FINNELL, EMILY M	96.00	SUBSTITUTES
FLEMING, MARY M	3,230.00	SUBSTITUTES
FRAZER, PATRICK N	15,037.50	SUBSTITUTES
FREEMAN, CLAIRE B	2,050.00	SUBSTITUTES
FULLER, MARILYNN L	13,950.00	SUBSTITUTES
GALASSO, PATRICK J	60.00	SUBSTITUTES
GEYSEN, THOMAS F	15,343.00	SUBSTITUTES
GIESE, NANCY J	17,232.49	SUBSTITUTES
GIRARD, TIMOTHY D	1,430.00	SUBSTITUTES
GORDY, RYAN R	2,128.00	SUBSTITUTES
GRIECO, RYAN F	80.00	SUBSTITUTES
GRIFFIN, JOAN P	2,656.24	SUBSTITUTES
GRINLEY, STEPHANIE E	60.00	SUBSTITUTES
GROVE, CALEIGH A	300.00	SUBSTITUTES
GROVE, DARLENE A	13,917.00	SUBSTITUTES
HALL, DIANA P	300.00	SUBSTITUTES
HANDEL, MARY ANN	641.57	SUBSTITUTES
HARDENBURGH, CHRISTINE	13,300.00	SUBSTITUTES
HARTNETT, LAUREN A	60.00	SUBSTITUTES
HILDMAN, PAMELA P	1,435.00	SUBSTITUTES
HIRSCH, LOIS M	3,200.00	SUBSTITUTES
HODNE, MELINDA F	125.00	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
HOFT, ALICIA	468.93	SUBSTITUTES
HOLT, DENISE F	5,820.00	SUBSTITUTES
HORSMANN, CATHERINE D	6,040.00	SUBSTITUTES
JENKINS, JOY L	60.00	SUBSTITUTES
JENSEN, BRITTANY A	320.00	SUBSTITUTES
JOHNSON, CYNTHIA C	1,709.82	SUBSTITUTES
JONES, NICOLE M	446.43	SUBSTITUTES
JOSEPH, JOANNE	2,300.00	SUBSTITUTES
KABAT, LINDA	100.00	SUBSTITUTES
KELLY, ANITA N	16,675.00	SUBSTITUTES
KENNEDY, RACHEL T	201.75	SUBSTITUTES
KOVAL, ANDREW J	60.00	SUBSTITUTES
KUTIL, ALICIA C	120.00	SUBSTITUTES
LACMAN, JOANNA L	7,407.50	SUBSTITUTES
LAWSON, KATHARINE M	5,822.50	SUBSTITUTES
LERNER, ASHLIE L	2,111.32	SUBSTITUTES
LEVINE, ELIZABETH J	120.00	SUBSTITUTES
LIZOTTE, MARY-JO	200.00	SUBSTITUTES
LOMBARDI, PATRICIA	9,935.00	SUBSTITUTES
LYONS, JAMES M	7,000.00	SUBSTITUTES
MACIEL, KIMBERLY B	3,540.00	SUBSTITUTES
MACKENZIE, SCOTT R	560.00	SUBSTITUTES
MACKINNON, PATRICIA	8,320.00	SUBSTITUTES
MACMURRAY, ROBERT T	1,312.50	SUBSTITUTES
MARCHESE, JODIE M	209.82	SUBSTITUTES
MARCHIONI, LISA	740.00	SUBSTITUTES
MARIOTTI, MELANIE G	3,755.00	SUBSTITUTES
MARSHALL, KRISTYN D	2,110.00	SUBSTITUTES
MARTUCCI, ELIZABETH A	11,250.00	SUBSTITUTES
MAURER, KIMBERLY A	107.14	SUBSTITUTES
MCCAFFREY, KERRY A	125.00	SUBSTITUTES
MCCAFFREY, RACHEL A	60.00	SUBSTITUTES
MCGLYNN, THERESA A	4,573.75	SUBSTITUTES
MCGONAGLE, MARIA C	4,580.00	SUBSTITUTES
MCGRATH, MARGARET M	1,400.00	SUBSTITUTES
MCINTYRE, PAMELA B	2,300.00	SUBSTITUTES
MCLEAN, KIMBERLY D	15,510.00	SUBSTITUTES
MEDIATE, MARISSA	3,625.00	SUBSTITUTES
MERIGOLD, SARAH M	1,750.00	SUBSTITUTES
MEUNIER, KATHLEEN L	830.00	SUBSTITUTES
MICHALEWSKI, OLIVER A	696.20	SUBSTITUTES
MILLER, DOROTHY A	14,150.00	SUBSTITUTES
MOESSLINGER, ELKE S	9,017.50	SUBSTITUTES
MONTGOMERY, TIMOTHY D	2,766.00	SUBSTITUTES
MOONEY, KAREN T	1,335.35	SUBSTITUTES
MORRIS, KAITLIN E	6,235.00	SUBSTITUTES
MOYNIHAN, ANNEMARIE	990.00	SUBSTITUTES
MULLIGAN, DONNA A	9,000.00	SUBSTITUTES
MURPHY, MARY E	1,016.01	SUBSTITUTES
NAWN, PAULA T	3,870.51	SUBSTITUTES
NETTO, LINDA	10,260.00	SUBSTITUTES
NIRO, DAVID P	5,238.00	SUBSTITUTES
NOLAN, JESSICA L	2,152.33	SUBSTITUTES
NOLAN, SUSAN C	17,581.38	SUBSTITUTES
NOTZ, AMANDA	87.50	SUBSTITUTES
NOVIELLO, CARRIE J	4,456.25	SUBSTITUTES
NOYES, JESSICA M	200.00	SUBSTITUTES
O'BRIEN, CAROLYN M	205.35	SUBSTITUTES
O'CONNOR, DEAN S	11,620.34	SUBSTITUTES
O'CONNOR, MELISSA A	376.83	SUBSTITUTES
O'DONNELL, TRACY L	5,253.34	SUBSTITUTES
ORFF, HOLLY R	355.00	SUBSTITUTES
PEERS, RHONDA L	2,937.50	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
PERRY, ROSALIE G	1,960.00	SUBSTITUTES
POPHAM, GEORGE W	4,700.00	SUBSTITUTES
PRUEITT-PRENTICE, JUDITH E	3,525.00	SUBSTITUTES
RAMSEY, JULIA M	1,247.36	SUBSTITUTES
RENGA, ROBERT M	2,480.00	SUBSTITUTES
REUTLINGER, DENISE R	480.00	SUBSTITUTES
RICH, KEVIN W	1,360.00	SUBSTITUTES
RICHARDS, HALEY S	237.50	SUBSTITUTES
ROOT, AMANDA E	13,750.00	SUBSTITUTES
SAMESKI, LAURIE L	4,255.00	SUBSTITUTES
SARGEANT, SUZANNE C	180.00	SUBSTITUTES
SAUNDERS, FRANCES	1,830.00	SUBSTITUTES
SAWYER, MELINDA A	477.68	SUBSTITUTES
SAYWARD, KEVIN R	2,645.00	SUBSTITUTES
SCHMAUDER, KRISTIN	3,318.00	SUBSTITUTES
SCHMAUDER, MAEGAN E	120.00	SUBSTITUTES
SIMS, DAWN M	3,040.88	SUBSTITUTES
SLACK, MARY A	1,600.00	SUBSTITUTES
SMITH, BENJAMIN A	2,727.00	SUBSTITUTES
SMITH, MARY M	1,160.00	SUBSTITUTES
SUMMERS, DAWN	7,687.50	SUBSTITUTES
SWANSON, FRANCINE P	1,330.92	SUBSTITUTES
TARNOFF, PETER	7,250.00	SUBSTITUTES
TAVALONE, JOHN J	3,805.00	SUBSTITUTES
TAYLOR, CELIA M	7,512.50	SUBSTITUTES
TAYLOR, CLIFFORD	1,502.55	SUBSTITUTES
TEVIS-FINN, JULIE	5,200.00	SUBSTITUTES
THOMAS, ALINDA	250.00	SUBSTITUTES
THOMPSON, KARINA L	600.00	SUBSTITUTES
THORPE, ELIZABETH B	8,750.00	SUBSTITUTES
TODD, KAREN W	143.10	SUBSTITUTES
TROVATO, PAUL	16,656.34	SUBSTITUTES
VACCARI, KATHLEEN R	10,000.00	SUBSTITUTES
VALOF, CHERYL A	567.63	SUBSTITUTES
VERSPRILLE, ELLEN M	4,175.00	SUBSTITUTES
VERSPRILLE, MARTA	120.00	SUBSTITUTES
VITTI, LINDA S	375.00	SUBSTITUTES
WHITE, HEIDI A	150.00	SUBSTITUTES
WILDE, ALICIA E	120.00	SUBSTITUTES
WILLIAMS, HAROLD T	3,635.00	SUBSTITUTES
WISNIEWSKI, NICOLE M	753.75	SUBSTITUTES
YOUNG, JENNIFER L	14,444.03	SUBSTITUTES
YOUNG, PATRICIA M	9,260.00	SUBSTITUTES
ZAHNER, COURTNEY D	1,414.25	SUBSTITUTES
ZOLLO, ALEXANDRA	300.00	SUBSTITUTES
ALLEN, CAROL-ANNE	70,730.83	ANNIE SULLIVAN MIDDLE SCHOOL
ALMANAS, MARGUERITE L	52,035.21	ANNIE SULLIVAN MIDDLE SCHOOL
AMARAL, ALLISON A	74,657.57	ANNIE SULLIVAN MIDDLE SCHOOL
ANTHONY, JEFFREY S	62,646.52	ANNIE SULLIVAN MIDDLE SCHOOL
BILELLO, VANESSA A	57,941.49	ANNIE SULLIVAN MIDDLE SCHOOL
BISSANTI, CHRISTINA M	18,160.16	ANNIE SULLIVAN MIDDLE SCHOOL
BLASIE, DONNA	10,516.29	ANNIE SULLIVAN MIDDLE SCHOOL
BREMNER, ANDREA C	54,678.64	ANNIE SULLIVAN MIDDLE SCHOOL
CALNAN, MARIEL L	52,100.46	ANNIE SULLIVAN MIDDLE SCHOOL
CARDOOS, MARIE B	20,350.67	ANNIE SULLIVAN MIDDLE SCHOOL
CARR, GRETCHEN	81,254.92	ANNIE SULLIVAN MIDDLE SCHOOL
CARUCCI, KATHLEEN M	35,060.69	ANNIE SULLIVAN MIDDLE SCHOOL
CARUSO, SHARON	42,493.52	ANNIE SULLIVAN MIDDLE SCHOOL
CAUDLE, MYONG C	17,083.44	ANNIE SULLIVAN MIDDLE SCHOOL
DALY, LISA M	4,490.73	ANNIE SULLIVAN MIDDLE SCHOOL
DELLORCO, LYNDSLEY M	5,928.99	ANNIE SULLIVAN MIDDLE SCHOOL
DIONNE, JENNIFER L	11,675.28	ANNIE SULLIVAN MIDDLE SCHOOL
DONAHUE, KATHERINE M	47,046.22	ANNIE SULLIVAN MIDDLE SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
DONEGAN, KEVIN P	56,633.69	ANNIE SULLIVAN MIDDLE SCHOOL
FLAHERTY, PETER J	3,783.48	ANNIE SULLIVAN MIDDLE SCHOOL
FLANAGAN, ROBERT F JR	78,315.00	ANNIE SULLIVAN MIDDLE SCHOOL
FOGG, SHAWN	14,563.64	ANNIE SULLIVAN MIDDLE SCHOOL
GARAY, RACHEL E	65,708.97	ANNIE SULLIVAN MIDDLE SCHOOL
GLEASON, MARILEE E	77,662.75	ANNIE SULLIVAN MIDDLE SCHOOL
GONTARZ, CHRISTINE A	6,797.53	ANNIE SULLIVAN MIDDLE SCHOOL
GUARINO, TINA M	73,763.57	ANNIE SULLIVAN MIDDLE SCHOOL
HEFELE, HELENA J	6,854.43	ANNIE SULLIVAN MIDDLE SCHOOL
HERMAN, DIANA A	45,682.32	ANNIE SULLIVAN MIDDLE SCHOOL
HUGHES, JACKYE M	46,561.22	ANNIE SULLIVAN MIDDLE SCHOOL
JAMES, GREGORY W	7,843.28	ANNIE SULLIVAN MIDDLE SCHOOL
KAUFMAN, CHARLEEN E	12,028.77	ANNIE SULLIVAN MIDDLE SCHOOL
KITCHELL, CHRISTOPHER C	1,445.72	ANNIE SULLIVAN MIDDLE SCHOOL
KRUSE, AMY L	17,421.73	ANNIE SULLIVAN MIDDLE SCHOOL
LUNDBERG, CRYSTAL M	14,266.56	ANNIE SULLIVAN MIDDLE SCHOOL
MAHAN, CHRISTINE A	74,743.37	ANNIE SULLIVAN MIDDLE SCHOOL
MARCOTTE, KERRI	55,957.48	ANNIE SULLIVAN MIDDLE SCHOOL
MARSHALL, JODIE J	2,952.96	ANNIE SULLIVAN MIDDLE SCHOOL
MCCAFFREY, ANNE R	78,315.00	ANNIE SULLIVAN MIDDLE SCHOOL
MCCARTHY, IANTHE Z	32,086.22	ANNIE SULLIVAN MIDDLE SCHOOL
MCLELAND, LAURI L	76,470.88	ANNIE SULLIVAN MIDDLE SCHOOL
MCMAHON, KRISTA J	27,538.85	ANNIE SULLIVAN MIDDLE SCHOOL
MEAGHER, REGINA M	22,212.07	ANNIE SULLIVAN MIDDLE SCHOOL
MEHURG, COURTNEY E	56,388.09	ANNIE SULLIVAN MIDDLE SCHOOL
MELLO, JONATHAN J	64,102.99	ANNIE SULLIVAN MIDDLE SCHOOL
MILLER, ERNEST	82,296.57	ANNIE SULLIVAN MIDDLE SCHOOL
MITCHELL, PETER J	25,435.69	ANNIE SULLIVAN MIDDLE SCHOOL
MORIARTY, DANIEL J	79,623.50	ANNIE SULLIVAN MIDDLE SCHOOL
MORRIS, SANDRA L	84,098.56	ANNIE SULLIVAN MIDDLE SCHOOL
MORRISON, ELIZABETH H	58,444.02	ANNIE SULLIVAN MIDDLE SCHOOL
MOTTE, REBECCA A	68,875.07	ANNIE SULLIVAN MIDDLE SCHOOL
NEGRO, KRISTEN M	1,345.85	ANNIE SULLIVAN MIDDLE SCHOOL
NELSON, ROBERTA J	80,194.29	ANNIE SULLIVAN MIDDLE SCHOOL
PARNELL, CARYN M	80,369.68	ANNIE SULLIVAN MIDDLE SCHOOL
PERRI, STEPHANIE S	46,667.42	ANNIE SULLIVAN MIDDLE SCHOOL
POWELL, ERIN E	14,317.31	ANNIE SULLIVAN MIDDLE SCHOOL
PRINDEVILLE, ELEANOR A	6,752.75	ANNIE SULLIVAN MIDDLE SCHOOL
REGAN, CATHERINE M	18,862.84	ANNIE SULLIVAN MIDDLE SCHOOL
REGAN, SUZANNE	2,653.05	ANNIE SULLIVAN MIDDLE SCHOOL
ROCKWOOD, EMILY C	14,610.72	ANNIE SULLIVAN MIDDLE SCHOOL
SLATER, JENNIFER A	45,320.45	ANNIE SULLIVAN MIDDLE SCHOOL
VARTANIAN, FRANCES E	21,526.05	ANNIE SULLIVAN MIDDLE SCHOOL
VETRANO, LISA M	67,536.88	ANNIE SULLIVAN MIDDLE SCHOOL
VIVEIROS, JULIE E	49,174.39	ANNIE SULLIVAN MIDDLE SCHOOL
WEINTRAUB, RACHAEL M	43,879.86	ANNIE SULLIVAN MIDDLE SCHOOL
WELSHOFF, LAURA M	77,169.25	ANNIE SULLIVAN MIDDLE SCHOOL
WILLIAMS, CRAIG M	51,348.40	ANNIE SULLIVAN MIDDLE SCHOOL
WITTCOFF, BETH A	108,871.44	ANNIE SULLIVAN MIDDLE SCHOOL
ZOGBY, MARIANNE M	44,014.52	ANNIE SULLIVAN MIDDLE SCHOOL
AHLBERG, INGRID E	70,227.35	REMINGTON MIDDLE SCHOOL
AMBROSE, EMILY C	18,187.97	REMINGTON MIDDLE SCHOOL
ARONSON, DAVID I	84,216.57	REMINGTON MIDDLE SCHOOL
BOSLEY, LISA M	28,609.08	REMINGTON MIDDLE SCHOOL
BOWEN, SARAH A	47,909.22	REMINGTON MIDDLE SCHOOL
CARLSON, LORNA J	8,063.05	REMINGTON MIDDLE SCHOOL
CHAFFEE, JEFFREY A	86,685.48	REMINGTON MIDDLE SCHOOL
CHAMPAGNE, DANIELLE L	78,954.01	REMINGTON MIDDLE SCHOOL
CHIARAVALLOTI, LAURA A	79,142.34	REMINGTON MIDDLE SCHOOL
CHITTY, JANET S	74,593.04	REMINGTON MIDDLE SCHOOL
CLAYPOOL, JOHN W	41,015.63	REMINGTON MIDDLE SCHOOL
COHEN, SARAH C	12,028.24	REMINGTON MIDDLE SCHOOL
CONNELLY, MATTHEW	78,315.00	REMINGTON MIDDLE SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
DELANEY, SHARON J	22,632.54	REMINGTON MIDDLE SCHOOL
DESIMONE, KRISTEN T	77,394.66	REMINGTON MIDDLE SCHOOL
DOHERTY, DAVID P JR	74,968.31	REMINGTON MIDDLE SCHOOL
DOLAN, MARYBETH	15,306.38	REMINGTON MIDDLE SCHOOL
DONOVAN, DEVON L	76,453.99	REMINGTON MIDDLE SCHOOL
DOYLE, JOAN M	8,108.38	REMINGTON MIDDLE SCHOOL
DUKE, CATHERINE F	77,122.78	REMINGTON MIDDLE SCHOOL
EDMONDS, JAY H	23,048.58	REMINGTON MIDDLE SCHOOL
FITZGERALD, FRANCIS P	81,369.81	REMINGTON MIDDLE SCHOOL
GALLO, CATHERINE M	48,656.78	REMINGTON MIDDLE SCHOOL
GAUTHIER, DONNA A	18,089.37	REMINGTON MIDDLE SCHOOL
GHILONI, DENISE T	74,149.41	REMINGTON MIDDLE SCHOOL
GINLEY, KRISTIN L	40,035.73	REMINGTON MIDDLE SCHOOL
GOFF, MEGAN A	14,512.14	REMINGTON MIDDLE SCHOOL
GOODWIN, KATHERINE A	74,111.79	REMINGTON MIDDLE SCHOOL
HAYES, LISA A	68,208.97	REMINGTON MIDDLE SCHOOL
HOLDEN, RUSSELL E	50,803.19	REMINGTON MIDDLE SCHOOL
INGERMAN, KAREN E	72,053.69	REMINGTON MIDDLE SCHOOL
KASS, MARY M	68,779.29	REMINGTON MIDDLE SCHOOL
KOHL, LAUREN A	15,264.57	REMINGTON MIDDLE SCHOOL
KOSS-COLE, JOAN M	83,526.57	REMINGTON MIDDLE SCHOOL
LAMPASONA, LORI L	9,219.06	REMINGTON MIDDLE SCHOOL
LEAZOTT, VICTORIA G	19,956.77	REMINGTON MIDDLE SCHOOL
LESSARD, CAROL E	40,453.52	REMINGTON MIDDLE SCHOOL
LIBBY, MICHAELA T	27,215.82	REMINGTON MIDDLE SCHOOL
LINDBLOM, KAREN E	82,990.52	REMINGTON MIDDLE SCHOOL
LOUNSBURY, LYNNE C	17,829.65	REMINGTON MIDDLE SCHOOL
MARTIN, CAROL E	74,111.79	REMINGTON MIDDLE SCHOOL
MCARDLE, BETH A	44,538.90	REMINGTON MIDDLE SCHOOL
MCGUIRE, KAREN A	24,680.36	REMINGTON MIDDLE SCHOOL
MCINNIS, LESLIE	68,559.70	REMINGTON MIDDLE SCHOOL
MULDOWNEY, JENNIFER L	80,044.95	REMINGTON MIDDLE SCHOOL
O'HALLORAN, JOSEPH M	80,527.06	REMINGTON MIDDLE SCHOOL
O'HEARN, CORTNEY C	74,111.79	REMINGTON MIDDLE SCHOOL
ORFALEA, ALICIA M	48,034.14	REMINGTON MIDDLE SCHOOL
PERI, PAUL A	102,538.75	REMINGTON MIDDLE SCHOOL
PUCEL, KAREN A	13,286.92	REMINGTON MIDDLE SCHOOL
RAY, MARCIA A	22,123.67	REMINGTON MIDDLE SCHOOL
RICHARDS, SUSAN	62,906.74	REMINGTON MIDDLE SCHOOL
RODRIGUES, LAURA	46,276.80	REMINGTON MIDDLE SCHOOL
RONDEAU, LINDA A	17,920.63	REMINGTON MIDDLE SCHOOL
ROUSSEAU, YOUSRIA K	4,223.31	REMINGTON MIDDLE SCHOOL
SCHMIDT, KIMBERLY A	62,746.57	REMINGTON MIDDLE SCHOOL
SCHOEN, NANCY T	94,584.64	REMINGTON MIDDLE SCHOOL
TARRANT, PATRICIA A	86,890.35	REMINGTON MIDDLE SCHOOL
THALL, JUNE R	79,385.52	REMINGTON MIDDLE SCHOOL
TROTTIER, ROBYN M	2,785.95	REMINGTON MIDDLE SCHOOL
TURNER, KEITH R	84,345.32	REMINGTON MIDDLE SCHOOL
VOZZELLA, ADELE M	23,902.76	REMINGTON MIDDLE SCHOOL
WILDEMAN, BRIAN M	78,459.30	REMINGTON MIDDLE SCHOOL
WYNN, JENNIFER	72,008.57	REMINGTON MIDDLE SCHOOL
ZARICZNY, MICHELLE L	59,212.41	REMINGTON MIDDLE SCHOOL
ACKLEY, BETHANY B	80,904.20	HORACE MANN MIDDLE SCHOOL
ANDERSON, ANNMARIE	56,899.15	HORACE MANN MIDDLE SCHOOL
ARCE BUCKLEY, LILLIAN	9,157.98	HORACE MANN MIDDLE SCHOOL
BAXTER, NANCY L	40,453.52	HORACE MANN MIDDLE SCHOOL
BENNETT, MARY-REGINA	6,832.72	HORACE MANN MIDDLE SCHOOL
BLISS, SHARON L	18,538.45	HORACE MANN MIDDLE SCHOOL
BRADY, MARK A	17,356.00	HORACE MANN MIDDLE SCHOOL
BURSELL, TRICIA A	74,473.79	HORACE MANN MIDDLE SCHOOL
CARROLL, JACQUELYN B	60,961.64	HORACE MANN MIDDLE SCHOOL
CHIN, DAVID G	49,155.38	HORACE MANN MIDDLE SCHOOL
COHEN, RONNI E	79,508.00	HORACE MANN MIDDLE SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
CONSTANTINE, EMILY A	71,909.15	HORACE MANN MIDDLE SCHOOL
COREY, JOSEPH A	88,155.60	HORACE MANN MIDDLE SCHOOL
COTE, SCOTT M	63,855.25	HORACE MANN MIDDLE SCHOOL
COTILLO, MARY V	69,604.73	HORACE MANN MIDDLE SCHOOL
COYNE, MEGHAN E	40,038.07	HORACE MANN MIDDLE SCHOOL
CREEDON, CHANDLER P JR	88,257.40	HORACE MANN MIDDLE SCHOOL
DEMERS, KATELYN	34,808.98	HORACE MANN MIDDLE SCHOOL
D'ENTREMONT, EARL J III	78,364.06	HORACE MANN MIDDLE SCHOOL
DEVLIN, LORI A	13,671.65	HORACE MANN MIDDLE SCHOOL
DONAHUE, COLLEEN A	73,839.47	HORACE MANN MIDDLE SCHOOL
FLANAGAN, LAURA A	33,136.90	HORACE MANN MIDDLE SCHOOL
FLYNN, PATRICIA A	19,759.69	HORACE MANN MIDDLE SCHOOL
FONTAINE, STEPHANIE A	13,921.14	HORACE MANN MIDDLE SCHOOL
FORMAN, ELLEN S	82,578.31	HORACE MANN MIDDLE SCHOOL
FORTIN, SHAWN M	88,254.20	HORACE MANN MIDDLE SCHOOL
FOSTER, AMY M	67,831.78	HORACE MANN MIDDLE SCHOOL
GARINO, VICKI M	48,890.00	HORACE MANN MIDDLE SCHOOL
GARR, BERT H	68,051.56	HORACE MANN MIDDLE SCHOOL
GARSKE, VIRGINIA A	83,601.57	HORACE MANN MIDDLE SCHOOL
GAUTHIER, CECILIA C	82,526.57	HORACE MANN MIDDLE SCHOOL
GOLBURGH, VICKI-BETH	74,111.79	HORACE MANN MIDDLE SCHOOL
GREEN, ANGELA F	2,491.56	HORACE MANN MIDDLE SCHOOL
GUERTIN, GAIL	19,317.64	HORACE MANN MIDDLE SCHOOL
HERSEE, RENEE D	79,438.58	HORACE MANN MIDDLE SCHOOL
HORAN, SUSAN C	2,022.11	HORACE MANN MIDDLE SCHOOL
HULBIG, PHILIP R	76,672.57	HORACE MANN MIDDLE SCHOOL
JACKSON, SHARON L	91,610.01	HORACE MANN MIDDLE SCHOOL
JAKEL, TERESE M	79,458.14	HORACE MANN MIDDLE SCHOOL
KOVAL, NANCY E	26,685.54	HORACE MANN MIDDLE SCHOOL
KRELLENSTEIN, SARAH D	25,473.86	HORACE MANN MIDDLE SCHOOL
LANGMEYER, NOREEN T	81,687.58	HORACE MANN MIDDLE SCHOOL
LAWSON, ERIK H	64,173.63	HORACE MANN MIDDLE SCHOOL
LEVINE, MICHAEL J	53,205.44	HORACE MANN MIDDLE SCHOOL
MCGOVERN, DAVID P	69,552.46	HORACE MANN MIDDLE SCHOOL
MCNEICE, KATHLEEN K	18,113.23	HORACE MANN MIDDLE SCHOOL
MEIN, TATIANA F	16,093.27	HORACE MANN MIDDLE SCHOOL
METRAS, THERESA M	5,572.81	HORACE MANN MIDDLE SCHOOL
METRICK, PATRICIA S	86,728.52	HORACE MANN MIDDLE SCHOOL
NADREAU, KIMBERLY S	75,983.78	HORACE MANN MIDDLE SCHOOL
NELLIGAN, SEAN P	74,111.79	HORACE MANN MIDDLE SCHOOL
NOSIGLIA, BRUNO L	79,458.14	HORACE MANN MIDDLE SCHOOL
O'BRIEN, ROBERT T	48,702.79	HORACE MANN MIDDLE SCHOOL
O'LEARY, ERIN P	56,206.42	HORACE MANN MIDDLE SCHOOL
PARNELL, PAUL D	63,366.11	HORACE MANN MIDDLE SCHOOL
PASQUAROSA, PETER M	79,919.99	HORACE MANN MIDDLE SCHOOL
PICHETTE, JANE A	55,560.35	HORACE MANN MIDDLE SCHOOL
PLOUFFE, DIANE M	78,672.07	HORACE MANN MIDDLE SCHOOL
POITRAS, JENNIFER L	13,417.14	HORACE MANN MIDDLE SCHOOL
PRICE, LYNDA M	17,884.67	HORACE MANN MIDDLE SCHOOL
RIDLEY, ANDREA S	80,591.75	HORACE MANN MIDDLE SCHOOL
SCHAMBER, SHEILA A	72,653.73	HORACE MANN MIDDLE SCHOOL
SCHLIEFKE, JAMES A	77,628.12	HORACE MANN MIDDLE SCHOOL
SHEPARDSON, BRICE M	21,458.28	HORACE MANN MIDDLE SCHOOL
SMITH, ANDREA L	23,021.83	HORACE MANN MIDDLE SCHOOL
TAYLOR, CATHERINE W	84,565.81	HORACE MANN MIDDLE SCHOOL
VACCA, ROBERT J	83,544.47	HORACE MANN MIDDLE SCHOOL
WILSON, HEATHER M	61,575.52	HORACE MANN MIDDLE SCHOOL
WINRICH, LEISA Z	82,688.57	HORACE MANN MIDDLE SCHOOL
WNUK, CAROLYN A	12,919.66	HORACE MANN MIDDLE SCHOOL
WRIGHT, NICOLE	23,972.20	HORACE MANN MIDDLE SCHOOL
ACHIN-HOUSMAN, ROSANNE S	25,927.51	FRANKLIN HIGH SCHOOL
AIZMAN, AIDA B	78,315.00	FRANKLIN HIGH SCHOOL
AKIE, ROBERT E	55,166.55	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
ALLEN, SUSAN L	13,464.13	FRANKLIN HIGH SCHOOL
ALTWEIN, KAREN D	12,697.18	FRANKLIN HIGH SCHOOL
ANDERSON, JILL R	19,950.51	FRANKLIN HIGH SCHOOL
ANDERSON, KELSEY E	42,206.01	FRANKLIN HIGH SCHOOL
ARENA, CHERYL A	88,003.21	FRANKLIN HIGH SCHOOL
ARTHURS, MARISSA O	57,766.85	FRANKLIN HIGH SCHOOL
BABBIN, JEFFREY R	40,939.54	FRANKLIN HIGH SCHOOL
BAILEY, NICHOLAS E	61,741.13	FRANKLIN HIGH SCHOOL
BARNARD, CHELSEA R	44,236.64	FRANKLIN HIGH SCHOOL
BAUER, TAMARA J	72,008.57	FRANKLIN HIGH SCHOOL
BEATON, CAROLYN A	83,815.03	FRANKLIN HIGH SCHOOL
BECHTEL, BRYAN A	15,938.86	FRANKLIN HIGH SCHOOL
BECK, THERESA D	31,905.40	FRANKLIN HIGH SCHOOL
BELASTOCK, EILEEN C	46,390.25	FRANKLIN HIGH SCHOOL
BERTONE, ROBERT E	14,545.44	FRANKLIN HIGH SCHOOL
BETIT, KRYSTA M	51,962.73	FRANKLIN HIGH SCHOOL
BETTS, LESLIE K	44,624.02	FRANKLIN HIGH SCHOOL
BEVILACQUA, CHRISTINA J	59,992.37	FRANKLIN HIGH SCHOOL
BOISVERT, CATHERINE M	74,796.25	FRANKLIN HIGH SCHOOL
BRAUNINGER, DAVID S	63,943.18	FRANKLIN HIGH SCHOOL
BREEZE, ZACHARY Z	55,887.16	FRANKLIN HIGH SCHOOL
BRENT, MICHELLE L	56,388.09	FRANKLIN HIGH SCHOOL
BRIGGS, JENNIFER L	75,866.40	FRANKLIN HIGH SCHOOL
BROWN, JENNIFER M	42,439.22	FRANKLIN HIGH SCHOOL
BUSHNELL, ROBERT M	67,494.64	FRANKLIN HIGH SCHOOL
BUTLER, ANN R	24,003.22	FRANKLIN HIGH SCHOOL
BYRNE, MARYBETH F	18,026.67	FRANKLIN HIGH SCHOOL
CAIRA, BRENDA M	18,788.36	FRANKLIN HIGH SCHOOL
CANARRI, LAURIE M	18,753.14	FRANKLIN HIGH SCHOOL
CANNON, ALINE S	30,289.29	FRANKLIN HIGH SCHOOL
CAPLE, JAMES M	56,373.32	FRANKLIN HIGH SCHOOL
CARLUCCI, KAREN A	17,673.11	FRANKLIN HIGH SCHOOL
CASTELLINI, PAUL D	85,592.02	FRANKLIN HIGH SCHOOL
CATTERALL, SUSAN M	17,314.79	FRANKLIN HIGH SCHOOL
CAYFORD, GREGORY R	64,210.10	FRANKLIN HIGH SCHOOL
CERCE, KRISTIN L	73,145.59	FRANKLIN HIGH SCHOOL
CHACKALACKAL, ANN S	48,356.79	FRANKLIN HIGH SCHOOL
CHETLEN, JASON T	75,681.29	FRANKLIN HIGH SCHOOL
CIALLELLA, ANNA M	20,047.45	FRANKLIN HIGH SCHOOL
CINTRON, STEPHANIE	51,927.05	FRANKLIN HIGH SCHOOL
COADY, KRISTEN S	79,365.00	FRANKLIN HIGH SCHOOL
COLACE, CARMINE D JR.	3,141.00	FRANKLIN HIGH SCHOOL
CONNOLLY, MICHELE K	79,280.99	FRANKLIN HIGH SCHOOL
CONNOLLY, MIRIAM M	69,548.14	FRANKLIN HIGH SCHOOL
CONTI, LORI J	37,547.72	FRANKLIN HIGH SCHOOL
COPP, BELTON A	29,950.07	FRANKLIN HIGH SCHOOL
CORBMAN, JAMIE D	64,841.35	FRANKLIN HIGH SCHOOL
CORMAN, GEORGE M JR	74,624.02	FRANKLIN HIGH SCHOOL
CURRAN, DANIEL J	25,514.08	FRANKLIN HIGH SCHOOL
CURTIS, ELIZABETH A	45,523.11	FRANKLIN HIGH SCHOOL
DANDURAND, JANET M	72,008.57	FRANKLIN HIGH SCHOOL
DANESE, LISA A	8,178.74	FRANKLIN HIGH SCHOOL
D'ANGELO, SASCHA W	49,306.73	FRANKLIN HIGH SCHOOL
DEGIDIO, LYNN C	68,481.78	FRANKLIN HIGH SCHOOL
DEMAS, ELISA B	73,785.03	FRANKLIN HIGH SCHOOL
DESLAURIERS, CHRISTINE M	17,224.46	FRANKLIN HIGH SCHOOL
DEVLIN, ANDREA L	17,456.77	FRANKLIN HIGH SCHOOL
DIBONA, RONALD A	57,337.63	FRANKLIN HIGH SCHOOL
DILORENZO, JOSEPH J	50,724.06	FRANKLIN HIGH SCHOOL
DIMARTINO, DEBRA L	95,823.80	FRANKLIN HIGH SCHOOL
DINUNNO, PAUL H	43,601.21	FRANKLIN HIGH SCHOOL
DION, SANDRA J	84,418.55	FRANKLIN HIGH SCHOOL
DOHM, JENNIFER P	52,551.42	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
DORAN, MARK J	29,771.19	FRANKLIN HIGH SCHOOL
ECKHARDT, JACQUELINE C	67,364.64	FRANKLIN HIGH SCHOOL
ELDRIDGE, LORI	18,556.54	FRANKLIN HIGH SCHOOL
ELSDEN, GREGORY F	20,150.75	FRANKLIN HIGH SCHOOL
ENOS, KEVIN M	72,116.44	FRANKLIN HIGH SCHOOL
EVANS, MARY C	54,971.61	FRANKLIN HIGH SCHOOL
FALLAHAZAD, OMID	59,856.81	FRANKLIN HIGH SCHOOL
FANUELE, JESSI J	66,402.39	FRANKLIN HIGH SCHOOL
FAUSNACHT, KATHY L	14,808.18	FRANKLIN HIGH SCHOOL
FLYNN, JAMES B	18,332.20	FRANKLIN HIGH SCHOOL
FOLAN, DEREK F	82,863.96	FRANKLIN HIGH SCHOOL
FORTUNA, CAROLYN L DR.	85,440.03	FRANKLIN HIGH SCHOOL
FOX-ROMANELLI, TRACEY A	4,686.57	FRANKLIN HIGH SCHOOL
GALANTE, APRIL M	8,650.22	FRANKLIN HIGH SCHOOL
GANNON, LISA	19,319.83	FRANKLIN HIGH SCHOOL
GARFIELD, LINDSAY E	72,417.82	FRANKLIN HIGH SCHOOL
GAUDET, SANDRA M	17,421.58	FRANKLIN HIGH SCHOOL
GIGUERE, LUCAS A	79,237.93	FRANKLIN HIGH SCHOOL
GILBERT, HALLIE B	15,264.57	FRANKLIN HIGH SCHOOL
GILES, KATHLEEN E	46,868.39	FRANKLIN HIGH SCHOOL
GILLESPIE, CAROL A	14,539.30	FRANKLIN HIGH SCHOOL
GOGUEN, AIMEE N	15,612.45	FRANKLIN HIGH SCHOOL
GOOD, PETER	1,801.00	FRANKLIN HIGH SCHOOL
GORDON, COLLEEN M	59,449.41	FRANKLIN HIGH SCHOOL
GORMAN, BARBARA J	57,703.05	FRANKLIN HIGH SCHOOL
HABERMAN, NICOLE M	36,183.98	FRANKLIN HIGH SCHOOL
HANLON, JONATHAN P	21,117.00	FRANKLIN HIGH SCHOOL
HAWKINS, CATHERINE M	65,292.36	FRANKLIN HIGH SCHOOL
HEILWEIL, CYNTHIA A	15,909.69	FRANKLIN HIGH SCHOOL
HENRY, KATHERINE D	18,962.50	FRANKLIN HIGH SCHOOL
HESS, MICHELLE M	76,604.24	FRANKLIN HIGH SCHOOL
HEY, JANE A	82,320.49	FRANKLIN HIGH SCHOOL
HINDS, DAVID J	35,166.54	FRANKLIN HIGH SCHOOL
HOE, CHRYSTAL E	45,835.94	FRANKLIN HIGH SCHOOL
HOGAN, JANE S	63,854.35	FRANKLIN HIGH SCHOOL
JACKSON, STEPHANIE S	16,505.75	FRANKLIN HIGH SCHOOL
JACOBSON, SUSAN L	33,752.54	FRANKLIN HIGH SCHOOL
JEZIERSKI, LAUREN B	63,322.02	FRANKLIN HIGH SCHOOL
JOHNSON, CAROL A	17,921.09	FRANKLIN HIGH SCHOOL
JOHNSON, CHRISTINE C	53,773.65	FRANKLIN HIGH SCHOOL
JOHNSON, THOMAS R	3,011.74	FRANKLIN HIGH SCHOOL
KAYAN, CARRIE-ANN	50,805.29	FRANKLIN HIGH SCHOOL
KELLEY, CAROL A	89,376.75	FRANKLIN HIGH SCHOOL
KELLY, CHRISTOPHER E	55,579.02	FRANKLIN HIGH SCHOOL
KELLY, ERIN R	28,213.43	FRANKLIN HIGH SCHOOL
KENNEY, SANDRA M	25,432.34	FRANKLIN HIGH SCHOOL
KERTYZAK, CHRISTOPHER J	21,224.58	FRANKLIN HIGH SCHOOL
KIRKMAN, ANNE M	67,394.64	FRANKLIN HIGH SCHOOL
KOCH, JOHN H	68,531.78	FRANKLIN HIGH SCHOOL
KOUTSOGLANE, WALLIS M	74,111.79	FRANKLIN HIGH SCHOOL
KRAFKA, HOLLY M	38,156.18	FRANKLIN HIGH SCHOOL
KURTZ, JULIANNA E	9,918.68	FRANKLIN HIGH SCHOOL
LAPLANTE, DANIELLE M	19,945.38	FRANKLIN HIGH SCHOOL
LAQUINTA, SHELLY W	16,929.38	FRANKLIN HIGH SCHOOL
LEARDI, ANGELA T	84,530.24	FRANKLIN HIGH SCHOOL
LEIGHTON, JOHN A	85,421.32	FRANKLIN HIGH SCHOOL
LEMANSKI, RASHIBA	27,158.65	FRANKLIN HIGH SCHOOL
LEVINE, GALE L	48,290.42	FRANKLIN HIGH SCHOOL
LIGHT, PETER J	131,175.46	FRANKLIN HIGH SCHOOL
LIMA, ROBERT J	83,962.00	FRANKLIN HIGH SCHOOL
MACCREERY, JOSHUA N	58,801.10	FRANKLIN HIGH SCHOOL
MACLEAN, JOHNNA B	78,368.99	FRANKLIN HIGH SCHOOL
MAGNER, ELLEN M	82,828.31	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MALACARIA, PETER F	17,232.07	FRANKLIN HIGH SCHOOL
MANSKE, NANCY K	20,020.71	FRANKLIN HIGH SCHOOL
MCCARTHY, EUGENE K	84,478.93	FRANKLIN HIGH SCHOOL
MCCOMB, TRICIA M	17,500.66	FRANKLIN HIGH SCHOOL
MCELROY, MELANIE A	54,755.33	FRANKLIN HIGH SCHOOL
MCKEOWN, LAUREEN M	38,627.12	FRANKLIN HIGH SCHOOL
MCLAUGHLIN, ROBERT W	78,472.06	FRANKLIN HIGH SCHOOL
MCVAY, HEATHER	95,036.64	FRANKLIN HIGH SCHOOL
MENTZ, BRIAN R	32,999.39	FRANKLIN HIGH SCHOOL
MERCHANT, CAROL V	29,708.75	FRANKLIN HIGH SCHOOL
MICHAUD, ALLISON R	15,548.07	FRANKLIN HIGH SCHOOL
MILLER, ERIN R	77,355.62	FRANKLIN HIGH SCHOOL
MIRANDA, SIGRID D	17,122.50	FRANKLIN HIGH SCHOOL
MOFFETT, PETER	722.33	FRANKLIN HIGH SCHOOL
MOILANEN, DONNA L	84,988.57	FRANKLIN HIGH SCHOOL
MOLLOY, RACHELLE M	8,352.28	FRANKLIN HIGH SCHOOL
MOORE, COLLEEN T	50,630.94	FRANKLIN HIGH SCHOOL
NEAL, KRISTINE B	74,795.52	FRANKLIN HIGH SCHOOL
O'CONNOR, BRIAN W	78,408.75	FRANKLIN HIGH SCHOOL
O'HANDLEY-WATERS, MARUSHKA	87,007.24	FRANKLIN HIGH SCHOOL
O'NEILL, JUDITH D	68,056.11	FRANKLIN HIGH SCHOOL
ORTMANN, EMILY J	55,780.56	FRANKLIN HIGH SCHOOL
PAGLIA, KATE E	17,985.43	FRANKLIN HIGH SCHOOL
PAOLINI, ANNE K	60,575.46	FRANKLIN HIGH SCHOOL
PASQUAROSA, TYLER R	13,231.48	FRANKLIN HIGH SCHOOL
PATTEN, IVY S	17,905.88	FRANKLIN HIGH SCHOOL
PEACOCK, MICHAEL D	74,219.79	FRANKLIN HIGH SCHOOL
PENZA, CHRISTOPHER M	49,153.40	FRANKLIN HIGH SCHOOL
PERGOLA, JANET M	74,421.07	FRANKLIN HIGH SCHOOL
PETRIN, JANINE D	89,552.46	FRANKLIN HIGH SCHOOL
PIAZZA, JOSEPH	74,043.57	FRANKLIN HIGH SCHOOL
PONCZ, DIANE B	84,941.97	FRANKLIN HIGH SCHOOL
RASKOPF, WILLIAM T	16,093.27	FRANKLIN HIGH SCHOOL
REDDING, BRENDA L	83,622.85	FRANKLIN HIGH SCHOOL
REILLY, COURTNEY L	60,697.45	FRANKLIN HIGH SCHOOL
RICCIO, CHRISTOPHER J	8,844.86	FRANKLIN HIGH SCHOOL
RILEY, KATHLEEN M	17,946.50	FRANKLIN HIGH SCHOOL
ROCKROHR, JILL M	25,292.69	FRANKLIN HIGH SCHOOL
ROLLINSON, GLORIA	11,831.20	FRANKLIN HIGH SCHOOL
ROSSETTI, JOANANE	18,134.12	FRANKLIN HIGH SCHOOL
ROSSI, GINA M	11,907.10	FRANKLIN HIGH SCHOOL
RUDSIT, LEIGHANNE J	82,257.85	FRANKLIN HIGH SCHOOL
RUFFING, LAUREN E	56,388.05	FRANKLIN HIGH SCHOOL
SABINI, KELLY A	39,231.21	FRANKLIN HIGH SCHOOL
SANSONI, MICHAEL S	14,107.76	FRANKLIN HIGH SCHOOL
SCHMIDT, CHRISTOPHER P	88,352.48	FRANKLIN HIGH SCHOOL
SEMAS-SCHNEEWEIS, RENE K	59,825.73	FRANKLIN HIGH SCHOOL
SHERRIN, SUZANNE	9,637.89	FRANKLIN HIGH SCHOOL
SHULTZ, BRIAN K	75,249.55	FRANKLIN HIGH SCHOOL
SIDWELL, BRADLEY C	93,868.67	FRANKLIN HIGH SCHOOL
SNOW, SYLVIE L	17,674.80	FRANKLIN HIGH SCHOOL
SOULARD, DAVID A	80,805.18	FRANKLIN HIGH SCHOOL
SPENCER, JENNIFER M	50,550.92	FRANKLIN HIGH SCHOOL
STEVENS, STACIA J	41,154.45	FRANKLIN HIGH SCHOOL
STOBART, CHRISTINE S	37,930.27	FRANKLIN HIGH SCHOOL
SUNDBERG, VIRGINIA A	68,492.29	FRANKLIN HIGH SCHOOL
SUTHERLAND, DAVID R	77,835.79	FRANKLIN HIGH SCHOOL
SWARTS, JONI M	56,662.11	FRANKLIN HIGH SCHOOL
TAGLIENTI, HILLARY A	15,264.57	FRANKLIN HIGH SCHOOL
TAMULIONIS, MICHELLE L	19,732.08	FRANKLIN HIGH SCHOOL
TESTA, JAMES A	72,008.57	FRANKLIN HIGH SCHOOL
THOMPSON, HELEN J	56,729.06	FRANKLIN HIGH SCHOOL
TRONERUD, SUSAN D	74,111.91	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
VALENTINE, SHARON A	7,073.38	FRANKLIN HIGH SCHOOL
VANDERVELDE, LUCILLE C	63,677.56	FRANKLIN HIGH SCHOOL
VERROCHI, LOUIS III	87,964.57	FRANKLIN HIGH SCHOOL
VIZAKIS, EILEEN D	18,666.02	FRANKLIN HIGH SCHOOL
WAITE, MARYJANE J	63,113.99	FRANKLIN HIGH SCHOOL
WALSH, JODIE L	30,788.47	FRANKLIN HIGH SCHOOL
WALSH, MICHAEL J	80,997.50	FRANKLIN HIGH SCHOOL
WALSH, ROSANNE	76,791.79	FRANKLIN HIGH SCHOOL
WEBER, MARIA A	77,501.60	FRANKLIN HIGH SCHOOL
WESTON, CHRISTINA	34,510.64	FRANKLIN HIGH SCHOOL
WHITE, DOUGLAS J	73,423.51	FRANKLIN HIGH SCHOOL
WILLARD, JODI A	17,659.25	FRANKLIN HIGH SCHOOL
WOODS, MARY KATHLEEN H	82,729.51	FRANKLIN HIGH SCHOOL
YANKEE, KRISTY M	72,468.32	FRANKLIN HIGH SCHOOL
ZOLLO, ANDREW R	45,419.26	FRANKLIN HIGH SCHOOL
ADILETTO, DONALD R	9,373.68	CENTRAL OFFICE
AFONSO, ARTUR S	21,073.41	CENTRAL OFFICE
ANDERSON, BRUCE	52.45	CENTRAL OFFICE
ANDERSON, LINDA L	20,506.36	CENTRAL OFFICE
ANDREWZUSKY, KAREN A	23,287.67	CENTRAL OFFICE
ANDRUS, JUDITH S	40,199.80	CENTRAL OFFICE
BANKS, DONALD S	12,135.75	CENTRAL OFFICE
BASSIGNANI, LISA M	54,671.91	CENTRAL OFFICE
BERTONI, ROSE B	4,055.28	CENTRAL OFFICE
BISBEE, THOMAS G	45,900.07	CENTRAL OFFICE
BORCHARD, SUSAN P	88,529.53	CENTRAL OFFICE
CARLUCCI, PANDORA	90,167.86	CENTRAL OFFICE
CHICCARELLI, JEFFREY P	14,991.32	CENTRAL OFFICE
CHILDERS, SUSAN	43,700.80	CENTRAL OFFICE
CONAGHAN, DONALD A	9,180.33	CENTRAL OFFICE
CONNELL, CHERYL A	35,186.31	CENTRAL OFFICE
CORREIA, SEAN W	26,103.31	CENTRAL OFFICE
D'AMICO, DEBORAH T	54,354.00	CENTRAL OFFICE
DAVIS, DONALD E	1,340.68	CENTRAL OFFICE
DYER, LAURIE A	3,164.05	CENTRAL OFFICE
EDWARDS, JOYCE S	46,412.06	CENTRAL OFFICE
ETCHEVERRY, ALVARO A	15,242.24	CENTRAL OFFICE
FITZMAURICE, ELIZABETH S	106,688.07	CENTRAL OFFICE
FREEMAN, LOWELL	5,395.60	CENTRAL OFFICE
GARCIA, RUTH A	4,764.40	CENTRAL OFFICE
GARDNER, ALBERT P	52,932.20	CENTRAL OFFICE
GLYNN, DEBRA A	47,278.40	CENTRAL OFFICE
GOODMAN, MIRIAM A	108,188.14	CENTRAL OFFICE
HORVATH, ROSE	46,074.86	CENTRAL OFFICE
JOHNSON, DENISE M	23,369.42	CENTRAL OFFICE
LEBLANC, RONALD J	2,237.02	CENTRAL OFFICE
MACLEOD, TRACY A	34,679.27	CENTRAL OFFICE
MARCHAND, MAUREEN A	24,338.18	CENTRAL OFFICE
MAZZOLA, BONITA A	7,917.16	CENTRAL OFFICE
MENDES, MARY JANE	51,465.29	CENTRAL OFFICE
MENNA, ANTHONY III	47,077.24	CENTRAL OFFICE
MILLER, DENISE E	55,494.29	CENTRAL OFFICE
MONTEIRO, ERICA L	57,148.35	CENTRAL OFFICE
MURPHY, WILLIAM C	8,941.44	CENTRAL OFFICE
NEWMAN, JANET J	21,261.44	CENTRAL OFFICE
PACHECO, JAMES D	10,937.50	CENTRAL OFFICE
PITTMAN, DEBORAH J	41,793.55	CENTRAL OFFICE
RAPOZA, TIMOTHY	98,501.53	CENTRAL OFFICE
SABOLINSKI, MAUREEN A	158,585.40	CENTRAL OFFICE
SHEA, JASON P	2,825.00	CENTRAL OFFICE
SILVA, RAYMOND J	44,172.45	CENTRAL OFFICE
THIBODEAU, DOROTHEA C	3,745.04	CENTRAL OFFICE
THOMPSON, STACIE L	12,431.50	CENTRAL OFFICE

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
TRAINOR, LISA E	90,165.87	CENTRAL OFFICE
VILLANI, ROCCO A	4,875.20	CENTRAL OFFICE
WAWROW, ADAM R	29,896.32	CENTRAL OFFICE
WINSLOW, SALLYANNE	128,503.84	CENTRAL OFFICE
WOLF, DENISE M	17,154.37	CENTRAL OFFICE
WOODS, WILLIAM H	155.68	CENTRAL OFFICE
BALEST, RICHARD P	5,702.00	ADULT EDUCATION
BORGATTI, JOAN C	20,740.59	ADULT EDUCATION
BOUCHARD, CAROL A	2,700.00	ADULT EDUCATION
CANNING, LAURIE E	1,458.00	ADULT EDUCATION
CARDONE, MICHAEL K	7,943.75	ADULT EDUCATION
CRONIN, KATHRYN E	230.00	ADULT EDUCATION
CUMMINGS, DENISE S	280.00	ADULT EDUCATION
DIMARTINO, SHANNON	160.00	ADULT EDUCATION
DORIZZI, JOHN E	3,990.00	ADULT EDUCATION
ECKBERG-FERGUSON, GAIL	1,250.00	ADULT EDUCATION
FLAMENCO, GISELA P	720.00	ADULT EDUCATION
FRENCH, ERIC J	8,190.00	ADULT EDUCATION
GLOVER, GEOFFREY S	456.00	ADULT EDUCATION
GNAMAN, VERONICA C	500.00	ADULT EDUCATION
GOULET, RAYMOND L	1,620.00	ADULT EDUCATION
GROVER, ALLYSON C	480.00	ADULT EDUCATION
HALT, CHIP M	1,275.00	ADULT EDUCATION
HARPER, AMY B	750.00	ADULT EDUCATION
HOWES, MATTHEW J	440.00	ADULT EDUCATION
HUMMEL, JEANNE M	31,721.24	ADULT EDUCATION
IAFOLLA, KATELYN L	270.00	ADULT EDUCATION
KIM, MATTHEW Y	4,978.25	ADULT EDUCATION
KINNEY, SARAH K	264.00	ADULT EDUCATION
KOLLURI, SRIDEVI	4,412.50	ADULT EDUCATION
KRAFKA, JAMES L	2,406.75	ADULT EDUCATION
KRAFKA, PETER M	4,445.00	ADULT EDUCATION
LANGEVIN, JENNIFER R	456.00	ADULT EDUCATION
LAPLACA, BRIAN M	2,350.00	ADULT EDUCATION
LEE, KETT CHUAN	858.00	ADULT EDUCATION
LEWIS, RONALD	1,023.00	ADULT EDUCATION
LINCOURT, AMANDA C	180.00	ADULT EDUCATION
LOUKOTA, CARLA M	4,338.50	ADULT EDUCATION
MCNEICE, RYAN K	500.00	ADULT EDUCATION
MCPHEE, NICHOLAS J	184.00	ADULT EDUCATION
MOW, JESSICA L	456.00	ADULT EDUCATION
PHELAN, CATHERINE G	90.00	ADULT EDUCATION
PHILLIPS, VIRGINIA H	440.00	ADULT EDUCATION
PISANO, DEREK J	1,500.00	ADULT EDUCATION
PUCCIO, BONNIE	480.00	ADULT EDUCATION
RICCIO, MEGAN T	1,060.25	ADULT EDUCATION
RINGROSE, PAMELA A	300.00	ADULT EDUCATION
SELBY, BRENT A	3,005.00	ADULT EDUCATION
SINGH, NEHA V	855.00	ADULT EDUCATION
SKUDERA, KATHRYN	1,232.25	ADULT EDUCATION
TEEKEMA, ALYSSA	480.00	ADULT EDUCATION
THOMAS, BRIAN A	5,096.00	ADULT EDUCATION
THOMAS, KAY L	835.00	ADULT EDUCATION
TREGGIARI, KEVIN	184.00	ADULT EDUCATION
WEST, JAMES E	1,344.00	ADULT EDUCATION
ZABINSKI, ESTHER J	5,649.00	ADULT EDUCATION
ZIEGLER-HALT, LORI J	5,102.00	ADULT EDUCATION
ARENA, ROSANNE M	14,759.21	SOLUTIONS PROGRAM
BEAN, KAREN E	6,552.00	SOLUTIONS PROGRAM
BOMBARDIER, LORI A	20,045.25	SOLUTIONS PROGRAM
BREDERSON, ZACHARY S	29,691.46	SOLUTIONS PROGRAM
CHLEBDA, DEBORAH	18,011.20	SOLUTIONS PROGRAM
COLACCHIO, HEATHER M	17,862.37	SOLUTIONS PROGRAM

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
COSTARELLOS, EUGENIA	13,221.01	SOLUTIONS PROGRAM
FRAWLEY, JODI A	26,975.19	SOLUTIONS PROGRAM
FRAWLEY, NICOLE E	4,326.00	SOLUTIONS PROGRAM
GAY, PATRICIA C	69,763.65	SOLUTIONS PROGRAM
GOODELL, SHERRI	19,941.06	SOLUTIONS PROGRAM
HOGUE, ERIN P	25,744.61	SOLUTIONS PROGRAM
HOUGHTON, SCOTT D	6,326.04	SOLUTIONS PROGRAM
INSTASI, JESSICA L	46,413.80	SOLUTIONS PROGRAM
KOHUTANYCZ, JEANNE	6,613.00	SOLUTIONS PROGRAM
LOMBERTO, MELANIE L	3,705.00	SOLUTIONS PROGRAM
LUETH, PAMELA L	2,271.00	SOLUTIONS PROGRAM
MAITLAND, JENNIFER L	55,779.63	SOLUTIONS PROGRAM
MCGOVERN, JANICE	26,718.59	SOLUTIONS PROGRAM
MELLONE, RENEE M	21,652.00	SOLUTIONS PROGRAM
NICHOLSON, MELISSA D	6,252.00	SOLUTIONS PROGRAM
PINHEIRO, JONATHAN R	3,498.00	SOLUTIONS PROGRAM
SIMPSON, MAUREEN D	22,025.56	SOLUTIONS PROGRAM
SULLIVAN, ELLEN	1,112.00	SOLUTIONS PROGRAM
SYPEK, TIFFANIE	19,278.00	SOLUTIONS PROGRAM
TOBIN, LORRIE A	3,145.00	SOLUTIONS PROGRAM
	59,329,303.70	Total Gross Wages Calendar 2011

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

REPORT OF THE TOWN COMPTROLLER

In accordance with Chapter 41, Section 61, of the Massachusetts General Laws, I hereby submit the annual report of the Town Comptroller for fiscal year July 1, 2011 to June 30, 2012.

All invoices and payrolls presented during the fiscal year by various departments were examined for accuracy and legality before being submitted to the Town Administrator for approval and to the Treasurer-Collector for payment.

The accounting records for the Town are maintained under the Uniform Municipal Accounting System (UMAS) as promulgated by the State.

Following are statements that reflect the town's general fund and enterprise funds, expenditures and revenues as of June 30, 2012.

The Town's auditing firm, Melanson Heath, found the town's 2011 financial statements and systems to be in good order. The **audited** financial statements for year ending **June 30, 2011** are included.

I would like to take this opportunity to thank my staff for all their hard work and dedication. Karen Pitasi, the assistant comptroller – her four decades of commitment, dedication and hard work are to me commended and appreciated. Liz Cassidy has done an excellent job as the payroll manager. Her skills and knowledge of payroll continue to grow, making her a valuable asset to the department and the town. Laurie Dumas payroll clerk and Lisa Cook accounts payable clerk have done an excellent job as always. Both Laurie and Lisa are cross-trained in both payroll and accounts payable. They are a conscientious hard working group. Norma Collins, the town's procurement officer, has a wealth of knowledge in all areas of procurement. Her expertise and commitment to the staff, department heads and the town are to be commended.

They are all phenomenal and their knowledge and expertise continues to be of great help to me.

I also need to thank all departments for their ongoing assistance, especially Human Resources, Treasurer/Collector, and School Business Office.

Respectfully submitted,

*Susan L. Gagner
Town Comptroller*

TOWN OF FRANKLIN
Revenue Budget
Fiscal Year 2012 as of:6/30/12

REVENUE ACCOUNT	FY 2010 Actual 6/30/2010	FY 2011 Actual 6/30/2011	FY 2012 Final Recap	Actual FY 2012 6/30/2012	FY 2012 Budget vs Actual	% coll
PROPERTY TAXES : (includes tax title payments)	51,704,542	53,712,792	56,413,205	56,441,851	28,646	100.05%
<u>LOCAL RECEIPTS</u>						
MOTOR VEHICLE EXCISE:	3,582,438	3,742,702	3,450,000	3,889,569	439,569	112.74%
OTHER TAX (BOAT/HOTEL/MOTEL/MEALS)	550,038	839,558	760,000	912,227	152,227	120.03%
PENALTIES & INTEREST ON TAXES:	244,255	295,682	250,000	341,636	91,636	136.65%
PAYMENTS IN LIEU OF TAXES:	15,000	17,201	15,000	16,128	1,128	107.52%
FEES/AMBULANCE:	876,392	757,811	720,000	736,703	16,703	102.32%
FEES/OTHER:	510,200	561,806	510,000	636,085	126,085	124.72%
DEPARTMENTAL REVENUE - SCHOOLS:			0	0	0	
DEPARTMENTAL REVENUE - LIBRARY:	9,204	10,612	9,000	10,633	1,633	118.15%
DEPARTMENTAL REVENUE - RECREATION:	460,828	447,508	440,000	458,403	18,403	104.18%
BOARD OF ANIMALS	785	785	500	875	375	175.00%
LICENSES & PERMITS:	778,076	691,562	635,000	910,373	275,373	143.37%
SPECIAL ASSESSMENTS:	5,061	5,884	4,700	5,942	1,242	126.43%
FINES & FORFEITS:	94,235	79,490	70,000	112,169	42,169	160.24%
INVESTMENT INCOME:	220,242	75,429	50,000	140,733	90,733	281.47%
MISCELLANEOUS RECURRING:	367,712	292,581	185,800	214,637	28,837	115.52%
MISCELLANEOUS NONRECURRING:	124,672	163,821	0	256,340	256,340	
TOTAL LOCAL RECEIPTS:	7,839,139	7,982,431	7,100,000	8,642,454	1,542,454	121.72%
Hotel/Motel for Roads						
<u>STATE REVENUE</u>						
CHERRY SHEET:	32,243,468	30,599,479	30,645,921	30,564,540	(81,381)	99.73%
OTHER STATE REVENUE:	13,981	2,849			0	
TOTAL STATE REVENUE:	32,257,449	30,602,328	30,645,921	30,564,540	(81,381)	99.73%
TOTAL REVENUE OPERATING BUDGET	91,801,130	92,297,551	94,159,126	95,648,845	1,489,719	101.58%
CHARGES FOR SERVICES - SEWER:	4,099,382	4,207,862	3,998,865	4,162,897	164,032	104.10%
SEWER RETAINED EARNIGS	470,000	400,000	400,000	400,000		
CHARGES FOR SERVICES - WATER:	5,894,027	5,972,357	5,184,422	6,083,664	899,242	117.35%
TRASH RETAINED EARNIGS		130,000	100,000	100,000		
CHARGES FOR SERVICES - TRASH:	2,159,913	2,044,320	1,986,042	1,986,594	552	100.03%
	12,623,322	12,754,539	11,669,329	12,733,155	1,063,826	109.12%
<i>Sewer one time revenue of 216 k in 2011</i>						
Other Available Funds:	1,175,000	1,985,316	1,326,000	1,326,000	0	100.00%
Free Cash:						
TOTAL OTHER FUNDING SOURCES:	1,175,000	1,985,316	1,326,000	1,326,000	0	100.00%
TOTAL REVENUE/OTHER FUNDING SOURCES:	105,599,452	107,037,406	107,154,455	109,708,000	2,553,545	102.38%

TOWN OF FRANKLIN FY 2012

<u>GENERAL FUND</u>						
ORIGINAL APPROP	TRANSFERS ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED FUNDS	AVAILABLE BUDGET	
111 TOWN COUNCIL						
2 EXPENSES	-	3,500.00	3,300.00	-	200.00	
TOTAL TOWN COUNCIL	-	3,500.00	3,300.00	-	200.00	
121 NU STYLE DEMO RES 11-61						
9 CONTINUED APPROPRIATIONS	205,000.00	205,000.00	2,864.00	154,499.00	47,637.00	*
TOTAL NU STYLE DEMO RES 11-61	205,000.00	205,000.00	2,864.00	154,499.00	47,637.00	
123 TOWN ADMINISTRATOR						
1 PERSONAL SERVICES	-	257,858.00	253,194.23	-	4,663.77	
2 EXPENSES	-	53,942.00	45,656.00	-	8,286.00	
8 ENCUMBRANCES	2,000.00	2,000.00	2,000.00	-	-	
TOTAL TOWN ADMINISTRATOR	2,000.00	313,800.00	300,850.23	-	12,949.77	
123 TOWN ADMINISTRATOR -OPEB ACTUARY						
2 EXPENSES	12,500.00	12,500.00	8,500.00	-	4,000.00	
TOTAL OPEB ACTUARY	12,500.00	12,500.00	8,500.00	-	4,000.00	
127 OPTICOM FOUR CORNERS R10-58						
9 CONTINUED APPROPRIATIONS	2,496.00	2,496.00	-	-	2,496.00	*
TOTAL OPTICOM FOUR CORNERS R10-58	2,496.00	2,496.00	-	-	2,496.00	
129 STREET ACCEPTANCE RES 12-51						
9 CONTINUED APPROPRIATIONS	25,000.00	25,000.00	-	-	25,000.00	*
TOTAL STREET ACCEPTANCE RES 12-51	25,000.00	25,000.00	-	-	25,000.00	
131 FINANCE COMMITTEE						
2 EXPENSES	-	1,000.00	993.37	-	6.63	
TOTAL FINANCE COMMITTEE	-	1,000.00	993.37	-	6.63	
135 COMPTROLLER						
1 PERSONAL SERVICES	4,164.00	337,331.00	337,330.68	-	0.32	
2 EXPENSES	-	56,425.00	49,939.98	2,550.00	3,935.02	
8 ENCUMBRANCES	2,700.00	2,700.00	2,700.00	-	-	
TOTAL COMPTROLLER	6,864.00	396,456.00	389,970.66	2,550.00	3,935.34	
141 BOARD OF ASSESSORS						
1 PERSONAL SERVICES	6,175.11	227,278.11	227,278.11	-	-	
2 EXPENSES	-	68,850.00	67,295.99	-	1,554.01	
8 ENCUMBRANCES	2,000.00	2,000.00	2,000.00	-	-	

TOWN OF FRANKLIN FY 2012

	ORIGINAL APPROP	TRANSFERS ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED FUNDS	AVAILABLE BUDGET
TOTAL BOARD OF ASSESSORS	289,953.00	8,175.11	298,128.11	296,574.10	-	1,554.01
143 PERSONAL PROP REVAL RES 10-17	-	23,000.00	23,000.00	12,000.00	-	11,000.00
9 CONTINUED APPROPRIATIONS	-	23,000.00	23,000.00	12,000.00	-	11,000.00
TOTAL PERSONAL PROP REVAL RES 10-17	-	-	-	-	-	-
147 TREASURER/COLLECTOR	307,420.00	5,869.00	313,289.00	313,261.27	-	27.73
1 PERSONAL SERVICES	90,930.00	-	90,930.00	65,737.53	-	25,192.47
2 EXPENSES	-	-	-	-	-	-
8 ENCUMBRANCES	398,350.00	5,869.00	404,219.00	378,998.80	-	25,220.20
TOTAL TREASURER/COLLECTOR	-	-	-	-	-	-
151 LEGAL SERVICES	90,970.00	350.08	91,320.08	91,320.08	-	-
1 PERSONAL SERVICES	49,900.00	(0.08)	49,899.92	27,061.36	4,960.00	17,878.56
2 EXPENSES	140,870.00	350.00	141,220.00	118,381.44	4,960.00	17,878.56
TOTAL LEGAL SERVICES	-	-	-	-	-	-
152 HUMAN RESOURCES	106,391.00	7,598.00	113,989.00	113,988.71	-	0.29
1 PERSONAL SERVICES	9,950.00	-	9,950.00	6,737.18	-	3,212.82
2 EXPENSES	-	-	-	-	-	-
8 ENCUMBRANCES	116,341.00	7,598.00	123,939.00	120,725.89	-	3,213.11
TOTAL HUMAN RESOURCES	-	-	-	-	-	-
155 INFORMATION TECHNOLOGY	104,944.00	-	104,944.00	104,944.00	-	-
2 EXPENSES	-	93.44	93.44	93.44	-	-
8 ENCUMBRANCES	104,944.00	93.44	105,037.44	105,037.44	-	-
TOTAL INFORMATION TECHNOLOGY	-	-	-	-	-	-
161 TOWN CLERK	117,533.00	3,299.00	120,832.00	119,794.82	-	1,037.18
1 PERSONAL SERVICES	13,800.00	878.40	13,800.00	12,232.72	-	1,567.28
2 EXPENSES	-	-	-	-	-	-
8 ENCUMBRANCES	131,333.00	4,177.40	135,510.40	132,905.94	-	2,604.46
TOTAL TOWN CLERK	-	-	-	-	-	-
164 ELECTION & REGISTRATION	30,609.00	1,744.00	32,353.00	32,217.97	-	135.03
1 PERSONAL SERVICES	15,400.00	8,256.00	23,656.00	23,600.90	-	55.10
2 EXPENSES	46,009.00	10,000.00	56,009.00	55,818.87	-	190.13
TOTAL ELECTION & REGISTRATION	-	-	-	-	-	-
172 DELCARTÉ OPN SP DAM PROJ 09-27	-	172,302.00	172,302.00	108,181.50	52,458.00	11,662.50
9 CONTINUED APPROPRIATIONS	-	-	-	-	-	-

TOWN OF FRANKLIN FY 2012

	ORIGINAL APPROP	TRANSFERS ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED FUNDS	AVAILABLE BUDGET
TOTAL DELCARTE OPN SP DAM PROJ 09-27	-	172,302.00	172,302.00	108,181.50	52,458.00	11,662.50
176 ZONING BOARD OF APPEALS						
2 EXPENSES	5,000.00	-	5,000.00	3,565.84	-	1,434.16
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL ZONING BOARD OF APPEALS	5,000.00	-	5,000.00	3,565.84	-	1,434.16
177 PLANNING & GROWTH MGMT						
1 PERSONAL SERVICES	222,852.00	8,000.00	230,852.00	230,543.24	-	308.76
2 EXPENSES	24,900.00	-	24,900.00	21,422.69	-	3,477.31
8 ENCUMBRANCES	-	151.05	151.05	151.05	-	-
TOTAL PLANNING & GROWTH MGMT	247,752.00	8,151.05	255,903.05	252,116.98	-	3,786.07
179 SOLAR PV PANELS PARM RES 10-15						
9 CONTINUED APPROPRIATIONS	-	270.00	270.00	-	-	270.00
TOTAL SOLAR PV PANELS PARM RES 10-15	-	270.00	270.00	-	-	270.00
192 PUBLIC PROPERTY & BUILDINGS						
1 PERSONAL SERVICES	2,067,960.00	39,500.00	2,107,460.00	2,105,319.16	-	2,140.84
2 EXPENSES	4,285,525.00	(39,500.00)	4,246,025.00	4,036,789.41	173,337.85	35,897.74
8 ENCUMBRANCES	-	98,640.03	98,640.03	88,758.34	5,703.95	4,177.74
TOTAL PUBLIC PROPERTY & BUILDINGS	6,353,485.00	98,640.03	6,452,125.03	6,230,866.91	179,041.80	42,216.32
196 CENTRAL SERVICES						
2 EXPENSES	108,100.00	-	108,100.00	92,323.96	1,561.11	14,214.93
8 ENCUMBRANCES	-	1,748.81	1,748.81	808.66	-	940.15
TOTAL CENTRAL SERVICES	108,100.00	1,748.81	109,848.81	93,132.62	1,561.11	15,155.08
210 POLICE						
1 PERSONAL SERVICES	4,014,000.00	-	4,014,000.00	3,962,946.27	-	51,053.73
2 EXPENSES	249,800.00	-	249,800.00	221,210.10	4,323.73	24,266.17
8 ENCUMBRANCES	-	3,502.00	3,502.00	3,502.00	-	-
TOTAL POLICE	4,263,800.00	3,502.00	4,267,302.00	4,187,658.37	4,323.73	75,319.90
220 FIRE						
1 PERSONAL SERVICES	3,768,552.00	165,000.00	3,933,552.00	3,912,526.80	-	21,025.20
2 EXPENSES	359,700.00	-	359,700.00	343,944.97	-	15,755.03
8 ENCUMBRANCES	-	5,768.00	5,768.00	4,431.75	-	1,336.25
TOTAL FIRE	4,128,252.00	170,768.00	4,299,020.00	4,260,903.52	-	38,116.48
231 NEW FIRE TRUCK FY10 RES 10-14						
9 CONTINUED APPROPRIATIONS (transferred to	-	-	-	-	-	-
TOTAL NEW FIRE TRUCK FY10 RES 10-14	-	-	-	-	-	-

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TOWN OF FRANKLIN FY 2012

	ORIGINAL APPROP	TRANSFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED FUNDS	AVAILABLE BUDGET
240 INSPECTION DEPARTMENT						
1 PERSONAL SERVICES	332,963.00	-	332,963.00	328,462.49	-	4,500.51
2 EXPENSES	26,200.00	-	26,200.00	19,857.92	-	6,342.08
TOTAL INSPECTION DEPARTMENT	359,163.00	-	359,163.00	348,320.41	-	10,842.59
292 ANIMAL CONTROL						
2 EXPENSES	65,376.00	-	65,376.00	60,354.77	-	5,021.23
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL ANIMAL CONTROL	65,376.00	-	65,376.00	60,354.77	-	5,021.23
293 PARKING METERS						
2 EXPENSES	500.00	-	500.00	75.00	-	425.00
TOTAL PARKING METERS	500.00	-	500.00	75.00	-	425.00
300 FRANKLIN PUBLIC SCHOOLS						
1 SALARIES AND EXPENSES	51,060,000.00	-	51,060,000.00	50,943,727.37	99,841.97	16,430.66
8 ENCUMBRANCES	-	210,291.15	210,291.15	174,995.23	-	35,295.92
TOTAL FRANKLIN PUBLIC SCHOOLS	51,060,000.00	210,291.15	51,270,291.15	51,118,722.60	99,841.97	51,726.58
350 DAVIS THAYER STUDY RES 12-43						
7 SPECIAL PURPOSE		25,144.00	25,144.00	-	-	25,144.00
TOTAL DAVIS THAYER STUDY RES 12-43	-	25,144.00	25,144.00	-	-	25,144.00
390 TRI-COUNTY REGIONAL SCHOOL						
2 EXPENSES	1,730,992.00	-	1,730,992.00	1,730,992.00	-	-
TOTAL TRI-COUNTY REGIONAL SCHOOL	1,730,992.00	-	1,730,992.00	1,730,992.00	-	-
395 NORFOLK AGGIE VOC ED TUITION						
7 SPECIAL PURPOSE	40,000.00	-	40,000.00	40,000.00	-	-
TOTAL NORFOLK AGGIE VOC ED TUITION	40,000.00	-	40,000.00	40,000.00	-	-
410 DPW BOND FORFEITS						
7 SPECIAL PURPOSE	-	32,502.91	32,502.91	9,347.92	-	23,154.99
TOTAL DPW BOND FORFEITS	-	32,502.91	32,502.91	9,347.92	-	23,154.99
422 DEPARTMENT OF PUBLIC WORKS						
1 PERSONAL SERVICES	1,350,029.00	-	1,350,029.00	1,239,611.45	-	110,417.55
2 EXPENSES	2,401,983.00	(563,694.01)	1,838,288.99	1,522,178.97	44,907.37	271,202.65
5 SPECIAL ARTICLES	-	1,310,722.00	1,310,722.00	242,417.09	150,000.00	918,304.91
8 ENCUMBRANCES	-	69,495.85	69,495.85	47,564.73	-	21,931.12
TOTAL DEPARTMENT OF PUBLIC WORKS	3,752,012.00	816,523.84	4,568,535.84	3,051,772.24	194,907.37	1,321,856.23

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TOWN OF FRANKLIN FY 2012

	ORIGINAL APPROP	TRANSFERS ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED FUNDS	AVAILABLE BUDGET
424 STREET LIGHTING	140,000.00	-	140,000.00	135,368.31	4,631.69	0.00
2 EXPENSES	-	-	-	-	-	-
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL STREET LIGHTING	140,000.00	-	140,000.00	135,368.31	4,631.69	0.00
426 DPW GARAGE/STORAGE BLDG RES 12-42						*
9 CONTINUED APPROPRIATIONS	-	630,000.00	630,000.00	-	-	630,000.00
TOTAL DPW GARAGE/STORAGE BLDG RES 12-42	-	630,000.00	630,000.00	-	-	630,000.00
510 BOARD OF HEALTH						
1 PERSONAL SERVICES	113,957.00	11,143.00	125,100.00	125,028.56	-	71.44
2 EXPENSES	6,410.00	-	6,410.00	2,136.13	-	4,273.87
TOTAL BOARD OF HEALTH	120,367.00	11,143.00	131,510.00	127,164.69	-	4,345.31
525 PUBLIC HEALTH SERVICES						
2 EXPENSES	20,000.00	-	20,000.00	19,999.92	-	0.08
TOTAL PUBLIC HEALTH SERVICES	20,000.00	-	20,000.00	19,999.92	-	0.08
541 COUNCIL ON AGING						
1 PERSONAL SERVICES	115,383.00	2,600.10	117,983.10	117,983.10	-	-
2 EXPENSES	1,500.00	-	1,500.00	1,492.46	-	7.54
TOTAL COUNCIL ON AGING	116,883.00	2,600.10	119,483.10	119,475.56	-	7.54
543 VETERANS SERVICES						
1 PERSONAL SERVICES	42,335.00	600.00	42,935.00	42,934.97	-	0.03
2 EXPENSES	1,300.00	-	1,300.00	986.13	-	313.87
6 OTHER PROGRAMS	150,000.00	40,000.00	190,000.00	188,972.61	-	1,027.39
TOTAL VETERANS SERVICES	193,635.00	40,600.00	234,235.00	232,893.71	-	1,341.29
610 LIBRARY						
1 PERSONAL SERVICES	328,172.00	18,000.00	346,172.00	316,521.35	-	29,650.65
2 EXPENSES	141,000.00	63,000.00	204,000.00	172,525.87	4,467.11	27,007.02
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL LIBRARY	469,172.00	81,000.00	550,172.00	489,047.22	4,467.11	56,657.67
611 LIBRARY ARCHITECT RES 07-44						*
9 CONTINUED APPROPRIATIONS	-	10,301.12	10,301.12	-	-	10,301.12
TOTAL LIBRARY ARCHITECT RES 07-44	-	10,301.12	10,301.12	-	-	10,301.12
630 RECREATION						
1 PERSONAL SERVICES	218,055.00	-	218,055.00	204,302.43	-	13,752.57
2 EXPENSES	233,900.00	-	233,900.00	220,121.08	-	13,778.92
8 ENCUMBRANCES	-	1,947.35	1,947.35	1,947.35	-	-
TOTAL RECREATION	451,955.00	1,947.35	453,902.35	426,370.86	-	27,531.49

TOWN OF FRANKLIN FY 2012

	ORIGINAL APPROP	TRANSFERS ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED FUNDS	AVAILABLE BUDGET
691 HISTORICAL COMMISSION 2 EXPENSES	2,000.00	-	2,000.00	1,726.32	-	273.68
TOTAL HISTORICAL COMMISSION	2,000.00	-	2,000.00	1,726.32	-	273.68
692 CELEBRATIONS 2 EXPENSES	1,200.00	-	1,200.00	912.35	-	287.65
TOTAL CELEBRATIONS	1,200.00	-	1,200.00	912.35	-	287.65
695 CULTURAL COUNCIL 2 EXPENSES	2,000.00	-	2,000.00	2,000.00	-	-
TOTAL CULTURAL COUNCIL	2,000.00	-	2,000.00	2,000.00	-	-
710 DEBT SERVICE - PRINCIPAL 2 EXPENSES	3,678,426.00	10,000.00	3,688,426.00	3,688,425.58	-	0.42
TOTAL DEBT SERVICE - PRINCIPAL	3,678,426.00	10,000.00	3,688,426.00	3,688,425.58	-	0.42
750 DEBT SERVICE - INTEREST 2 EXPENSES	1,567,041.00	(25,000.00)	1,542,041.00	1,505,169.54	-	36,871.46
TOTAL DEBT SERVICE - INTEREST	1,567,041.00	(25,000.00)	1,542,041.00	1,505,169.54	-	36,871.46
910 EMPLOYEE BENEFITS 2 EXPENSES	7,799,223.00	85,315.79	7,884,538.79	7,451,022.40	-	433,516.39
8 ENCUMBRANCE - OPEB	-	1,000.00	1,000.00	1,000.00	-	-
TOTAL EMPLOYEE BENEFITS	7,799,223.00	86,315.79	7,885,538.79	7,452,022.40	-	433,516.39
945 RISK MANAGEMENT 2 EXPENSES	385,000.00	-	385,000.00	378,205.90	-	6,794.10
TOTAL RISK MANAGEMENT	385,000.00	-	385,000.00	378,205.90	-	6,794.10
950 TOWN WIDE CAPITAL IMPROVEMENTS FY 2003 TOWN WIDE CAPITAL		105,501.25	105,501.25	32,220.00	-	73,281.25
FY 2005 TOWN WIDE CAPITAL		18,119.21	18,119.21	18,046.97	72.24	(0.00)
FY 2006 TOWN WIDE CAPITAL		27,707.90	27,707.90	4,326.30	4,956.16	18,425.44
FY 2009 TOWN WIDE CAPITAL		36,321.39	36,321.39	13,629.01		22,692.38
FY 2010 TOWN WIDE CAPITAL		508,457.35	508,457.35	281,534.90	51,146.96	175,775.49
FY 2011 TOWN WIDE CAPITAL		509,665.18	509,665.18	429,150.12	35,436.12	45,078.94
FY 2012 TOWN WIDE CAPITAL		2,074,795.00	2,074,795.00	213,692.71	832,374.50	1,028,727.79
TOTAL TOWN WIDE CAPITAL IMPROVEMENT	-	3,280,567.28	3,280,567.28	992,600.01	923,985.98	1,363,981.29
TOTAL GENERAL FUND	88,995,026.00	5,982,441.38	94,977,467.38	88,994,313.79	1,627,227.76	4,355,925.83
funds will be carried forward into next fiscal year						

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TOWN OF FRANKLIN FY 2012

	ORIGINAL APPROP	TRANSFERS ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED FUNDS	AVAILABLE BUDGET
6000 WATER ENTERPRISE FUND						
450 WATER						
1 PERSONAL SERVICES	1,067,741.00	-	1,067,741.00	1,019,302.26	-	48,438.74
2 EXPENSES	2,073,450.00	-	2,073,450.00	1,548,782.88	40,720.38	483,946.74
3 CAPITAL OUTLAY	100,000.00	-	100,000.00	87,769.14	-	12,230.86
8 ENCUMBRANCES	-	79,242.87	79,242.87	26,428.78	-	52,814.09
TOTAL WATER OPERATING	3,241,191.00	79,242.87	3,320,433.87	2,682,283.06	40,720.38	597,430.43
710 DEBT SERVICE - PRINCIPAL						
2 EXPENSES	980,420.00	-	980,420.00	980,419.08	-	0.92
TOTAL DEBT SERVICE - PRINCIPAL	980,420.00	-	980,420.00	980,419.08	-	0.92
750 DEBT SERVICE - INTEREST						
2 EXPENSES	469,811.00	-	469,811.00	456,132.06	-	13,678.94
TOTAL DEBT SERVICE - INTEREST	469,811.00	-	469,811.00	456,132.06	-	13,678.94
950 CAPITAL						
FY 12 CAPITAL	-	220,000.00	220,000.00	-	143,835.00	76,165.00
TOTAL CAPITAL WATER	-	220,000.00	220,000.00	-	143,835.00	76,165.00
TOTAL WATER ENTERPRISE FUND	4,691,422.00	299,242.87	4,990,664.87	4,118,834.20	184,555.38	687,275.29
6500 SEWER ENTERPRISE FUND						
440 SEWER						
1 PERSONAL SERVICES	597,359.00	-	597,359.00	558,820.68	-	38,538.32
2 EXPENSES	2,942,120.00	-	2,942,120.00	2,851,918.01	27,777.00	62,424.99
8 ENCUMBRANCES	-	84,300.79	84,300.79	35,814.49	-	48,486.30
TOTAL SEWER OPERATING	3,539,479.00	84,300.79	3,623,779.79	3,446,553.18	27,777.00	149,449.61
710 DEBT SERVICE - PRINCIPAL						
2 EXPENSES	301,727.00	-	301,727.00	301,727.00	-	-
TOTAL DEBT SERVICE - PRINCIPAL	301,727.00	-	301,727.00	301,727.00	-	-
750 DEBT SERVICE - INTEREST						
2 EXPENSES	174,659.00	-	174,659.00	167,723.60	-	6,935.40
TOTAL DEBT SERVICE - INTEREST	174,659.00	-	174,659.00	167,723.60	-	6,935.40
950 CAPITAL						
FY 12 CAPITAL	-	315,000.00	315,000.00	-	-	315,000.00
TOTAL CAPITALSEWER	-	315,000.00	315,000.00	-	-	315,000.00
TOTAL SEWER ENTERPRISE FUND	4,015,865.00	399,300.79	4,415,165.79	3,916,003.78	27,777.00	471,385.01
6900 SOLID WASTE ENTERPRISE FUND						
434 SOLID WASTE PROGRAM						
1 PERSONAL SERVICES	59,217.00	125.17	59,342.17	59,342.17	-	-

TOWN OF FRANKLIN FY 2012

	ORIGINAL APPROP	TRANSFERS ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED FUNDS	AVAILABLE BUDGET
2 EXPENSES	1,774,025.00	(125.17)	1,773,899.83	1,624,765.36	3,146.30	145,988.17
8 ENCUMBRANCES	-	137,564.78	137,564.78	102,994.26	-	34,570.52
L SOLID WASTE PROGRAM OPERATING	1,833,242.00	137,564.78	1,970,806.78	1,787,101.79	3,146.30	180,558.69
710 DEBT SERVICE - PRINCIPAL						
2 EXPENSES	160,000.00	480,000.00	640,000.00	640,000.00	-	-
TOTAL DEBT SERVICE - PRINCIPAL	160,000.00	480,000.00	640,000.00	640,000.00	-	-
750 DEBT SERVICE - INTEREST						
2 EXPENSES	12,800.00	-	12,800.00	9,546.67	-	3,253.33
TOTAL DEBT SERVICE - INTEREST	12,800.00	-	12,800.00	9,546.67	-	3,253.33
TOTAL SOLID WASTE ENTERPRISE FUND	2,006,042.00	617,564.78	2,623,606.78	2,436,648.46	3,146.30	183,812.02
GRAND TOTAL ENTERPRISE FUNDS	10,713,329.00	1,316,108.44	12,029,437.44	10,471,486.44	215,478.68	1,342,472.32

funds will be carried forward into next fiscal year

NOTE: INDIRECT COSTS PAID IN THE GENERAL FUND WERE CHARGED BACK TO EACH INDIVIDUAL ENTERPRISE FUNDS AS FOLLOWS:

WATER	503,000.00
SEWER	383,000.00
SOLID WASTE	80,000.00

TOWN OF FRANKLIN, MASSACHUSETTS

Annual Financial Statements

For the Year Ended June 30, 2011

TABLE OF CONTENTS

	<u>PAGE</u>
INDEPENDENT AUDITORS' REPORT	237
MANAGEMENT'S DISCUSSION AND ANALYSIS	239
BASIC FINANCIAL STATEMENTS:	
Government-wide Financial Statements:	
Statement of Net Assets	249
Statement of Activities	250
Fund Financial Statements:	
Governmental Funds:	
Balance Sheet	251
Reconciliation of Total Governmental Fund Balances to Net Assets of Governmental Activities in the Statement of Net Assets	252
Statement of Revenues, Expenditures, and Changes in Fund Balances	253
Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities	254
Statement of Revenues and Other Sources, and Expenditures and Other Uses - Budget and Actual - General Fund	255
Proprietary Funds:	
Statement of Net Assets	256
Statement of Revenues, Expenses, and Changes in Fund Net Assets	257
Statement of Cash Flows	258
Fiduciary Funds:	
Statement of Fiduciary Net Assets	259
Statement of Changes in Fiduciary Net Assets	260
Notes to Financial Statements	261
REQUIRED SUPPLEMENTARY INFORMATION	
Schedule of Funding Progress	286



MELANSON HEATH & COMPANY, PC

CERTIFIED PUBLIC ACCOUNTANTS
MANAGEMENT ADVISORS

10 New England Business Center Drive • Suite 107

Andover, MA 01810-1096

(978) 749-0005 • Fax (978) 749-0006

www.melansonheath.com

INDEPENDENT AUDITORS' REPORT

To the Town Council
Town of Franklin, Massachusetts

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of and for the year ended June 30, 2011, which collectively comprise the Town's basic financial statements as listed in the Table of Contents. These financial statements are the responsibility of the Town of Franklin's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts as of June 30, 2011, and the respective changes in financial position and cash flows, where applicable, thereof and the respective budgetary comparison for the General Fund for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The Management's Discussion and Analysis, appearing on the following pages, and the supplementary information appearing on page 50, are not a required part of the basic financial statements but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied

Additional Offices:

Greenfield, MA • Ellsworth, ME • Nashua, NH • Manchester, NH

certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

In accordance with *Government Auditing Standards*, we have also issued a report dated February 28, 2012, on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Melanson, Heath + Company P.C.
Andover, Massachusetts
February 28, 2012

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Franklin we offer readers this narrative overview and analysis of the financial activities of the Town of Franklin for the fiscal year ended June 30, 2011. Unless otherwise noted, all amounts are expressed in thousands.

A. OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements are comprised of three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Assets presents information on all assets and liabilities, with the difference between the two reported as net assets. Over time, increases or decreases in net assets may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the government's net assets changed during the most recent fiscal year. All changes in net assets are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, education, public works, health and human services, and culture and recreation. The business-type activities include sewer, water and solid waste activities.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

Proprietary funds. Proprietary funds are maintained as follows:

Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. Specifically, enterprise funds are used to account for sewer, water and solid waste operations.

Proprietary funds provide the same type of information as the business-type activities reported in the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the sewer, water and solid waste operations. The sewer and water funds are considered major funds.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

B. FINANCIAL HIGHLIGHTS

- As of the close of the current fiscal year, the total of assets exceeded liabilities by \$ 168,144 (i.e., net assets), a change of \$ (2,423) in comparison to the prior year.
- As of the close of the current fiscal year, governmental activities reported unrestricted net assets of \$ (5,230), a change of \$ (7,019), in comparison to the prior year. This change is primarily due to an increase in net OPEB Obligation of \$ 5,634.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$ 22,890, a change of \$ (748) in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$ 3,530, a change of \$ 622 in comparison to the prior year.
- Total bonds payable at the close of the current fiscal year was \$ 55,929, a change of \$ (4,984) in comparison to the prior year.

C. GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current and prior fiscal years. All amounts are presented in thousands.

	<u>Governmental Activities</u>		<u>Business-Type Activities</u>		<u>Total</u>	
	<u>2011</u>	<u>2010</u>	<u>2011</u>	<u>2010</u>	<u>2011</u>	<u>2010</u>
Current and other assets	\$ 32,948	\$ 33,644	\$ 12,005	\$ 12,122	\$ 44,953	\$ 45,766
Capital assets	149,343	149,699	57,357	57,883	206,700	207,582
Total assets	<u>182,291</u>	<u>183,343</u>	<u>69,362</u>	<u>70,005</u>	<u>251,653</u>	<u>253,348</u>
Long-term liabilities outstanding	66,243	66,465	10,720	11,706	76,963	78,171
Bond anticipation notes	475	-	640	800	1,115	800
Other liabilities	4,708	2,621	723	1,189	5,431	3,810
Total liabilities	<u>71,426</u>	<u>69,086</u>	<u>12,083</u>	<u>13,695</u>	<u>83,509</u>	<u>82,781</u>
Net assets:						
Invested in capital assets, net	103,918	100,904	46,002	45,512	149,920	146,416
Restricted	12,177	11,564	-	-	12,177	11,564
Unrestricted	(5,230)	1,789	11,277	10,798	6,047	12,587
Total net assets	<u>\$ 110,865</u>	<u>\$ 114,257</u>	<u>\$ 57,279</u>	<u>\$ 56,310</u>	<u>\$ 168,144</u>	<u>\$ 170,567</u>

CHANGES IN NET ASSETS

	Governmental		Business-Type		Totals	
	<u>2011</u>	<u>2010</u>	<u>2011</u>	<u>2010</u>	<u>2011</u>	<u>2010</u>
Revenues:						
Program revenues:						
Charges for services	\$ 6,374	\$ 6,385	\$ 12,595	\$ 12,474	\$ 18,969	\$ 18,859
Operating grants and contributions	13,466	10,765	-	-	13,466	10,765
Capital grants and contributions	1,385	504	-	-	1,385	504
General revenues:						
Property Taxes	55,111	51,745	-	-	55,111	51,745
Excises	3,770	3,605	-	-	3,770	3,605
Penalties, interest and other taxes	306	259	-	-	306	259
Grants and contributions not restricted to specific programs	30,024	31,211	-	-	30,024	31,211
Investment income	210	499	25	52	235	551
Miscellaneous	1,045	836	-	-	1,045	836
Total revenues	<u>111,691</u>	<u>105,809</u>	<u>12,620</u>	<u>12,526</u>	<u>124,311</u>	<u>118,335</u>
Expenses:						
General government	9,361	9,665	-	-	9,361	9,665
Public safety	9,806	9,631	-	-	9,806	9,631
Education	68,962	67,057	-	-	68,962	67,057
Public works	6,448	6,071	-	-	6,448	6,071
Human services	780	767	-	-	780	767
Culture and recreation	1,716	1,484	-	-	1,716	1,484
Employee benefits	13,371	12,484	-	-	13,371	12,484
Interest on long-term debt	1,951	2,087	-	-	1,951	2,087
Intergovernmental	4,308	4,012	-	-	4,308	4,012
Sewer	-	-	3,507	3,753	3,507	3,753
Water	-	-	4,922	4,540	4,922	4,540
Sanitation	-	-	1,602	1,897	1,602	1,897
Total expenses	<u>116,703</u>	<u>113,258</u>	<u>10,031</u>	<u>10,190</u>	<u>126,734</u>	<u>123,448</u>
Change in net assets before transfers	(5,012)	(7,449)	2,589	2,336	(2,423)	(5,113)
Transfers, net	<u>1,620</u>	<u>1,667</u>	<u>(1,620)</u>	<u>(1,667)</u>	<u>-</u>	<u>-</u>
Change in net assets	(3,392)	(5,782)	969	669	(2,423)	(5,113)
Net assets - beginning of year	<u>114,257</u>	<u>120,039</u>	<u>56,310</u>	<u>55,641</u>	<u>170,567</u>	<u>175,680</u>
Net assets - end of year	<u>\$ 110,865</u>	<u>\$ 114,257</u>	<u>\$ 57,279</u>	<u>\$ 56,310</u>	<u>\$ 168,144</u>	<u>\$ 170,567</u>

As noted earlier, net assets may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net assets were \$ 168,144, a change of \$ (2,423) from the prior year.

The largest portion of net assets \$ 149,920 reflects our investment in capital assets (e.g., land, buildings, machinery, and equipment); less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net assets \$ 12,177 represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net assets \$ 6,047 may be used to meet the government's ongoing obligations to citizens and creditors.

Governmental activities. Governmental activities for the year resulted in a change in net assets of \$ (3,392). Key elements of this change are as follows:

General fund expenditures and transfers out, in excess of revenues and transfers in	\$ (501)
Capital assets additions from current year revenues, net of disposals	5,796
MSBA grants recognized in prior years	(826)
Increase in net OPEB obligation	(5,634)
Depreciation expense in excess of principal debt service expense	(2,033)
Other	<u>(194)</u>
Total	\$ <u><u>(3,392)</u></u>

Business-type activities. Business-type activities for the year resulted in a change in net assets of \$ 969. Key elements of this change are as follows:

Sewer operations	\$ 179
Water operations	447
Solid waste fund	<u>343</u>
Total	\$ <u><u>969</u></u>

D. FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUNDS

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, governmental funds reported combined ending fund balances of \$ 22,890, a change of \$ (748) in comparison to the prior year. Key elements of this change are as follows:

General fund expenditures and transfers out	
in excess of revenues and transfers in	\$ (501)
Trust fund expenditures in excess of revenues	(363)
Special revenue fund revenues and transfers in	
in excess of expenditures and transfers out	766
Capital projects fund expenditures and transfers out	
in excess of revenues and transfers in	<u>(650)</u>
Total	<u>\$ (748)</u>

In fiscal year 2011, the Town implemented *Governmental Accounting Standards Board Statement #54 Fund Balance Reporting and Governmental Fund Type Definitions*. In general, amounts previously reported as undesignated fund balance, are now reported as unassigned fund balance. Full definitions of all fund balance classifications can be found in the notes to the financial statements. Additionally, amounts previously reported in stabilization funds, are now required to be presented as committed fund balance in the general fund.

The general fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the general fund was \$ 3,530, while total fund balance was \$ 11,392. As a measure of the general fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total general fund expenditures. Refer to the table below.

<u>General Fund</u>	<u>6/30/11</u>	<u>6/30/10</u>	<u>Change</u>	<u>% of Total General Fund Expenditures</u>
Unassigned fund balance	\$ 3,530	\$ 2,908	\$ 622	3.5%
Total fund balance ¹	11,392	11,893	(501)	11.2%

¹Now includes stabilization funds. Prior period balances have been revised to conform to current presentation.

The total fund balance of the general fund changed by \$ (501) during the current fiscal year. Key factors in this change are as follows:

Use of free cash and overlay surplus as a funding source	\$ (1,559)
Use in stabilization, net	(170)
Revenues in excess of budget	863
Expenditures less than budget	1,626
Decrease in year-end encumbrances	(1,145)
Other	<u>(116)</u>
Total	\$ <u><u>(501)</u></u>

Included in the total general fund balance is the Town's stabilization accounts with the following balances:

	6/30/11	6/30/10	Change
General stabilization	\$ 4,779	\$ 4,698	\$ 81
Debt stabilization	-	380	(380)
Public Works stabilization	275	130	145
Traffic signal stabilization	<u>5</u>	<u>21</u>	<u>(16)</u>
Total	\$ <u><u>5,059</u></u>	\$ <u><u>5,229</u></u>	\$ <u><u>(170)</u></u>

Proprietary funds. Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net assets of the enterprise funds at the end of the year amounted to \$ 11,277, a change of \$ 479 in comparison to the prior year. Other factors concerning the finances of proprietary funds have already been addressed in the entity-wide discussion of business-type activities.

E. GENERAL FUND BUDGETARY HIGHLIGHTS

Differences between the original budget and the final amended budget resulted in an overall change in appropriations of \$ 2,503. Major reasons for these amendments include:

- \$ 320 appropriated for the purchase of land, funded by trust funds.
- \$ 877 appropriated for the capital plan, funded by stabilization funds and free cash.
- \$ 55 appropriated for emergency repairs to Spring Street Culvert, funded by stabilization funds.
- \$ 17 appropriated for the installation of Opticom System, funded by stabilization funds.
- \$ 140 appropriated for the design and permitting of DelCarte Open Space Dam, funded by taxes.
- \$ 100 appropriated for the purchase of a fire truck, funded by stabilization funds.
- \$ 16 appropriated for the demolition of DelCarte property, funded by trust fund.
- \$ 200 appropriated for drainage, sidewalk and road improvements, funded by taxes.
- \$ 35 appropriated for personal property revaluation, funded by free cash.
- \$ 470 appropriated for DPW snow and ice, funded by free cash.
- \$ 10 appropriated for interest payments, funded by free cash.
- \$ 33 appropriated for Norfolk County High School Assessment, funded by free cash.
- \$ 30 appropriated for veteran benefits, funded by free cash.
- \$ 200 appropriated for the transfer out to stabilization funds, funded by free cash.

F. CAPITAL ASSET AND DEBT ADMINISTRATION

Capital assets. Total investment in capital assets for governmental and business-type activities at year-end amounted to \$ 206,700 (net of accumulated depreciation), a change of \$ (882) from the prior year. This investment in capital assets includes land, buildings and improvements, machinery and equipment, and infrastructure.

Major capital asset events during the current fiscal year included ongoing construction costs for the Historical Museum, proposed new high school and Franklin Center improvements, various street improvements, the acquisition of land, and the acquisition of vehicles, and equipment for police, fire, public works, and school departments.

Additional information on capital assets can be found in the notes to the financial statements.

Change in credit rating. During the fiscal year, the Standard & Poor's credit rating of AA did not change.

Long-term debt. At the end of the current fiscal year, total bonded debt outstanding was \$ 55,929, all of which was backed by the full faith and credit of the government.

Additional information on long-term debt can be found in the notes to the financial statements.

G. STABILIZATION FUNDS

In the late 1990s, the Town settled a legal case and received over six million dollars. The funds were paid to the Town over several years. All funds received from the settlement were voted into the general Stabilization account that resulted in having a balance of over \$ 9,000,000 in the account. The Stabilization Fund, plus interest, may be appropriated at any Town Council meeting for any municipal purpose. The Town always maintained a "traditional" general fund stabilization account.

At that point, the Town created two new stabilization accounts to set aside funds for known future costs. The Town voted to appropriate \$ 1,100,000 to pay for the Town's share of town state-funded road projects and to replace a culvert. The second was a Debt Stabilization account to take the "peak" off the debt schedule the Town adopted in accordance with our fiscal policy on debt. The debt stabilization account served its intended purpose and no funds currently remain in the account. In FY11, the Town Council voted to increase the Public Works stabilization account for future related projects.

The Town Council voted in FY 2004, 2007 and 2008 to use general stabilization funds to balance the annual operating budget. However, once the fund reached the minimum amount established by their fiscal policy (\$ 4,500,000 or 5% of general operating budget), no other funds have been used for any purpose.

The table below sets forth the three Stabilization Fund balances at year-end for the last eight fiscal years.

<u>As of June 30</u>	<u>Stabilization Fund Balance</u>	<u>Debt Stabilization</u>	<u>Public Works Stabilization</u>
2011	\$4,736,327	\$ -	\$ 274,846
2010	4,647,074	379,754	129,560
2009	4,573,205	402,867	727,605
2008	4,136,999	567,579	792,076
2007	5,223,861	551,700	924,285
2006	7,008,414	535,458	1,171,988
2005	6,957,001	865,052	1,124,062

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Town of Franklin's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Comptroller's Office
355 East Central Street
Franklin, Massachusetts 02038

TOWN OF FRANKLIN, MASSACHUSETTS

STATEMENT OF NET ASSETS

JUNE 30, 2011

	Governmental Activities	Business-Type Activities	Total
ASSETS			
Current:			
Cash and short-term investments	\$ 15,938,017	\$ 7,958,460	\$ 23,896,477
Investments	9,272,724	-	9,272,724
Receivables, net of allowance for uncollectibles:			
Property taxes	593,625	-	593,625
Excises	289,251	-	289,251
User fees	-	4,046,946	4,046,946
Intergovernmental	1,542,718	-	1,542,718
Departmental and other	1,161,116	-	1,161,116
Other assets	43,600	-	43,600
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	715,008	-	715,008
Intergovernmental	3,303,735	-	3,303,735
Deferred assets	87,600	-	87,600
Capital assets not being depreciated	17,499,938	4,348,360	21,848,298
Capital assets being depreciated, net of accumulated depreciation	<u>131,843,320</u>	<u>53,008,593</u>	<u>184,851,913</u>
TOTAL ASSETS	182,290,652	69,362,359	251,653,011
LIABILITIES			
Current:			
Warrants payable	1,091,617	566,952	1,658,569
Accrued and other liabilities	1,920,933	67,391	1,988,324
Notes payable	475,000	640,000	1,115,000
Current portion of long-term liabilities:			
Bonds payable	4,101,585	858,987	4,960,572
Other liabilities	84,763	4,457	89,220
Noncurrent:			
Bonds payable, net of current portion	41,107,872	9,860,841	50,968,713
Net OPEB obligation	21,033,657	-	21,033,657
Other liabilities, net of current portion	<u>1,610,498</u>	<u>84,666</u>	<u>1,695,164</u>
TOTAL LIABILITIES	71,425,925	12,083,294	83,509,219
NET ASSETS			
Invested in capital assets, net of related debt	103,918,145	46,001,793	149,919,938
Restricted for:			
Grants and other statutory restrictions	7,600,968	-	7,600,968
Permanent funds:			
Nonexpendable	503,929	-	503,929
Expendable	4,071,796	-	4,071,796
Unrestricted	<u>(5,230,111)</u>	<u>11,277,272</u>	<u>6,047,161</u>
TOTAL NET ASSETS	\$ <u>110,864,727</u>	\$ <u>57,279,065</u>	\$ <u>168,143,792</u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2011

	Program Revenues			Net (Expenses) Revenues and Changes in Net Assets		
	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total
Governmental Activities:						
General government	\$ 9,360,968	\$ 872,409	\$ -	\$ (7,861,266)	\$ -	\$ (7,861,266)
Public safety	9,805,924	289,384	-	(7,945,428)	-	(7,945,428)
Education	68,962,404	12,170,784	-	(53,330,666)	-	(53,330,666)
Public works	6,447,412	7,965	1,385,255	(4,948,592)	-	(4,948,592)
Health and human services	780,066	81,424	-	(592,987)	-	(592,987)
Culture and recreation	1,715,923	43,884	-	(1,169,007)	-	(1,169,007)
Employee benefits	13,371,214	-	-	(13,371,214)	-	(13,371,214)
Interest	1,950,768	-	-	(1,950,768)	-	(1,950,768)
Intergovernmental	4,308,480	-	-	(4,308,480)	-	(4,308,480)
Total Governmental Activities	116,703,159	13,465,850	1,385,255	(95,478,408)	-	(95,478,408)
Business-Type Activities:						
Sewer services	3,507,255	-	-	-	840,197	840,197
Water services	4,922,034	-	-	-	1,303,674	1,303,674
Sanitation services	1,602,306	-	-	-	419,298	419,298
Total Business-Type Activities	10,031,595	-	-	-	2,563,169	2,563,169
Total	\$ 126,734,754	\$ 13,465,850	\$ 1,385,255	(95,478,408)	2,563,169	(92,915,239)
General Revenues and transfers:						
Property taxes				55,111,681	-	55,111,681
Excises				3,770,091	-	3,770,091
Penalties, interest and other taxes				306,100	-	306,100
Grants and contributions not restricted to specific programs				30,024,062	-	30,024,062
Investment income				209,898	25,683	235,581
Miscellaneous				1,044,748	-	1,044,748
Transfers, net				1,619,622	(1,619,622)	-
Total general revenues				92,086,202	(1,593,939)	90,492,263
Change in Net Assets				(3,392,206)	969,230	(2,422,976)
Net Assets:						
Beginning of year				114,256,933	56,309,835	170,566,768
End of year				\$ 110,864,727	\$ 57,279,065	\$ 168,143,792

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

GOVERNMENTAL FUNDS

BALANCE SHEET

JUNE 30, 2011

ASSETS

	General	Nonmajor Governmental Funds	Total Governmental Funds
Cash and short-term investments	\$ 7,981,215	\$ 7,956,802	\$ 15,938,017
Investments	5,357,241	3,915,483	9,272,724
Receivables:			
Property taxes	1,535,839	-	1,535,839
Excises	559,547	-	559,547
Intergovernmental	-	716,784	716,784
Departmental and other	1,161,116	-	1,161,116
TOTAL ASSETS	\$ 16,594,958	\$ 12,589,069	\$ 29,184,027

LIABILITIES AND FUND BALANCES

Liabilities:			
Warrants payable	\$ 475,531	\$ 616,086	\$ 1,091,617
Accrued liabilities	1,267,672	-	1,267,672
Other liabilities	202,756	-	202,756
Deferred revenues	3,256,503	-	3,256,503
Notes payable	-	475,000	475,000
TOTAL LIABILITIES	5,202,462	1,091,086	6,293,548
Fund Balances:			
Nonspendable	-	503,929	503,929
Restricted	683,859	11,921,364	12,605,223
Committed	5,494,270	145,315	5,639,585
Assigned	1,683,792	-	1,683,792
Unassigned	3,530,575	(1,072,625)	2,457,950
TOTAL FUND BALANCES	11,392,496	11,497,983	22,890,479
TOTAL LIABILITIES AND FUND BALANCES	\$ 16,594,958	\$ 12,589,069	\$ 29,184,027

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

RECONCILIATION OF TOTAL GOVERNMENTAL FUND
BALANCES TO NET ASSETS OF GOVERNMENTAL
ACTIVITIES IN THE STATEMENT OF NET ASSETS

JUNE 30, 2011

Total governmental fund balances	\$ 22,890,479
<ul style="list-style-type: none">• Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	149,343,258
<ul style="list-style-type: none">• Revenues are reported on the accrual basis of accounting and are not reported at the fund level.	2,890,201
<ul style="list-style-type: none">• MSBA reimbursements for contracted assistance projects, are not receivable in the current period and, therefore, are not reported in the governmental funds.	4,129,669
<ul style="list-style-type: none">• In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.	(450,505)
<ul style="list-style-type: none">• Long-term liabilities, including bonds payable, compensated absences, and net OPEB obligation, are not due and payable in the current period and, therefore, are not reported in the governmental funds.	<u>(67,938,375)</u>
Net assets of governmental activities	\$ <u><u>110,864,727</u></u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

GOVERNMENTAL FUNDS

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

FOR THE YEAR ENDED JUNE 30, 2011

	<u>General</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
Revenues:			
Property taxes	\$ 53,663,630	\$ -	\$ 53,663,630
Excise taxes	3,743,664	140	3,743,804
Penalties, interest and other taxes	318,767	-	318,767
Charges for services	1,813,358	3,736,037	5,549,395
Intergovernmental	37,619,842	6,228,396	43,848,238
Licenses and permits	691,562	-	691,562
Contributions	-	1,852,862	1,852,862
Fines and forfeitures	89,567	-	89,567
Investment income	157,769	52,128	209,897
Miscellaneous	875,393	169,355	1,044,748
Total Revenues	<u>98,973,552</u>	<u>12,038,918</u>	<u>111,012,470</u>
Expenditures:			
Current:			
General government	9,143,542	664,917	9,808,459
Public safety	8,988,177	126,289	9,114,466
Education	58,096,016	8,571,470	66,667,486
Public works	3,934,514	1,844,204	5,778,718
Health and human services	472,668	147,194	619,862
Culture and recreation	1,235,935	245,463	1,481,398
Employee benefits	7,642,562	94,192	7,736,754
Debt service	6,066,469	-	6,066,469
Intergovernmental	4,308,480	-	4,308,480
Capital outlay	1,797,545	-	1,797,545
Total Expenditures	<u>101,685,908</u>	<u>11,693,729</u>	<u>113,379,637</u>
Excess (deficiency) of revenues over expenditures	(2,712,356)	345,189	(2,367,167)
Other Financing Sources (Uses):			
Transfers in	2,213,207	2,000	2,215,207
Transfers out	(2,000)	(593,585)	(595,585)
Total Other Financing Sources (Uses)	<u>2,211,207</u>	<u>(591,585)</u>	<u>1,619,622</u>
Change in fund balance	(501,149)	(246,396)	(747,545)
Fund Balance, at Beginning of Year, restated	11,893,645	11,744,379	23,638,024
Fund Balance, at End of Year	<u>\$ 11,392,496</u>	<u>\$ 11,497,983</u>	<u>\$ 22,890,479</u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

RECONCILIATION OF THE STATEMENT OF REVENUES
EXPENDITURES, AND CHANGES IN FUND BALANCES OF
GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2011

NET CHANGES IN FUND BALANCES - TOTAL GOVERNMENTAL FUNDS	\$ (747,545)
<ul style="list-style-type: none"> Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense: 	
Capital outlay purchases, net of disposals	5,796,371
Depreciation	(6,151,747)
<ul style="list-style-type: none"> Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue. 	
	12,530
<ul style="list-style-type: none"> Some revenues reported in the Statement of Activities, such as MSBA reimbursements for contracted assistance, do not provide current financial resources and therefore, are not reported as revenues in the governmental funds. 	
	(825,934)
<ul style="list-style-type: none"> The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net assets: 	
Repayments of debt	4,118,619
<ul style="list-style-type: none"> In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due. 	
	40,682
<ul style="list-style-type: none"> Some expenses reported in the Statement of Activities, such as net OPEB obligation and compensated absences, do not require the use of current financial resources and therefore, are not reported as expenditures in the governmental funds. 	
	<u>(5,635,182)</u>
CHANGE IN NET ASSETS OF GOVERNMENTAL ACTIVITIES	\$ <u>(3,392,206)</u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

GENERAL FUND

STATEMENT OF REVENUES AND OTHER SOURCES, EXPENDITURES AND OTHER USES - BUDGET AND ACTUAL

FOR THE YEAR ENDED JUNE 30, 2011

	<u>Budgeted Amounts</u>			<u>Actual Amounts</u>	<u>Variance with Final Budget Positive (Negative)</u>
	<u>Original Budget</u>	<u>Final Budget</u>			
Revenues and Other Sources:					
Taxes	\$ 53,436,787	\$ 53,776,787	\$ 53,776,787		\$ -
Motor vehicle excise	3,500,000	3,500,000	3,743,234		243,234
Penalties, interest and other taxes	255,000	255,000	312,883		57,883
Intergovernmental	30,729,802	30,729,802	30,602,328		(127,474)
Licenses and permits	725,000	725,000	691,562		(33,438)
Charges for services	1,673,500	1,673,500	1,778,522		105,022
Fines and forfeits	80,000	80,000	79,490		(510)
Investment income	150,000	150,000	75,429		(74,571)
Miscellaneous	808,500	808,500	1,302,110		493,610
Transfers in	1,182,002	1,786,002	1,985,315		199,313
Total Revenues and Other Sources	92,540,591	93,484,591	94,347,660		863,069
Expenditures and Other Uses:					
General government	8,799,610	9,327,610	9,078,714		248,896
Public safety	9,042,840	9,142,840	8,814,335		328,505
Education	51,563,082	51,596,082	51,546,085		49,997
Public works	3,868,472	4,609,472	3,938,075		671,397
Health and human services	448,976	478,976	472,668		6,308
Culture and recreation	1,185,887	1,193,137	1,182,568		10,569
Debt service	5,365,497	5,375,497	5,370,446		5,051
Intergovernmental	4,450,304	4,450,304	4,308,480		141,824
Employee benefits	7,813,923	7,806,673	7,643,562		163,111
Capital outlay	-	861,000	861,000		-
Transfers out	2,000	202,000	202,000		-
Total Expenditures and Other Uses	92,540,591	95,043,591	93,417,933		1,625,658
Excess (deficiency) of revenues over expenditures	-	(1,559,000)	929,727		2,488,727
Other Financing Source:					
Use of free cash	-	1,559,000	-		(1,559,000)
Excess of revenues over expenditures	\$ -	\$ -	\$ 929,727		\$ 929,727

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF NET ASSETS

JUNE 30, 2011

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Nonmajor Fund	Total
<u>ASSETS</u>				
Current:				
Cash and short-term investments	\$ 3,273,467	\$ 3,685,665	\$ 999,328	\$ 7,958,460
User fees, net of allowance for uncollectibles	1,732,748	2,117,636	196,562	4,046,946
Total current assets	5,006,215	5,803,301	1,195,890	12,005,406
Noncurrent:				
Capital assets not being depreciated	679,558	3,621,871	46,931	4,348,360
Capital assets being depreciated, net of accumulated depreciation	11,640,753	40,689,472	678,368	53,008,593
Total noncurrent assets	12,320,311	44,311,343	725,299	57,356,953
TOTAL ASSETS	17,326,526	50,114,644	1,921,189	69,362,359
<u>LIABILITIES</u>				
Current:				
Warrants payable	109,552	321,718	135,682	566,952
Accrued liabilities and other liabilities	14,724	52,667	-	67,391
Notes payable	-	-	640,000	640,000
Current portion of long-term liabilities:				
Bonds payable	126,727	732,260	-	858,987
Other liabilities	1,673	2,663	121	4,457
Total current liabilities	252,676	1,109,308	775,803	2,137,787
Noncurrent:				
Bonds payable, net of current portion	1,413,661	8,447,180	-	9,860,841
Other liabilities, net of current portion	31,784	50,590	2,292	84,666
Total noncurrent liabilities	1,445,445	8,497,770	2,292	9,945,507
TOTAL LIABILITIES	1,698,121	9,607,078	778,095	12,083,294
<u>NET ASSETS</u>				
Invested in capital assets, net of related debt	10,783,591	35,132,903	85,299	46,001,793
Unrestricted	4,844,814	5,374,663	1,057,795	11,277,272
TOTAL NET ASSETS	\$ 15,628,405	\$ 40,507,566	\$ 1,143,094	\$ 57,279,065

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET ASSETS

FOR THE YEAR ENDED JUNE 30, 2011

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Nonmajor Fund	Total
Operating Revenues:				
Charges for services	\$ 4,347,452	\$ 6,225,708	\$ 2,021,604	\$ 12,594,764
Total Operating Revenues	4,347,452	6,225,708	2,021,604	12,594,764
Operating Expenses:				
Personnel	476,837	1,099,168	63,043	1,639,048
Non-personnel	308,115	2,084,367	1,452,255	3,844,737
Depreciation	408,763	1,394,671	79,808	1,883,242
Intergovernmental	2,246,640	-	-	2,246,640
Total Operating Expenses	3,440,355	4,578,206	1,595,106	9,613,667
Operating Income (Loss)	907,097	1,647,502	426,498	2,981,097
Nonoperating Revenues (Expenses):				
Interest income	9,308	12,674	3,701	25,683
Interest expense	(66,900)	(343,828)	(7,200)	(417,928)
Total Nonoperating Revenues (Expenses)	(57,592)	(331,154)	(3,499)	(392,245)
Income Before Transfers	849,505	1,316,348	422,999	2,588,852
Transfers:				
Transfers in	5,400	27,000	-	32,400
Transfers out	(675,644)	(896,378)	(80,000)	(1,652,022)
Total Other Financing Sources (Uses)	(670,244)	(869,378)	(80,000)	(1,619,622)
Change in Net Assets	179,261	446,970	342,999	969,230
Net Assets at Beginning of Year	15,449,144	40,060,596	800,095	56,309,835
Net Assets at End of Year	\$ 15,628,405	\$ 40,507,566	\$ 1,143,094	\$ 57,279,065

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED JUNE 30, 2011

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Nonmajor Fund	Total
<u>Cash Flows From Operating Activities:</u>				
Receipts from customers and users	\$ 4,191,884	\$ 5,932,374	\$ 2,040,618	\$ 12,164,876
Payments to vendors	(2,489,368)	(1,871,404)	(2,279,616)	(6,640,388)
Payments to employees	(484,229)	(1,121,780)	(64,413)	(1,670,422)
Net Cash Provided By (Used For) Operating Activities	1,218,287	2,939,190	(303,411)	3,854,066
<u>Cash Flows From Noncapital Financing Activities:</u>				
Transfer in	6,669	27,000	-	33,669
Transfer out	(676,913)	(896,378)	(80,000)	(1,653,291)
Net Cash Provided by (Used For) Noncapital Financing Activities	(670,244)	(869,378)	(80,000)	(1,619,622)
<u>Cash Flows From Capital and Related Financing Activities:</u>				
Acquisition and construction of capital assets, net disposals	(319,371)	(1,038,218)	-	(1,357,589)
Principal payments on bonds and notes	(126,727)	(738,774)	-	(865,501)
Proceeds of notes	-	-	640,000	640,000
Interest expense	(68,077)	(348,753)	(7,200)	(424,030)
Payments of notes	-	-	(800,000)	(800,000)
Net Cash (Used For) Capital and Related Financing Activities	(514,175)	(2,125,745)	(167,200)	(2,807,120)
<u>Cash Flows From Investing Activities:</u>				
Investment income	9,309	12,674	3,701	25,684
Net Change in Cash and Short-Term Investments	43,177	(43,259)	(546,910)	(546,992)
Cash and Short-Term Investments, Beginning of Year	3,230,290	3,728,924	1,546,238	8,505,452
Cash and Short-Term Investments, End of Year	\$ 3,273,467	\$ 3,685,665	\$ 999,328	\$ 7,958,460
<u>Reconciliation of Operating Income to Net Cash Provided by (Used For) Operating Activities:</u>				
Operating income (loss)	\$ 907,097	\$ 1,647,502	\$ 426,498	\$ 2,981,097
Adjustments to reconcile operating income to net cash provided by (used for) operating activities:				
Depreciation	408,763	1,394,671	79,808	1,883,242
Changes in assets and liabilities:				
User fees	(155,568)	(293,334)	19,014	(429,888)
Warrants payable	65,387	212,963	(827,361)	(549,011)
Other liabilities	(7,392)	(22,612)	(1,370)	(31,374)
Net Cash Provided By (Used For) Operating Activities	\$ 1,218,287	\$ 2,939,190	\$ (303,411)	\$ 3,854,066

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF FIDUCIARY NET ASSETS

JUNE 30, 2011

	Private Purpose Trust <u>Funds</u>	Agency <u>Funds</u>
<u>ASSETS</u>		
Cash and short-term investments	\$ 103,282	\$ 504,056
Other assets	<u>-</u>	<u>1,741,772</u>
Total Assets	103,282	2,245,828
<u>LIABILITIES AND NET ASSETS</u>		
Warrants payable	-	31,160
Other liabilities	<u>-</u>	<u>2,214,668</u>
Total Liabilities	<u>-</u>	<u>2,245,828</u>
<u>NET ASSETS</u>		
Total net assets held in trust for other purposes	\$ <u>103,282</u>	\$ <u>-</u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF CHANGES IN FIDUCIARY NET ASSETS

FOR THE YEAR ENDED JUNE 30, 2011

	Private Purpose <u>Trust Funds</u>
Additions:	
Contributions	\$ 3,521
Investment income	<u>1,390</u>
Total additions	4,911
Deductions:	
Other	<u>12,600</u>
Total deductions	<u>12,600</u>
Change in net assets	(7,689)
Net assets:	
Beginning of year	<u>110,971</u>
End of year	\$ <u><u>103,282</u></u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Notes to the Financial Statements

1. **Summary of Significant Accounting Policies**

The accounting policies of the Town of Franklin (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The following is a summary of the more significant policies:

A. Reporting Entity

The government is a municipal corporation governed by an elected Town Council. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable. In fiscal year 2011, it was determined that no entities met the required GASB 39 criteria of component units.

B. Government-wide and Fund Financial Statements

Government-wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Assets and the Statement of Changes in Net Assets) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual govern-

mental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as is the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

The government reports the following major governmental funds:

- The *general fund* is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from

providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

Private-sector standards of accounting and financial reporting issued prior to December 1, 1989 generally are followed in both the government-wide and proprietary fund financial statements to the extent that those standards do not conflict with or contradict guidance of the Governmental Accounting Standards Board. Governments also have the *option* of following subsequent private-sector guidance for their business-type activities and enterprise funds, subject to this same limitation. The government has elected not to follow subsequent private-sector guidance.

The government reports the following major proprietary funds:

- Sewer Fund
- Water Fund

The *private-purpose trust fund* is used to account for trust arrangements, other than those properly reported in the pension trust fund or permanent fund, under which principal and investment income exclusively benefit individuals, private organizations, or other governments.

D. Cash and Short-Term Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. A cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and short-term investments". The interest earnings attributable to each fund type are included under investment income.

For purpose of the statement of cash flows, the proprietary funds consider investments with original maturities of three months or less to be short-term investments.

E. Investments

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U.S. Government or agencies that have a maturity of one year or less from the date of purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

Investments for the Trust Funds consist of marketable securities, bonds and short-term money market investments. Investments are carried at market value.

F. Property Tax Limitations

Legislation known as "Proposition 2½" has limited the amount of revenue that can be derived from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5 percent (excluding new growth), unless an override is voted. The actual fiscal year 2011 tax levy reflected an excess capacity of \$ 35,497.

G. Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets (for enterprise funds only), are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the government as assets with an initial individual cost of more than \$ 15,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed.

Property, plant and equipment are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 50
Vehicles	5
Office equipment	5
Computer equipment	5

H. Compensated Absences

It is the government's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

I. Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type statement of net assets.

J. Fund Equity

Fund equity at the governmental fund financial reporting level is classified as "fund balance". Fund equity for all other reporting is classified as "net assets".

Fund Balance - Generally, fund balance represents the difference between the current assets and current liabilities. The Town reserves those portions of fund balance that are legally segregated for a specific future use or which do not represent available, spendable resources and therefore, are not available for appropriation or expenditure. Unassigned fund balance indicates that portion of fund balance that is available for appropriation in future periods.

The Town's fund balance classification policies and procedures are as follows:

- 1) Nonspendable funds are either unspendable in the current form (i.e. inventory or prepaid items) or can never be spent (i.e. perpetual care).
- 2) Restricted funds are used solely for the purpose in which the fund was established. In the case of special revenue funds, these funds

are created by statute or otherwise have external constraints on how the funds can be expended.

- 3) Committed funds are reported and expended as a result of motions passed by the highest decision making authority in the government (i.e., the Town Council).
- 4) Assigned funds are used for specific purposes as established by management. These funds, which include encumbrances, have been assigned for specific goods and services ordered but not yet paid for. This account also includes fund balance (free cash) voted to be used in the subsequent fiscal year.
- 5) Unassigned funds are available to be spent in future periods.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned and unassigned.

Net Assets - Net assets represent the difference between assets and liabilities. Net assets invested in capital assets, net of related debt, consist of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Net assets are reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. All other net assets are reported as unrestricted.

K. Use of Estimates

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

2. **Stewardship, Compliance, and Accountability**

A. Budgetary Information

The Finance Committee presents an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by Town Council, establishes the legal level of control and specifies that certain appropriations are to be funded by partic-

ular revenues. The original budget is amended during the fiscal year at Town Council meetings as required by changing conditions.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the General Fund. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

B. Budgetary Basis

The General Fund final appropriation appearing on the "Budget and Actual" page of the fund financial statements represents the final amended budget after all supplemental appropriations.

C. Budget/GAAP Reconciliation

The budgetary data for the general fund is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

General Fund	Revenues and Other <u>Financing Sources</u>	Expenditures and Other <u>Financing Uses</u>
Revenues/Expenditures (GAAP Basis)	\$ 98,973,552	\$ 101,685,908
Other financing sources/uses (GAAP Basis)	<u>2,213,207</u>	<u>2,000</u>
Subtotal (GAAP Basis)	101,186,759	101,687,908
Adjust tax revenue to accrual basis	113,157	-
Reverse beginning of year appro- priation carryforwards from expenditures	-	(2,078,781)
Add end of year appropriation carryforwards to expenditures	-	933,477
To reclass non-budgeted items	(326,130)	(498,545)
To reverse the effect of non- budgeted State contributions for teachers retirement	<u>(6,626,126)</u>	<u>(6,626,126)</u>
Budgetary Basis	<u>\$ 94,347,660</u>	<u>\$ 93,417,933</u>

D. Deficit Fund Equity

The following funds had deficits as of June 30, 2011:

EPA Nustyle Cleanup	\$ (9,458)
EECBG Solar Panel Parmenter	\$ (42,655)
PWED - Downtown Improvement	\$ (262,577)
HHP Mass Highway - Franklin Center Design	\$ (73,884)
MAPC Bike Park Program	\$ (341)
Governors Highway Safety	\$ (1,429)
Metro LEC Grant	\$ (7,936)
Cops in Shops	\$ (1,429)
SETB Training Grant	\$ (3,054)
Automated License Plate Reader	\$ (18,945)
Norfolk County Tech Rescue Team	\$ (6,040)
Education Jobs Program	\$ (23,990)
SPED Entitlement	\$ (8,333)
Academic Support	\$ (1,302)
Kinder Enhancement	\$ (7,241)
Chapter 90	\$ (416,583)
High School Renovations	\$ (172,911)
School Remodel	\$ (14,517)

The deficits in these funds will be eliminated through future departmental revenues, bond proceeds, and transfers from other funds.

3. Cash and Short-Term Investments

Custodial Credit Risk - Deposits. Custodial credit risk is the risk that in the event of a bank failure, the Town's deposits may not be returned. Massachusetts General Law Chapter 44, Section 55, limits the Town's deposits "in a bank or trust company or banking company to an amount not exceeding sixty percent of the capital and surplus of such bank or trust company or banking company, unless satisfactory security is given to it by such bank or trust company or banking company for such excess."

As of June 30, 2011, \$ 18,353,632 of the Town's bank balance of \$ 26,216,706 was exposed to custodial credit risk as uninsured or uncollateralized. The amount exposed to custodial credit risk at June 30, 2011 results primarily from a \$ 6,333,622 receipt from the Commonwealth of Massachusetts on June 30th, of which \$ 3,341,223 was paid to Norfolk County Retirement on July 1, 2011. \$ 721,134 of the exposed balance was on deposit with the Massachusetts Municipal Depository Trust (MMDT).

4. Investments

A. Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts General Law, Chapter 44, Section 55, limits the Town's investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs).

Presented below (in thousands) is the actual rating as of year-end for each investment of the Town. (All federal agency securities have an implied credit rating of AAA):

<u>Investment Type</u>	Fair <u>Value</u>	Rating as of Year End			
		<u>Aaa</u>	<u>Aa2</u>	<u>B1</u>	<u>N/A</u>
U.S. Treasury notes	\$ 2,528	\$ 2,528	\$ -	\$ -	\$ -
Federal Agency securities	3,486	3,486	-	-	-
Corporate bonds	584	168	340	76	-
Certificates of deposits	2,499	-	-	-	2,499
Mutual Funds	176	-	-	-	176
Total investments	<u>\$ 9,273</u>	<u>\$ 6,182</u>	<u>\$ 340</u>	<u>\$ 76</u>	<u>\$ 2,675</u>

B. Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. Per the Town's investment policy, the Treasurer will review the financial institution's financial statements and the background of the Advisor. Further, all securities will be held in the Town's name and the tax identification number and held by a third-party custodian.

Of the Town's investment of \$ 9,272,724 the government has a custodial credit risk exposure of \$ 1,003,985 because the related securities are uninsured, unregistered and held by the Town's brokerage firm, which is also the Counterparty to these securities. The Town manages this custodial credit risk with SIPC and excess SIPC.

C. Concentration of Credit Risk

The Town will minimize concentration of credit risk by diversifying the investment portfolio so that the impact of potential losses from any one type of security or issuer will be minimized. Town investments in any one issuer (other than U.S. Treasury securities and mutual funds) that represent 5% or more of total investments are as follows:

Federal Home Loan Bank	\$ 801,855
Federal National Mortgage Association	\$ 1,556,122
Federal Home Loan Mortgage	\$ 750,153

D. Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town's investment policy states

the Town will manage interest rate risk by managing duration in the account.

Information about the sensitivity of the fair values of the Town's investments to market interest rate fluctuations is as follows (in thousands):

<u>Investment Type</u>	<u>Fair Value</u>	<u>Investment Maturities (in Years)</u>		
		<u>Less Than 1</u>	<u>1-5</u>	<u>6-10</u>
U.S. treasury notes	\$ 2,528	\$ 153	\$ 1,409	\$ 966
Federal agency securities	3,486	214	2,204	1,068
Corporate bonds	584	307	201	76
Certificates of deposit	<u>2,499</u>	<u>2,000</u>	<u>499</u>	<u>-</u>
Total Investments	<u>\$ 9,097</u>	<u>\$ 2,674</u>	<u>\$ 4,313</u>	<u>\$ 2,110</u>

E. Foreign Currency Risk

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The Town's policy for foreign currency risk states the Town will not invest in any investment exposed to foreign currency risk.

5. Taxes Receivable

Real estate and personal property taxes are levied and based on values assessed on January 1st of every year. Assessed values are established by the Board of Assessor's for 100% of the estimated fair market value. Taxes are due on a quarterly basis and are subject to penalties and interest if they are not paid by the respective due date. Real estate and personal property taxes levied are recorded as receivables in the fiscal year they relate to.

Fourteen days after the due date for the final tax bill for real estate taxes, a demand notice may be sent to the delinquent taxpayer. Fourteen days after the demand notice has been sent, the tax collector may proceed to file a lien against the delinquent taxpayers' property. The Town has an ultimate right to foreclose on property for unpaid taxes. Personal property taxes cannot be secured through the lien process.

Taxes receivable at June 30, 2011 consist of the following (in thousands):

Real Estate	
2011	\$ 601
2010	18
	<hr/> 619
Personal Property	
2011	20
2010	18
2009	6
2008	8
2007	4
2006	4
Prior	56
	<hr/> 116
Tax Liens	794
Deferred Taxes	7
	<hr/> 7
Total	<hr/> <hr/> \$ 1,536

6. **Allowance for Doubtful Accounts**

The receivables reported in the accompanying entity-wide financial statements reflect the following estimated allowances for doubtful accounts (in thousands):

	<u>Governmental</u>	<u>Business-Type</u>
Property taxes	\$ 227	
Excises	270	
Water		\$ 62
Sewer		45
Trash		31

7. **Intergovernmental Receivables**

This balance represents Massachusetts School Building Authority grants as well as other various fiscal year 2011 grant funds. Future receipt of MSBA payments are as follows:

2012	\$ 825,934
2013	825,934
2014	825,934
2015	825,934
2016	<u>825,933</u>
	<u>\$ 4,129,669</u>

8. Capital Assets

Capital asset activity for the year ended June 30, 2011 was as follows (in thousands):

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Governmental Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 141,641	\$ 832	\$ -	\$ 142,473
Machinery, equipment, and furnishings	9,718	545	(511)	9,752
Infrastructure	<u>69,888</u>	<u>2,512</u>	<u>-</u>	<u>72,400</u>
Total capital assets, being depreciated	221,247	3,889	(511)	224,625
Less accumulated depreciation for:				
Buildings and improvements	(43,729)	(3,685)	-	(47,414)
Machinery, equipment, and furnishings	(5,876)	(776)	500	(6,152)
Infrastructure	<u>(37,525)</u>	<u>(1,691)</u>	<u>-</u>	<u>(39,216)</u>
Total accumulated depreciation	<u>(87,130)</u>	<u>(6,152)</u>	<u>500</u>	<u>(92,782)</u>
Total capital assets, being depreciated, net	134,117	(2,263)	(11)	131,843
Capital assets, not being depreciated:				
Land	14,703	1,812	-	16,515
Construction in progress	<u>879</u>	<u>768</u>	<u>(662)</u>	<u>985</u>
Total capital assets, not being depreciated	<u>15,582</u>	<u>2,580</u>	<u>(662)</u>	<u>17,500</u>
Governmental activities capital assets, net	<u>\$ 149,699</u>	<u>\$ 317</u>	<u>\$ (673)</u>	<u>\$ 149,343</u>

	Beginning Balance	Increases	Decreases	Ending Balance
Business-Type Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 281	\$ -	\$ -	\$ 281
Machinery, equipment, and furnishings	1,351	-	(65)	1,286
Infrastructure	<u>90,352</u>	<u>1,358</u>	<u>-</u>	<u>91,710</u>
Total capital assets, being depreciated	91,984	1,358	(65)	93,277
Less accumulated depreciation for:				
Buildings and improvements	(83)	(8)	-	(91)
Machinery, equipment, and furnishings	(862)	(93)	65	(890)
Infrastructure	<u>(37,504)</u>	<u>(1,783)</u>	<u>-</u>	<u>(39,287)</u>
Total accumulated depreciation	<u>(38,449)</u>	<u>(1,884)</u>	<u>65</u>	<u>(40,268)</u>
Total capital assets, being depreciated, net	53,535	(526)	-	53,009
Capital assets, not being depreciated:				
Land	<u>4,348</u>	<u>-</u>	<u>-</u>	<u>4,348</u>
Total capital assets, not being depreciated	<u>4,348</u>	<u>-</u>	<u>-</u>	<u>4,348</u>
Business-type activities capital assets, net	<u>\$ 57,883</u>	<u>\$ (526)</u>	<u>\$ -</u>	<u>\$ 57,357</u>

Depreciation expense was charged to functions of the Town as follows (in thousands):

Governmental Activities:

General government	\$ 173
Public safety	706
Education	2,670
Public works	2,165
Health and human services	160
Culture and recreation	<u>278</u>
Total depreciation expense - governmental activities	<u>\$ 6,152</u>

Business-Type Activities:

Sewer	\$ 409
Water	1,395
Solid waste	<u>80</u>
Total depreciation expense - business-type activities	<u>\$ 1,884</u>

9. Warrants Payable

Warrants payable represent 2011 expenditures paid by July 15, 2011, as permitted by law.

10. Deferred Revenue

Governmental funds report *deferred revenue* in connection with receivables for revenues that are not considered to be available to liquidate liabilities of the current period.

11. Anticipation Notes Payable

The Town had the following notes outstanding at June 30, 2011:

	<u>Interest Rate</u>	<u>Date of Issue</u>	<u>Date of Maturity</u>	<u>Balance at 6/30/11</u>
Trash Toters	1.5%	5/4/11	5/2/12	\$ 640,000
High School Feasibility Study	1.5%	5/4/11	5/2/12	400,000
School remodeling	1.5%	5/4/11	5/2/12	75,000
Total				<u>\$ 1,115,000</u>

The following summarizes activity in notes payable during fiscal year 2011:

	<u>Balance Beginning of Year</u>	<u>New Issues</u>	<u>Maturities</u>	<u>Balance End of Year</u>
Trash Toters	\$ 800,000	\$ 640,000	\$ (800,000)	\$ 640,000
High School Feasibility Study	-	400,000	-	400,000
School remodeling	-	75,000	-	75,000
Total	<u>\$ 800,000</u>	<u>\$ 1,115,000</u>	<u>\$ (800,000)</u>	<u>\$ 1,115,000</u>

12. Long-Term Debt

A. General Obligation Bonds

The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for both governmental and business-type activities. General obligation bonds currently outstanding are as follows:

	Original	Serial	Interest	Amount
<u>Governmental Activities:</u>	<u>Issue</u>	<u>Maturities</u>	<u>Rate(s)%</u>	<u>Outstanding</u>
		<u>Through</u>		<u>as of</u>
				<u>6/30/11</u>
Building remodeling	05/01/02	05/01/22	4.59	\$ 440,000
General obligation	04/01/03	04/01/23	4.13	4,860,000
Building remodeling - school	04/01/04	11/15/23	3.72	1,755,000
School project - refunding	04/01/04	11/15/15	2.00 - 5.00	3,978,922
Outdoor recreational facility	03/15/05	03/15/19	3.25 - 5.50	2,000,000
Outdoor recreational facility	03/15/05	03/15/19	3.25 - 5.50	400,000
School project	03/15/05	03/15/25	3.25 - 5.50	5,110,000
DPW garage	03/15/05	03/15/25	3.25 - 5.50	1,114,105
School project	03/15/06	03/15/26	3.75 - 5.00	4,050,000
School project	03/15/06	03/15/26	3.75 - 5.00	450,000
DPW garage	03/15/06	03/15/26	3.75 - 5.00	2,625,000
DPW garage	03/15/06	03/15/24	3.75 - 5.00	500,000
DPW garage	04/01/07	04/07/27	3.45 - 4.125	2,311,430
General obligation	01/03/09	03/01/28	2.00 - 5.00	15,615,000
Total Governmental Activities:				<u>\$ 45,209,457</u>

	Original	Serial	Interest	Amount
<u>Business-Type Activities:</u>	<u>Issue</u>	<u>Maturities</u>	<u>Rate(s)%</u>	<u>Outstanding</u>
		<u>Through</u>		<u>as of</u>
				<u>6/30/11</u>
MWPAT Title V	09/28/01	08/01/19	4.50 - 5.75	\$ 15,388
Sewer	05/01/02	05/01/22	4.60	275,000
Sewer	05/01/02	05/01/22	4.55	225,000
Water	05/01/02	05/01/22	4.59	715,000
Water mains	05/01/02	05/01/22	4.60	275,000
Sewer	04/01/04	11/15/23	3.72	650,000
Water	04/01/04	11/15/23	3.72	975,000
Water treatment facility - refunding	04/01/04	11/15/15	2.00 - 5.00	901,078
Water treatment facility DW-02-12	11/15/04	08/01/24	2.50 - 5.25	4,313,896
Water mains	03/15/05	03/15/25	4.26	985,895
Sewer	03/15/06	03/15/26	3.75 - 5.00	375,000
Water treatment plant	04/01/07	04/01/27	3.45 - 4.125	240,000
Water improvements	04/01/07	04/01/27	3.45 - 4.125	773,571
Total Business-Type Activities:				<u>\$ 10,719,828</u>

B. Future Debt Service

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2011 are as follows:

<u>Governmental</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2012	\$ 4,101,585	\$ 1,805,812	\$ 5,907,397
2013	3,913,236	1,663,319	5,576,555
2014	3,908,984	1,515,680	5,424,664
2015	3,800,506	1,365,335	5,165,841
2016	3,270,410	1,228,154	4,498,564
2017-2021	14,090,949	4,231,872	18,322,821
2022-2026	10,956,415	1,513,993	12,470,408
2027-2028	1,167,372	56,539	1,223,911
Total	<u>\$ 45,209,457</u>	<u>\$ 13,380,704</u>	<u>\$ 58,590,161</u>

The general funds have been designated as the sources to repay the governmental-type general obligation long-term debt outstanding as of June 30, 2011:

<u>Business-Type</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2012	\$ 858,987	\$ 465,334	\$ 1,324,321
2013	864,028	431,119	1,295,147
2014	873,041	391,893	1,264,934
2015	884,461	353,740	1,238,201
2016	869,127	315,532	1,184,659
2017-2021	3,642,911	1,035,494	4,678,405
2022-2026	2,669,645	228,841	2,898,486
2027	57,628	2,372	60,000
Total	<u>\$ 10,719,828</u>	<u>\$ 3,224,325</u>	<u>\$ 13,944,153</u>

C. Changes in General Long-Term Liabilities

During the year ended June 30, 2011, the following changes occurred in long-term liabilities (in thousands):

	Total Balance <u>7/1/10</u>	<u>Additions</u>	<u>Reductions</u>	Total Balance <u>6/30/11</u>	Current Portion	Equals Long-Term Portion <u>6/30/11</u>
<u>Governmental Activities</u>						
Bonds payable	\$ 49,328	\$ -	\$ (4,119)	\$ 45,209	\$ (4,102)	\$ 41,107
Other:						
Net OPEB obligation	15,399	7,290	(1,655)	21,034	-	21,034
Accrued employee benefits	1,738	44	(87)	1,695	(85)	1,610
Totals	<u>\$ 66,465</u>	<u>\$ 7,334</u>	<u>\$ (5,861)</u>	<u>\$ 67,938</u>	<u>\$ (4,187)</u>	<u>\$ 63,751</u>

	Total Balance 7/1/10	Additions	Reductions	Total Balance 6/30/11	Current Portion	Equals Long-Term Portion 6/30/11
<u>Business-Type Activities</u>						
Bonds payable	\$ 11,585	\$ -	\$ (865)	\$ 10,720	\$ (859)	\$ 9,861
Other:						
Accrued employee benefits	<u>121</u>	<u>-</u>	<u>(32)</u>	<u>89</u>	<u>(4)</u>	<u>85</u>
Totals	<u>\$ 11,706</u>	<u>\$ -</u>	<u>\$ (897)</u>	<u>\$ 10,809</u>	<u>\$ (863)</u>	<u>\$ 9,946</u>

D. Advance and Current Refundings

Prior Year

In prior years, the Town has defeased various bond issues by creating separate irrevocable trust funds. The proceeds from the new issuance of the general obligation bonds were used to purchase U.S. government securities, and those securities were deposited in an irrevocable trust with an escrow agent to provide debt service payments until the refunded bonds mature in 2016. For financial reporting purposes, the debt has been considered defeased and therefore removed as a liability from the Town's balance sheet. As of June 30, 2011, the amount of defeased debt outstanding but removed from the governmental activities and business-type activities was \$ 8,845,000 and \$ 1,865,000, respectively.

13. Governmental Funds - Balances

Fund balances are segregated to account for resources that are either not available for expenditure in the future or are legally set aside for a specific future use.

In fiscal year 2011, the Town implemented GASB Statement No. 54 (GASB 54), *Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions.

The following types of fund balances are reported at June 30, 2011:

Nonspendable - Represents amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. This fund balance classification includes general fund reserves for prepaid expenditures and nonmajor governmental fund reserves for the principal portion of permanent trust funds.

Restricted - Represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes general fund encumbrances funded by bond issuances, various special revenue funds, and the income portion of permanent trust funds.

Committed - Represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority. This fund balance classification includes general fund encumbrances for non-lapsing, special article appropriations approved at Town Meeting, capital reserve funds set aside by Town Meeting vote for future capital acquisitions and improvements (now reported as part of the general fund per GASB 54), and various special revenue funds.

Assigned - Represents amounts that are constrained by the Town's intent to use these resources for a specific purpose. This fund balance classification includes general fund encumbrances that have been established by various Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period.

Following is a breakdown of the Town's fund balances at June 30, 2011:

	General Fund	Nonmajor Governmental Funds	Total Governmental Funds
Nonspendable			
Nonexpendable permanent funds	\$ -	\$ 503,929	\$ 503,929
	<u>\$ -</u>	<u>\$ 503,929</u>	<u>\$ 503,929</u>
Restricted			
Bonded projects	\$ -	\$ 259,343	\$ 259,343
Special revenue funds	-	7,600,852	7,600,852
Expendable permanent funds	-	4,061,169	4,061,169
MSBA revenue reserved for debt service	683,859	-	683,859
	<u>\$ 683,859</u>	<u>\$ 11,921,364</u>	<u>\$ 12,605,223</u>
Committed			
Stabilization funds	\$ 5,058,837	\$ -	\$ 5,058,837
Reserved for articles	435,433	-	435,433
Capital projects	-	145,315	145,315
	<u>\$ 5,494,270</u>	<u>\$ 145,315</u>	<u>\$ 5,639,585</u>
Assigned			
Encumbrances	\$ 1,683,792	\$ -	\$ 1,683,792
	<u>\$ 1,683,792</u>	<u>\$ -</u>	<u>\$ 1,683,792</u>

14. Restricted Net Assets

The accompanying entity-wide financial statements report restricted net assets when external constraints from grantors or contributors are placed on net assets.

Permanent fund restricted net assets are segregated between nonexpendable and expendable. The nonexpendable portion represents the original restricted principal contribution, and the expendable represents accumulated earnings which are available to be spent based on donor restrictions.

15. Commitments and Contingencies

Outstanding Legal Issues - There are several pending legal issues in which the Town is involved. The Town's management is of the opinion that the potential future settlement of such claims would not materially affect its financial statements taken as a whole.

Grants - Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

Abatements - There are several cases pending before the Appellate Tax Board in regard to alleged discrepancies in property assessments. According to Town Counsel, the probable outcome of these cases at the present time is indeterminable, although the Town expects such amounts, if any, to be immaterial.

16. Pension Plan

The Town follows the provisions of GASB Statement No. 27, (as amended by GASB 50) *Accounting for Pensions for State and Local Government Employees*, with respect to the employees' retirement funds.

A. Plan Description

The Town contributes to the Norfolk Retirement System (the "System"), a cost-sharing multiple-employer, defined benefit pension plan administered by a county retirement board. The System provides retirement, disability and death benefits to plan members and beneficiaries. Chapter 32 of the Massachusetts General Laws assigns the System the authority to establish and amend benefit provisions of the plan and grant cost-of-living increases. The System issues a publicly available financial report that

can be obtained through the Norfolk Retirement System at 480 Neponset Street, Canton, Massachusetts 02021.

B. Funding Policy

Plan members are required to contribute to the System at rates ranging from 5% to 11% of annual covered compensation. The Town is required to pay into the System its share of the remaining system-wide actuarially determined contribution plus administration costs which are apportioned among the employers based on active covered payroll. The contributions of plan members and the Town are governed by Chapter 32 of the Massachusetts General Laws. The Town's contributions to the System for the years ended June 30, 2011, 2010, and 2009 were \$ 3,558,923, \$ 3,430,350, and \$ 3,250,290, respectively, which were equal to its annual required contributions for each of these years.

C. Teachers

As required by State statutes, teachers of the Town are covered by the Massachusetts Teachers Retirement System (MTRS). The MTRS is funded by contributions from covered employees and the Commonwealth of Massachusetts. The Town is not required to contribute.

All persons employed on at least a half-time basis, who are covered under a contractual agreement requiring certification by the Board of Education are eligible, and must participate in the MTRS.

Based on the Commonwealth of Massachusetts' retirement laws, employees covered by the pension plan must contribute a percentage of gross earnings into the pension fund. The percentage is determined by the participant's date of entry into the system and gross earnings, up to \$ 30,000, as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
July 1, 1996 - June 30, 2001	9%
Beginning July 1, 2001	11%

*Effective January 1, 1990, all participants hired after January 1, 1979, who have not elected to increase to 11%, contribute an additional 2% of salary in excess of \$ 30,000.

The Town's current year covered payroll for teachers and administrators was unknown.

In fiscal year 2011, the Commonwealth of Massachusetts contributed \$ 6,626,126 to the MTRS on behalf of the Town. This is included in the education expenditures and intergovernmental revenues in the general fund.

17. Post-Employment Healthcare and Life Insurance Benefits

Other Post-Employment Benefits

The Town implemented GASB Statement 45, *Accounting and Financial Reporting by Employers for Post-Employment Benefits Other Than Pensions*. Statement 45 requires governments to account for other post-employment benefits (OPEB), primarily healthcare, on an accrual basis rather than on a pay-as-you-go basis. The effect is the recognition of an actuarially required contribution as an expense on the statement of revenues, expenses, and changes in net assets when a future retiree earns their post-employment benefits, rather than when they use their post-employment benefit. To the extent that an entity does not fund their actuarially required contribution, a post-employment benefit liability is recognized on the Statement of Net Assets over time.

A. Plan Description

In addition to providing the pension benefits described, the Town provides post-employment healthcare and life insurance benefits for retired employees through the Town's plan. The benefits, benefit levels, employee contributions and employer contributions are governed by Chapter 32 of the Massachusetts General Laws. As of June 30, 2011, the actuarial valuation date, approximately 445 retirees and 969 active employees meet the eligibility requirements. The plan does not issue a separate financial report.

B. Benefits Provided

The Town provides medical, prescription drug, mental health/substance abuse and life insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

C. Funding Policy

Retirees contribute between 32% and 50% of the cost of the health plan, as determined by the Town. The Town contributes the remainder of the health plan costs on a pay-as-you-go basis.

D. Annual OPEB Costs and Net OPEB Obligation

The Town's fiscal 2011 annual OPEB expense is calculated based on the annual required contribution of the employer (ARC), an amount actuarially determined in accordance with the parameters of GASB Statement No. 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover the normal cost per year and amortize the unfunded actuarial liability over a period of thirty years. The following table shows the components of the Town's annual OPEB cost for the year ending June 30, 2011, the amount actually contributed to the plan, and the change in the Town's net OPEB obligation based on an actuarial valuation as of June 30, 2011.

Annual Required Contribution (ARC)	\$ 7,187,248
Interest on net OPEB obligation	615,968
Adjustment to ARC	<u>(513,307)</u>
Annual OPEB cost	7,289,909
Contributions made	<u>(1,655,449)</u>
Increase in net OPEB obligation	5,634,460
Net OPEB obligation - beginning of year	<u>15,399,197</u>
Net OPEB obligation - end of year	<u><u>\$ 21,033,657</u></u>

The Town's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan, and the net OPEB obligation were as follows:

Fiscal year ended	Annual OPEB Cost	Percentage of OPEB Cost Contributed	Net OPEB Obligation
2011	\$ 7,289,909	23%	\$ 21,033,657
2010	\$ 6,661,999	26%	\$ 15,399,197
2009	\$ 12,080,283	14%	\$ 10,440,519

The Town's net OPEB obligation as of June 30, 2011 is recorded as a component of the "other long-term liabilities" line item.

E. Funded Status and Funding Progress

The funded status of the plan as of June 30, 2011, the date of the most recent actuarial valuation was as follows:

Actuarial accrued liability (AAL)	\$ 84,749,415
Actuarial value of plan assets	<u>-</u>
Unfunded actuarial accrued liability (UAAL)	<u>\$ 84,749,415</u>
Funded ratio (actuarial value of plan assets/AAL)	<u>0%</u>
Covered payroll (active plan members)	<u>\$ 52,999,681</u>
UAAL as a percentage of covered payroll	<u>159.90%</u>

Actuarial valuations of an ongoing plan involve estimates of the value of reported amount and assumptions about the probability of occurrence of events far into the future. Examples included assumptions about future employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The schedule of funding progress, presented as required supplementary information following the notes to the financial statements, presents multiyear trend information that shows whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

F. Actuarial Methods and Assumptions

Projections of benefits for financial reporting purposes are based on the plan as understood by the Town and the plan members and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the Town and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

In the June 30, 2011 actuarial valuation, the projected unit credit cost method was used. The actuarial value of assets was not determined as the Town has not advance funded its obligation. The actuarial assumptions included a 4% investment rate of return and an initial annual healthcare cost trend rate of 8% which decreases to a 4.5% long-term rate for all healthcare benefits after eight years. The amortization costs for the initial UAAL is a level percentage of payroll for a period of 30 years, on a closed basis. This has been calculated assuming the amortization payment increases at a rate of 4.0%.

18. Risk Management

The Town is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which the government carries commercial insurance. There were no significant reductions in insurance coverage from the previous year and have been no material settlements in excess of coverage in any of the past three fiscal years.

19. Beginning Fund Balance Reclassification

The Town's major governmental funds for fiscal year 2011, as defined by GASB Statement 34, have changed from the previous fiscal year. Accordingly, the following reconciliation is provided:

	Fund Equity 6/30/10 (as previously reported)	<u>Reclassification</u>	Fund Equity 6/30/10 (as restated)
General fund	\$ 6,665,017	\$ 5,228,628	\$ 11,893,645
Stabilization fund	5,228,628	(5,228,628)	-
Nonmajor funds	<u>11,744,379</u>	<u>-</u>	<u>11,744,379</u>
Total	<u>\$ 23,638,024</u>	<u>\$ -</u>	<u>\$ 23,638,024</u>

TOWN OF FRANKLIN, MASSACHUSETTS
SCHEDULE OF FUNDING PROGRESS
REQUIRED SUPPLEMENTARY INFORMATION

June 30, 2011
(Unaudited)

Other Post-Employment Benefits

Actuarial Valuation <u>Date</u>	Actuarial Value of Assets <u>(a)</u>	Actuarial Accrued Liability (AAL) - Entry Age <u>(b)</u>	Unfunded AAL (UAAL) <u>(b-a)</u>	Funded Ratio <u>(a/b)</u>	Covered Payroll <u>(c)</u>	UAAL as a Percent- age of Covered Payroll <u>[(b-a)/c]</u>
06/30/11	\$ -	\$ 84,749,415	\$ 84,749,415	0.0%	\$ 52,999,681	159.90%
06/30/09	\$ -	\$ 79,942,606	\$ 79,942,606	0.0%	\$ 53,737,744	148.76%
07/01/07	\$ -	\$ 116,638,532	\$ 116,638,532	0.0%	N/A	N/A

See Independent Auditors' Report.

TOWN OF FRANKLIN, MASSACHUSETTS

Independent Auditors' Reports Pursuant
to Governmental Auditing Standards
and The Single Audit Act Amendments of 1996

For the Year Ended June 30, 2011

TABLE OF CONTENTS

	<u>PAGE</u>
REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH <i>GOVERNMENT AUDITING STANDARDS</i>	289
REPORT ON COMPLIANCE WITH REQUIREMENTS THAT COULD HAVE A DIRECT AND MATERIAL EFFECT ON EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE IN ACCORDANCE WITH OMB CIRCULAR A-133	291
Schedule of Expenditures of Federal Awards	294
Schedule of Findings and Questioned Costs	295



MELANSON HEATH & COMPANY, PC

CERTIFIED PUBLIC ACCOUNTANTS
MANAGEMENT ADVISORS

10 New England Business Center Drive • Suite 107

Andover, MA 01810-1096

(978) 749-0005 • Fax (978) 749-0006

www.melansonheath.com

REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND
ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF
FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE
WITH GOVERNMENT AUDITING STANDARDS

To the Town Council
Town of Franklin, Massachusetts

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts as of and for the year ended June 30, 2011, which collectively comprise the Town's basic financial statements and have issued our report thereon dated February 28, 2012. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Town's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control over financial reporting.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. *A material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

Additional Offices:

Greenfield, MA • Ellsworth, ME • Nashua, NH • Manchester, NH

Our consideration of the internal control over financial reporting was for the limited purpose described in the first paragraph of the section and was not designed to identify all deficiencies in internal control over financial reporting that might be deficiencies, significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Town's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

We noted certain matters that we reported to management of the Town in a separate letter dated February 28, 2012.

This report is intended solely for the information and use of management, the Town Council, others within the entity, and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

Melanson, Heath + Company P.C.
Andover, Massachusetts
February 28, 2012



MELANSON HEATH & COMPANY, PC

CERTIFIED PUBLIC ACCOUNTANTS
MANAGEMENT ADVISORS

10 New England Business Center Drive • Suite 107
Andover, MA 01810-1096

(978) 749-0005 • Fax (978) 749-0006

www.melansonheath.com

REPORT ON COMPLIANCE WITH REQUIREMENTS
THAT COULD HAVE A DIRECT AND MATERIAL EFFECT ON
EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER
COMPLIANCE IN ACCORDANCE WITH OMB CIRCULAR A-133

To the Town Council
Town of Franklin, Massachusetts

Compliance

We have audited the Town of Franklin, Massachusetts' compliance with the types of compliance requirements described in the OMB *Circular A-133 Compliance Supplement* that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2011. The Town's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs. Compliance with the requirements of laws, regulations, contracts, and grants applicable to each of its major federal programs is the responsibility of the Town's management. Our responsibility is to express an opinion on the Town's compliance based on our audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Town's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination of the Town's compliance with those requirements.

Additional Offices:

Greenfield, MA • Ellsworth, ME • Nashua, NH • Manchester, NH

As described in item 11-1 in the accompanying schedule of findings and questioned costs, the Town did not comply with requirements regarding time and effort documentation that could have a direct and material effect on its Special Education Cluster grants. Compliance with such requirements is necessary, in our opinion, for the Town to comply with the requirements applicable to that program.

In our opinion, except for the noncompliance described in the preceding paragraph, the Town complied, in all material respects, with the requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2011.

Internal Control Over Compliance

Management of the Town is responsible for establishing and maintaining effective internal control over compliance with the requirements of laws, regulations, contracts, and grants applicable to federal programs. In planning and performing our audit, we considered the Town's internal control over compliance with the requirements that could have a direct and material effect on a major federal program to determine our auditing procedures for the purpose of expressing our opinion on compliance and to test and report on internal control over compliance in accordance with OMB Circular A-133, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be deficiencies, significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over compliance that we would consider to be material weaknesses, as defined above.

Schedule of Expenditures of Federal Awards

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town as of and for the year ended June 30, 2011, and have issued our

report thereon dated February 28, 2012. Our audit was performed for the purpose of forming our opinions on the financial statements that collectively comprise the Town's basic financial statements. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by OMB Circular A-133 and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

The Town's response to the finding identified in our audit is described in the accompanying schedule of findings and questioned costs. We did not audit the Town's response and, accordingly, we express no opinion on the response.

This report is intended solely for the information and use of management, the Town Council, others within the entity, and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

Melanson, Heath + Company P.C.
Andover, Massachusetts
February 28, 2012

TOWN OF FRANKLIN, MASSACHUSETTS

Schedule of Expenditures of Federal Awards

For the Year Ended June 30, 2011

Federal Grantor/ Pass-Through Grantor/ Program Name	Federal CFDA Number	Federal Expenditures
<u>U. S. Department of Agriculture</u>		
Passed Through Massachusetts Department of Elementary and Secondary Education School Lunch Program	10.555	\$ 240,905
Total U.S. Department of Agriculture		240,905
<u>U.S Environmental Protection Agency</u>		
Nu-Style Cleanup	66.818	9,458
Total U.S. Environmental Protection Agency		9,458
<u>U.S Department of Energy</u>		
Passed Through Massachusetts Energy and Environmental Agency Energy Efficiency & Conservation Block Grant - Solar Panel - ARRA	81.128	92,405
Total U.S. Department of Energy		92,405
<u>U. S. Department of Education</u>		
Passed Through Massachusetts Department of Elementary and Secondary Education		
Title I	84.010	117,271
Title VIB P.L. 94-142 Handicapped Assistance	84.027	1,194,200
Drug Free Schools	84.186	8,308
Title III	84.293	5,000
Enhanced Education Through Technology	84.318	1,175
Improving Teacher Quality - Title II	84.367	90,147
Title VIB P.L. 94-142 Handicapped Assistance - ARRA	84.391	778,042
SFSF - Education - ARRA	84.394	362,937
Education Jobs Fund	84.410	760,141
Passed Through Massachusetts Department of Early Education and Care		
Special Education Preschool	84.173	40,758
Special Education Preschool - ARRA	84.392	28,393
Passed Through Massachusetts Executive Office of Public Safety SFSF - Government Services - ARRA	84.397a	135,512
Total U.S. Department of Education		3,521,884
<u>U.S. Department of Homeland Security</u>		
Passed Through Commonwealth of Massachusetts Emergency Management Agency FEMA	97.036	143,720
Total U.S. Department of Homeland Security		143,720
Total Federal Financial Assistance		\$ 4,008,372

See Independent Auditors' Report on Compliance with OMB A-133
This schedule has been prepared on the modified accrual basis of accounting.
State identifying numbers were not available for the pass-through grants listed above.

TOWN OF FRANKLIN, MASSACHUSETTS

Schedule of Findings and Questioned Costs

For the Year Ended June 30, 2011

SECTION I - SUMMARY OF AUDITORS' RESULTS

Financial Statements

Type of auditors' report issued: Unqualified

Internal control over financial reporting:

- Material weaknesses identified? ☐ yes ☒ no
- Significant deficiencies identified? ☐ yes ☒ none reported

Noncompliance material to financial statements noted? ☐ yes ☒ no

Federal Awards

Internal control over major programs:

- Material weaknesses identified? ☐ yes ☒ no
- Significant deficiencies identified? ☐ yes ☒ none reported

Type of auditors' report issued on compliance for major programs:

Special Education Cluster with ARRA	Qualified
SFSF Cluster - ARRA	Unqualified
Education Jobs Fund	Unqualified

Any audit findings disclosed that are required to be reported in accordance with section 510(a) of Circular A-133? ☒ yes ☐ no

Identification of major programs:

<u>CFDA Number(s)</u>	<u>Name of Federal Program or Cluster</u>
84.027/84.173/84.391/84.392 84.394/84.397a	Special Education Cluster with ARRA State Fiscal Stabilization Fund (SFSF) - Education and Government Services Cluster - ARRA
84.410	Education Jobs Fund

Dollar threshold used to distinguish between type A and type B programs: \$ 300,000

Auditee qualified as low-risk auditee? ☐ yes ☒ no

SECTION II - FINANCIAL STATEMENT FINDINGS

None.

SECTION III - FEDERAL AWARDS FINDINGS AND QUESTIONED COSTS

<u>Finding #</u>	<u>Program</u>	<u>Finding/Noncompliance</u>	<u>Questioned Cost</u>
11-1	Special Education Cluster Grants 84.027/84.392	<p><u>Maintain Employee's Time and Effort Records</u></p> <p><u>Criteria:</u> OMB Circular A-87, Attach. B, Paragraph 8.h.3 requires all employees paid in full from federal grant funds to furnish semi-annual certifications that they have been engaged solely in activities supported by the grant. These certifications must be signed by the employee or supervisor with knowledge of the work performed. In addition, OMB Circular A-87, Attach. B, Paragraph 8.h.4 requires employees to document the portion of time worked on the grant and the portion of time worked in areas not related to the grant. Circular A-87 also requires that these time and effort distribution records must (1) be done after the fact (not estimated or budgeted), (2) account for the total activities for which the employee is paid, (3) be prepared at least monthly and coincide with one or more pay periods, and (4) be signed by the employee.</p> <p><u>Condition:</u> During our audit, we tested a sample of payroll disbursements in order to determine if adequate time and effort records were maintained. As a result of our testing, it was determined that the Franklin Public School Department did not maintain adequate time and effort documentation for two employees tested.</p> <p>No time and effort documentation was provided for two grant employees paid from the Special Education grant and Preschool ARRA grant. Furthermore, the individual paid from the Special Education grant was on medical leave and was not working on the grant program, but was paid from the grant.</p> <p><u>Effect:</u> Certain time and effort documentation did not meet Federal requirements.</p>	<p>\$ 73,856</p> <p>\$ 16,267</p>

<u>Finding #</u>	<u>Program</u>	<u>Finding/Noncompliance</u>	<u>Questioned Cost</u>
		<p><u>Recommendation:</u> We recommend that the Franklin Public School Department properly complete and maintain semi-annual certifications, activity reports or timesheets indicating the above requirements for those employees whose salaries are paid with federal grant funds.</p> <p><u>Town's Response:</u> The Franklin School Department will continue to maintain time and effort certifications for employees. Semi-annual certifications will be maintained for those employees solely engaged in activities supported by the grant. Monthly certifications will be maintained for those who spend a portion of time on grant activities and a portion of time on other activities not related to the grant. Furthermore, if an employee experiences a break in service (such as a medical leave of absence) exceeding 14 consecutive work days, such employee will no longer be paid from the grant until the employee resumes work on grant activities.</p>	

SECTION IV - SCHEDULE OF PRIOR YEAR FINDINGS

There were no findings in the prior year.

FRANKLIN PUBLIC SCHOOLS



Franklin School Committee 2011-2012:

*(Back row) Paula Mullen (Chair), Susan Rohrbach (Vice Chair), Sean Donahue
(Front row) John Jewell Cynthia Douglas, Pamela McIntyre and Roberta Trahan*

On behalf of the students, parents, staff and the community, we are pleased to submit this report about the activities and accomplishments of the Franklin Public Schools for the 2011-2012 school year.

As we open each meeting with reading the district's mission and vision statements, we hope to breathe life into our strategic plan, and remind the community about what it is we are trying to accomplish in our schools. In our Vision Statement, we emphasize that the Franklin Public Schools "will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens." And our mission statement reads as follows:

The Franklin Public Schools, in collaboration with the community, will cultivate each student's intellectual, social, emotional and physical potential through rigorous academic inquiry and

informed problem solving skills within a safe, nurturing and respectful environment.

Those are profound ideals and messages that are important to convey. Reading them aloud at a meeting may sound like a small thing, but that ceremonial act draws the attention of the audience, reinforces our vision and mission, and over time it sinks in and remains an important component of our educational experience. It is our hope that each meeting brings us closer to achieving those goals.

Indeed, there are many things in this report that highlight the work being done in this district to further that vision and mission. Each school in the district presents a detailed portfolio in this report for your review and consideration.

Here are some of the unique highlights from the year.

In August last year we welcomed several new administrators to replace retiring principals at Davis Thayer and Keller. In the fall of 2011 the Franklin Arts Academy expanded and sophomores were admitted to the three year program.

Franklin was invited into the MSBA's Model School program which enabled the community, with the approval of voters, to erect a brand new high school to replace an aging, outdated, and tired physical plant. The model school will enable Franklin to offer a 21st century experience for students and staff. In return for using one of the models, the state will pay about 59 percent of the proposed \$104 million total cost of a new school. In March the community voted overwhelmingly to build the new high school.

In November, 2011 we welcomed several new members to the School Committee. Pamela McIntyre, John Jewell and Sean Donohue joined the committee. Paula Mullen was elected as the new School Committee Chair and Susan Rohrbach was elected as Vice-Chair. The School Committee participated in Interest Based Bargaining Training (IBB) with members of the administration and a team of teachers from the Franklin Educator's Association. The commitment to training reflects a pledge to collaborate to foster better labor relationships on behalf of students.

The School Committee authorized administrators to negotiate with Whitsons Culinary Group to manage the district's food service program. The private company helped Franklin meet new federal and state nutrition requirements, and give the district greater purchasing power than the current district-run program. This has led to better nutritional offerings for our students, increased efficiency in operations, and decreased costs.

Our Anti-Bullying Task implemented a Department of Education approved plan to address bullying in the Franklin schools and comply with the new Massachusetts law. The task force reviewed current policies and practices in Franklin, identified items to include in an anti-bullying policy, identified potential costs associated with implementation of various recommendations, identified acts which acts of discrimination, harassment, intimidation, bullying or cyberbullying which may constitute criminal activity, and addressed legal concerns. Detailed information on the work of that Task Force can be found at <http://nomorebullies.wordpress.com/>.

As you can see, we have had a successful school year. Student achievement remains the highest in the region. The Class of 2012 was the most academically talented class to graduate. The district was honored by the

College Board for increasing access to Advanced Placement course and for increasing student outcomes on the AP exams. Our staff works hard to provide for the needs of our students. And they are recognized for their hard work and achievements on behalf of the students. As ambassadors for your schools, we extend personal, as well as collective, appreciation to the many employees and residents of the Town who provide ongoing support to the Franklin Public Schools.



❧ Vision Statement ❧

The Franklin Public Schools will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens.

❧ Mission Statement ❧

The Franklin Public Schools, in collaboration with the community, will cultivate each student's intellectual, social, emotional and physical potential through rigorous academic inquiry and informed problem solving skills within a safe, nurturing and respectful environment.

❧ Core Values ❧

Student Achievement

All students are entitled to academic excellence, appropriate facilities and quality materials and instruction.

Social / Civic Expectations

Students will become engaged, responsible citizens who respect the dignity and diversity of all individuals and cultures.

School Climate

Through our words and our actions, we create a culture of civility, thoughtfulness, appreciation and approachability.

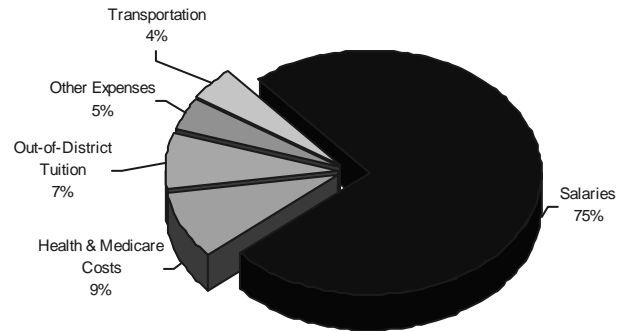
School / Community Relationships

An active commitment among family, community and schools is vital to student learning.

Community Resources for Learning

We partner with all members of the community to exchange ideas, solve problems and build a comprehensive educational experience.

FY2013 Proposed Budget \$52,710,000



Summary by Function by Line Item

The FY2013 proposed budget is driven by two key factors:

Health Care Benefits:

The Town of Franklin has continued to work closely with each of its collective bargaining units in an effort to minimize health care cost increases. Health care plan design changes have been agreed upon over the past several years including FY2013, and as such, in FY2013 the cost of health care premiums is expected to decrease slightly. However, in FY2012, the District applied \$850,939 of Federal Education Jobs Funds as an offset to the health care budget. The elimination of these Federal Funds resulted in an increase in this category of \$851,139.

Franklin's Insurance Advisory Committee continues to meet in an effort to contain costs and keep premium increases to a minimum. As a result, the Town and its employees have obtained significant cost savings. We are encouraged by this level of collaboration and we continue to further explore additional cost containment measures.

Personnel Salaries and Contractual Obligations:

The FY2013 proposed budget includes funding for all known collective bargaining increases. The overall salary recommendation does not include costs for employees who are expected to be absent for the year due to an unpaid leave of absence. The net increase in personnel costs amounts to \$916,759.

Human resources continue to be our most valuable asset as indicated by the fact that eighty-four percent of the FY2013 budget is comprised of salaries and health benefits. The remaining sixteen percent accounts for payment for students attending out-of-district placements, transportation, and other expenses, mainly supplies and purchased services.

FY2013 Proposed Franklin School District Budget	FY09 Actual	FY10 Actual	FY11 Actual (unaudited)	FY12 Final Budget	FY12 Revised Budget	FY13 Proposed Budget	Amount of Increase/ Decrease	Percentage Change
1110-School Committee	6,972	6,737	10,798	13,108	13,108	13,108	0	0.00%
1210-Superintendent's Office	258,921	252,088	237,600	249,578	250,078	250,078	0	0.00%
1220-Assistant Superintendent's Office	164,906	164,578	161,047	180,000	135,000	135,000	0	0.00%
1410 Business & Finance	288,621	294,011	252,813	300,508	302,508	303,567	1,059	0.35%
1420-Human Resources	138,161	136,901	148,381	159,478	160,478	165,478	5,000	3.12%
1430 Legal Services - School Committee	37,003	91,544	132,456	120,000	120,000	120,000	0	0.00%
1450-District-Wide Information Data Processing	64,716	0	42,635	0	10,000	10,000	0	0.00%
2110-District Wide Curriculum/Instruction	361,313	367,357	373,068	380,590	380,590	410,002	29,412	7.73%
2210-Principal's Office	2,453,225	2,442,913	2,477,354	2,371,418	2,394,418	2,529,382	134,964	5.64%
2250-Principal's Technology	5,256	2,478	2,117	4,000	4,000	3,500	(500)	-12.50%
2305-Teachers Classroom	22,002,432	21,914,489	21,371,456	22,102,768	22,135,630	22,925,601	489,771	2.21%
2310-Teachers Classroom-SPED	5,480,311	5,850,058	4,942,513	5,864,940	5,816,918	6,101,298	284,380	4.88%
2320-Therapeutic Services	183,730	148,982	1,648,616	1,704,273	1,636,309	1,666,540	30,231	1.85%
2325-Substitutes	446,577	485,309	519,630	443,248	443,248	443,248	0	0.00%
2330-Educational Assistants	1,822,279	1,868,161	1,854,043	1,958,132	1,559,132	1,701,404	142,272	9.13%
2340-Librarians	411,791	143,160	148,459	146,423	146,423	139,285	(7,138)	-4.87%
2357-Professional Development	308,065	304,749	337,317	425,886	467,386	521,517	54,131	11.58%
2410-Textbooks/Media/Materials	410,619	389,513	422,000	346,993	338,609	351,531	11,922	3.51%
2415-Other Instructional Materials-Library	89,426	61,181	59,325	67,812	66,812	64,888	(1,924)	-2.88%
2420-Instructional Equipment	215,355	190,802	147,511	179,510	179,510	151,710	(27,800)	-15.49%
2430-General Supplies	511,780	451,282	444,648	456,386	452,211	384,592	(67,619)	-14.95%
2440-Other Instructional Services	2,246	2,814	3,485	10,650	10,650	18,500	7,850	73.71%
2451-Instructional Technology	167,085	260,541	246,911	170,334	155,796	173,820	17,824	11.44%
2453-Library Technology/Hardware	4,751	9,534	1,170	7,000	7,000	6,190	(810)	-11.57%
2455-Instructional Software	82,274	80,350	116,301	139,424	134,444	134,524	80	0.06%
2710-Guidance/Counseling	676,818	669,339	796,610	763,170	880,470	869,913	(10,557)	-1.20%
2720-Testing and Assessment	5,383	4,172	10,130	10,880	10,880	15,728	4,848	44.55%
2800-Psychological Services	823,665	840,444	776,848	782,408	806,046	798,242	(7,804)	-0.97%
3200-Medical/Health Services	535,439	575,840	584,789	595,694	595,694	597,089	1,395	0.23%
3300-Transportation Services	1,653,002	2,264,423	2,231,452	2,168,092	2,168,092	2,336,971	168,879	7.79%
3510-Athletics	444,047	510,974	217,191	321,469	321,469	321,469	0	0.00%
3520-Other Student Activities	203,402	184,943	170,488	108,701	140,778	204,629	63,851	45.86%
3600-School Security	0	0	0	0	0	0	0	0.00%
4300-Extraordinary Maintenance	17,198	0	0	0	0	0	0	0.00%
4450-Technology Maintenance	461,214	466,008	476,116	478,716	488,716	480,386	-8,330	-1.70%
5200-Fixed Charges/Insurance	3,166,414	4,187,604	4,166,663	3,867,393	3,867,393	4,718,532	851,139	22.01%
9100-Out of District	3,318,404	4,487,326	4,082,763	4,510,018	4,459,004	3,942,480	(516,534)	-11.58%
Totals	47,233,802	50,121,405	49,614,704	51,410,000	51,060,000	52,710,000	1,650,000	3.23%

The FY2013 budget can be further summarized by the eleven categories of spending reported in the DESE Expenditure per Pupil calculations, which follow the order of the DESE chart of accounts. The chart below indicates the amount budgeted for FY2013 as well as the change from the FY2012 budget.

FY2013 Proposed Budget

DESE Function	Description	Amount	Increase/Decrease
1000	Administration	997,231	6,059
2100, 2200	Instructional leadership	2,942,884	163,876
2305, 2310	Classroom and specialist teachers	28,726,899	774,151
2315, 2340	Other teaching services	3,950,477	165,365
2350	Professional development	521,517	54,131
2400	Instructional materials, technology and equipment	1,285,555	(60,477)
27,002,900	Guidance and psychological	1,683,883	(13,514)
3000	Pupil services	3,460,158	234,125
4000	Maintenance	480,386	(8,330)
5000	Employee benefits and fixed charges	4,718,532	851,139
9000	Programs with other school districts (tuition, transportation)	3,942,480	(516,524)
	Total	52,710,000	1,650,000

Administration

Total: \$997,231

Accounts for salaries and expenses for central office departments such as Superintendent, Assistant Superintendent, human resource, and finance. Legal fees are also included here as well as any expenses incurred by or for the school committee. This budget category reflects an increase of \$6,059 due to contractual obligations and additional fees budgeted for out-of-state CORI checks.

Instructional leadership

Total: \$2,942,884

Accounts for salaries and expenses for building and district level leaders such as principals, assistant principals, curriculum leaders and expenses for the Office of Pupil Services. This budget category reflects an increase of \$163,876 primarily due to contractual obligations and the loss of one-time revenue offsets from revolving accounts.

Classroom and Specialist Teachers

Total: \$28,726,899

Accounts for salaries for all certified teachers with primary responsibility for teaching designated curriculum to established classes or students in a group instruction setting. This account also includes expenses for providing individualized instruction to students to supplement the services delivered by the student's

classroom teachers. This budget category reflects an increase of \$774,151 primarily due to contractual obligations and the increase of one-time revenue offsets from revolving accounts.

Other teaching services (library, therapeutic, substitutes, paraprofessionals)

Total: \$3,950,477

Accounts for salaries for all certified and non-certified professionals who provide services as a substitute teacher, paraprofessional, or therapist. Such individuals are responsible for providing assistance to teachers/specialists in the preparation of instructional materials or classroom instruction. This budget category reflects an increase of \$165,365 primarily due to the current year revisions made to the budget for paraprofessionals as well as increased costs for paraprofessionals and therapists due to contractual obligations.

Professional development

Total: \$521,517

Accounts for professional development expenses for professional staff as directed by the Office of Curriculum and Instruction. Expenses include teachers being trained to implement new curriculum or instructional practices, teachers targeted for training and support to remedy performance weaknesses, master teachers, mentor teachers, curriculum coaches and others who provide in-district professional development. Also includes contractual obligations for course reimbursement. This budget category reflects an increase of \$54,131 primarily due to reallocation of funds within the curriculum budget for curriculum teams and contracted services.

Instructional materials, technology and equipment

Total: \$1,285,555

Expenses include technology and related software/media/materials, workbooks, materials, and accessories, such as CD-ROMs and videos, provided as an integrated package as well as printed manuals used to support direct instructional activities. Also included are reference materials for use in school libraries, lease/purchase of equipment used to produce instructional material, and general supplies and materials such as paper, pens, pencils, crayons, chalk, paint, toner, calculators etc. This budget category reflects a decrease of \$60,477 primarily due to a slight reduction in per pupil allocations to each school.

Guidance and psychological services

Total: \$1,683,883

Accounts for salaries and expenses for guidance counselors, school adjustment counselors, psychologists and social workers as well as any psychological evaluation, counseling and other services provided by

licensed mental health professionals. Also includes any clerical staff as well as related supplies and materials. This budget category reflects a decrease of \$13,514 primarily due to contractual obligations.

Pupil services

Total: \$3,460,158

Accounts for salaries of school nurses and related supplies as well as expenses for the school physician. All salaries, stipends, and expenses for transportation of students, extracurricular activities and athletics are included as well. This budget category reflects an increase of \$234,125 primarily due to an increase in transportation costs. Also, additional allocations were made by the principals at the Middle and High School levels to fund extra-curricular activity stipends.

Maintenance (technology only)

Total: \$480,386

Includes salaries and expenses of technology specialists and technicians to support the school district's networking and telecommunications infrastructure. This budget category reflects a slight decrease of \$8,330 due to the current year revised budget which include an allocation for contracted services that were needed in FY12, but no longer needed in FY13

Employee benefits and fixed charges

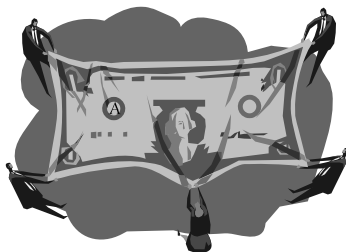
Total: \$4,718,532

Accounts for all employer contributions to Medicare based on payroll expenses. Also includes all employer share cost for health and life insurance premiums for active and retired school employees. This budget category reflects an increase of \$851,139 due to the loss of Federal Education Jobs funding which was used in FY12 to offset costs in this category.

Programs with other school districts (tuition)

Total: \$3,942,480

Includes costs for tuitions for students with special needs to access the curriculum through other public school districts in Massachusetts, out-of-state schools, and non-public schools. Also includes any payments of assessments to member collaboratives for administrative and instructional services in accordance with collaborative agreements. This budget category reflects a decrease of \$516,524 due to an increase Circuit Breaker funding used to offset costs in this category.



F.X. O'REGAN EARLY CHILDHOOD DEVELOPMENT CENTER



224 Oak Street
Franklin, MA 02038
Karen Seyfried-Principal
www.franklin.ma.us/auto/schools/ecdc

School Philosophy:

The Francis X. O'Regan Early Childhood Development Center is a multi-aged integrated preschool operated by the Franklin Public Schools. The program is designed for children who are three to five years old. Parent and community involvement is an integral part of our school.

The highly trained staff utilizes a developmentally appropriate curriculum based on the National Association for the Education of Young children and the Massachusetts Department of Education guidelines. Multi-sensory and hands-on experiences maximize learning opportunities in the areas of social/emotional, language, motor, cognitive, and daily living skills.

School Mission:

The Francis X. O'Regan Early Childhood Development Center's mission is to focus on the whole child and their families by providing a safe and nurturing environment that support a high quality early childhood education.

We encourage each child to observe, question, and explore their environment. The Francis X. O'Regan Early Childhood Development Center believes every child has the ability to learn and will be provided the tools needed for them to succeed.

Enrollment:

Current enrollment: 200 students
127 tuition students
73 students with individualized educational programs (IEP)

Professional Staff:

Early Childhood Special Educators-7
Speech and Language Therapist-2.5
Physical Therapist-1
Occupational Therapist-1
Educational Assistants-11



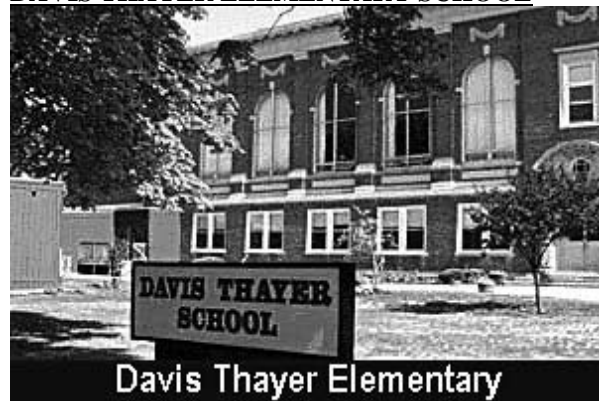
School Facts:

1. Outreach- Special Education consults to private preschools
2. Community involvement: Weekly partnership with the Franklin Senior Center (music/art), Franklin Food Pantry (throughout the year), Meals on Wheels (Thanksgiving placemats), Shriner's Hospital (can tabs), Santa Foundation (ECDC family donations), and Boston Children's Hospital (new book drive)
3. Facilitate and coordinate the Franklin Early Childhood Network (Franklin private and public preschools and kindergarten programs) and the Department of Early Education and Care mandates
4. Child Find- Screen and evaluate all Franklin three to five year olds suspected of a disability
5. Provide monthly workshops and support to parents with children on IEP's
6. Provide special education services for Franklin three-to five years old with a disability



7. The F.X. O'Regan Early Childhood Development Center is accredited by the National Association for the Education of Young Children

DAVIS THAYER ELEMENTARY SCHOOL



137 West Central Street
 Franklin, MA 02038
 Kathryn Wilson, Principal
www.franklin.ma.us/auto/schools/davis/

School Vision: Davis Thayer adheres to the Franklin Vision Statement. Davis Thayer will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens.

School Mission: The Davis Thayer community encourages students to become respectful and responsible citizens by nurturing self-esteem and a love of learning and fostering the ideals of excellence, courage, honor, and service to others.

Professional Staff:

- 16.0 classroom teachers
- 3.0 special education teachers
- 1.0 Math CET/Head Teacher
- 1.0 Literacy Specialist
- 1.0 Speech/Language Pathologist
- 0.7FTE School Adjustment Counselor
- 1.0 Team Chair (Shared with Kennedy)
- 1.0 Occupational Therapist (Shared with

Kennedy)

- 1.0 School Nurse
- 6.0 Educational Assistants (1.0 K grant, 5.0 in classrooms)
- 0.4FTE Library Educational Assistant
- 0.5 FTE Music and Chorus
- 0.6 FTE Art
- 0.8 FTE Health/Physical Education
- 1.0 Principal
- 2.0 Custodians

School Facts:

- Davis Thayer offers a myriad of enrichment and support services beyond the school day including:
 - Before School Math and Reading Clubs
 - After school MCAS support tutoring
 - Before school Quick Fit program

- An anti-bullying club, Bobcat Buddies, works to promote elimination of all types of bullying and unkind behavior. The Buddies have also spearheaded several community service projects including donations to the Franklin Food Pantry, a winter coat drive, and Pennies for Patients.
- The Positive Paw Prints program was created this year to provide students opportunities to earn positive attention for demonstration of social competency skills.
- The Davis Thayer PCC raises funds to provide numerous cultural, academic, and science programs to enrich the educational program for our students.
- We are holding a Community Reading Day to help generate excitement around reading and reach out into the community to bring member into our school.
- A spring Read-a-Thon will promote reading among students.
- Annual academic projects such as the 5th grade Invention Convention and the 4th grade Wax Museum are presented to the school and parent communities.
- Family Math Fun mornings are held monthly to familiarize parents with games that can be played at home to reinforce math skills.
- An annual Founders' Day is held every June to celebrate the rich history and tradition of Davis Thayer. Former graduates are invited back for a musical program and a tour of their alma mater.

School Achievement Profile:

- DT did not make AYP in ELA or Mathematics in the 2010-2011 school year. We have spent much of this year reviewing achievement data and brainstorming interventions that could be implemented to increase achievement. We have used the fourth and fifth grade chorus as time when teachers can meet to discuss student progress and work to collaboratively plan math lessons. As a school our focus has been on what students are learning, how we know, and how we respond when students don't achieve.
- The Davis Thayer AYP report card indicates that students are performing in the very high range in ELA and in the high range in Math in spite of not making AYP



JEFFERSON ELEMENTARY SCHOOL



628 Washington Street

Franklin, MA 02038

Jane Hyman, Principal

www.franklin.k12.ma.us/auto/schools/Jefferson

School Motto: Jefferson Learning Keeps the World Turning

School Mission:

Our mission, in partnership with Jefferson families, is to promote academic excellence through appropriate educational experiences in a safe and healthy environment that is conducive to developing a lifelong learner. We will promote social competency by encouraging a sense of self-esteem, teamwork, a respect for human diversity, and an appreciation for the importance of community involvement.

School Values:

*We value a safe and clean, orderly environment that encourages lifelong learning.

*We value developing the self-esteem of children by promoting their strengths, acknowledging their needs, and recognizing the value of their opinions and ideas.

*We value encouraging students to be responsible and respectful toward the diverse Jefferson community and the community at large.

*We value promoting academic excellence by encouraging and challenging students to reach their potential.

*We value the importance of staff, parents, guardians, and the community in the development of the whole child.

Enrollment: 428

Professional Staff: 40

School Facts:

*Artist-in-Residence Program ~ 2011/2012 Felting

*Good Citizens Award Program

- *Community Service Projects
- *Candy Give-Back Program
- *Bottle and Can Recycling Program
- *Helping Hands, Helping Hearts
- * Thanksgiving baskets for families in need
- *Baskets for Seniors and Concert Serenade
- *Food Pantry Donations
- *School Buddy Program
- *Supplementary Reading Program ~ 2011/2012
Theme: Food for Thought
- *Jump Rope for Heart Project
- *Physical Fitness Day School Walk
- *Student Council



Good Citizens Program

HELEN KELLER ELEMENTARY SCHOOL



500 Lincoln Street
Franklin, MA 02038
Julie Vincentsen, Principal
www.franklin.ma.us/auto/schools/keller/

School Motto: "Alone we can do so little; together we can do so much." Helen Keller

Mission: The mission of the Helen Keller Elementary School, through strong support systems, and with the cooperation of parents and community, strives to educate

all students to high levels of performance, measured by local, state, and national standards. We are committed to fostering strong social values and responsibility to self, others and the global community. The entire Keller staff pledges to support this mission in a safe and nurturing environment.

Mission: The mission of the Helen Keller Elementary School, through strong support systems, and with the cooperation of parents and community, strives to educate all students to high levels of performance, measured by local, state, and national standards. We are committed to fostering strong social values and responsibility to self, others and the global community. The entire Keller staff pledges to support this mission in a safe and nurturing environment.

Enrollment: 538 (K=61; 1=88; 2=91; 3=95; 4=112; 5=91)

Professional Staff: 38 and 10 Educational Assistants

School Facts:

- 3rd-5th graders raised \$2272 for the Jump Rope for Heart fundraiser. Since opening its doors, Keller donated \$29,206.96 to this important cause.
- 4th and 5th grade students were able to participate in chorus this year and performed several concerts for parents and the school community.
- This year we participated in the MA Walk to School Day. Interest was so high we continued walking to school once a month throughout the year.
- 100% of professional staff is "highly qualified" according to DESE guidelines.
- We are currently in the study group phase of NEAYC accreditation.
- Together with a new administrator, the faculty is currently participating in study groups to create a shared vision for Keller's future that sustains our strengths and addresses our identified areas for growth.
- Keller teachers are actively working to incorporate the Writer's Workshop model in their classroom.
- In conjunction with the PCC we worked to have our newsletters "go green" this year.

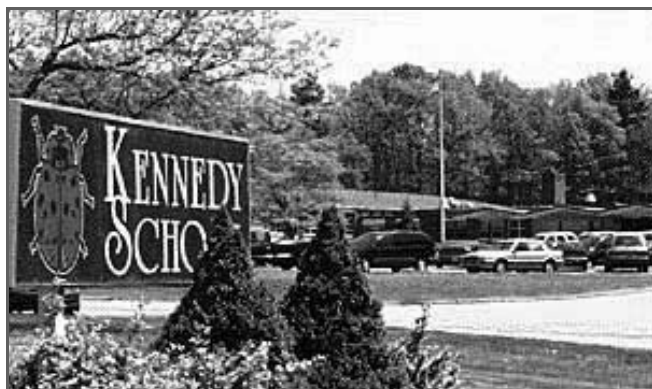
School Achievement Profile (MCAS):

GRADE 3	Advanced	Proficient	Needs Improve.	Warning
Reading	17%	65%	18%	0%
Mathematics	25%	58%	16%	2%

GRADE 4	Advanced	Proficient	Needs Improve.	Warning
Reading	14%	57%	25%	4%
Mathematics	25%	43%	28%	4%

GRADE 5	Advanced	Proficient	Needs Improve.	Warning
Reading	30%	59%	8%	3%
Mathematics	46%	41%	10%	3%
Science/Techn.	28%	43%	24%	5%

JOHN F. KENNEDY SCHOOL



551 Pond Street
Franklin, MA 02038
Joan D. Toye, Principal
<http://www.franklin.ma.us/auto/schools/kennedy/>

School Mission:

The mission of the John F. Kennedy School is to enable, encourage, and challenge every student to continue the pursuit of lifelong learning by providing a safe, nurturing, and enjoyable academic environment. Through the collaborative efforts of staff, parents, and community we strive to help each student become a confident, responsible, and active citizen on an ever-changing global society.

School Motto:

Ladybugs,
Always
Devote
Yourselves to
Being
Upstanding Citizens,
Good Friends, and
Super Students.

Enrollment: 480
Professional Staff: 32.3

School Facts:

- Our mascot is the ladybug. The ladybug was named the official state insect due to the efforts of Kennedy School students, who filed a petition and followed the legislative process through to

the State Legislature's successful passage of the bill.

- Our school-wide Ladybugs Good Citizen Program recognizes exemplary student behavior.
- An active Student Council selects a community service project to support each year.
- Outside of the school day learning is supported through our Morning Math Club, and MCAS tutoring groups in ELA and Math.
- We continue to be an accredited early childhood program through NAEYC (National Association for the Educators of Young Children).

School Achievement Profile:

- Named a "Commendation School" by the Massachusetts Department of Elementary and Secondary Education (DESE) for both "High Achievement" and "High Growth" in Mathematics, using the new DESE Student Growth Model.
- Our latest (2011) AYP data name us as a Level 1 School and Commended for High Growth. We met our AYP targets in both aggregate and all sub-group scores.
- On latest MCAS testing, (Spring 2011):
 - 91% of our 5th grade students achieved at levels Proficient or Advanced in Math, with 64% scoring in the Advanced range.
 - 88% of our 3rd grade students achieved at levels Proficient or Advanced in Math.
 - 86% of our 5th grade students achieved at levels Proficient or Advanced in ELA.
 - 83% of our 4th grade students achieved at levels Proficient or Advanced in Math, with 42% scoring in the Advanced range.



4th grade chorus concert

OAK STREET ELEMENTARY SCHOOL



224 Oak Street
Franklin, MA 02038
Principal Corine Minkle
<http://www.franklin.ma.us/auto/schools/oak/default.htm>

School Motto: *Lessons from the geese.*

School Vision:

To foster critical thinking. To strive for academic excellence. To promote life long learners.

School Mission:

Oak Street School creates a safe, nurturing, child-centered environment that promotes a variety of effective teaching and learning strategies, while fostering a positive self image for all learners. Students will achieve their maximum potential towards life-long learning based on their abilities, learning styles, and developmental stages. Our educational programs will meet students needs and develop critical thinking skills, as well as emphasize academic excellence. Such excellence depends on diversity of perspective, a spirit of independence, and a community of trust. Oak Street School aims to create cooperative partnerships linking our school with the home and community.

Enrollment: 452
Professional Staff: 34

Expectations:

The staff of the Oak Street School expects all students to master the academic standards set forth in the Franklin Public Schools' curriculum guides that are based on the Massachusetts State Frameworks.

School Facts:

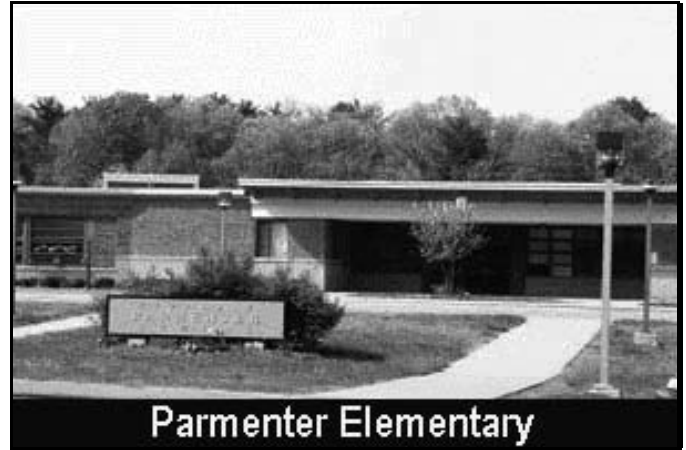
- Night of the Arts
- Walking Wednesdays
- Oak Street PCC raises funds to provided numerous enrichment programs

- Community service projects
- Best Buddies
- Student Art work displayed at the Worcester Art Museum and Town Hall
- Student recycling and banking program

School Achievement Profile:

<http://profiles.doe.mass.edu/profiles/general.aspx?topNavId=1&orgcode=01010030&orgtypecode=6&>

GERALD M. PARMENTER ELEMENTARY SCHOOL



235 Wachusett Street
Franklin, MA 02038
Tom Morris, Principal
<http://www.franklin.ma.us/auto/schools/parmenter/>
School Motto: *Touching minds, shaping futures*

Mission Statement

The Gerald M. Parmenter School community's mission is to touch the minds and shape the futures of its students preparing them to meet the opportunities and challenges of their lives. Parmenter creates a learning environment in which students are encouraged to:

- develop into self-confident, independent, responsible, and compassionate individuals.
- respect other points of view and appreciate differences.
- become self-motivated learners who strive to attain high levels of achievement.
- work individually and cooperatively to solve problems creatively and communicate effectively.
- reach out to the global community to broaden their learning experiences.

Goals

The Gerald M. Parmenter School provides a balanced curriculum that enables and encourages students to:

- Accept social and academic responsibility for their actions.

- Respect integrity, hard work, diversity and the rights, opinions, and feelings of others.
- Apply appropriate problem-solving skills in academic areas and social situations.
- Communicate effectively when speaking and writing.
- Listen with understanding and empathy.
- Read for understanding and enjoyment.
- Use mathematical skills as a practical life tool.
- Develop skills based on the scientific method and a hands-on approach.
- Learn about people and their cultures.
- Develop skills and attitudes that promote physical and mental health.
- Develop an appreciation of the arts.
- Use technology and other media appropriately as tools to gain knowledge and enhance understanding of other curricular areas.

Enrollment: 453

Professional Staff: 40 Teachers and Specialists and 16 Educational Assistants

School Facts:

- The Parmenter mascot is the Parmenter Panda.
- Custodian Joe Zazza is the Parmenter Artist-In-Residence and has painted murals and stenciled artwork to enhance our hallways.
- As a school community, Parmenter is leading the way in going green with our Water Gardens, Rooftop Solar Panels and Comprehensive Recycling Program.
- » The Town of Franklin installed several water gardens around Parmenter during the summer of 2010. The water gardens will help to make the Charles River cleaner and safer by collecting water runoff and naturally distilling it back into the water table. Parmenter is part of the Charles River watershed and runoff flows from the school to the river.
- » Parmenter received a state grant to add fifty solar panels to the roof. This project will significantly reduce energy costs. Part of the grant includes a weather monitoring system which will be used by students to supplement their science curriculum. The solar panels were installed during the spring of 2011. Teachers and students monitor our energy production on a daily basis.

School Achievement Profile:

- Parmenter continues to be classified as a “High Performing School” by the Massachusetts Department of Elementary and Secondary Education. Our school aggregate score on the ELA portion of the 2011 MCAS was 93.2. We made ELA gains in all grade levels and we surpassed our target score of 89.6.
- Parmenter made AYP in Mathematics with our aggregate population. Our score was 92.8 which surpassed our target score of 88.3.
- Our special education subgroup did make AYP in ELA last year. Our Sped ELA target score was 72.3 and our kids scored 79.5! Our special education subgroup also made AYP in Mathematics in 2011. Our target score was 72.3 and our kids scored 81.3.

- It should be noted that the success of Parmenter School’s MCAS testing is due to outstanding teaching by highly committed educators, hard work on the part of our students and the never ending support of the parent community.

HORACE MANN MIDDLE SCHOOL



224 Oak Street

Franklin, MA 02038

Shawn Fortin, Principal

<http://www.franklin.ma.us/auto/schools/horace/>

School Motto:

- “If any man seeks for greatness let him forget greatness and seek for truth, and he shall find them both.” Horace Mann (1838)

School Mission:

- Our Students will Sail the SEVEN Cs (Confidence, Curiosity, Competition, Cooperation, Critical thinking, Creativity, and Character) to Success!

School Vision:

- To develop the Six Pillars of Character (Trustworthiness, Respect, Responsibility, Caring, Fairness, and Citizenship) in all of our students.

Enrollment: 523 – 6th:170 7th:169 8th:184

Professional Staff: 45.8

School Facts:

- Several teachers have received FEF grants for enrichment and enhancement activities
- 8th grade ELA teacher has been published in the Engage International Reading Association blog

- 7th grade math teacher is participating in the Contrasting Cases Harvard Algebra Project
- S.T.E.M. Initiative has partnered with CityLab at BU
- Continued efforts in bullying prevention include:
 - Hosted MARC presentation for students
 - Sent students to Bridgewater State University for bullying prevention training
 - Wired Teens have developed initiatives for “No Name Calling Week” and “Delete Digital Drama”
 - Students and faculty trained in peer mediation techniques
- Student team competed in the Lego League Robotics Competition
- Best Buddies received grants for an Animal Adventures Premium Show with Oak St ES
- Students presented at the Franklin Historical Museum for the Benjamin Franklin Birthday Celebration
- The Destination Imagination team is competing in the state competition
- Student Council that has raised nearly \$1000 for local charities
- Sold Quacks for the Cure to raise money for juvenile diabetes research
- Students have been selected for the MMEA Central District Band, Orchestra and Chorus and the MICCA Festival for Orchestra and Chorus
- Student artwork won two gold keys, two silver keys, and three honorable mentions at MA Scholastic Art Competition
- Three student projects for History Day won an honorable mention at the state competition
- The Math Team won their IMLEM league and competed in Math Counts (a national competition)
- Students participated in the state competition for the national Geography Bee
- Students participated in SEMAGNET Geography Fair
- The Drama Club won a silver medal at the METG Middle School drama festival

School Achievement Profile:

Horace Mann Middle School 2010-2011 MCAS Data				
Test	% Advanced	% Proficient	% Needs Improvement	% Warning
6 th Grade ELA	26	56	17	1
6 th Grade Math	43	30	21	6
7 th Grade ELA	33	59	8	1
7 th Grade Math	30	48	15	7
8 th Grade ELA	36	56	8	0
8 th Grade Math	37	41	18	4
8 th Grade Science	12	58	28	6

REMINGTON MIDDLE SCHOOL



628 Washington Street
 Franklin, MA 02038
 Paul Peri, Principal
<http://remingtonmiddle.vt-s.net/Pages/index> Our New Website!!!

School Motto: “Intelligence plus character-that is the goal of true education.” – Dr. Martin Luther King, Jr.

School Vision: We strive to teach our subject matter with passion, and our students with compassion!

School Mission: The Remington Middle School Community is dedicated to understanding and guiding students during this unique developmental stage, and facilitating their transition to high school. We are committed to fostering the intellectual, physical,

emotional and social needs of our students. Our programs promote academic excellence, equity, responsibility, and the development of skills that will encourage students to be independent learners and critical thinkers.

Enrollment: 485 students
Professional Staff: 44 Teachers/Staff 1/3
 Chorus – 1/3 Band – 1/3 Orchestra

School Facts from this past year:

- Remington Middle School is recognized as one of ten Spotlight Schools in Massachusetts, and one of forty in New England, by the New England League of Middle Schools (NELMS).
- June Thall, 7th grade science and Jeff Chaffee, Math CET, were published in *"The Making of a Presidential Mathematics and Science Educator: Autobiographical Archive of Presidential Awardees"*.
- Former RMS Assistant Principal Shawn Fortin is now the principal of Horace Mann Middle School. Brian Wildeman, a former 8th grade special education teacher, is the new RMS Assistant Principal!
- Kristen DeSimone started a two year CAGS program to receive an initial license as a reading specialist.
- In May Beth McArdle, 7th grade science will be half way through her Masters from Rhode Island College in Advanced Teaching and Learning and over this past summer she took part in the Sheltered English Immersion Introduction to Secondary Language Learning and Teaching Category 2 course
- After spending a year collaborating with other educators in Franklin as a part the District Leadership Team, in late spring 2011, 6th grade teachers Keith Turner and Janet Chitty participated in the first round of Franklin Schools Learning Walkthroughs, and Mrs. Chitty, along with Michelle Kingsland-Smith (former curriculum director) and two high school teachers, had the opportunity to present experiences about Learning Walkthroughs to middle and high school teachers from across the region at an NCTA workshop.
- Denise Ghiloni, 7th grade ELA, following a teacher exchange in Krakow, Poland published an article called "Traveling to Poland: Lessons In and Out of the Classroom" in *Images of International TEA Teachers and Their Students*. She also participated in a three day conference in Washington, D.C. on "Promoting Global Perspectives in the Classroom".
- In music news, twenty-five Remington music students will travel to Westborough to

audition for the Central District Music Festival. On February 7th and February 9th the Franklin Music Department will sponsor two "Concert Hour" recitals in Marvin Chapel at Dean College. Over twenty Remington music students will perform in these recitals. In April, the Remington Symphony Band will perform for the New England League of Middle Schools, (NELMS) conference in Providence, Rhode Island.

- This fall Nancy Schoen participated in two workshops sponsored by the Department of Elementary and Secondary Education to help develop a Massachusetts Common Arts Assessment.
- Brian Wildeman, 8th grade Special Education, John Claypool, 8th grade SS, Cortney O'Hearn, 8th grade ELA, and Laura Chiaravalotti, 6th grade ELA/SS, presented at the New England League of Middle Schools annual conference.
- Keith Turner, 6th grade Math/Science presented at the MSSAA Summer Institute and continues to positively impact the mathematical growth of 6th grade students through his "Fresh Start" program. The "Fresh Start" program has just hit the seventh grade.
- The entire RMS school has implemented iPeriod classes across the grade levels. iPeriod is a research based and data driven instructional reform that targets Math and Literacy skills for students, is an RtI initiative, and addresses MCAS standards.
- Laura Chiaravallotti, 6th grade ELA/SS is completing her Ph.D in Education at the University of Rhode Island/Rhode Island College and she was published once again in *Voices From the Middle*.
- Paul Peri, principal, taught two fall graduate courses to professional status teachers and has presented at numerous conferences regarding the state's new teacher evaluation system.

School Achievement Profile: RMS met AYP for 2010-2011 in ELA

	English	Math
Sixth Grade	83% Advanced and Proficient	75% Advanced and Proficient
Seventh Grade	92% Advanced and Proficient	73% Advanced and Proficient
Eighth Grade	90% Advanced and Proficient	72% Advanced and Proficient

ANNIE SULLIVAN MIDDLE SCHOOL



500 Lincoln Street
Franklin, MA 02038
Beth A. Wittcoff, Principal
Web site link:

<http://www.franklin.ma.us/auto/schools/sullivan/>

School Motto: Setting Our Goals Higher and Higher (as seen on our student designed logo created in 2005).

School Vision:

- ❖ To foster within middle school students the desire to achieve and to help them make good decisions that will chart their course for a positive and productive future.

School Mission:

PERSONAL GROWTH

- ❖ ASMS celebrates the unique qualities of early adolescence by nurturing the physical, social, emotional and intellectual growth of all students.

ACADEMIC STANDARDS

- ❖ We encourage independent, creative and critical thinking in a rigorous program of studies that promotes student excellence. Our team of educators combines passion with innovative practices to inspire lifelong learning.

CULTURE

- ❖ We provide a safe learning environment that fosters tolerance and respects individual differences.

COMMUNITY

- ❖ In partnership with the Franklin community, our mission is to educate our students to be resourceful, responsive and contributing members of our evolving society.

Enrollment: 465

Professional Staff: # of staff: 42.1 (.5 shared nurse with Helen Keller, shared .3 Chorus and shared .3 Orchestra with other middle schools)

School Facts:

- ❖ Annie Sullivan Middle School awarded the *Governor's Citation* on December 13th 2011 for

establishing a comprehensive school based anti-bullying program.

- ❖ Annie Sullivan Middle School featured on WBUR's show *All Things Considered* on September 23, 2011 in a news story on Anti-Bullying.
- ❖ Wired Teens Club members appeared on *Extreme Home Makeover Show* on December 2nd, spoke at Governor's Anti-Bullying Task Team in spring 2011, presented to fifth graders and created a presentation for peers on *sexting in spring of 2011*.
- ❖ Annie Sullivan Middle School participated in a special ten year teacher-designed ceremony in remembrance of 9/11. Featured in the *Milford Daily News* on September 16, 2011.
- ❖ Fourth annual visit by *Re-Max Hot Air Balloon* at ASMS in October 2011. Seventh graders help with set up, all students complete pre lessons and post lessons about force and motion and winners of an essay contest ride the balloon.
- ❖ *Hayley Reardon* performed at Annie Sullivan on November 21, 2011. Hayley is a local teen phenom whose original songs have an anti-bullying message.
- ❖ **Friends of Rachel Club** established as a school club. The club created a new student welcoming committee, designed a student recognition program for each grade level (*The Rachel Scott Award*) and has raised money for a local charity.
- ❖ Two Eighth grade students nominated and awarded the *John F. Kennedy Make A Difference Award* presented at the John F. Kennedy Presidential Library in March 2011.
- ❖ Nine ASMS students received awards in the Boston Globe Scholastic Art Awards 1 Gold Key 2 Silver Key and 6 Honorable Mentions. Their artwork will be displayed at the State Transportation Building in Boston February 13th – April 20th.
- ❖ **Best Buddies** received nine grants in 2011 - 2012 from *The Friends of Best Buddies*. The grants awarded provided funding for the following social activities which support the mission of Best Buddies. Funded Grants: Train Ride to South Station, Cooking lessons, Best Buddies Luncheon at local Restaurant, Bowling outing for 1:1 buddies, Pump It Up visit, Lunch Gift Cards for Buddy Lunches, Pizza Party Social, Ice Cream Social and Best Buddies T-Shirts for club members.
- ❖ *SIMS Club* (Students interested in math and science) participated in the *Math Counts Competition* and received *Gold School Award 2011*
- ❖ *FEF Trivia Bee Champs 2011*
- ❖ Multi-grade Creative Writing Club published three editions in 2010 – 2011 and first edition for this year is due out in January 2012.
- ❖ Community Service Club (Communiten) sponsored annual Winter Coat Drive, multiple visits to a local nursing home, sponsoring a Terra Cycle recycling program, and increasing awareness of global needs by raising monies for an orphanage in Uganda.
- ❖ Vibrant Student Council that has raised money for the Franklin Food Pantry, sponsored a Student Lock-in and several spirit days.
- ❖ Students auditioned and have been selected for the MMEA Central District Band, Jazz Band Orchestra and Chorus.
(Massachusetts Music Educators Association)

- ❖ Attendance at MICCA Festival for Orchestra and Chorus (Massachusetts Instrumental, Band, Choral and Conductors Association).

School Achievement Profile:

Annie Sullivan Middle School 2010-2011 MCAS Data				
Test	% Advanced	% Proficient	% Needs Improvement	% Warning
6 th Grade ELA	26	63	11	0
6 th Grade Math	39	40	15	6
7 th Grade ELA	18	74	5	3
7 th Grade Math	35	37	24	4
8 th Grade ELA	47	48	2	3
8 th Grade Math	36	37	18	9
8 th Grade Science	14	48	31	7

FRANKLIN HIGH SCHOOL



218 Oak Street
Franklin, MA 02038
Peter Light, Principal
<http://franklinhigh.vt-s.net/Pages/index>

School Motto: *Home of the Panthers*

School Vision:

Franklin High School exists as a covenant among students, parents, staff and community. This collaboration promotes a

rigorous, safe and nurturing environment in which students are responsible and passionate learners. In an atmosphere of equality, acceptance and respect, students prepare to contribute to our democratic society and an interdependent world.

Academic

In order for Franklin High School students to become responsible and passionate learners, we expect them to be able to

- » Communicate effectively through
 - Listening
 - Speaking
 - Writing
 - A variety of media and techniques
- » Read critically with understanding
- » Analyze and solve problems effectively by
 - Working collaboratively
 - Identifying, clarifying and describing issues/problems
 - Locating, organizing and processing information from various sources
 - Utilizing thinking skills and reasoning strategies
 - Creating, testing and justifying solutions and conclusions
- » Make interdisciplinary connections through
 - Observing and understanding connections within and between disciplines
 - Articulating and demonstrating these connections

Social and Civic

In order to help prepare our students to be contributors to our democratic society and an interdependent world, we expect them to

- » Have respect for themselves and others
- » Be open minded and compassionate
- » Make informed decisions and accept responsibility for them
- » Be involved in school and community activities
- » Develop and cultivate knowledge of their physical, emotional and social well-being
- » Utilize effective problem solving strategies to resolve social and emotional issues
- » Be responsible citizens
- » Be ambassadors of the school and the community

Enrollment: 1625

Professional Staff:

Classroom Teachers: 104.5
Guidance & Counseling Staff: 10
Administrators: 4
Athletic Director: 1
Special Education Chair: 1
Alternative Program Coordinator: .5
Technology Staff: 1

Total Professional Staff: 122

Student Achievement Profile:

GRADUATING CLASS OF 2012

Size	407
4-year colleges	88.1%
2-year colleges	7.1%
Continuing Education	0.8%
Taking SAT	93%
Mean score-Critical Reading	541
Mean score-Math	561
Mean score-Writing	544

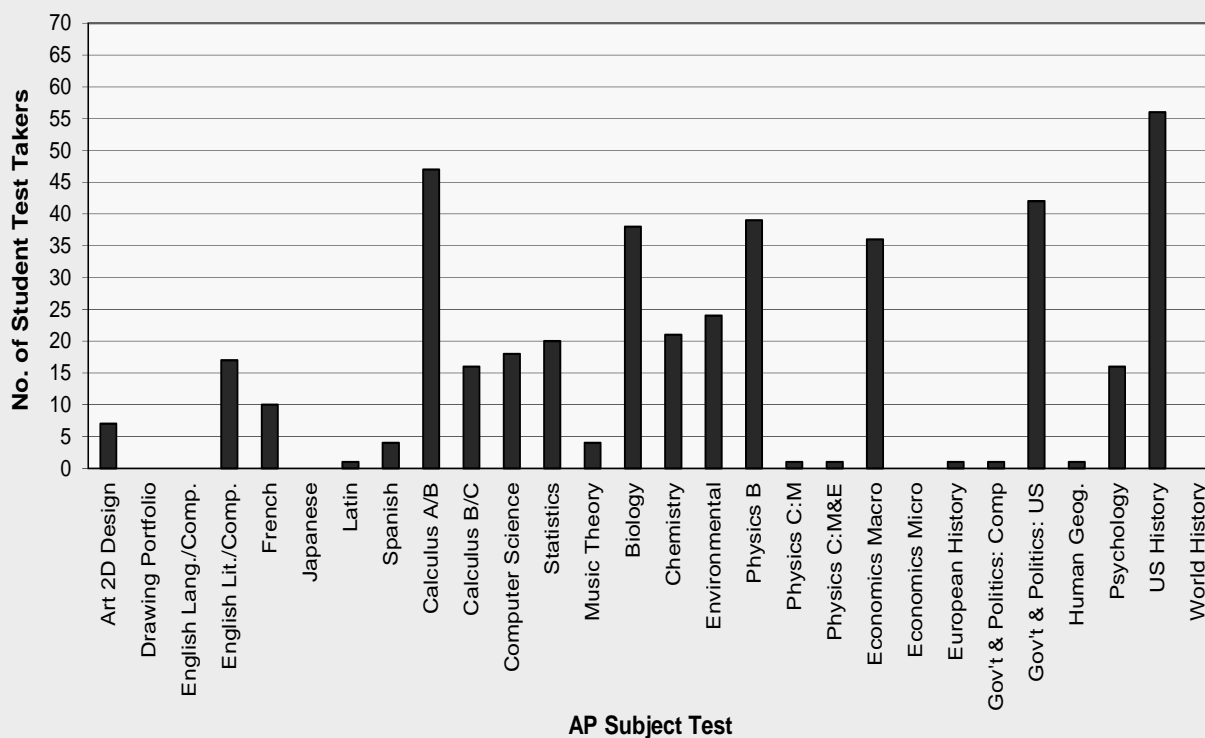
AP Performance

The Advanced Placement (AP) designation for a course indicates that it is an approved College Board course and is also an indication that the course is among the school's most rigorous curriculum offerings. Franklin High School Offers 22 Advanced Placement courses in all disciplines. In 2011, Franklin High School was placed on the AP Honor Roll and was recognized as one of 367 high schools nationally for "expanding opportunity and improving student performance."

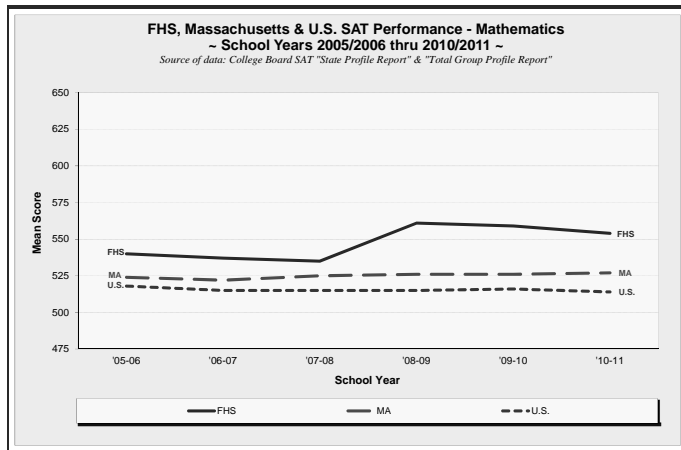
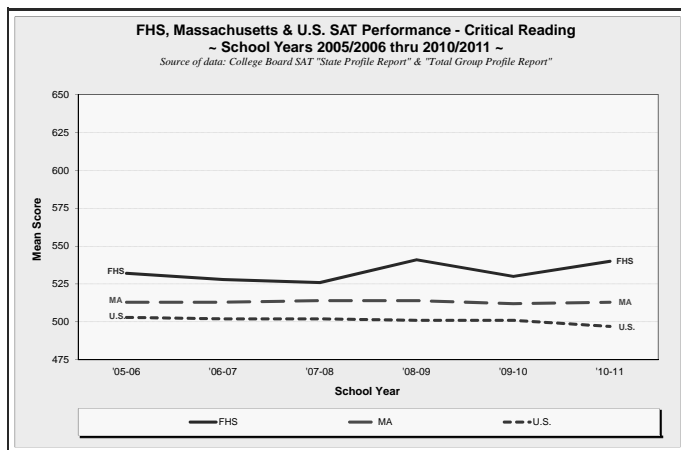
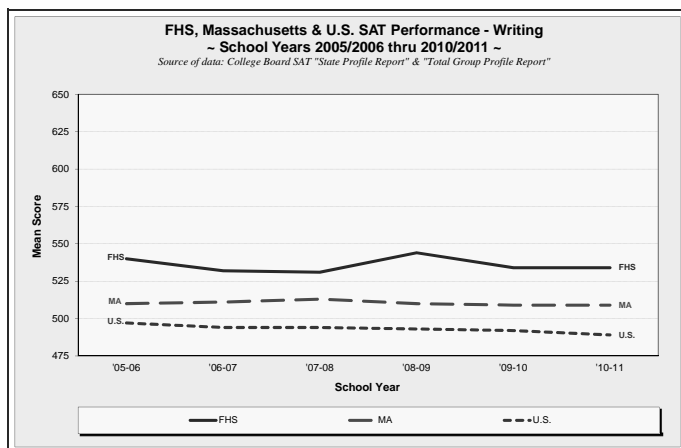


Franklin High School Advanced Placement (AP) Test Participation ~ School Year 2011 ~

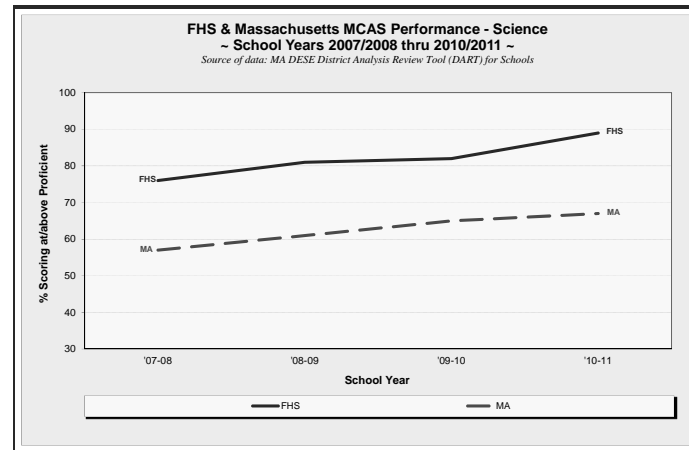
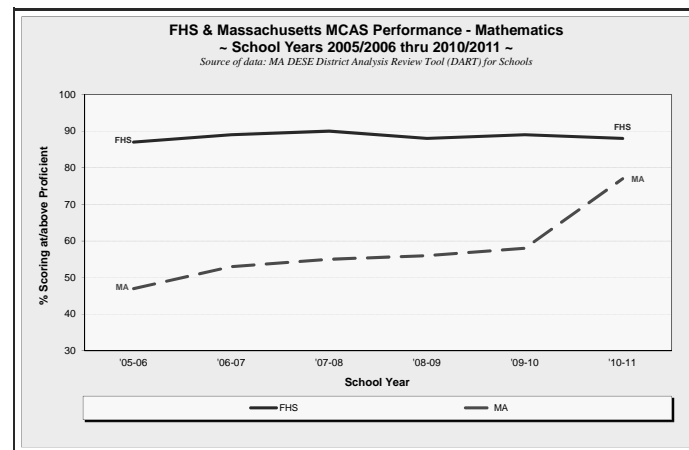
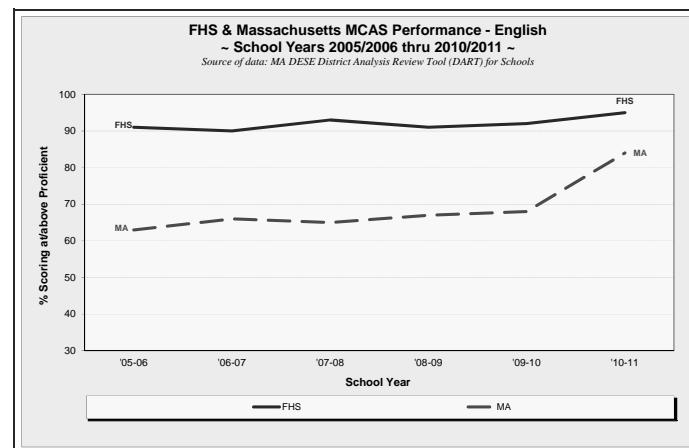
Source of data: College Board AP "Student Grade Report by Subject"



SAT Performance



MCAS Performance



6 Year History – Plans of Graduates

	% of Students					
	06-07	07-08	08-09	09-10	10-11	11-12
4 year college (full time)	79	73	76	78	82	88.1
2 year college (full or part time)	10	16	9	11	5	7.1
Other Post Secondary (Technical or Prep School)	3	3	3	1	3	0.8
Work	3	5	5	2	4	3.4
Military	1	1	2	2	1	0.8
Unknown	4	3	6	7	4	-
Total College/Post Secondary	92	92	88	90	90	96

Class of 2012 College Acceptances

American International College	Colby-Sawyer College
American University	College of the Holy Cross
Anderson University	Community College of Rhode Island
Anna Maria College	Concordia University - Montreal
Arizona State University	Cornell University
Assumption College	Curry College
Babson College	Dean College
Bay Path College	Dickinson College
Becker College	Drexel University
Belmont University	Duquesne University
Bergen Community College	East Carolina University
Berklee College of Music	Eastern Nazarene College
Boston College	Elon University
Boston University	Emerson College
Brandeis University	Emmanuel College
Brevard Community College	Endicott College
Bridgewater State University	Fairfield University
Bridgton Academy	Fashion Institute of Design and Merchandising, Los Angeles
Brigham Young University	Fisher College
Bristol Community College	Fitchburg State University
Butler University	Flagler College
Castleton State College	Florida Atlantic University
Champlain College	Florida Gulf Coast University
Clark University	Florida State University
Clarkson University	Fordham University
Clemson University	Framingham State University
Coastal Carolina University	Franklin Pierce University

Full Sail University	Massachusetts College of Pharmacy & Health Sciences
Furman University	Massachusetts Institute of Technology
Geneva College	Massachusetts Maritime Academy
George Mason University	Massasoit Community College
Gordon College	Massasoit Community College - Canton
Goucher College	Merrimack College
Greenfield Community College	Messiah College
Grove City College	Messiah College
Hartwick College	Michigan State University
Harvard University	Mount Holyoke College
High Point University	Mount Ida College
Hillsdale College	New England College
Hofstra University	New England Institute of Technology
Iona College	New England School of Communications
Ithaca College	New York University
ITT Technical Institute	Newbury College
James Madison University	Nichols College
John Jay College of Criminal Justice of the CUNY	North Carolina State University
Johns Hopkins University	North Carolina State University
Johnson & Wales University	Northeastern University
Johnson State College	Norwich University
Keene State College	Old Dominion University
La Salle University	Pace University, New York City
La Salle University	Parsons The New School for Design
La Salle University	Paul Mitchell, The School
Lafayette College	Paul Smith's College
Lasell College	Pennsylvania State University, Abington
Le Cordon Bleu College of Culinary Arts Boston	Pennsylvania State University, Altoona
Lehigh University	Pennsylvania State University, University Park
Long Island University, C.W. Post Campus	Plymouth State University
Louisiana State University	Pratt Institute
Loyola University Maryland	Providence College
Loyola University New Orleans	Purdue University
Lyndon State College	Quinnipiac University
Lynn University	Quinsigamond Community College
Marist College	Regis College
Marquette University	Rensselaer Polytechnic Institute
Maryland Institute College of Art	Rhode Island College
Massachusetts Bay Community College	Rider University
Massachusetts College of Art and Design	Rochester Institute of Technology
Massachusetts College of Liberal Arts	Roger Williams University

Rutgers, The State University of New Jersey at New Brunswick	Tufts University
Sacred Heart University	Union College
Saint Anselm College	United States Air Force Academy
Saint Joseph's College-ME	Universal Technical Institute
Saint Joseph's University	University of Connecticut
Saint Michael's College	University of Delaware
Salem State University	University of Denver
Salve Regina University	University of Hartford
San Diego State University	University of Hawaii at Manoa
Savannah College of Art and Design	University of Kentucky
School of Visual Arts	University of Louisville
Sierra Nevada College	University of Maine
Simmons College	University of Maine at Farmington
Skidmore College	University of Mary Washington
Smith College	University of Maryland, College Park
Southern Connecticut State University	University of Massachusetts, Amherst
Southern New Hampshire University	University of Massachusetts, Boston
Springfield College	University of Massachusetts, Dartmouth
St. John's University - Queens Campus	University of Massachusetts, Lowell
Stonehill College	University of Miami
Stony Brook University	University of Minnesota, Twin Cities
Suffolk University	University of New England
SUNY College at Brockport	University of New Hampshire
SUNY College at Cortland	University of New Haven
SUNY College at Geneseo	University of North Carolina at Wilmington
SUNY College at Oneonta	University of Notre Dame
SUNY College of Environmental Science and Forestry	University of Pennsylvania
Susquehanna University	University of Rhode Island
Syracuse University	University of Rochester
Temple University	University of South Carolina
The Art Institute of Boston at Lesley University	University of Southern Maine
The Catholic University of America	University of Vermont
The College of Saint Rose	University of Virginia
The George Washington University	Utica College
The New England Institute of Art	Valencia College
The Ohio State University	Villanova University
The University of Arizona	Virginia Polytechnic Institute and State University
The University of Iowa	Wake Forest University
The University of Tampa	Washington and Lee University
Towson University	Wellesley College
Trinity College	Wentworth Institute of Technology

West Virginia University	Wheelock College
Western Connecticut State University	Whittier College
Western New England University	Widener University
Westfield State University	Worcester Polytechnic Institute
Wheaton College IL	Worcester State University
Wheaton College MA	

ATHLETICS

- Fall League Champions (Hockomock)
 - Boys Soccer
 - Girls Soccer
 - Field Hockey
 - Volleyball
 - Girls Cross Country
 - Golf
- Winter League Champions
 - Boys Hockey
 - Boys Basketball
 - Girls Basketball
- Spring League Champions
 - Baseball
 - Girls Lacrosse
- South Sectional Champions
 - Boys Hockey



REPORT OF THE SCHOOL BUILDING COMMITTEE

In October of 2008, the Franklin Town Council appointed the School Building Committee, charged with the design and construction of renovations and or addition to the Franklin High. Currently the Members of this Committee include the following:

Thomas D. Mercer Chairman
Chris Feeley Vice Chairman
Tom Cameron, Bill Goode, Rob Halter, Mike Leblanc, Scott Mason, Paula Mullen, Ed Cafasso, Maureen Sabolinski, Peter Light, Mike D'Angelo, Jeff Nutting, Norma Collins,

Over the last 3-1/2 years the Building Committee reviewed many renovation options as well as New Design and Build options.

In March of 2011 The Feasibility & Schematic Design Architect KBA Associates brought three Options forward to the Building Committee for consideration.

Option One was a limited renovation and the addition of 8,400 square feet of space.

Option Two was a gut renovation and the addition of 14,800 square feet of space.

Option Three was to design & build a completely new 305,000 square foot tri-level building to the south of the Field House

The Building Committee was not comfortable with any of the suggested 3 options

Option Four was the Model School Option. Which you must be invited by MSBA to be a part of. With this option, you choose one of four Model Schools - successful designs that the MSBA has approved - that can be customized to fit the topography and student population.

Option Five. This was basically a correction & upgrading of Option One by adding in items that the Committee felt were absolute

Necessities, such as new ceiling tiles throughout the building, upgrading the floors to vinyl, additional project rooms, etc. There was no way MSBA was going to even consider Option one without adding some of these items to it.

7/18/11 FSBC met and voted to recommend to MSBA that FSBC preferred option was Option #4 the Model School Option.

7/27/11 MSBA Board met and Voted to approve Option #4 the Model School for the Town of Franklin.

9/7/11 & 9/8/11 Interviewed & Received Proposals from all 4 Model School Architects (Ashland, Hudson, Shrewsbury, Whitman Hanson)

9/8/11 FSBC voted unanimously to select the Whitman Hanson HS Model School Architects A13 as our School & Architects of Choice.

During the Months of October & November we worked on the Space Summary analysis with the Administration and the Project Budget with both our Architect as well as our OPM

11/14/11 FSBC voted approval of a Space Summary Analysis and Project Budget to be submitted to MSBA for approval

12/9/11 We Submitted our Project Scope & Budget to MSBA

1/25/12 MSBA Board of Directors voted unanimously to approve our Projects Scope & Budget. The Town of Franklin now has 120 days to fund the project. Final Space Summary was 306,543 sq.ft.

(Existing Facility 312,571)

Some of the Main Program Spaces included in the new school will be:

a) Three-story Building, which includes

b) 82,770 sq ft of Core Academic Space (13,680 sq.ft. or 20% more than current High School) (6 Additional Classrooms)

c) 14,388 sq.ft. of vocational technology space including a state-of-the-art

TV, Sound, & Video Broadcasting Studio located on the first floor of the school.

d) The school will also contain an 830-seat Auditorium / Theater

e) 17,716 sq.ft gymnasium in addition to a 6,201 sq.ft Walking Track above the Gymnasium, 1,911sq.ft fitness center. The Health and Physical Education support space is approximately 10,128 sq.ft which will contain expanded boys' and girls' locker rooms, trainer room, athletic director, athletic and coaches' offices. (FH 27,895)

f) A state of the art library media center is located on the first floor adjacent to the main entry so that it will serve as a true community library.

g) There are a number of enhanced "smart buildings" systems

Submitted By:

Thomas D. Mercer - Chairman
School Building Committee

REPORT OF THE TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

The School Committee reorganized in July of 2011, and elected Jonathan Dowse from Sherborn as its Chair, Donald Seymour from Norfolk as its Vice Chair, and Christine Geering from North Attleborough as its Secretary. Monthly meetings continued to be held on the third Wednesday of each month at the school. Subcommittee meetings were held as needed.

Tri-County's secondary program, postsecondary program and continuing education program experienced continued enrollment growth. The ongoing increase in numbers is recognition of our successful three-fold mission: high vocational standards to train the workforce; high academic standards to prepare students for college; and high community service standards to prepare good citizens. These standards are visible in the achievements of our students and in their services throughout our member towns.

In these difficult economic times, the vocational and civic skills of our students are extremely helpful when plumbing, carpentry, electrical and other programs work on public sector buildings and projects to save our towns labor costs. The vocational skills of our students can also be witnessed by a visit to Tri-County to take advantage of services such as Culinary Arts, Cosmetology, Auto Collision and Auto Technology.

The academic skills are visible in our students' achievements such as hosting the state-wide Vocational Mathematics Competition, participating with MIT in the NASA HUNCH (High School Students United with NASA to Create Hardware) program or scoring well in the High Schools That Work Assessment. Their academic skills are also evident when all students have passed MCAS since 2005 or when 68% of the graduating class continues on to further education.

Their citizenship skills are also to be observed throughout the member towns as each one performs his/her annual mandatory community service. Look for them as they undertake projects to improve their local community oftentimes utilizing skills learned in their respective program majors here at Tri-County RVTHS. We were especially proud to be honored for excellence in energy and environmental education at the State House. Tri-County received a First Honors Certificate of

Excellence award for clean energy initiatives which range from the installation of a photovoltaic training structure and the formation of the TC Green Club to the creation of an organic vegetable garden by the Student Council.

Recognition belongs not only to Tri-County's students and staff but to its School Committee as well. Through the ongoing efforts of various subcommittees, the Tri-County School Committee has been able to accomplish several significant milestones. Tri-County received preliminary approval for a Massachusetts State Building Authority science grant to renovate our science labs. In addition, and most impressively, with the guidance of the School Committee, Tri-County has been able to operate school on a required minimum contribution budget. In other words, for the last four years, Tri-County has not asked member towns to contribute anything more than what the State has determined each town must contribute for the education of its students at Tri-County. The Committee recognizes the economic stress prevalent in our member towns and works collaboratively for the betterment of all.

Graduation

Two hundred seven students graduated in a notable afternoon ceremony on Sunday, June 3, 2012. Superintendent-Director, Stephen Dockray, presided over the ceremony. School Committee members, Jonathan Dowse and Victor Knust Graichen, presented diplomas to the graduates. Adele Sands, Director of Student Services, presented scholarships and awards totaling \$57,750 to deserving seniors. The grand total of scholarships and awards for the class of 2012 was \$615,000.

Guidance & Special Education Services

In September, 2011, Tri-County welcomed 1006 students to the new school year. The respective number of students from member towns was as follows: Franklin – 210, Medfield – 12, Medway – 64, Millis – 38, Norfolk – 37, North Attleborough – 258, Plainville – 99, Seekonk – 64, Sherborn – 4, Walpole – 63, and Wrentham – 80.

During the 2011-2012 school year, the Guidance department continued its programs to provide

information to students, parents, sending schools and district communities. The Guidance department provided counseling for students in career pathways and postsecondary education. Tri-County continues to work with the Department of Elementary and Secondary Education on its development of *Your Plan For College*, a no-cost, comprehensive college and career planning portal designed to help Massachusetts students manage their educational and career pathways.

Tri-County was again named *2012 Top of Class* by *Your Plan For College* and was honored by membership into its 2011-2012 Circle of Champions. Tri-County earned this distinction by performing in the top ten percent of Massachusetts high schools that engaged students and parents through *Your Plan for College* during the 2011-12 school year. Tri-County's faculty and staff were recognized for helping students better prepare for college and careers.

Tri-County hosted Career Days for over 2,000 Grade 8 students from the regional districts. The Guidance department, with assistance of personnel from the Massachusetts Educational Financing Authority (MEFA), presented programs on college preparation.

The Special Education department has been working diligently to develop a more comprehensive service delivery structure. General education and special education faculty have met together for professional development in order to establish new methods of instruction, including co-teaching.

The Special Education Parent Advisory Council met monthly and discussed topics such as college admissions. Dana Walsh, School Social Worker, also spoke on school anxiety and teen mental health during a well attended meeting.

Academics

Tri-County Regional Vocational Technical High School continues to earn wide-spread recognition for academic and vocational success by combining rigorous and challenging academic courses with modern vocational studies. The initiatives implemented through *High Schools That Work* allow Tri-County to be recognized as a forerunner in vocational education. Implementation of the newest technology as well as innovative vocational technical programs ensures student success. Their success is measured in the classroom and ultimately in a chosen career path whether it is

higher education, entrance in their vocational trade or military careers.

All students completed the Mass Core Curriculum requirement which is the Department of Elementary and Secondary Education recommended academic program for college and career readiness.

More than 60 seniors from the Class of 2012 were awarded John and Abigail Adams Scholarships. These scholarships are awarded to students who achieve two advanced scores or one advanced and one proficient score on the Grade 10 English Language Arts, Mathematics, and Biology MCAS exams.

In the spirit of continuous improvement, Tri-County held a Senior Project Summit designed to review and evaluate all aspects of the Senior Project initiative which has been recognized by HSTW as a promising practice for developing 21st century skills that integrates academic learning with career technical education. The Senior Project allows students to discover how their academic knowledge and career technical skills can be integrated to create three components – a research paper on a topic in their assigned technical field, a related product or service, and a formal presentation.

Another area of recognition was the local Voice of Democracy Contest. The Voice of Democracy Contest was created in 1947 to foster patriotism by allowing students in grades 9 through 12 to voice their opinions on an annual theme. Many of our local students participated by composing essays, stories, and scripts based on a theme. In November 2011, three Tri-County students were chosen as winners of the VFW Post 3402 Voice of Democracy Contest based on recordings of their essay scripts addressing the theme, "Is There Pride in Serving in Our Military?" One student received additional recognition by winning the Norfolk County District 5 competition.

Finally, Tri-County continued its leadership efforts within the vocational math community by hosting the Fifteenth Annual Vocational Mathematics Competition in the Kenneth Custy Gymnasium with thirteen vocational schools from throughout the State competing for top honors. Tri-County's Mathematics team placed third in the competition made up of 30 teams.

Vocational Technical Programs

Students in the Vocational Technical Programs experienced many successes, both school wide,

and in their individual career areas. The grade 10 students from every vocational program completed the 10-hour OSHA training program in November. The training included interactive, specialized training in construction and general industry health and safety standards. All students passed the required exam and received a 10-hour OSHA card.

Tri-County students again achieved success at the State SkillsUSA Competition. The State SkillsUSA T-shirt was designed by a student in our Graphic Communications Program. Also, a senior student won the gold medal for extemporaneous speech in the State SkillsUSA Competition. Both of these students competed in Kansas City at the National SkillsUSA Conference this past June.

Tri-County again received a grant from the U.S. Army to help fund the Robotics Team. J.C Penny and the EMC Corporation also sponsored our Robotics team. The Robotics team, named "Tri Force" was busy this year competing at the *FIRST Robotics* Competition in April at Boston University, at the *Beantown Blitz* Competition at Northeastern University, and at the WPI Robotics Competition.

The CIS students competed at Bristol Community College and came away with many medals and awards in their respective computer literacy categories.

Auto Collision Repair: Students in the Auto Collision Repair program continued to serve the needs of the community and the Tri-County District by repairing vehicles under the supervision of their instructors. Students participated in field trips to emphasize the diverse career opportunities for students pursuing a career in this field. In preparation for the school year 2012-2013, the students prepared an estimate to repair a 1999 Jaguar for the Medway Senior Center. We are proud that the Auto Collision Program met all standards for continued NATEF Certification at the mid-cycle review.

Auto Technology: Auto Technology, one of the most popular programs at Tri-County, continued to maintain school vehicles, and repaired and serviced cars, trucks and motorcycles owned by residents in the eleven-town district. Students participated in the AYES shadowing program by observing employees in local auto repair shops, to learn the many aspects of the career.

Both Collision Repair and Auto Technology continue to be ASE Certified from the National

Automotive Technicians Education Foundation. This nationally recognized certification is considered to be the highest achievement known in the Automotive Industry.

Carpentry: The Carpentry students were busy working at several outside community projects this past year. Some notable community based projects included constructing signposts for a third grade class in Medway. The signposts will be displayed at historical sites in the town adorned with artwork done by the children. The Carpentry students also built garden sheds for both the Franklin Community Gardens and the Sherborn Woodhaven Elder Housing Complex. Many seniors received their pre-apprenticeship cards through the Massachusetts Division of Apprenticeship Training. The cards were issued to students who successfully completed all requirements for graduation from a Chapter 74 approved Carpentry program and achieved at least a 3.0 GPA.

Computer Information Systems: Students in the CIS Program again successfully completed many certification exams, such as MOS, IC and A+. Tri-County continued as a Prometric Testing Center, giving our students the opportunity to take these exams on site. The CIS students also partnered with the Engineering students on the Robotics Team, developing the computer codes to allow the robot to function. Two notable projects completed by students in CIS were the development of websites for the Town of Norfolk and the Sons of Italy in Franklin.

Construction Craft Laborer: Now in its third year at Tri-County, the Construction Craft Laborer students continued to participate in field trips at the NELTA Training Center in Hopkinton. Six grade eleven students received Hazard Communication Training and received a certificate of successful completion. Also, the junior class began construction of an outside classroom at the site of the former Tri-County tennis courts.

Cosmetology: The Cosmetology Program continues to operate a full service hair and nail salon for members of the eleven towns in our district. Several Senior Citizen groups enjoyed hair and nail services by the grade 11 and 12 Cosmetology students. The students traveled to Assisted Living Centers in district communities to provide services to the residents. They also participated in Teacher Appreciation Week at an elementary school in Plainville where they offered manicures to the teachers. The grade 9 and grade 10 students welcomed many guest

speakers to promote various career opportunities for both men and women in the beauty industry. The grade 12 students once again were successful in passing the Massachusetts Board of Cosmetology exam and are gainfully employed in salons.

Culinary Arts: Gerry's Place Restaurant and Bake Shop continue to offer lunch and baked goods to the public, Tuesdays through Fridays, when school is in session. Culinary Arts continues to be one of the more popular programs in the school. Many senior citizen groups enjoy lunch at Gerry's Place Restaurant during the school year. Students attended field trips at a variety of venues to learn about the diverse career opportunities in the food and hospitality industry. Students in the Culinary Arts Program received their certification in Serve Safe, OSHA, as well as meeting all standards set forth by the American Culinary Foundation.

Dental Assisting: Students in Dental Assisting took the DANB Infection Control Exam and the Radiography Exam this past year as a requirement of the curriculum. The students in the Dental Assisting Program also volunteered to assist at the Community Health Day in Walpole. Students in grades 11 and 12 participated in a required clinical practicum at local dental offices. Grade 9 and grade 11 students participated in professional development seminars at the Yankee Dental Conference in Boston January 2012.

Early Childhood Careers: The Preschool Program and the Toddler Program were again fully enrolled, serving children from our sending towns. The students participated in a required field placement at local child care centers and public kindergarten classrooms to expand their experiences working with young children. Along with certifications in CPR, First Aid and OSHA, students in Early Childhood Careers achieved certificates for successful completion of the *Strengthening Families* workshop. Graduates of the Early Childhood Careers Program continue to pursue careers in the field of education by becoming gainfully employed in private centers immediately upon graduation or attending a four year college in order to teach in public schools.

Electrical: Students in the Electrical Program are learning all aspects of both residential and industrial application. The grade 9 and grade 10 Electrical students practice their skills in the vocational shop. Juniors and seniors in the program work on live projects in the Tri-County school building and in outside projects. Students in the Electrical program worked with

the Carpentry students on a project to renovate a farmhouse on the Medway Community Farm this past school year. Students also gain valuable training in renewable and sustainable technology by practicing installation and monitoring energy conservation at the photovoltaic PV system which was constructed on the Tri-County grounds. Students prepare for the State Journeyman license examination as they successfully complete both the theoretical and shop aspects of the program. Students will accrue up to 300 hours of Electrical Code instruction and 1,500 hours of practical application toward their license requirements upon graduation.

Engineering Technology: The Engineering Technology Program now incorporates Digital Electronics, Principles of Engineering, Computer Integrated Machining, and Architectural Design into their curriculum. With Project Lead the Way Certification, the students are able to transfer their skills from Tri-County to many PLTW affiliated colleges upon graduation. The Engineering Robotics team, known as the Tri-Force Robotics Team, competed once again in the *FIRST Robotics* Competition held at Boston University, in the *Beantown Blitz* Competition, held at Northeastern University, and at the WPI Robotics Competition. The Tri-County engineering students were also chosen as one of only twenty four high school teams to design research for the International Space Station. The competition included a simulation and ground contest where the teams tested algorithms for the SPHERES satellites to accomplish tasks relevant to future space missions.

Facilities Management: Students in the Facilities Management Program gained skills in the many aspects of managing and maintaining a large industrial complex. They are required to take a CAD course in order to read and interpret blueprints, and perform important maintenance here at the school. They gained experience in renovating classrooms, replacing ceiling tiles, and performing landscaping projects on Tri-County school grounds.

Graphic Communications: The Graphic Communications students continued to provide design and print services for Tri-County as well as for in-district municipalities. Projects included the Town of Wrentham letterhead stationery and the Medfield Public Schools school forms. The Graphic Communications students also created artwork for the Norfolk Historical Society. They continued to provide services to other non-profit organizations in the eleven town district. Design,

pre-press, and printing skills are honed by students enrolled in this program. State of the art technology is used to enable students to be competitive as they pursue careers in this high demand industry.

HVAC&R: Students are trained in all aspects of heating, cooling and ventilation of both residential and commercial buildings. This past year, students in the program repaired refrigeration units in the Culinary Arts program and installed split system air conditioning units in the Tri-County school building. Students took the EPA 608 certification exam as an integral part of the curriculum this past school year. With this certification, graduates from the HVAC&R program will be well prepared for high paying employment and further education. Students who complete 2,000 hours as a refrigeration apprentice and achieve a trade certificate upon graduation may sit for the Refrigeration Technician's license exam.

Medical Careers: Once again, all students in the Medical Careers program passed the Certified Nursing Assistant state examination at the end of their junior year. They also received Home Health Aide certification at the end of their senior year. Students also successfully completed the Pharmacy Technician on-line course during their senior year. The grade 10 students received Epi-pen training leading to a certificate. All students in the program were trained in medical office technology skills as well as basic healthcare knowledge. Tri-County continued to enjoy a partnership with HMEA (Horace Mann Educational Associates) this past year, which allowed the students to gain experience working with developmentally delayed young adults. Students also participated in a clinical practicum at local skilled nursing centers and hospitals. The students who graduate from this program have many career opportunities in the highly competitive health field.

Metal Fabrication: The Metal Fabrication Program is in its second year. Students in grade 10 have received many AWS certifications, including GMAW-V, GMAW-O, GTAW-ST and GTAW-SS. Students will also learn the fundamentals of metal fabrication and joining processes. State of the art welding equipment allows students to become adept at oxy-acetylene, shielded metal arc, gas metal arc, flux core arc, and gas tungsten welding processes. Students are also being trained in the fundamentals of forming metals, and performing cutting operations.

Plumbing: The Plumbing students practiced their skills in residential and commercial plumbing in the shop. Plumbing students also participated in outside projects in Medway this past school year. Tri-County continues to have an articulation agreement with the Plumbers and Pipe Fitters Local Union 4 that allows our students the opportunity for advanced placement in the apprenticeship training program. The Plumbing students in grade 11 completed the Tier I Plumbing course and the seniors completed Tier II. Five graduates have already attained their apprentice licenses.

Continuing Education

The Continuing Education Department at Tri-County offers both day and evening courses. The day program includes two Post-secondary programs, Cosmetology and Practical Nursing. The entire evening program consists of additional Cosmetology and Nursing programs as well as sixty to seventy other course offerings. The majority of adults served are from within the school district; however, students represent cities and towns from all over Central and Eastern Massachusetts, as well as Rhode Island. Tri-County has offered access to Federal Financial Aid in the form of Pell Grants to qualifying students in our Practical Nursing and Adult Cosmetology programs for the past two years with about one-third of our students taking advantage of the PELL grants. This offering continues to improve community access to these programs through this need based support.

Adult Day Cosmetology: There were fourteen graduates from the Adult Day Cosmetology program in 2012. Tri-County students once again were successful competing in SkillsUSA sending 2 students to the national competition. The Adult Day Cosmetology program is a full-time program that follows the high school calendar and runs from September to June. All phases of cosmetology are introduced the first half of the year. The student learns hairstyling, cutting, permanent waves, coloring, manicuring and skin care. This program provides students with the mandated 1,000 hours of schooling and prepares them to pass the State Board of Cosmetology's licensing exam. Registration for the program begins in the spring and details are available by contacting the Continuing Education office at Tri-County.

Evening Cosmetology: In June 2012, ten students from the Evening Cosmetology program participated in the postsecondary graduation exercises held on Friday evening

June 22. The program's curriculum mirrors the day program in content but is spread out in more sessions due to the limited hours at night. This program also provides its students with the 1000 mandated hours and prepares the students to pass the licensing exam. This is still a one-year program that begins in September and runs until the end of June. Classes are held Monday thru Friday evenings from 5:00 to 10:30 p.m.

Adult Day Practical Nursing: Graduating twenty-eight students in 2012 the Practical Nursing program continues to flourish. The Nursing program also had a very successful year competing in SkillsUSA, sending several students to the national competition in Kansas City. This is a full-time day program which follows the high school calendar as classes are held from September through June. The Practical Nursing program at Tri-County is designed to prepare graduates for the National Council Licensure Examination for Practical Nurses (NCLEX-PN), which tests for entry-level competency. Successful completion of this examination permits practice as a Licensed Practical Nurse (LPN). Registration for this program requires that prospective students take the TEAS (Test of Essential Academic Skills) exam. The pre-admission tests are administered from October to January. Details are available by contacting the Practical Nursing office at Tri-County.

Adult Evening Practical Nursing: Tri-County's Evening class is entering the second year of the two year program and expects to graduate as many as 15 students from the class in June of 2013. The evening Practical Nursing program is a part-time, two-year program that is held on Tuesdays, Wednesdays and Thursdays, 4:00-9:30 p.m. After successful completion of the course, the students are eligible to sit for the NCLEX-PN examination for licensure. Successful completion of this examination permits practice as a Licensed Practical Nurse.

Evening Adult Program: The evening Adult Education program at Tri-County consists of approximately sixty to seventy courses which are offered in the fall and spring semesters. Registration for fall courses takes place during August and September. Registration for spring courses takes place in January and February. Continuing Education course information can be found in brochures available to the public via direct mail and local newspapers. The evening program information is also included on the Tri-County RVTHS website at <http://www.tri-county.tc>, or by calling the Continuing Education office.

Student Activities

National Honor Society: The Peter H. Rickard Chapter of Tri-County inducted 12 new members on October 26, 2011, raising the number of members to 24 for the 2011-2012 school year. These students participated in many fund-raising and community service activities during the 2011-2012 school year. Among these activities were campaigns for Pennies for Patients and Cradles to Crayons. NHS members organized these drives, which the entire student body participated, raising money for the Leukemia Society and collecting school supplies for local disadvantaged children.

On April 24, the National Honor Society hosted the annual "Leadership Breakfast" honoring Tri-County students who have served in various leadership roles, both elected and appointed during the school year. On May 30, NHS activities culminated with the organization and presentation of Tri-County's twentieth Honors Night held in the Kenneth Custy Gymnasium.

Student Government

Student Advisory Committee: The student body elected seven students to membership on the Student Advisory Committee. The principal appointed one of these elected members to attend the monthly school committee meetings, where she reported on student concerns and activities. Students from this group also served on the Tri-County School Council. Three others served on the High Schools That Work Site Committee. These seven students also served as ex officio members of the Student Council. The student body elected two students to represent Tri-County on the Regional State Student Advisory Committee. These students met once a month at Assabet Valley Regional Technical High School with students from other schools in the Central Massachusetts region. One of these students was elected to the State Student Advisory Committee, which met once a month at the Massachusetts Department of Elementary and Secondary Education in Malden.

Class Officers: The sophomore, junior and senior classes elected a President, Vice-President, Secretary, and Treasurer for their respective classes for the 2011-2012 school year. The freshman class elected officers in January after their last exploratory. Under the supervision of the Class Advisors, officers scheduled, organized and conducted monthly after-school meetings to plan activities which included the Freshman class trip,

Freshman/Sophomore Semi-Formal, the Junior/Senior Prom and the Senior Week activities. The class officers heard and communicated students' ideas to the Student Advisory Committee, and also served as ex-officio members of the Student Council.

Student Council: Each class elected four representatives to the Student Council. These students, along with the class officers and Student Advisory Committee members, served as the overall student governing body committed to the principle of student government. The group met weekly after school, and discussed issues and activities affecting the student body. The Student Council served as a liaison between the student body and the school administration and provided a means for student statement in school affairs. Under the supervision of the Student Council Advisors, this group was also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council membership. The Student Council served as leaders for the student body, sponsoring and organizing social activities which included Freshman Orientation in August, followed by the Friday night activities for the September school Kick-Off Weekend. Student Council students assisted the Athletic Director in planning Homecoming in November and sponsored the many Spirit Week activities and the addition of the Tri-County vegetable garden. In addition, the Student Council planned and coordinated civic, social, fundraising, and community service activities, provided input to the administration on student handbook revisions and acknowledged administrators and teachers throughout the school year.

Extra Curricular Activities

There are nine extra-curricular activities at Tri-County. These clubs provided students with after school opportunities to explore and enjoy. Tri-County worked to provide a myriad of opportunities for all students during the extended week day and many weekends. The Drama Club performed "Afraid of the Dark", allowing students to showcase their acting talents; and the Music Club offered students who play instruments a chance to share their abilities. Additionally, the Math Club and Robotics Club participated in interscholastic competitions where students put both their academic and vocational experience to the test.

Summary

Tri-County Regional Vocational Technical High School is proud to provide a quality career education to the residents of its eleven member towns. Tri-County students are highly visible in our sending districts in a variety of roles. They serve as interns, summer employees, and cooperative education students and have completed a number of outside projects within our member communities. Each of these experiences assists our students in demonstrating what they have learned in their vocational programs.

Vocational training is only part of our success. Academic preparation is noted through the growing number of scholarships acquired from local associations and organizations, as well as the increased number of students now attending college upon graduation. Tri-County continues to prepare students as good citizens and this is witnessed through the actions of individual accomplishment of students through the mandated community service graduation requirement, as well as community service projects organized through a number of extra-curricular organizations. Two major school-wide projects this year were the annual *Holiday Gift Drive* and selling energy-efficient light bulbs.

Tri-County is your town's vocational technical school. Our goal is to prepare our students to be good citizens who serve their community. Many of the programs offered at Tri-County are available to the public and service programs are open to residents. Our facilities continue to be available to town administrators for meeting use.

Projects for member towns which were completed by Tri-County students included: *Franklin*, Carpentry students built a shed for the Franklin Community Gardens; Plumbing students completed plumbing for the Beaver Pond Bath House; *Medway*, Carpentry and Electrical students have been working on the rehabilitation of an old farmhouse for the Medway Community Farm. *Norfolk*, Computer Information Systems students designed a website for the town; Graphics students completed design work for Norfolk Historical Society. *Sherborn*, Carpentry students built a shed for Woodhaven Senior Housing and cabinets for the Fire Department. The Medway Farms project will continue in the fall as well as our Graphics Program providing printing services for several towns.

Tri-County students also completed many projects located here at the school: Plumbing

students replaced a backflow protector in the HVAC shop. Electrical students installed GFCI outlets in the Metal Fabrication shop and installed lighting in various areas of the school. Facilities Management students completed demolition in a vocational classroom – removed all built-in cabinets and ceiling tiles, installed new ceiling tiles and painted the walls. These students also installed a balance beam in the outdoor play area of the Early Childhood Careers program and installed shelving in Cosmetology. Construction Craft Laborer students repaired manholes on school premises and removed and replaced the sidewalk in front of school. Carpentry students built and installed shelving in the newly renovated Medical Careers shop, business office and Dental Assisting shop storage area.

Tri-County lives by its mission statement, specifically in the charge to prepare tomorrow's workforce; to provide a solid academic foundation for further education; and to prepare good citizens. Over the past year, this mission statement continued to move from words on a page, to action.

TELEPHONE DIRECTORY

PUBLIC SAFETY

Ambulance911 Fire..... 528 2323 Police..... 528 1212

MUNICIPAL BUILDING

Connecting All Offices..... 528 7900

Administration	520 4949	Personnel	520 4810
Animal Control	520 4922	Planning Department	520 4907
Assessors	520 4920	Public Works	520 4910
Board of Health	520 4905	Recreation.....	520 4909
Comptroller	520 4924	Town Clerk.....	520 4900
Conservation Commission	520 4929	Treasurer/Collector	520 4950
Election and Registration	520 4900	Veterans Affairs	520 4973
Inspections	520 4926		

SCHOOL DEPARTMENT

TRI-COUNTY REGIONAL VOC/TECH

Connecting All Offices 528 5600
Superintendent..... 541 5243

Connecting All Offices 528 5400

FREQUENTLY CALLED NUMBERS

Building Permits	529 4926	State Legislators:	
Cable TV-Comcast	1 800 633 4266	Cong. James McGovern	1 508 831 7356
Call-A-Teen	520 4909	State Sen. Karen Spilka, Pr 1+5-8.....	1 617 722 1640
Child Abuse and Neglect	1 800 922 8169	State1 Sen. Richard Ross, Pr 2-3-4	1 617 722 1555
FISH.....	528 2121	Sen. Scott Brown, Pr 2-3-4	1 617 722 1555
Food Pantry	528 3115	Sen. John Kerry, Pr 1+5-8	1 617 565 8519
Food Stamps.....	1 800 645 8333	Rep. (Vacant).....	
Fuel Assistance.....	1 800 225 0872	Tax Assessments.....	520 4920
Gas Service-Columbia Gas	1 800 698 0940	Tax Bills	520 4950
Hazardous Spills	520 4905	Telephone Service	1 800 870 9999
Housing Authority	528 2220	Train-Downtown.....	528 0054
Library	520 4940	Train-Forge Park.....	520 4318
Meals on Wheels	520 4945	Trash Pickup	1 800 972 4545
Parking Tickets	520 4950	Trash Sticker.....	553 5500
Registry of Motor Vehicles	1 800 858 3926	Training and Employment.....	1 508 478 4300
Senior Center.....	520 4945	Veterans Agent	520 4973
Social Security	1 800 772 1213	Voting	520 4900
Skating Rink.....	541 7024	YMCA.....	528 8708