Town of Franklin

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OFFICE OF HUMAN RESOURCES

JOB POSTING NOTICE

POSITION:	**Heavy Motor Equipment Operator (HMEO)**
HOURS:	**Monday-Friday 7:00 a.m. – 3:00 p.m.**
	(*Summer Hours:* 6:30 a.m. – 2:30 p.m.)
SALARY:	**$23.01 - $28.31 per hour, 40 hours per week**
POSTED:	**July 15, 2022**
	Priority Deadline: August 5, 2022

The Town of Franklin's Department of Public Works (DPW) is seeking candidates for the Heavy Motor Equipment Operator (HMEO) position. The position may be in the Highway, Grounds, Water or Sewer Department. Hours are to be determined, but may be Monday through Friday OR Tuesday through Saturday.

The Heavy Motor Equipment Operator is responsible for maintaining Town public ways, utilities, facilities, grounds, and athletic fields. The HMEO operates construction, maintenance, and snow removal equipment and performs manual labor.

The Heavy Motor Equipment Operator is responsible for the following:

- Provides extraordinary customer service
- Performs manual labor as a member of the DPW Crew
- Safely and efficiently operates construction, landscaping and maintenance equipment
- Assists in setting and resetting curbs; in laying water pipe, sewer and drain lines, hot top, mixing and applying concrete, in constructing and repairing manholes and retaining structures; and in repairing sidewalks
- Paints, repairs, and erects signs, outdoor benches, and other equipment
- Prepares and maintains athletic fields/school playground areas and related facilities, including mowing and trimming of grass, lining athletic fields
- Conducts yearly field maintenance, such as: aerating, seeding, top dressing, etc.
- Shovels and sweeps snow manually from sidewalks and streets, schools and streets; sands streets and sidewalks and school parking areas
- Plows and sands roads
- Assists in the operation of drinking water and sanitary water plants / stations
- Reports to work in emergency situations and is able and willing to work overtime to respond to wind, rain, snow and ice storms, water breaks, and similar situations
- Performs other related duties as assigned in the DPW

The Heavy Motor Equipment operator must have the following licenses or obtain them within 180 days (6 months) of hire:

- valid MA Commercial Driver's License (CDL) with an air brake endorsement
- hoisting license to operate loader, backhoe, excavator, catch basin cleaner, and special side boom mower (DPS 2A, 4E, and 4G)

Preference will be given to applicants who have these licenses or are in the process of obtaining them (including having a CDL permit).

The selected candidate must be authorized to work in the United States and be able to pass a criminal background check and a pre-employment physical exam, including a drug test.

Interested candidates shall email a resume and cover letter in Microsoft Word or PDF format or a Town of Franklin employment application to apply@franklinma.gov. Please put "HMEO" in the subject line of the email.