

TOWN OF FRANKLIN



2013 ANNUAL REPORT

FACTS ON FRANKLIN – 2013

OUR TOWN: 1676
INCORPORATED: 1778
POPULATION: 33,186
AREA: 27.01 Sq. Miles
LOCATION: 28 miles South of Boston; 26 miles North of Providence, RI; 196 miles to New York City.
BOUNDED BY: Medway, Norfolk, Wrentham and Bellingham
VOTERS: 20,243
DWELLING UNITS: 12,054
TAX RATE: \$14.34 per \$1,000.
TAXABLE VALUATION: \$4,108,754,893

PROPERTY CLASSIFICATION:
Residential 3,217,480,235
Commercial 309,624,420
Industrial 407,055,540
Personal 144,635,680

FORM OF GOVERNMENT:
Home Rule Charter
Town Council
Town Administrator

PAVED ROAD: 200 miles

AREA HOSPITALS:
Metro West, Framingham
Metro West, Natick
Caritas Norwood, Norwood
Sturdy Memorial, Attleboro
Milford Regional Medical Center, Milford

LOCAL HEALTH CENTERS:
Franklin Primary Care

SCHOOL DEPARTMENT:
Connect to all offices 508 528-5600
Superintendent 508 541-5243
Fax 508 553-0321
Business Office 508 541-4812
Davis Thayer 508 541-5263
J.F.Kennedy 508 541-5260
Oak Street 508 541-7890
Parmenter 508 541-5281
Remington 508 541-2130
Jefferson 508 541-2140
Horace Mann 508 541-6230
High School 508 541-2100
Keller-Sullivan 508 553-0322
Early Childhood Dev.Center 508 541-8166
Tri County Regional Voc. 508 528-5400
Ben Franklin Classical Charter 508 541-3434

LIBRARY: Main Street 520-4940

Hours of operation: Monday- Thursday: 9:00am- 8:00pm
Friday & Saturday 9:00am.-5:00pm
Closed: Sundays & Holidays

QUALIFICATIONS FOR REGISTRATION AS VOTERS:
Must be 18 years of age, American born or naturalized. Registration: Monday-Tuesday-Thursday: 8:00am-4:00pm; Wednesday: 8:00-6:00pm and Friday: 8:00am-1:00pm at the Town Clerk's Office.

ABSENTEE VOTING: All Elections

DOG LICENSES:
All licenses expire March 31st. A dog must be licensed at six months of age.

FEES: Spayed Female/Neutered Male \$15.00
Female or Male 20.00
Late Fee after July 1st 25.00

Must show evidence of current rabies inoculation. Renewal may be mailed to Town Clerk's Office or paid in person at office.

TAX BILLS:

Tax bills are paid quarterly. First payment due August 1st; second payment November 1st; third payment February 1st; and fourth payment May 1st, or thirty days from mailing of bill, whichever is latest. Motor vehicle excise tax bills and water bills are due thirty days from date of issue.

MUNICIPAL BUILDING:

Administration 520-4949
Animal Control 520-4922
Assessors 520-4920
Board of Health 520-4905
Comptroller 520-4925
Conservation 520-4929
Election/Regis. 520-4900
Inspections 520-4926
Personnel 553-4810
Planning Department 520-4907
Public Works/Engin. 553-5500
Recreation 520-4909
Senior Center 520-4945
Town Clerk 520-4900
Treasurer/Collector 520-4950
Veteran's Affairs 520-4973
Youth & Family 520-4963

*Front Cover Photograph
by Courtesy of
Robert Wieling*

TOWN OF FRANKLIN



2013 ANNUAL REPORT

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IN MEMORIAM

***On behalf of the Town of Franklin,
we offer our sincere appreciation to all these people that have
taken the time to serve their community. We are forever thankful.***

***Helen Boghosian
January 25, 1904 – January 29, 2012
Franklin Oldest Resident***

***Winifred “Katherine” Provot
March 1, 1929 – February 13, 2012
School Department***

***Norman C. Ristaino
February 7, 1935 – March 10, 2012
Selectman, Town Councillor, Planning Board, Various Committees***

***Paul W. Degnim, Sr.
April 16, 1929 – May 7, 2012
Council on Aging – Election Worker***

***Alden D. Stewart
August 16, 1932 – July 6, 2012
Department of Public Works-***

***Robert Jarvis
June 11, 1941 – July 7, 2012
Firefighter, Special Police Officer, Constable***

***Nicholas J. Alfieri
September 17, 1958 – July 8, 2012
Conservation Agent, GIS, Planning Department***

***Suzanne DeLucia
March 5, 1948 – August 5, 2012
Bicentennial Committee***

***Virginia M. Buffone
November 10, 1931 – September 8, 2012
Election Worker***

***Mary P. DeLucia
May 20, 1913 – September 13, 2012
Franklin High School***

***David P. Conlon
June 1, 1928 – October 19, 2012
Engineering Department***

***Harry J. Martello
September 2, 1922 – November 14, 2012
Assessor, Registrar, Town Council***

***Marsha L. Cadogan
March 13, 1944 – November 28, 2012
Police Department***



FRANKLIN TOWN OFFICIALS AND COMMITTEES (6/30/13)

(Prepared/updated by Town Clerk, Deborah L. Pellegri, CMC)

ANIMAL CONTROL OFFICER (APPOINTED) Fisher Street

CINDY SOUZA, DOG POUND, 520-4922
TRACEY HOLMES, ASSISTANT

BOARD OF HEALTH (ELECTED) (4 YEAR TERM)

13 BRUCE HUNCHARD, 496 SUMMER STREET 528-6095
15 PHILIP BRUNELLI, 26 JAMES STREET
15 DONALD G. RANIERI, JR., 7 MARGARET'S COVE 528-8295 ELECTED
DAVID MCKEARNEY, AGENT, MUNICIPAL BUILDING 520-4905

BOARD OF ASSESSORS (ELECTED) (4 YEAR TERM)

13 CHRISTOPHER FEELEY, 5 TAFT ROAD 520-6911
15 JOHN NEAS, 10 PALOMINO DRIVE 533-0638 ELECTED
15 KEN NORMAN, 18 DANIELS STREET 528-3751
KEVIN W. DOYLE, SENIOR APPRAISER/ASSESSOR 520-4920

BOARD OF REGISTRARS (APPOINTED) (3 YEAR TERM)

15 LESLEY MCCAFFREY, 16 DOVER CIRCLE 541-3050
14 ANN WOODRING, 147 HIGHWOOD DR. 541-5310
16 ELYNOR CROTHERS, 154 PLEASANT STREET 528-1692
16 DEBORAH L.PELLEGGRI, MUNICIPAL BUILDING 528-4900

BUILDING COMMISSIONER (APPOINTED)

GUS BROWN, BUILDING COMMISSIONER 520-4926
STEPHEN O'NEILL BUILDING INSPECTOR 520-4926
BERNARD MULLANEY, ELECTRICAL INSPECTOR 520-4926
RICHARD CORNETTA, PUMBING/GAS INSPECTOR 520-4926

CHARLES RIVER POLLUTION CONTROL (APPOINTED) (3 YEAR TERM)

15 EUGENE GUIDI, 69 COUNTRY CLUB DRIVE 528-0653
16 ALFRED H. WAHLERS, 810 LINCOLN STREET 533-2653
14 WILLIAM J. GOODE, 28 OPAL CIRCLE 520-3494
CHERI COUSENS, 66VILLAGE ST 533-6762

CITIZEN COMMITTEE (APPOINTED/Adhoc) (5-9 MEMBERS)

6/14 LAWRENCE BENEDETTO Chairman, 213 Chestnut Street 508-954-8790
ROBERT AVAKIAN
PAUL CHELI
MATT KELLY
ROBERT FICCO
ANDREW BISANTI

COMMUNITY GARDEN COMMITTEE (APPOINTED) (1 YEAR TERM)

14 AMY ACEVEDO, 64 MAPLE STREET 520-7018
14 CHRISTOPHER CLAY, 5 PAULENE DRIVE 440-5774
14 KIEMAN REED, 24 MACINTOSH STREET
14 RICHARD CLAUSER, 64 BAYBERRY COMMON 440-5146
14 VACANT

CONSERVATION COMMISSION (APPOINTED) (3 YEAR TERM)

15 VACANT
15 MONIQUE ALLEN, 1 CHRISTINE AVE. 553-9622
16 JEFFREY LIVINGSTONE, 68 DANIELS STREET 528-3279
16 REGAN BALLANTYNE, 409 PARTRIDGE ST 954-1126
16 VACANT
14 VACANT
14 MARK DEPOTO, 21 ORCHARD STREET 528-8336
MICHELE F. GRENIER, AGENT 520-4929

CONSTABLES (ELECTED) (4 YEAR TERM)

15 PHILIP BRUNELLI, 26 JAMES STREET 528-4012 ELECTED
13 RANDY LAROSE, 298 MAIN STREET 508-440-9124
15 RICHARD DELFINO, 322 CHESTNUT STREET 508-962-4141

COUNCIL ON AGING (APPOINTED) (3 YEAR TERM) Daniel McCahill Street

	KAREN ALVES, DIRECTOR	520-4945
16	MARY HICK, 15 FLYNN ROAD	528-6624
16	KEN NORMAN, 18 DANIELS STREET	528-3751
16	PAUL J. O'CONNELL, 9 BRIDLE PATH	528-7657
14	BARBARA DEELY, 747 LINCOLN STREET	528-8297
14	CAROLYN O'BRIEN, 31 DANIELS STREET	528-9115
14	ROBERT CROWLEY, 6 SHADY LANE	528-5247
15	ROBERT GAGNON, 5 FRANCESCO AVE.	520-9815
15	SUZANNE WADE, 25 CENTRAL PARK TER.	446-6150
15	STELLA JEON, 17 SHERMAN AVENUE	528-0840

DEMOCRATIC TOWN COMMITTEE

	JEFFREY N. ROY, 6 LYDIA LANE	528-5170
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DEPARTMENT OF PUBLIC WORKS, APPOINTED – (257 FISHER STREET)

	ROBERT CANTOREGGI, DPW DIRECTOR	520-4910
	DEACON PEROTTA, DEPUTY DIRECTOR	520-4910
	WILLIAM YADISERNIA, ENGINEER	520-4910
	KATE SJOBERG GIS/DPW	553-5500
	CARLOS REBELO, HIGHWAY SUPERINTENDENT	553-5554
	LURIE RUSZALA, WATER/SEWER SUPERINTENDENT	520-4915
	LINDA FEELEY, ADMINISTRATIVE ASST.	520-4910

DESIGN REVIEW COMMISSION (APPOINTED) (3 YEAR TERM)

16	NANCY COLEMAN, 54 QUINCE LANDING	440-5005
14	ANNA MOSES, 32 STEWART STREET	541-3672
14	CLAUDINE SILVERMAN, 59 SKYLINE DRIVE(associate)	520-4255
14	RICHARD TOBIN, 12 WINTER STREET	528-3797
15	CHRIS BARYLUK, 25 WINTERBERRY DR.	520-0593
15	MARK FITZGERALD, 13 CHRISTINE AVE.	520-5005
14	DOUG NEWTON, 3 STEPHEN WAY (Associate)	528-0183

EMERGENCY MANAGEMENT

	GARY MCCARRAHER, FIRE CHIEF, DIRECTOR	520-2323
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FINANCE COMMITTEE (APPOINTED) (3 YEAR TERM)

15	PAUL APARO, 242 DANIELS STREET	553-8895
15	BRETT S. FELDMAN, 86 STONE RIDGE ROAD	346-3643
15	LINDA POOLE HUEMPFNER, 12 HAILEY AVENUE	530-3036
16	PATRICIA GOLDSMITH, 5 EAGLE DRIVE	380-3042

16 VACANT

16	TIM SMITH, 2 DOE DRIVE	508-801-5468
14	CHRISTOPHER QUINN, 3 COHASSET WAY	528-3969
14	SUSAN DEWSNAP, 10 GARDEN STREET	617-645-7123
14	MICHAEL DUFOUR, 10 SYMPHONY DRIVE	520-8818

FENCE VIEWER (APPOINTED)

	GUS BROWN, MUNICIPAL BUILDING	520-4926
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FIRE CHIEF AND FOREST WARDEN (APPOINTED)

	GARY B. MCCARRAHER, FIRE CHIEF	528-2323
	PAUL SHARPE, DEPUTY CHIEF	

FRANKLIN CULTURAL COUNCIL (APPOINTED) (2-3YEAR TERMS)

14	CLAIRE GRIFFIN, 164 MAIN STREET	520-8857
16	HELEN REEBENACKER, 79 HIGHWOOD DR.	528-5415
16	KAI OLSSON, 149 WEST CENTRAL STREET	520-9187
17	KATHLEEN GINLEY, 27 UNION STREET	
17	MARY BETH FRASER, 119 HILLSIDE ROAD	528-1023
17	JANET NORMAN, 18 DANIELS STREET	528-3751
17	ANN KNAPP, 244 PLEASANT STREET	528-3629
18	CATERINA COLSON, 8 BLAD HILL DRIVE	528-4213

FRANKLIN DISABILITY COMMISSION (APPOINTED) (3 YEAR TERM)

15	MICHAEL FURILLA, 129 CENTRAL PARK TERR.	520-8837
15	LORRAINE MCLAUGHLIN, 186 PECK STREET	520-9573

16	VACANT	
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16	DONALD NETTO, 7 GRISSOM CIRCLE	528-5610
16	MARY O'NEIL, 102 BEAVER STREET	520-3050
14	DEBORAH BEAN, 78 HILLSIDE ROAD	528-8202
14	LUCY NEGRONE, 9 REAGAN AVE.	528-3572

HISTORICAL COMMISSION (APPOINTED) (3 YEAR TERM)

16	DEBORAH L. PELLEGRINI, 181 PLEASANT STREET	528-5422
16	CONNIE LAWSON, 46 PROSPECT STREET	
16	ROBERT PERCY, 9 SPRING STREET	528-3341
14	MARY OLSSON, 149 WEST CENTRAL STREET	520-9187
14	DELWYN ARNOLD, 13 MACKINTOSH STREET	528-0867
14	MARLENE OLIVER, 81 PARTRIDGE STREET	520-9187
15	COLETTE FERGUSON, 41 PROSPECT STREET	528-6292
16	MARY O'NEILL (Associate member)	520-3050
14	KAI OLSSON, (Associate member)	520-9187
16	ALICE VENDETTI (Associate Member)	
16	PEARCE MURPHY (Associate Member)	
16	MAUREEN MURPHY (Associate Member)	

HOUSING AUTHORITY (APPOINTED) (5 YEAR TERM)

16	MARK TEEHAN, 2 SEWELL BROOK CT.(STATE APPT.)	541-7311
17	GEORGE DANELLO, 56 JEFFERSON ROAD	528-4358
14	CHRIS FEELEY, 5 TAFT DRIVE	520-6911
16	DIANE PADULA-O'NEILL 102 PINE STREET	528-0315
15	PAUL CHELI, 6 PEARLY LANE	

HOUSING AUTHORITY AGENT (APPOINTED) Central Park Terrac

	LISA M. AUDETT, Director, 1000 CENTRAL PARK	528-2220
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HUMAN RESOURCE DEPARTMENT

	STEPHANIE LUTZ, DIRECTOR	553-4810
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INSURANCE ADVISORY COMMITTEE (APPOINTED)

	Mike Cisternelli DPW	520-4911
	Nicole Connors DISPATCHERS	528-2323
	Richard Grover, POLICE PATROL	528-1212
	Mark Manocchio,, POLICE SARGEANTS	528-1212
	Chandler Creeden, TEACHERS plus others	528-5600
	James Foley, CUSTODIANS	528-5600
	Robert Donovan, FIRE DEPARTMENT	528-2323
	Faith Flaherty, CLERICAL/TOWN	528-7900
	Vicky Buchinio, LIBRARY	520-4940
	James McMaster, PUBLIC FACILITIES	
	RETIRED EMPLOYEES	

LIBRARY DIRECTOR (APPOINTED) Main Street

	FELICIA OTI, DIRECTOR, 118 MAIN STREET	520-4940
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LIBRARY BOARD OF DIRECTORS (APPOINTED) (3 YEAR TERM)

15	MONIQUE DOYLE, 3 GREENSFIELD ROAD	528-1698
15	SANDRA BRANDFONBRENER, 8 BEECH STREET	520-1681
16	CYNTHIA DOBRYNSKI, 40 DOVER CIRCLE	520-2369
13	ANDREA BURKE, 46 HIGHWOOD DRIVE	520-7243
14	SUSAN RITTENHOUSE, 24 HUNTERS RUN	553-9037
14	KATHY GERWATOWSKI, 12 GREENSFIELD ROAD	520-6534

LONG RANGE FINANCIAL PLANNING COMMITTEE (1 year)

Dissolved 2012

MASTER PLAN COMMITTEE (AD HOC TO 6/30/13)

	JEFFREY ROY, CHAIRMAN	528-5170
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MAPC REPRESENTATIVE (APPOINTED) (3 YEAR TERM)

15	JEFFREY NUTTING, TOWN ADMINISTRATOR	520-4949
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MUNICIPAL AFFORDABLE HOUSING TRUST FUND COMMITTEE (APPOINTED) (1 YEAR TERM)

6/14	JEFF NUTTING, MUNICIPAL BUILDING	520-4949
	JUDY PFEFFER, 79 COTTAGE STREET	528-0428
	MARY ANNE BERTONE, 17 GREY WOLK DRIVE	528-6776
	CHRISTOPHER VERICKER, 63 DEAN AVENUE	520-6560
	MAXINE KINHART, MUNICIPAL BUILDING	520-4949
	ROBERT GAGNON, 5 FRANCESCO AVE.	520-9815

VACANT

NORFOLK COUNTY ADVISORY BOARD MEMBER (APPOINTED) (1 YEAR TERM)

6/14	PETER E. PADULA, 14 FORT APACHE DR.	528-8811
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PARKING CLERK (APPOINTED)

	JAMES P. DACEY JR., MUNICIPAL BUILDING	520-4950
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PLANNING BOARD (ELECTED) (4 YEAR TERM)

15	GREG BALLARINO, 75 SOUTH STREET	440-5012
15	JOHN F. CARROLL, 3 STRATFORD LANE	553-3930
15	WILLIAM D. DAVID, 18 GEORGE ROAD	
13	ANTHONY PADULA, 769 WASHINGTON STREET	528-0813
13	JOSEPH HALLIGAN, 1 NEWELL DRIVE	528-3670
13	GREGORY RONDEAU, 3 ASHLEY CIRCLE associate	528-1087

PLANNING DEPARTMENT (APPOINTED)

	BRYAN TABERNER, DIRECTOR OF PLANNING	520-4907
	BETH DAHLSTROM, PLANNER	520-4907

PLUMBING INSPECTOR (APPOINTED)

	RICHARD CORNETTA, MUNICIPAL BUILDING	553-4861
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POLICE DEPARTMENT (APPOINTED) 911 Panther Way

	STEPHEN SEMERJIAN, CHIEF	528-1212
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PUBLIC LAND USE COMMITTEE (REPLACES OPEN SPACE COM. (APPOINTED) (3 YEAR TERM)

15	JEFF LIVINGSTONE, 68 DANIELS STREET	528-3279
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15	VACANT
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16	VACANT
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16	ROGER DENNY, 18 ANCHORAGE RD	
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16	VACANT
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14	PHYLLIS MESSERE, 37 UNCAS AVENUE	528-0024
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14	VACANT
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PURCHASING DEPARTMENT (APPOINTED)

	NORMA COLLINS, 355 EAST CENTRAL STREET	553-4866
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RECREATION DEPARTMENT - 150 EMMONS STREET

	RYAN JETTE, DIRECTOR,	520-4909
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RECREATION ADVISORY BOARD (APPOINTED) (3 YEAR TERM)

15 WAYNE SIMARRIAN, 204 JORDAN ROAD 528-5015
15 ROBERT DELLORCO, 7 WILSON ROAD 520-6556
16 MARK ECCHER, 34 BARON ROAD 520-6623
16 **LARRY POLLARD, 155 SUMMER STREET 528-7942**
14 KINJAL PATEL, 41 WINTERBERRY DR. 528-5962

RECYCLING COMMITTEE (AD HOC)

Dissolved 2012

REPUBLICAN TOWN COMMITTEE

JAMES GIANOTTI, 2 WOODCHESTER ROAD 520-9545

RIGHT TO KNOW MUNICIPAL COORDINATORS (APPOINTED)

GARY MCCARRAHER, FIRE CHIEF 528-2323
PAUL SHARP, DEPUTY FIRE CHIEF 528-2323

SCHOOL BUILDING COMMITTEE (APPOINTED) ADHOC

THOMAS MERCER, CHAIRMAN, 14 MERCER LANE 528-9084
NORMA COLLINS, DIRECTOR OF PURCHASING 520-4918
JEFFREY NUTTING, TOWN ADMINISTRATOR 528-4949
EDWARD CAFASSO, SCHOOL COMMITTEE 541-1094
MAUREEN SABOLINSKI, SCHOOL SUPERINTENDENT 553-4819
MICHAEL D'ANGELO, FACILITIES DIRECTOR 553-4802
PETER LIGHT, HIGH SCHOOL PRINCIPAL 528-5600
PAULA MULLEN, School Committee 528-0922
THOMAS CAMERON, RESIDENT 528-5373
WILLIAM GOODE, RESIDENT 520-3494
ROBERT HALTER, RESIDENT 346-3323
MICHAEL LEBLANC, RESIDENT 520-6607
CHRIS FEELEY, RESIDENT 520-6911
SCOTT MASON, NON RESIDENT

SCHOOL COMMITTEE (ELECTED)(2YEARS)

13 CYNTHIA DOUGLAS, 410 OAKLAND PKWY 528-4528
13 **PAULA MULLEN, 8 LONGOBARDI DRIVE 528-0922**
13 ROBERTA TRAHAN, 1 GREEN STREET 528-6184
13 SUSAN ROHRBACH, 38 PHILOMENIA WAY 528-9727
13 JOHN JEWELL, 11 DOVER CIRCLE 541-6159
13 SEAN DONAHUE, 14 GREENSFIELD ROAD 520-1759
13 PAMELA B. MCINTYRE, 34 JEFFERSON ROAD 520-4033

SUPERINTENDENT OF SCHOOLS (APPOINTED) 355 East Central St.

MAUREEN SABOLINSKI, 355 EAST CENTRAL STREET 541-5243

TOWN COMPTROLLER (APPOINTED)

SUSAN L. GAGNER - COMPTROLLER 520-4925
KAREN PITASI, ASSISTANT COMPTROLLER

TOWN ADMINISTRATOR (APPOINTED) – 355 EAST CENTRAL STREET

JEFFREY NUTTING, TOWN ADMINISTRATOR 520-4949
MAXINE KINHART, ASSISTANT TO ADMINISTRATOR

TOWN CLERK (ELECTED) (4 YEAR TERM)

15 DEBORAH L. PELLEGRINI, CMC, MUNICIPAL BUILDING 520-4900

TOWN COUNSEL (APPOINTED)

MARK CEREL, MUNICIPAL BUILDING 520-4928

TOWN TREASURER/COLLECTOR (ELECTED) (4 YEAR TERM)

15 JAMES P. DACEY, JR. TREASURER/COLLECTOR 520-4950
SANDRA FANNING, ASST. COLLECTOR/TREASURER

TOWN COUNCIL MEMBERS (ELECTED) (2 YEAR TERM)

13	JUDITH POND PFEFFER, 79 COTTAGE STREET (judpfeffer@verizon.net)	528-0428
13	ANDREW BISSANTI, 148 BROOK STREET	528-2170
13	ROBERT R. VALLEE, 480 MAPLE STREET (vallee480@aol.com)	528-1936
13	GLENN F. JONES, 172 SCHOOL STREET (gf_jones@verizon.net)	520-0069
13	MATTHEW T. KELLY, 75 CRESCENT STREET (Matt@TeamKelly.net)	528-1036
13	TINA T. POWDERLY, 22 EISENHOWER DRIVE (tpowderly@gmail.com)	528-1123
13	THOMAS MERCER, 14 MERCER LANE	528-9084
13	ROBERT DELLORCO, 7 WILSON ROAD	520-6556
13	JEFFREY ROY, 6 LYDIA LANE	528-5170

TREE WARDEN (APPOINTED) 257 FISHER STREET

	ROBERT CANTOREGGI	520-4910
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TRI COUNTY REGIONAL VOCATIONAL SCHOOL COMMITTEE (APPOINTED)

14	ROBERT RAPPA, 25 QUEEN STREET	528-3823
16	STEVEN TRASK, 45 ACORN PLACE	528-0546

VETERANS DEPARTMENT (APPOINTED) Daniel McCahill Street

	ROBERT FAHEY, VETERANS AGENT AT SENIOR CENTER	520-4973
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ZONING BOARD OF APPEAL (APPOINTED) (3 YEAR TERM)

16	BRUCE HUNCHARD, 496 SUMMER STREET	528-6095
14	ROBERT ACEVEDO, 64 MAPLE STREET	520-7018
15	TIMOTHY TWARDOWSKI, 62 OXFORD DRIVE	530-3209
15	PHILIP BRUNELLI, 26 JAMES STREET ASSOCIATE	528-4012
15	SEAN SLATER, 88 HILL AVENUE	401-585-5213

**Note: Vacancies are notated by a block around the word "Vacant" – Get Involved! Serve your community!
Call Deborah L. Pellegrini, CMC, Town Clerk, for information. 508-520-4900**

STATE AND COUNTY OFFICIALS (2013)

Governor

Deval L. Patrick, Rm.360, State House, Boston, 02133 (617) 725-4000

Lt. Governor

Timothy Murray, Rm.360, State House, Boston 02133 (617) 725-4000

Attorney General

Martha Coakley, McCormack Bldg.1 Ashburton Pl.,20th fl., Boston (617) 727-2200

Secretary of State

William S. Galvin, Rm.337, State House, Boston 02133 (617) 727-9180

State Treasurer

Steve Grossman Rm.227, State House, Boston 02133 (617) 367-6900

State Auditor

A. Joseph DeNucci, Rm.230, State House, Boston 02133 (617)727-2075

State Representative 10th Norfolk District (JeffreyRov@MAhouse.Gov)

Jeffrey Roy, State House, 24 Beacon St.,Rm 437, Boston, 02133-1051 (617)722-2800
6 Lydia Lane, Franklin, MA.,02038 (508)528-5170

State Senators – Norfolk District

Karen Spilka, Rm.511C, State House, Boston (Prec:5,6&8) (617)722-1640
Richard Ross, Rm. 520, State House, Boston (Prec:1-4&7) (617)722-1555

Congressman 4th District Congressional

Joseph Kennedy III, 29 Crafts St., Newton , MA (617)332-3333
North Main St., Attleboro, MA (508)431-1110
Rm. 1218 Longworth House Office Bldg., Independence Ave.
& South Capitol St., Washington, DC 20035 (202) 225-5931

Senator in Congress

Elizabeth Warren, 2400 JFK Federal Bldg. 15 New Sudbury St. Boston 02203 (617)565-3170
2 Russell Courtyard, Washington, DC 20510 (202)224-4543
1550 Main St., Ste 406, Springfield, MA 01103

Governor's Council

Kelly Timilty, Rm.184, State House, Boston 02133 (617) 725-4015

District Attorney – Norfolk County

Michael W. Morrissey, 45 Shawmut Rd., Canton 02021 (781) 830-4800

County Commissioner

Peter H. Collins, Chairman, 614 High St., Dedham 02026 (781) 461-6105
Francis W. O'Brien
John M. Gillis

Sheriff – Norfolk County

Michael G. Bellotti, 200 West St., PO 149, Dedham 02027 (781) 329-3705

Treasurer – Norfolk County

Joseph Connolly, 614 High St., Ste 101, Dedham 02026 (781) 461-6110

Norfolk County Clerk

Walter Timilty, 650 High Street, Dedham 02026 (781) 326-1600

Register of Deeds

Bill O'Donnell, 649 High Street, Dedham 02026 (781) 461-6122

REPORT OF THE FRANKLIN TOWN COUNCIL

On behalf of the Franklin Town Council, it is my pleasure to submit our annual report for the fiscal year that ended June 30, 2013.

On a positive note, on May 16, we passed a balanced budget that included no layoffs and no use of reserves.

We have kept a busy schedule this past year and accomplished a lot with help from you, the citizens.

The high school project began with shovel in the ground in the fall and is progressing on schedule for a September 2014 opening.

The Franklin Garden Club once again did a magnificent job keeping the Town Common and the downtown area blooming. The Concerts on the Common Committee brought spectacular entertainment to liven your Wednesday nights during the summer months. On behalf of the Citizens, the Council thanks them for their efforts.

The new Master Plan Committee presented their draft plan to the Council in July and had an open public comments period. The Master Plan Committee would like this action plan of goals, and objectives for the Planning Board and Town Council to use as a tool to be finally adopted in September.

The Citizens Committee has provided valuable input to the Council on issues such as improving the quality of life of Franklin's citizens, improving citizen participation, evaluating the permitting process and business development as a revenue stream.

Remote Participation by a Council member remains a popular practice of the Council when travel/etc. keeps them

away from a Council meeting. It works well and it assures the Citizen that they are getting the most representation possible.

Franklin's Government is supported by its many boards and committees that are largely staffed by volunteers. Let's not forget our elected officials, as they are volunteers also. (Except Treasurer Collector position and Town Clerk position are not volunteer positions) Our volunteers are of the highest caliber. Everyone has talent to offer, whether serving on a board, council, or committee, weeding a garden, planning a concert, or chairing a meeting. Franklin is your town and this is your government and it needs your input.

In closing, you can rest assured that the business of Franklin will continue. We will continue to work for you, the Citizen, and the Community that we all love. You can be assured that you have dedicated, competent, and professional individuals working and volunteering their time on your behalf.

I want to thank our Town Administrator, Jeff Nutting, for his dedication and service and all of the Town employees who go to work every day and help to make this community a great place to live and work.

On behalf of my fellow councilors, Andy Bissanti, Bob Dellorco, Glenn Jones, Matt Kelly, Tom Mercer, Judy Pfeffer, Tina Powderly, and Jeff Roy, I want to thank you for the opportunity you have given us to serve this great community.

Respectfully Submitted,

Robert Vallee
Chairman, Franklin Town Council

REPORT OF THE TOWN ADMINISTRATOR

Each year we try to improve the quality of life for our citizens. We are committed to providing great customer service and high ethical standards.

We continue to live within our means. There will be challenges in coming years, but we will continue to meet those challenges the only way we know how, head on and with our goal of providing the best service we can.

So, what have we done this year?

On the Budget front, we had a very good year. We balanced the budget with no use of reserves or any layoffs. We maintained a single tax rate and we established an operating stabilization account. We settled all but one bargaining agreement. We authorized a Solar project that will provide the town with about 75% of its electricity use.

Our day-to-day activities include: the continuation of the water main replacement program where we replace a defective water main and then replace the road and sidewalk. We accepted Lady Slipper, Pasture, Symmes, Ruby, Opal, Jade, Garnet, Tanglewood, Sierra, Mary Jane, Anna, Summer Heights, Autumn, Fall, and Dutchess Roads. We updated the flood plan district. The Council authorized the purchase of land at 37 Beaver Street to be used for additional parking at the Senior Center. The Council also transferred town owned land on Beaver Court to the Housing Trust to be used for affordable housing. We continued the development of the Sculpture Park at the site of the old town pool on Panther Way. We worked on a Ballot question on whether to appoint the treasurer/collector. We adopted a Tax workoff program for Veterans similar to the senior tax workoff program.

We also sought to spur economic activity with zoning changes. We rezoned land off of Exit 16 from Residential to Commercial. We initiated a zoning change to streamline the site plan process as well as a zoning change to improve the impervious coverage bylaw. We also adopted zoning for medical marijuana.

We continued the review of our Town Bylaws to ensure they are fair and reasonable while protecting the interest of all of our citizens. This year we updated

the Council on Aging, Dogs, and Transient Vendors bylaws.

With Dams 3 and 4 nearly complete, The Town Council voted funds for the Recreation Park at the DelCarte Property. The property will include a recreation park and a boardwalk to enhance the existing trails.

The Town Council voted to transfer the responsibility of Public Access Cable TV to a Cable Access Corporation. Franklin TV has entered into a PILOT tax agreement with the Town of Franklin.

Probably most important of all, the new model high school project approved in March of 2012 by the voters is right on schedule. Construction that began in the fall of 2012 is on schedule to be completed in September of 2014.

As always, I want to thank the employees of the Town of Franklin. It is my pleasure to come to work every day with such dedicated and hard working people who do their best for the citizens of Franklin.

It is my pleasure to submit my annual report for your review, and please feel free to write, e-mail, or stop by with any questions, concerns, or comments.

Respectfully submitted,

Jeff Nutting
Town Administrator

TOWN CLERK'S OFFICE

I wish to submit my 28th annual report as Town Clerk of Franklin for the year ending June 30, 2013.

Busy, Busy, Busy is how I have begun my report for the past years, and yes... once again, I must report the same.

This is my 28th year as Town Clerk and I still enjoy my job as much as when I was first elected in 1985. Boy, have I seen a variety of changes throughout my years as Town Clerk

Jefferson School Visit

Once again I was invited to speak to the second grade classes at the Jefferson School. This is most enjoyable for me and the students are very receptive to my "words on Franklin". They always love to hear about the history of Franklin and how things were many years ago. They are amazed how Franklin has changed. I think it is important for the student to understand a little history of their Town. I usually begin by asking the student if they think Franklin is a city or a town and you guessed it...they answer "A Town". After my explanation of how we are a "City known as the Town of Franklin" I invite them to go home and quiz their families.

Davis Thayer, Keller/Sullivan and Parmenter

Schools were all visitors at the Franklin Historical Museum. I had the opportunity to visit with them and show them some of the many articles that I usually speak about when I visit the schools. To have them at the museum is just wonderful. They come up with so many interesting questions and are fascinated to see the Indian arrowheads, old tools, a television from 1949 and so many other things.

Growing – Growing - Growing

The Office of the Town Clerk, along with all departments, continues to feel the growing pains. I remember growing up in Franklin when it was a "small/country/farm community of about 7,000 people and everyone knew everyone...

Today, we have 33,186 residents and we are considered a bedroom community. This is evident when you see the parking lots at the area train stations and you see people boarding the train to go to Boston for their jobs.

This office services residents, along with all Town departments, commissions and committees. All Departments are now open until 6:00p.m on

Wednesday evening. The late hours have been well received by all residents, especially, those residents working outside of Franklin and couples planning marriage.

Population

At the close of the census, we announced that the figures for the 2012 census were available. Total population is now 33,186.

The following are some past population figures that I reported over the past years and have found them to be a helpful tool for those doing population reports either for school projects or businesses. This shows the rate of growth that Franklin has encountered over the past 30 years.

Year Population Year Population Year Population (As of January)

1981 17,304	1989 22,045	1997 28,594
1982 17,333	1990 22,674	1998 28,928
1983 17,187	1991 23,982	1999 29,306
1984 17,302	1992 24,756	2000 29,738
1985 17,500	1993 24,963	2001 29,897
1986 19,253	1994 25,213	2002 30,198
1987 20,105	1995 26,721	2003 30,522
1988 21,009	1996 27,325	2004 30,944
2005 31,274	2006 31,629	2007 32,003
2008 32,223	2009 32,878	2010 32,862
2011 32,810	2012 33,092	2013 33,186

The population of Franklin seems to always go up even though the economy has had its ups and downs. There were more houses vacant and now they are beginning to become occupied. Still, the new house market is slower showing the residents are looking for affordable/deals on older homes.

I have continued to update our records



on a daily basis, adding new residents as soon as we have taken off the previous residents in that household. Our office works to record those moving into vacant properties throughout the year. Our records now show new home sales is slower and resale homes and those that had been vacant are attracting buyers. We continue to see homeowners converting two family homes back into one family to fit their needs rather than moving to a new location. We have also noticed that families are taking in

relatives and sharing homes. This was a practice back many years ago and now we are seeing it again. You will see in the Zoning Board decisions that residents have taken advantage of the “in-law” bylaw once again this year.

Passports – BY APPOINTMENT ONLY!

This is our tenth year of issuing passports and the revenue that we take in certainly helps the Town. This service was offered to all Town Clerks through the Federal Government and I immediately jumped on the bandwagon! This service is no longer offered to any clerk’s office, so we were lucky to be part of this program. Not only is this a great service for the residents of Franklin, it adds additional funds to help the community. We took in a total of \$21,350, up from \$18,050 and look forward to increasing this total in the coming years. We feel that we offer a great service to our residents! **Please call for an appointment!**

Financial Report

Money collected during FY13:	
Collected/Marriage Intentions	\$ 2,606.00
Passports	\$ 21,350.00
Certified Copies	\$ 11,161.98
Books	\$ 1,526.95
Dog Licenses	\$ 59,304.00
Non-Criminal Citations/Fines.....	\$ 8,960.00
Miscellaneous Receipts	\$ 14,899.75
Transfer stickers.....	\$ 3,905.00
Total Collected/.....	\$123,713.68

Vital Statistics for the Year 2012								
	05	06	07	08	09	10	11	12
Births	393	341	351	334	341	282	298	283
Marriages ..	115	127	127	119	115	111	101	88
Deaths	167	171	153	154	177	167	170	150

Welcome to our New Residents

We continue with our welcome letters to all new residents. Along with a census form, we also send voter registration applications at this time to encourage voter participation: We invite all new residents to stop by the Clerk’s office... it’s a nice way to meet their Town officials and be introduced to the Municipal Building and the many services that are offered here in Town. If you’d like voter registration forms sent to you, just call 508-520-4900 or you may also get a form on line and mail it in.

New Businesses

A total of 249 businesses were opened or renewed in Franklin during 2012. This is down about 60 from

We wish them the best of luck. All non-incorporate/DBA businesses, according to MGL, shall register with the Town Clerk prior to commencing business. This certificate is valid for four years at a charge of \$40.00. Banks will send their customers to us before allowing them to open a business account. This helps us to keep our records updated.

Underground Storage Tanks/Hazardous Material

Underground storage of gasoline permits are the same as last year with a total of 23 and 13 hazardous material permits .No new certificates have been filed with this office by the Fire Department during 2012.

Planning /Appeal Board Applications

Planning Board and Board of Appeal applications begin and end in the Office of the Town Clerk. Elsewhere in this report you will find our index of applicants/decisions during the year 2012. All applications and decisions are permanent record and may be researched at any time through the Town Clerk’s office. With the changes in personnel that seems to occur on a frequent basis, it is important to have continuity in the Clerk’s position so as to trace background information on a particular variance or subdivision not only for departments but for residents.

Responsibilities of the Clerk’s Office

Sometimes people will ask. “What exactly does the Town Clerk’s position consist of?” The office of the Town Clerk traditionally, and to a large degree presently, can be compared to a hub around which the wheel of local government revolves. The spokes of the wheel represent the various board, department, commissions and committees within the government to which the Town Clerk relates in a direct way. The rim of the wheel represents the many segments of State and County Government from which many of the Town Clerk’s official duties and responsibilities stem. Although the Town Clerk is visible to the public more than any Town Official, sometimes the duties are hidden from the public and hence go unnoticed... ***we’re not just that little office that issues dog licenses!!***

Code of Franklin

The Town of Franklin Code Book is maintained and updated through this office, both in hard copy, computer and on the web at www.franklin.ma.us.

This book contains all the rules, regulations, by-laws and acts of the Town. The code has been helpful, not only to department managers and councilors, but also

to attorneys, engineers and contractors since it contains all information relating to their daily work.

Town Clerk Directory

Our “best seller” is the *Directory of Town, State and County Officials*. This is available here in the Clerk’s office for the unbeatable price of zero! This booklet has been a very useful tool to employers, committees, managers and residents. Other publications available in the Clerk’s office are Subdivision and Zoning Regulations, Street Directories and Resident Listing Books Street Maps.

The Street Map book is updated on a regular basis. This book enables residents to find a street in Town a little easier since we have added many streets over the past ten years. These books are for sale for \$3.00.

Record Retention Schedule

I have continued to keep our records in the best possible order as mandated through the Secretary of State’s office. All of our books are bound, microfilmed and stored in the Town Clerk’s vault each year. This is the history of Franklin and its’ residents and I take pride in maintaining a filing system that continues the safety of each volume.

Vital Records

Certified records of birth, deaths and marriage records are available through the Clerk’s office, copied on safety paper at a charge of \$6.00 each. As a note, when you need a copy of your birth record, remember that it is always filed in the town where your parents were living at the time of your birth, the hospital community and the Office of Vital Records in Boston, MA. Note: For a passport you need a long form certified copy of your birth certificate.

Dog Licensing

We have over 4200 dogs here in Franklin. Licensing dogs is very time consuming because many people feel, “Why do I need to license my dog?” They feel it is not a priority. We license dog mainly to be sure that they are up to date on their rabies vaccination. Just think of the procedure that one must go through if they receive a dog bite...a series of shots that are not very pleasant if proof cannot be obtained that the dog was vaccinated properly. Unfortunately, if we did not require proof of this some would let it slide

by only to create problems down the line. It is sad but we have seen this happen. Licenses are due by March 31st of each year with a late fine of \$25.00 added to the tag fee after July 1st. **Please...License Your Dogs!**

Conclusion

You will note that my report does not change much from year to year. The stats are changed but the duties remain pretty much the same since the position is covered under the Ma. General Laws.

I’m sure you will agree that our office is certainly a very busy one! We find so often that people will call our office first for information when needing assistance and we always welcome their calls and try to set them in the right direction. It’s nice to know that people feel comfortable calling the Clerk’s office for assistance... not only in Franklin, but also throughout the Nation this is a similar response method. Having lived in Town certainly helps when researching questions.

In conclusion, I would like to take a moment to thank Teresa Burr, Administrative Assistant, Mona Ghiringhelli, part time Passport Assistant, Lois D’Amico, part time Data Entry Assistant, Joan Fagan, part time clerical assistant, who retired after 20 years in the Clerk’s office and Joanne Bird, part time clerical support for their continued support and cooperation throughout the past year. I would also like to thank each department manager and their staff for their continued support during the year.

Last, but certainly not least, I would like to end my report once again by thanking the citizens of Franklin for their continued support throughout the year.

The Town Clerk’s office will continue to serve you, the citizens of Franklin, in an efficient and professional manner.

*Respectfully submitted,
Deborah L. Pellegrini, CMC
Town Clerk / Election Administrator
Notary Public / Justice of the Peace, Passport Agent*

TOWN OF FRANKLIN
BIRTHS DURING 2012

JANUARY

4 Paige Maree Daley
7 Zoa Odette Rosario
9 Axel Edmund Haueisen Levin
9 Anagha P. Balagurumoorthy
9 Jewel Judy Joseph
16 Worthy Emmanuel Markham
18 Elsey Louise Liberman
19 Charles Lawrence Northardt
19 Slok Ketan Patel
19 Asha Carina Swartz
20 Gwyneth Lee Whitmore
20 Harrison Joseph Whitmore
23 Molly Annabelle Esposito
23 Lia Pauline Lemieux
25 Jonathan Robert Bryan, Jr.
26 Berklee Elizabeth Raymond
27 Omkar Mayuresh Vartak
28 Mason William Dellamano
28 John Solomon Tobolewski
30 Michaela Hope Exposito
31 Madeleine Grace Sampson

FEBRUARY

2 Callum Brian Huempfner
3 Camryn Liliana Dunn
4 Clara Alice Johnston
8 Ella Grace Barner
12 Lucas Paul Walsh
13 Jacob Paul Boyajian
16 Maeve Margaret Aylward
16 Zoe Lorraine Johnson
16 Kylie Ashley Reynolds
16 Matteo Ronald Vaz
17 Dhyana Kunal Patel
21 Charles Doran Weber
25 Olivia Malloy Garrett
27 Elyssa Rose Hohmann
28 Aidan Leon Christensen
29 Brian Michael Gaul

MARCH

9 Nathan Alexander Vertuca
9 Jameson Matthew Wheeler
10 Christopher Joseph Bonaceto
11 Noah Wayne Bolser
12 Dalton Carlyle St. Vrain Lary
13 Joseph Ryan Fritts
15 Owen Farrell Quinteros
15 Matthew William Carmine
17 Ellery Jane Ballog
28 Leandro Quaresma Dos Santos Filho
28 Meredith Alexis Brooks
29 Nathan James Ignachuck
29 Leigha Marie Englehart

APRIL

3 Mason Cooper Donovan
3 Sidney Jean Beaulieu
4 Joseph Patrick Carroll
6 Brandon Richard Ewald
8 Nolan Thomas Curran
9 Brielle Theresa Crowley
10 Yohmar Andres Flamenco
10 Neymar Yandel Flamenco
11 Marissa Sophia Gillen
11 Eric Jiashu Wu
12 Briar Ann Fisher
12 John James Roach
13 Michael Paul Sprino, IV
14 Magnolia Louise Harter
15 Luke Thomas Barrieau
17 Joseph Frederick Ellis
18 Kennedy Jean Ambrosini
18 Tess Mikaela Iannino
19 Milena Isidoro
21 Lillian Isabel Gaspar
23 Connor Michael Travers
23 Cameron Edward Joyce
23 Lauren Anna D'Attilio
27 Kellen Francis Hayes
30 Asher Samuel Lallier

MAY

3 Alyssa Grace Fisher
7 Brandon Paul Wosny
8 Noah Wolfrey Lewis
11 Connor Preston Jobin
16 Finn McCaffrey Regan
16 Colton James Ryan
16 Reese Elizabeth Steel
20 Justin Louis Barba
23 Gabriella Payton Twomey
23 Evelyn Mae Dolby
24 Emily Kathleen Papadeas
25 Colin Donald Mackie
25 Blake Michael Baguma
26 Rhyan Hailey Hansen
29 Clara Jean Flynn

JUNE

1 Kennedy Ella Starck
5 Zoe Inara Shum
6 Everett Grant Myers
8 Charlotte Emily Mantilla
8 Sophia Kate Muserlian
10 Mason Andrew Crandall
12 Callieanna Elizabeth Davey
14 Hannah Grace Finnegan
17 Sean Robert Dearborn
18 William Harvey George
19 Sophia Daisy Wetmore
20 Susanna Charlotte Rickles
23 Chloe Jeanne Horton
27 Jack Joseph Sergiacomi
27 Benjamin Francis Agar
27 Landon Douglas Kujawski
28 Edwin Michael Jacob
30 Justin John Jackson, Jr.
30 Emma Grace Balzarini

JULY

3 Holly Danielle Keithahn
9 Reagan Leigh Walmsley
9 Ryder Stephen Walmsley
10 Anelie Belle McHenry
10 Dakota Grace Kerner

11 Nathaniel Rhys Edson
11 Rocco John Bogigian
12 Sydney Abigail Poulsen
12 Coleton Noah Pina
13 Maya Joy Bast
16 Aayush Jain
16 Joshua Cameron Shearer
18 Greyson Michael Grove
18 Ainsley Elizabeth Laing
18 Ruby Eva Laing
18 Meghan Martha Wood
18 Kenjin Nicholas Kluck
19 McKenna Elena Janis Yell
22 Rian William McInnis
23 Ayla Cat-Tien Tran
28 Hudson Leo Kirshenbaum
29 Ayla Reese Thistle
31 Christopher Patrick Mont
31 Andrew Robert McKinnon
31 Caleb Moreau Beresford

AUGUST

3 Daniel Jinyum Wong
7 Halley Bea Henderson
9 Finley Greyson Smith
12 Austin Jeffrey Cammarata
13 Robert Richard Reavy, III
15 Caroline Mary Caggiano
15 Patrick James Anagnos
15 Ava June Francisco
15 Kolbeigh Kathleen Barrows
15 Gabrielle Reese Dalton
15 Matthew William Dalton
16 Amelia Katherine Roberts
20 Max Jamison Callahan
20 Eli Maxwell Bernstein
20 Londyn Sawyer Smart
21 Harper Grace Blongastainer
21 Jacqueline Rose Jones
26 Brody James McKenna
27 Grace Josephine Critelli
27 Jacob David Compton
28 Elanor Lydia Schmidt
28 Finnian Richard Sullivan
29 Milana Mae Fiorillo
30 Ava May Elizabeth Carney
30 Grace Elizabeth Fairweather

SEPTEMBER

1 Abram George Grover
2 Sophia Grace Arpin
4 Maya Lily Goldsmith
4 Logan Bryant McKay
4 Audrey W Davis
6 Aubrey Ray Leazott
8 Elise Anne Poirier
9 Carter Jackson Ficco
10 Emmett Paul Sawyer
12 Charlotte Elizabeth Devine
13 Aisling Regina Brown
16 Cora Rose Long
18 Ryan Awwad
19 Gino Vincent Parrella
21 Blakely Belle Marinko
21 Sophie Kate Regan
25 Luke Martins De Mello
26 Riley Ann Faford
26 Maxwell Leo Mercogliano
27 Samra Brito
27 Paige Marie Plante
30 Sathvik Nimmagadda

OCTOBER

1 Jennie Mae Valluzzi
4 Olivia Catherine Moran
5 Katherine Linda Constantine
5 Sebastian Joseph Ciporkin
9 Mickalino Nikolas Nappa
9 Caroline Rose Dery
11 Sophia Bassalee
11 Eleni Bassalee
11 Crispin Michael Hickey
11 Brandon Henry Wilson
11 Trace Robert Reasonover
14 Jack Margarida Surdi
16 James Richard Quinn
16 Travis Nathan Laprade
17 Amelia Rae Courier
19 Rocco Michael Caruso
19 Emma Kathleen Gibeault
21 Thomas James Ambrose
22 Eric Mingyuan Jin
23 Liam Matthew O'Neil

25 Madelyn Grace Ghormley
28 Josephine Rose Ryan
28 Gianna Alexa Downing
30 Maxwell James Ruschioni

NOVEMBER

5 Katherine Lila McKay
8 Hridhaan Ashutosh Belhe
8 Jack Carl Mehne
8 Gwendolyn Brownson Tvergyak
9 Penelope Acadia Seamans
10 Andreas George Giannoulis
10 Nicholas William James Lammi
11 Ganesh Jayasurya Prakki
12 Bridget Lily Fallon
14 Brennan James Hoey
14 Emmaleah Pauline Glazebrook
15 Sidney Lamousnery
15 Jackson Brian Nealon
17 Ava Elizabeth Kauke
18 Audrey Anne Michel
21 Grace Frances Rabbitt Kourtz
27 Raya Hope Nazzaro
30 Maurice Burke McLean

DECEMBER

1 Anthony Martin Blanchard
3 Peyton Morgan Rose Zolnowski
4 Gabriel Christopher Hardt
4 Grace Elizabeth Hardt
4 Aaliyah Makanaka Mutomba
6 Caitlin Marguerite Cardia
10 Madeline Grace Dudack
14 Riley Catherine Tagen
14 Maria Ashraf Mekhaieel
15 Julia Marie Freiwald
17 Filipe Barbosa De Barros
20 Jiya Sonchhatra
23 Joseph Michael Hulbig
27 Chase Joseph Hopkins
27 Cole Patrick Hopkins
28 Duncan Orrin Godsoe
29 Aditya Saxena
29 Rafi Keftaro

TOWN OF FRANKLIN
DEATHS DURING 2012

DAY AGE NAME

JANUARY

13 94 Jessie M. Fraser
13 80 Anna M. Lucas
17 74 David L. Haigh
18 72 Patricia Messier
20 83 George H. Gannon, Jr.
23 85 Louis G. Arcaro
28 67 Gillian V. Pavia
29 108 Helen Boghosian

FEBRUARY

5 45 Barbara J. Leger
10 73 Joyce Kay Bearden
12 88 Ruth B. Pirner
13 82 Winifred K. Pruvot
19 93 Earl F. Lang
20 77 John H. McCarthy
20 72 Carol Ann Haskell
24 76 William G. Manning
29 74 Francis Gerard Mazzola

MARCH

2 82 Howard Willard
3 83 Winifred E. Fitzgerald
8 81 John McPherson
10 77 Norman C. Ristaino
12 89 Levi J. Piere
14 67 Paul F. Gurrie
16 84 Robert C. Savery
19 80 Leona B. McLaughlin
20 80 Marjorie Grundstrom
22 80 Doris A. Marsh
23 88 Donald E. Sabolinski
24 94 Mary E. Smith
28 80 Earle B. White, Jr.

APRIL

4 29 Anne J. Vaccari
7 82 Lillian A. Thornhill
8 86 Violet M. Piere
10 92 Ruth M. Mullins
11 93 Gertrude A. MacIvor
11 99 Beatrice Calzolari
17 79 Joseph W. DePasquale
17 78 Mary M. Kuppens
18 81 Catherine M. Sorrentino
23 102 Louise B. Franz
27 64 Mary F. Butler

MAY

3 84 Phillip B. Cleary
7 83 Paul W. Degnim, Sr.
13 49 Christine M. Fearebay
15 97 Lillian Kupferman
17 90 Irene Dinon
19 73 Janet M. McCarron
20 92 Mary G. Lorizio
22 52 Gregory Curley
22 74 Henry A. Ely
23 74 Phyllis E. Doyle
23 74 William D. Dolan
23 86 Marie A. Vendetti
27 84 Barbara L. Margeson
28 78 Margaret S. Hailer
29 85 Robert J. Frechette

JUNE

1 69 Susan Bradie
1 64 L. Milton Parrish
8 85 Anesta C. Carey
10 87 Eleanor A. Garron
12 81 Elvira A. McCurley
13 84 Robert L. Campbell
19 95 Frieda DeFranco
22 85 Leon E. Kelley
26 82 Martin J. Hurley
27 95 A. Gertrude Ross
27 81 Robert B. Ripley

JULY

1	87	Nancy E. Patterson
2	82	Geraldine M. Gill
2	25	David Neil Toye
3	59	John R. St.Martin
3	79	Stanley L. Amato
6	79	Alden D. Stewart
6	70	Katherine C. Brumbaugh
7	71	Robert Jarvis
8	53	Nicholas J. Alfieri
17	86	Margaret M. Ristaino
18	86	Yolanda Hutchinson
19	7	Alexandra A. Pacher
21	94	Anne Silverman
24	91	Leonard L. Thornhill
29	85	David W. Conley

AUGUST

2	85	Anthony J. Minnichelli
4	92	Robert Geignetter
5	64	Suzanne DeLucia
6	85	Clare B. Murphy
7	74	Martha C. Keen
7	60	James A. Piekarski,Jr.
12	92	Edith M. Sabbag
14	72	Helen G. Potter
15	91	Lillian M. Pollard
16	89	Caryl G. Mann
18	77	Allan W. Holbrook
19	88	Raymond B. Johnson,Sr.
20	87	Ethel M. Morse
21	59	Anne F. Vendetti
21	80	Angiolina Bertone
26	57	Laurie J. O'Connor
27	72	Paul E. Boulanger

SEPTEMBER

1	85	Mary T. Budd
1	86	Louis F. Ferioli
3	87	Beatrice A. Connolly
4	90	Harry W. Romsey
8	80	Virginia M. Buffone
9	95	Walter Bubnowicz
11	62	Edward J. Quintal, Jr.
13	99	Mary P. DeLucia

15	20	Garrett F. Haganey
15	90	Raymond Richards
18	51	Patricia E. DuBois
19	69	Roger S. Aylward
21	85	Ardis F. Hare
24	82	Ronald P. Dacko
28	30	Ryan P. Caldararo
29	66	Elizabeth M. Johnson
30	84	John A. Jeffries,Jr.

OCTOBER

1	86	Andrew E. Bissanti
7	88	Frederick E. Keene
8	80	Raymond F. Lachance
10	47	Ann M. Oppedisano
11	74	Charlotte R. Gately
12	71	George E. MacDonald
19	84	David P. Conlon
19	91	Dominic D. DiMartino
20	57	Paul E. Fortin
23	66	Stephanie Wilson
23	66	Louis H. Blaine
24	55	Eugene J. Derba,Jr.
26	86	Tadeusz Knap
27	86	Angelina M. Pizzi

NOVEMBER

1	86	Anita C. Notaro
3	73	Jeane M. Melanson
12	93	Elizabeth T. DeSanctis
14	55	Raymond A. Anderson
14	90	Harry J. Martello
19	96	Anne E. Wagner
22	74	Alice L. Burnham
28	68	Marsha L. Cadogan

DECEMBER

2	87	Steve Dalo
8	98	Irene E. Vozzella
9	72	Irene E. Doura
10	42	Andrew G. Ackerman
11	81	William A. Perry
12	88	Newell Jackson Bicknell
15	81	Robert W. Atkins
15	97	Margaret H. Nielsen
15	95	Alice F. Evans

15	68	Lorraine C. Renda
16	92	Francis X. Yasi
19	84	Robert R. Chandler
19	87	Estyne E. Hachenburg
21	64	Rita Mary Hobson
25	85	Erma M. Jordan
29	89	Audrey H. Smith
31	86	Janice Smithers

TOWN OF FRANKLIN
MARRIAGES DURING 2012

JANUARY

1 William Paul Newton
Holly Lyn Manigan
3 John Matthew Chudomel
Kymberly Muriel Brown
6 Stanley L. Amato, Sr.
Marjorie E. Goguen
14 Keven Sean Pittman
Theresa Marie Trotter
21 Richard Christopher Siraco
Gabrielle Marie Bedard

FEBRUARY

4 Jared Jacob
Caitlin Noreen Atcheson
13 Roland Jay White
Teerayut Sakorn
16 Evan Barry Kasindorf
Amber Yvette Marshall
17 Eric Michael Green
Sherri Ann Zangari
20 Daniel L. Platt
Kenneth W. Johnson, II
21 Clifton S. Ammidown
Mildred R. Lodin

MARCH

1 Matthew D. Haire
Jessica M. Atkins
10 Jeffrey David Murphy
Erin Elizabeth Collin
17 Matthew John Moran
Corrine Marie Nicholson
29 Anthony Joseph Stula
Susan Annette Twitchell

APRIL

1 David S. Baker
DiAna D. Airosus
18 Gyani Swa Prakash Gokarakonda
Michelle Elisabeth McCormick
20 Jonathan Justin Barr
Erin Jessica Eakle
20 Michael Thomas Galindo
Jennifer Andree Harrop
21 Jimmy Ray Daniel
Janet Marie Sawyer
21 Ryan Roy Porter
Jessica Lee Nolan
24 Gregory Martel
Kimberly Renee Zaskoda
28 Teraisa M. Sabatini
Brenda E. Tucker

28 Chad Richard Von Iderstein
Sandra Marie Torres

MAY

19 Jeffrey Gene Sessions
Hayley Ann Iarussi
27 Dennis K. Kuruvilla
Christina Michael Mathews

JUNE

2 Marc D. Gazzola
Kristen M. Rappa
2 Robert William Griffin
Janine Ellen Vaillancourt
9 Norman W. Daley
Lisa J. Tannous
10 Daniel P. McCarthy
Melinda M. Tramitz
16 Jeffrey James Maloof
Alicia Marie O'Brien
17 Jeffrey Bell Brown
Jillian James
18 Douglas Andrew Wiebers
Danielle Michele Brewster
23 Michael Furbush
Marianne Fennell
24 Nicholas John Dwyer
Katelyn Marie Fausnacht
29 David Owen Neubauer
Sarah Catherine Van Patten-Steiger
30 James Thomas Jones
Jennifer Rose Erale
30 Paul E. Ferguson
Colleen M. Clancy

JULY

7 Mark L. Leone
Elisabet Batista
13 Tyler Ron Pasquarosa
Brittany Leigh Buffone
14 Joseph Vincent Malone
Jessica Miller
20 Kyle Richard Kirshenbaum
Maryfrances Smith
22 Sean Paul O'Brien
Emily Elizabeth Woodacre
28 Gregory Edmund Lucas
Nicole Lynn Brizzolara
28 David Alan Shore
Kathryn Elizabeth Whitney

AUGUST

1 Christopher Michael Aicardi
Stephanie Elizabeth Bowe

2 Michael A. Merline
Eida Cristina Salas

6 Zehui Zheng
Yingmei Chen

11 John Patrick Abbott
Christine Marie Guillette

11 Matthew Stephen Ciccariello
Alison Kathleen Amendola

11 Jonathan Edward Laundis
Denise Renee Chisholm

15 Stefanos Lianos
Robin A. Steele

18 George Winston Malcolm
Phyllis Ann Messere

18 Steven Paul Brady
Marianne Crognalo

19 Chad Anthony McCatherin
Stephanie Elizabeth Devine

22 Ruben Martin Miguel
Szilvia Erika Szegedi

SEPTEMBER

1 Jon Z. Bowser
Diane Marie Bradbury

2 Justin David Laverdiere
Kristin Alicia Formalarie

4 Bruce F. Lerch
Sun Ja Bae

5 Nicholas Joseph D'Aluisio
Mary Elizabeth Konosky

7 Matthew Timothy Leeber
Stephanie Erica Olivo

8 Edward M. Sheehy
Charlotte A. Maliff

15 Stephen Matthew Lutz
Stephanie Crockett McNeil

15 Warren F. Mayhew, Jr.
Kimberly A. Smakal

19 Puttipat Titachaiyasit
Jina S. Prakansa

21 Robert Lawrence Chiasson, Jr.
Jillian Elizabeth Ekstedt

23 John Allen Johnson
Jeanne Louise Ghizzoni

29 Jason Joseph Aiello
Crystal Ann White

OCTOBER

1 Charles Marcus Miller
Michelle Lynn Tenaglia

7 Stephen Christopher Brown
Mallorie Janelle Hanson

10 Joseph Paul Shell
Sviatlana Kvasna

11 Benjamin Jewell Ray
Jennifer Lynn Barber

13 Jerry Justin Gaita
Melissa Marie Barrett

13 Jonathan George Ghareeb
Jill Diane Pritchard

14 Anthony Donald Langille
Christine Elizabeth Ryan

20 Thomas Michael Walsh
Dimitrios Kazianis

20 Scott James Davis
Brittany Jessie D'Andrea

21 Rob Alan Lawson
Caroline Anne Stanko

27 Thomas Addis Lyons, IV
Kimberly Ruth Zielinski

27 Beth Anne Bagley
Patricia Michele Horne

31 Seth Eric Sienkiewicz
Aimee Jennifer Foss

NOVEMBER

21 Ralph Frank DeLucia
Mary M. Hayes

24 Joseph Collins
Katira Guzman

24 Charles Richard Wood
Nancy Elizabeth McCabe

DECEMBER

6 Jason Robert Fox
Danielle Lynn Tiu

12 Jesse Wayne Marguerite
Cynthia Dawn Alexander

23 Michael P. Roach
Rebecca L. Liss

31 Christopher John McGrath
Kelly Melissa Hutt

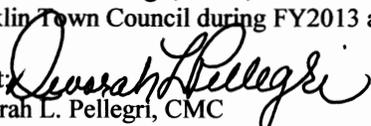
31 Matthew C. Chapman
Alisa Marie Adams

31 Timothy David Landry
Rebecca Ann Watkins

**BY-LAWS INTRODUCED
JULY 1, 2012 – JUNE 30, 2013**

Number	Name	Date	Results
12-683	Amendment/Chapter 170-Parking	06/06/12	Passed
12-684	Amendment/Chapter 82/Service Fees	06/20/12	Passed
12-685	Amendment/Chapter 185-Floodplain District	07/18/12	Passed
12-686	Transient Vendors	09/05/12	Passed
12-687	Amendment/Chapter 25-Personnel Regulations Appendix/A	07/18/12	Passed
12-688	Amendment/Chapter 82-Fees	07/18/12	Passed
12-689	Zoning Amendment/Chapter 185-5 Map Change	10/03/12	Passed
12-690	Council on Aging	09/05/12	Passed
12-891	Dogs	09/05/12	Passed
12-892	Amendment to Water Map	08/08/12	Failed to 2 nd
12-893	Amendment to Sewer Map	08/08/12	Failed to 2 nd
12-694	Amendment to Service Fees	11/07/12	Passed
12-695	Zoning Amendment/Site Plan & Design Review	02/06/13	Passed
12-696	Zoning Amendment/Chapt. 185/20 Signs	02/06/13	Passed
12-697	Zoning Amendment/Design Review	02/06/13	Passed
12-698	Open		
12-699	Amendment/Fees	01/23/13	Passed
13-700	Amendment/Service Fees	04/24/13	Passed
13-701	Amendment/Zoning/Definitions		
13-702	Amendment/Zoning/Impervious Surfaces	06/19/13	Passed
13-703	Amendment/Zoning/Water Resource Districts	06/19/13	Passed
13-704	Amendment/Zoning/Schedule of Lot		
13-705	Amendment/Zoning Map		
13-706	Amendment/Zoning Map/Adult use/Overlay 185-5	06/05/13	Passed
13-707	Amendment/Zoning Entertainment 185-47	06/05/13	Passed
13-708	Amendment/Zoning/Definition 185-3	06/05/13	Passed
13-709	Amendment/Zoning/Districts 185-4	06/05/13	Passed
13-710	Amendment/Zoning/Map/Marijuana 185-5	06/05/13	Passed
13-711	Amendment/Zoning/185-7	06/05/13	Passed
13-712	Amendment/Zoning/Marijuana 185-49	06/05/13	Passed
13-713	Amendment/Salary Schedule	06/05/13	Passed
13-714	Amendment/Zoning Definitions 185-3		
13-715	Amendment/Compliance 185-7		
13-716	Amendment/Zoning/Definitions 185-3	06/19/13	Passed
13-717	Amendment/Zoning/Attachment 9	06/19/13	Passed
13-718	Amendment/Zoning/185-7		

I, Deborah L. Pellegrini, CMC, Town Clerk, Franklin, MA, do hereby attest that the above bylaws were acted on by the Franklin Town Council during FY2013 and filed with the Town Clerk.

Attest: 
Deborah L. Pellegrini, CMC
Town Clerk





**TOWN OF FRANKLIN
BY-LAW AMENDMENT 12-683**

Vehicles and Traffic - Parking

A BYLAW TO AMEND the Code of the Town of Franklin, Chapter 170, Section 19 B.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 170, Vehicles and Traffic, of the Code of the Town of Franklin is hereby amended by the following additions and deletions:

At §170-19. Establishment.

Add in the correct alphabetical sequence, the following:

- B. In accordance with the foregoing, parking permit zones are hereby established in the following streets or parts of streets or municipal parking facilities:

Name of Street	Side	Location
<u>Emmons Street</u>	<u>North</u>	<u>From Main Street to Ray Street</u>
<u>150 Emmons Street</u>		<u>Up to 30 Spaces in the municipal parking facility</u>

DATED: June 6, 2012

A True Record Attest:

Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

VOTED: Passed
 UNANIMOUS ✓
 YES 9 NO 0
 ABSTAIN 0
 ABSENT 0

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
Franklin Town Council



TOWN OF FRANKLIN

BYLAW AMENDMENT 12-684

AMENDMENT OF SERVICE FEES

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 82 of the Code of the Town of Franklin, Appendix A, "List of Service Fee Rates" is hereby amended as set forth in the attached excerpted page(s) by:

Deleting text where indicated by strikethrough.
And
Adding text where indicated by underline.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: June 6, 2012

VOTED: passed
UNANIMOUS ✓
YES 9 NO 0
ABSTAIN 0
ABSENT 0

A True Record Attest:
Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
Franklin Town Council

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 12-685

Changes to §185-24

A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 24
OF THE CODE OF THE TOWN OF FRANKLIN

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by ~~deleting~~ and **adding** the following text at §185-24 Flood Plain Districts:

- ~~A. District establishment. The Floodplain District is herein established as an overlay district. The underlying permitted uses are allowed, provided that they meet the following additional requirements as well as those of the Massachusetts State Building Code dealing with construction in floodplains. The Floodplain District includes all special flood hazard areas, designated as Zone A, A1-30, on the Franklin Flood Insurance Rate Maps (FIRM) and the Floodway Boundary and Floodway Maps, effective February 17, 1982 on file with the Town Clerk, Planning Board and Building Commissioner. These maps, as well as the accompanying Franklin Flood Insurance Study, are incorporated herein by reference.~~
- A. District Establishment. The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Franklin designated as Zone A or AE on the Norfolk County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Norfolk County FIRM that are wholly or partially within the Town of Franklin are panel numbers 25021C0139E, 25021C0143E, 25021C0144E, 25021C0302E, 25021C0304E, 25021C0306E, 25021C0307E, 25021C0308E, 25021C0309E, 25021C0312E, 25021C0316E, 25021C0317E, 25021C0321E, 25021C0323E, and 25021C0336E dated July 17, 2012. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Norfolk County Flood Insurance Study (FIS) report dated July 17, 2012. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, and Building Commissioner.
- B. Development regulations. The following requirements apply in the Floodplain District:
- (1) Within Zone A, where the base flood elevation is not provided on the FIRM, the applicant shall obtain any existing base flood elevation data, and it shall be reviewed by the Building Commissioner for its reasonable utilization toward meeting the elevation or flood proofing requirements, as appropriate, of the State Building Code.

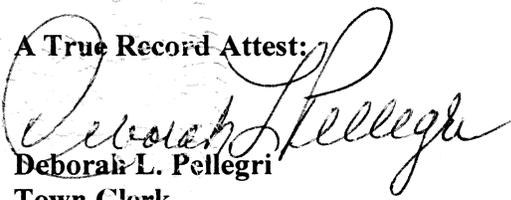
- (2) In the floodway designated on the ~~Flood Boundary and Floodway Map~~ Flood Insurance Rate Map, the following provisions shall apply:
- (a) All encroachments, including fill, new construction, substantial improvements to existing structures and other development, are prohibited, unless certification by a registered professional engineer or architect is provided by the applicant, demonstrating that such encroachment shall not result in any increase in flood levels during the occurrence of the one-hundred-year flood.
 - (b) Any encroachment meeting the above standard shall comply with the floodplain requirements of the State Building Code.
- (3) In Zones A and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.
- (4) Base flood elevation data is required for subdivision proposals or other developments greater than 50 lots or 5 acres, whichever is the lesser, within unnumbered A zones.
- (5) In a riverine situation, the Town of Franklin Conservation Agent shall notify the following of any alteration or relocation of a watercourse:
- (a) Adjacent Communities
 - (b) NFIP State Coordinator
Massachusetts Department of Conservation and Recreation
251 Causeway Street, Suite 600-700
Boston, MA 02114-2104
 - (c) NFIP Program Specialist
Federal Emergency Management Agency, Region I
99 High Street, 6th Floor
Boston, MA 02110
- (6) The Floodplain District is established as an overlay district to all other districts. All development in the district, including structural and non-structural activities, whether permitted by right or by special permit must be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and with the following:
- (a) Sections of the Massachusetts State Building Code (780 CMR) which address floodplain and coastal high hazard areas;
 - (b) Wetlands Protection Regulations, Department of Environmental Protection (DEP) (currently 310 CMR 10.00);
 - (c) Inland Wetlands Restriction, DEP (currently 310 CMR 13.00);
 - (d) Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15, Title 5);

- (e) Any variances from the provisions and requirements of the above referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations.
- (7) All subdivision proposals must be designed to assure that:
 - (a) such proposals minimize flood damage;
 - (b) all public utilities and facilities are located and constructed to minimize or eliminate flood damage; and
 - (c) adequate drainage is provided to reduce exposure to flood hazards.
- (8) The following uses of low flood damage potential and causing no obstructions to flood flows are encouraged provided they are permitted in the underlying district and they do not require structures, fill, or storage of materials or equipment:
 - (a) Agricultural uses such as farming, grazing, truck farming, horticulture, etc.
 - (b) Forestry and nursery uses.
 - (c) Outdoor recreational uses, including fishing, boating, play areas, etc.
 - (d) Conservation of water, plants, wildlife.
 - (e) Wildlife management areas, foot, bicycle, and/or horse paths.
 - (f) Temporary non-residential structures used in connection with fishing, growing, harvesting, storage, or sale of crops raised on the premises.
 - (g) Buildings lawfully existing prior to the adoption of these provisions.

This by-law Amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter and M.G.L. c.40A, §5.

DATED: July 18, 2012

A True Record Attest:


 Deborah L. Pellegrini
 Town Clerk

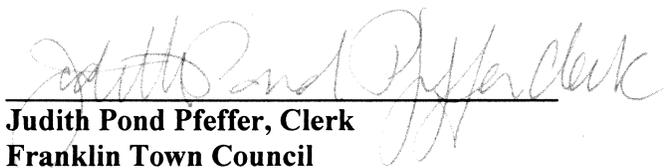
VOTED: passed

UNANIMOUS ✓

YES ✓ NO ✓

ABSTAIN ✓

ABSENT ✓


 Judith Pond Pfeffer, Clerk
 Franklin Town Council



Sponsor: Administration

**TOWN OF FRANKLIN
BYLAW AMENDMENT 12-686
CHAPTER 165, TRANSIENT VENDORS**

**A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT
CHAPTER 165.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 165 of the Code of the Town of Franklin is amended as follows:

Chapter 165: TRANSIENT VENDORS

§ 165-1. Scope; purpose; authority.

- A. This chapter is enacted to supplement the provisions of Chapter 101 of the Massachusetts General Laws regulating the sale of goods, wares or merchandise by transient vendors, hawkers and peddlers and is intended to cover the sale of goods, wares or merchandise by all persons who are subject to the provisions of the said Chapter 101 and by certain other persons who may, by legislative oversight, be excluded from the scope of said statute.
- B. It is the specific and express purpose of this chapter to regulate, inter alia, the sale of goods, wares or merchandise by all transient vendors, hawkers and peddlers, not only those who do not go from Town to Town or from place to place within one Town, but rather also those who conduct their business at a single location within one Town and who may do so, in the open air on any lot of land or part thereof and not not only within any tent, booth, building or other structure of shelter, but also in the open air on any lot of land or part thereof.
- C. In the enactment of this chapter, the Town Council of the Town of Franklin specifically relies upon powers made available to it by Section 8 of Article 89 of the amendments to the State Constitution and by MGL c. 43B, § 13.

§ 165-2. Local license requirement, general applicability of regulations.

No person, either principal or agent, who engages in a temporary or transient business selling any goods, wares or merchandise, either in one location or in traveling from place to place, shall conduct such business within the Town without first having obtained any license required under G.L. c. 101 and a local transient vendor license issued by the Town Administrator. Subject to federal and state law, no license shall be granted to any person who is not a citizen of the United States unless such person is authorized to work in the United States by the Federal Immigration and Naturalization Service, nor shall a license be issued to any entity that is not duly organized and authorized to conduct business within the Commonwealth.

§ 165-32. Definitions.

As used in this chapter, the following terms shall have the meanings indicated:

TEMPORARY OR TRANSIENT BUSINESS — Any exhibition and sale of goods, wares or merchandise which is carried on at any location within this Town, unless such place is open for business during usual business hours for a period of at least 12 consecutive months during the current year. No person shall be relieved from complying with the provisions of this chapter merely by reason of associating himself temporarily with any local dealer, trader or merchant or by conducting such temporary or transient business in connection with or as a part of the business of, or in the name of, any local dealer, trader or merchant.

TRANSIENT VENDOR — Any person, whether principal or agent, who engages in a temporary or transient business in the Town of Franklin, whether at a single location or by going from place to place within the Town, selling or exhibiting for sale any goods, wares or merchandise.

§ 165-43. Exclusions.

- A. The provisions of this chapter shall have no application to any person, business, or activity which G.L. Chapter 101 specifically exempts from local regulation.;
- B. In those cases where G.L. Chapter 101 provides that a person, business, or activity is exempt from local licensure or the payment of a fee therefor, the remaining provisions of this chapter shall still apply.
- ~~A. Sales by commercial travelers or by selling agents to dealers in the usual course of business.~~
- ~~B. Bona fide sales by sample for future delivery.~~
- ~~C. Sales of frozen desserts or fruits, vegetables, dairy or farm products or newspapers or yard sales carried on by a resident on residential premises.~~
- ~~D. Sales by a religious organization.~~
- ~~E. Sales by any domestic corporation or agent thereof, by any person, whether principal or agent, who engages in temporary or transient business in this Town in which taxes have been assessed upon his stock in trade during the current year.~~

§ 165-54. Application information.

- A. Every person, before commencing business in this Town as a transient

vendor or a locally-licensed hawker or peddler, shall make written application to the ~~Town Council~~Administrator on a form to be provided, stating:

- (1) The business sought to be conducted.
 - (2) The names and residential addresses of the applicant and the owners or parties in whose interest said business is to be conducted.
 - (3) The place or places in the Town where the applicant proposes to carry on said business.
 - (4) The authority, if any, for the use of said premises.
 - (5) The proposed hours of operation for said business.
 - (6) The period of time during which it is proposed that said business shall be conducted.
- B. Each such application shall have attached thereto copies of any license which may have been issued for such business under Chapter 101 of the General Laws or otherwise.

§ 165-~~65~~. Review of application.

- A. The Town ~~Council~~Administrator shall, forthwith upon its receipt, forward copies of all applications as are received by it to the Police Chief, the Fire Chief, the Building Commissioner and the Board of Health, unless such application shall indicate that the applicant has provided for such copies of the application to be filed with said agencies at the time of filing his application with the Town ~~Council~~Administrator.
- (1) The Police Chief shall examine into the character and reputation of each person named in the application to determine if said applicant shall be a person of good repute as to morals and integrity. The Police Chief shall review and examine each location proposed to be used for the sale of goods, wares or merchandise and the hours designated for such operation to determine if, in his opinion, any public safety hazard would exist by reason of the location, the hours of operation or the nature of the goods, wares or merchandise to be sold.
 - (2) The Fire Chief shall review and examine each location proposed to be used for the sale of goods, wares or merchandise and the hours designated for such operation to determine if, in his opinion, any public safety hazard would exist by reason of the location, the hours of operation or the nature of the goods, wares or merchandise to be sold.
 - (3) The Building Commissioner shall examine and review each location proposed to be used, the hours designated for such operation and the nature of the goods, wares or merchandise to be sold to determine if, in his opinion, such are in conformity with the Zoning Bylaw and the Building Code.
 - (4) The Board of Health shall review and examine each location proposed to

be used for the sale of goods, wares or merchandise, the hours designated for such operation and the nature of the goods, wares or merchandise to be sold to determine their conformity with the provisions of the State Sanitary Code and any local regulations of the Board of Health.

- B. Each of said agencies shall make whatever report it deems necessary to the Town ~~Administrator~~Council within one week of receipt of such application, recommending such measures or restrictions on the issuance of any license as may be necessary to protect the public peace, health, safety or general welfare of the community.

§ 165-76. Grounds for denial of license.

The Town ~~Council~~Administrator may refuse to grant a license to any applicant if ~~the~~ he finds that the applicant's character or business responsibility is unsatisfactory or that ~~denial~~approval of a license is ~~otherwise necessary for the protection of~~ otherwise inconsistent with protection of the public peace, health, safety or general welfare.

§ 165-87. License conditions License restrictions.

Each license issued under the provisions of this chapter ~~shall contain~~ is subject to the following ~~restrictions~~conditions:

- A. No person licensed under the provisions of this chapter shall, ~~for more than 15 minutes,~~ stand in or upon or park a motor vehicle in or upon or display his goods, wares or merchandise in or upon any street or sidewalk in the Town of Franklin or within 20 feet of the side line of any street, ~~for more than 20 minutes, at one location. At the end of said time, said person shall move at least five hundred feet and shall not return to any location where he has previously operated for at least four hours.~~
- B. No person licensed under the provisions of this chapter shall sell any goods, wares or merchandise in or upon any street or sidewalk within the Town of Franklin within 500 feet of a business selling the same or similar goods, wares or merchandise.
- C. Each license shall state with specificity the place or places at which it shall be valid, the hours of operation at each such place and the specific goods, wares or merchandise which are to be offered for sale at such places and during such times.
- D. No license may be transferred or assigned by the licensee, ~~to another without the prior approval of the Town Council,~~ but a licensee may have the assistance of one or more persons in conducting his business, who may aid him but not act for him or without him.
- E. Public Disturbance and Threats to Health and Safety Prohibited. No sale,

barter, display for sale, or carrying for sale shall be permitted by any licensee, if such activities create a threat to the physical safety of patrons, purchasers or passersby, or if the activities of patrons or purchasers create a threat to the physical safety of others. No person hawking, peddling, or carrying or exposing any article for sale shall cry his wares to the disturbance of the peace and comfort of the inhabitants of the Town, nor carry or convey such articles in any manner that will tend to injure or disturb the public health or comfort nor otherwise than in vehicles and receptacles which are neat and clean and do not leak.

Each license issued under this chapter shall expire on the first day of January next following its issuance, unless sooner surrendered or revoked.

- F. Town Land. No sale, barter, display for sale, or carrying for sale shall be permitted, and no licensee shall operate upon any public street or way, the Town Common, or any other Town land, without a license issued under this chapter. The license shall be maintained in the possession of each licensee during business operations and shall be provided to any police officer or Town enforcement official upon request.
- G. Private Property. No sale, barter, display for sale, or carrying for sale shall be permitted, and no licensee vendor shall operate, upon any private property without a license issued under this chapter and the written permission of the owner of said property. Both the license and a copy of such written permission shall be maintained in the possession of each licensee during business operations and shall be provided to any police officer or Town enforcement official upon request.
- H. Each license issued under this chapter shall expire on the first day of January next following its issuance, unless sooner surrendered or revoked.

§ 165-98. Fees.

- A. Every transient vendor, upon making application under §§ 165-54 through 165-76 above, shall pay an application fee as established in Chapter 82, Fees, of the Code of the Town of Franklin.
- B. The Town ~~Council~~Administrator may authorize ~~his office~~the Town Clerk, upon the payment by the applicant of a license fee as established in Chapter 82, Fees, of the Code of the Town of Franklin, to issue to him a license authorizing the sale of such goods, wares and merchandise within the Town.
- C. Upon such payment, the Town ~~Administrator's office~~Clerk shall record the state license, if any, of such transient vendor in full, ~~shall endorse thereon "local license fees paid", and shall affix thereto his official signature and the date of such endorsement.~~

§ 165-109. Temporary licenses.

Nothing in this chapter shall prevent the Town Council Administrator from granting, under such conditions and upon such fees, if any, as ~~it~~ he may deem proper, special licenses authorizing a fraternal, religious, civic, ~~charitable~~ veterans or other ~~nonprofit~~ charitable organization to conduct a temporary or transient business for a particular time period not to exceed a total of four consecutive days.

§ 165-11. FINE FOR VIOLATION

A violation of any provision of this Chapter shall result in a fine of \$100.00 for each offense; each day that the violation continues shall constitute a separate offense, except in the case of hawkers and peddlers holding a state license under G.L. Chapter 101, Section 22 or a local license under Section 17 of said statute who shall be liable for a fine of \$20 for each offense, as provided in said Section 17.

§ 165-12. ENFORCEMENT

The Town Administrator or his designee, the Franklin Police Chief and Fire Chief or their designees, the Building Commissioner and the Board of Health Agent are each authorized to enforce the provisions of this Chapter.

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.



DATED: September 5, 2012

VOTED: Passed
UNANIMOUS 2
YES 9 NO 0
ABSTAIN 0
ABSENT 0

A True Record Attest:

Deborah L. Pellegrini
Town Clerk

Judith Pond Pfeffer, Clerk
Franklin Town Council



TOWN OF FRANKLIN

BYLAW AMENDMENT 12-687

Chapter 25, Personnel Regulations, Appendix A – Classification Plan and Appendix B – Pay Schedules

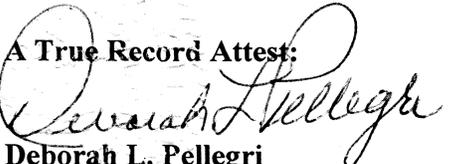
A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN – Chapter 25, Personnel Regulations, Appendix A & Appendix B.

BE IT ENACTED by the Town Council that Chapter 25, Personnel Regulations, Appendix A - Personnel Classification Plan and Appendix B - Compensation Plan Pay Schedules, Schedule N - Nonunion Employees are hereby amended as attached.

This bylaw amendment shall become effective July 1, 2008²⁰¹² and in accordance with the provisions of the Franklin Home Rule Charter.

DATED: July 18, 2012

VOTED: passed as amended
UNANIMOUS _____

A True Record Attest:

Deborah L. Pellegrini
Town Clerk

YES 8 NO 0
ABSTAIN _____
ABSENT _____


Judith Pond Pfeffer, Clerk
Franklin Town Council



TOWN OF FRANKLIN
BYLAW AMENDMENT 12-688

AMENDMENT OF SERVICE FEE RATES:
Board of Health
Department of Public Works
Recreation
Council on Aging

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 82 of the Code of the Town of Franklin, Appendix A, "List of Service Fee Rates" is hereby amended as attached (delete strikethrough text, add underlined text).

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: July 18, 2012

A True Record Attest:

Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

VOTED: passed
UNANIMOUS —
YES 8 NO 0
ABSTAIN 0
ABSENT 0

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
Franklin Town Council

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 12-689

Single Family III to Business Zoning District

Changes to § 185-5 Zoning Map

**A ZONING BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN
AT CHAPTER 185 SECTION 5, ZONING MAP, RE: CHANGE FROM SINGLE
FAMILY III TO BUSINESS.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by making the following amendments to §185-5, of the Code of the Town of Franklin, Zoning Map:

That the Zoning Map of the Town of Franklin be amended by changing from Single Family III to Business an area containing 31.585± acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

313-007-000
313-054-000

313-008-000
313-055-000

313-053-000

And a portion of parcel 313-006-000, the boundaries of which are as follows: Starting at the NW corner, extend southerly for 830 feet, then extend 162 feet to the east, then extend northerly for 650 feet, and finally extend in the northwesterly direction for 250 feet back to the point of origin.

The area to be rezoned is shown on the attached zoning map.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: Oct 3, 2012

VOTED: passed
UNANIMOUS —

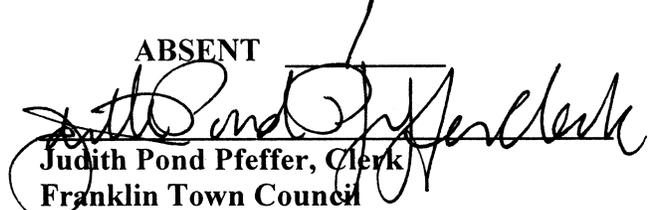
YES 8 NO —

ABSTAIN —

ABSENT —

A True Record Attest:


Deborah L. Pellegrini
Town Clerk


Judith Pond Pfeffer, Clerk
Franklin Town Council



**TOWN OF FRANKLIN
BYLAW AMENDMENT 12-690
CHAPTER 8, AGING, COUNCIL ON**

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 8.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 8 of the Code of the Town of Franklin is amended as follows:

§ 8-1. Purpose.

~~The Administrator shall appoint a~~ Council on Aging is hereby established for the purpose of coordinating or carrying out programs designed to meet the problems of the aging in coordination with programs of the department of elder affairs, as authorized by G.L. Chapter 40, §8B. Commission on Aging established under MGL c. 6, § 73. Editor's Note: See now MGL c. 19A, Department of Elder Affairs.

§ 8-2. Membership.

~~As provided in the Franklin Home Rule Charter, the Council on Aging shall consist of nine members appointed by the Town Administrator and ratified by the Town Council. Members shall serve three-year terms and may be reappointed. The terms shall be arranged so that three members terms expire each year. The members of the Council shall serve without pay. Subject to ratification by the Town Council, the Administrator shall appoint the Council on Aging consisting of nine members. Upon approval of this chapter, the Administrator shall appoint three members for three year terms, three members for two year terms and three members for one year terms. Thereafter each member shall be appointed for a three year term. Members can be reappointed for concurrent terms. The members of the Council shall serve without pay.~~

§ 8-3. Vacancies.

Whenever a vacancy shall occur in the membership of the Council by reason of death, resignation, inability to act or for any other reason, the vacancy shall be filled by appointment by the Administrator, with ratification by the Town Council, for the remainder of the term.

§ 8-4. Officers.

~~The Council on Aging, at its first annual meeting and thereafter in April of each year, shall elect from its membership a Chairman, Vice Chairman, and Secretary and Treasurer at the first meeting following each new fiscal year. Each officer shall hold office until the next annual election. In the event that a vacancy occurs in any of the offices above, the Council shall hold a special meeting for the purpose of electing one of its members to fill such vacancy.~~

§ 8-5. Annual report.

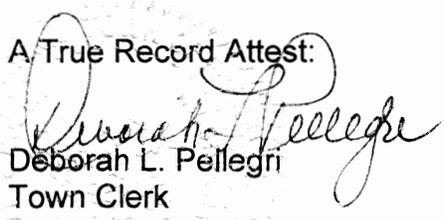
The Council's Executive Director shall prepare and submit an annual report of its activities to the Town and shall send a copy thereof to the Commission on Aging Department of Elder Affairs.

§ 8-6. Clerks and other employees.

The Council may appoint such clerks and other employees as it may require. This bylaw amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

←-----→
DATED: September 5, 2012

A True Record Attest:


Deborah L. Pellegrini
Town Clerk

VOTED: Passed
UNANIMOUS ✓
YES 9 NO 0

ABSTAIN _____
ABSENT _____


Judith Pond Pfeffer, Clerk
Franklin Town Council



Sponsor: Administration

**TOWN OF FRANKLIN
BYLAW AMENDMENT 12-691
CHAPTER 75, DOGS**

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 75.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 75 of the Code of the Town of Franklin is amended by striking Article I Leashing in its entirety and replacing it with a new Article I Regulation of Conduct, by revising the language of various sections of Article III Licensing, as noted, by renumbering the subsequent sections in Articles II and III, with exception of existing Section 75-16, and by striking said Section 75-16:

Article I. Leashing

§ 75-1. Dogs at large prohibited; leashing.

~~No person owning, harboring or having custody and control of a dog shall permit such dog to be at large in the Town of Franklin elsewhere than on the premises of the owner, except on the premises of another person with the knowledge and consent of such other person. Any owner, harborer or person having custody of a dog in said Town which is not on the premises of the owner or upon the premises of another person with the knowledge and assent of such person shall control and restrain such dog by a chain or leash not exceeding eight feet in length.~~

§ 75-2. Nuisances prohibited.

- ~~**A.** No person owning or harboring or having custody or control of a dog shall suffer, permit or allow such dog to commit any nuisance in any park, playground, public common or municipal recreation area or upon any sidewalk in the Town of Franklin.~~
- ~~**B.** No owner of any dog, or person who has custody or control of any dog, shall allow such animal to defecate without immediately removing such fecal matter and transporting it to their own property for burial or disposal via a sanitary sewer system:~~
- ~~(1) On any public property including but not limited to parks and ball fields or within or on any public right-of-way, including streets, sidewalks, or curbs.~~
- ~~(2) On private premises other than his own without the permission of the owner.~~
- ~~**C.** This section shall not apply to any dog when the dog is actually engaged in the sport of hunting in authorized areas and supervised by a competent person.~~

§ 75-3. Impoundment.

~~Any dog found running at large, except sporting dogs in the woods, fields or ponds while with its owner or trainer while hunting or training shall be impounded by the Dog Officer, whose duty it will be to notify the owner if the owner can be determined.~~

~~**§ 75-4. Violations and penalties.**~~

~~**A.** Whoever violates any provision of this regulation, the violation of which is subject to a specific penalty, may be penalized by the method of noncriminal disposition as provided in MGL c. 40, § 21D. Each day on which any violation exists shall be deemed to be a separate offense.~~

~~**B.** Any owner or keeper of a dog who shall fail to comply with any of the provisions of the laws and bylaws governing dogs shall be fined as follows:~~

~~(1) First offense: \$25.~~

~~(2) Second offense: \$50.~~

~~(3) Third offense: \$100.~~

~~(4) Each subsequent offense: \$100.~~

~~**C.** Enforcing persons:~~

~~Franklin Police Department~~

~~Franklin Board of Health and its designees~~

~~Animal Control Officer~~

ARTICLE 1 REGULATION OF CONDUCT

§75-1 RESTRAINT OF DOGS

The owner, keeper, or person otherwise in control of a dog shall not suffer or allow it to run at large in any of the streets or public places in the Town, or upon the premises of any person other than the owner or keeper, unless the owner or occupant of such premises grants permission. Under no circumstances shall a dog, even on a leash, be on private property of another, unless specific permission has been granted. No dog shall be permitted in any public street or place within the Town unless it is effectively restrained by a chain or leash not exceeding eight (8) feet in length, provided that in any area formally designated as a municipal dog park or canine recreation area, a dog shall be allowed to be off the leash under the following conditions:

a. the dog must at all times be accompanied by and under the control of a person;

b. any dog left unattended may be impounded,

- c. the person in charge of a dog inside a designated off leash area must immediately pick up any fecal material deposited by that dog; and
- d. the person in charge of a dog inside a designated off leash area must control the animal so that it does not disturb the surrounding area by barking or other action and so that it does not disturb or threaten others using the designated off leash area and the area surrounding the designated off leash area.

§75-2 IMPOUNDMENT

Included within his/her authority to impound a dog, the Animal Control Officer has the authority to impound a dog found running at large in violation of Section 75-1. The Animal Control Officer, upon apprehending any dog, shall make a complete registry, entering the breed, color and sex of such dog, its license number, and the name and address of the owner, if known.

If the owner of an impounded dog is known, such owner shall be given notice of the impounding. Such owner may reclaim the dog upon payment of any administrative fee determined by the Town Council, together with any unpaid license fees, late fees, and fines, as well as the reasonable costs incurred by the Town for impounding and maintaining the dog.

§75-3 REMOVAL AND PROPER DISPOSAL OF DOG FECES

The owner, keeper or person otherwise in control of a dog shall immediately pick up and properly dispose of any feces left by such dog on any street, sidewalk, or other public area, or on any private property that is not owned or occupied by such person. Any person who takes a dog onto a street, sidewalk, or other public place shall carry a container, tool, implement or other device to be used for picking up and containing dog feces and the person shall dispose of said dog feces in a designated receptacle or otherwise properly. The provisions of this section shall not apply to a person who is employing a working assistance dog.

§75-4 PROHIBITED BEHAVIOR

The owner, keeper, or person otherwise in control of a dog shall not cause or permit a dog:

- a. To be unlicensed when a license is required by law.
- b. To be without current license and rabies vaccination tags.
- c. To bite, physically injure, assault or threaten any person, without legally-recognized justification or provocation.
- d. To bite or physically injure any domestic animal, without legally-recognized justification or provocation.

- e. To chase any motorist, bicyclist, or pedestrian on any public way, street, or sidewalk or in any public place.
- f. To be off the property where the dog resides, if subject to a confinement order.
- g. To be off the property where the dog resides, unmuzzled, if subject to a muzzle order.
- h. To disturb the peace and quiet enjoyment of any residential neighborhood by continuous or repeated barking, yelping, howling, or whining, without legal justification.

§75-5 CONFINEMENT OR MUZZLING

The Chief of Police or his designee may order a dog confined to the premises where it resides or to other premises or to be muzzled when off said premises if he finds, after a hearing, that the dog has:

- a. Bitten, physically injured or assaulted any person, without legally-recognized justification or provocation.
- b. Bitten or physically injured any domestic animal, without legally-recognized justification or provocation.
- c. Chased any motorist, bicyclist or pedestrian on any public way, street, or sidewalk or in any public place on at least two occasions.

Said order may be in addition to or in lieu of any fine authorized by Section 75-6. Nothing in this section shall preclude the Chief of Police from utilizing the procedure contained in G.L. Chapter 140, Section 57, as amended by Chapter 193 of the Legislative Acts of 2012, to determine that a dog is a nuisance dog or a dangerous dog and from employing one or another of the remedies specified in that statute.

§75-6 PENALTIES AND ENFORCEMENT

The owner, keeper and/or person otherwise in control of a dog shall be subject to a fine for each violation of this chapter as follows:

- a. For a violation of Section 75-4(c) or (d):
 - First offense: \$100
 - Second offense: \$200
 - Third and subsequent offense: \$300
- b. For a violation of Sections 75-4(e), (f) or (g):
 - First offense: \$ 50
 - Second offense: \$100

Third and subsequent offense: \$150

c. For a violation of any other section:

First offense: Written warning

Second offense: \$50

Third and subsequent offense: \$100

In the case of a continuing offense, each day shall constitute a separate violation.

The Franklin Police Chief and his designee, including the Animal Control Officer, and any Franklin Police Officer shall have authority to enforce the provisions of this chapter.

§75-7 NON-WAIVER OF STATUTORY REMEDIES

The provisions of this chapter are intended to be in addition to and not in lieu of those contained in G.L. Chapter 140, Sections 136A, et seq., as amended by Chapter 193 of Legislative Acts of 2012; nothing contained in this chapter shall deprive Town from employing the remedies provided in those sections, including but not limited to disposition of a dog found to be a dangerous dog or nuisance dog, as provided in Section 157, as amended. To the maximum extent possible, the provisions of this chapter shall be deemed to be consistent with and/or supplementing those contained in G.L. Chapter 140, as provided in Sections 173 and 173A, as amended.

Article II. Late Filing Fee

§ 75-58. Fee established.

Any person owning, harboring or having custody (keeper) or control of a dog shall license said dog annually on April 1 of each year. Those persons owning, harboring or having custody (keeper) or control of said dogs who are licensed after July 1 of that year shall be subject to a late filing fee as established in Chapter 82, Fees, made payable to the Town of Franklin.

Article III. Licensing

§ 75-69. License required; rabies vaccination.

The owner or keeper of a dog six months old or over shall cause it to be registered, numbered, described and licensed with the Town Clerk. Proof of rabies vaccination shall be shown at the time of issuing the license.

§ 75-710. License period.

The dog license period shall commence on April 1 and terminate on March 31 of the following year.

§ 75-811. Fine for late licensing.

If a dog remains unlicensed, ~~as required under Town Bylaw Amendment 86-84~~ *Editor's Note: See Art. II of this chapter.* said owner shall be fined the sum as established in Chapter 82, Fees, of the Code of the Town of Franklin, after July 1 for a late licensing fee, as provided in Section 75-8, plus the original license fee.

§ 75-912. License fees.

Fees for licenses shall, except as otherwise provided, be as established in Chapter 82, Fees, of the Code of the Town of Franklin.

§ 75-1013. Charge for lost tags.

The charge for replacing lost dog tags shall be \$43.

§ 75-1414. Kennel licenses; fees.

A. The fee for each kennel license shall be as follows set out in Town Code Chapter 82
Fees:

~~(1) Four dogs or fewer: \$25.~~

~~(2) Five to 10 dogs: \$50.~~

~~(3) Eleven dogs or more: \$100.~~

B. The Town Clerk shall issue a new kennel license for the relocation of an existing kennel from another municipality within Norfolk County only if the kennel owner presents satisfactory written evidence of approval by the licensing authority of the Town municipality in which the kennel is currently located.

§ 75-1215. Kennel inspections.

Regular kennel inspections shall be conducted no less than twice each year by the Animal Control Officer ~~of the Town in which the kennel is located.~~

§ 75-1316. Collection and disposition of fees.

The Town Clerk shall issue dog licenses and tags and collect the appropriate fees and turn all moneys over to the Town Treasurer on a weekly basis.

§ 75-1417. Adoption requirements and conditions.

A dog adopted from a pound or shelter, which has been kept for 10 days by the local Dog or Animal Control Officer may be sold for not less than ~~\$25~~10 nor more than \$50. Moneys so received shall be paid forthwith to the Town Treasurer. A condition of sale, before delivery of any dog so sold, shall require the purchaser to license the dog and certify in writing the intention to sterilize the animal within 90 days.

§ 75-1518. Penalty and Enforcement~~Violations and penalties.~~

~~A. Penalties of not less than \$25 for a breach of bylaws or ordinances governing the licensing and control of dogs shall be imposed.~~

~~B. Any owner, keeper or harbinger who fails without good cause to comply with violates the licensing requirements of this article for licensing a dog shall be liable for a fine of \$100~~ fined \$25 by the Animal Control Officer. The Franklin Police Chief and his designee, including the Animal Control Officer, and any Franklin Police Officer shall have authority to enforce the provisions of this article.

§ 75-16. Applicability of statute.

~~Those rules and regulations not covered under this article shall be in accordance with MGL c. 140, §§ 136A to~~

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: September 5, 2012

VOTED Passed
UNANIMOUS
YES 9 NO 0

ABSTAIN 0

ABSENT 0

A True Record Attest:

Deborah L. Peilegri

Deborah L. Peilegri
Town Clerk

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
Franklin Town Council



Sponsor: Property Owner *Failed to a 2nd reading*

TOWN OF FRANKLIN

BY-LAW AMENDMENT 12-692

AMENDMENT TO WATER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 179 § 179-9.1 WATER MAP.

BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN that Chapter 179 § 179-9.1. Water System Map Exhibit A (Map) be amended by adding as an eligible location the following:

§179-9.1 Water System Map.

Exhibit A:

Extending water system approximately 1200 linear feet from Uncas Avenue and Ledge St to Crocker Avenue to service 9 new homes.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: 8/8/, 2012

VOTED: *Failed to a 2nd reading*
UNANIMOUS _____

A True Record Attest:

Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

YES 0 NO 9

ABSTAIN 0

ABSENT 0

Judith Pond Pfeffer, Clerk
Franklin Town Council

SPONSOR: Property Owner *failed to a
end
reading*



TOWN OF FRANKLIN
BY-LAW AMENDMENT 12-693
AMENDMENT TO SEWER SYSTEM MAP

**A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN,
CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following extension as an eligible location:

Extending sewer system approximately 1500 linear feet from Crocker Ave off
Uncas Avenue to service 9 new homes.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED *8/8/12*, 2012

VOTED: *failed to a 2nd hearing*

UNANIMOUSLY: *0*

A True Record Attest:

YES: *0* NO: *9*

Deborah L. Pellegri
Deborah L. Pellegri
Town Clerk

ABSTAIN: *0* ABSENT: *0*

Judith Pond Pfeffer, Clerk
FRANKLIN TOWN COUNCIL



Sponsor: Administration

TOWN OF FRANKLIN

BYLAW AMENDMENT 12-694

AMENDMENT OF SERVICE FEES

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 82 of the Code of the Town of Franklin, Appendix A, "List of Service Fee Rates": is hereby amended as follows (delete: strike through text; add; underlined text):

**Appendix A
List of Service Fee Rates**

DEPARTMENT	FEE	FY 04 RATE	FY 13 <u>RATE</u>	SERVICE CATEGORY
ANIMAL CONTROL	KENNEL-BOARDING	\$20.00 PER DAY AFTER FIRST 24 HOURS	<u>\$25.00/PER DAY</u>	
	PICKUP	\$45.00	<u>\$50.00</u>	
CLERK	<u>KENNEL LICENSE:</u>		MOVED FROM CHAPTER 75 <u>DOGS SECTION 75-11:</u>	
	<u>FOUR DOGS OR FEWER</u>		<u>\$25.00</u>	
	<u>FIVE TO TEN DOGS</u>		<u>\$50.00</u>	
	<u>ELEVEN DOGS OR MORE</u>		<u>\$100.00</u>	

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: ~~October~~ ^{November} 7, 2012

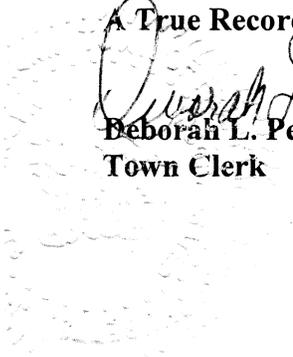
VOTED: Passed
UNANIMOUS ✓

YES 9 NO 0

ABSTAIN 0

ABSENT 0

A True Record Attest:


Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
Franklin Town Council

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 12-695

SITE PLAN AND DESIGN REVIEW

**A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT
CHAPTER 185, SECTION 31.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by deleting the entire section of §185-31. Site Plan and Design Review, and adding the following text:

§185-31 Site Plan and Design Review.

1. Site Plan Review

A. Purpose and Intent.

The purpose of this section is to protect the health, safety and welfare of the inhabitants of the Town of Franklin by providing for a review of plans for uses and structures which may have impacts on traffic, environmental quality, community character and parking. It is also the intent of this Bylaw that the site plan review and design review process will ensure compliance with Chapter 185 of the Code of the Town of Franklin and good zoning practices.

B. Authority

(1) General Requirements.

- (a) No Building Permit shall be issued for, and no person shall undertake, any construction, alteration, or other improvements unless they have first obtained site plan review approval from the Planning Board.

(2) Exemptions.

- (a) The Town of Franklin or any of its Departments.
- (b) Single-family and two-family dwellings.
- (c) Religious and Educational uses as defined in Massachusetts General Law Chapter 40A, Section 3 as to aesthetic considerations only.
- (d) Any exterior addition, exterior alteration or exterior improvement to structures and/or land not greater than 600 s.f. and not involving any substantial change in use as determined by the Zoning Enforcement Agent's interpretation of the Zoning Code Use Regulations Schedule.

(3) Reviewing Board.

- (a) The Planning Board shall conduct Site Plan review and Limited Site Plan review, for all actions that are subject to the provisions of this section and shall issue decisions.

C. Site Plan Approval.

- (1) Filing criteria. Any exterior addition, alteration or improvement to structures and/or land that does not qualify as a Limited Site Plan Modification (see §185-31.D Limited Site Plan Approval) or is not exempt under §185-31.1.B.(2) Exemptions shall require Site Plan approval.

- (2) Application Submittal Requirements. Applicants must submit the following information concurrently, to be considered a complete application for site plan review; incomplete applications may result in refusal of application.

(a) Eleven (11), 24 x 36 inch, folded copies of the Site Plan along with six (6), 11 x 17 reduced size copies of the site plan.

(b) One (1) original, Form P site plan application and one (1) copy.

(c) One (1) original, notarized, certificate of ownership and one (1) copy.

(d) Certified list of abutters from Assessors Office.

[1] Projects under this section require a public hearing per §185-45.M Notice of public hearings.

(e) Filing fee. Fee submitted as calculated in Chapter 82, Appendix A of the Franklin Town Code, List of Service Fee Rates Section I, Planning.

(f) If required, the applicant must submit an application for Design Review Commission per §185-31.(2) Design Review Commission, Site Plans, facades, landscape and lighting, §185-45.N. Administration and enforcement. Design Review Commission, and §185-20.H. Signs. Sign Approvals.

(g) The Planning Board may determine that a proposed project warrants the use of an outside consultant (e.g., Civil Engineer) per §185-45.L.(1) Consultant Review Fees.

[1] If required, the applicant must send one copy of all submittal requirements to the requested outside consultant (e.g., Civil Engineer). Please contact the Department of Planning and Community Development for consultant contact information.

(h) Other. Additional materials as requested by Town staff and/or the Planning Board.

- (3) Drawing Requirements. Plans subject to site plan review, shall be prepared by a professional land surveyor and/or professional engineer as required; drawings must contain the appropriate professional stamp prior to submittal. Supplemental plans may be prepared by a professional architect or landscape

architect. A site plan shall be prepared in compliance with the various requirements of Chapter 185 (Zoning) showing:

- (a) Plans prepared at a scale between 1" = 20' and 1" = 50'.
- (b) The plan name (if applicable), date of plan preparation, all revisions to plan and the nature of the revisions, North point, scale, legend, Assessor's map and parcel identification numbers and appropriate title information.
- (c) The name and address of the following: the record owner, the applicant, professional land surveyor and/or professional engineer.
- (d) A vicinity/locus map including the location and boundaries of the site, abutting land uses and zoning information (descriptive and technical data).
- (e) Existing and proposed land and building uses.
- (f) Existing topography and proposed grading for the entire site. This should include earth removal as defined in §185-3. Definitions.
- (g) An indication of wetlands or other areas potentially subject to the Wetlands and Rivers Protection Act.
- (h) Areas included in any floodplain district and areas included in the Water Resource District.
- (i) The location of any proposed structures, streets, ways, walls, hydrants, principal drives, fences, outdoor lighting, open space areas, recreation areas, egresses, service entries, loading facilities, facilities for waste disposal or storage, snow storage areas and parking with individual spaces identified.
- (j) The location, size and sketch of all proposed signs.
- (k) A Landscaping Plan showing existing vegetation, proposed vegetation and the distinction between proposed and retained vegetation. A note shall be placed on the plan that all Plantings shall come from the Best Development Practices Guidebook.
- (l) A Photometric Plan with sufficient illuminance values, to determine compliance with §185-31.1.C.(4).(e).Site Plan. Review Criteria.
- (m) Location and relevant details of proposed and existing water, drainage and sewerage systems in enough detail to determine if the applicant may be upon request of the Planning Board, required to provide a Stormwater Report to ensure compliance with Stormwater Management Standards, Low Impact Development Practices and use of the Town of Franklin Best Development Practices Manual.
- (n) Sufficient data to determine compliance with the rules and regulations of the Architectural Barriers Board for handicapped parking, if applicable.
- (o) A parking schedule showing the number of parking spaces required for the proposed use(s) as required by §185-21. Parking, loading and driveway

requirements versus the number of parking spaces actually being provided, if applicable.

- (p) A table showing the requirements of §185 Attachment 9: Schedule of Lot, Area, Frontage, Yard and Height Requirements for the Zoning District in which the property is located and how the proposed structure and/or uses will comply with the requirements.
 - (q) Materials required for design review as provided for in §185-31.(2) Design Review Commission, if applicable.
 - (r) Data quantifying on-site generation of noise and odors, if applicable.
 - (s) Description of traffic circulation, safety and capacity in sufficient enough detail for the Board to make a determination of whether a traffic impact analysis is necessary. If information is not sufficient, upon the request of the Planning Board, an applicant may be required to provide a comprehensive traffic study detailing the effects of the proposed development.
 - (t) Sight line information at proposed entrance/exit ways.
 - (u) Limit of work area, including proposed tree line.
 - (v) Plans should be prepared in consideration with policies set forth in the Best Development Practices Guidebook and The Design Review Commission Guidelines.
- (4) Review Criteria: The Planning Board shall approve a Site Plan *only* upon its determination of the following:
- (a) Internal circulation, queuing, entrance and egress are such that traffic safety is protected and access via secondary streets servicing residential neighborhoods is minimized.
 - (b) Reasonable use is made of building location, grading and vegetation to reduce visibility of structures, parking area, outside storage or other outdoor service areas (e.g., waste removal) from public views.
 - (c) Adequate access to each structure for fire and service equipment is provided.
 - (d) Utilities, drainage and fire-protection provisions serving the site provide functional service to each structure and paved area in the same manner as required for lots within a subdivision.
 - (e) No site feature or activity shall create glare or illumination which extends beyond a site's property lines and creates a hazard or nuisance to neighboring property owners or on adjacent roadways. Lighting shall be designed to provide the minimum illumination necessary for the safety and security of the proposed activity. Lighting shall be designed such that the light source is shielded and the light is directed downward.

- (f) Proposed limit of work is reasonable and protects sensitive environmental and/or cultural resources. The site plan as designed will not cause substantial or irrevocable damage to the environment, which damage could be avoided or mitigated through an alternative development plan.
- (g) All other requirements of the Zoning Bylaw are satisfied.

D. Limited Site Plan Approval.

- (1) Filing Criteria. Any exterior addition, alteration or improvement to structures and/or land that meets all of the following criteria:
 - (a) Has previous site plan approval from the Planning Board, or was constructed prior to 1930, date of original Zoning Bylaw approval;
 - (b) results in the creation of no more than 15 additional parking spaces;
 - (c) results in the exterior addition, alteration or improvement to structures and/or land of no more than 5,000 square feet;
 - (d) results in an increase in impervious surface of no more than ten (10) percent of existing impervious coverage;
 - (e) does not alter the access to a public way;
 - (f) does not result in substantial change in use as determined by the Zoning Enforcement Agent; and
 - (g) Does not require any additional relief from the Zoning Board of Appeals.
- (2) Application Submittal Requirements. Applicants must submit the following information concurrently, to be considered a complete application for limited site plan review; incomplete applications may result in refusal of application.
 - (a) Eleven (11), 24 x 36 inch, *folded* copies of the Site Plan along with six (6), 11 x 17 reduced size copies of the site plan.
 - (b) One (1) original, limited site plan application and one (1) copy.
 - (c) One (1) original, notarized, certificate of Ownership and one (1) copy.
 - (d) Filing fee. Fee submitted as calculated in Chapter 82, Appendix A of the Franklin Town Code, List of Service Fee Rates Section I, Planning.
 - (e) If required, the applicant must submit an application for Design Review Commission per §185-31.(2) *Design Review Commission, Site Plans, facades, landscape and lighting, §185-45.N. Administration and enforcement. Design Review Commission,* and §185-20. *H. Signs. Sign Approvals.*
 - (f) Other. Additional materials as requested by Town staff and/or the Planning Board.
- (3) Drawing Requirements. Plans subject to limited site plan review, shall be prepared by a professional land surveyor and/or professional engineer as required; drawings must contain the appropriate professional stamp prior to submittal. Supplemental plans may be prepared by a professional architect or

landscape architect. A limited site plan shall be prepared in compliance with the various requirements of Chapter 185 (Zoning) and at a minimum show the following:

- (a) Plans prepared at a scale between 1" = 20' and 1" = 50'.
 - (b) The plan name (if applicable), date of plan preparation, all revisions to plan and the nature of the revisions, North point, scale, legend, Assessor's map and parcel identification numbers and appropriate title information.
 - (c) The name and address of the following: the record owner, the applicant, professional land surveyor and/or professional engineer.
 - (d) The location and boundaries of the site; vicinity map.
 - (e) Plan sets shall include previously approved site plan sheets necessary to show where changes will occur.
 - (f) Existing and proposed land and building uses including, location of any proposed structures, streets, ways, walls, hydrants, principal drives, fences, outdoor lighting, open space areas, recreation areas, egresses, service entries, loading facilities, facilities for waste disposal or storage, snow storage areas and parking with individual spaces identified.
 - (g) The Planning Board may ask for plans to include drawing requirements as defined under §185-31.1.C.(3). *Site Plan Approval. Drawing Requirements*, upon the representation from technical staff or consultants that additional plans are needed in order to sufficiently review the limited site plan.
 - [1] Applicants are advised to ask technical staff for guidance on drawing requirements prior to plan submittals.
 - [2] Technical staff and/or consultants shall advise the Planning Board within a reasonable amount of time that additional plans are needed from an applicant for sufficient plan review.
- (4) Review Criteria. The Planning Board shall approve Limited Site Plans only upon determination of the following:
- (a) Site plan is consistent with §185-31.1.C.(4) *Site Plan Approval. Review Criteria*.

E. Special Permits

- (1) Where special permit(s) are required, a site plan or limited site plan must be submitted under one application for approval, with the special permit application.
 - (a) No separate site plan approval shall be issued for a special permit application(s), but rather a site plan shall be approved as part of a special permit approval.

(b) Accompanying Site Plans shall be submitted according to §185-31.1.C.(3). Drawing requirements, while accompanying limited site plans shall be filed according to §185-31.1.D.(3). Drawing requirements.

(2) Special Permits shall be granted by the Planning Board as defined under §185-45 E. and F. Administration and Enforcement.

F. Notice to Town Boards and other Town Officials

(1) The Planning Board shall notify the Design Review Commission, Fire Chief, Police Chief, Department of Public Works, Department of Planning & Community Development, Building Commissioner, Conservation Commission, and Board of Health of its public hearing schedule and in addition, may, in making its determination request information or analysis from any of the Departments, Boards or Commissions listed above.

G. Public Hearings

(1) Public Hearings shall be advertised and noticed given pursuant to the requirements of §185-45.M Administration and enforcement, Notice of public hearings.

(a) Projects reviewed under §185-31.1.C Site Plan approvals and §185-31.1.E Special Permits require a Public Hearing per §185-45.M Administration and enforcement, Notice of public hearings.

H. Decisions

(1) No decision shall be issued by the Planning Board until all other Boards or Commissions having jurisdiction over a proposed development have issued decisions if a Board's or Commission's decision is likely to impact the Site Plan/Limited Site Plan being reviewed by the Planning Board. A Board or Commission may issue a letter to the Planning Board indicating no adverse impact will occur if the Planning Board issues a decision prior to the other Boards or Commissions.

(2) No building permit shall be issued until the final site plan has been endorsed by the Planning Board.

(3) All required improvements specified in the Planning Board's final decision must commence within a one-year period and once commenced shall proceed continuously until completion as determined by the Planning Board, unless an extension is granted by the Board.

I. Penalties

(1) Any person who fails without good cause to complete the required improvements within the period of time specified by the Planning Board shall be considered in violation of this chapter and §185-45 of the Town of Franklin Zoning Code. Any violation of this section shall result in a fine of \$300 for each offense; each day that such violation continues shall constitute a separate offense. Enforcement shall be by the Building Commissioner or his designee.

J. Certificate of Completion.

- (1) A Certificate of Completion or a Certificate of Partial Completion shall be submitted by the applicant's engineer or surveyor upon completion of all required improvements. A Temporary Certificate of Occupancy of 30 days maximum may be issued upon consideration of the Building Commissioner provided requirements of all other Town Departments have been satisfied. No final Certificate of Occupancy shall be issued by the Building Commissioner until a Certificate of Completion has been reviewed and approved by the Planning Board.
- (2) The Planning Board will use outside consultant services, to complete construction inspections which shall be paid by the applicant as defined in §185-45.L Consultant Review Fees.
- (3) The Board will act on certificate of completion requests within 30 days and will notify the Building Commissioner of approved certificates of completion within five business days of its action.

2. Design Review Commission, site plans, facades, landscape and lighting

A. Purpose and Intent.

The purpose of design review is to promote safe, functional and attractive development of business and commercial areas; to preserve and enhance the New England character of the Town's commercial centers and thoroughfares as a valid general welfare concern; to unify commercial properties, both visually and physically, with surrounding land uses; to facilitate a more healthful urban atmosphere; to protect and preserve the unique and cultural features within the Town; and to protect commercial property values by enhancing the Town's appearance.

- Every reasonable effort shall be made to preserve the distinguishing original qualities of a building, structure or site and its environment.
- The removal or alteration of any historic material, architectural features or trees shall be avoided when possible.
- Distinctive stylistic features and/or examples of skilled or period craftsmanship which characterize a building, structure or site shall be treated with sensitivity.
- Contemporary design for alterations and additions to existing properties shall not be discouraged when such alterations and additions do not destroy significant historical, architectural or cultural material and when such design is compatible with the surrounding environment.

B. Design Review Commission Review Requirements.

- (1) Applicants must file with Design Review Commission for any external use of land, building, structure or project that requires site plan review or limited site plan review and/or a building permit and is at least one of the following, except for single and two-family dwellings:

 - Within Commercial I, Commercial II, Business Zoning Districts, Downtown Commercial or Office.

- Listed as a principal use in the Use Regulation Schedule Part II, 2. Commercial, regardless of the underlying zoning district.
- Listed as a principal use in the Use Regulation Schedule Part V, 5. Recreational, regardless of the underlying zoning district.
- Considered one of the following additional principal uses as listed in the Use Regulation Schedule:
 - Part III, 3. Industrial, utility, 3.1: Bus, railroad station.
 - Part III, 3. Industrial, utility, 3.10: Conference and training center.
 - Part IV, 4. Institutional, 4.2: Hospital, charitable institution, similar noncorrectional use.
 - Part IV, 4. Institutional, 4.3: Library, museum, art gallery, civic center.
 - Part IV, 4. Institutional, 4.4: Lodge, other nonprofit social or civic use.
 - Part IV, 4. Institutional, 4.5: Public Use and 4.5.a: Municipal public safety.
 - Part VI, 6. Residential, 6.1: Multifamily or apartment.
 - Signs

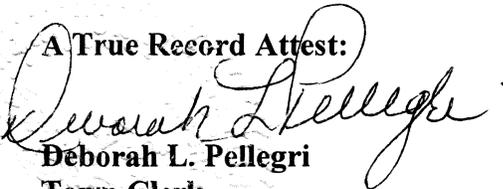
C. Application Submittal Requirements.

- (1) Applicants must submit the following information concurrently, to be considered a complete application for review before the Design Review Commission; incomplete applications may result in refusal of application.
 - (a) One (1), original, Form Q, Design Review Application.
 - (b) When applicable, a materials sample board should be brought to the Design Review Commission Meeting for review; color palette numbers and product numbers are required for the record.
 - (c) Nine (9), color (as applicable) copies of the site plan including the following detailed information as applicable:
 - [1] Landscape plan showing plantings; plantings must be from Best Development Practices Guidebook.
 - [2] Photometric Plan indicating lighting levels and specifications of lighting proposed.
 - [3] Building elevations showing size and height of building(s); front, rear and side elevations, including color and type of surface materials.
 - [4] Renderings or photographs showing the proposed building site and surrounding properties. Applications for alterations and/or additions shall depict existing structures to be altered and their relationship to adjacent properties.
 - [5] If there is currently signage on an existing building or at a site please provide detailed photos of the sign(s) and its location on the building(s) or location(s) at the site or provide the required application for sign review for new signage under §185-20.H.2. Application Submittal Requirements.

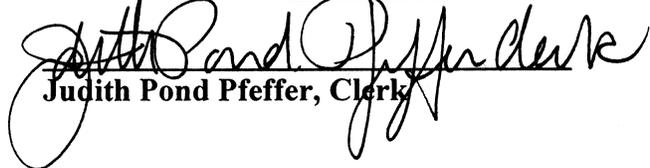
- (2) Review Criteria. The Design Review Commission shall consider, at a minimum, the following standards in the course of the design review of a proposed action:
- (a) Height. The height of any proposed alteration should be compatible with the style and character of the surrounding buildings, within zoning requirements.
 - (b) Proportions of windows and doors. The proportions and relationships between doors and windows should be compatible with the architectural style and character of the surrounding area.
 - (c) Relations of building masses and spaces. The relationship of a structure to the open space between it and adjoining structures should be compatible.
 - (d) Roof shape. The design and pitch of the roof should be compatible with that characteristic of New England architectural styles.
 - (e) Scale. The scale of the structure should be compatible with its architectural style and the character of the surrounding New England-style buildings.
 - (f) Facade line, shape and profile. Facades shall blend with other structures in the surrounding area with regard to the dominant vertical or horizontal context.
 - (g) Architectural details. Architectural details, including signs, materials, colors and textures, shall be treated so as to be compatible with New England architectural styles and to preserve and enhance the character of the surrounding area.
 - (h) Advertising features. The size, location, design color, texture, lighting and materials of all permanent signs and outdoor advertising structures or features shall not detract from the use and enjoyment of the proposed buildings and structures and the surrounding properties.
 - (i) Heritage. Removal or disruption of historic, traditional or significant uses, structures or architectural elements shall be minimized insofar as practicable.
 - (j) Energy efficiency. To the maximum extent reasonably practicable, proposals shall utilize energy-efficient technology and renewable energy resources and shall adhere to the principles of energy-conscious design with regard to orientation, building materials, shading, landscaping and other elements.
 - (k) Landscape. The landscape should improve the character and appearance of the surrounding area, and parking areas should be located to the side or rear of buildings when reasonably possible.
 - (l) Design Review Commission shall also utilize the standards as set forth in the *Design Review Commission Design Guidelines*. (Attachment 11, Zoning Bylaw).

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: Feb 6, 2013

A True Record Attest:

Deborah L. Pellegrini
Town Clerk

VOTED: passed
UNANIMOUS
YES 8 NO 0
ABSTAIN 0
ABSENT 0


Judith Pond Pfeffer, Clerk

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 12-696

SIGNS.
SIGN APPROVALS.

A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT
CHAPTER 185, SECTION 20.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by ~~deleting~~ and adding the following text at §185-20. Signs:

H. — Enforcement

- ~~(1) — The Enforcement Agent for this bylaw shall be the Building Commissioner or his designee and the Franklin Police Department.~~
- ~~(2) — The Building Commissioner may order the cessation, repair, alteration, correction or removal of any sign that is not in compliance with the provisions of this bylaw.~~
- ~~(3) — Any sign may be inspected periodically by the Building Commissioner for compliance with this bylaw and other requirements of law. Any sign which has been ordered removed by Building Commissioner, or is abandoned or discontinued, shall be removed by the sign owner or the owner of the property on which the sign is located within thirty (30) days of written notice from the Building Commissioner. Violation of any provision of this by law or any lawful order of the Building Commissioner shall be subject to the following fines. Each day that violation continues shall constitute a separate offense.~~

- ~~(1) First Offense _____ \$50.00.~~
- ~~(2) Second Offense _____ \$100.00.~~
- ~~(3) Third and Subsequent Offense _____ \$200.00.~~

I. — Appeals

~~Any Applicant may appeal a Design Review Commission decision to the Zoning Board of Appeals (ZBA) within 10 days of the decision, by filing the appeal in writing to the ZBA Administrative Secretary specifying the grounds for such appeal. Any Applicant may appeal the Building Commissioner's order of removal to the Zoning Board of Appeals within 10 days of the issuance of written notice, by filing the appeal in writing to the ZBA Administrative Secretary specifying the grounds for such appeal. Refer to Section 185-45 Zoning for more information regarding the ZBA.~~

H. Sign Approvals.

(1) Design Review Commission Sign Approvals

(a) All new signs and sign modifications must be reviewed and approved by the Design Review Commission prior to issuance of a Building Permit.

(2) Application Submittal Requirements. Applicants must submit the following information concurrently, to be considered a complete application for review of Signs; incomplete applications may result in refusal of application.

(a) One (1), original, Form Q, Design Review Application with questions A-F completed.

(b) Nine (9), color copies of the proposed sign rendering as required in §185-31.2.F(2).(a).

(c) Nine (9) copies of the plan showing sign as required in §185-31.2.F(2).

(d) Picture(s) of existing sign(s) if applicable.

(3) Drawing Requirements.

(a) Color rendering of the proposed sign which includes but is not limited to the following detailed information:

[1] Type of sign (i.e. wall, pylon, etc.)

[2] Size/dimensions

[3] Style of lettering

[4] Colors being used (specific name of color)

[5] Materials

[6] Lighting (illuminated, non-illuminated)

[7] Style of lighting being used (internally illuminated, externally illuminated) and provide details of lighting fixtures.

(b) A plan showing the proposed location of existing signs or proposed signs and any proposed landscaping, if applicable to sign area.

(4) Review Criteria.

(a) Signs shall be reviewed by the Design Review Commission according to the criteria set forth in the *Design Review Commission Design Review Guidelines, Part IV Sign Guidelines* (Attachment 10, Zoning Bylaw).

I. Enforcement

(1) The Enforcement Agent for this bylaw shall be the Building Commissioner or his designee and the Franklin Police Department.

(2) The Building Commissioner may order the cessation, repair, alteration, correction or removal of any sign that is not in compliance with the provisions of this bylaw.

(3) Any sign may be inspected periodically by the Building Commissioner for compliance with this bylaw and other requirements of law. Any sign which has been ordered removed by Building Commissioner, or is abandoned or discontinued, shall be removed by the sign owner or the owner of the property on which the sign is located within thirty (30) days of written notice from the Building Commissioner. Violation of any provision of this by-law or any lawful order of the Building Commissioner shall be subject to the following fines. Each day that violation continues shall constitute a separate offense.

- (1) First Offense \$50.00.
- (2) Second Offense \$100.00.
- (3) Third and Subsequent Offense \$200.00.

J. Appeals

Any Applicant may appeal a Design Review Commission decision to the Zoning Board of Appeals (ZBA) within 10 days of the decision, by filing the appeal in writing to the ZBA Administrative Secretary specifying the grounds for such appeal. Any Applicant may appeal the Building Commissioner's order of removal to the Zoning Board of Appeals within 10 days of the issuance of written notice, by filing the appeal in writing to the ZBA Administrative Secretary specifying the grounds for such appeal. Refer to Section 185-45 Zoning for more information regarding the ZBA.

DATED: Feb 6, 2013

A True Record Attest:

Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

VOTED: passed

UNANIMOUS _____

YES 7 ^{all P} NO 2 ^{all P}

ABSTAIN _____

ABSENT _____

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 12-697

**ADMINISTRATION & ENFORCEMENT.
DESIGN REVIEW COMMISSION.**

**A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT
CHAPTER 185, SECTION 45.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended at Section 45.
Administration and enforcement by adding the following:

N. Design Review Commission.

(1) Authority.

(a) The Design Review Commission shall review and act upon applications for all actions that are subject to the provisions of §185-20. Signs and §185-31. Site Plan and Design Review; in addition, the Commission shall make recommendations to the Planning Board or Zoning Board of Appeals, as appropriate, concerning the conformance of a proposed development with design review standards contained herein.

(2) Composition.

(a) Make up. The Franklin Design Review Commission shall be composed of five members and two associate members. Members and associate members shall be appointed by the Town Administrator, and ratified by the Town Council.

(b) Terms. Staggered terms shall be established for all members of the Design Review Commission and shall be three years in length. Associate members will serve for one-year terms.

(c) Associate Members. Associate members of the Design Review Commission shall participate in all matters before the Commission, in the same manner as members, except, associate members may not vote unless authorized to do so by the Chair or Acting Chair. An associate member, if present, shall be authorized to vote, in the absence, inability to act or conflict of interest on the part of any member.

(3) Design guidelines. A set of design guidelines specific to Franklin's business and commercial areas shall be adopted by the Planning Board after study by an ad hoc committee established by the Town Council. The Design Review

Commission Guidelines shall be consulted and applied by the applicant in the development of plans. The guidelines shall also serve as the basis for decisions for the Design Review Commission. Once adopted, the design guidelines may be amended by a majority vote of the Planning Board after a public hearing in accordance with Article VI, § 4-15 of the Code of the Town of Franklin.

(5) Procedures.

(a) Application Review.

- [1] The Design Review Commission will hold a meeting on an application within 30 days of its receipt.
- [2] The applicant or a representative for the applicant shall appear at the meeting of the Design Review Commission at which the proposed project is reviewed, unless the Chairman of the Commission determines, in his sound discretion, that any benefit of the applicants attendance would be outweighed by the expense or inconvenience involved, in which case, the Chairman shall inform the applicant that they do not need to attend the meeting.
- [3] The Design Review Commission shall notify the Planning Board, Fire Chief, Police Chief, Department of Public Works, Department of Planning & Community Development, Building Commissioner, Conservation Commission, and Board of Health of its meeting schedule as necessary and may, in making its determination request information or analysis from any of the Departments, Boards or Commissions listed above.
- [4] The Commission will review the proposal taking into consideration information or analysis from Departments, Boards or Commissions listed above in subsection [3].

(6) Decisions.

- (a) Based on compliance with the requirements and design guidelines, the project may be either recommended for approval, with or without conditions or denial. When a project is recommended to be approved or denied, the applicant shall receive written notice of the recommendation within five days of the date of said meeting; in the case of the latter decision, reasons for denial shall be provided in detail and with specificity.
- (b) If the Commission fails to make its recommendation within the time frame established, the permitting authority shall consider that the Commission has no objection to the building and other design features.
- (c) No project shall commence until the Design Review Commission has reviewed the proposal and forwarded its recommendation to the Planning Board or Board of Appeals for their consideration within the allotted time established under §185-31(1) or 185-45.D.

(7) Appeals.

- (a) Appeals of any Design Review Commission decisions relating to signs may be made to the Zoning Board of Appeals within 10 days of the decision.
 - (b) Appeals other than signs. The Design Review Commission is advisory to the Planning Board and the Zoning Board of Appeals with reference to site plan review. Its recommendations are not binding on the permitting board.
-

DATED: Feb 6, 2013

VOTED: passed

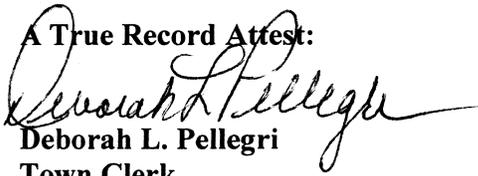
UNANIMOUS —

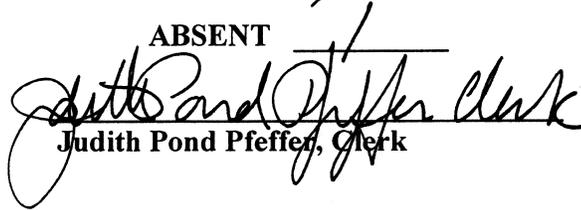
YES 7 NO 1

ABSTAIN 0

ABSENT 0

A True Record Attest:


Deborah L. Pellegrini
Town Clerk


Judith Pond Pfeffer, Clerk



TOWN OF FRANKLIN

BYLAW AMENDMENT 13-699

**AMENDMENT OF SERVICE FEES:
Administration: Alcoholic Beverages License**

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 82 of the Code of the Town of Franklin, Appendix A, "List of Service Fee Rates" is hereby amended as attached (add underlined text, delete struck).

This By-Law amendment shall become effective according to the Town of Franklin Home Rule Charter.

DATED January 22, 2013

A True Record Attest:

Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

VOTED:	<u>Passed</u>
UNANIMOUS	<u>✓</u>
YES	<u>9</u>
NO	<u>0</u>
ABSTAIN	<u>0</u>
ABSENT	<u>0</u>

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
Franklin Town Council



TOWN OF FRANKLIN

BYLAW AMENDMENT 13-700

**AMENDMENT OF SERVICE FEES:
Solid Waste and Recycling**

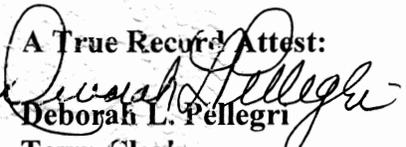
A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 82 of the Code of the Town of Franklin, Appendix A, "List of Service Fee Rates" is hereby amended as attached (add underlined text, delete struck).

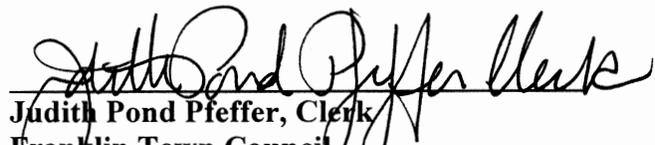
CURBSIDE TRASH (ANNUAL)				
	Fee Using 65 Gallon Trash Cart	\$204.00	<u>\$212.00</u>	UTILITY
	Fee Using 35 Gallon Trash Cart	\$184.00	<u>\$192.00</u>	UTILITY

This By-Law amendment shall become effective July 1, 2013.

DATED: April 24, 2013

A True Record Attest:

 Deborah L. Pellegri
 Town Clerk

VOTED: Passed
 UNANIMOUS _____
 YES 8 NO 0
 ABSTAIN 7
 ABSENT _____


 Judith Pond Pfeffer, Clerk
 Franklin Town Council

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 13-701

Changes to §185-3. Definitions

**A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT
CHAPTER 185, SECTION 3.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions, added into §185-3 Definition in alphabetical order:

UPLAND – land that does not fall within a wetlands resource area as defined in M.G.L. Chapter 131, Section 40, 310 CMR 10, or Franklin Town Code 181.

This by-law Amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter and M.G.L. c.40A, §5.

DATED: _____, 2013

VOTED:

UNANIMOUS _____

YES _____ NO _____

ABSTAIN _____

ABSENT _____

A True Record Attest:

**Deborah L. Pellegrini
Town Clerk**

**Judith Pond Pfeffer, Clerk
Franklin Town Council**

Town of Franklin

Tel: (508) 520-4907

Fax: (508) 520-4906



Planning Board
355 East Central Street
Franklin, Massachusetts 02038-1352

May 7, 2013

Deborah L. Pellegrini, Town Clerk
Town of Franklin
355 East Central Street
Franklin, MA 02038

RECEIVED
2013 MAY - 8 PM 4:46
TOWN OF FRANKLIN
TOWN CLERK

CERTIFICATE OF VOTE

- 13-701: §185-3. Definitions
- 13-702: §185-36. Impervious Surfaces
- 13-703: §185-40. Water Resource District
- 13-704: §185. Attachment 9 Schedule of Lot, Area, Frontage, Yard and Height Requirements

Petitioner: Town of Franklin, Department of Planning and Community Development

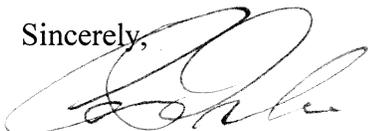
Dear Mrs. Pellegrini:

Please be advised that at its meeting on Monday, May 7, 2013 the Planning Board, upon motion duly made and seconded, voted (5-0-0) to close both the public hearing and withdraw without prejudice, Zoning Bylaw Amendments #13-701: §185-3. Definitions and #13-704: §185. Attachment 9 Schedule of Lot, Area, Frontage, Yard and Height Requirements. The Chairman noted that the withdrawn Zoning Bylaw Amendments would be re-advertised with revised information and a new Public Hearing would be held on June 3, 2013 at 7:15 PM.

The Planning Board also voted, upon motion duly made and seconded, (5-0-0) to continue the Public Hearings for Zoning Bylaw Amendments #13-702: §185-36. Impervious Surfaces and #13-703: §185-40. Water Resource District until Monday, June 3, 2013 at 7:15 PM.

If you have any questions concerning this decision, please contact the planning staff or me.

Sincerely,



Anthony Padula, Chairman

cc: Town Council
Town Administrator

SPONSOR:
Department of Planning and
Community Development

TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 13-702
IMPERVIOUS SURFACES

A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT
CHAPTER 185, SECTION 36.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

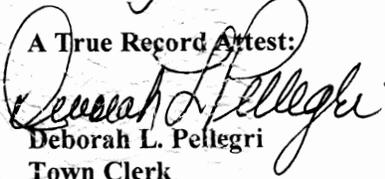
Chapter 185 of the Code of the Town of Franklin is hereby amended by ~~deleting~~ and adding the following text at §185-36 Impervious Surfaces:

The maximum coverage by structures plus paving shall be as regulated in the Schedule of Lot, Area, Frontage, Yard and Height Requirements and, within the Water Resource District, as regulated in § 185-40. Greater coverage within the Water Resource District may be allowed ~~only by the Board of Appeals pursuant to §185-40D.(1)(I). §185-40C(2) and F.~~ Greater coverage than allowed under the Schedule of Lot, Area, Frontage, Yard and Height Requirements within other districts may be allowed on special permit from the Planning Board upon its receipt of calculations prepared by a registered professional engineer indicating that stormwater runoff from the site will not be increased following the development. ~~by more than 10% in a twenty five year storm and that the soil loss rate from the site will not be increased above the existing rate by more than 10% following development and upon the Planning Board's determination that erosion control methods to be employed during construction will be adequate to prevent excessive soil loss.~~

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: June 19, 2013

A True Record Attest:

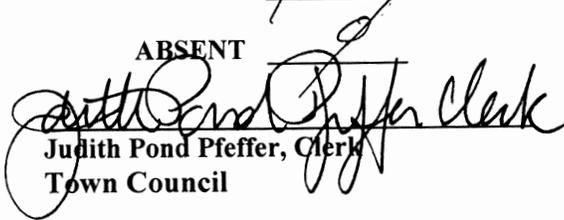

Deborah L. Pellegrini
Town Clerk

VOTED: Passed
UNANIMOUS

YES 9 NO 0

ABSTAIN 0

ABSENT 0


Judith Pond Pfeffer, Clerk
Town Council

TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 13-703
WATER RESOURCE DISTRICT

A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT
CHAPTER 185, SECTION 40.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by deleting and adding the following text at §185-40.D.(1) Water Resource District:

~~(1) Rendering impervious more than 15% or 2,500 square feet of the lot area, whichever is greater, of a lot located within the Water Resource District. However, rendering impervious more than 15% but no more than 60% of the lot area of a lot located within the Water Resource District is permitted only in industrial and commercial zones and only upon the issuance of a special permit. An applicant for a special permit must provide artificial recharge that does not degrade groundwater quality. The proposed water recharge efforts shall be permitted only upon the approval of a hydrogeologist retained by the Town of Franklin at the expense of the applicant, under the provisions of MGL c. 44 § 53G.~~

(1). Impervious Coverage

(i) Residential Zones:

Residential use: Rendering impervious coverage more than 15% or 2,500 square feet whichever is greater, of the upland area of a lot located within the Water Resource District, is only permitted for residential uses within a residential zone by a special permit from the Zoning Board of Appeals (ZBA).

Non-residential uses: Rendering impervious coverage more than 15% or 2,500 square feet whichever is greater, of the upland area of a lot located within the Water Resource District is only permitted for non-residential uses within a residential zone by a special permit from the Planning Board.

(ii) Non-residential Zones:

Non-residential uses: Rendering impervious coverage up to 80% of the upland area of a lot located within the Water Resource District is permitted only in non-residential zones provided an application for Site Plan approval has been provided.

An applicant for site plan approval must provide artificial recharge that does not degrade groundwater quality. The proposed water recharge efforts shall be permitted only upon the approval of a hydrogeologist retained by the Town of Franklin at the expense of the applicant, under the provisions of MGL c. 44 § 53G.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: June 19, 2013

VOTED: Passed
UNANIMOUS ✓

YES 9 NO 0

ABSTAIN 0

ABSENT 0

A True Record Attest:

Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
Town Council

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 13-704

**Changes to §185 Attachment 9.
Schedule of Lot, Area, Frontage, Yard and Height Requirements.**

**A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT
SCHEDULE OF LOT, AREA, FRONTAGE YARD AND HEIGHT
REQUIREMENTS**

Note: Within this section, changes are shown in **Bold** type and appear as additions (**xvz**) and as deletions (~~xyz~~). This is to retain the readability of the document.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and deletions to §185 Attachment 9. Maximum Percent of Lot Covered. Structures Plus Paving.

Town of Franklin
Schedule of Lot, Area, Frontage, Yard and Height Requirements

[Amended 5-20-1998 by Bylaw Amendment 98-357; 5-6-1998 by Bylaw Amendment 98-361; 5-3-2000 by Bylaw Amendment 00-430; 7-11-2001 by Bylaw Amendment 01-468; 12-5-2001 by Bylaw Amendment 01-486; 10-2-2002 by Bylaw Amendment 02-507; 6-11-2003 by Bylaw Amendment 03-511]

District	Minimum Lot Dimensions			Minimum Yard Dimensions			Maximum Height of Building		Maximum Impervious Coverage of Upland		
	Area (square feet)	Continuous Frontage (feet)	Depth (feet)	Lot Width (minimum circle diameter)	Front (feet)	Side (feet)	Rear (feet)	Stories	Feet	Structures	Structures Plus Paving ³
Rural Residential I	40,000	200	200	180 ¹	40	40	40	3	35	20	25
Residential VI	40,000	200	200	180 ¹	40	40	40	3	35	20	25
Rural Residential II	30,000	150	200	135 ⁴	40	35	35	3	35	20	25
Single Family Residential III	20,000	125	160	112.5	40	25	30	3	35	25	35
Single Family Residential IV	15,000	100	100	90	30	20	20	3	35	30	35
General Residential V	10,000	100	100	90	20	15	20	3	40	30	35
Neighborhood Commercial	18,000	100	100	90	20	30	40	3	35	30	35
Downtown Commercial	5,000	50	50	45	5 ¹⁰	0 ²	15	3 ⁹	40 ⁸	80	90
Commercial I	5,000	50	50	45	20 ¹	0 ²	15	3 ⁶	40 ⁶	90	80-100
Commercial II	40,000	175	200	157.5	40	30	30	3	40	50	80-60
Business	20,000	125	160	112.5	40	20	30	3	40	50	80-60
Industrial	40,000	175	200	157.5	40	30 ²	30 ²	3 ⁶	-	50	80-60
Limited Industrial	40,000	175	200	157.5	40	30 ⁸	30 ⁸	3 ⁶	40 ⁶	50	80-60
Office	40,000	100	100	90	20	30 ²	30 ²	3 ⁶	40 ⁶	50	80-60

Setbacks: No structure or pole carrying overhead wires shall be put up within 60 feet nor shall a billboard be erected within 100 feet of right-of-way which is 75 feet or more.

NOTES:

- ¹ But no new structure shall be required to provide a deeper yard than that existing on that parcel upon adoption of this amendment.
- ² Increase to 20 feet when abutting a residential district.
- ³ See Definition of Upland §185-3, §185-36, Impervious Surfaces and §185-40, Water Resource District.
- ⁴ Within open space developments (see § 185-43), the lot width must be met for individual lots shall be no less than 1/2 those required within the underlying district.
- ⁵ Increase by the common building height of the structure, when abutting a residential use.
- ⁶ Up to 5 stories and/or 60 feet, whichever is greater, may be permitted by a special permit from the Planning Board.
- ⁷ Permitted residential uses must observe requirements of General Residential V District for residential use building only. Mixed use buildings are exempt from this requirement.
- ⁸ Increase by 1.5 the common building height of a structure, when abutting a residential district or use.
- ⁹ Up to 4 stories and/or 50 feet, whichever is less, may be permitted by a Special Permit from the Planning Board provided the structure is set back at least 15 feet from frontage.
- ¹⁰ Minimum 5' setback required on first floor, street level; upper floors can overhang required first floor set back.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: _____, 2013

VOTED:
UNANIMOUS _____

A True Record Attest:

YES _____ NO _____

Deborah L. Pellegrini
Town Clerk

ABSTAIN _____

ABSENT _____

Judith Pond Pfeffer, Clerk

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 13-705

Single Family III to Business Zoning District

Changes to § 185-5 Zoning Map

**A ZONING BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN
AT CHAPTER 185 SECTION 5, ZONING MAP, RE: CHANGE FROM SINGLE
FAMILY III TO BUSINESS.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by making the following amendments to §185-5, of the Code of the Town of Franklin, Zoning Map:

That the Zoning Map of the Town of Franklin be amended by changing from Single Family III to Business an area containing 2.21± acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

270-015-000	271-030-000	271-031-000
271-032-000	271-033-000	271-034-000

The area to be rezoned is shown on the attached zoning map.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: _____, 2013

VOTED:
UNANIMOUS _____

A True Record Attest:

YES _____ **NO** _____

Deborah L. Pellegrini
Town Clerk

ABSTAIN _____

ABSENT _____

Judith Pond Pfeffer, Clerk
Franklin Town Council

TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 13-706
ADULT USE OVERLAY DISTRICT

Changes to § 185-5 Zoning Map

A ZONING BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN
AT CHAPTER 185, SECTION 5, ZONING MAP, RE: ADULT USE OVERLAY
DISTRICT:

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by making
the following amendments to §185-5. Zoning Map:

That the Zoning Map of the Town of Franklin be amended by modifying the overlay
zoning district known as the Adult Use Overlay District. This overlay zoning district shall
consist of: 1. parcels of land zoned industrial, located south or west of the sideline of
Interstate 495; and 2. not located less than 200 feet from a residential zoning district,
school, library, church, child-care facility, park, playground, any establishment licensed
under the provisions of MGL c. 138, § 12, or another adult entertainment establishment.
The 200 feet shall be measured from all property lines of the proposed use.

This District is delineated on the map entitled "Adult Use Overlay Districts" and created
under 185-4 Districts Enumerated.

The foregoing Zoning By-law amendment shall take effect in accordance with the
Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: June 5, 2013

VOTED: Passed
UNANIMOUS

YES 9 NO 0

ABSTAIN 0

ABSENT 0

A True Record Attest:

Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk

**TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 13-707
ADULT ENTERTAINMENT ESTABLISHMENT DISTRICTS
A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT
CHAPTER 185, SECTION 47.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by ~~deleting~~ and adding in its place the following text at §185-47. Adult entertainment establishment districts:

§185-47. Adult entertainment establishment districts.

1. Purpose and intent.

It has been documented in numerous other towns and cities throughout the Commonwealth of Massachusetts and elsewhere in the United States that adult entertainment establishments are distinguishable from other business uses and that the location of adult entertainment uses degrades the quality of life in the areas of a community where they are located. Studies have shown secondary impacts such as increased levels of crime, decreased tax base and blight resulting from the clustering and concentration of adult entertainment uses. Late-night noise and traffic also increase due to the late hours of operation of many of these establishments. This section is enacted pursuant to MGL c. 40A, § 9 and the Home Rule Amendment to the Massachusetts Constitution with the purpose and intent of regulating and limiting the location of adult entertainment establishments (as defined herein) so as to prevent the secondary effects associated with these establishments, and to protect the health, safety and general welfare of the present and future inhabitants of the Town of Franklin.

The provisions of this §185-47 have neither the purpose nor effect of imposing a limitation or restriction on the content of any communicative matter or materials, including sexually oriented matter or materials. Similarly, it is not the intent or effect of this §185-47 to restrict or deny access by adults to sexually oriented matter or materials protected by the Constitution of the United States or of the Commonwealth of Massachusetts, nor restrict nor deny rights that distributors or exhibitors of such matter or materials may have to sell, distribute or exhibit such matter or materials. Nor is it the intent or effect of this §185-47 to legalize the distribution of obscene matter or materials.

2. Applicability.

This §185-47 applies to all adult entertainment establishments, as defined in MGL c. 40A, §9A.

3. Establishment of Adult Use Overlay District and relationship to underlying districts.
 - ~~a. The Adult Uses Overlay Districts are established as districts which overlay the underlying districts, so that any parcel of land lying in an Adult Use Overlay District shall also lie in one or more of the other zoning districts in which it was previously classified, as provided for in this Zoning Bylaw.~~
 - a. Adult use overlay district consists of those parcels of land zoned industrial, located south or west of the sideline of Interstate 495. This District is delineated on the map entitled "Adult Use Overlay Districts" and created under 185-4 Districts Enumerated.
 - b. The Adult Uses Overlay Districts are established as districts which overlay the underlying districts, so that any parcel of land lying in an Adult Use Overlay District shall also lie in one or more of the other zoning districts in which it was previously classified, as provided for in this Zoning Bylaw.
 - ~~b. An area of land may be placed within an Adult Uses Overlay District by vote of at least two thirds of all members of the Town Council.~~
4. Permitted uses.

All uses permissible and as regulated within the underlying district.
5. Special permit uses.

The following uses shall require a special permit from the Planning Board:

 - a. Adult bookstore.
 - b. Adult video store.
 - c. Adult paraphernalia store.
 - d. Adult motion-picture theater.
 - e. Adult live entertainment establishment.

These uses shall be known as "adult entertainment establishments."
6. Special permit submittal requirements.

In addition to the submittal requirements for site plan approval as detailed in §185-31, and special permit submittal requirements as detailed in § 185-45, special permit applications for approval under this § 185-47 shall contain the following additional information:

 - a. Name and address of the legal owner of the establishment.
 - b. The total number of employees.
 - c. Proposed security precautions.
 - d. The external and internal physical layout of the premises.
 - e. Full description of the intended nature of the business.

7. Special permit standards for adult uses.

No special permit may be granted by the Planning Board for an adult bookstore, adult video store, adult paraphernalia store, adult motion-picture theater or adult live entertainment establishment (adult entertainment establishments) unless the following conditions are satisfied:

a. Location conditions: [Amended 8-6-2008 by Bylaw Amendment 08-616]

No adult entertainment establishment may be located less than 200 feet from a residential zoning district, school, library, church, child-care facility, park, playground, any establishment licensed under the provisions of MGL c. 138, § 12, or another adult entertainment establishment. The 200 feet shall be measured from all property lines of the proposed use.

b. Display conditions:

No signs, graphics, pictures, publications, videotapes, movies, covers or other implements, items or advertising, that fall within the definition of Adult Bookstore, Adult Video Store, Adult Paraphernalia Store, Adult Motion-Picture Theater or Adult Live Entertainment Establishment merchandise shall be displayed in the windows of, or on the building of, any Adult Entertainment Establishment, or be visible to the public from the pedestrian sidewalks or walkways or from other areas, public or semipublic, outside such establishments.

c. Screening.

All building openings, entries and windows shall be screened in such a manner as to prevent visual access of the public to the interior of the Adult Entertainment Establishment.

d. Additional setbacks.

The proposed use and all associated advertising signs shall not be located within 50 feet of a public or private way and must be set back a minimum of 50 linear feet from all property lines.

e. Applicant conditions.

No special permit shall be issued to any person convicted of violating the provisions of MGL c. 119, § 63, or MGL c. 272, § 28.

8. Conditions of approval.

a. A special permit issued under this § 185-47 shall lapse upon any one of the following occurrences:

- 1) There is a change in the location of the adult use;
- 2) There is a sale, transfer or assignment of the business or the license;
- 3) There is any change in ownership or management of the applicant.

b. Any special permit granted under this section shall lapse in accordance with the reasons for the same under § 185-31.

9. Severability.

If any section or portion of this section is ruled invalid, such ruling shall not affect the validity of the remainder of the section.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: June 6 2013

VOTED passed
UNANIMOUS ✓
YES 9 NO 0
ABSTAIN 0
ABSENT 0

A True Record Attest:

Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 13-708

Changes to §185-3. Definitions

A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 3 OF THE CODE
OF THE TOWN OF FRANKLIN

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions, added into §185-3 Definitions in alphabetical order:

MEDICAL MARIJUANA TESTING FACILITY – a research and testing facility licensed or otherwise approved by Commonwealth of Massachusetts Department of Public Health.

MEDICAL MARIJUANA TREATMENT CENTER – as defined in the Session Laws of The Commonwealth of Massachusetts Chapter 369 of the Acts of 2012.

This by-law Amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter and M.G.L. c.40A, §5.

DATED: June 5, 2013

A True Record Attest:


Deborah L. Pellegrini
Town Clerk

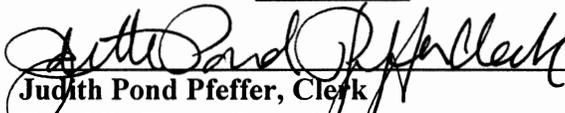
VOTED: Passed

UNANIMOUS ✓

YES 9 NO 0

ABSTAIN 0

ABSENT 0


Judith Pond Pfeffer, Clerk
Franklin Town Council

TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 13-709
DISTRICTS ENUMERATED
Changes to § 185-4 Districts Enumerated

A ZONING BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN
AT CHAPTER 185, SECTION 4, DISTRICTS ENUMERATED, RE: MEDICAL
MARIJUANA USE OVERLAY DISTRICT

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by ~~deleting~~
and adding the following text at §185-4. Districts Enumerated:

~~B. In addition, there are seven overlay districts: the Flood Hazard District as
established in § 185-24, the Water Resource District as established in § 185-40,
the Wireless Communications Services District as established in § 185-44, the
Biotechnology Use District as established in § 185-42, the Adult Use Overlay
District as established in § 185-47, the Senior Village Overlay District as
established in § 185-48, and the Sign District Map established in § 185-20.~~

B. In addition, there are eight overlay districts: the Flood Hazards District as
established in §185-24, the Water Resource District as established in §185-40, the
Wireless Communications Services District as established in §185-44, the
Biotechnology Use Overlay District as established in §185-42, the Adult Use
Overlay District as established in §185-47, the Senior Village Overlay District as
established in §185-48, the Sign District Map as established in §185-20 and the
Medical Marijuana Use Overlay District as established in §185-49.

The foregoing Zoning By-law amendment shall take effect in accordance with the
Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: June 5, 2013

VOTED: Passed
UNANIMOUS ✓
YES 9 NO 1
ABSTAIN 0
ABSENT 0

A True Record Attest:
Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 13-710

MEDICAL MARIJUANA USE OVERLAY DISTRICT

Changes to § 185-5 Zoning Map

**A ZONING BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN
AT CHAPTER 185 SECTION 5, ZONING MAP, RE: MEDICAL MARIJUANA
USE OVERLAY DISTRICT.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by making the following amendments to §185-5. Zoning Map:

That the Zoning Map of the Town of Franklin be amended by creating an overlay zoning district to be known as the Medical Marijuana Use Overlay District. The Medical Marijuana Use Overlay District shall consist of those parcels of land zoned industrial that are located south or west of the sideline of Interstate 495; and which are not within 200 feet of a residential zoning district, school, library, church, child-care facility, park, and playground. The 200 feet shall be measured from all property lines of the proposed use; State Forest land shall not be considered when determining the proximity of a parcel to a residential zoning district.

This District is delineated on the map entitled "Medical Marijuana Use Overlay District" and created under 185-4 Districts Enumerated.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: June 5, 2013

A True Record Attest:

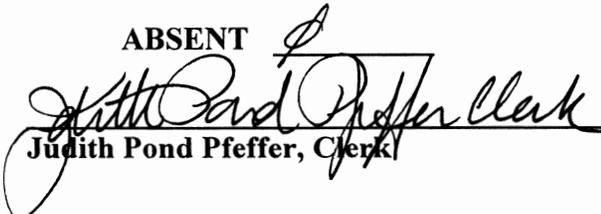

Deborah L. Pellegrini
Town Clerk

VOTED: Passed
UNANIMOUS

YES 9 NO 0

ABSTAIN 0

ABSENT 0


Judith Pond Pfeffer, Clerk

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 13-711

Changes to §185-7 Compliance required.

**A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 7 OF THE CODE OF
THE TOWN OF FRANKLIN**

Note: Within this section, changes are shown in **Bold** type and appear as additions (**xvz**) and as deletions (~~xyz~~). This is to retain the readability of the document.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and deletions to §185-7. Compliance required:

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: June 5, 2013

A True Record Attest:


Deborah L. Pellegrini
Town Clerk

VOTED: passed
UNANIMOUS

YES 9 NO 0

ABSTAIN 0

ABSENT 0


Judith Pond Pfeffer, Clerk

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 13-712

MEDICAL MARIJUANA USE OVERLAY DISTRICT

**A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT
CHAPTER 185, SECTION 49.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by adding the following text at §185-49. Medical marijuana use overlay district:

§185-49. Medical marijuana use overlay district.

- A. Purpose and Intent.
 - 1. This section is adopted with the purpose and intent of establishing zoning to allow the use of medical marijuana treatment centers and medical marijuana testing facilities in the Town of Franklin.
- B. Applicability.
 - 1. This §185-49 applies to all medical marijuana uses as defined in the Session Laws of The Commonwealth of Massachusetts Chapter 369 of the Acts of 2012 and medical marijuana testing facilities as regulated within this section and defined in §185-3.
 - 2. No action taken under the enforcement powers of this chapter shall be in contradiction to the provisions of Chapter 369 of the Acts of 2012 as adopted or amended.
- C. Establishment of medical marijuana use overlay districts and relationship to underlying districts.
 - 1. The medical marijuana use districts are established as districts which overlay the underlying districts, so that any parcel of land underlying in an medical marijuana use district shall also lie in one or more of the other zoning district in which it was previously classified, as provided for in this Zoning Bylaw.
- D. Permitted uses.
 - 1. Uses allowed by right. The following uses are allowed as of right within medical marijuana districts:

- (a) All uses permitted as of right in the underlying base zoning district.
- (b) Medical Marijuana Treatment Facility.
- (c) Medical Marijuana Testing Facility.

E. Location.

1. The medical marijuana use overlay district consists of those parcels of land zoned industrial that are located south or west of the sideline of Interstate 495; and which are not within 200 feet of a residential zoning district, school, library, church, child-care facility, park, and playground. The 200 feet shall be measured from all property lines of the proposed use; **State Forest land shall not be considered when determining the proximity of a parcel to a residential zoning district.**
2. This District is delineated on the map entitled "Medical Marijuana Use Overlay District" and created under 185-4 Districts Enumerated.

F. Severability

If any of this section or portion of this section is ruled invalid, such ruling shall not affect the validity of the remainder of the section.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: June 5, 2013

VOTED: Passed
 UNANIMOUS ✓
 YES 9 NO 0
 ABSTAIN 0
 ABSENT 0

A True Record Attest
Deborah L. Pellegrini
 Deborah L. Pellegrini
 Town Clerk

Judith Pond Pfeffer
 Judith Pond Pfeffer, Clerk



TOWN OF FRANKLIN

BYLAW AMENDMENT 13-713

**Chapter 25, Personnel Regulations, Appendix A – Classification Plan
and Appendix B – Pay Schedules**

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN
– Chapter 25, Personnel Regulations, Appendix A & Appendix B.

BE IT ENACTED by the Town Council that Chapter 25, Personnel Regulations, Appendix A - Personnel Classification Plan and Appendix B - Compensation Plan Pay Schedules, Schedule N - Nonunion Employees are hereby amended

Classification Plan		Compensation Plan FY13			Compensation Plan FY14		
Position Title	Min	Mid	Max	Min	Mid	Max	
C.	Library Page Gate Guard Poll Worker Concession Stand Sales Person Referee	\$9.07	\$10.73	\$12.38	\$9.25	\$10.95	\$12.63
		\$16,602	\$19,622	\$22,643	\$16,934	\$20,015	\$23,096
G2	Seasonal Labor, Arts/Crafts Instructors Camp/Program Counselor Life Guard Cook Supportive Day Program Assistant	\$9.94	\$11.73	\$13.52	\$10.14	\$11.96	\$13.79
		\$18,123	\$21,415	\$24,707	\$18,485.2	\$21,843.3	\$25,201.4
G3	(Life Guard) Instructor	\$10.87	\$12.81	\$14.77	\$11.09	\$13.07	\$15.07
		\$19,806	\$23,399	\$26,993	\$20,202	\$23,867	\$27,533
G4	Office Assistant I	\$11.80	\$13.96	\$16.12	\$12.03	\$14.24	\$16.44
		\$21,628	\$25,551	\$29,475	\$22,060	\$26,062	\$30,065
G5	Matron, Senior Camp/Program Counselor Office Assistant II	\$12.92	\$15.26	\$17.61	\$13.17	\$15.57	\$17.96
		\$23,616	\$27,897	\$32,178	\$24,088	\$28,455	\$32,822
	Office Assistant III, Senior Supervisor, Dispatcher Part Time, Head Life Guard, Camp/Program Director Program Supervisor, Outreach Coordinator, PT Bus Driver, Facilities Technician Managing Cook	\$14.09	\$16.66	\$19.23	\$14.37	\$16.99	\$19.61
		\$25,766	\$30,448	\$35,130	\$26,281	\$31,057	\$35,833
G7	Engineering Aide, Van/Bus Driver, Program Coordinator	\$15.40	\$18.20	\$20.99	\$15.71	\$18.56	\$21.41
		\$28,152	\$33,261	\$38,369	\$28,715	\$33,926	\$39,137
G8	Secretary	\$16.84	\$19.89	\$22.94	\$17.18	\$20.29	\$23.39
		\$30,748	\$36,324	\$41,900	\$31,363	\$37,050	\$42,738
G9	Executive Secretary,	\$18.38	\$21.71	\$25.04	\$18.75	\$22.14	\$25.54
		\$33,574	\$39,669	\$45,765	\$34,246	\$40,463	\$46,680

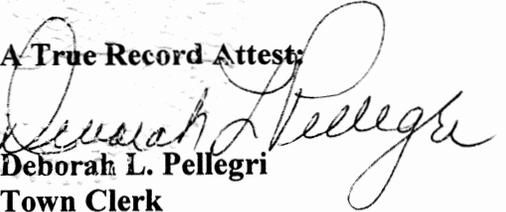
G10	Supportive Day Care Coordinator Licensing Administrator, Web Master, Information Specialist, Senior Engineering Aide Veteran's Services Officer Program Coordinator	\$36,668	\$43,326	\$49,983	\$37,402	\$44,192	\$50,983
		\$21.92	\$25.90	\$29.88	\$22.35	\$26.41	\$30.47
G11	DPW Inspector, Construction Inspector	\$40,040	\$47,312	\$54,583	\$40,841	\$48,258	\$55,675
		\$23.88	\$28.25	\$32.62	\$24.35	\$28.81	\$33.27
G12	Assistant Town Clerk, Administrative Assistant, Office Manager, Human Resources Administrator, Payroll Administrator Health Agent Nurse	\$43,624	\$51,612	\$59,600	\$44,496	\$52,644	\$60,792
		\$26.13	\$30.88	\$35.62	\$26.65	\$31.50	\$36.34
G13	Assistant to Town Administrator, Assistant Library Director, Assistant Collector/Treasurer, Assistant Comptroller, Appraiser, Planner I, Solid Waste Coordinator Nurse	\$47,742	\$56,414	\$65,086	\$48,697	\$57,542	\$66,388

G14	Director Council on Aging, Conservation Agent, Assistant Highway Superintendent, Senior Inspector, Senior Appraiser, Engineering Assistant, Planner II, Environmental Affairs Specialist, System Specialist: GIS Administrator, Public Works Management Analyst Communications Administrator Database Administrator	\$52,133	\$61,606	\$71,078	\$53,176	\$62,838	\$72,500
G15	Purchasing Agent, Assistant Water/Sewer Superintendent,	\$58,109	\$67,864	\$77,619	\$59,272	\$69,221	\$79,171
G16	Highway Superintendent, Parks and Ground Superintendent Recreation Director, Director of Assessing Manager of Public Facilities	\$62,170	\$73,463	\$84,757	\$63,413	\$74,933	\$86,452
G17	Building Commissioner, Library Director, Health Director, Director, Planning and Community Dev., Water/Sewer Superintendent Assistant Town Engineer	\$67,883	\$80,218	\$92,552	\$69,241	\$81,822	\$94,403
G18	Comptroller, Human Resources Director Police Lieutenant	\$74,138	\$87,604	\$101,070	\$75,620	\$89,356	\$103,092
G19	Town Engineer Deputy Director/Operations, Director of Public Facilities Operations Deputy Police Chief * Deputy Fire Chief**	\$80,956	\$95,663	\$110,369	\$82,575	\$97,576	\$112,577
G20	Police Chief* Fire Chief, DPW Director, Town Solicitor	\$88,404	\$104,461	\$120,518	\$90,172	\$106,550	\$122,928
* Police Chief, Deputy Police Chief, Police Lieutenant salaries do not include Educational Incentive.							
**Deputy Fire Chief salary does not include EMT stipend.							

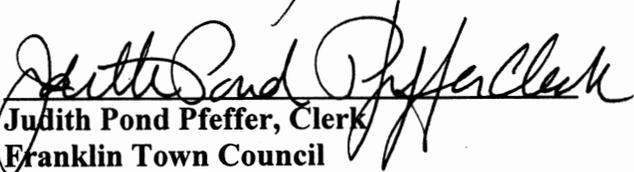
This bylaw amendment shall become effective July 1, 2013 and in accordance with the provisions of the Franklin Home Rule Charter.

DATED: June 5, 2013

VOTED: passed
UNANIMOUS

A True Record Attest:

Deborah L. Pellegrini
Town Clerk

YES 9 NO 0
ABSTAIN 0
ABSENT 0


Judith Pond Pfeffer, Clerk
Franklin Town Council

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 13-714

Changes to §185-3. Definitions

**A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT
CHAPTER 185, SECTION 3.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following addition, added into §185-3 Definitions in alphabetical order:

ANAEROBIC DIGESTER - A structure or series of structures where a biological process, anaerobic digestion, breaks down or “digests” organic waste materials in the absence of oxygen, and through utilization of separators, biogas recovery systems and other processes, produces digestate and biogas, which are further processed for production of soil amendment, fertilizer, electric energy, pipeline quality natural gas, and similar commercial products.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: _____, 2013

VOTED:

UNANIMOUS _____

YES _____ NO _____

ABSTAIN _____

ABSENT _____

A True Record Attest:

Deborah L. Pellegrini
Town Clerk

Judith Pond Pfeffer, Clerk
Franklin Town Council

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 13-715

Changes to §185-7 Compliance required.

**A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 7 OF THE CODE OF THE
TOWN OF FRANKLIN**

Note: Within this section, changes are shown in **Bold** type and appear as additions (**xyz**) and as deletions (~~xyz~~). This is to retain the readability of the document.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and deletions to §185-7. Compliance required:

TOWN OF FRANKLIN
USE REGULATIONS SCHEDULE

PART III

[Amended 1-28-1986 by Bylaw Amendment 85-60; 3-25-1987 by Bylaw Amendment 87-91; 11-3-1993 by Bylaw Amendment 93-245; 3-2-1994 by Bylaw Amendment 93-251;
7-11-2001 by Bylaw Amendment 01-468; 10-2-2002 Bylaw Amendment 02-507; 6-11-2003 by Bylaw Amendment 03-511; 12-17-2003 by Bylaw Amendment 03-532]

Symbols in the Use Regulations Schedule shall mean the following:

Y = A permitted use.

N = An excluded or prohibited use.

BA = A use authorized under special permit from the Board of Appeals.

PB = A use authorized under special permit from the Planning Board.

P/SP = Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.

Principal Uses	RRI		SFRIII	SFRIV	GRV	NC	CI	CII	DC	B	I	LI	O
	RVI	RRII											
3. Industrial, utility													
3.1 Bus, railroad station	N	N	N	N	N	N	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP
3.2 Contractor's yard													
a. Landscape materials storage and distribution	N	N	N	N	N	N	N	N	N	N ⁷	P/SP	N	N
b. Other	N	N	N	N	N	N	N	N	N	N ⁷	P/SP	N	N
3.3 Earth removal													
a. Earth removal, commercial ^{3,5,6}	N	N	N	N	N	N	BA	BA	N	BA	BA	BA	BA
b. Earth removal, other ^{3,4}	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA
c. Rock quarrying	N	N	N	N	N	N	N	N	N	N	N	N	N
d. Washing, sorting and/or crushing or processing of materials	N	N	N	N	N	N	N	N	N	N	N	N	N
e. Production of concrete	N	N	N	N	N	N	N	N	N	N	N	N	N
f. Production of bituminous concrete	N	N	N	N	N	N	N	N	N	N	N	N	N
3.4 Lumberyard	N	N	N	N	N	N	N	N	N	N	PB	N	N
3.5 Manufacturing and Processing:													
a. Biotechnology ¹	N	N	N	N	N	N	N	N	N	N	Y ²	N	Y ²
b. Light	N	N	N	N	N	N	PB	PB	PB	PB	P/SP	N	PB
c. Medium	N	N	N	N	N	N	N	N	N	N	P/SP	N	N
d. Heavy	N	N	N	N	N	N	N	N	N	N	N	N	N
3.6 Printing, publishing:													
a. Under 5,000 square feet	N	N	N	N	N	N	P/SP	P/SP	P/SP	P/SP	P/SP	N ⁴	P/SP
b. Over 5,000 square feet	N	N	N	N	N	N	N	N	N	P/SP	P/SP	N	PB
3.7 Public utility	P/SP	P/SP	P/SP	P/SP	N	N	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP
a. Electric power plant	N	N	N	N	N	N	N	N	N	N	BA	N	N
3.8 Research and development:													
a. Biotechnology ¹	N	N	N	N	N	N	N	N	N	N	Y ²	N	Y ²
b. Others	N	N	N	N	N	N	N	N	N	P/SP	P/SP	N	P/SP
3.9 Solid waste facility	N	N	N	N	N	N	N	N	N	N	BA	N	N
<u>3.10 Anaerobic digester</u>	N	N	N	N	N	N	N	N	N	N	N	N	Y
<u>3.10 Warehouse, distribution facility</u>	N	N	N	N	N	N	N	N	N	PB	Y	N	N ²
<u>3.11 Wholesale office, salesroom:</u>													
a. With storage	N	N	N	N	N	N	N	P/SP	N	P/SP	P/SP	N	N ²
b. Without storage	N	N	N	N	N	N	P/SP	P/SP	P/SP	P/SP	Y	N ²	N ²
<u>3.12 Conference center</u>	N	N	N	N	N	N	N	PB	N	PB	PB	P/SP	PB
<u>3.11 Warehouse, distribution facility</u>	N	N	N	N	N	N	N	N	N	PB	Y	N	N ⁷
<u>3.12 Wholesale office, salesroom:</u>													
a. With storage	N	N	N	N	N	N	N	P/SP	N	P/SP	P/SP	N	N ⁷
b. Without storage	N	N	N	N	N	N	P/SP	P/SP	P/SP	P/SP	Y	N ⁷	N ⁷
<u>3.13 Conference center</u>	N	N	N	N	N	N	N	PB	N	PB	PB	P/SP	PB

NOTES:

- Subject to § 185-42.
- Biotechnology uses are permitted in the portions of the Industrial District and Office District which are in the Biotechnology Uses Overlay District.
- See § 185-23, specifically, § 185-23A, Exemptions.
- See § 185-44, "Administration and enforcement," for general special permit filing information, and § 185-23, Earth removal regulations, for specific filing information.
- Any commercial earth removal is not permitted within a Water Resource District.
- See § 185-3 for "commercial earth removal" definition.
- Only allowed as an accessory use to an otherwise permitted use as detailed in Use Regulations Schedule, Part VII, Accessory Uses.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: _____, 2013

VOTED:

UNANIMOUS _____

A True Record Attest:

YES _____ **NO** _____

Deborah L. Pellegrini
Town Clerk

ABSTAIN _____

ABSENT _____

Judith Pond Pfeffer, Clerk

FRANKLIN PLANNING & COMMUNITY DEVELOPMENT

355 EAST CENTRAL STREET, ROOM 120

FRANKLIN, MA 02038-1352

TELEPHONE: 508-520-4907

FAX: 508-520-4906

MEMORANDUM

TO: TOWN COUNCIL
FROM: GLENN JONES, CHAIRMAN, ECONOMIC DEVELOPMENT COMMITTEE
RE: ANAEROBIC DIGESTER ZONING BYLAW AMENDMENTS
**CC: JEFF NUTTING, TOWN ADMINISTRATOR, ECONOMIC DEVELOPMENT COMMITTEE,
PLANNING BOARD, DEPARTMENT OF PLANNING & COMMUNITY DEVELOPMENT**
DATE: MAY 9, 2013

Included for review by the Town Council are two Zoning Bylaw amendments that would allow the use of an Anaerobic Digester at the Town Owned Pond Street Property. Over the past several months, the Economic Development Committee has been working with the Department of Planning and Community Development and the Town Administrator to research the benefits of siting an Anaerobic Digester within the Town of Franklin. At their March 13, 2013 meeting, the Economic Development Committee voted to recommend the following bylaws be moved forward to the Town Council for consideration:

- 13-714: §185-3. Definitions
- 13-715: §185-7. Compliance Required

These steps would add the use of an Anaerobic Digester to the Town's Zoning Bylaw. A public Hearing has been scheduled for June 3, 2013 at 7:30 PM with the Planning Board. It is anticipated members of the Massachusetts DEP will attend to further explain the use of anaerobic digestion to the Town, abutters, and the Town Council.

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 13-716

Changes to §185-3. Definitions

A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT
CHAPTER 185, SECTION 3.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by deleting and adding the following into §185-3 Definition in alphabetical order:

~~LOT AREA – The horizontal area of the lot, exclusive of any area in a street or recorded way open or proposed to be open to public use. For lots created subsequent to the adoption of this provision, at least 90% of the "lot area" required for zoning compliance shall be land other than that under any body of water, including watercourses, or any bog, swamp, wet meadow or marsh, as defined in MGL c. 131, § 40.~~

~~[Added 11-26-1985 by Bylaw Amendment 85-57]~~

LOT AREA -The total area within the lot lines of a lot, excluding any street right-of-way.

WETLAND – See term “freshwater wetlands” as defined in MGL c. 131, § 40.

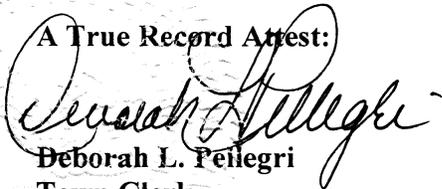
UPLAND – Any non-wetland area.

This by-law Amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter and M.G.L. c.40A, §5.

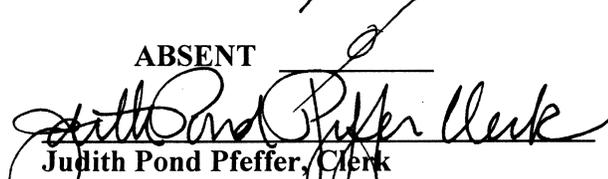
DATED: June 19, 2013

VOTED: Passed
UNANIMOUS
YES 9 NO 0
ABSTAIN 0

A True Record Attest:


Deborah L. Pellegrini
Town Clerk

ABSENT 0


Judith Pond Pfeffer, Clerk
Franklin Town Council

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 13-717

Changes to §185 Attachment 9.

Schedule of Lot, Area, Frontage, Yard and Height Requirements.

**A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT
SCHEDULE OF LOT, AREA, FRONTAGE YARD AND HEIGHT
REQUIREMENTS**

Note: Within this section, changes are shown in **Bold** type and appear as additions (xyz) and as deletions (~~xyz~~). This is to retain the readability of the document.

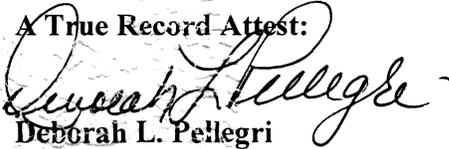
BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and deletions to §185 Attachment 9. Maximum Percent of Lot Covered. Structures Plus Paving.

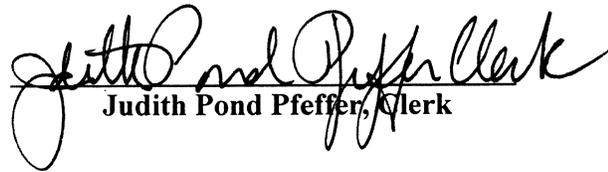
The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: June 19, 2013

A True Record Attest:


Deborah L. Pellegri
Town Clerk

VOTED: Passed
UNANIMOUS
YES 9 NO 0
ABSTAIN 0
ABSENT 0


Judith Pond Pfeffer, Clerk

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 13-718

Changes to §185-7 Compliance required.

**A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 7 OF THE CODE OF THE
TOWN OF FRANKLIN**

Note: Within this section, changes are shown in **Bold** type and appear as additions (**xvz**) and as deletions (~~xyz~~). This is to retain the readability of the document.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and deletions to §185-7. Compliance required:

TOWN OF FRANKLIN
USE REGULATIONS SCHEDULE

PART II

[Amended 3-25-1987 by Bylaw Amendment 87-91; 5-3-2000 by Bylaw Amendment 00-429, 5-3-2000 by Bylaw Amendment 00-430;
11-1-2000 by Bylaw Amendment 00-442, 2-21-2000 by Bylaw Amendment 00-451, 7-11-2001 by Bylaw Amendment 01-468,
6-1-2003 by Bylaw Amendment 03-511; 12-17-2003 by Bylaw Amendment 03-532; 10-6-2004 by Bylaw Amendment 04-549]

Symbols in the Use Regulations Schedule shall mean the following:

Y = A permitted use.

N = An excluded or prohibited use.

BA = A use authorized under special permit from the Board of Appeals.

PB = A use authorized under special permit from the Planning Board.

P/SP = Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.

Principal Uses	RRI												
	RRII	RVI	SFRIII	SFRIV	GRV	NC	CI	CII	DC	B	I	LI	O
2. Commercial¹													
2.1 Adult entertainment establishment	N	N	N	N	N	N	N	N	N	N	N ²	N	N
2.2 Animal kennel, hospital	BA	BA	BA	BA	BA	BA	BA	BA	N	BA	BA	BA	BA
2.21 Animal Daycare, Training,	BA	BA	BA	BA	BA	BA	BA	BA	N	BA	BA	BA	BA
2.22 Animal Grooming	BA	BA	BA	BA	BA	BA	Y	BA	Y	BA	BA	BA	BA
2.3 Office, excluding office parks													
a. Bank or credit union	N	N	PB	PB	PB	Y	Y	Y	Y	Y	Y	Y	Y
b. Medical or dental	PB	PB	PB	PB	PB	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP
c. Professional	PB	PB	PB	PB	PB	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP
d. Clerical, or administrative	N	N	N	PB	PB	Y ⁶	Y	Y	Y	Y	Y	Y	Y
2.4 Funeral home, undertaking	N	N	N	N	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	N	N	N
2.5 Hotel, motel	N	N	N	N	N	PB	PB	Y	PB	PB	PB	PB	PB
2.6 Motor vehicle, boat, farm implement sales, rentals and leasing:													
a. With repair service	N	N	N	N	N	N	PB	N	N	N	N	N	N
b. Without repair service	N	N	N	N	N	N	PB	N	PB	N	N	N	N
c. Other	N	N	N	N	N	N	PB	N	N	N	N	N	N
2.7 Motor vehicle service, repair:													
a. Auto body, painting soldering, welding	N	N	N	N	N	N	PB	N	N	PB	N	N	N
b. Filling or service station	N	N	N	N	N	PB	PB	N	PB	PB	N	N	N
c. Other	N	N	N	N	N	PB	PB	N	PB	PB	N	N	N
2.8 Parking facility	PB	PB	PB	PB	PB	PB	PB	N	PB	PB	PB	PB	PB
2.8 Parking													
a. Parking facility	N	N	N	N	N	N	N	N	N	N	N	N	N
b. Off-street parking	N	N	N	N	N	N	N	PB	N	N	N	N	N
2.9 Restaurant, bar	N	N	N	N	N	N	P/SP ³	P/SP	P/SP ³	P/SP	PB	N ⁴	PB
2.10 Shopping center	N	N	N	N	N	N	PB	PB	N	PB	N	N	N
2.11 Storage facility	N	N	N	N	N	N	PB	N	N	N	N	N	N
2.12 Tattoo parlor/body-piercing studio	N	N	N	N	N	N	N	N	N	N	PB	N	N
2.13 Tourist home	PB	PB	P/SP	P/SP	P/SP	P/SP	P/SP	N	P/SP	N	N	N	N
2.14 Office park	N	N	N	N	PB	PB	PB	N	PB	PB	N	Y	N
2.15 Other retail sales, services	N	N	N	N	N	P/SP	P/SP		P/SP	N ⁴	N ⁴	N ⁴	N ⁴
a. General	N	N	N	N	N	P/SP	P/SP	P/SP	P/SP	N ⁴	N ⁴	N ⁴	N ⁴
b. Personal	N	N	N	N	P/SP ⁵	P/SP	P/SP	P/SP	P/SP	N ⁴	N ⁴	N ⁴	N ⁴
c. Other	N	N	N	N	N	P/SP	P/SP	P/SP	P/SP	N ⁴	N ⁴	N ⁴	N ⁴
2.16 Vehicular service establishment	N	N	N	N	N	PB	PB	PB	PB	N	N	N	N
2.17 Trade center	N	N	N	N	N	N	N	N	N	N	N	P/SP	PB
2.18 Catering	PB	PB	PB	PB	PB	PB	PB	PB	PB	Y	Y	Y	N
2.19 Function hall	PB	N	PB	PB	PB	PB	PB	PB	PB	Y	Y	Y	N
2.20 Psychic Services/Fortune-Telling	N	N	N	N	PB	N	N	N	N	PB	N	N	N
2.21 Bed and Breakfast	PB	PB	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	N	N	N	N

NOTES:

1. If any part of a principal use is considered a VSE (see § 185-3, Definitions), the requirements for VSE must be met.
2. Except as permitted by a special permit within the Adult Use Overlay District as described in § 185-47.
3. Except BA if involving live or mechanical entertainment.
4. Only allowed as an accessory use to an otherwise permitted use as detailed in Use Regulations Schedule, Part VII, Accessory Uses.
5. Establishments are limited to a maximum gross building footprint of 2,800 square feet.
6. Not allowed on sidewalk level in multilevel development

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: _____, 2013

VOTED:

UNANIMOUS _____

A True Record Attest:

YES _____ NO _____

Deborah L. Pellegrini
Town Clerk

ABSTAIN _____

ABSENT _____

Judith Pond Pfeffer, Clerk

Town of Franklin

Tel: (508) 520-4907

Fax: (508) 520-4906



Planning Board
355 East Central Street
Franklin, Massachusetts 02038-1352

TOWN OF FRANKLIN
2013 JUN 12 AM 9:58
RECEIVED

June 7, 2013

Deborah L. Pellegrini, Town Clerk
Town of Franklin
355 East Central Street
Franklin, MA 02038

CERTIFICATE OF VOTE

13-716: §185-3. Definitions
13-702: §185-36. Impervious Surfaces
13-703: §185-40. Water Resource District
13-717: §185. Attachment 9 Schedule of Lot, Area, Frontage, Yard and Height Requirements

Petitioner: Town of Franklin, Department of Planning and Community Development

Dear Mrs. Pellegrini:

Please be advised that at its meeting on Monday, June 3, 2013 the Planning Board, upon motion duly made and seconded, voted (5-0-0) to close all the public hearing and voted to recommend Zoning Bylaw 13-716: §185-3. Definitions, 13-702: §185-36. Impervious Surfaces, 13-703: §185-40. Water Resource District and 13-717: §185. Attachment 9 Schedule of Lot, Area, Frontage, Yard and Height Requirements as presented to the Town Council for approval.

If you have any questions concerning this decision, please contact the planning staff or me.

Sincerely,

Anthony Padula, Chairman

cc: Town Council
Town Administrator

Attch. (4)

BOARD OF REGISTRARS

The Board of Registrars respectfully submits this annual report for FY13 to the citizens of Franklin.

POPULATION

AS OF Jan./2013.....33,186

FY13 brought with it two scheduled elections and two special elections.

September 6, 2012–State Primary –

A total of 4826 voters cast their votes at the State Primary Election. This number is broken down by parties: Democratic – 2872, Republicans – 1953 Green-Rainbow – 1. Complete breakdown of votes by precincts can be found on the following pages.

November 6, 2012-Sate Election

The Presidential Election brought out a total of 17,546 (84%) voters casting their ballots *AND NO LONG LINES DURING THE DAY.* Many communities were on the news with voters waiting in line long after 8:00p.m. but not here in Franklin! The voters were very orderly and we had no problems. Once again, I worked with some of the school teachers and allowed the students to come by and watch how voting is done here in Franklin. They were amazed to see so many voters turn out and I explained to them that we always have more voters during the Presidential Election. . The student, some of which were able to cast their votes for the very first time, were impressed with how the precincts were set and how voters knew just where to go to cast their votes. The day went by quickly and the results were tallied by 11:15p.m. (Ballot tallies can be viewed on the following page.)

April 30, 2013-Special State Primary

The Special Primary was called by the State to fill the position of Senator in Congress to fill the vacancy of John Kerry, who was appointed Secretary of State by the President to fill the vacancy of Hillary Clinton. The day was long with few voters coming to the polls. Total Democrats voting was 1895 and total Republicans was 1006. (Ballot tallies can be viewed on the following page.)

June 25, 2013-Special State Election

There were a total of 5444 (25%) voters casting votes when the tallies were completed at the end of the evening. The day was long but fairly busy. (Ballot tallies can be viewed on the following page.)

Census by Mail – Our annual street listing was once again accomplished through the

Census-By-Mail using the State Computer Program. Our return was about 96%. We continue to follow-up with telephone calls and a second mailing but, for some unknown reason, people are hesitant to return their forms. Please remember that this helps on voting day to assure that you are on the voting list in the proper location. This is a mandate for all communities passed down through the State.

We continue to use the census forms for proof of residency for the school system. Residents are asked to come to the Town Clerk’s office and obtain a census form before they can register their children in school. This helps not only the school department, but it helps us keep our records up to date during the year.

Golf Carts – Again this year, I would like to thank the Maplegate Country Club for the use of their golf carts on election day. They were helpful in allowing us to have two additional carts for the Presidential. The voters (and the kids) really seem to enjoy using them for transportation from the parking lot to the entrance of the Field House. Anything that I can do to make it easier.....I’m all for it!

Voter Stats for the Town of Franklin:

Pct.	Dem	Rep.	Unen.	Other	Total
1	568	334	1598	9	2509
2	529	348	1564	12	2453
3	648	366	1593	7	2614
4	541	543	1657	12	2753
5	645	342	1741	6	2734
6	631	363	1481	19	2494
7	629	500	1689	11	2829
8	538	429	1689	4	2660
	4729	3225	13012	76	21046



School Registration-We continued to use the services of John Leighton, High School Teacher, as our Assistant Registrar. He registers the students as soon as they turn 18 years old.



We have even had those able to vote come during the election with their class to promote voting. Hopefully this makes those not able to vote look forward to the day they can vote!

In Conclusion

Our Board is pleased with the progress that has taken place throughout the year regarding voter registration, petitions, nomination papers and maintaining a valuable street list that is used by all departments. Once again, I would like to thank Lois D'Amico for her continued assistance keeping the street lists up to date. Also, a big "thank you" to Joan Fagan and Joanne Bird for their assistance throughout the year

Respectfully submitted,
Deborah L. Pellegrini, CMC, Town Clerk
Ann Woodring, Registrar
Lesley McCaffrey Registrar
Elynor Crothers, Registrar

WARRANT FOR THE STATE PRIMARY – September 6, 2012

COMMONWEALTH OF MASSACHUSETTS

NORFOLK: ss

To either of the Constables of the Town of Franklin, in Norfolk County.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town of Franklin to vote at the polling place listed below on:

POLLING PLACE: FRANKLIN HIGH SCHOOL FIELDHOUSE ON POND STREET

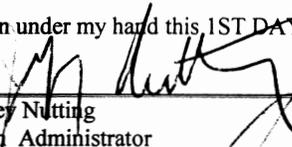
Thursday, SEPTEMBER 6, 2012, FROM 6:00 A.M. TO 8:00P.M. FOR THE FOLLOWING PURPOSE:

TO CAST THEIR VOTES IN THE STATE PRIMARY FOR THE CANDIDATES OF POLITICAL PARTIES FOR THE FOLLOWING OFFICES:

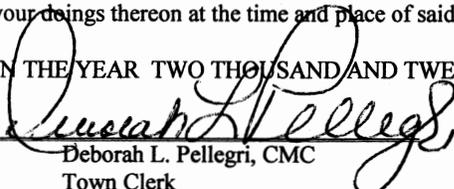
SENATOR IN CONGRESS.....	FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....	Fourth CONGRESSIONAL DISTRICT
COUNCILLOR.....	SECOND COUNCILLOR DISTRICT
SENATOR IN GENERAL COURT.....	SENATORIAL DISTRICT (MIDDLESEX, NORFOLK, BRISTOL DISTRICT)
SENATOR IN GENERAL COURT.....	SENATORIAL DISTRICT (SECOND MIDDLESEX AND NORFOLK)
REPRESENTATIVE IN GENERAL COURT.....	TENTH REP. DISTRICT
REGISTRAR OF DEEDS.....	NORFOLK COUNTY
CLERK OF COURTS.....	NORFOLK COUNTY
COUNTY COMMISSONER.....	NORFOLK COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said election.

Given under my hand this 1ST DAY OF AUGUST, IN THE YEAR TWO THOUSAND AND TWELVE.



 Jeffrey Nutting
 Town Administrator
 Franklin, Norfolk, MA



 Deborah L. Pellegrini, CMC
 Town Clerk
 Franklin, Norfolk, MA

CONSTABLE _____ DATE _____

Warrant must be posted by August 30, 2012 (at least seven days prior to the September 6th, 2012 State Primary)

RETURN OF THE WARRANT
 By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, on Thursday, SEPTEMBER 6, 2012, at 6:00am for the purpose within mentioned, by posting attested copies of the within warrant in five places open to the public, in compliance with Sec. Two of Article Five, Section One of the Franklin Home Rule Charter.

Constable, Richard Delfino _____ Date _____

PROCEEDINGS FOR THE STATE PRIMARY HELD ON SEPTEMBER 6, 2012

Pursuant to the warrant for the Town Elections, the inhabitants of the Town of Franklin qualified to vote in the Town Affairs, assembled in the Franklin high School field House (gym) on Thursday, September 6, 2012 at six o'clock in the forenoon. The election was officially opened by Deborah L. Pellegrini, CMC, Town Clerk at exactly six am closing at exactly eight pm.

TOTAL BALLOTS CAST.....	DEMOCRATIC	2872
	REPUBLICAN	1953
	GREEN RAINBOW	1
TOTAL VOTERS FOR THIS ELECTION.....		4826

Democratic									
SENATOR IN CONGRESS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	110	64	87	57	80	72	105	43	618
ELIZABETH WARREN	280	255	302	233	273	269	318	241	2171
Write-in votes	7	10	12	9	12	16	12	5	83
Total	397	329	401	299	365	357	435	289	2872

Democratic									
REP IN CONGRESS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	49	42	36	30	28	37	56	27	305
RACHEL E. BROWN	29	31	26	26	40	35	22	23	232
JOSEPH P. KENNEDY, III	304	248	324	238	285	270	343	230	2242
HERB ROBINSON	14	6	15	5	12	14	12	8	86
Write-in votes	1	2	0	0	0	1	2	1	7
Total	397	329	401	299	365	357	435	289	2872

Democratic									
COUNCILLOR	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	139	99	109	73	91	107	161	69	848
BRIAN M. CLINTON	68	76	116	85	76	75	65	61	622
ROBERT L. JUBINVILLE	82	66	61	62	82	74	88	88	603
PATRICK J. McCABE	40	26	52	35	49	46	48	31	327
BART ANDREW TIMILTY	68	61	61	44	67	53	72	39	465
Write-in votes	0	1	2	0	0	2	1	1	7
Total	397	329	401	299	365	357	435	289	2872

Democratic									
SENATOR IN GENERAL COURT NORFOLK, BRISTOL & MIDDLESEX	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	330	261	295	235			370		1491
Write-in votes	67	68	106	64			65		370
Total	397	329	401	299			435		1861

Democratic									
SENATOR IN GENERAL COURT 2ND MIDDLESEX & NORFOLK	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS					72	91		57	220
KAREN E. SPILKA					293	264		231	788
Write-in votes					0	2		1	3
Total					365	357		289	1011

Democratic									
REPRESENTATIVE IN GENERAL COURT	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	4	8	6	1	3	8	7	2	39
PETER E. PADULA	179	145	243	106	159	163	126	99	1220
JEFFREY N. ROY	213	176	152	192	203	186	300	188	1610
Write-in votes	1	0	0	0	0	0	2	0	3
Total	397	329	401	299	365	357	435	289	2872

Democratic									
CLERK OF COURTS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	154	101	134	107	99	121	149	78	943
WALTER F. TIMILTY, JR.	241	226	264	191	266	235	283	211	1917
Write-in votes	2	2	3	1	0	1	3	0	12
Total	397	329	401	299	365	357	435	289	2872

Democratic									
REGISTER OF DEEDS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	149	93	126	101	87	121	152	71	900
WILLIAM P. O'DONNELL	248	233	275	198	278	236	280	218	1966
Write-in votes	0	3	0	0	0	0	3	0	6
Total	397	329	401	299	365	357	435	289	2872
Democratic									
COUNTY COMMISSIONER	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	418	332	430	316	325	370	471	262	2924
JOHN M GILLIS	152	133	148	119	171	135	161	128	1147
FRANCIS W O'BRIEN	223	191	221	163	232	208	235	188	1661
Write-in votes	1	2	3	0	2	1	3	0	12
Total	794	658	802	598	730	714	870	578	5744
Republican									
SENATOR IN CONGRESS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	10	5	8	5	7	11	11	4	61
SCOTT P. BROWN	238	204	189	239	215	205	301	293	1884
Write-in votes	0	1	1	3	2	0	1	0	8
Total	248	210	198	247	224	216	313	297	1953
Republican									
REP IN CONGRESS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	23	20	18	16	22	25	30	29	183
SEAN BIELAT	195	157	141	190	173	162	229	236	1483
ELIZABETH CHILDS	15	24	25	25	27	19	40	24	199
DAVID L. STEINHOF	15	9	13	15	2	9	14	8	85
Write-in votes	0	0	1	1	0	1	0	0	3
Total	248	210	198	247	224	216	313	297	1953
Republican									
COUNCILLOR	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	62	55	54	56	63	62	96	88	536
EARL H. SHOLLEY	185	154	144	191	161	151	217	208	1411
Write-in votes	1	1	0	0	0	3	0	1	6
Total	248	210	198	247	224	216	313	297	1953
Democratic									
SENATOR IN GENERAL COURT NORFOLK, BRISTOL & MIDDLESEX	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	46	52	39	43			78		258
RICHARD J. ROSS	202	155	158	204			235		954
Write-in votes	0	3	1	0			0		4
Total	248	210	198	247			313		1216
Democratic									
SENATOR IN GENERAL COURT 2ND MIDDLESEX & NORFOLK	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS					188	172		245	605
Write-in votes					36	44		52	132
Total					224	216		297	737

Republican REPRESENTATIVE IN GENERAL COURT	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	10	10	11	13	10	9	8	8	79
RICHARD A. EUSTIS	87	61	46	74	88	56	117	155	684
JOHN S. JEWELL	58	36	47	80	50	59	103	55	488
C. STOLLE SINGLETON	92	102	92	78	73	88	85	78	688
Write-in votes	1	1	2	2	3	4	0	1	14
Total	248	210	198	247	224	216	313	297	1953

Republican CLERK OF COURTS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	228	174	167	221	192	187	277	272	1718
Write-in votes	20	36	31	2	32	29	36	25	211
Total	248	210	198	223	224	216	313	297	1929

Republican REGISTER OF DEEDS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	230	177	170	223	196	191	280	273	1740
Write-in votes	18	33	28	24	28	25	33	24	213
Total	248	210	198	247	224	216	313	297	1953

Republican COUNTY COMMISSIONER	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	479	393	377	480	418	404	605	580	3736
Write-in votes	17	27	19	14	30	28	21	14	170
Total	496	420	396	494	448	432	626	594	3906

Green Rainbow SENATOR IN CONGRESS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	1	0	0	1
Total	0	0	0	0	0	1	0	0	1

Green Rainbow REP IN CONGRESS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	1	0	0	1
Total	0	0	0	0	0	1	0	0	1

Green Rainbow COUNCILLOR	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	1	0	0	1
Total	0	0	0	0	0	1	0	0	1

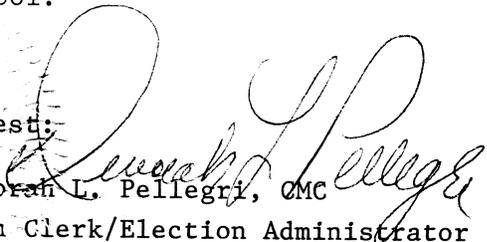
Democratic SENATOR IN GENERAL COURT NORFOLK, BRISTOL & MIDDLESEX	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	0	0	0	0			0		0
Write-in votes	0	0	0	0			0		0
Total	0	0	0	0			0		0

Democratic SENATOR IN GENERAL COURT 2ND MIDDLESEX & NORFOLK	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS					0	0		0	0
Write-in votes					0	1		0	1
Total					0	1		0	1

Green Rainbow REPRESENTATIVE IN GENERAL COURT									
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	1	0	0	1
Total	0	0	0	0	0	1	0	0	1
Green Rainbow CLERK OF COURTS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	1	0	0	1
Total	0	0	0	0	0	1	0	0	1
Green Rainbow REGISTER OF DEEDS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	1	0	0	1
Total	0	0	0	0	0	1	0	0	1
Green Rainbow COUNTY COMMISSIONER	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	PCT.8	Total
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	2	0	0	2
Total	0	0	0	0	0	2	0	0	2

The foregoing results are true and accurate to the votes cast on
September 6, 2012 at the State Primary held at the Franklin High
School.

Attest:


Deborah L. Pellegrini, OMC
Town Clerk/Election Administrator

COMMONWEALTH OF MASSACHUSETTS

**WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

SAMPLE WARRANT FOR STATE ELECTION

NORFOLK, SS.

To the Constables of the City/Town of FRANKLIN

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in the State Election to vote at

1-8

(insert ward/precinct numbers)

FRANKLIN HIGH SCHOOL FIELDHOUSE

(insert polling locations)

on **TUESDAY, THE SIXTH DAY OF NOVEMBER, 2012**, from 6:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices and questions:

ELECTORS OF PRESIDENT AND VICE PRESIDENTFOR THIS COMMONWEALTH
SENATOR IN CONGRESS FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS.FOURTH DISTRICT
COUNCILLORSECOND DISTRICT
SENATOR IN GENERAL COURT PCT.1-4 + 7NORFOLK, BRISTOL/MIDDLESEX DISTRICT
SENATOR IN GENERAL COURT PCT 5,6,8.SECOND MIDDLESEX & NORFOLK DISTRICT
REPRESENTATIVE IN GENERAL COURTTENTH NORFOLK DISTRICT
CLERK OF COURTS.NORFOLK COUNTY
REGISTER OF DEEDSNORFOLK DISTRICT
COUNTY COMMISSIONERS.NORFOLK COUNTY

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

SUMMARY

This proposed law would prohibit any motor vehicle manufacturer, starting with model year 2015, from selling or leasing, either directly or through a dealer, a new motor vehicle without allowing the owner to have access to the same diagnostic and repair information made available to the manufacturer’s dealers and in-state authorized repair facilities.

The manufacturer would have to allow the owner, or the owner’s designated in-state independent repair facility (one not affiliated with a manufacturer or its authorized dealers), to obtain diagnostic and repair information electronically, on an hourly, daily, monthly, or yearly subscription basis, for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

The manufacturer would have to provide access to the information through a non-proprietary vehicle interface, using a standard applied in federal emissions-control regulations. Such information would have to include the same content, and be in the same form and accessible in the same manner, as is provided to the manufacturer’s dealers and authorized repair facilities.

For vehicles manufactured from 2002 through model year 2014, the proposed law would require a manufacturer of motor vehicles sold in Massachusetts to make available for purchase, by vehicle owners and in-state independent repair facilities, the same diagnostic and repair information that the manufacturer makes available through an electronic system to its dealers and in-state authorized repair facilities. Manufacturers would have to make such information available in the same form and manner, and to the same extent, as they do for dealers and authorized repair facilities. The information would be available for purchase on an hourly, daily, monthly, or yearly subscription basis, for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

For vehicles manufactured from 2002 through model year 2014, the proposed law would also require manufacturers to make available for purchase, by vehicle owners and in-state independent repair facilities, all diagnostic repair tools, incorporating the same diagnostic, repair and wireless capabilities as those available to dealers and authorized repair facilities. Such tools would have to be made available for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

For all years covered by the proposed law, the required diagnostic and repair information would not include the information necessary to reset a vehicle immobilizer, an anti-theft device that prevents a vehicle from being started unless the correct key code is present. Such information would have to be made available to dealers, repair facilities, and owners through a separate, secure data release system.

The proposed law would not require a manufacturer to reveal a trade secret and would not interfere with any agreement made by a manufacturer, dealer, or authorized repair facility that is in force on the effective date of the proposed law. Starting January 1, 2013, the proposed law would prohibit any agreement that waives or limits a manufacturer's compliance with the proposed law.

Any violation of the proposed law would be treated as a violation of existing state consumer protection and unfair trade-practices laws.

A YES VOTE would enact the proposed law requiring motor vehicle manufacturers to allow vehicle owners and independent repair facilities in Massachusetts to have access to the same vehicle diagnostic and repair information made available to the manufacturers' Massachusetts dealers and authorized repair facilities.

A NO VOTE would make no change in existing laws.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

SUMMARY

This proposed law would allow a physician licensed in Massachusetts to prescribe medication, at a terminally ill patient's request, to end that patient's life. To qualify, a patient would have to be an adult resident who (1) is medically determined to be mentally capable of making and communicating health care decisions; (2) has been diagnosed by attending and consulting physicians as having an incurable, irreversible disease that will, within reasonable medical judgment, cause death within six months; and (3) voluntarily expresses a wish to die and has made an informed decision. The proposed law states that the patient would ingest the medicine in order to cause death in a humane and dignified manner.

The proposed law would require the patient, directly or through a person familiar with the patient's manner of communicating, to orally communicate to a physician on two occasions, 15 days apart, the patient's request for the medication. At the time of the second request, the physician would have to offer the patient an opportunity to rescind the request. The patient would also have to sign a standard form, in the presence of two witnesses, one of whom is not a relative, a beneficiary of the patient's estate, or an owner, operator, or employee of a health care facility where the patient receives treatment or lives.

The proposed law would require the attending physician to: (1) determine if the patient is qualified; (2) inform the patient of his or her medical diagnosis and prognosis, the potential risks and probable result of ingesting the medication, and the feasible alternatives, including comfort care, hospice care and pain control; (3) refer the patient to a consulting physician for a diagnosis and prognosis regarding the patient's disease, and confirmation in writing that the patient is capable, acting voluntarily, and making an informed decision; (4) refer the patient for psychiatric or psychological consultation if the physician believes the patient may have a disorder causing impaired judgment; (5) recommend that the patient notify next of kin of the patient's intention; (6) recommend that the patient have another person present when the patient ingests the medicine and to not take it in a public place; (7) inform the patient that he or she may rescind the request at any time; (8) write the prescription when the requirements of the law are met, including verifying that the patient is making an informed decision; and (9) arrange for the medicine to be dispensed directly to the patient, or the patient's agent, but not by mail or courier.

The proposed law would make it punishable by imprisonment and/or fines, for anyone to (1) coerce a patient to request medication, (2) forge a request, or (3) conceal a rescission of a request. The proposed law would not authorize ending a patient's life by lethal injection, active euthanasia, or mercy killing. The death certificate would list the underlying terminal disease as the cause of death.

Participation under the proposed law would be voluntary. An unwilling health care provider could prohibit or sanction another health care provider for participating while on the premises of, or while acting as an employee of or contractor for, the unwilling provider.

The proposed law states that no person would be civilly or criminally liable or subject to professional discipline for actions that comply with the law, including actions taken in good faith that substantially comply. It also states that it should not be interpreted to lower the applicable standard of care for any health care provider.

A person's decision to make or rescind a request could not be restricted by will or contract made on or after January 1, 2013, and could not be considered in issuing, or setting the rates for, insurance policies or annuities. Also, the proposed law would require the attending physician to report each case in which life-ending medication is dispensed to the state Department of Public Health. The Department would provide public access to statistical data compiled from the reports.

The proposed law states that if any of its parts was held invalid, the other parts would stay in effect.

A YES VOTE would enact the proposed law allowing a physician licensed in Massachusetts to prescribe medication, at the request of a terminally-ill patient meeting certain conditions, to end that person's life.

A NO VOTE would make no change in existing laws.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

SUMMARY

This proposed law would eliminate state criminal and civil penalties for the medical use of marijuana by qualifying patients. To qualify, a patient must have been diagnosed with a debilitating medical condition, such as cancer, glaucoma, HIV-positive status or AIDS, hepatitis C, Crohn's disease, Parkinson's disease, ALS, or multiple sclerosis. The patient would also have to obtain a written certification, from a physician with whom the patient has a bona fide physician-patient relationship, that the patient has a specific debilitating medical condition and would likely obtain a net benefit from medical use of marijuana.

The proposed law would allow patients to possess up to a 60-day supply of marijuana for their personal medical use. The state Department of Public Health (DPH) would decide what amount would be a 60-day supply. A patient could designate a personal caregiver, at least 21 years old, who could assist with the patient's medical use of marijuana but would be prohibited from consuming that marijuana. Patients and caregivers would have to register with DPH by submitting the physician's certification.

The proposed law would allow for non-profit medical marijuana treatment centers to grow, process and provide marijuana to patients or their caregivers. A treatment center would have to apply for a DPH registration by (1) paying a fee to offset DPH's administrative costs; (2) identifying its location and one additional location, if any, where marijuana would be grown; and (3) submitting operating procedures, consistent with rules to be issued by DPH, including cultivation and storage of marijuana only in enclosed, locked facilities.

A treatment center's personnel would have to register with DPH before working or volunteering at the center, be at least 21 years old, and have no felony drug convictions. In 2013, there could be no more than 35 treatment centers, with at least one but not more than five centers in each county. In later years, DPH could modify the number of centers.

The proposed law would require DPH to issue a cultivation registration to a qualifying patient whose access to a treatment center is limited by financial hardship, physical inability to access reasonable transportation, or distance. This would allow the patient or caregiver to grow only enough plants, in a closed, locked facility, for a 60-day supply of marijuana for the patient's own use.

DPH could revoke any registration for a willful violation of the proposed law. Fraudulent use of a DPH registration could be punished by up to six months in a house of correction or a fine of up to \$500, and fraudulent use of a registration for the sale, distribution, or trafficking of marijuana for non-medical use for profit could be punished by up to five years in state prison or by two and one-half years in a house of correction.

The proposed law would (1) not give immunity under federal law or obstruct federal enforcement of federal law; (2) not supersede Massachusetts laws prohibiting possession, cultivation, or sale of marijuana for nonmedical purposes; (3) not allow the operation of a motor vehicle, boat, or aircraft while under the influence of marijuana; (4) not require any health insurer or government entity to reimburse for the costs of the medical use of marijuana; (5) not require any health care professional to authorize the medical use of marijuana; (6) not require any accommodation of the medical use of marijuana in any workplace, school bus or grounds, youth center, or correctional facility; and (7) not require any accommodation of smoking marijuana in any public place.

The proposed law would take effect January 1, 2013, and states that if any of its part were declared invalid, the other parts would stay in effect.

A YES VOTE would enact the proposed law eliminating state criminal and civil penalties related to the medical use of marijuana, allowing patients meeting certain conditions to obtain marijuana produced and distributed by new state-regulated centers or, in specific hardship cases, to grow marijuana for their own use.

A NO VOTE would make no change in existing laws.

Given under our hand this 30 day of October, 2012. (month)

Jeffrey Nutting, Town Administrator

Deborah L. Pellegri, CMC, Town Clerk

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting

BY HAND

(Indicate method of service of warrant.)

[Signature]
Constable

October 30, 2012
(month and day)

Warrant must be posted by **October 30, 2012**, (at least seven days prior to the November 6, 2012. State Election)

Return of the Warrant

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, on Tuesday, November 6, 2012 at 6:00am for the purpose within mentioned, by posting attested copies of the within warrant in five places open to the public, in compliance with Sec. Two of Article Five, Section One of the Franklin Home Rule Charter

Constable [Signature]

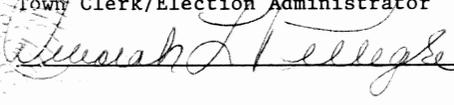
Date October 30, 2012

Pursuant to the warrant for the Town's Elections, the inhabitants of the Town of Franklin qualified to vote in Town affairs, assembled in the Franklin High School Fieldhouse on Tuesday, November 6, 2012 at six o'clock in the forenoon. The election was officially opened by Deborah L. Pellegrini, CMC, Town Clerk and Election Administrator at exactly 8:00pm

Total Ballots cast.....17, 500
 Provisional Ballots..... 10
 Overseas Ballots returned..... 36

Total Voters 17,546 84% of the voters

Attest:
 Deborah L. Pellegrini, CMC
 Town Clerk/Election Administrator




000000MASSACHUSETTS
 STATE ELECTION

000000FRANKLIN
 NOVEMBER 6, 2012

	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
PRESIDENT & VICE-PRESIDENT									
BLANKS	8	8	7	5	6	11	4	8	57
JOHNSON & GRAY	21	19	16	28	25	18	24	25	176
OBAMA & BIDEN	1068	988	1127	1041	1163	1103	1128	998	8616
ROMNEY & RYAN	996	922	984	1251	1105	854	1258	1196	8566
STEIN & HONKALA	8	15	15	8	7	14	9	11	87
Write-in votes	3	10	6	6	2	8	4	5	44
Total	2104	1962	2155	2339	2308	2008	2427	2243	17546
SENATOR IN CONGRESS									
BLANKS	13	11	8	14	9	5	14	11	85
SCOTT P. BROWN	1260	1162	1268	1503	1401	1137	1551	1455	10737
ELIZABETH A. WARREN	829	787	877	821	896	864	858	777	6709
Write-in votes	2	2	2	1	2	2	4	0	15
Total	2104	1962	2155	2339	2308	2008	2427	2243	17546
REP IN CONGRESS									
BLANKS	71	62	60	62	69	62	80	74	540
SEAN BIELAT	886	818	842	1124	959	742	1158	1110	7639
JOSEPH P. KENNEDY, III	1098	1021	1205	1112	1217	1145	1145	1011	8954
DAVID A. ROSA	49	57	45	40	62	55	42	48	398
Write-in votes	0	4	3	1	1	4	2	0	15
Total	2104	1962	2155	2339	2308	2008	2427	2243	17546
COUNCILLOR									
BLANKS	370	320	314	354	380	319	386	367	2810
ROBERT L. JUBINVILLE	828	762	915	823	942	888	892	799	6849
EARL H. SHOLLEY	895	876	915	1161	979	789	1139	1072	7826
Write-in votes	11	4	11	1	7	12	10	5	61
Total	2104	1962	2155	2339	2308	2008	2427	2243	17546
SENATOR IN GENERAL COURT									
NORFOLK, BRISTOL & MIDDLESEX									
BLANKS	641	561	625	605			712		3144
ROBERT J. ROSS	1428	1365	1503	1719			1695		7710
Write-in votes	35	36	27	15			20		133
Total	2104	1962	2155	2339			2427		10987
SENATOR IN GENERAL COURT									
2ND MIDDLESEX & NORFOLK									
Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total	

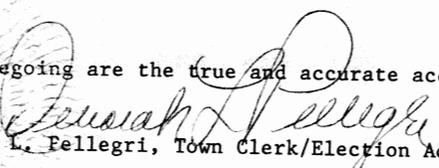
000000FRANKLIN
 NOVEMBER 6, 2012

000000MASSACHUSETTS
 STATE ELECTION

	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS					688	566		745	1999
KAREN E. SPILKA					1592	1406		1470	4468
Write-in votes					28	36		28	92
Total					2308	2008		2243	6559
REPRESENTATIVE IN GENERAL COURT	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	138	114	111	103	139	108	86	115	914
RICHARD A. EUSTIS	777	707	789	1017	843	696	987	1025	6841
JEFFREY N. ROY	1185	1138	1248	1219	1322	1200	1350	1102	9764
Write-in votes	4	3	7	0	4	4	4	1	27
Total	2104	1962	2155	2339	2308	2008	2427	2243	17546
CLERK OF COURTS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	710	650	621	769	736	587	808	774	5655
WALTER F. TIMILTY, JR.	1377	1289	1482	1543	1549	1390	1591	1443	11664
Write-in votes	17	23	52	27	23	31	28	26	227
Total	2104	1962	2155	2339	2308	2008	2427	2243	17546
REGISTER OF DEEDS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	703	638	621	762	714	579	809	765	5591
WILLIAM P. O'DONNELL	1383	1305	1491	1553	1572	1400	1593	1455	11752
Write-in votes	18	19	43	24	22	29	25	23	203
Total	2104	1962	2155	2339	2308	2008	2427	2243	17546
COUNTY COMMISSIONER	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	2252	2146	2218	2458	2389	2015	2604	2393	18475
JOHN M GILLIS	925	819	955	1032	1072	926	1036	977	7742
FRANCIS W O'BRIEN	1008	937	1093	1157	1128	1036	1187	1086	8632
Write-in votes	23	22	44	31	27	39	27	30	243
Total	4208	3924	4310	4678	4616	4016	4854	4486	35092

QUESTION 1		Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS		253	247	301	250	262	238	274	232	2057
YES		1633	1487	1611	1808	1801	1561	1890	1795	13586
NO		218	228	243	281	245	209	263	216	1903
Total		2104	1962	2155	2339	2308	2008	2427	2243	17546
QUESTION 2		Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS		89	71	86	86	95	75	71	85	658
YES		921	886	956	1074	1061	936	1120	1015	7969
NO		1094	1005	1113	1179	1152	997	1236	1143	8919
Total		2104	1962	2155	2339	2308	2008	2427	2243	17546
QUESTION 3		Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS		108	103	107	92	109	103	68	106	796
YES		1263	1158	1277	1368	1409	1225	1414	1316	10430
NO		733	701	771	879	790	680	945	821	6320
Total		2104	1962	2155	2339	2308	2008	2427	2243	17546
QUESTION 4		Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
2ND MIDDLESEX & NORFOLK										
BLANKS						491	415		470	1376
YES						1330	1137		1268	3735
NO						487	456		505	1448
Total						2308	2008		2243	6559
QUESTION 4		Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
NORFOLK, BRISTOL & MIDDLESEX										
BLANKS		461	442	448	495			531		2377
YES		1282	1185	1270	1385			1408		6530
NO		361	335	437	459			488		2080
Total		2104	1962	2155	2339			2427		10987
QUESTION 5		Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
NORFOLK, BRISTOL & MIDDLESEX										
BLANKS		473	434	445	505			527		2384
YES		1134	1092	1206	1278			1349		6059
NO		497	436	504	556			551		2544
Total		2104	1962	2155	2339			2427		10987

The foregoing are the true and accurate accounts of the November 6, 2012

Attest: 
 Deborah L. Pellegrini, Town Clerk/Election Administrator

WARRANT FOR THE SPECIAL STATE ELECTION – April 30, 2013

COMMONWEALTH OF MASSACHUSETTS

NORFOLK: ss

To either of the Constables of the Town of Franklin, in Norfolk County.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town of Franklin to vote at the polling place listed below on:

POLLING PLACE: FRANKLIN HIGH SCHOOL FIELDHOUSE ON POND STREET

TUESDAY, April 30, 2013 FROM 6:00 A.M. TO 8:00 P.M. FOR THE FOLLOWING PURPOSE:

TO CAST THEIR VOTES IN THE STATE PRIMARY FOR THE CANDIDATES OF POLITICAL PARTIES FOR THE FOLLOWING OFFICES:

SENATOR IN CONGRESS..... FOR THE COMMONWEALTH

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said election.

Given under my hand this 22nd DAY OF April, IN THE YEAR TWO THOUSAND AND THIRTEEN.

Jeffrey Nutting
Town Administrator
Franklin, Norfolk, MA

Deborah L. Pellegrini, CMC
Town Clerk
Franklin, Norfolk, MA

CONSTABLE

DATE

Warrant must be posted by April 22nd, 2013 (at least seven days prior to the April 30th Special State Primary)

RETURN OF THE WARRANT

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, on Tuesday, April 30th, 2013, at 6:00am for the purpose within mentioned, by posting attested copies of the within warrant in five places open to the public, in compliance with Sec. Two of Article Five, Section One of the Franklin Home Rule Charter.

Constable, Richard Delfino

Date

PROCEEDINGS FOR THE SPECIAL STATE PRIMARY HELD ON APRIL 30, 2013.

Pursuant to the warrant for the Town Elections, the inhabitants of the Town of Franklin qualified to vote in the Town Affairs, assembled in the Franklin high school field house (gym) on Tuesday, April 30, 2013 at six o'clock in the forenoon.

The election was officially opened by Deborah L. Pellegrini, CMC, Town Clerk at exactly six am closing at exactly eight pm.

TOTAL BALLOTS CAST.....DEMOCRATIC-1895
REPUBLICAN- 1006

TOTAL VOTERS FOR THIS ELECTION.....2901.....

DEMOCRATIC	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SENATOR IN CONGRESS									
BLANKS	0	0	0	0	0	0	0	0	0
STEPHEN F. LYNCH	131	110	130	110	130	119	145	113	988
EDWARD J. MARKEY	117	97	104	106	123	112	135	113	907
Write-in votes	0	0	0	0	0	0	0	0	0
Total	248	207	234	216	253	231	280	226	1895
REPUBLICAN	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SENATOR IN CONGRESS									
BLANKS	1	0	0	0	0	1	0	0	2
GABRIEL E. GOMEZ	50	43	53	78	64	48	66	64	468
MICHAEL J. SULLIVAN	34	31	29	38	28	39	51	37	287
DANIEL B. WINSLOW	34	31	25	31	33	32	32	31	249
Write-in votes	0	0	1	1	0	0	0	0	2
Total	119	105	108	148	125	120	149	132	1006

I, Deborah L. Pellegrini, CMC, Town Clerk, Franklin, Norfolk County, MA, do hereby certify and attest that the foregoing results are true and accurate to the votes cast on April 30, 2013 at the Special State Primary held at the Franklin High School Fieldhouse.

Deborah L. Pellegrini, CMC, Town Clerk

April 30, 2013

WARRANT FOR THE SPECIAL STATE ELECTION – June 25, 2013

COMMONWEALTH OF MASSACHUSETTS

NORFOLK: ss

To either of the Constables of the Town of Franklin, in Norfolk County.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town of Franklin to vote at the polling place listed below on:

POLLING PLACE: FRANKLIN HIGH SCHOOL FIELDHOUSE ON POND STREET

TUESDAY, June 25, 2013 FROM 6:00 A.M. TO 8:00 P.M. FOR THE FOLLOWING PURPOSE:

TO CAST THEIR VOTES IN THE SPECIAL STATE ELECTION FOR THE CANDIDATE OF POLITICAL PARTIES FOR THE FOLLOWING OFFICE:

SENATOR IN CONGRESS..... FOR THE COMMONWEALTH

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said election.

Given under my hand this 13TH DAY OF JUNE, IN THE YEAR TWO THOUSAND AND THIRTEEN.

Jeffrey Nutting
Town Administrator
Franklin, Norfolk, MA

Deborah L. Pellegri, CMC
Town Clerk
Franklin, Norfolk, MA
June 19, 2013

CONSTABLE

DATE

Warrant must be posted by June 17, 2013 (at least seven days prior to the June 25, 2013 Special State Election)

RETURN OF THE WARRANT

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, on Tuesday, June 25th, 2013, at 6:00am for the purpose within mentioned, by posting attested copies of the within warrant in five places open to the public, in compliance with Sec. Two of Article Five, Section One of the Franklin Home Rule Charter.

Constable, Richard Delfino

Date

PROCEEDINGS FOR THE SPECIAL STATE ELECTION HELD ON JUNE 25, 2013.

Pursuant to the warrant for the Town Elections, the inhabitants of the Town of Franklin qualified to vote in the Town Affairs, assembled in the Franklin high School field House (gym) on Tuesday, June 25, 2013 at six o'clock in the forenoon. The election was officially opened by Deborah L. Pellegri, CMC, Town Clerk at exactly six am closing at exactly eight pm.

TOTAL BALLOTS CAST.....5444 (25% of the registered voters)

Table with 10 columns: SENATOR IN CONGRESS, Pct. 1, Pct. 2, Pct. 3, Pct. 4, Pct. 5, Pct. 6, Pct. 7, Pct. 8, total. Rows include BLANKS, GABRIEL E. GOMEZ, EDWARD J. MARKEY, RICHARD A. HEOS, Write-in votes, and Total.

I, Deborah L. Pellegri, CMC, Town Clerk, Franklin, Norfolk County, MA, do hereby certify and attest that the foregoing results are true and accurate to the votes cast on June 25, 2013 at the Special State Election held at the Franklin High School Fieldhouse.

Deborah L. Pellegri, CMC, Town Clerk

June 26, 2013

DEMOCRATIC TOWN COMMITTEE

On behalf of the Franklin Democratic Town Committee, I am pleased to submit this report about the activities and accomplishments of our group over the past year.



1 Members of FDTC at Day of Action in front of Franklin Post Office

This is a historic year for Massachusetts politics, particularly for those living in the Franklin area. In 2012, we had contested races for President, U.S. Senate, the U.S. House of Representatives, the Massachusetts House of Representatives, and the Governor's Council. In addition, we had redistricting which resulted in the loss of our current Congressman Jim McGovern, and Franklin's entry into the newly minted 4th Congressional District, currently represented by Barney Frank. Frank's retirement led to an open seat, and the introduction of Joe Kennedy III to Massachusetts politics. The energy and enthusiasm in the community revolving around the campaigns has been incredible. Our committee has been involved in each and every race with canvassing, phone-banking, sign-holding and other activities leading up to November.

Our other activities include the following:

Caucus

Registered Democrats in Franklin held their caucus in the Franklin Room at the Alumni Restaurant on Saturday, February 18, 2012 at 9:00 a.m. to elect 13 delegates and 3 alternates to the 2012 Massachusetts Democratic Convention. Delegates were divided equally between men and women.

The caucus elected Faye Boardman, Marianne Conboy, Daniel Edgehille, James Hill, Henry WJ Maddox, Christine Manns, Jack Manns, John May, Mary O'Neill, Al Pizzi, Denise Schultz, Rob Vacca, and Maryann Ziemba to represent Democrats in Franklin at the annual convention. In addition, Representative James Vallee and FDTC Chair Jeffrey Roy will serve as ex officio delegates. Owen Acton, Gino D. Carlucci Jr., and Gregory Dellorco were elected as alternates.

Election of New Committee

In the spring, during the Presidential Primary, Franklin Democrats elected 35 new members of the Franklin Democratic Town Committee. We have a full slate of members ready to take on the challenges of the party through 2016.

A new slate of officers was elected at the May meeting. Jeffrey N. Roy was re-elected as Chair. Denise Schultz is the new Vice-Chair, Rob Vacca was elected as Secretary, and Sergey Yurgenson was re-elected as Treasurer. John May was elected as Franklin's Affirmative Action Chair.

Endorsing convention

Democrats from Franklin participated in the Massachusetts Democratic Party's annual convention in Springfield in June. Delegates to the 2012 Massachusetts Democratic Party convention endorsed Elizabeth Warren the Democratic nomination for U.S. Senate.

Gov. Deval Patrick and Lieutenant Governor Tim Murray addressed the convention along with several other Constitutional Officers,

It was an honor to represent Franklin Democrats at the convention and we are proud of the work we accomplished.

Scholarship

Grant Conroy, a 2012 graduate of Franklin High School, was the recipient of our annual \$1,000 scholarship. Grant was an honor graduate at FHS, an Eagle Scout, and is attending American University in Washington, DC.

As part of his application, Grant and the other applicants were required to write an original and creative essay that gives insight into their views on what it means to be a citizen in America, including insight into their vision for how citizens can make a difference in their community, business, government, or education system. They also shared their views on individual responsibility to the political process.

In his essay, Grant recognized that by becoming an American, we are held accountable to certain obligations, such as, following the law, paying taxes, respecting others, appreciating diversity, and voting in all elections. He also noted that the path to making a difference is different for every contribution, spanning from legislative petitions to candlelight vigils, making the journey to contribute to society, inspirational, challenging, and rewarding.

Deficit Panel

We shared our concerns on the deficit panel in a letter to Sen. John Kerry last November. In it, we noted the following:

As fellow Democrats, we are writing to express our concern about the New York Times report that the deficit panel is looking for an escape hatch that would strike an accord on revenue levels, but delay until next year tough decisions about exactly how to raise taxes. If the panel falls short in this manner and strikes a deal along these lines, the series of automatic cuts to important programs would take effect starting in 2013. Such a failure would be an unfortunate outcome, demonstrating that Congress cannot function. Addressing only cuts without incorporating revenue is unproductive in the efforts to provide fiscal stability. In these circumstances, we believe that no deal is better than a bad deal like this.

Instead, we urge you to make any cuts to programs part of a trigger that would only be pulled if and when Congress passes hundreds of billions of dollars in new revenue. And Social Security, Medicare and Medicaid benefits should NOT be part of any such cuts. In that light, we urge you to stick to the principles of the Democratic Party and resist the urge to capitulate to the Republicans which will return us to the policies that have paralyzed our economy and our government. For over 200 years, Democrats have recognized that our country and our economy are strongest when they provide opportunity for all Americans. We stand for an abiding faith in the judgment of hardworking American families, and a commitment to helping the excluded, the disenfranchised and the poor strengthen our nation by earning themselves a piece of the American Dream.

We hope that you will stick to these principles of the Democratic Party. What matters is whether these policies succeed in improving people's lives, not whether political gamesmanship succeeds in winning votes for Democrats. That should remain your guiding light.

4th of July

Our 4th of July booth at the festivities on the Town Common provided another opportunity for community interaction, while allowing us to raise funds for our scholarship and other activities. We had over 40 volunteers helping in all aspects related to the booth operation. In participating in these festivities, we draw inspiration and context from an incredible letter from John Adams to his wife Abigail written 235 years ago. In the letter, there is a quote that reads as follows:

The Second Day of July 1776, will be the most memorable Epocha, in the History of America. I am apt to believe that it will be celebrated, by succeeding Generations, as the great anniversary Festival. It ought to be commemorated, as the Day of Deliverance by solemn Acts of Devotion to God Almighty. It ought to be solemnized with Pomp and Parade, with Shews, Games, Sports, Guns,

Bells, Bonfires and Illuminations from one
End of this Continent to the other from this
Time forward forever more.

We are glad that Franklin continues to celebrate in
this manner, and the Democratic Town Committee is
honored to participate in the commemoration.

Guests



2 State Party Chairman John Walsh with members of the
Franklin committee.

During the course of the year, the Committee had a
number of guests and presentations. Among them
were the following:

- Jeff Clements
- John Walsh

Jeff Clements talks about Citizen's United and the
People's Right Amendment in this interview. He also
spoke about his book *Corporations are not People*,
the first practical guide for every citizen on the
problem of corporate personhood and the tools we
have to overturn it. Clements explained how
unfettered corporate rights will impact public health,
energy policy, the environment, and the justice
system.

Walsh gave an overview of the state of the
Massachusetts Democratic Party and some ideas for
preparing for the 2012 elections.

About us

The purpose of Franklin Democratic Town
Committee is to promote the objectives and interests
of the Democratic Party.

The FDTC supports and advocates democratic
policies that ensure equality of opportunity, enrich
our children, foster economic security, and guarantee
a vibrant and clean environment for Franklin. The
Franklin Democratic Committee celebrates the
diversity of Franklin, the Commonwealth and
country, and we oppose discrimination in any form it
takes.

As Democrats we are proud to stand as the Party of,
and the Party for, all people, without regard to race,
gender, religion, language, national origin, age,
disability, sexual orientation, economic circumstance
or other characteristics. We have been, and will be,
the Party that is the defender of individual rights,
while remaining the strong champion for the common
good.

Meetings

The Democratic Town Committee meets on the
second Monday of each month at 7 p.m. in the third
floor training room in the Municipal Building. For
more information on the Democratic Town
Committee, please contact Jeffrey N. Roy at
jroy@ravechroy.com or visit our website at
www.franklindemocrats.com.

Respectfully submitted,
Franklin Democratic
Town Committee,



Jeffrey N. Roy
Chairperson

**RESOLUTIONS INTRODUCED
JULY 1, 2012 – JUNE 30, 2013**

<u>Number</u>	<u>Name</u>	<u>Date</u>	<u>Results</u>
12-51	Street Acceptance	06/20/12	Passed
12-52	Fire Salaries (overtime)	06/20/12	Passed
12-53	Unemployment Trust Fund)	06/20/12	Passed
12-54	Request/Legislation/Public Safety Dispatch Center	06/20/12	Passed
12-55	Acceptance of Gift/COA/Interfaith Council	06/20/12	Passed
12-56	Ratification/Police Assoc. Contract	07/18/12	Passed
12-57	Ratification/Police Sergeants Assoc. Contract	07/18/12	Passed
12-58	Ratification/Library Staff Assoc.	7/18/12	Passed
12-59	Ratification/AFSCME Local 1298 DPW	07/18/12	Passed
12-60	Civil Service/Exemption/All Police	07/18/12	Passed
12-61	Surplus Land off Beaver Court/Affor. Hous.	07/18/12	Passed
12-62	Authorization to Hold Bonfire	07/18/12	Passed
12-63	Town Administrator's Employment Agreement	08/08/12	Passed
12-64	Order of Betterment/Summer St. Sewer Imp.	09/19/12	Passed
12-65	Acceptance of GL Chapt.40/Sec 42J	10/03/12	Passed
12-66	Acceptance of GL Chapt. 80/Sec. 13B	10/03/12	Passed
12-67	Acceptance of GL Chapt. 83/Sec. 16G	10/03/12	Passed
12-68	Acceptance of GL Chapt. 59, Sec. 5N	10/03/12	Passed
12-69	Senior Tax Deferrals	10/03/12	Passed
12-70	Police Expense	10/17/12	Passed
12-71	Order of Taking/166 Oak Street Temp. Access Easement/Duffy Land	10/17/12 -----	Tabled -----
12-72	Establishment/Budget Stabilization Fund	11/07/12	Passed
12-73	Budget Stabilization Fund	11/07/12	Passed
12-74	Interest/Property Tax	11/07/12	Passed
12-75	Metering Power Purchase Agreement Authorization	11/07/12	See Revised
12-75R	Metering Power purchase Agreement Authorization	12/19/12	Passed
12-76	Debt – Interest New School short term interest	11/28/12	Passed
12-77	Adoption of FY 2013 Budget/Revision	11/28/12	Passed
12-78	Property Tax Classification	11/28/12	Passed
12-79	Property Tax Classification	11/28/12	Passed
12-80	Property Tax classification	11/28/12	Passed
12-81	Property Tax Classification	11/28/12	Passed
12-82	Legal Notices for 2013	12/05/12	Passed
12-83	Schedule/Town Council Meeting Dates	12/05/12	Passed
12-84	SNETT Joint Planning Resolution	12/05/12	Passed
12-85	Technology/Consulting	12/19/12	Passed
12-86	Health Ins. Payroll Withholding Account	12/19/12	Passed
12-87	Kensington Estates/Forfeited bond	12/19.12	Passed
12-88	Acceptance of Gift-Recreation	12/19/12	Passed
13-01	Capital FY13	01/23/13	Passed
13-02	Sewer Enterprise Capital FY13	01/23/13	Passed
13-03	Water Enterprise Capital FY 13	01/23/13	Passed
13-04	Water Enterprise Water Lines FY13	01/23/13	Passed
13-05	Hoffmann Farms/Covenant	02/06/13	Passed
13-06	Town Clerk/Advertising	02/06/13	Passed

NUMBER	NAME	DATE	RESULTS
13-07	Order of Acceptance Lady Slipper Lane, Pasture Way, and Symmes Road/Public Ways	07/13/13	Passed
13-08	Swahn Lane/Acceptance of covenant/owners	03/06/13	Passed
13-09	Tax Title Possessions Parcels	03/06/13	Passed
13-10	Net Metering Power Purchase Agreement	03/06/13	Passed
13-11	Authorization/expend funds/excess of Aval. Appr.	03/06/13	Passed
13-12	Grant of Utility Easement/New FHS	03/27/13	Passed
13-13	Pedestrian Safety Signal-Parmenter	03/27/13	Passed
13-14	Del Carte Recreation Improvements	03/27/13	Passed
13-15	Charter Amendment Proposal	03/27/13	Failed
13-16	Acceptance of Access Easement/42 Hayward St.	03/27/13	Passed
13-17	Acceptance of Access Easement/31 Hayward St.	03/27/13	Passed
13-18	Acceptance of Gift/Moseley/DPW	03/27/13	Passed
13-19	Acceptance of Gift/Fire Dept./ Alden Stewart	03/27/13	Passed
13-20	Acceptance of Gift to Library/From Friends	03/27/13	Passed
13-21	Acceptance/Payment Agreement/Town/Cable	04/03/13	Passed
13-22	Long Range Financial Planning	04/03/13	Passed
13-23	Appropriation/Town Clerk/Special Elections	04/03/13	Passed
13-24	Authorization for TA DOT Land Agreement	04/24/13	Passed
13-25	Order of Acceptance Tanglewood Drive and Sierra Drive as Public Ways	05/08/13	Passed
13-26	Order of Acceptance of Mary Jane Road and Anna Road as Public Ways	05/08/13	Passed
13-27	Order of Acceptance of Summer Heights Drive, Autumn Lane and Fall Lane as Public Ways	05/08/13	Passed
13-28	Order of Acceptance of Dutchess Road as a Public Way	05/08/13	Passed
13-29	Authorization/TA/Amended Agreement/Meadowbrook Height	04/25/13	Passed
13-30	Proposal/Charter Amendment to Voters: Treasurer Collector to be changed from Elected to Appointed.	05/08/13	Passed
13-31	Remington Jefferson School Roof	05/15/13	Passed
13-32	Salary Schedule/Elected Officials	05/15/13	Passed
13-33	Use of Facilities Revolving Account	05/15/13	Passed
13-34	Fire Rescue Training Revolving Account	05/15/13	Passed
13-35	Supportive Day Program Revolving Account	05/15/13	Passed
13-36	Senior Center Activities Revolving Account	05/15/13	Passed
13-37R	Adoption of FY2014 Budget	05/16/13	Passed
13-38	Accept. Right of Access/828 W. Central St.	06/05/13	Passed
13-39	HPP/Permanent/Temp. Easement/Downtown	06/05/13	Passed
13-40	Purchase/Demolition/37 Beaver St.	06/05/13	Passed
13-41	Fire Dept. Salaries/Settlement	06/05/13	Passed
13-42	Capital FY 2013	06/05/13	Passed
13-43	Post Employment Benefits Stabilization Fund	06/05/13	Passed
13-44	Sr. Center Capital Improvement Stabilization Fund	06/05/13	Passed
13-45	Fire Truck Stabilization Fund	06/05/13	Passed
13-46	Athletic Fields/Capital Impro. Stabilization Fund	06/05/13	Passed
13-47	Operating Budget Stabilization Fund	06/05/13	Passed
13-48	Other Post Employment Benefits Stabilization Fund	06/05/13	Passed
13-49	Other Post Employment Benefits Stabilization Fund	06/05/13	Passed

NUMBER	NAME	DATE	RESULTS
13-50	Order Layout/Acceptance/Taking of Jade St, Ruby Way, Garnet Drive, Opal Cir. And related Parcels and easements.	06/19/13	Passed
13-51	Surplus parcel/Old West Central St/West Central	06/19/13	Passed
13-52	Granting Exemption/Recreation Dept.	06/19/13	Passed
13-53	Purchase Land/37 Beaver Street	06/19/13	Passed
13-54	Non- Binding Question/Nov./2013 Town Ballot	06/19/13	Passed
13-55	Grant Utility Easement/for new high school	06/19/13	Passed

I, Deborah L. Pellegri, CMC, Town Clerk, do hereby attest that the foregoing resolutions were acted on by the Franklin Town Council during the 2012 session and filed with the Town Clerk.

Attest: *Deborah L. Pellegri*
Deborah L. Pellegri, CMC
Town Clerk



RESOLUTION 12-51

APPROPRIATION: Street Acceptance

TOTAL REQUESTED: \$25,000

PURPOSE: Costs related to public acceptance of approved subdivision roads.

FINANCE COMMITTEE ACTION

Meeting Date: 5/18/12 Vote: 8-0

Recommended Amount: \$25,000

Motion:

Be it Moved and Voted by the Town Council to transfer twenty five thousand dollars (\$25,000) from Free Cash to the Street Acceptance Account to cover the costs related to the public acceptance of approved subdivision roads.

VOTED: PASSED

RESOLUTION 12-52

APPROPRIATION: Fire Salaries-01220100

AMOUNT REQUESTED: \$80,000

PURPOSE: Anticipated shortfall caused by injury leave.

FINANCE COMMITTEE ACTION

Meeting Date: 5/18/12 Vote: 8-0

Recommended Amount: \$80,000

Motion:

Be it Moved and Voted by the Town Council to transfer Eighty thousand dollars (\$80,000.00) from Free Cash to the Fire Salaries Account to cover an anticipated shortfall.

VOTED: PASSED

RESOLUTION 12-53

**APPROPRIATION: Unemployment Trust Fund-
84910893**

AMOUNT REQUESTED: \$50,000

PURPOSE: Cover future unemployment costs

FINANCE COMMITTEE ACTION

Meeting Date: 5/18/12 Vote: 8-0

Recommended Amount: \$50,000

Motion:

Be it Moved and Voted by the Town Council to transfer \$50,000 dollars (\$50,000.00) from Free Cash to the Unemployment Trust Fund to cover future unemployment costs.

VOTED: PASSED

RESOLUTION 12-54

**REQUEST FOR LEGISLATION: TOWNS OF
FRANKLIN, NORFOLK, PLAINVILLE AND
WRENTHAM REGIONAL PUBLIC SAFETY
COMMUNICATION AND DISPATCH CENTER**

WHEREAS, the Town of Franklin along with the Towns of Norfolk, Plainville, and Wrentham wish to create a Regional Public Safety Communications and Dispatch Center; and

WHEREAS, the Town of Franklin, Norfolk, Plainville, and Wrentham have worked closely over the last year to create the agreement establishing the district.

NOW THEREFORE BE IT RESOLVED the Town Council requests Representative Valle to introduce the attached Home Rule Petition for prompt consideration by the State Legislature.

VOTED: PASSED

RESOLUTION 12-55

Acceptance of Gift – Council on Aging

WHEREAS, The Council on Aging has received a generous donation of \$400.00 donated by Franklin Interfaith Council to be used at the discretion of the director

NOW THEREFORE BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Council on Aging gratefully accepts this generous donation and thanks the Franklin Interfaith Council for their generosity on behalf of Franklin’s elders

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-56

Ratification of Franklin Police Association Contract

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the Franklin Police Association Memorandums of Agreement dated July 2, 2012 which have been ratified by the Franklin Police Association Employees. The provisions of the Agreements shall be in effect from July 1, 2011 to June 30, 2012 and from July 1, 2012 through June 30, 2015 and shall become part of the existing contract.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 12-57

RATIFICATION OF FRANKLIN POLICE SERGEANTS ASSOCIATION CONTRACT

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the Franklin Police Sergeants Association Memorandums of Agreement dated June 18, 2012 which have been ratified by the Franklin Police Sergeants Association Employees. The provision of the Agreements shall be in effect from July 1, 2011 to June 30, 2012 and from July 1, 2012 through June 30, 2015 and shall become part of the existing contract.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-58

RATIFICATION OF FRANKLIN PUBLIC LIBRARY STAFF ASSOCIATION CONTRACT

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the Franklin Public Library Staff Association Memorandums of Agreement dated June 14, 2012 which have been ratified by the Franklin Public Library Staff Association Employees. The provisions of the Agreements shall be in effect from July 1, 2011 to June 30, 2012 and from July 1, 2012 through June 30, 2015 and shall become part of the existing contract.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-59

RATIFICATION OF AFSCME LOCAL 1298 PUBLIC WORKS EMPLOYEES

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the American Federation of State, County and Municipal Employees Local 1298, Public Works Employees, Memorandums of Agreement dated July 2012 which have been ratified by the Public Works Employees. The provisions of the Agreements shall be in effect from July 1, 2011 to June 30, 2012 and from July 1, 2012 through June 30, 2015 and shall become part of the existing contract.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-60

EXEMPTION OF ALL POSITIONS IN THE POLICE DEPARTMENT FROM THE CIVIL SERVICE LAW

WHEREAS, the Town of Franklin has obtained the agreement from or on behalf of all members of the police department to exempt future hires from the provisions of G.L. Chapter 31, the civil service law.

NOW THEREFORE, BE IT RESOLVED by the Town of Franklin, acting by and through its Town Council:

1. All positions in the police department shall be exempt from the provisions of G.L. Chapter 31, the civil service law.
2. Notwithstanding the foregoing, this resolution shall not impair the civil service status of any person holding a position in the police department on the effective date of this resolution.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 12-61

DECLARATION OF TOWN-OWNED LAND (TWO UNIMPROVED LOTS OFF BEAVER COURT) AS SURPLUS AND AVAILABLE FOR DISPOSTION AND AUTHORIZATION TO CONVEY SAME FOR NOMINAL CONSIDERATION TO THE FRANKLIN MUNICIPAL AFFORDABLE HOUSING TRUST FUND

WHEREAS, Town owns land consisting of two unimproved lots off Beaver Court shown as Lots 1 and 2 on a plan of land captioned "Plan for Layout of Public Roadways and Creation of Lots 1 & 2 on Land Located in Franklin, Massachusetts prepared for the "Town of Franklin" 355 East Central Street, Franklin Massachusetts February 13, 2012 Scale: 1" = 40" prepared by United Consultants Inc. 850 Franklin Street Suite 11D Wrentham, Massachusetts 02093 and filed in Norfolk County Registry of Deeds in Plan Book 615 at Page 3, and

WHEREAS, Town is not presently making use of said land for municipal purposes, and

WHEREAS, Town, acting by and through its Town Council, adopted Resolution 05-28 and Bylaw Amendment 05-567 to create The Franklin Municipal Affordable Housing Trust Fund, a municipal entity whose purpose includes the development of affordable residential housing within the Town of Franklin

NOW THEREFORE, BE IT ORDERED THAT THE TOWN OF FRANKLIN ACTING BY AND THROUGH ITS TOWN COUNCIL:

1. Declares Lots 1 and 2 shown on the plan of land described above and filed in Norfolk County Registry of Deeds in Plan Book 615 at Page 3 to be no longer needed for municipal purposes and therefore to be surplus and available for disposition.
2. Authorizes the conveyance of said Lots 1 and 2 to The Franklin Municipal Affordable Housing Trust Fund for nominal consideration for the development of affordable residential housing
3. Authorizes the Town Administrator to execute a deed and such other documents and take such other documents and to take such other action as is legally necessary to effect said conveyance.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 12-62

ATHORIZATION TO HOLD BONFIRE

WHEREAS, The Tri-County Regional High School has asked for Council approval for the Fire Department to issue a permit for a bonfire to be held on the school grounds on September 07, 2012 to celebrate the upcoming school year.

WHEREAS, M.G.L. Chapter 111 §142H gives the Town Council authority to approve the request.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin pursuant to M.G.L. Chapter. 111 §142H does approve the request by the Tri-County Regional High School to hold a bonfire on school grounds on September 7, 2012. The permit to be issued by the Fire Department and subject to final determination of the Fire Chief.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-63

TOWN ADMINISTRATOR'S EMPLOYMENT AGREEMENT

BE IT RESOLVED THAT THE TOWN COUNCIL OF THE TOWN OF FRANKLIN:

Hereby changes the provisions of the Town Administrator's Employment Agreement:

1. Transfer the annual car allowance to bi-weekly salary the first pay period in August, 2012.
2. Increase salary by 1.5% the first pay period in August, 2012
3. Increase salary by 2% on June 30, 2013.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-64

ORDER OF BETTERMENT ASSESSMENT-SUMMER STREET SEWER IMPROVEMENT

WHEREAS, on May 24, 2006, the Town Council approved Resolution 06-38 Order of Sewer Improvement Summer Street, and

WHEREAS, said resolution authorized a betterment of approximately \$113,000 to be assessed equally on five (5) Summer Street property owners (\$22,660 per property) as agreed to by said owners, to cover the full construction costs for an extension of the public sewer ("Project"), and

WHEREAS, the Town has now completed the ("Project"),

BE IT RESOLVED BY THE TOWN COUNCIL THAT:

1. The Town Council adopts an order of Betterment Assessment in the total amount of \$113,000 for the extension of the public sewer main on Summer street to benefit the five properties listed in "Exhibit A" attached hereto, each assessment to be in the amount of \$22,660.
2. The Town Administrator is directed to certify to the Board of Assessors a list of five (5) assessments upon land with a request to commit such assessments to the Treasurer-Collector
3. The Town Attorney is directed to record this Order of Assessment whereupon said assessments shall constitute liens upon the land assessed, except where such assessments shall have been paid in full on or before their due date.
4. The Treasurer-Collector is authorized to charge interest at the statutory rate on all said assessments remaining unpaid thirty (30) days after said assessments have been committed to the Treasurer-Collector.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-65

ACCEPTANCE OF G.L. CHAPTER 40, SECTION 42J

WHEREAS, G.L. Chapter 40, Section 42J is a local acceptance statute which authorizes a municipality to defer the water charges of an eligible property own, sixty-five years of age or older,

NOW THEREFORE, BE IT RESOLVED that the Franklin Town Council, acting on behalf of the Town of Franklin, does hereby accept the provisions of G.L. Chapter 40, Section 42J.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-66

ACCEPTANCE OF G.L. CHAPTER 80, SECTION 13B

WHEREAS, G.L. Chapter 80, Section 13B is a local acceptance statute which authorizes a municipality to enter into a real estate tax deferral and recovery agreement with an eligible property owner, sixty-five years of age or older,

NOW THEREFORE, BE IT RESOLVED that the Franklin Town Council, acting on behalf of the Town of Franklin, does hereby accept the provisions of G.L. Chapter 80, Section 13B.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-67

ACCEPTANCE OF G.L. CHAPTER 83, SECTION 16G

WHEREAS, G.L. Chapter 83, Section 16G is a local acceptance statute which authorizes a municipality to defer the sewer charges of an eligible property own, sixty-five years of age or older,

NOW THEREFORE, BE IT RESOLVED that the Franklin Town Council, acting on behalf of the Town of Franklin, does hereby accept the provisions of G.L. Chapter 83, Section 16G.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-68

ACCEPTANCE OF G.L. CHAPTER 59, SECTION 5N. REDUCTION OF PROPERTY TAX OBLIGATION OF VETERAN IN EXCHANGE FOR VOLUNTEER SERVICES

WHEREAS, G.L. Chapter 59, Section 5N. In any city which accepts this section, the Town Council, may establish a program to allow veterans, as defined in clause Forty-third of section 7 Chapter 4, to provide services to that city. In exchange for such volunteer services, the city shall reduce the real property tax obligations of that veteran on the veteran's tax bills.

NOW THEREFORE, BE IT RESOLVED that the

Franklin Town Council, acting on behalf of the Town of Franklin, does hereby accepts G.L. Chapter 59, Section 5N, allowing up to ten veterans to participate and earn an \$800 exemption of the property taxes due of a veteran to be effective for the calendar year beginning on January 1, 2013. Volunteers can only participate in one tax reduction program.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-69

SENIOR TAX DEFERRALS

WHEREAS, G.L. Chapter 59, § 5 Clause 41A, as most recently amended provides that a Municipality may determine a lesser rate than the statutory 8% on deferred taxes.

NOW THEREFORE, BE IT RESOLVED that the Franklin Town Council, acting on behalf of the Town of Franklin, does hereby establish the interest rate to be charged for deferred taxes under M.G.L. Chapter 59, § 5 Clause 41A, for fiscal years beginning on or after July 1, 2013 at the 30 day interest rate offered as of June 30 of the previous fiscal year by the Massachusetts Municipal Depository Trust for the municipal deposits plus 2 percentage points. This rate to be determined and confirmed to the Board of Assessors by the Treasurer/Collector each fiscal year.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-70

**APPROPRIATION: POLICE EXPENCE
01210200580000**

AMMOUNT REQUESTED: \$27,638.00

PURPOSE: amount received from insurance company for reimbursement for damaged police vehicle.

FINANCE COMMITTEE ACTION

Meeting date: NA Vote: NA

Recommended Amount: NA

Source of Funding: Police expense Account Number 01210200580000

MOTION

Be it Moved and Voted by the Town Council that the sum of twenty-seven thousand, six hundred thirty-eight dollars (\$27,638.00) be appropriated from Insurance Recovery Account for the purchase of a new police vehicle.

This by-law amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-71

ORDER OF TAKING - (TEMPORARY ACCESS EASEMENT) LAND OF DUFFY AT 166 OAK STREET, FRANKLIN

WHEREAS, by virtue of Massachusetts General Laws Chapter 40 Section 14, of the Town of Franklin, acting by and through its Town Council, is authorized to take by eminent domain under Massachusetts General Laws Chapter 79, lands and buildings for municipal purposes, including but not limited to public safety; and

WHEREAS, a new Franklin High School is to be constructed in proximity to both the existing Franklin High School and the Horace Mann Middle School and said construction will be proceeding whole both schools are in session, and public safety therefore requires that a separate access road be constructed for use by construction vehicles and equipment during the pendency of construction, and

WHEREAS, the said taking by eminent domain of a temporary access easement during the pendency of said construction over a portion of the parcel of land located at 166 Oak Street, in Franklin, MA, as described below, is recommended by the Town Administrator for said purpose; and

WHEREAS, land damages are anticipated in the amount of one hundred and no/100 (\$100) dollars and appropriation has been made from available funds for said purpose; and

WHEREAS, the taking by eminent domain of a temporary access easement over a portion of the parcel of land located at 166 Oak Street, in Franklin, MA, as described below, for municipal purposes, including but not limited to public safety, is in the best interests of the Town of Franklin.

NOW THEREFORE, BE IT RESOLVED THAT

1. The Town Council of the Town of Franklin, by virtue of and in exercise of the power and authority conferred by said statutes, hereby adjudges that public safety, necessity and

2. convenience require the taking by eminent domain of a temporary access easement for construction vehicles and equipment during the pendency of construction of the new Franklin High School, over a portion of the parcel of land described below for municipal purposes, including but not limited to public safety.
3. The Town of Franklin, acting by and through the Town Council by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 40, Section 14 and Chapter 79, and all and every other power and authority it does possess, DOES HEREBY TAKE BY EMINENT DOMAIN a temporary access easement for construction vehicles and equipment, beginning on the date of recording of this Order of Taking at Norfolk County Registry of Deeds and ending upon completion of construction of the new Franklin High School or December 31, 2014, whichever first occurs, the following described land for municipal purposes, including but not limited to public safety:

DESCRIPTION OF LAND

A portion of the land shown on a plan of land entitled "Plan of Land in Franklin, Mass." Dated May 13, 1950 drawn by J. Walter Chilson, C.E. recorded with Norfolk County Registry of Deeds as Plan No. 852 of 1950 in Book 2930, Page 86, said portion consisting of the triangular-shaped, southern-most portion of the subject land containing approximately 280 square feet, shown on the sketch plan attached hereto as "Exhibit A"

4. The Town Council awards damages sustained by persons and their property by reason of his taking as follows

OWNER OF RECORDS & INTEREST	TITLE REFERENCE	TOWN REFERENCE	DAMAGES
Sherry Lee Duffy 166 Oak Street, Franklin, MA	Book 19511, Page 284	Map: 260 Parcel:1	\$100

5. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking, so that the same shall be payable within sixty (60) days after the right to damages becomes vested in the person from whom the property was taken. The town Administrator is further directed to direct the

Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A AND 8B.

6. It is further directed that a true copy of this Order of Taking (Temporary Access Easement) be recorded at Norfolk County Registry of Deeds within thirty (30) days, as required by statute.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: TABLED

RESOLUTION 12-72

ESTABLISHMENT OF A BUDGET STABILIZATION FUND

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby establishes a Budget Stabilization Fund pursuant to the provisions of Chapter 40, Section 5B of the Massachusetts General Laws.

Said fund shall be used for the purpose of stabilizing future budgets for the Town of Franklin.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-73

APPROPRIATION: Budget Stabilization Fund

AMOUNT REQUESTED: \$775,000

PURPOSE: To raise and appropriate funds to the budget Stabilization Fund.

FINANCE COMMITTEE ACTION

Meeting Date: 11/06/12 Vote: 7-0

Recommended Amount: \$775,000

MOTION

Be it Moved and Voted by the Town Council to raise and appropriate Seven hundred and Seventy-Five thousand dollars (\$775,000.00) to the budget Stabilization Fund.

VOTED: PASSED

RESOLUTION 12-74

APPROPRIATION: Interest-Property Tax

TOTAL REQUESTED: \$38,000

PURPOSE: To raise and appropriate funds for the following purposes:

Interest – Property Tax \$38,000

FINANCE COMMITTEE ACTION

Meeting date: 11/6/12 Vote: 7-0

Recommended Amount: \$38,000

MOTION

Be it Moved and Voted by the Town Council that the sum of thirty-eight thousand dollars (\$38,000.00) be Raised and Appropriated for the purpose of paying interest owed to taxpayers due to a tax abatement granted to Verizon for Poles and Wires over Public Ways for FY2009.

VOTED: PASSED

RESOLUTION 12-75

TOWN OF FRANKLIN NET METERING POWER PURCHASE AGREEMENT AUTHORIZATION

WHEREAS, Kearsarge Franklin, LLC is developing a three (3) Mgw ground mounted solar facility which is estimated to produce just over 4.5 million kWh of electricity annually and which is located at 929 Upper Union Street, Franklin, MAP 333 LOT 002 AND MAP 344 LOT 007 and which is located in the Rural Residential I zoning district (the “facility”); and

WHEREAS, the Town of Franklin uses over 12 kWh of electricity per year; and

WHEREAS, the Town of Franklin and Kearsarge Franklin, LLC have negotiated a twenty (20) year Net Metering Power Purchase Agreement under the Provision of G.L. c 25A which will secure an average price of (10%) percent below the rate the Town currently pays over the twenty year period; and

WHEREAS, the real estate upon which the Facility is located is currently exempt from taxation but once the Facility is constructed, the real property and personal property will be subject to taxation accordance with a Payment in Lieu of Taxes Agreement as approved by the Board of Assessors;

WHEREAS, the Town of Council supports efforts to encourage the use of renewable energy, capitalize on the provisions of G.L. c. 25A, which are beneficial to the Town of Franklin and to be ever conscious of long term efforts to save money and provide for stability in budgeting and long term planning.

NOW THEREFORE, BE IT RESOLVED by the Town Council of the Town of Franklin, that the Town Administrator shall be authorized to complete negotiations and enter into a Net Metering Power Purchase Agreement and a Payment In Lieu of Taxes Agreement, both for a term not to exceed twenty (20) years, by and between the Town of Franklin and Kearsarge Franklin LLC in relation to a three (3) Mgw ground mounted solar energy system to be located at the property of the Cistercian Nuns of Strict Observance on Upper Union Street, Franklin.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-75-R

TOWN OF FRANKLIN NET METERING POWER PURCHASE AGREEMENT AUTHORIZATION

WHEREAS, Kearsarge Franklin, LLC is developing a three (3) Mgw ground mounted solar facility which is estimated to produce just over 4.5 million kWh of electricity annually and which is located at 929 Upper Union Street, Franklin, MAP 333 LOT 002 AND MAP 344 LOT 007 and which is located in the Rural Residential I zoning district (the “facility”); and

WHEREAS, the Town of Franklin uses over 12 kWh of electricity per year; and

WHEREAS, the Town of Franklin and Kearsarge Franklin, LLC have negotiated a twenty (20) year Net Metering Power Purchase Agreement under the Provision of G.L. c 25A which will secure an average price of (10%) percent below the rate the Town currently pays over the twenty year period; and

WHEREAS, the real estate upon which the Facility is located is currently exempt from taxation but once the Facility is constructed, the real property and personal property will be subject to taxation accordance with a ~~Payment in Lieu of Taxes~~ Agreement as approved by the Board of Assessors;

WHEREAS, the Town of Council supports efforts to encourage the use of renewable energy, capitalize on the provisions of G.L. c. 25A, which are beneficial to the Town of Franklin and to be ever conscious of long term efforts to save money and provide for stability in

budgeting and long term planning.

NOW THEREFORE, BE IT RESOLVED by the Town Council of the Town of Franklin, that the Town Administrator shall be authorized to complete negotiations and enter into a Net Metering Power Purchase Agreement and a ~~Payment In Lieu of Taxes~~ Agreement, both for a term not to exceed twenty (20) years, by and between the Town of Franklin and Kearsarge Franklin LLC in relation to a three (3) Mgw ground mounted solar energy system to be located at the property of the Cistercian Nuns of Strict Observance on Upper Union Street, Franklin.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-76

APPROPRIATION: Debt - Interest

TOTAL REQUESTED: \$1,405

PURPOSE: To transfer/appropriate funds from Free Cash for the following purpose:

Personal Property Revaluation \$1,405

FINANCE COMMITTEE ACTION

Meeting date: 11/6/12 Vote: 7-0

Recommended Amount: \$1405

MOTION

Be it Moved and Voted by the Town Council that the sum of one thousand Four Hundred and five dollars (\$1405) transferred/appropriated from Free Cash to Debt-Interest Account #01750200-592500 for FY 2013 Short term interest payment for the New High School.

VOTED: PASSED

RESOLUTION 12-77

ADOPTION OF FY 2013 BUDGET - REVISION

WHEREAS, the Town council conducted two Public Hearings on the Budget of May 23, 2012 and May 24, 2012, after due notice was given in the Milford Daily News; and

WHEREAS, The Finance Committee issued printed recommendations with Copied made available at each Public Hearing; and

WHEREAS, The Town Council considered the FY 2013 Budget on a departmental basis, and by vote so

determined the size of the appropriations for each Department item on May 24, 2012.

NOW THEREFORE, BE IT MOVED AND VOTED to adopt said General Fund Budget, Water Enterprise Fund Budget, Sewer Enterprise Fund Budget and Solid Waste Enterprise Fund Budget as voted on May 24, 2012 with a Total Appropriation of **\$102,112,848** of which ~~\$91,142,630~~ \$91,141,556 is to be raised and appropriated and the balance transferred from available funds and Enterprise fund revenues and Enterprise fund retained earnings to be appropriated as follows:

RESERVE FOR EXCLUDED DEBT STABILIZATION FUND	\$7845-	\$7484
		\$350,000
FREE CASH		\$1,405

TOTAL AVAILABLE FUNDS TO BE TRANSFERRED \$358,889

WATER FEES (ENTERPRISE FUND)	\$4,674,892
SEWER FEES (ENTERPRISE FUND)	\$3,800,000
SEWER RETAINED EARNINGS	\$324,170
SOLID WASTE FEES (ENTERPRISE FUND)	\$1,813,341

TOTAL ENTERPRISE FUND: 10,612,403

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 12-78

WHEREAS, a public hearing on the Property Tax Classification was held and closed on November 28, 2012

NOW THEREFORE, BE IT RESOLVED THAT:

A MOTION is made and seconded to set the Residential Factor at [1.00]

VOTED: PASSED

RESOLUTION 12-79

WHEREAS, a public hearing on the Property Tax Classification was held and closed on November 28, 2012

NOW THEREFORE, BE IT RESOLVED THAT:

A MOTION is made and seconded that there [not be] an exemption for open space

VOTED: PASSED

RESOLUTION 12-80

WHEREAS, a public hearing on the Property Tax Classification was held and closed on November 28, 2012

NOW THEREFORE, BE IT RESOLVED THAT:

A **MOTION** is made and seconded there [not be] an exemption for small business.

VOTED: PASSED

RESOLUTION 12-81

WHEREAS, a public hearing on the Property Tax Classification was held and closed on November 28, 2012

NOW THEREFORE, BE IT RESOLVED THAT:

A **MOTION** is made and seconded there [not be] an exemption for residential property.

VOTED: PASSED

RESOLUTION 12-82

Legal Notices

BE IT RESOLVED THAT THE TOWN OF FRANKLIN, acting by and through the Town Council and pursuant to the Town Code of the Town of Franklin, Division 2, Part 1, Chapter 4. Administration of Government, Article VI §4-15. Public Notices, hereby Designates the Milford Daily News to be utilized by all boards, departments, agencies, and agents of the Town to give notice to the public of pending public hearing for the next calendar year, 2013.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 12-83

SCHEDULE FOR 2013 TOWN COUNCIL MEETING

- January 9
- January 23
- February 6
- February 13
- March 6
- March 20
- April 3
- April 24
- May 1
- May 15

- June 5
- June 19
- July 17
- August 7
- September 4
- September 18
- October 2
- October 16
- November 13
- November 20
- December 4
- December 18

VOTED: PASSED

RESOLUTION 12-84

SOUTHERN NEW ENGLAND TRUNKLINE TRAIL MULTI-COM MUNITY JOINT PLANNING RESOLUTION

WHEREAS, the Southern New England Trunkline Trail (SNETT) is a 22-mile, regionally significant, multi-use recreation trail running from Franklin State Forest to Douglas State Forest which also provides interstate trail links to Rhode Island (Blackstone River Bikeway) and Connecticut (Air Line Trail); and

WHEREAS, the SNETT is designated as a National Recreation Trail and is owned and managed by the Massachusetts Department of Conservation and Recreation (DCR); and

WHEREAS, the SNETT runs through the six neighboring communities of Douglas, Uxbridge, Millville, Blackstone, Bellingham and Franklin (the "Six Communities") linking commercial and transportation centers, cultural and historic sites, parks and recreation facilities, natural areas, neighborhoods and schools in each of these communities; and

WHEREAS, completion of the SNETT as a continuous multi-use recreation trail will create and enhance sustainable transportation and recreation opportunities and choices for the Six Communities' residents and visitors by providing bicycle, equestrian, and pedestrian facilities that significantly improve safety, mobility, public health and air quality in each of these communities; and

WHEREAS, each of the Six communities, in partnership with DCR, share common goals and opportunities, as well as potential challenges, associated with the full realization of the SNETT as a continuous multi-use recreation trail, including the acquisition of funding for planning, design and development of the SNETT and related facilities; and

WHEREAS, the ability to obtain state and federal transportation funding for design and construction of

the SNETT by working in partnership with the Central Massachusetts Regional Planning Commission (CMRPC) and the Metropolitan Area Planning Commission (MAPC), will assist the Six Communities and DCR to make informed decisions about the planning, design, engineering and permitting of the SNETT; and

WHEREAS, the Six Communities and interested organizations and citizen groups, including the Bay State Trail Riders Association, Franklin & Bellingham Rail Trail Committee, Massachusetts DCR, National Park Service and the John H. Chafee Blackstone River Valley National Heritage Corridor, recognizing that collaborating on a regional multi-use recreation trail will enhance opportunities for future funding, have begun meeting on a regular basis as the Friends of the Southern New England Trunkline Trail;

NOW THEREFORE, In consideration of the mutual benefits and opportunities set forth herein, the Town of Franklin hereby acknowledges and agrees as follows:

1. To participate in ongoing discussions with the Six Communities, Massachusetts DCR and the two regional planning commissions concerning the design and development of the SNETT, and to identify an individual or committee from the City or Town to represent it at ongoing meetings of the Friends of the Southern New England Trunkline Trail.
2. To request assistance from Massachusetts DCR, CMRPC and MAPC in support of a comprehensive strategy and plan for the management, use and development of the SNETT, and to submit joint funding applications where mutual interest would strengthen the likelihood of receipt of funding.
3. To endorse joint funding applications developed by Massachusetts DCR, CMRPC and private funding for the development of the Massachusetts DCR.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 12-85

APPROPRIATION: Technology-consulting

TOTAL REQUESTED: \$25,000

PURPOSE: To transfer/appropriate funds from Free Cash for the following purpose:

FY 2013 Technology-Consulting 01155200-530950
\$25,000

FINANCE COMMITTEE ACTION

Meeting date: 12/4/12 Vote: 8-0

Recommended Amount: \$25,000

MOTION

Be it Moved and Voted by the Town Council that the sum of Twenty-five Thousand dollars (\$25,000) transferred/appropriated from Free Cash to fund consulting services in the Technology FY2013 Budget.

VOTED: PASSED

RESOLUTION 12-86

APPROPRIATION: Health Insurance Payroll Withholding Account

TOTAL REQUESTED: \$129,000

PURPOSE: To transfer/appropriate funds from Free Cash for the following purpose:

FY12 overcharge to Health Insurance Payroll Withholding Account \$129,000

FINANCE COMMITTEE ACTION

Meeting date: 12/4/12 Vote: 8-0

Recommended Amount: \$129,000

MOTION

Be it Moved and Voted by the Town Council that the sum of One Hundred and Twenty-nine Thousand Dollars (\$129,000) be transferred/appropriated from Free Cash to fund the overcharge to the Health Insurance Payroll Withholding Account (0100-215000).

VOTED: PASSED

RESOLUTION 12-87

APPROPRIATION: Kensington Estates

AMOUNT REQUESTED: \$37,522

PURPOSE: To complete roadwork and related infrastructure-Kensington Estates

FINANCE COMMITTEE ACTION

Meeting date: NA Vote:

Recommended Amount: \$37,522

Source of Funding: Forfeited Subdivision Bond

MOTION

Be it Moved and Voted by the Town Council that the sum of Thirty-seven Thousand, five Hundred and Twenty-two dollars (\$37,522) be transferred from the Forfeited Performance Bond Account to the Kensington Estates Account #01410426 to complete roadwork and related infrastructure work.

VOTED: PASSED

RESOLUTION 12-88

ACCEPTANCE OF GIFT-RECREATION

WHEREAS, The Town of Franklin has received a generous donation of \$250 from Richard and Rena Hertzberg to be deposited in the Recreation Gift account to be used where needed.

NOW THEREFORE, BE IT RESOLVED: that the Town Council of the Town of Franklin gratefully accepts this generous donation and thanks Mr. and Mrs. Hertzberg for their generosity and continued support.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 13-01

APPROPRIATION: Capital FY 13

TOTAL REQUESTED: \$1,598,000

PURPOSE: To transfer/appropriate funds for the 2013 Capital Improvement Plan:

Fire	Equipment	\$215,000
Police	Equipment	\$92,000
Police	Vehicles	\$71,000
Town	Equipment	\$97,500
Technology		
School	Vehicles	\$63,000
School	Technology	\$233,000
DPW	Vehicles and Equipment	\$193,500
DPW	Street/Sidewalk/Drainage	\$500,000
Facilities	- Equipment	\$133,000
School		

FINANCE COMMITTEE ACTION

Meeting date: 1/8/13 Vote: 9-0

Recommended Amount: \$1,573,000 (\$49,000 was added to Police Equip post meeting) (\$24,000 was removed from Library post meeting)

MOTION

Be it Moved and Voted by the Town Council that the sum of one thousand One Million Five Hundred and Ninety-eight Thousand, (\$1,598,000) be transferred/appropriated from Free Cash, to be expended at the discretion of the Town Administrator for the FY 2013 Capital Improvement Plan as outlined above.

VOTED: PASSED

RESOLUTION 13-02

APPROPRIATION: Sewer Enterprise Capital FY 13

TOTAL REQUESTED: \$163,000

PURPOSE: To transfer/appropriate funds for the 2013 Sewer Enterprise Capital Improvement Plan:

Equipment	\$10,000
Vehicles	\$3,000
Infrastructures	\$150,000

FINANCE COMMITTEE ACTION

Meeting date: 1/8/13 Vote: 9-0

Recommended Amount: \$163,000

MOTION

Be it Moved and Voted by the Town Council that the sum of One Hundred and Sixty-three Thousand Dollars, (\$163,000) be transferred/appropriated from Sewer Retained Earnings, to be expended at the discretion of the Town Administrator for the FY 2013 Sewer Enterprise Capital Improvement Plan as outlined above.

VOTED: PASSED

RESOLUTION 13-03

APPROPRIATION: Water Enterprise Capital FY 13

Recommended Amount: \$136,000

PURPOSE: To transfer/appropriate funds for the 2013 Water Enterprise Capital Improvement Plan:

Equipment	\$10,000
Vehicles	\$6,000
Infrastructures	\$120,000

FINANCE COMMITTEE ACTION

Meeting Date: 1/18/13 Vote: 9-0

Recommended Amount: \$136,000

MOTION

Be it Moved and Voted by the Town Council that the sum One Hundred and Thirty-six Thousand Dollars (\$136,000) be transferred/appropriated from Water Retained Earnings, to be expended at the discretion of the Town Administrator for the FY 2013 Water Enterprise Capital Improvement Plan as outlined above

VOTED: PASSED

RESOLUTION 13-04

APPROPRIATION: Water Enterprise Water Lines FY 13

TOTAL REQUESTED: \$900,000

PURPOSE: To transfer/appropriate funds for 2013 Water Line Improvements

Water Line Improvements
\$900,000

FINANCE COMMITTEE ACTION

Meeting Date: 1/8/13 Vote: 9-0

Recommended Amount: \$900,000

MOTION

Be it Moved and Voted by the Town Council that the sum of Nine Hundred Thousand Dollars (\$900,000) be transferred/appropriated from Water Retained Earnings, to be expended at the discretion of the Town Administrator for the FY 13 Water Line Capital Improvement as outlined above.

VOTED: PASSED

RESOLUTION 13-05

HOFFMANN FARMS, A PRIVATE DEFINITIVE SUBDIVISION ACCEPTANCE OF COVENANT WITH OWNER

WHEREAS, the Franklin Planning Board on January 7, 2013 voted to approve with conditions a definitive plan for a two-lot residential subdivision know as Hoffmann Farms, which vote was filed with the Town Clerk on January 11, 2013; and

WHEREAS, said vote included conditions that the roadway and related drainage be and remain private and that the private property owner(s) have the exclusive obligation to maintain and repair the same, as well as to remove snow therefrom; and

WHEREAS, Nicholas and Jeannine Hoffmann with a

principal place of residence at 914 Barre Road, in New Braintree, MA are the owners of the subject property and have executed a covenant, incorporating the foregoing conditions, a true copy being attached hereto as Exhibit 1;

NOW THEREFORE, BE IT ORDERED that the Town of Franklin, acting by and through its Town Council, hereby authorizes the Town Administrator to execute the covenant, a copy of which is attached hereto as Exhibit 1, on behalf of the Town of Franklin

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter...

VOTED: PASSED

RESOLUTION 13-06

APPROPRIATION: Town Clerk - Advertising

AMMOUNT REQUESTED: \$1,000

PURPOSE: To appropriate from Free Cash to the Town Clerk 2013 Expense Budget

FINANCE COMMITTEE ACTION

Meeting Date: 2/5/13 Vote: 9-0

Recommended Amount: \$1,000

Motion

Be it Moved and Voted by the Town Council that the sum of One Thousand dollars (\$1,000) be transferred from Available Funds (Free Cash) to the FY 2013 Town Clerk Expenses – Advertising; 01161200-534030

VOTED: PASSED

RESOLUTION 13-07

ORDER OF ACCEPTANCE OF LADY SLIPPER LANE, PASTURE WAY, AND SYMMES ROAD AS PUBLIC WAYS

WHEREAS, The General Court enacted Chapter 163 of the Legislative Acts of 2011 “An Act Providing a Simplified Procedure for Municipal Acceptance of Subdivision Roads in the City known as the Town of Franklin”, (hereinafter: Chapter 163), and

WHEREAS, Lady Slipper Lane, Pasture Way, and Symmes Road are all laid-out and constructed roads in a residential subdivision shown on a definitive subdivision plan entitled Symmes Estates, approved by the Town of Franklin Planning Board and recorded at Norfolk County Registry of Deeds in Plan Book 338 as

Plan No. 800 of 1986, and

WHEREAS, Town has fully complied with the requirements of Chapter 163 for the municipal acceptance of said roads as public ways; said compliance includes submittal of written certification and plans by the Town of Franklin Planning Board to the Franklin Town Council and the Franklin Town Council's holding of a public hearing this date, after having given prior written notice thereof to the owner of record of each property abutting the roads, as evidenced by the abutters list a true copy of which is attached hereto as "Exhibit A", and notice by newspaper publication,.

NOW THEREFORE, BE IT ORDERED:

1. The Town Council of the Town of Franklin determines that it is in the public interest to accept Lady Slipper Lane, Pasture Way and Symmes Road, all shown on the above-referenced definitive subdivision plan and also shown on the street acceptance plans entitled Street Acceptance Plan of: "Lady Slipper Lane" (sheet 1 of 5), "Pasture Way"(sheet 2 of 5) and "Symmes Road" (sheets 3 and 4 of 5)together with "Plan of Easements"(sheet 5 of 5) all further entitled: "Symmes Estates in the Town of Franklin, Norfolk County, Massachusetts", dated: Jun 13, 2003 and prepared by Guerriere and Halnon, Inc., Suite 205, 38 Pond Street, Franklin, MA, to be recorded herewith, as public ways.
2. In accordance with said determination, the Franklin Town Council hereby accepts the following roads shown on said street acceptance plans as public ways with the fee ownership thereof to vest in Town:
Lady Slipper Lane, for its entire length
Pasture Way for its entire length
Symmes Road, for its entire length

Together with ownership of the following easements shown on said street acceptance plans:

- Sewer and Drain Easement shown as Easement Area "A"
- Drain Easement shown as Easement Area "B"
- Drain Easement shown as Easement Area "D1 AND D2"
- Drain Easement shown as Easement Area "E"
- Drain Easement shown as Easement Area "F"
- Five foot wide Sidewalk Easement shown as Easement Area "G"
- Drain Easement shown on Lots 23A and 24

As well as all pipes, structures and other improvements located within any roadway or easement, upon recordation of a true copy of this order and said street acceptance plans at Norfolk County Registry of Deeds, as provided in Chapter 163.

3. The Franklin Town Council directs that a true copy of this Order of Acceptance, together with the original above-referenced street

acceptance plans, be recorded at Norfolk County Registry of Deeds within (30) days, in accordance with the provisions of Chapter 163.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 13-08

SWAHN LANE, A PRIVATE WAY ACCEPTANCE OF COVENANT WITH OWNER

WHEREAS, the Franklin Planning Board on August 13, 2012 voted to approve with conditions a definitive plan for a three lot residential subdivision know as Swahn Estates, which vote was filed with Town Clerk on August 24, 2012; and

WHEREAS, said vote included conditions that the roadway and related drainage be and remain private and that the private property owner(s) have the exclusive obligation to maintain and repair the same, as well as remove snow therefrom; and

WHEREAS, John M. Carlucci and Heather M. Carlucci with a residence at 9 Sheila Lane in Franklin, MA are the owners of the subject property and have executed a covenant, incorporating the foregoing conditions, a true copy being attached hereto as Exhibit 1;

NOW THEREFORE, BE IT ORDERED that the Town of Franklin, acting by and through its Town Council, hereby authorizes the Town Administrator to execute the covenant, a copy of which is attached hereto as Exhibit 1, on behalf of the Town of Franklin

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 13-09

TRANSFER OF TAX TITLE POSSESSION PARCELS TO DIFFERENT MUNICIPAL PURPOSES

WHEREAS, G.L.. Chapter 40, §15A provides a procedure to transfer the care, custody, management, and control of municipal land from one municipal purpose to another specific municipal purpose when the board or officer having charge of said land determines that it is no longer needed for the purpose for which he is holding it and gives notice of said fact, and

WHEREAS, the Town Administrator has been

appointed custodian pursuant to G.L. Chapter 60, 77b of municipal land acquired by tax title and, as such has care, custody, management and control of said land for the purpose of said statute, and

WHEREAS, the Town Administrator, acting as custodian, has determined that various parcels which comprise said land are no longer needed for said purpose and has given written notice of said fact,

NOW THEREFOR, BE IT RESOLVED BY the Franklin Town Council that the care, custody, management, and control of Town's tax title possession parcels be transferred from the Town Administrator, as custodian, to another Town Board, Commission or Department for another specific municipal purpose pursuant to G.L. Chapter 40, Section 15A as follows"

The following parcel would best serve the needs of the Town if transferred to Municipal property to be used for General Government:

MAP LOCATION #	PARCEL ID	STREET	ACRES	TITLEREF,Book,Page
1	236-088-000	Parliament Drive	2.00	Bk. 25854, Pg. 312

The following parcels would best serve the needs of the Town if transferred to the Conservation Commission

MAP LOCATION #	PARCEL ID	STREET	ACRES	TITLEREF,Book,Page
2	265-016-000	Wampanoag Drive	2.34	Bk.23572, Pg.381
3	297-069-000	Located off Wachusett St. On Roosevelt Ave. A paper street	9,017 sf	Bk. 14780, Pg 153
4	265-056-000	Concetta Way	2.52	Bk. 10969, Pg. 640
5	212-011-000	Pond Street	2.60	Bk. 9960, Pg. 71
6	212-012-000	Pond Street	1.99	Bk. 27562, Pg 314

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 13-10

TOWN OF FRANKLIN NET METERING POWER PURCHASE AGREEMENT AUTHORIZATION

WHEREAS, KS Solar Five, LLC is developing a four (4) Mgw ground mounted solar facility which is estimated to produce just over 4.8 million kWh of electricity annually and which is located at Upper Union Street, Franklin, MAP 333 LOT 002 AND MAP 343 LOT 003 and which is located in the Rural Residential I zoning district (the "facility"); and

WHEREAS, the Town of Franklin uses over 12 kWh of electricity per year; and

WHEREAS, KS Solar Five, LLC have negotiated a twenty (20) year Net Metering Power Purchase Agreement under the Provision of G.L. c 25A which will secure an average price of (10%) percent below the rate the Town currently pays over the twenty year period; and

WHEREAS, the real estate upon which the Facility is located is currently exempt from taxation but once the Facility is constructed, the real property and personal property will be subject to taxation accordance with a Payment in Lieu of Taxes Agreement as approved by the Board of Assessors;

WHEREAS, the Town of Council supports efforts to encourage the use of renewable energy, capitalize on the provisions of G.L. c. 25A, which are beneficial to the Town of Franklin and to be ever conscious of long term efforts to save money and provide for stability in budgeting and long term planning.

NOW THEREFORE, BE IT RESOLVED by the Town Council of the Town of Franklin, that the Town Administrator shall be authorized to complete negotiations and enter into a Net Metering Power Purchase Agreement and a Payment In Lieu of Taxes Agreement, both for a term not to exceed twenty (20) years, by and between the Town of Franklin and KS Solar Five, LLC in relation to a four (4) Mgw ground mounted solar energy system to be located at the property of the Cistercian Nuns of Strict Observance on Upper Union Street, Franklin.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 13-11

AUTHORIZATION TO EXPEND FUNDS IN EXCESS OF AVAILABLE APPROPRIATIONS

NOW THEREFORE, BE IT ORDERED that in accordance with M.G.L. Chapter 44, Section 31D, the Town Council authorizes the expenditure of funds in excess of the available appropriation for snow and ice removal upon approval by the Town Administrator

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 13-12

GRANT OF UTILITY EASEMENT 218, 224 OAK STREET (NEW HIGH SCHOOL)

WHEREAS, Town of Franklin is constructing a new high school at 218, 224 Oak Street, and

WHEREAS, the facility requires new electric service, and

WHEREAS, Massachusetts Electric Company is an electric company as defined in G.L. Chapter 164, Section 1 and provides electric service in the Town of Franklin; and

WHEREAS, Massachusetts Electric Company requires that the town of Franklin grant it an access easement to provide electric service.

NOW THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby grants a utility easement to Massachusetts Electric Company through, under, over, across and upon land of the Town of Franklin located on the westerly side of Oak Street, shown as Lot #003 on Map 260 and Lot. No 110 on Map No. 269 of Town of Franklin Assessors' Maps for the sole purpose of providing electric service to the Town of Franklin's new high school and such other municipal facilities as may be constructed upon said land, as more fully set out and upon the terms and conditions contained in the easement instrument attached hereto as "Exhibit 1" and the Town Council hereby authorizes the Town Administrator to execute said easement instrument on its behalf.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 13-13

APPROPRIATION: Pedestrian Safety Signal - Parmenter

TOTAL REQUESTED: \$35,000

PURPOSE: To transfer/appropriate funds from Free Cash for the purpose of installing a Pedestrian Safety Signal at Parmenter School on King Street.

FINANCE COMMITTEE ACTION

Meeting date: 3/14/13 Vote: 8/0

Recommended Amount: \$35,000

MOTION

Be it Moved and Voted by the Town Council that the sum of One Thirty-five Thousand Dollars, (\$35,000) be transferred/appropriated from Free Cash to fund the installation a Pedestrian Safety Signal at Parmenter School on King Street

VOTED: PASSED

RESOLUTION 13-14

APPROPRIATION: DelCarte Recreation Improvements

TOTAL REQUESTED: \$395,000

PURPOSE: To transfer/appropriate funds from

DelCarte Dam Repairs Account #01128900-\$351,4710
Resolution 12-44, and
DelCarte Open Space Resolution Account #01172900-\$43,530
09-27 and 10-48R

For the purpose of funding Recreation Improvements at the DelCarte Property

FINANCE COMMITTEE ACTION

Meeting date: 3/14/13 Vote: 6-0

Recommended Amount: \$395,000

MOTION

Be it Moved and Voted by the Town Council that the sum of Three Hundred Ninety-five Thousand Dollars, (\$395,000) be transferred/appropriated from Accounts 01128900 in the amount of Three hundred and Fifty-one thousand Four Hundred and Seventy Dollars (\$351,470) and 01172900 in the amount of Forty-three Thousand Five Hundred and Thirty Dollars (\$43,530) to fund the Recreation Improvements at the DelCarte Property.

VOTED: PASSED

RESOLUTION 13-15

TOWN COUNCIL PROPOSAL OF CHARTER AMENDMENT TO VOTERS: TREASURER-COLLECTOR TO BE CHANGED FROM ELECTED TO APPOINTED POSITION

WHEREAS, the Town Administrator has proposed an amendment to Franklin's Home Rule Charter, as provided in G.L. Chapter 43B, Section 10(b), to change the Treasurer-Collector from an elected to an appointed position, and

WHEREAS, The Town Council has ordered and held to consider said proposal, after having published notice thereof, all as provided in G.L. Chapter 43B, Section 10(b)

NOW THEREFORE, BE RESOLVED THAT the Franklin Town Council:

1. Proposes the voters that the Town of Franklin Home Rule Charter be amended as follows:
AMEND Article Three Elected Town

Boards and Officers Section 1 General Provisions by striking in 3.1.2: “(b) a Town Treasurer-Collector” and by re-lettering the remaining positions.

AMEND

Article Four the Town Administer Section 2. Powers and duties by adding, in 4.2.5 in (a), before “fire chief,” a Town Treasurer-Collector

AMEND

Article Eight Transitional Provisions Section 1 Effective Date by adding: in 8.1.2 an amendment to this charter to change the Treasurer-Collector from an elected to an appointed office shall be effective when approved by the voters at the general town election, provided that the incumbent Treasurer-Collector shall serve the remained of his current term.

2. Directs that a copy of this resolution be submitted to the Attorney-General’s office and the Department of Housing and Community Development for their review, as provided in G.L. Chapter 43B, Section 10(c)
3. Direct that, subject to the Attorney General’s report, the proposed charter amendment be submitted to the voters for their approval at the next general election of town officers to be held on Tuesday, November 5, 2013, as provided in G.L. Chapter 43B, Section 11, said proposed charter amendment to appear on the ballot in the form specified in said statute.
4. Authorizes and directs the Town Administrator and Town Attorney to take any and all additional action required to submit said proposed charter amendment to the voters for their approval or otherwise to implement this resolution.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: FAILED

RESOLUTION 13-16

ACCEPTANCE OF ACCESS EASEMENT OVER PROPERTY AT 42 HAYWARD STREET

WHEREAS, Clark Cutler McDermott Company is the owner of a parcel of land located at 42 Hayward Street in Franklin described in a deed recorded at Norfolk Registry of Deeds in Book 2258, Page 489,

WHEREAS, Clark Cutler McDermott company executed a Grant of Access Easement to the Town of Franklin for nominal consideration on March 12, 2013, a true copy of said Grant of Access Easement being attached hereto as “Exhibit 1”, to provide Town with access between Hayward Street and Town of Franklin Public Works facility.

NOW THEREFORE, BE IT ORDERED that the Town of Franklin acting by and through its Town Council, accepts the Grant of Access Easement, a true copy of which is attached hereto as “Exhibit 1” and it is further ordered that the Grant of Access Easement together with a true copy of this resolution be recorded at Norfolk Registry of Deeds.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 13-17

ACCEPTANCE OF ACCESS EASEMENT OVER PROPERTY AT 31 HAYWARD STREET

WHEREAS, Moseley Realty LLC. is the owner of a parcel of land located at 31 Hayward Street in Franklin described in a deed recorded at Norfolk Registry of Deeds in Book 14105, Page 467,

WHEREAS, Moseley Realty LLC executed a Grant of Access Easement to the Town of Franklin for nominal consideration on November 5, 2013, a true copy of said Grant of Access Easement being attached hereto as “Exhibit 1”, to provide Town with access between Hayward Street and Town of Franklin Public Works facility.

NOW THEREFORE, BE IT ORDERED that the Town of Franklin acting by and through its Town Council, accepts the Grant of Access Easement, a true copy of which is attached hereto as “Exhibit 1” and it is further ordered that the Grant of Access Easement together with a true copy of this resolution be recorded at Norfolk Registry of Deeds.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home

VOTED: PASSED

ACCEPTANCE OF GIFT-LIBRARY

RESOLUTION 13-18

ACCEPTANCE OF GIFT-TOWN OF FRANKLIN

WHEREAS, Thomas Moseley of Moseley Realty LLC has donated \$20,000 to be used for the reconstruction and relocation of the entrance of the DPW from Hayward Street

NOW THEREFORE, BE IT RESOLVED THAT: The Town Council of the Town of Franklin Gratefully accepts this donation from Moseley Realty LLC and thanks them for their generosity.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 13-19

ACCEPTANCE OF GIFT-FRANKLIN FIRE DEPARTMENT

WHEREAS, Alden D. Stewart was involved for decades with the Fire Department serving as a Call Fire Fighter and a mechanic; and

WHEREAS, Alden D. Stewart served for many years as a Town mechanic;

WHEREAS, The Stewart family has a substantial history of community involvement ; and

WHEREAS, Alden D. Stewart suddenly and tragically died on July 6, 2012; and

WHEREAS, The Stewart family continues their service to the Town with a \$20,000 donation in memory of Alden D. Stewart to be used to purchase equipment for the new fire engine.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Fire Department gratefully accepts this generous donation in the memory of Alden D. Stewart and thanks the Stewart Family for their generosity and community service.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

WHEREAS, The Friends of the Franklin Library have generously made a donation of \$6,253.12 to the Library.

NOW THEREFORE, BE IT RESOLVED THAT: The Town Council of the Town of Franklin on behalf of Franklin Public Library gratefully accepts this donation from the Friends of the Franklin Library and thanks them for their dedication, hard work, and continuing support.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 13-21

ACCEPTANCE OF REAL ESTATE PAYMENT AGREEMENT BETWEEN TOWN AND FRANKLINCOMMUNITY CABLE ACCESS, INC., RE: PROPERTY AT 23 HUTCHINSON STREET

WHEREAS, Franklin Community Cable Access, Inc. (hereinafter: FCCA”) has recently purchased the land, building, and improvements located at 23 Hutchinson Street for use as a PEG cable access facility/studio, and

WHEREAS, FCCA is a duly-organized, non-profit corporation and its proposed occupancy and use of the property renders it exempt from real estate taxes pursuant to G.L. Chapter 59, Section 5, and

WHEREAS, FCCA is willing to make payments to Town in lieu of real estate taxes to offset Town’s ongoing expenses in providing municipal services to the property and has executed an agreement entitled “Real Estate Tax Payment Agreement, re: Property at 23 Hutchinson Street”. A true copy of which is attached hereto as “Exhibit 1”

NOW THEREFORE, the Town of Council does hereby accepts the “Real Estate Tax Payment Agreement, re: Property at 23 Hutchinson Street”, with Franklin Community Cable Access, Inc., a copy of which is attached hereto as “Exhibit 1” on the behalf of the Town of Franklin and authorizes the Town Administrator to execute the agreement on Town’s behalf

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 13-22

LONG RANGE FINANCIAL PLANNING PROCESS

WHEREAS, In 2009 the Town Council voted to endorse the Five Year Financial Forecast of the Long Range Financial Planning Committee; and

WHEREAS, the Long Range Financial Planning Committee has updated the forecast and made recommendations to formalize the financial planning process: and

WHEREAS, The Joint Budget Sub-committee recommends the following

- A five year fiscal forecast shall be the responsibility of the Town Administrator.
- The forecast shall include recommendations for specific action items.
- The forecast shall be updated annually by January 1 of each year.
- The Plan shall be submitted to the Finance Committee, School Committee and the Town Council for review.
- The report shall be made accessible to residents.

NOW THEREFORE, BE IT RESOLVED THAT THE TOWN COUNCIL accepts the recommendation of the Joint Budget Sub-committee and direct the Town Administrator to follow the recommendation to issue the first annual report.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 13-23

APPROPRIATION:

Town Clerk		
Poll Workers	01164100-512025	\$9,0000
Expenses	01164200-5xxxxx	\$3,400

AMOUNT REQUESTED: \$12,400

PURPOSE: Pay costs associated with two special elections

FINANCE COMMITTEE ACTION

Meeting date: 3/28/13 Vote: 6-0

Recommended Amount: \$12,400

SOURCE OF FUNDING: FREE CASH

MOTION

Be it Moved and Voted by the Town Council that the sum of Twelve Thousand four hundred Dollars, (\$12,400) be transferred from Free Cash to the Town Clerk’s Poll Workers and Expenses Budgets to provide funds to pay costs associated with two special elections and filing cabinet

VOTED: PASSED

RESOLUTION 13-24

AUTHORIZATION FOR TOWN ADMINSTRATOR TO EXECUTE MASS DOT LAND DAMAGE AGREEMENT IN CONNECTION WITH ROUTE 140 IMPROVEMENTS

WHEREAS, Route 140 in the area of the Franklin Municipal Building is a state highway under the authority of the Massachusetts Department of Transportation Highway Division (Mass DOT), and

WHEREAS, Mass DOT recently completed improvements to Route 140 which included the installation of traffic lights to control traffic at the intersection of Route 140 with the Franklin Municipal Building’s and Big Y’s access driveways, and

WHEREAS, Mass DOT expanded the existing road layout to accommodate the placement of traffic lights by exercising its eminent domain power which included acquiring an easement from the Town of Franklin for highway purposes consisting of approximately 750 square feet where the Franklin Municipal Building driveway intersects Route 140, and

WHEREAS, Mass DOT’s installation of traffic lights within the easement area enhances safety for motorists and pedestrians and has minimal impact upon Town’s use of its land.

NOW THEREFORE, the Town of Franklin (Town) acting by and through its Town Council, hereby authorizes the Town Administrator to execute the Mass DOT Land Damage Agreement attached hereto as “Exhibit A”, wherein Town agrees to accept Zero dollars in full settlement of any damage claims arising for Mass DOT’s taking of the above –described easement for highway purposes from Town.

VOTED: PASSED

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

RESOLUTION 13-25

ORDER OF ACCEPTANCE OF TANGLWOOD DRIVE AND SIERRA DRIVE AS PUBLIC WAYS

WHEREAS, The General Court enacted Chapter 163 of the Legislative Acts of 2011 "An Act Providing a Simplified Procedure for Municipal Acceptance of Subdivision Roads in the City known as the Town of Franklin", (hereinafter: Chapter 163), and

WHEREAS, Tanglewood Drive and Sierra Drive are both laid-out and constructed roads in a residential subdivision shown on a definitive subdivision plan entitled Tanglewood Estates, approved by the Town of Franklin Planning Board and recorded at Norfolk County Registry of Deeds in Plan Book 452 as Plan No. 772 of 1997, and

WHEREAS, Town has fully complied with the requirements of Chapter 163 for the municipal acceptance of said roads as public ways; said compliance includes submittal of written certification and plans by the Town of Franklin Planning Board to the Franklin Town Council and the Franklin Town Council's holding of a public hearing this date, after having given prior written notice thereof to the owner of record of each property abutting the roads, as evidenced by the abutters list a true copy of which is attached hereto as "Exhibit A", and notice by newspaper publication,.

NOW THEREFORE, BE IT ORDERED:

1. The Town Council of the Town of Franklin determines that it is in the public interest to accept Tanglewood Drive and Sierra Drive, both shown on the above-referenced definitive subdivision plan and also shown on the street acceptance plans entitled Street Acceptance Plan of: "Tanglewood Drive in Franklin, MA" (sheet 1 and 2 of 4), and "Sierra Drive in Franklin, MA"(sheet 3 of 4), together with "Acceptance Plan of Cross County Sewer in Franklin, MA" (sheet 4 of 4), dated: November 22, 2002 and prepared by Guerriere and Halnon, Inc., Suite 205, 38 Pond Street, Franklin, MA, to be recorded herewith, as public ways.

2. In accordance with said determination, the Franklin Town Council hereby accepts the following roads shown on said street acceptance plans as public ways with the fee ownership thereof to vest in Town:

- Tanglewood Drive, for its entire length
- Sierra Drive, for its entire length

Together with ownership of the following easements shown on said street acceptance plans:

- Drain Easement Area #1 Shown on Sheet 1
- Drain Easement Area #2 Shown on Sheet 1
- Drain Easement Area #3 Shown on Sheet 1

- Drain Easement Area #5 Shown on Sheet 1
- Drain Easement Area #6 Shown on Sheet 3
- Drain Easement Area #7 Shown on Sheet 3
- Five (5) Foot Wide Pedestrian Easement shown on Sheet 1
- Two Right-of-Way Easements shown on Sheet 2
- Utility Easement Area #4 Shown on Sheet 3
- Sewer and Utility Easement Shown on Sheet 4

As well as all pipes, structures and other improvements located within any roadway or easement, upon recordation of a true copy of this order and said street acceptance plans at Norfolk County Registry of Deeds, as provided in Chapter 163.

3. The Franklin Town Council directs that a true copy of this Order of Acceptance, together with the original above-referenced street acceptance plans, be recorded at Norfolk County Registry of Deeds within (30) days, in accordance with the provisions of Chapter 163.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter.

RESOLUTION 13-26

ORDER OF ACCEPTANCE OF MAY JANE ROAD AND ANNA ROAD AS PUBLIC WAYS

WHEREAS, The General Court enacted Chapter 163 of the Legislative Acts of 2011 "An Act Providing a Simplified Procedure for Municipal Acceptance of Subdivision Roads in the City known as the Town of Franklin", (hereinafter: Chapter 163), and

WHEREAS, Mary Jane Road and Anna Road are both laid-out and constructed roads in a residential subdivision shown on a definitive subdivision plan entitled Valentina Village, approved by the Town of Franklin Planning Board and recorded at Norfolk County Registry of Deeds in Plan Book 350 as Plan No. 221 of 1987, and

WHEREAS, Town has fully complied with the requirements of Chapter 163 for the municipal acceptance of said roads as public ways; said compliance includes submittal of written certification and plans by the Town of Franklin Planning Board to the Franklin Town Council and the Franklin Town Council's holding of a public hearing this date, after having given prior written notice thereof to the owner of record of each property abutting the roads, as evidenced by the abutters list a true copy of which is attached hereto as "Exhibit A", and notice by

newspaper publication,.

NOW THEREFORE, BE IT ORDERED:

1. The Town Council of the Town of Franklin determines that it is in the public interest to accept Mary Jane Road and Anna Road, both shown on the above-referenced definitive subdivision plan and also shown on the street acceptance plans entitled Street Acceptance Plan of: "Mary Jane Road Valentina Village Franklin, MA" and prepared by Guerriere and Halnon, Inc., Suite 205, 38 Pond Street, Franklin, MA, to be recorded herewith, as public ways.

2. In accordance with said determination, the Franklin Town Council hereby accepts the following roads shown on said street acceptance plans as public ways with the fee ownership thereof to vest in Town:

Mary Jane Road, for its entire length
Anna Road, for its entire length

Together with ownership of the following easements shown on said street acceptance plans:

Mary Jane Road:
Drainage Easement "A" on Lots 8,9 and 10
Sewer Easement "B" on Lots 1, 2, 3A, 4A, 5, 6,and 7

As well as all pipes, structures and other improvements located within any roadway or easement, upon recordation of a true copy of this order and said street acceptance plans at Norfolk County Registry of Deeds, as provided in Chapter 163.

3. The Franklin Town Council directs that a true copy of this Order of Acceptance, together with the original above-referenced street acceptance plans, be recorded at Norfolk County Registry of Deeds within (30) days, in accordance with the provisions of Chapter 163.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 13-27

ORDER OF ACCEPTANCE OF MAY SUMMER HEIGHTS DRIVE, AUTOMN LANE AND FALL LANE AS PUBLIC WAYS

WHEREAS, The General Court enacted Chapter 163 of the Legislative Acts of 2011 "An Act Providing a Simplified Procedure for Municipal Acceptance of Subdivision Roads in the City known as the Town of Franklin", (hereinafter: Chapter 163), and

WHEREAS, Summer Heights Drive, Autumn Lane and

Fall Lane are all laid-out and constructed roads in a residential subdivision shown on a definitive subdivision plan entitled Summer Heights, approved by the Town of Franklin Planning Board and recorded at Norfolk County Registry of Deeds in Plan Book 447 as Plan No. 270 of 1997, and

WHEREAS, Town has fully complied with the requirements of Chapter 163 for the municipal acceptance of said roads as public ways; said compliance includes submittal of written certification and plans by the Town of Franklin Planning Board to the Franklin Town Council and the Franklin Town Council's holding of a public hearing this date, after having given prior written notice thereof to the owner of record of each property abutting the roads, as evidenced by the abutters list a true copy of which is attached hereto as "Exhibit A", and notice by newspaper publication,.

NOW THEREFORE, BE IT ORDERED:

1. The Town Council of the Town of Franklin determines that it is in the public interest to accept Summer Heights Drive, Autumn Lane and Fall Lane all shown on the above-referenced definitive subdivision plan and also shown on the street acceptance plans entitled Street Acceptance Plan of: "Summer Heights Drive Franklin, MA" (Plan No.1) and "Street Acceptance Plan Fall Lane and Autumn Lane, Franklin, MA" (Plan Nos. 2 and 3) Dated: 11-7-07 and prepared by Gallagher Engineering, 4 Windsor Drive, Foxboro, MA, to be recorded herewith, as public ways.

2. In accordance with said determination, the Franklin Town Council hereby accepts the following roads shown on said street acceptance plans as public ways with the fee ownership thereof to vest in Town:
Summer Heights Drive, for its entire length
Autumn Lane, for its entire length
Fall Lane, for its entire length

Together with ownership of the following easements shown on said street acceptance plans:

Summer Heights Drive:
Existing Drainage Easement on Lot 1 on Sheet 1

Fall Lane:
Turnaround easement on Lots 13 and 14 on Sheet 2
15' Wide Drainage Easement on Lots 10 sheet 3
20"Wide Utility Easement and 15' Wide Sewer and Drain Easement on Lot 11 Sheet 3

As well as all pipes, structures and other improvements located within any roadway or easement, upon recordation of a true copy of this order and said street acceptance plans at Norfolk County Registry of Deeds, as provided in Chapter 163.

3. The Franklin Town Council directs that a true copy of this Order of Acceptance, together with the original above-referenced street acceptance plans, be recorded at Norfolk County Registry of Deeds within (30) days, in accordance with the provisions of Chapter 163.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 13-28

ORDER OF ACCEPTANCE OF DUTCHESS ROAD AS PUBLIC WAYS

WHEREAS, The General Court enacted Chapter 163 of the Legislative Acts of 2011 “An Act Providing a Simplified Procedure for Municipal Acceptance of Subdivision Roads in the City known as the Town of Franklin”, (hereinafter: Chapter 163), and

WHEREAS, Dutchess Road is a laid-out and constructed roads in a residential subdivision shown on a definitive subdivision plan Rosa Estates, approved by the Town of Franklin Planning Board and recorded at Norfolk County Registry of Deeds in Plan Book 511 as Plan No. 458 of 2003, and

WHEREAS, Town has fully complied with the requirements of Chapter 163 for the municipal acceptance of said roads as public ways; said compliance includes submittal of written certification and plans by the Town of Franklin Planning Board to the Franklin Town Council and the Franklin Town Council’s holding of a public hearing this date, after having given prior written notice thereof to the owner of record of each property abutting the roads, as evidenced by the abutters list a true copy of which is attached hereto as “Exhibit A”, and notice by newspaper publication,

NOW THEREFORE, BE IT ORDERED:

1. The Town Council of the Town of Franklin determines that it is in the public interest to accept Dutchess Road, shown on the above-referenced definitive subdivision plan and also shown on the street acceptance plans entitled Rosa Estates Dutchess Road (Road Acceptance) Plan of Land in Franklin, MA Owner: Eastern Management & Dev. LLC Date: Oct 25, 2007 and prepared by Colonial Engineering P.O. Box 95 Medway, MA, to be recorded herewith, as public ways.

2. In accordance with said determination, the Franklin Town Council hereby accepts the following roads shown on said street acceptance plans as public ways with the fee ownership thereof to vest in Town:

Dutchess Road, for its entire length

Together with ownership of the following easements shown on said street acceptance plans:

Three Drainage Easements Shown on Lots #1, 6 and 7, respectively

As well as all pipes, structures and other improvements located within any roadway or easement, upon recordation of a true copy of this order and said street acceptance plans at Norfolk County Registry of Deeds, as provided in Chapter 163.

3. The Franklin Town Council directs that a true copy of this Order of Acceptance, together with the original above-referenced street acceptance plans, be recorded at Norfolk County Registry of Deeds within (30) days, in accordance with the provisions of Chapter 163.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 13-29

AUTHORIZATION TO SIGN AMENDED REGULATORY AGREEMENT

WHEREAS, The Planning Board voted on July 23, 2007 to grant a Special Permit to Maple Sands Corporation for construction of a Senior Residential Community under the Town’s Senior Village Bylaw to be known as Meadowbrook Heights and located off of Longhill and Meadowbrook Roads consisting of 59 two bedroom home ownership condominium dwelling units. Fifteen percent (15%) of the units are to be designated as affordable in perpetuity and to do so the Town and developer must submit a Local Initiative Program (LIP) Application and Regulatory Agreement among other documents to the Department of Housing and Community Development; and

WHEREAS, On November 14, 2007 the Town Council endorsed the LIP Application and authorized the Town Administrator to sign the Regulatory Agreement for Meadowbrook Heights on Resolution 07-41.

WHEREAS, The Developer and the Housing Trust wish to amend said Regulatory Agreement by swapping currently designated affordable unit numbers 103,104,137 to market rate units and current market rate unit numbers 154,148,144 to affordable rate units..

NOW THEREFORE, BE IT RESOLVED THAT The Town Council does vote to endorse the change of location of units and further authorizes the Town Administrator to sign the amended Regulatory

Agreement for Meadowbrook Heights Estates on behalf of the Town of Franklin and further authorizes the Town Administrator or members of his staff as he may designate to take any and all actions related to such agreement.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 13-30

**TOWN COUNCIL PROPOSAL OF CHARTER
AMENDMENT TO VOTERS: TREASURER-
COLLECTOR TO BE CHANGED FROM ELECTED
TO APPOINTED POSITION**

WHEREAS, the Town Administrator has proposed an amendment to Franklin's Home Rule Charter, as provided in G.L. Chapter 43B, Section 10(b), to change the Treasurer-Collector from an elected to an appointed position, and

WHEREAS, The Town Council has ordered and held to consider said proposal, after having published notice thereof, all as provided in G.L. Chapter 43B, Section 10(b)

NOW THEREFORE, BE RESOLVED THAT the Franklin Town Council:

1. Proposes the voters that the Town of Franklin Home Rule Charter be amended as follows:

AMEND Article Three Elected Town Boards and Officers Section 1 General Provisions by striking in 3.1.2: "(b) a Town Treasurer-Collector" and by re-lettering the remaining positions.

AMEND Article Four The Town Administer Section 2. Powers and duties by adding, a new subsection 4.2.6 as follows

4.2.6 The Town Administrator may appoint a Treasurer-Collector, on the basis of merit and fitness alone, subject to the following process

(a) Interview of potential candidates and selection of final candidate or (a) Interview of potential candidate and selection of final candidate or appointment will occur in consultation with, but not limited to, at least one member of the Town Council (as determined by the Chair of the Town Council) at least one member of the Finance Committee (as determined by the Chair of the Finance Committee) and the Comptroller

(b) Final appointment is subject to ratification by the Town Council

AMEND Article Eight Transitional Provisions Section 1 Effective Date by adding: in 8.1.2 An

amendment to this charter to change the Treasurer-Collector from an elected to an appointed office shall be effective when approved by the voters at the general town election, provided that the incumbent Treasurer-Collector shall serve the remained of his current term.

2. Directs that a copy of this resolution be submitted to the Attorney-General's office and the Department of Housing and Community Development for their review, as provided in G.L. Chapter 43B, Section 10(c)

3. Direct that, subject to the Attorney General's report, the proposed charter amendment be submitted to the voters for their approval at the next general election of town officers to be held on Tuesday, November 5, 2013, as provided in G.L. Chapter 43B, Section 11, said proposed charter amendment to appear on the ballot in the form specified in said statute.

4. Authorizes and directs the Town Administrator and Town Attorney to take any and all additional action required to submit said proposed charter amendment to the voters for their approval or otherwise to implement this resolution.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 13-31

**APPROPRIATION: Remington Jefferson School
Roof**

PURPOSE: To fund repairs to the roof of the Remington Jefferson School

Source of Funding: Free Cash

MOTION

Be it Moved and Voted by the Town Council that the sum of \$500,000 Dollars (\$500,000) be transferred from Free Cash to fund repairs to the roof of the Remington Jefferson School

VOTED: PASSED

RESOLUTION 13-32

**SALARY SCHEDULE FULL-TIME ELECTED
OFFICIALS**

A Resolution Setting Appendix A, Chapter 4 of the Code of the Town of Franklin, entitled "Salary Schedule – Full-Time Elected Officials".

BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT:

Appendix A Salary Schedule – Full-Time Elected Officials, Chapter 4 of the Code of the Town of Franklin is as follows:

APPENDIX A SALARY SCHEDULE – FULL-TIME ELECTED OFFICIALS

OFFICE	INCUMBENT SALARY	
Town Clerk	\$72,185	\$76,000
Treasurer-Collector	\$85,155	\$89,000

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 13-33

ESTABLISHMENT OF A USE OF FACILITIES ACCOUNT FOR FISCAL YEAR 2014

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby establishes a Use of Facilities Revolving Account pursuant to the Provisions of Chapter 44 Section 53E1/2 of the Massachusetts General Laws.

Said revolving account shall be used to deposit usage fees generated from the collection of fees for use of town and school buildings to defray costs of utilities and maintenance of said buildings. Said funds shall be expended under the direction of the Public Facilities Director. All

All fees shall be credited to said revolving account and expended for expenses directly related to the utility and maintenance of buildings.

The Total amount to be expended from said revolving account shall not exceed One Hundred thousand dollars (\$100,000) for Fiscal 2014

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 13-34

ESTABLISHMENT OF A FIRE DEPARTMENT FIRE RESCUE TRAINING REVOLVING ACCOUNT FOR FISCAL YEAR 2014

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby establishes a Fire Department Fire Rescue Training Revolving Account pursuant to the Provisions of Chapter 44 Section 53E1/2 of the Massachusetts General Laws.

Said revolving account shall be used to collect participation fees generated from the marketing of open slots in regular training provided by the department. Said funds shall be expended under the direction of the Fire Chief. All fees shall be credited to said revolving account and expended for expenses directly related to the training program.

The Total amount to be expended from said revolving account shall not exceed Ten thousand dollars (\$10,000) for Fiscal 2014

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 13-35

ESTABLISHMENT OF A COUNCIL ON AGING SUPPORTIVE DAY PROGRAM REVOLVING ACCOUNT FOR FISCAL YEAR 2014

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby establishes a Council on Aging Supportive Day Program Revolving Account pursuant to the Provisions of Chapter 44 Section 53E1/2 of the Massachusetts General Laws.

Said revolving account shall be used to collect participation fees generated from the enrollment in the day program provided by the department. Said funds shall be expended under the direction of the Senior Center Director. All fees shall be credited to said revolving account and expended for expenses directly related to the supportive day program.

The Total amount to be expended from said revolving account shall not exceed One Hundred thousand dollars (\$100,000) for Fiscal 2014

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home

Rule Charter.

VOTED: PASSED

RESOLUTION 13-36

**ESTABLISHMENT OF A COUNCIL ON AGING
SENIOR CENTER ACTIVITIES PROGRAM
REVOLVING ACCOUNT FOR FISCAL YEAR 2014**

BE RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby establishes a Council on Aging Senior Center Activities Program Revolving Account pursuant to the Provisions of Chapter 44 Section 53E1/2 of the Massachusetts General Laws.

Said revolving account shall be used to collect fees generated from the participation in all senior center activities offered, other than the supportive day program, but including the Senior Center Gift Store. Said funds shall be expended under the direction of the Senior Center Director. All fees shall be credited to said revolving account and expended for expenses directly related to the supportive day program. The Total amount to be expended from said revolving account shall not exceed One Hundred thousand dollars (\$100,000) for Fiscal 2014

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 13-37R

ADOPTION OF FY 2014 BUDGET

WHEREAS, the Town Council conducted to Public Hearings on the Budget on May 15, 2013 and May 16, 2013, after due notice was given in the Milford Daily News; and

WHEREAS, The Finance Committee issued printed recommendations with Copies made available at each Public Hearing; and

WHEREAS, The Town Council considered the FY 2014 Budget on a Departmental basis, and by vote so determined the size of the appropriations for each Department item on May 16, 2013.

NOW THEREFORE, BE MOVED AND VOTED to adopt said General Fund Budget, Water Enterprise Fund Budget, Sewer Enterprise Budget Fund Budget and Solid Waste Enterprise Fund Budget as voted on

May 16, 2013 with a Total Appropriation of \$105,560,492 of which \$94,870,624 is to be raised and appropriated and the balance transferred from available funds and Enterprise fund revenues to be appropriated as follows:

RESERVE FOR EXCLUDED DEBT	\$222,477
PARKING METER RECEIPTS RESERVED	\$17,600
TOTAL AVAILABLE FUNDS TO BE TRANSFERRED	\$240,077
WATER FEES (ENTERPRISE FUND)	\$4,854,885
SEWER FEES (ENTERPRISE FUND)	\$3,652,810
SOLID WASTE FEES (ENTERPRISE FUND)	\$1,942,096
TOTAL ENTERPRISE FUND:	\$10,449,791

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 13-38

**ACCEPTANCE OF GRANT RIGHT OF ACCESS
OVER LAND AT 828 WEST CENTRAL STREET**

WHEREAS, the Franklin Conservation Commission approved a negative determination of applicability for a proposed development project on land located at 828 West Central Street by decision dated November 15, 2012 and said decision contained a condition that the owner-developer-tenant applicants provide a grant of pedestrian access from West Central Street to Town conservation land known as DeSaulniers Gorge to the Town of Franklin; and

WHEREAS, Unionville GS LLC, is the present owner of said land and Gas Development Lease Franklin LLC is the developer-tenant and The Stop & Shop Supermarket Company LLC is the operator sub-tenant and all three parties have executed the Grant of Right of Access, a true copy of which is attached hereto as "Exhibit 1", in compliance with the condition contained in the Conservation Commission approval.

NOW THEREFORE, BE IT ORDERED that the Town of Franklin acting by and through its Town Council, accepts the Grant of Right of Access attached hereto as "Exhibit 1" and it is further ordered that a true copy of this resolution be recorded with the original grant at Norfolk County Registry of Deeds.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 13-39

APPROPRIATION:

Appraiser for Downtown HHP Project and Compensation for Permanent and Temporary Easement

AMOUNT REQUESTED: \$75,000

PURPOSE: To appropriate funds to retain an appraiser and provide compensation for permanent and temporary easements for the Downtown HPP Project.

FINANCE COMMITTEE ACTION

Meeting date: Vote:7-0

Recommended Amount: \$75,000

MOTION

Be it Moved and Voted by the Town Council that the sum of Seventy-five Thousand Dollars, (\$75,000) be appropriated from Free Cash to retain an appraiser and provide compensation for permanent and temporary easements for the Downtown HPP Project.

VOTED: PASSED

RESOLUTION 13-40

APPROPRIATION: 37 Beaver Street

AMOUNT REQUESTED: \$150,000

PURPOSE: To appropriate funds for the purchase and demolition of 37 Beaver Street to be used as a parking lot for the Senior Center.

FINANCE COMMITTEE ACTION

Meeting date: Vote: 7-0

Recommended Amount: \$150,000

MOTION

Be it Moved and Voted by the Town Council that the sum of One Hundred and Fifty Thousand Dollars, (\$150,000) be appropriated from Free Cash to fund the purchase and demolition of 37 Beaver Street to be used as a parking lot for the Senior Center.

VOTED: PASSED

RESOLUTION 13-41

APPROPRIATION: Fire Department Salaries

AMOUNT REQUESTED: \$100,000

PURPOSE: To transfer/appropriate funds from Employee Benefits-Encumbrance (FY 12 Contract Settlement Resolution 12-26) Account 01910800-570000 to fund the Fire Department FY 13 salaries

FINANCE COMMITTEE ACTION

Meeting date: 6/4/413 Vote: 7-0

Recommended Amount: \$100,000

MOTION

Be it Moved and Voted by the Town Council that the sum of One Hundred Thousand Dollars, (\$100,000) be transferred/appropriated as outlined above, to fund the FY 2013 Fire Department Salaries, account number 01220100

VOTED: PASSED

RESOLUTION 13-42

APPROPRIATION: Capital FY 2013

AMOUNT REQUESTED: \$162,000

PURPOSE: To transfer/appropriate funds for the 2013 Capital Improvement Plan:
Fire Equipment \$50,000
Police Vehicle/Equipment \$38,000
Library Equipment/Technology \$24,000
School Equipment/Technology \$50,000

FINANCE COMMITTEE ACTION

Meeting date: 6/4/413 Vote: 7-0

Recommended Amount: \$162,000

MOTION

Be it Moved and Voted by the Town Council that the sum of One Hundred Sixty-two Thousand Dollars, (\$162,000) be transferred/appropriated from Free Cash to be expended at the discretion of the Town Administrator for the FY 2013 Capital Improvement Plan as outlined above.

VOTED: PASSED

RESOLUTION 13-43

APPROPRIATION: Other Post-Employment Benefits Stabilization Fund

AMOUNT REQUESTED: \$298,000

PURPOSE: To transfer funds from the FY 14 General Fund Appropriation (Line item 01910200-517195 - \$200,000); from the FY 14 Sewer Enterprise (Line item 65440200-517195 - \$32,000); and from FY 14 Water Enterprise (Line item 60450200-517195 - \$66,000), to the Other Post-Employment Benefits Stabilization Fund.

FINANCE COMMITTEE ACTION

Meeting date: 6/4/413 Vote: 7-0

Recommended Amount: \$298,000

MOTION

Be it Moved and Voted by the Town Council to transferred Two hundred and Ninety-eight Thousand Dollars, (\$298,000) as outlined above, to the Other Post-Employment Benefits Stabilization Fund.

VOTED: PASSED

RESOLUTION 13-44

**APPROPRIATION
Senior Center Capital Improvement Stabilization Fund**

AMOUNT REQUESTED: \$200,000

PURPOSE: To transfer funds from Free Cash to the Senior Center Capital Improvement Stabilization Fund.

FINANCE COMMITTEE ACTION

Meeting date: 6/4/413 Vote: 7-0

Recommended Amount: \$200,000

MOTION

Be it Moved and Voted by the Town Council that the sum of Two Hundred Thousand Dollars, (\$200,000) be transferred from Free Cash to the Center Capital Improvement Stabilization Fund.

VOTED: PASSED

RESOLUTION 13-45

APPROPRIATION: Fire Truck Stabilization Fund

AMOUNT REQUESTED: \$100,000

PURPOSE: To transfer funds from Free Cash to the Fire Truck Stabilization Fund.

FINANCE COMMITTEE ACTION

Meeting date: 6/4/413 Vote: 7-0

Recommended Amount: \$100,000

MOTION

Be it Moved and Voted by the Town Council that the sum of One Hundred Thousand Dollars, (\$100,000) be transferred from Free Cash to Fire Truck Stabilization Fund.

VOTED: PASSED

RESOLUTION 13-46

**APPROPRIATION
Athletic Fields Capital Improvement Stabilization Fund**

AMOUNT REQUESTED: \$200,000

PURPOSE: To transfer funds from Free Cash to the Athletic Fields Capital Improvement Stabilization Fund.

FINANCE COMMITTEE ACTION

Meeting date: 6/4/413 Vote: 7-0

Recommended Amount: \$200,000

MOTION

Be it Moved and Voted by the Town Council that the sum of Two Hundred Thousand Dollars, (\$200,000) from Free Cash to the Athletic Fields Capital Improvement Stabilization Fund.

VOTED: PASSED

RESOLUTION 13-48

APPROPRIATION: Operating Budget Stabilization Fund

AMOUNT REQUESTED: \$225,000

PURPOSE: To transfer funds from Free Cash to the Operating Budget Stabilization Fund.

FINANCE COMMITTEE ACTION

Meeting date: 6/4/413 Vote: 7-0

Recommended Amount: \$225,000

MOTION

Be it Moved and Voted by the Town Council that the sum of Two Hundred twenty-five Thousand Dollars, (\$225,000) be transferred from Free Cash to the Operating Budget Stabilization Fund.

VOTED: PASSED

RESOLUTION 13-48

APPROPRIATION: Other Post Employment Benefits Stabilization Fund

AMOUNT REQUESTED: \$150,000

PURPOSE: To transfer funds from Free Cash to the Other Post Employment Stabilization Fund.

FINANCE COMMITTEE ACTION

Meeting date: 6/4/413 Vote: 7-0

Recommended Amount: \$150,000

MOTION

Be it Moved and Voted by the Town Council that the sum of One hundred Fifty Thousand Dollars, (\$150,000) be transferred from Free Cash to the Other Post Employment Stabilization Fund.

VOTED: PASSED

RESOLUTION 13-49

**APPROPRIATION
Other Post-Employment Benefits Stabilization Fund**

AMOUNT REQUESTED: \$100,000

PURPOSE: To transfer funds from the FY13 General Fund Appropriation (Line item 01910200-517195 - \$100,000) to the Other Post-Employment Benefits Stabilization Fund.

FINANCE COMMITTEE ACTION

Meeting date: 6/4/413 Vote: 7-0

Recommended Amount: \$100,000

MOTION

Be it Moved and Voted by the Town Council that the sum of One hundred Thousand Dollars, (\$100,000), as

outlined above, to the Other Post-Employment Stabilization Fund

VOTED: PASSED

RESOLUTION 13-50

ORDER OF LAYOUT, ACCEPTANCE, AND TAKING OF JADE STREET, RUBY WAY, GARNET DRIVE, AND OPAL CIRCLE AND RELATED PARCELS AND EASEMENTS

WHEREAS, by virtue of Massachusetts General Laws Chapter 82 Section 21 and 24, of the Town of Franklin, acting by and through its Town Council, is authorized to lay out, accept and take by eminent domain under Massachusetts General Laws Chapter 79, or acquire by purchase or otherwise, any lands, rights of way or easements necessary for the construction, and maintenance of roadways for public use, and

WHEREAS, the Town Council has held a public hearing after having given prior written notice thereof to the owner of record

WHEREAS, the laying out, acceptance, and taking by eminent domain of the fee in Ruby Way, Opal Circle, Jade Street and Garnet Drive and three drainage lots location on Ruby Way, Opal Circle and Garnet Drive and related drainage, utility, and access easements, all as hereinafter described, for roadway purposes is recommended by the Planning Board, the Town Administrator and the Director of the Franklin Department of Public Works; and

WHEREAS, South Hill Estates, LLC, a Massachusetts limited liability company with a principal place of business at 10 Cherry Street, Wrentham, MA, the owner of the fee in said roadways and of said related parcels and easements, has conveyed said roadways and related parcels and easements to the Town by deed and grant of easements dated Jun3, 2013, to be recorded at Norfolk County Registry District and/or Registry of Deeds

WHEREAS, the purpose of this order is to comply with statutory requirements and/or to confirm title in the Town and no land damages are therefore anticipated, and

WHEREAS, said layouts, acceptances and takings are in the best public safety interests of the Town of Franklin.

NOW THEREFORE, BE ORDERED THAT

1. The Town Council of the Town of Franklin, by virtue of and in exercise of the power and authority conferred by said statutes, hereby adjudges that public safety, necessity and convenience require the lay out,

acceptance, and taking by eminent domain, of the land hereinafter described, for the purposes hereinafter stated.

2. The Town of Franklin, acting by and through the Town Council by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79 and 82, Section 21 and 24, and all and every other power and authority it does possess, DOES HEREBY LAYOUT ACCEPT AS A TOWN WAY AND TAKE BY EMINENT DOMAIN for roadway purposes: The following land shown on definitive subdivisions plan entitled: "South Hill Estates Definitive Subdivision Plan in Franklin, Massachusetts" Prepared by Guerriere and Halnon, Inc., approved under the subdivision control law by Franklin Planning Board on December 6, 2004, filed with the Norfolk County Registry District Land Court as Plan No. 24472-C noted on Land Court Certificate of Title No. 170025 and recorded in the Norfolk County Registry of Deeds as Plan Book 545 Page 74." (the "Subdivision Plan") and also shown on a set of four street acceptance plans entitled Acceptance Plan of : "Jade Street", "Ruby Way", "Garnet Drive", and "Opal Circle" all prepared by Landmark Engineering of New England, Inc. dated Jun 14, 2011 and to be recorded herewith.

Fee Interest in Roadways

Jade Street, for its entire length (LC Lot 6 on subdivision plan)
Ruby Way, for its entire length (LC Lot 41 on subdivision plan)
Garnet Drive, to station 12 +73.36, as shown on acceptance plan (LC lot 42 and a portion of Parcel S on subdivision plan)
Opal Circle, for its entire length (LC Lots 7 and 43 and Parcel I on subdivision plan)

Related Interests in Land

Also, the following interests in land shown on the above-described plans:

Fee interest in three lots shown as LC Lots 36,33 and 14 on subdivision plan, said lots to be used for drainage purposes

Drain Easement (Jade Street) (DE-1 on subdivision plan)

Two Drain Easements (Ruby Way)(DE-2 and 3 on subdivisions plan)

Access Easement (Ruby Way) (AE-1 on subdivision plan)

Drain Easement (Garnet Drive) (DE-5 on subdivision plan)

Access Easement (Garnet Drive) (AE-2 on subdivision

plan)

3. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking, so that the same shall be payable within sixty (60) days after the right to damages becomes vested in the person from whom the property was taken. The town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F,7G, 8A AND 8B.

4. This Order of Layout, Acceptance, and Taking confirms Town's Acceptance of above-referenced South Hill Estates, LLC's deed and grant of easements dated June 3, 2013 and makes clear the Town of Franklin's title to the above-described parcels of land which said instruments conveyed to the Town of Franklin.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 13-51

DECLARATION OF TOWN-OWNED LAND (VACANT PARCEL BETWEEN OLD WEST CENTRAL AND WEST CENTRAL STREETS) AS SURPLUS AND AVAILABLE FOR DISPOSITION

WHEREAS, Town owns a parcel of land totaling 15,895 square feet located between Old West Central Street and West Central Street, shown on Franklin Assessors Map 271 as Parcel 30 (Title ref: Commonwealth of Massachusetts Department of Public Works, Layout No. 5511 and Order of Taking recorded at Norfolk County Registry of Deeds in Book 4295, Page 251, et seg)being unimproved, as shown on "Exhibit A" attached hereto, and

WHEREAS, Town has not, for a significant period of time, made use of said parcel for municipal purposes,

NOW, THEREFORE, BE IT RESOLVED that the Town of Franklin, acting by and through its Town Council:

1. Declares the parcel of Town-owned land described above and shown on "Exhibit A" to be no longer needed for municipal purposes, and therefore to be surplus and available for disposition (sale)

2. Authorizes the Town Administrator to prepare

and issue an "Invitation to Bid" or "Request for Proposals" for the disposition (

3. sale)of said parcel in accordance with the G.L. Chapter 30B, Section 16, containing a minimum price of \$1000,000 and such other terms and conditions as he determines to be in Towns best interests.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 13-52

GRANTING M.G.L. CHAPTER 268A § 20(a) EXEMPTION

WHEREAS, Chapter 268A § 20(a) generally, prohibits regular municipal employees from taking a second job with the same town, unless an exemption under § 20 (b)

WHEREAS, , Chapter 268A § 20(b) sets forth specific conditions that must be met for a regular municipal employee to qualify for an exemption to 268A § 20(a) and

WHEREAS, The following individual is a regular municipal employee of the Town of Franklin with the Franklin High School and is seeking an exemption to the employed by the Recreation Department as a Camp Counselor.
Mary Beth Byrne

WHEREAS, All conditions § 20(b) have been met.

NOW THEREFORE, BE IT RESOLVED THAT the request for exemption to 268A § 20 (a) requested by the individual noted above is approved by the town Council for the Town of Franklin

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 13-53

PURCHASE OF LAND AT 37 BEAVER STREET AUTHORIZATION

WHEREAS, the owner of a parcel of improved land located at 37 Beaver Street containing approximately 15,804 square feet is willing to sell said property to the Town, and

WHEREAS, the Town's purchase of said land will provide access to and parking for abutting Town-owned land, as well as other municipal purposes,

NOW THEREFORE, BE IT RESOLVED that the Town of Franklin purchase the parcel of improved land at 37 Beaver Street containing approximately 15,804 square feet, title reference: deed recorded at Norfolk County Registry of Deeds in Book 8725, at Page 155, for the sum of one-hundred, twenty-five thousand dollars (\$125,000) for access to and parking for abutting Town-owned land, as well as other municipal purposes, and that the Town Administrator, in consultation with the Town Attorney, be authorized to execute any documents and take any other action necessary to consummate the purchase.

VOTED: PASSED

RESOLUTION 13-54

AUTHORIZATION FOR NON-BINDING LOCAL BALLOT QUESTION, RE: ADOPTION OF MAYORAL FORM OF GOVERNMENT

WHEREAS, a non-binding public policy question may be placed on the ballot as a non-binding question for consideration by voters at a local election, subject only to the requirements of G.L. Chapter 54, Section 42B and 42C.

NOW THEREFORE, BE IT RESOLVED BY the Franklin Town of Council that the following public policy question be placed on the ballot as non-binding question for consideration by voters at local Franklin election to be held on Tuesday, November 5, 2013 in the form, as stated:

Would you be in favor of further amending the Franklin Home Rule Charter
To provide for the election of a mayor to govern the city known as the Town of Franklin?

And that the Town Clerk is instructed to include the foregoing question on the ballot, together with the notation, "This question is not binding", as required by G.L. Chapter 54, Section 42B.

VOTED: PASSED

RESOLUTION 13-55

GRANT OF UTILITY EASEMENT (VERIZON NEW ENGLAND, INC.) 218, 224 OAK STREET (NEW HIGH SCHOOL)

WHEREAS, Town of Franklin is constructing a new high school at 218, 224 Oak Street, and

WHEREAS, the facility requires new communication service, and

WHEREAS, Verizon New England, Inc. is an communication company as defined in G.L. Chapter 166, Section 15E and provides communication service in the Town of Franklin; and

WHEREAS, Verizon New England, Inc. requires that the town of Franklin grant it an access easement to provide communication service.

NOW THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby grants a utility easement to Verizon New England, Inc. through, under, over, across and upon land of the Town of Franklin located on the westerly side of Oak Street, shown as Lot #003 on Map 260 and Lot. No 110 on Map No. 269 of Town of Franklin Assessors' Maps for the sole purpose of providing communication service to the Town of Franklin's new high school and such other municipal facilities as may be constructed upon said land, as more fully set out and upon the terms and conditions contained in the easement instrument attached hereto as "Exhibit 1" and the Town Council hereby authorizes the Town Administrator to execute said easement instrument on its behalf.

This resolution shall become according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED



Annual Report Year Ending June 30, 2013

<u>Animal Control Officer</u>		<u>Animal Inspector</u>	
Calls received and Investigated	2406	Dairy Cows	0
Dogs picked up not claimed	4	Beef Cows	1
Dogs picked up claimed by owner	55	Goats	4
Dogs found off leash	133	Sheep	20
Cats picked up	31	Swine	2
Other animals picked up	27	Horses	59
Dead animals picked up	242	Ponies	2
Wild animals euthanized	36	Mini Horses	3
Animals taken to vet	27	Chickens	175
		Waterfowl	100
		Rabbits	40
		Llamas	4
		Mules	1

Animal Bites: 44 reported. All quarantined for a period of ten days. None were found rabid.
 Animals Tested: 7 animals were sent to the State lab to be tested for rabies.
 6 tested negative. 1 specimen was unsatisfactory and treated as positive.

Respectfully Summited: Cindy Souza, Animal Control Officer, (508)520-2013

Did you Know...? Wild Turkeys commonly form flocks of 6 or more birds and roost in trees each evening. In spring, males perform elaborate courtship displays to attract females. In 1782, it lost by a single vote to the Bald Eagle as the national bird. In 1900 the Wild Turkey population was less than 100,000 due to habitat loss. Today, thanks to better wildlife management, Wild Turkey numbers have grown to nearly 5 1/2 million nationwide.



REPORT OF THE TOWN ATTORNEY

Mark G. Cerel

The Town has an in-house attorney, Mark G. Cerel. Attorney Cerel has an office in the Town Administration offices and works three days a week. In addition, he attends regular Council sessions and meetings of town boards and commissions on an as-needed basis. His responsibilities include providing legal advice to the Town Administrator and other town officials, review and drafting of legal documents, and representation of the town in negotiations and litigation other than labor-related matters. Having an in-house attorney has enabled town officials to obtain prompt legal review and advice; it has also expedited various town projects which require legal input.

During the past year, Attorney Cerel has continued to be successful not only in resolving actual litigation but

also in resolving disputes prior to litigation on terms favorable to the Town; he has also continued to draft proposed legislation and to be involved in contract and real estate negotiations. In addition, he has continued to work with the staff to review and update the Town's zoning and general bylaws.

An in-house attorney plays an essential role in limiting the town's legal exposure. He assists in resolving matters before they result in legal action and he provides the town with a strong legal presence that discourages people from filing frivolous lawsuits.

The Town Attorney represents the town and is only available to consult with individual residents if the Town Administrator's prior approval is obtained.

Respectfully submitted,

Mark Cerel
Town Attorney



LAW SUITS 2012

Received **Names** **Decision**

June 25, 2012 Lisa Gerges, Personal Representative of the
Estate of Fawzi Gerges and Lisa Gerges, mother
and next friend of son Jason Gerges and daughter
Sophia Gerges, Lisa Gerges, individually, and Issam Gerges

VS

Town of Franklin

July 17, 2012

Keiya Pollock

VS

Town of Franklin

I, Deborah L. Pellegrini, CMC, Town Clerk, attest that the above lawsuits have been filed with me, as Town Clerk, and forwarded to the Town Attorney.

Attest: _____
Deborah L. Pellegrini, CMC
Town Clerk



REPORT OF THE ZONING BOARD OF APPEALS

**Municipal Building
355 East Central Street
Franklin, Massachusetts 02038
ndanello@franklin.ma.us
Telephone: 508-520-4926
Direct line: 508-553-4856
FAX: 508-520-4906**

The Zoning Board of Appeals currently consists of three (3) members and two (2) associate members appointed by the Town Administrator, subject to the confirmation by the Town Council, for terms of such length and so arranged that the term of one member shall expire each year. There is currently one (1) opening for an associate member. The members would like to take this opportunity to thank Barbara Curran for her 13+ years of dedicated service and also welcome Sean Slater as an Associate Member to the Zoning Board of Appeals.

The Board of Appeals holds Public Hearings, as advertised, for Variance(s), Special Permits (including gravel removal), Findings and Chapter 40B applications. The Board also renders determinations on land use and zoning issues. All necessary forms and applications may be obtained through the Building Inspection Department and via Board of Appeals website at <http://www.franklin.ma.us>.

The Zoning Board of Appeals meets in Town Council Chambers at the Franklin Municipal Building on Thursday evenings usually twice a month, at 7:30pm. The calendar may be viewed via website at <http://www.franklin.ma.us>. All meetings are open to the public.

The Board has been very active this fiscal year and the following agenda is a list of all applications filed, indexed and recorded with the Town Clerk.

Respectfully submitted,

Franklin Zoning Board of Appeals

	Member Since
Bruce Hunchard, Chairman	1991
Robert Acevedo, Vice Chairman	2003
Timothy Twardowski, Clerk	2010
Philip Brunelli, Associate Member	2009
Sean Slater, Associate Member	2012
Nancy Danello, Administrative Secretary	



Zoning Board of Appeals Members

Associate Member Philip Brunelli absent from photo.

2012 ZONING BOARD OF APPEALS DECISIONS

NAME	ADDRESS	HEARING	VARIANCE	DECISION
A: AT&T Mobility	121 Longhill Rd	2/9/12	Spec. Perm/Var.	Grant: 2/9/12
B: Bertone, Joseph G.&Frances E Bertone, Joseph F.&Frances E	79 Brook St. 79 Brook St.	12/6/12 7/26/12	Spec.Perm In-Law Variance	Grant: 12/6/12 Grant: 7/26/12
C: Calarese Coughlin,Allan M.&Paula M.	8 Cottontail Ln 16 Hawthorne Dr.	10/25/12 6/7/12	Spec.Perm In-Law Variance	Grant: 10/25/12 Grant: 6/7/12
D: Drake, Patrick M.&Lepene,Elisa J. Dumas, Jeff & Jennifer	13 Rolling Ridge 352 Partridge St.	9/20/12 5/3/12	Variance Variance	Grant: 9/20/12 Grant: 5/3/12
F: F&L Realty Trust Frongillo Richard J.& Sandra F.	3 Pearly Lane 140 Maple St.	11/15/12 2/9/12	Spec.Perm. Spec.Perm In-Law	Grant: 11/15/12 Grant: 2/9/12
H: Happy Tails Doggy Daycare,Inc.	7 Forge Parkway	2/9/12	Spec.Perm.	Grant: 2/9/12
K. Kennes, Joseph P.& Janice M.	12 Tyson Rd.	7/26/12	Variance	Grant: 7/26/12
L: Lajero LLC	122 Chestnut St.	5/14/12	Ext.Variance	Grant: 5/14/12
M: Marino Family Trust Mariotti, Andrew F.&Melanie G.	76 Chestnut St. 684 Oak St.	11/27/12 9/20/12	Spec.Perm Variance	Grant: 11/27/12 Grant: 9/20/12
N. Nichols, David A.& Barbara V.	46 Partridge St.	6/7/12	Variance	Grant: 6/7/12
P: Peters, John J.& Evelyn	48 Daniels St.	5/3/12	Spec.Perm. In-Law	Grant: 5/3/12
R: Reardon, Matthew D.& Leanne	11 Brookfield Rd	4/19/12	Variance	Grant: 4/19/12
S: Sault Christopher & Amy Shanahan, Edward & Denise Sprint PCS Sprint Spectrum L.P. Sprint Spectrum L.P. Stop&Shop Supermarket Co.,LLC Stop & Shop Supermarket Co.,LLC Sureshine, LLC	10 Michelle's Way 1 D'Amico Dr. 101 Forge Hill Rd. 60 Earl's Way 855 Upper Union St. 828 West Central St. 828 West Central St. 650 Pleasant St.	3/17/11 9/4/12 2/9/12 4/5/12 4/19/12 12/6/12 12/6/12 10/25/12	Variance Variance Spec.Perm Variance Spec. Perm. Variance Spec.Perm. Variance	Grant: 3/17/11 Grant: 9/4/12 Grant: 2/9/12 Grant: 4/5/12 Grant: 4/19/12 Grant: 12/6/12 Grant: 12/6/12 Grant: 10/25/12
U. Ucom Paging	101 Forge Hill Rd.	11/15/12	Spec.Perm.	Grant: 11/15/12
W: Wegman Companies Woodlands	656 King St. Stonehedge Rd.	4/19/12 4/19/12	Variance Comp.Perm.	Grant: 4/19/12 Grant:4/19/12

REPORT OF THE BUILDING INSPECTION DEPARTMENT

The Building Inspection Department is a multi-function office responsible for the construction, demolition, alteration, repair and occupancy of all residential, commercial, business and industrial uses for both existing and new construction in accordance with the Massachusetts Building Code. The department is responsible for the administration, interpretation and enforcement of the following codes:

Massachusetts State Building Code - 780CMR
 Town of Franklin Code - Zoning – CH 185
 Mass. Electrical Code – 527 CMR
 Mass. Plumbing & Gas Code – 248 CMR
 National Fuel Gas Code – NFPA 54-2002
 Sealer of Weights and Measure – G.L. CH 98
 Architectural Access Board – 521 CMR

Hours of Operation

The Building Inspection Department's hours are Monday, Tuesday, and Thursday 8:00a.m.-4:00p.m., Wednesday 8:00a.m.-6:00p.m. and Friday 8:00a.m.-1:00p.m.

For your convenience, you may visit our website: at www.franklin.ma.us/inspections. This site contains a series of forms easily accessible and available to download. The website provides permit applications, sample plot plans, sign regulations, swimming pool instruction manuals. Shed/barn instruction manuals, zoning criteria and other information necessary to process a permit or to simply provide information to the public.

Building Department Staff

Building Commissioner/Zoning Officer:

Lloyd Brown

Inspectors:

Inspector of Wires: Bernard Mullaney
 Asst Wiring Inspector: James Laughlin
 Plumbing/Gas Inspector: Richard Cornetta
 Asst Plumb/Gas Inspector: Richard McCormick
 Local Building Inspector: Stephen O'Neill
 Sealer of Weights & Measurers
 Comm. of Mass. /Div. of Standards

Staff Assistants

Barbara J. Curran
 Nancy Danello/Zoning
 Judy Demers

Lloyd Brown, Commissioner of Buildings, is responsible for all construction trade inspectors,

municipal maintenance and supervision of all construction, zoning interpretation and determination, pre-planning and review of all subdivisions and proposed construction and improvements and general input for all other municipal departments and construction-related inquiries. Fiscal Year 2013 brought many changes to the department. In August Stephen O'Neill was hired to fill the Local Building Inspector position and Nancy Danello became the Zoning Board Administration Secretary and Building Department staff assistant in September.

Building Permits

Fiscal year 2013 was a continuation of strong permit activity, with the new high school being at the top of large projects that we oversee. Agastini Construction is the contractor building the new high school and they are on schedule. New home construction was up by 10 units and alterations of homes and businesses also increased.

This year the Building Department issued a total of 1257 building permits and the revenues collected were \$449,987.00

The following is a breakdown of the past years building permit activity:

Single Family Residence	35
Attached Town Houses	7
Apts. Or Stacked Condos	24
New Building Commercial	6
Building Misc.	\$671.00
Accessory Dwelling Units	5
Addition(s)	30
Alteration(s)	672
Amended Permit(s)	1
Deck	64
Swimming Pool(s)	23
Garage(s)	3
Shed(s)	13
Foundation(s) Only	2
Demolition(s)	11
Tent(s)	17
Sign(s)	55
Woodstove(s)	32
Carnival(s)	2
Fence	3
Earth Removal	2
Repair(s) Rehab	107

Certificates of Inspection

Inspection and certification of specified use groups shall be inspected annually in accordance with Table 110 of the Massachusetts State Building Code. This year the staff issued 82 certificates of inspection and the fees collected for the certifications amounted to \$18,240.00. Certificates are issued for all public and private schools, churches, day care centers, nursing homes, funeral homes, bleachers, restaurants, alcoholic beverage establishments, multi-family dwellings (3or more units), movie theaters and other places of assembly. The Fire Department has assisted our department in assuring compliance with the Fire Prevention Code. The purpose of these inspections are to ensure the public safety and well being of the general public.

Certificates of Occupancy

The Building Inspection Department issues a certificate of occupancy in accordance with the Massachusetts State Building Code. All buildings/structures shall not be used or occupied in whole or part until a certificate of occupancy is issued. This department has issued a total of 118 certificates of occupancy and the total fees collected amounted to \$8,250.00

Electrical Permits

The total number of electrical permits issued was 963, the total fees collected and deposited amounted to \$103,640.00.

Plumbing Permits

The total number of plumbing permits issued was 859, the total fees collected and deposited amounted to \$109,439.00.

Gas Permits

The total number of gas permits issued was 874 and the total fees collected and deposited amounted to \$34,767.00

Division of Weights and Standards

The Commonwealth of Massachusetts Office of Consumer Affairs and Business Regulations, Division of Standards provides this service on behalf of the Town of Franklin. The Department of Weights and Measures is responsible for providing the services of testing, adjusting, sealing and handling all complaints regarding commercial weighing and measuring devices within the Town of Franklin. The department investigates consumer complaints regarding unit pricing laws; spot-checking prepackaged items for compliance with all weights and measures laws. Inspections were conducted by the State and the total fees collected and deposited amounted to \$8,393.00

Total Revenues Collected: \$733,387.00

This past fiscal year was my first as a building commissioner and the help from my staff, citizens and town workers made the transition a great experience. I look forward to continuing to serve the Town of Franklin.

Respectfully,

Lloyd Brown
Commissioner of Buildings

FRANKLIN COMMUNITY CABLE ACCESS TV

In November 2011 the town of Franklin incorporated Franklin Community Cable Access, Inc. (FCCA) d/b/a Franklin TV as an educational, nonprofit 501(c)(3) organization to run the community's three local cable channels. In taking up the charter of the cable committee, we are submitting this report as a non-governmental body that maintains a close working relationship with municipal agencies, other nonprofit organizations and civic groups.

In February 2012 a seven member board of directors was elected to run the corporation. In March, 2012 the town funded FCCA through the licensing fees collected from Comcast and Verizon. No taxpayer dollars are used to maintain and operate the community cable access studios.

In April 2012 the board hired Peter Fasciano as its executive director to run the day to day operations. The first order of business was to stabilize our technical operation and brand our three channels.



Our channels are:

Franklin All Access TV,

Our Public Access Channel (Comcast 8, Verizon 26),

Franklin Pride,

Our Educational Channel (Comcast 96, Verizon 28),

Franklin Town Hall TV,

Our Government Channel, (Comcast 11, Verizon 29).

Throughout the past 16 months, Franklin TV has upgraded its equipment and broadcast signal. We continue to work with Comcast to have them carry our channels in a digital format. Our cameras are now recording programs in HD, waiting for Comcast and Verizon will provide HD channel support.

Franklin.TV is our web site. Our weekly programming schedule is posted along with information about the station and contact information for posting messages to our Community Bulletin Board (CBB).

In February 2013 we purchased the market



building at 23 Hutchinson St to serve as our new home and broadcast studios. Construction will soon be underway to renovate the building and add a 1200 Sq Ft studio in the rear. The site will provide Franklin and its residents with a free, open access, state of the art Media and Arts Center.

The Corporation is fully committed to serving the community. In April 2013 we entered into a PILOT (payment in lieu of taxes) agreement with the town, becoming the first nonprofit organization to do so. We have also installed three small live TV facilities (video control systems and audio mixers with three cameras at each location) at two middle schools and at the high school. In June we awarded our \$1,000 scholarship to Andrew Cyr, a deserving Franklin senior studying Communications. We are active members of the Downtown Partnership and Greater Attleboro Chamber of Commerce. We are working closely with other nonprofit and benevolent groups in Franklin to promote their mission goals and good works. We are very thankful to the cable committee and local officials for their prudent planning and foresight in managing the access studios in the years prior to our formation, thus insuring a bright future for both Franklin TV and the Franklin Community.

Respectfully submitted,

Ken Norman,
President, FCCA, Inc.

REPORT OF THE CHARLES RIVER POLLUTION CONTROL DISTRICT

During Fiscal Year 2013, the Charles River Pollution Control District's (District) regional advanced wastewater treatment facility received and treated approximately 1,600 million gallons (4.4 million gallons per day) of raw wastewater, including 6.5 million gallons of septage from the District's member and customer towns before discharge to the Charles River. The volume of waste treated was lower than the previous year due to a decrease in precipitation.

The District is anticipating the renewal process to begin for its National Pollution Discharge Elimination System (NPDES) permit for discharge of its treated wastewater to the Charles River. Under the preliminary draft NPDES permit, the District and the Towns of Franklin, Medway, Millis, and Bellingham will have to maintain an ongoing preventive maintenance program to prevent overflows and bypasses caused by malfunctions or failures of the sewer system and an infiltration and inflow reduction program. In addition, the new limit for phosphorus is being reduced from 0.2 mg/L to 0.1 mg/L in the summer months and a winter limit of 1.0 mg/L is being added.

CDM Smith and staff from the District prepared a 20-year capital improvement plan (CIP) to improve the wastewater treatment facility to meet more stringent NPDES permitting requirements and provide a more reliable wastewater treatment facility at its current capacity.

In July 2010, the District was informed of its acceptance on the Massachusetts Department of Environmental Protection (Mass DEP) Bureau of Resource Protection Calendar Year 2010 Intended Use List for State Revolving Funding (SRF). In order to expedite the designs and proceed with the project in a timely manner, the CIP was divided into three phases (A, B and C).

Phase A, which has reached substantial completion, includes the replacement of both primary clarifier mechanisms, addition of two screenings washer/compactors in the wet well, primary scum handling improvements, and plant lighting and security improvements.

Phase B, the capping of the on-site residuals landfill, is also substantially complete.

Phase C, focuses on reducing phosphorus, improving the disinfection system, and extending the

life of the facility for an additional 20 years. This phase is currently being designed with bidding scheduled for this fall. Construction is expected to begin in early 2014. A District-wide Global Information System was developed as part of this phase to assist with infiltration and inflow reduction requirements.

The District funded Phases A and B with a 20-year State Revolving Fund (SRF) loan of approximately \$3.5M for costs associated with bidding, construction, and resident engineering. Planning and design costs for these phases were paid from the District's capital budget. Planning and design costs for Phase C, which are not eligible for SRF loans, will be funded by a General Obligation Bond of approximately \$1.95M. The total project cost is still under review and will become more detailed as design progresses.

The District is one of seven municipal wastewater treatment plants selected by the Mass DEP to participate in a pilot program that involves energy auditing, assessments for renewable and clean energy possibilities, and support of implementation for energy related projects. The purpose of this pilot program is to reduce the amount of energy used at municipal wastewater treatment plants by 20%, thereby reducing greenhouse gas emissions and saving municipalities money. The District was granted \$847,583 through the American Recovery and Reinvestment Act to install a 20 kW solar voltaic array and two turbo style blowers. The solar panels will produce energy onsite whereas the turbo blowers will provide oxygen to the secondary treatment system using approximately 30% less power than the existing blowers. The District is anticipating a 20% reduction in energy costs from these energy improvements. At this time, the solar voltaic array is producing energy which is used at the treatment plant and the turbo blowers provide oxygen to the activated sludge process.

The District's Fiscal Year 2014 budget is 8.3% lower than the previous years' budget. The District's FY 2014 budget for operations and maintenance is \$3,033,690, while the capital projects budget is \$643,150. Franklin's share of the operation and maintenance and capital projects budgets are estimated to be \$1,771,040 and \$386,000, respectively.

Respectively submitted

Douglas M. Downing, Chairman (Medway)
William J. Goode, Jr., Vice-Chairman (Franklin)
Alfred H. Wahlers, Clerk, (Franklin)
Paul J. DeSimone (Medway)
Gene Guidi, (Franklin)

CRPCD Officers:

Cheri R. Cousens, P.E., Executive Director
Emma J. Catalano, Treasurer
Barbara Maffeo, Executive Secretary
Cornetta, Ficco, Simmler, & Vallee,
Legal Counsel

REPORT OF THE CONSERVATION COMMISSION

The Franklin Conservation Commission is responsible for promoting and developing the natural resources of Franklin and protecting the watershed resources of Franklin. A large part of the Commission's attention is directed to administering Massachusetts and Franklin wetland protection laws. In short, those laws require the Commission to hold public hearings or meetings before issuing a permit to work in or within 100 feet of a wetland, or 200 feet of a perennial stream.

The Commission is comprised of up to seven volunteer residents appointed for three year terms by the Town Administrator. The Commission also has up to two non-voting associate members. The members of the Commission have diverse professional experience related to environmental science, biology, engineering, landscape design, and project management. Because of their different backgrounds each commissioner is able to offer a different perspective during the review of applications for a wetland permit that ultimately benefits Franklin.

In September 2012, the Town hired Michele Grenier, as Conservation Agent. Michele is a Professional Wetland Scientist with over 30 years experience in the field.

Franklin was well represented at the annual conference of the Massachusetts Association of Conservation Commissions in March, attending classes and workshops and talking with other Commissioners from across the state as well as lawyers, ecologists and engineers active in Conservation.

Last year, the EPA adopted regulations to reduce the amount of phosphorus in storm water runoff into the Charles River basin, with Franklin, Bellingham and Milford as the pilot communities. These regulations are in response to the public health threat posed by outbreaks of toxic algae blooms downstream fostered by high levels of phosphorus from storm water runoff. These regulations will require properties with more than two acres of impervious surfaces to improve storm water runoff treatment. Currently these regulations remain at a standstill as the EPA continues to work out the regulatory details. The Commission monitors the status of these regulations while encouraging and advising on appropriate stormwater management practices where applicable in Conservation jurisdiction.

The Commission continues to work on the DelCarte area (aka the Franklin Reservoirs) off of Pleasant

Street. There are a series of seven "structures" (six are dams that had been originally used for cranberry farming, the seventh is a stone wall that beavers had dammed) along Miller brook thru the 100+ acre DelCarte area. The dams are identified serially from Dam #1 located closest to downtown adjacent to the MBTA Dean station to #6 located furthest downstream, closest to Miller Street. Last year, Tighe & Bond, Inc. submitted a notice of intent for rehabilitation of dams #3 and #4 and the work has been completed.

The Commission would like to draw the attention of the Town's residents to the many protected natural areas in Town and the opportunities for passive recreation they enable:

- The DelCarte area has parking off of Pleasant Street, with walking trails through woodlands along a series of ponds;
- The Town Forest has good access points off of both Summer Street and Russet Hill Road with a network of walking trails thru woodlands and across Uncas Brook;
- There is a network of walking trails that cross Shepards Brook and go thru fields and woods behind Dacey Recreation Area off Lincoln Street;
- Indian Rock has good access off of both King Phillip Road and Lost Horse Trail with walking trails thru woodlands near two large vernal pools and to the top of historic Indian Rock;
- The Metacomet Land Trust owns several pieces of protected land, notably the walking trails off of Bridle Path and The Lady Bug Trail near JFK school;
- The Franklin State Forest is accessible off of Grove Street and Forge Hill Road and boasts an extensive network of walking and ORV trails;
- The SNETT trail goes all the way to Douglas. There is a Town parking lot off of Grove Street;
- The expansive marsh near Interstate 495 exit #17 is the US Army Corp of Engineers Natural Valley Flood Storage Project, preserved to protect against downstream flooding in the Charles River basin. That marsh is along Mine Brook, the largest stream in town, draining about half of Franklin, starting at the extreme south end of Franklin, passing underneath Washington Street, Beaver Street, 495, Grove Street, West Central Street, 495 again, Beech Street, and Pond Street before finally meeting the Charles River on the Medway border.

- Other significant streams in Franklin include Shepards Brook, Miller Brook, Uncas Brook and Bubbling Brook. Lake Populatic is part of the Charles River, the other navigable ponds in Franklin are Beaver Pond, Uncas Pond, and Spring (Green's) Pond.

There are many other natural areas in Franklin waiting to be explored.

Conservation Commission Members:

Regan Ballantyne - Chair
Ray Willis - Vice Chair
Andy Tolland
Monique Allen
Jon Fournier
Jeff Livingstone
Marc Depoto
Margaret Stolfa - Associate Member
Andrew Riordan - Associate Member

Respectfully submitted,

Regan Ballantyne, Chair

Please visit our website for additional information including application forms, and regularly posted Conservation Commission agendas and meeting minutes at www.franklin.ma.us.



REPORT OF THE COMMUNITY GARDEN COMMITTEE

Amy Acevedo, Chair

Christopher Clay, Vice Chair

As we enter our third season at the King Street Community Garden, we are proud to report that we are continuing to provide the citizens of Franklin with a place to meet, learn, and grow. Experienced and novice gardeners of all ages are taking advantage of our commitment to a healthy space in which we can share the joy of growing organic fruits, vegetables, herbs, and flowers.



Summer harvest

Partnering with the Town of Franklin, the Recreation Department and the nonprofit Friends of Franklin Community Gardens,

Your Community Garden Committee:

- Identifies appropriate locations
- Coordinates design and construction of new gardens
- Develops and enforces rules and regulations for the gardens
- Oversees the plot lottery, gardener registration and plot distribution

We pledge to continue:

- Supporting our community in growing local food
- Providing locally harvested food to those in need
- Promoting increased social interaction through gardening within our community
- Developing an educational garden for all ages

In 2013, we increased our available garden space by eight beds, following the move downtown of the four beds formerly reserved for growing produce for the Franklin Food Pantry and the building of four brand-

new beds. Even with the expanded space, we have many aspiring gardeners still on the wait list for a bed!



Building new beds

This season, we've introduced some new systems to help our garden run more smoothly, including a biweekly work day to allow all gardeners the chance to help out with general maintenance and a flag system to alert gardeners to potential trouble spots. It's not all work though – we've also introduced a monthly award for the best garden.



The "Golden Trowel"

Our garden shed has also seen a few upgrades, including additional interior shelving, a rainwater collection system, and a bulletin board for gardeners to communicate with each other and learn about garden events.



The new garden info center

We look forward to many more harvests to come! If you would like to join us for the 2014 season, please visit the Franklin Recreation Department in person or online and select “register for activities” then select “community garden.”

The Community Garden Committee meets the First Monday of the month at Town Hall. Check the Town of Franklin Meeting Calendar for details.

If you are interested in serving on the committee, please contact any committee member or visit the Town Clerk’s office.

Amy Acevedo, Chair
Christopher Clay, Vice-Chair
Kiernan Reed, Secretary
Rich Clauser, Member
Bonnie Kaiden, Associate Member

Respectfully Submitted,

Kiernan Reed

REPORT OF THE DESIGN REVIEW COMMISSION

The Design Review Commission (DRC) is a committee of Citizen Volunteers that has approval authority on signage and recommendation input to the Planning Board on Site Plans as to landscaping and lighting and Building Plans as to exterior design, colors and materials. The Commission meets twice monthly and has addressed numerous projects and sign applications this past fiscal year. The Commission is currently composed of Mark Fitzgerald, Chair, Chris Baryluk, Richard Tobin, Jr., Nancy Coleman, and Anna Moses, as well as associate members, Doug Newton and Claudine Silverman. Donald Grover served as an Associate Member until April, 2013, resigning due to work commitments.

This past fiscal year, the Commission reviewed and addressed several Site Plans as to landscaping and lighting and exterior Building Plans as to elevations, design, colors and materials. Reviews included

projects such as the proposed Franklin Retirement Residences off East Central Street; landscaping and signage at the proposed Stop & Shop Fuel Facility; building revisions to Taco Bell, Wendy's and Emeritus at Franklin; and building and playground changes to the Qi School on Pleasant Street. It was a busy year for sign applications, with applications reviewed, addressed and approved for seventy (70) signs throughout the fiscal year.

Meetings are held at the Franklin Municipal Building, 355 East Central Street, Room 205, at 7:00 p.m., on the second and fourth Tuesday of the month. Meeting times, dates and agendas are posted at the Town Clerk's Office.

Respectfully submitted,

Mark Fitzgerald, Chair

REPORT OF THE FINANCE COMMITTEE

Year in Review

Thomas Jefferson wrote, "There is a debt of service due from every man to his country, proportioned to the bounties which nature and fortune have measured to him." With this in mind I reflect on this past year, as well as my past eleven years of service on Finance Committee.

Franklin continues to be a great place to live. Witnessed by so many people who are willing to step up in public service and give back to the community. Over my tenure I have directly served with thirty-six different FinCom members. For most of my time, FinCom was a one year appointment. Yet the average tenure of these 36 is just over 3 years, while the average of the longest serving five members is just over seven years.

In the democratic process, change happens incrementally. Therefore it is important to maintain some institutional knowledge to maintain consistency of direction. Due to the many public servants in Franklin, be they volunteers on various committees and projects or paid employees, we do a great job maintaining the consistency needed for this well run town. Kudos to all.

Our fiscal year, which started July 1, 2012, began with one of our seven year tenured member & long time Clerk, Phyllis Messere choosing not to be renewed. Let me be the first to thank her for years of service. Once again great citizens stepped forward to volunteer and we added Paul Aparo to the committee.

It was a very busy year for FinCom, although somewhat quiet relative to financial issues. During the year the committee met nine times. Four of those meetings were focused on the Fiscal 2014 budget process. Additionally, several members participated in the annual meeting of the Association of Town Finance Committees held at Tri-County Regional Vocational Technical High School. We also continued the efforts to maintain departmental communication with an active joint budget subcommittee meetings attended by Councilors, School Committee Members & FinCom members.

Incremental Progress

Our accomplishments over the years were many. And while towns must proceed amidst a cacophony of Federal, State & local laws, rules & regulations continued focus and public debate enables improvements to occur. Some change impacts few, such as the merging of school & town financial systems or an improved budget presentation. Some change is more visible and impact all, such as capital improvements. We can be inspired by the people who are willing to be involved in the public discourse as it is open for all to have their say. And I am proud of all the improvements to our town.

My farewell

As many know by now, the Finance Committee will have a new Chair this upcoming year. After 11 years on the committee, six as Chair, I have decided not to seek reappointment. I leave knowing there were good people on the committee before me, good people remain & good people will continue to step up. I thank all who have served, all who have helped me serve better & all who will step up in the future. Trust that your service does make a difference.

Respectfully Submitted,

Jim Roche
Chairman, Franklin Finance Committee

Chris Quinn, Vice Chair
Susan Dewsnap, Clerk
Paul Aparo
Michael Dufour
Brett Feldman
Pat Goldsmith
Linda Poole Huempfer
Tim Smith

REPORT OF THE FIRE DEPARTMENT



Fire Headquarters
40 West Central Street
Franklin, Massachusetts 02038

(508) 528-2323

http://franklinma.virtualtownhall.net/Pages/FranklinMA_Fire/index

The Department

The Franklin Fire Department is divided into two divisions: Operations and Maintenance, which is the largest and responsible for dispatch, emergency medical services, fire suppression and hazardous materials response. Administration and Support Services is responsible for personnel, budget and finance, training, code compliance and coordinating the Town's emergency preparedness.

Our Mission

The mission of the Franklin Fire Department is to:

Have a positive impact in the lives of citizens and visitors of Franklin in their time of crisis by providing compassionate, contemporary, community driven services.

Safeguard human life from the perils of fire, sudden illness, injury or other emergency medical condition, natural and man-made disasters as well as preserve the environment and property from ensuing destruction.

Be responsible for a safe, productive and pleasant work environment for our employees, and provide them opportunities to gain new skills and advance their personal career goals.

Operational Objectives

- Initiating advanced life support to patients within 8 minutes of receiving the telephone call at our communications center.
- To access, extricate, treat and transport and transport trauma patients to a level one trauma medical facility within one hour of the occurrence of the injury.
- Interrupt the progression of fires in structures within 8 minutes of open flame ignition.
- To insure response readiness remains greater than 70%.
- Provide safety and survival skills for all school students in grade K through 5 consistent with the Student Awareness Fire Education (SAFE) initiative of the Commonwealth.
- Provide educational opportunities for department members to insure optimal performance and safety.
- To develop and maintain "best practice" to insure personnel and citizen safety.
- Insure fire safety through timely, consistent code compliance services to all external customers.
- Provide all department services in a manner that satisfies the needs of our customers.
-

Message from the Fire Chief

Fiscal Year 2013 has been a very difficult year in maintaining a high level of emergency services for the community. Reductions in authorized staffing levels experienced in Fiscal Year 2009 have reached their natural and predicted impact. During the first quarter of Fiscal Year 2013, the department suffered a number of duty related injuries and extended injuries. (We believe there is a causal relationship between years of diminished staffing levels and increases duty related injuries.) As a result, we were unable to sustain, either financially or by staffing, sufficient minimum daily staffing levels (10 personnel) to provide the level of emergency services the community had previously enjoyed. In November of 2012, we these conditions forced the department to reduce minimum daily staffing to 9 personnel. The effect on service level has been negative, with a decrease in response time in the King Street District by 5%, increase in on-scene times by over 50% and an increase in overall time of incident, department-wide by 9%.

This challenged the safety level for our citizens and firefighter alike. In terms of positive outcomes for medical related emergencies, we know

that a one minute increase in response time can increase patient morbidity by 13% one year after the incidents. Additionally, I believe the reduced staffing has had a negative impact on our employees. The department's loss time accident rate has increased by 40% since down staffing occurred in 2009. In addition to the rate increase, loss time has increase 5 fold, to nearly 3,400 work hours lost in Fiscal Year 2013 due to duty related injury.

This year the department also marked a milestone with the retirement of Lieutenant Paul Beach. Lieutenant Beach began his employment with the department in 1983 as a Call Firefighter and was appointed as a Career Firefighter in 1985. During his nearly 27 years of service to the Town, Paul served in many capacities, serving his last 15 years as the Department's Technology Officer, leading the department's transition from paper to the digital age. We wish him and his wife Jean a long, happy and healthy retirement.

This year the department responded to more than 3,400 emergency responses – an overall increase of less than 1% from last year. This modest increase reflected no major increase in any call type category from Fiscal Year 2012.

In addition to emergency response, the department also continued to try to expand its fire prevention education activities, providing safety and survival education to the most vulnerable population to fire – our children and seniors. Through the dedicated efforts of SAFE Officer Robert Donovan, the department continued to educate over 100 children per month as well as attend various activities at the Senior Center. Lieutenant Tom Carlucci with Firefighter Keith Darling and Doug Perro provide dedicated assistance in completing this important service to our citizens.

Our employees continue to be the chief reason for maintaining our current the level of success and level of services we provide our citizens. They continue to work tirelessly to protect life and property within Franklin. In addition to their on-duty responses, our employees commit countless hours in continuing education and training targeted to maintain and improved upon their emergency skills. Additionally, they continue to press forward in attempt to provide the highest level of service to the community based upon advancement in the fire-rescue field and advancements in technology. These efforts have yielded significant and broad insight into the requirements necessary to maintain and improve upon the services we provide to the citizens of Franklin.

Respectfully Submitted,

Gary B. McCarraher, Fire Chief



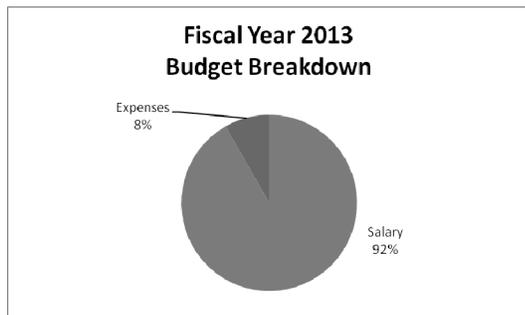
Department Staffing

Summary

Division	Full Time Employees	Part Time Employees
Administration and Support Services	2	2
Operations and Maintenance	50	4

Budget Summary

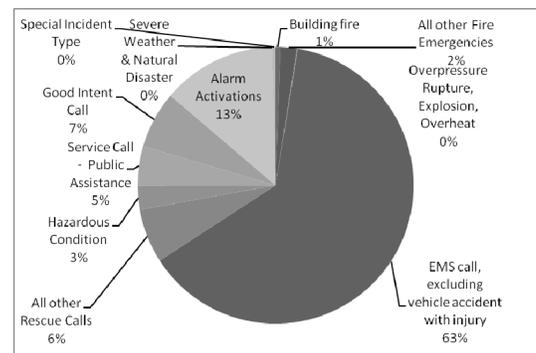
Title/Description	FY'12 Approved	FY'13 Approved
Personal Services	\$ 3,917,568	\$ 3,853,552
Expenses	\$ 343,945	\$ 358,350
Equipment Outlay	\$ 0	\$ 0
Capital Equipment		
	\$ 4,261,513	\$ 4,336,124



Statistical Summary

Emergency Response

Type of Emergency	2012	2013
Building fire	24	19
All other Fire Emergencies	79	66
Overpressure Rupture, Explosion, Overheat(no fire)	3	3
EMS call, excluding vehicle accident with injury	2,055	2,154
All other Rescue Calls	205	215
Hazardous Condition (No Fire)	102	96
Service Call - Public Assistance	275	156
Good Intent Call	191	227
Alarm Activations	424	454
Severe Weather & Natural Disaster	16	2
Special Incident Type	11	13
Total Emergency Response	3,385	3,405



*Fiscal Year 2013
Emergency Response Breakdown*

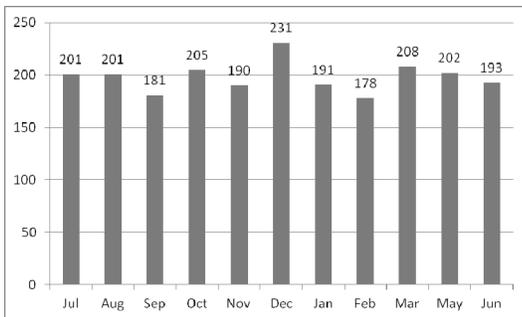
Fire Emergencies

This year, the department responded to 1,036 incidents that involved damage due to fire and other non medical emergencies, nearly the same as the previous year. The incidence of fire within buildings decreased this year to 19 from 24 building fires from the previous year. This is consistent with our typical 24 to 36 building fire per year.

Of all fire incidents experienced within the Town, the majority (61%) occurred at residential property. Commercial property accounted for 21% of the department’s fire damage, with special properties (e.g. roadways and outdoor areas) accounting for 7% of the fire problem.

Medical Emergencies

Requests for medical aid continue to be the largest service delivery for the department. In fiscal year 2013, medical emergencies accounted for 63% of the department’s emergency responses. The department provided transport and medical assistance to a total of 1,899 patients. On average, the department responded to more than 182 medical calls per month, up from the average of 122 per month in 2004. Additionally, we served another 229 citizens with non transport services. The department generated more than \$815,000 in revenue for the General Fund through third party billing for ambulance services.



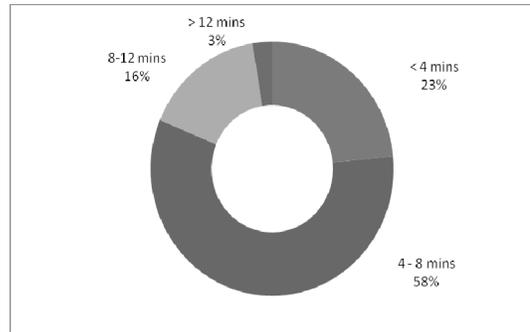
Medical Emergency Response by Month

Response times

In Franklin, over 47% of all requests for emergency aid occur during the routine business day. This is an emerging decline over the past years where the majority of all responses occurred during this time frame. The least busy hour of the day was 3:00 AM with the busiest hour of the day occurring between 12 noon and 1:00 PM. The department’s emergency incidents were distributed in a fairly equal fashion through the days of the week. Saturdays were the least busy day with slightly more than 13% of the call volume with Mondays being the busiest with 15.6% of the call volume each day; the remaining days of the

week ranged between 13% and 15% of the emergency call volume.

This year the department met the response time standards established by the National Fire Protection Association. This in large part is due to the inclusion of various dispatch time intervals which effectively increases the overall response time from 8 minutes to 10 minutes. The department responds within 10 minutes to 93% of all emergencies; medical emergencies 94% of all calls and to 97% for all building fires.

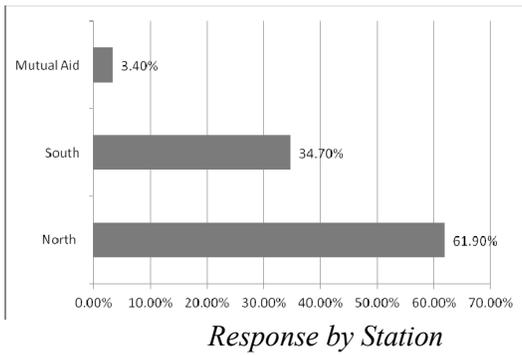


Emergency Responses Time Breakdown All Emergencies

The department’s long range planning initiative anticipated this decline in overall response effectiveness which can be attributed to increased call volume to areas of the Town which have developed with increased population over the past several years. To no end, we will continue to monitor this critical benchmark and make appropriate recommendation to insure timely services to all citizens of Franklin.

Station	Address
Headquarters	40 West Central St.
Station #2	600 King Street

This year emergency responses between our station locations continued the trend of last year being not as equally divided as in the past. The Headquarters facility responded to the majority of our emergency responses. The King Street Station however continues to respond to a significant number of emergency responses and adds significantly to our ability to respond to requests for emergency aid in a timely fashion.



Code compliance and Inspections

This was another busy year for Fire Prevention. The annual inspection of the all Liquor License holders, 17 Schools, Day Care facilities, Summer Camps and Multi-family houses along with the daily inspections of homes for resale and new construction, service calls, telephone inquiries, LP gas tanks inspection, oil burner inspection, oil tank removals and plans review is almost too much to be handled by one person.

We continue to increase the number of commercial business inspections along with helping businesses to formulate evacuation plans for their employees. In turn, this has shown an increase in the number of requests for conducted fire drills by this department in occupied business facilities. It is a good sign that employers are concerned with the safety of their employees.

We would like to thank the Building Commissioner Gus Brown and their staff for their assistance over the past year.



Emergency Preparedness

The department continues to be the lead agency for the Town's emergency preparedness to natural and man-made disasters. This year the Town was confronted with 1 major power outage resulting from natural disasters. Super Storm Sandy hit in late October, causing substantial portions of the Town to be without electricity for two days. Additionally, the department experienced a significant Blizzard in February 2013. All Town departments executed their portion of the Emergency Management Plan to insure quick restoration of quality of life to the citizens of Franklin. During the emergencies, the Town used Connect CTY to provide citizens with updated information on restoration of power, school closings and other important information. We strongly encourage citizens to register their cell phones into the Connect CTY network so they can receive up-to-date information, even in the event of a power outage. Registration is easy, log onto the Town's web page, click on the Connect CTY icon and follow the instructions.

REPORT OF THE HEALTH DEPARTMENT

Mission Statement

The Franklin Health Department is charged with protecting the public health and well being of the community, in accordance with federal, state and local public health laws and regulations. To fulfill this responsibility, the Franklin Health Department enforces a multitude of public health laws and regulations, and administers a comprehensive inspection program.

Inspections

The following list identifies the primary components of the department’s inspection program, and the total number of inspections and re-inspections conducted for each component.

- * Food Service/Retail Food/Inspections/
Complaint Investigations..... 350
- * Title V Septic System Plan Review and
Installation/Repair, Total Applications..... 40
11 New, 22 Repairs, 7 Minor Repairs and
Approximately 130 Field Inspections Conducted.
- * Chapter II Housing Code Inspection/
Re-inspections 27
- * Public Health Nuisance/Odor/Noise/
Animal Complaint Investigation..... 70
- * Semi-Public Pool/Spa Testing/Inspection and
Public Beach Testing..... 29
- * Inspection and Licensing of Children’s
Recreational Camps..... 11
- * Tanning Salon Inspection 4
- * Manicure/Pedicure Establishment 8

Communicable Disease

As mandated by the State Department of Public Health, local health departments must report, investigate and track all communicable disease occurrences in their jurisdictions. The Franklin Health Department has had a long-term contract with the VNA and Hospice of Greater Milford to assist with the investigation and follow up of reportable communicable diseases that occur in the community.

The following list depicts the reportable illness activity for fiscal year 2012-2013 in number of official cases:

- Malaria..... 0
- Human Granulocytic Anaplasmosis 0
- Calicivirus/Norovirus 1
- Babesiosis 0
- Campylobacter..... 9
- Hepatitis A..... 1

- Hepatitis B 0
- Hepatitis C 7
- Lyme Disease 14
- Meningitis..... 2
- Streptococcus, Group A/B..... 4
- E. Coli..... 0
- Ehrlichiosis 0
- Giardiasis 1
- Salmonella Enteritis..... 6
- Bacterial Infection, Avium, Vibrio 1
- Encephalitis 0
- Cryptosporidiosis..... 3
- Legionellosis..... 0
- Pulmonary TB..... 0
- Chicken Pox..... 0
- Pertussis 4
- Influenza 53
- Dog Bites 16
- Cat Bites 3
- Shigellosis..... 0
- TB related 0
- Streptococcus Pneumoniae 1
- Yersinia..... 1
- Dengue Fever..... 0

Flu Clinics

In fiscal year 2012-2013, the Milford VNA held two seasonal flu clinics immunizing 128 residents. In addition, the VNA provided TB screening/ testing and case follow-up for a number of residents.

Licenses and Permits

The following is a comprehensive list of all permits/licenses issued by the Franklin Health Department during fiscal year 2012-2013. Most licensed/permitted activities require at least annual inspections as part of the permitting process.

- Beaver Permits..... 7
- Burial Permits..... 60
- Bakery..... 4
- Bottling..... 1
- Catering 0
- Cleaners/Laundromats..... 1
- Recreational Camps..... 7
- Demolition 3
- Septic Installers..... 40
- Disposal of Offal 29
- Food Establishment 106
- Funeral Directors 3
- Infectious Waste 1
- Keeping of Animals..... 16
- Frozen Desserts/Ice Cream 7

Milk and Cream.....	34
Milk and Cream Vehicles.....	5
Mobile Food.....	4
Pasteurization.....	1
Private Wells (potable).....	3
Irrigation Wells.....	4
Recycling.....	1
Retail Food.....	33
Stables.....	19
Manicure Establishment.....	16
Tanning Establishment.....	4
Temporary Food.....	13
Trench Permits.....	28
Semi-Public Pools/Spas.....	27

Staff

The current Health Department staff is as follows:

David E. McKearney, R.S. Public Health Director
 Virginia M. McNeil, Health Agent and Mary Ellen Ficco
 Administrative Assistant, 16 hours.

The Franklin Health Department wishes to thank all department heads and staff for their efforts in supporting and assisting the Health Department throughout the year.

Board of Health

The three-member elected Board of Health is the policy making arm for the Health Department. The

board members assist in the drafting of public health bylaws, and review all site plans for compliance with local and state public health regulations. The board presides over administrative hearings in all matters concerning Health Department licensed and permitted activities. Board members are available for consultation on issues relative to the public health as well.

Bruce Hunchard, Board of Health Chairman
 Donald Ranieri, Jr. Vice Chairman
 Philip Brunelli, Board Clerk.

Hours of Operation

The Franklin Health Department office is open Monday, Tuesday and Thursday from 8:00am to 4:00pm, Wednesday from 8:00am to 6:00pm and Friday from 8:00 to 1:00pm

Health Department personnel are available to meet with customers from 8-9:15AM and again from 3:15-4PM each day, or other hours by appointment as requested.

Respectfully submitted,

David E. McKearney, R.S.
 Public Health Director
 Franklin Health Department

FRANKLIN HISTORICAL COMMISSION FY2012 ANNUAL REPORT

Summary

Franklin Historical Museum (free)

Location: 80 West Central St, downtown, near the fire station.

Hours: Thursdays 5 to 8; Saturdays 10-1; Sundays 1-4. Open all year.

Monthly Meetings are held on the third Tuesday of each month at the Museum and all are welcome to attend.

Overview

We have now completed our third year at the new museum and have been well received by the citizens of Franklin and surrounding communities. The Museum continues to explore and celebrate the Town's cultural diversity, achievements, and unique place in history.

Mission

Our mission is to preserve, protect, and develop the historic and archaeological assets of Franklin.

Membership

The commission is appointed by the Town Administrator and ratified by the Town Council. We have 7 full time members with voting privileges along with non-voting associate members. We invite all residents, with an interest in Franklin, to contact us to become associate members.

Hosting

We are always looking for people to help us host at the Museum. It is a fun, relaxing, and a great learning experience. Try it. You'll like it!

School Participation

We encourage elementary and high school student visits to the Museum to learn about Franklin throughout the year. Teachers are welcomed to make arrangements with us to bring their class in for a visit.

Events

We held many events during this past year and had hundreds of visitors at the Museum. Some of the events included:

We celebrated **Ben Franklin's Birthday** with Vera Myers performing on the Glass Armonica (invented by Ben Franklin).

The Museum has become a gathering place for **Franklin High School reunions**. As the "collective memory of the town", we look forward to hosting more such events in the future.

We have been pleased to host engaging and informative **presentations by local scholars and historians**.

The beautiful **display of Wedding Gowns** from 1893 through 2010 was once again well received.

The **Veterans Uniform Display** is always a favorite for residents of all ages.

Renowned **performance artist** Al LePage brought us the dazzling "A Christmas Carol", at the Methodist Church next door to the Museum. Proceeds benefitted the Franklin Food Pantry.

We continue to add to our collection through generous donation of artifacts from those inside and outside of town. The **Friends of Historical Museum (FFHM)** also welcome donations to support events at the Museum.

We offer internship opportunities to those interested either in community service projects, or are enrolled in history or museum studies at their schools/colleges.

We are adding to our digital video archive by interviewing longtime residents and preserving their stories.

We look forward to offering the residents of Franklin continued years of enjoyment, are grateful for your support, and look forward to another exciting year.

Respectfully submitted,

Franklin Historical Commission

Deborah L. Pellegrini, Chair

Delwyn Arnold

Colette Ferguson

Connie Lawson

Marlene Oliver

Mary Olsson

Bob Percy

Associate Members

Mary O'Neill

Kai Olsson

REPORT OF THE HOUSING AUTHORITY

BOARD OF COMMISSIONERS

The following Officers were duly elected at the annual organizational meeting of the Franklin Housing Authority held on April 8, 2013.

George A. Danello, Chairman
Christopher K. Feeley, Vice Chairperson
Peter L. Brunelli, Treasurer
Mark A. Teehan, Assistant Treasurer
John R. Padula, Commissioner

Commissioner Peter L. Brunelli and Commissioner John R. Padula have served on the Board for many years. During their service, they were instrumental in assisting the housing authority receive five 'Outstanding Agency Awards' from the Massachusetts Chapter of the National Association of Housing and Redevelopment Officials (MassNAHRO), including the most recent for obtaining a duplex for the affordable housing of single, low-income persons in the Franklin area. Both Commissioners have been highly respected for their diligent work in providing safe and affordable housing to persons of low income. Commissioner Brunelli left the Board after serving 18 years and Commissioner Padula left the Board after 22 years of service. Sincere thanks to both from the Franklin Housing Authority.

Diane Padula-O'Neill has been sworn in by the Town Clerk as a new commissioner for the housing authority. We look forward to working with Commissioner O'Neill in the upcoming year.

FHA STAFF

Lisa M. Audette, Executive Director
Candice Day, Administrative Assistant
Carole Blanchard, Office Assistant
Michael Gilligan, Maintenance Supervisor
Frank McAvoy, Maintenance Laborer
James Brunelli, Maintenance Groundskeeper
Anne Ayotte, Service Coordinator

Three highly regarded staff members retired from their positions in the past year. Melva Jackson worked as Office Clerk for 12 years. Diane Lamoureux worked as Office Assistant then Administrative Assistant and retired after 16 years. William Pizzi work as Maintenance Laborer for 10 years. The best of health and happiness is wished for their retirement years.

Modernization of the Franklin Housing Authority Properties

A Contract for Funding Assistance from the Department of Housing & Community Development for the purpose of repairing components of the aged agency for their fiscal year ending June 30, 2013. Several projects were completed using this very timely and important funding including the following: 667 development - roof replacement, catch basin repairs, electric panel replacement, installation of GFCI outlets and common room furniture replacement. 200 and 705 developments – roof replacement, concrete repairs and drain repairs. 689 development received new appliances.

Also, Franklin Housing Authority was awarded \$22,500 in Health & Safety funds for the placement of the community room floor, foyer floors and stair treads.

The Auditor's Office did an audit of the modernization and procurement activity since 2010. After 3 months of review, no mistakes were found.

FHA Property

The Franklin Housing Authority manages 161 units of State Aided Elderly/Disabled Housing, 33 units of low income Family Housing and an 8-unit Group Home. Additionally, the Housing Authority is responsible for a four bedroom congregate facility. This program provides a shared living environment for its residents who maintain private bedrooms. Congregate housing was established for residents who are self-reliant, however may need limited support.

Franklin Housing Authority also owns two single family homes and one duplex in Franklin. These properties are reserved for lease to low-income persons and afford these families the opportunity to reside in a residential neighborhood.

Additionally, Franklin Housing Authority is hoping to develop another Chapter 689 housing facility. Chapter 689 housing is reserved for mentally challenged adults and will be overseen by the Massachusetts Department of Developmental Services. We have secured a suitable site for this development on Plain Street. Approval has been granted from the Town of Franklin Zoning Board of Appeals and the Design Commission. We anxiously await funding for this very important development.

Special Events Noted with Appreciation

- Rotary Club members served their annual spaghetti dinner to FHA residents and area seniors complete with all the fixings. Commissioner John Padula was the head Chef and also provided some entertainment. Rotary members cooked, served, entertained and picked up after. Rotarians always comment that the smiles and the kind words of appreciation received make their time and efforts very rewarding.
- Boy Scouts of America – Troop 126 - Eagle Scout Candidate Lucas Barrett constructed an agency sign and went on to achieve Eagle Scout status.
- Franklin Youth Hockey League – Under the supervision of Ryan Jette and parents, the Franklin Youth Hockey League raked and removed leaves from the FHA Senior property. About 60 volunteers worked to remove over 100 bags of leaves.

Special Thanks

The Board of Commissioners, Staff and Residents of the Franklin Housing Authority wish to express their thanks and appreciation to the following:

- The Clergy, a continuous support and comfort in the time of need and always.
- Franklin Senior Association Members:
Suzanne Wade, President
Linda Doonan, Vice President
Joyce Hutchinson, Treasurer
Evelyn Pelletier, Secretary
Evelyn Mucciarone, Member at Large
This Association plans pizza parties, holiday gatherings, morning coffee and donuts, card parties and many more events for the enjoyment of all Franklin Seniors.

- Chairman Bob Vallee and all of the Franklin Town Council Members, Town Administrator, Jeffrey Nutting and his staff for their continued support and assistance.
- Council on Aging, Veterans Agent, SHINE Program and Food Pantry for assisting residents with health care concerns and working with the Authority to recognize needs and provide activities, nourishment and specialized services.
- Franklin Police Department, Chief Semerjian and the entire Franklin Police Department for continuous concern, attention and response to the needs of the Authority and its Residents.
- Franklin Fire and Rescue, Chief Gary McCarraher and his department are always professional and respectful.
- Senator Karen Spilka, Senator Richard Ross, Representative Jeffery Roy, U.S. Congressmen Joseph Kennedy III and Senators Elizabeth Warren & Edward Markey for their relentless support of the Housing Programs and Bills with the best interest of our residents at heart.
- Governor Patrick for his support of Massachusetts public housing.
- Norfolk County Sherriff's Department and Sherriff Michael Bellotti for including FHA in their inmate community service program.
- Dean Bank for the donation to our Senior Community Hall and Senior Tenants Group.

Through the years, the community and the housing authority are finding ways to improve the quality of life for our area seniors and low-income families. With the support of the Commissioners and the community the Franklin Housing Authority continues to be a great, safe and affordable community living opportunity.

Respectfully submitted,

Lisa M. Audette, PHM, Executive Director

REPORT OF THE MUNICIPAL AFFORDABLE HOUSING

The Municipal Affordable Housing Trust Fund was formed to create, preserve, acquire, finance, refinance, renovate or construct property within the town of Franklin so that such property will be substantially available as residential property for low and moderate income persons and to further provide mechanisms to ensure such use.

The Trust is currently working with the Tri-County Regional Vocational Technical High School to build a house on Beaver Court. The Tri-County School will build the 3 bedroom home and the Trust will conduct a lottery to award the home to an income and asset qualified household.

There are definite signs that the affordable housing market is heating up. We are seeing more applicants for affordable housing coming forward; however, financing is sometimes difficult to obtain.

During the last year:
Franklin Heights, a development off of Lincoln Street, began to market affordable two bedroom condominiums after a long hiatus. We held a lottery for one 4-bedroom home in Brandywine Village and resold one 2 bedroom townhouse condominium in Franklin Heights Estates. We held two information sessions, one in March and one in October and one lottery in April for Meadowbrook Heights Estates.

Unfortunately, we lost one 3-bedroom house from our subsidized housing inventory when we could not find a buyer within the allotted 90 day time period.

We look forward to the coming year with hopes for a renewing economy and the continued production of affordable housing in the Town of Franklin.

It is our pleasure to submit this report for your review.

Respectfully submitted,

Christopher Vericker
Judith Pfeffer
Mary Anne Bertone
Robert Gagnon
Maxine Kinhart
Jeff Nutting

REPORT OF THE HUMAN RESOURCE DEPARTMENT

The primary function of the Town of Franklin is Customer Service and that service is provided by its employees.

The Human Resources Department provides Customer Service primarily to applicants, active and former employees.

Questions about benefits continue throughout an employee's time with the Town and continue into retirement. In addition to the mandatory participation in Norfolk Retirement System, the Town offers:

- Life Insurance
- Health Insurance
- Dental Insurance
- Section 125 Flexible Spending Accounts
- Short and Long Term Disability plans
- Section 457 Savings Plans

Health Insurance continues to be a major focus of planning, budgeting and communication. Changes at the state and federal level

During the year, we arranged to move the OBRA program from Great West to Nationwide. The new vendor will not charge administrative fees, so employees' funds will grow at a modest guaranteed rate over time and not be reduced by the administrative costs which they had experienced.

All employees, other than Police and Fire, are covered by Worker's Compensation, a federally mandated program. Our goal is to prevent accidents and lost time from work, and to protect individuals from financial loss when there is an incident. This "no fault" insurance is designed to provide income security and medical coverage for individuals injured on the job. Since July 2011, the program has been insured with MIIA. Human Resources continues to ensure that incident reports are filed timely with Worker's Compensation, reviewing claims and making payments directly to the employees. We are now able to file claims "on line" to get them set up quickly so employees are treated and claims processed quickly. Employees who have needed to use the services report a strong and positive experience working with claims managers. We also work with managers and employees across the Town to support safe work practices, so that the frequency and length of workers compensation absences are held to a minimum.

The Town of Franklin Safety Committee monitors practices and policies, with an eye to reducing hazards

at the worksite. For the second year in a row we were able to obtain a grant from MIIA for safety equipment. This year the purchase was heavy duty ladders for Public Facilities use in all buildings.

We reviewed all benefit programs to be sure they comply with Federal and State laws. Federal Health Care Reform, also known as the Affordable Care Act (ACA) has had a significant impact on our health insurance program and premiums as it includes per capita fees for a national study commissions.

We continue to work to comply with all new reports and regulations. Over the coming year this will continue to add complexity as we coordinate changes at the Federal level with state regulations, or locally negotiated.

We provide benefits that are competitive with the market to attract and keep the right workforce and provide those quality benefits at the lowest cost possible.

The HR Department has continued a wellness program, offered by MIIA to the employees of the Town. These have included fitness walking, relaxation techniques, and healthy eating. This program, designed to improve health and fitness will continue next year at no cost to employees or to the Town. We hope to be able to focus future programs to target wellness issues that give rise to increased health care costs. A core of employees were enthusiastic about participation in the strength and aerobic classes, Healthy Matters heart program and an extended walking program.

We also sponsored a series of workshops to help health insurance participants become wise consumers of health care. They were reminded of the 24 hour Nurse Hotline available as an option to Emergency Department trips.

In addition to active employees we are responsible for over 400 retirees of the Town of Franklin and Franklin Public Schools who have health and/or life insurance as a result of their long-term employment with the Town. We enjoy hearing about their activities after they have left employ with the town. As retirees are a very mobile population, it is our goal and mission to assist all retirees and their covered spouses with any questions they might have which includes the processing of all of their enrollment, coverage and address changes on a daily basis.

As we begin the next year new goals have been set. They include:

- Work with all departments to maintain a safe work environment, to reduce lost time from on the job injuries.
- Review return to work options for employees who have been out on Workers' Compensation or 111F.
- Review best practices in the public sector and find opportunities for skill development to offer to municipal employees.
- Continue to monitor changes arising from National Health Care Reform.
- Partner with School HR activities to find service improvements and cost efficiencies.
- Deliver high quality customer service to employees, retirees, and citizens.
- Constantly monitor full range of benefit options. Focus on the Health Insurance Program.
- Identify information which can be best communicated electronically and keep web site current.
- Provide excellent service to and resolve administrative issues arising from municipal health insurance program.
- Facilitate managers using job descriptions and performance evaluations to strengthen organizational and employee performance.
- Educate employees on the Sec. 125 Flexible Spending Accounts which are available to them for medical or dependent care costs. Support managers and employees in employee relations activities.

We appreciate our employees and retirees and look forward to another year of providing them service.

Respectfully Submitted
Stephanie Lutz
Human Resources Director.

INSURANCE ADVISORY COMMITTEE

Each of the municipal and school unions, as well as retired employees has a seat on the Town of Franklin Insurance Advisory Committee. It provides recommendations to the Town Administrator on health and dental plans. Meetings are an opportunity for employees from the unions to learn about insurance products, industry trends, and to help identify ways to meet employee needs within the framework of the

Affordable Care Act, Massachusetts General Law, and available financial resources.

There were no changes to the Health Insurance program, although there were numerous discussions about other carriers and design changes. This resulted in a renewal with a 7% premium increase. With the further portions of the Affordable Care Act from the Federal Government on the horizon, we anticipate changes, administrative challenges, and premium increases in the coming years.

The Town continued a Health Reimbursement Arrangement to help offset hospital in patient costs.

The IAC supports an ongoing Wellness Program, which educates employees on health and fitness issues to support long term health. The goal is to reduce the increase of long term and high cost medical conditions.

The Town provides dental benefits on a totally employee paid basis. The Committee again selected Guardian Life Insurance as the provider for its dental plan. Approximately 300 employees have elected this benefit.

The Flexible Spending Account vendor was retained. This vendor provides debit cards for employees to use for immediate payment. Employees can avoid an additional out of pocket expense by using the cards. We hope the participation in this plan will grow as employees recognize the tax savings available to them, and become more experienced in planning for medical and dependent care costs. We have changed the plan year to a September 1 through August 31 window to more closely coordinate with the Health Insurance Plan and with the school year.

Participants on the IAC brought good questions to the process and have been very effective in exploring alternatives, and making recommendations. The IAC plans to continue its work gaining knowledge about the full insurance program. In the coming year we hope we will be able to reach out through this committee to other employees so that there is greater understanding of benefit plans.

Respectfully Submitted,

Stephanie Lutz
Human Resource Director

REPORT OF THE RECREATION DEPARTMENT

150 Emmons Street

Franklin, MA 02038

www.franklin.ma.us/recreation

The Recreation Department is located at 150 Emmons Street. The Recreation Department offers Franklin and Medway residents a variety of programs and events for youths and adults as well as coordination of youth sports organizations field use and coordination of maintenance at athletic fields. The department operates and schedules activities for Chilson Beach at Beaver Pond, Fletcher Field, Dennis Pisani Field (formally Theron Metcalf), Henry "Ski" Faenza Tot Lot (Nason Street Tot Lot), King Street Memorial Field, Dacey Community Field, and Meadowlark Lane Athletic Fields. The department is also responsible for scheduling the use of all school athletic fields during the summer, when school is not in session. Our department works closely with the various town youth sports organizations and Athletic Director Brad Sidwell to schedule all youth sports activities around the high school team practices and games.

Chilson Beach

This year, Chilson Beach was a busy place with over 3000 visitors utilizing the many functions of the pond. Canoeing, kayaking, swimming, fishing, and hiking were some of the activities available at Chilson Beach. We continue to operate soccer, football, boys lacrosse and cross country running on and around the turf field. The turf field was used for NFL Flag football, Pop Warner football, soccer, and lacrosse, as well as yoga for senior citizens, tai chi, boot camp, and many other recreational activities. A portable recycled plastic walkway was installed for handicap accessibility to the water and playground area. The Franklin High School soccer, lacrosse and field hockey programs play all of their home games on the turf field as well.



Beaver Pond Bath house

Recreation Programs

Summer Playground Program

An eight week playground program was held at Fletcher Field & Medway's Choate Park from June 24-August 19 2012. The program hours were Monday-Friday from 8:30 am to 3:30 pm daily. Activities included: organized games, arts and crafts, water activities, sports, and weekly visitors. The themed weeks featured water slide Tuesday, a trip to Regal Cinema on Wednesdays, a giant slip and slide every Thursday, and Pizza day Fridays. The program grew this summer to over 800 registrants.

The Franklin Summer Playground Program Director this year was Kaitlyn Williamson. The Franklin Summer Playground Program staff included: Stefan and Erik Herlitz, Paul O'Donahue, Anne Versprille, Nicole Ellin, Jake Versprille, Brandon Kuzio and Vicky Rondeau.

The Medway Summer Playground Program Director was Becky Tingley. Their staff included, Arianna Burke, Bryany Burke, Kelly Dubowski, Alec Marshall and Matthew Harrington.

Youth Basketball Program

The Youth Basketball program continues to grow and now involves over 1,500 children, 162 teams, 310 coaches, and utilizes every school gymnasium in town. The Recreation department expanded its basketball program to include High School aged kids looking to continue playing. This intramural program gives kids in grades 9-12 a chance to continue playing pick up basketball on Saturday nights. The program utilizes school gyms at Parmenter, Davis Thayer, Horace Mann Middle School, Remington Elementary, J.F. Kennedy School, Keller Sullivan Middle School, and Franklin High School auxiliary gym.

This year the youth basketball program ran from November 11th-March 3rd on Saturdays. The FYBL is divided into ten divisions: Kindergarten (co-ed), 1st & 2nd Grade Boys, 1st & 2nd Grade Girls, 3rd & 4th Grade Boys, 3rd & 4th Grade Girls, 5th & 6th Grade Boys & 5th & 6th Grade Girls, 7th & 8th Grade Boys, 7th & 8th Grade Girls and High School Intramural division.

This year, our coordinators were Steve Ellin 3rd & 4th Boys, Mike Vinson 3rd & 4th Girls, Mike Canesi & John Jette 5th & 6th Girls, Tim Saunders & Kevin O'Connell 5th & 6th Boys, Mark Marinelli 7th & 8th Girls, Steve Skaza 7th & 8th Boys, and Mike Vinson High School Intramural League. It is because of these individuals and the volunteer coaches, that this program is a success. The K-4th grade leagues are set up as a non-competitive learning experience for the children with the focus on fundamental basketball skills. Grades 5th-8th grade basketball leagues start to teach the kids different rules, zone defense, pressing, and traits of competitive basketball. Ten players are drafted to each team and games are played weekly on Saturdays. Participation trophies are awarded to all Kindergarten through 4th grade players, and a "break-up" pizza party is held for all K-2nd grade players after the final game of the season.

Pee Wee Baseball

The Pee Wee Baseball program was created in 1999 by Director, Ryan Jette. Since then, the program has grown from 26 kids to 300 kids annually. Taking his lifelong baseball coaching experience coupled with past employment with Major League Baseball International, Ryan created a beginners baseball program that teaches kids the proper techniques of hitting, fielding, base running and throwing. This fun league features 4 practice sessions and 8 controlled games. The use of tees, soft bats and spongy balls make this program a safe and enjoyable start children ages 4-6 years old. Head Instructors Mike Massuer and Chris Reagan will be on site to run the drills, organize the scrimmages, and support the volunteer coaching staff.



Opening day march through town

Kid Care Babysitting

The Recreation Department continues to offer this 6-hour training program for kids ages 11-16 years old. Kelley Brooks teaches kids the business of babysitting while coordinating lectures on childcare, fire and police safety, nutrition, and diapering. Classes were

offered monthly throughout the year and over 300 kids were introduced to the business of babysitting.

NFL Flag Football



The Recreation Department teamed up with the NFL to bring this non-contact flag football league to kids aged 6-14 years old. 482 kids signed up to play each Tuesday & Thursday evening at the Beaver Pond Turf Field. Reversible NFL game jerseys, playbooks, wristbands, belt/flag setup and access to the NFL Kids website gives kids the opportunity to follow their favorite player or team. Players learned the fundamentals of throwing, catching, running and teamwork. Punt, pass, and kick competition will allow kids to showcase their skills in a competition against area youths.

Tennis Program

The Tennis program was expanded from a summer program to a three season (summer, fall and winter) program. The youth tennis instructional program was offered at the Franklin High School Courts. The six-week program was under the supervision of Diane Reinertson, Drew Reinertson and Tighe Poirier. Classes were run at the Franklin High School tennis courts, Monday through Thursday for all skill levels. Over 300 children participated in our tennis program.

Golf Lessons

The Recreation Department expanded the golf lessons offered into the summer months, by offering a full or half day camp in the summer. The Recreation Department, in conjunction with Golf Professional, Mark Copithorne, offered Adult and Junior Golf instruction at the New England Country Club in South Bellingham. The lessons covered all aspects of the game of golf (putting, chipping, bunkers, irons, and woods). Registrants met one day a week for 6 weeks to practice their skills. Lessons were offered during the summer and fall season for over 340 residents attending. Express 2 day lessons were offered over April Vacation. Participants enjoyed playing the course following the six-week lesson to see what they learned.

Girls Lacrosse



The Recreation Department has been running the Girls lacrosse program since 2005. The program has grown from 28 girls to over 280 girls. Our teams participate in the Massachusetts Bay Girls Lacrosse League. There were four teams at the 1st-2nd grade division which was coached by Greg Tracy, Mike Wright, Mike Ryan, Kim Carney, Michelle Hess, Renee Tolonen, and Matt Hawkins. There were five teams at the 3rd & 4th Grade division, which were coached by

Barry Regan, Mike Grasso, Ryan Jette, Tom O'Rourke, Matt Hawkins, Kevin O'Connor, Rob Atkinson, and Mark Goguen. There were three teams at the 5th & 6th Grade level, which was coached by John Jette, Heather MacCallum, Ted Mazukina, Mike Hanson, Charlie Clark, Kinjal Patel, John Grace, Mark Goguen and Rob Atkinson. And three teams at the 7th & 8th Grade level, which were coached by Roger Jette, Pete Lounsbury, Todd MacCallum, Jack Reardon, Paul DeStefano, Chris Schmidt and lots of FHS players. All levels had successful seasons and played in 8 regular season games. Franklin Girls Lacrosse is the largest girls lacrosse program in the state of Massachusetts.

Respectfully submitted,

Ryan Jette
Director of Recreation

REPORT OF THE RECREATION ADVISORY BOARD

The Recreation Advisory Board's purpose is to assist other town agencies in meeting the recreational needs of the community. The Board works closely with the Director of Recreation, the Town Administrator, the Department of Public Works Grounds Division, and the Athletic Director. The Recreation Advisory Board also advises the Town Administrator, Finance Committee, and Town Council regarding the expenditure of monies from the Fletcher Fund. The Recreation Advisory Board meets monthly to discuss issues pertaining to youth recreation, development of additional playing fields, field dedications, and spring/fall field allocations.

During the past year, the Recreation Advisory Board worked on the following:

1. Town Council Presentation with all youth sports organizations on the volunteer hours, and financial donations of each organization and what these groups do to support the town efforts in providing quality facilities to the youth of Franklin. Advised Public Works regarding safety concerns of fencing at Franklin High School, and recommended replacement fencing.
2. Completed the conflict of interest law examination and submitted to Town Clerk.
3. Reviewed and commented on the 2010 Open Space and Recreation Plan.
4. Discussions on skateboard park and dog park.
5. Discussions with Public Works on a new trash and recycling program for public facilities.
6. Recommended the Department of Public Works Grounds Division take over all public grounds in the Town of Franklin.
7. Reviewed and accepted all field permit applications with assistance from Director of Recreation.
8. Monitor capital projects at Dacey Community Field, Fletcher Field, and Dennis Pisani Field.
9. Accepted Kinjal Patel as member of the Recreation Advisory Board.

Goals of the Recreation Advisory Board

- Development of multi purpose facilities in various locations of town.
- Continued partnership with the Department of Public Works Grounds and Maintenance Division, and their efforts to maintain all town and school fields.
- Bring all recreational facilities into compliance with Americans with Disabilities Act, making facilities accessible to all users.

Members of the Recreation Advisory Board are: Chairman; Wayne Simarrian, Larry Pollard, Kinjal Patel, Mark Eccher, and Robert Dellorco.

Ex-officio members include: Doug Dean, Mark Scagliarini, Dan Castillo, Dave Owens, Bruce Johnson, John McKenzie, and Brad Sidwell.

Respectfully submitted,

Wayne R. Simarrian, Chairman

REPORT OF THE COUNCIL ON AGING

Franklin Senior Center

The Franklin Senior Center is located at 10 Daniel McCahill Street and is open Monday through Friday from 8:30 a.m. to 4:00 p.m. The Center provides programs, services and activities along with outreach, information and referral to serve the needs of older adults, disabled individuals and their families.

The Senior Center offers health screening and wellness, nutrition, social service coordination, socialization, recreation, transportation, educational programs, a supportive day program, and volunteer and intergenerational opportunities.

The Center's mission is to enhance the independence and quality of life for Franklin's older adults by:

- Identifying the needs of this population and creating programs that meet those needs.
- Offering the knowledge, tools and opportunities to promote mental, social and physical well-being.
- Advocating for relevant programs and services in our community.
- Serving as a community focal point for aging issues and as liaison to local, state and Federal resources for older adults and their families.

Highlights

Some new activities in the last year include: Cribbage Instruction, a Writers Workshop, and Fitness for Men. Our Health & Wellness Nurse was certified to present two evidence-based programs, Managing Diabetes and Pain Management.

Our Health & Wellness Nurse also offered an extensive series of lectures entitled, "Living Your Best Life Now!" which focused on creating a positive emotional outlook to help elders enhance their coping skills.

We initiated a Lecture Series with instructors from Dean College and other prestigious speakers offering stimulating information on various topics such as: jazz, baseball, Russian icons, the Federal Reserve Bank, Issues of Contemporary Education, and several others.

The *2012 WMRC Senior Expo* was hosted by the Senior Center. The Expo featured 35 exhibitors, health screenings, a senior fashion



The Senior Fashion Show is the highlight of the WMRC Senior Expo.

show and entertainment. Over 400 visitors attended this exciting annual event.

Caring for the Caregiver

More than 65 million people, 29% of the U.S. population, provide care for a chronically ill, disabled or aged family member or friend during any given year. This number is expected to increase dramatically in the coming decade. Therefore the Council on Aging has committed numerous resources to addressing the needs of these caregivers.

We offered a Caregiving series in the evening which provided information sessions on several relevant topics for the adult children of elderly individuals. We hosted several informative presentations by the Alzheimer's Association to help caregivers cope with their responsibilities and maintain their own health.

As part of our commitment to caregivers, we applied for, and received, a grant from the Metrowest Health Foundation to establish an in-home respite program to alleviate caregiver stress. This program will be launched in the fall of 2013.

Health & Wellness Programs

Our Wellness Nurse provides weekly health screening of blood pressure, bi-weekly blood sugar testing, ongoing health education, home visits, fall prevention programs, and chronic disease self-management programs.

Nearly all older adults live with a chronic condition such as arthritis or diabetes and 73% live with two such conditions. Therefore, the Franklin Council on Aging has made an extensive commitment to offering Chronic Disease Self-Management Programs.



The Center's Health & Wellness Nurse provides bi-weekly blood sugar testing.

These evidence-based programs have been proven to reduce inpatient stays, outpatient visits, hospitalizations, and result in fewer emergency room visits. These programs empower those with chronic disease to improve their health by enhancing their ability to maintain a healthy lifestyle.

Another prime focus of our Wellness program includes prevention of dangerous falls which can lead to serious injury or fatality for older adults. Among older adults in the U.S., falls are the leading cause of fractures, hospital admissions for trauma, and injury deaths.

Through the **Safe & Secure at Home** program, our Wellness Nurse evaluates elders' home environments to determine if the risk for dangerous falls can be addressed. Based on this evaluation, installation of grab bars and adaptive devices are provided. Our Wellness Nurse also offers Gait Assessments to determine if a referral to a primary care practitioner is warranted and Fall Risk Assessments to help hone in on specific issues that put an elder at risk for falling.

The Center provided over 3,800 health service contacts last year. We offered 15 health education presentations, 2 evidence-based workshops (Diabetes Self-Management and Strong for Life), a Flu vaccine Clinic, and 3 Gait Assessment clinics over the course of the year.

Other wellness activities at the Senior Center include: Low Vision support group, TOPS weight loss support group, a Caregivers Support Group, a Podiatry clinic, Meditation classes and Chair Massage.

Fitness activities offered at the Senior Center include: Chair Exercises, Zumba, Tai Chi, Yoga, Line Dancing, a walking club, bocce, and Cardio, Tone & Stretch. We logged 8,261 units of fitness activities in the past year.

Outreach/Social Service Coordination

The Franklin Senior Center provides assistance with housing, employment, home care services, tax abatements, long-term care placement, prescription drug programs, and many other programs and services for elderly and disabled residents through the Center's Social Service Coordinator. The Coordinator can make home visits to homebound residents to assess needs and make referrals.

Several social benefit programs can be accessed to help senior and disabled residents, including Food Stamps, Fuel Assistance, Mass Health, Supplemental Security Insurance, Veteran's benefits, and many other public benefits.

The Social Service Coordinator assists seniors by increasing their economic security through services such as monthly legal clinics, and the SHINE (Serving the Health Insurance Needs of Elders) program, which provided assistance with health insurance questions and problems for 153 elders last year.

Free income tax preparation assistance was also provided at the Senior Center for 163 seniors. An info session providing information and assistance to seniors in obtaining real estate tax abatements and the State's Circuit Breaker tax credit was also offered. Our volunteer completed Circuit Breaker Tax Credit returns for 54 elderly residents, resulting in a total of \$57,960.00 in senior tax relief.

The Council on Aging also tapes a cable television show, *The Senior Circle*, which offers a wealth of information on senior topics and issues of interest. COA member, Stella Jeon, hosts the show which is shown on Franklin Public Access, Channel 8.

Supportive Day Program

The Sunshine Club is the Center's Supportive Day Program which offers a safe, structured and stimulating environment for frail elders, or those with mild to moderate dementia. This program enhances the quality of life for participants who enjoy fun activities, socialization and gentle exercise.

Through this service, caregivers, many of them elderly, are able to enjoy respite from the stress of caregiving. Caregiving can be enormously demanding; and therefore we also offer a Caregiver Support Group to help alleviate some of the stress and anxiety associated with the caregiver's role.

This year, our Supportive Day Program provided over 1,600 days of service, an increase of 16% over the previous year.

Educational Programs

We presented 50 educational presentations on numerous topics. Some topics included: *Social Media for Seniors*; *Shifting Gears* (a Driver's Refresher class presented by the Registry of Motor Vehicles); *Salt, a Really Shaky Story*; *The World of Technology*; and *Alzheimer's, the Basics*.

Other educational opportunities include: peer led Computer Instruction, Italian Conversation classes, Cribbage Instruction, Painting, Woodcarving, Knitting and Quilting classes.

Social and Recreational Programming

Recent research has determined that social interaction in people of all ages enhances physical and mental health. The Senior Center offers a varied assortment of social and recreational activities which encourage friendship and engagement.

Some of the many social and recreational opportunities offered at the Center include: Brain Games, Bridge, Pool/Billiards, Movies, a Chorale Group, Trips and our monthly Social Events.

Nutrition

Another opportunity to enhance social interaction is the Center's *Common Grounds Café* which offers seniors a delicious, affordable breakfast and luncheon in a social setting. The Café is a hub of social interaction for Franklin's seniors. In FY'13, we served over 19,095 nutritious, affordable meals at the Café, an increase of 7% over last year.

In addition, our monthly theme parties offer fellowship, fun and food, along with great entertainment. This is a great way for seniors to re-connect with old friends or make new ones.

Transportation

Handicapped accessible transportation is available to Franklin's elderly and disabled residents through GATRA, the Greater Attleboro Taunton Regional Transit Authority. Dial-A-



Enjoying entertainment at a social event at the Center.

Ride service is available to Franklin senior residents within Franklin or out-of-town within a 15 mile radius. GATRA also offers a fixed route bus through town and long-distance transportation for medical appointments to Boston and other destinations. GATRA transportation can be scheduled by calling 800-698-7676.

The Council on Aging works with GATRA to assure optimal access to, and quality of both Dial-A-Ride and the fixed bus route services for senior and disabled riders. The Senior Center also offers weekly recreational trips at an affordable price for older adults. Information about these trips can be found in our newsletter and on our website.

TRIAD

TRIAD is a collaboration between the Franklin Council on Aging, the Franklin Police Department and the Norfolk County Sheriff's Office, with the goal of enhancing awareness of scams and fraudulent schemes to reduce elderly victimization.

TRIAD offers the *Yellow Dot Program* which furnishes a sticker for an elder's vehicle, which directs first responders to the driver's medical information in the glove compartment.

TRIAD also manages the *Project Lifesaver* program which recovers elders with dementia who may wander. The program provides subscribers with a wrist bracelet with a radio transmitter. Should the subscriber wander, the caregiver notifies the police and a search and rescue team is deployed with a mobile radio receiver to track the signal. The program is available to elderly residents suffering from dementia, and autistic children.

The *"Are You Okay?"* program provides Franklin's senior and disabled residents with daily telephone calls to assure the subscriber's safety. The Norfolk County Sheriff's Office makes daily calls, and if the

subscriber doesn't answer the call, a well-being check is carried out to assure that the subscriber is safe.

Friends of Franklin Elders

The Friends of Franklin Elders, Inc. (FOFE), is a private, non-profit organization, which was founded to assist the Franklin Senior Center with funding. The Friends supplement town funding for the Senior Center by providing money for programs, services, and equipment for the Franklin Senior Center.

FOFE raises funds through its annual membership drive. FOFE funding represented 12% of our total funding for this year. FOFE provided substantial funding for salaries this year, helping to support the Center's Grill Cook and our Health & Wellness Nurse.

The Friends also funded our annual Veterans Breakfast, our Volunteer Recognition Luncheon, entertainment for social events, and various other expenses. The Friends also publish our monthly newsletter, *The Franklin Connection*. The Friends, along with second graders from the Benjamin Franklin Charter School, also provide gifts to 40 homebound elderly residents.

Newsletter & Website

The Franklin Connection, the Senior Center's monthly newsletter, contains news about upcoming activities and events, along with relevant information on social benefit programs. The newsletter is available on-line at:

http://franklinma.virtualtownhall.net/Pages/FranklinMA_Senior/index

The Franklin Connection is mailed free of charge to Franklin's elderly residents. Postage for this is provided with a grant from the Executive Office of Elder Affairs and a donation from the Friends of Franklin Elders. The Center's website also contains pertinent information of interest for older adults and disabled residents.



Tri-County National Honor Society students offered free gift wrapping for seniors.

Tax Work-Off Program

Franklin offers a Tax Work-Off Program for senior homeowners aged 60 and over. Seniors can take a credit of up to \$800.00 off their real estate taxes by working in various town departments at the minimum wage. This program provides important tax relief to senior citizens, while supplying the town with knowledgeable workers. In 2012, ninety participants worked for a total of 8,346 hours at a total cost of \$66,768. Senior workers were placed in the Library, Treasurer/Collector's office, the Recreation Department, the DPW, the Assessors' office, the Building/Inspection office, the Senior Center and several schools.

Grants and Community Support

For FY'13, the Executive Office of Elder Affairs provided a grant of \$30,793.00. This funding was used to help support our Grill Cooks, our Supportive Day Program Assistant and Substitutes, and various expenses.

We also received \$4,342.00 from the MetroWest Health Care Foundation to help fund our Health & Wellness Nurse. The Friends of Franklin Elders donated \$17,500 to help support our Wellness Nurse and Grill Cook. Funding was also provided by other groups such as the Busy Bees, to support Senior Center programs and activities.

The Franklin Council on Aging partners with the Franklin Police Department and the Hockomock YMCA. The Franklin Police Patrolmen's Association officers offer a holiday luncheon at the Senior Center every year, along with educational presentations and Bingo parties. The Hockomock YMCA provides instructors for several of our fitness classes, including: Yoga, Tai Chi, Zumba Gold, and an Aerobics class.

The Council on Aging is deeply appreciative to the local organizations and businesses that have supported the Senior Center over the past year.

Volunteers

Our volunteers are passionate and positive in their determination to help others. They provide invaluable assistance which extends our capacity to serve elderly residents. The Council on Aging is deeply grateful to our volunteers for their steadfast service.

Volunteers contribute their time working in our gift shop, café, supportive day program, as instructors, and in many other capacities. Last year, the Franklin Senior Center's 144 dedicated volunteers contributed 11,190 hours of service to the Town.

We recognize our volunteers for their dedication and generosity at our annual Volunteer Recognition Luncheon, which was graciously funded by the Friends of Franklin Elders.

The Council on Aging was pleased to present FISH of Franklin with a Community Service Award at our Volunteer Recognition Luncheon. FISH offers free transportation for elders to medical appointments, using a network of local volunteers.

Intergenerational Activities

The Senior Center enjoyed many intergenerational activities with students of all ages over the course of the year.

The Tri-County Regional Technical Vocational School Health Services students visited the Center bi-weekly to interact with seniors and assist with activities, and also hosted a Health Fair. Tri-County's Honor Society offered free gift wrapping for seniors during the holidays.

Franklin High students created and presented a workshop introducing seniors to new social media innovations and cell phone technology. National Honor Society students at Franklin High School hosted their annual *Spring Fling* for seniors with a free luncheon, entertainment by talented students, and generous raffle prizes which the students solicit from local merchants.



Horace Mann students get instruction in knitting during a visit to the Senior Center.

Our Supportive Day Program met monthly with students from the Early Child Development Program; we also enjoyed regular visits from Horace Mann

students who learned how to knit and play bocce and pool. Students from the Benjamin Franklin Charter School contributed to the Friends of Franklin Elders' annual basket drive and were thanked with an Ice Cream Social at the Senior Center. Contestants from the national Distinguished Young Women scholarship program volunteered and entertained at the Center, and two Xaverian students volunteered for an extended internship.

Into the Future

The Franklin Council on Aging is embracing innovative programs and services to better serve Franklin's older adults in the coming years. From evidence-based programming to fall prevention to serving the growing legion of caregivers, we are committed to our goal of "Offering the knowledge, tools and opportunities to promote mental, social and physical well-being" for every older adult.

Respectfully Submitted,

Karen Alves,
Senior Center Director



FRANKLIN DISABILITY

COMMISSION

Annual Report 2013



The Commission continues its primary mission of advocating for and assisting people with Disabilities.

We have investigated several complaints of lack of adequate access and non compliance with ADA and/or AAB regulations. Most were resolved by discussion with the business owner.

The Commission continues to review and comment where appropriate on building plans being reviewed by the Planning Board.

Our minutes are posted to the Franklin Town Web site by Mr. Nutting's office.

We currently have one opening on the Commission. If you would like to assist in anyway, please feel free to contact a member on the Commission or stop by and attend one of our meetings.

Maxine Kinhart was appointed to serve as the ADA Coordinator

Annual elections were postponed to the September meeting. Our meetings continue to be held at the Central Park Terrace meeting room on the 1st Thursday of each month (except July and August) at 7 PM.

Our current members are:

Mary O'Neill- Chairman

Lucy Negrone - Vice Chairman

Lorraine McLaughlin - Clerk

Mike Furrilla

Don Netto

Deb Bean

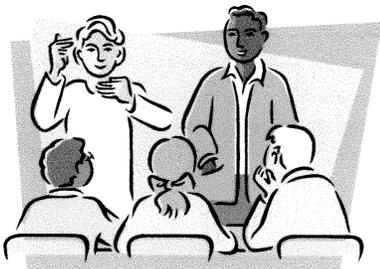
one vacancy

Respectfully Submitted by:

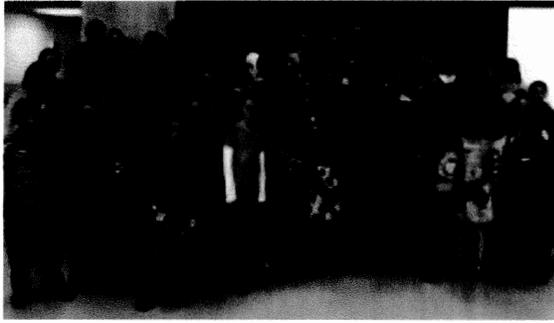
Mary O'Neill, Chairman

Lorraine McLaughlin, Clerk

Franklin Disability Commission



The Franklin Cultural Council 2013 Report



The Kennedy School, 2013 FCC grant recipient, was proud to welcome Civil Rights activist and author, Ruby Bridges.

In September, we began our cycle, greeted new members and reviewed our grant related responsibilities for the coming year which the MCC released in August. In October we prepared for our November meeting where voting took place on the submitted proposals, determining grants. With the unencumbered funds added in, our total available funds for this grant cycle was \$8000. The deadline for grant submission was October 15. We met in November to review and vote on all grants received. Some were put aside because they did not meet the immediate MCC requirements, venue, etc. Then we reviewed the remaining grant requests, approved our grant recipients and allocated all the funds. In December, our grant disapproval letters were mailed, most because a venue and/or a date were not submitted with the proposal.

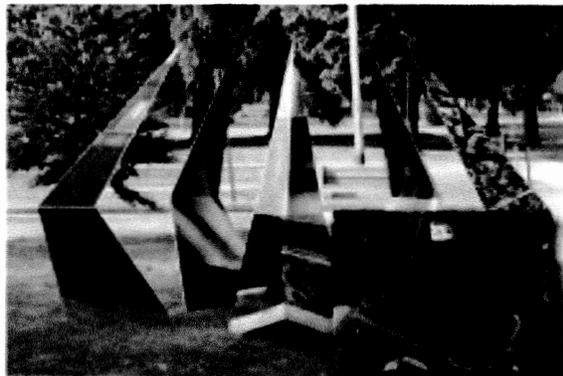
In January, the planning for our third annual grant reception to be held at the Franklin Historical Museum. Approval letters were mailed to recipients in February and planning was full speed ahead for the grant reception being held April 7th.

At the reception the award recipients were honored and many town officials were in attendance. Town Administrator Jeff Nutting, Senators Karen Spilka and Richard Ross as well as Representative Jeff Roy provided certificates for the grant recipients in support of their commitment to arts, humanities and interpretive sciences.

The setting of the Historical Museum was lovely, full of fascinating memorabilia and artifacts that peaked

the interest of those in attendance. The FCC is grateful to the Historical Commission for the opportunity to share this wonderful space.

April brought resignations from two members of the FCC. We updated our web page and stepped up our search for new members. In May we viewed a proposal by Ian and Linda Kabat of the Franklin Art Center for funding to go towards the future Franklin Sculpture Park. Upon review and discussion the FCC unanimously voted to award \$3000 from our Common Arts Project account to the project and look forward to the long term cultural impact to the community of Franklin. The council then followed up on assorted administrative duties and discussed a possible grant writing seminar for the fall.



2013 FCC Common Arts Project grant recipient, Franklin Sculpture Park site and one of the sculptures.

Our continuing members transition to their new roles for the coming cycle. We look forward to welcoming new members for the 2013 - 2014 cycle and honor our exiting council members for their hard work and dedication to the Franklin Cultural Council. Franklin residents interested in promoting the cultural arts and sciences for our town should contact a member of the council. We look forward to another year rich in cultural offerings for Franklin residents of all ages. For more information go to our webpage http://franklinma.virtualtownhall.net/Pages/FranklinMA_BComm/cultural or contact franklinculture@hotmail.com.

Respectfully submitted by FCC Chair, Claire Griffin



REPORT OF THE DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

The Department of Planning & Community Development (DPCD) maintains a professional staff that provides the Town of Franklin with a wide array of planning services. DPCD's mission is to plan and implement comprehensive policies and initiatives that work to fulfill the land use-related goals of the people of Franklin. We make every effort to maintain the character of the community while enhancing its economic vitality.

DPCD's activities and services include, but are not limited to, comprehensive planning economic development, subdivision plan, site plan and conservation plan review, historic preservation, downtown revitalization, zoning by-law and subdivision regulation development, brownfields redevelopment, affordable housing, open space and wetlands preservation, public transportation, transit oriented development, and sustainable development including use of smart growth and low impact development concepts. The Department regularly identifies and sources funding for various community development projects and activities. DPCD balances its approach to these initiatives through long-term planning and public participation.

Department Personnel

The DPCD's staffing reflects the diverse skills needed to complete the many activities and roles the Department participates within the community. DPCD's staff consists of the following:

Bryan Taberner, Director
Beth Dahlstrom, Town Planner
Michele Grenier, PWS, Conservation Agent,
Derrick Mathieu, Planner
Kathy Celorier, Conservation Secretary
and Administrative Assistant
Liz Hoey, Planning Board Secretary

In the first month of FY13 the Department lost an important asset and great friend with the sudden loss of Conservation Agent, Mr. Nick Alfieri. A longtime resident and devoted Town employee, Mr. Alfieri was committed to protection of the Town of Franklin's wetlands and other natural resources. We miss Nick, and will be forever thankful for his devotion to excellence in public service during more than ten years with the Town of Franklin.

The DPCD manages an Intern Program to assist DPCD staff and other Town departments with administrative and technical assistance. The work

performed by DPCD interns is extremely important to the Department's productivity. Since mid FY09 when the intern program began, the DPCD Intern Program's interns have worked hundreds of hours each year; the majority of these hours are devoted to economic development, comprehensive planning, and conservation issues.

Support of Town Boards, Commissions and Committees

DPCD personnel provide staff support to several boards, commissions and committees, including the Planning Board, Conservation Commission, Public Land Use Committee, Design Review Commission, Technical Review Committee, and the Town Council's Economic Development Sub-committee. Well over fifty percent of the Department's total staff hours are utilized on Planning Board and Conservation Commission related issues. In addition, Department staff frequently provides professional technical assistance to other public entities including Town Council, Zoning Board of Appeals, Franklin Housing Trust and various ad hoc committees including the Town's Master Plan Committee.

Site Permitting and Guidance

DPCD is not a permit granting authority; its function during the permitting process is to integrate laws, regulations and plans with the Town's goals to ensure that the best interests of the Town and its residents are served. DPCD personnel organize and attend meetings, provide technical assistance, offer professional opinions, and guide developers, businesses and residents through the Town's various permitting processes.

Conservation

DPCD provides support to the Conservation Commission, as provided by MGL Chapter 131, Section 40. Conservation Staff, specifically the Town's Conservation Agent, is responsible for speaking for the Conservation Commission when they are not present (see separate Conservation Commission Report). Although not a permit authority, the Conservation Agent does have limited police powers to regulate already approved Conservation Commission activities, stop unauthorized activities and to promote and develop the natural resources of Franklin and its wetlands, streams, brooks, ponds, lakes and watersheds. In addition, Conservation staff provides administrative support and reviews applications being presented to the

Conservation Commission, as well as provides professional support to other Town Boards, Commissions and Departments.

Comprehensive Planning and Zoning

DPCD is responsible for traditional land-use related activities including updating the Town's plans, and amending and creating zoning bylaws. A description of zoning and land use issues worked on by DPCD during the 2013 fiscal year is summarized below.

During 2013 fiscal year DPCD worked on the rewrite of several sections of Franklin's Zoning Bylaw; these included changes to the Town's Zoning Map, rezoning 33.5 +/- acres along King Street and 2.21 +/- acres along Old West Central Street from Single Family III to Business as well as several other significant zoning bylaw changes. In all, the DPCD drafted language for eighteen (18) Zoning Bylaw amendments, with the significant changes occurring with a complete rewrite of Chapter 185, Section 31, Site Plan and Design Review and changes to two related sections (185-20 and 185-45). The main reason for the Zoning Bylaw amendments was to provide a more comprehensive permitting process for applicants to the Planning Board and Design Review Commission.

The most noteworthy bylaw to be completed by the DPCD was the creation of Chapter 185, Section 49, and related sections, creating a Medical Marijuana Use Overlay District. The creation of a Medical Marijuana Use Overlay District was proposed in response to approval of Question 3 at the November 6, 2012 State Referendum by the voters of the Town of Franklin. The Bylaw created definitions for both Medical Marijuana Testing Facilities and Medical Marijuana Treatment Facilities and also defined where the facilities would be allowed by right within the Overlay District.

The Department also spent a significant amount of time drafting language for a Zoning Bylaw that would allow the use of an Anaerobic Digester, at the Town-owned Pond Street Property. Sixteen (16) of the eighteen (18) Zoning Bylaw amendments were approved by the Town Council, with those allowing the siting of an anaerobic digester being tabled by the Town Council.

One of DPCD's current major priorities is the *Town of Franklin's Master Plan Update*. The Master Plan has nine elements, which are as follows: Land Use; Housing; Economic Development; Natural, Cultural and Historic Resources; Open Space and Recreation; Community Services and Facilities; Circulation; Goals

and Policies; and Implementation. During the 2013 fiscal year DPCD worked with the Master Plan Committee to complete a public draft of the plan.

Planning and Implementation of Community Development and Economic Development Projects

Each year the DPCD works on many community and economic development initiatives. The Department develops strategies, proposes policies, bylaw changes and Town Council resolutions, manages projects, and seeks grants in efforts to balance Franklin's community livability and its economic viability. DPCD encourages responsible community development that meets the goals and objectives of the Town's various planning documents, and the State's Sustainable Development and Smart Growth Principles. Some of DPCD's more important recently completed or ongoing projects and initiatives are summarized below.

Regional Planning

DPCD attends meetings and works on various regional planning issues with a variety of regional organizations, including Metropolitan Area Planning Council, the Southwest Area Planning Committee, 495/MetroWest Corridor Partnership, and the I95/495 South Regional Technology Economic Target Area's Economic Assistance Coordinating Council. In addition, the DPCD occasionally supports the initiatives of other regional organizations including the Franklin Citizens Rail Trail Committee, the Metro West Tourism and Visitors Bureau, and a workforce development advisory committee established by Employment and Training Resources in Framingham.

Downtown Revitalization

For several years the Town of Franklin has made revitalization of Downtown Franklin a major focus and has worked to improve the Downtown in a variety of ways. During the 2013 fiscal year DPCD worked on several projects related to implementation of the *Franklin Center Plan*, which was developed in 2002 and 2003 to provide Town officials with a vision and basic strategy for revitalization of Downtown Franklin. The revitalization of Downtown Franklin must be carefully planned to ensure that improvements positively impact the entire community.

The Town of Franklin's *Downtown Roadway and Streetscape Improvement Project* is an integral part of the Town's strategy for Downtown revitalization. The improvement project includes improvements to the traffic pattern of Route 140 in the Downtown Franklin area, installation of interconnected traffic signals with emergency preemption system, period lighting, traffic

calming devices, resetting curbs where needed, ADA compliant sidewalks, resurfacing of streets, and landscape improvements and street furniture. The Project represents a substantial public investment in the Downtown's future and economic viability, and is expected to spur on private investment. The Downtown Roadway and Streetscape Improvement Project is a main DPCD priority requiring a substantial amount of Department resources for consultant oversight, managing public outreach, contract management, and grant management activities.

Tax Title Properties

As in past years, DPCD again worked with other Departments assessing the Town's **Tax Title Properties**. Each year recommendations are developed for a number of these properties, and DPCD submits the work to the Town Administrator and Town Council for consideration.

Economic Development

DPCD works regularly on a wide range of economic development projects and programs, and is one of DPCD's top priorities, second only to providing excellent administrative and technical assistance to the Town's boards, commissions and committees.

Potential benefits to the Town from successful implementation of DPCD's **Business Retainage and Attraction Initiatives** are significant. These efforts focus on increasing the value of Franklin's commercial and industrial tax base, filling the Town's empty and underutilized industrially zoned buildings, and attracting the right mix of companies to the community. Below is a brief summary of the Town's ongoing business retention and attraction initiatives.

In partnership with MassDevelopment and the Massachusetts Office of Business Development (MOBD), DPCD developed and manages the **MassDevelopment – MOBD - Town of Franklin Business Visitation Program** to make local research and development and manufacturing companies in Franklin aware of State technical assistance programs and financial resources that can be made available to further their development, and to raise awareness of DPCD as a resource for Franklin-based businesses. In addition, DPCD works regularly with MOBD, MassDevelopment, and other agencies as required in efforts to attract the right mix of companies to Franklin's industrial and commercial areas.

As part of DPCD's efforts to market the Town of Franklin, DPCD staff develops press releases and various economic development advertisements for

industry periodicals, and continuously updates the Town's economic development marketing brochures.

Redevelopment of town-owned properties is a regular activity of DPCD, and continues to be a high priority. During 2013 DPCD continued to work with other Town staff and a consultant to move forward redevelopment of the Town's **"Nu-Style" Property**. The Nu-Style Property at 87 Grove Street consists of two parcels totaling 1.2 acres with two vacant former manufacturing buildings. The property is contaminated with a variety of hazardous materials. Demolition of the main Nu-Style building was completed within FY13: demolition was required in order for the remainder of hazardous material. Containment under the building can be properly assessed and remediated or other entity to be interested in obtaining the property.

Preparing the site for redevelopment is expensive, and DPCD has sought funding from a variety of sources. The project required substantial DPCD resources during recent fiscal years. cProject management activities related to a \$200,000 EPA Brownfields remediation grant and watching town funding include consultant oversight, project management, and grant management including substantial grant reporting requirements.

In addition to the EPA Grant and local watching funds, DPCD secured EPA funding that was used to assess the quality of ground water at the Nu-Style site: building 2, a smaller dilapidated mill building on the back of the property will be the focus of DPCD efforts during FY14.

Franklin is part of the *I-495/95 South Regional Technology Economic Target Area*, and as such can offer businesses looking to start up or expand in Franklin one of the most attractive incentives a Massachusetts community can offer a business, a **Tax Increment Finance Agreement**. The Town of Franklin supports the use of this local tax credit for a wide range of development projects, including projects that create a significant number of livable wage jobs for Franklin residents, support innovative technology, and result in redevelopment of empty or underutilized industrially zoned properties, or development of new facilities. Once a business negotiates a tax increment finance agreement with the Town of Franklin it may qualify for a state investment tax credit for qualifying tangible/depreciable assets, as well as other significant tax incentives. In order for a business or property owner to qualify for a tax increment finance agreement the specific parcels must be within an established

Economic Opportunity Area. In recent years the DPCD worked towards creation of six multi-parcel economic opportunity areas, which consist of 100 parcels on over 945 acres.

Outlined above are several types of community and economic development strategies, initiatives and implementation efforts. All of these DPCD projects relate to two fairly simple but extremely important community and economic development principles: 1.) Economic viability and community livability are equally important parallel goals; and 2.) Strive to create a community where entrepreneurs will want to settle and raise their families. Franklin is already that community, and DPCD continues to plan and implement initiatives to make it better.

DPCD will continue to undertake a wide range of community and economic development projects, programs, and planning initiatives that will keep the Town's goals and objectives current and representative of Franklin's needs and desires. DPCD is proud of its accomplishments and welcomes public input on all of its efforts to improve the quality of life for the residents of Franklin.

Respectfully submitted,

Department of Planning and
Community Development Staff.

THE CITIZEN'S COMMITTEE

It is my pleasure to submit this report of the Citizen's Committee.

The Committee is charged with "encouraging and supporting quality development that is aesthetically pleasing to the community and revenue enhancing".

Essentially, we are seeking to attract development that, ultimately, proves to be beneficial to the community, expands our tax base and positively contributes to the community at large. As part of the effort to make Franklin a desirable place to invest and develop, the physical appearance of the community needs to be a positive experience: the approval/permitting process needs to be fair and accommodating; and timely.

We must all recognize we are competing with our neighbors and it requires a total team effort to be successful.

We meet as requested and/or as issues arise that fall under our purview. This calendar year we've met approximately six times as well as three appearances before the Council.

Topics and issues we have discussed and/or brought forward to the Council are:

- Brick School,
- Old Town Hall
- Recycling Center
- Commuter Rail Services
- Cook's Farm
- Downtown/Central Business District (cbd)
- Zoning and Site-Plan Review By-Law
- Pond Street Development (old Sewer Beds)

- * Un-kept Property
- Master Plan
- Post Office
- Davis Thayer School
- Former Master Plan
- Post Office
- Davis Thayer School
- Former Masonic Hall Site
- Gateway to Franklin Initiative
- Dean College
- And the acquisition of certain State owned Land and Train Station.

Lastly, we express our gratitude and appreciation to all those with whom we have been working to make Franklin a better place for all, particularly the Town Council, to whom we answer and derive our authority. We encourage participation, we seek Citizen's input.

On behalf of the Citizen's Committee, I am

L. Lawrence P. Benedetto,
Chairperson

REPORT OF THE MASTER PLAN COMMITTEE

The Master Plan Committee (MPC) was formed to develop documents, review research and data, and obtain public input to outline and compose a Master Plan for the community. A Master Plan is a long-term, comprehensive document that helps the residents and governing bodies of a community understand: current conditions and issues; the direction a community wants to go; and the specific actions needed in order to get there. Master Plans are envisioned and developed by townspeople, committees, and municipal departments. In developing Master Plans, municipalities and citizens allow themselves the time to think about the issues they are facing and how best to handle them.

The Master Plan Committee held the first of three public hearings at the very end of Fiscal Year 2012, when the Committee was just beginning the planning stages for the 2013 Draft Master Plan document. The information obtained from these public hearings was used throughout the Fiscal Year 2013, in addition to information gathered from regular MPC meetings, contributions from various Departments and input from Boards and Commissions, to formulate the existing conditions reports, and the goals, objectives and actions for each element in the Master Plan.

In total, there are seven (7) elements to the Master Plan: Land Use; Natural, Cultural and Historic Resources; Open Space and Recreation; Circulation (Transportation); Housing; Economic Development; and Community Services and Facilities as well as two additional Elements: the Goals and Policies Element, which provides broad goals for the Town; and the Implementation Element, which organizes the actions into a plan for fulfilling each element's goals. MPC then divided into four sub-committees, each focusing on only one or two of the elements, utilizing information in the existing conditions reports to inform their work, and develop goals, objectives, and actions for each of the Master Plan's seven elements. Master Plan Sub-committees: Land Use and Economic Development; Open Space & Recreation and Natural, Cultural & Historic Resources; Community Services & Facilities; and Circulation and Housing.

Early in the first quarter of FY2013 the MPC adopted a Master Plan Mission Statement which it used as a guide throughout the Plan development process: "*Franklin is a community committed to high*

quality education and the superb delivery of public services. We strive to attract and retain businesses, both profit and non-profit, that grow our economy, create jobs, and contribute to a vibrant downtown center. We are committed to cultivating accessible open space, a sense of neighborhood, and a desire to preserve the character of our New England town. We support the safe and efficient movement of people and goods within the Town of Franklin, and across the regional transportation network, by providing a range of integrated transportation options. We are a community dedicated to effective planning, responsible land use, balanced growth, responsive government, racial, religious and economic diversity, and care and concern for its citizens and the environment. We value our arts, cultural and natural resources, heritage, and history, in order to foster a well-balanced community." The MPC also developed a vision statement for Franklin: "*To be a vibrant community that supports the arts, non-profit organizations, higher education and businesses in an atmosphere that allows growth and prosperity while at the same time conserving our heritage, natural resources, and history. We will build on and celebrate our uniqueness as a community and maintain the quality of life that is a strength and competitive advantage."* Ultimately, the MPC will recommend the Town Council adopt the MPC's Mission and Vision Statements as the Town's new Mission and Vision Statements.

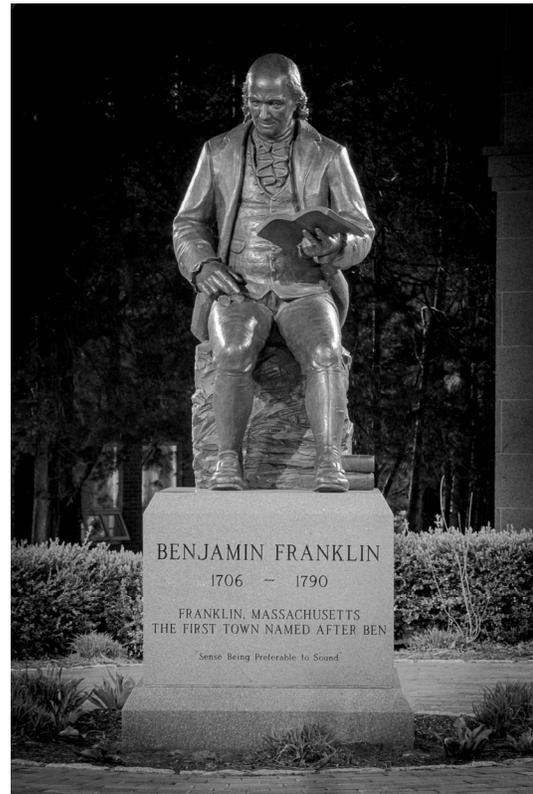
Members of the sub-committees met as needed, and the MPC met at least once a month for much of the fiscal year. By the end of the FY2013, MPC had developed and voted to approve for inclusion in the Plan, Goals, Objectives and Actions for each element, as well as a draft Implementation Plan. At the conclusion of FY2013, the MPC completed a 2013 Draft Master Plan document and were in the process of scheduling the final public hearing. It is anticipated, after a public comment period, the 2013 Master Plan will be presented to the Planning Board and Town Council for acceptance in the first quarter of Fiscal Year 2014.

The members of the Master Plan Committee are:

Jeff Roy, Chair
Matt Kelly, Vice Chair
Andy Bissanti, Secretary
Dave Dobrzynski
Christine Apicella
Jeff Livingstone
Greg Rondeau
Tim Twardowski
Nathan Carlucci
Gene Grella
Chris Vericker
John Carroll

Respectfully submitted,

Jeff Roy, Chairman



REPORT OF THE PLANNING BOARD

The Planning Board, as established by MGL. Ch. 41 sec.70, is responsible for "...making plans for the development of the municipality, with special reference to proper housing of its inhabitants." The Board is charged with administering the State's Subdivision Control Law (MGL. 41 Ch.81K) and the local subdivision rules and regulations (Chapter 300). The Board makes recommendations to the Town Council on Zoning By-Law amendments and may at its own discretion adopt new subdivision regulations. The Board is also designated as the permitting authority for various site plan and special permit submittals under the local Zoning Bylaws (Ch. 185).

The Board works together with the Department of Planning and Community Development, the Department of Public Works, and Town Administration. In addition, the Board receives recommendations from the Design Review Committee on building design, elevation, and signage for commercial site plan permits and from the Conservation Commission on wetland related issues.

In the first quarter of FY2013, the Planning Board reviewed and issued decisions for several pending projects from FY2012.

One of the more significant site plans approved at the start of FY2013 was 420-438 West Central Street, the current location of Taco Bell. Site plan approval included development of a quick-serve restaurant, Taco Bell, which will include a drive-thru (special permit for vehicular service establishment was approved for this use), as well as two additional buildings for retail and office uses which have yet to be built, while an existing hardware store remained at the site. The applicants were also approved for construction of required parking spaces, landscaping, drainage and associated infrastructure to support the development.

Other notable Site Plans that occurred in FY2013 include the approval of Milford Regional Medical Center's new facility at 2 Forge Parkway and Stop and Shop Fuel Facility at 828 West Central Street, which also required a special permit. There were several limited site plan modifications, including Phase II of a solar array on Upper Union Street, Poor Richard's Wine and Spirits at 14 Grove Street and modifications to the Franklin Country Club. The Planning Board also voted to endorse several 81-P plans and accepted sixteen (16), Form H, Certificate of Completions. Acceptance of a Form H, indicates all site work had

been completed according to previously approved Site Plans by the Planning Board and an applicant can formally obtain occupancy for the site from the Building Commissioner.

For the first time in several years, the Planning Board recommended street acceptance to the Town Council for Maple Tree Lane and Oak Tree Lane in Maple Tree Estates and Lenox Drive, Symphony Drive and Berkshire Drive in Tanglewood Estates.

The Planning Board has, and will continue to focus on updating the existing zoning by-laws to more accurately define the needs and goals of the Town. The Planning Board referred many significant Bylaw changes to the Town Council including a complete rewrite of Chapter 185 Section 31, Site Plan and Design Review and changes to two related sections (185-20 and 185-45). The main reason for the proposed zoning bylaw was to provide a more comprehensive permitting process for applicants to the Planning Board and Design Review Commission. Other significant Bylaw referrals included changes to Chapter 185, Section 40, Water Resource Districts and most significant, the recommendation to add Chapter 185, Section 49, the creation of a Medical Marijuana Use Overlay District to the Town's Zoning Bylaw. Creation of this District occurred as a result of approval of Question 3 at the November 6, 2012 State Referendum by the voters of the Town of Franklin. There were a total of eighteen (18) Zoning Bylaws brought forward to the Planning Board from various Departments, of which sixteen were recommended for approval to the Town Council. The Planning Board did not recommend Bylaws creating zoning for the placement of an anaerobic digester at the Town-owned Pond site; this bylaw was subsequently tabled by the Town Council.

The Board continues to help property owners make the desired changes and improvements to their properties while fostering responsible growth and development in the Town of Franklin.

The Planning Board typically meets twice a month on Mondays at 7:00 PM in the Municipal Building. All Board meetings are open to the public, and are televised via Community Cable Access.

Planning Board Activity
(July 2012 through June 2013):

<i>Definitive Subdivisions/Modifications:</i>	2
<i>81-P Plans (ANR):</i>	5
<i>Site Plan:</i>	6
<i>Limited Site Plan Modifications:</i>	18
<i>Special Permits:</i>	4

Planning Board Membership

The Planning Board consists of five members and one associate member. The associate member participates in all hearings but only votes on Special Permits if one of the members is unable to act. The Board members are elected and serve 4-year terms.

Current Planning Board Members:

Anthony Padula, Chairman
Joseph Halligan, Vice Chairman
John Carroll, Clerk
Gregory Ballarino
William David
Gregory Rondeau, Associate Member

Respectfully submitted,

Anthony Padula, Chairman

Please visit our website for additional information including application forms, and regularly posted agendas and meeting minutes at:
town.franklin.ma.us/Pages/FranklinMA_Bcomm/planning.

REPORT OF THE NORFOLK COUNTY ADVISORY BOARD

The Norfolk County Advisory Board is composed of a representative from each Norfolk County municipality. The executive authority (Selectman, Mayor, Manager, etc.) of each municipality appoints its own representative annually. Each municipality and their representative's vote on the Advisory Board is weighted in accordance with the valuation of the assessment of the combined land values in that community.

The Advisory Board receives its authority from Massachusetts General Laws Chapter 35 Section 28. A special legislative act for Norfolk County, Chapter 73 of the Acts of 1989, allows the individual municipality's executive authority greater flexibility in their appointment to the Advisory Board.

The Advisory Board has a staff of one person, the Financial Coordinator, and acts in the capacity of an executive secretary. The Financial Coordinator also serves as an assistant to the County Director of Operations.

The Advisory Board meets approximately six times per year, usually at the Norfolk County Agricultural High School in Walpole. The principal responsibilities of the Advisory Board are to review and approve county finances.

The Advisory Board also receives reports and makes recommendations on other matters affecting the county and its municipalities.

The Norfolk County Advisory Board is also a resource for member communities. Both public officials and citizens are encouraged to contact the Advisory Board on any relevant matter or concern.

Respectfully Submitted,

Peter E. Padula, Esq.
Town of Franklin Representative
Norfolk County Advisory Board



PICTURED:-
Peter E. Padula, Esq.
Town of Franklin Representative
Norfolk County Advisory Board

Franklin Police Department Fiscal Year 2013 Report from the Office of The Chief of Police



Another year as your Chief of Police has passed and I'd like you all to know the old adage is true; time does fly when you are having fun! (Or, is it just old age?). Whether you choose to believe that or not, it has been true for me. Sworn in as Chief on December 7, 2011 and now approaching a full two years this journey has been all that I expected. First and foremost I thank all of the members of the Franklin Police Department for without their hard work and dedication to their chosen field of law enforcement and community service my job here may not be as enjoyable. As an administrator you realize that your success and failure relates directly to those who work for you and the relationships that you make and work to keep as you progress through your career path. This also holds true for our Town Government, for without their understanding of the police mission and love of our community the police department would not be able to function at the high level which we all enjoy.

The members of the Franklin Police Department continue to provide top quality service to the community. In an age of tightening budgets I believe we are still able to meet if not exceed the needs and expectations of the community. The Department which consists of 44 sworn police officers is divided into 3 divisions, each supervised by a police lieutenant.

The Uniform Patrol Division is out there protecting and interacting with the community 24/7. The Community Services Division continues to work with our schools, participate in and coordinate special Town events as well as socialize with and assist the

general populations in the community. The Detective Division will follow-up on narcotics complaints and the more serious crimes and investigations that require a great deal more investigative time to bring to closure. Then there is the voice of the agency, the Communications Division. These people are civilian employees tasked with call taking 24/7. Theirs is the voice you hear when you call for service. It is a difficult and stressful responsibility at best because many times they take information from an irate or panicked caller and must immediately dispatch that information to patrol units in a timely and accurate manner.

In closing I would like to say that as we all move forward in our lives it is important to remember that we all have a stake in the success of our community. The Franklin Police Department is an organization of dedicated men and women that have accepted this responsibility and the challenges that go along with making sure we all can live in relative peace and safety.

Respectfully

Stephan H. Semerjian
Chief of Police



**Franklin Police Department
Safety Division
FY13**

The Safety Division is comprised of three Community Service Officers. They are tasked with developing citizen/police partnerships, with the understanding that the Police alone are never the answer to community problems. The Safety Division's goal is to make the Town of Franklin a safer community for two of our most valued resources; our elderly and our children populations. With programs such as D.A.R.E., Summer Camps, Bowling Nights, Child identification kits, Child/ Infant Safety Seat Installations, Project Lifesaver and Bingo events at the Senior Center, we are constantly striving to strengthen the ties between our citizens and its Police Department.

This report is a general summarization of the many tasks the Franklin Police Department Safety Division provides. These figures do not reflect the totality of the functions this Division encounters.

Safety Talks 140

Summer Camps 2

Traffic/Safety Issues 300

Elder Affairs 45

School Assistance Calls 750

Child Safety Seat Installations 48

Respectfully,

Sgt. Chris Spillane

Off. Eric Cusson

Off. James Mucciarone

**Franklin Police Department
Detective Division
Fiscal Year 2013**

The Detective Division consists of six detective investigators and one court prosecutor. A detective sergeant and one detective are assigned to the day watch as well as one each to the evening watch. These four detectives are responsible for the day to day investigations required of the Franklin Police Department. Detective cases can be received in a number of different ways by the police department. Examples would be a patrol call for service in which the responding officer forwards a detailed narrative for follow-up investigation; other police sources, phone calls, letters, direct conversation and/or anonymous information from any number of sources which provide information directly to detectives. Our two remaining detective patrolman are assigned to high impact and drug investigations. Their work hours are fluid and are dictated by the nature of the investigation(s) they are involved in. These two detectives work cooperatively on a regular basis with other local, state and federal law enforcement agencies thus allowing for mutual sharing and cooperation, and a broader range of enforcement by breaking down the jurisdictional barriers which limit effective law enforcement work. The court prosecutor is responsible for the administration of criminal court cases and works hand in hand with the Assistant District Attorneys assigned to the Court on a daily basis ensuring that the resolution of criminal cases are in the best interests of the Town of Franklin and the victims of crime.

Respectfully,

James A. Mill, Detective Sergeant
Lee A. Drake, Detective Sergeant
Detectives Michael Kenney, Timothy Nagle,
Christopher Baker, Eric Copeland
Jason Reilly, Court Prosecutor

**COMMERCIAL MOTOR VEHICLE
ENFORCEMENT**

The CMVE Unit consists of two highly trained uniformed patrol officers who have expertise in the weights and necessary safety components of over-the-road commercial truck vehicles. These officers are charged with random safety checks and inspections of commercial vehicles that travel the roadways in the Town. Their main purpose and function is to ensure trucking industry compliance with all state and federal laws making motor vehicle and pedestrian travel safe for everyone. You may notice them set up in locations from time to time in Unit 620, the department Ford F-250 pick-up truck which has been specially outfitted for this purpose by Franklin Police Department Officers. The CMVE Unit is manned by:

Patrolmen Joseph MacLean and Douglas Nix



Uniform Patrol Division Annual Report For Fiscal Year 13

The Uniform Patrol Division is the largest and most visible division within the police department consisting of one Lieutenant, five (5) Sergeants and twenty-five (25) patrol officers. Officers assigned to patrol are responsible for answering calls for service, responding to emergencies and enforcing motor vehicle laws. Patrol division personnel also respond to motor vehicle accidents, alarms, disturbances and any other call from a citizen needing assistance.

During this past fiscal year patrol officers conducted 5,250 motor vehicle violation stops resulting in the issuance of 2,383 citations covering 2,917 separate charges. The most frequent violation encountered is Speeding (1,176) followed by Failure to Stop (433), Inspection Violation (270) Improper Equipment (145), Failure to Wear Seatbelt (91) and Unregistered Motor Vehicle (78).

Officers responded to 770 motor vehicle accidents, 75 with injuries and 695 without. The department handled 322 arrests and 437 criminal complaints. Below is a summary of what the Uniform Division personnel encountered during fiscal year 13.

209A Order Expired : 26
 209A Order Modified : 31
 209A Order Received : 101
 209A Order Service : 86
 209A Order Vacated : 8
 209A Order Violation : 22
 911 Abandoned Call : 165
 911 Accidental Call : 143
 94C Civil Citation : 12
 Alarm : 946
 Ambulance Request : 1,630
 Ambulance Request-Overdose : 10
 Animal Bite : 6
 Animal Cruelty : 7
 Animal/Dead : 4
 Animal/Hurt : 11
 Animal/Motor Vehicle Collision : 24
 Animal/Remove : 4
 Animal/Stray : 16
 Animal/Vicious : 5
 Arrest, Drugs : 23
 Arrest, Other Agency : 2
 Arrest, OUI : 23
 Arrest, Warrant : 2
 Arson Attempt : 1
 Assault, Physical : 19
 Assault, Simple : 7
 Assault, Weapon : 3
 B&E, Attempt : 17
 B&E, Forced : 33
 B&E, Unlawful Entry : 33
 Bank Security Escort : 1

Barking Dog Complaint : 11
 Bereavement Day Request : 2
 Building Found Open : 28
 By Law, Dog Violation : 3
 By Law, Loitering : 19
 By Law, Motor Vehicle : 25
 By Law, Other Municipal Violation : 13
 By Law, Skateboards : 8
 Child Abuse : 1
 Child Seat Installation : 14
 Civil Complaint : 196
 Commercial MV Inspection : 124
 Community Policing Patrol : 629
 Counterfeiting : 1
 Daily Shift Roster : 1,016
 Day Owed Request : 69
 Dean College Incident : 17
 Disturbance : 241
 Disturbing the Peace : 83
 Domestic Abuse : 132
 Domestic Abuse Property Escort : 18
 Drug, False Prescription : 4
 Drug, Other : 9
 Drug, Possession : 9
 Erratic Operation of Motor Vehicle : 139
 Fire, Alarm : 90
 Fire, Brush/Woods : 27
 Fire, Building : 33
 Fire, Drill/Test : 19
 Fire, Motor Vehicle : 13
 Fire, Other : 80
 Firearms Violation, Discharge : 13
 Fireworks Violation : 21
 Foot Patrol : 12
 Fraud : 56
 Funeral Escort : 47
 Harassment : 85
 Harassment Order Expired : 23
 Harassment Order Modified : 2
 Harassment Order Received : 42
 Harassment Order Service : 26
 Harassment Order Vacated : 3
 Harassment Order Violation : 7
 Health Hazard : 2
 Holiday Request : 116
 Ill Day : 156
 Injury Private Property : 52
 Injury Public Property : 4
 Investigation : 416
 Larceny : 223
 Larceny by Check : 20
 Larceny by Credit Card : 18
 Larceny from MV : 92
 Larceny MV - Auto : 12
 Larceny, attempt : 1
 Liquor, Illegal Sale : 1
 Liquor, Sale to Minor : 9
 Lockout, Building : 27
 Lockout, Motor Vehicle : 282
 Message Delivered : 53
 Missing Child : 16
 Missing Person : 21

Missing Person Found : 10
 Missing Person Returned : 3
 Motor Vehicle Collision, Fatal : 3
 Motor Vehicle Collision, Injuries : 72
 Motor Vehicle Collision, No Injuries : 695
 Motor Vehicle Collision, Not Investigated : 51
 Motor Vehicle, Abandoned : 4
 Motor Vehicle, Disabled : 339
 Motor Vehicle, Violation : 5,250
 Mutual Aid : 99
 NIBRS USE ONLY : 1
 On the Job Injury : 5
 Parking Violation : 181
 Personal Day : 50
 Possession of Liquor : 3
 Power Outage : 6
 Prisoner Information : 386
 Prisoner Pickup : 1
 Property Check : 11,993
 Property Destruction : 2
 Property Found : 62
 Property Lost : 28
 Property Received : 27
 Property Returned : 54
 Protective Custody : 1
 Protective Custody - Alcohol : 1
 Radar Enforcement : 20
 Rape - Attempt : 1
 Repossession : 36
 Road Condition : 37
 Road Rage : 14
 Robbery - Attempt : 1
 Robbery - Firearm : 1
 Robbery - Knife : 1
 Robbery - Unarmed : 3
 Robbery - Weapon : 6
 Rubbish Disposal : 13
 Safety Hazard : 66
 Sex Offender Inquiry : 9
 Sex Offender Registration : 2
 Sex Offense : 17
 Shoplifting : 38
 Sick Leave Incentive : 16
 Solicitor Info Log Entry : 29
 Stolen Property - Buying : 1
 Sudden Death : 7
 Suicidal Subject : 25
 Suicide : 2
 Suicide - Attempt : 2
 Summons Received : 24
 Summons Service : 79
 Suspicious Activity : 688
 Suspicious MV : 385
 Suspicious Person : 162
 Telephone Harassment : 20
 Threatening : 63
 Tow Log Entry : 39
 Traffic Enforcement : 273
 Traffic Hazard : 90
 Transportation : 44
 Trespass Arrest : 4
 Trespass Notice : 41

Trespassing : 38
 Truancy : 18
 Unwanted Person : 86
 Vacation Request : 230
 Vacation Watch : 4
 Vandalism : 163
 VIN Check : 6
 Warrant Received : 5
 Warrant Return : 1
 Warrant Service : 110
 Well Being Check : 318
 Wires Down : 36

The Uniform Division has several specialized units to include the Canine (K9) Unit, Accident Reconstruction Unit and the Commercial Motor Vehicle Enforcement (CMVE) Unit. The K9 Unit is comprised of Officer Michael Gilboy and his canine partner Ehre (pronounced Ari). Ehre is a dual purpose canine trained for both patrol work and narcotics detection. The K9 Unit performs a variety of tasks to include building and area searches for suspects, searches for missing / lost persons, and narcotics investigations.

The Accident Reconstruction Unit is comprised of three highly trained Patrol Division personnel (Sgt. Michael Campanelli, Ptl. Rick Grover, and Ptl. David Gove). The objective of the Crash Reconstruction Unit is to conduct in-depth investigations and analyses of major traffic collisions throughout the state. Investigations include the reconstruction of a crash and a study of the factors that may have contributed to that crash. These factors include environmental, human and mechanical and are associated with the three phases of a collision, which are pre-crash, at-crash and post-crash. The ultimate objective of the program is the utilization of these identified causation factors to prevent collisions of a similar nature from recurring. Unit members are trained in the physics of collision analysis and reconstruction, occupant kinematics (human factor analysis), vehicle dynamics (collision damage analysis), scene photography, the use of various measuring instruments and Computer-Aided Design software. During this past fiscal year the Accident Reconstruction Unit investigated three fatal accidents and several accidents that resulted in serious injury.

The CMVE Unit ensures the safety of the motoring public and contributes to maintaining the integrity of the Town's roadways. Overweight commercial vehicles can cause damage and crack the roads, requiring the Town to spend money and resources on costly road repairs. The unit inspects trucks and their drivers for safety and equipment compliance. This includes checking brakes, suspension, tires and safety related equipment. They also have portable truck scales to weigh trucks they believe are overloaded in excess of weight limits. The two officers in the unit, Ptl. Joseph MacLean and Ptl. Douglas Nix are certified Department of Transportation (D.O.T.) inspectors. This required an intensive eighty hour course, followed by supervised inspections prior to conducting

inspections on their own. They are also D.O.T. certified inspectors for Hazardous Materials Cargo being transported in trucks. The officers inspect trucks transporting hazardous materials for safety and labeling compliance. During this past fiscal year the CMVE unit conducted 159 commercial vehicle inspections resulting in the issuance of 48 citations for safety and/or weight violations.

The Uniform Division applied for and received several grants administered by the Executive Office of Public Safety and Security. The department received \$7,300 in funding through the Traffic Enforcement Grant program to participate in high-visibility enforcement during *Click It or Ticket* and *Drive Sober or Get Pulled Over* statewide mobilizations. The goals of the high-visibility traffic enforcement are to reduce motor-vehicle fatalities, reduce alcohol impaired fatalities, maintain the number of OUI arrests and increase the overall use of safety belts by operators and passengers. Officers conducted 171 hours of enforcement during three separate statewide mobilizations resulting in the issuance of 527 citations.

The department also received \$9,896 in funding to participate in the Underage Alcohol Enforcement Grant. The goals of the grant are to reduce the occurrence of young drivers being involved in alcohol related fatalities and reduce the overall occurrence of underage drinking. The department conducts three separate and aggressive underage alcohol programs with the funding:

1. Compliance Checks – This program sends a person who is under twenty-one years of age into a retail store, bar, restaurant or nightclub to attempt to purchase alcohol. Alcohol retailers are the first line of defense in stopping the sale of alcohol to young people. The Franklin P.D. wants to partner with alcohol retailers in the community in order to assess weaknesses in any retailer’s operations so that corrections can be made. The goal of this program is to gain voluntary compliance by alcohol retailers.
2. Party Patrols - The goal of the Party Patrol program is to discourage and deter minors (under 21) from requesting friends and acquaintances who are of age to purchase alcohol on their behalf. A second goal is to deter individuals who are of age from purchasing alcoholic beverages for their friends and acquaintances. Officers will be positioned in a parking lot (personal vehicles) of an off-license establishment (Liquor store, convenience store with beer & wine license) looking for young adults buying large quantities of alcohol or vehicles containing a large number of young adult occupants (typically one of the occupants will be of age and this individual will be purchasing alcohol for the group). Officers will also patrol for and respond to calls for underage drinking parties (house parties, suspected drinking locations in secluded areas, etc.).
3. “Mr. Will You” or Shoulder – Tap Program - Young people commonly approach adults and sometimes homeless people who are gathered outside liquor stores, convenience stores or other alcohol outlets

and ask them to purchase alcohol on their behalf. The youth generally offer to give the adult buyer money or some of the alcohol in exchange for making the buy. “Mr. Will You” or Shoulder Tap Programs are designed to address that problem by discouraging adults from making purchases for youth and discouraging young people from asking adults to make purchases for them. This measure specifically addresses third-party transactions of alcohol and youth access to alcohol through social sources.

During this past fiscal year the department conducted 15 Party Patrol, 9 Shoulder Tap and 3 Compliance Check totaling 108 enforcement hours. The operations resulted in 16 arrests and 3 alcohol license violations for serving an underage patron.

Respectfully,

Lt. Thomas J. Lynch
Lieutenant

Franklin Police Department Communications Division

An integral part of the Franklin Police Department, the Communications Division, consisting of five full time and five part time civilian dispatchers, acts as the liaison between the public and various divisions throughout the Police Department. The dispatchers are responsible for answering 911 calls, business calls, officers requiring assistance/information, assisting the public walking into our lobby and maintaining an electronic record of all activity twenty four hours a day, seven days a week, three hundred and sixty five days a year.

This past fiscal year our dispatchers kept busy processing 5825 emergency 911 calls, 70,369 business line calls and 76,620 radio transmissions. They also made 30,839 entries into our computer aided dispatch/records management computer systems.

If you have an emergency any time, day or night, and call 911, rest assured you will be connected to a professional well trained dispatcher ready to assist you. Respectfully,

Gary M Premo
Communications Director



REPORT OF THE FRANKLIN PUBLIC LIBRARY

In FY2013, the Franklin Public Library continued to strengthen its programs and services.

The Library welcomed Allison Meideros, Youth Services Librarian. Allison has brought a fresh perspective and boundless energy to programming. This enthusiasm is reflected in the number of new regularly scheduled programs, special programs and new collaborations with Downtown Partnerships, the Franklin School of Performing Arts, Community Partnerships and the Mom’s Club. This fall, Community Partnerships will introduce a new Science Friday program and a special music story time.



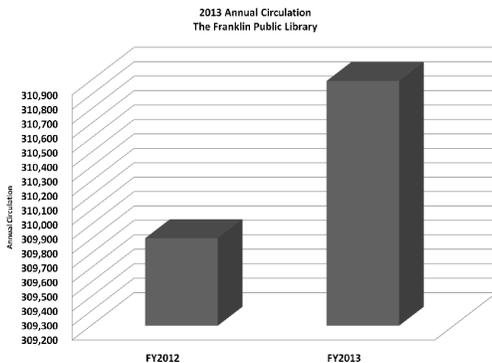
Allison Medeiros, Youth Services Librarian

You found value in our many services.

The numbers tell the story

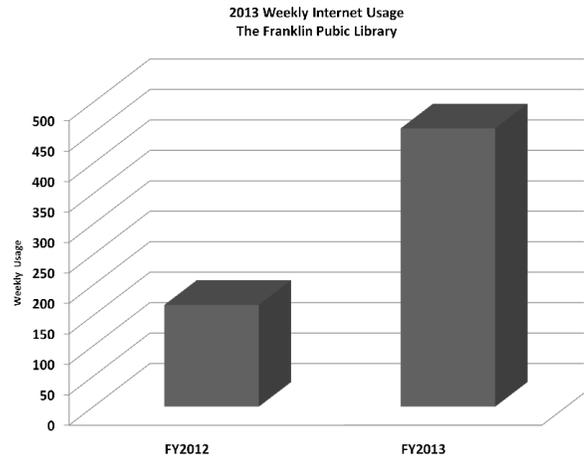
1. Annual Circulation

Total circulation in FY2013 stood at 310,897, up 1,090 from FY2012. The graph below depicts these numbers.



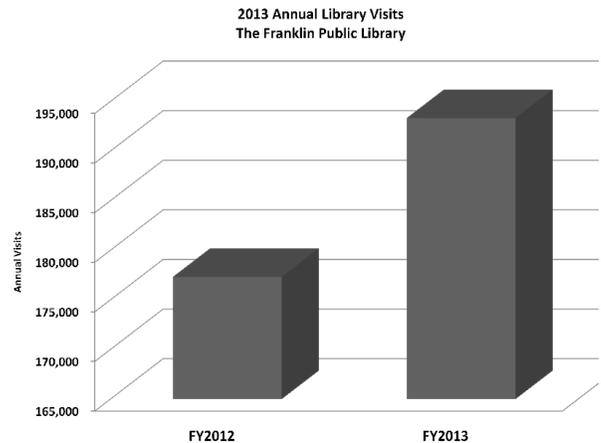
2. Weekly Internet Usage

The library experienced a tremendous increase in internet usage between FY2013 and FY2012. In 2012, the weekly internet usage was 167. This number increased almost two fold (174% increase) to 457 in FY2013.



3. Library Visits

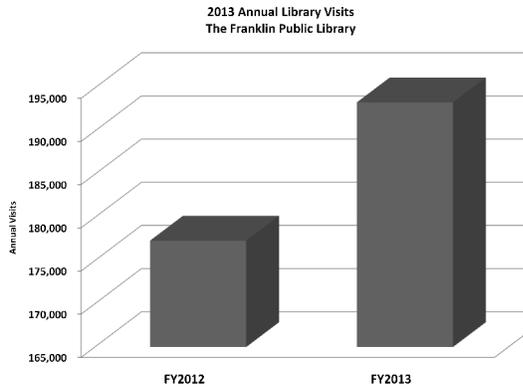
Library usage continues to increase steadily – a clear testament to the quality and depth of programming and services that the library continues to offer. In FY2013 library visits increased by 16,009 to 193,333 over FY 2012 visits of 177,324 – a 9% annual increase.



4. Children’s Programs Attendance

Attendance in children’s program has seen a phenomenal increase for FY2013. In FY2012, children’s programs attendance stood at 5,328. In FY2013, this number increased by 1,540 or 29% to 6,868. The library continues to expand its programs to meet the needs of its young patrons and this increase is

a clear evidence of the attractiveness of these programs.



Student Assistance Center

Helping students succeed in school. Thanks to our dedicated volunteers, our commitment providing homework assistance to students in grades 1-8 had another successful year.

You asked for an ongoing used book sale in the library and we provided two for your convenience, one for our young patrons on the ground floor and another for tweens, teens and adults on the second floor.

Library In-house Book Sale



Youth Programs

You allowed us to entertain you with music, magic, and games



Music with Jamie Barrett



Family Storytime



Teddy Bear Picnic



David Rottenberg and Gwendolyn



Star Wars



Davey the Clown



Tanglewood Marionettes



Animal World



Face Painting



Summer Carnival



Crafts – February Vacation



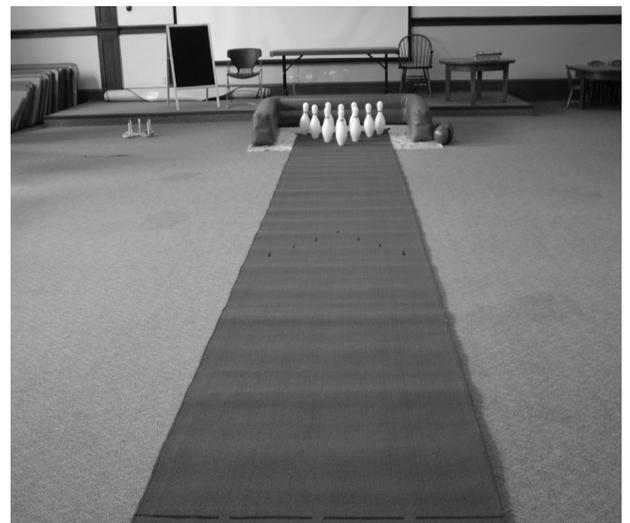
Henna Tattoos



St. Patrick's Day Craft



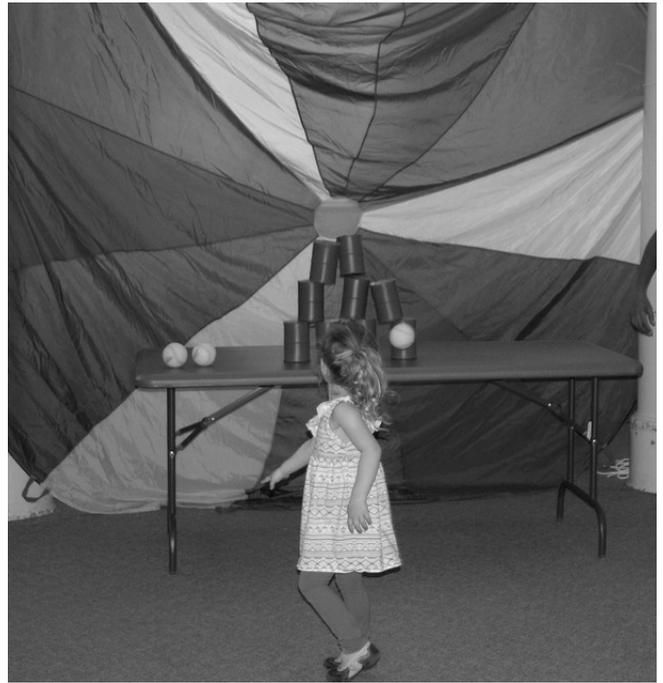
Holiday Songs



Bowling at the Library



More Bowling



Great Shot!



Drop in Craft



Games at the Library



Lego Challenge with Kyle Perry



Flowers for Mother's Day



Kitchen Science



Volunteer Brunch



Make a Beach Hat



Summer Reading Sign Up with Paws 2013



Wally Visits the Library

Communication

We employed social networking tools to inform you of new and existing services. We acknowledge the Assistant Director Barbara Andrews for her expertise and technical savvy.

Like us!



<http://www.facebook.com/FranklinPublicLibrary>



<http://twitter.com/FrkPublicLib>



<http://franklinpl.blogspot.com>



Moving Forward: Assessing the Future

You engaged us with constructive feedback and invaluable suggestions for the future. For all of you participated in the focus group interviews and the online survey we say, thank you. Your input will help identify service priorities and guide the allocation of resources.

I attribute our growth and strength to an incredible group:

- The Board of Directors for their commitment to service excellence and responsible stewardship,
- The Town Administrator and elected officials who make library funding possible,
- The hard-working staff,
- The Friends, volunteers and generous donors,
- The Franklin School of performing Arts for entertaining many patrons with plays and dance this summer,
- Kyle Perry for organizing and soliciting donations for a week long Lego challenge,
- The Teen Advisory Board for their time and outreach efforts.
- Andrea Burke and her programming committee for their hard work in planning adult programs,
- And our patrons whose insights and strong, consistent use of the library's varied collections and services make us better.

Respectfully submitted,

F.Oti, Library Director

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The Department of Public Works provides a wide range of services to the residents of Franklin. It is organized into seven (7) Divisions:

1. Administration
2. Engineering
3. Highway and Grounds (including Highway Maintenance and Construction, Central Motors, Snow & Ice Control Parks, Town and School Grounds Maintenance and Forestry/Insect Control)
4. Water (including ground water withdrawals, water treatment and distribution)
5. Sewer
6. Solid Waste and Recycling (including the operation of the Beaver St. Recycling Center)
7. Street Lighting

1. DPW ADMINISTRATIVE DIVISION

The major functions of the Administrative Division includes developing capital projects, long range planning, intergovernmental relations and compliance, grant writing, processing various private construction permits, drain layer licenses, purchasing, budgeting, accounting and payroll, and multiple forms of utility billing.

Capital Projects

The Administrative Division, in conjunction with Engineering and the operating divisions, develop major capital projects.

- The HPP design of the downtown corridor continued throughout the year. The object of this work is to improve traffic flow through the downtown area and create an area that expands pedestrian access and is business friendly. This project will provide two-way traffic on Route 140 and will include the burying of utilities, period lighting, planters, sidewalks, brickwork, curbing and parking improvements in addition to an improved transition with Dean College. A major design milestone, the 100% design was submitted to the State DOT for review. It is anticipated that this work will commence Fall 2013 / Spring 2014.
- Although there is limited State and Federal funding, design work continues on Pleasant and Lincoln Streets, and survey work was undertaken on Grove Street.

The DPW continues to design and construct long-range projects over the next three to four years.

Progress on specific capital construction projects is outlined in subsequent portions of this report.

It is important to note that many of these projects are performed by existing staff members and save significant amounts of money by avoiding the need to contract out these services. The process of planning, designing, permitting and constructing these projects is an arduous task that requires a great level of coordination and cooperation between DPW divisions and other state, municipal and federal departments.

Grant Writing

The Town received a \$60,000.00 grant for stormwater and intersection improvements at Miller and Green Streets.

The Town received a grant for the study of possible traffic improvements for the intersection of Beaver and Grove St.

The Town received a \$20,000.00 grant to offset the cost associated with the purchase compactors to increase the recycling rate at the Beaver Street Recycling Center.

Permits and Long Range Planning

The Town of Franklin, along with the towns of Bellingham and Milford, were the only three communities in the Commonwealth of Massachusetts placed under a Residual Designation Authority (RDA) by the Environmental Protection Agency (EPA) to mitigate phosphorus loading into the Charles River Basin. It is estimated the Town of Franklin may need to spend upwards of \$135 million to implement all the measures that EPA feels would be required to meet phosphorus reductions. DPW staff members have been working with the Towns of Bellingham and Milford, and State and Federal officials in conjunction with private land owners and business representatives to oppose this action based upon the unnecessary economic hardship it would create for the community. The EPA has acknowledged our concerns and we continue to wait for a final permit.

The Town of Franklin also continues to oppose the implementation of the National Pollutant Discharge Elimination System (NPDES) Phase II and pending Phase III Storm Water Permit for Municipal Separate Storm Sewer Systems (MS4) as required by the EPA. Phase II required the Town to highly regulate and monitor storm water throughout the Town at a significantly increased cost. Phase III is projected to

include increased regulatory requirements and cost even more. The Department will continue to refine and improve adopted regulations and practices to improve the storm water in Franklin while minimizing the associated costs.

Long range planning is critical in the area of Public Works and must be accomplished consistently in order to ensure that the Town water, sewer and roadway infrastructure can support the needs of our residents. The Town Master Plan, 1993 Water Distribution System Study, Sewer System Evaluation Study and the Sewer System Master Plan studies have provided detailed and valuable information that is used to steer our construction and capital planning efforts. In October 2001, the DPW commissioned an update to the 1993 Water System Master Plan. This plan identified approximately \$40 million in water system needs from which a 20 year, \$20 million dollar (20/20) plan was devised for improvements. The 20/20 plan allowed the Town to address the most critical needs identified within the system study. With 20/20 funding executed, the Town Council authorized additional funding for water line replacement and the improvement of roadways on sections of Lincoln, East, West, Daniels, Summer, Lewis, Crescent, Anthony, Carmine Streets and Conlyn Avenue. This work will commence next year and is expected to be completed within the next four years.

The DPW has continued to work with both the DEP and the Massachusetts Department of Recreation and Conservation to facilitate the final closing and capping of the Beaver Street Landfill Site.

The Town of Franklin has continued to work with other area Towns and conservation groups towards insuring that regional water supplies are protected.

Solid Waste and Recycling Collection Program

The single stream automated solid waste and recycling program continues to be a very successful program in reducing costs, improving recycling rates and providing greater convenience for users. Additional landscaping improvements have been made to the Beaver St. Recycling Center to make the facility more attractive and customer friendly.

Hails and Farewells

With all the losses of the previous year, the DPW was able to hire some new employees. This included: Mr. Richard Sirocco on the highway crew, Ms. Laurie Ruzala as the new water and sewer superintendent, Ms. Kate Sjoberg as the new GIS coordinator, Mr. Jason Mello as the new assistant Town Engineer and

Ms. Pam Vickery and Ms. Kim Leonard as part-time clerks in our office department.

With gains, there are always losses

Mr. William Yadisernia worked for the Department for 11 years as the Town Engineer

Thanks

As the Director, I owe many thanks to my entire staff as they make this whole department work and serve all residents in a timely manner. Everyone is committed to providing extraordinary service to the Town in the most cost-effective manner possible.

The Town Engineer Mr. Mike Maglio, Office Manager Mrs. Linda Feeley, Deputy Director of Operations Mr. Deacon Perrotta, Highway and Grounds Superintendent Mr. Carlos Rebelo, and Engineering Aide Mr. Warren Groth are all dedicated professionals that put in so much extra time and effort to make this Department a success. The Town and I are very fortunate to have such talented individuals to work with.

I would also like to thank, Paula Juarez, Sandy Wedge, and Lynne Marchand who support the Administration Division. These individuals respond quickly and with courtesy to thousands of requests for assistance and information throughout the year.

Continued thanks go to Mr. Christopher White, the Town's Solid Waste Coordinator. Even though his position is a part time one, he gives his heart and soul and spends much of his personal time to insure that the solid waste and recycling program is a success.

I would especially like to thank the "Crew" and the mechanics that work out of the DPW garage. These are the ladies and gentlemen that are not always seen but provide the day-to-day services that are all too often taken for granted. They pump, treat and deliver safe drinking water, they care for parks and ball fields, and they maintain the roadways, repair and sustain all Town and school vehicles and handle all our waste. They are always available, day and night, and work long hours to assist in any emergency situation whether it is snow removal, water breaks, sewer backups, wind/lightning storms, flooding and many others. They are all extremely professional and dedicated to their jobs. I cannot thank them enough.

Respectfully submitted,

Robert A. Cantoreggi II
Director of Public Works

Linda Feeley
Office Manager

"Gettin' It Done"

Engineering Division

During the fiscal year 2013 the Engineering Division managed a very active Capital Improvement Project schedule to the town's infrastructure. Capital Improvement Projects substantially completed this past year include:

- Miller Street, Green Street and Wyllie Road Storm Drain System
- Greensfield Road Roadway
- Evergreen Drive Roadway
- Riverside Drive Roadway
- Overlook Drive Roadway
- East Street, West Street, Nason Street, Walnut Avenue and Church Street Water Line and Roadway Reconstruction.
- DelCarte Dams #3 and #4 Rehabilitation
- Sanitary Sewer Rehabilitation Phase IV
- Prospect St Culvert Replacement

The Engineering Department completed in-house design drawings and specifications for the following projects:

- Prospect St Culvert Replacement
- Lincoln Street and Daniels Street Waterline and Drainage Improvements
- DelCarte Recreational Area Playground and Parking Lot
- Panther Way Sidewalk Extension
- King St Improved School Zone Signage for the Parmenter School

Capital Improvement Projects currently under construction or out for bids include:

- Crescent Street, Garfield Street, Martin Avenue and Charlotte Court water line and roadway reconstruction.
- Lincoln Street and Daniels Street Waterline and Drainage Improvements
- DelCarte Recreational Area Playground and Parking Lot
- Lincoln Street Bridge Scour Protection, Joint Project with the Town of Medway and MassDOT.

More notable than the individual projects completed this past year is the retirement of Town Engineer William Yadisernia. We say goodbye and wish Bill a happy retirement after having served as Town Engineer for the last 11 years. Bill's experience, institutional knowledge, and pride for the Town of

Franklin will be missed as he has been a wonderful mentor for the past two years.

The Engineering Division has been fortunate to welcome two new staff members, Kate Sjoberg as the new GIS Manager, and Jason Mello as the new Assistant Town Engineer.

Kate joins our Team from the U.S Census Bureau, bringing a strong GIS background, while Jay comes to us with several years experience working for a consultant and a Master's Degree in Civil Engineering.

At the end of the fiscal year, the department included the following staff.

- Michael Maglio, P.E., Town Engineer
- Jason Mello, Assistant Town Engineer
- Warren Groth, Engineering Assistant
- William Weners, Construction Inspector
- Kate Sjoberg, GIS Manager

The Engineering Division has its own experienced Resident Engineer Staff that inspects and monitors Capital Improvement projects resulting in a significant cost savings to the Town of Franklin.

In addition to the listed highlighted public projects, the division was involved in many other projects and provided engineering services to other Town departments, boards, and entities. These services include mapping, surveying, and preparation of conceptual designs, property research, cost estimating, developing charts/graphs, and review of contracts.

The Engineering Division provides technical reviews of all proposed new private commercial projects and residential subdivisions and submits recommendations to the Town Council, Planning Board, Conservation Commission and Board of Appeals.

The Engineering Division conducts pre-construction conferences with commercial and residential developers and provides construction inspections and bond estimates for completion of the work.

Respectfully Submitted,

Michael Maglio, P.E.
Town Engineer

Water & Sewer Division

Laurie J. Ruzsala, P.E., Superintendent

The Water & Sewer Division had an active year during fiscal year 2013. The Water & Sewer Division is responsible for the supply of water for all purposes to residents, commercial establishments and industries in Franklin, adhering to all State and Federal regulations, and maintains adequate water supply and pressures for fire protection. This Division is also responsible for the collection of wastewater from residential, commercial and industrial sources and transmission of such wastewater to the Charles River Water Pollution Control Facility.

Other responsibilities of the Water & Sewer Division are capital planning, yearly budgeting, ordering and maintaining an adequate inventory of supplies, developing plans and specifications to meet the needs of the Division, including review of plans and specifications prepared by outside consultants.

Total water production in calendar year 2012 was 939,284,000 gallons which is an average daily demand of 2.6 million gallons per day. The maximum day demand of 3.8 million gallons in one day took place on July 15, 2012.

Water & Sewer Personnel

Department personnel consist of a Superintendent, ten man water section and a five man sewer section. Also, four summer employees were on board to supplement our regular crews with maintenance duties.

The Department also relies on automation to provide 24 hour supervisory control over both water and sewer facilities. The Department is continually updating the Supervisory Control and Data Acquisition (SCADA) system to provide a more comprehensive and thorough overview of daily water and sewer operations.

Precipitation

Precipitation records compiled at the DPW Garage on Public Works Way totaled 40.57 inches from January 1, 2012 to December 31, 2012.

2012 Monthly Precipitation Totals

Month	Inches
January	3.09
February	0.60
March	1.80
April	4.11
May	3.93
June	4.46
July	2.57
August	3.17
September	4.89
October	5.58
November	1.00
December	5.37

Water Facilities

The Franklin water system includes thirteen wells; six water storage tanks located at Bald Hill (Tia Place), Franklin Industrial Park, Forge Hill Road, Hillside Road (two), and Pleasant Street; eight booster stations located at Berkshire Drive, Franklin Industrial Park, Iroquois Road, Jefferson Road, Lyons Street, Pleasant Street, Washington Street and Susan's Way. The town also operates a state of the art Ultra Filtration treatment plant at Public Works Way.

In addition, the Town of Franklin is in a cooperative program for the operation of monitoring river and pond levels in the Charles River at Medway, Miscoe Brook in Franklin and Kingsbury Pond in Franklin by the U.S. Geological Survey, Water Resources Division. A gauging station, which monitors the flow of the Charles River, is located on Bent Street and at Dix Brook on South Street.

Sewer Facilities

The sewer collection system includes twenty-three pump stations located at Ainsley Drive, Anthony Road, Bridle Path, Charles River Drive, Dawn Marie Circle, East Central Street, Franklin Industrial Park, Grove Street (two), Jackson Circle, Jefferson Road, Kenwood Circle, Miller Street, Milliken Avenue, Monterey Drive, Oxford Drive, Palomino Drive, Public Works Way, Red Gate Lane, Sahlin Circle, Squibnocket Road, and Washington Street.

Water & Sewer Statistics

Miles of water mains	160
Number of fire hydrants	±2,000
Number of water services	9,608
Miles of gravity sewer	±110
Miles of force main sewer	±10
Number of sewer manholes	±2,050
Number of sewer connections	7,300

Water Pump Station Operators

Our Pump Station Operators monitor the daily operation of ten water well pumping stations with chemical feed facilities, eight water booster stations and six water storage tanks. Included in the daily operations are the monitoring of chemical feed systems and the maintenance of all pumps, electric motors, and standby power supplies.

Water Pump Station Operators record all daily pumping records and chemicals fed into the water distribution system. These records are submitted to the Massachusetts Department of Environmental Protection (MassDEP) on a monthly basis. Our Operators also sample Franklin's water for bacteria once a week, for a total of over 65 samples each month. The samples are tested by a state-approved laboratory for reporting to MassDEP. The pH of the water system is monitored daily. Fluoride, which is continuously added to the Town's water distribution system, is sampled and tested daily to ensure that the amount of fluoride added to the water is within acceptable limits set by the Department of Public Health as mandated by the Center of Disease Control.

I am extremely proud to announce that the Franklin DPW Water Operators were awarded the "**2012 Water Fluoridation Quality Award**" by the State Public Health Department and the Center for Disease Control and Prevention, United States Department of Health & Human Services for their consistent and professional adjustment of the water fluoride content to the optimum level for oral health for 12 consistent months. Consistent, high-quality water fluoridation practice, as demonstrated by the Franklin Water Department, is a safe and effective method to prevent tooth decay, improving the oral health of community residents of all ages. Community water fluoridation

has been recognized by the CDC as one of the *10 great public health achievements* of our life time.

Sewer Pump Station Operators

The Sewer Pump Station Operators keep pumping and maintenance records and monitor and maintain the daily operations of twenty-three sewer pump station and one storm water lift station. This includes performing maintenance and repair on all sewer pumps, grinders, electric motors air compressors, and standby power supplies to ensure that these facilities are kept in good operating condition. These pumping stations must also be constantly washed down and sanitized by the Operators. The Sewer Pumping Station Operators are responsible for maintaining flows in all transmission mains and unclogging these mains with sewer jet machines whenever the need arises.

Water & Sewer Maintenance Crews

Water & Sewer Maintenance crews are responsible for the maintenance and repair of all water and sewer infrastructure. The crew's responsibilities include the maintenance and repair of water mains, water gate valves, water service shut-offs and fire hydrants. The staff also maintains and repairs gravity sewers, sewer manholes, and sewer easements. The Water & Sewer Maintenance Crews are responsible for maintaining records of all existing water and sewer services for private contractors, utility companies, engineering firms, and the general public.

Our crews continued to perform the annual hydrant flushing program to help ensure high quality water and reliable fire hydrants. Our staff flushed approximately 2,000 fire hydrants. As a result of this flushing program, the maintenance crews repaired twenty fire hydrants.

Our Water & Sewer Maintenance crews are also responsible for the repair of ten sewer manholes and the jetting of numerous sewer and drain lines ensuring operability of the drain and sewer system.

Crews repaired eighteen (18) leaks in conjunction with our leak detection program; five (5) fire hydrants, one (1) water main and thirteen (13) water services. Our leak detection program surveys over 158 miles of

water main annually. This feat is accomplished using the latest electronic leak detector using audio frequencies created by underground leakage. Digital leak noise correlators were used when needed to pinpoint leak locations. The survey resulted in finding one leak in approximately every 8.8 miles of main surveyed.

Field crews were also instrumental in testing new water mains on Grove Street, Island Road, East Street, West Street, Nason Street, Walnut Avenue, Church Avenue, Crescent Street, Garfield Street and Charlotte Court. Testing ensures that water mains were installed properly by pressure testing and water quality is correct by chlorinating and testing mains prior to returning them to normal operation in the distribution system.

Fire flow tests were conducted and supervised in seven locations throughout town. Fire flow tests are used to determine the available flows in the distribution system under fire fighting conditions. These tests are used by the Office of Insurance Services to determine insurance rates for commercial and residential properties.

Water & Sewer crews responded to over one hundred service calls including but not limited to water and sewer mark outs, water leaks, frozen services, plugged sewers, trench repairs.

Lastly, and most importantly our crews effectuated five main breaks last year. As expected these events happen at the least opportune times. Late night, early morning, week-ends, during snow storms or below freezing temperatures seem to beckon these emergency situations. In all circumstances our Water & Sewer Maintenance crews answer the bell and perform expletory work under the most severe conditions and complete them in a timely and most importantly safe manner.

Water & Sewer Activities

Project and plan reviews conducted by the Water & Sewer Department included;

- Fannie Way and Kathleen Drive water main
- Harborwood Drive, Betten Court and Corrine Road water main

- Lincoln Street water main
- Jefferson and Milliken Sewer Pump Station grinders
- Phase 4 Sewer construction

Our crews were also responsible for installing over 500 feet of new water main on Pyne Circle and 600 feet of new water main on Island Road. This in-house project improved fire protection through the installation of larger diameter water main and new fire hydrants. Also water quality issues and water main dependability were greatly improved.

The Water & Sewer Department strongly believes in educating its' work force. The Department holds memberships in the New England Water Works Association, Massachusetts Water Works Association, Plymouth County Water Works Association, New England Water Pollution Control Association and the American Water Works Association. All these resources are used to help train and educate our employees.

In addition, the Water & Sewer Department hosts the Annual Book Sale in the Water & Sewer Garage. The Water & Sewer Department also works closely with and provides assistance to the Engineering and Highway Departments, including sanding and snow plowing operations.

As a result of a "Team Effort" demonstrated by all the Water & Sewer Department employees, we are able to provide excellent customer service.

I would like to extend a special thank you to the DPW administrative staff and each member of our crew including Foreman Dave Allard, Foreman Tom Grundstrom, Willis Boudreau, Scott Smith, Jay Simons, Richard Griffin, Steve Carlucci, Michael O'Donnell, Peter Freitas, Buddy Lowell, Steve Nunnery, J.P. MacNeil, Ann Durham, A.J. Tetreault, and Jake Standley for warmly welcoming me to the DPW Team.

Respectfully Submitted,

Laurie Ruszala
Water & Sewer Superintendent

Highway and Grounds Division

The Highway and Grounds Division major functions are:

- General Highway
- General Grounds
- Central Motors
- Tree Program
- Snow and Ice program

General Highway Work

Chip Sealing and Crack Sealing

Flintlocke Road, Fort Apache, Drive, Musket Way, Arrowhead Lane, Longfellow Drive, Henry Lane, Helen Circle, Cherie Lane, Bens Way, Jeffery Road, Georgia Drive, Mercer Lane, Calistoga Way, Vintage Way, Monterey Drive, Jordan Road, Chestnut Street

Annual Maintenance Works

Centerlines of roads, crosswalks and stop lines were painted as needed. Highway crews installed and/or repaired street signs as necessary. Traffic signals were repaired and maintained. All streets in the town were swept. Brush cutting was performed in the town right-of-way. Catch basins were cleaned throughout town and reconstructed as needed. Crews repaired and/or rebuilt sidewalks, patched potholes and other road imperfections in addition to grading and repairing gravel roads.

The Highway and Grounds Division responded to calls from residents 24 hours a day concerning drainage, brush, road repair, etc. and assisted other town departments when called upon.

Recycling Center

- The Recycling Center appearance has improved with the addition of a retaining wall, new fence and landscaping. A new sign was installed and more work to come this year to continue to improve the Recycling Center property.

General Grounds Work

The Highway and Grounds Department maintains the following fields and Town properties: Fletcher Field, Theron Metcalf Field, King Street Memorial Park, Nason Street Park, Police Station, Fire Stations 1 & 2,

Senior Center, Museum, Recreational Department, Red Brick School House, Municipal Building, Chilson Beach, Dacey Field, Meadowlark Field, Keller Sullivan, Remington Jefferson School, Town Common and two synthetic fields located at the High School and Beaver Pond.

The Highway and Grounds Department works closely with the School Administration to provide a clean safe environment for students on school grounds.

The Highway and Grounds Division perform numerous maintenance practices on school grounds including:

- Weekly mowing and trimming
- Pruning trees and shrubbery
- Weeding and mulching planting beds
- Playground maintenance
- Fertilizing athletic fields
- Insect and weed control
- Maintenance on the High School synthetic field
- Trash and recycling
- Irrigation installation and repairs
- Field preparation for all High School sports programs
- Assisted with bleacher set-up for High School Field House Activities
- Snow removal

Town Parks and Field Improvements

The Highway and Grounds Department renovated two baseball fields, with the financial assistance from Franklin Youth Baseball. These fields were located at Fletcher Field, and Remington Jefferson School. Also a number of Soccer Fields throughout town were renovated with the cooperation and financial assistance from Franklin Youth Soccer. Also, the fence at Fletcher field basketball courts was replaced with the fence that was saved from the High School tennis courts. The Remington Jefferson basketball court was painted and resealed to improve the surface condition. I want to give a special thanks to Ryan Jette and all the Franklin Youth Leagues for all their cooperation and support

Central Motors/Equipment Maintenance

Central Motors has a permanent staffing level with only three mechanics. They perform tire repair and replacement, scheduled maintenance and specialized maintenance and repair. The 100+ pieces of DPW

equipment which they maintain includes heavy duty trucks, pickups, cars, street sweepers, riding lawn mowers, backhoes, loaders, pumps, sewer jet machines, and miscellaneous other pieces of equipment. In addition to the DPW equipment, they maintain 19 vehicles for the Fire Department, 27 Police Department vehicles, 2 Assessors Department vehicles, Building Department vehicles, Board of Health vehicles, Council on Aging bus, 9 school vans and all school equipment such as trucks, blowers, etc., as well as assisting many other departments throughout the town.

Tree Program

The Division trimmed and pruned trees, removed decayed trees or trees deemed to be safety hazards. The Parks and Ground Department also responded to residents calls on all tree safety concerns.

Protects all Shade Trees under M.G.L. Chapter 187.

Snow And Ice Removal Operations – FY13

- The winter season was above average for snow accumulation, a total of 90 inches were recorded.
- Snow and ice operations started on 11/07/12 with a 5” snow event.
- There were two major storm events on 2/8/13 and 3/8/13 that dumped 2 feet of snow on each event.
- The Members of the Highway and Grounds Division, Mechanics, Water/Sewer Divisions and 68 contractors are involved to keep roads clear of snow and ice during major storms.

Miscellaneous

Election Set-Up: The Highway and Grounds Department works with other DPW departments and the Town Clerk to prepare for elections at the High School Field House for every election in the Town of Franklin.

Flags: Crews raised and lowered flags in the downtown for State and National holidays and funerals of veterans.

4th of July: The Highway and Grounds Department along with other DPW departments works annually with the 4th of July Coalition

Town Beautification and Events: Crews assisted the Beautification Committee in placing the planters,

assisted the Holiday Committee by erecting the annual Christian and Jewish decorations at the Town Common and assumed responsibility for the installation and removal of the Bandstand on the Town Common for the Concerts on the Common events and assisted with the annual Strawberry Festival. The town also installed permanent Holiday lights on the town common.

Public Out Reach: Hosted the annual “Touch a Truck” at the DPW facilities, assisted with the bi-annual Town Library book sale, supported numerous volunteer events including the construction of the Town’s first community Dog Park located at Dacey Field on Lincoln Street.

I wanted to give a special thanks to my two foremen, mechanics and crew for all their hard work and effort. Additionally, I would like to thank my fellow managers for all their support. Finally, I would like to thank the clerks for their support in handling the never ending calls from residents asking for assistance.

Respectfully submitted,

Carlos Rebelo
Highway and Grounds Superintendent

Solid Waste Division

The responsibilities of the Solid Waste Division include oversight of the waste and recycling contracts, waste reduction initiatives, and management of the Beaver Street Recycling Center.

The Automated Cart System continues to drive cost effective enhancements such as:

- Ease of auditing and accounting
- Increase of business recycling via carts
- Expansion of recycling at fields, Common, Dog Park and other municipal areas
- Manage trash more effectively at common areas including fields
- Increase usage of Recycling Center
- Meet State recycling regulations

Recycling initiatives include recycling awareness, business recycling programs utilizing the cart system and continued expansion of the school programs and Beaver Street Recycling Facility.

The Beaver Street Recycling facility continues to see increased usage and enhancements including:

- Site improvements
- Expansion of HHW to include oil based paints, stains, thinners
- Mattresses, box springs and carpet recycling
- Composting with ability to recoup costs
- Cardboard compactor
- Styrofoam recycling
- Dedicated computer and printer recycling
- Printer toner and ink cartridges
- Rigid plastic recycling
- Standardized policies and procedures

Over 50 tons of rigid plastic is recycled at the center, all of which previously went in the trash stream. The 40 foot Styrofoam container filled is recycled at least once a month.

The Recycling Center will continue to be a focus for additional recycling initiatives and improvements.

Fiscal year 2013 Curbside collection of trash, recycling and yard waste was provided by Waste Management.

Chris White
Solid Waste Coordinator

REPORT OF THE PURCHASING DEPARTMENT

GOALS

- *Identify smart cost-saving value driven opportunities and strategies for attracting competitive vendors.*
- *Ensure that supplies, equipment and services are procured at the best value pricing and in compliance with applicable procurement laws.*
- *The office service function involves assisting other departments in obtaining the highest quality of services and supplies for the best price.*

EPISODES IN PURCHASING

Fiscal Year 2013 opened up several new concepts to the way the Town has conducted business year after year. The Department worked with the Town's Treasurer's Office to complete bidding and contracting so as to make available the Electronic Bill Payment and Presentment (EBPP). This on line feature permits property owners to notify the Town of his/her interest in accepting bill presentment on their home or office PC vs. having a printed bill mailed out by the Town. The Town will save staffing work hours, printing and supply costs and postage expenses. The initial contract will run for three (3) years. The billings include Real Estate Tax, Personal Property Tax, Excise Tax Billings and all Utilities. Following an aggressive marketing appeal to the taxpayers, this new service started 7/1/2014.

This office assisted the Fire Department with a Proposal Process to complete a formal contract with a vendor to out-source the ambulance billing and collection vs. having staff complete these tasks.

In both of the above Services it is proposed that the Town will receive its money almost instantly thus freeing up the Town's cash for other expenses.

Franklin continues it's membership in several consortiums to achieve the lowest and best price for the supply of unleaded, diesel and road salt.

Many of the formal bids completed in the spring of 2013 netted considerable unit price reductions over last spring.

The Town's building projects and capital improvements utilized the Purchasing Office for all

contract action items, change orders, payment processing, budget monitoring and ordering furnishings and fixtures.

The Massachusetts School Building Assistance (MSBA) offers an online reimbursement payment system utilized by purchasing for expenses paid related to the High School Building Project. The Town's Owner Project Manager, Daedalus Projects enters the monthly expenses incurred on the Project for the Town and this office completes the download and submittal. The State completes an electronic transfer to reimburse the Town for the previous month's expenses every month. This practice is a huge benefit to the Town's cash flow and borrowing capacity.

AFFIRMATIVE MARKETING

As the Affirmative Marketing Officer for the Town, Purchasing monitors and completes the quarterly reporting to the State on the Supplier Diversity percentages required for the MSBA Model High School Project.

GREEN EFFORTS

The office practices and encourages Environmentally Preferable Purchasing and work measures to achieve green efforts. This includes forwarding bid documents electronically, buying 30% post-consumer product in all of the Town's copy paper, letterhead and using remanufactured toner cartridges.

Every bid launched from our PC's "test drives opportunities to be greener. The expansion of online services reaches out to each one of us in government services.

This office also has a drop off container for the collection of empty toner cartridges for Town/School Department in the Municipal Building, Franklin Public Library, Senior Center and the Police Department recycles their empty cartridges each week. Thanks to the Facilities Department the recycling turnover is weekly.

OBJECTIVES

Promote fair, prompt and courteous consideration to all suppliers. Observe the highest ethics in all transactions and correspondence.

"To succeed, jump as quickly at opportunities as you do at conclusions"

Quote from Ben Franklin

Respectively submitted

Norma R. Collins
Chief Procurement Officer
Town of Franklin

REPORT OF THE VETERANS' SERVICES OFFICER

Veterans' Services Officer's job is to counsel, advise and assist Veterans and their dependents in whatever way he can. Duties encompass, but are not limited to, dispensing state-sponsored Veterans Benefits under M.G.L. Chapter 115, and assisting Veterans and their dependents or survivors in obtaining Federal Benefits or survivors in obtaining Federal Benefits or entitlements for which they may be eligible.

- The current Veteran population in Franklin is over 1300. Of this total, over 800 are seniors over 60 years of age.
- Appointments, 2012/2013:

Veterans over 60	173
Veterans under 60	141
Veterans' Widows.....	74
Seniors over 60.....	68
Total	456
- Mass. Veterans Benefits vary according to need and income. They have been described as "Benefit of last resort" because the Veteran/Widow can have no more than \$1,600 in assets (savings, checking account, etc.). The amount of Benefits varies, but it can add an estimated \$5,000 - \$10,000 annually to income, since it usually includes payments of health insurance and other medical costs.
- In FY'12, there were 30 Franklin residents who received Mass. General Law chapter 115 Veteran's benefits; 16 of these were veterans' widows. Monthly payments ranged from \$61 - \$1,104 and included reimbursement of all medical costs for health insurances and prescription copays. This is a significant benefit to those eligible in maintaining an adequate lifestyle. The Town of Franklin is reimbursed 75% by the state for the cost of this program.
- Applications for VA benefits continued to increase. Benefits requested included: service-connected disability compensation (a significant number of these applications were from Vietnam veterans exposed to Agent Orange, who now suffer from various illnesses related to this exposure) and widows' pensions, burial benefits, aid and attendance for wartime veterans and their widows, who require assistance with activities or daily living, such as bathing and dressing. This benefit can provide a VA payment of up to \$1,732 monthly to be used for personal care services. All

VA claims must be submitted on designated forms. This can be done through this office. The average time for decision on claim is six months.

- It is significant to note that the Department of Defense predicts that 30% of Iraq/Afghanistan veterans will suffer from Post-Traumatic Stress Disorder (PTSD), and/or Traumatic Brain Injuries. This office has already filed six VA claims related to these conditions for Franklin's veterans who served in those areas.

Veterans Day Breakfast

The annual Veterans Day Breakfast, sponsored by the Friends of Franklin Elders, was held at the Senior Center on Friday, November 9, 2012. Highlights of the Breakfast included the recognition of Franklin Veterans who have been awarded the Silver and Bronze Star Medals for heroic action in combat.

Veterans were presented Proclamations from members of the Franklin Town Council. They were also presented with Veterans' caps designating the Medal received. Those so honored included:

- Scott Anzovino, U.S. Army, Iraq, Bronze Star
- Andrew Bissanti, U.S. Army, U.S. Navy, Deceased, WWII, Korea, 2 Bronze Stars
- Anthony D'Amelio, U.S. Army, Deceased, WWII, Bronze Star
- George Ferguson, U.S. Army, Vietnam, Bronze Star
- Robert H. Gardner, U.S. Army, Vietnam, 2 Bronze Stars
- Gianetti V. Zeffro, U.S. Army, WWII, Bronze Star
- John A. Hannaberry, U.S. Army, Vietnam, Bronze Star
- Lawrence D. Howell, U.S. Coast Guard, WWII, Silver Star
- John H. McKinley, U.S. Army, Vietnam, Bronze Star
- Robert Pirelli, U.S. Army, Green Beret, Killed in Action on 8/15/07, Iraq, Bronze Star
- Paul F. Sullivan, U.S. Army, Deceased, WWII, 2 Bronze Stars
- Walter Zinchuk, U.S. Army, WWII, Bronze Star

Memorial Day Breakfast

The annual Memorial Day Breakfast was held on Friday, May 24, 2013 at the Franklin Elks Lodge 2136. The Elks are true friends of Veterans, sponsoring many activities on their behalf.

A highlight of the breakfast was the dramatic reading of the poem “The Young Dead Soldiers” by Archibald MacLeish. The reader was Army National Guard Specialist Natalie Bazinet, who served in Iraq. She was recently given the American Hero Award at Law Day, an annual ceremony at the Wrentham District Court.

Also featured was the film, “Remembering Vietnam”. This film presented the history of The Wall, a magnificent memorial to those who were killed in action during this conflict. It is also a place of true solace for their families, friends and fellow soldiers.

“The Young Dead Soldiers” by Archibald MacLeish

The young dead soldiers do not speak.

Nevertheless, they are heard in the still houses; who has not heard them?

They have a silence that speaks for them at night and when the clock counts.

They say: We were young. We have died. Remember us.

They say: We have done what we could but until it is finished it is not done.

They say: We have given our lives but until it is finished no one can know what our lives gave.

They Say: Our deaths are not ours; they are yours; they will mean what you make them.

They say: Whether our lives and our deaths were for peace and a new hope or for nothing we cannot say; it is you who must say this.

They say: We leave you our deaths. Give them their meaning.

We were young they say. We have died. Remember us.

Community Support

Veterans’ Services would like to thank these True Friends of Veterans:

- *The Franklin Garden Club* for the care and maintenance of the Veterans’ Memorial site on the Franklin Common.
- *Franklin Lodge of Elks 2136* for their continued sponsorship of the Veterans’ Memorial Day

breakfast, the Free Fuel Program for needy veterans and their widows, and all their good work on behalf of our veterans, especially those who are hospitalized.

- *Franklin VFW, Post 3402*, always ready to assist Franklin Veterans Services with whatever the need, especially placement of the Memorial Day flags on the graves of our deceased veterans, and their annual visit to the Franklin Nursing Home on 12/12/13 to remember residents who are veterans, at Christmas.
- *Franklin American Legion, Edward L. Grant Post 75*, for their extensive efforts on behalf of veterans.
- *Friends of Franklin Elders* for their ongoing sponsorship of the Veteran’s Day breakfast at the Senior Center.
- *Veterans Service Advocate, Norfolk County, Dale L. Kurtz*, for his extensive efforts on behalf of this office.
- *Outreach Worker, John Hogan*, for his extensive work with Fuel Assistance applications and other senior benefits programs.

Words of the President, Harry S. Truman

“Our debt to the heroic men and valiant women in the service of our country can never be repaid. They have earned our undying gratitude. America (Franklin) will never forget their sacrifice.”

Respectfully Submitted,

Bob Fahey,
Veteran Service Officer



REPORT OF THE BOARD OF ASSESSORS

Annual Valuation Updates

The valuation update of all real and personal property in the Town of Franklin was completed Fall 2012 in preparation for Actual Fiscal Year 2013 3rd quarter tax bills. Following is a brief review of that achievement.

Data Collection

Eleven years have now passed since we installed the real estate valuation and assessment administration software developed by Patriot Properties, Inc. Because our start-up data was from a different form of valuation system and most of our data had not been refreshed in nearly ten years, it was necessary to complete a town-wide data recollection program prior to finalizing the FY 2005 valuations. Patriot Properties was hired for this task. Over the past 8 years, our appraisal staff has performed the on-going property exterior measuring and interior inspecting for all real estate classes. Such reviews are done for the Department of Revenue (DOR) required cyclical program, as well as for building permitted changes, pre-appraisal and abatement verifications.

Field Review

In addition to individual property on-site review, field reviews are required periodically to check for obvious data accuracy and consistency. This drive-by review provides another level of assurance that when valuation schedules are applied, the results will be "Fair and Equitable".

Commercial/Industrial/Apartment Valuations

Annually there are analyses of sales data as well as income & expense market data. The Board contracted Patriot to work with our Director to establish an income approach to value for each property. All requirements of the Massachusetts Department of Revenue were met through final approval of the FY 2013 valuations.

Sales Analysis

The majority of the sales analysis was completed by September 2012, and the interpretation of sales continued through the next two stages of valuation. The town-wide program resulted in a valuation system that was applied uniformly throughout the town, while reflecting all the adjustments warranted individually and by neighborhood, to result in "Full and Fair Cash Values" as per Massachusetts General Law.

Value Generation

A system of valuation was established based on valid property sales and where applicable the income

approach to value. These schedules concluded from the market were then uniformly applied to all taxable and exempt real property.

Final Value Review

Final reviews were completed in preparation for the DOR review. These include studies of various computer-generated reports to check for value consistency, final field checks required, and for DOR documentation and its analyses.

DOR Review & Final Approval

Any on-site and statistical reviews by the DOR took place from April to September 2012. The appraisal staff provided files, generated property records, answered questions and addressed any concerns. At the conclusion of the DOR review, we were granted approval authorizing public disclosure.

Public Disclosure

The DOR approved valuations were available for disclosure to the property owners. While the administrative staff provided property record cards and general data reviews, the appraisers conducted informal hearings on valuations.

Personal Property

Business assets and those of utilities are reviewed for valuation as taxable Personal Property. For twelve fiscal years we have engaged the specialized services of Real Estate Research Consultants (RRC) in the discovery and valuation of these accounts. These services have served us well, resulting in DOR approval and consistently defensible valuations. Also, considerable new growth has been certified annually. Additionally, the RRC Personal Property Software installed in our office has benefited us. The personal property valuation formulas are very straightforward, and the administrative capabilities have met our needs.

Classification Hearing & Tax Commitment

Following some discussion and a few presentations relative to single versus split tax rates, the Council approved a single tax rate at \$14.34 per \$1,000 of taxable value as calculated by the Board for all property classes. The tax commitment and mailing were timely for an actual 3rd quarter tax bill.

Abatement Reviews

Upon mailing of the tax bills and on or before the due date of the first actual bill, property owners have an opportunity to file an Abatement Application on the

basis of overvaluation or misclassification. 98 abatements applications were filed of 11,436 taxable accounts, representing less than 1%. Generally those with merit were resolved through our conducting a complete on-site exterior measuring and interior inspection. Usually a valuation discrepancy is the result of a data error or as a result of an inspection appointment not being arranged and thus the data having been “estimated”.

Technology Improvements

In addition to our state-of-the-art software for the valuation and administration of both real and personal property, Cartographic Associates, Inc. (CAI) of Littleton, NH has continued to maintain the digital/GIS-mapping program it first developed for us in FY 2005. Following aerial photography and planimetric (physical features) mapping, CAI constructed cadastral tax maps (depicting parcels) through the use of over 5,000 plans and over 15,000 deeds. These new maps are continuously in our process of reconciliation with our property records for consistency in both parcel inventory and land area. With the support of Town Administrator Jeff Nutting and the Town Council, we have capacity in our Patriot software to link and utilize the maps with our assessment file. In addition, for the past eight years we have provided our tax maps on the web to the benefit of both the Town staff and the general public.

Appraisal & Administrative Staffing

The use of automation has minimized the former heavy burden of traditional data processing. Due to this and numerous other office improvements, the Town approved our Staff Restructuring Plan. We have adjusted our administrative support staff to Board Secretary Anne Covell who is responsible for continuing to improve our service to the public at the counter and by phone. She focuses her efforts on providing and reviewing public records, Motor Vehicle Excise Tax Commitments and Abatements, Exemption Applications, the general and specific support to the Appraisal Staff and any other assignments as required. She continues to train in various administrative duties and computer applications. We thank Anne for her efforts in 33 years of service to the Board. The Appraisers have made special efforts in the development and implementation of usable written instructions for the assessing office procedures and for MUNIS financial software applications. These instructions were developed consistent with all Mass. General Law and the DOR requirements.

Appraisers

We wish to thank Kevin W. Doyle, Director of Assessing for his diligence especially as Director beginning following his first two years here. He has overseen the completion of all our work these past twelve fiscal years, four full revaluations and eight interim years of market adjustments. We are also pleased with the support work of Appraiser Peter Mooney since August 2004 and of Appraiser David Ruberti since July 2005. Our Director has been a Massachusetts Accredited Assessor (MAA) since 1990. Within the past six years both Appraisers completed their designation required education and experience, being granted their MAA designations and maintaining the periodic recertification required.

Town Revenue Enhancements

In addition to meeting all state requirements as well as daily office oversight, the Director and Appraisers have achieved many additional improvements to benefit the Town taxpayers. One such is the efficiencies built into the Motor Vehicle Excise Tax Commitment and Abatement processes in conjunction with the new MUNIS tax software installation. These excise taxes represent about 4 million dollars in locally raised annual revenue, or about 6% of locally raised tax revenue. We assure the citizens that like real and personal property, taxes on these are assessed and abated appropriately and uniformly for the maximum benefit of all. Registry of Motor Vehicles’ automation aided the Director and Appraisers to further enhance revenue in assessing dealer and repair plate registrations. As well, with the automation improvements of the Environmental Police, this professional staff successfully developed a new annual revenue stream in the identification and assessment of excise taxes on boats principally situated in the Town of Franklin.

On-site Periodic Property Reviews

Because we have initiated the cyclical property re-measurement and re-inspection program acceptable to the Massachusetts DOR, we continue to make various public information efforts to assure property owners have advance information about this on-going program. Briefly, please note that the purpose of these property visits is to verify that the correct data is being used in the determination of valuations to achieve “full and fair cash value” in accordance with Mass. General Law Chapter 59. The Board appreciates the general public’s cooperation in its efforts to serve all property owners in all property types to assure fair and uniform values.

Your Elected Board of Assessors

Before entering the performance of his/her duties, each Assessor upon election has taken the oath of office specific to assessors. Massachusetts General Law has provided that because the DOR Commissioner of Revenue has regulatory oversight of assessing in every city and town, the Commissioner likewise determines the training requirements for the assessors and any assistants. At this time, the Commissioner has determined Course 101, including the Classification Training Workshop, meets the minimum requirements. All three assessors have completed these and have been certified as such by the Commissioner of Revenue.

The Board looks forward to continuing education opportunities offered by the MA DOR and the professional associations, the Massachusetts Association of Assessing Officers (MAAO) and the International Association of Assessing Officers (IAAO). The assessors have attended seminars and workshops to broaden and reinforce their understanding of property tax law.

In particular, the Board has focused on current and possible future tax relief and deferral options for Franklin's elder citizens. To that goal following meetings of the Town Senior Outreach Committee, last fall the Board, its Staff and the Office of the Council on Aging continued a broad-based effort to reach seniors. This resulted in successfully providing tax relief (exemption) information to additional seniors who owned and occupied their homes.

Also, with the valued assistance of Veterans Agent Bob Fahey, special efforts were made to identify veterans and their surviving spouses entitled to state exemptions, much of it reimbursable to the Town.

All these efforts are consistent with the Board of Assessors commitment to meet its challenges as key Town financial team members to the benefit of all the citizens of the Town of Franklin.

During the winter of this fiscal year, the Board sadly mourned the passing of longtime Assessor Vincent (Vinnie) J. DeBaggis. Vinnie had served as a member of this Board for nearly 23 years from 1989 to 2012, having been Chairman for most of that time. The Town of Franklin recognized his service to the Town for nearly 60 years both full time and in numerous volunteer positions over the years, often wearing many hats to benefit the Town and its Citizens. His presence and his valued contributions to the Board's discussions and decisions are greatly missed as is his sense of humor. However, his dedication will always stand as a model for future assessors, staff and others in public service. We wish his wife Alma and all his family the very best.

As we write, the Board of Assessors and its Staff are preparing to finalize the Real and Personal Property Appraisal files for Revaluation Fiscal Year 2014 subject to DOR on-site review and Final Certification.

Respectfully submitted,

W. Ken Norman, Chairman
Christopher K. Feeley, Assessor
John H. Neas, Assessor

Franklin Board of Assessors

**BOARD OF ASSESSORS - FISCAL YEAR 2013
TOWN FINANCIAL SUMMARY**

VALUATION			
	Taxable Real Property		3,934,160,195.00
	Taxable Personal Property		144,635,680.00
TOTAL TAXABLE PROPERTY VALUATION			4,078,795,875.00
AMOUNTS TO BE RAISED			
	Total Real and Personal Property Tax Levy		58,489,932.84
	Total Estimated Receipts & Other Revenue Sources		56,874,537.85
TOTAL AMOUNTS TO BE RAISED/RECEIPTS - ALL SOURCES			115,364,470.69
TAX RATE - \$14.34 PER \$1,000 OF TAXABLE VALUATION			
TAX LEVY			
	Real Property Levy		56,415,857.19
	Personal Property Levy		2,074,075.65
TOTAL LEVY - ALL TAXABLE CLASSES			58,489,932.84
REAL PROPERTY EXEMPTIONS GRANTED			
	Clause 17D	Widow	(69) 20,217.00
	Clause 18	Hardship	(1) 1,524.24
	Clause 22	Veterans	(127) 50,800.00
	Paraplegic	Veterans	(1) 4,485.55
	Clause 22B	Veterans	(1) 1,250.00
	Clause 22D	Veterans	(4) 16,164.05
	Clause 22E	Veterans	(16) 16,000.00
	Clause 37A	Blind	(15) 7,500.00
	Clause 41C	Elderly	(29) 21,750.00
	Clause 42	Widow (police)	(1) 6,691.04
	Exemptions Totals		(264) 146,381.88
	Senior Work Program		(93) 61,830.20



REPORT OF THE TREASURER-COLLECTOR



Fiscal 2013 has been another very busy year in the Treasurer-Collector's office.

The fiscal year began and ended with very low investment interest rates (MMDT – .20%). On the borrowing side, the low rates had a positive effect. In August of 2012 we issued a one year BAN (Bond Anticipation Note) for the new Franklin High School Project, \$24,000,000 and various water projects, \$3,000,000. The winning bidder was Morgan Stanley & Co., LLC and the net interest cost was 0.195%. This BAN will be paid off in August 2013 when we sell Bonds for these 2 projects.

Despite the situation with the economy and the state budget, Standard & Poor's affirmed our 'AA' bond rating and assigned a stable outlook. Standard & Poors analysis for the town states in part, *"In our opinion, the long-term rating reflects the town's:*

- *Good location along the high-tech Interstate 495 Corridor with access to Boston by commuter rail and other regional employment centers,*
- *Very strong household income and below-average unemployment,*
- *Good financial position despite recent decreases in reserves, and*
- *Low debt burden with rapid amortization and limited additional capital needs."*

In April a contract was signed with Unibank for Electronic Bill Presentment (EBP), bill printing, and online bill payments through their Unipay website. Beginning July 1, 2013, Real Estate and Personal Property tax bills along with Water/Sewer/Trash bills will be printed and mailed by a Globe Direct of Millbury, MA. The same bills will be available in electronic format through our online bill pay website with Unipay. This will save the Town of Franklin and this office many hours of labor and postage savings.

During FY 2013, \$231,175 was collected in back property taxes, interest and fees. Six property owners paid off all outstanding taxes and redeemed

their properties out of tax title. We continue to pursue delinquent taxes through the foreclosure process and there are currently 30 properties in Land Court. Since 2001 we have foreclosed on 55 properties. Some properties will eventually be auctioned off and the rest will remain as town property.

There were 1,401 Municipal Lien Certificates issued by the Treasurer-Collector's office generating revenue of \$70,050. Also collected was \$4,247.00 in fees for duplicate bills and files that we supplied to tax services and escrow agents. During FY13, the Treasurer-Collector's office printed and mailed 43,406 Real Estate Tax bills; 2,186 Personal Property Tax bills; 33,242 Motor Vehicle Excise Tax bills; and 40,265 Utility bills. The following Demands were also printed and mailed; 704 Real Estate Tax, 99 Personal Property Tax, and 6,192 Motor Vehicle Excise Tax. There were 2,426 Motor Vehicle warrants issued in FY13. There were 12 Betterment releases (water, sewer and road) generating revenue of \$48. We also collected \$91,946 for backflow testing and \$65,000 for Sprinkler/Hydrant charges.

The Treasurer also acts as the town's parking clerk. Our deputy collector, Kelley & Ryan Associates of Hopedale, handles the billing and collection of parking tickets. During FY13 we collected \$46,793 for parking violations. The large increase in collections over last year was due in part with the hiring of a new Parking Control Officer.

I would like to thank all town departments for the timely and accurate turnover of fees to the Treasurer-Collector's office. I also would like to thank the first-class staff of the Treasurer-Collector's office for their continued hard work. Finally, I thank the citizens of Franklin for their continued support.

Respectfully submitted,

James P. Dacey
Treasurer-Collector

INTEREST ON INVESTMENTS – FISCAL 2013 *

State Grants	\$358.99
School Lunch Program	\$451.48
Trust Funds	\$86,321.23
Water Enterprise Fund	\$16,892.27
Sewer Enterprise Fund	\$4,766.45
Solid Waste Enterprise Fund	\$1,502.15
Student Activity Funds	\$379.08
General Funds	<u>\$238,277.49</u>
Total Interest Earned	\$348,949.14

STATEMENT OF CASH & DISBURSEMENT – FISCAL 2013 *

June 30, 2012	\$39,899,257.82
Fiscal 2013 Receipts	\$155,290,072.24
Fiscal 2013 Warrants	<u>(\$143,418,035.36)</u>
June 30, 2013	\$51,771,294.50

ALLOCATION OF CASH & INVESTMENTS AS OF JUNE 30, 2013 *

State Grants	\$75,229.29
School Lunch Programs	\$165,676.46
Trust Funds	\$12,297,851.31
General Funds	\$38,991,636.05
Student Activity Funds	<u>\$240,901.39</u>
Total	\$51,771,294.50

* Unaudited

**SALARIES OF TOWN EMPLOYEES
CALENDAR YEAR 2012**

EMPLOYEE NAME	GROSS WAGES*	DEPARTMENT
AGHABABIAN, ELIZABETH R	84.60	TOWN ADMINISTRATOR
BLANCHARD, DIANNE M	37,577.60	TOWN ADMINISTRATOR
BRECHT, JANICE C	1,651.50	TOWN ADMINISTRATOR
HUTCHINSON, BRENDA J	9,861.59	TOWN ADMINISTRATOR
KINHART, MAXINE D	60,898.75	TOWN ADMINISTRATOR
NUTTING, JEFFREY D	154,393.37	TOWN ADMINISTRATOR
CASSIDY, ELIZABETH	48,066.48	TOWN COMPTROLLER
COLLINS, NORMA R	68,211.94	TOWN COMPTROLLER
COOK, LISA A	30,537.60	TOWN COMPTROLLER
DUMAS, LAURIE M	33,912.78	TOWN COMPTROLLER
GAGNER, SUSAN L	98,076.89	TOWN COMPTROLLER
PITASI, KAREN E	65,383.46	TOWN COMPTROLLER
COVELL, ANNE M	41,347.22	ASSESSORS
DOYLE, KEVIN W	77,318.25	ASSESSORS
MOONEY, PETER V	55,012.52	ASSESSORS
MULLER, ELLEN M	8,775.00	ASSESSORS
RUBERTI, DAVID	54,721.73	ASSESSORS
SELIGER, DEBORAH A	3,725.00	ASSESSORS
BROWN, JAMIE L	40,839.82	TREASURER-COLLECTOR
CONNOLLY, NANCY B	6,414.84	TREASURER-COLLECTOR
DACEY, JAMES P	83,902.52	TREASURER-COLLECTOR
FANNING, SANDRA A	60,042.17	TREASURER-COLLECTOR
REILLY, JEAN I	6,010.02	TREASURER-COLLECTOR
STAFFIER, BARBARA A	41,242.61	TREASURER-COLLECTOR
WORNER, ELODEE J	42,139.83	TREASURER-COLLECTOR
WYLLIE, PATRICIA B	41,375.01	TREASURER-COLLECTOR
CEREL, MARK G	91,565.67	LEGAL
ELZ, CYNTHIA A	9,485.28	LEGAL
GOLEBIEWSKI, SANDRA L	28,865.00	HUMAN RESOURCES
LUTZ, STEPHANIE M	89,093.85	HUMAN RESOURCES
BIRD, JOANNE F	4,666.50	TOWN CLERK
BURR, TERESA M	29,558.12	TOWN CLERK
D'AMICO, LOIS	18,206.04	TOWN CLERK
FAGAN, JOAN E	3,381.84	TOWN CLERK
GHIRINGHELLI, MONA L	18,577.95	TOWN CLERK
PELLEGRI, DEBORAH L	72,073.50	TOWN CLERK
AZARIAN, SHEILA M	408.00	ELECTIONS & REGISTRATIONS
BAILEY, HOPE	256.00	ELECTIONS & REGISTRATIONS
BAILEY, ROGER	216.00	ELECTIONS & REGISTRATIONS
BERTONE, MARY A	128.00	ELECTIONS & REGISTRATIONS
BISSANTI, ANNE M	128.00	ELECTIONS & REGISTRATIONS
BOYEA, DEBRA D	368.00	ELECTIONS & REGISTRATIONS
BROWN, ROBERT B 404	128.00	ELECTIONS & REGISTRATIONS
BRUNELLI, PETER F	384.00	ELECTIONS & REGISTRATIONS
BUFFONE, VIRGINIA M	120.00	ELECTIONS & REGISTRATIONS
BUFFONE, YVETTE	376.00	ELECTIONS & REGISTRATIONS
CALDERONE, CLAIRE M	496.00	ELECTIONS & REGISTRATIONS
CARRACHINO, VALERIE	376.00	ELECTIONS & REGISTRATIONS
CORREIA, MILDRED O	240.00	ELECTIONS & REGISTRATIONS
CROTHERS, ELYNOR	300.00	ELECTIONS & REGISTRATIONS
CUSSEN, JOAN A	128.00	ELECTIONS & REGISTRATIONS
D'ALESSANDRO, JANICE I	496.00	ELECTIONS & REGISTRATIONS
DEGNIM, MARY L	376.00	ELECTIONS & REGISTRATIONS
DELUCA, PETER C	128.00	ELECTIONS & REGISTRATIONS
D'ERRICO, MARY E	496.00	ELECTIONS & REGISTRATIONS
DOHERTY, GENEVA C	376.00	ELECTIONS & REGISTRATIONS
DORFLINGER, CHRISTIAN	368.00	ELECTIONS & REGISTRATIONS
DUNNE, PATRICIA A	368.00	ELECTIONS & REGISTRATIONS
EARLS, ALAN R	128.00	ELECTIONS & REGISTRATIONS
FAENZA, MADELEINE A	496.00	ELECTIONS & REGISTRATIONS
FIORILLO, FRANCIS A	288.00	ELECTIONS & REGISTRATIONS
FLANDERS, SUSAN Y	128.00	ELECTIONS & REGISTRATIONS
FREGEAU, MARLENE M	376.00	ELECTIONS & REGISTRATIONS
GELINEAU, DONALD G	128.00	ELECTIONS & REGISTRATIONS
GENTILI, JEAN	496.00	ELECTIONS & REGISTRATIONS

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
GIANOTTI, JEANNETTE A	128.00	ELECTIONS & REGISTRATIONS
GRUSECK, ELLEN A	240.00	ELECTIONS & REGISTRATIONS
HOOPER, SHEILA A	496.00	ELECTIONS & REGISTRATIONS
HUTCHINSON, MARY J	496.00	ELECTIONS & REGISTRATIONS
IPACS, CAROL A	248.00	ELECTIONS & REGISTRATIONS
JEWELL, LINDA K	552.00	ELECTIONS & REGISTRATIONS
KELLY, BARBARA A	376.00	ELECTIONS & REGISTRATIONS
KIRTON, ALFRED H	128.00	ELECTIONS & REGISTRATIONS
LOVITO, JOANN M	240.00	ELECTIONS & REGISTRATIONS
MALONSON, JAYNE M	248.00	ELECTIONS & REGISTRATIONS
MCCAFFREY, LESLEY A	450.00	ELECTIONS & REGISTRATIONS
MCDERMOTT, LESLEY A	128.00	ELECTIONS & REGISTRATIONS
MCDERMOTT, SANDRA L	616.00	ELECTIONS & REGISTRATIONS
MESSERE, ELEANOR J	248.00	ELECTIONS & REGISTRATIONS
MOYNIHAN, PATRICIA J	120.00	ELECTIONS & REGISTRATIONS
NETTO, DONALD G .	248.00	ELECTIONS & REGISTRATIONS
NETTO, PATRICIA M	120.00	ELECTIONS & REGISTRATIONS
NOBLE, ELIZABETH A	496.00	ELECTIONS & REGISTRATIONS
OLIVER, MARLENE S	496.00	ELECTIONS & REGISTRATIONS
OLIVER, ROBERT L	496.00	ELECTIONS & REGISTRATIONS
PASQUANTONIO, JOANNE M	376.00	ELECTIONS & REGISTRATIONS
PICARD, ELIZABETH J	368.00	ELECTIONS & REGISTRATIONS
PISANI, JEANNE E	128.00	ELECTIONS & REGISTRATIONS
REYNOLDS, MARIE B	248.00	ELECTIONS & REGISTRATIONS
RONDEAU, BARBARA A	496.00	ELECTIONS & REGISTRATIONS
SANTORO, PATRICIA J	496.00	ELECTIONS & REGISTRATIONS
SEMERJIAN, LUCY	128.00	ELECTIONS & REGISTRATIONS
SMITH, DONALD M	368.00	ELECTIONS & REGISTRATIONS
SMITH, JOANNE D	496.00	ELECTIONS & REGISTRATIONS
STANISCIJA, SHEILA J	496.00	ELECTIONS & REGISTRATIONS
TOMAINO, RICHARD S	112.00	ELECTIONS & REGISTRATIONS
TOMAINO, THERESA D	128.00	ELECTIONS & REGISTRATIONS
VOZZELLA, LOUISE C	256.00	ELECTIONS & REGISTRATIONS
WITZEL, HAZEL S	128.00	ELECTIONS & REGISTRATIONS
WOODRING, ANNE M T4	300.00	ELECTIONS & REGISTRATIONS
YADISERNIA, JOANNE R	376.00	ELECTIONS & REGISTRATIONS
ALFIERI, NICHOLAS J	27,223.77	PLANNING & GROWTH MANAGEMENT
CALLANDER, ELLEN L	3,477.50	PLANNING & GROWTH MANAGEMENT
CELORIER, KATHLEEN M	29,850.84	PLANNING & GROWTH MANAGEMENT
DAHLSTROM, BETH A	60,816.01	PLANNING & GROWTH MANAGEMENT
GRAY, NANETTE C	3,698.13	PLANNING & GROWTH MANAGEMENT
GRENIER, MICHELE F	7,112.00	PLANNING & GROWTH MANAGEMENT
HOTTENROTT, JOYCE J	1,020.00	PLANNING & GROWTH MANAGEMENT
PAGLIA, TANYA	3,380.00	PLANNING & GROWTH MANAGEMENT
TABERNER, BRYAN W	89,733.60	PLANNING & GROWTH MANAGEMENT
AHLIN, DIANA J	45,757.09	PUBLIC FACILITIES
ALARIE, MAXWELL J	2,074.50	PUBLIC FACILITIES
ALEGRIA, YUBICCIA E	6,468.92	PUBLIC FACILITIES
ARMENIO, ANTHONY A	1,341.00	PUBLIC FACILITIES
ASKEW, JAMES T	1,290.00	PUBLIC FACILITIES
BEAULIEU, STEVEN M	44,017.00	PUBLIC FACILITIES
BEDOYA, JONATHAN D	5,895.00	PUBLIC FACILITIES
BELLEW, COLLEEN A	1,064.00	PUBLIC FACILITIES
BOURETT, RYAN C	2,133.00	PUBLIC FACILITIES
BRENNAN, NEIL C	47,141.69	PUBLIC FACILITIES
BRITO, EZEQUIEL	201.88	PUBLIC FACILITIES
BUCHANIO, NICHOLAS J	8,607.65	PUBLIC FACILITIES
CARLUCCI, RUDOLPH	1,829.25	PUBLIC FACILITIES
CARTER, MICHAEL D	62,310.12	PUBLIC FACILITIES
CAULFIELD, PATRICK B	2,731.50	PUBLIC FACILITIES
CHIPMAN, DAVID A	49,321.83	PUBLIC FACILITIES
CHIPMAN, ROBERT K	4,501.89	PUBLIC FACILITIES
CIALLELLA, MICHELINA	44,558.06	PUBLIC FACILITIES
CICCONE, RICHARD F	33,553.99	PUBLIC FACILITIES
CONCANNON, COLEMAN F	665.10	PUBLIC FACILITIES
CONGDON, JOHN W	1,150.00	PUBLIC FACILITIES
COTTO, DANA M	5,970.00	PUBLIC FACILITIES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
DACEY, JOHN M	50,423.18	PUBLIC FACILITIES
DACEY, JOHN T	1,900.00	PUBLIC FACILITIES
D'ANGELO, MICHAEL P	108,476.02	PUBLIC FACILITIES
DAVIS, CAROLYN T	4,087.88	PUBLIC FACILITIES
DAY, JOHN P	47,465.28	PUBLIC FACILITIES
DELORME, MICHAEL J	5,215.00	PUBLIC FACILITIES
DESROSIERS, WILFRED C	49,726.06	PUBLIC FACILITIES
DONAHUE, CONNOR J	1,800.00	PUBLIC FACILITIES
DUBOIS, ROBERT P	47,315.90	PUBLIC FACILITIES
DUPREY, ELIZABETH A	45,377.52	PUBLIC FACILITIES
ELLSWORTH, MICHAEL	55,981.75	PUBLIC FACILITIES
FAENZA, PETER G	44,903.64	PUBLIC FACILITIES
FLYNN, RACHEL	2,232.00	PUBLIC FACILITIES
FOLEY, JAMES C	43,357.40	PUBLIC FACILITIES
GARRY, KEVIN B	3,470.25	PUBLIC FACILITIES
GASKIN, RICHARD J	76,703.51	PUBLIC FACILITIES
GASPAR, ROBERT	51,030.46	PUBLIC FACILITIES
GIBSON, KYLE W	3,269.88	PUBLIC FACILITIES
GILBOY, DONALD R	43,378.80	PUBLIC FACILITIES
GILDERUBIO, RICHARD	51,231.94	PUBLIC FACILITIES
GIRARD, RAYMOND D	0.00	PUBLIC FACILITIES
GUYOT, BRIAN D	47,530.10	PUBLIC FACILITIES
HANNA, MAGDY F	4,781.00	PUBLIC FACILITIES
HOWE, STEPHEN J	46,426.32	PUBLIC FACILITIES
JOHNSON, DAVID W	8,496.47	PUBLIC FACILITIES
KELLEY, SHAWN P	160.00	PUBLIC FACILITIES
KUZIO, JARED N	2,888.00	PUBLIC FACILITIES
LACROIX, DANIELLE M	15,457.50	PUBLIC FACILITIES
LAPIERRE, ROBERT C	44,514.87	PUBLIC FACILITIES
LETOURNEAU, GARY D	44,735.45	PUBLIC FACILITIES
LOMBARDI, STEPHEN A	46,051.15	PUBLIC FACILITIES
LUGO-PAUL, CARLOS T	465.00	PUBLIC FACILITIES
MCDONOUGH, IRENE B	45,902.91	PUBLIC FACILITIES
MCGOVERN, RICHARD S	6,567.61	PUBLIC FACILITIES
MCMASTER, JAMES S	67,596.69	PUBLIC FACILITIES
MELLO, CHERI A T30	120.00	PUBLIC FACILITIES
MERULLO, RUSSELL B	3,765.00	PUBLIC FACILITIES
MORAN, YON F	7,146.31	PUBLIC FACILITIES
MORAN-MARTINEZ, SINDY J	2,429.77	PUBLIC FACILITIES
MURILLO, FRANCISCO R	20,623.28	PUBLIC FACILITIES
NESMITH, JORDON A	5,438.00	PUBLIC FACILITIES
ORELLANA, OSIEL A	17,369.07	PUBLIC FACILITIES
PALAZINI, JOSEPH A	2,448.00	PUBLIC FACILITIES
PAQUETTE, CHERYL A	20,695.97	PUBLIC FACILITIES
PAQUETTE, GERALD J	47,749.30	PUBLIC FACILITIES
PARKHURST, JEFFREY D	44,023.37	PUBLIC FACILITIES
PIAZZA, CHRISTOPHER	13,806.77	PUBLIC FACILITIES
PLAUSSE, MARILYN R	122.40	PUBLIC FACILITIES
REID, CHARLES M	46,174.86	PUBLIC FACILITIES
RISICA, DANIEL P	3,632.00	PUBLIC FACILITIES
RONDEAU, JOHN M	70,127.31	PUBLIC FACILITIES
ROSE, STEPHEN J	13,224.91	PUBLIC FACILITIES
ROUSSEAU, ALBERT J	47,734.69	PUBLIC FACILITIES
ROUSSEAU, JAMES E	46,942.08	PUBLIC FACILITIES
ROUSSEAU, JOSEPH G	15,221.50	PUBLIC FACILITIES
ROUSSEAU, WILFRED	15,308.75	PUBLIC FACILITIES
SCHOEN, TYLER N	3,235.50	PUBLIC FACILITIES
SHEA, JAMES D	4,578.00	PUBLIC FACILITIES
SILVIA, MICHAEL	46,785.95	PUBLIC FACILITIES
SWAN, ANDREW M	3,330.00	PUBLIC FACILITIES
TROY, LAURA E	1,147.50	PUBLIC FACILITIES
TULLOCH, JAMES W	3,237.00	PUBLIC FACILITIES
TULLOCH, KAREN	39,925.03	PUBLIC FACILITIES
VIVEIROS, RAUL M	45,663.09	PUBLIC FACILITIES
WEBSTER, WILLIAM A	50,878.47	PUBLIC FACILITIES
ZAKI, ESSAM W	6,671.00	PUBLIC FACILITIES
ZAZZA, ETTORE J	51,201.58	PUBLIC FACILITIES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
ASHE, CONOR P	45,082.05	POLICE DEPARTMENT
BAKER, CHRISTOPHER H	98,090.33	POLICE DEPARTMENT
BIELSKI, JOVAN J	103,646.74	POLICE DEPARTMENT
BOLDY, TODD E	5,754.39	POLICE DEPARTMENT
BRIGHAM, WILLIAM P	132,538.89	POLICE DEPARTMENT
BURCHILL, ROBERT G	95,336.69	POLICE DEPARTMENT
BUSSEY, JONATHAN L	110,121.36	POLICE DEPARTMENT
CAMPANELLI, MICHAEL E	136,639.26	POLICE DEPARTMENT
CHANDLER, BRIAN M	101,866.18	POLICE DEPARTMENT
CLIFFORD, EDWARD C	35,919.53	POLICE DEPARTMENT
CONNORS, NICOLE E	58,808.24	POLICE DEPARTMENT
COPELAND, ERIC R	79,242.13	POLICE DEPARTMENT
COPELAND, GERARD J	56,888.17	POLICE DEPARTMENT
CUSSON, ERIC J	86,677.85	POLICE DEPARTMENT
DAIGLE, PATRICK L	360.00	POLICE DEPARTMENT
DRAKE, LEE A	84,572.40	POLICE DEPARTMENT
FIORIO, PAUL F	83,343.32	POLICE DEPARTMENT
FORSYTHE, ROBERT J	430.50	POLICE DEPARTMENT
GALLAGHER, LISA M	1,672.42	POLICE DEPARTMENT
GILBOY, MICHAEL J	95,345.08	POLICE DEPARTMENT
GILLESPIE, RICHARD J	385.00	POLICE DEPARTMENT
GOVE, DAVID M	84,408.03	POLICE DEPARTMENT
GRADY, DENNIS P	7,227.50	POLICE DEPARTMENT
GROVER, RICHARD H	84,013.74	POLICE DEPARTMENT
GUARINO, PAUL R	68,651.62	POLICE DEPARTMENT
HAZELDINE, JAMES F JR	140.00	POLICE DEPARTMENT
HURWITZ, MAXWELL E	672.00	POLICE DEPARTMENT
JARVIS, ROBERT	1,268.75	POLICE DEPARTMENT
JOHNSON, BRIAN J	88,684.15	POLICE DEPARTMENT
KENNEY, MICHAEL W	80,632.44	POLICE DEPARTMENT
LAROSA, RANCOURT J	54,670.61	POLICE DEPARTMENT
LAWRENCE, JAMES O	80,278.36	POLICE DEPARTMENT
LEAZOTT, BENJAMIN P	15,702.84	POLICE DEPARTMENT
LESBIREL, PAUL M	408.50	POLICE DEPARTMENT
LOVEJOY, KERRIE A	53,109.65	POLICE DEPARTMENT
LYNCH, THOMAS J	125,113.79	POLICE DEPARTMENT
MACLEAN, DONALD III	68,757.69	POLICE DEPARTMENT
MACLEAN, JOSEPH F	87,039.67	POLICE DEPARTMENT
MACQUARRIE, ROBERT M JR	46,942.14	POLICE DEPARTMENT
MALONEY, JOHN D	114,305.73	POLICE DEPARTMENT
MANOCCHIO, MARK J	102,188.12	POLICE DEPARTMENT
MARGUERITE, LOUIS J III	117,205.86	POLICE DEPARTMENT
MARTINI, RICHARD J	86,917.33	POLICE DEPARTMENT
MAXANT, KRISTOPHER C	168.00	POLICE DEPARTMENT
MCENIRY, KEVIN	143,826.63	POLICE DEPARTMENT
MCGLYNN, DANIEL S	85,672.33	POLICE DEPARTMENT
MEINCKE, JOHN W III	832.50	POLICE DEPARTMENT
MELANSON, JOHN J JR	540.00	POLICE DEPARTMENT
MILL, JAMES A	90,035.55	POLICE DEPARTMENT
MITCHELL, JENNIFER A	60,366.86	POLICE DEPARTMENT
MUCCIARONE, JAMES M	88,432.58	POLICE DEPARTMENT
NAGLE, TIMOTHY	78,996.41	POLICE DEPARTMENT
NAUGHTON, LINDA L	46,115.20	POLICE DEPARTMENT
NIX, DOUGLAS P	79,188.91	POLICE DEPARTMENT
PALLADINI, CHRISTOPHER	132,857.05	POLICE DEPARTMENT
PERRON, REBECCA J	4,022.00	POLICE DEPARTMENT
PRATA, AMANDA J	64,842.35	POLICE DEPARTMENT
PREMO, GARY M	59,748.89	POLICE DEPARTMENT
QUINLAN, KELLY D	3,534.00	POLICE DEPARTMENT
RAY, JAMES W	20,755.69	POLICE DEPARTMENT
REILLY, JASON C	97,100.76	POLICE DEPARTMENT
ROJEE, NAIF J JR	14,183.75	POLICE DEPARTMENT
ROLLS, JULIUS L JR	1,056.00	POLICE DEPARTMENT
RYAN, JOHN R JR	116,270.60	POLICE DEPARTMENT
RYAN, KEVIN F	46,439.54	POLICE DEPARTMENT
SEAWARD, PHILIP D	2,441.50	POLICE DEPARTMENT
SEMERJIAN, STEPHAN H	136,182.65	POLICE DEPARTMENT

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
SHEARNS, JOHN T	1,102.50	POLICE DEPARTMENT
SMITH, DANIEL E	112,869.77	POLICE DEPARTMENT
SPILLANE, CHRISTOPHER J	127,229.57	POLICE DEPARTMENT
THAYER, GERALD F	1,540.00	POLICE DEPARTMENT
THIBEAULT, ALAN N	111,409.55	POLICE DEPARTMENT
TRUE, FREDERICK S	306.25	POLICE DEPARTMENT
WEST, JAMES M	97,957.35	POLICE DEPARTMENT
ZIMMERMAN, ERIC J	73,951.84	POLICE DEPARTMENT
ALGER, DENNIS J	102,058.22	FIRE DEPARTMENT
ALLEN, CHARLES J	65,226.47	FIRE DEPARTMENT
ALLEN, DALE A	69,932.48	FIRE DEPARTMENT
BAILEY, CHARLES F III	70,529.51	FIRE DEPARTMENT
BAKER, DAVID S	118,424.63	FIRE DEPARTMENT
BAKER, DIANA D	58,709.72	FIRE DEPARTMENT
BARBIERI, JOSEPH S	120,806.73	FIRE DEPARTMENT
BEACH, PAUL W	59,136.48	FIRE DEPARTMENT
BRADY, JAMES A	67,756.80	FIRE DEPARTMENT
BRAVOCO, RICHARD	68,051.06	FIRE DEPARTMENT
BRODEUR, JADEN R	25,056.60	FIRE DEPARTMENT
CARLONI, KATHRYN	29,673.00	FIRE DEPARTMENT
CARLUCCI, THOMAS M	107,495.95	FIRE DEPARTMENT
CARTER, MICHAEL P	79,829.27	FIRE DEPARTMENT
CASSANO, ROBERT D	63,805.12	FIRE DEPARTMENT
CHALK, JON M	66,114.45	FIRE DEPARTMENT
DARLING, KEITH R	103,020.28	FIRE DEPARTMENT
DARLING, MICHELE M	5,934.70	FIRE DEPARTMENT
DESOUZA, JONATHAN P	78,137.16	FIRE DEPARTMENT
DONOVAN, ROBERT P	84,537.55	FIRE DEPARTMENT
EISELE, GARIN R T45	1,709.28	FIRE DEPARTMENT
GALLAGHER, LEO J JR	76,334.36	FIRE DEPARTMENT
GEER, STEPHEN L	71,643.93	FIRE DEPARTMENT
GLENNON, JOHN G	343.19	FIRE DEPARTMENT
GRIFFIN, DARRELL G	72,519.10	FIRE DEPARTMENT
HAGAN, BRIAN P	85,636.08	FIRE DEPARTMENT
HAGERTY, JAMES L	110,525.20	FIRE DEPARTMENT
HOLMES, DAVID C JR	857.96	FIRE DEPARTMENT
HOSFORD, TRACEY L	2,640.00	FIRE DEPARTMENT
JOSELYN, JAMES R JR	77,586.50	FIRE DEPARTMENT
KELLY, MATTHEW S	78,348.22	FIRE DEPARTMENT
KLICH, JAMES P	134,496.48	FIRE DEPARTMENT
KONIECZNY, THOMAS J	85,426.50	FIRE DEPARTMENT
LEITCH, RICHARD A JR	68,974.92	FIRE DEPARTMENT
LEWIS, DANIEL J	80,131.12	FIRE DEPARTMENT
LEWIS, STEVEN E	57,166.36	FIRE DEPARTMENT
LIBERTI, JARED D	68,702.64	FIRE DEPARTMENT
LOVELY, EDWARD M	79,003.18	FIRE DEPARTMENT
LOVELY, SEAN P	87,317.99	FIRE DEPARTMENT
MACH, CHRISTOPHER J	171.59	FIRE DEPARTMENT
MAHONEY, ROBERT E	80,168.49	FIRE DEPARTMENT
MARSHALL, KEVIN M	77,039.02	FIRE DEPARTMENT
MCCARRAHER, GARY B	118,113.63	FIRE DEPARTMENT
MCGANN, JOSEPH	12,791.85	FIRE DEPARTMENT
MIGNONE, JOSEPH W JR.	59,833.32	FIRE DEPARTMENT
MOLLA, PAUL	67,764.16	FIRE DEPARTMENT
MONTEROTTI, JOHN J	59,150.96	FIRE DEPARTMENT
MORRIS, DAVID A	89,571.37	FIRE DEPARTMENT
MULLEN, JOSEPH C III	71,723.41	FIRE DEPARTMENT
PAGLIA, DANIEL J	68,150.78	FIRE DEPARTMENT
PERRO, DOUGLAS M	79,621.63	FIRE DEPARTMENT
PETITT, MARK A	72,616.46	FIRE DEPARTMENT
ROBITAILLE, COREY R	48,950.80	FIRE DEPARTMENT
ROY, LAURIE A	68,040.15	FIRE DEPARTMENT
SHARPE, PAUL J JR	106,562.41	FIRE DEPARTMENT
SIMS, STEVEN J	96,424.26	FIRE DEPARTMENT
SMITH, DAVID J	69,793.38	FIRE DEPARTMENT
TAYLOR, RAYMOND A	7,171.34	FIRE DEPARTMENT
TAYLOR, TERESA	405.00	FIRE DEPARTMENT

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
TROWBRIDGE, KYLE J	1,348.86	FIRE DEPARTMENT
TUCCI, ROBERT P	65,510.93	FIRE DEPARTMENT
WALSH, SUSAN M	60,108.87	FIRE DEPARTMENT
WOOD, CHARLES R	5,681.77	FIRE DEPARTMENT
ZAJAC, JOHN C	156.60	FIRE DEPARTMENT
BROWN, LLOYD A	73,638.18	INSPECTION DEPARTMENT
COAKLEY, JAMES R	860.80	INSPECTION DEPARTMENT
CORNETTA, RICHARD R	17,754.00	INSPECTION DEPARTMENT
CURRAN, BARBARA J	42,219.57	INSPECTION DEPARTMENT
DANELLO, NANCY	7,484.75	INSPECTION DEPARTMENT
DEMERS, JUDITH A	40,972.20	INSPECTION DEPARTMENT
DIGIACOMO, EILEEN A	35,957.52	INSPECTION DEPARTMENT
LOUGHLIN, JAMES J	1,829.20	INSPECTION DEPARTMENT
MCCORMICK, RICHARD D	10,517.90	INSPECTION DEPARTMENT
MULLANEY, BERNARD F	25,797.10	INSPECTION DEPARTMENT
O'NEILL, STEPHEN C	19,109.07	INSPECTION DEPARTMENT
ROCHE, DAVID A	45,046.65	INSPECTION DEPARTMENT
ADAMS, DEREK S	48,700.34	DEPARTMENT OF PUBLIC WORKS
ALLARD, DAVID L	73,553.05	DEPARTMENT OF PUBLIC WORKS
ANDERSON, TREVOR J	4,832.50	DEPARTMENT OF PUBLIC WORKS
BEDOYA, JOHN J	48,300.92	DEPARTMENT OF PUBLIC WORKS
BOUDREAU, WILLIS L	32,649.73	DEPARTMENT OF PUBLIC WORKS
BRADY, SEAN L	6,080.00	DEPARTMENT OF PUBLIC WORKS
BRUNETTA, ANTHONY M	52,036.96	DEPARTMENT OF PUBLIC WORKS
BURTON, WAYNE E	51,094.66	DEPARTMENT OF PUBLIC WORKS
CANTOREGGI, ROBERT A	107,222.26	DEPARTMENT OF PUBLIC WORKS
CARLUCCI, STEVEN M	67,688.66	DEPARTMENT OF PUBLIC WORKS
CARTER, DENNIS J	56,484.02	DEPARTMENT OF PUBLIC WORKS
CISTERNELLI, MICHAEL L	58,574.28	DEPARTMENT OF PUBLIC WORKS
COLSON, NICHOLAS R	4,423.50	DEPARTMENT OF PUBLIC WORKS
COSTANZO, ROBERT F	54,720.56	DEPARTMENT OF PUBLIC WORKS
COWPER, LUKE M	4,626.50	DEPARTMENT OF PUBLIC WORKS
D'ANGELO, STEPHEN	71,345.12	DEPARTMENT OF PUBLIC WORKS
DELLORCO, JASON M	4,290.00	DEPARTMENT OF PUBLIC WORKS
DEPASQUALE, ANTHONY W	13,508.46	DEPARTMENT OF PUBLIC WORKS
DONOFRIO, RALPH J	10,537.50	DEPARTMENT OF PUBLIC WORKS
DRENGBERG, JUSTIN G	4,398.50	DEPARTMENT OF PUBLIC WORKS
DURHAM, ANN P	45,432.84	DEPARTMENT OF PUBLIC WORKS
ESTERBROOK, JAMES S	44,643.43	DEPARTMENT OF PUBLIC WORKS
ESTEY, KENNETH J	61,780.22	DEPARTMENT OF PUBLIC WORKS
FARRELL, PATRICK J	71,370.97	DEPARTMENT OF PUBLIC WORKS
FEELEY, LINDA F	51,693.31	DEPARTMENT OF PUBLIC WORKS
FERGUSON, MICHAEL S	5,370.00	DEPARTMENT OF PUBLIC WORKS
FLAHERTY, FAITH D	39,845.78	DEPARTMENT OF PUBLIC WORKS
FLYNN, JOHN F IV	202.50	DEPARTMENT OF PUBLIC WORKS
FLYNN, JOSEPH P	5,522.50	DEPARTMENT OF PUBLIC WORKS
FREITAS, PETER A	74,701.35	DEPARTMENT OF PUBLIC WORKS
FRONGILLO, EDWARD A	1,113.00	DEPARTMENT OF PUBLIC WORKS
GRIFFIN, RICHARD T	57,437.07	DEPARTMENT OF PUBLIC WORKS
GROTH, WARREN H JR	58,902.64	DEPARTMENT OF PUBLIC WORKS
GRUNDSTROM, THOMAS E	89,523.70	DEPARTMENT OF PUBLIC WORKS
HASSETT, MICHAEL A	2,160.00	DEPARTMENT OF PUBLIC WORKS
HOEY, MICHAEL R	5,616.00	DEPARTMENT OF PUBLIC WORKS
JACOBSON, STEPHEN M	5,796.00	DEPARTMENT OF PUBLIC WORKS
JUAREZ, PAULA J	41,272.33	DEPARTMENT OF PUBLIC WORKS
LEONARD, KIMBERLY B	10,445.00	DEPARTMENT OF PUBLIC WORKS
LOWELL, LINWOOD E JR	57,865.98	DEPARTMENT OF PUBLIC WORKS
MACNEIL, JOHN P	68,077.44	DEPARTMENT OF PUBLIC WORKS
MAGLIO, MICHAEL	75,723.72	DEPARTMENT OF PUBLIC WORKS
MARCHAND, LYNNE M	41,047.20	DEPARTMENT OF PUBLIC WORKS
MAYOTTE, JOSEPH V	56,142.73	DEPARTMENT OF PUBLIC WORKS
MUCCIARONE, ANTHONY J	73,818.49	DEPARTMENT OF PUBLIC WORKS
NUNNERY, STEPHEN T	73,485.26	DEPARTMENT OF PUBLIC WORKS
O'DONNELL, MICHAEL R	47,988.60	DEPARTMENT OF PUBLIC WORKS
OWENS, JONATHAN M	4,940.00	DEPARTMENT OF PUBLIC WORKS
PERROTTA, ITALO P	85,417.73	DEPARTMENT OF PUBLIC WORKS
PRIEST, IRVING A	1,425.00	DEPARTMENT OF PUBLIC WORKS

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
REBELO, CARLOS A	77,200.88	DEPARTMENT OF PUBLIC WORKS
ROZAK, STEPHAN J	47,383.15	DEPARTMENT OF PUBLIC WORKS
RUSZALA, LAURIE J	11,660.28	DEPARTMENT OF PUBLIC WORKS
SANTANGELO, MICHAEL J	4,683.50	DEPARTMENT OF PUBLIC WORKS
SANTOS, RYAN	187.50	DEPARTMENT OF PUBLIC WORKS
SEALE, DAVID R	61,621.42	DEPARTMENT OF PUBLIC WORKS
SIMONS, JOHN N JR	56,441.93	DEPARTMENT OF PUBLIC WORKS
SMITH, SCOTT A	57,809.97	DEPARTMENT OF PUBLIC WORKS
SQUILLACI, MICHAEL J	7,848.83	DEPARTMENT OF PUBLIC WORKS
STANDLEY, JACOB D	47,763.19	DEPARTMENT OF PUBLIC WORKS
TETREAU, ALAN D JR	63,016.24	DEPARTMENT OF PUBLIC WORKS
TRINQUE, THOMAS M	58,553.01	DEPARTMENT OF PUBLIC WORKS
TULLOCH, LAUREN I	5,226.00	DEPARTMENT OF PUBLIC WORKS
VALCOVIC, ANDREW C	4,302.50	DEPARTMENT OF PUBLIC WORKS
VICKERY, PAMELA J	4,507.50	DEPARTMENT OF PUBLIC WORKS
VIZAKIS, JAMES A	6,360.00	DEPARTMENT OF PUBLIC WORKS
VONDRAS, PHILIP P JR	52,074.15	DEPARTMENT OF PUBLIC WORKS
WALSH, JOSEPH T	10,843.50	DEPARTMENT OF PUBLIC WORKS
WEDGE, SANDRA G	41,547.01	DEPARTMENT OF PUBLIC WORKS
WENNERS, WILLIAM F	54,650.33	DEPARTMENT OF PUBLIC WORKS
WHITE, CHRIS R	19,059.95	DEPARTMENT OF PUBLIC WORKS
YADISERNIA, WILLIAM J	97,137.46	DEPARTMENT OF PUBLIC WORKS
YOUNG, COLIN R	4,086.00	DEPARTMENT OF PUBLIC WORKS
FICCO, MARY E	4,200.00	BOARD OF HEALTH
MCKEARNEY, DAVID E	71,257.66	BOARD OF HEALTH
MCNEIL, VIRGINIA M	49,998.50	BOARD OF HEALTH
ADILETTO, CAROL	25,368.40	COUNCIL ON AGING
ALVES, KAREN A	62,306.32	COUNCIL ON AGING
BARBOUR, SUSAN M	36,272.70	COUNCIL ON AGING
BRUNELLI, DONNA A	7,681.40	COUNCIL ON AGING
BUSSEY, AIDEN M	2,358.70	COUNCIL ON AGING
DWYER, FRANCES A	1,930.50	COUNCIL ON AGING
GELINEAU, GLORIA A	13,146.38	COUNCIL ON AGING
HASTINGS, LINDA M	16,665.00	COUNCIL ON AGING
LAVOIE, ANNA C	2,013.65	COUNCIL ON AGING
LEDWITH, PAUL J	5,889.00	COUNCIL ON AGING
LEWIS, CLAIRE A	15,212.85	COUNCIL ON AGING
MCADAMS, MICHELLE R	1,946.70	COUNCIL ON AGING
MCCANN, ELAINE M	14,488.03	COUNCIL ON AGING
MOLLOY, PHYLLIS	4,499.79	COUNCIL ON AGING
O'DONNELL, PATRICIA A	1,090.00	COUNCIL ON AGING
FAHEY, ROBERT F	43,649.10	VETERANS SERVICES
ANDREWS, BARBARA A	47,452.46	LIBRARY
BATES, PATRICIA A	3,746.44	LIBRARY
BELCHER, BRIDGET P	385.00	LIBRARY
BUCHANIO, VICKI A	50,563.12	LIBRARY
CERIER, LAURA M	4,276.24	LIBRARY
COUGHLIN, DENISE F	37,927.01	LIBRARY
DOLAHER, RACHEL A	36,882.54	LIBRARY
DOODY, WENDY A	38,221.25	LIBRARY
DOUBET, LORNA S	2,063.65	LIBRARY
MEDEIROS, ALLISON E	2,374.05	LIBRARY
NAFF, KARA B	6,751.74	LIBRARY
NOLAN, DEBRA A	5,227.45	LIBRARY
OSYPIUK, KAMILA D	4,210.31	LIBRARY
OTI, FELICIA	82,377.84	LIBRARY
READ, EILEEN M	5,969.39	LIBRARY
RODDY, JANICE M	15,586.88	LIBRARY
TOWLE, LAUREN E	720.00	LIBRARY
WELCH, JAMES R	2,852.50	LIBRARY
ABBOTT, BRYAN C	300.00	RECREATION
ACKMAN, EMORY D	2,976.75	RECREATION
AHONEN, JOHN E	936.11	RECREATION
ATWOOD, LAURA L	750.00	RECREATION
BATES, JUSTIN T	135.00	RECREATION
BENSON, LEAH E	60.00	RECREATION
BENSON, SCOTT R	150.00	RECREATION

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
BOHMILLER, MARKUS J	165.00	RECREATION
BOHMILLER, SAMUEL A	165.00	RECREATION
BOND, CONOR W	240.00	RECREATION
BORKOWSKI, ALEC M	440.00	RECREATION
BOYLE, MATTHEW R	240.00	RECREATION
BROOKS, KELLEY L	10,200.00	RECREATION
BURKE, ARIANNA E	2,792.07	RECREATION
BURKE, BRYANY T	2,816.76	RECREATION
CACIOPPO, PETER J	160.00	RECREATION
CANESI, ANGELINA B	475.00	RECREATION
CANESI, NICOLAS M	465.00	RECREATION
CASALI, BRIAN M	225.00	RECREATION
COHEN, JEREMY P	120.00	RECREATION
COLELLA, ARIANA M	2,510.98	RECREATION
COLLINS, MATTHEW J	605.00	RECREATION
COPPONI, KAITLIN M	120.00	RECREATION
CORAK, ANNIE B	75.00	RECREATION
CORSI, JOSEPH M	530.00	RECREATION
CORSI, THOMAS P	300.00	RECREATION
DASILVA, FILIP	670.00	RECREATION
DELLORCO, ROBERT D	135.00	RECREATION
DICKSON, BRENDAN J	180.00	RECREATION
DOHERTY, BRIDGET	430.00	RECREATION
DOHERTY, TARA M	475.00	RECREATION
DONOVAN, MATTHEW T	480.00	RECREATION
DRAKE, TREVOR R	635.00	RECREATION
DUBOWSKI, KELLY A	718.96	RECREATION
ECCHER, BRANDON M	1,165.00	RECREATION
ELLIN, NICOLE P	1,822.66	RECREATION
FENTON, JOHN C	75.00	RECREATION
FINAN, SHELBY L	457.24	RECREATION
GATES, CORY B	35.75	RECREATION
GEROMINI, JOHN F	2,000.00	RECREATION
GIACALONE, JOSEPH S	185.00	RECREATION
GILBERT, AIDAN S	350.00	RECREATION
GILBERT, CONNOR W	285.00	RECREATION
GIROLAMO, TRAVIS A	550.00	RECREATION
GRAY, JEFFREY A II	30.00	RECREATION
HALL, ADAM M	420.00	RECREATION
HART, KATHERINE	487.06	RECREATION
HART, NEAL P	165.00	RECREATION
HATHAWAY, CHRISTOPHER P JR	45.00	RECREATION
HAYES, STEPHEN E	527.50	RECREATION
HERLITZ, ERIK M	1,667.55	RECREATION
HERLITZ, STEFAN G	1,680.21	RECREATION
HICKEY, SEAN M	135.00	RECREATION
HOFFERTY, BRENDAN D	240.00	RECREATION
IRVINE, LAUREN E	90.00	RECREATION
JAMES, JAQUAN	90.00	RECREATION
JETTE, RYAN J	75,906.42	RECREATION
JOHNSON, CHRISTOPHER B	270.00	RECREATION
KANE, GRASIELE R	464.02	RECREATION
KARAYAN, NIKOLETTA A	30.00	RECREATION
KINNEY, MAXWELL R	225.00	RECREATION
KIRSHE, KRISTI L	60.00	RECREATION
KNIGHTS, MITCHELL A	1,648.82	RECREATION
KNOUS, CAROLINE P	135.00	RECREATION
KUZIO, BRENDAN J	1,057.50	RECREATION
LAVOIE, JAMES R	1,537.38	RECREATION
MANOCCHIO, ALEXA M	46.27	RECREATION
MARCHAND, DAVID	3,919.40	RECREATION
MARSHALL, ALEC C	2,244.75	RECREATION
MARTIN, ALLEXIA R	225.00	RECREATION
MASSEUR, MICHAEL J	1,680.00	RECREATION
MCCUE, TAYLOR C	195.00	RECREATION
MCGILLIS, SAMUEL A	360.00	RECREATION
MEANS, JUSTIN P	195.00	RECREATION

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MEDEIROS, HALEY V	330.00	RECREATION
MONTANARO, NICHOLAS S	250.00	RECREATION
MOORE, AMYLYNNE M	390.00	RECREATION
MORSE, RYAN S	45.00	RECREATION
NESBIT, NICOLE A	8,420.00	RECREATION
O'DONOGHUE, PAUL D	2,707.00	RECREATION
PARENT, ANDREW J	240.00	RECREATION
PARRELLA, ANDREW J	195.00	RECREATION
PERDIKIS, ALEXANDER J	255.00	RECREATION
PISANI, STEPHANIE K	270.00	RECREATION
POIRIER, TIGHE J	367.71	RECREATION
REAGAN, CHRISTOPHER J	25,427.02	RECREATION
REINERTSON, DIANE K	420.00	RECREATION
REINERTSON, DREW J T45	252.00	RECREATION
RIU, SYDNEY L	570.00	RECREATION
RIVELIS, SAMUEL A	485.00	RECREATION
RONDEAU, VICTORIA L	722.70	RECREATION
SABITUS, KEVIN M	1,044.14	RECREATION
SAWYER, PHILLIP W	180.00	RECREATION
SCHRATZ, MICHAEL P	185.00	RECREATION
SCHWAB, STEVEN G	335.50	RECREATION
SENACKERIB, LAURA E	51.00	RECREATION
SHANNON, TIMOTHY J	905.00	RECREATION
SHEA, ALYSSA H	30.00	RECREATION
SKIDMORE, BRENDAN M	390.00	RECREATION
SKIDMORE, KYLE J	300.00	RECREATION
SPILLANE, KAITLYN E	360.00	RECREATION
SPILLANE, RYAN C	410.00	RECREATION
SPOLIDORO, JILLIAN L	210.00	RECREATION
SUGRUE, BRIAN P	150.00	RECREATION
TARANTO, LAUREN N	6,798.00	RECREATION
TINGLEY, REBECCA M	3,527.38	RECREATION
TROTIN, ALEXANDRE D	1,326.99	RECREATION
VERSPRILLE, ANNE	2,432.01	RECREATION
VERSPRILLE, JACOB	1,460.25	RECREATION
WALKER, NICHOLAS J	2,714.25	RECREATION
WESTERMAN, BENJAMIN J	217.50	RECREATION
WHITE, DEVON M	90.00	RECREATION
WHITE, MEGAN E	4,079.25	RECREATION
WILLIAMS, ALYSSA C	246.00	RECREATION
WILLIAMS, JOSEPH P	3,619.11	RECREATION
WILLIAMS, MARK C	202.50	RECREATION
WILLIAMS, MARY E	385.89	RECREATION
WILLIAMSON, KAITLYNN F	3,638.25	RECREATION
WILSON, DIANNE	10,494.52	RECREATION
YELLIN, JARED T	120.00	RECREATION
CANTARA, ROBERT C	1,650.00	CABLE TV
FLYNN, CHRISTOPHER J	4,522.00	CABLE TV
REID, JAMES K	5,320.00	CABLE TV
BISHOP, LINDA A	72,781.05	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
BURGER, LISA E	22,547.43	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
CHRISTOPHERSEN, SUZANNE M	13,280.96	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
CORDOVA, DONNA	13,273.07	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
DUGGAN, CHRISTINE M	67,503.65	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
FAHEY, MARLENE A	18,506.37	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
GIORDANO, DOROTHY C	18,779.33	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HACKNEY, REBECCA J	62,513.07	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HEISELMEYER, RANDI L	78,644.40	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HOBBY, CHRISTINE L	11,342.50	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HOHMANN, AMY L	5,667.53	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
JACOBS, JENNIFER L	86,908.80	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
JACOBY, ELANA K	2,874.90	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
LADD, LISA	8,269.45	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
LEVESQUE, JULIE A	3,123.54	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MACNEIL, JOANNE R	66,965.42	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MANOCCHIO, LAURA	2,697.94	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MATTO, LAURIE A	20,436.53	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MCCARTHY-STESSMAN, TZIPORA T	1,367.52	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MERLESENA, KATHLEEN	5,767.50	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MITCHELL, LORI E	3,220.67	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MOON, JOY S	2,564.10	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MOULTER, MARYLOUISE	18,660.01	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
NUZZO, MARY E	52,544.86	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
PEAVEY, DIANE M	76,020.86	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
PETRUCHIK, BONNIE J	18,536.97	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
PIRRELLO, LAURIE	2,626.26	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
RAMSDELL, JENNIFER E	73,403.40	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
RUSSO, KAREN D	42,824.93	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
SANTELICES, MARYELLEN E	26,739.12	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
SEYFRIED, KAREN E	97,954.73	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
SMITH, TERESA A	59,076.76	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
SPINAZOLA, KRISTA E	19,668.20	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
STOCK, PAULA E	79,365.14	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
TAVARES, KIMBERLY A	38,652.23	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
TRAMMELL, DENISE	13,088.68	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
TRAVERS, MEGAN E	12,172.26	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
WOLFE, ELIZABETH	23,209.95	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
ALGER, JENNIFER L	69,268.45	DAVIS THAYER ELEM SCHOOL
ANDERSON, LAUREN A	1,741.06	DAVIS THAYER ELEM SCHOOL
BALLINGER, REBECCA A	45,174.63	DAVIS THAYER ELEM SCHOOL
BISBEE, JILL A	76,998.52	DAVIS THAYER ELEM SCHOOL
BUSHERY, LYNN T	19,646.14	DAVIS THAYER ELEM SCHOOL
CALITRI, JEANINNE	3,205.20	DAVIS THAYER ELEM SCHOOL
COLAHAN, CAITLIN P	66,233.46	DAVIS THAYER ELEM SCHOOL
CONSTANTINE, TRICIA E	75,547.60	DAVIS THAYER ELEM SCHOOL
CORSI, BARBARA J	23,798.72	DAVIS THAYER ELEM SCHOOL
DACEY, KATHLEEN A	42,111.34	DAVIS THAYER ELEM SCHOOL
DICKINSON, ELIZABETH A	45,029.63	DAVIS THAYER ELEM SCHOOL
EDWARDS, VIRGINIA M	75,421.84	DAVIS THAYER ELEM SCHOOL
ELIAS, PATRICIA A	67,194.61	DAVIS THAYER ELEM SCHOOL
ELLIS, JODI L	2,959.80	DAVIS THAYER ELEM SCHOOL
EVERETT, DOROTHEA	21,590.04	DAVIS THAYER ELEM SCHOOL
GINN, JENNIFER A	79,761.33	DAVIS THAYER ELEM SCHOOL
GRAY, ALICIA M	18,002.28	DAVIS THAYER ELEM SCHOOL
HARTFORD, AMANDA J	44,825.43	DAVIS THAYER ELEM SCHOOL
JOHNSON, SUSAN M	15,754.50	DAVIS THAYER ELEM SCHOOL
KANE, LISA M	74,800.27	DAVIS THAYER ELEM SCHOOL
KEEFE, COURTNEY L	48,254.50	DAVIS THAYER ELEM SCHOOL
LANGVIN, GERMAINE T	14,726.31	DAVIS THAYER ELEM SCHOOL
MACPHERSON, BEATRICE A	73,524.90	DAVIS THAYER ELEM SCHOOL
MACRURY, KRISTINA L	74,521.17	DAVIS THAYER ELEM SCHOOL
MAIATO, STEPHANIE L	62,081.07	DAVIS THAYER ELEM SCHOOL
MANSUR, SAMANTHA I	49,443.77	DAVIS THAYER ELEM SCHOOL
MARGUERITE, SANDRA J	4,158.36	DAVIS THAYER ELEM SCHOOL
MCNEIL, EVELMARIE B	45,106.80	DAVIS THAYER ELEM SCHOOL
MILANO, MEGAN L	49,101.28	DAVIS THAYER ELEM SCHOOL
MILLER, MARGARET F	89,600.11	DAVIS THAYER ELEM SCHOOL
MORAN, NANCY M	27,899.27	DAVIS THAYER ELEM SCHOOL
NORTON, EILEEN P	85,929.25	DAVIS THAYER ELEM SCHOOL
O'NEIL, CAROL L	24,534.47	DAVIS THAYER ELEM SCHOOL
RENAUD, CHRISTINA F	73,403.40	DAVIS THAYER ELEM SCHOOL
RICHARD, JOYCE M	81,295.42	DAVIS THAYER ELEM SCHOOL
ROSE, BRITTANY E	135.98	DAVIS THAYER ELEM SCHOOL
SALVUCCI, JOANNE F	19,514.36	DAVIS THAYER ELEM SCHOOL
SCHOMBERG, JOANNA C	65,169.53	DAVIS THAYER ELEM SCHOOL
SICILIANO, KERI L	75,689.89	DAVIS THAYER ELEM SCHOOL
TAVALONE, JOANN	86,595.89	DAVIS THAYER ELEM SCHOOL
TAYLOR, AUDREY L	41,920.75	DAVIS THAYER ELEM SCHOOL
TEMPINSKI, KRISTINE J	84,033.82	DAVIS THAYER ELEM SCHOOL
TRIBE, SUSAN V	14,772.02	DAVIS THAYER ELEM SCHOOL
WARD, DEBORAH L	22,207.63	DAVIS THAYER ELEM SCHOOL
WAYNE, SARA J	20,173.15	DAVIS THAYER ELEM SCHOOL
WILSON, KATHRYN D	52,723.24	DAVIS THAYER ELEM SCHOOL
WONG, SANDRA J	59,527.22	DAVIS THAYER ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
ZEILOR, JENNIFER	84,034.66	DAVIS THAYER ELEM SCHOOL
ASHLEY, LINDA M	46,947.96	JEFFERSON ELEM SCHOOL
BAIMA, VICKIE L	22,217.43	JEFFERSON ELEM SCHOOL
BARRETT, JAMES H	81,573.10	JEFFERSON ELEM SCHOOL
BERGERON, JOANNE L	20,760.15	JEFFERSON ELEM SCHOOL
BERGLUND, JENNIFER A	25,447.46	JEFFERSON ELEM SCHOOL
BUFFERY, MELISSA L	32,619.75	JEFFERSON ELEM SCHOOL
BULLOCK, ALISON	19,058.07	JEFFERSON ELEM SCHOOL
CARDIN, AMY G	84,007.66	JEFFERSON ELEM SCHOOL
CARLSON, KELLI A	76,880.85	JEFFERSON ELEM SCHOOL
CARNEY, HELEN P	18,400.07	JEFFERSON ELEM SCHOOL
CARTER, KRISTINE H	73,403.40	JEFFERSON ELEM SCHOOL
CHELMAN, EVAN H	58,628.83	JEFFERSON ELEM SCHOOL
COCOZZA, KIMBERLY F	792.54	JEFFERSON ELEM SCHOOL
COONEY, KATHERINE S	20,807.15	JEFFERSON ELEM SCHOOL
CRONIN, JANE C	73,864.69	JEFFERSON ELEM SCHOOL
CUNNINGHAM, ANDREA A	18,073.74	JEFFERSON ELEM SCHOOL
CURRY, JENNIFER L	25,513.86	JEFFERSON ELEM SCHOOL
DAO, ROBIN	5,549.04	JEFFERSON ELEM SCHOOL
DENGOS, KAITLIN M	46,434.74	JEFFERSON ELEM SCHOOL
DIODATI-GATELY, LISA T	23,153.60	JEFFERSON ELEM SCHOOL
DIPALMA, LISA M	16,560.44	JEFFERSON ELEM SCHOOL
DOHERTY, LINDA K	37,345.60	JEFFERSON ELEM SCHOOL
DOHERTY, MEREDITH A	75,524.10	JEFFERSON ELEM SCHOOL
DWYER, KATELYN M	16,963.17	JEFFERSON ELEM SCHOOL
FARRELL, MEAGHAN E	44,138.63	JEFFERSON ELEM SCHOOL
GOGUEN, MARK J	54,668.30	JEFFERSON ELEM SCHOOL
GOODIN, SANDRA A	38,372.23	JEFFERSON ELEM SCHOOL
HARN, CHARLENE M	13,091.77	JEFFERSON ELEM SCHOOL
HONG SCHMAUDER, APRIL	19,252.89	JEFFERSON ELEM SCHOOL
HURLEY, ERIN L	12,242.48	JEFFERSON ELEM SCHOOL
HYMAN, JANE F	63,505.07	JEFFERSON ELEM SCHOOL
JOHNSON, JUDITH H	89,535.98	JEFFERSON ELEM SCHOOL
JOSLIN, WENDY J	47,856.85	JEFFERSON ELEM SCHOOL
KELLY, NICOLE D	19,526.43	JEFFERSON ELEM SCHOOL
KIRSHKALN, LAURA J	80,193.33	JEFFERSON ELEM SCHOOL
KLIM, SARAH A	73,442.90	JEFFERSON ELEM SCHOOL
LAWLER, ALLISON J	11,529.18	JEFFERSON ELEM SCHOOL
LAZZARO, LISA J	3,808.86	JEFFERSON ELEM SCHOOL
LEACH, JENNIFER K	73,653.40	JEFFERSON ELEM SCHOOL
LEARY, KARA	17,297.31	JEFFERSON ELEM SCHOOL
LIVINGSTON, JODILYN	699.30	JEFFERSON ELEM SCHOOL
LOVEJOY, KELLY A	42,405.43	JEFFERSON ELEM SCHOOL
LYNCH, KRISTEN	18,553.07	JEFFERSON ELEM SCHOOL
MARINELLI, MARCIA	4,666.00	JEFFERSON ELEM SCHOOL
MARKS, CHRISTINE A	75,547.60	JEFFERSON ELEM SCHOOL
MARSHALL, CHERYL K	17,992.35	JEFFERSON ELEM SCHOOL
MCNAMARA, BARBARA A	6,359.63	JEFFERSON ELEM SCHOOL
MEREDITH, KIMBERLY A	32,962.54	JEFFERSON ELEM SCHOOL
MITCHELL, BARBARA A	61,645.71	JEFFERSON ELEM SCHOOL
MONTANA, DEBRA L	86,829.83	JEFFERSON ELEM SCHOOL
MOYNIHAN, ANNEMARIE	3,328.65	JEFFERSON ELEM SCHOOL
MULLER, MELISSA	15,798.88	JEFFERSON ELEM SCHOOL
OKORN, SILVIA	2,880.00	JEFFERSON ELEM SCHOOL
PARKMAN, MELANIE	1,856.40	JEFFERSON ELEM SCHOOL
PENNELL, KATHLEEN M	80,914.42	JEFFERSON ELEM SCHOOL
PLESHAW, CARLA J	79,786.09	JEFFERSON ELEM SCHOOL
RAE, NANCY E	84,115.66	JEFFERSON ELEM SCHOOL
RAFFIN, BETH	9,768.18	JEFFERSON ELEM SCHOOL
REBELLO, CHRISTINE A	18,437.72	JEFFERSON ELEM SCHOOL
REED, JULIE J	18,383.73	JEFFERSON ELEM SCHOOL
RICCI, ALYSSA A	77,274.96	JEFFERSON ELEM SCHOOL
ROCCO, KAREN E	44,865.66	JEFFERSON ELEM SCHOOL
ROY, LAURA L	64,562.03	JEFFERSON ELEM SCHOOL
SANTUCCI, JAIME B	55,136.43	JEFFERSON ELEM SCHOOL
SCUZZARELLA, SHERIANN	63,661.86	JEFFERSON ELEM SCHOOL
STANTON, LISA C	54,511.23	JEFFERSON ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
TANGNEY, JESSICA L	48,316.95	JEFFERSON ELEM SCHOOL
VERSPRILLE, ELLEN M	38,863.36	JEFFERSON ELEM SCHOOL
VULFOVICH, AMY	35,469.94	JEFFERSON ELEM SCHOOL
WHALEN, SUSAN E	23,049.47	JEFFERSON ELEM SCHOOL
WINTERROTH, DEBORAH D	75,779.40	JEFFERSON ELEM SCHOOL
ACETO, LAUREN M	73,858.04	J F KENNEDY ELEM SCHOOL
ADAMS, HEATHER M	56,063.23	J F KENNEDY ELEM SCHOOL
ARNO, KAYLA D	17,033.97	J F KENNEDY ELEM SCHOOL
ARNOLD, BELINDA R	84,439.66	J F KENNEDY ELEM SCHOOL
BAILLIO, JUDITH G	23,609.43	J F KENNEDY ELEM SCHOOL
BARRETT, KAREN L	12,188.65	J F KENNEDY ELEM SCHOOL
BARRY, CAITLIN	12,534.70	J F KENNEDY ELEM SCHOOL
BLISS, ANN	73,176.45	J F KENNEDY ELEM SCHOOL
BRADLEY, CHRISTINE J	76,494.74	J F KENNEDY ELEM SCHOOL
CARON, KAREN A	18,783.61	J F KENNEDY ELEM SCHOOL
CARROLL, ALLISON L	57,813.20	J F KENNEDY ELEM SCHOOL
CHRISTIAN-LUSSIER, DANA L	79,788.33	J F KENNEDY ELEM SCHOOL
COYNE, CATHERINE M	33,271.55	J F KENNEDY ELEM SCHOOL
DIPIETRO, MARY A	42,470.73	J F KENNEDY ELEM SCHOOL
DRESSLER, ABIGAIL C	27,604.13	J F KENNEDY ELEM SCHOOL
DULMAINE, PAMELA P	79,524.20	J F KENNEDY ELEM SCHOOL
GASTON, JEANNINE E	75,524.10	J F KENNEDY ELEM SCHOOL
GOLDEN, LEAH R	15,339.36	J F KENNEDY ELEM SCHOOL
GOMES, DIANE M	80,166.33	J F KENNEDY ELEM SCHOOL
GREENE, SALLY A	18,492.35	J F KENNEDY ELEM SCHOOL
HENAULT, JANUARY A	82,980.82	J F KENNEDY ELEM SCHOOL
HENNEBERRY, ELIZABETH A	51,346.65	J F KENNEDY ELEM SCHOOL
HESS, SARAH A	54,507.00	J F KENNEDY ELEM SCHOOL
KARAYAN, POTOULA	4,814.05	J F KENNEDY ELEM SCHOOL
KELCOURSE, JOANNE W	42,542.82	J F KENNEDY ELEM SCHOOL
KELLY, LINDA C	19,503.99	J F KENNEDY ELEM SCHOOL
KLINEDINST, CAITLIN S	80,161.83	J F KENNEDY ELEM SCHOOL
KROEBER, DEBRA A	84,007.66	J F KENNEDY ELEM SCHOOL
LACERDA, DAWN M	80,914.42	J F KENNEDY ELEM SCHOOL
LANE, MARGARET J	20,021.91	J F KENNEDY ELEM SCHOOL
LEE, GREGORY R	79,786.09	J F KENNEDY ELEM SCHOOL
LEENHOUTS, KAREN H	18,646.63	J F KENNEDY ELEM SCHOOL
MACMURRAY, MARY E	58,725.74	J F KENNEDY ELEM SCHOOL
MARANO, PAULA J	66,927.39	J F KENNEDY ELEM SCHOOL
MCCARTHY, MATTHEW M	81,940.42	J F KENNEDY ELEM SCHOOL
MECKLENBURG, ANITA M	85,406.47	J F KENNEDY ELEM SCHOOL
MERTEN, KATHLEEN C	84,916.60	J F KENNEDY ELEM SCHOOL
MESCHWITZ, KATHLEEN	9,862.28	J F KENNEDY ELEM SCHOOL
NECOLA, DARIN	7,134.86	J F KENNEDY ELEM SCHOOL
O'KEEFE-WILLIAMS, ANN	84,899.08	J F KENNEDY ELEM SCHOOL
POLAKOFF, JOANN M	3,256.76	J F KENNEDY ELEM SCHOOL
RICHARDS, KRISTINE F	77,630.10	J F KENNEDY ELEM SCHOOL
ROBERTS, JOANNE E	77,426.08	J F KENNEDY ELEM SCHOOL
SAUNDERS, ELAINE M	5,106.60	J F KENNEDY ELEM SCHOOL
SCHREIBER, JILL M	84,007.66	J F KENNEDY ELEM SCHOOL
SHECK, CHRISTINE	13,948.99	J F KENNEDY ELEM SCHOOL
SHEPHERD, JACQUELINE M	18,506.93	J F KENNEDY ELEM SCHOOL
SHORTT, ALLISON	13,989.36	J F KENNEDY ELEM SCHOOL
STEEL, PATRICIA M	21,837.46	J F KENNEDY ELEM SCHOOL
SWAN, LOUANN P	21,377.37	J F KENNEDY ELEM SCHOOL
TESSITORE, KATIE A	28,665.48	J F KENNEDY ELEM SCHOOL
TOYE, JOAN D	104,042.13	J F KENNEDY ELEM SCHOOL
TREGGIARI, SUSAN E	4,896.60	J F KENNEDY ELEM SCHOOL
TROCKMAN, KAREN J	76,712.59	J F KENNEDY ELEM SCHOOL
TROTTIER, LAUREL L	61,079.51	J F KENNEDY ELEM SCHOOL
VICENTE, LAURIE A	75,524.10	J F KENNEDY ELEM SCHOOL
WILMARTH, SARAH P	77,832.60	J F KENNEDY ELEM SCHOOL
YANUSKIEWICZ, MARGARET F	55,316.38	J F KENNEDY ELEM SCHOOL
APPLEMAN, A. AVERY	75,547.60	OAK ST ELEM SCHOOL
BIANCHI, MICHELLE D	9,529.94	OAK ST ELEM SCHOOL
BUCHHEISTER, FRANCES M	82,526.48	OAK ST ELEM SCHOOL
BUCKLEY, KATHERINE A	66,737.57	OAK ST ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
BUSWELL, BETH S	75,929.18	OAK ST ELEM SCHOOL
CAMERON, KYM M	64,620.33	OAK ST ELEM SCHOOL
CASEY, ELIZABETH L	79,736.09	OAK ST ELEM SCHOOL
CASS, DEBORAH J	77,090.10	OAK ST ELEM SCHOOL
CLARK, TANIA L	76,496.10	OAK ST ELEM SCHOOL
CUMMINGS, ELIZABETH A	45,472.38	OAK ST ELEM SCHOOL
CYR, DENISE M	8,460.08	OAK ST ELEM SCHOOL
DAVINO, BROOKE J	17,006.07	OAK ST ELEM SCHOOL
DEMELLE, NANCY J	22,697.91	OAK ST ELEM SCHOOL
DIETZ, THERESE P	20,221.91	OAK ST ELEM SCHOOL
DOHERTY, KATHLEEN H	23,340.01	OAK ST ELEM SCHOOL
DOHERTY, MARY K	80,966.56	OAK ST ELEM SCHOOL
DUMAINE, DONNA M	20,818.99	OAK ST ELEM SCHOOL
EGAN, KELLY M	13,989.36	OAK ST ELEM SCHOOL
EGAN, SUSAN M	73,573.14	OAK ST ELEM SCHOOL
FLYNN, DONNA M	18,430.80	OAK ST ELEM SCHOOL
GERBER, MARY K	86,789.77	OAK ST ELEM SCHOOL
GLEAVY, JENNIFER A	8,151.48	OAK ST ELEM SCHOOL
GOLDMAN, NICHOLAS	13,989.36	OAK ST ELEM SCHOOL
GRANT, SUZANNE M	79,761.33	OAK ST ELEM SCHOOL
GRINDROD, SANDRA A	78,564.04	OAK ST ELEM SCHOOL
HARVEY, AMY F	71,986.78	OAK ST ELEM SCHOOL
HAYES, DANA	4,629.70	OAK ST ELEM SCHOOL
JEFFERY, SALLY A	57,249.13	OAK ST ELEM SCHOOL
KELLEY, BRIAN P	81,672.23	OAK ST ELEM SCHOOL
KRAGER, ALYSSA M	61,791.96	OAK ST ELEM SCHOOL
KYE, LEE A	75,524.10	OAK ST ELEM SCHOOL
LAJOIE, JENNIFER L	18,605.62	OAK ST ELEM SCHOOL
LAROSE, KATHERINE M	73,403.40	OAK ST ELEM SCHOOL
LEPAGE, ALEXANDRA	18,214.08	OAK ST ELEM SCHOOL
LETTIERI, JANET M	84,917.66	OAK ST ELEM SCHOOL
LONIGRO, CAITLIN	18,073.74	OAK ST ELEM SCHOOL
LUCHUK, ELIZABETH S	25,010.17	OAK ST ELEM SCHOOL
MACINTOSH, SUSAN	1,885.00	OAK ST ELEM SCHOOL
MASTALERZ, EMILY R	56,219.20	OAK ST ELEM SCHOOL
MASTO, MICHAEL A	50,715.57	OAK ST ELEM SCHOOL
MINKLE, CORINE	103,049.68	OAK ST ELEM SCHOOL
MINOR, NADINE R	75,900.40	OAK ST ELEM SCHOOL
MITCHELL, SUSAN E	77,195.63	OAK ST ELEM SCHOOL
MURPHY, JENNIFER L	56,829.81	OAK ST ELEM SCHOOL
O'BRIEN, TRACIE A	75,628.60	OAK ST ELEM SCHOOL
O'CONNOR, ROSE M	46,274.20	OAK ST ELEM SCHOOL
O'MALLEY, KATHLEEN M	52,879.54	OAK ST ELEM SCHOOL
PERRO, JENNA B	60,642.02	OAK ST ELEM SCHOOL
PETIT, DIANE R	75,938.68	OAK ST ELEM SCHOOL
PISANI, BARBARA	5,361.85	OAK ST ELEM SCHOOL
RAINVILLE, JULIE	40,477.44	OAK ST ELEM SCHOOL
REYNOLDS, DONNA M	62,081.07	OAK ST ELEM SCHOOL
RYAN, LAURIE R	46,274.11	OAK ST ELEM SCHOOL
SHERLOCK, DOLORES P	75,412.89	OAK ST ELEM SCHOOL
STANTON, JO-ANNE M	18,073.74	OAK ST ELEM SCHOOL
TOBIN, PATRICIA M	56,577.64	OAK ST ELEM SCHOOL
TODD, KIM M	18,523.11	OAK ST ELEM SCHOOL
VERROCHI, JILL C	20,100.09	OAK ST ELEM SCHOOL
WILLIAMS, ELENA	3,684.90	OAK ST ELEM SCHOOL
WILLIAMSON, JANICE	12,797.44	OAK ST ELEM SCHOOL
WILLISON, PAIGE K	4,727.68	OAK ST ELEM SCHOOL
WROE, ALLISON C	51,704.27	OAK ST ELEM SCHOOL
ALLARD, PATRICIA M	9,625.83	PARMENTER ELEM SCHOOL
BARRETT, DONNA L	84,060.82	PARMENTER ELEM SCHOOL
BELISLE, LISA A	24,803.53	PARMENTER ELEM SCHOOL
BESSETTE, JANET M	66,562.89	PARMENTER ELEM SCHOOL
BIENKOWSKI, DANA M	15,039.81	PARMENTER ELEM SCHOOL
BILIS, DEBORAH E	6,778.75	PARMENTER ELEM SCHOOL
CAPALDI, TRICIA A	81,485.11	PARMENTER ELEM SCHOOL
CARLSON, KATHERINE W	83,006.89	PARMENTER ELEM SCHOOL
CARNAROLI, WENDY M	80,233.83	PARMENTER ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
CHERRY, JEANNE M	461.40	PARMENTER ELEM SCHOOL
CHRIST, KATHERINE K	15,568.86	PARMENTER ELEM SCHOOL
CHRISTOPHER, LYNNE M	3,765.60	PARMENTER ELEM SCHOOL
CONSILVIO, STEPHANIE R	58,281.43	PARMENTER ELEM SCHOOL
CRONIN, JOLENE	77,322.60	PARMENTER ELEM SCHOOL
DAULEY, LOIS A	21,478.25	PARMENTER ELEM SCHOOL
DENIS, JULIE	67,279.97	PARMENTER ELEM SCHOOL
DEWING, BENITA U	44,138.63	PARMENTER ELEM SCHOOL
DIRINO, KRISTINA M	50,105.38	PARMENTER ELEM SCHOOL
DOYLE, JULIE P	50,467.12	PARMENTER ELEM SCHOOL
DUHAMEL, LAURA A	18,553.23	PARMENTER ELEM SCHOOL
EMORD, ALICIA E	46,902.34	PARMENTER ELEM SCHOOL
EVERS, TERESA	1,290.00	PARMENTER ELEM SCHOOL
FOURNIER, THERESA A	21,692.06	PARMENTER ELEM SCHOOL
GREEN, LAUREN E	21,173.81	PARMENTER ELEM SCHOOL
GRINLEY, ANNA M	60,783.94	PARMENTER ELEM SCHOOL
HARWOOD, HEATHER	18,515.42	PARMENTER ELEM SCHOOL
JENKINS, JOY L	2,809.80	PARMENTER ELEM SCHOOL
KING, SUSAN E	41,232.53	PARMENTER ELEM SCHOOL
LANDRAITIS, CAROL B	80,191.05	PARMENTER ELEM SCHOOL
LEO, JANE M	6,576.17	PARMENTER ELEM SCHOOL
LOGAN, CHRISTINE M	76,554.69	PARMENTER ELEM SCHOOL
MACDONALD, LISA M	49,954.54	PARMENTER ELEM SCHOOL
MARTIN, ELAINE M	25,333.11	PARMENTER ELEM SCHOOL
MINAHAN, BETTYANN	4,135.00	PARMENTER ELEM SCHOOL
MORRIS, THOMAS L	99,899.65	PARMENTER ELEM SCHOOL
MURPHY, SARAH J	64,987.29	PARMENTER ELEM SCHOOL
MYERS, JEAN K	73,686.90	PARMENTER ELEM SCHOOL
NALLY, MARYELLEN	81,562.42	PARMENTER ELEM SCHOOL
NOVICK, SHANNON M	81,893.10	PARMENTER ELEM SCHOOL
PAPADOPOULOS, ASHLEY A	68,465.68	PARMENTER ELEM SCHOOL
PHILLIPS, ELIZABETH	57,597.37	PARMENTER ELEM SCHOOL
PICHIERRI, EILEEN M	12,159.13	PARMENTER ELEM SCHOOL
RICHARDSON, KERRY H	18,336.58	PARMENTER ELEM SCHOOL
SABANOSH, ELLEN B	86,137.16	PARMENTER ELEM SCHOOL
SANDFORD, MARY L	68,751.36	PARMENTER ELEM SCHOOL
SANFORD, LAURA A	69,817.37	PARMENTER ELEM SCHOOL
SINGLETON, ERIN E	30,169.27	PARMENTER ELEM SCHOOL
SOUZA, CHRISTINE E	28,499.42	PARMENTER ELEM SCHOOL
SPEARS, ANN I	73,740.90	PARMENTER ELEM SCHOOL
ST. GELAIS, DONNA M	30,015.28	PARMENTER ELEM SCHOOL
STRUZIK, KRISTEN A	28,425.27	PARMENTER ELEM SCHOOL
TARANTO, KAREN E	70,366.86	PARMENTER ELEM SCHOOL
TIGHE, EDWARD J	82,322.98	PARMENTER ELEM SCHOOL
TODESCO, KAREN M	22,049.08	PARMENTER ELEM SCHOOL
TRAVERS, JANET C	19,642.92	PARMENTER ELEM SCHOOL
VIGUE, LISA K	5,519.68	PARMENTER ELEM SCHOOL
WALBERT, MELISSA	1,805.40	PARMENTER ELEM SCHOOL
WARREN, NICOLE A	251.64	PARMENTER ELEM SCHOOL
WELCH, LOIS M	51,656.06	PARMENTER ELEM SCHOOL
WILLIAMS, ANN M	23,317.29	PARMENTER ELEM SCHOOL
WOLF, JEAN M	84,721.14	PARMENTER ELEM SCHOOL
ZARRELLA, LAURIE A	75,591.60	PARMENTER ELEM SCHOOL
ATWELL, DANIEL	29,123.08	HELEN KELLER ELEM SCHOOL
BARTHOLOMEW, CHERYL C	84,033.73	HELEN KELLER ELEM SCHOOL
BELL, ALICIA J	58,749.60	HELEN KELLER ELEM SCHOOL
BISSON, LINDSAY S	64,070.95	HELEN KELLER ELEM SCHOOL
BOSZE, SONYA A	19,406.90	HELEN KELLER ELEM SCHOOL
BROWN, CHERYL A	41,202.88	HELEN KELLER ELEM SCHOOL
BUSAVAGE, KERI A	88,196.94	HELEN KELLER ELEM SCHOOL
CAHILL, NICHOLE F	70,805.07	HELEN KELLER ELEM SCHOOL
CARLSON, KAROLYN K	50,849.64	HELEN KELLER ELEM SCHOOL
CONDELLO, AMANDA M	33,621.55	HELEN KELLER ELEM SCHOOL
COOK, HEATHER M	73,403.40	HELEN KELLER ELEM SCHOOL
DRAPER, ANGELA C	6,767.39	HELEN KELLER ELEM SCHOOL
DUBENDRIS, BRITT E	71,525.78	HELEN KELLER ELEM SCHOOL
EICKMANN, KRISTIN C	84,996.03	HELEN KELLER ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
FISHMAN, SARAH	14,456.10	HELEN KELLER ELEM SCHOOL
GICAS, KRISTIN A	21,402.57	HELEN KELLER ELEM SCHOOL
GRADY, DONNA M	79,842.33	HELEN KELLER ELEM SCHOOL
GREENSTEIN, WENDY L	75,524.10	HELEN KELLER ELEM SCHOOL
GRIFFIN, APRYL	2,942.50	HELEN KELLER ELEM SCHOOL
GUSTAFSON, BRIAN A	73,808.40	HELEN KELLER ELEM SCHOOL
HARRIS, CATHERINE L	19,905.84	HELEN KELLER ELEM SCHOOL
HISS, BARBARA F	8,539.25	HELEN KELLER ELEM SCHOOL
HODGDON, LISA A	11,057.67	HELEN KELLER ELEM SCHOOL
HUNT, CHRISTINE M	64,575.53	HELEN KELLER ELEM SCHOOL
JENSEN, BETH K	80,787.33	HELEN KELLER ELEM SCHOOL
JOHNSON, MARILYN R	25,409.52	HELEN KELLER ELEM SCHOOL
JOSEPH, ANTHONY A	80,260.83	HELEN KELLER ELEM SCHOOL
KINNEY, ANNE	7,279.35	HELEN KELLER ELEM SCHOOL
KORNFELD, KRISTEN K	79,936.83	HELEN KELLER ELEM SCHOOL
LEVERONE, CHRISTINE R	19,056.76	HELEN KELLER ELEM SCHOOL
LYNCH, CHARLOTTE A	3,333.97	HELEN KELLER ELEM SCHOOL
LYONS, JENNIFER M	69,465.47	HELEN KELLER ELEM SCHOOL
MALATESTA, NANCY A	58,142.59	HELEN KELLER ELEM SCHOOL
MARTIN, DIANE J	18,832.79	HELEN KELLER ELEM SCHOOL
MARTINELLI, JENNIFER L	57,106.87	HELEN KELLER ELEM SCHOOL
MCDONAGH, MEGHAN	42,755.43	HELEN KELLER ELEM SCHOOL
MCHUGH, RUTHANN M	66,294.14	HELEN KELLER ELEM SCHOOL
MERCURI, DEBORAH	90.00	HELEN KELLER ELEM SCHOOL
MIRLISS, DOROTHY G	19,903.83	HELEN KELLER ELEM SCHOOL
MITCHELL, BARBARA J	25,343.03	HELEN KELLER ELEM SCHOOL
MORIARTY, KYLE A	14,751.34	HELEN KELLER ELEM SCHOOL
MORING, KATHRYN	15,339.36	HELEN KELLER ELEM SCHOOL
MURPHY, WENDY S	84,164.34	HELEN KELLER ELEM SCHOOL
NORDBERG, JAMES G	68,751.36	HELEN KELLER ELEM SCHOOL
O'DONNELL, PATRICIA A	84,007.66	HELEN KELLER ELEM SCHOOL
O'MEALEY, KATHERINE B	57,390.37	HELEN KELLER ELEM SCHOOL
ORSINI, KATHLEEN O	20,895.58	HELEN KELLER ELEM SCHOOL
PARKER, HOLLY B	84,060.82	HELEN KELLER ELEM SCHOOL
PAULHUS, LISA A	76,995.60	HELEN KELLER ELEM SCHOOL
PAXTON, ELSA T	7,040.07	HELEN KELLER ELEM SCHOOL
PIERNO, JESSICA L	10,391.25	HELEN KELLER ELEM SCHOOL
QUEENEY, REBECCA A	21,996.26	HELEN KELLER ELEM SCHOOL
RAPP, PAMELA F	13,891.93	HELEN KELLER ELEM SCHOOL
REA, KRISTEN L	75,551.10	HELEN KELLER ELEM SCHOOL
REQUINTINA, BRETT	3,415.92	HELEN KELLER ELEM SCHOOL
RICARD, WENDY	18,886.62	HELEN KELLER ELEM SCHOOL
RIOLO, DENISE E	2,448.96	HELEN KELLER ELEM SCHOOL
RIZZOLO, CAROL L	79,786.09	HELEN KELLER ELEM SCHOOL
ROBERSON, LINDSAY	20,218.53	HELEN KELLER ELEM SCHOOL
ROBERTS, KATHLEEN M	23,849.39	HELEN KELLER ELEM SCHOOL
ROGERS, KAREN Z	19,584.57	HELEN KELLER ELEM SCHOOL
ROGERS, STACI J	73,919.95	HELEN KELLER ELEM SCHOOL
SALAMONE, JENNIFER A	79,201.66	HELEN KELLER ELEM SCHOOL
SHAUGHNESSY, BRENDA L	22,746.96	HELEN KELLER ELEM SCHOOL
SHIPOS, KATHLEEN A	33,928.92	HELEN KELLER ELEM SCHOOL
SINCAVAGE, LORI A	74,105.40	HELEN KELLER ELEM SCHOOL
SMITH, SHARON W	73,403.40	HELEN KELLER ELEM SCHOOL
SULLIVAN, MEGHAN E	43,843.94	HELEN KELLER ELEM SCHOOL
TESELLE, ALISA E	66,652.60	HELEN KELLER ELEM SCHOOL
THIBEAULT, KAREN A	3,760.25	HELEN KELLER ELEM SCHOOL
VINCENTSEN, JULIE A	102,646.69	HELEN KELLER ELEM SCHOOL
VIOLET, JENNIFER A	79,761.33	HELEN KELLER ELEM SCHOOL
WALSH, JANET A	18,445.34	HELEN KELLER ELEM SCHOOL
WARD, JOHN JR	74,361.90	HELEN KELLER ELEM SCHOOL
WINTRINGHAM, LINDSAY H	33,676.55	HELEN KELLER ELEM SCHOOL
ADAMS, JAMIE C	1,890.00	SUBSTITUTES
AGARWAL, POOJA	400.00	SUBSTITUTES
AHRENS, SUZANNE M	200.00	SUBSTITUTES
ALLEN, PATRICIA	2,043.95	SUBSTITUTES
ARNOLD, BETTE	1,655.22	SUBSTITUTES
ARONE, HEATHER A	1,044.64	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
ASHMAN, DANIEL G	3,000.00	SUBSTITUTES
BAJGOT, BEVERLY	1,444.67	SUBSTITUTES
BARDOL, JOYCE	1,800.00	SUBSTITUTES
BARKER, MAUREEN A	5,972.76	SUBSTITUTES
BELANGER, TRACY L	178.57	SUBSTITUTES
BERCUME, MARGARET L	1,001.71	SUBSTITUTES
BERTONI, BRUCE	2,785.32	SUBSTITUTES
BLAKE, SCOTT D	3,222.60	SUBSTITUTES
BLYN, LIANE E	8,096.00	SUBSTITUTES
BOSITIS, FRANCIS E	9,643.00	SUBSTITUTES
BRAZ, PEDRO M	2,920.00	SUBSTITUTES
BREWER, MEGHAN	120.00	SUBSTITUTES
BURKE, MARJORIE M	5,595.52	SUBSTITUTES
BURKHOLDER, CHRISTINA E	4,250.00	SUBSTITUTES
CAMERON, CATHERINE B	12,350.00	SUBSTITUTES
CAMERON, JOYCE A	14,500.00	SUBSTITUTES
CAMPBELL, LINDSAY J	1,471.50	SUBSTITUTES
CAPIZZANO-BENDER, JAMIE L	477.68	SUBSTITUTES
CAPORIZZO, NICOLE M	125.00	SUBSTITUTES
CARLUCCI, ELSIE M	1,106.66	SUBSTITUTES
CASALI, MICHAEL T	1,260.00	SUBSTITUTES
CASEY, JAMES	1,620.00	SUBSTITUTES
COLACE, CARMINE	5,595.52	SUBSTITUTES
COSCIA, MARTA	6,867.00	SUBSTITUTES
COSTELLO, CAROL A	3,816.00	SUBSTITUTES
CRONIN, KEVIN A	3,190.00	SUBSTITUTES
CROPPER, LISA J	4,678.00	SUBSTITUTES
DAGNESE, JOHN	4,297.00	SUBSTITUTES
D'AMELIO, KATIE F	400.00	SUBSTITUTES
DAMIANO, ELIZABETH	2,227.50	SUBSTITUTES
DEANGELIS, ALAN R	2,520.00	SUBSTITUTES
DELLORCO, GREGORY A	1,272.00	SUBSTITUTES
DELLORCO, SUSAN	2,344.48	SUBSTITUTES
DIGIACOMO, CHRISTOPHER	2,822.00	SUBSTITUTES
DIPALMA, GERALD A	11,783.90	SUBSTITUTES
DIPHILIPPO, MICHAEL A JR	2,720.00	SUBSTITUTES
DODEK, SHARI H	143.10	SUBSTITUTES
DOHERTY-STEINBACHER, JENNIFER A	640.00	SUBSTITUTES
DOUGLAS, MICHAEL R	3,750.08	SUBSTITUTES
DRAKE, LISA S	8,405.00	SUBSTITUTES
DU, LAURA S	7,125.00	SUBSTITUTES
DUGAN, PETER E	650.00	SUBSTITUTES
DWYER, JAMES P	1,800.00	SUBSTITUTES
DWYER, PAULA L	400.00	SUBSTITUTES
EDMUNDS, JENNIFER	1,250.00	SUBSTITUTES
ELLIOTT, BRUCE W	1,300.00	SUBSTITUTES
FALLON, KATHLEEN	4,655.00	SUBSTITUTES
FALLON, KENNETH S	1,629.00	SUBSTITUTES
FARQUHARSON, RICHARD	3,525.66	SUBSTITUTES
FENERTY, MARYANNE	9,700.00	SUBSTITUTES
FERNALD, JASON M	770.00	SUBSTITUTES
FLEMING, MARY M	5,280.00	SUBSTITUTES
FRANK, ELLEN L	1,020.00	SUBSTITUTES
FRANKLIN, KIMBERLY A	2,500.00	SUBSTITUTES
FRAZER, PATRICK N	9,450.00	SUBSTITUTES
FREEMAN, CLAIRE B	1,600.00	SUBSTITUTES
FRONGILLO, RICHARD J	4,658.00	SUBSTITUTES
FULLER, MARILYNN L	14,600.00	SUBSTITUTES
GAROFANO, FAYE A	672.58	SUBSTITUTES
GARSKE, VIRGINIA	62,961.09	SUBSTITUTES
GEYSEN, THOMAS F	15,896.00	SUBSTITUTES
GIESE, NANCY J	9,171.07	SUBSTITUTES
GRIEVE, TUEZDAE L	2,393.57	SUBSTITUTES
GRIFFIN, JOAN P	2,277.74	SUBSTITUTES
GROVE, DARLENE A	14,964.00	SUBSTITUTES
GUILMETTE, JULIA	2,780.00	SUBSTITUTES
HAGERMAN, DAVID T	1,760.00	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
HARTNETT, LAUREN A	270.00	SUBSTITUTES
HENNESSEY, KATHLEEN	350.00	SUBSTITUTES
HIRSCH, LOIS M	2,600.00	SUBSTITUTES
HOFT, ALICIA	55.00	SUBSTITUTES
HOLMES, PAMELA J	5,500.00	SUBSTITUTES
HOLT, DENISE F	6,100.00	SUBSTITUTES
HORSMANN, CATHERINE D	6,816.00	SUBSTITUTES
HUMPHREYS, ELIZABETH N	3,220.00	SUBSTITUTES
JENSEN, BRITTANY A	720.00	SUBSTITUTES
JERRIER, KERRY	1,156.07	SUBSTITUTES
JOHNSON, ANNE MARIE	57.24	SUBSTITUTES
JOHNSON, BRENN A	4,125.00	SUBSTITUTES
JOHNSON, CYNTHIA C	3,808.02	SUBSTITUTES
JOHNSON, JILL K	2,700.00	SUBSTITUTES
JONES, NICOLE M	125.00	SUBSTITUTES
JOSEPH, JOANNE	6,775.00	SUBSTITUTES
KALLIN, HILARY B	100.00	SUBSTITUTES
KELLY, ANITA N	4,500.00	SUBSTITUTES
KEPPLE, ANDREW M	1,200.00	SUBSTITUTES
KOVAL, ANDREW J	200.00	SUBSTITUTES
LACMAN, JOANNA L	8,272.50	SUBSTITUTES
LAPLANT, WILLIAM G	1,200.00	SUBSTITUTES
LEARY, KARISSA D	2,525.00	SUBSTITUTES
LESAGE, PAUL H	2,500.00	SUBSTITUTES
LEVINE, ELIZABETH J	30.00	SUBSTITUTES
LEWIS, KATHLEEN M	290.97	SUBSTITUTES
LOMBARDI, PATRICIA	9,305.00	SUBSTITUTES
LONATI, MARIANNE	2,600.00	SUBSTITUTES
LUCIER, CHRISTOPHER	8,250.00	SUBSTITUTES
LYNCH, JOSEPH T	12,775.00	SUBSTITUTES
MACCHI, LAURA M	1,050.00	SUBSTITUTES
MACIEL, KIMBERLY B	4,570.00	SUBSTITUTES
MACKINNON, PATRICIA	11,360.00	SUBSTITUTES
MACMURRAY, ROBERT T	1,404.00	SUBSTITUTES
MARSHALL, KRISTYN D	640.00	SUBSTITUTES
MARTIN, KATHERINE	2,370.15	SUBSTITUTES
MARTUCCI, ELIZABETH A	11,850.00	SUBSTITUTES
MCCAFFREY, KERRY A	437.50	SUBSTITUTES
MCCAFFREY, RACHEL A	3,120.00	SUBSTITUTES
MCCUSKER, ISABEL	280.00	SUBSTITUTES
MCGLYNN, THERESA A	5,415.00	SUBSTITUTES
MCGRATH, MARGARET M	1,000.00	SUBSTITUTES
MCLEAN, KIMBERLY D	16,300.00	SUBSTITUTES
MEDIATE, MARISSA	3,240.00	SUBSTITUTES
MENDES, GABRIELLA	230.00	SUBSTITUTES
MERRILL, JENNIFER A	5,125.00	SUBSTITUTES
MEUNIER, KATHLEEN L	450.00	SUBSTITUTES
MILLER, DOROTHY A	14,700.00	SUBSTITUTES
MOESSLINGER, ELKE S	10,820.00	SUBSTITUTES
MONTGOMERY, TIMOTHY D	2,984.00	SUBSTITUTES
MOONEY, KAREN T	250.00	SUBSTITUTES
MOORE, KRISTINE L	1,640.00	SUBSTITUTES
MORO, JANINE L	28.62	SUBSTITUTES
MORRISON, HANS W	726.00	SUBSTITUTES
MULLIGAN, DONNA A	10,950.00	SUBSTITUTES
NATAL, JESSICA	2,616.00	SUBSTITUTES
NAWN, PAULA T	1,375.00	SUBSTITUTES
NETTO, LINDA	10,300.00	SUBSTITUTES
NIRO, DAVID P	5,340.00	SUBSTITUTES
NOLAN, JESSICA L	1,444.67	SUBSTITUTES
NOLAN, SUSAN C	312.50	SUBSTITUTES
NOTZ, AMANDA	1,150.00	SUBSTITUTES
NOVIELLO, CARRIE J	2,550.00	SUBSTITUTES
O'CONNOR, DEAN S	10,835.52	SUBSTITUTES
O'CONNOR, MELISSA A	343.44	SUBSTITUTES
O'DONNELL, TRACY L	22,960.32	SUBSTITUTES
O'GLISHEN, D'ANN M	2,740.37	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
O'NEIL, MOLLY C	550.00	SUBSTITUTES
PARNELL, PAUL D	8,335.00	SUBSTITUTES
PEERS, RHONDA L	4,312.50	SUBSTITUTES
PERRY, ROSALIE G	160.00	SUBSTITUTES
PICARDI, ALEXANDRA	490.00	SUBSTITUTES
PICILLO, DUSTIN P	400.00	SUBSTITUTES
POPHAM, GEORGE W	650.00	SUBSTITUTES
POPOVIC, CINDY M	125.00	SUBSTITUTES
PRUEITT-PRENTICE, JUDITH E	1,800.00	SUBSTITUTES
RANIERI, DANIEL J	920.00	SUBSTITUTES
RENGA, ROBERT M	3,880.00	SUBSTITUTES
REUTLINGER, DENISE R	160.00	SUBSTITUTES
RONAN, THOMAS W JR.	2,933.80	SUBSTITUTES
ROSE, ALEXANDRA	120.00	SUBSTITUTES
ROSE, COLLEEN	5,500.00	SUBSTITUTES
ROSSINI, JOHN JR	1,300.00	SUBSTITUTES
SAMESKI, LAURIE L	6,666.25	SUBSTITUTES
SAUNDERS, FRANCES	9,285.00	SUBSTITUTES
SAWYER, MELINDA A	571.43	SUBSTITUTES
SAYWARD, KEVIN R	2,658.00	SUBSTITUTES
SCHMAUDER, KRISTIN	4,365.40	SUBSTITUTES
SCHRAGER, HEATHER	390.00	SUBSTITUTES
SHEPPARD, EILEEN	1,130.43	SUBSTITUTES
SHERRY, JENNIFER	90.00	SUBSTITUTES
SHOLUDKO, LISA A	312.00	SUBSTITUTES
SMITH, MARY M	12,945.00	SUBSTITUTES
SPIELER, KEVIN E	4,548.40	SUBSTITUTES
SPRUSANSKY, KATIE M	9,574.50	SUBSTITUTES
SUMMERS, DAWN	16,175.00	SUBSTITUTES
TARNOFF, PETER	2,000.00	SUBSTITUTES
TAVALONE, JOHN J	3,805.00	SUBSTITUTES
TAYLOR, CLIFFORD	858.60	SUBSTITUTES
TAYLOR, DEBORAH	2,625.00	SUBSTITUTES
TEEHAN, ERIN E	1,440.00	SUBSTITUTES
THORPE, ELIZABETH B	12,700.00	SUBSTITUTES
TOKAY, SUSAN A	1,809.00	SUBSTITUTES
TRIPP, LEIGH N	1,640.00	SUBSTITUTES
TROVATO, PAUL	15,195.88	SUBSTITUTES
TWARDOWSKI, DESIREE L	300.00	SUBSTITUTES
VACCARI, KATHLEEN R	12,450.00	SUBSTITUTES
VALOF, CHERYL A	205.11	SUBSTITUTES
VANDERVELDE, LUCILLE	2,875.00	SUBSTITUTES
VIETEN, CHRISTINE A	660.00	SUBSTITUTES
WHITE, HEIDI A	180.00	SUBSTITUTES
WILES, MARY JANE	2,000.00	SUBSTITUTES
WILLIAMS, HAROLD T	3,653.00	SUBSTITUTES
YANOSHAK, MARIA E	9,950.29	SUBSTITUTES
YOUNG, JENNIFER L	1,937.50	SUBSTITUTES
YOUNG, PATRICIA M	9,810.00	SUBSTITUTES
ALLEN, CAROL-ANNE	77,394.58	ANNIE SULLIVAN MIDDLE SCHOOL
ANTHONY, JEFFREY S	65,325.21	ANNIE SULLIVAN MIDDLE SCHOOL
BILELLO, VANESSA A	61,791.96	ANNIE SULLIVAN MIDDLE SCHOOL
BISSANTI, CHRISTINA M	18,749.81	ANNIE SULLIVAN MIDDLE SCHOOL
BRAM, LOUISA A	2,377.62	ANNIE SULLIVAN MIDDLE SCHOOL
BREMNER, ANDREA C	38,837.00	ANNIE SULLIVAN MIDDLE SCHOOL
CALNAN, MARIEL L	40,406.14	ANNIE SULLIVAN MIDDLE SCHOOL
CARDOOS, MARIE B	20,923.15	ANNIE SULLIVAN MIDDLE SCHOOL
CARR, GRETCHEN	82,965.02	ANNIE SULLIVAN MIDDLE SCHOOL
CARUCCI, KATHLEEN M	35,076.24	ANNIE SULLIVAN MIDDLE SCHOOL
CARUSO, SHARON	43,079.20	ANNIE SULLIVAN MIDDLE SCHOOL
CAUDLE, MYONG C	17,092.81	ANNIE SULLIVAN MIDDLE SCHOOL
CURRY, AMY	26,250.45	ANNIE SULLIVAN MIDDLE SCHOOL
DALY, LISA M	50,031.97	ANNIE SULLIVAN MIDDLE SCHOOL
DELLORCO, LYNDSLEY M	18,296.75	ANNIE SULLIVAN MIDDLE SCHOOL
DONAHUE, KATHERINE M	52,193.03	ANNIE SULLIVAN MIDDLE SCHOOL
DONEGAN, KEVIN P	60,083.20	ANNIE SULLIVAN MIDDLE SCHOOL
DOWNIE, CHRISTINA C	22,105.70	ANNIE SULLIVAN MIDDLE SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
DUNLAP, IRENE L	170.94	ANNIE SULLIVAN MIDDLE SCHOOL
EXLEY, JANICE M	10,373.81	ANNIE SULLIVAN MIDDLE SCHOOL
FLAHERTY, PETER J	369.12	ANNIE SULLIVAN MIDDLE SCHOOL
FLANAGAN, ROBERT F JR	79,761.33	ANNIE SULLIVAN MIDDLE SCHOOL
FOGG, SHAWN	26,738.45	ANNIE SULLIVAN MIDDLE SCHOOL
GARAY, RACHEL E	46,868.30	ANNIE SULLIVAN MIDDLE SCHOOL
GLEASON, MARILEE E	78,831.94	ANNIE SULLIVAN MIDDLE SCHOOL
GONTARZ, CHRISTINE A	52,357.13	ANNIE SULLIVAN MIDDLE SCHOOL
GOODWIN, KATHLEEN E	2,937.06	ANNIE SULLIVAN MIDDLE SCHOOL
GUARINO, TINA M	54,157.54	ANNIE SULLIVAN MIDDLE SCHOOL
HEFELE, HELENA J	7,256.24	ANNIE SULLIVAN MIDDLE SCHOOL
HELM, ALEXANDER D	25,771.19	ANNIE SULLIVAN MIDDLE SCHOOL
HERMAN, DIANA A	58,904.53	ANNIE SULLIVAN MIDDLE SCHOOL
HUGHES, JACKYE M	50,004.95	ANNIE SULLIVAN MIDDLE SCHOOL
KAUFMAN, CHARLEEN E	12,449.51	ANNIE SULLIVAN MIDDLE SCHOOL
KRUSE, AMY L	17,869.07	ANNIE SULLIVAN MIDDLE SCHOOL
MAGEE, TRICIA	18,404.91	ANNIE SULLIVAN MIDDLE SCHOOL
MAHAN, CHRISTINE A	79,453.43	ANNIE SULLIVAN MIDDLE SCHOOL
MALONEY, BRIAN F	10,400.73	ANNIE SULLIVAN MIDDLE SCHOOL
MARCOTTE, KERRI	58,738.62	ANNIE SULLIVAN MIDDLE SCHOOL
MARSHALL, JODIE J	6,746.04	ANNIE SULLIVAN MIDDLE SCHOOL
MCCAFFREY, ANNE R	80,161.83	ANNIE SULLIVAN MIDDLE SCHOOL
MCLELAND, LAURI L	76,745.73	ANNIE SULLIVAN MIDDLE SCHOOL
MEAGHER, REGINA M	46,376.63	ANNIE SULLIVAN MIDDLE SCHOOL
MEHURG, COURTNEY E	38,372.23	ANNIE SULLIVAN MIDDLE SCHOOL
MELLO, JONATHAN J	67,077.51	ANNIE SULLIVAN MIDDLE SCHOOL
MILES, VALERIE H	1,398.60	ANNIE SULLIVAN MIDDLE SCHOOL
MILLER, ERNEST	55,622.34	ANNIE SULLIVAN MIDDLE SCHOOL
MORIARTY, DANIEL J	81,061.06	ANNIE SULLIVAN MIDDLE SCHOOL
MORRIS, SANDRA L	85,592.72	ANNIE SULLIVAN MIDDLE SCHOOL
MORRISON, ELIZABETH H	61,838.04	ANNIE SULLIVAN MIDDLE SCHOOL
MOTTE, REBECCA A	72,224.19	ANNIE SULLIVAN MIDDLE SCHOOL
NASCENZI, ALLISON A	69,233.04	ANNIE SULLIVAN MIDDLE SCHOOL
NELSON, ROBERTA J	83,728.01	ANNIE SULLIVAN MIDDLE SCHOOL
O'DELL, ERIN C	16,053.22	ANNIE SULLIVAN MIDDLE SCHOOL
O'NEILL, LISA P	4,017.48	ANNIE SULLIVAN MIDDLE SCHOOL
PARNELL, CARYN M	84,981.06	ANNIE SULLIVAN MIDDLE SCHOOL
PERRI, STEPHANIE S	51,599.86	ANNIE SULLIVAN MIDDLE SCHOOL
POWELL, ERIN E	41,530.85	ANNIE SULLIVAN MIDDLE SCHOOL
PRINDEVILLE, ELEANOR A	6,964.01	ANNIE SULLIVAN MIDDLE SCHOOL
PROCACINI, MICHAEL	18,431.91	ANNIE SULLIVAN MIDDLE SCHOOL
RAKOVIC, GREG	14,807.69	ANNIE SULLIVAN MIDDLE SCHOOL
REGAN, CATHERINE M	11,396.58	ANNIE SULLIVAN MIDDLE SCHOOL
REGAN, SUZANNE	8,707.44	ANNIE SULLIVAN MIDDLE SCHOOL
ROCKWOOD, EMILY C	42,179.52	ANNIE SULLIVAN MIDDLE SCHOOL
SHEA, SARAH A	4,095.30	ANNIE SULLIVAN MIDDLE SCHOOL
SLATER, JENNIFER A	48,767.56	ANNIE SULLIVAN MIDDLE SCHOOL
SPECTOR, AMANDA M	3,014.76	ANNIE SULLIVAN MIDDLE SCHOOL
TWIGG, KRISTIN	16,295.07	ANNIE SULLIVAN MIDDLE SCHOOL
VARTANIAN, FRANCES E	20,958.37	ANNIE SULLIVAN MIDDLE SCHOOL
VETRANO, LISA M	68,670.08	ANNIE SULLIVAN MIDDLE SCHOOL
VIVEIROS, JULIE E	53,579.18	ANNIE SULLIVAN MIDDLE SCHOOL
WEINTRAUB, RACHAEL M	49,773.59	ANNIE SULLIVAN MIDDLE SCHOOL
WELSHOFF, LAURA M	83,776.09	ANNIE SULLIVAN MIDDLE SCHOOL
WILLIAMS, CRAIG M	56,647.13	ANNIE SULLIVAN MIDDLE SCHOOL
WITTCOFF, BETH A	111,745.33	ANNIE SULLIVAN MIDDLE SCHOOL
ZOGBY, MARIANNE M	47,916.62	ANNIE SULLIVAN MIDDLE SCHOOL
AHLBERG, INGRID E	74,483.87	REMINGTON MIDDLE SCHOOL
AMBROSE, EMILY C	53,149.97	REMINGTON MIDDLE SCHOOL
ARONSON, DAVID I	85,479.16	REMINGTON MIDDLE SCHOOL
BOWEN, SARAH A	49,532.28	REMINGTON MIDDLE SCHOOL
BREUNINGER, KATE	16,557.39	REMINGTON MIDDLE SCHOOL
CARLSON, LORNA J	7,240.53	REMINGTON MIDDLE SCHOOL
CHAFFEE, JEFFREY A	91,573.66	REMINGTON MIDDLE SCHOOL
CHAMPAGNE, DANIELLE L	86,012.72	REMINGTON MIDDLE SCHOOL
CHIARAVALLI, LAURA A	86,219.33	REMINGTON MIDDLE SCHOOL
CHITTY, JANET S	75,767.10	REMINGTON MIDDLE SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
CONNELLY, MATTHEW	85,625.66	REMINGTON MIDDLE SCHOOL
DANIZIO-TO, TERESE A	78,994.28	REMINGTON MIDDLE SCHOOL
DELANEY, SHARON J	21,480.49	REMINGTON MIDDLE SCHOOL
DESIMONE, KRISTEN T	82,229.00	REMINGTON MIDDLE SCHOOL
DIAMAND, SETH M	88,182.66	REMINGTON MIDDLE SCHOOL
DOHERTY, DAVID P JR	77,874.13	REMINGTON MIDDLE SCHOOL
DOLAN, MARYBETH	16,446.72	REMINGTON MIDDLE SCHOOL
DONOVAN, DEVON L	80,858.33	REMINGTON MIDDLE SCHOOL
DOYLE, JOAN M	7,157.78	REMINGTON MIDDLE SCHOOL
DUKE, CATHERINE F	80,139.33	REMINGTON MIDDLE SCHOOL
EDMONDS, JAY H	66,739.97	REMINGTON MIDDLE SCHOOL
FITZGERALD, FRANCIS P	82,314.76	REMINGTON MIDDLE SCHOOL
GALLO, CATHERINE M	52,221.64	REMINGTON MIDDLE SCHOOL
GAUTHIER, DONNA A	18,337.71	REMINGTON MIDDLE SCHOOL
GEROMINI, NICOLE	24,508.42	REMINGTON MIDDLE SCHOOL
GHILONI, DENISE T	78,048.77	REMINGTON MIDDLE SCHOOL
GINLEY, KRISTIN L	73,753.40	REMINGTON MIDDLE SCHOOL
GOFF, MEGAN A	42,590.53	REMINGTON MIDDLE SCHOOL
GOODWIN, KATHERINE A	75,780.60	REMINGTON MIDDLE SCHOOL
HAYES, LISA A	72,813.81	REMINGTON MIDDLE SCHOOL
INGERMAN, KAREN E	42,827.85	REMINGTON MIDDLE SCHOOL
KASS, MARY M	72,859.46	REMINGTON MIDDLE SCHOOL
KOHL, LAUREN A	45,978.21	REMINGTON MIDDLE SCHOOL
KOSS-COLE, JOAN M	86,955.60	REMINGTON MIDDLE SCHOOL
LAMPASONA, LORI L	9,733.38	REMINGTON MIDDLE SCHOOL
LEAZOTT, VICTORIA G	16,519.81	REMINGTON MIDDLE SCHOOL
LESSARD, CAROL E	41,299.80	REMINGTON MIDDLE SCHOOL
LINDBLOM, KAREN E	84,142.66	REMINGTON MIDDLE SCHOOL
LOUNSBURY, LYNNE C	18,437.00	REMINGTON MIDDLE SCHOOL
MARTIN, CAROL E	78,039.69	REMINGTON MIDDLE SCHOOL
MCGUIRE, KAREN A	22,230.65	REMINGTON MIDDLE SCHOOL
MCINNIS, LESLIE	68,950.86	REMINGTON MIDDLE SCHOOL
MULDOWNEY, JENNIFER L	51,821.01	REMINGTON MIDDLE SCHOOL
O'HALLORAN, JOSEPH M	84,007.66	REMINGTON MIDDLE SCHOOL
O'HEARN, CORTNEY C	76,997.13	REMINGTON MIDDLE SCHOOL
ORFALEA, ALICIA M	51,557.28	REMINGTON MIDDLE SCHOOL
PERI, PAUL A	108,684.19	REMINGTON MIDDLE SCHOOL
PUCEL, KAREN A	12,254.19	REMINGTON MIDDLE SCHOOL
RAY, MARCIA A	23,642.06	REMINGTON MIDDLE SCHOOL
RICHARDS, SUSAN	63,888.11	REMINGTON MIDDLE SCHOOL
RODRIGUES, LAURA	51,372.17	REMINGTON MIDDLE SCHOOL
RONDEAU, LINDA A	17,926.89	REMINGTON MIDDLE SCHOOL
SCHMIDT, KIMBERLY A	69,804.13	REMINGTON MIDDLE SCHOOL
SCHOEN, NANCY T	99,803.75	REMINGTON MIDDLE SCHOOL
TARRANT, PATRICIA A	88,409.64	REMINGTON MIDDLE SCHOOL
THALL, JUNE R	79,975.09	REMINGTON MIDDLE SCHOOL
TRAVERS, BETH A	48,492.37	REMINGTON MIDDLE SCHOOL
TROTTIER, ROBYN M	6,719.00	REMINGTON MIDDLE SCHOOL
TURNER, KEITH R	86,966.25	REMINGTON MIDDLE SCHOOL
VOZZELLA, ADELE M	24,529.49	REMINGTON MIDDLE SCHOOL
WILDEMAN, BRIAN M	73,891.23	REMINGTON MIDDLE SCHOOL
WISSLER, JESSICA	7,443.63	REMINGTON MIDDLE SCHOOL
WYNN, JENNIFER	64,754.64	REMINGTON MIDDLE SCHOOL
ZARICZNY, MICHELLE L	63,607.86	REMINGTON MIDDLE SCHOOL
ACKLEY, BETHANY B	87,509.10	HORACE MANN MIDDLE SCHOOL
ARCE BUCKLEY, LILLIAN	8,992.40	HORACE MANN MIDDLE SCHOOL
BAXTER, NANCY L	21,665.82	HORACE MANN MIDDLE SCHOOL
BENNETT, MARY-REGINA	18,566.26	HORACE MANN MIDDLE SCHOOL
BLISS, SHARON L	19,555.09	HORACE MANN MIDDLE SCHOOL
BRADY, MARK A	15,835.15	HORACE MANN MIDDLE SCHOOL
BURSELL, TRICIA A	76,066.30	HORACE MANN MIDDLE SCHOOL
CAMPOS, CAROLINA	19,685.28	HORACE MANN MIDDLE SCHOOL
CARROLL, JACQUELYN B	64,352.79	HORACE MANN MIDDLE SCHOOL
COHEN, RONNI E	80,939.56	HORACE MANN MIDDLE SCHOOL
COLAN, JILLIAN A	13,989.36	HORACE MANN MIDDLE SCHOOL
CONSTANTINE, EMILY A	78,643.28	HORACE MANN MIDDLE SCHOOL
COREY, JOSEPH A	84,845.16	HORACE MANN MIDDLE SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
COTE, SCOTT M	71,087.18	HORACE MANN MIDDLE SCHOOL
COTILLO, MARY V	71,801.82	HORACE MANN MIDDLE SCHOOL
CREEDON, CHANDLER P JR	86,623.11	HORACE MANN MIDDLE SCHOOL
DEMERS, KATELYN	75,902.02	HORACE MANN MIDDLE SCHOOL
D'ENTREMONT, EARL J III	79,948.09	HORACE MANN MIDDLE SCHOOL
DEVLIN, LORI A	13,697.26	HORACE MANN MIDDLE SCHOOL
DONAHUE, COLLEEN A	78,346.49	HORACE MANN MIDDLE SCHOOL
FERGUSON, ANDREA O	14,865.24	HORACE MANN MIDDLE SCHOOL
FLANAGAN, LAURA A	34,761.92	HORACE MANN MIDDLE SCHOOL
FLYNN, PATRICIA A	20,252.83	HORACE MANN MIDDLE SCHOOL
FONTAINE, STEPHANIE A	7,021.48	HORACE MANN MIDDLE SCHOOL
FORMAN, ELLEN S	84,060.82	HORACE MANN MIDDLE SCHOOL
FORTIN, SHAWN M	96,555.14	HORACE MANN MIDDLE SCHOOL
FOSTER, AMY M	73,403.40	HORACE MANN MIDDLE SCHOOL
GALLIVAN, CARA	15,339.36	HORACE MANN MIDDLE SCHOOL
GARR, BERT H	68,647.60	HORACE MANN MIDDLE SCHOOL
GOLBURGH, VICKI-BETH	75,197.48	HORACE MANN MIDDLE SCHOOL
GOLDEN, CRISTY	15,139.36	HORACE MANN MIDDLE SCHOOL
GREEN, ANGELA F	10,712.17	HORACE MANN MIDDLE SCHOOL
GUERTIN, GAIL	17,815.86	HORACE MANN MIDDLE SCHOOL
HEALEY, KRISTEN A	18,592.08	HORACE MANN MIDDLE SCHOOL
HERSEE, RENEE D	83,112.07	HORACE MANN MIDDLE SCHOOL
HORAN, SUSAN C	7,511.14	HORACE MANN MIDDLE SCHOOL
HULBIG, PHILIP R	74,680.14	HORACE MANN MIDDLE SCHOOL
JACKSON, SHARON L	87,699.72	HORACE MANN MIDDLE SCHOOL
JAKEL, TERESE M	80,941.42	HORACE MANN MIDDLE SCHOOL
KOVAL, NANCY E	25,420.22	HORACE MANN MIDDLE SCHOOL
LABOSSIERE, GREGORY	16,192.92	HORACE MANN MIDDLE SCHOOL
LANGMEYER, NOREEN T	88,489.24	HORACE MANN MIDDLE SCHOOL
LAWSON, ERIK H	66,985.79	HORACE MANN MIDDLE SCHOOL
MCGOVERN, DAVID P	71,582.20	HORACE MANN MIDDLE SCHOOL
MCNEICE, KATHLEEN K	18,730.98	HORACE MANN MIDDLE SCHOOL
MEIN, TATIANA F	29,831.77	HORACE MANN MIDDLE SCHOOL
METRICK, PATRICIA S	85,857.99	HORACE MANN MIDDLE SCHOOL
MICHALEWSKI, OLIVER A	18,664.09	HORACE MANN MIDDLE SCHOOL
NADREAU, KIMBERLY S	79,191.16	HORACE MANN MIDDLE SCHOOL
NELLIGAN, SEAN P	75,904.30	HORACE MANN MIDDLE SCHOOL
NOSIGLIA, BRUNO L	62,292.00	HORACE MANN MIDDLE SCHOOL
O'BRIEN, ROBERT T	51,817.13	HORACE MANN MIDDLE SCHOOL
O'LEARY, ERIN P	59,809.10	HORACE MANN MIDDLE SCHOOL
PASQUAROSA, PETER M	79,811.33	HORACE MANN MIDDLE SCHOOL
PICHETTE, JANE A	39,577.23	HORACE MANN MIDDLE SCHOOL
PLOUFFE, DIANE M	81,583.53	HORACE MANN MIDDLE SCHOOL
PRICE, LYNDA M	18,576.70	HORACE MANN MIDDLE SCHOOL
RIDLEY, ANDREA S	86,720.82	HORACE MANN MIDDLE SCHOOL
ROJEE, KAITLYN M	35,699.37	HORACE MANN MIDDLE SCHOOL
SCHAMBER, SHEILA A	73,426.04	HORACE MANN MIDDLE SCHOOL
SCHLIEFKE, JAMES A	81,479.57	HORACE MANN MIDDLE SCHOOL
SHEPARDSON, BRICE M	62,780.95	HORACE MANN MIDDLE SCHOOL
SIMON, ELIZABETH	15,760.00	HORACE MANN MIDDLE SCHOOL
TAYLOR, CATHERINE W	55,563.32	HORACE MANN MIDDLE SCHOOL
VACCA, ROBERT J	84,161.41	HORACE MANN MIDDLE SCHOOL
VIOLETTE, JANICE R	5,053.12	HORACE MANN MIDDLE SCHOOL
WILSON, HEATHER M	64,535.03	HORACE MANN MIDDLE SCHOOL
WINRICH, LEISA Z	84,115.66	HORACE MANN MIDDLE SCHOOL
WNUK, CAROLYN A	46,734.63	HORACE MANN MIDDLE SCHOOL
WRIGHT, NICOLE	44,799.68	HORACE MANN MIDDLE SCHOOL
ACCARDI, DAVID A	14,016.36	FRANKLIN HIGH SCHOOL
ACHIN-HOUSMAN, ROSANNE S	63,808.88	FRANKLIN HIGH SCHOOL
AIZMAN, AIDA B	79,761.33	FRANKLIN HIGH SCHOOL
AKIE, ROBERT E	58,805.50	FRANKLIN HIGH SCHOOL
ALLEN, SUSAN L	11,142.81	FRANKLIN HIGH SCHOOL
ALTWEIN, KAREN D	14,220.88	FRANKLIN HIGH SCHOOL
ARENA, CHERYL A	87,645.22	FRANKLIN HIGH SCHOOL
ARTHURS, MARISSA O	44,039.46	FRANKLIN HIGH SCHOOL
AVEDISIAN, JULIA B	18,586.74	FRANKLIN HIGH SCHOOL
BABBIN, JEFFREY R	43,600.93	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
BAILEY, NICHOLAS E	66,022.77	FRANKLIN HIGH SCHOOL
BARNARD, CHELSEA R	30,420.54	FRANKLIN HIGH SCHOOL
BAUER, TAMARA J	47,740.54	FRANKLIN HIGH SCHOOL
BEATON, CAROLYN A	85,157.19	FRANKLIN HIGH SCHOOL
BECHTEL, BRYAN A	46,279.70	FRANKLIN HIGH SCHOOL
BECK, THERESA D	34,148.08	FRANKLIN HIGH SCHOOL
BERTONE, ROBERT E	13,808.52	FRANKLIN HIGH SCHOOL
BETIT, KRISTA M	54,863.73	FRANKLIN HIGH SCHOOL
BETTS, LESLIE K	44,730.87	FRANKLIN HIGH SCHOOL
BOISVERT, CATHERINE M	85,754.06	FRANKLIN HIGH SCHOOL
BRAUNINGER, DAVID S	43,767.70	FRANKLIN HIGH SCHOOL
BREEZE, ZACHARY Z	61,038.39	FRANKLIN HIGH SCHOOL
BRENT, MICHELLE L	59,520.07	FRANKLIN HIGH SCHOOL
BRIGGS, JENNIFER L	80,458.00	FRANKLIN HIGH SCHOOL
BUSHNELL, ROBERT M	44,353.00	FRANKLIN HIGH SCHOOL
BUTLER, ANN R	72,623.56	FRANKLIN HIGH SCHOOL
BYRNE, MARYBETH F	18,588.12	FRANKLIN HIGH SCHOOL
CAIRA, BRENDA M	26,099.12	FRANKLIN HIGH SCHOOL
CANARRI, LAURIE M	42,174.45	FRANKLIN HIGH SCHOOL
CARLUCCI, KAREN A	19,036.84	FRANKLIN HIGH SCHOOL
CASTELLINE, PAUL D	84,439.66	FRANKLIN HIGH SCHOOL
CATACCHIO, KRISTINA	42,331.10	FRANKLIN HIGH SCHOOL
CATTERALL, SUSAN M	18,830.16	FRANKLIN HIGH SCHOOL
CAVE, MICHAEL R	27,092.20	FRANKLIN HIGH SCHOOL
CERCE, KRISTIN L	75,515.31	FRANKLIN HIGH SCHOOL
CHACKALACKAL, ANN S	52,013.43	FRANKLIN HIGH SCHOOL
CHETLEN, JASON T	80,269.83	FRANKLIN HIGH SCHOOL
CIALLELLA, ANNA M	19,334.92	FRANKLIN HIGH SCHOOL
CINTRON, STEPHANIE	53,471.62	FRANKLIN HIGH SCHOOL
COADY, KRISTEN S	81,628.92	FRANKLIN HIGH SCHOOL
CONNOLLY, MICHELE K	84,007.66	FRANKLIN HIGH SCHOOL
CONNOLLY, MIRIAM M	73,289.36	FRANKLIN HIGH SCHOOL
CONROY, MELISSA	5,095.41	FRANKLIN HIGH SCHOOL
COPP, BELTON A	42,827.85	FRANKLIN HIGH SCHOOL
CORBMAN, JAMIE D	69,022.68	FRANKLIN HIGH SCHOOL
CORCORAN, DONNA M	22,244.43	FRANKLIN HIGH SCHOOL
CORMAN, GEORGE M JR	73,403.40	FRANKLIN HIGH SCHOOL
CROWLEY, DAWN MARIE	16,500.36	FRANKLIN HIGH SCHOOL
CURRAN, DANIEL J	23,939.55	FRANKLIN HIGH SCHOOL
CURTIS, ELIZABETH A	54,031.09	FRANKLIN HIGH SCHOOL
DANDURAND, JANET M	73,403.40	FRANKLIN HIGH SCHOOL
DANESE, LISA A	8,738.74	FRANKLIN HIGH SCHOOL
DEGIDIO, LYNN C	73,403.40	FRANKLIN HIGH SCHOOL
DEMAS, ELISA B	42,969.60	FRANKLIN HIGH SCHOOL
DESLAURIERS, CHRISTINE M	17,861.22	FRANKLIN HIGH SCHOOL
DEVLIN, ANDREA L	51,154.64	FRANKLIN HIGH SCHOOL
DIBONA, RONALD A	61,537.10	FRANKLIN HIGH SCHOOL
DION, SANDRA J	54,311.09	FRANKLIN HIGH SCHOOL
DOHM, JENNIFER P	70,706.79	FRANKLIN HIGH SCHOOL
DOYLE, CHRISTINE P	8,873.56	FRANKLIN HIGH SCHOOL
ECKHARDT, JACQUELINE C	49,913.00	FRANKLIN HIGH SCHOOL
ELDRIDGE, LORI	18,948.54	FRANKLIN HIGH SCHOOL
ELSDEN, GREGORY F	28,673.32	FRANKLIN HIGH SCHOOL
ENOS, KEVIN M	73,430.40	FRANKLIN HIGH SCHOOL
EVANS, MARY C	60,909.97	FRANKLIN HIGH SCHOOL
FALLAHAZAD, OMID	61,573.98	FRANKLIN HIGH SCHOOL
FANUELE, JESSI J	68,465.39	FRANKLIN HIGH SCHOOL
FAUSNACHT, KATHY L	31,254.40	FRANKLIN HIGH SCHOOL
FINUCANE, LAUREN	15,339.36	FRANKLIN HIGH SCHOOL
FLYNN, JAMES B	19,220.10	FRANKLIN HIGH SCHOOL
FOLAN, DEREK F	47,758.29	FRANKLIN HIGH SCHOOL
FORTUNA, CAROLYN L DR.	86,007.66	FRANKLIN HIGH SCHOOL
FOX-ROMANELLI, TRACEY A	7,299.45	FRANKLIN HIGH SCHOOL
GALANTE, APRIL M	8,261.33	FRANKLIN HIGH SCHOOL
GALUSHA, SHELLY A	20,743.14	FRANKLIN HIGH SCHOOL
GANNON, LISA	19,048.15	FRANKLIN HIGH SCHOOL
GARDNER, PATRICIA M	15,339.36	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
GARFIELD, LINDSAY E	73,403.40	FRANKLIN HIGH SCHOOL
GAUDET, SANDRA M	18,483.12	FRANKLIN HIGH SCHOOL
GAUTHIER, CECILIA C	57,191.09	FRANKLIN HIGH SCHOOL
GIGUERE, LUCAS A	79,461.04	FRANKLIN HIGH SCHOOL
GILBERT, HALLIE B	45,158.06	FRANKLIN HIGH SCHOOL
GILES, KATHLEEN E	49,128.28	FRANKLIN HIGH SCHOOL
GILLESPIE, CAROL A	15,049.85	FRANKLIN HIGH SCHOOL
GOGUEN, AIMEE N	17,291.76	FRANKLIN HIGH SCHOOL
GOOD, PETER	3,869.00	FRANKLIN HIGH SCHOOL
GORDON, COLLEEN M	63,431.44	FRANKLIN HIGH SCHOOL
HABERMAN, NICOLE M	75,902.02	FRANKLIN HIGH SCHOOL
HANLON, JONATHAN P	47,692.43	FRANKLIN HIGH SCHOOL
HARDENBURGH, CHRISTINE	14,130.18	FRANKLIN HIGH SCHOOL
HAWKINS, CATHERINE M	61,600.83	FRANKLIN HIGH SCHOOL
HEILWEIL, CYNTHIA A	18,165.09	FRANKLIN HIGH SCHOOL
HESS, MICHELLE M	76,712.06	FRANKLIN HIGH SCHOOL
HEY, JANE A	84,078.52	FRANKLIN HIGH SCHOOL
HOE, CHRYSYAL E	62,222.82	FRANKLIN HIGH SCHOOL
HOGAN, JANE S	69,463.11	FRANKLIN HIGH SCHOOL
HUGHES, KAITLYN E	16,797.36	FRANKLIN HIGH SCHOOL
ISACOFF, STEPHEN	11,903.62	FRANKLIN HIGH SCHOOL
JACKSON, STEPHANIE S	42,607.63	FRANKLIN HIGH SCHOOL
JACOBSON, SUSAN L	34,407.34	FRANKLIN HIGH SCHOOL
JEZIERSKI, LAUREN B	44,303.07	FRANKLIN HIGH SCHOOL
JOHNSON, CAROL A	18,467.60	FRANKLIN HIGH SCHOOL
KAYAN, CARRIE-ANN	52,616.29	FRANKLIN HIGH SCHOOL
KELLEY, CAROL A	89,852.32	FRANKLIN HIGH SCHOOL
KELLY, CHRISTOPHER E	57,167.40	FRANKLIN HIGH SCHOOL
KERTYZAK, CHRISTOPHER J	52,263.73	FRANKLIN HIGH SCHOOL
KIRKMAN, ANNE M	69,561.36	FRANKLIN HIGH SCHOOL
KOCH, JOHN H	73,838.40	FRANKLIN HIGH SCHOOL
KOUTSOGIANE, WALLIS M	75,524.10	FRANKLIN HIGH SCHOOL
LAMPERT, SANDRA C	11,921.16	FRANKLIN HIGH SCHOOL
LAPLANTE, DANIELLE M	51,450.94	FRANKLIN HIGH SCHOOL
LAQUINTA, SHELLY W	42,897.35	FRANKLIN HIGH SCHOOL
LAWSON, KATHARINE M	23,302.35	FRANKLIN HIGH SCHOOL
LEARDI, ANGELA T	85,902.65	FRANKLIN HIGH SCHOOL
LEIGHTON, JOHN A	94,028.56	FRANKLIN HIGH SCHOOL
LEMANSKI, RASHIBA	26,895.02	FRANKLIN HIGH SCHOOL
LIGHT, PETER J	133,062.75	FRANKLIN HIGH SCHOOL
LIMA, ROBERT J	84,459.92	FRANKLIN HIGH SCHOOL
MACCREERY, JOSHUA N	62,062.83	FRANKLIN HIGH SCHOOL
MACLEAN, JOHNNA B	80,269.83	FRANKLIN HIGH SCHOOL
MAGNER, ELLEN M	49,083.32	FRANKLIN HIGH SCHOOL
MALACARIA, PETER F	18,496.00	FRANKLIN HIGH SCHOOL
MANSKE, NANCY K	58,884.31	FRANKLIN HIGH SCHOOL
MCCARTHY, EUGENE K	91,312.67	FRANKLIN HIGH SCHOOL
MCCARTHY, KELSEY E	46,096.94	FRANKLIN HIGH SCHOOL
MCCOMB, TRICIA M	18,814.94	FRANKLIN HIGH SCHOOL
MCKEOWN, LAUREEN M	39,036.30	FRANKLIN HIGH SCHOOL
MCLAUGHLIN, ROBERT W	79,786.09	FRANKLIN HIGH SCHOOL
MCVAY, HEATHER	93,990.87	FRANKLIN HIGH SCHOOL
MERCHANT, CAROL V	31,117.34	FRANKLIN HIGH SCHOOL
MICHAUD, ALLISON R	48,660.13	FRANKLIN HIGH SCHOOL
MILLER, ERIN R	78,433.08	FRANKLIN HIGH SCHOOL
MIRANDA, SIGRID D	50,215.07	FRANKLIN HIGH SCHOOL
MOFFETT, PETER	1,444.67	FRANKLIN HIGH SCHOOL
MOILANEN, DONNA L	84,007.66	FRANKLIN HIGH SCHOOL
MOLLOY, RACHELLE M	8,969.08	FRANKLIN HIGH SCHOOL
MOORE, COLLEEN T	56,178.23	FRANKLIN HIGH SCHOOL
MYETTE, PAMELA	29,196.57	FRANKLIN HIGH SCHOOL
NEAL, KRISTINE B	80,086.09	FRANKLIN HIGH SCHOOL
O'CONNOR, BRIAN W	79,761.33	FRANKLIN HIGH SCHOOL
O'HANDLEY-WATERS, MARUSHKA	88,300.61	FRANKLIN HIGH SCHOOL
O'NEILL, JUDITH D	70,913.07	FRANKLIN HIGH SCHOOL
ORTMANN, EMILY J	27,446.31	FRANKLIN HIGH SCHOOL
PAGLIA, KATE E	45,734.72	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
PAOLINI, ANNE K	58,111.82	FRANKLIN HIGH SCHOOL
PATTEN, IVY S	17,250.60	FRANKLIN HIGH SCHOOL
PEACOCK, MICHAEL D	76,835.18	FRANKLIN HIGH SCHOOL
PENZA, CHRISTOPHER M	56,831.12	FRANKLIN HIGH SCHOOL
PERGOLA, JANET M	78,001.90	FRANKLIN HIGH SCHOOL
PETRIN, JANINE D	48,019.30	FRANKLIN HIGH SCHOOL
PIAZZA, JOSEPH	74,799.73	FRANKLIN HIGH SCHOOL
PIJACA, PATRICIA	26,578.50	FRANKLIN HIGH SCHOOL
PONCZ, DIANE B	52,863.32	FRANKLIN HIGH SCHOOL
RASKOPF, WILLIAM T	46,537.84	FRANKLIN HIGH SCHOOL
REDDING, BRENDA L	83,214.72	FRANKLIN HIGH SCHOOL
REILLY, COURTNEY L	68,555.27	FRANKLIN HIGH SCHOOL
REYNOLDS, GARY	17,006.07	FRANKLIN HIGH SCHOOL
RICCIO, CHRISTOPHER J	22,134.90	FRANKLIN HIGH SCHOOL
RILEY, KATHLEEN M	18,407.36	FRANKLIN HIGH SCHOOL
ROLLINSON, GLORIA	12,271.10	FRANKLIN HIGH SCHOOL
ROSSETTI, JOANANE	17,812.55	FRANKLIN HIGH SCHOOL
ROSSI, GINA M	12,899.62	FRANKLIN HIGH SCHOOL
RU DSIT, LEIGHANNE J	84,804.77	FRANKLIN HIGH SCHOOL
RUFFING, LAUREN E	60,135.94	FRANKLIN HIGH SCHOOL
SANSONI, MICHAEL S	54,605.00	FRANKLIN HIGH SCHOOL
SCHMIDT, CHRISTOPHER P	95,708.66	FRANKLIN HIGH SCHOOL
SCHULER, JUSTIN A	21,766.36	FRANKLIN HIGH SCHOOL
SEMAS-SCHNEEWEIS, RENE K	63,002.07	FRANKLIN HIGH SCHOOL
SHERMAN, BARBARA A	40,648.80	FRANKLIN HIGH SCHOOL
SHERRIN, SUZANNE	11,879.14	FRANKLIN HIGH SCHOOL
SHULTZ, BRIAN K	76,577.10	FRANKLIN HIGH SCHOOL
SIDWELL, BRADLEY C	96,677.94	FRANKLIN HIGH SCHOOL
SISCO, JENNA	22,117.43	FRANKLIN HIGH SCHOOL
SMITH, KASSANDRA R	23,109.36	FRANKLIN HIGH SCHOOL
SNOW, SYLVIE L	18,929.29	FRANKLIN HIGH SCHOOL
SOULARD, DAVID A	82,248.02	FRANKLIN HIGH SCHOOL
SPENCER, JENNIFER M	49,257.99	FRANKLIN HIGH SCHOOL
SPINELLI, CHRISTINA J	64,438.71	FRANKLIN HIGH SCHOOL
STOBBART, CHRISTINE S	37,342.42	FRANKLIN HIGH SCHOOL
SUNDBERG, VIRGINIA A	71,335.08	FRANKLIN HIGH SCHOOL
SUTHERLAND, DAVID R	79,078.48	FRANKLIN HIGH SCHOOL
SWARTS, JONI M	39,940.02	FRANKLIN HIGH SCHOOL
TAGLIANTI, HILLARY A	46,498.88	FRANKLIN HIGH SCHOOL
TAMULIONIS, MICHELLE L	17,621.44	FRANKLIN HIGH SCHOOL
TESTA, JAMES A	47,389.54	FRANKLIN HIGH SCHOOL
THOMPSON-HOFFENBERG, HELEN J	59,239.31	FRANKLIN HIGH SCHOOL
TORRES, STACY M	19,082.55	FRANKLIN HIGH SCHOOL
TRONERUD, SUSAN D	57,323.68	FRANKLIN HIGH SCHOOL
VALENTINE, SHARON A	7,928.96	FRANKLIN HIGH SCHOOL
VERROCHI, LOUIS III	90,007.66	FRANKLIN HIGH SCHOOL
VIZAKIS, EILEEN D	19,122.57	FRANKLIN HIGH SCHOOL
WAITE, MARYJANE J	66,698.23	FRANKLIN HIGH SCHOOL
WALSH, JODIE L	53,288.44	FRANKLIN HIGH SCHOOL
WALSH, MICHAEL J	83,397.42	FRANKLIN HIGH SCHOOL
WALSH, ROSANNE	79,112.10	FRANKLIN HIGH SCHOOL
WEBER, MARIA A	78,226.93	FRANKLIN HIGH SCHOOL
WHITE, DOUGLAS J	74,705.68	FRANKLIN HIGH SCHOOL
WILLARD, JODI A	18,078.14	FRANKLIN HIGH SCHOOL
WILNER-DEUTSCH, LEAH	16,219.01	FRANKLIN HIGH SCHOOL
WOODS, MARY KATHLEEN H	79,277.13	FRANKLIN HIGH SCHOOL
YANKEE, KRISTY M	69,225.54	FRANKLIN HIGH SCHOOL
ZOLLO, ANDREW R	49,240.00	FRANKLIN HIGH SCHOOL
AFONSO, ARTUR S	20,386.29	CENTRAL OFFICE
ANDERSON, LINDA L	6,320.44	CENTRAL OFFICE
ANDREWZUSKY, KAREN A	22,903.16	CENTRAL OFFICE
ANDRUS, JUDITH S	41,634.40	CENTRAL OFFICE
BANKS, DONALD S	13,839.54	CENTRAL OFFICE
BASSIGNANI, LISA M	54,671.91	CENTRAL OFFICE
BEERS, LU-ANNE	4,042.25	CENTRAL OFFICE
BERTONI, ROSE B	4,220.36	CENTRAL OFFICE
BISBEE, THOMAS G	34,577.40	CENTRAL OFFICE

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
BORCHARD, SUSAN P	90,462.84	CENTRAL OFFICE
CARLUCCI, PANDORA	91,000.90	CENTRAL OFFICE
CHICCARELLI, JEFFREY P	17,249.49	CENTRAL OFFICE
CHILDERS, SUSAN	44,264.73	CENTRAL OFFICE
CONAGHAN, DONALD A	80,377.98	CENTRAL OFFICE
CONNELL, CHERYL A	35,651.24	CENTRAL OFFICE
CORREIA, SEAN W	42,147.51	CENTRAL OFFICE
D'AMICO, DEBORAH T	53,846.96	CENTRAL OFFICE
DAVIS, DONALD E	387.80	CENTRAL OFFICE
DYER, LAURIE A	10,163.63	CENTRAL OFFICE
EDWARDS, JOYCE S	100,535.90	CENTRAL OFFICE
ETCHEVERRY, ALVARO A	48,939.37	CENTRAL OFFICE
FITZMAURICE, ELIZABETH S	108,715.12	CENTRAL OFFICE
GARCIA, RUTH A	4,875.62	CENTRAL OFFICE
GLYNN, DEBRA A	47,710.41	CENTRAL OFFICE
GOODMAN, MIRIAM A	110,343.76	CENTRAL OFFICE
HORVATH, ROSE	46,184.83	CENTRAL OFFICE
JOHNSON, DENISE M	23,944.97	CENTRAL OFFICE
KINGSLAND-SMITH, MICHELE	20,000.00	CENTRAL OFFICE
LEBLANC, RONALD J	10,876.69	CENTRAL OFFICE
MACLEOD, TRACY A	38,131.75	CENTRAL OFFICE
MARCHAND, MAUREEN A	23,523.18	CENTRAL OFFICE
MAZZOLA, BONITA A	7,298.41	CENTRAL OFFICE
MENDES, MARY JANE	51,940.73	CENTRAL OFFICE
MENNA, ANTHONY III	50,162.68	CENTRAL OFFICE
MILLER, DENISE E	55,854.25	CENTRAL OFFICE
MONTEIRO, ERICA L	58,359.39	CENTRAL OFFICE
MURPHY, WILLIAM C	15,764.04	CENTRAL OFFICE
PITTMAN, DEBORAH J	42,379.23	CENTRAL OFFICE
RAPOZA, TIMOTHY	99,681.00	CENTRAL OFFICE
SABOLINSKI, MAUREEN A	158,590.05	CENTRAL OFFICE
SHEA, JASON P	2,650.00	CENTRAL OFFICE
SILVA, RAYMOND J	45,037.44	CENTRAL OFFICE
SULLIVAN, SANDRA	5,591.45	CENTRAL OFFICE
THIBODEAU, DOROTHEA C	3,929.20	CENTRAL OFFICE
THOMPSON, STACIE L	966.00	CENTRAL OFFICE
TRAINOR, LISA E	90,998.91	CENTRAL OFFICE
VACCARI, JOHN	55.07	CENTRAL OFFICE
WINSLOW, SALLYANNE	129,677.56	CENTRAL OFFICE
WOLF, DENISE M	16,114.19	CENTRAL OFFICE
WOODS, WILLIAM H	354.11	CENTRAL OFFICE
BALEST, RICHARD P	4,133.63	ADULT EDUCATION
BARRY, MEAGHAN	600.00	ADULT EDUCATION
BORGATTI, JOAN C	20,903.40	ADULT EDUCATION
BOUCHARD, CAROL A	1,080.00	ADULT EDUCATION
CANNING, LAURIE E	1,720.00	ADULT EDUCATION
CHANG, ANDREW	140.00	ADULT EDUCATION
CUMMINGS, DENISE S	360.00	ADULT EDUCATION
CURLEY, TIMOTHY	200.00	ADULT EDUCATION
DIBIASIO-ERWIN, DOREEN M	7,085.88	ADULT EDUCATION
DIMARTINO, SHANNON	326.00	ADULT EDUCATION
DORIZZI, JOHN E	3,969.00	ADULT EDUCATION
ECKBERG-FERGUSON, GAIL	875.00	ADULT EDUCATION
FISH, DEAN	600.00	ADULT EDUCATION
FLAMENCO, GISELA P	810.00	ADULT EDUCATION
FRENCH, ERIC J	8,258.50	ADULT EDUCATION
GOULET, RAYMOND L	1,800.00	ADULT EDUCATION
HALT, CHIP M	3,468.25	ADULT EDUCATION
HARPER, AMY B	780.00	ADULT EDUCATION
HUMMEL, JEANNE M	31,793.04	ADULT EDUCATION
KIM, MATTHEW Y	7,913.25	ADULT EDUCATION
KINNEY, SARAH K	432.00	ADULT EDUCATION
KRIPP, EMMA S	2,122.50	ADULT EDUCATION
LAPLACA, BRIAN M	2,350.00	ADULT EDUCATION
LEWIS, RONALD	3,387.75	ADULT EDUCATION
LOUKOTA, CARLA M	5,404.13	ADULT EDUCATION
MCPHEE, NICHOLAS J	200.00	ADULT EDUCATION

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MINOR, CASEY R	1,620.00	ADULT EDUCATION
NORMANDIN, ABBY	400.00	ADULT EDUCATION
PARIKH, RUCHIRA	180.00	ADULT EDUCATION
PISANO, DEREK J	1,560.00	ADULT EDUCATION
PUCCIO, BONNIE	960.00	ADULT EDUCATION
RINGROSE, PAMELA A	924.00	ADULT EDUCATION
RONCEVIC, ANNA MARIE	320.00	ADULT EDUCATION
SELBY, BRENT A	7,991.13	ADULT EDUCATION
SINGH, NEHA V	720.00	ADULT EDUCATION
THOMAS, BRIAN A	5,846.80	ADULT EDUCATION
THOMAS, KAY L	595.00	ADULT EDUCATION
TREGGIARI, KEVIN	220.00	ADULT EDUCATION
WEST, JAMES E	1,008.00	ADULT EDUCATION
YOUSSEF, TATYANA	200.00	ADULT EDUCATION
ZABINSKI, ESTHER J	5,208.00	ADULT EDUCATION
ZIEGLER-HALT, LORI J	4,784.25	ADULT EDUCATION
BEAN, KAREN E	16,183.72	SOLUTIONS PROGRAM
BREDERSON, ZACHARY S	32,892.54	SOLUTIONS PROGRAM
CHELI, PEARL E	4,095.00	SOLUTIONS PROGRAM
CHLEBDA, DEBORAH	17,568.85	SOLUTIONS PROGRAM
COLACCHIO, HEATHER M	4,075.86	SOLUTIONS PROGRAM
COSTARELLOS, EUGENIA	12,900.26	SOLUTIONS PROGRAM
FRAWLEY, JODI A	21,708.15	SOLUTIONS PROGRAM
FRAWLEY, NICOLE E	6,245.70	SOLUTIONS PROGRAM
GAY, PATRICIA C	70,403.16	SOLUTIONS PROGRAM
GOODELL, SHERRI	27,662.80	SOLUTIONS PROGRAM
HOGUE, ERIN P	24,577.36	SOLUTIONS PROGRAM
HOWE, DAWN E	1,182.00	SOLUTIONS PROGRAM
INSTASI, JESSICA L	46,842.80	SOLUTIONS PROGRAM
KOHUTANYCZ, JEANNE	16,970.45	SOLUTIONS PROGRAM
LOMBERTO, MELANIE L	720.00	SOLUTIONS PROGRAM
LUETH, PAMELA L	7,114.26	SOLUTIONS PROGRAM
MACDONALD, AMANDA	3,210.00	SOLUTIONS PROGRAM
MAITLAND, JENNIFER L	56,295.15	SOLUTIONS PROGRAM
MCGOVERN, JANICE	26,818.42	SOLUTIONS PROGRAM
MELLONE, RENEE M	26,173.08	SOLUTIONS PROGRAM
NICHOLSON, MELISSA D	8,037.00	SOLUTIONS PROGRAM
PINHEIRO, JONATHAN R	19,905.34	SOLUTIONS PROGRAM
SIMPSON, MAUREEN D	22,889.48	SOLUTIONS PROGRAM
SYPEK, TIFFANIE	17,762.50	SOLUTIONS PROGRAM
TARENTINO, DEBORAH A	6,272.00	SOLUTIONS PROGRAM
TOBIN, LORRIE A	20,413.40	SOLUTIONS PROGRAM
ZAHNER, COURTNEY D	1,641.00	SOLUTIONS PROGRAM
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	59,133,898.49	Total Gross Wages Calendar Year 2012

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

REPORT OF THE TOWN COMPTROLLER

In accordance with Chapter 41, Section 61, of the Massachusetts General Laws, I hereby submit the annual report of the Town Comptroller for fiscal year July 1, 2012 to June 30, 2013.

All invoices and payrolls presented during the fiscal year by various departments were examined for accuracy and legality before being submitted to the Town Administrator for approval and to the Treasurer-Collector for payment.

The accounting records for the Town are maintained under the Uniform Municipal Accounting System (UMAS) as promulgated by the State.

Following are statements that reflect the town's general fund and enterprise funds, expenditures and revenues as of June 30, 2012.

The Town's auditing firm, Melanson Heath, found the town's 2012 financial statements and systems to be in good order. The **audited** financial statements for year ending **June 30, 2012** are included.

I would like to take this opportunity to thank my staff for all their hard work and dedication. Karen Pitasi, the assistant comptroller – her four decades of commitment, dedication and hard work are to be commended and appreciated. Karen will be retiring in September of 2014. This department will not be the same. Liz Cassidy continues to do an excellent job as the payroll manager. Her skills and knowledge of payroll continue to grow, making her a valuable asset to the department and the town. Laurie Dumas payroll clerk and Lisa Cook accounts payable clerk have done an excellent job as always. Both Laurie and Lisa are cross-trained in both payroll and accounts payable. They are a conscientious hard working group. Norma Collins, the town's procurement officer, has a wealth of knowledge in all areas of procurement. Her expertise and commitment to the staff, department heads and the town are to be commended. They are all phenomenal and their knowledge and expertise continues to be of great help to me.

I also need to thank all departments for their ongoing assistance, especially Human Resources, Treasurer/Collector, and School Business Office.

Respectfully submitted,

*Susan L. Gagner
Town Comptroller*

TOWN OF FRANKLIN
Revenue Budget
Fiscal Year 2013 as of:06/30/13

REVENUE ACCOUNT	FY 2010 Actual 6/30/2010	FY 2011 Actual 6/30/2011	FY 2013 Final Recap	Actual FY 2013 6/30/2013	FY 2013 Budget vs Actual	100% % col1
PROPERTY TAXES :	51,704,542	53,712,792	58,489,933	57,984,831	(505,102)	99%
<u>LOCAL RECEIPTS</u>						
MOTOR VEHICLE EXCISE:	3,582,438	3,742,702	3,525,000	3,989,677	464,677	113%
OTHER TAX (BOAT/HOTEL/MOTEL/MEALS)	550,038	839,558	780,000	964,913	184,913	124%
PENALTIES & INTEREST ON TAXES:	244,255	295,682	310,000	266,969	(43,031)	86%
PAYMENTS IN LIEU OF TAXES:	15,000	17,201	15,000	16,101	1,101	107%
FEES/AMBULANCE:	876,392	757,811	700,000	690,456	(9,544)	99%
FEES/OTHER:	510,200	561,806	550,000	631,497	81,497	115%
DEPARTMENTAL REVENUE - SCHOOLS:			0	0	0	
DEPARTMENTAL REVENUE - LIBRARY:	9,204	10,612	9,000	15,092	6,092	168%
DEPARTMENTAL REVENUE - RECREATION:	460,828	447,508	450,000	493,418	43,418	110%
BOARD OF ANIMALS	785	785	500	875	375	175%
LICENSES & PERMITS:	778,076	691,562	825,000	924,996	99,996	112%
SPECIAL ASSESSMENTS:	5,061	5,884	5,500	3,856	(1,644)	70%
FINES & FORFEITS:	94,235	79,490	100,000	143,458	43,458	143%
INVESTMENT INCOME:	220,242	75,429	130,000	238,277	108,277	183%
MISCELLANEOUS RECURRING:	367,712	292,581	50,000	296,787	246,787	594%
MISCELLANEOUS NONRECURRING:	124,672	163,821	0	301,838	301,838	
TOTAL LOCAL RECEIPTS:	7,839,139	7,982,431	7,450,000	8,978,209	1,528,209	121%
Hotel/Motel for Roads					0	
<u>STATE REVENUE</u>						
CHERRY SHEET:	32,243,468	30,599,479	30,645,921	30,711,918	65,997	100%
OTHER STATE REVENUE:	13,981	2,849			0	
TOTAL STATE REVENUE:	32,257,449	30,602,328	30,645,921	30,711,918	65,997	100%
TOTAL REVENUE OPERATING BUDGET	91,801,130	92,297,551	96,585,854	97,674,958	1,089,104	101%
CHARGES FOR SERVICES - SEWER:	4,099,382	4,207,862	4,196,000	4,530,962	334,962	108%
SEWER RETAINED EARNINGS	470,000	400,000	324,170	324,170		
CHARGES FOR SERVICES - WATER:	5,894,027	5,972,357	5,195,892	6,520,685	1,324,793	125%
TRASH RETAINED EARNINGS		130,000	0	0		
CHARGES FOR SERVICES - TRASH:	2,159,913	2,044,320	1,889,341	1,908,775	19,434	101%
	12,623,322	12,754,539	11,605,403	13,284,593	1,679,190	114%
Other Available Funds:	1,175,000	1,985,316	1,351,889	1,408,160	56,271	104%
Free Cash:						
TOTAL OTHER FUNDING SOURCES:	1,175,000	1,985,316	1,351,889	1,408,160	56,271	104%
TOTAL REVENUE/OTHER FUNDING SOURCES:	105,599,452	107,037,406	109,543,146	112,367,711	2,824,565	103%

TOWN OF FRANKLIN FY 2013

	ORIGINAL APPROP	TRANSFRS ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED FUNDS	AVAILABLE BUDGET
GENERAL FUND						
111 TOWN COUNCIL						
2 EXPENSES	3,500.00	-	3,500.00	3,350.00		150.00
TOTAL TOWN COUNCIL	3,500.00	-	3,500.00	3,350.00	-	150.00
121 NU STYLE DEMO RES 11-61						
9 CONTINUED APPROPRIATIONS	-	202,136.00	202,136.00	105,525.82	96,610.18	-
TOTAL NU STYLE DEMO RES 11-61	-	202,136.00	202,136.00	105,525.82	96,610.18	-
123 TOWN ADMINISTRATOR						
1 PERSONAL SERVICES	266,012.00	18,153.00	284,165.00	282,958.45	-	1,206.55
2 EXPENSES	48,960.00	(18,153.00)	30,807.00	24,073.53	128.34	6,605.13
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL TOWN ADMINISTRATOR	314,972.00	-	314,972.00	307,031.98	128.34	7,811.68
123 TOWN ADMINISTRATOR -OPEB ACTUARY						
2 EXPENSES	-	-	-	-	-	-
TOTAL OPEB ACTUARY	-	-	-	-	-	-
127 OPTICOM FOUR CORNERS R10-58						
9 CONTINUED APPROPRIATIONS	-	2,496.00	2,496.00	-	2,496.00	-
TOTAL OPTICOM FOUR CORNERS R10-58	-	2,496.00	2,496.00	-	2,496.00	-
128 DELCARTE DEMO/DAM R10-77/12-44						
9 CONTINUED APPROPRIATIONS	-	1,070,259.81	1,070,259.81	706,997.05	363,262.76	-
TOTAL DELCARTE DEMO/DAM R10-77/12-44	-	1,070,259.81	1,070,259.81	706,997.05	363,262.76	-
129 STREET ACCEPTANCE RES 12-51						
9 CONTINUED APPROPRIATIONS	-	25,000.00	25,000.00	3,412.26	21,587.74	(0.00)
TOTAL STREET ACCEPTANCE RES 12-51	-	25,000.00	25,000.00	3,412.26	21,587.74	(0.00)
131 FINANCE COMMITTEE						
2 EXPENSES	1,000.00	-	1,000.00	911.64	-	88.36
TOTAL FINANCE COMMITTEE	1,000.00	-	1,000.00	911.64	-	88.36
135 COMPTROLLER						
1 PERSONAL SERVICES	346,613.00	1,674.00	348,287.00	348,066.51		220.49
2 EXPENSES	56,925.00	-	56,925.00	50,722.76	3,050.00	3,152.24
8 ENCUMBRANCES	-	2,550.00	2,550.00	2,550.00		-
TOTAL COMPTROLLER	403,538.00	4,224.00	407,762.00	401,339.27	3,050.00	3,372.73
141 BOARD OF ASSESSORS						
1 PERSONAL SERVICES	228,156.00	11,163.00	239,319.00	239,318.64	-	0.36
2 EXPENSES	68,850.00		68,850.00	41,945.84	23,000.00	3,904.16
8 ENCUMBRANCES	-		-	-	-	-
TOTAL BOARD OF ASSESSORS	297,006.00	11,163.00	308,169.00	281,264.48	23,000.00	3,904.52
143 PERSONAL PROP REVAL RES 10-17						
9 CONTINUED APPROPRIATIONS	-	11,000.00	11,000.00	10,000.00	1,000.00	-
TOTAL PERSONAL PROP REVAL RES 10-17	-	11,000.00	11,000.00	10,000.00	1,000.00	-
147 TREASURER/COLLECTOR						
1 PERSONAL SERVICES	318,119.00	4,772.85	322,891.85	322,891.85	-	-
2 EXPENSES	86,730.00	(4,772.85)	81,957.15	56,313.38	-	25,643.77
8 ENCUMBRANCES	-	28.86	28.86	28.86	-	-
TOTAL TREASURER/COLLECTOR	404,849.00	28.86	404,877.86	379,234.09	-	25,643.77
151 LEGAL SERVICES						
1 PERSONAL SERVICES	92,335.00		92,335.00	92,335.00		-
2 EXPENSES	48,000.00			30,162.47	132.50	
8 ENCUMBRANCES		5,081.50	5,081.50	1,541.50		3,540.00
TOTAL LEGAL SERVICES	140,335.00	5,081.50	97,416.50	124,038.97	132.50	3,540.00
152 HUMAN RESOURCES						
1 PERSONAL SERVICES	116,720.00	3,400.00	120,120.00	120,120.00	-	-
2 EXPENSES	9,950.00	-	9,950.00	8,369.63	-	1,580.37
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL HUMAN RESOURCES	126,670.00	3,400.00	130,070.00	128,489.63	-	1,580.37

TOWN OF FRANKLIN FY 2013

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED FUNDS	AVAILABLE BUDGET
155 INFORMATION TECHNOLOGY						
2 EXPENSES	119,250.00	25,000.00	144,250.00	135,523.96	-	8,726.04
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL INFORMATION TECHNOLOGY	119,250.00	25,000.00	144,250.00	135,523.96	-	8,726.04
161 TOWN CLERK						
1 PERSONAL SERVICES	132,478.00	-	132,478.00	131,722.55	-	755.45
2 EXPENSES	13,800.00	1,000.00	14,800.00	13,546.23	89.52	1,164.25
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL TOWN CLERK	146,278.00	1,000.00	147,278.00	145,268.78	89.52	1,919.70
164 ELECTION & REGISTRATION						
1 PERSONAL SERVICES	30,862.00	9,000.00	39,862.00	37,021.09	-	2,840.91
2 EXPENSES	16,800.00	3,400.00	20,200.00	17,648.25	-	2,551.75
TOTAL ELECTION & REGISTRATION	47,662.00	12,400.00	60,062.00	54,669.34	-	5,392.66
172 DELCARTE OPN SP DAM PROJ 09-27						
9 CONTINUED APPROPRIATIONS	-	20,590.50	20,590.50	20,590.50	-	-
TOTAL DELCARTE OPN SP DAM PROJ 09-27	-	20,590.50	20,590.50	20,590.50	-	-
176 ZONING BOARD OF APPEALS						
2 EXPENSES	5,000.00	-	5,000.00	3,401.76	514.74	1,083.50
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL ZONING BOARD OF APPEALS	5,000.00	-	5,000.00	3,401.76	514.74	1,083.50
177 PLANNING & GROWTH MGMT						
1 PERSONAL SERVICES	238,089.00	(1,000.00)	237,089.00	232,015.24	-	5,073.76
2 EXPENSES	24,900.00	1,000.00	25,900.00	24,254.38	-	1,645.62
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL PLANNING & GROWTH MGMT	262,989.00	-	262,989.00	256,269.62	-	6,719.38
192 PUBLIC PROPERTY & BUILDINGS						
1 PERSONAL SERVICES	2,098,773.00	58,000.00	2,156,773.00	2,132,145.79	-	24,627.21
2 EXPENSES	4,274,485.00	(58,000.00)	4,216,485.00	3,827,225.72	383,795.19	5,464.09
8 ENCUMBRANCES	-	195,952.99	195,952.99	153,165.48	-	42,787.51
TOTAL PUBLIC PROPERTY & BUILDINGS	6,373,258.00	195,952.99	6,569,210.99	6,112,536.99	383,795.19	72,878.81
196 CENTRAL SERVICES						
2 EXPENSES	111,100.00	-	111,100.00	102,479.06	767.45	7,853.49
8 ENCUMBRANCES	-	1,561.11	1,561.11	-	-	1,561.11
TOTAL CENTRAL SERVICES	111,100.00	1,561.11	112,661.11	102,479.06	767.45	9,414.60
210 POLICE						
1 PERSONAL SERVICES	4,141,261.00	-	4,141,261.00	4,077,359.62	-	63,901.38
2 EXPENSES	255,450.00	27,638.00	283,088.00	263,890.50	4,023.18	15,174.32
8 ENCUMBRANCES	-	4,622.73	4,622.73	4,622.73	-	-
TOTAL POLICE	4,396,711.00	32,260.73	4,428,971.73	4,345,872.85	4,023.18	79,075.70
220 FIRE						
1 PERSONAL SERVICES	3,977,774.00	100,000.00	4,077,774.00	4,026,218.59	-	51,555.41
2 EXPENSES	358,350.00	-	358,350.00	343,937.58	7,704.71	6,707.71
8 ENCUMBRANCES	-	6,188.87	6,188.87	3,361.71	-	2,827.16
TOTAL FIRE	4,336,124.00	106,188.87	4,442,312.87	4,373,517.88	7,704.71	61,090.28
240 INSPECTION DEPARTMENT						
1 PERSONAL SERVICES	332,406.00	-	332,406.00	306,724.85	196.46	25,484.69
2 EXPENSES	24,600.00	-	24,600.00	22,145.11	-	2,454.89
TOTAL INSPECTION DEPARTMENT	357,006.00	-	357,006.00	328,869.96	196.46	27,939.58
292 ANIMAL CONTROL						
2 EXPENSES	65,376.00	-	65,376.00	60,551.91	-	4,824.09
8 ENCUMBRANCES	-	70.00	70.00	70.00	-	-
TOTAL ANIMAL CONTROL	65,376.00	70.00	65,446.00	60,621.91	-	4,824.09
293 PARKING METERS						
2 EXPENSES	500.00	-	500.00	406.99	-	93.01
TOTAL PARKING METERS	500.00	-	500.00	406.99	-	93.01
300 FRANKLIN PUBLIC SCHOOLS						
SALARIES AND EXPENSES	52,710,000.00	-	52,710,000.00	52,532,599.16	172,165.50	5,235.34
8 ENCUMBRANCES	-	136,920.25	136,920.25	75,510.87	-	61,409.38
TOTAL FRANKLIN PUBLIC SCHOOLS	52,710,000.00	136,920.25	52,846,920.25	52,608,110.03	172,165.50	66,644.72
350 DAVIS THAYER STUDY RES 12-43						
7 SPECIAL PURPOSE	-	25,144.00	25,144.00	10,625.00	14,375.00	144.00
TOTAL DAVIS THAYER STUDY RES 12-43	-	25,144.00	25,144.00	10,625.00	14,375.00	144.00
350 REMMINGTON ROOF RES 13-31						
7 SPECIAL PURPOSE	-	500,000.00	500,000.00	-	500,000.00	-
TOTAL REMMINGTON ROOF RES 13-31	-	500,000.00	500,000.00	-	500,000.00	-
390 TRI-COUNTY REGIONAL SCHOOL						

TOWN OF FRANKLIN FY 2013

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED FUNDS	AVAILABLE BUDGET
2 EXPENSES	1,827,415.00	-	1,827,415.00	1,827,415.00	-	-
TOTAL TRI-COUNTY REGIONAL SCHOOL	1,827,415.00	-	1,827,415.00	1,827,415.00	-	-
395 NORFOLK AGGIE VOC ED TUITION						
7 SPECIAL PURPOSE	44,000.00	-	44,000.00	42,000.00	-	2,000.00
TOTAL NORFOLK AGGIE VOC ED TUITION	44,000.00	-	44,000.00	42,000.00	-	2,000.00
410 DPW BOND FORFEITS						
7 SPECIAL PURPOSE	-	37,522.00	37,522.00	6,331.76	31,190.24	(0.00)
TOTAL DPW BOND FORFEITS	-	37,522.00	37,522.00	6,331.76	31,190.24	(0.00)
422 DEPARTMENT OF PUBLIC WORKS						
1 PERSONAL SERVICES	1,367,262.00	102,914.19	1,470,176.19	1,449,385.51		20,790.68
2 EXPENSES	2,455,570.00	(102,914.19)	2,352,655.81	2,060,035.55	166,402.12	126,218.14
5 SPECIAL ARTICLES	-	1,068,304.50	1,068,304.50	845,710.22	222,594.28	0.00
8 ENCUMBRANCES	-	85,108.79	85,108.79	58,867.49		26,241.30
TOTAL DEPARTMENT OF PUBLIC WORKS	3,822,832.00	1,153,413.29	4,976,245.29	4,413,998.77	388,996.40	173,250.12
424 STREET LIGHTING						
2 EXPENSES	148,000.00	-	148,000.00	127,561.95	20,438.05	0.00
8 ENCUMBRANCES	-	4,631.69	4,631.69	-	-	4,631.69
TOTAL STREET LIGHTING	148,000.00	4,631.69	152,631.69	127,561.95	20,438.05	4,631.69
426 DPW GARAGE/STORAGE BLDG RES 12-42						
9 CONTINUED APPROPRIATIONS	-	630,000.00	630,000.00	4,212.89	625,787.11	-
TOTAL DPW GARAGE/STORAGE BLDG RES 12-42	-	630,000.00	630,000.00	4,212.89	625,787.11	-
510 BOARD OF HEALTH						
1 PERSONAL SERVICES	131,171.00	4,082.00	135,253.00	135,132.50	-	120.50
2 EXPENSES	6,410.00	-	6,410.00	1,848.84		4,561.16
8 ENCUMBRANCES	-	2,513.00	2,513.00	2,513.00	-	-
TOTAL BOARD OF HEALTH	137,581.00	6,595.00	144,176.00	139,494.34	-	4,681.66
525 PUBLIC HEALTH SERVICES						
2 EXPENSES	20,000.00	-	20,000.00	19,999.92	-	0.08
TOTAL PUBLIC HEALTH SERVICES	20,000.00	-	20,000.00	19,999.92	-	0.08
541 COUNCIL ON AGING						
1 PERSONAL SERVICES	125,075.00	1,296.20	126,371.20	126,371.20	-	-
2 EXPENSES	2,500.00	(33.00)	2,467.00	2,241.26	-	225.74
TOTAL COUNCIL ON AGING	127,575.00	1,263.20	128,838.20	128,612.46	-	225.74
543 VETERANS SERVICES						
1 PERSONAL SERVICES	42,970.00	-	42,970.00	42,969.87	-	0.13
2 EXPENSES	1,300.00	-	1,300.00	893.35	-	406.65
6 OTHER PROGRAMS	188,700.00	-	188,700.00	176,685.71	-	12,014.29
TOTAL VETERANS SERVICES	232,970.00	-	232,970.00	220,548.93	-	12,421.07
610 LIBRARY						
1 PERSONAL SERVICES	416,095.00	-	416,095.00	383,230.00	-	32,865.00
2 EXPENSES	184,000.00	-	184,000.00	180,156.85	3,470.72	372.43
8 ENCUMBRANCES	-	4,467.11	-	2,347.95		(2,347.95)
TOTAL LIBRARY	600,095.00	4,467.11	600,095.00	565,734.80	3,470.72	30,889.48
611 LIBRARY ARCHITECT RES 07-44						
9 CONTINUED APPROPRIATIONS	-	10,301.12	10,301.12	-	10,301.12	-
TOTAL LIBRARY ARCHITECT RES 07-44	-	10,301.12	10,301.12	-	10,301.12	-
630 RECREATION						
1 PERSONAL SERVICES	227,095.00	(7,249.34)	219,845.66	215,958.79		3,886.87
2 EXPENSES	233,900.00	7,249.34	241,149.34	240,787.52	57.63	304.19
8 ENCUMBRANCES	-	1,851.98	1,851.98	1,851.98	-	-
TOTAL RECREATION	460,995.00	1,851.98	462,846.98	458,598.29	57.63	4,191.06
691 HISTORICAL COMMISSION						
2 EXPENSES	2,000.00	-	2,000.00	1,944.97	43.98	11.05
TOTAL HISTORICAL COMMISSION	2,000.00	-	2,000.00	1,944.97	43.98	11.05
692 CELEBRATIONS						
2 EXPENSES	1,200.00	-	1,200.00	936.35	-	263.65
TOTAL CELEBRATIONS	1,200.00	-	1,200.00	936.35	-	263.65

TOWN OF FRANKLIN FY 2013

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED FUNDS	AVAILABLE BUDGET
695 CULTURAL COUNCIL						
2 EXPENSES	2,000.00	-	2,000.00	2,000.00	-	-
TOTAL CULTURAL COUNCIL	2,000.00	-	2,000.00	2,000.00	-	-
710 DEBT SERVICE - PRINCIPAL						
2 EXPENSES	3,703,277.00	-	3,703,277.00	3,703,276.57	-	0.43
TOTAL DEBT SERVICE - PRINCIPAL	3,703,277.00	-	3,703,277.00	3,703,276.57	-	0.43
750 DEBT SERVICE - INTEREST						
2 EXPENSES	1,415,640.00	39,405.00	1,455,045.00	1,448,088.84	-	6,956.16
TOTAL DEBT SERVICE - INTEREST	1,415,640.00	39,405.00	1,455,045.00	1,448,088.84	-	6,956.16
910 EMPLOYEE BENEFITS						
2 EXPENSES	7,921,741.00	-	7,921,741.00	7,448,268.52	53,318.00	420,154.48
8 ENCUMBRANCE - OPEB	-	35,964.00	35,964.00	-	-	35,964.00
TOTAL EMPLOYEE BENEFITS	7,921,741.00	35,964.00	7,957,705.00	7,448,268.52	53,318.00	456,118.48
923 RES 13-13 PEDESTRIAN SAFETY SIGNAL						
9 CONTINUING APPROPRIATIONS	-	35,000.00	35,000.00	-	35,000.00	-
TOTAL PEDESTRIAN SAFETY SIGNAL	-	35,000.00	35,000.00	-	35,000.00	-
923 DELCARTE RECREATION IMPROVEMENT						
9 CONTINUING APPROPRIATIONS	-	395,000.00	395,000.00	-	395,000.00	-
TOTAL DELCARTE RECREATION IMPROVEMENT	-	395,000.00	395,000.00	-	395,000.00	-
945 RISK MANAGEMENT						
2 EXPENSES	410,000.00	-	410,000.00	338,838.45	-	71,161.55
TOTAL RISK MANAGEMENT	410,000.00	-	410,000.00	338,838.45	-	71,161.55
950 TOWN WIDE CAPITAL IMPROVEMENTS						
FY 2003 TOWN WIDE CAPITAL		73,281.25	73,281.25	43,927.50	29,353.75	-
FY 2005 TOWN WIDE CAPITAL		72.24	72.24	72.24	-	-
FY 2006 TOWN WIDE CAPITAL		23,381.60	23,381.60	6,745.16	16,636.44	-
FY 2009 TOWN WIDE CAPITAL		22,692.38	22,692.38	7,479.32	15,213.06	0.00
FY 2010 TOWN WIDE CAPITAL		226,842.45	226,842.45	88,695.09	138,147.36	0.00
FY 2011 TOWN WIDE CAPITAL		80,515.06	80,515.06	33,987.43	45,815.66	711.97
FY 2012 TOWN WIDE CAPITAL		1,861,084.29	1,861,084.29	1,460,153.40	393,115.16	7,815.73
FY 2013 TOWN WIDE CAPITAL		1,760,000.00	1,760,000.00	418,876.34	1,340,214.11	909.55
TOTAL TOWN WIDE CAPITAL IMPROVEMENTS	-	4,047,869.27	4,047,869.27	2,059,936.48	1,978,495.54	9,437.25
TOTAL GENERAL FUND	91,500,445.00	8,795,161.28	100,243,139.17	93,968,159.11	5,136,998.06	1,168,276.97
6000 WATER ENTERPRISE FUND						
450 WATER						
1 PERSONAL SERVICES	1,079,259.00	-	1,079,259.00	907,264.86	-	171,994.14
2 EXPENSES	2,139,500.00	-	2,139,500.00	1,433,900.32	32,405.32	673,194.36
3 CAPITAL OUTLAY	57,000.00	-	57,000.00	1,277.92	-	55,722.08
8 ENCUMBRANCES	-	106,128.71	106,128.71	65,916.43	-	40,212.28
TOTAL WATER OPERATING	3,275,759.00	106,128.71	3,381,887.71	2,408,359.53	32,405.32	941,122.86
710 DEBT SERVICE - PRINCIPAL						
2 EXPENSES	996,561.00	-	996,561.00	996,560.69	-	0.31
TOTAL DEBT SERVICE - PRINCIPAL	996,561.00	-	996,561.00	996,560.69	-	0.31
750 DEBT SERVICE - INTEREST						
2 EXPENSES	402,572.00	-	402,572.00	402,572.00	-	-
TOTAL DEBT SERVICE - INTEREST	402,572.00	-	402,572.00	402,572.00	-	-
950 CAPITAL						
FY 12 CAPITAL		220,000.00	220,000.00	135,438.59	84,561.41	-
FY 13 CAPITAL		1,036,000.00	1,036,000.00	6,000.00	1,030,000.00	-
TOTAL CAPITAL WATER	-	1,256,000.00	1,256,000.00	141,438.59	1,114,561.41	-
TOTAL WATER ENTERPRISE FUND	4,674,892.00	1,362,128.71	6,037,020.71	3,948,930.81	1,146,966.73	941,123.17
6500 SEWER ENTERPRISE FUND						
440 SEWER						
1 PERSONAL SERVICES	598,257.00	-	598,257.00	570,095.37	-	28,161.63
2 EXPENSES	3,074,730.00	-	3,074,730.00	2,867,554.04	9,678.42	197,497.54
8 ENCUMBRANCES	-	32,777.00	32,777.00	31,240.30	-	1,536.70
TOTAL SEWER OPERATING	3,672,987.00	32,777.00	3,705,764.00	3,468,889.71	9,678.42	227,195.87
710 DEBT SERVICE - PRINCIPAL						
2 EXPENSES	297,427.00	-	297,427.00	297,427.00	-	-
TOTAL DEBT SERVICE - PRINCIPAL	297,427.00	-	297,427.00	297,427.00	-	-
750 DEBT SERVICE - INTEREST						
2 EXPENSES	153,756.00	-	153,756.00	153,755.86	-	0.14
TOTAL DEBT SERVICE - INTEREST	153,756.00	-	153,756.00	153,755.86	-	0.14
950 CAPITAL						
FY 12 CAPITAL		315,000.00	315,000.00	130,429.39	184,570.61	-
FY 13 CAPITAL		163,000.00	163,000.00	11,190.00	151,810.00	-
TOTAL CAPITALSEWER	-	478,000.00	478,000.00	141,619.39	336,380.61	-
TOTAL SEWER ENTERPRISE FUND	4,124,170.00	510,777.00	4,634,947.00	4,061,691.96	346,059.03	227,196.01

TOWN OF FRANKLIN FY 2013

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED FUNDS	AVAILABLE BUDGET
6900 SOLID WASTE ENTERPRISE FUND						
434 SOLID WASTE PROGRAM						
1 PERSONAL SERVICES	63,341.00	-	63,341.00	57,953.24	-	5,387.76
2 EXPENSES	1,750,000.00	-	1,750,000.00	1,571,262.35	151,861.92	26,875.73
8 ENCUMBRANCES	-	3,146.30	3,146.30	3,146.30	-	-
AL SOLID WASTE PROGRAM OPERATING	1,813,341.00	3,146.30	1,816,487.30	1,632,361.89	151,861.92	32,263.49
TOTAL SOLID WASTE ENTERPRISE FUND	1,813,341.00	3,146.30	1,816,487.30	1,632,361.89	151,861.92	32,263.49
GRAND TOTAL ENTERPRISE FUNDS	10,612,403.00	1,876,052.01	12,488,455.01	9,642,984.66	1,644,887.68	1,200,582.67

NOTE: INDIRECT COSTS PAID IN THE GENERAL FUND WERE CHARGED BACK TO EACH INDIVIDUAL ENTERPRISE FUNDS AS FOLLOWS:

WATER	521,000.00
SEWER	396,000.00
SOLID WASTE	76,000.00

TOWN OF FRANKLIN, MASSACHUSETTS

Annual Financial Statements

For the Year Ended June 30, 2012

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MELANSON HEATH & COMPANY, PC

CERTIFIED PUBLIC ACCOUNTANTS
MANAGEMENT ADVISORS

INDEPENDENT AUDITORS' REPORT

To the Town Council
Town of Franklin, Massachusetts

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of and for the year ended June 30, 2012, which collectively comprise the Town's basic financial statements as listed in the Table of Contents. These financial statements are the responsibility of the Town of Franklin's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts as of June 30, 2012, and the respective changes in financial position and cash flows, where applicable, thereof and the respective budgetary comparison for the General Fund for the year then ended in conformity with accounting principles generally accepted in the United States of America.

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In accordance with *Government Auditing Standards*, we have also issued a report dated January 24, 2013, on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and Schedule of Funding Progress information be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Melanson, Heath + Company P.C.
January 24, 2013

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Franklin we offer readers this narrative overview and analysis of the financial activities of the Town of Franklin for the fiscal year ended June 30, 2012. Unless otherwise noted, all amounts are expressed in thousands.

A. OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements are comprised of three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Assets presents information on all assets and liabilities, with the difference between the two reported as net assets. Over time, increases or decreases in net assets may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the government's net assets changed during the most recent fiscal year. All changes in net assets are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, education, public works, health and human services, and culture and recreation. The business-type activities include sewer, water and solid waste activities.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

Proprietary funds. Proprietary funds are maintained as follows:

Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. Specifically, enterprise funds are used to account for sewer, water and solid waste operations.

Proprietary funds provide the same type of information as the business-type activities reported in the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the sewer, water and solid waste operations. The sewer and water funds are considered major funds.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary infor-

mation which is required to be disclosed by accounting principles generally accepted in the United States of America.

B. FINANCIAL HIGHLIGHTS

- As of the close of the current fiscal year, the total of assets exceeded liabilities by \$ 166,905 (i.e., net assets), a change of \$ (1,239) in comparison to the prior year.
- As of the close of the current fiscal year, governmental activities reported unrestricted net assets of \$ (8,150), a change of \$ (2,920), in comparison to the prior year. This change is primarily due to an increase in net OPEB Obligation of \$ 5,957.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$ 27,014, a change of \$ 4,124 in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$ 4,289, a change of \$ 759 in comparison to the prior year.
- Total bonds payable at the close of the current fiscal year was \$ 52,879, a change of \$ (3,050) in comparison to the prior year.

C. GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current and prior fiscal years. All amounts are presented in thousands.

	<u>Governmental Activities</u>		<u>Business-Type Activities</u>		<u>Total</u>	
	<u>2012</u>	<u>2011</u>	<u>2012</u>	<u>2011</u>	<u>2012</u>	<u>2011</u>
Current and other assets	\$ 38,458	\$ 32,948	\$ 11,487	\$ 12,005	\$ 49,945	\$ 44,953
Capital assets	148,957	149,343	56,681	57,357	205,638	206,700
Total assets	<u>187,415</u>	<u>182,291</u>	<u>68,168</u>	<u>69,362</u>	<u>255,583</u>	<u>251,653</u>
Long-term liabilities outstanding	71,668	66,243	9,957	10,720	81,625	76,963
Bond anticipation notes	2,500	475	-	640	2,500	1,115
Other liabilities	3,347	4,708	1,206	723	4,553	5,431
Total liabilities	<u>77,515</u>	<u>71,426</u>	<u>11,163</u>	<u>12,083</u>	<u>88,678</u>	<u>83,509</u>
Net assets:						
Invested in capital assets, net	104,078	103,918	46,869	46,002	150,947	149,920
Restricted	13,972	12,177	-	-	13,972	12,177
Unrestricted	<u>(8,150)</u>	<u>(5,230)</u>	<u>10,136</u>	<u>11,277</u>	<u>1,986</u>	<u>6,047</u>
Total net assets	<u>\$ 109,900</u>	<u>\$ 110,865</u>	<u>\$ 57,005</u>	<u>\$ 57,279</u>	<u>\$ 166,905</u>	<u>\$ 168,144</u>

	Governmental Activities		Business-Type Activities		Total	
	<u>2012</u>	<u>2011</u>	<u>2012</u>	<u>2011</u>	<u>2012</u>	<u>2011</u>
Revenues:						
Program revenues:						
Charges for services	\$ 7,352	\$ 6,374	\$ 11,899	\$ 12,595	\$ 19,251	\$ 18,969
Operating grants and contributions	14,734	13,466	-	-	14,734	13,466
Capital grants and contributions	972	1,385	-	-	972	1,385
General revenues:						
Property taxes	56,048	55,111	-	-	56,048	55,111
Excises	3,857	3,770	-	-	3,857	3,770
Penalties, interest, and other taxes	361	306	-	-	361	306
Grants and contributions not restricted to specific programs	29,951	30,024	-	-	29,951	30,024
Investment income	426	210	25	25	451	235
Miscellaneous	1,296	1,045	-	-	1,296	1,045
Total revenues	<u>114,997</u>	<u>111,691</u>	<u>11,924</u>	<u>12,620</u>	<u>126,921</u>	<u>124,311</u>
Expenses:						
General government	10,066	9,361	-	-	10,066	9,361
Public safety	9,730	9,806	-	-	9,730	9,806
Education	70,575	68,962	-	-	70,575	68,962
Public works	5,308	6,448	-	-	5,308	6,448
Human services	837	780	-	-	837	780
Culture and recreation	1,271	1,716	-	-	1,271	1,716
Employee benefits	14,048	13,371	-	-	14,048	13,371
Interest on long-term debt	1,719	1,951	-	-	1,719	1,951
Intergovernmental	4,458	4,308	-	-	4,458	4,308
Sewer	-	-	3,928	3,507	3,928	3,507
Water	-	-	4,333	4,922	4,333	4,922
Sanitation	-	-	1,887	1,602	1,887	1,602
Total expenses	<u>118,012</u>	<u>116,703</u>	<u>10,148</u>	<u>10,031</u>	<u>128,160</u>	<u>126,734</u>
Change in net assets before transfers	(3,015)	(5,012)	1,776	2,589	(1,239)	(2,423)
Transfers in (out)	<u>2,050</u>	<u>1,620</u>	<u>(2,050)</u>	<u>(1,620)</u>	<u>-</u>	<u>-</u>
Change in net assets	(965)	(3,392)	(274)	969	(1,239)	(2,423)
Net assets - beginning of year	<u>110,865</u>	<u>114,257</u>	<u>57,279</u>	<u>56,310</u>	<u>168,144</u>	<u>170,567</u>
Net assets - end of year	<u>\$ 109,900</u>	<u>\$ 110,865</u>	<u>\$ 57,005</u>	<u>\$ 57,279</u>	<u>\$ 166,905</u>	<u>\$ 168,144</u>

As noted earlier, net assets may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net assets were \$ 166,905, a change of \$ (1,239) from the prior year.

The largest portion of net assets \$ 150,947 reflects our investment in capital assets (e.g., land, buildings, machinery, and equipment); less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net assets \$ 13,972 represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net assets \$ 1,986 may be used to meet the government's ongoing obligations to citizens and creditors.

Governmental activities. Governmental activities for the year resulted in a change in net assets of \$ (965). Key elements of this change are as follows:

General fund revenues and transfers in excess of expenditures and transfers out	\$ 3,683
Capital assets additions from current year revenues, net of disposals	3,614
MSBA grants recognized in prior years	(826)
Increase in net OPEB obligation	(5,957)
Depreciation expense in excess of principal debt service expense	(1,889)
Other	<u>410</u>
Total	<u>\$ (965)</u>

Business-type activities. Business-type activities for the year resulted in a change in net assets of \$ (274). Key elements of this change are as follows:

Sewer operations ⁽¹⁾	\$ (812)
Water operations	502
Solid waste operations	<u>36</u>
Total	<u>\$ (274)</u>

⁽¹⁾ Primarily results from the use of \$ 600 of Certified Retained Earnings.

D. FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUNDS

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, governmental funds reported combined ending fund balances of \$ 27,014, a change of \$ 4,124 in comparison to the prior year. Key elements of this change are as follows:

General fund revenues and transfers in excess of expenditures and transfers out	\$ 3,683
High School construction expenditures in excess of revenues and transfers in	(2,479)
Special revenue fund revenues and transfers in excess of expenditures and transfers out	2,297
Trust fund revenues in excess of expenditures	184
Capital projects fund revenues and transfers in excess of expenditures and transfers out	<u>439</u>
Total	<u>\$ 4,124</u>

The general fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the general fund was \$ 4,289, while total fund balance was \$ 15,076. As a measure of the general fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total general fund expenditures. Refer to the table below.

<u>General Fund</u>	<u>6/30/12</u>	<u>6/30/11</u>	<u>Change</u>	<u>% of Total General Fund Expenditures</u>
Unassigned fund balance	\$ 4,289	\$ 3,530	\$ 759	4.2%
Total fund balance ⁽¹⁾	15,076	11,392	3,684	14.8%

⁽¹⁾ Includes stabilization funds.

The total fund balance of the general fund changed by \$ 3,684 during the current fiscal year. Key factors in this change are as follows:

Use of free cash as a funding source	\$ (3,111)
Add back amount added to stabilization	<u>725</u>
Subtotal	(2,386)
Revenues in excess of budget	1,335
Expenditures less than budget	1,324
Decrease in year-end encumbrances	(987)
Unspent fiscal year 2012 articles	3,822
Other	<u>576</u>
Total	<u>\$ 3,684</u>

Included in the total general fund balance is the Town's stabilization accounts with the following balances:

	<u>6/30/12</u>	<u>6/30/11</u>	<u>Change</u>
General stabilization	\$ 5,210	\$ 4,779	\$ 431
Public Works stabilization	276	275	1
Senior Center stabilization	150	-	150
Athletic fields stabilization	150	-	150
Fire truck stabilization	75	-	75
Traffic signal stabilization	<u>5</u>	<u>5</u>	<u>-</u>
Total	<u>\$ 5,866</u>	<u>\$ 5,059</u>	<u>\$ 807</u>

Proprietary funds. Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net assets of the enterprise funds at the end of the year amounted to \$ 10,136, a change of \$ (1,141) in comparison to the prior year. Other factors concerning the finances of proprietary funds have already been addressed in the entity-wide discussion of business-type activities.

E. GENERAL FUND BUDGETARY HIGHLIGHTS

Differences between the original budget and the final amended budget resulted in an overall change in appropriations of \$ 4,328. Major reasons for these amendments include:

- \$ 85 appropriated for fire department salary increases, funded by taxes.
- \$ 1,802 appropriated for the capital plan, funded by ambulance receipt reserve fund and free cash.
- \$ 150 appropriated for emergency repairs to Partridge Street Culvert, funded by taxes.
- \$ 10 appropriated for the Elections and Registrations budget, funded by free cash.
- \$ 50 appropriated for future unemployment costs in the Unemployment Trust Fund, funded by free cash.
- \$ 62 appropriated for the purchase of two police cruisers, funded by free cash.
- \$ 205 appropriated for the demolition of Nustyle building, funded by free cash and taxes.
- \$ 10 appropriated for the Beaver Street Recycling Center, funded by free cash.
- \$ 750 appropriated for drainage, sidewalk and road improvements, funded by taxes and free cash.
- \$ 50 appropriated for library salaries, books and publications, funded by free cash.
- \$ 13 appropriated for OPEB actuary study, funded by free cash.
- \$ 25 appropriated for costs related to public acceptance of approved subdivision roads, funded by free cash.
- \$ 25 appropriated for engineering/architect study for Davis Thayer School remodel, funded by free cash and capital project fund.
- \$ 445 appropriated for DPW Garage/storage building, funded by capital project, water and sewer funds.
- \$ 80 appropriated for fire department salaries, funded by free cash.
- \$ 151 appropriated for contract settlements, funded by additional state aid.
- \$ 40 appropriated for veteran benefits, funded by free cash.
- \$ 75 appropriated for the Fire Stabilization Fund, funded by free cash
- \$ 150 appropriated for the Athletic Fields Capital Improvement Stabilization Fund, funded by free cash
- \$ 150 appropriated for the Senior Center Capital Improvement Stabilization Fund, funded by free cash
- \$ (350) reduction of the school budget, as a reduction in taxes.
- \$ 350 appropriated for the General Stabilization Fund, funded by taxes.

F. CAPITAL ASSET AND DEBT ADMINISTRATION

Capital assets. Total investment in capital assets for governmental and business-type activities at year-end amounted to \$ 205,638 (net of accumulated depreciation), a change of \$ (1,062) from the prior year. This investment in capital assets includes land, buildings and improvements, machinery and equipment, and infrastructure.

Major capital asset events during the current fiscal year include ongoing construction costs for the new high school, school HVAC improvements, water system improvements, various street improvements, and the acquisition of vehicles, and equipment for police, fire, public works, and school departments.

Additional information on capital assets can be found in the Notes to the Financial Statements.

Change in credit rating. During the fiscal year, the Standard & Poor's credit rating of AA did not change.

Long-term debt. At the end of the current fiscal year, total bonded debt outstanding was \$ 52,879, all of which was backed by the full faith and credit of the government.

Additional information on long-term debt can be found in the Notes to the Financial Statements.

G. STABILIZATION FUNDS

In the late 1990s, the Town settled a legal case and received over six million dollars. The funds were paid to the Town over several years. All funds received from the settlement were voted into the general Stabilization account that resulted in having a balance of over \$ 9,000 in the account. The Stabilization Fund, plus interest, may be appropriated at any Town Council meeting for any municipal purpose. The Town always maintained a "traditional" general fund stabilization account.

At that point, the Town created two new stabilization accounts to set aside funds for known future costs. The Town voted to appropriate \$ 1,100 to pay for the Town's share of town state-funded road projects and to replace a culvert. The second was a Debt Stabilization account to take the "peak" off the debt schedule the Town adopted in accordance with our fiscal policy on debt. The debt stabilization account served its intended purpose and no funds currently remain in the account. In FY11, the Town Council voted to increase the Public Works stabilization account for future related projects.

The Town Council voted in FY 2004, 2007 and 2008 to use general stabilization funds to balance the annual operating budget. However, once the fund reached

the minimum amount established by their fiscal policy (\$ 4,500 or 5% of general operating budget), no other funds have been used for any purpose.

The table below sets forth the Stabilization Fund balances at year-end for the last eight fiscal years.

<u>As of June 30</u>	<u>Stabilization Fund Balance</u>	<u>Debt Stabilization</u>	<u>Public Works Stabilization</u>	<u>Other Stabilization</u>	<u>Total Stabilization</u>
2012	\$ 5,210	\$ -	\$ 276	\$ 380	\$ 5,866
2011	4,779	-	275	5	5,059
2010	4,647	380	130	-	5,157
2009	4,573	403	738	-	5,714
2008	4,137	568	792	-	5,497
2007	5,224	552	924	-	6,700
2006	7,008	535	1,172	-	8,715
2005	6,957	865	1,124	-	8,946

In FY12, the Town Council voted to establish three additional stabilization funds for future Town appropriations. These funds include Senior Center Capital Improvements Stabilization Fund, Athletic Field Capital Improvements Stabilization Fund, and Fire Truck Stabilization Fund, and are reported as Other Stabilization funds above.

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Town of Franklin's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Comptroller's Office
355 East Central Street
Franklin, Massachusetts 02038

TOWN OF FRANKLIN, MASSACHUSETTS

STATEMENT OF NET ASSETS

JUNE 30, 2012

	Governmental <u>Activities</u>	Business-Type <u>Activities</u>	<u>Total</u>
ASSETS			
Current:			
Cash and short-term investments	\$ 23,987,539	\$ 7,031,708	\$ 31,019,247
Investments	8,418,312	-	8,418,312
Receivables, net of allowance for uncollectibles:			
Property taxes	431,593	-	431,593
Excises	255,289	-	255,289
User fees	-	4,454,964	4,454,964
Intergovernmental	917,476	-	917,476
Departmental and other	1,310,354	-	1,310,354
Other assets	43,600	-	43,600
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	571,646	-	571,646
Intergovernmental	2,477,801	-	2,477,801
Deferred assets	44,000	-	44,000
Capital assets not being depreciated	21,914,329	4,348,360	26,262,689
Capital assets being depreciated, net of accumulated depreciation	<u>127,042,682</u>	<u>52,332,923</u>	<u>179,375,605</u>
TOTAL ASSETS	187,414,621	68,167,955	255,582,576
LIABILITIES			
Current:			
Warrants payable	1,306,159	433,736	1,739,895
Accrued and other liabilities	2,040,618	772,327	2,812,945
Notes payable	2,500,000	-	2,500,000
Current portion of long-term liabilities:			
Bonds payable	4,129,089	868,175	4,997,264
Other liabilities	80,539	7,220	87,759
Noncurrent:			
Bonds payable, net of current portion	38,937,123	8,944,327	47,881,450
Net OPEB obligation	26,990,856	-	26,990,856
Other liabilities, net of current portion	<u>1,530,242</u>	<u>137,172</u>	<u>1,667,414</u>
TOTAL LIABILITIES	77,514,626	11,162,957	88,677,583
NET ASSETS			
Invested in capital assets, net of related debt	104,077,538	46,868,781	150,946,319
Restricted for:			
Grants and other statutory restrictions	9,226,861	-	9,226,861
Permanent funds:			
Nonexpendable	503,930	-	503,930
Expendable	4,241,344	-	4,241,344
Unrestricted	<u>(8,149,678)</u>	<u>10,136,217</u>	<u>1,986,539</u>
TOTAL NET ASSETS	\$ <u>109,899,995</u>	\$ <u>57,004,998</u>	\$ <u>166,904,993</u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

GOVERNMENTAL FUNDS

BALANCE SHEET

JUNE 30, 2012

	<u>General</u>	<u>High School Construction Fund</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
ASSETS				
Cash and short-term investments	\$ 13,354,610	\$ 45,340	\$ 10,587,590	\$ 23,987,540
Investments	4,210,088	-	4,208,224	8,418,312
Receivables:				
Property taxes	1,199,316	-	-	1,199,316
Excises	529,501	-	-	529,501
Intergovernmental	-	-	91,542	91,542
Due from other funds	137,905	-	-	137,905
Departmental and other	<u>1,310,354</u>	<u>-</u>	<u>-</u>	<u>1,310,354</u>
TOTAL ASSETS	<u>\$ 20,741,774</u>	<u>\$ 45,340</u>	<u>\$ 14,887,356</u>	<u>\$ 35,674,470</u>
LIABILITIES AND FUND BALANCES				
Liabilities:				
Warrants payable	\$ 949,794	\$ 197,705	\$ 158,660	\$ 1,306,159
Accrued liabilities	1,380,538	-	-	1,380,538
Due to other funds	-	-	137,905	137,905
Other liabilities	296,435	-	-	296,435
Deferred revenues	3,039,170	-	-	3,039,170
Notes payable	<u>-</u>	<u>2,500,000</u>	<u>-</u>	<u>2,500,000</u>
TOTAL LIABILITIES	5,665,937	2,697,705	296,565	8,660,207
Fund Balances:				
Nonspendable	-	-	503,930	503,930
Restricted	7,484	-	14,121,659	14,129,143
Committed	10,192,282	-	142,180	10,334,462
Assigned	587,513	-	-	587,513
Unassigned	<u>4,288,558</u>	<u>(2,652,365)</u>	<u>(176,978)</u>	<u>1,459,215</u>
TOTAL FUND BALANCES	<u>15,075,837</u>	<u>(2,652,365)</u>	<u>14,590,791</u>	<u>27,014,263</u>
TOTAL LIABILITIES AND FUND BALANCES	<u>\$ 20,741,774</u>	<u>\$ 45,340</u>	<u>\$ 14,887,356</u>	<u>\$ 35,674,470</u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

RECONCILIATION OF TOTAL GOVERNMENTAL FUND
BALANCES TO NET ASSETS OF GOVERNMENTAL
ACTIVITIES IN THE STATEMENT OF NET ASSETS

JUNE 30, 2012

Total governmental fund balances	\$ 27,014,263
<ul style="list-style-type: none">• Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	148,957,011
<ul style="list-style-type: none">• Revenues are reported on the accrual basis of accounting and are not reported at the fund level.	2,656,481
<ul style="list-style-type: none">• MSBA reimbursements for contracted assistance projects, are not receivable in the current period and, therefore, are not reported in the governmental funds.	3,303,735
<ul style="list-style-type: none">• In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.	(363,646)
<ul style="list-style-type: none">• Long-term liabilities, including bonds payable, compensated absences, and net OPEB obligation, are not due and payable in the current period and, therefore, are not reported in the governmental funds.	<u>(71,667,849)</u>
Net assets of governmental activities	<u><u>\$ 109,899,995</u></u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

GOVERNMENTAL FUNDS

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

FOR THE YEAR ENDED JUNE 30, 2012

	<u>General</u>	<u>High School Construction Fund</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
Revenues:				
Property taxes	\$ 56,355,137	\$ -	\$ -	\$ 56,355,137
Excise taxes	3,891,220	-	-	3,891,220
Penalties, interest and other taxes	363,706	-	-	363,706
Charges for services	1,844,531	-	4,321,756	6,166,287
Intergovernmental	38,207,652	-	5,621,160	43,828,812
Licenses and permits	910,373	-	-	910,373
Contributions	-	-	2,654,402	2,654,402
Fines and forfeitures	121,636	-	-	121,636
Investment income	222,807	-	203,308	426,115
Miscellaneous	1,158,560	36,505	101,165	1,296,230
Total Revenues	<u>103,075,622</u>	<u>36,505</u>	<u>12,901,791</u>	<u>116,013,918</u>
Expenditures:				
Current:				
General government	8,615,257	-	1,312,699	9,927,956
Public safety	8,857,312	-	109,448	8,966,760
Education	60,311,774	2,537,874	9,246,280	72,095,928
Public works	3,196,488	-	633,935	3,830,423
Health and human services	499,534	-	179,998	679,532
Culture and recreation	918,057	-	114,306	1,032,363
Employee benefits	7,958,815	-	131,499	8,090,314
Debt service	5,873,526	-	-	5,873,526
Intergovernmental	4,457,830	-	-	4,457,830
Capital outlay	985,100	-	-	985,100
Total Expenditures	<u>101,673,693</u>	<u>2,537,874</u>	<u>11,728,165</u>	<u>115,939,732</u>
Excess (deficiency) of revenues over expenditures	1,401,929	(2,501,369)	1,173,626	74,186
Other Financing Sources (Uses):				
Proceeds of refunding bonds	11,310,000	-	-	11,310,000
Payment to escrow agent	(11,310,000)	-	-	(11,310,000)
Bond proceeds	-	-	2,000,000	2,000,000
Transfers in	2,333,412	21,916	52,000	2,407,328
Transfers out	(52,000)	-	(305,730)	(357,730)
Total Other Financing Sources (Uses)	<u>2,281,412</u>	<u>21,916</u>	<u>1,746,270</u>	<u>4,049,598</u>
Change in fund balance	3,683,341	(2,479,453)	2,919,896	4,123,784
Fund Balance, at Beginning of Year, as reclassified	<u>11,392,496</u>	<u>(172,912)</u>	<u>11,670,895</u>	<u>22,890,479</u>
Fund Balance, at End of Year	<u>\$ 15,075,837</u>	<u>\$ (2,652,365)</u>	<u>\$ 14,590,791</u>	<u>\$ 27,014,263</u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

RECONCILIATION OF THE STATEMENT OF REVENUES
EXPENDITURES, AND CHANGES IN FUND BALANCES OF
GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2012

NET CHANGES IN FUND BALANCES - TOTAL GOVERNMENTAL FUNDS	\$ 4,123,784																				
<ul style="list-style-type: none"> • Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense: <table border="0" style="margin-left: 40px;"> <tr> <td>Capital outlay purchases, net of disposals</td> <td style="text-align: right;">5,613,848</td> </tr> <tr> <td>Depreciation</td> <td style="text-align: right;">(6,000,095)</td> </tr> </table> • Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue. <table border="0" style="margin-left: 40px;"> <tr> <td></td> <td style="text-align: right;">(158,461)</td> </tr> </table> • Some revenues reported in the Statement of Activities, such as MSBA reimbursements for contracted assistance, do not provide current financial resources and therefore, are not reported as revenues in the governmental funds. <table border="0" style="margin-left: 40px;"> <tr> <td></td> <td style="text-align: right;">(825,934)</td> </tr> </table> • The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net assets: <table border="0" style="margin-left: 40px;"> <tr> <td>Repayments of debt</td> <td style="text-align: right;">4,111,585</td> </tr> <tr> <td>Bond proceeds</td> <td style="text-align: right;">(2,000,000)</td> </tr> <tr> <td>Proceeds of refunding bonds</td> <td style="text-align: right;">(11,310,000)</td> </tr> <tr> <td>Payment to Escrow Agent</td> <td style="text-align: right;">11,310,000</td> </tr> </table> • In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due. <table border="0" style="margin-left: 40px;"> <tr> <td></td> <td style="text-align: right;">86,860</td> </tr> </table> • Some expenses reported in the Statement of Activities, such as net OPEB obligation and compensated absences, do not require the use of current financial resources and therefore, are not reported as expenditures in the governmental funds. <table border="0" style="margin-left: 40px;"> <tr> <td></td> <td style="text-align: right;"><u>(5,916,319)</u></td> </tr> </table> 		Capital outlay purchases, net of disposals	5,613,848	Depreciation	(6,000,095)		(158,461)		(825,934)	Repayments of debt	4,111,585	Bond proceeds	(2,000,000)	Proceeds of refunding bonds	(11,310,000)	Payment to Escrow Agent	11,310,000		86,860		<u>(5,916,319)</u>
Capital outlay purchases, net of disposals	5,613,848																				
Depreciation	(6,000,095)																				
	(158,461)																				
	(825,934)																				
Repayments of debt	4,111,585																				
Bond proceeds	(2,000,000)																				
Proceeds of refunding bonds	(11,310,000)																				
Payment to Escrow Agent	11,310,000																				
	86,860																				
	<u>(5,916,319)</u>																				
CHANGE IN NET ASSETS OF GOVERNMENTAL ACTIVITIES	\$ <u><u>(964,732)</u></u>																				

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

GENERAL FUND

STATEMENT OF REVENUES AND OTHER SOURCES, EXPENDITURES AND OTHER USES - BUDGET AND ACTUAL

FOR THE YEAR ENDED JUNE 30, 2012

	Budgeted Amounts			Variance with
	Original Budget	Final Budget	Actual Amounts	Final Budget Positive (Negative)
Revenues and Transfers In:				
Taxes	\$ 54,933,727	\$ 55,733,727	\$ 55,733,727	\$ -
Motor vehicle excise	3,450,000	3,450,000	3,890,524	440,524
Penalties, interest and other taxes	265,000	265,000	363,706	98,706
Intergovernmental	30,645,921	30,797,035	30,785,593	(11,442)
Licenses and permits	635,000	635,000	910,373	275,373
Charges for services	1,679,500	1,679,500	1,844,531	165,031
Fines and forfeits	70,000	70,000	121,636	51,636
Investment income	50,000	50,000	140,733	90,733
Miscellaneous	950,500	950,500	1,158,560	208,060
Transfers in	981,000	1,636,944	1,653,481	16,537
Total Revenues and Transfers In	93,660,648	95,267,706	96,602,864	1,335,158
Expenditures and Transfers Out:				
General government	8,648,029	8,935,984	8,818,904	117,080
Public safety	8,817,091	8,781,960	8,658,794	123,166
Education	53,180,992	52,856,135	52,841,488	14,647
Public works	3,892,012	5,236,812	4,850,306	386,506
Health and human services	450,885	505,228	502,047	3,181
Culture and recreation	924,327	1,005,327	922,429	82,898
Debt service	5,245,467	5,230,467	5,193,595	36,872
Intergovernmental	4,705,622	4,705,622	4,457,830	247,792
Employee benefits	8,184,223	8,269,539	7,965,192	304,347
Capital outlay	-	2,074,796	2,067,191	7,605
Transfers out	2,000	777,000	777,000	-
Total Expenditures and Transfers Out	94,050,648	98,378,870	97,054,776	1,324,094
Excess (deficiency) of revenues and transfers in over expenditures and transfers out	(390,000)	(3,111,164)	(451,912)	2,659,252
Other Financing Source:				
Use of free cash	390,000	3,111,164	-	(3,111,164)
Excess of revenues and other financing sources over expenditures and other financing uses	\$ -	\$ -	\$ (451,912)	\$ (451,912)

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF NET ASSETS

JUNE 30, 2012

	Business-Type Activities Enterprise Funds			Total
	Sewer Fund	Water Fund	Non-major Solid Waste Fund	
<u>ASSETS</u>				
Current:				
Cash and short-term investments	\$ 2,587,873	\$ 3,970,093	\$ 473,742	\$ 7,031,708
User fees, net of allowance for uncollectibles	<u>1,820,487</u>	<u>2,324,963</u>	<u>309,514</u>	<u>4,454,964</u>
Total current assets	4,408,360	6,295,056	783,256	11,486,672
Noncurrent:				
Capital assets not being depreciated	679,558	3,621,871	46,931	4,348,360
Capital assets being depreciated, net of accumulated depreciation	<u>11,583,680</u>	<u>40,150,683</u>	<u>598,560</u>	<u>52,332,923</u>
Total noncurrent assets	<u>12,263,238</u>	<u>43,772,554</u>	<u>645,491</u>	<u>56,681,283</u>
TOTAL ASSETS	16,671,598	50,067,610	1,428,747	68,167,955
<u>LIABILITIES</u>				
Current:				
Warrants payable	146,194	148,472	139,070	433,736
Accrued liabilities and other liabilities	273,058	402,841	96,428	772,327
Current portion of long-term liabilities:				
Bonds payable	122,427	745,748	-	868,175
Other liabilities	<u>2,208</u>	<u>4,321</u>	<u>691</u>	<u>7,220</u>
Total current liabilities	543,887	1,301,382	236,189	2,081,458
Noncurrent:				
Bonds payable, net of current portion	1,269,434	7,674,893	-	8,944,327
Other liabilities, net of current portion	<u>41,947</u>	<u>82,100</u>	<u>13,125</u>	<u>137,172</u>
Total noncurrent liabilities	<u>1,311,381</u>	<u>7,756,993</u>	<u>13,125</u>	<u>9,081,499</u>
TOTAL LIABILITIES	1,855,268	9,058,375	249,314	11,162,957
<u>NET ASSETS</u>				
Invested in capital assets, net of related debt	10,871,377	35,351,913	645,491	46,868,781
Unrestricted	<u>3,944,953</u>	<u>5,657,322</u>	<u>533,942</u>	<u>10,136,217</u>
TOTAL NET ASSETS	<u>\$ 14,816,330</u>	<u>\$ 41,009,235</u>	<u>\$ 1,179,433</u>	<u>\$ 57,004,998</u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET ASSETS

FOR THE YEAR ENDED JUNE 30, 2012

	Business-Type Activities Enterprise Funds			<u>Total</u>
	<u>Sewer Fund</u>	<u>Water Fund</u>	<u>Non-major Solid Waste Fund</u>	
Operating Revenues:				
Charges for services	\$ <u>3,981,965</u>	\$ <u>5,917,980</u>	\$ <u>1,999,300</u>	\$ <u>11,899,245</u>
Total Operating Revenues	3,981,965	5,917,980	1,999,300	11,899,245
Operating Expenses:				
Personnel	570,769	1,054,220	70,745	1,695,734
Non-personnel	338,535	1,560,007	1,726,680	3,625,222
Depreciation	415,541	1,417,614	79,808	1,912,963
Intergovernmental	<u>2,550,140</u>	<u>-</u>	<u>-</u>	<u>2,550,140</u>
Total Operating Expenses	<u>3,874,985</u>	<u>4,031,841</u>	<u>1,877,233</u>	<u>9,784,059</u>
Operating Income	106,980	1,886,139	122,067	2,115,186
Nonoperating Revenues (Expenses):				
Interest income	7,340	13,577	3,819	24,736
Interest expense	<u>(53,646)</u>	<u>(301,197)</u>	<u>(9,547)</u>	<u>(364,390)</u>
Total Nonoperating Revenues (Expenses)	<u>(46,306)</u>	<u>(287,620)</u>	<u>(5,728)</u>	<u>(339,654)</u>
Income Before Transfers	60,674	1,598,519	116,339	1,775,532
Transfers:				
Transfers out	<u>(872,749)</u>	<u>(1,096,850)</u>	<u>(80,000)</u>	<u>(2,049,599)</u>
Total Other Financing Sources (Uses)	<u>(872,749)</u>	<u>(1,096,850)</u>	<u>(80,000)</u>	<u>(2,049,599)</u>
Change in Net Assets	(812,075)	501,669	36,339	(274,067)
Net Assets at Beginning of Year	<u>15,628,405</u>	<u>40,507,566</u>	<u>1,143,094</u>	<u>57,279,065</u>
Net Assets at End of Year	\$ <u><u>14,816,330</u></u>	\$ <u><u>41,009,235</u></u>	\$ <u><u>1,179,433</u></u>	\$ <u><u>57,004,998</u></u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED JUNE 30, 2012

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Non-major Solid Waste Fund	Total
<u>Cash Flows From Operating Activities:</u>				
Receipts from customers and users	\$ 4,155,556	\$ 6,070,071	\$ 1,982,776	\$ 12,208,403
Payments to vendors	(2,852,033)	(1,733,253)	(1,723,292)	(6,308,578)
Payments to employees	(560,070)	(1,021,052)	(59,342)	(1,640,464)
Net Cash Provided By Operating Activities	743,453	3,315,766	200,142	4,259,361
<u>Cash Flows From Noncapital Financing Activities:</u>				
Transfer out	(872,749)	(1,096,850)	(80,000)	(2,049,599)
Net Cash (Used For) Noncapital Financing Activities	(872,749)	(1,096,850)	(80,000)	(2,049,599)
<u>Cash Flows From Capital and Related Financing Activities:</u>				
Acquisition and construction of capital assets, net disposals	(358,468)	(878,824)	-	(1,237,292)
Principal payments on bonds	(126,727)	(732,259)	-	(858,986)
Proceeds of refunding bonds	878,200	2,253,460	-	3,131,660
Payments to Escrow Agent	(900,000)	(2,280,000)	-	(3,180,000)
Interest expense	(56,643)	(310,442)	(9,547)	(376,632)
Payments of notes	-	-	(640,000)	(640,000)
Net Cash (Used For) Capital and Related Financing Activities	(563,638)	(1,948,065)	(649,547)	(3,161,250)
<u>Cash Flows From Investing Activities:</u>				
Investment income	7,340	13,577	3,819	24,736
Net Change in Cash and Short-Term Investments	(685,594)	284,428	(525,586)	(926,752)
Cash and Short-Term Investments, Beginning of Year	3,273,467	3,685,665	999,328	7,958,460
Cash and Short-Term Investments, End of Year	\$ 2,587,873	\$ 3,970,093	\$ 473,742	\$ 7,031,708
<u>Reconciliation of Operating Income to Net Cash Provided by (Used For) Operating Activities:</u>				
Operating income (loss)	\$ 106,980	\$ 1,886,139	\$ 122,067	\$ 2,115,186
Adjustments to reconcile operating income to net cash provided by (used for) operating activities:				
Depreciation	415,541	1,417,614	79,808	1,912,963
Changes in assets and liabilities:				
User fees	(87,738)	(207,328)	(112,952)	(408,018)
Warrants payable	36,642	(173,246)	3,388	(133,216)
Other liabilities	272,028	392,587	107,831	772,446
Net Cash Provided By Operating Activities	\$ 743,453	\$ 3,315,766	\$ 200,142	\$ 4,259,361

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF FIDUCIARY NET ASSETS

JUNE 30, 2012

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose Trust <u>Funds</u>	Agency <u>Funds</u>
<u>ASSETS</u>			
Cash and short-term investments	\$ 70,625	\$ 7,692	\$ 461,948
Investments	-	90,841	-
Other assets	-	-	<u>1,863,835</u>
Total Assets	70,625	98,533	2,325,783
<u>LIABILITIES AND NET ASSETS</u>			
Warrants payable	-	-	47,797
Other liabilities	-	-	<u>2,277,986</u>
Total Liabilities	-	-	<u>2,325,783</u>
<u>NET ASSETS</u>			
Total net assets held in trust for OPEB and other purposes	<u>\$ 70,625</u>	<u>\$ 98,533</u>	<u>\$ -</u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS
 FIDUCIARY FUNDS
 STATEMENT OF CHANGES IN FIDUCIARY NET ASSETS
 FOR THE YEAR ENDED JUNE 30, 2012

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose <u>Trust Funds</u>
Additions:		
Contributions	\$ 69,000	\$ 7,797
Investment income	1,625	1,704
Total additions	<u>70,625</u>	<u>9,501</u>
Deductions:		
Other	<u>-</u>	<u>14,250</u>
Total deductions	<u>-</u>	<u>14,250</u>
Change in net assets	70,625	(4,749)
Net assets:		
Beginning of year	<u>-</u>	<u>103,282</u>
End of year	<u><u>\$ 70,625</u></u>	<u><u>\$ 98,533</u></u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Notes to the Financial Statements

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Franklin (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The following is a summary of the more significant policies:

A. Reporting Entity

The government is a municipal corporation governed by an elected Town Council. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable. In fiscal year 2012, it was determined that no entities met the required GASB 39 criteria of component units.

B. Government-wide and Fund Financial Statements

Government-wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Assets and the Statement of Changes in Net Assets) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual govern-

mental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as is the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

The government reports the following major governmental funds:

- The *General Fund* is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The *High School Construction Fund* accounts for activity associated with the construction of the new high school.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

Private-sector standards of accounting and financial reporting issued prior to December 1, 1989 generally are followed in both the government-wide and proprietary fund financial statements to the extent that those standards do not conflict with or contradict guidance of the Governmental Accounting Standards Board. Governments also have the *option* of following subsequent private-sector guidance for their business-type activities and enterprise funds, subject to this same limitation. The government has elected not to follow subsequent private-sector guidance.

The government reports the following major proprietary funds:

- Sewer Fund
- Water Fund

The *private-purpose trust fund* is used to account for trust arrangements, other than those properly reported in the pension trust fund or permanent fund, under which principal and investment income exclusively benefit individuals, private organizations, or other governments.

D. Cash and Short-Term Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. A cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and short-term investments". The interest earnings attributable to each fund type are included under investment income.

For purpose of the statement of cash flows, the proprietary funds consider investments with original maturities of three months or less to be short-term investments.

E. Investments

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U.S. Government or agencies that have a maturity of one year or less from the date of purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

Investments for the Trust Funds consist of marketable securities, bonds and short-term money market investments. Investments are carried at market value.

F. Property Tax Limitations

Legislation known as "Proposition 2½" has limited the amount of revenue that can be derived from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5 percent (excluding new growth), unless an override is voted. The actual fiscal year 2012 tax levy reflected an excess capacity of \$ 9,341.

G. Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets (for enterprise funds only), are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the government as assets with an initial individual cost of more than \$ 15,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed.

Property, plant and equipment are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 50
Vehicles	5
Office equipment	5
Computer equipment	5

H. Compensated Absences

It is the government's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

I. Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type statement of net assets.

J. Fund Equity

Fund equity at the governmental fund financial reporting level is classified as "fund balance". Fund equity for all other reporting is classified as "net assets".

Fund Balance - Generally, fund balance represents the difference between the current assets and current liabilities. The Town reserves those portions of fund balance that are legally segregated for a specific future use or which do not represent available, spendable resources and therefore, are not available for appropriation or expenditure. Unassigned fund balance indicates that portion of fund balance that is available for appropriation in future periods.

The Town's fund balance classification policies and procedures are as follows:

- 1) Nonspendable funds are either unspendable in the current form (i.e., inventory or prepaid items) or can never be spent (i.e., perpetual care).

- 2) Restricted funds are used solely for the purpose in which the fund was established. In the case of special revenue funds, these funds are created by statute or otherwise have external constraints on how the funds can be expended.
- 3) Committed funds are reported and expended as a result of motions passed by the highest decision making authority in the government (i.e., the Town Council).
- 4) Assigned funds are used for specific purposes as established by management. These funds, which include encumbrances, have been assigned for specific goods and services ordered but not yet paid for. This account also includes fund balance (free cash) voted to be used in the subsequent fiscal year.
- 5) Unassigned funds are available to be spent in future periods.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned and unassigned.

Net Assets - Net assets represent the difference between assets and liabilities. Net assets invested in capital assets, net of related debt, consist of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Net assets are reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. All other net assets are reported as unrestricted.

K. Use of Estimates

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

2. Stewardship, Compliance, and Accountability

A. Budgetary Information

The Town Administrator presents, on behalf of the Finance Committee, an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by Town

Council, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at Town Council meetings as required by changing conditions.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the General Fund. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

B. Budgetary Basis

The General Fund final appropriation appearing on the "Budget and Actual" page of the fund financial statements represents the final amended budget after all supplemental appropriations.

C. Budget/GAAP Reconciliation

The budgetary data for the general fund is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

<u>General Fund</u>	<u>Revenues and Other Financing Sources</u>	<u>Expenditures and Other Financing Uses</u>
Revenues/Expenditures (GAAP Basis)	\$ 103,075,622	\$ 101,673,693
Other financing sources/uses (GAAP Basis)	<u>13,643,412</u>	<u>11,362,000</u>
Subtotal (GAAP Basis)	116,719,034	113,035,693
Adjust tax revenue to accrual basis	(719,215)	-
Reverse beginning of year appropriation carryforwards from expenditures	-	(2,079,225)
Add end-of-year appropriation carryforwards from expenditures		4,913,884
To reclass non-budgeted items	(11,974,896)	(11,393,517)
To reverse the effect of non- budgeted State contributions for teachers retirement	<u>(7,422,059)</u>	<u>(7,422,059)</u>
Budgetary Basis	<u>\$ 96,602,864</u>	<u>\$ 97,054,776</u>

D. Deficit Fund Equity

The following funds had deficits as of June 30, 2012:

High School Construction Fund	\$ (2,652,365)
Chapter 90	(116,340)
EPA Nustyle Cleanup	(31,803)
Drop off	(7,500)
SETB Training Grant	(6,746)
Norfolk County Tech Rescue Team	(4,496)
Governors Highway Safety	(3,288)
Cops in Shops	(2,759)
Elder Affairs Grant	(2,217)
Curbside	(1,080)
SPED Program Improvement	<u>(749)</u>
	<u>\$ (2,829,343)</u>

The deficits in these funds will be eliminated through future departmental revenues, bond proceeds, and transfers from other funds.

3. Cash and Short-Term Investments

Custodial Credit Risk - Deposits. Custodial credit risk is the risk that in the event of a bank failure, the Town's deposits may not be returned. Massachusetts General Law Chapter 44, Section 55, limits the Town's deposits "in a bank or trust company or banking company to an amount not exceeding sixty percent of the capital and surplus of such bank or trust company or banking company, unless satisfactory security is given to it by such bank or trust company or banking company for such excess."

As of June 30, 2012, \$ 22,192,961 of the Town's bank balance of \$ 33,113,081 was exposed to custodial credit risk as uninsured or uncollateralized. The amount exposed to custodial credit risk at June 30, 2012 results partially from a \$ 5,990,216 receipt from the Commonwealth of Massachusetts on June 30th, of which \$ 3,506,741 was paid to Norfolk County Retirement on July 2, 2012. \$ 356,534 of the exposed balance was on deposit with the Massachusetts Municipal Depository Trust (MMDT) with the remainder held in four high rated banks according to the Veribanc Report. Three are rated GREEN/** and one is rated GREEN/*.

4. Investments

A. Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts General Law, Chapter 44, Section 55, limits the Town's investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs).

Presented below (in thousands) is the actual rating as of year-end for each investment of the Town. (All federal agency securities have an implied credit rating of AAA):

<u>Investment Type</u>	<u>Fair Value</u>	<u>Rating as of Year-end</u>					<u>Not Rated</u>
		<u>Aaa</u>	<u>A1</u>	<u>A</u>	<u>Baa</u>		
U.S. Treasury notes	\$ 3,306	\$ 3,306	\$ -	\$ -	\$ -	\$ -	-
Federal agency securities	3,351	3,351	-	-	-	-	-
Corporate bonds	400	42	202	79	77	-	-
Certificates of deposits	1,236	-	-	-	-	-	1,236
Mutual funds	216	-	-	-	-	-	216
Total investments	\$ 8,509	\$ 6,699	\$ 202	\$ 79	\$ 77	\$ 1,452	

B. Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. Per the Town's investment policy, the Treasurer will review the financial institution's financial statements and the background of the Advisor. Further, all securities will be held in the Town's name and the tax identification number and held by a third-party custodian.

Of the Town's investments of \$ 8,509,153, the government has a custodial risk exposure of \$ 924,923 because the related securities are uninsured, unregistered, and/or held by the Town's brokerage firm, which is also the Counterparty to these securities. The Town manages this custodial credit risk with SIPC and excess SIPC.

C. Concentration of Credit Risk

The Town will minimize concentration of credit risk by diversifying the investment portfolio so that the impact of potential losses from any one type of security or issuer will be minimized. Town investments in any one issuer (other than U.S. Treasury securities and mutual funds) that represent 5% or more of total investments are as follows:

Federal Home Loan Bank	\$	582,389
Federal National Mortgage Association		2,107,670
Federal Home Loan Mortgage		<u>564,851</u>
Total	\$	<u><u>3,254,910</u></u>

D. Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town's investment policy states the Town will manage interest rate risk by managing duration in the account.

Information about the sensitivity of the fair values of the Town's investments to market interest rate fluctuations is as follows (in thousands):

<u>Investment Type</u>	<u>Investment Maturities (in Years)</u>			
	<u>Fair Value</u>	<u>Less Than 1</u>	<u>1-5</u>	<u>6-10</u>
U.S. Treasury notes	\$ 3,306	\$ 370	\$ 1,212	\$ 1,724
Federal agency securities	3,351	460	2,804	87
Corporate bonds	400	202	156	42
Certificates of deposit	<u>1,236</u>	<u>295</u>	<u>941</u>	<u>-</u>
Total	<u>\$ 8,293</u>	<u>\$ 1,327</u>	<u>\$ 5,113</u>	<u>\$ 1,853</u>

E. Foreign Currency Risk

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The Town's policy for foreign currency risk states the Town will not invest in any investment exposed to foreign currency risk.

5. Taxes Receivable

Real estate and personal property taxes are levied and based on values assessed on January 1st of every year. Assessed values are established by the Board of Assessor's for 100% of the estimated fair market value. Taxes are due on a quarterly basis and are subject to penalties and interest if they are not paid by the respective due date. Real estate and personal property taxes levied are recorded as receivables in the fiscal year they relate to.

Fourteen days after the due date for the final tax bill for real estate taxes, a demand notice may be sent to the delinquent taxpayer. Fourteen days after the demand notice has been sent, the tax collector may proceed to file a lien against the delinquent taxpayers' property. The Town has an ultimate right to foreclose on property for unpaid taxes. Personal property taxes cannot be secured through the lien process.

Taxes receivable at June 30, 2012 consist of the following (in thousands):

Real Estate			
	2012	\$ 432	
	Prior	<u>3</u>	
			435
Personal Property			
	2012	21	
	Prior	<u>95</u>	
			116
	Tax Liens		635
	Deferred Taxes		10
	Other		<u>3</u>
	Total		<u>\$ 1,199</u>

6. Allowance for Doubtful Accounts

The receivables reported in the accompanying entity-wide financial statements reflect the following estimated allowances for doubtful accounts (in thousands):

	<u>Governmental</u>	<u>Business-Type</u>
Property taxes	\$ 196	\$ -
Excises	\$ 274	\$ -
Water	\$ -	\$ 103
Sewer	\$ -	\$ 75
Trash	\$ -	\$ 41

7. Intergovernmental Receivables

This balance represents Massachusetts School Building Authority grants as well as certain other fiscal year 2012 grant funds. Future receipts are as follows:

	<u>MSBA</u>	<u>Other</u>	<u>Total</u>
2013	\$ 825,934	\$ 91,542	\$ 917,476
2014	825,934	-	825,934
2015	825,934	-	825,934
2016	<u>825,933</u>	<u>-</u>	<u>825,933</u>
	<u>\$ 3,303,735</u>	<u>\$ 91,542</u>	<u>\$ 3,395,277</u>

8. Capital Assets

Capital asset activity for the year ended June 30, 2012 was as follows (in thousands):

	Beginning <u>Balance</u>	<u>Increases</u>	<u>Decreases</u>	Ending <u>Balance</u>
Governmental Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 142,473	\$ -	\$ -	\$ 142,473
Machinery, equipment, and furnishings	9,752	360	(465)	9,647
Infrastructure	<u>72,400</u>	<u>868</u>	<u>-</u>	<u>73,268</u>
Total capital assets, being depreciated	224,625	1,228	(465)	225,388
Less accumulated depreciation for:				
Buildings and improvements	(47,414)	(3,579)	-	(50,993)
Machinery, equipment, and furnishings	(6,152)	(701)	437	(6,416)
Infrastructure	<u>(39,216)</u>	<u>(1,720)</u>	<u>-</u>	<u>(40,936)</u>
Total accumulated depreciation	<u>(92,782)</u>	<u>(6,000)</u>	<u>437</u>	<u>(98,345)</u>
Total capital assets, being depreciated, net	131,843	(4,772)	(28)	127,043
Capital assets, not being depreciated:				
Land	16,515	-	-	16,515
Construction in progress	<u>985</u>	<u>4,605</u>	<u>(191)</u>	<u>5,399</u>
Total capital assets, not being depreciated	<u>17,500</u>	<u>4,605</u>	<u>(191)</u>	<u>21,914</u>
Governmental activities capital assets, net	<u>\$ 149,343</u>	<u>\$ (167)</u>	<u>\$ (219)</u>	<u>\$ 148,957</u>
	Beginning <u>Balance</u>	<u>Increases</u>	<u>Decreases</u>	Ending <u>Balance</u>
Business-Type Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 281	\$ -	\$ -	\$ 281
Machinery, equipment, and furnishings	1,286	-	(24)	1,262
Infrastructure	<u>91,710</u>	<u>1,237</u>	<u>-</u>	<u>92,947</u>
Total capital assets, being depreciated	93,277	1,237	(24)	94,490
Less accumulated depreciation for:				
Buildings and improvements	(91)	(8)	-	(99)
Machinery, equipment, and furnishings	(890)	(89)	24	(955)
Infrastructure	<u>(39,287)</u>	<u>(1,816)</u>	<u>-</u>	<u>(41,103)</u>
Total accumulated depreciation	<u>(40,268)</u>	<u>(1,913)</u>	<u>24</u>	<u>(42,157)</u>
Total capital assets, being depreciated, net	53,009	(676)	-	52,333
Capital assets, not being depreciated:				
Land	<u>4,348</u>	<u>-</u>	<u>-</u>	<u>4,348</u>
Total capital assets, not being depreciated	<u>4,348</u>	<u>-</u>	<u>-</u>	<u>4,348</u>
Business-type activities capital assets, net	<u>\$ 57,357</u>	<u>\$ (676)</u>	<u>\$ -</u>	<u>\$ 56,681</u>

Depreciation expense was charged to functions of the Town as follows (in thousands):

Governmental Activities:	
General government	\$ 146
Public safety	703
Education	2,563
Public works	2,140
Health and human services	160
Culture and recreation	<u>288</u>
Total depreciation expense - governmental activities	<u>\$ 6,000</u>
Business-Type Activities:	
Sewer	\$ 415
Water	1,418
Solid waste	<u>80</u>
Total depreciation expense - business-type activities	<u>\$ 1,913</u>

9. Warrants Payable

Warrants payable represent 2012 expenditures paid by July 15, 2012, as permitted by law.

10. Deferred Revenue

Governmental funds report *deferred revenue* in connection with receivables for revenues that are not considered to be available to liquidate liabilities of the current period.

11. Anticipation Notes Payable

The Town had the following bond anticipation notes outstanding at June 30, 2012:

	Interest Rate	Date of Issue	Date of Maturity	Balance at <u>6/30/12</u>
High School Feasibility Study	1.5%	5/2/12	8/16/12	\$ 400,000
High School construction	1.5%	5/2/12	8/16/12	<u>2,100,000</u>
Total				<u>\$ 2,500,000</u>

The following summarizes activity in notes payable during fiscal year 2012:

	Balance Beginning of Year	New Issues	Maturities	Balance End of Year
Trash Toters	\$ 640,000	\$ -	\$ (640,000)	\$ -
High School Feasibility Study	400,000	400,000	(400,000)	400,000
School remodeling	75,000	-	(75,000)	-
High School construction	-	2,100,000	-	2,100,000
Total	<u>\$ 1,115,000</u>	<u>\$ 2,500,000</u>	<u>\$ (1,115,000)</u>	<u>\$ 2,500,000</u>

12. Long-Term Debt

A. General Obligation Bonds

The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for both governmental and business-type activities. General obligation bonds currently outstanding are as follows:

	Original Issue	Serial Maturities Through	Interest Rate(s) %	Amount Outstanding as of 6/30/12
<u>Governmental Activities:</u>				
General obligation	04/01/03	04/01/23	4.13	\$ 405,000
Building remodeling - school	04/01/04	11/15/23	3.72	405,000
School project - refunding	04/01/04	11/15/15	2.00 - 5.00	3,020,497
Outdoor recreational facility	03/15/05	03/15/19	3.25 - 5.50	750,000
Outdoor recreational facility	03/15/05	03/15/19	3.25 - 5.50	150,000
School project	03/15/05	03/15/25	3.25 - 5.50	1,095,000
DPW garage	03/15/05	03/15/25	3.25 - 5.50	239,526
School project	03/15/06	03/15/26	3.75 - 5.00	3,780,000
School project	03/15/06	03/15/26	3.75 - 5.00	420,000
DPW garage	03/15/06	03/15/26	3.75 - 5.00	2,450,000
DPW garage	03/15/06	03/15/24	3.75 - 5.00	460,000
DPW garage	04/01/07	04/07/27	3.45 - 4.125	2,142,849
General obligation	01/03/09	03/01/28	2.00 - 5.00	14,480,000
General obligation - refunding 2002	12/15/11	06/30/23	2.00 - 4.00	382,700
General obligation - refunding 2003	12/15/11	06/30/23	2.00 - 4.00	3,916,500
Building repairs - school	05/02/12	06/30/22	2.00 - 4.00	2,000,000
General obligation - refunding 2004	05/02/12	06/30/22	2.00 - 4.00	1,207,000
General obligation - refunding 2005	05/02/12	06/30/22	2.00 - 4.00	5,762,140
Total Governmental Activities:				<u>\$ 43,066,212</u>

<u>Business-Type Activities:</u>	<u>Original Issue</u>	<u>Serial Maturities Through</u>	<u>Interest Rate(s) %</u>	<u>Amount</u>
				<u>Outstanding as of 6/30/12</u>
MWPAT Title V	09/28/01	08/01/19	4.50 - 5.75	\$ 13,661
Sewer	04/01/04	11/15/23	3.72	150,000
Water	04/01/04	11/15/23	3.72	225,000
Water treatment facility - refunding	04/01/04	11/15/15	2.00 - 5.00	719,504
Water treatment facility DW-02-12	11/15/04	08/01/24	2.50 - 5.25	4,070,051
Water mains	03/15/05	03/15/25	4.26	210,474
Sewer	03/15/06	03/15/26	3.75 - 5.00	350,000
Water treatment plant	04/01/07	04/01/27	3.45 - 4.125	225,000
Water improvements	04/01/07	04/01/27	3.45 - 4.125	717,152
Water - refunding 2002	12/15/11	06/30/23	2.00 - 4.00	860,100
Sewer - refunding 2002	12/15/11	06/30/23	2.00 - 4.00	430,700
Water - refunding 2004	05/02/12	06/30/22	2.00 - 4.00	670,500
Sewer - refunding 2004	05/02/12	06/30/22	2.00 - 4.00	447,500
Water - refunding 2005	05/02/12	06/30/22	2.00 - 4.00	722,860
Total Business-Type Activities:				<u>\$ 9,812,502</u>

B. Future Debt Service

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2012 are as follows:

<u>Governmental</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2013	\$ 4,129,089	\$ 1,627,881	\$ 5,756,970
2014	4,126,637	1,467,290	5,593,927
2015	4,013,158	1,316,127	5,329,285
2016	3,495,062	1,167,269	4,662,331
2017	3,183,812	1,039,504	4,223,316
2018-2022	14,688,078	3,404,684	18,092,762
2023-2027	9,305,376	988,156	10,293,532
2028	<u>125,000</u>	<u>5,625</u>	<u>130,625</u>
Total	<u>\$ 43,066,212</u>	<u>\$ 11,016,536</u>	<u>\$ 54,082,748</u>

The general funds have been designated as the sources to repay the governmental-type general obligation long-term debt outstanding as of June 30, 2012.

<u>Business-Type</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2013	\$ 868,175	\$ 397,438	\$ 1,265,613
2014	875,388	357,920	1,233,308
2015	886,808	321,734	1,208,542
2016	874,475	284,703	1,159,178
2017	715,306	246,305	961,611
2018-2022	3,636,572	777,602	4,414,174
2023-2027	<u>1,955,778</u>	<u>113,537</u>	<u>2,069,315</u>
Total	<u>\$ 9,812,502</u>	<u>\$ 2,499,239</u>	<u>\$ 12,311,741</u>

C. Changes in General Long-Term Liabilities

During the year ended June 30, 2012, the following changes occurred in long-term liabilities (in thousands):

	<u>Total Balance 7/1/11</u>	<u>Additions</u>	<u>Reductions</u>	<u>Refundings, Net</u>	<u>Total Balance 6/30/12</u>	<u>Less Current Portion</u>	<u>Equals Long-Term Portion 6/30/12</u>
<u>Governmental Activities</u>							
Bonds payable	\$ 45,209	\$ 2,000	\$ (4,111)	\$ (32)	\$ 43,066	\$ (4,129)	\$ 38,937
Other:							
Net OPEB obligation	21,034	8,438	(2,481)	-	26,991	-	26,991
Accrued employee benefits	<u>1,695</u>	<u>-</u>	<u>(84)</u>	<u>-</u>	<u>1,611</u>	<u>(81)</u>	<u>1,530</u>
Totals	<u>\$ 67,938</u>	<u>\$ 10,438</u>	<u>\$ (6,676)</u>	<u>\$ (32)</u>	<u>\$ 71,668</u>	<u>\$ (4,210)</u>	<u>\$ 67,458</u>
	<u>Total Balance 7/1/11</u>	<u>Additions</u>	<u>Reductions</u>	<u>Refundings, Net</u>	<u>Total Balance 6/30/12</u>	<u>Less Current Portion</u>	<u>Equals Long-Term Portion 6/30/12</u>
<u>Business-Type Activities</u>							
Bonds payable	\$ 10,720	\$ -	\$ (859)	\$ (48)	\$ 9,813	\$ (868)	\$ 8,945
Other:							
Accrued employee benefits	<u>89</u>	<u>55</u>	<u>-</u>	<u>-</u>	<u>144</u>	<u>(7)</u>	<u>137</u>
Totals	<u>\$ 10,809</u>	<u>\$ 55</u>	<u>\$ (859)</u>	<u>\$ (48)</u>	<u>\$ 9,957</u>	<u>\$ (875)</u>	<u>\$ 9,082</u>

D. Advance and Current Refundings

Prior Year

In prior years, the Town has defeased various bond issues by creating separate irrevocable trust funds. The proceeds from the new issuance of the general obligation bonds were used to purchase U.S. government securities, and those securities were deposited in an irrevocable trust with an escrow agent to provide debt service payments until the refunded bonds mature in 2016. For financial reporting purposes, the debt has been considered defeased and therefore removed as a liability from the

Town's balance sheet. As of June 30, 2012, the amount of defeased debt outstanding but removed from the governmental activities and business-type activities was \$ 11,310,000 and \$ 3,180,000, respectively.

Current Year

On December 15, 2011, the Town issued general obligation bonds in the amount of \$ 5,600,000 with a variable interest rate ranging from 2.0% to 4.0% to advance refund \$ 5,800,000 of term bonds with an interest rate ranging from 4.5% to 5.0%. The proceeds of the bonds will be used to call all of the refunded bonds.

On May 2, 2012, the Town issued general obligation bonds in the amount of \$ 8,810,000 with a variable interest rate ranging from 2.0% to 4.0% to advance refund \$ 8,690,000 of term bonds with an interest rate ranging from 3.5% to 4.5%. The proceeds of the bonds will be used to call all of the refunded bonds.

13. Governmental Funds - Balances

Fund balances are segregated to account for resources that are either not available for expenditure in the future or are legally set aside for a specific future use.

The Town implemented GASB Statement No. 54 (GASB 54), *Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions.

The following types of fund balances are reported at June 30, 2012:

Nonspendable - Represents amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. This fund balance classification includes general fund reserves for prepaid expenditures and nonmajor governmental fund reserves for the principal portion of permanent trust funds.

Restricted - Represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes general fund encumbrances funded by bond issuances, various special revenue funds, and the income portion of permanent trust funds.

Committed - Represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest

level of decision-making authority. This fund balance classification includes general fund encumbrances for non-lapsing, special article appropriations approved at Town Meeting, stabilization funds set aside by Town Meeting vote for future capital acquisitions and improvements (now reported as part of the general fund per GASB 54), and various special revenue funds.

Assigned - Represents amounts that are constrained by the Town's intent to use these resources for a specific purpose. This fund balance classification includes general fund encumbrances that have been established by various Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period.

Following is a breakdown of the Town's fund balances at June 30, 2012:

	General Fund	High School Construction Fund	Nonmajor Governmental Funds	Total Governmental Funds
Nonspendable				
Nonexpendable permanent funds	\$ -	\$ -	\$ 503,930	\$ 503,930
Total Nonexpendable	-	-	503,930	503,930
Restricted				
Bonded projects	-	-	686,973	686,973
Special revenue funds				
Revolving funds	-	-	2,194,959	2,194,959
Circuit breaker & School choice	-	-	2,768,959	2,768,959
Receipts reserved	-	-	1,324,375	1,324,375
PEG state grant	-	-	946,898	946,898
Other special revenue funds	-	-	1,954,669	1,954,669
Expendable permanent funds	-	-	4,244,826	4,244,826
MSBA revenue reserved for debt service	7,484	-	-	7,484
Total Restricted	7,484	-	14,121,659	14,129,143
Committed				
Stabilization funds	5,865,911	-	-	5,865,911
Reserved for resolutions	4,326,371	-	-	4,326,371
Capital project funds	-	-	142,180	142,180
Total Committed	10,192,282	-	142,180	10,334,462
Assigned				
Encumbrances	587,513	-	-	587,513
Total Assigned	587,513	-	-	587,513
Unassigned				
	4,288,558	(2,652,365)	(176,978)	1,459,215
Total Fund Balance	\$ 15,075,837	\$ (2,652,365)	\$ 14,590,791	\$ 27,014,263

14. Interfund Transfers

The government reports interfund transfers between many of its funds. The sum of all transfers presented in the table below agrees with the sum of interfund transfers presented in the governmental and proprietary fund financial statements. The following is an analysis of interfund transfers made in fiscal year 2012:

<u>Governmental Funds:</u>	<u>Transfers In</u>	<u>Transfers Out</u>
General Fund	\$ 2,333,412	\$ 52,000
High School Construction Fund	21,916	-
Nonmajor Funds:		
Special Revenue Funds:	2,000	240,429
Capital Project Funds:	-	65,300
Expendable Trust Funds:	<u>50,000</u>	<u>-</u>
Subtotal Nonmajor Funds	<u>52,000</u>	<u>305,729</u>
Total Governmental Funds	<u>2,407,328</u>	<u>357,729</u>
 <u>Business-Type Funds</u>		
Sewer Fund	-	872,749
Water Fund	-	1,096,850
Trash Fund	<u>-</u>	<u>80,000</u>
Subtotal Business-type funds	<u>-</u>	<u>2,049,599</u> ⁽¹⁾
Grand Total	<u>\$ 2,407,328</u>	<u>\$ 2,407,328</u>

⁽¹⁾ Includes \$ 966,000 of indirect costs, \$ 679,931 reimbursement to General Fund for debt service, \$ 400,000 to fund the DPW garage/storage building project and \$ 3,668 to fund capital projects

15. Restricted Net Assets

The accompanying entity-wide financial statements report restricted net assets when external constraints from grantors or contributors are placed on net assets.

Permanent fund restricted net assets are segregated between nonexpendable and expendable. The nonexpendable portion represents the original restricted principal contribution, and the expendable represents accumulated earnings which are available to be spent based on donor restrictions.

16. Subsequent Events

Subsequent to June 30, 2012, the Town has incurred the following additional debt:

	<u>Amount</u>	<u>Interest Rate</u>	<u>Issue Date</u>	<u>Maturity Date</u>
General obligation bond anticipation note	\$ <u>27,000,000</u>	1.25%	8/16/12	8/16/13

17. Commitments and Contingencies

Outstanding Legal Issues - There are several pending legal issues in which the Town is involved. The Town’s management is of the opinion that the potential future settlement of such claims would not materially affect its financial statements taken as a whole.

Grants - Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

Abatements - There are several cases pending before the Appellate Tax Board in regard to alleged discrepancies in property assessments. According to Town Counsel, the probable outcome of these cases at the present time is indeterminable, although the Town expects such amounts, if any, to be immaterial.

18. Pension Plan

The Town follows the provisions of GASB Statement No. 27, (as amended by GASB 50) *Accounting for Pensions for State and Local Government Employees*, with respect to the employees’ retirement funds.

A. Plan Description

The Town contributes to the Norfolk Retirement System (the “System”), a cost-sharing multiple-employer, defined benefit pension plan administered by a county retirement board. The System provides retirement, disability and death benefits to plan members and beneficiaries. Chapter 32 of the Massachusetts General Laws assigns the System the authority to establish and amend benefit provisions of the plan and grant cost-of-living increases. The System issues a publicly available financial report that

can be obtained through the Norfolk Retirement System at 480 Neponset Street, Canton, Massachusetts 02021.

B. Funding Policy

Plan members are required to contribute to the System at rates ranging from 5% to 11% of annual covered compensation. The Town is required to pay into the System its share of the remaining system-wide actuarially determined contribution plus administration costs which are apportioned among the employers based on active covered payroll. The contributions of plan members and the Town are governed by Chapter 32 of the Massachusetts General Laws. The Town's contributions to the System for the years ended June 30, 2012, 2011, and 2010 were \$ 3,341,223, \$ 3,558,923, and \$ 3,430,350, respectively, which were equal to its annual required contributions for each of these years.

C. Teachers

As required by State statutes, teachers of the Town are covered by the Massachusetts Teachers Retirement System (MTRS). The MTRS is funded by contributions from covered employees and the Commonwealth of Massachusetts. The Town is not required to contribute.

All persons employed on at least a half-time basis, who are covered under a contractual agreement requiring certification by the Board of Education are eligible, and must participate in the MTRS.

Based on the Commonwealth of Massachusetts' retirement laws, employees covered by the pension plan must contribute a percentage of gross earnings into the pension fund. The percentage is determined by the participant's date of entry into the system and gross earnings, up to \$ 30,000, as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7% *
January 1, 1984 - June 30, 1996	8% *
July 1, 1996 - June 30, 2001	9% *
Beginning July 1, 2001	11%

*Effective January 1, 1990, all participants hired after January 1, 1979, who have not elected to increase to 11%, contribute an additional 2% of salary in excess of \$ 30,000.

The Town's current year covered payroll for teachers and administrators was unknown.

In fiscal year 2012, the Commonwealth of Massachusetts contributed \$ 7,422,059 to the MTRS on behalf of the Town. This is included in the education expenditures and intergovernmental revenues in the general fund.

19. Post-Employment Healthcare and Life Insurance Benefits

Other Post-Employment Benefits

The Town implemented GASB Statement 45, *Accounting and Financial Reporting by Employers for Post-Employment Benefits Other Than Pensions*. Statement 45 requires governments to account for other post-employment benefits (OPEB), primarily healthcare, on an accrual basis rather than on a pay-as-you-go basis. The effect is the recognition of an actuarially required contribution as an expense on the Statement of Activities when a future retiree earns their post-employment benefits, rather than when they use their post-employment benefit. To the extent that an entity does not fund their actuarially required contribution, a post-employment benefit liability is recognized on the Statement of Net Assets over time.

A. Plan Description

In addition to providing the pension benefits described, the Town provides post-employment healthcare and life insurance benefits for retired employees through the Town's plan. The benefits, benefit levels, employee contributions and employer contributions are governed by Chapter 32 of the Massachusetts General Laws. As of June 30, 2011, the actuarial valuation date, approximately 445 retirees and 969 active employees meet the eligibility requirements. The plan does not issue a separate financial report.

B. Benefits Provided

The Town provides medical, prescription drug, mental health/substance abuse and life insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

C. Funding Policy

Retirees contribute between 32% and 50% of the cost of the health plan, as determined by the Town. The Town contributes the remainder of the health plan costs on a pay-as-you-go basis.

D. Annual OPEB Costs and Net OPEB Obligation

The Town's fiscal 2012 annual OPEB expense is calculated based on the annual required contribution of the employer (ARC), an amount

actuarially determined in accordance with the parameters of GASB Statement No. 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover the normal cost per year and amortize the unfunded actuarial liability over a period of thirty years. The following table shows the components of the Town's annual OPEB cost for the year ending June 30, 2012, the amount actually contributed to the plan, and the change in the Town's net OPEB obligation based on an actuarial valuation as of June 30, 2011.

Annual Required Contribution (ARC)	\$ 7,596,402
Interest on net OPEB obligation	841,346
Adjustment to ARC	<u>(700,122)</u>
Annual OPEB cost	7,737,626
Contributions made	<u>(1,780,427)</u>
Increase in net OPEB obligation	5,957,199
Net OPEB obligation - beginning of year	<u>21,033,657</u>
Net OPEB obligation - end of year	<u><u>\$ 26,990,856</u></u>

The Town's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan, and the net OPEB obligation were as follows:

<u>Fiscal year ended</u>	<u>Annual OPEB Cost</u>	<u>Percentage of OPEB Cost Contributed</u>	<u>Net OPEB Obligation</u>
2012	\$ 7,737,626	23%	\$ 26,990,856
2011	\$ 7,289,909	23%	\$ 21,033,657
2010	\$ 6,661,999	26%	\$ 15,399,197
2009	\$ 12,080,283	14%	\$ 10,440,519

The Town's net OPEB obligation as of June 30, 2012 is recorded as a component of the "other long-term liabilities" line item.

E. Funded Status and Funding Progress

The funded status of the plan as of June 30, 2011, the date of the most recent actuarial valuation was as follows:

Actuarial accrued liability (AAL)	\$ 84,749,415
Actuarial value of plan assets	<u>-</u>
Unfunded actuarial accrued liability (UAAL)	<u>\$ 84,749,415</u>
Funded ratio (actuarial value of plan assets/AAL)	<u>0%</u>
Covered payroll (active plan members)	<u>\$ 52,999,681</u>
UAAL as a percentage of covered payroll	<u>159.91%</u>

Actuarial valuations of an ongoing plan involve estimates of the value of reported amount and assumptions about the probability of occurrence of events far into the future. Examples included assumptions about future employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The schedule of funding progress, presented as required supplementary information following the notes to the financial statements, presents multiyear trend information that shows whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

F. Actuarial Methods and Assumptions

Projections of benefits for financial reporting purposes are based on the plan as understood by the Town and the plan members and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the Town and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

In the June 30, 2011 actuarial valuation, the projected unit credit cost method was used. The actuarial value of assets was not determined as the Town has not advanced funded its obligation. The actuarial assumptions included a 4% investment rate of return and an initial annual healthcare cost trend rate of 8% which decreases to a 4.5% long-term rate for all healthcare benefits after eight years. The amortization costs for the initial UAAL is a level percentage of payroll for a period of 30 years, on a closed basis. This has been calculated assuming the amortization payment increases at a rate of 4.0%.

20. Risk Management

The Town is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which the government carries commercial insurance. There were no significant reductions in insurance coverage from the previous year and have been no material settlements in excess of coverage in any of the past three fiscal years.

21. Beginning Fund Balance Reclassification

The Town’s major governmental funds for fiscal year 2012, as defined by GASB Statement 34, have changed from the previous fiscal year. Accordingly, the following reconciliation is provided:

	Fund Equity 6/30/11 (as previously reported)	<u>Reclassification</u>	Fund Equity 6/30/11 (as restated)
General fund	\$ 11,392,496	\$ -	\$ 11,392,496
High School Construction Fund	-	(172,912)	(172,912)
Nonmajor funds	<u>11,497,983</u>	<u>172,912</u>	<u>11,670,895</u>
Total	<u>\$ 22,890,479</u>	<u>\$ -</u>	<u>\$ 22,890,479</u>

22. Implementation of New GASB Standards

- The GASB has issued Statement No. 63, *Financial reporting of Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position*, which is required to be implemented in fiscal year 2013. Management’s current assessment is that this pronouncement will have a significant impact on the Town’s basic financial statements by eliminating the deferred charges. The Town anticipates that by eliminating the deferred charges, its net assets will be reduced accordingly.
- The GASB has issued Statement No. 68 *Accounting and Financial Reporting for Pensions*, which is required to be implemented in fiscal year 2015. Management’s current assessment is that this pronouncement will have a significant impact on the Town’s basic financial statements by recognizing as a liability and expense, the Town’s applicable portion of the County’s actuarially accrued liability.

TOWN OF FRANKLIN, MASSACHUSETTS
SCHEDULE OF FUNDING PROGRESS
REQUIRED SUPPLEMENTARY INFORMATION
June 30, 2012
(Unaudited)

Other Post-Employment Benefits

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) - Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percent- age of Covered Payroll [(b-a)/c]
06/30/11	\$ -	\$ 84,749,415	\$ 84,749,415	0.0%	\$ 52,999,681	159.91%
06/30/09	\$ -	\$ 79,942,606	\$ 79,942,606	0.0%	\$ 53,737,744	148.76%
07/01/07	\$ -	\$ 116,638,532	\$ 116,638,532	0.0%	N/A	N/A

See Independent Auditors' Report.

Franklin Public Schools



Franklin School Committee 2012-2013

*Back Row: Paula Mullen, Chair; Susan Rohrbach, Vice Chair; Sean Donahue
Front Row: John Jewell, Cynthia Douglas, Pamela McIntyre, Roberta Trahan*

On behalf of the students, parents, staff and the community, we are pleased to submit this report about the activities and accomplishments of the Franklin Public Schools for the 2012-2013 school year.

As we open each meeting with reading the district's vision statement, we hope to breathe life into our strategic goals, and remind the community about what it is we are trying to accomplish in our schools. In our Vision Statement, we emphasize that the Franklin Public Schools "will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens." And our mission statement reads as follows:

The Franklin Public Schools, in collaboration with the community, will cultivate each student's intellectual, social, emotional and physical potential through rigorous academic inquiry and informed

problem solving skills within a safe, nurturing and respectful environment.

Those are profound ideals and messages that are important to convey. Reading them aloud at a meeting may sound like a small thing, but that ceremonial act draws the attention of the audience, reinforces our vision and mission, and over time it sinks in and remains an important component of our educational experience. It is our hope that each meeting brings us closer to achieving those goals. Indeed, there are many things in this report that highlight the work being done in this district to further that vision and mission. Each school in the district presents a detailed portfolio in this report for your review and consideration.

Here are some of the unique highlights from the year.

In August, 2012 we welcomed several new administrators to replace retiring principals at Davis Thayer and Jefferson. Evemarie McNeil at Davis Thayer and Linda Ashley at Jefferson had an immediate impact on the staff, students and parents at their respective schools.

Members of the Franklin Public Schools, the School Committee, the Administration, and the FHS Building Committee joined elected officials from state and local government to break ground on the New Franklin High School. This new facility will enable Franklin to offer a 21st century experience for students and staff. In return for using one of the models, the state will pay about 59 percent of the proposed \$104 million total cost of a new school. As of this printing the construction project is on time and on budget and we anticipate the official opening in August, 2014.

Our students continued to excel scholastically and in all extracurricular activities while making an positive impact in Franklin and in the world with a variety of community services projects. The FHS Girls' Soccer team went undefeated and won the State Division I Championship despite overcoming many injuries and challenges.

The district was honored by the College Board for increasing access to Advanced Placement course and for increasing student outcomes on the AP exams. Our staff works hard to provide for the needs of our students. And they are recognized for their hard work and achievements on behalf of the students. As ambassadors for your schools, we extend personal, as well as collective, appreciation to the many employees and residents of the Town who provide ongoing support to the Franklin Public Schools.



∞ Vision Statement ∞

The Franklin Public Schools will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens.

∞ Mission Statement ∞

The Franklin Public Schools, in collaboration with the community, will cultivate each student's intellectual, social, emotional and physical potential through rigorous academic inquiry and informed problem solving skills within a safe, nurturing and respectful environment.

∞ Core Values ∞

Student Achievement

All students are entitled to academic excellence, appropriate facilities and quality materials and instruction.

Social / Civic Expectations

Students will become engaged, responsible citizens who respect the dignity and diversity of all individuals and cultures.

School Climate

Through our words and our actions, we create a culture of civility, thoughtfulness, appreciation and approachability.

School / Community Relationships

An active commitment among family, community and schools is vital to student learning.

Community Resources for Learning

We partner with all members of the community to exchange ideas, solve problems and build a comprehensive educational experience.

The FY2014 proposed budget is driven by three key factors:

Personnel Salaries and Contractual Obligations:

The FY2014 proposed budget includes funding for all known collective bargaining increases as well as anticipated increases for those units with expiring collective bargaining agreements. The overall salary recommendation does not include costs for employees who are expected to be absent for the year due to an unpaid leave of absence. The net increase in personnel costs amounts to \$1,448,196.

Human resources continue to be our most valuable asset as indicated by the fact that eighty-four percent of the FY2014 budget is comprised of salaries and health benefits. The remaining sixteen percent accounts for payment for students attending out-of-district

placements, transportation, and other expenses, mainly supplies and purchased services.

Professional Development:

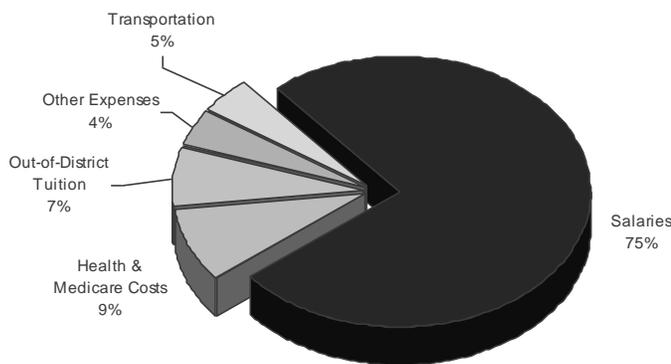
The FY2014 budget includes additional funding for professional development for teachers and administrators to be trained to implement the statewide educator evaluation system as mandated for FY2014. Funding is also set aside to support alignment of curriculum to the Massachusetts Frameworks/Common Core Standards in English/Language Arts, Math and Science. In addition, funds will be used for mandated training for all professionals serving our population of English Language Learners and contractual stipends for teachers, as the district moves towards improving internal coaching capacity. The net increase in professional development is \$160,902.

Health Care Benefits:

The Town of Franklin has continued to work closely with each of its collective bargaining units in an effort to minimize health care cost increases. Health care plan design changes have been agreed upon over the past several years. For FY2014 the projected increase in health care costs is \$179,475

Franklin’s Insurance Advisory Committee continues to meet in an effort to contain costs and keep premium increases to a minimum. As a result, the Town and its employees have obtained significant cost savings. We are encouraged by this level of collaboration and we continue to further explore additional cost containment measures.

**FY2014 Proposed Budget
\$54,307,969**



Summary by Function by Line Item

FY2014 Proposed Franklin School District Budget

	FY10 Actual	FY11 Actual	FY12 Actual (unaudited)	FY13 Approved Budget	FY13 Revised Budget	FY14 Proposed Budget	Amount of Increase/Decrease	Percentage Change
1110-School Committee	6,737	10,798	7,793	13,108	13,108	13,108	0	0.00%
1210-Superintendent's Office	252,088	237,600	255,346	250,078	252,078	254,378	2,300	0.91%
1220-Assistant Superintendent's Office	164,578	161,047	129,620	135,000	137,550	138,001	452	0.33%
1410 Business & Finance	294,011	252,813	298,753	303,567	306,566	312,166	5,600	1.83%
1420-Human Resources	136,901	148,381	152,311	165,478	167,978	169,212	1,234	0.73%
1430 Legal Services - School Committee	91,544	132,456	112,631	120,000	120,000	120,000	0	0.00%
1450-District-Wide Information Data Processing	0	42,635	2,850	10,000	133,000	181,850	48,850	36.73%
2110-District Wide Curriculum/Instruction	367,357	373,068	389,270	410,002	410,002	423,228	13,226	3.23%
2210-Principal's Office	2,401,400	2,477,354	2,403,833	2,529,382	2,786,496	2,712,640	(73,856)	-2.65%
2250-Principal's Technology	2,478	2,117	4,869	3,500	3,500	4,500	1,000	28.57%
2305-Teachers Classroom	21,914,489	21,371,456	22,497,623	22,625,601	22,437,866	23,034,609	597,543	2.66%
2310-Teachers Classroom-SPED	5,850,058	4,942,513	5,599,929	6,101,298	6,096,009	6,376,408	280,399	4.60%
2320-Therapeutic Services	148,982	1,648,616	1,670,260	1,666,540	1,726,540	1,799,443	72,903	4.22%
2325-Substitutes	485,509	519,630	464,254	443,248	443,248	450,000	6,752	1.52%
2330-Educational Assistants	1,868,161	1,854,043	1,565,945	1,701,404	1,539,875	1,603,622	63,747	4.14%
2340-Librarians	143,160	148,459	152,853	139,285	139,285	167,381	28,096	20.17%
2357-Professional Development	304,749	337,317	448,031	521,517	514,632	675,534	160,902	31.27%
2410-Textbooks/Media/Materials	389,513	422,000	343,284	351,531	350,354	383,376	33,022	9.43%
2415-Other Instructional Materials-Library	61,181	59,325	40,617	64,888	64,888	28,250	(36,638)	-56.46%
2420-Instructional Equipment	190,802	147,511	149,681	151,710	151,710	145,738	(5,972)	-3.94%
2430-General Supplies	451,282	444,648	432,770	384,592	379,176	408,121	28,945	7.63%
2440-Other Instructional Services	2,814	3,485	1,407	18,500	18,500	7,200	(11,300)	-61.08%
2451-Instructional Technology	260,541	246,911	269,755	173,620	148,414	173,327	24,913	16.79%
2453-Library Technology/Hardware	9,534	1,170	2,645	6,190	6,190	1,500	(4,690)	-75.77%
2455-Instructional Software	80,350	116,301	128,728	134,524	32,862	28,583	(4,279)	-13.02%
2710-Guidance/Counseling	669,339	796,610	879,909	869,913	869,913	945,041	75,128	8.64%
2720-Testing and Assessment	4,172	10,130	19,517	15,728	15,728	15,712	(16)	-0.10%
2800-Psychological Services	840,444	776,848	804,228	798,242	824,042	861,077	37,035	4.49%
3200-Medical/Health Services	575,840	584,789	599,690	597,089	597,089	645,830	47,941	8.03%
3300-Transportation Services	2,264,423	2,231,452	2,193,958	2,336,971	2,336,971	2,485,537	148,566	6.36%
3510-Athletics	510,974	217,191	311,269	321,469	321,469	321,469	0	0.00%
3520-Other Student Activities	184,943	170,488	187,851	204,629	218,202	244,568	26,366	12.08%
4300 - Extraordinary Maintenance	0	0	9,968	0	0	0	0	
4450-Technology Maintenance	466,008	476,116	480,630	480,386	507,548	559,139	51,591	10.16%
5200-Fixed Charges/Insurance	4,187,604	4,166,663	3,827,953	4,718,532	4,718,532	4,898,007	179,475	3.80%
9000-Out of District	4,497,926	4,082,763	4,104,494	3,942,480	3,921,480	3,720,214	(201,266)	-5.13%
Total District Budget	50,079,892	49,614,704	50,943,725	52,710,000	52,710,000	54,307,969	1,597,969	3.03%

The FY2014 budget can be further summarized by the eleven categories of spending reported in the DESE Expenditure per Pupil calculations, which follow the order of the DESE chart of accounts. The chart below indicates the amount budgeted for FY2014 as well as the change from the FY2013 budget.

FY2014 Proposed Franklin School District Budget

DESE Function	Description	Amount	Increase/Decrease
1000	Administration	1,188,715	58,435
2100 - 2200	Instructional leadership	3,140,368	(59,630)
2305, 2310	Classroom and specialist teachers	29,411,017	877,942
2315 - 2340	Other teaching services	4,020,446	171,498
2350	Professional development	675,534	160,902
2400	Instructional materials, technology and equipment	1,176,095	24,001
2700 - 2900	Guidance and psychological	1,821,830	112,148
3000	Pupil services	3,696,604	222,873
4000	Maintenance	559,139	51,591
5000	Employee benefits and fixed charges	4,898,007	179,475
9000	Programs with other school districts (tuition, transportation)	3,720,214	(201,266)
	Total	54,307,969	1,597,969

Administration

Total: \$1,188,715

Accounts for salaries and expenses for central office departments such as Superintendent, Assistant Superintendent, human resource, and finance. Legal fees are also included here as well as any expenses incurred by or for the school committee. This budget category reflects an increase of \$58,435 due to reclassification of technology expenses previously reported in the 2400 series which are actually district-wide data processing services (such as support for the Student Information System software) rather than instructional technology.

Instructional leadership

Total: \$3,140,368

Accounts for salaries and expenses for building and district level leaders such as principals, assistant principals, curriculum leaders and expenses for the Office of Pupil Services. This budget category reflects a decrease of \$59,630 primarily due to FY13 revised budgeted amounts which are likely to exceed actual expenses.

Classroom and Specialist Teachers

Total: \$29,411,017

Accounts for salaries for all certified teachers with primary responsibility for teaching designated curriculum to established classes or students in a group instruction setting. This account also includes expenses for providing individualized instruction to students to supplement the services delivered by the student's classroom teachers. This budget category reflects an increase of \$877,942 primarily due to contractual obligations.

Other teaching services (library, therapeutic, substitutes, paraprofessionals) Total: \$4,020,446

Accounts for salaries for all certified and non-certified professionals who provide services as a substitute

teacher, paraprofessional, or therapist. Such individuals are responsible for providing assistance to teachers/specialists in the preparation of instructional materials or classroom instruction. This budget category reflects an increase of \$171,498 primarily due to the current year revisions made to the budget for paraprofessionals as well as increased costs for paraprofessionals and therapists due to contractual obligations.

Professional development

Total: \$675,534

Accounts for professional development expenses for professional staff as directed by the Office of Instructional Services. Expenses include teachers being trained to implement new curriculum or instructional practices, teachers targeted for training and support to remedy performance weaknesses, mentor teachers, curriculum coaches, and others who provide in-district professional development. Also includes contractual obligations for course reimbursement. This budget category reflects an increase of \$160,902 primarily due to provision of mandated trainings relating to the educator evaluation system, support for English Language Learners, and alignment of curriculum to the Massachusetts Frameworks/Common Core Standards. It also includes an increase and reallocation of substitute funds from the 2325 series offset by a decrease in contractually allotted course reimbursements to teachers.

Instructional materials, technology and equipment

Total: \$1,176,095

Expenses include technology and related software/media/materials, workbooks, materials, and accessories, such as CD-ROMs and videos, provided as an integrated package as well as printed manuals used to support direct instructional activities. Also included are reference materials for use in school libraries, lease/purchase of equipment used to produce instructional material, and general supplies and materials such as paper, pens, pencils, crayons, chalk, paint, toner, calculators etc. This budget category reflects a slight increase of \$24,001 primarily due to budgeted technology and instructional materials purchased at the discretion of the Principals.

Guidance and psychological services

Total: \$1,821,830

Accounts for salaries and expenses for guidance counselors, school adjustment counselors, psychologists and school adjustment counselors as well as any psychological evaluation, counseling and other services provided by licensed mental health professionals. Also includes any clerical staff as well as related supplies and materials. This budget category reflects an increase of \$112,148 primarily due to contractual obligations and

the anticipated expense of outside contractors providing psychological evaluations.

Pupil services

Total: \$3,696,604

Accounts for salaries of school nurses and related supplies as well as expenses for the school physician. All salaries, stipends, and expenses for transportation of students, extracurricular activities and athletics are included as well. This budget category reflects an increase of \$222,873 primarily due to an increase in transportation costs coupled with a reduction in the offset from the revolving account. An increase in nursing services is included as well as a reduction in the offset from the extra-curricular activity revolving account.

Maintenance (technology only)

Total: \$559,139

Includes salaries and expenses of technology specialists and technicians to support the school district's networking and telecommunications infrastructure. This budget category reflects an increase of \$51,591 primarily due to the projected addition of a building technician to support the department.

Employee benefits and fixed charges

Total: \$4,898,007

Accounts for all employer contributions to Medicare based on payroll expenses. Also includes all employer share cost for health care and life insurance premiums for active and retired school employees. This budget category reflects an increase of \$179,475 based on a projected 7% increase in health care premiums calculated on estimated FY13 actual expenses.

Programs with other school districts (tuition)

Total: \$3,720,214

Includes costs for tuitions for students with special needs to access the curriculum through other public school districts in Massachusetts, out-of-state schools, and non-public schools. Also includes any payments of assessments to member collaboratives for administrative and instructional services in accordance with collaborative agreements. This budget category reflects a decrease of \$201,266 due to shifts in student population (students moving and/or graduating) and modifications to placements based on team decisions currently in place. The slight increase Circuit Breaker funding used to offset costs in this category reflects the annual estimate of FY13 receipts to be used in FY14 consistent with the School Committee's philosophy regarding use of revolving funds.



F.X. O'Regan Early Childhood Development Center

224 Oak Street

Karen Seyfried-Principal

www.franklin.ma.us/auto/schools/ecdc

School Philosophy:

The Francis X. O'Regan Early Childhood Development Center is a multi-aged integrated preschool operated by the Franklin Public Schools. The program is designed for children who are three to five years old. Parent and community involvement is an integral part of our school.

The highly trained staff utilizes a developmentally appropriate curriculum based on the National Association for the Education of Young children and the Massachusetts Department of Education guidelines. Multi-sensory and hands-on experiences maximize learning opportunities in the areas of social/emotional, language, motor, cognitive, and daily living skills.

School Mission:

The Francis X. O'Regan Early Childhood Development Center's mission is to focus on the whole child and their families by providing a safe and nurturing environment that support a high quality early childhood education.

We encourage each child to observe, question, and explore their environment. The Francis X. O'Regan Early Childhood Development Center believes every child has the ability to learn and will be provided the tools needed for them to succeed.

Enrollment:

Current enrollment: 175 students

105 tuition students

70 students with individualized educational programs (IEP)

Professional Staff:

Early Childhood Special Educators-7

Speech and Language Therapist-2.5

Physical Therapist-1

Occupational Therapist-1

School Nurse- 1

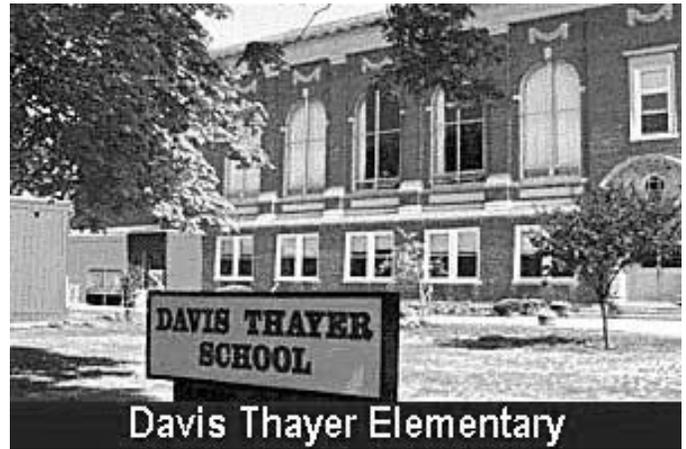
Educational Assistants-equivalent of 11

School Facts:

1. Outreach- Special Education consults to private preschools
2. Community involvement: Weekly partnership with the Franklin Senior Center (music/art), Franklin Food

Pantry (throughout the year), Meals on Wheels (Thanksgiving placemats), Shriner's Hospital (can tabs), Santa Foundation (ECDC family donations), and Boston Children's Hospital (new book drive)

3. Facilitate and coordinate the Franklin Early Childhood Network (Franklin private and public preschools and kindergarten programs) and the Department of Early Education and Care mandates
4. Child Find- Screen and evaluate all Franklin three to five year olds suspected of a disability
5. Provide special education services for Franklin three-to five years old with a disability
6. The F.X. O'Regan Early Childhood Development Center is accredited by the National Association for the Education of Young Children



Davis Thayer Elementary School
137 West Central Street
Franklin, Massachusetts
Evemarie McNeil, Principal
www.franklin.ma.us/auto/schools/davis/

School Mission: The mission is to provide the environment and the resources to enable and encourage every student to become:

- an individual who strives to achieve his/her emotional, intellectual and physical potential
- an enthusiastic lifelong learner who is self-motivated and inquisitive
- a critical and creative thinker who can communicate skillfully through a wide range of disciplines
- an effective collaborator/team member who can develop and maintain positive relationships
- a compassionate individual who understands the lessons of history, respects other points of view and appreciates differences
- a self-confident, responsible and active member of the ever-changing world community

The Davis Thayer community encourages students to become respectful and responsible citizens by nurturing self-esteem and a love of learning and fostering the ideals of **excellence, courage, honor and service to others.**

Enrollment: 330 students in grades K-5 as of January 22, 2013



Professional Educator Staff: 16.0 classroom teachers, 4.0 special education teachers, 1.0 Math CET/Head Teacher, 1.0 Literacy Specialist, 1.0 Speech/Language Pathologist, 0.7 FTE School Adjustment Counselor, 0.5 Team Chair, 0.5 School Psychologist, 0.4 Occupational Therapist, 0.5 FTE Music and Chorus, 0.6 FTE Art, 0.4 FTE Health, 0.8 FTE Physical Education

School Facts:

- Davis Thayer offers enrichment and support services throughout the school day and beyond including:
 - WIN (What I Need) intervention blocks at all grade levels including literacy and art enrichment for grades one through grade 3, and MCAS support tutoring for grades three through five
 - Title I support is provided to grades kindergarten and one
 - Chorus for grades four and five
 - After school MCAS support tutoring

- Grade five Bobcat Buddies club works to promote elimination of all types of bullying and unkind behavior. The Buddies have also spearheaded several community service projects including donations to the Franklin Food Pantry, a winter coat drive, and Coins for the Cure
- The Davis Thayer PCC raises funds to provide numerous cultural, academic, and science programs to enrich the educational program for our students. Additionally, they provide family events throughout the school year.
- We are establishing a strong partnership with Dean College to support educational programs for both Dean and Davis Thayer
- We hold a Community Reading Day in March to help generate excitement around reading and engage our community stake holders with the Davis Thayer Community.
- Annual academic projects such as the 3rd grade Planets Project, the 4th grade Wax Museum, and the grade 5th grade Invention Convention; these are presented to the school and parent communities
- Family Math Mornings are held monthly to familiarize parents with games that can be played at home to reinforce math skills.
- The music department organizes various student concerts during the school year
- The Davis Thayer “Read Across America” program has returned to encourage reading and writing both in school and at home

School Achievement Profile:

Davis Thayer did not meet our gap narrowing goals during the 2011-2012 school year. Our school’s overall performance relative to other schools in the same grade span was at the 74th percentile. A percentile score of 75 or higher equals “on target” for meeting gap narrowing goals. For the full DESE Davis Thayer report card, please refer to the following link:

<http://profiles.doe.mass.edu/reportcard/rc.aspx?linkid=37&orgcode=01010035&fycode=2012&orgtypecode=6&>

- We have implemented intervention blocks at least three times each week at all grade levels. Each grade level team also has two common planning blocks per week to discuss and problem solve ways to increase student attainment of the grade level standards across all curriculum areas.

Projected Class Sizes

	K	1	2	3	4	5
Davis Thayer		21	19	21	21	18
		22	19	21	20	18
			19	20	20	18
DT Grade Totals	?	43	57	62	61	54



Jefferson Elementary School
 628 Washington Street
 Franklin, MA 02038
 Linda Ashley, Principal

School Motto: *Jefferson Learning Keeps the World Turning*

School Mission:

Our mission, in partnership with Jefferson families, is to promote academic excellence through appropriate educational experiences in a safe and healthy environment that is conducive to developing a lifelong learner. We will promote social competency by encouraging a sense of self-esteem, teamwork, a respect for human diversity, and an appreciation for the importance of community involvement.

Enrollment: 410

Professional Staff: 45

School Facts:

- ❖ 100% of professional staff is “highly qualified” according to DESE guidelines.
- ❖ Jefferson teachers incorporate the Reader’s and Writer’s Workshop model within a balanced literacy program.
- ❖ Teachers foster active student learning through technology integration, engaging lessons, and differentiated instruction.
- ❖ Our active Parent Communication Council (PCC) raises funds and organizes volunteers to provide numerous cultural, academic, and family enrichment assemblies and events.
 - Artist-in-Residence
 - Before School Tutoring
 - Open Circle – Social and Emotional Learning Curriculum
 - Character Education Program
 - Community Service Projects and Recycling Program
 - Thanksgiving baskets for families in need
 - Food Pantry Donations
 - Supplementary Reading Incentive Program, 2013 Theme: Wild About Books
 - Jump Rope for Heart Project
 - Student Council

Spring 2012 MCAS Results:

21% of our 5th graders scored at the Advanced level and 60% scored at the Proficient level in ELA. 53% of our 5th graders scored at the Advanced level and 34% scored at the Proficient level in Math.

26% of our 5th graders scored at the Advanced level and 48% scored at the Proficient level in Science.

22% of our 4th graders scored at the Advanced level and 54% scored at the Proficient level in ELA. 44% of our 4th graders scored at the Advanced level and 38% scored at the Proficient level in Math.

13% of our 3rd graders scored at the Advanced level and 52% scored at the Proficient level in Reading.

32% of our 3rd graders scored at the Advanced level and 34% score at the Proficient level in Math.



Helen Keller Elementary School

500 Lincoln Street

Franklin, MA 02038

<http://kellerelementary.vt-s.net>

School Motto: *“Alone we can do so little; together we can do so much.” Helen Keller*

Mission: The mission of the Helen Keller Elementary School, through strong support systems, and with the cooperation of parents and community, strives to educate all students to high levels of performance, measured by local, state, and national standards. We are committed to fostering strong social values and responsibility to self, others and the global community. The entire Keller staff pledges to support this mission in a safe and nurturing environment.

Enrollment: 536 (K=79; 1st=88; 2nd=91; K-2=7; 3rd=95; 4th=112; 5th=91; 3-5=7)

Professional Staff: 43.3 staff and 13 Educational Assistants (4 Learning Center, 1 Nurse, 1 Library, 2 Kindergarten, 5 Special Education inclusion)

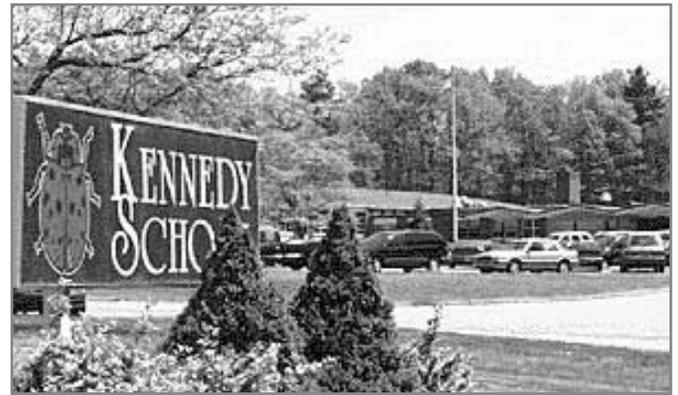
School Facts:

- The Keller Family expanded when we welcomed the students, families and staff from the Primary and Intermediate Learning Centers from the Parmenter School.
- Six staff members joined the Keller community and FPS for their first year.

- Staff positions were reconfigured to include a new Assistant Principal position.
- Keller teachers in grades 3-5 are engaged in math Professional Development and are incorporating new strategies and methodologies into their daily practice.
- Teachers in K-2 continue to focus on Writer’s Workshop and Foundations for Professional Development.
- We are working towards moving to more of a co-teaching model to provide Special Education support services.
- What I Need Know (WINN Time) blocks were established to provide reinforcement and extension for children in grades 1-5. These groups are flexible across the grade and meet twice per week for forty-five minutes.
- We will complete the Study Group phase of NAEYC accreditation this spring.
- The faculty is involved in a collaborative reflection regarding our common positive expectations for children. This is facilitated by the Leading Together work of the leadership team.
- Two fifth graders organized the “Keller Lends a Helping Hand” fundraiser which raised \$1700 to benefit the Stony Brook School Support Fund.
- In addition to the month we are assigned to do a food drive for the Franklin Food pantry, we ran two additional drives when they expressed a need town wide.
- Keller participated in the town wide drive to benefit Hurricane Sandy relief efforts.

School Achievement Profile (MCAS): Level 1 Accountability

GRADE 3	Advanced	Proficient	Needs Improve.	Warning
Reading	23%	57%	19%	0%
Mathematics	38%	37%	21%	3%
GRADE 4	Advanced	Proficient	Needs Improve.	Warning
Reading	21%	61%	18%	0%
Mathematics	29%	46%	24%	1%
GRADE 5	Advanced	Proficient	Needs Improve.	Warning
Reading	29%	57%	13%	1%
Mathematics	44%	37%	18%	1%
Science/Tech.	26%	40%	33%	1%



John F. Kennedy School

551 Pond Street

Joan D. Toye, Principal

Abigail C. Dressler, Assistant Principal

<http://www.franklin.ma.us/auto/schools/kennedy/>

School Mission:

The mission of the John F. Kennedy School is to enable, encourage, and challenge every student to continue the pursuit of lifelong learning by providing a safe, nurturing, and enjoyable academic environment. Through the collaborative efforts of staff, parents, and community we strive to help each student become a confident, responsible, and active citizen in an ever-changing global society.

School Motto: Ladybugs, Always Devote Yourselves to Being Upstanding Citizens, Good Friends, and Super Students.

Enrollment: 464

Professional Staff: 31 teachers/specialists, 6 part-time specialists, 8 Educational Assistants (EAs)

School Facts:

- Our mascot is the ladybug. The ladybug was named the official state insect due to the efforts of Kennedy School students, who filed a petition and followed the legislative process through to the State Legislature’s successful passage of the bill.
- Our school-wide Ladybugs Good Citizen Program recognizes exemplary student behavior.
- An active Student Council selects a community service project to support each year.
- Outside of the school day learning is supported through our Morning Math Club, and MCAS tutoring groups in ELA and Math.
- We continue to be an accredited early childhood program through NAEYC (National Association for the Educators of Young Children).

School Achievement Profile:

- Our latest (2012) data designate us as a Level 1 School.
- On Spring 2012 MCAS testing:
 - 87% of our 5th grade students achieved at levels Proficient or Advanced in Math, with 60% scoring in the Advanced range.
 - 76% of our 3rd grade students achieved at levels Proficient or Advanced in Math.
 - 79% of our 5th grade students achieved at levels Proficient or Advanced in ELA.
 - 87% of our 4th grade students achieved at levels Proficient or Advanced in Math, with 38% scoring in the Advanced range.

maximum potential towards life-long learning based on their abilities, learning styles, and developmental stages. Our educational programs will meet students needs and develop critical thinking skills, as well as emphasize academic excellence. Such excellence depends on diversity of perspective, a spirit of independence, and a community of trust. Oak Street School aims to create cooperative partnerships linking our school with the home and community.

Enrollment: 479
Professional Staff: 36

Expectations: The staff of the Oak Street School expects all students to master the academic standards set forth in the Franklin Public Schools’ curriculum guides that are based on the Massachusetts State Frameworks.

School Facts:

- 100% of professional staff is highly qualified according to DESE guidelines
- Kindergarten is NAEYC accredited
- All classrooms have incorporated *Reader’s and Writer’s Workshop*
- Kindergarten, grade one and grad two all us the *Foundations* phonics program
- Night of the Arts
- Walking Wednesdays
- Oak Street PCC raises funds to provided numerous enrichment programs
- Best Buddies
- Grade 5 D.A.R.E.
- Student recycling and banking program
- Community service projects:
 - Jump Rope for Heart
 - Hurricane Sandy
 - Sandy Hook Elementary School, CT
 - Coat Drive
 - Franklin Food Pantry

School Achievement Profile:

<http://profiles.doe.mass.edu/profiles/general.aspx?topNavId=1&orgcode=01010030&orgtypecode=6&>



Gerald M. Parmenter Elementary School

235 Wachusett Street
Tom Morris, Principal
<http://www.franklin.ma.us/auto/schools/parmenter/>
School Motto: *Touching minds, shaping futures*

Mission Statement

The Gerald M. Parmenter School community’s mission is to touch the minds and shape the futures of its students preparing



4th grade chorus concert



Oak Street Elementary School

224 Oak Street
Franklin, MA 02038
Principal Corine Minkle
<http://www.franklin.ma.us/auto/schools/oak/default.htm>

School Motto: *Lessons from the geese.*

School Vision: To foster critical thinking. To strive for academic excellence. To promote life long learners.

School Mission: Oak Street School creates a safe, nurturing, child-centered environment that promotes a variety of effective teaching and learning strategies, while fostering a positive self image for all learners. Students will achieve their

them to meet the opportunities and challenges of their lives. Parmenter creates a learning environment in which students are encouraged to:

- develop into self-confident, independent, responsible, and compassionate individuals.
- respect other points of view and appreciate differences.
- become self-motivated learners who strive to attain high levels of achievement.
- work individually and cooperatively to solve problems creatively and communicate effectively.
- reach out to the global community to broaden their learning experiences.

School Goals

The Gerald M. Parmenter School provides a balanced curriculum that enables and encourages students to:

- Accept social and academic responsibility for their actions.
- Respect integrity, hard work, diversity and the rights, opinions, and feelings of others.
- Apply appropriate problem-solving skills in academic areas and social situations.
- Communicate effectively when speaking and writing.
- Listen with understanding and empathy.
- Read for understanding and enjoyment.
- Use mathematical skills as a practical life tool.
- Develop skills based on the scientific method and a hands-on approach.
- Learn about people and their cultures.
- Develop skills and attitudes that promote physical and mental health.
- Develop an appreciation of the arts.
- Use technology and other media appropriately as tools to gain knowledge and enhance understanding of other curricular areas.

Enrollment: 449

Professional Staff: 39 Teachers and Specialists and 10 Educational Assistants

School Facts:

- The Parmenter mascot is the Parmenter Panda.
- Custodian Joe Zazza is the Parmenter Artist-In-Residence and has painted murals and stenciled artwork to enhance our hallways.
- As a school community, Parmenter is leading the way in going green with our Water Gardens, Rooftop Solar Panels and Comprehensive Recycling Program.
- The Town of Franklin installed several water gardens around Parmenter during the summer of 2010. The water gardens will help to make the Charles River cleaner and safer by collecting water runoff and naturally distilling it back into the water table. Parmenter is part of the Charles River watershed and runoff flows from the school to the river.
- Parmenter received a state grant to add fifty solar panels to the roof. This project will significantly reduce energy costs. Part of the grant includes a weather monitoring system which will be used by students to supplement their science curriculum. The solar panels were installed during the

spring of 2011. Teachers and students monitor our energy production on a daily basis.

• School Achievement Profile:

- Parmenter is classified as a “Level 1” school by the Massachusetts Department of Elementary and Secondary Education. Our school PPI (Progress and Performance Index) score on the ELA and Math portion of the MCAS was 84. We gained points by continuing to close our proficiency gap, as well as raise student growth performance.
- It should be noted that the success of Parmenter School’s MCAS testing is due to outstanding teaching by highly committed educators, hard work on the part of our students and the never ending support of the parent community.



Horace Mann Middle School

224 Oak Street

Principal: Shawn M. Fortin

<http://www.franklin.ma.us/auto/schools/horace/>

School Motto:

“If any man seeks for greatness let him forget greatness and seek for truth, and he shall find them both.” Horace Mann (1838)

School Mission:

Our Students will Sail the SEVEN Cs (Confidence, Curiosity, Competition, Cooperation, Critical thinking, Creativity, and Character) to Success!

School Vision:

To develop the Six Pillars of Character (Trustworthiness, Respect, Responsibility, Caring, Fairness, and Citizenship) in all of our students.

Enrollment: 497 – 6th:160 7th:170 8th:167

Professional Staff: 45.8

School Facts:

- Selected a school mascot – the lightning
- Select Chorus performed at Massachusetts Instrumental and Choral Conductors Association (MICCA) festival and they received a bronze medal
- Orchestra performed in a Gold Medal Showcase at Mechanics Hall in Worcester, MA

- Students have been selected for the MMEA Central District Band, Orchestra and Chorus and the MICCA Festival for Orchestra and Chorus
- Student project for History Day won an award for Best Massachusetts title
- Drama club won a gold medal at METG Middle School Drama festival
- Students participated in small group professional writing seminar with author/journalist Steve Krasner
- Student team competed in the Lego League Robotics Competition
- Students presented at the Franklin Historical Museum for the Benjamin Franklin Birthday Celebration
- The Math Team won their IMLEM league and competed in Math Counts and AMC 8.
- Students participated in the state competition for the national Geography Bee
- Students participated in SEMAGNET Geography Fair
- Social studies and unified arts teachers hosted a World Geography and Culture Night
- Best Buddies received grant for Animal Adventures show and Pottery Painting activity
- Sold “Quacks for a Cure” and raised \$1200 for Juvenile Diabetes research
- School donated \$1500 to American Cancer Society through the Pennies for Patients drive
- Several teachers have received FEF grants for enrichment and enhancement activities
- School-wide reading initiatives recognized by the International Reading Association
- School partnered with WB Inc. to send forty students attend the Boston premier of *The Hobbit*
- Continued efforts in bullying prevention include:
 - Sent students to Bridgewater State University for bullying prevention training
 - Wired Teens have developed initiatives for “Speak Up” and “Delete Digital Drama”
 - Students and faculty trained in peer mediation techniques

7 th Grade Math	31	40	22	7
8 th Grade ELA	27	65	8	0
8 th Grade Math	35	37	23	5
8 th Grade Science	2	56	39	3



Remington Middle School

628 Washington Street
Paul Peri, Principal



<http://remingtonmiddle.vt-s.net/Pages/index>

School Motto: “Intelligence plus character-that is the goal of true education.” – Dr. Martin Luther King, Jr.

School Vision: We strive to teach our subject matter with passion, and our students with compassion!

School Mission: The Remington Middle School Community is dedicated to understanding and guiding students during this unique developmental stage, and facilitating their transition to high school. We are committed to fostering the intellectual, physical, emotional and social needs of our students. Our programs promote academic excellence, equity, responsibility, and the development of skills that will encourage students to be independent learners and critical thinkers.

Enrollment: 484 students

Professional Staff: 55 Teachers/Staff/Aides 1/3 Chorus – 1/3 Band – 1/3 Orchestra

School Achievement Profile:

Horace Mann Middle School 2010-2011 MCAS Data				
Test	% Advanced	% Proficient	% Needs Improvement	% Warning
6 th Grade ELA	30	55	12	3
6 th Grade Math	41	37	17	5
7 th Grade ELA	28	63	9	0

School Facts from this past year:

- Remington Middle School is recognized as one of ten Spotlight Schools in Massachusetts, and one of forty in New England, by the New England League of Middle Schools (NELMS).
- Laura Chiaravalloti, 6th grade ELA/SS completed her Ph.D in Education at the University of Rhode Island/Rhode Island College. Dr. Chiaravalloti is our second doctor on staff.
- Meg Goff, 6-8th grade Art teacher, has her first personal art show running in Cambridge, MA. One of Ms. Goff’s students, Julia Dextrateur, was awarded the Gold Key Award for a print she entered into the Scholastic Art and Writing competition.

- Brian Wildeman, RMS Assistant Principal, and Paul Peri, RMS Principal, presented at the New England League of Middle Schools annual conference. Their topic was in regards to movement in the classroom. Paul Peri also taught two fall graduate courses, one to professional status teachers, and another to new teachers and has presented at numerous conferences regarding the state's new teacher evaluation system.
- June Thall, 7th grade science, serves on the executive board of Teachers21.
- Keith Turner, 6th grade Math/Science presented at the MSSAA Summer Institute and continues to positively impact the mathematical growth of 6th grade students through his "Fresh Start" program.
- Leslie McInnis, RN, and Charlene Harn, Health Aide, created a website for the Remington –Jefferson Health Office. Parents and students will find links to: health forms, immunization requirements, health related topics, medication guidelines and frequently asked questions. The home page offers up to date announcements on current health concerns, healthy recipes and important information from the Massachusetts Department of Public Health. The website address is:
<http://teacherweb.com/MA/Remington-JeffersonHealthOffice/LeslieMcInnisRN/apt1.aspx>
- The entire RMS school continues to implement iPeriod classes across the grade levels. iPeriod is a research based and data driven instructional reform that targets Math and Literacy skills for students, is an RtI initiative, and addresses MCAS standards. Almost 20% of the student body is currently engaged in before and after school MCAS support groups.
- RMS feels community service, and community service learning, are valuable middle school experiences. Our school is currently involved in a year-long, school wide CSL project centered around the topic of water, with the goals of raising student awareness of water-related issues around the globe while also helping students understand the connections between what they learn in school and the skills and knowledge they will need in the real world.
- And in music news, our chorus received a Bronze medal, the band a Silver medal and the orchestra received a Gold medal at the annual Massachusetts Instrumental and Choral Conductors Association (MICCA) festival. The orchestra performed in a Gold Medal Showcase at Mechanics Hall in Worcester, MA.
- 224 RMS band, chorus and orchestra students performed for a full house for the winter concert in December. 21 RMS students are rehearsing along with 45 students from ASMS and HMMS to prepare for the middle school musical, "Honk". The performances will take place on Friday and Saturday, March 8th & 9th in the HMMS auditorium.

7 th Grade ELA	28	56	13	3
7 th Grade Math	39	31	23	8
8 th Grade ELA	24	69	5	1
8 th Grade Math	35	39	18	7
8 th Grade Science	7	58	31	4



School Name: Annie Sullivan Middle School
 Address: 500 Lincoln Street
 Principal Name: Beth A. Wittcoff
 Web site link:
<http://www.franklin.ma.us/auto/schools/sullivan/>

School Motto:

- ❖ Setting Our Goals Higher and Higher (as seen on our student designed logo created in 2005).

School Vision:

- ❖ To foster within middle school students the desire to achieve and to help them make healthy decisions in all areas (academic, social, behavioral and physical) that will chart their course for a positive and productive future.

School Mascot:

- ❖ Huskies (Student driven process run by Student Council held this school year 2012 - 2013)

School Mission:

PERSONAL GROWTH

- ❖ ASMS celebrates the unique qualities of early adolescence by nurturing the physical, social, emotional and intellectual growth of all students.

ACADEMIC STANDARDS

- ❖ We encourage independent, creative and critical thinking in a rigorous program of studies that promotes student excellence. Our team of educators combines passion with innovative practices to inspire lifelong learning.

CULTURE

- ❖ We provide a safe learning environment that fosters tolerance and respects individual differences.

COMMUNITY

- ❖ In partnership with the Franklin community, our mission is to educate our students to be resourceful, responsive and contributing members of our evolving society.

Enrollment: 459

Professional Staff: # of staff: 41.6 (.5 shared nurse and .5 shared Occupational Therapist with Helen Keller; .3 Chorus and shared .3 Orchestra with other middle schools)

School Achievement Profile:

Remington Middle School 2011-2012 MCAS Data				
Test	% Advanced	% Proficient	% Needs Improvement	% Warning
6 th Grade ELA	24	58	15	4
6 th Grade Math	44	34	16	5

School Facts:

- ❖ Annie Sullivan has a robust after school club life with over 50% of students participating in one or more clubs. There are twenty+ clubs including a new sign language club and self-directed study club.
- ❖ Student Council led the student body through a mascot selection process that was totally student driven. The new mascot is a Husky. Some students reported that they chose the Husky because, “Huskies work together to pull the sled just like students at ASMS work together in class.”
- ❖ School wide assembly was held to honor victims and survivors of Sandy Hook School in Newtown, Connecticut.
- ❖ ASMS has partnered with HKES in the Helping Hand fundraiser for the United Way – Sandy Hook School Support Fund.
- ❖ **SIMS Club** (Students interested in math and science) participated in the **Math Counts Competition** and received **Gold School Award 2011**
- ❖ Two Eighth grade students nominated and awarded the **John F. Kennedy Make A Difference Award** presented at the John F. Kennedy Presidential Library in March 2012.
- ❖ Nine ASMS students received awards in the Boston Globe Scholastic Art Awards 1 Gold Key 2 Silver Key and 6 Honorable Mentions. Their artwork was displayed at the State Transportation Building in Boston February 13th – April 20th, 2012.
- ❖ **Best Buddies** received nine grants in 2012 from **The Friends of Best Buddies**. The grants awarded provided funding for the following social activities which support the mission of Best Buddies. Funded Grants: Train Ride to South Station, Cooking lessons, Best Buddies Luncheon at local Restaurant, Bowling outing for 1:1 buddies, Pump It Up visit, Lunch Gift Cards for Buddy Lunches, Pizza Party Social, Ice Cream Social and Best Buddies T-Shirts for club members.
- ❖ Multi-grade Newspaper Club plans to publish three editions in 2012 – 2013 school year. First edition published in December 2012 featuring an *Ask Annie Column*.
- ❖ Community Service Club (Communiten) sponsored annual Winter Coat Drive, multiple visits to a local nursing home, sponsoring a Terra Cycle recycling program, and increasing awareness of global needs by raising monies for an orphanage in Uganda.
- ❖ Vibrant Student Council that has raised money for the Franklin Food Pantry, sponsored several spirit weeks..
- ❖ Students auditioned and have been selected for the MMEA Central District Band, Jazz Band Orchestra and Chorus. (Massachusetts Music Educators Association)
 - ❖ Attendance at MICCA Festival for Orchestra and Chorus (Massachusetts Instrumental, Band, Choral and Conductors Association).
 - ❖ First eighth grade Lip Synch performed and shown at the Step Up Ceremony 2012. Will become an annual eighth grade tradition.

7 th Grade Math	26	41	22	11
8 th Grade ELA	34	61	2	3
8 th Grade Math	34	38	23	5
8 th Grade Science	16	57	23	4



Franklin High School

218 Oak Street

Peter Light, Principal

<http://franklinhigh.vt-s.net/Pages/index>

School Motto: *Home of the Panthers*

Academic Vision - In order for Franklin High School students to become responsible and passionate learners, we expect them to be able to communicate effectively through listening, speaking, writing and a variety of media and techniques; and creating and performing. Read critically with understanding. Analyze and solve problems effectively by working collaboratively, identifying, clarifying and describing issues/problems, locating, organizing and processing information from various sources, utilizing thinking skills and reasoning strategies and creating, testing and justifying solutions and conclusions; and make interdisciplinary connections through observing and understanding connections within and between disciplines and articulating and demonstrating these connections. Demonstrate knowledge and skills to promote the health, safety and well-being of oneself and others.

Social and Civic Vision - In order to help prepare our students to be contributors to our democratic society and an interdependent world, we expect them to have respect for themselves and others, be open minded and compassionate, make informed decisions and accept responsibility for them,

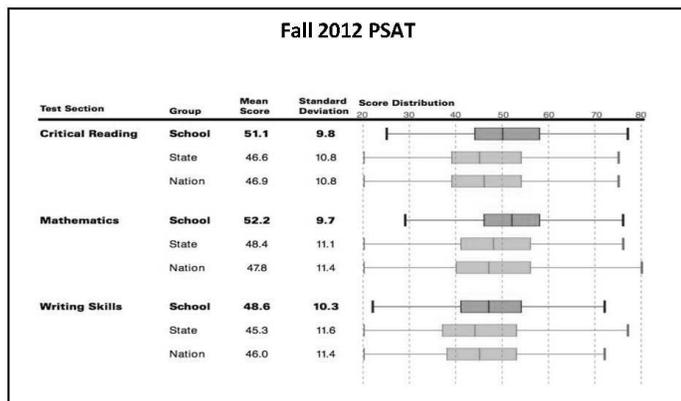
School Achievement Profile: Level 1

Annie Sullivan Middle School 2011-2012 MCAS Data				
Test	% Advanced	% Proficient	% Needs Improvement	% Warning
6 th Grade ELA	21	62	12	5
6 th Grade Math	43	36	17	5
7 th Grade ELA	16	74	9	1

be involved in school and community activities, develop and cultivate knowledge of their physical, emotional and social well-being, utilize effective problem solving strategies to resolve social and emotional issues, be responsible citizens and be ambassadors of the school and the community.

School Mission: Franklin High School exists as a covenant among students, parents, staff and community. This collaboration promotes a rigorous, safe and nurturing environment in which students are responsible and passionate learners. In an atmosphere of equality, acceptance and respect, students prepare to contribute to our democratic society and an interdependent world.

Enrollment: 1626
Professional Staff: 130.8



2012-13 FHS League Champs

Girls Soccer Boys Soccer
 Girls Lacrosse Boys Lacrosse
 Field Hockey Girls Basketball
 Boys Ice Hockey

2012-13 FHS Section Champs

Girls Soccer
 Boys Ice Hockey

2012-13 FHS State Champs

Girls Soccer

National Merit Scholars

Haven R. Butler
 Hilery C. Chao
 Rachit A Chaudhury
 Emily C Chicklis
 Marielle R. DaCosta
 Troy P. Donahue



Recognition

- ✚ Two consecutive years (2011, 2012) named to National AP Honor Roll
- ✚ Winner of Boston Globe Dalton award for most winning athletic record among Division 1 schools in Massachusetts
- ✚ Jane Hogan, Director of Art, named Massachusetts Art Administrator of the Year

Spring 2012 MCAS

Grade and Subject	Total Advanced and Proficient	Advanced	Proficient	Needs Improvement	Warning/Failing
	SCHOOL	SCHOOL	SCHOOL	SCHOOL	SCHOOL
GRADE 10 - ENGLISH LANGUAGE ARTS	97	64	33	4	0
GRADE 10 - MATHEMATICS	91	69	22	5	3
GRADE 10 - SCIENCE AND TECH/ENG	88	38	50	12	0

GRADUATING CLASS OF 2012

Size: 418

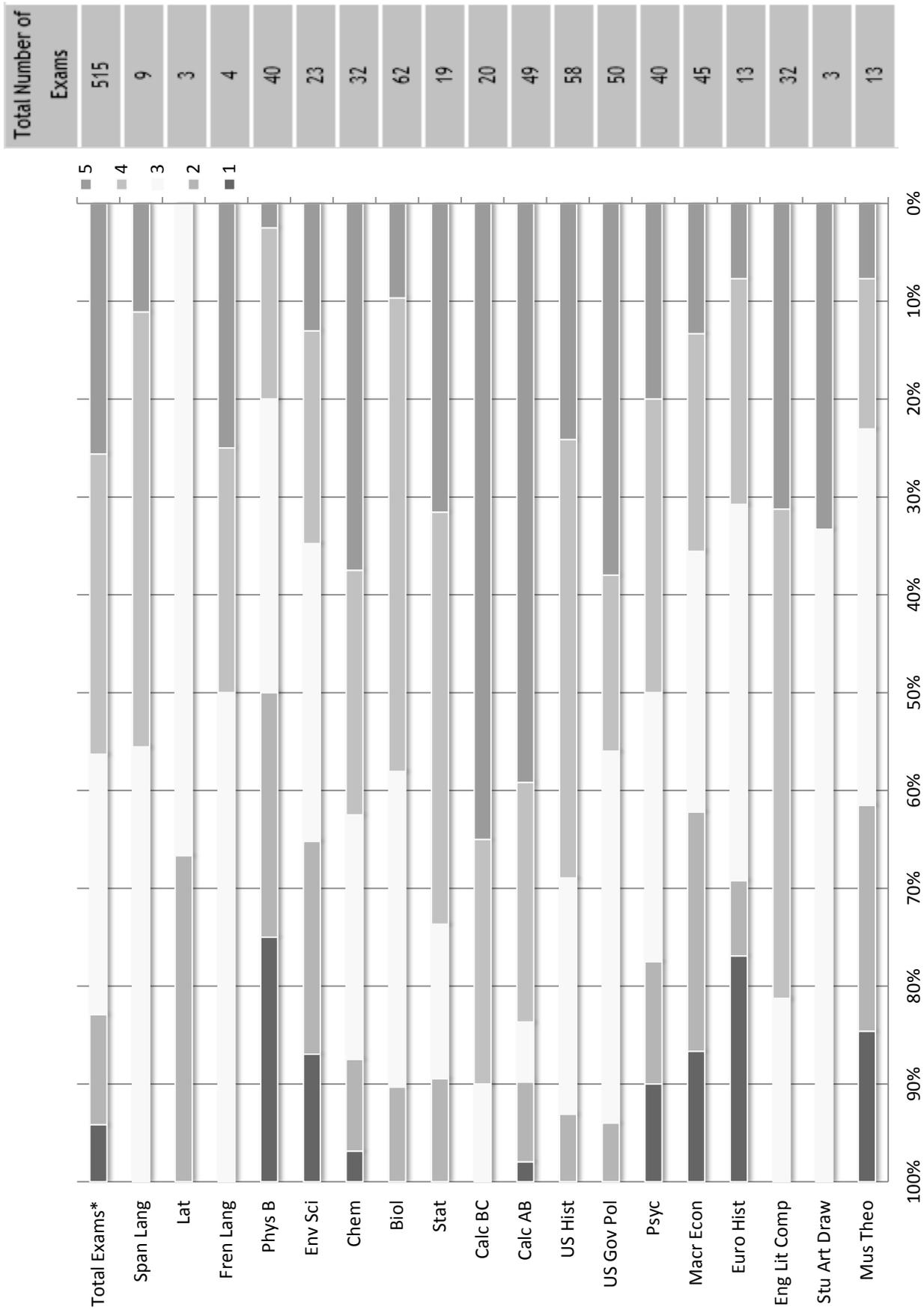
4-year colleges 88.1%
 2-year/trade colleges 7.6%
 Continuing Education 95.7%
 Work or military 4.2%

Taking SAT 85%
 Mean score-CR 536
 Mean score-M 561
 Mean score-WR 539

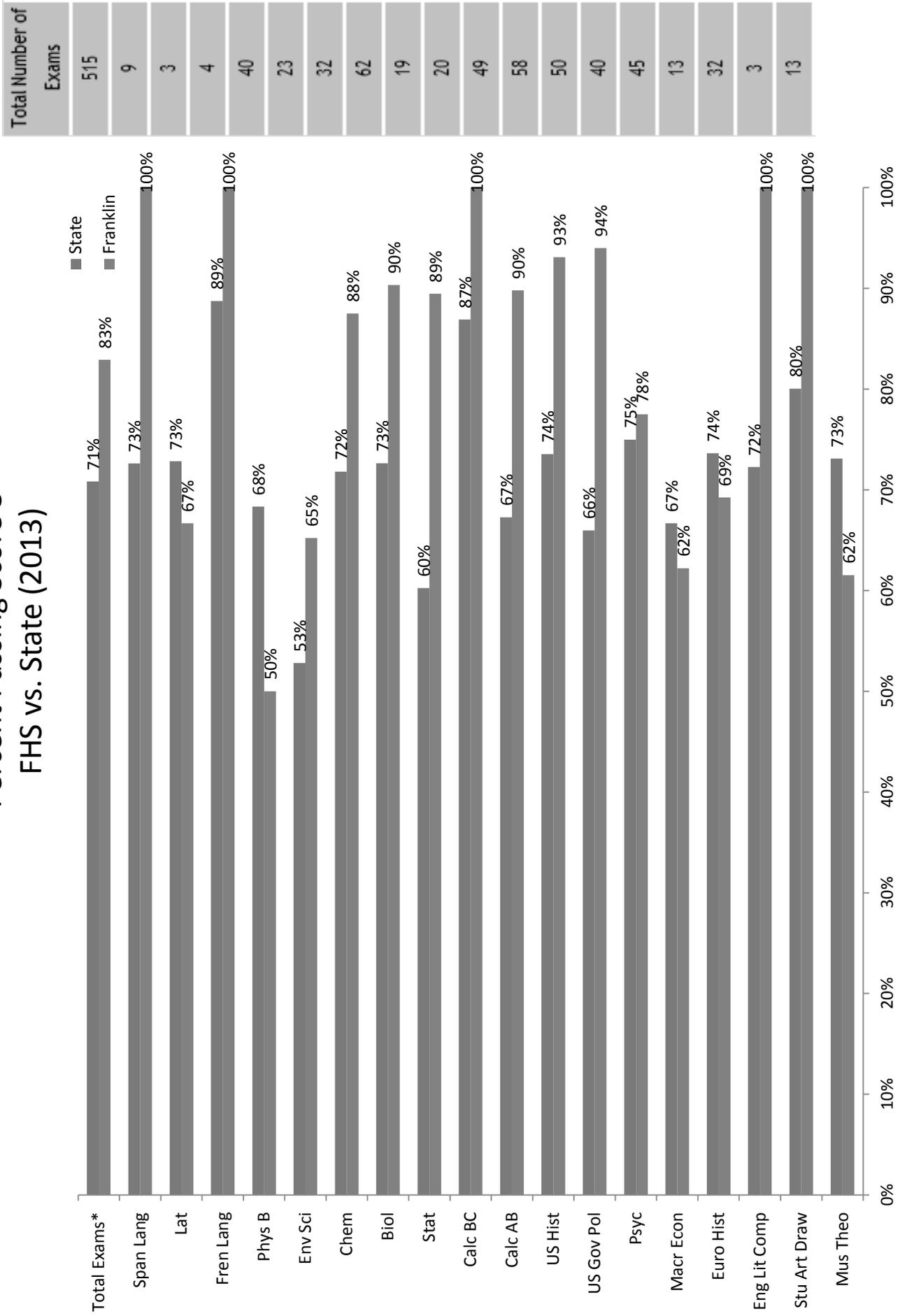


Matthew T. Garvey
 Joshua Hall
 Patrick J. Milne
 Ruchira V. Parikh
 Christopher A. Rich
 Christopher Rodgers
 Niharika Singh
 Nithya Sirdhar

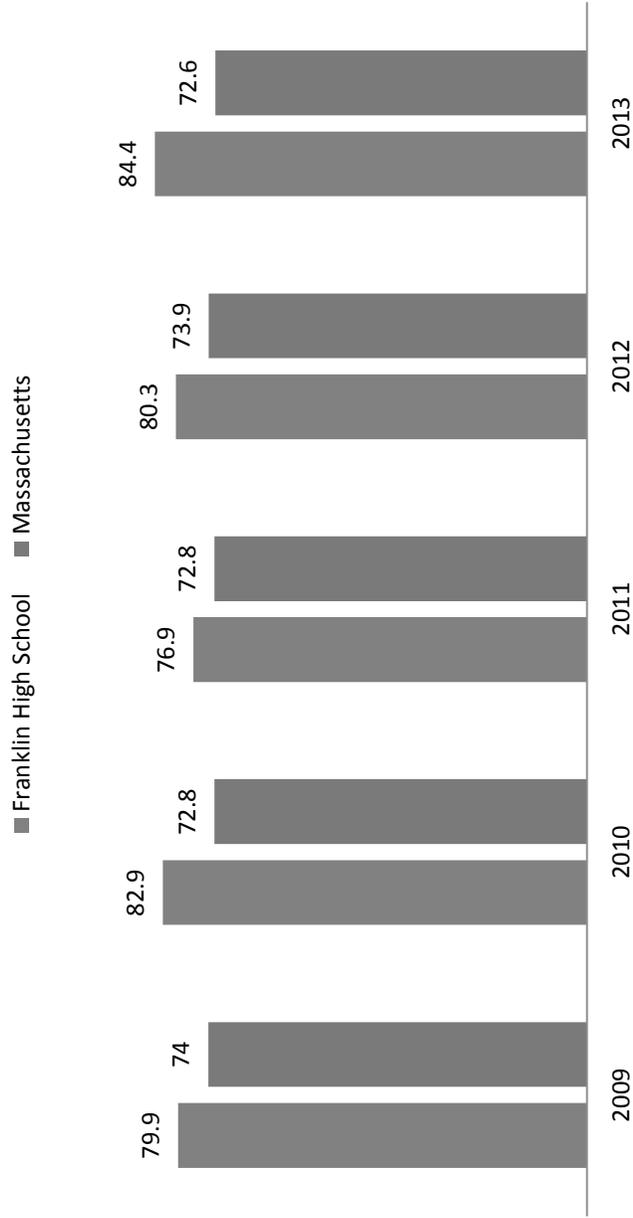
Score Breakdown by Exam 2013



Percent Passing Score 3+ FHS vs. State (2013)



Percent Total AP Students Score of 3+ 2013



Franklin High School Academic Scholars 2013	AP Scholar	AP Scholar with Honor	AP Scholar with Distinction
Number of Students	29	17	26
Average Score	3.82	4.17	4.33

AP Scholar Perfect Score			
Name	Grade	Number of AP Exams	Average Score
Brian Lin	11	3	5.00
Patrick Milne	11	3	5.00
AP Scholar with Honor Perfect Score			
Tyler Etzel	11	4	5.00
AP Scholar with Distinction Perfect Score			
Jessica Deaver	12	7	5.00
Lincoln Ombelets	12	6	5.00

Award	Criteria
AP Scholar	Granted to students who receive scores of 3 or higher on three or more AP Exams.
AP Scholar with Honor	Granted to students who receive an average score of at least 3.25 on all AP Exams taken, and scores of 3 or higher on four or more of these exams.
AP Scholar with Distinction	Granted to students who receive an average score of at least 3.5 on all AP Exams taken, and scores of 3 or higher on five or more of these exams.

2013 AP Scores – Raw Data

Score	Mus Theo	Stu Art Draw	Eng Lit Comp	Euro Hist	Macr Econ	Psyc	US Gov Pol	US Hist	Calc AB	Calc BC	Stat	Biol	Chem	Env Sci	Phys B	Fren Lang	Lat	Span Lang	Total Exams *
FHS (220860)	5	1	10	1	6	8	19	14	29	13	6	6	12	3	1	1		1	132
	4	2	16	3	10	12	9	26	12	5	8	30	8	5	7	1		4	158
	3	5	6	5	12	11	19	14	3	2	3	20	8	7	12	2	2	4	137
	2	3		1	11	5	3	4	4		2	6	3	5	10		1		58
	1	2		3	6	4			1				1	3	10				30
Total Exams	13	3	32	13	45	40	50	58	49	20	19	62	32	23	40	4	3	9	515
Mean Score	2.77	3.67	4.13	2.85	2.98	3.38	3.88	3.86	4.31	4.55	3.95	3.58	3.84	3	2.48	3.75	2.67	3.67	3.59
MA	5	158	85	1,388	460	287	1,729	602	2,206	2,467	1,640	862	675	1,335	303	543	361	145	81120,127
	4	91	111	2,678	705	368	1,809	528	3,062	1,741	468	1,244	2,078	1,102	763	584	398	160	85823,144
	3	96	233	3,248	1,015	271	1,134	853	2,241	1,457	453	1,484	2,741	867	470	764	320	183	65723,617
	2	87	91	2,323	268	254	687	587	1,989	846	112	1,131	1,765	587	703	429	112	128	52616,400
	1	40	16	485	513	209	871	436	711	1,911	274	1,238	304	710	670	447	25	54	35111,149
Total Exams	472	536	10,122	2,961	1,389	6,230	3,006	10,209	8,422	2,947	5,959	7,563	4,601	2,909	2,767	1,216	670	3,203	94,437
Mean Score	3.51	3.29	3.21	3.11	3.19	3.46	3.09	3.4	3.24	4.05	2.89	3.14	3.38	2.77	3.13	3.79	3.32	3.39	3.26
Total Schools	104	96	378	165	103	192	179	331	388	209	251	322	258	174	176	149	82	247	436

CLASS • OFFICERS

Nicole Elizabeth Higgins - President
Kasey Eileen Lynch* - Vice President
Sarah Helen Georges* - Secretary
Katherine Anne Hickey* - Treasurer

HONOR • GRADUATES

Zoher Murtaza Ghadyali*- Valedictorian
Kiara Marie Gha Ying Chan*- Salutatorian

Emma Cady Campbell	Santiago Adrian Leal-Berretta*
Jessica Anne Deaver*	Erin Marie Lee*
Jack Harrison Duffy	Kasey Eileen Lynch*
Anna Marie Falvey*	Ellis Ferol Mancini*
Shannon Colella Feeley*	Andrew Nicholas Marino
Erik Matthew Herlitz	Melissa Kimberly Piana*
Katherine Anne Hickey*	Shannon Kathleen Takahata*
Kristi Logan Kirshe*	Angela Marie Trafecanty*
Joshua Aaron Klingenstein*	Mely Wu*

GRADUATES

Bryan Charles Abbott	Louis Kevin Bradley
Keyana Symantha Nickole Acker	Casey Lauren Brogan
Alex Stauber Adiletto	Hanna Colleen Brown
Elizabeth Maria Alie*	Sarah Elizabeth Bruns
Nicholas Lawrence Allers	Taylor Marie Bucchanio
Nicholas Michael Alley	Andrew Rutherford Butts
Sammy Akram Alshwabkeh	Mary Rae Campbell
Craig Joseph Anderson*	Nicolas Michael Canesi*
Andrew Martin Ayotte	Michael Stephen Carden
Daniel Charles Bailey*	Spencer Carlisle
Edward Matthew Baker, Jr.	Nolan Kyle Carlton
John Anthony Ballarino	Michael Anthony Carlucci
Eric Baquero	Ryan Patrick Casey*
Mary Barba	Kevin Castaneda
Michael Barry	Michael William Cataloni
Matthew William Bascom	Sarah Tryon Chandler
Kamal Omar Bassma	Andrew Chang*
Sarah Elizabeth Bavar	Jenna Francine Chaplin
Jordan Elisabeth Bedoya	Brianna Mary Chelkonas
Gabrielle Lynn Belisle	Laurie Jean Cherry-White
Scott Richard Benson	Patrick Francis Choudhury
Victoria Maren Bernardini	Erika Ann Clifford
Nicholas John Bertone	Jeremy Phillip Cohen
Robert Michael Bienkowski III	Mason Adam Colbeth
Corey David Birenbaum	Matthew Gregory Colman
Marisa Fayth Birenbaum	Gianna Danielle Colson
Christine Blanchard	Catherine Hayley Conard
Samuel August Bohmiller	Grace Marie Conley*
Erin Tayla Bontempo	Kaitlin Marie Copponi
Molly Catherine Boulter	Annie Bernadette Corak
Danielle Alexis Bourque	Zoe Julia Cormier
Evelyn June Bowles	Thomas Paul Corsi

Kathryn Grace Cotter
Brooke Elizabeth Coughlan*
Nicholas Michael Courtois
Dakota Justice Craig
Christina Ana Crivello
Cameron Douglas Curley
Timothy James Curley*
Sarah Ann Currier
Andrew Raymond Cyr
Caroline Renee D'Errico
Taylor Lee Daigle
Alyssa Michelle Daly
Ashley Marie Danello
Bianca Allyce Danello
John Salvatore Dantona
Nicole Marie Dassau
Emilee Connell Davis
Katherine Anne Davis
Andrew Robert Dean
Jake Kenneth DeLuca
Marcus James DeLuca
Gabriella Marie Delfino
Amanda Kim Dickson
Craig Alexander Dickson
Jamie Elizabeth DiMarino
Christina Marie Ditmore
Brian Paul Doherty*
Meghan Elizabeth Dolan*
Matthew Paul Donaghey
Ryan Richard Donahoe
Joanna Marie Donaldson
Sean Michael Donovan
Evan Paul Doukas*
John Andrew Doyle
Alexander Gregory Drake
Connor Robert Drinkwater
Taylor Lynne Duhamel
Allison Marie Dunbar*
Angelo Francesco Dunn
Michael William Durkin
Peter James Duval
Brandon Michael Eccher
Breanna Victoria Eichenholz
Jayme Lyn Ellis
Justin Michael Evers
Kyle Anthony Farr
Dylan Patrick Farrell
Jason Russell Fasano*
Cooper Raymond Fasulo
Nicholas Joseph Ferioli
Kaila Elizabeth Ferrari*
Giovanna Elizabeth Ferri
Hannah Catherine Ferris
Kyle James Finamore
Colleen Elizabeth Flaherty
Katie Anne Flaherty

Nicholas Robert Forsythe
Jessica Rose Fortier*
Elise Michelle Frank
Audrey Elizabeth Fricker
Kevin Mitchell Garber
Caitlyn May Gearin
Emily Rose Geary
Dean Richard Genatossio
Matthew Paul Gentili
Brad Michael Gesimondo
Kara Joyce Gibson
Connor William Gilbert
Marco Alexander Gobbi
Madeline Christene Gordon*
Yagnyasai Govada
Leah Jennifer Grady
Tara Elizabeth Grady
Maggie Kathleen Graham
Samantha Allison Graham
Samantha Rose Graudins
Jeffrey Allyn Gray II
Gene Frederick Grella*
Ashlee Ann Griffin
Nicholas Charles Griffin
Jocelynn Paige Guerrini
Ian Criswell Gutkowski
Lauren Catherine Hagen
Eric Montgomery Hall
Jacob Tyler Handel
Jordan Sadeea Hansen
Jonathan David Hardesty
Marissa Eileen Harrington
Neal Patrick Hart*
Alexandra Mikayla Healey
Sarah Elizabeth Heilweil
James Steven Henchy
Zachary Evan Herman
Brian E Hertzberg
Nicole Elizabeth Higgins
Kimberly Paige Hodgkins
Ronald Philip Hodgkins
Bradley Joseph Holt
Mitchell Sean Howley
Sean Patrick Hoye
Kirsten Marie Hummel
Korey David Hunt
Caroline Sarah Hurley
Amanda Rita Hutcheson
Michael Kent Iafolla
Benjamin Stone Igo
Aidan Michael Isberg
Jaquan Tysheem James
Aleksandra Anna Jaworska
Ashley Lynn Jennings
Brendan James Johnson
Catherine Elizabeth Johnson

Christopher Bernard Johnson
Stacey Lorraine Johnson
Joshua Andrew Kale
Melissa Gail Karner
James Francis Keane III
Kyle Joseph Kenney
Meghan Catherine Kilroe
Maxwell Robert Kinney
Mitchell Austin Knights
Karlie Patricia Koenig
Valerie Marie Kosmenko
Victoria Lynne Krasnick*
Shawna Emily Kuczmiec
Alicia Christine Kutil*
Brendan Joseph Kuzio
Ryan Joseph Lampasona
William Vincent Lampasona
Matthew Alexander LaNeve
Elizabeth Mary Landry
Cory Rose LeBlanc
Kevin Donald Leffert
Ryan William Lessard
Benjamin Roger Lewin
Kelsey Elizabeth Lewis
Taylor Renee Lewis*
Meghan Kathleen Libby
Jared Robert Linne
Derek Michael Logan
Michaela Teresa Lonati *
Angela Marion Longo
Jenny Marie Loughlin*
Corey Scott Lutz
Matthew Gregory Lydon
Connor Daly Lynch
Kevin Robert Lyra
James Francis MacLean
Jordan Michelle MacLean
Patrick Carter MacLellan-Hurd
Rae-Ann Elizabeth MacLellan-Hurd
Hannah Margaret Magerman
Ryan Joseph Malcolm
Julia Catharine Malloy*
Joseph Thomas Mammola
Melissa Nicole Mandia
Jennifer Marie Manzella
Toni Marie Marinella
Timothy Michael Marini
Kathryn Ann Mason
Haley Jane McCarthy
Jacqueline Rose McCarthy
Lauren Elizabeth McCarthy*
Patrick Ryan McCarthy
Brian Joseph McCauley
Taylor Christine McCue*
Samuel McGillis*
Michael Scott McKie

Kiley Elizabeth McMahon
Ashley Nicole McWilliams
Haley Victoria Medeiros*
Lucas Paul Melfi
Ryan Michael Mershimer
Matthew Alexander Michaels*
Abigail Laurie Miklas
Brendan Thomas Miller
Sara Elizabeth Miller*
Thomas Gregory Moll
Tyler James Molloy
Anthony John Montanaro
Nicholas Samuel Montanaro
Nicole Alexandra Morelli
Meghan Elizabeth Morrison
Connor Joseph Morrisette
Michael Scott Morrissey
Siobhan Marie Moynihan
Matthew Lewis Mozynski
Cara Elizabeth Murphy
Corey Robert Murphy
Laura Ann Murphy*
Andresa Dorcilia Gomes Do Nascimento
Emily Ann Natal
Devon Richard Nault
Katherine Lynn Nazzaro*
Brianna Ashley Nesmith
Karley Diane Newton
Kamran Ali Noorian
Margaret Ann O'Neill*
Lincoln John Ombelts*
Alexa Emilia Padula
Jason Pan
Shristi Suman Pant
Jacob Christos Pappas
Daniel John Parker
Michael Emilio Patjane
Hannah Mabel Patriquin
Tyler James Patten
Charles Alexander Payne
Ryan Joseph Peters
Kimberly Ann Pfeifle
Kevin Michael Philipps
Gregory John Phillips
Shane Alexander Pielocik
Stephen Paul Piligian
Dennis Pisani
Stephanie Pisani*
Robert Eldridge Platner
Elizabeth Anne Plume
Cynthia Helen Poirier*
Matthew Zachary Pollock
Richard William Power Jr.
Megan Patricia Proulx*
Heather Nicole Provost
Carissa Gail Provuncher

Carly Hayes Prunier
Sean Michael Pryhoda*
Sarah McKenna Purdon
Darla Mireya Quijada
James Anthony Quintina
Corey William Rafter
Laura Jeanne Rafuse
Alexander Korff Remillard
Kathia Gabriela Reyes
Robert Scott Rhynd
Nicolette Rose Robert
Rachel Robidoux
Devin Kathleen Roddy
Matthew Mota Rodrigues
Michaela Beth Rosen *
Troy Aaron Rosenberg
Meghan Patricia Roskott
Amanda Marie Ross
Margo Olivia Rotatori*
Robert Paul Rowean III
John David Ryan
Caleigh Jeannette Saba
Thomas Michael Sameski
John Patrick Sargeant
Bryan Nathaniel Sassaman
Kylie Marie Sauter
Theron Max Savery
Zachary Richard Scafati *
Breanna Angela Scaringello
Alexander James Scarpelos
Annie Lynn Scuzzarella
Jeremy Robert Seaman
Peter Brian Segreve
Rebecca Lauren Seifert
Andrew Paul Sergi
Sarah Anne Shaw
Samantha Marie Shea
Stephen Kenneth Shea*
Michaela Anne Shimkus
Hailey Kathleen Shippee
Clay Gregory Shropshire*
Paul Thomas Siebert
Stephanie Wendy Signore
Alexander Matthew Simpson

Andrew John Skaza
Patrick Ryan Slason
Kristopher Kai Smith
Megan Joy Smith
Marina Nicole Smoske
Erin Michelle Soucy
Aidan Paul Spilman
Brenna Nicole Spolidoro
Olivia Grace Staves
Tyler Gerard Staves
Darien Tyler Steele
Brigitta Marie Steinbacher
Angelina Pino Stoddard
Samantha Paige Stratton
Ana Luisa Suarez
Olivia Mary Sullivan
Adele Victoria Sweeney
Joshua John Swenson
Meaghan Ellen Swenson
Nicholas John Tassinari
Sara Jeanne Thomas*
Austin Jesse Tounghthirath
Alexandria Lara Tramonte
Kevin John Treggiari
Matthew David Trinks
Caroline Suzanne Ulanski
Jordan Taylor Van Vort
Leslie Brunel Vaughan
Anthony John Michael Vendetti
Sarah Barbara Vetrano*
Jack Anthony Vignone
Julia Marie Walls
Conner Richard Wardrop
Alexandra Louise Welshoff
Craig Morrison Willey
Mina Essam William
John Thomas Williams
Melissa Williams
Tamsyn Micaela Withers
Tracker Jett Yager
Justin Cooper Yancich
Lucas Oliveira Yosimura
Matthew Ryan Young
David Alexander Zukowski

*Denotes National Honor Society

Colleges FHS Grads Will Attend:

Albany College of Pharmacy
Albany State University
American International College
American University
Andhra University
Anna Maria College
Arizona State University
Assumption College
Babson College
Baldwin Wallace University
Bay State College
Becker College
Belmont University
Bentley University
Berklee College of Music
Binghamton University
Boston College
Boston University
Bowling Green State University
Bryant University
California College of the Arts (San Francisco)
California Lutheran University
Campbell University
Carnegie Mellon University
Castleton State College
Centre College
Champlain College
Clark University
Clarkson University
Clarkson University
Clemson University
Coastal Carolina University
Colby-Sawyer College
Colgate University
Colgate University
College of Charleston
College of the Holy Cross
Colorado School of Mines
Colorado State University
Community College of Rhode Island
Community College of Vermont
Connecticut College
Cornell University
Curry College
Daniel Webster College
Daytona State College
Dean College
Drexel University
Duke University

Duquesne University
East Carolina University
Eastern Connecticut State University
Eckerd College
Elon University
Emerson College
Fairfield College
Fashion Institute of Technology
Fisher College
Fitchburg State University
Florida Gulf Coast University
Fordham University
Framingham State University
Franklin Pierce University
Franklin W. Olin College of Engineering
Full Sail University
Furman University
George Mason University
Georgia Institute of Technology
Gettysburg College
Gordon College
Green Mountain College
Hamilton College
Hartwick College
High Point University
Hofstra University
Illinois College
Indiana University at Bloomington
Ithaca College
James Madison University
John Jay College of Criminal Justice of the CUNY
Johnson & Wales University
Keene State College
Kent State University
Keuka College
Lafayette College
Lasell College
Lehigh University
Lesley University
Longwood University
Loyola University New Orleans
Lyndon State College
Lynn University
Manhattan College
Marist College
Marquette University
Marshall University
Maryland Institute College of Art
Massachusetts Maritime Academy
Massasoit Community College

Merrimack College
Miami University, Oxford
Misericordia University
Monmouth University
Montana State University, Bozeman (College of Engineering)
Mount Holyoke College
Mount Ida College
New England College
New England Institute of Technology
New York University
Newbury College
Nichols College
North Carolina State University
Northeastern University
Northwestern University
Norwich University
Old Dominion University
Pace University, New York City
Pennsylvania State University, Altoona
Pennsylvania State University, University Park
Pine Manor College
Plymouth State University
Point Park University
Polytechnic Institute of NYU
Pratt Institute
Providence College
Purchase College State University of New York
Quinnipiac University
Rensselaer Polytechnic Institute
Rhode Island College
Rider University
Ripon College
Rochester Institute of Technology
Roger Williams University
Rollins College
Rutgers, The State University of New Jersey at New Brunswick (School of Engineering)
Sacred Heart University
Saint Anselm College
Saint Joseph's College-ME
Saint Leo University
Saint Michael's College
Saint Peter's University
Salem State University
Salve Regina University
Santa Monica College
School of the Museum of Fine Arts
Seattle University
Seton Hall University
Siena College
Simmons College
Skidmore College
Southern New Hampshire University
Springfield College
St. John's University - Queens Campus
State University of New York at Albany
Stetson University
Stonehill College
Stony Brook University
Suffolk University
SUNY College of Environmental Science and Forestry
Syracuse University
Temple University
The Catholic University of America
The Citadel, the Military College of South Carolina
The College of Saint Rose
The George Washington University
The Los Angeles Film School
The Ohio State University
The University of Alabama
The University of Tampa
Thomas College
Towson University
Trinity College
Tufts University (College of Liberal Arts)
Tulane University
Union College
United States Military Academy
Unity College
University of California at Los Angeles
University of California at San Diego
University of Central Florida
University of Charleston
University of Colorado at Boulder
University of Connecticut
University of Delaware
University of Denver
University of Florida
University of Hartford
University of Kentucky
University of Louisville
University of Maine
University of Mary Washington
University of Maryland, College Park
University of Massachusetts, Amherst
University of Massachusetts, Amherst (Commonwealth College)
University of Massachusetts, Amherst (Isenberg School of Management)
University of Massachusetts, Boston
University of Massachusetts, Dartmouth
University of Massachusetts, Lowell

University of Miami
 University of New England
 University of New Hampshire
 University of New Haven
 University of North Carolina at Charlotte
 University of North Carolina at Wilmington
 University of Notre Dame
 University of Pittsburgh
 University of Puget Sound
 University of Redlands
 University of Rhode Island
 University of Rochester
 University of South Carolina
 University of South Florida, Tampa
 University of Southern California
 University of Southern Maine
 University of the Sciences in Philadelphia
 University of Utah
 University of Vermont
 University of Virginia
 University of Wisconsin, Madison
 University of Wyoming
 Valencia College
 Villanova University
 Virginia Military Institute
 Virginia Polytechnic Institute and State University
 Wagner College
 Wake Forest University
 Walsh University
 Wentworth Institute of Technology
 West Virginia University
 Western Connecticut State University
 Western New England University
 Westfield State University
 Wheaton College MA
 Wheelock College
 Williams College
 Worcester Polytechnic Institute
 Worcester State University
 Xavier University

New Franklin High School Project

Here is the timeline for the new Franklin High School project. This shows the key milestones for the community and for construction, as well as for the plans for removal of the old high school building.

January 25, 2012	MSBA votes to approve the FHS project	✓
February 1, 2012	Franklin Town Council schedules town-wide debt exclusion vote	✓
March 27, 2012	Town of Franklin votes on funding construction	✓
August 10, 2012	Plans and specifications complete and ready for bidding	✓
September 25, 2012	Bids received from general contractors	✓
October 13, 2012	Groundbreaking ceremony held on site of the new FHS	✓
October 2012	Construction begins	✓
Fall, 2014	Construction is completed and the new building is ready for occupancy	
Spring 2015	Demolition of the old building complete and final site work phase complete	

This summarizes some of the key features of the new FHS. Renderings of the planned facility can be seen below. To see photos of construction in progress, please visit the Progress page of www.newfhs.com



School Building Committee

In October of 2008, the Franklin Town Council appointed the School Building Committee, charged with the design and construction of renovations and or addition to the Franklin High. Currently the members of this Committee include the following:

Thomas D. Mercer, Chairman
Chris Feeley, Vice Chairman
Tom Cameron, Bill Goode, Rob Halter, Mike Leblanc, Scott Mason, Paula Mullen, Ed Cafasso, Maureen Sabolinski, Peter Light, Mike D'Angelo, Jeff Nutting, Norma Collins,

Over the first 3-1/2 years the Building Committee reviewed many renovation options as well as New Design and Build options.

SCHEDULE

7/27/11 MSBA Board met and voted to approve Option #4 the Model School for the Town of Franklin.

9/7/11 & 9/8/11 Interviewed & Received Proposals from all 4 Model School Architects (Ashland, Hudson, Shrewsbury, Whitman Hanson)

9/8/11 FSBC voted unanimously to select the Whitman Hanson HS Model School Architects A13 as our School & Architects of Choice.

During the Months of October & November we worked on the Space Summary analysis with the Administration and the Project Budget with both our Architect as well as our OPM

11/14/11 FSBC voted approval of a Space Summary Analysis and Project Budget to be submitted to MSBA for approval

12/9/11 We Submitted our Project Scope & Budget to MSBA

1/25/12 MSBA Board of Directors voted unanimously to approve our Projects Scope & Budget. The Town of Franklin now has 120 days to fund the project. Final Space Summary was 306,543 sq.ft.(Existing Facility 312,571)

Some of the Main Program Spaces included in the new school will be:

a) Three-story Building, which includes

b) 82,770 sq ft of Core Academic Space (13,680 sq.ft. or 20% more than current High School) (6 Additional Classrooms)

c) 14,388 sq.ft. of vocational technology space including a state-of-the-art TV, Sound, & Video Broadcasting Studio located on the first floor of the school.

d) The school will also contain an 830-seat Auditorium / Theater

e) 17,716 sq.ft gymnasium in addition to a 6,201 sq.ft Walking Track above the Gymnasium, 1,911sq.ft fitness center. The Health and Physical Education support space is approximately 10,128 sq.ft, which will contain expanded boys' and girls' locker rooms, trainer room, athletic director, athletic and coaches' offices. (FH 27,895)

f) A state of the art library media center is located on the first floor adjacent to the main entry so that it will serve as a true community library.

g) There are a number of enhanced "smart buildings" systems.

Construction Progress Update:

Last December the concrete footings and walls were started. This work continued through most of the winter and was completed in March 2013.

Electrical & Plumbing contractors mobilized and began layout and planning of underground. Temporary utilities in February. The same Utility contractors began the main underground utility layouts in March and completed in June.

The structural steel contractor mobilized on Jan 28th with steel placement beginning on Feb 2nd, and the final piece of steel was put in place in late May.

Masonry began in the middle of April and is ongoing at the writing of this report. Exterior Masonry is expected to be complete Mid November of 2013.

As of the writing of this report the New FHS Project remains on schedule and on budget. We continue to look forward to the opening of the New Franklin High School in the Fall of 2014.

Submitted by: Thomas D. Mercer, Chairman



REPORT OF THE TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

The School Committee reorganized in July of 2012, and re-elected Jonathan Dowse from Sherborn as its Chair, Robert Wilkinson from Plainville as its Vice Chair, and Donna Cabibbo from Millis as its Secretary. Monthly meetings continued to be held on the third Wednesday of each month at the school. Subcommittee meetings were held as needed.

Tri-County's secondary program, postsecondary program and continuing education program experienced continued enrollment growth. The ongoing increase in numbers is recognition of our successful three-fold mission: high vocational standards to train the workforce; high academic standards to prepare students for college; and high community service standards to prepare good citizens. These standards are visible in the achievements of our students and in their services throughout our member towns.

In these difficult economic times, the vocational and civic skills of our students are extremely helpful when plumbing, carpentry, electrical and other programs work on public sector buildings and projects to save our towns labor costs. The vocational skills of our students can also be witnessed by a visit to Tri-County to take advantage of services such as Culinary Arts, Cosmetology, Auto Collision and Auto Technology.

The academic skills are visible in our students' achievements such as hosting the state-wide Vocational Mathematics Competition, participating with MIT in the NASA HUNCH (High School Students United with NASA to Create Hardware) program or scoring well in the High Schools That Work Assessment. Their academic skills are also evident when all students have passed MCAS since 2005 or when 67% of the graduating class continues on to further education.

Their citizenship skills are also to be observed throughout the member towns as each one performs his/her annual mandatory community service. Look for them as they undertake projects to improve their local community oftentimes utilizing skills learned in their respective program majors here at Tri-County RVTHS. We were especially proud to be honored for

excellence in energy and environmental education at the State House.

Recognition belongs not only to Tri-County's students and staff but to its School Committee as well. Through the ongoing efforts of various subcommittees, the Tri-County School Committee has been able to accomplish several significant milestones. Planning continues for Tri-County's Science Lab renovation project due to begin summer of 2013. In addition, and most impressively, with the guidance of the School Committee, Tri-County has been able to operate school on a required minimum contribution budget. In other words, for the last five years, Tri-County has not asked member towns to contribute anything more than what the State has determined each town must contribute for the education of its students at Tri-County. The Committee recognizes the economic stress prevalent in our member towns and works collaboratively for the betterment of all.

Graduation

Two hundred twenty-three students graduated in a notable afternoon ceremony on Sunday, June 9, 2013. Superintendent-Director, Stephen Dockray, presided over the ceremony. School Committee Chair, Jonathan Dowse, and School Committee member, Steven Trask, presented diplomas to the graduates. Adele Sands, Director of Student Services, presented scholarships and awards to deserving seniors. The grand total of scholarships and awards for the class of 2013 was \$822,000.

Guidance & Special Education Services

In September, 2012, Tri-County welcomed 1019 students to the new school year. The respective number of students from member towns was as follows: Franklin – 229, Medfield – 10, Medway – 65, Millis – 26, Norfolk – 44, North Attleborough – 264, Plainville – 102, Seekonk – 69, Sherborn – 3, Walpole – 60, and Wrentham – 61.

During the 2012-2013 school year, the Guidance department continued its programs to provide information to students, parents, sending schools and

district communities. The Guidance department provided counseling for students in career pathways and postsecondary education. Tri-County continues to work with the Department of Elementary and Secondary Education on its development of *Your Plan For The Future*, a no-cost, comprehensive college and career planning portal designed to help Massachusetts students manage their educational and career pathways.

In 2013 Tri-County was once again to the Circle of Champions by *Your Plan For The Future*. Tri-County earned this distinction by performing in the top ten percent of Massachusetts high schools that engaged students and parents through *Your Plan for The Future* during the 2012-13 school year. Tri-County's counselors, faculty, and staff were recognized for helping students better prepare for college and careers.

Tri-County hosted Career Days for Grade 8 students from the regional districts. The Guidance department, with assistance of personnel from the Massachusetts Educational Financing Authority (MEFA), presented programs on college preparation.

The Special Education department has been working diligently to develop a more comprehensive service delivery structure. General education and special education faculty have met together for professional development in order to establish new methods of instruction, including co-teaching. Other professional development included transition planning, Functional Behavior Assessments and Behavior Support Plans, data collection for Response to Intervention, and Educational assessments. The special education department also completed its 6-year Coordinated Program Review and has submitted progress reports to the Department of Elementary and Secondary Education.

The Special Education Parent Advisory Council met monthly on a variety of topics. In November the SEPAC approved their new bylaws. Parent workshops included presentations on anxiety, adaptive driving, and central auditory processing disorders.

Academics

Tri-County Regional Vocational Technical High School continues to earn wide-spread recognition for academic and vocational success by combining rigorous and challenging academic courses with modern vocational studies. The initiatives implemented through *High Schools That Work* allow Tri-County to be recognized as a forerunner in

vocational education. Implementation of the newest technology as well as innovative vocational technical programs ensures student success. Their success is measured in the classroom and ultimately in a chosen career path whether it is higher education, entrance in their vocational trade or military careers.

All students completed the Mass Core Curriculum requirement which is the Department of Elementary and Secondary Education recommended academic program for college and career readiness.

56 seniors from the Class of 2013 were awarded John and Abigail Adams Scholarships. These scholarships are awarded to students who achieve two advanced scores or one advanced and one proficient score on the Grade 10 English Language Arts, Mathematics, and Biology MCAS exams.

In the spirit of continuous improvement, Tri-County brought in EdTechTeacher four times this year in an effort to bring 21st century skills to our teachers. All Academic and many of our Vocational teachers spent a full professional development day learning how to improve technology use in their classrooms. SMART Board training started each of the four workshops and then in depth instruction on how to incorporate all the useful components of technology within SMART Board use was covered. Teachers also practiced using the CPS Clickers and Document Camera during this workshop. At the conclusion of each day, teachers were given the opportunity to design a lesson incorporating at least one new idea they learned from the EdTechTeacher workshop. Teachers enjoyed learning how to embed video into their powerpoints, use of Animoto, class DoJo, and many other types of interactive learning were some of the favorite parts of the workshop that many teachers now use on a regular basis.

In an effort to successfully transition to the new Common Core State Standards (CCSS), Tri-County continued to train teachers in rewriting current curriculums using the Understanding by Design (UbD) model. Teachers were trained in groups with other members of their department in History, Science, Math, and English. Two sets of three day workshops were offered and teachers were able to “unpack” the standards, learn the benefits of UbD writing, practice in academic teams, and upon completion of the three day workshop, each group produced one unit for their department. Curriculum work continues this summer to rewrite more units with the UbD concept. Teachers are writing units based on Curriculum Maps they wrote this year in an effort to not only transition to

CCSS, but also to better prepare students for the transition to the PARCC exam from MCAS.

Another area of recognition was the local Voice of Democracy Contest. The Voice of Democracy Contest was created in 1947 to foster patriotism by allowing students in grades 9 through 12 to voice their opinions on an annual theme. Many of our local students participated by composing essays, stories, and scripts based on a theme. In November 2012, three Tri-County students were chosen as local winners of the VFW Post 3402 Voice of Democracy Contest based on recordings of their essay scripts addressing the theme, "Is the Constitution still relevant?" All three students moved on from the local competition to districts and finished in 2nd, 3rd, and 4th place.

Finally, Tri-County continued its leadership efforts within the vocational math community by hosting the Sixteenth Annual Vocational Mathematics Competition in the Kenneth Custy Gymnasium with over 25 teams competing from vocational schools from throughout the State. Topics covered are Algebra I, Geometry, Algebra II, and Related Technical Math. Tri-County's Mathematics team placed first in the competition and was able to bring the trophy back to Tri-County after coming in third last year.

Vocational Technical Programs

Students in the Vocational Technical Programs experienced many successes, both school wide, and in their individual career areas. The grade 10 students from every vocational program completed the 10-hour OSHA training program in November. The training included interactive, specialized training in construction and general industry health and safety standards. All students passed the required exam and received a 10-hour OSHA card.

Tri-County students again achieved success at the State Skills USA Competition. A team of Medical Careers students designed a program to educate students about the dangers of driving while under the influence of alcohol or drugs. The team competed in the Career Pathways Showcase event by presenting their program and won a gold medal. They then traveled to Kansas City to represent Tri-County at the Skills USA national competition. Another team of students from Tri-County achieved a gold medal in the Job Skills Demonstration Competition and they too competed at the National Skills USA competition this past June.

Tri-County again received a grant from the U.S. Army to help fund the Robotics Team. The EMC Corporation also sponsored our Robotics team. The Robotics team, named "Tri Force" was busy this year competing at the *FIRST Robotics* Competition in April at Boston University, at the *Beantown Blitz* Competition at Northeastern University, and at the WPI Robotics Competition.

The CIS students competed at Bristol Community College and came away with many medals and awards in their respective computer literacy categories.

Auto Collision Repair: Students in the Auto Collision Repair program continued to serve the needs of the community and the Tri-County District by repairing vehicles under the supervision of their instructors. This past year the students restored a 1964 *Sicard snow blower* for the town of Sherborn. Students participated in field trips to emphasize the diverse career opportunities for students pursuing a career in this field. In preparation for the school year 2012-2013, the students prepared an estimate to repair a 1999 Jaguar for the Medway Senior Center. We are proud that the Auto Collision Program met all standards for continued NATEF Certification at the mid-cycle review.

Auto Technology: Auto Technology continued to maintain school vehicles, and repaired and serviced cars, trucks and motorcycles owned by residents in the eleven-town district. Students participated in the AYES shadowing program by observing employees in local auto repair shops, to learn the many aspects of the career. Through Tri-County's affiliation with AYES, two 2012 Volkswagen Passats were donated to the program and will be used by students to perform problem solving diagnostics and repair.

Both Collision Repair and Auto Technology continue to be ASE Certified from the National Automotive Technicians Education Foundation. This nationally recognized certification is considered to be the highest achievement known in the Automotive Industry.

Carpentry: The Carpentry students were busy working at several outside community projects this past year. Students built a footbridge for the Franklin DPW and constructed picnic tables for the Franklin Fire Department. The students in our Carpentry program also built 25 signs for the WWII Memorial Park in North Attleboro as well as 2 display cases for the Sherborn Fire Department. Many seniors received their pre-apprenticeship cards through the Massachusetts Division of Apprenticeship Training.

The cards were issued to students who successfully completed all requirements for graduation from a Chapter 74 approved Carpentry program and achieved at least a 3.0 GPA.

Computer Information Systems: Students in the CIS Program again successfully completed many certification exams, such as MOS, IC and A+. The CIS students also partnered with the Engineering students on the Robotics Team, developing the computer codes to allow the robot to function.

Construction Craft Laborer: The program, now in its fourth year, graduated thirteen students. Six graduates of the program will begin the apprenticeship program at the NELTA Training Center in Hopkinton this summer. Grade eleven students received Hazard Communication Training and received a certificate of successful completion. Also, all students enrolled in the Construction Craft laborer Program continued to build the outside classroom at the site of the former Tri-County tennis courts.

Cosmetology: The Cosmetology Program continues to operate a full service hair and nail salon for members of the eleven towns in our district. Several Senior Citizen groups enjoyed hair and nail services by the grade 11 and 12 Cosmetology students. The students traveled to Assisted Living Centers in district communities to provide services to the residents. They also participated in Teacher Appreciation Week at an elementary school in Plainville where they offered manicures to the teachers. The grade 9 and grade 10 students welcomed many guest speakers to promote various career opportunities for both men and women in the beauty industry. The grade 12 students once again were successful in passing the Massachusetts Board of Cosmetology exam and are gainfully employed in salons.

Culinary Arts: Gerry's Place Restaurant and Bake Shop continue to offer lunch and baked goods to the public, Tuesdays through Fridays, when school is in session. Many senior citizen groups enjoy lunch at Gerry's Place Restaurant during the school year. Students attended field trips at a variety of venues to learn about the diverse career opportunities in the food and hospitality industry. Students in the Culinary Arts Program received their certification in Serve Safe, OSHA, as well as meeting all standards set forth by the American Culinary Foundation.

Dental Assisting: Students in Dental Assisting took the DANB Infection Control Exam and the Radiography Exam this past year as a requirement of

the curriculum. The students in the Dental Assisting Program also volunteered to assist at the Community Health Day in Walpole. Students in grades 11 and 12 participated in a required clinical practicum at local dental offices. Grade 9 and grade 11 students participated in professional development seminars at the Yankee Dental Conference in Boston January 2013.

Early Childhood Careers: The Preschool Program and the Toddler Program were again fully enrolled, serving children from our sending towns. The students participated in a required field placement at local child care centers and public kindergarten classrooms to expand their experiences working with young children. Along with certifications in CPR, First Aid and OSHA, students in Early Childhood Careers achieved certificates for successful completion of the *Strengthening Families* workshop. Graduates of the Early Childhood Careers Program continue to pursue careers in the field of education by becoming gainfully employed in private centers immediately upon graduation or attending a four year college in order to teach in public schools.

Electrical: Students in the Electrical Program are learning all aspects of both residential and industrial application. The grade 9 and grade 10 Electrical students practice their skills in the vocational shop. Juniors and seniors in the program work on live projects in the Tri-County school building and in outside projects. Students also gain valuable training in renewable and sustainable technology by practicing installation and monitoring energy conservation at the photovoltaic PV system which was constructed on the Tri-County grounds. Students prepare for the State Journeyman license examination as they successfully complete both the theoretical and shop aspects of the program. Students will accrue up to 300 hours of Electrical Code instruction and 1,500 hours of practical application toward their license requirements upon graduation.

Engineering Technology: The Engineering Technology Program incorporates Digital Electronics, Introduction to Engineering Design, Principles of Engineering, Computer Integrated Machining, and Architectural Design into their curriculum. With Project Lead the Way Certification, the students are able to transfer their skills from Tri-County to many PLTW affiliated colleges upon graduation. The Engineering Robotics team, known as the Tri-Force Robotics Team, competed once again in the *FIRST Robotics* Competition held at Boston University, in the *Beantown Blitz* Competition, held at Northeastern

University, and at the WPI Robotics Competition. The Tri-County engineering students were also chosen as one of only twenty four high school teams to design research for the International Space Station. The competition included a simulation and ground contest where the teams tested algorithms for the SPHERES satellites to accomplish tasks relevant to future space missions. In fact, this past April, six students traveled to NASA in Houston, where they tested their prototype aboard the zero gravity aircraft.

Facilities Management: Students in the Facilities Management Program gained skills in the many aspects of managing and maintaining a large industrial complex. They are required to take a CAD course in order to read and interpret blueprints, and perform important maintenance here at the school. They gained experience in renovating classrooms, replacing ceiling tiles, and performing landscaping projects on Tri-County school grounds.

Graphic Communications: The Graphic Communications students continued to provide design and print services for Tri-County as well as for in-district municipalities. Projects included the Town of Plainville letterhead stationery and the Medfield Public Schools school forms. The Graphic Communications students also created a logo design for the town of Seekonk. They continued to provide services to other non-profit organizations in the eleven town district, including printing the monthly newsletter for the Franklin Senior Center. Design, pre-press, and printing skills are honed by students enrolled in this program. State of the art technology is used to enable students to be competitive as they pursue careers in this high demand industry.

HVAC&R: Students are trained in all aspects of heating, cooling and ventilation of both residential and commercial buildings. Students took the EPA 608 certification exam as an integral part of the curriculum this past school year. With this certification, graduates from the HVAC&R program will be well prepared for high paying employment and further education. Students who complete 2,000 hours as a refrigeration apprentice and achieve a trade certificate upon graduation may sit for the Refrigeration Technician's license exam.

Medical Careers: Once again, all students in the Medical Careers program passed the Certified Nursing Assistant state examination at the end of their junior year. They also received Home Health Aide certification at the end of their senior year. Students also successfully completed the Pharmacy Technician

on-line course during their senior year. The grade 10 students received Epi-pen training leading to a certificate. All students in the program were trained in medical office technology skills as well as basic healthcare knowledge. Tri-County continued to enjoy a partnership with HMEA (Horace Mann Educational Associates) this past year, which allowed the students to gain experience working with developmentally delayed young adults. Students also participated in a clinical practicum at local skilled nursing centers and hospitals. The students who graduate from this program have many career opportunities in the highly competitive health field.

Metal Fabrication: The Metal Fabrication Program is now in its third year. Students in grade 10 have received many AWS certifications, including GMAW-V, GMAW-O, GTAW-ST and GTAW-SS. Students will also learn the fundamentals of metal fabrication and joining processes. State of the art welding equipment allows students to become adept at oxy-acetylene, shielded metal arc, gas metal arc, flux core arc, and gas tungsten welding processes. Students are also being trained in the fundamentals of forming metals, and performing cutting operations.

Plumbing: The Plumbing students practiced their skills in residential and commercial plumbing in the shop. Tri-County continues to have an articulation agreement with the Plumbers and Pipe Fitters Local Union 4 that allows our students the opportunity for advanced placement in the apprenticeship training program. The Plumbing students in grade 11 completed the Tier I Plumbing course and the seniors completed Tier II. Students in the Plumbing program worked closely with the Director of Facilities to install new state of the art eye wash stations in every vocational program this past year.

Continuing Education

Tri-County offers both Postsecondary and Adult Education courses through its Continuing Education Office. The majority of adults served through the various continuing education programs are from within the school district; however, students represent cities and towns from all over Central and Eastern Massachusetts, as well as Rhode Island.

Post-secondary programs available on either a day or evening schedule include both, Cosmetology and Practical Nursing. Additional postsecondary courses available with an evening schedule include Aesthetics, Manicuring and Certified Nursing Assistant programs. Tri-County's postsecondary programs were recently

granted accreditation by the Commission of the Council on Occupational Education. Tri-County offers access to Federal Financial Aid in the form of Pell Grants to qualifying students in our Practical Nursing and Adult Cosmetology programs with about one-third of our students taking advantage of the PELL grants. This offering continues to improve community access to these programs through this need based support.

Adult Day Cosmetology: There were fourteen graduates from the Adult Day Cosmetology program in 2013. Tri-County students once again were successful competing in SkillsUSA sending students to the national competition. The Adult Day Cosmetology program is a full-time program that follows the high school calendar and runs from September to June. All phases of cosmetology are introduced the first half of the year. The student learns hairstyling, cutting, permanent waves, coloring, manicuring and skin care. This program provides students with the mandated 1,000 hours of schooling and prepares them to pass the State Board of Cosmetology's licensing exam. Registration for the program begins in the spring and details are available by contacting the Continuing Education office at Tri-County.

Evening Cosmetology: In June 2013, seven students from the Evening Cosmetology program participated in the postsecondary graduation exercises held on Friday evening June 21. The program's curriculum mirrors the day program in content but is spread out in more sessions due to the limited hours at night. This program also provides its students with the 1000 mandated hours and prepares the students to pass the licensing exam. This is still a one-year program that begins in September and runs until the end of June. Classes are held Monday thru Friday evenings from 5:00 to 10:30 p.m.

Adult Day Practical Nursing: Graduating 26 students in 2013 the Practical Nursing program continues to flourish. This is a full-time day program which follows the high school calendar as classes are held from September through June. The Practical Nursing program at Tri-County is designed to prepare graduates for the National Council Licensure Examination for Practical Nurses (NCLEX-PN), which tests for entry-level competency. Successful completion of this examination permits practice as a Licensed Practical Nurse (LPN). Registration for this program requires that prospective students take the TEAS (Test of Essential Academic Skills) exam. The pre-admission tests are administered from October to

January. Details are available by contacting the Practical Nursing office at Tri-County.

Adult Evening Practical Nursing: Tri-County's two year evening program is graduated 15 students this past June with a new class beginning the program in September 2013. The evening Practical Nursing program is a part-time, two-year program that is held on Tuesdays, Wednesdays and Thursdays, 4:00-9:30 p.m. After successful completion of the course, the students are eligible to sit for the NCLEX-PN examination for licensure. Successful completion of this examination permits practice as a Licensed Practical Nurse.

Adult Education Program: The evening Adult Education program at Tri-County consists of more than 90 different courses which are offered in the fall and spring semesters. Registration for fall courses takes place during August and September. Registration for spring courses takes place in January and February. Continuing Education course information can be found in brochures available to the public via direct mail and local newspapers. Continuing Education program information is also included on the Tri-County RVTHS website at <http://www.tri-county.tc>, or by calling the Continuing Education office.

Student Activities (excluding SkillsUSA)

National Honor Society: The Peter H. Rickard Chapter of Tri-County inducted 12 new members on October 17, 2012 raising the number of members to 26 for the 2012-2013 school year. These students participated in many fund-raising and community service activities during the year. Among these activities were campaigns for Pennies for Patients and Cradles to Crayons. NHS members organized these drives, which the entire student body participated, collecting clothing for Teens for Jeans, raising money for the Leukemia Society and collecting school supplies for local disadvantaged children.

On Tuesday, April 23, the National Honor Society hosted the annual "Leadership Breakfast" honoring Tri-County students who have served in various leadership roles, both elected and appointed during the school year. On Wednesday, May 29 NHS activities culminated with the organization and presentation of Tri-County's twenty first Honors Night held in the Kenneth Custy Gymnasium.

Student Government

Student Advisory Committee: The student body elected seven students to membership on the Student Advisory Committee. The principal appointed one of these elected members to attend the monthly school committee meetings, where he reported on student concerns and activities. Students from this group also served on the Tri-County School Council. Three others served on the High Schools That Work Site Committee. These seven students also served as ex officio members of the Student Council. The student body elected two students to represent Tri-County on the Regional State Student Advisory Committee. These students met once a month at Assabet Valley Regional Technical High School with students from other schools in the Central Massachusetts region.

Class Officers: The sophomore, junior and senior classes elected a President, Vice-President, Secretary, and Treasurer for their respective classes for the new school year. The freshman class elected officers in January after their last exploratory. Under the supervision of the Class Advisors, officers scheduled, organized and conducted monthly after-school meetings to plan activities which included the Freshman Class Trip, Freshman/Sophomore Semi-Formal, the Junior/Senior Prom and the Senior Week activities. The class officers heard and communicated students' ideas to the Student Advisory Committee, and also served as ex-officio members of the Student Council.

Student Council: Each class elected four representatives to the Student Council. These students, along with the class officers and Student Advisory Committee members, served as the overall student governing body committed to the principle of student government. The group met weekly after school, and discussed issues and activities affecting the student body. The Student Council served as a liaison between the student body and the school administration. They provided a means for student statement in school affairs. Under the supervision of the Student Council Advisors, this group was also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council membership. The Student Council served as leaders for the student body, sponsoring and organizing social activities which included Freshman Orientation in August, assisting the Athletic Director in planning Homecoming in November and sponsoring the many Spirit Week activities and working on the Tri-County vegetable garden. In addition, the Student Council planned and

coordinated civic, social, fundraising, and community service activities, provided input to the administration on student handbook revisions and acknowledged administrators and teachers throughout the school year.

Extra Curricular Activities

There are 10 extra-curricular activities at Tri-County. This past year, the T.C. Green Club was added in order to provide students with the opportunity to participate in activities which revolve around recycling initiatives and sustainable food production. All of the clubs provided students with after school opportunities to explore and enjoy various interests. Tri-County worked to provide a myriad of opportunities for all students during the extended week day and many weekends. The Drama Club performed *Romeo and Juliet*, allowing students to showcase their acting talents; and the Music Club offered students who play instruments a chance to share their abilities. Additionally, the Math Club and Robotics Club participated in interscholastic competitions where students put both their academic and vocational experience to the test.

Summary

Tri-County Regional Vocational Technical High School is proud to provide a quality career education to the residents of its eleven member towns. Tri-County students are highly visible in our sending districts in a variety of roles. They serve as interns, summer employees, and cooperative education students and have completed a number of outside projects within our member communities. Each of these experiences assists our students in demonstrating what they have learned in their vocational programs.

Vocational training is only part of our success. Academic preparation is noted through the growing number of scholarships acquired from local associations and organizations, as well as the increased number of students now attending college upon graduation. Tri-County continues to prepare students as good citizens and this is witnessed through the actions of individual accomplishment of students through the mandated community service graduation requirement, as well as community service projects organized through a number of extra-curricular organizations. In addition to participating in the annual *Holiday Gift Drive*, Tri-County sponsored its first electronics recycling day on Earth Day. District residents were able to bring their unwanted electronics to Tri-County to be disposed of in an environmentally

safe way. Recycling funds were used to expand the school garden. Over 350 pounds of produce from the school garden were donated to a local food bank in the summer of 2012. In another outstanding example of community school collaboration, Medical Careers students, SADD, and Post-Secondary Cosmetology students worked with Franklin Fire and Franklin Police to stage a mock car crash. The mock car crash provided a vivid example of the dangers of drinking and driving.

Tri-County is your town's vocational technical school. Our goal is to prepare our students to be good citizens who serve their community. Many of the programs offered at Tri-County are available to the public and service programs are open to residents. Our facilities continue to be available to town administrators for meeting use.

Projects for member towns which were completed by Tri-County students included: *Franklin*, Carpentry students built a foot bridge for the Franklin Sculpture Garden and picnic tables for the Recreation Department; *Medway*, Carpentry and Electrical students completed work on the rehabilitation of the farmhouse for the Medway Community Farm; *Medfield*, Carpentry students built a shed for Parks and Recreation; *North Attleboro*, Carpentry students built 25 signs for the WW I Memorial Park, *Sherborn*, Carpentry students built 2 display cases for the Fire Department and Auto Collision Repair students restored a 1964 Sicard (self-propelled rotary snow blower) for the DPW; and the Graphics Program provided printing services for several towns.

Tri-County students also completed many projects located here at the school: Plumbing students installed eye wash stations in all vocational shops and an outside water source for our school garden; Electrical students installed lighting in various areas including the wiring for our newest vocational offering, Legal and Protective Services; Carpentry students built raised beds to expand our school garden; Construction Craft Laborers students added another handicapped accessible sidewalk near the tennis courts; and Construction Craft Laborer and Carpentry students built two dugouts on the school's baseball field.

Tri-County lives by its mission statement, specifically in the charge to prepare tomorrow's workforce; to provide a solid academic foundation for further education; and to prepare good citizens. Over the past year, this mission statement continued to move from words on a page, to action.

TELEPHONE DIRECTORY

PUBLIC SAFETY

Ambulance911 Fire..... 528 2323 Police..... 528 1212

MUNICIPAL BUILDING

Connecting All Offices..... 528 7900

Administration	520 4949	Personnel.....	520 4810
Animal Control	520 4922	Planning Department	520 4907
Assessors	520 4920	Public Works	520 4910
Board of Health	520 4905	Recreation.....	520 4909
Comptroller	520 4924	Town Clerk.....	520 4900
Conservation Commission.....	520 4929	Treasurer/Collector	520 4950
Election and Registration.....	520 4900	Veterans Affairs	520 4973
Inspections.....	520 4926		

SCHOOL DEPARTMENT

Connecting All Offices 528 5600
Superintendent..... 541 5243

TRI-COUNTY REGIONAL VOC/TECH

Connecting All Offices 528 5400

FREQUENTLY CALLED NUMBERS

Building Permits.....	529 4926	State Legislators:	
Cable TV-Comcast	1 800 633 4266	Cong. James McGovern	1 508 831 7356
Call-A-Teen.....	520 4909	State Sen. Karen Spilka, Pr 1+5-8.....	1 617 722 1640
Child Abuse and Neglect	1 800 922 8169	State1 Sen. Richard Ross, Pr 2-3-4	1 617 722 1555
FISH.....	528 2121	Sen. Scott Brown, Pr 2-3-4	1 617 722 1555
Food Pantry	528 3115	Sen. John Kerry, Pr 1+5-8	1 617 565 8519
Food Stamps.....	1 800 645 8333	Rep. (Vacant).....	
Fuel Assistance.....	1 800 225 0872	Tax Assessments.....	520 4920
Gas Service-Columbia Gas	1 800 698 0940	Tax Bills	520 4950
Hazardous Spills	520 4905	Telephone Service	1 800 870 9999
Housing Authority	528 2220	Train-Downtown.....	528 0054
Library.....	520 4940	Train-Forge Park.....	520 4318
Meals on Wheels	520 4945	Trash Pickup.....	1 800 972 4545
Parking Tickets	520 4950	Trash Sticker.....	553 5500
Registry of Motor Vehicles.....	1 800 858 3926	Training and Employment.....	1 508 478 4300
Senior Center.....	520 4945	Veterans Agent	520 4973
Social Security	1 800 772 1213	Voting.....	520 4900
Skating Rink.....	541 7024	YMCA.....	528 8708