

<u>Fixed Costs History</u>	<u>FY 2004</u>	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY2010</u>	<u>FY2011</u>	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>	<u>FY 2024</u>	<u>% growth</u>	
	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	<u>Preliminary</u>	<u>over 10 years</u>														
Liability Insurance	385,000	435,000	405,000	405,000	435,000	390,000	275,000	290,000	385,000	410,000	400,000	460,000	520,000	510,000	525,000	600,000	575,000	575,000	636,540	700,000	775,000	70.7%	
Employee Benefits:																							
Pensions	1,703,000	2,028,575	2,309,700	2,603,776	2,661,890	3,250,290	3,430,350	3,558,923	3,341,223	3,506,741	3,662,597	3,661,686	3,947,535	4,351,658	4,771,398	5,223,882	5,765,354	6,174,365	6,693,600	7,183,210	7,501,821	104.8%	
Health/Life Insurance/non school	1,405,000	1,505,000	1,715,000	1,909,000	1,893,000	2,110,104	2,040,000	2,080,000	2,423,000	2,275,000	2,335,000	2,463,000	2,500,000	2,610,000	2,750,000	2,875,000	2,775,000	3,315,000	3,486,500	3,520,825	3,853,000	54.8%	
Retired Teacher Health Ins	611,403	825,777	1,120,626	1,460,758	1,275,000	1,300,000	1,079,000	1,144,000	1,240,000	1,230,000	1,175,000	1,050,000	910,000	890,000	910,000	950,000	875,000	872,000	810,000	800,000	800,000	570,000	-35.0%
Non GIC - School Retirees												555,700	750,000	855,000	950,000	1,035,000	1,040,000	1,050,000	1,055,000	1,107,750	1,145,000		
Workers Compensation	220,000	210,000	194,000	240,000	270,000	360,000	295,000	315,000	300,000	330,000	375,000	480,000	600,000	620,000	550,000	550,000	550,000	525,000	530,000	500,000	550,000	51.5%	
Unemployment Compensation	155,000	35,000	35,000	100,000	210,000	210,000	205,000	185,000	185,000	185,000	185,000	185,000	125,000	125,000	110,000	110,000	110,000	110,000	150,000	120,000	110,000	-35.1%	
OPEB								1,000	68,000	100,000	200,000	400,000	400,000	450,000	500,000	550,000	600,000	650,000	700,000	750,000	800,000	650.0%	
Medicare	200,000	205,000	160,000	175,000	195,000	230,800	210,000	215,000	200,000	220,000	226,000	240,000	260,000	280,000	315,000	325,000	325,000	125,000	64,227	270,272	341,250	22.9%	
Total Emp Benefits	4,294,403	4,809,352	5,534,326	6,488,534	6,504,890	7,461,194	7,259,350	7,498,923	7,757,223	7,846,741	8,158,597	9,035,386	9,492,535	10,181,658	10,856,398	11,618,882	12,040,354	12,821,365	13,489,327	14,252,057	14,871,071	82.3%	
General Fund Debt (less debt funded through override or MSBA funds)	2,379,034	1,921,172	2,463,762	2,085,444	2,333,302	2,208,114	3,293,433	2,993,430	2,935,586	2,939,593	2,864,888	2,800,808	2,826,809	3,036,559	2,721,134	2,899,000	2,877,926	2,790,366	2,976,960	2,868,679	2,484,478	15.5%	
Total Fixed Costs	7,058,437	7,165,524	8,403,088	8,978,978	9,273,192	10,059,308	10,827,783	10,782,353	11,077,809	11,196,334	11,423,485	12,296,194	12,839,344	13,728,217	14,102,532	15,117,882	15,493,280	16,186,731	17,102,827	17,820,736	18,130,549	58.7%	
Total Operating Budget	63,559,937	68,494,113	73,245,162	78,317,274	83,262,778	85,967,254	85,814,902	85,718,218	86,795,145	89,321,121	92,057,986	95,216,065	98,066,852	101,020,492	108,675,315	114,154,485	117,124,552	118,952,014	123,605,718	128,902,599	134,296,591	45.9%	
Fixed Costs as % of Total Budget	11%	10%	11%	11%	11%	11.7%	12.6%	12.6%	12.8%	12.5%	12.4%	12.9%	13.1%	13.6%	13.0%	13.2%	13.2%	13.6%	13.8%	13.8%	13.5%	8.8%	
Total Operating Budget	63,559,937	68,494,113	73,245,162	78,317,274	83,262,778	85,967,254	85,814,902	85,718,218	86,795,145	89,321,121	92,057,986	95,216,065	98,066,852	101,020,492	108,675,315	114,154,485	117,124,552	118,952,014	123,605,718	128,902,599	134,296,591	44.3%	
less Education appropriation	(41,232,198)	(40,526,370)	(42,775,415)	(45,092,931)	(49,221,336)	(50,297,820)	(50,297,820)	(49,875,000)	(51,060,000)	(52,710,000)	(54,310,000)	(55,600,000)	(56,950,000)	(58,412,350)	(60,235,000)	(63,235,000)	(64,858,500)	(65,658,500)	(67,820,825)	(70,220,825)	(71,252,779)	33.2%	
less Regional Schools appropriation	(1,555,523)	(1,532,909)	(1,497,820)	(1,299,432)	(1,349,359)	(1,411,370)	(1,141,979)	(1,688,082)	(1,730,992)	(1,871,415)	(2,106,638)	(2,218,453)	(2,172,832)	(2,297,376)	(2,411,202)	(2,325,930)	(2,558,893)	(2,551,793)	(2,486,887)	(2,606,858)	(2,841,660)	39.3%	
Municipal Appropriation	20,772,216	26,434,834	28,971,927	31,924,911	32,692,083	34,258,064	34,375,103	34,155,136	34,004,153	34,739,706	35,641,348	37,397,612	38,944,020	40,310,766	46,029,113	48,593,555	49,707,159	50,741,721	53,298,006	56,074,916	60,202,152	68.9%	
Fixed costs as % of Municipal appropriation	34%	27%	29%	28%	28%	29.4%	31.5%	31.6%	32.6%	32.2%	32.1%	32.9%	33.0%	34.1%	30.6%	31.1%	31.2%	31.9%	32.1%	31.8%	30.1%		