

TOWN OF FRANKLIN



The Town of Franklin wishes a Happy Retirement to Chief James McLaughlin and
Congratulations to our new Chief Charles J. Allen III.

2025 ANNUAL REPORT

TOWN OF FRANKLIN

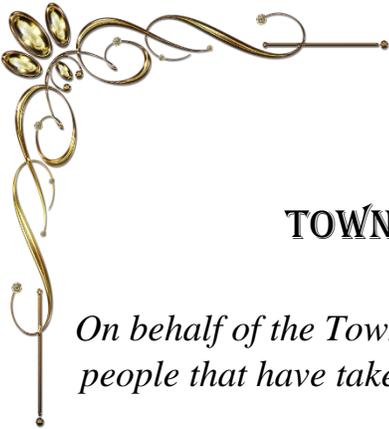


2025 ANNUAL REPORT

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IN MEMORIAM

TOWN EMPLOYEES THAT PASSED AWAY

On behalf of the Town of Franklin, we offer our sincere appreciation to all these people that have taken time to serve their community. We are forever thankful.

Leslie Miller
Firefighter
August 4, 2024

Mary C. Olsson
Multiple Boards/Committees
November 12, 2024

Richard Ferland
Elementary School Teacher
August 6, 2024

Anthony Carrachino
Senior Tax Employee
December 16, 2024

Mary Gauvin
Teacher
August 12, 2024

James Coakley
Inspections
February 7, 2025

John O'Donnell
Coach
September 18, 2024

Judy Demers
Inspections
March 16, 2025

Shirley Palermo
Senior Tax Employee
September 26, 2024

Michael R. Giorgio
Facilities
March 16, 2025

Jeannie E. Pisani
Elections
September 29, 2024

Janet Paxton
Teacher
March 30, 2025

James Gray
Teacher
September 29, 2024

Jeanne Marie Mourey
Accountant
May 13, 2025



Franklin Resident Veterans Who Passed in 2024

*"Our debt to the heroic men and valiant women in the service of our country can never be repaid.
They have earned our undying gratitude. America will never forget their sacrifices."*

~ President Harry S. Truman

Veteran	Date of Birth	DOD	Branch of Service	Rank	War/Conflict
Joseph Gauthier, MD	August 31, 1930	January 1, 2024	Army	Private	Unknown
Virginia F. Chapin Burns	December 7, 1923	January 7, 2024	Navy	AS	WWII
Albert T. Butterfield	January 20, 1928	January 12, 2024	Army	PIC	Korea
James F. Waples, Jr.	August 12, 1930	January 12, 2024	Navy	ET3	Korea
James Patrick Conroy	April 10, 1939	January 21, 2024	Army	SP-4	Vietnam
James Edward Ryan	October 31, 1933	January 23, 2024	Navy	Aviation Hand	Korea
James Michael Finley	May 8, 1932	January 25, 2024	Air Force	S/SGT	Korea
Peter John Wallace	July 10, 1932	January 30, 2024	Navy	DK2	Korea
John David Pomfret	July 20, 1939	February 4, 2024	Air Force	Captain	Vietnam
Frank P. Caruso	August 10, 1947	February 6, 2024	Air Force	A1C	Vietnam
Stephen Burton Hunt	February 1, 1937	February 7, 2024	Air Force	S/SGT	Peacetime
Ronald J. Drake	August 22, 1961	February 11, 2024	Army	SP4	Peacetime
Robert R. Catalano	October 28, 1922	February 12, 2024	Navy	SN	WWII
Paul Wayne Beach, Sr.	December 18, 1953	February 20, 2024	Army	S/SGT	Vietnam
Joseph Edward Hogan	July 22, 1935	February 29, 2024	Army	Specialist 3rd	Peacetime
Joseph J. Arrigo	July 10, 1932	March 7, 2024	Army	SP3	Peacetime
Kent Richard Wroblewski	January 3, 1942	March 8, 2024	Navy	SN (E-3)	Vietnam
Samuel John Vangel	August 6, 1932	March 11, 2024	Army	PFC	Korea
Richard George Melanson	September 28, 1938	March 20, 2024	Air Force	A/2C E-3(P)	Peacetime
Joseph L. Nowacki	February 25, 1937	March 21, 2024	Army	SP4	Peacetime
Lawrence Paul Bederian	February 25, 1947	March 31, 2024	Marine Corps	Corporal	Vietnam
Warren Phillip Goodman	July 21, 1921	April 4, 2024	Army	Corporal	WWII
Gerald F. McGrath	May 12, 1941	April 7, 2024	Navy	-	Peacetime
William H. Walsh	May 29, 1936	April 17, 2024	Marine Corps	SGT	Peacetime
Mark Vincent Bissanti	August 18, 1960	April 19, 2024	Army	Captain	Peacetime
Peter George Bertulli	February 23, 1928	May 2, 2024	Navy	FN	Korea, Peacetime
Milton Rosario Carey	December 5, 1937	May 2, 2024	Navy	SN	Korea
Michael J. Hall	July 16, 1963	May 6, 2024	Coast Guard	ET3	Peacetime
Stephen P. Lombardo	December 15, 1930	May 9, 2024	Army	SGT	Korea
Paul Roland Washburn	May 15, 1935	May 22, 2024	Army	SP5	Vietnam
William Daniel Singleton, Jr.	April 16, 1950	June 4, 2024	Army	-	Vietnam
Thomas Milton Strawn	June 27, 1948	June 5, 2024	Marine Corps	-	Vietnam
John Ignatius Vass	October 9, 1935	June 7, 2024	Army	SP2	Korea
Thomas William Earls, Jr.	November 10, 1940	June 10, 2024	Navy	E-4	Vietnam
Michael Jules Kennedy	April 27, 1951	June 21, 2024	Navy	Seaman	Vietnam
Herbert Leonard Sadtler	May 15, 1941	July 6, 2024	Army	SP4	Vietnam
James Dennis O'Leary	January 1, 1938	July 26, 2024	Army	SGT	Peacetime
Frederick J. Dacey, Jr.	May 2, 1933	August 10, 2024	Army	Corporal	Korea
Ronald A. D'Innocenzo	June 5, 1948	August 19, 2024	Marine Corps	PFC	Vietnam
John P. Geba	November 28, 1955	August 19, 2024	Army	PV1	Vietnam
Arthur P. Herold	January 8, 1935	August 24, 2024	Marine Corps	SGT	Peacetime
Carl J. Olivo	December 8, 1949	September 1, 2024	Army	SGT	Peacetime
Michael James Martin	September 16, 1946	September 2, 2024	Army	SP5	Vietnam
John E. Sherry	June 14, 1944	September 6, 2024	Air Force	A1C	Vietnam
Steven Andrew Wheeler	March 31, 1943	September 12, 2024	Navy	AE3 E-4	Vietnam
Steven M. Crowley	July 9, 1951	September 14, 2024	Navy	SN	Vietnam
Thomas M. Cote	July 18, 1957	September 22, 2024	Army	PFC	Peacetime
James L. Gillis	May 11, 1948	October 4, 2024	Navy	RD3	Vietnam
Daniel J. Kerrigan	May 31, 1932	November 13, 2024	Army	PV1	Korea
Dennis Oliver Desimone	March 12, 1949	December 4, 2024	Navy	FN	Vietnam

ANNUAL REPORT OF THE VETERANS' SERVICES OFFICE

The Veterans' Services Office (VSO) serves Veterans and their dependents in recognition of their service to our country. Our mission is to ensure Franklin Veterans can access the local, state, and federal benefits available to them. We also strive to foster camaraderie and community engagement among our Veterans. Responsibilities of the VSO include, but are not limited to, dispensing benefits under MGL Chapter 115, assistance with filing VA claims and applying for VA Health Care, administering the Franklin Municipal Veterans' Assistance Fund and Veterans' Gift Fund, managing the Veterans' Property Tax Work-Off Program, providing information about property tax exemptions for disabled Veterans, and making referrals to community agencies for housing, employment, mental health, eldercare, and transportation services. We work with our Veterans' Council, Town departments, and community partners to host numerous patriotic and social events throughout the year.

As our Veterans and their dependents age, there are more demands for benefits provided by the Commonwealth's Department of Veterans' Services and the U. S. Department of Veterans' Affairs. It is important that Veterans and surviving spouses identify themselves on the town census. This information enables the VSO to identify the number of Veterans living in Franklin and the services available to them. We encourage all Veterans and their surviving spouses to contact the VSO.

The VSO is always willing to attend school events and other community events to speak about Veterans, Veterans' benefits, the military experience or to support a patriotic event. We invite other Veterans to attend such events as well. We also work with Boy and Girl Scout groups and students who are interested in community service projects when Veteran-related projects are available.

Franklin Veterans' Council

Established in 2015, the Franklin Veterans' Council meets on the third Thursday of the month at 7:00 pm, at the Franklin Senior Center. Dates, times and meeting locations are posted on the Veterans' Services web page. All Veterans and any Franklin resident or organization interested in Veterans' activities are welcome to attend. This group serves as a communications outlet for Veteran and military-related events and activities in the community as well as an opportunity for Veterans to obtain information

about state and federal benefits and changes. The Council is chaired by the VSO.

Veterans Memorial Walkway

Families continue to honor their U.S. Veterans and active duty family members by purchasing engraved bricks for the Memorial Walkway on the Town Common. Bricks are installed on the Walkway prior to Memorial Day and Veterans' Day each year. The administrative processing of the brick orders and installation is handled by the Veterans' Services Office. Brick order forms are available in the Town Hall and Senior Center lobbies and on the Veterans' Services page on the Town website. Thank you to all who have supported this project by honoring their Veteran with an engraved brick. To date, 1,925 engraved bricks have been purchased and installed on the Veterans Memorial Walkway. Bricks will be sold until all blank bricks on the Walkway have been engraved.

Veterans Coffee Socials

Attendance at the monthly Veterans coffee socials continues to grow as an opportunity for Veterans to have a cup of coffee (tea, water, pastries) together and to socialize with other Veterans. The socials are held the first Wednesday of the month at 10:00 a.m. at the Senior Center. The VSO provides updates on benefits and activities and invites guest speakers to discuss Veteran-related topics several times a year.

On August 7, 2024 (National Purple Heart Day), we recognized seven Franklin Purple Heart recipients at our August social. Congressman Jake Auchincloss (a Marine Veteran) spoke about service and sacrifice and presented certificates of appreciation to honor each Purple Heart recipient in attendance. On December 4, 2024, representatives from Clear Path for Veterans spoke about the programs they provide to support Veterans when they re-enter civilian life and integrate into their communities.

At our February 5, 2025 social, Veterans were given Valentine's Day cards made by students at the Helen Keller Elementary School and a representative from the Norfolk County Sheriff's Office spoke about Veterans' programs offered by their office. At our April 2, 2025 social, we presented Starbucks' associates with a gift basket to thank them for their ongoing support of Veterans and for catering our coffee socials, at no charge, for the last six years. On May 7, 2025, the Franklin Food Pantry surprised our Veterans with a mobile food pantry at the monthly social. Each Veteran was able to shop for food items to take home with them. At the June 4, 2025 social, we

celebrated WWII Army Veteran Castor Salemi's 103rd birthday.

Purple Heart Community

Purple Heart signs are posted at all of the Town's entry points, designating Franklin as a Purple Heart Community. This designation demonstrates that our Town recognizes and honors Franklin service members who received the Purple Heart award for being wounded or killed in enemy combat. Our office has created a registry of Franklin residents who are Purple Heart recipients. We will recognize those recipients each year. In August 2024, eight Franklin Purple Heart recipients and their families were recognized at the Veterans' Coffee Social. If you or a family member from Franklin are a Purple Heart recipient, please contact our office.

Veterans Call

"Veterans Call" is a TV program for and about Veterans hosted by the VSO and airs on Franklin's All Access Community TV station. In January 2025, the VSO interviewed the three volunteer "Tune It Out" guitar instructors who explained the learn-to-play guitar program for Veterans. In February 2025, the VSO interviewed the CEO of the "Warrior Within" yoga program for Veterans and first responders. In June 2025, the VSO met with the Veterans' liaison from the Franklin Elks Club who discussed the ways they assist and support Franklin Veterans. If you have suggestions for upcoming "Veterans Call" programs, please contact the VSO.

Quilt of Valor Awards

Since its inception in 2003, the mission of the Quilts of Valor Foundation is to "cover Service Members and Veterans touched by war with comforting and healing Quilts of Valor." To date, over 300,000 quilts have been awarded to Service Members and Veterans nationwide. Thus far, Quilts of Valor have been awarded to 62 Franklin Veterans by the Massachusetts Quilts of Valor State Coordinator Theresa Perreault and her assistants.

Veterans' Day Program

On November 11, 2024, Franklin Elks Lodge #2136 hosted the annual Veterans' Day Luncheon. With over 120 guests in attendance, the keynote speaker was Franklin resident Patrick Doyle, Veteran USMC. American Legion Post 75 Chaplain Robert Markunis offered the invocation and USN Veteran Judy Hynes led the Pledge of Allegiance. The FHS chorus, led by Director Diane Plouffe, provided musical interludes during the luncheon and members of the American

Legion provided an Honor Guard and posted the colors. VSO Shannon Nisbett made remarks about why we celebrate Veterans' Day and thanked all Veterans in attendance for their service and sacrifices. She highlighted activities and programs supported by American Legion Post 75 and VFW Post 3402 and encouraged attendees to consider joining these organizations to continue the great work they do on behalf of Veterans. Korean War Army Veteran and VFW Jr. Vice Commander Gerry Bradie explained that the POW-MIA table, which was on exhibit, is meant to remind us about those U.S. Service Members still not accounted for. USMC Veteran Dawn Anderson read the Governor's proclamation and VSO Executive Assistant Debra Martin gave updates and made announcements. The luncheon was attended by state and local officials including State Rep. Jeffrey Roy, Aidan Doherty, District Director for the Office of Senator Becca Rausch, Town Administrator Jamie Hellen, Deputy Town Administrator Amy Frigulietti, Deputy Police Chief James West, Franklin Veteran Liaison Police Officers Mike Demers and David Ricci, members of the Franklin Town Council, Commander Dick Hynes of American Legion Post 75 and Commander Ernest Carruthers of VFW Post 3402. Chris Flynn, of Franklin TV, videotaped the luncheon which later aired on Franklin's All Access Community TV. Special thanks to the Franklin Elks for the delicious luncheon and for their continued support of Veterans' activities and programs throughout the year.

Memorial Day

Breakfast

Sponsored by the Friends of Franklin Elders (FOFE), the annual Memorial Day Breakfast was held on May 23, 2025 at the Senior Center. American Legion Post 75 Chaplain Bob Markunis offered the invocation and USMC Veteran Jailene De La Cruz led the Pledge of Allegiance. VSO Shannon Nisbett emceed the event and Chief Master Sergeant, USAF, Retired, James Gurganus, was the featured speaker. Remarks were given by State Rep. Jeff Roy and State Sen. Becca Rausch. The FHS chorus, under the direction of Diane Plouffe, performed several songs, and FHS student Emelia Chambers played "Taps" on the bugle. Members of the American Legion Post 75 provided an Honor Guard and posted the colors. American Legion Post 75 Commander Richard Hynes explained the significance of the POW-MIA table, which was on display. VFW Post 3402 Commander Ernest Carruthers provided details about the upcoming parade. VSO Executive Assistant

Debra Martin gave updates and announcements and Air Force Veteran Natalee Webb-Rubino read a poem she wrote entitled, "Freedom." Thank you to Chris Flynn of Franklin All Access Community TV for videotaping the event, and all the guest speakers and volunteers who made this event possible.

Memorial Day Parade

The Memorial Day parade was held on May 26, 2025. Korean War Army Veteran Gerry Bradie was selected as the Grand Marshal of this year's parade and made remarks at the ceremony that followed the parade. Bands from Franklin High School, Benjamin Franklin Classical Charter Public School and the U.S. Army National Guard Band marched and played patriotic songs in the parade. American Legion Post 75 provided an honor guard and rifle team, VFW Post 3402 and Knights of Columbus Council 1847 provided honor guards. The Franklin Fire Department provided an honor guard and fire engines for the parade, and the Franklin Police Department provided a police detail along the parade route. The Assabet Valley Regional Technical High School ROTC, along with instructor Major U.S. Marine Corps (Ret.) Travis Bowser of Franklin, marched in the parade as well as local Scout groups. The Rev. Kathy McAdams, Rev. Doreen Oughton and Father Bob Poitras participated in the presentation of memorial honors at Dean College, Union Street Cemetery and St. Mary's Cemetery prior to the parade. Franklin Girl Scouts made and placed memorial wreaths on monuments at those ceremonies. Thank you to parade co-chairs Commander Dick Hynes of American Legion Post 75 and Commander Ernest Carruthers of VFW Post 3402 and the Memorial Day Parade Committee for planning and organizing another wonderful parade.

Memorial Day Ceremony

Reverend Doreen Oughton of the Franklin Federated Church offered the invocation and benediction at the Memorial Day ceremony on the Town Common which followed the parade on May 26, 2025. Lt. John Leone, U.S. Army, raised the American Flag and Navy Veteran Judy Hynes led the Pledge of Allegiance. American Legion Post 75 Commander Dick Hynes read the names of Franklin Veterans who had passed since last Memorial Day. VFW Post 3402 Commander Ernest Carruthers, along with Marine Corps Veteran Dawn Anderson, participated in the Honor Roll presentation at the ceremony and American Legion Post 75 provided a rifle salute and honor guard. The FHS band, under the direction of Leighann Rudsit, performed the National Anthem, and FHS buglers

Emelia Chambers and Isabella Trull played "Taps" during the ceremony.

Many thanks to Franklin TV for providing media coverage of our Memorial Day events. Thank you to Allegra Printing for donating the Grand Marshal parade banner as well as a banner for 103 year-old WWII Veteran Castor Salemi who also rode in this year's parade.

Special thanks to parade committee members, Lt. Eric Zimmerman of the Franklin Police department, Richard Hynes and Ernest Carruthers, Parade Co-Chairs, Dawn Anderson, Gerry Bradie, Art Buling, Frank Coughlin, Lori Doyle, Patrick Doyle, John Hefele, Judy Hynes, Jim Lane, Bob Markunis, Debra Martin, John Milot, Shannon Nisbett, Jan Prentice, Rose Turco, John Yoder and the many volunteers who provided support on Memorial Day. Thank you to our parade drivers, the Franklin Public Works and Facilities departments and the Franklin Garden Club members for their assistance, support and beautification of the Town Common.

Chair of Honor

The Chair of Honor, which commemorates those who served in the U.S. military but have not returned home, resides at the Franklin Senior Center. The empty chair is displayed at the Memorial Day Breakfast and other Veterans' events as a reminder of the service and sacrifices made by prisoners of war or those still missing in action. As of June 2025, there are more than 82,000 American troops missing from previous conflicts. The Defense POW/MIA Agency remains relentless in its mission to provide the fullest possible accounting to their families and the nation, until they are home.

Display Case at the Town Hall

Our office maintains the Veterans' display case in the Town Hall lobby. The displays focus on Veterans' Day, Memorial Day and other Veteran-centric historical events, as well as featuring Veterans and Veterans-related projects in our community. The current display highlights American Legion Post 75 and VFW Post 3402 and what these organizations do to support and honor Veterans in our community. Veterans are welcome to become members of these organizations if they meet membership criteria.

Other Events and Activities

On September 13, 2024, our office hosted a Women Veteran Wellness Workshop. Six women Veterans attended the workshop led by Jessica Frost, WVN

Program Director. Lunch was provided by a donation from Franklin resident Carol Ross. In December 2024, our office, along with the help of Franklin Veterans and families, decorated a Veterans' Holiday Tree for the Senior Center's third annual Winter Wonderland event. Special thanks to Kathy and Joe Lesica for their creativity and assistance with our Veteran-themed tree decorations again this year. On March 12, 2025, the VSO hosted the SMVSOA meeting with 45 Massachusetts VSOs in attendance. Presenters were New England Center and Home for Veterans, Veterans Transition House and Bridgewater State University's Military and Veteran Student Services Department.

A Veterans Tax Work-Off program was established in 2022. Like the Senior Tax Work-Off program, Franklin military Veterans (or their surviving spouse) can "work-off" up to \$1,500 of their annual real estate tax bill by volunteering their services in a Town department in exchange for an abatement on their property taxes. Eight individuals participated in the Veterans Tax Work Off program in 2024.

"Tune It Out," our learn-to-play-guitar program for Veterans, began in July 2021. Research suggests that active music engagement reduces anxiety, increases relaxation levels and improves overall well-being. There are currently ten learners and three volunteer instructors, Charlie Brewer, Patrick Doyle and Heath Nisbett, who meet at the Senior Center on Tuesdays from 5:30 – 6:30 p.m. We are grateful for the generous donations of guitars and funds we have received from members of the community in support of this program and are especially grateful to the guitar class instructors.

Our "Warrior Within Yoga" classes for Veterans and first responders started in December 2023. Studies show that mind-body practices like yoga are increasingly becoming a more popular adjunct therapy within the military and first responder populations. Classes meet at the Senior Center on Thursdays.

American Legion Post 75 and VFW Post 3402 conduct remembrance ceremonies on the Veterans Memorial Walkway on the Town Common to honor Franklin's 45 fallen heroes on the anniversary of their KIA dates. Members of the community are welcome to attend the 45 ceremonies held each year. Ceremony dates are listed on both Post web sites.

Community Support

Veterans' Services thanks these faithful supporters:

The Friends of Franklin Elders (FOFE) for their sponsorship and support of Veterans' events.

The Franklin Senior Center staff for their daily support of the Veterans' Services Office.

Kira Chavez, Jeff LaRosa and Diana Pompeu of Starbucks, for generously catering our monthly Coffee Socials and other Veterans' events throughout the year.

The many departments in the Town of Franklin that support our Veterans' programs. It takes a team effort to accomplish all that we do.

Franklin Elks Lodge #2136 for their continued support of Franklin Veterans including the sponsorship of the Veterans' Day Luncheon and the Veterans' fuel assistance program. In addition to fundraisers, Elks Lodge #2136 conducts activities that support Veterans in local VA medical centers and other facilities.

American Legion Edward L. Grant Post 75 Commander Dick Hynes and Legion members for their support of local Veterans, their leadership in our Veterans' Day and Memorial Day events, and for volunteering their time to spruce up Veterans' gravesites at St. Mary's cemetery, led by John Hefe. Commander Hynes was, once again, the co-chair of the 2025 Memorial Day Parade.

VFW Post 3402 Post Commander Ernest Carruthers for co-chairing the 2025 Memorial Day Parade, for hosting luncheons and dinners for Veterans, and for their ongoing support and participation in Veterans' events and programs for Franklin Veterans and their families throughout the year.

New England Chapel for lending a helping hand to Franklin Veterans on their annual Serve Day and for including our Veterans in their annual coat drive, and Franklin Federated Church for catering two of our Veterans' Coffee Socials.

Jim Lane and the Knights of Columbus Sacred Heart Council 1847 for their contributions and support of our Veterans.

Veterans Tim App and Ed Croak of St. Mary's St. Vincent DePaul Society for supporting Franklin Veterans in crisis by providing emergency assistance and case management when needed.

Franklin Local Town News, Franklin Matters, Franklin Observer and FranklinTV for their

comprehensive coverage of Franklin Veterans' events and activities.

The Franklin Garden Club for the beautification, care and maintenance of the Veterans' Memorial on the Town Common.

Community volunteers, including students and Boy and Girl Scouts, who assist our office with activities and events throughout the year.

Franklin Public Schools' Music department for their talent and support at various Veterans' events.

The citizens of Franklin for their contributions and support of our Veterans and active duty service members.

Director's Message

If you are a Veteran or a family member of a Veteran and have a question or need any assistance, please contact our office.

Although, federal and state definitions of Veterans are very specific as to time and component served for qualification for benefits, I hold to this definition of a Veteran:

A Veteran is someone – whether active duty, retired, National Guard or Reserve, served one day or twenty years – who, at one point in their life, wrote a blank check made payable to the Government of the United States of America for an amount of “up to and including my life.”

Thank you for your service.

I am honored to serve Franklin's Veterans and their families.

Respectfully submitted,
Shannon Nisbett
Director of Veterans' Services



American Legion Cmdr Dick Hynes with Featured Speaker USMC Vet. Pat Doyle at the 2024 Veterans Day Luncheon



Purple Heart Recipient and USA Veteran Bob Gardner with Congressman and USMC Veteran Jake Auchincloss



Knights of Columbus Council 1847 marches in 2025 Memorial Day Parade



2025 Memorial Day Parade Grand Marshal and Korean War Veteran Gerry Bradie with Driver Rick Larowe



Women Veteran Wellness Workshop Sept 2024



US Navy Veterans Judy and Dick Hynes with 2024 Veterans' Holiday Tree



Veterans enjoyed the 2024 Veterans' Day Luncheon at the Franklin Elks



The Franklin Elks hosted over 140 Guests at the 2024 Veterans Day Luncheon

FRANKLIN TOWN OFFICIALS AND COMMITTEES

ELECTED OFFICIALS

BOARD OF ASSESSORS (4 YEAR TERM) (3 SEATS)

25	CHRISTOPHER FEELEY (CHAIR)	17 TUSCANY DR	520-6911
27	DANIEL BALLINGER (CLERK)	18 CHARLES DRIVE	541-7995
27	CHERYL HANLY	129 BRANDYWINE RD	440-5454

BOARD OF HEALTH (4 YEAR TERM) (3 SEATS)

25	BRIDGET SWEET (CHAIR)	1 DOE DRIVE	(774) 434-5146
27	JEFFREY HARRIS (V. CHAIR)	56 DANIELS ST.	528-5611
27	KIM MU-CHOW	4 BRIARWOOD RD.	736-5553

CONSTABLES (4 YEAR TERM) (3 SEATS)

27	PHILIP BRUNELLI,	26 JAMES STREET	528-4012
27	JOHN S. POWER	10 ROYAL CT.	446-7502
27	DANIEL J. MCCA HILL	21 PINEHURST ST	528-1035

PLANNING BOARD (4 YEAR TERM) (5 SEATS + 1 ASSOC.)

27	GREGORY RONDEAU (CHAIR)	3 ASHLEY CIRCLE	528-1087
25	BETH WIERLING (V. CHAIR)	164 MAIN STREET	369-4168
25	JENNIFER WILLIAMS (CLERK)	28 QUEEN STREET	(857) 205-5302
27	JAY MELLO	15 NORTH PARK ST	(508) 399-1095
27	CHRISTOPHER B. STICKNEY	18 HIGH ST	(774) 245-7565

ASSOCIATE MEMBER:

25	MARK MUCCIARONE	87 HILL AVE	(508) 654-5708
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SCHOOL COMMITTEE (2YEAR TERM) (7 SEATS)

25	DAVID CALLAGHAN, (CHAIR)	30 PLAIN ST	(508) 873-1472
25	DAVID MCNEILL (VICE CHAIR)	85 CROSS ST	(617) 283-3868
25	AL CHARLES	10 HAWTHORNE DR	(978) 771-0128
25	ERIN FORD GALLAGHER	2 COHASSET WAY	(412) 680-9338
25	PAUL GRIFFITH	11 SUNKEN MEADOW RD	(609) 203-8202
25	RUTHANN O’SULLIVAN	175 OAK ST	(508) 397-7785
25	KP SOMPALLY	42 PALOMINO DR	(781) 985-9699

TOWN CLERK (TERM EXPIRING 2025)

25	NANCY DANIELLO	200 WOODVIEW WAY	(774)248-4991
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TOWN COUNCIL MEMBERS (2 YEAR TERM) (9 SEATS)

25	THOMAS MERCER, CHAIR	14 MERCER LANE	528-9084
	tmercer@franklinma.gov		
25	ROBERT DELLORCO, V. CHAIR	7 WILSON ROAD	520-6556
	rdellorco@franklinma.gov		
25	GLENN JONES, CLERK	172 SCHOOL STREET	520-0069
	gjones@franklinma.gov		
25	BRIAN CHANDLER	58 HIGHWOOD DR	528-2312
	bchandler@franklinma.gov		
25	THEODORE D. CORMIER-LEGER	3 ASHBURY DR	(617) 686-1265
	tcormierleger@franklinma.gov		
25	MELANIE HAMBLÉN	70 DANIELS STREET	(781) 326-6126
	mhamblen@franklinma.gov		
25	COBI FRONGILLO	140 MAPLE STREET	(774) 571-1303
	cfrongillo@franklinma.gov		
25	DEBORAH L. PELLEGRINI	181 PLEASANT ST	528-5422
	dpellegrini@franklinma.gov		
25	PATRICK SHERIDAN	48 WEST STREET	(781) 801-3105
	psheridan@franklinma.gov		

TOWN OF FRANKLIN
CHURCHES, CLUBS AND FRATERNAL
ORGANIZATIONS

AMERICAN LEGION POST 75

JOHN MILOT, COMMANDER
43 MAIN ST., PO BOX 42
FRANKLIN, MA 02038-0042
(508) 517-9909

ANGLICAN CHURCH OF THE REDEEMER

www.redeemeranglicanchurch.org

31 HAYWARD STREET
FRANKLIN, MA, 02038
(508) 346-3423

CAMP HAIASTAN

info@camphaiastan.org

722 SUMMER ST, PO Box C
FRANKLIN, MA, 02038
(508) 520-1312

CEMETERY ASSOCIATION (Union St Only)

tonismit@comcast.net

TONI SMIT (508)528-3579

CONCERTS ON THE COMMON

FRANKLIN REC. DEPT.
(508) 613-1666

DEAN COLLEGE

www.dean.edu

99 MAIN STREET
FRANKLIN, MA, 02038
(508) 528-9100

FARMERS MARKET

franklinfarmersmarketma@gmail.com

LAUREN KLOOS
(508) 423-6818

FIRST UNIVERSALIST SOCIETY FRANKLIN

www.fusf.org

262 CHESTNUT ST.
FRANKLIN, MA
(508) 528-5348

FISH OF FRANKLIN

PO BOX 396
FRANKLIN, MA, 02038
(508) 528-2121

FORGE HILL SENIOR LIVING COMM.

www.benchmarkseniorliving.com

4 FORGE HILL ROAD
FRANKLIN, MA 02038
(508) 528-9200/(508) 570-2192

TOWN OF FRANKLIN
CHURCHES, CLUBS AND FRATERNAL
ORGANIZATIONS

FRANKLIN ART ASSOCIATION
www.franklinart.org

279 E.CENTRAL ST. PMB #289
FRANKLIN, MA 02038

FRANKLIN DOWNTOWN PARTNERSHIP
Downtownfranklin@yahoo.com
www.franklindowntownpartnership.org

LISA PIANA
9 E. CENTRAL ST., Ste.1
FRANKLIN, MA 02038
(774) 571-3109

FRANKLIN FEDERATED CHURCH
www.franklinfederated.org

171 MAIN STREET
FRANKLIN, MA
(508) 528-3803

FRANKLIN FOOD PANTRY
(Tues.-Thurs./9:30am-1pm)
www.franklinfoodpantry.org

P.O. BOX 116
43 WEST CENTRAL ST.
FRANKLIN, MA
(508) 528-3115

FRANKLIN GARDEN CLUB
franklingardenclubma@gmail.com

EILEEN SMITH, CO-PRESIDENT
JANICE CEDERQUIST, CO-PRESIDENT

FRANKLIN LION'S CLUB
franklinmalions@gmail.com

KRISTINE SHANAHAN
FRANKLIN, MA
(774) 571-0994

FRANKLIN LODGE OF ELKS

franklinelks2136@gmail.com
www.franklinelks.org

FRANKLIN NEWCOMERS & FRIENDS

www.franklinnewcomers@hotmail.com
www.franklinnewcomers.com

FRANKLIN ODD FELLOWS

www.franklinmassoddfellows.org
360 OAK ST.
FRANKLIN, MA

TOWN OF FRANKLIN
CHURCHES, CLUBS AND FRATERNAL
ORGANIZATIONS

GRACE BAPTIST CHURCH	ma.prchr@verizon.net
KINGDOM HALL OF JEHOVAH'S WITNESSES	50 MAPLE STREET FRANKLIN, MA (508) 528-5159
JESUS CHRIST OF LATTER DAY SAINTS	91 JORDAN ROAD (508) 520-1816
NEW ENGLAND CHAPEL www.newenglandchapel.org info@newenglandchapel.org	300 EAST CENTRAL ST. FRANKLIN MA (508) 541-9078
NEWCOMERS CLUB	www.franklinnewcomers@hotmail.com
RED DEVIL CAR CLUB	reddevilsrc@yahoo.com
REDMEN, IMPROVED ORDER OF	ANTHONY GROMELSKI 1034 POND ST
ROD AND GUN CLUB	www.franklinrodandgun.org
ROTARY CLUB	www.franklinrotary.org
ST. JOHN'S EPISCOPAL CHURCH	237 PLEASANT STREET FRANKLIN, MA (508) 528-2387
ST. MARY'S CATHOLIC CHURCH	1 CHURCH SQUARE FRANKLIN, MA (508) 528-0020
ST. MARY'S CATHOLIC WOMEN'S CLUB	www.stmarysfranklin.org

TOWN OF FRANKLIN
CHURCHES, CLUBS AND FRATERNAL
ORGANIZATIONS

SOCIETY OF ST. VINCENT de PAUL

1 CHURCH SQUARE
FRANKLIN, MA
(508) 918-2291

**QUATTRO EROI LODGE /SONS AND DAUGHTERS
OF ITALY**

www.wetheitalians.com
www.franklinsonsofitaly.org

TEMPLE ETZ CHAIM

www.temple-etzchaim.org

UNITED CHAMBER OF COMMERCE

www.unitedregionalchamber.org

UNITED METHODIST CHURCH

82 WEST CENTRAL ST.
FRANKLIN, MA
(508) 528-1092

**VETERANS OF FOREIGN WARS
POST #3402**

1034 POND STREET
FRANKLIN, MA
(508) 533-2377

STATE AND COUNTY OFFICIALS

Governor

Maura Healey (617) 725-4005
State House, Office of the Governor, Beacon St., Rm. 280, Boston, MA 02133

Lt. Governor

Kim Driscoll: State House, Beacon St., Rm. 280, Boston, MA 02133 (617) 725-4005

Attorney General

Andrea Joy Campbell: McCormack Bldg., One Ashburton Place, Boston, MA 02108 (617) 727-2200

Secretary of State

William F. Galvin: McCormack Bldg., One Ashburton Place, Rm 1611, Boston, MA 02108 (617) 727-7030
Email: cis@sec.state.ma.us (800) 392-6090

State Treasurer

Deb Goldberg: State House, Rm.227, Boston, MA 02133 www.MassTreasury.org (617) 367-6900

State Auditor

Diana DiZoglio: Office of the Auditor, State House, Rm.230, Boston, MA 02133 (617) 727-2075
Auditor@sao.state.ma.us

State Representative 10th Norfolk District Jeffrey Roy: State House, 24 Beacon St, Rm. 43, Boston, 021 (617) 722-2030
District Office: 124 Grove St., Ste. 220, Franklin, MA, 02038 Email: Jeffrey.Roy@mahouse.gov (508) 520-3100

State Senator

Rebecca L. Rausch: Rm. 218, State House, Boston, MA 02133 (617) 722-1555
Email: Becca.Rausch@masenate.gov

Congressman 4th District Congressional

Jake Auchincloss: 1524 Longworth House Office Bldg., Washington, DC 20515 (202) 225-5931
District Office: 8 North Main St., Suite 200 Attleboro, MA 02703

Senator in Congress

Elizabeth M. Warren: 2400 JFK Federal Bldg., 15 New Sudbury St., Boston, MA 02203 (617) 565-3170
Edward J. Markey: 975 JFK Federal Bldg., 15 New Sudbury St., Boston, MA 02203 (617) 565-8519

Governor's Council 2nd District

Robert L. Jubinville: 487 Adams St., Milton, MA 02186 Email: jubinville@comcast.net (617) 698-8000

District Attorney – Norfolk County

Michael W. Morrissey: 45 Shawmut Rd., Canton, MA 02021 www.nfkda.com (781) 830-4800

County Commissioner

614 High St., Dedham, MA 02027 Email: info@norfolkcounty.org (781) 461-6105

Sheriff – Norfolk County

Patrick McDermott: 200 West St., P.O. Box 149, Dedham, MA 02027 Email: info@norfolksheriff.org (781) 329-3705

Treasurer – Norfolk County

Michael G. Bellotti: 614 High St., Dedham, MA 02026 Email: masstreasury.org (781) 461-6110

Norfolk County Clerk

Walter F. Timilty, 650 High Street, Dedham, MA 02026 (781) 326-1600

Register of Deeds

William P. O'Donnell, 649 High Street, Dedham, MA 02026 (781) 461-6101
Email: registerodonnell@norfolkdeeds.org

Register of Probate

Colleen Brierley, 35 Shawmut Road, Canton, MA 02021 (781) 830-1200

ANNUAL REPORT OF THE TOWN COUNCIL



Franklin Town Council

The Town Council is the holder of all general, corporate, legislative, and appropriation powers of the Town of Franklin. On behalf of the Town Council, I submit our annual report for Fiscal Year 2025.

Tom Mercer, Chair
Robert Dellorco, Vice Chair
Glenn Jones, Clerk
Deborah Pellegrini
Melanie Hamblen
Brian Chandler
Cobi Frongillo
Patrick Sheridan
Ted Cormier-Leger

Town Council Website:
<https://www.franklinma.gov/101/Town-Council>

Town Council Subcommittees Website:
<https://www.franklinma.gov/424/Town-Council-Subcommittees>

Budget Subcommittee & Joint Budget Subcommittee

The Budget Subcommittee is composed of four members of the Town Council; Tom Mercer, Chair; Brian Chandler, Vice Chair; Melanie Hamblen and Cobi Frongillo.

The Joint Budget Subcommittee (JBSC) is an advisory committee composed of the four Budget Subcommittee members, three members of the School Committee and four members of the Finance Committee. The purpose of the JBSC is to promote communication and collaboration during the Town's annual operating budget process.

In FY25, the JBSC met ten times to provide FY25 budget updates, and discuss the preliminary FY26 budget model and the five year forecast. The primary focus of their discussions, led by Town Administrator Jamie Hellen and Franklin Public Schools Superintendent Lucas Giguere, was the 2025 override vote, which ultimately did not pass.

Capital Budget Subcommittee

The Capital Budget Subcommittee is composed of four members of the Town Council; Deborah Pellegrini, Chair; Robert Dellorco, Vice Chair; Brian Chandler and Ted Cormier-Leger.

The Capital Budget Subcommittee met once in FY25 to review departmental requests and capital plans. They recommended that the full Town Council appropriate the following:

Capital Round 1:

Free Cash Appropriations: \$2,998,500

- School Department: Vehicles, Site Improvements, Technology, Services & Infrastructure - \$1,185,000
- Facilities Department: Infrastructure & Equipment - \$480,000
- Technology: Technology - \$60,000
- Fire Department: Vehicle & Equipment - \$372,000
- Police Department: Vehicles, Equipment & Technology - \$454,500
- Department of Public Works: Vehicles, Equipment & Infrastructure - \$437,000
- Arts & Culture: Technology - \$10,000

Water Retained Earnings: \$210,000

- Water Enterprise Fund: Vehicles, Technology & Infrastructure - \$210,000

Sewer Retained Earning: \$830,000

- Sewer Enterprise Fund: Vehicle & Infrastructure - \$830,000

Economic Development Subcommittee

The Economic Development Subcommittee (EDC) is composed of four members of the Town Council; Melanie Hamblen Chair, Cobi Frongillo, Vice Chair, Patrick Sheridan and Glenn Jones, who replaced Brian Chandler on the EDC during FY25.

In FY25 the EDC met a total of 12 times. In collaboration with Bryan Taberner, Amy Love and the Department of Planning and Community Development, they discussed and recommended several zoning bylaw amendments to the Town Council, which the Town Council approved. Notably, legislation was passed relating to Accessory Dwelling Units, which brought the Town into compliance with the Affordable Homes Act. Additionally, the Town Council, on the EDC’s recommendation, approved legislation allowing for Shared Use Commercial Kitchens in certain zoning districts. The EDC also voted to recommend approval of legislation which would permit Residential Commercial Kitchens in certain zoning districts, which the Town Council will vote on in the Fall of 2025.

Also of note, the EDC approved several zoning bylaw amendments which, if approved by Town Council, will create the Crossing Neighborhood District. The proposed Crossing Neighborhood District is intended to be a diverse, mixed-use, economically and culturally rich district with a pedestrian-friendly design that encourages a wide range of residential, commercial, cultural, and entertainment uses. The Town Council will vote to approve this legislation in the Fall of 2025.

Finally, in FY25 the EDC played a key role in the Town Branding Project. They contributed a tremendous amount of time and effort, listened to and shared community feedback, and worked closely with the graphic designer and Town staff. After a great deal of careful work, consideration and compromise, the EDC recommended, and the Town Council approved, a new Town logo that represents Franklin's unique strengths and assets as well as the

community's vision for the future. This exciting project was funded by a State earmark.

Master Plan Update Committee

In FY25 the Master Plan Update Committee was composed of three members of the Town Council; Glenn Jones, Chair, Cobi Frongillo, Vice Chair, and Melanie Hamblen, Clerk; two members of the Planning Board; Rick Power and Jen Williams; one member of the Zoning Board of Appeals, Bruce Hunchard; one (former) member of the Conservation Commission, Meghann Hagen, and five members-at-large, Gino Carlucci, Erin Gallagher, Joe Halligan, Ginelle Lang and Eric Steltzer. Former member-at-large Ken Elmore resigned from the Committee due to relocation out of Franklin.

The primary mission of the Master Plan Update Committee was to update the 2013 town wide Master Plan. The goals of the Committee were as follows:

- Review the 2013 Master Plan and existing planning documents, data and achievements;
- Identify the key issues facing the community in the next ten years;
- Assist in the identification of existing conditions and conduct trends analysis;
- Recommend goals and objectives related to Franklin’s future;
- Develop a clear action plan for the Town of Franklin; and
- Make a final report to the Planning Board within 18 months from the date of ratification of the Committee members, January 4, 2023

The Master Plan Update Committee established five subcommittees, with specific areas of focus:

- Land Use & Zoning
- Housing & Economics
- Community Services, Facilities & Circulation
- Sustainability
- Open Space & Recreation and Natural, Cultural & Historic Resources

FY25 was an exceptionally productive year for the Master Plan Update Committee. The full Committee and the five subcommittees met a total of 25 times and voted unanimously to approve their final plan in January 2025. The Planning Board also voted unanimously to approve the plan in January, and the Town Council voted unanimously to adopt the Master Plan on February 5, 2025.

The Master Plan Update Committee put in a tremendous amount of work and engagement with the community, and the result of their incredible effort is a comprehensive ten-year Master Plan that shapes a very bright future for Franklin.

Here is a link to the [2025 Master Plan Final Report](#).

Additional resources, including the [1997 Master Plan](#), [2013 Master Plan](#) and [2020 Update](#) can be found on the [Master Plan website](#).

We would like to thank the thirteen members of the Master Plan Update Committee for their exceptional work and successful completion of the 2025 Master Plan Final Report.

Master Plan Update Committee Website:
<https://www.franklinma.gov/655/Master-Plan-Update-Committee>

The Police Station Building Committee

In FY25 the Police Station Building Committee (PSBC) was composed of three members of the Town Council; Tom Mercer, Chair, Brian Chandler, Vice Chair, and Robert Dellorco, Clerk; Chief of Police, Thomas Lynch; Town Administrator, Jamie Hellen; Director of Facilities, Mike D'Angelo; Executive Director of Metacomet Emergency Communications Center, Gary Premo; two members of the Police Department staff, Andressa Rosa and James West; and two members-at-large, Kelsey Alexander and Andrew Woodward. Andrew joined the committee in January of 2025 when former member David Pellegrini relocated out of Franklin and resigned.

The mission of the PSBC is to oversee a potential expansion and/or renovation of the current Station

located at 911 Panther Way. The Committee aims to accomplish the following:

- Select a designer for the needs analysis and design;
- Evaluate all potential expansion and renovation options for the current and future needs of the Police Department;
- Present the proposals to the Town Council for approval; and
- Once approved, oversee the project until substantial completion

In FY25, the PSBC met three times and made great progress toward accomplishing their goals. After interviewing three candidates for Designer / Architectural Services, the PSBC voted unanimously to select Kaestle Boos Associates (KBA). In February of 2025, KBA presented their preliminary studies for three potential sites under consideration for the new police station: the (former) Davis-Thayer School, the (former) Parmenter School, and a small residential site on Grove Street. The PSBC engaged in extensive and productive discussions regarding the potential locations for a new police station, as well as the possibility of reusing / expanding the current station.

In early FY26, in an effort to engage and inform the public, the PSBC hosted a public tour of the current police station, and plans to offer additional tours to the public in the Fall of 2025. The PSBC has also launched a website which will provide all details and updates as the project unfolds.

The New Franklin Police Station Website:
<https://www.franklinmapoliceproject.com/>



CPA Funded Capital Projects:

The Council voted on the Community Preservation Act appropriations and their FY26 Capital Plan. In

doing so they approved the use of CPA funds for the following capital projects:

- Historic Preservation Reserve
 - Repair 1949 Antique truck - \$20,000
 - Repair Main Hall at the Library - \$80,000
 - Franklin United Methodist Church - \$100,245
- Open Space & Recreation Reserve -
 - Consultant to update Open Space plan to meet new ADA Access Requirements - Portion - \$9,149.15
 - Phase 1 Elementary Complexes Playground Expansion - \$181,623
- Budgeted Reserve
 - Soccer Field Wall Padding Replacement - \$40,000
 - Consultant to update Open Space plan to meet new ADA Access Requirements - Remainder - \$5,180.85
- Maple Hill Debt Service - \$252,818
- Schmidt Farm Debt Service - \$323,750

Statewide Opioid Settlement Fund Appropriations

The Town Council approved the appropriation of \$397,000 from the Statewide Opioid Settlement Fund to pay for the following:

- \$56,000 for 2 1-year contracts with William James College INTERFACE Referral Service - \$56,000. INTERFACE provides helpline services to Franklin residents and the public school student population for resources and referral to outpatient mental services.
- \$200,000 for 2 1-year contracts with the SAFE Coalition. The SAFE Coalition offers local support for individuals and families affected by substance misuse and addiction, including support groups, early intervention

diversion courses for teens and adolescents, 90-day one-on-one support services, Narcan and CPR training and Narcan distribution, referral services, teen mentorships, medication take-back days, county-wide Overdose Awareness Day memorials, community events, trauma-informed yoga, a diaper bank, car seat bank, Santa Foundation partnership and more.

- \$85,000 for 2 1-year contracts with Gilly's House. Gilly's House is a 501c3 non-profit sober recovery house in Wrentham offering a safe, stable, supportive, and structured living environment for men in recovery. This is the only sober house in the region.
- \$56,000 for 2 1-year contracts with Art Pharmacy. Art Pharmacy works with health plans, health systems, universities, and community partners to address the mental health crisis through social prescribing. Art Pharmacy partners with health plans and providers to enable the prescription of arts and culture programming for anxiety, depression, and loneliness.

Massachusetts participated in nationwide financial settlements with several companies as part of the legal efforts to demand abatement from the harms caused by the opioid epidemic. Franklin opted into these settlements with the Commonwealth which combined will bring over \$900 million into Massachusetts for substance use prevention, harm reduction, treatment, and recovery support. Of this funding, \$1,749,051.40 is allocated for Franklin, to be distributed in allotments from calendar years 2022 to 2038.

Intermunicipal Agreement (IMA) for Shared Public Health Services

In FY25 the Town Council approved legislation allowing Franklin to enter into an IMA with the Towns of Wrentham and Norfolk to provide shared public health services. These services are funded by a Public Health Excellence for Shared Services grant.

CSX Land Purchase

In FY25 the Town Council authorized the purchase of 19.5 acres of land from CSX Transportation for an extension of the Southern New England Trunkline Trail (SNETT) as well as the appropriation of funding for the purchase. With this purchase, Franklin will finally be able to complete the SNETT, which will commence in The Crossing neighborhood - making it a destination for not only Franklin residents but also for bicyclists, cross-country skiers, equestrians, and hikers looking to utilize the trail that runs 22 miles from Douglas State Forest to Franklin State Forest.

Landfill Land Swap Legislation

After more than a decade, legislation was passed to finalize the land swap between the State of Massachusetts and the Town of Franklin. This land swap gives the State open space adjacent to the state forest and gives the Town acreage to clean up and construct the new recycling center on Beaver Street. Now that the land is officially recorded, the Town will embark on a Solid Waste Master Plan and will design the unlined landfill as well as a new Recycling Center at Beaver Street.

Establishment of Franklin's 250th Anniversary Celebration Committee

The Town of Franklin will celebrate its 250th anniversary on March 2, 2028, and in order to start fundraising and planning the related festivities, the Town Council voted to establish Franklin's 250th Anniversary Celebration Committee.

The mission of the Committee is to have events throughout the year recognizing Franklin's Past, Present and Future - engaging all citizenry and businesses in a celebratory, collaborative and unified manner.

These events and activities may include, but are not limited to: A gala, carnival, parade, concert and/or fireworks; public art installation, time capsule, monument, tree or other commemorative gesture; commissioning or endorsing poetry, theater, essays, musical composition; and/or tours, races, historical exhibitions and/or speaker series revolving around a

range of historical events, people and places that help Franklin tell its unique story.

The Committee will be composed of thirteen members to be appointed by the Town Administrator and ratified by the Town Council. The one member of the Cultural District Committee, one member of the Cultural Council, one member of the Historical Commission, and one member of the Library Board of Directors will be recommended to the Town Administrator by the Chair of each respective committee. The one member of the Dean College organization will be recommended to the Town Administrator by the President or Interim President of Dean College. The eight At-Large Franklin Resident members will be selected through the Town's standard volunteer application process.

We expect to ratify the members of the Committee in the Fall of 2025.

Old South Church

On June 18, 2025, Old Colony Habitat for Humanity hosted a Groundbreaking Ceremony at the former South Franklin Congregational Meeting House, located at 762 Washington St. to celebrate the beginning of the building's transformation into a 2,128 square-foot single-family home!



HERO Act

In November of 2024 the Town Council voted to adopt Clause 22i of the HERO Act, which provides a cost-of-living-adjustment (COLA) for Veterans Exemptions.

Local Acceptance of Commission on Disability

The Town Council voted to accept MGL Chapter 40, Section 8J, which is a local acceptance statute authorizing a municipality to establish a Commission on Disability. Acceptance of this statute was one of the Town Council's goals for the years 2024-2025.

Service Fees Analysis

Town Council approved a bylaw to amend Town service fees following a comprehensive analysis of all Town fees. All departments were tasked with reviewing their fees, ensuring that they accurately reflect the amount of staff time and workload that goes into providing each service, comparing Franklin's fees against those of comparable communities, and providing the Town Administrator and Town Council with their recommendations. Many updates were made to reflect increases, decreases, additions, deletions or corrections to existing fees due to changes in state law or state code, changes in market conditions for municipal fees and/or calculations to the costs of service.

Override Legislation

In March 2025, the Town Council passed two pieces of legislation relating to the June 2025 special election for the purpose of an override vote. One established the date of a special override election, and the other established the exact question that would be on the ballot.

Beginning in January 2025, the Joint Budget Subcommittee (JBSC), consisting of four members of Town Council, three members of the School Committee, and four members of the Finance Committee, along with the Town Administrator and Superintendent, held a series of six public listening sessions in various locations across town. The objective of these sessions was to give residents multiple opportunities to share opinions, ask questions and gain a better understanding of how the Town's budget deficit will impact Town services, School services and resident taxes in FY26 and beyond, both with and without an override. The response to these sessions was overwhelmingly

positive with many new and familiar faces in attendance and a tremendous amount of valuable information shared.

At the final JBSC listening session on March 12th, the Committee voted, 9-1 (with one member absent) to recommend the following:

- That the Town Council vote to put forth a \$3,862,672 override ballot question to the registered voters of the Town of Franklin with the following ballot question language - *"Shall the Town of Franklin be allowed to assess an additional three million, eight hundred sixty two thousand, six hundred seventy two dollars (\$3,862,672) in real estate and personal property taxes for the purpose of the municipal and school operating budgets for which monies from this assessment will be used for the fiscal year beginning July 1, 2025?"*.
- That the Town Council vote to place the proposed override ballot question before the residents for a vote at a Special Local Election on Tuesday, June 3, 2025.

Ultimately, the override failed in June 2025.

In Conclusion

FY25 was an extraordinarily busy and successful year. In addition to what has been described above, the Council approved a balanced budget and passed a significant amount of legislation, including but not limited to license transactions for local businesses, appointment ratifications to our Town boards and committees, an exceptional amount of gift acceptances totaling more than \$62,000, various appropriations, and much more. Each action by the Town Council is taken with the best interest of all Franklin stakeholders in mind, with an unwavering commitment to upholding Franklin as the wonderful community that we share.

Finally, on behalf of the entire Town Council, we extend our sincere gratitude and appreciation to all of the employees of the Town of Franklin for their dedication, innovation and hard work during Fiscal

Year 2025. We are continually impressed with this incredible staff working diligently together to keep the organization moving forward on all of the Town's goals. Thank you!

It is a pleasure to serve my fellow citizens and to submit this annual report on behalf of the Franklin Town Council for your review.

Sincerely,

A handwritten signature in black ink, appearing to read "T. Mercer". The signature is written in a cursive style with a prominent horizontal stroke at the beginning.

Thomas Mercer
Chairman, Franklin Town Council

ANNUAL REPORT OF THE TOWN ADMINISTRATOR

Town Administration serves as the chief executive and administrative officer of the Town and is responsible to the Town Council for the effective administration of all Town affairs placed under their charge per the Town Charter.

The Town Administrator administers and implements the directives and policies adopted by the Town Council and manages the day-to-day operations of the Town. The Town Administrator's responsibilities include:

- Managing approximately 282 full time and 36 part time municipal staff, including 6 municipal unions, across 27 municipal departments in 15 buildings
- Supporting approximately 24 local elected and 141 appointed officials
- Developing an annual budget for all departments
- Coordinating major infrastructure projects and improvements across town
- Preparing Annual Budget Books and Town Reports
- Managing municipal property under the jurisdiction of the Town Council
- Overseeing procurement, citizen inquiries, minutes and public records requests
- Managing the licensing process and requests
- Liaising with federal, state, and local officials
- Coordinating legal activities
- Supporting 65+ Town Council, Economic Development Subcommittee, Finance Committee, Joint Budget Subcommittee, Davis Thayer Reuse Committee, Community Preservation, Capital Budget Subcommittee, OBEP, and Police Station Building Committee meetings annually.

The Town Administrator works tirelessly with the Council and Town Departments to improve the quality of life in Franklin for residents and visitors alike. As a fiduciary for the Town, the Town Administrator and Town Council are diligent in balancing the budget, keeping an eye on the Town's future needs and maintaining its current assets.

In fiscal year 2025 the Town Administrator's office consisted of four full time staff and one part time staff and generated over \$125,000 in revenue from fees and permits; Jamie Hellen, Town Administrator, Amy Frigulietti, Deputy Town Administrator, Mark

Cerel, part time Town Attorney, Julie McCann, Operations Manager, and Jared Miller, Administrative Assistant. Due to budget cuts, the office will lose an administrative assistant in FY26.

Town Administrator Jamie Hellen, along with the administrative staff, develops all Town Council, Economic Development Subcommittee, Finance Committee, Joint Budget Subcommittee, Davis Thayer Reuse Committee, Community Preservation and Police Station Building Committee agendas and packets and ensures that all necessary legislation is voted on and implemented in a timely manner.

In FY25, the Town Administrator worked on union negotiations with all municipal bargaining units and settled all six contracts

The Town Administrator also works closely with the Town's legislative delegation to advocate for legislation and earmarks at the state and federal level that would benefit the Town of Franklin and its residents.

In addition to the day-to-day operations, this year Town Administration worked on the following initiatives:

Deputy Town Administrator Amy Frigulietti led both the website redesign project, which was officially complete in January 2025 and Phase I of the Franklin Branding Project, which included an updated Town seal and new Town logo.

In an effort to provide better communication to the residents of Franklin, Deputy Town Administrator Frigulietti also managed the buildout of the budget override webpage and implemented a new Town Administrator's bi-weekly newsletter.

In her role, Amy coordinates the Franklin Crisis Action Team (FCAT) which rolled out a comprehensive social services resource guide for residents to help meet the community's growing needs. She was also able to close out the Town's Norfolk County ARPA funding, which directed over \$300,000 to the SAFE Coalition, YMCA, and Franklin Food Pantry and implemented a plan for the Town's Opioid Settlement funds which will provide funding to the SAFE Coalition, Gilly's House, William James Interface Program, Art Pharmacy, and the Franklin Police Department Co-response Team.

Further, working with Public Safety, Arts and Culture, Recreation, and several regional partners, Town Administration has begun preparing for both

the World Cup as well as Franklin's 250th Anniversary Celebration in an effort to boost economic development in Franklin.

Town Attorney Mark Cerel has worked tirelessly over the past fiscal year to provide sound legal advice to the Town Administrator and staff. He drafts many bylaws and resolutions brought to the Town Council for approval and plays a major role in educating and advising all Town staff in Massachusetts General Laws. This year, Attorney Cerel played pivotal roles in several negotiation and legal matters, including:

The preservation agreement and real estate closing with Habitat for Humanity for the former South Franklin Congregational Meeting House, located at 762 Washington Street, which will be transformed into a 2,128 square-foot single-family home.

The pending land acquisition with CSX to expand the SNETT Trail Corridor section between Grove Street and Union Street. With this purchase, Franklin will finally be able to complete the Southern New England Trunkline Trail, which will commence in The Crossing neighborhood - making it a destination for not only Franklin residents but also for bicyclists, cross-country skiers, equestrians, and hikers looking to utilize the trail that runs 22 miles from Douglas State Forest to Franklin State Forest.

The land swap deal between the Town and Commonwealth of Massachusetts to take state property and donate a few dozen acres of town open space (wetlands) to Franklin State Forest. This took over 10 years to complete, but now that the land is officially recorded, the Town will embark on a Solid Waste Master plan and will design out the unlined landfill as well as a new Recycling Center at Beaver Street.

Operations Manager, Julie McCann, is responsible for various projects including Town Council meeting agendas, annual licensing and permitting transactions, and the management of all board & committee appointments and reappointments.

Julie also facilitates Town insurance policies and related matters, and leads the Safety Committee, ensuring that Town staff maximize training opportunities to help lower insurance costs, while maximizing proficiency across a broad spectrum of safety related matters. Through this program, and working with Town department's, Julie was able to save the Town \$52,579 through our insurance carrier, MIIA.

This year Julie also led the charge to update the Town's fee schedule. For the first time in nearly a decade, Julie led a comprehensive review of all fees within Section 82 of the Town Code to ensure the town's fees were within the range of comparable and adjacent communities. These fees are for all town departments, including building, conservation, liquor licensing and many more.

Administrative Assistant Jared Miller joined the Administrative team in December of 2023, bringing with him a strong background in social media and public access programming. He manages many of the administrative functions in the Town Administration office, including social media for the Town, invoice and payroll processing, gift/donation processing and assisting with public meeting agendas, insurance claims, constituent and public records requests.

Jared also works closely with Munitrac in an effort to ensure we have comprehensive and timely meeting minutes for the public to access.

Other Administration Accomplishments in FY25:

Budget

An FY26 balanced operating budget was submitted to the Town Council and unanimously approved. We continue to update our Town Budget webpage with helpful resources such as how the budget process works, operating and capital budgets, financial audits, and fiscal forecasts. Town Budget information can be found [here](#):

<https://www.franklinma.gov/Archive.aspx?ADID=500>

Municipal Aggregation

Our current electricity supply agreement expires with the Community Choice Power Supply Program in November 2025, at which time a new agreement with a lower fixed rate of 13.9 cents per kilowatt-hour (kWh) will commence and remain in effect through November of 2028. The newly secured supply rate of 13.9 cents per kilowatt-hour (kWh) is 1.2 cents less than the current rate of 15.1 cents per kWh, and reflects an anticipated average savings of 7 dollars per month, or 84 dollars annually, assuming an average household usage of 600 kWh per month.

Since its inception in November 2020, the Town of Franklin has successfully saved Franklin residents and small businesses an estimated \$16.7 million in electricity costs by securing a fixed supply rate through the Community Choice Power Supply

Program. In addition to its cost saving benefits, the Franklin Community Choice Power Supply Program also promotes the Town's commitment to lowering carbon emissions. The energy supplied through the new contract meets Massachusetts' renewable energy requirements at 63% renewable (69% in 2026); and, for the first time, Franklin residents will also have the option to utilize energy that is 100% renewable and locally sourced at a rate of 16.6 cents per kWh. While its rate is 1.5 cents per kWh higher than the current contracted rate, this local option accomplishes a goal of the recently approved 2025 townwide Master Plan

Municipal Aggregation information can be found [here](https://www.franklinma.gov/163/Municipal-Aggregation); <https://www.franklinma.gov/163/Municipal-Aggregation>

Community Survey

In FY25 Franklin conducted The National Community Survey (NCS) which randomly selected households to participate. Results of the survey can be viewed on the [Town Administrator's website](#) and will be used to guide our work in the future. The scientific, random sample survey is the first baseline data set the town has ever collected.

The NCS is a comprehensive survey that collects opinion data from residents on a wide array of topics including community life, public safety, local government services, infrastructure, economy and quality of life. The NCS was developed by the National Research Center at Polco, a company that specializes in community engagement and data insights designed to help governments and organizations better understand and respond to the needs of their communities. This is also the survey that is used by the International County Managers Association (aka The MMA of the 50 States) to evaluate quality of life metrics.

40B Policy Change

As development has increased throughout Franklin in recent years, and the Town has exceeded its required subsidized housing inventory (SHI), Town Administration sought to respond to concerns from residents about the amount of large apartments being built in town.

Responding to the concerns of the community, in October 2024, the Town Administration revised a policy prohibiting Friendly 40B applications for any sized apartment buildings. The revised policy is to

accept Friendly 40B applications that provide only for home ownership and not rentals. The Town is requiring "Friendly 40B" projects not include any housing that are large scale rental apartments exceeding 20 units. The Town will only consider Friendly 40B projects that offer home ownership, including, but not limited to, single-family subdivision developments, duplex or triplex housing developments, and condominium style and cottage style developments or small scale family rental projects (20 units or under).

While this policy change was in response to resident concerns, the Town also recognizes that project proponents may choose to apply through the state MassHousing agency for rental projects above the 20 unit threshold and may succeed in doing so.

In Conclusion

In the Town Administration Department our goal is to deliver high quality customer service to Franklin residents and stakeholders while keeping costs under control. There will continue to be difficult budgetary challenges in the coming years; but you can be assured that the Town Administration, Town Council, School Administration and School Committee will work through them together. As always, our door remains open to the Franklin Community.

In closing, I would be remiss if I didn't acknowledge the outstanding work of our incredible Town staff. We are extremely fortunate to have the exceptional leadership of our Department Heads, and such a dedicated team of employees working tirelessly for the betterment of our community. A tremendous amount of work goes into keeping the Town running as well as it does. It is truly a team effort and we couldn't do it without the contribution of each and every employee. Thank you.

It is my pleasure to submit an annual report of the Town Administrator for your review. Please feel free to write, email, or stop by with any questions, concerns, or comments.

Respectfully submitted,

Jamie Hellen
Town Administrator

ANNUAL REPORT OF THE TOWN ATTORNEY

The Town of Franklin has an in-house attorney, Mark G. Cerel. Attorney Cerel is housed in the Town Administration Offices and works three days a week. In addition, he attends regular Council sessions as well as meetings of town boards and commissions on an as-needed basis. His responsibilities include providing sound legal advice to the Town Administrator and other town officials, the review and drafting of legal documents, and representation of the town in negotiations and litigation other than labor-related matters. He drafts many bylaws and resolutions brought to the Town Council for approval and plays a major role in educating and advising all Town staff in Massachusetts General Laws. Attorney Cerel also plays a key role in ensuring that the Town properly exercises its Right of First Refusal on Chapter 61A land that becomes available for purchase. Having an in-house attorney has enabled town officials to obtain prompt legal review and advice; it has also expedited various town projects that require legal input.

This year, Attorney Cerel played pivotal roles in several negotiation and legal matters, including:

- The preservation agreement and real estate closing with Habitat for Humanity for the former South Franklin Congregational Meeting House, located at 762 Washington Street, which will be transformed into a 2,128 square-foot single-family home.
- The pending land acquisition with CSX to expand the SNETT Trail Corridor section between Grove Street and Union Street. With this purchase, Franklin will finally be able to complete the Southern New England Trunkline Trail, which will commence in The Crossing neighborhood - making it a destination for not only Franklin residents but also for bicyclists, cross-country skiers, equestrians, and hikers looking to utilize the trail that runs 22 miles from Douglas State Forest to Franklin State Forest.
- The land swap deal between the Town and Commonwealth of Massachusetts to take state property and donate a few dozen acres of town open space (wetlands) to Franklin State Forest. This took over 10 years to complete, but now that the land is officially recorded, the Town will embark on a Solid Waste Master plan and will design out the unlined landfill as well as a new Recycling Center at Beaver Street.

Town Attorney Mark Cerel plays an essential role in limiting the town's legal exposure. He assists in resolving matters before they result in legal action and he provides the town with a strong legal presence that discourages people from frivolous lawsuits.

The Town Attorney represents the town and is only available to consult with individual residents if prior approval is obtained from the Town Administrator.

Respectfully submitted,

Mark G. Cerel,
Town Attorney

ANNUAL TOWN REPORT OF THE TOWN CLERK'S OFFICE

The obligations of the Town Clerk's Office have changed dramatically over the last few years. I am very proud of my staff to adjust to the ever-changing requirements and needs of the public and their continuing ability to provide superior service to the residents of the Town of Franklin.

There have been many changes this past year. The Office of Vital Records and Statistics has updated their out-of-date software system. Like any new software systems, we are all still learning the new system and working out the "bugs". I'm happy to report that all is going well! The Commonwealth of Massachusetts Voter Registration System is also in the process of updating their software – my office has volunteered to help with implementing the new software.

We are thrilled to have added Elections Specialist to our staff – we welcomed Stephanie Dutcher in October of 2024. Stephanie brings with her a wealth of knowledge from a neighboring town. All of the new changes in election laws made it imperative to add a specialist with experience to deal with the demands of the position.

Meet your Town Clerk Staff:



Nancy Danello, Certified Municipal Town Clerk
Dyan Fitzgerald, Deputy Town Clerk
Melissa Kiriacopolous, Administrative Asst.
Stephanie Dutcher, Elections Specialist

Our office had its ups and downs this year. We said our "Goodbyes" to some loved ones both family and staff. We will miss them all tremendously. Through all of the loss and difficult personal times, I am in awe of the ability of this office to continue to provide for the needs of our constituents. It is a testament to the professional abilities of my office.

We had some FUN moments as well! Melissa has sent her son Chase – a 2025 Franklin High graduate – off to his first year of college at Bryant College, studying Finance. We wish Chase all the best.



Stephanie has sent her sons Domenic and Ryan off to their second year of college. Below is Domenic, studying to be a Bio-Medical Engineer at the University of Delaware and Ryan – a hockey player at St. John Fisher University – studying to be a Nurse. We wish both Domenic and Ryan all the best.



In May of this year, I had the pleasure of being invited to attend and present proclamations from the State and the Town for the Eagle Scout Court of Honor Troop 126. The following young men received the very prestigious title of Eagle Scout: Franklin's very own Josh Bailow and Sid Rao.

Congratulations to Josh and Sid!



We also had the pleasure of hosting the Daisy Troop 84316. It was a great learning experience. We held a "Special Election" to teach the troop the importance of elections. The ladies voted for the 2026 dog tag color and shape. They also counted all of the votes and the results were a gold dog head by a narrow margin of just one vote.

Blue Dog House – 6 Votes
Red Fire Hydrant – 1 Vote and
Gold Dog Head – 7 Votes... So much fun...



HISTORY TOWN CLERK OFFICE

"The office of town clerk is probably one of the oldest in municipal government. It appears in the Bible in the Book of Acts, Chapter 19, and verse 35 written in A.D. 58. A search of other early written records would no doubt reveal other instances in which mention of this office appears. In Massachusetts, town clerk was one of the earliest offices established in colonial towns although the title itself may not appear in the earliest records. The settlers were well aware of the importance of keeping accurate written records of their agreements and actions including grants of land, regulations governing animals, the collection of taxes and the expenditure of town funds. If your town records date back to the first half of the 17th century, you will probably find that a person was given the specific duty of writing down town orders and will see many entries in the record which include the words "It is ordered by the inhabitants," or some similar words.

ONLINE SERVICE

Our online service continues to be a success!! This has been a convenient way for the public to request and purchase birth, death and marriage certificates. This improvement has also been a great success for our dog owners who need to license a new dog or renew their yearly dog license. These document requests and payment options are available online anytime of the day, 7 days a week. To use this service, visit the town website at franklinma.gov/townclerk.

NOTARY SERVICE

The Town Clerk's office provides Notary services as a courtesy. Residents seeking Notary Services should call the Town Clerk's office prior to their visit to ensure that the Notary is available. The following guidelines will be followed in the provision of Notary Service: - Notary Services are available during the normal business hours. Notary Service is provided on a first-come, first service basis. Please be sure to have valid government-issued photo ID if you are seeking this service. Remember, the document must be signed in the presence of the Notary. Notary Service is **not** available for deeds, mortgages, wills, living wills, living trusts, power of attorneys, or depositions. Certain public documents cannot be copied and notarized. For more information please visit our website. The Town Clerk, Nancy Danello, and Deputy Town Clerk, Dyan Fitzgerald are also Commissioners to qualify, which means if you are a Notary Public or a Justice of the Peace and need to be given the "Oath of Office" we can perform this service for you free of charge.

POPULATION

The total population for FY2025 Census is now 33,706 as of 6/30/2025

The following are some past population figures that have been reported over the past years.

Year Population (As of January)

2000	29,738	2001	29,897	2002	30,198
2003	30,522	2004	30,944	2005	31,274
2006	31,629	2007	32,003	2008	32,223
2009	32,878	2010	32,862	2011	32,810
2012	33,092	2013	33,186	2014	33,490
2015	33,590	2016	33,761	2017	33,905
2018	34,693	2019	33,644	2020	33,644
2021	33,327	2022	33,723	2023	32,832
2024	33,399	2025	33,706		

FINANCIAL REPORT

Money collected during fiscal year 2025:

Collected/Marriage Intentions	\$3,132.00
Certified Copies	\$16,680.00
Business Certificates	\$9,170.00
Dog Licenses	\$77,573.00
Miscellaneous Receipts	\$5,118.45
Total Collected	\$111,673.45

Vital Statistics for the Year

	2020	2021	2022	2023	2024
Births ...	257	340	263	326	317
Marriages...	108	134	125	134	109
Deaths...	256	265	248	267	224

WELCOME TO OUR NEW RESIDENTS

We continue with our welcome packet to all new residents. Included in this packet is a census form, Voter Registration card and a dog registration form. We invite all new residents to stop by the Clerk’s office... it’s a nice way to meet their Town Officials and be introduced to the Municipal Building and the many services that are offered here in Town. If you choose not to complete the voter registration card you can also register to vote at www.registertovotema.com.

BUSINESSES

A total of 227 businesses were opened or renewed in Franklin during 2024. We wish them the best of luck. All non-incorporated/DBA businesses, according to MGL, shall register with the Town Clerk prior to commencing business. This certificate is valid for four years at a charge of \$50.00. Banks will send their customers to us before allowing them to open a business account. This helps us to keep our records updated.

**UNDERGROUND STORAGE TANKS
HAZARDOUS MATERIAL**

Total number of underground gasoline permits are 14 and there are 9 hazardous materials permits. No new certificates have been filed with this office by the Fire Department this year.

PLANNING /APPEAL BOARD APPLICATIONS

All applications and decisions are permanent records and may be researched at any time through the Town Clerk’s office. Elsewhere in this report you will find our index of applicants/decisions during this fiscal year.

CODE OF FRANKLIN

The Town of Franklin Code Book is maintained and updated through this office, both in hard copy, and on the web at www.franklinma.gov. This book contains all the rules, regulations, by-laws and acts of the Town.

TOWN CLERK DIRECTORY

Our *Directory of Town, State and County Officials* is available here in the Clerk’s office and on the Town Clerks webpage. This booklet has been a very useful tool to employers, committees, managers and residents. Other publications available in the Clerk’s office are Subdivision and Zoning Regulations, Maps as well as Resident Street Listing Books.

RECORD RETENTION SCHEDULE

I have continued to keep our records in the best possible order as mandated through the Secretary of State’s office. All of our books are bound and stored in the Town Clerk’s vault each year. This is the history of Franklin and its’ residents and I take pride in maintaining a filing system that continues the safety of each volume.

VITAL RECORDS

Certified records of birth, deaths and marriages are available through the Clerk’s office. They are copied on bonded vital paper affixed with the Town Seal. The fee for a vital record is \$10.00 per certified copy.

As a note, when you need a copy of your birth record, remember that it is always filed in the town where your mother was living at the time of your birth and in the hospital community. Marriage Certificates are retained in the Town where you filed your Marriage Intention. All records are also safe guarded at the Office of Vital Records in Boston, MA. You can order online on the town clerks web page through our online portal.

DOG LICENSING

We have over 3,400 registered dogs in Franklin. Dog registration is a State Law requirement. Dogs must have their updated rabies vaccinations in order to be licensed. Dogs should be licensed at 6 months and older. Licenses are \$20.00 (altered) \$30.00 (non- altered) due by April 1st of each year with a late fee of \$30.00 added after April 1st. Residents with (4) or more dogs need to acquire a kennel license through the Zoning Board of Appeals.

AMERICAN FLAGS

We hang our American Flags proudly. Let's dispose of them the same way. Drop them off at the entrance of the Town Clerk's Office and we will gladly transport them to their final resting place. The Commander of the VFW, Post 3402 Ernest W. Carruthers, Jr. sponsors a flag retirement ceremony held once a year at the VFW Hall.



BOSTON POST CANE

I am happy to report that Mrs. DiMartino at the age of 102 is still the proud holder of the Boston Post Cane...



CONCLUSION

I would like to thank the residents of Franklin for your continued support.

It is my pleasure to serve the Community as **"Your Town Clerk"**

*Respectfully submitted,
Nancy Danello, CMC
Town Clerk / Chief Election Administrator
Notary Public / Justice of the Peace*

TOWN OF FRANKLIN
DEATHS DURING 2024

JANUARY

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	93	Joseph Gauthier, MD
2	19	Allison Marie Kane
2	57	John G. D'Amelio
3	83	Beverly Ann Theriault
5	96	Antoinette Bambina Perry
7	77	Janice L. Cassidy
7	100	Virginia F. Chapin Burns*
11	87	Jane Elizabeth Norris
11	79	Robert Lee Oliver, Jr.
12	95	Albert T. Butterfield*
12	93	James F. Waples, Jr.*
18	94	Artemisia Douvris
20	71	Cynthia Jane Deluca
21	84	James Patrick Conroy*
21	2	Hallie James Kyed
23	90	James Edward Ryan*
25	91	James Michael Finley*
25	79	Maria S. Vigil
26	68	Sandra L. Grinham
27	101	Dolores J. Gladu
28	85	Francesca V. Braida
29	79	Thomas Francis Geysen
30	91	Peter John Wallace*

FEBRUARY

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	76	Mona Lynne Ghiringhelli
2	81	Robert A. Girouard
4	84	John David Pomfret*
6	76	Frank P. Caruso*
7	87	Stephen Burton Hunt*
10	99	Marguerite Alberta Stello
11	62	Ronald J. Drake*
11	58	Ronald Petta
12	101	Robert R. Catalano*
17	93	Marjory A. Dolan
19	85	Patricia A. Mahoney

FEBRUARY (Con't)

<u>Day</u>	<u>Age</u>	<u>Name</u>
20	70	Paul Wayne Beach, Sr.*
22	91	Doris M. Drowne
23	76	Mary Agnes Pinet
26	90	Clare S. Ames
29	88	Joseph Edward Hogan*
29	54	James M. Duffy

MARCH

<u>Day</u>	<u>Age</u>	<u>Name</u>
5	86	Judith Louise Palmer
5	0	Levi Cole Chahwan
5	0	Noah Joseph Chahwan
6	80	Louis J. Ralli
7	91	Joseph J. Arrigo*
8	82	Kent Richard Wrobleski*
11	88	Marilyn Clare Simon
11	91	Samuel John Vangel*
15	87	Madeline Teresa Santaniello
16	73	Terry Eugene Eason
16	70	Deborah Jean Le Beau
16	85	Robert Alfred Doucette
16	93	Marcia Ann Johnston
20	85	Richard George Melanson*
21	87	Joseph L. Nowacki*
23	95	Marion D. Clover
28	81	Kenneth J. Pisani
31	77	Lawrence Paul Bederian*

APRIL

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	85	Grace E. Bromley
3	47	Monica L. Jones
4	102	Warren Phillip Goodman*
4	86	Anna Pinelli
6	81	Clement T. Brunelli
7	82	Gerald F. McGrath*

*Denotes U.S. Veteran

TOWN OF FRANKLIN
DEATHS DURING 2024

APRIL (Con't)

<u>Day</u>	<u>Age</u>	<u>Name</u>
10	88	Mary Ann Finley
10	67	Kathleen A. Labastie
15	89	Grace Catherine Shiels
16	66	Scott Eldon Engstrom
17	87	William H. Walsh*
17	68	Frank L. Todesco
19	81	Alfio Carlo Taddeo
19	63	Mark Vincent Bissanti*
22	68	Peter L. Dumas
23	91	Barbara F. Hammel
27	96	Martha Marie Shalvatis
27	57	Michael Francis Sheehan
28	56	Karolyn Alma Devincent
29	53	Marti Jean Dahlquist
30	84	Maria Colace

MAY

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	60	Maria A. Giorgio
2	96	Peter George Bertulli*
2	86	Milton Rosario Carey*
4	85	Annetta Spann
4	82	Alan Schnitzer
4	78	Mary Ann Casey
6	60	Michael J. Hall*
8	69	Edwidge Holloway
9	93	Stephen P. Lombardo*
12	78	Catherine Ann Mammola
13	58	Glenn Alan Scott
13	90	Elizabeth J. Poole
17	38	Shaena Marie Stover
17	102	Margaret M. Simpson
17	90	Louis Peter Marano
18	62	Anthony M. Marano
18	90	Renee Joy Bassist Fine
22	89	Paul Roland Washburn*

MAY (Con't)

<u>Day</u>	<u>Age</u>	<u>Name</u>
24	65	Michael Timothy McManus
25	73	Frances Mary Gagnon
27	68	Robert A. D'Antuono
28	83	Mitchell J. Schlecter
30	86	Elizabeth S. Crummett

JUNE

<u>Day</u>	<u>Age</u>	<u>Name</u>
2	90	Elizabeth Nevers
4	74	William Daniel Singleton, Jr.*
5	75	Thomas Milton Strawn*
7	88	John Ignatius Vass*
8	57	Thomas Edward Chandler
9	69	Arthur Francis Cabral
10	83	Thomas William Earls, Jr.*
10	81	Joan E. Decouto
11	77	Richard J. Colvario
12	73	Susan L. Daniels
15	61	Marie Elaine Henry
17	75	Ted Kwaku Kofitse
18	82	Gail M. Landry
19	85	Sarah Jane Graves
21	73	Michael Jules Kennedy*
22	86	Maria Aires Afonso
23	69	Michael J. Breen
23	97	Antonette M. Cinelli
23	64	Deborah I. Droney
25	90	Amy E. Morrill
25	37	Brenda J. Lesco
28	86	Dorothy Jane Bond

*Denotes U.S. Veteran

TOWN OF FRANKLIN
DEATHS DURING 2024

JULY

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	61	Charles Topham
5	80	Agnes Loretta Marando
6	70	Maureen Whalen
6	83	Herbert Leonard Sadtler*
9	84	Catherine Elizabeth McKenna
10	92	Priscilla C. Kelley
11	82	John Scott Rodeghiero
13	90	Barbara A. Hart
23	94	Marie Louise Jurchak
25	92	Mary L. DiLeonardo
26	86	James Dennis O'Leary*
30	68	Michael J. Bethoney
31	75	Jane E. Pellegrini

AUGUST

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	86	Gerald Milton Oppenheim
1	76	Leslie A. Miller, Jr.
2	74	Patricia Louise Bader
5	59	Paul D. Therieau
5	94	Josephine M. Hatem
6	79	Ruth Ann Cederholm
10	91	Frederick J. Dacey, Jr.*
11	95	Mary Louise Gauvin
12	73	Carole Shattuck
14	82	Marianne Bruder
17	91	Alice Elizabeth Baker
18	76	Ellen Ann Ford
19	76	Ronald A. D'Innocenzo*
19	68	John P. Geba*
24	89	Arthur P. Herold*

SEPTEMBER

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	74	Carl J. Olivo*

SEPTEMBER (Con't)

<u>Day</u>	<u>Age</u>	<u>Name</u>
2	77	Michael James Martin*
2	28	John T. Bartz
3	79	Nancy L. Bassignani
3	84	John Francis Caron
6	80	John E. Sherry*
7	89	Marie F. Bourett
11	92	Constance A. Thayer
12	81	Steven Andrew Wheeler*
14	69	Nancy Ann Pickett
14	73	Steven M. Crowley*
16	65	Robert L. DeBenedictis
16	88	Mary M. Sweeney
17	69	Edward H. Simpson
20	75	Joy Vladyka
20	88	Ann M. Morrissey
22	67	Thomas M. Cote*
24	83	Ann Kennally
24	25	Robert Gary Stallworth IV
25	92	Ernestine V. Gilmore
26	86	Shirley A. Palermo
27	85	Minnette J. Koffinke
28	78	Howard W. Embree
29	83	Ronald Averill Berry
30	64	David Edward McNerny

OCTOBER

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	88	Nancy B. Ferstenfeld
3	74	Mary F. Lampasona
4	76	James L. Gillis*
7	71	Joseph John Esposito
8	47	Christopher Louis Bingham
9	69	Cheryl Ann Doe
11	78	Sandra Anne Davidson
13	85	Catherine Ann Grimes
13	76	John L. Sullivan, Jr.

*Denotes U.S. Veteran

TOWN OF FRANKLIN
DEATHS DURING 2024

OCTOBER (Con't)

<u>Day</u>	<u>Age</u>	<u>Name</u>
16	91	Lorraine M. Barrett
17	66	Lee Ann Nurmenniemi
17	58	Bethann McDonald
17	88	Eleanor M. Healey
18	98	Mary Margaret Quinn
19	87	Hagop O. Eknaian, Jr.
20	84	Gerald Edmund Baker
28	81	Arete Hennessy
29	87	Gertrude R. Reilly

DECEMBER (Con't)

<u>Day</u>	<u>Age</u>	<u>Name</u>
6	88	Paul James Kerrigan
8	77	David W. Baker
10	75	Francis A. Baro
10	80	Gregg Lewis Lint
14	91	Toni M. Strong
14	76	Susan Mary Fulton
16	40	David John Mietlicki
18	61	Susanne M. Lyra
19	87	Margaret Ann O'Neill-Perkins
21	91	James F. Remillard
28	65	John Henry Versprille
28	87	Penny Panidis

NOVEMBER

<u>Day</u>	<u>Age</u>	<u>Name</u>
3	95	Herbert S. Poole
5	69	Karen E.W. Hennessy
9	97	Marjorie W. Wyman
10	76	Linda Irene Salles
12	66	Mary C. Olsson
13	92	Daniel J. Kerrigan*
14	55	Thomas Patrick Bacon
16	87	Fariba Ramyar
18	84	Diana Schilling
18	66	James M. McDonald
22	83	Norman J. Cote
24	98	Edith Golda Cohen
28	93	Janet M. Tichansky
29	84	Michael Dominic DeGrazia
30	72	Robert W. Kollett

DECEMBER

<u>Day</u>	<u>Age</u>	<u>Name</u>
4	75	Dennis Oliver DeSimone*
4	87	Dolores A. Carbone
5	65	Carol Louise Copsetta

**Denotes U.S. Veteran*

TOWN OF FRANKLIN
MARRIAGES DURING 2024

JANUARY

6 Victoria Diane Stowell
Curran Cleary McKenzie
6 Gregory Phillip Harris
Danielle Constance Warner
19 Damus Joseph
Marlon Adeclat
24 Joshua Aaron Shuman
Alice Aeda Ogada

FEBRUARY

3 Thomas Doak
Michele Page Sinotte
14 Joseph Henry McKinnon
Emily Rose MacNeil
19 Jillian Elizabeth Tehan
Peter Stewart Roachat
23 Nicholas Domenic Bertoni
Taylor Marie Bucchanio
23 Megan Elizabeth Weiss
Robert Sartel Wesson
24 Jason Theodore Keen
Meghan Lea Bernard
24 Justin Timothy Adams
Stephanie Catherine Zagame

MARCH

9 Sandra Jean Cronin
Ray Morre Burton, Jr
9 Greg James Recchino
Jacqueline Lee Bailot
14 Robert Francis Florio
Christine Lynn Harmon
14 Stephen Michael Guenette
Lisa Marie Masse
16 Van Quoc Hoang
Marcus Rassan Garvin
22 Leah Gabrielle Warren
Ryan Marcelino Olmo

MARCH (Con't)

25 Benjamin Hans-Adriel Shiwala
Sheilla Mwiza Murungi

APRIL

5 Katelyn Reese Marshall
Oscar Thomas Alfred Esposti
6 Stephen Edmond Kelly, Jr
Maria Lourdes Aimar
9 Julio Sema
Virginia Rossi
13 Benjamin Dennis Rogers, III
Holly Louise Verardo
19 Jacob Alexander Elwell
Elizabeth Marie Smith
24 John Joseph Doyle
Joanne Marie Saegesser
26 Sandra Lorraine Lavrenov
David Goldovsky
26 Patrick Michael Rose
Bridget Anna Sweeney
26 Allyson Marie Bettencourt
Joseph Brian Bukis

MAY

1 Jenna Nicole Antonio
Samuel Alan Racine
4 Jillian Helen Boudreau
Garrett John O'Neil
10 Ajay Bose Puvvala
Anita Anala
15 Shannon Elizabeth Cormier
Dillon Rubin Hicks
17 Maytal Amato
Christopher Myles Hawley
20 Riley Andrew Bazinet
Kaelin Diedre Bramson
23 Joseph Nicholas Testa, III
Taylor Rian Schatz

TOWN OF FRANKLIN
MARRIAGES DURING 2024

MAY (Con't)

25 Brianna Marie Bailey
Sean Douglas Bramswig
25 Rita Marie Carroll
Brett Joseph Shepard
27 Marguerite Lenetta McDonald
Austin Crawford Holleran
31 Renee Marie Chicco
Matthew James Cabral
31 Ethan Lindsay Magno
Meredith Bette Quyan Curry

JUNE

1 Anthony Christopher Amorelli
Bridget Anne Fornabi
8 Jarred Kristopher Stevens
Yulis Karina Pinero
14 Michael Timothy Hassell
Ashley Nicole DiRosario
21 Nicholas Christopher Ybarra
Cherilee Roberta Estes
29 Shannon Marie Kelley
Keegan Thomas Brick

JULY

4 Michael John Coyne
Marharyta Kochyieva
5 Daniel Mahe
Frida Cyuzuzo
6 Alexis Belle Koshivas
Zachary David Sullivan
6 Joseph Anthony O'Koren, JR
Julia Megan Roche
6 Jessica Lynn Gustafson
Kevin Robert Reilly
6 Amanda Michelle Carey
Christopher Emilio Federico
6 Isabella Rose Castro
Drew Ridini MacLeod
11 Megan Leigh Mallgraf
Matthew Francis Jamieson
11 Gina Michele Prizio
Nicholas Anthony Mucciarone III

JULY (Con't)

13 Stephen Paul Weir
Nancy Kearns Miller
14 Brian D. Cecca
Gina F. Tuarez
18 Christian Alexis Rodriguez
Olivia Alyxandra Meade
20 Kevin Carl Bresciani
Olivia Leigh Collins
24 Karl Robert Lammi
Amy Michelle Harris
27 Sarah Emily Kennedy
Michael Austin Mankavech
28 Alyssa Eden Ariel Lamb
Lee William Mucciarone

AUGUST

1 Victoria Ly Lopez
Dara Edward Sim
9 Samantha Lynn Miller
Alexander Gordon Drew
9 Alexis Kay Stowell
John Francis LeDoux, Jr
10 Christopher Ferreira
My Sanh Phan
10 Lindsey Sheppard Ferguson
Rachael Ann Ruprecht
16 Danielle Marie Calder
Robert Louis Velt
17 Zachary Winthrop Forsythe
Nicole Jane Natale
18 Elana Pineda
Robert John Card, Jr.
18 Megan Elizabeth Doeg
Cem Gerdanoglu
23 Alberta Gloria Colakovic
Deepak Kapoor
23 Anthony Michael Trafecanty
Amber Faye Phillips
24 Olivia Kathryn Sherman
Chaney Adrian Gaudette
31 Leidy Tatiana Blais
Juan Carlos Guerrero Diaz

TOWN OF FRANKLIN
MARRIAGES DURING 2024

SEPTEMBER

1 Darrah Sewell Crawley
David Michael Gove
7 Brittany Marie Murphy
Matthew Christopher Henry
14 Amanda Marguerite Connell
Zackery Allen Rose
19 Sandra Christine MacKinnon
Gerardo Santiago, Jr.
20 Katherine Elizabeth Manis
Matthew Robert Stebbins
21 Alison Maria Carr
Kristen Nicole Wholley
21 Lindsey Elizabeth Heiman
Peter John Vasaturo
21 Scott Christopher McKinnon
Eileen Anne Brennan
23 Nicole Charisse Bielecki
Francis Roy Thomson
27 Marta Versprille
Andrew John King

OCTOBER

10 Lauren Elise LeComte
Corey James Hutchinson
12 Caroline Mary Malone
Craig William Hanley
13 Taylor Patricia Lack
Derek Michael Mawn
16 Larry Albert Lovejoy II
Stephanie Ann Tibets
19 Kelly Jeanne Cicone
Daniel Shay Bailey
20 Victoria Lynn Barnaskas
Ashley Marie Hall-Pratt
31 Charles Elliot Edman
Shana Beth Goldstein

NOVEMBER

9 Hannah Frances Sullivan
Eric Joseph Beissner
11 Kimberly Hope Henderson
Stephen Haviland Dickinson
11 Chrissie Sue Chubka
Brian Alan Coutu
20 Vaughn Robert Johnson-Lafrance
Laura Karen Garrigan
28 Kellie Maegan Dow
Craig Anthony Matarazzo
30 Chyppe Rommel Barthelemy
Youdeline Jhon
30 Jason John Bobola, Jr
Kellie Rosario Pacheco

DECEMBER

2 Peiting Wang
Zhonghai Zhang
13 Griffin Scot Peterson
Jaime Arlene Beers
13 Eric Daniel Precourt
Kristen Marie Precourt
13 Michael Anthony Luciano
Alexa Maria Crugnale
14 Kelly Jene Theiss
Sandra Lee Giardino
16 Jarrette Rusty Ryan
Viridiana Janai Alvarez Fuentes
17 Tia-Marie Mucciarone Glennon
Christopher James Wellborn
19 Goyita Jacqueline Baylon Garcia
James Andrew Lindback Jr.
25 David Paul Finlay
Beth Ellen Partington
27 Danae Lindsey Young
Holly Jean Leonard
31 Kimberly Ann Coutinho
Robert Chadwick Huemme
31 Amanda Ann Kavjian
Jonathan David Bazarian

2025 BYLAW INDEX

	DATE	NO.	TITLE
Referred to PB		24-901	A Zoning Bylaw Amendment to the Code of the Town of Franklin at Chapter 185, Section 5, Zoning Map - (Business Rezone)
Passed	8/14/2024	24-906	Changes to §185-3. Definitions, Mixed Use Development Definition
Passed	8/14/2024	24-907R	Changes to §185-21 Parking, Loading and Driveway Requirements, Elimination of Minimum Parking Requirements in Downtown Commercial Zoning District
Passed	8/14/2024	24-908	§185 Attachment 7. Part VI, Addition of Mixed Use Development to Use Regulation Schedule
PASSED	8/14/2024	24-913	Zoning @ 305 Union St. (update w/ correct language)
PASSED	10/16/2024	24-914	A Bylaw to Amend the Code of the Town of Franklin at Chapter 82, Fees, Municipal Service
PASSED	10/16/2024	24-915	A Bylaw to Amend the Code of the Town of Franklin at Chapter 139, Sewers
PASSED	10/16/2024	24-916	A Bylaw to Amend the Code of the Town of Franklin at Chapter 147, Snow and Ice, Removal of
PASSED	1/22/2025	24-917	ADU Definition
PASSED	1/22/2025	24-918	Use Reg Schedule - Accessory Uses
PASSED	2/5/2025	24-919	Changes to Signs (Illumination)
PASSED	02/05/2025	24-920	Changes to Signs (Prohibited)
PASSED	2/5/2025	25-922	Amendment to Sewer System Map (Veterans Memorial Drive)
PASSED	2/5/2025	25-923	Amendment to Water System Map (Veterans Memorial Drive)
PASSED	2/26/25	25-924	A Bylaw to Amend the Code of the Town of Franklin at Chapter 82, Fees, Municipal Service (ALS / BLS Ambulance Fees)
PASSED	3/19/25	25-925	Amendment to Sewer System Map (Raymond St)
PASSED	3/19/25	25-926	Amendment to Water System Map (Raymond St)
PASSED	05/07/2025	25-927	To Amend Chapter 185, Section 3 of The Code Of The Town of Franklin, Definitions (Shared-Use Commercial Kitchen)
PASSED	05/07/2025	25-928	To Amend Chapter 185, Attachment 3, Use Regulation Schedule, Part II Principal Uses (Shared-Use Commercial Kitchen)
PASSED	6/4/2025	25-935	Zoning Bylaw Amendment to Amend the Code of the Town of Franklin at Chapter 185, Section 24, Floodplain District

**TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 24-906**

**CHANGES TO §185-3. DEFINITIONS
MIXED USE DEVELOPMENT DEFINITION**

**A ZONING BY-LAW TO AMEND CHAPTER
185 SECTION 3 OF THE CODE OF THE
TOWN OF FRANKLIN**

**BE IT ENACTED BY THE FRANKLIN TOWN
COUNCIL THAT:** Chapter 185 of the Code of the Town
of Franklin is hereby amended at section §185-3
Definitions by **adding** the following text:
§185-3. Definitions

**Mixed Use Development - A development on a single
parcel containing either more than one non-residential
uses, or a combination of nonresidential and
residential uses. Uses allowed within a Mixed Use
Development for specific Zoning Districts are detailed
in Use Regulations Schedule Parts I through VII (see
Attachments 2 through 8).**

The foregoing Zoning By-law Amendment shall take effect
in accordance with the Franklin Home Rule Charter and
Massachusetts General Law Chapter 40A, Section 5.

DATED: 8/14/2024 VOTED: PASSED

**TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 24-907R**

**Changes to §185-21 Parking, Loading and
Driveway Requirements.**

**A ZONING BY-LAW TO AMEND CHAPTER
185 SECTION 21 OF THE CODE OF THE
TOWN OF FRANKLIN**

**BE IT ENACTED BY THE FRANKLIN TOWN
COUNCIL THAT:** Chapter 185 of the Code of the Town
of Franklin is hereby amended by the following **deletions**
and **additions** to §185-21. Parking, Loading and
Driveway Requirements, sub-sections A and B:

B. Parking schedule. The number of parking spaces required
for a particular use shall be as follows:

- (1) In the Downtown Commercial Zoning District:
 - (a) Residential dwelling units: ~~1.5 one~~ parking spaces per residential unit in a mixed use development.
 - (b) Non-residential uses: ~~one space per 500 square feet of gross floor area~~ **are exempt from this section (§185-21.B).**

- (2) In the Commercial I Zoning District:
 - (a) Residential dwelling units: 1.5 parking spaces per residential unit.
 - (b) Non-residential uses: one space per 500 square feet of gross floor area.
- (3) All Other Zoning Districts:
 - (a) Residential buildings:
 - i. Dwelling units, regardless of the number of bedrooms: two spaces.
 - ii. Guest houses, lodging houses and other group accommodations: one space per guest unit.
 - iii. Hotels and motels: 1 1/8 spaces per guest unit.
 - (b) Nonresidential buildings: (Gross floor area is measured to the outside of the building, with no deductions for hallways, stairs, closets, thickness of walls, columns or other features.)
 - i. Industrial buildings: except warehouses: one space per 400 square feet of gross floor area.
 - ii. Retailing, medical, legal and real estate offices: one space per 200 square feet of gross floor area, plus one space per separate enterprise.
 - iii. Other offices and banks: one space per 250 square feet of gross floor area.
 - iv. Restaurants, theaters and assembly halls:
 - a. One space per 2.5 fixed seats.
 - b. One space per 60 square feet of gross floor area, if seats are not fixed.
 - v. Recreation facilities: 0.8 space per occupant at design capacity.
 - vi. Warehouses: one space per 1,000 square feet of gross floor area.

The foregoing Zoning By-law Amendment shall take effect
in accordance with the Franklin Home Rule Charter and
Massachusetts General Law Chapter 40A, Section 5.

DATED: 8/14/2024 VOTED: PASSED

**TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 24-908**

**A ZONING BY-LAW TO AMEND THE
FRANKLIN TOWN CODE AT CHAPTER 185,
ATTACHMENT 7. PART VI, USE
REGULATION SCHEDULE: RESIDENTIAL
USES**

**BE IT ENACTED BY THE FRANKLIN TOWN
COUNCIL THAT:** Chapter 185 of the Code of the Town
of Franklin is hereby amended by the following **additions**

to §185, Attachment 7, Part VI, Use Regulation Schedule: Residential Uses, Multifamily or Apartment:

See Town Clerk for Attachment

The foregoing Zoning By-law Amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: 8/14/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 24-913**

**ZONING MAP CHANGES FROM BUSINESS
TO COMMERCIAL I AN AREA ON UNION
STREET NEAR FRANKLIN CROSSING**

**A ZONING BY-LAW AMENDMENT TO THE
CODE OF THE TOWN OF FRANKLIN AT
CHAPTER 185 SECTION 5, ZONING MAP**

**BE IT ENACTED BY THE FRANKLIN TOWN
COUNCIL THAT:**

The Code of the Town of Franklin is hereby amended by making the following amendment to §185-5, Zoning Map:

By changing from Business to Commercial I an area containing 5.369± acres, comprising of the following parcel of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Number 287-074-000.

The area to be rezoned is shown on the attached map ("Proposed Zoning Map Changes, An Area Near Franklin Crossing").

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: 8/14/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
BYLAW AMENDMENT 24-914
CHAPTER 82 FEES, MUNICIPAL
SERVICE**

**A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 82,
FEES, MUNICIPAL SERVICE**

**BE IT ENACTED BY THE FRANKLIN TOWN
COUNCIL THAT** Chapter 82 of the Code of the Town of Franklin is hereby amended by making additions and as follows:

§82-4 Community Assistance Program.

Under the Community Assistance Program, qualifying residents are eligible to receive discounted rates for certain Town services. Participating Town departments shall establish application and eligibility verification processes using tax returns as verification of income, dependents or other information to verify eligibility. The program is available to residential households for the following Town services:

- A. Water, sewer and trash discount credits. Residential water, sewer and trash customers are eligible to receive a 50% credit, per quarter, on their water, sewer and trash bills. Where a bill has been issued prior to an eligibility determination, no abatement will be made unless the amount to be abated amounts to \$10 or more. Discounts are not eligible on penalties for late payment.
- B. Beaver Street Recycling Center annual sticker waiver. Residents may receive a waiver of the annual sticker for the Beaver Street Recycling Center. Waivers are not granted for individual items being recycled within the Recycling Center.
- C. Recreation Department program discount. Residents of Franklin are eligible for up to a 100% discount on registration or program fees for qualifying residents who meet certain income eligibility guidelines.
- D. Ambulance billing hardship. Residents of Franklin who meet eligibility guidelines as promulgated by the Fire Chief to demonstrate economic hardship may receive a discount or waiver on an ambulance service fee.
[Added 2-12-2020 by Bylaw Amendment 20-852]

§82-5 Service fee definitions.

SEWER INFLOW/INFILTRATION REMOVAL FEE

Fee charged to allow continuation of new sewer connections or increases in existing connections to the sewer system. Funds raised through this fee shall be dedicated to the sewer fund, to be used to assist in the removal of inflow and infiltration from the sewer system. Said fee shall be in addition to any applicable sewer entry, connection or main tap fees. Existing single-family residential structures or existing sewer system users, for which building permits were issued prior to October 24, 2001, shall be exempt from this sewer inflow/infiltration

removal fee. Fees for users proposing to increase their flow, whether through increased discharge from the existing use or a change in use shall be calculated on the basis of the increased discharge amount, provided the existing use had not been inactive for more than two years prior to the date of the sewer permit application. Said fee shall be based on average daily flow capacity used, as calculated in accordance with Title V of the State Sanitary Code guidelines.

SEWER MAIN EXTENSION INSPECTION FEE

Fee charged to extend the sewer main from the Town sewer distribution system. The fee is designed to recover the Town's cost of labor to inspect sewer line installations, engineering review and the application process. The fee shall not cover materials or labor to tap the sewer main, which shall be the cost and responsibility of the owner to arrange with a private contractor; the Town will not provide such services. This fee is in addition to the required sewer service connection fee for individual services. Such a fee shall be payable prior to the time of issuance of a building permit or application for services, if a building permit is not required.

SEWER SERVICE RENEWAL/REPAIR FEE

Fee charged to upgrade, repair, or replace an existing sewer service. The fee is designed to recover the expenses for the Town to process the application, perform the engineering reviews, and inspect the sewer service installation. This fee is in addition to the cost of materials or labor to install sewer lines and tap the sewer main, which shall be the cost and responsibility of the owner to arrange with a private contractor; the Town will not provide such services. The fee shall be payable at the time of issuance of the permit.

SEWER SYSTEM ENTRY FEE

Fee charged to recover the Town's share of the costs of building replacement capacity at the sewage treatment plant, as well as the lines and pump stations leading to the plant which are necessitated by the new user's connection to the system. The fee shall be placed in the Town's sewer enterprise fund for construction, operating and equipment costs to improve, maintain and develop the municipal wastewater system capacity. Such fee shall be payable for each new service at time of issuance of a building permit. Any person who is legally responsible for paying a betterment assessment for the extension of sewer to their property shall be credited the amount of the paid or to be paid assessment towards the sewer system entry fee, up to but not exceeding the full amount of this fee. All service connections serving more than 1 dwelling unit will be charged a fee per unit in addition to the base fee.

ANNUAL PRIVATE FIRE SERVICE LINE/SPRINKLER CONNECTION AND PRIVATE HYDRANT FEE

Annual Fee charged for availability of water capacity to sprinkler systems, standpipes and private fire hydrants within commercial or industrial properties.

HYDRANT METER AND BACKFLOW ASSEMBLY RENTAL FEE

Fee charged to install a hydrant meter and backflow device for use by any persons who have received the approval of the Franklin Department of Public Works. A deposit will be required for the use of the hydrant meter and backflow device assembly and said deposit will be refunded upon return of the assembly in working condition. The user will also be charged for the water used billed at the Town's current water usage rates.

STORMWATER UTILITY FEE

Shall have the definition provided in the Code of the Town of Franklin Chapter 153, Stormwater Management, Article V, Stormwater Utility, § 153-31, Definitions. [Added 4-6-2022 by Bylaw Amendment 22-877]

WATER MAIN ~~TAP~~ EXTENSION INSPECTION FEE

Fee charged to extend the water main from the Town water distribution system. The fee is designed to recover the Town's cost of labor to inspect waterline installations, engineering review and the application process. The fee shall not cover materials or labor to tap the main, which shall be the cost and responsibility of the owner to arrange with a private contractor; the Town will not provide such services. This fee is in addition to the required water service connection fee for individual services. Such a fee shall be payable prior to the time of issuance of a building permit or application for services, if a permit is not required.

WATER RECONNECTION FEE

Fee charged to reconnect after service has been disconnected for nonpayment of bill within 60 days of issue.

WATER TANKER FILL UP FEE

Fee charged to fill up a water tanker truck for the use of pool filling, landscaping, hydroseeding, or construction dust control. A one-time annual nonrefundable fee will be charged per customer to set up the account, bill the customer, and install the hydrant meter and backflow assembly at a Hydrant located in the area of 25 Public Works Way. All water used will be billed per thousand gallons with a minimum charge.

WATER SERVICE RENEWAL/REPAIR FEE

Fee charged to upgrade, repair, or replace an existing water service. The fee is designed to recover the expenses for the Town to process the application, perform the engineering reviews, and inspect the waterline and water meter installation. This fee is in addition to the cost of materials or labor to install waterlines and tap the water main, which shall be the cost and responsibility of the owner to arrange with a private contractor; the Town will not provide such services. The fee shall be payable at the time of issuance of the permit.

WATER SYSTEM ENTRY FEE

Fee charged for capital improvements necessitated by connecting a new user to the water system. The fee shall be deposited in the Town's water enterprise fund for construction, operating and equipment costs to make improvements to the municipal water supply system including water mains. Such fee shall be payable for each new service at time of issuance of a building permit. All service connections serving more than 1 dwelling unit will be charged a fee per unit in addition to the base fee.

§82-6 Schedule of service fees.

A. Administration
 [Amended 12-2-2020 by Bylaw Amendment 20-863; 4-7-2021 by Bylaw Amendment 21-871; 4-6-2022 by Bylaw Amendment 22-878]

Service Fee	Rate
Club - wine and malt	\$750
Liqueurs and cordials	\$900
Package - wine and malt	\$1,500
Common Victualler - wine and malt	\$1,500
Club/all alcohol	\$1,750
Package - all alcohol	\$2,500
Common Victualler - all alcohol	\$2,500
Innholder - all alcohol	\$3,500
One-Day (all alcohol or wine and malt)	\$75
Alcohol innholder/rooms only	\$1,300
Common Victualler - <u>restaurant only</u>	\$125
Innholders	\$125
Farmer brewery, wine or distillery	\$250
Alcohol license modification	\$500
Entertainment	\$125
Class I	\$125
Class II	\$125
Class III	\$125

Boardinghouse	\$125
Auctioneer	\$85
Junk dealer	\$85
Taxi/limousine/ <u>livery</u>	<u>\$125</u>
Transient vendor ☹	<u>\$200</u>
Fortune teller	\$85
Passport photo	<u>\$12</u>

B. Animal Control

Service Fee	Rate
Kennel - boarding	\$25 per day after the first 24 hours
Pickup	\$50

C. Assessors

Service Fee	Rate
Certified list of abutters	<u>\$35</u>

D. Conservation

Service Fee	Rate
Permit request for determination (RFDA):	<u>\$100</u>
<u>Existing single family residence</u>	<u>\$50</u>
<u>Other</u>	<u>\$100</u>
Minor buffer zone permit (MBZP)	<u>\$50</u>
<u>Restoration projects</u>	<u>No charge</u>
<u>All other projects</u>	<u>\$50</u>
Abbreviated notice of resource area determination (ANRAD)	\$0.50 per linear foot, per resource area
Notice of intent (NOI) permit:	
Single-family home (SFH), base fee	\$200
Single-family home (SFH), all accessory projects	<u>\$100</u>
Subdivisions, base fee	\$600
Subdivisions, roads	\$2 per foot
Subdivisions, drainage	\$10 per structure

Subdivisions, resource area disturbance	\$0.50 per square foot
Multiple dwellings, base fee	\$100 per unit within jurisdiction
Multiple dwellings, resource area disturbance	\$0.50 per square foot
Commercial/industrial, base fee:	\$600
Commercial/industrial, roads	\$2 per foot
Commercial/industrial, drainage	\$25 per structure
Commercial/industrial, resource area disturbance	\$0.50 per square foot
All improvements (landscaping/maintenance)	\$100
Permit, time extensions, <u>all projects</u> :	<u>\$50</u>
Permit, certificate of compliance:	
Residential	\$50
<u>Residential Reinspection</u>	<u>\$50</u>
Commercial/industrial	<u>\$100</u>
<u>Commercial/Industrial Reinspection</u>	<u>\$100</u>
Permit, control of nuisance vegetation	\$100
Permit, permit status letter for financial institutions	\$100
Permit, project amendment	\$100

E. Council on Aging

Service Fee	Rate
<u>All Programs, Classes, Services, Events and Common Ground Cafe Items</u>	<u>Town Administrator sets the rates for all programs, classes, services, events and Common Ground Cafe items and publishes rates at the beginning of each fiscal year</u>

F. Fire

Service Fee	Rate
Ambulance Fees	
ALS Base Rate 1	\$2,464
ALS Base Rate 2	\$3,571

BLS Rate	\$1,694
Commercial Care facility without transport	\$935
Mileage	\$39
False Alarm Fee	\$300
<u>1 to 3 times within a 180 day period</u>	<u>No charge</u>
<u>4th time or more within a 180 day period</u>	<u>\$400</u>
Fire Permits	
Blasting permits	<u>\$50</u>
Bonfires and burning Christmas trees	<u>\$50</u>
Cannon and mortar firing	<u>\$50</u>
Cellulose nitrate film	<u>\$50</u>
Combustible fibers	<u>\$50</u>
Compressed natural gas (CNG)	<u>\$50</u>
Cutting and welding	<u>\$50</u>
Dust explosion prevention	<u>\$50</u>
Explosives	<u>\$50</u>
Fireworks displays	<u>\$50</u>
Fireworks manufacture, storage and handling	-\$50
Flammable and combustible liquids	<u>\$50</u>
Flammable and combustible gases	<u>\$50</u>
Flammable solids	<u>\$50</u>
Hazardous substances left unattended	
Limited special effects	<u>\$50</u>
LP Gas	<u>\$50</u>
Model rockets	<u>\$50</u>
Oil-burning equipment	<u>\$50</u>
Open air fires	No Charge
Ovens and furnaces	<u>\$50</u>
Rubbish containers	<u>\$50</u>
Salamanders	<u>\$50</u>
Tank vehicles parked overnight	<u>\$50</u>
Tank removal	<u>\$50</u>
Tar kettles on roofs	<u>\$50</u>
Torches and heat producing devices	<u>\$50</u>
Site Plan review	

Site plan review	<u>\$100</u>
Amended site plan review	<u>\$50</u>
<u>Structure plan review</u>	<u>\$100</u>
<u>Amended structure plan review</u>	<u>\$50</u>
Vehicle accidents - fire apparatus response	\$135
<u>Oil Line</u>	<u>\$50</u>
<u>Oil Tank Installation</u>	<u>\$50</u>
<u>Carbon Monoxide Protection</u>	<u>\$50</u>
<u>Impairment or Disconnect Fire Protection</u>	<u>\$50</u>
<u>Unvented Heaters</u>	<u>\$50</u>
<u>Open Flame Devices and Pyrotecnics</u>	<u>\$50</u>
<u>High Pile Storage</u>	<u>\$50</u>
<u>Use, Storage or Handling of Hazardous Materials</u>	<u>\$50</u>
<u>The Handling or Storage of Chemicals in Laboratory Buildings, Laboratory Units, and Laboratory Work Areas Whether Located Above or Below Grade</u>	<u>\$50</u>
<u>Storage of Mulch Greater Than 300 Cubic Yards</u>	<u>\$50</u>
<u>Processing of Extraction of Cannabis Involving Hazardous Materials</u>	<u>\$50</u>
<u>Installation or Construction of a Motor Vehicle Fuel Dispensing Station</u>	<u>\$50</u>
<u>Dispensing Motor Fuel From a Tank Vehicle</u>	<u>\$50</u>
<u>On-Demand Mobile Fueling</u>	<u>\$50</u>
<u>Spraying, Dipping & Coating</u>	<u>\$50</u>
<u>Install Energy Storage System</u>	<u>\$50</u>
<u>Hazardous Materials Processing</u>	<u>\$50</u>
<u>Storage of Aerosol Products Greater Than 500 lbs</u>	<u>\$50</u>
<u>Storage of Compressed Gasesd & Cryogen</u>	<u>\$50</u>
<u>Installation, Maintenance and Storage of Waste Oil Storage Tanks</u>	<u>\$50</u>
<u>Removal of Tanks and Underground Piping</u>	<u>\$50</u>
<u>Abandoned Tanks</u>	<u>\$50</u>
<u>Black Powder</u>	<u>\$50</u>
<u>All other permits</u>	<u>\$50</u>
<u>Smoke Alarm & Carbon Monoxide Certificate</u>	
<u>Single Family</u>	<u>\$50</u>
<u>Two Family</u>	<u>\$100</u>

<u>Three-Six Family</u>	<u>\$150</u>
<u>More Than 6 Units</u>	<u>\$500</u>

G. Health

Service Fee	Rate
Biotech application	\$600
Biotech annual renewal	\$100
Body art, establishment	\$150
Body art, operator	\$60
Body works	<u>\$300</u>
Camps, day	\$100
Camps, residential	\$100
Disposal of garbage, offal	\$65
Food service establishment	
1 to 49 seats	\$200
50 plus seats	\$250
Frozen desserts	\$60
Funeral director	\$25
Grocery store, greater than 10,000 square feet	\$300
Infectious waste disposal	\$50
Keeping of animals permit	\$35
Mobile food vehicle	\$100
Outdoor wood burnings boiler	\$100
Perc testing/soil testing	\$250
<u>Septic plan review/inspections</u>	
Repair	\$275
New	\$375
Pump System, Additional	\$100
<u>Innovative/alternative system</u>	
Repair	\$125
New	\$200
Retaining Wall, Additional	\$50
<u>Design plan revision, first, subsequent revision</u>	
Repair	\$75

New	\$125
<u>Septic system inspections (N/C first 3)</u>	
Repair	\$50
New	\$100
Commercial	\$400 base fee, plus \$25 per 1,000 gallons plus an additional \$150 for pump system, 1/A system
Private well	\$125
Retail food establishment	\$100
Septic hauler	\$65
Septic minor repair	\$75
Septic system installer	\$150
Splash pad	\$50
Stable permit	\$50
Swimming pool/spa	\$50
Tanning parlor	\$150
Temporary food event	\$50
Tobacco products sale permit	\$150
Trench	\$25

Sheet metal permit (new, remodeling)	\$100 up to five fixtures; \$10 per fixture thereafter
Underground electrical, gas, plumbing only (new, remodeling, pools)	\$75 per fixture
Replacement of existing gas hot water heater combo (plumbing and gas)	\$100
Traffic and street lighting poles	\$75 per pole
Temporary service	\$75 per pole
Security, burglar alarms and low voltage wiring (new or remodeling)	\$75 up to 5 devices, \$10 each additional device
Yearly maintenance service for electrical	\$200
Carnivals	\$200
After-hours inspection for electrical or plumbing	\$200
Photovoltaic solar panel systems	
<u>Residential</u>	<u>\$5 per \$1,000 of installation cost</u>
<u>Commercial</u>	<u>\$10 per \$1,000 of installation cost</u>
Balances & Scales	
<u>10 Pounds or Less</u>	<u>\$25</u>
<u>More than 10 lbs., Less than 100 lbs.</u>	<u>\$25</u>
<u>101 to 1,000 lbs.</u>	<u>\$50</u>
<u>1,001 to 5,000 lbs.</u>	<u>\$75</u>
<u>5,001 to 10,000 lbs.</u>	<u>\$100</u>
<u>Over 10,000 lbs.</u>	<u>\$125</u>
Weights	
<u>Avoirdupois (Each)</u>	<u>\$5</u>
<u>Metric (Each)</u>	<u>\$5</u>
<u>Apothecary (Each)</u>	<u>\$25</u>
<u>Troy (Each)</u>	<u>\$5</u>
Capacity Measures	
<u>Vehicle Tanks</u>	
<u>Each Indicator</u>	<u>\$120</u>
<u>Each 100 Gals or Fraction Thereof</u>	<u>\$60</u>
<u>Liquid</u>	

H. Inspections

Service Fee	Rate
Residential building permits	<u>\$10</u> per \$1,000 of value
Commercial building permits	<u>\$11</u> per \$1,000 of value
Minimum fee for all permit inspections	\$75
Minimum fee for all permit re-inspections	\$75
Electrical permits (new, remodeling, pools)	\$100 up to five fixtures; \$10 per fixture thereafter; \$250 cap on all residential electrical, per residential unit, per application
Gas permits (new, remodeling, pools)	\$100 up to five fixtures; \$10 per fixture thereafter
Plumbing permits (new, remodeling, pools)	\$100 up to five fixtures; \$10 per fixture thereafter

<u>1 Gallon or Less</u>	<u>\$20</u>
<u>1-5 Gallons</u>	<u>\$25</u>
<u>Liquid Measuring Meters</u>	
<u>Water (1g prover)</u>	<u>\$20</u>
<u>Inlet more than 1/2" to 1"</u>	
<u>Gasoline</u>	<u>\$25</u>
<u>Inlet more than 1"</u>	
<u>Vehicle Tank Pump</u>	<u>\$75</u>
<u>Vehicle Tank Gravity</u>	<u>\$75</u>
<u>Bulk Storage</u>	<u>\$75</u>
<u>Other Devices</u>	
<u>Taxi Meters</u>	<u>\$40</u>
<u>Odometer - Hubodometer</u>	<u>\$40</u>
<u>Leather Meas. (Semi-Annual)</u>	<u>\$20</u>
<u>Fabric Measuring</u>	<u>\$20</u>
<u>Wire-Rope Cordage</u>	<u>\$20</u>
<u>Scanners</u>	
<u>1 – 3</u>	<u>\$75</u>
<u>4 – 10</u>	<u>\$150</u>
<u>11+</u>	<u>\$250</u>
<u>Linear Measure</u>	
<u>Yard Sticks</u>	<u>\$5</u>
<u>Tapes</u>	<u>\$15</u>
<u>Miscellaneous</u>	
<u>Reverse Vending Machine</u>	<u>\$25</u>
<u>Scale Calibration</u>	<u>Cost of the device test</u>
<u>Fuel Pump & Liquids Calibration</u>	<u>Cost of device test & retest charge</u>

I. Library

Service Fee	Rate
Overdue late fees	

<u>Museum Passes</u>	<u>\$10 per day</u>
<u>Damaged and Lost Items</u>	<u>Full cost to replace damaged or lost item</u>

J. Planning

Service Fee	Rate
Approval not required (81 P)	\$150
Approval not required (81 P) with new buildable lots proposed	\$350
Preliminary plan	
1 to 5 lots	\$700
Each lot after 5 lots	\$100 per lot
Definitive plan	\$2 per linear foot of roadway; \$800 minimum
Planning Board special permit	\$750
Bond release (estimate)	\$500
Bond release (reduction)	\$500
Site plan	
Up to 9,999 square feet of impervious coverage	\$1,500
10,000 to 24,999 square feet of impervious coverage	\$2,500
25,000 to 50,000 square feet of impervious coverage	\$4,000
Over 50,000 square feet	\$4,000, plus \$100 per each 10,000 square feet of impervious coverage over 50,000 square feet
Limited site plan	\$500
Subdivision modification application	\$750
Independent consultant review fees (subdivision and site plan)	Determined by inspection consultant; due before issuance of decision by Planning Board
Construction and administration inspection fee (subdivision and site plan)	Determined by inspection consultant; due before issuance of decision by Planning Board

<u>Special Permit Modification</u>	<u>\$200</u>
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K. Police

Service Fee	Rate
False Alarms	
1 to 3 times	No charge
<u>4th or more</u>	<u>\$100</u>
FID permit	Subject to Massachusetts General Law
Fingerprints	
Franklin resident	\$20
Non-Franklin resident	\$50
Hackney license	<u>\$100</u>
Pistol permit	Subject to Massachusetts General Law
Solicitor's permit	
One person	\$100
More individuals	\$20 per person

L. Public Works

L. Public Works	
Service Fee	Rate
Beaver Street Recycling Center (annual sticker fee)	\$35
ABC (asphalt, brick, concrete) per load	\$15
Auto batteries	No charge
Freon-containing items	\$15 per item
Grills	No charge
Hazardous Waste	\$5 per gallon, \$5 per 10 pounds
Mattresses and box springs	\$65
Propane tanks	\$5 each
Sinks	\$10
Sticker fee (10 consecutive days)	\$25
Televisions (less than 25 inches)	\$15

Televisions (25 inches and greater)	\$25
Tires (all sizes)	\$5 each
Toilets	\$15
Tubs/showers	\$50
Yard waste (per registered vehicle or trailer):	
Car, pickup truck, van or trailer under 4 x 8 without sides	No charge
Pickup truck with extended sides	\$25 per load
Trailer (over 4 x 8) or enclosed cargo trailer	\$25 per load
Curbside collection (home pickup by vendor, no recycling sticker required)	
Freon-containing items	\$33 <u>\$49</u> per item
<u>Non-Freon items</u>	<u>\$43</u>
<u>Bulky Items</u>	<u>\$29</u>
Televisions (less than <u>26</u> inches)	<u>\$44</u>
Televisions (<u>26</u> inches and greater)	<u>\$49</u>
Curbside trash (annual)	
Fee using 65-gallon trash and recycling carts	<u>\$336</u>
Fee using 35-gallon trash and recycling carts	<u>\$245</u>
Extra trash cart annual fee	<u>\$168</u>
Extra recycling cart annual fee	<u>\$168</u>
Extra recycling cart business annual fee	<u>\$168</u>
Overflow bag	\$3
Drain layer's license (new - 2 years)	<u>\$175</u>

Drain layer's license (renewal - 2 years)		<u>\$85</u>
Map sales		<u>\$5</u>
Public way access permit		\$100
<u>Right of Way</u> excavations		<u>\$375</u>
Stormwater utility fee	\$18.66 per billing unit per property	
Trench		<u>\$30</u>
Water and sewer fees:		
Water main <u>extension inspection</u>		<u>\$450</u>
Water service Renewal/ <u>Repair</u>		<u>\$350</u>
Water/sewer permit <u>extension</u>		<u>\$30</u>
Water connection <u>Inspection</u>		<u>\$350</u>
Water reconnection		\$50
	<u>With at least 48 hours' notice</u>	<u>\$100</u>
	<u>With less than 48 hours' notice</u>	<u>\$200</u>
Sewer connection <u>Inspection</u>		<u>\$350</u>
Water turnoff — operating hours		<u>\$75</u>
Water turnoff — after hours		<u>\$350</u>
Water map amendment (<u>Town Council approval</u>)		<u>\$550</u>
Fire service (sprinkler) connection <u>Inspection</u>		<u>\$350</u>
Hydrant flow test		<u>\$225</u>
Backflow inspection <u>or Large Meter Testing</u>	Subject to public procurement, with a 10% overhead added to the final amount	
Sewer map amendment (<u>Town Council approval</u>)		<u>\$550</u>
Sewer service Renewal/ <u>Repair</u>		<u>\$350</u>
Sewer main <u>extension inspection</u>		<u>\$450</u>

Sewer inflow/infiltration (to be removed, less a credit up to the amount of the sewer entry fee, if any, paid at the time of application)		\$6 per gallon <u>per day (gpd) based on Title V flows</u>
<u>Annual Private Fire Service Line / Sprinkler Connection and Private Hydrant</u>		\$500
Water system entry		\$3,000 plus \$500 per separate dwelling unit after 1 unit
Sewer system entry		\$3,000 plus \$500 per separate dwelling unit after 1 unit
<u>Hydrant Meter and Backflow Assembly Rental</u>		<u>\$200 Fee and \$2,000 Refundable Deposit per assembly</u>
<u>Water Tanker Fill Up</u>		<u>\$200 Annual Set Up Fee per Customer. Usage \$20.00/1,000 Gallons with a Minimum Charge of \$20 per Fill Up</u>

M. Recreation

Service Fee	Rate
All recreation programs	\$5 to \$200 per participant
Field rental fee (for profits)	Town Administrator sets the rate for all field rentals
Facilities permit fee (nonprofits)	\$50 per hour; electrical fees apply to groups using the lights

N. Town Clerk

Service Fee	Rate
<u>Attested</u> copy	\$10 <u>per copy</u>
Marriage intentions notice	<u>\$30</u>
Marriage intentions notice (amendment)	<u>\$25</u>
Dog licensing registration:	
Before April 1st (spayed/neutered)	\$20
Before April 1st (not spayed/neutered)	\$30

**TOWN OF FRANKLIN
BYLAW AMENDMENT 24-915
CHAPTER 139, SEWERS**

**A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 139,
SEWERS.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 139 Sewers of the Code of the Town of Franklin is amended as follows:

Strike existing §139-5 Permits, Subsection I Paragraph 6 in its entirety, and replace with:

a new §139-5 Permits, Subsection I Paragraph 6, as follows:

- (6) The connection of the building sewer into the public sewer shall be made at the location designated by the DPW Director. The building sewer shall be PVC standard sewer pipe (ASTM D-2729) or other suitable material approved by the DPW Director. Any part of the building sewer that is located within 10 feet of or in the same trench as, a water service pipe shall be sleeved or concrete encased. The size and slope of the building sewer shall be subject to the approval of the DPW Director, but in no event shall the diameter be less than five inches and the slope of such pipe shall not be less than 1/4 inch per foot. The building sewer shall be laid at a uniform grade and in straight alignment insofar as possible. Changes in direction shall be made only with benched manholes or curved pipe and fittings, as approved by the DPW Director. All joints and connections shall be made gastight and watertight. All excavation required for the installation of a building sewer shall be open trench work unless otherwise approved by the DPW Director. All building sewers shall be set in a screened gravel bed, three-fourths-inch to one-inch stone. The screened gravel shall be placed on firm, undisturbed earth. Peat, silt, clay or other unsuitable material, as determined by the DPW Director, shall be excavated and replaced with screened gravel in order to provide a firm bed for the building sewer. The screened gravel shall extend, as a minimum, from six inches below the pipe to up to the mid-diameter of the pipe. If the pipe is laid on ledge, the screened gravel shall extend eight inches below the pipe. The screened gravel shall be placed across the entire width of the trench. Suitable material, as approved by the DPW Director, shall be placed over the pipe and compacted in an acceptable manner to minimize future settling. No backfill shall be placed until the pipe construction and bedding is approved by the DPW Director. All construction of building sewers shall be under supervision and will require the approval of the DPW Director or his or her authorized representative. Any deviation from the prescribed procedures and materials must be approved by the DPW Director before installation.

After April 1st (Late dog registration fee, spayed/neutered)	\$50
After April 1st (Late dog registration fee, not spayed/neutered)	\$60
Kennel License	
Up to four 4 dogs	\$75
Five 5 to 10 dogs	\$150
11 or more dogs	\$250
Recording, filing, amending	\$25
Pole location	\$50, plus \$5 per pole
Code supplement	\$100
Zoning/subdivision books	\$50
<u>Digital Copy</u>	<u>No charge</u>
Street listings	\$50
<u>Digital Copy</u>	<u>No charge</u>
Business certificates (every four years)	\$50
Underground storage tank license	\$100
Hazardous materials	\$100

O. Treasurer-Collector

Service Fee	Rate
Municipal liens	\$50
Demand notice	\$10
Redemption	\$165
Tax taking	\$125
Electronic tax file fee	\$250

This bylaw amendment shall become effective on and after January 1, 2025.

DATED: 10/16/2024

VOTED: PASSED

Strike existing §139-5 Permits, Subsection I Paragraph 11 in its entirety, and replace with:

a new §139-5 Permits, Subsection I Paragraph 11, as follows:

(11) All building sewer installation work shall be performed by drain layers licensed by the Town. Applicants for permits must be drain layers licensed in the Town. All drain layers shall obtain a license from the DPW Director prior to performing any work in the Town. All licenses shall be issued for a two-year period, with renewal required on a rolling basis (i.e. expires 2 years from the date approved). In applying for a license, the drain layer shall provide all information required by the Town, including a statement that the licensee will supervise and be responsible for all work performed under the license. The licensee shall file with the Town an insurance certificate, acceptable to the Town, containing the following:

- A. Worker’s Compensation Insurance for the protection of all employees in accordance with applicable state law.
- B. Contractor’s Liability with limits of \$1,000,000.00.
- C. Automotive liability on and off public highways, owned vehicles, hired vehicles, and non-ownership liability with a limit of \$1,000,000.00.

Liability insurance shall cover property damage insurance, blasting and explosion, underground damage to utilities, and collapse, and be issued by an insurance agency licensed to do business in Massachusetts. The licensee shall also file a performance bond in the sum of \$5,000. In addition, a certificate of insurance covering worker's compensation shall be filed, all of which shall remain in full force and effect for a period of at least one year from the date of approval. No insurance policy shall be canceled without 30 days' prior written notice by registered mail to the DPW Director. Said insurance shall insure the Town, the Charles River Pollution Control District (if applicable) and the drain layer and shall indemnify the Town and the District against any and all claims, liability or action for damages incurred in or in any way connected with the performance of the work by a drain layer and for or by reason of any acts of omission of said drain layer in the performance of his work.

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: 10/16/2024

VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 24-916
CHAPTER 147, SNOW AND ICE, REMOVAL
OF**

**A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN BY INSERTING
CHAPTER 147, SNOW AND ICE, REMOVAL
OF**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that the Code of the Town of Franklin is amended at Chapter 147, Snow and Ice, Removal of, by making additions as follows:

Chapter 147: Snow and Ice, Removal of

§147-1 Time limit for removal from sidewalks and footways. The owner, agent, or occupant of private property bordering a street in the town where there is a sidewalk or footway duly established and defined and delineated on attached map “Sidewalk Snow Removal Required By Property Owner” shall cause all snow and ice to be removed within twelve (12) hours after snow ceases to fall and shall maintain said sidewalk in a non-slippery condition suitable for pedestrian travel at least thirty-six (36) inches in width along the length of said sidewalk. Whenever any sidewalk or footway shall be encumbered with ice, the owner or occupant of such private property shall remove the ice therefrom, or so treat it that it shall be safe and convenient for travel in a non-slippery condition. In the event of an unusually heavy snowfall, the time limit shall be extended at the discretion of the Town Administrator. The provisions of this section shall apply to snow which falls from buildings as well as to that which falls from the clouds.

§147-2 Awnings and signs. The owner, agent, or occupant of private property bordering a street in the town where there is a sidewalk or footway duly established and defined and delineated on map “Sidewalk Snow Removal Required By Property Owner” where the awning or signage of such building slopes towards such street so as to cause snow and/or ice to accumulate on the sidewalk or footway, shall cause all snow and ice to be removed from below such awning and sign within twelve (12) hours after the same has fallen or formed.

§147-3 Placement. The prohibition contained in Chapter 155 Section 21 that no person(s) shall place, or cause to be placed, ice or snow upon any public way of the Town, unless exempted by the Director of Public Works, applies to this Chapter.

§147-4 Penalties. If any person(s) subject to the provisions of this ordinance neglects or fails to comply with the provisions of sections 147.1, 147.2, or 147.3 then the Franklin Police, the DPW Director or their designee,

and/or the Building Commissioner or their designee shall make reasonable attempts to notify such person/s of their neglect or failure and obligate them to do so, and, if the person(s) does/do not comply forthwith, the person(s) shall be fined \$50.00 for each offense, by any of the Town officials designated herein to enforce this bylaw.

\$147-5 Exceptions to compliance. The Department of Public Works Director is authorized to waive compliance with this bylaw by private residential property owner(s) based on a determination of undue financial hardship to said private residential property owner(s).

This By-Law amendment shall become effective according to the provisions of the Franklin Home Rule Charter.

DATED: 10/16/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 24-917:
CHANGES TO §185-3. DEFINITIONS**

ACCESSORY DWELLING UNIT DEFINITION

**A ZONING BY-LAW TO AMEND CHAPTER
185 SECTION 3 OF THE CODE OF THE
TOWN OF FRANKLIN**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 185 of the Code of the Town of Franklin is hereby amended at section §185-3 Definitions by ~~deleting~~ the following text:
§185-3. Definitions

Accessory Dwelling Unit (ADU): A self-contained Dwelling Unit, inclusive of sleeping, cooking, and sanitary facilities, incorporated within a lawful principal single-family or two-family dwelling or within a detached building accessory to and on the same lot and in the same ownership as a lawful principal single-family or two-family dwelling use. ~~The owner of record shall live on the property.~~ The ADU shall maintain two means of egress, either directly from the outside, or through an entry hall or corridor shared with the principal dwelling, sufficient to meet the requirements of the state building code. The ADU shall be no smaller than what is allowed by State Building Code Regulations, no larger than 900 sq/ft or 50% of the principal unit, whichever is less, and shall contain no more than two (2) bedrooms. All public utilities shall be shared with the primary residence.

The foregoing Zoning By-law Amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: 1/22/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 24-918:
ATTACHMENT 8**

A Zoning By-Law to Amend the Town of Franklin at Chapter 185, Attachment 8, Use Regulations Schedule Part VII: Accessory Uses

See Town Clerk for Attachment

The foregoing Zoning By-law Amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: 1/22/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 24-919
CHANGES TO §185-20. SIGNS**

**A ZONING BY-LAW TO AMEND CHAPTER
185 SECTION 20 OF THE CODE OF THE
TOWN OF FRANKLIN**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 185 of the Code of the Town of Franklin is hereby amended at section §185-20 (C)(3) Illumination by adding the following text:

§185-20 (C)(3). Illumination

a. Signs may illuminated provided that there shall be no glare cast onto adjacent residential properties or in a manner to disrupt the movement of pedestrian or vehicular traffic.

b. Signs may be internally illuminated in all sign districts other than the DCD and RD, provided that the background is dark in color and the letters are light in color, or there is an opaque shield between the light sources and the sign panel that only allows the lettering area to be illuminated. Canopies or awnings may also be internally illuminated. There shall be no glare or direct light reaching any adjacent residential properties or in a manner to disrupt the movement of pedestrian or vehicular traffic from an internally illuminated sign, canopy or awning.

c. **LED and LCD message boards are allowed in the Commercial II, Business and Office Zoning Districts, with a Special Permit from the Planning Board, upon findings that no traffic safety hazard will be created either by the location of the structure or its**

Drive from the Eaton Place senior housing facility located at 20 Veterans Memorial Drive to the end of Irondequoit Road at the point of intersection with Mucciarone Road. The proposed water main will be connected to the existing main on Irondequoit Road and will also include a new booster pump station located at the intersection of Veterans Memorial Drive and Panther Way to replace the existing pump station on Iroquois Road.

This bylaw amendment shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 2/5/2025 VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 25-924**

**CHAPTER 82, FEES, MUNICIPAL SERVICE
A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT
CHAPTER 82, FEES, MUNICIPAL SERVICE**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 82 of the Code of the Town of Franklin is amended at Section 82-6 Schedule of Service Fees, Subsection F. Fire, by striking existing language and replacing as set out below:

§ 82-6. **Schedule of service fees.**

F. Fire

Service Fee	Rate
Ambulance Fees:	
ALS Base Rate 1	\$2,464.00 \$2,583.00
ALS Base Rate 2	\$3,571.00 \$3,684.00
BLS Rate	\$1,694.00 \$1,769.00
(Commercial Care Facility Without Transport)	\$935.00
Mileage	\$39.00 \$41.00

This bylaw amendment shall become effective on and after March 1, 2025.

DATED: 2/26/2025 VOTED: PASSED

**TOWN OF FRANKLIN
BY-LAW AMENDMENT 25-925**

AMENDMENT TO SEWER SYSTEM MAP

**A BY-LAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 139,
§139-14. SEWER SYSTEM MAP**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 139, §139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (Map) be amended by adding as an eligible location the following:

§139-14. Sewer System Map
Exhibit A:
Extending sewer system to provide Town sewer service to a duplex style house proposed for future construction on a vacant lot located at 57-59 Raymond Street. The proposed extension will extend the existing sewer main by approximately forty (40) feet of new PVC sewer main and will require the installation of a new sewer manhole.

This bylaw amendment shall not become effective until all conditions agreed to between the property owner and the Franklin Department of Public Works are satisfied.

This bylaw amendment shall otherwise become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 3/19/2025 VOTED: PASSED

**TOWN OF FRANKLIN
BY-LAW AMENDMENT 25-926**

AMENDMENT TO WATER SYSTEM MAP

**A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 179
§179-9.1 WATER SYSTEM MAP**

BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN that Chapter 179, §179-9.1. of the Code of the Town of Franklin entitled Water System Map Exhibit A (Map) be amended by adding as an eligible location the following:

§ 179-9.1 Water System Map.
Exhibit A:
Extending water main to provide Town water service to a duplex style house proposed for future construction on a vacant lot located at 57-59 Raymond Street. The proposed extension will extend the existing water main by approximately fifty (50) feet of new ductile iron water main.

This bylaw amendment shall not become effective until all conditions agreed to between the property owner and the Franklin Department of Public Works are satisfied.

This bylaw amendment shall otherwise become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 3/19/2025

VOTED: PASSED

**TOWN OF FRANKLIN
BY-LAW AMENDMENT 25-927**

CHANGES TO §185-3. DEFINITIONS

**SHARED-USE COMMERCIAL KITCHEN
DEFINITION**

**A ZONING BY-LAW TO AMEND
CHAPTER 185 SECTION 3
OF THE CODE OF THE TOWN OF
FRANKLIN**

**BE IT ENACTED BY THE FRANKLIN TOWN
COUNCIL THAT:**

Chapter 185 of the Code of the Town of Franklin is hereby amended at section §185-3 Definitions by adding the following text:

SHARED-USE COMMERCIAL KITCHEN - A commercially-licensed space primarily for preparing, cooking, and producing food for off premises consumption, for use by chefs, bakers, caterers, food trucks, and other culinary professionals. In addition to providing shared kitchen space, commissary kitchens may provide additional services, like culinary education and incubator programs, demonstration space, and business development support.

The foregoing Zoning By-law Amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: 5/7/2025

VOTED: PASSED

**TOWN OF FRANKLIN
BY-LAW AMENDMENT 25-928**

**A ZONING BY-LAW TO AMEND THE
FRANKLIN TOWN CODE AT
CHAPTER 185, ATTACHMENT 3, USE
REGULATIONS SCHEDULE PART II:**

**PRINCIPAL USES. SHARED-USE
COMMERCIAL KITCHEN**

**BE IT ENACTED BY THE FRANKLIN TOWN
COUNCIL THAT:**

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions to §185, Attachment 3, Use Regulation Schedule Part II, Principal Uses:

SEE TOWN CLERK FOR ATTACHMENT

The foregoing Zoning By-law Amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: 5/7/2025

VOTED: PASSED

**TOWN OF FRANKLIN
BY-LAW AMENDMENT 25-935**

**A ZONING BY-LAW AMENDMENT TO
AMEND THE CODE OF THE TOWN OF
FRANKLIN AT CHAPTER 185, SECTION
24, FLOODPLAIN DISTRICT**

**BE IT ENACTED BY THE FRANKLIN TOWN
COUNCIL THAT:**

Chapter 185 of the Code of the Town of Franklin is hereby amended by deleting the entire section of §185-24 Floodplain District and adding the following text:

§ 185-24 Floodplain Overlay District.

- A. Purpose. The purpose of the Floodplain Overlay District is to:
 - (1) Ensure public safety through reducing threats to life and personal injury.
 - (2) Eliminate new hazards to emergency response officials.
 - (3) Prevent the occurrence of public emergencies resulting from water quality, contamination, and pollution due to flooding.
 - (4) Avoid the loss of utility services which if damaged by flooding would disrupt or shut down the utility network and impact regions of the community beyond the site of flooding.
 - (5) Eliminate costs associated with the response and cleanup of flooding conditions.
 - (6) Reduce damage to public and private property resulting from flooding waters.
- B. Use of FEMA Maps and Supporting Studies. The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within Franklin designated as Zone A, AE, on the Norfolk County Flood Insurance Rate Map (FIRM) dated

July 8, 2025 issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The exact boundaries of the District shall be defined by the 1% - chance base flood elevations shown on the FIRM and further defined by the Norfolk County Flood Insurance Study (FIS) report dated July 8, 2025. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Building Commissioner, Planning Board, and Conservation Commission.

C. Designation of Community Floodplain Administrator. The Town of Franklin hereby designates the position of Building Commissioner to be the official floodplain administrator for the Town.

D. Permits Required for Proposed Development in the Floodplain Overlay District. The Town of Franklin requires a permit for all proposed construction or other development in the floodplain overlay district, including new construction or changes to existing buildings, placement of manufactured homes, placement of agricultural facilities, fences, sheds, storage facilities or drilling, mining, paving and any other development that might increase flooding or adversely impact flood risks to other properties.

E. Assure All Necessary Permits are Obtained. The Town of Franklin's permit review process includes the requirement that the proponent obtain all local, state and federal permits that will be necessary in order to carry out the proposed development in the floodplain overlay district. The proponent must acquire all necessary permits, and must demonstrate that all necessary permits have been acquired.

F. Floodway Encroachment.

- (1) In Zones A, and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.
- (2) In Zone AE, along watercourses that have a regulatory floodway designated on the FIRM, encroachments are prohibited, including fill, new construction, substantial improvements, and other development within the adopted regulatory floodway unless it has been demonstrated through hydrologic and hydraulic analyses performed in accordance with standard engineering practice that the proposed encroachment would not result in any increase in flood levels within the community during the occurrence of the base flood discharge.

G. Unnumbered A Zones. In A Zones, in the absence of FEMA BFE data and floodway data, the building department will obtain, review and reasonably utilize base

flood elevation and floodway data available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A and as the basis for elevating residential structures to or above base flood level, for flood proofing or elevating nonresidential structures to or above base flood level, and for prohibiting encroachments in floodways.

H. Subdivision and Development Proposals. All subdivision proposals and development proposals in the floodplain overlay district shall be reviewed to assure that:

- (1) Such proposals minimize flood damage.
- (2) Public utilities and facilities are located and constructed so as to minimize flood damage.
- (3) Adequate drainage is provided.

I. Base Flood Elevation Data for Subdivision Proposals.

When proposing subdivisions or other developments greater than 50 lots or 5 acres, whichever is less, the proponent must provide technical data to determine base flood elevations for each developable parcel shown on the design plans.

J. Recreational Vehicles. In A and AE Zones, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.

K. Watercourse Alterations or Relocations in Riverine Areas. In a riverine situation, the Floodplain Administrator shall notify the following of any alteration or relocation of a watercourse:

- (1) Adjacent Communities.
- (2) Bordering States, if affected.
- (3) NFIP State Coordinator, Massachusetts Department of Conservation and Recreation NFIP Program Specialist.
- (4) Federal Emergency Management Agency, Region I.

L. Requirement to Submit New Technical Data. If the Town acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Town will, within 6 months, notify FEMA of these changes by submitting the technical or scientific data that supports the change(s.) Notification shall be submitted to:

- (1) NFIP State Coordinator, Massachusetts Department of Conservation and Recreation NFIP Program Specialist.
- (3) Federal Emergency Management Agency, Region I.

M. Variances to Building Code Floodplain Standards.

- (1) The Town will request from the State Building Code Appeals Board a written and or audible copy of the portion of the hearing related to the variance, and will maintain this record in the community's files.

- (2) Town shall also issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of a community official that (i) the issuance of a variance to construct a structure below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property.
- (3) Such notification shall be maintained with the record of all variance actions for the referenced development in the floodplain overlay district.

N. Variances to local Zoning Bylaws related to Community Compliance with the National Flood Insurance Program (NFIP). A variance from these floodplain bylaws must meet the requirements set out by State law, and may only be granted if:

- (1) Good and sufficient cause and exceptional non-financial hardship exist.
- (2) The variance will not result in additional threats to public safety, extraordinary public expense, or fraud or victimization of the public.
- (3) The variance is the minimum action necessary to afford relief.

O. Abrogation and Greater Restriction. The floodplain management regulations found in this Floodplain Overlay District section shall take precedence over any less restrictive conflicting local laws, ordinances or codes.

P. Disclaimer of Liability. The degree of flood protection required by this bylaw is considered reasonable but does not imply total flood protection.

Q. Severability. If any section, provision or portion of this bylaw [ordinance] is deemed to be unconstitutional or invalid by a court, the remainder of the ordinance shall be effective.

R. Definitions. The following terms as used in this 185-24, unless a contrary meaning is required by content, shall have the following meanings:

DEVELOPMENT - Any man-made change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials. [US Code of Federal Regulations, Title 44, Part 59]

FLOODWAY(or Regulatory Floodway) - The channel of the river, creek or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height. [Base Code, Chapter 2, Section 202]

FUNCTIONALLY DEPENDENT USE - A use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port facilities that are necessary for the loading and unloading of cargo or passengers, and ship building and ship repair facilities, but does not include long-term storage or related manufacturing facilities. [US Code of Federal Regulations, Title 44, Part 59] Also [Referenced Standard ASCE 24-14]

HIGHEST ADJACENT GRADE - The highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure. [US Code of Federal Regulations, Title 44, Part 59]

HISTORIC STRUCTURE - Any structure that is:

- a. Listed individually in the National Register of Historic Places (a listing maintained by the Department of Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;
- b. Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;
- c. Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior; or
- d. Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either:
 - 1. By an approved state program as determined by the Secretary of the Interior or
 - 2. Directly by the Secretary of the Interior in states without approved programs. [US Code of Federal Regulations, Title 44, Part 59]

NEW CONSTRUCTION - Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. *New construction includes work determined to be substantial improvement.* [Referenced Standard ASCE 24-14]

RECREATIONAL VEHICLE - A vehicle which is:

- a. Built on a single chassis.
 - b. 400 square feet or less when measured at the largest horizontal projection.
 - c. Designed to be self-propelled or permanently towable by a light duty truck.
 - d. Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use.
- [US Code of Federal Regulations, Title 44, Part 59]

SPECIAL FLOOD HAZARD AREA - The land area subject to flood hazards and shown on a Flood Insurance Rate Map or other flood hazard map as Zone A, AE, AI-30, A99, AR, AO, AH, V, VO, VE or VI-30. [Base Code, Chapter 2, Section 202]

START OF CONSTRUCTION - The date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns.

Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual "start of construction" means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building. [Base Code, Chapter 2, Section 202]

STRUCTURE - For floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home. [US Code of Federal Regulations, Title 44, Part 59]

SUBSTANTIAL REPAIR OF A FOUNDATION - When work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR. [As amended by MA in 9th Edition BC]

VARIANCE - A grant of relief by a community from the terms of a flood plain management regulation. [US Code of Federal Regulations, Title 44, Part 59]

VIOLATION - The failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation

certificate, other certifications, or other evidence of compliance required in §60.3 is presumed to be in violation until such time as that documentation is provided. [US Code of Federal Regulations, Title 44, Part 59]

The foregoing Zoning By-law Amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: 6/4/2025

VOTED: PASSED

RESOLUTION INDEX 2024

Passed 07/17/2024	No.	24-42	Authorization for Town to Implement Chapter 193 of Legislative Acts of 2018 Landfill Land Swap Legislation, so-called
Passed 07/17/2024	No.	24-49	Gift Acceptance - Vets Dept, Sr. Ctr, Library
Passed 07/17/2024	No.	24-50	Budget Stabilization Account Transfer to the Franklin Public School's FY25 Operating Budget
Passed 08/14/2024	No.	24-51	Gift Acceptance - Fire Department, Senior Center, Veteran's Services
Passed 08/14/2024	No.	24-52	Revised Town Council Meeting Schedule 2024
Passed 09/04/2024	No.	24-53	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4 - ANNUAL CAPITAL
Passed 09/04/2024	No.	24-54	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4 - QUARTERLY
Passed 09/04/2024	No.	24-55	Health Care Group Insurance Transfer
Passed 09/04/2024	No.	24-56	Gift Acceptance - Recreation Department
Passed 9/18/2024	No.	24-57	Town Council's Support of Pending State Legislation Entitled "An Act to Modernize Funding for Community Media Programming"
Passed 9/18/2024	No.	24-58	Chapter 61B – 1 st Refusal Option - Property Located in Franklin off of Maple Street (Property Owner: Maple Gate Realty Trust)
Passed 9/18/2024	No.	24-59	Gift Acceptance - Vets, Fire Dept, Senior Center, Police Dept
Passed 10/16/2024	No.	24-60	Gift Acceptance - Vets, Senior Center

Passed 10/16/2024	No.	24-61	Local Acceptance of GL Ch. 40, Section 8J (Disability Commission)
Passed 10/30/2024	No.	24-62	Order of Layout, Acceptance, and Taking of Bogans Way and Drainage Lot Parcel A and Easements
Passed 10/30/2024	No.	24-63	Gift Acceptance - Senior Center
Passed 10/30/2024	No.	24-64	ARPA
Passed 11/13/2024	No.	24-65	General Fund Appropriations, Transfers, Adjustments FY25
Passed 11/13/2024	No.	24-66	Authorization for IMA with Towns of Wrentham and Norfolk for Shared Public Health Services
Passed 11/20/2024	No.	24-67	Tax Classification - Residential Factor
Passed 11/20/2024	No.	24-68	Tax Classification - Open Space
Passed 11/20/2024	No.	24-69	Tax Classification - Small Business
Passed 11/20/2024	No.	24-70	Tax Classification - Residential Property
Passed 11/20/2024	No.	24-71	Tax Classification - Senior Means Tested
Passed 11/20/2024	No.	24-72	Adoption of Section 22I Vets Prop Tax Exemption
Passed 11/20/2024	No.	24-73	Senior Tax Abatements Age reduction from 70 to 65
Passed 11/20/2024	No.	24-74	Authorization of Purchase of Land from CSX for Rail Trail Extension and Appropriation of Funding
Passed 11/20/2024	No.	24-75	Town Council Meeting Schedule 2025
Passed 11/20/2024	No.	24-76	Gift Acceptance - Vets, Elks Riders \$2000
Passed 11/20/2024	No.	24-77	Gift Acceptance - Vets, Senior Center
TABLED	No.	24-78	ADOPTION OF TOWN COUNCIL 2024-2025 GOALS

Passed 12/18/2024	No.	24-79	Approval of Town Logo
Passed 12/18/2024	No.	24-80	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4 - QUARTERLY
Passed 12/18/2024	No.	24-81	Gift Acceptance - Vets, Senior Center, Fire
Passed 12/18/2024	No.	24-82	Adoption of 2024-2025 Fiscal Policies
Passed 12/18/2024	No.	24-83	Grant of Overhead System Easement, Town Owned Land at the Northerly Side of East Central Street to Originate from Pole #574

2025 Resolution Index

Passed 1/8/25	No.	25-01	Gift Acceptance - Vets, Senior Center
Passed 02/05/2025	No.	25-02	Statewide Opioid Settlement Fund
Passed 1/22/2025	No.	25-03	Grant of Underground Gas Distribution System Easement, Town Owned Land at Parcel 277-009
Passed 02/05/2025	No.	25-04	Capital Improvement Plan FY25
Passed 2/26/2025	No.	25-05	Free Cash to Stabilization Accounts Transfers
Passed 1/22/2025	No.	25-06	Gift Acceptance - Senior Center
Passed 02/05/2025	No.	25-07	Order of Layout, Acceptance, and Taking of September Drive and Countryside Lane and Drainage Lots Parcels A and B and Easements
Passed 02/05/2025	No.	25-08	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4
Passed 02/05/2025	No.	25-09	Gift Acceptance - Veterans, Senior Center, Recreation
Passed 02/05/2025	No.	25-10	Adoption of the 2025 Master Plan for the Town of Franklin
Passed 2/26/25	No.	25-11	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4
Passed 3/5/25	No.	25-12	Receipts Reserved for Appropriation from Parking Fund
Passed 3/5/25	No.	25-13	Authorization to Grant Easement to Commonwealth of Massachusetts Dept of Conservation and Recreation to Enable Construction of Rail Trail Extension
Passed 3/5/25	No.	25-14	Gift Acceptance - Senior Center
Passed 3/19/25	No.	25-15	Proposition 2 ½ Override Ballot Question
Passed 3/19/25	No.	25-16	Setting Date of Proposition 2 ½ Override Ballot
Passed 3/19/25	No.	25-17	Gift Acceptance - Veterans
Passed 4/16/25	No.	25-18	Vote by mail and in person early voting - June 3, 2025 election

Passed 4/16/25	No.	25-19	Gift Acceptance - Veterans, Senior Center
No Vote	No.	25-20	Adoption of FY2026 Budget
Passed 6/4/25	No.	25-21	Salary Schedule: Full-Time Elected Official (Town Clerk)
Passed 6/4/25	No.	25-22	Expenditure Limits for FY2026 on Departmental Revolving Funds Established by Franklin Town Code Chapter 73, as Provided in MGL Chapter 44, §53E½
Passed 6/4/25	No.	25-23	Snow and Ice Transfer of Funds \$200,000
Passed 6/4/25	No.	25-24	Transfer of Funds from Water Enterprise Fund Retained Earnings to Water Line Project
Passed 6/4/25	No.	25-25	Community Preservation Fund: FY26 Annual Appropriations and Reservations
Passed 6/4/25	No.	25-26	Community Preservation Appropriation of Funds-Capital
Passed 5/7/25	No.	25-28	Extension of the Time Period for the Automatic Reverter Contained in the Deed of Former Town-owned Land Off Panther Way Previously Conveyed to the Franklin Municipal Affordable Housing Trust Fund
Passed 4/30/25	No.	25-29	Transfer of Care, Custody, Management & Control of Town-owned Property Containing Building Known as "Gerald Murdock Parmenter Elementary School" from the Franklin School Committee to the Franklin Town Council for Municipal Purposes
Passed 4/30/25	No.	25-30	Gift Acceptance - Recreation, Senior Center
Passed 5/22/25	No.	25-31	Gift Acceptance - Senior Center
Passed 6/4/25	No.	25-32	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4
Passed 6/4/25	No.	25-33	Gift Acceptance - Senior Center
Passed 6/4/25	No.	25-34	Appropriation of Funds from Receipts Reserved to PFAS Mitigation Settlement Fund
Passed 6/4/25	No.	25-35	Receipts Reserved for Appropriation Transportation Network Companies Ride Transfer and Appropriation
Passed 6/4/25	No.	25-36	Adoption of FY26 Budget

Passed 6/4/25	No.	25-37	Amendment to FY2026 Budget
Passed 6/18/25	No.	25-38	Establishment of Franklin 250th Celebration Committee
Passed 6/18/25	No.	25-39	FY25 Budget Transfers
Passed 6/18/25	No.	25-40	Increased Expenditure Limits For FY2026 on Certain Departmental Revolving Funds Established By Franklin Town Code Chapter 73, As Provided in MGL Chapter 44, Section 53 1/2, As Amended
Passed 6/18/25	No.	25-41	Gift Acceptance for 6/18/25 TC Meeting
Passed 6/18/25	No.	25-42	Ratification of the Memorandum of Agreement Between the Public Library Staff Association and the Town of Franklin
Passed 6/18/25	No.	25-43	Ratification of the Memorandum of Agreement Between the DPW Union and the Town of Franklin
Passed 6/18/25	No.	25-44	Ratification of the Memorandum of Agreement Between the Custodians Union and the Town of Franklin
Passed 6/18/25	No.	25-45	Ratification of the Memorandum of Agreement Between the Public Facilities Union and the Town of Franklin
Passed 6/18/25	No.	25-46	Ratification of the Memorandum of Agreement Between the Professional Firefighters of Franklin and the Town of Franklin
Passed 6/18/25	No.	25-47	Ratification of the Memorandum of Agreement Between the Franklin Police Association and the Town of Franklin
Passed 6/18/25	No.	25-48	Ratification of the Memorandum of Agreement Between the Franklin Police Sergeants Union and the Town of Franklin

**TOWN OF FRANKLIN
RESOLUTION 24-42**

**AUTHORIZATION FOR TOWN TO
IMPLEMENT CHAPTER 193 OF
LEGISLATIVE ACTS OF 2018 LANDFILL
LAND SWAMP LEGISLATION, SO CALLED**

WHEREAS, Chapter 193 of the Legislative Acts of 2018 authorizes the Commissioner of the Commonwealth of Massachusetts' Division of Capital Asset Management and Maintenance (hereinafter: DCAMM) to convey certain land abutting Town of Franklin's former landfill to Town, and

WHEREAS, Partial consideration for said conveyance includes Town's conveyance to Commonwealth of Massachusetts under care and control of the Department of Conservation and Recreation (for conservation and recreation purposes) of four (4) Town tax title properties identified on Town's official Assessors' Maps as Parcels 306-023, 311-020, 311-019 and 311-018 totaling 29.25 acres, as well as conveyance to Commonwealth under care and control of DCR of a pedestrian access easement over Parcel 288-008 and an operational access easement over parcel 277-006, said parcels also being shown on said Assessors' maps,

NOW THEREFORE, Be it ordered by the Franklin Town Council, acting on behalf of the Town of Franklin, that:

1. The Town of Franklin (hereinafter: "Town") hereby accepts a deed of a parcel of unimproved land shown as Parcel A on a plan of land captioned "Plan of Land Beaver Street Transfer Station Franklin, Massachusetts" prepared by Guerriere & Halnon, Inc. dated August 24, 2023 and recorded at Norfolk County Registry of Deeds in Plan Book 725 at Page 65 containing 4.7 acres, more or less according to said plan.
2. The Town is hereby authorized to convey to the Commonwealth of MA under the care and control of the Department of Conservation and Recreation (hereinafter: DCR), for conservation and recreation purposes, four (4) Town tax title properties identified on the Town's official Assessors' Maps as Parcels 306-023, 311-020, 311-019 and 311-018 totaling 29.25 acres, as well as to convey to Commonwealth under care and control of DCR a pedestrian access easement over Parcel 288-008 and an operational access easement over Parcel 277-006, said parcels also being shown on said Assessors' maps,
3. The Town Administrator is hereby authorized to execute an acceptance of grant of the deed of above-described "Parcel A", to execute a deed of the above-described parcels, as well as grants of the two above-described easements and to

execute any and all other documents and to take any and all other action deemed necessary to implement Chapter 193 of the Legislative Acts of 2018,

4. An attested copy of this resolution shall be recorded with the original deeds and grants of easement at Norfolk County Registry of Deeds.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 7/17/2024

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-49**

**ACCEPTANCE OF GIFTS-VETERANS'
SERVICES DEPARTMENT, SENIOR CENTER
& FRANKLIN PUBLIC LIBRARY**

WHEREAS, The Veterans' Services Department, Senior Center and Franklin Public Library have received generous donations in the total amount of \$1,581 to be used at the discretion of each Department as follows:

Donation Summary:

VETERANS' SERVICES DEPARTMENT - \$700

1. **Gift Fund - \$600**
2. **Franklin Municipal Veterans' Assistance Fund - \$100**

Donations to be used at the discretion of the Veterans Services Department through the Veteran's Gift Fund and the Franklin Municipal Veterans' Assistance Fund in support of local veterans and their families.

SENIOR CENTER - \$381

- Donations to be applied at the discretion of the Senior Center, through the Council on Aging Gift Fund, to provide services and programs to senior citizens in the Franklin community.

FRANKLIN PUBLIC LIBRARY - \$500

- Donation to be used for Children's programs at the discretion of the Library Director or the Children's Librarian.

The list of all donors is included in the 07/17/2024 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Veterans' Services Department, Senior Center, and Franklin Public Library gratefully accepts these generous

donations to be used at the discretion of each Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 7/17/2024

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-50**

**APPROPRIATION: BUDGET
STABILIZATION ACCOUNT TRANSFER TO THEE
FRANKLIN PUBLIC SCHOOLS FY25 OPERATING
BUDGET**

TOTAL REQUESTED: \$ 1,000,000

PURPOSE: To transfer from the Budget Stabilization Fund to the General Fund for FY25 and appropriate to the Franklin Public Schools FY25 Operating Budget.

TRANSFER TO:	REASON	SOURCE	AMOUNT
General Fund Budget	Transfer and Appropriate to Department 300	Budget Stabilization Account	\$1,000,000

MOTION:

Be It Moved and Voted by the Town Council that the sum of One Million Dollars, (\$1,000,000) be transferred from the Budget Stabilization Fund to the General Fund Budget for FY25 and appropriated to the Franklin Public Schools FY25 Operating Budget.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 7/17/2024

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-51**

**ACCEPTANCE OF GIFTS-FIRE
DEPARTMENT, SENIOR CENTER &
VETERANS' SERVICES DEPARTMENT**

WHEREAS, The Franklin Fire Department, Franklin Senior Center, and Veterans' Services Department have received generous donations in the total amount of \$10,320 to be used at the discretion of the both Departments as follows:

Donation Summary:

FIRE DEPARTMENT - \$100

- Donation will be used at the Department's discretion towards the purchase of safety and other related equipment and to fund departmental programs.

SENIOR CENTER - \$10,070

- Donations to be applied at the discretion of the Senior Center, through the Council on Aging Gift Fund, to provide services and programs to senior citizens in the Franklin community, and improvements to the sound system at the Senior Center.

VETERANS' SERVICES DEPARTMENT - \$150

1. Gift Fund - \$50
2. Franklin Municipal Veterans' Assistance Fund - \$100

Donations to be used at the discretion of the Veterans Services Department through the Veteran's Gift Fund and the Franklin Municipal Veterans' Assistance Fund in support of local veterans and their families.

List of all donors is included in the 08/14/2024 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Fire Department, Franklin Senior Center, and Veterans' Services Department gratefully accepts these generous donations to be used at the discretion of each Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 8/14/2024

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-52**

**2024 REVISED SCHEDULE OF TOWN
COUNCIL MEETINGS**

2024 DATES

- January 3
- January 17
- January 31 (FYI: School Vacation February 19-23)
- February 28 (FYI: Joint Budget Subcommittee Meeting March 6)
- March 13 (FYI: School Vacation April 15-19)

April 10
 April 24
 May 1 (Fin Com Budget Hearings dates are
 May 6, 8 and 15th)
 May 22 (FY25 Operating Budget Hearing 1)
 May 23 (FY25 Operating Budget Hearing 2)
 June 5
 June 26
 July 17
 August 14
 September 4
 September 18
~~October 9~~
 October 16
October 30 (New)
~~November 6~~
 November 13
November 20 (New) (FY25 Tax Rate Hearing)
~~December 4~~
 December 18

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 8/24/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
 RESOLUTION 24-53**

**APPROPRIATION: CABLE FUNDS IN
 SUPPORT OF PEG SERVICE AND
 PROGRAMMING PER MGL Ch. 44, §53F3/4**

TOTAL REQUESTED: \$ 91,486.66

PURPOSE: To appropriate \$91,486.66 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received from Verizon, to be paid to Franklin Community Cable Access, Inc. to support capital equipment expenditures.

MOTION: Be it Moved and Voted by the Town Council that the sum of \$91,486.66 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Community Cable Access, Inc to support capital equipment expenditures.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 9/4/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
 RESOLUTION 24-54**

**APPROPRIATION: CABLE FUNDS IN
 SUPPORT OF PEG SERVICE AND
 PROGRAMMING PER MGL Ch. 44, §53F3/4**

TOTAL REQUESTED: \$159,847.01

PURPOSE: To appropriate \$159,847.01 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter from Comcast and Verizon, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

MOTION: Be it Moved and Voted by the Town Council that the sum of \$159,847.01 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 9/4/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
 RESOLUTION 24-55**

**APPROPRIATION OF FUNDS FROM THE
 GROUP INSURANCE TRUST FUND TO PAY
 THE COSTS OF LIABILITIES INCURRED
 UNDER THE TOWN'S GROUP HEALTH
 INSURANCE PLAN**

**APPROPRIATION: GROUP
 INSURANCE TRUST FUND**

TOTAL REQUESTED: \$ 542,623

WHEREAS: The Town of Franklin has a Group Insurance Trust Fund created under M.G.L. CH32B, Sec. 3A and wishes to appropriate funds therefrom to pay the costs of liabilities incurred under Town's group health insurance plan;

NOW THEREFORE BE IT ORDERED by the Town Council of the Town of Franklin that:

The sum of Five Hundred Forty Two Thousand Six Hundred Twenty Three dollars, (542,623) be appropriated from the Group Insurance Trust Fund to pay the costs of liabilities incurred under Town's group health insurance plan.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 9/4/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-56**

**ACCEPTANCE OF GIFTS – RECREATION
DEPARTMENT**

WHEREAS, The Recreation Department has received a generous donation in the amount of \$2,000 to be used at the discretion of the Department as follows:

Donation Summary:

RECREATION DEPARTMENT - \$2,000

Donation to be used at the department's discretion towards the purchase of recreational and other related equipment and to fund departmental programs.

Donor information is included in the 09/04/2024 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Recreation Department gratefully accepts this generous donation to be used at the discretion of the Department for the purpose noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 9/4/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-57**

**TOWN COUNCIL’S SUPPORT OF PENDING
STATE LEGISLATION ENTITLED “AN ACT
TO MODERNIZE FUNDING FOR
COMMUNITY MEDIA PROGRAMMING”**

WHEREAS, The Massachusetts State Legislature has pending before it Senate Bill 2771 and House Bill 4631 entitled “An Act to Modernize Funding for Community Media Programming”; and

WHEREAS, On behalf of Franklin Community TV & Radio, the members of the Franklin Town Council have examined the proposed legislation and believe the

provisions of the proposed legislation to be in the public interest and to support and protect valuable local community resources in the Town of Franklin;

NOW, THEREFORE, BE IT RESOLVED that the Town Council of the Town of Franklin hereby adopts this resolution evidencing its support of “An Act to Modernize Funding for Community Media Programming” and directs the Town Administrator to prepare and transmit a letter, together with a copy of this resolution, to the Massachusetts State Legislature, communicating the Franklin Town Council’s support for the pending legislation.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 9/4/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-58**

**M.G.L. CHAPTER 61B – DECLINATION OF
FIRST REFUSAL OPTION:
PROPERTY LOCATED IN FRANKLIN OFF
OF MAPLE STREET
(PROPERTY OWNER: MAPLE GATE
REALTY TRUST)**

WHEREAS, the Town has been notified on August 8, 2024, of an intent to sell parcels of land in Franklin off of Maple Street, Bellingham currently classified as Chapter 61B, Section 9 recreation land; and

WHEREAS, the Town has 120 days to exercise its first refusal option to meet a bona fide offer to purchase this land; and

WHEREAS, the Town Council, after consideration, does not wish to exercise said option to acquire this land.

BE IT RESOLVED THAT THE TOWN OF FRANKLIN, acting by and through the Town Council and pursuant to Section 9, M.G.L. Chapter 61B, hereby declares that it will not exercise the first refusal option on the parcels of land located in Franklin and identified with the Town of Franklin Board of Assessors as follows:

1. 160 Maple Street (Parcel ID: 237-036-000-000), containing 19.41 AC (+/-)
2. 0 Maplegate (Parcel ID: 239-009-000-000), containing 3.40 AC (+/-)
3. 0 Maplegate (Parcel ID: 239-010-000-000), containing 83.30 AC (+/-)
4. 0 Mine Brook (Parcel ID: 239-012-000-000), containing 10.70 AC (+/-)
5. 0 Maplegate (Parcel ID: 254-009-000-000), containing 16.84 AC (+/-)

6. 0 Maplegate (Parcel ID: 255-001-000-000), containing 2.33 AC (+/-)

\$125

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

- **Police Department - Police Gift Account - \$1,000**
 - Digital Federal Credit Union
 - **Fire Department - Police Gift Account - \$1,000**
 - Digital Federal Credit Union
- DONATION TOTAL: \$2,475**

DATED: 9/18/2024 VOTED: PASSED

DATED: 9/18/2024 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-59**

**TOWN OF FRANKLIN
RESOLUTION 24-60**

**ACCEPTANCE OF GIFTS – VETERANS’
SERVICES DEPARTMENT, SENIOR
CENTER, POLICE DEPARTMENT & FIRE
DEPARTMENT**

**ACCEPTANCE OF GIFTS – VETERANS’
SERVICES DEPARTMENT & SENIOR
CENTER**

The Veterans’ Services Department, Senior Center and Police Department have received generous donations in the total amount of \$2,475.

WHEREAS, The Veterans’ Services Department and the Franklin Senior Center have received generous donations in the total amount of \$2,400 to be used at the discretion of each Department as follows:

The donations to the Veterans’ Services Department totaling \$350 will be applied at the discretion of the Department towards the Franklin Municipal Veterans’ Assistance Fund and the Veterans’ Gift Fund in support of local veterans and their families.

Donation Summary:

VETERANS’ SERVICES DEPARTMENT - \$2,125

The donations to the Senior Center totaling \$125 will be used at the discretion of the Senior Center to provide services and programs to senior citizens in the Franklin community.

- Donation to be used at the discretion of the Veterans Services Department through both the Veteran’s Gift Fund and the Franklin Municipal Veterans’ Assistance Fund in support of local veterans and their families.

The donation to the Police Department in the amount of \$1,000 will be applied at the Department’s discretion in support of community policing programs, assisting with training needs and the purchase of essential equipment for the officers.

SENIOR CENTER - \$275

- Donations to be applied at the discretion of the Senior Center, through the Council on Aging Gift Fund, to provide services and programs to senior citizens in the Franklin community.

The \$1,000 donation for the Fire Department will be used at the Department’s discretion towards the purchase of safety and other related equipment and to fund departmental programs.

The list of all donors is included in the 10/16/2024 Town Council meeting agenda packet.

We extend our sincere appreciation to all who donated. Thank you for your continued and generous support.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Veterans’ Services Department and Senior Center gratefully accepts these generous donations to be used at the discretion of each Department for the purposes noted above.

Donation Summary:

- **Veterans’ Services Department - \$350**
 - Franklin Municipal Veterans Assistance Fund - \$250
 - i. Franklin Federated Church
 - Veterans’ Gift Fund - \$100
 - i. Brian and Kathy Durand
- **Senior Center - \$125**
 - Robert Kaufman \$100
 - Lou Mortelli \$ 25

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 10/16/2024 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-61**

**LOCAL ACCEPTANCE OF G.L. CHAPTER 40,
SECTION 8J**

WHEREAS, GL Chapter 40 Section 8J is a local acceptance statute which authorizes a municipality which votes to accept its provisions to establish a commission on disability, for the purposes and with the powers and composition specified in the statute,

NOW THEREFORE, The Franklin Town Council, acting on behalf of the Town of Franklin, hereby votes to accept the provisions of GL Chapter 40 Section 8J.

This resolution shall become effective according to the provision of the Town of Franklin Home Rule Charter

DATED: 10/16/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-62**

**ORDER OF LAYOUT, ACCEPTANCE, AND
TAKING OF BOGANS WAY AND DRAINAGE
LOT PARCEL A AND EASEMENTS**

WHEREAS, by virtue of Massachusetts General Laws Chapter 82, Section 21 and 24, the Town of Franklin, acting by and through its Town Council, is authorized to lay out, accept and take by eminent domain under Massachusetts General Laws Chapter 79, or acquire by purchase or otherwise, any lands, rights of way or easements necessary for the construction, and maintenance of roadways for public use, and

WHEREAS, the Town Council has held a public hearing after having given prior written notice thereof to the owner of record of each property abutting the road and notice by newspaper publication, and

WHEREAS, the laying out, acceptance, and taking by eminent domain of the fee in Bogans Way and "Parcel A" related drainage lot, as well as 20' x 20' drainage easement and 20' wide Grading and Sight Distance Easement, both on Lot 1 all as hereinafter described, for roadway purposes is recommended by the Planning Board, the Town Administrator and the Director of the Franklin Department of Public Works, and

WHEREAS, Michael P. Bogan, the owner of the fee in said roadway and said drainage lot and of said easements has conveyed said roadway and drainage lot together with said easements to the Town by deed and grant of easements

dated March 11, 2024, to be recorded at Norfolk County Registry of Deeds herewith, and

WHEREAS, the purpose of this order is to comply with statutory requirements and/or to confirm title in the Town and no land damages are therefore anticipated, and

WHEREAS, said layout, acceptance and taking is in the best public safety interests of the Town of Franklin.

NOW, THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and the execution of power and authority conferred by said statutes, hereby adjudges that public safety, necessity and convenience require the layout, acceptance, and taking by eminent domain, of the land hereinafter described, for the purposes hereinafter stated.
2. The Town of Franklin, acting by and through the Town Council by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79 and Chapter 82, Sections 21 and 24, and all and every other power and authority it does possess, DOES HEREBY LAYOUT AND ACCEPT AS A TOWN WAY AND TAKE BY EMINENT DOMAIN for roadway purposes: The following land shown on definitive subdivision plan, approved under the subdivision control law by Franklin Planning Board and recorded in the Norfolk County Registry of Deeds in Plan Book 638 Page 98 (the "Subdivision Plan"), and also shown on the street acceptance plan entitled "Bogans Way Street Acceptance Plan Franklin Massachusetts" prepared by Guerriere & Halnon, Inc., 55 West Central Street, Franklin, MA 02038, dated October 30, 2023 (the "Street Acceptance Plan") to be recorded herewith.

Fee Interest in Roadway

Bogans Way, for its entire length

Fee Interest in Related Land

Also, the fee interest in related land shown on the above-described plans:

Lot shown as "Parcel A" on Subdivision Plan and on Street Acceptance Plan, containing 1.494 acres more or less, according to said plans.

Easements

Also, 20' x 20' drain easement and 20' wide Grading and Sight Line Maintenance easement, both shown on Lot 1 on the above-described plans.

3. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to

do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking, so that the same shall be payable within sixty (60) days after right to damages becomes vested in the person from whom the property was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.

4. This Order of Layout, Acceptance, and Taking confirms Town's Acceptance of above-referenced Michael P. Bogan deed and grant of easements dated March 11, 2024 and makes clear the Town of Franklin's title to the above-described parcels of land which said deed and grant of easements conveyed to the Town of Franklin.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 10/30/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-63**

ACCEPTANCE OF GIFTS – SENIOR CENTER

WHEREAS, The Franklin Senior Center has received a generous donation in the total amount of \$100 to be used at the discretion of the Department as follows:

SENIOR CENTER - \$100

- Donation to be applied at the discretion of the Senior Center, through the Council on Aging Gift Fund, to provide services and programs to senior citizens in the Franklin community.

Donor information is included in the 10/30/2024 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Senior Center gratefully accepts this generous donation to be used at the discretion of the Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 10/30/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-64**

**TOWN COUNCIL APPROVAL OF
AMERICAN RESCUE PLAN ACT (ARPA)
FUNDS**

The Franklin Town Council on behalf of the Town of Franklin hereby accepts the receipt of ARPA Funds from and/or through Norfolk County, MA, approves the expenditure of funds for the below-listed purposes, and authorizes the Town Administrator to execute any and all documents and/or to take any and all other action required for Town to receive said funds.

Revenue Replacement for Road Maintenance	\$8,304
TOTAL	\$8,304

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 10/30/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-65**

**APPROPRIATION: GENERAL FUND
APPROPRIATIONS, TRANSFERS AND
ADJUSTMENTS FY25**

PURPOSE: To raise and appropriate and transfer FY25 General Fund appropriations as follows:

Dept #	Department	Appropriation	Increase (Reduction)
135	Comptroller	Salaries	\$ (10,000.00)
135	Comptroller	Expenses	\$ 35,200.00
147	Treasurer/Collector	Salaries	\$ 28,654.00
147	Treasurer/Collector	Expenses	\$ 500.00
152	Human Resources	Salaries	\$ (27,500.00)
164	Election & Registration	Salaries	\$ 37,590.00
177	Planning	Salaries	\$ (28,654.00)
177	Planning	Expenses	\$ (500.00)
630	Recreation	Expenses	\$ 10,500.00
910	Employee Benefits	Expenses	\$ 103,530.00
			\$ 149,320.00

FINANCE COMMITTEE ACTION

**Meeting Date: 11/6/2024 Vote: 7 – 0
Recommended Amount: \$149,320.00**

MOTION: Be It Moved and Voted by the Town Council to raise and appropriate or transfer amounts as noted above that in total equal a net increase in the FY25 General Fund operating budget of One Hundred Forty Nine-Thousand Three Hundred Twenty Dollars (\$149,320.00)

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 11/13/2024 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-66**

**AUTHORIZATION FOR INTERMUNICIPAL
AGREEMENT WITH TOWNS OF
WRENTHAM AND NORFOLK FOR SHARED
PUBLIC HEALTH SERVICES**

WHEREAS, the Towns of Wrentham, Norfolk and Franklin (hereinafter: “Municipalities”) have established a regional collaborative to provide shared public health services; and

WHEREAS, Municipalities have applied to the Commonwealth of Massachusetts and received a grant to fund shared regional public health services, with Wrentham as the lead or host community, for purposes of administering the grant; and

WHEREAS, the grant requires that Municipalities enter into an agreement governing their participation in the collaborative and the provision of shared public health services; and

WHEREAS, Municipalities have negotiated an agreement, the current draft of which is attached hereto as “Exhibit 1”; and

WHEREAS, this agreement constitutes an intermunicipal agreement, which is governed by the provisions of GL Chapter 40 Section 4A and said statute requires that each municipality authorize the agreement by vote of its Select Board or Town Council, as applicable; and

WHEREAS, the Select Boards of Wrentham and Norfolk, respectively, have either voted or have under consideration to vote to authorize the agreement;

NOW THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby authorizes the Town Administrator, pursuant to GL Chapter 40 Section 4A, to negotiate and execute a final draft of an intermunicipal agreement with the Towns of Wrentham and Norfolk, in substantially the form of “Exhibit 1” attached hereto to provide for the creation and operation of a regional collaborative to provide shared public health services; the Town Administrator is further authorized to negotiate such revisions to the provisions, terms and/or conditions contained in “Exhibit 1” as Town Administrator determines to be in Town’s best interest.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED:11/13/2024 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-67**

**TAX CLASSIFICATION – RESIDENTIAL
FACTOR**

WHEREAS, a public hearing on the Property Tax Classification was held and closed on November 20,2024.

NOW THEREFORE be it resolved that the Residential Factor will be set at [1.000000].

DATED: 11/20/2024 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-68**

**TAX CLASSIFICATION – OPEN SPACE
EXEMPTION**

WHEREAS, a public hearing on the Property Tax Classification was held and closed on November 20,2024.

NOW THEREFORE be it resolved that there [~~b-e~~] [not be] an exemption for open space.

DATED: 11/20/2024 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-69**

**TAX CLASSIFICATION – SMALL BUSINESS
EXEMPTION**

WHEREAS, a public hearing on the Property Tax Classification was held and closed on November 20,2024.

NOW THEREFORE be it resolved that there [~~be~~] [not be] an exemption for small businesses.

DATED: 11/20/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-70**

**TAX CLASSIFICATION – RESIDENTIAL
PROPERTY EXEMPTION**

WHEREAS, a public hearing on the Property Tax Classification was held and closed on November 20,2024.

NOW THEREFORE be it resolved that there [~~be~~] [not be] an exemption for residential properties.

DATED: 11/20/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-71**

**TAX CLASSIFICATION – SENIOR MEANS
TESTED EXEMPTION**

WHEREAS, a public hearing on the Property Tax Classification was held and closed on November 20,2024.

NOW THEREFORE be it resolved that there [~~be~~] [not be] an exemption for senior means tested

DATED: 11/20/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-72**

**LOCAL ACCEPTANCE OF G.L. CHAPTER 59,
SECTION 5, CLAUSE 22I**

WHEREAS, Chapter 178 of the Legislative Acts of 2024, the HERO Act, amended G.L. Chapter 59, Section 5 to add a new clause, 22I to provide for an annual cost of living increase to certain property tax abatements / exemptions; and

WHEREAS, Clause 22I is a local acceptance statute;

NOW THEREFORE, The Franklin Town Council, acting on behalf of the Town of Franklin, hereby votes to accept

the provisions of G.L. Chapter 59, Section 5, Clause 22I, as added by Chapter 178 of the Legislative Acts of 2024.

This resolution shall become effective on and after July 1, 2025.

DATED: 11/20/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-73**

**LOCAL ACCEPTANCE OF G.L. CHAPTER 59,
SECTION 5, CLAUSE 41C AS AMENDED BY
CHAPTER 184, SECTION 51 OF THE ACTS
OF 2002**

WHEREAS, GL Chapter 59, Section 5, Clause 41C as amended by Chapter 184, Section 51 of the Acts of 2002 authorizes a municipality to vote to adopt Senior Exemption adjustment options as follows:

- Minimum Age
- Gross Receipts Limit
- Whole Estate Limit
- Whole Estate Exclusion

WHEREAS, The Franklin Board of Assessors reviewed the provisions of Clause 41C and on November 14, 2024 voted to recommend adjustments to the Franklin Town Council;

NOW THEREFORE, The Franklin Town Council, acting on behalf of the Town of Franklin, hereby votes to accept the provisions of GL Chapter 59, Section 5, Clause 41C as amended by Chapter 184, Section 51 of the Acts of 2002, as follows:

- Minimum Age - Reduce required age from seventy (70) to sixty-five (65).
- Gross Receipts Limit - Increase the base single income from \$19,421 to \$20,000, and the base married income from \$22,409 to \$30,000.
- Whole Estate Limit - Increase the married asset limit from \$44,805 to \$55,000.
- Whole Estate Exclusion - Increase the number of living units from two (2) to three (3) in addition to the applicant’s owner-occupied (domicile) unit.

This resolution shall become effective on and after July 1, 2025.

DATED: 11/20/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-74**

**PURCHASE OF LAND FROM CSX FOR
RAIL TRAIL EXTENSION AUTHORIZATION
AND APPROPRIATION**

WHEREAS, the Town of Franklin, acting by and through the Franklin Town Council, desires to acquire by purchase, the land of CSX Transportation, INC of approximately nineteen point five one (19.51 acres) of unimproved land located at Grove Street to Union Railroad line, Franklin, County of Norfolk, Commonwealth of Massachusetts, shown on Franklin Assessor’s maps: Map 287 Parcel 073 (5.7 acres) and Map 295 Parcel 014 (10.4 acres) and Town intends to acquire all of said land for an agreed upon purchase price of two million, five hundred and seventy thousand dollars (\$2,570,000); and

WHEREAS, the Town’s purchase of said land will permit extension of the existing SNETT Rail Trail for public recreation.

NOW THEREFORE, BE IT RESOLVED that the Town of Franklin purchase approximately nineteen point five one (19.51) acres of land at Grove Street to the Union Railroad line, Franklin, County of Norfolk, Commonwealth of Massachusetts, shown on Franklin Assessor’s maps: Map 287 Parcel 073 (5.7 acres) and Map 295 Parcel 014 (10.4 acres) for the sum of two million, five hundred and seventy thousand dollars (\$2,570,000); to permit extension of the existing SNETT Rail Trail for public recreation, and that the Town Administrator, in consultation with the Town Attorney, be authorized to execute a purchase and sales agreement containing said price and such other terms and conditions as the Town Administrator determines to be in the Town’s interest and execute any other documents and take any other action necessary to consummate the purchase, and **BE IT FURTHER RESOLVED** that the sum of one million nine hundred forty nine thousand seven hundred and fifty dollars (\$1,949,750) be appropriated from the Open Space Stabilization account to fund said purchase, together with related engineering, legal, and other closing expenses, if any. Said transfer is to be combined with ARPA funds in the amount of six hundred twenty thousand two hundred and fifty dollars (\$620,250). For a total authorized funding of two million, five hundred and seventy thousand dollars (\$2,570,000).

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 11/20/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-75**

**2025 SCHEDULE OF TOWN COUNCIL
MEETINGS**

2025 DATES

- January 8
- January 22
- February 5 (FYI: School Vacation February 17-21)
- February 26
- March 5
- March 19
- April 16 (FYI: School Vacation April 21-25)
- April 30
- May 7 (FYI: Fin Com Budget Hearings April 28, 29 & May 1)
- May 21 (FY26 Operating Budget Hearing 1)
- May 22 (FY26 Operating Budget Hearing 2)
- June 4
- June 18
- July 23
- August 13
- September 3
- September 17
- October 15
- October 29
- November 12
- November 19
- December 3 (FY26 Tax Rate Hearing)
- December 17

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 11/20/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-76**

**ACCEPTANCE OF GIFTS – VETERANS’
SERVICES DEPARTMENT**

WHEREAS, The Veterans’ Services Department has received a generous donation in the amount of \$2,000.00 to be used at the discretion of the Department for programs and services, as follows:

Donation Summary:

VETERANS’ SERVICES DEPARTMENT

- 1. Veterans' Gift Fund - \$2,000
 - Donated by the Elks Riders

Donation Total: \$2,000.00

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Veterans’ Services Department gratefully accepts this generous donation to be used at the discretion of the Department, as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 11/20/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-77**

**ACCEPTANCE OF GIFTS – VETERANS’
SERVICES DEPARTMENT & SENIOR
CENTER**

WHEREAS, The Veterans’ Services Department and the Senior Center have received generous donations in the total amount of \$2,289 to be used at the discretion of each Department as follows:

Donation Summary:

VETERANS’ SERVICES DEPARTMENT - \$2,125

- Donation to be used at the discretion of the Veterans Services Department through the Franklin Municipal Veterans' Assistance Fund in support of local veterans and their families.

SENIOR CENTER - \$164

- Donations to be applied at the discretion of the Senior Center, through the Council on Aging Gift Fund, to provide services and programs to senior citizens in the Franklin community.

The list of all donors is included in the 11/20/2024 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Veterans’ Services Department and Senior Center gratefully accepts these generous donations to be used at the discretion of each Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 11/20/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-79**

**APPROVAL OF TOWN OF FRANKLIN
OFFICIAL TOWN LOGO**

WHEREAS, The Town Council of the Town of Franklin, recognizing the importance of systemizing departmental communication through branding, wishes to formally adopt **an official Town of Franklin logo and tagline** to be used for Town marketing and communication materials; a copy of which is attached hereto as “Exhibit 1”,

NOW THEREFORE, BE IT RESOLVED THAT the Franklin Town Council hereby adopts **an official Town of Franklin logo and tagline**, a copy of which is attached hereto as “Exhibit 1”; said adoption is effective until revised or revoked by resolution of the Franklin Town Council.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 12/18/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-80**

**APPROPRIATION: Cable Funds in Support of
PEG Service and Programming per MGL Ch. 44,
§53F3/4**

TOTAL REQUESTED: \$150,957.63

PURPOSE: To appropriate \$150,957.63 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter from Comcast and Verizon, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

MOTION: Be it Moved and Voted by the Town Council that the sum of \$150,957.63 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 12/18/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 24-81**

**ACCEPTANCE OF GIFTS – FIRE
DEPARTMENT, SENIOR CENTER &
VETERANS’ SERVICES DEPARTMENT**

WHEREAS, The Franklin Fire Department, Franklin Senior Center, and Veterans’ Services Department have received generous donations in the total amount of \$4,380.02 to be used at the discretion of each Department as follows:

Donation Summary:

FIRE DEPARTMENT - \$1,515

- Donations will be used at the Department’s discretion towards the purchase of safety and other related equipment and to fund departmental programs.

SENIOR CENTER - \$130.02

- Donations to be applied at the discretion of the Senior Center, through the Council on Aging Gift Fund, to provide services and programs to senior citizens in the Franklin community, and improvements to the sound system at the Senior Center.

VETERANS’ SERVICES DEPARTMENT -\$2,735

1. **Gift Fund - \$1,450**
2. **Franklin Municipal Veterans' Assistance Fund - \$1,285**

Donations to be used at the discretion of the Veterans Services Department through the Veteran’s Gift Fund and the Franklin Municipal Veterans' Assistance Fund in support of local veterans and their families.

List of all donors is included in the 12/18/2024 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Fire Department, Franklin Senior Center, and Veterans’ Services Department gratefully accepts these generous donations to be used at the discretion of each Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 12/18/2024 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-82**

ADOPTION OF UPDATED FISCAL POLICIES

WHEREAS, the Town Council has reviewed the document entitled “Town of Franklin Fiscal Policies 2024”, attached hereto as “Exhibit 1” and wishes to formally adopt the contents thereof to guide its future financial decisions.

NOW THEREFORE, BE IT RESOLVED THAT the Town Council hereby adopts “Town of Franklin Fiscal Policies 2024”, attached hereto as “Exhibit 1”.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter

DATED: 12/18/2024 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 24-83**

**GRANT OF OVERHEAD SYSTEM EASEMENT
TOWN OWNED LAND ON THE NORTHERLY
SIDE OF EAST CENTRAL STREET TO
ORIGINATE FROM POLE #574**

WHEREAS, The Town of Franklin owns land shown as Parcel 285-001 on the Town of Franklin Tax Assessor Maps, and

WHEREAS, Massachusetts Electric Company is an electric company as defined in G.L. Chapter 164, Section 1 and provides electric service in the Town of Franklin; and

WHEREAS, Massachusetts Electric Company requires that the Town of Franklin grant an access easement to provide electric services.

NOW, THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby grants an easement to Massachusetts Electric Company through, under, over, across and upon land of the Town of Franklin located on Parcel 285-001, shown on plans filed in Norfolk Registry of Deeds Land Court Division Lot 1A, on Plan No. 11932E, filed with Certificate of Title No. 24449 and Lot 3 on Plan No. 11932F filed with Certificate of Title No. 81812 for the sole purpose of providing electric service to said property, as more fully set out and upon the terms and conditions contained in the easement instrument attached hereto as "Exhibit 1" and the Town Council hereby authorizes the Town Administrator to execute said easement instrument on its behalf.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 12/18/2024 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-01**

**ACCEPTANCE OF GIFTS – SENIOR CENTER
& VETERANS’ SERVICES DEPARTMENT**

WHEREAS, The Franklin Senior Center and the Veterans’ Services Department have received generous donations in the total amount of \$4,797 to be used at the discretion of each Department as follows:

SENIOR CENTER - \$1,672

- Donations to be applied at the discretion of the Senior Center, through the Council on Aging Gift Fund, to provide services and programs to senior citizens in the Franklin community.

VETERANS’ SERVICES DEPARTMENT -\$3,125

1. Gift Fund - \$3,000
2. Franklin Municipal Veterans' Assistance Fund - \$125

Donations to be used at the discretion of the Veterans Services Department through the Veteran’s Gift Fund and the Franklin Municipal Veterans' Assistance Fund in support of local veterans and their families.

Donor information is included in the 01/08/2025 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Senior Center and the Veterans’ Services Department gratefully accepts these generous donations to be used at the discretion of each Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 1/8/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-02**

**APPROPRIATION: STATEWIDE OPIOID
SETTLEMENT FUND**

TOTAL REQUESTED: \$397,000.00

PURPOSE: To appropriate from the Statewide Opioid Settlement Fund in the amount of \$397,000.00 to pay for the following:

\$56,000.00 for two 1 year contracts with William James INTERFACE Referral Service

\$200,000.00 for two 1 year contracts with the SAFE Coalition

\$85,000.00 for two 1 year contracts with Gilly’s House

\$56,000.00 for two 1 year contracts with Art Pharmacy

MOTION:

Be it Moved and Voted by the Town Council of the Town of Franklin that the sum of Three Hundred Ninety Seven Thousand Dollars (\$397,000.00) be appropriated as indicated above from the Statewide Opioid Settlement Fund, for the slated purposes.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 2/5/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-03**

**GRANT OF UNDERGROUND GAS
DISTRIBUTION SYSTEM EASEMENT TOWN
OWNED LAND AT PARCEL 277-009**

WHEREAS, The Town of Franklin owns land shown as Parcel 277-009 on the Town of Franklin Tax Assessor Maps; and

WHEREAS, Eversource Gas Company of Massachusetts d/b/a Eversource Energy (hereinafter: “Eversource”) is a gas company as defined in G.L. Chapter 164, Section 1 and provides gas distribution service in the Town of Franklin; and

WHEREAS, Eversource requires that the Town of Franklin grant it an access easement to provide gas distribution service.

NOW, THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby grants an easement to Eversource Gas Company of Massachusetts d/b/a Eversource Energy through, under, over, across and upon land of the Town of Franklin located on Parcel 277-009, described in a deed recorded in Norfolk Registry of

Deeds in Book 33351 at Page 431 for the sole purpose of providing gas distribution service to said property, as more fully set out and upon the terms and conditions contained in the easement instrument attached hereto as “Exhibit 1” and the Town Council hereby authorizes the Town Administrator to execute said easement instrument on its behalf.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 1/22/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-04**

APPROPRIATION: Capital FY25

TOTAL REQUESTED FROM:

Free Cash \$2,998,500
Water Retained Earnings \$ 210,000
Sewer Retained Earnings \$ 830,000

PURPOSE: To appropriate funds for the 2025 Capital Improvement Plan:

Department	Description	Category	Amount	Total
School	SPED Van (x2)	Vehicles	\$155,000	
	BETA Traffic Design	Site Improvements	\$190,000	
	Security Improvements at the Franklin Middle School	Technology	\$150,000	
	Moving Services for PFS Reorganization	Services	\$340,000	
	Phase 1 - School Facilities Projects	Infrastructure	\$100,000	
	OPM Services for Remington Jefferson School Improvements	Infrastructure	\$250,000	\$1,185,000
Facilities	Designer Services for	Infrastructure	\$175,000	

	New Police Station			
	Facilities/DPW Storage System	Infrastructure	\$30,000	
	Senior Center Sprinkler System	Infrastructure	\$250,000	
	Level 3 DCEV Charging	Equipment	\$25,000	\$480,000
Technology	Town Employee Laptop replacement	Technology	\$60,000	\$60,000
Fire	Radio Repeaters/Com parator	Equipment	\$71,000	
	Structural Fire Fighter & EMS Protective Clothing	Equipment	\$105,000	
	Portable Radios	Equipment	\$12,000	
	Incident Support/Rehab Unit	Equipment	\$105,000	
	Automated External Defibrillators (AEDs)	Equipment	\$27,000	
	Polaris UTV with Firefighting Skid Unit	Vehicle	\$52,000	\$372,000
Police	Police Vehicles (5)	Vehicle	\$393,000	
	Electronic Control Weapons (Tasers)	Equipment	\$31,000	
	Protective Body Armor	Equipment	\$20,000	
	Technology/Office Equipment	Technology	\$10,500	\$454,500
DPW	6-Wheel Dump Truck w/ Sander & Plow	Vehicle	\$280,000	
	4x4 Pick-up Truck	Vehicle	\$62,000	
	3-Ton Asphalt Roller	Equipment	\$45,000	
	Downtown Beautification	Infrastructure	\$50,000	\$437,000

Arts & Culture	Upgrade and enhance franklinculture.org website	Technology	\$10,000	\$10,000
	TOTAL FREE CASH APPROPRIATION			\$2,998,500
Water Enterprise	Replacement of W-21 (Treatment Truck)	Vehicle	\$95,000	
	Meter Replacement	Technology	\$100,000	
	Town Fuel System Upgrade	Infrastructure	\$15,000	
	TOTAL WATER RETAINED EARNINGS APPROPRIATION			\$210,000
Sewer Enterprise	Replacement of W-22	Vehicle	\$75,000	
	Sewer Rehabilitation	Infrastructure	\$500,000	
	Replace Control Systems	Infrastructure	\$250,000	
	Town Fuel System Upgrade	Infrastructure	\$5,000	
	TOTAL SEWER RETAINED EARNINGS APPROPRIATION			\$830,000

as outlined above including any residual funds remaining in these line items.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 2/5/2025

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 25-05**

**APPROPRIATION: FREE CASH TO
STABILIZATION ACCOUNTS TRANSFERS**

TOTAL REQUESTED: \$ 1,503,850

PURPOSE: Continued Funding of the Stabilization Funds per Town Policy

TRANSFER TO:	REASON	SOURCE	AMOUNT
OPEB Trust Fund	Continued Funding 10% of Free Cash	Free Cash	\$53,850
Fire Truck Stabilization	7 Year Plan	Free Cash	\$100,000
Fields Stabilization	Projected 2027 field replacement	Free Cash	\$150,000
Budget Stabilization	Continued Funding	Free Cash	\$1,000,000
Property Acquisition	Continued Funding	Free Cash	\$200,000
	Total Free Cash Appropriation		\$1,503,850

FINANCE COMMITTEE ACTION

Meeting Date: 1/15/2025

Vote: 6-0

Recommended Amount: \$1,503,850

MOTION

Be It Moved and Voted by the Town Council that the sum of One Million Five Hundred Three Thousand Eight Hundred Fifty Dollars (\$1,503,850) be transferred from Free Cash to the OPEB Trust Fund and the Fire Truck, Fields, Budget and Property Acquisition Stabilization accounts in amounts and for purposes outlined above.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 2/26/2025

VOTED: PASSED

FINANCE COMMITTEE ACTION

Meeting Date: 1/15/2025

Vote: 6-0

Recommended Amount: \$4,038,500

MOTION

Be It Moved and Voted by the Town Council that the sums of Two Million Nine Hundred Ninety Eight Thousand Five Hundred Dollars (\$2,998,500) be appropriated from Free Cash, Two Hundred and Ten Thousand Dollars (\$210,000) be appropriated from Water Retained Earnings and Eight Hundred Thirty Thousand Dollars (\$830,000) be appropriated from Sewer Retained Earnings to be expended at the discretion of the Town Administrator for the FY2025 Capital Improvement Plan

**TOWN OF FRANKLIN
RESOLUTION 25-06**

ACCEPTANCE OF GIFTS – SENIOR CENTER

WHEREAS, The Franklin Senior Center has received generous donations in the total amount of \$170 to be used at the discretion of the Department as follows:

SENIOR CENTER - \$170

- Donations to be applied at the discretion of the Senior Center, through the Council on Aging Gift Fund, to provide services and programs to senior citizens in the Franklin community.

Donor information is included in the January 22, 2025 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Senior Center gratefully accepts these generous donations to be used at the discretion of the Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter

DATED: 1/22/2025

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 25-07**

**ORDER OF LAYOUT, ACCEPTANCE, AND
TAKING OF SEPTEMBER DRIVE AND
COUNTRYSIDE LANE AND DRAINAGE
LOTS PARCELS A AND B AND EASEMENTS**

WHEREAS, by virtue of Massachusetts General Laws Chapter 82, Section 21 and 24, the Town of Franklin, acting by and through its Town Council, is authorized to lay out, accept and take by eminent domain under Massachusetts General Laws Chapter 79, or acquire by purchase or otherwise, any lands, rights of way or easements necessary for the construction, and maintenance of roadways for public use, and

WHEREAS, the Town Council has held a public hearing after having given prior written notice thereof to the owner of record of each property abutting the road and notice by newspaper publication, and

WHEREAS, the laying out, acceptance, and taking by eminent domain of the fee in September Drive and Countryside Lane and “Parcel A” and “Parcel B,” related

drainage lots, as well as four drainage easements located on Lots A, 1A, and 7, all as hereinafter described, for roadway purposes is recommended by the Planning Board, the Town Administrator and the Director of the Franklin Department of Public Works, and

WHEREAS, Joel D’Errico, the owner of the fee in said roadway and said drainage lots and of said easements has conveyed said roadway and drainage lots together with said easements, to the Town by deed and grant of easements dated January 8, 2025, to be recorded at Norfolk County Registry of Deeds herewith, and

WHEREAS, the purpose of this order is to comply with statutory requirements and/or to confirm title in the Town and no land damages are therefore anticipated, and

WHEREAS, said layout, acceptance and taking is in the best public safety interests of the Town of Franklin.

NOW, THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and the execution of power and authority conferred by said statutes, hereby adjudges that public safety, necessity and convenience require the layout, acceptance, and taking by eminent domain, of the land hereinafter described, for the purposes hereinafter stated.
2. The Town of Franklin, acting by and through the Town Council by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79 and Chapter 82, Sections 21 and 24, and all and every other power and authority it does possess, DOES HEREBY LAYOUT AND ACCEPT AS TOWN WAYS AND TAKE BY EMINENT DOMAIN for roadway purposes: The following land shown on definitive subdivision plan, approved under the subdivision control law by Franklin Planning Board and recorded in the Norfolk County Registry of Deeds in Plan Book 521 Pages 67-68 (the “Subdivision Plan”), and also shown on the two-page street acceptance plan entitled “Acceptance Plan Countryside Estates Franklin Massachusetts, September Drive and Countryside Lane,” prepared by Guerriere & Halnon, Inc., 55 West Central Street, Franklin, MA 02038, dated August 1, 2024 (the “Street Acceptance Plan”) to be recorded herewith.

Fee Interest in Roadway

September Drive, from Station 0+00, at its intersection with Prospect Street, to Station 11+94 Countryside Lane, for its entire length

Fee Interest in Related Land

Also, the fee interest in related land shown on the above-described plans:

Lots shown as "Parcel A" and "Parcel B" on Subdivision Plan and on Street Acceptance Plan. Parcel A contains 27,066 square feet, more or less, and Parcel B contains 36,886 square feet, more or less, according to said plans.

Easements

Also, four drainage easements located on Lots A, 1A, and 7, as shown on the above-described acceptance plan.

- 3. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking, so that the same shall be payable within sixty (60) days after right to damages becomes vested in the person from whom the property was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.
- 4. This Order of Layout, Acceptance, and Taking confirms Town's Acceptance of above-referenced Joel D'Errico deed and grant of easements dated January 8, 2025 and makes clear the Town of Franklin's title to the above-described parcels of land which said deed and grant of easements conveyed to the Town of Franklin.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 2/5/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-08**

**APPROPRIATION: CABLE FUNDS IN
SUPPORT OF PEG SERVICE AND
PROGRAMMING PER MGL Ch. 44, §53F3/4**

TOTAL REQUESTED: \$ 36,000.00

PURPOSE: To appropriate \$36,000.00 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received from Comcast Cable, to be paid to Franklin Cable Access Corp. to support capital equipment expenditures.

MOTION: Be it Moved and Voted by the Town Council that the sum of \$36,000.00 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to support capital equipment expenditures.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 2/5/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-09**

**ACCEPTANCE OF GIFTS – SENIOR
CENTER, VETERANS’ SERVICES
DEPARTMENT & RECREATION
DEPARTMENT**

WHEREAS, The Franklin Senior Center, Veterans’ Services Department, and Recreation Department have received generous donations in the total amount of \$11,005 to be used at the discretion of each Department as follows:

SENIOR CENTER - \$50

Donations to be applied at the discretion of the Senior Center, through the Council on Aging Gift Fund, to provide services and programs to senior citizens in the Franklin community.

VETERANS’ SERVICES DEPARTMENT - \$2,550

- 1. Gift Fund - \$2,350**
- 2. Franklin Municipal Veterans' Assistance Fund - \$200**

Donations to be used at the discretion of the Veterans Services Department through the Veteran’s Gift Fund and the Franklin Municipal Veterans' Assistance Fund in support of local veterans and their families.

RECREATION DEPARTMENT - \$8,405

Donations to be deposited in the Recreation Gift Account and used to help offset financial hardship requests from families that cannot afford youth programs through the recreation department.

Donor information is included in the February 5, 2025 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Senior Center, Veterans’ Services Department, and Recreation Department gratefully accepts these generous donations to be used at the discretion of each Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter

DATED: 2/5/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-10**

**ADOPTION OF THE 2025 MASTER PLAN
FOR THE TOWN OF FRANKLIN**

WHEREAS, The 2013 ten-year Master Plan for the Town of Franklin expired in 2023, and

WHEREAS, the Town Council of the Town of Franklin, recognizing the importance of establishing an updated ten-year Master Plan, established the Master Plan Update Committee on January 4, 2023 with the approval of Resolution 23-07, and

WHEREAS, the Master Plan Update Committee has submitted their final report titled Franklin Master Plan Final Report, dated January 2025, prepared by the Town of Franklin’s Master Plan Committee and the Department of Planning and Community Development, and

WHEREAS, the Franklin Planning Board unanimously approved the final report titled Franklin Master Plan Final Report, dated January 2025, at its January 27, 2025 meeting; and

WHEREAS, the Town Council of the Town of Franklin wishes to formally adopt Franklin Master Plan Final Report, dated January 2025, prepared by the Town of Franklin’s Master Plan Committee and the Department of Planning and Community Development,

NOW THEREFORE, BE IT RESOLVED THAT the Franklin Town Council hereby adopts the Franklin Master Plan Final Report dated January 2025, prepared by the Town of Franklin’s Master Plan Committee and the Department of Planning and Community Development.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 2/5/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-11**

**APPROPRIATION: CABLE FUNDS IN
SUPPORT OF PEG SERVICE AND
PROGRAMMING PER MGL Ch. 44, §53F3/4**

PURPOSE: To appropriate \$150,123.04 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter from Comcast and Verizon, to be paid to

Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

MOTION: Be it Moved and Voted by the Town Council that the sum of \$150,123.04 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter

DATED: 2/26/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-12**

**APPROPRIATION: RECEIPTS
RESERVED FOR APPROPRIATION FROM
PARKING FUND**

TOTAL REQUESTED: \$ 10,000

PURPOSE:

To appropriate from Receipts Reserved for Appropriation Parking Fund \$10,000 for the maintenance and operational costs, including banking fees, management and other associated fees of parking payment kiosks at two municipal parking lots.

MOTION:

Be It Moved and Voted by the Town Council that the sum of Ten Thousand (\$10,000) Dollars be appropriated from Receipts Reserved to Appropriation Parking Fund for the payments of the expenses stated above.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 3/5/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-13**

**AUTHORIZATION TO GRANT EASEMENT
TO COMMONWEALTH OF
MASSACHUSETTS DEPARTMENT OF
CONSERVATION AND RECREATION TO
ENABLE CONSTRUCTION OF RAIL TRAIL
EXTENSION**

WHEREAS, By Resolution 24-74, the Franklin Town Council authorized the acquisition by purchase of nineteen point five one (19.51) acres of unimproved land located at Grove Street to Union Railroad line, Franklin shown in Franklin Assessors Maps: Map 287 Parcel 073 and Map 295 Parcel 014, from CSX Transportation, Inc. to permit extension of the existing SNETT Rail Trail for public recreation and appropriated funds for said purchase, and

WHEREAS, The Commonwealth of Massachusetts, acting by and through its Department of Conservation and Recreation (hereinafter: "DCR"), is willing to construct said rail trail extension, provided that Town of Franklin grants an easement to DCR, said easement to be subject to and in compliance with the terms and conditions contained in the purchase and sale agreement executed by Town of Franklin on November 21, 2024 and accepted by CSX Transportation, Inc. on January 16, 2025,

NOW, THEREFORE, BE IT RESOLVED THAT the Town of Franklin grant to the Commonwealth of Massachusetts Department of Conservation and Recreation (hereinafter: "DCR") an easement over, under and through the above-described nineteen point five one (19.51) acre parcel of land subject to and in compliance with the terms and conditions contained in the purchase and sale agreement executed by Town of Franklin on November 21, 2024 and accepted by CSX on January 16, 2025, for the sole purpose of enabling DCR to construct an extension of the existing SNETT Rail Trail, for public recreation, and that the Town Administrator, in consultation with the Town Attorney, is hereby authorized to execute said grant of easement on behalf of the Town of Franklin, in such legal form and containing such terms and conditions as the Town Administrator determines to be in the Town's interest and to execute any agreement(s), memoranda, or other documents and to take any other action necessary to consummate said transaction.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 3/5/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-14**

ACCEPTANCE OF GIFTS – SENIOR CENTER

WHEREAS, The Franklin Senior Center has received a generous donation in the total amount of \$250 to be used at the discretion of the Department as follows:

SENIOR CENTER - \$250

- Donation to be applied at the discretion of the Senior Center, through the Council on Aging Gift Fund, to provide services and programs to senior citizens in the Franklin community.

Donor information is included in the March 5, 2025 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Senior Center gratefully accepts this generous donation to be used at the discretion of the Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter

DATED: 3/5/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-15**

**PROPOSITION 2 ½ OVERRIDE BALLOT
QUESTION**

The Town Council of the Town of Franklin places the following question on a ballot to be decided by the voters of Franklin:

Shall the Town of Franklin be allowed to assess an additional three million, eight hundred sixty two thousand, six hundred seventy two dollars (\$3,862,672) in real estate and personal property taxes for the purpose of the municipal and school operating budgets for which monies from this assessment will be used for the fiscal year beginning July 1, 2025?

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 3/19/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-16**

**SETTING DATE OF PROPOSITION 2 1/2
OVERRIDE BALLOT**

**BE IT RESOLVED BY THE FRANKLIN TOWN
COUNCIL THAT:**

The Town of Franklin shall hold a special local election on June 3, 2025 for the purpose of presenting to the voters an override in real estate and personal property taxes ballot question for the purpose of the municipal and school operating budgets.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 3/19/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-17**

**ACCEPTANCE OF GIFT – VETERANS’
SERVICES DEPARTMENT**

WHEREAS, The Veterans’ Services Department has received a generous donation in the total amount of \$635 to be used at the discretion of the Department as follows:

VETERANS’ SERVICES DEPARTMENT - \$635

- Donation to be used at the discretion of the Veterans’ Services Department through both the Veterans’ Gift Fund and the Franklin Municipal Veterans’ Assistance Fund in support of local veterans and their families.

The list of all donors is included in the March 19, 2025 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Veterans’ Services Department gratefully accepts these generous donations to be used at the discretion of the Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter

DATED: 3/19/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-18**

**AUTHORIZATION FOR EARLY IN-PERSON
VOTING FOR THE JUNE 3, 2025 SPECIAL
ELECTION**

NOW THEREFORE, BE IT RESOLVED THAT:
Pursuant to Chapter 92 of the Acts of 2022, also known as the VOTES Act, the Town of Franklin, acting by and through its Town Council, hereby authorize early in-

person voting for the June 3, 2025 Special Election, as follows:

Special Election, June 3, 2025 early in-person voting will take place during normal business hours (Monday, Tuesday, Thursday 8AM-4PM, Wednesday 8AM-6PM, Friday 8AM-1PM) in the Franklin Town Clerk’s Office located on the 1st floor of the Franklin Municipal Building at 355 East Central St., Franklin MA, 02038 on the 16th, 19th, 20th, 21st, 22nd, 23rd, 27th, 28th, 29th and 30th of May 2025, and from 9:00 AM to 3:00PM on Saturday, May 24, 2025.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter

DATED: 4/16/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-19**

**ACCEPTANCE OF GIFTS – VETERANS’
SERVICES DEPARTMENT & SENIOR
CENTER**

WHEREAS, The Veterans’ Services Department and the Franklin Senior Center has received generous donations in the total amount of \$15,014.88 to be used at the discretion of each Department as follows:

Donation Summary:

VETERANS’ SERVICES DEPARTMENT - \$11,999.90

- Donation to be used at the discretion of the Veterans’ Services Department through both the Veterans’ Gift Fund and the Franklin Municipal Veterans’ Assistance Fund in support of local veterans and their families.

SENIOR CENTER - \$3,014.98

- Donation to be used at the discretion of the Senior Center, through the Council of Aging Gift Fund, to provide services and programs to senior citizens in the Franklin community.
-

Donor information is included in the April 16, 2025 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Veterans’ Services Department and Senior Center gratefully accepts these generous donations to be used at

the discretion of each Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter

DATED: 4/16/2025 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 25-21**

**SALARY SCHEDULE: FULL-TIME ELECTED
OFFICIAL**

A Resolution Amending Appendix A, Chapter 4 of the Code of the Town of Franklin, entitled "Salary Schedule - Full-Time Elected Official".

BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT: Appendix A Salary Schedule Full Time Elected Official, Chapter 4 of the Code of the Town of Franklin is amended as follows:

APPENDIX A

**SALARY SCHEDULE - FULL-TIME ELECTED
OFFICIAL**

Office	Incumbant Salary	FY26 Salary
Town Clerk	\$111,366	\$114,150

FINANCE COMMITTEE ACTION:

Meeting Date: 5/1/2025 Vote:Passed 7-0

This resolution is effective for the fiscal year beginning on July 1, 2025.

DATED: 6/4/2025 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 25-22**

**EXPENDITURE LIMITS FOR FY2026 ON
DEPARTMENTAL REVOLVING FUNDS
ESTABLISHED BY FRANKLIN TOWN CODE
CHAPTER 73, AS PROVIDED IN MGL
CHAPTER 44, SECTION 53E1/2, AS
AMENDED**

WHEREAS, the Franklin Town Council has adopted a bylaw establishing a chapter of the Franklin Town Code: Chapter 73 Departmental Revolving Funds, as provided

in MGL Chapter 44, §53E1/2, as amended by Chapter 218 of the Legislative Acts of 2016, and

WHEREAS, MGL Chapter 44, §53E1/2, as amended, further provides that the municipality's legislative body shall annually set the expenditure limit for each revolving fund established under the local bylaw,

NOW THEREFORE, BE IT MOVED AND VOTED THAT The Franklin Town Council hereby sets the expenditure limit for each revolving fund established under Franklin Town Code: Chapter 73 Departmental Revolving Funds for Fiscal Year 2026, as follows:

Section 5B. Senior Center Activities Program: One Hundred Twenty Five Thousand Dollars (\$125,000) Section

5C. Senior Center Supportive Day Program: One Hundred Thousand Dollars (\$100,000)

Section 5D. Use of Facilities Account: One Hundred Thousand Dollars (\$100,000)

Section 5E. Fire Department Rescue Training Program: Ten Thousand Dollars (\$10,000)

Section 5F. Community Policing Programs: Twenty-Five Thousand Dollars (\$25,000)

FINANCE COMMITTEE ACTION:

Meeting Date: 5/1/2025 Vote: Passed 7-0

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

DATED: 6/4/2025 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 25-23**

SNOW AND ICE TRANSFER OF FUNDS

PURPOSE: To transfer Two Hundred Thousand Dollars (\$200,000) to the Snow and Ice Stabilization Fund created by Resolution 24-32 pursuant to M.G.L. Chapter 40, Section 5B, as follows:

Transfer To:	Source	Amount
Snow and Ice Stabilization Account R 24-32	Snow and Ice FY25	Budget\$200,000

FINANCE COMMITTEE ACTION

Meeting Date: 5/1/2025 Vote: Passed 7-0

MOTION

Be It Moved and Voted by the Town Council that the sum of Two Hundred Thousand Dollars (\$200,000) be transferred from General Fund Snow

and Ice Budget FY25 to the Snow and Ice Stabilization Account R24-32.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/4/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-24**

APPROPRIATION AND TRANSFER OF FUNDS FROM WATER ENTERPRISE FUND RETAINED EARNINGS TO WATER LINE PROJECT

TOTAL AMOUNT REQUESTED: \$1,252,231.87

PURPOSE: To appropriate and transfer One Million Two Hundred Fifty-Two Thousand, Two Hundred Thirty-one Dollars and Eighty Seven cents (\$1,252,231.87) from Water Enterprise Fund Retained Earnings to the Water Line Capital Project authorized under Resolution 19-05 dated January 30, 2019.

MOTION: Be It Moved and Voted by the Town Council that the sum of One Million Two Hundred Fifty-Two Thousand, Two Hundred Thirty-one Dollars and Eighty Seven cents (\$1,252,231.87) be appropriated and transferred from Water Enterprise Fund Retained Earnings to the Water Line Capital Project authorized under Resolution 19-05 dated January 30, 2019.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/4/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-25**

COMMUNITY PRESERVATION FUND: FY26 ANNUAL APPROPRIATIONS AND RESERVATIONS

PURPOSE: To appropriate or reserve from the Community Preservation Fund Fiscal Year 2026 Estimated Revenues in the following amounts, as recommended by the Community Preservation Committee, for required reserve accounts and administrative expenses and other expenses in Fiscal Year

2026, with each item to be considered a separate appropriation, in the total amount of One Million Nine Hundred Ten Thousand Four Hundred Twelve Dollars (\$1,910,412):

Source	Amount
FY26 Estimated Revenues for Historic Preservation Reserve	\$ 191,041
FY26 Estimated Revenues for Community Housing Reserve	\$ 191,041
FY26 Estimated Revenues for Open Space & Recreation Reserve	\$ 191,041
FY26 Estimated Revenues for Budgeted Reserve	\$ 1,241,768
FY26 Estimated Revenues for Administrative Expenses	\$ 95,521
Total	\$ 1,910,412

COMMUNITY PRESERVATION COMMITTEE ACTION:

MOTION

Be It Moved and Voted by the Town Council that the sum of One Million Nine Hundred Ten Thousand Four Hundred Twelve Dollars (\$1,910,412) be appropriated or reserved as indicated above in Fiscal Year 2026 from the Community Preservation Fiscal Year 2026 Estimated Revenues in the amounts recommended by the Franklin Community Preservation Committee, with each to be considered a separate appropriation.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/4/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-26**

FY26 COMMUNITY PRESERVATION APPROPRIATION OF FUNDS – CAPITAL

PURPOSE: To appropriate from Community Preservation Reserves available funds in the following amounts, as recommended by the Community Preservation Committee, for community preservation projects in fiscal year 2026, with each item to be considered a separate appropriation, in the total amount of Nine Hundred Twelve Thousand Seven Hundred Ninety Dollars and Fifty Cents (\$912,790.50):

Source	Purpose	Amount
Historic Preservation Reserve	Repair 1949 Antique Truck	\$ 20,000
Historic Preservation Reserve	Repair Main Hall at the Library	\$ 80,000
Open Space & Recreation Reserve	Consultant to update Open Space plan to meet new ADA Access Requirements - Portion	\$9,419.15
Open Space & Recreation Reserve	Phase 1 Elementary Complexes Playground Expansion	\$ 181,623
Budget Reserve	Soccer Field Wall Padding Replacement	\$ 40,000
Budgeted Reserve	Consultant to update Open Space plan to meet new ADA Access Requirements - Remainder	\$ 5,180.85
Budgeted Reserve	Maple Hill Debt Service	\$ 252,818
Budgeted Reserve	Schmidt Farm Debt Service	\$ 323,750
Total		\$912,790.50

MOTION

Be It Moved and Voted by the Town Council that the sum of Nine Hundred Twelve Thousand Seven Hundred Ninety Dollars and Fifty Cents (\$912,790.50 be appropriated from the Community Preservation Reserves in the amounts and for the projects indicated above in Fiscal Year 2026, with each item to be considered a separate appropriation.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/4/2025

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 25-28**

EXTENSION OF THE TIME PERIOD FOR THE AUTOMATIC REVERTER CONTAINED IN THE DEED OF FORMER TOWN-OWNED LAND OFF PANTHER WAY PREVIOUSLY CONVEYED TO THE FRANKLIN MUNICIPAL AFFORDABLE HOUSING TRUST

WHEREAS, the Town previously owned land consisting of an unimproved lot off Panther Way shown as Lot 1 on a plan of land captioned "Plan of Land in Franklin, Norfolk County, Massachusetts prepared by Guerriere & Halnon, Inc., 38 Pond Street, Suite 206, Franklin, Massachusetts 02038 dated August 4, 2008 and filed in Norfolk County Registry of Deeds as Plan 24 of 2008 in Plan Book 585, containing 16.899 acres, according to said plan, and

WHEREAS, By Resolution 16-48, the Town Council declared said Lot 1 to be surplus and authorized its conveyance to the Franklin Municipal Affordable Housing Trust Fund for the development of affordable residential housing, with the provision that the deed contain language that should the Trust fail to construct affordable residential housing on said land within ten (10) years, then ownership and/or control of said land shall revert to the Town of Franklin, for general municipal purposes, and

WHEREAS, pursuant to the authority provided to him by Resolution 16-48, the then-Franklin Town Administrator conveyed Lot 1 to the Franklin Municipal Affordable Housing Trust Fund by deed dated July 18, 2016 and recorded at Norfolk County Registry of Deeds in Book 34282 at Page 520 for the purpose of developing affordable residential housing; pursuant to Resolution 16-48 said deed contained the following language: if the Franklin Municipal Affordable Housing Trust Fund fails to construct affordable residential housing within ten years following the date of the execution of this deed, then ownership of said Lot 1 shall automatically revert to the Town of Franklin for general municipal purposes, and **WHEREAS,** the Franklin Municipal Affordable Housing Trust has executed a land disposition agreement with a developer to construct affordable residential housing on a portion of Lot 1; however, despite diligent efforts, the developer has been unable to date to undertake construction due to its inability to timely obtain all necessary government funding of its proposed project and therefore will be unable to complete construction of the project by the July 18, 2026 expiration of the time period to do so, and

WHEREAS, the Franklin Town Council still desires to have affordable residential housing constructed on Lot 1,

NOW THEREFORE, BE IT ORDERED THAT THE TOWN OF FRANKLIN, ACTING BY AND THROUGH ITS TOWN COUNCIL:

1. Authorizes the ten-year time period for construction of affordable residential housing on Lot 1 contained in Resolution 16-48 be extended for an additional ten years, to expire on July 16, 2036

2. Authorizes the Franklin Town Administrator to prepare and execute a confirmatory deed or other instrument of conveyance, for nominal consideration, to the Franklin Municipal Affordable Housing Trust confirming, if deemed legally necessary or desirable, the Town of Franklin's prior conveyance of Lot 1 to said entity, for the purpose of developing affordable residential housing, and containing the following language: if the Franklin Municipal Affordable Housing Trust Fund fails to construct or cause affordable residential housing to be constructed by July 16, 2036, then ownership of said Lot 1 shall automatically revert to the Town of Franklin for general municipal purposes.

3. Authorizes the Town Administrator to execute such other documents and to take such other action as is legally necessary to accomplish the purpose and/or intent of this resolution.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 5/7/2025 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 25-29**

**TRANSFER OF CARE, CUSTODY,
MANAGEMENT AND CONTROL OF TOWN-
OWNED PROPERTY CONTAINING THE
BUILDING KNOWN AS "GERALD
MURDOCK PARMENTER ELEMENTARY
SCHOOL" FROM THE FRANKLIN SCHOOL
COMMITTEE TO THE FRANKLIN TOWN
COUNCIL, FOR MUNICIPAL PURPOSES**

WHEREAS, the Town owns improved property containing a building known as Gerald Murdock

Parmenter Elementary School, located at the southwesterly corner of the intersection of Wachusetts and King Streets and shown on Franklin Assessors' Map 297 as parcel 50, Title reference: Norfolk County Registry of Deeds Book 2968 Page 219 (hereinafter: "Property") for school purposes; and

WHEREAS, "Property" was gifted to Town by Ernest B. Parmenter and Maud A. Parmenter for the construction of an elementary school to be named in memory of their son Gerald Murdock Parmenter, a Franklin resident who distinguished himself during World War Two, and

WHEREAS, GL Chapter 40, Section 15A sets out the procedure to be followed when Town-owned property is no longer needed for the specific municipal purpose for which it is held; and

WHEREAS, the Franklin School Committee has determined that Property is no longer needed for school purposes and, as provided in said statute, has given written notice of its determination to the Franklin Town Council by memorandum dated January 15, 2025, a true copy of which is attached hereto as "Exhibit 1",

NOW THEREFORE, BE IT RESOLVED that the Town of Franklin, acting by and through its Town Council, hereby transfers the care, custody, management and control of "Property" from the Franklin School Committee to the Franklin Town Council, for municipal purpose(s) as provided in GL Chapter 40, Section 15A, declares that "Property" shall henceforth be formally named and known as "Gerald Murdock Parmenter Memorial Complex," and directs that a true copy of this resolution be recorded at Norfolk County Registry of Deeds.

This resolution shall become effective according to the Provisions of the Town of Franklin Home Rule Charter.

DATED: 4/30/2025 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 25-30**

**ACCEPTANCE OF GIFTS – SENIOR CENTER
& RECREATION DEPARTMENT**

WHEREAS, The Franklin Senior Center and Recreation Department have received generous

donations in the total amount of \$1,455 to be used at the discretion of each Department as follows:

SENIOR CENTER - \$40

Donations to be applied at the discretion of the Senior Center, through the Council on Aging Gift Fund, to provide services and programs to senior citizens in the Franklin community.

RECREATION DEPARTMENT - \$1,415

Donations to be deposited in the Recreation Gift Account and used to help offset financial hardship requests from families that cannot afford youth programs through the Recreation Department. Donor information is included in the April 30, 2025 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Senior Center and Recreation Department gratefully accepts these generous donations to be used at the discretion of each Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 4/30/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-31**

ACCEPTANCE OF GIFT- SENIOR CENTER

WHEREAS, The Franklin Senior Center has received generous donations in the total amount of \$180 to be used at the discretion of the Department as follows:

SENIOR CENTER - \$180

Donations to be applied at the discretion of the Senior Center, through the Council on Aging Gift Fund, to provide services and programs to senior citizens in the Franklin community.

Donor information is included in the May 22, 2025 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Senior Center gratefully accepts these generous donations to be used at the discretion of the Department for the purpose noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 5/22/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-32**

**CABLE FUNDS IN SUPPORT OF PEG
SERVICE AND PROGRAMMING PERMGL
CHAPTER 44, SECTION 53F3/4**

TOTAL REQUESTED: \$149,567.56

PURPOSE: To appropriate \$149,567.56 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter from Comcast and Verizon, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

MOTION: Be it Moved and Voted by the Town Council that the sum of \$149,567.56 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/4/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-33**

ACCEPTANCE OF GIFT – SENIOR CENTER

WHEREAS, The Franklin Senior Center has received generous donations in the total amount of \$1,510 to be used at the discretion of the Department as follows:

SENIOR CENTER - \$1,510

Donations to be applied at the discretion of the Senior Center, through the Council on Aging Gift Fund, to provide services and programs to senior citizens in the Franklin community.

Donor information is included in the June 4, 2025 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Senior Center gratefully accepts these generous donations to be used at the discretion of the Department for the purpose noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/4/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-34**

**APPROPRIATION OF FUNDS FROM
RECEIPTS RESERVED FOR PFAS
REMEDICATION**

TOTAL AMOUNT REQUESTED: \$293,426.32

PURPOSE: To appropriate Two Hundred Ninety-Three Thousand Four Hundred Twenty-Six Dollars and Thirty-Two Cents (\$293,426.32) from the Receipts Reserved For Appropriation to the PFAS Mitigation Settlement Fund to mitigate the impacts of PFAS contamination in the Town, including PFAS contamination in drinking water, groundwater, soil, sediment, surface water, wastewater, sludge or sludge products, landfills, and other media as appropriate. Such mitigation may include, but is not limited to projects the public water system with the costs of PFAS treatment and remediation, including but not limited to remediation projects, treatment, and mitigation.

MOTION: Be It Moved and Voted by the Town Council that the sum of Two Hundred Ninety-Three Thousand Four Hundred Twenty-Six Dollars and Thirty-Two Cents (\$293,426.32) be appropriated for the purposes indicated above from the Receipts Reserved to the PFAS Mitigation Settlement Fund.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/4/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-35**

**APPROPRIATION OF FUNDS FROM
RECEIPTS RESERVED TO ROAD REPAIRS**

TOTAL AMOUNT REQUESTED: \$7,928.70

PURPOSE: To appropriate \$7,928.70 from the Receipts Reserved for Appropriation to the TNC Ride Assessment Fund for the purpose of road repairs.

MOTION: Be It Moved and Voted by the Town Council that the sum of Seven Thousand Nine Hundred Twenty-Eight Dollars and Seventy Cents (\$7,928.70) be appropriated for the purposes indicated above from the Receipts Reserved to the TNC Ride Assessment Fund.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/4/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-36**

ADOPTION OF FY2026 BUDGET

WHEREAS, The Town Council conducted two public hearings on the FY 2026 Budget on May 21, 2025 and May 22, 2025, continued to June 4, 2025, after due notice was given in the Milford Daily News; and

WHEREAS, The Town Council considered the FY 2026 budget on a departmental basis, and by vote so determined the size of the appropriations for each department on June 4, 2025.

NOW, THEREFORE, BE IT MOVED AND VOTED to adopt said General Fund budget, Water Enterprise Fund budget, Sewer Enterprise Fund budget, Solid Waste Enterprise Fund budget and Stormwater Enterprise Fund budget as set out in the FY 2026 Voting Document (revised as of June 4, 2025) with a total appropriation of **\$163,431,068** of which **\$145,464,386, which excludes Council on Aging Budget in the amount of \$571,063, voted in a separate resolution,** is to be raised and appropriated and the balance transferred from Enterprise Fund revenues to be appropriated as follows:

WATER FEES (ENTERPRISE FUND)	\$ 8,131,347
SEWER FEES (ENTERPRISE FUND)	\$ 5,547,868
SOLID WASTE FEES (ENTERPRISE FUND)	\$ 2,959,314
SOLID WASTE RETAINED EARNINGS (ENTERPRISE FUND)	\$ 200,000
STORMWATER FEES (ENTERPRISE FUND)	\$ 1,128,152

TOTAL ENTERPRISE FUND: \$ 17,966,681

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

DATED: 6/4/2025

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 25-37**

AMENDMENT TO FY2026 BUDGET

WHEREAS, The Town council adopted the FY2026 Budget on June 4, 2025.

NOW, THEREFORE, BE IT MOVED AND VOTED to amend said FY2026 Budget from \$163,461,068 to \$164,002,131 as outlined below: Appropriate the Council on Aging General Fund budget in the amount of \$571,063.

	Original	Change	Amended
Total Appropriation	163,431,068	571,063	164,002,131
Raise and Appropriate	145,464,386	571,063	146,035,449

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter

DATED: 6/4/2025

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 25-38**

**ESTABLISHMENT OF FRANKLIN'S 250th
ANNIVERSARY CELEBRATION
COMMITTEE**

WHEREAS, The Town Council desires to establish a 250th Anniversary Celebration Committee to plan, organize, and carry out events and activities pertaining to Franklin's 250th Anniversary celebration, which shall be held throughout the Town's semiquincentennial year, 2028.

NOW THEREFORE, the Franklin Town Council hereby establishes the 250th Anniversary Celebration Committee as follows:

1. The Town Council has determined to appoint no more than thirteen (13) members to the 250th

Anniversary Celebration Committee, including the following representation and nomination selection criteria:

- a. Member of the Cultural District Committee
- b. Member of the Cultural Council
- c. Member of the Historical Commission
- d. Member of the Library Board of Directors
- e. Member of the Dean College organization
- f. At-Large, Franklin Resident
- g. At-Large, Franklin Resident
- h. At-Large, Franklin Resident
- i. At-Large, Franklin Resident
- j. At-Large, Franklin Resident
- k. At-Large, Franklin Resident
- l. At-Large, Franklin Resident
- m. At-Large, Franklin Resident

2. All thirteen (13) voting members of the Committee will be appointed by the Town Administrator and ratified by the Town Council. The one (1) member of the Cultural District Committee, one (1) member of the Cultural Council, one (1) member of the Historical Commission, and one (1) member of the Library Board of Directors will be recommended to the Town Administrator by the Chair of each respective committee. The one (1) member of the Dean College organization will be recommended to the Town Administrator by the President or Interim President of Dean College. The eight (8) At-Large Franklin Resident members will be selected through the Town's standard volunteer application process. The Chair of the Town Council shall select the Chair, Vice-Chair, Clerk and Treasurer of the Committee.

3. The Town Administrator shall appoint five (5) ex officio non-voting staff members to the Committee.

4. Terms of the committee members shall end on June 30, 2029.

5. Duties of the committee are as follows:

- a. Engage town boards, committees and departments for input, ideas and coordination of the yearlong celebration.
- b. Plan a rich program of events, activities and information throughout the year recognizing Franklin's Past, Present and Future - engaging all citizenry and businesses in a celebratory, collaborative, and unified manner.
- c. Create a townwide calendar and communication strategy to ensure information relating to Committee programs and activities are accessible to the public.
- d. Plan and implement fundraising activities in accordance with MGL Chapter 53, Section 53i.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/18/2025

VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 25-39**

**APPROPRIATION: GENERAL FUNDS
APPROPRIATIONS, TRANSFERS AND
ADJUSTMENTS FY25**

PURPOSE: To transfer FY25 Appropriations to cover unanticipated shortfalls as follows:

<u>DEPT #</u>			
<u>SOURCES</u>	<u>TYPE</u>	<u>DEPARTMENT</u>	<u>AMOUNT</u>
147	Personnel	Treasurer/Collector	<u>42,100</u>
		TOTAL SOURCES:	42,100
<u>USES</u>			
395	Expense	Norfolk Aggie	17,100
630	Expense	Recreation	<u>25,000</u>
		TOTAL USES:	42,100

MOTION:

Be It Moved and Voted by the Town Council that the sum of Forty-Two Thousand One Hundred Dollars (\$42,100) be transferred from the sources indicated above, to the uses and in the respective amounts stated above, prior to June 30, 2025.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/18/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-40**

**INCREASED EXPENDITURE LIMITS FOR
FY2026 ON CERTAIN DEPARTMENTAL
REVOLVING FUNDS ESTABLISHED BY
FRANKLIN TOWN CODE CHAPTER 73, AS
PROVIDED IN MGL CHAPTER 44, §53E½, AS
AMENDED**

WHEREAS, the Franklin Town Council has adopted a bylaw establishing a chapter of the Franklin Town Code: Chapter 73 Departmental Revolving Funds, as provided in MGL Chapter 44, §53E½, as amended by Chapter 218 of the Legislative Acts of 2016, and

WHEREAS, MGL Chapter 44, §53E½, as amended, further provides that the municipality’s legislative body shall annually set the expenditure limit for each revolving fund established under the local bylaw,

WHEREAS, the Franklin Town Council on June 4, 2025 with Resolution 25-22, approved expenditure limits of the revolving funds but now finds these limits need to be increased,

NOW THEREFORE, BE IT MOVED AND VOTED THAT The Franklin Town Council hereby sets new expenditure limits for the revolving funds established under Franklin Town Code: Chapter 73 Departmental Revolving Funds for Fiscal Year 2026 specified below, as follows:

Section 5B. Senior Center Activities Program: Two Hundred Thousand Dollars (\$200,000)

Section 5C. Senior Center Supportive Day Program: One Hundred Fifty-Thousand Dollars (\$150,000)

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/18/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-41**

ACCEPTANCE OF GIFT - SENIOR CENTER

WHEREAS, The Franklin Senior Center has received generous donations in the total amount of ninety-five dollars and zero cents (\$95.00) to be used at the discretion of the Department as follows:

SENIOR CENTER - \$95

Donations to be applied at the discretion of the Senior Center, through the Council on Aging Gift Fund, to provide services and programs to senior citizens in the Franklin community.

Donor information is included in the June 18, 2025 Town Council meeting agenda packet.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Senior Center gratefully accepts these generous donations to be used at the discretion of the Department for the purpose noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/18/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-42**

RATIFICATION OF THE MEMORANDUM OF AGREEMENT BETWEEN THE TOWN OF FRANKLIN AND THE LIBRARY UNION - FRANKLIN PUBLIC LIBRARY STAFF ASSOCIATION, MASSACHUSETTS LIBRARY STAFF ASSOCIATION (MLSA), LOCAL 4298, AMERICAN FEDERATION OF TEACHERS (AFT), AFT MASSACHUETTS (AFL-CIO)

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Franklin Town Council:

The provisions of the Memorandum of Agreement between the Town of Franklin and the Franklin Public Library Staff Association, Massachusetts Library Staff Association (MLSA), Local 4298, American Federation of Teachers (AFT), AFT Massachusetts (AFL-CIO), dated June 18, 2025 are hereby ratified. The provisions contained in the Memorandum of Agreement shall be in effect from July 1, 2025 to June 30, 2028 and shall become part of the existing collective bargaining agreement.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/18/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-43**

RATIFICATION OF THE MEMORANDUM OF AGREEMENT BETWEEN THE TOWN OF FRANKLIN AND THE DPW UNION - AFSCME, AFL-CIO, LOCAL 1298 DEPARTMENT OF PUBLIC WORKS

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Franklin Town Council:

The provisions of the Memorandum of Agreement between the Town of Franklin and AFSCME, AFL-CIO, Local 1298, Department of Public Works dated June 18, 2025 are hereby ratified. The provisions contained in the Memorandum of Agreement shall be in effect from July 1, 2025 to June 30, 2028 and shall become part of the existing collective bargaining agreement.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/18/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-44**

RATIFICATION OF THE MEMORANDUM OF AGREEMENT BETWEEN THE TOWN OF FRANKLIN AND THE CUSTODIANS UNION - AFSCME, AFL-CIO, LOCAL 1298, CUSTODIANS

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Franklin Town Council:

The provisions of the Memorandum of Agreement between the Town of Franklin and AFSCME AFL-CIO, Local 1298 - Custodians dated June 18, 2025 are hereby ratified. The provisions contained in the Memorandum of Agreement shall be in effect from July 1, 2025 to June 30, 2028 and shall become part of the existing collective bargaining agreement.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/18/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-45**

RATIFICATION OF THE MEMORANDUM OF AGREEMENT BETWEEN THE TOWN OF FRANKLIN AND THE PUBLIC FACILITIES UNION - AFSCME, AFL-CIO, LOCAL 1298, PUBLIC FACILITIES EMPLOYEES

BE IT RESOLVED BY THE TOWN OF FRANKLIN acting by and through the Franklin Town Council:

The provisions of the Memorandum of Agreement between the Town of Franklin and AFSCME AFL-CIO, Local 1298 - Public Facilities Maintenance Employees dated June 18, 2025 are hereby ratified. The provisions contained in the Memorandum of Agreement shall be in effect from July 1, 2025 to June 30, 2028 and shall become part of the existing collective bargaining agreement.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/18/2025 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 25-46**

**RATIFICATION OF THE MEMORANDUM
OF AGREEMENT BETWEEN THE TOWN
OF FRANKLIN AND THE PROFESSIONAL
FIREFIGHTERS OF FRANKLIN -
INTERNATIONAL ASSOCIATION OF
FIREFIGHTERS, LOCAL 2637**

BE IT RESOLVED BY THE TOWN OF FRANKLIN
acting by and through the Franklin Town Council:

The provisions of the Memorandum of Agreement between the Town of Franklin and Professional Firefighters of Franklin - International Association of Firefighters, Local 2637 dated June 18, 2025 are hereby ratified. The provisions contained in the Memorandum of Agreement shall be in effect from July 1, 2025 to June 30, 2028 and shall become part of the existing collective bargaining agreement.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/18/2025 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 25-47**

**RATIFICATION OF THE MEMORANDUM
OF AGREEMENT BETWEEN THE TOWN OF
FRANKLIN AND THE FRANKLIN POLICE
ASSOCIATION**

BE IT RESOLVED BY THE TOWN OF FRANKLIN
acting by and through the Franklin Town Council:

The provisions of the Memorandum of Agreement between the Town of Franklin and the Franklin Police Association dated June 18, 2025 are hereby ratified. The provisions contained in the Memorandum of Agreement shall be in effect from July 1, 2025 to June 30, 2028 and shall become part of the existing collective bargaining agreement.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/18/2025 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 25-48**

**RATIFICATION OF THE MEMORANDUM
OF AGREEMENT BETWEEN THE TOWN OF
FRANKLIN AND THE FRANKLIN POLICE
SERGEANTS UNION**

BE IT RESOLVED BY THE TOWN OF FRANKLIN
acting by and through the Franklin Town Council:

The provisions of the Memorandum of Agreement between the Town of Franklin and the Franklin Police Sergeants Union dated June 18, 2025 are hereby ratified. The provisions contained in the Memorandum of Agreement shall be in effect from July 1, 2025 to June 30, 2028 and shall become part of the existing collective bargaining agreement.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: 6/18/2025 VOTED: PASSED

BOARD OF REGISTRARS

The Board of Registrars respectfully submits The Annual Report of FY25 to the citizens of Franklin.

Population

As of June 30th, 2025 – 33,706

FY 2025 Elections:

State Primary: September 3, 2024

State Election: November 5, 2024

Special Town Election: June 3, 2025

(Warrants and Results on following pages)

Registered Voters: 25,902

New Voters

If you have just turned 18 or if you are new to Town, please be sure to register to vote! Come into the Clerk's office or register online at (registertovotema.com).

Also, please remember if you are turning 16 or 17 you are eligible to Pre-register to vote!



TOWN CENSUS:

Our annual street listing is accomplished through the Census. Each year we are required to mail a Census to every head of household in Town. If you do not return your census and are a registered voter, your voter status will become in-active. What that means is you will have to provide some sort of ID (license, passport, utility bill) at the election to prove that you still reside in Franklin. You are NOT taken off the voter list. If you have moved within the year, please contact our office so we can update our records. Please remember that this helps on Election Day to assure that you are on the voting list and in the correct precinct. This is mandated by the State of Massachusetts. Thank you for your cooperation.



PRECINCTS:

ALL 9 PRECINCTS Continue to vote at Franklin High School for election day voting.

Check the Town Clerk's website for the in person early voting schedule and locations as well as anything you could possibly want to know regarding elections.

Returning your ballot? Use one of our drop boxes located at the Municipal Building.



It's been a very busy election year. A GREAT BIG THANK YOU to all the dedicated election workers for the generous giving of your time. Your hard work aiding the voters of Franklin as they cast their votes is invaluable.

Election Day – Waiting for voters



Wardens – MaryBeth D’Errico and Teresa Sbordon preparing vote by mail ballots.



Warden - Carl Cederquist hard at work.



Wardens – Carl Cederquist, MaryBeth D’Errico, Karen Kearns and Joanne Shanahan processing the vote-by-mail ballots.



Wardens – Barbara Kelly, Jan Jewitt and Sandy Golebiewski helping our fabulous election employees processing vote-by-mail



Thank you to John Lopresti for accepting the Wardens position.



A VERY SPECIAL THANK YOU to our Election Wardens; Joanne Shanahan, Barbara Kelly, Mary Beth D’Errico, Carl Cederquist, Teresa Sbordon, Andrea Marseglia, Karen Kearns, Sandy Golebiewski and John Lopresti who helped us get through this busy election season. Our wardens always go above and beyond.

A HUGE Thank You once again to Our Very Own Retired Treasurer, Mr. Jim Dacey and wife, Carol Dacey for always volunteering to calculate our numbers at the end of each election.

Respectfully Submitted,

Nancy Danello, Chief Elections Officer
Christine Manns, Registrar
Gail Karner, Registrar
Lisa Oxford, Registrar

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR 2024 STATE PRIMARY

SS.

To the Constables of the City/Town of: FRANKLIN

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at:

PRECINCTS 1-9

Franklin High School, 218 Oak St., Franklin, MA

on **TUESDAY, THE THIRD DAY OF SEPTEMBER 2024**, from 6:00 A.M to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

- SENATOR IN CONGRESS..... FOR THIS COMMONWEALTH
- REPRESENTATIVE IN CONGRESS..... FOURTH DISTRICT
- COUNCILLOR..... SECOND DISTRICT
- SENATOR IN GENERAL COURT..... NORFOLK, WORCESTER & MIDDLESEX DISTRICT
- REPRESENTATIVE IN GENERAL COURT..... TENTH NORFOLK DISTRICT
- CLERK OF COURTS..... NORFOLK COUNTY
- REGISTER OF DEEDS..... NORFOLK DISTRICT
- COUNTY COMMISSIONER..... NORFOLK COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 15 day of Aug, 2024.

Charles L. Pellegrini Robert D. Wallace
[Signature] [Signature]
Patricia [Signature] [Signature]

Town Council of: FRANKLIN

POSTED

(Indicate method of service of warrant.)

[Signature] 8 / 19
Constable (month and day) , 2024.

Town Clerk

[Signature]

The Commonwealth of Massachusetts
William Francis Galvin, Secretary of the Commonwealth
Elections Division

Return of Votes - DEMOCRAT STATE PRIMARY September 03, 2024

FRANKLIN

Total Number of Persons Who Voted in the
DEMOCRAT STATE PRIMARY 3081

***** ATTENTION CLERK : SIGN AND RETURN AT ONCE *****

I certify that all ballots cast for candidates
in the DEMOCRAT STATE PRIMARY held on September 03, 2024
have been counted and recorded in accordance with the law,
and that the following return of votes is correct

Clerk: 

The Commonwealth of Massachusetts
William Francis Galvin, Secretary of the Commonwealth
Elections Division

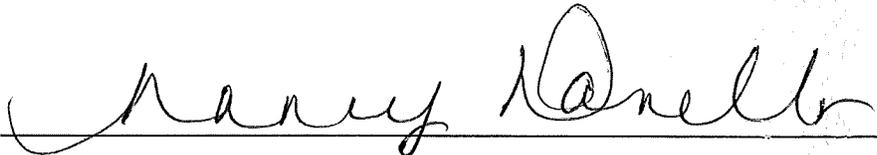
Return of Votes - REPUBLICAN STATE PRIMARY September 03, 2024

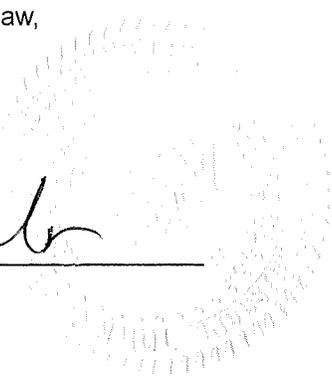
FRANKLIN

Total Number of Persons Who Voted in the
REPUBLICAN STATE PRIMARY 1646

***** ATTENTION CLERK : SIGN AND RETURN AT ONCE *****

I certify that all ballots cast for candidates
in the REPUBLICAN STATE PRIMARY held on September 03, 2024
have been counted and recorded in accordance with the law,
and that the following return of votes is correct

Clerk: 



***** METHOD OF RECORDING VOTES *****

Record the number of votes for each listed candidate and for each write-in or sticker candidate. The space between the last candidate's name and the designation 'All Others' is to be used to record the names, addresses (if known) and votes of any write-ins. Also, record the number of votes for No Preference and Blanks. The total vote for each office is the sum of votes for listed candidates, write-ins and blanks. The total vote should be equal to the number of people who voted in the REPUBLICAN STATE PRIMARY Do not send results of ward or town committee candidates to this office.

***** IMPORTANT : DO NOT SEPARATE SHEETS *****

***** METHOD OF RECORDING VOTES *****

Record the number of votes for each listed candidate and for each write-in or sticker candidate. The space between the last candidate's name and the designation 'All Others' is to be used to record the names, addresses (if known) and votes of any write-ins. Also, record the number of votes for No Preference and Blanks. The total vote for each office is the sum of votes for listed candidates, write-ins and blanks. The total vote should be equal to the number of people who voted in the LIBERTARIAN STATE PRIMARY Do not send results of ward or town committee candidates to this office.

***** IMPORTANT : DO NOT SEPARATE SHEETS *****

***** METHOD OF RECORDING VOTES *****

Record the number of votes for each listed candidate and for each write-in or sticker candidate. The space between the last candidate's name and the designation 'All Others' is to be used to record the names, addresses (if known) and votes of any write-ins. Also, record the number of votes for No Preference and Blanks. The total vote for each office is the sum of votes for listed candidates, write-ins and blanks. The total vote should be equal to the number of people who voted in the DEMOCRAT STATE PRIMARY Do not send results of ward or town committee candidates to this office.

***** IMPORTANT : DO NOT SEPARATE SHEETS *****

Office Name: **SENATOR IN CONGRESS**
 District Name: 0001 **STATEWIDE**
 Town Name: 101 **FRANKLIN**

Candidates	Votes
1 ELIZABETH ANN WARREN	2803
All Others	59
Blanks	219
Total Votes Cast	3081

Office Name: **REPRESENTATIVE IN CONGRESS**
 District Name: 0005 **FOURTH DISTRICT**
 Town Name: 101 **FRANKLIN**

Candidates	Votes
1 JAKE AUCHINCLOSS	2817
All Others	36
Blanks	228
Total Votes Cast	3081

Office Name: **COUNCILLOR**
 District Name: 0013 **SECOND DISTRICT**
 Town Name: 101 **FRANKLIN**

Candidates	Votes
1 TAMISHA L. CIVIL	919
2 MURIEL ELAINE KRAMER	839
3 SEAN MURPHY	614

Office Name: **COUNCILLOR**
District Name: 0013 **SECOND DISTRICT**
Town Name: 101 **FRANKLIN**

Candidates	Votes
4 DAVID S. RESERVITZ	272
All Others	11
Blanks	426
Total Votes Cast	3081

Office Name: **REPRESENTATIVE IN GENERAL COURT**
District Name: 0166 **TENTH NORFOLK DISTRICT**
Town Name: 101 **FRANKLIN**

Candidates	Votes
1 JEFFREY N. ROY	2826
All Others	29
Blanks	226
Total Votes Cast	3081

Office Name: **CLERK OF COURTS**
District Name: 0241 **NORFOLK COUNTY**
Town Name: 101 **FRANKLIN**

Candidates	Votes
1 ROBERT L. JUBINVILLE	1814
2 WALTER F. TIMILTY	869
All Others	7
Blanks	391
Total Votes Cast	3081

Office Name: **COUNTY COMMISSIONER**
 District Name: 0241 **NORFOLK COUNTY**
 Town Name: 101 **FRANKLIN**

	Candidates	Votes
1	JOSEPH P. SHEA	2288
2	RICHARD R. STAITI	1877
	All Others	23
	Blanks	1974
	Total Votes Cast	6162

Office Name: **REGISTER OF DEEDS**
 District Name: 0261 **NORFOLK DISTRICT**
 Town Name: 101 **FRANKLIN**

	Candidates	Votes
1	WILLIAM PATRICK O'DONNELL	2309
2	NOEL DIBONA	474
	All Others	11
	Blanks	287
	Total Votes Cast	3081

Office Name: **SENATOR IN GENERAL COURT**
District Name: 1328 **NORFOLK, WORCESTER & MIDDLESEX DISTRICT**
Town Name: 101 **FRANKLIN**

	Candidates	Votes
1	REBECCA L. RAUSCH	2711
	All Others	35
	Blanks	335
	Total Votes Cast	3081

Office Name: **SENATOR IN CONGRESS**
 District Name: 0001 **STATEWIDE**
 Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	11
Blanks	1
Total Votes Cast	12

Office Name: **REPRESENTATIVE IN CONGRESS**
 District Name: 0005 **FOURTH DISTRICT**
 Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	8
Blanks	4
Total Votes Cast	12

Office Name: **COUNCILLOR**
 District Name: 0013 **SECOND DISTRICT**
 Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	10
Blanks	2
Total Votes Cast	12

Office Name: **REPRESENTATIVE IN GENERAL COURT**
 District Name: 0166 **TENTH NORFOLK DISTRICT**
 Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	8
Blanks	4
Total Votes Cast	12

Office Name: **CLERK OF COURTS**
 District Name: 0241 **NORFOLK COUNTY**
 Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	8
Blanks	4
Total Votes Cast	12

Office Name: **COUNTY COMMISSIONER**
 District Name: 0241 **NORFOLK COUNTY**
 Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	13
Blanks	11
Total Votes Cast	24

Office Name: **REGISTER OF DEEDS**
District Name: 0261 **NORFOLK DISTRICT**
Town Name: 101 **FRANKLIN**

<u>Candidates</u>	<u>Votes</u>
No Nomination	0
All Others	8
Blanks	4
Total Votes Cast	12

Office Name: **SENATOR IN GENERAL COURT**
District Name: 1328 **NORFOLK, WORCESTER & MIDDLESEX DISTRICT**
Town Name: 101 **FRANKLIN**

<u>Candidates</u>	<u>Votes</u>
No Nomination	0
All Others	9
Blanks	3
Total Votes Cast	12

Office Name: **SENATOR IN CONGRESS**
 District Name: 0001 **STATEWIDE**
 Town Name: 101 **FRANKLIN**

	Candidates	Votes
1	ROBERT J. ANTONELLIS	317
2	IAN CAIN	132
3	JOHN DEATON	1123
	All Others	20
	Blanks	54
	Total Votes Cast	1646

Office Name: **REPRESENTATIVE IN CONGRESS**
 District Name: 0005 **FOURTH DISTRICT**
 Town Name: 101 **FRANKLIN**

	Candidates	Votes
	No Nomination	0
	All Others	158
	Blanks	1488
	Total Votes Cast	1646

Office Name: **COUNCILLOR**
District Name: 0013 **SECOND DISTRICT**
Town Name: 101 **FRANKLIN**

Candidates	Votes
1 FRANCIS T. CRIMMINS, JR.	1241
All Others	16
Blanks	389
Total Votes Cast	1646

Office Name: **REPRESENTATIVE IN GENERAL COURT**
District Name: 0166 **TENTH NORFOLK DISTRICT**
Town Name: 101 **FRANKLIN**

Candidates	Votes
1 CHARLES F. BAILEY, III	1369
All Others	21
Blanks	256
Total Votes Cast	1646

Office Name: **CLERK OF COURTS**
District Name: 0241 **NORFOLK COUNTY**
Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	98
Blanks	1548
Total Votes Cast	1646

Party: **REPUBLICAN**

Office Name: **COUNTY COMMISSIONER**
District Name: 0241 **NORFOLK COUNTY**
Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	89
Blanks	3203
Total Votes Cast	3292

Office Name: **REGISTER OF DEEDS**
District Name: 0261 **NORFOLK DISTRICT**
Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	106
Blanks	1540
Total Votes Cast	1646

Office Name: **SENATOR IN GENERAL COURT**
District Name: 1328 **NORFOLK, WORCESTER & MIDDLESEX DISTRICT**
Town Name: 101 **FRANKLIN**

Candidates	Votes
* DASHE M. VIDEIRA	389
All Others	121
Blanks	1136
Total Votes Cast	1646

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR STATE ELECTION

SS.

To the Constables of the City/Town of FRANKLIN,

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Elections to vote at:

PRECINCTS 1-9

FRANKLIN HIGH SCHOOL
218 OAK ST
FRANKLIN, MA 02038

on **TUESDAY, THE FIFTH DAY OF NOVEMBER 2024**, from 6:00 A.M. TO 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

ELECTORS OF PRESIDENT AND VICE PRESIDENT	FOR THESE UNITED STATES
SENATOR IN CONGRESS.....	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....	FOURTH DISTRICT
COUNCILLOR	SECOND DISTRICT
SENATOR IN GENERAL COURT	NORFOLK, WORCESTER & MIDDLESEX DISTRICT
REPRESENTATIVE IN GENERAL COURT	TENTH NORFOLK DISTRICT
CLERK OF COURTS	NORFOLK COUNTY
REGISTER OF DEEDS	NORFOLK DISTRICT
COUNTY COMMISSIONER.....	NOROLK COUNTY

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would specify that the State auditor has the authority to audit the legislature.

A **YES VOTE** would specify that the State auditor has the authority to audit the legislature.

A **NO VOTE** would make no change in the law relative to the State Auditor's authority.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would eliminate the requirement that a student pass the Massachusetts Comprehensive Assessment System (MCAS) tests (or other statewide or district-wide assessments) in mathematics, science and technology, and English in order to receive a high school diploma. Instead, in order for a student to receive a high school diploma, the proposed law would require the student to complete coursework certified by the student's district as demonstrating mastery of the competencies contained in the state academic standards in mathematics, science and technology, and English, as well as any additional areas determined by the Board of Elementary and Secondary Education.

A **YES VOTE** would eliminate the requirement that students pass the Massachusetts Comprehensive Assessment System (MCAS) in order to graduate high school but still require students to complete coursework that meets state standards.

A **NO VOTE** would make no change in the law relative to the requirement that a student pass the MCAS in order to graduate high school.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

The proposed law would provide Transportation Network Drivers ("Drivers") with the right to form unions ("Driver Organizations") to collectively bargain with Transportation Network Companies ("Companies")-which are companies that use a digital network to connect riders to drivers for pre-arranged transportation-to create negotiated recommendations concerning wages, benefits and terms and conditions of work. Drivers would not be required to engage in any union activities. Companies would be allowed to form multi-Company associations to represent them when negotiating with Driver Organizations. The state would supervise the labor activities permitted by the proposed law and would have responsibility for approving or disapproving the negotiated recommendations. The proposed law would define certain activities by a Company or a Driver Organization to be unfair work practices. The proposed law would establish a hearing process for the state Employment Relations Board ("Board") to follow when a Company or Driver Organization is charged with an unfair work practice. The proposed law would permit the Board to take action, including awarding compensation to adversely affected Drivers, if it found that an unfair work practice had been committed. The proposed law would provide for an appeal of a Board decision to the state Appeals Court. This proposed law also would establish a procedure for determining which Drivers are Active Drivers, meaning that they completed more than the median number of rides in the previous six months. The proposed law would establish procedures for the Board to determine that a Driver Organization has signed authorizations from at least five percent of Active Drivers, entitling the Driver Organization to a list of Active Drivers; to designate a Driver Organization as the exclusive bargaining representative for all Drivers based on signed authorizations from at least twenty-five percent of Active Drivers; to resolve disputes over exclusive bargaining status, including through elections; and to decertify a Driver Organization from exclusive bargaining status. A Driver Organization that has been designated the exclusive bargaining representative would have the exclusive right to represent the Drivers and to receive voluntary membership dues deductions. Once the Board determined that a Driver Organization was the exclusive bargaining

representative for all Drivers, the Companies would be required to bargain with that Driver Organization concerning wages, benefits and terms and conditions of work. Once the Driver Organization and Companies reached agreement on wages, benefits, and the terms and conditions of work, that agreement would be voted upon by all Drivers who has completed at least 100 trips the previous quarter. If approved by a majority of votes cast, the recommendations would be submitted to the state Secretary of Labor for approval and if approved, would be effective for three years. The proposed law would establish procedures for the mediation and arbitration if the Driver Organization and Companies failed to reach agreement within a certain period of time. An arbitrator would consider factors set forth in the proposed law, including whether the wages of Drivers would be enough so that Drivers would not need to rely upon any public benefits. The proposed law also sets out procedures for the Secretary of Labor's review and approval of recommendations negotiated by a Driver Organization and the Companies and for judicial review of the Secretary's decision. The proposed law states that neither its provisions, an agreement nor a determination by the Secretary would be able to lessen labor standards established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail. The Board would make rules and regulations as appropriate to effectuate the proposed law. The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would provide transportation network drivers the option to form unions to collectively bargain with transportation network companies regarding wages, benefits, and terms and conditions of work

A NO VOTE would make no change in the law relative to the ability of transportation network drivers to form unions.

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances. This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocyn, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over. This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances. This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances. The proceeds of sales of psychedelic substances at licensed facilities would be subject to the state sales tax and an additional excise tax of 15 percent.

In addition, a city or town could impose a separate tax of up to two percent. Revenue received from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psychedelic Substances Regulation Fund and would be used, subject to appropriation, for administration of this proposed law. Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child. This proposed law would not affect existing laws regarding the operation of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employees. This proposed law would allow property owners to prohibit the use, display, growing, processing, or sale of these psychedelic substances on their premises. State and local governments could continue to restrict the possession and use of these psychedelic substances in public buildings or at schools. This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic substances under licensed supervision and to grow and possess limited quantities of those substances in their home and would create a commission to regulate those substances.

A NO VOTE would make no change in the law regarding natural psychedelic substances.

QUESTION 5: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

The proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a “tip pool” that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years, at which point employers could pool all tips and distribute them to all non-management workers.

A NO VOTE would make no change in the law governing tip pooling or the minimum wage for tipped workers.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 16 day of Oct, 2024.

<u>Brad Chubb</u>	<u>[Signature]</u>
<u>[Signature]</u>	<u>Deborah L. Pezzone</u>
<u>[Signature]</u>	<u>[Signature]</u>

City Council of: FRANKLIN

[Signature]
 Nancy Danello, CMC
 Town Clerk

IN PERSON – HAND DELIVERED

[Signature] 10 / 23, 2024.
 Constable Signature (Month and Day)

Town of Franklin



Nancy Danello
Town Clerk

Office of Town Clerk
355 East Central Street
Franklin, Massachusetts 02038-1352
(508) 520-4900
E-mail: ndanello@franklinma.gov

Notary Public
Election Administrator
Justice of the Peace

CERTIFIED RESULTS

November 18, 2024

THE OFFICE OF THE TOWN CLERK

OFFICIAL ELECTION RESULTS: (See attached) – STATE ELECTION: (Presidential) 11-5-2024

TOTAL REGISTERED VOTERS: 25,885

TOTAL VOTES CAST: VOTE BY MAIL/IN PERSON EARLY/ELECTION DAY – 20,070 – 77% TURNOUT

CERTIFIED BY TOWN CLERK ON 11/18/2024

FILED WITH THE SECRETARY OF THE COMMONWEALTH OF MASSACHUSETTS ELECTIONS DIVISION
11/18/2024

*** ALL RESULTS PRIOR TO CERTIFICATION ARE "UNOFFICIAL NUMBERS" ***

A True Copy of the Record
ATTEST: *Nancy Danello*
Town Clerk, Franklin, MA

The Commonwealth of Massachusetts
William Francis Galvin, Secretary of the Commonwealth
Elections Division

Return of Votes - STATE ELECTION November 05, 2024

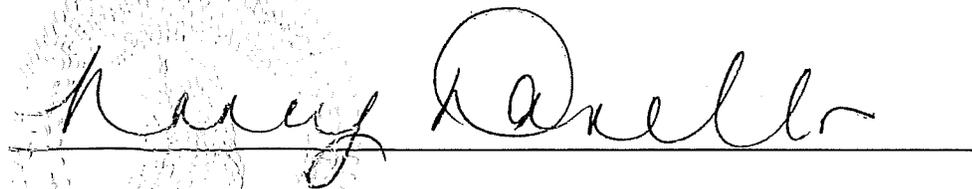
FRANKLIN

Total Number of Persons Who Voted in the
STATE ELECTION 20070

***** ATTENTION CLERK : SIGN AND RETURN AT ONCE *****

I certify that all ballots cast for candidates
in the STATE ELECTION held on November 05, 2024
have been counted and recorded in accordance with the law,
and that the following return of votes is correct

Clerk:



A handwritten signature in cursive script, reading "Nancy Danella", is written over a horizontal line. To the left of the signature is a circular embossed seal, partially obscured by the signature's ink.

***** METHOD OF RECORDING VOTES *****

Record the number of votes for each listed candidate and for each write-in or sticker candidate. The space between the last candidate's name and the designation 'All Others' is to be used to record the names, addresses (if known) and votes of any write-ins. Also, record the number of votes for No Preference and Blanks. The total vote for each office is the sum of votes for listed candidates, write-ins and blanks. The total vote should be equal to the number of people who voted in the STATE ELECTION
Do not send results of ward or town committee candidates to this office.

***** IMPORTANT : DO NOT SEPARATE SHEETS *****

Office Name: **ELECTORS OF PRESIDENT AND VICE PRESIDENT**
 District Name: 0001 **STATEWIDE**
 Town Name: 101 **FRANKLIN**

	Candidates	Votes	Party:
1	AYYADURAI AND ELLIS	98	UNENROLLED
2	DE LA CRUZ AND GARCIA	43	UNENROLLED
3	HARRIS AND WALZ	11509	DEMOCRAT
4	OLIVER AND TER MAAT	108	LIBERTARIAN
5	STEIN AND CABALLERO-ROCA	110	UNENROLLED
6	TRUMP AND VANCE	7825	REPUBLICAN
*	CHISHOLM AND QUARLES	0	UNENROLLED
*	DESCOTEUX AND LYTLE	0	UNENROLLED
*	SONSKI AND ONAK	0	UNENROLLED
*	WEST AND ABDULLAH	0	UNENROLLED

All Others 162
 Blanks 215
 Total Votes Cast 20070

Office Name: **SENATOR IN CONGRESS**
 District Name: 0001 **STATEWIDE**
 Town Name: 101 **FRANKLIN**

	Candidates	Votes	Party:
1	ELIZABETH ANN WARREN	10460	DEMOCRAT
2	JOHN DEATON	9080	REPUBLICAN

All Others 23
 Blanks 507
 Total Votes Cast 20070

Office Name: **REPRESENTATIVE IN CONGRESS**
 District Name: 0005 **FOURTH DISTRICT**
 Town Name: 101 **FRANKLIN**

	Candidates	Votes	Party:
1	JAKE AUCHINCLOSS	13790	DEMOCRAT
*	JESSE R. MERMELL	0	DEMOCRAT
*	SANA A. FADEL	0	UNENROLLED

All Others **510**
 Blanks **5770**
 Total Votes Cast **20070**

Office Name: **COUNCILLOR**
 District Name: 0013 **SECOND DISTRICT**
 Town Name: 101 **FRANKLIN**

	Candidates	Votes	Party:
1	TAMISHA L. CIVIL	9594	DEMOCRAT
2	FRANCIS T. CRIMMINS, JR.	8407	REPUBLICAN

All Others **19**
 Blanks **2050**
 Total Votes Cast **20070**

Office Name: **CLERK OF COURTS**
 District Name: 0241 **NORFOLK COUNTY**
 Town Name: 101 **FRANKLIN**

Candidates	Votes	Party:
1 WALTER F. TIMILTY	13716	DEMOCRAT
All Others	391	
Blanks	5963	
Total Votes Cast	20070	

Office Name: **COUNTY COMMISSIONER**
 District Name: 0241 **NORFOLK COUNTY**
 Town Name: 101 **FRANKLIN**

Candidates	Votes	Party:
1 JOSEPH P. SHEA	12186	DEMOCRAT
2 RICHARD R. STAITI	8434	DEMOCRAT
All Others	431	
Blanks	19089	
Total Votes Cast	40140	

Office Name: REGISTER OF DEEDS
District Name: 0261 NORFOLK DISTRICT
Town Name: 101 FRANKLIN

Candidates	Votes	Party:
1 WILLIAM PATRICK O'DONNELL	13790	DEMOCRAT
All Others	351	
Blanks	5929	
Total Votes Cast	20070	

Office Name: SENATOR IN GENERAL COURT
District Name: 1328 NORFOLK, WORCESTER & MIDDLESEX DISTRICT
Town Name: 101 FRANKLIN

Candidates	Votes	Party:
1 REBECCA L. RAUSCH	10309	DEMOCRAT
2 DASHE M. VIDEIRA	8450	REPUBLICAN
All Others	24	
Blanks	1287	
Total Votes Cast	20070	

Offices Requiring Ward and Precinct Breakdown

Office Name: REPRESENTATIVE IN GENERAL COURT
 District Name: 0166 TENTH NORFOLK DISTRICT
 Town Name: 101 FRANKLIN Ward: 0 Precinct: 1

	Candidates	Votes	Party:
1	JEFFREY N. ROY	1303	DEMOCRAT
2	CHARLES F. BAILEY, III	789	REPUBLICAN

All Others 4
 Blanks 103
 Total Votes Cast 2199

Office Name: REPRESENTATIVE IN GENERAL COURT
 District Name: 0166 TENTH NORFOLK DISTRICT
 Town Name: 101 FRANKLIN Ward: 0 Precinct: 2

	Candidates	Votes	Party:
1	JEFFREY N. ROY	1033	DEMOCRAT
2	CHARLES F. BAILEY, III	714	REPUBLICAN

All Others 1
 Blanks 114
 Total Votes Cast 1862

Office Name: REPRESENTATIVE IN GENERAL COURT
 District Name: 0166 TENTH NORFOLK DISTRICT
 Town Name: 101 FRANKLIN Ward: 0 Precinct: 3

	Candidates	Votes	Party:
1	JEFFREY N. ROY	1274	DEMOCRAT

Office Name: REPRESENTATIVE IN GENERAL COURT
 District Name: 0166 TENTH NORFOLK DISTRICT
 Town Name: 101 FRANKLIN Ward: 0 Precinct: 3

Candidates	Votes	Party:
2 CHARLES F. BAILEY, III	884	REPUBLICAN
All Others	1	
Blanks	88	
Total Votes Cast	2247	

Office Name: REPRESENTATIVE IN GENERAL COURT
 District Name: 0166 TENTH NORFOLK DISTRICT
 Town Name: 101 FRANKLIN Ward: 0 Precinct: 4

Candidates	Votes	Party:
1 JEFFREY N. ROY	1339	DEMOCRAT
2 CHARLES F. BAILEY, III	969	REPUBLICAN
All Others	1	
Blanks	112	
Total Votes Cast	2421	

Office Name: REPRESENTATIVE IN GENERAL COURT
 District Name: 0166 TENTH NORFOLK DISTRICT
 Town Name: 101 FRANKLIN Ward: 0 Precinct: 5

Candidates	Votes	Party:
1 JEFFREY N. ROY	1415	DEMOCRAT

Offices Requiring Ward and Precinct Breakdown

Office Name: REPRESENTATIVE IN GENERAL COURT
 District Name: 0166 TENTH NORFOLK DISTRICT
 Town Name: 101 FRANKLIN Ward: 0 Precinct: 5

Candidates	Votes	Party:
2 CHARLES F. BAILEY, III	781	REPUBLICAN
All Others	1	
Blanks	86	
Total Votes Cast	2283	

Office Name: REPRESENTATIVE IN GENERAL COURT
 District Name: 0166 TENTH NORFOLK DISTRICT
 Town Name: 101 FRANKLIN Ward: 0 Precinct: 6

Candidates	Votes	Party:
1 JEFFREY N. ROY	1398	DEMOCRAT
2 CHARLES F. BAILEY, III	748	REPUBLICAN
All Others	2	
Blanks	103	
Total Votes Cast	2251	

Office Name: REPRESENTATIVE IN GENERAL COURT
 District Name: 0166 TENTH NORFOLK DISTRICT
 Town Name: 101 FRANKLIN Ward: 0 Precinct: 7

Candidates	Votes	Party:
1 JEFFREY N. ROY	1546	DEMOCRAT

Office Name: REPRESENTATIVE IN GENERAL COURT
District Name: 0166 TENTH NORFOLK DISTRICT
Town Name: 101 FRANKLIN Ward: 0 Precinct: 7

Candidates	Votes	Party:
2 CHARLES F. BAILEY, III	845	REPUBLICAN
All Others	0	
Blanks	99	
Total Votes Cast	2490	

Office Name: REPRESENTATIVE IN GENERAL COURT
District Name: 0166 TENTH NORFOLK DISTRICT
Town Name: 101 FRANKLIN Ward: 0 Precinct: 8

Candidates	Votes	Party:
1 JEFFREY N. ROY	1373	DEMOCRAT
2 CHARLES F. BAILEY, III	991	REPUBLICAN
All Others	2	
Blanks	131	
Total Votes Cast	2497	

Office Name: REPRESENTATIVE IN GENERAL COURT
District Name: 0166 TENTH NORFOLK DISTRICT
Town Name: 101 FRANKLIN Ward: 0 Precinct: 9

Candidates	Votes	Party:
1 JEFFREY N. ROY	1127	DEMOCRAT

Offices Requiring Ward and Precinct Breakdown

Office Name: REPRESENTATIVE IN GENERAL COURT
District Name: 0166 TENTH NORFOLK DISTRICT
Town Name: 101 FRANKLIN Ward: 0 Precinct: 9

Candidates	Votes	Party:
2 CHARLES F. BAILEY, III	586	REPUBLICAN

All Others 1
Blanks 106
Total Votes Cast 1820

Town Name: 0101 FRANKLIN

Question 1

A - AUDIT THE LEGISLATURE

Yes 13471 No 5161 Blank 1438 Total 20070

Question 2

B - STUDENTS HAVE SKILLS THAT MCAS REPLACES

Yes 11062 No 8383 Blank 625 Total 20070

Question 3

C - UNIONIZE TRANSPORTATION NETWORK DRIVERS

Yes 8637 No 10161 Blank 1272 Total 20070

Question 4

L - REGULATION OF PSYCHEDELIC SUBSTANCES (A)

Yes 7678 No 11547 Blank 845 Total 20070

Question 5

D - FULL MINIMUM WAGE FOR TIPPED WORKERS

Yes 4856 No 14482 Blank 732 Total 20070

**TOWN OF FRANKLIN
SPECIAL TOWN ELECTION WARRANT – 6/03/2025
THE COMMONWEALTH OF MASSACHUSETTS**

NORFOLK, SS.

To the Constables of the Town of FRANKLIN, in the county of NORFOLK,

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, who are qualified to vote in Elections to vote at:

ALL PRECINCTS 1-9

Franklin High School, 218 Oak St., Franklin, MA

on **TUESDAY, THE THIRD DAY OF JUNE 2025** from 6:00AM to 8:00PM for the following purpose:

To cast their votes in the Special Town Election for the acceptance of the following:

BALLOT QUESTION

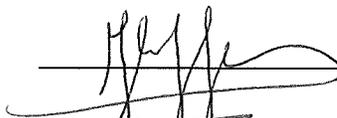
Shall the Town of Franklin be allowed to assess an additional three million, eight hundred sixty two thousand, six hundred seventy two dollars (\$3,862,672) in real estate and personal property taxes for the purpose of the municipal and school operating budgets for which monies from this assessment will be used for the fiscal year beginning July 1, 2025?

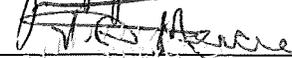
And you are directed to serve this Warrant, by posting attested copies thereof at the U.S. Post Office, Town Library, Senior Center, Big Y, Shaw's Supermarket, Stop & Shop, Dacey's Market and Lincoln Street Market, in said Town fourteen days (14) at least before the time of holding said Election.

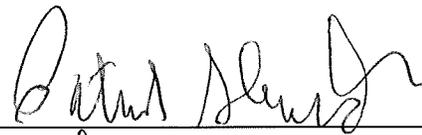
HEREOF FAIL NOT and make due return of this Warrant with your doings thereon, to the Town Clerk, at the time and place of said voting.

Given under our hands this 30 day of April, 2025.
(month)

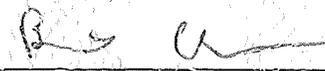
FRANKLIN TOWN COUNCIL:



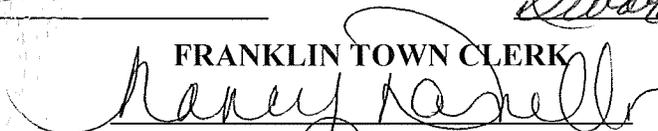








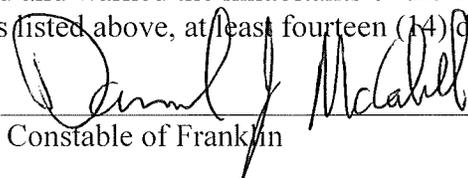


FRANKLIN TOWN CLERK


Nancy Danello

Norfolk, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Franklin by posting the attested copies of the same at the locations listed above, at least fourteen (14) days, before the date of the election, as within directed.



Constable of Franklin

5/2/25
Date

TOWN OF FRANKLIN

SPECIAL ELECTION Prop 2 1/2 OFFICIAL RESULTS
6/3/2025

Precinct	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
YES	604	355	437	616	647	591	853	617	373	5093
Handcounts	1	1	1	2	3	0	2	3	1	14
Total	605	356	438	618	650	591	855	620	374	5107
NO	554	476	682	656	619	543	695	685	368	5278
Handcounts	2	4	4	3	3	3	1	4	1	25
Total	556	480	686	659	622	546	696	689	369	5303
Blank votes	0	2	0	1	0	1	0	0	0	4
Total	1161	838	1124	1278	1272	1138	1551	1309	743	10414

TOTAL VOTES CAST 10,414
 TOTAL REGISTERED VOTERS 25,863
 40% TURNOUT

A True Copy of the Record
 ATTEST: *Nancy Donald*
 Town Clerk, Franklin, MA



Franklin Animal Control

(508) 520-4922 Officer Patrick Kelleher

As Animal Control Officer I submit my report
for the year ending June 30, 2025.

Calls received and investigated	3,483	Dairy Cows	0
Dogs picked up not claimed	7	Beef Cows	0
Dogs picked up, claimed	16	Turkeys	2
Dogs found off leash	34	Goats	58
Cats picked up	9	Sheep	9
Other animals picked up	22	Game Birds	0
Dead animals picked up	387	Swine	1
Wild animals euthanized	57	Horses	43
Animals taken to a vet	28	Donkey	1
		Ponies	1
		Chickens	372
		Waterfowl	77
		Rabbits	8
		Goose	6
		Guinea Hens	0

Animal Bites: 53 Animal Bites were reported. All were quarantined for a period of 10 days. None were found to be rabid.

Animals Tested: 25 specimens were sent to the State Lab to be tested for rabies. Of the 25 tested 2 came back positive for rabies.

Franklin Agricultural Commission 2025 Annual Report

The Town Council established the Franklin Agricultural Commission in 2018, per Special Legislation to promote, develop, and foster agricultural resources in the Town of Franklin. The Committee consists of 5 Members with 3 Year terms. All members are residents of Franklin and most members are active farmers or have experience in agriculture-related fields.

The Mission of the Franklin Agricultural Commission is to preserve, revitalize and sustain the Franklin Agricultural Industry and its lands, to encourage the pursuit of agriculture, to promote agricultural-based economic opportunities, and to protect all existing farmland in the town of Franklin, Massachusetts.

The current Officers of the Franklin Agricultural Commission are: Marian Szymanski: Chair, Charles J. Koshivas: Vice Chair, Benjamin Rousseau: Member, Matthew Stolz: Member, and Dan Morse: Associate Member.

In 2025, The Franklin Agricultural Commission decided to focus attention and efforts on:

1. Encouraging Franklin residents to try growing some of their own food.
2. To encourage residents to source more of their food from local farms.

We initiated and accomplished the following events and activities to teach residents how to grow edible plants and to focus attention on products from our Franklin farms:

1 .In conjunction with the Friday Franklin Farmers Markets, The Franklin Agricultural Commission held a Seed Starting Workshop in June, where residents learned how to plant squash, pumpkins, herbs and flowers.

In August, Farmers Market attendees were invited to take part in an annual Zucchini Race where contestants created and raced vehicles made out of vegetables!

In October, Farmers Market visitors were invited to our annual, “Pumpkin-Fest” event where they had their home-grown and purchased pumpkins weighed and decorated using an assortment of art supplies.

2. In recent years, the Town of Franklin, MA has purchased over 200 acres of open space. A meeting to discuss open space with the 10-year Committee took place on 10/16/24, to discuss the lands known as, “Maple Hill”, and “Schmidt’s Farm”.

members of the Franklin Agricultural Commission participated in this discussion and suggested ways in which the land could be used that would honor its agricultural heritage.

3. The Franklin Agricultural Commission held an Earth Day event on April 27, 2025, in conjunction with the Medway Agricultural Committee and the Holliston Agricultural Committee. The Franklin AgCom provided the following activities for children and their families: Seedling planting, recipe cards for delicious foods that contain locally grown vegetables, Painting/decorating terracotta pots and stones, planting seeds for bush bean, marigolds, zinnias and lettuce seed planting. Also offered were: goat petting, an ice-cream truck, a large playground, and tables and booths featuring Franklin Farmers offering products produced on local farms. Thirty five children and their families participated as well as other members of the community.

4. The Agricultural Commission met quarterly with the members of the town of Medway’s Agricultural Committee and the town of Holliston’s Agricultural Committee to share our goals, our current and past actions, and our plans for the future.

Respectfully submitted,
Marian Szymanski – Chair of the Franklin
Agricultural Commission

**ANNUAL REPORT OF DEPARTMENT OF
ARTS, CULTURE AND THE CREATIVE ECONOMY**

“This past year has been a remarkable chapter in Franklin’s cultural story. Through bold public art, imaginative health and wellness partnerships, and programs rooted in community connection, the Department of Arts, Culture, and the Creative Economy has shown that arts and culture are far from optional—they are the heartbeat of our town’s vitality, resilience, and identity.

None of this would be possible without the passion and energy of Franklin residents, artists, local businesses, and our dedicated cultural volunteers. Together, we are nurturing a cultural ecosystem that sparks creativity, strengthens our local economy, and brings our community closer - making Franklin not just a place to live, but a place to truly belong.” *Cory Shea, Director of Arts, Culture and the Creative Economy*

Mission and Goals

The Department’s mission is to advance arts, culture, and the creative economy as integral forces in Franklin’s economic development, education, and community well-being.

FY25 priorities included:

- Expanding access to public art and creative placemaking.
- Fostering the creative economy through small business and artisan initiatives.
- Strengthening partnerships with community organizations and regional collaborators.

Highlights and Accomplishments

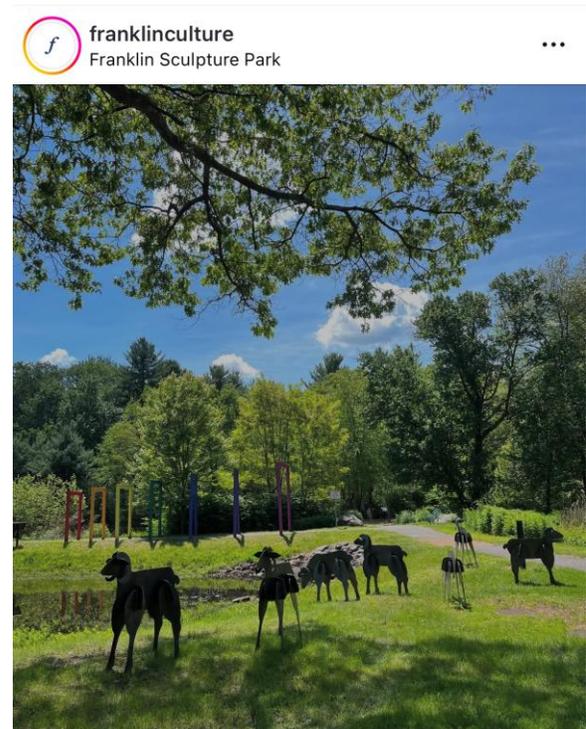
Public Art & Place Making: Thanks to a dedicated public art earmark from Senator Rebecca Rausch, the Department of Arts, Culture, and the Creative Economy was able to bring new creative Public Art initiatives to Franklin. This funding made possible more than 15 public art projects, engaging over 100 community participants in the design and creation of works that celebrate Franklin’s identity, foster connection, and enliven shared spaces.

These initiatives not only enhance the look and feel of our town, but also strengthen community pride and demonstrate the power of public investment in the arts.

Dean/Franklin Station Mural – Following a competitive call for artists, Franklin artist Kayla Nisbet was selected to design and complete a historic

mural at the Dean/Franklin MBTA station. The mural will be completed in Fall 2025, serving as a gateway for commuters and visitors alike.

- Franklin Sculpture Park** - The park welcomed 7 new works/community installations in FY25
- Internationally known artist and Wheaton College Professor, Kelly Goff brought two new works (one more to be installed in FY26)
 - Partnership with TriCounty Regional Technical School, “Community Herd”
 - Franklin Fairy Trails and Franklin Tales: A non-juried community fairy house trail.
 - Ceramic Lady bugs were painted at the Franklin Strawberry Stroll by over 50 youth aged artists
 - Launched the first of three, MicroGalleries featuring the work of Franklin Art Teacher, Amy Vulf.
 - Franklin area artist, Amy Adams welcomed another generation of the “Traveling School of Fish’ in June 2025.

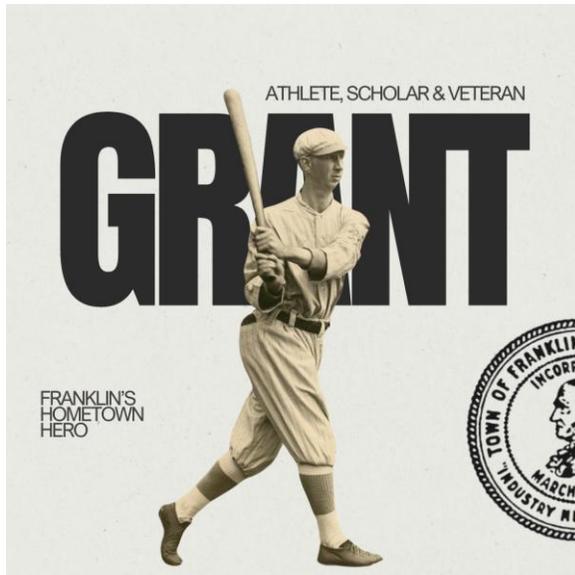


Other Public Art initiatives

Digital Eddie Grant Exhibition – Presented in collaboration with the Franklin Historical Museum and the Department of Veterans Services, this exhibition honored local history and creative expression.

FranklinMA250 Pop Up Exhibition - “From Bonnets to Books,” A collaboration with the Franklin Historical Museum and the BLACK BOX; a historic exhibition (up from June 6th-8th) highlighting an example of Franklin’s straw hat making history.

Artsy Box Project – Provided support in coordinating the Franklin Cultural District Committee’s innovative initiative, connecting artists with downtown spaces to showcase their work (offered stipend)



The Art of Play: Franklin’s Cornhole Project – Engaged the community through playful, interactive public art experiences (offered paid stipends)

The Art of Healing Project – Sought out poetry for a public art installation at the Franklin Sculpture Park to debut in September 2025 in honor of National Suicide awareness month. Supporting the creation of works focused on reflection, wellness, and community resilience (offered stipends).

Franklin Cultural District Guide – Developed a ‘Featured Artist’ section to highlight and promote the work of Franklin-based artists, increasing visibility and supporting the local creative economy.

Public Art Map Initiative – In partnership with Franklin Public Schools Highschool internship program and GIS Specialist Natalie Regan-Lampert, a high school intern began documenting Franklin’s public art, creating the foundation for the town’s first interactive public art map.

Creative Economy



To advance the department’s economic goals, the Think Franklin First gift card program was re-launched with a new marketing campaign. The card encourages residents and visitors to shop locally. Gift cards are redeemable at a wide range of small businesses in town, helping to keep consumer spending within the local economy and directly benefiting Franklin’s retail, dining, and service sectors. We’d like to thank our community partners in this initiative: Dean Bank, SwipeIT and The Random Smile Project.

In August 2024, the Think Franklin First gift card program generated \$3,911.42 in local spending. By comparison, August 2025 saw a notable increase to \$4,533.96—an approximate 16% growth. This upward trend indicates a strengthening of consumer engagement with the program and a growing preference for keeping dollars circulating within Franklin’s local economy.

The increase reflects not only a steady baseline of community support but also suggests that targeted marketing and seasonal promotions are effective in boosting sales. With the upcoming fall campaign and the added visibility of “A Wreath of Franklin,” we can reasonably predict another surge in card sales and redemptions.

The department also supports local festivals and cultural events, such as the Ladybug Stroll, Strawberry Stroll, Porchfest, Harvest Festival and A-Wreath-of-Franklin, through direct involvement and partnership with community organizations (Franklin Downtown Partnership and the Franklin Cultural Council + District Committee).

These events draw visitors from surrounding towns, stimulate business for downtown merchants, and highlight Franklin as a cultural destination. Strategic support of these efforts aligns with broader tourism and place-making goals, reinforcing the creative economy’s role in community vitality.

The Department was awarded a \$2,500 Festival grant from MCC which was used at the 2025 Strawberry Stroll and supported the launch of our first free community art-making activity: painting ceramic ladybugs (as part of a public art project). This initial project not only brought families together around a joyful, no-cost creative experience, but also helped us establish a foundation of reusable materials that can now be carried forward to future events. Building on this investment, the Department is coordinating another free drop-in art-making activity at the upcoming Harvest Festival, ensuring that all community members—regardless of disposable income—can participate in and feel part of our cultural celebrations.

By creating these inclusive opportunities, we allow families to save their spending for local vendors and food, which in turn strengthens small businesses, supports the vibrancy of our festivals, and contributes to local sales tax revenue.

Franklin Arts & Culture Symposium; launching September 2025 A two-day regional convening that brought together artists, cultural leaders, businesses, and municipal partners to explore the role of arts in economic and community development.; Creative Econ is in Session!

Grants & Funding

Through strategic grant writing and the Public Art Earmark secured by Senator Rebecca Rausch, the Department of Arts, Culture, and the Creative Economy was able to leverage town funding to bring in nearly \$84,000 in additional resources—equating to roughly 83 cents in outside funding for every \$1 of local investment.

This kind of return on investment is notable; while many municipal cultural departments across the Commonwealth rely heavily on local appropriations or single grant streams, Franklin has developed a blended model that combines state-level advocacy, competitive grant awards, and municipal support.

By doing so, the Department has positioned itself on par with, and in some cases ahead of, peer communities—demonstrating that a small-to-mid-sized town can maximize cultural funding with the same sophistication typically seen in larger cities.

COMMUNITY CONVERSATION

With Michael J. Bobbitt, Executive Director of the Massachusetts Cultural Council

and Emily Devlin LICSW, Head of Strategic Partnerships & Clinical Innovation Art Pharmacy

03/05/25 | 12-2pm
Presented at the Blackbox Theater
15 W Central Street, Franklin, MA
02038

Mass Cultural Council Art Pharmacy

Town of Franklin, Massachusetts

Community Initiatives

Art Pharmacy “The Town of Franklin is proud to be the first municipality in the United States to implement Arts Prescriptions—an innovative program that uses the arts as a pathway to healing and resilience. Funded through the Town’s opioid settlement allocation, Franklin Art Pharmacy is designed to address the ongoing impacts of the opioid crisis by weaving creative experiences into substance use prevention, harm reduction, treatment, and recovery efforts.

Through this nationally recognized model, community members can be “prescribed” arts experiences—from music, dance, and theater, to hands-on visual arts workshops—as tools to reduce stress, strengthen social connection, and support mental health.

By launching Art Pharmacy, Franklin is taking a pioneering step in demonstrating how the arts are not just cultural enrichment—they are public health interventions. The program reflects the Town’s deep commitment to community care, ensuring that all residents have access to both the economic and emotional benefits of a thriving creative ecosystem.

Franklin’s leadership shows how Massachusetts communities can reimagine the role of culture in healing and resilience.”

Marketing & Community Engagement

Community Partnerships:

Supported cross-sector partnerships bridging arts, health, education, and business.

Collaborated with Dean College School of the Arts, Franklin Public Library, Franklin Historical Museum, Franklin Cultural Council, Franklin Cultural District Committee, Franklin TV, Franklin Matters, Franklin Observer, The Metrowest Boston Office and Tourism, Dean Bank, Art Pharmacy, Massachusetts Cultural Council, Franklin Downtown Partnership,

and dozens of independent artists and local businesses throughout Franklin.

Digital Outreach:

Since March 2025, the Department of Arts, Culture, and the Creative Economy has been creating and sharing the weekly Cultural District e-blast, (*delivered to your inbox Wednesdays at 7am*). Over the past year, the Arts+ Culture weekly E-blast was sent 42,755 times, with 27,822 opens and 1,912 clicks. This represents an open rate of approximately 65%, which is 26% higher than the industry average, and a click-to-open rate of about 6.9%, 5% above industry norms.

LET'S GET SOCIAL

Follower Growth

Current Follower Count
(as of August 2025):
1,200+ followers [Instagram](#)

Follower Count One Year Ago
(August 2024): **Approximately 1,000 followers**
(based on historical data and growth trends)

Year-Over-Year Growth:
Approximately 20% increase in followers



Instagram/Facebook

When the Department came in control of the FranklinCulture instagram, it hadn't had a new post since 2022. By reactivating it in March 2024, we've grown the audience organically by 20%—a sign of renewed community engagement.

Marketing In Print

Cultural District Printed Guide:

Launched in Spring 2025 with support from a grant from the MetroWest Boston Visitor's Bureau, in partnership with the Franklin Cultural District, this seasonal printed guide offers a deeper look into the people and places that shape the Cultural District. The guide highlights district-based businesses, community events, and features local artists by showcasing their work and stories.

Campaigns: FranklinMA250

In 2025, Franklin is actively engaging with the statewide MA250 Campaign, commemorating the 250th anniversary of the American Revolution and supported by the Massachusetts Office of Travel and Tourism. While the Town did not receive state tourism grant funding this year, we continued to advance our Historic Franklin campaign in

preparation for Franklin's own 250th anniversary in 2028.

As part of this effort, the Department of Arts, Culture, and the Creative Economy created a full 2025 Historic Franklin Guide—highlighting the town's history, cultural programs, and community traditions. This guide not only deepens the community narrative but also provides context for visitors, connecting Franklin's story to the broader state celebration. Over 2,000 copies were distributed across Franklin, extending the reach of our cultural storytelling and heritage tourism efforts.

Looking forward to FY26

As we look ahead to 2026, we recognize that federal grant funding opportunities may be fewer. Even so, the Department of Arts, Culture, and the Creative Economy remains steadfast in its mission: **to create an economy using creativity**. By investing in local talent, supporting cultural programming, and fostering partnerships that strengthen both community life and small businesses, we will continue to demonstrate that the arts are not an accessory, but a driving force in Franklin's growth, resilience, and identity.

Respectfully submitted,

Cory Shea, Director of Arts, Culture and the Creative Economy

ANNUAL REPORT OF THE BOARD OF ASSESSORS

Revaluation

The revaluation of all real and personal property in the Town of Franklin was completed Autumn 2024 in preparation for Actual Fiscal Year 2025 3rd quarter tax bills. Following is a brief review of that achievement.

Data Collection

Twenty-three years have now passed since we installed the Assesspro real estate valuation and assessment administration software developed by Patriot Properties, Inc. Because our start-up data was from a different form of valuation system and most of our data had not been refreshed in nearly ten years, it was necessary to complete a town-wide data recollection program prior to finalizing the FY 2005 valuations. Patriot Properties was hired for this task. Over the past 20 years, our appraisal staff has performed the on-going property exterior measuring and interior inspecting for all real estate classes. Such reviews are done for the Department of Revenue (DOR) required cyclical program, as well as for building permitted changes, pre-appraisals, abatements and sales verifications.

Field Review

In addition to individual property on-site review, field reviews are required periodically to check for observed data accuracy and consistency. This drive-by review provides another level of assurance that when valuation schedules are applied, the results will be "Fair and Equitable".

Commercial/Industrial/Apartment Valuations

Annually there are analyses of sales data as well as income & expense market data. The Board contracted Patriot to work with our Director to establish an income approach to value for each property. All requirements of the Massachusetts Department of Revenue were met through final approval of the FY 2025 valuations.

Sales Analysis

The majority of the sales analysis was completed by September 2024, and the interpretation of sales continued through the next two stages of valuation. The town-wide program resulted in a valuation system that was applied uniformly throughout the town, while reflecting all the adjustments warranted individually and by neighborhood, to arrive at "Full and Fair Cash Values" as per Massachusetts General Law.

Value Generation

A system of valuation was established based on valid property sales and where applicable the income approach to value. These schedules were

developed from the market and then uniformly applied to all taxable and exempt real property.

Final Value Review

Final reviews were completed in preparation for the DOR review. These include studies of various computer-generated reports to check for value consistency, final field checks required, and for DOR documentation and its analyses.

DOR Review & Final Approval

The on-site and statistical reviews by the DOR took place from April to October 2024. The appraisal staff provided files, generated property records, answered questions and addressed any concerns. At the conclusion of the DOR review, we were granted Preliminary Certification authorizing public disclosure.

Public Disclosure

The DOR approved valuations were available for disclosure to the property owners. While all staff provided property record cards and general data reviews, the Director and the appraisers conducted informal hearings on valuations.

Personal Property

Business assets and those of utilities are reviewed for valuation as taxable Personal Property. For twenty-four fiscal years we have engaged the specialized services of Real Estate Research Consultants (RRC) in the discovery and valuation of these accounts. These services have served us well, resulting in DOR approval and consistently defensible valuations. Also, considerable new growth has been certified annually. Additionally, the RRC Personal Property Software installed in our office has benefited us. The personal property valuation formulas are very straightforward, and the administrative capabilities have met our needs.

Classification Hearing & Tax Commitment

Following some discussion and a few presentations relative to single versus split tax rates, the Council approved a single tax rate at \$11.62 per \$1,000 of taxable value as calculated by the Board for all property classes. The tax commitment and mailing were timely for an Actual 3rd Quarter tax bill.

Abatement Reviews

Upon mailing of the tax bills and on or before the due date of the first Actual bill, property owners have an opportunity to file an Abatement Application on the basis of overvaluation or misclassification. 52 abatements applications were filed of 11,765 taxable accounts, or a half

of 1%. Many were denied. Generally those with merit were resolved through conducting a complete on-site exterior measuring and interior inspection. Usually a valuation discrepancy is the result of a data error or as a result of an inspection appointment not arranged and thus the property data was estimated vs. actual.

Technology Improvements

In addition to our state-of-the-art software for the valuation and administration of both real and personal property, Cartographic Associates, now CAI Technologies of Littleton, NH has continued to maintain the digital/GIS-mapping program it first completed for us for FY 2005. Following aerial photography and planimetric (physical features) mapping, CAI constructed cadastral tax maps (depicting parcels) through the use of over 5,000 plans and over 15,000 deeds. This new mapping program is annually updated and reconciled with our property records for consistency in both parcel inventory and land area. With the support of the Town Administrator, the Finance Director and the Town Council, we have capacity in our Patriot software to link and utilize the maps with our assessment data file and any other available location-based data. In addition, for the past twenty years we have provided our parcels and more on the web as AxisGIS for the benefit of both the Town staff and the general public.

Appraisal & Administrative Staffing

The use of automation has minimized the former heavy burden of traditional data processing. Due to this and numerous other office improvements, the Town approved our Staff Restructuring Plan. We have adjusted our administrative support to be shared among the Appraisers who are responsible for continuing to improve our service to the public at the counter and by phone. They have focused these efforts on providing and reviewing public records, Motor Vehicle Excise Tax Commitments and Abatements, Exemption Applications, posting Building Permits and Sales and any other assignments as required. They have continued to train in rotation in various administrative duties and computer applications. The Appraisers have made special efforts in the development and implementation of usable written instructions for the assessing office procedures and for MUNIS financial software applications. These instructions were developed consistent with all Mass. General Law and DOR requirements and are subject to frequent change due to legal changes and software enhancements.

Appraisers

We thank Kevin W. Doyle, Director of Assessing for his diligence especially as Director beginning following his first two years here. He has overseen the completion of all our work these past twenty-four fiscal years, seven full revaluations and seventeen interim years of market adjustments. We also acknowledge the support work of Appraiser David Ruberti since July 2005, Peter Mooney - August 2004 to December 2024 retirement and Susan Reagan - September 2019 to April 2025 retirement. Our Director received his Massachusetts Accredited Assessor (MAA) in 1990 and the MAAO Wilson Award in June 2013. Within the past eighteen years all three Appraisers completed their designation required education and experience, being granted their MAA designations and maintaining their periodic recertification.

Town Revenue Enhancements

In addition to meeting all state requirements as well as daily office oversight, the Director and Appraisers have achieved many additional improvements to benefit the Town taxpayers. One such is the efficiencies built into the Motor Vehicle Excise Tax Commitment and Abatement processes in conjunction with the newest MUNIS tax software installation. These excise taxes represent about 5.348 million dollars in locally raised annual revenue, or about 5.2 % of locally raised tax revenue. We assure the citizens that like real and personal property, taxes on these are assessed and abated appropriately and uniformly for the maximum benefit of all. Registry of Motor Vehicles' automation aided the Director and Appraisers to further enhance revenue in assessing dealer and repair plate registrations. As well, with the ongoing automation improvements of the Environmental Police, this professional staff successfully developed a new potential annual revenue stream in the identification and assessment of excise taxes on boats principally situated in Franklin.

On-site Periodic Property Reviews

Because we have initiated the cyclical property re-measurement and re-inspection program as prescribed by the Massachusetts DOR, we continue to make various public information efforts to assure property owners have advance information about this on-going program. Briefly, please note that the purpose of these property visits is to verify that the correct data is being used in the determination of valuations to

achieve “full and fair cash value” in accordance with Mass. General Law Chapter 59. The Board appreciates the general public’s cooperation in its efforts to serve all property owners of all property types to assure fair and uniform values.

Your Elected Board of Assessors

Before entering the performance of his/her duties, each Assessor upon election has taken the oath of office specific to assessors and assistant assessors. Massachusetts General Law has provided that because the DOR Commissioner of Revenue has regulatory oversight for assessing in every city and town, the Commissioner likewise determines the training requirements for the assessors and any assistants. At this time, the Commissioner has determined Course 101, including the Classification Training Workshop, meets the minimum requirements. The full Board of Assessors and all four staff have completed these and have been certified as such by the Mass. Commissioner of Revenue.

The Board looks forward to continuing education opportunities offered by the MA DOR and the professional associations, the Massachusetts Association of Assessing Officers (MAAO), the International Association of Assessing Officers (IAAO), the Mass. Chapter of the IAAO, the Northeast Regional Association of Assessing Officers and the Norfolk & Suffolk Counties Assessors Association. The assessors have attended seminars and workshops to broaden and reinforce their understanding of property tax law.

In particular, the Board has focused on current and possible future tax relief and deferral options for our disabled and elder citizens. To that goal, following meetings of the Town Senior Outreach Committee, the Board, its Staff and the Office of the Council on Aging continued its broad-based efforts to reach seniors. This has resulted in successfully providing tax relief (exemption) information to additional seniors who owned and occupied their homes.

Also, with the valued assistance of the Town’s Veterans’ Agent Shannon Nisbett, special efforts are continuously made to identify veterans and their surviving spouses entitled to exemptions and/or the Veterans’ Tax Work Program. We look forward to continuing to work with Shannon and her assistant Debra Martin.

All these efforts are consistent with the Board of Assessors commitment to meet its challenges as key Town Financial Team members to the

benefit of all the citizens of the Town of Franklin. The Assessing Department is officially a part of the Franklin Finance Division headed by Finance Director Kerri Bertone, formerly Treasurer-Collector. We and especially our staff have been successfully coordinating efforts with new Treasurer-Collector Anne Marie Duggan and look forward to continuing this cooperative and productive work in the Finance Department into Franklin’s future.

Council on Aging Director Sarah Amaral and the Staff of the Senior Center have been very helpful in the Board’s efforts to reach out to Franklin’s Seniors assisting in preparing Property Tax Exemption Applications and administration of the Senior Tax Work Program.

Considering the unexpected pandemic, important and valuable office restructuring was done. The three Appraisers are meeting the challenges of our industry, the restructuring and the needs of all the Town of Franklin’s citizens, property owners, their agents, Town Officials and Employees, and the Public at large.

As we write, the Board of Assessors and its Staff are preparing to finalize the Real and Personal Property Appraisal files for the Fiscal Year 2026 Interim Year subject to DOR review and final approval. The FY 2022 Revaluation was Franklin’s first since the State modified the cycle from three to five years, thus it’s followed by four Interim Year Updates. This year is an Interim Year Update and next year FY 2027 will be the State Revaluation. Meanwhile, with the cooperation of property owners, the property descriptive information on file will be continuously improved and maintained and we will achieve market-based valuation adjustments that are both Fair & Equitable.

As Appraisers Peter Mooney and Susan Reagan retired this year, we recognize their professional contributions. Locally experienced Appraisers Rachael Cliff and Renee Chen were hired and we look forward to continuing progress in assessing. We had a failed effort to hire a full-time Admin, but we will continue to request one, since Admin work has reduced our DOR required field work.

Respectfully submitted,
Christopher K. Feeley, Chairman
Daniel Ballinger, Clerk, Assessor
Cheryl Hanly, Member, Assessor
Franklin Board of Assessors

**BOARD OF ASSESSORS - FISCAL YEAR 2025
TOWN FINANCIAL SUMMARY**

VALUATION

Taxable Real Property	8,151,132,042.00
Taxable Personal Property	260,129,870.00

TOTAL TAXABLE PROPERTY VALUATION 8,411,261,912.00

AMOUNTS TO BE RAISED

Total Real and Personal Property Tax Levy	97,738,863.41
Total Estimated Receipts & Other Revenue Sources	78,877,206.10

TOTAL AMOUNTS TO BE RAISED/RECEIPTS - ALL SOURCES 176,616,069.51

TAX RATE - \$11.62 PER \$1,000 OF TAXABLE VALUATION

TAX LEVY

Real Property Levy	94,716,154.32
Personal Property Levy	3,022,709.09

TOTAL LEVY - ALL TAXABLE CLASSES 97,738,863.41

REAL PROPERTY EXEMPTIONS	\$ EXEMPTION TOTALS	\$ MA REIMBURSEMENT
Clause 17D Widow (47)	19,082.00	350.00
Clause 22 Veterans (134)	109,312.00	30,150.00
Clause 22F Veterans (1)	7,979.45	7,804.45
Clause 22D Veterans (17)	105,122.23	105,122.23
Clause 22E Veterans (55)	111,320.00	44,875.00
Clause 37A Blind (10)	10,200.00	875.00
Clause 41C Elderly (19)	19,380.00	9,538.00
Clause 41A Deferred taxes (4)	19,058.36	0.00
Exemptions Totals (287)	401,454.04	198,714.68
Veteran & Senior Work Prog. (107)	134,189.12	0.00

ANNUAL REPORT OF THE BUILDING INSPECTION DEPARTMENT FY 25

The Building Inspection Department is a multi-functional office responsible for the construction, demolition, alteration, repair and occupancy of all residential, commercial, business and industrial uses for both existing and new construction in accordance with the Massachusetts Building Code. The department is responsible for the administration, interpretation and enforcement of the following codes:

Massachusetts State Building Code - 780CMR
Town of Franklin Code - Zoning – CH 185
Mass. Electrical Code – 527 CMR
Mass. Plumbing & Gas Code – 248 CMR
National Fuel Gas Code – NFPA 54-2002
Sealer of Weights and Measure – G.L. CH 98
Architectural Access Board – 521 CMR

Hours of Operation

The Building Inspection Department hours are Monday, Tuesday, and Thursday 8:00 a.m.- 4:00 p.m. Wednesday 8:00 a.m.- 6:00 p.m. and Friday 8:00 a.m.- 1:00p.m.

For your convenience, you may visit our website: at <https://franklinma.gov/186/Building-Inspections-Department>. Our website contains a series of online forms and applications easily accessible and available to download and apply online. The website has sample plot plans, sign regulations, swimming pool instruction manuals, shed/barn instruction manuals, zoning criteria and other information necessary to process a permit or to simply provide information to the public.

Building Department Staff

Building Commissioner/Zoning Officer:
Lloyd Brown

Inspectors:

Inspector of Wires: Bernard Mullaney
Asst Wiring Inspector: James Loughlin
Plumbing/Gas Inspector: Richard Cornetta
Asst Plumb/Gas Inspector: John “Jack” Giancola
Local Building Inspector: Bernie Ashley
Sealer of Weights & Measures:
Comm. of Mass. / Div. of Standards

Staff Assistants

Danielly Fonseca (left in March 2025)
Tyler Paslaski
Melanie Perkins (started in June 2025)
Casey Thayer

Lloyd Brown, Commissioner of Buildings, is responsible for all construction trade inspectors, municipal maintenance and supervision of all construction, zoning interpretation and determination, pre-planning and review of all subdivisions and proposed construction and improvements and general input for all other municipal departments and construction-related inquiries.

FY 2025 was a year for more changes. Danielly Fonseca left the department in the spring and Melanie Perkins was hired as an administrative assistant. Melanie brings experience from a Massachusetts solar company and has municipal experience with our permit module and with the inner workings of our department. Melanie has been up to every task.

Building Permits

This year the Building Department issued a total of 1284 building permits and the revenues collected totaled \$929,953.00

The following is a breakdown of the past year permit activity:

Single Family Residence	11
Multi-Family Units	344
New Commercial Buildings	3
Solar Panels	118
Accessory Dwelling Units	6
Residential Additions	98
Residential Renovations	261
Amended Permit(s)	0
Residential Misc.	426
Demolish Structure	4
Pools/Signs/Fences/Tents	37
Air Sealing and Insulation	180
Commercial Building Renovations	55
Commercial Misc.	19
Wood Stoves	12
Sheet Metal	80
Carnival	1
Other	47

Certificates of Inspection

Inspection and certification of specified use groups shall be inspected annually in accordance with:

Table 110 of the Massachusetts State Building Code. This year the staff issued certificates of inspection. Certificates are issued for all public and private schools, churches, day care centers, nursing homes, funeral homes, bleachers, restaurants, alcoholic beverage establishments, multi-family dwellings (3 or more units) and other places of assembly. The Fire

Department has assisted our department in assuring compliance with the Fire Prevention Code. The purpose of these inspections is to ensure the public safety and wellbeing of the general public. Total fees collected amounted to \$7,700.00

Certificates of Occupancy

The Building Inspection Department issues a certificate of occupancy in accordance with the Massachusetts State Building Code. All buildings/structures shall not be used or occupied in whole or part until a certificate of occupancy is issued. This department has issued a total of 49 certificates of occupancy and the total fees collected amounted to \$3,700.00

Electrical Permits

The total number of electrical permits issued was 1147 the total fees collected and deposited amounted to \$251,207.00.

Plumbing Permits

The total number of plumbing permits issued was 842, the total fees collected and deposited amounted to \$93,314.00.

Gas Permits

The total number of gas permits issued was 429 and the total fees collected and deposited amounted to \$44,255.00

Vacant Property Registration

The State of Massachusetts has created the Abandoned Housing Initiative, this program has helped by using measures to appoint receivers to repair and then auction the vacant properties. The Town of Franklin still requires the registration of vacant properties. The total number of permits issued was 14 and the total fees collected and deposited amounted to \$975.00.

Division of Weights and Standards

The Commonwealth of Massachusetts Office of Consumer Affairs and Business Regulations, Division of Standards provides this service on behalf of the Town of Franklin. The Department of Weights and Measures is responsible for providing the services of testing, adjusting, sealing and handling all complaints regarding commercial weighing and measuring devices within the Town of Franklin. The department investigates consumer complaints regarding unit pricing laws; spot-checking prepackaged items for compliance with all weights

and measures laws.

Total Revenues Collected: \$1,331,104.00

Respectfully submitted,

Lloyd "Gus" Brown
Building Commissioner

**2025 Report for Our Operating Year 2024
FRANKLIN COMMUNITY CABLE ACCESS, INC.
dba Franklin•TV (www.franklin.tv)
and Franklin Public Radio, wfpr•fm**

Franklin•TV is an IRS 501(c)(3) nonprofit corporation. We operate the local access TV studios for Franklin. We produce local TV programs on three channels:
Franklin All Access TV
Our Public Access Channel (Comcast 6, Verizon 26).
Franklin Pride TV
Our Schools Channel (Comcast 8, Verizon 28).
Franklin Town Hall TV
Our Government Channel (Comcast 9, Verizon 29).



We are Franklin’s local TV channels on Comcast and Verizon. We are not owned by Comcast or Verizon.

Background

The Town of Franklin is the *Local Franchise Authority* (LFA) that maintains agreements with Comcast and Verizon. Franklin•TV’s funding comes from a local access fee that cable subscribers pay per the LFA agreements. Thus, as an independent nonprofit group, F•TV is not funded by taxes. We operate at no cost to the town. F•TV also pays a PILOT fee (Payment In Lieu Of Taxes) to the Town of Franklin. We are the first and only nonprofit contributing to town services. As an IRS 501(c)(3) charity we also may receive grants and donations.

Our Charter Operations

We support requests from town agencies and civic organizations for coverage of community events. We cover events that are cultural or institutional in nature and of general interest to the public.

Community Bulletin Board Service

In addition to programming, Franklin•TV offers free community announcements on our Bulletin Board for all three P/E/G channels. Nonprofit organizations who wish to promote their meetings, special events and activities are welcome to contact us.



Our Studios and Offices



We have five thousand square feet that houses two video studios (a large drive-in access studio and an interview studio), a live television control room, two audio recording and production rooms, six digital video editing/effects systems, and our multi-channel audio record/playback systems and business offices.

We also have general purpose Community Meeting Space available – free to qualified nonprofit groups and service organizations for occasional meetings. Our facility can accommodate up to 30 people.



Our Radio Station, wfpr•fm

WFPR is the public broadcasting extension of F•TV's media services to Franklin and surrounding towns. Franklin Public Radio went on the air at 10:29 AM on February 2nd 2017.

Like F•TV's Community Bulletin Board, our wfpr•fm public service announcements inform listeners about local civic groups and events. We promote the good works of civic and pro bono groups. Our mission is to *Amplify the Public Good*. wfpr•fm broadcasts more than 30,000 pro bono messages, each 20 to 30 seconds long. If your group wishes to expand its outreach on community radio, call 508-528-9377 to learn more. There is no cost.



WFPR also provides opportunities for local citizens to have a voice by producing their own radio programs or participating as volunteers to make our radio station successful as a local community resource. Volunteers currently produce several regular weekly programs for broadcast over wfpr. These programs also can be heard online at wfpr•fm and as podcasts on their respective websites. In 2023 our volunteers produced over 400 original weekly radio programs.

wfpr•fm's FCC Broadcast License

Our wfpr•fm license to broadcast on 102.9FM was renewed by the FCC in April 2022, extended to 2030. All New England broadcast facilities in technical and operational compliance are renewed customarily on a regional basis by the FCC.

Franklin Matters

Steve Sherlock and **Franklin Matters** continued to provide extensive coverage of government meetings, civic issues and timely recurring discussions with Franklin officials on wfpr•fm, Franklin Public Radio. Our collaboration also extends F•TV and wfpr•fm to the social media world. Our program guide is part of **Franklin Matters'** daily email newsletter, and shared via mainstream social media platforms to promote greater awareness.

Citizen Access

Residents who produce their own access programs are the owners of these programs. As such, these producers hold their own copyright and may copy and distribute these programs freely, provided that the programs are cablecast on the Franklin system. Per our Public Access charter, we do not provide free equipment for covering private or personal events or for purposes other than generating access programs to be shown over the Franklin cable system. We are always interested in training volunteers who would like to learn the craft of video production. Trained volunteers and interns work alongside our roster of free-lance and staff professionals to shoot and edit the institutional programs that we cover.

While visiting our website, also read our informative F.A.Q. on P/E/G TV studios, their operation, history and charter. We also recommend browsing our past newsletter archive to learn more about Franklin•TV, our growth and development, and the civic events that we cover throughout the year. You can also watch past programs via YouTube video on demand, at www.Franklin•TV, or listen to Franklin Public Radio on 102.9 FM. You can also listen live online or find podcasts of past programs at www.wfpr•fm.

Franklin•TV is not a cable carrier, but we do provide programs via both Comcast and Verizon. Our local programming service agreement with the Town of Franklin was renewed in 2022 for another 10 years.

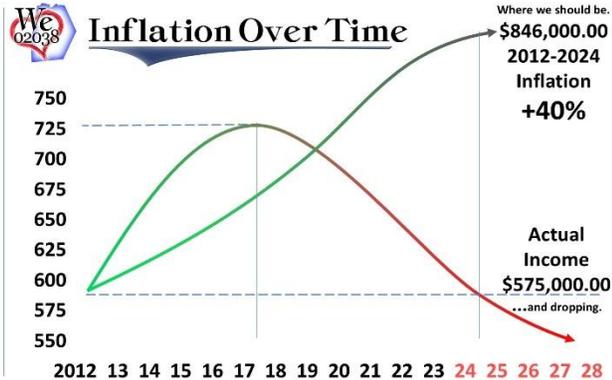
Scholarships

Every June, as part of our continuing commitment to students at Franklin and Tri-County High Schools, Franklin•TV awarded two \$1,000 scholarships to FHS students, and another to Tri-County students. We grant our scholarships to those students who have demonstrated an interest in pursuing a media-based skillset and career. School faculty recommendations are encouraged with a student's application.

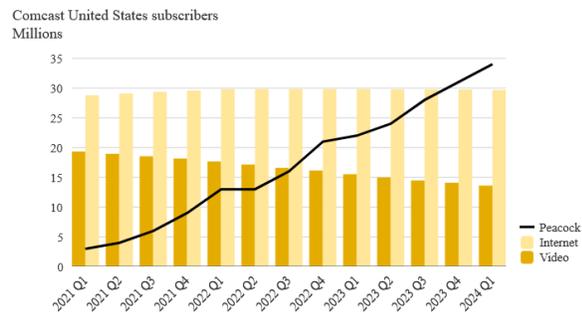
Cord-Cutting Continues

Our operations funding is derived solely through cable subscriber fees. From our start as Franklin•TV, with \$600,000 access fees in 2012, we saw overall budget increases of 25% over 5 years to 2017. Since then our funding has fallen below our 2012 income as cable customers cancel their cable TV services.

Currently, our quarterly revenues continue to erode below 2012 levels while our operating expenses since then have increased by 50%.



We continue to trim expense where possible while expanding live coverage of school and community events. Increased live streaming for our programs is more costly as an ongoing commitment to Franklin viewers beyond our supporting cable subscribers.



Source: informtv / company reports

The Massachusetts legislature is currently working on a House/Senate harmonized bill that would help stem the P/E/G studio revenue losses by levying an entertainment fee on streaming video services. This is an extension of the entertainment fees on tickets for attending live concerts and sporting events.

Expanded Meeting Coverage

In the fall of 2023 Franklin•TV constructed a new Government meeting video facility in the Municipal Building’s Training Room, Floor 3. This expansion enabled us to live stream more meetings and cover concurrent meetings via Zoom and YouTube in our support of Massachusetts Open Meeting Laws. The new buildout (at a cost of \$35,000) provides basic functions of our facility in Chambers. In 2024, we

further refined this second facility, expanding its operating functions to match those in Chambers. The Chambers control facility has also received some technical refinements for further facilitating Zoom engagement, promoting ease-of-use by participants.

In 2024, our larger main studio has several new technical refinements. We have added the ability to coordinate our six 85” video displays as a full-motion background video wall managed by a single computer system.

Currently, we are incorporating the ability to create and stage fully immersive, virtual 3D backgrounds in our larger studio. On-camera presenters can move about freely as the lidar-enhanced camera tracks their movements within the virtual setting. This advanced production technology is being developed by Lightcraft/JetSet, and we are providing practical use-case data to further develop the system’s featureset.

Our FCCA, inc. Board Members

Our F•TV 8-member Board of Directors:
 Dr. Anne Bergen serves as our Board President.
 Jay Horrigan is our Vice-President.
 Dr. Pandora Carlucci is our Recording Secretary.
 Ken Norman is our Treasurer.
 Additional members:
 John Milot
 Richard Albers
 Rose Turco
 Jim Derick

Finally, in closing, *“Thanks for Watching!”*
 Thanks for listening to wfpr•fm on 102.9
 and following online at [Franklin Matters](#).

Submitted on behalf of Franklin•TV and wfpr•fm’s Board of Directors,

Peter Fasciano, Executive Director,
 Franklin•TV &
 wfpr•fm 102.9

ANNUAL REPORT OF THE CHARLES RIVER POLLUTION CONTROL DISTRICT

During Fiscal Year 2025, the Charles River Pollution Control District's (District) regional advanced wastewater treatment facility received and treated approximately 1,500 million gallons (4.1 million gallons per day) of raw wastewater and 10.1 million gallons of septage from the District's member and customer towns before discharge to the Charles River.

As part of the District's infiltration and inflow program, in FY 2025 the District had over 25,000 linear feet of sewer pipe inspected in the Shepards Brook Interceptor Subsystem (located in Franklin, MA) and the Black Swamp Interceptor Subsystem (located in Medway, MA). In addition, the District sealed ten pipe joints in the Mine Brook Interceptor to stop the flow of groundwater from entering the pipe.

In late 2015, the District entered into a Power Purchase Agreement to receive net-metering credits from a solar array in Carver, Massachusetts. The array has been online since December 2015 and to-date the District has received approximately \$1,266,760 in net-metering credits (about \$140,000 per year).

The District's Fiscal Year 2026 budget is 2.8% higher than the previous years' budget. The District's FY 2026 budget for operations and maintenance is \$4,747,770, while the capital projects budget is \$1,932,050. Franklin's share of the operation and maintenance and capital projects budgets are estimated to be \$2,328,140 and \$1,120,500, respectively.

The District is in its fourth year of Tri-County Regional Vocational Technical High School's co-op program. This program allows students to work at the District as part of their vocational high school education requirements. Six students have completed the co-op program, with one of them being hired as a full-time employee and two students are currently in the program entering their senior year for the 2025 - 2026 school year.

For more information on the District please visit our website at <https://www.charlesriverpcd.org/>.

Respectively submitted

David Formato, Chairman (Franklin)
Ted Kenney, Vice Chairman (Medway)
Mark Cataldo, Clerk (Franklin)
Wolfgang Bauer (Franklin)
Douglas M. Downing (Medway)

CRPCD Officers:
Elizabeth Taglieri, P.E., Executive Director
John D. Foster, Treasurer
Barbara Maffeo, Executive Secretary

CONSERVATION COMMISSION

NO REPORT SUBMITTED

ANNUAL REPORT OF THE FRANKLIN CULTURAL COUNCIL

JOHN M RISTAINO, CHAIR - 06/30/2025

JEAN M WOLF, MEMBER- 06/30/2025

SWATI RAO, MEMBER - 06/30/2026

SARAH E CRONIN, TREASURER -06/30/2025

PUSHPA LATHA JANGAREDDI,

MEMBER 06/30/2026

FRANKLIN



Cultural Council

The mission of the Franklin Cultural Council (FCC) is to encourage participation and enhance opportunities for enrichment in the cultural arts and sciences throughout our community. Composed of committed residents, the FCC meets monthly with the purpose of supporting events and programs through grants from the Town of Franklin and the Massachusetts Cultural Council. Local Cultural Councils are administered by volunteers from the community who have an interest in supporting the arts, humanities, and sciences. The more diverse its membership, the better an LCC can serve their community.

“The Massachusetts Cultural Council is the largest grassroots cultural funding network in the nation, the Local Cultural Council (LCC) Program enriches the cultural life of all cities and towns in Massachusetts. Led by municipally appointed volunteers, LCCs award \$7.5 million every year, supporting 7,600 cultural programs that include everything from field trips to lectures, festivals, and dance performances. Contact your LCC to apply for a grant.” For more information visit the Massachusetts Cultural Council Website, massculturalcouncil.org.

The Franklin Cultural Council (FCC) is a grant-making body that allocates funds for projects and programs in the arts, humanities, and interpretive sciences. The FCC has also chosen to conduct a number of arts-related programs and events throughout the year to support and encourage arts and culture within Franklin.

The FY25 Franklin Cultural Council was led by a group of committed volunteers.

Committee Updates

In FY25 FCC welcomed new members:

- Heather Carroll
- MD Rakibul Hasan
- Nicole Horseman (FY26 Treasurer)
- Benjamin Levy
- Kayla Nisbet
- Lisa Oxford (FY26 Clerk)

As we move into FY26 - We extend our heartfelt gratitude to Franklin Cultural Council members Jean Wolf and Treasurer Sarah Cronin for their many years of service and dedication to the Council.

In particular, we recognize Sarah Cronin’s outstanding leadership as Treasurer, where she carefully steered the FCC’s finances through many iterations of state funding formulas, changing community needs, and evolving grant processes. Her work has left a lasting impact—strengthening the council’s ability to grow, adapt, and serve as a reliable cultural resource for the community.

As both Jean and Sarah step into their next community adventures, we celebrate their accomplishments and thank them for the invaluable role they’ve played in supporting Franklin’s cultural life.



**“IN ALL ITS FORMS, CULTURE IS
ESSENTIAL
TO THE HEALTH AND VITALITY
OF THE COMMONWEALTH.”**



FRANKLIN CULTURAL COUNCIL
A PROGRAM OF THE MASSACHUSETTS
CULTURAL COUNCIL



The Council Priorities of FY25 were as following:

- Engaging Our Community: Held in the Town of Franklin or actively involves Franklin residents.
- Occurs within the boundaries of the Franklin Cultural District, the vibrant, walkable area that surrounds Downtown Franklin.
- Uplifting our Neighbors: Links the arts to the emotional well-being of Franklinites and contributes to personal and community resiliency and joy.
- Promoting Cultural Diversity, Equity and Inclusion: Elevates the voices and experiences of historically marginalized groups to create a more inclusive culture sector in Franklin.
- Preserving Cultural Heritage: Commemorates Franklin's local history and celebrates our new traditions.
- Removing Barriers: Makes cultural experiences accessible to all, regardless of physical or economic constraints.
- Supporting the Next Generation of Artists: Educates and/or supports school age children (grades K-12) in music, theatre or art programs.

The Council Guidelines for FY25 were as following:

- The applicant's project should elevate the rich cultural life of our community by expanding access, improving education, promoting diversity and encouraging excellence in the arts, humanities, civics, history or social sciences.
- The applicant's project must provide adequate public access. Explanation of handicap accessibility of the venue, if applicable, must be included in the application.
- Applicants must have a clear, written commitment of the venue from the sponsoring organization or venue.
- Franklin Cultural Council funds are not intended to be used as the sole source of funding for projects.
- ticket prices for events will be taken into consideration during the grant approval process and must be included in your application.
- Applicants must take into consideration local and state public health guidelines in place at the time of their event. The Franklin Cultural Council acknowledges that public health crisis disproportionately impact Black, Indigenous and People of Color (BIPOC) and encourages applications that take this into consideration.

The format to which FY25 grantees were given funding was through a reimbursement system. Once the event/program had taken place, grantees submitted receipts/invoices to the FCC and were reimbursed accordingly.

The Cultural Council Funding

For FY25, the FCC received steady and level funding from the Town of Franklin to support additional grant awards as well as many community programs and events.

This funding was combined with state-allocated Mass Cultural Council funds allowing the FCC to award a total of \$40,000 in grants supporting 20 arts and cultural events for Franklin residents.



Franklin Cultural Council Grants | LCC Grants

- Franklin Senior Center | Ariel Doggett
- Temple Beth Torah | Christine Brumbach
- Southeastern Massachusetts Community Wind Symphony | John Crowley
- MUSIC Dance.edu | Rondae Drafts
- LiveARTS | David Burnham
- Horace Mann Middle School | Erin O'Leary
- Homebrewed Theatre Company | Courtney Botelho
- Kimberlee O'Brien
- Swati Rao
- Janet Applefield
- Robert Zammarchi
- Franklin Historical Museum | Alan Earls
- Empty Bowls | Brenna Johnson
- Franklin Public Library | Mitzi Gousie
- Franklin Public Library | Caleigh Keating
- Franklin Performing Arts Company | Raye Lynn Mercer
- Franklin July 4th Coalition Inc. | Joseph Carmignani
- Franklin Farmers Market | Lauren Kloos

- Franklin Art Association, Inc. | Hannah Close

Congratulations to all of the FY25 Grantees! This was also an exciting year for the continuity of FCC collaborative programming within the community. In March the cultural council, alongside FCDC and the Department of Arts, Culture and the Creative Economy, coordinated a joint volunteer/grant reception celebrating and honoring the FY25 Grantees at Dean College.

Community Partnerships Expanding Across Franklin

- *Joint Grant Recipient Reception* with the Cultural District Committee and the Department of Arts, Culture and the Creative Economy
- *Franklin Downtown Partnership Harvest Festival*. The FCC hosted a booth with the FCDC, distributing information about all things Arts and Culture in Franklin.
- *Franklin Downtown Partnership Strawberry Stroll*. Collaborated with the Department of Arts, Culture and the Creative Economy and the FCDC in the first, “Cultural Hub Tent” with a free-drop in community art making activity.

decorate wreaths that reflect their interpretation of "Stories of the Season," showcasing the traditions, memories, and values that make Franklin special. The beautifully crafted wreaths will be displayed throughout town, creating a festive and heartwarming celebration of our shared stories.” John Ristaino, FCC Chair

In Closing

The support of a local cultural council is the heartbeat of a thriving community. In Franklin, this support goes far beyond awarding grants—it is about opening doors, nurturing opportunity, and building meaningful partnerships that allow creativity to flourish.

Respectfully submitted,

Franklin Cultural Council members for FY25
 John Ristaino, Chair
 Lisa Oxford, Clerk
 Sarah Cronin, FY25 Treasurer

Heather Carroll, Council Member
 MD Rakibul Hasan, Council Member
 Nicole Horseman, Council Member
 Pushpa Latha Jangareddi, Council Member
 Benjamin Levy, Council Member
 Kayla Nisbet, Council Member
 Swati Rao, Council Member
 Jean Wolf, Council Member



- Coordinated the first, “A-Wreath-of-Franklin” Programs to activate downtown Franklin for the holiday months. “Celebrate community, creativity, and the spirit of Franklin with the inaugural "A-Wreath-of-Franklin" program, brought to you by the Franklin Cultural Council, Franklin Cultural District, The Franklin Downtown Partnership; local businesses, and the Town of Franklin Department of Arts, Culture, and the CreativeEconomy. This unique wreath display program invites community members to

ANNUAL REPORT OF THE CULTURAL DISTRICT COMMITTEE



The **Franklin Cultural District Committee (FCDC)**, an official Town Committee, who markets the District and helps to organize cross-partner efforts and events. The purpose of the District is to attract artists and cultural enterprises, encourage business development and job growth, expand tourism, preserve and reuse historic buildings and foster local cultural development.

Mission Statement

The FCDC's mission is to enrich and inspire our residents and visitors by fostering local cultural, artistic, culinary, and historical development aligned with local partners in a defined walkable area, the Franklin Cultural District (FCD), which is easily accessible and serves as the center of economic activity.

Franklin Cultural District: A Quick History

The journey began in 2014 when a small group of Franklin residents set out to turn the town's 2013 Master Plan goal—"Provide quality arts and cultural resources"—into reality. They mapped out a Cultural District using criteria from the Massachusetts Cultural Council (MCC) and started organizing local festivals and events to bring the district to life.

By 2018, a dedicated resident committee applied for state designation, and after an MCC site visit, Franklin officially became a state-recognized Cultural District. The community celebrated this milestone on May 10, 2019.

To read more about the Franklin Cultural District Committee History, please visit our First Edition of the Cultural District Guide: franklinculture.org/franklin-cultural-district-springsummer-2025

The FY25 Franklin Cultural District Committee Members:

KATHERINE A BOTELHO, CLERK
PANDORA P. CARLUCCI, MEMBER
SUE G CASS, MEMBER
PATRICK CONLAN, MEMBER
JOHN T LOPRESTI, CHAIR
PETER ROCHAT, MEMBER
ROBERTA TRAHAN, MEMBER

These seven volunteer members, all of whom are town residents, meet as a full group once a month.

Committee

Earlier this year, Amy Adams stepped down from her role as Vice Chair of the Franklin Cultural District Committee. We are grateful for her leadership and contributions during her tenure.

We are pleased to welcome Peter Rochat, Franklin resident and owner of downtown business *Pete's Nerd Emporium*, to the committee. Later in the year, Peter agreed to serve as the committee's first Treasurer, a role that will officially begin in FY26. His expertise and dedication will help strengthen the committee's financial stewardship as we continue to grow Franklin's creative economy.

Updates

Cultural District Committee Goals FY25

The mission is realized through the CDC's goals. Each year the CDC's goals are reviewed, edited, and voted on by the entire Committee. CDC goals for FY25 are as follows:

1. **Goal:** Build on our connections with FCD partners and local artists in the Cultural District to expand arts and culture while increasing economic activity.
Measurement: Engage 2 – 4 FCD partners and connect with local artists
2. **Goal:** Continue to strengthen growth of partnerships and collaborations with other cultural organizations in the district.
Measurement: Double the number of collaborations with the Franklin Cultural Council.

3. **Goal:** Support the ethnic and diverse advancement of arts and culture in Franklin.
Measurement: Focus on creating at least 2 unique diverse initiatives.
4. **Goal:** Enhance FCD social media presence creating better accessibility to Cultural District activities; therefore, engaging Franklin residents and surrounding MetroWest areas.
Measurement: Increase social media engagement on all FCD platforms by 30%.
5. **Goal:** Actively promote and encourage public art initiatives throughout the Cultural District.
Measurement: Grow public art initiatives to 2 annually.

Participation in Arts and Culture Initiatives

FY25 was a year of continued growth for the Cultural District as we continued to participate in and support artists and creatives, businesses, organizations, and institutions focused on arts and culture. One or more CDC members participated in the following events:

- *Cultural District Check-ins* with Carolyn Cole of MCC. The bi-monthly meetings, via Zoom, provide an opportunity to learn from leaders in arts and culture throughout the Commonwealth.
- *Franklin Downtown Partnership Harvest Festival*. The FCDC hosted a booth with the FCC, distributing information about all things Arts and Culture in Franklin. *Franklin Downtown Partnership Strawberry Stroll*. Collaborated with the Department of Arts, Culture and the Creative Economy and the Franklin Cultural Council in the first, “Cultural Hub Tent” with a free-drop in community art making activity.
- Joint reception with the Franklin Cultural Council celebrating all FY25 community culture grantees across Franklin. The event was hosted at Dean College, March 2025
- Franklin Sculpture Park School of Traveling Fish Ceremony led by artist and former Cultural District Vice Chair, Amy Adams.
- Collaborated and launched alongside the Franklin Cultural Council and the Department of Arts, Culture and the Creative Economy and the Franklin Downtown Partnership, the first “A-Wreath-of-Franklin” program activating downtown Franklin with festive decor,

community programming and boosting up our small businesses.

- Welcomed with Arts, Culture and the Creative Economy, our first-in print cultural district guide to offer more of a narrative to our cultural partners.
- Successfully coordinated a Second “Franklin Porchfest” with over 50 bands with the coordination of the Franklin Cultural District Porchfest Subcommittee.

Mass Cultural Council Cultural District Investment Grants shared by the Franklin Cultural District Committee for FY25

The FCDC is dedicated to supporting local cultural community events and projects with the district. Whether community members are planning a public art installation, organizing a cultural festival, or developing educational programs, these investment grants provide the financial resources needed to make their project a success.

- Franklin Public Schools (JFK and Parmenter) Support music programs at the two schools.
- Franklin Public Library hosted a concert by the Boston Typewriter Orchestra in April 2025.
- Franklin Farmers’ Market Provide entertainment at the weekly Farmers Market.
- Franklin Art Association - Creating an exhibit "Fakes and Forgeries" in June 2025.
- Diane Plouffe - Franklin HS Music Student Access to quality string Instruments
- Franklin Public Library Funding for the Blackstone Valley quartet performing music of Taylor Swift
- Children's Museum of Franklin, Supporting Mural Project in their new space.
- Franklin Historical Museum - Historic Museum Ben Franklin Month celebration.
- Franklin School for the Performing Arts - Support funds for programs.
- LGBTQ Alliance Outdoor Festival, Celebrating Pride month.

All investment grantees received a portion of funding made possible by the generous Cultural District Investment Grant from the Massachusetts Cultural Council.

Highlighted Project Coordinated by the Franklin Cultural District Committee | Artsy Box Project

The Artsy Box Project has come full circle, continuing its mission to promote public art within the Franklin Cultural District. First launched in 2023, with the call to artists shared through social media and the Franklin Culture Weekly eBlast, the project supported individual mural artists in creating temporary installations on utility boxes throughout the district. Over the next few years, these boxes will be refreshed ensuring that the opportunity for temporary public art remains a vibrant and ongoing part of Franklin's District streetscape.

In 2025 the Cultural District welcomed Franklin's own award winning artist, Kayla Jean Nisbet to the ranks of selected artsy box artists!

Kayla Jean Nisbet is a multidisciplinary artist, graphic designer, and lifestyle photographer based in Franklin, Massachusetts. As the 2025 Artsy Box Artist, she brings her signature blend of creativity and community spirit to the heart of downtown.

Artwork and assignments were evaluated by the FCDC and Office of Arts, Culture and the Creative Economy for the Town of Franklin." The call for artists was first produced by the Franklin Cultural District Committee.

Highlighted Project Coordinated by the Franklin Cultural District Committee Franklin Porchfest

"Thank You for Making Franklin PorchFest 2025 a Success! Even though the last few hours brought some rain, we still had the chance to come together as a community—traveling around town, listening to amazing music performed by some of the most talented musicians around.

A special thank you to our Porch Hosts, who generously opened their homes to performers and invited friends and neighbors to share in a day of music and joy. Enormous gratitude goes to our dedicated performers, some of whom braved the wet weather and kept the music going regardless of the rain.

We're also deeply thankful for our volunteers, whose help on the day of the event made everything run smoothly. And a very special thanks to the PorchFest Committee for organizing another fantastic event." John LoPresti, Franklin Cultural District Committee Chair.

Special thank you to the Franklin Cultural District Porchfest Subcommittee for coordinating all aspects of this event. Karilyn Hammer, Ryan Jette, John LoPresti, Susan Rohrback, and Roberta Trahan.



Cultural District Marketing | Newsletter & Social Media

Published every Wednesday at 7:00 AM in collaboration with the Dept. of Arts, Culture and the Creative Economy, the eBlast continues to reach over 500 subscribers by email, while also being shared with *Franklin Matters*. The new format shifted the focus from events roundup to a narrative platform that highlights the work of our partners, showcases public art, and shares initiatives shaping Franklin's creative future—all while keeping readers up to date on weekly happenings and upcoming opportunities.

We also want to extend our heartfelt gratitude to Pandora Carlucci, who lovingly curated the newsletter for years. Her dedication and countless hours of effort laid the foundation for what the eBlast has become today.

Looking forward to FY26...

In a town full of artistic talent and rich cultural heritage, the Cultural District Committee serves as a central hub, uniting the efforts of the cultural council, community partners, and local stakeholders to create a vibrant, cohesive district.

Respectfully submitted,

Katherine Botelho, Clerk, Sue Cass, Member, Pandora Carlucci, Member, Patrick Conlan, Member John LoPresti, Chair, Peter Rochat, Member, Roberta Trahan, Member

**ANNUAL REPORT OF
DESIGN REVIEW COMMISSION**

The Design Review Commission (DRC) was established in 1998 when the Town Council adopted a new Zoning Bylaw that established a sitting Design Review Commission. The 1997 Master Plan recommended that Franklin should adopt design standards to re-establish a sense of traditional New England villages. The design standards would assist in shaping the community as a whole, as well as establish a commercial appeal of individual establishments and businesses. The Commission is responsible to interpret the Design Guidelines to establish a sense of character in commercial and industrial areas and in sign installations so as to enhance the appearance of the Town.

The DRC consists of 5 regular members and 2 associate members. All members are residents and volunteers with varying backgrounds who are appointed by the Town Administrator and ratified by the Town Council. The Commission is currently composed of Samuel L. Williams, Chairman; Andrew Pratt, Vice Chairman; and members: Derek Russell Darvish and Kyle Galvin. James Bartro is an Associate member.

The DRC has approval authority on signage and offers recommendation input to the Planning Board and Zoning Board of Appeals on Site Plans. The Commission strives to preserve and enhance the visual and physical attributes of signage and site plans so that the features within the Town represent features included in the Guidelines.

During FY 2025, the commission reviewed a total of 52 DRC Applications. There were 47 Sign approval applications and 5 Site Plan recommendations. Members review the applications according to the Sign Guidelines and issue approval of retail and industrial signage projects, as well as make recommendations on site plans that includes design and facades, materials, colors, lighting plans, and landscaping plans. The landscaping plan should include, among other things, plantings from the Best Development Practices Guidebook. The Best Development Practices Guidebook, the Design Review Guidelines and the Sign Guidelines can be found on the Design Review Commission’s webpage at <https://www.franklinma.gov/design-review-commission>.

Design Review meetings are being conducted remotely via the Zoom platform. In an effort to allow and encourage citizen engagement and to comply with the open meeting law regulations, citizens are able to dial into the meeting using the provided phone number (Cell phone or landline required) or participate via a Zoom link embedded in the meeting agendas. Meetings are held at 7:00 pm via Zoom on the second and fourth Tuesdays of each month except December where only one meeting is held. Dates, times, meeting agendas and meeting minutes are posted on the Town’s Design Review webpage.

Respectfully submitted,
Samuel L. Williams, Chairman

Annual Report of the Commission on Persons with Disabilities - FY25

The primary functions of this Commission are to educate about disability and to advocate for persons with disabilities as needed in the Town of Franklin.

The Commission keeps the Town Administrator informed on issues and new laws and requirements under the Americans With Disabilities Act, and also acts as a resource center for those who may require services or have concerns.

FY25 Members: Mary O’Neill - Chairperson, Randy Jay - Clerk, Michael Furilla, Gus Brown - ADA Coordinator, Alison Rheume, Martha Murray (until March), Lauren Sanford (started August), Kelly Quinlan (started April)

Meetings: The Commission met the first Thursday of each month at 4:00pm. The meetings were held virtually on Zoom from October to April. The May meeting was cancelled due to lack of a quorum. The June meeting returned back to in-person,

at Central Park Terrace Community Center.

Meeting minutes are posted to the Franklin Town Website by the Town Administrator’s office. The public are encouraged to, and welcome to attend.

Activities: The Commission hosted a Disability Expo on Saturday, April 26th from 11am-2pm, hosted at the Senior Center and open to the public.

Respectfully Submitted by Alison Rheume, current Chairperson

ANNUAL REPORT OF THE

FINANCE COMMITTEE for FY25

It is with a great deal of pride that I submit the annual report of the Franklin Finance Committee for FY 25.

This was without doubt a tumultuous year for the Finance Committee and the town of Franklin in general. A second override in a year was conducted on June 3, 2025 in which only about 41% of the total voters participated. The final vote showed that there was a total of 10,414 who showed up to vote with the final vote resulting in a vote of 5,107 voting yes and 5,278 voting no. The no vote resulted in approximately \$3,800,000 in cuts.

During the year the Finance Committee lost 3 members – with Heather Sansoucy, Nicole Corbosiero and Mike Hamilton leaving and John Barnes, Ryan Lavorgna and Shannon Nealon joining the committee. We wish those leaving nothing but the best in the future. We welcome the new members with open arms and hope for great questions from those who joined.

During the past year 4 members of the Finance Committee were appointed members of the Joint Budget Subcommittee (JBSC) and participated in all six of the JBSC listening sessions. The sessions were held to provide transparency for the voters at locations in several different parts of the town.

During this year the FinCom hopes to find “that formula” that will provide voters with the transparency and information they need and deserve. FinCom is the only committee in town that goes through every line of every budget with each department head present to answer any question and yet we struggle at every meeting to get voters to come and ask questions.

I want to thank the department heads and the deputy within each department for always being ready, willing and able to answer all of our questions.

I would be remis if I did not mention the amount of time and effort the town’s administration puts in to constantly updating numbers as things changed both

locally and at the state level. Town Administrator Jamie Hellen and Chief Financial Officer Kerri Bertone and their staffs insured that the numbers we, the Town Council and the voters saw were accurate to the moment we saw them.

I would also note that our current situation dates to the 80’s when Prop 2 ½ first went into effect and Franklin was woefully behind in reevaluating property values. During the 90’s when we were the 1st or 2nd fastest growing community in the state and school aid skyrocketed which saved us. In 2008 the one and only general override was passed and the 2000 teens showed the school population dropping from a high of 6,400+/- to its current 4,600+/-, thus allowing the schools to stay at a high level of service. At this point we are in a “Hold harmless” situation in which the state has basically held our Chapter 70 (school aid) at the 1990’s level. We are second only to Boston regarding the hold harmless aid and there is a commission “looking” at the formula.

Thank you for reading!!!

George Conley, Chairman



Kerri Bertone
Chief Financial Officer

Finance Department Annual Report

To the Town Council and the Citizens of Franklin:

In accordance with the provisions of Massachusetts General Laws, the Annual Report of the Finance Department for the fiscal year ended June 30, 2025 is hereby submitted. All invoices and payrolls presented during the fiscal year by various departments were examined for accuracy and legality before being submitted to the Town Administrator for approval and to the Treasurer-Collector for payment.

The reports contained herein present fairly the material aspects of the Town of Franklin's financial position and results of operations. Financial reporting is in compliance with the Massachusetts Department of Revenue's Uniform Municipal Accounting System (UMAS) and generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB).

The Town's auditing firm, CBIZ CPAs P.C. (formerly known as Marcum LLP), found the Town's 2024 financial statements and systems to be in good order. The audited financial statements for the year ending June 30, 2024 are included.

I want to take a moment to recognize and thank my team for their outstanding dedication and hard work this past year. Their professionalism, collaboration, and commitment have been essential in helping us achieve our goals and serve our community. Each member has contributed in meaningful ways, and I am grateful for the expertise, creativity, and effort they bring every day.

Respectfully submitted,

Kerri Bertone



TOWN OF FRANKLIN, MASSACHUSETTS

Financial Statements
and Required Supplementary Information
For the Year Ended June 30, 2024

(With Independent Auditors' Report Thereon)

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Independent Auditors' Report

To the Town Council
Town of Franklin, Massachusetts

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts (the "Town"), as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts as of June 30, 2024, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis on pages 4-11, the budgetary comparison for the General Fund on pages 57-58, and certain pension and OPEB schedules be presented to supplement the basic financial statements on pages 59-62. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated March 19, 2025 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

CBIZ CPAs P.C.

Boston, MA
March 19, 2025

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Franklin, Massachusetts (the Town) we offer readers this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2024.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements are comprised of three components (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains required supplementary information in addition to the basic financial statements themselves.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets, liabilities, and deferred outflows and inflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, education, public works, health and human services, and culture and recreation. The business-type activities include sewer, water, stormwater and solid waste activities.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. The Town's funds can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Governmental Funds

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the Town's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the Town's near-term financing decisions. Reconciliations are provided to facilitate this comparison between governmental funds and governmental activities.

Proprietary Funds

Proprietary fund reporting focuses on the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. The proprietary fund category includes enterprise funds.

Enterprise funds are used to report activity for which a fee is charged to external users, and must be used when one of the following criteria are met (1) activity is financed with debt that is secured solely by a pledge of the net revenues from fees and charges, (2) laws or regulations require the activity's costs of providing services be recovered with fees and charges, and (3) the pricing policies of the activity establish fees and charges designed to recover its costs, including capital costs such as depreciation or debt service. The primary focus on these criteria is on fees charged to external users. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements, only in more detail. Specifically, enterprise funds are used to account for sewer, water, solid waste and stormwater operations. The sewer and water funds are considered to be major funds.

Fiduciary Funds

Fiduciary funds are used to account for resources held for the benefit of parties outside of the Town. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Required Supplementary Information

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

Financial Highlights

- As of the close of the current fiscal year, net position in governmental activities was \$96,920,552 a change of \$6,598,560, and net position in business-type activities was \$71,196,507, a change of \$2,577,884.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$49,252,697, a change of \$3,457,478 in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the General Fund was \$17,523,847, an increase of \$7,748,107 in comparison to the prior year. \$7,501,821 of this increase was a result of recognizing a fiscal year 2023 nonspendable fund balance amount related to a pension contribution made prior to the balance sheet date relating to fiscal year 2024 during the year.

Government-Wide Financial Analysis

The following is a summary of condensed government-wide financial data for the current and prior fiscal year.

	NET POSITION (in thousands)					
	Governmental Activities		Business-Type Activities		Total	
	2024	2023	2024	2023	2024	2023
Assets						
Current and other assets	\$ 64,078	\$ 59,182	\$ 15,025	\$ 14,920	\$ 79,103	\$ 74,102
Capital assets	<u>213,905</u>	<u>217,869</u>	<u>82,358</u>	<u>77,120</u>	<u>296,263</u>	<u>294,989</u>
Total Assets	277,983	277,051	97,383	92,040	375,366	369,091
Deferred Outflows of Resources	19,496	10,622	262	127	19,758	10,749
Liabilities						
Current liabilities	11,776	10,532	3,489	919	15,265	11,451
Noncurrent liabilities	<u>172,854</u>	<u>165,847</u>	<u>22,745</u>	<u>22,377</u>	<u>195,599</u>	<u>188,224</u>
Total Liabilities	184,630	176,379	26,234	23,296	210,864	199,675
Deferred Inflows of Resources	<u>15,928</u>	<u>20,972</u>	<u>214</u>	<u>252</u>	<u>16,142</u>	<u>21,224</u>
Net Position						
Net investment in capital assets	158,920	160,201	58,680	56,367	217,600	216,568
Restricted	16,614	15,535	-	-	16,614	15,535
Unrestricted	<u>(78,613)</u>	<u>(85,414)</u>	<u>12,517</u>	<u>12,252</u>	<u>(66,096)</u>	<u>(73,162)</u>
Total Net Position	<u>\$ 96,921</u>	<u>\$ 90,322</u>	<u>\$ 71,197</u>	<u>\$ 68,619</u>	<u>\$ 168,118</u>	<u>\$ 158,941</u>

As noted earlier, net position may serve over time as a useful indicator of the Town's financial position. At the close of the most recent fiscal year, total net position was \$168,117,059, a change of \$9,176,444 in comparison to the prior year.

The largest portion of net position \$217,599,417 reflects our investment in capital assets (e.g., land, buildings, machinery, equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position \$16,613,477 represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position is a deficit of (\$66,095,835) primarily resulting from unfunded pension and OPEB liabilities.

CHANGES IN NET POSITION (in thousands)

	Governmental Activities		Business-Type Activities		Total	
	2024	2023	2024	2023	2024	2023
Revenues						
Program revenues:						
Charges for services	\$ 10,088	\$ 9,424	\$ 19,970	\$ 17,214	\$ 30,058	\$ 26,638
Operating grants and contributions	59,386	52,919	129	2,417	59,515	55,336
General revenues:						
Property taxes	95,322	92,326	-	-	95,322	92,326
Excises	7,669	7,237	-	-	7,669	7,237
Penalties, interest, and other taxes	409	475	-	-	409	475
Grants and contributions not restricted to specific programs	5,879	5,918	-	-	5,879	5,918
Investment income (loss)	2,016	839	40	31	2,056	870
Miscellaneous	870	800	253	31	1,123	831
Total Revenues	181,639	169,938	20,392	19,693	202,031	189,631

(continued)

(continued)

	Governmental Activities		Business-Type Activities		Total	
	2024	2023	2024	2023	2024	2023
	Expenses					
General government	17,263	15,945	-	-	17,263	15,945
Public safety	19,208	17,774	-	-	19,208	17,774
Education	115,649	110,974	-	-	115,649	110,974
Public works	8,615	10,018	-	-	8,615	10,018
Human services	1,851	1,633	-	-	1,851	1,633
Culture and recreation	2,956	3,023	-	-	2,956	3,023
Interest on long-term debt	2,325	2,279	-	-	2,325	2,279
Intergovernmental	7,173	6,697	-	-	7,173	6,697
Sewer services	-	-	6,393	5,679	6,393	5,679
Water services	-	-	7,584	7,290	7,584	7,290
Solid waste services	-	-	3,837	2,658	3,837	2,658
Total Expenses	<u>175,040</u>	<u>168,343</u>	<u>17,814</u>	<u>15,627</u>	<u>192,854</u>	<u>183,970</u>
Change in net position	6,599	1,595	2,578	4,066	9,177	5,661
Net position - beginning of year	<u>90,322</u>	<u>88,727</u>	<u>68,619</u>	<u>64,553</u>	<u>158,941</u>	<u>153,280</u>
Net position - end of year	<u>\$ 96,921</u>	<u>\$ 90,322</u>	<u>\$ 71,197</u>	<u>\$ 68,619</u>	<u>\$ 168,118</u>	<u>\$ 158,941</u>

Governmental Activities

Governmental activities for the year resulted in a change in net position of \$6,598,560. Key elements of this change are as follows:

General Fund operating results	\$ 3,457,478
Change in pension expense from GASB 68	465,224
Change in OPEB expense from GASB 75	2,019,764
Other	<u>656,094</u>
Total	<u>\$ 6,598,560</u>

Business-Type Activities

Business-type activities for the year resulted in a change in net position of \$2,577,844. The Water Fund's net position increased \$1,032,290 primarily due to user rates raised for capital outlay as well as the recognition of intergovernmental revenue from the American Rescue Plan Act. The Sewer Fund's net position increased \$1,181,610 primarily due to user rates raised for capital outlay.

Financial Analysis of Town's Funds

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds

The focus of governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of the Town's net resources available for spending at the end of the fiscal year.

General Fund

The General Fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the General Fund was \$17,523,847, while the total fund balance was \$31,989,011. Unassigned fund balance increased by \$7,748,107 in comparison to the prior year. \$7,501,821 of this increase was a result of recognizing a fiscal year 2023 nonspendable fund balance amount related to a pension contribution made prior to the balance sheet date relating to fiscal year 2024 during the year. As a measure of the General Fund's liquidity, it may be useful to compare unassigned fund balance to General Fund expenditures. Refer to the table below.

<u>General Fund</u>	<u>6/30/24</u>	<u>6/30/23</u>	<u>Change</u>	<u>% of General Fund Expenditures*</u>
Unassigned fund balance	\$ 17,523,847	\$ 9,775,740	\$ 7,748,107	12.5%
Restricted	1,516,322	1,462,918	53,404	1.1%
Committed	12,405,267	9,333,237	3,072,030	8.8%
Assigned	533,240	1,123,615	(590,375)	0.4%
Nonspendable fund balance	10,335	7,501,821	(7,491,486)	0.0%
Total	\$ <u>31,989,011</u>	\$ <u>29,197,331</u>	\$ <u>2,791,680</u>	22.7%

* Expenditure amounts used to calculate the above percentages have been adjusted to exclude the on-behalf payment from the Commonwealth of Massachusetts to the Massachusetts Teachers Retirement System of \$11,933,295.

The total fund balance of the General Fund changed by \$2,791,680 during the current fiscal year. Key factors in this change are as follows:

Use of free cash as a funding source	\$ (3,017,616)
Revenues in excess of budget	2,683,212
Expenditures and encumbrances less than budget	1,578,581
Increase to stabilization funds	1,346,364
Other	<u>201,139</u>
Total	\$ <u>2,791,680</u>

Stabilization Accounts

The Town has made extensive efforts to maintain and increase their stabilization and other account balances. This effort allows the Town to reduce future debt requirements and stabilize Town finances. There have been many different stabilization funds that have been created and

used throughout the years based on the Town's needs. Included in the fund balances of the General Fund are the following stabilization accounts:

	<u>6/30/24</u>	<u>6/30/23</u>	<u>Change</u>
<i><u>Included in Restricted Fund Balance:</u></i>			
Workers' compensation fund	\$ 368,749	\$ 351,292	\$ 17,457
Unemployment compensation	360,694	359,060	1,634
Group insurance	742,819	707,654	35,165
Municipal insurance	44,059	44,912	(853)
<i><u>Included in Committed Fund Balance:</u></i>			
Open space acquisition stabilization	2,680,473	2,553,578	126,895
Athletic fields stabilization	1,138,478	939,952	198,526
Fire truck stabilization	224,913	117,201	107,712
Property acquisition / FAC maintenance stabilization	304,770	290,710	14,060
Traffic signal stabilization	4,659	4,654	5
Statewide opioid settlement stabilization	-	132,622	(132,622)
Metacomet Emergency Communications Center (MECC)	936,441	1,140,035	(203,594)
Property acquisition stabilization	203,105	-	203,105
Snow and ice stabilization	529,313	-	529,313
<i><u>Included in Unassigned Fund Balance:</u></i>			
General stabilization	6,876,822	6,575,207	301,615
Budget stabilization	<u>3,206,972</u>	<u>3,059,026</u>	<u>147,946</u>
Total	<u>\$ 17,622,267</u>	<u>\$ 16,275,903</u>	<u>\$ 1,346,364</u>

Federal Grants Fund Major Governmental Fund

The fund balance of the Federal Grants Fund major governmental fund changed by \$393,544 primarily from timing differences between the receipt and disbursement of grants.

Nonmajor Governmental Funds

The fund balance of the nonmajor governmental funds changed by \$272,254 primarily from an increase in intergovernmental revenues.

Proprietary Funds

Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net position of the enterprise funds at the end of the year amounted to \$12,517,070, a change of 265,557 in comparison to the prior year.

General Fund Budgetary Highlights

Differences between the original budget and the final amended budget resulted in an overall change in appropriations of \$9,165,416 comprised primarily of \$5,278,100 of prior year encumbrances and article carryforwards and \$3,017,616 of various capital items funded by free cash and transfers.

Revenue surplus for the current year was \$2,683,212 compared to \$3,202,567 in the prior year, primarily due to less favorable budgetary results from Property Taxes, Charges for Services and Intergovernmental Revenues. Overall actual amounts compared to the final budget were favorable with the Town receiving \$2,683,212 over budgeted revenues and expending \$1,578,581 less than budgeted expenditures. Some of the resulting surplus of \$4,261,793 was used primarily for their capital plan and for additions to their fund reserves (See page 57).

Capital Assets and Debt Administration

Capital Assets

Total investment in capital assets for governmental and business-type activities at year-end amounted to \$296,262,946 (net of accumulated depreciation). This investment in capital assets includes land, construction in progress, buildings and improvements, machinery, equipment and furnishings, and infrastructure.

Major capital asset events during the current fiscal year include the following acquisitions:

- \$4,278,621 for construction of the Beaver Street Interceptor.
- \$1,373,398 for Grove Street roadwork.
- \$632,268 for portable radios.

Additional information on capital assets can be found in the Notes to Financial Statements.

Long-Term Debt

At the end of the current fiscal year, total bonds and loans outstanding, including unamortized premium, were \$75,437,056, all of which was backed by the full faith and credit of the Town.

During the fiscal year, the Town's Standard & Poor's credit rating remained at AAA.

Additional information on long-term debt can be found in the Notes to Financial Statements.

Requests for Information

This financial report is designed to provide a general overview of the Town of Franklin's finances for all those with an interest in the Town's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Finance Director's Office
Town of Franklin
355 East Central Street
Franklin, Massachusetts 02038

TOWN OF FRANKLIN, MASSACHUSETTS

Statement of Net Position
June 30, 2024

	<u>Governmental</u> <u>Activities</u>	<u>Business-Type</u> <u>Activities</u>	<u>Total</u>
Assets			
Current Assets:			
Cash and short-term investments	\$ 37,338,892	\$ 10,094,767	\$ 47,433,659
Investments	18,933,987	-	18,933,987
Receivables:			
Property taxes	1,297,273	-	1,297,273
Excises	961,106	-	961,106
User fees	832,438	4,806,273	5,638,711
Intergovernmental	3,457,871	93,145	3,551,016
Betterments	-	4,895	4,895
Prepaid expenses	10,335	-	10,335
Other assets	696,897	-	696,897
Total Current Assets	63,528,799	14,999,080	78,527,879
Noncurrent Assets:			
Receivables:			
Property taxes	549,098	-	549,098
Betterments	-	25,850	25,850
Capital assets:			
Land and construction in progress	30,195,912	11,696,041	41,891,953
Other capital assets, net of accumulated depreciation	183,708,958	70,662,035	254,370,993
Total Noncurrent Assets	214,453,968	82,383,926	296,837,894
Total Assets	277,982,767	97,383,006	375,365,773
Deferred Outflows of Resources			
Related to pension	19,481,117	261,686	19,742,803
Related to OPEB	14,810	199	15,009
Total Deferred Outflows of Resources	19,495,927	261,885	19,757,812

(continued)

TOWN OF FRANKLIN, MASSACHUSETTS

Statement of Net Position
June 30, 2024

(continued)

	Governmental <u>Activities</u>	Business-Type <u>Activities</u>	<u>Total</u>
Liabilities			
Current Liabilities:			
Accounts payable	3,409,936	3,220,541	6,630,477
Accrued liabilities	2,670,797	268,619	2,939,416
Unearned revenue	4,424,375	-	4,424,375
Held for performance guarantees	1,055,232	-	1,055,232
Other current liabilities	216,159	-	216,159
Current portion of long-term liabilities:			
Bonds and loans payable	4,425,392	2,249,026	6,674,418
Compensated absences liability	94,592	7,853	102,445
Total Current Liabilities	<u>16,296,483</u>	<u>5,746,039</u>	<u>22,042,522</u>
Noncurrent Liabilities:			
Bonds and loans payable, net of current portion	49,989,039	18,773,599	68,762,638
Compensated absences liability, net of current portion	1,797,241	149,225	1,946,466
Net pension liability	53,003,342	711,985	53,715,327
Net OPEB liability	<u>63,544,435</u>	<u>853,583</u>	<u>64,398,018</u>
Total Noncurrent Liabilities	<u>168,334,057</u>	<u>20,488,392</u>	<u>188,822,449</u>
Total Liabilities	184,630,540	26,234,431	210,864,971
Deferred Inflows of Resources			
Related to pension	325,158	4,368	329,526
Related to OPEB	<u>15,602,444</u>	<u>209,585</u>	<u>15,812,029</u>
Total Deferred Inflows of Resources	15,927,602	213,953	16,141,555
Net Position			
Net investment in capital assets	158,919,980	58,679,437	217,599,417
Restricted for:			
Grants and other statutory restrictions	14,338,707	-	14,338,707
Permanent funds:			
Nonexpendable	508,930	-	508,930
Expendable	1,765,840	-	1,765,840
Unrestricted	<u>(78,612,905)</u>	<u>12,517,070</u>	<u>(66,095,835)</u>
Total Net Position	<u>\$ 96,920,552</u>	<u>\$ 71,196,507</u>	<u>\$ 168,117,059</u>

TOWN OF FRANKLIN, MASSACHUSETTS

Governmental Funds
Balance Sheet
June 30, 2024

	General Fund	Federal Grants Fund	Nonmajor Governmental Funds	Total Governmental Funds
Assets				
Cash and short-term investments	\$ 23,320,035	\$ 5,070,510	\$ 8,948,347	\$ 37,338,892
Investments	13,079,171	-	5,854,816	18,933,987
Receivables:				
Property taxes	1,825,176	-	21,195	1,846,371
Excises	961,106	-	-	961,106
User fees	832,438	-	-	832,438
Due from others	17,127	-	-	17,127
Due from other governments		632,268	2,825,603	3,457,871
Prepaid expenses	10,335	-	-	10,335
Other assets	679,770	-	-	679,770
Total Assets	<u>\$ 40,725,158</u>	<u>\$ 5,702,778</u>	<u>\$ 17,649,961</u>	<u>\$ 64,077,897</u>
Liabilities				
Accounts payable	\$ 1,766,453	\$ 1,089,345	\$ 481,242	\$ 3,337,040
Accrued liabilities	2,062,455	7,456	65,440	2,135,351
Unearned revenue	-	4,424,375	-	4,424,375
Held for performance guarantees	1,055,232	-	-	1,055,232
Other liabilities	216,159	-	-	216,159
Total Liabilities	5,100,299	5,521,176	546,682	11,168,157
Deferred Inflows of Resources				
Unavailable revenues	3,635,848	-	21,195	3,657,043
Total Deferred Inflows of Resources	3,635,848	-	21,195	3,657,043
Fund Balances				
Nonspendable	10,335	-	508,930	519,265
Restricted	1,516,322	181,602	16,573,154	18,271,078
Committed	12,405,267	-	-	12,405,267
Assigned	533,240	-	-	533,240
Unassigned	17,523,847	-	-	17,523,847
Total Fund Balances	<u>31,989,011</u>	<u>181,602</u>	<u>17,082,084</u>	<u>49,252,697</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balances	<u>\$ 40,725,158</u>	<u>\$ 5,702,778</u>	<u>\$ 17,649,961</u>	<u>\$ 64,077,897</u>

TOWN OF FRANKLIN, MASSACHUSETTS

Reconciliation of Total Governmental Fund Balances
to Net Position of Governmental Activities
in the Statement of Net Position
June 30, 2024

Total Governmental Fund Balances	\$ 49,252,697
• Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds.	213,904,870
• Revenues are reported on the accrual basis of accounting and are not deferred until collection.	3,657,043
• In the Statement of Activities, interest is accrued on outstanding long-term liabilities, whereas in governmental funds interest is not reported until due.	(608,342)
• Long-term liabilities are not due and payable in the current period and, therefore, are not reported in governmental funds:	
Bonds payable	(54,414,431)
Net pension liability and related deferred outflows and inflows of resources	(33,847,383)
Net OPEB liability and related deferred inflows of resources	(79,132,069)
Compensated absences liability	<u>(1,891,833)</u>
Net Position of Governmental Activities	\$ <u><u>96,920,552</u></u>

TOWN OF FRANKLIN, MASSACHUSETTS

Governmental Funds
Statement of Revenues, Expenditures, and Changes in Fund Balances
For the Year Ended June 30, 2024

	General Fund	Federal Grants Fund	Nonmajor Governmental Funds	Total Governmental Funds
Revenues				
Property taxes	\$ 93,634,360	\$ -	\$ 1,559,305	\$ 95,193,665
Excises	7,612,920	-	-	7,612,920
Penalties, interest, and other taxes	355,360	-	8,646	364,006
Charges for services	4,101,597	-	4,234,440	8,336,037
Licenses and permits	1,526,021	-	-	1,526,021
Intergovernmental	45,674,987	3,204,741	14,022,558	62,902,286
Fines and forfeitures	80,431	-	199,526	279,957
Contributions	-	-	798,644	798,644
Investment income	1,846,301	38,045	132,123	2,016,469
Miscellaneous	<u>236,215</u>	<u>-</u>	<u>375,108</u>	<u>611,323</u>
Total Revenues	155,068,192	3,242,786	21,330,350	179,641,328
Expenditures				
Current:				
General government	12,777,758	1,855,568	1,734,524	16,367,850
Public safety	15,389,111	114,297	812,132	16,315,540
Education	86,735,090	-	13,861,323	100,596,413
Public works	5,638,281	-	71,176	5,709,457
Health and human services	1,119,771	4,000	386,104	1,509,875
Culture and recreation	1,806,935	-	131,783	1,938,718
Insurance and benefits	13,513,406	-	-	13,513,406
Debt service:				
Principal	4,072,000	-	330,000	4,402,000
Interest	2,098,254	-	362,693	2,460,947
Intergovernmental	7,172,610	-	-	7,172,610
Capital outlay	<u>2,294,884</u>	<u>875,377</u>	<u>3,026,773</u>	<u>6,197,034</u>
Total Expenditures	<u>152,618,100</u>	<u>2,849,242</u>	<u>20,716,508</u>	<u>176,183,850</u>
Excess (deficiency) of revenues over expenditures	2,450,092	393,544	613,842	3,457,478
Other Financing Sources (Uses)				
Transfers in	501,482	-	159,894	661,376
Transfers out	<u>(159,894)</u>	<u>-</u>	<u>(501,482)</u>	<u>(661,376)</u>
Total Other Financing Sources (Uses)	<u>341,588</u>	<u>-</u>	<u>(341,588)</u>	<u>-</u>
Change in fund balance	2,791,680	393,544	272,254	3,457,478
Fund Balances, at Beginning of Year	<u>29,197,331</u>	<u>(211,942)</u>	<u>16,809,830</u>	<u>45,795,219</u>
Fund Balances, at End of Year	<u>\$ 31,989,011</u>	<u>\$ 181,602</u>	<u>\$ 17,082,084</u>	<u>\$ 49,252,697</u>

TOWN OF FRANKLIN, MASSACHUSETTS

Reconciliation of the Statement of Revenues, Expenditures, and Changes
in Fund Balances of Governmental Funds to the Statement of Activities
For the Year Ended June 30, 2024

Net Changes in Fund Balances - Total Governmental Funds	\$	3,457,478																											
<ul style="list-style-type: none"> • Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense: <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 70%;">Capital outlay</td> <td style="width: 10%;"></td> <td style="width: 20%; text-align: right;">6,588,735</td> </tr> <tr> <td>Depreciation</td> <td></td> <td style="text-align: right;">(10,552,987)</td> </tr> </table> • The issuance of long-term debt (e.g., bonds) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position: <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 70%;">Repayments of debt</td> <td style="width: 10%;"></td> <td style="width: 20%; text-align: right;">4,402,000</td> </tr> <tr> <td>Amortization of bond premium</td> <td></td> <td style="text-align: right;">105,391</td> </tr> </table> • Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures, and Changes in Fund Balances. Therefore, the recognition of revenue for certain types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in unavailable revenue. <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 70%;"></td> <td style="width: 10%;"></td> <td style="width: 20%; text-align: right;">190,957</td> </tr> </table> • Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds: <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 70%;">Change in pension expense from GASB 68</td> <td style="width: 10%;"></td> <td style="width: 20%; text-align: right;">465,224</td> </tr> <tr> <td>Change in OPEB expense from GASB 75</td> <td></td> <td style="text-align: right;">2,019,764</td> </tr> <tr> <td>Change in compensated absences</td> <td></td> <td style="text-align: right;">(108,330)</td> </tr> <tr> <td>Change in accrued interest</td> <td></td> <td style="text-align: right;">30,328</td> </tr> </table> 			Capital outlay		6,588,735	Depreciation		(10,552,987)	Repayments of debt		4,402,000	Amortization of bond premium		105,391			190,957	Change in pension expense from GASB 68		465,224	Change in OPEB expense from GASB 75		2,019,764	Change in compensated absences		(108,330)	Change in accrued interest		30,328
Capital outlay		6,588,735																											
Depreciation		(10,552,987)																											
Repayments of debt		4,402,000																											
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		190,957																											
Change in pension expense from GASB 68		465,224																											
Change in OPEB expense from GASB 75		2,019,764																											
Change in compensated absences		(108,330)																											
Change in accrued interest		30,328																											
Change in Net Position of Governmental Activities	\$	<u>6,598,560</u>																											

TOWN OF FRANKLIN, MASSACHUSETTS

Proprietary Funds
Statement of Net Position
June 30, 2024

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Nonmajor Solid Waste & Stormwater Funds	Total
Assets				
Current Assets:				
Cash and short-term investments	\$ 3,780,258	\$ 4,361,248	\$ 1,953,261	\$ 10,094,767
Receivables:				
User fees	2,209,991	2,215,431	380,851	4,806,273
Betterments	4,895	-	-	4,895
Intergovernmental receivables	-	93,145	-	93,145
Total Current Assets	5,995,144	6,669,824	2,334,112	14,999,080
Noncurrent Assets:				
Receivables:				
Betterments	25,850	-	-	25,850
Capital assets:				
Land and construction in progress	6,159,785	5,489,325	46,931	11,696,041
Other capital assets, net of accumulated depreciation	10,708,324	59,953,711	-	70,662,035
Total Noncurrent Assets	16,893,959	65,443,036	46,931	82,383,926
Total Assets	22,889,103	72,112,860	2,381,043	97,383,006
Deferred Outflows of Resources				
Related to pension	83,090	122,884	55,712	261,686
Related to OPEB	63	93	43	199
Total Deferred Outflows of Resources	83,153	122,977	55,755	261,885
Liabilities				
Current Liabilities:				
Accounts payable	1,777,018	1,197,381	246,142	3,220,541
Accrued liabilities	42,857	209,732	16,030	268,619
Current portion of long-term liabilities:				
Bonds and loans payable	245,000	2,004,026	-	2,249,026
Compensated absences liability	2,826	2,499	2,528	7,853
Total Current Liabilities	2,067,701	3,413,638	264,700	5,746,039
Noncurrent Liabilities:				
Bonds and loans payable, net of current portion	4,114,374	14,659,225	-	18,773,599
Compensated absences liability, net of current portion	53,700	47,486	48,039	149,225
Net pension liability	226,068	334,338	151,579	711,985
Net OPEB liability	271,028	400,830	181,725	853,583
Total Noncurrent Liabilities	4,665,170	15,441,879	381,343	20,488,392
Total Liabilities	6,732,871	18,855,517	646,043	26,234,431
Deferred Inflows of Resources				
Related to pension	1,387	2,051	930	4,368
Related to OPEB	66,547	98,418	44,620	209,585
Total Deferred Inflows of Resources	67,934	100,469	45,550	213,953
Net Position				
Net investment in capital assets	10,788,027	47,844,479	46,931	58,679,437
Unrestricted	5,383,424	5,435,372	1,698,274	12,517,070
Total Net Position	\$ 16,171,451	\$ 53,279,851	\$ 1,745,205	\$ 71,196,507

TOWN OF FRANKLIN, MASSACHUSETTS

Proprietary Funds
Statement of Revenues, Expenses and Changes in Net Position
For the Year Ended June 30, 2024

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Nonmajor Solid Waste & Stormwater Funds	Total
	<u>Fund</u>	<u>Fund</u>	<u>Funds</u>	<u>Total</u>
Operating Revenues				
Charges for services	\$ 7,401,962	\$ 8,395,728	\$ 4,172,763	\$ 19,970,453
Operating Expenses				
Salaries and benefits	1,370,014	2,121,573	1,308,158	4,799,745
Other operating expenses	1,021,414	2,493,115	2,529,092	6,043,621
Depreciation	506,831	2,352,630	-	2,859,461
Intergovernmental assessments	3,430,990	-	-	3,430,990
Total Operating Expenses	<u>6,329,249</u>	<u>6,967,318</u>	<u>3,837,250</u>	<u>17,133,817</u>
Operating Income	1,072,713	1,428,410	335,513	2,836,636
Nonoperating Revenues (Expenses)				
Investment income	13,450	16,925	9,450	39,825
Intergovernmental revenue	-	129,289	-	129,289
Miscellaneous revenues	9,597	224,005	19,021	252,623
Interest expense	<u>(63,470)</u>	<u>(617,019)</u>	<u>-</u>	<u>(680,489)</u>
Total Nonoperating Revenues (Expenses), Net	<u>(40,423)</u>	<u>(246,800)</u>	<u>28,471</u>	<u>(258,752)</u>
Change in Net Position	1,032,290	1,181,610	363,984	2,577,884
Net Position at Beginning of Year	<u>15,139,161</u>	<u>52,098,241</u>	<u>1,381,221</u>	<u>68,618,623</u>
Net Position at End of Year	<u>\$ 16,171,451</u>	<u>\$ 53,279,851</u>	<u>\$ 1,745,205</u>	<u>\$ 71,196,507</u>

TOWN OF FRANKLIN, MASSACHUSETTS

Proprietary Funds
Statement of Cash Flows
For the Year Ended June 30, 2024

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Nonmajor Solid Waste & Stormwater Fund	Total
Cash Flows From Operating Activities				
Receipts from customers and users	\$ 7,119,464	\$ 8,362,141	\$ 4,042,629	\$ 19,524,234
Payments to vendors	(4,112,556)	(2,717,352)	(2,580,123)	(9,410,031)
Payments to employees	<u>(1,426,757)</u>	<u>(2,263,200)</u>	<u>(837,352)</u>	<u>(4,527,309)</u>
Net Cash Provided By Operating Activities	1,580,151	3,381,589	625,154	5,586,894
Cash Flows From Noncapital Financing Activities				
Miscellaneous revenues	<u>-</u>	<u>224,005</u>	<u>19,021</u>	<u>243,026</u>
Net Cash Provided By Noncapital Financing Activities	-	224,005	19,021	243,026
Cash Flows From Capital and Related Financing Activities				
Acquisition and construction of capital assets	(3,472,975)	(2,258,326)	-	(5,731,301)
Proceeds from state revolving fund program	2,689,374	-	-	2,689,374
Principal payments on bonds and loans	(293,000)	(2,365,176)	-	(2,658,176)
Interest expense	(51,847)	(468,244)	-	(520,091)
Massachusetts Clean Water Trust drawdowns	-	145,700	-	145,700
Other nonoperating income	<u>9,633</u>	<u>-</u>	<u>-</u>	<u>9,633</u>
Net Cash (Used For) Capital and Related Financing Activities	(1,118,815)	(4,946,046)	-	(6,064,861)
Cash Flows From Investing Activities				
Investment income	<u>13,450</u>	<u>16,925</u>	<u>9,450</u>	<u>39,825</u>
Net Change in Cash and Short-Term Investments	474,786	(1,323,527)	653,625	(195,116)
Cash and Short-Term Investments, Beginning of Year	<u>3,305,472</u>	<u>5,684,775</u>	<u>1,299,636</u>	<u>10,289,883</u>
Cash and Short-Term Investments, End of Year	<u>\$ 3,780,258</u>	<u>\$ 4,361,248</u>	<u>\$ 1,953,261</u>	<u>\$ 10,094,767</u>
Reconciliation of Operating Income to Net Cash Provided by Operating Activities				
Operating income	\$ 1,072,713	\$ 1,428,410	\$ 335,513	\$ 2,836,636
Adjustments to reconcile operating income to net cash provided by operating activities:				
Depreciation	506,831	2,352,630	-	2,859,461
Changes in assets, liabilities, and deferred outflows/inflows:				
User fees receivable	(282,498)	(33,587)	(130,134)	(446,219)
Deferred outflows - related to pension	(34,046)	(47,549)	(55,712)	(137,307)
Deferred outflows - related to OPEB	1,180	1,816	(43)	2,953
Accounts payable	339,850	(224,237)	56,957	172,570
Net pension liability	14,584	9,482	151,579	175,645
Net OPEB liability	(15,114)	(38,705)	181,725	127,906
Deferred inflows - related to pension	1,387	2,051	930	4,368
Deferred inflows - related to OPEB	(32,738)	(54,091)	44,620	(42,209)
Other liabilities	<u>8,002</u>	<u>(14,631)</u>	<u>39,719</u>	<u>33,090</u>
Net Cash Provided By Operating Activities	<u>\$ 1,580,151</u>	<u>\$ 3,381,589</u>	<u>\$ 625,154</u>	<u>\$ 5,586,894</u>

TOWN OF FRANKLIN, MASSACHUSETTS

Fiduciary Funds
Statement of Fiduciary Net Position
June 30, 2024

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose Trust <u>Funds</u>	Custodial <u>Funds</u>
Assets			
Cash and short-term investments	\$ -	\$ 57,365	\$ 458,575
Investments:			
External investment pool	<u>14,369,222</u>	<u>-</u>	<u>-</u>
Total Investments	<u>14,369,222</u>	<u>-</u>	<u>-</u>
Total Assets	14,369,222	57,365	458,575
Net Position			
Restricted for OPEB purposes	14,369,222	-	-
Restricted for individuals, organizations and other governments	<u>-</u>	<u>57,365</u>	<u>458,575</u>
Total Net Position	<u>\$ 14,369,222</u>	<u>\$ 57,365</u>	<u>\$ 458,575</u>

TOWN OF FRANKLIN, MASSACHUSETTS

Fiduciary Funds
Statement of Changes in Fiduciary Net Position
For the Year Ended June 30, 2024

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose Trust Funds	Custodial Funds
Additions			
Contributions:			
Employer	\$ 3,634,634	\$ -	\$ -
Other	<u>-</u>	<u>21,000</u>	<u>380,662</u>
Total Contributions	3,634,634	21,000	380,662
Investment income:			
Investment income	1,246,520	3,273	957
Investment management fees	<u>(55,366)</u>	<u>-</u>	<u>-</u>
Net investment income	<u>1,191,154</u>	<u>3,273</u>	<u>957</u>
Total Additions	4,825,788	24,273	381,619
Deductions			
Benefit payments to plan members beneficiaries	2,805,568	-	-
Scholarship payments	-	34,250	-
Intergovernmental payments	-	-	33,788
Student activity fund payments	<u>-</u>	<u>-</u>	<u>375,555</u>
Total Deductions	<u>2,805,568</u>	<u>34,250</u>	<u>409,343</u>
Change in Net Position	2,020,220	(9,977)	(27,724)
Restricted Net Position			
Beginning of Year	<u>12,349,002</u>	<u>67,342</u>	<u>486,299</u>
End of Year	<u>\$ 14,369,222</u>	<u>\$ 57,365</u>	<u>\$ 458,575</u>

TOWN OF FRANKLIN, MASSACHUSETTS

Notes to Financial Statements

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Franklin, Massachusetts (the Town) conform to accounting principles generally accepted in the United States of America (GAAP) as applicable to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental and financial reporting principles. The following is a summary of the significant policies of the Town:

Reporting Entity

The Town is a municipal corporation governed by an elected Town Council. As required by GAAP, these financial statements present the Town and applicable component units for which the Town is considered to be financially accountable. In fiscal year 2024, it was determined that no entities met the component unit requirements of GASB 14 (as amended).

Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds, and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-Wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, certain expenditures such as debt service, claims and judgments, compensated absences, OPEB, and pension are recorded only when payment is due. General capital asset acquisitions are reported as expenditures in governmental funds. Issuance of long-term debt are reported as other financing sources.

The Town reports the following major governmental funds:

- The *General Fund* is the Town's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The *Federal Grants Fund* accounts for federal grant revenues and expenditures.

The proprietary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The

principal operating revenues of enterprise funds are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

The Town reports the following major proprietary funds:

- Sewer Fund
- Water Fund

The fiduciary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

The Town reports the following fiduciary funds:

- The *Other Post-employment Benefit Trust Fund* is used to accumulate resources for health insurance benefits for retired employees.
- The *Private-Purpose Trust Fund* is used to account for trust arrangements, other than those properly reported in the permanent fund, under which principal and investment income exclusively benefit individuals, private organizations, or other governments.
- The *Custodial Funds* account for fiduciary assets held by the Town in a custodial capacity as an agent on behalf of others and are not required to be reported elsewhere on the financial statements. Custodial funds include firearms charges collected on behalf of the State, as well as student activity funds.

Cash and Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. Generally, a cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the financial statements under the caption "cash and short-term investments."

For purpose of the Statement of Cash Flows, the proprietary funds consider investments with original maturities of three months or less to be short-term investments.

Investments are carried at fair value, except certificates of deposit, which are not market-linked and therefore are reported at cost. Where applicable, fair values are based on quotations from

national securities exchanges, except for certain investments that are required to be presented using net asset value (NAV). The NAV per share is the amount of net assets attributable to each share outstanding at the close of the period. Investments measured using NAV for fair value are not subject to level classification.

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution.

Property Tax Limitations

Legislation known as “Proposition 2½” has limited the amount of revenue that can be derived from property taxes. The prior fiscal year’s tax levy limit is used as a base and cannot increase by more than 2.5% (excluding new growth), unless an override is voted.

Capital Assets

Capital assets, which include buildings and improvements, machinery, equipment, and furnishings, land, and infrastructure assets, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements and in the proprietary fund statements. Capital assets are defined by the Town as assets with an initial individual cost of more than \$15,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of donation. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 50
Machinery, equipment, and furnishings	5

The Town reviews the carrying value of its long-lived assets to ensure that any impairment issues are identified and appropriately reflected in the financial statements. Should the expected cash flows be less than the carrying value, an impairment loss would be recognized to reduce the carrying value. There was no impairment loss recorded during fiscal year 2024.

Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pension, and pension expense, information about the fiduciary

net position of the retirement system and additions/deductions from the system's fiduciary net position have been determined on the same basis as they are reported by the retirement system.

Other Post Employment Benefits Other Than Pension (OPEB)

For purposes of measuring the total OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense have been determined by an actuarial valuation conducted by the Town and are accounted for in accordance with the requirements of GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions (OPEB)*.

Compensated Absences

It is the Town's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

Fund Balance

Generally, fund balance represents the difference between current assets/deferred outflows and current liabilities/deferred inflows. The Town has implemented GASB Statement No. 54 (GASB 54), *Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions, as follows:

- *Nonspendable* represents amounts that cannot be spent because they are either (1) not in spendable form or (2) legally or contractually required to be maintained intact. This fund balance classification includes General Fund prepaid expenditures and nonmajor governmental fund reserves for the principal portion of permanent trust funds.
- *Restricted* represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes capital projects funded by grants and bond issuances, various special revenue funds, and the income portion of permanent trust funds.
- *Committed* represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority (Town Council). This fund balance classification includes General Fund non-lapsing capital appropriations approved by Town Council, capital improvement stabilization funds (now reported as part of the General Fund per GASB 54), and various special revenue and expendable trust funds.
- *Assigned* represents amounts that are constrained by the Town's intent to use these resources for a specific purpose. This fund balance classification includes General Fund encumbrances

that have been established by various Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period.

- *Unassigned* represents amounts that are available to be spent in future periods, general stabilization, and deficit funds. The General Fund is the only fund that reports a positive unassigned fund balance.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned, and unassigned.

Net Position

Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows. Net investment in capital assets, consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction, or improvement of those assets. Net position is reported as restricted when there are limitations imposed on use either through enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

Use of Estimates

The preparation of basic financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

Recently Adopted Governmental Accounting Standards

GASB Statement No. 100, *Accounting Changes and Error Correction- an amendment of GASB Statement No. 62*, establishes standards to enhance accounting and financial reporting requirements for accounting changes and error corrections to provide more understandable, reliable, relevant, consistent, and comparable information for making decisions or assessing accountability. This pronouncement had no impact on the financial statements of the Town.

Recently Issued Governmental Accounting Standards

The Town will adopt the following new accounting pronouncements in future years, management is currently studying the impact of these pronouncements:

- GASB Statement 101 – *Compensated Absences* is effective for the Town’s fiscal year ending June 30, 2025.
- GASB Statement 102 – *Certain Risk Disclosures* is effective for the Town’s fiscal year ended June 30, 2025.
- GASB Statement 103 – *Financial Reporting Model Improvements* is effective for the Town’s fiscal year ended June 30, 2026.
- GASB Statement 104 – *Disclosure of Certain Capital Assets* is effective for the Town’s fiscal year ended June 30, 2026.

2. Stewardship, Compliance, and Accountability

Budgetary Information

The Town Administrator presents, on behalf of the Finance Committee, an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by Town Council, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at Town Council meetings as required by changing conditions.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by Massachusetts General Laws and must be raised in the next year’s tax rate. It has been the practice of the Town to pay for any of these type of deficiencies by using available funds in the year incurred.

Formal budgetary integration is employed as a management control device during the year for the General Fund and proprietary funds. Effective budgetary control is achieved for all other funds through provisions of Massachusetts General Laws.

At year end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

3. Deposits and Investments - Town (Excluding the OPEB Trust Fund)

Massachusetts General Laws (MGL), Chapter 44, Section 55 place certain limitation on the nature of deposits and investments available to the Town. Deposits, including demand deposits, money markets, and certificates of deposits in any one financial institution, may not exceed 60% of the capital and surplus of such institution unless collateralized by the institution involved. Investments may be made in unconditionally guaranteed U.S. government obligations having maturities of a year or less from the date of purchase, or through repurchase agreements with maturities of no greater than 90 days in which the underlying securities consist of such

obligations. Other allowable investments include certificates of deposits having a maturity date of up to 3 years from the date of purchase, national banks, and Massachusetts Municipal Depository Trust (MMDT). MMDT, which is an external investment pool overseen by the Treasurer of the Commonwealth of Massachusetts, meets the criteria established by GASB Statement No. 79, *Certain External Investment Pools and Pool Participants*, to report its investments at amortized cost, which approximates the net asset value of \$1.00 per share. MMDT has an average maturity of less than 1 year and is not rated or subject to custodial credit risk disclosure. MGL Chapter 44, Section 54 provides additional investment options for certain special revenue, trust, and OPEB funds.

Deposits

Custodial Credit Risk

Custodial credit risk is the risk that in the event of a bank failure, the Town’s deposits may not be returned. The Town’s policies related to the custodial credit risk of deposits is that the Treasurer will review the financial institution’s financial statements and the background of the Advisor. Further, all securities held by a third-party custodian will be held in the Town’s name and tax identification number.

As of June 30, 2024, none of the Town’s bank balance of \$46,380,207 was exposed to custodial credit risk as uninsured and uncollateralized. Additionally, \$425,483 was on deposit with the Massachusetts Municipal Depository Trust, which is the state investment pool as authorized by Massachusetts General Laws, Chapter 29, section 38A.

Investments

The following is a summary of the Town’s investments as of June 30, 2024:

<u>Investment Type</u>	<u>Amount</u>
Market-linked certificates of deposits	\$ 196,650
Corporate bonds	9,142,970
Corporate equities	2,151,517
Fixed income mutual funds	565,322
U.S. Treasury notes	5,901,231
Federal agencies	<u>976,297</u>
Total investments	<u>\$ 18,933,987</u>

Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, the Town will not be able to recover the value of its investment or collateral securities that are in the possession of another party. Per the Town’s investment policy, the Treasurer will review the financial institution’s financial statements and the background of the Advisor. Further, all securities held by a third-party custodian will be held in the Town’s name and tax identification number.

As of June 30, 2024, the Town did not have any investments subject to custodial credit risk exposure as all assets were held in the Town's name.

Credit Risk – Investments in Debt Securities

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts General Laws, Chapter 44, Section 55, limit the Town's investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs). The Town does not have formal investment policies related to credit risk.

United States Treasury notes have an implied rating of Aaa. As of June 30, 2024, the credit quality ratings, as rated by Moody's Investors Service, Inc. of the Town's remaining debt securities were as follows:

Investment Type	Amount	Rating as of Year End				
		Aaa	Aa1 - Aa3	A1 - A3	Baa1 - B3	Unrated
Market-linked certificates of deposits	\$ 196,650	\$ -	\$ -	\$ -	\$ -	\$ 196,650
Corporate bonds	9,142,970	864,269	47,635	5,513,708	2,717,352	-
U.S. Treasury Notes	5,901,231	5,901,231	-	-	-	-
Fixed income mutual funds	565,322	509,861	-	-	-	322,908
Federal agencies	976,297	951,299	-	-	-	24,997
Total	\$ <u>16,782,470</u>	\$ <u>8,226,661</u>	\$ <u>47,635</u>	\$ <u>5,513,708</u>	\$ <u>2,717,352</u>	\$ <u>544,556</u>

Concentration of Credit Risk

Concentration of credit risk is the risk of loss attributable to the magnitude of the Town's investment in a single issuer. The Town places no limit on the amount that maybe invested in any one issuer. The Town does not have formal investment policies related to concentration of credit risk exposure.

Investments issued or explicitly guaranteed by the U.S. government and investments in mutual funds, external investment pools, and other pooled investments are excluded from concentration credit disclosure.

As of June 30, 2024, the Town did not have investments in any one issuer that exceeded 5% of total investments.

Interest Rate Risk – Investments in Debt Securities

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town's investment policy states the Town will manage interest rate risk by managing duration in the account.

Information about the sensitivity of the fair values of the Town’s investments to market interest rate fluctuations was as follows at June 30, 2024:

<u>Investment Type</u>	<u>Amount</u>	<u>Effective Duration</u> <u>Years</u>
Market-linked certificates of deposits	\$ 196,650	1.45
Corporate bonds	9,142,970	9.45
Fixed income mutual funds	565,322	2.50
U.S. Treasury notes	5,901,231	7.06
Federal agencies	<u>976,297</u>	8.32
Total	\$ <u>16,782,470</u>	

Foreign Currency Risk

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The Town’s policy for foreign currency risk states the Town will not invest in any investment exposed to foreign currency risk.

At June 30, 2024, none of the Town’s investments were exposed to foreign currency risk.

Fair Value

The Town categorizes its fair value measurements within the fair value hierarchy established by Governmental Accounting Standards Board Statement No. 72, *Fair Value Measurement and Application* (GASB 72).

The hierarchy is based on the valuation inputs used to measure the fair value of an asset or liability and give the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

- Level 1 – inputs that reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that are accessible at the measurement date.
- Level 2 – inputs other than quoted prices that are observable for an asset or liability either directly or indirectly, including inputs in markets that are not considered to be active. Because they must often be priced on the basis of transactions involving similar but not identical securities or do not trade with sufficient frequency, certain directly held securities are categorized as Level 2.
- Level 3 – unobservable inputs based on the best information available, using assumptions in determining the fair value of investments and derivative instruments.

In instances where inputs used to measure fair value fall into different levels in the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation.

The Town had the following fair value measurements as of June 30, 2024:

<u>Investment Type</u>	<u>Amount</u>	<u>Fair Value Measurements Using:</u>	
		<u>Quoted prices in active markets for identical assets (Level 1)</u>	<u>Significant observable inputs (Level 2)</u>
Investments by fair value level:			
Market-linked certificates of deposits	\$ 196,650	\$ -	\$ 196,650
Corporate bonds	9,142,970	-	9,142,970
Corporate equities	2,151,517	2,151,517	-
Fixed income mutual funds	565,322	-	565,322
U.S. Treasury notes	5,901,231	5,901,231	-
Federal agencies	976,297	-	976,297
Total	\$ 18,933,987	\$ 8,052,748	\$ 10,881,239

Equity securities classified as Level 1 are valued using prices quoted in active markets for those securities.

Debt securities classified as Level 2 are valued using either a bid evaluation or a matrix pricing technique. Bid evaluations may include market quotations, yields, maturities, call features, and ratings. Matrix pricing is used to value securities based on the security’s relationship to benchmark quote prices. Level 2 debt securities have non-proprietary information that is readily available to market participants, from multiple independent sources, which are known to be actively involved in the market.

4. Investments – OPEB Trust Fund

The OPEB Trust Fund’s investments as of June 30, 2024 were fully invested in the State Retirees Benefits Trust Fund (SRBT) managed by Pension Reserves Investment Management (PRIM) Board.

The net asset value (NAV) per share is the amount of net assets attributable to each share outstanding at the close of the period. The OPEB Trust Fund’s investment in SRBT is measured at NAV and is not subject to fair value level classification. There were no unfunded commitments at June 30, 2024, and the redemption frequency was monthly with a 30-day redemption notice period.

5. Property Taxes and Excises Receivable

The Town bills and collects its property taxes on a quarterly basis following the January 1 assessment. The due dates for those quarterly tax billings are August 1, November 1, February 1, and May 1. Property taxes that remain unpaid after the respective due dates are subject to penalties and interest charges.

Based on the Town’s experience, most property taxes are collected during the year in which they are assessed. Liening of properties on which taxes remain unpaid generally occurs annually. The Town ultimately has the right to foreclose on all properties where the taxes remain unpaid.

A statewide property tax limitation known as “Proposition 2 ½” limits the amount of increase in the property tax levy in any fiscal year. Generally, Proposition 2 ½ limits the total levy to an amount not greater than 2 ½% of the total assessed value of all taxable property within the Town. Secondly, the tax levy cannot increase by more than 2 ½ % of the prior year’s levy plus the taxes on property newly added to the tax rolls. The actual fiscal year 2024 tax levy reflected an excess capacity of \$53,432.

Motor vehicle excise taxes are assessed annually for every motor vehicle and trailer registered in the Commonwealth of Massachusetts. The Registry of Motor Vehicles annually calculates the value of all registered motor vehicles for the purpose of excise assessment. The amount of motor vehicle excise tax due is calculated using a fixed rate of \$25 per \$1,000 of value.

Boat excise taxes are assessed annually for all water vessels, including documented boats and ships, used or capable of being used for transportation on water. A boat excise is assessed by the community where the vessel is moored. July 1 is the assessing date for all vessels, and the boat excise due is calculated using a fixed rate of \$10 per \$1,000 of value.

Property taxes and excise receivables at June 30, 2024 consisted of the following:

	<u>Gross Amount</u>	<u>Current Portion</u>	<u>Long-Term Portion</u>
Real estate taxes	\$ 955,587	\$ 955,587	\$ -
Personal property taxes	176,117	176,117	-
Tax liens	610,109	61,011	549,098
Other	<u>104,558</u>	<u>104,558</u>	<u>-</u>
Total property taxes	<u>\$ 1,846,371</u>	<u>\$ 1,297,273</u>	<u>\$ 549,098</u>
Motor vehicle excise	\$ 958,692	\$ 958,692	\$ -
Boat excise	<u>2,414</u>	<u>2,414</u>	<u>-</u>
Total excises	<u>\$ 961,106</u>	<u>\$ 961,106</u>	<u>\$ -</u>

6. User Fees Receivables

Receivables for user charges at June 30, 2024 consisted of ambulance receivables for the governmental funds.

7. Intergovernmental Receivables

This balance represents reimbursements requested from federal and state agencies for expenditures incurred in fiscal year 2024.

8. Capital Assets

Capital asset activity for the year ended June 30, 2024 was as follows (in thousands):

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Governmental Activities				
Capital assets, being depreciated:				
Buildings and improvements	\$ 252,950	\$ 307	\$ -	\$ 253,257
Machinery, equipment, and furnishings	21,329	2,590	(474)	23,445
Infrastructure	<u>90,190</u>	<u>1,401</u>	<u>-</u>	<u>91,591</u>
Total capital assets, being depreciated	364,469	4,298	(474)	368,293
Less accumulated depreciation for:				
Buildings and improvements	(102,490)	(6,819)	-	(109,309)
Machinery, equipment, and furnishings	(11,822)	(2,122)	474	(13,470)
Infrastructure	<u>(60,193)</u>	<u>(1,612)</u>	<u>-</u>	<u>(61,805)</u>
Total accumulated depreciation	<u>(174,505)</u>	<u>(10,553)</u>	<u>474</u>	<u>(184,584)</u>
Total capital assets, being depreciated, net	189,964	(6,255)	-	183,709
Capital assets, not being depreciated:				
Land	27,263	-	-	27,263
Works of art	96	-	-	96
Construction in progress	<u>546</u>	<u>2,291</u>	<u>-</u>	<u>2,837</u>
Total capital assets, not being depreciated	<u>27,905</u>	<u>2,291</u>	<u>-</u>	<u>30,196</u>
Governmental activities capital assets, net	<u>\$ 217,869</u>	<u>\$ (3,964)</u>	<u>\$ -</u>	<u>\$ 213,905</u>

	Beginning Balance	Increases	Decreases	Ending Balance
Business-Type Activities				
Capital assets, being depreciated:				
Buildings and improvements	\$ 637	\$ -	\$ -	\$ 637
Machinery, equipment, and furnishings	2,981	30	(25)	2,986
Infrastructure	<u>133,775</u>	<u>2,699</u>	<u>-</u>	<u>136,474</u>
Total capital assets, being depreciated	137,393	2,729	(25)	140,097
Less accumulated depreciation for:				
Buildings and improvements	(228)	(28)	-	(256)
Machinery, equipment, and furnishings	(1,720)	(208)	25	(1,903)
Infrastructure	<u>(64,653)</u>	<u>(2,623)</u>	<u>-</u>	<u>(67,276)</u>
Total accumulated depreciation	<u>(66,601)</u>	<u>(2,859)</u>	<u>25</u>	<u>(69,435)</u>
Total capital assets, being depreciated, net	70,792	(130)	-	70,662
Capital assets, not being depreciated:				
Land	4,136	-	-	4,136
Construction in progress	<u>2,190</u>	<u>6,146</u>	<u>(776)</u>	<u>7,560</u>
Total capital assets, not being depreciated	<u>6,326</u>	<u>6,146</u>	<u>(776)</u>	<u>11,696</u>
Business-type activities capital assets, net	<u>\$ 77,118</u>	<u>\$ 6,016</u>	<u>\$ (776)</u>	<u>\$ 82,358</u>

Depreciation expense was charged to functions of the Town as follows:

Governmental Activities	
General government	\$ 588,217
Public safety	1,172,893
Education	5,524,004
Public works	2,213,438
Health and human services	234,113
Culture and recreation	<u>820,322</u>
Total governmental activities	\$ <u>10,552,987</u>
Business-Type Activities	
Sewer	\$ 506,831
Water	<u>2,352,630</u>
Total business-type activities	\$ <u>2,859,461</u>

9. Deferred Outflows of Resources

Deferred outflows of resources represent the consumption of net assets by the Town that is applicable to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets. Deferred outflows of resources related to pension and OPEB, in accordance with GASB Statements No. 68 and 75, are more fully discussed in the corresponding pension and OPEB notes.

10. Accrued Liabilities

Accrued liabilities in governmental funds represent accrued payroll and related benefits. Accrued liabilities in government-wide financial statements also include accrued interest on long-term debt.

11. Unearned Revenue

The balance reported in unearned revenue primarily represents the unspent portion of grant funds received by the Town from the American Rescue Plan Act (ARPA).

12. Long-Term Debt

General Obligation Bonds and Loans

The Town issues general obligation bonds and direct borrowings to provide funds for the acquisition and construction of major capital facilities. General obligation bonds and direct borrowings outstanding are as follows:

<u>Governmental Activities</u>	<u>Original Issue</u>	<u>Serial Maturities Through</u>	<u>Interest Rate(s) %</u>	<u>Amount Outstanding as of 6/30/24</u>
General Obligation Bonds				
Public offerings:				
Keller-Sullivan School	\$ 7,300,000	03/15/25	3.25 - 5.50%	\$ 355,001
General obligation refunding 2015	3,135,000	03/15/27	2.00 - 4.00%	550,000
General obligation refunding 2016	7,310,000	03/01/28	4.00%	2,735,000
High School construction	43,990,000	06/15/38	4.125 - 5.00%	31,780,000
General obligation library bond	9,150,000	05/15/39	3.00 - 5.00%	6,850,000
General obligation municipal purpose	2,443,500	05/15/43	2.50 - 5.00%	2,065,000
General obligation 2021 technology	1,206,000	05/01/41	2.00 - 5.00%	900,000
General obligation 2021 fire trucks	686,900	05/01/41	2.00 - 5.00%	515,000
General obligation 2022 land acquisition	2,965,000	05/15/42	3.25 - 5.00%	2,665,000
General obligation 2022 municipal building	1,320,000	05/15/32	3.25 - 5.00%	1,050,000
General obligation 2022 school drains	380,000	05/15/32	3.25 - 5.00%	300,000
General obligation 2023 land acquisition	3,535,000	12/15/42	4.00 - 5.00%	3,355,000
Total Governmental Activities				\$ <u>53,120,001</u>

Business-Type Activities

	Original Issue	Serial Maturities Through	Interest Rate(s) %	Amount Outstanding as of 6/30/24
<u>General Obligation Bonds</u>				
Public offerings:				
Water mains	\$ 3,000,000	03/15/25	4.26%	\$ 145,000
Water refunding 2015	1,857,000	03/15/27	2.00 - 4.00%	540,000
Sewer refunding 2015	1,928,000	03/15/27	2.00 - 4.00%	380,000
Water line replacement	5,000,000	06/15/28	4.00 - 5.00%	1,650,000
Water infrastructure improvements	4,541,500	05/15/33	2.50 - 5.00%	2,605,000
Water 2021 - Well Station 3	1,022,400	05/01/41	2.00 - 5.00%	915,000
SRF Interceptor	33,000,000	07/15/23	1.50%	2,689,374
Sewer 2021 - Beaver St	1,444,700	05/01/41	2.00 - 5.00%	<u>1,290,000</u>
Total public offerings				10,214,374
<u>Loans - Direct Borrowings</u>				
Water treatment facility DW-02-12	5,889,794	08/01/24	2.50 - 5.25%	383,229
MCWT DW-19-02	12,579,500	01/15/41	2.00%	<u>10,425,022</u>
Total loans - direct borrowings				<u>10,808,251</u>
Total Business-Type Activities				<u>\$ 21,022,625</u>

Future Debt Service

The annual payments to retire all general obligation bonds and loans outstanding as of June 30, 2024 were as follows:

Governmental Year	Bonds - Public Offerings	
	Principal	Interest
2025	\$ 4,320,001	\$ 2,187,716
2026	4,035,000	2,033,341
2027	3,785,000	1,858,441
2028	3,070,000	1,693,341
2029	3,090,000	1,553,727
2030-2034	15,760,000	5,317,974
2035-2039	17,375,000	2,771,851
2040-2044	<u>1,685,000</u>	<u>154,747</u>
Total	<u>\$ 53,120,001</u>	<u>\$ 17,571,138</u>

The General Fund has been designated as the source to repay the governmental-type general obligation long-term debt outstanding as of June 30, 2024.

Business-Type Year	Bonds Payable		Loans - Direct Borrowings	
	Principal	Interest	Principal	Interest
2025	\$ 1,250,000	\$ 275,756	\$ 999,026	\$ 208,500
2026	1,110,000	225,331	615,511	196,185
2027	3,614,373	176,831	615,218	183,874
2028	750,000	137,481	614,919	171,570
2029	760,000	103,281	614,613	159,272
2030-2034	1,705,000	225,524	3,068,246	612,101
2035-2039	715,000	70,700	3,059,550	305,616
2040-2044	310,000	6,700	1,221,169	36,631
Total	<u>\$ 10,214,373</u>	<u>\$ 1,221,604</u>	<u>\$ 10,808,252</u>	<u>\$ 1,873,749</u>

Changes in Long-Term Liabilities

During the year ended June 30, 2024, the following changes occurred in long-term liabilities (in thousands):

	Beginning Balance	Additions	Reductions	Total Balance 6/30/24	Less Current Portion	Equals Long-Term Portion 6/30/24
Governmental Activities						
Bonds payable:						
Public offerings	\$ 57,522	\$ -	\$ (4,402)	\$ 53,120	\$ (4,320)	\$ 48,800
Unamortized premium	<u>1,399</u>	<u>-</u>	<u>(105)</u>	<u>1,294</u>	<u>(105)</u>	<u>1,189</u>
Subtotal	58,921	-	(4,507)	54,414	(4,425)	49,989
Compensated absences liability	1,812	442	(362)	1,892	(95)	1,797
Net pension liability	44,672	8,331	-	53,003	-	53,003
Net OPEB liability	<u>60,442</u>	<u>3,102</u>	<u>-</u>	<u>63,544</u>	<u>-</u>	<u>63,544</u>
Totals	<u>\$ 165,847</u>	<u>\$ 11,875</u>	<u>\$ (4,870)</u>	<u>\$ 172,853</u>	<u>\$ (4,520)</u>	<u>\$ 168,333</u>
Business-Type Activities						
Bonds payable:						
Public offerings	\$ 8,913	\$ -	\$ (1,388)	\$ 7,525	\$ (1,250)	\$ 6,275
Loans payable (direct borrowings)	<u>12,079</u>	<u>2,689</u>	<u>(1,270)</u>	<u>13,498</u>	<u>(999)</u>	<u>12,499</u>
Subtotal	20,992	2,689	(2,658)	21,023	(2,249)	18,774
Compensated absences liability	123	58	(25)	156	(8)	149
Net pension liability	536	176	-	712	-	712
Net OPEB liability	<u>726</u>	<u>182</u>	<u>(54)</u>	<u>854</u>	<u>-</u>	<u>854</u>
Totals	<u>\$ 22,377</u>	<u>\$ 3,105</u>	<u>\$ (2,737)</u>	<u>\$ 22,746</u>	<u>\$ (2,257)</u>	<u>\$ 20,489</u>

13. Deferred Inflows of Resources

Deferred inflows of resources represent the acquisition of net assets by the Town that apply to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities. Deferred inflows of resources related to pension and OPEB, in accordance with GASB Statements No. 69 and 75, will be recognized as expense in future years and are more fully described in the corresponding pension and OPEB notes. Unavailable revenues are reported in the governmental funds Balance Sheet in connection with receivables for which revenues are not considered available to liquidate liabilities of the current year.

14. Governmental Funds – Fund Balances

The Town's fund balances at June 30, 2024 were comprised of the following:

	General Fund	Federal Grants Fund	Nonmajor Governmental Funds	Total Governmental Funds
Nonspendable				
Prepaid expenses	\$ 10,335	\$ -	\$ -	\$ 10,335
Permanent funds	-	-	508,930	508,930
Total Nonspendable	10,335	-	508,930	519,265
Restricted				
Special revenue funds:				
Extracurricular athletics	-	-	402,289	402,289
Transportation	-	-	486,435	486,435
Pre-kindergarten	-	-	564,406	564,406
Circuit breaker	-	-	3,483,327	3,483,327
Lifelong Learning	-	-	977,723	977,723
School lunch	-	-	1,183,612	1,183,612
Parking meter receipts	-	-	486,287	486,287
Wetlands protection	-	-	233,760	233,760
Ambulance receipts	-	-	125,118	125,118
40B Franklin heights infrastructure	-	-	164,000	164,000
Community preservation	-	-	3,233,941	3,233,941
Other	-	181,602	2,816,207	2,997,809
Capital projects funds	-	-	650,209	650,209
Permanent trust funds	-	-	1,765,840	1,765,840
Insurance reserves	1,516,322	-	-	1,516,322
Total Restricted	1,516,322	181,602	16,573,154	18,271,078
Committed				
Reserve for continuing resolutions	6,383,116	-	-	6,383,116
Capital improvement stabilization funds	5,085,711	-	-	5,085,711
MECC stabilization	936,440	-	-	936,440
Total Committed	12,405,267	-	-	12,405,267
Assigned				
General government	147,935	-	-	147,935
Public safety	53,063	-	-	53,063
Education	88,832	-	-	88,832
Public works	241,109	-	-	241,109
Culture and recreation	2,301	-	-	2,301
Total Assigned	533,240	-	-	533,240
Unassigned				
General Fund	7,440,053	-	-	7,440,053
General stabilization fund	6,876,822	-	-	6,876,822
Budget stabilization fund	3,206,972	-	-	3,206,972
Total Unassigned	17,523,847	-	-	17,523,847
Total Fund Balance	\$ 31,989,011	\$ 181,602	\$ 17,082,084	\$ 49,252,697

15. Restricted Net Position

The Town's restricted net position at June 30, 2024 was comprised of the following:

<u>Purpose</u>	<u>Governmental Activities</u>
Affordable housing trust	\$ 996,597
Sewer lift stations trust	558,425
Ray memorial library trust	140,103
Other trusts	761,247
Extracurricular athletics	402,289
Transportation	486,435
Pre-kindergarten	564,406
Circuit breaker	3,483,327
Lifelong Learning	977,723
School lunch	1,183,612
Parking meter receipts	486,287
Wetlands protection	233,760
Ambulance receipts	125,118
40B Franklin heights infrastructure	164,000
Community preservation	3,233,941
Other special revenue funds	<u>2,816,207</u>
Total	<u>\$ 16,613,477</u>

16. Transfers

The Town reports interfund transfers between various funds. Most transfers result from budgetary or statutory actions, whereby funds are moved to accomplish various expenditure purposes. Interfund transfers for fiscal year 2024 were as follows:

<u>Governmental Funds:</u>	<u>Transfers In</u>	<u>Transfers Out</u>
General Fund	\$ 501,482	\$ 159,894
Nonmajor Governmental Funds:		
Special revenue funds	<u>159,894</u>	<u>501,482</u>
Total	<u>\$ 661,376</u>	<u>\$ 661,376</u>

17. Norfolk County Retirement System

The Town follows the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27*, with respect to employees' retirement funds.

Plan Description

Substantially all employees of the Town (except teachers and administrators under contract employed by the School Department) are members of the Norfolk County Retirement System (the System), a cost-sharing, multiple-employer public employee retirement system (PERS). Eligible

employees must participate in the System. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of Massachusetts General Laws establishes the authority of the System, contribution percentages and benefits paid. The System Retirement Board does not have the authority to amend benefit provisions. Additional information is disclosed in the System's annual financial reports publicly available from the System located at 480 Neponset Street, Canton, Massachusetts 02021.

Participant Contributions

Participants contribute a set percentage of their gross regular compensation annually. Employee contribution percentages are specified in Chapter 32 of Massachusetts General Laws. The employee's individual contribution percentage is determined by their date of entry into the System. In addition, all employees hired on or after January 1, 1979 contribute an additional 2% on all gross regular compensation over the rate of \$30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

Participant Retirement Benefits

A retirement allowance consists of two parts: an annuity and a pension. A member's accumulated total deductions and a portion of the interest they generate constitute the annuity. The difference between the total retirement allowance and the annuity is the pension. The average retirement benefit is approximately 80-85% pension and 15-20% annuity.

The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation for those hired prior to April 2, 2012 and the highest five-year average annual rate of regular compensation for those first becoming members of the System on or after that date. However, per Chapter 176 of the Acts of 2011, for members who retire on or after April 2, 2012, if in the 5 years of creditable service immediately preceding retirement, the difference in the annual rate of regular compensation between any 2 consecutive years exceeds 100 percent, the normal yearly amount of the retirement allowance shall be based on the average annual rate of regular compensation received by the member during the period of 5 consecutive years preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation and group classification.

There are four classes of membership in the retirement system, but one of these classes, Group 3, is made up exclusively of the Massachusetts State Police. The other three classes are as follows:

- Group 1 – General employees, including clerical, administrative, technical, and all other employees not otherwise classified.
- Group 2 – Certain specified hazardous duty positions.

- Group 4 – Police officers, firefighters, and other specified hazardous positions.

A retirement allowance may be received at any age, upon attaining 20 years of service. The plan also provides for retirement at age 55 if the participant was a member prior to January 1, 1978, with no minimum vesting requirements. If the participant was a member on or after January 1, 1978 and a member of Groups 1 or 2, then a retirement allowance may be received if the participant (1) has at least 10 years of creditable service, (2) is age 55, (3) voluntarily left Town employment on or after that date, and (4) left accumulated annuity deductions in the fund. Members of Group 4 have no minimum vesting requirements, however, must be at least age 55. Groups 2 and 4 require that participants perform the duties of the group position for at least 12 months immediately prior to retirement.

A participant who became a member on or after April 2, 2012 is eligible for a retirement allowance upon 10 years creditable service and reaching ages 60 or 55 for Groups 1 and 2, respectively. Participants in Group 4 must be at least age 55. Groups 2 and 4 require that participants perform the duties of the group position for at least 12 months immediately prior to retirement.

Methods of Payment

A member may elect to receive his or her retirement allowance in one of three forms of payment as follows:

- Option A – Total annual allowance, payable in monthly installments, commencing at retirement and terminating at the member's death.
- Option B – A reduced annual allowance, payable in monthly installments, commencing at retirement and terminating at the death of the member—provided, however, that if the total amount of the annuity portion received by the member is less than the amount of his or her accumulated deductions, including interest, the difference or balance of his accumulated deductions will be paid in a lump sum to the retiree's beneficiary or beneficiaries of choice.
- Option C – A reduced annual allowance, payable in monthly installments, commencing at retirement. At the death of the retired employee, 2/3 of the allowance is payable to the member's designated beneficiary (who may be the spouse, or former spouse who has not remarried, child, parent, sister, or brother of the employee) for the life of the beneficiary. For members who retired on or after January 12, 1988, if the beneficiary pre-deceases the retiree, the benefit payable increases (or "pops up" to Option A) based on the factor used to determine the Option C benefit at retirement. For members who retired prior to January 12, 1988, if the System has accepted Section 288 of Chapter 194 of the Acts of 1998 and the beneficiary pre-deceases the retiree, the benefit payable "pops up" to Option A in the same fashion. The Option C became available to accidental disability retirees on November 7, 1996.

Participant Refunds

Employees who resign from service and who are not eligible to receive a retirement allowance are entitled to request a refund of their accumulated total deductions. Members voluntarily

withdrawing with at least 10 years of service or involuntarily withdrawing, receive 100% of the regular interest that has accrued on those accumulated total deductions. Members voluntarily withdrawing with less than 10 years of service get credited interest each year at a rate of 3%.

Employer Contributions

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

The Town’s contribution to the System for the year ended June 30, 2024 was \$7,501,821 which was equal to its annual required contribution.

Summary of Significant Accounting Policies

For purposes of measuring the net pension liability, deferred outflows of resources and deferred (inflows) of resources related to pension, and pension expense, information about the fiduciary net position of the System and additions to/deductions from the System’s fiduciary net position have been determined on the same basis as they are reported by the System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred (Inflows) of Resources Related to Pension

At June 30, 2024, the Town reported a liability of \$53,715,332 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2024. At June 30, 2024, the Town’s proportion was 7.725258%, which was a decrease of 0.092342% from its proportion measured as of December 31, 2022.

For the year ended June 30, 2024, the Town recognized pension expense of \$7,372,096. In addition, the Town reported deferred outflows of resources and deferred inflows of resources related to pension from the following sources:

	Deferred Outflows of <u>Resources</u>	Deferred Inflows of <u>Resources</u>
Differences between expected and actual experience	\$ 3,869,507	\$ -
Changes of assumptions	9,080,257	-
Net difference between projected and actual earnings on pension plan investments	6,638,583	-
Changes in proportion and differences between employer contributions and proportionate share of contributions	<u>154,456</u>	<u>329,526</u>
Total	<u>\$ 19,742,803</u>	<u>\$ 329,526</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized as increases in pension expense as follows:

<u>Year Ended June 30:</u>	
2025	\$ 5,107,652
2026	5,030,495
2027	6,959,165
2028	<u>2,315,965</u>
Total	\$ <u>19,413,277</u>

Actuarial Assumptions

The total pension liability was determined in the actuarial valuation, using the following actuarial assumptions, applied to all periods included in the measurement:

Valuation date	January 1, 2024
Inflation	2.75%
Projected salary increases	4.0% to 5.5%
Investment rate of return	7.63%
Cost of living increases	2.75% of the first \$18,000 of
Remaining amortization period	5 years

Mortality rates were based on the Pub-2010 Public Retirement Plans Mortality Tables Report from the Society of Actuaries.

Target Allocations

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range (expected returns, net of pension plan investment expense and inflation) is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table.

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
Domestic equity	30.5%	7.3%
International equities	15.5%	7.9%
Fixed income	20.5%	4.9%
Real estate	9.5%	7.0%
Private equity	10.0%	10.2%
Hedge funds	11.5%	8.6%
Real assets	2.5%	8.9%
Total	<u>100.00%</u>	

Discount Rate

The discount rate used to measure the total pension liability as of December 31, 2023 was 7.625%. The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made at contractually required rates, actuarially determined. Under Chapter 32 of MGL, employers are required to make the necessary contributions such that the pension plan reaches full funding status by 2040. Based on those assumptions, the pension plan’s fiduciary net position was projected to be available to make all projected future benefit payments to current active and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the Town’s proportionate share of the System’s net pension liability calculated using the discount rate of 7.625%, as well as what the Town’s proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate:

<u>1% Decrease</u>	<u>Current Discount Rate</u>	<u>1% Increase</u>
<u>(6.625%)</u>	<u>(7.625%)</u>	<u>(8.625%)</u>
\$ 70,796,815	\$ 53,715,327	\$ 39,201,895

Pension Plan Fiduciary Net Position

Detailed information about the pension plan’s fiduciary net position is available in the System’s separately issued financial report.

18. Massachusetts Teachers' Retirement System (MTRS)

Plan Description

The Massachusetts Teachers' Retirement System (MTRS) is a public employee retirement system (PERS) that administers a cost-sharing, multi-employer defined benefit plan, as defined in Governmental Accounting Standards Board (GASB) Statement No. 67, *Financial Reporting for Pension Plans*. MTRS is managed by the Commonwealth of Massachusetts on behalf of municipal teachers and municipal teacher retirees. The Commonwealth of Massachusetts is a nonemployer contributor and is responsible for all contributions and future benefit requirements of the MTRS. The MTRS covers certified teachers in cities (except Boston), towns, regional school districts, charter schools, educational collaboratives, and Quincy College. The MTRS is part of the Commonwealth of Massachusetts's reporting entity and does not issue a stand-alone audited financial report.

Management of MTRS is vested in the Massachusetts Teachers' Retirement Board (MTRB), which consists of seven members two elected by the MTRS members, one who is chosen by the six other MTRB members, the State Treasurer (or their designee), the State Auditor (or their designee), a member appointed by the Governor, and the Commissioner of Education (or their designee), who serves ex-officio as the Chairman of the MTRB.

Benefits Provided

MTRS provides retirement, disability, survivor, and death benefits to members and their beneficiaries. Massachusetts General Laws (MGL) establishes uniform benefit and contribution requirements for all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated on the basis of the last 5 years or any 5 consecutive years, whichever is greater in terms of compensation. Benefit payments are based upon a member's age, length of creditable service, and group creditable service, and group classification. The authority for amending these provisions rests with the Legislature.

Members become vested after 10 years of creditable service. A superannuation retirement allowance may be received upon the completion of 20 years of creditable service or upon reaching the age of 55 with 10 years of service. Normal retirement for most employees occurs at age 65. Most employees who joined the system after April 1, 2012 cannot retire prior to age 60.

The MTRS' funding policies have been established by Chapter 32 of the MGL. The Legislature has the authority to amend these policies. The annuity portion of the MTRS retirement allowance is funded by employees, who contribute a percentage of their regular compensation. Costs of administering the plan are funded out of plan assets.

Contributions

Member contributions for MTRS vary depending on the most recent date of membership:

<u>Membership Date</u>	<u>% of Compensation</u>
Prior to 1975	5% of regular compensation
1975 to 1983	7% of regular compensation
1984 to 6/30/1996	8% of regular compensation
7/1/1996 to present	9% of regular compensation
7/1/2001 to present	11% of regular compensation (for teachers hired after 7/1/01 and those accepting provisions of Chapter 114 of the Acts of 2000)
1979 to present	An additional 2% of regular compensation in excess of \$30,000 except for teachers subject to Chapter 114 of the Acts of 2000

In addition, members who join MTRS on or after April 2, 2012 will have their withholding rates reduced to 3% after achieving 30 years of creditable service.

Actuarial Assumptions

The net pension liability for the June 30, 2023 measurement date was determined by an actuarial valuation as of January 1, 2023 rolled forward to June 30, 2023. This valuation used the following assumptions:

- (a) 2.50% inflation rate, (b) 7.00% investment rate of return, (c) 3.50% interest rate credited to the annuity savings fund and (d) 3.00% cost of living increase on the first \$13,000 per year.
- Salary increases are based on analyses of past experience but range from 4.00% to 7.50% depending on length of service.
- Experience study is dated July 21, 2014 and encompasses the period January 1, 2006 to December 31, 2011, updated to reflect post-retirement mortality from 2012 - 2020.
- Mortality rates were as follows:
 - Pre-retirement - reflects Pub-2010 Teachers Employees mortality table (headcount weighted) projected generationally with Scale MP-2021 (gender distinct).
 - Post-retirement - reflects Pub-2010 Teachers Retirees mortality table (headcount weighted) projected generationally with Scale MP-2021 (gender distinct).
 - Disability - assumed to be in accordance with Pub-2010 Teachers Retirees mortality table (headcount weighted) projected generationally with Scale MP-2021 (gender distinct).

Target Allocations

Investment assets of the MTRS are with the Pension Reserves Investment Trust (PRIT) Fund. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. Best estimates of geometric rates of return for each major asset class included in the PRIT Fund's target asset allocation as of June 30, 2023 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Global equity	37.00%	4.90%
Core fixed income	15.00%	1.90%
Private equity	16.00%	7.40%
Portfolio completion strategies	10.00%	3.80%
Real estate	10.00%	3.00%
Value added fixed income	8.00%	5.10%
Timber/natural resources	4.00%	4.30%
Total	<u>100.00%</u>	

Discount Rate

The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the Commonwealth of Massachusetts' contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rates. Based on those assumptions, the net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity Analysis

The following illustrates the sensitivity of the collective net pension liability to changes in the discount rate. In particular, the table presents the MTRS collective net pension liability assuming it was calculated using a single discount rate that is one-percentage-point lower or one-percentage-point higher than the current discount rate (amounts in thousands):

	Current	
1%	Discount	1%
Decrease	Rate	Increase
<u>(6.00%)</u>	<u>(7.00%)</u>	<u>(8.00%)</u>
\$ 33,378,000	\$ 26,290,271	\$ 20,292,000

Special Funding Situation

The Commonwealth of Massachusetts is a nonemployer contributor and is required by statute to make all actuarially determined employer contributions on behalf of the member employers. Therefore, these employers are considered to be in a special funding situation as defined by Government Accounting Standards Board Statement No. 68, *Accounting and Financial Reporting for Pensions* (GASB 68), and the Commonwealth of Massachusetts is a nonemployer contributing entity in MTRS. Since the employers do not contribute directly to MTRS, there is no net pension liability to recognize for each employer.

Town Proportions

In fiscal year 2023 (the most recent measurement period), the Town’s proportionate share of the MTRS’ collective net pension liability was \$146,010,640 based on a proportionate share of 0.555379%. As required by GASB 68, the Town has recognized its portion of the Commonwealth of Massachusetts’s contribution of \$11,933,295 as both a revenue and expenditure on the Statement of Revenues, Expenditures, and Changes in Fund Balances.

19. Other Post-Employment Benefits

GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB)*, replaces the requirements of GASB Statement No. 43, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*. This applies if a trust fund has been established to fund future OPEB costs. In fiscal year 2010, the Town established a single-employer defined benefit OPEB Trust Fund to provide funding for future employee health care costs. The OPEB Trust Fund does not issue a stand-alone financial report.

GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, replaces the requirements of GASB Statement No. 45, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*. This statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred (inflows) of resources, and expense/expenditures. This statement identifies the methods and assumptions that are required to be used to project benefit payments, discounted projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service.

All the following OPEB disclosures are based on a measurement date of June 30, 2024.

General Information about the OPEB Plan

Plan Description

The Town provides post-employment healthcare benefits for retired employees through the Town’s plan. The Town provides health insurance coverage through MA Strategic Health Group and is administered by Harvard Pilgrim. The benefits, benefit levels, employee contributions, and employer contributions are governed by Chapter 32 of Massachusetts General Laws.

Benefits Provided

The Town provides medical and prescription drug insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

Funding Policy

The Town’s funding policy includes financing the implicit subsidy on a pay-as-you-go basis, as required by statute. Additional contributions are based on annual budget limitations/authorizations.

Plan Membership

At June 30, 2024, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries	
currently receiving benefit payments	714
Active employees	<u>1,057</u>
Total	<u><u>1,771</u></u>

Investments

The OPEB Trust Fund’s assets consist of investments held by the Pension Reserves Investment Trust.

Rate of Return

For the year ended June 30, 2024, the annual money-weighted rate of return on investments, net of investment expense, was 9.62%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Actuarial Assumptions and Other Inputs

The net OPEB liability was determined by an actuarial valuation as of July 1, 2023, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Investment rate of return	7.50%, net of OPEB plan investment expense
Discount rate	7.50%
Healthcare cost trend rates	4.5% for 2023 and future periods
Participation rate	95% of future retiree teachers are assumed to participate in the retiree medical plan, 70% of future non-teacher retirees are expected to participate in the retiree medical plan, and 75% of future retirees are expected to elect life insurance.
Funding assumption	Starting in year 2032, the Town will utilize funds (approximately \$8 million) that were previously utilized for funding the net pension liability to fund the net OPEB liability, annually.
Retirees' share of benefit-related costs	32%

Mortality rates were based on the SOA Pub-2010 Public Retirement Plans Mortality Tables specific to the Group, Pre-retirement versus Post, Disabled and Beneficiaries, with Scale MP-2019 improvements until 2025.

Target Allocations

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimate of arithmetic real rate of return as of June 30, 2024 is 7.50%.

Contributions

In addition to the implicit subsidy contribution, the Town's policy is to contribute the amounts provided annually by the budget.

Discount Rate

The discount rate used to measure the net OPEB liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate.

Based on those assumptions, the OPEB plan fiduciary net position was projected to be available to make all projected future benefit payments of current plan members.

Net OPEB Liability

The components of the net OPEB liability, measured as of June 30, 2024, were as follows:

Total OPEB liability	\$ 78,767,240
Plan fiduciary net position	<u>14,369,222</u>
Net OPEB liability	<u>\$ 64,398,018</u>
Plan fiduciary net position as a percentage of the total OPEB liability	18.24%

The fiduciary net position has been determined on the same basis used by the OPEB plan. For this purpose, the plan recognizes benefit payments when due and payable.

Changes in the Net OPEB Liability

The following summarizes the changes in the net OPEB liability for the past year:

	Increase (Decrease)		
	Total OPEB Liability <u>(a)</u>	Plan Fiduciary Net Position <u>(b)</u>	Net OPEB Liability <u>(a) - (b)</u>
Balance, beginning of year	\$ 73,516,932	\$ 12,349,002	\$ 61,167,930
Changes for the year:			
Service cost	2,692,176	-	2,692,176
Interest	5,603,545	-	5,603,545
Contributions - employer	-	3,634,634	(3,634,634)
Net investment income	-	1,246,520	(1,246,520)
Benefit payments	(3,045,413)	(2,805,568)	(239,845)
Administrative expense	<u>-</u>	<u>(55,366)</u>	<u>55,366</u>
Net Changes	<u>5,250,308</u>	<u>2,020,220</u>	<u>3,230,088</u>
Balance, end of year	<u>\$ 78,767,240</u>	<u>\$ 14,369,222</u>	<u>\$ 64,398,018</u>

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

1% Decrease <u>(6.5%)</u>	Current Discount Rate <u>(7.5%)</u>	1% Increase <u>(8.5%)</u>
\$ 75,296,202	\$ 64,398,018	\$ 55,433,502

Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it as calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

1% <u>Decrease</u>	Current Healthcare Cost Trend Rates <u>Rates</u>	1% <u>Increase</u>
\$ 57,958,216	\$ 64,398,018	\$ 85,495,032

OPEB Expense and Deferred Outflows of Resources and Deferred (Inflows) of Resources Related to OPEB

For the year ended June 30, 2024, the Town recognized an OPEB expense of \$1,943,365. At June 30, 2024, the Town reported deferred outflows and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of <u>Resources</u>	Deferred Inflows of <u>Resources</u>
Difference between expected and actual experience	\$ -	\$ 15,633,863
Difference between projected and actual investments earnings	15,009	-
Change in assumptions	<u>-</u>	<u>178,166</u>
Total	<u>\$ 15,009</u>	<u>\$ 15,812,029</u>

Amounts reported as deferred outflows and deferred inflows of resources related to OPEB will be recognized as a change in OPEB expense as follows:

<u>Year Ended June 30:</u>	
2025	\$ (4,827,648)
2026	(3,703,939)
2027	(3,649,139)
2028	(3,048,223)
2029	<u>(568,071)</u>
Total	\$ <u><u>(15,797,020)</u></u>

20. Commitments and Contingencies

Outstanding Legal Issues

On an ongoing basis, there are typically pending legal issues in which the Town is involved. The Town's management is of the opinion that the potential future settlement of these issues would not materially affect its financial statements taken as a whole.

Grants

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

Encumbrances

At year-end the Town's General Fund had \$533,240 in encumbrances that will be honored in the next fiscal year.

21. Subsequent Events

Management has evaluated subsequent events through March 19, 2025, which is the date the financial statements were available to be issued.

TOWN OF FRANKLIN, MASSACHUSETTS

Required Supplementary Information
 General Fund
 Schedule of Revenues, Expenditures, and Other Financing Sources (Uses) – Budget and Actual
 For the Year Ended June 30, 2024

	Budgeted Amounts			Variance with
	Original	Final	Actual	Final Budget
	<u>Budget</u>	<u>Budget</u>	<u>Amounts</u>	Positive (Negative)
Revenues				
Property taxes	\$ 94,206,992	\$ 93,584,598	\$ 93,634,360	\$ 49,762
Motor vehicle excise	5,266,161	5,266,161	5,723,505	457,344
Other excise	1,365,701	1,365,701	1,889,415	523,714
Penalties, interest, and other taxes	381,095	381,095	355,360	(25,735)
Charges for services	3,474,276	3,474,276	4,101,597	627,321
Licenses and permits	1,302,294	1,302,294	1,526,021	223,727
Intergovernmental	33,836,768	33,836,768	33,741,692	(95,076)
Fines and forfeitures	71,992	71,992	80,431	8,439
Investment income	363,260	363,260	1,075,352	712,092
Miscellaneous	-	-	201,624	201,624
	<hr/>	<hr/>	<hr/>	
Total Revenues	140,268,539	139,646,145	142,329,357	2,683,212
Expenditures				
General government	12,934,095	13,368,995	12,925,693	443,302
Public safety	15,666,468	15,838,692	15,442,174	396,518
Education	74,830,591	74,945,068	74,890,627	54,441
Public works	6,009,768	6,707,372	6,400,612	306,760
Health and human services	1,266,368	1,279,829	1,119,771	160,058
Culture and recreation	1,940,161	1,970,197	1,809,236	160,961
Employee benefits	15,076,071	14,436,659	14,303,406	133,253
Debt service	6,180,254	6,180,254	6,170,254	10,000
Intergovernmental	6,364,763	7,085,694	7,172,610	(86,916)
Capital outlay	-	7,171,195	7,170,991	204
	<hr/>	<hr/>	<hr/>	
Total Expenditures	140,268,539	148,983,955	147,405,374	1,578,581
Excess (Deficiency) of Revenues over Expenditures	-	(9,337,810)	(5,076,017)	4,261,793
Other Financing Sources (Uses)				
Transfers in	-	2,292,094	2,379,482	87,388
Transfers out	-	(1,250,000)	(1,275,000)	(25,000)
Use of free cash				
Capital plan	-	2,567,616	-	(2,567,616)
Proplerty acquisition stabilization	-	200,000	-	(200,000)
Fields stabilization	-	150,000	-	(150,000)
Firetruck stabilization	-	100,000	-	(100,000)
Use of prior year assigned and committed fund balances (encumbrances and carryforwards)	<hr/>	<hr/>	<hr/>	<hr/>
	-	5,278,100	5,278,100	-
Total Other Financing Sources (Uses)	<hr/>	<hr/>	<hr/>	<hr/>
	-	9,337,810	6,382,582	(2,955,228)
Overall Budgetary Excess (Deficiency)	\$ <u>-</u>	\$ <u>-</u>	\$ <u>1,306,565</u>	\$ <u>1,306,565</u>

**Notes to Required Supplementary Information
for General Fund Budget**

Budgetary Basis

The General Fund final appropriation appearing on the previous page represents the final amended budget after all reserve fund transfers and supplemental appropriations.

Budget/GAAP Reconciliation

The budgetary data for the General Fund is based upon accounting principles that differ from GAAP. Therefore, in addition to the GAAP basis financial statements, the results of operations of the General Fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues, expenditures, and other financing sources (uses), to conform to the budgetary basis of accounting.

	<u>Revenues</u>	<u>Expenditures</u>	<u>Other Financing Sources (Uses)</u>
GAAP Basis	\$ 155,068,192	\$ 152,618,100	\$ 341,588
Add end-of-year appropriation carryforwards to expenditures	-	5,409,347	-
To record use of prior year assigned fund balance (encumbrances)	-	-	5,278,100
To reverse MTRS on behalf payment	(11,933,295)	(11,933,295)	-
Reclassification of indirect costs	-	1,593,000	1,593,000
Reverse effect of combining stabilization funds with General Fund per GASB 54	(805,540)	(3,000)	(551,328)
Other items	-	(278,778)	(278,778)
Budgetary Basis	<u>\$ 142,329,357</u>	<u>\$ 147,405,374</u>	<u>\$ 6,382,582</u>

TOWN OF FRANKLIN, MASSACHUSETTS

Required Supplementary Information
Schedule of Proportionate Share of the Net Pension Liability

Norfolk County Retirement System

Fiscal Year	Measurement Date	Proportion of the Net Pension Liability	Proportionate Share of the Net Pension Liability	Covered Payroll	Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position Percentage of the Total Pension Liability
June 30, 2024	December 31, 2023	7.725258%	\$53,715,327	\$ 29,976,161	179.19%	66.60%
June 30, 2023	December 31, 2022	7.817600%	\$45,208,550	\$ 27,683,638	163.30%	68.60%
June 30, 2022	December 31, 2021	7.812700%	\$28,793,166	\$ 26,747,476	107.65%	79.40%
June 30, 2021	December 31, 2020	7.709200%	\$39,375,092	\$ 26,086,561	150.94%	70.20%
June 30, 2020	December 31, 2019	7.697500%	\$45,193,052	\$ 25,204,407	179.31%	64.60%
June 30, 2019	December 31, 2018	7.467200%	\$48,607,021	\$ 23,791,082	204.31%	58.30%
June 30, 2018	December 31, 2017	7.454200%	\$41,222,050	\$ 22,986,553	179.33%	63.50%
June 30, 2017	December 31, 2016	7.611400%	\$39,733,230	\$ 21,380,359	185.84%	61.60%
June 30, 2016	December 31, 2015	7.611443%	\$41,346,324	\$ 20,361,675	203.06%	58.60%
June 30, 2015	December 31, 2014	7.756292%	\$40,226,086	\$ 19,038,422	211.29%	60.10%

Massachusetts Teachers' Retirement System

Fiscal Year	Measurement Date	Proportion of the Net Pension Liability	Proportionate Share of the Net Pension Liability	Commonwealth of Massachusetts' Total Proportionate Share of the Net Pension Liability Associated with the Town	Total Net Pension Liability Associated with the Town	Covered Payroll	Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position Percentage of the Total Pension Liability
June 30, 2024	June 30, 2023	0.555379%	\$ -	\$ 146,010,640	\$ 146,010,640	\$ 48,946,358	0.00%	58.48%
June 30, 2023	June 30, 2022	0.539281%	\$ -	\$ 139,609,809	\$ 139,609,809	\$ 47,950,578	0.00%	57.75%
June 30, 2022	June 30, 2021	0.554026%	\$ -	\$ 125,802,076	\$ 125,802,076	\$ 44,388,647	0.00%	62.03%
June 30, 2021	June 30, 2020	0.565302%	\$ -	\$ 161,364,649	\$ 161,364,649	\$ 42,967,009	0.00%	50.67%
June 30, 2020	June 30, 2019	0.589260%	\$ -	\$ 148,576,160	\$ 148,576,160	\$ 42,881,322	0.00%	53.95%
June 30, 2019	June 30, 2018	0.575463%	\$ -	\$ 136,449,789	\$ 136,449,789	\$ 40,413,995	0.00%	54.84%
June 30, 2018	June 30, 2017	0.584000%	\$ -	\$ 133,650,583	\$ 133,650,583	\$ 39,656,333	0.00%	54.25%
June 30, 2017	June 30, 2016	0.594982%	\$ -	\$ 133,025,615	\$ 133,025,615	\$ 39,315,863	0.00%	52.73%
June 30, 2016	June 30, 2015	0.591007%	\$ -	\$ 121,095,209	\$ 121,095,209	\$ 37,463,272	0.00%	55.38%
June 30, 2015	June 30, 2014	0.584174%	\$ -	\$ 92,862,306	\$ 92,862,306	\$ 35,818,594	0.00%	61.64%

TOWN OF FRANKLIN, MASSACHUSETTS

Required Supplementary Information
Schedule of Pension Contributions

Norfolk County Retirement System

<u>Fiscal Year</u>	<u>Actuarially Determined Contribution</u>	<u>Actuarially Determined Contribution</u>	<u>Contribution Deficiency (Excess)</u>	<u>Covered Payroll</u>	<u>Contributions as a Percentage of Covered Payroll</u>
June 30, 2024	\$ 7,501,821	\$ 7,501,821	\$ -	\$ 29,976,161	25.03%
June 30, 2023	\$ 7,183,210	\$ 7,183,210	\$ -	\$ 27,683,638	25.95%
June 30, 2022	\$ 6,693,600	\$ 6,693,600	\$ -	\$ 26,747,476	25.03%
June 30, 2021	\$ 6,174,365	\$ 6,174,365	\$ -	\$ 26,086,561	23.67%
June 30, 2020	\$ 5,765,354	\$ 5,765,354	\$ -	\$ 25,204,407	22.87%
June 30, 2019	\$ 5,223,882	\$ 5,223,882	\$ -	\$ 23,791,082	21.96%
June 30, 2018	\$ 4,771,398	\$ 4,771,398	\$ -	\$ 22,986,553	20.76%
June 30, 2017	\$ 4,351,658	\$ 4,351,658	\$ -	\$ 21,380,359	20.35%
June 30, 2016	\$ 3,947,535	\$ 3,947,535	\$ -	\$ 20,361,675	19.39%
June 30, 2015	\$ 3,661,686	\$ 3,661,686	\$ -	\$ 19,038,422	19.23%

Massachusetts Teachers' Retirement System

<u>Fiscal Year</u>	<u>Actuarially Determined Contribution Provided by Commonwealth</u>	<u>Contributions in Relation to the Actuarially Determined Contribution</u>	<u>Contribution Deficiency (Excess)</u>	<u>Covered Payroll</u>	<u>Contributions as a Percentage of Covered Payroll</u>
June 30, 2024	\$ 11,933,295	\$ 11,933,295	\$ -	\$ 48,946,358	24.38%
June 30, 2023	\$ 11,349,729	\$ 11,349,729	\$ -	\$ 47,950,578	23.67%
June 30, 2022	\$ 9,687,057	\$ 9,687,057	\$ -	\$ 44,388,647	21.82%
June 30, 2021	\$ 8,781,592	\$ 8,781,592	\$ -	\$ 42,967,009	20.44%
June 30, 2020	\$ 8,507,207	\$ 8,507,207	\$ -	\$ 42,881,322	19.84%
June 30, 2019	\$ 7,566,095	\$ 7,566,095	\$ -	\$ 40,413,995	18.72%
June 30, 2018	\$ 7,215,402	\$ 7,215,402	\$ -	\$ 39,656,333	18.19%
June 30, 2017	\$ 6,691,065	\$ 6,691,065	\$ -	\$ 39,315,863	17.02%
June 30, 2016	\$ 6,039,677	\$ 6,039,677	\$ -	\$ 37,463,272	16.12%
June 30, 2015	\$ 5,475,922	\$ 5,475,922	\$ -	\$ 35,848,594	15.28%

TOWN OF FRANKLIN, MASSACHUSETTS

Required Supplementary Information
Schedule of Changes in Net OPEB Liability

	2024	2023	2022	2021	2020	2019	2018	2017
Total OPEB Liability								
Service cost	\$ 2,692,176	\$ 2,962,384	\$ 2,834,817	\$ 2,572,656	\$ 2,461,872	\$ 2,355,858	\$ 2,749,555	\$ 2,631,153
Interest	5,603,545	6,523,786	6,064,612	6,074,067	5,659,418	5,960,335	5,560,968	5,151,437
Differences between expected and actual experience	-	-	-	(6,170,129)	-	(7,641,391)	-	-
Changes of assumptions	-	-	-	-	-	(2,157,806)	-	-
Experience (gain)	-	(18,507,183)	-	-	-	-	-	-
Benefit payments, including refunds of member contributions	<u>(3,045,413)</u>	<u>(2,914,271)</u>	<u>(2,895,434)</u>	<u>(2,835,297)</u>	<u>(2,576,222)</u>	<u>(2,692,152)</u>	<u>(2,495,281)</u>	<u>(2,387,829)</u>
Net change in total OPEB liability	5,250,308	(11,935,284)	6,003,995	(358,703)	5,545,068	(4,175,156)	5,815,242	5,394,761
Total OPEB liability - beginning	<u>73,516,932</u>	<u>85,452,216</u>	<u>79,448,221</u>	<u>79,806,924</u>	<u>74,261,856</u>	<u>78,437,012</u>	<u>72,621,770</u>	<u>67,227,009</u>
Total OPEB liability - ending (a)	78,767,240	73,516,932	85,452,216	79,448,221	79,806,924	74,261,856	78,437,012	72,621,770
Plan Fiduciary Net Position								
Contributions - employer	3,634,634	3,888,754	3,871,679	3,491,175	3,407,236	3,346,111	3,113,747	3,219,829
Net investment income (loss)	1,246,520	694,331	(468,875)	2,115,284	110,265	280,311	383,452	521,740
Benefit payments, including refunds of member contributions	(2,805,568)	(2,684,754)	(2,702,679)	(2,588,101)	(2,437,236)	(2,408,121)	(2,311,621)	(2,387,829)
Other	<u>(55,366)</u>	<u>(55,063)</u>	-	-	-	-	<u>(22,867)</u>	-
Net change in plan fiduciary net position	2,020,220	1,843,268	700,125	3,018,358	1,080,265	1,218,301	1,162,711	1,353,740
Plan fiduciary net position - beginning	<u>12,349,002</u>	<u>10,505,734</u>	<u>9,805,609</u>	<u>6,787,251</u>	<u>5,706,986</u>	<u>4,488,685</u>	<u>3,325,974</u>	<u>1,972,234</u>
Plan fiduciary net position - ending (b)	<u>14,369,222</u>	<u>12,349,002</u>	<u>10,505,734</u>	<u>9,805,609</u>	<u>6,787,251</u>	<u>5,706,986</u>	<u>4,488,685</u>	<u>3,325,974</u>
Net OPEB liability - ending (a-b)	\$ <u>64,398,018</u>	\$ <u>61,167,930</u>	\$ <u>74,946,482</u>	\$ <u>69,642,612</u>	\$ <u>73,019,673</u>	\$ <u>68,554,870</u>	\$ <u>73,948,327</u>	\$ <u>69,295,796</u>

TOWN OF FRANKLIN, MASSACHUSETTS

Required Supplementary Information
Schedules of Net OPEB Liability, Contributions, and Investment Returns

	2024	2023	2022	2021	2020	2019	2018	2017
Schedule of Net OPEB Liability								
Total OPEB liability	\$ 78,767,240	\$ 73,516,932	\$ 85,452,216	\$ 79,448,221	\$ 79,806,924	\$ 74,261,856	\$ 78,437,012	\$ 72,621,770
Plan fiduciary net position	<u>14,369,222</u>	<u>12,349,002</u>	<u>10,505,734</u>	<u>9,805,609</u>	<u>6,787,251</u>	<u>5,706,986</u>	<u>4,488,685</u>	<u>3,325,974</u>
Net OPEB liability	\$ <u>64,398,018</u>	\$ <u>61,167,930</u>	\$ <u>74,946,482</u>	\$ <u>69,642,612</u>	\$ <u>73,019,673</u>	\$ <u>68,554,870</u>	\$ <u>73,948,327</u>	\$ <u>69,295,796</u>
Plan fiduciary net position as a percentage of the total OPEB liability	18.24%	16.80%	12.29%	12.34%	8.50%	7.68%	5.72%	4.58%
Covered employee payroll	\$ 79,584,553	\$ 76,893,288	\$ 70,365,340	\$ 67,985,836	\$ 64,766,856	\$ 63,608,230	\$ 63,608,230	\$ 61,457,227
Participating employer net OPEB liability as a percentage of covered employee payroll	80.92%	79.55%	106.51%	102.44%	112.74%	107.78%	116.26%	112.75%
Schedule of Contributions								
Actuarially determined contribution	\$ 8,344,029	\$ 8,224,473	\$ 9,060,165	\$ 8,269,169	\$ 5,724,334	\$ 5,724,334	\$ 5,871,382	\$ 5,618,548
Contributions in relation to the actuarially determined contribution	<u>3,634,634</u>	<u>3,888,754</u>	<u>3,871,679</u>	<u>3,533,101</u>	<u>3,407,236</u>	<u>3,350,121</u>	<u>3,136,488</u>	<u>3,219,829</u>
Contribution deficiency	\$ <u>4,709,395</u>	\$ <u>4,335,719</u>	\$ <u>5,188,486</u>	\$ <u>4,736,068</u>	\$ <u>2,317,098</u>	\$ <u>2,374,213</u>	\$ <u>2,734,894</u>	\$ <u>2,398,719</u>
Covered employee payroll	\$ 79,584,553	\$ 76,893,288	\$ 70,365,340	\$ 67,985,836	\$ 64,766,856	\$ 63,608,230	\$ 63,608,230	\$ 61,457,227
Contributions as a percentage of covered employee payroll	4.57%	5.06%	5.50%	5.20%	5.26%	5.27%	4.93%	5.24%
Schedule of Investment Returns								
Annual money weighted rate of return, net of investment expense	9.62%	6.04%	-4.78%	29.91%	2.38%	12.17%	6.11%	11.93%

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
FRIGULIETTI, AMY M	TOWN ADMIN	191,624.92	1,500.00	-	193,124.92
HELLEN, JAMES P	TOWN ADMIN	237,104.80	5,000.00	-	242,104.80
LIZARDI, JUDITH L	TOWN ADMIN	13,468.63	750.00	-	14,218.63
MCCANN, JULIE E	TOWN ADMIN	83,772.47	1,500.00	-	85,272.47
MILLER, JARED	TOWN ADMIN	53,338.30	1,500.00	-	54,838.30
BERTONE, KERRI A	FINANCE	143,156.83	1,500.00	-	144,656.83
BROE, DEBRA S	FINANCE	73,772.05	1,500.00	-	75,272.05
CONNELL, CHERYL A	FINANCE	66,063.45	1,500.00	-	67,563.45
COOK, LISA A	FINANCE	59,355.80	1,595.25	-	60,951.05
DARLING, LINDA M	FINANCE	111,634.61	1,500.00	-	113,134.61
LACASSE, EVAN R	FINANCE	54,000.01	-	-	54,000.01
LINNEHAN, SHERI A	FINANCE	68,719.21	1,500.00	-	70,219.21
SANDINI, CHRISTOPHER M	FINANCE	16,100.00	750.00	-	16,850.00
DOYLE, KEVIN W	ASSESSORS	121,269.19	1,500.00	-	122,769.19
MOONEY, PETER V	ASSESSORS	565.08	-	-	565.08
RUBERTI, DAVID	ASSESSORS	84,503.83	1,500.00	-	86,003.83
BOURQUE, TAMMY J	TREAS/COLL	58,213.40	1,500.00	-	59,713.40
COPPONI, DONNA M	TREAS/COLL	58,213.40	1,500.00	-	59,713.40
DUGGAN, ANNE MARIE	TREAS/COLL	16,557.69	-	-	16,557.69
HURST, LORIE A	TREAS/COLL	25,141.95	750.00	-	25,891.95
MALAMUD, MARINA J	TREAS/COLL	93,174.02	1,500.00	-	94,674.02
STAFFIER, BARBARA A	TREAS/COLL	61,387.90	1,500.00	-	62,887.90
CEREL, MARK G	LEGAL	126,427.65	1,500.00	-	127,927.65
BRATT, KAREN M	HUMAN RES	136,428.00	1,500.00	-	137,928.00
CASTELL, STACY	HUMAN RES	83,470.10	1,500.00	-	84,970.10
COLLINS, EMMA E	HUMAN RES	28,269.26	-	-	28,269.26
REGO MONTANEZ, DIANE R	HUMAN RES	31,709.68	7,008.60	-	38,718.28
DANELLO, NANCY	TOWN CLK	109,903.68	2,600.00	-	112,503.68
FITZGERALD, DYAN L	TOWN CLK	80,269.30	1,500.00	-	81,769.30
KIRIACOPOULOS, MELISSA M	TOWN CLK	49,152.70	3,443.46	-	52,596.16
SHANAHAN, JOANNE L	TOWN CLK	2,882.38	5,566.65	-	8,449.03
ALESSI, GINA	ELECTIONS	-	435.00	-	435.00
ALLARD PACHECO, TRACEY A	ELECTIONS	-	45.00	-	45.00
AUCHTERLONIE, DENISE G	ELECTIONS	-	210.00	-	210.00
BECKER, SARA A	ELECTIONS	-	225.00	-	225.00
BISSANTI, ANNE M	ELECTIONS	-	1,140.00	-	1,140.00
BOTCHIS, CINDY L	ELECTIONS	-	210.00	-	210.00
BRANDFONBRENER, SANDRA P	ELECTIONS	-	517.50	-	517.50
BROWN, DENISE	ELECTIONS	-	75.00	-	75.00
BROWN, MICHAEL F	ELECTIONS	-	142.50	-	142.50
CARRIER, PAMELA A	ELECTIONS	-	697.50	-	697.50
CASS, COLIN S	ELECTIONS	-	487.50	-	487.50
CASS, SUSAN G	ELECTIONS	-	487.50	-	487.50
CEDERQUIST, CARL G	ELECTIONS	-	2,085.64	-	2,085.64
CELORIER, KATHLEEN M	ELECTIONS	-	345.00	-	345.00
CHECKOWAY, ELISA K	ELECTIONS	-	900.00	-	900.00
COHEN, BARBARA J	ELECTIONS	-	105.00	-	105.00
COLLINS, LINDA M	ELECTIONS	-	172.50	-	172.50
COLLINS, SUSAN P	ELECTIONS	-	120.00	-	120.00
COOKE, ELIZABETH A	ELECTIONS	-	690.00	-	690.00
COOKE, STEVEN A	ELECTIONS	-	427.50	-	427.50
COSTELLO, MARY L	ELECTIONS	-	112.50	-	112.50
COUGHLIN JR, FRANCIS	ELECTIONS	-	1,290.00	-	1,290.00
COUGHLIN, PAULA M	ELECTIONS	-	832.50	-	832.50

* Additional pay may include overtime, vehicle allowance, longevity, stipends, clothing allowance, night differential, vacation payout and out of class pay.

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
CYR, DENISE M	ELECTIONS	-	2,047.50	-	2,047.50
D'ALESSANDRO, JANICE I	ELECTIONS	-	330.00	-	330.00
D'AMICO, LOIS	ELECTIONS	-	870.00	-	870.00
DERRICO, MARY E	ELECTIONS	-	5,088.89	-	5,088.89
DICICCO, NICHOLAS P	ELECTIONS	-	690.00	-	690.00
DOHERTY, ROBERTA A	ELECTIONS	-	937.50	-	937.50
DONOVAN, DEIRDRE L	ELECTIONS	-	690.00	-	690.00
DOWNIE, MARY A	ELECTIONS	-	105.00	-	105.00
DUTCHER, STEPHANIE R	ELECTIONS	10,635.00	1,425.00	-	12,060.00
FERGUSON, COLETTE M	ELECTIONS	-	712.50	-	712.50
FERGUSON, DENNIS E	ELECTIONS	-	375.00	-	375.00
FICCO, MARY E	ELECTIONS	-	1,252.50	-	1,252.50
FILOSA, SHARON	ELECTIONS	-	525.00	-	525.00
FITZGERALD, GEORGIANA M	ELECTIONS	-	570.00	-	570.00
FORBES, LORRAINE A	ELECTIONS	-	442.50	-	442.50
GATEWOOD, PAMELA J	ELECTIONS	-	690.00	-	690.00
GENTILI, JEAN	ELECTIONS	-	1,620.00	-	1,620.00
GOLEBIEWSKI, SANDRA L	ELECTIONS	1,243.75	1,775.52	-	3,019.27
GORHAM, PATRICIA A	ELECTIONS	-	540.00	-	540.00
GOULET, EMMA G	ELECTIONS	-	45.00	-	45.00
GRANT, LINDA J	ELECTIONS	-	877.50	-	877.50
GRAVINA, CHARLES J	ELECTIONS	-	120.00	-	120.00
HAMMOND, KATHLEEN L	ELECTIONS	-	675.00	-	675.00
HARRIGAN, MARY C	ELECTIONS	-	930.00	-	930.00
HISS, JOHN G III	ELECTIONS	-	847.50	-	847.50
HURLEY, PATRICIA	ELECTIONS	-	802.50	-	802.50
HURLEY, VINCENT J JR	ELECTIONS	-	810.00	-	810.00
JEWETT, JANET Y	ELECTIONS	-	2,035.14	-	2,035.14
JOBE, JOYCE M	ELECTIONS	-	120.00	-	120.00
KARNER, GAIL	ELECTIONS	-	300.00	-	300.00
KASABIAN, KARLA	ELECTIONS	-	337.50	-	337.50
KEARNS, KAREN E	ELECTIONS	-	1,917.89	-	1,917.89
KEARNS, KEVIN W	ELECTIONS	-	960.00	-	960.00
KELLEHER, LINDA M	ELECTIONS	-	540.00	-	540.00
KELLEY, LINDA A	ELECTIONS	-	495.00	-	495.00
KELLIHER, EILEEN F	ELECTIONS	-	652.50	-	652.50
KELLY, BARBARA A	ELECTIONS	-	4,720.40	-	4,720.40
KINNEY, MARY A	ELECTIONS	-	5,000.00	-	5,000.00
KLOCKSON, NANCY	ELECTIONS	-	37.50	-	37.50
LEE, WILLIAM J	ELECTIONS	-	30.00	-	30.00
LIND, DIANE M	ELECTIONS	-	150.00	-	150.00
LINDSTROM, SHARON B	ELECTIONS	-	525.00	-	525.00
LONATI, MARIANNE	ELECTIONS	-	150.00	-	150.00
LONDON, LILAH D	ELECTIONS	-	285.00	-	285.00
LOPRESTI, JOHN T	ELECTIONS	-	1,020.00	-	1,020.00
LUCIER, MARIA E	ELECTIONS	-	787.50	-	787.50
MABARDY, PAULETTE M	ELECTIONS	-	517.50	-	517.50
MACMILLAN, ELIZABETH A	ELECTIONS	-	510.00	-	510.00
MALCOLM, PHYLLIS A T40	ELECTIONS	-	2,032.50	-	2,032.50
MANN, CHRISTINE A	ELECTIONS	-	300.00	-	300.00
MANN, JOHN L	ELECTIONS	-	427.50	-	427.50
MARSEGLIA, ANDREA H	ELECTIONS	-	795.63	-	795.63
MARTIN, HEATHER	ELECTIONS	-	487.50	-	487.50
MATANES, GAIL J	ELECTIONS	-	645.00	-	645.00
MERRIAM, ALVIN R	ELECTIONS	-	555.00	-	555.00
METRAS, THERESA M	ELECTIONS	-	105.00	-	105.00
MOLLOY GUILIANI, MAUREEN F	ELECTIONS	-	870.00	-	870.00

** Additional pay may include overtime, vehicle allowance, longevity, stipends, clothing allowance, night differential, vacation payout and out of class pay.*

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
MORRISON, PATRICIA	ELECTIONS	-	270.00	-	270.00
OSBORN, JUDY A	ELECTIONS	-	45.00	-	45.00
OSBORNE, JOANN	ELECTIONS	-	240.00	-	240.00
OXFORD, LISA M	ELECTIONS	-	300.00	-	300.00
PEPE, MARTHA J	ELECTIONS	-	570.00	-	570.00
PISANI, JEANNE E	ELECTIONS	-	750.00	-	750.00
RAPPA, NANCY	ELECTIONS	-	277.50	-	277.50
REGAN, LISA	ELECTIONS	-	210.00	-	210.00
RUBINO, CAMILLE J	ELECTIONS	-	120.00	-	120.00
SANTORO, JAMES A	ELECTIONS	-	202.50	-	202.50
SANTORO, PATRICIA J	ELECTIONS	-	90.00	-	90.00
SBORDON, TERESA M	ELECTIONS	-	1,809.01	-	1,809.01
SCHAEFER, JOANNE	ELECTIONS	-	450.00	-	450.00
SCHULTHEIS, STEVEN H	ELECTIONS	-	5,007.50	-	5,007.50
TOLLAND, JEAN M	ELECTIONS	-	37.50	-	37.50
TRAHAN, ROBERTA A	ELECTIONS	-	210.00	-	210.00
VIEIRA, GAIL A	ELECTIONS	-	337.50	-	337.50
WHALEN, SHARON P	ELECTIONS	-	562.50	-	562.50
WIECH, MARISA C	ELECTIONS	-	112.50	-	112.50
WYLLIE, PATRICIA J	ELECTIONS	-	1,162.50	-	1,162.50
GOODLANDER SMITH, BREEKA LI	CONSERVATI	78,316.71	1,500.00	-	79,816.71
KINHART, MAXINE D	PLANNING	77,222.81	1,500.00	-	78,722.81
LOVE, AMY	PLANNING	86,404.29	1,500.00	-	87,904.29
PASLASKI, TYLER J	PLANNING	55,538.00	1,500.00	-	57,038.00
AICARDI, JOHN B III	FACILITIES	7,436.00	750.00	-	8,186.00
AIKEN, THOMAS J	FACILITIES	4,584.13	-	-	4,584.13
ALBINO, DAVID	FACILITIES	2,542.05	-	-	2,542.05
ASSAD, ADAM K	FACILITIES	39,298.52	2,911.39	312.20	42,522.11
AVAKIAN, MICHAEL R	FACILITIES	55,433.04	2,183.42	-	57,616.46
BARRY, NICHOLAS J	FACILITIES	24,767.04	1,670.94	195.82	26,633.80
BEAULIEU, STEVEN M	FACILITIES	60,974.40	10,730.09	174.06	71,878.55
BROWN, JASON H	FACILITIES	14,416.88	-	-	14,416.88
CALITRI, DOMENIC V	FACILITIES	5,556.00	-	-	5,556.00
CARDONA, JUSTIN A	FACILITIES	2,817.79	-	-	2,817.79
CARNEY, LOUIS A JR	FACILITIES	55,430.40	6,384.70	6,692.19	68,507.29
CARTER, ELIZABETH A	FACILITIES	12,073.19	5,762.72	-	17,835.91
CARTER, MICHAEL D	FACILITIES	78,910.40	4,376.76	-	83,287.16
CLIFFORD, JOHN M	FACILITIES	3,844.00	-	-	3,844.00
COLACE, DAVID J	FACILITIES	29,299.60	2,639.31	1,668.18	33,607.09
COSTANZO, ROBERT F	FACILITIES	55,970.90	8,248.29	2,166.47	66,385.66
CRONIN, BERNARD M III	FACILITIES	7,997.26	750.00	-	8,747.26
DANGELO, MICHAEL P	FACILITIES	169,777.00	1,500.00	-	171,277.00
DARLING, CHRISTOPHER	FACILITIES	1,701.00	-	-	1,701.00
DESIMONE, CRISANTO R	FACILITIES	5,076.25	-	-	5,076.25
DIVENUTI, ERIC D	FACILITIES	5,645.92	845.58	391.64	6,883.14
DOWDALL, BRUCE	FACILITIES	16,810.25	750.00	-	17,560.25
EASTMOND, ANTHONY K	FACILITIES	15,165.90	-	-	15,165.90
EIDSWICK, JAMES E	FACILITIES	302.40	-	-	302.40
ELLSWORTH, MICHAEL	FACILITIES	60,974.40	22,968.19	-	83,942.59
EVANS, CHAD M	FACILITIES	5,684.98	331.85	870.30	6,887.13
FEIST, JASON M	FACILITIES	4,233.60	-	-	4,233.60
FERRELLI, PETER J	FACILITIES	15,670.57	750.00	-	16,420.57
GALLAGHER, CHRISTOPHER J	FACILITIES	15,977.58	750.00	-	16,727.58
GASKIN, RICHARD J	FACILITIES	118,021.73	1,500.00	-	119,521.73
GASPAR, ROBERT	FACILITIES	55,999.52	14,114.30	12,707.31	82,821.13
GATES, MICHAEL A	FACILITIES	5,072.38	-	-	5,072.38
GIORGIO, MICHAEL R	FACILITIES	49,164.96	4,270.11	5,886.40	59,321.47

* Additional pay may include overtime, vehicle allowance, longevity, stipends, clothing allowance, night differential, vacation payout and out of class pay.

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
GREGOIRE, DAVID W	FACILITIES	78,910.40	3,873.00	-	82,783.40
GRIFFIN, DENIS B	FACILITIES	438.19	-	-	438.19
GUYOT, BRIAN D	FACILITIES	55,453.52	2,948.22	3,121.06	61,522.80
HANLEY, ALEC J	FACILITIES	2,533.94	-	-	2,533.94
HANNA, MAGDY F	FACILITIES	57,725.76	28,640.69	23,751.94	110,118.39
HARN, KEVIN J	FACILITIES	145,017.75	1,500.00	-	146,517.75
HOULIHAN, KEVIN A	FACILITIES	60,974.40	28,519.35	1,626.88	91,120.63
INSTASI, JARED A	FACILITIES	15,790.05	750.00	-	16,540.05
ITALIEN, ALINX	FACILITIES	34,538.80	3,462.54	2,238.80	40,240.14
LANEVE, TIMOTHY W	FACILITIES	14,056.70	750.00	-	14,806.70
LETOURNEAU, GLENN R	FACILITIES	56,752.65	11,575.78	10,595.90	78,924.33
LEVESQUE, ASHTON P	FACILITIES	3,189.13	-	-	3,189.13
LOGAN, JOSEPH D	FACILITIES	55,592.33	8,014.00	7,987.02	71,593.35
LOMBERTO, ANTHONY M	FACILITIES	57,740.32	29,068.84	10,818.84	97,628.00
MACDONALD, KEVIN S	FACILITIES	8,899.43	750.00	-	9,649.43
MANNING, BRIAN M	FACILITIES	55,597.56	2,785.67	87.03	58,470.26
MCCARTHY, ANDREW C	FACILITIES	6,768.50	-	-	6,768.50
MCDONOUGH, IRENE B	FACILITIES	63,984.90	2,459.43	-	66,444.33
MUCCIARONE, JOSEPH J	FACILITIES	57,039.42	13,719.94	1,615.50	72,374.86
MULLINS, JOHN L	FACILITIES	55,495.20	14,076.69	2,103.31	71,675.20
MURILLO, FRANCISCO R	FACILITIES	50,378.81	4,136.87	219.75	54,735.43
NESMITH, JORDON A	FACILITIES	55,430.40	9,766.58	4,473.81	69,670.79
ONEILL, STEPHEN C	FACILITIES	98,404.87	1,500.00	-	99,904.87
PAPA, BENJAMIN J	FACILITIES	4,952.25	-	-	4,952.25
PAPARAZZO, VINCENZO	FACILITIES	17,562.96	750.00	-	18,312.96
PARMENSI, MICHAEL A	FACILITIES	46,840.80	2,654.04	-	49,494.84
PIDGEON, ROBERT M	FACILITIES	55,593.84	3,766.46	4,207.30	63,567.60
PINHEIRO, JONATHAN R	FACILITIES	55,696.49	3,251.02	1,893.39	60,840.90
PULSELLI, NICHOLAS J	FACILITIES	4,820.51	-	-	4,820.51
REID, CHARLES M	FACILITIES	58,431.20	15,481.08	42.74	73,955.02
RONDEAU, JOHN M	FACILITIES	78,910.40	10,108.50	-	89,018.90
ROUSSEAU, JAMES E	FACILITIES	58,431.20	25,181.39	-	83,612.59
ROY, ZACHARY J	FACILITIES	31,063.66	2,150.89	-	33,214.55
SANTOS LAGE, PATRICK A	FACILITIES	8,952.00	343.40	-	9,295.40
SARRICA, FRANK J	FACILITIES	17,807.54	750.00	-	18,557.54
SCACCIA, BENJAMIN J	FACILITIES	3,472.00	-	-	3,472.00
SMOOT, KASY D	FACILITIES	16,245.75	750.00	-	16,995.75
TITMUSS, BLEDDYN	FACILITIES	8,215.20	-	-	8,215.20
TOYE, DANIEL R	FACILITIES	19,531.88	750.00	-	20,281.88
TULLOCH, KAREN	FACILITIES	75,798.12	1,777.21	-	77,575.33
TWARDOWSKI, NICHOLAS C	FACILITIES	5,332.00	-	-	5,332.00
VAZQUEZ, EDRAS I	FACILITIES	2,685.60	282.80	-	2,968.40
VIVEIROS, RAUL M	FACILITIES	60,974.42	3,409.66	435.16	64,819.24
WALKER, JUSTIN A	FACILITIES	22,892.42	1,932.11	304.64	25,129.17
WEBSTER, WILLIAM A	FACILITIES	43,982.40	18,564.04	10,686.86	73,233.30
VICKERY, PAMELA J	PURCHASING	88,644.28	1,500.00	-	90,144.28
AYER, AMANDA J	POLICE	71,407.89	38,677.50	2,300.00	112,385.39
BAKER, LEEANNE M	POLICE	74,947.05	34,683.69	1,700.00	111,330.74
BIELSKI, JOVAN J	POLICE	74,947.08	89,794.43	15,457.50	180,199.01
BRABHAM, TYLER W	POLICE	69,058.01	28,412.21	2,290.00	99,760.22
BURCHILL, JOSEPH K	POLICE	62,472.36	40,522.78	11,495.00	114,490.14
BURCHILL, ROBERT J	POLICE	64,591.92	27,235.48	9,032.50	100,859.90
BUSSEY, JONATHON L	POLICE	74,947.09	16,096.46	1,170.00	92,213.55
BUTLER, JONATHAN M	POLICE	60,424.13	23,054.34	1,020.00	84,498.47
CAMPANELLI, MICHAEL E	POLICE	89,478.97	42,281.13	4,505.00	136,265.10
CANAVAN, LAURA J	POLICE	74,947.06	39,523.26	3,802.50	118,272.82
COLECCHI, MICHAEL J	POLICE	96,390.36	55,369.96	7,110.56	158,870.88

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COPELAND, ERIC R	POLICE	89,478.92	62,731.89	2,140.56	154,351.37
CROSMAN, CONNOR J	POLICE	86,949.81	55,227.15	8,340.00	150,516.96
CUSSON, ERIC J	POLICE	74,947.10	56,673.69	10,842.50	142,463.29
DEJOIE, STEPHEN C	POLICE	5,678.06	1,113.65	-	6,791.71
DEMERS, MICHAEL G	POLICE	74,947.06	44,957.23	1,550.00	121,454.29
DESMOND, CONOR B	POLICE	69,058.01	42,812.93	8,530.00	120,400.94
DRAKE, LEE A	POLICE	-	21,027.03	19,025.00	40,052.03
FERRIS, CAROLINE	POLICE	56,230.79	1,500.00	-	57,730.79
FLYNN, JOHN F IV	POLICE	74,947.08	69,358.86	17,630.00	161,935.94
GILBOY, MICHAEL J	POLICE	67,930.17	28,235.52	3,750.00	99,915.69
GIRON, JONATHAN A	POLICE	69,058.01	49,698.02	10,560.00	129,316.03
GODINO, JOHN M	POLICE	73,707.80	20,330.43	-	94,038.23
GOVE, DAVID M	POLICE	74,947.04	42,943.26	3,527.50	121,417.80
GRAVER, LAURA T	POLICE	73,246.61	1,500.00	-	74,746.61
GROVER, RICHARD H	POLICE	-	570.48	-	570.48
GUARINO, PAUL R	POLICE	74,947.02	27,768.56	2,030.00	104,745.58
GULLA, CHRISTOPHER W	POLICE	62,472.37	53,866.79	10,255.00	126,594.16
GUTAUSKAS DONOVAN, KRISTIN	POLICE	73,246.60	1,500.00	-	74,746.60
HANLEY, DANIEL V	POLICE	69,057.99	60,451.05	8,995.00	138,504.04
HONTZEAS, PANAGIOTIS G	POLICE	74,947.06	23,546.22	1,440.00	99,933.28
KOBlick, KALMAN D	POLICE	86,949.76	30,230.39	-	117,180.15
LACURE, MICHAEL E	POLICE	74,947.10	68,736.37	12,885.00	156,568.47
LAGOA, TARA E	POLICE	74,947.10	23,390.20	-	98,337.30
LANDRY, CODY A	POLICE	77,641.76	36,126.77	4,782.50	118,551.03
LAWRENCE, JAMES O	POLICE	-	-	3,245.00	3,245.00
LUTHER, PARKER J	POLICE	60,424.13	25,155.64	340.00	85,919.77
LYNCH, THOMAS J	POLICE	212,221.05	1,500.00	-	213,721.05
MACKEY, DEREK R	POLICE	71,407.88	32,128.55	5,180.00	108,716.43
MACLEAN, JOSEPH F	POLICE	74,947.05	27,083.55	2,020.00	104,050.60
MACQUARRIE, ROBERT M JR	POLICE	89,478.93	62,986.19	5,972.50	158,437.62
MARGUERITE, LOUIS J III	POLICE	89,479.00	92,561.26	18,337.50	200,377.76
MARTINI, RICHARD J	POLICE	74,947.02	25,196.83	10,520.00	110,663.85
MCGLYNN, DANIEL S	POLICE	-	1,425.00	1,580.00	3,005.00
MCVICAR, VICTORIA M	POLICE	64,591.93	32,870.09	6,227.50	103,689.52
MEDINA, JOSEPH A	POLICE	64,591.93	44,754.22	15,057.50	124,403.65
MONTAGANO, KALLIE M	POLICE	96,004.79	1,500.00	-	97,504.79
MUCCIARONE, JAMES M	POLICE	-	48,542.50	38,757.50	87,300.00
NAGLE, TIMOTHY	POLICE	74,947.04	19,348.87	340.00	94,635.91
PALLADINI, CHRISTOPHER	POLICE	74,947.11	94,346.07	36,657.50	205,950.68
PALMIERI, NICHOLAS J	POLICE	89,478.93	38,921.01	1,360.00	129,759.94
PEABODY, TYLER J	POLICE	-	2,254.20	1,840.00	4,094.20
PICKERING, LANCE R	POLICE	74,947.10	43,163.01	13,047.50	131,157.61
QUINN, KEVIN M	POLICE	64,591.95	62,754.20	16,770.00	144,116.15
REILLY, JASON C	POLICE	120,098.85	46,764.69	24,744.36	191,607.90
RICCI, DAVID A	POLICE	71,407.87	44,879.43	8,002.50	124,289.80
ROSA, ANDRESSA F	POLICE	71,407.87	33,760.52	5,470.00	110,638.39
RYAN, JOHN R	POLICE	-	600.00	1,407.50	2,007.50
SILVA, MARCIANO M	POLICE	65,282.90	18,862.22	4,220.00	88,365.12
SMITH, DANIEL E	POLICE	89,478.95	54,469.30	12,135.00	156,083.25
SPILLANE, CHRISTOPHER J	POLICE	-	48,811.00	21,155.00	69,966.00
STORELLI, NICHOLAS M	POLICE	74,947.08	72,113.58	25,360.00	172,420.66
TETRAULT, DEREK W	POLICE	64,591.94	55,237.85	6,452.50	126,282.29
TRUBIANO, TIMOTHY P	POLICE	73,707.83	55,508.31	11,442.50	140,658.64
VIALL, ANDREW P	POLICE	74,947.07	30,753.53	-	105,700.60
WAGNER, SONJA C	POLICE	65,317.11	1,500.00	-	66,817.11
WEST, JAMES M	POLICE	141,214.32	30,567.82	537.44	172,319.58
YOUNG, ROBERT A JR	POLICE	73,707.81	41,550.69	8,170.00	123,428.50

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
ZIMEI, MARTIN P	POLICE	60,424.15	27,323.68	4,442.50	92,190.33
ZIMMERMAN, ERIC J	POLICE	120,098.84	33,043.98	4,709.36	157,852.18
ALLEN, CHARLES J	FIRE	105,029.80	85,434.94	-	190,464.74
ARMSTRONG, BRIAN J	FIRE	75,479.42	15,527.15	-	91,006.57
BALLOU, PETER M	FIRE	75,479.43	43,861.26	3,600.00	122,940.69
BARBIERI, JOSEPH S	FIRE	156,639.54	1,500.00	-	158,139.54
BERTHIAUME, MICHAEL A	FIRE	86,801.41	66,803.01	4,745.00	158,349.42
BLANCHARD, WILLIAM A	FIRE	105,029.80	31,254.47	-	136,284.27
BRODEUR, JADEN R	FIRE	75,479.42	27,734.19	480.00	103,693.61
BROSSEAU, NICHOLAS J	FIRE	67,950.03	42,752.09	960.00	111,662.12
CARLONI, BECKI J	FIRE	75,479.42	34,692.80	1,020.00	111,192.22
CARLUCCI, THOMAS M	FIRE	105,029.80	69,235.02	-	174,264.82
CHALK, JON M	FIRE	86,801.41	19,693.23	-	106,494.64
CONNELL, BENJAMIN A	FIRE	75,479.43	15,982.47	-	91,461.90
COTNOIR, KENNETH S	FIRE	75,479.42	35,081.01	960.00	111,520.43
DACOSTA, VICTOR	FIRE	75,479.42	53,925.68	3,360.00	132,765.10
DARLING, KEITH R	FIRE	105,029.79	68,661.81	-	173,691.60
DESOUZA, JONATHAN P	FIRE	75,479.42	66,997.17	1,440.00	143,916.59
DUMICAN, MICHAEL J	FIRE	20,142.64	7,846.70	2,160.00	30,149.34
EATON, MICHAEL R	FIRE	75,479.42	46,897.70	5,447.50	127,824.62
FINDLEN, MICHAEL P	FIRE	-	-	480.00	480.00
FOREST, KATHERINE E	FIRE	75,479.42	18,023.08	-	93,502.50
GARLAND, NICHOLAS J	FIRE	75,479.42	21,762.43	360.00	97,601.85
GRIFFIN, DARRELL G	FIRE	95,481.71	32,651.17	-	128,132.88
HAMANN, BRIAN D	FIRE	75,479.42	23,306.96	-	98,786.38
HOSFORD, TRACEY L	FIRE	67,316.62	1,500.00	-	68,816.62
HURLEY, SHEA J	FIRE	17,580.15	7,665.90	240.00	25,486.05
IMPEY, JOSHUA S	FIRE	75,479.42	63,525.15	4,200.00	143,204.57
JASPER, DOUGLAS M	FIRE	65,155.60	31,619.10	480.00	97,254.70
KAYE, LAURIE A	FIRE	95,481.71	34,001.56	-	129,483.27
KELLY, MATTHEW S	FIRE	86,801.41	55,351.31	480.00	142,632.72
KLICH, JAMES P	FIRE	156,639.59	1,500.00	-	158,139.59
KOCH, JAMES J	FIRE	75,479.42	43,158.92	240.00	118,878.34
KONIECZNY, THOMAS J	FIRE	105,029.80	29,046.66	-	134,076.46
KRAUSS, KRISTIN E	FIRE	65,155.60	28,979.88	-	94,135.48
LAFLEUR, MATTHEW S	FIRE	75,479.42	52,925.42	1,980.00	130,384.84
LENNON, JACK A	FIRE	75,479.42	16,643.82	-	92,123.24
LIBERTI, JARED D	FIRE	75,479.42	18,780.07	-	94,259.49
LOVELY, SEAN P	FIRE	95,481.71	88,304.17	-	183,785.88
MARSHALL, KEVIN M	FIRE	97,471.98	61,046.38	-	158,518.36
MCCONAGHY, MICHAEL C	FIRE	74,266.52	37,363.46	1,440.00	113,069.98
MCGANN, JOSEPH	FIRE	78,144.56	20,760.54	-	98,905.10
MCLAUGHLIN, JAMES G	FIRE	197,062.50	6,500.00	-	203,562.50
MILLS, CHRISTIAN J	FIRE	75,479.42	25,335.55	780.00	101,594.97
MOLLA, PAUL	FIRE	95,481.71	59,187.21	480.00	155,148.92
MORRIS, ANDREW J	FIRE	77,839.59	34,743.65	960.00	113,543.24
MULLEN, JOSEPH C III	FIRE	75,479.42	55,167.16	1,440.00	132,086.58
MURPHY, JAMIE B	FIRE	75,479.42	16,068.21	-	91,547.63
OGILVIE, DAVID J	FIRE	75,479.42	25,621.23	480.00	101,580.65
OSORIO, STEVEN	FIRE	17,580.15	4,153.79	240.00	21,973.94
PERRO, DOUGLAS M	FIRE	75,479.42	42,308.38	1,920.00	119,707.80
PINETTE, JARROD F	FIRE	75,479.44	26,523.66	480.00	102,483.10
POLITO, JAMES F	FIRE	75,479.42	38,794.65	1,920.00	116,194.07
RAFTER, COREY W	FIRE	18,306.05	7,066.90	-	25,372.95
ROSE, CHRISTOPHER R	FIRE	65,155.60	23,394.79	960.00	89,510.39
SABLES, JOSHUA J	FIRE	75,479.42	24,013.58	720.00	100,213.00
SALVE, RICHARD A	FIRE	75,479.42	32,243.50	4,200.00	111,922.92

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SCHLEICHER, PAUL J JR	FIRE	20,142.64	12,797.02	-	32,939.66
SCHMALL, CHRISTOPHER R	FIRE	75,479.42	11,273.60	-	86,753.02
SCHNABEL, KEITH S	FIRE	75,479.42	19,211.12	1,440.00	96,130.54
SMITH, KRISTOPHER K	FIRE	74,266.52	25,972.18	480.00	100,718.70
STARKEY, MATTHEW T	FIRE	75,479.42	19,178.10	1,680.00	96,337.52
TICLEA, OVIDIU C	FIRE	75,479.42	20,239.08	-	95,718.50
VOSS, DYLAN V	FIRE	74,266.52	52,789.72	13,590.00	140,646.24
WARD, JEFFREY D	FIRE	75,479.42	49,634.94	6,430.00	131,544.36
ASHLEY, BERNARD E	INSPECTION	86,404.25	1,500.00	-	87,904.25
BROWN, LLOYD A	INSPECTION	134,406.77	1,500.00	-	135,906.77
CORNETTA, RICHARD R	INSPECTION	44,940.82	2,807.32	-	47,748.14
GIANCOLA, JOHN C	INSPECTION	1,261.44	5,333.64	-	6,595.08
LOUGHLIN, JAMES J	INSPECTION	507.04	-	-	507.04
MORAIS - FONSECA, DANIELLY S	INSPECTION	42,848.40	1,500.00	-	44,348.40
MULLANEY, BERNARD F	INSPECTION	43,768.02	2,064.64	-	45,832.66
SWEET, JENNIFER	INSPECTION	126.76	123.68	-	250.44
THAYER, CASEY C	INSPECTION	28,144.32	750.00	-	28,894.32
ADAMS, DEREK S	DPW	112,174.02	10,499.64	-	122,673.66
AGUSTILIANO, JOSE J	DPW	3,916.80	256.68	-	4,173.48
AKIKIE, STEPHEN M	DPW	33,688.19	2,959.22	-	36,647.41
ALLARD, DAVID L	DPW	34,068.23	579.97	-	34,648.20
ALLEN, MARISSA C	DPW	28,412.72	750.00	-	29,162.72
ANDERSON, ANTHONY M	DPW	52,507.20	21,398.40	-	73,905.60
ARSENAULT, ROBERT C	DPW	1,147.23	-	-	1,147.23
BAIN, NINA K	DPW	6,090.00	-	-	6,090.00
BAKER, MALLORY R	DPW	2,475.00	-	-	2,475.00
BARR, JUSTIN D	DPW	11,624.80	5,486.80	-	17,111.60
BEDERIAN, JEFFREY R	DPW	6,127.20	720.13	-	6,847.33
BISHOP, DAVID G	DPW	945.00	-	-	945.00
BRIGGS, JACOB P	DPW	6,200.00	-	-	6,200.00
BRUNETTA, ANTHONY M	DPW	88,568.59	3,299.98	-	91,868.57
BUSH, ETHAN R	DPW	29,343.60	11,245.48	-	40,589.08
CAMIRE, GLEN L	DPW	42,775.45	20,974.06	-	63,749.51
CANTOREGGI, ROBERT A	DPW	154,198.20	3,615.30	-	157,813.50
CARDOSO, ARTUR J	DPW	60,845.60	8,766.67	-	69,612.27
CISTERNELLI, MICHAEL L	DPW	3,018.52	-	-	3,018.52
CLINTON, JOSEPH M	DPW	39,961.43	10,969.48	-	50,930.91
CONRAD, ADAM	DPW	2,270.75	-	-	2,270.75
COOPER, SEAN P	DPW	60,275.20	39,921.05	-	100,196.25
COSTELLO, RICHARD J II	DPW	58,897.06	34,209.87	-	93,106.93
COTTMAN, JOHN K	DPW	4,736.00	-	-	4,736.00
CURREN, WILLIAM J	DPW	13,802.80	1,243.50	-	15,046.30
CUSSON, SAVANNA L	DPW	4,560.00	160.00	-	4,720.00
DASILVA, DIEGO C	DPW	15,202.95	3,111.91	-	18,314.86
DASILVA, VITORINO F JR	DPW	58,031.20	14,077.74	-	72,108.94
EONAS, ANTHONY G	DPW	7,432.25	-	-	7,432.25
FARRELL, PATRICK J	DPW	73,274.42	16,448.19	-	89,722.61
FIELD, RYAN M	DPW	7,633.00	-	-	7,633.00
FLAHERTY, BRENDAN M	DPW	2,483.25	-	-	2,483.25
FREITAS, PETER A	DPW	73,274.40	30,488.65	-	103,763.05
GARNER, JEREMY M	DPW	59,718.01	21,399.75	-	81,117.76
GEER, STEPHEN L	DPW	26,794.13	750.00	-	27,544.13
GERRIOR, ELIJAH T	DPW	79,759.96	3,000.00	-	82,759.96
GRAHAM, DANIEL L	DPW	10,903.20	1,631.86	-	12,535.06
GROTH, WARREN H JR	DPW	78,930.13	2,626.50	-	81,556.63
HADLEY, TIMOTHY M	DPW	5,258.01	1,148.46	-	6,406.47
HALTER, CHARLES W	DPW	6,912.00	-	-	6,912.00

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HARROP, BRANDEN M	DPW	9,464.40	2,935.44	-	12,399.84
HATCH, ANDREW L	DPW	53,449.60	22,625.72	-	76,075.32
HEDVIG, COLIN W	DPW	-	270.00	-	270.00
HEDVIG, KYLE D	DPW	-	200.00	-	200.00
HINCKLEY, KATHARINE E	DPW	98,025.95	1,500.00	-	99,525.95
HOWELL, MICHAEL W	DPW	18,869.97	1,310.00	-	20,179.97
JACQUES, CAMERON E	DPW	48,039.16	7,983.31	-	56,022.47
KIELTY, OWEN M	DPW	8,448.00	-	-	8,448.00
LABONTE, JUSTIN K	DPW	11,894.40	1,087.02	-	12,981.42
LAMBERT, COREY L	DPW	23,674.95	7,870.90	-	31,545.85
LAMEIRAS, KYLE A	DPW	27,607.20	3,664.02	-	31,271.22
MACDONALD, NATHAN T	DPW	67,207.88	11,553.57	-	78,761.45
MAGLIO, MICHAEL	DPW	146,240.80	1,500.00	-	147,740.80
MARCHAND, LYNNE M	DPW	58,212.35	1,500.00	-	59,712.35
MARCOTTE, HARRISON L	DPW	60,350.00	15,239.41	-	75,589.41
MARTIN, DOUGLAS M	DPW	113,476.47	9,330.51	-	122,806.98
MCCARTHY, SAMANTHA L	DPW	5,310.00	440.00	-	5,750.00
MCEVOY, COLLIN E	DPW	8,245.00	200.00	-	8,445.00
MCLEAN, DEREK R	DPW	6,486.75	-	-	6,486.75
MCLEAN, JASON C	DPW	5,866.75	-	-	5,866.75
MERCER, JUSTIN P	DPW	37,378.48	15,174.47	-	52,552.95
MOORADD, KATHLEEN M	DPW	99,895.46	1,500.00	-	101,395.46
MORGANELLI, BROOKE L	DPW	73,516.27	7,865.42	-	81,381.69
MORRISON, HANS W	DPW	53,027.20	11,021.41	-	64,048.61
MURPHY, BENJAMIN B	DPW	13,159.02	750.00	-	13,909.02
NASUTI, STEVEN A	DPW	20,474.40	6,016.15	-	26,490.55
O'RIELLY, BRENDAN P	DPW	-	180.00	-	180.00
ORIELLY, KEVIN T	DPW	-	270.00	-	270.00
ORIELLY, LIAM M	DPW	8,192.00	-	-	8,192.00
OROURKE, ROWAN P	DPW	5,580.00	-	-	5,580.00
PARSLOW, KEVIN M	DPW	65,803.20	35,576.26	-	101,379.46
PENDLETON, WILLIAM A	DPW	12,998.40	3,944.13	-	16,942.53
PUCEL, JOHN J	DPW	47,642.40	17,832.90	-	65,475.30
REBELO, CARLOS A	DPW	117,862.29	2,999.94	-	120,862.23
REGAN-LAMPERT, NATALIE A	DPW	70,737.54	1,500.00	-	72,237.54
ROBBINS, MARK D	DPW	930.00	-	-	930.00
RODDY, SEAN A	DPW	65,261.84	12,268.32	-	77,530.16
ROZAK, JOSHUA E	DPW	61,019.15	42,203.53	-	103,222.68
ROZAK, STEPHAN J	DPW	54,337.00	5,546.57	-	59,883.57
RUTH, THOMAS J	DPW	2,590.64	1,932.18	-	4,522.82
SANKEY, BRENNAN P	DPW	8,169.60	2,003.02	-	10,172.62
SAWYER, GLENN R	DPW	8,677.00	380.00	-	9,057.00
SCOTT, JOHN E	DPW	2,523.84	449.44	-	2,973.28
SCOTT, JONAH	DPW	3,645.00	-	-	3,645.00
SEMERJIAN, KENNETH H	DPW	65,803.20	12,347.92	-	78,151.12
SMILES, REBECCA T	DPW	25,515.00	225.18	-	25,740.18
SMITH, SCOTT A	DPW	40,520.97	28,025.43	-	68,546.40
STANDLEY, JACOB D	DPW	88,568.54	9,299.74	-	97,868.28
STEARNS, JASON A	DPW	88,046.56	1,699.94	-	89,746.50
STRYCHARZ, MARK A	DPW	56,870.73	13,251.70	-	70,122.43
SWEENEY, LUKE J	DPW	2,024.00	120.00	-	2,144.00
SZCZEPANOWSKI, ROSEANNE	DPW	75,793.33	1,500.00	-	77,293.33
THOENER, MICHELE M	DPW	18,270.00	-	-	18,270.00
THOMAS, BENNY	DPW	2,052.00	353.84	-	2,405.84
VIDAL, CHRISTIAN J	DPW	55,341.30	16,863.51	-	72,204.81
VOSS, ETHAN J	DPW	5,107.50	160.00	-	5,267.50
WALKER, BRADFORD M	DPW	54,725.62	9,343.62	-	64,069.24

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WALSH, COLIN N	DPW	7,000.00	-	-	7,000.00
WALSH, DANIEL P	DPW	5,347.50	-	-	5,347.50
WALSH, KEVIN J	DPW	11,506.57	750.00	-	12,256.57
WASHBURN, ZACHARY S	DPW	11,972.40	4,268.76	-	16,241.16
WOJES, SAMUEL L	DPW	-	340.00	-	340.00
CANESI, MAUREEN	BD OF HTH	20,447.03	708.34	-	21,155.37
LIBERTY, CATHLEEN M	BD OF HTH	115,298.51	1,500.00	-	116,798.51
MCNEIL, VIRGINIA M	BD OF HTH	86,404.29	1,500.00	-	87,904.29
SULLIVAN, ALISHA R	BD OF HTH	84,938.98	1,500.00	-	86,438.98
AMARAL, SARAH E	COA	95,359.58	1,500.00	-	96,859.58
COLLATOS, PATRICIA L	COA	24,349.98	750.00	-	25,099.98
DELLORCO, EMILY D	COA	50,699.30	1,500.00	-	52,199.30
DOGGETT, ARIEL E	COA	68,732.84	1,500.00	-	70,232.84
GALLIVAN, RAELEEN A	COA	65,992.29	1,500.00	-	67,492.29
GIL DE RUBIO, JANE A	COA	2,846.51	-	-	2,846.51
HOPKINS, DANIELLE M	COA	37,048.01	3,596.77	-	40,644.78
HOWE, MARILYN W	COA	21,838.64	750.00	-	22,588.64
HYNES, MARY M	COA	67,298.13	1,500.00	-	68,798.13
LAUGHRAN, KATHLEEN M	COA	65,679.70	1,500.00	-	67,179.70
LEWIS, KATHLEEN M	COA	2,334.50	-	-	2,334.50
MURRAY-CHENG, CHASITY L	COA	12,923.09	-	-	12,923.09
PRATT, RUSSELL E	COA	2,334.50	-	-	2,334.50
RABBITT, AMANDA S	COA	52,220.00	1,500.00	-	53,720.00
ROCHAT, JILLIAN E	COA	49,678.50	1,500.00	-	51,178.50
SCUNGIO, ROSANNE MARGARET	JCOA	43,285.99	1,500.00	-	44,785.99
TADDEO, LAURETTA A	COA	18,040.39	750.00	-	18,790.39
MARTIN, DEBRA L	VETERANS	33,006.80	750.00	-	33,756.80
NISBETT, SHANNON L	VETERANS	84,745.16	1,500.00	-	86,245.16
AGUIAR SHEMLINER, NINA	LIBRARY	-	839.06	-	839.06
BIRELEY, MARIAN D	LIBRARY	-	1,525.78	-	1,525.78
COMEAU, BRIANNE H	LIBRARY	64,450.40	3,400.08	-	67,850.48
CORNWALL, CYNTHIA L	LIBRARY	49,291.96	2,220.28	-	51,512.24
DOLAHAR, RACHEL A	LIBRARY	49,291.98	1,500.00	-	50,791.98
EARLS, VICKI B	LIBRARY	67,494.76	1,811.95	-	69,306.71
EIDSWICK, LORELAI M	LIBRARY	1,830.00	-	-	1,830.00
FABIO, AMANDA D	LIBRARY	2,460.00	-	-	2,460.00
GOUSIE, MITZI V	LIBRARY	64,450.40	3,400.08	-	67,850.48
KEATING, CALEIGH S	LIBRARY	67,494.71	4,345.12	-	71,839.83
MATUSKOVA, IDA	LIBRARY	-	2,179.18	-	2,179.18
NAFF, KARA B	LIBRARY	60,063.55	3,100.04	-	63,163.59
NAMILE, DEEPIKA	LIBRARY	-	2,610.50	-	2,610.50
OTI, FELICIA	LIBRARY	126,322.04	1,500.00	-	127,822.04
PADDEN, MARY E	LIBRARY	49,291.93	3,100.04	-	52,391.97
SENNOTT, LILY E	LIBRARY	45,933.35	3,100.04	-	49,033.39
SMITH, ALLISON A	LIBRARY	26,753.81	-	-	26,753.81
TOWLE, LAUREN E	LIBRARY	49,291.96	3,100.04	-	52,392.00
ADILETTO, SHEILA M	RECREATION	21,261.20	750.00	-	22,011.20
ANGERMEIER, RYAN D	RECREATION	7,208.00	-	-	7,208.00
ATTINELLO, THERESA M	RECREATION	9,146.75	-	-	9,146.75
AULD, AVA	RECREATION	180.00	-	-	180.00
AYLWARD, CHRISTOPHER J	RECREATION	270.00	-	-	270.00
BALCIUS, GWENNE C	RECREATION	3,316.00	-	-	3,316.00
BALLOG, CARTER M	RECREATION	150.00	-	-	150.00
BEARCE, MADELINE	RECREATION	90.00	-	-	90.00
BENSON, HAROLD P	RECREATION	2,830.00	-	-	2,830.00
BOTELHO, BRYCE M	RECREATION	120.00	-	-	120.00
BRENNAN, DYLAN P	RECREATION	765.00	-	-	765.00

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BRUNO, CAILYN E	RECREATION	187.50	-	-	187.50
CARLUCCI, GIOVANNI J	RECREATION	150.00	-	-	150.00
CARNEY, KAITLYN T	RECREATION	429.00	-	-	429.00
CARNEY, KIMBERLY A	RECREATION	81,856.67	1,500.00	-	83,356.67
CARNEY, SARA A	RECREATION	48.00	-	-	48.00
CASEY, CAITLIN A	RECREATION	4,296.00	-	-	4,296.00
CLARK, ELIZABETH G	RECREATION	324.00	-	-	324.00
CLIFF, ANNA M	RECREATION	300.00	-	-	300.00
COLFORD, MATTHEW R	RECREATION	750.00	-	-	750.00
CONSTANTINE, THOMAS M	RECREATION	300.00	-	-	300.00
CORBETT, RYAN	RECREATION	180.00	-	-	180.00
CORBOSIERO, PAUL	RECREATION	-	2,315.00	-	2,315.00
CRANE, NOAH F	RECREATION	693.75	-	-	693.75
CROWLEY, JAMES P	RECREATION	210.00	-	-	210.00
CUNEO, SOPHIA L	RECREATION	337.50	-	-	337.50
DEBAGGIS, JOSEPH P	RECREATION	2,115.00	-	-	2,115.00
DENELLE, AVERIE M	RECREATION	2,415.70	-	-	2,415.70
DIFFER, JACK W	RECREATION	120.00	-	-	120.00
DIGIACOMO, LILY M	RECREATION	4,770.00	-	-	4,770.00
DIMATTEO, JASON R	RECREATION	4,106.98	-	-	4,106.98
DUMAIS, MEGAN E	RECREATION	300.00	-	-	300.00
EWALD, PATRICK J	RECREATION	510.00	-	-	510.00
FEDERICO, SAMANTHA J	RECREATION	562.50	-	-	562.50
FEDERICO, STACEY P	RECREATION	1,606.00	270.00	-	1,876.00
FEIGEN, SAMANTHA	RECREATION	296.25	-	-	296.25
FIELD, ELIJAH W	RECREATION	180.00	-	-	180.00
FITZPATRICK, SEAN F	RECREATION	68,732.80	1,500.00	-	70,232.80
FORCINA, CAMERON P	RECREATION	600.00	-	-	600.00
FORD, BRADY J	RECREATION	1,590.00	-	-	1,590.00
FORD, RYAN P	RECREATION	1,725.00	-	-	1,725.00
FROMENT, JESSICA L	RECREATION	420.00	-	-	420.00
GASPAR, JORDAN T	RECREATION	510.00	-	-	510.00
GEROMINI, JOHN F	RECREATION	6,831.80	750.00	-	7,581.80
GILBERTI, BRIGID A	RECREATION	4,799.51	136.13	-	4,935.64
GLASHEEN, BRENNAN E	RECREATION	120.00	-	-	120.00
GLASHEEN, CAMERON G	RECREATION	30.00	-	-	30.00
GRACE, BRENDAN J	RECREATION	4,692.69	24.00	-	4,716.69
GRADY, LARA C	RECREATION	140.00	-	-	140.00
GRAMMATICAS, HEATHER L	RECREATION	1,170.00	-	-	1,170.00
GRASSO, RYAN R	RECREATION	262.50	-	-	262.50
HALET, ALEXIS L	RECREATION	4,892.00	-	-	4,892.00
HANCHETT, RYDER W	RECREATION	1,110.00	-	-	1,110.00
HARRINGTON, CONNOR E	RECREATION	630.00	-	-	630.00
HENNEMANN, LUKE	RECREATION	150.00	-	-	150.00
IRWIN, JACKSON W	RECREATION	2,666.25	-	-	2,666.25
JAYAM, AAKASH	RECREATION	579.00	-	-	579.00
JETTE, RYAN J	RECREATION	112,442.69	1,500.00	-	113,942.69
JONES, KAITLYNN E	RECREATION	3,737.00	-	-	3,737.00
KLEIN, AIDAN S	RECREATION	686.25	-	-	686.25
LEBLANC, KERRY F	RECREATION	20,888.87	750.00	-	21,638.87
LEBLANC, LIBBY E	RECREATION	1,432.50	-	-	1,432.50
LEBLANC, ZACHARY B	RECREATION	1,665.00	-	-	1,665.00
LIMA, CAMERON R	RECREATION	840.00	-	-	840.00
LORD, MATTHEW K	RECREATION	90.00	-	-	90.00
LUCENTA, AVA E	RECREATION	376.35	-	-	376.35
MACCALLUM, NORAH W	RECREATION	4,283.00	-	-	4,283.00
MAGUIRE, GAVIN E	RECREATION	900.00	-	-	900.00

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MAHONEY, ELLA L	RECREATION	1,065.45	-	-	1,065.45
MARINELLI, NATHAN A	RECREATION	120.00	-	-	120.00
MARZULLO, ELLA M	RECREATION	165.15	-	-	165.15
MONE, KENDALL A	RECREATION	750.00	-	-	750.00
MONE, NICHOLAS D	RECREATION	1,020.00	-	-	1,020.00
MORIN, TUCKER E	RECREATION	262.50	-	-	262.50
MOURA, CARTER R	RECREATION	1,350.00	-	-	1,350.00
MURPHY, TYLER J	RECREATION	405.00	-	-	405.00
NESBIT, GRACE I	RECREATION	1,245.00	-	-	1,245.00
NESBIT, NICOLE A	RECREATION	12,918.09	750.00	-	13,668.09
NOSEK, SAVANNAH J	RECREATION	4,551.25	-	-	4,551.25
OKEEFE, TIMOTHY M	RECREATION	4,778.00	-	-	4,778.00
OLEARY, COLIN J	RECREATION	1,320.00	-	-	1,320.00
OLEARY, SEAN T	RECREATION	645.00	-	-	645.00
PALMIERI, KYLE J	RECREATION	4,806.00	-	-	4,806.00
PARMENTER, DYLAN J	RECREATION	1,365.00	-	-	1,365.00
PATEL, JAYDEN D	RECREATION	4,860.00	60.00	-	4,920.00
PELLECCHIA, MATTHEW R	RECREATION	3,705.00	-	-	3,705.00
PELLECCHIA, RYAN H	RECREATION	5,892.00	-	-	5,892.00
PIERRE-CANEL, XAVIER	RECREATION	210.00	-	-	210.00
PRAY, MADELINE	RECREATION	150.00	-	-	150.00
QUINN, PATRICK L	RECREATION	1,365.00	-	-	1,365.00
RAO, SIDDHANTH	RECREATION	480.00	-	-	480.00
RISGIN, JAMISON J	RECREATION	498.75	-	-	498.75
RISGIN, RUBY E	RECREATION	120.00	-	-	120.00
ROLSTON, MAEVE L	RECREATION	135.00	-	-	135.00
RONTIRIS, ANDREW P	RECREATION	240.00	-	-	240.00
RUSCHIONI, MASON	RECREATION	180.00	-	-	180.00
RYS, BENJAMIN J	RECREATION	150.00	-	-	150.00
SANTOS, DANIEL O	RECREATION	120.00	-	-	120.00
SANTOS, MADDOX J	RECREATION	2,805.00	-	-	2,805.00
SCHOOLS, BRIAN A	RECREATION	360.00	-	-	360.00
SCULLIN, JACK N	RECREATION	510.00	-	-	510.00
SHANAHAN, CHRISTOPHER W	RECREATION	630.00	-	-	630.00
SHANNON, TIMOTHY J	RECREATION	6,261.50	-	-	6,261.50
SHORT, BRADY S	RECREATION	945.00	-	-	945.00
SIMONE, JOSEPH A	RECREATION	4,740.44	134.06	-	4,874.50
SPENCER, VINCENT A	RECREATION	450.00	-	-	450.00
TERWILLIGER, DEREK S	RECREATION	5,428.00	-	-	5,428.00
TSE, CAITLIN A	RECREATION	720.00	-	-	720.00
TURNER, ZACHARY R	RECREATION	4,122.01	-	-	4,122.01
VINSON, SEAN M	RECREATION	4,557.64	-	-	4,557.64
WALSH, BENJAMIN A	RECREATION	4,099.50	-	-	4,099.50
WALSH, NATHAN R	RECREATION	180.00	-	-	180.00
WEBER, ALEXANDER D	RECREATION	120.00	-	-	120.00
WERNIG, HALEY J	RECREATION	460.35	-	-	460.35
WOLFE, ROY B	RECREATION	1,400.00	-	-	1,400.00
WONG, CHRISTIAN	RECREATION	90.00	-	-	90.00
WONG, MATTHEW J	RECREATION	840.00	-	-	840.00
WOODACRE, MEGAN E	RECREATION	500.00	-	-	500.00
YADISERNIA, MICHAEL T	RECREATION	1,890.00	-	-	1,890.00
ZIA, BENJAMIN H	RECREATION	2,881.76	-	-	2,881.76
LOWELL, ROWAN J	MUSEUM	68,432.29	1,500.00	-	69,932.29
SHEA DAVOREN, CORY M	ARTS & CLT	77,758.72	1,500.00	-	79,258.72
AHLIN, DIANA J	RETIREEHI	2,531.52	10,034.40	-	12,565.92
CARLUCCI, STEVEN M	RETIREEHI	70,416.00	30,553.56	-	100,969.56
JUAREZ, PAULA J	RETIREEHI	49,781.00	2,085.24	-	51,866.24

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LAWRENCE, JAMES O	RETIREEHI	50,095.46	14,520.31	1,280.00	65,895.77
MONTEROTTI, JOHN J	RETIREEHI	48,286.81	18,485.90	-	66,772.71
MOONEY, PETER V	RETIREEHI	82,290.41	13,226.73	-	95,517.14
PAQUETTE, CHERYL A	RETIREEHI	9,089.77	3,091.42	-	12,181.19
REAGAN, SUSAN M	RETIREEHI	84,503.77	1,500.00	-	86,003.77
RYAN, JOHN R JR	RETIREEHI	98,843.74	54,091.75	5,327.36	158,262.85
SANDINI, CHRISTOPHER M SR	RETIREEHI	93,692.28	4,800.00	-	98,492.28
SIMONS, JOHN N JR	RETIREEHI	65,032.80	5,380.11	-	70,412.91
SMITH, DAVID J	RETIREEHI	70,124.11	48,033.04	1,680.00	119,837.15
TABERNER, BRYAN W	RETIREEHI	134,406.78	1,500.00	-	135,906.78
WENNERS, WILLIAM F	RETIREEHI	10,365.60	8,181.42	-	18,547.02
ALTIERI, SARIT A	ECDC	19,744.51	2,351.04	-	22,095.55
AOUDE, CYNTHIA	ECDC	15,027.31	83.85	-	15,111.16
BENNETT, MARYLIN H	ECDC	109,945.65	1,002.00	-	110,947.65
BERNABEL, ANDREW D	ECDC	1,939.00	-	-	1,939.00
BRIGGS, STEVI A	ECDC	11,040.59	-	-	11,040.59
BROWN, CAROLINE E	ECDC	27,127.05	633.48	-	27,760.53
CARROLL, CARRIE F	ECDC	95,933.13	-	-	95,933.13
CESPEDES, DENISE M	ECDC	28,621.18	167.70	-	28,788.88
COLE, GAIL M	ECDC	24,231.79	80.00	-	24,311.79
COLE, KALEIGH E	ECDC	442.00	1,930.50	-	2,372.50
COLLINS, CHRISTINE E	ECDC	36,003.76	2,842.85	-	38,846.61
COURNOYER, LINDA J	ECDC	105,858.94	300.00	-	106,158.94
CROOKS LETOURNEAU, KAYLEE M	ECDC	15,328.23	7,043.45	-	22,371.68
CURLEY, CASSANDRA	ECDC	96,303.15	-	-	96,303.15
DADDARIO, SUSAN	ECDC	26,550.09	373.73	-	26,923.82
DAMATO, BRYSON	ECDC	6,831.07	2,481.96	-	9,313.03
DAMATO, KERI A	ECDC	25,475.38	3,847.02	-	29,322.40
DETERMAN, DEBORAH	ECDC	26,659.68	371.50	-	27,031.18
DUCHARME, RACHEL	ECDC	50,096.35	-	-	50,096.35
DUGGAN, CHRISTINE M	ECDC	86,985.92	862.79	-	87,848.71
FELTON, JULIE	ECDC	54,008.00	-	-	54,008.00
FIGUEIREDO, RACHEL L	ECDC	24,606.54	1,764.05	-	26,370.59
FURTADO, MEGHAN	ECDC	698.75	83.85	-	782.60
GILLETTE, DANIELLE R	ECDC	25,950.51	80.00	-	26,030.51
GIOVANONI, KAREN E	ECDC	25,196.66	1,326.00	-	26,522.66
GRAY, JANE L	ECDC	25,976.82	905.26	-	26,882.08
HACKNEY BLISS, REBECCA J	ECDC	95,933.13	218.01	-	96,151.14
HARDIN, JENNIFER	ECDC	27,204.70	5,010.55	-	32,215.25
JACOBS, JENNIFER L	ECDC	105,858.94	1,002.00	-	106,860.94
KANZ, MARY	ECDC	1,859.00	-	-	1,859.00
LAFLEUR, JESSICA M	ECDC	75,584.98	-	-	75,584.98
LEVESQUE, JULIE A	ECDC	63,059.48	300.00	-	63,359.48
LINGLEY, NICOLE	ECDC	26,750.09	604.18	-	27,354.27
MANOCCHIO, LAURA	ECDC	26,067.95	1,225.07	-	27,293.02
MARTIN, SARAH	ECDC	108,208.36	-	-	108,208.36
MCBRIDE, JONELLE	ECDC	10,395.91	40.00	-	10,435.91
MOORE, KELLY R	ECDC	79,225.48	234.78	-	79,460.26
NORTON, JUDY D	ECDC	19,306.65	1,367.51	-	20,674.16
ODONNELL, SHARIFAH S	ECDC	26,652.07	1,274.54	-	27,926.61
PARDI, DIANDRA	ECDC	11,515.80	-	-	11,515.80
PEAVEY, DIANE M	ECDC	109,945.03	4,000.00	-	113,945.03
PORTWAY, EMILY D	ECDC	56,936.47	-	-	56,936.47
POWERS, DOROTHY A	ECDC	14,358.70	1,717.00	-	16,075.70
REYNARD, ELIZABETH	ECDC	96,171.36	1,500.00	-	97,671.36
ROGALIN, LYNN	ECDC	1,146.00	-	-	1,146.00
ROMA, SUZANNE R	ECDC	109,945.65	2,162.30	-	112,107.95

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RUSSO, AMANDA L	ECDC	19,577.97	-	-	19,577.97
SCAGLIARINI, CARIE A	ECDC	25,860.65	1,029.98	-	26,890.63
SULLIVAN, KATHERINE	ECDC	23,795.97	2,619.66	-	26,415.63
SWANSON, JILLIAN M	ECDC	102,268.29	4,605.58	-	106,873.87
TAYLOR, KIMBERLY	ECDC	114,125.00	-	-	114,125.00
THIBODEAU, BRITNI	ECDC	3,913.00	-	-	3,913.00
TRAVERS, MEGAN E	ECDC	21,126.68	3,744.05	-	24,870.73
WONG, SANDRA J	ECDC	86,336.02	1,236.00	-	87,572.02
BANKS, CHRISTOPHER J	JEFF	92,423.94	-	-	92,423.94
BARRETT, JAMES H	JEFF	98,735.55	5,992.50	-	104,728.05
BERGERON, JOANNE L	JEFF	27,457.19	1,552.88	-	29,010.07
BRENNAN, CARLYN M	JEFF	25,848.84	226.44	-	26,075.28
BRENNEMAN, KYLIE C	JEFF	23,987.18	454.59	-	24,441.77
BRENT, MICHELLE L	JEFF	104,333.79	-	-	104,333.79
BURGESS, SUZANNE	JEFF	3,588.26	-	-	3,588.26
CAFFREY, CARLI A	JEFF	24,661.69	1,490.38	-	26,152.07
CALLAGHAN, JENNIFER L	JEFF	105,858.94	702.00	-	106,560.94
CARDIN, AMY G	JEFF	109,945.03	4,000.00	-	113,945.03
CARTER, KRISTINE M	JEFF	6,350.72	351.49	-	6,702.21
CLINTON, MEGAN	JEFF	68,207.00	300.00	-	68,507.00
COLLINS, ALYSSA M	JEFF	61,516.65	-	-	61,516.65
CONLEY, RAYMOND	JEFF	20,803.10	-	-	20,803.10
CONSTANTINE, TRICIA E	JEFF	59,241.84	-	-	59,241.84
COSGROVE, DEANNA	JEFF	15,093.00	80.00	-	15,173.00
COTTER, KARYN	JEFF	26,322.51	1,720.24	-	28,042.75
CURRY, JENNIFER L	JEFF	95,933.13	-	-	95,933.13
DALLAHAN KOONTZ, MARY JANE	JEFF	95,416.07	-	-	95,416.07
DIXON, EMILY L	JEFF	22,617.77	-	-	22,617.77
EGAN, ABIGAIL E	JEFF	62,410.84	500.00	-	62,910.84
FINAMORE, SARAH	JEFF	26,576.26	360.00	-	26,936.26
FINLEY, ALISON	JEFF	97,199.04	3,510.00	-	100,709.04
GIANGREGORIO, ANNA E	JEFF	80,209.93	3,159.00	-	83,368.93
HALL, PHYLLIS M	JEFF	26,341.13	292.88	-	26,634.01
HARN, CHARLENE M	JEFF	27,144.13	739.26	-	27,883.39
HOVER, KARA M	JEFF	68,491.01	-	-	68,491.01
HULBIG, JAMIE	JEFF	109,945.65	234.00	-	110,179.65
KELLY, NICOLE D	JEFF	98,735.57	-	-	98,735.57
KUCICH, CYNTHIA J	JEFF	6,816.24	251.06	-	7,067.30
LAZZARO, LISA J	JEFF	26,961.01	648.88	-	27,609.89
LEIGHTON, KATHLEEN A	JEFF	61,868.95	234.00	-	62,102.95
MANSON, RACHEL S	JEFF	37,788.45	280.00	-	38,068.45
MARKS, CHRISTINE A	JEFF	104,333.79	4,000.00	-	108,333.79
MATLOFF, ANNA R	JEFF	109,945.65	1,117.00	-	111,062.65
MCAULEY, GRETCHEN E	JEFF	22,261.92	66.30	-	22,328.22
MCCABE DAVIN, MARGARET	JEFF	8,950.26	143.25	-	9,093.51
MCCOMBS, DEBRA J	JEFF	26,339.28	651.73	-	26,991.01
MCNEILL, KELLI	JEFF	29,625.49	-	-	29,625.49
MEDEIROS, MELISSA	JEFF	98,543.13	-	-	98,543.13
MEDEIROS, SOPHIE D	JEFF	15,716.84	72.67	-	15,789.51
MOYNIHAN, FIONA	JEFF	38,946.33	3,159.00	-	42,105.33
MYERS, KAYLEE	JEFF	7,964.70	-	-	7,964.70
NEWMAN, JACLYN E	JEFF	102,823.57	1,060.50	-	103,884.07
NORTON, PAULA	JEFF	23,679.47	183.25	-	23,862.72
ONEIL, MEAGHAN E	JEFF	95,933.13	-	-	95,933.13
OWENS, PAMELA L	JEFF	37,683.61	188.50	-	37,872.11
PLESHAW, CARLA J	JEFF	106,121.74	850.00	-	106,971.74
ROCCO, KAREN E	JEFF	95,933.13	-	-	95,933.13

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ROGERS, LAURA M	JEFF	79,564.06	-	-	79,564.06
ROSENBERGER, NANCY J	JEFF	18,881.29	-	-	18,881.29
SPENCER, DELANEY J	JEFF	78,824.81	-	-	78,824.81
STANTON, LISA C	JEFF	95,933.13	-	-	95,933.13
TANGNEY, JESSICA L	JEFF	104,333.79	1,725.58	-	106,059.37
THOMPSON, TAYLOR R	JEFF	15,624.05	123.85	-	15,747.90
TOLONEN, RENEE D	JEFF	22,589.60	-	-	22,589.60
TOMKIEWICZ, EILEEN	JEFF	39,039.93	200.00	-	39,239.93
TRAPANI, TARA	JEFF	72,130.74	2,886.00	-	75,016.74
TWARDOWSKI, DESIREE L	JEFF	7,607.93	351.49	-	7,959.42
VAUDRAIN, JENNIFER	JEFF	95,933.13	-	-	95,933.13
WALSH, KELSEY	JEFF	10,399.95	143.25	-	10,543.20
ACETO, LAUREN M	JFK	96,171.36	-	-	96,171.36
AGARWAL, PARUL	JFK	20,504.91	80.00	-	20,584.91
ARNOLD, BELINDA R	JFK	109,945.03	5,170.00	-	115,115.03
BAUM, LEAH G	JFK	26,101.29	-	-	26,101.29
BLAKE, MADISON R	JFK	1,900.00	-	-	1,900.00
BROWN, ALAINA G	JFK	18,494.28	300.00	-	18,794.28
BROWN, ANN	JFK	110,218.62	351.00	-	110,569.62
CARLSON, LORNA J	JFK	20,719.44	940.90	-	21,660.34
CHRISTIAN LUSSIER, DANA L	JFK	109,945.03	1,384.65	-	111,329.68
CONNOLLY, SARRAVY	JFK	131,923.64	-	-	131,923.64
CORCORAN, JULIE	JFK	36,950.90	-	-	36,950.90
CUNNINGHAM, JENNIFER H	JFK	26,610.50	325.27	-	26,935.77
DANIELSON, CHRISTINA M	JFK	49,259.28	-	-	49,259.28
DAUNDE, ARCHANA	JFK	15,707.90	1,828.80	-	17,536.70
DINDY, SAMANTHA	JFK	9,408.66	120.00	-	9,528.66
DUDACK, EMILY	JFK	3,754.39	-	-	3,754.39
DUGGAN, LISA	JFK	18,207.66	-	-	18,207.66
FALCONE, KIMBERLY	JFK	2,625.48	-	-	2,625.48
FRYE, EMILIE	JFK	7,875.00	-	-	7,875.00
GILLESPIE, GINA	JFK	2,312.64	-	-	2,312.64
GOMES, DIANE M	JFK	110,218.62	234.00	-	110,452.62
GUILMETTE, JULIA	JFK	26,748.44	5,602.56	-	32,351.00
HAIN, AVITAL	JFK	85,783.85	-	-	85,783.85
JACOBS, CHRISTINE R	JFK	109,945.65	702.00	-	110,647.65
KLINEDINST, CAITLIN S	JFK	109,945.03	-	-	109,945.03
KOLODNY, LEAH R	JFK	102,823.57	-	-	102,823.57
LEE, GREGORY R	JFK	104,592.81	468.00	-	105,060.81
LYNSKY, ALICIA M	JFK	109,945.57	-	-	109,945.57
MACMURRAY, MARY E	JFK	95,933.13	2,340.00	-	98,273.13
MAIATO, STEPHANIE L	JFK	10,480.92	-	-	10,480.92
MCINTYRE, MEAGHAN	JFK	14,690.38	-	-	14,690.38
MEDUNICK, LAURA	JFK	77,634.97	503.34	-	78,138.31
MERTEN, KATHLEEN C	JFK	70,905.10	9,000.00	-	79,905.10
MICALONE, JENNIFER	JFK	12,572.79	-	-	12,572.79
MULCAHY, KELLI	JFK	109,945.65	3,543.03	-	113,488.68
OKEEFE WILLIAMS, ANN	JFK	110,218.62	483.14	-	110,701.76
ORFF, BRENNAC	JFK	6,308.75	-	-	6,308.75
PASHNIK, HOLLY J	JFK	20,318.22	300.00	-	20,618.22
PFEIFLE, MARY	JFK	10,643.10	80.00	-	10,723.10
QUIMBY, ADAM	JFK	14,883.50	-	-	14,883.50
RONDEAU, SADIE	JFK	10,682.49	-	-	10,682.49
RUNKEL, LAUREN M	JFK	91,365.49	-	-	91,365.49
SAUNDERS, ELAINE M	JFK	4,457.33	-	-	4,457.33
TOWLE, ROBIN R	JFK	94,205.07	-	-	94,205.07
TROCKMAN, KAREN J	JFK	109,945.65	1,735.65	-	111,681.30

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TROTTIER, LAUREL L	JFK	110,218.62	-	-	110,218.62
ULANSKI, SUZANNE M	JFK	6,548.39	-	-	6,548.39
VALENTINE, KATHLEEN A	JFK	29,474.39	125.00	-	29,599.39
VINCENT, ALANA	JFK	11,767.75	-	-	11,767.75
WALSH, BETSEY	JFK	15,512.25	-	-	15,512.25
WILLIAMS, ERIN E	JFK	96,727.50	-	-	96,727.50
WILMARTH, SARAH P	JFK	109,945.03	782.40	-	110,727.43
WINSTON, MICHELLE L	JFK	56,101.27	-	-	56,101.27
ADAMS, HEATHER M	OAK ST	95,933.13	-	-	95,933.13
ALLEGRETTI, SARA E	OAK ST	12,278.28	-	-	12,278.28
ARISTE, LOVELY	OAK ST	19,730.65	-	-	19,730.65
BECKER, LEIGH A	OAK ST	331.50	-	-	331.50
BISSONNETTE, KATE E	OAK ST	86,703.13	1,872.00	-	88,575.13
BRADLEY, CHRISTINE J	OAK ST	109,945.03	1,140.75	-	111,085.78
BROWN, SANDY L	OAK ST	17,710.86	504.04	-	18,214.90
BRUCE, SARAH H	OAK ST	102,268.29	204.75	-	102,473.04
BURGER, LISA E	OAK ST	95,933.13	7,186.31	-	103,119.44
BURNSD, MARTINE	OAK ST	7,501.74	-	-	7,501.74
BUSH, GISELLE	OAK ST	25,203.88	1,931.61	-	27,135.49
CHAFFIN, LAUREL	OAK ST	86,760.03	146.25	-	86,906.28
CHAPMAN, COLLEEN A	OAK ST	14,945.70	-	-	14,945.70
CONSILVIO, STEPHANIE R	OAK ST	34,064.28	-	-	34,064.28
DANDURAND, EMILY J	OAK ST	91,365.49	-	-	91,365.49
DAVIES, LAUREN R	OAK ST	26,541.61	428.45	-	26,970.06
DOHERTY, KATHLEEN H	OAK ST	27,810.79	5,776.07	-	33,586.86
DUFFY, SUSAN	OAK ST	4,957.18	-	-	4,957.18
EGAN, SUSAN M	OAK ST	96,470.88	204.75	-	96,675.63
ELKINS, HOLLIE	OAK ST	76,150.46	185.25	-	76,335.71
EMORD, ALICIA E	OAK ST	96,303.09	-	-	96,303.09
FERULLO, DIANE R	OAK ST	53,320.69	-	-	53,320.69
GALLO, MICHELLE D	OAK ST	26,562.88	8,084.02	-	34,646.90
GIACIN, GRACE S	OAK ST	10,473.22	314.30	-	10,787.52
GODDARD, AMANDA	OAK ST	86,541.57	6,522.75	-	93,064.32
HANLEY, GINA M	OAK ST	13,430.36	1,140.00	-	14,570.36
HEBERT, TARA	OAK ST	28,773.95	26.08	-	28,800.03
HOCTOR, RACHEL	OAK ST	71,694.99	-	-	71,694.99
JEUNE, ALAIN	OAK ST	2,220.75	-	-	2,220.75
KALEMKERIDES, CARRIE L	OAK ST	37,909.48	432.25	-	38,341.73
KEEGAN, ANN MARIE	OAK ST	11,583.02	125.00	-	11,708.02
KELLY, JESSICA L	OAK ST	25,225.94	621.68	-	25,847.62
KELLY, PATRICK	OAK ST	37,724.92	-	-	37,724.92
KINNEY, SHANNON V	OAK ST	63,134.02	-	-	63,134.02
KRIKORIAN, DONNA M	OAK ST	114,716.22	5,000.00	-	119,716.22
LANAGAN, AMY	OAK ST	21,109.77	-	-	21,109.77
LAROSE, KATHERINE M	OAK ST	106,353.22	-	-	106,353.22
LEEGER, STEPHANIE E	OAK ST	61,871.43	5,060.76	-	66,932.19
LEPAGE, ALEXANDRA	OAK ST	26,765.80	1,375.85	-	28,141.65
MACIEL, KIMBERLY B	OAK ST	20,425.00	-	-	20,425.00
MAHAN, COLLEEN E	OAK ST	8,907.16	-	-	8,907.16
MAIN, MELISSA	OAK ST	42,070.13	2,793.81	-	44,863.94
MATTHY, HANNAH L	OAK ST	16,043.30	912.04	-	16,955.34
MCNEIL, MICHAEL	OAK ST	25,451.03	146.44	-	25,597.47
MELO, JEFFREY J	OAK ST	88,434.79	185.25	-	88,620.04
MITCHELL, LORI E	OAK ST	82,054.86	-	-	82,054.86
MITCHELL, SUSAN E	OAK ST	95,933.13	-	-	95,933.13
MURPHY, JENNIFER L	OAK ST	109,945.03	-	-	109,945.03
NAYLER, KATHERINE A	OAK ST	110,218.62	-	-	110,218.62

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NORMANDIN, ABBY	OAK ST	71,694.99	2,340.00	-	74,034.99
OBRIEN, TRACIE A	OAK ST	104,333.79	351.00	-	104,684.79
ONEILL, MOLLY A	OAK ST	8,523.65	1,739.52	-	10,263.17
PARIKH, SHEETAL	OAK ST	109,945.65	4,830.37	-	114,776.02
PERRO, JENNA B	OAK ST	109,945.65	-	-	109,945.65
PETIT, DIANE R	OAK ST	109,945.03	3,024.85	-	112,969.88
PFLOMM, MICHELLE	OAK ST	58,345.65	185.25	-	58,530.90
QUINN, ABBY E	OAK ST	142.56	-	-	142.56
RACHWAL, RANA	OAK ST	8,921.19	-	-	8,921.19
RAINVILLE, JULIE	OAK ST	56,088.00	1,500.00	-	57,588.00
RHODES, JESSICA	OAK ST	10,520.08	80.00	-	10,600.08
ROCHE, MARISA A	OAK ST	15,931.50	22.36	-	15,953.86
RODRIGUEZ, JENNA M	OAK ST	91,868.00	-	-	91,868.00
ROYEK, MEGAN	OAK ST	18,169.71	2,213.64	-	20,383.35
RYAN, LAURIE R	OAK ST	107,255.09	300.00	-	107,555.09
SAMROUT, RANA	OAK ST	53,021.08	-	-	53,021.08
SHERMAN, KELLY M	OAK ST	102,823.57	-	-	102,823.57
SMITH, VICTORIA L	OAK ST	26,313.88	2,019.96	-	28,333.84
STANTON, JOANNE M	OAK ST	102,823.57	-	-	102,823.57
THIEMKE, TANIA L	OAK ST	104,333.79	-	-	104,333.79
TOBIN, PATRICIA M	OAK ST	109,945.03	-	-	109,945.03
VAZ BRUNE, SONIA	OAK ST	67,905.04	1,747.00	-	69,652.04
VIETEN, CHRISTINE A	OAK ST	26,423.13	1,662.43	-	28,085.56
VULFOVICH, AMY	OAK ST	37,904.76	-	-	37,904.76
WELSH, AMY K	OAK ST	13,405.86	-	-	13,405.86
WHITING, ELIZABETH A	OAK ST	84,390.26	-	-	84,390.26
WILKES, JOY J	OAK ST	26,327.57	226.44	-	26,554.01
ACONE, ERIN O	PARM	91,365.61	-	-	91,365.61
BAKALARS, KATHRYN	PARM	33,721.20	300.00	-	34,021.20
BIGOS, ANDREA M	PARM	95,933.13	-	-	95,933.13
BOTELHO, PRISCILA	PARM	5,405.68	-	-	5,405.68
BOYER, JESSICA M	PARM	21,219.73	-	-	21,219.73
CARNAROLI, WENDY M	PARM	104,333.79	-	-	104,333.79
CARON, ASHLEY A	PARM	91,365.49	804.75	-	92,170.24
CARR, MELISSA M	PARM	6,333.79	-	-	6,333.79
CLARK, HEATHER L	PARM	61,868.85	-	-	61,868.85
CONROY, GREGORY M	PARM	62,774.29	-	-	62,774.29
DENIS, JULIE	PARM	86,985.92	-	-	86,985.92
DRAGONETTI, JENNIFER L	PARM	95,933.13	-	-	95,933.13
FORDE, MARYELLEN	PARM	109,945.03	-	-	109,945.03
GEARY, MICHAELA F	PARM	63,134.02	-	-	63,134.02
GRAMZOW, GINA M	PARM	99,240.49	-	-	99,240.49
HAVERTY, KATRINA L	PARM	21,519.00	-	-	21,519.00
JOHNSON, CAROLINE	PARM	12,528.13	-	-	12,528.13
KUSZEWSKI, MEAGAN ANN M	PARM	59,749.15	4,134.00	-	63,883.15
LAZUR, ADRIA	PARM	60,140.79	-	-	60,140.79
LEMANSKI, RASHIBA	PARM	33,322.65	1,624.88	-	34,947.53
LEO, JANE M	PARM	26,693.65	630.63	-	27,324.28
LYONS, JENNIFER M	PARM	109,945.03	-	-	109,945.03
MARGOLIN, JESSICA	PARM	82,054.86	-	-	82,054.86
MONTALVO, BRENDA L	PARM	21,089.26	-	-	21,089.26
MONTALVO, CHRISTIAN	PARM	12,617.50	-	-	12,617.50
MULCAHY, SARA E	PARM	22,948.71	-	-	22,948.71
MURPHY, RACHEL	PARM	76,826.85	-	-	76,826.85
NAYLOR, ANNAMARIE	PARM	4,590.30	-	-	4,590.30
OBRIEN, CATHY L	PARM	7,503.15	-	-	7,503.15
PEACOCK, TERESA	PARM	5,700.00	-	-	5,700.00

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PELLETIER, SARAH	PARM	64,908.36	-	-	64,908.36
REGAN, KERRIN M	PARM	26,542.72	903.47	-	27,446.19
ROBERTS, KAREN A	PARM	7,667.81	-	-	7,667.81
RODRIGUES, LAURA	PARM	53,060.89	2,229.52	-	55,290.41
SANFORD, LAURA A	PARM	104,333.79	-	-	104,333.79
SHEEHAN, JENNIFER A	PARM	26,412.39	124.72	-	26,537.11
SOUZA, KELSEY L	PARM	95,633.71	-	-	95,633.71
STRASSNER, BRENN A	PARM	11,204.70	-	-	11,204.70
VETRANO, KATHERINE M	PARM	61,516.65	955.50	-	62,472.15
ALLARD, PATRICIA M	KELL	25,447.56	3,675.00	-	29,122.56
AULD, JENNIFER G	KELL	109,945.65	862.79	-	110,808.44
BALLINGER, REBECCA A	KELL	95,933.13	-	-	95,933.13
BORGONDY, MEGHAN	KELL	104,333.79	1,117.00	-	105,450.79
BRADY, SHANE M	KELL	64,908.28	2,340.00	-	67,248.28
BRAMMER, STEPHANIE	KELL	7,175.52	-	-	7,175.52
BRENN, AIMEE E	KELL	22,788.18	-	-	22,788.18
BUTLER, VICTORIA	KELL	36,021.34	-	-	36,021.34
CAEZZA, VICTORIA	KELL	85,415.43	-	-	85,415.43
CAHILL, NICOLE F	KELL	109,945.03	-	-	109,945.03
CALLAHAN, COURTNEY L	KELL	95,933.13	-	-	95,933.13
CAPOCCIA, ESTHER M	KELL	10,118.21	-	-	10,118.21
CHOQUET, ALICIA	KELL	10,875.54	122.40	-	10,997.94
COLAHAN, CAITLIN P	KELL	110,218.62	-	-	110,218.62
COOK, HEATHER M	KELL	104,333.79	1,384.65	-	105,718.44
CORSI, BARBARA J	KELL	37,904.03	4,625.00	-	42,529.03
CURRIER, MAEGAN	KELL	9,826.95	40.00	-	9,866.95
CYR, DENISE M	KELL	26,979.21	309.63	-	27,288.84
DARING, LILIYA	KELL	10,387.34	118.50	-	10,505.84
DIATELEVI, ANGELA	KELL	22,276.17	-	-	22,276.17
DIEZ, LAUREN A	KELL	81,896.61	-	-	81,896.61
DUBENDRIS, BRITT E	KELL	98,735.55	-	-	98,735.55
EICKMANN, KRISTIN C	KELL	109,945.65	-	-	109,945.65
ELDRIDGE, ALEXANDREA J	KELL	602.89	-	-	602.89
EONAS, GORETT	KELL	12,505.17	125.00	-	12,630.17
EVERETT, DOROTHEA	KELL	27,547.85	6,931.94	-	34,479.79
FARRELL, LAURAN B	KELL	4,885.04	-	-	4,885.04
FISHMAN, SARAH	KELL	99,240.57	-	-	99,240.57
FREIWALD, LISA M	KELL	21,642.00	-	-	21,642.00
FRITZ, LAUREN	KELL	77,009.14	3,510.00	-	80,519.14
FURTADO, MAIREAD A	KELL	78,824.35	-	-	78,824.35
GABRIELE, JANE	KELL	7,050.32	-	-	7,050.32
GERSTEL, LIANNE	KELL	14,002.56	-	-	14,002.56
GICAS, KRISTIN A	KELL	109,945.65	234.00	-	110,179.65
GINN, JENNIFER A	KELL	104,333.79	1,384.65	-	105,718.44
GRADY, DONNA M	KELL	104,333.79	2,615.35	-	106,949.14
GREENSTEIN, WENDY L	KELL	109,945.03	4,000.00	-	113,945.03
GRIFFIN, NICOLE M	KELL	71,694.99	-	-	71,694.99
GUSTAFSON, BRIAN A	KELL	104,333.79	3,785.35	-	108,119.14
HAGAN, MEGHAN	KELL	95,933.13	-	-	95,933.13
HAMMEL, CHRISTINE M	KELL	95,933.13	-	-	95,933.13
HANDLEY, JESSIE A	KELL	15,747.03	90.31	-	15,837.34
HINES, GINA L	KELL	16,396.88	1,171.81	-	17,568.69
HOBBY, CHRISTINE L	KELL	26,709.32	266.44	-	26,975.76
HODGDON, LISA A	KELL	104,333.79	-	-	104,333.79
INGERSOLL, ERINN J	KELL	13,700.20	-	-	13,700.20
JENSEN, BETH K	KELL	109,945.03	-	-	109,945.03
JOSEPH, ANTHONY A	KELL	109,945.03	-	-	109,945.03

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KLEIN, JODI	KELL	109,945.65	7,332.00	-	117,277.65
KORNFELD, KRISTEN K	KELL	104,333.79	2,615.35	-	106,949.14
KUJAWSKI, DARIELLE W	KELL	26,354.44	386.44	-	26,740.88
KYE, LEE A	KELL	109,945.03	204.75	-	110,149.78
LADD, LISA	KELL	107,575.21	4,520.88	-	112,096.09
LARKIN, HANNAH	KELL	26,879.20	132.32	-	27,011.52
LEWIS, SARAH K	KELL	109,945.65	-	-	109,945.65
LOCKWOOD, COURTNEY	KELL	62,774.29	2,652.00	-	65,426.29
MACRURY, KRISTINA L	KELL	109,945.03	-	-	109,945.03
MAGUIRE, JOSEPHINE	KELL	26,704.82	200.00	-	26,904.82
MAHONEY, AMANDA J	KELL	109,945.65	-	-	109,945.65
MANGION, LISA	KELL	6,791.85	-	-	6,791.85
MARINO, THERESA M	KELL	19,735.13	-	-	19,735.13
MARKOWSKI, CAROLINE	KELL	8,193.75	-	-	8,193.75
MARTINELLI, JENNIFER L	KELL	95,933.13	-	-	95,933.13
MAZIARZ, HALEY R	KELL	19,431.00	200.00	-	19,631.00
MCALPINE, CARRIE	KELL	26,782.28	556.08	-	27,338.36
MCINTYRE, JENNIFER A	KELL	106,665.09	7,706.27	-	114,371.36
MCNULTY, LINDSAY	KELL	10,279.62	118.50	-	10,398.12
MITCHELL, BARBARA J	KELL	30,659.70	7,916.54	-	38,576.24
NELSON, QUINN M	KELL	88,434.67	-	-	88,434.67
NOCERA, MICHAEL A	KELL	22,713.93	200.00	-	22,913.93
OBRIEN, LEAH	KELL	13,493.75	-	-	13,493.75
PAPADOPOULOS, ASHLEY A	KELL	61,868.85	-	-	61,868.85
PAULHUS, LISA A	KELL	109,945.57	2,615.35	-	112,560.92
PERIER, AMANDA L	KELL	26,220.07	426.44	-	26,646.51
PISANI, GABRIELLE	KELL	59,611.21	1,805.70	-	61,416.91
POZNER, MICHELLE I	KELL	95,933.13	-	-	95,933.13
PREECE, KRYSTLE K	KELL	55,527.12	-	-	55,527.12
RENAUD, CHRISTINA F	KELL	95,933.13	1,170.00	-	97,103.13
ROGERS, STACI J	KELL	105,858.94	-	-	105,858.94
SHEAN, ALLYSON	KELL	4,718.67	-	-	4,718.67
SICILIANO, KERI L	KELL	110,218.62	4,182.32	-	114,400.94
SKYPECK, LILLIAN H	KELL	47,154.57	-	-	47,154.57
SOUZA, CHRISTINE E	KELL	103,748.95	-	-	103,748.95
STRANAHAN, LISA M	KELL	26,253.23	1,658.44	-	27,911.67
TENAGLIA, CHRISTINA A	KELL	7,929.48	-	-	7,929.48
TERRANOVA, EMILY	KELL	25,704.31	760.48	-	26,464.79
TESELLE, ALISA E	KELL	109,945.03	238.50	-	110,183.53
THIBEAULT, KAREN A	KELL	7,702.38	-	-	7,702.38
TORILLI, NANCY	KELL	96,804.36	-	-	96,804.36
TOWNE, MAXINE C	KELL	9,925.40	22.96	-	9,948.36
TROTT, ELLEN	KELL	58,355.66	-	-	58,355.66
VACCAREZZA, KARIN A	KELL	22,046.73	-	-	22,046.73
WALL, COURTNEY J	KELL	101,722.58	-	-	101,722.58
WALSH, JANET A	KELL	27,595.74	705.76	-	28,301.50
WEBB, ALYSON M	KELL	96,610.86	-	-	96,610.86
WEBB, LEANNE	KELL	26,777.23	240.00	-	27,017.23
WHEELER, PATRICIA	KELL	9,559.46	125.00	-	9,684.46
ZEILOR, JENNIFER	KELL	109,945.03	2,615.35	-	112,560.38
BERNHEART, TRICIA	K-2 WASH	36,669.20	-	-	36,669.20
DAO, ROBIN	K-2 WASH	43,598.14	361.49	-	43,959.63
FREEDMAN, MARYLYNN S	K-2 WASH	105,858.94	2,963.99	-	108,822.93
GRADY, ANNA R	K-2 WASH	41,837.41	-	-	41,837.41
KYNARD, SARAH	K-2 WASH	25,710.87	-	-	25,710.87
LACHARITE, EMILY R	K-2 WASH	17,104.44	-	-	17,104.44
MURRAY, ELIZABETH A	K-2 WASH	114,716.22	-	-	114,716.22

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WASIK, STEFANI	K-2 WASH	139,745.23	-	-	139,745.23
BARRY, STEPHANIE N	3-5 WASH	51,352.06	-	-	51,352.06
BESSETTE, JANET M	3-5 WASH	104,333.79	-	-	104,333.79
BOIS, LYNDSEY M	3-5 WASH	68,490.93	-	-	68,490.93
CAOUCETTE, KARA	3-5 WASH	104,177.14	-	-	104,177.14
CARON, KAREN A	3-5 WASH	27,498.05	1,923.00	-	29,421.05
CHELMAN, EVAN H	3-5 WASH	125,549.99	-	-	125,549.99
COLFORD, PATRICIA A	3-5 WASH	26,479.03	463.39	-	26,942.42
CONNELLY, MATTHEW	3-5 WASH	105,858.94	-	-	105,858.94
COTTO, MICAELA	3-5 WASH	75,199.53	2,223.00	-	77,422.53
CROEBER, STACEY L	3-5 WASH	96,171.46	204.75	-	96,376.21
CRONIN, ALYSSA A	3-5 WASH	107,309.62	5,725.58	-	113,035.20
CRONIN, JOLENE	3-5 WASH	105,858.94	-	-	105,858.94
DAMICO, ESTELLE H	3-5 WASH	26,384.00	226.44	-	26,610.44
DOHERTY, MEREDITH A	3-5 WASH	109,945.65	-	-	109,945.65
FASOLINO, MICHELLE M	3-5 WASH	75,148.57	-	-	75,148.57
GALLO, BRIDGET	3-5 WASH	41,718.34	920.44	-	42,638.78
GOULD, ELLEN	3-5 WASH	95,933.13	5,376.14	-	101,309.27
GREEN, LAUREN E	3-5 WASH	27,855.81	8,031.70	-	35,887.51
GRINLEY, ANNA M	3-5 WASH	95,933.13	-	-	95,933.13
HARVEY, AMY F	3-5 WASH	109,501.87	-	-	109,501.87
HENNEBERRY, ELIZABETH A	3-5 WASH	109,945.57	-	-	109,945.57
KELLEY, BRIAN P	3-5 WASH	109,945.03	936.00	-	110,881.03
LACERDA, DAWN M	3-5 WASH	109,945.65	-	-	109,945.65
LEENHOUTS, KAREN H	3-5 WASH	41,424.13	540.75	-	41,964.88
LOUKOTA, CARLA M	3-5 WASH	14,822.43	1,196.67	-	16,019.10
LYNCH, KRISTEN	3-5 WASH	26,955.30	1,442.24	-	28,397.54
MCMULLEN, KRISTINA M	3-5 WASH	94,944.85	-	-	94,944.85
MCQUADE, JULIA D	3-5 WASH	26,562.88	8,247.30	-	34,810.18
MEDEIROS, MICHELE	3-5 WASH	24,175.62	4,483.04	-	28,658.66
PETERS, LISA A	3-5 WASH	26,332.60	3,050.67	-	29,383.27
REED, JULIE J	3-5 WASH	26,470.60	544.99	-	27,015.59
RICHARDSON, KERRY H	3-5 WASH	102,601.74	1,044.29	-	103,646.03
ROURKE, PATRICIA E	3-5 WASH	54,008.00	638.13	-	54,646.13
SANTUCCI, JAIME B	3-5 WASH	107,310.01	-	-	107,310.01
SARNO, KATHERINE J	3-5 WASH	95,042.71	342.51	-	95,385.22
SCHREIBER, JILL M	3-5 WASH	109,945.03	-	-	109,945.03
SENETHAVISOUK, KATHLYN	3-5 WASH	6,217.05	68.76	-	6,285.81
SHARPLES, JENNIFER A	3-5 WASH	94,205.01	-	-	94,205.01
TARASENKO, MICHAEL J	3-5 WASH	104,333.79	-	-	104,333.79
TIGHE, EDWARD J	3-5 WASH	104,333.79	351.00	-	104,684.79
TODESCO, KAREN M	3-5 WASH	27,832.44	9,077.20	-	36,909.64
TROTIN, GAIL V	3-5 WASH	95,933.13	-	-	95,933.13
VALLAS, EFTIHIA	3-5 WASH	26,226.44	315.88	-	26,542.32
VICENTE, LAURIE A	3-5 WASH	109,945.03	-	-	109,945.03
YOUNG, JENNIFER L	3-5 WASH	100,948.46	702.00	-	101,650.46
ZAGLIA, TAYLOR	3-5 WASH	15,826.93	-	-	15,826.93
BUSAVAGE, KERI A	K-2 LINC	127,575.08	-	-	127,575.08
DACEY, KATHLEEN A	K-2 LINC	56,088.00	1,250.00	-	57,338.00
DUFFY PROTENTIS, SAM T	K-2 LINC	101,166.23	-	-	101,166.23
HAMMANN, RILEY	K-2 LINC	42,094.72	180.25	-	42,274.97
WALSH, BRITTANY L	K-2 LINC	41,562.74	1,363.34	-	42,926.08
ALLESSI, PHILIP	SUBS	-	2,180.00	-	2,180.00
ALSTON, AIMEE	SUBS	1,196.25	-	-	1,196.25
ALSTON, CARLY	SUBS	1,027.50	-	-	1,027.50
ANDERSON, VICKI L	SUBS	10,142.22	325.00	-	10,467.22
ANTONELLI, OLIVIA	SUBS	-	2,547.00	-	2,547.00

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ARROYO, EDWIN A	SUBS	-	2,493.00	-	2,493.00
ATHY, PAUL	SUBS	-	3,581.00	-	3,581.00
BAIMA, EMILEE	SUBS	-	894.40	-	894.40
BAIN, EAIN	SUBS	-	10,632.00	-	10,632.00
BAIROS, ASTRID	SUBS	714.00	-	-	714.00
BAKER, CHRISTOPHER H	SUBS	-	3,190.00	-	3,190.00
BALLINGER, LAUREN	SUBS	21,798.19	2,258.36	-	24,056.55
BELL, SAMI	SUBS	2,865.00	-	-	2,865.00
BERGERON, ZOE	SUBS	-	2,379.00	-	2,379.00
BHATIA, NAVNEET K	SUBS	9,000.00	-	-	9,000.00
BLAKE, SCOTT D	SUBS	-	3,888.00	-	3,888.00
BLASIE, NATALIE	SUBS	2,051.25	-	-	2,051.25
BONACCI, ELLE	SUBS	-	1,945.32	-	1,945.32
BORGESON, BLAIR L	SUBS	596.25	-	-	596.25
BOTELHO, DANIEL M	SUBS	-	2,996.00	-	2,996.00
BOUDREAU, LUC V	SUBS	1,251.25	-	-	1,251.25
BROWN, ZACHARIAH	SUBS	-	7,499.00	-	7,499.00
BRUNELLE, MOLLIE	SUBS	436.02	-	-	436.02
BUCKLEY, CAMERON J	SUBS	562.50	-	-	562.50
CAMARA, TAMMY LYN	SUBS	-	2,067.00	-	2,067.00
CAMERON, CATHERINE B	SUBS	6,056.25	-	-	6,056.25
CARDOSO, JORDYN	SUBS	933.75	-	-	933.75
CARLETON, GAIL B	SUBS	722.50	400.00	-	1,122.50
CARRARA, AIDEN	SUBS	315.00	-	-	315.00
CARRARA, MIRABELLA	SUBS	2,733.75	1,017.38	-	3,751.13
CHAMIDES, HELEN	SUBS	17,167.50	15.00	-	17,182.50
CHENG, TINA M	SUBS	-	1,173.90	-	1,173.90
CLARK, CHARLES	SUBS	2,835.00	-	-	2,835.00
CLARKE, BREANNE T	SUBS	133.93	-	-	133.93
COLACE, CARMINE	SUBS	-	6,481.00	-	6,481.00
COLLATOS, LISA	SUBS	4,648.01	565.50	-	5,213.51
COLLINS, SARAH	SUBS	2,081.03	-	-	2,081.03
COX, JANET	SUBS	5,942.50	-	-	5,942.50
CUNNINGHAM, LAURA E	SUBS	1,320.00	-	-	1,320.00
DA CUNHA, SARAH	SUBS	6,621.96	-	-	6,621.96
DADDARIO, ARLINE	SUBS	2,241.24	-	-	2,241.24
DEBERARDINIS, SARAH	SUBS	-	-	-	0.00
DEFRANCO, ANTHONY	SUBS	8,835.41	-	-	8,835.41
DESCHENES, WILLIAM	SUBS	-	2,601.00	-	2,601.00
DICESARE, CHRISTINE M	SUBS	-	2,379.00	-	2,379.00
DIMONTE, VIRGINIA	SUBS	142.50	-	-	142.50
DION, SYDNEY E	SUBS	-	2,040.35	-	2,040.35
DREW, MARY MARGARET	SUBS	1,346.25	-	-	1,346.25
DUMICAN, SHANNON	SUBS	945.00	-	-	945.00
DUNCAN, JENNIFER L	SUBS	-	2,499.00	-	2,499.00
DUVAL, KIMBERLY	SUBS	-	3,900.00	-	3,900.00
ESPOSITO, ELENA M	SUBS	1,575.00	-	-	1,575.00
FARRELL, KYLIE J	SUBS	-	3,061.50	-	3,061.50
FEDORUK, RANDAL S	SUBS	185.25	341.25	-	526.50
FITZGERALD, RYAN	SUBS	2,850.00	7,600.00	-	10,450.00
FLOREST, SAMANTHA L	SUBS	712.50	-	-	712.50
FRAWLEY, MICHELLE M	SUBS	26,327.03	1,667.03	-	27,994.06
FRONGILLO, RICHARD J	SUBS	-	3,190.00	-	3,190.00
GALOSE, AMY M	SUBS	3,228.75	16.96	-	3,245.71
GALVIN, PATRICK	SUBS	1,260.00	-	-	1,260.00
GARLAND, MELISSA A	SUBS	80.36	-	-	80.36
GAY, BRIDGET C	SUBS	-	4,621.50	-	4,621.50

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GHOSTLAW, AMANDA	SUBS	-	135.00	-	135.00
GILL, DONI S	SUBS	-	7,306.00	-	7,306.00
GIVENS, LARRY Z	SUBS	-	930.00	-	930.00
GORDON, LUKE A	SUBS	-	3,888.00	-	3,888.00
GRASSO, ANNA	SUBS	1,083.75	-	-	1,083.75
GRAVELINE, LORI A	SUBS	-	2,145.00	-	2,145.00
GREEN, MICHAEL L	SUBS	-	3,422.00	-	3,422.00
GRIFFIN, JANICE C	SUBS	4,048.20	-	-	4,048.20
GUADAGNOLI, MIA	SUBS	1,470.00	-	-	1,470.00
GUARDADO, ABIGAIL	SUBS	17,680.95	1,269.00	-	18,949.95
GUARINO, KRISTIN I	SUBS	-	5,316.00	-	5,316.00
HARRINGTON, MADISON A	SUBS	-	1,800.00	-	1,800.00
HART, CAMILLE M	SUBS	737.50	1,773.00	-	2,510.50
HOFFERTY, KELLIE	SUBS	1,402.50	1,844.70	-	3,247.20
HOGAN, KATHLEEN C	SUBS	-	6,380.00	-	6,380.00
HOGAN, VICTORIA	SUBS	-	2,481.96	-	2,481.96
HOLT, DENISE F	SUBS	9,563.00	-	-	9,563.00
HORAN, SUSAN C	SUBS	4,125.00	-	-	4,125.00
HOULIHAN, KALEIGH S	SUBS	1,908.34	-	-	1,908.34
HURLEY, ELIZABETH L	SUBS	38,946.36	1,057.00	-	40,003.36
ILACQUA, KATHLEEN	SUBS	-	4,719.00	-	4,719.00
JAEGER, NOLAN J	SUBS	-	7,410.00	-	7,410.00
JONES, LINDA K	SUBS	15.00	-	-	15.00
KATERJI, AGNIESZKA M	SUBS	4,792.50	52.50	-	4,845.00
KEEFE, KERRI F	SUBS	-	4,250.00	-	4,250.00
KILEY, TODD	SUBS	-	13,470.50	-	13,470.50
KIRWIN, EILEEN M	SUBS	8,790.00	16.97	-	8,806.97
KRIER, ANTHONY M	SUBS	653.48	-	-	653.48
KUPHAL, MADISON L	SUBS	2,722.50	-	-	2,722.50
LACERDA, GRACE A	SUBS	-	1,308.06	-	1,308.06
LACERDA, TAYLOR M	SUBS	105.00	1,196.26	-	1,301.26
LADD, MEGAN	SUBS	1,005.00	-	-	1,005.00
LAM, CHRISTOPHER	SUBS	-	4,231.50	-	4,231.50
LAMBERT, THOMAS	SUBS	-	2,808.00	-	2,808.00
LAWLESS, KELLI P	SUBS	107.15	-	-	107.15
LEBLANC, ELIZABETH	SUBS	-	2,340.00	-	2,340.00
LEIGHTON, AMELIA	SUBS	-	1,095.64	-	1,095.64
LEIGHTON, JACOB	SUBS	1,470.00	1,274.52	-	2,744.52
LEONARD, CADEN	SUBS	-	2,012.40	-	2,012.40
LEONARD, CAELYN	SUBS	570.00	-	-	570.00
LEUNG, ANDREA	SUBS	-	3,050.00	-	3,050.00
LINDSTROM, KELSIE	SUBS	-	1,006.20	-	1,006.20
LONGA, JESSICA	SUBS	-	2,130.03	-	2,130.03
LUPIEN, PAULA M	SUBS	-	5,316.00	-	5,316.00
LUSSIER, ABIGAIL	SUBS	1,698.75	-	-	1,698.75
LUSSIER, MADELEINE	SUBS	1,050.00	-	-	1,050.00
LUTTRELL, CANDIDA M	SUBS	14,883.75	626.08	-	15,509.83
MACDONALD, TIMOTHY	SUBS	1,020.25	-	-	1,020.25
MACIEL, JENNIFER C	SUBS	2,992.50	-	-	2,992.50
MAGNIFICO, KELLIE	SUBS	6,723.75	-	-	6,723.75
MAGUIRE, KELSEY	SUBS	502.50	-	-	502.50
MANAROLIS, MAUREEN G	SUBS	2,351.25	-	-	2,351.25
MARCHAND, DAVID	SUBS	-	3,888.00	-	3,888.00
MASTERS, MARGOT	SUBS	742.50	-	-	742.50
MATHUR, ANOOP MICHAEL	SUBS	105.00	-	-	105.00
MATHUR, NISHTHA	SUBS	945.00	-	-	945.00
MCCABE, JENNIFER	SUBS	133.93	-	-	133.93

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MCCARTHY, KEVIN	SUBS	-	2,658.00	-	2,658.00
MCCULLOUGH, RACHEL	SUBS	-	2,808.00	-	2,808.00
MENDES, MARY JANE	SUBS	738.50	-	-	738.50
MILLER, DOROTHY A	SUBS	2,256.25	-	-	2,256.25
MILLER, MATTHEW F	SUBS	922.50	-	-	922.50
MOGAURO, LUCIA	SUBS	1,050.00	-	-	1,050.00
MONTGOMERY, TIMOTHY D	SUBS	-	1,860.00	-	1,860.00
MORONEY, CONNOR	SUBS	-	2,851.00	-	2,851.00
MURPHY, ALEXANDRA	SUBS	1,694.63	-	-	1,694.63
NEELY, CHRISTOPHER J	SUBS	-	6,481.00	-	6,481.00
NEWMAN, ELIZABETH S	SUBS	315.00	-	-	315.00
NORMANDIN, MOLLY	SUBS	93.75	-	-	93.75
OCHAB, PAULA L	SUBS	8,134.60	-	-	8,134.60
OVERCASH, SHANNON	SUBS	315.00	-	-	315.00
PADULA, STEFANY	SUBS	1,541.25	-	-	1,541.25
PAPAGNO, AMY E	SUBS	394.80	-	-	394.80
PAPINENI, SANGEETHA	SUBS	210.00	-	-	210.00
PARADIS, MADELEINE	SUBS	-	2,146.56	-	2,146.56
PARNELL, PAUL D	SUBS	7,243.75	-	-	7,243.75
PASQUAROSA, TYLER R	SUBS	-	1,860.00	-	1,860.00
PEPIN, ANDREW	SUBS	-	1,431.04	-	1,431.04
PERRO, SOPHIA M	SUBS	727.50	2,481.96	-	3,209.46
PERRON, RYAN S	SUBS	-	3,188.00	-	3,188.00
PETRIE, SUSAN	SUBS	118.75	-	-	118.75
PFLOMM, ETHAN	SUBS	769.75	-	-	769.75
PINGETON, ROBERT P	SUBS	-	3,653.00	-	3,653.00
POWERS, BARBARA	SUBS	6,720.00	15.00	-	6,735.00
PRIDHAM, JASON	SUBS	-	1,525.20	-	1,525.20
PRIDHAM, JESSICA	SUBS	-	9,133.00	-	9,133.00
PUDDISTER, NICOLE M	SUBS	116.08	-	-	116.08
PULERA, KATHRYN	SUBS	7,087.50	-	-	7,087.50
REGAN, BARRY N	SUBS	-	3,190.00	-	3,190.00
REILLY, BRIDGET	SUBS	2,205.00	-	-	2,205.00
RICHARDSON, GAIL B	SUBS	5,937.50	16.97	-	5,954.47
ROSS, SCOTT D	SUBS	-	2,499.00	-	2,499.00
ROY, DONNA M	SUBS	5,673.75	1,017.38	-	6,691.13
RUDOLPH, MARK A	SUBS	-	5,824.00	-	5,824.00
RYAN, JAMES	SUBS	2,992.50	1,528.00	-	4,520.50
SANDMAN, EMILY H	SUBS	-	4,029.00	-	4,029.00
SANTINI, BRANDON	SUBS	500.00	4,800.00	-	5,300.00
SAYWARD, KEVIN R	SUBS	-	2,658.00	-	2,658.00
SCANNELL, MADELYN	SUBS	-	2,481.96	-	2,481.96
SCHMIDT, SUZANNA	SUBS	228.75	-	-	228.75
SELZNICK, CHLOE	SUBS	-	3,000.00	-	3,000.00
SETOR, SHARON	SUBS	-	3,159.00	-	3,159.00
SHAFFER, BREANNA C	SUBS	-	7,678.00	-	7,678.00
SHAFFER, JAMES	SUBS	-	2,180.00	-	2,180.00
SHARROW, PAHL E	SUBS	-	3,890.00	-	3,890.00
SHEAR, MARI	SUBS	420.00	-	-	420.00
SHOREY, KIMBERLY	SUBS	-	2,340.00	-	2,340.00
SIDWELL, COLE	SUBS	232.50	-	-	232.50
SIMON, ELIZABETH	SUBS	295.93	-	-	295.93
STANTON, ALLYSON	SUBS	502.50	-	-	502.50
STOBBART, CHRISTINE S	SUBS	900.00	325.00	-	1,225.00
SULLIVAN, STACIE L	SUBS	2,613.75	-	-	2,613.75
SYMMES, HANNAH	SUBS	-	1,134.77	-	1,134.77
TAYLOR, SARAH E	SUBS	8,448.78	4,602.00	-	13,050.78

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TELLIER, STEVEN M	SUBS	630.00	-	-	630.00
TIRRELL, JOSEPH	SUBS	-	2,655.00	-	2,655.00
TORRES PALACIO, AMANDA	SUBS	2,447.50	-	-	2,447.50
TORREY, MEGAN L	SUBS	1,425.00	1,095.64	-	2,520.64
TROVATO, PAUL	SUBS	-	15,948.00	-	15,948.00
TURENNE, CARISSA	SUBS	931.25	-	-	931.25
VACCARI, KATHLEEN R	SUBS	5,284.48	-	-	5,284.48
VERROCHI, LOUIS	SUBS	-	5,316.00	-	5,316.00
VICKERY, RYAN C	SUBS	-	3,347.00	-	3,347.00
VIETEN, EMMA P	SUBS	3,112.87	-	-	3,112.87
WALSH, SHANE R	SUBS	-	2,168.92	-	2,168.92
WASSENAR, AMY E	SUBS	22,516.72	2,361.11	-	24,877.83
WELCH, LOIS M	SUBS	3,785.97	9,719.32	-	13,505.29
WHITE, CHRISTINE P	SUBS	285.71	-	-	285.71
WILMARTH, ANNA	SUBS	2,868.75	-	-	2,868.75
WISE, RUSSELL S III	SUBS	-	930.00	-	930.00
YALAMANCHILI, SOWMYA TULASISUBS		480.00	-	-	480.00
ZWICKER, KERRI	SUBS	651.80	-	-	651.80
ALMEIDA, CHRISTINE A	ASMS	105,858.94	1,018.79	-	106,877.73
ANDREWS, STEPHEN W	ASMS	38,946.36	-	-	38,946.36
ANTHONY, JEFFREY S	ASMS	95,933.13	-	-	95,933.13
BAILEY, LAUREN A	ASMS	15,468.00	-	-	15,468.00
BECKMAN, MINA RAE O	ASMS	54,265.28	1,039.72	-	55,305.00
CAMPOS, NELIA	ASMS	6,600.96	-	-	6,600.96
CARENS, EMILY E	ASMS	61,640.35	9,469.00	-	71,109.35
CHARTOFF, MELISSA B	ASMS	8,541.38	125.00	-	8,666.38
CLELAND, CHRISTINA F	ASMS	26,586.63	102.36	-	26,688.99
CONLAN, JENNIFER G	ASMS	101,354.99	3,511.32	-	104,866.31
DALY, LISA M	ASMS	89,786.33	8,233.91	-	98,020.24
DALZELL, RYLIANNE	ASMS	64,908.28	442.17	-	65,350.45
DOHERTY, MICHAEL R	ASMS	59,611.21	4,214.66	-	63,825.87
DONATO, KRISTIN	ASMS	95,933.13	862.79	-	96,795.92
DONNELLY, SEAN W	ASMS	54,265.28	3,653.80	-	57,919.08
DOTEN, CURT C	ASMS	70,298.13	-	-	70,298.13
EARL, MARQUIS	ASMS	14,360.71	-	-	14,360.71
FLAHERTY, KAYLA N	ASMS	80,369.29	550.44	-	80,919.73
FLANAGAN, KATHERINE M	ASMS	104,875.50	862.79	-	105,738.29
FLANAGAN, ROBERT F JR	ASMS	104,333.79	4,000.00	-	108,333.79
FRANCIOSI, BRANDEE N	ASMS	104,333.79	1,963.96	-	106,297.75
FULLER, ALLISON C	ASMS	95,933.13	5,640.00	-	101,573.13
GAGNON, CHELSEY	ASMS	7,630.35	120.00	-	7,750.35
GARAY, RACHEL E	ASMS	106,121.74	1,824.16	-	107,945.90
GRACE, HERBERT	ASMS	890.63	-	-	890.63
GUADAGNOLI, SHERRI L	ASMS	109,945.65	-	-	109,945.65
HALL, SHELBY L	ASMS	94,205.07	559.17	-	94,764.24
HATHAWAY, CHRISTOPHER P JR	ASMS	26,630.72	941.43	-	27,572.15
HAWKESWORTH, DANIELLE E	ASMS	92,080.06	499.32	-	92,579.38
JANELL, NICOLE E	ASMS	26,597.26	599.82	-	27,197.08
JETTE, CAROLINE	ASMS	12,468.78	-	-	12,468.78
JETTE, DEBRA A	ASMS	95,385.22	234.00	-	95,619.22
KEEFE, MARGARET C	ASMS	26,189.28	100.00	-	26,289.28
KELLEY, DANIEL J	ASMS	93,612.86	1,177.02	-	94,789.88
LINDROOTH, KERSTIN	ASMS	82,054.86	4,654.00	-	86,708.86
LOCKE, KRISTEN M	ASMS	20,770.92	100.00	-	20,870.92
MAGEE, TRICIA	ASMS	94,609.62	-	-	94,609.62
MARCOTTE, KERRI	ASMS	96,171.36	862.79	-	97,034.15
MARIA, JESSICA	ASMS	68,490.93	-	-	68,490.93

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MCCORMACK, MEGHAN	ASMS	15,836.47	5,047.36	-	20,883.83
MCCORMICK, JENNIFER A	ASMS	94,205.01	-	-	94,205.01
MELLO, JONATHAN J	ASMS	104,333.79	-	-	104,333.79
MORIARTY, DANIEL J	ASMS	106,121.74	-	-	106,121.74
MURPHY, LAURA C	ASMS	91,365.49	-	-	91,365.49
NOLAN, LINDA	ASMS	10,652.07	-	-	10,652.07
ODONNELL, SARAH	ASMS	18,129.92	300.00	-	18,429.92
ONEILL, LISA P	ASMS	104,875.50	234.00	-	105,109.50
PAQUIN, RACHEL M	ASMS	64,908.28	-	-	64,908.28
PARSONS, JENNIFER M	ASMS	106,503.86	806.15	-	107,310.01
PHILLIPS, DEBRA	ASMS	34,064.28	-	-	34,064.28
PROCACINI, MICHAEL	ASMS	102,267.65	300.00	-	102,567.65
RAKOVIC, GREG	ASMS	99,240.49	1,196.00	-	100,436.49
REGAN, MOIRA S	ASMS	41,077.02	184.73	-	41,261.75
RICH, DAVID	ASMS	26,704.31	7,968.11	-	34,672.42
ROBLES, ELIZABETH M	ASMS	68,207.00	917.69	-	69,124.69
SULLIVAN, LESLIE	ASMS	25,054.65	328.25	-	25,382.90
TERNULLO, JESSICA	ASMS	109,945.65	2,055.50	-	112,001.15
TOWNSEND, JOHANNA K	ASMS	33,113.07	139.00	-	33,252.07
VETRANO, LISA M	ASMS	110,218.62	4,826.54	-	115,045.16
WATKINS, SAGE R	ASMS	71,694.99	200.00	-	71,894.99
ZOGBY, MARIANNE M	ASMS	105,858.94	39.00	-	105,897.94
AHLBERG, INGRID E	REMG	104,333.79	4,000.00	-	108,333.79
AISSIS, KATHERINE	REMG	45,273.22	1,161.40	-	46,434.62
ALLARD, PAMELA	REMG	95,933.13	-	-	95,933.13
AMBROSE, EMILY C	REMG	109,945.57	550.44	-	110,496.01
AUERR, JENNY	REMG	59,538.57	-	-	59,538.57
BOCK, WHITNEY B	REMG	83,338.37	-	-	83,338.37
BROWN, ALYSSA	REMG	93,612.86	8,683.01	-	102,295.87
BUJOLD, BRIAN	REMG	78,824.35	2,840.00	-	81,664.35
CARLSON, KELLI A	REMG	109,945.03	-	-	109,945.03
CARMIGNANI, JODI M	REMG	61,516.65	-	-	61,516.65
CHAFFEE, JEFFREY A	REMG	109,945.03	2,686.95	-	112,631.98
CHARLAND, ANDRA	REMG	104,333.79	-	-	104,333.79
CHITTY, JANET S	REMG	104,333.79	292.50	-	104,626.29
COMPTON, MONICA	REMG	27,510.65	1,143.43	-	28,654.08
COOK, JODIE	REMG	13,439.43	125.00	-	13,564.43
CORCORAN, SEAN P	REMG	99,240.59	1,590.16	-	100,830.75
COSGROVE, MEAGAN E	REMG	26,290.07	1,624.44	-	27,914.51
DELLORCO, LAURA	REMG	21,055.90	-	-	21,055.90
DERRICO, PAMELA J	REMG	26,562.88	426.44	-	26,989.32
DESIMONE, KRISTEN T	REMG	109,352.44	2,615.35	-	111,967.79
DEZAGO, AMANDA	REMG	17,969.39	-	-	17,969.39
DIEZ, LUKE P	REMG	102,823.57	1,404.00	-	104,227.57
DONOVAN, DEVON L	REMG	109,945.03	1,590.16	-	111,535.19
DUFFY TOTH, KIMBERLY J	REMG	26,737.28	924.96	-	27,662.24
DUGUAY, KYLE D	REMG	94,609.62	-	-	94,609.62
EDMONDS, JAY H	REMG	95,933.13	-	-	95,933.13
ERDMANN, LAUREN A	REMG	102,267.65	1,979.79	-	104,247.44
FIELD, STACEY	REMG	93,174.65	117.00	-	93,291.65
FOURNIER, CORTNEY C	REMG	108,208.34	4,000.00	-	112,208.34
GASBARRO, PAMELA M	REMG	14,173.77	125.00	-	14,298.77
HARTFORD, AMANDA J	REMG	26,235.04	-	-	26,235.04
HIMBERG, RACHAEL D	REMG	85,297.28	-	-	85,297.28
HOLT, JOANNE	REMG	26,709.33	320.00	-	27,029.33
IRELAND, MICKEY G	REMG	61,868.85	7,884.50	-	69,753.35
JACOBSON, ELIZABETH C	REMG	15,219.71	314.52	-	15,534.23

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JONES, KATHLEEN L	REMG	6,017.65	120.00	-	6,137.65
KETTERER, ERIN A	REMG	81,182.74	-	-	81,182.74
KRAGER, ALYSSA M	REMG	106,121.74	1,330.79	-	107,452.53
KUREK, JILL A	REMG	25,924.30	-	-	25,924.30
LALIBERTE, EMILY R	REMG	105,858.94	3,097.25	-	108,956.19
LAMBIASE, DANIELLA	REMG	8,386.43	80.00	-	8,466.43
LARSEN, CLAIRE V	REMG	80,075.78	3,315.00	-	83,390.78
MARTIN, CAROL E	REMG	105,858.94	2,615.35	-	108,474.29
MCCANN, ELISE M	REMG	95,933.13	1,872.00	-	97,805.13
MCENIRY, KAYLA M	REMG	25,260.02	200.00	-	25,460.02
MCLEAN, KIMBERLY D	REMG	11,993.75	-	-	11,993.75
MCMAHON, LYNDSY E	REMG	29,877.93	-	-	29,877.93
MERTEN, SAMUEL M	REMG	73,656.27	-	-	73,656.27
MITCHELL, EDWARD	REMG	25,340.26	160.00	-	25,500.26
QUINBY, ELIZABETH R	REMG	68,207.00	8,767.94	-	76,974.94
QUINTIN, NADIA	REMG	5,250.00	-	-	5,250.00
RAFFIN, BETH	REMG	96,303.09	1,759.79	-	98,062.88
SAVJE, MICHELLE	REMG	28,319.51	266.44	-	28,585.95
SHANK, LAUREN C	REMG	22,637.12	1,555.06	-	24,192.18
SIMPSON, WHITNEY J	REMG	48,136.37	-	-	48,136.37
SMALL, AMANDA J	REMG	49,462.54	-	-	49,462.54
SMITH, ADRIENNE W	REMG	87,124.69	417.00	-	87,541.69
SNOOK, JUSTIN S	REMG	65,974.58	-	-	65,974.58
TENAGLIA, MARY	REMG	645.00	-	-	645.00
TURNER, KEITH R	REMG	109,820.03	526.50	-	110,346.53
VIANO, STEPHANIE	REMG	9,100.00	175.00	-	9,275.00
WOGAN, MARYELLEN	REMG	67,350.10	-	-	67,350.10
WOISLAW, PETER J	REMG	17,325.59	80.00	-	17,405.59
WYNN, JENNIFER	REMG	95,933.13	2,657.00	-	98,590.13
ZARICZNY, MICHELLE L	REMG	95,933.13	-	-	95,933.13
ZELANO, TARA	REMG	34,064.28	600.00	-	34,664.28
BARCA, JOSEPH M	HMMS	109,945.65	2,769.00	-	112,714.65
BETHEL, ERIN R	HMMS	22,963.95	-	-	22,963.95
BOUCHER, MELISSA I	HMMS	22,100.40	-	-	22,100.40
BYRNE, MARYBETH F	HMMS	27,185.98	5,600.00	-	32,785.98
CARDOSO, JOANN	HMMS	15,752.62	1,467.36	-	17,219.98
CARROLL, JACQUELYN B	HMMS	95,933.13	2,116.66	-	98,049.79
CARUSO, JAYME L	HMMS	91,365.49	-	-	91,365.49
CONNORS, RYAN C	HMMS	26,224.85	1,028.56	-	27,253.41
CONSTANTINE, EMILY A	HMMS	109,945.57	1,062.79	-	111,008.36
COSTANZA, WILLIAM R	HMMS	95,933.13	-	-	95,933.13
COTE, SCOTT M	HMMS	95,933.13	3,013.83	-	98,946.96
CRAFFORD, SARAH J	HMMS	64,908.28	575.50	-	65,483.78
DAVIS, MEAGHAN E	HMMS	15,992.99	-	-	15,992.99
DEMPSEY, JEREMY	HMMS	105,514.92	-	-	105,514.92
DENTREMONT, EARL J III	HMMS	106,121.74	1,590.16	-	107,711.90
DEVINE, ALLISON G	HMMS	87,311.64	2,379.00	-	89,690.64
DIFFER, LESLEE	HMMS	95,933.13	704.75	-	96,637.88
DUHAMEL, LAURA A	HMMS	27,307.33	2,261.49	-	29,568.82
EGBERT, LAUREN A	HMMS	20,318.22	200.00	-	20,518.22
FENERTY, MARYANNE	HMMS	15,160.65	5,262.75	-	20,423.40
FOSTER, AMY M	HMMS	104,333.79	1,911.15	-	106,244.94
FOSTER, DAVID	HMMS	11,823.55	7,939.00	-	19,762.55
GOLDMAN, NICHOLAS	HMMS	100,631.96	7,796.40	-	108,428.36
GOODE, LAUREN S	HMMS	53,320.69	-	-	53,320.69
HARRIS CASTRO, ALISON	HMMS	82,054.86	-	-	82,054.86
HOFFMAN, SAMUEL W	HMMS	3,087.50	-	-	3,087.50

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KATZ, ROBIN L	HMMS	104,333.79	-	-	104,333.79
KENNY, ROBERT	HMMS	2,509.74	-	-	2,509.74
LANGMEYER, NOREEN T	HMMS	109,945.03	1,824.16	-	111,769.19
LAWSON, ERIK H	HMMS	104,333.79	-	-	104,333.79
LOISELLE, HEIDI P	HMMS	68,038.07	-	-	68,038.07
LUBENOW, HANNAH	HMMS	99,309.72	1,725.58	-	101,035.30
LUCARELLI, CAITLIN	HMMS	54,972.78	4,203.16	-	59,175.94
MACDONALD, AMANDA	HMMS	20,638.68	-	-	20,638.68
MAHMUD, ALIA	HMMS	8,896.89	450.00	-	9,346.89
MARUM, NATHAN M	HMMS	24,547.50	700.00	-	25,247.50
MCADAM, REGINA C	HMMS	33,590.08	4,412.50	-	38,002.58
MCGINLEY, SHANNON R	HMMS	2,538.39	-	-	2,538.39
NELLIGAN, SEAN P	HMMS	104,333.79	2,615.35	-	106,949.14
OLEARY, ERIN P	HMMS	104,592.81	1,800.00	-	106,392.81
OMALLEY, LAUREN	HMMS	107,630.29	150.00	-	107,780.29
ONEILL, SHAWN C	HMMS	26,721.04	480.00	-	27,201.04
POLUCHA, MALLORI	HMMS	104,333.79	526.50	-	104,860.29
REDMOND, SAMANTHA E	HMMS	54,265.28	-	-	54,265.28
RICHARDSON, PAUL	HMMS	9,583.60	525.00	-	10,108.60
SALOIS, EMILY	HMMS	9,970.20	80.00	-	10,050.20
SANTOSUOSSO, JENNIFER	HMMS	124,102.05	-	-	124,102.05
SMITH, ROSALYN T	HMMS	2,263.35	-	-	2,263.35
SOMMERS, LIZA J	HMMS	67,982.71	526.50	-	68,509.21
STADELBAUER, DIANE M	HMMS	99,309.72	189.00	-	99,498.72
TANSEY, DONNA J	HMMS	9,794.44	1,265.36	-	11,059.80
TRAGER, JESSICA I	HMMS	26,391.18	1,040.84	-	27,432.02
VACCA, ROBERT J	HMMS	109,945.03	292.50	-	110,237.53
VILES, ABIGAIL	HMMS	77,228.79	300.00	-	77,528.79
VIZAKIS, ANTHONY J	HMMS	94,205.07	1,100.00	-	95,305.07
WESSON, MEGAN E	HMMS	104,333.79	-	-	104,333.79
WHELAN, MADELINE R	HMMS	19,431.00	300.00	-	19,731.00
WHETSTONE, JILLIAN A	HMMS	88,434.79	1,590.16	-	90,024.95
WILLS, MICHELLE A	HMMS	61,868.85	-	-	61,868.85
WILSON, HEATHER M	HMMS	104,333.79	-	-	104,333.79
WINRICH, LEISA Z	HMMS	109,945.03	-	-	109,945.03
WRIGHT, NICOLE	HMMS	85,297.36	15,149.50	-	100,446.86
CARTER, KELLY J	3-5 LINC	52,249.66	500.00	-	52,749.66
COUGHLIN, MEGHAN	3-5 LINC	41,972.95	1,187.97	-	43,160.92
HENDRIXSON, BRADLEY	3-5 LINC	140,089.99	2,166.00	-	142,255.99
REA, KRISTEN L	3-5 LINC	98,735.55	1,564.79	-	100,300.34
RYAN, STELLA	3-5 LINC	9,514.64	-	-	9,514.64
VIGORITO, CAROLINE	3-5 LINC	34,116.47	120.00	-	34,236.47
BALDWIN, CHRISTINA C	FMS	54,008.00	500.00	-	54,508.00
CHAMPAGNE, DANIELLE L	FMS	116,132.57	333.00	-	116,465.57
COX, CORY D	FMS	110,362.53	-	-	110,362.53
DESAUTELL, TAYLOR	FMS	39,435.11	184.73	-	39,619.84
GOVE, DARRAH S	FMS	55,902.32	578.93	-	56,481.25
LEAMY, AUTUMN	FMS	32,965.13	453.70	-	33,418.83
MAITLAND, DARRELL J	FMS	6,128.50	-	-	6,128.50
MARTINEZ, CRYSTAL	FMS	40,542.04	217.72	-	40,759.76
MOLLOY, RACHELLE M	FMS	38,266.55	5,638.53	-	43,905.08
MOTTE, REBECCA A	FMS	137,829.40	-	-	137,829.40
WILLIAMS, CRAIG M	FMS	132,772.09	1,500.00	-	134,272.09
WINTERS, PATRICIA E	FMS	40,708.84	-	-	40,708.84
ABRAM, SAMANTHA	FHS	2,867.70	-	-	2,867.70
ACHIN HOUSMAN, ROSANNE S	FHS	110,218.62	5,214.88	-	115,433.50
ANDREWS, GILLIAN A	FHS	26,506.46	-	-	26,506.46

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ARNOLD, ALYSHA E	FHS	84,072.00	7,251.00	-	91,323.00
BADGER, HALEY	FHS	1,052.62	-	-	1,052.62
BAILEY, NICHOLAS E	FHS	96,171.36	19,662.50	-	115,833.86
BAIMA, VICKIE L	FHS	110,218.62	6,636.93	-	116,855.55
BALLIRO, MARY J	FHS	87,733.83	487.50	-	88,221.33
BARJESTEHE, HENGAMEH	FHS	109,945.65	2,866.50	-	112,812.15
BARRETT, MICHELLE E	FHS	30,715.93	2,236.00	-	32,951.93
BARRILE, MELISSA A	FHS	91,365.49	2,336.88	-	93,702.37
BASHIR, RABIA	FHS	38,946.36	-	-	38,946.36
BEATON, CAROLYN A	FHS	109,945.03	6,588.18	-	116,533.21
BEERS, LU-ANNE	FHS	27,442.16	44.04	-	27,486.20
BELLAN, JULIE F	FHS	44,467.94	1,379.49	-	45,847.43
BENNETT, MICHAEL A	FHS	33,341.46	7,616.40	609.22	41,567.08
BLAIR, SAMANTHA	FHS	13,125.00	300.00	-	13,425.00
BOISVERT, CATHERINE M	FHS	109,945.03	9,718.44	-	119,663.47
BRADLEY, LORIN	FHS	50,086.34	200.00	-	50,286.34
BRADLEY, WILLIAM III	FHS	5,743.51	-	-	5,743.51
BRADY, KELLI A	FHS	19,023.10	125.00	-	19,148.10
BREAR, ANDREA	FHS	83,444.45	3,237.50	-	86,681.95
BRIGGS, JENNIFER L	FHS	104,333.79	9,073.10	-	113,406.89
BUCHANIO, JENNIFER A	FHS	94,944.85	3,732.42	-	98,677.27
BYRNES, NATHAN T	FHS	21,860.86	-	-	21,860.86
CALCAGNO, JENNA	FHS	104,592.81	6,103.04	-	110,695.85
CAMIEL, JULIE M	FHS	87,124.69	300.00	-	87,424.69
CARNEY, JULIANNA	FHS	11,612.82	-	-	11,612.82
CAROPPOLI, HEIDI A	FHS	109,945.65	9,060.94	-	119,006.59
CARR, BRENDAN G	FHS	15,810.16	125.00	-	15,935.16
CASANO, JANELLE	FHS	31,600.29	156.00	-	31,756.29
CASTANO, MEREDITH K	FHS	30,573.15	-	-	30,573.15
CATALDO, JEAN MARIE	FHS	16,521.18	618.70	-	17,139.88
CATTERALL, SUSAN M	FHS	27,060.24	840.00	-	27,900.24
CHACKALACKAL, ANN S	FHS	96,171.36	97.50	-	96,268.86
CHETLEN, JASON T	FHS	109,945.03	2,882.35	-	112,827.38
CHIGIRA, MAMI	FHS	11,818.84	125.00	-	11,943.84
COADY, KRISTEN S	FHS	109,945.03	5,180.00	-	115,125.03
COLLINS, MEGAN E	FHS	56,062.28	3,213.42	-	59,275.70
COLLINS, NOAH	FHS	68,207.00	4,612.00	-	72,819.00
CONNORS, HANNAH E	FHS	38,946.36	-	-	38,946.36
CONROY, MELISSA	FHS	86,985.92	1,455.33	-	88,441.25
CONSOLETTI, MICHAEL P	FHS	51,740.87	97.50	-	51,838.37
CONTE, JOHN C	FHS	95,933.13	-	-	95,933.13
CORBMAN, JAMIE D	FHS	109,945.03	-	-	109,945.03
CORONA BARREIRO, NELSON	FHS	78,824.35	9,488.00	-	88,312.35
COSTA, DOLORES	FHS	24,011.18	1,799.98	-	25,811.16
CROSBY, BRITTANY M	FHS	38,946.36	1,268.00	-	40,214.36
CROWLEY, MAURA J	FHS	27,499.94	-	-	27,499.94
CULLINAN, HOLLY	FHS	72,076.50	7,786.66	-	79,863.16
CURLEY, CAMERON	FHS	19,890.67	-	-	19,890.67
CURLEY, JENNIFER	FHS	86,587.18	7,221.62	-	93,808.80
CURTIS, ELIZABETH A	FHS	105,858.94	10,823.68	-	116,682.62
CUSACK, CYNTHIA A	FHS	42,889.60	74.82	-	42,964.42
DAVIES, ANNE B	FHS	88,434.79	-	-	88,434.79
DEBAGGIS, GREGORY J	FHS	25,045.32	3,024.71	-	28,070.03
DECKNICK, KATELYN M	FHS	3,679.23	-	-	3,679.23
DEFILIPPO, DEBRA	FHS	19,395.73	2,115.08	-	21,510.81
DEgidio, LYNN C	FHS	95,933.13	1,397.25	-	97,330.38
DEGUTIS, MADELYN N	FHS	78,824.35	156.00	-	78,980.35

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DESMARAIS, KRISTINE A	FHS	36,409.12	8,597.86	-	45,006.98
DIGELLONARDO, CHRISTOPHER P	FHS	32,526.96	8,759.26	-	41,286.22
DONOHUE, SARA	FHS	109,945.65	16,111.55	-	126,057.20
DRISCOLL, IRENILDA	FHS	1,478.45	-	-	1,478.45
DUFF, KAILA M	FHS	10,984.40	-	-	10,984.40
DUMONT, MILLICENT	FHS	26,908.22	264.23	-	27,172.45
DUPRE, NEIL	FHS	34,064.28	425.00	-	34,489.28
DUTCH, WAYNE K	FHS	61,868.85	9,964.06	-	71,832.91
EASTERBROOKS, MACKENZIE	FHS	68,490.93	4,212.20	-	72,703.13
EDSON, AMY	FHS	99,309.72	1,297.50	-	100,607.22
ELLIS, KARRAH	FHS	130,359.40	3,599.96	-	133,959.36
EMERSON, LAURA	FHS	76,474.40	808.04	-	77,282.44
ENOS, KEVIN M	FHS	95,933.13	855.00	-	96,788.13
EVANS, LAURA A	FHS	104,333.79	6,575.84	-	110,909.63
FALLAHAZAD, OMID	FHS	95,933.13	8,439.92	-	104,373.05
FIDLER, CHARLES	FHS	109,945.65	300.00	-	110,245.65
FIEDOROWICZ, ELIZABETH	FHS	94,663.67	1,697.67	-	96,361.34
FLYNN, ANASTASIA R	FHS	85,297.28	-	-	85,297.28
FOPIANO, CAROLYN G	FHS	831.25	-	-	831.25
FOSTER, ASHLEY P	FHS	40,766.24	5,921.00	-	46,687.24
GARDNER, PATRICIA M	FHS	33,828.93	1,540.47	-	35,369.40
GARFIELD, LINDSAY E	FHS	95,933.13	-	-	95,933.13
GEISINGER, MATTHEW	FHS	51,751.26	2,441.50	-	54,192.76
GELFAND, CHERYL B	FHS	21,886.29	1,177.50	-	23,063.79
GENTILE, MARIA L	FHS	56,441.81	3,293.06	-	59,734.87
GILES, KATHLEEN E	FHS	59,221.48	-	-	59,221.48
GILLIS, JAYCILYN L	FHS	26,513.66	2,357.48	-	28,871.14
GINLEY, KRISTIN L	FHS	108,208.36	10,370.58	-	118,578.94
GIRGIS, VIOLA	FHS	8,646.55	-	-	8,646.55
GORDON, COLLEEN M	FHS	104,333.79	2,262.79	-	106,596.58
GREENBERG, SAMANTHA E	FHS	64,908.28	1,319.00	-	66,227.28
GRIMES, SHAUNA	FHS	4,902.30	-	-	4,902.30
GROSSMAN, SKYLAR A	FHS	61,868.85	6,000.00	-	67,868.85
GUDEN, SYDNEY	FHS	7,937.80	1,028.56	-	8,966.36
HAFELE, NICOLE L	FHS	105,233.07	15,895.22	-	121,128.29
HANNA, JOSHUA F	FHS	65,177.17	-	-	65,177.17
HARRIS LEMMEL, HEIDI M	FHS	15,652.00	-	-	15,652.00
HAYES, LISA A	FHS	109,945.03	-	-	109,945.03
HEALY, BRIAN P	FHS	37,047.15	425.00	-	37,472.15
HESS, MICHELLE M	FHS	109,945.65	5,516.00	-	115,461.65
HODGE, BRENDAN A	FHS	109,329.36	800.00	-	110,129.36
HORNER, JULIANNE J	FHS	96,204.51	5,861.42	-	102,065.93
HOWLAND, CHACE V	FHS	105,514.92	-	-	105,514.92
HUNT, MATTHEW	FHS	237.50	-	-	237.50
JACOBSON, SUSAN L	FHS	33,507.96	3,251.04	-	36,759.00
JAROS, AARON	FHS	44,314.43	-	-	44,314.43
JOHNSON, BRENNAM	FHS	100,631.84	1,200.00	-	101,831.84
JOHNSON, GINA M	FHS	32,597.50	325.00	-	32,922.50
KALAI, ALIA	FHS	3,500.00	-	-	3,500.00
KAROLYSHYN, ANNA	FHS	104,875.50	5,448.68	-	110,324.18
KEENAN, LAURA R	FHS	102,809.36	1,167.75	-	103,977.11
KELLETT, KATHERINE R	FHS	108,208.36	1,902.00	-	110,110.36
KELLY, CHRISTOPHER E	FHS	104,333.79	1,250.01	-	105,583.80
KENNERLEY, ERIN E	FHS	105,858.94	1,319.00	-	107,177.94
KILBRIDE, KASSANDRA R	FHS	84,072.12	1,288.86	-	85,360.98
KOSICKI, BRIAN D	FHS	26,479.40	4,708.00	-	31,187.40
LAHIFF KLEIN, CATHERINE	FHS	125,145.02	15,000.00	-	140,145.02

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LAMARRE, BRENDAN	FHS	-	3,188.00	-	3,188.00
LAMBERTO, ELIZABETH D	FHS	26,653.99	2,326.51	-	28,980.50
LAPLANTE, DANIELLE M	FHS	95,933.13	1,529.00	-	97,462.13
LAQUINTA, SHELLY W	FHS	105,515.00	10,120.20	-	115,635.20
LARKIN, LISA A	FHS	68,038.07	555.35	-	68,593.42
LEARDO, MARISSA K	FHS	21,639.43	-	-	21,639.43
LEIGHTON, JOHN A	FHS	104,333.79	17,876.34	-	122,210.13
LEIGHTON, MICHELLE M	FHS	42,933.14	-	-	42,933.14
LENART, AARON T	FHS	29,807.67	1,346.17	-	31,153.84
LEONE MURPHY, ABIGAIL	FHS	84,072.00	6,413.72	-	90,485.72
LEVERONE, CHRISTINE R	FHS	27,253.57	149.63	-	27,403.20
LINDSTROM, HANNAH	FHS	28,076.38	3,588.41	-	31,664.79
LUBIN, MICHAEL	FHS	91,365.49	6,481.00	-	97,846.49
LUCIA, LAURA R	FHS	73,640.30	1,334.00	-	74,974.30
MACDONALD, MARY E	FHS	19,697.99	-	-	19,697.99
MACKINNON, PATRICIA	FHS	26,469.50	3,033.56	-	29,503.06
MACLEAN, JOHNN A B	FHS	109,945.65	3,878.00	-	113,823.65
MALACARIA, PETER F	FHS	26,982.62	-	-	26,982.62
MALONEY, JODEE A	FHS	12,691.22	148.40	-	12,839.62
MARGUERITE, CHERYL M	FHS	6,056.26	-	-	6,056.26
MARTIN, DANIEL M	FHS	24,820.78	74.33	-	24,895.11
MASTO, MICHAEL A	FHS	114,175.81	2,500.00	-	116,675.81
MCCARTHY, EUGENE K	FHS	109,945.03	5,724.74	-	115,669.77
MCGONAGLE, MEGUMI	FHS	12,501.89	125.00	-	12,626.89
MCKAY, JACK W	FHS	60,140.79	250.00	-	60,390.79
MCKEOWN, LAUREEN M	FHS	49,160.59	5,056.46	-	54,217.05
MCLAUGHLIN, MATTHEW D	FHS	90,546.64	6,997.50	-	97,544.14
MCVAY, HEATHER	FHS	105,858.94	21,521.17	-	127,380.11
MELKO, GAYLE L	FHS	102,809.36	5,815.32	-	108,624.68
MENARD, JOHN A	FHS	105,858.94	-	-	105,858.94
MENDEZ, ALBERT F	FHS	12,746.50	58.50	-	12,805.00
MOFFAT, RENEE M	FHS	56,361.58	969.84	-	57,331.42
MONTANA, SHANNON A	FHS	95,395.39	8,186.35	-	103,581.74
MOREAU, HEATHER	FHS	109,945.65	956.00	-	110,901.65
MULCAHY, AMY H	FHS	95,933.13	3,475.00	-	99,408.13
MULROY, VIRGINIA	FHS	10,935.60	-	-	10,935.60
MUNOZ, KAELA M	FHS	36,902.43	-	-	36,902.43
MURDOCCA PEREZ, MARIA	FHS	26,777.78	90.51	-	26,868.29
NALLY, JACK	FHS	7,540.64	4,296.00	-	11,836.64
NAPOLI, MARIA K	FHS	60,389.58	531.50	-	60,921.08
NORRIS, JOANNA E	FHS	61,516.65	2,405.19	-	63,921.84
NOTZ, AMANDA	FHS	106,474.13	-	-	106,474.13
OCONNOR, BRIAN W	FHS	104,333.79	850.00	-	105,183.79
OPPELT, DOUGLAS J	FHS	95,933.13	8,479.62	-	104,412.75
PAGE, NOEL	FHS	1,397.50	-	-	1,397.50
PAOLINI, ANNE K	FHS	109,945.03	-	-	109,945.03
PAPA, KEVIN	FHS	-	1,941.00	-	1,941.00
PATTEN, IVY S	FHS	30,276.90	444.38	-	30,721.28
PAVAO, MELANIE S	FHS	91,868.00	6,204.54	-	98,072.54
PENZA, CHRISTOPHER M	FHS	106,353.22	2,655.66	-	109,008.88
PERKINS, JOHN M	FHS	89,309.75	1,200.00	-	90,509.75
PERRY, JAMES J	FHS	-	4,297.00	-	4,297.00
PIAZZA, JOSEPH	FHS	95,933.13	2,795.50	-	98,728.63
PICHE, CHRISHELLE A	FHS	109,945.65	4,879.79	-	114,825.44
PICILLO, SHANNON	FHS	77,968.05	5,530.56	-	83,498.61
PLOUFFE, DIANE M	FHS	104,496.29	21,497.71	-	125,994.00
PRASANNAKUMAR, MALATHY	FHS	45,505.71	-	-	45,505.71

** Additional pay may include overtime, vehicle allowance, longevity, stipends, clothing allowance, night differential, vacation payout and out of class pay.*

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
QUIGLEY, CATHERINE V	FHS	62,357.38	4,707.50	-	67,064.88
REED, PATRICK B	FHS	58,345.65	-	-	58,345.65
REID, KRISTIN M	FHS	51,250.00	-	-	51,250.00
REILLY, COURTNEY L	FHS	95,933.13	156.00	-	96,089.13
RICE, JEREMY	FHS	65,974.58	3,675.51	-	69,650.09
RODARTE, KAYLEIGH M	FHS	95,933.13	850.00	-	96,783.13
ROPER, KENNETH	FHS	20,788.92	-	-	20,788.92
ROSBOROUGH, EMILY B	FHS	96,804.36	10,480.55	-	107,284.91
ROSEN, SAMUEL B	FHS	104,333.79	2,699.28	-	107,033.07
RUDSIT, LEIGHANNE J	FHS	104,333.79	9,700.00	-	114,033.79
RUSSELL, BRITTANY	FHS	61,441.29	500.00	-	61,941.29
RYAN, TIMOTHY	FHS	18,004.76	-	-	18,004.76
RYDER, KATE L	FHS	67,496.14	2,972.05	-	70,468.19
SAMS, JESSICA L	FHS	8,729.76	-	-	8,729.76
SARTINI, ERIN P	FHS	42,055.28	2,258.36	-	44,313.64
SAUNDERS, FRANCES	FHS	26,660.10	2,423.72	-	29,083.82
SCANLAN, KELSEY	FHS	37,904.76	300.00	-	38,204.76
SCANNELL, BROOKE E	FHS	97,701.43	10,214.19	-	107,915.62
SEILER, MADELINE A	FHS	104,875.50	-	-	104,875.50
SEMAS SCHNEEWEIS, RENE K	FHS	95,933.13	10,808.22	-	106,741.35
SHARMA, MARY P	FHS	81,865.71	3,007.19	-	84,872.90
SHIPOS, KATHLEEN A	FHS	76,961.91	-	-	76,961.91
SHULTZ, BRIAN K	FHS	109,945.03	3,695.25	-	113,640.28
SIMMONS, CLIONA	FHS	26,569.56	313.81	-	26,883.37
SMITH, KRISTIN L	FHS	109,945.03	9,000.14	-	118,945.17
SOULARD, DAVID A	FHS	104,333.79	23,838.66	-	128,172.45
SOULARD, LEANNE	FHS	121,797.43	796.34	-	122,593.77
SPENCER, JENNIFER M	FHS	44,730.84	800.00	-	45,530.84
STANTON, SANDRA M	FHS	58,066.17	475.87	-	58,542.04
STAUBITZ, MARY	FHS	18,606.51	450.00	-	19,056.51
SWEENEY, SARAH G	FHS	88,584.57	7,603.18	-	96,187.75
TERRA THOMAS, MARK	FHS	104,333.79	2,808.00	-	107,141.79
THOMPSON HOFFENBERG, HELEN	FHS	104,333.79	4,479.33	-	108,813.12
TOCCI, CHRISTINA M	FHS	20,414.85	3,747.63	-	24,162.48
TOMASETTI, REBECCA L	FHS	69,414.32	-	-	69,414.32
TSANG, CAROLE A	FHS	79,011.94	4,775.00	-	83,786.94
TURENNE, LAURIE A	FHS	109,945.65	11,147.96	-	121,093.61
WAHRHAFTIG JERI, LEAH	FHS	104,333.79	358.50	-	104,692.29
WALSH, JODIE L	FHS	95,416.07	7,433.88	-	102,849.95
WALSH, MICHAEL J	FHS	122,775.27	-	-	122,775.27
WALSH, REBECCA J	FHS	77,032.50	-	-	77,032.50
WATAN, ARIF D	FHS	1,226.08	178.66	-	1,404.74
WAYNE, SARA J	FHS	28,019.35	2,409.44	-	30,428.79
WEBER, MARIA A	FHS	135,587.52	15,000.00	-	150,587.52
WHIPPLE, LAUREN E	FHS	109,945.03	-	-	109,945.03
WHITE, ELIZABETH	FHS	975.85	-	-	975.85
WOLF, KELSEY D	FHS	3,675.00	-	-	3,675.00
WOOD, FRANK B	FHS	52,100.43	2,000.00	-	54,100.43
WOOD, STEPHANIE	FHS	97,857.03	4,038.29	-	101,895.32
ABER, JAMES B	CENT.OFF	21,008.90	-	-	21,008.90
ANDREWZUSKY, KAREN A	CENT.OFF	22,194.49	-	-	22,194.49
BANKS, DONALD S	CENT.OFF	22,607.76	-	-	22,607.76
BARSTOW, WILLIAM K	CENT.OFF	8,461.52	-	-	8,461.52
BASSIGNANI, LISA M	CENT.OFF	69,301.53	2,500.00	-	71,801.53
BOISVERT, COLIN C	CENT.OFF	125,145.02	4,900.06	-	130,045.08
CASTELLUZZI, NICHOLAS	CENT.OFF	58,009.56	-	-	58,009.56
CHILDERS, SUSAN	CENT.OFF	77,385.60	565.50	-	77,951.10

* Additional pay may include overtime, vehicle allowance, longevity, stipends, clothing allowance, night differential, vacation payout and out of class pay.

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
CLIFFORD, JENNIFER	CENT.OFF	28,373.14	-	-	28,373.14
COSTELLO, SAMANTHA	CENT.OFF	26,763.44	-	-	26,763.44
COULLAHAN, ROBERT E	CENT.OFF	46,222.93	-	-	46,222.93
CUOCO, CHRISTOPHER P	CENT.OFF	35,128.90	1,474.60	-	36,603.50
DIXON, SHANNON	CENT.OFF	21,230.76	-	-	21,230.76
DRISCOLL, ISABELLE	CENT.OFF	-	1,561.14	-	1,561.14
DUQUETTE, ANDREW C	CENT.OFF	125,144.92	-	-	125,144.92
DUTCH, ROBERT	CENT.OFF	80,615.33	-	-	80,615.33
FERRI, CHERYL	CENT.OFF	6,118.00	183.54	-	6,301.54
FRAZIER, TIMOTHY D	CENT.OFF	128,273.66	-	-	128,273.66
GARCIA, RUTH A	CENT.OFF	26,582.20	-	-	26,582.20
GIGUERE, LUCAS A	CENT.OFF	208,574.91	2,400.00	-	210,974.91
GRAVELINE, JENNIFER J	CENT.OFF	125,453.93	-	-	125,453.93
IRVINE, DEBORAH	CENT.OFF	41,538.48	-	-	41,538.48
JOHNSON, DENISE M	CENT.OFF	30,739.20	1,025.65	-	31,764.85
KENNY, KATHLEEN	CENT.OFF	19,100.59	620.49	-	19,721.08
KRAL, ROBYN N	CENT.OFF	54,174.40	-	-	54,174.40
LALIBERTE, KIMBIE M	CENT.OFF	46,123.73	-	-	46,123.73
LAVERGNE, REBECCA A	CENT.OFF	29,145.48	-	-	29,145.48
LOGAN, JAMES	CENT.OFF	22,686.92	-	-	22,686.92
LOUNSBURY, LYNNE C	CENT.OFF	65,011.20	2,500.00	-	67,511.20
MALKIN, GREGORY R	CENT.OFF	88,880.02	-	-	88,880.02
MARANO, PAULA J	CENT.OFF	156,431.28	-	-	156,431.28
MARESCO, PAULINE	CENT.OFF	28,568.34	-	-	28,568.34
MILLER, DENISE E	CENT.OFF	72,860.47	-	-	72,860.47
MILLER, ROBERT E	CENT.OFF	477.30	-	-	477.30
MORGAN, JESSIE	CENT.OFF	12,852.00	420.00	-	13,272.00
MORRISON, ELIZABETH H	CENT.OFF	134,530.88	1,500.00	-	136,030.88
PITTMAN, DEBORAH J	CENT.OFF	56,088.06	1,500.00	-	57,588.06
ROGERS, TINA C	CENT.OFF	158,517.02	2,999.88	-	161,516.90
SACHDEVA, JYOTI	CENT.OFF	26,683.31	792.77	-	27,476.08
SERGI, RICHARD P	CENT.OFF	23,148.77	-	-	23,148.77
STARK, ERIC T	CENT.OFF	137,700.01	-	-	137,700.01
STORLAZZI, KENNETH R	CENT.OFF	140,788.10	-	-	140,788.10
VACCARI, JOHN	CENT.OFF	32,270.68	1,145.92	-	33,416.60
VASCONCELOS MELOTTI, JANAINA	CENT.OFF	116,617.62	-	-	116,617.62
WOODS, WILLIAM H	CENT.OFF	33,014.91	1,327.01	-	34,341.92
YAVAROW, STEVEN	CENT.OFF	6,733.98	-	-	6,733.98
CORREIA, SEAN W	SCH TECH	76,576.49	-	-	76,576.49
MENNA, ANTONIO III	SCH TECH	69,820.03	-	-	69,820.03
MESSIER, ANDREW R	SCH TECH	54,750.87	133.24	-	54,884.11
RAPOZA, TIMOTHY	SCH TECH	156,431.28	-	-	156,431.28
ROBINSON, DAVID T	SCH TECH	111,755.69	-	-	111,755.69
SILVA, RAYMOND J	SCH TECH	65,228.22	-	-	65,228.22
STEWART, WILLIAM J	SCH TECH	57,358.11	-	-	57,358.11
TURNER, JANET H	SCH TECH	75,623.66	-	-	75,623.66
CAMPBELL, DANIEL	ADULT ED	750.00	-	-	750.00
CHOQUETTE, DIANE M	ADULT ED	5,000.00	-	-	5,000.00
CHRISTENSEN, ERIC	ADULT ED	7,224.25	-	-	7,224.25
COTTMAN, MARY ALISON	ADULT ED	18,149.39	-	-	18,149.39
CYR, LAURA	ADULT ED	550.00	-	-	550.00
DAMIGELLA, ANNA	ADULT ED	1,170.00	1,170.00	-	2,340.00
DARCEY, SHEILA K	ADULT ED	32,749.93	-	-	32,749.93
GOODSPEED, MICHAEL J	ADULT ED	11,140.50	-	-	11,140.50
HALT, CHIP M	ADULT ED	4,351.25	-	-	4,351.25
KANE, JOHN	ADULT ED	626.25	-	-	626.25
LAPLACA, BRIAN M	ADULT ED	5,325.00	-	-	5,325.00

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
LEAZOTT, VICTORIA G	ADULT ED	-	1,170.00	-	1,170.00
LOPEZ, YOHANCE	ADULT ED	1,076.25	-	-	1,076.25
MALATESTA, NOLAN	ADULT ED	1,091.25	-	-	1,091.25
MARSHALL, PATRICIA P	ADULT ED	3,915.50	-	-	3,915.50
MARTINS, KEVIN M	ADULT ED	4,409.75	-	-	4,409.75
OBRIEN, SHARON	ADULT ED	3,946.34	-	-	3,946.34
ODONNELL, ELLIS M	ADULT ED	2,878.25	-	-	2,878.25
OH, KYUNG NAM	ADULT ED	5,560.50	-	-	5,560.50
OLIVEIRA, DANIEL	ADULT ED	232.50	-	-	232.50
PAPINENI, DYUTHI	ADULT ED	506.25	-	-	506.25
PISANO, DEREK J	ADULT ED	2,025.00	-	-	2,025.00
POIRIER, CONNOR	ADULT ED	427.50	-	-	427.50
RIVERA FRANCO, GUADALUPE	ADULT ED	480.00	-	-	480.00
ROSE MELLO, ASHLEY	ADULT ED	2,643.50	-	-	2,643.50
SANTELICES, MARYELLEN	ADULT ED	5,394.87	-	-	5,394.87
SANTOS, MALLORY	ADULT ED	232.50	-	-	232.50
SELBY, BRENT A	ADULT ED	10,537.50	2,340.00	-	12,877.50
SERGI, STEVEN	ADULT ED	12,445.50	2,340.00	-	14,785.50
SIGNA, JULIE M	ADULT ED	775.00	-	-	775.00
SURAPINE, ZACHARY	ADULT ED	424.00	-	-	424.00
SUTHERLAND, DAVID R	ADULT ED	-	2,340.00	-	2,340.00
VERMA, NIHARIKA	ADULT ED	1,320.00	-	-	1,320.00
WOODS, MARY KATHLEEN H	ADULT ED	337.50	-	-	337.50
ZIEGLER HALT, LORI J	ADULT ED	6,505.50	-	-	6,505.50
AIKEN, CLARA	SOLUTIONS	15,195.72	-	-	15,195.72
ARCHAMBEAULT, APRIL	SOLUTIONS	4,992.60	-	-	4,992.60
BREDERSON, ZACHARY S	SOLUTIONS	45,048.69	1,183.64	-	46,232.33
BROWN, AMARI E	SOLUTIONS	3,307.50	-	-	3,307.50
CARTER, LAUREN M	SOLUTIONS	35,535.81	-	-	35,535.81
DICKENS, BRANDON W	SOLUTIONS	27,955.16	-	-	27,955.16
DUNTON, DEBORA J	SOLUTIONS	5,515.14	-	-	5,515.14
FENNO, BRIANNA	SOLUTIONS	16,025.66	-	-	16,025.66
GAY, PATRICIA C	SOLUTIONS	103,013.69	-	-	103,013.69
HOGUE, ERIN P	SOLUTIONS	34,605.76	-	-	34,605.76
HURLEY, KELLY A	SOLUTIONS	17,741.80	-	-	17,741.80
INSTASI, JESSICA L	SOLUTIONS	90,465.14	659.92	-	91,125.06
LINKKILA, ALISON M	SOLUTIONS	25,615.47	-	-	25,615.47
LINNELL, KILEY M	SOLUTIONS	6,725.50	-	-	6,725.50
MAITLAND, JENNIFER L	SOLUTIONS	90,629.90	495.16	-	91,125.06
MCCARTHY, LAURA K	SOLUTIONS	30,007.40	-	-	30,007.40
PAVAO, JULIA P	SOLUTIONS	27,485.99	-	-	27,485.99
QUINTINA, TAMMIE L	SOLUTIONS	27,906.61	-	-	27,906.61
RIBEIRO, OLGA	SOLUTIONS	9,046.01	-	-	9,046.01
SILVIA, ABILYN M	SOLUTIONS	29,213.70	46.35	-	29,260.05
SPADA, PAULA	SOLUTIONS	25,520.05	-	-	25,520.05
WHALEN, MERIDITH	SOLUTIONS	16,165.78	95.00	-	16,260.78
ACKLEY, BETHANY B	RETIREE HI	64,080.57	5,153.62	-	69,234.19
BARRON, TREVOR L	RETIREE HI	56,361.58	117.00	-	56,478.58
BELISLE, LISA A	RETIREE HI	27,844.12	8,266.54	-	36,110.66
BOMBARA, PATRICIA J	RETIREE HI	26,519.03	-	-	26,519.03
BOSZE, SONYA A	RETIREE HI	27,102.52	315.36	-	27,417.88
CARTER, KRISTINE H	RETIREE HI	61,868.85	6,300.00	-	68,168.85
CONNOLLY, MIRIAM M	RETIREE HI	70,905.72	11,342.48	-	82,248.20
COREY, JOSEPH A	RETIREE HI	109,945.03	3,510.00	-	113,455.03
DELANEY, SHARON J	RETIREE HI	40,387.29	11,294.93	-	51,682.22
DIETZ, THERESE P	RETIREE HI	27,776.71	1,896.24	-	29,672.95
DIPALMA, LISA M	RETIREE HI	16,287.85	80.00	-	16,367.85

* Additional pay may include overtime, vehicle allowance, longevity, stipends, clothing allowance, night differential, vacation payout and out of class pay.

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
DOHERTY, DAVID P JR	RETIREE HI	84,831.84	8,055.00	-	92,886.84
DOHM, JENNIFER P	RETIREE HI	98,735.65	-	-	98,735.65
ESPOSITO, MARY JO	RETIREE HI	27,019.94	-	-	27,019.94
GRANT, SUZANNE M	RETIREE HI	109,945.03	-	-	109,945.03
HUGHES, JACKYE M	RETIREE HI	92,520.39	3,780.00	-	96,300.39
HUNZEKER, PAULA J	RETIREE HI	91,365.49	-	-	91,365.49
KELLY, LINDA C	RETIREE HI	27,838.33	2,751.08	-	30,589.41
LOGAN, CHRISTINE M	RETIREE HI	98,735.55	-	-	98,735.55
MACLEOD, TRACY A	RETIREE HI	45,828.76	-	-	45,828.76
MENDES, MARY JANE	RETIREE HI	2,171.04	-	-	2,171.04
NADREAU, KIMBERLY S	RETIREE HI	104,333.79	2,615.35	-	106,949.14
NAUGHTON, SUSAN K	RETIREE HI	70,905.72	78.00	-	70,983.72
NEAL, KRISTINE B	RETIREE HI	67,286.64	2,762.79	-	70,049.43
NORDBERG, JAMES G	RETIREE HI	57,904.65	6,300.00	-	64,204.65
CONNOR, ROSE M	RETIREE HI	56,098.64	-	-	56,098.64
RICARD, WENDY	RETIREE HI	16,299.30	142.36	-	16,441.66
SABANOSH, ELLEN B	RETIREE HI	70,905.10	6,300.00	-	77,205.10
SCHAMBER, SHEILA A	RETIREE HI	18,168.25	6,300.00	-	24,468.25
SHAUGHNESSY, BRENDA L	RETIREE HI	27,538.38	1,552.88	-	29,091.26
SWAN, LOUANN P	RETIREE HI	27,507.08	1,400.00	-	28,907.08
WELSHOFF, LAURA M	RETIREE HI	76,059.09	8,915.35	-	84,974.44
		81,793,368.27	7,823,787.33	700,110.86	90,317,266.46

* Additional pay may include overtime, vehicle allowance, longevity, stipends, clothing allowance, night differential, vacation payout and out of class pay.

**Annual Report of the
Franklin Fire Department
Fiscal Year 2025**



Fire Headquarters
40 West Central Street
Franklin, Massachusetts 02038

(508) 528-2323

The Department

The Franklin Fire Department administration is led by a Fire Chief who is assisted by a civilian Executive Assistant. The department is divided into two divisions, operations and administration, which are each under the direction of a Deputy Fire Chief. The operations division is responsible for dispatch, emergency medical services, fire suppression and hazardous materials response. The department has four shifts commanded by a shift Battalion Chief and assisted with a Captain and Lieutenant that oversee the on-duty firefighters. The Emergency Medical Services (EMS) division is commanded by an EMS Battalion Chief assisted by an EMS Captain. The administration division is responsible for personnel, budget, training, code compliance and coordinating the Town's emergency preparedness.

Our Mission

The Franklin Fire Department offers the highest level of public safety services for our community. We safely protect lives and property of all hazards through fire suppression, training, emergency medical and transportation services, disaster and crisis management, fire prevention and public education.

Operational Objectives

- Initiating advanced life support to patients within 10 minutes of notification of the emergency.
- To access, extricate, treat and transport trauma patients to a level one trauma medical facility within one hour of the occurrence of the injury.
- Interrupt the progression of fires in structures within 10 minutes of open flame ignition.
- Provide safety and survival skills for all school students in grade K through 5 consistent with the Student Awareness Fire Education (SAFE) initiative of the Commonwealth.
- Provide continued valuable services to the senior population with home safety inspections and smoke/carbon monoxide battery replacement.
- Provide educational opportunities for department members to ensure optimal performance and safety.
- To develop and maintain "best practice" to insure personnel and citizen safety.
- Ensure fire safety through timely, consistent code compliance services to all external customers.
- Obtain grants to fund equipment and training.
- Provide CPR training for the community in conjunction with the town nurse.
- Provide all department services in a manner that satisfies the needs of our customers.



Message from the Fire Chief

For another consecutive fiscal year, the Franklin Fire Department reached another new record number of calls for service with the Department responding to 5,591 incidents.

In FY25, there were 3751 EMS calls, which is 67% of the total number of incidents. Historically, our total number of transports to a hospital is approximately

75% of all our EMS calls. Regarding mutual aid, there were 235 mutual aid ambulance calls into Town and 82 calls where Franklin provided an ambulance to a neighboring community for assistance, due to the call volume in the neighboring community.

The Emergency Medical Service (EMS) division, managed by the EMS Battalion Chief, is responsible for the overall EMS operations and training for the Department. With the addition of an EMS Captain position, along with the town council approval of three additional firefighters in FY25, the EMS division has completed its first full fiscal year running a third impact-time ambulance for 40 hours per week, during business hours.

Much of our EMS training is internal ensuring Department personnel provide the best services possible to the community. The EMS Captain has also been instrumental in deploying EMS outreach and public education initiatives throughout the community, in addition to taking emergency calls on our third ambulance. During FY25, 51 residents and/or town employees were trained in CPR, 88 in the Stop the Bleed program and 15 seniors received “until help arrives” training which is positive public outreach in the community.

Ambulance transport revenue this fiscal year was \$2,485,485 which was an increase of \$181,917 from the year before. In addition to revenue generated from ambulance transport billing, the Department collected an additional \$119,847 from the voluntary Certified Public Expenditure (CPE) program that allows ambulance providers the opportunity to receive additional Medicaid reimbursement for services delivered to Mass Health members. The Department will take delivery of a new ambulance in September of 2025, which will ensure that the Department has three primary front-line EMS response vehicles and two reliable reserve ambulances that can be deployed should any maintenance issues arise with any of the primary vehicles.

When not responding to emergency calls, Department members continue to train on not only firefighting basics, but also on high risk, low frequency incidents, such as Rapid Intervention (Firefighter Rescue), Technical Rescue, Electric Vehicle Safety, and Active Shooter Hostile Event Response (ASHER) training, which was done in coordination with the Franklin Police Department again this past April. In FY25,

there were 2764 hours of training conducted by members of the Department.

On February 1, 2023, the Town Council unanimously approved the purchase of a new 100 foot Tower Ladder, which was delivered in June and placed in service in July, 2025. The previous Tower 1, which is a 2008 model and has served us well over the years, has now been designated as Tower 2 and will be housed at Station 2. It will be retained as a reserve piece, should Tower 1 have to be placed out of service for any reason or if there are any other needs from any other departments in Town.



The on-duty Battalion Chief, who is the overall shift commander, was issued a new command vehicle that was initially approved through the capital budget process in the spring of 2024. This new vehicle is a quad-cab utility truck with a rear utility body containing specialized equipment to better suit the needs of the Department.



We also were approved during the capital budget process for a Rehab Utility Bus and a UTV brush vehicle to increase our efficiency handling brush fires in remote areas throughout town. The Department is especially appreciative of the Town Council and

Finance Committee for their continued support for the purchase of these new vehicles allowing the Department to maintain a reliable fleet for our members to do their job most effectively.



With the procurement of a new Engine 1 and Engine 2, back in 2021, we were able to repurpose the previous Engine 1 into a true heavy rescue/pumper and designate it as Rescue 1.



Stationed at Headquarters, Rescue 1 carries not only what would be carried on a “normal” fire engine, but also specialized equipment to assist with high risk, low frequency incidents. This specialized vehicle carries equipment to support technical rescue, which includes water and dive rescue, rope rescue, trench rescue, and confined space rescue, along with basic hazardous materials operations. Currently, we have six department members that are on the Norfolk County Regional Technical Rescue Team and three members that are on the Bristol County Regional Dive Team. Our goal is to increase the number of active Franklin Fire Department members on these regional teams in the future. This increased technical training ensures that we have as many members of the Department trained in these disciplines, which enables a better

local response during the initial critical moments before the arrival of a regional response team. Our ability to provide a high level initial local response makes it safer for the community and may help a company ensure quicker return to operations; thereby, helping to protect the local economy.

Since July 2019, the Department has received \$3,005,812 in state and federal grants. An internal Grant Committee, composed of department members, seeks out and applies for funding opportunities that can help offset some department costs, helping to take the burden off Franklin citizens. Grants received in FY25 include:

- \$594,655 for vehicle exhaust capture system, along with electric vehicle, rope rescue, and aerial ladder training
- \$8,500 for dive team masks with integral communication
- \$8,995 for a Thermal Imaging Camera (TIC)
- \$9,800 for the SAFE program
- \$24,919 for firefighter safety equipment

For this fiscal year, the Department has submitted two additional FEMA Assistance to Firefighters Grant (AFG) applications. If awarded, these grants would fund additional training opportunities and equipment. Award notifications for these grants are expected in the fall of 2025.

As previously mentioned the Department was granted three new firefighters in the Department FY25 budget, which increased the Department to 61 full time Firefighter/paramedics for our staffing level in FY25. Six Firefighters/Paramedics were hired in FY25 to fill these new positions and retirements.. The new Firefighter/Paramedics that were hired are Paul Schleicher Jr., Michael Dumican, Corey Rafter, Shea Hurley, Steven Osorio and Jeffrey Wolcott. All of these new firefighters have been great additions to the Department, bringing with them a lot of experience and we wish them a healthy and productive career. Four of the six new firefighters that were hired were lateral transfers from other departments throughout the Commonwealth. We also want to wish the best in retirement to Lieutenant David Smith and Firefighter John Monterotti for their 57 years of combined, dedicated service with the Franklin Fire Department.

This year we were able to continue with our annual Fire Department Open House during Fire Prevention

Week in October which allows our personnel to interact with the citizens of Franklin and their children. The Fire Department Touch a Truck day was also offered to the public, allowing for better public outreach and the chance for children to meet Sparky the Fire Dog. Our Senior Citizen home visit program continues to grow, as more and more seniors want to have their smoke detectors and carbon monoxide detectors inspected and batteries replaced. This is a great program and allows the seniors to interact with the fire department in a happy and positive way while ensuring a safe home environment. We once again hosted our sold out annual St Patrick's Day corned beef dinner in March at the senior center and engaged in a competitive game of bingo with great prizes. The Franklin High School Senior Project continued with the Franklin Fire department this year. This year, 8 seniors went through our 18 day program learning everything from fire suppression, extrication skills, rope training, water safety and CPR certification. The Department had full representation at the annual Memorial Day parade with an Honor Guard, members marching and a full complement of apparatus.

We consistently reference the three most important components of an effective fire department which are well-staffed, well-trained and well-equipped members. This Department once again was able to make significant strides in all three categories due to the overwhelming support of the Town Administrator and his staff, Town Council, Finance Committee and the Community at large. We are extremely proud of our ISO Class 1 certification we received on July 1, 2022 and are committed to maintaining the highest level of service to our community in the future.

Respectfully Submitted,

James G, McLaughlin, Fire Chief /EMA Director

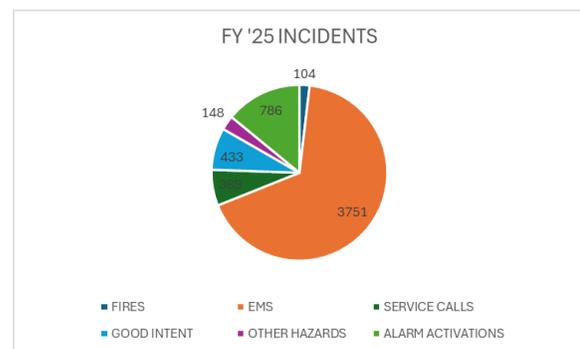
Department Staffing

Division	Full Time Employees	Part Time Employees
Administration and Support Services	1	0
Operations and Maintenance	61	0

Emergency Response

Type of Emergency	FY '23	FY '24	FY '25
Building fires	30	19	27
All other Fire Emergencies	77	51	77
Overpressure Rupture, Explosion, Overheat (no fire)	2	4	6
EMS calls, excluding vehicle accident with injury	3209	3478	3443
All other Rescue Calls	212	191	308
Hazardous Condition (No Fire)	140	150	141
Service Call - Public Assistance	353	449	369
Good Intent Call	367	366	433
Alarm Activations	661	783	786
Severe Weather & Natural Disaster	5	5	1
Special Incident Type	1	0	0
<i>Total Emergency Responses</i>	5056	5506	5591

All Incidents



Fire Emergencies

There were 2148 incidents that were classified as fires and other non-medical emergencies, a 6% increase from the previous year. The incidence of responses to fires within buildings was up to 27, a 42% increase from the 19 building fires last fiscal year. Fortunately, only 13 of these 27 fires were in Franklin, where there

was no loss of life or serious injuries to any Franklin residents or firefighters.



Medical Emergencies

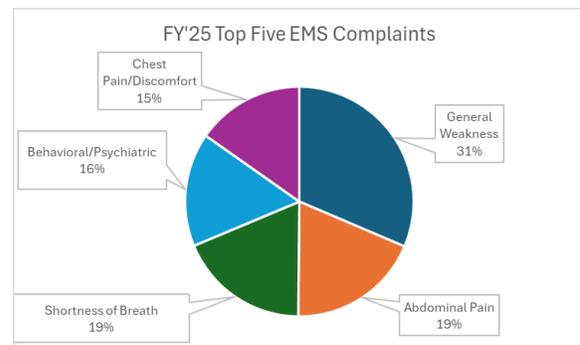
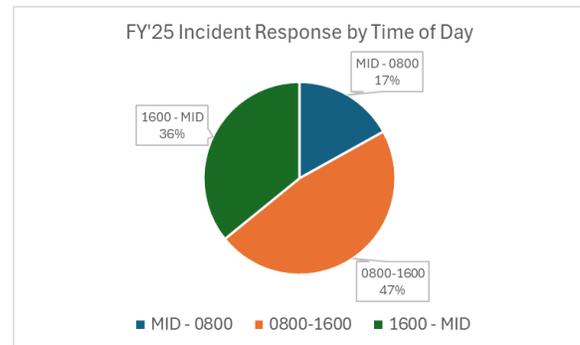
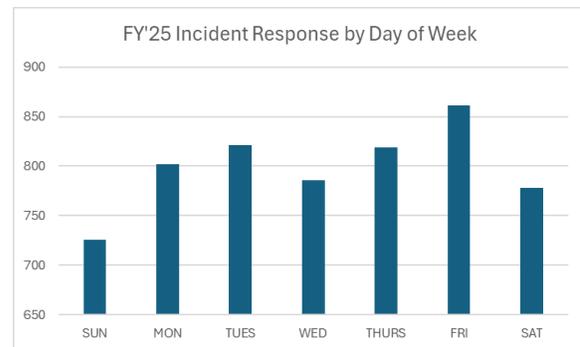
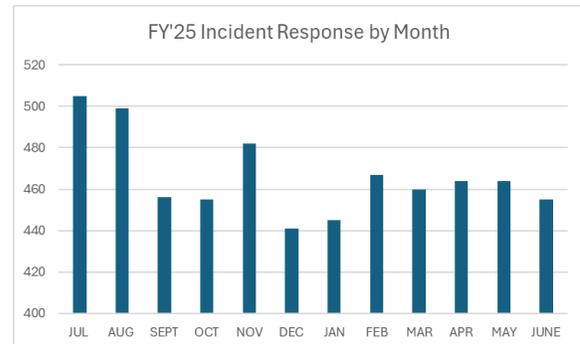
Requests for medical aid continue to be the largest service delivery for the department. In Fiscal Year 2025, medical emergencies accounted for 67% of the department's emergency responses. The department provided transport for 2,812 patients from 3,751 calls for emergency medical services. On average, the department responded to 313 medical emergencies per month, up from the average of 306 calls per month in the previous fiscal year. There were 82 mutual aid EMS requests for a Franklin ambulance in FY'25 from surrounding communities. Conversely, we had to request an ambulance to our town for 235 EMS incidents where all of our ambulances were already committed to other calls. The department generated over \$2.4 million in revenue for the General Fund through third party billing for ambulance services.



Incident Response Metrics

In Franklin, over 47.0% of all requests for emergency aid occur during the routine business day (8:00 AM – 4:00 PM). The time frame from 4:00 PM to midnight is the second busiest time period with the department experiencing more than 36% of the emergency call volume during this time. The least busy hour of the day was 4:00-5:00 AM with the busiest hour of the day

between 11:00 AM-12:00 PM. The department's emergency incidents were distributed in a fairly equal fashion through the weekdays with an average call volume of 818 calls, while the weekend average was 752 calls. Sundays were the least busy day with 13% of the call volume while Fridays were the busiest with 15% of the call volume.





As stated above, one of our Operational Objectives is to respond to an incident and initiate EMS care or fire attack within 10 minutes of the fire stations being alerted to a call. The nationally recognized goal is to achieve this metric 90% of the time. Currently, our 90th percentile response to all incidents is 10:40 minutes, while our 90th percentile response to EMS calls is 10:08.



While we are constantly striving to decrease response times, the limiting factor is often fire station proximity to any given incident address. As requests for service increase annually, we will need to consider the

addition of another fire station as outlined in the Town's 2025 Master Plan.

Headquarters – 40 West Central St.



Station #2 – 600 King St.



Community Risk Reduction

Franklin Fire EMS, in collaboration with Franklin's Public Nurse and Health Department, continued to provide outreach training to other town departments, organizations, and the community.

- Stop the Bleed: Trained 88 people from the community and the Tri-County Carpentry Shop in collaboration.
- CPR Certification Classes: Trained 54 people from Franklin Fire, Recreation Department summer camp staff and Franklin High School Senior Project students.
- Until Help Arrives: Trained 15 people at the Senior Center in collaboration with the Norfolk County District Attorney's office.
- First Aid Orientation: Trained 24 homeschool students.
- Hands Only CPR: Trained 51 community members.
- Supported the Metacomet Public Health Alliance Health Fair at the Library and Healthy Brain Initiative at the Senior Center.



Code Compliance and Inspections

Fire Prevention consists of residential and commercial components. The Battalion Chiefs conduct smoke alarm inspections for the sale of residential homes and new construction. Additional residential inspections include plan review, propane tank installations, oil burner installations, oil tank installations and removals. Scheduling for residential inspections continues to take place online through our website.

The commercial component includes inspections for licensees, summer camps, day care facilities, preschools, building fire alarm and sprinkler systems. Schools are inspected in conjunction with the building department. School Fire Drills were coordinated with each school and carried out with the support of our on duty crews. Fire Drills at business were carried out at their request. Permitting for fire alarm systems, sprinkler systems, blasting, hot works, flammable and combustible liquids continue to be processed. Fire prevention also handles numerous phone calls and email inquiries on a daily basis.

The Town's Technical Review Committee plays an important role in helping developers and businesses. The Fire Department actively participates with the group weekly. In addition to this committee the Fire Department corresponds with the Planning Board and Zoning Board of appeals on various projects in town. The Franklin Fire Department also works with our Building Commissioner and Health Department when issues are noted in the field.

The new State Building code was released and took effect. A lot of fire safety features in buildings are covered in the 10th edition of the building. In addition, the State has a comprehensive Fire Code (527 CMR

1). This code is constantly being reviewed and is expecting to be updated in the near future.

The Town of Franklin updated the website with a new look. This allowed for the Fire Department page to be revamped. We tried to simplify the way we connect with residents and businesses. You will see a contact the Fire Department option on the right hand side of our page. This enables fast contact to our administrative staff. We also have links and information on the left side. This allows residents to apply for burning permits, schedule an inspection, or check out our fees.

SAFE Program

2024 was another great year for the Franklin Fire Department SAFE and Senior SAFE community outreach program. Once again, we received a grant through the State of Massachusetts and the Massachusetts Department of Fire Services to supplement our program, allowing us to go into our public schools and the homes of our senior citizens and teach / talk about fire safety. Throughout the years, the program has grown with the population and has adapted to the growing needs of our community. We continue to service all of our Pre K through 5th grade students with fire safety education throughout our schools. While servicing the schools, we do our best to reach all of our daycare and preschool facilities we have in town. During our visits, we are able to teach students what a firefighter looks like in fire gear so they will not be afraid of us on a call, how to stop drop and roll, get low and go, the dangers of matches and lighters, escape plans in the home, home hazards, the proper use of 911, and many more topics. Our annual Fire Department Open House, during Fire Prevention Week in October, gets bigger and bigger every year. This event is always a big hit with our residents, young and old. This is a great opportunity for children and adults to stop by, say hello, and see what we do on a personal and professional level. From trying on fire gear, to sitting in the driver's seat of a fire truck, there is fun for everyone. In the past, we have been able to include helicopter flyovers, police K-9's, police horses, food trucks, and our favorite dog, "Sparky the Fire Dog," who is always a big hit at our functions. In addition to the open house, one of the biggest ways we get out and meet people in our community is through touch-a-trucks. We host and attend several of these throughout the year.

Throughout the year we are able to meet with other organizations such as the Boy Scouts, the Girl Scouts, youth groups, YMCA, Moms groups, and many more. At the high school level, we continue to host Franklin High School Students with an opportunity to do their final school semester senior project with us. Again, this year we had 8 students spend their last semester with us before graduating high school, in hopes that some day they would want to work in the fire service.

Our Senior SAFE program continues to grow bigger every year as word gets out on the street about the program. We offer home visits to inspect and replace smoke and carbon monoxide detector batteries, as well look for and identify home hazards and provide some refresher fire safety education. We continue to work closely with the Franklin Senior Center providing them with any services they need. This year's St Patts Day luncheon was held right after the completion of the renovations that took place at the senior center. Fun was had by all. In closing, we would like to thank all of the Principals, Assistant Principals, Secretaries, and Teachers in all of our great public schools for allowing us into your buildings to work with your students. The SAFE program looks forward to working with you all again once you are all settled into your new buildings.

Emergency Preparedness

The department is the lead agency for the Town's emergency preparedness to natural and man-made disasters. The Department hosts several meetings throughout the year with the Public safety team which comprises Town department heads, school officials, clergy, public utility officials, Dean College and Massachusetts Emergency Management Agency (MEMA). Franklin is an active member of the Central Norfolk Regional Emergency Planning Committee (REPC) with many other communities throughout Norfolk County to combine resources and training communities as well as fulfill our LEPC obligation. The Franklin Fire Chief is the Vice President of the REPC. The Town's Comprehensive Emergency Management Plan (CEMP) was updated on April 17, 2024 from the 2012 version with coordination with MEMA and FEMA officials. The Town's Hazard Mitigation Plan (HMP) was updated in July 2020 which allows the Town to be eligible for grants to pay for mitigation projects throughout the Town to prevent future potential costs. This past July 1, 2025, we updated the Hazardous Materials Emergency Plan (HMEP), which is a critical document for ensuring the documentation of hazardous materials in Town as well as providing important, timely assistance during emergency response. Close coordination with Town Department heads, as well as other important

stakeholders, has increased our state of readiness for any natural or man-made incidents we may face in the future

Disaster preparedness involves proactive measures to minimize the impact of potential hazards. Key aspects of disaster preparedness include identifying risks, creating a family disaster plan, building an emergency kit, practicing your plan, stay informed, know how to shut off utilities, learn first aid/CPR, consider pet preparedness and community involvement. The Franklin Fire Department now offers a Community Connect site which gives residents and business owners a place where they can input pertinent household/business information, which emergency responders can access while responding to an emergency at any address in town. <https://www.communityconnect.io/info/ma-franklin>.

Furthermore, we strongly encourage citizens to register their cell phones into the Reverse 911 (ReGroup) system, so they can receive up-to-date information in the event of an emergency. Registration is on the Town's web page or you can go directly to franklintown.app.reggroup.com.

**ANNUAL REPORT OF THE FRANKLIN
HEALTH DEPARTMENT
July 2024- June 2025**

Mission Statement

The Franklin Health Department is charged with protecting the public health and well being of the community, in accordance with federal, state and local laws and regulations. The duties of the health department cover a wide range of public health control and prevention activities, including: disease surveillance; the promotion of sanitary conditions in housing, recreational facilities, and food establishments; elimination of nuisances; the protection of the environment; and numerous other responsibilities.

Board of Health

The three-member elected Board of Health is the policy making arm for the health department. The board members assist in the drafting of public health bylaws and regulations. The board also presides over administrative hearings concerning health department licensed and permitted activities. The board members are utilized for consultation on issues relative to public health as well.

Chair, Bridget Sweet
Vice Chair, Jeff Harris
Member, Kim Mu-Chow

Staff

The current Health Department staff is as follows:

Cathleen Liberty, Director of Public Health
Ginny McNeil, Health Agent
Alisha Deptula, Public Health Nurse
Kerry MacKay, Regional Environmental Health Agent

Tyler Paslaski-Permitting Administrator
Melanie Perkins-Permitting Administrator

Community Resources Provided

The Health Department continues to hold fall and spring health fairs at the library to provide health resources to the community.

The public health nurse offers office hours for seniors for blood pressure and glucose testing. Offers hands only CPR classes held at the Franklin Fire Department and organized the Healthy Brain Expo that was held at the Senior Center.

The health department partnered with the American Heart Association and has a self monitoring blood pressure station at the Franklin Library along with blood pressure kits to check out to the public from the Library of Things..



Inspections/ Licenses and Permits

The following list identifies the number of inspections conducted and permits issued over the fiscal year.

	Inspections	Permits
Chapter II Housing Code	20	N/A
Nuisance Complaints	30	N/A
Semi-Public Pool/Spa	24	24
Children’s Recreational Camps	8	8
Tanning Salon	3	3
Food Service/Retail Food	260	140
Title V Septic System Installation	88	55
Temporary Food	N/A	55
Disposal of Offal and Septage	N/A	29

Communicable Disease

As mandated by the State Department of Public Health, local health departments must report, investigate and track all communicable disease occurrences in their jurisdictions. The public health nurse investigates communicable diseases that occur in the Town of Franklin.

The following depicts the reportable illness activity from July 1, 2024 through August 1, 2025 in number of confirmed cases:

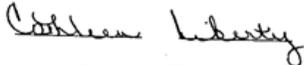
Babesiosis	2
Calicivirus/Norovirus	4
Campylobacteriosis	3
Group A streptococcus	5
Hepatitis B	2
Hepatitis C	2
Human Granulocytic	3
Influenza	415
Legionellosis	1
Novel Coronavirus	332
Pertussis	5
Salmonellosis	5
Streptococcus pneumoniae	1
Tuberculosis	14
Varicella	7

Hours of Operation

The Franklin Health Department office is open Monday, Tuesday, Thursday from 8:00AM to 4:00PM, Wednesday from 8:00AM to 6:00 PM and Friday from 8:00AM to 1:00PM.

In conclusion, I would like to thank the Board of Health members and the Town Administrator for giving me the opportunity to serve as the Director of Public Health for the Town of Franklin and for their continued support.

Respectfully submitted,

A handwritten signature in cursive script that reads "Cathleen Liberty".

Cathleen Liberty, Director of Public Health

Annual Report of the Franklin Historical Commission

With an annual budget of just \$4,000, doing a lot with a little continued to be the theme and the call to action for the Franklin Historical Commission over the past year!

What is the Historical Commission?

The Historical Commission was created by the town in 1972 under the auspices of Massachusetts General Law - Part I, Title VII, Chapter 40, Section 8D, 'for the preservation, protection and development of the historical or archaeological assets' of the Town of Franklin.' In 'furthering the objectives of the commission's program; may enter into contracts with local or regional associations for cooperative endeavors furthering the commission's program; may accept gifts, contributions and bequests of funds from individuals, foundations and from federal, state or other governmental bodies for the purpose of furthering the commission's program ...Additionally, 'Said commission may acquire in the name of the city or town by gift, purchase, grant, bequest, devise, lease or otherwise the fee or lesser interest in real or personal property of significant historical value and may manage the same.' Under those powers, the Commission reviews requests for removal or demolition of historic structures under the town's Demolition Delay Bylaw and, among other duties, provides management and operational oversight for the town's Franklin Historical Museum. The Commission works cooperatively with the Town's archivist at the museum in these endeavors.

The Museum: An Extensively Used Asset for the Town

The Franklin Historical Museum, located at 80 West Central, is operated by the Franklin Historical Commission and serves the public as a repository of the town's civic and social history through maintenance of archival holdings and artifacts, development and transmission of historical information and interpretation, and as an educational and cultural resource hosting exhibits and events available to all. It operates through its seven commissioners, as well as associates and volunteers who collectively spend hundreds of hours each year opening the museum to the public, creating and setting up exhibits, answering inquiries, and participating in local traditions such as Porchfest, Strawberry Stroll, and Harvest Fest.

Special exhibits have related to veterans, the museum's extensive collection of wedding dresses, Indian culture, and more.

The Commission is also assisted in its work by the Town Archivist who works at the museum and has continued to catalog and organize the museum's holdings.

Demolition Requests

The Commission also examines and assess demolition requests relative to historic structures and works with the building commissioner and others to monitor compliance. The Historical Commission reviewed the following properties presented for demolition in accordance with the town bylaws:

- Schmidt Farm Barn at 215 Prospect Street. [This was an informal discussion because the property is town-owned and the structure apparently newer than those covered by the Demolition Delay Bylaw.]
- 110 East Central Street

Both requests for demolition were approved by the Commission. It is worth noting that Commissioners rarely approve demolitions without misgivings but must be guided by the law, the best interests of the town, and fairness toward the applicant.

The Commission is currently working with the Town Council for the town to consider establishing Historic Districts as a means to identify structures to be given more proactive protection so as to preserve the historic look and feel of our town.

Preserving Old South Meeting House with Habitat for Humanity

With the Town's decision to surplus the Old South Meeting House at 762 Washington Street, the original home of the Franklin Historical Museum when it was established 50 years ago, and with the town's decision to partner with Habitat for Humanity in conversion of the property to a single-family home, the Commission has added a new, long-term responsibility. Because an application had been made to place the structure on the National Register of Historic Places and because the town values its historical associations, the redevelopment is being conducted under a Historic Preservation Restriction developed in cooperation with the Massachusetts Historical Commission. The visible externals of the building and much of the structure will be maintained in the spirit of the original to retain the

area's historic ambiance. The enforcement of the specific terms and conditions of this agreement is an ongoing matter for the Commission, working closely with the Habitat staff and eventually, with the home owners.

Of note, with the assistance of the Franklin DPW, the historic bell in the Meeting House, originally the bell for the town's very first high school, cast in the 1830s, was skillfully removed and will be displayed at the museum in the future.

In November of 2024, the Commission mourned the passing of its immediate past chairperson, Mary C. (Morrissey) Olsson. We continue to extend our condolences to her family and friends. In her honor, the Commission has established the Mary C. Morrissey Olsson Historical Preservation Award, an annual non-monetary recognition of people or organizations that, like Mary, have made a significant contribution to preserving and protecting town history in a given year. The 2024 honor was bestowed on Dean College for its ongoing work to preserve and protect historic grave markers and monuments in the Town Cemetery.

Working With and For the Community

In addition to being open to the public most weekend days, the Museum hosted monthly speakers as well as musical, art, and cultural programs as an integral part of the Franklin Cultural District and continued to experiment with vintage film offerings, as well as several showings of Italian-themed films in cooperation with the local chapter of the Sons & Daughters of Italy in America.

The Commission worked to host a number of events at the Museum including Dean College, an exhibit by local artist Amy Adams, and a month-long exhibit with Franklin Art Association. It also hosted groups from the Senior Center and provided a distribution point for luminaries sold by local scouting groups.

The museum continues to welcome donations of items significant to the history of Franklin and is grateful for the help of many volunteers who work hard for our shared history but also make sure to have fun!

As a volunteer-driven effort with a minuscule annual budget, the Commission offers the town a tremendous range of fun and educational activities and events presented at little or no cost to the town and for free to the public. The Commission also safeguards and will continue to safeguard the town's historic resources.

Meetings of the Commission are generally held on the second Wednesday of each month at 6:00 PM in the Library Room of the Franklin Historical Museum, 80 West Central St.

Historical Commission Board Members

Alan Earls- Chairperson
Jan Prentice – Vice Chair
Phyllis Malcolm- Treasurer & CPC Rep.
Will Lee -- Secretary
Paul Pisani (deceased, Aug. 2025)
Randy LaRosa
Scott Mason



Scott Mason previews his scale model of the Mill Store complex for local historian Joe Landry. The model will be displayed in Dec. 2025



Antique Appraisal Event. Appraiser Jim Johnston, left, Commissioner Jan Prentice, center.



Hosting an exhibit of the work of local artist Amy Adams



A learning program about culture and history in honor of Indian Independence Day Aug. 17



Commissioner Randy LaRosa demonstrates atonal music on a Franklin-built, 120-year-old Trowbridge piano.



Kicking off the Lady Bug Trail walk, Jan Prentice in costume, and resident Ron Bucchanio's VW Bug on loan for the occasion.

ANNUAL REPORT OF FRANKLIN HOUSING AUTHORITY

Board Members

George A. Danello, Chairman
Christopher K. Feeley, Vice Chairperson
Andrew M. Kepple, Treasurer
Jennifer Knight-Levine, Commissioner
Christopher Lennon, Tenant Board Member

FHA Staff

Nayda Sanchez DeJesus, Executive Director
Candice Day, Administrative Assistant
Carole Blanchard, Office Assistant
Brian Drainville, Director of Facilities
Frank McAvoy, Maintenance Laborer
Michael Doherty, Groundskeeper/Laborer
Aurelio Taddeo, Groundskeeper/Custodian
Barbara Fogg, Supportive Housing Coordinator
Erin Ferguson, Resident Service Coordinator

New Commissioner Jennifer Knight-Levine **Welcoming Commissioner Jennifer Knight-Levine**

Franklin Housing Authority is proud to welcome **Jennifer Knight-Levine** as our newly appointed Commissioner, joining the Board in September 2024 through the Town of Franklin's selection. Jennifer brings a wealth of experience and compassion to our mission. She is the founder of the SAFE Coalition, a community-based organization dedicated to supporting individuals and families affected by substance use disorder and mental health challenges. Her leadership and advocacy have made a profound impact across the region, and we are honored to have her insight and dedication guiding our work. We look forward to the meaningful contributions Jennifer will bring to the Franklin Housing Authority as we continue to serve and uplift our community.

Executive Director Lisa Audette Retirement
Celebrating the Retirement of Lisa M. Audetta
Executive Director, Franklin Housing Authority
After 30 years of extraordinary service, Lisa M. Audetta retired from her role as Executive Director of the Franklin Housing Authority. Her leadership, vision, and unwavering dedication have left an indelible mark on the agency and the community it serves.

Under Lisa's guidance, FHA was honored with five Outstanding Agency Awards, a testament to her commitment to excellence. She championed initiatives that expanded agency hours for both administrative and maintenance staff by crafting strong, sustainable budgets and successfully petitioning DHCD for authorization—ensuring better service for residents. Her collaborative spirit shone through in three impactful projects with Tri-County Regional Vocational Technical High School students, including additions to the maintenance garage and the construction of the Daniels Street house. Lisa also played a pivotal role in acquiring three additional properties, bringing the total to five affordable units outside the state portfolio, all dedicated to supporting low-income families. Lisa's forward-thinking approach led FHA to serve as a pilot agency for DHCD's statewide housing application system, CHAMP, helping refine the process before its official rollout. She also secured grants for two resident service coordinator positions—one in Norfolk and one in Franklin—enhancing support services and providing daily lunches to residents through the Supportive Housing Program. Her commitment to sustainability resulted in the successful installation of 96 air source heat pumps, earning the agency over \$78,000 in energy rebates. Lisa's legacy is one of compassion, innovation, and tireless advocacy. Her contributions have transformed lives and strengthened the foundation of affordable housing in Franklin. We thank her wholeheartedly and wish her the very best in her well-earned retirement.

Modernization of the Franklin Housing Authority Properties

A Contract for Financial Assistance from the Executive Office of Housing & Livable Communities (EOHLC) for the purpose of repairing components of the aging agency for their fiscal year ending June 30, 2025 was awarded to the FHA. In addition, ARPA funds and EOHLC Sustainability Funds were awarded to our agency. Several projects have been completed or

are in the works using this very timely and important funding including community hall rest room upgrades, roof replacement, water pipe upgrades and the replacement of oil-fired furnaces with economical air source heat pumps. Additional funding has been awarded for windowsill repairs and automatic door openers.

Franklin Housing Authority Property

The Franklin Housing Authority (FHA) manages 165 units of State Aided Elderly/Disabled Housing, 33 units of low-income Family Housing and two, 8-unit Group Homes. Additionally, the Housing Authority is responsible for a four-bedroom congregate facility. This program provides a shared living environment for its residents who maintain private bedrooms. Congregate housing was established for residents who are self-reliant, however may need limited additional support.

Franklin Housing Authority also owns three single family homes and one duplex in Franklin. These properties are reserved for lease to low-income persons and allow these families the opportunity to live in a residential neighborhood for an affordable rent.

FHA Waiting List

The Executive Office of Housing and Livable Communities (EOHLC) maintains the waiting list for all state aided housing authorities. The application program is called CHAMP and the housing application can be found at: mass.gov/applyforpublichousing Over 218,000 applicants currently await an opportunity to reside in the safe and affordable units provided by Massachusetts public housing authorities. At Franklin Housing, the number of applicants on the waiting list exceeds 24,000. Of our current applicants 461 are local residents. During the calendar year of 2024, FHA had 27 units become vacant. For those units, we made 44 unit offers and the applicant refused the unit 17 times. 10 of the refusals came from Franklin local residents. 22 of the 27 vacated units were filled by Franklin residents.

Managing Agent for Norfolk Housing Authority
Franklin Housing Authority is contracted to

manage the Norfolk Housing Authority. By taking on this agreement, we increase the FHA/NHA housing stock by an additional 84 units of public housing. Norfolk is very close logistically and the housing authority has a senior development very similar to one of Franklin's and a quaint family development located in a lovely pine grove. We see this merge as a benefit to the Norfolk residents and financially beneficial to both agencies. We enjoy working at the Norfolk Housing Authority and with the NHA Board Members to maintain the beautiful, safe and affordable public housing in the Town of Norfolk.

Special Events Noted with Appreciation

*** Dedication of the Peter L. Brunelli Community Room**

In heartfelt recognition of Commissioner Peter L. Brunelli's unwavering service to the Franklin Housing Authority, we proudly dedicate the Franklin Community Room in his memory. Serving on the Board from 1995 until 2024, Commissioner Brunelli was a tireless advocate for inclusive housing and community development.

His legacy includes pivotal contributions such as the opening of the Murphy-Rosa House for disabled adults and the acquisition of four additional properties to support low-income families—milestones that continue to shape lives and strengthen our community.

To honor his decades of dedication, vision, and compassion, the Franklin Housing Authority has renamed the Franklin Community Room as the **Peter L. Brunelli Community Room**. May this space forever reflect the spirit of service and care that Commissioner Brunelli embodied.

***Summer Street House Celebration**

A celebration of a success story for a single-family home on the street with a complicated and unhappy history that has now come back from the brink to house a family of three. The event was sponsored by State Rep. Jeff Roy. On land acquired by the Metacomet Land Trust nearly 35 years ago from Garelick, the group erected a two-story single-family home, intended to meet the community's need for

affordable housing. But, as summarized by Roy, who has been part of the comeback story, a series of missteps including an improper mortgage, a bank failure, and multiple foreclosures put the property into a legal limbo, leaving it unoccupied and subject to significant vandalism for nearly two decades. Ultimately, with political help from Roy, Congressman Jake Auchincloss and Senator Ed Markey the worst of the red tape tying up the property was finally unraveled opening the door for the Bank of America to move the house and land under the stewardship of the town of Franklin Housing Authority.

Special Thanks

Our Chairman George Danello and the Board of Commissioners, Staff and Residents of the Franklin Housing Authority wish to express their thanks and appreciation to the following:

- The Clergy, for continuous support and comfort during the time of need and always.
- Chairman Tom Mercer and all the Franklin Town Council Members, Town Administrator, Jamie Hellen and their staff for their continued support and assistance.
- Chairman Christopher Vericker and all Franklin's Municipal Affordable Housing Trust members for having a similar goal as FHA in providing affordable housing to people of lower income.
- Council on Aging, Veterans Agent and SHINE Program for assisting residents with health care concerns and working with the Authority to recognize needs and provide activities, nourishment and specialized services.
- Franklin Police Department, Police Chief Lynch and the entire Franklin Police Department for continuous concern, attention and response to the needs of the Authority and its Residents.
- Franklin Fire and Rescue, Chief James

McLaughlin, Deputy Chief James Klich, Deputy Chief Joseph Barbieri and EMS Battalion Chief William Blanchard and their Department. They are our Fire Safety and Rescue Guardian Angel's. They are always professional and respectful when assisting our residents during a medical time of need.

- Senator Karen Spilka, Senator Rebecca Rausch and Representative Jeffrey Roy for their relentless support of the Public Housing Programs and Bills with the best interest of our town and residents at heart.
- Governor Maura Healey and Lt. Governor Kim Driscoll for their support of Massachusetts public housing and for the support of new construction of public housing.
- Norfolk County Sherriff's Department and Sherriff Patrick McDermott for including FHA in their inmate community service program, for their professionalism during evictions and their support of the Franklin Housing Authority.
- Veterans Services Officer Shannon Nisbet and her staff for assisting our Veteran residents and veteran applicants with information and support.
- Franklin Council on Aging, Senior Center Director Sarah Amaral and her staff for all you do to keep our population healthy, nourished and informed.
- Franklin Food Pantry and Executive Director Tina Powderly for the support of the residents of Franklin Housing Authority. Also, much appreciation for placing food pickups in the most convenient places for our residents to manage.
- Saint Mary's Church, Friends of Franklin and Saint Vincent de Paul for supporting our residents during exceptional times of need.

Through the years, the Franklin community and the housing authority find ways to improve the quality of life for our area seniors, disabled

persons and low-income families. With the support of the Commissioners and the community, the Franklin Housing Authority continues to be a beautiful, safe and affordable community housing opportunity.

Respectfully submitted,

Nayda Sanchez DeJesus, Executive Director,
NPHM, MPHM
nayda@franklinhousing.org

ANNUAL REPORT OF THE HUMAN RESOURCES DEPARTMENT

The Human Resources Office for the Town of Franklin is made up of three staff members: Director Karen Bratt, Deputy Director Stacy Castell, and Benefits Coordinator Emma Collins. The HR office supports approximately 280 full-time Town employees, 30 regular part-time employees, and an additional 400 on call employees that work intermittently across all our departments. The Benefits Coordinator also oversees benefits administration for all active Franklin Public Schools employees and retirees from the Town of Franklin and the Franklin Public Schools and their families. The Human Resources Office also oversees all recruiting and hiring of Municipal employees, manages employee relations, and leads labor relations for seven (7) different collective bargaining groups.

All seven of the Town's collective bargaining agreements expired as of June 30, 2025. We spent a great deal of the second half of Fiscal Year 2025 negotiating the next round of contracts, which will be effective for three years, or through the end of Fiscal Year 2028. HR Director Karen Bratt worked closely with Town Administrator Jamie Hellen and the various Department Heads to wrap up 6 of the 7 contracts (as of August 2025). Bargaining was challenging due to the limited resources in the budget. We were able to make some small language changes and come to agreement on a few key issues. Across all agreements, management prioritized staff education and the retention of qualified personnel.

During Fiscal Year 2025, we had a number of long term employees retire. Notable retirements include: Appraisers Peter Mooney and Susan Reagan, Finance Director Christopher Sandini, Firefighter John Monterotti, Fire Lieutenant David Smith, Police Lieutenant John Ryan, Police Officer James Lawrence, and Director of Planning and Community Development Bryan Taberner.

Traditionally, public servants, especially police officers, firefighters and DPW employees, would spend their entire careers serving a single town. However, that trend has shifted in recent years, with more public safety personnel and DPW staff moving between municipalities throughout their careers. Employees are increasingly "shopping around" for better pay, benefits, work-life balance, or opportunities for advancement, leading to higher turnover and more competition among towns to attract and retain qualified staff. In addition, employees are not necessarily

staying in public service for their whole careers and aiming to retire at the maximum 80% in their 50's or 60's. This mobility marks a significant change in the way public safety careers are approached and managed. In Fiscal Year 2025, in addition to several retirements in each Department, the Town also had three (3) Police Officers resign and two (2) Firefighters, including a Captain, leave the Town of Franklin for other opportunities. Unfortunately, as a result of the Town's failed override, we ended up losing two (2) positions in both the Police and the Fire Department. We were fortunate to be able to bring back two (2) Firefighter positions as of January 1, 2026, so will start preparing those postings this fall.

Between July 1, 2024 and June 30, 2025 (Fiscal Year 2025), the Town of Franklin hired thirty-one (31) employees.

- Treasurer - Anne Marie Duggan
- Deputy CFO/Budget Manager - Evan LaCasse
- Appraiser - Rachael Cliff
- Benefits Coordinator - Emma Collins
- Elections Assistant - Stephanie Dutcher
- Junior Custodian - Edras Vasquez
- 5 Police Officers - Stephen DeJoie, Tyler Hosley, Jalen Samuels, Patrick Clarke, and Kyle Vaught
- 6 Firefighters - Michael Dumican, Shea Hurley, Steven Osorio, Corey Rafter, Paul Schleicher, and Jeffrey Wolcott
- Permitting Specialist for the Building Department - Melanie Perkins
- Administrative Assistant for the DPW - Nina Bain
- 8 Heavy Motor Equipment Operators at the DPW - Jeffrey Bederian, Jonathan Foster, Daniel Graham, Timothy Hadley, Justin Labonte, Joseph Mumford, Scott Neville, and Brennan Sankey
- 2 Mechanics at the DPW - Ryan Blair and William Curren
- Senior Center Deputy Director - Chastity Cheng
- Library Deputy Director - Allison Smith

Fiscal Year 2025 continued to be a challenging year managing health insurance costs for the Town of Franklin. This was our third year participating in the Massachusetts Strategic Health Group (MSHG). The Town continues to have medical and prescription claims that cost more than the premiums we are paying. We are still awaiting final claims data from FY25, but as of August 2025, the Town was at an 111% loss ratio for our active employees and retirees/spouses under age 65. This means that for every \$100 in premiums, our claims cost about \$111. When you pair our claims experience with the local and national

health care landscape, we expect that we will continue to see health insurance costs skyrocket in future years.

Going into Fiscal Year 2025, we were initially facing an increase of 18.3% to our health insurance plans. We worked closely with our consultants to get the increase down to 14.5%. As a group, our Insurance Advisory Committee decided to increase the deductible on the high deductible health plan to lower the rate increase down to 11%. Partially as a result of this change, we were able to increase the Town's contribution to health insurance from 68% to 70%. This is something we have been speaking about for several years and is a small change which will bring us more in line with comparable Towns in the area. We are hoping that the increase to what the Town pays towards an employee's insurance will be helpful in recruiting and retaining our employees.

We chose to stay with the MSHG for a fourth year in Fiscal Year 2025. This July, MSHG ended its contract with the third-party administrator, Health Plans Inc. (HPI), and began working directly with Harvard Pilgrim Health Care (HPHC). Since the change, we've already seen improvements, such as quicker claims processing and better customer service. We believe this transition will benefit our employees, retirees, and the HR staff who manage the plan.

The Human Resources Department will continue to work closely with our employees, the Insurance Advisory Committee (IAC) and Town leadership to try to contain health costs in future years.

We look forward to another exciting year of supporting our employees and retirees.

Respectfully submitted,

Karen M. Bratt
Director of Human Resources



**FY 2024 ANNUAL REPORT OF THE
METACOMET EMERGENCY
COMMUNICATIONS CENTER**

The Metacomet Emergency Communications Center (MECC) was established by a special legislative act on July 22, 2013. Serving a combined 100 square miles, with a population of 77,197, we dispatch police, fire and EMS for the Towns of Franklin, Mendon, Millville, Norfolk, Plainville and Wrentham.

I am pleased to report the following statistics for the period of 07/01/2024-06/30/2025:

24, 999 911 Calls
89, 543 Business Lines Calls
14, 291 Fire CAD Incidents
95, 899 Law CAD Incidents

Our goals are to dispatch appropriate police, fire, ambulance and rescue services in accordance with established protocols with the least possible delay after a request is received or requirement is known to exist. To provide consistent quality service with constant regard to safety of the public and responding public safety personnel.

The MECC staffs highly skilled, trained, professional telecommunicators ready to assist, day or night. Rest assured we stand ready to help you in your time of need.

Respectfully,

A handwritten signature in blue ink, appearing to read "Gary M Premo".

Gary M Premo, ENP
Deputy Executive Director

ANNUAL REPORT OF THE MUNICIPAL AFFORDABLE HOUSING TRUST

The Franklin Municipal Affordable Housing Trust fund (the "Trust") was established on May 18, 2005 by Bylaw Amendment 05-567. The Trust can receive, hold, invest or expend funds for the rehabilitation, renovation, construction, financing or refinancing of property within the Town of Franklin making these residential properties available to low and moderate income families looking for an affordable home.

The Town of Franklin handles affordable home re-sales. To award a home, there are two requirements among others. One is the Median Family Income that is established by The Department of Housing & Urban Development (HUD) annually for specific areas. Our area is the "Boston-Cambridge-Quincy, MA-NH HUD Metro FMR Area". The current Median Family Income for a four person household is \$160,900. Household Income limits are set at 80% of that Median Income calculated by the number of persons. The second requirement is issued by the Executive Office of Housing and Livable Communities (EOHLC) formerly DHCD. This requirement is based on household size. A "Preference" is given to a household based on the need for the number of bedrooms in the house. EOHLC Guidelines sets the number of bedrooms plus 1 as the preference household. For instance, a house with 3 bedrooms would have a 4 person household as the preference. Presently, the income limit for a household of four is \$132,300. The sales price for that 3 bedroom "Affordable" home is set at a level that will allow a household earning 80% of that median income qualify for a residential mortgage.

"Affordable" homes have a "deed rider" attached to the deed to the home. The deed rider will preserve the re-sale value of the home so that it will remain as "Affordable" in perpetuity. "Affordable" homes must be purchased by an income and asset qualified household. Having the deed rider insures that all the affordable units will remain on the town's Subsidized Housing Inventory.

Progress continues on the multi-year Franklin Ridge senior housing project. The new apartments will be located off of Veterans Memorial Drive, just behind the current senior housing development, Eaton Place. The road to the development and two other Trust owned parcels has begun and shovel in the ground for Franklin Ridge will begin shortly. When finished, the project will include 60 new senior apartments that will be affordable rental units for income and asset qualified seniors. The Trust will invest up to \$550,000 and grant 6.5 acres of land in support of this project.

The Trust will continue to pursue other innovative ways to produce affordable housing in the Town of Franklin. It is our pleasure to submit this annual report for your review.

Respectfully submitted,
Chris Vericker, Chairman

**Norfolk County Registry of Deeds
FY25 Annual Report to the Town of Franklin
William P. O'Donnell, Register
649 High Street, Dedham, MA 02026**

This past fiscal year saw some enhancements to the resources available to the public at the Norfolk County Registry of Deeds as well as some significant Registry milestones. In the summer of 2024, we were pleased to bring the Registry of Deeds office hours and talks as part of our Community Outreach Program to nearly every Norfolk County community. The Registry also opened its new Genealogy Research and Resource Center. This center is open and available to the public at the Registry of Deeds Building located at 649 High Street in Dedham. There are research tools including Ancestry.com available for those interested in genealogical research.

The Registry office hours were held in various town halls in communities throughout Norfolk County, bringing the Registry of Deeds directly to the residents. My outreach team and I assisted residents in locating their property records and provided them with certified copies of land documents, such as deeds and mortgage discharges. We were also able to take documents that needed to be recorded back to the Registry of Deeds in Dedham, saving many individuals a trip to our main office. Our most common comment from residents was how convenient it is for them to get Registry of Deeds services without needing to travel outside of town. One of our missions is to bring the Registry records and services to the communities of Norfolk County.

Under the Registry of Deeds' "History Comes Alive" program, the Genealogy Research and Resource Center was created, a new resource offering a dedicated bank of computers available for free genealogical use to the public. The genealogical workstations at the Registry contain the popular databases Ancestry.com and American Ancestors. These databases are accessible to help residents discover their roots by gaining access to records across the world, wherever their families may originate. The information available includes census records, marriage records, draft cards, and prison records.

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 13.1 million land documents dating back to 1793. These land documents and the integrated Registry indexes to these land documents, are available to the public for on-line research at www.norfolkdeeds.org. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists, and others with a need for land record information.

The Registry operates under my supervision and management as the elected Register. I have held the position since 2002. In continuous operation dating back to President George Washington's administration, the Registry's mission has remained the same: to maintain and provide for accurate, reliable, and accessible land records to all residents and businesses of Norfolk County. The modernization initiatives implemented during my administration have created a sound business operation oriented toward quality customer service at the Norfolk Registry of Deeds.

Norfolk County Registry of Deeds Achievements

- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101, Monday through Friday, between the hours of 8:30AM to 4:30PM. Folks in need of services from our Customer Service Center can also come by the Registry of Deeds Building located at 649 High Street in downtown Dedham across from the gold domed Norfolk Superior Court.
- In calendar year 2024, **the Registry collected approximately 54.3 million dollars in revenue.** Out of that money, more than \$48.5 million was apportioned to the Commonwealth and more than \$5.7 million was disbursed to Norfolk County in the form of deeds excise taxes and recording fees and surcharges. Of that money in accordance with M.G.L. Ch. 64D Sect. 12(a) not less than 40 percent shall be disbursed and expended for the automation, modernization and operation of the registries of deeds. There was collected \$4,934,850 pursuant to the Community Preservation Act (CPA).
- The Registry of Deeds continues to address legislative issues to benefit consumers. In 2025, we will continue to advocate for filed legislation that accomplishes mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds in a timely manner.
- This year saw a record number of electronic recording filers, **approximately 2,906.** The Registry recorded more than **67,600 documents electronically,** accounting for nearly 80% of all recorded land records.
- Norfolk Registry of Deeds was the first registry in Massachusetts to electronically record registered land documents. This started in the Land Court section of the Registry of Deeds in 2017. Electronic recording was crucial in remaining operational during the coronavirus pandemic. Initially, the percentage of registered land documents recorded electronically was 15%. The percentage of registered land documents recorded via electronic recording has now grown to 70%. This technology alone brought in more than \$47 million.
- In 2024, we shelved Registry of Deeds Book 42162 At the end of 2024, we were processing the documents for Book 42189. These books house land records dating back to 1793 and are available for public research. For the sake of security and redundancy, we store our documents in three different ways: hard copy, electronically, and by microfiche. There is a state law mandating that recorded documents be microfilmed.
- In calendar year 2024, the Registry processed more than **10,000 Homestead applications.** The law, Mass General Law Chapter 188, provides limited protection of one's primary residence against unsecured creditor claims.

- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors, and leaders in their fields of education, the environment, and the law.
- The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly information release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. Over 2,100 Norfolk County residents have signed up for this free service. For more information, please see our website at: www.norfolkdeeds.org.
- In fiscal year 2025 we continued our partnerships with, among others, Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the Veterans Affairs Boston Healthcare System Voluntary Service Program, Needham Community Council, Circle of Hope in Needham, United Parish's Thrifty Threads, St. Vincent de Paul in Plainville, St. Francis House in Boston, Suits and Smiles in Jamaica Plain, InnerCity Weightlifting, New Life Furniture Bank of Massachusetts in Walpole, The Office of Youth Employment and Opportunity of Boston, and Mass Hire South West. The mission of "Suits for Success" is to collect donations of suitable clothing to be distributed to individuals and nonprofit organizations who are in need of appropriate attire and clothing.
- Our Annual Holiday Food Drive continues to support several food pantries in Norfolk County and our Christmas Toys for Tots campaign in partnership with the United States Marine Corps was again a success.

Franklin Real Estate Activity Report July 1, 2024 – June 30, 2025

During fiscal year 2025, **Franklin** real estate activity saw an increase in the total number of deeds recorded and an increase in the number of mortgages recorded.

There was an increase in the number of documents recorded at the Norfolk County Registry of Deeds for **Franklin** in FY25; an increase of 316 documents from 4,351 to 4,667.

The total number of deeds recorded for properties in **Franklin** in FY25, which reflects both commercial and residential real estate sales and transfers, was 826, up 12% from the previous fiscal year.

The total volume of real estate sales in **Franklin** during FY25 was \$519,239,110, up 23% from FY24. The average sale price of homes and commercial property increased 18% in **Franklin**. The average sale price was \$1,321,219. The average sale price includes both commercial property, and residential property averages may be lower.

The number of mortgages recorded (905) on **Franklin** properties in FY25 was up 13% from the previous fiscal year. However, total mortgage indebtedness decreased 14% to \$676,647,772 during the same period.

There was 1 foreclosure deed filed in **Franklin** during FY25, the same number recorded the previous fiscal year. The total number of notices to foreclose was 11, up 4 from the total recorded in FY24.

Homestead activity increased by 12% in **Franklin** during FY25, with 598 homesteads filed compared to 534 in FY24.

Finally, our objective at the Registry will always be to maintain, secure, accurate, and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds



**ANNUAL REPORT OF THE OTHER POST
RETIREMENT BENEFITS (OPEB) TRUST
COMMITTEE**

The OPEB Trust was established to help meet the town's obligation of funding current and future retiree's health Insurance. The town provides health insurance for both active and retired employees generally by paying 68 percent of the active and retiree health insurance plan while the employee pays the remaining 32 percent of the cost. There are a few employees and retirees that share the cost 50/50 with the town. Some retired teachers were left into older policies where the town pays 85 or 90 percent of their health insurance costs.

When a retiree reaches the age of 65, they enroll in Medicare and the town provides a supplement plan at the same aforementioned ratio. Every two years we have an actuarial study to determine our unfunded obligation. As of 6/30/2024 the unfunded liability was \$78,767,240 and the amount of funds set aside in the trust equaled \$14,369,222. Currently the town appropriates approximately 10% of its annual Free Cash, in addition to an annual appropriation in the budget of \$400,000 in FY25 to its OPEB Trust Fund.

We have asked the Town Council to increase the annual appropriation by \$50,000 per year. These efforts are a good faith attempt to meet our obligations without compromising all the other services provided to the citizens of Franklin. Once our unfunded pension obligation is paid off in 2032 we should be able to commit several million dollars a year to meet our underfunded OPEB obligation.

Respectfully submitted,

Jamie Hellen, Chair OPEB Trust

ANNUAL REPORT OF THE PLANNING BOARD

The Planning Board, as established by MGL. Ch. 41 sec.70, is responsible for "...making plans for the development of the municipality, with special reference to proper housing of its inhabitants." The Board is charged with administering the State's Subdivision Control Law (MGL. 41 Ch.81K) and the local subdivision rules and regulations (Chapter 300). The Board makes recommendations to the Town Council on Zoning By-Law amendments and may at its own discretion adopt new subdivision regulations. The Board is also designated as the permitting authority for various site plan and special permit submittals under the Town's Zoning Bylaw (Ch. 185). The Board receives recommendations from the Design Review Commission on building design, elevation, and signage for commercial site plan permits, and from the Conservation Commission on wetland related issues. The Board also works closely with the Planning & Community Development and Public Works Departments.

In FY2025, the Planning Board reviewed and issued decisions for several projects throughout the year. There were several applications received for senior villages.

The Planning Board received several applications for site plan development, with a majority of the applications proposing warehouse development. The existing building at 55 Constitution is proposed to be demolished and two new warehouses are planned for the site.

Throughout the year, the Planning Board conducted their public meetings in a hybrid format, offering in person and remote attendance to the applicants and public. The Planning Board accepted eleven (11) Form H - Certificate of Completions. Acceptance of a Form H indicates all work has been completed according to Site Plans or Subdivision Plans previously approved by the Planning Board. The Planning Board also received six (6) Special Permit applications. Since the Town of Franklin has exceeded their 10% of affordable, known as CH40B housing, the Town developed a Friendly 40B process. The Planning Board reviewed one (1) application for a Ch40B development located at 202 Washington St. This has been the third application received and reviewed by Planning Board and gave the Planning Board an opportunity to provide feedback on affordable housing.

The table below is a summary of Planning Board Activity during the 2025 Fiscal Year.

Decisions - Approvals	Total FY 2024
Preliminary Subdivisions	1
Definitive Subdivisions	2
Definitive Subdivision Modifications	0
81-P Plans (ANR)	11
Site Plans	6
Site Plan Modifications	1
Limited Site Plan	0
Limited Site Plan Modifications	0
Special Permits	3
Street Acceptance Recommendation	3
Certificate of Completion	11
Zoning Bylaw Amendments	7
Bond Releases	2
Scenic Road Permit	1

The Planning Board held public hearings on several proposed Zoning Bylaw changes focusing on changes required by the legislature and changes for more flexible development. The Planning Board also rezoned an old mill building on Union St to allow for a mixed redevelopment of the site. The Board continues to help property owners make the desired changes and improvements to their properties while fostering responsible growth and development in the Town of Franklin.

The Planning Board typically meets twice a month on Mondays at 7:00 PM in the Municipal Building. All Board meetings are open to the public, and are televised via Community Cable Access.

Planning Board Membership

The Planning Board consists of five members and one associate member. The associate member participates in all hearings but only votes on Special Permits if one of the members is unable to act. The Board members are elected and serve 4-year terms. Below is a list of current Planning Board members:

- Gregory Rondeau, Chairman
- Beth Wierling, Vice Chairman
- Jennifer Williams, Clerk
- Jay Mello,
- Chris Stickney
- Mark Mucciarone, Associate member

ANNUAL REPORT OF DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

The Department of Planning and Community Development (DPCD) maintains a professional staff that provides the Town of Franklin with a wide array of planning services. DPCD's mission is to plan and implement comprehensive policies and initiatives that work to fulfill the land use-related goals of the people of Franklin. We make every effort to maintain the character of the community while enhancing its economic, cultural and social vitality.

The DPCD's staffing reflects the diverse skills needed to complete the many activities and roles the Department participates. DPCD's activities and services include, but are not limited to comprehensive planning, economic development, subdivision plan, site plan and conservation plan review, open space and wetlands preservation, historic preservation, zoning by-law and subdivision regulation development, downtown revitalization, brownfields redevelopment, affordable housing, public transportation, transit oriented development, natural hazard mitigation and municipal vulnerability planning, and sustainable development including use of smart growth and low impact development concepts. The Department regularly identifies and sources funding for various community development projects and activities. DPCD balances its approach to these initiatives through long-term planning and public participation. For the last four fiscal years DPCD staff has also had responsibility of operating the Town's Passport office.

Support of Town Boards and Committees

DPCD personnel provide staff support to several boards, commissions and committees, including the Planning Board, Conservation Commission, Design Review Commission, Technical Review Committee, the Municipal Affordable Housing Trust, and the Cultural District Committee. Approximately 60 to 65 percent of the Department's total staff hours are utilized on Planning Board and Conservation Commission related issues. DPCD staff spends much more of available staff time on running public meetings; in efforts to ensure citizen engagement and comply with open meeting law regulations, meetings have been conducted in a hybrid format, allowing in person meeting attendance and remote meeting attendance.

In addition, DPCD staff provides professional technical assistance to other public entities on an as needed basis, including Town Council, Zoning Board of Appeals, Town Council's Economic Development Sub-committee, and various ad hoc committees, including the Master Plan Update Committee and Open Space and Recreation Plan Update Committee.

Site Permitting and Guidance

DPCD is not a permit granting authority; its function during the permitting process is to integrate laws, regulations and plans with the Town's goals to ensure that the best interests of the Town and its residents are served. DPCD personnel organize and attend meetings, provide technical assistance, offer professional opinions, and guide developers, businesses and residents through the Town's various permitting processes.

Conservation and Natural Resource Protection

DPCD provides support to the Conservation Commission, as provided by MGL Chapter 131, Section 40. Conservation and Natural Resource Protection Staff, specifically the Town's Conservation Director, is responsible for speaking for the Conservation Commission when they are not present (see separate Conservation Commission Annual Report). Although not a permit authority, the Conservation Director does have limited police powers to regulate activities previously approved by the Conservation Commission, stop unauthorized activities, and promote and protect Franklin's natural resources, including its wetlands, streams, brooks, ponds, lakes and watersheds. In addition, Conservation staff provides administrative support and reviews applications being presented to the Conservation Commission, manages the Commission's peer review consultants, and provides professional support to other Town Boards and Departments.

Comprehensive Planning and Zoning

DPCD is responsible for traditional land-use related activities including updating the Town's plans, and amending and creating zoning bylaws. A description of zoning and land use issues worked on by DPCD during FY24 is summarized below.

Zoning Bylaw Amendments.

During FY25 DPCD passed several bylaw amendments to comply with Section 3A/MBTA zoning.

Zoning Bylaw Amendment 24-906 would add a definition for Mixed Use Development, which was a *Franklin For All* project recommendation. Zoning Bylaw Amendment 24-907R would remove minimum parking space requirements for non-residential uses in the Downtown Commercial Zoning District. This amendment would increase the number of potential Multifamily housing units in the Town's so-called Section 3A/MBTA Communities district. Zoning Bylaw Amendment 24-908 would add Mixed Use Development to the Zoning Bylaw's Use Regulation Schedule. Zoning Map Amendment

24-913 would change 5.4± acres of old mill property on Union Street from the Business Zoning District to the CI Zoning District, which will increase the size of our so-called Section 3A/MBTA Communities district.

Master Plan Update. During FY25 DPCD staff continued working with the Town's Master Plan Committee to update the Town of Franklin's 2013 Master Plan. DPCD staff provide administrative and technical support to the Master Plan Committee, as well as coordinate the efforts of the consultant team hired to develop an updated plan. A Master Plan is a statement through text, maps, illustrations or other forms of communication that is designed to provide a basis for decision making regarding the long-term physical development of the municipality (M.G.L. Ch41 sec 81D).

The Master Plan Committee has 13 members, including members from various Boards and residents within the community. The Committee consists of five Subcommittees: Land Use and Zoning; Economic Development and Housing; Sustainability; Open Space & Recreation, and Natural, Cultural & Historical Resources; and Community Services, & Facilities and Circulation. The Master Plan Committee and its subcommittees conducted a Town-wide survey and held several public outreach meetings gathering feedback from the Community. The Master Plan was accepted by the Planning Board in January 2025.

Planning and Implementation of Community Development and Economic Development Projects

Each year the DPCD works on many community and economic development initiatives. The Department develops strategies, proposes policies, bylaw changes and Town Council resolutions, manages projects, and seeks grants in efforts to balance Franklin's community livability with its economic viability. DPCD encourages responsible community development that meets the goals and objectives of the Town's various planning documents, and the State's Sustainable Development and Smart Growth Principles. Some of DPCD's more important recently completed or ongoing projects and initiatives are summarized below.

Affordable Housing. Since 2017 the Town of Franklin's most important affordable housing project has been the proposed 60-Unit Franklin Ridge Senior Housing project on Veterans Memorial Drive. DPCD has consistently worked with the Project Proponent, Town Administration, the Municipal Affordable Housing Trust, and professional staff from the Town's Engineering and Water/Sewer departments to move this important project forward. During FY25, the Town broke ground on the roadway for this

project. The Town was successful in receiving a \$3.2 million MassWorks grant for the *Veterans Memorial Way and Franklin Ridge Infrastructure Project*. Funds are being used for construction of the roadway and a sewer boost station. The Town also received \$850,000 HUD grant funding the development of Veteran's Way extension.

Regional Planning. DPCD regularly attends meetings and works on various regional planning issues with a variety of regional organizations, including Metropolitan Area Planning Council (MAPC), the Southwest Advisory Planning Committee (SWAP Committee), and the I-495/MetroWest Corridor Partnership. Franklin's Town Planner Amy Love is currently very involved with regional planning issues as the Town's representative to the Metropolitan Area Planning Council, and the SWAP Committee. In addition, the DPCD occasionally supports the initiatives of other regional organizations including the Franklin Bellingham Rail Trail Committee, Friends of the SNETT, the MetroWest Tourism and Visitors Bureau, and the Charles River Watershed Association.

Downtown Revitalization. For more than twenty years the Town has made revitalization of Downtown Franklin a major focus and has worked to improve the Downtown in a variety of ways. DPCD continues to work on projects related to implementation of the *Franklin Center Plan*, which was developed in 2002 and 2003 to provide Town officials with a vision and basic strategy for revitalization of Downtown Franklin. One important component of the Franklin Center Plan is Cultural Uses. The issue of *Cultural Economic Development* has been a focus for DPCD for many years, including providing assistance to the Town's Cultural District Committee in a variety of ways on a range of projects, including grant writing, grant management, project planning, and providing staff support in preparing for and running monthly meetings.

DPCD works regularly on a wide range of *economic development* projects and programs, and is one of DPCD's top priorities, second only to providing excellent administrative and technical assistance to the Town's boards, commissions and committees. Potential benefits to the Town from successful implementation of DPCD's business retainage and attraction initiatives are significant. Efforts focus on increasing the value of Franklin's commercial and industrial tax base, filling the Town's empty and underutilized industrially zoned buildings, and attracting the right mix of companies to the community. DPCD regularly communicates with realtors, property owners and businesses to make them aware of State and Federal technical assistance programs and financial resources that can be made available to further their development, and to raise

awareness of DPCD as a resource for local businesses. DPCD works regularly with Massachusetts Office of Business Development (MOBD), MassDevelopment, and other agencies in efforts to attract the right mix of companies to the Town of Franklin's industrial and commercial areas.

Brownfields Remediation & Redevelopment. During FY25 DPCD continued on with the Town's brownfield remediation project at 21 Grove Street. The property has a long manufacturing history (at least 90 years), including textiles and costume jewelry. The site was once part of a larger mill complex that contained at least six buildings, which were historically occupied by Norfolk Woolen Mills, Unionville Woolen Mills, Franklin Paint Company, and most recently by Nu-Style Company & Image Jewelry. The Town has worked for well over 15 years to assess the environmental contamination at the former industrial site, and clean it up for redevelopment. At the end of FY23 the Town of Franklin received notice it had been awarded \$500,000 by the U.S. EPA through their Brownfields Multipurpose, Assessment, Revolving Loan Fund, and Cleanup Grant Program. The funds will be used to complete remediation of soil and groundwater contamination at the town-owned site. During FY25, DPCD hired a consultant to being the evaluation of the removing the structure onsite. The project will continue over the next two or three years.

DPCD will continue to undertake a wide range of community and economic development projects, programs, and planning initiatives that will keep the Town of Franklin's goals and objectives current and representative of residents' needs and desires. DPCD is proud of its accomplishments and welcomes public input on all of its efforts to improve the quality of life for the residents of Franklin.

Respectfully submitted,

Department of Planning & Community Development
Staff.



**ANNUAL REPORT OF THE FRANKLIN
POLICE DEPARTMENT
Fiscal Year 2025**

Report from the Office of the Chief of Police



ACCREDITATION

As previously reported, the Franklin Police Department attained initial accreditation from the Massachusetts Police Accreditation Commission (MPAC) on October 26, 2022. Accreditation is a self-initiated evaluation process by which police departments strive to meet and maintain standards that have been established for the profession, by the profession. These carefully selected standards reflect critical areas of police management, operations and technical support activities. They cover areas such as policy development, emergency response planning, training, communications, property and evidence handling, use of force, vehicular pursuit, prisoner transportation, and holding facilities. The program not only sets standards for the law enforcement profession, but also for the delivery of police services to citizens. Since receiving our initial accreditation, MPAC has published the 6th standards edition which contained a host of updated standards that needed to be incorporated into our operations. Accreditation is not a one and done. Accredited departments must go through a reaccreditation process every three years. The departments Accreditation

Team has been working diligently to not only incorporate the changes from the release of the 6th standards edition, but to also prepare for our first reaccreditation assessment scheduled for June, 2025. The department is ecstatic to report it has successfully completed the reaccreditation assessment conducted in June, will officially be recognized by MPAC in October and will continue to be an MAPC accredited agency for the next three years.

COMMUNICATIONS

For the past several years, through the combined effort of the Franklin Police Department, Franklin Fire Department, Facilities Department and private vendors; we have been working on a three-phase process to expand and modernize our public safety communications system. Enhancements to existing communications facilities and the addition of new locations with modern and advanced equipment throughout town will increase the coverage, reliability and clarity of the system. These enhancements will increase the communications ability and safety of our public safety personnel while answering calls for service. Phase 1 of the process, switching from an analog to a digital platform with all accompanying equipment was completed in 2022. Phase 2 of the process was completed in 2023 when we received approval of our application to the Federal Communications Commission to establish a simulcast radio system. The equipment necessary to operate a simulcast system was purchased and installed at all three of our radio repeater locations. This simulcast system now allows for all three locations to not only receive radio signals, but to also transmit from each location, tremendously increasing our capabilities to ensure clear radio transmissions. We are pleased to report the system is working extremely well and our radio communications system has never been better. Phase 3 of the project is to provide increased radio communication efficiency in the north of Franklin in the area of Populatic Street. The lack of a tower and radio communication equipment in the far north of town combined with the topography in the area makes radio communication difficult at best. It has taken some time, but we are excited to announce that a private vendor has received approval and construction of a cellular tower in the area of Bent Street has been completed. The vendor has agreed to provide space on the tower to the town for the placement of public safety radio communication equipment. This will greatly enhance radio communications in the north of town and will complete this multi-year project. Due to the town's current fiscal situation, we unfortunately do not have the funding at this

time to purchase the necessary equipment for the tower and completion of the project will be delayed.

CO-RESPONSE PROGRAM



Many may recall in June, 2023 the department transitioned from the Franklin/Medway Jail Diversion Program (JDP) to the Franklin Police Department Co-Response Program. Similar to the JDP program the Co-Response program pairs specially trained crisis clinicians with police officers. These embedded clinicians respond to calls for service and 911 calls with patrol officers; providing immediate on scene de-escalation, assessment and referrals for individuals in crisis. The primary goal of the Co-Response program is to re-direct individuals committing non-violent offenses out of the criminal justice system and into more appropriate community based behavioral health services. On-scene crisis interventions are facilitated through the dual response of police and a clinician to calls for service involving individuals in crisis. The additional goals of the co-response program are to provide advanced mental health, addiction and other services to the residents of the town. Working in collaboration with other town personnel through the Franklin Crisis Action Team (FCAT), co-response members will provide a holistic approach to the delivery of mental health services to the residents of Franklin. Since 2018 the department has received a \$100,000 grant from the Department of Mental Health (DMH) to fund the salary of a Co-Response Program Supervisor. As you may recall, the department hired Kallie Montagano as the Co-Response Program Manager. Through the vision of Town Administrator, Jamie Hellen, the town was able to secure funding through the American Recovery Plan Act (ARPA) to hire two additional mental health clinicians for the Co-Response Program. During FY24 the department hired Sonja Wagner and Caroline Ferris, both experienced mental health clinicians to work alongside Kallie. With three full-time clinicians the department can provide a schedule where clinicians are available to respond to calls for

service on nights and weekends, which was never available in years past. During FY25, 948 individuals were referred to the Co-Response Program. Thirty-seven (37) individuals with behavioral health conditions were diverted from arrest and into treatment by our clinicians. In addition to the benefit of diverting individuals in crisis from arrest, these diversions represent an estimated cost savings of \$265,253 to the criminal justice system (\$7,169 per arrest diversion according to the MA Department of Public Health). One hundred and twenty-five (125) individuals were diverted from unnecessary hospital emergency department admissions to facilitate outpatient treatment recommendations. In addition to the benefits of receiving care outside of the hospital, these emergency department diversions represent an estimated health care cost savings of \$273,500 (\$2,188 per ED diversion according to DPH).

Co-Response Program	FY24	FY25
Individuals Referred	631	948
Diverted from Arrest	9	37
Diverted from Emergency Room	69	125

SUBSTANCE ABUSE

The opioid epidemic and drug overdoses continue to impact communities throughout the United States and Franklin. According to the Massachusetts Department of Public Health, there were 2,125 confirmed opioid-related overdose deaths in 2023, which is 232 (10%) fewer than in 2022, when Massachusetts had a record 2,357 fatal opioid-related overdoses. Provisional Data from the Centers for Disease Control and Prevention are reporting a 26.9% decrease in overdose deaths nationwide in 2024. Fentanyl continues to be a major contributor and was present in 90% of fatal overdoses where a toxicology report was available. The Department responded to 6 reported overdose incidents during FY25. There were no fatal overdoses in FY25. Public Safety personnel administered the opioid reversal drug Naloxone, commonly referred to as Narcan, at 3 of the incidents. In FY24 there were 14 reported overdose incidents, three (3) of which were fatalities. In FY23 there were 24 reported overdose incidents, two (2) of which were fatalities. In FY22 there were 16 reported overdose incidents, three (3) of which were fatal. The FPD continues to collaborate with our federal, state, local and private partners (SAFE

Coalition) in our efforts to provide those suffering from substance use disorders with resources, referrals, assistance and support in their efforts to get well.

In 2019 all Norfolk County municipal law enforcement agencies and the Norfolk County District Attorney’s Office joined in collaboration to form the Norfolk County Outreach Program (NCOP). This multi-jurisdictional effort includes the real-time reporting of overdoses and the identification of at-risk individuals throughout the county through the use of a shared data management system. Follow-up visits by law enforcement officers and our Co-Response clinician are conducted within 48 hours of the event to provide individuals with substance use disorder and/or their loved ones with appropriate resource information and access to treatment. The NCOP expanded its outreach by instituting a cross jurisdictional notification system that shares data with 13 of the 14 counties in Massachusetts. This achievement truly provides the FPD with the ability to have a more complete approach to identifying those in need of substance abuse services in our community. FPD personnel successfully conducted 2 of 6 follow-up visit attempts in FY25. Although we responded to 6 reported overdose incidents in Franklin, we received an alert that one (1) Franklin residents had an overdose event in a community outside Norfolk County. Without this initiative we may have never known about these events and would not have been able to offer these Franklin residents resources and services.

TRAFFIC ENFORCEMENT

In October 2023 the department completed the International Association of Chiefs of Police (IACP) Trust Building Campaign. One of the practices recommended and completed was to provide a community survey on public safety and law enforcement via social media to illicit opinions and feedback from the residents. We received 280 responses. One of the questions important to the department, was identifying what the community believes are the three greatest problems within the community from a list of 25 issues. The top three responses were Traffic Related Issues (49.3%), Mental Health Issues (44.3%) and Drug Abuse (31.8%).

We have previously discussed our response, initiatives and programs related to mental health and drug abuse related issues (Co-Response Program, Norfolk County Outreach, etc.). What is the department doing about traffic related issues and specifically infractions of motor

vehicles laws? The department did not need a survey to identify that traffic related issues is the top concern of residents, as it is the largest complaint and request for services we receive throughout the year. We increased our fleet of speed / sign board trailers from 2 to 3 with the purchase of an additional speed / sign board in December, 2023. We recently purchased three (3) covert devices that gather traffic related information and intelligence. The devices will be deployed when we receive traffic violation related requests from residents and in other areas we deem they are necessary (areas prone to accidents). The information gathered will be used to determine, if in fact, there is a problem and assist with making informed decisions related to resource deployment and/or equipment purchases. In January, 2023 the department began a campaign to refocus on traffic enforcement. Spearheaded by the Operations Division, the goal is to increase stops of motor vehicle law violators in an effort to increase voluntary compliance with motor vehicle laws. During FY22 the department completed 1,868 motor vehicle stops. In FY23 the department stopped 3,348 motor vehicle law violators, representing an additional 1,483 stops or a 79.4% increase when compared to FY22. In FY24 the department completed 3,967 stops, an additional 619 stops representing an 18.5% increase over FY23. In FY25 the department completed 3,682 motor vehicle stops.

Traffic Enforcement	FY22	FY23	FY24	FY25
Motor Vehicle Stops	1,868	3,348	3,967	3,682

ASHER / RESCUE TASK FORCE TRAINING

On August 3, 2022 the Executive Office of Public Safety and Security (EOPSS) announced the adoption of a statewide standard for a proactive, integrated active shooter/hostile event response. EOPSS recognized the NFPA 3000: Standard for an Active Shooter / Hostile Event Response (ASHER) Program as the statewide framework for hostile event planning, response, and recovery. NFPA 3000 establishes a model for cross-discipline collaboration designed to help communities prepare for and respond to potential hostile events. Since the adoption of the ASHER Program, the department has completed the updating of all school safety plans including Dean College.



In May, 2023 all personnel from the Franklin Police Department and the Franklin Fire Department attended the first joint ASHER related training with a focus on the Rescue Task Force (RTF) concept. In this concept, fire / rescue assets are teamed up with law enforcement to allow them to enter an active shooter scene earlier in the response, even before the scene is completely secured. By getting fire / rescue into the “warm zone” with police protection early, instead of waiting until the scene is declared fully secured, the treatment and evacuation of critically injured victims can be accelerated, which saves lives. During FY25 we again conducted a joint training with the Franklin Fire and Rescue at a decommissioned facility in Franklin Financial Park. The training was a major success, was well received by all personnel involved and was the third exercise of what will be annual training related to the ASHER concept.

NEW POLICE STATION / FACILITIES UPDATE

The department is in the preliminary stages of conducting analysis into the potential renovation of the existing police station or construction of a new facility. The existing site and the square footage of the current station, erected in 1991, no longer provides the space that is necessary for our existing operations. During FY24 a Police Station Building Committee was established with the following objectives:

- Select a designer for the needs analysis and design;
- Evaluate all potential expansion and renovation options for the current and future needs of the Franklin police Department;
- Present the proposals to the Town Council for approval; and
- Once approved, oversee the project until substantial completion.

The department has started the process of visiting recently built police stations that accommodate a staff similar to the Franklin Police Department (63) in order to assist with our needs analysis. The Police Station Building Committee has selected an Owners Project Manager (OPM) and an architect who will make preliminary design presentations to the Building Committee in August, 2025. Open houses of the existing police station will be conducted so the residents can visit the station and witness the current conditions. A website containing information related to the project, including a video tour for those who may not be able to attend the open houses, will be launched shortly. The committee will be busy during FY26 completing the needs analysis and future proposal for the Town Council’s consideration.

BUDGET UPDATE

On June 3, 2025, residents participated in a special election requesting a \$3.8 million property tax increase (override) to fund a FY26 level service budget. Residents voted to not increase their property taxes. As a result of the failed override vote, the police department was directed to cut \$218,000 from its submitted FY26 level service budget. The reduction in funding resulted in the elimination of two police officer positions, thus reducing the number of sworn officer personnel from 58 to 56. With no capacity to reduce personnel from the Patrol Operations Division, due to increasing call for service demand, the department was forced to eliminate two Community Service / School Resource Officer (SRO) positions and transfer the personnel to the Patrol Operations Division. With the elimination of 50% of the Community Service Unit personnel (4 to 2), The remaining personnel will need to concentrate a majority of their efforts at the public schools as SRO’s. The following programs regularly offered through the CSO Unit have been suspended due to a lack of sufficient personnel needed to provide the programs:

- Comfort canines assigned to schools on a daily basis
- Dean College Internship
- Tri-County Regional Vocational Technical High School Internship
- Franklin High School Senior Project
- FPD Leadership Camp
- Halloween Party
- Touch a Truck participation

The following programs will be limited or reduced:

- Faith and Blue initiative
- Coffee with a Cop
- Food Pantry Deliveries
- Job Fairs and Recruiting
- Underage Alcohol Enforcement Programs
- Library Events
- Rape Aggression Defense (RAD) Programs
- Health Fairs and Senior Expo

The reduction in SRO personnel does not mean that the department will not continue to provide services to the schools or fail to respond to the schools when needed. We will still respond as always, but patrol operations personnel would now have to respond to a number of school related calls that would have been handled by a specially trained School Resource Officer (SRO). You simply can't expect two SRO's to do the work of four. What you lose is having a dedicated, highly trained SRO, regularly available to respond to the schools. An SRO known by the school administration, teachers, faculty and students and who is intertwined into that school's community.

CONCLUSION

I want to acknowledge the dedication and professionalism of the men and women of the Franklin Police Department who demonstrate daily their commitment to providing excellent services to the community. They are truly the best in the profession and regularly succeed in exceeding our stated mission, values and vision.



Mission, Values and Vision Statement

Our Mission

The mission of the Franklin Police Department is to work collaboratively in partnership with our community to enhance the quality of life in our town, while maintaining order and protecting the people we serve. We will accomplish this mission by providing high quality law enforcement service, doing so with professionalism, honor and integrity.

Our Values

The Franklin Police Department exists to serve our community. We will respond to the needs of our community enthusiastically and professionally. Central to our mission are the values that direct our everyday work and decisions, they assist us to contribute to an enhanced quality of life for the residents of Franklin.

Loyalty

- We care about the people and the community we serve.
- We are proud of the Department and the quality services we provide.
- We recognize the importance of all Department members and treat each other with fairness, loyalty, and respect.

Integrity

- We obey the law and respect the human dignity of all people.
- We are committed to honesty and ethical behavior in all our actions.
- We accept individual responsibility and accountability for our actions and decisions.

Leadership

- We strive to inspire, influence and support those in our organization and throughout the community.
- We believe leadership permeates the entire organization. We expect all members of the department to take initiative, seize leadership opportunities and solve problems.
- We lead by example by being positive and enthusiastic in everything we do.

Fairness

- We are dedicated to protecting the rights of all people.

- We believe all people deserve impartial and effective services from the Department.
- We are committed to fairness, strength, respect, and compassion in our interactions with the people we serve.

Accountability

- We are accountable to each other and to those we serve.
- We communicate openly and honestly among ourselves and with the community. We acknowledge our mistakes and are open to constructive criticism.
- We understand the importance of community expectations and are responsive to community concerns.

Excellence

- We are committed to excellence in the service we provide.
- We are committed to excellence in the community we serve
- We are committed to excellence in our personal performance and professionalism.

Our Vision

It is the vision and goal of the Franklin Police Department to perpetuate a strong work ethic that fosters pride in ourselves and in our department. We will be a model agency prepared to meet future challenges and will continue to grow and adapt to our ever-changing community by providing the highest level of service and protection to our citizens.

We will accomplish this goal by providing our employees with the tools, training and knowledge to meet and exceed all present and future needs of the Town of Franklin within the scope of law enforcement services.

We will continuously work in collaboration with the community to identify and address those areas requiring improvement. We will strive to adapt thus ensuring we continue to provide the level of service deserved by the community we serve.

Department Staffing

Division	FY25	FY26
Administration	8	8
Operations	41	41
Specialized Services	11	9
Mental Health Clinicians	3	3
Total	63	61

DIVISION UPDATES & STATISTICS



Operations Division

The Operations Division is the largest and most visible division within the police department consisting of several units, the largest being patrol. There are currently seven (7) Sergeants and thirty (34) Patrol Officers assigned to the division led by Lieutenant Michael Colecchi. Officers assigned to the division are responsible for answering calls for service, responding to emergencies and enforcing motor vehicle laws. Operations division personnel also respond to motor vehicle accidents, alarms, disturbances and any other call from a citizen needing assistance.

CALLS FOR SERVICES

<u>Incident Type Description</u>	<u>Total</u>
209A Order Violation	30
209A Service	180
911 Abandoned/Hang Up Call	510
Animal Control Incident	104
Alarm	596
Medical Emergency / Assist FFD	866
Vehicle Fire	11
Abuse Child / Elder	5
Juvenile Incident	15
Overdose	34

Arrest, OUI Drugs	21
Arrest, Warrant	35
Protective Custody	5
Assault, Physical	32
Assist/Citizen/Public	565
Assist Other Agency	37
B&E Residence / Motor Vehicle	51
Civil Complaint / Neighbor Dispute	201
Inaccessible House Lockout	29
Counterfeiting	3
Disturbance	290
Noise Complaint	177
Domestic Abuse	415
Emotional Psych Evaluation	197
Firearms Licensing Violation Incident	30
Clinician Response/Assess/Follow-up	948
Drug, Other	31
Erratic Operation of Motor Vehicle	311
Fireworks Complaint	5
Fraud/Identity Theft/Forgery	417
Found/Lost Property	78
Harassment	106
Larceny	165
Hit and Run MVA	151
Stolen Motor Vehicle	20
Vehicle Lock Out	170
Message Delivered	150
Missing Person	49
Metro-LEC Activation/Response	28
Motor Vehicle Collision, Fatal	1
Motor Vehicle Collision, Injuries	61
Motor Vehicle Collision, No Injuries	490
Motor Vehicle Collision, unknown Injuries	130
Motor Vehicle, Disabled	307
Motor Vehicle Stops	3,682
Panic Alarm Audible/Silent	41
Parking Traffic Complaint	293
Property Check	10,205
Runaway	15
Robbery	2
Sex Offense/Assault/Registration	200
Shoplifting	20
Sudden Death	23
Suspicious Activity	1,605
Threats	115
Traffic Enforcement Patrol	
2,692	
Traffic Hazard	243
MBTA Commuter Related	25
Transporting Citizens	698
Trespassing	35

Vandalism	104
Warrant Service	23
Active Warrants	336
Well Being Checks	590
Wires Down	73
Investigations Unit Log	150

Total Incidents	29,398
Total Arrests	139
Court Hearings	160
Court Summons	46
Warrants Issued	30

The Operations Division has several specialized units to include the Accident Reconstruction Unit and and the Traffic Enforcement Unit.

The Accident Reconstruction Unit is composed of two highly trained officers (Officer David Gove and Officer Daniel Hanley). The objective of the Accident Reconstruction Unit is to conduct in-depth investigations and analyses of major traffic collisions.

The division also has three (3) Drug Recognition Experts (DRE). They are Sergeant Joseph MacLean, Detective Jack Flynn and Sergeant Connor Crosman. These DREs are highly trained in identifying when someone is under the influence of narcotics to include marijuana. These experts participate in an intensive two-week training program that culminates in traveling to Arizona where they participate in a week of field studies and examinations.

Specialized Services Division

Community Service Unit

The Community Services Unit is in the Specialized Services Division. Over the last year the Community Service Unit handled parking, elder affairs and specific traffic complaints. By far the unit's main mission is support of the Franklin Public Schools, Tri County Regional Vocational Technical School District and the Ben Franklin Charter School as School Resource Officers.

During the school year officers assigned to the unit assist and consult with principals, adjustment councilors and central office almost daily on various questions or issues. Community Service Officers have developed an excellent relationship with the schools over the years and assist them whenever they request it. Officers have participated

in presenting to all school staff violent intruder training. They also conduct lockdown and participate in fire drills throughout the school year. Officers offer rides to school for auction items at all of the elementary PCC fundraisers to help raise money for the schools. The community Service Unit still installs car seats for all Franklin Residents free of charge.

During the summer the Community Service Unit hosts a Leadership Camp for students in all three middle school grades. This past July the Leadership Camp had 61 participants attend the one-week program. The Unit conducts Liquor compliance checks at all licensed establishments in Franklin and attends the weekly concerts on the common.

Ben Franklin and Frankie, the department therapy K-9's, are excited for another school year and are looking forward to visiting the schools and the Franklin Senior Center regularly.



Community Service Offices (CSO):

- Sergeant Daniel Smith
- Officer Paul Guarino
- Officer David Gove
- Officer Amanda Ayer
- Ben Franklin
- Frankie

Criminal Investigations Unit

The Criminal Investigations Unit consists of six Detective Investigators, one Task Force Officer and one Court Prosecutor. The division is led by Lieutenant Eric Zimmerman. The detectives are responsible for major crimes investigations required of the Franklin Police Department. Detective cases can be received in a number of different ways by the police department. Examples would be a patrol call for service in which the responding officer forwards a detailed narrative for follow-up

investigation; other police sources, phone calls, letters, direct conversation and/or anonymous information from any number of sources which provide information directly to detectives.

One Detective is assigned to solely investigate narcotics related crimes, conduct overdose follow up visits and assist with major investigations. This detective works cooperatively on a regular basis with other local, state and federal law enforcement agencies thus allowing for mutual sharing and cooperation, and a broader range of enforcement by breaking down the jurisdictional barriers which limit effective law enforcement work.

The court prosecutor is responsible for the administration of criminal court cases and works hand in hand with the Assistant District Attorneys assigned to the court on a daily basis ensuring that the resolution of criminal cases is in the best interests of the Town of Franklin and the victims of crime.

Lieutenant Eric Zimmerman
Eric Copeland, Sergeant Detective

Detectives:
Leeanne Baker, Joseph MacLean (Court Prosecutor),
Timothy Nagle, Jack Flynn and Laura Canavan

Criminal Investigations Statistics FY25

Arson	1
Child Neglect / 51A	7
Assault	2
Assist Other Agencies	2
Bitcoin Scam	2
Breaking & Entering	9
Child Pornography	7
Cryptocurrency	1
DPPC Referral	1
Elderly Abuse	4
Embezzlement	1
Extortion	1
Firearms Offenses	1
Forgery / Uttering	16
Fraud	21
Harassment/Threats	6
Hate Crimes	4
Identity Theft	14
Larceny	46
Larceny of Motor Vehicle	1
Missing/Endangered Person	2
Motor Vehicle Homicide	1

Narcotics Investigations	5
Overdose	5
Restraining Order Violation	2
Section 35	5
Sex Offender Registration	30
SORB Residence Checks	15
Search Warrants	88
Sex Offense	23
Suspicious Activity	11
Unarmed Robbery	1
Unattended Death	9
Vandalism	5

Sergeant Michael E. Campanelli



IN RETIREMENT:

Lieutenant John R. Ryan



On October 5, 2025, Lt. John Ryan retired from the Franklin Police Department after 32 years of dedicated service. J.R. started his career in law enforcement in 1985 as a Police Dispatcher with the Medfield Police Department. For the next seven years he worked for the Massachusetts Criminal Justice Training Council, the Millis Police Department and was hired as a full-time officer with the Holliston Police Department in 1992. In 1996, J.R. transferred to the Franklin Police Department. He quickly rose through the ranks serving as a Detective in 1998 and was promoted to Sergeant in the same year. In 2011 J.R. was promoted to Lieutenant and for the next 14 years held the position of the Administrative Services Division Commander. In that capacity he was responsible for recruitment & training, scheduling, firearms licensing, facilities management and records. As a valued member of the department whose commitment and contributions are greatly appreciated, we wish him all the best in his retirement.

Sergeant Michael Campanelli retired from the Franklin Police Department on August 21, 2025 after 32 plus years of dedicated service to the residents of Franklin. Michael was hired as a Police Dispatcher in December, 1992. After six years with the department, Michael was hired as a police officer and attended the 9th Municipal Police Officer’s Class at the Norwood Academy, graduating on April 30, 1999. For the next five years Michael was assigned to the Patrol Operations Division. In 2001 Michael began the arduous process of becoming a traffic accident reconstruction specialist. An accident reconstructionist is a professional who uses their knowledge of physics, engineering and other relevant fields to analyze the factors contributing to an accident to determine its cause and sequence of events. Michael provided this service for the remainder of his career. In February, 2003, Michael was promoted to the rank of Sergeant. For the remaining 22 years of his career Michael continued to serve with the Patrol Operations Division, providing leadership, supervision and mentoring the officers on his shift. Michael has been a valuable and steadfast member of the Franklin Police Department and will be missed by all at the agency.

The Franklin Police Department wishes Lt. John Ryan, Sergeant Michael Campanelli and their families the very best, health, happiness and prosperity in their next chapter.

If you have a question, concern or wish to speak to me, please do not hesitate to call my office at 508-440-2710. I encourage you to call and look forward to speaking with you.

I would like to take this opportunity to thank the residents of Franklin, town officials, Town Administrator Jamie Hellen and members of the Town Council for their support of the Franklin Police Department during this past year.

Respectfully,

A handwritten signature in black ink, appearing to read "Thomas J. Lynch", is written over a light gray rectangular background.

Thomas J. Lynch, Chief of Police

ANNUAL REPORT OF THE FRANKLIN PUBLIC LIBRARY FY25

Library Vision

Franklin Public Library strives to be the trusted source of inspiration, enrichment and opportunity for all of our community members.

Library Mission

The mission of the Franklin Public Library is to foster knowledge and engagement through education, enrichment, and technology.

FY25 Highlights

- The 2024-2025 fiscal year was a remarkable period of achievement for library staff. From a 96% excellence rating in a national community survey conducted by the National Research Center in January through February of 2025, to a community-led campaign to nominate Youth Services Librarian, Caleigh Keating for national 'Librarian of the Year' award.
- The Library continues to be a vital and vibrant space for all. In FY25, we welcomed over 166,000 visitors, hosted 1,250 events, programs, lectures, offered free tax-preparation services, and brought expensive programs - silk scarfs, painting workshops, dance lessons, chocolate tasting in-house at a fraction of the cost. The community's enthusiastic response has been resounding. The Library logged a record 50,150 in program attendance, 9,228 participants in reading challenges and self-directed activities and 13,780 in public Internet computers use.
- Building on her years of work, passion for, and knowledge and expertise of Franklin's local history, Reference Librarian Vicky Earls added the titles below to the digital collection. Through her efforts hundreds of years of Franklin history from the pre-revolutionary war to the present, and the foundational documents and manuscripts crucial to Franklin's history have been digitized and made accessible online at no cost to the town.
 - Items digitized by me July 1 2024-June 30 2025
 - 150th Anniversary of the Town of Franklin
 - Alden Club Secretary's Book, 1916-1925
 - Alden Club Secretary's Book, 1943-1949
 - Alden Club Bicentennial Scrapbook, 1975-76
 - Alden Club Secretary's Reports 1897-1903
 - Union Congregational Society of South Franklin meeting records, 1855-1950
 - Wrentham Poll Tax 1785
 - Addresses Delivered at the Bonnet Factory of A.E. Daniels & Sons
 - Horace Mann High School: Blue and White, 1915

- Franklin List of Residents 1960
- Franklin List of Residents 1962
- History of the Franklin Grange 1887-1967
- Franklin Town Records 1827-1875 (includes Civil War muster lists)
- Stanley Chilson (photographer) fire photos 1936-1937
- Wadsworth store ledger [1877-1880s]
- 32 photographs, record books and documents, including:
 - Mary Warfield Missionary Society Record Book 1918-1929
 - Mary Warfield Missionary Society Record Book 1931-1933
 - Emmons Monument Association Record Book 1844
 - 1968 Pictorial Directory of the Franklin Federated Church

Library partnerships

The Library is committed to collaboration, understanding the significance of magnifying our impact through collaborative projects and grants.

- The library worked closely with the Conservation Department on a new collection of Citizen Science Kits, funded generously by the Conservation Commission. The Citizen Science Kits will allow residents to explore the environment right in their own backyard, and include materials for measuring light pollution, observing pollinators, mapping mosquito habitats, monitoring air quality, and exploring biodiversity.
- Launched in partnership with the Director of the Health department and the American Heart Association an innovative, holistic approach to health management and preventative care through programming, direct services, and a series of circulating resources including blood pressure cuffs. The annual health fair, hosted on the library site and organized by the Health Department has been a popular offering for residents of all ages.
- The Library was thrilled to have the opportunity to join the Downtown Partnership at the annual Strawberry Stroll in June 2025, with the new expansion of the Main street road closures all the way to School Street. This exciting new partnership, which will continue with the Harvest Festival, is a wonderful opportunity for cross-promotion, community engagement, and the creative use of the library grounds to strengthen our community partnerships, and we are thrilled to continue cultivating our participation in this wonderful event to optimize community engagement for all ages!
- The library pursued and was awarded grant funding for a number of exciting initiatives in FY2025. From

author visits, musical performances, and cultural events, the library is incredibly grateful to the Massachusetts Cultural Council, the Franklin Cultural Council, and the Franklin Cultural District Committee for their generous support! The Typewriter Orchestra, the Pen to Picture Graphic Artist Symposium with Raul the Third, the Taylor Swift Quartet performance, and the Holi Celebration were all made possible through these generous organizations!

- In FY2025, library staff started collaborating with the local radio station as another point of contact to increase awareness of the abundance available from the library, and we look forward to continuing to spread awareness of library services and programs in new and unique ways in FY2026

Youth Services

- The Youth Services department at the Franklin Library saw a transformative year in terms of community engagement, relationship building, and collection development. This year has seen the introduction of new collections, the revamping of popular programs, and a focus on large-scale community events that celebrate joy, connection and diversity here in Franklin. Weekly program attendance has thrived for baby, toddler, and preschool-age programs, and our youth services staff have stretched themselves creatively to meet the needs of young families through dynamic storytimes and creative movement programs. By honing in on the realities of parenting and the unique needs of each age group we serve, the youth services department is proud to be an integral aspect of many families' weekly routines. For school age kids, the library is a safe haven after school where creative expression thrives, from weekly artsy afternoon classes, weekly dungeons and dragon's programs, monthly paint parties, and even a video game meetup, all designed to foster connection amongst peers and with the library space. Passive programs, most notably the weekly scavenger hunts, are wildly popular and draw in as many as 200 participants each week!

School relationships:

- The Library has strengthened our partnership with the Franklin Public Schools through a few new innovative and exciting avenues in FY25. Our annual Literacy Night collaboration was an exciting opportunity to roll out the library's new Decodable Book Collection which was curated in collaboration with the FPS literacy specialists in alignment with current curricular standards designed to best help

families working to support their children's reading at home. Later in the spring, in partnership with the office of teaching and learning, the library hosted a multilingual family night with the aim of bringing multilingual families together in a safe space to meet one another, their students' teachers, and Franklin librarians. Families found connection with each other through engaging activities, as well as information about Franklin Schools support, and Franklin Public Library services, and all attendees left with free books to keep courtesy of the library's book donations!

- This thriving partnership continued in the classrooms at the preschool and elementary level, with monthly visits and read-alouds in all 12 ECDC classrooms, as well as the entire Kindergarten and First Grade populations at both Kennedy and Jefferson Elementary, with a planned expansion to both the Lincoln St and Washington Street complexes with the goal of connecting with more students on a regular basis. The Library's annual Summer Reading Hype Tour to all five elementary schools leading up to the summer break is a formative opportunity to share the library resources, programs, and opportunities with the entire elementary-age population in a way that gets them both excited about the library and all we have to offer!
- As part of an ongoing partnership with the Franklin Middle Schools, The Library was thrilled to host our third annual graphic novelist panel in May, featuring renowned local artist Raul the Third!

Adult Services

Music

In FY25 the library has expanded its musical offerings for adults with exciting concerts, new performers, and the launch of a summer concert series. Among the more notable performers, the library was thrilled to welcome Franklin Underground, the Metrowest String Quartet, the Blackstone Valley String Quartet performing an entire set of Taylor Swift hits (generously funded through a grant from the Franklin Cultural District) What might be the most unforgettable of these concerts is the Boston Typewriter Orchestra, whose creative concept and fascinating execution packed the library space! This innovative concert was funded through a Cultural Council grant.

Arts

Adult art programs continue to be popular amongst library patrons, from those who loyally attend the weekly knitting group for connection and technical help, to painting aficionados experimenting with acrylic and watercolor, to crafters exploring monthly craft-alongs, there was a variety of

mediums to enjoy. One of the greater points of pride in these program offerings is the amount of staff-led art events we were able to offer, including a popular silk scarf painting event. The library also expanded patrons' palates through a staff-designed chocolate tasting, which was an early entree into a new avenue of connecting with patrons through their tastebuds!

Education

In addition to the invaluable VITA tax preparation services that helped over 93 people file taxes this spring, the library provided a Tax Talk at the end of tax season especially focused on entrepreneurship. The library has also begun exploring the popularity of panel discussions featuring subject matter experts from academic backgrounds as an additional program offering.

On the Horizon:

- The Library is continuing its pursuit of grant funding opportunities for strategic enhancements to the library space. These enhancements would address the growing population of remote workers utilizing the library's communal working spaces, accommodate the needs of a growing population of English language learners, and respond to the shifting demographics amongst the teen and tween populations. For the remote working population and ESL learners, a key focus will be on the installation and implementation of private study pods. Patrons would be able to reserve the pods for remote work, online education, quiet study, online meetings, student projects, and virtual exams. The youth

services staff is also exploring possibilities to reconfigure the teen room to accommodate additional afterschool use, in anticipation of increased foot traffic coming from the middle school.

- The Library is excited to expand popular programming opportunities and explore creative, in-house, staff-led programs to engage patrons, from a concert celebrating Italian-American Heritage, to a series of library mystery scavenger hunts, to additional board game groups, trivia nights, musical performers, tasting events, and art classes.
- The Library is committed to continuing innovative collaborative efforts with Town partners including the Historical Museum, the Arts & Culture department, and the Metro-West tourism bureau. Among the upcoming opportunities, we are excited to contribute to efforts to commemorate MA250, as well as welcome international visitors for the 2026 World Cup, in addition to other local initiatives!
- We remain very grateful to the Town Councilors and Town Administrator for providing the consistent funding that the Library relies on to execute on its mission.

Respectfully Submitted
Felicia Oti
Director, Franklin Public Library





ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The Department of Public Works provides a wide range of services to the residents of Franklin. The DPW is organized into eight (8) divisions:

1. Administration
2. Engineering
3. Highway and Grounds (including Highway Maintenance and Construction, Central Motors, Snow & Ice, Parks, Town and School Grounds Maintenance and Forestry/Insect Control)
4. Street Lighting
5. Stormwater
6. Water (including groundwater withdrawals, water treatment and distribution)
7. Sewer
8. Solid Waste and Recycling (including the operation of the Beaver St. Recycling Center)

DPW ADMINISTRATIVE DIVISION

The major functions of the Administrative Division include developing capital projects, long range planning, intergovernmental relations and compliance, grant writing, processing various private construction permits and drainlayer licenses, purchasing, budgeting, accounting, payroll, and multiple forms of utility billing.

Capital Projects

The Administrative Division, in conjunction with Engineering and the operating divisions, develops major capital projects.

The DPW continues to design and construct long-range projects over three to four years. Progress on specific capital construction projects is outlined in subsequent portions of this report.

It is important to note that many of these projects are performed by existing staff members, which saves significant amounts of money by avoiding the need to contract out these services. The process of planning, designing, permitting, and oversight of these projects is an arduous task that requires a great level of coordination and cooperation between DPW divisions and other state, municipal and Federal departments.

Grant Writing

The Town was awarded several Grants ranging in all sizes that support projects such as DPW roadway improvements, recycling incentives, engineering studies and workplace training, to name a few.

Each year we are awarded approximately \$1 million by Mass DOT from the Chapter 90 Program. We use these funds to reconstruct and/ or maintain roads around town.

Our largest award was a \$3,200,000 grant in FY24 from the Massworks Infrastructure Program to support infrastructure improvements along the Veterans Memorial Way and Franklin Ridge area to support Franklin Housing. Work on this project continued in FY25 and is expected to finish up in FY26.

For the seventh year in a row, we partnered with the Great American Rain Barrel Company to offer the discounted purchase of rain barrels to Franklin residents. Along with the discount, residents were eligible to receive a \$50 rebate, if they qualified.

The Town once again received grants for our innovative programs at the recycling center to support the proper recycling of mattresses, electronics, and Styrofoam. For FY25, the grant total was \$8,820.

We also received a grant from Mass DOT totalling \$170,000 for the design of the Washington St Sidewalks. This design is underway and expected to be completed in FY26.

Permits and Long Range Planning

Long range planning is critical in the area of Public Works and must be accomplished consistently in order to ensure that the Town water, sewer, stormwater and roadway infrastructure can support the needs of our residents. Details on specific projects and locations can be found in other parts of this report.

The DPW has continued to work with both the DEP and the Massachusetts Department of Recreation and Conservation to facilitate the final closing and capping of the Beaver Street Landfill Site.

The Town of Franklin has continued to work with other area towns and conservation groups towards ensuring that regional water supplies are protected.

Solid Waste and Recycling Collection Program

The single stream automated solid waste and recycling program continues to be a success. Franklin residents have proven they are well versed in proper recycling practices. This is a win for both the environment and the solid waste budget - as low recycling 'contamination rates' equate to increased marketability for recyclables.

Hails and Farewells

We had several employees move on from their roles with the DPW and I would like to thank them for their years of dedication and service to the Town of Franklin! Ms. Paula Juarez, Administrative Assistant, retired after 31 years of service. Paula was always willing to pitch in on any project. Her knowledge of the inner workings of the DPW will be

tough to replace. Mr Steve Carlucci, Water Foremen, retired after 30 years of service. His hard work, extreme dedication and kind demeanor will always be remembered. We wish them both the best in their well-deserved retirements! We would also like to wish Glen Camire, from our Sewer Department, Sean Roddy from Central Motors, and John Pucel from Grounds the best of luck, as they moved on to pursue other endeavors.

With these losses, there were also some gains. The DPW was fortunate to hire some new employees. These included adding Nina Bain to our Administrative Team and adding Daniel Graham, Jeff Bederian, Ryan Blair, Tim Hadley, Brennan Sankey, William Curren, Justin Labonte and Jonathan Foster to our Operations Team. We are lucky to have them all! We would also like to congratulate several employees who received promotions: Jeremy Garner, Water Foreman, Andrew Hatch, Water Crew Leader, Nathan MacDonald, Grounds Foreman and Justin Mercer, Grounds Crew Leader. We wish them the best of luck for a long and successful career with us.

Thanks

As the Director, I owe many thanks to my entire staff as they make this department work and serve all residents in a timely manner. Everyone is committed to providing extraordinary service to the Town in the most cost effective manner possible.

The DPW staff are all dedicated professionals who put in so much extra time and effort to make this department a success. The Town and I are very fortunate to have such talented individuals to work with. I would like to thank, The Town Engineer Mike Maglio, Assistant Town Engineer Brooke Morganelli, Admin & Budget Manager Kathy Mooradd, Assistant Admin & Budget Manager Roseanne Szczepanowski, Fleet Manager, Jay Stearns, Highway and Grounds Superintendent Carlos Rebelo, Assistant Highway & Grounds Superintendent. Anthony Brunetta, Water & Sewer Superintendent Doug Martin, Assistant Water & Sewer Superintendent Jacob Standley, Environmental Affairs Superintendent, Derek Adams, and GIS Director, Kate Hinckley.

I would also like to thank Lynne Marchand, Marissa Allen, and Nina Bain who support the Administration Division as well as Warren Groth, Elijah Gerrior, and Natalie Regan-Lampert, from the Engineering Division. These individuals respond quickly and with courtesy to thousands of requests for assistance and information throughout the year.

We would like to thank the entire Recycling Center staff and Steve Geer who supervises the team. They all continue to do a wonderful job.

I would especially like to thank the “Crew” and the mechanics that work out of the DPW garage. These are the employees who are not always seen, but provide the day to

day services that are all too often taken for granted. They pump, treat and deliver safe drinking water, care for parks and ball fields, maintain the roadways, repair and sustain all Town and school vehicles and handle all our waste. They are always available, day and night, and work long hours to assist in any emergency situation whether it is snow removal, water breaks, sewer backups, wind, lightning storms and flooding, among many others. They are all extremely professional and dedicated to their jobs. I cannot thank them enough.

Respectfully submitted,
Robert A. Cantoreggi II
Director of Public Works

Kathy Mooradd
Administration & Budget Manager

ENGINEERING DIVISION

During the fiscal year 2025 the Engineering Division was able to manage another very active Capital Improvement Project schedule on the town’s infrastructure. Capital Improvement Projects substantially completed this past year include:

- Fales Street Water Main Replacement
- Baron Rd Neighborhood Roadway Improvements
- Country Club Drive Neighborhood Roadway Improvements
- Janie Avenue Neighborhood Roadway Improvements
- Grove Street Roadway Improvements – Phase II

While we still utilize engineering consultants for some aspects of the work we do, the Engineering Division performs the majority of the design responsibilities for capital projects. We have completed in-house design drawings and specifications for the following projects which are also currently under construction or out for bid:

- Sections of Washington St, King Street, Pond Street, and Grove Street Mill and Overlays
- Veterans Memorial Drive roadway extension (designed specifications and bid documents only)

In addition to projects highlighted above, the Division was involved in many other projects and provided engineering services to other Town departments, boards, and entities. These services include mapping, surveying, property research, street acceptances, preparation of conceptual designs, cost estimating, and preparing bid specifications and contract documents. The Division also provides technical reviews of all proposed new private commercial projects and residential subdivisions and submits recommendations to the Town Council, Planning Board, Conservation Commission and Board of Appeals. The Town’s Geographic Information System (GIS) also falls under the Engineering Division. A geographic information system is a computerized system designed to collect, store,

manipulate, analyze, manage and visually present geographic spatial data. The Town of Franklin retains a GIS that is used to meet the needs of departments, boards, committees, professionals and citizens. The GIS Division updates and maintains numerous spatial databases and is committed to expanding the information available to the public in a simple and economical approach.

At the end of the 2025 fiscal year, the Engineering Division included the following full-time staff:

- Michael Maglio, P.E., Town Engineer
- Brooke Morganelli, P.E., Assistant Town Engineer
- Elijah Gerrior, Staff Engineer
- Warren Groth, Engineering Assistant
- Kate Sjoberg, GIS Manager
- Natalie Regan-Lampert, GIS Specialist

The Engineering Division also has its own experienced seasonal Resident Engineer Staff that inspects and monitors Capital Improvement Projects resulting in significant cost savings to the Town of Franklin.

Depending on projected workloads, the Division also sometimes hires engineering college students as summer interns. The program provides the students with practical real-world experience while providing value to our operation.

I'd like to thank all of our staff, as well as the entire DPW, for all their support and teamwork on another successful year.

Respectfully Submitted,
Michael Maglio, P.E.
Town Engineer

HIGHWAY AND GROUNDS DIVISION

The Highway and Grounds Division major functions are:

- General Highway
- General Grounds
- Tree Program
- Snow and Ice program

General Highway Work

- Various sidewalk repairs throughout the Town and school grounds.
- Installed asphalt curbing in various locations throughout Town
- Milled and paved pothole areas throughout Town

Annual Maintenance Works

Centerlines of roads, crosswalks and stop lines were painted as needed. All school parking lots were painted. Highway crews installed and/or repaired street signs as necessary. Traffic signals were repaired and maintained. All streets in the Town were swept. Brush cutting was performed in the Town right-of-way. Catch basins were cleaned throughout Town and reconstructed as needed.

Crews repaired and/or rebuilt sidewalks, patched potholes and other road imperfections in addition to grading and repairing gravel roads.

The Highway and Grounds Division responded to calls from residents 24-hours a day concerning drainage, brush, road repair, etc. and assisted other Town departments when called upon.

General Grounds Work

The Highway and Grounds Department maintains the following fields and Town properties: Fletcher Field, Theron Metcalf Field, King Street Memorial Park, Nason Street Park, Sculpture Park, Delcarte Park, Police Station, Fire Stations 1 & 2, Senior Center, Museum, Recreation Dept., Red Brick School House, Municipal Buildings, Chilson Beach, Dacey Field Complex, Meadowlark Field, Keller Sullivan School, Remington Jefferson School, Kennedy School, Parmenter School, High School, Horace Mann School, Town Common and three synthetic fields located at the High School and Beaver Pond.

The Highway and Grounds Department works closely with the School Administration to provide a clean, safe environment for students on school grounds. These numerous maintenance practices include:

- Weekly mowing and trimming
- Pruning trees and shrubbery
- Weeding and mulching planting beds
- Playground maintenance
- Fertilizing athletic fields
- Insect and weed control
- Maintenance of the synthetic fields
- Trash and recycling
- Irrigation installation and repairs
- Field preparation for all HS sports programs
- Parking lot asphalt repairs
- Snow removal
- Fence repairs
- Sidewalk repairs
- Traffic markings
- Annual road sweeping
- Right-of-way brush cutting
- Catch basin cleaning

Town Parks and Field Improvements

All grass soccer fields were renovated with seed, soil/sand/compost mix, aerated and fertilized. All three town synthetic fields were professionally cleaned. Softball fields were laser graded, weeded and 200 tons of stone-dust was added to the Pisani & Remington softball fields. The Remington baseball field was renovated to improve the playability of the field. A new addition to the Fletcher playground was also installed to match the existing baseball theme and ADA accessibility was also improved.



Special Thanks

I would like to give special thanks to Ryan Jette and all of the Franklin Youth Leagues for their cooperation and support throughout the years with supporting the field maintenance throughout the Town.

Highway Road improvements

There were numerous roads that had a Rubber Chip Seal surface treatment to extend the life of the roads. (Beech St., Griffin Rd., Matthew Dr., Barbara Dr., Celinda Dr., Alisha Dr., Maria Cir., Bald Hill Dr., Oakridge Dr., Heights Rd., Donny Dr., and Kathy Ave)

Town Common

The DPW continues to maintain the Town Common with weekly mowing and trimming. New trees were planted on the Common and tree maintenance is ongoing. Monuments were pressure washed and the lawn was overseeded in the spring and fall. The grass is also fertilized three times a year and calcium was applied to control the PH of the soil. Holiday lights and wreaths are installed with help from volunteers.

Tree Program

The Division trimmed and pruned trees, removed decayed trees or trees deemed to be safety hazards. The Parks and Grounds Department also responded to residents' calls on all tree safety concerns. The DPW also planted a number of trees at Town parks and schools. The Town continues to work with their annual contracted tree company and have removed hundreds of hazardous trees throughout the Town's right-of-way.

The Town continues to meet all the required standards to become a Tree City USA member.



Snow and Ice Removal Operations – FY25

- The winter season had a below average snowfall accumulation of 29 inches recorded. The average snowfall for Franklin is 43 inches.
- The first snow & ice event of the winter season was on 11/27/24 with some spotty black ice.
- The first plowable snow event was on 12/20/24 with 4” of snow
- There were three plowable events that needed private contractors to be brought in for plowing.
- There were a total of 16 snow and ice events with the last one ending Feb 17, 2025.
- Members of the Highway and Grounds Division, Mechanics, Water, Sewer & Stormwater Divisions and 80 contracted pieces of equipment are involved in keeping the roads clear of snow and ice during major storms.

Miscellaneous

Flags: Crews raised and lowered flags in the downtown area for State and National holidays and funerals of veterans.

4th of July: The Highway and Grounds Department, along with other DPW Departments, works annually with the 4th of July Coalition.

Town Beautification and Events: Crews assisted the Beautification Committee in placing planters, assisted the Holiday Committee by erecting the annual Christian and Jewish decorations at the Town Common and assumed responsibility for the installation and removal of the Bandstand for the Concerts on the Common events. The Department also assisted with the annual Strawberry and Harvest Festivals and more permanent holiday lights were installed on the Town Common and the center of Town.

Special Thanks

I would like to give a special thanks to the Deputy Highway & Grounds Superintendent, Tony Brunetta, for the excellent job he has done throughout the years and especially through the winter season. Tony continues to be a valuable part of the day to day operations and I am very fortunate to have him as part of my team.

I would also like to recognize Pat Farrell the Highway Foreman. Pat has now worked for the Town for 31 years and is getting closer to retirement. I have worked with Pat for 16 years and I have a lot of respect for his work ethic and skills. Pat is now only a year away from retirement and he will be well missed. Thank you Pat for all your hard work and leadership.

I also would like to recognize Nate MacDonald the Grounds Foreman. Since being promoted to this position last year he continues to impress me with his skills and dedication to the Grounds Dept. It was a great decision to promote him to this position and I look forward to

continuing to work with Nate on maintaining the Town of Franklin Parks and Grounds.

I would also like to thank the entire Highway & Grounds personnel for the amazing work they do on a daily basis. These employees work hard everyday to continue providing a high level of service to the residents of Franklin. They are professionals at their job and I am lucky to have them working for this department. Additionally, I would like to thank my fellow managers for all their support. This group is all about team effort to get the job done and I am very lucky to work with them. Finally, I would like to thank Kathy Mooradd and her entire administrative staff for their expertise with all of the financial work they perform and for handling the never ending calls from residents asking for assistance.

I would also like to thank the whole DPW Department for their time, effort and skills during snow operations. This is truly a professional department that is dedicated to making the roads safe in Franklin during the snow season. Also, thank you to Roseanne Szczepanowski who handles all the snow plow contracts, invoices, and also helps sign in contractors at all hours of the night when contractors are called in to plow. Thank you for all your hard work to help support the Highway & Grounds Dept.

Respectfully submitted,
Carlos Rebelo
Highway and Grounds Superintendent

CENTRAL MOTORS/ FLEET DIVISION

Central Motors has a permanent staffing that includes a Working Foreman, 2 Automotive Technicians, and a Fleet Manager who manages all repairs, maintenance and purchases for The Town, including the DPW, Fire, Police, Senior Center, Facilities, Building, Assessors, and School Departments. They perform tire repair and replacement, as well as scheduled and specialized maintenance and repairs. The department maintains 300+ pieces of equipment and vehicles for the Town, including heavy duty trucks, pickups, cars, street sweepers, riding lawn mowers, backhoes, loaders, pumps, sewer jet machines, and many other miscellaneous pieces of equipment. The department maintains and repairs all Town vehicles (excluding fire apparatus), including 87 vehicles for the DPW, 24 for the Fire Department, 35 for the Police Department, 2 for Animal Control, 11 for the Assessors, Facilities and Board of Health Departments, the Senior Center bus, plus 16 school vans. In addition to these vehicles they repair 42 trailers of various types.

Central Motors manages all state vehicle inspections, safety recalls, sublet repairs, motor vehicle accident claims and specifications for new equipment and vehicles.

Central Motors also manages the fueling needs of the town, including ordering fuel, managing the fuel island located at

the DPW Garage, and managing user access codes and FOBS for each user and vehicle.

In recent years, the department has implemented numerous new technologies and software programs to improve maintenance and keep up with the ongoing demands of advanced diagnostic requirements.

I would like to thank Ken Semerjian, Liam Curren and Ryan Blair for their amazing skills keeping the fleet operational and in great working order. Thank you for all your hard work keeping the fleet running, especially during the winter season.

Respectfully submitted,
Jason Stearns
Fleet Manager

STORMWATER DIVISION

The Clean Water Act set forth by the United States Environmental Protection Agency (EPA) requires certain municipalities throughout the nation to abide by the Municipal Separate Storm Sewer System Permit (MS4). Under this permit, the Town is required to implement a number of 'best practices' regarding stormwater. The Franklin DPW is tasked with a tremendous amount of work: engineering/design, physical labor, environmental inspections, policy & bylaw updates, overall program implementation, and more. The Stormwater Division connects data collection and infrastructure in an effort to maintain full compliance with the MS4 permit.

Developed over the course of a century, the Town of Franklin has constructed an extensive drainage system. Currently, the town maintains 140 miles of drain pipe, 5,741 catch basins, 493 outfalls, and 154 culverts. This critical infrastructure mitigates public hazards with regard to natural events such as heavy precipitation, flooding, and erosion. The drainage system is also the first line of defense in preventing chemical/oil spills from reaching the surrounding ecosystem.

Inspection and sediment removal occurs at each catch basin annually; and every road is swept twice per year. The downtown and other high-traffic areas are additionally swept as needed.

An important part of the health of our drinking water is through *structural control measures*, one of which is a detention basin: an above-ground structure that collects and temporarily stores stormwater. Each is unique; and is designed to a specific storage capacity with the ultimate goal of allowing the stormwater to infiltrate and recharge the aquifer. There are currently 104 Town owned detention basins; each requires an annual inspection, and many require extensive maintenance and/or retrofits. The Stormwater Division continues to strive at enhancing its detention basin maintenance program through use of Union members, grant funding, and consultants/ contractors.

Serving the same purpose as a detention basin, a rain garden incorporates native plantings which promote pollination, encourage wildlife, and can serve as educational outreach to engage school-age programs as to the importance of protecting our natural resources. The all-native planting scheme was designed in-house by the GIS Department, and construction/planting was completed by DPW Union members.

To maintain compliance with the MS4 permit, the Stormwater Division oversees the inspection of catchment-areas in alignment with the Illicit Discharge Detection and Elimination program. The previous year did not reveal any adverse discoveries.

The Stormwater Division will continue to consider, analyze, and implement measures in order to reduce stormwater pollution - resulting in cleaner waterways and improved drinking water.

Respectfully submitted,
Derek Adams, Environmental Affairs Superintendent

WATER & SEWER DIVISION

The Water & Sewer Division is responsible for the supply of water for all purposes to residents, commercial establishments and industries in Franklin, adhering to all State and Federal regulations, and maintains adequate water supply and pressures for fire protection. This Division is also responsible for the collection of wastewater from residential, commercial and industrial sources and transmission of such wastewater to the Charles River Water Pollution Control Facility.

Other responsibilities of the Water & Sewer Division are capital planning, yearly budgeting, ordering and maintaining an adequate inventory of supplies, developing plans and specifications to meet the needs of the Division, including review of plans and specifications prepared by outside consultants.

Total water production in calendar year 2024 was 830,342,000 gallons which is an average daily demand of 2.262 million gallons per day (MGD). The maximum day demand of 3.236 million gallons in one day took place on July 9, 2024. The average daily demand of 2.262 MGD is well below our Water Management Act (WMA) Permit maximum authorized daily average withdrawal of 3.27 MGD. As always, we extend our thanks to the residents of Franklin for all their water conservation efforts. Their efforts have helped us meet our WMA permit requirements and help ensure the sustainability of the precious water resources of the Town of Franklin.

You may have heard in the news that the EPA recently issued a new final federal drinking water rule which sets the limit for certain PFAS (PFOA, PFOS, and others) lower

than the current Massachusetts standard. Massachusetts will adopt the new limits at least as stringent as EPA.

Franklin's Well 7/7A has been offline since January 2022 due to elevated PFAS Results. Thanks to the Town Council for authorizing the borrowing of \$6.5 Million for the project. Construction started in May 2024 and is expected to be completed in January 2026. The funding for this project will be an interest-free (0%) loan with additional principal loan forgiveness through the SRF program thanks to the 2021 Bipartisan Infrastructure Law (BIL). In addition, Franklin was awarded \$751,131 in loan forgiveness.

At the June 26, 2024 Town Council meeting the council authorized the borrowing of \$25M for the rehab and PFAS addition project to the Fisher Street WTP. This project aims to replace the ozone/Koch membrane system with a pressurized media filtration system. This will provide an iron and manganese removal system like that at the Grove Street WTP, which operations staff is familiar with and comfortable operating. In addition, the Project includes a treatment addition for per- and polyfluoroalkyl substances (PFAS), equipped with solar panels on the roof. The PFAS treatment addition features granular activated carbon (GAC) vessels for treatment of water from Wells No. 1, No. 2, No. 2a, and No. 2b. The Town was awarded SRF low interest loan funding and the project started in July 2025.

In addition to the above pending costs associated with Well 7 and Fisher Street, the Water Department has identified the following projects in order to continue delivering the required quantity of safe and reliable drinking water to our consumers.

- **Water Main Replacement / Road Improvement Program** - The prior 5-year Water Main Replacement program is now complete. The next five-year plan focuses on replacement of older Cast Iron (CI) and Asbestos Cement (AC) water mains. In addition, these proposed projects will aid the Town in replacing galvanized water services that are potentially connected with Lead Goosenecks. These water services are required to be replaced by 2037 per the EPA's Lead & Copper Rule Improvement (LCRI) regulations. **Estimated cost ~ \$12 Million**
- **Hillside Tank Replacement** - Project to eliminate concerns about the condition of these two aging tanks and to maintain reliable service in the future by replacing the approximately 100-year old steel water storage tanks with one new tank. **Estimated cost ~ \$10.5 Million**
- **Pleasant Street Tank & Low Service Area Reconfiguration** - Reconfigure the existing low

service area (Pleasant Street) system to eliminate the “in series” pumping and perform needed tank rehabilitation. **Estimated cost ~ \$6.5 Million**

- **Bald Hill and Forge Hill Tank Maintenance** - Rehabilitation of Bald Hill Tank and Forge Hill Tank, including the interior overflow pipe assembly and shell manhole surfaces which are displaying extensive corrosion. Estimated cost ~ **\$3.5 Million**

The Sewer Department has been overseeing the construction of the \$33 million Beaver Street Interceptor Rehabilitation and Replacement project that started construction in the winter of 2023. In addition the department was working on the following projects in 2024:

- **Phase 8 Sewer Rehabilitation** - included rehabilitation of approximately 5,500 LF of sanitary sewer pipe by cured-in-place pipe lining and cured-in-place spot repairs throughout the Pond Street/ Mine Brook Interceptor area sewershed. Continue efforts to remove I&I from the sewer system, while repairing the structural integrity of older pipes in the system.
- **Future Infiltration and Inflow Investigation Project** - Flow Metering, analysis, and planning study to identify future areas for I&I reduction
- **Asset Management Plan** - Received \$150,000 in Grant funding combined with \$100,000 of matching investment to continue its Asset Management efforts in wastewater. As a result of this project, the Town will be able to better understand the criticality of sewer pipelines and its current capacity performance. The Town will also improve the accuracy and completeness of existing sewer pump station data and be able to prioritize its sewer pump station assets based on asset condition and consequence of failure and improve its ability to make data-driven capital planning decisions regarding how to best allocate limited funds for asset rehabilitation and replacement (R&R).
- **GAP III Energy Improvement Grant** - Received \$62,000 grant funding to replace pumps, motors, and control systems at both of the Grove Street sewer pump stations. This project will increase energy efficiency and reliability of the sewer system in this area.

Water & Sewer Personnel

Department personnel consist of a Superintendent, an Assistant Superintendent, a four person water treatment crew, a seven person water road crew and a five person sewer division. College students are hired for the summer as funding allows.

The Department also relies on automation to provide 24-hour supervisory control over both water and sewer facilities. The Department is continually updating the

Supervisory Control and Data Acquisition (SCADA) system to provide a more comprehensive and thorough overview of daily water and sewer operations.

Precipitation

Precipitation records compiled at the DPW Garage on Public Works Way totaled 50.14 inches of rain and 16.2 inches of snow from January 1, 2024 to December 31, 2024.

2024 Monthly Precipitation Totals (in inches)

Month	Rain	Snow
January	8.36	9.8
February	1.04	2.1
March	10.08	0
April	4.16	0
May	5.66	0
June	4.93	0
July	2.04	0
August	3.05	0
September	1.49	0
October	0.65	0
November	2.99	0
December	5.69	4.3

Water Facilities

The Franklin water system includes fourteen wells; six water storage tanks located at Bald Hill (Tia Place), Franklin Industrial Park, Forge Hill Road, Hillside Road (two), and Pleasant Street; eight booster stations located at Berkshire Drive, Franklin Industrial Park, Iroquois Road, Jefferson Road, Lyons Street, Pleasant Street, Washington Street and Susan’s Way. The Town also operates an Ultra Filtration treatment plant at Public Works Way and a new Greensand Plus water treatment facility on Grove Street to treat the water of Wells 6, 3, and 3A.

Sewer Facilities

The sewer collection system includes twenty-three pump stations located at Ainsley Drive, Anthony Road, Bridle Path, Charles River Drive, Dawn Marie Circle, East Central St., Franklin Industrial Park, Grove St. (two), Jackson Circle, Jefferson Rd., Kenwood Circle, Miller St., Milliken Ave., Monterey Dr., Oxford Dr., Palomino Dr., Public Works Way, Red Gate Lane, Sahlin Circle, Squibnocket Rd., and Washington St.

Water & Sewer Statistics

Miles of water mains

170

Number of fire hydrants	±2,000
Number of water services	9,609
Miles of gravity sewer	±112
Miles of force main sewer	±8
Number of sewer manholes	±3,272
Number of sewer connections	7,818

Water Treatment Operators

Our Water Treatment Operators monitor the daily operation of twelve water well pumping stations with chemical feed facilities, two water treatment plants, eight water booster stations and six water storage tanks. Included in the daily operations are the monitoring of chemical feed systems and the maintenance of all pumps, electric motors, and standby power supplies.

Water Treatment Operators record all daily pumping records and chemicals fed into the water distribution system. These records are submitted to the Massachusetts Department of Environmental Protection (MassDEP) on a monthly basis. Our Operators also sample Franklin’s water for bacteria once a week, for a total of over 135 samples each month. The samples are tested by a state-approved laboratory for reporting to MassDEP. The pH of the water system is monitored daily. Fluoride, which is continuously added to the Town’s water distribution system, is sampled and tested daily to ensure that the amount of fluoride added to the water is within acceptable limits set by the Department of Public Health as mandated by the Center of Disease Control.

Sewer Lift Station Operators

The Sewer Lift Station Operators keep pumping and maintenance records and monitor and maintain the daily operations of twenty-three sewer pump stations. This includes: Performing maintenance and repair on all sewer pumps, grinders, electric motors, air compressors, and standby power supplies to ensure that these facilities are kept in good operating condition. The Sewer Lift Station Operators are responsible for maintaining flows in all transmission mains and unclogging these mains with sewer jet machines, whenever the need arises.

Water & Sewer Maintenance Crews

Water & Sewer Maintenance crews are responsible for the maintenance and repair of all water and sewer infrastructure including the maintenance and repair of water mains, water gate valves, water service shut-offs and fire hydrants. The staff also maintains and repairs gravity sewers, sewer manholes, and sewer easements. The Water & Sewer Maintenance Crews are responsible for maintaining records of all existing water and sewer services for private contractors, utility companies, engineering firms, and the general public.

Our crews continued to perform the annual hydrant flushing program to help ensure high quality water and reliable fire hydrants. Our staff flushed approximately 2,000 fire hydrants. As a result of this flushing program,

the maintenance crews repaired eighteen fire hydrants. Our Water & Sewer Maintenance crews are also responsible for the repair of sewer manholes and the jetting of numerous sewer and drain lines ensuring operability of the drain and sewer system.

Water & Sewer crews repaired eleven leaks in conjunction with our leak detection program; seven fire hydrants and four water services. Our leak detection program surveys over 170 miles of water main annually. This is accomplished using the latest electronic leak detector using audio frequencies created by underground leakage. Digital leak noise correlators were used when needed to pinpoint leak locations. The survey resulted in finding one leak in approximately every 14.2 miles of main surveyed.

Water & Sewer crews responded to over 1,000 service calls including, but not limited to, water and sewer mark outs, water leaks, frozen services, plugged sewers, and trench repairs.

Lastly, and most importantly, our crews repaired 6 service leaks/main breaks not related to the leak detection survey last year. As expected these events happen at the least opportune times. Late night, early morning, weekends, during snow storms or below freezing temperatures seem to beckon these emergency situations. In all circumstances our Water & Sewer Maintenance crews answer the call and perform exemplary work under the most severe conditions and complete them in a timely, and most importantly, safe manner.

Water & Sewer Activities

Project and plan designs and reviews conducted by the Water & Sewer Department included:

- Grove Street Sewer Stations Pump Replacements
- Beaver Street Interceptor Rehabilitation / Repair
- Phase 8 - Sewer Rehabilitation
- Well 7/7a - PFAS Treatment Design
- Fisher St. WTP Upgrade Design
- Hillside Tank Design
- Various Private Development Connections to the water and sewer system.

Our crews were also responsible for the following in-house projects:

- Installation of a force main by-pass at the Oxford sewer station location.
- Vactor excavation to help identify unknown water service materials to potential Galvanized Water Service lines that could contain lead. This work will continue through 2027 with the goal of having all service lines identified.
- Easement location and clearing of sewer and water infrastructure for ease of access during emergencies.

- Cleaning of Sewer Mains as a proactive approach to prevent clogs and backups
- Valve Exercising Program where closed valves have been found and improvements to our GIS mapping have been captured.

As a result of a “Team Effort” demonstrated by all the Water & Sewer Department employees, we are able to provide excellent customer service.

I would like to extend a special thank you to the DPW administrative staff and each member of our crew including Assistant Superintendent Jake Standley; Foreman Steve Carlucci, Foreman Peter Freitas, Foreman Kevin Parslow; Crew Leaders Jeremy Garner, Josh Rozak; Meter Technician Artie Cardoso; Markout Technician Jay Simons; Sewer Vactor Operator Scott Smith and crew members Brad Walker, Sean Cooper, Richard Costello, Anthony Anderson, Andrew Hatch, Brennan Sankey, and Jeff Bederian for all their hard work and dedication to the Department. Their hard work and attention to detail is critical to keeping Franklin safe.

Lastly, I would like to congratulate Steven Carlucci on his retirement after over 30 years of service to the Town of Franklin. His experience and ability to handle all projects will be missed.

Respectfully Submitted,
Douglas M. Martin, P.E.
Water & Sewer Superintendent

- Appliances
- Mattresses
- Oil based paint, lacquer, and thinners

Providing an affordable avenue for residents to recycle these items decreases illegal dumping and Franklin’s solid waste tonnage.

The residents of Franklin continue to make the curbside recycling program a success. The Solid Waste Division will continue its public outreach campaign in order to facilitate this trend.

Respectfully submitted,
Derek Adams
Environmental Affairs Superintendent

SOLID WASTE DIVISION

The responsibilities of the Solid Waste Division include waste reduction initiatives, management of the Beaver Street Recycling Center, public education/community outreach, grant application, and oversight of the solid waste and recycling contracts. The Town has recently engaged in a 5-year contract with Waste Management for trash, recycling, and yard waste collection services. Franklin, along with a consortium of local communities are currently exploring a contract renewal/extension with the waste-to-energy facility Waste Innovations.

The Beaver Street Recycling Center continues to provide a successful recycling program to the residents of Franklin. A few of the recycling services that are provided include:

- Electronics
- Styrofoam
- Cardboard
- Fluorescent bulbs
- Mattresses
- Bulky Rigid Plastic
- Propane Tanks
- Asphalt, Brick & Concrete
- Tires
- Waste Oil & Antifreeze

Purchasing Department

Goals

The Purchasing Department is responsible for preserving and protecting the fiscal resources of the Town. The Purchasing Office assists Town and School Departments in the procurement of quality goods and services in a competitive, and transparent manner. Contractors and vendors are selected using objective standards to ensure fair, impartial, and uniform bidding. Working closely with the Town Attorney, the Purchasing Department develops and awards contracts. All purchases are made in accordance with Massachusetts State Laws and Town By-Laws. The type of purchase and estimated value determines which law(s) apply for a particular purchase. The Town of Franklin is subject to M.G.L. Chapter 30B for Goods and Services, M.G.L. Chapter 30 §39M for Public Works Projects, M.G.L. Chapter 7C, §§ 44 - 57 for Designer Selection, and M.G.L. Chapter 149 for Building Projects. The Town of Franklin is also subject to Massachusetts Prevailing Wage laws.

Procurement Activities

During Fiscal Year 2025 over 150 contracts were executed for a variety of projects, services, and supplies. Procurement works collaboratively with Town and School Departments to ensure that they obtain the services and supplies needed to accomplish their objectives. A variety of supplies, services, and projects were procured during FY 2025 including major water, sewer, and roadway projects; building improvement projects including the Fisher Street Water Treatment Plant Upgrades Project and the Renovation of the Cupola and Roof of the Franklin Historical Museum; and procurement of several food and supplies contracts for the School Nutrition Program. The Purchasing Department is proud of its continued commitment of providing quality supplies and services at the best value while always being mindful that expenses are being paid for with public funding.

Objectives

The Purchasing Department promotes fair, prompt, and courteous consideration to all suppliers. The Department is committed to providing those same standards to our internal customers ensuring their procurement needs are met in a timely manner. Additionally, the Purchasing Department strives to attain the highest ethical standards in all transactions and correspondence.

Respectfully submitted:

Pamela Vickery
Chief Procurement Officer
Town of Franklin

ANNUAL REPORT OF THE RECREATION DEPARTMENT

Recreation Department
275 Beaver Street
Franklin, MA 02038



<http://www.franklinma.gov/recreation-department>

The Recreation Department moved to Parmenter School, 235 Wachusett Street on June 20, 2025 while their 275 Beaver Street offices are under construction. In FY25, the Recreation Department offered Franklin residents over 300 activities with over 100 unique programs for youth and adults, as well as coordination of youth sports organizations field use and facility rental. The department operates and schedules activities for all Town fields including Beaver Pond (beach and athletic fields), Fletcher Field (baseball fields and courts), Dennis Pisani Softball Field, Henry “Ski” Faenza Playground (Nason Street Tot Lot), King Street Memorial Park, Dacey Community Field, and Meadowlark Lane complex. The department is also responsible for scheduling the use of all school athletic fields for our youth sports organizations. Our department works closely with the various town youth sports organizations and the Athletic Director, Karrah Ellis to schedule all youth sports activities around the high school team practices and games. The Franklin Recreation Department increased participation and revenues in fiscal year 2025. The number of program offerings and participation numbers increased from the previous fiscal year. From July 1, 2024 through June 30, 2025 we enrolled 7179 participants. We have seen a larger participation in our King Street Summer Camp, NHL Street hockey, NFL Flag Football, youth field hockey and pee wee baseball programs.

Recreation Programs

Youth Basketball Program

The Youth Basketball program now involves over 1,000 children, 126 teams, 224 coaches, and utilizes every school gymnasium in town. The Recreation Department continued its basketball program to include High School aged kids during the summer months. This intramural program gives kids in grades 9-12 a chance to continue playing pick-up basketball on Monday, Tuesday and Wednesday nights. The program utilizes school gyms at Horace Mann Middle School, Remington Elementary, J.F. Kennedy School, Sullivan Middle School, Keller Sullivan School and Franklin High School gyms. In fiscal year 2025 the youth basketball program ran from November 9 - March 8 on Saturdays. The FYBL is divided into nine divisions: Kindergarten (co-ed), 1st & 2nd Grade Boys, 1st & 2nd Grade Girls, 3rd & 4th Grade Boys, 3rd-5th Grade Girls, 5th & 6th Grade Boys & 6th-8th Grade

Girls, 7th & 8th Grade Boys, and High School Intramural division. The K-4th grade leagues are non-competitive learning experiences for the children with the focus on fundamental basketball skills. Grades 5th-8th grade basketball leagues start to teach the kids different rules, zone defense, pressing, and traits of competitive basketball. Nine to ten players are drafted to each team and games are played weekly on Saturdays.

Summer Camp

This year, the summer camp was held at King Street Memorial Field from June 24-August 23, 2024. The program ran for 9 weeks due to school not going back until September. The program hours were Monday-Friday from 7:30 am to 4:30 pm daily. Activities included: organized games, arts and crafts, water inflatables, sports, and weekly field trips. The 9 week camp featured camp shirt tie dye on Tuesdays, field trips on Wednesdays, a giant slip and slide/water slide every Tuesday and Thursday, and Pizza day Fridays. New chess and art instruction as well as weekly visitors added to the excitement. The Franklin Summer Camp Director this year was Tim Shannon. Our assistant director was Lily DiGiacomo. The Franklin Summer Camp staff included: Ryan Angermeier, Gwenne Balcius, Brigid Gilberti, Jaden Patel, Sean Vinson, Derek Terwilliger, Liam Halet, Benjamin Zia, Brendan Grace, Joey Simone, Tim O’Keefe, Katie Jones, Savannah Nosek, Kyle Palmieri, Norah MacCallum, Ben Walsh, Jackson Irwin, Caitlin Casey, Zack Turner and Jason D’Matteo.

Pre-Season Flag Football Camp led by flag football coordinator, Jack Geromini. The 3 day camp from 9:00 am-12:00 noon helped prepare players for the season with practice time and games.

Chilson Beach

Chilson Beach was open from June 15-August 18, 2024 with a swim at your own risk policy. No lifeguards were on duty. Gate guards were on duty to check for residency as the beach remains Franklin residents only. The pond was tested weekly by RI Analytical for safe swimming. For information on Chilson Beach and our water testing results, please visit: <https://www.franklinma.gov/338/Beaver-Pond-Chilson-Beach>

At the above website, residents can check the water quality and E-coli levels as we run a water quality check every week to make sure it is safe for swimming.

On the turf field at Beaver Pond, we continue to host soccer, field hockey, flag football, and boy’s lacrosse at the youth level. The turf field was used for the Franklin Recreation Department’s NFL Flag football, Franklin Youth Soccer, and Franklin Youth Boys Lacrosse, as well as yoga for senior citizens, tai chi, boot camp, and many other recreational activities. At the High School level, we continue to host FHS girls field hockey and FHS Girls Soccer in the fall and FHS

ANNUAL REPORT OF THE RECREATION DEPARTMENT

Boys Lacrosse in the spring. A portable recycled plastic walkway is on site for handicap accessibility to the water edge and playground area. The turf field was recently resurfaced in 2017.



New self service kayak kiosk at Beaver Pond.

Pee Wee Baseball

The Pee Wee Baseball program is an introductory baseball program for children ages 4-6 years old. It was created in 1999 by Recreation Director, Ryan Jette. Since then, the program has grown to over 238 kids in the spring and summer tee ball program. Taking his lifelong baseball coaching experience coupled with past employment with Major League Baseball International, Ryan created a beginner's baseball program that teaches kids the proper techniques of hitting, fielding, base running and throwing. This year, our Pee Wee Baseball program was run by Program Coordinator, Sean Fitzpatrick. We also ran a summer pee wee league for 6 year olds that was popular.

Track and Field

The Recreation Department's track and field program numbers have increased drastically. On top of offering our annual Winter Track and field program to over 100 athletes ranging from Kindergarten to Eighth grade, we are now offering Spring, Fall and Winter track programs. These running programs are coached by Stacey Federico and she also receives help from High School track athletes.

NFL Flag Football

The Recreation Department teamed up with the NFL to bring this non-contact flag football league to kids aged 6-14 years old. 388 kids signed up to play each Tuesday & Thursday evening at the Beaver Pond Turf Field. Reversible NFL game jerseys, playbooks, belt/flag setup and access to the NFL Kids website gives kids the opportunity to follow their favorite player or team. Players learned the fundamentals of throwing, catching, running and teamwork. This program continues to be one of the best programs the Recreation Department runs and it is because of our wonderful program coordinator, Jack Geromini who has been supervising this program for 24 years.

Girls Lacrosse

In FY 2024, our 8 teams participated in the Founders League. This league provided excellent competition for our growing players. There were 3 teams at the 1st-2nd grade division. There were 2 teams at the 3rd & 4th Grade division. There were 2 teams at the 5th & 6th Grade level. And there were 2 teams at the 7th & 8th Grade level. All levels play in 8 regular season games. Franklin Girls Lacrosse is one of the largest girls' lacrosse programs in the area.

NHL Street Hockey

This summer, our street hockey program was very popular with over 146 kids and 12 NHL teams represented. We hold a skills clinic for the first four sessions to evaluate the player skills. Then, we break them up into equal teams so that games will be fair and fun for all. Teams play twice a week, Monday and Wednesday 5:00pm-8:00pm. Jack Geromini is the program coordinator with the help of FHS hockey team players. Our Street Hockey program participated at the beautiful Fletcher Field rink located at 51 Peck Street..



Girls Field Hockey

Franklin Recreation offers girls youth field hockey in many formats throughout the year. The fall season runs from the end of August-end of October.. Our Recreation Department actually runs the [Commonwealth Field Hockey League](#) with just under 131 teams from all over Massachusetts. Kim Carney, our Deputy Director organizes the entire league and spends countless hours formulating schedules, rosters, website and coordinating officials for the games. The Kindergarten developmental division is an in-house program featuring practice sessions and some in-house small-sided games. The 1st & 2nd grade, 3rd & 4th grade, 5th & 6th and the 7th & 8th grade teams will play in the Commonwealth League with 8 games vs. surrounding towns. 151 girls comprise nine teams from Franklin in the fall. Franklin Recreation also runs the entire league for over 41 towns and 131 teams from around the Commonwealth of Massachusetts. We manage the website, create the schedule, organize officials and oversee all the entire league.

Golf Lessons

The Recreation Department expanded the golf lessons offered into the summer months, by offering a full or half day camp in the summer. In conjunction with

ANNUAL REPORT OF THE RECREATION DEPARTMENT

MapleGate Country Club and Greg Dowdell, we offer Adult and Junior Golf instruction. The lessons covered all aspects of the game of golf (putting, chipping, bunkers, irons, and woods). Lessons were offered during the summer and fall season for over 300 residents attending.

Art Classes

Art instructor; Ms. Kerry LeBlanc has flourished in our arts department. Over 283 children ranging from Pre-K to Middle School have signed up to take one of the many diverse art programs. Art Exploration After school Studio, Art Summer Camp. All art programs are held at the Recreation Department and taught by Kerry LeBlanc.

Preschool Programs

Our Preschool classes are held in the mornings from 9:00am to 12:00pm. The Recreation Department has two preschool instructors on staff; Nicole Nesbit and Kerry LeBlanc. Nicole and Kerry teach our First Friends programs; First Friends, and More Fun with Friends. They hold class's Monday through Thursday and annually over 500 children sign up to take their programs. Preschool Science Programs are also taught by Ms. Kerry and Ms. Nicole. These programs explore the environment in which we live in, the human body and much more.

Cricket Pitch at John F. Kennedy School

The Recreation Department and the Department of Public Works collaborated with several area cricket players to construct an improved cricket pitch on the grounds behind J.F. Kennedy School. The grounds host youth and adult practices and matches every weekend and some weeknights after 5pm. The 12' X 90' turf roll is where the "bowler" and the "batter" and the wickets reside.



Rec Gym Programs

Behind our offices at 275 Beaver Street, is our Recreation Gymnasium. We offer pickleball programs three out of the four seasons inside at our gymnasium where we have 2 pickleball courts. The back gym also converts into 2 indoor batting cages for baseball training. During the summer months we offer pickleball outside at King Street Memorial Park. Some other popular programs for middle school athletes that utilize the back gymnasium are volleyball, speed & strength, street hockey, tennis, indoor field hockey, and lacrosse.

Recreation Advisory Board

The Recreation Advisory Board's purpose is to assist other town agencies in meeting the recreational needs of the community. The Board works closely with the Director of Recreation, the Town Administrator, the Department of Public Works Grounds Division, and the Athletic Director. The Recreation Advisory Board also advises the Town Administrator, Finance Committee, and Town Council regarding the expenditure of monies from the Fletcher Fund. The Recreation Advisory Board meets monthly to discuss issues pertaining to youth recreation, development of additional playing fields, field dedications, and spring/fall field allocations.

During the past year, the Recreation Advisory Board worked on the following:

1. Advised the Public Works Department regarding Fletcher Fund expenditures which impacted the Franklin Youth Baseball Organization, Franklin Girls Softball Association, Franklin Youth Soccer Association, Franklin Boys Lacrosse, Franklin Panthers Youth Football and
2. Completed the conflict of interest law examination and submitted it to the Town Clerk.
3. Reviewed and commented on the Open Space and Recreation Plan for the Conservation Department.
4. On-going discussions with Public Works on our successful trash and recycling program for public facilities.
5. Reviewed and accepted all field permit applications with assistance from the Director of Recreation.
6. Monitor capital projects at various locations.
7. Advised Director of Recreation on park improvements and capital projects

Goals of the Recreation Advisory Board

- Development of multi-purpose facilities in various locations of town.
- Continued partnership with the Department of Public Works Grounds and Maintenance Division, and their efforts to maintain all town and school fields.

ANNUAL REPORT OF THE RECREATION DEPARTMENT

- Bring all recreational facilities into compliance with the Americans with Disabilities Act, making facilities accessible to all users.
- Plan the renovation of the King Street Memorial Park in FY26.

Members of the Recreation Advisory Board are: Chairman; Wayne Simarrian, Larry Pollard, Mark Eccher, Kinjal Patel, and Robert Dellorco.

Ex-officio members include: Steve Gatewood, FYBO, Evan Chelman, FYSA, Syed Azer, Pop Warner Football, Maegan Schlitzer, Franklin Girls Softball, Chris Pisciotta, Franklin Boys Lacrosse, and Karrah Ellis, FHS Athletics.

Respectfully submitted,
Wayne R. Simarrian
Chairman

ANNUAL REPORT OF FRANKLIN PUBLIC SCHOOLS



Franklin School Committee 2024-2025

Paul Griffith; David McNeill, Vice Chair; Al Charles; Dave Callaghan, Chair; Erin Gallagher; Ruthann O’Sullivan; and KP Sompally

Message from School Committee Chair...

“Education then, beyond all other devices of human origin, is the great equalizer of the conditions of men, the balance-wheel of the social machinery.”

-Horace Mann, Franklin native and Father of American Public Education

The Franklin School Committee is responsible for hiring and evaluating the Superintendent, setting the district budget, and establishing policy. In carrying out these responsibilities, we are guided by the district’s strategic objectives, core values, and the Portrait of a Graduate.

We recognize the importance of delivering a high-quality educational experience while responsibly navigating the fiscal realities of our community. Our focus remains on balancing immediate needs with long-term sustainability to

ensure Franklin’s public schools remain strong, both today and for future generations.

Over the past two years, the Franklin Public Schools and the School Committee have worked toward a transformative, district-wide reorganization. This initiative is designed to provide a more equitable and excellent level of service for all students, while also creating operational efficiencies and achieving significant financial savings. The 2025–2026 school year will mark the first year of implementation under this reorganization, a critical step toward securing a strong and sustainable future for our schools and our community.

The Franklin School Committee meets in open session twice a month, with additional work conducted through subcommittees and task forces. Highlights of these groups include:

Budget

Reviews, proposes, and considers all matters related to the school budget. Collaborates with the town-wide Joint Budget Subcommittee and is committed to educating the public on the budget process in an open and transparent manner.

Policy

Responsible for reviewing, proposing, and updating policies and procedures for Franklin Public Schools. Also oversees the maintenance of the district’s Policy Manual.

Community Relations

Focuses on communication and engagement with families and stakeholders. Develops events and outreach strategies to ensure effective two-way communication with the community.

Mental Health and Wellbeing Task Force

The Mental Health and Wellbeing Task Force brings together a diverse group of Franklin Public Schools staff and students, school committee members, public safety officials, community leaders, and mental health advocates. The task force identifies pressing mental health needs affecting students and develops strategies to address them. It also promotes wellness-focused events and resources for students and families, with the goal of improving overall well-being across the district.

School Wellness Advisory Council

Establishes annual wellness goals for the district. Reviews data, conducts data collection and sponsors programs for students, faculty, parents and the community. Meets monthly throughout the school year.

Parent Communication Council Liaisons

Collaborates with the Superintendent and central office to share updates and hear feedback from families. This monthly meeting supports community connection and transparency.

MASC Liaison

Represents Franklin at the Massachusetts Association of School Committees and advocates for public school issues at the state level.

Members of the Franklin community continue to express deep pride in our public schools and understand the vital connection between excellent schools and a thriving community. As we navigate a rapidly evolving world, we remain committed to fostering a district that is inclusive, future-focused, and student-centered. With the ongoing dedication of the School Committee and the support of the broader community, Franklin Public Schools will continue to thrive; upholding the ideals of equity, opportunity, and civic responsibility that Horace Mann so passionately championed.

Sincerely,
Dave Callaghan
Chair, Franklin School Committee

A Message from the Superintendent...

Dear Franklin Community,

I am proud and deeply grateful to present this year’s annual report on behalf of the Franklin Public Schools. The 2024–2025 school year marked a significant period of transformation, resilience, and progress. Together, we faced challenges and embraced change, not as disruptions, but as opportunities. At the core of our efforts was a strong sense of unity and purpose, rooted in our shared commitment to the children of Franklin.



Franklin Public Schools serves more than 4,700 students. Our educators, administrators, and support staff consistently uphold the highest teaching and learning standards, fostering an inclusive environment where every student is recognized, supported, and empowered to succeed.

This year, we undertook a comprehensive reorganization of our district, a project that has been in development for several years. This initiative was not merely a logistical change; it was a strategic move designed better to address the evolving needs of our students and community. By unifying our middle schools and realigning the elementary grade spans into new complexes, we created opportunities to enhance continuity, collaboration, and equitable access to education. This undertaking required courage, transparency, and teamwork. I am deeply grateful to our staff, families, and community members who engaged in meaningful dialogue and partnership throughout this process.

The reorganization established a new baseline operating budget that better reflects the realities of a modern public school system. Despite facing significant fiscal constraints, especially with the conclusion of pandemic-era grants, we worked hard to maintain core programs and prioritize investments that directly benefit students. Our mission remains clear: to ensure that all children have access to a safe, enriching, and innovative educational experience.

Our budget development and planning efforts were grounded in our guiding vision—Franklin’s Portrait of a Graduate. This shared vision outlines the essential skills we believe every Franklin student must cultivate to succeed in an increasingly complex world: empathy, collaboration, communication, problem-solving, and resilience. These are not just aspirations; they serve as the guiding compass for our curriculum, instructional approaches, and student support strategies.

Despite a decline in overall enrollment, we observed a consistent increase in the complexity of student needs, particularly in special education, mental health, and multilingual learning. In response, we acted with care and urgency by expanding access

to tiered support systems and refining our staffing models to serve our students better.

We continued our efforts in educational visioning and facilities master planning, establishing a foundation for long-term capital investment that aligns with the future of teaching and learning in Franklin. Our objective is not only to maintain our buildings but also to create inspiring spaces that reflect our community values and cater to the needs of the next generation of learners.

As I look ahead, I remain optimistic. Our district is defined by its people—students, educators, families, and partners throughout the town. Together, we are building a system that is more efficient, equitable, responsive, and aspirational.

On behalf of the leadership team, we are thankful for your trust, engagement, and support. We take pride in serving the Franklin community and are honored to lead this work together.

Respectfully,



Superintendent of Schools
Franklin Public Schools



Vision

The Franklin Public Schools (FPS) will foster within its students the essential knowledge and skills as defined by the FPS *Portrait of a Graduate*:

- Confident and self-aware individual
- Empathetic and productive citizen
- Curious and creative thinker;
- Effective communicator and collaborator;
- Reflective and innovative problem-solver

Core Values

FPS is committed to...

- The Social-Emotional Development of Students
- A Safe and Inclusive School Culture
- Setting High Expectations for Student Success
- Creating a Collaborative Community

Theory of Action

*If we nurture a safe, supportive, inclusive, and collaborative learning environment; provide children with an engaging and rigorous curriculum with exemplary instructional practices that support and challenge students to reach their full potential through personalized learning opportunities; and engage the community in effective two-way communication in order to support student learning, **then** each Franklin student will develop the necessary social-emotional, academic, and career skills to be a productive citizen in an ever-changing world.*

The school department focused its efforts on the following strategic objectives to guide change for improvement this year.

Strategic Objectives:

Social-Emotional Well-being of Students and Staff

To help students develop connections to school, support positive behaviors and increase academic achievement, the Franklin Public Schools will enhance programs and practices, and promote the well-being of staff, in order to enable each student to acquire the knowledge, attitudes, and skills associated with the core competencies for social-emotional learning.

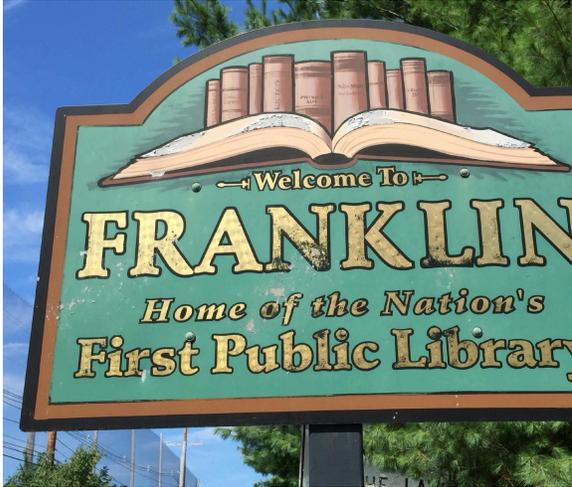
Engaging and Rigorous Curriculum To ensure that students are provided with rigorous learning opportunities that foster the development of the knowledge, skills, and dispositions they will need in their future college, career, and civic endeavors, the Franklin Public Schools will offer an engaging and rigorous curriculum that focuses on preparing students for a rapidly changing, technologically advanced, globally interdependent future.

High-Quality Instruction to Meet the Academic and SEL Needs of Each Learner

To ensure that each student is supported and challenged to reach their full potential, the Franklin Public Schools will align curriculum, instructional practices, and varied assessment opportunities to personalize learning and meet individual needs.

Effective Two-Way Communication to Support Student Learning

To ensure that all stakeholders are engaged with the school community in support of student achievement, the Franklin Public Schools will seek to enhance opportunities for two-way communication between and among all students, families, staff, administrators, and the community.



**F.X. O'Regan Early Childhood 2024-25
Development Center (ECDC)
224 Oak Street**

Quick Facts

Preschool Enrollment	166
Community Peers	99
Faculty/Staff	40
Students with IEPs	63
Students receiving walk-in service:	17
Tuition Assistance	10

Website:

<https://www.franklinps.net/ecdc>



Core Values:

- I am kind!**
- I include others!**
- I am a curious learner!**
- I never give up!**

ECDC Mission:

- At ECDC we celebrate our diversity and strive to foster *inclusiveness and acceptance* so that everyone feels welcome in our community.



- At ECDC we cultivate a *joy of learning* through play, discovery, and active exploration.
- At ECDC we create a nurturing, warm environment that encourages and extends *kindness* to all.
- At ECDC we provide a safe space that is conducive to meaningful learning where students can feed and develop their sense of wonder and *curiosity*.
- At ECDC we reinforce a growth mindset that promotes **persistence and resilience** where students are encouraged to see challenges as an opportunity to grow and learn.

School Highlights:

The Franklin Public Schools is proud to offer the young children of Franklin an opportunity for high-quality, developmentally appropriate learning in a preschool environment that encourages diversity, cooperation, and kindergarten readiness. Most children participate in our inclusive or “integrated” preschool model. In these language-based classrooms, children of all ability levels, with and without identified special needs, are taught together in an environment that nurtures peers as partners in learning.

Each classroom maintains a low-class size, maxing out at 15, with a Massachusetts-certified special education teacher and at least one qualified educational support professional. In addition to our integrated classrooms, we also have a program for children who require an intensive trans-disciplinary, multi-sensory, and total language-based approach. Children who qualify for this intense setting are infused with supportive services and therapies that help stimulate growth and development. We aim to include all children in all aspects of the ECDC experience to the greatest extent possible. For this group of students, we create opportunities for social connections and cooperative learning with a partner classroom of community peers.

ECDC Staffing

ECDC teachers and specialists are mandated to meet the same high licensing and educational requirements set by the Franklin Public Schools. Our teachers and specialists (Special Educators,

OT, PT, SLP, BCBA, School Psychologist, and School Nurse) are experienced early childhood professionals licensed to teach children with and without special needs. In addition, we have experienced and well-trained educational support professionals (ESPs) in every classroom. Our teaching teams work closely to ensure high-quality learning experiences for all students with a low student-teacher ratio. At ECDC, we believe all students can learn, and we work together with families to ensure student success and kindergarten readiness.



Jefferson Elementary School 2024-25
628 Washington Street

Quick Facts

Grades K-5

Enrollment 336 (as of 2/28/24)

Faculty/Staff 77

Website:

<https://www.franklinps.net/jefferson-elementary-school>

Mission Statement

Jefferson Elementary School is an inclusive learning environment dedicated to high standards in teaching and learning for all students. We support students in their pursuit of academic and social success. We inspire life-long learning and develop responsible, self-confident students capable of effective communication and problem-solving. Through a collaboration of staff, families, students, and the community, we foster a safe and respectful learning environment embracing creativity and individuality.

Core Values

We are: **Safe** - *We nurture a positive and safe learning environment based on student needs.*

Respectful - *We recognize the value and strengths each person brings to our community.*

Inclusive - *We welcome everyone because we all belong to our school community.*

Creative - *We are resourceful thinkers who work together to solve problems.*

Invested - *We actively participate in our learning by being focused and involved.*

School Highlights

- 100% of teachers are “highly qualified” according to DESE guidelines
- Substantially separate IDEAS program for students who require language-based instruction
- Substantially separate GOALS program for students who require ABA methodologies
- Active Parent Communication Council (PCC) which raises funds and organizes volunteers to provide numerous cultural, academic, and family enrichment assemblies and events.
- Outdoor Classroom
- Responsive Classroom and Zones of Regulation– Social and Emotional Learning Programs
- Character Education Program - Being “PAWS-itive”
- Kids Heart Challenge, Hearts of Kindness, Community Art projects & other Community Service Projects
- All School Meetings
- Spirit Days
- Wellness Wednesdays

School Achievement Profile

For assessment data, visit:

<http://profiles.doe.mass.edu/general/general.aspx>



Helen Keller Elementary School 2024-25
500 Lincoln Street

Quick Facts

Grades K-5

Enrollment 568 (As of 1-7-24)

Faculty/Staff 103

Website:

<https://www.franklinps.net/helenkeller>

School Motto: “Alone, we can do so little; together, we can do so much.” Helen Keller

Mission Statement:

The mission of the Helen Keller Elementary School, through strong support systems and with the cooperation of parents/guardians and the community, is to educate all students to high levels of performance, measured by local, state, and national standards. We are committed to fostering strong social values and responsibility to self, others, and the global community. The entire Keller staff pledges to support this mission in a safe and nurturing environment.

Helen Keller Core Values: Keller Kids Are: Caring, Inclusive, Unique, Intelligent, and Respectful.

School Highlights:

- Continued to develop a Multi-tiered System of Support. Classroom teachers, special educators, curriculum specialists, instructional interventionists, Title I interventionist, and adjustment counselors provided tiered support in literacy, math, and social-emotional learning.
- Leveraged common professional time (CPT) to develop curriculum and identify

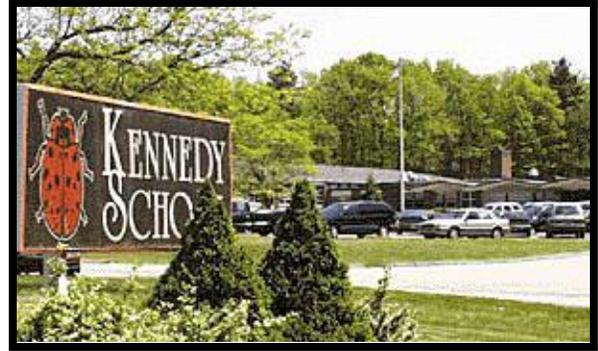
and monitor academic and SEL skills being reinforced, developed, and extended during FLEX block cycles.

- Extended the implementation of DIBELS8 to include Grade 3 as a universal screening tool in literacy (K-3).
- Implemented Bridges as a Tier 2 intervention curriculum.
- Math specialists designed common professional learning opportunities for teachers in Grades K-5 to learn about the Math Language Routines as a way to promote students' mathematical language and discourse, and further develop Illustrative Mathematics Tier 1 instruction.
- Implemented HMH Into Reading as our Tier I literacy curriculum with a focus on instructional routines as identified in the district's Literacy Implementation Plan.
- Literacy Specialists supported HMH implementation in classrooms through modeling, consulting, and supporting students' learning.
- Curriculum specialists worked collaboratively to update and expand the Keller Family Learning Website.
- Promoted activities aligned with Keller's core values to grow relationships with students, families, and staff.
- Focused on increasing access and reducing barriers for all students through professional learning opportunities in Universal Design for Learning with a focus on increasing students' engagement.
- Professional learning opportunities for staff were universally designed with a lens on engagement, representation, and action/expression.

School Achievement Profile

For assessment data, visit:

http://profiles.doe.mass.edu/mcas/achievement_level.aspx?linkid=32&orgcode=01010032&orgtypecode=6



J. F. Kennedy Elementary School 2024-25
551 Pond Street

Quick Facts

Grades K-5

Faculty/Staff 70

Enrollment 343

Website:

<https://www.franklinps.net/kennedyelementaryschool>



Mission Statement

The mission of the John F. Kennedy Elementary School is to enable, encourage, and challenge every student to continue the pursuit of lifelong learning by providing a safe, nurturing, and enjoyable academic environment. Through the collaborative efforts of staff, parents, and the community, we strive to help each student become a confident, responsible, and active citizen of an ever-changing global society.

Core Values

JFK Ladybugs C.A.R.E.

- ❖ We are **CONSIDERATE** and kind.
- ❖ We **ACHIEVE** and persevere.
- ❖ We are **RESPECTFUL** and safe.
- ❖ We **ENGAGE** and include.

School Highlights

- Multi-tiered System of Support (MTSS) model to provide tiered support in literacy, math, and social-emotional learning
- Newly identified ELA and Math instructional blocks and Power Blocks to maximize personnel support and building resources

- Specialized program through a partnership with NECC (New England Center for Children) for grades 3-5 students
- Implementation of a new ELA curriculum: Houghton Mifflin Harcourt (HMH)
- Successfully completed scheduled safety drills and procedures to date
- Walk to School Day, SEL-Themed Morning Announcements, Recognition of students demonstrating Core Values Student Recognition
- Successful implementation of school-wide ST Mathematics program
- Consult Model - Instructional Support Team - Continued implementation of the team's new consulting model to target instruction for students requiring individualized support for academics and social-emotional learning
- Curriculum enrichment activities supported by families and the Parent Communication Council (e.g., Pumpkin Day, 3rd Grade Plimouth Patuxet Museum Field Trip)
- Weekend Backpack Program - Partnership with Franklin Food Pantry to provide food to Kennedy families over weekends and vacation breaks

School Achievement Profile

<https://profiles.doe.mass.edu/general/general.aspx?topNavID=1&leftNavId=100&orgcode=01010013&orgtypecode=6a>



Oak Street Elementary School 2024-25
224 Oak Street

Quick Facts

Grades K-5

Enrollment 412
Faculty/Staff 65
Website:

<https://www.franklinps.net/oak-street-elementary-school>

Oak Street Vision

The vision of Oak Street Elementary School is to empower students to develop a passion for learning and possess the skills needed to engage in future academic, social, and professional opportunities.

Oak Street Mission

As members of the Oak Street school, we believe that all students deserve access to a high-quality education, and as professionals, we commit to the following actions to support this growth in the following areas:

- Develop students' **social and emotional** skills through programs and practices that enable all students to acquire knowledge, attitudes, and skills associated with the core competencies for social-emotional learning.
- Create **personalized learning opportunities** by using student interest as well as formative data to develop engaging learning experiences where students are asked to problem solve, think critically and persevere with cognitively demanding tasks.
- **Establish relationships and mutual respect** with students in order for them to be their best selves to foster positive behaviors and increase academic success.
- **Partner with families** to strengthen the academic, social, emotional, and physical development of students in order to prepare them for future opportunities.
- Develop an **inclusive school environment** by providing a variety of instructional settings tailored to students' needs to develop self and social awareness skills.
- Create conditions for a school environment where **teacher collaboration** is rooted in reflective practice, and we provide each other with diverse opinions about the practices that support student growth.

Core Values

- A**chieving
- C**aring
- O**riginal
- R**espectful
- N**ever Give Up
- S**afe



School Highlights

- School-wide and grade-level Morning Meetings focus on core values and social-emotional learning using Responsive Classrooms, Zones of Regulation, and Lion’s Quest curricula.
- Home of REACH (“Resiliency and Achievement”) district program with three classes at Oak Street, which promote Social-Emotional Learning at all grade levels.
- Horace Mann Middle School partnership for mentoring program; FHS Student mentors and buddies
- Community Partners: William James College, Dean College, Franklin Fire and Police Department

School Achievement Profile

- For assessment data, [follow the link here](#)



Parmenter Elementary School 2024-25
235 Wachusett Street

Quick Facts

Grades K-5
Enrollment 289 (as of 1/22/24)
Faculty/Staff 58

Website:

<https://www.franklinps.net/g-m-parmenter-elementary-school>

School Motto: *Learning is what we do.
Family is who we are.*

Mission Statement

The Gerald M. Parmenter School community’s mission is to prepare all students to meet the opportunities and challenges of their lives with confidence and compassion. Parmenter creates a learning environment that encourages students to:

- strengthen their character and self-worth with a strong emphasis on our essential core values;
- value other points of view and differences;
- become self-motivated and independent learners who strive to attain high levels of achievement and think critically;
- work individually and cooperatively to solve problems creatively.

Core Values

**Caring Inclusion Respect Courage
Leadership Effort**

School Highlights

- Character Education Committee - volunteer committee consisting of staff and student representatives who work to integrate character education into the curriculum and facilitate community service projects.
- Student Safety and Support Team and Instructional Support Team - providing specific support and targeted instruction to students requiring more individualized support for academics and social-emotional learning.
- Separate intervention blocks are scheduled for both literacy and math for K-5 students, so students are not pulled out of Tier 1 instruction for Tier 2 interventions.
- Literacy interventions in Kindergarten through Grade 2 are funded by Title I grants and support.
- Specialized program through a partnership with NECC (New England Center for Children) for grades K-2 students.

- Outdoor school gardens (and indoor hydroponics gardens) are planted, maintained, and harvested by students and staff.
- Partnership with Franklin Food Pantry to provide food to Parmenter families over the weekend and vacation breaks - Weekend Backpack Program.
- Extracurricular activities to promote health and wellness include Jump Rope for Heart, monthly whole-school meetings, and grade-level core value meetings.

School Achievement Profile

For assessment data, visit:

http://profiles.doe.mass.edu/mcas/achievement_level.aspx?linkid=32&orgcode=01010032&orgtypecode=6&



Horace Mann Middle School 2024-25
224 Oak Street

Quick Facts

Grades: 6-8

Enrollment: 390 (as of 1/21/24)

Faculty/Staff: 60.2 Staff

Website:

<https://www.franklinps.net/horacemann>

HMMS School Logo:



HMMS Core Values:

- ❖ Achievement
- ❖ Respect
- ❖ Growth
- ❖ Community

HMMS Six Pillars of Character:

Trustworthiness – Respect – Responsibility -
Fairness – Caring – Citizenship

School Highlights:

- The Science Department (grades 6 through 8) continues to implement a new phenomenon-based curriculum, Open SciEd. The teachers have participated in the training and ongoing professional development and are following the suggested model of teaching two OpenSciEd units during the first year.
- A World of Difference™ Peer Leader program is in its seventh year, with a new group of 7th and 8th graders serving as positive leaders in our school community. The group receives training from ADL Trainers and their goal is to facilitate discussions with 6th graders on topics such as bias, identity, bullying, and positive school culture.
- The Franklin Footlighters will be offering another Spring musical in 2024 with students from all three middle schools participating in the program.
- During the school day, HMMS has offered leadership opportunities to students (in lieu of after school club offerings). Students volunteered this year to be: Hallway Artists, Spirit Week Planners, Food Drive Organizers, and Oak Street Buddies.

- The HMMS Community, in collaboration with ASMS and RMS, is participating in its annual Visiting Author experience with Jordan Sonnenblick. Events included a schoolwide assembly, small group workshops, a book fair at Escape into Fiction, and an evening visit with the author.
- HMMS teachers and staff participate in daily Advisory time as well as school-wide events, such as Spirit Weeks, Staff vs. Student Floor Hockey and our annual Elimination Tournament to focus on building the school community and meeting students' SEL needs.
- HMMS Symphony Band, District Chorus, and District Orchestra groups perform in a variety of concerts during the school year and participate in the MICCA Showcase. The HMMS art department highlights student pieces in district art shows and school-wide events such as the HMMS Winter Concerts.

School Achievement Profile

For assessment data, visit:

<https://tinyurl.com/ybxj6dcu>



Annie Sullivan Middle School 2024-25
500 Lincoln Street

Quick Facts

Grades 6-8

Enrollment: 324 (as of 12/19/2023)

Faculty: 63 Staff

Website:

<https://www.franklinps.net/annie-sullivan>

School Motto: *Setting Our Goals Higher and Higher* (as seen on our student-designed logo created in 2005).



School Vision: To foster within middle school students the desire to achieve and to help them make healthy decisions in all areas (academic, social, behavioral, and physical) that will chart their course for a positive and productive future.

School Mission:

PERSONAL GROWTH - ASMS celebrates the unique qualities of early adolescence by nurturing the physical, social, emotional, and intellectual growth of all students. We model perseverance, positive risk-taking, mindfulness, and self-reflection through our daily actions.

ACADEMIC STANDARDS - We encourage independent, creative, and critical thinking in a rigorous program of studies that promotes student excellence. Our team of educators combines passion with innovative practices and 21st-century technology to inspire lifelong learning.

CULTURE - We provide a safe learning environment that fosters tolerance, encourages compassion, and cultivates respect for individual differences. We promote teamwork in a collaborative environment.

COMMUNITY - In partnership with parents and the greater Franklin community, our mission is to educate our students to be resourceful, accountable, responsive, and contributing members of our global society.

School Highlights:

- ❖ Our seventh and eighth-grade Peer Leaders are participating in training sessions through ADL (A World of Difference) as they prepare to teach lessons to 6th-grade classes, focusing on anti-racism, bias, and prejudice.
- ❖ The addition of a NECC (New England Center for Children) classroom at ASMS during the 2022-2023 school year allows for the expansion of the program to the middle level and increased inclusion opportunities for students.
- ❖ Successful implementation of the Advisory Program provided a focus for teachers and students to participate in during the daily morning Advisory period.
- ❖ The Science Department (grades 6 through 8) continues to implement a new phenomenon-based curriculum, Open SciEd. The teachers have participated in the training and ongoing professional development and are following the suggested model of teaching two OpenSciEd units during the first year.
- ❖ During the school day, students are encouraged to join Best Buddies Flex as a way to foster one-on-one relationships between students with and without disabilities.
- ❖ The Franklin Footlighters will be offering another Spring musical in 2024 with students from all three middle schools participating in the program.
- ❖ During the 2023-2024 school year, ASMS represented Project 351 with our 8th grade ambassador, Chloe Bowser.

School Achievement Profile

<http://profiles.doe.mass.edu/accountability/report/school.aspx?linkid=31&orgcode=01010040&orgtypecode=6>



Remington Middle School 2024-25 628 Washington Street

Quick Facts

Grades: 6-8
Enrollment: 356
Faculty/Staff: 63
Website:
<https://www.franklinps.net/remington-middle-school>

School Motto:

“Intelligence plus character - that is the goal of true education.” - Dr. Martin Luther King

Mission Statement:

We strive to teach our subject matter with passion and our students with compassion.

School Mission:

The Remington Middle School Community is dedicated to understanding and guiding students during this unique developmental stage and facilitating their transition to high school. We are committed to fostering our students' intellectual, physical, emotional, and social needs. Our programs promote academic excellence, equity, responsibility, and skills development that will encourage students to be independent learners and critical thinkers.

Core Values

We live the **REMDAWG** Way! **R**espect, **E**mpathy, **M**indfulness, **D**etermination, **A**ceptance, **W**orthiness, and **G**ratitude

School Highlights

- Our seventh and eighth-grade Peer Leaders are participating in training sessions through ADL (A World of Difference) as they prepare to teach lessons to 6th-grade classes, focusing on anti-racism, bias, and prejudice.
- Our Unified Basketball team is in its third year of existence. It provides an opportunity for students with and without intellectual disabilities to come together and participate on one team. It's a great opportunity to foster friendships, build self-esteem, and work on social skills in a fun, inclusive manner!
- Our Student Advisory Board meets regularly with administration to share and gather feedback on school wide initiatives and whole school events in order to foster inclusivity and a sense of belonging
- The Science Department (grades 6 through 8)continues to implement a new phenomenon-based curriculum, Open SciEd. The teachers have participated in the training and ongoing professional development and are following the suggested model of teaching two OpenSciEd units during the first year.
- The Franklin Footlighters will be offering another Spring musical in 2024 with students from all three middle schools participating in the program.
- The Remington staff focuses on the social and emotional learning of our students (SEL) by embedding SEL opportunities into their everyday lessons as well as through an Advisory program. This focus supports the growth and development of our students in preparing them for high school and beyond.

School Achievement Profile:

<http://profiles.doe.mass.edu/accountability/report/school.aspx?linkid=31&orgcode=01010310&orgtypecode=6>



Franklin High School 218 Oak Street

Quick Facts

Grades 9-12 Enrollment 1,569
Faculty/Staff 182 Graduation Rate 99%
Website: <https://www.franklinps.net/fhs>
Home of the Panthers

Core Values

We are
Passionate about learning
Active in the school and community
Nurturing of others and ourselves
Thoughtful and respectful in our actions and ideas
High performing so we can achieve our dreams
Engaged in our education
Responsible for our learning and decisions
Supportive of one another

School Highlights

Academic Vision - In order for Franklin High School students to become responsible and passionate learners, we expect them to be able to

- Communicate effectively through listening, speaking, writing and a variety of media and techniques; and creating and performing.
- Read critically with understanding.
- Analyze and solve problems effectively by working collaboratively, identifying, clarifying, and describing issues/problems, locating, organizing, and processing

information from various sources; utilizing thinking skills and reasoning strategies and creating, testing, and justifying solutions and conclusions

- Make interdisciplinary connections through observing and understanding connections within and between disciplines and articulating and demonstrating these connections.
- Demonstrate knowledge and skills to promote the health, safety, and well-being of oneself and others. **The Franklin Public Schools' Portrait of a Graduate** represents the community's consensus of five essential skills each student practices and develops, individually and collaboratively through teamwork throughout all grades in Franklin Public Schools. Understanding that the development of these skills is a lifelong process, FPS looks to provide a foundation for graduates' future learning, growth, fulfillment, and success.
- **Confident and Self-Award Individual**
- **Empathetic and Productive Citizen**
- **Curious and Creative Thinker**
- **Effective Communicator and Collaborator**
- **Reflective and Innovative Problem - Solver**

School Achievement Profile For assessment data, visit:

<https://profiles.doe.mass.edu/general/general.aspx?topNavID=1&leftNavId=100&orgcode=01010505&orgtypecode=6>

Graduate Plans 2024-25

Graduates: 384

Post Grad Plans:

- 2 year colleges: 11 students or 3% of graduates
- 4 year colleges: 340 students or 88% of graduates consisting of:
 - 4 year Public Colleges: 205 students (60% of those that are going to 4 year schools; and 53% of all graduates)
 - 4 year Private Colleges: 135 students (40% of those going to a 4 year school; and 35% of all graduates)
- Other Post Secondary: 11 Students or 3% of graduates
- Employment: 11 students or 3% of graduates
- Other/Plans Unknown: 11 students, or 3% of graduates



FRANKLIN HIGH SCHOOL

2025 Honor Graduates

BRAEDEN LOOMIS, VALEDICTORIAN

Through years of dedicated engagement with academic challenges and success at the highest level, Braeden “Brady” Loomis has earned the distinction of Valedictorian for the Franklin High School Class of 2025. Throughout his high school career, Brady pursued a variety of rigorous courses. According to his teachers, Brady's most admirable traits include his ability to collaborate selflessly and effectively with peers, as well as his commitment to working independently and creatively to solve problems.

Brady began taking Advanced Placement courses as early as ninth grade and completed 13 of them, spanning all major content areas. He earned the highest possible score of 5 on many of them. Beyond his academic success in the classroom, Brady was a two-year member of the FHS Academic Decathlon Team and elected President in his senior year.

Brady's excellence extends beyond academics. As a competitive swimmer, he earned four varsity letters. His passion for business and his planned career in the field led him to four years of active participation in the FHS DECA organization, Brady earned the opportunity to compete at the state level twice and represented Franklin High School at the national competition.

Brady will continue his pursuit of academic and personal excellence next year at the University of Virginia. He plans to study Sports Analytics, with the goal of one day serving as an executive for an NFL team.

STEVEN LI, SALUTATORIAN

Steven Li's outstanding achievements at Franklin High School have earned him the distinction of Salutatorian for the Class of 2025. Throughout his time at FHS, Steven demonstrated a remarkable breadth of interests and accomplishments: as a three-year member of the league champion soccer team; as a dedicated cellist performing with the RI Philharmonic; as a researcher in the computer labs of MIT; and even as a student explorer in the rainforests of Belize on an environmental science and cultural immersion trip.

Teachers and peers describe him as a deep thinker and avid reader. His twin brother, Jeffrey, who proudly graduates alongside, also recognizes Steven's unwavering dedication to physical fitness.

Steven has pursued a rigorous academic path, including Advanced Placement coursework across all major disciplines. By the end of this year's national AP testing period, Steven will have taken 14 AP exams, earning the top score of 5 on seven of them.

In addition to his academic achievements, Steven has actively contributed to the school community. As a three-year member of DECA, he was elected Vice President during his senior year. His leadership and skills in business strategy earned him the opportunity to compete at the state level twice and once at the national level.

Steven will continue his education at Carnegie Mellon University, where he plans to major in Electrical and Computer Engineering.

CLASS OFFICERS

Ella Liberty Mahoney - President* ^
Sawyer Quinn Whitmore - Vice President
William Michael Pritoni - Secretary
Shane Matthew Hess - Treasurer*

HONOR GRADUATES

Braeden Frost Loomis - Valedictorian
Steven Jiang Li - Salutatorian

Sabira Mahsut Ablatt* ^
Hannah Marie Auerr*
Harikalal Birali*
Jibreel Brahirni ^
Srinath Reddy Dadireddy
Kavya Devangkumar Dave* ^
Noah William Gorgas*
Leah Charlotte-Rosemary Hernandez
Jeffrey Jiang Li

Jake Burrows Lorenzo
Ella Liberty Mahoney* ^
Fiona Zepf Morrison*
Abigail Jean O'Rourke*
Kathryn Lacey Rosenberger
Nikhil Vedant Sankaran Isabella
Grace Patacsil Trull* ^
Ciaran Matthew Walshe

GRADUATES

Gavin Patrick Abdel-Aziz
Kaina Bervaly Abraham ^
Ahmad Alkhalaf
Marley Rose Allen
Zachary Jordan Allen
Pascual Alonzo Perez
Leena Akram Alshawabkeh
Alex Mari Alvarado
Colin James Anderson
Sarah Elizabeth Anderson
Hailey Marie Andrews
Sophie Grace Arena
Owen Christopher Arienti
Kayla Jean Atchison
Christopher John Aylward
Kseniya Gorovna Baghdasaryan
Joshua Robert Bailow
Abigail Michelle Baker
Flynn George Alfred Baker
Carter Benjamin Balducci
Soham Banerjee
Mason Leo Barba
Declan Gerard Barca
Samuel James Barrett
Rose Catherine Belmont
Christina Mary Bercume
Bhumeet Singh Bhatia
Justin David Bianchetto
Evan Richard Bishop

Jake Anthony Blanchard
Hannah Rose Blongastainer
Elle Coakley Bonacci*
Gregory William Bono
Ashmita Boopathy*
Sarah Jane Boozang
Lina Gabrielle Boragine
Malakai Josiah Brewington
Taylor Saster Briggs
Allison Rose Brown
Ariana Rose Brown
Cameron Gilbert Brown
Hannah Sun Brown
Isabella Marie Brown
Emma Zara Butt
Bernardo Carlucci Jr.
Riley John Carlucci
Emily Grace Carney
Ashlyn Paige Casey*
Brendan Joseph Cebrowski
Vikram Madhusudan Chakrabhavi
Ella Grace Chandaria
Owen Mark Chandaria
Molly Kathleen Chandler
Chloe Carolin Chew
Eiley Kathleen Cinelli*
Sinead Elizabeth Cogavin
Brendan Patrick Collins
Fiona Caroline Collins

Joseph Christopher Conlan
Seamus Michael Conlan
Alexander Maximus Connell
Ryan Patrick Connelly
Lindsey Brooke Conroy
Gabrielle Natalia Consigli
Annika Corinne Cooper
Maya Nicholas Coppi
Sam Rose Coppi
Lainey Genevieve Costa
Benjamin Noah Cousin ^
Raena Kyle Crandall
Tyler Joseph Crandall
Jessica Marilyn Crisileo
Abigail Jane Cronin
Jessica Grace Cunningham
Devin James Curley
Lauren Carol Curtis
Thomas James Daley
Kevin Joseph Daly
Molly Elizabeth D'Amato
Madeline Rae Damon
Brooke Kathryn Daniels
Saanvi Daunde ^
Christopher James Davin
Mason Mikel DeFrancesco
Calli Mare Denehy
Ava Grace Deschenes
Marco Charles Dewsnap
Arnav Rohit Dhulipati
Lauryn Marie DiGiorgio
Jason Robert DiMatteo
Caroline Louise Dixon
Isabella Grace Dolan
James Michael Donaldson
Julia Elena Doneanu
Sydney Elizabeth Donigan
Eden Faye Donovan
Ellen Jean Donovan
Lynn Ross Kyarah Dorsainvil
Sydney Elyse Downie
Kevin Thomas Doyle II
Brian Joseph Drake
Josie Eldredge Drucker
John Michael Duffy
Emmett Sands Eastman
Faith Elizabeth Edgehille
Alejandro Espinoza-Perez
Lea Maria Exposito
Jack William Fairweather
Chloe Ann Fales*
William Timothy Fallon
Reid Andrew Ferguson
Elijah William Field
Brody Charles Fine

Alexander James Fioravanti*
Katelyn Reese Fitzhenry
Robert Charles Fletcher
Elizabeth Colleen Flynn
Julia Grace Flynn
Nathan James Fogarty
Cameron Patrick Forcina
Nicholas John Francisco
Gabriella Silva Frangioso
Andrew James Fraulo
Christine Marie Fredrick
Samuel Harry Freedman
Abigail Colleen Gardner
Jordan Timothy Gaspar
Andrew Gerald Geer
Grace Anne Geoghegan
Liam Francis Geoghegan
Luke Bacem Georges
Alexander Troy Golding
Cailun Edward Gordon
Colin Peter Grady
Maeve Theresa Grasso
Rhys Michael Greenwood
Ella Raquel Griffin
Meghan Lee Griffith
Olivia Sloane Grimaldi
Bryant Michael Guilbert
Ajay Vi jay Gulati
Harry Joseph Gurney
Henry Craig Halter
Jack Robertson Halter
Youssef Hady Hanna ^
Alexander Jack Hansom
Jake Austin Harrington
Sara Anne Hart
Zeno Roger Hart
Wyatt Christopher Herndon*
Elizabeth Darsie Hofstra
Matthew Time! Hanekamp
Sally Katherine Honor Kristina
Rose Hoover
James Patrick Hopkins
Colin Walter Houlker
William Jordan Hughes
Henry Thomas Humes
Christopher Theodore Iannelli
Brooke Campbell Iftner
Jackson William Irwin
Isabella Paulette Jacoby*
Aathityan Jayarajan* ^
Kaitlin Claire Johnson
Kyle Thomas Johnson
Isabella Grace Kabat
Malika Timurovna Kaldybayeva ^
Rebecca Dienneba Kamara

Ines Kandsi ^
Puranjai Kandula
Andrew John Kane
Adam Eligio Kaufmann
Jake Cole Keller
Henry David Kennally
Katherine Grace Kennedy
Oswin Kerns
Lilian J. Kerr
Chase James Kiriacopoulos
Shaul Kakaire Kirunda
Aidan Scott Klein
Molly Ellen Kruse
Liza Zoe Kudish
Emma Kay Kuehl
Nitesh Jaganath Kumar
Sophia Anastasia KurKomelis
Cameron Edward LaBrie
Emerson Sophia Laing
Kevin Patrick Lawler
Libby Evelyn LeBlanc
Jacquelyn Leigh Lennon
Joshua Christopher Levesque
Maggie Elizabeth Levins
Liam Michael Lewandowski
Kai Ajanee-Patricia Lewis
Reece Dalton Lorenzo
Clare Mary Loukota
Nicholas Fouad Loulache
Matthew Ryan Luccini
Quinn Brady Lucier
Tori Luna
Austin William MacDougall
Maliha Mahjabin
Charles Joseph Mahoney
Jared Anthony Mahoney
Nolan Reese Malatesta
Olena Malyrnina
Elliot Ashwini Mann
Jesse James Marguerite
William Wren Markowski
Riley James Marshall
Peter Joseph Masci III
Connor Joshua Mason
Mikalís Matos
Talia Eve Matthy
John Joseph McCahill III
Max McCann-Tiede
Andrew Charles McCarthy
Savannah Franchesca McGill
Julia Catherine McKinnon
Lauren Elizabeth McNeil
Felicia Sue McWilliam-Doiron
Caroline Sophie Melanson
Lilian Isabel Mendez

Hunter Joseph Michaud
Braedan Anthony Miller
Finn William Mitchell
Zachary David Mitchell
Arianne Elisabeth Moelders
Milana Theresa Mogauro
Ash Montani
Thomas Anthony Mantione
Matthew Joseph Moussa
Timothy Daniel Mros
Elizabeth Grace Mulvey
Jack William Murphy
Tyler James Murphy
Aidan Taremekedzwa Mutomba
Grant Logan Myers
Tyler Logan Myers
Tia Rafka Nakhoul
Mohamed Abdoulahi Ndoeye
Brendan Paul Needham
Jack Alexander Nelson
Malick Ngom
Daniel Joseph Nogueira
Madelyn Rose O'Brien
John David O'Connor*
Kelly Anne O'Connor Seth
Anthony O'Donnell Mariel
Willow Ogle
Colin John O'Leary
Jake Winslow Olmstead
Charles Robert Olson
Taylor Rose O'Neil
Paityn Alexis Orr*
Patrick Robert O'Toole*^
Keira Faith Owens
Sophie Elizabeth Pacheco
Avishek Pahari
Jackson Ryan Palmieri
Nicholas Joseph Palmieri
Dyuthi Sulochana Papineni*
Shorya Mehul Kumar Patel
Keira Alexa Pelaggi
Deeksha Pericherla
Lucia Tolmina Perkins*
Amelia Violette Piercy*
Ava Victoria Piercy*
Nyel Javian Pina
Ana Cecilia Pineda Campos ^
Jonathan William Pink
Thomas Isaiah Plonowski
Connor Harrigan Poirier
Madeline Elizabeth Pond
Richard William Popovic
Maya Anoush Porter
Thomas Mark Portesi
Nithin Prabhu Dheeraaj Prasanna
Emma Rose Pruitt

Evan George Psilakis
Kate Isabel Pungitore
Gloria Janeen Quintana
Sophia Lenore Rak
Aaron Sameer Ramaswamy
Moises Talib Ramos
Julian Salvatore Rampino
Siddhanth Rao*
Kaitlyn Abigail Rappa
Nitish Rayavarapu
Hayden Ross Reilly
Daniel Luis Reis
Natalie Marie Reis
Joseph Bryan Risi
Joshua Jose Rivera
Zachary Craig Robinson
Elias Mathew Robles
Christos Askianakis Rodriguez
Manuel Antonio Romero ..
Emma Rose Rondeau
Jack Michael Rosenberger
Jonathan Isaac Rubin
Haasini Sabbella*
Sophia Grace Sacchetti
Misha Saidha
Travis James Samarco
Maddox Andrew Santos
Mallory Katherine Santos
Tatiana Gabriella Santos
Garrett Sean Scagliarini
Aaron John Schenna
Nathan William Schlieman
Jack Ryan Sebell*
Judith Lillian Sheridan
Samuel Douglas Shoneman
Cole Steven Sidwell*
Casey James Silvestri
Lillie Katherine Smith
Alexander Felipe Solares
Charles Matthew Souza
Cleo Beverly St. Vrain Lary
Ruby Mae Stamp
Chloe Linehan Strassner
Maisie Ava Streeseman

Caden Garrett Sullivan
Sean Patrick Sullivan
Jiya Tayal*
Ashton Stanford Taylor
Rory Comer Teng
Gabriel Aidan Terry
Aidan Joshua Thorne
Ethan Alex Thorne
William Patrick Tirrell
Sydney Anne Tolonen
Joseph Matthew Torracco
Jayson Alexander Torres
Justin Scott Tremblay
Sophie Elizabeth Trevino
Harper Elizabeth Tucceri
Zachary Richard Turner
Daniel Horacio Vaccarezza
Olivia Michelle Valante
Lucy Bulfinch Vallee
Nathan Dominic Vardaro
Ava Rose Villella
Leah Margaret Viola
Carli Anne Walbert
Kyle Robert Walsh
Jiawen Wang
Ace Michael Warren Ji:
Margaret Jayne Patricia Warren
Stephen Miller Wasik
Eveline Sophia Weir
Haley Jean Wernig Jack
Anthony Wernig Sean
Alexander White
Suhas Aidan Wijegoonasekara
Alyssa Marie Wilson
Kaitlyn Rose Wilson
Zachary Hayden Winer
Keegan Flynn Wright
Stacia Marie Wroblewski
Kaitlyn Sherry Yelle*
Mason Thomas Yered
Jack Baron Yeulenski

* Denotes National Honor Society

^ Denotes Seal of Biliteracy

Annual Report Franklin Senior Center (COA) FY 2025



The Franklin Senior Center is located at 10 Daniel McCahill Street, Franklin MA. The center is open Monday through Friday from 8:30 AM to 4:00 PM.

The Senior Center provides programs, services, and activities for Franklin's age 55+ population. The center also provides outreach, information, and referrals to serve the needs of older adults, people with disabilities, their families, and their caregivers. Through the Senior Center, social services assistance is available to all adult residents in Franklin.

The Senior Center offers health and wellness, nutrition, socialization, fitness, support groups, educational and cultural programs, volunteer opportunities, community advocacy, social service coordination, transportation assistance, and intergenerational opportunities. Additionally, the center hosts a supportive day program for adults with dementia and Alzheimer's.

The mission of the Franklin Senior Center is to enhance the independence and quality of life for Franklin's aging population by:

- Identifying the needs of this population and creating programs that meet those needs.
- Offering knowledge, tools, and opportunities to promote mental, social, and physical well-being.
- Advocating for relevant programs and services in our community.
- Serving as a community focal point for aging issues and as a liaison to local, state, and federal resources for older adults.

FY 2025 Highlights

This fiscal year, the Franklin Senior Center shines with new programs, staff, and opportunities. The center continues its self-sufficient expansion through new member registration and program development. In 2025, the center added 511 new members in addition to the 1,882

active memberships. The center provided 105 new programs this year, with a total offering of 231 unique programs. On average, the Senior Center hosts over 540 events monthly and welcomes 188-233 seniors on a daily basis.

In October 2024, we welcomed Chasity Cheng as our Deputy Director. Her dedication, kindness and experience have greatly enhanced the efficiency and success of our team. In November 2024, we added two part-time staff members, Kathleen Lewis and Russell Pratt, as drivers for the Senior Center Van. Both bring the confidence, commitment, and consistency needed to ensure Franklin older adults receive reliable transportation. Together, these three staff members have filled key staffing gaps and contributed to the continued excellence of our center.

The 2024-2025 staff list was as follows:

- Sarah Amaral, Director
- Chasity Cheng, Deputy Director
- Mary Hynes, Executive Assistant
- Emily Dellorco, Administrative Assistant
- Jillian Rochat, Administrative Assistant
- Raeleen Gallivan, Social Services Coordinator
- Ariel Doggett, Program & Volunteer Coordinator
- Kathleen Laughran, Supportive Day Coordinator
- Amanda Rabbitt, Supportive Day Assistant
- Patricia Collatos, Health & Wellness Nurse
- Anne Scungio, Chef & Kitchen Manager
- Marilyn Howe, Line Cook
- Laretta Taddeo, Line Cook
- Kathleen Lewis, Van Driver
- Russell Pratt, Van Driver

New and engaging programs and events were added to the already full Senior Center calendar in 2025. Some exciting new programs include: Day trips on our new van, zentangle art class, watercolor, karaoke, director's coffee hour, gametopia, estate planning, bellydancing, hip hop chair dance, and international chocolate tasting with Milton Hersey.

Additionally, the Senior Center designed a brand new newsletter format to better meet the needs of older adults. The Connection newsletter is mailed to over one thousand Franklin residents every month.

The Senior Center was closed for 2 weeks in March 2025 for essential repairs. During the closure, we remained committed to serving our community by operating in multiple off-site locations. Thanks to the dedication of the

senior center staff, we ensured the vital programs including respite care through our supportive day program, food services, fitness classes, support groups and more-continued without interruption. In total, we offered 49 programs across eight different locations, keeping our community connected and supported.

This was only possible because of our wonderful community partners who truly stepped up to make the closure relocations a success:

- Franklin VFW
- Petes Nerd Emporium
- Franklin TV Studio
- Tri-County Regional High School
- Franklin School of Performing Arts
- Dean College
- Franklin Public School Food Services
- Franklin Historical Museum
- Town of Franklin Municipal Building

We are grateful to these community partners who generously provided space for our programs and staff. Their support ensured that our seniors continued receiving the services they needed and we deeply appreciate their kindness and generosity.

Health & Wellness Programs

The Senior Center encourages healthy and active aging through programs and services with our Health & Wellness Nurse. During FY25, we transitioned to a new database and unfortunately some of our statistical tracking wasn't carried over. Based on our new records that include only a portion of the year, our nurse provided 130 blood pressure readings, 66 blood sugar readings, and 111 pulse oximetry readings. To promote wellness, the center continues active collaboration with the Public Health Nurse from the Franklin Health Department, and the Regional Epidemiologist from the Metacomet Public Health Alliance. The Public Health Nurse and the Regional Epidemiologist share the building with the Senior Center. The center has several regular partners in the medical field, such as At Home Hearing Healthcare and Transcare Mobile Health Services, that come to the center to provide medical services for our members.

Health Clinics: Blood Pressure, Blood Sugar, Pulse Oximetry Readings, Flu Vaccination Clinics, Podiatry Screenings, and Hearing Health Clinics.

Fall Prevention: Our Wellness Nurse offered regular Safety & Balance classes to evaluate balance and muscle

strength, while offering techniques to enhance safety while aging at home.

Medical Equipment: With the support of generous donations, the center is able to provide free medical equipment to seniors in need. Equipment includes walkers, wheelchairs, transport chairs, commodes, canes, shower chairs, and more. The Franklin Senior Center works in partnership with other local senior centers to meet the unmet needs of our community or overflow of our equipment.

Tri-County Medical Assistants: Students from Tri-County Regional Vocational Technical High School in the Medical Assisting Program conducted vital screenings and healthy aging presentations at the Senior Center. This partnership gave the students real-life practice and fostered community involvement with the senior population.



Tri-County Medical Assistant Students

Fitness: Fitness and exercise continue to be an integral part of the healthy aging the Senior Center promotes. The center offers affordable exercise classes every week tailored specifically to older adults. Some activities include Line Dancing, Chair Volleyball, Low Impact Fitness, Walking Club, Cardio, Strength, & Balance, Cardio Fusion, Pound Fitness, Chair Yoga, ZUMBA, Bocce, Golf, and Tai Chi. The center's exercise room includes treadmills, stationary bikes, free weights, and an elliptical, all available for use by seniors at no charge. The Senior Center also promotes fitness and activity with the Senior Olympics events (see Cultural, Educational, and Social Programs for more).



Chair Yoga Class

Physical Therapy: The Senior Center hosts regular physical therapy classes every week, facilitated by Steve Avellino, MFT, CES, SSF, SSN, CSCS, CET. Avellino's classes promote balance, posture, and stability to enhance range of motion and strength.

Support Groups: The Senior Center offered a diverse range of support groups, including Low Vision Support, Low Vision Assistive Technology, TOPS Weight Loss Support, Thriving Solo Support, Caregiver Support, Bereavement Support, and Alzheimer's Support.

Caregiver Support Group: The Senior Center Wellness Nurse hosted a caregiver support group on the first Thursday every month at 1:00 p.m. This group does not focus on dementia or Alzheimer's, but instead a general caregiver's needs. The Wellness Nurse provided tips and support, as well as facilitating connections with other caregivers.

Pathway to Healing Bereavement Support: Our Wellness Nurse led a bereavement support group on the second and fourth Wednesdays of each month at 1:00 p.m., offering support to those healing after the loss of a loved one.

Health Education: The Senior Center offered monthly educational presentations with our Wellness Nurse, the Public Health Nurse, Regional Epidemiologist, as well as local physical therapists and neurologists. Presentations include Power of Acupuncture: Beyond Pain Killers, Forgetfulness vs Memory Loss, COPD & Asthma Care, Winter Blues or Seasonal Affective Disorder, Homecare 101, Techniques of Managing Depression, Anxiety and Stress, Managing Your Pelvic Floor, and more.

Healthcare Coaching: The center hosted numerous healthcare events with local partners in the healthcare industry, like Blue Cross Blue Shield, Milford Regional Sports and Rehab, local physicians, and Mass College of Pharmacy. Classes included neuroscience of mental health, joint replacement, the power of acupuncture, medical marijuana, hospice 101, medicare and you, forgetfulness vs. memory loss, health plan options, continuum of care, Finding calm in a chaotic world, understanding your pelvic floor, and techniques for managing depression, anxiety and stress.

Dementia & Alzheimer's

The Town of Franklin and the Franklin Senior Center are proud to be a certified Dementia-Friendly Community. Our center is dedicated to enhancing the quality of life for individuals with dementia and Alzheimer's, as well as their caregivers. We offer a range of programs to support the dementia community and their families:

Supportive Day Program (The Sunshine Club): The Sunshine Club is a supportive adult day program at the Franklin Senior Center. This program offers seniors with mild to moderate dementia, Alzheimer's, cognitive decline, or social isolation a safe and engaging environment. The Sunshine Club is structured, supervised, and stimulating, and is run everyday the Senior Center is open. This program provides a respite opportunity for the families and caregivers of these members. Members enjoy activities that encourage independence, confidence, social interaction, and intellectual stimulation. Activities include gentle fitness and exercise, music, crafts, games, and friendship. The Sunshine Club combats food insecurity among this community by providing snacks and nutritious daily breakfast and lunches to members. The Sunshine Club partners with Tri-Valley Health Services to mediate costs to families that cannot afford the full day program fees.

Through the Massachusetts Councils on Aging (MCOA), the Senior Center was awarded a \$10,000 SIG Field Demonstration Project Grant for Caregiver Respite Services Financial Assistance for Sunshine Club scholarships to support families in need during fiscal year 2025.

Memory Café: Memory Cafés provide a safe and welcoming space for individuals experiencing memory loss, along with their caregivers and families. The Franklin Senior Center hosts a Memory Café on the third

Wednesday of each month at 1:00 p.m. These gatherings feature live music, socialization, dancing, refreshments, and interactive activities for an enjoyable afternoon.

Our Memory Café is partially sponsored by a generous grant of \$1,800 from the Franklin Cultural Council, a local organization supported by the Mass Cultural Council. Additionally, Blaire House, Benchmark at Forge Hill, CareOne, Seniors Helping Seniors, Charles Meadow, and Willows also sponsored our Memory Cafe in 2025.

Alzheimer’s Support Group: The Alzheimer’s Support Group assists caregivers who are caring for loved ones with Alzheimer’s or dementia. The group meets at the Senior Center on the second and fourth Wednesday of each month at 4:00 p.m.

Social Services

The Senior Center provides social services assistance to all Franklin residents with our Social Services Coordinator. Services include housing assistance, employment assistance, home care services, tax abatements, long-term care placements, transportation, evictions, legal referrals, prescription drug issues, SNAP, fuel assistance, vaccination appointments, MassHealth, mental health, elder dental services, disability and supplemental security insurance, free notary services, and low income financial hardship referrals.

Our Social Services Coordinator assists Franklin’s adult residents regardless of age. The Social Services Coordinator partners with organizations such as Tri Valley, Inc. and Saint Vincent De Paul to further provide for the unique needs of the community. The Social Services Coordinator also provides outreach to homebound Franklin residents through home visits and advocacy.

FCAT: Franklin Crisis Action Team (FCAT) serves as a launching point for community resources and services to assist high-risk Franklin residents. FCAT is an active partnership between several Town of Franklin departments, including Police, Fire, Co-Response Team, Public Health, Town Administration, Veterans Affairs, and the Senior Center. FCAT seeks to serve all members of the Franklin community in need, while providing resources and guidance. FCAT is also responsible for a Web-Based Community Resource Guide.

Fuel Assistance: Self Help, Inc. received 67 applications for fuel assistance from the Franklin Senior Center in fiscal year 2025, processed by our Social Services Coordinator.

Across Massachusetts, 13,233 households were warmer last winter because of assistance received from Self Help, Inc. and the Home Energy Assistance Program.

SHINE Program: The Senior Center continues its strong collaboration with the SHINE (Serving the Health Insurance Needs of Everyone) Program, with volunteers using the center as a meeting place with members in need of Medicare assistance. The SHINE counselors met with 299 Franklin residents in 2025 for Medicare assistance.

Tax Preparation: Each year, the Senior Center provides income tax assistance in partnership with AARP. Volunteers through AARP prepare income tax returns at the Senior Center from February through April. AARP provided free income tax preparation at the Senior Center for 231 individuals in 2025.

Low Vision Support: The Senior Center’s Low Vision programs provide support, information, referrals, and training. In partnership with Massachusetts Association for the Blind and Visually Impaired (MABVI), the Senior Center hosts a Low Vision Support Group and a Low Vision Assistive Technology class. Members can also meet with MABVI professionals for individual vision consultations. The Senior Center provides in-person and telephone programs for blind, low vision, and homebound seniors, including an Audio Reading of the monthly newsletter and an Audio Book Club.

Nutrition

The Senior Center is committed to providing nutritious, delicious, and affordable meals to Franklin’s older adults. The Senior Center offers breakfast and lunch every day, partners with the Franklin Food Pantry and Hockomock YMCA, which helps combat food insecurity among the most vulnerable of the senior population. Our Social Services Coordinator also partners with local organizations like Tri-Valley, Inc. to get meals to those in need.

Common Grounds Cafe: The Common Grounds Cafe is located inside the Franklin Senior Center and provides for the nutritional needs of Franklin’s older adults. The cafe serves delicious, nutritious, freshly prepared, and affordable meals everyday for breakfast and lunch. Our full time Chef & Kitchen Manager, with two part-time line cooks, as well as countless valued volunteers, serve meals to members daily. In 2025, the Senior Center served over 18,000 meals at the Cafe.



Common Grounds Cafe Chef & her pleased customers

MCOA Modernization Grant: The Senior Center was awarded a MCOA Modernization grant of \$7,000 to assist with upgrading our audio visual equipment in the Multipurpose room. This addition will make our parties and entertainment more accessible and enjoyable for our members.

Monthly Parties: The Senior Center hosts monthly parties with live entertainment, three-course meals, socialization, and friendship. Party themes include Luau, Disco, Blues, Broadway, Friendsgiving, Mardi Gras, Magic, and more! The Franklin Police Department provided and served a full turkey dinner for the monthly party in January. The Franklin Fire Department hosted our monthly party in March, with a corned beef dinner and BINGO. The Senior Center values our partnership with the Police and Fire Departments, and thanks their representatives for serving our seniors.



Senior Picture Day during our Broadway Themed Monthly Party

Eat Around the World: The Eat Around the World presentations continue to thrive at the Senior Center. Every

month, members enjoy an engaging, interactive, informative, and delicious afternoon learning about another country's culture and cuisine. Our kitchen staff prepare and serve a three-course meal to highlight that country's regional fare. Senior Center staff conduct an informative presentation on the country, with topics like language, museums, sightseeing, history, and cuisine. Countries explored include Italy, Iceland, India, Germany, Argentina, and more!

Mobile Food Pantry: The Franklin Food Pantry and the Hockomock Area YMCA have partnered with the Franklin Senior Center to sponsor a monthly food pantry at the center. Members can receive a bag of shelf stable pantry goods, choice of proteins, vegetables, fruits, dairy, bread, baked goods, and toiletries. The mobile food pantry at the senior center distributed 682 bags of groceries in 2025. The Senior Center would like to thank the Franklin Food Pantry and the Hockomock YMCA for their continued support and commitment to fighting hunger in our community.

Transportation

Transportation is a vital component of senior advocacy, minimizing social isolation and improving quality of life for seniors. The Franklin Senior Center partners with multiple organizations to increase accessibility and transportation needs among the elderly community.

Senior Center Van: With a generous grant from the Department of Transportation, the Senior Center now offers a state-of-the-art van for Franklin senior transportation. Available Monday through Friday, the van provides rides to medical appointments, shopping, local errands, social events, and Senior Center activities. Our part-time drivers are trained in assisting seniors, handling mobility aids, and are available to ensure safe and reliable transportation.

Since our soft opening of our Senior Center transportation in November, we provided 961 individual rides to 120 Franklin residents. Our van drivers provided transportation to 229 medical appointments alone in 2025.



Senior Center Van Ribbon Cutting Event

GATRA GO United: The Franklin Senior Center is a proud partner with the GATRA (Greater Attleboro-Taunton Regional Transit) bus service for the Metrowest area. GATRA GO United is an on-demand, same day, affordable, and accessible public transit service serving the communities of Franklin, Foxborough, Mansfield, Norton, Norfolk, and Wrentham. Riders can be picked up and dropped off anywhere within those towns at affordable fares. GATRA can also coordinate out-of-town medical appointment transportation to several Massachusetts cities. Rides can be booked by using the GATRA app or by calling (800) 698-7676. The Senior Center subsidizes GATRA fares for all senior residents. All rides to and from the Franklin Senior Center are free of charge.

FISH of Franklin: FISH provides rides and other services to local residents in need. The FISH program in Franklin originated at the Franklin Federated Church in 1973 when a group of volunteers joined to learn about this international organization. To learn more about the program call 508-528-2121. There is always a need for volunteers to help!

Cultural, Educational, and Social Programs

Social engagement and connection are critical components of healthy aging. The Senior Center offers a multitude of cultural, educational, and social programs to promote well-being and friendship. Regular weekly activities include: a book club, poker, trivia, pool & billiards, mahjong, cribbage, arts & crafts, BINGO, chess, quilting, knitting, scrabble, bridge, pokeno, discussion group, bible study, woodcarving, political discussion, diamond art, and a singing group.

Senior Olympics: In June 2025, the Senior Center hosted our fourth annual Senior Olympics. The Senior Olympics is a two-week competition featuring 22 events with varying accessibilities and activity levels. All members of the Franklin Senior Center are welcome to participate. This June we had 112 athletes. Events included a half-mile walk, chair volleyball, puzzle wars, ax throwing, scrabble, curling, one-mile race, bocce, hole-in-one, cornhole, pool, cribbage, lap swimming, trivia, and darts. We begin the Senior Olympics with an Opening Ceremony, and this year we hosted the third-grade class from Oak Street Elementary to sing the national anthem. We conclude the Olympics with the Closing Ceremony where medals are awarded to gold, silver, and bronze champions.

Congratulations to our Senior Olympics athletes for another year of competition and comradery!



Senior Olympics Award Ceremony Party

Busy Bees Crafters: The Busy Bees have been busy crafting every Tuesday and Thursday in the Craft Room at the Senior Center this year. In December 2024, the center hosted the Busy Bees Bazaar where they sell their handmade crafts to the community. The Busy Bees Bazaar raised \$1,759 for the Senior Center this year. We thank the Busy Bees for their dedication and support!

Senior Players: The Senior Players is the Senior Center's very own theater troupe. The Players are active members of the center, and they staged three performances in April and May 2025 at the Senior Center. Thank you Senior Players for enhancing and engaging our community!

Rainbow Cafe: The Rainbow Cafe is the Senior Center's LGBTQ+ social group, offering a safe and welcoming space for LGBTQ+ individuals and allies to connect, share conversations, and exchange ideas. The group fosters friendship and education within the community. The group meets at the Senior Center on the last Tuesday of each month at 2:30 p.m. We appreciate the Rainbow Cafe's ongoing commitment to inclusivity and community engagement!

Educational Programs: Education plays a central role in Senior Center activities, with 1013 members participating in educational programs. Programs offered in 2024 include Choking: How to Save a Life, Downsizing, Forgetfulness vs Memory Loss, Homecare 101, Hospice, Lets talk Budget, Life Transitions, Neuroscience of Mental Health, Pelvic Floor, Until Help Arrives, Wills and Trusts, Winter Blues and Seasonal SAD, and more. Partners include Franklin Police, Dean Bank, historian Joe Landry, attorney Michael Kasberg, Rockland Trust, AAA Northeast,

neuroscientist Kymberlee O'Brien, attorney Amy Azza, and more. Thank you to every individual who facilitated an educational program for our senior community!

Art Classes: The Senior Center advocates for artistic expression with multiple art classes offered each month. In 2024, 255 members participated in art classes where they expressed their artistic talents through acrylic paintings, wood carvings, clay sculptures, home decor, greeting cards, watercolors, and more. We added a new watercolor series and zentangle class this winter. Art classes are often led by Senior Center members or staff who volunteer their time. We appreciate all the teachers who led classes this year and every artist who contributed to making our center more creative and expressive!



Soap Making Class

Acoustic Jam Session: The Acoustic Jam Session is a monthly event held at the Senior Center on the first Thursday of each month at 5:30 p.m. Volunteers come with guitars, music, and good vibes to enjoy the company of fellow musicians. All are welcome to join. Thank you Jammers for filling our center with music and friendship!

Pizza & Movie Night: Each month, the Senior Center offers a fun and inexpensive movie night for Franklin's senior residents. Newer movies are featured in the Common Grounds Cafe. For \$3, members get a movie ticket, pizza, salad, and refreshments.

Garden Club: In partnership with Blackstone Valley Veggie Gardens, the Senior Center Garden Club flourished this growing season. The Garden Club members and staff participated in starting seeds, planting seedlings, watering, weeding, and harvesting. The Senior Center used the produce in the Common Grounds Cafe and provided fresh

vegetables to center members.



Garden Club starting the season strong

The Council on Aging

The mission of the Franklin Council on Aging is to support the independence and enhance the quality of life of Franklin's older adult population. To achieve this, the Council identifies the needs of older residents and develops programs specifically designed to meet those needs. It provides access to information, resources, and opportunities that promote mental, social, and physical well-being.

In addition, the Council advocates for services and initiatives that benefit older adults within the community. It also serves as a central resource and point of contact for aging-related issues, acting as a liaison to local, state, and federal agencies on behalf of older adults and their families.

Council on Aging Board members for 2025 were: Lyn O'Brien, Jan Jewett, Phyllis Malcolm, Colette Ferguson, Faith Flaherty, Robert Kaufman, Kim Mu-Chow, Ken Norman and Tina Powderly.



Council on Aging Board Members

Friends of Franklin Elders

The Friends of Franklin Elders, Inc. (FOFE) is a non-profit 501(c)(3) organization established in 1990. Its mission is to fund programs, services, and equipment for the Franklin Senior Center that are not covered by state or local government. FOFE raises funds through membership fees, donations, and special events. These funds help support social events, live entertainment, grab bars, cafe expenses, and various activities. We are grateful to all FOFE members for their ongoing support, generosity, and partnership with the Franklin Senior Center.



Friend of Franklin Elders Chair and Vice-Chair

Connection Newsletter: FOFE provides funds for the Senior Center monthly newsletter, the Franklin Connection. The Connection newsletter is mailed to over 1,110 Franklin residents every month, acquired in-person by countless individuals, and is available online as well. The newsletter is an invaluable resource to the senior community, listing numerous events, lectures, support groups, parties, and activities. In January 2025, we went from a 12 to 16 page newsletter so we could better list all of our services and programs.

Gift Cards: FOFE regularly provides funds for grocery store gift cards for our Social Services Coordinator to give to residents in emergency need.

Winter Wonderland: December 2024 marked the third annual Winter Wonderland at the Senior Center. Winter Wonderland is an evening event where the Senior Center is decorated, inside and out, with twenty-six unique trees and winter holiday decorations. Event partners and decorators include the Health Department, Historical Museum, Lion’s Heart, Fire, Police, Food Pantry, Town Council, Franklin Garden Club, and Veterans’ Services. Event goers enjoy live music, hot cocoa, holiday stories, and even a visit with Santa and Mrs. Clause. Hundreds of individuals participated in the event, across all generations in Franklin.



Friend of Franklin Elders Winter Wonderland Raffle



FSC Staff placing their wish list with Santa Clause

Tax Work-Off Program

The Town of Franklin offers a Senior Tax Work-Off Program to eligible Franklin homeowners. This program provides senior homeowners (age 60+) with a credit of up to \$1,500 off their real estate taxes in exchange for working 100 hours in various town departments. The earnings are deducted from their real estate taxes, providing tax relief to elders, while supplying the town with skilled workers. The Program & Volunteer Coordinator at the Franklin Senior Center places participants in departments and manages their working hours.

Participation: In 2025, 99 participants worked for a total of 8,875 hours for a total tax relief of \$96,390. Senior workers were placed in Franklin departments such as the Library, Treasurer/Collector, Recreation, Town Clerk, DPW, Assessors, Planning, Building & Inspections, various schools, and the Senior Center.

Volunteers

The Franklin Senior Center thrives in part, thanks to the amazing dedication and commitment of our volunteers. They are essential to our daily operations, and the center could not function without their invaluable contributions. Whether they're helping in the gift shop, cafe, Sunshine Club, library, as a greeter, or leading classes and helping with organizing events, their contributions make a huge difference. In 2025, 101 volunteers donated 10,452 hours of their time. The Senior Center staff extends a heartfelt thank you to each volunteer for their tireless efforts in making our center exceptional every day of the year.

Volunteer Appreciation Brunch: In April 2025, the Senior Center honored our volunteers with an exclusive, special brunch event generously funded by the Friends of Franklin Elders. The brunch includes live entertainment, activities, and excellent food. This event is held annually and honors the hard work and dedication of our volunteers.

Intergenerational Activities

The Franklin Senior Center is committed to not only providing for Franklin's senior citizens, but also the greater community. To that end, the Senior Center promotes intergenerational opportunities to all ages in town. Each month, the center hosted family friendly events such as a Southeastern Community Concert Band, Caroling with the Cub Scouts, Middle School Poetry Reading, and more.

School-Age Volunteers: The Senior Center partners with Franklin High School, Horace Mann Middle School, Oak Street Elementary, Tri-County Regional Vocational Technical High School, and Benjamin Franklin Classical Charter Public School. Students volunteer at the center throughout the year to teach technology classes, provide 1:1 tech support, serve in the cafe, work with the Sunshine Club, and provide event support. 143 school-age students volunteered at the Senior Center in 2025. This provides connection and common ground between the generations, promotes senior advocacy, and teaches patience and compassion.

Dean College Classes: In partnership with Dean College, the Senior Center offers seniors the opportunity to audit several classes free of charge. The program encourages continuing education and the benefit of intergenerational knowledge.

BFCCPS Bingo: The Senior Center and the Benjamin Franklin Classical Charter Public School (BFCCPS) partnered for a BINGO event in May 2025. 100 second-grade students participated in BINGO, won prizes, and

enjoyed an afternoon at the Senior Center. The Senior Center would like to thank our volunteer, Joe Crisafulli, for calling BINGO and creating a fun atmosphere for the children to enjoy.

Community Outreach

The Franklin Senior Center is dedicated to providing for the entire Franklin community. The center believes supporting the various departments and partners in town will lift the community and strengthen our relationships with our neighbors. The Senior Center actively works to provide resources and support to all residents of Franklin.

First Responder Appreciation: In May 2025, the Senior Center and the Friends of Franklin Elders hosted our third annual First Responder Appreciation Luncheon. Our Chef, kitchen staff, and volunteers prepared a Taco Tuesday inspired luncheon for the Police and Fire Departments in Franklin. We extend our heartfelt gratitude to every first responder for making our community safer and better for everyone.

9/11 Remembrance Ceremony: In collaboration with the Franklin Police and Fire Departments, the Senior Center hosted a 9/11 Remembrance Ceremony. The ceremony was attended by countless Franklin residents of all ages to honor and remember the victims of 9/11. Thank you to Police and Fire for sharing the ceremony and engaging our community.

Veterans' Services Department: The Senior Center continues its proud partnership with the Veterans' Services Department in the Town of Franklin. The Director of Veterans' Services and the Veterans' Services Executive Assistant share the building with the center. The Senior Center is proud of the work the Veterans' office does for our veterans and community, and is grateful for our collaboration and mutual support.

Knights of Columbus Pie Lottery: This year the Knights of Columbus at Saint Mary's Church organized their sixth annual pie lottery. The program requests parishioners to donate a pie to an elder to be distributed at Thanksgiving time. In November 2024, 112 pies were donated to seniors at the Franklin Senior Center and local senior housing. The center would like to extend our deepest gratitude to the Knights of Columbus for looking out for our senior population at a sensitive time of year.

Senior Expo: In October 2024, the Senior Center held a Senior Expo for our community. The expo is an

opportunity for seniors to meet vendors that provide varied information and resources. 34 vendors at the Senior Expo offered over 300 seniors accessibility guidance, assisted living details, and support organizations. The expo included live entertainment, raffle prizes, flu shots, hearing tests, and more. The first 200 seniors through the door also received a free lunch. The Senior Expo is a massive collaboration between staff, volunteers, and vendors; the Senior Center would like to offer a profound thank you to everyone who participated this year.

Additional Senior Center Offerings:

- Haircuts
- Manicures & Pedicures
- Ben's Bounty Gift Shop
- Computer lab
- Medical & accessibility equipment loans
- Connection monthly newsletter
- Exercise equipment
- Low Vision support & training
- Monday Movie Matinees
- Billiards Room with Darts
- Library
- Puzzles
- Legal clinic
- Podiatrist appointments
- Hearing clinic

In Conclusion

The Franklin Council on Aging, the Senior Center staff, and our volunteers are committed to offering older adults meaningful engagement, social connection, and innovative programming. The Senior Center staff would like to offer a thank you to every volunteer and every donation that contributed to our center's success this year. With the support of the Franklin Council on Aging, Friends of Franklin Elders and many community organizations, we continue to strive for excellence in the service of Franklin's senior population.

Respectfully submitted,
Sarah Amaral, Senior Center Director



Franklin's Finest visiting for the First Responder Appreciation Luncheon



Axe Throwing, Senior Olympics



Elvis Entertainment, Winter Wonderland



Volunteer Appreciation Brunch



Fish Fry Monthly Party with Barbershop Quartet



Senior Picture Day, Broadway Themed Monthly Party



Our local Dancing Queen, Winter Wonderland

INFORMATION TECHNOLOGY

General Purpose/Mission Statement:

The mission of the Technology Information Services Department is to furnish secure, dependable, and consistent technology services and support to all Town and School District personnel and students within the Franklin Public School system. Furthermore, the department is dedicated to the maintenance and development of the foundational physical infrastructure, foreseeing future growth to enhance efficiencies and foster opportunities across computing and learning environments.

The Technology Information Services Department comprises 10 full-time and 2 part-time employees. As a Town/School "merged" department, we assume responsibility for supporting all technology initiatives and employees across both town and school departments, serving approximately 1000+ end users and approximately 4,800 public school students. Despite the fact that, as a merged department, we support both town and school, the department's employee salaries are funded solely by the budget allocated to the Franklin Public School system.

Our team manages a diverse array of approximately 7,000 end-user computing devices, including chromebooks, desktops, laptops, tablets, and cell phones and an array of peripheral devices connected to this equipment. These devices require access to a wide range of software and services. Our computing and network environment is built upon a private fiber optic wide area network (WAN), interconnecting 22 buildings throughout the town and providing access to over 100 file, application, and print servers.

Moreover, we ensure ubiquitous, enterprise-class wireless network access in all school and town buildings, facilitating seamless connectivity for our users.

The primary responsibilities of the Technology Information Services Department are as follows:

- Provide, support and maintain a reliable, stable Information Technology environment.
- Provide, support and maintain a secure network infrastructure for data, internet access and email communications.
- Provide, support and maintain a secure and reliable remote learning and working environment.
- Provide the Town and Schools with proper support for our public facing websites.
- Provide secure and reliable backup of all user data.
- Work with the Facilities Department to create the proper physical environment to support ongoing and future technology initiatives.
- Make recommendations regarding changes and upgrades to existing technology.
- Increase efficiencies in all departments by working closely with department personnel to research and implement new technologies.
- Support and build data continuity between departments.
- Approve, negotiate and oversee the procurement process for all technology related purchases for the Town and School District.
- Adhere to state standards as related to technology.
- Generate and submit required state reports.
- Ensure proper software licensing and compliance.

Staffing:

- 10 full-time and 2 part-time employees. All staff salaries are funded wholly via the school department.

Strategic Initiatives completed FY 25

- Replace and upgrade Town website
- Replace and upgrade School website with Regroup replacement/conversion
- Implemented Online Passport Appointment scheduling software
- Built Senior Center Tech Learning Lab (grant funded)
- (75% complete) Implement an electronic document management system for the HR department
- Capital initiatives completed this year:
 - Purchased approximately 350 Chromebooks for 6th grade FPS students
 - Extended the laptops warranty for administrative laptops.
 - Install remaining interactive displays (TouchViews) at FHS
 - Updated large format projectors at FHS
 - Completed second phase of Crestron A/V system update
 - Replace Fire ruggedized mobile unit laptops
 - Replace Police dept Desktops.
- Replace School firewall hardware
- Upgrade and replace School District internet service (while lowering overall cost)

Strategic Initiatives for FY 26

- Position the town and school district to take advantage of the rapidly changing world of AI. Staying ahead of this relatively recent development is imperative to the ongoing function of the town and schools on many levels from both a security standpoint as well as leveraging the potential benefits.
- Implement an Applicant tracking / hiring / onboarding system for the HR department.
- Complete Electronic document system for HR department

Challenges:

- **Security** is an ongoing challenge for several reasons. The first challenge is acquiring talented, experienced candidates for the salaries we can support within the town/school budget. In lieu of hiring a full time specialist, we are investigating and piloting a “Virtual CISO” consultant (Chief Information Security Officer). This person will work with existing Technology Department personnel to implement a fully developed disaster recovery plan and incident response plan. This first step will prepare us for a [“penetration test” by EOTSS](#)¹
- **Staffing** continues to be an issue in the technology sector. Finding viable candidates requires providing competitive wages and this is where we struggle the most; especially in the more highly skilled positions requiring advanced degrees or experience.
- **Technology replacement.** Replacement of aging equipment is an ongoing challenge. Some estimates of our needs in the next few years are listed here:

¹ Executive Office of Technology Services and Security: <https://www.mass.gov/how-to/penetration-testing-services>

- FY 2026:
 - Nearly 300 laptops for K-8 teachers purchased in 2020 are now 5+ years old. This happens every 3-4 years (roughly \$360,000)
 - Replacement of the Town/School server stack/virtual environment \$100,000
 - Wireless Access Point 5 year license replacement \$150,000
 - Annual replacement of approximately 400 Chromebooks for our students - \$100,000
- FY 2027
 - 110 laptops for our FHS teachers These laptops purchased in 2023 This happens every 3-4 years \$120,000
 - Annual replacement of approximately 400 Chromebooks for our students - \$100,000
- Of course this is not an all-inclusive list and many unanticipated lower cost items (\$10,000-\$30,000 range) will reveal themselves as the years progress. In order to meet these challenges into the future, I recommend the implementation of a Technology stabilization fund similar to the funding created for Franklin Fire for fire truck replacement

TREASURER-COLLECTOR

The office of the Treasurer/Collector is responsible for the receipt, investment, and disbursement of all Town funds. The goal is to achieve these responsibilities while providing the highest level of customer service and support in a professional and ethical manner to all of the Town of Franklin's taxpayers, employees and vendors, as well as satisfy the legal requirements set forth in Massachusetts General Laws and the Town's bylaws.

Proudly, in Fiscal Year 2022, Franklin was awarded AAA (Triple-A) bond rating by Standard and Poor's Global Ratings. Progressing from the town's previous AA+, the rating is indicative of exceptionally high credit-worthiness in the eyes of municipal bond issuers. It should be noted the Town continues to maintain this rating to this date.

Collection related duties and responsibilities focus on the billing and collection of Real Estate and Personal Property taxes, Utility usage payments, and Motor Vehicle Excise taxes. Collection of these delinquent taxes are done by sending Demand bills and applying water liens. The Treasurer/Collector utilizes a Deputy Tax Collector, Kelley and Ryan, to assist in collecting the longer outstanding tax balances owed prior to starting the annual Tax Title process and placing a lien on the property.

The Town is on a quarterly Real Estate/Personal Property tax due date cycle. Due dates are August 1, November 1, February 1, and May 1. Bills are mailed on a quarterly basis. Utility billing, including Water, Sewer, Trash and Stormwater charges, are also on quarterly billing cycles. During FY25, there were 11,072 Real Estate Tax bills and 737 Personal Property Tax bills issued quarterly. There were 34,694 Motor Vehicle Excise Tax bills, and 43,550 Utility bills.

The Treasurer's aspect of this office receives all monies which come into the Town and is responsible for all Town expenditures including vendor payments and the disbursement of employee payroll. The Treasurer is responsible for the reconciliation of bank accounts, investing Town funds, does all short and long-term borrowing which the Town Administrator has authorized with the approval of Town Council, and manages Tax Title accounts and Town-owned properties obtained through the foreclosure process.

During FY25, \$77,956.86 was collected in back property taxes, interest and fees. Of these collections, four property owners paid off all outstanding taxes and redeemed their properties out of tax title in the amount of \$39,541.86. We continue to pursue delinquent taxes through the foreclosure process.

The Treasurer also acts as the town's parking clerk. Our collector, County of Plymouth, handles the billing and collection of parking tickets. During FY24 we collected \$8,203.93 for parking violations.

The office is also responsible for processing Municipal Lien Certificates. There were 610 Municipal Lien Certificates issued by the Treasurer-Collector's office generating revenue of \$32,500.

In addition to the Treasurer/Collector, the office is staffed with a Deputy Treasurer/Collector and three Collections Specialists. Staff is available during office hours, Monday, Tuesday, Thursday 8am-4pm., Wednesday 8am-6pm and Friday 8am-1pm, to receive calls (508-520-4950) as well as respond to emails (treasurer@franklinma.gov) in order to assist with any questions relating to tax billing or payments.

Other than in person drop-off at the counter and at the drive-up window, there are several options for residents to submit payments to the Town including U.S. mail, the locked white drop-box outside Town Hall and online. Online payments can be made through the Town's website franklinma.gov. From the Treasurer/Collector's page, Real Estate, Personal Property, and Motor Vehicle Excise taxes as well as Utility bills can be paid. Payments for other Town department's fees and services are available through those specific department website pages. For those Tax payers who would prefer a more convenient paying option there is the capability to sign up for Autopay as well as Paperless billing through the Town's online payment center.

Respectfully submitted,

Anne Marie Duggan
Treasurer/Collector

INTEREST ON INVESTMENTS – FISCAL 2025*

Trust Funds	\$2,540,589.75
State Aid	\$121,812.72
Student Activity Funds	\$737.10
General Funds	<u>\$1,262,115.62</u>
Total Interest Earned	\$3,925,255.19

STATEMENT OF CASH & DISBURSEMENT – FISCAL 2025*

July 1, 2024	\$81,252,357.18
Fiscal 2025 Receipts	\$201,163,629.17
Fiscal 2025 Interest	\$3,925,255.19
Fiscal 2025 Warrants	<u>(\$201,475,214.01)</u>
June 30, 2025	\$84,866,027.53

* Unaudited

**Zoning Board of Appeals
Municipal Building
355 East Central Street
Franklin, Massachusetts 02038
cthayer@franklinma.gov
Telephone: 508-520-4926**

The Zoning Board of Appeals currently consists of three (3) members and one (1) associate members appointed by the Town Administrator, subject to the confirmation by the Town Council, for terms of such length and so arranged that the term of one member shall expire each year.

The Board of Appeals holds Public Hearings, as advertised, for Variance(s), Special Permits (including gravel removal), Findings and Chapter 40B applications. The Board also renders determinations on land use and zoning issues. All necessary forms and applications may be obtained through the Building Inspection Department and via Board of Appeals website at <http://www.franklinma.gov>.

The Zoning Board of Appeals meets either remotely or in Town Council Chambers at the Franklin Municipal Building on Thursday evenings usually twice a month, at 7:30pm. The calendar may be viewed via website at <http://www.franklinma.gov>. All meetings are open to the public.

The Board has been very active this fiscal year and the following agenda is a list of all applications filed, indexed and recorded with the Town Clerk.

Respectfully submitted,

Franklin Zoning Board of Appeals

	Member Since
Bruce Hunchard, Chairman	1991
Robert Acevedo, Vice Chairman	2003
Ginelle M Lang	2024
Meghan Lee Whitmore	2018
Joseph F. Halligan	2025

Casey Thayer, Administrative Secretary
ZBA Approval 8 Variances 5 Special Permits 1 Comprehensive Permit

Sam Williams	28 QUEEN ST, FRANKLIN, MA 02038	Variance - In Process
Kim Thomas	762 WASHINGTON ST, FRANKLIN, MA 02038	Special Permit - Granted
Kyle Zuidema	50 CONSTITUTION BLVD, FRANKLIN, MA 02038	Variance - Granted
April Paul	447 EAST CENTRAL ST, Unit 5, FRANKLIN, MA 02038	Special Permit - Granted
Meaghan Tucker	495 PLEASANT ST, FRANKLIN, MA 02038	Variance - Granted
Benjamin O'Connell	50 CONSTITUTION BLVD, FRANKLIN, MA 02038	Variance - Granted
Joseph Newell	55 MILLIKEN AVE, FRANKLIN, MA 02038	Special Permit - Granted
AJ Alevizos	444 EAST CENTRAL ST, FRANKLIN, MA 02038	Comprehensive Permit - In Process

Edward Cannon	0 ELM ST, FRANKLIN, MA 02038	Variance - In Process
Rick Goodreau	100 PANTHER WAY, Unit 1st floor, FRANKLIN, MA 02038	Special Permit- In Process
Timothy Firestine	279 PLEASANT ST, FRANKLIN, MA 02038	Variance - Granted
Rick Goodreau	275 WASHINGTON ST, FRANKLIN, MA 02038	Special Permit - Granted
Cam Afonso	860 WEST CENTRAL ST, FRANKLIN, MA 02038	Variance - Denied
Robert Wesson	6 REGENT CIR, FRANKLIN, MA 02038	Variance - Granted

FACTS ON FRANKLIN

OUR TOWN: 1676
INCORPORATED: 1778
POPULATION: 33,709
AREA: 27.01 Sq. Miles
LOCATION: 28 miles South of Boston; 26 miles North of Providence, RI; 196 miles to New York City.
BOUNDED BY: Medway, Norfolk, Wrentham and Bellingham
VOTERS: 25,975
DWELLING UNITS: 13,508
TAX RATE: \$11.62 per \$1,000.
TAXABLE VALUATION: \$8,411,261,912.00

PROPERTY CLASSIFICATION:
Residential 6,815,474,305.00
Commercial 549,397,557.00
Industrial 786,260,180.00
Personal 260,129,870.00

FORM OF GOVERNMENT:
Home Rule Charter
Town Council
Town Administrator

PAVED ROAD: 200 miles

AREA HOSPITALS:
Metro West, Framingham
Metro West, Natick
Caritas Norwood, Norwood
Sturdy Memorial, Attleboro
Milford Regional Medical Center, Milford

LOCAL HEALTH CENTERS:
Franklin Primary Care (508)528-2700
Metro West Physician Services (508)553-3250

SCHOOL DEPARTMENT:
Connect to all offices (508) 553-4819
Superintendent (508) 553-4819
Franklin Middle School, Oak St (508) 541-6230
Washington St K-2 (508) 541-2140
Washington St 3-5 (508) 541-2130
High School (508) 613-1400
Lincoln St. K-5 (508) 553-0322
F.X. O'Regan Early Childhood Dvl. Ctr.
Oak St Location (508) 541-8166
Pond St. Location (508) 541-5260
Tri County Reg. Voc. (508) 528-5400
Ben Franklin Classical Charter (508) 541-3434

LIBRARY: 118 Main Street (508)520-4941
Hours of operation: Monday- Thursday: 9:00am- 8:00pm
Friday & Saturday 9:00am.-5:00pm
Closed: Sundays & Holidays

QUALIFICATIONS FOR REGISTRATION AS VOTERS:
You are a citizen of the United States; and you will be at least 18 years of age on or before the next election; and you are a resident of Massachusetts; and you are not currently incarcerated by reason of a felony conviction.
Register online: www.registertovotema.com or the Town Clerks Office.

ABSENTEE VOTING: All Elections
EARLY VOTING: All Elections
DOG LICENSES:

All dog licenses must be renewed yearly. Jan.1– Mar. 31st. A late fee will be assessed after April 1st
Dogs must be licensed at six months of age.
FEES: Spayed Female/Neutered Male \$ 20.00
Intact Female or Male \$ 30.00
Late Fee after April 1st (additional) \$ 50.00
Must show evidence of current rabies inoculation.
Renewal may be processed online, mailed or paid in person at the Town Clerks Office.

TAX BILLS:
Tax bills are paid quarterly. First payment due August 1st; second payment November 1st; third payment February 1st; and fourth payment May 1st, or thirty days from mailing of bill, whichever is latest. Motor vehicle excise tax bills and water bills are due thirty days from date of issue.

MUNICIPAL BUILDING:
Administration (508) 520-4949
Animal Control (508) 520-4922
Assessors (508) 520-4920
Board of Health (508) 520-4905
Comptroller (508) 520-4925
Conservation (508) 520-4929
Election/Registration (508) 520-4900
Inspections (508) 520-4926
Human Resources (508) 553-4810
Planning Department (508) 520-4907
Public Works/Eng. (508) 553-5500
Recreation (508) 613-1667
Senior Center (508) 520-4945
Town Clerk (508) 520-4900
Treasurer/Collector (508) 520-4950
Veterans Services (508) 613-1315
Youth & Family (508) 520-4963

TELEPHONE DIRECTORY

PUBLIC SAFETY

AMBULANCE911

FIRE528-2323

POLICE528-1212

MUNICIPAL BUILDING

Connecting All Offices . . . 528-7900

Administration 508-520-4949
Animal Control 508-520-4922
Assessors 508-520-4920
Board of Health 508-520-4905
Comptroller 508-520-4925
Conservation Commission 508-520-4929
Election & Registration 508-520-4900
Inspections508-520-4926

Personnel 508-553-4810
Planning Dept..... 508-520-4907
Public Works 508-520-4910
Recreation 508-520-4909
Senior Center 508-520-4945
Town Clerk 508-520-4900
Treasurer/Collector... 508-520-4950
Veterans Affairs 508-613-1315

SCHOOL DEPARTMENT

Connecting All Offices508-528-5600

TRI-COUNTY REGIONAL VOC/TECH

Connecting All Offices 508-528-5400

FREQUENTLY CALLED NUMBERS

Building Permits508-520-4926
Cable TV (Comcast)..... 1-800-633-4266
Child Abuse & Neglect1-800-922-8169
FISH of Franklin Social Svc.... 508-528-2121
Food Pantry 508-528-3115
Food Stamps (SNAP) 1-800-645-8333
Fuel Assistance 1-800-632-8175
Gas Service (Eversource) ... 1-800-525-8222
Hazardous Spills 508-520-4905
Housing Authority 508-528-2220
Library 508-520-4940
Parking Tickets..... 508-520-4950
Recycle Center..... 508-553-5500
Registry of Motor Vehicles ... 1-800-858-3926
Senior Center 508-520-4945

Skating Rink..... 508-541-7024
Social Security..... 1-888-655-6469
State Legislators:
Cong. Jake Auchincloss... 1-202-225-5931
Sen. Rebecca Rausch 1-617-722-1555
Rep. Jeffrey Roy..... 1-617-722-2030
Comm. Of Mass (Elections) 1-617-727-2828
Tax Assessments..... 508-520-4920
Tax Bill..... 508-520-4950
Town Clerk..... 508-520-4900
Trash Pick-Up 508-553-5500
Veterans Agent 508-613-1315
Waste Management..... 1-800-972-4545
YMCA 508-528-8708