

# Town of Franklin Recreation Franklin Summer Camp



## 2026 Leader in Training Program (LIT)

### **Leader in Training Program- What is it?**

This program is an opportunity to spend a summer with our highly trained and enthusiastic summer camp staff. Candidates will develop self-awareness, build conflict resolution skills, and identify and address personal challenges. This does not guarantee a counselor position in future summers; however it does offer an opportunity to show off your skills and desire to be in the running for a counselor position after you complete the LIT Program.

### **How do I go about becoming an LIT?**

All interested candidates must participate in an interview process with the Director of Summer Camp and the Assistant Director. We will call to schedule your interview in early April. These interviews typically take place during April vacation break.

### **Who are we looking for?**

We are looking for candidates' ages 14 -16 years old who are motivated, creative, independent, and especially enthusiastic about our summer camp. We prefer candidates who can devote the entire 8 weeks of summer camp. However, vacations will be taken into consideration.

### **What is expected of you?**

After a candidate is accepted into the program, camp attendance is required Monday through Friday, 8:00am-3:30pm. We require attendance all eight (8) weeks unless vacations are specified ahead of time with the camp director.

Candidates will also be expected to attend First Aid and CPR training held by the Recreation Department (paid by the Town) prior to the start of camp. We want candidates to feel they are part of our camp staff.

### **Fee and other information:**

There is a one-time \$100.00 fee which covers all eight (8) weeks of camp, CPR and First Aid training, staff shirts, pizza Friday's, some field trips, and all of the wonderful experiences you will gain in our LIT program.

If you are interested, please fill out an [application](#) and submit to the Rec Dept and you will receive a call to set up an interview. The interviews will be conducted during April vacation. All qualified candidates will be notified of their acceptance by May.

**QUESTIONS?** Contact Recreation Department [Franklinrecreation@franklinma.gov](mailto:Franklinrecreation@franklinma.gov)