

TOWN OF FRANKLIN



2006 ANNUAL REPORT

IN MEMORIAM

Nancy L. Guerard

*June 20, 1955 - January 20, 2005
Franklin School Department*

Frank L. McCarthy

*October 20, 1922 - January 25, 2005
Department of Public Works*

Daniel J. Gilmore

*May 26, 1950 - March 9, 2005
Town Councillor
Town Committees*

Ann J. DiCecco

*December 19, 1921 - March 24, 2005
Franklin School Department*

Tor-Erik Helgaard

*February 20, 1943 - May 29, 2005
School Committee
Band Boosters*

Olga C. Mahan

*October 8, 1920 - September 17, 2005
Manager, School Cafeteria*

Maynard G. Wyllie

*September 10, 1952 - September 28, 2005
July 4th Committee*

Mario J. DeBaggis

*November 25, 1922 - November 2, 2005
Charter Commission
Town Committees*

Mary W. Freniere

*April 4, 1919 - November 21, 2005
Franklin School Department*

Donna L. Yoder

*December 12, 1949 - December 4, 2005
Cross Guard*

*On behalf of the Town of Franklin,
we offer our sincere appreciation to all these people that have
taken the time to serve their community. We are forever thankful.*

TABLE OF CONTENTS

Animal Control	78
Assessors, Board of	143
Town Financial Summary	145
Board of Appeals	80
Zoning Board of Appeals Decisions for 2005	81
Building Inspection Department	83
Cable Television Advisory Committee	85
Charles River Pollution Control District	88
Conservation Commission	89
Cultural Council	91
Design Review Committee	91
Elected and Appointed Town Officials	7
Facts on Franklin	Inside Front Cover
Finance Committee	92
Fire Department	93
Fire Station Building Committee	97
Health Department	98
Historical Commission	100
Housing Authority	102
Housing Partnership	104
Human Resource Department	105
Insurance Advisory Committee	106
Human Services Department	107
Recreation Division	107
Recreation Advisory Board	110
Council on Aging	110
In Memoriam	3
Norfolk County Advisory Board	115
Persons with Disabilities Commission	115
Planning and Community Development, Department of	116
Planning Board	118
Planning Board Decisions for 2005	119
Police Department	120
Public Land Use Committee	124
Public Library	124

TABLE OF CONTENTS

Public Schools	208
High School Graduates	216
Tri-County Regional Vocational Technical School District	219
Public Works Department	128
Administrative Division	128
Engineering Division	130
Highway Division	131
Park and Tree Division	132
Insect Pest Control Division	133
Water/Sewer Division	133
Facilities Maintenance Division	134
Solid Waste Division	137
Registrars, Board of	74
Town Election Warrant, November 8, 2005	75
Town Election, November 8, 2005	76
Purchasing Department	138
Republican Town Committee	139
Senior Center Building Committee	140
Street Lighting Committee	140
Salaries of Town Employees	148
Telephone Directory	Inside Back Cover11
Town Administrator	15
Town Attorney	79
Law Suits Filed Against the Town of Franklin	79
Town Clerk	16
Births	18
Marriages	22
Deaths	25
Resolutions, List	27
Resolutions, Text	29
By-Laws List	52
By-Laws Text	53
Town Comptroller	175
Financial Statements	176
Town Council	14
Treasurer-Collector	146
Veterans' Agent/Council on Aging Social Services Coordinator	141

FRANKLIN TOWN OFFICIALS AND COMMITTEES 6/30/2006

(Prepared/updated by Town Clerk, Deborah L. Pellegri, CMC)

ANIMAL CONTROL OFFICER (APPOINTED)

CINDY SOUZA, DOG POUND, FISHER STREET 520-4922
TRACEY HOLMES, ASSISTANT

BOARD OF HEALTH (ELECTED) (4 YEAR TERM)

07 DARROLYN LINDSEY, MD, 620 WASHINGTON STREET 553-9145
07 MARIO DEBAGGIS, 80 PLEASANT STREET 528-2671
09 **BRUCE HUNCHARD, 496 SUMMER STREET 528-6095**
DAVID MCKEARNEY, AGENT, MUNICIPAL BUILDING 520-4905

BOARD OF ASSESSORS (ELECTED) (4 YEAR TERM)

09 ROBERT AVAKIAN, 61 SOUTHGATE ROAD 528-4299
07 **VINCENT DEBAGGIS, 16 HIGHWOOD DRIVE 528-0938**
07 CHARLES YERGATIAN, 346 CHESTNUT STREET 528-9606
KEVIN W. DOYLE, SENIOR APPRAISER/ASSESSOR 520-4920
PETER V. MOONEY, ASST. ASSESSOR/APPRaiser

BOARD OF REGISTRARS (APPOINTED) (3 YEAR TERM)

09 MARY BETH FRASER, 115 HILLSIDE ROAD 528-1580
08 **DELWYN G. ARNOLD, 13 MACKINTOSH STREET 528-0867**
07 ELYNOR CROTHERS, 154 PLEASANT STREET 528-1692
07 DEBORAH L. PELLEGRi, MUNICIPAL BUILDING 528-4900

BUILDING COMMISSIONER (APPOINTED)

DAVID ROCHE, BUILDING COMMISSIONER 520-4926

CABLE ADVISORY BOARD (APPOINTED) (3 YEAR TERM)

09 **ROBERT R. DEAN, 130 SCHOOL STREET 528-0158**
09 WILLIAM PAGE, 71 CROSS STREET 528-4297
07 JIM FINAMORE, 14 WARWICK ROAD 528-9465
07 ROBERT LENNEY, 9 BUENA VISTA DRIVE
07 FRANK FALVEY, 920 POND STREET 528-9759

CHARLES RIVER POLLUTION CONTROL (APPOINTED) (3 YEAR TERM)

07 ALFRED H. WAHLERS, 810 LINCOLN STREET 533-2653
08 ALBERT BRUNELLI, 44 EVERETT STREET 528-3470
09 EUGENE GUIDI, 69 COUNTRY CLUB DRIVE 528-0653
PAUL DESIMONE, 38 COFFEE STREET, MEDWAY, MA 533-8277
PAUL WILSON, 81 LOVERING STREET, MEDWAY, MA 533-8425
BOB MCRAE, 66 VILLAGE STREET, MEDWAY, MA 533-6762

CONSERVATION COMMISSION (APPOINTED) (3 YEAR TERM)

09 JON FOURNIER, 11 WARWICK ROAD 541-7456
09 PAUL B. BONCEK, 23 INDIAN LANE 541-3289
07 **BRAD MITCHELL, 5 GEORGE ROAD 553-9143**
07 PEARCE MURPHY, 12 RUSSELL STREET 528-3408
07 MARK COHEN, 36 PEARL STREET 553-9628
08 RAYMOND WILLIS III, 252 UNION STREET 541-8570
08 CHRISTOPHER BOTCHIS, 185 ELM STREET 541-6815
RICK VACCA, CONSERVATION AGENT 520-4929

CONSTABLES (SELECTED) (4 YEAR TERM)

07	PHILIP BRUNELLI, 26 JAMES STREET	528-4012
07	ROBERT JARVIS, 39 EAST STREET	528-3791
07	RICHARD DELFINO, 322 CHESTNUT STREET	520-0240

COUNCIL ON AGING (APPOINTED) (3 YEAR TERM)

	KAREN ALVES, DIRECTOR	520-4945
09	STELLA JEON, 17 SHERMAN AVENUE	528-0840
09	VACANT	
09	NANCY RAFTER, 343 PARTRIDGE STREET	528-6024
07	KEN MOORE, 42 ANTHONY ROAD	528-2894
07	MARY J. ELLSWORTH, 62 SHORT STREET	528-0181
07	PAUL DEGNIM, 8 ELDON DRIVE	528-0454
08	LILLIAN MORRISSEY, 149 WEST CENTRAL STREET	528-1593
08	FRANK HARRIGAN, 14 HIGH STREET	528-3334
08	RALPH MASI, 15 ELDON DRIVE	528-1327
	BETTY SNYDER, ASSOCIATE MEMBER	

DEMOCRATIC TOWN COMMITTEE

	MICHAEL W. JONES, 80 MILLER STREET	520-6684
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DEPARTMENT OF PUBLIC WORKS (APPOINTED)

	ROBERT CANTOREGGI, DPW DIRECTOR	520-4910
	WILLIAM YADISERNIA, ENGINEER	520-4910
	PAULA LOMBARDI, ADMINISTRATIVE ASSISTANT	520-4910

DESIGN REVIEW COMMISSION (APPOINTED/NO TERM)

07	JENNIFER PETERS, 65 CRESCENT STREET	520-7816
08	FRANK YEE, 70 OXFORD DRIVE	541-9139
08	LEN RAFUSE, ASSOCIATE MEMBER	528-3110
07	DAVID LAMBERTO, 4 LINBROOK LANE	528-6306
09	SHERRI BUNICK, 16 LOST HORSE TRAIL	520-4826

EMERGENCY MANAGEMENT

	GARY MCCARRAHER, FIRE CHIEF, DIRECTOR	520-2323
	WALTER MANNING, DEPUTY DIRECTOR	

FINANCE COMMITTEE (APPOINTED) (1 YEAR TERM)

6/07	KEN NORMAN, 22 DANIELS STREET	528-3751
	JAMES ROCHE, 152 DANIELS STREET	243-1684
	STEPHEN WHALEN, 51 CHARLES RIVER DRIVE	553-9934
	BRETT S. FELDMAN, 86 STONE RIDGE ROAD	
	SHANNON ZOLLO, 71 HILLSIDE ROAD	
	ARMOND FERNANDEZ, 141 DAVID ROAD	528-0668
	PHYLLIS MESSERE, 37 UNCAS AVENUE	528-0024
	VACANT	
	VACANT	
	VACANT	
	VACANT	

FIRE CHIEF AND FOREST WARDEN (APPOINTED)

	GARY B. MCCARRAHER, FIRE CHIEF	528-2323
	PAUL SHARPE, DEPUTY CHIEF	

FIRE STATION BUILDING COMMITTEE (APPOINTED 9/7/05)

DEBORAH BARTLETT	528-2612
GARY MCCARRAHER	528-2323
STEVE SIMS	528-2323
LOU ALLEVATO	528-0770
VINCENT DEBAGGIS	528-0938
KEN NORMAN	528-3751
WILLIAM DOWD	

FENCE VIEWER (APPOINTED)

DAVID ROCHE, MUNICIPAL BUILDING	520-4926
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FRANKLIN COMMISSION PERSONS WITH DISABILITIES (APPOINTED) (3 YEAR TERM)

06	MICHAEL FURILLA, 129 CENTRAL PARK TERRACE	520-8837
06	KAREN SLOWICK, 33 WINTER STREET	541-8913
06	LORRAINE MCLAUGHLIN, 186 PECK STREET	520-9573
07	DONALD NETTO, 7 GRISSOM CIRCLE	528-5610
07	WILLIAM HANNAVAN, 31 HOWARD STREET	528-0484
08	RONALD WAINRIB, 142 LONGHILL ROAD	528-5445
08	VACANT	

FRANKLIN CULTURAL COUNCIL (APPOINTED) (2-3 YEAR TERMS)

07	KIM REZENDES, 4 ALICIA DRIVE	528-3558
07	PATRICIA BERTOCCI, 3 JUNIPER ROAD	528-5302
08	CAROL SAGASER, 42 HANCOCK ROAD	553-9569
09	ANNETTE LYNCH, 10 HANCOCK ROAD	528-7977
10	KARYN SOUSA, 6 JUNIPER ROAD	553-9451
10	AMY KESSLER, 32 KIMBERLEE AVENUE	520-3755
11	JODI KANADANIAN, 224 WACHUSETT STREET	541-7911
11	SUSAN SHERIDAN, 21A HAWTHORN VILLAGE	533-1917
11	NATHANIEL PACKARD, 7B HAWTHORN VILLAGE	553-8028

FRANKLIN HOUSING PARTNERSHIP (APPOINTED) (3 YEAR TERM)

06	RICHARD CORNETTA, 50 CORBIN STREET	520-7501
06	VACANT	
06	PAUL POULIOT, 160 DAILEY DRIVE	528-7629
07	BOB FAHEY, 5 PINE KNOLL ROAD	520-4973
07	JUDITH PFEFFER, 79 COTTAGE STREET	528-0428
07	VACANT	
08	FRANCIS HARRIGAN, 45 SPRUCE POND ROAD	528-3334
08	CAMILLE REMUS, 9 RAPHAEL CIRCLE	

GAS INSPECTOR (APPOINTED)

MARC ZADE, MUNICIPAL BUILDING	553-4861
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HIGHWAY SUPERINTENDENT (APPOINTED)

PHILIP BRUNELLI, MUNICIPAL BUILDING	520-4910
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HISTORICAL COMMISSION (APPOINTED) (3 YEAR TERM)

06	ELIZABETH SNYDER, 47 SUMMER STREET	528-0851
06	THOMAS N. PFEIFLE, 8 ARROWHEAD LANE	528-9424
07	ALICE VENDETTI, 40 PROSPECT STREET	528-0633
07	ROBERT PERCY, 9 SPRING STREET	528-3341
07	BARBARA SMITH, 57 CENTRAL PARK TERRACE	528-1940
08	MONA GHIRINGHELLI, 130 LONGHILL ROAD	528-1905
08	DELWYN ARNOLD, 13 MACKINTOSH STREET	528-0867
07	DAVID CARGIL, ASSOCIATE MEMBER	
07	ALAN EARLS, ASSOCIATE MEMBER	

HOUSING AUTHORITY (APPOINTED) (5 YEAR TERM)

07	GEORGE DANIELLO, 26 WAMPANOAG DRIVE	
08	PETER L. BRUNELLI, 179 BROOK STREET	520-3504
08	JOHN R. PADULA, 3 LINCOLNWOOD DRIVE	528-0315
09	CHRIS FEELEY, 5 TAFT DRIVE	520-6911
06	LOIS D'AMELIO, 196 SCHOOL STREET (STATE APPOINTEE)	528-9025

HOUSING AUTHORITY AGENT (APPOINTED)

LISA M. COLLINS, CENTRAL PARK TERRACE	528-2220
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HUMAN RESOURCE DEPARTMENT

STEPHANIE MCNEIL, DIRECTOR	520-4727
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INSECT PEST CONTROL (APPOINTED)

KEN TOROSIAN, 875 WASHINGTON STREET	528-3837
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INSPECTOR OF WIRE (APPOINTED)

ROBERT SICARD, MUNICIPAL BUILDING	
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INSURANCE ADVISORY COMMITTEE (APPOINTED)

STEVEN CARLUCCI, DPW	520-4911
SUSAN WALSH, DISPATCHERS	528-1212
RICHARD GROVER, POLICE DEPARTMENT	528-1212
JANE PULSONE, CAFETERIA WORKERS	528-5600
DONNA BARRETT, TEACHERS	528-5600
WILLIAM WEBSTER, CUSTODIANS	528-5600
ROBERT DONOVAN, FIRE DEPARTMENT	528-2323
GINNY MCLAUGHLIN, CLERICAL/TOWN	528-7900
MARYANN MARINO, CLERICAL/SCHOOL	528-5600
VIRGINIA SUNBERG, SCHOOL NURSES	528-5600
VICKY BUCHINIO, LIBRARY	
MAUREEN MARCHAND, VAN DRIVERS	
ALBERT BRUNELLI, RETIRED EMPLOYEES	
LOIS DAULEY, ESP'S	

LIBRARY DIRECTOR (APPOINTED)

FELICIA OTI, DIRECTOR	520-4940
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LIBRARY BOARD OF DIRECTORS (APPOINTED) (3 YEAR TERM) (APPT. IN DECEMBER)

07	DICK FOTLAND, 1 CRAB APPLE LANE	553-8964
07	CINDY RICH, 2 LILY WAY	520-1598
08	CLARA LODI, 12 MILLIKEN AVENUE	528-9139
08	JAMES CONSTANTINE, 55 CHARLES RIVER DRIVE	528-6811
09	KENNETH WIEDEMANN, 5 CALISTOGA WAY	528-3329
09	CHARLEEN BELCHER, 31 MEADOWLARK LANE	520-4337

MAPC REPRESENTATIVE (APPOINTED)

07	JEFFREY NUTTING, TOWN ADMINISTRATOR	520-4949
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METACOMET LAND TRUST (APPOINTED)

	LAWRENCE RETTMAN, 5 PHAETON LANE	528-9671
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MUNICIPAL AFFORDABLE HOUSING TRUST FUND (APPOINTED)

07	JEFF NUTTING, MUNICIPAL BUILDING	520-4949
07	JUDY PFEFFER, 79 COTTAGE STREET	528-0428
07	SUSAN SPEERS, 171 LINCOLN STREET	520-2273
07	SANDRA BOUCHARD, 14 HUTCHINSON STREET	
07	ROBIN SCULLY, 344 OAK STREET	528-9932
07	CHRISTOPHER VERICKER, 63 DEAN AVENUE	520-6560
07	MAXINE KINHART, MUNICIPAL BUILDING	520-4949

NORFOLK COUNTY ADVISORY BOARD MEMBER (APPOINTED) (1 YEAR TERM)

06	PETER E. PADULA, 14 FORT APACHE DRIVE	528-0798
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PARKING CLERK (APPOINTED)

	JAMES P. DACEY, JR., MUNICIPAL BUILDING	520-4950
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PLANNING BOARD (ELECTED) (4 YEAR TERM)

07	JAMES CHILSON, 43 PINE STREET	533-6856
07	NORMAN RISTAINO, 777 KIG STREET	528-1655
07	DAVID LAMBERTO, 4 LINBROOK LANE	528-1828
09	ANTHONY PADULA, 769 WASHINGTON STREET	528-0813
09	PAIGE DUNCAN, 35 GALLISON STREET	520-9585
09	RONALD CALABRESE, 6 LINA CIRCLE, ASSOCIATE MEMBER	

PLANNING DEPARTMENT (APPOINTED)

	CAROL HARPER, DIRECTOR OF PLANNING	520-4907
	NICK ALFIERI, PLANNER	

PLUMBING INSPECTOR (APPOINTED)

	MARC ZADE, MUNICIPAL BUILDING	528-3853
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POLICE DEPARTMENT (APPOINTED)

	STEPHEN WILLIAMS, CHIEF, 911 PANTHER WAY	528-1212
	STEPHEN SEMERJIAN, DEPUTY CHIEF	

PUBLIC LAND USE COMMITTEE (REPLACES OPEN SPACE COMMITTEE 03-20)

09	VACANT	
09	VACANT	
07	TIM MAIO, 10 MARY ANNE DRIVE	533-9708
07	PETER LOUNSBURY, JR., 53 OXFORD DRIVE	346-3475
07	PAUL BONCEK, 23 INDIAN LANE	541-3289
08	CHARLES KELLIHER, 8 MICHAEL ROAD	528-6107
08	SUSAN PLUME, 11 HAVERSTOCK ROAD	533-3408

PURCHASING DEPARTMENT(APPOINTED)

NORMA COLLINS, 150 EMMONS STREET 520-4925

RECREATION DEPARTMENT

RYAN JETTE, DIRECTOR 520-4909

RECREATION ADVISORY BOARD (APPOINTED) (3 YEAR TERM)

06	WAYNE SIMMARIAN, 204 JORDAN ROAD	528-5015
06	JAMES LEARY, 6 SKYLINE DRIVE	520-3677
07	MARA KECCHER, 34 BARON ROAD	520-6623
07	LARRY POLLARD, 155 SUMMER STREET	528-7942
08	PAUL SOCCI, 21 OAK STREET EXT.	528-2476

REPUBLICAN TOWN COMMITTEE

JOHN JEWELL, 11 DOVER CIRCLE 541-6159

RIGHT TO KNOW MUNICIPAL COORDINATORS (APPOINTED)

MARIO DEBAGGIS, MUNICIPAL BUILDING 520-4905
BRUCE HUNCHARD, ASSOCIATE MEMBER

SCHOOL COMMITTEE (ELECTED) (2 YEAR TERM)

07	ED CAFASSO, 5 FORT APACHE DRIVE	541-1094
07	MARY JANE SCOFIELD, 90 PINE RIDGE DRIVE	528-0932
07	PAULA MULLEN, 8 LONGOBARDI DRIVE	528-0932
07	JEFFREY ROY, 61 LYDIA LANE	528-5170
07	ROBERTA TRAHAN, 1 GREEN STREET	528-6184
07	CORA ARMENIO, 5 MOCKINGBIRD ROAD	520-3774
07	SUSAN ROHRBACH, 38 PHILOMENA WAY	528-9727

SENIOR CENTER BUILDING COMMITTEE (APPOINTED)

JUDITH PFEFFER
KAREN ALVES
STELLA JEON
NANCY RAFTER
THOMAS MERCER
ROBERT AVAKIAN
PAUL REMINGTON

STREET LIGHTING COMMITTEE (APPOINTED) (3 YEAR TERM)

07	WALTER ZINCHUCK, 22 PHEASANT HILL ROAD	528-0899
07	JOHN HEFELE, 67 JORDAN ROAD	528-7578
08	VACANT	
08	VACANT	
08	JOHN TULLI, 513 CORONATION DRIVE	528-0402
09	VACANT	
09	VACANT	

SUPERINTENDENT OF SCHOOLS (APPOINTED)

WAYNE OGDEN, MUNICIPAL BUILDING 541-5243

TOWN COMPTROLLER (APPOINTED)

SUSAN L. GAGNER, COMPTROLLER 520-4925
KAREN PITASI, ASSISTANT COMPTROLLER

TOWN ADMINISTRATOR (APPOINTED)

JEFFREY NUTTING, TOWN ADMINISTRATOR 520-4949
MAXINE KINHART, ASSISTANT TO ADMINISTRATOR

TOWN CLERK (ELECTED) (4 YEAR TERM)

07 DEBORAH L. PELLEGRINI, CMC, MUNICIPAL BUILDING 520-4900
RUTH ANDERSON, ADMINISTRATIVE ASSISTANT 520-4900

TOWN COUNSEL (APPOINTED)

MARK CEREL, MUNICIPAL BUILDING 520-4928

TOWN TREASURER/COLLECTOR (ELECTED) (4 YEAR TERM)

07 JAMES P. DACEY, JR., TREASURER/COLLECTOR 520-4950
SANDRA FANNING, ASSISTANT COLLECTOR/TREASURER

TOWN COUNCIL MEMBERS (ELECTED) (2 YEAR TERM)

07 THOMAS S. DOAK, 135 MASTRO DRIVE 520-1783
07 DEBORAH A. BARTLETT, 2 ELDON DRIVE 528-2612
07 PHILIP B. EVANS, 7 PYNE CIRCLE 533-3423
07 CARLO B. GEROMINI, 3 WILLOW STREET 528-9444
07 **CHRISTOPHER FEELEY, 5 TAFT DRIVE 520-6911**
07 JUDITH POND PFEFFER, 79 COTTAGE STREET 528-0428
07 JOSEPH MCGANN, 120 LEWIS STREET 528-4707
07 MICHAEL LEBLANC, 18 HIGH RIDGE DRIVE 520-6607
07 R. SCOTT MASON, 9 LEE STREET 528-0902

TREE WARDEN (APPOINTED)

PHILIP BRUNELLI, MUNICIPAL BUILDING 520-4910

TRI COUNTY REGIONAL VOCATIONAL SCHOOL COMMITTEE (APPOINTED)

07 PAUL CARBONE, 25 OAK STREET 528-4884
08 ROBERT RAPPA, 25 QUEEN STREET 528-3823

VETERANS DEPARTMENT (APPOINTED)

ROBERT FAHEY, VETERANS AGENT 520-4973

WATER AND SEWER SUPERINTENDENT (APPOINTED)

ANTHONY MUCCIARONE, 150 EMMONS STREET 520-4915

ZONING BOARD OF APPEAL (APPOINTED)

06 BERNARD MULLANEY, 4 COOK STREET 528-0461
06 ROBERT ACEVEDO, ASSOCIATE MEMBER 520-7018
07 **BRUCE HUNCHARD, SUMMER STREET 528-6095**
08 LEO MCGOWAN, 3 GRIFFIN ROAD 520-0270
MICHAEL LEE, ASSOCIATE MEMBER

**Note: Vacancies are notated by a block around the word "VACANT". Get Involved!
Serve your community! Call the Town Clerk for information, 508-520-4900.**

FRANKLIN TOWN COUNCIL

On behalf of the Franklin Town Council, it is my pleasure to submit our annual report to the Citizens of Franklin.

As another fiscal year ends, the town once again has a balanced budget. Each year that passes we struggle to “make ends meet” within the constraints we are given while trying to maintain our assets such as streets, roads, and buildings and preserving the services that all of our citizens expect. You can be confident that we stretch every one of your tax dollars.

This year, I am very happy to say that the long-awaited senior center site has been secured and a design approved with construction beginning next year near the intersection of Daniel McCahill Way, Beaver Street, and Oak Street. We also approved the current site of the fire station downtown along with the adjacent property (the Crowley Building) to be the site for a new main station to replace the crumbling existing station. We authorized the exploration of the feasibility of selling some town owned properties. These properties included the former municipal building and land off of Rt. 495 and Pond Street. What happens with these parcels remains to be seen. You can be assured that it will be in the best interest of the Town of Franklin.

The Town Council voted to return your money to you, the fee payers, when surpluses became available in the Solid Waste Account and Sewer Accounts.

Over the year we addressed affordable housing, rising health care costs, and rising energy costs and even had time to adopt an official town song: “The City Known as the Town of Franklin” by local teacher James H. Barrett.

We are fortunate to have our Town Administrator, Jeff Nutting. With his more than twenty years of financial expertise and town management, he has helped navigate Franklin through difficult financial times.

In closing, once again, it is my pleasure to be able to serve the citizens of Franklin and I am proud to serve along side Deb Bartlett, Tom Doak, Phil Evans, Carlo Geromini, Michael LeBlanc, Scott Mason, Joe McGann, and Judy Pfeffer, who each give of themselves through their service on this Town Council.

Respectfully submitted,

*Christopher Feeley
Chairman, Franklin Town Council*

TOWN ADMINISTRATOR

Franklin is a great community. Taxes, at \$9.02/\$1,000 continue to be low in comparison to surrounding and like-sized communities. We still offer outstanding public education and public services that improve the quality of life of our citizens and help maintain property values.

Your Town Councilors, who are volunteers, give a tremendous amount of time and energy to tackle the many complex issues facing Franklin. Their only goal is to maintain and improve the quality of life for today's and tomorrow's citizens.

During the last year, the long anticipated and much discussed Franklin Center Commons construction began in the Downtown with the demolition of the Old Zeotrope Building and the construction of a retail and office space building on Summer Street.

The new Senior Center was designed and an opening in 2007 is anticipated. The replacement of the Central Fire Station down town is under design. The new DPW facility is under construction. The Dacey Field Recreation Complex on Lincoln Street was opened. New bathrooms and a new softball field were installed at Pisani Field courtesy of the Marini Company.

We celebrated the birthday of Benjamin Franklin by adopting as the "Official Song of the Town of Franklin" a song written by local teacher James H. Barrett titled "The City Known as The Town of Franklin". Rocco Cavallaro of Cavallaro Signs and Scott Holloway, local artist, presented a Town Seal portrait of Ben Franklin to the town that hangs in the Council Chambers.

Personnel changes included the departure of DPW Director, Bill Fitzgerald and the hiring of Brutus Cantoreggi to replace him as Director. Denise Zambrowski is the new Environmental Affairs Specialist. She replaces Morgan Harriman, Solid Waste Coordinator.

In an effort to reduce costs, town employees agreed to bi-weekly pay periods and increased health insurance co-pays. We thank them for their cooperation.

The Town Council voted to return to the fee payers surplus funds in the solid waste and sewer accounts by reducing the trash fee to \$172 for one year and reducing the sewer bill to \$0 for one quarter.

The town received a \$5,000,000 grant to be awarded over 5 years for street and streetscape improvements in the Downtown area.

Please take time to recognize the elected and appointed volunteers that serve this wonderful community.

Finally, I want to thank the many dedicated employees go above and beyond on a daily basis to deliver the services you expect. I am proud of each and every one of them and I am happy to be a part of the team serving this community.

Respectfully submitted,

Jeff Nutting
Town Administrator

TOWN CLERK

I wish to submit my 21st annual report as Town Clerk of Franklin for the year ending June 30, 2006.

Busy, Busy, Busy is how I have begun my report for the past seven years, and yes... once again, I must report the same.

This is my 21st year as Town Clerk and I still enjoy my job as much as when I was first elected in 1985. Boy, have I seen a variety of changes throughout my years as Town Clerk. I regularly visit the schools and give them a feeling of how Franklin "use to be". They are amazed how Franklin has changed. The Office of the Town Clerk, along with all departments, continues to feel the growing pains. I remember growing up in Franklin when it was a "small/country/farm community of about 7,000 people and **everyone** knew **everyone**...

Today, at just over 31,000 residents, we are considered a bedroom community. This is evident when you see the parking lots at the area train stations and you see people boarding the train into Boston.

This office services residents, along with all Town departments, commissions and committees. All Departments are now open until 6:00p.m on Wednesday evening. The late hours have been well received by all residents, especially, those residents working outside of Franklin and couples planning marriage. Franklin is considered a bedroom community, whereby many residents work outside of Franklin.

Population

At the close of the census, we announced that the figures for the 2006 census were available. Total population is now 31,629, showing an increase of 355 residents. This increase is higher than last year by just a few.

The following are some past population figures that I reported over the past years and have found them to be a helpful tool for those doing population reports either for school projects or businesses. This shows the rate of growth that Franklin has encountered over the past 24 years.

<u>Year</u>	<u>Population</u>	<u>Year</u>	<u>Population</u>	<u>Year</u>	<u>Population</u>
1981	17,304	1989	22,045	1997	28,594
1982	17,333	1990	22,674	1998	28,928
1983	17,187	1991	23,982	1999	29,306
1984	17,302	1992	24,756	2000	29,738
1985	17,500	1993	24,963	2001	29,897
1986	19,253	1994	25,213	2002	30,198
1987	20,105	1995	26,721	2003	30,522
1988	21,009	1996	27,325	2004	30,944
				2005	31,274
				2006	31,629

The population of Franklin is certainly increasing, but not at the same rate as we encountered during the mid-nineties. I have continued to update our records on a daily basis, adding new residents

as soon as we have taken off the previous residents in that household. Our records still show that there are households that are vacant at the present time. Our office works to record those moving into vacant properties throughout the year. Our records continue to show that new homes are being occupied as fast as they are competed, and older homes are not being occupied as quickly. We continue to see



homeowners converting two family homes back into one family to fit their needs rather than moving to a new location. We have also noticed that families are taking in relatives and sharing homes. This was a practice back many years ago and now we are seeing it again. You will see in the Zoning Board decisions that residents have taken advantage of the "in-law" bylaw.

Passports – BY APPOINTMENT ONLY!

This is our fourth year of issuing passports and the revenue that we take in certainly helps the Town. This service was offered to all Town Clerks through the Federal Government and I immediately jumped on the bandwagon! This service is no longer offered to any clerk's office so we were lucky to be part of this program. Not only is this a great service for the residents of Franklin, it adds additional fund to help the community. Last year, we took in \$20,880.00 and we went up to \$25,085.00 this past year.

Financial Report

Received for Sporting Licenses	\$	6,063.50
Sent to MA Fisheries/Wildlife	\$	5,783.25
Fees Retained by Town	\$	280.25
Collected/Marriage Intentions	\$	1,666.00
Passports	\$	25,085.00
Certified Copies	\$	10,534.50
Books	\$	5,337.45
Dog Licenses	\$	33,611.00
Non-Criminal Citations	\$	18,255.00
Miscellaneous Receipts	\$	13,290.11
Total Collected	\$	118,227.56

Vital Statistics for the Years 2002-2005

	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
Births	458	416	376	393
Marriages	137	101	138	115
Deaths	152	160	158	167

Welcome to our New Residents

We continue with our welcome letters to all new residents. Along with a census form, we also send voter registration applications at this time to encourage voter participation: We invite all new residents to stop by the Clerk's office... it's a nice way to meet their Town officials and be introduced to the Municipal Building and the many services that are offered here in Town. If you'd like voter registration forms sent to you, just call 508-520-4900!

New Businesses

A total of 276 businesses were opened or renewed in Franklin during 2005. All non-incorporated businesses, according to MGL, shall register with the Town Clerk prior to commencing business. This certificate is valid for four years at a charge of \$40.00. Banks will send their customers to us before allowing them to open a business account. This helps us to keep our records updated.

Underground Storage Tanks/Hazardous Material

Underground storage of gasoline permits total 23 and 12 hazardous material permits were issued for the year 2005. We are working with the Fire Department and the Board of Health to bring this more up to date.

Planning /Appeal Board Applications

Planning Board and Board of Appeal applications begin and end in the Office of the Town Clerk. Elsewhere in this report you will find our index of applicants/decisions during the year 2005. All applications and decisions are permanent record and may be researched at any time through the Town Clerk's office. With the changes in personnel that seems to occur on a frequent basis, it is certainly important to have continuity in the Clerk's position so as to trace background information on a particular variance or subdivision not only for departments but for residents.

Responsibilities of the Clerk's Office

Sometimes people will ask, "What exactly does the Town Clerk's position consist of?" The office of the Town Clerk traditionally, and to a large degree presently, can be compared to a hub around which the wheel of local government revolves. The spokes of the wheel represent the various board, department, commissions and committees within the government to which the Town Clerk relates in a direct way. The rim of the wheel represents the many segments of State and County Government from which many of the Town Clerk's official duties and responsibilities stem. Although the Town Clerk is visible to the public more than any Town Official, sometimes the duties are hidden from the public and hence go unnoticed... ***we're not just that little office that issues dog licenses!!***

Code of Franklin

The Town of Franklin Code Book is maintained and updated through this office, both in hard copy, computer and on the web at www.franklin.ma.us. This book contains all the rules, regulations, by-laws and acts of the Town. The code has been helpful, not only to department managers and councilors, but also to attorneys, engineers and contractors since it contains all information relating to their daily work. I just recently converted the Code Book to 8-1/2" x 11" and am using a more updated format with the help of General Code Publishers. The reviews from the users have been very good. We have all found the new version to be easier to handle and the larger size certainly helps with reading.

Town Clerk Directory

Our "best seller" is the *Directory of Town, State and County Officials*. This is available here in the Clerk's office for the unbeatable price of zero! This booklet has been a very useful tool to employers, committees, managers and residents. Other publications avail-

able in the Clerk's office are Subdivision and Zoning Regulations, Street Directories and Resident Listing Books.

Record Retention Schedule

I have continued to keep our records in the best possible order as mandated through the Secretary of State's office. All of our books are bound, microfilmed and stored in the Town Clerk's vault each year. This is the history of Franklin and its residents and I take pride in maintaining a filing system that continues the safety of each volume.

Vital Records

Certified records of birth, deaths and marriage records are available through the Clerk's office, copied on safety paper and laminated at a charge of \$4.00 - \$6.00 each. As a note, when you need a copy of your birth record, remember that it is always filed in the town where your parents were living at the time of your birth, the hospital community and the Office of Vital Records in Boston, MA.

Senior Workout Program

Once again, I would like to take a moment to express my sincere thanks to my "Senior Workers" Joan Fagan and Delia DeMase. These ladies have certainly proven that the program can work and work very well! As a footnote: *Delia DeMase passed away this past year and will be sadly missed.*

Conclusion

I'm sure you will agree that our office is certainly a very busy one! We find so often that people will call our office first for information when needing assistance and we always welcome their calls and try to set them in the right direction. It's nice to know that people feel comfortable calling the Clerk's office for assistance... not only in Franklin, but also throughout the Nation this is a similar response method.

In conclusion, I would like to take a moment to thank my staff, Ruth Anderson, Administrative Assistance and Lois D'Amico, Data Entry Assistant for their continued support and cooperation throughout the past year. I would also like to thank each department manager and their staff for their continued support during the year. Many department managers/staff have changed over the past year and with these changes it is even more important for each department to work together.

Last, but certainly not least, I would like to end my report by thanking the citizens of Franklin for their continued support throughout the year.

The Town Clerk's office will continue to serve you, the citizens of Franklin, in an efficient and professional manner.

Respectfully submitted,

*Deborah L. Pellegri, CMC
Town Clerk / Election Administrator
Notary Public / Justice of the Peace*

TOWN OF FRANKLIN BIRTHS DURING 2005

JANUARY

4 Matthew Thomas Gilar
 5 Lilly Grace Paige
 6 Brian Anthony DeBaggis
 7 Braeden Scott Leonard
 7 Caelyn Grace Leonard
 12 Mia Caitlin Duncan
 13 Chloe Jane Stavely
 13 Jack Michael McKenna
 14 Madigan Elizabeth Wirkus
 14 Hunter Ryan Willette
 18 Nicholas Michael Quintina
 18 James Michael O'Brien, Jr.
 18 John Francis O'Brien
 19 Julia Francesca Melanson
 20 Geino Musashi Scaringello
 20 Michael John Giambusso
 21 Mikaela Emma Robillard
 22 Caroline D.J. Forrest
 24 Madison Grace Gray
 25 Emma Grace Brown
 25 Ashley Brooke Tighe
 25 Gwyneth Elizabeth Dempsey
 25 Andrew Patrick Hearn
 26 Aiden Zachary King
 26 Eric Angelo Tomaino
 27 Thomas Damon Balducci
 27 Hailey Elizabeth Mailloux
 28 Jackson Robert Henry
 29 Katherine Quinn Kurtz
 31 Sarah Emma Kallio
 31 Bebhann Deidre Knowles
 31 Maia Faith Keohane
 31 Kayla Frances Durkin

FEBRUARY

2 Matthew James Dixon
 2 Dillon Spencer Cashin
 3 Lexi Jane Munroe
 3 Elizabeth Grace Dorsey
 3 Angelo Todd Lampasona
 4 Kyle Christopher Formato
 5 Tyler Jonathan Apicella
 7 Sarrah Murtaza Cherawala
 7 Brigid Anne Gilberti
 9 Diana Marilyn Sentowski
 9 Liam Michael O'Rielly
 9 Jay Joseph Gulla
 10 Julia Austin Spanek
 11 Andrew Todd Nicholson
 14 Broden Quinn Holman
 15 Matthew Ramesh Rohatsi

16 Erin Marion Henaghen
 16 Molly Patricia Hurley
 16 Alison Lauren Mammola
 17 Luke Thomas Jackson
 17 Matthew Lynch Fitzgerald
 17 Lucy Jane Temple
 18 Michael Philip Bassignani
 20 Olivia Sandra Baker
 21 Eloise Morgan Yagnesak
 22 Elizabeth Sarah Newman
 24 Maxwell James LaPlant
 24 Roman William LaPlant
 24 Penny Nicole LaPlant
 25 Luke Thomas Davis
 26 Molly Theresa Cronin
 26 Layla Monet Alm

MARCH

2 Alexander John Washburn
 2 Vincent Edward Fantoni
 6 Brendon David Gonsalves
 6 Ciara Joan McQuade
 7 Joseph Michael Ravella
 8 John Richard Brigham
 8 Marcus Franklin Altieri
 9 Luke Bennett Towle
 10 Madison Maureen Houlihan
 10 Raegan Ciara Scanlan
 11 Ryan James Carlucci
 12 Anna Marie Kearney
 13 Landon Mitchell Lucier
 14 Michael Kevin Galvin
 18 Olivia Grace Sivillo
 18 Fletcher Michael Exposito
 20 Adriyanna Leigh Fitzgerald
 20 Madison Taylor DeCosta
 21 Maeve Eileen Donnelly
 21 Kailyn Elizabeth Manna
 21 Lindsey Marie Hall
 22 Tyler Robert Holcomb
 23 Ella Pearl Naveh
 23 Aiden Davis Cohen
 24 Evan Dennis Matthews
 27 Cassidy Mackay Hasselbaum
 28 Hana Dy Skeary
 28 Chloe Rae Johnson
 30 Ryan William Mosher
 31 Bode James McSweeney

APRIL

1 Maxwell Zennan Nishiyama Lin
 1 Nicholas Doran Weber

APRIL (continued)

2 Liam Isaac Irwin
4 Justin Michael Alexander
5 Olivia Irene Michael
5 Shannon Catherine Gleavy
8 Joseph Michael Wedge
11 Emma Elizabeth Torraco
11 Alfred John Mucciarone
13 Emerson Rose Farrow
13 Jack Andrew Hagerty
14 Macklin Cort Hill
14 Sydney Campbell White
14 Paul Nicholas McLaughlin
14 Emma Jane Nelson
14 Elijah Ray Zapolski
15 Curren James Collins
18 Connor Edward Sullivan
18 Megan Grace Sullivan
18 Zachary James Kehoe
19 Salvador Vazquez Corona
19 Hannah Lin Torrey
19 Victoria Anne Viveiros
20 Ashley Eileen Marcotte
21 Lucas James Sheehan
22 Madison Beth Michenzie
25 Kristina Alyssa Aguilar
26 Tyler Andrew Dashnaw
26 Conor Rourke Rock-Wheaton
26 Kiera Elizabeth Kotwicki
27 Mason Donald Roddy
27 Derek Michael Carlow
27 Alyssa Lauren Carlow
27 Andrew Alexander Johnston
27 Anurag Kailas Kavishwar
29 Griffen Brady McCarron
30 Emily Isabelle Magadieue

MAY

1 Audrey Christine Bonacci
2 Josephine Beatrice Cunningham
2 Joseph Dustin Landry
3 Emily Pauline Swinamer
3 Meredith Leigh Giesler
6 Tyler Michael Bruno
6 Samuel Edward Basile
10 Alexander Varney Cotillo
10 Raymond Lawrence Cotillo
10 Christian Kenneth Gatto
10 Connor Frederick Brown
12 Nolan Martin Ray
12 Meagan Marie Keaney
13 Joshua Paul Dunlap
14 Paul Anthony McLaughlin
16 Maxwell Singer Tobin
19 Kelly Ryan Fabian

19 Devon Joseph Bramson
20 Evan Thomas Thorell
22 Liana Olivia Frankina
23 Nadia Ella Doiron
23 Avery Rose Greco
24 Samantha Marie Burrill
24 Abigail Elise Trombert
24 Sophie Marie Ellenberger
25 Mallory Olivia Johnston
26 Nishanth Meera Bhargava
28 Reece Willison
30 Katherine Anne Barrow
31 Devan William Trufant

JUNE

1 Thomas Michael Taddeo
2 Brooke Leah Miliote
4 Leah Maureen Daddio
4 Eris Ellen Pell
5 Lucas Ryan Weir
7 Benjamin Barre Costa
7 Sawyer Edward LaFountain
8 Meghan Elizabeth Linkkila
9 Joseph Burnham Willey
10 Jeremy Joel Sanchez
10 Emmaleigh Paige Bearce
13 Jake William Vaccarezza
13 Derek Stolfi Terwilliger
13 Annika Rose Stolfi Terwilliger
14 Varun Bansal
14 Lucas Andrew Papa
14 Benjamin Jack Papa
16 Owen Michael Scarborough
17 Reece Ann Allen
17 Sidney Marie Allen
17 Kelli Madden Brent
18 Vignesh Venkata Jangareddi
20 Ava Elizabeth Nuckolls
21 Benjamin Max Bryson
21 Lauryn Jane Hurley
22 Gavin Matthew Scagliarini
22 Ryan Alan Pare
22 Zackary Daniel Baker
22 Matthew William Owens
22 Andrea Lorraine Manalo Cabochan
23 Shane Joseph Cunningham
25 Jacqueline Marie Ayotte
26 Aaron Douglas Fahey
28 Allie Beth Richardson
28 Luke Michael Paragona
29 Clayton Edward Rey
30 Peyton Chase Hunsicker
30 Faith Mary Ellin
30 Caitlin Ashley Tse

JULY

1 Caroline Patricia Clifford
1 Samuel Richard Hennessey
4 Ethan Thomas McCusker
6 Georgia Young Harvey
6 Tess Victoria Bower
9 Bridget Elizabeth Dolan
10 Vidushi Nagaraja
12 Serena Esperanza Lee
12 Tyler Jacob Lane
13 Maxwell Frederick Santiago
14 Christian James Hofftnan
16 Samyuktha Chaganti
20 Kate Anna Katno
20 Olivia Lynn Phoenix
20 Kaitlyn Jean Liberman
22 Anthony Patrick Lampasona
23 William Bruce Fallon
26 Jonah Christopher Curley
26 John Joseph Reeve
27 Michelle Lynn Ray
28 Alexandra Elizabeth Carlucci
28 Drew Michael Hansen
29 Avery Maria Chalk
30 Jacqueline Grace Blanchard

AUGUST

4 Samuel Robert Jette
4 Christopher Cameron Drake
8 Annabelle Rose Beeson
9 Nicholas Joseph Pulselli
9 Lauren Hellewell
10 Amanda Marie LaBelle
10 Charlotte Elizabeth O'Neil
11 Ava Danielle Remillard
12 Kyle Robert Abbott
16 Corinne Nicole Pungitore
16 Annabel Lee Brady
16 Christian Vien Bourgeois
17 Jaiden Marie Lora Wyner
17 John Ashton Fitzhenry
18 Bridgette Kaylyn Powers
19 Morgan Marie Bullen
19 Maggie Lin Gillespie
20 Nicholas James Deliotte
20 Samuel Brian Quick
23 Jake Alexander Houlihan
24 Mason James Smith
24 Corey Jon Steel
24 Thomas Joseph Aiken
25 Joseph James Ranieri
26 Hanna Elizabeth Mayo
29 Luke Oliver Tulloch
29 Madilyn MacDougall Hendricks
29 Ava Carolyn LaBrecque

SEPTEMBER

1 Paige Jean Rahman
2 Ciara Connolly Shea
2 Gregory Rexton Lane
3 Colby Robert Cooper
4 Danielle Jane Viola
5 Jacob Lincoln Connolly
6 Elizabeth Grace Barry
8 Kaitlyn Mary Dion
9 Brayden MacPhee Trask
10 Colin Michael Clark
13 Katherine Josephine Ryan
15 James Christopher Gabriel, Jr.
16 Philip James Carroll
16 Justin Qijie Chen
17 Liam Robert Hager
17 Elizabeth Anne Middelmann
20 Liam John Almond
21 Julianna Wyllie Rose
24 Jennifer Elena Soohoo
26 Melanie Grace Laime
27 Bradley James Hemdon
27 Charlotte Huntington Kunz
28 Ryan Jodoin McLaughlin
28 Daniel Patrick Walsh
28 Andrew Ralph Deberardinis
29 Michael Patrick O'Connor
30 Declan Robert Tangney

OCTOBER

1 Brooke Elizabeth Sowka
2 Daniel Alexander Campbell
2 Owen Han Wang
2 Ashley Nicole Mosher
3 Grace Marion Tucceri
6 Keira Elizabeth Kucich
7 Jake Thomas Shaughnessy
7 Raya McShane Cassidy
8 Meghan Rose Mulcahy
9 Madeleine Joyce Proulx
12 Julina Sybil Krasner
12 Robert Liam Burton
12 Grace Elizabeth McNey
13 Alexander Dustin Ziegler
14 Suvathsala Sairam Marupudi
17 Sarah Jane Dumas
17 Eden Helena Dumas
17 Brandi Rose Dumas
17 Torin Allen McCarthy
17 Nolan Edward Drake
18 Alexandra Margaret Pond
20 Anthony Joseph Hollander
22 Megan Grace Walbrecker
25 Violet Victoria Shembeda
26 Daniel Anthony Rooney

OCTOBER cont'd

26 Julie Colleen Bond
26 Nicholas Hoises Bauer Camacho
27 Shane Harrison Packard
27 Manu Siddartha Varma Jampana
28 Lillian Mary Friend
29 Luke Michael McNiff
30 Luca Antonio Tocchi
30 Giavanna Maria Mogauero
31 Joseph Jonathan Liu
31 Benjamin Keegan Paterson

NOVEMBER

1 Katrina Emilia Gagnon
1 Weylan Joseph O'Connell
1 Jeri Ann Adiletto
1 Jorja Michelle Adiletto
2 Samuel Jeffrey Krugman
3 Kate Andersen Sweeney
7 Carolina Grace Rawan
9 Sophia Grace Hughes
11 Evangelina Susanne Shabbick
13 Olivia Quinn Cahill
16 Brady William O'Connor
16 Alice Elisabeth Kirchthurn
17 Benjamin William Hughes
17 Alison Virginia Hughes
19 Lucas M. Bittencourt David
21 Katherine Moxie Heun
22 Genesis Geralyn Loftin
22 Ginnifer Veronica Loftin
25 Lauren Elizabeth Bartlett
25 Christopher William Bartlett
30 Rayna Jewel Popovic

DECEMBER

3 Ava Helen Tiomkin
3 Paige Alexandra Groh
5 Hannah Sylvie Feldman
6 John Richard Ludwick
6 Colton Bartholomew Flaherty
7 Ava Mary Mahan Lomberto
8 James Peter Fetter
8 Norah Wells MacCallum
12 Nicholas John Rocco
13 Varun Ashish Desai
13 Anya Krishnamony
14 Cara Rose Briggs
14 Emma Kathleen Tierney
14 Sabrina Ann Tierney
14 Macklin James Holland
14 Lauren Abigail O'Reilly
14 Connor John O'Reilly
15 Connor Douglas McLaughlin
16 Jack Henry Malone
19 Brendan Avery Larivee
19 Bryce Paul Bussaglia
19 Thomas Dojun Park
21 Theeraj Singh Pasricha
21 Shelby Nicole Burns
24 Derek Daniel Dubriske
27 William Scott McGilvray
29 Kyle Robert Emery
30 Zachary Robert Sprague

TOWN OF FRANKLIN MARRIAGES DURING 2005

JANUARY

- 1 Roxanne F. Reid
Jamie J. LaPointe
- 1 Peter Anthony Intrieri
Kimberly Ann Whittier
- 3 April Ann Miles
Claude Richard Ziegler
- 9 Robert A. Wodogaza, Sr.
Debra A. Jamgotchian
- 16 Mary Ann Haltom
Adenildo F. DaSilva

FEBRUARY

- 4 John Arthur Davis
Susan Dianne Willis
- 14 Kirk Andrew Simmler
Teresa Gail Lewis
- 14 John S. Brann
Carol A. Larivee
- 16 Kevin S. Grant
Angeline S. Tomasic
- 26 Wayne Philip Shepherd
Elizete Maria Pereira
- 27 Sean D. Fitzgerald
Richelle Ann Edge

MARCH

- 5 Gordon Reid Martin
Cindy-Lee A. Douglas
- 5 Kristen Joan Martinez
Daniel Joseph Halka
- 12 Brian N. Magnussen
Melissa A. Young
- 12 Jessica Lee Green
Kurt Andrew Hufhagle
- 12 Kristine L. Sullivan
Christopher D. Connors
- 12 Flavio Martins Pompeu
Jill Marie Hunt
- 14 Rajesh Subramanian
Parvathy Venkatraman
- 19 Jennifer L. Perry
Sean Coste
- 25 Sabrina Messaoudi
James A. Howell
- 25 Michael Keith Gilbert
Sarah Jane Johnston

APRIL

- 9 Timothy Alan Kardatzke
Lyn Ann DiTondo

- 16 Julie A. Ghiringhelli
Matthew M. Sanders
- 23 Tiffany Rose Morton
Robert K. Gagliani, Jr.
- 23 Nancy Marie Lambert
Michael Kenyon Willey
- 24 David Gerard Curran
Samantha L. Philbrook

MAY

- 1 Cynthia Robin Vetree
Richard J. Merchant
- 5 Brandon G. Hourigan
Amy L. Veilleux
- 14 John E. Taylor, Jr.
Sharon Clare Currie
- 14 Julie Ann Sarrica
Eric M. Heistand
- 21 Jeffrey Michael Kelly
Alice Marie Lovell
- 21 Kevin Charles Plante
Erin Christine Pepe
- 21 Heide B. Fraske
George F. Connelly
- 22 Robin Lyn Halloway
David Frederick Hansen
- 22 Renee C. Morris
Richard Paul Thompson
- 28 Gregory E. Jeye
Kathleen Mary Brooks
- 30 Ann Marie Sibson
Michael Francis Young

JUNE

- 4 Elaine Marie Ricci
Gregory Allan Keith
- 4 Amber Michelle Solomon
Christiopher J. Cadorette
- 11 Scott J. McManus
Marianne F. Field
- 11 Sean McDonough
Monica Lynn Gargiulo
- 11 Anthony Nicholas Wosny
Patricia Maria Moore
- 17 Lorraine M. Sarrica
Alvaro Monsalve
- 18 Lauren P. Bader
John Joseph Crosby
- 20 Juan Luis Diaz
Danielle D. Hines

JUNE (continued)

- 20 Peter S. Karlak, Jr.
Sally Irene Cripps
- 24 Paul F. O'Brien
Katherine T. Mitrano
- 25 Kelly Ann Williams
John Paul Daigle
- 25 William H. Perry
Danielle L. Wrighte
- 25 Richard J. Lawson
Ellen M. Peirce

JULY

- 1 Michael R. Poisson
Jennifer L. O'Neill
- 15 Daniel M. Gagne
Michelle Renee Wood
- 23 Brian J. McDonagh
Bonnie L. Mulliken
- 23 Whitney Beth Clarco
Michael S. Proctor
- 23 Peter L. Masci, Jr.
Jennifer L. Coffey
- 30 David W. Vary
Michelle D. Hutcheson
- 31 Matthew B. O'Connor
Sharon E. Daly

AUGUST

- 3 Alexandre C. Aroujo Lima, Jr.
Jennifer A. Gianfrancesco
- 4 James B. Radcliffe
Amy E. Harrington
- 5 George Cornell
Samuel V. Terminesi
- 5 Michelle M.C. Giraldi
John M. Woodall
- 6 Shaun A. Collins
Danielle A. Taylor
- 6 Adreine A. Lemay
Edward M. Turner
- 7 Paula L. Maiorana
Matthew Pacheco
- 12 Francis J. Yered, Jr.
Elizabeth Mason
- 20 Matthew P. Alger
Jennifer L. Zimmer
- 20 Dana M. Pichierri
Kenneth M. Bertoni
- 20 Jacob N. Chenard
Kimberly A. Zulawnik
- 26 Brittany M. Rodrigues
Michael D. Wallach
- 29 Ketel S. Sonchhatra
Rachna A. Ganatra

SEPTEMBER

- 3 Nikolas R. Buescher
Brenda L. D'Ambrisi
- 4 Scott D. Francis
Nancy M. Boudreau
- 9 Jesse Dion
Stephanie M. Osborne
- 16 John F. Ford
Kathleen M. Reilly
- 17 Amie P. Rotondi
David L. Charlebois
- 23 Abby J. Landers
Kenneth G. Wiehe
- 24 Jacqueline Correa
Christopher B. Alley
- 24 Danielle N. Briggs
Robert P. Longobardi
- 30 Marissa A. Demers
Lucialdo Correa de Azevedo
- 30 Francine D'Attilio
David A. Dubriske, Jr.

OCTOBER

- 1 Kerry M. Maguire
Carl Rego
- 1 Denise A. Socorro
Francis J. Molloy
- 1 Jason W. Mussi
Jaime L. Keegan
- 2 Philip M. Antosca
Diane T. Cardarelli
- 6 Francis J. McQueeney
Fay Hovey
- 8 Andrew W. Griffith
Dorothy J. Berry
- 8 Monica H. Patel
Ryan J. Swartz
- 8 Keith P. Roddy
Jessica L. Laronga
- 15 James R. Linehan
Lauree B. Mansell
- 15 Scott A. Krawitz
Shanna C. Marszalkowski
- 15 Shawn Chaparro
Sharan Lee Drake
- 15 Christine P. Black
George A. Janson, III
- 16 Christine S. Hoyle
Marcel A. Montville
- 17 William R. Roberts
Anastasia A. Koutieva
- 22 Elizabeth A. Curran
Norman R. Swicker
- 22 Kimberly A. Whalen
Scott E. Olson

OCTOBER (continued)

- 29 Gary F. Isaacs
Julie Ann Brown
29 Stephanie M. Saster
Christopher S. Briggs

NOVEMBER

- 7 Daniel W. Morse
Evija Becere
11 Felicity G. Kusnitz
Kevin J. Eldridge
15 John A. Gordon
Pawarin Wiangkaew
18 Donald J. Campbell, Jr.
Shannon M. Strapponi
19 Jeanne M. Burnham
Ellen Claffey
20 Jonathan D. Cohen
Caryn B. Myers
25 John E. Ditmars
Karen A. Orkney
26 Jonathan E. Cohen
Mary French Ontsuka
26 Jason R. Goguen
Aimee N. Pasquarosa

DECEMBER

- 3 Heather K. Vincent
Shane M. Kent
3 Amy B. Kessler
Lee G. Welsh
3 Beverly J. Martin
Hatim Hadri
10 Raquel M. Procopio
Steven P. Griffin
16 Harold Henry, Jr.
Shouaa Elsoky
23 Erin C. Tatog
Jennifer L. Niles
31 Wendy A. Ahern
Dean G. Bryant, Jr.
31 Catherine M. Cabral
Denise M. Olivieri

TOWN OF FRANKLIN

DEATHS DURING 2005

<u>Day</u>	<u>Age</u>	<u>Name</u>
<u>JANUARY</u>		
1	94	John J. Wall, Sr.
4	87	Elizabeth B. Kane
4	56	Linda M. Await
8	83	Lawrence E. Cross
9	93	Isolina A. Tabarani
10	79	Henry R. Melin
11	85	Kathryn A. Guerra
12	88	Mary Agnes Pickett
16	79	Irene A. Visconti
16	61	Ellen F. Donovan
17	74	William S. Bovaird
17	34	Kevin Scott Miller
20	49	Nancy L. Guerard
20	83	Alice Ruth Varney
22	54	James Paul Keaveney
25	82	Frank L. McCarthy
30	78	Wanda Janet Sudak
30	91	Juliette M. Polastri
<u>FEBRUARY</u>		
2	75	Charles P. Lindgren
4	69	Marchia M. Williams
4	86	Wilma A. Gustavsen
6	75	James Joseph Flynn
6	79	Rose Y. Cheli
8	71	Earle H. Buchanan
8	88	David Charles Carney
9	40	Theresa M. Whitechurch
10	52	Francis J. Maher
11	66	Larysa Rosen
13	67	Gerald E. Melanson
14	73	Richard Theodore Ahlin
15	55	Donald T. McKinley, Jr
20	60	Philip J. Baxter
21	50	Michael G. Metfooney
23	63	Gerald F. Stearns
26	50	Frank A. Yanes
<u>MARCH</u>		
2	75	Gloria M. Roy
5	91	Eva T. Propas
9	54	Daniel J. Gilmore
9	82	Catherine A. Donovan
9	91	Helen Elizabeth Bradford
11	71	Agnes Ostrander
18	47	Christopher Michael Booth
23	95	Leitha D. Rietzel
24	83	Ann J. DiCecco
26	66	William L. Wehring
26	84	Charles Francis Spillane
27	58	Mary Ellen Henry

<u>Day</u>	<u>Age</u>	<u>Name</u>
<u>APRIL</u>		
4	98	Alice Mary Lewis
8	77	Richard Valentine Dell
11	83	Gertrude H. Trahan
11	85	Alice L. LeClair
13	81	Harry L. Dery
14	97	Cecile Laliberte
15	95	Elza Alise Olga Boass
17	76	Telina Provuncher
23	86	Joseph Paul Rutana
24	87	Francis C. Garboski
26	85	Louis J. Tanzi
29	85	Elizabeth Ann Teehan
<u>MAY</u>		
3	91	Celine Anne Vezina
5	82	Janice Porter
6	74	Joseph Robert Cote
7	2m	James S. Tofani
8	86	Charles M. Abraham, Sr.
11	83	Aldo A. Bartelloni
12	87	Anne Cirka
13	70	John N. Simons, Sr.
13	66	Joan M. Simons
13	46	Debra L. Monahan
14	4d	Raymond L. Cotillo
19	9d	Alexander V. Cotillo
22	68	Ann Marie McCabe
23	84	Richard John Vatter
23	57	John F. Frirree
29	62	Tor-Erik Helgaard
<u>JUNE</u>		
1	63	Karl Robert Bremner
1	76	Enrico John Ferrara
4	73	John P. Trabucco
9	1h	Joseph Bumham Willey
16	46	Paul J. Desmarais
20	72	Carl T. Schwartzman
23	97	Isabel K. Massicott
25	86	Dorothy L. Lipsett
26	83	James Nicol
27	74	Richard Alan Carey
28	82	Edwin Julin Wyllie
29	75	Dolores C. Tokarowski
29	9	Sophia Joy Parham
<u>JULY</u>		
1	73	Philip B. Huizenga
2	42	Howard W. Coyne, Jr.
4	76	Marie T. Norden

<u>Day</u>	<u>Age</u>	<u>Name</u>
<u>JULY (Continued)</u>		
4	57	Maureen V. Turcotte
7	85	Herbert T. Catalano
10	73	William L. Moran
14	76	Viola L. Todesco
17	67	Beverly A. Wiggin
17	75	Gloria A. Valente
18	75	Mary R. Morrissey
22	89	Gordon F. Brune
23	90	Harry Levine
25	54	John P. Rosenberg
25	64	Jean A. Gibson
30	82	Doris Eleanor Melin
31	42	Robert B. Biagiotti

AUGUST

2	91	Violet A. Henault
10	55	Edward M. Slavin
16	64	Frank Samuel Newell, Jr.
26	87	Alice S. Brouillette
28	79	Lawrence J. Molle
28	58	John C. Gustavsen

SEPTEMBER

2	80	Deglia Galipeau
4	63	King Williams, Jr.
10	42	Craig C. Binley
14	16	Leanne M. Schmall
16	77	Frederick C. Hyldborg
17	84	Olga C. Mahan
17	80	Charles N. Kiakotos
17	69	Nancy L. LeComte
27	77	Weston L. Stow
28	53	Maynard G. Wyllie
30	81	William J. Rossetti
30	87	Rita Allard

OCTOBER

1	79	Florence D. Dombrowski
5	75	Rita Mary DeLuca
5	77	Frank R. DiFrancesco
10	30	Shashikala Chodavarapu
11	74	Dorothy F. Tulli
11	81	David Albert Glazebrook
14	71	Catherine T. McDonough
15	75	Robert D. O'Connell
15	76	Mabel E. Patterson
19	88	Genevieve Reynolds
22	95	Lillian Pilling
23	89	Marie W. Connors
24	61	Donna E. Cummings
27	55	Allen T. Rizzi
29	53	Robert A. Grillo
30	80	Dominic J. Nompleggi

<u>Day</u>	<u>Age</u>	<u>Name</u>
<u>NOVEMBER</u>		
2	82	Mario J. DeBaggis
4	81	Helen I. Stack
5	98	Celia Martino DeTorres
8	43	Deborah A. Hodgdon
12	84	Edna M. Embree
16	67	Martha O. Sullivan
18	86	Jennie Bullukian
20	73	Eileen Frances Waters
21	86	Mary W. Freniere
21	89	Louise McNulty
24	91	Mabel Vito
25	67	Shela B. Malloy
28	86	Marena L. Saster
28	57	Janice E. Higgins

DECEMBER

2	88	Albert J. Apsit
3	96	Kathryn P. Tebeau
5	81	Viola A. Scappaticci
4	91	Louis J. Marguerite, Sr.
4	55	Donna L. Yoder
7	97	Joseph J. Dello Cono
11	71	Paula V. Bissanti
12	73	Beverley R. Piccini
13	95	Edelweiss Bassignani
18	85	Mikelis Lenbergs
18	88	Marianne C. Sylvestre
23	85	Leonardo A. Grasso
26	81	Albert W. Bryan
26	83	Walter Joseph Kuchinsky
28	94	Florence P. Bartelloni
29	55	David Charles Wright
31	45	Maureen Regina Hamlet

RESOLUTIONS INTRODUCED JULY 1, 2005 – JUNE 30, 2006

<u>Number</u>	<u>Name</u>	<u>Date</u>	<u>Results</u>
05-41	Adoption of FY06 Budget	06/15/05	Passed
05-42	Transfer from Additional Lottery Aid to ZBA Advertising	06/22/05	Passed
05-43	Appropriations Amended R-01-91 R-03/97/DPW Garage	07/06/05	Passed
05-44	Acceptance of Gift/Recreation Dept. MOMS Club	07/06/05	Passed
05-45	Support House Bill H3294/Municipal Lighting Authorities	07/06/05	Passed
05-46	Acceptance of Gift/Senior Center/Newcomers and Friends	07/20/05	Passed
05-47	Land Transfer/From School to Town/Oak St./Beaver St./Daniel McCahill (Sr. Center)	08/17/05	Passed
05-48	Amended Appropriations/R-02-101/Borrowing For Senior Center	08/17/05	Passed
05-49	Amended Appropriations/R-01 -95/Borrowing New Fire Station	08/17/05	Failed
05-49	Vote to recind R-49	09/07/05	Passed
05-49R	Amended Appropriations/R-01-95/Borrowing New Fire Station	09/07/05	Passed
05-50	Purchase Land off Grove Street	08/17/05	Passed
05-51	Never Used	-----	-----
05-52	Authorization to Hold Bonfire/Tri County	08/17/05	Passed
05-53	Creation of Fire Station Building Committee	08/17/05	Passed
05-54	Creation of Senior Center Building Committee	08/17/05	Passed
05-55	Acceptance of Deed/Lot B/Red Gate Lane/Marguerite	09/21/05	Passed
05-56	Acceptance of Sewer Funds	09/21/05	Passed
05-57	Confirmatory Order of Taking/Land on Grove St./Marinella	10/05/05	Passed
05-58	Support of the Fourth of July Celebration July 2006	10/05/05	Passed
05-59	Appointment/Custodian of Tax Title Property	10/19/05	Passed
05-60	Request for Legislation/ additional wine and malt licenses	10/19/05	Passed
05-61	School Department/High School Sprinkler System	10/19/05	Passed
05-62	Acceptance of Gift/Historical Commission/Lee/Harper Family Foundation	10/19/05	Passed
05-63	Adoption of Town Council Procedures Manual as amended	11/09/05	Passed
05-64	Acceptance of Deed of land off Longobardi Drive	11/09/05	Passed
05-65	NuStyle Property Survey	11/09/05	Passed
05-66	School Department/Medicaid Reimbursement Funds	11/09/05	Passed
05-67	Amendment to FY06 Budget	12/07/05	Passed
05-68	Insurance Proceeds to General Stabilization Fund	12/07/05	Passed
05-69	Acceptance of Gift/Library from Rotary Club	12/07/05	Passed
05-70	Acceptance of Gift/Veterans' Services from Fletcher Hospital Corp.	12/07/05	Passed
05-71	Special Municipal Employee/Sr. Building Comm. & Fire Station Building Comm.	12/14/05	Passed
05-72	2006 Town Council Meetings	12/14/05	Passed
05-73	2006 Town Council Special Meetings	12/14/05	Passed
05-74	Legal Notices/ <i>Milford Daily News</i>	12/14/05	Passed
05-75	Acceptance of Gift/Recreation Dept./Fletcher Hospital Corp.	12/14/05	Passed
05-76	Town Clerk/Unpaid Bills/ <i>Milford Daily News</i>	12/14/05	Passed
05-77	Facilities/Unpaid Bills/Electric and Gas Bills	12/14/05	Passed
05-78	Town Administrator/Unpaid Bill/ICMA Retirement Corp.	12/14/05	Passed
06-01	Refusal Option/Land on West Central St. Chap. 61A	01/04/06	Passed
06-02	Support of House Bill 2408/Taxation of Telecommunications Co.	01/04/06	Passed
06-03	Acceptance of Gift/Council on Aging/Fletcher Hospital Corp.	01/04/06	Passed
06-04	Acceptance of Gift/DPW/Rice Associates/Pave Daniels St. (Section)	01/04/06	Passed
06-05	Procurement term extended/five year term	01/18/06	Passed
06-06	Transfer of Land from One to Another Municipal Purpose	02/01/06	Passed
06-07	Acceptance of Gift/Library/Target/Preschool Story Program	02/01/06	Passed
06-08	GASB 45 Actuary Study/Study Retiree Health Insurance	02/15/06	Passed
06-09	Transfer from Solid Waste Fund	02/01/06	Passed
06-10	Acceptance of Gift/Northwesterly Side of Josephine St.	02/10/06	Passed

<u>Number</u>	<u>Name</u>	<u>Date</u>	<u>Results</u>
06-11	Vocational Tuition	02/15/06	Passed
06-12	FY2006 Capital Expenditure/New Postage Machine	02/15/06	Passed
06-13	Chapt. 61A/1st Refusal Option/Land off of Vine St.	03/01/06	Passed
06-14	Acceptance of Gift/Oak Hill Sr. Living/to Town	03/01/06	Passed
06-15	Authorization to File Grant MCDBG/Housing	03/01/06	Passed
06-16	Adoption of Town Song "The City Known As The Town of Franklin"	03/15/06	Passed
06-17	Sewer Enterprise/Transfer of Funds	03/15/06	Passed
06-18	Sewer Enterprise/Transfer of Funds	03/15/06	Passed
06-19	Senior Center Debt/Transfer/Architect Cost for 4 Corners Bldg.	03/15/06	Passed
06-20	Street Lights Debt/Transfer/St. Light Acct to St. Light Debt Acct.	03/15/06	Passed
06-21	Acceptance of the National Incident Management System	03/15/06	Passed
06-22	Appointing Acting Town Administrator (week of 3/27/06)	03/15/06	Passed
06-23	Authorization to Expend Funds/Ice Snow Removal	04/05/06	Passed
06-24	Advertising/Zoning Board	04/26/06	Passed
06-25	Medical/Human Resources	04/26/06	Passed
06-26	Snow and Ice/DPW	04/26/06	Passed
06-27	Adoption of FY 2006 Capital Budget	04/26/06	Passed
06-28	Appropriation of Funds/Water Surplus/Bond Anticipation	04/26/06	Passed
06-29	Appropriation Remaining Funds/SBA Grant/Keller/Sullivan School	04/26/06	Passed
06-30	Authorization /Administrator/Solid Waste Disposal Contract	05/03/06	Passed
06-31	Acceptance of Deed/Land/Access Easement/Beaver St.	05/24/06	Passed
06-32	Termination Chapter 32B/Sec. 11E/Retired Teachers Health Ins.	05/24/06	Passed
06-33	Health and Welfare Trust Fund	05/24/06	Passed
06-34	Senior Tax Deferrals	05/24/06	Passed
06-35	Pond Street RFP	05/24/06	Passed
06-36	Agricultural Land/First Refusal/Spring St./Not to Purchase	05/24/06	Passed
06-37	Appropriation/Sewer Line Repair/Library	05/24/06	Passed
06-38	Order of Sewer Improvement/Summer Street	05/24/06	Passed
06-39	FY07 Budget	06/21/06	Passed
06-40	Establishment/Fire Dept. Rescue/Training Revolving Account	06/14/06	Passed
06-41	Establishment/Police Dept. Explorers Program/Revolving Account	06/14/06	Passed
06-42	Establishment/Police Dept. Rape Defense Training/Revolving Acct.	06/14/06	Passed
06-43	Beaver St. Recycling Center Facade	06/14/06	Failed
06-44	Purchase Property/36 W. Central St./Fire Department	06/21/06	Passed
06-45	Cable Franchise Fee	06/21/06	Passed
06-46	Public Facilities/Electricity shortfalls	06/21/06	Passed
06-47	Elected Officials Salary	06/21/06	Passed
06-48	General Stabilization Acct./Transfer Free Cash to Stabilization Acct.	06/21/06	Passed

I, Deborah L. Pellegrini, CMC, Town Clerk, do hereby certify and attest that the above resolutions were acted on by the Franklin Town Council and filed with the Town Clerk during FY06.

Attest:

*Deborah L. Pellegrini, CMC
Town Clerk*

RESOLUTION 05-41

ADOPTION OF FY 2006 BUDGET

WHEREAS, the Town Council conducted two Public Hearings on the FY06 Budget on June 15, 2005 and June 16, 2005, after due notice was given in the Milford Daily News; and

WHEREAS, the Finance Committee issued printed recommendations with copies made available at each Public Hearing; and

WHEREAS, The Town Council considered the FY 2006 Budget on a Department by Department basis, and by vote so determined the size of the appropriations for each Department item on June 16, 2005.

NOW, THEREFORE, BE IT MOVED AND VOTED to adopt said General Fund Budget, Water Enterprise Fund Budget, Sewer Enterprise Fund Budget and Solid Waste Enterprise Fund Budget as voted on June 16, 2005 with a Total Appropriation of **\$84,579,360** of which **\$71,925,110** is to be raised and appropriated and the balance transferred from available funds and enterprise fund revenues to be appropriated as follows:

WATER SURPLUS	\$400,000
SEWER SURPLUS	\$1,000,000
SMALL CITIES PROGRAM	\$40,000
OVERLAY SURPLUS	\$613,000

TOTAL AVAILABLE FUNDS TO BE TRANSFERRED:
\$2,053,000

WATER FEES (ENTERPRISE FUND)	\$4,757,495
SEWER FEES (ENTERPRISE FUND)	\$3,734,884
SOLID WASTE FEES (ENTERPRISE FUND)	\$1,943,871
SOLID WASTE SURPLUS (ENTERPRISE FUND) ..	\$165,000

TOTAL ENTERPRISE FUND REVENUES:
\$10,601,250

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-42

**APPROPRIATION: ZONING BOARD –
ADVERTISING: 1-176-2-5301 – \$1,700.00**

PURPOSE: To transfer funds to cover anticipated shortfalls within the above named account to cover advertising bills incurred in May and June 2005.

FINANCE COMMITTEE ACTION

Meeting Date: 6/21/05

Recommended Amount: \$1,700.00

MOTION:

Be It Moved and Voted by the Town Council that the sum of One Thousand, Seven Hundred dollars (\$1,700.00) be transferred to the above named account from Additional Lottery Aid.

VOTED: PASSED

RESOLUTION 05-43

APPROPRIATIONS AMENDED

WHEREAS, The Town Council previously adopted Resolution No. 01-91 which appropriated and authorized a borrowing of \$600,000 for remodeling, reconstructing or making extraordinary repairs to the Department of Public Works Garage (the DPW Garage Project”), and

WHEREAS, The Town Council previously adopted Resolution No. 03-97 which appropriated and authorized a borrowing of an additional \$1,700,000 for the remodeling, reconstruction, and addition to, and the equipping of the Horace Mann School, including an early childhood development center (the “Horace Mann School Project”), and

WHEREAS, \$700,000 of the additional \$1,700,000 appropriated and authorized to be borrowed for the Horace Mann School Project is no longer needed for such project, and

WHEREAS, The Town Council now wishes to rescind Resolution 01-91 and reallocate \$700,000 of the appropriation and authorized borrowing from the Horace Mann School Project to the DPW Garage Project.

NOW, THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that:

1. Resolution No. 03-97 be amended to provide that \$700,000 of the amount appropriated and authorized to be borrowed under such resolution shall be appropriated and authorized to be borrowed for the DPW Garage Project rather than from the Horace Mann School Project, and
2. Resolution No. 01-91 be rescinded.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-44

**ACCEPTANCE OF GIFT – TOWN OF FRANKLIN –
RECREATION DEPT.**

WHEREAS, the MOMS Club of Franklin South has generously donated \$1,650 to be used by the Franklin Recreation Department on the new playground at Beaver Pond.

NOW THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin on behalf of the Recreation Department gratefully accepts this generous donation and thanks the MOMS Club of South Franklin for their support.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-45

**SUPPORT FOR BILL H3294 - RELATIVE TO
MUNICIPAL LIGHTING AUTHORITIES**

WHEREAS, The Town Council formally endorsed H1468 on Resolution 03-61 which was to amend M.G.L. Chapter 164, Manufacture and Sale of Gas and Electricity to simplify the process for municipalities; and

WHEREAS, H1468 did not move forward in the last session and has been refiled as H3294 by 40 legislators.

WHEREAS, H3294 would allow cities and towns to create a municipal electric utility by acquiring at a fair price the distribution equipment from the incumbent investor-owned utility.

NOW THEREFORE, BE IT RESOLVED THAT THE TOWN COUNCIL now endorses Bill H3294, and does forward endorsement to its representatives in the Legislature.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-46

**ACCEPTANCE OF GIFT – TOWN OF FRANKLIN –
SENIOR CENTER**

WHEREAS, the Franklin Newcomers and Friends, an organization that very generously supports many community activities and organizations, now wishes to make a donation of \$200.00 to the Senior Center.

NOW THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin accepts this gift to be used by the Senior Center and does thank the Franklin Newcomers and Friends for their continued generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-47

**TRANSFER OF CONTROL OF A PORTION OF
TOWN LAND OFF OAK STREET AND
DANIEL MCCAHILL PARKWAY
FROM SCHOOL COMMITTEE TO TOWN COUNCIL**

WHEREAS, a portion of Town-owned land located off Oak Street and Daniel McCahill Parkway and abutting the Horace Mann School shown as "Parcel A" containing 87,522 square feet more or less on a plan of land entitled "Plan of Land in the Town of Franklin, Norfolk County, Massachusetts," prepared by Guerriere & Halnon, Inc. and dated August 12, 2004, is presently unimproved and unused, and

WHEREAS, said land is presently under the care, custody, management and control of the Franklin School Committee for education purposes, and

WHEREAS, the School Committee determined by 6-0 vote at its July 19, 2005 regular meeting that said land is no longer needed for said purposes, and

WHEREAS, the Town Council has determined that said land, in combination with other land presently under the Town Council's control, is the best site for construction of a new Senior/Community Center.

NOW, THEREFORE BE IT RESOLVED that, as provided in G.L. Chapter 40, Section 15A, "Parcel A" shown on the above-noted plan of land is hereby transferred from the care, custody, management and control of the Franklin School Committee to the care, custody, management and control of the Town Council for the purpose of constructing and operating a new Senior/Community Center, and related municipal use(s).

VOTED: PASSED

RESOLUTION 05-48

APPROPRIATIONS AMENDED

WHEREAS, The Town Council previously adopted Resolution No. 02-101 which appropriated and authorized a borrowing of \$1,900,000 for the remodeling, reconstructing and furnishing of

the Senior Center to be located at the corner of Route 140 and King Street also known as the Four Corners School; and

WHEREAS, The Town has borrowed and expended \$200,000 under such resolution; and

WHEREAS, Town officials have decided to construct a new Senior Center rather than remodel the so-called Four Corners School as a Senior Center; and

The Town Council now wishes to rescind \$1,700,000 of the appropriation and borrowing authorized by Resolution No. 02-101 and authorize an appropriation and borrowing of \$6,200,000 for the construction of a new Senior Center.

NOW THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that:

- (1) Resolution No. 02-101 be amended by reducing the amount appropriated and authorized to be borrowed under such resolution from \$1,900,000 to \$200,000;
- (2) \$6,200,000 is appropriated for constructing, equipping and furnishing a new Senior Center; and to meet this appropriation, the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$6,200,000 under Massachusetts General Law Chapter 44, Section 7; and
- (3) This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-49

APPROPRIATIONS AMENDED

WHEREAS, The Town Council previously adopted Resolution No. 01-95 which appropriated and authorized a borrowing of \$4,000,000 for the purchase of land, the building, equipment and furnishing of a new fire station; and

WHEREAS, The appropriation and borrowing authorization must be increased by \$3,800,000 to a total amount of \$7,800,000 due to increased project costs.

NOW THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that:

- (1) Resolution No. 01-95 be amended to read as follows:

“That \$7,800,000 is appropriated for the purchase or taking of land, the building, equipment and furnishing of the new Fire Station; and to meet this appropriation the Treasurer-Collector with the approval of the Town Administrator is authorized to

borrow \$7,800,000 under Massachusetts General Law Chapter 44, Section 7.”

- (2) This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: FAILED

RESOLUTION 05-49

MOTION TO RECONSIDER

WHEREAS, The Town Council previously voted Resolution 05-49 to authorize the building/renovation of a fire station at the regular meeting on August 17, 2005; and

WHEREAS, The vote failed to achieve a 2/3 majority of the Council required by the Charter; and

WHEREAS, At that meeting a member of the prevailing side made motion and entered into the minutes that a Motion to Reconsider Resolution 05-49 would be presented at the next regular meeting.

NOW THEREFORE, BE IT ORDERED THAT the Town Council of the Town of Franklin hereby votes to reconsider the vote taken on Resolution 05-49: Bond Authorization – Fire Station at the meeting of August 17, 2005.

VOTED: PASSED

RESOLUTION 05-49R

APPROPRIATIONS AMENDED

WHEREAS, The Town Council previously adopted Resolution No. 01-95 which appropriated and authorized a borrowing of \$4,000,000 for the purchase of land, the building, equipment and furnishing of a new fire station; and

WHEREAS, The appropriation and borrowing authorization must be increased by \$3,800,000 to a total amount of \$7,800,000 due to increased project costs.

NOW THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that:

- (1) Resolution No. 01-95 be amended to read as follows:

“That \$7,800,000 is appropriated for the purchase or taking of land, the building, equipment and furnishing of the new Fire Station; and to meet this appropriation the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$7,800,000 under Massachusetts General Law Chapter 44, Section 7.”

(2) This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-50

PURCHASE OF LAND OFF GROVE STREET AUTHORIZATION AND APPROPRIATION

WHEREAS, the owner of approximately twenty-four acres of land located off Grove Street is willing to sell said property to the Town, and

WHEREAS, the Town of Franklin presently maintains wells which abut said property as part of the public water system, and

WHEREAS, the Town's purchase of said land will provide additional protection of the underlying aquifer which supplies the Town's wells, and

WHEREAS, the Town Administrator has entered into a written purchase and sales agreement with the property owner for the Town to purchase the property for municipal purposes.

NOW, THEREFORE, BE IT RESOLVED that the Town of Franklin purchase approximately twenty-four acres of land off Grove Street, Title reference: Plot 12 shown on Plan No. 202 of 1993 filed in Plan Book 412 at Norfolk County Registry of Deeds and deed recorded in Book 17548 at Page 473 at said Registry, for the sum of two hundred thousand dollars (\$200,000) as specified in the purchase and sales agreement dated August __, 2005, a copy of which is appended hereto and subject to the terms and conditions contained therein, for public water supply protection and such other municipal purposes as do not derogate from the stated purpose and that the Town Administrator, in consultation with the Town Attorney, be authorized to execute any documents and take any action necessary to consummate the purchase, and **BE IT FURTHER RESOLVED** that the sum of two hundred thousand dollars (\$200,000) be appropriated and transferred from the water surplus account to fund said purchase.

VOTED: PASSED

RESOLUTION 05-51

NEVER USED

RESOLUTION 05-52

AUTHORIZATION TO HOLD BONFIRE

WHEREAS, the Tri-County School has asked for Council approval for the fire department to issue a permit for a bonfire to be held on the school grounds to celebrate the upcoming school year.

WHEREAS, M.G.L. Chapter 111, §1421-1 gives the town council authority to approve this request.

NOW THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin pursuant to M.G.L Chapter 111, §142H does approve the request by the Tri-County school to hold a bonfire on school grounds. The permit to be issued by the fire department and subject to final determination of the fire chief.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-53

CREATION OF A FIRE STATION BUILDING COMMITTEE

A Resolution creating a committee to construct, renovate, remodel the Fire Station located at West Central and East Street.

BE IT RESOLVED by the Town Council of the Town of Franklin that a Fire Station Building Committee be established as follows:

WHEREAS, The Town of Franklin is authorized pursuant to Section 2-4-2 of its Charter, to appoint committees deemed necessary by the Town Council; and

WHEREAS, The Town Council has authorized funds for the construction/renovation of a new fire station to be located at the corner of West Central and East Streets.

NOW THEREFORE, BE IT RESOLVED that the Town Council of the Town of Franklin hereby establishes a seven person building committee to be appointed by the Chairman. The term of the committee shall be until the substantial completion of the project.

Duties of the committee are as follows:

- Select an architect for the design of the facility.
- Present preliminary plans to the Town Council for approval.
- Monitor the construction phase
- Make a final report to the Council

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-54

**CREATION OF A SENIOR CENTER
BUILDING COMMITTEE**

**A Resolution creating a committee to
construct a Senior Center**

BE IT RESOLVED by the Town Council of the Town of Franklin that a Senior Center Building Committee be established as follows:

WHEREAS, The Town of Franklin is authorized pursuant to Section 2-4-2 of its Charter, to appoint committees deemed necessary by the Town Council; and

WHEREAS, The Town Council has authorized funds for the construction of a new Senior Center to be located on land located off of Beaver Street and Daniel McCahill Way.

NOW THEREFORE, BE IT RESOLVED that the Town Council of the Town of Franklin hereby establishes a seven person building committee to be appointed by the Chairman. The term of the committee shall be until the substantial completion of the project.

Duties of the committee are as follows:

- Select an architect for the design of the facility.
- Present preliminary plans to the Town Council for approval.
- Monitor the construction phase
- Make a final report to the Council

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-55

**ACCEPTANCE OF DEED OF
LOT B, RED GATE LANE, FRANKLIN**

WHEREAS, Oak Ridge Construction Co., Inc. is the owner of an improved parcel of land, together with all buildings and improvements located thereon, situated on the southerly side of Red Gate Lane in Franklin, Norfolk County, Massachusetts, shown as Lot B, containing 43,947 square feet, more or less, on a plan entitled, "Definitive Subdivision Plan, 'Cooks Farm Estates', Franklin, Mass.", dated December 1, 1993, revised through June 2, 1994, prepared by GLM Engineering Consultants, Inc., filed with Norfolk County Registry of Deeds as Plan No. 485 (C of 8) of 1995, Plan Book 432, which includes a sewer lift station and associated structures and systems, and

WHEREAS, Oak Ridge Construction Co., Inc. has executed a deed conveying said parcel, together with all improvements thereon, to the Town of Franklin for nominal consideration, a true copy of said deed being attached hereto as "Exhibit 1."

NOW, THEREFORE, BE IT ORDERED that the Town of Franklin, acting by and through its Town Council, accepts the conveyance to the Town of the above-described parcel of land contained in the deed attached hereto as Exhibit 1 for municipal purposes and it is further ordered that a true copy of this resolution be recorded with the original deed at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-56

ACCEPTANCE OF SEWER FUNDS

WHEREAS, Oak Ridge Construction Co., Inc. requested an extension of the sewer system map to include Hayden Lane, and

WHEREAS, the requested extension included a private sewer pump station, and

WHEREAS, the Franklin Town Council voted to approve the requested extension by Bylaw Amendment 02-495 which vote included a requirement that the applicant make a monetary contribution to the maintenance and improvement of the public sewer system, and

WHEREAS, Applicant, in compliance with said requirement issued a check in the amount of one hundred thousand dollars (\$100,000) to the Town of Franklin which the Treasurer-Collector has been holding in the sewer lift pump station trust account pending the Town's receipt and acceptance of a deed to the land, building and improvements containing sewer pump station, and

WHEREAS, Town has now received and accepted said deed,

NOW BE IT ORDERED that the Town of Franklin, acting by and through its Town Council accepts the sum of one-hundred thousand dollars as a voluntary contribution from Oak Ridge Construction Co., Inc. for the maintenance and improvement of the public sewer system and directs that said sum be transferred to the sewer enterprise account for the stated purpose.

VOTED: PASSED

RESOLUTION 05-57

CONFIRMATORY ORDER OF TAKING – LAND ON GROVE STREET

WHEREAS, by virtue of Massachusetts General Laws Chapter 40, Section 14, the Town of Franklin, acting by and through its Town Council, is authorized to take by eminent domain under Massachusetts General Laws Chapter 79, lands, easements and other interests in land for municipal purposes; and

WHEREAS, the acquisition of a parcel of land on Grove Street Franklin, Massachusetts containing approximately twenty-four acres, described more fully below, is recommended by the Town Administrator; and

WHEREAS, the owner of said parcel of land, Grove Marinella, LLC, conveyed said parcel of land, to the Town of Franklin for nominal consideration by Deed dated September 28, 2005 and recorded the same date at Norfolk Registry of Deeds in Book 22945, Pg. 19; and

WHEREAS, the taking by eminent domain of said parcel of land on Grove Street, Franklin, Massachusetts, described below, will vest in the Town of Franklin clear title to said land; and

WHEREAS, no land damages are anticipated; and

WHEREAS, the taking by eminent domain of said parcel on Grove Street, Franklin, Massachusetts, described below, for municipal purposes is in the best interests of the Town of Franklin.

NOW, THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and in part the execution of the power and authority conferred by said statutes, hereby adjudges that public necessity and convenience require the taking by eminent domain of a parcel of land on Grove Street, Franklin, Massachusetts, described below, for municipal purposes, namely: protection of public water supply.
2. The Town of Franklin, acting by and through the Town Council, by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79, and all and every other power and authority it does possess, DOES HEREBY TAKE BY EMINENT DOMAIN the fee in the following described parcel of land for municipal purposes, namely: protection of public water supply:

Description of Property

A certain parcel of vacant land situated off the easterly side of Grove Street, Franklin, Norfolk County, Massachusetts and being

shown as “Plot 12 24 Acres±” on a certain plan of land entitled “Plan of Land in Franklin; Norfolk Co., MA” dated February 16, 1993 drawn by Land Surveys Inc. recorded with Norfolk County Registry of Deeds as Plan No. 202 of 1993 in Plan Book 412.

3. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking so that the same shall be payable within sixty (60) days after the right to damages becomes vested in the persons from whom the above described land was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.
4. This Order of Taking confirms and makes clear the Town of Franklin’s title to the above-described parcel of land which was conveyed to the Town of Franklin by Deed of Grove Marinella, LLC dated September 28, 2005 and recorded with said Registry of Deeds on September 28, 2005 in Book 22945, Page 19.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED as amended

RESOLUTION 05-58

IN SUPPORT OF THE FOURTH OF JULY CELEBRATION

WHEREAS, The Town Council believes the annual Fourth of July celebration is an integral part of Franklin and an important event to the citizens of Franklin; and

WHEREAS, The Franklin Lions Club has expressed a desire to sponsor the celebration; and

WHEREAS, The Town Council wishes to support the Lions Club’s sponsorship of the Celebration; and

NOW THEREFORE, BE IT RESOLVED that the Town Council of the Town of Franklin hereby agrees to provide the following:

- To provide town personnel for the set-up and tear-down of the vendor booths and entertainment staging as available.
- To provide police and fire details in support of the celebration.
- To waive applicable permit fees that would be payable by the Lion’s Club.
- *Town’s costs for the above not to exceed \$15,000.*

The Franklin Lions Club has agreed to the following:

- To provide a Comprehensive Liability Insurance Certificate – with the Town listed as an additional insured in the amount of up to \$2,000,000 for each event.
- To assist the Town with offsetting town costs.
- To provide the Town with a Financial Report after the event.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-59

**APPOINTMENT OF CUSTODIAN OF
TAX TITLE PROPERTY**

WHEREAS, the Town of Franklin has recently acquired title to certain real property as a result of tax title foreclosure procedures pursuant to G.L. Chapter 60, and may acquire title to additional property in the future, and

WHEREAS, Section 778 of Chapter 60 authorizes the Town to appoint a custodian to have the care; custody, management and control of such property in lieu of the Treasurer-Collector, and

WHEREAS, the Franklin Town Charter makes the Town Administrator generally responsible for town property.

NOW, THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that the Franklin Town Administrator is hereby appointed custodian of tax title property in the Town of Franklin pursuant to the provisions of G.L. Chapter 60, Section 77B.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-60

REQUEST FOR LEGISLATION

WHEREAS, the Town of Franklin has grown in population since the 2000 Federal Census and does anticipate additional population growth as of the 2010 Federal Census; and

WHEREAS, the Town of Franklin wishes to issue two additional “Wine and Malt Beverages not to be consumed on the premises alcoholic beverages licenses” in advance of receiving them as a result of the next Federal Census.

NOW THEREFORE, BE IT ORDERED that the Franklin Town Council, on behalf of the Town of Franklin, hereby petitions the

General Court to enact legislation, authorizing the Town to grant two additional licenses under G.L. Chapter 138, Section 15 for the sale of wines and malt beverages not to be drunk on the premises in substantially the following form:

Section 1. Notwithstanding the provisions of G.L. Chapter 138, Section 17, the Franklin Town Council may grant two additional licenses for the sale of wine and malt beverages not to be drunk on the premises under G.L. Chapter 138, Section 15 said licenses to be subject to all other provisions of G.L. Chapter 138 except Section 17.

Section 2. The issuance of said licenses shall be within the sound discretion of the Franklin Town Council, as it shall determine to be in the town’s best interests.

Section 3. This act shall take effect upon its passage.

VOTED: PASSED

RESOLUTION 05-61

**APPROPRIATION: SCHOOL DEPARTMENT –
HIGH SCHOOL SPRINKLER SYSTEM**

AMOUNT REQUESTED: \$300,000.00

PURPOSE: To add sprinklers to the High School Area where the All Night Party is held.

FINANCE COMMITTEE ACTION:

Meeting Date: 10/18/05

Recommended Amount: \$300,000.00

MOTION:

Be It Moved and Voted by the Town Council that the sum of Three Hundred Thousand Dollars (\$300,000.00), be transferred from the General Stabilization Account for the purpose of adding sprinklers to the High School.

VOTED: PASSED

RESOLUTION 05-62

**ACCEPTANCE OF GIFT TO THE
TOWN OF FRANKLIN – HISTORICAL COMMISSION**

WHEREAS, the James Lee and Annanette Harper Family Foundation has awarded a grant to be used by the Historical Commission in the amount of \$3,000; and

WHEREAS, The Historical Commission will use these funds to support the Horace Mann Museum Collections Inventory Control project.

NOW THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin on behalf of Historical Commission does gratefully accept this grant from The James Lee and Annanette Harper Family Foundation and thanks them for their generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-63

**ADOPTION OF TOWN COUNCIL
PROCEDURES MANUAL**

WHEREAS, The newly elected Town Council of the Town of Franklin, recognizing the importance on conducting business in an orderly and efficient manner, wishes to formally adopt the Procedures Manual of the Franklin Town Council, dated August 4, 2004, and

WHEREAS, The Procedures Manual of the Town Council will consist of three documents: the Introduction, The Role of the Town Council, and The Council Procedures.

NOW THEREFORE, BE IT RESOLVED THAT the Procedures Manual of the Town of Franklin is duly adopted, and effective until revised or revoked by resolution of the Town Council of the Town of Franklin.

VOTED: PASSED as amended

RESOLUTION 05-64

**ACCEPTANCE OF DEED OF LAND
OFF LONGOBARDI DRIVE**

WHEREAS, the Franklin Planning Board approved a site plan application for Hidden Acres Senior Village located off Longobardi Drive by decision dated February 28, 2005 and said approval contained a condition that the owner/developer convey "Parcel A" shown on the plan of land filed with the application to the Town of Franklin,

WHEREAS, Hidden Acres, LLC is the present owner of said "Parcel A" and has executed the deed, a true copy of which is attached hereto as "Exhibit 1", in compliance with the condition contained in the Planning Board approval,

NOW, THEREFORE, BE IT ORDERED that the Town of Franklin acting by and through its Town Council accepts the deed attached hereto as Exhibit 1 and it is further ordered that a true copy of this resolution be recorded with the original deed at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-65

**APPROPRIATION: ADMINISTRATION –
NUSTYLE PROPERTY SURVEY**

AMOUNT REQUESTED: \$3,550.00

PURPOSE: To transfer funds to cover the costs of surveying the NuStyle Property, acquired through tax foreclosure, for ultimate sale of property.

FINANCE COMMITTEE ACTION:

Meeting Date: 11/15/05

Recommended Amount: \$3,550.00

MOTION:

Be It Moved and Voted by the Town Council that the sum of Three Thousand. Five Hundred and Fifty Dollars (\$3,550.00) be transferred to the above named account from Insurance Recovery Proceeds (local estimated receipts).

VOTED: PASSED

RESOLUTION 05-66

**APPROPRIATION: SCHOOL DEPARTMENT –
OTHER CHARGES 1-300-2-5700**

AMOUNT REQUESTED: \$ 394,918.00

PURPOSE: To transfer funds to cover the costs of surveying the NuStyle Property, acquired through tax foreclosure, for ultimate sale of property.

FINANCE COMMITTEE ACTION:

Meeting Date: 11/15/05

Recommended Amount: \$ 394,918.00

MOTION:

Be It Moved and Voted by the Town Council that the sum of Three hundred ninety-four thousand nine hundred and eighteen dollars (\$394,918.00) be transferred from Available Funds (Free Cash) to the School Department.

VOTED: PASSED

RESOLUTION 05-67

**AMENDMENT OF FY 2006
BUDGET APPROPRIATION**

WHEREAS, The Town of Franklin adopted the FY 2006 Budget on June 16, 2005.

NOW THEREFORE, BE IT MOVED AND VOTED to amend the FY 2006 Budget by an additional appropriation of \$1,719,030 (Charles River Pollution Assessment) of which \$1,413,762 is to be raised and appropriated and amending the balance transferred from available funds as follows:

Bond Proceeds Reserved for Future Debt Exclusions \$305,268
TOTAL ADDITIONAL TO BE TRANSFERRED \$305,268

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-68

APPROPRIATION: TOWN ADMINISTRATION

AMOUNT REQUESTED: \$ 110,000.00

PURPOSE: Move Insurance Proceeds to General Stabilization Fund.

FINANCE COMMITTEE ACTION:

Meeting Date: 12/6/05

Recommended Amount: \$ 110,000.00

Source of Funding: Insurance Proceeds
(local estimated receipts)

MOTION:

Be It Moved and Voted by the Town Council that the sum of One Hundred and Ten thousand dollars (\$ 110,000.00) be appropriated from Insurance Proceeds (local estimated receipts) to the General Stabilization Fund.

VOTED: PASSED

RESOLUTION 05-69

**ACCEPTANCE OF GIFT -
TOWN OF FRANKLIN LIBRARY**

WHEREAS, The Franklin Rotary Club has donated \$500 to benefit the Library Gift fund to be used as they see fit.

NOW THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin on behalf of the Library gratefully

accepts this generous donation and thanks the Franklin Rotary Club for their continued support benefiting the Town and its citizens.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-70

**ACCEPTANCE OF GIFT –
TOWN OF FRANKLIN – VETERANS’ SERVICES**

WHEREAS, the Fletcher Hospital Corporation has generously donated \$1,000 to be used by Veterans Services as they see fit to continue their charitable endeavors in support of the Franklin community.

NOW THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin on behalf of the Veterans’ Services Department gratefully accepts this generous donation and thanks the Fletcher Hospital Corporation for their continued support.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-71

**DESIGNATION OF
“SPECIAL MUNICIPAL EMPLOYEE”
UNDER STATE ETHICS LAW**

WHEREAS, G.L. Chapter 268A, the state ethics law, applies to all municipal employees, both elected and appointed, and regardless of whether they are compensated or uncompensated.

WHEREAS, the statutory scheme imposes stringent prohibitions on conflicts of interest, both actual and perceived, which make it difficult to recruit locally employed professionals and other qualified persons to serve in town government.

WHEREAS, in recognition of this, the statute provides that the governing body may make an express classification of uncompensated volunteers serving on town boards, commissions and committees as “special municipal employees,” with the exception of the governing body itself.

NOW, THEREFORE, BE IT RESOLVED THAT the Franklin Town Council hereby makes an express classification of the members of the following town committees as “special town employees,” under the terms and provisions of G.L. Chapter 268A as provided in Section 1, Paragraph (n) of said statute:

Senior Center Building Committee
Fire Station Building Committee

RESOLUTION 05-74

LEGAL NOTICES

VOTED: PASSED

RESOLUTION 05-72

**SCHEDULE FOR
2006 TOWN COUNCIL MEETINGS**

January 4
January 18
February 1
February 15
March 1
March 15
April 5
April 26
May 3
May 17
June 7
June 21
~~July 5~~ July 12
July 19
August 2
August 16
September 6
September 20
October 4
October 18
November 1
November 15
December 6
December 20

VOTED: PASSED as amended

RESOLUTION 05-73

**SCHEDULE FOR 2006 SPECIAL
TOWN COUNCIL MEETINGS**

January 11
February 8
March 8
May 10
June 14
November 8
December 13

VOTED: PASSED

BE IT RESOLVED THAT THE TOWN OF FRANKLIN, acting by and through the Town Council and pursuant to the Town Code of the Town of Franklin, Division 2, Part 1, Chapter 4 Administration of Government, Article VI, § 4-15 Public Notices, hereby designates Community Newspaper Company, dba the *Milford Daily News* to be utilized by all boards, departments, agencies, and agents of the Town to give notice to the public of pending public hearings for the next calendar year, 2006.

This resolution shall become according to the rules and regulations the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-75

**ACCEPTANCE OF GIFT – TOWN OF FRANKLIN –
RECREATION DEPT**

WHEREAS, the Fletcher Hospital Corporation has generously donated \$1,750 to be used by the Recreation Department as they see fit to continue their endeavors in support of the Franklin community.

NOW THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin on behalf of the Recreation Department gratefully accepts this generous donation and thanks the Fletcher Hospital Corporation for their continued support.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 05-76

**APPROPRIATION: TOWN CLERK –
UNPAID BILLS – EXPENSES**

AMOUNT REQUESTED: \$ 420.80

PURPOSE: To pay for outstanding Advertising bill from June - prior year.

FINANCE COMMITTEE ACTION:

Meeting Date: 12/6/05

Recommended Amount: \$ 420.80

Source of Funding: Town Clerk FY 2006 - Expenses

MOTION:

Be It Moved and Voted by the Town Council that the sum of four hundred twenty dollars and eighty cents (\$ 420.80) be transferred from the Town Clerk FY 2006 Expenses budget to the Town Clerk - Unpaid Bills account for the purpose of paying the following Fiscal 2005 unpaid bills.

Town Clerk:

Community Newspaper \$ 420.80

VOTED: PASSED

RESOLUTION 05-77

**APPROPRIATION: PUBLIC FACILITIES –
UNPAID BILLS – EXPENSES**

AMOUNT REQUESTED: \$ 2,732.72

PURPOSE: To pay for outstanding Utility bills from prior year.

FINANCE COMMITTEE ACTION:

Meeting Date: 12/6/05

Recommended Amount: \$ 2,732.72

Source of Funding: Public Facilities FY 2006 - Expenses

MOTION:

Be It Moved and Voted by the Town Council that the sum of Two Thousand seven hundred thirty-two dollars and seventy-two cents (\$ 2,732.72) be transferred from the Public Facilities FY 2006 Expenses budget to the Public Facilities - Unpaid Bills account for the purpose of paying the following Fiscal 2005 unpaid bills.

Public Facilities:

Massachusetts Electric \$ 1,663.47

Bay State Gas \$ 442.77

Select Energy \$ 626.48

VOTED: PASSED

RESOLUTION 05-78

**APPROPRIATION: TOWN ADMINISTRATION –
UNPAID BILLS – EXPENSES**

AMOUNT REQUESTED: \$ 125.00

PURPOSE: To pay for outstanding Retirement Plan Administration bill from prior year.

FINANCE COMMITTEE ACTION:

Meeting Date: 12/6/05

Recommended Amount: \$ 125.00

Source of Funding: Town Administration FY 2006 -
Expenses

MOTION:

Be It Moved and Voted by the Town Council that the sum of one hundred twenty-five dollars (\$ 125.00) transferred from the Town Administration FY 2006 Expenses budget to the Town Administration - Unpaid Bills account for the purpose of paying the following Fiscal 2005 unpaid bill.

Town Administration:

ICMA Retirement Corp. \$125.00

VOTED: PASSED

RESOLUTION 06-01

**CHAPTER 61A – 1ST REFUSAL OPTION –
LAND ON WEST CENTRAL STREET**

WHEREAS, On November 8, 2005 the Town was notified by Legal Counsel for Sally B. Compton, owner of a parcel of land on West Central Street more particularly described in a deed dated October 9, 1996 and shown as Lot E¹⁰ on a plan of land drawn by C.B. Humphrey, engineer for Court, dated April 22, 1935. No. 7594K, and filed in the Norfolk Registry District with Certificate No. 19012, in Vol. 96, other intent to convert said lot which is taxed under the provisions of MGL Chapter 61A, Agricultural Land and notification included a fully executed purchase and sale agreement with said deed included as Exhibit A; and

WHEREAS, the Town has 120 days to exercise its first refusal option to meet a bona fide offer to purchase this land; and

WHEREAS, the Town Council, after consideration, does not wish to exercise said option to acquire this parcel of land.

BE IT RESOLVED THAT THE TOWN OF FRANKLIN, acting by and through the Town Council and pursuant to Section 14, MGL Chapter 61A, hereby declares that it will not exercise the first refusal option on the parcel of land on West Central Street and further described as Lot E¹⁰ on a plan of land drawn by C.B. Humphrey, Engineer for Court, dated April 22, 1935, No. 7594K, and filed in the Norfolk Registry District with Certificate No. 19012, in Vol. 96.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-02

**SUPPORT TOR HOUSE BILL 2408,
AN ACT RELATIVE TO THE TAXATION
OF TELECOMMUNICATIONS COMPANIES**

WHEREAS, The Town of Franklin and all cities and towns in

Massachusetts rely heavily on the property tax to fund police and fire services, schools, road maintenance and other vital local government services; and

WHEREAS, deep local aid cuts since fiscal 2002 have forced greater reliance on the property tax to fund local services and have increased the burden on homeowners and other local taxpayers; and

WHEREAS, exemption of real and personal property from the local tax base reduces local revenues and increases the burden on other local taxpayers; and

WHEREAS, telecommunications companies are taking advantage of obsolete provisions in property tax law to avoid paying local property taxes increasing the burden on homeowners and other businesses.

NOW, THEREFORE BE IT RESOLVED, that the Town of Franklin supports House Bill 2408. An Act Relative to the Taxation of Telecommunications Companies that would close the telecommunications property tax loophole and eliminate the unfair exemption in out-dated property tax statutes.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-03

ACCEPTANCE OF GIFT – TOWN OF FRANKLIN – COUNCIL ON AGING

WHEREAS, the Fletcher Hospital Corporation has generously donated \$1,000 to be used by the Council on Aging to continue their charitable endeavors in support of the Franklin community.

NOW THEREFORE, BE IT RESOLVED, that the Town Council of the Town of Franklin on behalf of the Council on Aging gratefully accepts this generous donation and thanks the Fletcher Hospital Corporation for their continued support.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-04

ACCEPTANCE OF GIFT – TOWN OF FRANKLIN – DEPARTMENT OF PUBLIC WORKS

WHEREAS, Rice Associates, Inc. has donated \$27,000 to the Town of Franklin - Department of Public Works to be used to pave a

portion of Daniels Street from Daniso to Lenox.

NOW THEREFORE, BE IT RESOLVED that the Town Council of the Town of Franklin accepts this donation for the purpose of paving Daniels Street.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-05

AN ACT EXTENDING THE TERM FOR WHICH THE TOWN ADMINISTRATOR MAY CONTRACT FOR GOODS AND SERVICES

WHEREAS, G.L. Chapter 308, Section 12 limits the term for which the Town of Franklin's procurement officer may contract for the provision of goods and/or services to three years including any renewal extension, or option unless authorized by a majority vote of its Town Council; and

WHEREAS, the Town Administrator is the Town's procurement officer according to the Town Charter who acts through the Town's purchasing agent to procure goods and services for the Town; and

WHEREAS, it is the judgment of both the Town Administrator and purchasing agent that it is financially advantageous to the Town that the procurement officer have the ability to contract for longer periods of time, in terms of obtaining the lowest price for the longest period.

NOW, THEREFORE, BE IT RESOLVED that the Franklin Town Council, acting pursuant to G.L. Chapter 308, Section 12(b), hereby authorizes the Town Administrator, as the Town of Franklin procurement officer, to award any contract for goods and/or services for up to a five-year term, including within said term any renewal, extension, or option whenever he determines that it is in the Town's financial interest that the contract be for an extended term.

This Resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-06

TRANSFER OF TOWN LAND FROM ONE TO ANOTHER MUNICIPAL PURPOSE

WHEREAS, Town of Franklin presently owns land abutting Constitution Boulevard for a municipal purpose: public safety (King Street Fire Station); and

WHEREAS, Mass Highway is performing a public roadway improvement project on Town's behalf which includes the relocation and widening of a portion of Constitution Boulevard; and

WHEREAS, a small crescent-shaped portion of Town's land immediately abutting Constitution Boulevard identified as Parcel 10-1-T on a plan prepared by Bruce Campbell & Associates, Inc. containing 5,963 square feet is needed for said relocation and widening and a temporary construction easement or right of entry is needed on another narrow strip of land abutting the first parcel and identified as Parcel 10-TE-8 on said plan containing 8,407 square feet; and

WHEREAS, Town does not need the land comprising Parcel 10-1-T and Parcel 10-TE-8 for its present municipal purpose.

NOW, THEREFORE. BE IT RESOLVED THAT:

1. The portion of Town land shown as Parcel 10-1-T on a plan prepared by Bruce Campbell & Associates, Inc. containing 5,963 square feet is hereby transferred from municipal use for public safety to municipal use as a public roadway.
2. The portion of Town land shown as Parcel 10-TE-8 on said plan containing 8,407 square feet is hereby transferred from municipal use for public safety to municipal use as a public roadway for as long as it is needed in connection with construction of the public roadway improvement project.
3. The Town Administrator is hereby authorized to execute the Mass Highway Land Damage Agreement form, a copy of which is attached hereto as "Exhibit A" and which provides for no damages to be paid by Mass Highway to Town of Franklin in connection with transfer of two parcels from one to another municipal purpose.
4. The Town Administrator is also hereby authorized to execute the Mass Highway Right of Entry form, a copy of which is attached hereto as "Exhibit B," and which provides for Mass Highway to be able to enter upon Town land in connection with construction of the public roadway improvement project.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-07

**ACCEPTANCE OF GIFT –
TOWN OF FRANKLIN LIBRARY**

WHEREAS, Target has awarded a grant of \$2,500 to the Franklin Public Library in support of the 2006 preschool story program.

NOW THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin on behalf of the Library gratefully accepts this grant from Target and thanks them for their support benefiting the Town and its citizens.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-08

**APPROPRIATION: ADMINISTRATION –
GASB 45 ACTUARY STUDY**

AMOUNT REQUESTED: \$ 14,000.00

PURPOSE: To transfer funds to cover the costs to conduct an Actuary Study to determine the town's liability as it relates to the unfunded retiree health insurance obligation, as required by GASB 45.

FINANCE COMMITTEE ACTION:

Meeting Date: 11/15/05

Recommend Amount: \$ 14,000.00

MOTION:

Be It Moved and Voted by the Town Council that the sum of Fourteen Thousand Dollars (\$14,000) be transferred to the above named account from Insurance Recovery Proceeds (local estimated receipts).

VOTED: PASSED

RESOLUTION 06-09

APPROPRIATION: SOLID WASTE FUND

AMOUNT REQUESTED: \$ 371,000.00

PURPOSE: Transfer funds from Solid Waste Surplus to offset reduction in 2006 Solid Waste Revenues in support of the 2006 Budget.

FINANCE COMMITTEE ACTION:

Meeting Date: N/A

Recommend Amount: \$ 371,000.00

Source of Funding: Solid Waste Special Revenue

MOTION:

Be It Moved and Voted by the Town Council that the sum of Three hundred seventy-one thousand dollars (\$371,000.00) be transferred from the Solid Waste Enterprise Surplus Account in support of the 2006 Budget.

VOTED: PASSED

RESOLUTION 06-10

ACCEPTANCE OF GIFT OF LAND ON NORTHWESTERLY SIDE OF JOSEPHINE STREET

WHEREAS, Flora E. Pellagri is the owner of land located on the northwesterly side of Josephine Street shown as Lot 1, Lot 2 and Lot 3 on a plan of land recorded at Norfolk Registry of Deeds as Plan No. 1110 of 1987 in Plan Book 358 and as Parcel 198 on Franklin Assessors' Map 279 and Parcels 1 and 2 on Map 280 containing according to said plan and maps a total of 7 acres, more or less, and has executed a deed conveying said land to the Town of Franklin for nominal consideration to be used being attached hereto as "Exhibit 1."

NOW, THEREFORE, BE IT ORDERED that the Town of Franklin, acting by and through its Town Council, accepts the conveyance to the Town of the above-described parcels of land described in the deed attached hereto as Exhibit 1 to be used for conservation, open space and recreation and it is further ordered that a true copy of this resolution be recorded with the original deed at Norfolk County Registry of Deeds.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-11

APPROPRIATION: VOCATIONAL TUITION (1-395-2-5700)

AMOUNT REQUESTED: \$ 14,497.00

PURPOSE: Minuteman - Vocational Tuition Payment

FINANCE COMMITTEE ACTION:

Meeting Date: 2/7/06

Recommend Amount: \$ 14,497.00

Source of Funding: Free Cash

MOTION:

Be It Moved and Voted by the Town Council that the sum of Fourteen thousand four hundred ninety-seven dollars (\$14,497) be transferred from Free Cash to be used for payment of Vocational Tuition to Minuteman.

VOTED: PASSED

RESOLUTION 06-12

FY 2006 CAPITAL EXPENDITURE

WHEREAS, The Capital Improvement Sub-Committee of the Town Council has met to hear the FY 06 Capital requests and has recommended the request for a new postage machine be immediately considered due to the failing status of the current postage machine.

WHEREAS, The Town Council has considered the recommendation and endorses the appropriation of funds to purchase a new postage machine.

NOW, THEREFORE, BE IT MOVED AND VOTED by the Town Council that the sum of Twelve thousand, five hundred and seventy-four dollars (\$12,574) be transferred from Free Cash and disbursed at the direction of the Town Administrator.

VOTED: PASSED

RESOLUTION 06-13

CHAPTER 61A – 1ST REFUSAL OPTION – LAND OFF OF VINE STREET

WHEREAS, On January 25, 2006 the Town was notified by Thomas H. Morse, Jr. of Big Apple Two Realty Trust, owner of a portion of land off Vine Street, more particularly described as Parcel A on Assessors Map 343, Parcel 27, Lot 6A and being a portion of the premises described in a Deed recorded in the Norfolk Registry District on Book 5694, Page 489, of their intent to convert said portion of parcel which is taxed under the provisions of MGL Chapter 61A Agricultural Land. Said notification included a fully executed purchase and sale agreement.

WHEREAS, the Town has 120 days to exercise its first refusal option to meet a bona fide offer to purchase this land; and

WHEREAS, the Town Council, after consideration, does not wish to exercise said option to acquire this parcel of land.

BE IT RESOLVED THAT THE TOWN OF FRANKLIN, acting by and through the Town Council and pursuant to Section 14, MGL Chapter 61A, hereby declares that it will not exercise the first refusal option on the parcel of land off Vine Street, more fully described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-14

**ACCEPTANCE OF GIFT –
TOWN OF FRANKLIN**

WHEREAS, The Villages at Oak Hill, a Senior Village in Franklin has two units available for Lottery; and

WHEREAS, The developer, Oak Hill Village LP, is required to advertise and market these units;

WHEREAS, The Town of Franklin advertised and prepared marketing materials for Oak Hill Village and Oak Hill Village LP has provided \$3,200.

NOW THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin accepts \$3,200 from Oak Hill Village LP for the purpose of advertising and marketing of affordable homes.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-15

**APPLICATION TO MASSACHUSETTS
DEPARTMENT OF HOUSING AND
COMMUNITY DEVELOPMENT
FOR MCDBG FUNDS**

WHEREAS, The Town Council of the Town of Franklin has held a public hearing on the submission of an application to Massachusetts DHCD for MCDBG Funds; and

WHEREAS, The Town Council endorses the submission of the Application;

NOW THEREFORE BE IT RESOLVED THAT THE TOWN OF FRANKLIN, acting by and through the Town Council does:

1. Approve the adoption of the following activities to be included in an application to the Massachusetts Department of Housing and Community Development: (1) a private housing rehabilitation program targeted to residential property owners in the downtown neighborhood, and (2) rehabilitation and/or renovation of the Central Park Terrace elderly housing complex.
2. Approve the submission of an application to the Department of Housing and Community Development for Massachusetts CDBG funds for up to two activities, a private housing rehabilitation program targeted to residential property owners in the downtown neighborhood and the rehabilita-

tion and/or renovation of the Central Park Terrace elderly housing complex.

3. Authorize the Chairman of the Council or Vice Chairman and the Town Administrator to take all actions related to such application.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED as amended

RESOLUTION 06-16

**A RESOLUTION TO ADOPT
“THE CITY KNOWN AS THE TOWN OF FRANKLIN”
AS THE OFFICIAL SONG OF THE
TOWN OF FRANKLIN**

WHEREAS, James H. Barrett is a music teacher at the Jefferson Elementary School in Franklin; and

WHEREAS, James H. Barrett has honored the citizens of Franklin by composing a song memorializing the unique character and history of our community; and

WHEREAS, James H. Barrett, accompanied by his Jefferson Elementary School Singers, performed this song on January 18 before the Town Council and on Cable Television.

NOW THEREFORE, BE IT RESOLVED that the Town Council of the Town of Franklin hereby adopts “The City Known As The Town of Franklin” as the Official Song of the Town of Franklin and furthermore, does offer heartfelt appreciation to James H. Barrett for his contribution to the city known as “the Town of Franklin.”

VOTED: PASSED

RESOLUTION 06-17

APPROPRIATION: SEWER ENTERPRISE

AMOUNT REQUESTED: \$ 700,000.00

PURPOSE: To fund “06” operating budget (Sewer) due to reduction in rate.

FINANCE COMMITTEE ACTION:

Meeting Date: 3/7/06

Recommend Amount: \$ 700,000.00

Source of Funding: Sewer Surplus (Fund Balance)

MOTION:

Be It Moved and Voted by the Town Council that the sum of Seven

Hundred Thousand Dollars (\$700,000) be transferred from Sewer Surplus to fund the "06" operating budget (sewer).

VOTED: PASSED

RESOLUTION 06-18

APPROPRIATION: SEWER ENTERPRISE

AMOUNT REQUESTED: \$ 1,100,000.00

PURPOSE: Sewer System Improvements

FINANCE COMMITTEE ACTION:

Meeting Date: 3/7/06

Recommend Amount: \$ 1,100,000.00

Source of Funding: Sewer Surplus (Fund Balance)

MOTION:

Be It Moved and Voted by the Town Council that the sum of One Million, One Hundred Thousand Dollars (\$ 1,100,000) be transferred from Sewer Surplus to fund sewer system improvements.

VOTED: PASSED

RESOLUTION 06-19

APPROPRIATION: SENIOR CENTER (DEBT)

AMOUNT REQUESTED: \$ 152,000.00

PURPOSE: To pay off Senior Center Architect costs on original authorization.

FINANCE COMMITTEE ACTION:

Meeting Date: 3/7/06

Recommend Amount: \$ 152,000.00

Source of Funding: Debt Stabilization

MOTION:

Be It Moved and Voted by the Town Council that the sum of One Hundred Fifty-two Thousand Dollars (\$ 152,000) be transferred from Debt Stabilization to pay off Senior Center Architect costs.

VOTED: PASSED

RESOLUTION 06-20

APPROPRIATION: STREET LIGHTS (DEBT)

AMOUNT REQUESTED: \$ 246,344.14

PURPOSE: Pay off street light purchase with cash to avoid borrowing.

FINANCE COMMITTEE ACTION:

Meeting Date: 3/7/06

Recommend Amount: \$ 246,344.14

Source of Funding: \$ 200,000.00 - Debt Stabilization
\$ 46,344.00 - Street Light Account

MOTION:

Be It Moved and Voted by the Town Council that the sum of Two Hundred Thousand Dollars (\$200,000) be transferred from Debt Stabilization to the Street Light Debt Account and Forty Six Thousand Three Hundred Forty-Four Dollars and Fourteen Cents (\$46,344.14) be transferred from the Street Light Account to the Street Light Debt Account to pay off the cost of purchasing the street lights.

VOTED: PASSED

RESOLUTION 06-21

**ACCEPTANCE OF THE NATIONAL
INCIDENT MANAGEMENT SYSTEM**

WHEREAS, The National Incident Management System is the national standard for the command and control of emergency incidents and incorporated as a part of the Town of Franklin Emergency Operations Plan.

NOW THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin adopts the principals and policies of the National Incident Management System as the local standard for incident management and as such, adopts the Incident Command System as the Town of Franklin's official incident response system.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-22

APPOINTING ACTING TOWN ADMINISTRATOR

WHEREAS, The Town of Franklin will be selling municipal bonds and notes during the last week of March, 2006; and

WHEREAS, The Town Administrator will not be available to sign the municipal bonds and notes;

NOW THEREFORE, BE IT RESOLVED THAT THE TOWN COUNCIL OF THE TOWN OF FRANKLIN, pursuant to Section 4-4-1 of the Franklin Charter hereby appoints Maxine Kinhart as Acting Town Administrator to fulfill the Town Administrator's duties including the signing of bands and notes during his absences during the week of March 27, 2006.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-23

**AUTHORIZATION TO EXPEND FUNDS IN EXCESS OF
AVAILABLE APPROPRIATIONS**

NOW THEREFORE BE IT ORDERED that in accordance with M.G.L. Chapter 44 §31D, the Town Council authorizes the expenditure of funds in excess of the available appropriation for snow and ice removal upon approval by the Town Administrator.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-24

**APPROPRIATION: ZONING BOARD –
ADVERTISING: 1-176-2-5301**

AMOUNT REQUESTED: \$ 1,500.00

PURPOSE: To transfer funds to cover shortfalls within the above named account to cover advertising bills incurred for April and to cover expenses through June 2006.

FINANCE COMMITTEE ACTION:

Meeting Date: 4/25/06

Recommend Amount: \$ 1,500.00

MOTION:

Be It Moved and Voted by the Town Council that the sum of One Thousand, Five Hundred Dollars (\$1,500) be transferred to the above named account from Free Cash.

VOTED: PASSED

RESOLUTION 06-25

**APPROPRIATION: HUMAN RESOURCES –
MEDICAL: 1-152-2-5315**

AMOUNT REQUESTED: \$ 10,000.00

PURPOSE: To transfer funds to cover shortfalls within the above named account to cover medical examinations for potential and new hires.

FINANCE COMMITTEE ACTION:

Meeting Date: 4/25/06

Recommend Amount: \$ 10,000.00

MOTION:

Be It Moved and Voted by the Town Council that the sum of Ten Thousand Dollars (\$10,000) be transferred to the above named account from Fire Department Medical 1-220-2-5315.

VOTED: PASSED

RESOLUTION 06-26

**APPROPRIATION: SNOW & ICE –
1-422-2-XXXX-42**

AMOUNT REQUESTED: \$ 260,257.00

PURPOSE: To transfer funds to cover shortfall within the above named account the snow & ice deficit.

FINANCE COMMITTEE ACTION:

Meeting Date: 4/25/06

Recommend Amount: \$ 260,257.00

MOTION:

Be It Moved and Voted by the Town Council that the sum of Two Hundred and Sixty Thousand, Two Hundred and Fifty Seven Dollars (\$260,257) be transferred to the above named account from Free Cash.

VOTED: PASSED

RESOLUTION 06-27

ADOPTION OF FY 2006 CAPITAL BUDGET

WHEREAS, The Town administrator has submitted a Capital Plan that has been reviewed by the Capital Improvement Sub-Committee of the Town Council; and

WHEREAS, The Town Council has considered the recommendations and endorses the following appropriations.

NOW THEREFORE, BE IT MOVED AND VOTED to adopt the FY 2006 Capital Budget with a total appropriation of \$1,718,100 (One Million, Seven Hundred and Eighteen Thousand, One Hundred Dollars) of which \$1,317,100 (One Million, Three Hundred Seventeen Thousand, One Hundred Dollars) is to be transferred from available funds (Free Cash), and \$243,000 (Two Hundred and Forty-three Thousand Dollars) from Ambulance Receipts Reserved, and \$58,000 (Fifty-eight Thousand Dollars) from Overlay Surplus, and \$100,000 (One Hundred Thousand Dollars) from the High School Sprinkler Appropriation, account number 1-312-5-5800. Funds to be disbursed at the direction of the Town Administrator.

Assessors

Capital Improvements: GPS Technology \$ 30,000

Inspectional Services

Capital Improvements: Technology \$ 25,600

Facilities

Capital Improvements: Vehicles & Equipment \$ 40,000

Fire Department

Capital Improvements: Pumper \$ 435,000

Capital Improvements: Ambulance \$ 243,000

Capital Improvements: Equipment \$ 21,000

Police Department

Capital Improvements: Vehicles & Equipment \$ 166,000

Capital Improvements: Technology \$ 120,000

Municipal Technology

Capital Improvements: Technology \$ 15,000

School Department

Capital Improvements: Technology \$ 176,000

Capital Improvements: Vehicles & Equipment \$ 80,000

Central Services

Capital Improvements: Two Copy Machines \$ 25,500

Department of Public Works

Capital Improvements: Vehicles & Equipment \$ 246,000

Police Station

Capital Improvements: Control Access/Surveillance ... \$ 67,000

Library

Feasibility Study \$ 20,000

Capital Improvements: Security System \$ 8,000

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-28**APPROPRIATION OF FUNDS FROM WATER SURPLUS
TO PAY BOND ANTICIPATION NOTES FOR
IMPROVEMENTS TO TOWN'S WATER SYSTEM**

WHEREAS, The Town Council previously adopted Resolution No. 02-39 which appropriated and authorized a borrowing of \$6,512,000 for certain improvements to the Town's water system; and

WHEREAS, The Town Council previously adopted Resolution No. 04-31 which appropriated and authorized a borrowing of \$413,484 for certain improvements to the Town's water system; and

WHEREAS, The Town currently has \$350,000 in bond anticipation notes maturing July 27, 2006 outstanding under such resolutions; and

WHEREAS, The Town Council now wishes to appropriate from water surplus funds to pay the principal of and interest on such notes.

NOW THEREFORE BE IT ORDERED by the Town Council of the Town of Franklin that \$355,061.63 is hereby appropriated from water surplus to pay the principal of and accrued interest on the \$350,000 bond anticipation notes maturing on July 27, 2006 (on such date or on any earlier date) outstanding pursuant to Resolution No. 02-39 and Resolution No. 04-31; and

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-29**APPROPRIATION OF REMAINING FUNDS FROM
SBA GRANT FOR THE KELLER-SULLIVAN SCHOOL
TO APPLY TOWARD THE BOND ANTICIPATION
NOTES FOR IMPROVEMENTS TO
THE HORACE MANN SCHOOL**

WHEREAS, The Town Council previously adopted Resolution No. 99-118 which appropriated and authorized a borrowing of \$24,005,000 for the construction and original equipping of the new Keller-Sullivan School; and

WHEREAS, The Town Council previously adopted Resolution No. 00-83, Resolution No. 00-125, Resolution No. 02-62, and Resolution No. 03-97 which as amended appropriated and authorized a total borrowing of \$32,900,000 for remodeling, reconstructing, adding to and equipping the Horace Mann School; and

WHEREAS, The Town currently has \$7,165,000 bond anticipation notes maturing July 27, 2006 outstanding relating to the Horace Mann School; and

WHEREAS, The Town on or prior to March 28, 2006 received a grant from the Massachusetts School Building Authority relating to the Keller-Sullivan School which was \$683,859 in excess of the amount needed to pay the principal of the bond anticipation notes of the Town maturing on March 28, 2006 relating to such school; and

WHEREAS, The Town Council now wishes to appropriate said \$683,859 to the payment of an equal amount of the principal of the bond anticipation notes maturing July 27, 2006 relating to the Horace Mann School.

NOW THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that \$683,859 of the grant received by the Town from the Massachusetts School Building Authority related to the Keller-Sullivan School is hereby appropriated to pay an equal amount of the principal of the \$7,165,000 outstanding bond anticipation notes of the Town maturing on July 27, 2006 related to the Horace Mann School.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-30

SOLID WASTE DISPOSAL CONTRACT

WHEREAS, Franklin presently has a solid waste disposal contract with Wheelabrator Millbury, Inc. ("Wheelabrator") which expires on December 31, 2007; and

WHEREAS, Franklin is a member of a municipal consortium which has been negotiating the terms of a new long-term contract with Wheelabrator on behalf of member municipalities; and

WHEREAS, the negotiations have produced a new long-term contract containing a twenty (20) year term which Wheelabrator is offering to member communities of the municipal consortium; and

WHEREAS, Wheelabrator has imposed a June 1, 2006 deadline for a member community to accept the contract on a "most-favored nation" basis; and

NOW, THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that the Town Administrator is authorized to negotiate the final terms and sign a solid waste disposal contract with a term of up to twenty (20) years with Wheelabrator.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-31

ACCEPTANCE OF DEED OF LAND AND GRANT OF ACCESS EASEMENT

WHEREAS, Mountain Dog Building Corp. is the owner of land shown located at 47 Beaver Street, Franklin, MA and shown on a plan of land recorded at Norfolk Registry of Deeds as Plan No. 45 in Plan Book 554; and

WHEREAS, Mountain Dog Building Corp. has executed a deed and grant of access easement conveying "Parcel A" shown on said plan, together with a fifteen foot wide access easement also shown on said plan, to Town of Franklin, for nominal consideration, to be used for municipal purposes, a true copy of said deed and grant of access easement being attached hereto as "Exhibit 1."

NOW, THEREFORE, BE IT ORDERED that the Town of Franklin, acting by and through its Town Council, accepts the conveyance to the Town of the above-described parcel of land together

with the access easement, both being described in the Deed of Land and Grant of Access Easement attached hereto as Exhibit 1, to be used for municipal purposes and it is further ordered that a true copy of this resolution be recorded with the original deed and grant of access easement at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-32

TERMINATION OF PARTICIPATION IN THE GROUP INSURANCE COMMISSION

WHEREAS, The Town Council previously accepted G.L. Chapter 32B Section 11 E, and

WHEREAS, said statute provides that a municipality may terminate its acceptance and the Town of Franklin has complied with the procedure set out in the statute to terminate its acceptance.

NOW THEREFORE, BE IT MOVED THAT the Town Council of the Town of Franklin vote to terminate the Town's acceptance of G.L. c. 32B §11E effective June 30, 2007 for the purpose of transferring retired teachers from the Group Insurance Commission to a Town of Franklin offered Health Benefit Plan effective July 1, 2007.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-33

HEALTH & WELFARE TRUST FUND

WHEREAS, The Town Council has voted to terminate participation in the Group Insurance Commission.

NOW THEREFORE, BE IT MOVED THAT the Council authorize the Town Administrator to commence discussions with the Franklin Education Association seeking their agreement on the creation of a GL c. 32B s. 15(b) Health and Welfare Trust Fund for the purpose of paying a portion of the monthly premium for teachers, who are both eligible to receive health insurance and who retire prior to July 1, 2007, or a later date as may be established by the Council.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-34

SENIOR TAX DEFERRALS

WHEREAS, General Laws Chapter 59 §5 Clause 41A, as most recently amended provides that a Municipality may determine a lesser rate than the statutory 8% on deferred taxes.

NOW THEREFORE, BE IT MOVED THAT the Town establish the interest rate to be charged for deferred taxes under MGL Chapter 59 §5, Clause 41A, for fiscal years beginning on or after July 1, 2006 at the 30 day interest rate offered as of June 30 of the previous fiscal year by the Massachusetts Municipal Depository Trust for municipal deposits. This rate to be determined and confirmed to the Board of Assessors by the Treasurer/Collector each fiscal year.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-35

AUTHORIZATION TO ISSUE REQUEST FOR PROPOSALS – POND STREET PROPERTY

WHEREAS, The Town Council has previously considered making a parcel of land located off Pond Street and owned by the Town of Franklin available for development.

NOW THEREFORE, BE IT MOVED THAT the Town Council authorizes the Town Administrator to work with the Director of Planning and the Director of Purchasing to issue a Request for Proposals that will include/but not be limited to the provisions as set forth in the attached draft Pond Street RFP for the purpose of considering the sale of the Pond Street parcel.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-36

CHAPTER 61A – 1ST REFUSAL OPTION – LAND ON SPRING STREET

WHEREAS, On April 20, 2006 the Town was notified by Legal Counsel for Richard J. and Sandra M. DePoto, Trustees of the DePoto Family Realty Trust, 825 Washington Street, Franklin Massachusetts, owner of a parcel of land on the easterly side of Spring Street more particularly described as Lot 43 on Land Court Plan No. 11248N, now containing 8.31 acres and being shown on Franklin Assessors Map as Lot No. 323-051-000000, of their in-

tent to convert said lot which is taxed under the provisions of MGL Chapter 61A, Agricultural Land and notification included a fully executed purchase and sale agreement with said deed included as Exhibit A; and

WHEREAS, the Town has 120 days to exercise its first refusal option to meet a bona fide offer to purchase this land; and

WHEREAS, the Town Council, after consideration, does not wish to exercise said option to acquire this parcel of land/

BE IT RESOLVED THAT THE TOWN OF FRANKLIN, acting by and through the Town Council and pursuant to Section 14, MGL Chapter 61A, hereby declares that it will not exercise the first refusal option on the parcel of land containing 8.31 acres and located on Spring Street more particularly described as Lot 43 on Land Court Plan No. 11248N and being shown on the Franklin Assessors Map as Lot No. 323-051-000000.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-37

APPROPRIATION: PUBLIC FACILITIES – CAPITAL IMPROVEMENTS – 1-999-5-5841-192-206

AMOUNT REQUESTED: \$ 25,000.00

PURPOSE: To transfer funds to cover cost of repairing a sewer line running under the library.

FINANCE COMMITTEE ACTION:

Meeting Date: 5/15/06

Recommend Amount: \$ 25,000.00

MOTION:

Be It Moved and Voted by the Town Council that the sum of Twenty-five Thousand Dollars (\$25,000) be transferred to the above named account from Free Cash to pay for costs to repair the sewer line running under the library.

VOTED: PASSED

RESOLUTION 06 - 38

ORDER OF SEWER IMPROVEMENT – SUMMER STREET

WHEREAS, the Town has been requested to install a sewer main extension in Summer Street as a public improvement (hereinafter: “public improvement”); and

WHEREAS, the surveying, engineering, construction, administrative and legal costs for the public improvement is expected to total approximately \$113,000; and

WHEREAS, five (5) properties will equally benefit from the public improvement; and

WHEREAS, the owners of said five properties will bear the entire cost of the public improvement at a cost not to exceed twenty-two thousand, six hundred sixty dollars (\$22,660) per property.

BE IT RESOLVED THAT:

1. The Town Council hereby adopts this Order of Sewer Improvement directing the Town Administrator to extend the municipal sewer system an approximate length of 680 linear feet down Summer Street.
2. Betterments are to be assessed by an Order of Assessment that subjects each of the five (5) properties benefited to a betterment assessment not to exceed \$22,660 on each of the properties listed in Exhibit "A" attached hereto.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-39

ADOPTION OF FY 2007 BUDGET

WHEREAS, the Town Council conducted two Public Hearings on the FY 2007 Budget on June 14, 2006 and June 15, 2006, (the latter continued until June 21, 2006) after due notice was given in the *Milford Daily News*; and

WHEREAS, The Finance Committee issued printed recommendations with Copies made available at each Public Hearing; and

WHEREAS, The Town Council considered the FY 2007 Budget on a Departmental basis, and by vote so determined the size of the appropriations for each Department item on June 21, 2006.

NOW, THEREFORE, BE IT MOVED AND VOTED to adopt said General Fund Budget, Water Enterprise Fund Budget, Sewer Enterprise Fund Budget and Solid Waste Enterprise Fund Budget as voted on June 21, 2006 with a Total Appropriation of \$90,855,771 of which \$77,574,789 is to be raised and appropriated and the balance transferred from available funds and enterprise fund revenues to be appropriated as follows:

STABILIZATION FUND	\$ 2,037,361
SMALL CITIES PROGRAM	<u>\$ 30,000</u>
TOTAL AVAILABLE FUNDS	
TO BE TRANSFERRED:	<u>\$ 2,067,361</u>

WATER FEES (ENTERPRISE FUND)	\$ 5,023,144
SEWER FEES (ENTERPRISE FUND)	\$ 4,032,064
SOLID WASTE FEES (ENTERPRISE FUND)	<u>\$ 2,158,413</u>
TOTAL ENTERPRISE FUND REVENUES:	<u>\$11,213,621</u>

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Charter.

VOTED: PASSED

RESOLUTION 06-40

**ESTABLISHMENT OF A FIRE DEPARTMENT
FIRE RESCUE TRAINING REVOLVING ACCOUNT
FOR FISCAL YEAR 2007**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council.

Hereby establishes a Fire Department Fire Rescue Training Revolving Account pursuant to the provisions of Chapter 44 Section 53E 1/2 of the Massachusetts General Laws.

Said revolving account shall be used to collect participation fees generated from the marketing of open slots in regular training provided by the department. Said funds shall be expended under the direction of the Fire Chief. All fees shall be credited to said revolving account and expended for expenses directly related to the training program.

The total amount to be expended from said revolving account shall not exceed Ten Thousand dollars (\$10,000) for Fiscal 2007.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-41

**ESTABLISHMENT OF A LAW ENFORCEMENT
EXPLORERS PROGRAM REVOLVING ACCOUNT
FOR FISCAL YEAR 2007**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council.

Hereby establishes a Law Enforcement Explorers Program Revolving Account pursuant to the provisions of Chapter 44 Section 53E 1/2 of the Massachusetts General Laws.

Said revolving account shall be used to collect participation fees for the Law Enforcement Explorers Program and shall be expended under the direction of the Deputy Police Chief. Said program is to provide young adults with an opportunity to work side by side

with police officers while observing the internal functions of the police department. All fees shall be credited to said revolving account and expended for purposes directly related to the training program.

The total amount to be expended from said revolving account shall not exceed Ten Thousand Dollars (\$10,000) for Fiscal 2007.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-42

ESTABLISHMENT OF A POLICE DEPARTMENT RAPE AGGRESSION DEFENSE SYSTEMS TRAINING FEE REVOLVING ACCOUNT FOR FISCAL YEAR 2007

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council.

Hereby establishes a Police Department Rape Aggression Defense Systems Training (RAD) Revolving Account pursuant to the provisions of Chapter 44 Section 53E 1/2 of the Massachusetts General Laws.

Said revolving account shall be used to provide rape defense training to women and shall be expended under the direction of the Police Chief. All fees and proceeds shall be credited to said revolving account and expended for purposes directly related to the training program.

The total amount to be expended from said revolving account shall not exceed Five Thousand Dollars (\$5,000) for Fiscal 2007.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-43

APPROPRIATION: BEAVER STREET RECYCLING CENTER FACADE

AMOUNT REQUESTED: \$ 45,000.00

PURPOSE: To transfer funds to cover cost of the Beaver Street Recycling Center Facade.

FINANCE COMMITTEE ACTION:

Meeting Date: 6/6/06

Recommend Amount: \$ 45,000.00

MOTION:

Be It Moved and Voted by the Town Council that the sum of Forty-five Thousand Dollars (\$45,000) be transferred to the above named account from Free Cash to pay for the Beaver Street Recycling Center Facade.

VOTED: FAILED

RESOLUTION 06-44

PURCHASE OF PROPERTY AT 36 WEST CENTRAL STREET FOR FIRE DEPARTMENT HEADQUARTERS AND STATION

WHEREAS, the Town Council; by Resolution 05-49R, appropriated funds for the purchase of land for and the construction; equipping; and furnishing of a new fire department headquarters and station (hereinafter: "the Fire Department Facility"); and

WHEREAS, the Town Council previously voted, at its July 6, 2005 regular meeting to construct the Fire Department Facility on the site of the existing central fire station at 40 West Central Street; and

WHEREAS, "the Fire Department Facility" requires additional land and the property at 36 West Central Street directly abuts 40 West Central Street; and

WHEREAS, the owner of the property at 36 West Central Street is willing to sell it to the Town; and

WHEREAS, the Town Administrator has entered into a written purchase and sales agreement with the property owner for the Town to purchase the property for the above-stated municipal purpose.

NOW, THEREFORE, BE IT RESOLVED that the Town of Franklin purchase the land, buildings and improvements collectively known as and numbered 36 West Central Street, Franklin, Title reference; Norfolk Registry District of the Land Court, Book 743, Page 1 for the sum of one million, seventy-five thousand dollars (\$1,075,000) as specified in the purchase and sales agreement dated June 12, 2006, a copy of which is appended hereto and subject to the terms and conditions contained therein, and that the Town Administrator, in consultation with the Town Attorney, be authorized to execute any documents and take any action necessary to consummate the purchase.

VOTED: PASSED

RESOLUTION 06-45

CABLE FRANCHISE FEE

WHEREAS, the Cable Television Committee (CATV) is currently in discussions with Comcast for the renewal of the current license that expires on March 16, 2007; and

WHEREAS, Comcast has indicated during the discussions that they will no longer operate the public access program in any of the cities and towns where they provide cable; and

WHEREAS, the CATV believes that the town must prepare to assume the operation and financial responsibilities for this important public access programming; and

WHEREAS, the CATV recommends increasing the Franchise Fee payment for PEG Access purposes pursuant to Section 6.5 of the Final License from the current charge of 1% to 3% with the goal of keeping Franklin Public, Educational, and Government Access not only viable, but to increase and improve coverage of community events.

NOW THEREFORE, BE IT RESOLVED that the Town Council of the Town of Franklin authorizes the Town Administrator to send a written request to Comcast to increase the Franchise Fee payment for PEG Access to 3%.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-46

**APPROPRIATION: PUBLIC FACILITIES
1-192-2-5211 - ELECTRICITY**

AMOUNT REQUESTED: \$ 25,000.00

PURPOSE: To transfer funds to cover shortfalls within the above named account for electric bills incurred for fiscal year 2006.

FINANCE COMMITTEE ACTION:

Meeting Date: N/A

Recommend Amount:

MOTION:

Be It Moved and Voted by the Town Council that the sum of Twenty-five Thousand Dollars (\$25,000) be transferred to the above named account from Free Cash.

VOTED: PASSED

RESOLUTION 06-47

**AMENDMENT OF SALARY SCHEDULE
FULL-TIME ELECTED OFFICIALS
(Following Code Book Page 406)**

A Resolution to amend Appendix A, Chapter 4 of the Code of the Town of Franklin, entitled "Salary Schedule - Full-Time Elected Officials".

BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT Appendix A Salary Schedule - Full-Time Elected Officials, Chapter 4 of the Code of the Town of Franklin is hereby amended as follows:

**APPENDIX A
SALARY SCHEDULE –
FULL-TIME ELECTED OFFICIALS**

OFFICE	INCUMBENT SALARY	
Town Clerk	\$63,500	<u>\$65,400</u>
Treasurer-Collector	\$74,900	<u>\$77,150</u>

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 06-48

**APPROPRIATION: GENERAL
STABILIZATION ACCOUNT**

AMOUNT REQUESTED: \$ 39,237.00

PURPOSE: To transfer remaining free cash balance of \$39,237 to the General Stabilization Account.

FINANCE COMMITTEE ACTION:

Meeting Date: None

Recommend Amount: \$ 39,237.00

Source of Funding: Free Cash

MOTION:

Be It Moved and Voted by the Town Council that the sum of \$39,237 Dollars be transferred from Free Cash to the General Stabilization Account.

VOTED: PASSED

BY-LAWS INTRODUCED JULY 1, 2005 – JUNE 30, 2006

<u>NUMBER</u>	<u>NAME</u>	<u>DATE</u>	<u>RESULTS</u>
05-574	Zoning /Family Need Temporary Apartment	Never acted on to date	
05-575	Zoning/Table of Use	03/01/06	Passed
05-576	Zoning/Change of Definitions	04/05/06	Passed
05-577	Amendment Water System Map/Mill Street/Mill Estates	08/17/05	Passed
05-578	Amendment Sewer System Map/Summer Street	08/17/05	Passed
05-579	Amendment Sewer System Map/Farrington Street	08/17/05	Passed
05-580	Amendment/Water/Farrington Street	10/05/05	Passed
05-581	Amendment/Sewer/Summer Street as amended	10/05/05	Passed
05-582	Zoning/Signs & Site Plan	01/04/06	Passed
05-583	Amendment/Vehicles and Traffic	01/18/06	Passed
06-584	Amendment/Service Fees/Trash	02/01/06	Passed
06-585	Amendment/Service Fees/Trash	05/03/06	Passed
06-586	Amendment/Sewer Rates	03/15/06	Passed
06-587	Amendment to Personnel Regulations	05/24/06	Passed
06-588	Amendment/Sewer System Map/Upper Union Street	06/21/06	Passed

I, Deborah L. Pellegrini, CMC, Town Clerk, do hereby certify and attest that the above bylaws were acted on by the Franklin Town Council and filed with the Town Clerk during FY06.

Attest:

*Deborah L. Pellegrini, CMC
Town Clerk*

ZONING BY-LAW AMENDMENT 05-574

Family Need Accessory Apartment

A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 3 A 49, THE CODE OF THE TOWN OF FRANKLIN

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by adding the following definition “Family Need Accessory Apartment” to §185-3 Definitions, and adding a new section, §185-49 Family Need Accessory Apartment.

At §185-3, Definitions

Add in the correct alphabetical sequence, the following:

FAMILY NEED ACCESSORY APARTMENT – A dwelling unit, which includes separate bathroom and kitchen facilities, constructed within or as an addition to a single family dwelling and serves as the residence of not more than two individuals. A Family Need Accessory Apartment shall be allowed only by the issuance of a Special Permit from the Zoning Board of Appeals and shall be used exclusively by the owner(s) of the single family dwelling, or by their immediate family, limited to in-laws, grandparents, mothers, fathers, sisters, brothers, children, aunts and uncles, step-relatives as summarized above, or by nurses, home health aide, therapists or other medical technologists to provide personal health care assistance to aged or disabled members of the household.

At §185-49 – Family Need Accessory Apartment, ADD the following:

§185-49 FAMILY NEED ACCESSORY APARTMENT

PURPOSE: The Town recognizes a need in Franklin for family care giving opportunities based on the dignity of an independent living environment and herein adopts a zoning bylaw permitting Family Need Accessory Apartment under the conditions and criteria defined in this bylaw, §185-49.

The Zoning Board of Appeals may issue a Special Permit to owner(s) of a single family dwelling to construct therein or attached thereto a Family Need Accessory Apartment as defined in §185- 03 of this Bylaw and in compliance with §185-45E and subject to such conditions that the Zoning Board of Appeals may deem appropriate.

A. Special Permit by Zoning Board of Appeals

The Zoning Board of Appeals may issue a Special Permit for a Family Need Accessory Apartment in a single family dwelling

subject to the following findings and upon the following special conditions:

- 1) The septic system serving the affordable accessory dwelling shall meet current Title V regulations and shall be reviewed and approved by the Board of Health. If the property is served by sewer, application for an increase in flow must be approved prior to issuance of a building permit for the affordable accessory dwelling.
- 2) There is no other accessory dwelling unit on the lot on which the proposed Family Need Accessory Apartment is to be located.
- 3) No Occupancy of a Family Need Accessory Apartment shall take place without a Permit issued by the Building Commissioner. No Building Permit shall be applied for or issued until such time as the owner(s) provide proof that the Special Permit is recorded on the Owner(s) deed for the property at the Norfolk County Registry of Deeds.
- 4) The Special Permit is automatically extinguished when the permitted owner(s) transfer title of the property.

B. Design and Dimensional Standards

- 1) Applicants are required to file an application for a Special Permit from the Zoning Board of Appeals. Building drawings of the Family Need Accessory Apartment and principal residence shall be drawn at a scale of one-quarter inch equals one foot; certified surveyor’s plot plan showing the dwelling and all other structures on the lot and the proposed addition with its relationship to the neighborhood, location of the septic system if applicable, parking and screening thereof.
- 2) The proposed Family Need Accessory Apartment shall comply with the following Design and Dimensional Standards:
 - a. The maximum number of bedrooms shall be one (1),
 - b. An addition to a single family dwelling for a Family Need Accessory Apartment shall not exceed a maximum of 900 square feet or 50% of the total square footage of the primary dwelling, whichever is less, provided the addition complies with all setback requirements and does not have a total dwelling footprint in excess of 20% of the lot within the RRI and RRII zoning district, 25% within the SFIII zoning district and 30% within the SFIV zoning district and meets all other zoning requirements.
 - c. Two (2) off-street parking space shall be provided for the Family Need Accessory Apartment in addition to the required parking for the principal dwelling unit, and every effort shall be made to minimize the visibility of the additional parking space.

- d. Any exterior alteration shall preserve the single-family appearance, architectural style, and character of the original structure and shall be in harmony with the design of the original structure and the general appearance of the neighborhood. Any exterior alteration shall preserve the formal, front entrance of the original structure, in order to maintain the single-family appearance and architectural style of the structure, although a secondary entrance, which serves the Family Need Accessory Apartment, may be permitted. Any secondary entrance shall not detract from the main entrance and shall not be located at the front of the dwelling. Any new exterior stairs needed to provide primary or secondary means of egress for the Family Need Accessory Apartment shall be located on the side or rear of the building.

C. Review criteria and compliance

- 1) Zoning Board of Appeals findings for a Family Need Accessory Apartment special permit. In addition to applying the general special permit criteria as set forth in §185-45E(3), the Board shall review the Family Need Accessory Apartment special permit application in accordance with the following criterion:
 - a. That the Family Need Accessory Apartment is consistent with all Family Need Accessory Apartment development standards, restrictions, and all applicable standards and requirements set forth in this bylaw.
- 2) Compliance
 - b. Permit conditions
 - (i) No special permit shall be issued without appropriate restrictions to ensure that the provisions of this section are made binding upon the applicant.
 - (ii) No special permit shall be issued without the Franklin Building Department being authorized as the department responsible for monitoring the occupancy of the Family Need Accessory Apartment.
 - c. Occupancy conditions
 - (i) No certificate of occupancy shall be issued for any Family Need Accessory Apartment until all deed restrictions, covenants, easements, transactions, and/or other documents necessary to ensure compliance by the applicant with the requirements of this section have been submitted and executed.

ZONING BY-LAW AMENDMENT 05-575

Changes to the Table of Use

A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 7 and CHAPTER 185 SECTION 12 OF THE CODE OF THE TOWN OF FRANKLIN

Note: Within the Use Regulation Schedule, changes are shown as additions (xyz) and as deletions (~~xyz~~). This is to retain the readability of the document. For further information on the deletions and additions please reference the current Use Regulation Schedule found within the Zoning Code of the Town of Franklin.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and deletions to §185-7 Compliance Required, Use Regulations Schedule Part I, II, III, IV, V, VI. and VII, and §185-12, Schedule of Lot, Area, Frontage, Yard and Height Requirements:

This Bylaw shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

Amend the following:
Use Regulations Schedule, Parts I through VII

**TOWN OF FRANKLIN
USE REGULATIONS SCHEDULE**

PART I

[Amended 3-25-1987 by Bylaw Amendment 87-91; 7-11-2001 by Bylaw Amendment 01-468; 10-2-2002 by Bylaw Amendment 02-507; 6-11-2003 by Bylaw Amendment 03-511]

Symbols in the Use Regulations Schedule shall mean the following:

- Y = A permitted use.
N = An excluded or prohibited use.
BA = A use authorized under special permit from the Board of Appeals.
PB = A use authorized under special permit from the Planning Board.
P/SP = Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.

Principal Uses	DISTRICT												
	RRI	RRII	RVI	SFRIII	SFRIV	GRV	NC	CI	CII	B	I	LI	O
1. Agriculture, horticulture and floriculture													
1.1 Nursery, greenhouse	Y			Y	Y	Y	Y	Y	Y	Y	Y	N	Y
1.2 Produce stand1	Y			Y	Y	Y	Y	Y	Y	Y	Y	N	Y
1.3 Other, parcel of 5 or more acres	Y			Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
1.4 Other, parcel under 5 acres:													
a. With swine or fur-bearing animals for commercial use	N			N	N	N	N	N	N	N	N	N	N
b. With other livestock or poultry	Y2			N	N	N	N	N	N	N	N	N	N
c. With no livestock	Y			Y	Y	Y	Y	Y	Y	Y	Y	N	Y
1.5 Garden Center, Retail or Wholesale	PB			PB	PB	PB	PB	PB	Y	Y	PB	PB	PB

NOTES: 1 - 25 - 2004

- For sale of produce raised or grown on the premises by the owner or lessee thereof.
- Provided that any building or structure is at least 100 feet from the nearest street or property line.

TOWN OF FRANKLIN
USE REGULATIONS SCHEDULE

PART II

[Amended 3-25-1987 by Bylaw Amendment 87-91; 5-3-2000 by Bylaw Amendment 00-429; 5-3-2000 by Bylaw Amendment 00-430; 11-1-2000 by Bylaw Amendment 00-442; 2-21-2000 by Bylaw Amendment 00-451; 7-11-2001 by Bylaw Amendment 01-468; 6-1-2003 by Bylaw Amendment 03-511; 12-17-2003 by Bylaw Amendment 03-532; 10-6-2004 by Bylaw Amendment 04-549]

Symbols in the Use Regulations Schedule shall mean the following:

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P/SP = Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.

DISTRICT

	RRI	RRII	RVI	SFRIII	SFRIV	GRV	NC	CI	CII	B	I	LI	O
Principal Uses (continued)													
2. Commercial													
2.1 Adult entertainment establishment	N	N	N	N	N	N	N	N	N	N	N2	N	N
2.2 Animal kennel, hospital	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA
2.3 Animal Daycare, Training, Grooming	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA
2.4 Office, excluding office parks:	N	N	N	N	N	N	N	N	N	N	N	N	N
a. Bank or credit union													
b. Professional, medical or dental	PB	PB	PB	PB	PB	PB	PB	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP
c. Clerical, or administrative	N	N	N	N	N	N	N	Y6	Y	Y	Y	Y	Y
2.5 Funeral home, undertaking	N	N	N	N	N	N	N	P/SP	P/SP	P/SP	N	N	N
2.6 Hotel, motel	N	N	N	N	N	N	N	PB	PB	PB	PB	PB	PB

2.7 Motor vehicle, boat, farm implement sales, rentals and leasing:

a. With repair service	N	N	N	N	N	N	PB	N	N	N	N	N
b. Without repair service	N	N	N	N	N	N	PB	PB	PB	N	N	N
c. Other	N	N	N	N	N	N	PB	PB	PB	N	N	N

2.8 Motor vehicle service, repair:

a. Auto body, painting soldering, welding	N	N	N	N	N	N	PB	N	N	NPB	N	N
b. Filling or service station	N	N	N	N	N	N	PB	PB	PB	NPB	N	N
c. Other	N	N	N	N	N	N	PB	PB	PB	NPB	N	N

2.9 Parking facility

	PB	PB	PB	PB	PB	NPB	NPB	NPB	NPB	NPB	NPB	NPB
--	----	----	----	----	----	----------------	----------------	----------------	----------------	----------------	----------------	----------------

2.10 Restaurant, bar

	N	N	N	N	N	N	P/SP3	P/SP	P/SP	PB	N4	PB
--	---	---	---	---	---	---	-------	------	------	----	----	----

2.11 Shopping center

	N	N	N	N	N	N	PB	PB	PB	N	N	N
--	---	---	---	---	---	---	----	----	----	---	---	---

2.12 Storage facility

	N	N	N	N	N	N	PB	PB	PB	N	N	N
--	---	---	---	---	---	---	----	----	----	---	---	---

2.13 Tattoo parlor/body-piercing studio

	N	N	N	N	N	N	N	N	N	PB	N	N
--	---	---	---	---	---	---	---	---	---	----	---	---

2.14 Tourist home

	PB	PB	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	N	N	N
--	----	----	------	------	------	------	------	------	------	---	---	---

2.15 Bed and Breakfast

	PB	PB	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	N	N	N
--	----	----	------	------	------	------	------	------	------	---	---	---

2.16 Office park

	N	N	N	N	N	N	PB	PB	PB	PB	N	PBY
--	---	---	---	---	---	---	----	----	----	----	---	----------------

2.17 Other retail sales, services

	N	N	N	N	N	N	P/SP	P/SP	P/SP	P/SP	N4	N4
--	---	---	---	---	---	---	------	------	------	------	----	----

a. General

	N	N	N	N	N	N	P/SP	P/SP	P/SP	P/SP	N4	N4
--	---	---	---	---	---	---	------	------	------	------	----	----

b. Personal

	N	N	N	N	N	N	P/SP5	P/SP	P/SP	P/SP	N4	N4
--	---	---	---	---	---	---	-------	------	------	------	----	----

c. Other

	N	N	N	N	N	N	P/SP	P/SP	P/SP	P/SP	N4	N4
--	---	---	---	---	---	---	------	------	------	------	----	----

2.18 Vehicular service establishment

	N	N	N	N	N	N	PB	PB	PB	N	N	N
--	---	---	---	---	---	---	----	----	----	---	---	---

2.19	Trade center	N	N	N	N	N	N	N	N	N	P/SP	PB
2.20	Catering	NPB	NPB	PB	PB	PB	PB	PB	PB	Y	Y	N
2.21	Function hall	NPB	N	PB	PB	PB	PB	PB	PB	Y	Y	N
2.22	Psychic Services/Fortune-Telling	N	N	N	N	NPB	N	N	N	PB	N	N

1 - 25 - 2004

NOTES:

- 1 If any part of a principal use is considered a VSE (see § 185-3, Definitions), the requirements for VSE must be met.
- 2 Except as permitted by a special permit within the Adult Use Overlay District as described in § 185-47.
- 3 Except BA if involving live or mechanical entertainment.
- 4 Only allowed as an accessory use to an otherwise permitted use as detailed in Use Regulations Schedule, Part VII, Accessory Uses.
- 5 Establishments are limited to a maximum gross building footprint of 2,800 square feet.
- 6 Not allowed on the sidewalk level in multi-level development

TOWN OF FRANKLIN
USE REGULATIONS SCHEDULE

PART III

[Amended 1-28-1986 by Bylaw Amendment 85-60; 3-25-1987 by Bylaw Amendment 87-91; 11-3-1993 by Bylaw Amendment 93-245; 3-2-1994 by Bylaw Amendment 93-251; 7-11-2001 by Bylaw Amendment 01-468; 10-2-2002 Bylaw Amendment 02-507; 6-11-2003 by Bylaw Amendment 03-511; 12-17-2003 by Bylaw Amendment 03-532]

Symbols in the Use Regulations Schedule shall mean the following:

Y	=	A permitted use.
N	=	An excluded or prohibited use.
BA	=	A use authorized under special permit from the Board of Appeals.
PB	=	A use authorized under special permit from the Planning Board.
P/SP	=	Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.

DISTRICT

		RRI	RRII	RVI	SFRIII	SFRIV	GRV	NC	CI	CII	B	I	LI	O
Principal Uses (continued)														
3. Industrial, utility														
3.1 Bus, railroad station		N	N	N	N	N	N	N	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP
3.2 Contractor's yard														
a. Landscape materials storage and distribution		N	N	N	N	N	N	N	N	N	N7	P/SP	N	N
b. Other		N	N	N	N	N	N	N	N	N	N7	P/SP	N	N
3.3														
Earth removal		N	N	N	N	N	N	N	BA	BA	BA	BA	BA	BA
a. Earth removal, commercial ^{3,5,6}		N	N	N	N	N	N	N	BA	BA	BA	BA	BA	BA
b. Earth removal, other ^{3,4}		BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA
c. Rock quarrying		N	N	N	N	N	N	N	N	N	N	N	N	N
d. Washing, sorting and/or crushing or processing of materials		N	N	N	N	N	N	N	N	N	N	N	N	N
e. Production of concrete		N	N	N	N	N	N	N	N	N	N	N	N	N
f. Production of bituminous concrete		N	N	N	N	N	N	N	N	N	N	N	N	N

3.4	Lumberyard	N	N	N	N	N	N	N	N	N	PB	N	N
3.5	Manufacturing and Processing:												
	a. Biotechnology ¹	N	N	N	N	N	N	N	N	N	PB2	N	PB2
	b. Light	N	N	N	N	N	N	N	N	N	P/SP	N	PB
	c. Medium	N	N	N	N	N	N	N	N	N	P/SP	N	N
	d. Heavy	N	N	N	N	N	N	N	N	N	N	N	N
3.6	Printing, publishing:												
	a. Under 5,000 square feet	N	N	N	N	N	N	N	N	N	P/SP	N4	P/SP
	b. Over 5,000 square feet	N	N	N	N	N	N	N	N	N	P/SP	N	PB
3.7	Public utility	P/SP	P/SP	N	N	N	N	N	N	N	P/SP	P/SP	P/SP
	a. Electric power plant	N	N	N	N	N	N	N	N	N	BA	N	N
3.8	Research and development:												
	a. Biotechnology ¹	N	N	N	N	N	N	N	N	N	PB2	N	PB2
	b. Others	N	N	N	N	N	N	N	N	N	P/SP	N	P/SP
3.9	Solid waste facility	N	N	N	N	N	N	N	N	N	BA	N	N
3.10	Warehouse, distribution facility	N	N	N	N	N	N	N	N	N	Y	N	N7
3.11	Wholesale office, salesroom:												
	a. With storage	N	N	N	N	N	N	N	N	N	P/SP	N	N7
	b. Without storage	N	N	N	N	N	N	N	N	N	Y	N7	N7
3.12	Conference center	N	N	N	N	N	N	N	N	N	PB	P/SP	PB

NOTES:

1 - 25 - 2004

1 Subject to § 185-42.

2 Biotechnology uses are permitted by special permit in the portions of the Industrial District which are in the Biotechnology Overlay District.

3 See § 185-23, specifically, § 185-23A, Exemptions.

4 See § 185-44, "Administration and enforcement," for general special permit filing information, and § 185-23, Earth removal regulations, for specific filing information.

5 Any commercial earth removal is not permitted within a Water Resource District.

6 See § 185-3 for "commercial earth removal" definition.

7 Only allowed as an accessory use to an otherwise permitted use as detailed in Use Regulations Schedule, Part VII, Accessory Uses.

TOWN OF FRANKLIN
USE REGULATIONS SCHEDULE

PART IV

[Amended 3-25-1987 by Bylaw Amendment 87-91; 1-11-1999 by Bylaw Amendment 98-397-R; 7-11-2001 by Bylaw Amendment 01-468;
10-2-2002 by Bylaw Amendment 02-507; 6-11-2003 by Bylaw Amendment 03-511]

Symbols in the Use Regulations Schedule shall mean the following:

- Y = A permitted use.
N = An excluded or prohibited use.
BA = A use authorized under special permit from the Board of Appeals.
PB = A use authorized under special permit from the Planning Board.
P/SP = Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.

Principal Uses (continued)	DISTRICT												
	RRI	RRII	RVI	SFRIII	SFRIV	GRV	NC	CI	CII	B	I	LI	O
4. Institutional													
4.1 Cemetery	Y			Y	Y	N	N	N	N	N	N	N	N
4.2 Hospital	N			N	N	N	N	N	PB	PB	PB	N	N
4.3 Charitable institution	N			N	N	PB	PB	Y	Y	N	N	N	N
4.4 Correctional facility	N			N	N	N	N	N	N	N	BA	N	N
4.5 Library, museum, art gallery	N			Y	Y	Y	N	Y	Y	Y	N	N	N
4.6 Lodge, social nonprofit	N			N	N	N	N	Y	Y	Y	N	N	N
4.7 Public use	Y			Y	Y	Y	Y	Y	Y	Y	N3	N	N3
a. Municipal public safety	Y			Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.8 Religious or educational use:													
a. Exempt from zoning prohibition2	Y			Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
b. Dormitories	N			Y	Y	Y	Y	Y	Y	Y	N	N	N

1 - 25 - 2004

NOTES:

- 1 But not including any use, the principal activity of which is one customarily conducted as a business.
- 2 See MGL c. 40A, § 3.
- 3 Except for municipal public safety.

TOWN OF FRANKLIN
USE REGULATIONS SCHEDULE

PART V

[Amended 10-19-1983 by Bylaw Amendment 83-44; 1-28-1986 by Bylaw Amendment 85-60; 3-25-1987 by Bylaw Amendment 87-91;
7-11-2001 by Bylaw Amendment 01-468; 10-2-2002 Bylaw Amendment 02-507; 6-11-2003 by Bylaw Amendment 03-511;
12-17-2003 by Bylaw Amendment 03-532]

Symbols in the Use Regulations Schedule shall mean the following:

Y = A permitted use.

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BA = A use authorized under special permit from the Board of Appeals.

PB = A use authorized under special permit from the Planning Board.

P/SP = Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.¹

DISTRICT

Principal Uses (continued)	RRI	RRII	RVI	SFRIII	SFRIV	GRV	NC	CI	CII	B	I	LI	O
5. Recreation													
5.1. Indoor commercial amusement, recreation, assembly ¹	N			PB	PB	PB	PB	Y	Y	Y	N	N	N
a. General	N			N	N	N	N	Y	Y	Y	N	N	N
b. Concentrated													
5.2 Golf course and/or club, public or private	PB			PB	N	N	N	N	N	N	N	N	N
5.3 Movie theater	N			N	N	N	N	Y	PB	PB	N	N	N
5.4 Outdoor commercial amusement, recreation													
a. Light	Y			Y	Y	Y	Y	Y	Y	Y	Y	N	N
b. General	PB			PB	PB	PB	N	Y	Y	Y	Y	N	N
c. Concentrated	N			N	N	N	N	N	PB	PB	N	N	N
5.5 Equestrian center	BA			BA	N	N	N	N	N	N	N	N	N
5.6 Public recreation	Y			Y	Y	Y	N	Y	Y	Y	N	N	N
5.7 Automatic amusement device arcades	N			N	N	N	N	N	Y	N	N	N	N
5.8 Health club	N			N	N	N	N	Y	Y	Y	Y	N2	Y

1 - 25 - 2004

NOTES: 1. Provided that the building is so insulated and maintained as to confine noise to the premises and the structure is located not less than 100 feet from a residential district boundary.
2. Only allowed as an accessory use to an otherwise permitted use as detailed in Use Regulations Schedule Part VII, Accessory Uses.

TOWN OF FRANKLIN
USE REGULATIONS SCHEDULE

PART VI

[Amended 3-25-1987 by Bylaw Amendment 87-91; 7-11-2001 by Bylaw Amendment 01-468;
10-2-2002 by Bylaw Amendment 02-507; 6-11-2003 by Bylaw Amendment 03-511]

Symbols in the Use Regulations Schedule shall mean the following:

Y	=	A permitted use.
N	=	An excluded or prohibited use.
BA	=	A use authorized under special permit from the Board of Appeals.
PB	=	A use authorized under special permit from the Planning Board.
P/SP	=	Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.

Principal Uses (continued)	DISTRICT												
	RRJ RRJII RVJ	SFRJII	SFRJIV	GRV	NC	CI	CJII	B	I	LI	O		
6. Residential													
6.1 Multifamily or apartment	N1	N	N	PB3	PB4	PB3	N	N	N	N	N		
6.2 Single-family	Y	Y	Y	Y	Y	Y	Y	N	N	N	N		
6.3 Two-family	N	N	Y2	Y2	Y2	Y	Y	N	N	N	N		
a. New	BA	BA	BA	Y	Y	Y	Y	N	N	N	N		
b. By conversion													

NOTES: 1 - 25 - 2004

- 1 Except PB in RVi District. (See § 185-38.)
- 2 Lot area must be at least 25% greater than that required for a single-family dwelling.
- 3 No more than one dwelling unit per 1,000 square feet of lot area may be permitted.
- 4 No more than one dwelling unit per 3,000 square feet of lot area may be permitted.

TOWN OF FRANKLIN
USE REGULATIONS SCHEDULE

PART VII

[Amended 10-19-1983 by Bylaw Amendment 83-44; 3-25-1987 by Bylaw Amendment 87-91; 7-11-2001 by Bylaw Amendment 01-468;
10-2-2002 by Bylaw Amendment 02-507; 6-11-2003 by Bylaw Amendment 03-511; 12-17-2003 by Bylaw Amendment 03-532]

Symbols in the Use Regulations Schedule shall mean the following:

Y = A permitted use.
N = An excluded or prohibited use.
BA = A use authorized under special permit from the Board of Appeals.
PB = A use authorized under special permit from the Planning Board.
P/SP = Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.

DISTRICT

Accessory Uses	DISTRICT										
	RRI RRII RVI	SFRII	SFRIV	GRV	NC	CI	CII	B	I	LI	O
A1 Boarding	N	Y	Y	Y	Y	Y	Y	N	N	N	N
A2 Contractor's yard	N	N	N	N	N	N	N	Y	Y	N	N
A3 Home occupation (See § 185-39B.)	Y	Y	Y	Y	Y	Y	Y	Y	N	N	N
A4 Manufacture, assembly, packing of goods sold on premises	N	N	N	N	Y1	Y1	Y1	Y	Y	N	Y1
A5 Off-street parking (See § 185-39C.)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
A6 Professional office, studio (See § 185-39A.)	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y
A7 Restaurant, bar	N	N	N	N	N	Y	Y	Y	Y	Y	Y
A8 Retail sale of nonagricultural products manufactured, warehoused or distributed on or from premises	N	N	N	N	Y	Y	Y	Y	Y2	N	Y2
A9 Scientific use in compliance with § 185-37	BA	BA	BA	BA	BA	BA	BA	Y	Y	Y	Y

Schedule of Lot, Area and Frontage, Yard and Height Requirements
Town of Franklin

Schedule of Lot, Area, Frontage, Yard and Height Requirements

[Amended 5-20-1998 by Bylaw Amendment 98-357; 5-6-1998 by Bylaw Amendment 98-361; 5-3-2000 by Bylaw Amendment 00-430; 7-11-2001 by Bylaw Amendment 01-468; 12-5-2001 by Bylaw Amendment 01-486; 10-2-2002 by Bylaw Amendment 02-507; 6-11-2003 by Bylaw Amendment 03-511]

District	Area (square feet)	Minimum Lot Dimensions			Minimum Yard Dimensions		Maximum Height of Building		Maximum Percent of Lot Covered by Structures Plus Paving ³	
		Continuous Frontage (feet)	Depth (feet)	Lot Width (minimum circle diameter)	Front (feet)	Rear (feet)	Stories	Feet	Structures	Structures Plus Paving ³
Rural Residential I	40,000	200	200	180 ⁴	40	40	3	35	20	25
Rural Residential VI	40,000	200	200	180 ⁴	40	40	3	35	20	25
Rural Residential II	30,000	150	200	135 ⁴	40	35	3	35	20	25
Single-Family Residential III	20,000	125	160	112.5	40	25	3	35	25	35
Single-Family Residential IV	15,000	100	100	90	30	20	3	35	30	35
General Residential V	10,000	100	100	90	20	15	3	40	30	35
Neighborhood Commercial	18,000	100	100	90	20	30	3	35	30	35
Commercial I ⁷	5,000	50	0	45	20 ¹	15	3 ⁶	40 ⁶	90	100
Commercial II	40,000	175	200	157.5	40	30	3	40	50	60
Business	20,000	125	160	112.5	40	20	3	40	50	60
Industrial	40,000	175	200	157.5	40	30 ⁵	3 ⁶	--	50	60
Limited Industrial	40,000	175	200	157.5	40	30 ⁸	3 ⁶	40 ⁶	50	60
Office	40,000	100	100	90	20	30 ⁵	3 ⁶	40 ⁶	50	60

1 - 25 - 2004

Setbacks: No structure or pole carrying overhead wires shall be put up within 60 feet nor shall a billboard be erected within 100 feet of a right-of-way which is 75 feet or more. No parking allowed within 20 feet of the right-of-way.

NOTES: 1 But no new structures shall be required to provide a deeper yard than that existing on that parcel upon adoption of this amendment.

2 Increase to 20 feet when abutting a residential district.

3 See § 185-36.

4 Within open space developments (see § 185-43), the lot width which must be met for individual lots shall be no less than 1/2 those required within the underlying district.

5 Increase by the common building height of the structure, when abutting a residential district or use.

6 Up to five stories and/or 60 feet, whichever is greater, may be permitted by a special permit from the Planning Board.

7 Permitted residential uses must observe requirements of the General Residential V District for residential use buildings only. Mixed use buildings are exempt from this requirement.

8 Increase by 1.5 the common building height of the structure, when abutting a residential district or use.

ZONING BY-LAW AMENDMENT 05-576

Changes to Definitions

A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 3 OF THE CODE OF THE TOWN OF FRANKLIN

Note: Within the Use Regulation Schedule changes are shown as additions (xyz) and as deletions (~~xyz~~). This is to retain the readability of the document. For further information on the deletions and additions please reference the current Use Regulation Schedule found within the Zoning Code of the Town of Franklin.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and deletions to §185-3 Definitions:

March 30, 2006 ~~March 29, 2006~~ ~~March 28, 2006~~ ~~December 1, 2005~~ as amended by the Town Council.

Added to ACCESSORY BUILDING OR USE definition:

No ACCESSORY BUILDINGS OR STRUCTURES of any size shall be closer than ten (10) feet to any principal BUILDING or side or rear LOT LINE. ~~No ACCESSORY BUILDING or STRUCTURES shall be less than a distance equal to the highest roof surface common building height to common grade to any rear or side LOT LINE.~~ No Accessory buildings or structures ~~in no event~~ shall be located within a FRONT YARD setback. Lots having frontage on any street will maintain the front yard setback from all street FRONTAGE. This bylaw will also include all open space developments.

SWIMMING POOLS. The setbacks shall meet those of the accessory structure including pool equipment; i.e.; pumps, heaters, etc., in the section noted above. In the case of a corner lot, the pool and the equipment must meet the front yard setback for that zone. Swimming pools are accessory structures whether in-ground, above the ground or on the ground. To get an accurate measurement, above the ground pools should be measured from the outside of the pool including any decking, in-ground pools should be measured from the outside edge of the pool or coping including equipment for both.

Add to §185-3. Definitions. In proper alphabetical order:

AIR-SUPPORTED, AIR INFLATED, MEMBRANE-COVERED CABLE and MEMBRANE-COVERED FRAME STRUCTURES. These structures shall meet all the setback requirements for accessory buildings or structures. In addition, in no case shall the structure be located any closer to the front lot line than the primary building on the lot. Corner lots with frontage on a public

way will be considered having two or more from lot lines. ~~shall be~~ ~~are permitted for thirty days only if screened or out of view from the public way.~~ This will also include wood or metal storage boxes that can be transported. Temporary structures also will be required to meet the setbacks for accessory buildings and structures. Agriculture, horticulture, floriculture, nursery and greenhouse permitted uses are exempt from this section of the bylaw.

ANIMAL DAYCARE, TRAINING & GROOMING. Premises used for the harboring of more than three ~~or more~~ dogs or other domestic non-farm animals three months old or older. Uses include the daycare of animals between the hours of 7:00 am to 8:00 pm throughout the week and weekend. Training and grooming facilities may also be utilized within the primary building. Medical, ambulatory or hospital facilities requiring a licensed veterinarian are not permitted. The primary building must have the capacity to house all the animals on the property within the building at any time during operating hours. Outside exercise areas of dog runs must be enclosed with a minimum 5 ft. high solid fence. No more than four dogs will be permitted in a dog run at one time. A kennel permit will be required for this use and reissued on an annual basis. Disposal of animal waste must comply with state and local board of health regulations.

BED & BREAKFAST. A residential character building containing at least two (2) and no more than ten (10) bedrooms for daily rental. At least one (1) full bathroom facility is required for every ~~two (2)~~ rented bedrooms. Bed & Breakfasts may contain facilities for preparing and serving food for guests renting bedrooms, however food service facilities will be limited to occupancy of bedrooms plus five (5) additional seats.

GARDEN CENTER RETAIL OR WHOLESALE. A retail or wholesale use that provides a permanent building of ≥1500 sq. ft. or more. with complete sanitary facilities. Other structures may include seasonal greenhouses and storage sheds. Horticultural and floricultural products are not typically grown on the premises. Other related products may include bagged potting soils, fertilizers, peat moss, garden pots, stands and garden hand tools. Limited sales, but not repair of power equipment ~~may also be permitted~~; such as hand mowers, chainsaws, trimmers and lawn tractors (up to 16 horse power) is permitted. Bulk storage of loose product such as sand stone, mulch and masonry supplies are not permitted. In no case shall a retail or wholesale business be conducted on a parcel of land without a principal building relating exclusively to that permitted use. Charitable, religious, educational and municipal groups are exempt from this bylaw, but are limited to sales of not more than seven days per calendar year.

VEHICULAR SERVICE ESTABLISHMENT (VSE). A commercial or business establishment where patrons are provided goods and/or services while in or near their motor vehicle. VSE includes eating and drinking establishments where food is purchased on the premises from a drive-through or drive-up window, ~~but is not regularly consumed within the building~~ such as fast food restaurants.

ice cream, snack or beverage concessions or where wait staff leaves the building to wait on customers at car-side. The term also includes establishments where patrons receive goods and/or services from drive-through or drive-up establishments, including, but not limited to, banks, automatic teller machines (ATM's), dry-cleaners, drive-through automotive facilities, car washes, gasoline/refueling operations and substantially similar establishments.

VOTED: PASSED as amended

BY-LAW AMENDMENT 05-577

AMENDMENT TO WATER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 179 § 179-9.1 WATER MAP.

BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN that Chapter 179 § 179-9.1. Water System Map Exhibit A (Map) be amended by adding as an eligible location the following:

§ 179-9.1 Water System Map.

Exhibit A

Property address at the northerly side of Mill Street for four homes in Mill Estates.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 05-578

AMENDMENT TO SEWER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:

BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN THAT:

Chapter 139-14 of the code of the Town of Franklin entitled Sewer System Map Exhibit A (Map) be amended by adding the following extension as an eligible location:

§ 139-14 Sewer System Map.

Exhibit A:

Extending existing sewer at #369 to #403, #479, #480, #373 Summer Street.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 05-579

AMENDMENT TO SEWER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:

BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN THAT:

Chapter 139-14 of the code of the Town of Franklin entitled Sewer System Map Exhibit A (Map) be amended by adding the following extension as an eligible location:

§ 139-14 Sewer System Map.

Exhibit A:

Extending sewer to Map #74 Lot #089 Farrington Street for 1 duplex.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 05-580

AMENDMENT TO WATER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 179 § 179-9.1 WATER MAP.

BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN that Chapter 179 § 179-9.1. Water System Map Exhibit A (Map) be amended by adding as an eligible location the following:

§ 179-9.1 Water System Map.

Exhibit A

Extending water to Map #74 Lot #089 Farrington Street for 1 duplex.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 05-581

AMENDMENT TO SEWER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:

BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN THAT:

Chapter 139-14 of the code of the Town of Franklin entitled Sewer System Map Exhibit A (Map) be amended by adding the following extension as an eligible location:

§ 139-14 Sewer System Map.

Exhibit A:

Extending existing sewer at #480 (Amendment 05-578) to #500, Summer Street, Parcel/Lot #'s 042-008, 050-002, 050-001, 042-006, 050-019, 050-020, 050-021, 042-009, 042-010.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED as amended

ZONING BY-LAW AMENDMENT 05-582

**Changes to the Signs and
Site Plan Review and Design Review**

**A ZONING BY-LAW TO AMEND THE FRANKLIN
TOWN CODE AT CHAPTER 185 SECTION 20 AND
CHAPTER 185 SECTION 31**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and deletions to §185-20, Signs, and §185-31, Site plan review and design review.

At §185-20, Signs.

Add the following text in alphabetical order:

F. The following signs require approval from the Design Review Commission prior to the issuance of a sign permit:

- (a) Signs in residential zoning districts pertaining to a permitted non-residential use or profession;
- (b) All signs in non-residential zoning districts;

G. Appeals. Any applicant may appeal the Design Review Commission's decision to the Zoning Board of Appeals within ten (10) days of the decision.

At §185-31, Site plan review and design review.

Add the following text in context:

c. Appeals;

[1.] Appeals of any Design Review Commission decisions relating to signs may be made to the Zoning Board of Appeals within ten (10) days of the decision.

[2.] Appeals other than signs. The Design Review Commission is ~~an~~ advisory board to the Planning Board and the Zoning Board of Appeals with reference to Site Plan review. Its recommendations are not binding on the permitting board.

VOTED: PASSED

BY-LAW AMENDMENT 05-583

Chapter 170, VEHICLES AND TRAFFIC

**A BY-LAW TO AMEND THE FRANKLIN TOWN CODE
AT CHP. 170 §15 and §47.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 170 of the Code of the Town of Franklin is hereby amended by the following additions (underscoring) and deletions (~~strikethrough~~):

§ 170-15. Parking ~~prohibited at all times~~ prohibitions and limitations.

D. Parking prohibited.

Name of Street	Side	Location
<u>Emmons</u>	<u>North</u>	<u>Main St. to Ray St.</u>

E. Parking limitations.

Name of Street	Limitation	Side	Location
<u>High Street</u>	<u>2 Hour Limit M-F</u>	<u>Town Common</u>	<u>Union St. to Main St.</u>
	<u>(8:00 AM-4:00 PM)</u>	<u>amendment added</u>	

E. F. No parking: loading zones.

§ 170-47: 48. Operation of Heavy Commercial Vehicles.

A. Heavy Commercial Vehicle Exclusions.

<u>Street</u>	<u>Direction of Travel</u>	<u>Hours</u>
Upper Union Street	From the second or Easternmost intersection with Constitution Boulevard to the Wrentham Town Line	

Jordan Road Northbound 11:00 pm-6:00 am

This By-Law shall become effective according to the provisions outlined in the Franklin Home Rule Charter.

VOTED: PASSED as amended

BY-LAW AMENDMENT 06-584

AMENDMENT OF SERVICE FEES

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN. BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 82 of the Code of the Town of Franklin. Appendix A, "List of Service Fee Rates": is hereby amended as follows (delete ~~strikethrough text~~, add underlined text):

**Appendix A
List of Service Fee Rates**

Department	Fee	FY06 Rate	New FY06 Rate	Service Category
Public Works	Curbside Trash (Annual)	\$216.00	<u>\$172.00</u>	Utility

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 06-585

AMENDMENT OF SERVICE FEES

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN. BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 82 of the Code of the Town of Franklin. Appendix A, "List of Service Fee Rates": is hereby amended as follows (delete ~~strikethrough text~~, add underlined text):

**Appendix A
List of Service Fee Rates**

Department	Fee	FY06 Rate	FY07 Rate	Service Category
Public Works	Curbside Trash (Annual)	<u>\$172.00</u>	<u>\$240.00</u>	Utility

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 06-586

SEWER RATES

A BY-LAW TO AMEND the Code of the Town of Franklin, Chapter 82, entitled Fees, at Appendix B, as follows:

Appendix B

Effective for bills issued after ~~June 30, 2002~~ and June 30, 2003 Sewer Usage and Water Usage rates shall be as follows:*

CCF	Sewer Usage	Rate 6/30/02	Rate 6/30/03
0-15		3.60	3.60
16-40		3.40	3.75
41+		4.00	4.40

Sewer Usage for Residences without Municipal Water:

6/30/02	6/30/03
\$90.00	\$ 100.00 Quarter.

*** Effective for the FY 2006 4th Quarter billing only (April 1, 2006 – June 30, 2006), the sewer rate shall be \$ 0.00.**

This By-Law shall become effective according to the provisions outlined in the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 06-587

**CHAPTER 25, PERSONNEL REGULATIONS,
APPENDIX A - PERSONNEL CLASSIFICATION PLAN
AND APPENDIX B -
COMPENSATION PLAN PAY SCHEDULES**

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN Chapter 25, Personnel Regulations, Appendix A and Appendix B.

BE IT ENACTED by the Town Council that: Chapter 25 of the Code of the Town of Franklin, Appendix A and Appendix B - Personnel Classification and Compensation Plan Pay Schedules are hereby amended as attached.

This by-law amendment shall become effective July 1, 2004 and in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

CLASSIFICATION AND PAY PLAN FY07

APPENDIX A - PERSONNEL CLASSIFICATION PLAN (POSITION TITLE) APPENDIX B - COMPENSATION PLAN PAY SCHEDULES (POSITION PAY)

Schedule N – Non-Union Employees

POSITION TITLE	APPENDIX A GRADE	APPENDIX B SALARY RANGE	APPENDIX B ANNUALIZED
Library Page	G1	7.79—10.64	14,251—19,437
Gate Guard		<u>8.02 – 10.95</u>	<u>14,110 – 19,245</u>
Poll Worker			
Seasonal Labor	G2	8.53—11.60	15,557—21,210
Arts/Crafts Instructors		<u>8.79 – 11.95</u>	<u>16,024 – 21,846</u>
Playground Leader			
Life Guard			
Life Guard Instructor	G3	9.33—12.68	17,002—23,171
		<u>9.61 – 13.06</u>	<u>17,512 – 23,867</u>
Office Assistant I	G4	10.13—13.84	18,566—25,303
		<u>10.43 – 14.25</u>	<u>19,123 – 26,062</u>
Matron	G5	11.09—15.12	20,273—27,624
Playground Supervisor		<u>11.42 – 15.57</u>	<u>20,881 – 28,452</u>
Office Assistant II			
Office Assistant III	G6	12.10—16.50	22,118—30,158
Senior Supervisor		<u>12.46 – 17.00</u>	<u>22,782 – 31,062</u>
Dispatcher - Part Time			
Head Life Guard			
Program Supervisor			
Outreach Coordinator			
Part Time Bus Driver			
Engineering Aide	G7	13.22—18.02	24,167—32,938
Van/Bus Driver		<u>13.62 – 18.56</u>	<u>24,892 – 33,926</u>
Program Coordinator (Senior Center)			
Secretary	G8	14.45—19.68	26,395—35,969
		<u>14.89 – 20.28</u>	<u>27,187 – 37,048</u>
Executive Secretary	G9	15.78—21.49	28,821—39,286
Veterans Agent		<u>16.25 – 22.14</u>	<u>29,686 – 40,465</u>
Licensing Administrator	G10		31,478—42,908
Web Master			<u>32,422 – 44,195</u>
Information Specialist			
Senior Engineering Aide			
DPW Inspector	G11		34,032 – 46,392
Construction Inspector			<u>33,202 – 44,823</u>

APPENDIX A		APPENDIX B	
POSITION TITLE	GRADE	SALARY RANGE	ANNUALIZED
Assistant Town Clerk	G12		37,449—51,164
Administrative Assistant			38,572—42,698
Office Manager			
Personnel Administrator			
<u>Payroll Administrator</u>			
Assistant to Town Administrator	G13		40,984—55,873
Assistant Library Director			42,213—57,549
Assistant Collector/Treasurer			
Assistant Comptroller			
Appraiser			
Planner I			
Systems Specialist			
Solid Waste Coordinator			
Director, Council on Aging	G14		44,753—61,016
Recreation Director			46,096—62,847
Conservation Agent			
Assistant Highway Superintendent			
Senior Inspector			
Gas & Plumbing Inspector/Plumber			
Wire Inspector/Electrician			
Senior Appraiser			
Engineering Assistant			
Planner II			
<u>Environmental Affairs Specialist</u>			
<u>System Specialist: GIS Administrator</u>			
<u>Communications Administrator</u>			
Purchasing Agent	G15		49,884—66,631
Assistant Town Engineer			51,380—68,630
Director of Assessing			
Highway Superintendent	G16		53,369—72,759
Health Agent			54,970—74,942
Director of Assessing			
Highway Superintendent			
Building Commissioner	G17		58,274—79,451
Library Director			60,022—81,834
Director, Planning and Community Dev.			
Water/Sewer Superintendent			
Comptroller	G18		63,643—86,763
Human Resources Director			65,552—89,366
Town Engineer/Director of Operations	G19		69,496—94,746
Deputy Police Chief*			71,581—97,588
Deputy Fire Chief			
Police Chief*	G20		75,889—103,457
Fire Chief			78,166—106,561
DPW Director			
Town Solicitor			
Registrar		\$300/year	
Constable		\$25/service	

*Police Chief, Deputy Police Chief salaries do not include Quinn Bill

BY-LAW AMENDMENT 05-588

AMENDMENT TO SEWER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:

BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN THAT:

Chapter 139-14 of the code of the Town of Franklin entitled Sewer System Map Exhibit A (Map) be amended by adding the following extension as an eligible location:

§ 139-14 Sewer System Map.

Exhibit A:

884 Upper Union Street

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BOARD OF REGISTRARS

The Board of Registrars respectfully submits this annual report to the citizens of Franklin.

**POPULATION AS OF JANUARY, 2006 –
31,629 up 355 from JANUARY, 2005**

Fiscal 05 was not as busy as previous years. We had only one election in November, which was the Town Election. We may not have had many elections but we did have numerous petitions that needed to be certified on an on going basis.

November 8, 2005

A total of 3,119 registered voters turned out to vote for the Town Election. There were three contested races, Town Council, School Committee and Constable. School Committee had a write-in campaign that required hand-counting of the ballots, thus delaying the results by two hours. The end of the day brought with it 3 new councillors, 3 new school committee members, 2 new planning board members. The day brought a steady stream of voters to the fieldhouse. (Results are on the following pages.)

Federal "Motor Voter" Law

We are continuing to register voters according to the National Voter Registration Act of 1993. You will remember that the Federal "Motor Voter" Law dramatically changed the rules for registering voters, deleting voters and how we maintain voter information. We are fully operational with the new system and all seems to be going very well. While this certainly has increased voter registration, it has not helped to increase voter participation on election day.

Census by Mail

Our annual street listing was once again accomplished through the Census-By-Mail using the State Computer Program. We had a 99% return with just 99 households not returning their census. My office is still working on these and will continue to send out notices and make phone calls when possible. I would like to remind all residents of Franklin how important it is to return your census form

as soon as possible so that we may list you in the proper location. If you move within the year, please give us a call and let us know your new address. The school department and our office work well together in registering new students for school by requiring them to come to the Clerk's office to obtain a proof of residence form. They, in turn, bring that form to the school department and are able to register the student/students in the school system.

Number of Households listed in FY06 – 10,989

(this includes apartments/condo)

Our Board is pleased with the progress that has taken place throughout the year regarding voter registration and maintaining a valuable street list that is used by all department. We will begin a project of sending out letters to as many unregistered voters as possible, especially those in age groups of 19-22 in preparation of the ext presidential election in 2008. We would like to remind all college students to send in their absentee requests for ballots to be sent to them at their college as soon as they known their new address.

Our data entry assistant Lois D'Amico has continued to be an asset to the department and we thank her for her continued hard work. We thank Joan Fagan for her continued support even though she has retired and works on day a week!!

We would also like to say good-bye to Registrar John Lavigne who is retiring as of 6/30/06. John was a member of our Board for many years and we thank him for his dedication and hard work. We will certainly miss his friendly smile.

Respectfully submitted,

Deborah L. Pellegrini, CMC, Clerk

Elynor Crothers

Delwyn G. Arnold

John Lavigne

Registered Voter Statistics for FY06

Pct.	D	R	U	L	Green USA	Green Rainbow	Inter 3rd	America First	Ref.	Total
1	476	296	1,302	3	1	5		1		2,084
2	558	358	1,359	6	3	1	1			2,286
3	619	330	1,290	6	1	2	1		1	2,250
4	465	453	1,319	7	4	2				2,250
5	573	323	1,382	10	1	3	2			2,294
6	577	340	1,291	16	3	4	1			2,232
7	534	449	1,331	6	1	0				2,321
8	559	387	1,465	15	2	0	1		1	2,430
	4,361	2,936	10,739	69	16	17	6	1	2	18,147 (as of 6/1/06)

**WARRANT FOR THE FRANKLIN TOWN ELECTION
NOVEMBER 8, 2005**

NORFOLK: SS

To either of the Constables of the Town of Franklin in Norfolk County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town of Franklin to vote at the polling place listed below on:

**PLACE: FRANKLIN HIGH SCHOOL FIELD HOUSE, OAK STREET (ALL PRECINCTS)
TUESDAY, NOVEMBER 8, 2005 FROM 6:00 A.M. TO 8:00 P.M. FOR THE FOLLOWING PURPOSE:**

TO ELECT:

- (1) ASSESSOR FOR FOUR YEARS**
- (1) BOARD OF HEALTH MEMBERS FOR FOUR YEARS**
- (2) PLANNING BOARD MEMBERS FOR FOUR YEARS**
- (1) PLANNING BOARD MEMBER UNEXPIRED FOR TWO YEAR TERM**
- (1) PLANNING BOARD ASSOCIATE MEMBER FOR FOUR YEARS**
- (1) CONSTABLES UNEXPIRED FOR TWO YEAR TERM**
- (7) SCHOOL COMMITTEE MEMBERS FOR TWO YEARS**
- (9) TOWN COUNCILLORS FOR TWO YEARS**

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

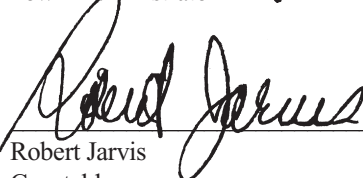
Given under my hand this 1st day of November 2005:



Jeffrey Nutting
Town Administrator



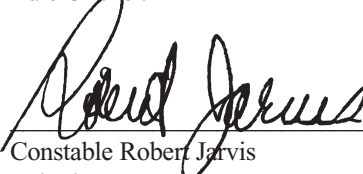
Deborah L. Pellegrini
Town Clerk



Robert Jarvis
Constable

Return of the Warrant

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, Franklin High School, on Tuesday, November 8, 2005 at six o'clock for the purpose within mentioned posting notices of the election in five places open to the public, in compliance with Section Two of Article Five, Section One of the Franklin Home Rule Charter.



Constable Robert Jarvis
11/03/05

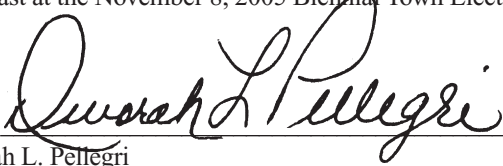
Proceedings for the November 8, 2005 Franklin Town Election

Pursuant to the warrant for the Biennial Town Election, the inhabitants of the Town of Franklin qualified to vote in town affairs, assembled in the Franklin High School Field House on Tuesday, November 8, 2005, at six o'clock in the forenoon.

TOTAL BALLOTS CAST: 3119

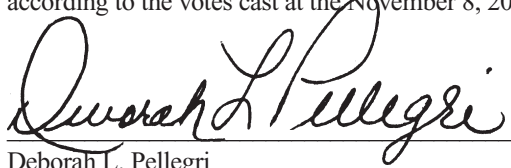
The following pages contain the breakdown of votes for the Biennial Town Election

I, Deborah L. Pellegri, Town Clerk/Election Administrator, do hereby attest that the foregoing votes are true and accurate according to the votes cast at the November 8, 2005 Biennial Town Election.

Attest: 

Deborah L. Pellegri
Town Clerk/Election Administrator
November 10, 2005

I, Deborah L. Pellegri, CMC, Town Clerk, Franklin, Norfolk County, MA, do hereby attest that the foregoing results are true and accurate according to the votes cast at the November 8, 2005 Biennial Town Election held at the Franklin High School.



Deborah L. Pellegri
CMC, Town Clerk
November 10, 2005

**FRANKLIN MUNICIPAL ELECTION
OFFICIAL RESULTS – NOVEMBER 8, 2005**

	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Total Machine counted ballots	419	410	457	382	332	366	404	349	3119
Total Hand-counted ballots									0
Total ballots	419	410	457	382	332	366	404	349	3119
 <u>TOWN COUNCILLOR</u>	 <u>Pct. 1</u>	 <u>Pct. 2</u>	 <u>Pct. 3</u>	 <u>Pct. 4</u>	 <u>Pct. 5</u>	 <u>Pct. 6</u>	 <u>Pct. 7</u>	 <u>Pct. 8</u>	 <u>TOTAL</u>
Blanks	1347	1220	1537	1087	800	1086	1101	930	9108
DEBORAH A. BARTLETT	211	210	181	199	203	163	265	209	1641*
THOMAS S. DOAK	204	219	171	198	201	178	265	196	1632*
PHILIP B. EVANS	169	184	164	150	168	132	193	145	1305*
CHRISTOPHER K. FEELEY	220	226	246	244	205	199	224	198	1762*
CARLO B. GEROMINI	208	194	216	203	176	172	184	149	1502*
JUDITH POND PFEFFER	229	237	278	218	201	209	228	196	1796*
GEORGE E. CODY	137	142	232	144	121	168	124	125	1193
MICHAEL P. DOUKAS	144	159	154	120	115	133	149	148	1122
CHARLES L. FINDLEN	119	104	114	95	82	108	95	108	825
MICHAEL E. LEBLANC	176	181	157	170	157	137	194	174	1346*
MICHAEL D. LEE	113	112	141	111	116	114	107	115	929
ROBERT T. LYNCH	114	157	118	115	119	112	123	128	986
R. SCOTT MASON	152	126	131	166	145	172	178	127	1197*
JOSEPH E. MCGANN	210	205	261	198	163	198	192	183	1610*
Scattered write ins	18	14	12	20	16	13	14	10	117
Total Votes	2424	2470	2576	2351	2188	2208	2535	2211	18963
Total Votes (Including Blanks)	3771	3690	4113	3438	2988	3294	3636	3141	28071

<u>SCHOOL COMMITTEE</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Blanks	1308	1266	1780	1126	951	1221	1125	1000	9777
PAULA T. MULLEN	213	237	207	206	203	172	245	193	1676
JEFFREY N. ROY	214	231	211	233	218	186	255	218	1766
MARY JANE SCOFIELD	222	217	222	224	206	187	239	201	1718
CORA ARMENIO	168	190	176	196	175	170	239	186	1500
EDWARD CAFASSO	192	195	165	201	159	178	211	180	1481
ROBERTA A. TRAHAN	252	231	233	245	198	206	253	205	1823
WRITE IN MATTHEW KELLY	124	96	80	73	89	81	84	92	719
WRITE IN SUSAN ROHRBACH	137	163	75	124	92	116	137	114	958
WRITE IN MARY PAT NETTO	93	36	42	38	26	35	30	46	346
Scattered write ins	10	8	8	8	7	10	10	8	69
Total Votes	1625	1604	1419	1548	1373	1341	1703	1443	12056
Total Votes (Including Blanks)	2933	2870	3199	2674	2324	2562	2828	2443	21833
<u>BOARD OF HEALTH</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Blanks	185	148	177	152	115	139	151	143	1210
BRUCE J. HUNCHARD	234	257	278	229	216	224	248	205	1891
Scattered write ins		5	2	1	1	3	5	1	18
Total Votes	234	262	280	230	217	227	253	206	1909
Total Votes (Including Blanks)	419	410	457	382	332	366	404	349	3119
<u>BOARD OF ASSESSORS</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Blanks	174	159	170	140	111	137	131	130	1152
ROBERT C. AVAKIAN	245	249	286	241	220	228	270	217	1956
Scattered write ins		2	1	1	1	1	3	2	11
Total Votes	245	251	287	242	221	229	273	219	1967
Total Votes (Including Blanks)	419	410	457	382	332	366	404	349	3119
<u>CONSTABLE</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Blanks	144	110	125	130	93	104	136	103	945
RICHARD P. DELFINO	144	231	222	167	155	166	150	134	1369
CLARENCE "CJ" MINORS, JR.	130	68	109	85	84	96	116	111	799
Scattered write ins	1	1	1	0	0	0	2	1	6
Total Votes	275	300	332	252	239	262	268	246	2174
Total Votes (Including Blanks)	419	410	457	382	332	366	404	349	3119
<u>PLANNING BOARD – 4 YRS.</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Blanks	421	377	442	328	273	340	333	297	2811
ANTHONY D. PADULA	189	227	265	220	184	213	223	201	1722
PAIGE E. DUNCAN	227	214	205	214	205	179	248	197	1689
Scattered write ins	1	2	2	2	2	0	4	3	16
Total Votes	417	443	472	436	391	392	475	401	3427
Total Votes (Including Blanks)	838	820	914	764	664	732	808	698	6238
<u>PLANNING BOARD – 2 YRS.</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Blanks	158	165	170	133	111	142	141	117	1137
DAVID J. LAMBERTO	2	244	286	248	220	223	258	231	1712
Scattered write ins	259	1	1	1	1	1	5	1	270
Total Votes	261	245	287	249	221	224	263	232	1982
Total Votes (Including Blanks)	419	410	457	382	332	366	404	349	3119
<u>PLANNING BOARD – ASSOC.</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Blanks	199	160	177	144	114	142	154	139	1229
RONALD E. CALABRESE	220	247	279	237	217	223	248	209	1880
Scattered write ins	0	3	1	1	1	1	2	1	10
Total Votes	220	250	280	238	218	224	250	210	1890
Total Votes (Including Blanks)	419	410	457	382	332	366	404	349	3119

ANIMAL CONTROL

As Animal Control Officer, I hereby submit my report for the year ending June 30, 2006.

Complaints relieved and investigated	1,913
Citations issued	232
Dogs picked up, not claimed	9
Dogs picked up, claimed by owner	68
Dogs found off leash	153
Cats picked up	74
Other animals picked up	47
Dead animals picked up	226
Wild animals euthanized	49
Animals taken to Vet	36

All cats and dogs that are unclaimed after ten days at the kennel go to Purr-fect Cat Shelter or Baypath in Hopkinton, both no-kill facilities, or to the MSPCA in Brockton.

To adopt a dog or cat, please call:

Purr-fect Cat 508-533-5855
 Baypath 508-435-6938
 MSPCA 508-586-2053



Respectfully submitted,

*Cindy Souza
 Franklin Animal Control Officer*

As Animal Inspector, I hereby submit my report for the year ending June 30, 2006.

Barn count and inspected:

Number of:	dairy cows	0
	beef cattle	12
	goats	20
	sheep	42
	swine	2
	horses	77
	ponies	9
	chickens	28
	waterfowl	30
	gamebirds	9
	rabbits	47

Other:	mini horses	8
	llamas	2
	mule	1
	mini donkeys	2

Animal Bites: 23 animal bites were reported,. All were quarantined for a period of ten days, none were found to have rabies.

Animals Tested: 20 animals were taken to the state lab this past year to be tested for rabies, all tested negative.

Respectfully submitted,

*Cindy Souza
 Franklin Animal Inspector*

TOWN ATTORNEY



The Town has an in-house attorney, Mark G. Cerel. Attorney Cerel has an office in the Town Administration offices and works three days a week. In addition, he attends regular Council sessions and meetings of town boards and commissions on an as-needed basis. His responsibilities include providing legal advice to the Town Administrator and other town officials, review and drafting of legal documents, and representation of the town in negotiations and litigation other than labor-related matters. Having an in-house attorney has enabled town officials to obtain prompt legal review and advice; it has also expedited various town projects which require legal input.

During the past year, Attorney Cerel has continued to be successful not only in resolving actual litigation but also in resolving disputes prior to litigation on terms favorable to the Town; he has also continued to draft proposed legislation and to be involved in contract and real estate negotiations. In addition, he has continued to

work with the staff to review and update the Town's zoning and general by-laws.

An in-house attorney plays an essential role in limiting the town's legal exposure. He assists in resolving matters before they result in legal action and he provides the town with a strong legal presence that discourages people from filing frivolous lawsuits.

The Town Attorney represents the town and is only available to consult with individual residents if the Town Administrator's prior approval is obtained.



Respectfully submitted,

*Mark G. Cerel
Town Attorney*

LAW SUITS PENDING VS. THE TOWN OF FRANKLIN – 2005

January 19, 2005	Sally Quinn and Michael Quinn vs. Planning Board, Town of Franklin Maple Sands Corp. Meadowbrook Height Senior Village	Stipulation of Dismissal with Prejudice
August 17, 2005	Holly Shaw vs. Robert Burchill, Police Officer Town of Franklin	
December 12, 2005	Dennis R. Brown, PC vs. James R. Josselyn, Jr., Town of Franklin Trustee, Wrentham Ct. 0557-cv-395	Wage Settlement Agreement

I, Deborah L. Pellegrini, CMC, Town Clerk, attests that the above lawsuits have been filed with me as Town Clerk and forwarded to the Town Attorney.

Attest: 

Deborah L. Pellegrini, CMC
Town Clerk

ZONING BOARD OF APPEALS

**Municipal Building
355 East Central Street
Franklin, Massachusetts 02038
bcurran@franklin.ma.us
Telephone: 508-520-4926
Direct line: 508-553-4858
FAX: 508-520-4906**

The Zoning Board of Appeals currently consists of three (3) members and two (2) associate members appointed by the Town Administrator, subject to the confirmation by the Town Council, for terms of such length and so arranged that the term of one member shall expire each year. There is currently one (1) opening for an associate member.

The Board of Appeals holds Public Hearings, as advertised, for Variance(s), Special Permits (including gravel removal), Findings and Chapter 40B applications. The Board also renders determinations on land use and zoning issues. All necessary forms and applications may be obtained through the Building Inspection Department and via Board of Appeals website at <http://www.franklin.ma.us/auto/town/zoning/default.htm>.

The Zoning Board of Appeals meets in Town Council Chambers at the Franklin Municipal Building on Thursday evenings usually

twice a month, at 7:30pm. The calendar may be viewed via website at <http://www.franklin.ma.us/auto/town/zoning/default.htm>. All meetings are open to the public.

The Board has been very active this fiscal year and the following agenda is a list of all applications filed, indexed and recorded with the Town Clerk.

*Respectfully submitted,
Franklin Zoning Board of Appeals*

*Bruce Hunchard, Chairman
Leo McGowan, Vice Chairman
Bernard Mullaney, Clerk
Robert Acevedo, Associate Member
Michael Lee, Associate Member
Barbara Curran, Administrative Secretary*



Franklin Zoning Board of Appeals
Bernard Mullaney, Bruce Hunchard, Leo McGowan, Robert Acevedo and Michael Lee

2005 ZONING BOARD OF APPEALS

<u>NAME</u>	<u>ADDRESS</u>	<u>HEARING</u>	<u>VARIANCE/SPEC. PERMIT</u>	<u>DECISION</u>
A:				
AI-Je-Beau (Zenone)	122 Grove Street	6/2/2006	Variance/Trees	Grant: 06-02-05
AI-Je-Beau (Zenone)	122 Grove Street	6/2/2006	Variance/Parking	Grant: 06-02-05
AI-Je-Beau (Zenone)	122 Grove Street	6/2/2006	Sp. Perm/Earth Rem.	Grant: 06-02-05
AI-Je-Beau (Zenone)	122 Grove Street	6/16/2005	Sp..Perm/Imp. Cov.	Grant: 06-16-05
Alexander Diane W.	19 Rolling Ridge Road	6/2/2005	Variance/Garage	Grant: 06-02-05
Alters, Lawrence E.	6 Natalie Circle	3/31/2005	Variance/Addition	Grant: 03-31-05
B:				
Bell Atlantic/Verizon	99 Main Street	1/20/2005	Variance/Sp. Permit	Grant: 03-31-05
Builders Land Co., LLC	Hidden Acres Senior Village	11/3/2005	Sp. Perm/Earth Rem.	Grant: 11-03-05
Bremner, Dale & Jenn	9 Farrington Street	1/5/2006	Variance/Addition	Grant: 01-05-06
Bruckner, Henry & Kristen	26 Sophia Circle	9/22/2005	Sp. Permit/Inlaw	Grant: 09-22-05
Bumham. Steve & Chris	62 Marvin Avenue	1/5/2006	Variance/Addition	Grant: 01-05-06
C:				
Calarese Dev. Corp.	300 East Central Street	7/21/2005	Sp. Perm/Imp.Cov.	Grant: 07-21-05
Carman & Copeland	5 Natalie Circle	12/1/2005	Sp-Permit/Inlaw	Grant: 12-01-05
Castillo, Dr. Daniel	430 East Central Street	2/3/2005	Finding/New Const.	Grant: 02-03-05
Christopher, Rich & Lynn	260 Chestnut Street	1/5/2006	Sp. Permit/Inlaw	Grant: 01-05-06
Cingular Wireless	101 Forge Hill Road	6/16/2005	Sp. Perm/Antennas	Grant: 06-16-05
Colbert Homes/L. Yanes	3 Rona Lane	5/12/2005	Variance/Addition	Grant: 05-12-05
Cummings/Donovan	82 Hill Avenue	4/28/2005	Variance/Setback	Grant: 04-28-05
Cummings/Donovan	82 Hill Avenue	12/1/2005	Var(amend)/Setback	Grant: 12-01-05
D:				
D'Ambrisi, Michael	4 Rizoli Circle	9/8/2005	Variance/Deck	Grant: 09-08-05
Daniels Dev. Realty Trust	Franklin Heights/Daniels Street	6/2/2005	Variance	Grant: 06-02-05
DiPlacido, Thomas	40 Earl's Way	3/3/2005	Sp. Perm/Fuel Stor.	Wdrn: 03-03-05
Donovan, R. (F & P Molla)	43 Anthony Rpad	6/2/2005	Sp. Perm/2nd Dwell.	Grant: 06-02-05
Drake, Greg & Sarah	31 Southgate Road	6/2/2005	Finding/Addition	Grant: 06-02-05
E:				
ENT Inc./Franklin GS	438 West Central Street	7/21/2005	Variance/Sign	Grant: 07-21-05
Eason. Terry & Carolyn	19 Empire Drive	9/22/2005	Sp. Perm/Inlaw	Grant: 09-22-05
Eastern Mgt. Dev. LLC	Villas at Eagles Nest	9/22/2005	Sp. Perm/Earth Rem.	Grant: 09-22-05
Elghazzawiziad, Ziad	23 Hutchinson Street	11/17/2005	Variance/Sp. Perm.	Grant: 11-17-05
Exposito, Brian	133 Oak Street	1/5/2006	Variance/Deck	Grant: 01-05-06
F:				
Ferranti, Walter & Yvonne	12 Jack's Way	6/16/2005	Variance/Addition	Grant: 06-16-05
Franklin Center Comm.	17-29 East Central Street	7/21/2005	Variance/Parking	Grant: 07-21-05
G:				
Giardino, John & Pauline	123 Conlyn Avenue	4/28/2005	Variance/Addition	Grant: 04-28-05
Giardino, John & Pauline	123 Conlyn Avenue	4/28/2005	Sp. Perm/Inlaw	Grant: 04-28-05
H:				
Harmony Nominee RT	Lincoln Street	6/2/2005	Variance	Wdrn: 06-02-05
Harrington, Cheryl & Bryan	12 Jefferson Road	3/3/2005	Sp. Perm/Inlaw	Grant: 03-03-05
Hawkes, Brenda	53 Prospect Street	9/8/2005	Variance/Addition	Grant: 09-08-05
Hayward Manor, LLC	195 Main Street	8/25/2005	Variance	Grant: 8-25-05
Herlitz, Sten & Tammy	7 Lawrence Drive	6/16/2005	Variance/Setback	Grant: 06-16-05
Hickey, James	21 Anchorage Road	6/2/2005	Variance/Setback	Grant: 06-02-05
Hunchard, Christopher	1256 West Central Street	8/11/2005	Variance	Grant: 08-11-05

<u>NAME</u>	<u>ADDRESS</u>	<u>HEARING</u>	<u>VARIANCE/SPEC. PERMIT</u>	<u>DECISION</u>	
I,J:					
Jones, Eugene	17 Madison Avenue	6/16/2005	Variance/Addition	Grant:	06-16-05
K:					
Kami Corp./Palladini Village	487 Summer Street	12/25/2005	Variance	Grant:	12-15-05
Karas, Richard & Alicia	100 Populatic Street	10/6/2005	Variance/Setback	Grant:	10-06-05
Keohane, Gerald & Lisa	6 D’Amico Drive	9/8/2005	Variance/Setback	Grant:	09-08-05
L:					
Lang, M/Nature’s Edge	99 Highland Street	3/31/2005	Variance	Wdrn:	03-31-05
Leland, Ricky	338 West Central Street	8/18/2005	Variance	Deny:	08-18-05
Linne, Mark & Jeryl	Maple Street	6/2/2005	Variance	Find:	06-02-05
M:					
MacLean, Joseph & Johnna	60 Washington Street	12/1/2005	Variance/Addition	Grant:	12-01-05
MacDonald, Fran & Mary	210 Forest Street	3/3/2005	Variance/Addition	Deny:	03-03-05
Martello, Bruce & Sally	3 Cook Street	6/2/2005	Variance/Deck	Grant:	06-02-05
Martin, David	338 Summer Street	4/28/2005	Variance	Wdrn:	04-28-05
Murphy, Pearce & Maureen	12 Russell Street	10/6/2005	Variance/Addition	Grant:	10-06-05
N,O:					
O’Brien, John & Rita	936 Pond Street	10/6/2005	SpiPerm/Inlaw	Grant:	10-06-05
Oldford, Norman & Donna	5 Fannie Way	6/2/2005	Variance/Addition	Grant:	06-02-05
Omnipoint Hold. (French)	121 Longhill Road	8/18/2005	Sp. Perm/Antennas	Grant:	08-18-05
P,Q,R:					
Rajotte, Ovide & Susan	23 Dale Street	6/16/2005	Variance/Addition	Grant:	06-16-05
Roddy, James & Janice	35 Southgate Road	5/12/2005	Variance/Addition	Grant:	05-12-05
Roddy, James & Janice	35 Southgate Road	1/19/2006	Variance/Deck	Grant:	01-19-06
Ryan, Michael & Karen	67 Oxford Drive	8/11/2005	Variance/Addition	Grant:	08-11-05
S:					
Silvestri, Joseph & Elizabeth	281 West Central Street	12/1/2005	Sp. Permit	Grant:	12-01-05
Simpson, Karl & Maureen	45 Uncas Avenue	4/28/2005	Sp. Permit	Deny:	04-28-05
Spillane, Dawn & Chris	15 Overlook Drive	2/3/2005	Sp. Permit/Inlaw	Grant:	02-03-05
T:					
Tennaro, John & Kim	395 Lincoln Street	7/21/2005	Variance/Porch	Grant:	07-21-05
Thompson, Alfred & Faith	30 Plain Street	9/22/2005	Variance/Addition	Grant:	09-22-05
U:					
Unionville GS, LLC	828 West Central Street	12/15/2005	Variance	Grant:	12-15-05
V:					
Vendo Realty Trust	Upper Union Street	5/12/2005	Variance	Grant:	05-12-05
Vendo Realty Trust	Upper Union Street	5/12/2005	Variance	Grant:	05-12-05
Village Ski Realty Trust	345 West Central Street	6/16/2005	Variance	Deny:	06-16-05
W:					
Webber, Kerry	323 West Central Street	8/18/2005	Variance	Wdrn:	08-18-05
Welch, Thomas & Ellen	15 Opal Circle	1/5/2006	Sp. Permit/Inlaw	Grant:	01-05-06
White, John	90 Hayward Street	3/3/2005	Sp. Perm/Earth Rem.	Grant:	03-03-05
Wright, Bradley W.	4 Georgia Drive	12/1/2005	Variance	Deny:	12.01-05
X,Y,Z:					
Zarrella, John & Laurie	1 Delta Drive	10/6/2005	Variance/Addition	Grant:	10-06-05

BUILDING INSPECTION DEPARTMENT

The Building Inspection Department is responsible for overseeing the construction, demolition, alteration, repair and occupancy of all residential, commercial, business and industrial uses for both existing and new construction in accordance with all local, state and federal Codes. The department is responsible for the administration, interpretation and enforcement of the following codes:

Massachusetts State Building Code – 780CMR
Town of Franklin Code – Zoning – CH 185
Mass. Electrical Code – 527 CMR
Mass. Plumbing & Gas Code – 248 CMR
National Fuel Gas Code – NFPA 54-2002
Sealer of Weights and Measure – G.L. CH 98
Architectural Access Board – 521 CMR

Hours of Operation

The Building Inspection Department is open Monday, Tuesday, and Thursday 8:00 a.m. until 4:00 p.m., Wednesday 8:00 a.m. until 6:00 p.m. and Friday 8:00 a.m. until 1:00 p.m.

For you convenience, you may contact our website: at www.franklin.ma.us/inspections. This site contains a series of forms easily accessible and available to download. The website provides permit applications, sample plot plans, sign regulations, swimming pool instruction manuals. Shed/barn instruction manuals, complaint forms, zoning criteria and other information necessary to process a permit or to simply provide information to the public.

Building Department Staff

Building Commissioner/Zoning Officer: David A. Roche

Inspectors

Local Inspector: Lloyd “Gus” Brown
Local Inspector: Mary Jane Benker
Wire Inspector: Robert Sicard
Asst. Wire Inspector: Bernard Mullaney
Plumbing/Gas Inspector: Marc Zade
Asst. Plumber/Gas Inspector: Richard McCormick
Sealer of Weights & Measures
Comm. of Mass./Div. of Standards

Staff Assistants

Barbara J. Curran/Zoning
Eileen A. DiGiacomo
Lori M. O’Neill
Judy Demers
Paul Flaherty (Volunteer)

Commissioner of Buildings, David A. Roche is responsible for all construction trade inspectors, municipal maintenance and supervision of all construction, zoning interpretations and determinations, pre-planning and review of all subdivisions and proposed construction as well as improvements and construction/zoning related inquiries.

Building Permits

The Building Department staff had a busy year issuing a total of over 4,000 various certificates and permits. Construction in Franklin continued at a steady pace. Some of this years projects included the renovation of the Haywood Manor, Union Street Business Park, Beaulieu Business Park, the McGann Professional Building, Franklin Center Commons Project, an addition to the existing DPW Garages, a new DPW Administration Building, and a new Concession Stand at Pisani Field.

These and other various projects continue to be most challenging and rewarding to the department. This year the Building Department issued a total of 1225 permits and the total revenues collected were \$562,157.38.

The following is a breakdown of the past years building permit activity:

Single family residences	63	171,230.34
Multi family residences	17	15,308.36
Condominiums		
1 Unit	1	505.54
2 Unit	15	23,599.96
Foundation Only	15	22,157.66
New commercial bldgs	5	67,545.17
Temporary Trailer (s)	8	403.00
Swimming Pools	62	10,539.82
Garage(s)	16	5,784.01
Shed(s)	16	999.90
Addition(s)	93	62,096.37
Deck(s)	71	6,119.53
Barn	3	1,422.00
Accessory Dwelling Unit	2	1,774.30
Tower	1	100.00
Pump Station	1	500.00
Demolition(s)	23	2,336.50
Tent(s) Sign(s)	56	2,671.55
Woodstove(s)	36	1,449.10
Carnival(s)	2	106.00
Fence	1	40.00
Mobile Home	0	0.00
Earth Removal	7	7,978.00
Repair(s), amended permit(s), alterations	711	157,490.27

Certificates of Inspection

Inspection and certification of specified use groups shall be inspected annually in accordance with Table 106 of the Massachusetts State Building Code. This year the staff issued 154 certificates of inspection and the fees collected for the certifications amounted to \$24,407.00. Certificates are issued for all public and private schools, churches, day care centers, nursing homes, funeral

parlors, bleachers, restaurants, alcoholic beverage establishments, multi-family dwellings (3 or more units), movie theaters and other places of assembly. The Fire Department has assisted our department in assuring compliance with the Fire Prevention Code. The purpose of these inspections is to ensure the public safety and well being of the general public.

Certificates of Occupancy

The Building Inspection Department issues a certificate of occupancy in accordance with the Massachusetts State Building Code. All buildings/structures shall not be used or occupied in whole or part until a certificate of occupancy is issued. This department has issued a total of 116 certificates of occupancy and the total fees collected amounted to \$8,350.00.

Electrical Permits

The total number of electrical permits issued was 1154 and the total fees collected and deposited amounted to \$ 73,045.50.

Plumbing Permits

The total number of plumbing permits issued was 657 and the total fees collected and deposited amounted to \$ 46,827.50.

Gas Permits

The total number of gas permits issued was 679 and the total fees collected and deposited amounted to \$23,450.00.

Division of Weights and Standards

The Commonwealth of Massachusetts Office of Consumer Affairs and Business Regulations, Division of Standards handles this operation for the Town of Franklin. The Department of Weights and Measures is responsible for providing the services of testing, adjusting, sealing and handling all complaints regarding commercial weighing and measuring devices within the Town of Franklin. The department investigates consumer complaints regarding unit pricing laws, spot-checking prepackaged items for compliance with all weights and measures laws. Sixty-six (66) inspections were conducted by the State and the total fees collected and deposited amounted to \$17,216.50.

Complaints

There were several written complaints received this year regarding alleged Building and Zoning violations. All written complaints were investigated and a written response was mailed to the complainant within ten (10) days. Additionally, numerous telephone complaints were received and investigated.

The Building Commissioner would like to thank his staff, the various town departments, boards and officials for their support and assistance throughout the year.

Respectfully,

*David A. Roche
Commissioner of Buildings*

CABLE TELEVISION ADVISORY COMMITTEE (CATV)

THE CABLE LICENSE:

Franklin's Cable Television License is currently held by Comcast of Massachusetts II. You may view a copy of the current cable television license agreement at the Town Clerk's office or on the Town of Franklin web pages by navigating to the CATV Committee.

NEW APPLICATION:

Early in 2006, the Town received an application from Verizon to build an additional cable system within Franklin. This will be a part of the FiOS (Fiber Optic System) deployment, where Verizon is already wiring the Town with fiber and plans to make available broadband, digital phones service and also cable TV. This effort is moving slower than desired, but has now been re-submitted to Verizon with comments about their proposal. As we move into FY 2007, we expect that cable competition is about to arrive. Verizon stated they plan to deliver substantially the same level of services currently provided by the incumbent, Comcast.

LICENSE EXCERPTS: (Comcast)

Ten Year term: Valid through March 2007. Discussions about potential changes for a new license began in May of 2004. We are nearing the end-point of the mandated 3 year review and negotiations for a renewal license. Informal meetings have been held with representatives of Comcast. A formal Public Hearing will be scheduled for comments by the citizens during the coming year.

Channel capacity: As technology changes, Comcast is gradually moving more and more programming to the realm of Digital (DTV) delivery. The Congress has set another deadline of early 2009 to make all broadcast transmissions digital. This allows a greater number of channels on the system. In the future, a large majority of television receivers will have the capacity to directly accept these digital signals. At the end of FY 2006 there were some 77 analog and more than 200 DTV channels, serving Franklin from the Milford head-end.

Public Access fees: These are set by the Town Council. In June of this year, the Council voted (after recommendation from our Committee and Cable Counsel) to raise the amount to 3% of Gross Revenues from the Franklin Cable TV system. Customers should begin seeing a change in their bill with the September billing cycle. We believe this charge will eventually be rolled into the rate structure as the License is renewed, and Comcast experiences direct competition for the first time.

This triad of services is often referred to as PEG Access. During this fiscal year cable access fees to the Town amounted to \$75,471.43 and of that we expended some \$22,206.94 of that for equipment, services and supplies. The funds collected from cable subscribers may only be expended to benefit these three broad categories, namely Public, Education and Government Access video productions. We spent much less this year after major expenses were in-

curred last year, mainly to equip the new Municipal Building with cameras and audio.



Access Fees were increased for several reasons, but not the least of which was that Comcast has already stated that in the coming renewal license, they would no longer be providing operation of the Access Studio and related infrastructure. The Town will need to either operate the PEG Access or set up a Non-Profit Access Corporation to do so. (Recent rulings by the Department of Energy and Telecommunications – Cable Division, went against the Town of Framingham which tried to deny renewal based on their desire that Comcast continue to operate these facilities) We are building a carry forward account that will permit Franklin to jump start a Non-Profit Access Corporation, allowing PEG Access to be run entirely on its own in the future.

CABLE SYSTEM OPERATIONS:

- Comcast operates a 750MHz HFC (Hybrid Fiber Coax) system that was essentially completed in October 1999. This year they added Three point Zero Five Seventy-Five (3.0575) miles of new plant. These were system extensions to support new construction of homes in Franklin.
- Comcast continues to offer a Senior Discount of 10% off Standard Service to those who are 65+ and Medicaid eligible. Contact the Comcast office to see if you can qualify.
- As of June 30, 2006, the total cable plant within Franklin is Two Hundred and Forty Six point Five Eight Seven Five miles (246.5875) This consists of Fifty-Two point Seven (52.7) miles of Fiber with the vast majority being in the main distribution trunk and feeder lines. In addition, there is a total of One Hundred Ninety Three point Eight Seven Seven Five (194.8775) Miles of Coax running to individual homes and along the shorter streets. Roughly one third of the Coax is underground in those sub-divisions where all utilities are buried.
- Maintenance of the Cable Plant is a never-ending process. The main Trunk and Feeder cables that provide distribution service to the neighborhoods are now in excess of 80% fiber, compared to being all coax, just seven years ago. This allows for remote system monitoring and control to minimize outages and improve signal quality.
- As of June 30th 2006, Comcast reports show that there were Eleven Thousand, Seven Hundred and Ninety Six (11,796) locations, up from 10,604 at the end of FY2005. (We are unable to independently resolve this large increase solely with new building data – so unless previously uncounted units were uncovered, we expected the tally should be closer to 11,100 – Comcast was reviewing its data for the source of the additional units at press time) This includes multi-family, apartments and private homes

within reach of the existing system. Of these locations, Eight Thousand, Nine Hundred Sixty Nine (8,969) of that number were connected to cable, compared to 8,882 at the end of FY2005. This is nearly 100% coverage of streets within the borders of Franklin.

- Market penetration remains high at 76% of homes served by cable within Franklin. We also far surpass the national average for cable penetration, which hovers near 60%.
- As to Franklin's subscribers, most use some additional service beyond the Basic Cable, despite evidence of many homes also sprouting home satellite dishes. We view this as a successful blending of the consumer's ability to obtain special packages (typically sports related) from one source, and a variety of different packages from other vendors. Video on Demand service (VOD) Being able to watch a program *when you want to* is becoming vastly more popular and it's something the dish can't provide.
- New cable features were offered near the end of FY2001 which include High Speed Data (HSD) connections to the Internet. Comcast indicates that demand for HSD service still remains extremely popular. At the end of FY2006 Comcast informed us they added nearly 7% to last years total, but can no longer provide actual numbers.
- Digital Television (DTV) continues to grow in popularity. There are now Six Thousand, Two Hundred & Forty-One (6,241) customers who opted for the vastly expanded offerings of DTV compared to 5,698 in FY2005. The penetration rate for this service is now over Sixty Five percent (71%). DTV provides improved quality and many additional channels. At the end of FY2006 there were One Thousand One Hundred and Four (1,104) subscribers compared to only 877 customers at the end of FY2005, configured to receive HDTV. This is currently Twelve percent (12%) of total subscribers, but it expected to grow as costs of these special TV's drop into the more affordable range.
- Digital Telephone service is also offered. While Comcast no longer offers information on the number of these subscribers, they indicate in decrease of Sixteen percent (16%) compared to the prior year, however many of the existing subscribers chose to switch to Comcast's VOIP (Voice over IP) option instead of their traditional phone service. Since this is not a "Video related service" they can not provide more meaningful data.
- The CATV Committee noted only minor operational problems during the year with the home distribution portion of the system. The number of outages was minimal, and phone calls to request support were generally answered within 30 seconds at least 90% of the time. However we continued to experience isolated problems with the audio and video quality of certain Live meetings (On Channel 11). Picture quality of Public Access playback on Channel 08, has generally been improved, but still suffers from

a sporadic interference which appears late in the evening. Comcast is still trying to locate the source of the trouble. Channel 96 for the Educational Channel appears to exhibit the most problems with quality. We are constantly finding grainy images and occasional complete outages.

LOCAL CHANNELS:

Besides the off-air channels, premium pay channels and some programs available only on cable, Franklin has several channels set aside for Town activities. They are currently allocated:

Channel 08 for Public Access: Programming playback. We currently have the capability to play DVD-Video, S-VHS or VHS format programs using four (4) VCR players, and three (3) DVD players. The number of programs generated in digital format is increasing. Occasional LIVE Studio productions may also be scheduled on this channel. The programs produced specifically for Access viewing were made by a group of volunteers. Plus several there were also several others recording LIVE Government meetings. There is an average of 60 hours of programming per week shown on Channel 08.

The Committee, through the Town Administrator, renewed our lease on a small room of about 110 FT² adjacent to the Cable Studio in the Depot Plaza. This rental is funded from the Public Access Funds for \$2,400 annually, and is used as a location to house the playback system and provided some additional space to store Access equipment.

Channel 11 is the Government Access Channel: LIVE productions of the Town Council, Planning Board, Finance, Conservation, and the School Committee and other local events can be viewed here. Volunteer labor to air these programs is provided by local citizens.

The character generator shares Channel 11. Watch it for "No School" messages, street repair info, plus information about various emergency situations. Call the Town Administrators office (at 508-520-4949) for info on how to get your club or non-profit organization notices on this channel.

The tapes and DVD's created at Public meetings are kept at the Franklin Public Library and are available for viewing for research. These are generally available at the Public Library about one month after the original meeting date. Duplication of these tapes may be done on-site using the equipment provided, on a pre-scheduled basis.

Educational Access Channel 96: This Channel was activated in June 2003 and we began using it for replay of programming in mid November 2005. It has the same level of technology for playback as does CH 08, yet it continues to experience occasional issues with graininess and similar problems. These issues are being constantly reviewed. We have been waiting for the School Administration to help develop an operational plan for content for this channel. With the arrival of a new Superintendent, we look forward to discussions on how to best utilize this resource.

PEG ACCESS VIDEO PROGRAMMING & SUPPORT:

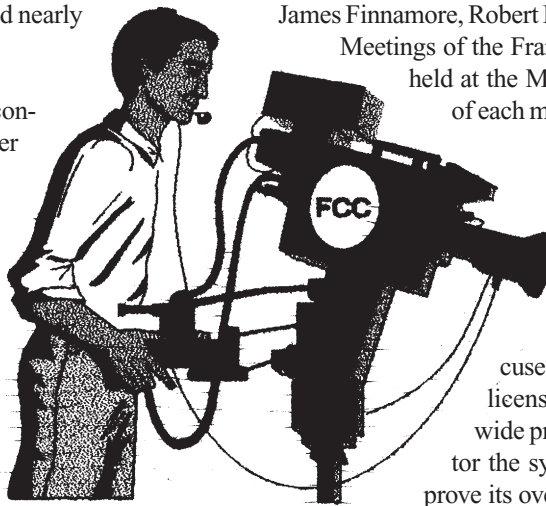
Free Training: Comcast's Access Coordinator, Steve Russo provides regular basic Video Production training programs. The classes enable you to promote your club or Civic Organizations by informing the Town about their activities. The classes are **Free** to any resident who wants to develop their skills. During the past year he has offered a variety of formal classes and trained many residents how to produce and improve their programs.

PEG Expenditures: The committee expended significant sums of the PEG fund during recent past fiscal years to acquire updated equipment for the Public Access studio, to support equipment and supplies for the video classes offered in the High School and Middle Schools, and to properly equip the new Municipal Building. This year our outlay was less than expected being mainly supplies and repairs, however it was expended nearly evenly balanced over the P.E.G. landscape.

Enrollment for classes at the High School continues to be excellent. Many of the students later sought additional training via the Public Access classes, which are offered **Free** to residents. After completion of these classes, residents may use this equipment on loan for **Free** to produce their own video, as long as it is slated for showing on the Access Channels. During the past year we saw a variety of new, well crafted, and award winning shows emerge.

Producer Stipends: In cases where we can't find enough volunteers, the committee developed a stipend using the Access Fees to compensate Access Producers to help stimulate interest and provide some personnel to air PEG programming of general interest. (These include productions such as the School, Finance, and Conservation Committees, some of the July 4th entertainment, parades and Concerts on the Common)

Continuing Education: Training is available upon request for our Non-Linear Digital Edit system. The edit suite is a MAC based Media100 system that is considered state of the art and used by number of commercial TV programs. We also have a Final Cut Pro Mac based edit system, as it is needed to accommodate the increased number of users. In short, we can provide the resources, but sure could use your help! Video programs are fun, free, and it's easy to do! Anyone desiring further information should contact Steve Russo, the Access Coordinator, at our studio at 508-541-4118 during business hours.



Preservation Project: Early in FY2004, the Cable Committee was approached by the Historical Committee to aid the Town's preservation of its history. This was to copy the Stanley Chilson films given to the town by his estate. All the films were transferred to digital tape and DVD's. The Historical Committee is continuing the work on writing a narration for future release.

Proposals: The CATV Committee developed a proposal process where meritorious ideas for a variety of local Access Productions may have some of their production costs defrayed. Please contact us, we'd love to hear your ideas for improving Public Access, and cable in general.

MONTHLY CATV MEETINGS:

During FY 2006, CATV Committee members were Frank Falvey, James Finnamore, Robert Linney, William Page, and Robert Dean.

Meetings of the Franklin CATV Committee were typically held at the Municipal Building on the last Thursday of each month. All meetings were posted with the

Town Clerk. Openings for the Committee may be available on occasion and any interested applicants should contact the Town Administrator to express their interest.

At our monthly meetings we have focused our efforts on the renewal of the cable license, plus discuss individual and system wide problems. This continuing effort to monitor the system's performance has helped to improve its overall operation. We also periodically review the licensee's efforts to meet its obligations for wiring essentially 100% of Franklin streets.

If you ever experience cable problems, please give the cable operator an opportunity to correct things first. They want to help, but if they don't cure the situation, then contact us to see if we can assist! You can call Comcast at (888) 633-4266 to reach customer service at any time. If more convenient, you may stop in at their office located in the Depot Plaza on Main Street.

In closing, I would like to thank the members of the committee for their continued dedication to providing monitoring of the cable system operation in Franklin. I want to also thank everyone else who provided us with the help and information we needed to deal with the myriad of issues related to cable.

Respectfully submitted,

*Robert R. Dean, Chairman
Cable Television Advisory Committee (CATV)*

CHARLES RIVER POLLUTION CONTROL DISTRICT

During Fiscal Year 2006, the Charles River Pollution Control District's regional advanced wastewater treatment facility received and treated approximately 1,870 million gallons (5.12 million gallons per day) of raw wastewater, including 10.0 million gallons of septage from the District's member and customer towns before discharge to the Charles River. The volume of waste treated was higher than last year.

In March, 2006, the District received and opened bids for the replacement of it's existing heating system. The heating system will be converted from steam to hot water. The work was awarded to the low bidder, Anania Plumbing and Heating, Inc. of Brockton, Massachusetts, in the amount of \$326,211. At the end of the fiscal year approximately 78 percent of the work had been completed. The replacement heating system is expected to be completed in September, 2006.

At the end of the fiscal year, the District was still waiting for the renewal of its National Pollution Discharge Elimination System (NPDES) permit for discharge of its treated wastewater to the Charles River. Under the preliminary draft NPDES permit, the District and the Towns of Franklin, Medway, Millis, and Bellingham will have to maintain an ongoing preventive maintenance program to prevent overflows and bypasses caused by malfunctions or fail-

ures of the sewer system. A plan must also be implemented by the District and the four (4) towns to control infiltration and inflow to the sewer system.

The projected assessment by the District for operations and maintenance in Fiscal year 2007 is \$2,593,000, while the capital projects assessment is estimated at \$367,600. Franklin's share of the District's operation and maintenance and capital projects assessments are estimated to be \$1,499,400 and \$238,00 respectively, in the District's Fiscal Year 2007 budget. Franklin's share of the District's Fiscal Year 2006 budget is 0.9 percent higher than last year's share.

Respectively submitted,

Doug Downing, Chairman (Medway)

Gene Guidi (Franklin)

Alfred Wahlers (Franklin)

Albert Brunelli (Franklin)

Paul DeSimone (Medway)

CRPCD Officers:

Robert D. McRae, Executive Director

Emma J. Catalano, Treasurer

Cornetta, Ficco, Simmler, & Vallee, Legal Counsel

CONSERVATION COMMISSION

The Conservation Commission (ConCom) conducted its regular schedule of public hearings to review proposed development plans. In addition to conducting project site walks, the commission acted upon approximately 76 applications and approved 38 projects or Orders of Conditions (OOC). This does not include enforcement orders for non-compliance of our by laws. Violations of our by-laws or orders of conditions can result in fines of up to \$300 per day. The commission is also pleased to report the following exciting developments concerning Franklin's natural resources:

The Commissioners

Franklin is very fortunate to have such an extraordinary group of dedicated commissioners, all of whom have a minimum of a Bachelors Degree. Two of our commissioners are attorneys, one is a civil engineer and another works for the Department of Environmental Protection (DEP). Some towns do not even have an Agent to represent the town. Our Agent, Rick Vacca, is also a biologist and a practicing attorney here in Massachusetts.

Having attended a few of the Massachusetts Association of Conservation Commission Conferences (MACC), and speaking with fellow commissioners from around the state, I have learned that Franklin is very well represented. As an example; our "Best Development Practices Guidebook," which lists preferred, non-invasive, species of native plants and shrubs suitable for wetland bordering areas, is renowned and other towns have often asked permission to copy it.

The ConCom regretfully said goodbye to Cathy Kiley who did not seek a nomination for another term as commissioner. She was instrumental in helping to draft our most recent by-law regulations and was very knowledgeable since she also works for the DEP. We thank her for her service and would welcome her back should she decide to become involved again in the future.

Our outstanding secretary, Kathy Celorier, has achieved her certificate from the MACC in the "Fundamentals for Conservation Commissioners." This was going above and beyond, as this work was in addition to her regular responsibilities as secretary.

Our newest commissioner is Jon Fournier, who served a short time as an Associate Member. The commission now has two vacancies for Associate Members and welcomes any resident to apply.

By-Law Regulations changes

The commission recently voted to revise its regulations to protect wetlands by essentially increasing the no build buffer zone from 25 feet to 50 feet. This was prompted at the suggestion of the DEP because of a recent modification of the State regulations. This State continues to lose more and more land every year through illegal filling of wetlands and protected habitat areas. Wetlands are the only protection we have for our drinking water supplies and are often regarded as unimportant by the uniformed. The complete regulation is posted on our town web site under the Conservation Commission section www.franklin.ma.us.



DelCarte Conservation Area (Franklin Reservoir)

DelCarte Open Space Parking Lot, Pleasant Street

The DelCarte Property is conservation land located on the south-east side of Pleasant Street. This conservation land contains a network of trails allowing walkers to explore the beautiful property and a number of small ponds. Fishing is not permitted on this property. The care and maintenance of this property falls under the jurisdiction of the ConCom. The dam structure on the property is in need of repair. The commission voted to spend approximately \$12.5K for the study of the DelCarte Dam Project with the additional money coming from the Capital Budget. The Town Council decided against funding the additional \$12.5K needed for the study. The ConCom voted to appropriate the additional funds so the study of repairing the dam will take place sometime this year. Recently an attractive wooded sign was installed to designate the parking area under the supervision of Commissioner Mr. Murphy.

Franklin Heights – 40B Condominiums – SE159-911

Arguably, this 127-unit development may have been the most significant project put before the commission this past year. There was a discussion among the Commission members regarding the issuance of a State Order of Conditions for this project; however, this is a 40B project and falls under the State Wetlands Protection Act only and not the Town of Franklin Bylaw. This project was worked out because of the concerted efforts of the Planning Board, the Conservation Commission and others. The developer worked with the commission in order to minimize the environmental impact of such a large project. 40B projects do not need to follow the local approval processes, but typically come before the various governing boards and commissions to allow for input and discussion of their proposal.

New bridge at the Dacey Farm, Lincoln Street

Franklin has been fortunate to have more than a few Eagle Scouts volunteer for projects around the town. Mr. Dylan Paradis, Eagle Scout, made a presentation to the Commission of his Eagle Scout

project, which was the construction of a bridge at the Dacey Fields on Lincoln Street. Mr. Paradis explained the nature of the work that he undertook in this project and presented the Commission with photographs of the site. The Commission thanked Mr. Paradis for coming to the meeting and performing this project for the Town of Franklin.

*Respectfully submitted,
Franklin Conservation Commission*

*Paul Boncek, Chairman
Ray Willis, Vice Chairman
Marc Cohen
Chris Botchis
Jon Fournier
Brad Mitchell
Pearce Murphy
Kathy Celorier, Secretary
Rick Vacca, Agent*



Eagle Scout Project at Dacey Fields

CULTURAL COUNCIL

The Franklin Cultural Council provides a grassroots complement to the grant programs of the Massachusetts Cultural Council. We are a volunteer board that believes that the arts, science, and humanities have the power to build a healthier, more liveable, and more vital community in Franklin. The Franklin Cultural Council reviewed proposals from 31 artists, organizations, schools, and organizations for arts, humanities, and interpretive science projects. Grants totaling \$7,330 were awarded to the projects that best provided a public benefit to Franklin residents, including the Franklin Art Association, Family Concert Series, Art Classes at the Senior Center, LiveArts and Concerts on the Common. Awards were also made so that children could take advantage of performances by New Repertory Theater, Bambidele Dancers, storytellers and environmentalist songsters at their own school or the Franklin Library. For a complete list of the artists funded this year and other important information, please visit our web site at www.mass-culture.org.

If you are interested in applying for a grant from the Franklin Cultural Council, all information and forms are available at www.mass-culture.org, the Municipal Building and the Franklin Public Li-

brary. The deadline for application to be submitted is October 16, 2006 to P.O. Box 284, 279 East Central Street, Franklin, MA 02038.

Membership on the Council is open to all Franklin residents that are interested in working for the cultural enrichment of Franklin. Meetings are held monthly from September to June. We welcome and need new members. Please contact us at franklin@mass-culture.org, or P.O. Box 284, 279 East Central Street, Franklin, MA 02038.

*Respectfully submitted,
Franklin Cultural Council*

*Trin Bertocci, Chairperson
Carol Sagaser, Treasurer
Annette Lynch, Secretary
Amy Welsh, Publicity
Sue Sheridan
Nathaniel Packard
Kim Rezendes
Jodi Kanadanian*

DESIGN REVIEW COMMISSION

The Design Review Commission has had another enormously successful year. The Commission is currently composed of Ms. Jennifer Peters, Chair; Mr. Frank Yee, Vice Chair; Mr. David Lamberto, Mr. Lenley J. Rafuse and Ms. Sherri Bunick. Ms. Susan E. Lance was recently appointed as an Associate Member. Ms. Bunick was appointed to a full member after previously being an Associate Member. This was possible because long-time commission member Miss Elizabeth Snyder retired at the end of June. Miss Snyder had been with the commission since its inception back in 1999. Everyone who had an opportunity to work with Miss Snyder I'm sure will agree that she was a terrific lady. Thanks again Betty!

The big news this year was the adoption of an amendment to the Sign By-Law, which reads that the Design Review Commission must approve all signs. This had been happening for some time but this makes it official. The DRC is also helping with reviewing plans and documents for the downtown revitalization program.

The Design Review Commission reviews all sign permits and all site plans and special permits for lighting, landscape and building elevations. Meetings are held at the Town Hall, Room 205, 355 East Central Street, at 7:00 PM on the second and fourth Tuesday of the month. Meeting times and dates are posted in the Town Clerk's Office. Meetings are usually less than an hour and a half in length. All are welcome to attend. The Commission is currently accepting applications for associate members.

*Respectfully submitted,
Jennifer Peters, Chair
Design Review Commission*

FINANCE COMMITTEE

This has been a year of transition for the Finance Committee. At the beginning of fiscal 2006, we needed to replace 6 members to our 11 member committee. Joining the committee during the year were Brett Feldman, Armand Fernandez, Jonathan Herndon, Phyllis Messere, Stephen Whalen and Shannon Zollo. Leaving the committee in June of 2006 were Jonathan Herndon, Gerry Shaw, Leann Sullivan and Russell Taddeo. The committee wishes to thank them for their service. As we begin fiscal 2007, we will be filling the 4 vacancies. The goal of the committee over the next two years will be to establish some stability within our ranks.

The mission of the Finance Committee is to:

- Understand department responsibilities and performance.
- Analyze department budgets and look toward future needs.
- Simplify the budget process.
- Recommend a balanced budget for the delivery of town services to the Town Council.

To accomplish these goals, the committee is broken down into smaller subcommittees (education, public works, public safety and general government) to better understand individual department needs.

The committee held 11 meetings during the year. Four of those meetings, which were held in May, were public hearings on the town budget.

Three members attended the annual Association of Town Finance Committees held in November.

The major debate that has existed for the past few years and will continue is how to balance a budget within the confines of Proposition 2 1/2 when basic expenses (health insurance, pensions and energy costs) are growing at a faster rate. The town has been fortunate to have had a larger than normal surplus account due to the six million dollar settlement with a Bellingham power company a few years ago. That money was set aside to mitigate any damages stemming from the operation of the plant. Fortunately, no damages have been filed and the money was released for use in the town budget over the past two years. The town has also benefited each year from increases in state aid.

The debate now focuses on how much of the town's surplus should be spent for general operations since this is a non-renewable resource. The committee has taken the position that the Stabilization Fund should remain in the area of \$5 million dollars or 5% of the total budget. This is our emergency fund and helps the town maintain a favorable bond rating when borrowing money for capital projects. This year we will be borrowing money to fund a new central fire station and senior center. Future projects will include the renovation of the high school, possible work on an aging library and a much needed master plan for road repair.

The good news is we enjoy the lowest tax rate in the area (\$9.02). We have a strong management team in place. Department heads are experienced and well qualified to lead their departments. The town remains a great place to live and raise a family.

The challenges for the next few years will be to manage expenses that we already know will exceed revenues. We cannot sustain the same level of service much less improve the quality of service, within our current revenue projections. The Town Administrator, Jeff Nutting, has put together a fair and accurate summary of our fiscal problems. This can be found on the town web site (www.franklin.ma.us) under the Administrators section (FY 2007 budget).

The Finance Committee looks forward to working with the Town Council and School Committee as we face the challenges of balancing the FY08 budget.

*Respectfully submitted,
Franklin Finance Committee*

*Ken Norman, Chairman
Jim Roche, Clerk
Brett Feldman
Armand Fernandez
Phyllis Messere
Stephen Whalen
Shannon Zollo
Jonathan Herndon
Gerald Shaw
Leann Sullivan
Russell Taddeo*

FIRE DEPARTMENT

Fire Headquarters
40 West Central Street
Franklin, Massachusetts 02038
(508) 528-2323
<http://www.franklinfire@franklin.ma.us>

The Department

The Franklin Fire Department is divided into two divisions: Operations and Maintenance, which is the largest and responsible for dispatch, emergency medical services, fire suppression and hazardous materials response. Administration and Support Services is responsible for personnel, budget and finance, training, code compliance and coordinating the Town's emergency preparedness.

Our Mission

The mission of the Franklin Fire Department is to:

- ...Have a positive impact in the lives of citizens and visitors of Franklin in their time of crisis by providing compassionate, contemporary, community driven services.*
- ...Safeguard human life from the perils of fire, sudden illness, injury or other emergency medical condition, natural and man-made disasters as well as preserve the environment and property from ensuing destruction.*
- ... Be responsible for a safe, productive and pleasant work environment for our employees, and provide them opportunities to gain new skills and advance their personal career goals.*

Operational Objectives

- Initiating advanced life support to patients within 8 minutes of receiving the telephone call at our communications center.
- To access, extricate, treat and transport and transport trauma patients to a level one trauma medical facility within one hour of the occurrence of the injury.
- Interrupt the progression of fires in structures within 8 minutes of open flame ignition.
- Provide safety and survival skills for all school students in grade K through 5 consistent with the Student Awareness Fire Education (SAFE) initiative of the Commonwealth.
- Provide educational opportunities for department members to insure optimal performance and safety.
- To develop and maintain "best practice" to insure personnel and citizen safety.
- Insure fire safety through timely, consistent code compliance services to all external customers.
- Provide all department services in a manner that satisfies the needs of our customers.

Message from the Fire Chief

This year proved to be a year of growth and opportunity. With the support of the Town Council and Town Administrator, the department was able to replace 8 positions lost to budget reductions over the past several fiscal years. This restoration of personnel will pro-



vide us with the opportunity to increase our availability to serve the citizens of Franklin in times of crisis.

This year, the department responded to nearly 3,700 emergency responses – more than any other time in the history of the Town. In addition to emergency response, the department also continued to expand its fire prevention education activities, providing safety and survival education to the most vulnerable population to fire – our children and seniors. Through the dedicated efforts of SAFE Officer Robert Donovan, the department continued to educate over 100 children per month as well as attend various activities at the Senior Center. Firefighters Tom Carlucci and Keith Darling provide dedicated assistance in completing this important service to our citizens.

The department has also continued to develop our system of regular continuing education for fire-rescue services. Under the Direction of Captain Jim Klich, department members complete a total of 1500 hours of continuing fire education as well as several hundred hours of emergency medical service training. These regular on-going classes are augmented by various specialty training attended by members during their off-duty hours.

The department was recognized by the Department of Public Health as a *Heart Saver Community*. This designation recognizes the diligent efforts and capability of our paramedic personnel with the guidance of EMS Coordinators Bob Mahoney, David Smith and Infection Control Office Laurie Roy, as well as the coordinated efforts of various groups to provide CPR training throughout the community.

The department hired a total of 7 new employees and the rehire of a previous employee. In December, Jon Chalk, Jonathan Desouza and Dan Paglia joined the department. April saw the return of Paul Molla to the department after a brief hiatus as well as new employees; Joseph Barbieri, Andrew Joseph, Barry Morse, Kevin Marshall

and Michael Mullen. This year also saw the departure of Firefighter Paramedic Michelle Darling. We thank her for her years of dedicated service and wish her well in her future.

The department, with the support of the Town Council was also capable of maintaining our fleet replacement program, which allowed us to replace an aging ambulance and 21 year old fire engine. We also officially began the process of replacing our aged Headquarters facility at 40 West Central Street. The building originally constructed in 1922, has surpassed its ability to capably house department operations. We are grateful to the dedicated hard work and efforts of the Fire Station Committee to provide a facility which not only meets our present needs but the needs of the Town over the next several decades. The members of the committee are Lou Allevito, Chairperson, Vinnie De Baggis, Councilor Deb Bartlett, Bill Dowd and Ken Norman.

The department was also fortunate to receive a grant from the Department of Homeland Security in the amount of \$ 476,000. These funds allowed for enhanced training as well as the replacement of our self contained breathing apparatus and portable radios.

In conclusion, I would like to thank the members of the Fire Department and their families for their dedicated efforts in serving the citizens of Franklin. The past several years have been challenging due to the decreasing amount of resources available to provide an increasing demand for services. Throughout this time, department members have continued to strive to provide the best services possible. We should all be proud of their efforts and grateful for such a dedicated and skilled workforce.

Respectfully Submitted,

Gary B. McCarraher, Fire Chief

Department Staffing

Summary

<u>Division</u>	<u>Full Time Employees</u>	<u>Part Time Employees</u>
Administration and Support Services	4	0
Operations and Maintenance	52	4



Fire Chief
Deputy Chief
Captain

Lieutenant

Firefighters

Gary McCarraher
Paul Sharpe
James Hagerty
Equipment Manager
Raymond Shiner
Edward Lovely
James Klich
Training Officer
Steven Sims
Stephen Parchesky
Fire Prevention Officer/
Chief Fire Investigator
Paul Beach
MIS Officer
David Baker
Thomas Konieczny
Daniel Lewis
Assistant Training Officer
Charles Alan – Paramedic
Dennis Alger – Paramedic
Dale Allen – Paramedic
Charles Bailey – Paramedic
Joseph Barbieri – Paramedic
James Brady – Paramedic
Richard Bravoco – EMT
Thomas Carlucci – Paramedic
Assistant SAFE Officer
Michael Carter – Paramedic
Assistant Fire Investigator
Robert Cassano – Paramedic
Jonathan Chalk – Paramedic
Keith Darling – Paramedic
Assistant SAFE Officer
Michelle Darling – Paramedic
Jonathan Desouza – Paramedic
Robert Donovan – Paramedic
SAFE Officer
Leo Gallagher – Paramedic
Steven Geer – EMT
Darrell Griffin – Paramedic
Brian Hagan – EMTS
CBA Officer
Andrew Joseph – Paramedic
James Josselyn – EMT
Matthew Kelly – Paramedic
Steven Lewis – EMT
Richard Lietch – EMT
Sean Lovely – Paramedic
Leslie Miller – 1st Responder
Robert Mahoney – Paramedic
ALS Coordinator
Kevin Marshall – Paramedic
Barry Morse – Paramedic
David Morris – Paramedic
John Monterotti – EMT

Joseph Mullen - Paramedic
Michael Mullen - Paramedic
Raymond Nasuti 1st Responder
Dan Paglia - Paramedic
Mark Petitt – Paramedic
Laurie Roy – Paramedic
Infectious Control Officer
David Smith – Paramedic
BLS Coordinator
Robert Tucci – EMT
Dean College Liaison
Administrative Staff Donna Kinney
Administrative Assistant
Kathy Carloni
EMS Billing Clerk
Dispatchers Kevin Smith
Head Dispatcher
Di Ana Airous
Jason Ferris
Jeff Quinlan
Susan Walsh
Part-time Dispatcher Seth Hagerty
Jason Rose
Richard Marcoux
Charles Wood



BUDGET SUMMARY

<u>Title/Description</u>	<u>FY'05 Approved</u>	<u>FY'06 Approved</u>
Personal Services	\$ 3,432,398	\$ 3,573,500
Expenses	\$ 299,425	\$ 371,580
Equipment Outlay	\$ -	\$ -
Capital Equipment	\$ -	\$ -
	\$ 3,731,823	\$ 3,945,080

Expenses
9%



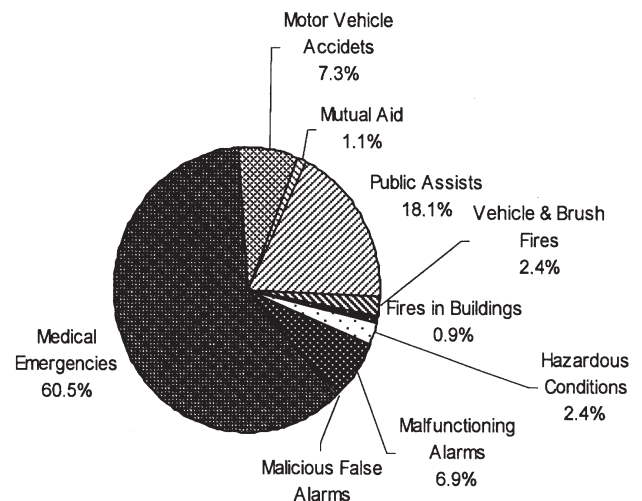
Personal
Services
91%

Budget Breakdown

STATISTICAL SUMMARY

Emergency Response

<u>Type of Emergency</u>	<u>2005</u>	<u>2006</u>
Fires in Buildings	31	35
Hazardous Conditions	72	90
Malfunctioning Alarms	210	253
Malicious False Alarms	10	10
Medical Emergencies	2,052	2,231
Motor Vehicle Accidents	261	270
Mutual Aid	42	42
Public Assists	574	668
Vehicle & Brush Fires	60	87
Total Emergency Response	3,312	3,686



Fiscal Year 2006 Emergency Response Breakdown

Emergency Response Comparison

<u>Calendar Year</u>	<u>2005</u>	<u>2006</u>	<u>Trend Analysis</u>	
Recap of Major Categories			05-06	96-06
Fire Emergencies	999	1185	19%	32%
Medical Emergencies	2052	2231	9%	23%
Motor Vehicle Accidents	261	270	3%	-20%
Total Emergencies	3312	3686	11%	21%

Fire Emergencies

This year, the department responded to 122 incidents that involved damage due to fire, up from 99 the previous year. The incidence of fire within buildings continued to increase from 31 to 35 building fires.



Of all fire incidents experienced within the Town, the majority (59%) occurred at residential property. Commercial property accounted for 17% of the department's fire damage, with special properties (e.g. roadways and outdoor areas) accounting for 20% of the fire problem.



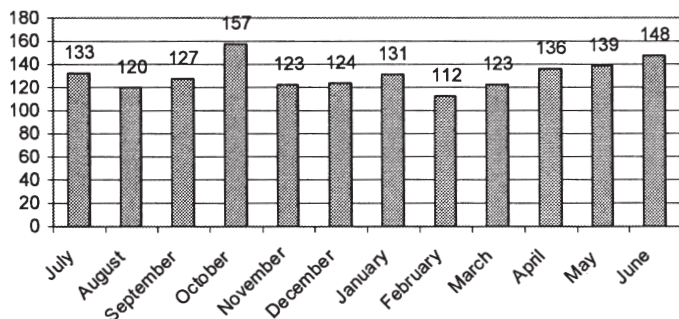
There were no civilian deaths or injuries during the year. There were also no fire fighter injuries resultants from firefighting efforts. There was a total of \$ 1,713,549 worth of property at risk from fire this year and a total of \$197,598 lost. This yields a save rate of 88.4% which means that of every dollar at risk or involved in fire, only \$ 0.12 was lost.

The department attempts to determine the cause of each fire. Normally, the company officer or shift supervisor conducts the cause and origin investigation for minor fire loss. A team of fire investigators lead by certified fire investigator Captain Steve Parchesky investigates fire cause in larger fire damage.

Medical Emergencies

Requests for medical aid continue to be the largest service delivery for the department. In fiscal year 2006, medical emergencies accounted for 61% of the department's emergency responses.

The department provided medical assistance to a total of 1,573 patients. On average, the department transported 131 patients per month, up from the average of 122 per month in 2004. Additionally, we served another 33 citizens with non transport services. The department generated nearly \$ 651,108 in revenue for the General Fund through third party billing for ambulance services.

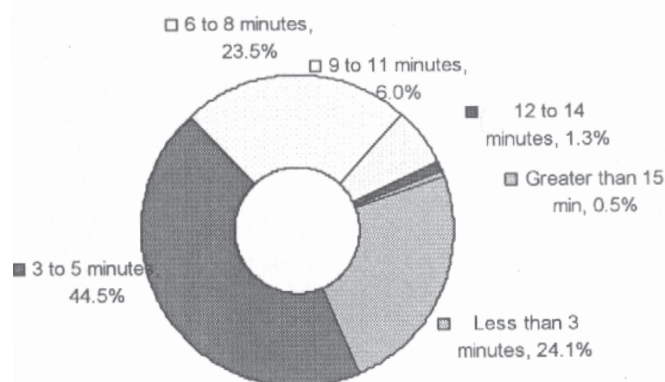


Patient Transports by Month

Response times

In Franklin, over 60% of all requests for emergency aid occur during the routine business day. The least busy hour of the day is 4:00 AM with the busiest hour of the day occurring at 11:00 AM. The department's emergency incidents were distributed in a fairly equal fashion through the days of the week. Sundays were the least busy day with 13% of the call volume with Fridays being the busiest with 17% of the call volume; the remaining days of the week ranged between 14% and 15% of the emergency call volume.

The department responds to requests for emergency services within time parameters established by National Standards. Standards of the National Fire Protection Association require that emergency response occurs within 9 minutes of initial dispatch, 90% of the time. Fire-Rescue units meet this standard (92.1%) with most (69%) responses arriving within 6 minutes of dispatch.



Station

Headquarters
Station #2

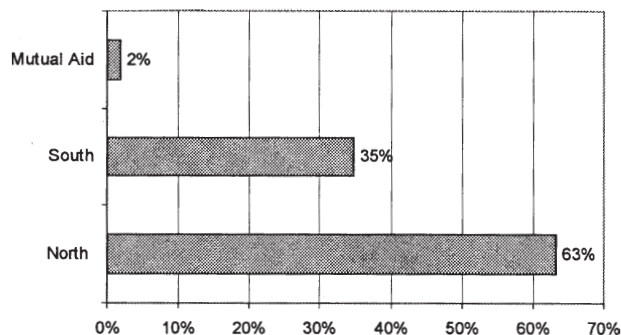
Address

40 West Central St.
600 King Street

Telephone Number

(508) 528-2323
(508) 520-4985

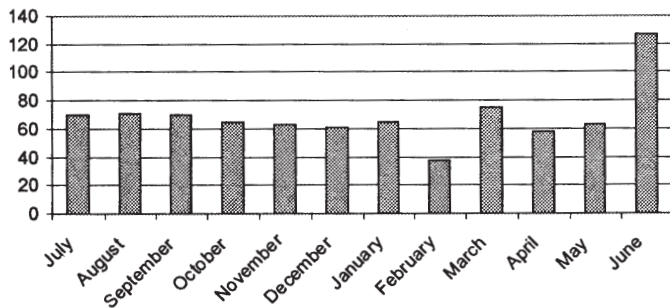
This year emergency responses between our station locations continued the trend of last year being not as equally divided as in the past. The Headquarters facility responded to the majority of our emergency responses. The King Street Station however continues to respond to a significant number of emergency responses and aids significantly to our ability to respond to requests for emergency aid in a timely fashion.



Response by Station

Code compliance and Inspections

The department issued over 800 permits for activities required under the State's Board of Fire Prevention Regulation and ranges from fuel storage to residential smoke detectors. In addition, the department also conducts plans reviews and inspections in conjunction with the building department for new construction and renovation.



Inspection Activities by month

Emergency Preparedness

The department continues to be the lead agency for the Town's emergency preparedness to natural and man-made disasters. This year we have actively



worked on the development of an emergency operation plan to insure adequate response and coordination when responding to large scale disaster. This year we completed our first large-scale table top exercise. This exercise simulated a long duration ice storm and provided insight into areas for improvement in our planning cycle. Additionally we began planning to respond have a capable response in the event of an avian flu outbreak. We look forward to working on a town-wide basis to implement this plan in the upcoming year.



FIRE STATION BUILDING COMMITTEE

Pursuant to Town of Franklin Resolution 05-53 – “Creation of a Fire Station Building Committee,” the Fire Station Building Committee is made up of six appointed members, reporting to the Town Administrator. The Committee is also made up of non-voting members.

Our purpose is to provide recommendations related to the design and construction of the new fire station headquarters. Specifically:

- Selection of an Architect for the design of the facility
- Present preliminary plans to the Town Council
- Monitor the Construction Phase
- Make a final report to the Town Council

The Committee interviewed several architects, however selected the Maguire Group, Inc. Foxborough, MA to design the new fire station facility.

Presently, as of August 30, 2006, the building design and construction drawings are approximately 65% complete. We anticipate drawings and specifications for bid to be ready by October 2006. Scheduled fire station opening is Fall 2007.

*Respectfully submitted,
Fire Station Building Committee*

*Lou Allevato, AIA, Chairman
Deborah Bartlett
Vincent DeBaggis
Bill Dowd
Gary McCarraher, Fire Chief
Ken Norman
Steve Sims, Captain, Franklin Fire Department*

*Non Voting Members:
Paul Sharpe, Deputy Fire Chief
Michael D'Angelo*

HEALTH DEPARTMENT

Mission Statement

The Franklin Health Department is charged with protecting the public health and well being of the community, in accordance with federal, state and local public health laws and regulations. To fulfill this responsibility, the Franklin Health Department administers a comprehensive inspection program.

Inspections

The following list identifies the primary components of the department's inspection program and the total number of inspections and re-inspections conducted for each component.

* Food Service/Retail Food Inspection	293
* Title V Septic System Plan Review and Installation/ Repair Field Inspection, Total Applications	50
29 New, 19 Repairs, 2 Minor Repairs and Approximately 200 Field Inspections	
* Chapter II Housing Code Inspection/Re-inspections	56
* Public Health Nuisance/Odor/ Noise Complaint Investigation .	32
* Semi-Public Pool/Spa Testing/Inspection and Public Beach Testing	29
* Inspection and Licensing of Children's Recreational Camps	23
* Inspection of Massage Establishments	7
* Local Area Vaccine Administration and Disbursement (Doses)	14,740
* Tanning Salon Inspection	2

Communicable Disease

As mandated by the State Department of Public Health, all health departments must report, investigate and track all communicable disease occurrences in their jurisdictions. The Franklin Health Department has a contract with the Milford Area Visiting Nurses to investigate and follow up reportable communicable diseases that occur in the community.

The following list depicts this activity for fiscal year 2005-2006:

Campylobacter	5
Hepatitis A	1
Hepatitis B	2
Hepatitis C	5
Lyme Disease	17
Meningitis	1
Streptococcus Pneumonia	2
E. Coli	2
Giardiasis	6
Salmonella Enteritis	24
Encephalitis	1
Bacterial Infection, Strep. Group A&B	5
Cryptosporidiosis	4
Legionellosis	1
Pulmonary TB	1

Chicken Pox	14
Pertussis	7
Influenza A	3
Influenza B	3
Dog Bites	10
Cat Bites	5

Flu Clinics

In fiscal year 2005-2006, the Milford VNA held 3 Flu Clinics for town residents immunizing 459 individuals. In addition, the Franklin Health Department held 3 town employee flu clinics immunizing 57 town employees. The Health Department wishes to thank Dr. Darrolyn Lindsey for donating her time and considerable expertise during the flu clinics.

Licenses and Permits

The following is a comprehensive list of all permits/licenses issued by the Franklin Health Department during fiscal year 2005-2006. Most licensed/permitted activities require at least annual inspections as part of the permitting process.

Burial Permits	52
Bakery	4
Bottling	1
Catering	4
Cleaners/Laundromats	4
Recreational Camps	17
Demolition	19
Septic Installers	49
Disposal of Offal	26
Food Establishment	107
Funeral Directors	2
Infectious Waste	1
Frozen Desserts/Ice Cream	11
Massage Establishment	9
Massage Therapist	24
Milk and Cream	34
Mobile Food	5
Pasteurization	1
Private Wells (potable)	17
Recycling	1
Retail Food	32
Stables	22
Manicure Establishment	9
Tanning Establishment	7
Semi-Public Pools/Spas	22

Staff

The current Health Department staff is as follows:

David E. McKearney, RS Health Director/Agent
 Ronald Aquino, EHT, Health Inspector (10 hrs.)
 Virginia McLaughlin, Administrative Assistant

Board of Health

The three-member elected Board of Health is the policy making arm for the Health Department. The board members draft public health bylaws, and review all site plans for compliance with local and state public health regulations. The board members preside over administrative hearings in all matters concerning Health Department licensed and permitted activities. Board members may assist with field inspections as necessary, and are available for consultation on issues relative to the public health.

Bruce Hunchard, Board of Health Chairman
Dr. Mario DeBaggis, Board Vice Chairman
Dr. Darrolyn Lindsey, Board Clerk

Hours of Operation

The Franklin Health Department is open Monday, Tuesday and Thursday from 8:00 am to 4:00 pm, Wednesday from 8:00 am to 6:00 pm and Friday from 8:00 am to 1:00 pm.

Respectfully submitted,

*David E. McKearney, RS
Public Health Director
Franklin Health Department*

FRANKLIN HISTORICAL COMMISSION

Barbara Smith Remembered

The Commission was saddened by the passing of long time member Barbara Smith on May 31, 2006.

Barbara Smith was a member of the Franklin Historical Commission for nearly 25 years and with her vast knowledge of the history of Franklin and its residents has provided countless stories and factual contributions about our town. She used her information as a life long resident to answer questions concerning family histories to those people investigating their genealogy. These numerous requests came from various parts of the country.

Barbara provided detailed information to the Massachusetts Historical Commission to update the histories of 270 historic properties in town that had been previously surveyed. She provided information supporting the application for the registration of the Town Common Historic District on the National Register of Historic Places which includes 70 properties.

She also investigated properties proposed for changes or destruction to establish protection if they should be determined historically significant. She provided presentations at schools, scout groups, and local meetings concerning the town's history. She taught an Adult Education class about town history. Each monthly Commission meeting she provided interesting historical description of a families places, and incidents that helped the Commission members understand the community better. She prepared a chronology of the town's historical events dating from Colonial times. She also identified all the schools and their changes during the town's 225 year history.

Barbara also served as hostess many Sunday afternoons at the Horace Mann Museum and was able to relate stories about the artifacts on display and how they fit in to the history of Franklin. Her loss is substantial, but her spirit and enthusiasm for history remain.

Purpose and Organization

The Franklin Historical Commission's mission is to preserve, protect, and develop the historic and archaeological assets of Franklin. Meetings are held on the third Tuesday of each month at 7:30 pm in the new Municipal Building. Members are Delwyn Arnold, Mona Ghiringhelli, Bob Percy, Tom Pfeifle, David Cargill, and Alice Vendetti. Associate members are Ron Kurtz, and Alan Earls. Associate memberships are available for anyone interested in town history by contacting the Town Administrator or speak to a current member.

The activities of the Commission encompass many areas including: research on places of historical or architectural value, working with the State Archaeologist in conducting surveys and reporting on sites, supporting educational activities, providing information

for genealogical searches, and operating and maintaining the Horace Mann Museum. The many activities of the Commission are performed with a very small budget and depend on the generous support of volunteers.

On the Internet

The Commission provides a web page on the town's Web site that describes the purpose and functions of the Historical Commission. (<http://www.franklin.ma.us/auto/town/historical/default.htm>).

Current activities and monthly meeting minutes appear on this site. Through this web site the Commission receives several inquiries from different parts of the country for information about relatives who lived in Franklin.

Horace Mann Museum

The Commission operates and maintains the Horace Mann Museum at 827

Washington Street, at the corner of Colt Road. The Museum is free and open to the public from 1:30 to 5:30 every Sunday, May through September thanks to the help of many

volunteers. Local memorabilia on display include: a 1912 pump organ, an 1890 Trowbridge piano made in Franklin, Red Brick School scrapbooks, a crank Victrola, documents and books about Franklin's native son Horace Mann, town reports, Civil War and World War I and II items, agrarian and industrial tools and utensils, period clothing and accessories from the nineteenth century, a Golding printing press made in Franklin, old photos and newspaper articles, an 1879 fire engine, and much more. The Commission gladly accepts donations of pictures, books, and other historical items. Donations are added, as appropriate, to the displays. The Commission makes Museum resources available for authors and other researchers.

The Commission relies on volunteers to host museum openings to provide the public with this free access to Franklin's history.

Some of the artifacts and documents from the museum currently appear in the lobby of the New Municipal Building.

The DPW continues to provide excellent maintenance for the ground around the museum.

Plans are being developed for the relocation of the museum to the



old Town Hall on West Central Street which is now being used as the Senior Center until the new center is completed in 2007.

Old Movie Films

Stanley Chilson films of Franklin from 1935 through 1963 are available on videotape. A set at the library is available for loan. They are also available for viewing during museum visiting hours. The Commission can make copies of these tapes for individuals for the cost of the tape.

The Stanley Chilson original movie films and two bicentennial movies have been copied to DVD masters along with a viewing copy and a set of DVCAM digital masters. These DVD copies will be used for presentation at the Senior Center, retirement communities, and for other interested groups.

Historic Preservation of Community

Work continued with the Massachusetts Historical Commission to identify possible historical properties that may be impacted by local development and construction. Several requests from local builders and realtors concerning the residences listed on the inventory of older homes were made and answered.

Presentations about the history of Franklin were made to several groups, including school programs, scouts, and other civic organizations.

Requests for former residents of Franklin by people doing family histories are frequently made and the resource documents available in the historical records are used to respond.

The Commission provided support, including attendance at meetings, resource information, and innovative suggestions to the Department of Community Planning and the Cultural Economic De-

velopment Committee. A member of the Commission serves as an ex-officio board member on the Downtown Partnership Committee. The Commission provided support to the many activities of this committee, including the Strawberry Festival and the annual Fall Harvest Festival.

A member of the Commission serves on the Planning Board review committee to review new building plans and assures that architectural conformity for their location is maintained in the interest of the community.

Grant Activity

An application was prepared by Commission members Bob Percy and Del Arnold for a grant from the 2005 Documentary Heritage Grant program. The competitive grant program funds projects that increase the public awareness of historical records and archives, plan for adequate documentation of Franklin history, and improve the accessibility and preservation of historical records. The Commission has hired an historical consultant to conduct a survey of the town's historical records. A final report is to be published later in 2006.

The James Lee and Annanette Harper Family Foundation awarded a grant for financial support for the development of an inventory of the thousands of items at the museum. The grant funds provided a software data base program and computer that can be used to identify and understand the Museum's items and their place in Franklin's history.

Respectively submitted,

*Del Arnold
Chairperson
Franklin Historical Commission*

FRANKLIN HOUSING AUTHORITY

Board of Commissioners

The following Officers were duly elected at the annual organizational meeting of the Franklin Housing Authority held on April 3, 2006.

George A. Danello, Chairman
Lois D'Amelio, Vice Chairperson (State Appointee)
Peter L. Brunelli, Treasurer
Christopher K. Feeley, Assistant Treasurer
John R. Padula, Commissioner

FHA Staff

Lisa M. Collins, Director
Diane Lamoureux, Administrative Assistant
Melva Jackson, Office Clerk
Michael Gilligan, Maintenance Supervisor
William Pizzi, Laborer
Edmund Leighton, Groundskeeper
Leila Gill, Service Coordinator

Modernization of the Franklin Housing Authority

Franklin Housing Authority also is planning to renovate and expand its current office to accommodate ADA regulations and provide space for our growing needs. This expansion project is in the bidding phase and we hope to begin construction this winter if the bids are approved.

Franklin Housing Authority successfully completed the renovation of kitchens in 36 units of elderly housing built in 1960. The funding source came from the Town of Franklin through a Community Development Grant. We greatly appreciate the opportunity to work with the Town of Franklin on this project due to begin construction in September 2005.

Tri-County Regional Vocational Technical High School students built an addition to our maintenance garage during the 2005-06 school year. Students worked diligently under the supervision of their teachers to build the 720 square foot addition. During the project, students gained experience in woodworking, brick laying, framing, roofing and electricity. We are extremely pleased with the results of their hard work and thank Superintendent-Director John M. Jones and the local school officials for selecting this project.

FHA Property

The Franklin Housing Authority manages 161 units of State Aided Elderly/Disabled Housing, 33 units of low income Family Hous-

ing and an 8-unit Group Home. Additionally, the Housing Authority is responsible for a four bedroom congregate facility. This program provides a shared living environment for its residents who maintain private bedrooms. Congregate housing was established for residents who are self-reliant, however may need limited support.

Also, Franklin Housing Authority owns two single homes in town. These two properties are reserved for lease to low-income families and affords these families the opportunity to reside in a residential neighborhood.

Franklin Housing Authority has been awarded \$1,250,000 for the development of and additional Chapter 689 housing facility. Chapter 689 housing is reserved for mentally challenged adults and will be overseen by the Department of Mental Retardation. We are currently searching for a suitable site for this development.



Special Events Noted with Appreciation

- Saint Mary's Parish Youth Organization treated FHA residents to an indoor picnic during the summer and a Christmas Pizza Party during the holiday season. Volunteers and youths along with the pastor spread smiles and good cheer to all.
- Rotary Club members served their annual spaghetti dinner to FHA residents and area seniors complete with all the fixings. Anthony Padula provided music and songs from the past, which put a tap to the foot and a smile to the face of all seniors who attended. Rotary members cooked, served, entertained and picked up after. Rotarians always comment that the smiles and the kind words of appreciation received make their time and efforts very rewarding.

- Students and teachers from the Remington/Jefferson schools, with help and support from the Franklin Police Department and parents of students, provided Christmas gifts for Franklin Housing Authority's young family members through a Secret Santa program for the eighth year running. This group provides gifts along with Christmas spirit that may otherwise be lost.
- One Franklin family provided a Franklin Housing Authority low-income family with a wonderful Christmas of gifts specifically selected for the family members. The spirit of the holiday was overwhelming for this family.
- The employees of the Franklin Housing Authority cooked and served all the fixings of a traditional cookout at its sixth-annual Senior Appreciation Cookout. Ben Franklin Savings Bank sponsored the picnic and we offer special thanks to them for making the day possible.
- Franklin Police Department sponsored a full Christmas dinner for Franklin Residents who may otherwise not enjoy a Christmas meal. Special thanks to Chief Williams for the planning of this spectacular event. This dinner took place at the Franklin Housing Authority community building. Uniformed Officers served many area seniors at the hall and housebound seniors had meals delivered to them at home. The Officers were very successful in making the seniors feel special and the event assisted in showing the true caliber of our police department.
- Chairman Christopher K. Feeley and all of the Franklin Town Council Members, Town Administrator, Jeffrey Nutting and his staff for their continued support and assistance.
- Council on Aging, SHINE Program and Food Pantry for assisting residents with health care concerns and working with the Authority to recognize needs and provide activities, nourishment and specialized services.
- Franklin Police Department, Chief Williams and Deputy Chief Semerjian for continuous concern, attention and response to the needs of the Authority and its Residents.
- Franklin Fire and Rescue, Chief Gary McCarraher and his department are always professional and respectful.
- Franklin TRIAD Committee along with the Norfolk County Sheriff's Office, Sheriff Michael Bollotti and his staff for assisting in identifying the safety concerns of Franklin seniors and planning aggressive strategies to enhance the quality of life of older Franklin residents and for the "Are You OK?" program.
- Senator Scott Brown, Representative James Vallee and U.S. Representative James McGovern for their relentless support of the Housing Programs and Bills with the best interest of our residents at heart.
- Boy Scout Troop 126. Under the leadership of Bill Murphy, Eagle Scout Candidate Christopher Palazini planned and organized a painting project that put a fresh coat of paint on the columns and porches around 40 units of elderly housing. Further, the scouts scraped and painted around the windows in the community hall. Many thanks for thinking of us while planning for your Eagle Scout Project and best wishes for a successful future.

Special Thanks

The Board of Commissioners, Staff and Residents of the Franklin Housing Authority wish to express their thanks and appreciation to the following:

- The Clergy, a continuous support and comfort in the time of need and always.
- Franklin Senior Association Members:
Rita Padula, President
Mary Chambers, Vice President
Doris Mattison, Treasurer
Betty Picard, Secretary
Beverly Carroll, Sunshine Club
Evelyn Mucciarone, Member at Large

This Association plans pizza parties, holiday gatherings, morning coffee and donuts, card parties and many more events for the enjoyment of all Franklin Seniors.

Through the years, the community and the housing authority are finding ways to improve the quality of life for our area seniors and low-income families. With the support of the Commissioners and the community the Franklin Housing Authority continues to be a great community living option.

Respectfully submitted,

*Lisa M. Collins, PHM, Executive Director
Franklin Housing Authority*

FRANKLIN HOUSING PARTNERSHIP

The Franklin Housing Partnership is pleased to present their FY06 report to the residents of Franklin.

The Franklin Housing Partnership was quite busy this year with the addition of three new members. Frank Harrington, long-time resident involved with Senior affairs; Camille Remus, Assistant Compliance Officer at Benjamin Franklin Bank; and Robert Gagnon, active in Senior affairs and former member of the Board of Health. Along with the review and involvement with various housing initiatives, the Housing Partnership fully supported the Community Development Block Grant application for \$643,500.00. This grant was approved in July and will be used for rehabilitation of older homes in the down-town area, as well as replacement of the heat boiler for the units at the Franklin Housing Authority.

Projects successfully reviewed during FY06 are:

- **Franklin Heights:** 127 condominium units with a record of 35% affordable. This is situated across from the Dacey Fields on Lincoln Street. The developed will provide over \$810,000. in improvements including bathrooms, playgrounds, and infrastructure for the Dacey Fields.
- **Resiliences at Union Place:** Comprehensive Permit project, 75 rental units to be affordable.
- **Oak Hill Senior Village:** Over 114 units of which 6 are to be affordable, approved by the Commonwealth of Massachusetts and the Housing Partnership after Planning Board. Approval. Lottery conducted for 2 of the 6 units available.
- **Brandywine:** Chapter 40B development, 16 homes to be affordable, marketing and outreach to citizens, lottery to be conducted in 2007, Also reviewed in 2006 were the following projects:
- **Cottage Street:** Review of 40B proposal, location very favorable, discussed with developer less density; better design; increase of number of affordable units.
- **Grove Street:** Review of 40B development for condominium units to be located on former Nazrulla Farm.
- **West Central Street:** Reviewed potential 40R transit development near the Forge Park Train Station, did not support as utilizing industrial land for housing.



- **Woodlands:** This is an older project which has changed hands, working with the new owners as to discuss development and lottery process.

The Housing Partnership also unanimously endorsed the submission of the HUD 202 grant for the production of 100 truly affordable senior homes along Panther Way. The Partnership has endorsed this proposal yearly, for the grant process.

Additional accomplishments include the successful re-lottery of a home at Beaver Court, as well as conducting the first Senior Village lottery for two affordable units.

The Franklin Housing Partnership is comprised of local people who volunteer their time and expertise to enlarge and expand the number of affordable housing units in our Town. The work and time donated and the units created, could not be done without the efforts, expertise and assistance of Town staff; in particular Carol Harper and Maxine Kinhart. Their work and continuing support make our job easier to perform.

*Respectfully submitted
Franklin Housing Partnership,*

*Judith Pfeffer
Bob Fahey
Francis Harrigan
Camille Remus
Robert Gagnon
Richard Cometta (retired 6/30)
Paul Pouliot (retired 6/30)*

HUMAN RESOURCES DEPARTMENT

The Human Resources Department provides a wide range of services to employees and citizens of the Town. The Town webpage includes information about current openings, benefits, policies, and programs, as well as links to related sites. You are invited to visit and suggest improvements.

To applicants and managers, Human Resources (HR) is the point of contact where business needs and candidate skills are matched. HR helps managers define the needs clearly and put them into a job description and prepare advertisements. These help attract candidates with solid skills and an interest in working for the Town. There were seven (7) employee resignation or retirements and twenty seven (27) full or part time employees were hired. This included four (4) Police transfers and eight (8) new Firefighters, hired to fill positions authorized in the prior year's budget.

Once a new employee is selected HR becomes "the benefit place." The staff makes sure all the paperwork is complete so that individuals will be paid, benefit options are explained, and employees select those which best meet their individual needs. Questions about benefits continue throughout an employee's time with the Town and continue into retirement. In addition to the mandatory participation in Norfolk Retirement System, or OBRA for part time employees benefits include:

- Life Insurance
- Health Insurance
- Dental Insurance
- Section 125 Flexible Spending Accounts
- Short and Long Term Disability plans
- Section 457 Savings Plans

All employees, other than Police and Fire, are covered by Worker's Compensation, a federally mandated program. This no fault insurance is designed to provide income security and medical coverage for individuals injured on the job. The program is insured through Massachusetts Educations and Government Association Workers Compensation Group (MEGA). Human Resources continues to ensure that incident reports are filed timely with MEGA reviewing claims and making payments directly to the employees. We also work with managers and employees across the Town to support safe work practices, so that the frequency and length of workers compensation absences are held to a minimum.

Collective Bargaining Agreements were reached with Police, Fire, Dispatchers, Clerical, and Library Unions. The DPW discussions have moved to mediation, with several outstanding issues. All contracts finalized run from July 1, 2005 through June 30, 2007.

On an annual basis, all benefit programs are reviewed to be sure they comply with Federal and State laws. Health Insurance has

become a major cost issue for employees, applicants and the Town. The Insurance Advisory Committee was very active in exploring options. Contracts with Blue Cross/Blue Shield, Guardian , and Boston Mutual were looked at in terms of cost and coverage. The goal is to provide benefits that are competitive with the market to attract and keep the right workforce and to provide those quality benefits at the lowest cost possible.

After two hearings with retired teachers, the Town Council has also voted to return retired teachers to the municipal health insurance plan after July 1, 2007. They have been covered under a state program for the last several decades with different plans and costs sharing than other retirees. There will be significant discussion over the coming months to ensure that currently retired teachers are not harmed by this decision.

Goals for the coming year include:

- Implement an Human Resource Information software package that brings municipal and school data to one data base and integrates Human Resources data with Payroll.
- Partner with School HR activities to find service improvements and cost efficiencies.
- Continue to deliver high quality customer service to employees, retirees, and citizens.
- Constantly monitor full range of benefit options. The focus on the Health Insurance Program will continue.
- Resolve administrative issues about conversion of retired teachers to municipal health insurance program, and complete enrollment successfully.
- Gather data to support GASB actuarial evaluation of retiree health costs.
- Facilitate managers using job descriptions and performance evaluations to strengthen organizational and employee performance.
- Review and edit the Personnel Bylaw and related policies and procedures to keep them current and appropriate for use by managers and employees.
- Educate employees on the Sec. 125 Flexible Spending Accounts which are available to them for medical or dependent care costs.
- Finalize DPW collective bargaining agreement.
- Prepare for collective bargaining for contracts which expire June 30, 2007.
- Support managers and employees in employee relations activities.

We appreciate input from employees and citizens at any time.

Respectfully submitted,

*Stephanie McNeil
Human Resources Director*

Insurance Advisory Committee

The Town of Franklin Insurance Advisory Committee is comprised of representatives from each of the municipal and school unions, as well as retired employees. It provides recommendations to the Town Administrator on health and dental plans. Meetings are an opportunity for employees from the unions to learn about insurance products, industry trends, and to help identify ways to meet employee needs within the framework of Massachusetts General Law and available resources.

The Committee was very active this year. Health costs continue to rise significantly, with no end in sight. The increase for Blue Cross/Blue Shield plans rose approximately 15% for fiscal year 2006. Trends indicate this type of increase may be anticipated again for fiscal year 2007. The IAC considered ways to hold costs and recommended an increase in the co-payment for office visits and emergency room treatment and implementation of an inpatient deductible for the HMO plan. This resulted in a 4% decrease on the premium for all groups that accepted the plan. Police and Fire bargaining units declined the revised plan so are paying higher premiums. We were also happy to see a small reduction in the premium for Medex. This may have come about because of changes in the Medicare program.

The Town provides dental benefits on a totally employee paid basis. The Committee again selected Guardian Life Insurance as the provider for its dental plan. There was a 6.5% increase in the premium for this plan. Approximately 300 employees have elected this benefit.

A new Flexible Spending Account vendor was recommend and selected. This vendor provides debit cards for employees to use for immediate payment. Employees can avoid an additional out of pocket expense by using the cards. Congress has also added over the counter medications as allowable expenses for FSA's, so this plan has a real savings value to employees. Numerous meetings were held to explain the plan and the new vendor, and 80 employees took advantage of this way to save.

Participants on the IAC brought good questions to the process and have been very effective in exploring alternatives, and making recommendations. The IAC plans to continue its work gaining knowledge about the full insurance program. In the coming year we hope we will be able to reach out through this committee to other employees so that there is greater understanding of benefit plans.

Respectfully submitted,

*Stephanie McNeil
Human Resource Director*

HUMAN SERVICES DEPARTMENT

Recreation Department

The Recreation Department is located in the Old Town Hall on 150 Emmons Street. The Recreation Department offers Franklin residents a variety of programs for youths and adults as well as coordination of youth sports organizations and field maintenance. The department operates and schedules activities for Chilson Beach



Vendetti Playground

at Beaver Pond, Fletcher Field, Dennis Pisani Field (formally Theron Metcalf), Henry "Ski" Faenza Tot Lot (Nason Street Tot Lot), King Street Memorial Field, Dacey Community Field, and Meadowlark Lane Athletic Fields. The department is also responsible for scheduling the use of all school fields during the summer, when school is not in session.

Chilson Beach

This year, Chilson Beach was busier than ever with over 2500 visitors utilizing the many functions of the pond. Canoeing, kayaking, swimming, fishing, and hiking were some of the activities available at Chilson Beach. We expanded the usage of the facility to include boating, swimming, soccer, football, lacrosse, and playgrounds. The turf field was used for football, soccer, and lacrosse, as well as yoga for senior citizens. A portable recycled plastic walkway was assembled for handicapped accessibility to the water and playground area. A temporary volleyball/badminton court was also constructed for families to enjoy.

Recreation Programs

Summer Playground Program

An eight week playground program was held at Fletcher Field from June 27-August 19 2005. The program hours were increased by 1 hour and ran Monday-Friday from 8:30 am to 3:30 pm daily. Activities included: organized games, arts and crafts, water fun, sports, and weekly visitors which included the Rock climbing wall, art instruction, Perfect Party Rental brought their water slide every

Thursday. Dare officers Jason Riley, and Daniel McLean visited the camp. K-9 officer Michael Gilboy and his dog Chase also visited the camp. The program had 260 registrants this summer.

The Summer Playground Program Director this year was Diane Simpson, a Medway High School graduate, and Physical Education teacher at the Benjamin Franklin Classical Charter School. Her staff included: Jessica Sciortino, Stacey Gilbert, Vicky Ray, Tyler Pasquarosa, Brandon Joseph, Whitney Simpson, Lauren Lindenmeyer, Christopher Blassick, Kevin and Sarah Davis, Kathryn Sherman, Chris Reagan, Corey Gates, David Joseph, Steven Schwab, and James Ray.

Youth Basketball Program

The Youth Basketball program continues to grow over the past 30 years and now involves over 1,500 children, 150 teams, 288 coaches, and utilizes every school gymnasium in town. The Recreation department expanded its basketball program to include Kindergarten, 1st and 2nd Grade. This introductory league has brought joy to the many children of Franklin over the years. The program utilizes school gyms at Parmenter, Davis Thayer, Horace Mann Middle School, Remington Elementary, J.F. Kennedy School, Keller Sullivan Middle School, and Franklin High School auxiliary gym. This year the youth basketball program ran from December 2-March 4 on Saturdays. The FYBL is divided into nine divisions: Kindergarten (co-ed), 1st & 2nd Grade Boys, 1st & 2nd Grade Girls, 3rd & 4th Grade Boys, 3rd & 4th Grade Girls, 5th & 6th Grade Boys & 5th & 6th Grade Girls, 7th & 8th Grade Boys & 7th & 8th Grade Girls divisions.

This years coordinators were Michael Vinson 3rd & 4th Boys, Mike Canesi 3rd & 4th Girls, Ken Freedman 5th & 6th Girls, Mark Eccher 5th & 6th Boys, Shawn Cody 7th & 8th Girls, and Steve Skaza 7th & 8th Boys. It is because of these individuals and the volunteer coaches, that this program is a success.



NFL Flag Football

The K-4th grade leagues are set up as a non-competitive learning experience for the children with the focus on fundamental basketball skills. Grades 5th-8th grade basketball leagues start to teach the kids different rules, zone defense, pressing, and traits of competitive basketball. Ten players are drafted to each team and games are played weekly on Saturdays. Participation trophies are awarded to all 1st-4th grade players, and a “break-up” pizza party is held for all K-2nd grade players after the final game of the season.

NFL Flag Football

The Recreation Department teamed up with the NFL to bring this non-contact flag football league to kids aged 6-14 years old. 225 kids signed up to play each Tuesday & Thursday evening at the Remington Jefferson Fields. Reversible Patriots jerseys, playbook wristbands, belt/flag setup and access to the NFL Kids website gives kids the opportunity to follow their favorite player or team. Players will learn the fundamentals of football, throwing, catching, running and teamwork. Punt, pass, and kick competition will allow kids to showcase their skills in a competition against area youths.

Kid Care Babysitting

The Recreation Department continues to offer this 6-hour training program for kids ages 11-16 years old. Kelly Brooks teaches kids the business of babysitting while coordinating lectures on childcare, fire and police safety, nutrition, and diapering. Classes were offered monthly.

Tennis Program

A summer youth tennis instructional program was offered at the Franklin High School Courts. The six-week program was under the supervision of ex-varsity FHS tennis coach, Paul Parnell, and instructor Sean Parnell. Classes were run at the Franklin High School tennis courts, Monday through Thursday for all skill levels. Over 50 children participate in our tennis program annually.

NHL Street Hockey

This non-contact street hockey program offered an exciting instructional league for 6-14 year old boys & girls. Players received all needed equipment; sticks, balls, nets, goggles, and goalie equipment. Over 60 children registered for this new street hockey program. Tom Gately, Dave Marchand (former FHS standout) and current high school varsity hockey players coordinated practices, drills, and formal games with all players. This program is extremely fun and focuses on learning hockey in a safe environment with goggles and mouthpieces being mandatory.

Girls Lacrosse

The Recreation Department started Girls lacrosse in the spring of 2005. The program registered 60 girls and took part in the Massachusetts Bay Girls Lacrosse League for the first time. This past spring, the Franklin Girls Lacrosse program registered over 100 girls. There were two teams at the 3rd & 4th Grade division, which were coached by Hank Versprille, Ryan Jette, Roger Jette and Steve Ellin. There was a 5th & 6th Grade lacrosse team, which was coached



Girls Lacrosse

by Barry Magerman and Scott Anderson. The 7th & 8th Grade lacrosse team was coached by Lindsey Kirshe and Katie Berthiaume. All levels had successful seasons and played in 8 regular season games. Franklin hosted the first ever Invitational Jamboree on April 2 at Franklin High School. 28 teams (560 players) from all over the Metrowest region participated.

Golf Lessons

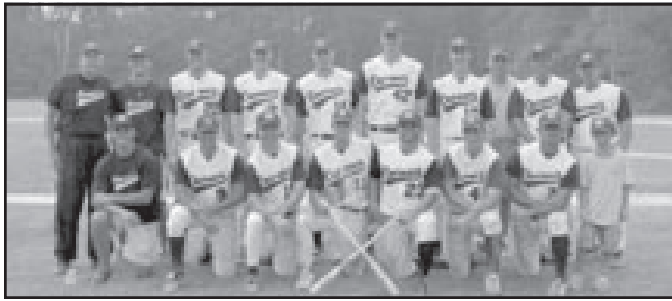
The Recreation Department in conjunction with Golf Professional, Mark Copithorne, offered Adult and Junior Golf instruction at the New England Country Club in South Bellingham. The lessons covered all aspects of the game of golf (putting, chipping, bunkers, irons, and woods). Registrants met one day a week for 6 weeks to practice their skills. Lessons were offered during the summer and fall season for over 200 residents attending. Express 2 day lessons were offered over April Vacation. Participants enjoyed playing the course following the six-week lesson to see what they learned.

Kid Just Love Crafts Program

Again this year, the Recreation Department in coordination with Audrey Pabian offered a Kid Just Love Crafts program. The first session ran for six weeks, one morning per week in February. The second session was offered in July and ran for 4 weeks. Kid Craft is a preschool arts & crafts program for children 2-4 years old. A parent stays with the child for the 45-minute class. The program encourages parent/child interaction along with social involvement with other preschool children. Each class is finished with a story about the project they worked on.

Adult Baseball

Franklin Recreation organizes and runs the Hockomock Amateur Baseball League, which is affiliated with the Massachusetts Amateur Baseball Association in the Stan Musial unlimited age bracket division. The league featured 8 teams with over 160 men participating in competitive baseball during the summer. A 30+ game schedule with playoffs and a state tournament made this league a great success for local talent. Franklin Clarmac's took home the



Franklin's Championship Clarmac Team

championship for the 8th time in 10 seasons. The Clarmac's also finished 4th in the Stan Musial State Tournament. Check out our website at www.hockomockbaseball.com

Other New Programs in 2005

This year the Recreation Department developed new programs for younger children that would compliment high school varsity athletics. All new programs geared toward middle school aged children; golf, football, and track. Field hockey, boys & girls lacrosse, and girls on the run are three programs that will focus on getting kids ready for high school athletics. By instituting similar practices, and using some of the high school varsity coaches in clinics, children are able to try a sport before

Mountain Biking was offered to kids ages 12-16 years old. 15 kids learned about responsible forestry and fundamentals of biking through the trails of the Franklin State Forest.

The Recreation Department sponsored several field trips; over 300 residents attended Boston Red Sox games vs. the Philadelphia Phillies, Toronto Blue Jays, and Baltimore Orioles, six paintball trips to Fox 4 in Upton, New England Patriots pre-season game, and Pawtucket Red Sox game.

Youth Wrestling was offered through the Recreation Department during the winter and summer. Over 100 kids engaged in youth wrestling meets with kids from all over the state. Practices were held at the FHS Wrestling Room. Weekend meets were held at the Franklin High School Field House.

New "Mom's & Me" classes were added in 2005. Tumbling Two's, Squish, Jumping Gymnastics, Terrific Toddlers, and Half Pints, which are all mom and baby classes designed to provide indoor fun and an opportunity to meet new families in Franklin. Organized activities and free play for children is important for social and physical development. The Recreation Department is now equipped to provide this valuable experience for youngsters.

During February and April Vacation students engaged in a list of activities; rock-climbing, paintball, baseball clinics, field hockey, lacrosse, paintball, and much more.

Over the past 3 years, the Recreation Department was totally self-supporting. Which means that all programs and services that were provided are generated through the fees that are charged.

In 2006, the Recreation Department will move back into the traditional budget format and hope to increase participation and provide outstanding customer service.



The Dacey Community Field

The Dacey Community Field project has been completed and the field was opened in the Fall of 2005. Fields include, (1) large multi purpose (soccer, football, lacrosse) field, (2) small soccer fields, (1) little league diamond, (1) youth softball field. Parking lot will accommodate 200 cars, and over 20 acres of walking trails.

A new playground has been constructed at the King Street Memorial Fields. King Street Playground has been installed and the equipment has been geared toward two distinct age groups. One structure is designed for 2-5 year olds and the larger structure for 5-12 year olds.

Respectfully submitted,

*Ryan Jette
Director of Recreation*

Recreation Advisory Board

The Recreation Advisory Board's purpose is to assist other town agencies in meeting the recreational needs of the community. The Board works closely with the Director of Recreation, the Town Administrator, the Department of Public Works, as well as the School Facilities Department and the Athletic Director. The Recreation Advisory Board also advises the Town Administrator, Finance Committee, and Town Council regarding the expenditure of monies from the Fletcher Fund. The Recreation Advisory Board meets monthly to discuss issues pertaining to youth recreation, development of additional playing fields, field dedications, and spring/fall field allocations.

During the past year, the Recreation Advisory Board worked on the following:

1. The dedication of the Dacey Community Field on Lincoln Street, and the Joseph & Mary Vendetti Playground at Beaver Pond
2. Monitor capital projects at Dacey Community Field, King Street Memorial Field, and the Franklin High School Field.
3. Accepted Mark Eccher as a voting member of the Recreation Advisory Board. Accepted Franklin Youth Soccer president Andy Coppola and Franklin Chargers president Greg Brecht, as ex-officio members of the Recreation Advisory Board.

4. 5 year Recreation Capital Plan regarding ADA compliance, field renovations, playground and restroom improvements.

Goals of the Recreation Advisory Board

- Development of multi purpose facilities in various locations of town.
- Continued partnership with the Department of Public Works Grounds and Maintenance Division, as well as the School Facilities Department and their efforts to maintain all town and school fields.
- Bring all recreational facilities into compliance with Americans with Disabilities Act, making facilities accessible to all users.

Members of the Recreation Advisory Board are: Chairman; Wayne Simarrian, Larry Pollard, Paul Socci, Mark Eccher, and Jim Leary. Ex-officio members include: Andy Coppola, Paul Sullivan, Dave Sotille, Greg Brecht, Joe Gallagher, and Brad Sidwell.

Respectfully submitted,

*Wayne R. Simarrian
Chairman
Recreation Advisory Board*

Council on Aging

The mission of the Franklin Council On Aging (COA) is to identify the needs of the elderly population, aged 60 and older, and to educate the community and enlist the support and participation of all citizens about those needs. The COA acts to design, promote, and implement services to fill the needs of the elderly and to coordinate existing services.

The COA consists of 9 members and two associate members. Meetings are currently held on the second Tuesday of each month (except July and August) at 3:00 PM at the Senior Center. Meetings are open to the public and we welcome and encourage Franklinites to attend.

Current COA members are:

Officers: Chairman Stella Jeon, Vice-Chairman Kenneth Moore, Secretary Ralph Masi

Members: Paul Degnim, Mary Ellsworth, Frank Harrigan, Lillian Morrissey, Nan Rafter, and one vacancy.

Associate Members: Elizabeth Snyder, Robert Gagnon

Highlight of the year was the groundbreaking for the new Senior Center at Daniel McCahill Way slated for completion in the fall of 2007. This facility will meet the growth and progress of the com-



*Bill Symmes with Franklin Council on Aging
Chairperson Stella Jeon*

munity for the foreseeable future. The COA takes this opportunity to extend thanks and appreciation to the Town Administrator Jeff Nutting and Town Council members both past and present for their help and cooperation in bringing this project to fruition.



Dot Perron shows off the painting of the Brick School to Franklin COA Chairperson Stella Jeon

One of the outstanding events of the year was the Senior Expo sponsored by WMRC/1490 First Class Radio in cooperation with the COA and Dean College held at the Dean College Campus Center. The WMRC Delia Nasuti DeMase Silver Spirit Award was presented to Elynor Crothers for her community service.

The COA sponsors "Senior Circle", a Franklin Cable Access program (Channel 8) covering a diversity of subjects of interest to the community and presently hosted by Stella Jeon.

In closing the COA extends thanks and appreciation to Karen Alves, Director of the Senior Center, for her untiring efforts in promoting activities at the Senior Center and implementing new and innovative programs.

Respectfully submitted,

*Stella Jeon
Chairman
Franklin Council on Aging*

The Franklin Senior Center

The Franklin Senior Center is located at 80 West Central Street where the Council on Aging staff oversees programs, services, and activities that promote healthy aging and support elder independence to allow our elders to remain in the comfort of their homes as vibrant, active members of our community. The Center is open Monday through Friday, 8:30 a.m. to 4:00 p.m. The Senior Center offers opportunities for fitness, nutrition, outreach, socialization, recreation, transportation, health screening & prevention, educational programs, and volunteer opportunities. Programs are available to all Franklin residents aged sixty or older and disabled residents. The Council on Aging employed 3 full-time employees and 2 part-time employees in FY'06.

Highlights

This year, the COA offered several new programs including a very successful weight loss support group called TOPS (Taking Off Pounds Sensibly), a Grief Support Group, an AARP Driver Safety program, a digital photography class, a mind stimulating program called Brain Gamers, several presentations to educate elders regarding the new Medicare Prescription drug program, a new intergenerational program called **Generation Innovations**, and a pneumonia vaccine clinic.

The COA also partnered with a local radio station to expand our annual health fair, which was reinvented as the **WMRC Senior Expo**.



Stella Jeon, Chairperson of the Franklin COA accepts the First Class Citizen Award from WMRC's General Manager Tom McAuliffe.



A Senior Fashion Show was a big hit at the WMRC Senior Expo, which was co-sponsored by the Franklin COA and WMRC, First Class Radio in May.

This event was very successful with double the participation from previous years and drew many seniors from several other neighboring towns.

*Chair
exercise
classes
are
offered on
Tuesday and
Thursday
mornings at
9:30 a.m.*



The Senior Center continued to offer a variety of ongoing programs and activities, such as Legal, Blood Pressure, and Podiatry clinics, varied transportation services; recreational opportunities, such as cards, games, crafts, bingo; educational opportunities, such as computer classes, painting classes; fitness programs, such as line dancing, walking club, chair exercises, yoga, bocce, and water aerobics. Social interaction is also offered through various social groups and events, including monthly parties and breakfasts.

Progress on the new Senior Center building is moving rapidly, with a groundbreaking scheduled for September of 2006. This new 16,000 square foot, state-of-the-art facility will help provide sufficient space and resources to meet the needs of the growing numbers of elderly residents in Franklin. The Executive Office of Elder Affairs projects that this population will increase to 7,624 in Franklin by 2020. We are profoundly grateful to the Franklin Town Council for funding this new facility.

Nutrition

Congregate and home-delivered meals are provided by Tri-Valley Elder Services, Inc. of Webster, MA through the Nutrition Program at the Senior Center. Congregate meals are served at the Senior Center and home-delivered meals are delivered directly to homebound elderly clients in their homes. There is a requested donation of \$2 per meal. A total of 479 meals were served at the Senior Center's meal site this year. The Meals on Wheels program provided a total of 27,385 meals delivered to 223 homebound elders in Franklin, Bellingham, and Medway. This year the Nutrition Program sponsored **March For Meals**, a campaign to enhance awareness of this invaluable service, which is offered by many dedicated volunteers.

Transportation

Handicapped accessible transportation is offered by the Franklin Senior Center for seniors, and disabled residents. A total of 8,058 one-way trips were provided to senior and disabled residents this year. The COA also provided transportation for medical appointments into Boston through a grant from the Executive Office of Elder Affairs (EOEA). Transportation for medical appointments, grocery shopping, errands and recreational trips is also currently available to senior and disabled residents.

Outreach/Social Service Coordination

The Social Service Coordinator at the Senior Center provides seniors and disabled residents with assistance, information and referral to access benefits and services through various local, state and federal programs. The Coordinator also makes home visits to homebound elders and disabled individuals to assess needs, and provide assistance. Assistance is also provided to the adult children and family members of elders to coordinate optimal care and services.



Bob Fahey
Social Service Coordinator

In the past year, the Social Service Coordinator has helped seniors access Food Stamps, Fuel Assistance, Mass Health, Supplemental Security Insurance, Veteran's benefits, and many other public benefits. The Coordinator provides assistance with housing, employment, home care services, tax abatements, long-term care placement, prescription drug programs, and many other programs and services.

The SHINE (Serving the Health Information Needs of Elders) program provides counseling for health insurance and billing problems as well as prescription drug insurance issues. This program was well utilized this year with the introduction of the Medicare Prescription Drug benefit. Our Counselor provided 176 counseling sessions with 150 seniors.

TRIAD

TRIAD is a partnership between the Council on Aging, the local Police and Fire Departments and the Norfolk County Sheriff's office. Its goal is to reduce crime in the senior population and to enhance senior awareness of support services. TRIAD also works to increase senior participation in crime prevention and detection programs.

TRIAD continues to work in cooperation with the Norfolk County Sheriff's Office, the Franklin COA, and the Franklin Police Department, to offer the **Project Lifesaver** program. **Project Lifesaver** provides a wrist bracelet with a radio transmitter for individuals with dementia who are at risk for wandering. Should the individual wander, the caregiver notifies the police, and a search and rescue team is deployed with a mobile radio receiver to track the signal.

This year, the Franklin Police Department purchased the search and rescue equipment and trained personnel so that they can provide this service directly to Franklin residents. The program is available to elderly residents suffering from dementia or Autistic children and was funded with a generous donation from the Franklin Rotary Club.

The **"Are You Okay?"** telephone reassurance program is also offered to Franklin's senior and disabled residents by the Norfolk County Sheriff's Office through TRIAD. Last year, 2,725 reassurance calls were provided in the past year. TRIAD provides the Council on Aging with **Files of Life**, free medical emergency cards for seniors, and the **Smoke Detector Program**, which provides installation of free smoke detectors and/or on the premises, in case of an emergency 911 call. This information can greatly facilitate the emergency response. In the past year, TRIAD also provided 28 cell phones to seniors for emergency assistance.

Friends of Franklin Elders

The Franklin Senior Center is most grateful for the support we receive from the Friends of Franklin Elders, Inc. (FOFE). FOFE is a private, non-profit organization whose purpose is to provide funds for programs, services, and equipment for the Franklin Senior Center that cannot be provided by state or local government. The Friends

raise funds through membership fees, donations, and special events. These funds are used to support activities and services that benefit seniors.



Friends of Franklin Elders members, Judy Pfeffer, Julie Garilli, Barbara Caligaris, Mary Ginivan, Jackie Higgins, serve ice cream to students from the Benjamin Franklin Charter School.

This year, the Friends sponsored several recreational trips for the Senior Center. They also funded several other events including, a one-man show about Mark Twain, a Concert on the Common excursion, our annual Nonagenarian Tea Party, our Holiday party, and several other social events. The Friends also provided a gift basket to 50 homebound elderly residents and hosted an ice cream social for second grade students from the Benjamin Franklin Charter School.

Newsletter

The Council on Aging's monthly newsletter, ***The Franklin Connection***, offers senior residents timely information and a positive viewpoint on aging. The Connection is mailed, free to every senior citizen household in Franklin. We would like to thank our local sponsors for their support, and the Executive Office of Elder Affairs for funding postage for the newsletter. ***The Franklin Connection*** is also available on-line, and the Senior Center also hosts an interactive website at: www.franklin.ma.us/seniorcenter

Tax Work Out Program

The town of Franklin has offered the Senior Tax Work Off program to senior homeowners aged 60 and older for the past 10 years. Eligible seniors receive up to \$621 in property tax relief by working in town departments where their skills and expertise are utilized at a minimal cost to the town. The program provides much needed tax relief to participants. There were 70 positions dedicated to this program in the past year. Senior workers were placed in the Library, Treasurer/Collector's office, the Recreation Department, the DPW, the Planning office, the Assessors office, the Town Clerk's office, and in several schools.

Busybees

The Senior Center is home to the Busy Bee Crafts Group creates crafts, and hand made items that are sold at their annual Holiday Bazaar and other local events. The funds raised are used to support the COA by purchasing equipment and sponsoring various events for the Senior Center.

We mourned the loss of our good friend and colleague, Kay Hurlburt in March. Kay was a kind, generous, dedicated staff member who managed the Busy Bees and she will be greatly missed.

Intergenerational Programs

Generations Innovations was introduced this year with 6th grade students from the Benjamin Franklin Charter School visiting the Center and enjoying various activities, such as poetry readings, bingo games, and craft projects. The Prolatio Singers also offered a free concert again this year, which was very well received by their audience. The Center also hosted students from the Tri-County Vocational Technical School Health Program who provided assistance and socialization to many seniors. The wonderful students from the High School's National Honor Society under the direction of Ms. Elena Menize hosted their annual ***Spring Fling***, a free luncheon for seniors followed by talented student performances. Many of the students and Boys and Girl Scout troops throughout town, offer gifts of favors, placemats, or cards to be distributed to our homebound clients. Our thanks are extended to all the students and teachers who contribute to these mutually beneficial intergenerational activities.



Students from the Benjamin Franklin Charter School create cards for gift baskets that were delivered to homebound elders.

Grant Awards

Grants were received from the Executive Office of Elder Affairs and from local organizations such as, the Fletcher Hospital Fund, The 200 Foundation, and the Franklin Newcomers Club. These grant awards supported a van driver position, volunteer recognition, fitness instructors, out-of-town medical transportation, newsletter postage, staff training, equipment, and an adaptive assistance program.

The Franklin Council on Aging estimates that an additional value of \$75,095 was donated in in-kind services in FY'06 including speakers, instructors, publicity, entertainment, equipment, supplies, and material.

Volunteers & Community Support

Volunteers are the backbone of the Franklin Senior Center with 114 devoted volunteers who provided 12,992 hours of service to the Town this year. This contribution by volunteers would be worth a total of \$129,920 in paid wages (per EOEA guidelines). Our volunteers support seniors in many different ways including: escorting clients on medical appointments, delivering meals, preparing taxes, visiting homebound seniors, collating newsletters, coordinating trips and activities, and much more.

The Council on Aging's annual Volunteer Recognition Luncheon in May 2006 was sponsored by the Council On Aging, along with the Friends of Franklin Elders, the Busy Bees, the Franklin Elks, Tri-Valley Elder Services, and the Executive Office of Elder Affairs. The Franklin Lodge of Elks, #2136 was awarded the Council on Aging's Community Service Award for their consistent support of senior events.

The Council on Aging is deeply grateful to all our loyal volunteers who provide an invaluable service by offering a hand, a meal, a smile, or a kindness. These are gifts of inestimable value to some of our frailer, more isolated elders.

We also extend our many thanks to all the community organizations and businesses that have supported our efforts throughout the past year. This support enhances our ability to serve the town's senior and disabled population.



The First Annual "Old School" Awards were presented at the COA Annual Volunteer Recognition Luncheon. Awardees include: left to right, Connie Baxter, Normand Gonthier, Mimi Arnaudo, Pat Llewellyn, Pearce Murphy, Claire Lewis, Bob Gagnon, Ethel Otenti, Don Netto, Judy DiLegge,, and Walter Zinchuck.

Building for the Future

The Franklin Council on Aging is looking to the future and planning for the upcoming influx of seniors, many of who will be baby boomers. We anticipate that, in the new facility, we will be able to serve many different diverse groups of residents by providing "one-stop shopping" where participants can get a flu shot, a haircut, a computer class, a fitness work out, or advice on their health insurance. We look forward to addressing the needs of both elderly and disabled residents as well as their caregivers and families.

Respectfully submitted,

*Karen Alves,
Senior Center Director*

NORFOLK COUNTY ADVISORY BOARD

Peter E. Padula is the Franklin representative to the Norfolk County Advisory Board.

The Advisory Board is composed of twenty-eight representatives, one from each community in the county. Each municipality's executive authority appoints their advisory board representative, and each city or town has a weighted vote based on assessed land values and proportioned to its share of the total county tax assessment.

The principal responsibilities of the Advisory Board are to review and approve county operating and capital budgets and any supplemental appropriations. The Board also receives reports and makes recommendations on other matters affecting the county and its municipalities.

Respectfully submitted,

*Peter E. Padula
Franklin's Representative
Norfolk County Advisory Board*

FRANKLIN COMMISSION FOR PERSONS WITH DISABILITIES

The Franklin Commission for Persons with Disabilities continues to meet on the first Thursday of each month except July and August at the Community room at Central Park Terrace.

We, again this year, co-sponsored and participated in the Franklin Health and Wellness Expo held at Dean College.

We published a new version of *The Disability Resource Handbook* containing names, addresses and phone numbers of both government and private organizations that can help people with disabilities. Where available, we have included a brief description of the organization's mission. Copies can be obtained from the Recreation Department.

A major accomplishment this year was to get the Post Office to add a ramp for handicap access. We also suggested changes to the dangerous sidewalk incline at the Hess Gas Station on East Central Street. We work closely with ADA coordinator Ryan Jette to ensure all playgrounds and recreation facilities as well as other town buildings are ADA accessible.

We continue our mission of advocating for access for the disabled and other Disability issues. Anyone needing assistance may contact us through the Recreation Department. The Disability Commission is supported by the town ADA coordinator Ryan Jette. Mr. Jette has allowed his office to provide support for us by taking messages, receiving mail and providing clerical support. Mail for the Commission should be addressed to:

Franklin Commission for Persons with Disabilities
% Recreation Department
150 Emmons Street
Franklin, MA 02038

A new Chair and Vice Chair were elected in June 06 and will serve for the coming year (July 06 to June 07). They are:

Ron Wainrib, Chair
Don Netto, Vice Chair
Lorraine McLaughlin, Clerk

Respectfully submitted,

*Mike Furrila
Chair
Franklin Commission for Persons with Disabilities*

DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

The Department of Planning & Community Development (DPCD) maintains a professional staff that provides the town of Franklin with an array of comprehensive planning services. The Department's activities include, but are not limited to, affordable housing, public transportation, historic preservation, downtown revitalization, open space preservation, brownfield redevelopment, sustainable development including use of SMART growth concepts, and economic development. The Department makes every effort to balance its approach to these initiatives through long term comprehensive planning and public participation. The DPCD's goal is to maintain the character of the community while enhancing its economic vitality.

Staff

The DPCD's current staff reflects the active role the Department plays within the community.

Carol Harper, Director
Nick Alfieri, Town Planner
Elizabeth Cassidy, DPCD Administrative Assistant
Lisa Piana, Downtown Manager/Marketing Specialist
Richard J. Vacca, Esq., Conservation Agent
Kathy Celorier, Conservation Commission & DPCD Assistant

Site Specific Permitting and Guidance

DPCD's staff acts as professional advisors to the community and its leaders. Staff members organize and/or attend meetings, provide technical assistance, offer professional opinions, and guide residents, developers and businesses through the town's various permitting processes. Staff members also offer technical advice and expertise to several boards, committees, and town departments including the Planning Board, Conservation Commission, Town Council, Design Review Commission, Public Land Use Committee, Economic Development Committee, Franklin Housing Partnership and other committees as needed. The DPCD is not a permit granting authority. Its function during the permitting process is to integrate laws, regulations and plans with the town's goals to ensure that the best interests of the town and its residents are served.

Community Development

The DPCD works on many community development initiatives over the course of a year. Its approach is one of balancing economic and community development through comprehensive planning. DPCD proposes legislation, manages projects, seeks grants, and develops strategies to encourage community and environmentally responsible development in order to meet the goals and objectives of the town's various planning documents and the state's Sustainable Development Principles.

The DPCD works closely with many town officials, departments, and committees to accomplish its goals. The Department, with support from residents, the Town Council, Planning Board and Board

of Appeals helped to obtain more than \$6 million in grants and contributions for many public initiatives. The funding will support a number of projects including streetscape improvements in the downtown, new bathroom facilities at both Pisani and Dacey Fields, a parking lot and concession stand at Pisani Field, a new playground at Dacey Field, facility improvements for the Franklin Housing Authority, a parking lot for the DelCorte Open Space, and a targeted housing rehab program.

Affordable Housing

Supporting the Town Council and Franklin Housing Partnership's affordable housing efforts continued to be a priority for the DPCD. This year the Department helped achieve 10% affordable housing, as required by the state and in accordance with the town's affordable housing plan. It helped the Zoning Board of Appeals evaluate the development of Franklin Heights, a local initiative project that includes 127 condominiums with a record 35% affordable units. These units as with all home-ownership affordable housing, help to serve many of the town's first-time homebuyers and provide an opportunity for many employed in and by the town of Franklin to own their first home.

Maintaining the 10% affordable housing is now the town's challenge. This year the DPCD applied for and received a housing rehabilitation grant to improve the condition of some of the town's older homes, an improvement grant for the Franklin Housing Authority to replace decades old boilers in their Central Park housing, and worked with the town established a Housing Trust Fund. Planning and use of all these funds will be part of the DPCD priorities in the coming years.

The DPCD again worked with Community Builders, a nonprofit housing development, to submit a Housing and Urban Development Section 202 Grant for 100 units of affordable elderly housing on town-owned land off of Panther Way.

Downtown Planning

The DPCD continued to work on downtown revitalization as a core component of the community's economic development strategies.

The DPCD applied for and received a Priority Development Fund Grant to review transit-oriented development in the downtown. This grant will be implemented next year and will assess the possibility of continuing mixed-use development around the MBTA station including evaluating development over the MBTA right-of-way. Also, of note was the Planning Board's approval of Franklin Center Commons. This approval represented the first mixed-use development in the downtown using a special permit and the first significant private investment in downtown in a decade.

Substantial efforts have also been put into redesigning the roadways in downtown and improving the streetscape to create a more

pedestrian-friendly and accessible downtown. A new parking lot with period lighting, benches and drought tolerant plantings was created through a public private partnership. These cooperative efforts are needed to augment the federal streetscape grant the town received and to develop Franklin Center as a place to live, work and enjoy. A consulting firm is currently working on streetscape and roadway designs that include evaluating two-way traffic throughout the downtown in conjunction with building a new fire station headquarters in the center.

The DPCD continued to assist the Franklin Downtown Partnership with its efforts to revitalize Franklin Center. Downtown revitalization takes a number of years to achieve. These efforts will continue to be a priority for the DPCD in 2007 because the current redevelopment of Franklin Center must be carefully planned and reviewed to ensure it positively impacts the entire community. The Department invites all those interested in this continuing effort to participate in Franklin Downtown Partnership meetings and other public hearings as they occur.

General

Franklin also achieved a score of 99 out of 140, one of the highest in the state, on its Commonwealth Capital Application. This score allows the town to gain additional points in a variety of competitive state grant programs. The score is an indication of how the town compares with other Massachusetts communities on balancing its community development activities through sustainable development principles including zoning, affordable housing, storm water management, preservation of open space and economic development.

Outreach

In an effort to improve planning and internal communication, the DPCD began offering workshops open to all departments, boards, staff and residents. Topics have included, or will include, transit-oriented development, 40R/40S legislation, zoning changes, senior village bylaw and other topics of interest to the town's elected officials and its residents. The Department researches these various discussion topics and presents a hands-on workshop to discuss and evaluate these current issues and the impact of implementation to the town. At times, the DPCD may ask consultants or peer community representatives to come and present information pertaining to a workshop subject. The DPCD intends to continue these workshops next year and welcomes public participation.

Regional planning continued to be an important part of DPCD efforts. Staff attends regional planning meetings with organizations such as the South West Advisory Planning Council, Massachusetts Advisory Planning Commission, Norfolk County Brownfields Program, and the I95/495 Regional Economic Target Area Coalition. DPCD also supports the initiatives of other regional organizations such as the Metacomet Land Trust and the Franklin Housing Authority.

DPCD is proud of the accomplishments and welcomes public input in all of its efforts to improve the quality of life for the residents of Franklin.

Respectfully submitted,

*Carol Harper
Director*

Department of Planning and Community Development

PLANNING BOARD

The Planning Board (Board), as established by MGL. Ch. 41 sec.70, is responsible for "...making plans for the development of the municipality, with special reference to proper housing of its inhabitants." The Town of Franklin's Planning Board is charged with administering the State's Subdivision Control Law (M.G.L. 41. Ch.81K) and the local subdivision rules and regulations (Chapter 300). The Planning Board makes recommendations to the Town Council on Zoning By-Law amendments and may at its own discretion adopt new subdivision regulations. The Board is also designated as the permitting authority for various site plan submittals under the local Zoning By-Laws (Ch. 185).

The Planning Board works with the Town Administration, particularly the Department of Planning and Community Development and Department of Public Works. In addition, the Board receives recommendations from the Design Review Committee on building design, elevation, and signage for commercial site plan permits and from the Conservation Commission on wetlands related issues.

This year, the Planning Board worked extensively with Town Departments and Town Officials to permit Franklin Center Commons. It is the first mixed-use development permitted in the downtown, and it is hoped that a project of this magnitude will serve as a cornerstone for new development and revitalization in the downtown. Looking ahead, the Planning Board will focus on updating the existing by-laws in order to define the needs and goals of the town, streamline the permitting process for developers, and help Franklin property owners make the desired changes and necessary improvements to their properties quickly and more efficiently.

The Planning Board typically meets on the first and third Monday of each month at the Town Hall. Meetings are open to the public.

Below is a brief list of permitting activities of the Board for the past year.

Planning Board Activity (July 2005 through June 2006)

Definitive Subdivisions and Modifications	6
Preliminary Subdivisions	3
81P Plans	22
Site Plans	14
Limited Site Plan Modifications	32
Special Permits	9

Planning Board Membership

The Planning Board consists of five members and one associate member. The associate member participates in all hearings but only votes on Special Permits if one of the members is unable to act. Planning Board members are elected and serve 4-year terms. Terms are staggered with three Board Member seats being up for election in 2007.

The current members are:

Tony Padula, Chairman
James Chilson, Vice Chairman
Paige Duncan, Clerk
David Lamberto
Norman Ristaino
Ronald Calabrese, Associate Member

Respectfully submitted,

*Anthony Padula,
Chairman
Franklin Planning Board*

2005 Planning Board Decisions

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
<u>A:</u>		
Abraham Property LLC	837,839,841 Upper Union Street - CV/Sp. Perm	6/20/2005
Abraham Property LLC	837,839,841 Upper Union Street - CV/Site Plan	6/20/2005
AI-Je-Beau Realty Trust/Zenone	Grove Street - CV/Site Plan	7/11/2005
<u>B:</u>		
Benjamin Franklin Savings Bank	500 West Central Street - Deny/Sp. Perm. (Starbuck VSE)	4/25/2005
Benjamin Franklin Savings Bank	500 West Central Street - CV/Sp. Perm. (Veh. Serv.)	4/25/2005
Benjamin Franklin Savings Bank	500 West Central Street - CVS/Sp. Perm. (Imperv. Surf)	4/25/2005
Benjamin Franklin Savings Bank	58 Main Street - CV/Ltd. Site Plan Mod.	9/26/2005
Brookdale Mill Trust/Fred Wise	850-880 West Central Street - CV/Ltd. Site Plan Mod.	1/24/2005
Brookdale Mill Trust/Fred Wise	860 West Central Street - Endorsed Site Plan	11/15/2005
Bruno, Nunzio & Maria	21 Old Grove Street - CV/Def. Subdiv. - Open Space	1/24/2005
Bruno, Nunzio & Maria	21 Old Grove Street - CV/Sp. Perm. Open Sp. Subdiv.	1/24/2005
<u>C:</u>		
Caridi, Frank/Margaret Marguerite	390 King Street - CV/Site Plan Mod.	7/25/2005
Caridi, Frank/Margaret Marguerite	390 King Street - Wdrawn Ltd. Site Plan Mod.	7/25/2005
Carlucci, Donald/Art School	15 East Central Street - Ltd. Site Plan	No Action
Cendant Car Rental Group. Inc.	470 West Central Street - Wdrawn Ltd. Site Plan	7/31/2005
Church of Jesus Christ Latter Day Saints	91 Jordan Road - CV/Ltd. Site Plan Mod.	7/11/2005
Citizens Bank of Mass.	255 East Central Street - CV/Ltd. Site Plan Mod.	8/15/2005
Colace, James	Coutu Street Ext. - Wdrawn 81 P	12/19/2005
Consigli, David/Peter Fopiano	56 Cottage Street - Wdrawn/Sp. Permit	9/26/2005
Consigli, David/Peter Fopiano	56 Cottage Street - Wdrawn/Site Plan	9/26/2005
<u>D:</u>		
Davenport, B&K/MacKay, D&A	3 Squibnocket Road - CV/81P	12/19/2005
Dewsnap, Robert/Ineson Family Trust	30 Squire Street - CV/81P	6/20/2005
D'Errico, Joel/L. Fitzgerald	Kimberlee Drive - Deny/Prelim. Subdiv. Plan	10/24/2005
Donovan. James & Ann Marie	813 Lincoln Street - Wdrawn Ltd. Site Plan Mod.	7/25/2005
<u>E:</u>		
Eastern Mgt. & Dev./Jason Coras	King and Summer Streets - CV/81P	1/9/2005
Eastern Mgt. & Dev./Villas @ Eagles Nest	Silver Fox Road & Populatic Street - CV/Site Plan Mod.	11/7/2005
Eastern Mgt. & Dev./Villas @ Eagles Nest	Silver Fox Road & Populatic Street - CV/Spec. Permit	11/7/2005
<u>F:</u>		
Ferguson/J.D. Daddario	5 & 7 Forge Parkway - CV/Ltd. Site Plan Mod.	11/21/2005
Flint. Lori/Omar & Larisa Vikin	4 Depoto Drive - CV/81 P	9/26/2005
Franklin Center Commons	12-34 East Central Street - CV/Site Plan	9/26/2005
Franklin Center Commons	12-34 East Central Street - CV/Special Permit	9/26/2005
Franklin Center Commons	12-34 East Central Street - CV/Special Permit	9/26/2005
Franklin Ridge Homes/T. Jones	Marketplace at Chestnut Ridge - Deny/Ext. Site Plan	6/6/2005

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
<u>G:</u>		
Garelick Farms/Energy & Power Sol.	1199 West Central Street - CV/Ltd. Site Plan Mod.	7/11/2005
Geromini, Chris/Hidden Acres, LLC	Hidden Acres Senior Village - CV/81P	6/20/2005
Geromini, Chris/Hidden Acres, LLC	Hidden Acres Senior Village - CV/Spec. Permit	2/28/2005
Geromini, Chris/Hidden Acres, LLC	Longobardi Drive - CV/Ltd. Site Plan Mod.	3/6/2005
Geromini, Chris/Hidden Acres, LLC	Longobardi Drive - CV/Ltd. Site Plan Mod.	10/24/2005
Geromini, Chris/Hidden Acres, LLC	Hidden Acres Senior Village - CV/Sp. Perm. Appl. Approv.	12/15/2005
Geromini, Chris/Hidden Acres, LLC	Longobardi Drive - CV/Site Plan	2/28/2005
Grillo, Dennis & Ilona	461 & 463 Maple Street - CV/81P	11/7/2005
<u>H:</u>		
Haynes, Thomas/Acorn Hill Est.	Acorn Place - CV/Prel. Subdiv. Plan	2/28/2005
Haynes, Thomas/Acorn Hill Est.	Lot 1 Acorn Place - CV/81P	7/11/2005
Hayward Manor, LLC	195 Main Street - CV/Spec. Perm./Office Space	5/2/2005
Hayward Manor, LLC	195 Main Street - Deny/Spec. Permit/Catering	5/2/2005
Hayward Manor, LLC	195 Main Street - CV/Spec. Perm. /Imperv. Surface	5/2/2005
Hayward Manor, LLC	195 Main Street - CV/Site Plan/Endorsed	5/2/2005
Heath, Steven/Franklin Bicycle	345 West Central Street - CV/Ltd. Site Plan Mod.	9/26/2005
<u>J:</u>		
JSB Holdings, LLC/Aubuchon	34 Saxon Street - CV/Ltd. Site Plan Mod.	12/5/2005
<u>K:</u>		
Kinney, Thomas/Davaio, Victoria	2 Odyssey Lane - CV/81P	9/26/2005
<u>L:</u>		
Labastie, Steven & Kathleen	Lots 3,4,5,474 Maple Street - CV/81P	10/24/2005
LeSorelle Realty Trust/A Street Ext.	A Street - CV/81P	9/12/2005
<u>M:</u>		
Maggiore, Paul/Franklin Bus. Center	1376 West Central Street - CV/Ltd. Site Plan Mod.	8/15/2005
Maple Sands Corp/Meadowbrook Hts.	off Longhill Road - CV/Site Plan (Court Case)	12/20/2005
Morris, Sandra Wyllie	Greystone ROW - CV/Prel. Subdiv. Plan (Court Case)	5/16/2005
Morris, Sandra Wyllie	Greystone Road - Resc. of Const. Appr. (Court Case)	2/27/2005
<u>N,O:</u>		
Oak Hill Village Ltd. Partnership	Oak Hill Senior Village Site Plan & Spec. Perm (1 yr. ext.)	2/9/2005
O'Neill, Stephen/Shirley Henley	100 Pine Street - CV/81P (ANR)	8/1/2005
<u>P:</u>		
Paolino Mgt Corp./Honey Dew Donuts	365 West Central Street - Site Plan	No Action
Pheasant Hill Realty Trust/R. Ruggieri	120 Mill Street - CV/81P	1/24/2005
<u>R:</u>		
Ranieri, Donald G.	Lot 9B Addison Avenue - CV/81 P	4/25/2005
Revoli Construction/Palumbo & Alsarabi	Lot 4 Earl's Way - CV/Ltd. Site Plan Mod.	10/24/2005
Rutkowski, Ronald & Phyllis	11 Juniper Road - CV/81P	9/12/2005
<u>S:</u>		
Staniscia, M. & Pericolo, E./Walter Wyllie	South Hill Estates - CV/Subdiv. Mod.	7/11/2005
<u>W:</u>		
Weidman, Robert & Susan	15 Grove Street - CV/81P	4/4/2005
White, Jonathan/Classic Furniture	90 Hayward Street - CV/Ltd. Site Plan Mod.	4/4/2005

FRANKLIN POLICE DEPARTMENT

When I joined the Police Department in 1974, Franklin had a population of 17,000. Today, we number 31,000 with a daily transient population in excess of 65,000. *We have seen change.*

The Police Department was 8 strong in 1950, had 27 members in 1974, and today we currently have 46 officers. The budget grew from \$31,000 to \$410,000 to \$4.3 million. Police incidents went from 94, to 4750, to 45,500 yearly. *We have seen change.*

But, there is a saying "The more things change, the more they stay the same." The biggest problems as discussed by the Chiefs during their year end reports of 1950, 1974 and most recently were traffic problems and parking problems in the Central Business District. In our attempt to improve our streets and business district it has become almost impossible to travel down a road not under construction. I'm sure you will agree *not much has changed.*

Something else that has changed little is the concern about our Town's financial picture and in turn, our Police Department's budget. The good news is that we have been funded to a level which enables us to provide to you what I believe to be the very best in police services and emergency responses.



Stephen T. Williams
Chief of Police

We continue to look for outside sources of funding. Fortunately the department has some talented writers who have applied for and received several grants allowing us to purchase equipment and provide important programs.

Community Policing grants have allowed us to continue to be involved in many different activities with our youth and elderly such as our safe Halloween program and Project Life-Saver for our elderly and Alzheimer citizens. Monies from the Governor's Highway Safety Bureau gave us the opportunity to purchase radar speed detecting equipment and handheld portable breath testing equipment to slow down the speeders and to get the drunk drivers off Franklin's streets. We have received an Automated Fingerprint Identification System that allows us to electronically check nation wide to verify fingerprints and identification within seconds. Several pieces of equipment have been purchased with the help of Homeland Security funding, allowing our officers to be better prepared in the event of a critical incident.

I would be remiss if I did not mention our State Representative Jim Vallee and his introduction of legislation resulting in a grant of \$75,000 for our department supported by our State Senators Brown and Spilka. This money will help us in updating our ever changing technology and radio systems keeping us current with the Nations P25 interoperability initiative.

Again, I'd like to thank our Town Council, the Town Administrator and you, the citizens of Franklin, for another safe and successful year.

Sincerely,

Stephen T. Williams
Chief of Police



Franklin Police Headquarters

Uniform Division

I would like to submit a report of the Uniform Division's operations for the fiscal year ending June 30, 2006. This report is a summary of only a portion of what the uniformed officers encountered during this past year. It is by no means all-inclusive.

Respectfully,

*Stephan H. Semerjian
Deputy Chief of Police*

Accident, w/o injury	681
Accident, w/injury	100
Accident, other	150
Alarms	1,355
Ambulance Requests	1,410
Animal Calls.....	64



The Department held a Halloween Festival, October 2005.

Arrests	527
Assaults	78
Breaks, attempts	22
Break/Enter	71
Barking Dog Complaint	8
Building, found open	59
By-Law Violation	205
Child Seat, install	268
Civil Complaints	197
Community Policing	591
Disturbances	508
Domestic Matters	560
Fire Matters	159
Firearms Violation	7
Fireworks Violation	42
Foot Patrols	125
Funeral Escorts	99
Harassment	72
Injury Property	46
Investigation	304
Larceny	552
Larceny, Motor Vehicle	28
Lockouts	381
Message Delivered	70
Missing Persons	68
Motor Vehicle, disabled	409
Motor Vehicle, Violations	6,142
Mutual Aid	129
Parking Complaints	387
Power Outages/lines down	110



Property, lost	106
Property, recovered	125
Radar Enforcement	1,740
Repossession	52
Road Condition Complaint	49
Safety Hazard	76
Special Property Checks	25,076
Suspicious, activity	562
Suspicious, motor vehicle	413
Suspicious, person	413
Telephone Harassment	264
Threats	68
Traffic Issues	146
Transports	71
Trespass	89
Vandalism	226
Warrant Service	149
Well Being Check	198
Total log entries for year	47,342
<i>(includes miscellaneous clerical entries, reports, etc.)</i>	

Uniform Division – Citation Charges – July 1, 2005 to June 30, 2006

This is a summary of the Uniform Citations issued for Fiscal Year 2006. It is not all inclusive.

Attaching Plates	65
Defective Equipment	111
Drinking Alcohol from Container	12
Drug Offenses	180
Fail to Grant Right of Way	38



Fail to Report Name Change	9
Fail to Stop for Police	4
Fail to Yield to Pedestrian	13
Improper Operation	17
Inspection Sticker	346
Leaving Scene of Accident	23
License/Registration Violation	256
Littering from Motor Vehicle	2
Marked Lane Violation	114
Negligent Operation	34
Operating After Revocation	20
Operating After Suspension	62
Operating Without Insurance	48
Operating Under Influence, Alcohol ..	59
Operating Under Influence, Drugs	4
Passing Violation	16
Seat Belt Violation	261
Speeding	2,407



Officer Bielski conducts a traffic stop.

Stop Sign/Red Light Violation	503
Turning Violation	21
Under 21 Alcohol Charges	103
Unregistered Motor Vehicle	99
Unsafe Operation of Motor Vehicle	9
Use Without Authority	5
Total Charges	5,095

Detective Division

This past fiscal year saw the promotions of Patrolman Eric Copeland and Patrolman Michael Kenney to the rank of Detective.

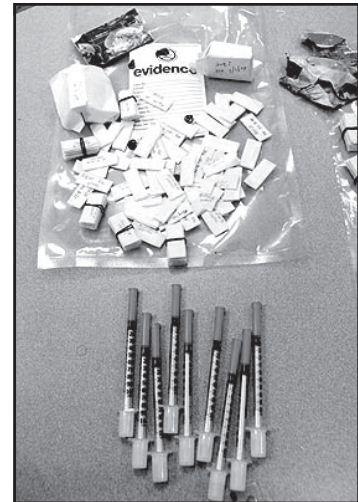
The Detective Division now consists of the following personnel:

Deputy Chief Stephan Semerjian
 Detective Sergeant James Mill
 Detective Sergeant Lee Drake
 Detective Mark Manocchio
 Detective Christopher Baker
 Detective Eric Copeland
 Detective Michael Kenney



The following is a summary of the activity of the Detective Division for the fiscal year ending June 30, 2006:

- 228 Larceny/credit card complaints
- 29 Property damage/vandalism
- 43 Sexual assault/SORB violations
- 93 Breaking and entering investigations (dwellings, motor vehicles)
- 71 Harassment complaints; telephone, mail and computer, ID theft
- 280 Illegal drug activity investigations
- 39 Cases involving referrals to the Department of Social Services
- 19 Death investigations, including sudden deaths, unattended deaths and suicide
- 7 Missing persons cases
- 12 Stolen motor vehicles
- 32 Background Investigations
- 3 Arrest for Operating Under the Influence
- 1 Attempted Abduction
- 28 Liquor Law Violations
- 12 Firearms Investigations



Also to be included are cases consisting of trespassing complaints, false alarms of commercial and residential properties, simple assault and battery complaints, mutual aid to other communities and arrests of persons for outstanding warrants.

Respectfully submitted,

*Stephan H. Semerjian
 Deputy Chief of Police*

Safety Division

The Franklin Police Department Safety Division works closely with the public in an effort to strengthen its ties between the community, its schools, and the Police Department. The Safety Division provides education and instruction in a number of areas. Headed by Deputy Chief Semerjian, the Safety Division's purpose is to make the Town of Franklin a safer place for its most valued resource, the children. Some of our programs include D.A.R.E., Bicycle safety lectures, stranger danger, R.A.D. (self-defense for woman), Child Passenger Safety Tips, Summer Camps, Juvenile and Elder Affairs. Armed with education, we strive to provide answers today for problems our residents may face tomorrow. This report is a general summarization of the many tasks the Franklin Police Department Safety Division faces. These figures do not reflect the totality of functions this office encounters.

Sincerely,

C.S.O. Jason C. Reilly

Statistics

Safety Talks	96
(Stranger Danger, Bicycle Safety)	
R.A.D. Classes	2
(Woman's Self-Defense)	2
D.A.R.E. Summer Camps	3
Traffic Safety Reviews	230
Visitations	619
School Calls	634
(School Emergencies, General concerns)	
Child Safety Seats	268



PUBLIC LAND USE COMMITTEE

Over the last year, the Public Land Use Committee has taken on the updating of the Open Space and Recreation Plan. This Plan was first published in 2001. The committee is working on updating the facts and figures as well as the goals of the citizens of the Town of Franklin focused on Open Space.

In addition to undertaking this project, the Public Land Use Committee has been actively studying and researching the Conservation Preservation Act (CPA) as another vehicle to raise funds to

purchase open space or restore historical sites. Many communities around Franklin and throughout the Commonwealth have passed legislation to enact the CPA.

As always, the Committee is in contact with the general public regarding land holdings that would be appropriate for the Town of Franklin to consider as it continues to fill out its portfolio of open space and recreational parcels.

FRANKLIN PUBLIC LIBRARY

2006 has been very exciting and gratifying for the library. We started the year with a restored budget, increased hours, staffing and services.

Three major renovations were undertaken. The children's room had a total face-lift. The carpet was replaced with colorful rubber flooring chosen both for its aesthetic appeal and durability. Vibrant paints and pictures to match adorn the walls, and attractive children's furniture was purchased to complete the look.

The open space by the adult circulation area was filled – adding over 500 sq. ft of usable space to the library. For the first time the entire audio-visual collection (DVDs, Audio-Books/CDs, and Music CDs) is shelved in one location, making it extremely easy to find or browse. The magazine rack in the lobby (Memorial Hall) was moved to the new area. With this move, the library has met its obligation to the Franklin Historical Commission to restore Memorial Hall to its original intent.

The Friends of the Franklin Library provided \$5,000 in vital funding for the staff room. Their generosity has transformed a tiny windowless storage space into a peaceful and relaxing place for staff.

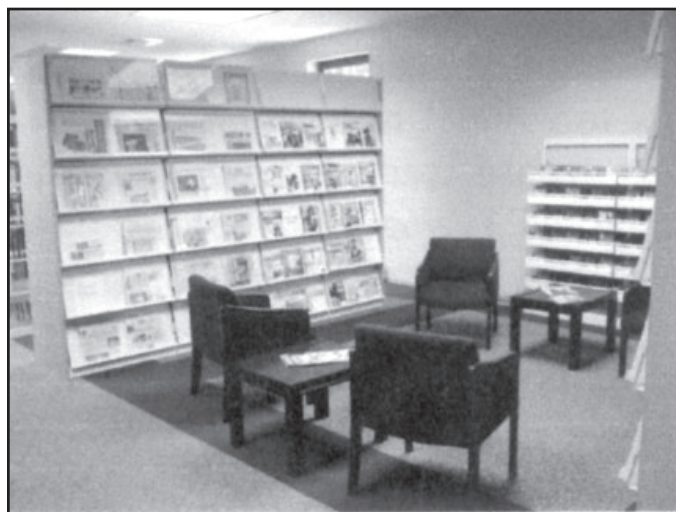


Plans for more improvements to the facility have moved forward with the retention of an architect to conduct a feasibility study of the entire building and make the necessary recommendations.

Construction and road repair did affect access to the library. This disruption in library service and hours of operation is reflected in circulation statistics, up only half a percent from last year.

Programming

The library remained a busy and productive place during the year and especially in the summer. Public programming was very well attended. There was a wide variety for the young and the young at heart to choose from. Entertainment, educational needs, personal safety, and cultural diversity were crucial programming themes. Backed by popular demand, the library conducted year-round story times, Teen book discussions and arts and crafts programs. Special events, such as Benjamin Franklin's three hundredth birthday drew in a festive crowd of over 700 including children, high scholars and adults. We applaud Rebecca Maselli, president of the Friends



of the Franklin Library for her expert planning and execution of this great event.

Safety events included disaster preparedness presented by the Franklin Fire chief and MYCHIP - Masonic Youth Child Identification Program. Our sincere gratitude to Jennifer Wilmoth and the Mom's club of Franklin whose hard work made this possible. Three hundred and fifty children owe their permanent identification kits to their thoughtfulness.

ESL (English as a Second Language) classes were initiated in January of 2006 to a heartening response. Many, many thanks to the Literacy Coordinator, Margaret Ellis, whose meticulous planning made this possible. Twenty-nine students representing 15 countries - Mexico, Germany, Italy, Sweden, Bulgaria, Romania, Peru, Columbia, Vietnam, China, Iran, India, Russia, Taiwan and Korea are currently enrolled in the program. While some ESL students are basic learners, the majority have some English speaking skills and attend the program with the idea of improving their grammar, vocabulary and pronunciation.

The dedication of the staff and the volunteers was instrumental to the successful operation of the Library. The Board of Library Directors continues to help and guide the library. The Friends of the Franklin Library provide financial support for all library programming, and museum passes. Our special acknowledgement and thanks for a \$11,000 donation in replacement chairs for the lecture room.

Contributions and Support

Various financial support from the community, businesses, and government organizations continue to strengthen and empower us. We are indebted to the following:

Massachusetts Board of Library Commissioners - \$8,500 grant for children's programs.

Target - \$2,500 gift to augment children's programming.

Donkin' Donuts - a year's supply of coffee and paper goods for Saturday morning coffee hour.

Donovan/Mayflower - for their immeasurable support of the Friend's booksale. For over ten years Donovan/Mayflower has provided free storage and transportation of books.

Hearty congratulations to the children's room staff for the high quality of programs offered. The number of programs offered and attendance are impressive.



Glue and Go Costumes

Sponsored by the Friends of the Franklin Public Library

Bugology
Sponsored by the Friends of the Franklin Public Library





Steve Songs
Sponsored by the Franklin Cultural Council



Teddy Bear Picnic
Sponsored by the Franklin Public Library



*Robo the Robot
Sponsored by the
Friends of the Franklin Public Library*



Library Statistics

In FY06:

- Franklin residents had 90,314 items to choose from.
- 1,714 new library cards were issued bringing the total number of card holders to 15,962.
- Reference inquiries exceeded 19,578.
- 5,477 children attended 236 programs, a 24% increase from last year.
- 231,869 library materials were circulated.
- Library Patrons visited the library 252,308 times.

Respectfully submitted,

F. L. Oti, Ph.D.

Director

Franklin Public Library



*The Turtle Lady (Ellen Gauthier)
Sponsored by the
Friends of the Franklin Public Library*



DEPARTMENT OF PUBLIC WORKS

The Department of Public Works provides a wide range of services to the residents of Franklin. It is organized into five (5) divisions:

1. Administration;
2. Engineering;
3. Highway (including Highway Maintenance and Construction, Central Motors, Snow and Ice Control; Parks & Recreation; Grounds Maintenance and Forestry/Insect Control);
4. Water & Sewer
5. Solid Waste and Recycling

Administrative Division

The major functions of the Administrative Division include developing capital projects, long range planning, intergovernmental relations and compliance, grant writing, processing various private construction permits, drain layer licenses, DPW-wide purchasing, budgeting, accounting and payroll, and water/sewer/trash billing, sprinkler/hydrant billing and cross connection billing.

Capital Projects

The Administrative Division in conjunction with Engineering and the operating divisions develop major capital projects.

- The \$18M relocation of Rte 140 was completed in the spring of 2006.
- The Construction of Union Street from Washington to the Common began in the Fall of 2005. When completed, not only will the conditions of the roads, sidewalks and vehicle & pedestrian safety be improved, but there will also be many aesthetic improvements with new granite curbing, extensive walls, brickwork and period lighting.
- Construction began this summer on the expansion of the Department of Public Works Garage Facility and the construction

of the new Administration Office building. The Administration Office is scheduled to be completed in the fall. The expansion of the Garage Facility will not be completed until summer 2007.

- Design of I-495 Exit 16 Interchange has been completed. The Town hopes the state will bid the project in late 2006 or early 2007.
- Design work continued on Pleasant and Lincoln Streets, and survey work was undertaken on Grove Street

The “20/20” capital improvements plan, passed by the Town Council in FY02, addresses a backlog of needs. This allows the DPW to initiate the design and permitting of many projects with construction phased in over the next three to four years.

Progress on specific capital construction projects is outlined in the respective Divisions’ portion of this report.

Grant Writing

Approximately \$6.5M of the \$15M appropriated for water projects will be funded through a subsidized 2% loan received from MADEP.

Much credit for the Town’s success in obtaining highway funding and other grants goes to the Town’s legislative delegation, including Rep. Jim Vallee, Sen. Scott Brown and Congressmen James McGovern.

Long Range Planning and Permits

Long range planning is critical in the area of Public Works and must be accomplished consistently in order to ensure that the Town’s water, sewer and roads can support the needs of our residents. The Town’s Master Plan, the 1993 Water Distribution System Study, Sewer System Evaluation Study and the Sewer System Master Plan studies are important sources of planning information, which are utilized to support this planning effort. In October 2001, Tata & Howard of Westborough completed the distribution system update to the 1993 Water Master Plan. This identified approximately \$40M in water system needs. The ‘20/20’ plan allows the Town to address the most critical of these needs.

To support this planning, the Town hired Sanborn Company to create accurate base maps from aerial photographs. The Town was flown in April of 2003 with base mapping completed in 2004. The D.P.W staff is constantly updating and improving these maps. The Town is now utilizing this data to develop highly accurate water, sewer and storm water utility maps.

The Town continues to follow and implement the new “Phase II” Storm Water Permits as required by the E.P.A. Phase II required the



Town to highly regulate and monitor storm water throughout the Town. New by-laws are being drafted to present to the Town Council in the fall of 2007.

The Town was able to successfully negotiate a new long-term trash disposal contract with Wheelabrator Corporation in Millbury. This new contract not only reduced the cost per ton for disposal but also is fixed for the next 10 years with an option for additional term.

The Town's Water Management Act permit, which governs how much water the Town can use, is under review by the state. The state has proposed radical changes, without recognizing all the work and monies that the Town has spent in the past to improve the infrastructure of the distribution system. The State has also failed to recognize the significant past and future growth of the Town and the conservation efforts of all the residents of the Town of Franklin particularly during the summer months. The Town submitted a permit plan in June that addresses the issues listed above and others.

Hails and Farewells

The Department was fortunate to add the following people to its staff last year: Mr. James Fritz as the new GIS coordinator, who is responsible for all computer mapping that is used by all departments. Ms. Denise Zambrowski, who came from D.E.P. and is our new Environmental Affairs Specialist and is responsible for solid waste, storm water and water conservation issues. Mr. Victor Serena came from the Town of Dedham with many years of inspectional experiences and will assist in the Engineering Division. Mr. Linwood "Buddy" Lowell was hired as meter reader in the Water Department. Finally, Mr. Peter Freitas was hired into the Sewer Department as a motor equipment operator.

With gains there are always losses. The Department said good-bye to the Solid Waste Coordinator Ms. Morgan Harriman. Morgan took a new job with the Massachusetts Department of Environmental Protection. Morgan made a huge impact on the way the Town collects and recycles refuse. The Department also lost Ms. Paula Boutin who was a huge asset to the day-to-day operations of the "Office". All will miss her smile and willingness to assist everyone, as she enjoys her well earned retirement. The former D.P.W. Director, Mr. William A. Fitzgerald, Jr. left the Department to pursue other endeavors.

The Department also appreciates the sacrifices of Mr. Mike Squillaci who is defending our country over in Iraq.

Thanks

All personnel in the Department have worked hard to provide excellent services for our residents. We are committed to providing extraordinary service to the Town in the most cost-effective manner possible.



As the new Director, I owe many thanks to my staff and the other departments in Town that have made me feel very welcome.

Mr. Bill Yardisernia, Mr. Phil Burnelli, Mr. Tony Mucciarone, Mr. Alfred Boone, Mr. Ken Gormley and Ms. Paula Lombardi are all dedicated professionals that put in so much extra time and effort to make this Department a success. The Town and I are very fortunate to have such talented individuals to work with.

I would also like to thank Linda Feeley, Paula Juarez, Sandy Wedge, and Faith Flaherty who support the Administration Division. These personnel respond quickly and with courtesy to thousands of requests for assistance and information throughout the year.

I would especially like to thank the "Crew" and the mechanics that work out of the D.P.W. garage. These are the gentlemen that are not always seen but provide the day-to-day services that are taken for granted. They pump, treat and deliver safe drinking water, they care for parks and ball fields, and they maintain the roadways, repair and sustain not only Public Works vehicles, but also all Town owned vehicles and handle all our wastes stations. They are always available, day and night, working long hours to assist in any emergency situation weather snow removal, water breaks, sewer backups, wind/electric storms, flooding, etc. They are all extremely professional and dedicated to their jobs; I cannot thank them enough.

Respectfully submitted,

Robert A. Cantoreggi, II
Director of Public Works

Paula M. Lombardi
Office Manager

Engineering Department

During the fiscal year 2006, the Engineering Department managed a very active Capital Improvement Project schedule to the town's infrastructure. Capital Improvement Projects substantially completed this past year include:

- Cottage Street and Peck Street Roadway and Sidewalk Reconstruction
- Forge Parkway Roadway Reconstruction
- Dacey Field, Five New Athletic Fields
- Southgate Road and Joval Court Water Mains
- Maple Street Water Mains and Storm Drain System
- Brook Street Water Main
- Brook Street Extension Roadway Reconstruction
- Phase II of the Downtown Sewer Main Rehabilitation
- Downtown Municipal Parking Lot
- Fuller Place Sewer Main

The \$4.8M Water Treatment Building is substantially complete. The facility is currently pumping 800,000 gallons per day of treated water into the town's Water Distribution System.

At the end of the fiscal year, the department included the following staff.

- William Yadisernia, P.E., Town Engineer
- Warren Groth, Engineering Assistant
- Christine Symmes, Engineering Aide
- Denise Zambrowski, Environmental Affairs Specialist
- Jim Fritz, GIS Manager
- Gregory Tremba, Construction Inspector
- William Weners, Construction Inspector
- Gerald Fagan, Resident Construction Engineer
- Roger Rondeau, Resident Construction Engineer
- John Donnelly, Resident Construction Engineer
- Bob Miot, Resident Construction Engineer



- Victor Serena, Resident Construction Engineer

The Engineering Department welcomes three new members. Denise Zambrowski is an Environmental Affairs Specialist hired to fill the vacant Solid Waste Coordinator position. Denise's duties will be expanded to include implementing the Storm Water Management Program and conducting public outreach for Water Conservation.

Jim Fritz is our Geographical Information System (GIS) Manager. Jim's primary duties will include computerizing and automating the town wide sanitary sewer, water distribution and storm water drainage systems. Jim will also provide Maps and GIS Support for other Town Departments.

Victor Serena is employed as a Resident Construction Engineer and has worked on the Forge Parkway and Maple Street Construction Projects.

The Engineering Department provides technical reviews of all proposed new private commercial projects and residential subdivisions and submits recommendations to the Town Council, Planning Board and Conservation Commission.

The Engineering Department conducts pre-construction conferences with commercial and residential developers and provides construction inspections and bond estimates for completion of the work.

The Engineering Department completed in-house design drawings and specifications for the following projects:

- Brook Street Roadway and Sidewalk
- Maple Street Water Main and Storm Drain System
- Upper Union Street Storm Drain System
- South Street Water Main

Capital Improvement Projects currently under construction or out for bids include:

- Brook Street Roadway and Sidewalk Construction
- Maple Street Roadway Reconstruction
- Upper Union Street Storm Drain Construction

The Commonwealth of Massachusetts awarded a contract for the reconstruction of the roadway and sidewalks for Union Street from Washington Street to Beaver Street. Construction work started in September 2005 and should be completed by the Summer of 2007.

Mass Highway has completed construction of the \$18M realignment of West Central Street (Route 140). The new section of the highway, includes improvements to the traffic lights and travel lanes at the Franklin Village Mall and elimination of the "S" curve at West Central Street.

The Engineering Department has its own experienced Resident Engineer Staff that inspects and monitors Capital Improvement projects resulting in a significant cost savings to the Town of Franklin.

In addition to the listed highlighted public projects, the division was involved in many other projects and provided engineering services to other Town departments, boards, and entities. These services include mapping, surveying, preparation of conceptual designs, property research, cost estimating, developing charts/graphs, and review of contracts.

The Engineering division's computer and information processing capabilities greatly increased as a result of the continuing efforts of the GIS coordinator and utilization of the AutoCAD MAP upgrade and other Microsoft software.

Respectfully submitted,

*William Yadisernia, P.E.,
Town Engineer*

Highway Division

Philip Brunelli, Superintendent
Kenneth Gormley, Assistant Superintendent

The Highway Division includes numerous functions, including:

- General Highway
- Park & Tree/Grounds Maintenance
- Central Motors, and
- Insect and Pest Control

Pavement Maintenance Projects FY 2006

Crack Sealing

Fletcher Field, portions of Washington Street, Peters Lane, portions of King Street and Copperfield Lane

Chip Sealing

Pine Street, Panther Way, Maryanne Drive and Prospect Street

Reconstruction

Forge Park

Fletcher Field – removed basketball court and added drainage to the area.

King Street Park – added a second bocce court for the senior league.

Overlay Paving

Upper Union Street (portion), Forge Hill Road, Cooper Drive, Beaver Street from Union Street to Rte 140, a portion of Jordan Road, a portion of Partridge Street and a portion of Panther Way

Infraredding

Manholes, Catch basins & Trenches at various locations.

Drainage Improvements

Fletcher Field

Snow And Ice Removal Operations – FY06

The winter season was normal for snow accumulation but we had many sanding operations to keep roads safe.

The winter started on 11/24/05 for sanding operations. The men were called upon 18 times for full sanding operations. The last sanding operation ended on 3/2/06. There were four full plowing storms this winter. The downtown was cleared of snow once. The Highway Department, Mechanics, Park & Tree and Water & Sewer Divisions answered the call all winter to keep the roads clear of ice and snow.

Annual Maintenance Works

All centerlines of roads, crosswalks and stop lines were painted. Highway crews installed and/or renewed street signs where needed. Traffic signals were repaired and maintained. All streets in the town were swept. All catch basins were cleaned throughout town. Crews repaired and/or rebuilt sidewalks, patched potholes and other road imperfections, graded and repaired gravel roads as needed and re-constructed collapsed catch basins.

Highway crews assisted the Beautification Committee in placing the planters. Highway crews assisted the 4th of July Committee by putting up and taking down concession booths at the beginning and ending of the celebration. Highway crews assisted the Christmas Committee by putting up the annual Christmas decorations at the Town Common. The Highway crews have also assumed the responsibility of the installation and removal of the Bandstand on the Town Common for the Concerts on the Common events.



Bedford Street repaving.

Crews raised and lowered flags in the downtown for State and National holidays and funerals of veterans and Town dignitaries. The Highway crews also assisted the Town Clerk by putting up and taking down voting booths for all State, Federal and Local elections.

The Highway responded to calls from residents concerning drainage, brush, road repair, etc. and assisted other town departments when called upon.

Park and Tree Division

The Park and Tree crew maintained the following fields and Town properties: Fletcher Field, Theron Metcalf Field, King Street Memorial Park, Nason Street Park, Police Station, Fire Stations 1 & 2, Senior Center, Community Center, Municipal Building, Chilson Field, Dacey Field, Meadow Lark Field and the playing fields behind the Remington Jefferson School.

Park and Tree crews performed the following duties: Cut and trimmed grass, erected soccer, and football goals posts; when needed, lined all diamonds and fields for playing; maintained playground equipment; cleaned up trash and debris daily; loamed and seeded areas, as needed and fertilized, limed, and aerated all fields three times.

Town Common

Crews cut and trimmed grass, and fertilized all shade trees and ringed them with mulch. Crews, also, aerated and slice seeded the

entire lawn. During the year the crews fertilized lawn three times and limed it once. Shade trees were trimmed and pruned. The Highway Division, also, maintains the gazebo, certain memorials, and walkways.

Chilson Beach

Crews raked and added sand to beach area, cut and trimmed grass emptied trash barrels and did general clean up of trash from the area. Maintenance crews fertilized and mulched trees. The Highway Division also maintains the fishing boat landing.

Library, Municipal Building, Senior Hall

Highway crews cut and trimmed grass trimmed shrubs and cleaned planting beds, and other general maintenance of grounds.

Municipal Shade Trees

The Highway Division trimmed and pruned trees, as well as removed decayed trees or trees deemed to be safety hazards. Stumps were ground up and loam added and areas seeded where necessary.

Miscellaneous Duties

Cut and trim grass at islands and other town intersections, cut and trim brush along roadside for safety and visibility and maintain Greene Street Historical Cemetery.

Central Motors/Equipment Maintenance Division

John Lombardi, Equipment Maintenance Foreman

The Equipment Maintenance Division has a permanent staffing of three mechanics. The scope of the work performed ranges from repairing flats, performing oil changes and tune-ups to replacement of clutches, engine removal, and replacement of transmissions and rear ends. The 81 pieces of DPW equipment which they maintain range from heavy duty trucks, pick ups, DPW cars, street sweepers, riding lawn mowers, back-hoes, loaders, pumps, sewer jet machines, and miscellaneous other pieces of equipment. In addition to the DPW equipment, the Equipment Maintenance Division maintains 21 vehicle for of Fire Department, 22 Police cars, 5 Building Department vehicles, and the Council on Aging bus and three vans as well as assisting many other departments throughout the town (Recreation, and school). Mechanics attended training sessions and classes on equipment maintenance.

*The Dacey Community Field
was dedicated in 2005.*



Insect Pest Control

Kenneth M. Torosian, Insect Pest Control Officer

Insect Pest Control is a function provided by one part-time employee. The following duties were performed by the Insect Pest Control Department in accordance with State and Federal guidelines for the use of pesticides for improvement of environmental conditions.

Services performed from July 1, 2005 through June 30, 2006 are as follows:

Poison Ivy spraying was performed in June 2006 to: Limited roadside areas where dense patches formed; all Town public facilities; and around the schools and parks. Where treated the plants were maintained by foliar contact materials.

Dormant oil spray was performed in late March 2006 to selected shrubs and trees around the Common, Municipal Building, Senior Center, Library, Police and Fire Stations and Downtown trees. Dormant oil spray is an effective insect egg and larvae killing agent with minimal side effects.

Nests of the eastern tent caterpillar were sprayed around the center of town trees during spring 2006. The nests were sprayed to eliminate their visual presence on host trees.

Red spider mite treatment was performed in July 2005 to landscape shrubs of the Common, Municipal Building, Senior Center, Library, Police and Fire Stations and Downtown locust trees.

The small buildings at the Town Recycle Center are sprayed periodically during the warm months to eliminate bees and their nests for public health reasons.



A new five-year Vegetative Management Plan (VMP) is ending in 2006. Within the five-year period, each year a Yearly Operational Program (YOP) must also be approved. The emphasis on pre-notification and the involvement of the Public Health Department and the Conservation Commission are more detailed this second five years. The States' Right of Way Pesticide Board has also detailed more involvement. These added requirements involve much more administrative work than the previous five year plan. The work involves the spraying of grass and weeds along the roadside curbing with round-up herbicide to eliminate the plant's presence and to minimize the expansion of the cracks in the asphalt. There is also increased pre-spray surveying of proposed spray sites along roadways and more post spray documentation. Town wells and private wells and wetland issues have been documented to allow a 400-foot, 50-foot and a 100-foot (receptively) spray buffer reference for future herbicide roadside spraying.

Addition all, the gypsy moth caterpillars are again building populations around the town. These fury caterpillars defoliate mostly oak trees in June and July. The winter moth has a population around the Town Common and Lincoln Street that is noticeably defoliating all trees in May and June. These are small green fleshy caterpillars that will defoliate the entire tree.

Respectfully submitted,

*Kenneth M. Torosian
Entomologist*

Water/Sewer Division

Anthony J. Mucciarone, Superintendent
Alfred Boone, Assistant Superintendent

The Water and Sewer Division has had an active fiscal "2006". Many streets in the down town area had water mains replaced and are now online which will improve water quality in the town's water system. The new Water Treatment Plant is completed and is now starting to produce treated water, which will also improve water quality and quantity.

This department has awarded a contract for Sanitary Sewer System Rehabilitation to National Water Main Cleaning Company. Work in this contract will consist of sewer man-hole repairs, sewer main repairs, sealing and testing sewer main joints and cured in place pipe lining. This ongoing project will reduce flows and costs to the Charles River Pollution Control Facility.

The Water and Sewer Division is responsible for supply water for all purposes to residents, commercial establishments and industries in Franklin, adhering to all State and Federal regulations, and maintains adequate water supply and pressures for fire protection. This Division is also responsible for the collection of wastewater from residential, commercial and

industrial sources and transmission of such wastewater to the Charles River Water Pollution Control Facility.

Other responsibilities of the Water and Sewer Division are capital planning, yearly budgeting, ordering and maintaining an inventory of supplies, developing plans and specifications to meet the needs of the Division, including review of plans and specification prepared by outside consultants.

Total Annual Water Production:

<u>2005</u>	<u>2006</u>
1,009,625,000	99,1451,390

Water Production from Wells

(average daily by month):

<u>Month</u>	<u>FY05</u>	<u>FY06</u>
July	3,277,000	3,174,225
August	3,098,032	3,437,318
September	3,130,000	3,065,257
October	2,787,550	2,574,322
November	2,679,600	2,362,700
December	2,634,065	2,394,806
January	2,418,000	2,245,290
February	2,373,107	2,182,321
March	2,343,645	2,411,709
April	2,491,800	2,699,800
May	2,581,903	2,848,129
June	<u>3,359,433</u>	<u>2,889,433</u>
Av Per Day	2,764,511	2,690,442

Water/Sewer Personnel

Personnel in this Department consist of a Superintendent, Assistant Superintendent, eleven-man water section, and a five-man sewer section. The Department is broken down into groups as follows:

- Water Foreman
- Sewer Foreman/Pumping Station Operator
- Water and Sewer Maintenance Crew
- Water Meter Section



- Water Pumping Station Operators
- Sewer Pumping Station Operators
- Sewer Vac Truck Operators
- Facility Maintenance Section

Also, summer employees were on board to help with Water/Sewer facility maintenance.

The master computer located at DPW garage is now on line to monitor some 42 remote locations throughout the Town. The new computer will monitor the operation of both water and sewer facilities, 24 hours a day and seven days a week, during normal hours, after hours and emergency situations.

Facilities Maintenance Section

This section is responsible for the maintenance of the Franklin water and sewer facilities and hydrant maintenance and backflow maintenance at all the department facilities. Part time summer workers were used to assist this section.

- Rehabilitated the inside of two water stations
- Repaired backflows in stations
- Maintained grounds of water and sewer facilities
- Painted approximately 350 hydrants

Water/Sewer Statistics

Miles of water mains	+160
Number of fire hydrant	+1,750
Number of water services	8,796
Precipitation	51.85"
Miles of gravity sewer	+108
Miles of force main sewer	+10
Number of sewer manholes	+2,050

Water and Sewer Connections:

FY 2006

Water	± 8880
Sewer	± 7080

Water Facilities

Wells #1 through #10; Six (6) Water Storage Tanks at Hillside Road, Pleasant Street, Forge Hill, Franklin Industrial Park, and Bald Hill; Water pressure booster stations at Bright Hill, Pleasant Street, Franklin Industrial Park, Jefferson Road, Cornwallis, Tanglewood, Washington Street and New Water Treatment Plant at Hayward Street.

In addition, the Town of Franklin is in cooperative program for the operation of monitoring river and pond flow in Charles River at Medway, Miscoe Brook in Franklin and Kingsbury Pond in Franklin by the U.S. Geological Survey, Water Resources Division.

Sewer Facilities

Sewer pumping stations: Grove Street #1 and #2, Milliken Avenue, Franklin Industrial Park, East Central Street, Anthony Road, Sahlin Circle, Oxford Drive, Washington Street, Dawn Marie Circle, Bridle Path, Squibnocket Road, Ainsley Drive, Monterey Drive, Jackson Circle, Jefferson Road, Kenwood Circle, Miller Street, Charles River Drive, Palomino Drive and Red Gate Lane

Precipitation

July 2005 to June 30, 2006 precipitation recorded at the DPW Garage on Hayward Street was below average for a total of 58 inches.

Water Pumping Station Operators

This section monitors the daily operation of ten (10) water well pumping stations with chemical feed facilities, six (6) water booster stations and six (6) water storage tanks. A new gauging station was added which monitors flow of the Charles River and a gauging station has been added at Dix Brook on South Street. Included in the daily operations are the monitoring of chemical feeders and the maintenance of all pumps, electric motors, and standby power supplies.

Water Pump Station Operators record all daily pumping records and chemicals fed into the water distribution system which are kept on file for submission to the Massachusetts Department of Environmental Protection (D.E.P.). This section also samples Franklins' water for bacteria once a week, for a total of over 40 samples each month, which are tested by a state-approved laboratory for reporting to D.E.P. The pH of the water system is monitored daily. Fluoride, which is continuously added to the Town's water distribution system, is sampled and tested daily to ensure that the amount of fluoride added to the water is within acceptable limits set by the State. Also, this fiscal year a monthly lead and copper testing program will continue to monitor the effectiveness of the Town's new chemical feed facilities.

Water/Sewer Activities:

Project and Plan Reviews:

- Maple Street water main
- Southgate Road water main
- Partridge Street water main
- Beech Street water main
- Daniels Street water main

Prepared Specifications:

- 2 Utility trucks
- Well #3 & #5 generators

Sewer Pumping Station Operators

This section keeps pumping and maintenance records and monitors the daily operations of 22 sewer-pumping stations, including performing maintenance and repair on all sewer pumps, electric motors, air compressors, and standby power supplies to ensure that these facilities are kept in good oper-

ating condition. These pumping stations must also be constantly washed down and sanitized by the Sewer Pumping Station Operators. The Sewer Pumping Station Operators are responsible for maintaining flows in all lateral sewers and transmission mains and unclogging these mains with a sewer jet machine whenever the need presents itself.

Sewer Pumping Stations

Miller Street, Dawn Marie Circle, Milliken Avenue, East Central Street, Washington Street, Jefferson Road, Kenwood Circle, Jackson Circle, Anthony Road, Franklin Industrial Park, Grove Street Stations #1 and #2, Squibnocket Road, Ainsley Drive, Charles River Drive, Red Gate Lane, Bridle Path, Oxford Drive, and Palomino Drive all received regular and preventative maintenance. The Town also replaced solenoid valves for compressor at Sahlin Circle and serviced generator on Monterey Drive:

Water and Sewer Maintenance Crew

This section is responsible for the maintenance and repair of all water and sewer infrastructure. The crew's responsibilities include the maintenance and repair of water mains, water gates, water service shut-offs and hydrants. The staff also maintains and repairs gravity sewers, sewer manholes, and sewer easements. The Water and Sewer Maintenance Crew is responsible for maintaining records of location of all existing water and sewer services for private contractors, utility companies, engineering firms, and the general public. In addition this crew has responded to over 350 service calls.

This fiscal year the water maintenance crew continued on a hydrant repair program from a master list created the previous year to ensure that all of the Town's hydrants are in good working order. This crew also continued a main gate replacement program and repaired leaks to once again keep unaccounted for water to an acceptable low percentage.

Water and Sewer maintenance crew have continued with the hydraulic cleaning program servicing more than 40 miles of the Town's





gravity sewer system. The sewer maintenance crew, along with Charles River Water Pollution Control District's personnel and new camera equipment, have inspected the inside of sewer mains to locate infiltration. After identifying leaks and breaks in sewer lines the crew would perform the required repairs to reduce infiltration. The sewer maintenance crew raised and sealed sewer manhole frames and covers as needed. The maintenance crew has performed root control treatment to sewer mains and responded to sewer emergency calls throughout the year. This crew has been working along with consulting firms and private camera crew locating sewer In-flow & Infiltration.

Town's Annual Leak Detection Program

The leak detection program is very important to our water conservation efforts. Leak detection surveys were conducted on all roadways including where reconstruction projects were to take place and specific problem areas were identified. Eight (8) leaks were located and repaired by the water maintenance crew. These repairs saved a potential lost of an estimated 108,000 gallons of water per day.

This Fiscal Year completes the Town's Fourteenth (15th) year of the Backflow prevention Program. A total of 500+ backflow prevention device tests were performed. The continuing program is intended to guard against any actual or potential cross connections to the Town's water supply.

Water Maintenance Section Statistics

- Excavated and repaired 34 water services
- Excavated and repaired 16 water mains
- Installed 8 water service taps
- Renewed 4 water services
- Repaired 4 water main gates
- Responded to requests from 96 residents to shut off water service
- Assisted in 20 fire flow tests

- Annual flushing of +1750 hydrants
- Installed 5 new hydrants
- Repaired 6 leaking hydrants
- Water Main Gate inventory program
- Inventory program for 1750+ fire hydrants
- Repaired 4 hydrants struck by vehicles

Sewer Maintenance Section and Sewer Pumping Station Statistics

- Cleared 30 miles of sewer mains with the sewer vacuum truck
- Repaired 9 sewer manholes
- Raised 5 buried manholes
- Maintained a maintenance program for sewer stations
- Maintained a manhole maintenance program with Sewer Vac-Truck
- Repaired 6 sewer main and service leaks

Water Meter Section

This section is responsible for all of Franklin's water meters up to 1-inch size. The staff maintains, installs and makes necessary repairs to all domestic water meters. All residential, commercial and industrial water meters are read four times a year and they are billed on a quarterly basis. Approximately 8,796 meters are read four times a year. The staff is responsible for keeping all records of meter installations, meter history card and maintenance cards. This crew has worked hard at making sure all residential and commercial meters are in good working order. In order not to lose revenue needed to operate the water system, crews make repairs almost on a daily basis. This section has also continued a program to downsize meters to gain more accurate meter readings, including changing out 20-year old commercial meters within the system. This section has installed a new meter reading system on commercial meters in order that readings can be taken more efficiently.

Meters:

- Installed 68 new meters
- Replaced 69 meters
- Removed 10 meters
- Read 35,000 meters
- Read 210 meters for final readings
- Meter replacement program 182 total

Programs and Training Classes:

Workshops sponsored by State D.E.P.

- Hydrant Repair
- Backflow and Cross Connection
- Confined Space
- Road Safety
- Excavation Safety
- Hoisting License Training
- Hands-on Valve Operation
- Safety Program
- Safe Drinking Water
- Exam Prep Classes

- Vehicle Safety
- Valve Maintenance

The Water and Sewer Division provides general and technical assistance to all town departments as part of its normal duties and works closely with and provides assistance to the Engineering and Highway Departments, including sanding and snow plowing operations.

Thanks to the “team effort” expressed by all the Water and Sewer Division employees, we are able to provide excellent service to our customers. A special thanks to Director Robert A. Cantoreggi, Paula Lombardi and all the staff in the office who make the Public Works Department function.

Respectfully submitted,

*Anthony J. Mucciarone
Water/Sewer Superintendent*

*Alfred Boone
Assistant Water/Sewer Superintendent*

Solid Waste Division

In May 2006, the Town hired a new Environmental Affairs Specialist to fill the vacant Solid Waste Coordinator position. The new position expands the responsibilities to not only manage the Solid Waste Division but also implement the Stormwater Management Program and conduct public outreach for water conservation.

Responsibilities of the Solid Waste Division include management of the Beaver Street Recycling Center and landfill, waste reduction initiatives, and oversight of waste and recycling contracts. The Division is also actively working with the Massachusetts Department of Environmental Protection on landfill closure certification and re-design of the drop-off center.

Curbside collection of trash, recycling and yard waste is being provided by American Waste Services, LLC of Raynham, MA.

Respectfully submitted,

*Denise Zambrowski,
Environmental Affairs Specialist*

	<u>FY2005</u>	<u>FY2006</u>
<u>Curbside Collection</u>		
Trash	9971.74	9877.12
Mixed Paper	2122.38	2048.01
Containers	712.95	731.61
Curbside Recycling Rate	22.1%	22.0%
<u>Recycling Center</u>		
Mixed Paper	97.28	131.88
Scrap Metal	260.91	233.49
Construction/Demo	557.22	N/A
Yard Waste Removed	N/A	1682
Brush Processed	450	975
Propane Tanks	800 tanks	187 tanks
Waste Oil	3300 gal	3800 gal
Lead Acid Batteries	714 batteries	106 batteries
Computer Monitors/TV's	39.42	33.3

**Items measured in tons unless noted*



PURCHASING DEPARTMENT

Mission

- Ability to positively lead and inspire others, as well as, my self.
- Bring some value and appreciate what people do bring to the organization that includes social expertness and personal influences.
- To ensure that the supplies, equipment, and services required for the functioning of municipal departments are procured at the best price and in compliance with applicable laws.

Goals

- Keep a “critical eye” to find out what’s wrong and work to fix it
- Ability to bring authenticity to make work manageable
- Continue to seek alternatives to improve the work pace

Attainments

Purchasing initiates and monitors contracts for all procurements with a \$5,000 ceiling as established by the Department of Revenue. Working closely with Town Attorney Cerel common boilerplate contracts are in-place depending on the Law governing the award.

The office annually bids out 20 other categories of supplies/materials that keep our public works department up and running. Examples of annual bids include the supply of water meters, hydrants, paving, line painting, water testing, propane, chemicals to treat our many wells and for the milk delivery at our schools.

Franklin continues it’s membership in several consortiums to achieve the lowest and best price for unleaded, diesel and road salt.

Purchasing keeps track of contractors with lapsed or expired Contracts, insurance certificates, performance and payment bonds. Thus, keeping the Town’s risks at a minimum.

The Town works closely with Bob Berry and the staff at Berry Insurance Agency for all our insurance needs. This includes advice on the McNamara Bill, Builders Risk Coverage’s, the valuable Art Collection, registering vehicles, OR Plates, transferring plates, adding or deleting property coverage’s for all of the Town/School needs.

State contracts are bid out by the Commonwealth of Massachusetts on behalf of every City and Town. The State’s Comm-Pass site allows a search of available services and supplies contracts, as well as, it acts for another tool available to Franklin for advertising the Town’s many, many projects. As an example, the Homeland Security bid issued by the Commonwealth included all of the state of New York and the Commonwealth as well as all the potential volume from Cities and Towns to get the “best value” for the items awarded.

Purchasing has worked with a state contractor to replace three copy machines in the Municipal Building. To the delight of each employee in the building all three floors have been networked to one

or both of the units. I arranged for the supplier to provide training to all Town/School folks in the municipal building on the many features that can and do provide timesaving techniques in each employee’s daily work life. The pure delight was the scan to PC mode that took us all over the top for excitement and improves our professionalism. The other added time saver was the fax module now added to everyone’s PC for ease of faxing from your workstation.

Munis Software (Munis) acquired through a State Contract will go live July 1, 2006. To get us ready for the purchasing module Munis has provided multiple days of intense training together with the School and Comptroller’s Office all spring. The benefits from the new system will be forthcoming when as individual department will be able to enter, approve and actually see the printed purchase order returned on a laser printer in their individual office environment. The software allows for multiple electronic approvals and printing on plain 30% post-consumer paper. This does away with archaic carbon paper print shop purchase orders of the past and the process is less time consuming.

Due to changes in the laws on monitoring building construction projects, the Office issued a number of Request for Proposals to meet the Owner Project Manager (OPM) mandate. Thanks to the great responses to the Town’s requests and the strategic negotiations from the Town Administrator Franklin’s OPM Contracts will overlap multiple projects thus achieving a savings to the Town.

The hiring of Architects for the new Senior Center and the Fire Headquarters keep the office bubbling with proposals, interviews and overwhelming response from Architects looking for work.

Projects bid this year include the bidding and re-bidding for the Public Work Yard Renovations and Improvements, construction for the Senior Center that attracted over 130 Contractors interested in the work as well as several Public Works Road Improvement Projects.

Several of our bids came in well under the Engineer’s estimate. An example was the Southgate Water Main estimated by the Engineers at \$520,000 with a contractor’s bid number of \$323,194. A nice savings for the Town.

During Fiscal 2006, the Town offered two (2) year agreements for snow removal. The current 30 independent Snow Removal Contractors benefit from less paper work and the Town is re-assured of keeping great contractors to plow our streets.

Thanks to the Town Council’s acceptance to increase the contract term for up to five (5) year on several services and supplies. Our bid process for Lock Box was awarded in June 2006 for a five (5) year term for the collection and bill processing of the Town’s real estate bills.

This Spring brought about a change in vendors for the school milk delivery. After many, many years of delivering and serving the Town Garelick Farms no longer has the milk delivery agreement. The five-(5) year Agreement was awarded to Bliss Brothers in Attleboro as the lowest responsible bidder.

New Assignment

The Town Administrator appointed me as the Affirmative Marketing Officer. The State requires all Cities and Towns to monitor and complete quarterly reporting of State Assisted funding projects. The new mandates require % with MBE and % WBE. The Town could be at risk of loosing future state funded Chapter 90 Road Funds, State Assisted School Building Awards, and Economic Development Grants. The State does accept on-line reporting just to ease the myriad of paper work going out of the office.

The office issued web-based for a good number of Fiscal 2007 Bids/Proposal Requests. In just seconds, the request for a bid is responded to and all by minimal action on the keyboard and not by a person standing at a copy or mail machine. Saving reams of paper, postage and quality time of the Purchasing Queen. A few examples include the new Ambulances, Fire Pumper, annual chemicals, Real Property on Pond Street.

Energy/Utilities

The green environment efforts continue to grow. We print all of our bid spec books on 30% recycled post-consumer product and make every effort to stretch the budgets to include recycled office supplies, calendars, letterhead, and envelopes. Even our real estate

bills are printed using a post-consumer product. This office selects vendors who can remove all cardboard shipping boxes at no cost to the Town.

This spring, we also bid electricity and natural gas for town/schools buildings that resulted in increases but locked in rates for multi-years in an effort to save funds on energy. This is an extremely brittle market as we homeowners watch in shock as the price per barrel of oil climbs almost daily.

This office arranged for a Government Hierarchy Account for all of the Town/School Nextel phones saving close to \$10,000 over the nine (9) months it was in place. I receive one bill for all 75-telephone numbers School/Town instead of each department getting individual Nextel invoices and the Town issuing multiple checks to Nextel. It is hoped that the next phase of Nextel changes will also net a few thousand dollars in savings over the previous year on the mobile to mobile no fee that will begin in August 2006.

Objectives

Work to increase our Green and Energy Conscious Work Place and Affirmative Procurements.

Respectively submitted,

*Norma R. Collins
Chief Procurement Officer
Town of Franklin*

REPUBLICAN TOWN COMMITTEE

The Franklin Republican Town Committee (FRTC) is comprised of thirty-five men and women, elected on the ballot in the Republican Presidential Primary, to serve a term of four years. The FRTC operates under the auspices of the Massachusetts Republican Party, and endeavors to fulfill four major goals:

1. To cultivate and advance the candidacy of Republicans for elective office.
2. To promote membership in the Republican Party among the citizens of Franklin.
3. To further the ideals, positions and platform of the Republican Party.
4. Assist in building the great town of Franklin

The FRTC meets on the first Thursday of each month at 7:30 pm in various members' homes and for special meetings in the Franklin Municipal Center. All interested residents of Franklin are invited

to attend. To inquire about this months meeting or for further information about the committee contact John Jewell at 508-541-6195. To join the FRTC you must be a Registered Republican Voter.

This year the FRTC supported the Lions Club sponsorship of the Franklin 4th of July celebration. We supported a booth on the common that sold Root Beer Floats that became a favorite selection of the participants. The FRTC worked with Republican candidates to assist them in there goal of winning the election in Franklin. Officers of the FRTC are: John Jewell, Chairperson, To be elected, Vice Chairperson, Lois D'Amico, Treasurer, Paul Pouliot, Secretary.

Funds for the FRTC Scholarship Program that supports college students that are residents of Franklin or where at least one parent is a registered Republican, are raised by various means and are segregated, never being used for political purposes.

SENIOR CENTER BUILDING COMMITTEE

In September of 2005, the Franklin Town Council passed a resolution to appoint a Franklin Senior Center Building Committee, charged with the design and construction of The new Franklin Senior Center. In October of 2005, the following members were appointed by the Town Council:

Thomas D. Mercer, Chairman
Karen Alves, Vice Chairman
Judith Pond Pfeffer
Paul Remington
Bob Avakian
Stella Jeon
Nancy Rafter

In December 2005, the architectural firm, Courtstreet Architects, was selected by the committee to design and construct the new Franklin Senior Center. The committee then selected Daedalus as our project manager to oversee the construction.

We started our task of identifying the space needs (program space). From there we went to work on the design of the facility. We completed the schematic design in January and moved on to the design development stage, which was completed in February. The construction documents were completed in May and we were out to bid in June.

In July, we selected BW Construction as our General Contractor for the project. We started clearing the land in August and it is our hope that we will have our seniors in their new facility in the fall of 2007.

The Senior Center Building Committee continues to meet the second Monday of each month, and will continue to do so through to the project's completion.

Respectfully submitted,

*Thomas D. Mercer
Chairman
Franklin Senior Center Building Committee*

STREET LIGHTING COMMITTEE

The Franklin Street Lighting Committee is a standing committee, made up of seven appointed members, reporting to the Town Administrator. Our purpose is to review street lighting issues presented by town residents and make recommendations regarding these issues to the Town Administrator.

As most residents are aware, the Town now owns the streetlights and the lights are maintained by Brite-Lite Electrical Co. of Weymouth, MA.

Any resident can report a street light outage directly to Brite-Lite by calling 1-877-241-8875 or by logging onto their website at: www.brite-lite-electrical.com. As always, if a resident prefers not to contact Brite-Lite directly, they can contact the Street Lighting Committee with the specifics of the outage.



This past year has seen the passing of one of our most active committee members, Delia DeMase. Delia was always at our meetings and very active in the decisions we made. This committee will miss her presence.

At the present time we have only four members on our committee: John Hefe, Chairman and Acting Secretary, Walter Zinchuk, John Tulli and David O'Brien.

Respectfully submitted,

*John Hefe
Chairman
Street Lighting Committee*

VETERANS AGENT / COUNCIL ON AGING SOCIAL SERVICES COORDINATOR

This office provides services to Seniors and Veterans in the following manner.

Veterans Services

The Veterans' Services Officer's job is to counsel, advise and assist Veterans and their dependents in whatever way he can. Duties encompass, but are not limited to dispensing state-sponsored Veterans Benefits under M.G.L. Chapter 115 and assisting Veterans and their dependents or survivors in obtaining Federal Benefits or entitlements for which they may be eligible.

COA/Social Services Coordinator

Generate an awareness of Programs and Services available at the Franklin Senior Center. This is done through mailings, phone calls, home and office visits to connect Seniors to these Programs and Services. Assists with referral to all community agencies that may provide needed assistance to Seniors. Provide information and referral on all topics as they relate to Seniors. Attends Conferences/Workshops that provide information pertinent to Seniors.

In pursuing the functions of this office, there was the following level of Job Activity for FY 2005.

Office Appointments	471
Home Visits	97
Total	568

Of this Total:

Veterans	167
Seniors	401
Total	568

The majority of Veterans served were Seniors (60+). Benefits were available in both categories.

Currently, Franklin has a Senior (60+) population of 3,200 plus. The Veteran population is almost 1300.

Benefits

A typical Senior Benefit Program may include; Tax Abatement, Fuel Assistance, payment of Medicare B premium by Mass Health, minimal prescription co-pays through the Prescription Advantage Program and the new Medicare D Prescription Drug Program. These Programs are a significant contribution to their living costs when they are living on a Fixed Income.

Mass. Veterans Benefits vary according to need and income. They have been described as a "Benefit of last resort", because the Veteran/Widow can have no more than \$1,600 in assets (savings, checking account, etc). Amount of Benefits varies, but it can add an estimated \$5,000 - \$10,000 annually to income, since it usually includes payment of Health Insurance and other medical costs.

All Veterans Benefits are strictly regulated by M.G.L. Chapter 115. The Town of Franklin is reimbursed 75% by the state for all funds expended for these Benefits.

There are Low Income Guidelines for all Senior/Veteran's Benefits that must be met by an applicant. It is my impression that unless they have the assistance of a family member or friend, many Senior/Veteran potential applicants are turned off by application forms and procedures. This is an area where I can be of most assistance to our Seniors/Veterans. It is my feeling that many, who are eligible, do not apply for Benefits because of the "Forms and Procedures".

Focus 2005/2006

Enrollment in the new Medicare D Prescription Drug Program began on November 15, 2005. It generated a great deal of anxiety and confusion for Seniors as to how to select the best plan for their needs. For those enrolled in the State Prescription Advantage Program, a Plan was selected for them, thus eliminating any confusion. Those enrolled in Prescription Advantage, and who were eligible for extra financial help from Medicare because of Low Income, gained the most from the Medicare D Program. Their prescription co-pays are as low as \$2 for generic and \$5 for brand name drugs. Enrollment in Prescription Advantage supplements many of the costs not covered by a "Stand Alone" Medicare D Plan.

With the ever-increasing fuel costs, the demand for Fuel Assistance through this department was the highest ever. Grants from the Self Help Fuel Assistance Program ranged from \$400 to over \$900 to individual homeowners and renters, who qualified for this program.

During the year, 122 birthday cards were mailed to Seniors 90 and older. The 80 and 90 year olds are the fastest growing Senior population. It is most appropriate that Franklin will have a new Senior Center in the fall of 2007, to help provide the Programs and Services our Seniors will need to maintain an independent lifestyle.

Returning Iraqi Veterans were mailed a Welcome Home letter from this office. It was signed by the Chairman of the Town Council, Chris Feeley; Town Administrator, Jeff Nutting; and myself, the Veterans Agent. The letter was accompanied by a booklet entitled "Welcome Home". It summarized all Benefits available to returning Veterans. Noteworthy was the news that Massachusetts will pay a \$1,000 bonus to each Veteran who performed active service in the Afghanistan or Iraq area. Those who served in other areas for 6 months will receive a \$500 bonus.

Noteworthy

On Friday, November 4, 2005, a Veterans Day Breakfast was held to honor and recognize Franklin's Vietnam Veterans. It was the 30th anniversary year of the end of the war in Vietnam. Present were

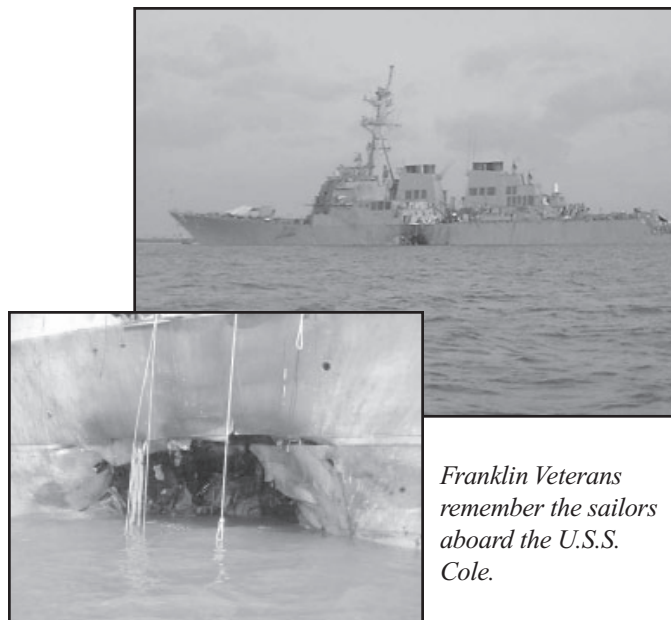
thirteen (13) Vietnam Veterans, and the widow of Marine Sgt. James Todd, combat Veterans of Vietnam who died 12/24/04, as a result of illness caused by exposure to Agent Orange while serving in Vietnam. Remembrance was made of the seven (7) Franklin residents killed in action in Vietnam. Recognition was also given to all Veterans and their families who were present at the breakfast. James Johnston, Franklin Historian, presented a detailed history of the Vietnam era.

A special 'Welcome Home' was arranged by this office for Franklin Firefighter/Paramedic, Sgt. Michael Carter, who returned from service in Iraq. At the meeting on March 15, 2006, the Franklin Town Council honored Sgt. Carter for his service with a standing ovation from a room packed with his fellow Firefighters. He has been a Firefighter and Paramedic in Franklin for 12 years

A Memorial Day Breakfast in honor of all Franklin's deceased Veterans and their families was held at the Elks Lodge on Thursday, May 25, 2006. The Elks have generously hosted this breakfast for the last three years. We thank them for all they do for Veterans causes. This year the program was highlighted by a ceremony honoring our MIAs (Missing in Action). Franklin Police Chief, Steve Williams, led the department's color guard in the "Missing Man Ceremony", which included symbolically setting a table and arranging a chair in anticipation of a missing soldiers homecoming. All present were "moved" by this experience. A flag folding ceremony was also held in honor of the 36 Massachusetts's Veterans who have died in Iraq and Afghanistan. The flag was presented to Dan Spiegel, Senior Vice Commander of the Franklin VFW, to be held by that organization.

In Memory

Franklin resident, Lance Corporal, Shayne Cabino, United States Marines, age 19, killed in action October 6, 2005 after an improvised explosive device detonated on a roadside near Al Karmah, Iraq.



*Franklin Veterans
remember the sailors
aboard the U.S.S.
Cole.*

Franklin resident and Navy Veteran, Richard Plant, who died February 6, 2006 at age 55 from disabilities incurred during his Vietnam Service in 1971 and 1972.

The lasting and tragic effects of all wars are ever present with us.
"Our Freedom Is Not Free".

Respectfully submitted,

*Bob Fahey
Veterans Service Officer
COA Social Services Coordinator*

BOARD OF ASSESSORS

Valuation Adjustments

New valuations of all real and personal property in the Town of Franklin were completed in the fall in preparation for Actual Fiscal Year 2006 3rd quarter tax bills. Following is a brief review of that achievement, all completed under the Director of Assessing Kevin W. Doyle.

Data Collection

Four years have now passed since we first installed the real estate valuation and assessment administration software developed by Patriot Properties, Inc. Because our start-up data was from a different format valuation system and our data had not been refreshed town-wide in nearly ten years, it was necessary to complete a full data recollection program prior to finalizing new valuations for fiscal year 2005. Our vendor Patriot Properties was hired for that task. All taxable and exempt real estate was re-measured on the exterior in accordance with industry standards. At the same time, an attempt was made to view the interior of each primary building on all parcels of land. For those properties not inspected, mailers were sent to the owners requesting a reply to schedule an appointment for an inspection. Beginning this year, in order to continuously improve the accuracy of the data on our file, a program of cyclical re-inspection has begun. That is, instead of hiring a firm to re-measure and re-inspect every property in Franklin once every 8 to 10 years, taking 18 to 24 months to complete, each year approximately 2,000 properties will be reviewed. In this way, in addition to annual reviews of parcels with appeals or building permits, all properties would be visited for data verification within every 6-year period. For this past year, the focus has been on a complete review of all residential condominiums town-wide. The next cycle will begin a parcel-by-parcel review on a map-by-map basis.

Field Review

In addition to individual property on-site reviews, selective field reviews are necessary to check for obvious accuracy and consistency of both data and valuations. These drive-by reviews provide another level of assurance that when valuation schedules are applied, the results will be both "Fair and Equitable".

Commercial/Industrial/Apartment Valuations

The firm of Thomas J. Mulhern and Associates was contracted to perform analyses of market data as well as income & expense data, establish and apply an income approach to value for each, and to assist in all other requirements of the Massachusetts Department of Revenue to Final Certification of the Revaluation of Fiscal Year 2005. For Fiscal Year 2006, a review of new market data was conducted in-house, and after appeal reviews and consulting, new valuations were established. At this writing, it is our pleasure to offer congratulations to Thomas J. Mulhern on his recent appointment



by Governor Mitt Romney as a Commissioner of the Appellate Tax Board. While his direct assistance will be missed, Tom's commitment to and experience in developing Fair and Equitable Valuations should go a long way in continuing improvements in Massachusetts Assessment Administration, Appeal and Valuation Practices.

Sales Analysis

The sales analysis for Fiscal Year 2006 was completed in Fall 2005. The town-wide program resulted in a system of valuation that was applied uniformly throughout Town, while reflecting all the adjustments warranted individually and by neighborhood to result in "Full and Fair Cash Values" as per Massachusetts General Laws.

Value Generation

A system of valuation was established based on valid sales and where applicable the income approach to value. These schedules concluded from the market were then uniformly applied to all taxable and exempt real property.

Final Value Review

Final reviews were completed in preparation for the Department of Revenue (DOR) approvals. These include studies of various computer-generated reports to check for consistency or outliers, final field checks, and DOR documentation.

Personal Property

Business assets and those of utilities are reviewed for valuation as taxable Personal Property. For four fiscal years we have engaged the services of Real Estate Research Consultants (RRC) in the discovery and valuation of these accounts. This specialized service has served us well, resulting in DOR Certification and consistent defensible valuations. Additionally, the RRC Personal Property Software installed in our office has served us well. The valuation

formulas are very straightforward, and the administrative capabilities meet our needs.

Classification Hearing & Tax Commitment

Following some discussion and a few presentations relative to single versus split tax rates, a single tax rate was established at \$9.02 per \$1,000 of taxable value for all property classes. The tax commitment and mailing took place timely in December 2005, the first actual (third quarter) tax bill payments due February 1, 2006.

Abatement Reviews

Upon mailing of the tax bills and on or before the due date, property owners have an opportunity to file an Application for Abatement because of overvaluation or misclassification. Relatively few applications were filed and generally those with merit are resolved through our conducting a complete on-site exterior measure and interior inspection. Usually a valuation discrepancy is the result of a data error, or because an inspection appointment wasn't arranged and thus the data was "estimated".

Technology Improvements

In addition to our state-of-the-art software for the valuation and administration of both real and personal property, Cartographic Associates, Inc. (CAI) of Littleton, NH had completed a new digital/GIS-mapping program previously. Following aerial photography and planimetric (physical features) mapping by Sanborn, CAI developed cadastral (tax maps depicting parcels) through the use of over 4,000 plans and over 10,000 deeds. These new maps have been reconciled with our property records, in terms of inventory and land area consistency. With the support of Town Administrator Jeff Nutting and the Town Council, we have the software to be able to link and utilize the new maps with our assessment file data and to provide the tax maps on the web. Also, the Council approved an appropriation for field tablets now in use allowing us to collect property data in the field that is in turn downloaded to update our database upon return to the office.

Appraisal & Administrative Staffing

The use of computer tablets for data collection has minimized traditional data entry for real property updating. Due to this and numerous other office automations, the Town approved our Staff

Restructuring Plan. We have reduced our administrative support staff to two full time clerks, Anne Covell and Valerie Carrachino, who are challenged to continue to improve our service to the public both at the counter and by phone. As well, they are focusing their efforts in providing and reviewing public records, in the motor vehicle excise tax commitment and abatement processes, in administration of property tax exemptions, in general and specific support of the Appraisal Staff, and in other clerical assignments. The clerks have been training in the standard best practices developed by the management in several areas including motor vehicle and historical record organization. We look forward to their success such that they can expand their training into new applications. We wish to express our appreciation to Anne and Val for their efforts and support this past year.

Appraisers

We wish to thank Kevin W. Doyle, Director of Assessing for all his efforts in successfully completing the work of these past five fiscal years, two full revaluations and three interim years. We wish to acknowledge the contributions of Appraiser Peter Mooney over this past year; he recently completed the course and experience requirements to earn his Massachusetts Accredited Assessor (MAA) designation. We look forward to Peter's continuing to grow in his position. Finally, because we were "strongly encouraged" by the DOR to commence a cyclical re-inspection program, we are pleased to announce the success of the second part of our Staff Restructuring Plan in the hiring of a second Appraiser, David Ruberti, one year ago. This is key to our being able to accomplish in-house timely collection of "New Growth" data as well as performing the planned cyclical re-inspections. We will be making various public information efforts to inform property owners on these reviews. We appreciate the general public's cooperation in our efforts to serve all fairly and equitably.

*Respectfully submitted,
Franklin Board of Assessors*

*Vincent J. DeBaggis, Chairman
Charles Yergatian, Assessor
Robert Avakian, Assessor*

**BOARD OF ASSESSORS - FISCAL YEAR 2006
TOWN FINANCIAL SUMMARY**

VALUATION		
Taxable Real Property		4,624,948,491
Taxable Personal Property		90,055,530
TOTAL TAXABLE PROPERTY VALUATION		4,715,004,021
AMOUNTS TO BE RAISED		
Total Real and Personal Property Tax Levy		42,529,336.27
Total Estimated Receipts and Other Revenue Sources		55,265,581.00
TOTAL AMOUNTS TO BE RAISED/RECEIPTS - ALL SOURCES		97,794,917.27
TAX RATE - \$9.02 PER \$1,000 OF TAXABLE VALUATION		
TAX LEVY		
Real Property Levy		41,717,035.39
Personal Property Levy		812,300.88
TOTAL LEVY - ALL TAXABLE CLASSES		42,529,336.27
REAL AND PERSONAL VALUATION ABATEMENTS GRANTED		
Real Property Abatements		84,267.56
Personal Property Abatements		2,972.63
REAL PROPERTY EXEMPTIONS GRANTED		99,783.21
Clause 41C	Elderly	
Clause 22	Veterans	
Clause 37	Blind	
Clause 17D	Surviving Spouse	
Clause 18	Hardship	
Senior Workout Program		35,313.04

TREASURER - COLLECTOR

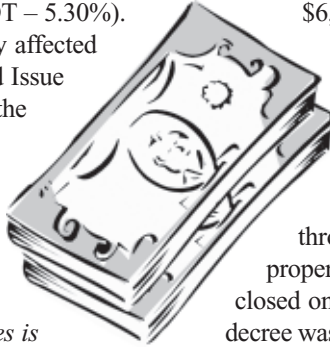
Fiscal 2006 has been a very busy year in the Treasurer-Collector's office. We have been printing, folding, inserting, mailing, collecting, investing, disbursing, borrowing, notifying, certifying, advertising, taking, releasing and foreclosing. Some things never change.

The fiscal year began with improved investment interest rates (MMDT - 3.14%) and ended even higher (MMDT - 5.30%). On the borrowing side, the rising rates minimally affected the BAN (Bond Anticipation Note) and the Bond Issue on March 22, 2006. Despite the situation with the economy and the state budget, both Moodys and Standard & Poors affirmed our already high bond ratings with some caution. Standard & Poors analysis for the town states in part, *"Franklin's financial position, which remains adequate, has weakened due to the town's planned use of reserves for operating purposes... Although the use of reserves is planned, the town's continued budget growth has created a sizable structural imbalance between recurring revenues and expenditures. Over the past three years, the town's general fund expenditures have outpaced operating revenues by nearly three to one. Management's continued use of available reserves to fill that budget gap deteriorates the town's financial position."* Moodys report explains; *"Moody's expects the town's financial position with strong available reserve levels to decline slightly in the near-term as tax base growth moderates and personnel-related expense growth outpaces revenue growth.... stabilization fund creates a significant cushion against unanticipated budgetary pressures, however management reports that the town is likely to draw on the fund for operations in the near-term, reducing the balance to approximately \$5 million after balancing the fiscal 2007 budget. Preliminary planning for fiscal 2008 is likely to include a proposal for an operating override of \$3 million or significant cuts in personnel to avoid further reductions in reserves. Moody's expects that the town will continue to implement its prudent financial management policies, and will balance future budgets without significant further draws on reserve levels, which could have a negative impact on future credit ratings."*

The 1 year BAN for \$800,000 was sold to Eastern Bank at an interest rate of 3.59% for the following projects: Horace Mann School-\$26,345,000; Fire Station-\$400,000; and Senior Center -\$400,000. This BAN is due on March 28, 2007 and will be rolled over as construction of these two projects continues. We also negotiated a 4-month note of \$7,515,000 at 4.375% in anticipation of the remainder of MSBA reimbursement for the Horace Mann School project. We had already received \$22,829,704 from the Massachusetts School Building Authority accounting for the remainder of

the Keller-Sullivan School project reimbursement and 75% of the Horace Mann School project reimbursement.

The town also sold \$10,700,000 in General Obligation Bonds to UBS Securities, LLC of New York, New York at an interest rate of 4.10% for the following projects: Horace Mann School - \$6,000,000; Sewer System Improvements - \$4,000,000; DPW Garage Remodeling - \$700,000.



During FY 2006 \$87,369.36 was collected in back taxes, interest and fees. Six property owners paid off all outstanding taxes and redeemed their properties out of tax title. We continue to pursue delinquent taxes through the foreclosure process and there are currently 30 properties in Land Court. During Fiscal 2006 the town foreclosed on eight properties. One property was redeemed and the decree was vacated. Some properties will be auctioned off and the remainder will remain town property.

There were 1,368 Municipal Lien Certificates issued by the Treasurer-Collector's office generating revenue of \$34,200. Also collected was \$8,105.00 in fees for duplicate bills and files that we supplied to tax services and escrow agents. During FY06, the Treasurer-Collector's office printed and mailed 42,029 Real Estate Tax bills; 2,029 Personal Property Tax bills; 33,329 Motor Vehicle Excise Tax bills; and 38,859 Utility bills. The following Demands were also printed and mailed; 612 Real Estate Tax, 88 Personal Property Tax, and 6,659 Motor Vehicle Excise Tax. There were 2,071 Motor Vehicle warrants issued in FY06 generating revenues of \$20,710. There were 31 Betterment releases (water, sewer and road) generating revenue of \$124.

The Treasurer also acts as the town's parking clerk. Our deputy collector, Kelley & Ryan Associates of Hopedale, handles the billing and collection of parking tickets. During FY06 we collected \$47,130.80 for parking violations.

I would like to thank all town departments for the timely and efficient turnover of fees to the Treasurer-Collector's office. I also would like to thank the first-class staff of the Treasurer-Collector's office for their continued hard work. Finally, I thank the citizens of Franklin for their continued support.

Respectfully submitted,

*James P. Dacey
Treasurer-Collector*

**INTEREST ON INVESTMENTS –
FISCAL 2006***

State Grants	\$ 5,445.38
School Lunch Program	\$ 574.76
Trust Funds	\$ 435,077.60
Student Activity Funds	\$ 3,730.10
General Funds (1)	<u>\$ 1,026,667.64</u>
Total Interest Earned	\$ 1,471,495.48

**STATEMENT OF CASH & DISBURSEMENT –
FISCAL 2006***

June 30, 2005	\$ 43,322,707.76
Fiscal 2006 Receipts	\$ 148,037,006.98
Fiscal 2006 Warrants	<u>(\$ 152,658,945.37)</u>
June 30, 2006	\$ 38,700,769.37

**ALLOCATION OF CASH & INVESTMENTS
AS OF JUNE 30, 2006***

State Grants	\$ 159,606.07
School Lunch Programs	\$ 315,165.09
Trust Funds	\$ 12,280,933.34
General Funds	\$ 25,737,637.65
Student Activity Funds	<u>\$ 207,427.22</u>
Total	\$ 38,700,769.37

* Unaudited

(1) Approximately \$242,000 of general fund interest belongs to the Water, Sewer and Solid Waste Enterprise Funds.

SALARIES OF TOWN EMPLOYEES

CALENDAR YEAR 2005

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
BARNES, LESTER C.	10,221.73	0.00	0.00	0.00	0.00	10,221.73	ADMINISTRATION
BLANCHARD, DIANNE M.	27,874.80	0.00	0.00	0.00	0.00	27,874.80	ADMINISTRATION
BLENKHORN, KIMBERLIE A.	1,021.28	0.00	0.00	0.00	0.00	1,021.28	ADMINISTRATION
GOLEBIEWSKI, SANDRA L.	120.00	0.00	0.00	0.00	0.00	120.00	ADMINISTRATION
HUTCHINSON, BRENDA J.	9,314.78	0.00	0.00	0.00	0.00	9,314.78	ADMINISTRATION
KINHART, MAXINE D.	49,211.22	0.00	0.00	0.00	0.00	49,211.22	ADMINISTRATION
NUTTING, JEFFREY D.	120,974.15	0.00	0.00	5,983.12	0.00	126,957.27	ADMINISTRATION
ANDERSON, SARAH M.	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
ARNOLD, DELWYN G.	0.00	300.00	0.00	0.00	0.00	300.00	ELECTIONS & REGISTRATIONS
ARNOLD, SHIRLEY M.	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
BAILEY, HOPE	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
BAILEY, ROGER	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
BRUNELLI, NATALIE M.	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
BRUNELLI, PETER F.	0.00	75.00	0.00	0.00	0.00	75.00	ELECTIONS & REGISTRATIONS
BUFFONE, VIRGINIA M.	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
CALDERONE, CLAIRE M.	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
COOK JR., RALPH W.	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
CROTHERS, ELYNOR	0.00	300.00	0.00	0.00	0.00	300.00	ELECTIONS & REGISTRATIONS
DEGNIM, MARY L.	0.00	142.50	0.00	0.00	0.00	142.50	ELECTIONS & REGISTRATIONS
D'ERRICO, MARY E.	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
DOHERTY, GENEVA C.	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
FAENZA, MADELEINE A.	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
FREGEAU, MARLENE M.	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
GAGNON, ROBERT H.	0.00	75.00	0.00	0.00	0.00	75.00	ELECTIONS & REGISTRATIONS
GAUDET, CAROL A.	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
GELINEAU, GLORIA A.	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
GENTILI, JEAN	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
HOOPER, SHEILA A.	0.00	30.00	0.00	0.00	0.00	30.00	ELECTIONS & REGISTRATIONS
JEWELL, LINDA K.	0.00	142.50	0.00	0.00	0.00	142.50	ELECTIONS & REGISTRATIONS
KELLY, BARBARA ANN	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
LAVIGNE, JOHN R.	0.00	300.00	0.00	0.00	0.00	300.00	ELECTIONS & REGISTRATIONS
MAHR, IRENE F.	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
MARAK, SUZANNE M.	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
MCDERMOTT, LESLEY A.	2,334.75	30.00	0.00	0.00	0.00	2,364.75	ELECTIONS & REGISTRATIONS
MELE, ELEANOR	0.00	127.50	0.00	0.00	0.00	127.50	ELECTIONS & REGISTRATIONS
MOLLOY, MAUREEN	0.00	142.50	0.00	0.00	0.00	142.50	ELECTIONS & REGISTRATIONS
NASUTI, MADELEINE	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
NOBLE, ELIZABETH A.	0.00	142.50	0.00	0.00	0.00	142.50	ELECTIONS & REGISTRATIONS
OLSON, PAULINE	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
O'REGAN, ALICE J.	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
PICARD, ELIZABETH J.	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
QUINN, CLAIRE V.	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
RONDEAU, BARBARA A.	0.00	127.50	0.00	0.00	0.00	127.50	ELECTIONS & REGISTRATIONS
TULLI, JOHN C.	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
YADISERNIA, JOANNE R.	0.00	112.50	0.00	0.00	0.00	112.50	ELECTIONS & REGISTRATIONS
COLLINS, NORMA R.	57,342.46	0.00	0.00	0.00	0.00	57,342.46	COMPTROLLER
GAGNER, SUSAN L.	81,671.37	0.00	0.00	0.00	0.00	81,671.37	COMPTROLLER
GREEN, LAURIE M.	25,121.00	0.00	37.34	0.00	0.00	25,158.34	COMPTROLLER
MCNEIL, VIRGINIA M.	30,065.20	0.00	9.34	0.00	0.00	30,074.54	COMPTROLLER
PACHECO, ELAINE J.	34,679.40	0.00	112.03	0.00	0.00	34,791.43	COMPTROLLER
PITASI, KAREN E.	50,598.99	0.00	0.00	0.00	0.00	50,598.99	COMPTROLLER
CARRACHINO, VALERIE A.	34,579.40	0.00	0.00	0.00	0.00	34,579.40	ASSESSORS
COVELL, ANNE M.	34,679.40	0.00	0.00	0.00	0.00	34,679.40	ASSESSORS
DOYLE, KEVIN W.	64,487.74	0.00	0.00	680.02	0.00	65,167.76	ASSESSORS
MOONEY, PETER V.	47,165.22	0.00	0.00	680.02	0.00	47,845.24	ASSESSORS
RUBERTI, DAVID	17,317.86	0.00	0.00	236.25	0.00	17,554.11	ASSESSORS
BAER, JAMIE LEE	28,632.80	0.00	0.00	0.00	0.00	28,632.80	TREASURER-COLLECTOR
DACEY, JAMES P.	73,691.64	0.00	0.00	0.00	0.00	73,691.64	TREASURER-COLLECTOR
FANNING, SANDRA A.	45,857.25	0.00	0.00	0.00	0.00	45,857.25	TREASURER-COLLECTOR
STAFFIER, BARBARA A.	34,329.40	0.00	252.05	0.00	0.00	34,581.45	TREASURER-COLLECTOR
WORNER, ELODEE JILL	35,204.40	0.00	158.70	0.00	0.00	35,363.10	TREASURER-COLLECTOR
WYLLIE, PATRICIA B.	34,454.40	0.00	214.71	0.00	0.00	34,669.11	TREASURER-COLLECTOR
ANDERSON, RUTH E.	38,893.15	0.00	0.00	0.00	0.00	38,893.15	TOWN CLERK
D'AMICO, LOIS	15,347.44	0.00	0.00	0.00	0.00	15,347.44	TOWN CLERK
DEMASE, DELIA M.	2,957.50	0.00	0.00	0.00	0.00	2,957.50	TOWN CLERK
FAGAN, JOAN E.	3,306.25	0.00	0.00	0.00	0.00	3,306.25	TOWN CLERK

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
PELLEGRI, DEBORAH L.	62,466.30	950.00	0.00	0.00	0.00	63,416.30	TOWN CLERK
BIRD, JOANNE F.	3,743.75	0.00	0.00	0.00	0.00	3,743.75	PART-TIME CLERICAL POOL
CONNOLLY, NANCY B.	6,621.30	0.00	0.00	0.00	0.00	6,621.30	PART-TIME CLERICAL POOL
REILLY, JEAN I.	4,819.50	0.00	0.00	0.00	0.00	4,819.50	PART-TIME CLERICAL POOL
WHELAN, BARBARA J.	2,383.86	0.00	0.00	0.00	0.00	2,383.86	PART-TIME CLERICAL POOL
AIELLO, DANIEL R.	0.00	19,115.50	0.00	0.00	0.00	19,115.50	POLICE
AJOUE, PAUL A.	0.00	1,111.00	0.00	0.00	0.00	1,111.00	POLICE
BAKER, CHRISTOPHER H.	70,073.26	225.00	15,018.05	1,300.00	0.00	86,616.31	POLICE
BALL, JASON A.	0.00	1,416.00	0.00	0.00	0.00	1,416.00	POLICE
BARRETT, JULIE A.	858.52	0.00	15.37	0.00	0.00	873.89	POLICE
BARTLETT, EUGENE	0.00	5,889.75	0.00	0.00	0.00	5,889.75	POLICE
BENT, GEORGE W.	0.00	1,617.00	0.00	0.00	0.00	1,617.00	POLICE
BIELSKI, JOVAN J.	44,524.02	8,846.00	5,747.27	1,300.00	0.00	60,417.29	POLICE
BLANCHETTE, DAVID P.	0.00	780.50	0.00	0.00	0.00	780.50	POLICE
BOLDY, TODD E.	65,169.26	18,955.50	9,168.86	1,300.00	0.00	94,593.62	POLICE
BRUCE, LYNN M.	96,445.10	840.00	724.40	1,300.00	0.00	99,309.50	POLICE
BRYANT, DEAN G.	0.00	385.00	0.00	0.00	0.00	385.00	POLICE
BUMPUS, SCOTT	0.00	377.99	0.00	0.00	0.00	377.99	POLICE
BURCHILL, ROBERT G.	64,805.03	4,240.00	4,807.39	1,300.00	0.00	75,152.42	POLICE
BUSSEY, JONATHON L.	44,458.47	17,913.50	5,848.15	1,300.00	0.00	69,520.12	POLICE
BUSSEY, PAUL E.	0.00	448.00	0.00	0.00	0.00	448.00	POLICE
CAHILL, BRIAN K.	0.00	280.00	0.00	0.00	0.00	280.00	POLICE
CAMPANELLI, MICHAEL E.	76,936.66	20,965.00	10,962.75	1,300.00	0.00	110,164.41	POLICE
CARLOW, NICOLE M.	13,253.22	6,942.60	4,524.71	400.00	0.00	25,120.53	POLICE
CASTIGLIONE, PAUL E.	0.00	1,886.00	0.00	0.00	0.00	1,886.00	POLICE
CHANDLER, BRIAN M.	57,475.15	15,224.00	9,489.39	1,300.00	0.00	83,488.54	POLICE
CHARTRAND, R. RYAN	0.00	5,683.00	0.00	0.00	0.00	5,683.00	POLICE
CIBOTTI JR., JOSEPH A.	0.00	2,167.25	0.00	0.00	0.00	2,167.25	POLICE
CIBOTTI SR., JOSEPH A.	0.00	3,209.50	0.00	0.00	0.00	3,209.50	POLICE
CLARK, VONNIE	0.00	3,870.00	0.00	0.00	0.00	3,870.00	POLICE
CLIFFORD, EDWARD C.	59,376.85	9,240.50	18,277.43	1,300.00	0.00	88,194.78	POLICE
COFFEY, JOHN S.	0.00	1,712.75	0.00	0.00	0.00	1,712.75	POLICE
CONNOLLY, KEVIN T.	54,449.47	0.00	1,830.94	1,300.00	0.00	57,580.41	POLICE
CONNORS, NICOLE E.	38,525.96	0.00	4,030.75	800.00	0.00	43,356.71	POLICE
COPELAND, ERIC R.	69,005.19	8,611.17	9,584.10	1,300.00	0.00	88,500.46	POLICE
COPELAND, GERARD J.	39,580.68	26,349.25	9,929.25	800.00	0.00	76,659.18	POLICE
CORRIGAN, MICHAEL W.	0.00	3,559.00	0.00	0.00	0.00	3,559.00	POLICE
COSENZA, LISA M.	37,191.44	0.00	5,643.67	800.00	0.00	43,635.11	POLICE
CURLEY, JAMES P.	0.00	280.00	0.00	0.00	0.00	280.00	POLICE
CUSSON, ERIC J.	57,503.99	4,001.00	15,850.46	1,300.00	0.00	78,655.45	POLICE
DAVIDGE, SHAYNA L.	293.75	11,692.80	4,151.30	0.00	0.00	16,137.85	POLICE
DAVIS, WILLIAM J.	0.00	42,973.50	0.00	0.00	0.00	42,973.50	POLICE
DEBOER, TODD	0.00	868.00	0.00	0.00	0.00	868.00	POLICE
DEROSA, RONALD	0.00	854.00	0.00	0.00	0.00	854.00	POLICE
DOUGLAS, RICHARD P.	0.00	27,343.00	0.00	0.00	0.00	27,343.00	POLICE
DRAKE, LEE A.	70,704.30	0.00	1,498.14	1,300.00	0.00	73,502.44	POLICE
DRAYTON, LUCAS W.	0.00	2,124.00	0.00	0.00	0.00	2,124.00	POLICE
DUNCAN, DAVID P.	0.00	18,211.25	0.00	0.00	0.00	18,211.25	POLICE
DURGIN JR., ROBERT J.	0.00	1,008.00	0.00	0.00	0.00	1,008.00	POLICE
ELLIS, SCOTT D.	0.00	692.00	0.00	0.00	0.00	692.00	POLICE
ETHIER, LEO R.	0.00	2,322.25	0.00	0.00	0.00	2,322.25	POLICE
FALVEY, DAVID F.	0.00	596.50	0.00	0.00	0.00	596.50	POLICE
FARRELL, PAUL G.	0.00	264.00	0.00	0.00	0.00	264.00	POLICE
FIORIO, PAUL F.	53,494.10	6,202.50	6,208.45	1,300.00	0.00	67,205.05	POLICE
FITZGERALD, EDWARD G.	0.00	361.00	0.00	0.00	0.00	361.00	POLICE
FLOOD, MICHAEL G.	20,620.39	2,520.00	4,421.04	400.00	0.00	27,961.43	POLICE
FORSYTHE, ROBERT J.	0.00	3,285.50	0.00	0.00	0.00	3,285.50	POLICE
GALLAGHER, JAMES R.	0.00	0.00	75.60	0.00	0.00	75.60	POLICE
GILBOY, MICHAEL J.	64,610.50	2,985.00	3,654.67	1,300.00	0.00	72,550.17	POLICE
GOODSPEED, CHERYL A.	0.00	4,872.75	0.00	0.00	0.00	4,872.75	POLICE
GRADY, DENNIS P.	0.00	24,521.75	0.00	0.00	0.00	24,521.75	POLICE
GRATTO, SCOTT E.	2,146.87	0.00	115.66	0.00	0.00	2,262.53	POLICE
GRAY, JUDITH A.	0.00	1,715.00	0.00	0.00	0.00	1,715.00	POLICE
GROVER, RICHARD H.	59,672.74	6,017.50	8,324.80	1,300.00	0.00	75,315.04	POLICE
GUARINO, PAUL R.	42,506.89	2,628.00	1,899.02	1,300.00	0.00	48,333.91	POLICE
HAYNES, GREGORY M.	0.00	945.00	0.00	0.00	0.00	945.00	POLICE
HERNON, MICHAEL J.	0.00	595.00	0.00	0.00	0.00	595.00	POLICE
HOAR, T. MATTHEW	0.00	304.00	0.00	0.00	0.00	304.00	POLICE
JARVIS, ROBERT	0.00	29,255.75	0.00	0.00	0.00	29,255.75	POLICE
JILLSON, JERAULD E.	0.00	280.00	0.00	0.00	0.00	280.00	POLICE
JOHNSON, BRIAN J.	62,516.42	2,600.00	9,430.98	1,300.00	0.00	75,847.40	POLICE

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
JONES, MICHAEL F.	0.00	2,072.00	0.00	0.00	0.00	2,072.00	POLICE
KANADANIAN, KOREN V.	73,581.35	16,950.75	15,420.44	1,300.00	0.00	107,252.54	POLICE
KELLEY, JAMES M.	0.00	980.00	0.00	0.00	0.00	980.00	POLICE
KENNEY, MICHAEL W.	57,179.90	3,412.00	12,269.42	1,300.00	0.00	74,161.32	POLICE
KILROY, PAUL E.	0.00	3,254.50	0.00	0.00	0.00	3,254.50	POLICE
KINGSBURY, GEORGE W.	0.00	12,893.00	0.00	0.00	0.00	12,893.00	POLICE
KOZAK, JAMES C.	0.00	5,193.50	0.00	0.00	0.00	5,193.50	POLICE
KUTCHER, BRIAN D.	0.00	560.00	0.00	0.00	0.00	560.00	POLICE
LAMBIRTH, W. DAVID	0.00	10,426.00	0.00	0.00	0.00	10,426.00	POLICE
LAROSA, RANCOURT J.	38,667.88	9,773.75	9,686.38	800.00	0.00	58,928.01	POLICE
LAWRENCE, JAMES O.	51,853.85	4,670.00	5,906.74	1,300.00	0.00	63,730.59	POLICE
LEBLANC, WILLIAM J.	0.00	11,274.75	0.00	0.00	0.00	11,274.75	POLICE
LEPORE, DANIEL R.	25.00	522.90	806.40	0.00	0.00	1,354.30	POLICE
LESPERANCE, GERALD A.	0.00	280.00	0.00	0.00	0.00	280.00	POLICE
LIMA, RICARDO	0.00	6,748.00	0.00	0.00	0.00	6,748.00	POLICE
LISS, PAUL	0.00	224.00	0.00	0.00	0.00	224.00	POLICE
LIZOTTE, LUCIEN A.	0.00	46,545.25	0.00	0.00	0.00	46,545.25	POLICE
LOETHER, TRAVIS T.	0.00	224.00	0.00	0.00	0.00	224.00	POLICE
LOPEZ, JAMES M.	0.00	2,755.00	0.00	0.00	0.00	2,755.00	POLICE
LOVEJOY, DANA V.	0.00	112.00	0.00	0.00	0.00	112.00	POLICE
LYNCH, THOMAS J.	98,805.45	9,869.40	1,829.93	1,300.00	0.00	111,804.78	POLICE
MACLEAN III, DONALD	51,869.83	10,006.00	8,600.34	1,300.00	0.00	71,776.17	POLICE
MACLEAN, JOSEPH F.	40,549.09	1,085.00	7,480.26	650.00	0.00	49,764.35	POLICE
MALO, RICHARD C.	0.00	13,115.00	0.00	0.00	0.00	13,115.00	POLICE
MALONEY, DENNIS J.	0.00	280.00	0.00	0.00	0.00	280.00	POLICE
MANNING, WALTER F.	87.50	1,614.20	214.10	0.00	0.00	1,915.80	POLICE
MANOCCHIO, MARK J.	67,276.31	175.00	4,499.63	1,300.00	0.00	73,250.94	POLICE
MANTONI, MATHEW S.	0.00	3,073.00	0.00	0.00	0.00	3,073.00	POLICE
MARGUERITE III, LOUIS J.	59,635.88	30,491.75	15,709.33	1,300.00	0.00	107,136.96	POLICE
MARTINI, RICHARD J.	54,640.22	23,004.50	9,239.18	1,300.00	0.00	88,183.90	POLICE
MASON, RONALD F.	0.00	1,627.50	0.00	0.00	0.00	1,627.50	POLICE
MASTROIANNI, MICHAEL D.	0.00	504.00	0.00	0.00	0.00	504.00	POLICE
MAXANT, KRISTOPHER C.	0.00	760.00	0.00	0.00	0.00	760.00	POLICE
MCCARTHY, ROBERT G.	0.00	1,627.00	0.00	0.00	0.00	1,627.00	POLICE
MCCLAY JR., KEVIN J.	0.00	748.00	0.00	0.00	0.00	748.00	POLICE
MCENIRY, KEVIN	69,839.91	47,105.25	11,808.66	1,300.00	0.00	130,053.82	POLICE
MCGLYNN, DANIEL S.	51,962.19	12,459.25	5,005.21	1,300.00	0.00	70,726.65	POLICE
MCGOURTY, PATRICK T.	156.25	4,825.80	730.60	0.00	0.00	5,712.65	POLICE
MCGRAIL, ALICIA M.	0.00	332.50	0.00	0.00	0.00	332.50	POLICE
MCLAUGHLIN, JOHN E.	0.00	224.00	0.00	0.00	0.00	224.00	POLICE
MELANSON JR., JOHN J.	0.00	304.00	0.00	0.00	0.00	304.00	POLICE
MERLO, JOSE E.	0.00	1,620.50	0.00	0.00	0.00	1,620.50	POLICE
MICHENZIE, JOSEPH A.	0.00	803.00	0.00	0.00	0.00	803.00	POLICE
MILL, JAMES A.	74,604.87	0.00	3,217.21	1,300.00	0.00	79,122.08	POLICE
MILLER, ROBERT C.	0.00	5,334.00	0.00	0.00	0.00	5,334.00	POLICE
MITCHELL, JENNIFER A.	54,363.28	1,300.00	2,675.22	1,300.00	0.00	59,638.50	POLICE
MORAN, JOHN H.	0.00	861.00	0.00	0.00	0.00	861.00	POLICE
MORREALE, CHARLES A.	0.00	34,336.50	0.00	0.00	0.00	34,336.50	POLICE
MUCCIARONE, JAMES M.	57,546.28	20,947.75	6,550.24	1,480.00	0.00	86,524.27	POLICE
NAUGHTON, LINDA L.	39,436.80	0.00	0.00	0.00	0.00	39,436.80	POLICE
NELSON, ROBERT J.	0.00	224.00	0.00	0.00	0.00	224.00	POLICE
NIX, DOUGLAS P.	0.00	224.00	0.00	0.00	0.00	224.00	POLICE
NUMMELA, RICHARD G.	0.00	304.00	0.00	0.00	0.00	304.00	POLICE
NUMMELA, SR., RICHARD G.	0.00	872.00	0.00	0.00	0.00	872.00	POLICE
O'HANLEY, ROSS	0.00	878.50	0.00	0.00	0.00	878.50	POLICE
PALLADINI, CHRISTOPHER	66,771.54	9,125.00	15,218.11	1,300.00	0.00	92,414.65	POLICE
PALMIERI, RYAN R.	0.00	420.00	0.00	0.00	0.00	420.00	POLICE
PAULETTE, FREDERICK H.	0.00	26,626.25	0.00	0.00	0.00	26,626.25	POLICE
PFEFFERLE, FRANCIS E.	0.00	1,076.25	0.00	0.00	0.00	1,076.25	POLICE
POISSANT, RUSSELL P.	0.00	504.00	0.00	0.00	0.00	504.00	POLICE
PRATA, AMANDA J.	40,209.64	6,708.00	7,526.51	800.00	0.00	55,244.15	POLICE
PREMO, GARY M.	42,085.24	0.00	6,222.32	800.00	0.00	49,107.56	POLICE
RANDO, DAVID J.	106.25	5,846.40	478.65	0.00	0.00	6,431.30	POLICE
REILLY, JASON C.	52,614.15	12,145.00	17,721.68	1,300.00	0.00	83,780.83	POLICE
ROAKE, KEVIN D.	0.00	794.00	0.00	0.00	0.00	794.00	POLICE
ROJEE, NAIF J. JR.	54,500.21	21,020.75	742.07	1,300.00	0.00	77,563.03	POLICE
ROLLS JR., JULIUS L.	0.00	504.00	0.00	0.00	0.00	504.00	POLICE
RYAN JR., JOHN R.	74,200.08	3,160.00	7,483.26	1,300.00	0.00	86,143.34	POLICE
RYAN, KEVIN F.	39,865.28	0.00	0.00	0.00	0.00	39,865.28	POLICE
SAKER, PETER J.	0.00	840.00	0.00	0.00	0.00	840.00	POLICE
SANCHIONI, JOHN A.	0.00	224.00	0.00	0.00	0.00	224.00	POLICE

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
SAULNIER, STEPHEN P.	0.00	132.00	0.00	0.00	0.00	132.00	POLICE
SAVOIE JR., FREDERICK	0.00	5,392.50	0.00	0.00	0.00	5,392.50	POLICE
SCHREFFLER III, HARRY G.	0.00	112.00	0.00	0.00	0.00	112.00	POLICE
SCHWALBE, PAUL A.	0.00	1,687.50	0.00	0.00	0.00	1,687.50	POLICE
SEMERJIAN, STEPHAN H.	104,042.83	0.00	5.00	1,300.00	0.00	105,347.83	POLICE
SENA, CHRISTIA M.	6.25	100.80	214.20	0.00	0.00	321.25	POLICE
SENA, VIRIATO B.	0.00	15,436.00	0.00	0.00	0.00	15,436.00	POLICE
SHANNON, ROBERT	0.00	550.00	0.00	0.00	0.00	550.00	POLICE
SMITH, DANIEL E.	67,333.43	29,655.50	11,063.37	1,300.00	0.00	109,352.30	POLICE
SMITH, SHAWN P.	2,128.08	0.00	343.34	0.00	0.00	2,471.42	POLICE
SMYTH, ROBERT	0.00	1,799.00	0.00	0.00	0.00	1,799.00	POLICE
SOUSA, CARLOS A.	0.00	4,193.00	0.00	0.00	0.00	4,193.00	POLICE
SOUZA, KERRIE A.	32,547.37	0.00	4,075.47	800.00	0.00	37,422.84	POLICE
SPATHANAS, VINCENT	0.00	329.00	0.00	0.00	0.00	329.00	POLICE
SPILLANE, CHRISTOPHER J.	75,018.09	3,655.16	5,611.27	1,300.00	0.00	85,584.52	POLICE
SPINNEY, DOMINGO	0.00	280.00	0.00	0.00	0.00	280.00	POLICE
SUGRUE, ROBERT D.	0.00	1,666.00	0.00	0.00	0.00	1,666.00	POLICE
SULLIVAN, KEVIN M.	0.00	224.00	0.00	0.00	0.00	224.00	POLICE
SULLIVAN, ROBERT W.	921.53	0.00	73.96	0.00	0.00	995.49	POLICE
SULLO, NICHOLAS L.	0.00	1,660.00	0.00	0.00	0.00	1,660.00	POLICE
TADDEO, ALFIO C.	0.00	5,712.00	0.00	0.00	0.00	5,712.00	POLICE
TAYLOR, MICHAEL K.	0.00	2,299.25	0.00	0.00	0.00	2,299.25	POLICE
TESTA, DUSTIN A.	0.00	560.00	0.00	0.00	0.00	560.00	POLICE
TESTA, TODD D.	0.00	6,012.75	0.00	0.00	0.00	6,012.75	POLICE
THAYER, GERALD F.	0.00	2,508.00	0.00	0.00	0.00	2,508.00	POLICE
THIBEAULT, ALAN N.	62,706.96	21,189.25	16,252.81	1,300.00	0.00	101,449.02	POLICE
TRUFANT, BARBARA A.	0.00	3,633.50	0.00	0.00	0.00	3,633.50	POLICE
TUDEN, RICHARD D.	0.00	2,243.00	0.00	0.00	0.00	2,243.00	POLICE
TUTUNGIAN, MICHELLE L.	51,013.26	2,072.00	5,660.98	1,300.00	0.00	60,046.24	POLICE
VARTERESIAN, EDWARD M.	0.00	224.00	0.00	0.00	0.00	224.00	POLICE
VENDETTI, MARK A.	0.00	3,102.50	0.00	0.00	0.00	3,102.50	POLICE
WEBBER, MATTHEW J.	0.00	280.00	0.00	0.00	0.00	280.00	POLICE
WEIR, PATRICK F.	0.00	304.00	0.00	0.00	0.00	304.00	POLICE
WEST, JAMES M.	63,386.25	2,532.00	16,003.14	1,300.00	0.00	83,221.39	POLICE
WILLIAMS, STEPHEN T.	117,801.24	0.00	0.00	1,300.00	0.00	119,101.24	POLICE
WILLIS, GEORGE J.	0.00	2,067.00	0.00	0.00	0.00	2,067.00	POLICE
ALGER, DENNIS J.	40,574.66	5,783.15	32,599.44	0.00	0.00	78,957.25	FIRE
ALLEN, CHARLES J.	54,432.69	100.00	4,434.98	400.00	0.00	59,367.67	FIRE
ALLEN, DALE A.	52,497.43	704.76	8,134.11	400.00	0.00	61,736.30	FIRE
BAILEY III, CHARLES F.	50,925.02	0.00	1,723.59	715.00	0.00	53,363.61	FIRE
BAKER, DAVID S.	59,230.48	4,329.07	66,825.46	400.00	0.00	130,785.01	FIRE
BEACH, PAUL W.	60,859.56	1,098.33	7,221.53	400.00	0.00	69,579.42	FIRE
BRADY, JAMES A.	52,940.92	0.00	5,533.61	400.00	0.00	58,874.53	FIRE
BRAVOCO, RICHARD	51,425.77	0.00	5,382.40	400.00	0.00	57,208.17	FIRE
CARLONI, KATHRYN	23,464.00	0.00	0.00	0.00	0.00	23,464.00	FIRE
CARLUCCI, THOMAS M.	54,416.79	151.19	13,939.85	400.00	0.00	68,907.83	FIRE
CARTER, MICHAEL P.	4,648.27	0.00	0.00	0.00	0.00	4,648.27	FIRE
CASSANO, ROBERT D.	55,990.92	653.85	7,801.50	400.00	0.00	64,846.27	FIRE
CHALK, JON M.	712.87	0.00	0.00	0.00	0.00	712.87	FIRE
CROWLEY, STEVEN	0.00	176.40	0.00	0.00	0.00	176.40	FIRE
DARLING, KEITH R.	53,900.46	755.95	22,971.13	400.00	0.00	78,027.54	FIRE
DARLING, MICHELE M.	38,543.04	0.00	2,691.23	824.50	0.00	42,058.77	FIRE
DASILVA, DAVID B.	0.00	201.60	0.00	0.00	0.00	201.60	FIRE
DESOUZA, JONATHAN P.	712.87	0.00	0.00	0.00	0.00	712.87	FIRE
DONOVAN, ROBERT P.	56,499.74	2,360.73	17,840.64	400.00	0.00	77,101.11	FIRE
FERRIS, JASON R.	32,013.19	453.58	1,601.40	800.00	0.00	34,868.17	FIRE
GALLAGHER JR., LEO J.	50,441.20	0.00	8,456.66	400.00	0.00	59,297.86	FIRE
GEER, STEPHEN L.	50,417.82	6,436.78	42,787.44	400.00	0.00	100,042.04	FIRE
GRIFFIN, DARRELL G.	53,245.30	0.00	21,852.28	400.00	0.00	75,497.58	FIRE
HAGAN, BRIAN P.	52,111.17	4,620.37	37,163.08	400.00	0.00	94,294.62	FIRE
HAGERTY, JAMES L.	68,360.72	5,412.92	43,039.85	400.00	0.00	117,213.49	FIRE
HAGERTY, SETH T.	247.66	4,737.59	0.00	200.00	0.00	5,185.25	FIRE
HOLST, ROBERT W.	0.00	0.00	201.59	0.00	0.00	201.59	FIRE
JOSSELYN JR., JAMES R.	51,712.04	92.84	23,283.54	400.00	0.00	75,488.42	FIRE
KARAS, CHRISTOPHER M.	21.88	352.80	0.00	0.00	0.00	374.68	FIRE
KELLY, MATTHEW S.	53,283.62	2,759.30	28,565.28	400.00	0.00	85,008.20	FIRE
KINNEY, DONNA R.	34,404.40	0.00	0.00	0.00	0.00	34,404.40	FIRE
KLICH, JAMES P.	67,979.01	1,351.19	55,135.31	400.00	0.00	124,865.51	FIRE
KONIECZNY, THOMAS J.	62,613.23	167.85	24,156.82	400.00	0.00	87,337.90	FIRE
LEITCH JR., RICHARD A.	54,924.91	0.00	5,533.63	400.00	0.00	60,858.54	FIRE
LEWIS, DANIEL J.	58,077.57	108.03	19,230.51	400.00	0.00	77,816.11	FIRE

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
LEWIS, STEVEN E.	47,359.28	0.00	14,484.20	400.00	0.00	62,243.48	FIRE
LOVELY, EDWARD M.	64,929.33	302.38	19,390.57	400.00	0.00	85,022.28	FIRE
LOVELY, SEAN P.	50,839.64	100.00	36,599.86	400.00	0.00	87,939.50	FIRE
LYNCH, DI ANA D.	37,081.87	674.78	10,835.41	800.00	0.00	49,392.06	FIRE
MAHONEY, ROBERT E.	53,545.70	4,628.65	46,254.81	400.00	0.00	104,829.16	FIRE
MANNING, JOSEPH B.	0.00	302.39	0.00	0.00	0.00	302.39	FIRE
MARCOUX, RICHARD	34.38	1,764.00	0.00	100.00	0.00	1,898.38	FIRE
MARINO, ANTONIO R.	0.00	151.19	0.00	0.00	0.00	151.19	FIRE
MCCARRAHER, GARY B.	99,847.10	0.00	0.00	775.00	0.00	100,622.10	FIRE
MILLER JR., LESLIE A.	46,995.61	39.50	362.86	400.00	0.00	47,797.97	FIRE
MOLLA, PAUL	1,532.09	0.00	120.95	0.00	0.00	1,653.04	FIRE
MONTEROTTI, JOHN J.	51,199.18	0.00	1,753.82	400.00	0.00	53,353.00	FIRE
MORRIS, DAVID A.	55,193.09	3,223.84	61,071.77	400.00	0.00	119,888.70	FIRE
MULLEN III, JOSEPH C.	18,825.20	453.58	4,048.11	0.00	0.00	23,326.89	FIRE
NASUTI, RAYMOND A.	47,197.20	544.25	25,581.71	400.00	0.00	73,723.16	FIRE
PAGLIA, DANIEL J.	712.87	0.00	0.00	0.00	0.00	712.87	FIRE
PARCHESKY, STEPHEN P.	57,920.33	4,107.15	22,585.66	400.00	0.00	85,013.14	FIRE
PELRINE, WALTER F.	0.00	188.99	0.00	0.00	0.00	188.99	FIRE
PETITT, MARK A.	51,166.93	0.00	9,560.33	400.00	0.00	61,127.26	FIRE
QUINLAN, JEFFREY T.	59.38	2,381.40	0.00	100.00	0.00	2,540.78	FIRE
ROSE, JUSTIN T.	115.63	2,091.60	0.00	100.00	0.00	2,307.23	FIRE
ROY, LAURIE A.	52,367.97	1,000.00	8,708.71	1,644.00	0.00	63,720.68	FIRE
SHARPE JR., PAUL J.	91,318.11	0.00	0.00	400.00	0.00	91,718.11	FIRE
SHINER, RAYMOND G	62,336.84	1,180.36	9,033.85	400.00	0.00	72,951.05	FIRE
SIMS, STEVEN J.	62,229.94	100.00	43,241.38	400.00	0.00	105,971.32	FIRE
SMITH, DAVID J.	54,363.07	2,840.87	24,886.28	400.00	0.00	82,490.22	FIRE
SMITH, KEVIN E.	43,615.97	302.39	10,811.09	800.00	0.00	55,529.45	FIRE
TUCCI, ROBERT P.	50,175.91	5,316.21	16,449.67	400.00	0.00	72,341.79	FIRE
WAINWRIGHT, MICHAEL C.	0.00	0.00	169.70	0.00	0.00	169.70	FIRE
WALSH, SUSAN M.	40,692.52	187.19	4,870.19	800.00	0.00	46,549.90	FIRE
WINGET, GORDON	0.00	0.00	251.99	0.00	0.00	251.99	FIRE
WOOD, CHARLES R.	389.86	6,753.60	0.00	200.00	0.00	7,343.46	FIRE
YEH, TRACY L.	25.00	882.00	0.00	100.00	0.00	1,007.00	FIRE
BENKER, MARY JANE T.	39,890.24	0.00	0.00	0.00	0.00	39,890.24	INSPECTION
BROWN, LLOYD A.	54,176.20	0.00	0.00	0.00	693.00	54,869.20	INSPECTION
CORNETTA, RICHARD R.	2,075.00	0.00	0.00	0.00	0.00	2,075.00	INSPECTION
CURRAN, BARBARA J.	34,829.40	0.00	0.00	0.00	0.00	34,829.40	INSPECTION
DEMERS, JUDITH A.	30,069.40	0.00	0.00	0.00	0.00	30,069.40	INSPECTION
DIGIACOMO, EILEEN A.	34,329.40	0.00	0.00	0.00	0.00	34,329.40	INSPECTION
MCCORMICK, RICHARD D.	8,275.00	0.00	0.00	0.00	0.00	8,275.00	INSPECTION
MULLANEY, BERNARD F.	3,050.00	0.00	0.00	0.00	0.00	3,050.00	INSPECTION
O'NEILL, LORI M.	31,619.32	0.00	0.00	0.00	0.00	31,619.32	INSPECTION
ROCHE, DAVID A.	69,636.84	0.00	0.00	0.00	678.00	70,314.84	INSPECTION
CEREL, MARK G	84,785.10	0.00	0.00	0.00	0.00	84,785.10	LEGAL
ELZ, CYNTHIA A.	11,843.84	0.00	0.00	0.00	0.00	11,843.84	LEGAL
MCNEIL, STEPHANIE C.	73,548.46	0.00	0.00	0.00	0.00	73,548.46	HUMAN RESOURCES
ALFIERI, NICHOLAS J.	48,808.05	0.00	0.00	0.00	0.00	48,808.05	PLANNING BD & GROWTH MGMT
ALTOBELLI, ROSS	5,073.85	0.00	0.00	0.00	0.00	5,073.85	PLANNING BD & GROWTH MGMT
CASSIDY, ELIZABETH	30,819.40	0.00	0.00	0.00	0.00	30,819.40	PLANNING BD & GROWTH MGMT
CELORIER, KATHLEEN M.	24,621.00	0.00	0.00	0.00	0.00	24,621.00	PLANNING BD & GROWTH MGMT
HARPER, CAROL A.	54,053.41	0.00	0.00	0.00	0.00	54,053.41	PLANNING BD & GROWTH MGMT
PIANA, LISA A.	17,292.00	0.00	0.00	0.00	0.00	17,292.00	PLANNING BD & GROWTH MGMT
VACCA, RICHARD J.	44,925.39	0.00	0.00	500.00	0.00	45,425.39	PLANNING BD & GROWTH MGMT
CARTER, MICHAEL D.	52,715.84	1,738.41	2,347.60	0.00	0.00	56,801.85	PUBLIC PROPERTY & BUILDINGS
CHAVES, CLAUDIA	2,730.00	0.00	0.00	0.00	0.00	2,730.00	PUBLIC PROPERTY & BUILDINGS
CHIPMAN, DAVID A.	9,317.00	0.00	0.00	0.00	0.00	9,317.00	PUBLIC PROPERTY & BUILDINGS
DUARTE, JOSE M.	3,542.00	0.00	0.00	0.00	0.00	3,542.00	PUBLIC PROPERTY & BUILDINGS
MCMASTER, JAMES S.	47,950.40	564.05	1,286.23	0.00	0.00	49,800.68	PUBLIC PROPERTY & BUILDINGS
MORAN, YON F.	6,629.00	0.00	0.00	0.00	0.00	6,629.00	PUBLIC PROPERTY & BUILDINGS
NEMOURA, MICHAEL M.	91.00	0.00	0.00	0.00	0.00	91.00	PUBLIC PROPERTY & BUILDINGS
PAQUETTE, CHERYL A.	12,878.00	0.00	0.00	0.00	0.00	12,878.00	PUBLIC PROPERTY & BUILDINGS
REID, MYKEL G.	4,879.00	0.00	0.00	0.00	0.00	4,879.00	PUBLIC PROPERTY & BUILDINGS
RONDEAU, JOHN M.	52,715.84	1,378.19	5,144.65	0.00	666.00	59,904.68	PUBLIC PROPERTY & BUILDINGS
SICARD, ROBERT L.	53,202.79	1,966.13	6,998.98	0.00	720.00	62,887.90	PUBLIC PROPERTY & BUILDINGS
ZADE, MARC	38,464.97	532.88	1,461.98	0.00	0.00	40,459.83	PUBLIC PROPERTY & BUILDINGS
AZZARITI, DANIEL J.	82,845.04	0.00	0.00	850.75	0.00	83,695.79	SCHOOL ADMINISTRATION
BABCOCK, SHIRLEY A.	91,597.32	3,764.72	0.00	0.00	0.00	95,362.04	SCHOOL ADMINISTRATION
BASSIGNANI, JUDITH	88,021.62	175.00	0.00	0.00	0.00	88,196.62	SCHOOL ADMINISTRATION
BERGEN, ANNE K.	97,396.73	0.00	0.00	0.00	0.00	97,396.73	SCHOOL ADMINISTRATION
CARLUCCI, PANDORA	76,406.17	0.00	0.00	0.00	0.00	76,406.17	SCHOOL ADMINISTRATION
CHOINIERE, JON D.	75,863.45	0.00	0.00	0.00	0.00	75,863.45	SCHOOL ADMINISTRATION

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
CRISAFULLI, DAVID A.	138,737.40	3,500.00	0.00	5,362.18	0.00	147,599.58	SCHOOL ADMINISTRATION
CUDMORE, JOANNE	84,689.16	725.67	0.00	0.00	0.00	85,414.83	SCHOOL ADMINISTRATION
D'AMICO, DEBORAH T.	31,196.09	0.00	0.00	0.00	0.00	31,196.09	SCHOOL ADMINISTRATION
D'ANGELO, MICHAEL P.	90,341.04	0.00	0.00	0.00	0.00	90,341.04	SCHOOL ADMINISTRATION
DILORENZO, JOSEPH J.	82,209.97	0.00	0.00	0.00	0.00	82,209.97	SCHOOL ADMINISTRATION
FARMER, TIMOTHY J.	94,352.94	0.00	0.00	0.00	0.00	94,352.94	SCHOOL ADMINISTRATION
GARDNER, ALBERT P.	13,808.20	0.00	0.00	0.00	0.00	13,808.20	SCHOOL ADMINISTRATION
GATELY, THOMAS J.	39,947.76	5,043.17	0.00	0.00	0.00	44,990.93	SCHOOL ADMINISTRATION
GERLITS, BARBARA T.	54,909.62	0.00	0.00	0.00	0.00	54,909.62	SCHOOL ADMINISTRATION
GIBBONS, RICHARD F.	47,901.33	0.00	0.00	0.00	0.00	47,901.33	SCHOOL ADMINISTRATION
GOODWIN, GORDON P.	59,053.88	0.00	0.00	0.00	0.00	59,053.88	SCHOOL ADMINISTRATION
HANSEN, SHARON M.	85,222.11	0.00	0.00	0.00	0.00	85,222.11	SCHOOL ADMINISTRATION
HOLMAN, ALFRED	3,750.64	0.00	0.00	0.00	0.00	3,750.64	SCHOOL ADMINISTRATION
HYMAN, JANE F.	98,009.56	0.00	0.00	0.00	0.00	98,009.56	SCHOOL ADMINISTRATION
KENNEDY, JUSTIN J.	16,944.17	0.00	0.00	0.00	0.00	16,944.17	SCHOOL ADMINISTRATION
KINGSLAND-SMITH, MICHELE	91,309.43	2,250.00	0.00	0.00	0.00	93,559.43	SCHOOL ADMINISTRATION
LEDEBUHR, ERICH K.	73,576.43	300.00	0.00	0.00	0.00	73,876.43	SCHOOL ADMINISTRATION
LIGHT, PETER J.	71,527.09	11,279.30	0.00	0.00	0.00	82,806.39	SCHOOL ADMINISTRATION
LUCAS, JOHN T.	55,043.15	0.00	0.00	0.00	0.00	55,043.15	SCHOOL ADMINISTRATION
MACLEOD, JOHN M.	37,320.25	0.00	0.00	0.00	0.00	37,320.25	SCHOOL ADMINISTRATION
MCCOY, DELORES M.	85,861.08	0.00	0.00	0.00	0.00	85,861.08	SCHOOL ADMINISTRATION
MCGRATH, STEVE F.	41,762.85	700.00	0.00	0.00	0.00	42,462.85	SCHOOL ADMINISTRATION
MCGREGOR, ROSEANN M.	41,762.85	700.00	0.00	0.00	0.00	42,462.85	SCHOOL ADMINISTRATION
MENDES, MARY JANE	42,390.85	0.00	0.00	0.00	0.00	42,390.85	SCHOOL ADMINISTRATION
MENNA III, ANTHONY	41,762.85	700.00	0.00	0.00	0.00	42,462.85	SCHOOL ADMINISTRATION
MILLER, DENISE E.	42,192.91	0.00	0.00	0.00	0.00	42,192.91	SCHOOL ADMINISTRATION
MINKLE, CORINE	86,236.62	0.00	0.00	0.00	0.00	86,236.62	SCHOOL ADMINISTRATION
MONTEIRO, ERICA L.	47,359.37	0.00	0.00	0.00	0.00	47,359.37	SCHOOL ADMINISTRATION
O'KEEFE, LISA E.	75,196.10	0.00	0.00	0.00	0.00	75,196.10	SCHOOL ADMINISTRATION
PARNELL, PAUL D.	82,224.19	3,088.98	0.00	0.00	0.00	85,313.17	SCHOOL ADMINISTRATION
PERI, PAUL A.	66,577.61	2,838.83	0.00	0.00	0.00	69,416.44	SCHOOL ADMINISTRATION
PERI, SARAH H.	23,293.19	0.00	0.00	0.00	0.00	23,293.19	SCHOOL ADMINISTRATION
RAPP, PAMELA FRANCES	31,123.36	0.00	0.00	0.00	0.00	31,123.36	SCHOOL ADMINISTRATION
ROBBLEE, KAREN M.	46,013.60	4,327.62	0.00	0.00	0.00	50,341.22	SCHOOL ADMINISTRATION
SABOLINSKI, MAUREEN A.	106,546.60	0.00	0.00	2,665.50	0.00	109,212.10	SCHOOL ADMINISTRATION
SAFFORD, JAMES	24,881.75	0.00	0.00	0.00	0.00	24,881.75	SCHOOL ADMINISTRATION
SEYFRIED, KAREN E.	82,424.82	0.00	0.00	0.00	0.00	82,424.82	SCHOOL ADMINISTRATION
TOYE, JOAN D.	89,280.15	0.00	0.00	0.00	0.00	89,280.15	SCHOOL ADMINISTRATION
WATERS, LINDA B.	94,352.94	0.00	0.00	0.00	0.00	94,352.94	SCHOOL ADMINISTRATION
WILES, MARY JANE N.	96,217.57	6,250.00	0.00	0.00	0.00	102,467.57	SCHOOL ADMINISTRATION
WILKINSON, DENNIS M.	88,569.18	0.00	0.00	0.00	0.00	88,569.18	SCHOOL ADMINISTRATION
WITTCOFF, BETH A.	96,381.97	0.00	0.00	0.00	0.00	96,381.97	SCHOOL ADMINISTRATION
ZYWIEN, JOHN J.	19,068.53	0.00	0.00	0.00	0.00	19,068.53	SCHOOL ADMINISTRATION
ACTON, NANCY A.	2,644.50	0.00	0.00	0.00	0.00	2,644.50	SCHOOL CLERICAL
BASSIGNANI, LISA M.	46,815.33	0.00	0.00	0.00	0.00	46,815.33	SCHOOL CLERICAL
BAXTER, NANCY L.	33,747.20	0.00	0.00	0.00	0.00	33,747.20	SCHOOL CLERICAL
BETTS, LESLIE K.	38,234.72	180.00	0.00	0.00	0.00	38,414.72	SCHOOL CLERICAL
BROWN, CHERYL A.	33,304.16	0.00	0.00	0.00	0.00	33,304.16	SCHOOL CLERICAL
CARUCCI, KATHLEEN M.	29,981.20	0.00	0.00	0.00	0.00	29,981.20	SCHOOL CLERICAL
CARUSO, SHARON	37,056.40	0.00	0.00	0.00	0.00	37,056.40	SCHOOL CLERICAL
CHILDERS, SUSAN	31,937.51	0.00	0.00	0.00	0.00	31,937.51	SCHOOL CLERICAL
CONNELL, CHERYL A.	28,991.33	0.00	0.00	0.00	0.00	28,991.33	SCHOOL CLERICAL
CONWAY, MOLLY B. D.	503.84	0.00	0.00	0.00	0.00	503.84	SCHOOL CLERICAL
CORDOVA, MARILOU E.	22,549.10	0.00	0.00	0.00	0.00	22,549.10	SCHOOL CLERICAL
DACEY, KATHLEEN A.	31,700.00	0.00	0.00	0.00	0.00	31,700.00	SCHOOL CLERICAL
DIPIETRO, MARY A.	35,466.68	0.00	0.00	0.00	0.00	35,466.68	SCHOOL CLERICAL
EVERS, CHERYL L.	90.00	0.00	0.00	0.00	0.00	90.00	SCHOOL CLERICAL
FLYNN, CELESTE A.	35,061.51	0.00	0.00	0.00	0.00	35,061.51	SCHOOL CLERICAL
GLYNN, DEBRA A.	42,098.86	0.00	0.00	0.00	0.00	42,098.86	SCHOOL CLERICAL
HANSEN, BARBARA	348.45	0.00	0.00	0.00	0.00	348.45	SCHOOL CLERICAL
HORVATH, ROSE	9,999.60	0.00	187.49	0.00	0.00	10,187.09	SCHOOL CLERICAL
JACOBSON, SUSAN L.	20,511.74	430.00	0.00	0.00	0.00	20,941.74	SCHOOL CLERICAL
KENNEDY, RACHEL T.	29,914.78	0.00	0.00	0.00	0.00	29,914.78	SCHOOL CLERICAL
KENNEY, SANDRA M.	32,385.28	0.00	0.00	0.00	0.00	32,385.28	SCHOOL CLERICAL
KRUZA, BEVERLY E.	29,375.28	0.00	0.00	0.00	0.00	29,375.28	SCHOOL CLERICAL
LESSARD, CAROL E.	30,830.86	0.00	0.00	0.00	0.00	30,830.86	SCHOOL CLERICAL
LIPOCKY, JOANNE M.	1,652.53	0.00	0.00	0.00	0.00	1,652.53	SCHOOL CLERICAL
MACLEOD, TRACY A.	33,831.54	0.00	0.00	0.00	0.00	33,831.54	SCHOOL CLERICAL
MCDONOUGH, IRENE B.	35,860.96	0.00	2,468.96	0.00	0.00	38,329.92	SCHOOL CLERICAL
MCKEOWN, LAUREEN M.	29,727.36	0.00	420.39	0.00	0.00	30,147.75	SCHOOL CLERICAL
NEWMAN, JANET J.	27,903.07	0.00	0.00	0.00	0.00	27,903.07	SCHOOL CLERICAL

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O'DONOGHUE, KATHRYN	15,686.93	0.00	0.00	0.00	0.00	15,686.93	SCHOOL CLERICAL
OUELLETTE, MARY A.	32,031.04	0.00	0.00	0.00	0.00	32,031.04	SCHOOL CLERICAL
PITTMAN, DEBORAH J.	35,802.40	0.00	0.00	0.00	0.00	35,802.40	SCHOOL CLERICAL
RAINVILLE, JULIE	31,566.32	0.00	0.00	0.00	0.00	31,566.32	SCHOOL CLERICAL
ROBIDOUX, MARJORIE M.	28,676.92	0.00	0.00	0.00	0.00	28,676.92	SCHOOL CLERICAL
RUSSO, KAREN D.	32,545.60	0.00	2,323.95	0.00	0.00	34,869.55	SCHOOL CLERICAL
SEYMOUR, ANN E.	612.92	0.00	0.00	0.00	0.00	612.92	SCHOOL CLERICAL
STOBBART, CHRISTINE S.	30,767.01	0.00	0.00	0.00	0.00	30,767.01	SCHOOL CLERICAL
TREGGIARI, SUSAN E.	120.00	0.00	0.00	0.00	0.00	120.00	SCHOOL CLERICAL
TULLOCH, KAREN	14,996.35	0.00	113.40	0.00	0.00	15,109.75	SCHOOL CLERICAL
TUTTLE, ANNA K.	21,613.20	3,852.60	432.63	0.00	0.00	25,898.43	SCHOOL CLERICAL
WAITE, SPENCER J.	3,935.50	0.00	0.00	0.00	0.00	3,935.50	SCHOOL CLERICAL
WELCH, LOIS M.	35,203.20	9,147.48	3,374.74	0.00	0.00	47,725.42	SCHOOL CLERICAL
AHLIN, DIANA J.	35,710.98	0.00	764.82	0.00	0.00	36,475.80	SCHOOL CUSTODIAL
ANDERSON, BRUCE J.	39,697.58	0.00	5,457.59	0.00	0.00	45,155.17	SCHOOL CUSTODIAL
ANDERSON, DEREK R.	10,336.79	0.00	151.02	0.00	0.00	10,487.81	SCHOOL CUSTODIAL
BAIN, HENRIETTA	225.00	0.00	0.00	0.00	0.00	225.00	SCHOOL CUSTODIAL
BEAULIEU, STEVEN M.	35,380.96	0.00	2,988.78	0.00	0.00	38,369.74	SCHOOL CUSTODIAL
BEDOYA, JOHN J.	35,750.66	0.00	6,377.55	0.00	0.00	42,128.21	SCHOOL CUSTODIAL
BOGIGIAN, MICHAEL G.	4,640.00	0.00	0.00	0.00	0.00	4,640.00	SCHOOL CUSTODIAL
BRENNAN, NEIL C.	35,410.98	200.00	2,996.50	0.00	0.00	38,607.48	SCHOOL CUSTODIAL
BURKE, JAMES R.	37,744.55	50.00	4,580.59	0.00	0.00	42,375.14	SCHOOL CUSTODIAL
CARLUCCI, RUDOLPH	19,323.80	0.00	0.00	0.00	0.00	19,323.80	SCHOOL CUSTODIAL
CIALLELLA, MICHELINA	35,710.98	100.00	3,144.85	0.00	0.00	38,955.83	SCHOOL CUSTODIAL
CIALLELLA, PAUL J.	2,815.00	0.00	0.00	0.00	0.00	2,815.00	SCHOOL CUSTODIAL
CICCONE, RICHARD F.	35,410.96	0.00	1,642.15	0.00	0.00	37,053.11	SCHOOL CUSTODIAL
COSTANZO, ROBERT F.	39,197.58	0.00	3,767.37	0.00	0.00	42,964.95	SCHOOL CUSTODIAL
DACEY, JOHN M.	35,793.25	50.00	5,070.18	0.00	0.00	40,913.43	SCHOOL CUSTODIAL
DAY, JOHN P.	35,750.67	0.00	2,227.99	0.00	0.00	37,978.66	SCHOOL CUSTODIAL
DELORME, MICHAEL J.	2,286.90	264.59	0.00	0.00	0.00	2,551.49	SCHOOL CUSTODIAL
DESROSIERS, RICHARD R.	40.00	0.00	0.00	0.00	0.00	40.00	SCHOOL CUSTODIAL
DESROSIERS, WILFRED C.	35,410.96	0.00	3,021.12	0.00	0.00	38,432.08	SCHOOL CUSTODIAL
DUBOIS, ROBERT P.	35,410.96	0.00	518.52	0.00	0.00	35,929.48	SCHOOL CUSTODIAL
DUPREY, ELIZABETH A.	27,529.47	0.00	2,386.44	0.00	0.00	29,915.91	SCHOOL CUSTODIAL
DURHAM, ANN P.	35,710.98	0.00	1,679.97	0.00	0.00	37,390.95	SCHOOL CUSTODIAL
ELLSWORTH, MICHAEL	38,144.82	100.00	3,611.05	0.00	0.00	41,855.87	SCHOOL CUSTODIAL
FAENZA, PETER G.	39,497.58	0.00	2,008.71	0.00	0.00	41,506.29	SCHOOL CUSTODIAL
FOLEY, JAMES C.	35,410.98	0.00	1,346.41	0.00	0.00	36,757.39	SCHOOL CUSTODIAL
FORNACIARI, ROBERT J.	35,410.97	0.00	5,705.87	0.00	0.00	41,116.84	SCHOOL CUSTODIAL
FRICKER, DAVID S.	35,410.97	0.00	2,870.74	0.00	0.00	38,281.71	SCHOOL CUSTODIAL
GASKIN, RICHARD J.	62,224.68	0.00	0.00	0.00	0.00	62,224.68	SCHOOL CUSTODIAL
GASPAR, ROBERT	35,410.96	100.00	4,368.67	0.00	0.00	39,879.63	SCHOOL CUSTODIAL
GILBOY, DONALD R.	39,697.58	0.00	1,057.65	0.00	0.00	40,755.23	SCHOOL CUSTODIAL
GILDERUBIO, RICHARD	38,144.29	100.00	3,463.85	0.00	0.00	41,708.14	SCHOOL CUSTODIAL
GIRARD, RAYMOND D.	35,750.68	0.00	2,833.74	0.00	0.00	38,584.42	SCHOOL CUSTODIAL
GLYNN, PATRICK J.	90.00	0.00	0.00	0.00	0.00	90.00	SCHOOL CUSTODIAL
GRIFFITHS, WAYNE D.	100.00	0.00	0.00	0.00	0.00	100.00	SCHOOL CUSTODIAL
GUYOT, BRIAN D.	35,410.97	100.00	2,309.79	0.00	0.00	37,820.76	SCHOOL CUSTODIAL
HOWE, STEPHEN J.	35,710.98	50.00	2,998.95	0.00	0.00	38,759.93	SCHOOL CUSTODIAL
HUDSON, WILLIAM J.	35,710.96	0.00	2,103.50	0.00	0.00	37,814.46	SCHOOL CUSTODIAL
HUSSEY, JASON D.	190.00	0.00	0.00	0.00	0.00	190.00	SCHOOL CUSTODIAL
JACOBS, SCOTT W.	35,830.08	0.00	1,059.44	0.00	0.00	36,889.52	SCHOOL CUSTODIAL
KRAJCZYNSKI, CELINE J.	35,410.96	0.00	4,398.06	0.00	0.00	39,809.02	SCHOOL CUSTODIAL
LAPIERRE, ROBERT C.	35,410.98	100.00	2,888.62	0.00	0.00	38,399.60	SCHOOL CUSTODIAL
LETOURNEAU, GARY D.	35,826.62	50.00	2,402.39	0.00	0.00	38,279.01	SCHOOL CUSTODIAL
LOMBARDI, STEPHEN A.	39,697.58	0.00	1,549.80	0.00	0.00	41,247.38	SCHOOL CUSTODIAL
PAQUETTE, GERALD J.	35,410.97	0.00	3,491.55	0.00	0.00	38,902.52	SCHOOL CUSTODIAL
PAQUETTE, MEGHAN L.	1,040.00	0.00	0.00	0.00	0.00	1,040.00	SCHOOL CUSTODIAL
PAQUETTE, WILLIAM D.	6,810.00	0.00	0.00	0.00	0.00	6,810.00	SCHOOL CUSTODIAL
PARKHURST, JEFFREY D.	35,410.98	50.00	2,395.16	0.00	0.00	37,856.14	SCHOOL CUSTODIAL
PLAUSSE, MARILYN R.	39,864.55	0.00	4,181.98	0.00	0.00	44,046.53	SCHOOL CUSTODIAL
REID, CHARLES M.	35,710.97	100.00	2,177.42	0.00	0.00	37,988.39	SCHOOL CUSTODIAL
RIDGE-PENQUE, PATRICIA Y.	38,444.55	0.00	5,031.36	0.00	0.00	43,475.91	SCHOOL CUSTODIAL
ROUSSEAU, ALBERT J.	35,410.98	0.00	4,028.67	0.00	0.00	39,439.65	SCHOOL CUSTODIAL
ROUSSEAU, ERIC R.	1,830.00	0.00	0.00	0.00	0.00	1,830.00	SCHOOL CUSTODIAL
ROUSSEAU, JAMES E.	38,044.82	100.00	2,999.53	0.00	0.00	41,144.35	SCHOOL CUSTODIAL
ROUSSEAU, WILFRED	37,744.55	0.00	890.30	0.00	0.00	38,634.85	SCHOOL CUSTODIAL
SANTELICES, ADAM R.	585.00	0.00	0.00	0.00	0.00	585.00	SCHOOL CUSTODIAL
SILVIA, MICHAEL	35,710.97	0.00	2,149.10	0.00	0.00	37,860.07	SCHOOL CUSTODIAL
VIVEIROS, RAUL M.	35,449.52	0.00	3,920.42	0.00	0.00	39,369.94	SCHOOL CUSTODIAL
VONDRAS JR., PHILIP P.	35,868.62	0.00	2,308.08	0.00	0.00	38,176.70	SCHOOL CUSTODIAL

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
WEBSTER, WILLIAM A.	35,616.43	0.00	2,036.33	0.00	0.00	37,652.76	SCHOOL CUSTODIAL
ZAZZA, ETTORE J.	38,144.55	200.00	5,325.28	0.00	0.00	43,669.83	SCHOOL CUSTODIAL
ANDERSON, LINDA L.	17,581.74	0.00	0.00	0.00	0.00	17,581.74	VAN DRIVERS
ANDREWZUSKY, KAREN A.	19,886.13	0.00	4.56	0.00	0.00	19,890.69	VAN DRIVERS
FREEMAN, LOWELL	11,646.78	0.00	0.00	0.00	0.00	11,646.78	VAN DRIVERS
MARCHAND, MAUREEN A.	21,341.36	0.00	0.00	0.00	0.00	21,341.36	VAN DRIVERS
MAZZOLA, BONITA A.	1,114.74	0.00	0.00	0.00	0.00	1,114.74	VAN DRIVERS
MAZZOLA, FRANCIS G.	14,776.27	0.00	0.00	0.00	0.00	14,776.27	VAN DRIVERS
MURPHY, WILLIAM C.	10,402.97	0.00	0.00	0.00	0.00	10,402.97	VAN DRIVERS
WOODS, WILLIAM H.	1,563.43	0.00	0.00	0.00	0.00	1,563.43	VAN DRIVERS
YOUNG, DIANE M.	14,568.36	0.00	93.06	0.00	0.00	14,661.42	VAN DRIVERS
ALLARD, PATRICIA M.	10,226.12	0.00	0.00	190.00	0.00	10,416.12	SCHOOL CAFETERIA
ASSANTI, DEIRDRE A.	447.20	0.00	0.00	0.00	0.00	447.20	SCHOOL CAFETERIA
BALLANTYNE, JANICE M.	8,425.79	0.00	0.00	190.00	0.00	8,615.79	SCHOOL CAFETERIA
BERTONE, ROBERT E.	14,153.75	0.00	0.00	0.00	0.00	14,153.75	SCHOOL CAFETERIA
CARLSON, LORNA J.	6,151.69	34.40	0.00	190.00	0.00	6,376.09	SCHOOL CAFETERIA
CAUDLE, MYONG C.	14,614.94	0.00	0.00	190.00	0.00	14,804.94	SCHOOL CAFETERIA
CHELKONAS, DIANNA R.	1,399.88	0.00	0.00	0.00	0.00	1,399.88	SCHOOL CAFETERIA
CODY, GINA M.	8,739.24	0.00	0.00	190.00	0.00	8,929.24	SCHOOL CAFETERIA
CONSTANTINO, JANET M.	6,575.45	494.40	0.00	190.00	0.00	7,259.85	SCHOOL CAFETERIA
CORSI, BARBARA J.	6,682.94	120.00	0.00	190.00	0.00	6,992.94	SCHOOL CAFETERIA
DALO, MARIE L.	6,131.46	0.00	0.00	190.00	0.00	6,321.46	SCHOOL CAFETERIA
DELANEY, SHARON J.	15,955.08	190.00	0.00	190.00	0.00	16,335.08	SCHOOL CAFETERIA
DELLORCO, GERTRUDE J.	6,036.52	120.00	0.00	190.00	0.00	6,346.52	SCHOOL CAFETERIA
DELLORCO, NANCY E.	5,338.60	0.00	0.00	190.00	0.00	5,528.60	SCHOOL CAFETERIA
DEVLIN, LORI A.	10,571.77	0.00	0.00	190.00	0.00	10,761.77	SCHOOL CAFETERIA
DOYLE, CLAIR J.	62,954.93	0.00	0.00	0.00	0.00	62,954.93	SCHOOL CAFETERIA
DOYLE, JOAN M.	3,394.35	34.40	0.00	0.00	0.00	3,428.75	SCHOOL CAFETERIA
DUNNEBIER, LINDA A.	497.74	0.00	0.00	0.00	0.00	497.74	SCHOOL CAFETERIA
ELLSWORTH, CAROL B.	3,068.63	0.00	0.00	95.00	0.00	3,163.63	SCHOOL CAFETERIA
FAFARA, MARGARET A.	103.20	0.00	0.00	0.00	0.00	103.20	SCHOOL CAFETERIA
GARDE, ADELE B.	2,855.20	0.00	0.00	95.00	0.00	2,950.20	SCHOOL CAFETERIA
GAUDET, SANDRA M.	15,571.34	0.00	0.00	190.00	0.00	15,761.34	SCHOOL CAFETERIA
GIACOMELLI, ANTHONY R.	20,405.16	0.00	0.00	190.00	0.00	20,595.16	SCHOOL CAFETERIA
GILLESPIE, CAROL A.	10,273.19	0.00	0.00	190.00	0.00	10,463.19	SCHOOL CAFETERIA
GIOVANELLA, TRACI L.	8,034.14	0.00	0.00	190.00	0.00	8,224.14	SCHOOL CAFETERIA
GRUSECK, ELLEN A.	6,146.88	0.00	0.00	190.00	0.00	6,336.88	SCHOOL CAFETERIA
GUERTIN, GAIL	13,617.40	0.00	0.00	190.00	0.00	13,807.40	SCHOOL CAFETERIA
HALL, LORRAINE	3,390.66	0.00	0.00	95.00	0.00	3,485.66	SCHOOL CAFETERIA
HEFELE, HELENA J.	5,213.07	0.00	0.00	190.00	0.00	5,403.07	SCHOOL CAFETERIA
HOWELL, CATHERINE A.	8,353.83	130.00	0.00	190.00	0.00	8,673.83	SCHOOL CAFETERIA
JENKINS, WENDY L.	19,294.49	0.00	0.00	190.00	0.00	19,484.49	SCHOOL CAFETERIA
JOHNSON, SUSAN M.	10,670.28	0.00	0.00	190.00	0.00	10,860.28	SCHOOL CAFETERIA
KAUFMAN, CHARLEEN E.	6,187.68	1,030.00	0.00	190.00	0.00	7,407.68	SCHOOL CAFETERIA
KOVAL, NANCY E.	16,198.94	400.00	0.00	190.00	0.00	16,788.94	SCHOOL CAFETERIA
KOZACHEK, THERESA M.	12,868.67	0.00	0.00	190.00	0.00	13,058.67	SCHOOL CAFETERIA
LAMPASONA, LORI L.	7,640.54	0.00	0.00	190.00	0.00	7,830.54	SCHOOL CAFETERIA
LYRA, SUSANNE M.	5,358.09	34.40	0.00	190.00	0.00	5,582.49	SCHOOL CAFETERIA
MACLEAN, DONNA J.	1,023.40	0.00	0.00	0.00	0.00	1,023.40	SCHOOL CAFETERIA
METRAS, THERESA M.	3,459.80	0.00	0.00	0.00	0.00	3,459.80	SCHOOL CAFETERIA
MUCCIARONE, ANN MARIE	79.74	0.00	0.00	0.00	0.00	79.74	SCHOOL CAFETERIA
NEHME, FERIAL H.	55.90	0.00	0.00	0.00	0.00	55.90	SCHOOL CAFETERIA
PAXTON, ELSA T.	6,702.87	0.00	0.00	190.00	0.00	6,892.87	SCHOOL CAFETERIA
PETERSON, SHEILA	408.63	0.00	0.00	0.00	0.00	408.63	SCHOOL CAFETERIA
PETONE, DEBRA M.	19,664.85	0.00	0.00	190.00	0.00	19,854.85	SCHOOL CAFETERIA
PICHIERRI, EILEEN M.	10,356.04	0.00	0.00	190.00	0.00	10,546.04	SCHOOL CAFETERIA
PRINDEVILLE, ELEANOR A.	5,674.82	0.00	0.00	190.00	0.00	5,864.82	SCHOOL CAFETERIA
PSILAKIS, JULIE M.	5,332.05	0.00	0.00	190.00	0.00	5,522.05	SCHOOL CAFETERIA
PUCEL, KAREN A.	8,925.57	620.00	0.00	190.00	0.00	9,735.57	SCHOOL CAFETERIA
PULSONE, JANE F.	18,104.42	0.00	0.00	190.00	0.00	18,294.42	SCHOOL CAFETERIA
RAMSEY, JULIA	1,505.00	0.00	0.00	0.00	0.00	1,505.00	SCHOOL CAFETERIA
ROLLINSON, GLORIA	11,077.88	0.00	0.00	190.00	0.00	11,267.88	SCHOOL CAFETERIA
ROSSETTI, JOANANE	15,602.54	0.00	0.00	190.00	0.00	15,792.54	SCHOOL CAFETERIA
SENACKERIB, SUZANNE W.	15,872.80	0.00	0.00	0.00	0.00	15,872.80	SCHOOL CAFETERIA
SINGLETON, ELIZABETH	6,039.96	0.00	0.00	190.00	0.00	6,229.96	SCHOOL CAFETERIA
SULLIVAN, SIOBHAN M.	25.80	0.00	0.00	0.00	0.00	25.80	SCHOOL CAFETERIA
SWANSON, FRANCINE P.	744.24	0.00	0.00	0.00	0.00	744.24	SCHOOL CAFETERIA
TIERNAN, BARBARA M.	736.08	0.00	0.00	0.00	0.00	736.08	SCHOOL CAFETERIA
TREMBLAY, FRANCINE C.	5,180.18	34.40	0.00	190.00	0.00	5,404.58	SCHOOL CAFETERIA
VOZZELLA, ADELE M.	21,117.47	60.00	0.00	190.00	0.00	21,367.47	SCHOOL CAFETERIA
WALSH, YOUSRIA K.	5,788.02	36.92	0.00	190.00	0.00	6,014.94	SCHOOL CAFETERIA

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
WILLIAMS, ANN MARIE	18,929.73	0.00	0.00	190.00	0.00	19,119.73	SCHOOL CAFETERIA
WOODS, MEGHAN	1,826.00	0.00	0.00	0.00	0.00	1,826.00	SCHOOL CAFETERIA
ADILETTO, DONALD R.	8,518.63	0.00	0.00	0.00	0.00	8,518.63	SCHOOL CROSSING GUARDS
BERTONE, DONALD M.	6,099.89	0.00	0.00	0.00	0.00	6,099.89	SCHOOL CROSSING GUARDS
BERTONI, ROSE B.	3,068.00	0.00	0.00	0.00	0.00	3,068.00	SCHOOL CROSSING GUARDS
CLARK, JOHN W.	8,550.76	0.00	0.00	0.00	0.00	8,550.76	SCHOOL CROSSING GUARDS
DALO, STEVE	4,562.52	0.00	0.00	0.00	0.00	4,562.52	SCHOOL CROSSING GUARDS
FARIS, BRENDA E.	425.38	0.00	0.00	0.00	0.00	425.38	SCHOOL CROSSING GUARDS
FITZPATRICK, WILLIAM A.	1,153.14	0.00	0.00	0.00	0.00	1,153.14	SCHOOL CROSSING GUARDS
FRONGILLO, EDWARD A.	4,863.64	1,188.25	0.00	0.00	0.00	6,051.89	SCHOOL CROSSING GUARDS
ROY, JOSEPH	4,927.26	0.00	0.00	0.00	0.00	4,927.26	SCHOOL CROSSING GUARDS
STAVES, ERNEST A.	1,855.00	0.00	0.00	0.00	0.00	1,855.00	SCHOOL CROSSING GUARDS
VILLANI, ROCCO A.	7,358.00	0.00	0.00	0.00	0.00	7,358.00	SCHOOL CROSSING GUARDS
YODER, DONNA L.	1,611.50	0.00	0.00	0.00	0.00	1,611.50	SCHOOL CROSSING GUARDS
YOUNG, PATRICIA R.	2,870.25	0.00	0.00	0.00	0.00	2,870.25	SCHOOL CROSSING GUARDS
CASEY, JAMES	702.00	2,106.00	0.00	0.00	0.00	2,808.00	MISCELLANEOUS PAYS
CHILDERS, ANDREA E.	0.00	421.15	0.00	0.00	0.00	421.15	MISCELLANEOUS PAYS
COLELLA, ANTONIA A.	150.00	450.00	0.00	0.00	0.00	600.00	MISCELLANEOUS PAYS
CONROY, JILLIAN M.	0.00	1,025.33	0.00	0.00	0.00	1,025.33	MISCELLANEOUS PAYS
GATEWOOD, STEPHEN T.	0.00	150.00	0.00	0.00	0.00	150.00	MISCELLANEOUS PAYS
GODFREY, JACLYN H.	0.00	1,200.00	0.00	0.00	0.00	1,200.00	MISCELLANEOUS PAYS
IMBORNONE, JESSICA	0.00	245.00	0.00	0.00	0.00	245.00	MISCELLANEOUS PAYS
KEMPSKIE, LISA J.	0.00	1,100.00	0.00	0.00	0.00	1,100.00	MISCELLANEOUS PAYS
LAPLACE, KAREN E.	0.00	2,280.00	0.00	0.00	0.00	2,280.00	MISCELLANEOUS PAYS
NIGRO, NINA R.	0.00	100.00	0.00	0.00	0.00	100.00	MISCELLANEOUS PAYS
PAILES, JANET	0.00	1,208.00	0.00	0.00	0.00	1,208.00	MISCELLANEOUS PAYS
SCHMAUDER, KRISTIN	0.00	200.00	0.00	0.00	0.00	200.00	MISCELLANEOUS PAYS
SNYDER, STACEY A.	760.00	760.00	0.00	0.00	0.00	1,520.00	MISCELLANEOUS PAYS
VIOLET, PETER J.	0.00	2,110.00	0.00	0.00	0.00	2,110.00	MISCELLANEOUS PAYS
ARMSTRONG, ARGYRO A.	0.00	120.00	0.00	0.00	0.00	120.00	ADULT EDUCATION
ARMSTRONG, MICHELLE S.	0.00	80.00	0.00	0.00	0.00	80.00	ADULT EDUCATION
BAFFONI, GABRIELLE J.	702.00	3,256.00	0.00	0.00	0.00	3,958.00	ADULT EDUCATION
BALON, LAURENCE W.	0.00	800.00	0.00	0.00	0.00	800.00	ADULT EDUCATION
BECK, TREVOR A.	0.00	1,219.00	0.00	0.00	0.00	1,219.00	ADULT EDUCATION
BENTO-REI, LINDA M.	0.00	549.00	0.00	0.00	0.00	549.00	ADULT EDUCATION
BOUCHARD, CAROL A.	0.00	3,325.00	0.00	0.00	0.00	3,325.00	ADULT EDUCATION
BREMILST-ELLIS, RACHEL L.	0.00	80.00	0.00	0.00	0.00	80.00	ADULT EDUCATION
CALDERON, ALLISON D.	0.00	4,237.65	0.00	0.00	0.00	4,237.65	ADULT EDUCATION
CLARK, JAMISON A.	351.00	540.00	0.00	0.00	0.00	891.00	ADULT EDUCATION
CZUBA, AMY L.	0.00	200.00	0.00	0.00	0.00	200.00	ADULT EDUCATION
DEPAULA, GEOFF R.	0.00	400.00	0.00	0.00	0.00	400.00	ADULT EDUCATION
DIGIANTOMMASO, JENNIFER M	0.00	243.00	0.00	0.00	0.00	243.00	ADULT EDUCATION
DORIZZI, JOHN E.	252.00	2,547.50	0.00	0.00	0.00	2,799.50	ADULT EDUCATION
ECKBERG-FERGUSON, GAIL	0.00	3,012.00	0.00	0.00	0.00	3,012.00	ADULT EDUCATION
ETTENHOFFER, FRANK E.	0.00	8,394.00	0.00	0.00	0.00	8,394.00	ADULT EDUCATION
FLYNN, THOMAS A.	0.00	480.00	0.00	0.00	0.00	480.00	ADULT EDUCATION
FRANCO, LEILA M.	0.00	4,960.00	0.00	0.00	0.00	4,960.00	ADULT EDUCATION
FROMENT, TRACY A.	0.00	140.00	0.00	0.00	0.00	140.00	ADULT EDUCATION
GOULET, RAYMOND L.	0.00	1,440.00	0.00	0.00	0.00	1,440.00	ADULT EDUCATION
HALT, CHIP M.	252.00	1,860.00	0.00	0.00	0.00	2,112.00	ADULT EDUCATION
HARTMANN, HEATHER	2,475.00	0.00	0.00	0.00	0.00	2,475.00	ADULT EDUCATION
HOLLICK, WILLIAM M.	0.00	1,300.00	0.00	0.00	0.00	1,300.00	ADULT EDUCATION
KEYS, LORI A.	12,082.20	0.00	0.00	0.00	0.00	12,082.20	ADULT EDUCATION
KLINCH, ALLYN L.	0.00	162.00	0.00	0.00	0.00	162.00	ADULT EDUCATION
KRATZSCH, ANITA M.	0.00	225.00	0.00	0.00	0.00	225.00	ADULT EDUCATION
LABEDZ, LORI M.	30,496.81	4,679.25	0.00	0.00	0.00	35,176.06	ADULT EDUCATION
LAPLACA, BRIAN M.	0.00	1,100.00	0.00	0.00	0.00	1,100.00	ADULT EDUCATION
LAPRISE, NICOLE M.	0.00	925.00	0.00	0.00	0.00	925.00	ADULT EDUCATION
LAWSON, JANE A.	0.00	750.00	0.00	0.00	0.00	750.00	ADULT EDUCATION
LECUYER, MICHAEL P.	756.00	7,712.50	0.00	0.00	0.00	8,468.50	ADULT EDUCATION
LEE, MICHAEL D.	0.00	312.50	0.00	0.00	0.00	312.50	ADULT EDUCATION
MAGUIRE, ELLEN	0.00	940.00	0.00	0.00	0.00	940.00	ADULT EDUCATION
MASTRANGELO, CHRISTINE N.	0.00	180.00	0.00	0.00	0.00	180.00	ADULT EDUCATION
MCMAHON, JULIA M.	0.00	1,650.00	0.00	0.00	0.00	1,650.00	ADULT EDUCATION
MEISNER, CAROLYN	0.00	2,167.76	0.00	0.00	0.00	2,167.76	ADULT EDUCATION
MILLER, ROBIN J.	28,532.88	0.00	0.00	0.00	0.00	28,532.88	ADULT EDUCATION
NAPIER, HELEN C.	0.00	80.00	0.00	0.00	0.00	80.00	ADULT EDUCATION
NEWTON, BETH K.	0.00	300.00	0.00	0.00	0.00	300.00	ADULT EDUCATION
NIEDZWIADEK, EMILE W.	0.00	4,969.00	0.00	0.00	0.00	4,969.00	ADULT EDUCATION
ORMOND, RICHARD H.	0.00	320.00	0.00	0.00	0.00	320.00	ADULT EDUCATION
PISANO, ROBERT D.	0.00	1,440.00	0.00	0.00	0.00	1,440.00	ADULT EDUCATION

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
RINGROSE, PAMELA A.	0.00	1,056.00	0.00	0.00	0.00	1,056.00	ADULT EDUCATION
RISTAINO, JOHN	0.00	3,000.00	0.00	0.00	0.00	3,000.00	ADULT EDUCATION
SAVERY, NICHOLAS	0.00	540.00	0.00	0.00	0.00	540.00	ADULT EDUCATION
SOULTS, JOHANN A.	1,195.08	4,457.47	0.00	0.00	0.00	5,652.55	ADULT EDUCATION
STREICHERT, PAUL D.	0.00	3,845.00	0.00	0.00	0.00	3,845.00	ADULT EDUCATION
STRICK, GORDON J.	297.00	279.00	0.00	0.00	0.00	576.00	ADULT EDUCATION
SUEIRO, MICHAEL E.	1,719.00	4,226.75	0.00	0.00	0.00	5,945.75	ADULT EDUCATION
THOMAS, BRIAN A.	882.00	5,177.25	0.00	0.00	0.00	6,059.25	ADULT EDUCATION
THOMAS, BRIAN A.	0.00	2,290.00	0.00	0.00	0.00	2,290.00	ADULT EDUCATION
WATERS, REBECCA J.	288.00	1,395.00	0.00	0.00	0.00	1,683.00	ADULT EDUCATION
WHEELER, KAREN A.	0.00	1,196.50	0.00	0.00	0.00	1,196.50	ADULT EDUCATION
YANKEE, ROBERT C.	0.00	280.00	0.00	0.00	0.00	280.00	ADULT EDUCATION
YOST, JASON D.	0.00	1,753.50	0.00	0.00	0.00	1,753.50	ADULT EDUCATION
BREDERSON, ZACHARY S.	11,379.85	0.00	0.00	0.00	0.00	11,379.85	SOLUTIONS
BURGESS, SONYA	7,013.00	0.00	0.00	0.00	0.00	7,013.00	SOLUTIONS
CARDELLO, GENNA L.	3,140.63	0.00	0.00	0.00	0.00	3,140.63	SOLUTIONS
CARLSON, ERIN P.	10,985.55	0.00	0.00	0.00	0.00	10,985.55	SOLUTIONS
CARTER, LAUREN M.	24,952.50	337.50	0.00	0.00	0.00	25,290.00	SOLUTIONS
CHLEBDA, DEBORAH	4,368.81	0.00	0.00	0.00	0.00	4,368.81	SOLUTIONS
COLE, EMILY E.	24,826.83	270.00	0.00	0.00	0.00	25,096.83	SOLUTIONS
COSTARELLOS, EUGENIA	10,867.56	0.00	0.00	0.00	0.00	10,867.56	SOLUTIONS
DEJESUS, ESTHERE	4,484.43	0.00	0.00	0.00	0.00	4,484.43	SOLUTIONS
DILLON, COURTNEY A.	27,475.19	0.00	0.00	0.00	0.00	27,475.19	SOLUTIONS
FRAWLEY, JODI A.	4,566.38	0.00	0.00	0.00	0.00	4,566.38	SOLUTIONS
GAY, PATRICIA	54,224.63	0.00	0.00	0.00	0.00	54,224.63	SOLUTIONS
GUERARD, NICOLE	6,516.45	0.00	0.00	0.00	0.00	6,516.45	SOLUTIONS
HARWOOD, DANIKA L.	21,718.24	67.50	0.00	0.00	0.00	21,785.74	SOLUTIONS
HAYES, AMANDA J.	6,738.64	0.00	0.00	0.00	0.00	6,738.64	SOLUTIONS
HOGUE, ERIN P.	14,812.86	0.00	0.00	0.00	0.00	14,812.86	SOLUTIONS
INSTASI, JESSICA L.	37,310.49	0.00	0.00	0.00	0.00	37,310.49	SOLUTIONS
LAPOINTE, ROXANNE F.	40,325.19	0.00	0.00	0.00	0.00	40,325.19	SOLUTIONS
MAITLAND, JENNIFER L.	20,897.75	0.00	0.00	0.00	0.00	20,897.75	SOLUTIONS
MCGOVERN, JANICE	12,919.19	225.00	0.00	0.00	0.00	13,144.19	SOLUTIONS
MCINNIS, JOSEPHINE R.	1,982.50	0.00	0.00	0.00	0.00	1,982.50	SOLUTIONS
MONAHAN, ALYSSA M.	6,412.13	0.00	0.00	0.00	0.00	6,412.13	SOLUTIONS
NORMAND, NICOLE S.	22,987.81	0.00	0.00	0.00	0.00	22,987.81	SOLUTIONS
O'CONNOR, CHRISTINE	4,553.25	0.00	0.00	0.00	0.00	4,553.25	SOLUTIONS
ORTMANN, EMILY J.	5,001.75	0.00	0.00	0.00	0.00	5,001.75	SOLUTIONS
OTER, DIANE	8,962.77	0.00	0.00	0.00	0.00	8,962.77	SOLUTIONS
PASQUANTONIO, PAUL	23,061.95	0.00	0.00	0.00	0.00	23,061.95	SOLUTIONS
PONTE, MARIA A.	8,496.67	0.00	0.00	0.00	0.00	8,496.67	SOLUTIONS
SCIORTINO, JESSICA L.	33.00	3,265.85	0.00	0.00	0.00	3,298.85	SOLUTIONS
SHELDON, LISA A.	21,880.07	0.00	0.00	0.00	0.00	21,880.07	SOLUTIONS
STICKLEY, GERALDINE C.	20,097.44	0.00	0.00	0.00	0.00	20,097.44	SOLUTIONS
WEATHERFORD, LORI A.	7,458.78	0.00	0.00	0.00	0.00	7,458.78	SOLUTIONS
WHIPPLE, MEGHAN R.	20,688.01	0.00	0.00	0.00	0.00	20,688.01	SOLUTIONS
BOUTIN, PAULA M.	20,515.76	0.00	0.00	0.00	0.00	20,515.76	P W - ADMINISTRATION
CANTOREGGI, ROBERT A.	5,178.09	0.00	0.00	0.00	51.00	5,229.09	P W - ADMINISTRATION
FEELEY, LINDA F.	34,404.68	0.00	0.00	0.00	0.00	34,404.68	P W - ADMINISTRATION
FITZGERALD, WILLIAM	83,221.41	0.00	0.00	600.00	0.00	83,821.41	P W - ADMINISTRATION
FLAHERTY, FAITH D.	37,847.74	0.00	182.04	0.00	0.00	38,029.78	P W - ADMINISTRATION
FRITZ, JAMES W.	4,698.65	0.00	0.00	0.00	0.00	4,698.65	P W - ADMINISTRATION
HARRIMAN, MORGAN L.	45,730.25	0.00	0.00	0.00	0.00	45,730.25	P W - ADMINISTRATION
HAYNES, ROBERT V.	3,132.50	0.00	0.00	0.00	0.00	3,132.50	P W - ADMINISTRATION
JUAREZ, PAULA J.	34,404.68	0.00	0.00	0.00	0.00	34,404.68	P W - ADMINISTRATION
LOMBARDI, PAULA M.	43,723.68	0.00	0.00	0.00	0.00	43,723.68	P W - ADMINISTRATION
WEDGE, SANDRA G.	33,492.80	0.00	0.00	0.00	0.00	33,492.80	P W - ADMINISTRATION
BARTELLONI, EUGENE	2,377.65	508.20	370.25	0.00	0.00	3,256.10	P W - HIGHWAY DIVISION
BERNARDO, DONALD	8,938.80	0.00	3,480.99	500.00	0.00	12,919.79	P W - HIGHWAY DIVISION
BOYNTON, THOMAS R.	0.00	928.26	0.00	0.00	0.00	928.26	P W - HIGHWAY DIVISION
BRUNELLI, PHILIP M.	66,444.31	0.00	0.00	0.00	669.00	67,113.31	P W - HIGHWAY DIVISION
BURTON, WAYNE E.	21,315.60	0.00	8,582.14	800.00	0.00	30,697.74	P W - HIGHWAY DIVISION
CISTERNELLI, MICHAEL L.	39,316.16	0.00	17,860.65	800.00	0.00	57,976.81	P W - HIGHWAY DIVISION
CREHAN, JOHN E.	44,195.82	0.00	20,198.73	800.00	0.00	65,194.55	P W - HIGHWAY DIVISION
DIROSARIO, MICHAEL J.	0.00	1,049.40	0.00	0.00	0.00	1,049.40	P W - HIGHWAY DIVISION
ELTRINGHAM, DANIEL P.	0.00	174.90	0.00	0.00	0.00	174.90	P W - HIGHWAY DIVISION
ESTEY, GARY M.	0.00	580.35	0.00	0.00	0.00	580.35	P W - HIGHWAY DIVISION
ESTEY, KENNETH J.	43,718.40	0.00	12,153.76	800.00	0.00	56,672.16	P W - HIGHWAY DIVISION
FARRELL, PATRICK J.	46,526.20	0.00	18,470.98	800.00	0.00	65,797.18	P W - HIGHWAY DIVISION
GORMLEY, KENNETH J.	52,396.21	0.00	0.00	0.00	0.00	52,396.21	P W - HIGHWAY DIVISION
MACDONALD, SCOTT W.	0.00	71.55	0.00	0.00	0.00	71.55	P W - HIGHWAY DIVISION

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
MACNEIL, JOHN PAUL	39,873.60	0.00	22,079.08	800.00	0.00	62,752.68	P W - HIGHWAY DIVISION
MAYOTTE, JOSEPH V.	36,239.04	200.00	18,545.46	800.00	0.00	55,784.50	P W - HIGHWAY DIVISION
MCCARTHY, EDWARD W.	22,263.39	0.00	12,181.94	300.00	0.00	34,745.33	P W - HIGHWAY DIVISION
ROZAK, STEPHEN J.	37,237.44	0.00	13,074.01	800.00	0.00	51,111.45	P W - HIGHWAY DIVISION
SQUILLACI, MICHAEL J.	9,626.40	0.00	2,913.73	300.00	0.00	12,840.13	P W - HIGHWAY DIVISION
STEWART, G. WAYNE	20,431.26	0.00	11,566.47	800.00	0.00	32,797.73	P W - HIGHWAY DIVISION
VOSS, JASON M.	0.00	111.30	0.00	0.00	0.00	111.30	P W - HIGHWAY DIVISION
BILOTTA, BRANDON V.	0.00	763.20	0.00	0.00	0.00	763.20	P W - PARK & TREE DIVISION
BONACCORSO, MATTHEW	0.00	4,522.00	0.00	0.00	0.00	4,522.00	P W - PARK & TREE DIVISION
BRUNELLI, DANIEL P.	0.00	2,688.00	0.00	0.00	0.00	2,688.00	P W - PARK & TREE DIVISION
BURTON, JOSHUA D.	0.00	261.44	0.00	0.00	0.00	261.44	P W - PARK & TREE DIVISION
D'ANGELO, STEPHEN	45,207.68	100.00	28,132.02	800.00	0.00	74,239.70	P W - PARK & TREE DIVISION
GELINEAU, CHRISTOPHER T.	0.00	4,772.69	0.00	0.00	0.00	4,772.69	P W - PARK & TREE DIVISION
HORIGAN, CHRISTOPHER G.	0.00	2,816.00	0.00	0.00	0.00	2,816.00	P W - PARK & TREE DIVISION
KROWCHUN, MARK T.	0.00	763.20	0.00	0.00	0.00	763.20	P W - PARK & TREE DIVISION
MACCHI, JOSEPH P.	0.00	2,496.00	0.00	0.00	0.00	2,496.00	P W - PARK & TREE DIVISION
PASQUAROSA, TYLER R.	0.00	3,968.00	0.00	0.00	0.00	3,968.00	P W - PARK & TREE DIVISION
SMITH, PAUL E.	613.44	0.00	0.00	0.00	0.00	613.44	P W - PARK & TREE DIVISION
TONZI, STEVEN R.	0.00	3,176.00	0.00	0.00	0.00	3,176.00	P W - PARK & TREE DIVISION
CARTER, DENNIS J.	40,761.44	0.00	10,434.71	350.00	0.00	51,546.15	P W - CENTRAL MOTORS DIVISI
LOMBARDI JR., JOHN N.	48,304.62	200.00	15,908.90	350.00	0.00	64,763.52	P W - CENTRAL MOTORS DIVISI
SEALE, DAVID R.	46,086.40	0.00	11,745.32	350.00	0.00	58,181.72	P W - CENTRAL MOTORS DIVISI
CARLUCCI, STEVEN M.	28,309.84	0.00	4,338.58	800.00	0.00	33,448.42	P W - SEWER DIVISION
GRUNDSTROM, THOMAS E.	42,726.40	0.00	23,166.93	1,100.00	0.00	66,993.33	P W - SEWER DIVISION
MORTON, DENNIS F.	40,292.00	0.00	12,646.83	800.00	0.00	53,738.83	P W - SEWER DIVISION
O'DONNELL, MICHAEL R.	26,156.88	0.00	7,247.64	800.00	0.00	34,204.52	P W - SEWER DIVISION
TADDEO, ANTHONY J.	46,651.20	0.00	34,010.28	1,100.00	657.00	82,418.48	P W - SEWER DIVISION
ALLARD, DAVID L.	47,414.76	200.00	23,622.30	1,650.00	699.00	73,586.06	P W - WATER DIVISION
BERTRAM, ERIC	3,897.24	0.00	4,972.05	0.00	0.00	8,869.29	P W - WATER DIVISION
BOONE, ALFRED F.	57,990.93	0.00	0.00	0.00	690.00	58,680.93	P W - WATER DIVISION
BOUDREAU, WILLIS L.	44,101.36	0.00	15,648.43	1,750.00	0.00	61,499.79	P W - WATER DIVISION
CHAVIOUS, LANCE S.	0.00	2,304.00	0.00	0.00	0.00	2,304.00	P W - WATER DIVISION
COLACE, ANTHONY M.	39,990.76	0.00	13,754.06	800.00	0.00	54,544.82	P W - WATER DIVISION
DAILEY, MICHAEL J.	686.79	687.60	294.88	0.00	0.00	1,669.27	P W - WATER DIVISION
GRIFFIN, RICHARD T.	41,230.80	100.00	18,200.36	1,850.00	0.00	61,381.16	P W - WATER DIVISION
HURD, ROBERT E.	41,854.80	0.00	15,784.01	1,700.00	0.00	59,338.81	P W - WATER DIVISION
LEONCAVALLO, JEAN P.	40,398.60	0.00	4,027.65	800.00	0.00	45,226.25	P W - WATER DIVISION
MILOT, JOHN G.	41,095.68	0.00	16,089.62	1,600.00	0.00	58,785.30	P W - WATER DIVISION
MUCCARONE, ANTHONY J.	71,004.47	0.00	0.00	0.00	654.00	71,658.47	P W - WATER DIVISION
PEGORARO, MATTHEW L.	0.00	4,398.50	0.00	0.00	0.00	4,398.50	P W - WATER DIVISION
RANIERI, NICHOLAS D.	0.00	3,840.00	0.00	0.00	0.00	3,840.00	P W - WATER DIVISION
SIMONS JR., JOHN N.	40,273.60	0.00	10,577.37	800.00	0.00	51,650.97	P W - WATER DIVISION
SMITH, SCOTT A.	40,425.28	0.00	14,913.62	800.00	0.00	56,138.90	P W - WATER DIVISION
TENNANT, JOHN D.	0.00	2,080.00	0.00	0.00	0.00	2,080.00	P W - WATER DIVISION
TRAVERS, MATTHEW R.	180.00	5,209.00	0.00	0.00	0.00	5,389.00	P W - WATER DIVISION
WENNERS, MATTHEW J.	0.00	500.85	0.00	0.00	0.00	500.85	P W - WATER DIVISION
DONNELLY JR., JOHN S.	22,400.00	0.00	0.00	0.00	0.00	22,400.00	ENGINEERING
FAGAN, GERALD T.	26,825.00	0.00	0.00	0.00	0.00	26,825.00	ENGINEERING
GROTH JR., WARREN H.	50,298.58	0.00	0.00	0.00	0.00	50,298.58	ENGINEERING
MIOT, ROBERT R.	25,150.00	0.00	0.00	0.00	0.00	25,150.00	ENGINEERING
RONDEAU, ROGER A.	43,012.50	0.00	356.25	0.00	0.00	43,368.75	ENGINEERING
SYMMES, CHRISTINE A.	35,360.00	0.00	51.00	0.00	0.00	35,411.00	ENGINEERING
TREMBA, GREGORY G.	43,072.80	0.00	92.48	0.00	0.00	43,165.28	ENGINEERING
WENNERS, WILLIAM F.	40,181.50	0.00	919.22	0.00	0.00	41,100.72	ENGINEERING
YADISERNIA, WILLIAM J.	83,820.58	0.00	0.00	0.00	687.00	84,507.58	ENGINEERING
ZINCHUK, WALTER J.	4,743.76	0.00	0.00	0.00	0.00	4,743.76	ENGINEERING
ADAMS, DEREK S.	0.00	1,582.00	0.00	0.00	0.00	1,582.00	RECREATION
ADLER, SAMUEL	0.00	330.00	0.00	0.00	0.00	330.00	RECREATION
ALLEY, MICHELLE C.	0.00	460.00	0.00	0.00	0.00	460.00	RECREATION
ARIEL, BRIAN F.	0.00	693.50	0.00	0.00	0.00	693.50	RECREATION
BALDUCCI, ROBERT M.	0.00	400.00	0.00	0.00	0.00	400.00	RECREATION
BERTHIAUME, KATHERINE A.	0.00	185.00	0.00	0.00	0.00	185.00	RECREATION
BEST, ANDREW	0.00	10.00	0.00	0.00	0.00	10.00	RECREATION
BLASSICK, CHRISTOPHER J.	0.00	3,285.00	0.00	0.00	0.00	3,285.00	RECREATION
BROOKS, KELLEY L.	0.00	990.00	0.00	0.00	0.00	990.00	RECREATION
BROSSEAU, ELIZABETH F.	0.00	120.00	0.00	0.00	0.00	120.00	RECREATION
BRUNELLI, DAVID A.	0.00	360.00	0.00	0.00	0.00	360.00	RECREATION
BRUNETTA, FRANCIS	0.00	280.00	0.00	0.00	0.00	280.00	RECREATION
CARBONE, COREY P.	0.00	110.00	0.00	0.00	0.00	110.00	RECREATION
CASALI, MICHAEL	0.00	230.00	0.00	0.00	0.00	230.00	RECREATION
CHILDS, ANDREW M.	0.00	210.00	0.00	0.00	0.00	210.00	RECREATION

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
CORREIA, KYLE E.	0.00	250.00	0.00	0.00	0.00	250.00	RECREATION
COUGHLIN, JOHN B.	0.00	152.00	0.00	0.00	0.00	152.00	RECREATION
CRISTIANO, SUSAN L.	0.00	9,297.50	0.00	0.00	0.00	9,297.50	RECREATION
CROSBY, BRETT S	0.00	1,176.25	0.00	0.00	0.00	1,176.25	RECREATION
CROSBY, JESSICA L.	0.00	530.00	0.00	0.00	0.00	530.00	RECREATION
CROSBY, LEAH C.	0.00	5,249.00	0.00	0.00	0.00	5,249.00	RECREATION
CROSS, MATTHEW	0.00	924.50	0.00	0.00	0.00	924.50	RECREATION
CURLEY, CHARLES	0.00	40.00	0.00	0.00	0.00	40.00	RECREATION
DAVIS, KEVIN J.	0.00	2,540.00	0.00	0.00	0.00	2,540.00	RECREATION
DAVIS, SARAH A.	0.00	1,935.50	0.00	0.00	0.00	1,935.50	RECREATION
DAVISON, JENNIFER L.	0.00	120.00	0.00	0.00	0.00	120.00	RECREATION
DELLORCO, ALBERT PASQUALE	0.00	1,450.00	0.00	0.00	0.00	1,450.00	RECREATION
DELLORCO, JAMIE L.	0.00	20.00	0.00	0.00	0.00	20.00	RECREATION
DELLORCO, JASON M.	0.00	650.00	0.00	0.00	0.00	650.00	RECREATION
DELLORCO, LYNDSEY M.	0.00	60.00	0.00	0.00	0.00	60.00	RECREATION
DEVLIN, JOSEPH F.	0.00	80.00	0.00	0.00	0.00	80.00	RECREATION
DILEO, NICHOLAS J.	0.00	120.00	0.00	0.00	0.00	120.00	RECREATION
DILEO, TIMOTHY G.	0.00	140.00	0.00	0.00	0.00	140.00	RECREATION
DONOVAN, TRAVIS J.	0.00	30.00	0.00	0.00	0.00	30.00	RECREATION
DONOVAN, ZACH J.	0.00	30.00	0.00	0.00	0.00	30.00	RECREATION
DOUGLAS, KEVIN	0.00	1,260.00	0.00	0.00	0.00	1,260.00	RECREATION
DOW, TYLER M.	0.00	220.00	0.00	0.00	0.00	220.00	RECREATION
DOWNEY, RACHEL A.	0.00	3,499.13	0.00	0.00	0.00	3,499.13	RECREATION
DOWNEY, SARAH J.	0.00	2,818.38	0.00	0.00	0.00	2,818.38	RECREATION
DREW, DARREN E.	0.00	30.00	0.00	0.00	0.00	30.00	RECREATION
DUNN, ALLISON M.	0.00	60.00	0.00	0.00	0.00	60.00	RECREATION
FAYEZ, FREN E.	0.00	260.00	0.00	0.00	0.00	260.00	RECREATION
FLYNN IV, JOHN F.	0.00	20.00	0.00	0.00	0.00	20.00	RECREATION
FONTAINE, DANIELLE C.	0.00	170.00	0.00	0.00	0.00	170.00	RECREATION
FONTAINE, STEPHANIE R.	0.00	240.00	0.00	0.00	0.00	240.00	RECREATION
GARRITY, MICHAEL P.	0.00	50.00	0.00	0.00	0.00	50.00	RECREATION
GATES, CORY B.	0.00	2,464.00	0.00	0.00	0.00	2,464.00	RECREATION
GETCHELL, ANDREW J.	0.00	200.00	0.00	0.00	0.00	200.00	RECREATION
GIANETI, NICHOLAS D.	0.00	150.00	0.00	0.00	0.00	150.00	RECREATION
GIARDINO, ADAM J.	0.00	180.00	0.00	0.00	0.00	180.00	RECREATION
GIAVANELLI, WILLIAM P.	0.00	500.00	0.00	0.00	0.00	500.00	RECREATION
GILBERT, STACEY D.	1,375.00	3,075.00	0.00	0.00	0.00	4,450.00	RECREATION
GILL, PETER A.	0.00	210.00	0.00	0.00	0.00	210.00	RECREATION
GODFREY, LEANNA H.	0.00	120.00	0.00	0.00	0.00	120.00	RECREATION
GOUTHRO, MICHAEL C.	0.00	12.00	0.00	0.00	0.00	12.00	RECREATION
HAGER, JARED G.	0.00	60.00	0.00	0.00	0.00	60.00	RECREATION
HANSON, LISA A.	0.00	480.00	0.00	0.00	0.00	480.00	RECREATION
HOLMSTROM, HEATHER M.	0.00	2,200.50	0.00	0.00	0.00	2,200.50	RECREATION
HOWARD, ELAINE E.	0.00	825.00	0.00	0.00	0.00	825.00	RECREATION
JETTE, RYAN J.	56,220.32	0.00	0.00	600.00	0.00	56,820.32	RECREATION
JONES, JONATHAN A.	0.00	110.00	0.00	0.00	0.00	110.00	RECREATION
JONES, SHAWNA L.	0.00	1,732.50	0.00	0.00	0.00	1,732.50	RECREATION
JOSEPH, CHRISTOPHER B.	475.71	2,897.50	0.00	0.00	0.00	3,373.21	RECREATION
JOSEPH, DAVID E.	0.00	2,350.00	0.00	0.00	0.00	2,350.00	RECREATION
KIRSHE, KATHERINE L.	0.00	100.00	0.00	0.00	0.00	100.00	RECREATION
KOVAL, ANDREW J.	0.00	180.00	0.00	0.00	0.00	180.00	RECREATION
KURDI, LAURA N.	0.00	150.00	0.00	0.00	0.00	150.00	RECREATION
LAWRENCE, CAITLIN S.	0.00	140.00	0.00	0.00	0.00	140.00	RECREATION
LINDENMEYER, LAUREN M.	0.00	2,698.00	0.00	0.00	0.00	2,698.00	RECREATION
MACDONALD, KENNETH L.	0.00	150.00	0.00	0.00	0.00	150.00	RECREATION
MARCHAND, DAVID	0.00	336.00	0.00	0.00	0.00	336.00	RECREATION
MARCHAND, LYNNE M.	34,454.40	0.00	0.00	0.00	0.00	34,454.40	RECREATION
MCAULIFFE, PATRICK J.	0.00	60.00	0.00	0.00	0.00	60.00	RECREATION
MCAULIFFE, RYAN J.	0.00	90.00	0.00	0.00	0.00	90.00	RECREATION
MCCOY, CHARLES A.	0.00	2,010.00	0.00	0.00	0.00	2,010.00	RECREATION
MCNEIL, ELIZABETH A.	300.00	0.00	0.00	0.00	0.00	300.00	RECREATION
MCNEIL, LEO F.	0.00	2,449.00	0.00	0.00	0.00	2,449.00	RECREATION
MEREDITH, KELLY C.	0.00	220.00	0.00	0.00	0.00	220.00	RECREATION
MITCHELL, J. MICHAEL	0.00	120.00	0.00	0.00	0.00	120.00	RECREATION
MITCHELL, KELLY A.	0.00	470.00	0.00	0.00	0.00	470.00	RECREATION
NGAN, JASON T.	0.00	380.00	0.00	0.00	0.00	380.00	RECREATION
NOE, JORDAN	0.00	250.00	0.00	0.00	0.00	250.00	RECREATION
OWENS, JORDAN C.	0.00	160.00	0.00	0.00	0.00	160.00	RECREATION
PECCI, LYNN K.	0.00	140.00	0.00	0.00	0.00	140.00	RECREATION
PRITCHARD, MICHAEL J.	0.00	470.00	0.00	0.00	0.00	470.00	RECREATION
PRITCHARD, STEVE M.	0.00	40.00	0.00	0.00	0.00	40.00	RECREATION

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
RAY, JAMES W.	0.00	2,857.00	0.00	0.00	0.00	2,857.00	RECREATION
RAY, VICTORIA G.	1,218.57	3,122.75	0.00	0.00	0.00	4,341.32	RECREATION
REAGAN, CHRISTOPHER J.	0.00	2,052.75	0.00	0.00	0.00	2,052.75	RECREATION
RICH, KEVIN W.	0.00	40.00	0.00	0.00	0.00	40.00	RECREATION
RIDGEWAY, KYLE C.	0.00	595.00	0.00	0.00	0.00	595.00	RECREATION
RITCHIE, ASHLEY M.	0.00	1,345.50	0.00	0.00	0.00	1,345.50	RECREATION
ROY, BRIAN M.	0.00	310.00	0.00	0.00	0.00	310.00	RECREATION
RYAN, DANIEL J.	0.00	210.00	0.00	0.00	0.00	210.00	RECREATION
SCANNELL, STEPHEN P.	0.00	80.00	0.00	0.00	0.00	80.00	RECREATION
SCHOEN, SCOTT J.	0.00	20.00	0.00	0.00	0.00	20.00	RECREATION
SCHWAB, STEVEN G.	0.00	1,903.13	0.00	0.00	0.00	1,903.13	RECREATION
SCIORTINO, LELA A.	0.00	2,339.50	0.00	0.00	0.00	2,339.50	RECREATION
SENACKERIB, CHRISTOPHER J	0.00	90.00	0.00	0.00	0.00	90.00	RECREATION
SHEA, JOSEPH W.	0.00	140.00	0.00	0.00	0.00	140.00	RECREATION
SHERIDAN, JESSICA L.	0.00	465.50	0.00	0.00	0.00	465.50	RECREATION
SHERIDAN, PHILIP R.	0.00	364.00	0.00	0.00	0.00	364.00	RECREATION
SHERMAN, KATHYRN M.	0.00	2,740.75	0.00	0.00	0.00	2,740.75	RECREATION
SIMPSON, WHITNEY	0.00	2,330.50	0.00	0.00	0.00	2,330.50	RECREATION
SPENCER, RYAN	0.00	150.00	0.00	0.00	0.00	150.00	RECREATION
SULLIVAN, SIOBHAN	0.00	130.00	0.00	0.00	0.00	130.00	RECREATION
TARANTO, LAUREN N.	0.00	790.00	0.00	0.00	0.00	790.00	RECREATION
TOUGIAS, BRIAN F.	0.00	230.00	0.00	0.00	0.00	230.00	RECREATION
TUSIA, ADAM J.	0.00	240.00	0.00	0.00	0.00	240.00	RECREATION
VENANCIO, NIKO C.	0.00	210.00	0.00	0.00	0.00	210.00	RECREATION
WALSH, COURTNEY L.	0.00	120.00	0.00	0.00	0.00	120.00	RECREATION
WILLIAMS, MARK C.	0.00	200.00	0.00	0.00	0.00	200.00	RECREATION
YELLIN, DAVID J.	0.00	80.00	0.00	0.00	0.00	80.00	RECREATION
AQUINO, RONALD M.	4,071.00	0.00	0.00	0.00	0.00	4,071.00	HEALTH
MCKEARNNEY, DAVID E.	52,287.46	0.00	0.00	0.00	0.00	52,287.46	HEALTH
MCLAUGHLIN, VIRGINIA L.	34,454.40	0.00	0.00	0.00	0.00	34,454.40	HEALTH
ALVES, KAREN A.	46,637.87	0.00	0.00	0.00	0.00	46,637.87	COUNCIL ON AGING
BARBOUR, SUSAN M.	13,076.55	0.00	0.00	0.00	0.00	13,076.55	COUNCIL ON AGING
CORNEJO, ANDRES O.	0.00	214.20	0.00	0.00	0.00	214.20	COUNCIL ON AGING
HURLBURT, KATHERINE M.	0.00	3,692.56	0.00	0.00	0.00	3,692.56	COUNCIL ON AGING
LEWIS, CLAIRE A.	0.00	9,641.80	0.00	0.00	0.00	9,641.80	COUNCIL ON AGING
MOLLOY, PHYLLIS	24,806.60	30.00	0.00	0.00	0.00	24,836.60	COUNCIL ON AGING
ROJEE, LORRAINE V.	21,452.14	0.00	0.00	0.00	0.00	21,452.14	COUNCIL ON AGING
WOODWORTH, JOYCE C.	2,289.84	0.00	0.00	0.00	0.00	2,289.84	COUNCIL ON AGING
FAHEY, ROBERT F.	32,410.95	0.00	0.00	900.00	0.00	33,310.95	VETERANS SERVICES
ARSIC, ALICA	2,302.03	0.00	6,692.61	0.00	0.00	8,994.64	LIBRARY
BATES, MEGHAN E.	669.94	0.00	0.00	0.00	0.00	669.94	LIBRARY
BROSSEAU, KATHERINE S.	1,234.72	110.00	0.00	0.00	0.00	1,344.72	LIBRARY
BROSSEAU, NORA E.	69.30	0.00	1,537.20	0.00	0.00	1,606.50	LIBRARY
BUCHANIO, JUDITH K.	25,192.06	300.00	335.39	0.00	0.00	25,827.45	LIBRARY
BUCHANIO, VICKI A.	43,108.70	300.00	5,135.38	0.00	0.00	48,544.08	LIBRARY
BUCKLEY, EUGENE W.	0.00	0.00	163.28	0.00	0.00	163.28	LIBRARY
CAMPBELL, BETH M.	42,217.65	300.00	310.20	0.00	0.00	42,827.85	LIBRARY
COUGHLIN, DENISE F.	30,271.75	300.00	212.05	0.00	0.00	30,783.80	LIBRARY
DOLAHAR, RACHEL ANN	31,214.65	300.00	276.81	0.00	0.00	31,791.46	LIBRARY
DOODY, WENDY A.	20,691.60	300.00	907.00	0.00	0.00	21,898.60	LIBRARY
DRISCOLL, JESSICA K.	1,567.02	0.00	0.00	0.00	0.00	1,567.02	LIBRARY
ELLIS, MARGARET C.	3,745.01	0.00	0.00	0.00	0.00	3,745.01	LIBRARY
FLAHERTY, KATHLEEN M.	204.75	0.00	1,118.25	0.00	0.00	1,323.00	LIBRARY
FLEMING, ANNE E.	0.00	0.00	3,086.62	0.00	0.00	3,086.62	LIBRARY
FOSTER, DIANA S.	23,299.60	300.00	211.06	0.00	0.00	23,810.66	LIBRARY
KENZERSKI, AMANDA C.	1,092.56	0.00	0.00	0.00	0.00	1,092.56	LIBRARY
LABELLA, PAULA B.	0.00	0.00	7,416.68	0.00	0.00	7,416.68	LIBRARY
MCDONALD, MARY T.	0.00	0.00	42.30	0.00	0.00	42.30	LIBRARY
MONTVILLE, CHRISTINE S.	41,835.00	300.00	3,715.57	0.00	0.00	45,850.57	LIBRARY
NOLAN, SUSAN CARLSON	27,492.00	300.00	85.60	0.00	0.00	27,877.60	LIBRARY
OTI, FELICIA	64,916.81	0.00	0.00	0.00	0.00	64,916.81	LIBRARY
RODDY, JANICE M.	34,063.85	300.00	445.55	0.00	0.00	34,809.40	LIBRARY
ROSS, NANCY P.	25,398.37	300.00	295.62	0.00	0.00	25,993.99	LIBRARY
TAYLOR, MARGARET M.	10,061.30	300.00	2,430.52	0.00	0.00	12,791.82	LIBRARY
THIE, ANNE M.	4,928.15	0.00	62.55	0.00	0.00	4,990.70	LIBRARY
WHITON, MARYJANE M.	43,404.23	300.00	233.34	0.00	0.00	43,937.57	LIBRARY
ALLESSI, KRISTEN S.	50,352.01	10,449.58	0.00	0.00	0.00	60,801.59	HIGH SCHOOL
ARENA, CHERYL A.	73,795.99	1,712.50	0.00	0.00	0.00	75,508.49	HIGH SCHOOL
ARTZ, JAMES E.	54,982.23	622.00	0.00	0.00	0.00	55,604.23	HIGH SCHOOL
AUTIERI, ROBERT S.	50,378.13	3,090.00	0.00	0.00	0.00	53,468.13	HIGH SCHOOL
BACA, SYLVIA	76,296.42	2,956.84	0.00	0.00	0.00	79,253.26	HIGH SCHOOL

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
BAILEY, TARA L.	45,758.91	2,513.16	0.00	0.00	0.00	48,272.07	HIGH SCHOOL
BASSIGNANI, ADAM P.	25,610.70	0.00	0.00	0.00	0.00	25,610.70	HIGH SCHOOL
BAUMGARTNER, LISA C.	43,489.28	3,723.92	0.00	0.00	0.00	47,213.20	HIGH SCHOOL
BEATON, CAROLYN A.M.	63,928.63	1,341.00	0.00	0.00	0.00	65,269.63	HIGH SCHOOL
BELASTOCK, EILEEN C.	15,140.79	793.00	0.00	0.00	0.00	15,933.79	HIGH SCHOOL
BELL, ALICIA J.	46,501.01	4,546.23	0.00	0.00	0.00	51,047.24	HIGH SCHOOL
BEVILACQUA, CHRISTINA J.	14,510.43	1,117.73	0.00	0.00	0.00	15,628.16	HIGH SCHOOL
BIBBO, TAMATHA	52,842.71	3,494.66	0.00	0.00	0.00	56,337.37	HIGH SCHOOL
BLOOM, NANCY M.	77,681.07	5,587.50	0.00	0.00	0.00	83,268.57	HIGH SCHOOL
BOISVERT, CATHERINE M.	46,018.28	1,485.00	0.00	0.00	0.00	47,503.28	HIGH SCHOOL
BONNER, JENNIFER L.	39,093.85	245.00	0.00	0.00	0.00	39,338.85	HIGH SCHOOL
BREEZE, ZACHARY Z.	10,913.84	56.00	0.00	0.00	0.00	10,969.84	HIGH SCHOOL
BRENNAN, CASEY	24,857.92	2,802.33	0.00	0.00	0.00	27,660.25	HIGH SCHOOL
BRIGGS, JENNIFER L.	60,579.51	2,030.22	0.00	0.00	0.00	62,609.73	HIGH SCHOOL
BRILLANT, SHANNON M.	15,109.49	225.00	0.00	0.00	0.00	15,334.49	HIGH SCHOOL
BUNKER, ANDREA M.	35,272.78	761.00	0.00	0.00	0.00	36,033.78	HIGH SCHOOL
BURR, KEVIN M.	73,281.90	0.00	0.00	0.00	0.00	73,281.90	HIGH SCHOOL
BUSHNELL, ROBERT M.	52,871.12	0.00	0.00	0.00	0.00	52,871.12	HIGH SCHOOL
BYRNE, DEBRA L.D.	73,681.07	0.00	0.00	0.00	0.00	73,681.07	HIGH SCHOOL
BYRNE, MARYBETH F.	5,070.35	0.00	0.00	0.00	0.00	5,070.35	HIGH SCHOOL
CANTRILL, ELLEN C.	39,093.85	1,391.53	0.00	0.00	0.00	40,485.38	HIGH SCHOOL
CAPLE, JAMES M.	44,204.79	144.00	0.00	0.00	0.00	44,348.79	HIGH SCHOOL
CASTELLINE, PAUL D.	73,681.07	0.00	0.00	0.00	0.00	73,681.07	HIGH SCHOOL
CAYFORD, GREGORY R.	73,681.07	0.00	0.00	0.00	0.00	73,681.07	HIGH SCHOOL
CHETLEN, JASON T.	50,393.02	1,184.33	0.00	0.00	0.00	51,577.35	HIGH SCHOOL
COLLINS, EDWARD T.	41,818.86	3,490.00	0.00	0.00	0.00	45,308.86	HIGH SCHOOL
CONNOLLY, MICHELE K.	62,433.29	0.00	0.00	0.00	0.00	62,433.29	HIGH SCHOOL
CONNOLLY, MIRIAM M.	60,170.14	1,134.00	0.00	0.00	0.00	61,304.14	HIGH SCHOOL
COOK, PAMELA H.	69,918.88	4,517.60	0.00	0.00	0.00	74,436.48	HIGH SCHOOL
CORMAN JR., GEORGE M.	64,289.43	0.00	0.00	0.00	0.00	64,289.43	HIGH SCHOOL
COTTA, WENDY E.	56,333.34	432.00	0.00	0.00	0.00	56,765.34	HIGH SCHOOL
COWAN, FRANCES H.	9,381.89	0.00	0.00	0.00	0.00	9,381.89	HIGH SCHOOL
CULLEN, LEIGHANNE J.	20,601.72	4,182.01	0.00	0.00	0.00	24,783.73	HIGH SCHOOL
DANDURAND, JANET M.	60,579.51	0.00	0.00	0.00	0.00	60,579.51	HIGH SCHOOL
D'ANGELO, MARK S.	15,431.57	2,056.48	0.00	0.00	0.00	17,488.05	HIGH SCHOOL
DEMEMBER, ROSARIA M.	13,488.93	1,578.00	0.00	0.00	0.00	15,066.93	HIGH SCHOOL
DESANTIS, MELANIE A.	39,093.85	1,089.70	0.00	0.00	0.00	40,183.55	HIGH SCHOOL
DESERRES, KRISTINE M.	22,626.35	0.00	0.00	0.00	0.00	22,626.35	HIGH SCHOOL
DINUNNO, PAUL H.	44,387.51	0.00	0.00	0.00	0.00	44,387.51	HIGH SCHOOL
DION, SANDRA J.	58,097.51	0.00	0.00	0.00	0.00	58,097.51	HIGH SCHOOL
DONOVAN, MARTHA J.	71,227.39	11,057.59	0.00	0.00	0.00	82,284.98	HIGH SCHOOL
DUCHANE, SUZANNE M.	41,217.96	1,777.35	0.00	0.00	0.00	42,995.31	HIGH SCHOOL
DURGIN, JEFFREY W.	12,931.97	0.00	0.00	0.00	0.00	12,931.97	HIGH SCHOOL
ECKHARDT, JACQUELINE C.	60,170.14	0.00	0.00	0.00	0.00	60,170.14	HIGH SCHOOL
ENOS, KEVIN M.	60,579.51	2,700.00	0.00	0.00	0.00	63,279.51	HIGH SCHOOL
ERSKINE, JANELLE M.	35,526.14	432.00	0.00	0.00	0.00	35,958.14	HIGH SCHOOL
EUBANK, ANN E.	73,681.07	432.00	0.00	0.00	0.00	74,113.07	HIGH SCHOOL
FALLAHAZAD, OMID	16,296.12	300.00	0.00	0.00	0.00	16,596.12	HIGH SCHOOL
FANUELE, JESSI J.	35,526.14	5,364.00	0.00	0.00	0.00	40,890.14	HIGH SCHOOL
FELDMAN, W. WALTER	67,285.30	700.71	0.00	0.00	0.00	67,986.01	HIGH SCHOOL
FORTUNA, CAROLYN L.	62,433.29	2,250.00	0.00	0.00	0.00	64,683.29	HIGH SCHOOL
GARFIELD, LINDSAY E.	17,386.65	1,898.00	0.00	0.00	0.00	19,284.65	HIGH SCHOOL
GARRISON, KATHERINE	35,322.50	350.00	0.00	0.00	0.00	35,672.50	HIGH SCHOOL
GARTH, CHRISTOPHER J.	33,778.34	56.00	0.00	0.00	0.00	33,834.34	HIGH SCHOOL
GILMORE, MICHAEL J.	69,918.88	0.00	0.00	0.00	0.00	69,918.88	HIGH SCHOOL
GILMORE, NANCY P.	69,918.88	0.00	0.00	0.00	0.00	69,918.88	HIGH SCHOOL
GOBBI, JOANNE E.	45,323.95	2,590.00	0.00	0.00	0.00	47,913.95	HIGH SCHOOL
GORMAN, BARBARA J.	64,289.43	979.00	0.00	0.00	0.00	65,268.43	HIGH SCHOOL
GRANT, DEBRA L.	58,504.20	100.00	0.00	0.00	0.00	58,604.20	HIGH SCHOOL
GRIFFITH, WINIFRED L.	64,389.70	3,609.05	0.00	0.00	0.00	67,998.75	HIGH SCHOOL
HAMMOND-SOUTH, AMANDA	39,994.58	2,825.17	0.00	0.00	0.00	42,819.75	HIGH SCHOOL
HAWKINS, CATHERINE M.	41,836.56	0.00	0.00	0.00	0.00	41,836.56	HIGH SCHOOL
HAWKINS, LARAINÉ	77,681.07	112.00	0.00	0.00	0.00	77,793.07	HIGH SCHOOL
HESS, MICHELLE M.	40,273.02	4,976.00	0.00	0.00	0.00	45,249.02	HIGH SCHOOL
HEY, JANE A.	64,950.13	8,163.76	0.00	0.00	0.00	73,113.89	HIGH SCHOOL
HOAR, TIMOTHY J.	77,681.07	2,240.96	0.00	0.00	0.00	79,922.03	HIGH SCHOOL
HOGAN, JANE S.	15,941.43	300.00	0.00	0.00	0.00	16,241.43	HIGH SCHOOL
JEZISKI, LAUREN B.	41,417.01	144.00	0.00	0.00	0.00	41,561.01	HIGH SCHOOL
JOHNSON, CAROL A.	5,910.77	0.00	0.00	0.00	0.00	5,910.77	HIGH SCHOOL
JOHNSON, CHRISTINE C.	25,918.29	300.00	0.00	0.00	0.00	26,218.29	HIGH SCHOOL
JONES, ANDREA R.	33,172.86	0.00	0.00	0.00	0.00	33,172.86	HIGH SCHOOL

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
JOSEPH, CHERYL A.	16,018.75	0.00	0.00	0.00	0.00	16,018.75	HIGH SCHOOL
KELLEY, CAROL ANN	71,980.43	250.00	0.00	0.00	0.00	72,230.43	HIGH SCHOOL
KIRKMAN, ANNE M.	43,799.70	0.00	0.00	0.00	0.00	43,799.70	HIGH SCHOOL
LACHAPELLE, JESS D.	30,684.98	432.00	0.00	0.00	0.00	31,116.98	HIGH SCHOOL
LAWSON, KATHARINE M.	16,633.35	356.00	0.00	0.00	0.00	16,989.35	HIGH SCHOOL
LEADBEATER, LAUREN A.	39,093.85	5,869.00	0.00	0.00	0.00	44,962.85	HIGH SCHOOL
LEARDI, ANGELA T.	73,681.07	882.00	0.00	0.00	0.00	74,563.07	HIGH SCHOOL
LEIGHTON, JOHN A.	49,561.90	15,801.20	0.00	0.00	0.00	65,363.10	HIGH SCHOOL
LETENDRE, KRISTIN R.	12,278.07	300.00	0.00	0.00	0.00	12,578.07	HIGH SCHOOL
LEURINI, JANET M.	64,074.43	0.00	0.00	0.00	0.00	64,074.43	HIGH SCHOOL
LIMA, ROBERT J.	52,943.71	1,918.14	0.00	0.00	0.00	54,861.85	HIGH SCHOOL
LOPER, WESLEY A.	77,681.16	5,183.00	0.00	0.00	0.00	82,864.16	HIGH SCHOOL
LOSTRACCO, NICOLA	17,207.00	300.00	0.00	0.00	0.00	17,507.00	HIGH SCHOOL
LOVELY, NED J.	22,408.71	0.00	0.00	0.00	0.00	22,408.71	HIGH SCHOOL
LUND, KRISTEN M.	51,332.10	0.00	0.00	0.00	0.00	51,332.10	HIGH SCHOOL
LYNCH, JOSEPH T.	70,028.00	1,453.00	0.00	0.00	0.00	71,481.00	HIGH SCHOOL
MACLEAN, JOHNN A.	17,386.65	732.00	0.00	0.00	0.00	18,118.65	HIGH SCHOOL
MAGNER, ELLEN M.	70,028.00	0.00	0.00	0.00	0.00	70,028.00	HIGH SCHOOL
MARBLE, DONNA M.	64,289.43	250.00	0.00	0.00	0.00	64,539.43	HIGH SCHOOL
MARINELLI, ANNE K.	14,235.93	300.00	0.00	0.00	0.00	14,535.93	HIGH SCHOOL
MATSON, SHAWN P.	15,592.50	300.00	0.00	0.00	0.00	15,892.50	HIGH SCHOOL
MCCARTHY, EUGENE K.	54,982.23	4,267.60	0.00	0.00	0.00	59,249.83	HIGH SCHOOL
MCKENNA, M. JEANNE	73,681.07	0.00	0.00	0.00	0.00	73,681.07	HIGH SCHOOL
MCLAUGHLIN, KERRY A.	59,767.73	0.00	0.00	0.00	0.00	59,767.73	HIGH SCHOOL
MCLAUGHLIN, ROBERT W.	59,876.89	0.00	0.00	0.00	0.00	59,876.89	HIGH SCHOOL
MCVAY, HEATHER	50,352.01	1,087.38	0.00	0.00	0.00	51,439.39	HIGH SCHOOL
MENIZE, ELENA M.	62,293.15	1,246.00	0.00	0.00	0.00	63,539.15	HIGH SCHOOL
MERCHANT, CAROL V.	16,696.32	0.00	0.00	0.00	0.00	16,696.32	HIGH SCHOOL
METHOT, MICHEL	76,296.42	6,975.81	0.00	0.00	0.00	83,272.23	HIGH SCHOOL
MULKERRIN, CHRISTOPHER J.	20,386.27	0.00	0.00	0.00	0.00	20,386.27	HIGH SCHOOL
MURPHY, DEBRA A.	69,918.88	2,654.46	0.00	0.00	0.00	72,573.34	HIGH SCHOOL
NELSON, EDITH C.	37,685.53	840.24	0.00	0.00	0.00	38,525.77	HIGH SCHOOL
O'CONNOR, BRIAN W.	53,850.00	432.00	0.00	0.00	0.00	54,282.00	HIGH SCHOOL
O'HANDLEY-WATERS, MARUSHK	62,704.63	4,388.49	0.00	0.00	0.00	67,093.12	HIGH SCHOOL
OLER, JEANNETTE	10,754.38	0.00	0.00	0.00	0.00	10,754.38	HIGH SCHOOL
O'NEILL, JUDITH D.	45,225.70	0.00	0.00	0.00	0.00	45,225.70	HIGH SCHOOL
PALLI, KATHLEEN M.	67,552.28	0.00	0.00	0.00	0.00	67,552.28	HIGH SCHOOL
PASQUAROSA, PETER M.	58,953.30	4,802.00	0.00	0.00	0.00	63,755.30	HIGH SCHOOL
PEACOCK, MICHAEL D.	46,743.18	3,988.00	0.00	0.00	0.00	50,731.18	HIGH SCHOOL
PELLETIER, DENNIS N.	75,065.72	4,386.33	0.00	0.00	0.00	79,452.05	HIGH SCHOOL
PIAZZA, JOSEPH	48,249.62	0.00	0.00	0.00	0.00	48,249.62	HIGH SCHOOL
PLASKO JR., WILLIAM J.	57,159.35	0.00	0.00	0.00	0.00	57,159.35	HIGH SCHOOL
PONCZ, DIANE B.	70,028.02	1,814.22	0.00	0.00	0.00	71,842.24	HIGH SCHOOL
PRIEST, JOANN E.J.	39,093.85	0.00	0.00	0.00	0.00	39,093.85	HIGH SCHOOL
RADCLIFFE, AMY E.	35,526.14	2,482.33	0.00	0.00	0.00	38,008.47	HIGH SCHOOL
RADFORD, DAVID G.	50,378.13	7,679.00	0.00	0.00	0.00	58,057.13	HIGH SCHOOL
RAEN-MENDEZ, NANCY E.	23,771.87	0.00	0.00	0.00	0.00	23,771.87	HIGH SCHOOL
REILLY, COURTNEY L.	6,110.61	1,046.33	0.00	0.00	0.00	7,156.94	HIGH SCHOOL
SANDERSON, DARLENE J.	25,081.17	1,229.03	0.00	0.00	0.00	26,310.20	HIGH SCHOOL
SCHMIDT, CHRISTOPHER P.	50,352.01	9,851.10	0.00	0.00	0.00	60,203.11	HIGH SCHOOL
SCHULTHEIS, STEVEN H.	13,277.65	0.00	0.00	0.00	0.00	13,277.65	HIGH SCHOOL
SHULTZ, BRIAN K.	57,155.65	588.33	0.00	0.00	0.00	57,743.98	HIGH SCHOOL
SIDWELL, BRADLEY C.	64,289.43	17,446.00	0.00	0.00	0.00	81,735.43	HIGH SCHOOL
SIMARRIAN, BRETT D.	10,808.67	5,424.80	0.00	0.00	0.00	16,233.47	HIGH SCHOOL
SIMEONE, AMY E.	5,456.93	0.00	0.00	0.00	0.00	5,456.93	HIGH SCHOOL
SMUTOK, MICHAEL E.	35,526.14	962.00	0.00	0.00	0.00	36,488.14	HIGH SCHOOL
SOULARD, DAVID A.	32,040.43	535.55	0.00	0.00	0.00	32,575.98	HIGH SCHOOL
SPENCE, CHRISTOPHER	42,261.96	3,094.00	0.00	0.00	0.00	45,355.96	HIGH SCHOOL
STANDRING, WILLIAM J.	77,681.07	250.00	0.00	0.00	0.00	77,931.07	HIGH SCHOOL
STEFAN, THEODORE	2,660.40	810.00	0.00	0.00	0.00	3,470.40	HIGH SCHOOL
SUMNER, ELAINE E.	73,681.07	5,037.82	0.00	0.00	0.00	78,718.89	HIGH SCHOOL
SWEENEY, PATRICK W.	65,982.08	10,516.56	0.00	0.00	0.00	76,498.64	HIGH SCHOOL
TAMULONIS, MICHELLE L.	13,553.43	0.00	0.00	0.00	0.00	13,553.43	HIGH SCHOOL
TENAGLIA, MICHELLE L.	0.00	2,546.40	0.00	0.00	0.00	2,546.40	HIGH SCHOOL
THISTLE, KRISTY	43,799.70	3,332.06	0.00	0.00	0.00	47,131.76	HIGH SCHOOL
VALCOURT, VAUGHN G.	54,048.30	0.00	0.00	0.00	0.00	54,048.30	HIGH SCHOOL
VANDERVELDE, LUCILLE C.	73,681.10	490.00	0.00	0.00	0.00	74,171.10	HIGH SCHOOL
VERROCHI III, LOUIS	64,289.43	7,230.00	0.00	0.00	0.00	71,519.43	HIGH SCHOOL
VIZAKIS, EILEEN D.	15,317.91	0.00	0.00	0.00	0.00	15,317.91	HIGH SCHOOL
WALSH, MICHAEL J.	58,915.14	3,162.00	0.00	0.00	0.00	62,077.14	HIGH SCHOOL
WAYNE, ANNE MARIE C.	35,693.63	1,632.00	0.00	0.00	0.00	37,325.63	HIGH SCHOOL

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
WERNER, SASCHA B.	17,707.95	909.61	0.00	0.00	0.00	18,617.56	HIGH SCHOOL
WHITE, DOUGLAS J.	64,289.43	2,157.27	0.00	0.00	0.00	66,446.70	HIGH SCHOOL
WOODS, MARY K.	57,312.97	5,514.14	0.00	0.00	0.00	62,827.11	HIGH SCHOOL
YARWORTH, LORI J.	53,036.50	56.00	0.00	0.00	0.00	53,092.50	HIGH SCHOOL
ZELINSKY, KAREN A.	15,980.46	324.17	0.00	0.00	0.00	16,304.63	HIGH SCHOOL
ACKLEY, BETHANY B.	51,325.00	1,493.00	0.00	0.00	0.00	52,818.00	HORACE MANN SCHOOL
ANDERSON, ANNMARIE	64,952.43	4,367.16	0.00	0.00	0.00	69,319.59	HORACE MANN SCHOOL
ARMEN, JERE S.	56,333.34	432.00	0.00	0.00	0.00	56,765.34	HORACE MANN SCHOOL
ATTARDI, MICHELLE L.	37,494.57	3,629.30	0.00	0.00	0.00	41,123.87	HORACE MANN SCHOOL
BERGER, JACQUELYN B.	12,899.79	300.00	0.00	0.00	0.00	13,199.79	HORACE MANN SCHOOL
BOSITIS, FRANCIS E.	64,289.43	9,683.00	0.00	0.00	0.00	73,972.43	HORACE MANN SCHOOL
BRENT, MICHELLE L.	24,150.45	0.00	0.00	0.00	0.00	24,150.45	HORACE MANN SCHOOL
CHIN, DAVID G.	67,134.35	384.00	0.00	0.00	0.00	67,518.35	HORACE MANN SCHOOL
CLARKE, KERRIE M.	38,608.58	0.00	0.00	0.00	0.00	38,608.58	HORACE MANN SCHOOL
COHEN, RONNI	70,028.00	240.00	0.00	0.00	0.00	70,268.00	HORACE MANN SCHOOL
COREY, JOSEPH A.	65,982.08	11,914.00	0.00	0.00	0.00	77,896.08	HORACE MANN SCHOOL
COTE, SCOTT M.	13,789.08	300.00	0.00	0.00	0.00	14,089.08	HORACE MANN SCHOOL
CREEDON JR., CHANDLER P.	73,271.92	0.00	0.00	0.00	0.00	73,271.92	HORACE MANN SCHOOL
D'ENTREMONT III, E. JAMES	64,389.70	2,576.16	0.00	0.00	0.00	66,965.86	HORACE MANN SCHOOL
DONAHUE, COLLEEN A.	60,263.96	4,587.24	0.00	0.00	0.00	64,851.20	HORACE MANN SCHOOL
GOLDBURGH, SHERRY L.	39,940.58	0.00	0.00	0.00	0.00	39,940.58	HORACE MANN SCHOOL
DUNNEBIER, JESSICA O.	15,292.26	0.00	0.00	0.00	0.00	15,292.26	HORACE MANN SCHOOL
FLYNN, PATRICIA A.	16,750.42	0.00	0.00	0.00	0.00	16,750.42	HORACE MANN SCHOOL
FORMAN, ELLEN S.	60,496.10	0.00	0.00	0.00	0.00	60,496.10	HORACE MANN SCHOOL
GARINO, VICKI M.	64,289.43	3,665.00	0.00	0.00	0.00	67,954.43	HORACE MANN SCHOOL
GARR, BERT H.	46,743.18	0.00	0.00	0.00	0.00	46,743.18	HORACE MANN SCHOOL
GARSKE, VIRGINIA A.	64,289.43	1,267.00	0.00	0.00	0.00	65,556.43	HORACE MANN SCHOOL
GAUTHIER, CECILIA C.	73,681.07	2,706.84	0.00	0.00	0.00	76,387.91	HORACE MANN SCHOOL
GOLDBURGH, VICKI-BETH	66,167.63	497.00	0.00	0.00	0.00	66,664.63	HORACE MANN SCHOOL
GORDON, ALLYSON C.	52,809.92	428.00	0.00	0.00	0.00	53,237.92	HORACE MANN SCHOOL
GOSS, DEBORAH J.	69,918.88	5,050.83	0.00	0.00	0.00	74,969.71	HORACE MANN SCHOOL
GRAHAM, CATHERINE M.	64,289.43	497.00	0.00	0.00	0.00	64,786.43	HORACE MANN SCHOOL
GREENE, KATEY L.	47,267.89	1,408.67	0.00	0.00	0.00	48,676.56	HORACE MANN SCHOOL
HODNE, SCOTT G.	22,465.16	1,159.00	0.00	0.00	0.00	23,624.16	HORACE MANN SCHOOL
JACKSON, SHARON L.	73,681.07	3,784.50	0.00	0.00	0.00	77,465.57	HORACE MANN SCHOOL
JAKEL, TERESE M.	69,918.88	2,743.67	0.00	0.00	0.00	72,662.55	HORACE MANN SCHOOL
LANGMEYER, NOREEN T.	66,167.63	1,038.00	0.00	0.00	0.00	67,205.63	HORACE MANN SCHOOL
LAWSON, ERIC H.	41,217.96	830.50	0.00	0.00	0.00	42,048.46	HORACE MANN SCHOOL
MATTAR, JEANETTE	9,400.32	831.44	0.00	0.00	0.00	10,231.76	HORACE MANN SCHOOL
MCGOVERN, DAVID P.	38,027.15	4,392.17	0.00	0.00	0.00	42,419.32	HORACE MANN SCHOOL
METRICK, PATRICIA S.	74,425.07	1,837.50	0.00	0.00	0.00	76,262.57	HORACE MANN SCHOOL
MORRIS, RENEE D.	17,568.00	1,377.33	0.00	0.00	0.00	18,945.33	HORACE MANN SCHOOL
NELLIGAN, SEAN P.	52,889.09	2,298.00	0.00	0.00	0.00	55,187.09	HORACE MANN SCHOOL
NORTON, MEGHAN D.	4,977.01	0.00	0.00	0.00	0.00	4,977.01	HORACE MANN SCHOOL
NOSIGLIA, BRUNO L.	57,155.65	1,181.33	0.00	0.00	0.00	58,336.98	HORACE MANN SCHOOL
O'HALLORAN, JOSEPH M.	60,170.14	0.00	0.00	0.00	0.00	60,170.14	HORACE MANN SCHOOL
PAUL, GARY J.	68,289.43	1,570.67	0.00	0.00	0.00	69,860.10	HORACE MANN SCHOOL
PLOUFFE, DIANE M.	64,446.76	4,585.98	0.00	0.00	0.00	69,032.74	HORACE MANN SCHOOL
POLOMSKI, CLARE M.	14,344.60	0.00	0.00	0.00	0.00	14,344.60	HORACE MANN SCHOOL
RENAUD, CHRISTINA F.	52,516.01	432.00	0.00	0.00	0.00	52,948.01	HORACE MANN SCHOOL
RIDLEY, ANDREA S.	55,603.78	0.00	0.00	0.00	0.00	55,603.78	HORACE MANN SCHOOL
SAVICKAS, ELAINE A.	37,294.28	1,573.00	0.00	0.00	0.00	38,867.28	HORACE MANN SCHOOL
SCHAMBER, SHEILA A.	60,263.96	500.00	0.00	0.00	0.00	60,763.96	HORACE MANN SCHOOL
SCHLIEFKE, JAMES A.	50,718.61	7,199.58	0.00	0.00	0.00	57,918.19	HORACE MANN SCHOOL
SCOTT, KIMBERLY T.	48,038.95	480.00	0.00	0.00	0.00	48,518.95	HORACE MANN SCHOOL
SPARKS, AMY M.	45,892.28	5,178.00	0.00	0.00	0.00	51,070.28	HORACE MANN SCHOOL
SVEDEN, JANE L.	69,918.88	240.00	0.00	0.00	0.00	70,158.88	HORACE MANN SCHOOL
TAYLOR, CATHERINE W.	69,639.74	772.79	0.00	0.00	0.00	70,412.53	HORACE MANN SCHOOL
THOMAS, EMILY A.	48,290.95	2,452.20	0.00	0.00	0.00	50,743.15	HORACE MANN SCHOOL
WINRICH, LEISA Z.	70,028.00	240.00	0.00	0.00	0.00	70,268.00	HORACE MANN SCHOOL
ARNOLD, BELINDA R.	65,208.78	0.00	0.00	0.00	0.00	65,208.78	J. F. KENNEDY SCHOOL
AYOTTE, LEE ANN	27,146.78	144.00	0.00	0.00	0.00	27,290.78	J. F. KENNEDY SCHOOL
BARRETT, KAREN L.	16,222.64	0.00	0.00	0.00	0.00	16,222.64	J. F. KENNEDY SCHOOL
BINDER, KAREN L.	43,711.27	570.00	0.00	0.00	0.00	44,281.27	J. F. KENNEDY SCHOOL
BISBEE, JILL A.	46,002.38	4,559.37	0.00	0.00	0.00	50,561.75	J. F. KENNEDY SCHOOL
BLISS, ANN	44,442.39	1,564.00	0.00	0.00	0.00	46,006.39	J. F. KENNEDY SCHOOL
BORCHARD, SUSAN P.	73,681.08	649.17	0.00	0.00	0.00	74,330.25	J. F. KENNEDY SCHOOL
BRADLEY, CHRISTINE J.	51,734.07	1,782.88	0.00	0.00	0.00	53,516.95	J. F. KENNEDY SCHOOL
BRUNELLI, DONNA A.	4,430.00	0.00	0.00	0.00	0.00	4,430.00	J. F. KENNEDY SCHOOL
CARROLL, ALLISON L.	45,892.28	0.00	0.00	0.00	0.00	45,892.28	J. F. KENNEDY SCHOOL
CHRISTIAN-LUSSIER, DANA	54,982.23	0.00	0.00	0.00	0.00	54,982.23	J. F. KENNEDY SCHOOL

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
CUCCHI, DEBRA J.	3,884.40	0.00	0.00	0.00	0.00	3,884.40	J. F. KENNEDY SCHOOL
DAVIS, JENNIFER R.	12,278.07	300.00	0.00	0.00	0.00	12,578.07	J. F. KENNEDY SCHOOL
DEACON, AMANDA E.	12,759.57	300.00	0.00	0.00	0.00	13,059.57	J. F. KENNEDY SCHOOL
DOHERTY, MEREDITH A.	60,967.28	0.00	0.00	0.00	0.00	60,967.28	J. F. KENNEDY SCHOOL
DONOFRIO, CHARLENE F.	76,296.42	3,109.68	0.00	0.00	0.00	79,406.10	J. F. KENNEDY SCHOOL
DONTH, RUTH C.	23,771.87	0.00	0.00	0.00	0.00	23,771.87	J. F. KENNEDY SCHOOL
DRONZEK, JENNIFER A.	35,026.78	0.00	0.00	0.00	0.00	35,026.78	J. F. KENNEDY SCHOOL
DULMAINE, PAMELA P.	64,289.43	1,680.48	0.00	0.00	0.00	65,969.91	J. F. KENNEDY SCHOOL
FAIRWEATHER, JOANNA L.	41,217.96	0.00	0.00	0.00	0.00	41,217.96	J. F. KENNEDY SCHOOL
GERBER, MARY KATHLEEN	28,599.10	300.00	0.00	0.00	0.00	28,899.10	J. F. KENNEDY SCHOOL
GIBSON, DAVID J.	47,940.27	1,280.00	0.00	0.00	0.00	49,220.27	J. F. KENNEDY SCHOOL
GOMES, DIANE M.	48,022.20	0.00	0.00	0.00	0.00	48,022.20	J. F. KENNEDY SCHOOL
HADJIGEORGIOU, JEAN	72,534.23	1,062.47	0.00	0.00	0.00	73,596.70	J. F. KENNEDY SCHOOL
HAWLEY, LAUREL L.	12,278.07	300.00	0.00	0.00	0.00	12,578.07	J. F. KENNEDY SCHOOL
HENAULT, JANUARY A.	62,380.55	0.00	0.00	0.00	0.00	62,380.55	J. F. KENNEDY SCHOOL
KELLY, LINDA C.	15,423.92	0.00	0.00	0.00	0.00	15,423.92	J. F. KENNEDY SCHOOL
KING, CHARLINE L.	31,430.33	0.00	0.00	0.00	0.00	31,430.33	J. F. KENNEDY SCHOOL
KLINEDINST, CAITLIN ST.	18,614.79	300.00	0.00	0.00	0.00	18,914.79	J. F. KENNEDY SCHOOL
KROEBER, DEBRA A.	52,719.51	0.00	0.00	0.00	0.00	52,719.51	J. F. KENNEDY SCHOOL
LACERDA, DAWN	50,967.79	1,863.00	0.00	0.00	0.00	52,830.79	J. F. KENNEDY SCHOOL
LEE, GREGORY R.	56,559.17	700.00	0.00	0.00	0.00	57,259.17	J. F. KENNEDY SCHOOL
MARTIN, MARY E.	35,526.14	2,099.33	0.00	0.00	0.00	37,625.47	J. F. KENNEDY SCHOOL
MAZZOLA, JOYCE F.	68,389.70	0.00	0.00	0.00	0.00	68,389.70	J. F. KENNEDY SCHOOL
MCCARTHY, MATTHEW M.	52,100.22	3,654.00	0.00	0.00	0.00	55,754.22	J. F. KENNEDY SCHOOL
MECKLENBURG, ANITA M.	60,170.14	0.00	0.00	0.00	0.00	60,170.14	J. F. KENNEDY SCHOOL
MERTEN, KATHLEEN C.	64,289.43	4,224.61	0.00	0.00	0.00	68,514.04	J. F. KENNEDY SCHOOL
MONAHAN, THERESA A.	16,461.50	79.62	0.00	0.00	0.00	16,541.12	J. F. KENNEDY SCHOOL
MURPHY, JENNIFER L.	21,687.32	0.00	0.00	0.00	0.00	21,687.32	J. F. KENNEDY SCHOOL
O'KEEFE-WILLIAMS, ANN	71,591.93	442.00	0.00	0.00	0.00	72,033.93	J. F. KENNEDY SCHOOL
POLAKOFF, JOANN M.	73,795.99	0.00	0.00	0.00	0.00	73,795.99	J. F. KENNEDY SCHOOL
ROBERTS, JOANNE E.	64,389.70	0.00	0.00	0.00	0.00	64,389.70	J. F. KENNEDY SCHOOL
SAUNDERS, ELAINE M.	2,848.58	0.00	0.00	0.00	0.00	2,848.58	J. F. KENNEDY SCHOOL
SCHREIBER, JILL M.	69,918.87	0.00	0.00	0.00	0.00	69,918.87	J. F. KENNEDY SCHOOL
STEEL, PATRICIA M.	16,492.05	1,379.62	0.00	0.00	0.00	17,871.67	J. F. KENNEDY SCHOOL
SWAN, LOUANN P.	12,344.46	53.08	0.00	0.00	0.00	12,397.54	J. F. KENNEDY SCHOOL
TROCKMAN, KAREN J.	47,635.78	490.00	0.00	0.00	0.00	48,125.78	J. F. KENNEDY SCHOOL
VICENTE, LAURIE A.	64,289.43	0.00	0.00	0.00	0.00	64,289.43	J. F. KENNEDY SCHOOL
WILMARTH, SARAH P.	48,825.58	0.00	0.00	0.00	0.00	48,825.58	J. F. KENNEDY SCHOOL
WILSON, HEATHER	26,535.52	432.00	0.00	0.00	0.00	26,967.52	J. F. KENNEDY SCHOOL
WOOD, SETH R.	15,842.82	240.00	0.00	0.00	0.00	16,082.82	J. F. KENNEDY SCHOOL
YANUSKIEWICZ, MARGARET F.	60,170.14	0.00	0.00	0.00	0.00	60,170.14	J. F. KENNEDY SCHOOL
YOUNG, PAMELA M.	77,795.99	0.00	0.00	0.00	0.00	77,795.99	J. F. KENNEDY SCHOOL
ALGER, JENNIFER L.	43,718.24	336.00	0.00	0.00	0.00	44,054.24	DAVIS THAYER SCHOOL
BLANCHARD, LESLIE A.	12,751.44	0.00	0.00	0.00	0.00	12,751.44	DAVIS THAYER SCHOOL
BROOKS, LAURA R.	36,987.27	617.08	0.00	0.00	0.00	37,604.35	DAVIS THAYER SCHOOL
BROWN, KERI L.	44,873.50	250.00	0.00	0.00	0.00	45,123.50	DAVIS THAYER SCHOOL
BUSHERY, LYNN T.	16,290.59	240.00	0.00	0.00	0.00	16,530.59	DAVIS THAYER SCHOOL
COLAHAN, CAITLIN P.	39,340.75	144.00	0.00	0.00	0.00	39,484.75	DAVIS THAYER SCHOOL
CONNORS, KATHRYN M.	77,681.07	2,706.84	0.00	0.00	0.00	80,387.91	DAVIS THAYER SCHOOL
DAVEY, JENNIFER L.	16,462.62	240.00	0.00	0.00	0.00	16,702.62	DAVIS THAYER SCHOOL
DIANTONIO, ELIZABETH R.	1,485.00	0.00	0.00	0.00	0.00	1,485.00	DAVIS THAYER SCHOOL
DICRUCCIALO, CAROL A.	64,289.43	989.34	0.00	0.00	0.00	65,278.77	DAVIS THAYER SCHOOL
DILEO, NICOLE M.	28,246.21	0.00	0.00	0.00	0.00	28,246.21	DAVIS THAYER SCHOOL
DOUGLAS, CYNTHIA J.	77,681.07	3,278.10	0.00	0.00	0.00	80,959.17	DAVIS THAYER SCHOOL
DRISCOLL, BETH A.	52,165.96	2,339.28	0.00	0.00	0.00	54,505.24	DAVIS THAYER SCHOOL
EVERETT, DOROTHEA	14,468.02	812.85	0.00	0.00	0.00	15,280.87	DAVIS THAYER SCHOOL
FERRANTE DI RUFFANO, CATH	55,205.70	2,736.62	0.00	0.00	0.00	57,942.32	DAVIS THAYER SCHOOL
GAUTHIER, DONNA A.	15,121.38	0.00	0.00	0.00	0.00	15,121.38	DAVIS THAYER SCHOOL
GINN, JENNIFER A.	52,100.22	192.00	0.00	0.00	0.00	52,292.22	DAVIS THAYER SCHOOL
GLASS, JENNIFER J.	35,489.99	0.00	0.00	0.00	0.00	35,489.99	DAVIS THAYER SCHOOL
GRIFFIN, MAUREEN P.	15,113.71	0.00	0.00	0.00	0.00	15,113.71	DAVIS THAYER SCHOOL
GRONCKI, EILEEN	17,137.94	79.62	0.00	0.00	0.00	17,217.56	DAVIS THAYER SCHOOL
HEALEY, KRISTEN A.	539.04	0.00	0.00	0.00	0.00	539.04	DAVIS THAYER SCHOOL
KANE, LISA M.	57,387.17	0.00	0.00	0.00	0.00	57,387.17	DAVIS THAYER SCHOOL
LANGVIN, GERMAINE T.	9,347.74	1,666.53	0.00	0.00	0.00	11,014.27	DAVIS THAYER SCHOOL
LAWSON, ELLEN M.	73,681.07	394.00	0.00	0.00	0.00	74,075.07	DAVIS THAYER SCHOOL
MACRURY, KRISTINA L.	43,409.62	0.00	0.00	0.00	0.00	43,409.62	DAVIS THAYER SCHOOL
MAIATO, STEPHANIE L.	14,235.93	100.00	0.00	0.00	0.00	14,335.93	DAVIS THAYER SCHOOL
MILLER, MARGARET F.	73,681.07	5,975.65	0.00	0.00	0.00	79,656.72	DAVIS THAYER SCHOOL
MITCHELL, SUSAN E.	45,892.28	400.00	0.00	0.00	0.00	46,292.28	DAVIS THAYER SCHOOL
NORTON, EILEEN P.	70,171.24	250.00	0.00	0.00	0.00	70,421.24	DAVIS THAYER SCHOOL

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
SALVUCCI, JOANNE F.	16,289.19	497.64	0.00	0.00	0.00	16,786.83	DAVIS THAYER SCHOOL
SMALL, STACEY H.	44,482.06	0.00	0.00	0.00	0.00	44,482.06	DAVIS THAYER SCHOOL
TAYLOR, DEBORAH	73,681.07	4,026.63	0.00	0.00	0.00	77,707.70	DAVIS THAYER SCHOOL
TEMPINSKI, KRISTINE J.	70,028.00	144.00	0.00	0.00	0.00	70,172.00	DAVIS THAYER SCHOOL
TOUSSAINT, VENITA R.	46,100.19	162.50	0.00	0.00	0.00	46,262.69	DAVIS THAYER SCHOOL
TRIBE, SUSAN V.	60,170.14	0.00	0.00	0.00	0.00	60,170.14	DAVIS THAYER SCHOOL
WAYNE, SARA J.	17,168.58	703.62	0.00	0.00	0.00	17,872.20	DAVIS THAYER SCHOOL
ZEILOR, JENNIFER	61,290.35	0.00	0.00	0.00	0.00	61,290.35	DAVIS THAYER SCHOOL
BARTH, JUDI	14,443.34	0.00	0.00	0.00	0.00	14,443.34	GRANTS
BELISLE, LISA A.	18,651.32	0.00	0.00	0.00	0.00	18,651.32	GRANTS
BESSO, JOANN	15,497.97	0.00	0.00	0.00	0.00	15,497.97	GRANTS
CARON, KAREN A.	13,558.08	240.00	0.00	0.00	0.00	13,798.08	GRANTS
CASEY, ELIZABETH L.	53,933.37	2,875.20	0.00	0.00	0.00	56,808.57	GRANTS
COYNE, MEGHAN E.	9,490.62	300.00	0.00	0.00	0.00	9,790.62	GRANTS
DUMAINE, DONNA M.	16,064.31	1,300.00	0.00	0.00	0.00	17,364.31	GRANTS
FAHEY, MARLENE A.	15,325.92	0.00	0.00	0.00	0.00	15,325.92	GRANTS
GALLO, MICHELLE D.	9,207.91	1,874.57	0.00	0.00	0.00	11,082.48	GRANTS
HODGDON, LISA A.	22,959.42	2,937.65	0.00	0.00	0.00	25,897.07	GRANTS
HULBIG, PHILIP R.	52,817.09	8,012.97	0.00	0.00	0.00	60,830.06	GRANTS
JOSLIN, WENDY J.	40,452.70	1,390.80	0.00	0.00	0.00	41,843.50	GRANTS
KAHN-ARCANGELI, ANNETTE	19,490.31	200.00	0.00	0.00	0.00	19,690.31	GRANTS
LANE, MARGARET J.	16,223.32	513.00	0.00	0.00	0.00	16,736.32	GRANTS
LANGILLE, JOANNE B.	17,449.67	0.00	0.00	0.00	0.00	17,449.67	GRANTS
LEIGHTON, KATHLEEN A.	9,377.01	2,816.68	0.00	0.00	0.00	12,193.69	GRANTS
MACDONALD, LISA M.	45,948.65	4,232.19	0.00	0.00	0.00	50,180.84	GRANTS
MALONSON, JAYNE M.	13,400.07	0.00	0.00	0.00	0.00	13,400.07	GRANTS
MCNEICE, KATHLEEN K.	14,045.38	192.00	0.00	0.00	0.00	14,237.38	GRANTS
MCWALTER, PRISCILLA A.	5,225.87	0.00	0.00	0.00	0.00	5,225.87	GRANTS
MOULTER, MARYLOUISE	15,352.22	0.00	0.00	0.00	0.00	15,352.22	GRANTS
MUNNS, LINDA J.	10,807.94	0.00	0.00	0.00	0.00	10,807.94	GRANTS
ORSINI, KATHLEEN O.	6,058.39	1,381.50	0.00	0.00	0.00	7,439.89	GRANTS
PETRIN, JANINE D.	75,024.65	12,025.15	0.00	0.00	0.00	87,049.80	GRANTS
PICHIERRI, MICHAELA	8,308.00	325.50	0.00	0.00	0.00	8,633.50	GRANTS
RAPOSA, ANN M.O.	41,087.24	432.00	0.00	0.00	0.00	41,519.24	GRANTS
ROONEY, KERI L.	9,216.02	0.00	0.00	0.00	0.00	9,216.02	GRANTS
SCHOMBERG, JOANNA C.	38,755.52	1,675.29	0.00	0.00	0.00	40,430.81	GRANTS
SEAVER, ROSEMARY P.	14,892.34	522.25	0.00	0.00	0.00	15,414.59	GRANTS
TRONERUD, SUSAN D.	49,779.31	192.00	0.00	0.00	0.00	49,971.31	GRANTS
WALSH, JANET A.	15,544.88	0.00	0.00	0.00	0.00	15,544.88	GRANTS
WHALEN, SUSAN E.	16,143.93	0.00	0.00	0.00	0.00	16,143.93	GRANTS
APPLEMAN, A. AVERY	54,794.46	0.00	0.00	0.00	0.00	54,794.46	OAK STREET SCHOOL
BENNETT, MARY-REGINA	9,461.24	13.10	0.00	0.00	0.00	9,474.34	OAK STREET SCHOOL
BOIVIN, MONIQUE	26,234.31	0.00	0.00	0.00	0.00	26,234.31	OAK STREET SCHOOL
BREWSTER, SUSAN N.	70,028.00	0.00	0.00	0.00	0.00	70,028.00	OAK STREET SCHOOL
BUCHHEISTER, FRANCES M.	70,028.00	250.00	0.00	0.00	0.00	70,278.00	OAK STREET SCHOOL
BUCKLEY, KATHERINE	13,488.93	300.00	0.00	0.00	0.00	13,788.93	OAK STREET SCHOOL
BUSWELL, BETH S.	44,816.79	0.00	0.00	0.00	0.00	44,816.79	OAK STREET SCHOOL
CASS, DEBORAH J.	61,619.14	2,794.22	0.00	0.00	0.00	64,413.36	OAK STREET SCHOOL
CHELOTTI, ALYSSA M.	12,278.07	300.00	0.00	0.00	0.00	12,578.07	OAK STREET SCHOOL
CLARK, TANIA L.	57,155.65	2,466.00	0.00	0.00	0.00	59,621.65	OAK STREET SCHOOL
CONNELLY, SHAWN P.	43,718.27	200.00	0.00	0.00	0.00	43,918.27	OAK STREET SCHOOL
DANIZIO-TO, TERESE A.	69,918.93	4,325.98	0.00	0.00	0.00	74,244.91	OAK STREET SCHOOL
DARBY, ELISABETH L.	2,546.92	0.00	0.00	0.00	0.00	2,546.92	OAK STREET SCHOOL
DEMELLE, NANCY J.	17,413.84	2,044.00	0.00	0.00	0.00	19,457.84	OAK STREET SCHOOL
DIETZ, THERESE P.	17,461.20	212.32	0.00	0.00	0.00	17,673.52	OAK STREET SCHOOL
DOHERTY, KATHLEEN	15,157.77	0.00	0.00	0.00	0.00	15,157.77	OAK STREET SCHOOL
DOHERTY, MARY K.	25,896.77	505.37	0.00	0.00	0.00	26,402.14	OAK STREET SCHOOL
FEERICK, MARY D.	47,724.00	6,052.64	0.00	0.00	0.00	53,776.64	OAK STREET SCHOOL
FOLEY, STACY L.	25,410.44	0.00	0.00	0.00	0.00	25,410.44	OAK STREET SCHOOL
GASTON, JEANNINE E.	64,289.43	432.00	0.00	0.00	0.00	64,721.43	OAK STREET SCHOOL
GERVAIS, TERESA L.	15,941.43	300.00	0.00	0.00	0.00	16,241.43	OAK STREET SCHOOL
GETZ, LINDA J.	16,578.58	132.70	0.00	0.00	0.00	16,711.28	OAK STREET SCHOOL
GRADY, KATHLEEN F.	6,212.84	0.00	0.00	0.00	0.00	6,212.84	OAK STREET SCHOOL
GRANT, SUZANNE M.	38,801.91	250.00	0.00	0.00	0.00	39,051.91	OAK STREET SCHOOL
GUILMAIN, PAMELA M.	43,452.00	0.00	0.00	0.00	0.00	43,452.00	OAK STREET SCHOOL
GULINO, LYNN A.	24,480.30	0.00	0.00	0.00	0.00	24,480.30	OAK STREET SCHOOL
HARVEY, AMY F.	34,351.11	1,114.54	0.00	0.00	0.00	35,465.65	OAK STREET SCHOOL
HOLT, DENISE F.	15,945.22	132.70	0.00	0.00	0.00	16,077.92	OAK STREET SCHOOL
JEFFERY, SALLY A.	64,375.28	0.00	0.00	0.00	0.00	64,375.28	OAK STREET SCHOOL
JOHNSON, DOREEN E.	16,422.62	0.00	0.00	0.00	0.00	16,422.62	OAK STREET SCHOOL
KOZIOL, CARRIE A.	18,795.00	1,598.50	0.00	0.00	0.00	20,393.50	OAK STREET SCHOOL

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
LALIBERTE, EMILY R.	12,278.07	0.00	0.00	0.00	0.00	12,278.07	OAK STREET SCHOOL
LAPLACA, ELIZABETH A.	64,289.43	250.00	0.00	0.00	0.00	64,539.43	OAK STREET SCHOOL
LAROSE, KATHERINE M.	54,982.23	0.00	0.00	0.00	0.00	54,982.23	OAK STREET SCHOOL
LETTIERI, JANET M.	73,681.07	2,194.00	0.00	0.00	0.00	75,875.07	OAK STREET SCHOOL
LINDQUIST, BRITT E.	43,489.28	3,733.59	0.00	0.00	0.00	47,222.87	OAK STREET SCHOOL
LISITANO, ERIKA	4,564.30	0.00	0.00	0.00	0.00	4,564.30	OAK STREET SCHOOL
MARTUCCI, ELIZABETH A.	77,681.07	0.00	0.00	0.00	0.00	77,681.07	OAK STREET SCHOOL
MCCABE, REBECCA	41,217.96	0.00	0.00	0.00	0.00	41,217.96	OAK STREET SCHOOL
MINOR, NADINE R.	60,170.14	516.00	0.00	0.00	0.00	60,686.14	OAK STREET SCHOOL
NOLAN, DANIELLE M.	43,489.28	508.00	0.00	0.00	0.00	43,997.28	OAK STREET SCHOOL
NOVICK, SHANNON M.	45,892.28	1,724.43	0.00	0.00	0.00	47,616.71	OAK STREET SCHOOL
O'BRIEN, TRACIE A.	64,389.70	0.00	0.00	0.00	0.00	64,389.70	OAK STREET SCHOOL
O'MALLEY, KATHLEEN M.	64,289.43	0.00	0.00	0.00	0.00	64,289.43	OAK STREET SCHOOL
O'SHEA, SEAN P.	69,918.88	1,004.47	0.00	0.00	0.00	70,923.35	OAK STREET SCHOOL
PERRO, JENNA B.	16,020.17	192.00	0.00	0.00	0.00	16,212.17	OAK STREET SCHOOL
PETIT, DIANE R.	49,353.77	442.00	0.00	0.00	0.00	49,795.77	OAK STREET SCHOOL
PISANI, BARBARA	3,780.00	0.00	0.00	0.00	0.00	3,780.00	OAK STREET SCHOOL
POTTER, KRISTEN J.	35,526.14	0.00	0.00	0.00	0.00	35,526.14	OAK STREET SCHOOL
REYNOLDS, DONNA M.	36,132.56	0.00	0.00	0.00	0.00	36,132.56	OAK STREET SCHOOL
RICEBERG, RONNIE G.	0.00	2,950.00	0.00	0.00	0.00	2,950.00	OAK STREET SCHOOL
RIZZOLO, CAROL L.	50,597.26	0.00	0.00	0.00	0.00	50,597.26	OAK STREET SCHOOL
ROCHE, MARISA A.	15,641.87	0.00	0.00	0.00	0.00	15,641.87	OAK STREET SCHOOL
RONDEAU, JILL A.	16,070.73	727.62	0.00	0.00	0.00	16,798.35	OAK STREET SCHOOL
SHERLOCK, DOLORES P.	47,845.74	2,724.52	0.00	0.00	0.00	50,570.26	OAK STREET SCHOOL
SMITH, LEAH	5,814.66	2,529.00	0.00	0.00	0.00	8,343.66	OAK STREET SCHOOL
TAVALONE, JOANN	73,681.09	5,920.83	0.00	0.00	0.00	79,601.92	OAK STREET SCHOOL
TOBIN, PATRICIA M.	8,623.93	114.50	0.00	0.00	0.00	8,738.43	OAK STREET SCHOOL
VERROCHI, JILL C.	16,441.36	132.70	0.00	0.00	0.00	16,574.06	OAK STREET SCHOOL
WADLEIGH, FAITH C.	63,592.84	0.00	0.00	0.00	0.00	63,592.84	OAK STREET SCHOOL
ALBERTELLI, APRILE E.	64,669.95	2,212.89	0.00	0.00	0.00	66,882.84	PARMENTER SCHOOL
BARCHI, STACI J.	17,104.50	1,172.00	0.00	0.00	0.00	18,276.50	PARMENTER SCHOOL
BARRETT, DONNA L.	53,036.50	0.00	0.00	0.00	0.00	53,036.50	PARMENTER SCHOOL
BESSETTE, JANET M.	41,217.96	144.00	0.00	0.00	0.00	41,361.96	PARMENTER SCHOOL
BIENKOWSKI, DANA M.	8,319.21	0.00	0.00	0.00	0.00	8,319.21	PARMENTER SCHOOL
CAPALDI, TRICIA A.	50,901.16	250.00	0.00	0.00	0.00	51,151.16	PARMENTER SCHOOL
CARLSON, KATHERINE W.	49,779.31	1,118.37	0.00	0.00	0.00	50,897.68	PARMENTER SCHOOL
CARNAROLI, WENDY M.	56,743.34	0.00	0.00	0.00	0.00	56,743.34	PARMENTER SCHOOL
CHAMBERLIN, ANNE MARIE	24,857.92	1,455.60	0.00	0.00	0.00	26,313.52	PARMENTER SCHOOL
CHRISTOPHER, LYNNE M.	1,905.00	0.00	0.00	0.00	0.00	1,905.00	PARMENTER SCHOOL
CRONIN, JOLENE	50,967.79	0.00	0.00	0.00	0.00	50,967.79	PARMENTER SCHOOL
D'AMATO, THERESA F.	73,681.07	0.00	0.00	0.00	0.00	73,681.07	PARMENTER SCHOOL
DAULEY, LOIS A.	17,875.44	1,379.62	0.00	0.00	0.00	19,255.06	PARMENTER SCHOOL
DAVIS, JODI	52,817.09	392.00	0.00	0.00	0.00	53,209.09	PARMENTER SCHOOL
DRAKE, LYNN E.	10,022.16	0.00	0.00	0.00	0.00	10,022.16	PARMENTER SCHOOL
DUGAN, CAROLYN M.	12,278.07	300.00	0.00	0.00	0.00	12,578.07	PARMENTER SCHOOL
DUKE, CATHERINE F.	63,923.57	3,869.92	0.00	0.00	0.00	67,793.49	PARMENTER SCHOOL
ELDRIDGE, LORI	16,014.67	0.00	0.00	0.00	0.00	16,014.67	PARMENTER SCHOOL
EVERS, TERESA	2,010.00	0.00	0.00	0.00	0.00	2,010.00	PARMENTER SCHOOL
FLAHERTY, EILEEN M.	16,045.11	79.62	0.00	0.00	0.00	16,124.73	PARMENTER SCHOOL
FOURNIER, THERESA A.	17,696.69	0.00	0.00	0.00	0.00	17,696.69	PARMENTER SCHOOL
FRANGIOSO, MAUREEN E.	60,263.96	0.00	0.00	0.00	0.00	60,263.96	PARMENTER SCHOOL
FULKERSON-KESZYCKI, RENAE	33,778.34	0.00	0.00	0.00	0.00	33,778.34	PARMENTER SCHOOL
GREEN, LAUREN E.	16,131.13	369.00	0.00	0.00	0.00	16,500.13	PARMENTER SCHOOL
GRINLEY, ANNA M.	23,968.13	300.00	0.00	0.00	0.00	24,268.13	PARMENTER SCHOOL
HARWOOD, HEATHER	9,536.05	0.00	0.00	0.00	0.00	9,536.05	PARMENTER SCHOOL
HAYNES, MARIBETH D.	35,526.14	537.45	0.00	0.00	0.00	36,063.59	PARMENTER SCHOOL
HOWE, DEBRA LYN	66,269.79	0.00	0.00	0.00	0.00	66,269.79	PARMENTER SCHOOL
JOHN, MARY L.	59,836.01	0.00	0.00	0.00	0.00	59,836.01	PARMENTER SCHOOL
KANADANIAN, JODI	2,130.00	0.00	0.00	0.00	0.00	2,130.00	PARMENTER SCHOOL
LEVERONE, CHRISTINE R.	8,535.92	0.00	0.00	0.00	0.00	8,535.92	PARMENTER SCHOOL
LOEW, PATRICK N.	5,509.92	0.00	0.00	0.00	0.00	5,509.92	PARMENTER SCHOOL
LOGAN, CHRISTINE M.	60,579.51	0.00	0.00	0.00	0.00	60,579.51	PARMENTER SCHOOL
MARTIN, ELAINE M.	16,366.66	0.00	0.00	0.00	0.00	16,366.66	PARMENTER SCHOOL
MCGOWAN, TAMARA I.	65,982.08	2,208.00	0.00	0.00	0.00	68,190.08	PARMENTER SCHOOL
MCGRAIL, VERONICA	36,840.49	0.00	0.00	0.00	0.00	36,840.49	PARMENTER SCHOOL
MIRLISS, DOROTHY G.	15,879.04	1,865.45	0.00	0.00	0.00	17,744.49	PARMENTER SCHOOL
MORES, MAUREEN D.	62,368.28	768.36	0.00	0.00	0.00	63,136.64	PARMENTER SCHOOL
MURPHY, SARAH J.	41,405.77	0.00	0.00	0.00	0.00	41,405.77	PARMENTER SCHOOL
MYERS, JEAN K.	56,350.35	0.00	0.00	0.00	0.00	56,350.35	PARMENTER SCHOOL
NALLY, MARYELLEN	67,487.21	2,200.05	0.00	0.00	0.00	69,687.26	PARMENTER SCHOOL
PASTER, JANNA E.	43,951.03	1,568.40	0.00	0.00	0.00	45,519.43	PARMENTER SCHOOL

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
RICHARDS, KRISTINE F.	17,386.65	300.00	0.00	0.00	0.00	17,686.65	PARMENTER SCHOOL
SABANOSH, ELLEN B.	73,681.07	400.00	0.00	0.00	0.00	74,081.07	PARMENTER SCHOOL
SANFORD, LAURA	41,539.19	144.00	0.00	0.00	0.00	41,683.19	PARMENTER SCHOOL
SARAPAS, KAREN B.	77,795.99	3,546.84	0.00	0.00	0.00	81,342.83	PARMENTER SCHOOL
SPEARS, ANN I.	47,810.12	0.00	0.00	0.00	0.00	47,810.12	PARMENTER SCHOOL
STANIUNAS, CAROL B.	70,299.99	192.00	0.00	0.00	0.00	70,491.99	PARMENTER SCHOOL
STENQUIST, LINDSAY M.	37,019.85	240.00	0.00	0.00	0.00	37,259.85	PARMENTER SCHOOL
TARANTO, KAREN E.	21,662.55	300.00	0.00	0.00	0.00	21,962.55	PARMENTER SCHOOL
TARIELA, STEPHANIE	13,028.33	1,195.00	0.00	0.00	0.00	14,223.33	PARMENTER SCHOOL
TIGHE, EDWARD J.	66,167.63	5,580.76	0.00	0.00	0.00	71,748.39	PARMENTER SCHOOL
TODESCO, KAREN M.	16,372.60	1,672.06	0.00	0.00	0.00	18,044.66	PARMENTER SCHOOL
WELCH, LAURIE	47,939.30	5,160.00	0.00	0.00	0.00	53,099.30	PARMENTER SCHOOL
ZARRELLA, LAURIE A.	50,352.01	0.00	0.00	0.00	0.00	50,352.01	PARMENTER SCHOOL
BARRETT, JAMES H.	50,352.01	281.00	0.00	0.00	0.00	50,633.01	JEFFERSON ELEMENTARY SCHOOL
BARRY, DIANE T.	960.00	0.00	0.00	0.00	0.00	960.00	JEFFERSON ELEMENTARY SCHOOL
BASILE, CAELAH B.	24,005.43	300.00	0.00	0.00	0.00	24,305.43	JEFFERSON ELEMENTARY SCHOOL
BERGERON, JOANNE L.	16,229.30	1,125.00	0.00	0.00	0.00	17,354.30	JEFFERSON ELEMENTARY SCHOOL
BERNABE, MEGHAN F.	21,640.95	300.00	0.00	0.00	0.00	21,940.95	JEFFERSON ELEMENTARY SCHOOL
BULMAN, SARAH G.	2,751.84	0.00	0.00	0.00	0.00	2,751.84	JEFFERSON ELEMENTARY SCHOOL
BURNS-SWANSON, LAURA A.	26,234.31	0.00	0.00	0.00	0.00	26,234.31	JEFFERSON ELEMENTARY SCHOOL
CAHALANE, CLARA R.	5,022.26	0.00	0.00	0.00	0.00	5,022.26	JEFFERSON ELEMENTARY SCHOOL
CAPLE, KIMBERLY R.	16,768.22	4,135.91	0.00	0.00	0.00	20,904.13	JEFFERSON ELEMENTARY SCHOOL
CARDELLO, PAULA J.	77,681.07	250.00	0.00	0.00	0.00	77,931.07	JEFFERSON ELEMENTARY SCHOOL
CARDIN, AMY G.	55,603.78	240.00	0.00	0.00	0.00	55,843.78	JEFFERSON ELEMENTARY SCHOOL
CAREY, NANCY S.	66,167.63	3,600.00	0.00	0.00	0.00	69,767.63	JEFFERSON ELEMENTARY SCHOOL
CARTER, KRISTINE H.	22,614.57	0.00	0.00	0.00	0.00	22,614.57	JEFFERSON ELEMENTARY SCHOOL
CHELMAN, EVAN H.	12,278.07	300.00	0.00	0.00	0.00	12,578.07	JEFFERSON ELEMENTARY SCHOOL
CHELMAN, LINDA G.	66,167.63	3,600.00	0.00	0.00	0.00	69,767.63	JEFFERSON ELEMENTARY SCHOOL
CLOUGH, CATHERINE J.	48,137.98	2,049.00	0.00	0.00	0.00	50,186.98	JEFFERSON ELEMENTARY SCHOOL
CLOUGH, MARC M.	52,100.22	192.00	0.00	0.00	0.00	52,292.22	JEFFERSON ELEMENTARY SCHOOL
CONNELLY, MATTHEW	62,038.97	850.00	0.00	0.00	0.00	62,888.97	JEFFERSON ELEMENTARY SCHOOL
CONVERSE, JAIME E.	32,084.47	2,255.94	0.00	0.00	0.00	34,340.41	JEFFERSON ELEMENTARY SCHOOL
COREY, GAIL M.	6,055.51	0.00	0.00	0.00	0.00	6,055.51	JEFFERSON ELEMENTARY SCHOOL
COWART II, DON E.	35,184.78	0.00	0.00	0.00	0.00	35,184.78	JEFFERSON ELEMENTARY SCHOOL
CRONIN, JANE C.	64,289.43	250.00	0.00	0.00	0.00	64,539.43	JEFFERSON ELEMENTARY SCHOOL
DANHO, RENEE V.	53,850.00	0.00	0.00	0.00	0.00	53,850.00	JEFFERSON ELEMENTARY SCHOOL
DIAMAND, SETH M.	55,191.73	4,718.00	0.00	0.00	0.00	59,909.73	JEFFERSON ELEMENTARY SCHOOL
DOHERTY, LINDA K.	15,537.36	192.00	0.00	0.00	0.00	15,729.36	JEFFERSON ELEMENTARY SCHOOL
DRENGBERG, PAULA L.	15,997.06	0.00	0.00	0.00	0.00	15,997.06	JEFFERSON ELEMENTARY SCHOOL
GARGANO, PEGEEN M.	21,827.82	100.00	0.00	0.00	0.00	21,927.82	JEFFERSON ELEMENTARY SCHOOL
GATELY, LISA T.	17,204.68	156.00	0.00	0.00	0.00	17,360.68	JEFFERSON ELEMENTARY SCHOOL
GOGUEN, MARK J.	56,056.30	1,403.50	0.00	0.00	0.00	57,459.80	JEFFERSON ELEMENTARY SCHOOL
GREENE, SALLY A.	1,160.64	0.00	0.00	0.00	0.00	1,160.64	JEFFERSON ELEMENTARY SCHOOL
GREENHALGE, CHRISTINE L.	9,089.96	0.00	0.00	0.00	0.00	9,089.96	JEFFERSON ELEMENTARY SCHOOL
HARN, CHARLENE M.	10,418.59	620.00	0.00	0.00	0.00	11,038.59	JEFFERSON ELEMENTARY SCHOOL
HARVEY, DEBRA T.	5,282.78	0.00	0.00	0.00	0.00	5,282.78	JEFFERSON ELEMENTARY SCHOOL
HAYES, LISA A.	16,039.08	300.00	0.00	0.00	0.00	16,339.08	JEFFERSON ELEMENTARY SCHOOL
HEALEY, CHRISTIN R.	24,198.96	0.00	0.00	0.00	0.00	24,198.96	JEFFERSON ELEMENTARY SCHOOL
HOYLE, GERTRUDE G.	38,763.62	0.00	0.00	0.00	0.00	38,763.62	JEFFERSON ELEMENTARY SCHOOL
JENSEN, NICOLE M.	2,439.84	0.00	0.00	0.00	0.00	2,439.84	JEFFERSON ELEMENTARY SCHOOL
JOHNSON, JUDITH H.	73,795.99	4,697.17	0.00	0.00	0.00	78,493.16	JEFFERSON ELEMENTARY SCHOOL
KINSMAN, KATHLEEN M.	64,389.68	3,909.12	0.00	0.00	0.00	68,298.80	JEFFERSON ELEMENTARY SCHOOL
KIRSHKALN, LAURA J.	50,967.79	0.00	0.00	0.00	0.00	50,967.79	JEFFERSON ELEMENTARY SCHOOL
KLIM, SARAH A.	15,140.79	300.00	0.00	0.00	0.00	15,440.79	JEFFERSON ELEMENTARY SCHOOL
LANDRY, WENDY E.	22,465.16	0.00	0.00	0.00	0.00	22,465.16	JEFFERSON ELEMENTARY SCHOOL
LAWLER, ALLISON J.	15,577.36	0.00	0.00	0.00	0.00	15,577.36	JEFFERSON ELEMENTARY SCHOOL
LOGAN, MARION L.	15,454.62	398.12	0.00	0.00	0.00	15,852.74	JEFFERSON ELEMENTARY SCHOOL
LOMBARDI, PATRICIA G.	76,296.42	0.00	0.00	0.00	0.00	76,296.42	JEFFERSON ELEMENTARY SCHOOL
MARKS, CHRISTINE A.	48,038.95	0.00	0.00	0.00	0.00	48,038.95	JEFFERSON ELEMENTARY SCHOOL
MITCHELL, BARBARA	72,882.72	5,558.71	0.00	0.00	0.00	78,441.43	JEFFERSON ELEMENTARY SCHOOL
MONTANA, DEBRA L.	24,594.93	688.26	0.00	0.00	0.00	25,283.19	JEFFERSON ELEMENTARY SCHOOL
NEWCOMB, DIANE T.	73,681.07	916.00	0.00	0.00	0.00	74,597.07	JEFFERSON ELEMENTARY SCHOOL
OKORN, SILVIA	4,877.50	0.00	0.00	0.00	0.00	4,877.50	JEFFERSON ELEMENTARY SCHOOL
PENNELL, KATHLEEN M.	69,918.88	0.00	0.00	0.00	0.00	69,918.88	JEFFERSON ELEMENTARY SCHOOL
PLESHAW, CARLA J.	67,487.21	0.00	0.00	0.00	0.00	67,487.21	JEFFERSON ELEMENTARY SCHOOL
RAE, NANCY E.	53,850.00	2,191.32	0.00	0.00	0.00	56,041.32	JEFFERSON ELEMENTARY SCHOOL
RICCI, ALYSSA A.	46,506.58	1,732.05	0.00	0.00	0.00	48,238.63	JEFFERSON ELEMENTARY SCHOOL
RICHARD, JOYCE M.	67,487.21	2,519.05	0.00	0.00	0.00	70,006.26	JEFFERSON ELEMENTARY SCHOOL
ROY, LAURA L.	37,560.95	0.00	0.00	0.00	0.00	37,560.95	JEFFERSON ELEMENTARY SCHOOL
SALDEN, FREDDI F.	34,959.38	0.00	0.00	0.00	0.00	34,959.38	JEFFERSON ELEMENTARY SCHOOL
SCUZZARELLA, SHERIANN	37,560.95	108.00	0.00	0.00	0.00	37,668.95	JEFFERSON ELEMENTARY SCHOOL

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
SHAW, SANDRA J.	32,040.43	0.00	0.00	0.00	0.00	32,040.43	JEFFERSON ELEMENTARY SCHOOL
SKINNER, MICHELLE J.	53,769.19	4,516.73	0.00	0.00	0.00	58,285.92	JEFFERSON ELEMENTARY SCHOOL
STUART, SANDRA P.	65,982.08	0.00	0.00	0.00	0.00	65,982.08	JEFFERSON ELEMENTARY SCHOOL
THOMAS, CORTNEY L.	12,278.07	300.00	0.00	0.00	0.00	12,578.07	JEFFERSON ELEMENTARY SCHOOL
TURNER, MICHELLE D.	35,424.73	70.00	0.00	0.00	0.00	35,494.73	JEFFERSON ELEMENTARY SCHOOL
WAGNER, PAULA S.	44,204.79	0.00	0.00	0.00	0.00	44,204.79	JEFFERSON ELEMENTARY SCHOOL
WILLIAMS, LESLIE B.	6,425.65	0.00	0.00	0.00	0.00	6,425.65	JEFFERSON ELEMENTARY SCHOOL
WINTERROTH, DEBORAH D.	64,289.43	3,348.00	0.00	0.00	0.00	67,637.43	JEFFERSON ELEMENTARY SCHOOL
WOLFE, SUSAN T.	64,289.43	0.00	0.00	0.00	0.00	64,289.43	JEFFERSON ELEMENTARY SCHOOL
AHLBERG, INGRID	45,892.28	228.00	0.00	0.00	0.00	46,120.28	REMINGTON MIDDLE SCHOOL
ANTHONY, JEFFREY S.	37,699.82	1,519.50	0.00	0.00	0.00	39,219.32	REMINGTON MIDDLE SCHOOL
ARONSON, DAVID I.	59,702.43	1,304.50	0.00	0.00	0.00	61,006.93	REMINGTON MIDDLE SCHOOL
ARSENault, ANDRE L.	14,510.43	1,377.33	0.00	0.00	0.00	15,887.76	REMINGTON MIDDLE SCHOOL
BARELL, JASON C.	37,560.95	715.00	0.00	0.00	0.00	38,275.95	REMINGTON MIDDLE SCHOOL
BRADY, STEPHANIE M.	16,633.35	300.00	0.00	0.00	0.00	16,933.35	REMINGTON MIDDLE SCHOOL
CHAFFEE, JEFFREY A.	65,809.16	3,009.52	0.00	0.00	0.00	68,818.68	REMINGTON MIDDLE SCHOOL
CHAMPAGNE, DANIELLE L.	53,307.51	1,944.00	0.00	0.00	0.00	55,251.51	REMINGTON MIDDLE SCHOOL
CHIARAVALLOTTI, LAURA A.	57,382.78	1,906.67	0.00	0.00	0.00	59,289.45	REMINGTON MIDDLE SCHOOL
CHITTY, JANET S.	66,167.63	2,602.26	0.00	0.00	0.00	68,769.89	REMINGTON MIDDLE SCHOOL
CLAYPOOL, JOHN W.	12,278.07	1,227.67	0.00	0.00	0.00	13,505.74	REMINGTON MIDDLE SCHOOL
COLELLA, MARY A.	16,130.33	0.00	0.00	0.00	0.00	16,130.33	REMINGTON MIDDLE SCHOOL
CORCORAN, MOLLY K.	1,400.46	0.00	0.00	0.00	0.00	1,400.46	REMINGTON MIDDLE SCHOOL
COTILLO, MARY V.	35,983.93	1,295.34	0.00	0.00	0.00	37,279.27	REMINGTON MIDDLE SCHOOL
CRONIN, MICHAEL	33,745.01	1,072.50	0.00	0.00	0.00	34,817.51	REMINGTON MIDDLE SCHOOL
CURRAN, AMY	73,681.07	393.39	0.00	0.00	0.00	74,074.46	REMINGTON MIDDLE SCHOOL
DOHERTY JR., DAVID P.	66,270.86	3,118.50	0.00	0.00	0.00	69,389.36	REMINGTON MIDDLE SCHOOL
ELLSTON, KAREN M.	20,699.93	0.00	0.00	0.00	0.00	20,699.93	REMINGTON MIDDLE SCHOOL
FITZGERALD, FRANCIS P.	69,918.88	1,465.67	0.00	0.00	0.00	71,384.55	REMINGTON MIDDLE SCHOOL
FORTIN, SHAWN M.	15,245.19	350.00	0.00	0.00	0.00	15,595.19	REMINGTON MIDDLE SCHOOL
FULLER, AARON L.	57,382.79	3,434.67	0.00	0.00	0.00	60,817.46	REMINGTON MIDDLE SCHOOL
GALASSO, LINDA H.	15,623.80	1,720.50	0.00	0.00	0.00	17,344.30	REMINGTON MIDDLE SCHOOL
GHILONI, DENISE T.	50,352.01	0.00	0.00	0.00	0.00	50,352.01	REMINGTON MIDDLE SCHOOL
GOODWIN, KATHERINE A.	54,982.23	323.50	0.00	0.00	0.00	55,305.73	REMINGTON MIDDLE SCHOOL
HEVENOR, RHONDA M.	62,433.28	1,539.33	0.00	0.00	0.00	63,972.61	REMINGTON MIDDLE SCHOOL
HIMA, ETLEVA	7,210.81	1,547.57	0.00	0.00	0.00	8,758.38	REMINGTON MIDDLE SCHOOL
HOLDEN, RUSSELL E.	47,125.15	3,140.16	0.00	0.00	0.00	50,265.31	REMINGTON MIDDLE SCHOOL
INGERMAN, KAREN E.	54,394.76	0.00	0.00	0.00	0.00	54,394.76	REMINGTON MIDDLE SCHOOL
JALETTE, LIANE M.	66,167.63	0.00	0.00	0.00	0.00	66,167.63	REMINGTON MIDDLE SCHOOL
KASS, MARY M.	60,170.14	192.00	0.00	0.00	0.00	60,362.14	REMINGTON MIDDLE SCHOOL
KING, COREY R.	10,873.71	300.00	0.00	0.00	0.00	11,173.71	REMINGTON MIDDLE SCHOOL
KOSS-COLE, JOAN M.	70,171.24	75.00	0.00	0.00	0.00	70,246.24	REMINGTON MIDDLE SCHOOL
KOUTSOGIANE, WALLIS M.	56,743.34	432.00	0.00	0.00	0.00	57,175.34	REMINGTON MIDDLE SCHOOL
KRUZA, ALEXIS M.	14,720.43	1,963.00	0.00	0.00	0.00	16,683.43	REMINGTON MIDDLE SCHOOL
LAPLANT, WILLIAM G.	33,745.01	259.50	0.00	0.00	0.00	34,004.51	REMINGTON MIDDLE SCHOOL
LEWENBERG, CAROL C.	69,918.88	2,942.46	0.00	0.00	0.00	72,861.34	REMINGTON MIDDLE SCHOOL
LINDBLOM, KAREN E.	67,478.10	250.00	0.00	0.00	0.00	67,728.10	REMINGTON MIDDLE SCHOOL
LOUNSBURY, LYNNE C.	1,973.03	0.00	0.00	0.00	0.00	1,973.03	REMINGTON MIDDLE SCHOOL
MARTIN, CAROL E.	58,915.14	3,070.48	0.00	0.00	0.00	61,985.62	REMINGTON MIDDLE SCHOOL
MARTIN, TODD J.	43,472.24	3,327.34	0.00	0.00	0.00	46,799.58	REMINGTON MIDDLE SCHOOL
MCCANN, MELISSA K.	19,836.00	300.00	0.00	0.00	0.00	20,136.00	REMINGTON MIDDLE SCHOOL
MCCARTHY, IANTHE Z.	2,412.58	0.00	0.00	0.00	0.00	2,412.58	REMINGTON MIDDLE SCHOOL
MCGUIRE, KAREN A.	21,070.94	681.43	0.00	0.00	0.00	21,752.37	REMINGTON MIDDLE SCHOOL
MOTTE, REBECCA	42,288.81	2,023.00	0.00	0.00	0.00	44,311.81	REMINGTON MIDDLE SCHOOL
MULDOWNEY, JENNIFER L.	50,352.01	0.00	0.00	0.00	0.00	50,352.01	REMINGTON MIDDLE SCHOOL
O'DONNELL, KRISTIN T.	56,743.34	772.67	0.00	0.00	0.00	57,516.01	REMINGTON MIDDLE SCHOOL
O'HEARN, CORTNEY C.	54,982.23	288.00	0.00	0.00	0.00	55,270.23	REMINGTON MIDDLE SCHOOL
PELTIER, CYNTHIA Z.	18,096.57	566.00	0.00	0.00	0.00	18,662.57	REMINGTON MIDDLE SCHOOL
POLIS, CATHERINE D.	67,229.63	761.73	0.00	0.00	0.00	67,991.36	REMINGTON MIDDLE SCHOOL
RAY, MARCIA A.	17,428.02	3,475.00	0.00	0.00	0.00	20,903.02	REMINGTON MIDDLE SCHOOL
RICHARDS, SUSAN	18,928.75	0.00	0.00	0.00	0.00	18,928.75	REMINGTON MIDDLE SCHOOL
SAMPSON, CATHERINE B.	8,117.82	0.00	0.00	0.00	0.00	8,117.82	REMINGTON MIDDLE SCHOOL
SCHOEN, NANCY T.	70,028.00	6,920.45	0.00	0.00	0.00	76,948.45	REMINGTON MIDDLE SCHOOL
SHAPIRO, KAREN	60,170.14	240.00	0.00	0.00	0.00	60,410.14	REMINGTON MIDDLE SCHOOL
STILGOE, SUZANNE A.	69,918.88	0.00	0.00	0.00	0.00	69,918.88	REMINGTON MIDDLE SCHOOL
TARRANT, PATRICIA A.	73,681.07	3,654.93	0.00	0.00	0.00	77,336.00	REMINGTON MIDDLE SCHOOL
THALL, JUNE R.	62,914.05	2,833.68	0.00	0.00	0.00	65,747.73	REMINGTON MIDDLE SCHOOL
THOMPSON, SARAH W.	15,465.15	614.00	0.00	0.00	0.00	16,079.15	REMINGTON MIDDLE SCHOOL
TURNER, KEITH R.	58,915.14	1,118.37	0.00	0.00	0.00	60,033.51	REMINGTON MIDDLE SCHOOL
TWINING, JONATHAN E.	36,370.33	0.00	0.00	0.00	0.00	36,370.33	REMINGTON MIDDLE SCHOOL
WALSH, ROSANNE	54,571.43	631.50	0.00	0.00	0.00	55,202.93	REMINGTON MIDDLE SCHOOL
WILDEMAN, BRIAN M.	13,488.93	300.00	0.00	0.00	0.00	13,788.93	REMINGTON MIDDLE SCHOOL

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
BISHOP, LINDA A.	52,817.09	0.00	0.00	0.00	0.00	52,817.09	EARLY CHILD DEVEL CENTER
CHRISTOPHERSEN, SUZANNE M	16,349.28	1,313.76	0.00	0.00	0.00	17,663.04	EARLY CHILD DEVEL CENTER
DUGGAN, CHRISTINE M.	58,293.15	360.00	0.00	0.00	0.00	58,653.15	EARLY CHILD DEVEL CENTER
DWYER, PAULA L.	15,049.60	0.00	0.00	0.00	0.00	15,049.60	EARLY CHILD DEVEL CENTER
EARLY, LORI J.	14,456.28	0.00	0.00	0.00	0.00	14,456.28	EARLY CHILD DEVEL CENTER
GIORDANO, DOROTHY C.	16,877.14	2,539.97	0.00	0.00	0.00	19,417.11	EARLY CHILD DEVEL CENTER
HACKNEY, REBECCA J.	37,749.57	3,507.35	0.00	0.00	0.00	41,256.92	EARLY CHILD DEVEL CENTER
HEISELMAYER, RANDI L.	59,192.20	4,942.14	0.00	0.00	0.00	64,134.34	EARLY CHILD DEVEL CENTER
KATES, STACIA	8,516.50	11,369.02	0.00	0.00	0.00	19,885.52	EARLY CHILD DEVEL CENTER
LIND, DIANE M.	64,289.43	3,910.22	0.00	0.00	0.00	68,199.65	EARLY CHILD DEVEL CENTER
MATTO, LAURIE A.	16,113.74	1,280.58	0.00	0.00	0.00	17,394.32	EARLY CHILD DEVEL CENTER
MCGRATH, MARY S.	32,040.43	1,947.09	0.00	0.00	0.00	33,987.52	EARLY CHILD DEVEL CENTER
MORSE, JENNIFER G.	15,877.35	300.00	0.00	0.00	0.00	16,177.35	EARLY CHILD DEVEL CENTER
NOLET, BARBARA A.	8,977.16	0.00	0.00	0.00	0.00	8,977.16	EARLY CHILD DEVEL CENTER
PECKHAM, JENNIFER L.	44,816.79	7,854.19	0.00	0.00	0.00	52,670.98	EARLY CHILD DEVEL CENTER
RAMSDELL, JENNIFER E.	25,068.52	2,407.92	0.00	0.00	0.00	27,476.44	EARLY CHILD DEVEL CENTER
ROUBA, MELISSA L.	8,134.51	0.00	0.00	0.00	0.00	8,134.51	EARLY CHILD DEVEL CENTER
SANTELICES, MARY ELLEN	18,116.87	1,313.76	0.00	0.00	0.00	19,430.63	EARLY CHILD DEVEL CENTER
SANTOSPAGO, ANNE M.	17,248.41	1,313.76	0.00	0.00	0.00	18,562.17	EARLY CHILD DEVEL CENTER
SPINAZOLA, KRISTA E.	5,734.56	0.00	0.00	0.00	0.00	5,734.56	EARLY CHILD DEVEL CENTER
SQUIER, CARLA F.	47,683.83	2,794.52	0.00	0.00	0.00	50,478.35	EARLY CHILD DEVEL CENTER
STOCK, PAULA E.	65,196.72	2,113.52	0.00	0.00	0.00	67,310.24	EARLY CHILD DEVEL CENTER
TRAMMELL, DENISE	15,858.85	0.00	0.00	0.00	0.00	15,858.85	EARLY CHILD DEVEL CENTER
VERSPRILLE, ELLEN M.	52,817.09	0.00	0.00	0.00	0.00	52,817.09	EARLY CHILD DEVEL CENTER
WILLIAMSON, JANICE	15,983.53	0.00	0.00	0.00	0.00	15,983.53	EARLY CHILD DEVEL CENTER
BARTHOLOMEW, CHERYL C.	66,470.14	3,838.92	0.00	0.00	0.00	70,309.06	KELLER SCHOOL
BISSANTI, CHRISTINA H.	14,395.13	0.00	0.00	0.00	0.00	14,395.13	KELLER SCHOOL
BLANCHARD, LISA A.	44,534.91	0.00	0.00	0.00	0.00	44,534.91	KELLER SCHOOL
BLAZEJEWSKI, THOMAS D.	45,528.92	7,980.48	0.00	0.00	0.00	53,509.40	KELLER SCHOOL
BOSZE, SONYA A.	3,151.07	0.00	0.00	0.00	0.00	3,151.07	KELLER SCHOOL
BOULD, JOANNE C.	70,167.63	0.00	0.00	0.00	0.00	70,167.63	KELLER SCHOOL
BROWN, KARA L.	14,510.43	300.00	0.00	0.00	0.00	14,810.43	KELLER SCHOOL
BUSAVAGE, KERI A.	58,257.18	300.00	0.00	0.00	0.00	58,557.18	KELLER SCHOOL
CACCIAPAGLIA, MELISSA M.	14,293.44	0.00	0.00	0.00	0.00	14,293.44	KELLER SCHOOL
CAHILL, NICHOLE F.	49,779.31	2,363.58	0.00	0.00	0.00	52,142.89	KELLER SCHOOL
COOK, HEATHER M.	23,426.66	0.00	0.00	0.00	0.00	23,426.66	KELLER SCHOOL
DAVOREN, HOLLY A.	51,332.10	0.00	0.00	0.00	0.00	51,332.10	KELLER SCHOOL
DEMEO, JENNIFER L.	49,779.31	432.00	0.00	0.00	0.00	50,211.31	KELLER SCHOOL
DOWNIE, CHRISTINA C.	1,404.23	0.00	0.00	0.00	0.00	1,404.23	KELLER SCHOOL
EICKMANN, KRISTIN C.	65,982.12	5,994.41	0.00	0.00	0.00	71,976.53	KELLER SCHOOL
FLECK, JANET E.	37,944.02	3,930.34	0.00	0.00	0.00	41,874.36	KELLER SCHOOL
FRATOLILLO, MEGAN M.	39,394.08	0.00	0.00	0.00	0.00	39,394.08	KELLER SCHOOL
GERARD, MICHELLE A.	12,278.07	300.00	0.00	0.00	0.00	12,578.07	KELLER SCHOOL
GRADY, DONNA M.	66,167.63	580.00	0.00	0.00	0.00	66,747.63	KELLER SCHOOL
GREENSTEIN, WENDY	48,038.95	0.00	0.00	0.00	0.00	48,038.95	KELLER SCHOOL
GUSTAFSON, BRIAN A.	44,204.84	500.00	0.00	0.00	0.00	44,704.84	KELLER SCHOOL
HARRIS, CATHERINE L.	16,236.83	0.00	0.00	0.00	0.00	16,236.83	KELLER SCHOOL
HICKEY, NICOLE A.	41,674.86	2,192.80	0.00	0.00	0.00	43,867.66	KELLER SCHOOL
HUBBARD, KATHLEEN B.	47,621.37	550.00	0.00	0.00	0.00	48,171.37	KELLER SCHOOL
HUNT, CHRISTINE M.	37,560.95	600.00	0.00	0.00	0.00	38,160.95	KELLER SCHOOL
HURLEY, JENNIFER L.	18,001.08	300.00	0.00	0.00	0.00	18,301.08	KELLER SCHOOL
JOHNSON, MARILYN R.	15,517.87	0.00	0.00	0.00	0.00	15,517.87	KELLER SCHOOL
JOSEPH, ANTHONY A.	60,671.51	0.00	0.00	0.00	0.00	60,671.51	KELLER SCHOOL
KELLEY, BRIAN P.	69,918.88	0.00	0.00	0.00	0.00	69,918.88	KELLER SCHOOL
KORNFELD, KRISTEN K.	33,799.98	0.00	0.00	0.00	0.00	33,799.98	KELLER SCHOOL
MALATESTA, NANCY A.	73,681.07	0.00	0.00	0.00	0.00	73,681.07	KELLER SCHOOL
MARKMAN, JANIS N.	51,477.72	0.00	0.00	0.00	0.00	51,477.72	KELLER SCHOOL
MARTIN, DIANE J.	6,130.45	0.00	0.00	0.00	0.00	6,130.45	KELLER SCHOOL
MCHUGH, EMILY K.	36,553.93	1,174.50	0.00	0.00	0.00	37,728.43	KELLER SCHOOL
MCHUGH, RUTHANN M.	73,681.07	3,694.36	0.00	0.00	0.00	77,375.43	KELLER SCHOOL
MILLER, REBECCA F.	62,433.29	0.00	0.00	0.00	0.00	62,433.29	KELLER SCHOOL
MITCHELL, BARBARA J.	16,090.85	452.32	0.00	0.00	0.00	16,543.17	KELLER SCHOOL
MONTEROTTI, LORI A.	64,289.43	650.00	0.00	0.00	0.00	64,939.43	KELLER SCHOOL
MOORADIAN, BETH K.	17,386.65	300.00	0.00	0.00	0.00	17,686.65	KELLER SCHOOL
MORRISON, JENNIFER M.	58,504.20	1,944.00	0.00	0.00	0.00	60,448.20	KELLER SCHOOL
MULLIKEN, OLIVIA K.	16,329.72	0.00	0.00	0.00	0.00	16,329.72	KELLER SCHOOL
MURPHY, WENDY S.	73,681.07	100.00	0.00	0.00	0.00	73,781.07	KELLER SCHOOL
NOBLE, JENNIFER	13,973.24	0.00	0.00	0.00	0.00	13,973.24	KELLER SCHOOL
NORDBERG, JAMES G.	58,314.83	192.00	0.00	0.00	0.00	58,506.83	KELLER SCHOOL
O'DONNELL, PATRICIA A.	65,287.36	0.00	0.00	0.00	0.00	65,287.36	KELLER SCHOOL
O'MEALEY, KATHERINE B.	1,851.34	0.00	0.00	0.00	0.00	1,851.34	KELLER SCHOOL

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
O'NEIL, CAROL L.	15,166.76	0.00	0.00	0.00	0.00	15,166.76	KELLER SCHOOL
PARKER, HOLLY B.	62,848.31	400.00	0.00	0.00	0.00	63,248.31	KELLER SCHOOL
PINCKNEY, BARBARA J.	5,734.56	0.00	0.00	0.00	0.00	5,734.56	KELLER SCHOOL
REBELLO, CHRISTINE A.	4,950.00	0.00	0.00	0.00	0.00	4,950.00	KELLER SCHOOL
RISTAINO, JEAN M.	16,762.89	0.00	0.00	0.00	0.00	16,762.89	KELLER SCHOOL
ROBERTS, KATHLEEN M.	16,469.05	3,345.62	0.00	0.00	0.00	19,814.67	KELLER SCHOOL
ROGERS, KAREN Z.	3,668.02	480.00	0.00	0.00	0.00	4,148.02	KELLER SCHOOL
SALAMONE, JENNIFER A.	49,779.31	0.00	0.00	0.00	0.00	49,779.31	KELLER SCHOOL
SCHULENBURG, EMILY E.	13,488.93	300.00	0.00	0.00	0.00	13,788.93	KELLER SCHOOL
SHAUGHNESSY, BRENDA L.	16,889.66	0.00	0.00	0.00	0.00	16,889.66	KELLER SCHOOL
TOCCI, LINDA N.	4,580.00	0.00	0.00	0.00	0.00	4,580.00	KELLER SCHOOL
TRAVERS, JANET C.	15,507.36	132.70	0.00	0.00	0.00	15,640.06	KELLER SCHOOL
VANCE, KRISTEN L.	48,653.91	4,937.28	0.00	0.00	0.00	53,591.19	KELLER SCHOOL
VIOLET, JENNIFER A.	49,923.62	2,349.00	0.00	0.00	0.00	52,272.62	KELLER SCHOOL
WALLHAUSSER, MARY P.	16,909.31	0.00	0.00	0.00	0.00	16,909.31	KELLER SCHOOL
WARD, JOHN JR.	57,155.65	0.00	0.00	0.00	0.00	57,155.65	KELLER SCHOOL
WELSHOFF, LAURA	48,653.38	0.00	0.00	0.00	0.00	48,653.38	KELLER SCHOOL
WOLF, JEAN M.	52,817.09	250.00	0.00	0.00	0.00	53,067.09	KELLER SCHOOL
YOUNG, JENNIFER L.	1,980.00	0.00	0.00	0.00	0.00	1,980.00	KELLER SCHOOL
AHEARN, COLLEEN A.	15,877.35	444.00	0.00	0.00	0.00	16,321.35	SULLIVAN SCHOOL
ALLEN, CAROL-ANNE	46,100.19	0.00	0.00	0.00	0.00	46,100.19	SULLIVAN SCHOOL
AMARAL, ALLISON A.	45,948.64	2,440.60	0.00	0.00	0.00	48,389.24	SULLIVAN SCHOOL
ANANIA, ELISENA M.	64,289.43	0.00	0.00	0.00	0.00	64,289.43	SULLIVAN SCHOOL
ANDERSON, ALISA C.	13,451.77	444.00	0.00	0.00	0.00	13,895.77	SULLIVAN SCHOOL
BAGNELL, PATRICIA A.	12,765.41	444.00	0.00	0.00	0.00	13,209.41	SULLIVAN SCHOOL
BARDOL, JOYCE A.	64,289.43	250.00	0.00	0.00	0.00	64,539.43	SULLIVAN SCHOOL
BARNES, MADALINE A.	16,449.83	1,200.00	0.00	0.00	0.00	17,649.83	SULLIVAN SCHOOL
BEVAN, DEBORAH L.	40,116.62	0.00	0.00	0.00	0.00	40,116.62	SULLIVAN SCHOOL
BOYD, BRETT	15,451.29	1,351.44	0.00	0.00	0.00	16,802.73	SULLIVAN SCHOOL
BUSSMANN, JESSICA A.	12,278.07	444.00	0.00	0.00	0.00	12,722.07	SULLIVAN SCHOOL
CARDOOS, MARIE BELLA	15,570.72	1,646.62	0.00	0.00	0.00	17,217.34	SULLIVAN SCHOOL
CARR, GRETCHEN	69,918.88	1,349.00	0.00	0.00	0.00	71,267.88	SULLIVAN SCHOOL
CHASE, ANNA	21,983.82	0.00	0.00	0.00	0.00	21,983.82	SULLIVAN SCHOOL
CHUGG, MARIE R.	13,488.93	444.00	0.00	0.00	0.00	13,932.93	SULLIVAN SCHOOL
CONROY, BERNADETTE M.	66,167.63	11,395.72	0.00	0.00	0.00	77,563.35	SULLIVAN SCHOOL
CORSI, DANIELLE	15,079.50	450.00	0.00	0.00	0.00	15,529.50	SULLIVAN SCHOOL
CORVI, KIMBERLY A.	54,549.21	692.00	0.00	0.00	0.00	55,241.21	SULLIVAN SCHOOL
DA SILVA, FERNANDO J.	43,718.27	0.00	0.00	0.00	0.00	43,718.27	SULLIVAN SCHOOL
D'AMELIO, ANN M.	17,611.08	0.00	0.00	0.00	0.00	17,611.08	SULLIVAN SCHOOL
DOHM, JENNIFER P.	57,155.65	2,591.00	0.00	0.00	0.00	59,746.65	SULLIVAN SCHOOL
EGGEMEIER, CHRISTOPHER M.	50,596.98	3,368.98	0.00	0.00	0.00	53,965.96	SULLIVAN SCHOOL
FLANAGAN JR., ROBERT F.	56,333.34	0.00	0.00	0.00	0.00	56,333.34	SULLIVAN SCHOOL
GIGUERE, LUCAS	35,526.14	674.50	0.00	0.00	0.00	36,200.64	SULLIVAN SCHOOL
GLEASON, MARILEE E.	56,925.15	5,714.32	0.00	0.00	0.00	62,639.47	SULLIVAN SCHOOL
GRADY, ELLEN	7,532.25	0.00	0.00	0.00	0.00	7,532.25	SULLIVAN SCHOOL
GUARINO, TINA M.	64,289.43	1,038.00	0.00	0.00	0.00	65,327.43	SULLIVAN SCHOOL
HARMON, CHRISTINE J.	18,226.77	300.00	0.00	0.00	0.00	18,526.77	SULLIVAN SCHOOL
KEAVENEY, FRANCES A.	4,924.36	0.00	0.00	0.00	0.00	4,924.36	SULLIVAN SCHOOL
LABEDZ, RICHARD G.	50,597.26	7,662.00	0.00	0.00	0.00	58,259.26	SULLIVAN SCHOOL
LAMBRECHT, ANDREA C.	39,093.85	1,850.67	0.00	0.00	0.00	40,944.52	SULLIVAN SCHOOL
LANE, SARAH M.	47,754.17	3,799.12	0.00	0.00	0.00	51,553.29	SULLIVAN SCHOOL
MAHAN, CHRISTINE A.	64,289.43	0.00	0.00	0.00	0.00	64,289.43	SULLIVAN SCHOOL
MARECH, DEBRA E.	19,072.08	444.00	0.00	0.00	0.00	19,516.08	SULLIVAN SCHOOL
MCCAFFREY, ANNE R.	66,167.63	0.00	0.00	0.00	0.00	66,167.63	SULLIVAN SCHOOL
MCLELAND, LAURI L.	54,982.23	7,216.86	0.00	0.00	0.00	62,199.09	SULLIVAN SCHOOL
MILLER, ERIN R.	49,779.31	2,704.47	0.00	0.00	0.00	52,483.78	SULLIVAN SCHOOL
MILLER, ERNEST	66,167.63	2,648.00	0.00	0.00	0.00	68,815.63	SULLIVAN SCHOOL
MORIARTY, DANIEL J.	62,704.63	0.00	0.00	0.00	0.00	62,704.63	SULLIVAN SCHOOL
MORRIS, SANDRA L.	63,325.00	4,040.50	0.00	0.00	0.00	67,365.50	SULLIVAN SCHOOL
MROS, BARBARA F.	66,792.97	0.00	0.00	0.00	0.00	66,792.97	SULLIVAN SCHOOL
MURRAY, ANN-BROOKE	77,681.07	0.00	0.00	0.00	0.00	77,681.07	SULLIVAN SCHOOL
NEGRO, KRISTEN M.	16,051.97	372.70	0.00	0.00	0.00	16,424.67	SULLIVAN SCHOOL
NELSON, ROBERTA J.	56,743.34	3,027.13	0.00	0.00	0.00	59,770.47	SULLIVAN SCHOOL
PARNELL, CARYN M.	66,167.63	3,259.52	0.00	0.00	0.00	69,427.15	SULLIVAN SCHOOL
RENZI, BARBARA A.	70,028.00	982.30	0.00	0.00	0.00	71,010.30	SULLIVAN SCHOOL
RICHARDS, JOHN C.	12,392.24	0.00	0.00	0.00	0.00	12,392.24	SULLIVAN SCHOOL
SCAGLIARINI, CARIE A.	50,923.51	288.00	0.00	0.00	0.00	51,211.51	SULLIVAN SCHOOL
SMITH, MEREDITH	37,871.54	6,676.99	0.00	0.00	0.00	44,548.53	SULLIVAN SCHOOL
VACCA, ROBERT J.	58,915.14	4,290.00	0.00	0.00	0.00	63,205.14	SULLIVAN SCHOOL
VANOVER, BRENDA L.	56,350.35	4,017.39	0.00	0.00	0.00	60,367.74	SULLIVAN SCHOOL
VARTANIAN, FRANCES E.	16,503.43	351.00	0.00	0.00	0.00	16,854.43	SULLIVAN SCHOOL

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
VETRANO, LISA M.	42,261.96	0.00	0.00	0.00	0.00	42,261.96	SULLIVAN SCHOOL
VINCENTSEN, JULIE A.	47,635.78	4,349.17	0.00	0.00	0.00	51,984.95	SULLIVAN SCHOOL
WAITE, MARY JANE	41,217.99	432.00	0.00	0.00	0.00	41,649.99	SULLIVAN SCHOOL
WINKLER, AMY M.	48,038.95	0.00	0.00	0.00	0.00	48,038.95	SULLIVAN SCHOOL
WOOD, RACHEL E.	37,779.82	0.00	0.00	0.00	0.00	37,779.82	SULLIVAN SCHOOL
YOUNG, LEIGH-KATHRYN	32,611.93	773.80	0.00	0.00	0.00	33,385.73	SULLIVAN SCHOOL
ABBETT, LEO G.	1,625.00	0.00	0.00	0.00	0.00	1,625.00	SUBSTITUTES
ABRAMO, LOIS A.	7,866.06	0.00	0.00	0.00	0.00	7,866.06	SUBSTITUTES
ALLESSI, PHILIP	9,424.00	160.00	0.00	0.00	0.00	9,584.00	SUBSTITUTES
AMOROSO, MARY E.	5,643.88	0.00	0.00	0.00	0.00	5,643.88	SUBSTITUTES
ANANIA, JENNY E.	240.00	0.00	0.00	0.00	0.00	240.00	SUBSTITUTES
ANANIA, WESLEY A.	540.00	0.00	0.00	0.00	0.00	540.00	SUBSTITUTES
ANDERSON, TIA M.	30.00	1,162.31	0.00	0.00	0.00	1,192.31	SUBSTITUTES
ANTONIK, ERIC J.	653.20	0.00	0.00	0.00	0.00	653.20	SUBSTITUTES
APSI, VICTORIA J.	351.43	0.00	0.00	0.00	0.00	351.43	SUBSTITUTES
ARPIN, ERICA J.	85.71	0.00	0.00	0.00	0.00	85.71	SUBSTITUTES
ASHWORTH, LINDA G.	252.85	0.00	0.00	0.00	0.00	252.85	SUBSTITUTES
BAILLIO, MICHELLE K.	111.43	0.00	0.00	0.00	0.00	111.43	SUBSTITUTES
BALEST, RICHARD P.	538.08	1,606.72	0.00	0.00	0.00	2,144.80	SUBSTITUTES
BARNAT, JESSICA E.	5,916.40	0.00	0.00	0.00	0.00	5,916.40	SUBSTITUTES
BEARD, COURTNEY J.	145.71	0.00	0.00	0.00	0.00	145.71	SUBSTITUTES
BECK, THERESA D.	8,790.14	0.00	0.00	0.00	0.00	8,790.14	SUBSTITUTES
BELLOFATTO, SARAH E.	2,174.29	0.00	0.00	0.00	0.00	2,174.29	SUBSTITUTES
BERGEN, MARYKATE	1,672.14	0.00	0.00	0.00	0.00	1,672.14	SUBSTITUTES
BERTONI, BRUCE J.	0.00	3,908.67	0.00	0.00	0.00	3,908.67	SUBSTITUTES
BEXIGA, DARLENE S.	15,372.12	0.00	0.00	0.00	0.00	15,372.12	SUBSTITUTES
BLONDIN, JOANNE	325.00	0.00	0.00	0.00	0.00	325.00	SUBSTITUTES
BOOKER, PATRICIA L.	498.57	0.00	0.00	0.00	0.00	498.57	SUBSTITUTES
BRADY, MARK A.	1,635.00	0.00	0.00	0.00	0.00	1,635.00	SUBSTITUTES
BREWER, MEGHAN E.	517.14	0.00	0.00	0.00	0.00	517.14	SUBSTITUTES
BUGG, NATALIE E.	540.00	0.00	0.00	0.00	0.00	540.00	SUBSTITUTES
BURKE, MARJORIE M.	0.00	3,529.00	0.00	0.00	0.00	3,529.00	SUBSTITUTES
CALARESE, CAROLYN R.	588.96	0.00	0.00	0.00	0.00	588.96	SUBSTITUTES
CAMERON, CATHERINE B.	457.14	0.00	0.00	0.00	0.00	457.14	SUBSTITUTES
CAMERON, JOYCE A.	12,610.70	0.00	0.00	0.00	0.00	12,610.70	SUBSTITUTES
CAMERON, LYNETTE S.	605.71	0.00	0.00	0.00	0.00	605.71	SUBSTITUTES
CARCHEDI, PAUL F.	4,457.14	0.00	0.00	0.00	0.00	4,457.14	SUBSTITUTES
CASCIANO, MICHELLE M.	200.00	0.00	0.00	0.00	0.00	200.00	SUBSTITUTES
CASEY, MARGARET M.	411.43	0.00	0.00	0.00	0.00	411.43	SUBSTITUTES
CHAGNON, MICHAEL	26,631.00	967.50	0.00	0.00	0.00	27,598.50	SUBSTITUTES
CHELOTTI, JAMES E.	2,614.28	0.00	0.00	0.00	0.00	2,614.28	SUBSTITUTES
CHELOTTI, KAREN E.	354.29	0.00	0.00	0.00	0.00	354.29	SUBSTITUTES
CIALLELLA, ANNA M.	274.29	0.00	0.00	0.00	0.00	274.29	SUBSTITUTES
COLACE, CARMINE	0.00	4,014.00	0.00	0.00	0.00	4,014.00	SUBSTITUTES
COLELLA JR., BERNARDO	0.00	2,414.00	0.00	0.00	0.00	2,414.00	SUBSTITUTES
COLEMAN, ELIZABETH S.	154.29	0.00	0.00	0.00	0.00	154.29	SUBSTITUTES
CONTURSI, ROBERT J.	5,200.00	0.00	0.00	0.00	0.00	5,200.00	SUBSTITUTES
CONWAY, WENDY A.	11,125.65	0.00	0.00	0.00	0.00	11,125.65	SUBSTITUTES
CREECH, BONNIE K.	261.39	0.00	0.00	0.00	0.00	261.39	SUBSTITUTES
CROPPER, LISA J.	13,468.00	0.00	0.00	0.00	0.00	13,468.00	SUBSTITUTES
CROTEAU, JESSICA	1,620.00	0.00	0.00	0.00	0.00	1,620.00	SUBSTITUTES
CUOMO, NICOLE P.	120.00	0.00	0.00	0.00	0.00	120.00	SUBSTITUTES
DACEY, MELISSA C.	2,240.00	0.00	0.00	0.00	0.00	2,240.00	SUBSTITUTES
DEAN, GEOFFREY M.M.	4,242.86	453.15	0.00	0.00	0.00	4,696.01	SUBSTITUTES
DEBAGGIS, NICOLE C.	5,093.18	855.36	0.00	0.00	0.00	5,948.54	SUBSTITUTES
DELLORCO, ALBERT PATRICK	0.00	4,828.00	0.00	0.00	0.00	4,828.00	SUBSTITUTES
DEPOTO, CHRISTOPHER J.	0.00	2,526.00	0.00	0.00	0.00	2,526.00	SUBSTITUTES
DEWITTE III, RUSSELL J.	300.00	0.00	0.00	0.00	0.00	300.00	SUBSTITUTES
DINUNZIO, JILLIAN M.	227.14	0.00	0.00	0.00	0.00	227.14	SUBSTITUTES
D'ONOFRIO, JULIE A.	760.00	0.00	0.00	0.00	0.00	760.00	SUBSTITUTES
DOUGLAS, MICHAEL R.	2,693.33	2,435.33	0.00	0.00	0.00	5,128.66	SUBSTITUTES
DUFRESNE, ROBERTA M.	257.14	0.00	0.00	0.00	0.00	257.14	SUBSTITUTES
ELIAS, ERIN A.	130.00	0.00	0.00	0.00	0.00	130.00	SUBSTITUTES
EVERETT, COURTNEY N.	51.43	0.00	0.00	0.00	0.00	51.43	SUBSTITUTES
EWART, ROBERT B.	550.00	0.00	0.00	0.00	0.00	550.00	SUBSTITUTES
FISHER-COTE, LYNN E.	490.00	0.00	0.00	0.00	0.00	490.00	SUBSTITUTES
FLOREST, STEPHEN	0.00	1,557.00	0.00	0.00	0.00	1,557.00	SUBSTITUTES
FOSTER, MORGAN L.	180.00	0.00	0.00	0.00	0.00	180.00	SUBSTITUTES
GALLAGHER, CAITLIN C.	900.00	0.00	0.00	0.00	0.00	900.00	SUBSTITUTES
GARLAND, TERENCE W.	484.28	0.00	0.00	0.00	0.00	484.28	SUBSTITUTES
GETZ, EMILY L.	300.00	0.00	0.00	0.00	0.00	300.00	SUBSTITUTES

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
GEYSEN, THOMAS F.	9,535.00	4,429.00	0.00	0.00	0.00	13,964.00	SUBSTITUTES
GIOSCIO, LAURIE S.	1,330.00	0.00	0.00	0.00	0.00	1,330.00	SUBSTITUTES
GLASSMAN, SARA J.	694.28	0.00	0.00	0.00	0.00	694.28	SUBSTITUTES
GRANDIN, MERCEDES G.	7,157.81	0.00	0.00	0.00	0.00	7,157.81	SUBSTITUTES
GRAVINA, MARGARET A.	94.29	0.00	0.00	0.00	0.00	94.29	SUBSTITUTES
GREGORY, JANIS M.	1,835.00	0.00	0.00	0.00	0.00	1,835.00	SUBSTITUTES
GROVE, DARLENE A.	4,850.00	0.00	0.00	0.00	0.00	4,850.00	SUBSTITUTES
HARRIS, CHELSEA A.	60.00	0.00	0.00	0.00	0.00	60.00	SUBSTITUTES
HENDERSON, NEAL C.	480.00	0.00	0.00	0.00	0.00	480.00	SUBSTITUTES
HOGAN, ERIN A.	171.43	0.00	0.00	0.00	0.00	171.43	SUBSTITUTES
HORAN, JANIA H.	34.29	0.00	0.00	0.00	0.00	34.29	SUBSTITUTES
HORIGAN, STEPHANIE M.	1,790.00	0.00	0.00	0.00	0.00	1,790.00	SUBSTITUTES
HORSMANN, CATHERINE D.	0.00	2,911.00	0.00	0.00	0.00	2,911.00	SUBSTITUTES
HUNNEWELL, RALPH B.	750.00	0.00	0.00	0.00	0.00	750.00	SUBSTITUTES
JACKSON, SHANE W.	420.00	0.00	0.00	0.00	0.00	420.00	SUBSTITUTES
JASPER, KERRI A.	130.00	0.00	0.00	0.00	0.00	130.00	SUBSTITUTES
JOB, ANDREA M.	1,250.00	0.00	0.00	0.00	0.00	1,250.00	SUBSTITUTES
JOHNSON, JESSICA	355.71	0.00	0.00	0.00	0.00	355.71	SUBSTITUTES
KARP, MARY M.	270.00	0.00	0.00	0.00	0.00	270.00	SUBSTITUTES
KELLY, KAREN A.	17,046.62	0.00	0.00	0.00	0.00	17,046.62	SUBSTITUTES
KLINGENSTEIN, JILL M.	308.58	0.00	0.00	0.00	0.00	308.58	SUBSTITUTES
KOVITCH, LEANNE	4,060.70	0.00	0.00	0.00	0.00	4,060.70	SUBSTITUTES
KUNCEWICZ, MARIANNE E.	1,484.30	0.00	0.00	0.00	0.00	1,484.30	SUBSTITUTES
LAZZERI, JILL P.	6,992.18	0.00	0.00	0.00	0.00	6,992.18	SUBSTITUTES
LETTIERI, COLLEEN J.	60.00	0.00	0.00	0.00	0.00	60.00	SUBSTITUTES
LEVETIN, NINA B.	14,819.14	729.00	0.00	0.00	0.00	15,548.14	SUBSTITUTES
LEVINSON, DIANE E.	8,386.10	284.00	0.00	0.00	0.00	8,670.10	SUBSTITUTES
LEVY, JASON A.	1,582.86	0.00	0.00	0.00	0.00	1,582.86	SUBSTITUTES
LOUKOTA, CARLA M.	2,249.99	0.00	0.00	0.00	0.00	2,249.99	SUBSTITUTES
LYNCH, CHARLOTTE A.	278.69	0.00	0.00	0.00	0.00	278.69	SUBSTITUTES
MACKENZIE, RACHEL E.	1,457.86	0.00	0.00	0.00	0.00	1,457.86	SUBSTITUTES
MALLGREN, DIANE	13,996.37	0.00	0.00	0.00	0.00	13,996.37	SUBSTITUTES
MANCINI, DONNA	109.28	0.00	0.00	0.00	0.00	109.28	SUBSTITUTES
MARINELLI, MARCIA	590.22	0.00	0.00	0.00	0.00	590.22	SUBSTITUTES
MARSEGLIA, ROBERT J.	278.55	0.00	0.00	0.00	0.00	278.55	SUBSTITUTES
MARSHALL, CHERYL K.	1,784.29	0.00	0.00	0.00	0.00	1,784.29	SUBSTITUTES
MASON, MICHAEL F.	3,529.00	0.00	0.00	0.00	0.00	3,529.00	SUBSTITUTES
MCGRATH, MARGARET M.	180.00	0.00	0.00	0.00	0.00	180.00	SUBSTITUTES
MCLEAN, KIMBERLY D.	14,935.71	0.00	0.00	0.00	0.00	14,935.71	SUBSTITUTES
MCNEILLIE, CHERYL A.	1,855.72	0.00	0.00	0.00	0.00	1,855.72	SUBSTITUTES
METHOT, LOUISE B.D.	7,225.00	206.25	0.00	0.00	0.00	7,431.25	SUBSTITUTES
MILLER, DOROTHY A.	4,142.85	0.00	0.00	0.00	0.00	4,142.85	SUBSTITUTES
MISSLER JR., CHARLES W.	5,312.50	0.00	0.00	0.00	0.00	5,312.50	SUBSTITUTES
MOLLINS, RONALD X.	531.43	0.00	0.00	0.00	0.00	531.43	SUBSTITUTES
MONK, LESLIE K.	870.00	0.00	0.00	0.00	0.00	870.00	SUBSTITUTES
MOOR, EMILY E.	681.43	0.00	0.00	0.00	0.00	681.43	SUBSTITUTES
MORTON, CYNTHIA W.	51.43	0.00	0.00	0.00	0.00	51.43	SUBSTITUTES
MUCCIARONE, MARK A.	0.00	285.45	0.00	0.00	0.00	285.45	SUBSTITUTES
MULCAHY, JOHN D.	4,500.00	0.00	0.00	0.00	0.00	4,500.00	SUBSTITUTES
MULKERIN, MICHAEL J.	0.00	1,028.45	0.00	0.00	0.00	1,028.45	SUBSTITUTES
MULLIGAN, DONNA A.	6,867.85	0.00	0.00	0.00	0.00	6,867.85	SUBSTITUTES
MURPHY, HEIDI L.	107.14	0.00	0.00	0.00	0.00	107.14	SUBSTITUTES
MURPHY, MATTHEW C.	60.00	0.00	0.00	0.00	0.00	60.00	SUBSTITUTES
MURPHY-WHITE, KATHLEEN A.	1,370.00	0.00	0.00	0.00	0.00	1,370.00	SUBSTITUTES
NASH, JOYCE	6,300.00	0.00	0.00	0.00	0.00	6,300.00	SUBSTITUTES
NEVINS, JENNY C.	1,130.00	0.00	0.00	0.00	0.00	1,130.00	SUBSTITUTES
NIRO, DAVID P.	0.00	4,879.02	0.00	0.00	0.00	4,879.02	SUBSTITUTES
O'BRIEN, SANDRA L.	252.86	0.00	0.00	0.00	0.00	252.86	SUBSTITUTES
O'CONNOR, DEAN S.	0.00	10,301.34	0.00	0.00	0.00	10,301.34	SUBSTITUTES
O'HANDLEY, ROGER M.	167.14	0.00	0.00	0.00	0.00	167.14	SUBSTITUTES
O'NEILL, JOANNE	165.00	0.00	0.00	0.00	0.00	165.00	SUBSTITUTES
PARK, JULIE M.	420.00	0.00	0.00	0.00	0.00	420.00	SUBSTITUTES
PARNELL, SEAN D.	1,135.00	0.00	0.00	0.00	0.00	1,135.00	SUBSTITUTES
PASQUAROSA, ANTHONY	240.00	0.00	0.00	0.00	0.00	240.00	SUBSTITUTES
PENDERGAST, BRIAN H.	904.29	0.00	0.00	0.00	0.00	904.29	SUBSTITUTES
PERRAULT, JANE M.	2,221.42	0.00	0.00	0.00	0.00	2,221.42	SUBSTITUTES
PISANI, ANNMARIE	307.50	0.00	0.00	0.00	0.00	307.50	SUBSTITUTES
POIRIER, ANNE T.	9,062.50	0.00	0.00	0.00	0.00	9,062.50	SUBSTITUTES
POLLI, GEORGE R.	4,499.99	900.00	0.00	0.00	0.00	5,399.99	SUBSTITUTES
POTTY, MICHAEL J.	6,250.00	0.00	0.00	0.00	0.00	6,250.00	SUBSTITUTES
PRATHER, DEBORAH M.	6,937.07	17.16	0.00	0.00	0.00	6,954.23	SUBSTITUTES

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
PRICE, LYNDA M.	377.14	0.00	0.00	0.00	0.00	377.14	SUBSTITUTES
QUARANTO, PETER J.	470.00	0.00	0.00	0.00	0.00	470.00	SUBSTITUTES
QUINBY, MELISSA	1,869.29	0.00	0.00	0.00	0.00	1,869.29	SUBSTITUTES
REED, KELVIN L.	1,160.00	0.00	0.00	0.00	0.00	1,160.00	SUBSTITUTES
REMER, PATRICK J.	11,026.79	0.00	0.00	0.00	0.00	11,026.79	SUBSTITUTES
REYNOLDS III, JOHN J.	540.00	0.00	0.00	0.00	0.00	540.00	SUBSTITUTES
RICARD, WENDY	2,145.71	0.00	0.00	0.00	0.00	2,145.71	SUBSTITUTES
RIPICH, LINA A.	47.14	0.00	0.00	0.00	0.00	47.14	SUBSTITUTES
RITTENHOUSE, SUSAN L.	420.00	0.00	0.00	0.00	0.00	420.00	SUBSTITUTES
RODERO, CATHERINE E.	2,090.00	0.00	0.00	0.00	0.00	2,090.00	SUBSTITUTES
ROSEN, SUSAN L.	2,916.41	0.00	0.00	0.00	0.00	2,916.41	SUBSTITUTES
SALMON, AMY L.	910.00	0.00	0.00	0.00	0.00	910.00	SUBSTITUTES
SALVIA, LORI A.	0.00	4,602.00	0.00	0.00	0.00	4,602.00	SUBSTITUTES
SANATI ZAKER, PANTEHA	21,995.08	4,334.00	0.00	0.00	0.00	26,329.08	SUBSTITUTES
SAYWARD, KEVIN R.	0.00	1,633.00	0.00	0.00	0.00	1,633.00	SUBSTITUTES
SCAFATI, PAULA L.	3,352.15	0.00	0.00	0.00	0.00	3,352.15	SUBSTITUTES
SCHWARTZ, CATHY M.	1,375.71	0.00	0.00	0.00	0.00	1,375.71	SUBSTITUTES
SEMERJIAN, AMY L.	467.14	0.00	0.00	0.00	0.00	467.14	SUBSTITUTES
SIDDIQI, FARAH	670.00	0.00	0.00	0.00	0.00	670.00	SUBSTITUTES
SILVA, JUDITH B.	9,125.03	0.00	0.00	0.00	0.00	9,125.03	SUBSTITUTES
SIMPSON, DIANE M.	0.00	8,956.34	0.00	0.00	0.00	8,956.34	SUBSTITUTES
SMITH, ELIZABETH M.	258.20	0.00	0.00	0.00	0.00	258.20	SUBSTITUTES
SNYDER, JUSTIN A.	85.71	0.00	0.00	0.00	0.00	85.71	SUBSTITUTES
STRAWN, MICHELLE A.	340.00	0.00	0.00	0.00	0.00	340.00	SUBSTITUTES
SUTHERLAND, GEORGE F.	1,825.00	0.00	0.00	0.00	0.00	1,825.00	SUBSTITUTES
TADDEO, ROGER J.	0.00	5,960.20	0.00	0.00	0.00	5,960.20	SUBSTITUTES
TAVALONE, JOHN J.	0.00	3,529.02	0.00	0.00	0.00	3,529.02	SUBSTITUTES
TAYLOR, CELIA M.	9,860.71	0.00	0.00	0.00	0.00	9,860.71	SUBSTITUTES
THORPE, ELIZABETH B.	14,028.57	0.00	0.00	0.00	0.00	14,028.57	SUBSTITUTES
TRACEY, ANNE MARIE E.	860.00	0.00	0.00	0.00	0.00	860.00	SUBSTITUTES
TRAVERS, CHRISTINA L. K.	4,413.57	0.00	0.00	0.00	0.00	4,413.57	SUBSTITUTES
TRAVERS, MICHAEL	620.00	0.00	0.00	0.00	0.00	620.00	SUBSTITUTES
TROVATO, PAUL	0.00	12,475.34	0.00	0.00	0.00	12,475.34	SUBSTITUTES
VACCARI, KATHLEEN R.	3,057.14	0.00	0.00	0.00	0.00	3,057.14	SUBSTITUTES
VALCOVIC, MELISSA L.	300.00	0.00	0.00	0.00	0.00	300.00	SUBSTITUTES
VELLUTI, KATHRYN E.	240.00	0.00	0.00	0.00	0.00	240.00	SUBSTITUTES
VUTUKURU, ANJANI D.	480.00	0.00	0.00	0.00	0.00	480.00	SUBSTITUTES
WAYLETT, BRANDON J.	0.00	375.00	0.00	0.00	0.00	375.00	SUBSTITUTES
WELCH, BRITTANY	2,070.00	0.00	0.00	0.00	0.00	2,070.00	SUBSTITUTES
WEST, ELIZABETH J.	771.43	0.00	0.00	0.00	0.00	771.43	SUBSTITUTES
WILLIAMS, DONNA D.	18,573.94	0.00	0.00	0.00	0.00	18,573.94	SUBSTITUTES
WILLIAMS, HAROLD T.	0.00	3,266.00	0.00	0.00	0.00	3,266.00	SUBSTITUTES
YOUNG, PATRICIA M.	8,475.00	0.00	0.00	0.00	0.00	8,475.00	SUBSTITUTES
ZANETTI, NORMAN C.	870.00	0.00	0.00	0.00	0.00	870.00	SUBSTITUTES
GEYSEN, MARGARET A.	28,858.63	144.00	0.00	0.00	0.00	29,002.63	TITLE ONE
MORAN, NANCY M.	28,404.35	814.02	0.00	0.00	0.00	29,218.37	TITLE ONE
SARGEANT, SUZANNE C.	10,870.28	53.08	0.00	0.00	0.00	10,923.36	TITLE ONE
SOUZA, CHRISTINE E.	24,834.91	1,338.62	0.00	0.00	0.00	26,173.53	TITLE ONE
ST.GELAIS, DONNA M.	29,407.46	1,720.74	0.00	0.00	0.00	31,128.20	TITLE ONE
ALMANAS, MARGUERITE L.	50,124.92	269.02	0.00	0.00	0.00	50,393.94	NURSES
BAILLIO, JUDITH G.	788.21	0.00	0.00	0.00	0.00	788.21	NURSES
CAMERON, KYM M.	40,073.59	407.66	0.00	0.00	0.00	40,481.25	NURSES
CHERNAK, MARY E.	55.00	0.00	0.00	0.00	0.00	55.00	NURSES
DARE, ROSEMARY	36,190.52	543.71	0.00	0.00	0.00	36,734.23	NURSES
ELIAS, PATRICIA A.	41,558.17	255.28	0.00	0.00	0.00	41,813.45	NURSES
FINK, SUSAN T.	479.99	0.00	0.00	0.00	0.00	479.99	NURSES
GARB-PALUMBO, JENNIFER H.	1,352.44	0.00	0.00	0.00	0.00	1,352.44	NURSES
GIESE, NANCY J.	736.79	0.00	0.00	0.00	0.00	736.79	NURSES
GODSHALL, CRISTY F.	60.00	0.00	0.00	0.00	0.00	60.00	NURSES
GRIFFIN, JOAN P.	371.43	0.00	0.00	0.00	0.00	371.43	NURSES
HURLEY, MERYL H.	70.00	0.00	0.00	0.00	0.00	70.00	NURSES
KELCOURSE, JOANNE W.	54,960.32	2,804.06	0.00	0.00	0.00	57,764.38	NURSES
KING, SUSAN E.	48,026.28	286.35	0.00	0.00	0.00	48,312.63	NURSES
KLOWAN, LAURA A.	73.93	0.00	0.00	0.00	0.00	73.93	NURSES
MAKRIS, LEANNE W.	45.00	0.00	0.00	0.00	0.00	45.00	NURSES
MANDELL, ELAINE W.	70.00	0.00	0.00	0.00	0.00	70.00	NURSES
MARINI, SANDRA J.	375.00	0.00	0.00	0.00	0.00	375.00	NURSES
MCCARRAHER, KATHRYN B.	124.65	0.00	0.00	0.00	0.00	124.65	NURSES
MCCARTHY, JODI E.	70.00	0.00	0.00	0.00	0.00	70.00	NURSES
MOONEY, KAREN T.	185.00	0.00	0.00	0.00	0.00	185.00	NURSES
MURPHY, JULIANNE F.	43,485.07	2,843.03	0.00	0.00	0.00	46,328.10	NURSES

<u>EMPLOYEE NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>OVERTIME</u>	<u>FRINGE BENEFIT</u>	<u>UNPAID FR. BEN.</u>	<u>TOTAL EARNINGS</u>	<u>DEPARTMENT</u>
NUZZO, MARY E.	1,277.14	0.00	0.00	0.00	0.00	1,277.14	NURSES
RISICA, LYNN M.	52.50	0.00	0.00	0.00	0.00	52.50	NURSES
SHOLUDKO, LISA A.	3,590.27	0.00	0.00	0.00	0.00	3,590.27	NURSES
SKAZA, JULIE	42.50	0.00	0.00	0.00	0.00	42.50	NURSES
SUNDBERG, VIRGINIA A.	53,970.49	669.61	0.00	0.00	0.00	54,640.10	NURSES
TRAINOR, BETHANY P.	<u>70.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>70.00</u>	NURSES
	47,953,827.68	2,439,471.78	1,932,196.78	137,821.34	6,864.00	52,470,181.58	

TOWN COMPTROLLER

This year has been extremely busy and exciting with the implementation of the town's new financial software system, MUNIS. The Treasurer/Collector's and Assessing Offices were busy this spring implementing the new property tax and motor vehicle billing and collection applications. The DPW and Treasurer/Collectors offices implemented the new utility billing system this fall. On July 1, 2006, the Comptroller, Purchasing and School Business offices went "live" on the new general ledger, accounts payable and purchasing applications. Beginning fiscal year 2007, the town and school are sharing the same financial systems.

This has been an immense and important undertaking that the town and school employees have been immersed in since implementation began in January 2006. We are not finished yet. The new payroll/human resource implementation has been ongoing since July 2006. Staff from the School Business office, Human Resource departments, Treasurer and Comptrollers offices have been and are spending many long hours developing, building, and implementing these applications. January 2007 will be the first payroll run on the new system. Staff, from all departments has put so much time and energy into this endeavor. Many long and sometimes stressful hours have been logged while trying to keep up with the daily work while implementing the new systems.

I would like to thank everyone involved in this project and say there is a light at the end of tunnel. We thank everyone for your patience and good humor during the past year. We are not done, so please keep up the good work.

The Town engaged a new auditing firm, Melanson Heath. They audited the Town's 2005 financial statements and found the Town's books and systems in good order.

In accordance with Chapter 41, Section 61, of the Massachusetts General Laws, I hereby submit the annual report of the Town Comptroller for fiscal year July 1, 2005 to June 30, 2006.

All invoices and payrolls presented during the fiscal year by various departments were examined for accuracy and legality before being submitted to the Town Administrator for approval and to the Treasurer-Collector for payment.

The Treasurer-Collector's cash was examined and found to be in order. Notices of the condition of appropriations and accounts were furnished, written and verbal, to the various departments, boards and committees each month during the fiscal year.

The accounting records for the Town are maintained under the Uniform Municipal Accounting System (UMAS) as promulgated by the State.

Following are statements that reflect the town's general fund, enterprise funds, revolving funds, state and federal grants, capital projects, and trust and agency fund expenditures and revenues as of June 30, 2006.

The balance sheet as of June 30, 2006 with accompanying statements will be available at the town's website when finalized.

I would like to take this opportunity to thank my staff for all their hard work and dedication. They are a phenomenal team and their knowledge and expertise continues to be of great help to me.

Respectfully submitted,

*Susan L Gagner
Town Comptroller*

DETAIL OF ACTUAL REVENUES AND OTHER FINANCING SOURCES

(Net of Refunds)

FOR THE PERIOD ENDING JUNE 30, 2006

REVENUES:

		<u>Actual</u>	<u>Budget</u>
#01 GENERAL FUND			
PERSONAL PROPERTY TAXES:			
Prior Year Levies	\$ 2,140.79		
Levy of 2004	236.21		
Levy of 2005 (refunds)	(68,431.81)		
Levy of 2006	<u>818,086.96</u>	752,032.15	812,300.88
REAL ESTATE TAXES:			
Prior Year Levies	8,265.35		
Levy of 2004	9,247.20		
Levy of 2005	233,371.29		
Levy of 2006	<u>41,003,574.26</u>	41,254,458.10	41,717,035.39
TAX LIENS:			
Liens Redeemed		63,128.29	-
DEFERRED TAXES:			
Roll Back		10,942.76	-
MOTOR VEHICLE EXCISE TAXES:			
Prior Years Levies	10,062.37		
Levy of 2004	85,117.34		
Levy of 2006	1,168,543.04		
Levy of 2005	<u>3,006,479.87</u>	4,270,202.62	3,930,050.00
INTEREST & PENALTIES			
On Property Taxes	116,433.16		
On Motor Vehicle Excise Taxes	68,056.63		
On Tax Liens	16,883.23		
On Water/Sewer/ Trash Charges	48,922.47		
On Interest and Penalty Liens	<u>33,736.33</u>	284,031.82	259,000.00
PAYMENTS IN LIEU OF TAXES			
Payments in Lieu of Taxes		663.00	-
SPECIAL ASSESSMENT			
Betterment 2005	480.00		
Betterment 2006	6,042.00		
Committed Interest 2005	457.32		
Committed Interest 2006	<u>3,372.80</u>	10,352.12	10,352.12
I & E FINES			
Income & Expense fines		8,797.89	
ADMINISTRATION:			
Cable T.V. Fee	4,498.50		
Miscellaneous Fees	100.00		
Photo Copies Receipts	18.50		
Property Rental Fees	3,600.00		
Tower Rental Fees	74,092.55		
All Alcoholic Licenses & Permits	82,300.00		
One Day A.A. Licenses	450.00		
One Day Beer & Wine Licenses	1,800.00		
Auctioneer Licenses	-		
Miscellaneous Licenses	1,230.00		
Common Victualler Licenses	10,500.00		
Amusement Permits	4,500.00		
Used Car Permits	1,750.00		
Taxi Cab Permits	1,445.00		
Miscellaneous Permits	<u>-</u>	186,284.55	170,710.00
ASSESSORS:			
Photo Copies		1,837.00	2,500.00
TREASURER-COLLECTOR:			
Municipal Liens	34,650.37		
Betterment Releases	124.00		
Tax Title Redemptions	990.00		
Miscellaneous Fees	90.90		
Duplicate Bill Fees	9,105.00		
Returned Check Fees	1,424.43		
Legal Fees - Tax Title	<u>8,852.55</u>	55,237.25	56,600.00

DETAIL OF ACTUAL REVENUES AND OTHER FINANCING SOURCES

(Net of Refunds)

FOR THE PERIOD ENDING JUNE 30, 2006

REVENUES:		<u>Actual</u>	<u>Budget</u>
TOWN CLERK:			
Miscellaneous Fees	13,290.61		
Vital Statistic	10,534.50		
Various Books	3,535.45		
Zoning Booklets	1,802.00		
Passport Processing Fee	25,055.00		
Marriage Intentions & Licenses	1,666.00		
Dog Licenses	33,525.00		
Sporting Licenses	248.50		
Commercial Codes	821.16	90,478.22	94,000.00
CONSERVATION COMMISSION:			
Hearing Fees	7,175.00		
Photocopies	13.50	7,188.50	5,000.00
PLANNING BOARD:			
Hearing Fees	5,082.69		
Site Plan Reviews	39,400.00		
Photo Copies Receipts	125.05		
Bond/Bond Reduction Fees	11,400.00		
Preliminary Plans	2,100.00		
Definitive Plans	14,860.00		
Approval Not Required Plans	3,050.00		
Special Permits	4,500.00	80,517.74	67,050.00
APPEALS BOARD:			
Variances	10,850.00		
Special Permits	19,350.00	30,200.00	34,000.00
POLICE DEPARTMENT:			
Accident & Theft Reports	632.00		
Detail Fees	43,438.46		
Insurance Reports	2,311.00		
Miscellaneous Permits	23,265.00		
Pistol Permits	16,450.00		
Firearm Ind. Permits	2,750.00		
C.J. Training Repayments	4,900.00	93,746.46	64,400.00
FIRE DEPARTMENT:			
Detail Fees	3,681.48		
Insurance Reports	417.00		
Ambulance Fees	570,452.91		
Miscellaneous Permits	11,737.00		
Home Fire Alarm Permits	25,015.00		
Blasting Permits	495.00		
Oil Burner Permits	3,285.00	615,083.39	566,720.00
INSPECTION DEPARTMENT:			
Miscellaneous Fees	1,291.30		
Miscellaneous Permits	480.50		
Building Permits	566,414.56		
Certificate of Inspection	24,407.00		
Occupancy Permits	8,350.00		
Plumbing Permits	46,706.00		
Electrical Permits	72,895.50		
Gas Permits	23,400.00		
Sealer of Weights & Measures	17,216.50	761,161.36	964,300.00
ANIMAL CONTROL:			
Board of Animals		965.00	-
ENGINEERING:			
Photo Copies Receipts/other	487.62		
Other Departmental Receipts	40.00	527.62	1,000.00
PUBLIC WORKS:			
Street Opening Permits		27,100.00	13,000.00
RECYCLING:			
Sticker Fees		43,545.52	

DETAIL OF ACTUAL REVENUES AND OTHER FINANCING SOURCES

(Net of Refunds)

FOR THE PERIOD ENDING JUNE 30, 2006

REVENUES:		Actual	Budget
HEALTH:			
Miscellaneous Fees	1,858.00		
Hazardous Waste Disposal Fees	-		
Miscellaneous Licenses	4,574.50		
Food Licenses	16,652.00		
Miscellaneous Permits	9,250.00		
Sewerage Disposal Permits	17,762.00		
Demolition Permits	756.00	50,852.50	50,500.00
LIBRARY:			
Photo Copies Receipts	105.00		
Telephone Commissions	1.13		
Book Fines	6,383.95	6,490.08	-
STATE REVENUES:			
Chap. 58: State Owned Land	128,074.00		
Chap. 59: Vets, Blind & Surv. Sp.	46,525.00		
Chap. 73: R.E. Abate, Elderly	14,636.00		
Chap. 70: School Aid	23,210,344.00		
Chap. 71: Pupil Transportation	-		
Chap. 645: School Bldg. Asst.	1,444,633.00		
School Bldg Asst. lump sum pymnt	29,353,951.00		
Chap. 115: Veterans' Benefits	71,941.00		
Police Career Incentive	125,563.12		
Chap. 29: Lottery, Beano, Etc.	2,480,524.00		
Municipal Relief Aid	-		
Extended Polling Hours Reimb.	-		
Charter School Reimbursement	236,562.00		
Charter School Capital Facility	253,434.00		
Other State Grant Revenue	-	57,366,187.12	28,356,760.00
FEDERAL REVENUES:			
School Medicaid Reimbursement		369,308.55	-
FINES & FORFEITS:			
Court Fines & Motor Veh. Violat.	61,250.50		
Parking Violations	47,634.60		
Dog Fines	18,380.00	127,265.10	100,000.00
INTEREST INCOME:			
On Investments	789,203.79		
Premium from Sale of Notes/Bonds	-		
Interest on Notes sold	16,222.65	805,426.44	550,000.00
MISCELLANEOUS:			
Photo Copies	30.00		
Sale of Items	3,880.00		
Restitution	1,760.00		
Insurance Refund	126,116.32		
Lawsuit Settlement	-		
All Other Receipts	205,597.44	337,383.76	-
OPERATING TRANSFERS IN:			
From Special Revenue Funds	1,686,000.00		
Transfers from Enterprise funds	856,000.00		
From Trust and Agency Funds	652,000.00	3,194,000.00	3,194,000.00
TOTAL #01 GENERAL FUND		\$ 110,905,394.91	\$ 81,019,278.39
		SBA lump sum (29,353,951.00)	
		Total receipts \$ 81,551,443.91	\$ 81,019,278.39
		amount above projection:	\$ 532,165.52

SBAB reimbursement of \$29,353,951 transferred to school capital project to pay off bond

* anticipation note

DETAIL OF ACTUAL REVENUES AND OTHER FINANCING SOURCES

(Net of Refunds)

FOR THE PERIOD ENDING JUNE 30, 2006

REVENUES:		<u>Actual</u>	<u>Budget</u>
#12 SCHOOL LUNCH FUND			
CHARGES:			
Lunchroom Sales			
STATE REVENUES:	\$ 1,146,189.97		
Chap. 871: Lunch Program	197,454.07		
INTEREST INCOME:			
On Investments		574.76	
TOTAL #12 SCHOOL LUNCH FUND		<u>\$ 1,344,218.80</u>	
#13 HIGHWAY IMPROVEMENT FUND			
STATE REVENUES:			
Other State Grant Revenue	\$ 279,801.15		
TOTAL #13 HIGHWAY IMPROVEMENT FUND		<u>\$ 279,801.15</u>	
#20 STATE & FEDERAL GRANTS FUND			
FEDERAL, STATE & COUNTY REVENUES:			
TOWN:			
ECDC Dev - Forge Parkway	\$ 180,000.00		
Arts Lottery Council	5,330.00		
Small Cities Program	17,481.35		
EPA Wetlands	12,600.00		
CDF - Piano Factory Demolition	330,300.00		
Govenors Highway Safety	3,481.56		
Community Policing FY 2005	35,952.00		
Community Policing FY 2006	35,952.00		
Red Sox - City of Boston	4,212.81		
Fire SAFE Grant	4,532.16		
Local Preparedness	5,500.00		
Federal Fire Acct Grant 04	178,547.00	\$ 813,888.88	
SCHOOL:			
Academic Support Summer 04	-		
Project Idea SPED FY06	805,959.00		
SPED Program Improvement FY 06	7,500.00		
Title I FY 06	150,527.00		
Early Childhood FY 06	30,910.00		
Academic Support Services FY 06	6,309.00		
Safe & Drug Free FY 06	8,057.00		
Teacher Quality FY 06	87,897.00		
Enhance Ed - Tech FY 06	6,109.00		
Innovative Title VFY 06	7,211.00		
Quality Fullday Kndg FY 06	304,500.00	1,414,979.00	
OTHER:			
Historical Comm - Document Heritage	1,600.00		
Council on Aging - Elder Affairs	19,154.00	20,754.00	
INTEREST INCOME:			
Arts Lottery Council	189.12		
Common Arts Project	485.37		
CDF I (Populatic)	4,770.89	5,445.38	
TRANSFERS FROM OTHER FUNDS:			
Common Art Project - Trans from GF		2,000.00	
TOTAL #20 STATE & FEDERAL GRANTS FUNDS		<u>\$ 2,257,067.26</u>	

DETAIL OF ACTUAL REVENUES AND OTHER FINANCING SOURCES

(Net of Refunds)

FOR THE PERIOD ENDING JUNE 30, 2006

REVENUES:

#25 SEWER ENTERPRISE FUND

TAX LIENS:

Liens Redeemed

\$ 2,324.24 -

INTEREST & PENALTIES:

On Sewer Betterments Pd. in Adv.

506.27 -

SEWER USER CHARGES:

Prior Year Sewer Charges

208.35

2005 Sewer Charges

198,697.01

2006 Sewer Charges

3,051,339.93

2007 Sewer Charges

32.48

Prior Year Sewer Liens

842.31

2005 Sewer Liens

10,403.37

2006 Sewer Liens

63,669.02

3,325,192.47 3,594,884.00

SEWER BETTERMENTS

Prior Year Betterments

45.85

2005 Betterments

20,985.28

2006 Betterments

47,586.42

Committed Interest Prior Year Betterments

180.51

Committed Interest 2005 Betterments

19,997.15

Committed Interest 2006 Betterments

33,047.94

Apport. Sewer Bett. Pd. in Advance

39,446.45

161,289.60 -

SEWER DEPARTMENT:

Sewer Entry Fees

140,368.01

Sewerage Installers Permits

2,065.00

Sewer Connection Permits

28,596.00

Sewer Inflow & Infiltration Reduction

285,714.00

Sewer Rate Relief

11,062.00

467,805.01 140,000.00

INTERFUND TRANSFERS:

Transfer From Trust & Agency Funds

100,000.00 100,000.00

TOTAL #25 SEWER ENTERPRISE FUND

\$ 4,057,117.59 \$ 3,834,884.00

#26 WATER ENTERPRISE FUND

TAX LIENS:

Liens Redeemed

\$ 2,371.67 -

WATER USER CHARGES:

Prior Year User Charges

219,601.05

2006 User Charges

4,593,776.64

2007 User Charges

97.89

Water Service Charges

62,191.82

2005 Sprinkler/Hydrant Charges

1,000.00

2006 Sprinkler/Hydrant Charges

55,000.00

Prior Year Water Liens

432.91

2005 Water Liens

13,791.94

2006 Water Liens

76,767.17

5,022,659.42 4,556,495.00

WATER BETTERMENTS:

2006 Betterments

300.00

Committed Interest 2006 Better.

136.32

436.32 1,000.00

WATER DEPARTMENT:

Additional Water Readings

11,257.00

Water Entry Fees

231,300.00

Other Departmental Services

1,100.00

Water Connection Permits

46,146.00

289,803.00 200,000.00

TOTAL #26 WATER ENTERPRISE FUND

\$ 5,315,270.41 \$ 4,757,495.00

DETAIL OF ACTUAL REVENUES AND OTHER FINANCING SOURCES

(Net of Refunds)

FOR THE PERIOD ENDING JUNE 30, 2006

REVENUES:		<u>Actual</u>	<u>Budget</u>
#27 SOLID WASTE ENTERPRISE FUND			
TAX LIENS:			
Liens Redeemed		\$ 1,208.34	-
TRASH USER CHARGES:			
Prior Year User Charges	141,870.45		
2006 User Charges	1,340,509.11		
2007 User Charges	58.20		
Prior Year Trash Liens	664.20		
2005 Trash Liens	10,483.01		
2006 Trash Liens	<u>47,017.12</u>	1,540,602.09	1,943,871.00
SOLID WASTE DEPARTMENT:			
Sale of Items		<u>250.00</u>	-
TOTAL #27 SOLID WASTE ENTERPRISE FUND		<u>\$ 1,542,060.43</u>	<u>\$ 1,943,871.00</u>
#29 OTHER SPECIAL REVENUE FUND			
TOWN ADMINISTRATION			
Popul;atic St Imp Gift	200,000.00		
Insurance Recovery Account:	16,830.04		
Cable Gift Account:	75,467.47		
Admin Gift	<u>3,200.00</u>	295,497.51	
CONSERVATION COMMISSION:			
Wetlands Protection Account		47,392.10	
APPEALS BOARD			
Union Place Gift		50,000.00	
POLICE DEPARTMENT			
Police Explorer Program	4,600.00		
Gift Account:	150.00		
Parking Meter Account:	<u>25,724.37</u>	30,474.37	
FIRE DEPARTMENT			
Ambulance Receipts Reserved	125,000.00		
Gift Account	1,493.00		
Fire Rescue Training	<u>2,550.00</u>	129,043.00	
PUBLIC SCHOOLS			
Lost Books & I.A. Supplies		6,698.66	
Extracurricular Revolving			
Football Games	19,163.00		
Basketball Games	18,240.75		
Hockey Games	6,281.00		
Wrestling	2,925.65		
Other Activities	1,799.00		
Student Participation Fees	119,530.00		
Contributions & Donations	<u>13,950.00</u>	181,889.40	
Property Rental		123,204.57	
Transportation Revolving		303,235.12	
Prekindergarten Revolving		190,975.29	
Best Buddies Program		2,831.21	
Community Education		1,155,041.14	
FEF Local Grant		17,995.00	
School Choice Receiving		140,403.00	
Circuit Breaker		874,400.00	
Gift Account		79,051.01	

DETAIL OF ACTUAL REVENUES AND OTHER FINANCING SOURCES

(Net of Refunds)

FOR THE PERIOD ENDING JUNE 30, 2006

REVENUES:		<u>Actual</u>	<u>Budget</u>
PUBLIC WORKS			
Gift		27,000.00	
SOLID WASTE DISPOSAL			
CMRC		2,288.00	
COUNCIL ON AGING			
Senior Transportation		9,640.40	
Council on Aging		10,799.79	
VETERANS SERVICES			
Gift Account		1,050.00	
LIBRARY			
Gift Account:		3,774.18	
State Aid to Libraries		26,004.07	
HUMAN SERVICES			
Recreation Programs		333,862.08	
Gift		8,240.00	
HISTORICAL COMMISSION			
Gift		3,000.00	
TOTAL #29 OTHER SPECIAL REVENUE FUND		<u>\$ 4,053,789.90</u>	
#30 CAPITAL PROJECTS FUND			
OTHER FINANCING SOURCES:			
Transfer from Sale of Bonds		10,700,000.00	
TOTAL #30 CAPITAL PROJECTS FUND		<u>\$ 10,700,000.00</u>	
#84 EXPENDABLE TRUST FUND			
INTEREST:			
Thayer Village Improvement	\$ 1,154.87		
Esterley Veterans Memorial	131.02		
Open Space Acquisit.	36,720.40		
A.B. Fletcher Improvement Fund	6,136.97		
No. Franklin Sewer Easements	25.17		
Sewer Lift Station Fund	16,688.58		
Debt Stabilization Fund	22,406.28		
Public Works Stabilization Fund	47,925.32		
Stabilization Fund	241,413.68		
Conservation Fund	147.55		
Traffic Impact Study - Conservation	198.92		
Traffic Impact Study - Planning	138.16		
Affordable Housing - Planning	3,620.50		
Traffic Impact Study - ZBA	2,340.05		
Municipal Bldgs Insurance Fund	6,600.77		
Thayer School Improvement Fund	557.54		
F.H.S. Scholarship Fund	468.67		
Anonymous Scholarship Fund	2,090.91		
Lucretia Pond Cemetery	41.24		
Helen A. Ward Cemetery	4.20		
City Mills Cemetery	39.16		
Traffic Impact Study - DPW	1,690.39		
Ray Memorial Library	5,051.24		
Workman's Compensation Fund	8,605.87		
Unemployment Insurance Fund	3,996.14		
Group Insurance Fund	31,461.66	439,655.26	
OPEN SPACE ACQUISITION			
Room Occupancy Taxes		308,397.00	
CONSERVATION			
Traffic Impact Study		-	
PLANNING BOARD			
Traffic Impact Study	20,730.00		
Affordable Housing	-	20,730.00	

DETAIL OF ACTUAL REVENUES AND OTHER FINANCING SOURCES

(Net of Refunds)

FOR THE PERIOD ENDING JUNE 30, 2006

REVENUES:		Actual	Budget
APPEALS BOARD			
Traffic Impact Study		54,000.00	
INVESTIGATION PROCEEDS			
Law Enforcement Trust		10,452.00	
CONTRIBUTIONS AND DONATIONS:			
F.H.S. Scholarship Fund	500.00		
Anonymous Scholarship	5,000.00	5,500.00	
WORKERS COMPENSATION			
Insurance Refund		53,545.00	
TRANSFERS FROM GENERAL FUND:			
Stabilization Fund	149,237.00		
Unemployment Insurance Fund	35,000.00	184,237.00	
TOTAL #84 EXPENDABLE TRUST FUND		1,076,516.26	
#89 AGENCY FUND			
TOWN ADMINISTRATOR:			
Agreements		-	
TOWN CLERK:			
Licenses to State		4,416.00	
PLANNING BOARD:			
Cash Deposits	136,528.00		
Passbook Deposits	123,021.00		
Performance Agreements	-	259,549.00	
APPEALS BOARD:			
Cash Deposits	15,000.00		
Passbook Deposits	15,000.00	30,000.00	
POLICE DEPARTMENT:			
Outside Detail	774,593.75		
Transfers from General Fund	-	774,593.75	
FIRE DEPARTMENT:			
Outside Detail		38,732.48	
SCHOOL DEPARTMENT:			
High School Activities Account	291,002.22		
Horace Mann Student Activities Acct	70,522.93		
Remington Student Activities Account	17,840.23		
Jefferson Student Activities Account	0.60		
Davis Thayer Activities Account	1,367.20		
Sullivan Student Activities Account	26,981.22		
Keller Student Activities Account	15,062.15	422,776.55	
PUBLIC WORKS:			
Street Excavation Deposits		83,164.00	
TOTAL #89 AGENCY FUND		\$ 1,613,231.78	
SUMMARY			
#01 GENERAL FUND		\$ 110,905,394.91	
#12 SCHOOL LUNCH FUND		1,344,218.80	
#13 HIGHWAY IMPROVEMENT FUND		279,801.15	
#20 STATE & FEDERAL GRANTS FUND		2,257,067.26	
#25 SEWER ENTERPRISE FUND		4,057,117.59	
#26 WATER ENTERPRISE FUND		5,315,270.41	
#27 SOLID WASTE ENTERPRISE FUND		1,542,060.43	
#29 SPECIAL REVENUE FUND		4,053,789.90	
#30 CAPITAL PRPJECTS FUND		10,700,000.00	
#84 EXPENDABLE TRUST FUND		1,076,516.26	
#89 AGENCY FUND		1,613,231.78	
TOTAL		\$ 143,144,468.49	

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
 (net of refunds)
 FOR THE PERIOD ENDING JUNE 30, 2006

#01 GENERAL FUND		Expended to date	Budget with Transfers	% Expended
EXPENSES:				
TOWN COUNCIL				
Expenses:				
Dues & Subscriptions		3,172.00	4,850	65.40%
TOWN ADMINISTRATION				
Personal Services:				
Department Head	118,898.75			
Administrative Personnel	51,982.42			
Wages, Permanent Personnel	30,898.88			
Seasonal	21,603.26			
Non-scheduled Overtime	136.52	223,519.83	224,317	99.64%
Expenses:				
Retirement Fund	21,913.00			
Long Term Disability				
Vehicle Allowance	6,098.18			
Advertising	2,834.31			
Printing & Binding	4,213.79			
Professional Services - Other	4,825.00			
Professional Services - Financial	-			
Telephone	196.04			
Easements	507.67			
Office Equipment	85.00			
Office Supplies	2,333.80			
Food - Other	1,515.63			
Books & Publications	119.40			
Training & In-State Travel	3,020.28			
Out-of-State Travel	708.97			
Dues & Subscriptions	249.00	48,620.07	66,963	72.61%
FINANCE COMMITTEE				
Expenses:				
Advertising	220.80			
Office Supplies	869.20			
Training & In-State Travel	165.00			
Dues & Subscriptions	245.00	1,500.00	1,500	100.00%
COMPTROLLER				
Personal Services:				
Department Head	86,099.85			
Administrative Personnel	112,095.15			
Wages, Permanent Personnel	95,275.97			
Non-Scheduled Overtime	228.48			
Longevity	900.00			
Education Incentive	1,450.00	296,049.45	296,661	99.79%
Expenses:				
Retirement Fund	-			
Advertising	4,522.65			
Printing & Binding	2,065.72			
Prof. Services - Audit	34,000.00			
Prof. Services - Financial	1,200.00			
Office Equipment	215.98			
Office Supplies	1,376.55			
Books & Publications	0.00			
Training & In-State Travel	1,557.51			
Dues & Subscriptions	560.00	45,498.41	53,500	85.04%
Encumbered Funds:				
Expenses		3,500.00		

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
 (net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2006

	#01 GENERAL FUND	<u>Expended to date</u>	<u>Budget with Transfers</u>	<u>% Expended</u>
EXPENSES:				
ASSESSORS				
Personal Services:				
Department Head	67,499.16			
Administrative Personnel	89,003.68			
Wages, Permanent Personnel	70,534.00			
Non-scheduled Overtime	95.80			
Longevity	1,400.00	228,532.64	230,685	99.07%
Expenses:				
Equipment Maint. - Office	16,350.00			
Vehicle Allowance	796.25			
Expert Appraisal & Testimony	2,400.00			
Printing & Binding	478.32			
Professional Services - Mapping	9,900.00			
Professional Services - Other	7,976.00			
Telephone	78.14			
Abstracts	2,077.47			
Office Supplies	4,230.54			
Training & In-State Travel	3,179.73			
Dues & Subscriptions	702.00	48,168.45	50,965	94.51%
Encumbered Funds:				
Expenses		4,556.98		
TREASURER-COLLECTOR				
Personal Services:				
Department Head	74,899.17			
Administrative Personnel	49,198.35			
Wages, Permanent Personnel	136,286.50			
Seasonal	11,145.55			
Non-Scheduled Overtime	803.42			
Longevity	1,600.00			
Educational Incentive	850.00	274,782.99	274,783	100.00%
Expenses:				
Equipment Maint. - Office	1,546.00			
Other Contractual Services	16,535.78			
Advertising	441.60			
Data Processing	4,500.00			
Printing & Binding	12,992.19			
Prof. Services - Financial	2,140.49			
Professional Services - Title Work	16,647.40			
Redemption Fees	1,824.00			
Office Equipment	1,384.80			
Office Supplies	2,794.29			
Training & In-State Travel	1,911.66			
Dues & Subscriptions	545.00	63,263.21	97,327	65.00%
Encumbered Funds:				
Expenses		21,322.25		
LEGAL				
Personal Services:				
Department Head	89,399.45			
Wages, Part-Time Personnel	12,295.36	101,694.81	101,940	99.76%
Expenses:				
Retirement Fund	-			
Other Contractual Services	48,177.87			
Office Supplies	266.72			
Books & Publications	2,583.00			
Training & In-State Travel	30.60	51,058.19	56,300	90.69%
Encumbered Funds:				
Expenses		324.00		

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
(net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2006

	#01 GENERAL FUND	Expended to date	Budget with Transfers	% Expended
EXPENSES:				
HUMAN RESOURCES				
Personal Services:				
Department Head		77,697.55	77,910	99.73%
Expenses:				
Retirement Fund	-			
Tuition Reimbursement	342.00			
Advertising	2,884.53			
Professional Services - Consultant	2,000.00			
Professional Services - Medical	15,717.45			
Office Supplies	544.27			
Training & In-State Travel	327.82			
Dues & Subscriptions	833.00	22,649.07	31,500	71.90%
INFORMATION SYSTEMS:				
Personal Services:				
Department Head		12,998.82	13,000	99.99%
Expenses:				
Equipment Maint. - Office	51,907.50			
Other Contractual Services	3,425.00			
Telephone	1,029.68			
Other Equipment	7,783.59	64,145.77	67,715	94.73%
Encumbered Funds:				
Expenses		6,336.00		
TOWN CLERK				
Personal Services				
Department Head	63,499.63			
Administrative Personnel	40,197.45			
Wages, Part-Time Personnel	9,876.15	113,573.23	115,315	98.49%
Expenses:				
Equipment Maint. - Office	308.99			
Other Contractual Services	330.00			
Advertising	1,940.48			
Printing & Binding	2,817.09			
Prof. Services -Consultant	3,500.00			
Office Equipment	622.86			
Office Supplies	1,262.10			
Training & In-State Travel	775.84			
Dues & Subscriptions	245.00	11,802.36	13,350	88.41%
ELECTIONS & REGISTRATIONS				
Personal Services				
Elected/Appointed Board	1,850.00			
Seasonal	12,871.02			
Poll Workers	4,110.00	18,831.02	23,235	81.05%
Expenses:				
Other Contractual Services	2,377.00			
Printing & Binding	2,299.10			
Street Listing	5,171.47			
Election Supplies	401.84	10,249.41	10,800	94.90%
APPEALS BOARD				
Expenses:				
Advertising		5,147.55	5,300	97.12%
Encumbered Funds:				
Expenses		434.25		
PLANNING & GROWTH MANAGEMENT				
Personal Services:				
Department Head	56,899.85			
Administrative Personnel	111,471.80			

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
(net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2006

#01 GENERAL FUND		Expended to date	Budget with Transfers	% Expended
EXPENSES:				
Wages, Permanent Personnel	57,322.30			
Non-Scheduled Overtime	352.94			
Longevity	450.00			
Education Incentive	850.00	227,346.89	228,475	99.51%
Expenses:				
Vehicle Allowance	200.00			
Advertising	10,423.53			
Printing & Binding	1,053.18			
Professional Services - Consultant	3,300.00			
Office Equipment	1,762.83			
Office Supplies	2,150.56			
Books & Publications	381.09			
Training & In-State Travel	2,279.68			
Dues & Subscriptions	798.00	22,348.87	26,200	85.30%
Encumbered Funds:				
Expenses		4,898.17		
SIGN/FAÇADE STREETScape				
Encumbered Funds:				
Professional Services - Consultant		8,311.62		
PUBLIC PROPERTY & BUILDINGS				
Personal Services:				
Wages, Permanent Personnel	265,043.48			
Wages, Part-time Personnel	64,939.05			
Non-scheduled Overtime	21,590.27	351,572.80	351,573	100.00%
Expenses:				
Electricity	191,922.68			
Gas - Heating	103,845.21			
Water & Sewerage Charges	10,389.80			
Building Maint. & Improv.	53,295.45			
Equipment Maint. - Other	32,071.95			
Other Contractual Services	45,757.81			
Custodial Services	8,611.03			
Telephone	84,923.06			
Janitorial Supplies	15,394.72			
Building & Const. Materials & Supplies	21,799.10	568,010.81	600,340	94.61%
Encumbered Funds:				
Expenses		43,029.02		
INSURANCE PREMIUMS				
Expenses:				
Insurance Premiums		379,933.00	405,000	93.81%
CENTRAL SERVICES				
Expenses:				
Equipment Maint. - Office	4,774.16			
Other Contractual Services	2,661.74			
Equipment Rental	963.00			
Printing & Binding	10,000.00			
Postage	81,329.94			
Office Supplies	7,262.55	106,991.39	126,788	84.39%
Encumbered Funds:				
Expenses		45.95		
POLICE DEPARTMENT				
Personal Services				
Department Head	97,039.63			
Administrative Personnel	233,715.66			
Police Officers	1,990,536.34			
Civilian Personnel	407,278.83			
Reserve Patrolmen/Matrons	2,987.00			
Civilian Personnel Overtime	65,077.70			

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
(net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2006

#01 GENERAL FUND		Expended to date	Budget with Transfers	% Expended
EXPENSES:				
Scheduled Overtime	16,052.92			
Non-Scheduled Overtime	41,245.79			
Vacation Replacement	61,113.68			
Sickness Replacement	23,780.89			
Holiday Replacement	38,702.31			
Court Appearance	6,224.18			
Training Overtime	62,656.94			
Longevity	14,725.00			
Shift Differential	74,074.11			
Detectives	13,750.00			
Additional Assigned Duties	30,200.00			
Holiday Differential	27,331.49			
Holiday Pay	16,943.93			
Fitness Bonus	180.00			
Education Incentive	314,083.30			
Sick Leave Buyback	1,601.25			
Tuition Reimbursement	10,243.64	3,549,544.59	3,664,308	96.87%
Expenses:				
Uniform Allowance	62,666.67			
Tuition Reimbursement	1,498.00			
Equipment Main. - Motor	3,997.79			
Equipment Maint. - Office	52,026.04			
Equipment Maint. - Other	7,133.08			
Equipment Maint. - Radio	3,636.43			
Other Contractual Services	1,571.69			
Equipment Rental	3,700.44			
Printing & Binding	2,925.26			
Prof. Services - Medical	3,731.80			
Telephone	19,342.31			
Office Equipment	56.37			
Office Supplies	8,328.54			
Food- Other	284.47			
Food - Prisoners	290.50			
Medical Supplies	3,438.51			
Books & Publications	3,264.76			
Other Equipment	19,902.51			
Ammunition	13,730.46			
Canine Supplies	2,007.28			
Officers' Equipment	33,929.89			
Photo & Fingerprint Supplies.	2,225.04			
Training & In-State Travel	6,158.73			
Dues & Subscriptions	6,634.60	262,481.17	311,888	84.16%
Encumbered Funds:				
Expenses		211,532.51		
FIRE DEPARTMENT				
Personal Services:				
Department Head	104,999.55			
Administrative Personnel	87,399.25			
Firefighters	1,989,338.29			
Civilian Personnel	220,338.45			
Civilian Personnel Overtime	38,768.40			
Scheduled Overtime	61,534.78			
Non-Scheduled Overtime	154,112.08			
Vacation Replacement	189,372.04			
Sickness Replacement	88,380.99			
Holiday Replacement	39,097.65			
Ambulance Callback	142,873.76			
Training Overtime	96,030.95			
Longevity	16,650.00			
Shift Differential	4,911.68			
Additional Assigned Duties	13,866.96			
Holiday Differential	28,572.33			

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
 (net of refunds)
 FOR THE PERIOD ENDING JUNE 30, 2006

EXPENSES:	#01 GENERAL FUND	<u>Expended to date</u>	<u>Budget with Transfers</u>	<u>% Expended</u>
Holiday Pay	98,185.89			
E.M.T. Bonus	219,328.99			
Safety/Fire Education Program	8,501.82			
Line of Duty	22,217.89			
Education Incentive	29,185.00			
Sick Leave Buyback	5,000.00	3,658,666.75	3,671,375	99.65%
Expenses:				
Retirement Fund	-			
Uniform Allowance	3,800.00			
Uniform Cleaning Allowance	21,000.00			
Tuition Reimbursement	2,619.50			
Equipment Maint. - Ambulance	12,557.05			
Equipment Maint. - Motor	30,427.95			
Equipment Maint. - Office	22,960.07			
Equipment Maint. - Other	3,858.33			
Equipment Maint. - Radio	4,154.70			
Other Contractual Services	13,231.87			
Printing & Binding	2,979.46			
Prof. Services - Medical	5,344.00			
Telephone	10,573.43			
Office Equipment	1,268.00			
Office Supplies	4,063.01			
Motor Vehicle Parts & Access.	7,325.47			
Food - Other	2,539.84			
Ambulance Supplies	41,663.79			
Books & Publications	121.01			
Educational Material	1,340.67			
Other Equipment	46,610.17			
Fire Alarm Supplies	1,946.00			
Public Safety Materials & Supplies	1,713.16			
Uniforms & Clothing	52,971.00			
Training & In-State Travel	46,352.08			
Dues & Subscriptions	1,984.50	343,405.06	365,705	93.90%
Encumbered Funds:				
Expenses		16,109.13		
Federal Fire Account Match		40,496.00	40,496	100.00%
Ambulance Purchase 2005		218,012.60	220,000	99.10%
INSPECTION DEPARTMENT				
Personal Services:				
Department Head	71,999.90			
Administrative Personnel	98,460.40			
Wages, Permanent Personnel	131,487.29			
Wire Inspectors	3,637.50			
Gas Inspectors	3,125.00			
Plumbing Inspectors	1,000.00			
Non-Scheduled Overtime	182.03			
Longevity	1,800.00			
Educational Incentive	600.00	312,292.12	313,435	99.64%
Expenses:				
Other Contractual Services	7,488.25			
Printing & Binding	2,633.44			
Telephone	2,706.98			
Office Equipment	683.92			
Office Supplies	2,890.17			
Books & Publications	564.28			
Operating Supplies & Equipment	2,265.89			
Training & In-State Travel	3,032.58			
Dues & Subscriptions	525.00	22,790.51	24,100	94.57%
ANIMAL CONTROL				
Expenses:				
Other Contractual Services	49,634.00			
Advertising	100.00			

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
 (net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2006

#01 GENERAL FUND		<u>Expended to date</u>	<u>Budget with Transfers</u>	<u>% Expended</u>
EXPENSES:				
Prof. Services - Other	2,445.65			
Operating Supplies & Equipment	813.40			
Training & In-State Travel	-	52,993.05	56,484	93.82%
Encumbered Funds:				
Expenses		190.00		
PARKING METERS				
Expenses:				
Equipment Maint. - Other		487.95	1,000	48.80%
PUBLIC SCHOOLS				
Personal Services:		36,571,334.55	36,955,687	98.96%
Expenses:				
Personal Services	1,260.71			
Group Medical Services	3,089,644.06			
Purchase of Services	4,849,644.12			
Supplies	1,692,637.11			
Medicare Assessment	479,063.10			
Other Charges and Expenses	236,913.18			
Capital Improvement	29,150.00			
Systemwide Transportation	1,148,558.72			
Maintenance of Equipment	20,363.94			
		11,547,234.94	11,162,231	103.45%
Encumbered Funds:				
Expenses		155,735.35		
FHS Renovation Feasibility 2005:				
Capital Improvement		27,650.00	75,000	36.87%
High School Sprinkler 2006:				
Capital Improvement		175,959.40	200,000	87.98%
REGIONAL SCHOOL				
Expenses:				
Assessment		1,482,268.00	1,497,820	98.96%
VOCATIONAL SCHOOL				
Expenses:				
Assessment		7,248.50	14,497	50.00%
PUBLIC WORKS CONST. & MAINT.				
Personal Services:				
Department Head	175,968.81			
Administrative Personnel	136,546.16			
Wages, Permanent Personnel	687,526.99			
Wages, Part-time Personnel	5,150.32			
Police Officers	18,558.25			
Seasonal	25,545.25			
Scheduled Overtime	62.19			
Non-Scheduled Overtime	197,509.58			
Longevity	4,101.25			
Additional Assigned Duties	300.00			
F.L.S.A. Overtime Differential	518.09			
Sick Leave Incentive	702.16			
Education Incentive	1,700.00			
		1,254,189.05	1,290,608	97.18%
Expenses:				
Uniform Cleaning Allowance	6,900.00			
Tool Allowance	450.00			
Electricity	17,403.29			
Gas-Heating	34.63			
Equipment Maint. - Motor	2,421.41			
Equipment Maint. - Other	26,667.35			
Equipment Maint. - Radio	2,061.60			
Other Contractual Services	22,060.70			
Equipment Rental	223,067.90			

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
(net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2006

EXPENSES:	#01 GENERAL FUND	<u>Expended to date</u>	<u>Budget with Transfers</u>	<u>% Expended</u>
Vehicle Allowance	400.00			
Uniform Rental	2,581.03			
Tree Topping & Removal	6,477.00			
Advertising	724.32			
Printing & Binding	2,043.75			
Prof. Services - Consultant	35,300.00			
Prof. Services - Contractor	82,359.34			
Prof. Services - Engineering	5,391.28			
Prof. Services - Other	30,433.37			
Telephone	6,404.13			
Fuel - Motor Vehicle	235,298.01			
Office Equipment	1,026.21			
Office Supplies	6,424.28			
Janitorial Supplies	255.90			
Agricultural Supplies	13,914.31			
Motor Vehicle Parts & Access.	146,419.58			
Oil & Additives	8,086.40			
Food - Other	3,539.26			
Food - Snow Removal	812.92			
Bldg. & Const. Mat. & Supp.	96,758.24			
Chemicals	2,974.31			
General Equipment & Machine Parts	2,677.08			
General Hardware & Minor Tools	2,605.37			
Operating Supplies & Equipment	15,810.39			
Other Equipment	2,454.85			
Other Materials & Supplies	1,479.70			
Street & Traffic Signs	16,910.10			
Winter Sand	15,699.14			
Deicing Salt	386,900.85			
Culverts & Drains	9,583.93			
Uniforms & Clothing	3,081.65			
Training & In-state Travel	3,172.31			
Out of State Travel	1,018.21			
Dues & Subscriptions	1,519.00	1,451,603.10	1,497,812	96.91%
Encumbered Funds:				
Expenses		63,852.70		
Capital Improvements Encumbered:				
Engineering/Roads/Sidewalks		86,083.35		
STREET LIGHTING				
Expenses:				
Electricity		122,940.87	200,000	61.47%
Encumbered Funds:				
Electricity		7,500.00		
RECREATION				
Capital Improvement:				
Capital Improvement		59,854.73		
HEALTH DEPARTMENT				
Personal Services:				
Department Head	56,399.80			
Wages, Permanent Personnel	35,267.00			
Seasonal	10,005.00			
Longevity	575.00	102,246.80	102,410	99.84%
Expenses:				
Other Contractual Services	400.00			
Clinics	400.00			
Telephone	219.99			
Office Equipment	527.14			
Office Supplies	739.87			
Training & In-State Travel	109.00			
Dues & Subscriptions	245.00	2,641.00	5,800	45.53%

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
 (net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2006

#01 GENERAL FUND		Expended to date	Budget with Transfers	% Expended
EXPENSES:				
PUBLIC HEALTH SERVICES				
Expenses:				
Prof. Services - Other		19,999.92	20,000	100.00%
COUNCIL ON AGING				
Personal Services:				
Administrative Personnel	50,997.80			
Wages, Part-Time Personnel	23,931.01			
Bus & Van Drivers	45,895.26	120,824.07	120,981	99.87%
Expenses:				
Professional Services - Home Care	3,263.00			
Postage	364.00			
Telephone	67.97			
Office Supplies	1,143.33			
Food - Other	2,046.52	6,884.82	8,600	80.06%
Encumbered Funds:				
Expenses		395.90		
VETERANS SERVICES				
Personal Services:				
Administrative Personnel		33,298.95	33,390	99.73%
Expenses:				
Vehicle Allowance	600.00			
Office Supplies	662.72	1,262.72	1,300	
VETERANS ASSISTANCE				
Expenses:				
Cash	50,236.96			
Medical	20,101.66			
Other	-	70,338.62	95,000	74.04%
Encumbered Funds:				
Expenses		2,724.02		
LIBRARY				
Personal Services:				
Department Head	68,499.55			
Administrative Personnel	16,728.04			
Wages, Permanent Personnel	398,759.04			
Wages, Part-Time Personnel	29,715.16			
Seasonal	6,518.31			
Scheduled Overtime	13,168.36			
Vacation Replacement	12,257.30			
Sickness Replacement	11,564.40			
Longevity	5,325.00			
Education Incentive	7,900.00	570,435.16	636,043	89.68%
Expenses:				
Retirement Fund	-			
Tuition Reimbursement	2,429.00			
Equipment Maint. - Office	472.94			
Equipment Maint. - Other	588.00			
Other Contractual Services	37,004.77			
Printing & Binding	1,568.60			
Office Equipment	2,752.96			
Office Supplies	5,593.55			
Books & Publications	131,225.35			
Operating Supplies & Equipment	15,299.48			
Training & In-State Travel	1,027.97	197,962.62	218,578	90.57%
CULTURAL COUNCIL				
Transfers Out to Trust Fund		2,000.00	2,000	100.00%

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
 (net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2006

#01 GENERAL FUND		Expended to date	Budget with Transfers	% Expended
EXPENSES:				
HISTORICAL COMMISSION				
Expenses:				
Equipment Maintenance	240.00			
Telephone	133.68			
Filming	250.97			
Operating Supplies & Equipment	32.46			
Dues & Subscriptions	110.00	767.11	1,000	76.71%
MEMORIAL DAY				
Expenses:				
Flags		807.55	1,000	80.76%
C.A.T.V. COMMITTEE				
Expenses:				
Operating Supplies & Equipment		4,000.00	4,000	100.00%
RETIREMENT OF DEBT				
Expenses:				
Elementary/Middle School 95	1,071,810.87			
Municipal Building Remodel	45,000.00			
Constitution Blvd	125,000.00			
Municipal /School Admin Building	240,000.00			
Horace Mann	100,000.00			
School Remodeling 03	65,000.00			
School Remodeling 04	135,000.00			
Jaros Land Acquisition 97	51,000.00			
Fire Station 00	140,000.00			
Land Acquisition School 00	80,000.00			
Four Corners Land Acquisition	40,000.00			
Parmenter Sch. Ren. & Add. 88	320,000.00			
Police Station Construction 88	90,000.00			
Yankee Land Acquisition	35,000.00			
Recreation Fields 2005	300,000.00			
School - Keller Sullivan 2005	365,000.00	3,202,810.87	4,285,014	74.74%
INTEREST				
Expenses:				
Elementary/Middle School 95	346,356.29			
Municipal Building Remodel	30,692.50			
Constitution Blvd	7,500.00			
Municipal /School Admin Building	173,160.00			
Horace Mann	72,150.00			
School Remodeling 03	46,897.50			
School Remodeling 04	94,331.25			
Jaros Land Acquisition 97	6,885.00			
Fire Station 00	37,100.00			
Land Acquisition School 00	21,200.00			
Four Corners Land Acquisition	24,508.76			
Parmenter Sch. Ren. & Add. 88	78,840.00			
Police Station Construction 88	22,837.50			
Yankee Land Acquisition	21,920.00			
Recreation Fileds 2005	175,875.00			
School - Keller Sullivan 2005	311,162.52			
Interest- other	1,359,541.02	2,830,957.34	2,833,555	99.91%
RETIREMENT & PENSIONS				
Expenses:				
Retirement Fund		2,309,669.09	2,309,700	100.00%
EMPLOYEE BENEFITS				
Expenses:				
Workers Compensation	196,604.00			
Unemployment Compensation	35,000.00			
Group Life Insurance	6,646.50			

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
(net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2006

		#01 GENERAL FUND		Expended to date	Budget with Transfers	% Expended
EXPENSES:						
	Group Medical Insurance	1,621,542.98				
	Medicare Insurance Assesment	170,777.21	2,030,570.69		2,104,000	96.51%
WAGE SETTLEMENT						
	Expenses (transfers distributed through budget)		-		170,169	(remainder)
INTERFUND TRANSFERS						
	Expenses:					
	Trans. to Special Revenue Funds	125,000.00				
	Trans. To Trust & Agency Fund	149,237.00	274,237.00		-	
TOWN-WIDE CAPITAL						
	Equipment Outlay:					
	Building Improvement	82.69				
	Motor Equipment	14,100.60				
	Communications Equipment	65,547.93				
	Other Equipment	41,857.43				
	Computer Equipment/Technology	33,879.67				
	Motor Equipment Rehab	11,278.56	166,746.88		1,635,674	10.19%
	Capital Improvements:					
	Building Improvement	-				
	Computer Equipment/Technology	2,410.00	2,410.00		95,000	2.54%
	Encumbered Funds:					
	Books & Publications	115,894.89				
	Motor Equipment	341,129.95				
	Other Equipment	133,446.12				
	Building Improvement	5,000.00				
	Motor Equipment Rehab	1,010.00				
	Communications Equipment	691.12				
	Computer Equipment/Technology	497,969.21				
	Professional Services - Engineering	20,000.00				
	Capital Improvement	26,366.58				
	Building Improvement	274,583.53				
	Rehab of Roads	532,012.54				
	Sidewalks	31,808.48				
	Playground/Field Rehab	54,702.35	2,034,614.77			
	TOTAL #01 GENERAL FUND		\$ 79,162,978.71		79,801,952	99.20%
NOTE:	Total FY 2006 capital funds encumbered	\$ 1,561,517.12				

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
(net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2006

EXPENSES:	<u>Expended to date</u>	<u>Budget with Transfers</u>
# 12 SCHOOL LUNCH FUND		
PUBLIC SCHOOL		
Lunch Program:		
Personal Services	554,080.22	
Purchase of Services	17,292.61	
Supplies	749,044.92	
Intergovernmental	2,105.61	
Other Charges & Expenses	<u>\$ 85,068.39</u>	
TOTAL #12 SCHOOL LUNCH FUND	<u><u>\$ 1,407,591.75</u></u>	
#13 HIGHWAY IMPROVEMENTS FUND		
CHAPTER 90 IMPROVEMENTS		
Expenses:		
Prof. Services - Engineering	15,200.81	
Prof. Services - Contractor	<u>1,347,213.44</u>	
TOTAL #13 HIGHWAY IMPROVEMENTS FUND	<u><u>\$ 1,362,414.25</u></u>	
#20 STATE & FEDERAL GRANTS FUND		
TOWN ADMINISTRATION		
ECO Forge Pkwy06		
Purchase of Services		200,000.00
Arts Lottery Council:		
Other Charges & Expenses		4,905.32
Small Cities Program:		
Transfers to General Fund		70,000.00
Common Art Project 2000:		
Other Charges & Expenses		3,000.00
CONSERVATION		
EPA Wetlands Deveopment:		
Purchase of Services		2,000.00
PLANNING & GROWTH MANAGEMENT		
CDF-Piano Factory Demolition:		
Purchase of Services		117,366.50
CDF I (Populatic Water):		
Purchase of Services		198,628.14
POLICE DEPARTMENT		
Red Sox-City of Boston Grant:		
Personal Services		4,212.81
Govenors Hwy Safety Bureau		
Personal Services		7,390.68
Metro - LEC Grant		
Personal Services		3,296.69
Community Policing FY 05:		
Personal Services	26,111.09	
Purchase of Services	3,223.60	
Supplies	1,961.31	

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
(net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2006

EXPENSES:		<u>Expended to date</u>	<u>Budget with Transfers</u>
Other Charges & Expenses	4,656.00	35,952.00	
Community Policing FY 06:			
Personal Services	21,764.75		
Supplies	4,488.54		
Other Charges & Expenses	400.80	26,654.09	
FIRE DEPARTMENT			
Local Preparedness:			
Supplies		6,140.00	
FY 04 Federal Fire Account Grant:			
Supplies		231,356.65	
State Equip Grant 05			
Supplies		18,659.00	
PUBLIC SCHOOLS			
Project Idea Sped FY 06			
Personal Services	790,941.14		
Purchase of Services	165,778.24		
Supplies	356.40		
Other Charges and Expense	1,481.79	958,557.57	
SPED Prog Imprve FY06			
Personal Services	2,451.81		
Purchase of Services	900.00		
Supplies	2,661.33		
Other Charges and Expense	1,774.00	7,787.14	
Title I FY06			
Personal Services	134,984.47		
Purchase of Services	2,013.00		
Supplies	437.30		
Other Charges and Expense	788.64	138,223.41	
Early Childhood FY06			
Personal Services	22,596.16		
Purchase of Services	9,153.00		
Supplies	3,170.46	34,919.62	
Acad Support Service FY06			
Personal Services	5,739.01		
Supplies	986.98		
Intergovernmental	850.00	7,575.99	
Safe & Drug Free FY 06			
Personal Services	10,041.00		
Purchase of Services	2,520.00		
Supplies	160.92		
Other Charges and Expense	307.06	13,028.98	
Teacher Quality FY 06			
Personal Services	62,042.24		
Purchase of Services	12,000.00		
Supplies	6,002.45	80,044.69	
Enhance Ed-Tech FY 04			
Personal Services	2,400.00		
Purchase of Services	1,508.00		
Supplies	509.00	4,417.00	
Innovative Title V FY 06			
Purchase of Services	2,679.88		
Supplies	236.00	2,915.88	

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
(net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2006

EXPENSES:		<u>Expended to date</u>	<u>Budget with Transfers</u>
Quality Full Day Kndg FY 06			
Personal Services	318,096.88		
Purchase of Services	35,404.12		
Supplies	14,531.73		
Intergovernmental	3,002.00		
Other Charges and Expense	3,339.87	374,374.60	
Title 1 FY 04			
Personal Services	591.02		
Intergovernmental	8,131.00	8,722.02	
Safe & Drug Free FY 04			
Purchase of Services	90.00		
Intergovernmental	24.00	114.00	
Special Assist Program FY 04			
Personal Services		106.39	
Project Idea Sped FY 05			
Personal Services	55,583.99		
Purchase of Services	3,362.04		
Supplies	63,724.38		
Intergovernmental	11,669.00		
Other Charges and Expense	50.16	134,389.57	
Sped Program Improvement FY 05			
Purchase of Services	6,475.76		
Intergovernmental	4,587.00	11,062.76	
Title II Refund FY 05			
Intergovernmental		91.00	
SPED Corrective Action FY 05			
Personal Services	8,582.56		
Supplies	222.38		
Intergovernmental	1,862.00	10,666.94	
Title I FY 05			
Personal Services	6,537.80		
Purchase of Services	11,988.00		
Supplies	5,773.36		
Intergovernmental	1,449.88	25,749.04	
Early Childhood FY 05			
Personal Services	15,168.61		
Supplies	661.09		
Intergovernmental	636.00	16,465.70	
Acad Support Serv FY 05			
Intergovernmental		475.00	
Safe & Drug Free FY 05			
Purchase of Services	240.00		
Supplies	77.36		
Intergovernmental	319.00		
Other Charges and Expense	150.00	786.36	
Title II Part A FY 05			
Personal Services	694.50		
Purchase of Services	1,200.00		
Intergovernmental	930.00	2,824.50	
Enhance Ed-Tech FY 05			
Supplies	767.37		
Intergovernmental	95.00	862.37	
Title VI FY 05			
Purchase of Services	195.00		

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
(net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2006

EXPENSES:		<u>Expended to date</u>	<u>Budget with Transfers</u>
Supplies	258.49	453.49	
Quality Full Day Kindergarten FY 05			
Supplies	15,466.28		
Intergovernmental	10,291.00		
Other Charges and Expense	430.00	26,187.28	
COUNCIL ON AGING			
Elder Affairs Grant:			
Personal Services	2,771.80		
Purchase of Services	10,262.39		
Supplies	6,119.19	19,153.38	
TOTAL # 20 STATE AND FEDERAL GRANTS		<u>2,809,516.56</u>	

#25 SEWER ENTERPRISE FUND

SEWER DEPARTMENT

Personal Services:			
Department Head	53,485.87		
Administrative Personnel	60,819.96		
Wages, Permanent Personnel	255,847.17		
Police Officers	528.00		
Scheduled Overtime	15,620.44		
Non-Scheduled Overtime	38,780.10		
Longevity	2,248.25		
Additional Assigned Duties	1,500.00		
F.L.S.A. Overtime Differential	523.09	429,352.88	467,226
Expenses:			
Uniform Cleaning Allowance	3,000.00		
Electricity	65,125.18		
Gas-Heating	24,150.13		
Building Maint & Improvements	15,339.20		
Equipment Maint. - Other	67,548.58		
Other Contractural Services	18,166.95		
Telephone	8,391.57		
Office Supplies	395.14		
Bldg. & Const. Mat. & Supp.	12,695.56		
Chemicals	4,282.40		
General Equip. & Machine Parts	8,659.65		
General Hardware & Minor Tools	11,987.24		
Operating Supplies & Equipment	8,287.18		
Other Equipment	4,889.26		
Uniforms & Clothing	638.40		
Training & In-State Travel	660.00		
Indirect Costs to General Fund	345,000.00	599,216.44	648,100
Expenses Encumbered:			
Expenses		15,114.29	
Equipment Outlay:			
Motor Equipment	76,300.00		
Computer Equipment	10,600.31	86,900.31	90,000
Capital Improvement:			
Prof. Services - Engineering	9,928.61		
Sewer Main Rehabilitation	103,300.01	113,228.62	519,239

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
(net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2006

EXPENSES:		<u>Expended to date</u>	<u>Budget with Transfers</u>
Capital Improvements Encumbered:			
Motor Equipment	40,176.00		
Prof. Services - Engineering	246,528.78		
Equipment Rehabilitation	31,846.19		
Sewer Main Rehabilitation	<u>208,037.26</u>	526,588.23	
UPPER UNION STREET SEWER			
Capital Improvements Encumbered:			
Police Officers			
Prof. Services - Contractor			
Prof. Services - Engineering			
Bldg. & Const. Mat. & Supp.			
Operating Supplies & Equipment	<u>-</u>		
RETIREMENT OF DEBT			
Expenses:			
Populatic St. Sewer	25,000.00		
Fletcher Field Sewer	25,000.00		
Sewer Improvements FY 04	50,000.00		
Title V Loan 1998	1,715.00		
Milliken Ave Lift Station 00	65,000.00		
Park Road Sewer 00	15,000.00		
Milliken Ave Sewer Pump Station 00	<u>15,000.00</u>	196,715.00	196,715
INTEREST			
Expenses:			
Populatic St. Sewer	18,956.25		
Fletcher Field Sewer	16,565.00		
Sewer Improvements FY 04	34,937.50		
Milliken Ave Lift Station 00	17,225.00		
Park Road Sewer 00	3,975.00		
Milliken Ave Sewer Pump Station 00	<u>2,915.00</u>	94,573.75	94,574
INTERFUND TRANSFERS			
Expenses:			
Transfers to General fund	<u>1,000,000.00</u>	1,000,000.00	1,000,000
TOTAL #25 SEWER ENTERPRISE FUND		<u>3,061,689.52</u>	<u>3,015,854</u>
#26 WATER ENTERPRISE FUND			
WATER DEPARTMENT			
Personal Services:			
Department Head	91,961.02		
Administrative Personnel	89,668.09		
Wages, Permanent Personnel	527,141.72		
Police Officers	54,145.40		
Seasonal	138,411.00		
Scheduled Overtime	36,009.79		
Non-Scheduled Overtime	67,645.96		
Longevity	6,146.50		
Additional Assigned Duties	4,050.00		
F.L.S.A. Overtime Differential	696.10		
Sick Leave Incentive	500.00		

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
(net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2006

EXPENSES:		<u>Expended to date</u>	<u>Budget with Transfers</u>
Education Incentive	1,250.00	1,017,625.58	1,017,817
Expenses:			
Uniform Cleaning Allowance	6,000.00		
Electricity	327,648.84		
Gas-Heating	33,339.14		
Bldg. Maint. & Improvement	71,463.47		
Equipment Maint. - Other	55,457.21		
Other Contractural Services	63,900.41		
Equipment Rental	16,267.30		
Printing & Binding	3,868.33		
Prof. Services - Contractor	50,106.70		
Prof. Services - Engineering	100.00		
Prof. Services - Other	26,521.67		
Telephone	44,464.52		
Office Equipment	1,874.56		
Office Supplies	812.22		
Food- Other	3,170.88		
Medical Supplies	2,944.28		
Bldg. & Const. Mat. & Supp.	142,112.02		
Chemicals	160,771.48		
Construction Material	52,095.11		
General Equip. & Machine Parts	7,053.72		
General Hardware & Minor Tools	18,560.58		
Operating Supplies & Equipment	26,214.08		
Other Equipment	17,832.78		
Uniforms & Clothing	1,783.64		
Assessment	9,447.88		
Training & In-State Travel	10,334.87		
Dues & Subscriptions	1,585.00		
Indirect Costs to General Fund	453,000.00	1,608,730.69	1,551,900
Expenses Encumbered:			
Expenses		107,339.47	
Equipment Outlay:			
Motor Equipment	70,000.00		
Water Meters	336,940.63		
Computer Equipment	3,296.32		
Fire Hydrants	8,951.90	419,188.85	380,000
Capital Improvements:			
Water Mains	7,818.50		
Well System Rehab	76,618.81	84,437.31	377,461
Grove St Land Purchase			
Land Acquisition		200,000.00	200,000
Equipment Outlay Encumbered:			
Motor Equipment		19,615.00	
Capital Improvements Encumbered:			
Prof. Services - Engineering	79,247.50		
Water Mains	387,701.03	466,948.53	
RETIREMENT OF DEBT			
Expenses:			
Pond St Water Mains	70,000.00		
Water Mains 03	25,000.00		
Water Improvements FY 04	75,000.00		
Wells #9 & 10 Construction 88	90,000.00		

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
 (net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2006

EXPENSES:		<u>Expended to date</u>	<u>Budget with Transfers</u>
King & Union Water Mains 00	50,000.00		
Water Dst, Well #6 Rplcmt, Flow 00	15,000.00		
King/Washington Sts. Water Main 95	56,175.27		
Water Storage Tank 95	61,657.25		
Chemical Feed System 95	95,356.61		
Repayment of Temporary Loan	350,000.00		
MWPAT Pool 10 Bonds Water Treatment	216,888.00		
Water Repairs 2005	<u>150,000.00</u>	1,255,077.13	1,255,078
INTEREST			
Expenses:			
Pond St Water Mains	49,461.26		
Water Mains 03	18,956.25		
Water Improvements FY 04	52,406.25		
Wells #9 & 10 Construction 88	18,125.00		
Interest on Short term Note	11,696.89		
King & Union Water Mains 00	11,925.00		
Water Dst, Well #6 Rplcmt, Flow 00	1,590.00		
King/Washington Sts. Water Main 95	19,618.07		
Water Storage Tank 95	21,224.52		
Chemical Feed System 95	32,263.62		
MWPAT Pool 10 Bonds Wtr Treatment	163,121.54		
MWPAT Pool 10 Bonds Admin Fees	8,672.00		
Water Repairs 2005	<u>127,875.00</u>	536,935.40	530,301
INTERFUND TRANSFERS			
Expenses:			
Transfers to General Fund		400,000.00	400,000
TOTAL #26 WATER ENTERPRISE FUND		<u>6,115,897.96</u>	<u>5,712,557</u>
#27 SOLID WASTE ENTERPRISE FUND			
SOLID WASTE			
Personal Services:			
Administrative Personnel	17,428.86		
Longevity	<u>104.00</u>	17,532.86	28,371
Expenses:			
Other Contractural Services	867,528.69		
Printing & Binding	11,747.65		
Prof. Services - Contractor	1,049,124.15		
Prof. Services - Engineering	5,456.88		
Other Materials & supplies	6,213.30		
Training & In-state Travel	782.83		
Indirect Costs to General Fund	58,000.00	1,998,853.50	2,080,500
Encumbered Expenses:			
Expenses		<u>10,791.00</u>	
TOTAL #27 SOLID WASTE ENTERPRISE FUND		<u>2,027,177.36</u>	<u>2,108,871</u>
#29 OTHER SPECIAL REVENUE FUND			
TOWN ADMINISTRATION			

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
(net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2006

EXPENSES:		<u>Expended to date</u>	<u>Budget with Transfers</u>
Insurance Recovery:			
Purchase of Services		29,278.87	
Cable Gift Account:			
Purchase of Services	8,670.22		
Supplies	3,592.88		
Capital Improvement	<u>10,024.88</u>	22,287.98	
225th Birthday:			
Purchase of Services		848.55	
July 4th Revolving:			
Purchase of Services		1,174.01	
 CONSERVATION COMMISSION			
Gift:			
Other Charges & Expenses		5.98	
Wetlands Protection:			
Other Charges & Expenses		812.33	
 PLANNING & GROWTH MANAGEMENT			
Downtown Manager Gift			
Personal Services		5,750.00	
 POLICE DEPARTMENT			
Police Explorer Program			
Supplies		5,057.00	
 FIRE DEPARTMENT			
Ambulance Receipts Reserved:			
Transfers to General Fund		243,000.00	
Gift Account:			
Supplies		804.00	
Fire Rescue Training:			
Purchase of Services		500.00	
 PUBLIC SCHOOLS			
Lost Books & I.A. Supplies			
Purchase of Services	1,298.23		
Supplies	6,429.00		
Other Charges and Expenses	<u>10.00</u>	7,737.23	
Extracurricular Revolving Acct:			
Student Participation Fees	100.00		
Personal Services	301,493.78		
Purchase of Services	56,009.62		
Supplies	3,432.68		
Other Charges and Expenses	<u>1,052.00</u>	362,088.08	
Property Rental:			
Personal Services	99,869.76		
Purchase of Services	<u>87,756.11</u>	187,625.87	
Transportation Revolving Fund:			
Transportation Fees	7,269.90		
Purchase of Services	508,049.21		
Supplies	<u>2,608.71</u>	517,927.82	
Prekindergarten Revolving Fund:			
Tuition	985.00		
Personal Services	298,371.03		
Purchase of Services	150.00		

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
(net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2006

EXPENSES:		<u>Expended to date</u>	<u>Budget with Transfers</u>
Supplies	2,672.77	302,178.80	
Best Buddies			
Purchase of Services	8,000.00		
Supplies	423.48	8,423.48	
Lifelong Learning:			
Tuition	3,413.00		
Personal Services	951,182.36		
Purchase of Services	102,656.46		
Supplies	201,542.25		
Other Charges and Expenses	3,082.33		
Refunds	7,947.50	1,269,823.90	
3 M Technology Gift:			
Purchase of Services	875.00		
Supplies	1,842.36	2,717.36	
FEF Local Grant:			
Purchase of Services	400.00		
Supplies	17,286.31		
Intergovernmental	1,209.73	18,896.04	
Gift Account:			
Personal Services	843.93		
Purchase of Services	39,762.64		
Supplies	30,868.14		
Other Charges and Expenses	378.46	71,853.17	
School Choice Receiving			
Personal Services	258,154.27		
Purchase of Services	25,446.02		
Supplies	17,883.32		
Other Charges and Expenses	4,060.09	305,543.70	
Circuit Breaker Reimbursement			
Purchase of Services		1,252,645.72	
SOLID WASTE			
CMRRC			
Purchase of Services		7,535.27	
COUNCIL ON AGING			
Senior Transportation:			
Personal Services	4,606.00		
Purchase of Services	314.26		
Supplies	4,763.58	9,683.84	
Council on Aging:			
Purchase of Services	2,281.14		
Supplies	1,262.28	3,543.42	
Senior Center Bench Gift:			
Purchase of Services		1,000.00	
VETERANS SERVICES			
Gift Account:			
Supplies	649.82		
Other Charges and Expense	75.49	725.31	
LIBRARY			
Gift Account:			
Supplies		17,483.26	
State Aid to Library:			
Supplies		70,358.26	

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
(net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2006

EXPENSES:	<u>Expended to date</u>	<u>Budget with Transfers</u>
HUMAN SERVICES		
Recreation Programs		
Other Departmental Services	4,764.00	
Personal Services	204,346.32	
Purchase of Services	101,306.50	
Supplies	97,498.61	
Other Charges and Expense	<u>600.00</u>	408,515.43
HISTORICAL COMMISSION		
Supplies		<u>3,000.00</u>
TOTAL #29 OTHER SPECIAL REVENUE FUND		<u><u>5,109,545.81</u></u>
#30 CAPITAL PROJECTS FUND		
MUNICIPAL & SCHOOL ADMINISTRATION BLDG		
Capital Improvements:		
Professional Serv.- Architect	693.50	
Professional Serv.-Contractor	<u>125,262.62</u>	125,956.12
CENTRAL FIRE STATION FY02		
Capital Improvements:		
Professional Serv.-Contractor		17,670.00
SCHOOL REMODELING, RECONSTRUCTION		
Capital Improvements:		
Building Improvement		292,805.55
ELEMENTARY MIDDLE SCHOOL 99		
Capital Improvements:		
Prof. Services - Legal	3,749.97	
Other Equipment	<u>20,443.30</u>	24,193.27
H MANN / ECDC RENOV 02		
Capital Improvements:		
Electricity		
Advertising		
Prof. Services - Architect	450.00	
Books	19,504.39	
Building Improvement	711,091.98	
Other Equipment	<u>86,398.61</u>	817,444.98
DPW GARAGE		
Capital Improvements:		
Prof. Services - Contractor		270,238.00
STREETLIGHTS		
Equipment Outlay:		
Other Equipment		246,344.14
DPW GARAGE FY 02		
Capital Improvements:		
Prof. Services - Contractor	9,870.00	

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
(net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2006

EXPENSES:		<u>Expended to date</u>	<u>Budget with Transfers</u>
Prof. Services - Engineering	318,476.00	328,346.00	
 SEWER IMPROVEMENTS FY 02			
Capital Improvements:			
Prof. Services - Engineering		861,482.60	
 WATER IMPROVEMENTS FY 02			
Capital Improvements:			
Prof. Services - Engineering		992,977.40	
 WATER TREATMENT PLANT			
Capital Improvements:			
Water Treatment Plant		463,258.08	
 WATER TREATMENT SYSTEM			
Capital Improvements:			
Prof. Services - Contractor		14,855.55	
 WATER MAIN REHB FY00			
Capital Improvements:			
Prof. Services - Contractor		150,743.81	
 DPW SIDEWALKS FY 01			
Capital Improvements:			
Sidewalks		21,632.83	
 SENIOR CENTER RENOVATION			
Capital Improvements:			
Prof. Services - Architect	200.00		
Building Improvement	358,225.07	358,425.07	
TOTAL #30 CAPITAL PROJECTS FUND		4,986,373.40	
 #82 NON EXPENDABLE TRUST FUND			
 TREASURER-COLLECTOR			
Sewer Lift Station			
Transfer to Enterprise fund		100,000.00	
Anonymous Scholarship:			
Transfer to Expendable Trust		5,000.00	
TOTAL #82 NON EXPENDABLE TRUST FUND		105,000.00	
 #84 EXPENDABLE TRUST FUND			
 TREASURER-COLLECTOR			
Debt Stabilization Fund:			
Transfer to General Fund		352,000.00	
Stabilization Fund:			
Transfer to General Fund		2,337,361.00	
 CONSER. COMM.			
Conservation Fund:			
Purchase of Services	2,232.50		
Supplies	1,585.48	3,817.98	
 PLANNING BOARD			

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
(net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2006

EXPENSES:	<u>Expended to date</u>	<u>Budget with Transfers</u>
Traffic Impact Study:		
Purchase of Services	15,402.50	
APPEALS BOARD		
Traffic Impact Study:		
Purchase of Services	47,501.62	
MUNICIPAL BUILDINGS INSURANCE FUND		
Self-Insurance Fund:		
Settlement of Claims	27,367.95	
POLICE DEPARTMENT		
Law Enforcement Trust:		
Other Charges & Expenses	3,573.24	
PUBLIC SCHOOLS		
F.H.S. Scholarship:		
Other Charges & Expenses	2,700.00	
Anonymous Scholarship:		
Other Charges & Expenses	5,000.00	
LIBRARY		
Ray Memorial Fund:		
Purchase of Services	9,967.88	
Building Improvement	33,752.72	
	<u>43,720.60</u>	
WORKMEN'S COMPENSATION		
Self-Insurance Fund:		
Medical Payments	2,459.38	
UNEMPLOYMENT COMPENSATION		
Self-Insurance Fund:		
Assessment	114,327.12	
TOTAL #84 EXPENDABLE TRUST FUND	<u><u>2,955,231.39</u></u>	
 #89 AGENCY FUND		
TOWN CLERK:		
Licenses Due to State	4,384.25	
PLANNING BOARD:		
Cash Deposits	39,850.00	
Passbook Deposits	-	
Performance Agreements	-	
	<u>39,850.00</u>	
APPEALS BOARD:		
Cash Deposits	67,000.00	
Passbook Deposits	-	
	<u>67,000.00</u>	
POLICE:		
Licenses Due to State	12,112.50	
Outside Details	844,342.35	
	<u>856,454.85</u>	

DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
(net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2006

EXPENSES:	<u>Expended to date</u>	<u>Budget with Transfers</u>
FIRE:		
Outside Details	28,639.93	
PUBLIC SCHOOLS:		
Outside Details	-	
STUDENT ACTIVITIES ACCOUNTS		
High School	252,516.88	
Horace Mann	71,268.20	
Remington	16,924.27	
Sullivan	13,635.16	
Davis-Thayer	243.93	
Keller	<u>29,033.46</u>	383,621.90
PUBLIC WORKS:		
Street Excavation Deposits	<u>80,446.00</u>	
TOTAL #89 AGENCY FUND	<u><u>1,460,396.93</u></u>	
 SUMMARY		
#01 GENERAL FUND	79,162,978.71	
#12 SCHOOL LUNCH FUND	1,407,591.75	
#13 HIGHWAY IMPROVEMENTS FUND	1,362,414.25	
#20 STATE & FEDERAL GRANTS FUND	2,809,516.56	
#25 SEWER ENTERPRISE FUND	3,061,689.52	
#26 WATER ENTERPRISE FUND	6,115,897.96	
#27 SOLID WASTE ENTERPRISE FUND	2,027,177.36	
#29 OTHER SPECIAL REVENUE FUND	5,109,545.81	
#30 CAPITAL PROJECTS FUND	4,986,373.40	
#84 EXPENDABLE TRUST FUND	2,955,231.39	
#89 AGENCY FUND	<u>1,460,396.93</u>	
TOTAL	<u><u>110,458,813.64</u></u>	

FRANKLIN PUBLIC SCHOOLS



*Franklin School Committee 2005-2006:
(Front row) Cora Armenio, Susan Rohrbach, Paula Mullen (Vice-Chair), and Mary Jane Scofield.
(Back row) Jeffrey Roy (Chair), Roberta Trahan, and Ed Cafasso.*

On behalf of the students, parents, staff and the community, we are pleased to submit this report about the activities and accomplishments of the Franklin Public Schools for the 2005-2006 school year.

Franklin has eleven public schools within its school district. There is an Early Childhood Development Center primarily servicing special needs preschoolers. There are six elementary schools housing kindergarten through grade five and three middle schools for grades six through eight. There is one high school, with an enrollment of 1,535 students. The 2005-2006 student population for the district was 6,113.

Here are some of the highlights from the 2005-2006 school year:

Election of New Members

The election in November 2005 provided the School Committee with three new members. Roberta Trahan, Cora Armenio and Susan Rohrbach were elected to fill the seats left vacant by Barbara Malacaria, Elise Nulton, and Lesley Kelly.

Roberta Trahan, BSN, CCRN, is employed full time at Caritas Norwood Hospital as a Critical Care Registered Nurse. She is a former Regional Faculty member for the American Heart Association and current CPR Instructor. She has served as past chair person of various PCC's in the Franklin Public Schools, All Night Party, Board of Directors of the FEF, and member of the Franklin Downtown Partnership. She has also served in various capacities

on committees and subcommittees within the Town and FPS. She is active in Saint Mary's Parish and various nursing organizations.

She has been married to Roger Trahan for 32 years and has four children (Stephen, Matthew, Lauren and Meghan). She enjoys her involvement in the Arts with FSPA/PPAC and her various volunteer activities. She received the 2005 Nurse of Distinction award after being nominated by her peers and praised for her clinical expertise and compassionate care that has spanning more than 30 years. She brings that same sense of compassion to school issues.

Cora Armenio is employed by the Metro West Tech Prep Consortium. She is on the Board of Directors of the Franklin Education Foundation, served as both Chair and Vice Chair of the Kennedy Elementary PCC, has served on the Town's Recycling Committees and assisted with Franklin High School's NEASC Accreditation team. She is married with one child, and brings a wealth of enthusiasm and energy to the school community.

Sue Rohrbach was formerly a healthcare manager at Brigham & Women's Hospital. She continues to work there as an ultrasound technologist. She recently received her MBA from Suffolk University. She served as the treasurer and co-chair of the PCC at Davis Thayer. Prior to becoming a School Committee member, Susan was part of the Superintendent Search Committee and the Strategic Planning Committee for the school district. She enjoys her volunteer activities, exercising, outdoor activities, and reading. She is married and has one son. Her combined work and educational ex-

perience give her a unique background and further enhances the diversity of the School Committee membership.

New Superintendent

Within days of the November election, the School Committee began its search for a new educational leader to replace Dr. David Crisafulli, who retired on June 30, 2006. Finding the right leader is probably the School Committee's most important function and the Committee sought assistance from Future Management, a consulting firm, to help the committee coordinate focus groups, recruit candidates, conduct background checks, and review applicant materials.



*Superintendent
Wayne Ogden*

In addition, a 15-person screening committee, headed by School Committee Vice-Chair Paula Mullen, began work in January screening resumes and conducting initial interviews. The committee spent several months attending meetings to develop leadership profiles, review applications, interview candidates and grade finalists. A total of 270 hours of community service was performed by this group of individuals from various groups within Franklin (School Committee members, teaching and administrative staff, and members of the community at large). By April, the screening committee narrowed the search to three finalists and presented their choices to the School Committee. A heartfelt thanks goes out to all of the screening committee members:

Paula Mullen
Mary Jane Scofield
Susan Rohrbach
Steve Williams
Beth Wittcoff
Corine Minkle
Joe Lynch
Sharon Jackson
Michael Doherty
Rebecca Cameron
Maureen Sabolinski
Deborah Walker
Richard Gaskin
Deborah Ward
Steven D. Trask

After an extensive interview and meeting process, in May the School Committee selected Wayne Ogden as Franklin's new Superintendent. When hired, Ogden was the second-in-command at Wayland's public schools. Before working in Wayland, a district half the size of Franklin, Ogden was principal of Duxbury High School from 1993 to 2002. He also headed a high school in Vermont for six years and taught history at Lincoln-Sudbury Regional High School. He has been an educator since 1975.

The Committee was impressed by Ogden's energy and experience,

demonstrated by his work experience, references, and his visits to Franklin. Ogden created a buzz when he connected with residents and school officials during his time in Franklin during April. In addition, several community members who had been students of Ogden's when he was teaching, told committee members that the candidate had a major impact on their lives. Ogden is also one of the authors of "*The Skillful Leader*," a guide for school administrators, that has been used by school employees in Franklin.

Ogden was drawn to Franklin not only by the chance to head a district himself, but also by the staff and academic programs at Franklin's schools. He is a welcome addition to the Franklin community and will strive to bring the school system from good to great.

The School Committee received editorial praise from the local newspapers for the process used to select the new Superintendent. In its May 5, 2006 piece, the *Milford Daily News* and *Country Gazette* noted that the community, staff and media were welcomed into and included in the process. "The Franklin School Committee did the town proud with the process it used," continued the article.

Presidential Award

June Thall, a teacher at the Remington Middle School, was the recipient of the Presidential Award for Excellence in Science Teaching. She is the second Franklin teacher to be awarded this distinction, and she was recognized by the School Committee for her efforts and for continuing the tradition of excellence.

FHS Needs Study

The School Committee is laying the groundwork to launch a major renovation of Franklin's 34-year-old high school. The town has already hired an architectural firm to identify the building's existing deficiencies and write a report on what the school's needs will be in the future, with a focus on winning residents' approval for a multi-million-dollar rehabilitation project.

In December, School Committee members met for a tour of the school to see the high school's infrastructure needs firsthand. Several facilities are outdated or in disrepair, and the building, designed in the 1970s, is struggling to meet the educational demands of a modern high school with a growing population.

The student population has spiked in the last seven years, from 950 in 1998 to 1,535 today. Some facilities date back to the school's opening in 1971, and while still functioning, will require large infusions of cash soon to maintain them. For example, the school's boilers and many utilities in the cafeteria's kitchen, including the freezer, need care.

Much of the school's flooring is original and in need of repair, and many rooms still contain asbestos, which needs to be removed. The chemistry labs are outdated and are essentially the same as those used by students 33 years ago. Microscopes, centrifuges and other pieces of equipment appear to date back to the 1970s or earlier, and the industrial-size sinks and slate countertops show dam-

age from two generations of accident-prone high school students spilling chemicals on their surfaces.

In addition to needing to replace aging equipment, the layout of several key facilities in the building need to be rearranged. For example, the school's 500-seat lecture hall, currently used as an auditorium is located in the center of the building. Its location makes it difficult to bring in large pieces of equipment and parts of stage sets for school plays, and patrons. The auditorium also lacks some standard amenities. such as a backstage area.

The band and music rooms are located in a distant wing of the school, far from the auditorium, which also makes little sense from a design point of view. Moreover, the current music room is small and not compliant with handicapped-accessibility regulations. A new room would be larger, closer to the auditorium and have better acoustics and sound-absorption properties.

Restroom facilities in the school's Field House are woefully inadequate. Only one small men's and women's room with three toilets in each are available to the public during sporting events, which is not enough to accommodate crowds.

The school nurse's office is also too small to meet the needs of a modern-day high school. The eight-bed station cannot handle the school's current population and needs more space to accommodate privacy. New state laws require any form of medication students need to take while at school be administered by or in the presence of a school nurse. As a result, the school nurse sees at least 100 students a day.

The locker rooms are in glaring visible disrepair. The weight room is dirty, with chipping and stained linoleum tiles and worn carpeting. The ceiling tiles show signs of water damage.

The architectural firm – Kaestle Boos – gave an overview of their firm, findings on space needs and conditions at Franklin High School. In summary, the firm identified six areas of concern:

- 1.) Building and Systems: the Field House roof needs replacement and structural repair of exposed arches, MEP (Mechanical, Electrical and Plumbing) Systems are old and need replacement. Handicapped access is a great concern — wheelchair lifts do not work.
- 2.) Space for educational programs: PE/Health, Music, Language, Theater, Business. Science, Academic classrooms.
- 3.) Classroom sizes and conditions: Science, Academic classrooms lacking space and appropriate sound proofing equipment between music department and academic classrooms.
- 4.) Technology: wiring needs updating to accommodate new technology, no in-classroom equipment, portable carts to move technology, dedicated labs needed.

5.) Circulation and Security: Congestion (due to 2-story structure, crowded when classes switch), Accessibility, controlled entry at front and at egresses – there is a camera system but no way to keep people from entering, approachability (not enough adequate parking spaces for visitors – visitors do not know where receptionist is or where to go once in building); and

6.) Organizational Inefficiencies: fragmented and ad hoc organization, inadequate conferencing/meeting space.

The outlook for the future includes increased enrollment of at least 400 students in the next 10 years. With regard to state funding for the project, new rules and regulations are still in development, Franklin officials are closely monitoring the progress of state activities, to ensure that the project is carried out in an economical and financial advantageous posture for Franklin.

FHS Principal Search

In addition to physical plant issues at Franklin High, the school is currently seeking a permanent replacement for Principal Jack Lucas, who retired in 2005, Dennis Wilkinson is serving admirably in his second year as interim principal during the search.

The search was initially launched in 2005, but was not successful in identifying an appropriate candidate for the position. The search was suspended in 2006 to allow the new Superintendent to take over the process following his arrival in July.

Musical Notes

Nancy Schoen, a music teacher at Remington Middle School, was elevated to the position of Music Director for the entire district, She took over the reigns from Peter Light, who was elevated to Assistant Principal at Franklin High, Schoen was last year's Massachusetts Teacher of the Year.

Mike Peacock, a music teacher at Franklin High, was recognized during the year after having been chosen as a finalist in the *VHI National Song Contest* for his lyrics to "One Family."

Jefferson Elementary's Music Teacher James Barrett was recognized by the School Committee and Town Council for his original song entitled, "The City Known as the Town of Franklin." The Town Council even voted his work as the "official song of Franklin."

Food Services on the Plate

Wellness was the hot topic for food services in the Franklin schools. The Child Nutrition and WIC Reauthorization Act of 2004 requires that all school districts have local wellness policies in place by July 1, 2006. The School Committee, in compliance with the federal mandate, adopted its Wellness Policy in May.

The new law and policy state that school districts need to establish nutrition guidelines for all foods available in school, Franklin schools have begun a gradual process of changing some food offerings. Whole milk has been eliminated, Instead, a variety of low

fat and low fat flavored milk is served along with 100% fruit juice and water. Beverage serving sizes have been limited to 12 ounces, except for milk and water.

Also, during the year, Clair Doyle, Director of Food Services, updated the Committee on her department's efforts to keep the district within the state and federal nutritional guidelines. She cited the 1997 the USDA School Meals Initiative for Healthy Children, which require schools to meet the Dietary Guidelines for Americans. These guidelines recommend that no more than 30% of an individual's calories come from fat, and less than 10% come from saturated fat, One third of the Recommended Daily Allowance (RDA) of a variety of nutrients is required to be met on average over one week's menu cycle. These regulations required an overhaul of food offerings in the schools.

The Committee presented a plaque to Gloria Rollinson, a cafeteria worker who has been employed by the Franklin Public Schools since 1965. Mrs. Rollinson, began her career forty years ago as Mrs. Degregorio, a widow with two young teenagers. She began as a cook at Kennedy School where she met her second husband, Edgar Rollinson, the head custodian for the school. She has worked at Davis Thayer Elementary and Franklin High School and currently works at Kennedy Elementary. Her entire staff was present to congratulate her on her 30 years of service.

Spotlight on Franklin Schools

In September 2005, the Franklin Public Schools were included in an *ABC News* story about measures schools are taking to protect children with severe food allergies. The story aired September 20 on *ABC's World News Tonight*. The coverage of Franklin reflected a district that is considerate of both sides of the issue. The story clearly showed the sensitivity and flexibility of the district in responding to this serious health issue.

Curriculum Update

Director of Instructional Services, Ms. Kingsland-Smith highlighted curriculum efforts in Franklin.

The Science Curriculum team developed a digital curriculum document that incorporates activity and assessment links. It is fully developed at the middle and high school levels and is currently being used as a model for a Social Studies digital curriculum.

Music in grades 6-8 has a new schedule. Grade 6 & 7 have a 1/4 a year course; Grade 8, 1/2 year course curriculum.

Computer in Grades 6-8 have a new schedule. Grade 6 offers a 1/2 year course. Grade 7, a 1/4 course and classroom integration of skills. Grade 8 offers full integration of computer skills with support from Computer teachers. Three teachers worked on updating and revising the Middle School computer integration curriculum (Sharon Jackson, HMMS; Sandy Morris, ASMS; Pat Tarrant, RMS).

School Officials

The Franklin School Committee is compromised of seven members elected at large concurrently for a two-year term. As per state law and town charter, the School Committee has general charge of the Franklin Public Schools.

The primary role of the School Committee is to establish educational goals and policies for the schools in our district, consistent with the requirement of law and the statewide goals and standards established by the Massachusetts Board of Education.

The School Committee is also responsible for the review and approval of the school system's annual budget. The budget is developed to support the district's educational priorities and other system needs.

The Superintendent of Schools is hired by the School Committee to serve as the Committee's educational advisor and chief executive officer in charge of overseeing the administration of the school system in a manner that is consistent with district goals and policies.

Foreign Language Grade 6-8 – French was eliminated from the 2005-2006 offerings. Students in grade 7 were able to continue with the study of French, Latin or Spanish in Grade 8.

Science Textbook Update Grade 6-8 – During the summer of 2004, middle school science textbooks were bought. Previously, teacher-made materials and units had been used. The 2004 Edition of Prentice Hall *Science Explorer*, offers modules (chapter books) that provide for greater flexibility in topic choices.

Impact Math was purchased in the Summer of 2005 for grades 6-8. Training has been provided for all middle school teachers at the end of the school year with

Faye Ruopp, who facilitated other math initiatives in the district and is the co-author of the series.

Reading Grade 6. In the summer of 2004, a graduate course was given on *Reading Strategies* by Mary Jane Wiles. We are looking into grant money to offer the course again this year. Included in our full professional development offerings is a graduate course entitled *Reading for the Content Teacher* (12 hours). Reading Specialists are working with Michelle Kingsland-Smith to develop after school workshops that focus on the teaching of Reading. Reading Specialists began working with Michelle Kingsland-Smith, principals, and classroom teachers to develop instructional guidelines for the Reading program. Data from middle school ELA scores and current practices will be examined.

Curriculum Teams 2005-2006. There are five K-12 teams (math, science, ELA, Social Studies/History, foreign language). Included on these teams are 61 teachers representing all buildings. These individuals facilitate faculty curriculum/departments meetings during school year.

The mission, vision and values of the Franklin Public School System, as established by the Strategic Plan Committee in 2004, and adopted by the School Committee, are as follows:

MISSION

This mission of the Franklin Public Schools is to provide the environment and the resources to enable and to encourage every student to become:

- An enthusiastic lifelong learner who is self-motivated and inquisitive;
- Successful in reaching his/her emotional, intellectual and physical potential;
- Capable of success in higher learning;
- A critical and creative thinker who can communicate skillfully through a broad range of disciplines;
- A compassionate individual respectful of other points of view and appreciative of differences; and
- A self-confident, responsible and active member of an ever-changing world community.

VISION

The Franklin Public Schools is committed to excellence in education and holds students to high expectations for responsibility, achievement and personal growth.

VALUES

For our mission to be successful, we believe:

- All learners are to be afforded equal access to educational opportunity and success;
- Educators are driven by high expectations and clear challenging standards that are widely understood by the community;
- When people affected by change are involved, the best decisions are made; and
- A planned program of professional development enriches members of the school community.

All Franklin Public Schools have access to First Class. Conferences can be set up using First Class. By clicking on First Class you can access the curriculum for all elementary, middle and high school subject areas.

Ms. Kingsland-Smith said that she is working to get input from teachers to complete curriculum documents and specifically focusing on improving communication between principals during transition years, Grade 5 to Grade 6 and Grade 8 to Grade 9. She hopes to have a formalized process in place that will be followed by all schools during these years. SpEd teachers from elementary, middle and high school would also communicate regarding transitioning students.

Trimester Reporting at Middle School

Franklin's three middle school principals discussed their plans to change the reporting process at the middle schools from 4 grading periods to 3 periods. The A,B,C letter grading system would remain the same and the principals believe the change will be in the best interests of the students.

The change brings continuity for students in K through 8th grades. Moving middle school students to three grading periods also allows for more instructional time and more time for teachers to ac-

curately note student progress and allow students time to remedy issues addressed. The change will also allow for a greater number of assessments and give students more opportunities to succeed.

When the idea was first presented to the School Committee, the committee expressed some concerns including:

- giving parents an opportunity to provide feedback on the process, and
- a concern that there would be fewer formal paper correspondence.

In response to these concerns, the plan is to pilot the program in 2006-07 and distribute a letter to parents explaining the idea of switching from 4 marking periods to 3. The letter would include the rationale behind the proposal and ask parents for their consideration. Utilizing this feedback from the pilot, the Principals will decide whether the trimester plan will continue.

Special Education

Ms. Linda Waters, Director of Pupil Personnel Services reported that there are currently 975 students receiving Special Education services and range in age from 3 to 21. The district provides a full

continuum of services ranging from services delivered within the general education classroom to programs provided in residential school districts outside of Franklin.

On July 1, 2005, the Special Education Law, IDEA 2004 went into effect. In order to ensure that Franklin was in total compliance with the new law and regulations when school opened, a full day of training was provided for all the administrators. Franklin has introduced a new Developmental Services Program that provides home-based services that are consistent with the school program and coordinated by Franklin special educators. Previously these services were provided through a contracted agency at significant cost to the district. The new program will result in cost saving, as well as high quality services for students.

A grant funded study group worked on the development of a manual for Educational Support Personnel (ESPs). The manual contains information about the role of the ESP, special education process, disability types, inclusion practices, and helpful tips for supporting students in the classrooms.

Funded through the same grant, a 20-hour workshop was presented to 20 special education teachers. The workshop was presented by Linda Waters and Joanne Cudmore and was designed to increase the participants' skills in conducting comprehensive educational assessments. Training was provided to general education teachers and ESPs (50 staff members) on inclusion strategies for students with low incidence disabilities focusing specifically on Asperger Syndrome and Nonverbal Learning Disability.

Title 1 services have been expanded to include Grade 2 at both Davis Thayer and Parmenter. Approximately 80 students will receive services. Funds will be used for direct instruction in ELA and professional development in math instruction.

The English Language Learners (ELL) program is now in its second year. Last year the program was initiated by identifying students with limited English proficiency and providing services to support their language development. Training was provided to 30 teachers in the area of English instructional methods. Currently 25 students in the district receive services. Languages represented in the program include: Mandarin, French, Arabic, Cebuano (Phillipines), Vietnamese, Spanish, Bulgarian, Portuguese, Japanese, Lebanese, German, Telugu (India), and Russian.

The Pupil Personnel Services department continues to oversee the implementation of Special Education, Section 504 Accommodation Plans, Home/Hospital Tutoring, after school tutoring programs. Extended School Year services, nursing and guidance. The department also monitors and tracks all referrals to the Department of Social Services. Ms. Waters indicated that there has been an increase in the trend of students with emotional problems and the department has increased its diligence with these students and will continue to monitor trends in this area.

Major goals for the department for 2005-2006 were to improve development and design specialized instruction for students with disabilities through study groups and workshops, aligning goals and instruction with curriculum frameworks with particular focus on Math.

The School Committee also received a presentation from the Special Education Parent Advisory Council (SEPAC). John Chickering, Chairman of the Franklin SEPAC and Linda Waters, Director of Pupil Personnel Services were present to give an overview of the Special Education Parent Advisory Council.

Mr. Chickering described the membership privileges and responsibilities, governance, meeting schedule and the programs that have been presented thus far this year. The mission of the Franklin SEPAC is "to promote a network for parents of children with special needs and provide a forum to share information and discuss matters of relative interest and concern regarding our children. This group provides regular forums for Pupil Personnel Services and parents to share information and discuss pertinent issues, develops, maintains and shares tools and a resource guide, and raises awareness of children with special needs."

Meetings are held monthly. The Board is comprised of at Chair, Treasurer, and Secretary. Committees include: Outreach/Communication, Programs and Resources, Town Advocacy/Liaison, Fundraising, and Support Services.

Student Safety

Franklin Chief of Police Stephen Williams and officers Jason Reilly and Chris Baker gave a presentation on school safety in Franklin. Chief Williams noted that the Franklin Police Department is dedicated to providing the best possible security to the children, teachers, and staff of Franklin's schools, while at school and for students while traveling to and from on school buses.

Chief Williams cited a national increase in violence in schools, including 84 homicides and 34 murder-suicides in 2005. "Our society is clearly becoming more violent. It is not a question of if, but when something may happen here in Franklin and we need to be prepared," said Williams. The Franklin Police Department, Fire Department, teachers and administrators need a Critical Incident Response Plan in place. The Franklin Police Department is prepared to take the lead in developing a plan for all 11 schools in Franklin, beginning with the high school, proceeding next to the middle schools and finally to the elementary schools. The department has already developed a comprehensive plan for Tri-County Regional Vocational High School in Franklin.

Officer Chris Baker, the SWAT Operations Commander of a 42-town South/Southeastern police consortium, stated that if there was a major incident in Franklin, parents, students, administrators and teachers need to be prepared. Officer Baker and Officer Reilly asked for the School Committee, Administration and public's support and cooperation in creating a plan for each school that will include an

informational booklet/binder and CD. The first step will be information gathering by talking to teachers and administrators and touring buildings.

Officer Reilly said that the department's goal is to develop a partnership between Franklin's public safety officers and organizations to work together to coordinate road closures, rallying points, etc., in the event of an emergency. The first step for police will be to coordinate a site survey assessment of Franklin High School which will include floor plans, photos (including virtual video) of every room/hallway in the school. The Critical Response Plan will include information such as: how much food would be available to students in the event that they needed to be kept at school for a prolonged period of time, the size of water piping and air ducts within the building and providing 360 degree video to provide remote access to the school in the event of an emergency. Student rally points, designated as safe areas, police and fire rally points, staging areas for ambulances, med-flight and media would also be identified.

Officer Reilly explained that traditional deployment for an emergency situation involves a tactical concept in which officers surround the area and maintain a secure perimeter. Now, police departments will not only secure the area but are prepared to enter the situation immediately, plan traffic diversions and patterns for parents and media, who would converge on the area, and contact outside jurisdictions for help. The schools, police and fire departments will form a partnership to test procedures and lockdowns that will be consistent across all schools.

A memorandum of understanding will be created between the police and fire departments and the schools. Procedures to be followed when an incident involving an act of violence takes place will be established.

Lifelong Learning

Pandora Carlucci presented a report on Franklin's Lifelong Learning program. Ms. Carlucci noted that formal learning is no longer strictly defined by age. The possibilities for learning are endless. Learning can take place any time and any place. Defined spaces are no longer needed.

Lifelong Learning's accomplishments for 2005-2006 include:

- Solutions Extended Learning continues to grow (987 is the number of average students attending weekly afternoons).
- the private music lesson program is very successful with school-based professional staff and an accountant for the program.
- the String School of Franklin consists of the Repertory Orchestra and double lesson sessions.
- staff reorganization (Patricia Gay, Assistant Director, Jeanne Hummel, Database/Desktop Publishing).
- Online Registration for the adult education and summer program.

- Intercessions for Adult Education in January and May, and Community Outreach (Barnes and Noble reading club, Strata Bank – Teach Your Children to Save Day), scheduled speakers.

Goals for 2006/2007 include:

- expanded task/responsibility to realize economies of scale within the 11-program department (payroll, deposits, purchasing, webpage).
- expansion of online registration capabilities (Solutions, String School and Honor Band, Transportation).
- Community Theatre location (find a location outside of Franklin Public Schools).
- Appropriate/sufficient space for Solutions.
- Continuation of welcoming atmosphere,
- Summer Program (expanded middle school component – Awesome Adventures).
- Master of Education with concentration in Elementary Education.
- graduate electives, higher education partnership, and
- 12-month calendar reflective of full-mission.

Franklin Education Foundation

Tim Hurdlebrink, President of the Franklin Education Foundation (FEF) presented a check for \$16,939.00 to the Franklin School Committee. The funds, raised from the FEF's annual Trivia Bee, will be used to grant-fund a variety of programs within Franklin Public Schools. The following individuals/schools were awarded grants from the FEF for the school year 2006-2007:

- Lauren Jezierski, Franklin High School, for an outdoor ecological sculpture park.
- Bruno Nosiglia, Horace Mann Middle School, for a home-stead platform project.
- Meredith Smith and Rich Labedz, Annie Sullivan Middle School, for a "Composers in Residence" program.
- Karen Lindblom, Remington Middle School. Literacy materials for students with reading disabilities.
- Denise Ghiloni, Remington Middle School, for potato hill poetry workshop.
- Mary Cotillo, Remington Middle School. Film Documentary Project.
- Tina Guarino, Annie Sullivan Middle School, Incredible Art Room Part II.
- Carol Lewenberg/Rhonda Hevenor. Remington Middle School, Enrichment Writing Workshop with Michael Tougias (local author).
- Shawn Connelly, Katie LaRose, Shannon Novick, Tracy O'Brien, Emily Laliberte, Oak Street Elementary, Reading Prevention Intervention Program.
- Belinda Arnold, Charlene D'Onofrio, Kennedy School, Traveling Math Boxes.
- Keri Brown, Kristina MacRury, Davis Thayer Elementary School Journey Through Genres.

Strategic Plan

In July 2005, the School Committee approved the Strategic Plan for the 2004-2007 years. It is the intention of the School Committee to revise and update this document every three years.

For a period of seven months, from October 2003 to June 2004, the Strategic Plan Steering Committee reviewed the planning strategies of the school district with the intent of updating the fundamental views governing the school system and providing a renewed focus on excellence. The steering committee consisted of seventeen members representing teachers, parents, school administrators, school committee members, and town officials. Meetings were held twice per month. The steering committee drafted statements of the school district's mission, vision and beliefs in addition to a list of 25 critical issues facing the school district. A survey was developed to gather community response to the drafted perspectives. The survey responses were collected in May and June from parents, teachers, school administrators, students, town officials and community members.

This Strategic Plan focuses on an anticipated future. That future is structured around the teacher and student in the classroom. The Strategic Plan provides substantial flexibility for change and ongoing improvement through the action plan format. It is designed with the necessary flexibility for modification of its critical issues and strategies. It depends on the continual review of both qualitative and quantitative data.

This Strategic Plan provides energy and accountability. Through its goals and action plans, the Strategic Plan identifies critical issues, strategies to address issues, time lines, necessary resources and the leadership staff who are responsible for guiding the actions. The Strategic Plan furthers the public understanding and trust in the direction and efforts of the school districts as they commit themselves to excellence.

With that in mind and relying upon the data collected, the District has established a number of goals through its Strategic Plan, including the following:

- Goal #1: The curriculum and instructional program will support students' academic achievement and enable all students to achieve their potential.
- Goal #2: Qualified professional and support staff will work collaboratively to support the educational program.
- Goal #3: All schools will provide students with a safe, supportive, and nurturing learning environment.
- Goal #4: Franklin Public Schools will strive to build a broad base of community support for the school department.

- Goal #5: The school district will manage its finances precisely and allocate its resources efficiently and effectively in order to support all students' academic success in safe, supportive and nurturing learning environment.
- Goal #6: The school district will review/revise the strategic plan on an annual basis.

Retirements

Finally, we say good-bye to several members of the Franklin school community who retired from their service to the Town, taking with them many years of teaching experience. The retirees include:

Dr. David Crisafulli
Barbara Renzi
Guy Paul
Barbara Rose
Elena Menize
Patricia Lombardi
Catherine Graham
Nancy Bloom

Conclusion

We have had a most successful school year. Student achievement remains the highest in the region. Our staff works hard to provide for the needs of our students. They are recognized for their hard work and achievements on behalf of the students.

As ambassadors for your schools, we extend personal, as well as collective, appreciation to the many residents of the Town who provide ongoing support to the Franklin Public Schools.

Respectfully submitted,

*Superintendent of Schools
Wayne R. Ogen*

and

*Franklin School Committee
Jeffrey Roy, Chair
Paula Mullen, Vice-Chair
Cora Armenio
Ed Cafasso
Susan Rohrbach
Mary Jane Scofield
Roberta Trahan*

**FRANKLIN HIGH SCHOOL
GRADUATES – 2006**

Brian William Musser – President
* Christina Gayue Ng – Vice President
* Kristin Ann Tougias – Secretary
* Caitlin Claire Frost – Treasurer

*Diane Margaret Fleck – 1st Honor
* Caitlin Sarah Lawrence – 2nd Honor

HONOR GRADUATES

* Karen Victoria Aldrich	* Christina Gayue Ng
* Justin Thomas Ayvazian	* Laura Elizabeth Paradis
* Joshua L. Burrows, IV	* Andrew Peter Sholudko
* Diane Margaret Fleck	* Courtney Caroline Sullivan
* Michael Phillip Garrity	* Andrew David Venooker
* Andrew Leo Hirshfield	* Alissa Sarah White
* Jonathan Robert Hurdelbrink	* Jason Thomas Williams
* Jenny Ku	* Lindsey Ashton Williamson
* Caitlin Sarah Lawrence	* Patricia Ann Yanes

GRADUATES

Derek Shatford Adams	Sara Elizabeth Brown	Matthew Anthony Clarizio
Nicholas James Antonopoulos	Stephen Christopher Brown	Sara Elizabeth Cody
Gregory Aaron Arpin	Vincent Michael Brown	Megan Ruth Cole
Peter Charles Aubee	Anthony Michael Brunetta	Antonia Alexandra Colella
Julia Barbara Avedisian	Francis Leo Brunetta	Angelo Robert Collates
Sarah Mary Avedisian	Toni-Lynn Bucchiano	Brianne Hope Comeau
	Stacey Lee Bunnell	Dayna Lorraine Conte
* Jason Philip Baillio	Anasthasia Marie Bussey	Christopher John Cook, Jr.
Kevin Taylor Baker	Victoria Ann Bussey	Justin Michael Coots
Tiler Robert Balboni	Joshua T. Bussiere	David Andrew Cornetta
Jon Frederick Ballard	Alexandra Joan Butler	Lauren Marie Corrigan
Caitlin Elizabeth Barry		* Kevin Edward Costello
Michael Vincent Batista	Erin Kathleen Canty	Darrah Sewell Crawley
Sarah Marie Beck	Jessica L. Carfora	Allison Nicole Crews
Trevor Arthur Beck	Matthew B. Carfora	Katelyn Marisa Cross
Peter Francis Beksha	Christopher Allan Carter	Jennifer Lynne Crowley
Richard Philip Berry	Joshua Michael Catalano	Melissa Ann Crugnola
Michael Arthur Berthiaume	Amanda Lorraine Cawley	Lauren Elizabeth Cucinotta
Kathryn Kelly Betts	Kaden Hammel Chaffee	Vanessa Marie Cusson
Jennifer Lynn Bexiga	Jesse L. Chamberlain	
Petra Bilan	* Lindsay Marie Chapin	* Courtney Elizabeth Dacey
Daniel Frederick George Blanchard	Alyssa Kate Chaplin	Megan Theresa Margaret Dailey
Susan Marie Blazejewski	Caitlin Lisa Chase	Lauren Nicole Dalton
Jeffrey Alan Bourett	Lance Scott Chavious	Adam W. D’Aniello
Kathryn Helene Branca	Emily Joanne Checkoway	Kevin Joseph Davis
Neil Thomas Brennan	Justine Elizabeth Chojnacki	* Danielle Elyse DeBenedict
Meta Louise Brewer	Rene Frederick Choquet	Michael Joseph DeCosta, Jr.
Michael Ryan Britt	Shaina Alexandra Christensen	Danielle Marie DeCoursey
	Katelyn Marie Christopher	Jason Delaney
	Colleen Marie Clancy	Staci Elizabeth Dellorco

* National Honor Society Member

Harry David Dery
David Paul DeSousa
* Lauren Michelle Devine
Katelyn Elizabeth Devlin
Joseph David Dicruttalo
* Timothy Gerald DiLeo
Matthew William Dole
Natalie Theresa Dolph
Matthew Norton Dowling
Matthew Philip Downey
Brittany Lee Dreier
Tiffany Lynn Dubois

Jonathan Robert Eason
Lauren Elizabeth Edwards
Adriana Eichin
Robert Joseph Eisenhauer
Jade Marie Eknaian
Shawn Patrick Ela
Alexandra Jeanne Engstrom
Nicole Marie Estey
* Adrian Joseph Etzel

LeAnne Kathleen Fahey
Jeremy John Falat
Katelyn Marie Fausnacht
Edward Martin Finch
Gregory Francis Finn
Corey William Finnegan
William Michael Fitzpatrick
Kelley J. Flanagan
Francesca Nicole Foisy
Samantha Jean Fontaine
Maxwell Thomas Forsythe
Katharine B. Fox
Heather Gayle Froehlich

Kaitlin Joy Gaglione
Phillip David Gallagher
Darrah Lynn Gangemi
* Matthew Alfred Gannon
Lindsey Carolyn Gardell
David Edward Gardner
Kael Hardin Garrey
* Cory Bradford Gates
Katherine Rebecca Geromini
Wade Reilly Getchell
* Michael Carl Ghizzoni
Jaclyn Ann Giarruso
John Patrick Glover
* Kaitlin Ann Goldsmith
Gregory Patrick Good
Caitlin Isabel Gosselin

* National Honor Society Member

* Darren William Grassey
Andrew Stephen Gray
Daniel Alexander Greene
Katelyn Jean Greene
* Emily A. Grieci
Kimberly Marie Griswold
Patrick Timothy Barrett Groth

Evan Frederick Haddad
Jessie Amanda Handley
Matthew Russell Handley
Mallorie Janelle Hanson
Nathaniel Wilfred Allen Harlow
Glen Philip Hartmann
William Vincent Hawkes
Samantha Danielle Hayes
Christine Adeline Hazlett
Lauren Anne Henchy
Alison Marie Henschel
Alexandra Margaret Herendeen
Anh Sung Hoang
Elizabeth Jeanne Holzman
Danielle Marie Hopkins
Jonathan Christopher Huang

Jahna Marie Jabbour
Dawn Michelle Jasper
* Cody N. Johnson
Timothy Stephen Jones
Michael James Josselyn
Hwan Wook Joung

Brian Patrick Kelley
Amanda Paige King
Lane Michael Kirshe
Charles Justin Koshivas
Joseph Peter Kozachek
Amy Leigh Kussmaul

Alicia Lin Lacroix
Danielle Marie Lacroix
Amy Lynn Langevin
Allicia Mari Lawson

* Samantha Justine Lear
Thomas Kevin Leonard, Jr.
Amanda E. Lerner
Ashlie Lynell Lerner
Michelle Rose Lesco
Angela Jean Lorusso
Matthew Crossen Lovett
David B. Lowell
Mark Richard Lucas
Chelsea Theresa Lucier
Andrew Kevin Lynch
Timothy Andrew Lynch

Jeffrey Paul Macchi
Matthew Ian MacKenzie
Meredith Lee MacMillan
Joan Virginia Maher
Kevin Charles Maio
Michael Gerald Maiorana
Kacey Lynn Malmgren
Kelley Jean Malonson
Erin Elizabeth Mammosser
Dana Elyse Mangini
Rebecca Lynn Mark
Bryan A. Martello
Benjamin Thomas Martin
Paul Guido Marzoratti
William Edward McCarney
Jennifer Rose McMahon
Matthew Leonard McNulty
Ryan Joseph Mearm
Amanda Jean Meyer
Christopher Jeffrey Meyers
Jacquelyn Ann Minahan
Amanda Ann Mitchell
Daniel Philip Morgan
Krista Marie Morgante
Justin Anthony Morrell
Jennifer Elizabeth Morse
Andrew William Moyer
Kristine Joan Mucciarone
Tia-Marie Mucciarone
Brian Alan Mulvehill
Jillian Ellen Munford
Tyler Ian Munsinger
Caitlin Anne Murphy
Joseph Robbins Murray

Nina Rose Nigro

Erin Marie O'Connor
Jennifer Sharon O'Donnell
Stephanie Marie Olesen
Jessica Leigh Olson
Brian Joseph Orlando
Kimberly Lynne Otocky

Shannon Marie Pagel
Ross Michael Pasquino
* Samir Patel
Vishal Kiran Patel
Emily Lea Pegoraro
Calin Jean Peters
Kayla Elizabeth Petone
Katelyn Margaret Pfeiffer
Ashley Marie Picillo
Melissa Lynn Pietaro
Jennifer Ann Pinckney

Michael Benedict Pinckney
Stephen Andrew Piper
Alexandrea Henrietta Poitras
Paul Stephen Polomski, Jr.
Steven Paul Posato
Thomas Raymond Powers
Nicholas William Pucel

Rebecca Leigh Quinlan

Amanda Sara Rae
Alexander Michael Ranieri
Erik John Raposa
Ian James Raposa
James William Ray
Christopher Jerry Reagan
Tyler Blake Reedy
Mykel G. Reid
Ryan Jonathan Ridenour
Jacob Patrick Ridgway
Michael James Roberson
Meghan Katherine Roche
Kaitlynn Elizabeth Rogers
Brian M. Roy
Kyle T. Ryan

Brett James Sabatini
Lauren Ashley Sagaser
Steven Frederick Salvanelli
Sarah Elizabeth Sargeant
Jacqueline Ann Saulnier
Andrew Christopher Savaria

Brian Patrick Sawyer
Zachary R. Sayward
* Kathryn Marie Scharlacken
Kristin Mae Schmauder
Alexandria Marie Scott
Jonathan Brian Scully
* Carolyn Ann Sherlock
* Kayla Margaret Shumway
Danielle Marie Sicard
Nabil Mahmood Siddiqi
* Whitney Jordan Simpson
Marie Jean Singleton
Robert James Skerry, Jr.
Minchul So
Chelsey Rae Spencer
Megan Christine Spinella
* Michelle Joy Stay
Alexis Rachel Steel
* Monique Stone
* Suzanne Stringham
Lindsey Marie Sullivan
* Emily Jean Swan
James Lennard Swanson

Mark Taddeo
Emily Baldwin Taub
Clifford Anthony Taylor
* Carrie Christine Tennant
Brenna Louise Tenore
Laura Marie Thistle
Elizabeth Frances Tinley
Ryan Todesca

Christopher Mark Toney
Jessica Erin Torosian
Philip Michael Towne
Kathryn Elizabeth Travers
* Kristen Marie Troy
Lindsey M. Tulloch
Stephanie Nicole Twist
Micaela Elizabeth Twohig

Rachael Alexandra Umbriano

Heather Elizabeth Varnum
* Dana Lynn Velluti
Matthew Joseph Visconti

Adam Wayne Wallace
Christopher Michael Wayne
Brandon David Weronick
Rebecca Ann Westerman
Michelle E. White
* Jessica Lynn Wickman
Joshua Corbett Willard
Brett Carter Willey
Joselyn Christine Williams
Travis John Williams
Brian Joseph Witcher
David Andrew Wolfe
Aaron Quinn Wright

Adam Patrick Young
Taylor Morgan Younis

* National Honor Society Member

TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

In July 2006, the School Committee reorganized and elected the following officers: Chair Paul Carbone (Franklin), Vice Chair Henry McDeed, (North Attleboro) and Secretary Jonathan Dowse. (Sherborn).

The School Committee conducts its regularly scheduled meetings on the third Wednesday of each month at 7:00 p.m. in the Conference Room at the school. Sub-committee meetings are scheduled as needed.

Graduation

On June 4, 2006, 146 students graduated in an impressive afternoon ceremony. Paul Carbone, Chairman of the Tri-County School Committee, delivered the welcoming address to more than one thousand guests. Music was provided by the Millis High School Band. Jean Mallon, Director of Guidance, presented scholarships and awards totaling \$95,350 to deserving seniors.

Pupil Personnel Services

In September 2005, Tri-County welcomed approximately 799 students to the new school year. The breakdown of students from member towns is as follows: Franklin 146, Medfield 13, Medway 49, Millis 43, Norfolk 29, North Attleboro 237, Plainville 80, Seekonk 59, Sherborn 7, Walpole 62, and Wrentham 74. Also 52 students were accepted from out-of-district towns.

During the 2005-2006 school year, the Pupil Personnel Department continued its programs to provide information to students, parents, sending schools and District communities. The Department provided counseling for students regarding career pathways and post-secondary education. Safe and Drug Free presentations were offered to students school wide. The Guidance Department presented programs on preparing for college with the assistance of personnel from Dean College. Tri-County hosted Career Days for over 2,500 Grade 8 students from the Regional District.

Guidance services have been expanded to include the development of a four-year career plan for students in grades 9 through 12.

Academics

Tri-County's academic program continues to focus on the Massachusetts Curriculum Frameworks and successful preparation for the related MCAS tests. Our endeavors in this regard reflect a multi-faceted approach, which includes professional development for faculty, raising of curriculum standards, development of various student support mechanisms, multiple diagnostic assessments, and analysis of school-based data.

We continue to incorporate technology into the instructional environment and have expanded our computer labs to three for academic class instruction. Various computer programs and computerized devices are being implemented in the learning process throughout the academic program area.

The most exciting academic achievement to occur this year is the continued implementation and refinement of the required Senior Project, an integrated academic and vocational experience for our seniors. All seniors are required to participate. Components included a ten-page research paper, development of a product or service, and a twenty minute presentation before a panel of judges including a teacher, an administrator and an industry representative. All Senior Project components must be completed for a student to graduate. True collaboration between the English teachers and the Vocational teachers resulted in a deeper learning experience for each student and provided an academic focus for seniors throughout their school year.

In continuing to prepare students for either the work force and/or college, Tri-County is now offering AP Calculus, AP Literature, Psychology, Web Design, Introduction to Music Appreciation & Theory, and continues to offer Spanish and co-supported classes. With the increase in both academic and vocational, technical rigor. Tri-County students are required to pass four years of English, Mathematics, and Science; three and a half years of a shop major; three years of Social Studies (including 2 years of U.S. History); and three years of physical education/health and vocational related.

Tri-County RVTHS continues to meet Adequate Yearly Progress (AYP) and 100% of students in the Class of 2006 passed the MCAS assessment.

Vocational/Technical Programs

Collision Repair/Auto Technology: The Auto Shop is responsible for maintaining, repairing and servicing all of our school vehicles. We also provide services and repairs to the people who reside in Tri-County's district towns. The Auto Repair and Auto Body programs are ASE Master Certified from the National Automotive Technician's Education Foundation. This certification is nationally recognized and considered to be the highest achievement known in the Automotive Industry.

Early Childhood Careers: The Early Childhood Careers Program continues to attract large numbers of toddlers and pre-school children into its program to service the developmental needs of younger members of the Tri-County District.

Cosmetology: The Cosmetology Program continues to thrive as one of this school's largest programs. The salon offers a full service schedule and clients are welcome.

Culinary Arts: Gerry's Place and Bakeshop are open to the public for lunch during the school year.

Graphic Arts: Graphic Arts continues to provide printing services to many non-profit organizations throughout the Tri-County district.

Medical Careers: Students in all grades receive training in order to take the new state exam to become Certified Nursing Assistants. We are currently affiliating with three area nursing homes where students can apply skills of patient care and recreational activity. Students also receive basic health care knowledge, which enables them to pursue career choices such as EMT, EKG, and Medical Assistant.

Plumbing: Due to ongoing increased enrollment, the Plumbing Program has expanded both physically and in the number of faculty members. It continues to provide graduates with the necessary skills to become licensed journeymen.

Electrical: The simulated shop job activities and the correlated theory course within our Electrical Program prepare our graduate students for the State Journeyman examination.

Carpentry: The Carpentry Program prepares our students for the construction trades and provides community service work throughout our district.

HVAC and R: Students in this program receive high level training in this field leading to well paying employment or further education.

CIS: Students in this program garner expertise in the operation of computers, software, the internet, etc. Training in such allows for employment opportunities in a variety of job fields.

Facilities Management: Providing a variety of construction related skills, students in this program contribute to the maintenance and repair of Tri-County and its grounds as they prepare for employment in their field or further training for employment in welding and construction industries.

Electronics: Students in this program prepare for employment through shop experiences and excellent cooperative education placements. They also receive a solid foundation for further education related to the field of study.

Engineering Technology: The newest addition to our program offerings, the Engineering Technology Program offers a primer for further education in the field of Engineering. Subject matter includes significant course work in mathematics, physics and other sciences.

Continuing Education

The Continuing Education Department at Tri-County offers both day and evening courses. The day program includes two course offerings, one for cosmetology and the other for licensed practical nursing. The evening program consists of approximately 70 different of course offerings.

Adult Day Cosmetology: The adult day Cosmetology program is a full time program that follows the high school calendar and runs from September to June. Registration for the program begins in the spring, and details are available by contacting the Continuing Education office at Tri-County.

Licensed Practical Nursing (LPN): The LPN program is a full time day program that follows the high school calendar and runs from September to June. The practical nursing program at Tri-County is designed to prepare graduates to take the National Council Licensure Examination for Practical Nurses (NCLEX-PN), which tests for entry-level competency. Successful completion of this examination permits practice as a licensed practical nurse. Registration for this program requires that prospective students take a Test of Essential Academic Skills (TEAS). These tests are administered from October to January, and details are available by contacting the LPN office at Tri-County.

Evening Adult Program: The evening adult program at Tri-County consists of approximately 70 courses which are offered in fall and spring semesters. Registration for these courses takes place during August and September for the fall semester, and in January and February for the spring semester. Continuing Education course information can be found in brochures which are available to the public via local newspapers or direct mail upon request. The evening program information is also included on the Tri-County RVTHS web site at <http://tri-county.ltc/continuingeducation> or by calling the Continuing Education office.

Student Activities

National Honor Society

Membership begins in the eleventh and twelfth grades based on the academic review commencing third term of sophomore year. Upon meeting the scholastic requirements, the National Honor Society Advisor will notify each potential Grade 10-12 candidate with directions for completion of a NHS Portfolio. This includes evidence of Leadership, Service, Character, three (3) letters of recommendation and a personal statement.

The Peter H. Rickard Chapter of Tri-County is comprised of 15 seniors and juniors. During the school year 2005-2006, the group participated in many fund-raising and community services both in and out of school,

It has been the tradition of NHS to host a "Leadership Breakfast" in March, honoring students who have shown outstanding achievement during the school year. Students organize the event, help with set up in Gerry's Place, and cheer on the participants.

The school year ended with the organization and presentation of Tri-County's fifteenth annual Honors Night. NHS students stuffed envelopes, delivered letters to students, and helped to set up and distribute awards on this most important night.

Skills USA

A national professional organization for career and technical student, Skills USA provides leadership, citizenship and character development programs and activities, as well as opportunities for awards, tools, and scholarships through local, district, state, national and even international competitions in trade, leadership and demonstration programs.

Skills USA-VICA emphasizes respect for the dignity of work, quality products and services, leadership, and concern for others. Members also learn about the democratic process and proper business procedure through the ordinary workings of the organization at the local level. In addition, members participate in activities, workshops and conferences to develop their job skills as well as their personal communications and leadership abilities. Through community service projects, they learn the value of service to others as a lifetime commitment.

There were 563 students taking “In House” Competition over two days in January. The students competed within their respective career areas. Tri-County sent 171 students from these competitions to the District Competitions. Of the 171 students sent, 77 qualified to advance to the State Competition. At the State Competition, Tri-County received 34 medals. We earned 17 gold, 12 silver, and 5 bronze. Two of the silver medals were won by students from the newly-established adult Practical Nursing Program.

Student Government

Student Advisory Committee

The student body elects five (5) students to membership on the Student Advisory Committee. The principal appoints one of these elected members who will report student concerns and activities to the Tri-County School Committee each month, two (2) students from this group sit on the Tri-County School Council, and two (2) serve on the High Schools That Work Site Committee.

The student body chooses two (2) students to represent Tri-County on the State Student Advisory Committee.

These seven (7) students also serve as ex-officio members of the Student Council.

Class Officers

The freshman, sophomore and junior classes will elect a President, Vice-President, Secretary, and Treasurer for their respective classes for the following school year. The incoming freshman class holds an election for class officers no later than the last day of the first academic term. Under the supervision of the Class Advisor, officers will schedule, organize and conduct monthly after-school meetings of their respective classes, to plan activities and hear concerns that they can communicate to the Student Advisory Committee. Class officers serve as ex-officio members of the Student Council.

Student Council

Each class elects four (4) representatives to the Student Council for the following year. These students, along with the class officers and the five Student Advisory Committee members, will serve as the overall student governing body. The group will meet at least bi-weekly after school, and will advise the faculty and administration of the day-to-day needs and concerns of the student body. Under the supervision of the Student Council Advisor, this group is also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council memberships.

In addition, the Student Council plans and coordinates civic, social, fund-raising, and community service activities.

Open Membership Activities

There are 10 different open membership activities at Tri-County. They are:

- Chess Club
- Drama Club
- Math Team
- Music Club
- Nontraditional Support Group
- SADD
- Spanish Club
- Teens Against Ignorance/Diversity
- Yearbook

Summary

As we continue to provide for the educational needs of our students, we wish to thank District residents for their support and cooperation. In the future we intend to maintain the high educational standard that has earned Tri-County RVTHS that support.

