

TOWN OF FRANKLIN



Franklin Historical Museum

ANNUAL REPORT 2010

TOWN OF FRANKLIN



2010 ANNUAL REPORT

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IN MEMORIAM

*On behalf of the Town of Franklin,
we offer our sincere appreciation to all these people that have
taken the time to serve their community. We are forever thankful.*

*Frank P. Geromini, Jr.
August 29, 1930 – January 4, 2009
Ben Franklin Monument Committee*

*Bernice E. Thayer
March 24, 1916 – March 26, 2009
Bicentennial Commission
Charter Commission
Board of Registrars*

*Walter G. Jackson
October 6, 1920 – June 1, 2009
Charter Commission
Board of Health*

*Josephine M. Lang
March 1, 1923 – August 20, 2009
Election Worker*

*Patricia Y. Ridge
April 8, 1953 – October 3, 2009
School Department/Custodian*



FRANKLIN TOWN OFFICIALS AND COMMITTEES (6/10/10)

(Prepared/updated by Town Clerk, Deborah L. Pellegrini, CMC)

ANIMAL CONTROL OFFICER (APPOINTED) Fisher Street

CINDY SOUZA, DOG POUND,	520-4922
TRACEY HOLMES, ASSISTANT	

BOARD OF HEALTH (ELECTED) (4 YEAR TERM)

13	BRUCE HUNCHARD, 496 SUMMER STREET	528-6095
11	PAUL J. CHELI, 6 PEARLY LANE	520-8944
11	DONALD G. RANIERI, JR., 7 MARGARET'S COVE	528-8295
	DAVID MCKEARNEY, AGENT, MUNICIPAL BUILDING	520-4905

BOARD OF ASSESSORS (ELECTED) (4 YEAR TERM)

13	CHRISTOPHER FEELEY, 5 TAFT ROAD	520-6911
11	VINCENT DEBAGGIS, 41 LAWRENCE DRIVE	528-0938
11	KEN NORMAN, 18 DANIELS STREET	528-3751
	KEVIN W. DOYLE, SENIOR APPRAISER/ASSESSOR	520-4920

BOARD OF REGISTRARS (APPOINTED) (3 YEAR TERM)

11	DELWYN G. ARNOLD, 13 MACKINTOSH STREET	528-0867
12	MARY BETH FRASER, 115 HILLSIDE RD.	528-1580
10	ELYNOR CROTHERS, 154 PLEASANT STREET	528-1692
10	DEBORAH L. PELLEGRINI, MUNICIPAL BUILDING	528-4900

BUILDING COMMISSIONER (APPOINTED)

DAVID ROCHE, BUILDING COMMISSIONER	520-4926
BERNARD MULLANEY, ELECTRICAL INSPECTOR	
RICHARD CORNETTA, PUMBING/GAS INSPECTOR	

CABLE ADVISORY BOARD (APPOINTED) (3 YEAR TERM)

12	ROBERT R. DEAN, 130 SCHOOL STREET	528-0158
12	WILLIAM PAGE, 71 CROSS STREET	528-4297
10	JIM FINAMORE, 14 WARWICK ROAD	528-9465
10	ROBERT LENNEY, 9 BUENA VISTA DR.	
10	FRANK FALVEY, 920 POND STREET	528-9759

CHARLES RIVER POLLUTION CONTROL (APPOINTED) (3 YEAR TERM)

12	EUGENE GUIDI, 69 COUNTRY CLUB DRIVE	528-0653
10	ALFRED H. WAHLERS, 810 LINCOLN STREET	533-2653
11	WILLIAM J. GOODE, 28 OPAL CIRCLE	553-7224
	PAUL DESIMONE, 38 COFFEE STREET, MEDWAY, MA	533-8277
	BOB MCRAE, 66 VILLAGE ST. MEDWAY, MA	533-6762

CONSERVATION COMMISSION (APPOINTED) (3 YEAR TERM)

12	JON FOURNIER, 11 WARWICK ROAD	541-7456
12	MONIQUE ALLEN, 1 CHRISTINE AVE.	553-9622
10	JEFFREY LIVINGSTONE, 68 DANIELS STREET	528-3297
10	JEFFREY SENTERMAN, 41 FULLER PLACE	533-0668
10	ANDY TOLLAND, 740 POND STREET	528-7996
11	RAYMOND WILLIS III, 252 UNION STREET	341-8570
11	CHRISTOPHER BOTCHIS, 185 ELM STREET	541-6815
	NICK ALFERI, AGENT, 355 EAST CENTRAL ST.	520-4929

CONSTABLES (ELECTED) (4 YEAR TERM)

11	PHILIP BRUNELLI, 26 JAMES STREET	528-4012
11	ROBERT JARVIS, 39 EAST STREET	528-3791
11	RICHARD DELFINO, 322 CHESTNUT STREET	508-962-4141

COUNCIL ON AGING (APPOINTED) (3 YEAR TERM) Daniel McCahill Street

	KAREN ALVES, DIRECTOR	520-4945
12	ROBERT GAGNON, 5 FRANCESCO AVE.	520-9815
12	NANCY RAFTER, 343 PARTRIDGE STREET	528-6024
10	MARY HICK, 15 FLYNN ROAD	528-6624
10	KEN NORMAN, 18 DANIELS STREET	528-3751
10	PAUL J. O'CONNELL, 9 BRIDLE PATH	528-7657
11	ELIZABETH SNYDER, 47 SUMMER ST	528-0851
11	FRANK HARRIGAN, 4 SPRUCE POND ROAD	528-3334
11	BARBARA DEELY, 747 LINCOLN STREET	528-8297
12	STELLA JEON, 17 SHERMAN AVENUE	528-0840

DEMOCRATIC TOWN COMMITTEE

	MICHAEL WALKER JONES, 80 MILLER STREET	520-6684
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DEPARTMENT OF PUBLIC WORKS, APPOINTED – (257 FISHER STREET)

	ROBERT CANTOREGGI, DPW DIRECTOR	520-4910
	TONY MUCCIARONE, DEPUTY DIRECTOR	520-4910
	WILLIAM YADISERNA, ENGINEER	520-4910
	JIM ESTERBROOK, GIS/DPW	553-5500
	PAULA LOMBARDI, ADMINISTRATIVE ASST.	520-4910

DESIGN REVIEW COMMISSION (APPOINTED) (3 YEAR TERM)

12	LEN RAFUSE, 27 BARON ROAD	528-3110
10	JENNIFER PETERS, 65 CRESCENT STREET	520-7816
12	MARK V. FITZGERALD, 13 CHRISTINE AVENUE	520-3245
11	JAMES S. ESTERBROOK, 144 PECK STREET	553-5500
11	RICHARD TOBIN, 12 WINTER STREET	528-3797
13	DONALD GROVER, 14 MECHANIC PLACE Associate member	

EMERGENCY MANAGEMENT

	GARY MCCARRAHER, FIRE CHIEF, DIRECTOR	520-2323
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FINANCE COMMITTEE (APPOINTED) (1 YEAR TERM)

6/10	ROBERT TEIXEIRA, 88 HANCOCK STREET	533-9719
	JUAN RIVERA, 1 DAWN MARIE CIRCLE	
	CHRISTOPHER QUINN, 3 COHASSET WAY	528-3969
	JAMES ROCHE, 152 DANIELS STREET	243-1684
	BRETT S. FELDMAN, 86 STONE RIDGE ROAD	346-3643
	PHYLLIS MESSERE, 37 UNCAS AVENUE	528-0024
	REBECCA CAMERON, 65 SUMMER STREET	528-8812
	MARK CATALDO, 63 CLEVELAND AVENUE	520-2239
	PATRICIA GOLDSMITH, 5 EAGLE DRIVE	380-3042
	CRAIG MAIRE, 3 BETH ROAD	553-3997
	LINDA POOLE HUENPFNER, 12 HAILEY AVENUE	530-3036

FINANCIAL PLANNING COMMITTEE (APPOINTED (ADHOC)

Deborah Bartlett	Roberta Trahan	James Roche	508-243-1684
Shannon Zollo	Matt Kelly		
Stephen Whalen	Rebecca Cameron		
Brendan Morrison	Douglas Hardesty		

FENCE VIEWER (APPOINTED)

	DAVID ROCHE, MUNICIPAL BUILDING	520-4926
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FIRE CHIEF AND FOREST WARDEN (APPOINTED)

	GARY B. MCCARRAHER, FIRE CHIEF	528-2323
	PAUL SHARPE, DEPUTY CHIEF	

FRANKLIN CULTURAL COUNCIL (APPOINTED) (2-3YEAR TERMS)

10	AMY KESSLER, 32 KIMBERLEE AVE.	520-3755
11	JODI KANADANIAN, 224 WACHUSETT STREET	541-7911
11	SUSAN SHERIDAN, 21A HAWTHORN VILLAGE	533-1917
11	NATHANIEL PACKARD, 7B HAWTHORNE VILLAGE	553-8028
12	CLAIRE GRIFFIN, 164 MAIN STREET	520-8857
15	KATHY STANKARD, 17 VINE STREET	528-8806
15	LINDA HAFNER, 39 JEFFERSON ROAD	528-4203

FRANKLIN DISABILITY COMMISSION (APPOINTED) (3 YEAR TERM)

12	MICHAEL FURILLA, 129 CENTRAL PARK TERR.	520-8837
12	LORRAINE MCLAUGHLIN, 186 PECK STREET	520-9573
12	BRIAN HENDERSON, 18 HIGH STREET	520-6975

11	VACANT	
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11	LUCY NEGRONE, 9 REAGAN AVE.	528-3572
10	DONALD NETTO, 7 GRISSOM CIRCLE	528-5610
10	DENNIS GROLEAU, 365 OAK STREET	520-3466

FRANKLIN HOUSING PARTNERSHIP (APPOINTED) (3 YEAR TERM)

DISSOLVED 9/3/09

GAS INSPECTOR (APPOINTED)

RICHARD CORNETTA, MUNICIPAL BLDG.	553-4861
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HIGHWAY SUPERINTENDENT (APPOINTED) – 257 FISHER STREET

KEN GORMLEY, HIGHWAY SUPERINTENDENT	520-4910
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HISTORICAL COMMISSION (APPOINTED) (3 YEAR TERM)

12	DIANNE BRUNNER, 21 ECHO BRIDGE RD.	528-2209
12	ALAN EARLS, 222 POND STREET	528-6930
10	DEBORAH L. PELLEGRINI, 181 PLEASANT STREET	528-5422
10	ALICE VENDETTI, 40 PROSPECT STREET	528-0633
10	ROBERT PERCY, 9 SPRING STREET	528-3341
11	MONA GHIRINGHELLI, 130 LONGHILL RD.	528-1905
11	DEL WYN ARNOLD, 13 MACKINTOSH STREET	528-0867
11	MARLENE OLIVER, (ASSOC) 81 PARTRIDGE STREET	
13	EAMON MCCARTHY EARLS, ASSOC. MEMBER	

HOUSING AUTHORITY (APPOINTED) (5 YEAR TERM)

14	CHRIS FEELEY, 5 TAFT DRIVE	520-6911
10	PETER L. BRUNELLI, 160 BROOK STREET	520-3504
11	MARK TEEHAN, 2 SEWELL BROOK CT.	541-7311
11	JOHN PADULA, 3 LINCOLNWOOD DR.	528-0315
12	GEORGE DANIELLO, 56 JEFFERSON ROAD	528-4358

HOUSING AUTHORITY AGENT (APPOINTED) Central Park Terrace

LISA M. COLLINS, Director	528-2220
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HUMAN RESOURCE DEPARTMENT

STEPHANIE MCNEIL, DIRECTOR	553-4810
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INSPECTOR OF WIRE (APPOINTED)

Bernard Mullaney, MUNICIPAL BUILDING	520-4926
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INSURANCE ADVISORY COMMITTEE (APPOINTED)

Steven Carlucci/Mike Cisternelli DPW	520-4911
Susan Walsh DISPATCHERS	528-2323
John Maloney, POLICE DEPARTMENT	528-1212
Jane Pulsone, CAFETERIA WORKERS	528-5600
Chandler Creeden, TEACHERS	528-5600
Gary Letourneau, CUSTODIANS	528-5600
Steven Sims, FIRE DEPARTMENT	528-2323
Linda Feeley, CLERICAL/TOWN	528-7900
Cheryl Brown, CLERICAL/SCHOOL	528-5600
Virginia Sunberg, SCHOOL NURSES	528-5600
Vicky Buchinio, LIBRARY	
Maureen Marchand, VAN DRIVERS	

RETIREMENT EMPLOYEES

Pat Steele, ESP'S

LIBRARY DIRECTOR (APPOINTED) Main Street

FELICIA OTI, DIRECTOR, 118 MAIN STREET 520-4940

LIBRARY BOARD OF DIRECTORS (APPOINTED) (3 YEAR TERM)

12	MONIQUE DOYLE, 3 GREENSFIELD ROAD	528-1698
12	CHARLEEN BELCHER, 31 MEADOWLARK LANE	520-4337
10	CYNTHIA DOBRYNSKI, 40 DOVER CIRCLE	520-2369
10	ANDREA BURKE, 46 HIGHWOOD DRIVE	520-7243
11	SUSAN RITTENHOUSE, 24 HUNTERS RUN	553-9037
11	VACANT	

MAPC REPRESENTATIVE (APPOINTED) (3 YEAR TERM)

12 JEFFREY NUTTING, TOWN ADMINISTRATOR 520-4949

MUNICIPAL AFFORDABLE HOUSING TRUST FUND COMMITTEE (APPOINTED) (1 YEAR TERM)

10	JEFF NUTTING, MUNICIPAL BUILDING	520-4949
10	JUDY PFEFFER, 79 COTTAGE STREET	528-0428

10 VACANT

10	MARY ANNE BERTONE, 17 GREY WOLF DRIVE	528-6776
10	CHRISTOPHER VERICKER, 63 DEAN AVENUE	520-6560
10	MAXINE KINHART, MUNICIPAL BUILDING	520-4949
10	ROBERT GAGNON, 5 FRANCESCO AVE.	520-9815

NORFOLK COUNTY ADVISORY BOARD MEMBER (APPOINTED) (1 YEAR TERM)

11 PETER E. PADULA, 14 FORT APACHE DR. 528-8811

PARKING CLERK (APPOINTED)

JAMES P. DACEY JR., MUNICIPAL BUILDING 520-4950

PLANNING BOARD (ELECTED) (4 YEAR TERM)

13	ANTHONY PADULA, 769 WASHINGTON STREET	528-0813
13	JOSEPH HALLIGAN, 1 NEWELL DRIVE	528-3670
11	RONALD CALABRESE, 6 LENA CIRCLE	528-5022
11	GREG BALLARINO, 75 SOUTH STREET	440-5012
11	MARK S. DENOMMEE, 30 SHEILA LANE	528-9634
13	JOHN F. CARROLL, ASSOCIATE, 3 STRATFORD LANE	553-0404

PLANNING DEPARTMENT (APPOINTED)

BRYAN TABERNER, DIRECTOR OF PLANNING	520-4907
BETH DAHISTROM/PLANNER	520-4907

PLUMBING INSPECTOR (APPOINTED)

RICHARD CORNETTA, MUNICIPAL BUILDING 553-4861

POLICE DEPARTMENT (APPOINTED) 911 Panther Way

STEPHEN WILLIAMS, CHIEF,	528-1212
STEPHEN SEMERJIAN, DEPUTY CHIEF	

PUBLIC LAND USE COMMITTEE(REPLACES OPEN SPACE COM. (APPOINTED) (3 YEAR TERM)

12	JEFF LIVINGSTONE, 68 DANIELS STREET	528-3279
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12	VACANT	
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10	TIMOTHY TWARDOWSKI, 62 OXFORD DRIVE	530-3209
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10	LIZ FESTA, 2 DANFORTH WAY	541-2373
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11	PHYLLIS MESSERE, 37 UNCAS AVENUE	528-0024
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11	JAMES ESTERBROOK, 144 PECK STREET	259-4713
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PURCHASING DEPARTMENT(APPOINTED)

	NORMA COLLINS, 355 EAST CENTRAL STREET	553-4866
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RECREATION DEPARTMENT – 150 EMMONS STREET

	RYAN JETTE, DIRECTOR,	520-4909
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RECREATION ADVISORY BOARD (APPOINTED) (3 YEAR TERM)

12	WAYNE SIMMARIAN, 204 JORDAN ROAD	528-5015
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12	ROBERT DELLORCO, 7 WILSON ROAD	520-6556
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10	MARAK ECCHER, 34 BARON ROAD	520-6623
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10	LARRY POLLARD, 155 SUMMER STREET	528-7942
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11	Vacant	
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RECYCLING COMMITTEE (AD HOC)

Term expired 6.30-10)

REPUBLICAN TOWN COMMITTEE

	JOHN JEWELL, 11 DOVER CIRCLE	541-6159
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RIGHT TO KNOW MUNICIPAL COORDINATORS (APPOINTED)

	GARY MCCARRAHER, FIRE CHIEF	528-2323
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	PAUL SHARP, DEPUTY FIRE CHIEF	528-2323
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SCHOOL COMMITTEE (ELECTED) (2 YEAR TERM)

11	ED CAFASSO, 5 FORT APACHE DR.	541-1094
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11	CYNTHIA DOUGLAS, 410 OAKLAND PKWY	
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11	PAULA MULLEN, 8 LONGOBARDI DRIVE	528-0932
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11	JEFFREY ROY, 6 LYDIA LANE	528-5170
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11	ROBERTA TRAHAN, 1 GREEN STREET	528-6184
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11	WILLIAM GLYNN, 385 OAKLAND PKWY	
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11	SUSAN ROHRBACH, 38 PHILOMENA WAY	528-9727
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SCHOOL BUILDING COMMITTEE (APPOINTED) ADHOC

	THOMAS MERCER, CHAIRMAN, 14 MERCER LANE	528-9084
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	NORMA COLLINS, DIRECTOR OF PURCHASING	520-4918
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	SCOTT MASON, TOWN COUNCIL CHAIRMAN	528-9457
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	JEFFREY NUTTING, TOWN ADMINISTRATOR	528-4949
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	PAULA MULLEN, SCHOOL COMMITTEE	520-0922
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	EDWARD CAFASSO, SCHOOL COMMITTEE	541-1094
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	MAUREEN SABOLINSKI, SCHOOL SUPERINTENDENT	553-4819
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	MICHAEL D'ANGELO, FACILITIES DIRECTOR	553-4802
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	PETER LIGHT, HIGH SCHOOL PRINCIPAL	528-5600
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	LOU ALLEVATO, RESIDENT	528-0700
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	THOMAS CAMERON, RESIDENT	528-5373
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	SCOTT NATHAN, RESIDENT	528-4401
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	WILLIAM GOODE, RESIDENT	520-3494
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	ROBERT HALTER	346-3323
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	MICHAEL LEBLANC, RESIDENT	520-6607
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	CHRIS FEELEY, RESIDENT	520-6911
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STREET LIGHTING COMMITTEE

DISSOLVED 6/3/09

SUPERINTENDENT OF SCHOOLS (APPOINTED) 355 East Central St.
MAUREEN SABOLINSKI, 355 EAST CENTRAL STREET

TOWN COMPTROLLER (APPOINTED)

SUSAN L. GAGNER - COMPTROLLER 520-4925
KAREN PITASI, ASSISTANT COMPTROLLER

TOWN ADMINISTRATOR (APPOINTED) – 355 EAST CENTRAL STREET

JEFFREY NUTTING, TOWN ADMINISTRATOR 520-4949
MAXINE KINHART, ASSISTANT TO ADMINISTRATOR

TOWN CLERK (ELECTED) (4 YEAR TERM)

11 DEBORAH L. PELLEGRINI, CMC, MUNICIPAL BUILDING 520-4900

TOWN COUNSEL (APPOINTED)

MARK CEREL, MUNICIPAL BUILDING 520-4928

TOWN TREASURER/COLLECTOR (ELECTED) (4 YEAR TERM)

11 JAMES P. DACEY, JR. TREASURER/COLLECTOR 520-4950
SANDRA FANNING, ASST. COLLECTOR/TREASURER

TOWN COUNCIL MEMBERS (ELECTED) (2 YEAR TERM)

11 R. SCOTT MASON, 9 LEE STREET (smason2@comcast.net) 528-0902
11 JUDITH POND PFEFFER, 79 COTTAGE STREET (judpfeffer@verizon.net) 528-0428
11 JOSEPH MCGANN, 120 LEWIS STREET (DMC2466298@aol.com) 528-4707
11 SHANNON ZOLLO, 71 HILLSIDE ROAD (szollo@mbbp.com) 520-3749
11 ROBERT R. VALLEE, 480 MAPLE STREET (vallee480@aol.com) 528-1936
11 STEPHEN WHALEN, 51 CHARLES RIVER DR (Whalen_Stephen@hotmail.com) 553-9934
11 GLENN F. JONES, 172 SCHOOL STREET (gf_jones@verizon.net) 520-0069
11 MATTHEW T. KELLY, 75 CRESCENT STREET (Matt@TeamKelly.net) 528-01036
11 TINA T. POWDERLY, 22 EISENHOWER DRIVE (tpowderly@gmail.com) 528-1123

TREE WARDEN (APPOINTED) 257 FISHER STREET

ROBERT CANTOREGGI 520-4910

TRI COUNTY REGIONAL VOCATIONAL SCHOOL COMMITTEE (APPOINTED)

11 ROBERT RAPPA, 25 QUEEN STREET 528-3823
13 PAUL CARBONE, 69 Grey Wolf Rd. 528-4884

VETERANS DEPARTMENT (APPOINTED) Daniel McCahill Street

ROBERT FAHEY, VETERANS AGENT AT SENIOR CENTER 520-4973

WATER AND SEWER SUPERINTENDENT (APPOINTED) 257 FISHER ST.

Vacant , WATER/SEWER SUPERINTENDENT 520-4915

ZONING BOARD OF APPEAL (APPOINTED) (3 YEAR TERM)

12 BERNARD MULLANEY, 4 COOK STREET 528-0461
10 BRUCE HUNCHARD, 496 SUMMER STREET 528-6095
11 ROBERT ACEVEDO, 64 MAPLE STREET 520-7018
10 SETH JACKSON, ASSOCIATE , 466 DAILEY DRIVE
12 PHILIP BRUNELLI, ASSOCIATE, 26 JAMES STREET

**Note: Vacancies are notated by a block around the word “Vacant” – Get Involved! Serve your community!
Call Deborah L. Pellegrini, CMC, Town Clerk, for information. 508-520-4900**

Annual Report of the Town Administrator

Another year has come and gone. While it seems like we just put together the FY 2011 budget, we are already looking toward FY 2012 with a weary eye.

Much of the past year was spent tackling financial matters. Trying to crunch numbers and squeeze dollars into a workable plan while relying on somewhat murky economic data. The good news is that we continue to provide our citizens with premium services thanks to our hard working employees. Despite our financial woes, we still have good news to report on this past fiscal year.

We have accomplished much by keeping our focus on the citizens of Franklin and our eyes on the finances.

We continue to combine resources and explore external opportunities to accomplish our goals.

The Town was awarded two grants thanks to the efforts of the Planning and Community Development Office. A \$200,000 grant was received from the EPA for Brownfield cleanup for a site off Grove Street that will help to get that property back on the tax roll. A \$100,000 grant was received from the state for Solar Panels at the Parmenter School.

The Bandstand on the common received some needed repairs, including a new roof and railings paid for with donated funds. The refurbished Bandstand is the perfect centerpiece to the town common where citizens and neighbors congregate for the annual celebrations and observances held there such as the 4th of July Celebration, the summer-time free Concerts on the Common series, the Memorial Day Parade Ceremony, and the Holiday Tree Lighting Ceremony.

The former Senior Center, which was the “old” Town Hall, was completed as the new Franklin Historical Museum. The museum project is a standing tribute to the history of Franklin and the passion of its citizens for preserving the past for future generations. Many volunteers gave of their time, efforts, and talents to make this project a reality. The members of the Historical

Commission and the many, volunteers, as well as the Town Staff involved should be commended. If you have not been to visit the museum, it is worth a trip to the downtown. While you are there, take a walk and visit one of the restaurants or plan your trip around the “Third Thursday” events sponsored by the Downtown Partnership and the local businesses that run specials and give-aways and provide entertainment and refreshments.

Legislatively speaking, a subcommittee of the Town Council, along with Town staff researched and identified areas where the Town could maximize available tax relief for our most vulnerable Senior Citizens and the Town Council adopted the measures by Resolution. The staff at the Senior Center, Karen Alves and Bob Fahey, make sure that our seniors are aware of what tax breaks and other assistance is available and provide for help with tax forms and information.

Last September the State began the Rt. 495 and King Street interchange project and that should be completed this fall. New lights should help the traffic congestion in that area.

The inter-municipal agreements with the Town of Medway for sharing a Recreation Director and programs and a Library Director is continuing for another year and has been a benefit for both communities.

It is my pleasure to submit my annual report for your review, and please feel free to write, e-mail, or stop by with any questions, concerns, or comments.

Respectfully submitted,

Jeff Nutting
Town Administrator

TOWN CLERK'S OFFICE

I wish to submit my 25th annual report as Town Clerk of Franklin for the year ending June 30, 2010.

Busy, Busy, Busy is how I have begun my report for the past eleven years, and yes... once again, I must report the same.

This is my 25th year as Town Clerk and I still enjoy my job as much as when I was first elected in 1985. Boy, have I seen a variety of changes throughout my years as Town Clerk

Jefferson School Visit

Each year, I am invited to speak at the second grade classes at the Jefferson School. This is most enjoyable for me and the students are very receptive to my "words on Franklin". They always love to hear about the history of Franklin and how things were many years ago. They are amazed how Franklin has changed and this year when I spoke of attending the Ray School, that is no longer there, one student said to me "You must be very old"! Out of the mouth of babes!!!! I think it is important for the student to understand a little history of their Town. I usually begin by asking the student if they think Franklin is a city or a town and you guessed it....they answer "A Town". After my explanation of how we are a "City known as the Town of Franklin" I invite them to go home and quiz their families.

This year I informed them that the Franklin Historic Museum would be moving to the Main Street area. I gave them a little history of the inventory that was in the museum and invited them to visit when we open in May.

Growing – Growing - Growing

The Office of the Town Clerk, along with all departments, continues to feel the growing pains. I remember growing up in Franklin when it was a "small/country/farm community of about 7,000 people and everyone knew everyone...

Today, we have 32,862 residents and we are considered a bedroom community. This is evident when you see the parking lots at the area train stations and you see people boarding the train into Boston.

This office services residents, along with all Town departments, commissions and committees. All Departments are now open until 6:00p.m on Wednesday evening. The late hours have been well

received by all residents, especially, those residents working outside of Franklin and couples planning marriage.

Population

At the close of the census, we announced that the figures for the 2010 census were available. Total population is now 32,878.

The following are some past population figures that I reported over the past years and have found them to be a helpful tool for those doing population reports either for school projects or businesses. This shows the rate of growth that Franklin has encountered over the past 29 years.

Year Population Year Population Year Population

1981 17,304	1989 22,045	1997 28,594
1982 17,333	1990 22,674	1998 28,928
1983 17,187	1991 23,982	1999 29,306
1984 17,302	1992 24,756	2000 29,738
1985 17,500	1993 24,963	2001 29,897
1986 19,253	1994 25,213	2002 30,198
1987 20,105	1995 26,721	2003 30,522
1988 21,009	1996 27,325	2004 30,944
2005 31,274	2006 31,629	2007 32,003
2008 32,223	2009 32,878	2010 32,862*

(population is down due to the number of vacant dwellings throughout Town))

The population of Franklin has decrease over the year. The economy has had a lot to do with this. There are more houses vacant and more houses going through foreclosure. Hopefully we can get back on track during the next fiscal year.

I have continued to update our records



on a daily basis, adding new residents as soon as we have taken off the previous residents in that household. Our office works to record those moving into vacant properties throughout the year. Our records now show that new homes are not being occupied as quickly as they are competed and older homes are not being occupied as quickly either. We continue to see homeowners converting two family homes back into one family to fit their needs rather than moving to a new location

. We have also noticed that families are taking in relatives and sharing homes. This was a practice back many years ago and now we are seeing it again. You will see in the Zoning Board decisions that residents have taken advantage of the "in-law" bylaw.

Passports – BY APPOINTMENT ONLY!

This is our seventh year of issuing passports and the revenue that we take in certainly helps the Town. This service was offered to all Town Clerks through the Federal Government and I immediately jumped on the bandwagon! This service is no longer offered to any clerk's office, so we were lucky to be part of this program. Not only is this a great service for the residents of Franklin, it adds additional funds to help the community. Last year, we took in a total of \$22,375.00. We feel that we offer a great service for our residents!

Financial Report

You will note that as of January/2010 we no longer sell hunting and fishing licenses since most people go on line to do this.

Money collected during FY10:

Sporting Licenses Retained by Town.....	\$ 60.75
Collected/Marriage Intentions	\$ 2,775.00
Passports	\$ 22,375.00
Certified Copies	\$ 11,123.20
Books	\$ 1,832.37
Dog Licenses	\$ 50,403.00
Non-Criminal Citations/Fines.....	\$ 10,506.00
Miscellaneous Receipts	\$ 15,579.75
Transfer stickers.....	\$ 2,620.00
Total Collected/.....	\$118,195.32

Vital Statistics for the Year 2009

	02	03	04	05	06	07	08	09
Births	458	416	376	393	341	351	334	341
Marriages	137	101	138	115	127	127	119	115
Deaths	152	160	158	167	171	153	154	177

Welcome to our New Residents

We continue with our welcome letters to all new residents. Along with a census form, we also send voter registration applications at this time to encourage voter participation: We invite all new residents to stop by the Clerk's office... it's a nice way to meet their Town officials and be introduced to the Municipal Building and the many services that are offered here in Town. If you'd like voter registration forms sent to you, just call 508-520-4900!

New Businesses

A total of 263 businesses were opened or renewed in Franklin during 2009. All non-incorporate/DBA businesses, according to MGL, shall register with the Town Clerk prior to commencing business. This certificate is valid for four years at a charge of \$40.00. Banks will send their customers to us before allowing them to open a business account. This helps us to keep our records updated.

Underground Storage Tanks/Hazardous Material

Underground storage of gasoline permits total 23 and 13 hazardous material permits were issued for the year 2009. We are working with the Fire Department and the Board of Health to bring this more up to date.

Planning /Appeal Board Applications

Planning Board and Board of Appeal applications begin and end in the Office of the Town Clerk. Elsewhere in this report you will find our index of applicants/decisions during the year 2009. All applications and decisions are permanent record and may be researched at any time through the Town Clerk's office. With the changes in personnel that seems to occur on a frequent basis, it is certainly important to have continuity in the Clerk's position so as to trace background information on a particular variance or subdivision not only for departments but for residents.

Responsibilities of the Clerk's Office

Sometimes people will ask, "What exactly does the Town Clerk's position consist of?" The office of the Town Clerk traditionally, and to a large degree presently, can be compared to a hub around which the wheel of local government revolves. The spokes of the wheel represent the various board, department, commissions and committees within the government to which the Town Clerk relates in a direct way. The rim of the wheel represents the many segments of State and County Government from which many of the Town Clerk's official duties and responsibilities stem. Although the Town Clerk is visible to the public more than any Town Official, sometimes the duties are hidden from the public and hence go unnoticed... *we're not just that little office that issues dog licenses!!*

Code of Franklin

The Town of Franklin Code Book is maintained and updated through this office, both in hard copy, computer and on the web at www.franklin.ma.us.

This book contains all the rules, regulations, by-laws and acts of the Town. The code has been helpful, not only to department managers and councilors, but also to attorneys, engineers and contractors since it contains all information relating to their daily work.

Town Clerk Directory

Our "best seller" is the *Directory of Town, State and County Officials*. This is available here in the Clerk's office for the unbeatable price of zero! This booklet has been a very useful tool to employers, committees, managers and residents. Other publications available in the Clerk's office are Subdivision and Zoning Regulations, Street Directories and Resident Listing Books.

Record Retention Schedule

I have continued to keep our records in the best possible order as mandated through the Secretary of State's office. All of our books are bound, microfilmed and stored in the Town Clerk's vault each year. This is the history of Franklin and its residents and I take pride in maintaining a filing system that continues the safety of each volume.

Vital Records

Certified records of birth, deaths and marriage records are available through the Clerk's office, copied on safety paper at a charge of \$6.00 each. As a note, when you need a copy of your birth record, remember that it is always filed in the town where your parents were living at the time of your birth, the hospital community and the Office of Vital Records in Boston, MA. Note: For a passport you need a long form certified copy of your birth certificate.

Conclusion

You will note that my report does not change much from year to year. The stats are changed but the duties remain pretty much the same.

I'm sure you will agree that our office is certainly a very busy one! We find so often that people will call our office first for information when needing assistance and we always welcome their calls and try to set them in the right direction. It's nice to know that people feel comfortable calling the Clerk's office for assistance... not only in Franklin, but also throughout the Nation this is a similar response method.

In conclusion, I would like to take a moment to thank Ruth Anderson, my assistant, who retired this year. We wish her well in her retirement years; Mona Ghiringhelli, Administrative Assistant, Lois D'Amico, Data Entry Assistant, Joan Fagan and Joanne Bird, clerical support staff, for their continued support and cooperation throughout the past year. I would also like to thank each department manager and their staff for their continued support during the year.

Last, but certainly not least, I would like to end my report by thanking the citizens of Franklin for their continued support throughout the year.

The Town Clerk's office will continue to serve you, the citizens of Franklin, in an efficient and professional manner.

*Respectfully submitted,
Deborah L. Pellegrini, CMC
Town Clerk / Election Administrator
Notary Public / Justice of the Peace, Passport Agent*

TOWN OF FRANKLIN

BIRTHS DURING 2009

JANUARY

7 Gregory Richard Wong Perella
9 Benjamin James Cote
10 Olivia Lauren Caruso
13 Dante Marino Colella
14 Phoebe Beatrice Alan
15 James Vincent Anderson
15 Anna Grace Wasik
15 Ivan Chan
17 Nicholas Xavier Arico
18 Sophia Marie Horton
20 Colby Dominic Ryan
23 Charlie Ernest Moon
23 Olivia Margaret Ross
23 Jenna Marie Dormady
24 Madeline Elizabeth Plausse
26 Joseph Peter Goguen
30 Tyler Benjamin Perlman
31 Reagan Ashlyn Owens

FEBRUARY

3 Theresa Mary Proulx
6 Colin James Roddy
7 Richard Joseph Edgehille
7 Rebecca Paige Jones
7 Samantha Marion Boudreau
9 Rachel Caroline Cronin
10 Bhuvan Patchala
11 Ella Josephine Dwyer
12 Gracyn Ann Cuzzi
12 Alex Weian Huang
12 Ava Rose Pecora
16 Nathan Ronald Walsh
17 Brannon Frank Barba
19 Chloe Souheila Georges
20 Landon James Charlton
25 Abigail Claire Souza

MARCH

9 Christian James Matthy

11 Max James McErlean
11 Matthew Saverio Theodorou
12 Arnam Jazab Daniyal
13 Joseph Michael Duross
13 Reese Avery Van Loan
13 Owen Tetherly Lewis
16 Nina Eliana Altieri
16 Spencer James Signori
17 Jakob James Nissen
17 Callie Jeanne Joyce
18 Sophie Nicole Clinton
20 Dylan Richard D'Arcangelo
20 Lyla Katherine McCarthy
20 Nova Rose Effin Pasquantonio
21 Brennan Edwin Glasheen
21 Laila Marie Scuderi Rosen
23 Devin Robert Parisi
23 Griffin David Kujawski
26 Victoria Frances Cahill
26 Erin Lyn Anagnos
26 Aidan Michael Kelly
27 Aleksandra Gorovna Baghdasaryan
30 Brendon Macedo Bernardino
30 Brianna Macedo Bernardino
31 Brendan James Gaul
31 Sabrina Joanne Gaul

APRIL

3 Ethan Cote Fogg
7 Dominic Albert Taylor
9 Jack Wasai Outchunis
11 Grace Leah McDonough
11 Haowei Xu
11 Jaden Paul Mucciarone
13 Charles Samuel Levine
15 Sadie Celia Rubin
16 Isabella Rosa Palmieri
16 Ella Marie Marzullo
16 Lucca Salvatore Giovanni Sisto
17 Talyn Olivia DiMarzio
19 Bella Anne Souza

20 Chloe Jane Zajac
 21 Maisie Victoria Crummet
 21 Isabella Pamela Scipione
 24 Jax Diehl Labarbera
 25 Grace Noelle Ahearn
 28 Joseph Andrew Bartlett
 30 Andrew John Gwozdz
 30 Cole Thomas Reardon
 30 Aria Lauren Nicholson

MAY

2 Kyle Peter Twomey
 3 Jeffrey Joseph Vaughn Brouwer
 3 Bradley Raymond Dutch Brouwer
 4 Teagan Elizabeth Boshop
 5 Benjamin Michael Burgess
 7 Jeffrey Robert DeLucia
 7 Abigail May DeLucia
 7 Brian Michael Grous
 9 Colby Edward Yagnesak
 10 Daphne Louise Johnson Smith
 10 Nolan Martin Laliberte
 12 Timothy James Kuruvilla
 12 Ethan Sattler Kuruvilla
 13 Ryan Michael Corbett
 13 Chloe Josephine Giallonardo
 14 Alexis Belle Fiorillo
 15 Mariella Sofia Casale
 17 Chloe Maya Iannino
 17 Dylan John Norian
 18 Cameron Lee Abilio Fernandes
 18 Kaylee Ann Albina Fernandes
 19 Victoria Kruse
 19 Ruby Anne Fernald
 19 Stella Rose Fernald
 19 Chace Evan O'Connor
 21 Cameron Gwendoline Towers
 22 Jonathan Michael Bianchi
 22 Adeline Mae Walker
 26 Tessa Rose Jones

JUNE

1 Colter McGeoch Martin
 2 Mia Margarite Lampasona
 3 Cole Bonin Ziegler

5 Gerard William Bryan
 8 Micah Leon Feldman
 10 Henry Terry Cardin
 10 Austin Ronald Mucciarone
 11 Samantha Frances Monroe
 13 Ella Rae Charlebois
 15 Caden Elias Miller
 18 Joshua Joseph Campbell
 22 Conor John Alvezi
 23 Grace Elizabeth Farrell
 24 Christian Robert Henderson
 25 Jackson Lawrence Dunn
 27 Aida Ryan Dichiarra
 29 Brody Robert Lemay
 29 Evan Kingston Rachwal
 30 Thomas Williams Gibeault

JULY

1 Joseph Paul Esposito
 1 Morgan Taylor Trulby
 2 Julianne Catherine Love
 2 Abigail Rose Love
 3 Aneera Bahuguna Mathur
 7 Mason Joseph Ruschioni
 7 Alexander Joseph White
 10 Declan Patrick Curran
 11 Katelynn Alannah Crosby
 11 Calvin Sean McKenna
 11 Quinn Thomas Taccini
 13 Griffin Charles Balzarini
 13 Rori Belle Bernheart
 13 Hannah Elizabeth McGilvray
 14 Swara Jignesh Sonchhatra
 14 Jaira Alysse Jenks
 14 Cameron Elizabeth Poirier
 20 Gabriella Stephanie Mouawad
 22 Ryan Andrew Johnson
 23 Abigail Merlino Perkins
 23 Cora Sydney Bernstein
 24 Roman John Caccavelli
 25 Emily Mary Cummings
 27 Logan Michael Dalton

AUGUST

2	Yiannis Dimitrios Parikos
3	Owen Patrick Collins
4	Hailee Lynn Wenger
5	Owen Michael Pennini
5	Phoebe Amabel Klein
5	John Dylan Woodall
7	Jack Benjamin Langis
9	Brianna Grace Bonaceto
14	Roman Joseph Sawyer
17	Khalid Jamal Abueshaibeh
23	Eric Zheng
27	Quinn Violette Ramsey
28	Dante Charles Depoto
28	Emma Elizabeth Perella
28	Julia Rose Wetmore
28	Tiger Taylor

SEPTEMBER

1	Jacoby Donald Brown
2	Emma Janis Spring
3	Baree Ann Frigon
3	Johannes Michael Haggarty
3	Malay Jignesh Bhatt
3	Ava Elizabeth Odoardi
3	Elizabeth Rita Tangney
6	Lily Malloy Garrett
10	Patrick James Luizzi
10	Leah Cecilia Wosny
10	Keagan Michael Ryan
14	Catherine Melanie Loiars
16	Bridget Laura Travers
16	Luke Aaron Fernandes
17	Madison Diana Purvis
17	Charlotte Marie Yeulenski
17	Medha Bonda
19	Phoebe Lea Cuneo
21	Camden Elias Pina
25	David James McNally
26	Christian Romuald Primpas
28	Fisher Hyun Caron
29	Camden Timothy Boyce
30	Abigail Erminia Kazijian

OCTOBER

1	Leah Mercedes Kane
3	Jacob Ian Branson
4	Brendan Lloyd Fleige
6	Clara Lynne Blongastainer
6	Noah Francis Houghton
7	Tyler Michael Labella
9	Richard James Delaporta
9	Anthony John Delaporta
9	Sadie Jane Nash
11	Caleb Austin Shiu
11	Owen Michael Acconcia
13	Finn Henry Blaine
13	Kaitlyn Gayle Zonghi
14	Logan Gregory Weir
14	Alexandra Avery Buchanan
18	Jeremiah Pereira
22	Violet Olivia Wiernicki
22	Patrick James Ewald
25	Gabrielle Sarah Canzano
25	Julia Marie Koshivaki
27	Evyn Elizabeth Rafter
28	Avery Jean Downie
28	Bryce Matthew Botelho
29	Parker Dyllon Gianfrancesco

NOVEMBER

3	Amelia Lynne Regan
4	Olivia Dawn Mros
8	Sophie Grace Tokarz
10	Henry Charles Vacca
11	Faith Theresa King
11	Alexander Reuben Fink
13	Lily Elizabeth Brown
13	Noah Richard Boyajian
13	Sydney Aiden Loop
14	Sunny Yuan
17	Victor Martins De Mello
19	Trisha Marie Corrado
19	Thomas Donald Nogueira
20	Callie Elizabeth Tomlinson-Guralski
22	Jack Santos Romeiro
24	Evan Daniel Kerr
26	Katherine Elizabeth Mullen

DECEMBER

1	Evan Robert Rickles
2	Madison Lee Gillen
2	Christian Jinwon Wong
3	Wesley Eric Morin
4	Emma Michele D'Attilio
4	Luke Michael Witherell
5	Raazi Brito
7	Jack Liudas Marshall
8	Ashley Michelle Haskell
16	Jason Michael Papp
17	Joel Adams Drake
18	Mackenzie Faith Mullen
18	Hunter Joseph Mullen
19	Jared James Fontenarosa
24	Olivia Rose Govoni
27	Kelsey Lynne Morano
28	Dylan Charles Callahan
28	Quinneas Lee Aquilo Harrington
29	Christian Joseph Schwarz
29	James Frederick Reeder
31	Caroline Catherine Hickey
31	Carley Evangeline Taddeo

TOWN OF FRANKLIN
DEATHS DURING 2009

Day	Age	Name			
<u>JANUARY</u>			9	79	Rachael A. Mitchell
2	84	Alberto R. Florio	11	80	Joseph F. Tero
2	96	Rose R. Pastorello	12	81	Anita Ralyea
2	24	Jennifer K. Rozak	12	76	Phyllis E. Bertapelli
4	78	Frank P. Geromini, Jr.	14	87	Catherine E. Mulkeen
6	61	Walter R. Howe, Sr.	14	79	Sara Apalakian
6	87	Lucy Molloy	14	86	Louise M. Brown
8	88	Ralph J. Parette	22	21	Kara Marie Carlson
9	78	Florence Y. Lee	23	60	Young Park
10	77	Marie T. Fitzgerald	26	93	Bernice E. Thayer
14	80	Mary A. Getchell	<u>APRIL</u>		
15	79	Ruth L. Lawrence	2	68	Andrew J. Marak
15	22	Patrick J. Carney	5	94	Blanche L. Tynan
18	79	Ruby May Wyllie	8	56	Sharon A. John
19	61	Walter Herman Dietz, III.	8	85	Doris Mae Robbins
19	75	Aley Thomas	10	88	Walter J. Guinard
23	81	Robert A. Civetta	14	76	James E. Pollock
23	81	Itala Taddeo	18	82	Clara Mussi
23	91	Ernest P. Heckmann	19	81	Edward Shaljian
24	68	Monique R. Vass	23	93	John J. Carty
24	82	Samuel P. Scaramuzzo	25	61	James M. Close
30	96	James I. Cassidy	26	67	John F. D'Errico
31	74	Helena Cunningham	28	77	Francis A. Martinis
31	77	Natalie Jackson	30	58	Mary I. Luke
<u>FEBRUARY</u>			<u>MAY</u>		
1	82	Joseph L. Lydon	3	83	Dorothy C. McMurrough
3	88	Corina Longobardi	3	74	Richard A. Giannetti
7	82	Doris I. Antico	6	70	John A. Vieira
9	76	George B. Finlay	7	55	James W. Getchell
9	79	Edward Charles Lamberto	17	87	Madeline Mannarino
10	82	Oommen Thomas	18	56	Paula M. McCarthy
12	5 days	Samantha Marion Boudreau	18	73	Edward Levy
15	90	Ruth E. Banta	19	89	Ruth M. Hurley
17	75	Katherine M. Peciaro	24	96	Francis J. Galassi
19	64	John H. Sweeney	25	75	Margaret C. Conza
20	94	Elizabeth A. Cronin	29	87	Ann K. Pratt
21	75	Diane Alice Szpila	<u>JUNE</u>		
22	61	John W. Stahl	1	88	Walter G. Jackson
22	53	Thomas F. McGonagle	2	98	Margaret E. Caruso
24	83	Dohn A. Cluff	2	87	Nicholas M. Dangelo
24	99	Ida Frances Gillis	4	79	Louis J. Chelotti
<u>MARCH</u>			5	78	Josephine S. Frongillo
3	87	Evelyn M. Koschen	9	56	Thomas E. Barrett
5	83	Henry Raymond Pickering, Jr.	11	77	John W. Kennedy
5	60	Mary T. Piorkowski	16	88	Helene Murphy
7	91	Celia Pacella	16	92	Margaret M. Konetzny
7	50	Leslie E. Hopper			
8	75	Joseph M. Minkevitch			

20	76	Beatrice M. Tradd
23	85	Ruth E. Clay
24	38	Christopher M. Rizzi
25	45	Anthony D. Cipriano
26	72	Thomas H. Peirce

JULY

4	100	John R. Rice
5	93	Anna F. Morales
6	29	Frank J. Sarrica, Jr.
8	59	Barbara J. Chaperon
10	64	Mary Taddeo
15	79	Alberta M. Oxford
20	51	Emile R. Charette
20	84	Elizabeth J. Currier
22	73	John J. Croke
24	20	Ashli Anne Garton
27	73	Ann M. Sullivan
30	47	James C. Hagan
31	28	Jack D. Saulnier

AUGUST

1	90	Nils Harold Lindstrom
2	82	Earl B. Pulver
3	52	Patricia A. Hurley
4	52	Barbara J. Boris
5	83	John P. Notaro, Sr.
6	42	Philip L. Henault
9	93	Victoria Rosemarie Khoury
9	95	Mary A. Glowacki
10	78	Jeanette M. Dobo
13	50	Susan A. Hughes
18	80	Barbara A. Flynn
20	86	Josephine M. Lang
27	84	Frances A. Bird
27	89	Angela P. Naber
28	93	Paul Francis Graham Egan
28	80	Joseph L. Keefe
28	88	Anne M. DiGiorgio
29	82	Peter Stephen Morris
30	80	Ajoy Khettry

SEPTEMBER

1	80	Eugene R. Pantano, Jr.
2	91	Theresa C. Taddeo
5	82	George L. Ineson
6	62	Charles P. Caporrella
11	62	Barbara E. Buckbee
14	66	John Gerard Blais
19	36	Robert W. Wood
23	63	Earl R. Elsey
28	56	Dana A. Neary
29	54	Robert W. Pucel

OCTOBER

2	50	Kevin W. Burke
3	56	Patricia Y. Ridge
4	53	Steven H. Lightner
4	65	Michael J. Higgins
5	93	Anna Rose Zagame
7	82	John J. Garden
10	93	Myra J. Vartanian
12	71	Malcolm B. Elias
19	81	John J. Coughlan, III.
20	79	Charles J. Bernard
21	83	Catherine L. Moran
26	53	Michael A. Getchell
26	61	Richard L. Lavasseur, Sr.
31	88	John W. Macfarland

NOVEMBER

1	92	Albert DeGrazio
3	64	James J. Reilly, Jr.
7	44	Thomas R. McDermott
9	52	Cory N. Setterberg
9	60	Mary Beth Witkavitch
10	62	Thomas John Kirchmyer
11	88	Voldemars Kaliksons
12	70	Williamina A. Chmielinski
15	65	Richard M. Bowles
18	75	Douglas F. Gray
19	80	Mildred A. Blakesley
20	94	Stanley F. Ravinski
26	91	Evelyn C. Giles
26	93	Norma G. Conroe

DECEMBER

2	78	Ann N. Walsh
3	44	Cheryl L. Vendetti
3	86	Olga A. Lennon
9	26	James S. Carpenter, VI.
10	88	ELIZABETH ROBERTS
14	96	Melvin J. Root
14	90	Gwendolyn M. Baptist
20	85	William K. Granger
22	70	Carol I. Armstrong
23	83	Hilda Munz
25	96	Alice G. Tucker
26	85	Daniel Joseph McLinden, Jr.
28	58	Kevin W. MacDonald
29	101	Florence L. Thibedeau

TOWN OF FRANKLIN **MARRIAGES DURING 2009**

JANUARY

3 Brendan John Hickey
 Mary Frances Ray
 14 Ralph W. Caton
 Karen J. Potorski
 18 Wayne Joseph Wyllie
 Paula Jean Pasquantonio
 25 Adam J. Rudikoff
 Haiyun Kimmel

FEBRUARY

9 Jose F. Marin
 Jane M. Mellen
 14 Matthew R. Caruso
 Tatiana R. Zalyaeva
 26 Jay Michael DeVincentis
 Rebecca Lynn McGuirk
 28 Donna Elaina Batog
 Renee Marie Ruiz

MARCH

6 Marc Thomas McCluskey
 Patricia Elizabeth Winters
 21 Jacob Wayne Arsenault
 Ashley Louise Newton
 22 Jeffrey David Murphy
 Aline Soares Ferraz

APRIL

2 Randal Lee Christel
 Loida Pondanera
 17 Christopher Andrew Hanson
 Gretchen Theresa Leutert
 18 John Charles Miller
 Teresa Ann Russell
 25 Eric David Pina
 Meghann Leigh Murphy

MAY

2 Alan Jeffrey Green
 Sandra Ann Fitzpatrick
 6 Joseph Paul DiRosario
 Joanne Marie Giannotti
 8 Michael Charles Wainwright
 Andrea Marie Boudreau
 11 Christopher Edward Gately
 Tiffany Lynne Raymond
 14 Norman Paul Padula
 Kim Marie McWilliams
 15 Jeffrey King
 Tracy Erin Katz

16 Keith William Wilkey, Jr.
 Nykolett Marie Boger
 22 Jonathan Andrew Larkin
 Lisa Anne Woodward
 22 Richard D. Gaulin, Jr.
 Linda K. Snow
 24 Paul Joseph MacKinnon
 Annmarie Elizabeth Bouhanna
 24 Timothy Bryan Harter
 Nicole Marie Guadagnoli
 24 Daniel A. Sant'anna Silva
 Flavia B. Rodrigues de Almeida
 24 Nathan Daniel Joyner
 Ashley Eleanor Pickard
 29 Derek Robert Beaulieu
 Shannon Dacey
 30 Justin Thomas Powers
 Melanie Anne North
 30 Jason Anthony Caravaggio
 Shay Kristin Cook
 30 Courtney Scott Frost
 Helena Ann-Marie Cividino
 30 Mark Albert Schwab
 Lisa Michelle Tanco

JUNE

1 Christopher Paul McNally
 Laura Maria Feijo
 4 Mykel G. Reid
 Sara M. Abutaha
 6 John Victor Szatkowski
 Elizabeth Jean Chaffee
 6 Mary Elizabeth Mershon
 Sarah Anne Muir
 20 Ronald Walter Pacitto
 Renee Carolyn Morris
 20 Christopher Derek Skypeck
 Amanda Leigh Richmond
 20 Richard Dennis Fraser, Jr.
 Krystin Lynn Curley
 20 Thomas Langford Thayer
 Stephanie Ann Hemenway
 22 David George Whiting
 Leandra T. Botta
 27 Calvin VanDeGiesen
 Ann Marie Hayes Criscione
 27 Robert Wayne Jones
 Sheril Ann Sears
 27 Anthony John Emanuel Giacobbe
 Rebecca Ann Besso
 27 Adam Robert Lundgren
 Janet Elaine Fleck

29 Michael Wosny, Jr.
Donna Marie MacDougall

JULY

5 Robert John Dolan
Jean Marie Coffin
8 Thomas McKinnon
Lissa A. Kostas
10 Christopher Paul Palladini
Michelle Lynn Tutungian
11 Nataliya V. Heller
Jennifer Sweet
11 John Michael Feola
Donna M. Preskenis
13 Thomas John Shaner
Cheryl Ann McClelland
14 Franklin Eugene Sorrels, Jr.
Marty William Spitzer
16 Brian Joseph Baldwin
Robyn Lee Bishop-Johnson
25 Robert Wyatt Eaton
Adalma Severina Mendez
25 Barney Ty Haney
Molly Anne Martin

AUGUST

1 Timothy William McDonald, Jr.
Valerie Lynn Grow
3 Stephen A. Rapko
Jeannine H. Bayer
8 Matthew Ian Heriot
Sandra Lynn Van Alstyne
8 Michael James Masseur
Lauren Nicole Taranto
10 Joan Manuel Dela Cruz
Stephanie Maxine Abregu
15 Daniel Joseph Tracy
Michelle Marie Vekeman
15 Francis Chester Walek
Lisa Marie Brown
15 James Frederick Tagen
Patricia Anne Driscoll
15 Lawrence Shum
Cindy Lau
15 Matthew Joseph Khouri
Leah Michelle Hoffmann
22 Andrew Sheridan Daniels
Lindsey Pia Morini
28 Jason Adam Russak
Andrea Marie Platukis
29 Kyle Matthew Bigness
Keri Lyn Romiglio
29 Michael Charles Thistle
Allison Jane Recore
29 David Alexander Kassay
Kathleen Ann Egan

SEPTEMBER

5 Robert Rodrigues, Jr.
Diana Camara Faria
5 Timothy Michael Gilligan
Kerri Ann Tancrell
6 Charles Richard Annunciata
Joyce Bernadette Hayward
7 Sean C. Crehan
Melissa A. Whitelaw
11 William H. Dalton
Nicole F. Delbou
12 Jason Owen Fisher
Heather Ann Robar
12 Jonathan Robert DeFusco
Julie Anne Holstrom
12 Marc Daniel Rovani
Karen Elizabeth Flaherty
12 Andrew Joseph Roth
Kathryn Nicole Reardon
12 Peter Moreton Bates
Jill Marie St. Jean
17 Timothy Edward Pike
Elena M. Neufeld
19 Jeffrey C. White
Cheri L. Beaudoin
19 Robert T. Chipman
Brenda L. Reed
19 Brian Sherry
Shawn Marie Hutson
19 Michael Paul Sprino, III.
Cheryl Ann Cullinane
19 Anthony Robert Lattanzio
Jacqueline Rae Padula
20 Andrew Charles Johnson
Amanda Lynne Bergeron
26 Thomas Joseph Compton
Jill Marie Davidheiser
26 Javier Setien
Kerri J. Daniels
26 Eric Charles Sheppard
Teresa Marie Walker
26 Jacob K. Mathews
Akhar Chakrabarti
27 David Joseph Harvey
Ashley Margaret Brown

OCTOBER

3 Jeffrey Ross Foley
Jesse Noel Blake
3 Jason Michael Camp
Marina Nicole Frame
6 Jason Scott Newman
Laura Dean Bastow
9 Agostinho Travassos
Ivonete Lino Rocha

- 10 Joseph Mark Lacana
Kathryn Elizabeth Willis
- 10 William John Ertle, III.
Susan Katherine Adams
- 17 Christopher Vincent Hawkins
Maureen Elizabeth Genoa
- 17 Stephen Michael Brown
Kristen Marie Marcott
- 22 Susan Marie Wichland
Lynn Ann Richards

NOVEMBER

- 2 Thomas Johnathan Williams
Megan Mary Fortier
- 4 Ahmed Ismail Zein El Abdeen Ibrahim
Rejana Bilali
- 6 Adam M. Dauley
Stacey M. Huntington
- 14 Mark Albert Brophy, Jr.
Shalin Marie Giali
- 21 Steven Howard Schultheis
Kimberly Jean Roberts
- 27 Edward Charles Downing
Christina Marie Mariani
- 27 Sudeep R. Nambiar
Harshini Kirtikumar Shah
- 27 Jeremy Andrew Smith
Maureen Rose Harrigan

DECEMBER

- 11 Richard D. Lempitski, Jr.
Tracy-Ann Pheona Williams
- 19 Edward William Evans, III.
Laura Ann Gugliotta
- 31 William Samuel Sias
Erin Kathleen Peck

RESOLUTIONS INTRODUCED

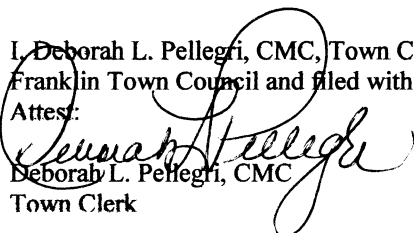
JULY 1, 2009 – JUNE 30, 2010

Number	Name	Date	Results
09-45	Grant Utility Easement/Upper Union St.	07/01/09	Passed
09-46	Rescinding Authorization to Borrow/Library Repairs	07/01/09	Passed
09-47	Authorization to Purchase Land/Mechanic Street	07/01/09	Passed
09-48	Authorization to Hold Bonfire/ Tri County School	07/15/09	Passed
09-49	Appropriation: Renovation of Horace Mann Museum	07/15/09	Passed
09-50	Increase Local Excise Tax on Hotels and other Public Lodgings	07/15/09	Passed
09-51	Acceptance MGL Ch. 64L/Sec.2,Local Option Meals Excise	07/15/09	Passed
09-52	Authorization/Intermunicipal Agreement Library Services/Medway	07/15/09	Passed
09-53	Transfer funds for Worker Compensation/Town of Medway	07/15/09	Passed
09-54	Acceptance of MGL Ch.59, Sec.5, Cl. 17E (tax exemptions Seniors)	08/05/09	Passed
09-55	Acceptance of MGL Ch. 59, Sec. 5, Cl. 41d(over 70 exemptions)	08/05/09	Passed
09-56	Confirmatory Order of taking/Land off Mechanic Street	08/19/09	Passed
09-57	Dissolution of Franklin Housing Partnership Committee	09/02/09	Passed
09-58	Changing Name of Franklin Com. For Persons with Disabilities	09/02/09	Passed
09-59	Amendment of FY 2010 Budget	09/16/09	Passed
09-60	Endorsement of the Municipal Affordable Housing Trust	09/16/09	Passed
09-61	Feasibility Study//1 million/FHS	10/07/09	Passed
09-62	Acceptance Human Resource Policies/Procedures	10/07/09	Passed
09-63	Brownfields Cleanup Grant/87 Grove St. Application	10/07/09	Passed
09-64	Acceptance of Gift Library/From Friends of Library	10/07/09	Passed
09-65	Acceptance of Gift/Library/Rotary Club	10/07/09	Passed
09-66	Acceptance of Gift/Signs for Fallen Heroes	10/07/09	Passed
09-67	Acceptance/Covenant with owner/Private Way/Lakeview Terrace	10/21/09	Passed
09-68	Acceptance of Gift – Senior Center – Friends of Franklin Elders	10/21/09	Passed
09-69	Endorsement of Five Year Financial Outlook	10/21/09	Passed
09-70	Exit 16/King St. Reconstruction Account	11/04/09	Passed
09-71	Adoption of Town Council Procedures Manual	11/18/09	Passed
09-72	Acceptance of Gift/Senior Center/Rotary Club	11/18/09	Passed
09-73	Endorsement of Five Year Financial Outlook (new Council)	11/18/09	Passed
09-74	Classification Tax Allocation-Residential Factor	12/02/09	Passed
09-75	Classification Tax Allocation-Open Space Exemption	12/02/09	Passed
09-76	Classification Tax Allocation-Small Business Exemption	12/02/09	Passed
09-77	Classification Tax Allocation-Residential Property Exemption	12/02/09	Passed
09-78	Appropriation-Veteran's Benefits	12/02/09	Passed
09-79	Appropriation-Employee Benefits-Unemployment	12/02/09	Passed
09-80	Appropriation-Elections Budget	12/02/09	Passed
09-81	Grant of Utility easement/Oak St. Lot #3	12/2/09	Passed
09-82	Legal Notices/Milford News	12/16/09	Passed
09-83	2010 Town Council Meeting Schedule	12/16/09	Passed
09-84	Endorsement of Fiscal Policies	12/16/09	Passed
10-01	Authorization to Expend Funds in Excess of Available Appropriations	02/03/10	Passed
10-02	Authorization to Borrow/Trash Totters	02/03/10	Passed
10-03	Recession of Resolution 04-72-Off Street Parking	02/03/10	Passed
10-04	Recession of Resolution 01-90-Purchase Street Lights	02/03/10	Passed
10-05	Property Tax Deferrals for Seniors/Limits	03/03/10	Passed
10-06	Acceptance of Gift/Library/From Library Assoc.	02/10/10	Passed
10-07	Acceptance/MGL Chapt.59, Sec. 5, Cl 37A(Blind)	03/03/10	Passed
10-08	Increase Property Tax Exemption (Chp.59/Sec.5,Cl.41C)	03/03/10	Passed
10-09	Amendment/Sr. Citizen Property Tax Work-off Abatement	03/03/10	Passed
10-10	Acceptance Chapt. 479, Acts of 2008	03/17/10	Passed
10-11	Acceptance of Gift to Con Com	03/17/10	Passed
10-12	Request Special Legislation/Charter Amendment	04/07/10	Passed
10-13	Capital FY10	04/07/10	Passed
10-14	Capital FY10 – Fire Truck (money set aside)	04/07/10	Passed
10-15	Parmenter School Solar Panels	04/07/10	Passed
10-16	Triennial Property Revaluation	04/07/10	Passed

10-17	Personal Property Revaluation	04/07/10	Passed
10-18	Setting date for Override Election	04/28/10	Passed
10-19	Proposition 2 ½ Override Ballot Question	04/28/10	Passed
10-20	Sell portion excess sewer to CRPCD to Millis/Bellingham	05/05/10	Passed
10-21	Snow and Ice Deficit	05/05/10	Passed
10-22	Election Budget/special election	05/05/10	Passed
10-23	Adoption of Hazard mitigation Plan	05/05/10	Passed
10-24	Establishment/Revolving Acct./ Fire Rescue	06/02/10	Passed
10-25	Establishment/Revolving Acct./Sr. center Activities	06/02/10	Passed
10-26	Establishment/Revolving Acct./COA Day Program	06/02/10	Passed
10-27	Establishment/Revolving Acct./Use of Facilities	06/02/10	Passed
10-28	Acceptance of Gift/Library Association	06/02/10	Passed
10-29	Agreement/Library/with Medway	06/02/10	Passed
10-30	Adoption of FY2011 Budget	06/10/10	Passed
10-31	Amendment/Elected Officials	06/10/10	Passed
10-32	Ad HOC Recycling Committee	06/16/10	Passed
10-33	Acceptance of Gift/Library	06/16/10	Passed
10-34	Acceptance of Gift/Brick School	06/16/10	Passed
10-35	Unemployment Trust Fund	06/16/10	Passed
10-36	Consolidation/School/Town Maintenance	06/16/10	Passed

I, Deborah L. Pellegrini, CMC, Town Clerk, do hereby certify and attest that the above resolutions were acted on by the Franklin Town Council and filed with the Town Clerk during FY10.

Attest:


Deborah L. Pellegrini, CMC
Town Clerk

RESOLUTION 09-45

GRANT OF UTILITY EASEMENT-UPPER UNION STREET

WHEREAS, Town of Franklin has contracted with a wireless service provider to permit it to install a wireless service on Town property located on Upper Union Street (panel array(s) on water tower and related ground support), and

WHEREAS, the facility requires new electric service, and

WHEREAS, Massachusetts Electric Company is an electric company as defined in G>L> Chapter 164, Section 1 and provides electric service in the Town of Franklin; and

WHEREAS, Massachusetts Electric Company requires that the Town of Franklin grant it an access easement to provide electric service.

NOW, THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby grants a utility easement to Massachusetts Electric Company through, under, over, across, and upon land of the Town of Franklin located on the westerly side of Upper Union Street, shown as Parcel 022 on Town of Franklin Assessors' Map 319, title reference: Lot A-11B on Plan No. 488 of 1995 in Plan Book 432 at Norfolk County Registry of Deeds, for the sole purpose of providing electric service to the Town of Franklin and/or wireless service provider(s) with wireless panel arrays on Town water tower and related ground support facility(ies) and to such other municipal facilities as may be constructed upon said land, as more fully set out and upon the terms and conditions contained in the easement instruction attached hereto as "Exhibit 1", and the Town Council hereby authorizes the Town Administrator to execute said easement instrument on its behalf.

The Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-46

RESCINDING AUTHORIZATION TO BORROW – LIBRARY REPAIRS

WHEREAS, The Town Council previously adopted Resolution No. 08-47 which appropriated and authorized a borrowing of \$350,000 for remodeling, reconstructing, and making extraordinary repairs to the Town library and the Town has not incurred any borrowing under said resolution; and

WHEREAS, The Town Council desires to rescind the borrowing authorized under said resolution.

**NOW THEREFORE, BE IT ORDERED BY THE
TOWN COUNCIL OF THE TOWN OF
FRANKLIN THAT:**

Resolution No. 08-47 and the appropriation and borrowing authorized there-under are hereby rescinded.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-47

PURCHASE OF LAND OFF MECHANIC STREET AUTHORIZATION AND APPROPRIATION

WHEREAS, the owner of approximately fourteen acres of land located off Mechanic Street is willing to sell said property of the Town, and

WHEREAS, the Town's purchase of said land will provide land for public recreation and other municipal purposes, and

WHEREAS, the Town Administrator has entered into a written purchase and sales agreement with the property owner for the Town to purchase the property for municipal purposes,

NOW, THEREFORE, BE IT RESOLVED that the Town of Franklin purchase approximately fourteen acres of land off Mechanic Street, Title reference: deed recorded in Norfolk County Registry of Deeds in Book 25763 at Page 93, for the sum of two hundred, fifty thousand dollars (\$250,000) as specified in the

purchase and sales agreement dated April 9, 2009, a copy of which is appended hereto and subject to the terms and conditions contained therein, for public recreation and other municipal purposes and that the Town Administrator, in consultation with the Town Attorney, be authorized to execute any documents and take any action necessary to consummate the purchase, and **BE IT FURTHER RESOLVED** that the sum of two hundred, fifty thousand dollars (\$250,000) be raised and appropriated to fund said purchase from hotel motel tax.

VOTED: PASSED

RESOLUTION 09-48

AUTHORIZATION TO HOLD BONFIRE

WHEREAS, The Tri-County Regional High School has asked for Council approval for the Fire Department to issue permit for a bonfire to be held on the school grounds on September 11, 2009 to celebrate the upcoming school year,

WHEREAS, M. G. L. Chp. 111 § 142H gives the Town Council authority to approve the request.

NOW THEREFORE, BE IT RESOLVED THAT:
The Town Council of the Town of Franklin pursuant to M. G. L. Chp. 111 § 142H does approve the request by the Tri-County Regional High School to hold a bonfire on school grounds on September 11, 2009. The permit to be issued by the Fire Department and subject to final determination of the Fire Chief.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-49

APPROPRIATION: MUSEUM RENOVATION

AMOUNT REQUESTED: \$500,000

WHEREAS: The Town Council previously adopted Resolution No. 02-101 which appropriated and authorized a borrowing of \$6,200,000 for the construction of a new Senior Center: and

WHEREAS: The Town issued \$6,150,000 bonds dated March 1, 2009 pursuant to Resolution No. 02-

101 and the Town has at least \$50,000 in unexpended proceeds from said borrowing; and

WHEREAS, The Town Council previously adopted Resolution No. 07-45 which appropriated \$210,000 for museum renovations, which museum is owned and operated by the Town; and

WHEREAS, The Town Council now wishes to transfer \$50,000 of unexpended bond proceeds from the borrowing under Resolution No. 02-101 to the museum renovations project authorized under Resolution No. 07-45 to be expended in addition to the \$210,000 originally appropriated for the project; and

WHEREAS: The Finance Committee voted to recommend the request at their meeting on July 7, 2009.

NOW THEREFORE BE IT ORDERED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN THAT: The amount of \$50,000 is hereby appropriated for museum renovations, which project was originally authorized pursuant to Resolution No. 07-45, and which amount shall be expended in addition to the amount of \$210,000 originally appropriated under Resolution No. 07-45; and to meet this appropriation \$50,000 shall be transferred from available unexpended bond proceeds issued for the Senior Center Project under Resolution 02-101 and dated March 1, 2009; and further raise and appropriate \$50,000 (FY 10 hotel tax estimate receipts) and transfer \$400,000 from receipts reserved for appropriation – Sale of Real Estate (Four Corners) for a total appropriation of \$500,000.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-50

INCREASE OF LOCAL EXCISE TAX ON HOTELS AND OTHER PUBLIC LODGINGS

WHEREAS, G. L. Chapter 64G, Section 3A is a local option statute which authorizes a municipality which accepts it to impose a local excise tax on operators of hotels and other public lodgings,

WHEREAS, the Franklin Town Council, by Resolution 99-41, accepted said statute and imposed a

local excise tax at the statutory maximum of four percent, and

WHEREAS, Section 51 of Chapter 27 of the Legislative Acts of 2009 amended G. L. Chapter 64G, Section 3A to increase the statutory maximum to six percent,

NOW THEREFORE, BE IT RESOLVED, that the Town of Franklin acting by and through its Town Council:

1. Ratifies and affirms its prior acceptance of G. L. Chapter 64G, Section 3A, to include the most recent amendment of said statute.

2. Increases from four percent to six percent the local excise tax as authorized by said statute, as amended by Section 51 of Chapter 27 of the Legislative Acts of 2009; said increase to be effective on the first day of the calendar quarter following 30 days after the date of this acceptance.

VOTED: PASSED

RESOLUTION 09-51

ACCEPTANCE OF G. L. CHAPTER 64L, SECTION 2 AUTHORIZING LOCAL OPTION MEALS EXCISE

WHEREAS, Section 60 of Chapter 27 of the Legislative Acts of 2009 added a new Chapter 64L to the General Laws, and

WHEREAS, G. L. Chapter 64L, Section 2 authorizes a municipality which accepts the section in the manner provided in G. L. Chapter 4, Section 4 to impose a local sales tax upon restaurant meals of .75 percent of gross receipts and authorizes the municipality to designate when the section shall take effect, and

WHEREAS, G. L. Chapter 4, Section 4 provides that a local option statute shall be accepted by vote of a municipality's legislative body and the Franklin Home Rule Charter designates the Franklin Town Council as the Town's legislative body.

NOW THEREFORE, BE IT RESOLVED, that the Town of Franklin acting by and through its Town Council:

1. Accepts G. L. Chapter 64L, Section 2, as added by Section 60 of Chapter 27 of the Legislative Acts of 2009, and as it may from time to time be amended.

2. Designates, as provided in Section 2(c) that the statute shall take effect in Franklin on the first day of the calendar quarter following 30 days after the date of this acceptance.

VOTED: PASSED

RESOLUTION 09-52

AUTHORIZATION FOR INTERMUNICIPAL AGREEMENT WITH TOWN OF MEDWAY FOR FRANKLIN TO PROVIDE LIBRARY ADMINISTRATIVE AND MAINTENANCE SERVICES TO MEDWAY

WHEREAS, Franklin currently employs a full-time director for its public library and Town of Medway does not, and

WHEREAS, Medway has need of administrative and maintenance services for its public library and Franklin is willing to make the services of its library director and Facilities Department available to Medway in consideration of Medway's payment of compensation to Franklin, and

WHEREAS, the proposed arrangement, which would be the subject of a written inter-municipal agreement between Franklin and Medway, a draft copy of which is attached hereto as "Exhibit 1", would benefit both municipalities, and

WHEREAS, as inter-municipal agreement is governed by the provisions of G. L. Chapter 40, Section 4A which requires that each municipality authorize the agreement,

NOW, THEREFORE, BE IT RESOLVED that the Town Council of the Town of Franklin hereby authorizes the Town Administrator pursuant to G. L. Chapter 40, Section 4A to negotiate and execute an inter-municipal agreement with the Town of Medway in substantially the form attached hereto as "Exhibit 1", which agreement will provide for Franklin to provide library administrative and maintenance services to Medway residents and to receive compensation therefore, provided that said agreement may contain such other terms and conditions as the Town Administrator determines to be in the Town's best interest.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-53

**APPROPRIATION: TOWN ADMINISTRATION
– AMOUNT REQUESTED: 35,000**

PURPOSE: to transfer funds into the FY 2010 Employee Benefits – Workers Compensation operating budget acct # 01910200-517180 to cover higher than anticipated premiums

FINANCE COMMITTEE ACTION

Meeting Date: 7/7/09

Vote: 7-0

Recommended Amount: \$35,000

Source of Funding: FY 2010 General Liability Insurance operating budget – account # 01945200-574000

MOTION

Be It Moved and Voted by the Town Council that the sum of Thirty-five thousand dollars (\$35,000) be transferred from General Liability Insurance account into the Employee Benefits – Workers Compensation account for FY 2010.

VOTED: PASSED

RESOLUTION 09-54

**ACCEPTANCE OF G. L. CHAPTER 59,
SECTION 5, CLAUSE 17E**

WHEREAS, G. L. Chapter 59, Section 5, Clause 17E is a local option statute which authorizes an annual cost of living increase in real estate tax exemptions permitted under Clause 17D, including qualified person(s) over seventy years of age.

NOW, THEREFORE, BE IT RESOLVED that the Town of Franklin acting by and through its Town Council accepts G. L. Chapter 59, Section 5, Clause 17E, which authorizes an annual increase in the asset (whole estate) limit for exemptions granted to senior citizens, surviving spouses and surviving minors under General Laws Chapter 59, Section 5, Clause 17D, by the percentage increase in the U. S. Department of Labor, Bureau of Labor Statistics, Consumer Price

Index for the previous year as determined by the Commissioner of Revenue, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2009.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-55

**ACCEPTANCE OF G. L. CHAPTER 59,
SECTION 5, CLAUSE 41D**

WHEREAS, G. L. Chapter 59, Section 5, Clause 41D is a local option statute which authorizes an annual cost of living increase in income and assets limitations for person(s) over seventy years of age to qualify for real estate tax exemptions permitted under Clause 41C.

NOW, THEREFORE, BE IT RESOLVED that the Town of Franklin acting by and through its Town Council accepts G. L. Chapter 59, Section 5, Clause 41D, which authorizes an annual increase in the income (gross receipts) and asset (whole estate) limits for exemptions granted to senior citizens, under General Laws Chapter 59, Section 5, Clause 41C, by the percentage increase in the U. S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index for the previous year as determined by the Commissioner of Revenue, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2009.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-56

**CONFIRMATORY ORDER OF TAKING –
LAND OFF MECHANIC STREET**

WHEREAS, by virtue of Massachusetts General Laws Chapter 40, Section 14, the Town of Franklin, acting by and through its Town Council, is authorized to take by eminent domain under Massachusetts General Laws Chapter 79, lands, easements and other interests in land for municipal purposes; and

WHEREAS, the acquisition of a parcel of land off Mechanic Street, Franklin, Massachusetts containing approximately twelve and a quarter acres, described more fully below, is recommended by the Town Administrator; and

WHEREAS, the owner of said parcel of land, Mary F. Carmody and Marie A. Holford, Trustees of Fedele Living Trust Agreement, conveyed said parcel of land, to the Town of Franklin by Deed dated July 30, 2009 and recorded the same date at Norfolk Registry of Deeds in Book 26940, Pg. 20, and

WHEREAS, the taking by eminent domain of said parcel of land off Mechanic Street, Franklin, Massachusetts, described below, will vest in the Town of Franklin clear title to said land; and

WHEREAS, no land damages are anticipated; and

WHEREAS, the taking by eminent domain of said parcel off Mechanic Street, Franklin, Massachusetts, described below, for municipal purposes is in the best interests of the Town of Franklin.

NOW, THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and in part the execution of the power and authority conferred by said statutes, hereby adjudges that public necessity and convenience require the taking by eminent domain of a parcel of land off Mechanic Street, Franklin, Massachusetts, described below, for municipal purposes, including but not limited to public recreation.

2. The Town of Franklin, acting by and through the Town Council, by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79, and all and every other power and authority it does possess, DOES HEREBY TAKE BY EMINENT DOMAIN the fee in the following described parcel of land for municipal purposes, including but not limited to public recreation:

DESCRIPTION OF PROPERTY

A certain parcel of vacant land situated off Mechanic Street described in a deed of Mario J. Fedele to Mary F. Carmody and Marie A. Holford, Trustees of Fedele Living Trust Agreement dated May 6, 2008 and

recorded at Norfolk County Registry of Deeds in Book 25763 at Page 93.

Said land is also shown and described on a plan of land entitled "Easement Plan of Land in Franklin, Mass. Norfolk County Scale 1" = 40' March 8, 1999 Salvetti Surveying & Engineering Assoc. 10 Emmons Street Franklin, Mass" filed at said Deeds as Plan No. 684 of 1999 in Plan Book 469.

Said land is further shown and described on a plan of land entitled "Plan of Land located in Franklin, Massachusetts prepared for the 'Town of Franklin' 355 East Central Street Franklin, Massachusetts July 29, 2009 Scale: 1" = 50' " prepared by United Consultants, Inc. 850 Franklin St Suite 11D Wrentham, MA 02093 and dated July 29, 2009 to be recorded at Norfolk County Registry of Deeds with a copy of this Resolution.

3. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking so that the same shall be payable within sixty (60) days after the right to damages becomes vested in the persons from whom the above described land was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.

4. This Order of Taking confirms and makes clear the Town of Franklin's title to the above-described parcel of land which was conveyed to the Town of Franklin by Deed of Mary F. Carmody and Marie A. Holford, Trustees of Fedele Living Trust Agreement dated July 30, 2009 and recorded with said Registry of Deeds in Book 26940 at Page 20.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-57

FRANKLIN HOUSING PARTNERSHIP – DISSOLUTION

A Resolution Dissolving the Franklin Housing Partnership

WHEREAS, The Franklin Housing Partnership was formed to act as an advocacy group for affordable housing for the residents of Franklin and to act as liaison between the Town, developers, and state government agencies; and

WHEREAS, the Municipal Affordable Housing Trust Fund was established for the purpose of receiving, holding, investing and/or expending funds for the acquisition, rehabilitation, renovation, construction, financing or refinancing of property so that such property will be substantially available as residential property for low and moderate income persons and to have the responsibility to support the construction and preservation of affordable housing.

WHEREAS, the Municipal Affordable Housing Trust Fund will continue the mission of the Franklin Housing Partnership to be advocates for affordable housing with the additional authority to receive and expend funds for said purpose.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Franklin that the Franklin Housing Partnership is dissolved and the invaluable contributions and advances to affordable housing in Franklin by the members of the Partnership over the years are hereby recognized and applauded.

This Resolution shall become effective according to the provisions outlined in the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-58

A RESOLUTION CHANGING THE NAME OF THE FRANKLIN COMMISSION FOR PERSONS WITH DISABILITIES

WHEREAS, The Franklin Commission for Persons with Disabilities, has requested that the Town Council change the name of the commission to **Franklin Disability Commission**.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Franklin that the name, Franklin Commission for Persons with Disabilities, will be changed to, Franklin Disability Commission.

VOTED: PASSED

RESOLUTION 09-59

AMENDMENT OF FY 2010 BUDGET

WHEREAS, The Town of Franklin adopted the FY 2010 Budget on June 11, 2009.

NOW, THEREFORE, BE IT MOVED AND VOTED to amend said FY 2010 Budget as voted on June 11, 2009, from \$99,442,634 to **\$99,326,634** as outlined below: Public Property & Buildings expenses reduced \$25,000, DPW – Highway salaries reduced \$50,000, and Employee Benefits – reduced \$36,000, and General Liability Insurance reduced \$5,000 for a total of \$116,000 in budget reductions.

	<u>Original</u>	<u>Change</u>	<u>Amended</u>
Total Appropriation	\$99,442,634	(\$116,000)	\$99,326,634
Raise and Appropriate	\$87,877,044	(\$141,000)	\$87,746,044
Debt Stabilization	\$175,000	\$25,000	\$200,000
Small Cities	\$20,000	-0-	\$20,000
Enterprise Funds	\$11,360,590	-0-	\$11,360,590

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Charter.

VOTED: PASSED

RESOLUTION 09-60

ENDORSEMENT OF THE MUNICIPAL AFFORDABLE HOUSING TRUST – HOME OWNERSHIP OPPORTUNITY PROGRAM AND LIP APPLICATION TO THE DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT

WHEREAS, The Town Council of the Town of Franklin has demonstrated a commitment to provide

diversified affordable housing options in Franklin by creating the Municipal Affordable Housing Trust; and

WHEREAS, The Municipal Affordable Housing Trust has developed a program to assist income and asset qualified households who wish to purchase a home and owners of market rate homes who wish to sell their homes by providing trust funds to buy down the purchase price of market rate homes in exchange for a permanent deed restriction; and

WHEREAS, The Town of Franklin (the Municipality) and the Municipal Affordable Housing Trust, (the Project Sponsor) both sign the LIP Application for Local Action Units for submission to the Commonwealth of Massachusetts through the Department of Housing and Community Development for approval.

NOW, THEREFORE, BE IT RESOLVED THAT the Town Council does vote to endorse Municipal Affordable Housing Trust – Home Ownership Opportunity Program and the submission of the LIP Application for Local Action Units to the Department of Housing and Community Development and further authorizes the Chairman of the Town Council to sign the Application on behalf of the Town of Franklin and further authorizes the Town Administrator or members of his staff as he may designate to take any and all actions related to such application.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-61

APPROPRIATION – FEASIBILITY STUDY OF THE FRANKLIN HIGH SCHOOL AND GROUNDS

NOW, THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin: that the Town of Franklin appropriate the sum of one million (1,000,000) dollars for a comprehensive feasibility study of the Franklin High School and Grounds, located at 218 Oak Street, including but not limited to retaining an owner’s project manager and architect/engineers and appropriate testing to provide design services through schematic design and design development, said sum to be expended under the direction of the School Building Committee; and to

meet said appropriation the Town Treasurer with the approval of the Town Administrator is authorized to borrow said sum under M. G. L. Chapter 44, 70B, or any other enabling authority; that the Town of Franklin acknowledges that the Massachusetts School Building Authority’s (“MSBA”) grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town of Franklin incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Franklin, and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the Town of Franklin and the MSBA.

VOTED: PASSED

RESOLUTION 09-62

ACCEPTANCE OF HUMAN RESOURCES POLICIES AND PROCEDURES

NOW, THEREFORE, BE IT MOVED AND VOTED THAT the Town Council accepts the Human Resources Policies and Procedures, attached to this resolution, and as presented to the Town Council by the Town Administrator pursuant to procedures set forth in Bylaw Amendment 09-636: Human Resource Management.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-63

AUTHORIZING APPLICATION FOR EPA BROWNFIELDS CLEANUP GRANT APPLICATION FOR 87 GROVE STREET, MAP 276, Lot 27

WHEREAS, The Town of Franklin has conducted a Phase II Assessment of the property located at 87 Grove Street, Map 276 Lot 27 (a/k/a Nu-Style Property); and

WHEREAS, The Town of Franklin is now eligible to apply to the EPA for a Cleanup grant for up to \$200,000; and

WHEREAS, The Town of Franklin is required to provide 20% matching funding that will be funded through state grant programs, local revenues, or in-kind work provided by the municipality.

NOW, THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby votes to authorize submission of one grant application in an amount not to exceed \$200,000 for EPA Brownfields Cleanup Funding for 87 Grove Street, Map 276, Lots 27. Further, the Council authorizes the Chairman of the Town Council, the Town Administrator, and other Town Officials and staff, as may be required, to sign all required documents and to take such actions necessary relating to said grant applications.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-64

ACCEPTANCE OF GIFT – LIBRARY

WHEREAS, The Friends of the Franklin Public Library have generously donated \$20,000 dollars to be used for the purchase of books.

NOW, THEREFORE, BE IT RESOLVED THAT The Town Council of the Town of Franklin on behalf of Franklin Public Library gratefully accepts this donation from The Friends of the Franklin Public Library and thanks them for their continued and dedicated support of the library.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-65

ACCEPTANCE OF GIFT – LIBRARY

WHEREAS, The Franklin Rotary Club has generously donated \$500 dollars to be used for the purchase of books.

NOW, THEREFORE, BE IT RESOLVED THAT The Town Council of the Town of Franklin on behalf

of Franklin Public Library gratefully accepts this donation from The Franklin Rotary Club and thanks them for their support of the library.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-66

ACCEPTANCE OF GIFT – FALLEN HERO SIGNS

WHEREAS, The Town of Franklin has adopted a program, originated by Rose Turco, to designate the streets where veterans of the Vietnam conflict who killed in action lived by placing a commemorative sign with the veteran's name above the street sign.

WHEREAS, The Franklin Rotary Club has generously donated \$500 dollars to be used for the purchase of the commemorative signs.

NOW, THEREFORE, BE IT RESOLVED THAT The Town Council of the Town of Franklin gratefully accepts this donation from The Franklin Rotary Club and thanks them for their support of this important project and the veterans of the Vietnam conflict who lived and died for all of us.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-67

**LAKEVIEW TERRACE, A PRIVATE WAY:
ACCEPTANCE OF COVENANT WITH OWNER**

WHEREAS, the Franklin Planning Board on August 10, 2009 voted to approve with conditions a definitive plan for a two-lot residential subdivision known as Lakeview Terrace, which vote was filed with the Town Clerk on August 12, 2009; and

WHEREAS, said vote included conditions that the roadway and related drainage be and remain private and that the private property owner(s) have the exclusive obligation to maintain and repair the same, as well as to remove snow there from; and

WHEREAS, Blueview Construction, Inc., a duly-organized business corporation with a principal place of business at 43 Pine Street, in said Franklin is the owner of the subject property and has executed a covenant, incorporating the foregoing conditions and the several mortgagees of said property have executed assents thereto, true copies being attached hereto as Exhibit 1;

NOW, THEREFORE, BE IT ORDERED THAT the Town of Franklin, acting by and through its Town Council, hereby authorizes the Town Administrator to execute the covenant, a copy of which is included in the attachments hereto as Exhibit 1, on behalf of the Town of Franklin.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-68

ACCEPTANCE OF GIFT – SENIOR CENTER

WHEREAS, The Franklin Senior Center has received a generous gift from the Friends of Franklin Elders in the amount of \$7,800 to be used to fund the salary of the grill cook.

NOW, THEREFORE, BE IT RESOLVED THAT The Town Council of the Town of Franklin on behalf of Franklin Senior Center gratefully accepts this generous donation and thanks the Friends of Franklin Elders for their continued support.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-69

ENDORSEMENT OF FIVE YEAR FINANCIAL OUTLOOK

WHEREAS, The Town Council hereby endorses the Five Year Financial Outlook (FY 2010 to FY 2014), as presented in the final report of the Long-Range Financial Planning Committee, dated October 15, 2009. This endorsement is based on the belief in the following:

The information regarding the Town's finances (past, present, and future) appears fair and balanced, free from discernable bias and complete in all material respects.

Franklin has been prudent and resourceful in its spending and allocation of resources.

The report confirms the ongoing fiscal concerns that Town officials have been communicating.

The Town faces a structural deficit that we can reasonably expect to continue for the foreseeable future; accordingly, projected deficits in the future could be significant.

The question of declining school/municipal services or higher property taxes will be an ongoing concern for the community to address.

Town officials and residents should view this matter with urgency and continue to address the Town's financial challenges using proactive methodology.

NOW, THEREFORE, BE IT RESOLVED THAT The Town Council endorses the Five Year Financial Outlook (FY 2010 to FY 2014), as presented in the final report of the Long-Range Financial Planning Committee, dated October 15, 2009.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED AS AMENDED

RESOLUTION 09-70

EXIT 16/KING STREET RECONSTRUCTION ACCOUNT

AMOUNT REQUESTED: \$600,000

PURPOSE: To pay for the Town's share of the Exit 16/King Street Reconstruction Project Costs.

FINANCE COMMITTEE ACTION

Meeting Date:	N/A
Vote:	N/A
Recommended Amount:	N/A
Source of Funding:	DPWDebt Stabilization Account

MOTION

Be It Moved and Voted by the Town Council that the sum of six hundred thousand dollars (\$600,000) be transferred from the DPW Debt Stabilization Account to the Exit 16/King Street Reconstruction Account to pay the Town's share of costs for the project.

VOTED: PASSED

RESOLUTION 09-71

**ADOPTION OF TOWN COUNCIL
PROCEDURES MANUAL**

WHEREAS, The newly elected Town Council of the Town of Franklin, recognizing the importance on conducting business in an orderly and efficient manner, wishes to formally adopt the Procedures Manual of the Franklin Town Council, dated September 19, 2007; and

WHEREAS, The Procedures Manual of the Town Council will consist of three documents: the Introduction, The Role of the Town Council, and The Council Procedures.

NOW, THEREFORE, BE IT RESOLVED THAT the Procedures Manual of the Town of Franklin is duly adopted and effective until revised or revoked by resolution of the Town Council of the Town of Franklin as amended to keep attendance sheets for 24 months.

VOTED: PASSED

RESOLUTION 09-72

ACCEPTANCE OF GIFT – SENIOR CENTER

WHEREAS, The Franklin Rotary Club has generously donated \$1,547 dollars to be used for the purchase of handicapped chairs and TV for the Center.

NOW, THEREFORE, BE IT RESOLVED THAT The Town Council of the Town of Franklin on behalf of Franklin Senior Center gratefully accepts this donation from The Franklin Rotary Club and thanks them for their support.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-73

**ENDORSEMENT OF FIVE YEAR FINANCIAL
OUTLOOK**

WHEREAS, The Town Council elected on November 3, 2009, hereby endorses the Five Year Financial Outlook (FY 2010 to FY 2014), as presented in the final report of the Long-Range Financial Planning Committee, dated October 15, 2009. This endorsement is based on the belief in the following:

The information regarding the Town's finances (past, present, and future) appears fair and balanced, free from discernable bias and complete in all material respects.

Franklin has been prudent and resourceful in its spending and allocation of resources.

The report confirms the ongoing fiscal concerns that Town officials have been communicating.

The Town faces a structural deficit that we can reasonably expect to continue for the foreseeable future; accordingly, projected deficits in the future could be significant.

The question of declining of school/municipal services or higher property taxes will be an ongoing concern for the community to address.

Town officials and residents should view this matter with urgency and continue to address the Town's financial challenges using proactive methodology.

NOW, THEREFORE, BE IT RESOLVED THAT The Town Council endorses the Five Year Financial Outlook (FY 2010 to FY 2014), as presented in the final report of the Long-Range Financial Planning Committee, dated October 15, 2009.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-74

WHEREAS, a public hearing on the Property Tax Classification was held and closed on December 2, 2009.

NOW, THEREFORE, BE IT RESOLVED THAT
A **MOTION** is made and seconded to set the Residential Factor at One.

VOTED: PASSED

RESOLUTION 09-75

WHEREAS, a public hearing on the Property Tax Classification was held and closed on December 2, 2009.

NOW, THEREFORE, BE IT RESOLVED THAT

A **MOTION** is made and seconded that there not be an exemption for open space.

VOTED: PASSED

RESOLUTION 09-76

WHEREAS, a public hearing on the Property Tax Classification was held and closed on December 2, 2009.

NOW, THEREFORE, BE IT RESOLVED THAT

A **MOTION** is made and seconded that there not be an exemption for small businesses.

VOTED: PASSED

RESOLUTION 09-77

WHEREAS, a public hearing on the Property Tax Classification was held and closed on December 2, 2009.

NOW, THEREFORE, BE IT RESOLVED THAT

A **MOTION** is made and seconded that there not be an exemption for residential property.

VOTED: PASSED

RESOLUTION 09-78

VETERANS' BENEFITS

AMOUNT REQUESTED: \$30,000

PURPOSE: To appropriate from Free Cash to the Veterans' Benefits 2010 budget

FINANCE COMMITTEE ACTION

Meeting Date: 12/1/2009

Vote:

Recommended Amount: \$30,000

MOTION

Be It Moved and Voted by the Town Council that the sum of thirty thousand dollars (\$30,000) be transferred from Available Funds (Free Cash) to the Town's Veterans' Benefits account.

VOTED: PASSED

RESOLUTION 09-79

EMPLOYEE BENEFITS – UNEMPLOYMENT

AMOUNT REQUESTED: \$175,000

PURPOSE: To appropriate from Free Cash to the Employee Benefits - Unemployment 2010 budget

FINANCE COMMITTEE ACTION

Meeting Date: 12/1/2009

Vote:

Recommended Amount: \$175,000

MOTION

Be It Moved and Voted by the Town Council that the sum of One hundred and seventy-five thousand dollars (\$175,000.00) be transferred from Available Funds (Free Cash) to the Town's Employee Benefits – Unemployment account.

VOTED: PASSED

RESOLUTION 09-80

ELECTIONS BUDGET

AMOUNT REQUESTED: \$6,400

PURPOSE: To appropriate from Free Cash to the Elections 2010 budget

FINANCE COMMITTEE ACTION

Meeting Date: 12/1/2009

Vote:

Recommended Amount: \$6,400

MOTION

Be It Moved and Voted by the Town Council that the sum of Six thousand four hundred dollars (\$6,400.00) be transferred from Available Funds (Free Cash) to the Town's Elections 2010 Salary account (\$6,000.00) and the Town's Elections 2010 Expense account (\$400.00).

VOTED: PASSED

RESOLUTION 09-81

GRANT OF UTILITY EASEMENT-OAK STREET (LOT #3)

WHEREAS, JEMCO Custom Homes, Inc. is the present owner of Lot #3 located on Oak Street at its intersection with Iroquois Road and has executed the Grant of Utility Easement, a true copy of which is attached hereto as "Exhibit A".

NOW, THEREFORE, BE IT ORDERED THAT the Town of Franklin acting by and through its Town Council accepts the Grant of Utility Easement attached hereto as Exhibit 1 and it is further ordered that a true copy of this resolution be recorded with the original Grant of Utility Easement at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-82

LEGAL NOTICES

BE IT RESOLVED THAT THE TOWN OF FRANKLIN, acting by and through the Town Council and pursuant to the Town Code of the Town of Franklin, Division 2, Part 1, Chapter 4. Administration of Government, Article VI, § 4-15. Public Notices, hereby designates the Milford Daily News to be utilized by all boards, departments, agencies, and agents of the Town to give notice to the public of pending public hearings for the next calendar year, 2010.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 09-83

SCHEDULE FOR 2010 TOWN COUNCIL MEETINGS

January 6
January 20
February 3
February 10
March 3
March 17
April 7
April 14
May 5
May 19
June 2
June 16
July 7
July 21
August 4
August 18
September 1
September 15
October 6
October 20
November 3
November 17
December 1
December 15

VOTED: PASSED

RESOLUTION 09-84

ENDORSEMENT OF FISCAL POLICIES

WHEREAS, On July 14, 2004, the Town Council formally adopted the “Fiscal Policies” as attached to guide financial decisions.

WHEREAS, the Town Council, elected on November 3, 2009, would like to reaffirm its commitment to those Fiscal Policies by formal endorsement.

NOW, THEREFORE, THE TOWN COUNCIL hereby endorses the attached “Fiscal Policies”.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-1

AUTHORIZATION TO EXPEND FUNDS IN EXCESS OF AVAILABLE APPROPRIATIONS

NOW, THEREFORE, BE IT ORDERED THAT in accordance with M. G. L. Chapter 44 § 31D, the Town Council authorizes the expenditure of funds in excess of the available appropriation for snow and ice removal upon approval by the Town Administrator.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-2

AUTHORIZATION TO BORROW – PURCHASE OF TRASH TOTTERS

WHEREAS, The Town Council has considered the needs of the Town of Franklin for the purchase of approximately 17,500 trash totters that trash truckers can pick up and empty automatically.

NOW, THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that:

(1) \$800,000 is appropriated for the purchase of approximately 17,500 trash totters; and that to meet this appropriation the Treasurer-Collector with the

approval of the Town Administrator is authorized to borrow \$800,000 under G. L. C. 44. § 7 or any other enabling authority.

(2) This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-3

RESCSSION OF AUTHORIZATION TO BORROW – MUNICIPAL OFF-STREET PARKING AREAS

WHEREAS, The Town Council previously adopted Resolution No. 04-72 which amended two prior resolutions of the Town Council and which appropriated and authorized a borrowing of \$1,400,000 for the acquisition, construction and/or reconstruction of municipal off-street parking areas and the Town has not incurred any borrowing under said resolution; and

WHEREAS, The Town Council desires to rescind the borrowing authorized under said resolution.

NOW, THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that:

(1) Resolution No. 04-72 and the appropriation and borrowing authorized there-under are hereby rescinded.

(2) This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-4

RESCSSION OF AUTHORIZATION TO BORROW – PURCHASE OF STREET LIGHTS

WHEREAS, The Town Council previously adopted Resolution No. 01-90 which appropriated and authorized a borrowing of \$360,000 for the purchase of street lights and the Town has not incurred any borrowing under said resolution; and

WHEREAS, The Town Council desires to rescind the borrowing authorized under said resolution.

NOW, THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that:

(1) Resolution No. 01-90 and the appropriation and borrowing authorized there-under are hereby rescinded.

2) This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-05

PROPERTY TAX DEFERRALS FOR SENIORS GRANTED UNDER G. L. 59, § 5, CLAUSE 41A, GROSS RECEIPTS LIMIT

WHEREAS, G. L. Chapter 59, § 5, Clause 41A is a local option statute which authorizes the Board of Assessors to grant a real estate tax deferral to qualifying persons aged 65 or older who has gross receipts from all sources of not more than \$40,000.

WHEREAS, Chapter 182, § 14 of the Acts of 2008 allows a city or town by vote of the legislative body to increase the gross receipts limit up to a maximum amount set in the law.

NOW, THEREFORE, BE IT VOTED THAT the Town of Franklin acting by and through its Town Council hereby increases the gross receipts that seniors may have in the prior calendar year to be eligible to defer property taxes under G. L. C. 59, § 5, Clause 41A to 100% of the amount established annually by the Commissioner of Revenue as the income limit for single seniors who are not head of households to qualify for the “circuit breaker” state income tax credit for the preceding state tax year, with such increase to be effective for deferrals granted for taxes assessed for any fiscal year beginning on or after July 1, 2010.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-06

ACCEPTANCE OF GIFT – LIBRARY

WHEREAS, The Franklin Library Association has generously donated \$3,294.00 dollars to be used for two custom built book cases in honor of Henry F. Freniere.

NOW, THEREFORE, BE IT RESOLVED THAT The Town Council of the Town of Franklin on behalf of Franklin Public Library gratefully accepts this donation from Franklin Library Association in honor of Henry F. Freniere and thanks them for their generosity.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-07

ACCEPTANCE OF G. L. CHAPTER 59, SECTION 5, CLAUSE 37A, PROPERTY TAX EXEMPTION FOR THE BLIND

WHEREAS, G. L. Chapter 59, Section 5, Clause Thirty-seventh A, allows for the sum of five hundred dollars of the actual taxes due, of a blind person who is a legal resident of the commonwealth, whether such property is owned by him separately or jointly or as a tenant in common; provided, that such property is occupied by such person as his domicile. No real property shall be exempt which has been conveyed to such blind person to evade taxation. This clause shall take effect upon its acceptance by any city or town. In those cities and towns which accept the provisions of this clause, the provisions of clause thirty-seventh shall not be applicable; provided, however, the sum of eighty-seven dollars and fifty cents of this exemption shall be borne by the commonwealth, and the state treasurer shall annually reimburse the city or town for the amount thereof.

NOW, THEREFORE, BE IT RESOLVED THAT the Town of Franklin acting by and through its Town Council accepts G. L. Chapter 59, Section 5, Clause 37A, allowing a \$500 exemption of the property taxes due of a blind person to be effective for the fiscal year beginning on July 1, 2010.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-08

**G. L. CHAPTER 59, SECTION 5, CLAUSE 41C –
PROPERTY TAX EXEMPTION**

WHEREAS, The Town of Franklin wishes to broaden the amount of the property tax exemption available to eligible property owners who have reached their seventieth birthday from the current amount of \$500.00 to \$750.00.

NOW, THEREFORE, BE IT RESOLVED THAT the Town Council hereby increases the property tax exemption under Clause 41C to \$750.00 to be effective for the fiscal year beginning on July 1, 2010.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-09

**AMENDING THE SENIOR CITIZEN
PROPERTY TAX WORK-OFF ABATEMENT
PROGRAM**

WHEREAS, The Town Council has accepted Massachusetts General Laws Chapter 59, Section 5K, enacted by the General Court of the Commonwealth on November 16, 1999 that allows senior citizens of the Town of Franklin to volunteer their services to the Town in exchange for a reduction in their property tax bills for their domiciles.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN THAT The Senior Citizen Tax Work-off Abatement Program annual benefit is increased to \$800. Qualified Senior Citizen taxpayers over 60 years of age may volunteer their services to the town in exchange for a reduction in their property tax bills for their domicile. Qualified senior citizen taxpayers will receive an amount at an hourly rate for their services not exceeding the minimum hourly wage rate in the Commonwealth of Massachusetts.

VOTED: PASSED

RESOLUTION 10-10

**ACCEPTING CHAPTER 479 OF THE ACTS OF
2008
AN ACT PROVIDING FOR THE
ESTABLISHMENT OF OTHER POST
EMPLOYMENT BENEFITS LIABILITY TRUST
FUNDS IN MUNICIPALITIES AND CERTAIN
OTHER GOVERNMENTAL UNITS**

WHEREAS, The acceptance of Chapter 479 of the Acts of 2008 relative to Post Employment Benefits Liability Trust Funds is recommended by the Town Administrator.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN THAT Chapter 479 of the Acts of 2008 is hereby accepted and that the Town Administrator is authorized to implement the provisions of said chapter.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-11

**ACCEPTANCE OF GIFT – CONSERVATION
COMMISSION**

WHEREAS, Pearce Murphy, recently retired Conservation Commission member, has generously donated a total of \$400.00, received and donated in honor of his 70th Birthday, to the Town of Franklin Conservation Commission to be used toward the purchase of Open Space or for Conservation Education.

NOW, THEREFORE, BE IT RESOLVED THAT The Town Council of the Town of Franklin on behalf of the Conservation Commission gratefully accepts these donations and does thank Pearce Murphy and wishes him a very happy 70th Birthday.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-12

REQUEST FOR SPECIAL LEGISLATION, RE: AMENDMENT OF TOWN OF FRANKLIN HOME RULE CHAPTER

WHEREAS, the Town desires to amend its home rule charter to update certain of its provisions in order to make local government processes more efficient and otherwise to improve the operation of local government; and

WHEREAS, the so-called Home Rule Amendment to the Massachusetts Constitution provides a mechanism for a municipality to petition the General Court to enact legislation applicable only to that municipality including amendment of its home rule charter.

NOW, THEREFORE, the Town of Franklin acting by and through its Town Council hereby petitions the General Court to enact the legislation captioned "An Act Relative to the Charter of the Town of Franklin", a copy of which is attached hereto as "Exhibit 1" for Franklin's benefit, in substantially the form attached, and directs the Town Administrator to transmit said legislation to State Representative James F. Vallee for filing.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-13

CAPITAL FY 10

TOTAL REQUESTED: \$2,019,000

PURPOSE: To transfer/appropriate funds for the 2010 Capital Improvement Plan:

Fire	Vehicles & Equipment	\$118,000
Police	Vehicles & Equipment	\$169,000
Town Technology	Equipment	\$20,000
School	Vehicles & Equipment	\$254,000
DPW Roads/ Sidewalks/Drainage Facilities	Infrastructure	\$500,000
	Infrastructure	\$959,000

FINANCE COMMITTEE ACTION

Meeting Date: 3/23/10
Vote: 10-0
Recommended Amount: \$2,019,000

MOTION

Be It Moved and Voted by the Town Council that the sum of One Million Seven Hundred and Nine Thousand Dollars (\$1,709,000) be transferred/appropriated from Free Cash; and Two Hundred Thousand Dollars (\$200,000) from Cable Gift Account (school equipment); and One Hundred and Ten Thousand Dollars (\$110,000) from FY 2008 Employee Benefits Encumbered Funds.

VOTED: PASSED

RESOLUTION 10-14

CAPITAL FY 10 – FIRE TRUCK

TOTAL REQUESTED: \$100,000

PURPOSE: To transfer/appropriate funds for the 2010 Capital Improvement Plan – fire truck:

Fire Truck (Approximately 20% of cost) \$100,000

FINANCE COMMITTEE ACTION

Meeting Date: 3/23/10
Vote: 10-0
Recommended Amount: \$100,000

MOTION

Be It Moved and Voted by the Town Council that the sum of One Hundred Thousand Dollars (\$100,000) be transferred/appropriated from Free Cash to be set aside for the purchase of a fire truck.

VOTED: PASSED

RESOLUTION 10-15

PARMENTER SCHOOL SOLAR PANELS

TOTAL REQUESTED: \$10,000

PURPOSE: To transfer/appropriate funds for the following purpose:

Parmenter School Solar Panels \$10,000

FINANCE COMMITTEE ACTION

Meeting Date: 3/23/10 Vote: 10-0
Recommended Amount: \$10,000

MOTION

Be It Moved and Voted by the Town Council that the sum of Ten Thousand Dollars (\$10,000) be transferred/appropriated from Free Cash to fund Parmenter School Solar Panel installation.

VOTED: PASSED

RESOLUTION 10-16

TRIENNIAL PROPERTY REVALUATION

TOTAL REQUESTED: \$19,200

PURPOSE: To transfer/appropriate funds for the following purpose:

Triennial Property Revaluation \$19,200

FINANCE COMMITTEE ACTION

Meeting Date: 3/23/10 Vote: 10-0
Recommended Amount: \$19,200

MOTION

Be It Moved and Voted by the Town Council that the sum of Nineteen Thousand Two Hundred Dollars (\$19,200) be transferred/appropriated from Overlay Surplus to fund the Real Property Revaluation.

VOTED: PASSED

RESOLUTION 10-17

PERSONAL PROPERTY REVALUATION

TOTAL REQUESTED: \$12,000

PURPOSE: To transfer/appropriate funds for the following purpose:

Personal Property Revaluation \$12,000

FINANCE COMMITTEE ACTION

Meeting Date: 3/23/10
Vote: 10-0

Recommended Amount: \$12,000

MOTION

Be It Moved and Voted by the Town Council that the sum of Twelve Thousand Dollars (\$12,000) be transferred/appropriated from Overlay Surplus to fund the Personal Property Revaluation.

VOTED: PASSED

RESOLUTION 10-18

**SETTING DATE OF PROPOSITION 2½
OVERRIDE BALLOT**

BE IT RESOLVED BY THE TOWN COUNCIL THAT The Town of Franklin shall hold a special election on June 8, 2010 for the purpose of presenting to the voters an override in real estate and personal property taxes ballot question for the purpose of the operating budget.

This Resolution shall become effective according to the provisions outlined in the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-19

**PROPOSITION 2½ OVERRIDE BALLOT
QUESTION**

BE IT RESOLVED BY THE TOWN COUNCIL THAT The Town Council of the Town of Franklin places the following question on a ballot to be decided by the voters of Franklin.

Shall the Town of Franklin be allowed to access an additional 3 million in real estate and personal property taxes for the purpose of the operating budget for which monies from this assessment will be used for the fiscal year beginning July 1, two thousand and ten?

This Resolution shall become effective according to the provisions outlined in the Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-20

AUTHORIZATION TO TRANSFER (SELL) A PORTION OF FRANKLIN'S EXCESS SEWER CAPACITY AT CHARLES RIVER TREATMENT PLANT TO TOWNS OF MILLIS AND BELLINGHAM

WHEREAS, the Charles River Pollution Control District (hereinafter: "District") owns and operates a regional wastewater treatment facility (hereinafter: "Facility") for the benefit of member municipalities, and

WHEREAS, District assesses each member municipality for both the annual cost of maintaining and operating Facility and any capital improvements thereto based upon its allocated capacity, and

WHEREAS, Town of Franklin is a member municipality of District and has determined that it has unneeded excess capacity, and

WHEREAS, the Towns of Millis and Bellingham are member municipalities of District and have determined that each is in need of additional capacity.

NOW, THEREFORE, BE IT RESOLVED by the Town of Franklin, acting by and through its Town Council:

1. The Town of Franklin agrees to transfer, permanently, to the Town of Millis 128,000 GPD of Franklin's sewer capacity at Facility in consideration of Millis' payment to Franklin of \$149,086 and Millis' assumption of the increase in its District assessment allocable to said increase in its capacity.
2. The Town of Franklin agrees to transfer, permanently, to the Town of Bellingham 77,000 GPD of Franklin's sewer capacity at Facility in consideration of Bellingham's payment to Franklin of \$67,328 and Bellingham's assumption of the increase in its District assessment allocable to said increase in its capacity.
3. Each of said transfers shall only be effective upon Franklin's receipt of payment in full and the other municipality's assumption of the increase in its District assessment, together with the corresponding reduction in Franklin's District assessment.
4. The Town Administrator is hereby authorized to negotiate and execute any and all documents and to take any and all action legally required to effectuate

said transfer(s) and/or which he deems necessary to protect the Town's interests.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-21

**APPROPRIATION: SNOW & ICE 01442100 SALARIES
01442200 EXPENSES**

AMOUNT REQUESTED: \$231,252

PURPOSE: To fund the FY10 snow & ice deficit.

FINANCE COMMITTEE ACTION

Meeting Date:

Vote:

Recommended Amount: \$231,252

Source of Funding: Free Cash

MOTION

Be It Moved and Voted by the Town Council that the sum of two hundred thirty-one thousand two hundred and fifty-two dollars (\$231,252) be transferred from Free Cash to the Snow and Ice Salaries and Expenses accounts to cover the FY10 snow and ice deficit.

This by-law amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-22

ELECTIONS BUDGET

AMOUNT REQUESTED: \$10,000

PURPOSE: To pay expenses for Special Election.

FINANCE COMMITTEE ACTION

Meeting Date:

Vote:

Recommended Amount: \$10,000

MOTION

Be It Moved and Voted by the Town Council that the sum of ten thousand dollars (\$10,000) be transferred from Available Funds (Free Cash) to the Town's Elections 2010 Budget.

This by-law amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-23

ADOPTION OF HAZARD MITIGATION PLAN

WHEREAS, the Fire Chief in cooperation with the Police Department, Department of Public Works, the Planning & Community Development Office, Health Department, and Fire Department and the Metropolitan Area Planning Council (MAPC) has issued a Hazard Mitigation Plan that has received tentative adoption by FEMA;

WHEREAS, a draft report was presented to the Council on August 20, 2008 and is now ready for adoption by the Town.

NOW, THEREFORE, THE TOWN COUNCIL hereby adopts by resolution the Hazard Mitigation Plan.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-24

ESTABLISHMENT OF A FIRE DEPARTMENT FIRE RESCUE TRAINING REVOLVING ACCOUNT FOR FISCAL YEAR 2011

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council;

Hereby establishes a Fire Department Fire Rescue Training Revolving Account pursuant to the provisions of Chapter 44 Section 53E½ of the Massachusetts General Laws.

Said revolving account shall be used to collect participation fees generated from the marketing of open slots in regular training provided by the department. Said funds shall be expended under the direction of the Fire Chief. All fees shall be credited to said revolving account and expended for expenses directly related to the training program.

The total amount to be expended from said revolving account shall not exceed Ten Thousand dollars (\$10,000) for Fiscal 2011.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-25

ESTABLISHMENT OF A COUNCIL ON AGING SENIOR CENTER ACTIVITIES PROGRAM REVOLVING ACCOUNT FOR FISCAL YEAR 2011

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council;

Hereby establishes a Council on Aging Senior Center Activities Program Revolving Account pursuant to the provisions of Chapter 44 Section 53E½ of the Massachusetts General Laws.

Said revolving account shall be used to collect fees generated from the participation in all senior center activities offered, other than the supportive day program, but including the Senior Center Gift Store. Said funds shall be expended under the direction of the Senior Center Director. All fees shall be credited to said revolving account and expended for expenses directly related to the senior center activities program.

The total amount to be expended from said revolving account shall not exceed One Hundred Thousand dollars (\$100,000) for Fiscal 2011.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-26

**ESTABLISHMENT OF A COUNCIL ON AGING
SUPPORTIVE DAY PROGRAM REVOLVING
ACCOUNT FOR FISCAL YEAR 2011**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council;

Hereby establishes a Council on Aging Supportive Day Program Revolving Account pursuant to the provisions of Chapter 44 Section 53E½ of the Massachusetts General Laws.

Said revolving account shall be used to collect participation fees generated from the enrollment in the day program provided by the department. Said funds shall be expended under the direction of the Senior Center Director. All fees shall be credited to said revolving account and expended for expenses directly related to the supportive day program.

The total amount to be expended from said revolving account shall not exceed One Hundred Thousand dollars (\$100,000) for Fiscal 2011.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-27

**ESTABLISHMENT OF A USE OF FACILITIES
REVOLVING ACCOUNT FOR FISCAL YEAR
2011**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council;

Hereby establishes a Use of Facilities Revolving Account pursuant to the provisions of Chapter 44 Section 53E½ of the Massachusetts General Laws.

Said revolving account shall be used to deposit usage fees generated from the collection of fees for use of town and school buildings to defray costs of utilities and maintenance of said buildings. Said funds shall be expended under the direction of the Public Facilities Director. All fees shall be credited to said revolving account and expended for expenses directly related to the utility and maintenance of buildings.

The total amount to be expended from said revolving account shall not exceed Seventy-five Thousand dollars (\$75,000) for Fiscal 2011.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-28

ACCEPTANCE OF GIFT – LIBRARY

WHEREAS, The Franklin Library Association has made an annual donation of \$15,500 dollars to be used for books and preservation activities.

NOW, THEREFORE, BE IT RESOLVED THAT The Town Council of the Town of Franklin on behalf of Franklin Public Library gratefully accepts this donation from Franklin Library Association and thanks them for their continuing support.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-29

**AUTHORIZATION FOR INTERMUNICIPAL
AGREEMENT WITH TOWN OF MEDWAY
FOR FRANKLIN TO PROVIDE LIBRARY
ADMINISTRATIVE AND MAINTENANCE
SERVICES TO MEDWAY**

WHEREAS, Franklin currently employs a full-time director for its public library and Town of Medway does not, and

WHEREAS, Medway has need of administrative and maintenance services for its public library and Franklin is willing to make the services of its library director and Facilities Department available to Medway in consideration of Medway's payment of compensation to Franklin, and

WHEREAS, the proposed arrangement, which would be the subject of a written inter-municipal agreement between Franklin and Medway, a draft copy of which is attached hereto as "Exhibit 1", would benefit both municipalities, and

WHEREAS, an inter-municipal agreement is governed by the provisions of G. L. Chapter 40, Section 4A which requires that each municipality authorize the agreement,

NOW, THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby authorizes the Town Administrator pursuant to G. L. Chapter 40, Section 4A to negotiate and execute an inter-municipal agreement with the Town of Medway in substantially the form attached hereto as "Exhibit 1", which agreement will provide for Franklin to provide library administrative and maintenance services to Medway residents and to receive compensation therefore, provided that said agreement may contain such other terms and conditions as the Town Administrator determines to be in the Town's best interest.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-30

ADOPTION OF FY 2011 BUDGET

WHEREAS, the Town Council conducted two Public Hearings on the FY 2011 Budget on June 9, 2010 and June 10, 2010, after due notice was given in the Milford Daily News; and

WHEREAS, The Finance Committee issued printed recommendations with copies made available at each Public Hearing; and

WHEREAS, The Town Council considered the FY 2011 Budget on a Departmental basis, and by vote so determined the size of the appropriations for each Department item on June 10, 2010.

NOW, THEREFORE, BE IT MOVED AND VOTED to adopt said General Fund Budget, Water Enterprise Fund Budget, Sewer Enterprise Fund Budget and Solid Waste Enterprise Fund Budget as voted on June 10, 2010 with a Total Appropriation of **\$98,859,098** of which **\$87,864,285** is to be raised and appropriated and the balance transferred from available funds and Enterprise fund revenues and Enterprise fund retained earnings to be appropriated as follows:

SMALL CITIES PROGRAM	\$11,000
DEBT STABILIZATION	\$200,000
AFFORDABLE HOUSING GIFT	\$15,000

**TOTAL AVAILABLE FUNDS
TO BE TRANSFERRED: \$226,000**

WATER FEES (ENTERPRISE FUND)	\$4,744,316
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SEWER FEES (ENTERPRISE FUND)	\$3,673,072
SEWER RETAINED EARNINGS	\$400,000

SOLID WASTE FEES (ENTERPRISE FUND)	\$1,821,425
SOLID WASTE RETAINED EARNINGS	\$130,000

TOTAL ENTERPRISE FUND: \$10,768,813

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-31

AMENDMENT OF SALARY SCHEDULE FULL-TIME ELECTED OFFICIALS

(Following Code Book Page 406)

A Resolution to amend Appendix A, Chapter 4 of the Code of the Town of Franklin, entitled "Salary Schedule – Full-Time Elected Officials".

BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT Appendix A Salary Schedule – Full-Time Elected Officials, Chapter 4 of the Code of the Town of Franklin is hereby amended as follows:

APPENDIX A SALARY SCHEDULE – FULL TIME ELECTED OFFICIALS

OFFICE	INCUMBENT SALARY	
Town Clerk	\$68,709	<u>\$70,770</u>
Treasurer-Collector	\$81,054	<u>\$83,485</u>

This Resolution shall become effective for the fiscal year beginning on July 1, 2010 according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-32

AD HOC RECYCLING COMMITTEE

WHEREAS, the Town of Franklin is committed to and recognize the value of recycling;

WHEREAS, the Town of Franklin's goal is to increase recycling and reduce waste disposal throughout the Community as well as all municipal facilities and school buildings.

WHEREAS, the Town of Franklin wishes to continue to support the original goals of this committee by continuing the committee for an additional two years.

NOW, THEREFORE, BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT:

1. Said Ad Hoe Recycling Committee shall continue and consist of five to seven members to be appointed by the Town Administrator and ratified by the Town Council.
2. Said committee shall continue to explore ways of promoting and educating the Community on recycling matters.
3. Said committee shall complete its term on or before, June 30, 2012.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-33

ACCEPTANCE OF GIFT – LIBRARY

WHEREAS, The Friends of the Franklin Library have made a donation of \$10,000 dollars to the Library Gift Fund.

NOW, THEREFORE, BE IT RESOLVED THAT The Town Council of the Town of Franklin on behalf of Franklin Public Library gratefully accepts this donation from the Friends of the Franklin Library and thanks them for their dedication, hard work, and continuing support.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-34

ACCEPTANCE OF GIFT – BRICK SCHOOL MAINTENANCE

WHEREAS, The Brick School Association has generously donated \$4,000 in support of the Brick School to be used for maintenance.

NOW, THEREFORE, BE IT RESOLVED THAT The Town Council of the Town of Franklin gratefully accepts this donation and thanks the Brick School Association for their continuing support of the Town's historic Brick School..

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-35

UNEMPLOYMENT TRUST FUND

AMOUNT REQUESTED: \$100,000

PURPOSE: To cover anticipated unemployment costs

FINANCE COMMITTEE ACTION

Meeting Date:

Vote:

Recommended Amount:

Source of Funding: Free Cash

MOTION

Be It Moved and Voted by the Town Council that the sum of one hundred thousand dollars (\$100,000.00) be transferred from Free Cash to the Unemployment Trust Fund.

This Resolution shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-36

CONSOLIDATION OF SCHOOL MAINTENANCE FUNCTIONS WITH TOWN'S

WHEREAS, Town has accepted the provisions of G. L. Chapter 71, Section 37M which authorizes a municipality to consolidate school committee administrative functions including maintenance with those of Town, and

WHEREAS, the Town Council and the School Committee entered into an "Agreement Concerning the Transfer of Responsibility for Maintenance and Repair of School Buildings and Grounds": Resolution 08-41: Consolidation of School Maintenance Functions with Towns on June 4, 2008;

WHEREAS, the Franklin School Committee and Town Council wish to continue said Agreement for another five (5) year term.

NOW, THEREFORE, BE IT ORDERED BY THE FRANKLIN TOWN COUNCIL THAT the Franklin Schools' maintenance functions, including buildings and grounds maintenance, be consolidated with Town's and the Town Administrator is authorized to provide for and to carry out all provisions of the resolution.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

BY-LAWS INTRODUCED JULY 1, 2009 – June 30, 2010

09-633	Amendment Chapter 82/Fees/Sewer Usage	07/01/09	Passed
09-634	Amendment to Conservation 181-8D	10/07/09	Passed
09-635	Personnel/Chapter 25/deleted in entirety	10/07/09	Passed
09-636	Amendment/Chapter 25/Human Resource Management	10/07/09	Passed
09-637	Zoning Amendment/ Chapter 185-3-Definitions	12/16/09	Passed
09-638	Zoning Amendment/ Chapter 185-39-Uses/Accessory to Dwelling	12/16/09	Passed
10-639	Zoning Map Chg. Biotechnology 185-5	03/07/10	Passed
10-640	Zoning Map Chg. Biotechnology 185-42	03/17/10	Passed
10-641	Fee Schedule Amendment/Trash Fees	02/10/10	Passed
10-642	Amendment to Conservation	04/07/10	Passed
10-643	Junk Secondhand, Antiques	05/19/10	Passed
10-644	Sewer System Map Change/148 Washington St.	04/28/10	Passed
10-645	Zoning/Site Plan/Design Review	never acted on	
10-646	Amendment/Sewer Map/Beech St.	06/16/10	Passed
10-647	Amendment/Water Map/Beech Street	06/16/10	Passed
10-648	Amendment Solid Waste/Chapt. 151-1	07/07/10	Passed

I, Deborah L. Pellegri, CMC, Town Clerk, do hereby certify and attest that the above by-laws were acted on by the Franklin Town of Franklin Council and filed with the Town Clerk during FY10.

Attest:


Deborah L. Pellegri, CMC
Town Clerk



SPONSOR: Administration

**TOWN OF FRANKLIN
BY-LAW AMENDMENT 09-633
SEWER RATES**

A BY-LAW TO AMEND the Code of the Town of Franklin, Chapter 82, entitled Fees, at Appendix B, as follows:

**Appendix B
List of Service Rates**

Amend:

Effective for bills issued after June, 30, 2008 9 Sewer Usage and Water Usage rates shall be as follows:

CCF	Sewer Usage	Sewer Usage
	Rate 6-30-2008	Rate 6-30-2009
0 - 15	\$3.25	\$3.75
16 - 40	\$3.40	\$4.00
41+	\$4.00	\$4.60

Sewer Usage for Residences without Municipal Water: ~~\$90.00~~ \$105.00 Quarter.

This By-Law shall become effective according to the provisions outlined in the Franklin Home Rule Charter.

DATED: July 1, 2009

A True Record Attest:


Deborah L. Pellegrini
Town Clerk

VOTED: Passed

UNANIMOUS

YES 7

NO 1

ABSTAIN 0

ABSENT 1


Judith Pond Pfeffer, Clerk
Franklin Town Council



SPONSOR:

*Department of Planning and
Community Development*

TOWN OF FRANKLIN

BY-LAW AMENDMENT 09-634

Franklin Conservation Bylaw

A BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT CHAPTER 181-8.D.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 181-8.D. of the Code of the Town of Franklin is hereby amended by adding the following to § 181-8.D. Term of Years:

At §181-8.D, Term of years. DELETE ~~text shown as strikeout and bold~~ and ADD text shown as underlined and bold:

- D. Term of Years. A permit shall expire three years from the date of issuance. Notwithstanding the above, the Commission in its discretion may issue a permit expiring five years from the date of issuance for recurring or continuous maintenance work, provided that annual notification of time and location of work is given to the Commission. Any permit may be renewed ~~once~~ up to three consecutive times, each for an additional one-year period, provided that, the request for a renewal is received in writing by the Commission prior to expiration. Notwithstanding the above, a permit may contain requirements which shall be enforceable for a stated number of years, indefinitely or until permanent protection is in place and shall apply to all owners of the land.

The foregoing By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: Oct 7, 2009

A True Record Attest:

Deborah L. Pellegri
Deborah L. Pellegri
Town Clerk

VOTED: passed
UNANIMOUS ✓

YES ✓ NO ✓

ABSTAIN ✓

ABSENT ✓

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
Franklin Town Council



SPONSOR: Administrator

TOWN OF FRANKLIN

BY-LAW AMENDMENT 09-635

Chapter 25 - Personnel Regulations

A By-law to Amend the Code of Franklin by Deleting Chapter 25 - Personnel Regulations

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT the Code of the Town of Franklin is amended by deleting Chapter 25 – Personnel Regulations, in its entirety.

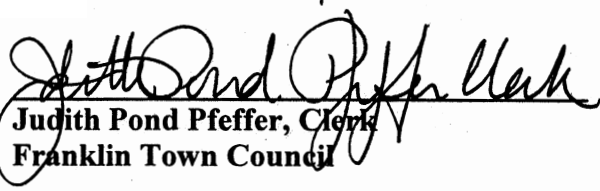
This by-law amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

DATED: Oct 7, 2009

A True Record Attest:


Deborah L. Pellegri
Town Clerk

VOTED: Passed
UNANIMOUS ✓
YES 8 NO 0
ABSTAIN 0
ABSENT 1


Judith Pond Pfeffer, Clerk
Franklin Town Council



TOWN OF FRANKLIN

BY-LAW AMENDMENT 09-636

Chapter 25 - Human Resource Management

A By-law to Amend the Code of Franklin by Adding Chapter 25 – Human Resource Management.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT the Code of the Town of Franklin is amended by adding Chapter 25 – Human Resource Management.

§ 25. Human Resource Management By Law –

A. Section 1: Purpose and Intent

The purpose of the Personnel Bylaw is to establish a framework for public human resources management for the Town of Franklin based on merit to support the operational needs of Town government. Systems and procedures developed as a result of this bylaw provide means to recruit, retain, and develop employees to provide cost effective and outstanding customer service to the community. All human resources actions in the Town shall be made without regard to sex, race, religion, color, age, handicap, political affiliations, personal relationships, or other non-job-related factors. They shall be based on merit and fitness.

This bylaw and policies adopted pursuant to this Bylaw are not intended to be all-inclusive. Final discretion as to interpretation and as to the appropriate course of action concerning a personnel matter shall be that of the Town Administrator.

B. Section 2. Town Administrator's Authority

The Town Administrator is the appointing authority for all positions and employees except elected officers and employees of the school department in pursuance of the provisions of MGL c. 41, § 108A and 108C and the Town Charter, §4.2.5. All human resource management actions are under the authority of the Town Administrator.

C. Section 3. Definitions

Charter – Franklin Town Home Rule Charter

The Bylaw – Human Resource Management By Law

Policies - This term includes policies, procedures, rules and regulations.

Town Code – Code of the Town of Franklin

D. Section 4: Application

All Town departments and positions shall be subject to the provision of this Bylaw and policies adopted pursuant to this Bylaw, except elected officers and employees of the school department in pursuance of the provisions of MGL c. 41, § 108A and 108C..

To the extent that there is a direct conflict between the language of a collective bargaining agreement and this Bylaw or policies adopted pursuant to it, the provisions of the collective bargaining agreement shall prevail.

Nothing in this Bylaw shall be construed to conflict with any provision of the Town Charter; to the extent that any apparent conflict exists, it shall be determined in favor of the Charter.

E. Section 5. State Civil Service Law and Regulations

Nothing contained in this Bylaw shall be construed to conflict with GL Chapter 31 and regulations adopted in conformance with Chapter 31.

Section 6. Other statutes:

Nothing contained in this bylaw or in policies adopted pursuant to it, shall be construed to conflict with any statute of general application, special law enacted for the Town of Franklin or any permissive statute accepted by the Town of Franklin. To the extent that any apparent conflict exists, statutory language shall control.

F. Section 7. Responsibility for Human Resources Administration

The Town Administrator is the appointing authority for all municipal positions, excluding elected officials and employees working under the direct direction of the School Committee. This applies to all hiring, promotion, and termination actions.

The Town Administrator, in accord with Section 4-2-3(g) of the Home Rule Charter, is responsible for the daily administration of the human resource management system. The Town Administrator or his/her designee shall be responsible for the development of the human resources system, which meets the current and projected needs of the Town. The Town Administrator or his/her designee shall conduct research to keep the human resources systems and policies current with industry best practices. Policies may address topics including, but not limited to recruitment and selection, compensation for employees, benefit programs, time off, methods of selection of personnel, employee conduct, performance management, safety and workplace violence, employee relations, training and employee development.

G. Section 8. Delegation of Authority

The Town Administrator may appoint a Human Resources Director for the Town of Franklin who will impartially and equitably oversee all personnel activities of town government in administering this Bylaw, but the Town Administrator shall retain responsibility for all such delegated acts and approval of personnel matters.

From time to time the Human Resources Director will review the compensation plan, which establishes minimum and maximum salaries for pay ranges. This compensation plan shall be submitted to the Town Council for approval prior to implementation.

H. Section 9. Human Resource Management Policies

The Town Administrator shall adopt policies to implement this Bylaw and will ensure that policies reflect professional practices, are kept current with federal and state laws and regulations, and are in accord with the Home Rule Charter and other provisions of the Town Code.

The Town Administrator will ensure that department heads, supervisory personnel and employees have access to current policies to promote efficiency and economy of government.

The Town of Franklin is an Equal Opportunity Employer and does not make any personnel decisions on the basis of applicant's race, gender, national origin, religion, age, color, or disability status. Discrimination against any person in recruitment, examination, appointment, training, promotion, retention, or any other personnel action because of race, creed, color, national origin, age, sex, handicap, political affiliation, or other non-merit factor is prohibited except where such factor is a bona fide occupational requirement.

I. Section 10. Employee Rights and Responsibilities

Employees who choose to work for the Town of Franklin can expect a workplace free from discrimination, harassment, or political pressure.

Employees are expected to conduct business with integrity and to report any instances of irregularity or fraud. They must not use their position for personal gain, nor engage in any conduct, which may reflect unfavorably upon the town.

J.

K. Section 11. Adoption of Policies

The Town Administrator is empowered and authorized by this Bylaw to adopt human resource management policies defining the rights, benefits, and obligations of employees subject to this bylaw. Such policies shall become effective in accordance with the following procedure:

(a) The Town Administrator may develop, amend or revise rules, regulations, policies, and procedures to meet the current needs of the Town of Franklin.

(b) The new or amended policies and their proposed effective date shall be distributed to the Town Council at a regularly scheduled meeting. The Town Council shall have 30 days to accept, reject, amend the policy. If the Town Council takes no action within 30 days, the proposed policy shall take effect.

(c) The new or amended policies shall be communicated to employees.

(d) Copies of the new or amended policies, shall be filed with the Town Clerk.


L. Section 12. Severability

The provisions of this Bylaw and the policies adopted pursuant to this bylaw are severable. If any bylaw provision or policy is held invalid, the remaining provision of the bylaw or policy shall not be affected thereby.

This by-law amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

DATED: Oct 7, 2009

A True Record Attest:


Deborah L. Pellegrini
Town Clerk

VOTED: passed

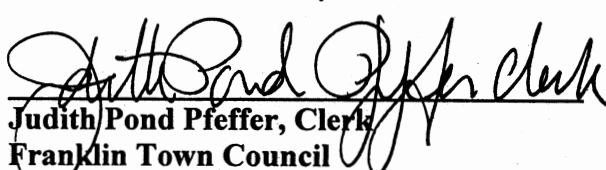
UNANIMOUS ✓

YES 8

NO 0

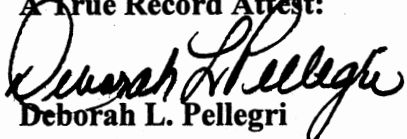
ABSTAIN 0

ABSENT 1


Judith Pond Pfeffer, Clerk
Franklin Town Council

DATED: Dec 16, 2009

A True Record Attest:


Deborah L. Pellegrini
Town Clerk

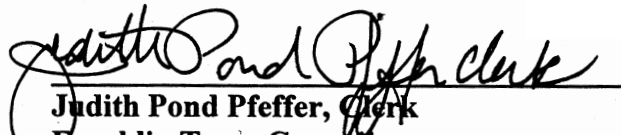
VOTED: Passed

UNANIMOUS -

YES 8 NO 0

ABSTAIN 0

ABSENT 1


Judith Pond Pfeffer, Clerk
Franklin Town Council



Sponsor: *Department of Planning and
Community Development*

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 09-637

Changes to §185-3. Definitions

A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 3 OF THE CODE OF THE TOWN OF FRANKLIN

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and ~~deletions~~, to §185-3. Definitions (in alphabetical order) as set forth below.

§185-3. Definitions.

~~Home Occupation – An occupation, business, trade or service which is accessory to and conducted in a dwelling or in a building or other structure accessory thereto; however, "home occupation" shall not include a professional office or studio of a resident physician, dentist, attorney, architect, artist, musician or engineer or other member of a recognized profession.~~

Home Occupation – A home based business owned and operated by a fulltime resident of a single or two family house residential dwelling which can be conducted without the need for a commercial space. The following businesses shall not be permitted as home occupations: Automotive sales, rental, lease, fueling, service, repair including collision, or restoration; the cooking or preparation of food for profit; medical or dental facilities (see definition of Home Professional Office below); any type of industrial use. A Home Office is also permitted for resident business owners such as contractors, landscapers, mobile cleaners or installers, provided that all equipment, supplies and vehicles are stored inside the residence or in a garage, and no more than two non-resident vehicle owners park at the property. There shall not be any materials or debris related to the activity stored outdoors. In addition, the business must comply with Section 185-39. B.(1) and (2).

Home Professional Office – A home based office owned and operated by a fulltime resident of a single or two family house residential dwelling as the principal employee in a profession such as medicine, dentistry, engineering, accounting, architecture or law (attorney). In addition, the business must comply with Section 185-39. A.(1) and (2).

This Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.



SPONSOR: *Department of Planning and
Community Development*

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 09-638

Chapter 185-39 Uses Accessory to Dwelling

A ZONING BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 185 SECTION 39 USES ACCESSORY TO DWELLING

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by making the following additions and deletions.

§185-39 Uses Accessory to Dwelling:

- A. ~~Professional office or studio. A professional office or studio is permitted within the principal building of a resident physician, dentist, attorney, architect, artist, musician, engineer or other member of a recognized profession, provided that, at locations where professional offices are not otherwise allowed, not more than two other persons are regularly employed on the premises in connection with such use and not more than 25% of the total floor area, not to exceed 400 square feet, is regularly devoted to such use.~~
- B. ~~Home occupation.~~
- (1) ~~A home occupation within the principal building is permitted, provided that, if the occupation is not allowed as a principal use, there is demonstrated compliance with each of the following conditions:~~
- ~~(a) Only persons resident on the premises shall be employed on the premises in the home occupation.~~
 - ~~(b) Not more than 25% of the total floor area or 200 square feet, whichever is smaller, shall be regularly devoted to such home occupation.~~
 - ~~(c) There shall be no retail sale of articles, except for items principally produced on the premises or maintained in connection with and incidental to such merchandise or service provided by the home occupation.~~
 - ~~(d) The use shall not occasion more than eight auto trips to or from the premises on an average business day.~~
 - ~~(e) Except for a permitted sign as specified in § 185-20, there shall be no exterior display of products visible from the street, no exterior storage of materials or equipment and no alteration of residential building character.~~
 - ~~(f) All parking to service the occupation shall be provided off street, other than in a required front yard, and shall not occupy more than 35% of the~~

lot area.

- (g) ~~The building or premises occupied shall not be rendered objectionable or detrimental to the residential character of the neighborhood due to exterior appearance; emission of odor, gas, smoke, noise, dust or light; electrical disturbance; or in any other way.~~
- (h) ~~There is compliance with all other applicable bylaws, regulations, permits and agreements.~~
- (2) ~~A building accessory to a dwelling or premises existing at the time of adoption of this chapter may be authorized by the Board of Appeals for use as an office or workroom for the conduct of a professional office or studio or home occupation by residents thereon, provided that the conditions in Subsection B(1)(a) through B(1)(h) above shall apply.~~
- C. ~~Parking. A private garage or outdoor vehicle storage for not more than three motor vehicles is permitted accessory to a dwelling, provided that, in residential districts, the vehicles parked shall not include more than one commercial vehicle of 2 1/2 tons gross weight or more nor more than one vehicle owned by a nonresident of the premises, except in the case of a farm operated on a full time basis by a resident thereon.~~

A. Home Professional Office.

- (1) A Professional Office is permitted within the principal residential building of a member of a licensed profession provided:
 - (a) The Professional Office does not violate the definition provided in Section 185-3 Definitions.
 - (b) The building or premises occupied shall not be rendered objectionable or detrimental to the residential character of the neighborhood due to exterior appearance, emission of odor, gas, smoke, noise, dust, light, electrical disturbance, or any other deleterious effects to the neighborhood. The Zoning Enforcement Office shall determine whether a Professional Office is objectionable or detrimental to the residential character of a neighborhood.
 - (c) All required parking shall be provided off street. Parking lots that hold four or more cars shall not be located within the front yard and shall require screening vegetation or stockade fencing that prevents the parked cars from being seen from the street or by residents of abutting properties. This requirement only applies to parking associated with the Professional Office and not normal resident parking of registered vehicles.
 - (d) No more than two other persons shall be employed on the premises.
 - (e) No more than 25% of the total floor area, not to exceed 400 square feet, shall be devoted to such use.

- (f) Regular hours of operation shall not start prior to 7:00am or close after 8:00pm. The Zoning Board of Appeals may extend hours of operation, provided that the extended hours of operation do not violate Section A.(1)(b). No commercial deliveries or pick-ups shall be made on Sundays.
 - (g) A sign shall be permitted provided that it is no larger than three (3) square feet in size.
 - (h) There is compliance with all other applicable bylaws, regulations, permits and agreements.
 - (i) No noxious or hazardous material or chemicals may be used or stored in quantities greater than those typically associated with routine single-family residential use.
- (2) A building which is accessory to a dwelling and which was in existence as of the date of adoption of this bylaw provision may be authorized by the Zoning Board of Appeals (ZBA) for use as an office or workroom for the conduct of a professional office by residents thereon, provided that the ZBA determines that the conditions in Section A.(1)(a) through A.(1)(i) are satisfied.

B. Home Occupation.

- (1) A Home Occupation is permitted within the principal residential building provided that there is demonstrated compliance with each of the following conditions:
 - (a) The Home Occupation does not violate the definition provided in Section 185-3 Definitions.
 - (b) The building or premises occupied shall not be rendered objectionable or detrimental to the residential character of the neighborhood due to exterior appearance, emission of odor, gas, smoke, noise, dust or light, electrical disturbance, or any other deleterious effects to the neighborhood. The Zoning Enforcement Office shall determine whether a Home Occupation is objectionable or detrimental to the residential character of a neighborhood.
 - (c) Only persons who reside on the premises shall be employed in the home occupation.
 - (d) Not more than 25% of the total floor area or 300 square feet, whichever is smaller, shall be regularly devoted to such home occupation.
 - (e) There shall be no retail sale of articles, except for items principally produced on the premises or maintained in connection with and incidental to such merchandise or service provided by the home occupation.
 - (f) Vehicles entering or exiting the property shall not be a nuisance or impediment to the normal activities within the residential neighborhood as determined by the Zoning Enforcement Officer.

- (g) A sign shall be permitted provided that it is no larger than three (3) square feet in size.
 - (h) All required parking shall be provided off street and other than in a required front yard, and shall not occupy more than 35% of the lot area. Parking lots that hold four or more cars shall require screening vegetation or stockade fencing that prevents the parked cars from being seen from the street or by residents of abutting properties. This requirement only applies to parking associated with the Home Occupation and not normal resident parking of registered vehicles.
 - (i) Hours of operation shall not start prior to 7:00am or close after 8:00pm. The Zoning Board of Appeals may extend hours of operation, provided they that the extended hours of operation do not violate Section B.(1)(b). No commercial deliveries or pick-ups shall be scheduled on Sundays.
 - (j) There is compliance with all other applicable bylaws, regulations, permits and agreements.
 - (k) No noxious or hazardous materials or chemicals may be used or stored in quantities greater than those typically associated with routine single-family residential use.
- (2) A building which is accessory to a dwelling and which was in existence as of the date of adoption of this bylaw provision may be authorized by the ZBA for use as an office or workroom for the conduct of a home occupation by residents thereon, provided that the ZBA determines that the conditions in Section B.(1)(a) through B.(1)(k) are satisfied.

C. Parking.


- (1) This section only applies to detached garages or outdoor storage areas that are used in conjunction with a Professional Office, Home Occupation or other Commercial Enterprises within a residential district. This section does not apply to detached or attached garages that are used only for the private residential use of a single-family or two-family residence.
- (2) A private accessory garage or outdoor vehicle storage area is permitted within a residential district provided it meets the following requirements:
 - (a) No more than three (3) motor vehicles shall be parked or stored in an accessory garage or an outdoor vehicle storage area within a residential district.
 - (b) No more than one (1) commercial vehicle between 6,000 and 15,000lbs. Gross Vehicle Weight (GVW) shall be parked or stored in an accessory garage or an outdoor vehicle storage area within a residential district. No vehicles over 15,000lbs. GVW shall be parked or stored in an accessory garage or outdoor vehicle storage area within a residential district without a Special Permit from the ZBA. A Special Permit shall be based upon a finding that the premises shall not be rendered objectionable or detrimental to the

- residential character of the neighborhood due to exterior appearance, emission of odor, gas, smoke, noise, dust or light, electrical disturbance, or any other deleterious effects to the neighborhood.
- (c) An outdoor vehicle storage yard within a residential district shall not be permitted within the normal front yard setback of the residential district.
- (d) An outdoor vehicle storage area within a residential district shall have screening vegetation or stockade fencing that prevents the parked cars from being seen from the street or by the neighbors who reside on abutting properties.

This Zoning By-law amendment shall take effect in accordance with the Franklin Homerule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: Dec 16, 2009

A True Record Attest


Deborah L. Pellegrini
Town Clerk

VOTED: Passed
UNANIMOUS —
YES 8 NO 0
ABSTAIN 0
ABSENT 1


Judith Pond Pfeffer, Clerk
Franklin Town Council



SPONSOR: *Department of Planning and
Community Development*

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 10-639

Changes to § 185-5 Zoning Map, Biotechnology Use Zoning District 1A

A ZONING BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 185, SECTION 5, ZONING MAP, RE: BIOTECHNOLOGY USE ZONING DISTRICT

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 185 of the Code of the Town of Franklin is hereby amended by making the following amendments to §185-5. Zoning Map:

That the Zoning Map of the Town of Franklin be amended by adding the following eleven (11) parcels totaling 87.01+/- acres:

272-002-000	274-002-000	275-004-000
272-005-000	274-003-000	275-009-000
272-006-000	274-004-000	290-003-000
274-001-000	275-001-000	

and by deleting parcel 293-002-000, as shown on the Town of Franklin's Assessor's Maps, from the Biotechnology Use Zoning District.

Changes to the Biotechnology Use Zoning District are shown on the attached zoning map entitled Town of Franklin Biotechnology Use District 1A, dated December 28, 2009.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: March 17, 2010

A True Record Attest:

Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

VOTED: Passed
UNANIMOUS —

YES 6 NO 0

ABSTAIN 0

ABSENT 3

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
Franklin Town Council



SPONSOR: *Department of Planning
and Community Development*

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 10-640

Biotechnology Uses

A ZONING BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 185, SECTION 42. BIOTECHNOLOGY USES.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 185 of the Code of the Town of Franklin is hereby amended by adding the following to § 185-42. Biotechnology uses:

DELETE § 185-42. Biotechnology uses in entirety and ADD in its place:

§ 185-42. Biotechnology uses.

A. Purpose. The purpose of this section is to protect the public from risks and potential risks posed by biotechnology uses in the Town of Franklin, including but not limited to experimentation with or use of Recombinant DNA (rDNA) technology.

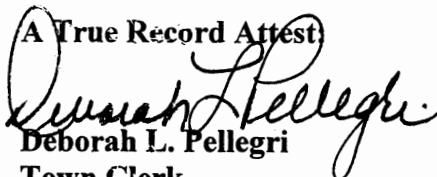
B. Use limitations and conditions. Biotechnology uses are allowed subject to the following limitations and conditions:

- (1) Biotechnology uses are permitted within the Biotechnology Use Zoning District delineated on the maps entitled "Town of Franklin Biotechnology District 1A and dated January 4, 2010, and Town of Franklin Biotechnology District 1B" and dated November 6, 2009, appended to this Zoning Bylaw and on file with the Town Clerk and the Building Commissioner.
- (2) Use, storage or experimentation with hazardous infectious agents, including but not limited to agents developed through rDNA technology, that are classified by National Institute of Health guidelines as requiring Biosafety Level 4 (BSL-4) containment are not permitted in the Town of Franklin.
- (3) All biotechnology uses shall comply with the Guidelines for Research Involving DNA Molecules as promulgated by the National Institutes of Health (NIH) of the United States Department of Health and Human Services and published in the Federal Register on May 7, 1986, and any subsequent amendments.
- (4) All biotechnology uses within the Town of Franklin shall comply with Franklin Board of Health Biotechnology Regulations, Chapter 198 of Franklin's Town Code.

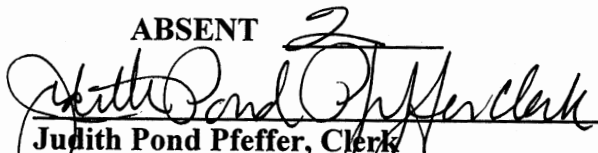
- (5) A Franklin Board of Health Biotechnology Operating Protocol Permit shall be obtained prior to commencing a biotechnology use or constructing any structure for such use.
- (6) Supplemental Site Plan Submittal Requirements. Where biotechnology use is proposed and site plan review approval is required, all approved site plans will contain the following condition: A Franklin Board of Health Biotechnology Operating Protocol Permit shall be obtained prior to commencing a biotechnology use or constructing any structure for such use.
- (7) Municipal sewer service must be available and the applicant shall be required to connect.
- (8) Biomedical waste products or by-products shall not be discharged through the municipal sewer system unless all viable microorganisms, whether containing recombinant DNA or not, have been rendered non-infectious in accordance with 105 CMR 480.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: March 17, 2010

A True Record Attest

 Deborah L. Pellegrini
 Town Clerk

VOTED: Passed
 UNANIMOUS _____
 YES 7 NO 0
 ABSTAIN 0
 ABSENT 2


 Judith Pond Pfeffer, Clerk
 Franklin Town Council

SPONSOR: *Department of Planning
and Community Development*

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 10-640

Biotechnology Uses

**A ZONING BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN
AT CHAPTER 185, SECTION 42. BIOTECHNOLOGY USES.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 185 of the Code of the Town of Franklin is hereby amended by adding the following to § 185-42. Biotechnology uses:

DELETE § 185-42. Biotechnology uses in entirety and ADD in its place:

§ 185-42. Biotechnology uses.

A. Purpose. The purpose of this section is to protect the public from risks and potential risks posed by biotechnology uses in the Town of Franklin, including but not limited to experimentation with or use of Recombinant DNA (rDNA) technology.

B. Use limitations and conditions. Biotechnology uses are allowed subject to the following limitations and conditions:

- (1) Biotechnology uses are permitted within the Biotechnology Use Zoning District delineated on the maps entitled "Town of Franklin Biotechnology District 1A and dated January 4, 2010, and Town of Franklin Biotechnology District 1B" and dated November 6, 2009, appended to this Zoning Bylaw and on file with the Town Clerk and the Building Commissioner.
- (2) Use, storage or experimentation with hazardous infectious agents, including but not limited to agents developed through rDNA technology, that are classified by National Institute of Health guidelines as requiring Biosafety Level 4 (BSL-4) containment are not permitted in the Town of Franklin.
- (3) All biotechnology uses shall comply with the Guidelines for Research Involving DNA Molecules as promulgated by the National Institutes of Health (NIH) of the United States Department of Health and Human Services and published in the Federal Register on May 7, 1986, and any subsequent amendments.
- (4) All biotechnology uses within the Town of Franklin shall comply with Franklin Board of Health Biotechnology Regulations, Chapter 198 of Franklin's Town Code.

- (5) A Franklin Board of Health Biotechnology Operating Protocol Permit shall be obtained prior to commencing a biotechnology use or constructing any structure for such use.
- (6) Supplemental Site Plan Submittal Requirements. Where biotechnology use is proposed and site plan review approval is required, all approved site plans will contain the following condition: A Franklin Board of Health Biotechnology Operating Protocol Permit shall be obtained prior to commencing a biotechnology use or constructing any structure for such use.
- (7) Municipal sewer service must be available and the applicant shall be required to connect.
- (8) Biomedical waste products or by-products shall not be discharged through the municipal sewer system unless all viable microorganisms, whether containing recombinant DNA or not, have been rendered non-infectious in accordance with 105 CMR 480.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: _____, 2010

VOTED:

UNANIMOUS _____

A True Record Attest:

YES _____ **NO** _____

ABSTAIN _____

Deborah L. Pellegrini
Town Clerk

ABSENT _____

Judith Pond Pfeffer, Clerk
Franklin Town Council



TOWN OF FRANKLIN
BYLAW AMENDMENT 10-641

AMENDMENT OF SERVICE FEES:
Solid Waste and Recycling

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 82 of the Code of the Town of Franklin, Appendix A, "List of Service Fee Rates" is hereby amended as attached (delete strikethrough text, add underlined text).

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: Feb 10, 2010

A True Record Attest:

Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

VOTED: Passed

UNANIMOUS

YES 5 **NO** 2

ABSTAIN 1

ABSENT 1

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
Franklin Town Council



SPONSOR:
*Department of Planning and
Community Development*

TOWN OF FRANKLIN

BY-LAW AMENDMENT 10-642

Franklin Conservation Bylaw

A BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT CHAPTER 181-6

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 181-D. of the Code of the Town of Franklin is hereby amended by adding the following to § 131-6. Notice of Hearings:

At §181-6, Notice of hearings. DELETE ~~text show as strikeout and bold~~ and ADD text that is underlined and bold:

§ 181-6 Notice and hearings.

**A. Notice of Intent (NOI), Abbreviated Notice of Intent (Abbreviated NOI),
Abbreviated Notice of Resource Area Delineation (ANRAD) or any
Modification to these Permits.**

A(1) Any person filing a permit application ~~or an RFD~~ with the Commission at the same time shall give written notice thereof, by certified mail (return receipt requested) or hand delivered, to all abutters at their mailing addresses shown on the most recent applicable tax list of the assessors, including owners of land directly opposite on any public or private street or way, and abutters to the abutters within 300 feet of the property line of the applicant, including any in another municipality or across a body of water. The notice to abutters shall have enclosed a copy of the permit application or request, with plans, or shall state where copies may be examined and obtained by abutters.

B(2) All hearing notices shall also comply with the public hearing requirements set out at § 4-15 of the Code of the Town of Franklin.

C(3) An affidavit of the person providing such notice, with a copy of the notice mailed or delivered, shall be filed with the Commission prior to the date of the hearing. ~~When a person requesting a determination is other than the owner, the request, the notice of the hearing and the~~

~~determination itself shall be sent by the Commission to the owner as well as to the person making the request.~~

- D(4)** The Commission shall conduct a public hearing on any permit application ~~or RFD~~ with written notice given at the expense of the applicant, ~~14~~10 calendar days prior to the hearing, in a newspaper of general circulation in the municipality.
- E(5)** The Commission shall commence the public hearing within 21 days from receipt of a completed permit application ~~or RFD~~ unless an extension is authorized in writing by the applicant.
- F(6)** The Commission shall issue its permit ~~or determination~~ in writing within 21 days of the close of the public hearing thereon unless an extension is authorized in writing by the applicant.
- G(7)** The Commission in an appropriate case may simultaneously hold its hearing under this chapter with the hearing conducted under the Wetlands Protection Act, MGL c. 131, § 40, and Regulations, 310 CMR 10.00.
- H(8)** The Commission shall have authority to continue the hearing to a certain date announced at the hearing, for reasons stated at the hearing, which may include receipt of additional information from the applicant or others deemed necessary by the Commission in its discretion or comments and recommendations of the boards and officials listed in § 181-7.

B. Request for Determination of Applicability (RFD)

- (1)** The Commission shall conduct a public meeting on any RFD application with written notice given at the expense of the applicant, 14 10 calendar days prior to the hearing, in a newspaper of general circulation in the municipality.
- (2)** The Commission shall commence the public meeting within 21 days from receipt of a completed RFD application unless an extension is authorized in writing by the applicant.
- (3)** The Commission shall issue its determination in writing within 21 days of the close of the public meeting thereon unless an extension is authorized in writing by the applicant. When a person requesting a determination is other than the owner, the request, the notice of the hearing and the determination itself shall be sent by the Commission to the owner as well as to the person making the request.

- (4) The Commission in an appropriate case may simultaneously hold its public meeting under this chapter with the public meeting conducted under the Wetlands Protection Act, MGL c. 131, § 40, and Regulations, 310 CMR 10.00.
- (5) The Commission shall have authority to continue the meeting to a certain date announced at the meeting, for reasons stated at the meeting, which may include receipt of additional information from the applicant or others deemed necessary by the Commission in its discretion or comments and recommendations of the boards and officials listed in § 181-7.
-

DATED: April 7, 2010

VOTED: passed

UNANIMOUS —

YES 8 NO 0

ABSTAIN 0

ABSENT 1

A True Record Attest:

Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
Franklin Town Council



Sponsor: Administration

TOWN OF FRANKLIN

BYLAW AMENDMENT 10-643

CHAPTER 105, JUNK, SECONDHAND GOODS, AND ANTIQUE DEALERS

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 105.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 105 of the Code of the Town of Franklin is amended by striking the existing language in its entirety and replacing it as follows:

CHAPTER 105 JUNK, SECONDHAND GOODS, AND ANTIQUE DEALERS

SECTION 105-1 LICENSE REQUIRED

No person shall deal in junk, secondhand goods, or antiques or keep a shop for the purchase, sale, resale, barter, or taking on consignment of junk, secondhand goods, or antiques without a license issued by the Town Administrator.

SECTION 105-2 LICENSING REQUIREMENTS

- A. A person who desires a license under this chapter shall fill-out the application form supplied by the Town Administrator's office; the application form shall require:
1. Applicant's legal name, residential street address, and such other identifying information as will permit Town officials to investigate an applicant's suitability to conduct the proposed business.
 2. A description of the location or premises at which the proposed business will be conducted.
 3. A complete description of the proposed business.
 4. A complete description of the nature and source of merchandise to be offered.
- B. Upon receipt of a completed application, the Town Administrator shall promptly transmit the application to the Chief of Police who shall conduct an investigation to determine applicant's suitability to conduct the proposed business and report the results of his investigation to the Town Administrator.

- C. Upon receipt of the Police Chief's report, the Town Administrator shall act upon the application and shall approve the license only if he finds that applicant is suitable to conduct the proposed business and that the proposed business will not materially detract from the public health, safety or welfare in light of the proposed business and its location; if the Town Administrator approves the application, the applicant shall pay the required license fee.
- D. In approving a license application, the Town Administrator may specify the hours of operation and include such other conditions as he deems to be reasonably necessary to protect the public health, safety, or welfare.

SECTION 105-3 GENERAL LICENSE CONDITIONS

- A. Licenses issued hereunder shall run from January 1 to December 31, inclusive, of each year. Renewal applications for the following year must be filed with the Town Administrator on or before November 1 in each licensing year.
- B. Any person issued a license hereunder shall display the license in a conspicuous place upon the licensed premises.
- C. All licensed premises and all portions thereof and all merchandise shall be open and accessible to officers or agents of the Franklin Police, Fire, Building and Health Departments at all times.
- D. All portions of licensed premises shall be kept broom-clean and well-lit; merchandise shall be so displayed and arranged as to permit customers to have easy access and to be able to move freely about the premises without obstruction.
- E. No merchandise shall be displayed outside the building(s) in which the business is conducted unless the license expressly so provides; in no event shall merchandise be displayed off the licensed premises, including public way or sidewalk or abutting property.
- F. All merchandise shall be kept clean and free of insects and vermin; clothing or other textiles shall be washed, cleaned, or sanitized prior to being offered for sale; all other merchandise shall be suitably cleaned and kept in a reasonably clean condition.
- G. No person shall conduct a business, under a license issued hereunder, that involves items made of gold, silver, or platinum unless the license specifically authorizes transactions involving items of those metals.
- H. No licensee hereunder shall purchase or otherwise acquire any secondhand goods from a person under eighteen (18) years of age.

- I. No licensee hereunder shall purchase any junk, antiques or secondhand articles on the business premises from a private party, until the seller provides a driver's license as a positive identification, or if the seller has no driver's license, then such other suitable photo identification. For purposes of this article, a private party is defined as a person who has no valid state tax registration number.
- J. A licensee shall retain on the licensed premises for seven (7) days all electronics, jewelry, gold and silver items, and any other item with a retail value of \$100 or more, which the licensee purchases or otherwise acquires, prior to offering the item for sale.
- K. All licensees shall keep a report and record book, in a form approved by the Police Chief, in which the following information shall be recorded for each transaction with a private party by which licensee purchases or otherwise acquires any item(s) specified in subparagraph J:
 - 1. the date and time of purchase,
 - 2. the name and address of the seller,
 - 3. the type of identification given by the seller,
 - 4. the date of birth and any identification number provided by the seller,
 - 5. a description of the article purchased by the licensee, including, where applicable, the size, setting, brand name, model, serial and inspection number, if any, and
 - 6. the purchase price paid by the licensee.

The report and record book shall provide a suitable space for each seller to sign his or her name and record his or her address prior to payment of the purchase price by the licensee. All entries in the report and record book shall be in ink. No entries shall be erased or obliterated.

The dealer shall also keep a permanent record of all other purchases not covered by the record book requirement, showing the date of purchase, the purchase price of the article or group of articles, and the name and address of the seller.

- L. Licensee shall file a secondhand dealer's report, weekly with the Chief of Police; said report shall be delivered to the police station each Monday by 12:00 noon, and shall list all items purchased or otherwise acquired during the prior week which are subject to retention prior to being offered for sale per subparagraph J.
- M. Each dealer in a multi-dealer shop is required to be separately licensed under this chapter. Each such dealer is subject to all the provisions of this chapter except

that the shop owner(s) shall submit one consolidated secondhand dealer's report, weekly, per subparagraph L containing the name of each dealer and the required information for same. The shop owner(s) is/are responsible for obtaining accurate and complete information for each dealer and for ensuring that each dealer otherwise fully complies with the provisions of this chapter.

SECTION 105-4 LICENSE SUSPENSION OR REVOCATION

The Town Administrator may suspend or revoke a license issued under this Chapter, after a hearing, if he finds that the licensee has violated or permitted a violation of any provision of this Chapter or any other provision of the Town of Franklin Code directly applicable to the operation of licensee's business or any condition of the license or if he finds that licensee has been convicted of any crime involving theft of property or if he finds that licensee's continued operation will substantially derogate from the public health, safety or welfare.

SECTION 105-5 FINE FOR VIOLATION

A violation of any provision of this Chapter will result in a fine of \$100.00 for each offense; each day that the violation continues shall constitute a separate offense.

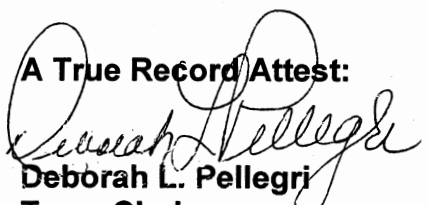
SECTION 105-6 ENFORCEMENT

The Town Administrator or his designee, the Franklin Police Chief and Fire Chief or their designees, the Building Commissioner and the Board of Health Agent are each authorized to enforce the provisions of this Chapter.

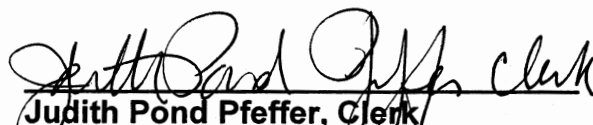
This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: May 19, 2010

A True Record Attest:


Deborah L. Pellegrini
Town Clerk

VOTED: Passed
UNANIMOUS 0
YES 7 NO 0
ABSTAIN 0
ABSENT 2


Judith Pond Pfeffer, Clerk
Franklin Town Council



TOWN OF FRANKLIN

**BY-LAW AMENDMENT 10-644
AMENDMENT TO SEWER SYSTEM MAP**

**A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN,
CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following extension as an eligible location:

Extending sewer system approximately 258 feet and three sewer manholes to
service a two house lot parcel at 148 Washington Street.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED April 28, 2010

VOTED: Passed

UNANIMOUSLY: /


A True Record Attest:



Deborah L. Pellegrini
Town Clerk

YES: 7 NO: 0

ABSTAIN: 0 Recuse
ABSENT: 2


Judith Pond Pfeffer, Clerk
FRANKLIN TOWN COUNCIL



TOWN OF FRANKLIN

BY-LAW AMENDMENT 10-646 AMENDMENT TO SEWER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN,
CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following extension as an eligible location:

800' sanitary sewer main extension at off Beech Street at #23 for a new seven lot subdivision, provided that said extension shall not become effective until Town's receipt of an executed grant of utility easement from the owner of the property at 29 Beech Street (Franklin Assessors' Map 222, Parcel 25) and any mortgagee(s) in form acceptable to Town and recordation of same.

I-E for, water, storm water, overlay

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: *June 16, 2010*

VOTED: *passed*

UNANIMOUSLY:

A True Record Attest:

YES: 6 NO: 1

Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

ABSTAIN: 0 ABSENT: 2
Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
FRANKLIN TOWN COUNCIL



Sponsor: Property Owner

TOWN OF FRANKLIN

BY-LAW AMENDMENT 10-647

AMENDMENT TO WATER SYSTEM MAP

**A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN,
CHAPTER 179 § 179-9.1 WATER MAP.**

**BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF
FRANKLIN** that Chapter 179 § 179-9.1. Water System Map Exhibit A (Map) be
amended by adding as an eligible location the following:

§179-9.1 Water System Map.

Exhibit A:

1000 foot long water main extension off Beech Street at #23 for a seven lot
subdivision; provided that said extension shall not become effective until
Town's receipt of an executed grant of utility easement from the owner of
the property at 29 Beech Street (Franklin Assessors' Map 222, Parcel 25)
and any mortgagee(s) in form acceptable to Town and recordation of same.

This By-Law amendment shall become effective in accordance with the provisions
of the Franklin Home Rule Charter.

DATED: June 16, 2010

A True Record Attest;

Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

VOTED: Passed
UNANIMOUS ✓
YES 6 NO 1
ABSTAIN ✓
ABSENT 2

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
Franklin Town Council

Board of Registrars

The Board of Registrars respectfully submits this annual report to the citizens of Franklin.

POPULATION AS OF JANUARY 2010 – 32,623--- VOTERS-19,907

FY10 was a busy year! We had 6 election during the year, both regular and specials.

November 3, 2009- A total of 3244 registered voters turned out to vote for the **Town Election**. There were 2 contested races, Town Council and Board of Health. We also had a write-in campaign that required hand-counting of the ballots for the Board of Assessors thus delaying the results by just a little.

The end of the day brought three new councilor and the reelection of our Board of Health candidate. The day had a steady stream of voters to the Fieldhouse. (Results are on the following pages)

December 8, 2009- A total of 3963 voters turned out for this Special State Primary Election to fill the vacancy due to the death of Senator Edward Kennedy, a long time Massachusetts Senator in Congress. Franklin's State Senator, Scott Brown, ran for this seat and was ultimately elected. (Results are on the following pages)

January 19, 2010- A total of 13,418 voters turned out for the Special State Election to fill the position of Senator in Congress. It was a very busy day with Democrats, Republican and Liberty voters coming out to vote. The outcome was Scott Brown was the winner and is now our new Senator in Congress.

April 13, 2010- A total of 284 voters cast their votes for this Special State Primary. Turn out was very low. Breakdown of voters was Democrats 215, Republican 69, Libertarian 0. (Results are on the following pages.)

May 11, 2010- A total of 1031 voters turned out to vote for the Special State Election. Once again, the day was long and slow. The outcome was that Richard Ross is our new Senator replacing Scott Brown and represents precincts 2, 3 and 4. (Results are on the following pages)

June 8, 2010- A total of 7966 voters turned out for the Special Town Override Election. The day was very busy. The outcome was the override failed. (Results are on the following pages)

Federal "Motor Voter" Law

We continue to register voters according to the National Voter Registration Act of 1993.

You will remember that the **Federal "Motor Voter" Law** dramatically changed the rules for registering voters, deleting voters and how we maintain voter information. We are fully operational with the new system and all seems to be going very well. While this certainly has increased **voter registration**, it has not helped to increase **voter participation** on election day.

Census by Mail

Our annual street listing was once again accomplished through the Census-By-Mail using the State Computer Program. We had a 92% return with just 245 households not returning their census. My office is still working on these and will continue to send out notices and make phone calls when possible. I would like to remind all residents of Franklin how important it is to return the census form as soon as possible so that we may list you in the proper location. If you move within the year, please give us a call and let us know your new address. The school department and our office work well together in registering new students for school by requiring them to come to the Clerk's office to obtain a copy of their census form. They, in turn, bring that form to the school department and are able to register the student/students in the school system.

Remember to always vote, it's your right!!

Registered Voter Statistics for FY10

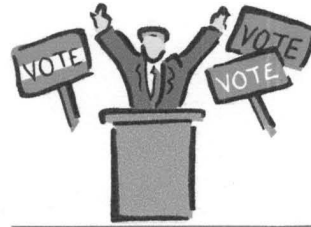
Pct.	D	R	U	L	Green USA	Green Rainbow	Inter 3rd	American Indep.	Conserv.	Working Families	
1	504	305	1409	3	0	6	0	1	0	3	2231
2	581	354	1562	3	1	1	0	1	0	4	2507
3	674	345	1432	3	1	1	0	0	0	4	2460
4	560	516	1554	4	0	2	0	0	1	0	2637
5	634	343	1524	3	0	2	0	1	0	0	2508
6	628	365	1378	9	3	5	0	0	1	1	2390
7	568	449	1452	6	0	1	0	0	0	1	2477
8	601	402	1684	7	0	0	1	1	0	1	2697
	4750	3079	11995	38	5	18	1	4	2	15	19907

Number of Households listed in FY10-11,680 (this includes apartments/condo)

Our Board is pleased with the progress that has taken place throughout the year regarding voter registration and maintaining a valuable street list that is used by all departments. We will continue our project of sending out letters to as many unregistered voters during the year.

We would like to remind all college students to send in their absentee requests for ballots to be sent to them at their college as soon as they know their new address.

Our data entry assistant, Lois D'Amico has continued to be an asset to the department and we thank her for her continued hard work. We thank Joan Fagan and Joanne Bird, both retired, but still working one day a week!!



Respectfully submitted:
Deborah L. Pellegri, CMC, Clerk
Elynor Crothers
Delwyn G. Arnold
Marybeth Fraser

November 3, 2009
Biennial Town Election

BIENNIAL TOWN ELECTION WARRANT
NOVEMBER 3, 2009

WARRANT FOR THE FRANKLIN TOWN ELECTION

COMMONWEALTH OF MASSACHUSETTS

NORFOLK:SS

To either of the Constables of the Town of Franklin in Norfolk County.

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town Of Franklin to vote at the polling place listed below on:

Place: Franklin High School Field House, Oak Street (ALL PRECINCTS)
Tuesday, NOVEMBER 3, 2009 FROM 6:00A.M. TO 8:00 P.M. for the
following purpose:

TO ELECT:

- (1) Assessor for Four Year Term
- (1) Board of Health Members for Four Year Term
- (2) Planning Board Members for Four Year Term
- (1) Planning Board Associate Member For Four Years.
- (7) School Committee Members for Two Years
- (9) Town Councillors for Two Years.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting. Given under our hand this 2nd day of October, 2009.

Jeffrey Nutting
Town Administrator

Deborah L. Pellegrini
Town Clerk/Election Administrator

Robert Jarvis Constable

Date

Return of the Warrant.

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, Franklin High School, on Tuesday, November 6, 2007 at six o'clock for the purpose within mentioned posting notices of the election in five places open to the public, in compliance with Section Two of Article Five, Section One of the Franklin Home Rule Charter.

Constable

Date

Proceedings for the November 3rd, 2009 Biennial Town Election

Pursuant to the warrant for the Town Election, the inhabitants of the Town Of Franklin qualified to vote in town affairs, assembled in the Franklin High School Field House on Tuesday, November 3rd, 2009, at six o'clock in the forenoon.

Total Votes Cast..... 3244 DLP

(Complete results are listed on the next page)

Deborah L. Pellegrini, CMC
Town Clerk

Town of Franklin Municipal Election
November 3, 2009

TOWN COUNCILLOR	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	1451	1328	1462	1188	869	1571	1279	954	10102
****R. SCOTT MASON	195	175	189	164	160	252	222	171	1528
****JOSEPH E. McGANN	176	178	243	161	135	199	184	167	1443
****JUDITH POND PFEFFER	185	191	255	164	156	222	197	183	1553
****ROBERT R. VALLEE	225	225	242	200	198	276	242	218	1826
****STEPHEN H. WHALEN	173	160	160	151	159	216	231	187	1437
****SHANNON S. ZOLLO	222	223	180	176	163	227	249	208	1648
ROBERT C. AVAKIAN	169	178	187	159	147	178	191	169	1378
DANIEL B. BALLINGER	132	126	136	143	122	179	157	216	1211
****GLENN F. JONES	216	220	237	191	173	305	211	214	1767
****MATTHEW T. KELLY	211	180	191	180	175	227	237	216	1617
BRYCE T. KUCKS	59	62	70	100	67	82	64	88	592
****TINA T. POWDERLY	273	226	201	226	179	270	259	234	1868
GLENN H. RICHARDS	134	121	141	131	144	181	159	171	1182
Scattered write ins	4	7	3	5	6	7	6	6	44
Total Votes	3825	3600	3897	3339	2853	4392	3888	3402	29196
SCHOOL COMMITTEE	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	1612	1443	1661	1370	1050	1673	1416	1250	11475
****EDWARD CAFASSO	184	177	184	160	157	240	220	185	1507
****PAULA T. MULLEN	182	211	182	160	156	241	228	202	1562
****SUSAN T. ROHRBACH	175	174	170	152	148	215	193	185	1412
****JEFFREY N. ROY	185	190	184	186	170	253	244	204	1616
****ROBERTA A. TRAHAN	189	186	198	175	155	236	223	196	1558
****CYNTHIA J. DOUGLAS	251	229	252	213	199	299	265	219	1927
****WILLIAM J. GLYNN	191	187	198	173	181	254	233	204	1621
Scattered write ins	6	3	2	8	3	5	2	1	30
Total Votes	2975	2800	3031	2597	2219	3416	3024	2646	22708
BOARD OF HEALTH	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	91	63	54	64	52	70	81	60	536
****BRUCE J. HUNCHARD	184	190	214	178	148	244	221	177	1556
KOREN V. KANADANIAN	150	147	165	129	116	174	128	141	1150
Scattered write ins	0	0	0	0	1	0	2	0	3
Total Votes	425	400	433	371	317	488	432	378	3244
PLANNING BOARD	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	428	382	425	350	287	481	405	361	3119
****ANTHONY D. PADULA	199	194	224	176	157	241	206	173	1570
****JOSEPH F. HALLIGAN	222	222	214	213	187	251	250	221	1780
Scattered write ins	1	2	3	3	3	3	3	1	19
Total Votes	850	800	866	742	634	976	864	756	6488
PLANNING BOARD ASSOCIATE	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	182	176	174	162	116	185	177	161	1333
****JOHN F. CARROLL	242	221	255	209	197	298	255	215	1892
Scattered write ins	1	3	4	0	4	5	0	2	19
Total Votes	425	400	433	371	317	488	432	378	3244
BOARD OF ASSESSORS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Blanks	365	358	377	325	278	420	390	347	2860
****Christopher Feeley (write in)	40	26	34	24	15	44	21	13	217
Scattered write ins	20	16	22	22	24	24	21	18	167
Total Votes	425	400	433	371	317	488	432	378	3244

a true record
Attest: *David L. Pellegrini*
Recorder

WARRANT FOR THE SPECIAL PRIMARY STATE ELECTION – December 8, 2009

COMMONWEALTH OF MASSACHUSETTS

NORFOLK, ss. Deborah L. Pellegrini, CMC
 Town Clerk, Franklin, MA
 To either of the Constables of the Town of Franklin, in Norfolk County.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town of Franklin to vote at the polling place listed below on:

POLLING PLACE: FRANKLIN HIGH SCHOOL FIELDHOUSE ON POND STREET

TUESDAY, December 8, 2009, FROM 6:00 A.M. TO 8:00P.M. FOR THE FOLLOWING PURPOSE:

TO CAST THEIR VOTES IN THE SPECIAL STATE PRIMARY ELECTION FOR THE CANDIDATE OF POLITICAL RTIES FOR THE FOLLOWING OFFICE:

SENATOR IN CONGRESS..... FOR THE COMMONWEALTH
 Hereof fail not and make return of this warrant with your doings thereon at the time and place of said election.
 Given under my hand this 25TH DAY OF NOVEMBER, IN THE YEAR TWO THOUSAND AND NINE

Jeffrey Nitting
 Town Administrator
 Franklin, Norfolk, MA

Deborah L. Pellegrini, CMC
 Town Clerk
 Franklin, Norfolk, MA

WARRANT MUST BE POSTED AT LEAST SEVEN DAYS BEFORE DECEMBER 8, 2009

Constable

Date

RETURN OF THE WARRANT

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, Franklin High School, on Tuesday, December 8, 2009 at 6:00a.m. for the purpose within mentioned, by posting attested copies of the within warrant in five places open to the public, in compliance with Section Two of Article Five, Section One of the Franklin Home Rule Charter.

Constable

Date

Proceedings of the Special State Primary Election December 8, 2009

Total Votes Cast.....3963
 al Democrats.....2445 Republican.....1517.....Libertarian.....1

Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SENATOR IN CONGRESS									
BLANKS	1	0	0	0	0	0	1	0	2
Michael E. Capuano	60	74	77	55	67	68	73	60	534
Martha Coakley	143	153	170	158	160	160	184	168	1296
Alan A. Khazei	36	36	32	27	33	30	29	45	268
Stephen G. Pagliuca	38	42	52	43	27	45	38	55	340
Write-in	1	1	0	0	0	1	1	1	5
Total	279	306	331	283	287	304	326	329	2445
Republican	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SENATOR IN CONGRESS									
BLANKS	1	1	0	0	0	1	1	0	4
Scott P. Brown	198	177	151	205	165	163	182	229	1470
Jack E. Robinson	9	4	8	6	4	5	3	3	42
Write-in votes	0	1	0	0	0	0	1	0	2
Total	208	183	159	211	169	169	186	232	1517
independent	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SENATOR IN CONGRESS									
BLANKS									
Write-in Scattered	1	0	0	0	0	0	0	0	1
Write-in									
Total	1	0	0	0	0	0	0	0	1

I, Deborah L. Pellegrini, CMC, Town Clerk, Franklin, Norfolk County, MA. do hereby certify and attest that the foregoing results are true and accurate to the votes cast on September 19, 2006 at the State Primary Election held at the Franklin High School Fieldhouse, Franklin, MA.

Attest: Deborah L. Pellegrini, CMC, Town Clerk, Franklin, MA

WARRANT FOR THE SPECIAL STATE ELECTION – January 19, 2010

COMMONWEALTH OF MASSACHUSETTS

NORFOLK: ss

To either of the Constables of the Town of Franklin, in Norfolk County.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town of Franklin to vote at the polling place listed below on:

POLLING PLACE: FRANKLIN HIGH SCHOOL FIELDHOUSE ON POND STREET

TUESDAY, January 19, 2010, FROM 6:00 A.M. TO 8:00P.M. FOR THE FOLLOWING PURPOSE:

TO CAST THEIR VOTES IN THE SPECIAL STATE ELECTION FOR THE CANDIDATE OF POLITICAL PARTIES
FOR THE FOLLOWING OFFICE:

SENATOR IN CONGRESS..... FOR THE COMMONWEALTH

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said election.
Given under my hand this 4TH DAY OF JANUARY, IN THE YEAR TWO THOUSAND AND TEN.

Jeffrey Nutting
Town Administrator
Franklin, Norfolk, MA

Deborah L. Pellegri, CMC
Town Clerk
Franklin, Norfolk, MA

WARRANT MUST BE POSTED AT LEAST SEVEN DAYS BEFORE JANUARY 12, 2010

Constable

Date

RETURN OF THE WARRANT

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, Franklin High School, on Tuesday, January 19, 2010 at 6:00a.m. for the purpose within mentioned, by posting attested copies of the within warrant in five places open to the public, in compliance with Section Two of Article Five, Section One of the Franklin Home Rule Charter.

Constable

Date

Proceedings of the Special State Election January 19, 2010

Total voters.....13,418

Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SENATOR IN CONGRESS									
BLANKS	1	0	0	0	0	0	0	1	2
Scott P. Brown, Republican	1030	1048	968	1277	1063	964	1210	1268	8828
Martha Coakley, Democrat	547	521	583	559	550	531	586	593	4470
Joseph L. Kennedy, Liberty	12	24	15	12	11	10	9	17	110
Write-in	1	1	3	1	0	1	0	1	8
Total	1591	1594	1569	1849	1624	1506	1805	1880	13,418

I, Deborah L. Pellegri, CMC, Town Clerk, Franklin, Norfolk County, MA. do hereby certify and attest that the foregoing results are true and accurate to the votes cast on January 19, 2010 at the Special State Election held at the Franklin High School, Franklin, MA.

Attest: Deborah L. Pellegri, CMC, Town Clerk, Franklin, MA

WARRANT FOR THE SPECIAL STATE PRIMARY ELECTION – APRIL 13, 2010

COMMONWEALTH OF MASSACHUSETTS

NORFOLK: ss

To either of the Constables of the Town of Franklin, in Norfolk County.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town of Franklin to vote at the polling place listed below on:

POLLING PLACE: FRANKLIN HIGH SCHOOL FIELDHOUSE ON POND STREET

TUESDAY, April 13, 2010, FROM 6:00 A.M. TO 8:00P.M. FOR THE FOLLOWING PURPOSE:

TO CAST THEIR VOTES IN THE SPECIAL STATE PRIMARY ELECTION FOR THE CANDIDATE OF POLITICAL PARTIES FOR THE FOLLOWING OFFICE:

SENATOR IN GENERAL COURT.....NORFOLK, BRISTOL AND MIDDLESEX(Precincts 2, 3 and 4)

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said election.

Given under my hand this 29th day of March, IN THE YEAR TWO THOUSAND AND TEN.

Jeffrey Nutting
Town Administrator
Franklin, Norfolk, MA

Deborah L. Pellegri, CMC
Town Clerk
Franklin, Norfolk, MA

WARRANT MUST BE POSTED AT LEAST SEVEN DAYS PRIOR TO April 13, 2010

Constable

RETURN OF THE WARRANT

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, Franklin High School, on Tuesday, April 13, 2010 at 6:00a.m. for the purpose within mentioned, by posting attested copies of the within warrant in five places open to the public, in compliance with Section Two of Article Five, Section One of the Franklin Home Rule Charter.

Constable

Proceedings of the Special State Primary Election April 13, 2010

Republicans69

Democrats.....215

Libertarian.....0

Total voters.....284

Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SENATOR IN GENERAL COURT									
BLANKS		0	0	0					0
Linda E. Harkins		29	37	25					91
Peter B. Smulowitz		41	47	34					122
Scattered		0	0	2					2
Write-in		0	0	0					0
Write-in		0	0	0					0
Total		70	84	61					215
Republican									
SENATOR IN GENERAL COURT									
BLANKS		0	0	0					0
Richard J. Ross		20	32	17					69
Scattered		0	0	0					0
Write-In		0	0	0					0
Total		20	32	17					69
Libertarian									
SENATOR IN GENERAL COURT									
Blanks		0	0	0					0
Scattered		0	0	0					0
Write-in		0	0	0					0
Total		0	0	0					0

I, Deborah L. Pellegri, CMC, Town Clerk, Franklin, Norfolk County, MA. do hereby certify and attest that the foregoing results are true and accurate to the votes cast on April 13, 2010 at the Special State Primary Election held at the Franklin High School, Franklin, MA.

Attest: Deborah L. Pellegri, CMC, Town Clerk, Franklin, MA

WARRANT FOR THE SPECIAL STATE ELECTION – May 11, 2010

COMMONWEALTH OF MASSACHUSETTS

NORFOLK: ss

To either of the Constables of the Town of Franklin, in Norfolk County.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town of Franklin to vote at the polling place listed below on:

POLLING PLACE: FRANKLIN HIGH SCHOOL FIELDHOUSE ON POND STREET

TUESDAY, May 11,, 2010, FROM 6:00 A.M. TO 8:00P.M. FOR THE FOLLOWING PURPOSE:

TO CAST THEIR VOTES IN THE SPECIAL STATE PRIMARY ELECTION FOR THE CANDIDATE OF POLITICAL PARTIES FOR THE FOLLOWING OFFICE:

SENATOR IN GENERAL COURT.....NORFOLK, BRISTOL AND MIDDLESEX(Precincts 2, 3 and 4)

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said election.

Given under my hand this 3rd day of May, IN THE YEAR TWO THOUSAND AND TEN.

Jeffrey Nutting
Town Administrator
Franklin, Norfolk, MA

Deborah L. Pellegri, CMC
Town Clerk
Franklin, Norfolk, MA

WARRANT MUST BE POSTED AT LEAST SEVEN DAYS PRIOR TO May 11, 2010

Constable

Date 5/3/10

RETURN OF THE WARRANT

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, Franklin High School, on Tuesday, May 11,, 2010 at 6:00a.m. for the purpose within mentioned, by posting attested copies of the within warrant in five places open to the public, in compliance with Section Two of Article Five, Section One of the Franklin Home Rule Charter.

Constable

Date 5/3/10

Proceedings of the Special State Election May 11, 2010

Total voters.....1031

Special State Election - May 11, 2010

Democratic	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SENATOR IN General Court									
BLANKS	0	0	1	0	0	0	0	0	1
Richard J. Ross, Republican	0	235	231	270	0	0	0	0	736
Peter B. Smulowitz, Democrat	0	103	109	75	0	0	0	0	287
Scattered	0	0	0	0	0	0	0	0	0
Write-in	0	4	3	0	0	0	0	0	7
Write-in	0				0	0	0	0	0
Total	0	342	344	345	0	0	0	0	1031

I, Deborah L. Pellegri, CMC, Town Clerk, Franklin, Norfolk County, MA. do hereby certify and attest that the foregoing results are true and accurate to the votes cast on May 11, 2010 at the Special State Primary Election held at the Franklin High School, Franklin, MA.

Attest: Deborah L. Pellegri, CMC, Town Clerk, Franklin, MA

WARRANT FOR THE SPICAL TOWN OVERRIDE ELECTION – June 8, 2010

COMMONWEALTH OF MASSACHUSETTS

NORFOLK: ss

To either of the Constables of the Town of Franklin, in Norfolk County.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town of Franklin to vote at the polling place listed below on:

POLLING PLACE: FRANKLIN HIGH SCHOOL FIELDHOUSE ON POND STREET

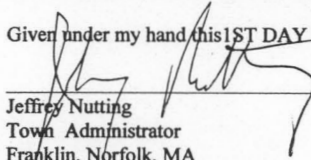
TUESDAY, June 8, 2010 FROM 6:00 A.M. TO 8:00P.M. FOR THE FOLLOWING PURPOSE:

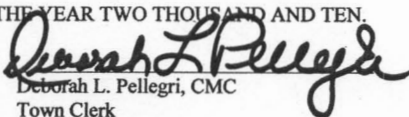
TO CAST THEIR VOTES IN THE SPECIAL TOWN OVERRIDE ELECTION FOR THE FOLLOWING QUESTION:

QUESTION 1: Shall the Town of Franklin be allowed to assess an additional \$3,000,000.00 in real estate and personal property taxes for the purpose of the operating budget for which monies from this assessment will be used for the fiscal year beginning July 1, two thousand and ten?

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said election.

Given under my hand this 1ST DAY OF JUNE, IN THE YEAR TWO THOUSAND AND TEN.


Jeffrey Nutting
Town Administrator
Franklin, Norfolk, MA


Deborah L. Pellegrini, CMC
Town Clerk
Franklin, Norfolk, MA

WARRANT MUST BE POSTED AT LEAST SEVEN DAYS BEFORE June 8th, 2010

Constable


Date 6-1-10

RETURN OF THE WARRANT

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, Franklin High School, on Tuesday, June 8, 2010 at 6:00a.m. for the purpose within mentioned, by posting attested copies of the within warrant in five places open to the public, in compliance with Section Two of Article Five, Section One of the Franklin Home Rule Charter.

Constable

Date

Proceedings of the Special Override Election, June 8, 2010

Total votes cast.....7966

June 8, 2010 Special Override Election

	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Yes	491	402	300	610	413	395	697	512	3820
No	512	505	631	538	464	520	431	542	4143
Blanks	0	2	1	0	0	0	0	0	3
	1003	909	932	1148	877	915	1128	1054	7966
Total Ballots Cast									

A True Record, Attest:
Deborah L. Pellegrini, CMC
Town Clerk/Election Administrator

I, Deborah L. Pellegrini, CMCV, Town Clerk, Franklin, Norfolk County, MA do hereby certify and attest that the foregoing results are true and accurate to the votes cast on June 8, 2010 at the Special Override Election held at the Franklin High School, Franklin MA


Attest: Deborah L. Pellegrini, CMC, Town Clerk/Election Administrator



Franklin Animal Control

15 Public Works Way

Tel. (508) 520-4922

Cindy Souza

As Animal Control Officer, I submit my report for the year ending June 30, 2010.

calls received and investigated	<u>2317</u>
citations issued	<u>242</u>
dogs picked up not claimed	<u>13</u>
dogs picked up claimed by owner	<u>57</u>
dogs found off leash	<u>142</u>
cats picked up	<u>29</u>
other animals picked up	<u>28</u>
dead animals picked up	<u>264</u>
wild animals euthanized	<u>37</u>
animals taken to a vet	<u>23</u>

Bear have been sighted in the area along with many fox, coyote and fisher cats. Due to loss of natural habitat many are still out during the day looking for food and water. Please do not approach or feed any wild animal.

Cindy Souza

Black Bear





Franklin Animal Control

15 Public Works Way

Tel. (508) 520-4922

Cindy Souza

As Animal Inspector, I submit my report for the year ending June 30, 2010.

Barn count and inspected

number of:

dairy cows	0
beef cattle	13
goats	21
sheep	15
swine	0
horses	74
ponies	7
chickens	32
waterfowl	50
gamebirds	0
rabbits	48
mule	1
mini donkeys	2
llamas	2
mini horses	3

Animal bites: 26 animal bites were reported. All were quarantined for a period of ten days, none were found to be rabid.

Animals tested: 5 animals were sent to the state lab to be tested for rabies, all tested negative.

Cindy Souza

TOWN ATTORNEY

Mark G. Cerel

The Town has an in-house attorney, Mark G. Cerel. Attorney Cerel has an office in the Town Administration offices and works three days a week. In addition, he attends regular Council sessions and meetings of town boards and commissions on an as-needed basis. His responsibilities include providing legal advice to the Town Administrator and other town officials, review and drafting of legal documents, and representation of the town in negotiations and litigation other than labor-related matters. Having an in-house attorney has enabled town officials to obtain prompt legal review and advice; it has also expedited various town projects which require legal input.

During the past year, Attorney Cerel has continued to be successful not only in resolving actual litigation but also in resolving disputes

prior to litigation on terms favorable to the Town; he has also continued to draft proposed legislation and to be involved in contract and real estate negotiations. In addition, he has continued to work with the staff to review and update the Town's zoning and general bylaws.

An in-house attorney plays an essential role in limiting the town's legal exposure. He assists in resolving matters before they result in legal action and he provides the town with a strong legal presence that discourages people from filing frivolous lawsuits.

The Town Attorney represents the town and is only available to consult with individual residents if the Town Administrator's prior approval is obtained.

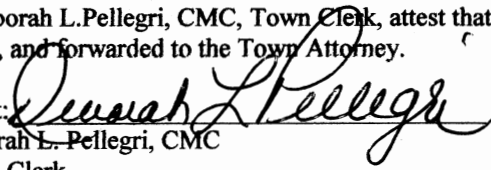
Respectfully submitted,
Mark Cerel
Town Attorney



LAW SUITS 2009

<u>Received</u>	<u>Names</u>	<u>Decision</u>
April 14, 2009	David Paterson VS Franklin Housing Authority and Town of Franklin	
May 13, 2009	Teresa Gervais VS Franklin Public Schools	
August 12, 2009	Michael Riu VS Aggregate Industries and Town of Franklin	
Oct. 29, 2009	Stephen Harron (Franklin's Tavern) VS Town of Franklin – Stephen T. Williams, Chief of Police Jeff Nutting, Town Administrator	

I, Deborah L. Pellegrini, CMC, Town Clerk, attest that the above lawsuits have been filed with me, as Town Clerk, and forwarded to the Town Attorney.

Attest: 
Deborah L. Pellegrini, CMC
Town Clerk



Zoning Board of Appeals
Municipal Building
355 East Central Street
Franklin, Massachusetts 02038
bcurran@franklin.ma.us
Telephone: 508-520-4926
Direct line: 508-553-4858
FAX: 508-520-4906

The Zoning Board of Appeals currently consists of three (3) members and two (2) associate members appointed by the Town Administrator, subject to the confirmation by the Town Council, for terms of such length and so arranged that the term of one member shall expire each year. There is currently one (1) opening for an associate member.

The Board of Appeals holds Public Hearings, as advertised, for Variance(s), Special Permits (including gravel removal), Findings and Chapter 40B applications. The Board also renders determinations on land use and zoning issues. All necessary forms and applications may be obtained through the Building Inspection Department and via Board of Appeals website at <http://www.franklin.ma.us>.

The Zoning Board of Appeals meets in Town Council Chambers at the Franklin Municipal Building on Thursday evenings usually twice a month, at 7:30pm.

The calendar may be viewed via website at <http://www.franklin.ma.us>.
All meetings are open to the public.

The Board has been very active this fiscal year and the following agenda is a list of all applications filed, indexed and recorded with the Town Clerk.

Respectfully submitted,

Franklin Zoning Board of Appeals

	Member Since
Bruce Hunchard, Chairman	1991
Robert Acevedo, Vice Chairman	2003
Bernard Mullaney, Clerk	1988
Seth Jackson, Associate Member	2007
Philip Brunelli, Associate Member	2009
Barbara Curran Administrative Secretary	



Zoning Board of Appeals Members

2009 ZONING BOARD OF APPEALS DECISIONS

NAME	ADDRESS	HEARING	VARIANCE	DECISION
A:				
Arista Development, LLC – Walgreens	E Central, King & Cross	1-8-09	Imp Cov	Grant: 1-8-09
Arista Development, LLC – Walgreens	E Central, King & Cross	1-8-09	Spec Perm	Grant: 1-8-09
B:				
Blanchard, Roy	146 Forest St.	10-22-09	Spec Perm	Grant: 10-22-09
C:				
Crandall, Francis (J Colella & Son, Inc.)	5 Short St.	9-24-09	Spec Perm	Grant: 9-24-09
F:				
Franklin Heights Corp.	Lincoln/Daniels St.	3-26-09	Comp Perm/Change	Grant: 3-26-09
French, Michael J & Deana M	7 Great Pond Rd.	9-10-09	Variance	Grant: 9-10-09
G:				
Geromini, Carlo B & Rita V	3 Willow St.	10-22-09	Variance	Grant: 10-22-09
H:				
Halligan Properties	781 King St.	11-12-09	Spec Perm/Var	Grant: 11-22-09
Hotchkiss, Hope	56 Pine St.	6-25-09	Variance	Grant: 6-25-09
I:				
Intoccia, Michael TR	Lot 4A Lincoln St.	1-8-09	Variance	Grant: 1-8-09
K:				
K & J Realty Trust	1 Carpenter Dr.	9-24-09	Spec Perm/Var	Grant: 9-24-09
L:				
Lajero LLC	122 Chestnut St.	5-14-09	Variance	Grant: 5-14-09
Lajero LLC	122 Chestnut St.	5-14-09	Spec Perm	Grant: 5-14-09
Lajero LLC	122 Chestnut St.	5-14-09	Spec Per/Imp Cov	Grant: 5-14-09
M:				
McManus, Michael & Diane	14 Island Road	11-12-09	Sp Pe (in-law Apt)	Grant: 11-12-09
Maloney, Brian A. Jr.	110 Miller St.	8-27-09	Variance	Grant: 8-27-09
Molla, F & P	394 Washington St.	5-28-09	Variance	Grant: 5-28-09
P:				
Padula, Anthony & Mary Ellen	769 Washington St.	12-3-09	Variance	Grant: 12-3-09
R:				
Rindler, Mary A.	179 Brook St.	11-12-09	Variance	Grant: 11-12-09
S:				
Saunders, Timothy J & Frances R	19 Florence St.	3-26-09	Variance	Grant: 3-26-09
Stankevicius, Frank C	1 Cook St.	5-28-09	Variance	Grant: 5-28-09
U:				
Unionville Comm RT	7 Old Forge Hill Rd.	9-10-09	Variance	Grant: 9-10-09
Unionville GS, LLC	828 West Central St.	8-27-09	Variance	Grant: 8-27-09
V:				
VanLoan, David & Kimberly	762 Union St.	2-5-09	Sp Pe (in-law Apt)	Grant: 2-5-09
W:				
Wright, Scott R	5 Willow St.	3-26-09	Variance	Grant: 3-26-09

BUILDING INSPECTION DEPARTMENT

The Building Inspection Department is a multi-function office responsible for the construction, demolition, alteration, repair and occupancy of all residential, commercial, business and industrial use for both existing and new construction in accordance with the Massachusetts State Building Code. The department is responsible for the administration, interpretation and enforcement of the following codes:

Massachusetts State Building Code - 780CMR
Town of Franklin Code - Zoning – CH 185
Zoning Board of Appeals Agent
Fence Viewer
State Electrical Code – 527 CMR
State Plumbing & Gas Code – 248 CMR
Sealer of Weights and Measure – G.L. CH 98
Architectural Access Board – 521 CMR

Hours of Operation

The Building Inspection Department is open Monday, Tuesday, and Thursday 8:00a.m. until 4:00p.m., Wednesday 8:00a.m. until 6:00p.m. and Friday 8:00a.m. until 1:00p.m.

For your convenience, you may contact our website: at www.franklin.ma.us/inspections. This site contains a series of forms easily accessible and available to download. The website provides permit applications, sample plot plans, sign regulations, swimming pool instruction manuals. Shed/barn instruction manuals, complaint forms, zoning criteria and other information necessary to process a permit or to simply provide information to the public.

Building Department Staff

Building Commissioner/Zoning Officer:
David A. Roche

Inspectors:

Local Inspector: Lloyd “Gus” Brown
Inspector of Wires: Bernard Mullaney
Asst Inspector of Wires: Greg Ballarino
Plumbing/Gas Inspector: Richard Cornetta
Plmb/Gas Inspector: Richard McCormick
Asst Plmb/Gas Inspector: Jay Palermo
Sealer of Weights & Measurers: Comm. of Mass./Div. of Standards

Staff Assistants

Barbara J. Curran/Zoning
Eileen A. DiGiacomo
Judy Demers
Valerie Carachino

Commissioner of Buildings, David A. Roche oversees the daily activities of all inspectors, municipal maintenance and supervision of all construction, zoning interpretations and determinations, pre-planning and review of all subdivisions and proposed construction as well as improvements and construction-related inquiries. Fiscal year 2010 brought in full implementation of the Geo TMS permit tracking system. The Building Department staff will be training at an offsite facility for the use of the system. The purchase of hand held computers will allow inspectors to schedule appointments, approve or deny building inspections on site, with the ability to access the data base for code requirements. The next step in the training will be to utilize the system for tracking, and issuing of violation notices for building and zoning. The system once in place should eliminate a large portion of paperwork and filing as well as future storage needs.

Building Permits

Construction in Fiscal 2010 shows signs of the sluggish economy breaking, the department was busy through the year with all permits showing steady revenue increases. Residential remodeling and alterations seemed to be the trend for the year, with a large percentage of the permits being issued in that category. Commercial and Industrial renovations, including tenant fit ups and additions of existing buildings remain constant as usual. The Building Department issued a total of 910 building permits, and the total revenue collected was \$375,506.61.

The following is a list of this year's permits issued in each category.

Three or more family bldg	1
Accessory unit	1
Addition	40
Alteration	285
Deck	52
Demolition	19
Earth removal	2
Fence	1
Foundation	3

Garage	6
New bldg comm	1
New bldg multi	8

New bldg senior	17
New bldg residential	37
Pool	25
Rehab	4
Repair	335
Shed	13
Sign	28
Temporary trailer	1
Tent	9
Woodstove	22

Certificates of Inspection

Inspection and certification of specified use groups shall be inspected annually in accordance with Table 106 of the Massachusetts State Building Code. This year the staff issued 106 certificates of inspection and the fees collected for the certifications amounted to \$15,658.00. Certificates are issued for all public and private schools, churches, day care centers, nursing homes, funeral parlors, bleachers, restaurants, alcoholic beverage establishments, multi-family dwellings (3 or more units), movie theaters and other places of assembly. The Fire Department has assisted our department in assuring compliance with the Fire Prevention Code. The purpose of these inspections is to ensure the public safety and well being of the general public.

Certificates of Occupancy

The Building Inspection Department issues a certificate of occupancy in accordance with the Massachusetts State Building Code. All buildings/structures shall not be used or occupied in whole or part until a certificate of occupancy is issued. This department has issued a total of 72 certificates of occupancy and the total fees collected amounted to \$5,800.00.

Electrical Permits

The total number of electrical permits issued was 771 and the total fees collected and deposited amounted to \$73,543.00.

Plumbing Permits

The total number of plumbing permits issued was 541 and the total fees collected and deposited amounted to \$54,131.00.

Gas Permits

The total number of gas permits issued was 523 and the total fees collected and deposited amounted to \$ 22,440.00.

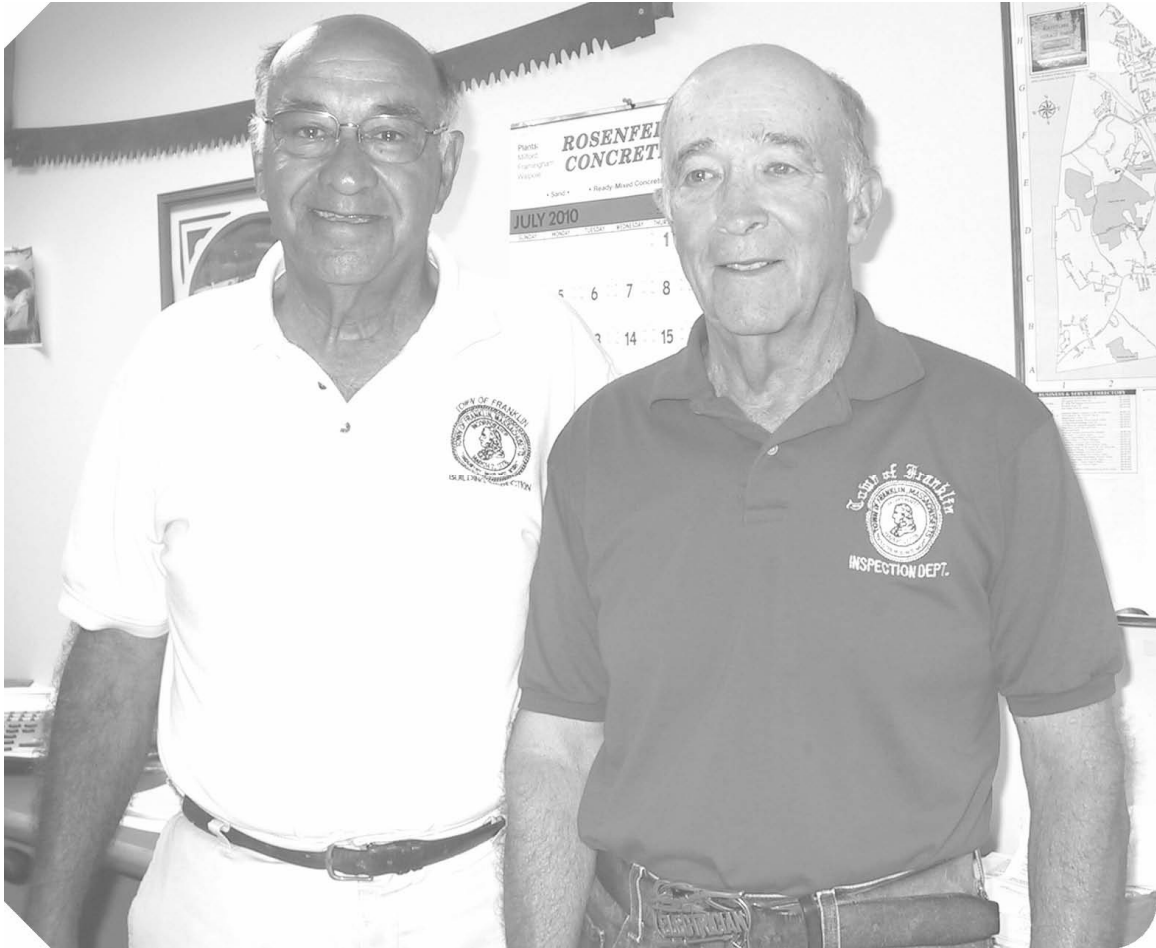
Division of Weights and Standards

The Commonwealth of Massachusetts Office of Consumer Affairs and Business Regulations, Division of Standards handles this operation for the Town of Franklin. The Department of Weights and Measures is responsible for providing the services of testing, adjusting, sealing and handling all complaints regarding commercial weighing and measuring devices within the Town of Franklin. The department investigates consumer complaints regarding unit pricing laws; spot-checking prepackaged items for compliance with all weights and measures laws. 84 inspections were conducted with \$10,081.00 fees collected.

The Building Commissioner would like to thank his staff, the various town departments, boards and officials for their support and assistance throughout the year.

Respectfully,

David A. Roche
Commissioner of Buildings



**Richard Cornetta – Gas & Plumbing Inspector
Bernard Mullaney – Inspector of Wires**

**Thank you for 30+ years of dedicated service
to the residents of Franklin and we look
forward to your continued service.**

CABLE TELEVISION ADVISORY COMMITTEE (CATV)



FY2010 ANNUAL REPORT

Respectfully Submitted By
Robert R. Dean, Chairman



CABLE LICENSES

One Cable Television License is currently held by Comcast of Massachusetts II (The License status is in Preliminary Denial for renewal). The Committee continues to negotiate with Comcast for a viable license agreement to replace that which essentially expired in March of 2007. A second Cable Television License was issued to Verizon on December 20, 2006. You may view a copy of either current cable television license agreement at the Town Clerk's office.

LICENSE EXCERPTS -Comcast

Ten Year Term: Discussions about potential changes for a new license began in May of 2004. This License is now in a state of Preliminary Denial, as voted by the Town Council at their initial meeting in March of 2007. Comcast continues to provide transparent operation of their system, following the terms in the License under denial. As this report is written in early August 2010, a tentative agreement on contract language was reached, and a draft copy of the License is currently in the hands of Comcast for their final review. It should be in front of the Town Council for approval by the time this report is read.

Channel Capacity: As technology changes Comcast is rapidly moving more and more programming to the realm of Digital (DTV) delivery. This improves the capacity of their system, but where a Television receiver did not require any type of converter box, it soon will. To continue to obtain reception of many of the signals you currently view, it will soon be necessary to add a converter to each TV connected to the cable system.

Public Access Fees: These are set under the terms of the now expired License by vote of the Town Council at 3% of Gross Revenues from Comcast users of the Franklin Cable TV system. Comcast had indicated early in the process, that they would no longer operate the Public Access studio, and the Committee is negotiating to equalize the Comcast agreement at the higher level provided by the Verizon License.

PEG is a triad of services (Public, Educational, and Government) and is often referred to as Public Access. This year we collected \$199,015.34 which include both the funds collected from subscribers and those from other system operations. These monies may only be expended to benefit these three broad categories, namely Public, Education and Government

Access. In the future, these funds in concert with those from Verizon subscribers will be needed for properly staffing and operating the Public Access studio and PEG programs.

LICENSE EXCERPTS -Verizon

Ten Year Term: Valid thru December 19 of 2016. Now in the Third year of the License, Verizon continues to provide a competitive Cable TV service, and has now paid the Town Two Hundred and Fifteen Thousand Dollars (\$215,000) in Capital monies for the PEG portion of the system. As they continue to serve the Town's residents, Verizon is obligated for an additional One Hundred Thousand (\$100,000) in Capitol after the fifth (5th) year.

Geographical Coverage: Verizon's License has a build-out provision which has essentially the same language as the current vendor's (Comcast) License, which is a nationwide norm. It basically says they will build in any area of the Town that has at least 24 homes per mile. In reality, Verizon will likely build to nearly every location within the Town, which they currently serve. There are additional time provisions as to how rapidly the new services must be provided, especially in those areas serviced by underground cables.

If your area is not yet serviced by FiOS, it should be soon. The best way to encourage Verizon to come to your area sooner, is to indicate your interest via their web site, verizon.com. The company tracks the inquiries on a street by street basis to determine where to build next. Please be patient, Verizon has undertaken a massive project to overbuild much of its existing copper based system with fiber. Work began over two years ago on placing fiber underground in many areas not already installed. Verizon claims that they continue to make good progress on the overall system construction. We shall expect to review the strand maps of the FiOS system installed as the Fifth Year Anniversary approaches

PEG Access and Fees: Verizon (as with Comcast), had decided not to offer to run a Public Access Studio within the Town. As indicated, Verizon has already paid over 2/3 of the capital monies. Additionally, under the terms of the License, Verizon pays 5% of Gross revenues to the Town for PEG funding. This fiscal year we received \$181,900.67 from Verizon subscribers and system operations. These funds when combined with those from Comcast, will be used to lease, equip, and operate an Ac-

cess studio and provide for the continued operation of the live broadcasts of the various Town bodies.

CABLE SYSTEM OPERATIONS

- Comcast operates a 750MHz HFC (Hybrid Fiber&Coax) system that was essentially completed in October 1999. There were routine system extensions to support new construction of homes in Franklin.

- Verizon is in the process of constructing a fully fiber optic based system which they refer to as FiOS. This provides "Fiber to the Home" and affords the ability to provide even greater bandwidth than the competition. In reality Verizon provides roughly the same 750MHz dedicated to Cable TV channels, but as all of the channels are already in digital form, they have far greater capacity and still have totally separate spectrum capacity on the fiber to carry Voice (Telephony) and High speed data (Internet), all for an inherently quieter system.

- During this and the previous Fiscal year, we were no longer provided with data by either cable company as to number of subscribers, system construction data and similar information. The Cable providers consider this proprietary information within a competitive environment

- High Speed Data (Internet) and Telephony are provided by both Verizon and Comcast. Data about these services is not covered in this report.

- The CATV Committee noted very few operational problems during the year with the home distribution portion of the system. We continued to experience isolated problems with the audio and video quality of certain Live meetings (On Comcast Channel 11). Picture quality of Comcast's Public Access playback on Channel 08 still suffers from a sporadic interference which appears at odd hours. Channel 96 for the Educational Channel appears to exhibit the same problems with quality.

With PEG programs, we are frequently finding grainy images and occasionally complete outages. In short the so called I-Net, which is used to transport the signals related to the PEG channels maintained by Comcast, was independently audited and found to have a variety of signal quality issues. The Council at the recommendation of the Committee, voted that Comcast has an issue of Non-Compliance with the License.

To correct this issue, and to save the Town continuing fees for T-1 line rentals, part of the agreement will allow Comcast to abandon their support of the I-Net. It will be replaced by a Town owned and maintained fiber network for digital data / video return signals and telephone signals between most Municipal Buildings. We have estimated that the payback will be in less than 5 years, while also expanding the capacity and signal quality.

Our information indicates that signals for PEG Channels on the Verizon system have been clean and highly reliable.

LOCAL CHANNELS

Besides the off-air channels, premium pay channels and some programs available only on cable, Franklin has several channels set aside for Town activities. They are currently located as follows:

Channel 08(Comcast) and 26 (Verizon) for Public Access: Programming playback. We currently have the capability to play programs received on DVD-Video, a plethora of digital tape formats, S-VHS or VHS format analog tapes, by using a computer based (Tightrope) playback system. The number of programs generated in digital format is increasing. Occasional LIVE Studio productions may also be scheduled on this channel. The programs produced specifically for Access viewing were made by a group of volunteers. Plus there were also several others recording LIVE Government meetings. There is an average of 60 hours of programming per week shown on Channel 08. A link to the Playback Schedules may be found on the Town's Web Site by following the path to the Cable TV committee.

The Committee, through the Town Administrator, renewed the Lease on a small room of about 110 square feet, adjacent to the Cable Studio in the Depot Plaza. This rental is funded from the Public Access Funds for roughly \$3,600 annually, and is used as a location to house the playback system and provided some additional space to store Access equipment.

Channel 11(C) and 29(V) is the Government Access Channel: LIVE productions of the Town Council, Planning Board, Finance, Conservation, and the School Committee and other local events can be viewed here. At present the Live broadcasts can originate solely from the Council chambers for both vendors. The Comcast system is also wired to permit the occasional live Remote from other venues around the Town, In those instances, the programs are recorded and played back on the other PEG Channels. Volunteer labor to air these programs is provided by local citizens.

The character generator shares Channel 11 (Currently available solely via the Comcast system). Watch it for "No School" messages, street repair info, plus information about various emergency situations. Call the Town Administrators office (at 508-520-4949) for info on how to get your club or non-profit organization notices on this channel.

The DVD's created at Public meetings are kept at the Franklin Public Library and are available for viewing for research. These are generally available at the Public Library within one month after the original meeting date. Duplication of these tapes or DVD's may be done on-site using the equipment provided, on a pre-scheduled basis.

Educational Access Channel 96 (C) and 28 (V): We began using this channel for replay of Education related programming in mid November 2005. It has the same level of technology for playback as does CH 08.

PEG PROGRAMMING & SUPPORT

Free Training: Comcast's Access Coordinator (still provided under terms of the existing License), Robert Cantara was hired last year by Comcast. He provides basic Video Production training programs as requested per the existing License. The classes enable you to promote your club or Civic Organizations by informing the Town about their activities. The classes are **Free** to any resident who wants to develop their skills.

Enrollment for video production classes at the High School continues to be excellent. Some of the students later sought additional training via the Public Access classes, which are offered **Free** to residents. After completion of these classes, residents may use this equipment on loan for **Free** to produce their own video, as long as it is slated for showing on the Access Channels. During the past year we saw a variety of new, well crafted, and award winning shows emerge.

Producer Stipends: In cases where we can't find enough volunteers, the committee developed a stipend using the Access Fees to compensate Access Producers to help stimulate interest and provide some personnel to air PEG programming of general interest. (These include productions such as the School, Finance, and Conservation Committees, some of the Fourth of July entertainment, parades and Concerts on the Common) The Committee also funds a part time employee. Chris Flynn works on these and other projects to benefit the Town.

Continuing Education: Training is available upon request for our Non-Linear Digital Edit systems. Our edit suites are a MAC based Media100 system, and two Final Cut Pro - MAC based edit systems. They are needed to accommodate the increased number of users. In short, we can provide the resources, but sure could use your help! Video programs are fun, free, and it's easy to do! Anyone desiring further information should contact Bob Cantara, the Access Coordinator, at our studio at 508-541-4118 during business hours.

Proposals: The CATV Committee developed a proposal process where meritorious ideas for a variety of local Access Productions may have some of their production costs defrayed. Please contact us, we'd love to hear your ideas for improving Public Access, and cable in general.

Major Expenditures: During this fiscal year, the Committee expended or authorized nearly \$350K in PEG funds for a variety of projects. We committed \$200K for the video portion of the Town's fiber network. One of the largest expenses solely for video hardware was nearly \$35K for the Tightrope computer based playback system, plus \$24.5K to purchase a portable production switcher for live broadcasts, such as the High School Graduation ceremonies.

Video Streaming: We also expended \$3,125 for support to continue to permit Video Streaming. Government Meetings are now streamed live and are available 24/7 on the Town's web site. We began adding Franklin Based programs of general interest and will continue to do so in the future. This year's High School Graduation was added, once post-production work was finished on the DVD.

Routine Expense: Additional monies for producer stipends and the salary for our part time employee, plus repairs, services and supplies amounted to nearly \$75K

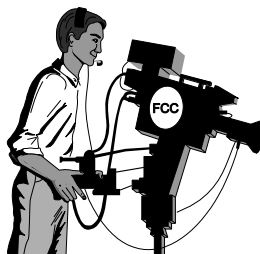
MONTHLY CATV MEETINGS

During FY 2010, CATV Committee members were Frank Falvey, James Finnermore, Robert Linney, William Page, and Robert Dean. Meetings of the Franklin CATV Committee were typically held at the Municipal Building on the last Thursday of each month. All meetings and agendas are now posted with the Town Clerk.

At our monthly meetings we have focused our efforts on the renewal of the cable license, plus discuss individual and system wide problems. This continuing effort to monitor the system's performance has helped to improve its overall operation. We also periodically review our licensee's efforts to meet their obligations for wiring essentially 100% of Franklin streets.

We would like to thank Comcast's latest Access Coordinator, Robert Cantara. Bob recently was working at a system in Westborough where he performed similar tasks. He has already jumped in and continues to help our Access Users get their programming on the system.

In closing, I would like to thank the members of the committee for their continued dedication to providing monitoring of the cable system operation in Franklin. We wish them all the best.



The Report of the Charles River Pollution Control District

During Fiscal Year 2010, the Charles River Pollution Control District's regional advanced wastewater treatment facility received and treated approximately 1,767 million gallons (4.84 million gallons per day) of raw wastewater, including 5.3 million gallons of septage from the District's member and customer towns before discharge to the Charles River. The volume of waste treated was higher than the previous year due to excessive precipitation in February and March 2010.

The District is one of seven municipal wastewater treatment plants selected by the Massachusetts Department of Environmental Protection (MA DEP) to participate in a pilot program that involves energy auditing, assessments for renewable and clean energy possibilities, and support of implementation for energy related projects. The purpose of this pilot program is to reduce the amount of energy used at municipal wastewater treatment plants by 20%, thereby reducing greenhouse gas emissions and saving municipalities money. The District was granted \$847,583 through the American Recovery and Reinvestment Act to install a 20 kW solar voltaic array and two turbo style blowers. The solar panels will produce energy onsite whereas the turbo blowers will provide oxygen to the secondary treatment system with approximately 30% less power. The District is anticipating a 20% reduction in energy costs to run the entire treatment plant. The project's estimated date of completion is December 2010.

Many pieces of equipment at the District's wastewater treatment facility are in need of replacement. The District staff along with Camp Dresser & McKee, Inc. prepared a 15-year capital improvement plan (CIP) involving items that need replacement or improvement to keep the facility operating efficiently and effectively at its current capacity.

The 15 year CIP will involve the following major components:

- 1) Total phosphorus reduction improvements
- 2) Infiltration/inflow reduction program
- 3) Closure of on-site landfill
- 4) Addition of a washer/compactor for screenings
- 5) Clarifier mechanism replacement
- 6) Upgrades to disinfection system
- 7) Septage receiving facility improvements
- 8) Building restorations

As of the close of FY 2010, the District did not make the MA DEP Bureau of Resource Protection Calendar year 2010 Intended Use Plan and Project Priority List for State Revolving Funding.

At the request of the Towns of Millis and Bellingham the District agreed to contract George V. McKenna, CPA of Harvard, MA to conduct an internal review of the costs of its treatment facility modification completed in 2002. The final report of Agreed Upon Procedures was completed on August 1, 2009. This report concluded that Franklin was billed an additional 2.07%,

whereas Medway, Millis and Bellingham were undercharged by the following percentages 0.13%, 1.55%, and 0.39% of the total capital assessments, respectively. Adjustments will be made in the FY 2011 assessments to compensate for these differences.

The MA DEP gave permission to allow three additional towns, Holliston, Sharon, and Weston, to discharge septage at the treatment plant. The District may accept a maximum of 72,000 gallons per day or 2% of the average influent flow per day.

Cheri R. Cousens, P.E. accepted the position of Executive Director as of July 1, 2010. She has served as the District's Engineer and Industrial Pretreatment Coordinator for the last 11 years and the Assistant Chief Operator for the last 6 years.

At the end of the Fiscal Year, the District was still awaiting the renewal of its National Pollution Discharge Elimination System (NPDES) permit for discharge of its treated wastewater to the Charles River. Under the preliminary draft NPDES permit, the District and the Towns of Franklin, Medway, Millis, and Bellingham will have to maintain an ongoing preventive maintenance program to prevent overflows and bypasses caused by malfunctions or failures of the sewer system. A plan must also be implemented by the District and the four towns to control infiltration and inflow to the sewer system.

The Fiscal Year 2010 budget is 2.5% above the previous years' budget. The District's FY 2011 projected assessment for operations and maintenance is

\$3,207,500, while the capital projects assessment is estimated at \$592,800. Franklin's share of the District's operation and maintenance and capital projects assessments are estimated to be \$2,196,710 and \$280,910 respectively. Franklin's share of the District's Fiscal Year 2011 budget is 1.8% lower than last year's share. Respectively submitted,

Doug M. Downing, Chairman (Medway)
Gene Guidi, Vice-Chairman (Franklin)
William J. Goode, Jr., Clerk (Franklin)
Paul J. DeSimone (Medway)
Alfred H. Wahlers (Franklin)

CRPCD Officers:
Cheri R. Cousens, P.E.,
Executive Director
Emma J. Catalano, Treasurer
Cornetta, Ficco, Simmler, & Vallee,
Legal Counsel

Conservation Commission

The Franklin Conservation Commission conducted its regular schedule of public hearings to review applications pertaining to the Commonwealth of Massachusetts Wetlands Protection Act, 310 CMR 10.000 and the Town of Franklin Wetlands Protection By-Laws. The applications consisted of Notice of Intents, Requests for Determination of Applicability, Abbreviated Notice of Resource Area Delineations, and Minor Buffer Zone Activities. During the course of the previous year, the Commission reviewed numerous applications and issued order of condition permits and certificates of compliance, in addition to issuing permit extensions and enforcement orders.

The Conservation Commission is comprised of seven individuals, all of which have varied backgrounds related to environmental science, ecology, engineering and design, and knowledge of the Wetlands Protection Act. As a result, each Commissioner is able to offer a different perspective during the review of the applications that ultimately benefits the Town of Franklin. The Commission is currently looking to fill two associate member vacancies. Associate members are permitted to participate in all discussions, but cannot vote. Associate members can also attend site walks and take part in Commission training opportunities.

In March of 2010, the Commission members attended the Massachusetts Association of Conservation Commission (MACC) Conference. This conference is a useful tool in the continuing education of the Commission Members through multiple seminars and interacting with members from other Town's Commissions. For instance, the MACC offers an eight-unit course that trains individuals in the basics of being a Commissioner. We are proud to say that Jon Fournier and Jeff Livingstone are the most recent members to complete the training course, bringing the total certified Commission members to six.

Regulatory Changes

The Commission worked over the last year to bring the Town of Franklin Wetlands Protection By-Laws and associated regulations in line with the Commonwealth's Wetlands Protection Act and to further protect and define areas that are protected by the By-Laws. We continue to investigate the potential for further changes to better protect Franklin's resources while

providing a straightforward application and review process.

DelCarte Conservation Area

The Commission continued their on-going effort to address deficiencies with the DelCarte Conservation Area dam system (known as the Franklin Reservoir). This area was donated to the Town and offers a network of walking trails along a number of ponds and wooded areas.

The Commission chose PARE Corporation from Foxboro, MA, to conduct a review of the DelCarte Conservation Area, specifically the condition of seven structures in the area. PARE completed their initial Study and presented their findings to the Commission in late 2008. Following the Commission's review of PARE's findings, it was determined that an additional phase to the Study, which would focus on three potential repairs options, would be required in order for the Town to determine the most beneficial approach to addressing deficiencies at the Site, while taking into consideration both the environmental sensitivity of the Site and cost to implement the repairs. The Commission anticipates PARE to complete the next phase of the Study soon.

Forest Management Plan

The Commission continued working this year on the Forest Management Plan, written for the town in 2000 to map out and inventory the Town Forest off Summer Street. The Plan also included suggestions regarding how to best manage certain areas of the forest. The Commission hired a consulting forester to prepare portions of the forest for harvest and anticipates completion of a small harvest this time next year.

Commissioners

Jeff Senterman, Chair	Andy Tolland, VC
Monique Allen	Chris Botchis
Jeff Livingstone	Jon Fournier
Ray Willis	

2010 Town Report

DESIGN REVIEW COMMISSION

The Design Review Commission (DRC) has had numerous projects come before it this year. The Commission is currently composed of Jennifer Peters, Chair; Mark Fitzgerald, Vice-Chair, Lenley Rafuse, Richard Tobin, Jr., and James Esterbrook, as well as associate member, Donald Grover, who joined the Commission following the resignation of associate, Robin Stamp.

This past year, the Commission reviewed several Site Plans as to landscaping and lighting and Building Plans as to elevations, design, colors and materials, including, the Big Y Supermarket on East Central Street; Dean College's new Performing Arts & Dining Center on Emmons Street; Crossway Church on Summer Street; and is continuing with Price Choppers. Sign applications for approximately 54 businesses were addressed and approved throughout the fiscal year, including Walgreens, Big Y and new signage at Stop & Shop.

Work on the Town's new sign by-law has been in progress throughout the year and hopefully will be presented to the Town Council in September of 2010.

Meetings are held at the Franklin Municipal Building, 355 East Central Street, Room 205, at 7:00 p.m., on the second and fourth Tuesday of the month. Meeting times, dates and agendas are posted at the Town Clerk's Office. Meetings are usually less than an hour and a half in length.

Respectfully submitted,

*Jennifer Peters, Chair
Design Review Commission*

FRANKLIN FINANCE COMMITTEE

Year in Review

On behalf of the Franklin Finance Committee, it is my pleasure to submit our annual report to the Citizen's of Franklin for the fiscal year ended June 30, 2010.

Our fiscal year, which started July 1, 2009, began with two openings filled with wonderful people with diverse skills. One experienced in business consulting, the other having vast experience in governmental operations. We welcome Chris Quinn & Linda Poole Huempfer. We continue to attract dedicated people with new thoughts and ideas & maintain experienced tenured members.

During the year the committee met nine times. Four of those meetings were focused on the Fiscal 2011 budget process. Additionally, several members participated in the annual meeting of the Association of Town Finance Committees held at Tri-County Regional Vocational Technical High School. Additionally, a joint workshop was held outlining municipal finance, school budget overview & special education overview.

Creative Ideas & new initiatives

Once again budget challenges were at the forefront of Franklin's finances and are expected to continue into the foreseeable future. As a town we continue to innovate as we balance the desired quality of life with existing resources.

We secured additional revenue through the adoption of state allowed increases in hotel / motel and local meals tax. We continued to improve quality of life through funding the new historical museum that opened in May. We funded the addition of solar panels on school roofs, we discussed the potential budget impacts of the upcoming storm water regulations and we complied with the new conflict of interest and online ethics training as mandated.

More financial challenges lay ahead

While we continue to adopt new & creative ideas, our budget challenges are not behind us. During the fiscal year citizens voted against a tax increase for operating funds. Looking at the current direction of state finances, one can expect more requests for operational overrides. Additionally, as the high school project moves forward, a potential debt exclusion vote looms in our future.

Be assured we will continue to balance the financial needs of the town against the desired quality of life while looking at the overall state of the local economy.

Respectfully Submitted,

Jim Roche
Chairman, Franklin Finance Committee
Rebecca Cameron, Vice Chair
Phyllis Messere, Clerk
Mark Cataldo
Brett Feldman
Linda Poole Huempfer
Pat Goldsmith
Craig Maire
Chris Quinn
Juan Rivera
Robert Teixeira

FINANCIAL PLANNING COMMITTEE

On behalf of the Fiscal Planning Committee, it is my pleasure to submit our annual report to the Citizen's of Franklin for the fiscal year ended June 30, 2010.

In June 2008 the financial planning committee was created by Franklin Town Council as an ad hoc committee. The appointed committee is comprised of three Town Councilors, two School Committee members, two Finance Committee members and two citizens at large.

We were charged with formalizing and overseeing long range planning that was presently being done by department heads and the Town Administrator.

We outlined our mission to:

- ✓ Develop a three to five year budget reflecting a range of feasible economic scenarios
- ✓ Involve as many people as possible to build trust in the process
- ✓ Conduct outreach to encourage education & inclusion
- ✓ Recommend courses of action

Over the past two years the committee has logged thousands of hours in open meetings. We've held focus groups soliciting input on a draft report issued April 2009. We've incorporated feedback & issued our final report after a presentation to the Town Council in October 2009.

In addition to the forty-five page report, the committee issued a thirteen page executive summary. In April 2010 the committee issued a Fiscal 2010 mid year update, comparing initial projections to actual results.

Each of those reports can be found on the town web site at: http://franklinma.virtualtownhall.net/Pages/FranklinMA_BCom/financial%20planning%20committee%20report/

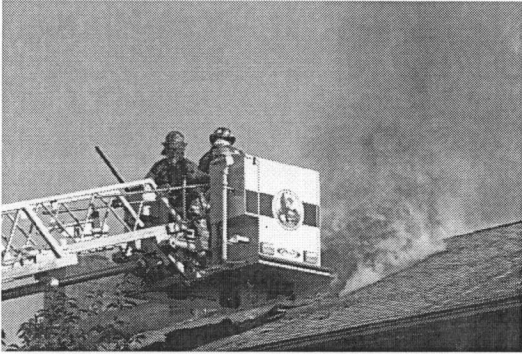
The committee will continue to update the report & forecast financial support needed to support the overall goals of the town & welcomes increased involvement from all concerned citizens.

Respectfully Submitted,

Jim Roche
Chairman, Financial Planning Committee
Doug Hardesty, Vice Chair
Deb Bartlett, Clerk
Scott Mason
Steve Whalen
Shannon Zollo
Sue Rohrbach
Roberta Trahan
Rebecca Cameron

Franklin Fire Department

Annual Report 2010



Fire Headquarters
40 West Central Street
Franklin, Massachusetts 02038

(508) 528-2323

http://franklinma.virtualtownhall.net/Pages/FranklinMA_Fire/index

The Department

The Franklin Fire Department is divided into two divisions: Operations and Maintenance, which is the largest and responsible for dispatch, emergency medical services, fire suppression and hazardous materials response. Administration and Support Services is responsible for personnel, budget and finance, training, code compliance and coordinating the Town's emergency preparedness.

Our Mission

The mission of the Franklin Fire Department is to:

...Have a positive impact in the lives of citizens and visitors of Franklin in their time of crisis by providing compassionate, contemporary, community driven services.

...Safeguard human life from the perils of fire, sudden illness, injury or other emergency medical condition, natural and man-made disasters as well as preserve the environment and property from ensuing destruction.

... Be responsible for a safe, productive and pleasant work environment for our employees, and provide them opportunities to gain new skills and advance their personal career goals.

Operational Objectives

- Initiating advanced life support to patients within 8 minutes of receiving the telephone call at our communications center.
- To access, extricate, treat and transport and transport trauma patients to a level one trauma medical facility within one hour of the occurrence of the injury.
- Interrupt the progression of fires in structures within 8 minutes of open flame ignition.
- To insure response readiness remains greater than 70%.
- Provide safety and survival skills for all school students in grade K through 5 consistent with the Student Awareness Fire Education (SAFE) initiative of the Commonwealth.
- Provide educational opportunities for department members to insure optimal performance and safety.
- To develop and maintain "best practice" to insure personnel and citizen safety.
- Insure fire safety through timely, consistent code compliance services to all external customers.
- Provide all department services in a manner that satisfies the needs of our customers.

Message from the Fire Chief

This year marked a year of challenge for the department to meet the ever increasing demands for services during this time of economic turmoil. In real terms, the financial resources of the department have declined by about 15% over the past five years. Fortunately the can-do spirit of our employees and supporting role of other municipal agencies has allowed us to maintain our emergency services capacity. Unfortunately our level of service for our non-emergency services has declined.

Areas such as administrative services, fire prevention and public education have suffered funding declines in order to divert funds to maintain emergency services. To those citizens who have experienced these service declines we are sorry but endeavor to provide as prompt and effective service as possible.

Our service delivery this year was bolstered by a grant in the amount of \$ 135,000 through the State's Executive Office of Public Safety. State Representative James Vallee was instrumental in assisting the Town to obtain these funds which allowed us to maintain an effective level of emergency services. His efforts truly illuminate the broad array of individuals needed in today's climate to maintain effective fire-rescue services.

This year the department also marked a milestone with the retirement of Raymond Nasuti. Ray was the most senior member of the department beginning his career in 1972. Ray was committed to the safety of the residents of Franklin for more than 37 years. We wish him and his wife Mary a long, happy and healthy retirement.

This year the department responded to more than 3,400 emergency responses – an increase of about 3% from last year. This increase in emergency responses is in part due to a change in the reporting system of the National Fire Incident Reporting System. We believe the effective rate of emergency response is similar to that of last year and consistent with the decline in the economy in general. Similar to last year, we continue to see a decline in the number of fires occurring in occupied buildings. We thankfully saw a minor reduction (3 less) in fires occurring in occupied buildings within Franklin.

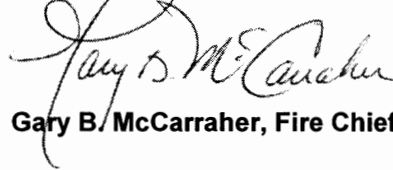
In addition to emergency response, the department also continued to try to expand its fire prevention education activities, providing safety and survival education to the most vulnerable population to fire – our children and seniors. Through the dedicated efforts of SAFE Officer Robert Donovan, the department continued to educate over 100 children per month as well as attend various activities at the Senior Center. Firefighters Tom Carlucci and Keith Darling provide dedicated assistance in

completing this important service to our citizens.

The department has also continued to develop our system of regular continuing education for fire-rescue services. Under the Direction of Captain Jim Klich, department members complete a over 2,200 hours of continuing education hours and in-service training. These regular on-going classes are augmented by various specialty training attended by members.

In conclusion, I would like to thank the members of the Fire Department and their families for their dedicated efforts in serving the citizens of Franklin. The past several years have been challenging due to the decreasing amount of resources available to provide an increasing demand for services. Throughout this time, department members have continued to strive to provide the best services possible. We should all be proud of their efforts and grateful for such a dedicated and skilled workforce.

Respectfully Submitted,



Gary B. McCarraher, Fire Chief



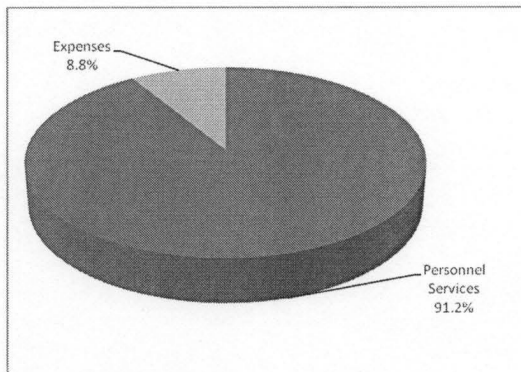
Department Staffing

Summary

Division	Full Time Employees	Part Time Employees
Administration and Support Services	2	1
Operations and Maintenance	52	4

Budget Summary

Title/Description	FY'08 Approved	FY'09 Approved
Personal Services	\$ 4,048,156	\$ 3,776,600
Expenses	\$ 368,867	\$ 365,423
Equipment Outlay	-	-
Capital Equipment	-	-
	\$ 4,417,023	\$ 4,142,022

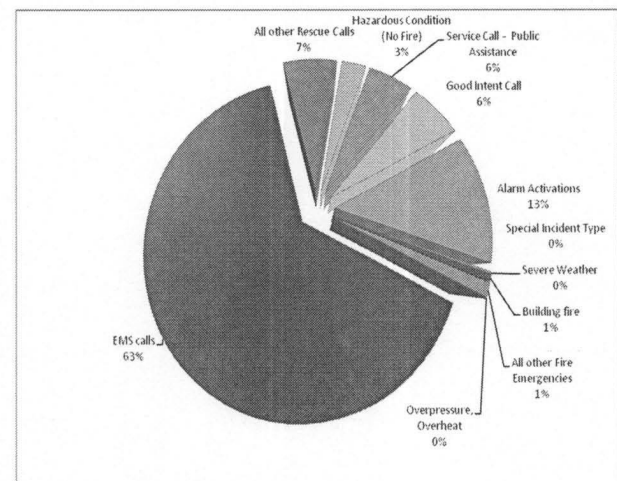


Fiscal Year 2010
Budget Breakdown

Statistical Summary

Emergency Response

Type of Emergency	2009	2010
Building fire	23	20
All other Fire Emergencies	44	45
Overpressure Rupture, Explosion, Overheat(no fire)	0	2
EMS call, excluding vehicle accident with injury	2,082	2,164
All other Rescue Calls	233	232
Hazardous Condition (No Fire)	105	100
Service Call - Public Assistance	176	190
Good Intent Call	237	213
Alarm Activations	407	439
Severe Weather & Natural Disaster	0	8
Special Incident Type	2	1
Total Emergency Response	3,309	3,414



Fiscal Year 2010
Emergency Response Breakdown

Report of the Fire Investigator Captain Stephen Parchesky, CFI

This year started like the past twenty-five, with the fireworks. The Fire Investigation Unit is in charge of the inspection of the area in which the fireworks are launched. This includes setting up a safe zone. This is done with cooperation of Franklin School Department and Saint Mary's Church.

Over the past twelve months, we have seen an increase of suspicious fires. These fires are mainly in the wooded area of our town. To help curb this problem, we have posted the Massachusetts Arson Reward poster in the area.

The Norfolk Firewall Partnership's Fire Safety School; is the Norfolk County educational program designed and used to help prevent and address youth fire setting. The following members assisted in the teaching of Fire School over the past year FF/P Laurie Roy, FF/P Michael Carter and Captain Stephen Parchesky.

Members of this unit have attended many classes, and hands on training events over the past year. This training is vital to the changing culture of today's environment with regard to the Fire Investigator's safety.

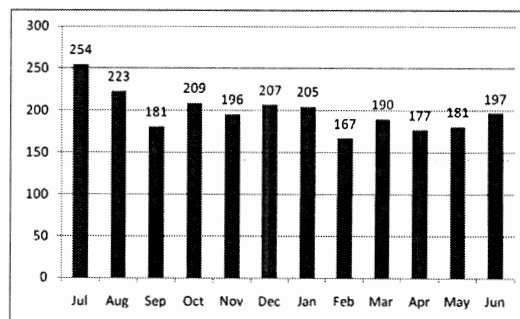
Fire Emergencies

This year, the department responded to 1,250 incidents that involved damage due to fire and other non medical emergencies, up slightly from 1,046 of the previous year. The incidence of fire within buildings decreased this year to 20 from 23 building fires from the previous year..

Of all fire incidents experienced within the Town, the majority (61%) occurred at residential property. Commercial property accounted for 11% of the department's fire damage, with special properties (e.g. roadways and outdoor areas) accounting for 11% of the fire problem.

Medical Emergencies

Requests for medical aid continue to be the largest service delivery for the department. In fiscal year 2010, medical emergencies accounted for 63% of the department's emergency responses. The department provided medical assistance to a total of 1,629 patients. On average, the department responded to nearly 200 medical calls per month, up from the average of 122 per month in 2004. Additionally, we served another 33 citizens with non transport services. The department generated more than \$900,000 in revenue for the General Fund through third party billing for ambulance services.



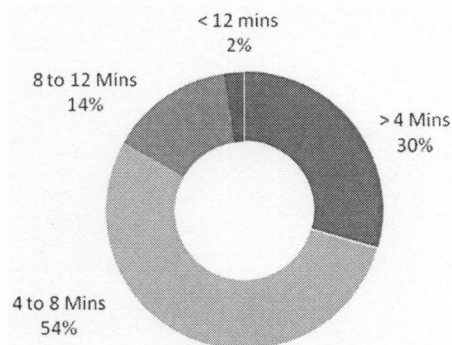
*Medical Emergency Response
by Month*

Response times

In Franklin, over 51% of all requests for emergency aid occur during the routine business day. The least busy hour of the day was 3:00 AM with the busiest hour of the day occurring between 11:00 AM and 1:00 PM. The department's emergency incidents were distributed in a fairly equal fashion through the days of the week. Sundays were the least busy day with slightly more than 13% of the call volume with Fridays being the busiest with nearly 15% of the call volume each day; the remaining days of the week ranged between 14% and 15% of the emergency call volume.

This year the department's ability to meet response time standards established by the National Fire Protection Association continues to slide. The department responds within 8 minutes to medical emergencies 86% of all calls and to 75% for

all building fires. This continues a trend which began in Fiscal Year 2008. This year we began a monthly audit for response time which did not meet the 8 minute standard and have found that a large number of the calls beyond the 8 – minute response standards are outside the range for providing on-time response from our current station locations.

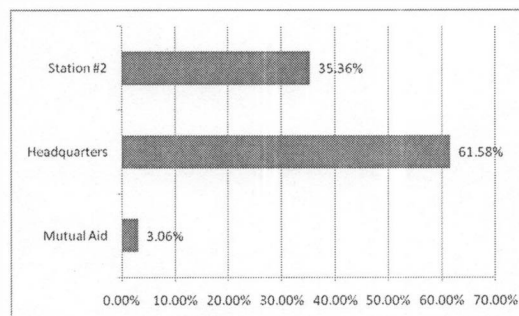


*Emergency Responses Time Breakdown
All Emergencies*

The department's long range planning initiative anticipated this decline in overall response effectiveness which can be attributed to increased call volume to areas of the Town which have developed with increased population over the past several years. To no end, we will continue to monitor this critical benchmark and make appropriate recommendation to insure timely services to all citizens of Franklin.

Station	Address
Headquarters	40 West Central St.
Station #2	600 King Street

This year emergency responses between our station locations continued the trend of last year being not as equally divided as in the past. The Headquarters facility responded to the majority of our emergency responses. The King Street Station however continues to respond to a significant number of emergency responses and adds significantly to our ability to respond to requests for emergency aid in a timely fashion.



Response by Station

Code compliance and Inspections Captain Stephen Parchesky, CFI

This was another busy year for Fire Prevention. The annual inspection of the all Liquor License holders, 17 Schools, Day Care facilities, Summer Camps and Multi-family houses along with the daily inspections of homes for resale and new construction, service calls, telephone inquiries, LP gas tanks inspection, oil burner inspection, oil tank removals and plans review is almost too much to be handled by one person.

With this increase of service, I feel that this officer is not making an effective attempt at a fire prevention program. In some cases, the property or business owners do not take code violations seriously enough, which requires many return inspections. When I have to return more than once a year it puts the residents of Franklin in harm's way, and takes away from my other duties. I recommend that the Town adopt a Non-Criminal Fire Code Violation Notice Ticket Books and a fine fee structure. This would allow the department the ability to fine the more serious offenders.

I have increased the number of commercial business inspections along with helping businesses to formulate evacuation plans for their employees. In turn, this has shown an increase in the number of requests for conducted fire drills by this department in occupied business facilities. It is a good sign that employers are concerned with the safety of their employees.

Over the past year I have attended many classes dealing with the changes in the State Building Code, structures and system, evaluating performance based designs and plans review.

I would like to thank the Building Commissioner David Roche, Gus Brown and their staff for their assistance over the past year. Thank you, also, to the dedicated men and women of this department for their assistance in helping me to perform my duties during the past year.

Emergency Preparedness



The department continues to be the lead agency for the Town's emergency preparedness to natural and man-made disasters.

This year we have actively worked on the development of an emergency operation plan to insure adequate response and coordination when responding to large scale disaster. This year we continue to process of training for all Town Staff and emergency first responders to insure proper reaction in time of crisis. In addition, with the completion of the department's new Headquarters facility we now have an Emergency Operations Center to manage large scale emergencies. This Center has provisions for all Town Departments to function from one area to insure a coordinated Town response to large scale emergencies.

FRANKLIN HEALTH DEPARTMENT

2009-2010

Mission Statement

The Franklin Health Department is charged with protecting the public health and well being of the community, in accordance with federal, state and local public health laws and regulations. To fulfill this responsibility, the Franklin Health Department administers a comprehensive inspection program.

Inspections

The following list identifies the primary components of the department's inspection program, and the total number of inspections and re-inspections conducted for each component.

* Food Service/Retail Food Inspection.....	321
* Title V Septic System Plan Review and Installation/Repair, Total Applications.....	32
15 New, 17 Repairs, 10 Minor Repairs and Approximately 129 Field Inspections Conducted.	
* Chapter II Housing Code Inspection/Re-inspections.....	48
* Public Health Nuisance/Odor/Noise/Animal Complaint Investigation.....	45
* Semi-Public Pool/Spa Testing/Inspection and Public Beach Testing.....	40
* Inspection and Licensing of Children's Recreational Camps.....	10
* Tanning Salon Inspection.....	4
* Manicure/Pedicure Establishment.....	36

Communicable Disease

As mandated by the State Department of Public Health, health departments must report, investigate and track all communicable disease occurrences in their jurisdictions. The Franklin Health Department has had a long-term contract with the Milford Area Visiting Nurses to investigate and follow up reportable communicable diseases that occur in the community.

The following list depicts the reportable illness activity for fiscal year 2009-2010 in number of official cases:

Campylobacter.....	5
Hepatitis A.....	0
Hepatitis B.....	0
Hepatitis C.....	4
Lyme Disease.....	27
Meningitis.....	0
Streptococcus Group A/B.....	2
E. Coli.....	0
Ehrlichiosis.....	0
Giardiasis.....	0

Salmonella Enteritis.....	4
Bacterial Infection, Avium, Vibrio.....	0
Encephalitis.....	0
Cryptosporidiosis.....	1
Legionellosis.....	1
Pulmonary TB.....	1
Chicken Pox.....	1
Pertussis.....	8
Influenza A.....	1
Influenza B.....	4
Dog Bites.....	11
Cat Bites.....	2
Chipmunk Bites.....	1
H1N1.....	1
Shigellosis.....	0
TB related.....	0
Streptococcus Pneumoniae.....	2
Yersinia.....	1
Dengue Fever.....	1

Flu Clinics

In fiscal year 2009-2010, the Milford VNA held two seasonal flu clinics immunizing 233 residents in the clinic setting. In addition, the VNA provided TB screening/testing and case follow-up for multiple residents.

Licenses and Permits

The following is a comprehensive list of all permits/licenses issued by the Franklin Health Department during fiscal year 2009-2010. Most licensed/permitted activities require at least annual inspections as part of the permitting process.

Burial Permits.....	56
Bakery.....	4
Bottling.....	1
Catering.....	1
Cleaners/Laundromats.....	1
Recreational Camps.....	7
Demolition.....	12
Septic Installers.....	35
Disposal of Offal.....	31
Food Establishment.....	99
Funeral Directors.....	3
Infectious Waste.....	1
Keeping of Animals.....	9
Frozen Desserts/Ice Cream.....	6
Milk and Cream.....	32
Milk and Cream Vehicles.....	5
Mobile Food.....	3
Pasteurization.....	1
Private Wells (potable).....	4
Irrigation Wells.....	2
Recycling.....	1

Retail Food.....35
Stables.....21
Manicure Establishment.....17
Tanning Establishment.....4
Temporary Food.....14
Trench Permits.....25
Semi-Public Pools/Spas..... 19

Staff

The current Health Department staff is as follows:
David E. McKearney, R.S. Public Health Director
Virginia M. McNeil, Health Agent

The Franklin Health Department wishes to once again thank all department heads and staff for their efforts in supporting and assisting the Health Department throughout the year.

In June of 2009, the World Health Organization declared an Influenza Pandemic with the emergence and global spread of the novel H1N1 flu virus. Due to production delays an H1N1 vaccine was not made available until late in the year. As a result the Franklin Health Department was not able to hold their first public flu clinic until January of 2010. With the assistance of the Franklin Fire Department, the School Department and numerous local volunteer health care professionals, the Franklin Health Department was able to hold four public H1N1 flu clinics vaccinating over 3,000 of our most vulnerable residents at no cost to the town.

Board of Health

The three-member elected Board of Health is the policy making arm for the Health Department. The board members assist in the drafting of public health bylaws, and review all site plans for compliance with local and state public health regulations. The board presides over administrative hearings in all matters concerning Health Department licensed and permitted activities. Board members are available for consultation on issues relative to the public health as well.

Bruce Hunchard, Board of Health Chairman
Paul Cheli, Board Vice Chairman
Donald Ranieri, Jr., Board Clerk.

Hours of Operation

The Franklin Health Department office is open Monday, Tuesday and Thursday from 8:00am to 4:00pm, Wednesday from 8:00am to 6:00pm and Friday from 8:00 to 1:00pm. Due to recent staff reductions Health Department personnel are available to meet with customers from 8-9AM and again from 3:15-4PM each day, or by appointment as necessary.

Respectfully submitted,

David E. McKearney, R.S.
Public Health Director
Franklin Health Department

FRANKLIN HISTORICAL COMMISSION

FY 2010 Annual Report

Summary

Franklin Historical Museum (Free)

Where: 80 West Central St., downtown, near the new fire station

Open Hours: Thurs 5 to 8; Sat 10 to 1; Sun 1 to 4; third Thursday of each month 4 to 8.

Members: Delwyn Arnold, Dianne Brunner, Alan Earls, Mona Ghiringhelli, Deborah Pellegrini, Bob Percy, and Alice Vendetti

Associate Members: Eamon McCarthy Earls, Colette Ferguson, and Connie Lawson.

Monthly Meetings:

When: Third Tuesday of each month, 6:30PM

Where: The Library Room at the Museum

Who: All are welcome to attend

Web:

http://franklinma.virtualltownhall.net/Pages/FranklinMA_Historical/historical

Overview

This has been a landmark year for the Town of Franklin. The Historical Commission, aided by many town departments, town officials, and dedicated volunteers young and old, opened in May the new Franklin Historical Museum at 80 West Central St. (see cover), formerly the Town Senior Center. The building was extensively refurbished to allow it to serve as a museum; it is hoped, for generations to come. In it are the photographs, records, artifacts, films, and keepsakes of the residents of the Town of Franklin. The museum explores and celebrates the Town's cultural diversity, achievements, and unique place in history.

Purpose and Organization

The Franklin Historical Commission's mission is to preserve, protect, and develop the historic and archaeological assets of Franklin.

Associate memberships are available for anyone interested in town history by contacting the Town Clerk or by speaking to a current member.

The Commission's activities include: researching places of historical or architectural value, working with the State Archaeologist in conducting surveys and reporting on sites, supporting educational activities, providing information for genealogical searches, and operating and maintaining the Franklin Historical Museum. The many activities of the Commission are performed with a very small budget and depend on the generous support of volunteers.

The Commission provides a web page on the town's web site that describes the purpose and functions of the Historical Commission (http://franklinma.virtualltownhall.net/Pages/FranklinMA_Historical/historical). This site includes current activities, minutes and agendas for our monthly meetings, and links to historical information and resources. Through this web site, the Commission receives several inquiries from different parts of the country for information about relatives who lived in Franklin.

Franklin Historical Museum

Many thanks to the students and instructors at Tri-County regional school who built the display cabinets that now occupy a central place in the Museum, and who created and installed the Library Room's shelves and cabinets. Court Street Architects extensively refurbished the 150+ year old building to bring it into compliance with museum standards for appropriate heat, light, and humidity exposure.

Volunteers moved the museum's contents to the new building using numerous trucks, vans, and cars, and help set up articles in their new locations. Mayflower Moving graciously volunteered man power and a truck for the entire day. It was a memorable day of teamwork and fun.

The new larger display space at 80 West Central St. allows us to make more artifacts available to the public, and to rotate displays seasonally. Local memorabilia on display includes photographs of Franklin's veterans, students, sports teams, and architecture; a 1912 pump organ, an 1890 Trowbridge piano made in Franklin, Red Brick School scrapbooks, a crank Victrola, documents and books about Franklin's native son Horace Mann, town reports, Civil War and World War I and II items, agrarian and

industrial tools and utensils, period clothing, accessories from the Nineteenth Century, and much more. A large video screen allows us to show films from the Town's past, notably those of Town resident Stanley Chilson, who cataloged Franklin in film from 1935 to 1962.

The Library Room at the Museum contains computers for education and research, and a microfilm reader for viewing Franklin newspapers (Sentinels).

Because of the dynamic nature of this museum, the Historical Commission gladly accepts donations of pictures, books, and other historical items. Donated items are added, as appropriate, to the displays.

Friends of the Franklin Historical Museum

The Historical Commission, with help and advice from Herb Hunter, CPA, founded a non-profit organization, Friends of the Franklin Historical Museum (FFHM), to run the Museum's gift shop, to hold fundraising events to help benefit and maintain the Museum, and to help coordinate community programming inside the museum.

Cataloging the Museum's Inventory

Through the efforts of Commission members Del Arnold, and Dianne Brunner, and a team of volunteers, we continue to create a database of the museum's inventory of artifacts, large and small. We are also cataloging and organizing paper records and photographs for better access. We are grateful to Lindsey Steward, college intern, who worked on the database and cataloging throughout the summer.

Stanley Chilson Films

Stanley Chilson films of Franklin from 1935 through 1963 are now available on DVD. A set at the Town Library is available for loan. They are also available for viewing during the Museum's open hours. The Commission can make copies of these films for individuals for the cost of the disk. DVD copies can be used for presentations at the Senior Center, retirement communities, and for other interested groups.

Historic Preservation of Community

Work continued with the Massachusetts Historical Commission to identify possible historical properties that may be impacted by local development and construction. Several requests from firms and residents for information about town structures were answered.

The Commission receives requests from people doing family histories about former residents of Franklin. The Commission responds by consulting resource documents on file at the museum.

A member of the Commission serves on the Planning Board review committee to review new building plans and, in the interest of the community, ensure that their architectural conformity for their location is maintained.

What's Ahead

Generous volunteer support continues to allow us to expand the museum's hours of operation from 4 to 9 hours per week, and from 5 months to year round.

The Historical Commission's goal is to extend the excitement and fun of the Town's history to volunteers, students, teachers, the very young, the very old, and everyone in between. We are grateful for your support, and look forward to an exciting year.

Respectfully submitted,

Franklin Historical Commission:

Delwyn Arnold
Dianne Brunner
Alan Earls
Mona Ghiringhelli
Deborah Pellegrini
Bob Percy
Alice Vendetti

FRANKLIN HOUSING AUTHORITY

BOARD OF COMMISSIONERS

The following Officers were duly elected at the annual organizational meeting of the Franklin Housing Authority held on April 6, 2010.

George A. Danello, Chairman
Christopher K. Feeley, Vice Chairperson
Peter L. Brunelli, Treasurer
Mark A. Teehan, Assistant Treasurer
John R. Padula, Commissioner

FHA STAFF

Lisa M. Audette, Executive Director
Diane Lamoureux, Administrative Assistant
Melva Jackson, Office Clerk
Michael Gilligan, Maintenance Supervisor
William Pizzi, Laborer
Frank McAvoy, Groundskeeper
Anne Ayotte, Service Coordinator

Award Winning Agency

Franklin Housing Authority received an Outstanding Agency Award from the Massachusetts Chapter of NAHRO (National Association of Housing and Redevelopment Organization) for the cooperation agreement between the Town of Franklin, the Department of Housing and Community Development and Franklin Housing Authority that made a Boiler Replacement project in 40 units of Senior housing possible. The example of our agreement will be used by agencies throughout Massachusetts to complete modernization projects not otherwise affordable. Chairman Danello and the Members of the Board of Commissioners of the Franklin Housing Authority are commended for their willingness to search for ways to keep Franklin Housing Authority properties an available asset during these times of limited funding.

Modernization of the Franklin Housing Authority

The office of the Franklin Housing Authority is in the process of replacing 12 hot air furnaces in our Veterans Development. The family residents in this development are responsible to pay for their own heat. Through ARRA (American Recovery and Reinvestment Act) funding is available for this project that is due to be complete about December 2010. New, more efficient furnaces will reduce the financial burden of heat cost to our low income residents.

FHA Property

The Franklin Housing Authority manages 161 units of State Aided Elderly/Disabled Housing, 33 units of low income Family Housing and an 8-unit Group Home. Additionally, the Housing Authority is responsible for a four bedroom congregate facility. This program provides a shared living environment for its residents who maintain private bedrooms. Congregate housing was established for residents who are self-reliant, however may need limited support.

Also, Franklin Housing Authority owns two single family homes and one duplex in Franklin. These properties are reserved for lease to low-income families and affords these families the opportunity to reside in a residential neighborhood.

Additionally, Franklin Housing Authority has been awarded \$1,250,000 for the development of an additional Chapter 689 housing facility. Chapter 689 housing is reserved for mentally challenged adults and will be overseen by the Department of Mental Retardation. We have secured a suitable site for this development on Plain Street. Further the designer; Winter Street Architects has been approved and has begun the design phase of this development. This development has been approved through the Town of Franklin Zoning Board of Appeals and the Design Commission. Currently, we are experiencing some delays but hope to begin construction in 2011.

Special Events Noted with Appreciation

- Rotary Club members served their annual spaghetti dinner to FHA residents and area seniors complete with all the fixings. Commissioner John Padula was the head Chef and also provided some entertainment. Rotary members cooked, served, entertained and picked up after. Rotarians always comment that the smiles and the kind words of appreciation received make their time and efforts very rewarding.
- One Franklin family provided a Franklin Housing Authority low-income family with a wonderful Christmas of gifts specifically selected for the family members. The spirit of the holiday was overwhelming for this family.

Special Thanks

The Board of Commissioners, Staff and Residents of the Franklin Housing Authority wish to express their thanks and appreciation to the following:

- The Clergy, a continuous support and comfort in the time of need and always.
- Franklin Senior Association Members:
Mary DiLeonardo, President
Connie Baxter, Vice President
Doris Mattison, Treasurer
Evelyn Pelletier, Secretary
Beverly Carroll, Sunshine Club
Evelyn Mucciarone, Member at Large
This Association plans pizza parties, holiday gatherings, morning coffee and donuts, card parties and many more events for the enjoyment of all Franklin Seniors.
- Chairman Scott Mason and all of the Franklin Town Council Members, Town Administrator, Jeffrey Nutting and his staff for their continued support and assistance.
- Council on Aging, Veterans Agent, SHINE Program and Food Pantry for assisting residents with health care concerns and working with the Authority to recognize needs and provide activities, nourishment and specialized services.
- Franklin Police Department, Chief Williams and Deputy Chief Semerjian for continuous concern, attention and response to the needs of the Authority and its Residents.
- Franklin Fire and Rescue, Chief Gary McCarraher and his department are always professional and respectful.
- Senator Karen Spilka, Representative James Vallee and U.S. Congressmen James McGovern for their relentless support of the Housing Programs and Bills with the best interest of our residents at heart.

Through the years, the community and the housing authority are finding ways to improve the quality of life for our area seniors and low-income families. With the support of the Commissioners and the community the Franklin Housing Authority continues to be a great community living opportunity.

Respectfully submitted,
Lisa M. Audette, PHM, Executive Director

Annual Report of the Municipal Affordable Housing Trust Fund

The Municipal Affordable Housing Trust Fund was formed to be an advocate of affordable housing during development meetings before town boards, be a creator of affordable housing either through rehabilitation or new construction, and the preservation of existing affordable housing. It is the intent of the members to educate the public on what affordable housing is and who benefits from affordable housing.

This past year the members of the Trust worked on creating a program to provide down payments to eligible applicants for the purchase of existing housing in Franklin. The program is called the Home Ownership Opportunity Program: Down Payment Grants for 1st Time Home Buyers. The program provides up to \$80,000 in down payment grants for the purchase of an existing home in exchange for placing a Deed Rider on the home to preserve the affordability. The program is ongoing.

The members of the Trust have also:

- met with a developer to help with the design of a Local Initiative Project development to include 3 bedroom single family homes,
- appeared before the Zoning Board of Appeals in support of a Franklin Housing Authority Project for DMR housing,
- endorsed an over 55 development created under the Town's local Senior Village Bylaw.
- negotiated with a developer for the payment of funds to the trust to be spent in creating affordable housing.

For information on affordable housing or the Down Payment Assistance Program, contact us at 508-520-4949 or mkinhart@franklin.ma.us.

Respectfully Submitted,

Christopher Vericker
Judith Pfeffer
Jeff Nutting
Robert Gagnon
Maxine Kinhart
Mary Anne Bertone

HUMAN RESOURCE DEPARTMENT

The business of the Human Resources Department is Customer Service. We provide a wide range of services to employees and citizens of the Town of Franklin.

Once a new employee is selected HR becomes “the benefit place.” The staff makes sure all the paperwork is complete so that individuals will be paid, benefit options are explained, and employees select those which best meet their individual needs. Questions about benefits continue throughout an employee’s time with the Town and continue into retirement. In addition to the mandatory participation in Norfolk Retirement System, or OBRA for part time employees benefits include:

- Life Insurance
- Health Insurance
- Dental Insurance
- Section 125 Flexible Spending Accounts
- Short and Long Term Disability plans
- Section 457 Savings Plans

All employees, other than Police and Fire, are covered by Worker’s Compensation, a federally mandated program. Our goal is to prevent accidents and lost time from work, but to protect individuals when there is an incident. This “no fault” insurance is designed to provide income security and medical coverage for individuals injured on the job. The program is insured through Massachusetts Educations and Government Association Workers Compensation Group (MEGA). Human Resources continues to ensure that incident reports are filed timely with MEGA reviewing claims and making payments directly to the employees. We also work with managers and employees across the Town to support safe work practices, so that the frequency and length of workers compensation absences are held to a minimum.

On an annual basis, all benefit programs are reviewed to be sure they comply with Federal and State laws. The current Federal legislative branch is very active, and we are watching developments in time off and insurance

regulations. Federal changes may require plan changes at the municipal level.

The Personnel By Law, which has been under review for some time was completely replaced by a new Human Resources Management By Law and an up to date set of HR Policies and Procedures. The revised format streamlines the method required for the Town to keep policies up to date.

Health Insurance continues to be a major cost issue for employees, applicants and the Town. The Insurance Advisory Committee actively explores options. Contracts with Blue Cross/Blue Shield, Guardian, and Boston Mutual were looked at in terms of cost and coverage. The goal is to provide benefits that are competitive with the market to attract and keep the right workforce and to provide those quality benefits at the lowest cost possible.

The HR Department has continued a wellness program, offered by MIIA to the employees of the Town. These have included fitness walking, relaxation techniques, and healthy eating. This program, designed to improve health and fitness will continue next year at no cost to employees or to the Town. Employees were enthusiastic about participation in the fitness dance class. A healthy matters program and an extended walking program.

As we begin the next year new goals have been set. They include:

- Monitor changes coming from National Health Care Reform which will impact the Town insurance plans.
- Partner with School HR activities to find service improvements and cost efficiencies.
- Continue to deliver high quality customer service to employees, retirees, and citizens.
- Constantly monitor full range of benefit options. The focus on the Health Insurance Program will continue.
- Identify information which can be best communicated electronically and keep web site current.
- Provide excellent service to and resolve administrative issues arising from municipal health insurance program.

- Facilitate managers using job descriptions and performance evaluations to strengthen organizational and employee performance.
- Educate employees on the Sec. 125 Flexible Spending Accounts which are available to them for medical or dependent care costs. We are preparing for changes which we anticipate as part of Health Care Reform.
- Support managers and employees in employee relations activities.

We appreciate input from employees and citizens at any time.

Respectfully Submitted
Stephanie McNeil
Human Resources Director.

INSURANCE ADVISORY COMMITTEE

The Town of Franklin Insurance Advisory Committee is comprised of representatives from each of the municipal and school unions, as well as retired employees. It provides recommendations to the Town Administrator on health and dental plans. Meetings are an opportunity for employees from the unions to learn about insurance products, industry trends, and to help identify ways to meet employee needs within the framework of Massachusetts General Law and available financial resources.

We had again advised MIIA, our insurance provider, that we needed a renewal with a minimal cost increase. We were offered a plan which modified deductibles, prescription co-pays, and initiated a tier structure of hospitals and primary care physicians. With this the HMO increase was limited to 3/3%. The committee voted in favor of the plan change, with the understanding that cost savings at the Town/School level would reduce other budget cuts.

The IAC supports the development of a Wellness Program. This kind of program helps educate employees on health and fitness issues to support

long term health. The goal is to reduce the increase of long term and high cost medical conditions.

The Town provides dental benefits on a totally employee paid basis. The Committee again selected Guardian Life Insurance as the provider for its dental plan. There was a 5% increase in the premium for this plan. Approximately 300 employees have elected this benefit.

The Flexible Spending Account vendor was retained. This vendor provides debit cards for employees to use for immediate payment. Employees can avoid an additional out of pocket expense by using the cards. We hope the participation in this plan will grow as employees recognize the tax savings available to them, and become more experienced in planning for medical and dependent care costs.

Participants on the IAC brought good questions to the process and have been very effective in exploring alternatives, and making recommendations. The IAC plans to continue its work gaining knowledge about the full insurance program. In the coming year we hope we will be able to reach out through this committee to other employees so that there is greater understanding of benefit plans.

Respectfully Submitted
Stephanie McNeil
Human Resource Director

Recreation Department
150 Emmons Street
Franklin, MA 02038
**[http://franklinma.virtualtownhall.net/
Pages/FranklinMA_Recreation/index](http://franklinma.virtualtownhall.net/Pages/FranklinMA_Recreation/index)**

The Recreation Department is located at 150 Emmons Street. The Recreation Department offers Franklin and Medway residents a variety of programs and events for youths and adults as well as coordination of youth sports organizations field use and field maintenance. The department operates and schedules activities for Chilson Beach at Beaver Pond, Fletcher Field, Dennis Pisani Field (formally Theron Metcalf), Henry "Ski" Faenza Tot Lot (Nason Street Tot Lot), King Street Memorial Field, Dacey Community Field, and Meadowlark Lane Athletic Fields. The department is also responsible for scheduling the use of all school fields during the summer, when school is not in session.

Chilson Beach



This year, Chilson Beach was a busy place with over 3500 visitors utilizing the many functions of the pond. Canoeing, kayaking, swimming, fishing, and hiking were some of the activities available at Chilson Beach. We expanded the usage of the facility to include a Father's day fishing derby, Movie night at the pond, soccer, football, lacrosse and cross country running. The turf field was used for football, soccer, and lacrosse, as well as yoga for senior citizens, tai chi, boot camp, and many other recreational activities. A portable recycled plastic walkway was installed for handicap accessibility to the water and playground area. A temporary volleyball/badminton court was also constructed for families to enjoy during the beach season. The Franklin High School soccer and lacrosse programs play all of their home games on the turf field as well.



Swimming Lessons at Chilson Beach

Recreation Programs

Summer Playground Program

An eight week playground program was held at Fletcher Field & Medway's Choate Park from June 29-August 21 2009. The program hours were Monday-Friday from 8:30 am to 3:30 pm daily. Activities included: organized games, arts and crafts, water fun, sports, and weekly visitors. The themed weeks featured Tyed Eye Tuesday, a 30' rock climbing wall on Wednesdays, a giant water slide every Thursday, and Pizza day Fridays. The program had 350 registrants throughout the summer.

The Franklin Summer Playground Program Director this year was Chris Reagan. The Franklin Summer Playground Program staff included: Cory Gates, Sarah Davis, Steven Schwab, Cara Hass, Kaitlyn Williamson, Stefan Herlitz, Peter Hass, and Ryan Ohnemus. CIT's included Gianna Colson and Paul O'Donahue.

The Medway Summer Playground Program Directors were Becky Tingley and Michelle LaPan. Their staff included, Arianna Burke, Bryany Burke, Matthew Harrington, Kelsey O'Neil and Erin Robinson.

Youth Basketball Program

The Youth Basketball program continues to grow and now involves over 1,490 children, 160 teams, 300 coaches, and utilizes every school gymnasium in town. The Recreation department expanded its basketball program to include High School aged kids looking to continue playing. This intramural program gives kids in grades 9-12 a chance to continue playing pick up basketball on Saturday nights. The program utilizes school gyms at Parmenter, Davis Thayer, Horace Mann Middle School, Remington Elementary, J.F. Kennedy School, Keller

Sullivan Middle School, and Franklin High School auxiliary gym.

This year the youth basketball program ran from November 13-March 5 on Saturdays. The FYBL is divided into ten divisions: Kindergarten (co-ed), 1st & 2nd Grade Boys, 1st & 2nd Grade Girls, 3rd & 4th Grade Boys, 3rd & 4th Grade Girls, 5th & 6th Grade Boys & 5th & 6th Grade Girls, 7th & 8th Grade Boys, 7th & 8th Grade Girls and High School Intramural division.

This year, our coordinators were Kevin O'Connell 3rd & 4th Boys, John Jette 3rd & 4th Girls, Mark Marinelli 5th & 6th Girls, Steve Skaza 5th & 6th Boys, Mike Canesi 7th & 8th Girls, Mark Eccher 7th & 8th Boys, and Mike Vinson High School Intramural League. It is because of these individuals and the volunteer coaches, that this program is a success. The K-4th grade leagues are set up as a non-competitive learning experience for the children with the focus on fundamental basketball skills. Grades 5th-8th grade basketball leagues start to teach the kids different rules, zone defense, pressing, and traits of competitive basketball. Ten players are drafted to each team and games are played weekly on Saturdays. Participation trophies are awarded to all Kindergarten through 4th grade players, and a "break-up" pizza party is held for all K-2nd grade players after the final game of the season.

Pee Wee Baseball



Opening day march through town

The Pee Wee Baseball program was created in 1999 by Director, Ryan Jette. Since then, the program has grown from 26 kids to 320 kids annually. Taking his lifelong baseball coaching experience coupled with past employment with Major League Baseball International, Ryan created a beginners baseball program that teaches kids the proper techniques of hitting, fielding, base running and throwing. This fun league features 4 practice sessions and 10 controlled games. The use of tees, soft bats and

spongy balls make this program a safe and enjoyable start children ages 4-6 years old. Head Instructor Mike Massuer will be on site to run the drills, organize the scrimmages, and support the volunteer coaching staff.

NFL Flag Football



The Recreation Department teamed up with the NFL to bring this non-contact flag football league to kids aged 6-14 years old. 405 kids signed up to play each Tuesday & Thursday evening at the Beaver Pond Turf Field. Reversible NFL game jerseys, playbooks, wristbands, belt/flag setup and access to the NFL Kids website gives kids the opportunity to follow their favorite player or team. Players learned the fundamentals of throwing, catching, running and teamwork. Punt, pass, and kick competition will allow kids to showcase their skills in a competition against area youths.

Kid Care Babysitting

The Recreation Department continues to offer this 6-hour training program for kids ages 11-16 years old. Kelley Brooks teaches kids the business of babysitting while coordinating lectures on childcare, fire and police safety, nutrition, and diapering. Classes were offered monthly throughout the year and over 242 kids were introduced to the business of babysitting.

Tennis Program

A summer youth tennis instructional program was offered at the Franklin High School Courts. The six-week program was under the supervision of ex-varsity tennis great Katelyn Fausnacht, and her brother Tyler as well as coach Diane Reinertson. Classes were run at the Franklin High School tennis courts, Monday through Thursday for all skill levels. Over 100 children participate in our tennis program annually.

Girls Lacrosse



The Recreation Department has been running the Girls lacrosse program since 2005. The program has grown from 28 girls to over 200 girls. Our teams participate in the Massachusetts Bay Girls Lacrosse League. There was one team at the K-2 division which was coached by John Jette and Charlie Clark. There were three teams at the 3rd & 4th Grade division, which were coached by Roger Jette, Todd MacCallum, and Katie Berthiaume. There were three teams at the 5th & 6th Grade level, which was coached by Rick Grover, Steve Ellin, and Jim Edgehill. And three teams at the 7th & 8th Grade level, which were coached by Barry Magerman, Hank Versprille and Scott Anderson. All levels had successful seasons and played in 8 regular season games.

Golf Lessons

The Recreation Department in conjunction with Golf Professional, Mark Copithorne, offered Adult and Junior Golf instruction at the New England Country Club in South Bellingham. The lessons covered all aspects of the game of golf (putting, chipping, bunkers, irons, and woods). Registrants met one day a week for 6 weeks to practice their skills. Lessons were offered during the summer and fall season for over 300 residents attending. Express 2 day lessons were offered over April Vacation. Participants enjoyed playing the course following the six-week lesson to see what they learned.

Adult Baseball

Franklin Recreation organizes and runs the Hockomock Amateur Baseball League, which is affiliated with the Massachusetts Amateur Baseball Association in the Stan Musial unlimited age bracket division. The league featured 8 teams with over 160 men participating in competitive baseball during the summer. A 30+ game schedule with playoffs and a state tournament made this league a great success for local talent. Worcester Blacksox took home the

championship this year. The Franklin Clarmac's finished 4th in the Stan Musial State Tournament. The Worcester Blacksox hosted the North Atlantic Regional Tournament in Worcester, MA. Check out our website at www.hockomockbaseball.com for more information.



Sports for Tots

What's New in FY 2010

This year the Recreation Department developed new programs geared toward middle school athletes, and females. Youth field hockey, golf, football, and track and field are just some of the programs. Intramural basketball for boys & girls was introduced to keep kids playing basketball if they were unable to participate with the FHS teams. By instituting similar practices, and using some of the high school varsity coaches in clinics, children are exposed to a particular sport before they reach the high school level.

Mountain Biking was offered to kids ages 12-16 years old. 15 kids learned about responsible forestry and fundamentals of biking through the trails of the Franklin State Forest.

The Recreation Department sponsored several field trips; over 300 residents attended Boston Red Sox games vs. the Los Angeles Angels, Baltimore Orioles, and Cleveland Indians, six paintball trips to Fox 4 in Upton, New England Patriots pre season game, and Pawtucket Red Sox games.

Youth Wrestling was offered through the Recreation Department during the winter. Over 50 kids engaged in youth wrestling meets with kids from all over the state. Practices were held at the FHS Wrestling Room. Weekend meets were held at the Franklin High School Field House.

Ms. Susie & Ms. Kelley's Children's pre school classes were continued in 2010. First Friends, Tumbling Two's, Squish, Jumping Gymnastics, and Bon Appetite are all mom and baby classes designed to provide indoor fun and an opportunity to meet new families in Franklin. First Friends and Drams Kids were too popular programs for moms and kids too. These classes provided organized activities and free play for children, which is important for social and physical development. The Recreation Department is now equipped to provide this valuable experience for youngsters. First Friends pre school program was offered two days a week so that families could give their toddlers a chance to try pre school before actually sending them off to full day. Our two certified pre school teachers, Kelly and Nicole did a great job with this class.

During February and April Vacation students engaged in a list of activities; rock-climbing, paintball, baseball clinics, field hockey, lacrosse, paintball, and much more.

Respectfully submitted,
Ryan Jette
Director of Recreation

Recreation Advisory Board

The Recreation Advisory Board's purpose is to assist other town agencies in meeting the recreational needs of the community. The Board works closely with the Director of Recreation, the Town Administrator, the Department of Public Works Grounds Division, and the Athletic Director. The Recreation Advisory Board also advises the Town Administrator, Finance Committee, and Town Council regarding the expenditure of monies from the Fletcher Fund. The Recreation Advisory Board meets monthly to discuss issues pertaining to youth recreation, development of additional playing fields, field dedications, and spring/fall field allocations.

During the past year, the Recreation Advisory Board worked on the following:

1. Town Council Presentation with all youth sports organizations on the volunteer hours, and financial donations of each organization and what these groups do to support the towns efforts in providing quality facilities to the youth of Franklin.
2. Advised Public Works regarding safety concerns of fencing at Franklin High School, and recommended replacement fencing.
3. Completed the conflict of interest law examination and submitted to Town Clerk.
4. Reviewed and commented on the 2010 Open Space and Recreation Plan.
5. Discussions on skateboard park and dog park.
6. Discussions with Public Works on a new trash and recycling program for public facilities.
7. Recommended the Department of Public Works Grounds Division take over all public grounds in the Town of Franklin.
8. Reviewed and accepted all field permit applications with assistance from Director of Recreation.
9. Monitor capital projects at Dacey Community Field, Fletcher Field, and Dennis Pisani Field.
10. Accepted Robert Dellorco as member of the Recreation Advisory Board.

Goals of the Recreation Advisory Board

- Development of multi purpose facilities in various locations of town.
- Continued partnership with the Department of Public Works Grounds and Maintenance Division, and their efforts to maintain all town and school fields.
- Bring all recreational facilities into compliance with Americans with Disabilities Act, making facilities accessible to all users.

Members of the Recreation Advisory Board are: Chairman; Wayne Simarrian, Larry Pollard, Paul Socci, Mark Eccher, and Robert Dellorco.

Ex-officio members include: Mark Eccher, Rich Scafati, Dave Sotille, Jay Horrigan, John McKenzie, Lincoln Purdy, and Brad Sidwell.

Respectfully submitted,
Wayne R. Simarrian
Chairman

Council on Aging

The Franklin Senior Center

The Franklin Senior Center is located at 10 Daniel McCahill Street and is open Monday through Friday from 8:30 a.m. to 4:00 p.m. The Center provides programs, services and activities along with outreach, information and referral to serve the needs of older adults and disabled individuals.

Our goal is to offer needed services as well as opportunities for enhancing the quality of life for these residents by:

- Advancing safety and wellness through nutrition, prevention, health screening, and fitness opportunities.
- Fostering social engagement with peers, and through intergenerational and volunteer opportunities.
- Promoting independence by providing extensive support services.
- Improving economic security through education, information, and outreach.

The Senior Center offers health screening and wellness, nutrition, social service coordination, socialization, recreation, transportation, educational programs, a supportive day program, and volunteer opportunities.

Our staff includes 3 full-time employees and 6 part-time employees. Four of these positions (2 full-time and 2 part-time) are funded by the town of Franklin. Our part-time Health & Wellness Nurse and Supportive Day Program Aide are funded through grants, and our part-time Grill Cook is funded through a generous donation from the Friends of Franklin Elders. Our full-time Supportive Day Program Coordinator and part-time Bus Driver are funded with program fees.



The Franklin Council on Aging; (from left to right) Paul O'Connell, Ken Norman, Nan Rafter, Mary Hick, Stella Jeon, Betty Snyder, Bob Gagnon, Barbara Deely, and Frank Harrigan.

Highlights

This year's highlights included a *Candidates Forum* which provided an opportunity for older adults to learn more about the candidates in our local election as well as giving candidates valuable feedback from senior residents. We were honored with visits from Governor Patrick and the Secretary of Elder Affairs, Anne Hartstein. Contestants from the state-wide Junior-Miss beauty pageant volunteered at the Center and then performed for our members. We initiated a *Video History Project* in which we videotaped interviews with seniors about their life events and experiences. The senior was then given a DVD of the interview to share with family and friends.

We enjoyed a *Social Media Workshop* which Franklin High students created and presented to help seniors access popular social networking sites. A chronic disease self-management program entitled *My Life, My Health* was offered and heartily embraced by all the participants as was a *Woman's Personal Empowerment Group*. Thanks to our partnership with the YMCA, we introduced a new fitness activity - *Drums Alive*, which has proven to be very popular.

The *2010 Senior Expo* was held at the Senior Center this year which resulted in a significant increase in participation. We also introduced a *Newcomers Coffee Hour* – an orientation session for those who haven't visited the Center before. At the Coffee Hour, we review the Center's programs, services, and activities and offer a tour of the Senior Center.

A Diversity Workshop entitled *Reaching Out Across Cultures: Multicultural Experiences of Aging* was presented by *The VNA Network*. The workshop explored aging in different cultures and offered broad insight into cultural mores and customs.

Over the course of the year, the Senior Center made good use of the Connect CTY program to inform elderly residents of vital information, such as Center closings due to inclement weather, and extended hours for seniors and disabled individuals to cool off during heat waves.

Council on Aging

Health & Wellness Programs

Our Wellness Nurse provides weekly health screening of blood pressure, bi-weekly blood sugar testing, ongoing health education, home visits, and a monthly Diabetes Support Group.

The prevention of dangerous falls which can lead to serious injury or fatality for older adults has become a prime focus of our Wellness Program. Through the **Safe & Secure at Home** program, our Wellness Nurse offers evaluations of senior's home environments to determine if the risk for dangerous falls can be addressed. Based on this evaluation, installation of grab bars and adaptive devices are provided. Our Wellness Nurse was supported through a grant from the Metrowest Community Health Care Foundation.

The Center provided over 2,700 health screening services last year. A flu vaccine clinic was offered at the Senior Center last year as well as an informational session on the H1N1 virus. We offered 10 health education presentations over the course of the year.

Wellness activities at the Senior Center include: Low Vision support group, TOPS weight loss support group, a Caregivers Support Group, a Podiatry and Chiropractic clinic, and Chair Massage.

Fitness activities offered at the Senior Center include: Chair Exercises, Zumba, Tai Chi, Yoga, Line Dancing, a walking club, bocce, and Cardio, Tone & Stretch. We logged over 7,600 fitness sessions this past year.

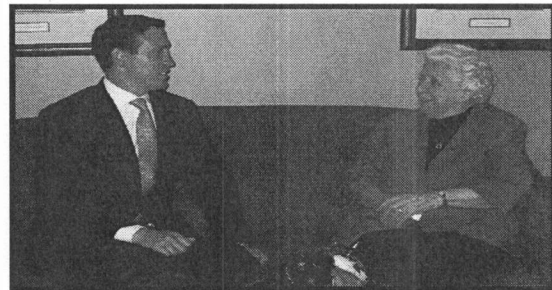
Outreach/Social Service Coordination

The Franklin Senior Center provides assistance with housing, employment, home care services, tax abatements, long-term care placement, prescription drug programs, and many other programs and services for elderly and disabled residents through the Center's Social Service Coordinator. The Coordinator can make home visits to homebound residents to assess needs and make referrals.

Several social benefit programs can be accessed to help senior and disabled residents, including Food Stamps, Fuel Assistance, Mass Health, Supplemental Security Insurance, Veteran's benefits, and many other public benefits.

The Social Service Coordinator assists seniors by increasing their economic security through services such as monthly legal clinics, and the SHINE (Serving the Health Insurance Needs of Elders) program, which provided assistance with health insurance questions and problems for 177 elders last year. Several tax preparation programs were also offered, including preparation of the Circuit Breaker Tax Credit forms for 52 elderly residents, resulting in a total of \$77,265.00 in senior tax relief.

Income tax preparation assistance was also provided at the Senior Center for 153 seniors, courtesy of AARP volunteers. A session providing information and assistance to seniors in obtaining real estate tax abatements was also offered.



Representative James Vallee is interviewed by COA member, Stella Jeon, on "The Senior Circle".

The Council on Aging also tapes a cable television show, ***The Senior Circle***, which offers a wealth of information on senior topics and issues of interest. COA member, Stella Jeon, hosts the show which is shown on Franklin Public Access, Channel 8.

Educational Programs

Some of this year's educational presentations included: *Heart Attack & Stroke, Risks and Medication, CPR Training, Recycling 101, Depression & Dementia in the Older Adult, AARP Driver Safety Program, H1N1 Flu & You, Real Estate Tax Relief, A Financial & Health Insurance Workshop, Osteoporosis: What Is It?, Shingles: Prevention, Detection & Treatment, Health Plan Options for People with Medicare, Iran Travelogue, Learning to Use Social Media, Five Wishes Advance Directive, Making Manicotti, Reaching Out Across Cultures, and Diabetic Foot Care.* Other educational opportunities include: peer led computer instruction, Italian Conversation classes, painting, Canasta, woodcarving, knitting and quilting classes.

Council on Aging

Improved physical and mental health is now being attributed to social engagement in people of all ages. Social and recreational opportunities are offered at the Center, including the Franklin Men's Club which hosts topical speakers, films, and cultural trips. The Men's Club also provides invaluable assistance with various Senior Center programs and activities. Two chapters of the Red Hat Ladies, and the Widows and Friends Club also meet at the Senior Center. Other social activities include cards, games, movies, parties, crafts, bingo, trips, and fitness activities.

Nutrition

The Common Grounds Café offers senior citizens a delicious, affordable breakfast and luncheon in a convivial setting. The Café is a hub of social interaction for Franklin's seniors. In FY'10, we served over 13,000 nutritious, affordable meals at the Common Grounds Café. In addition, our monthly theme parties offer the perfect blend of fellowship, fun and food, along with great entertainment. This is a wonderful way for seniors to re-connect with old friends or make new ones.

Supportive Day Program

The Supportive Day Program at the Senior Center, *The Sunshine Club*, offers a safe, structured and stimulating environment for frail elders, or those with mild to moderate dementia. This program has an overwhelmingly positive effect on the quality of life for participants who enjoy fun activities, socialization and gentle exercise. Through this service, caregivers, many of them elderly, are able to enjoy respite from the stress of caregiving. Caregiving can be enormously demanding and therefore, we also offer a Caregiver Support Group to help alleviate some of the stress and anxiety associated with the caregiver's role.



Governor Patrick & Senator Karen Spilka visit with "The 90's Brigade" at the Senior Center on Veterans' Day.

Transportation

Handicapped accessible transportation is available to Franklin's elderly and disabled residents through GATRA, the Greater Attleboro Taunton Regional Transit Authority. Dial-A-Ride service is available to Franklin senior residents within Franklin or out-of-town within a 15 mile radius. GATRA also offers a fixed route bus through town and transportation for medical appointments to Boston and other destinations. GATRA transportation can be scheduled by calling 800-698-7676.

The Council on Aging works closed with GATRA to assure optimal access to, and quality of both Dial-A-Ride and the fixed bus route services for senior and disabled riders.

TRIAD

TRIAD links the Council on Aging, the Franklin Police Department and the Norfolk County Sheriff's Office in a partnership to improve senior awareness of scams and fraudulent schemes to reduce the instances of elderly victimization.

TRIAD manages the *Project Lifesaver* program to aid individuals who may wander off due to dementia. The program provides subscribers with a wrist bracelet with a radio transmitter. Should the subscriber wander, the caregiver notifies the police and a search and rescue team is deployed with a mobile radio receiver to track the signal. The program is available to elderly residents suffering from dementia, and autistic children.

TRIAD also offers Franklin's senior and disabled residents the "*Are You Okay?*" telephone reassurance program. This program provides a daily telephone call to assure subscribers' safety. The Norfolk County Sheriff's Office makes daily calls, and if the subscriber doesn't answer the call, a well-being check is carried out to assure that the subscriber is safe.

Friends of Franklin Elders

The Friends of Franklin Elders, Inc. (FOFE) is a private, non-profit organization, which was founded to assist the Franklin Senior Center with funding. The Friends augment town funding for the Senior Center by providing money for programs, services, and equipment for the

Council on Aging

Franklin Senior Center. The Friends of Franklin Elders' annual membership drive supports activities and services that benefit seniors at the Senior Center.

This year, the Friends funded our annual Veterans Breakfast, our Volunteer Recognition Luncheon, coffee expenses at the Center, office furniture, raffle prizes and entertainment for social events, and a Concert on the Common excursion.

Each year, the Friends purchase small gifts for the Center's volunteers. They also provide gifts to 50 homebound elderly residents and host an ice cream social for second grade students from the Benjamin Franklin Charter School who help provide the gifts.

Busy Bees

The Busy Bees Crafts Group meets twice weekly to create crafts and hand-made items to sell at their annual Holiday Bazaar and other local events. The Busy Bees then donate funds to support the Senior Center by purchasing equipment and contributions to various events. The group also donates hand-made gift items to our gift shop and makes gifts for the guests at our Nonagenarian Tea Party.

Newsletter & Website

The Franklin Connection, the Senior Center's monthly newsletter, contains news about upcoming activities and events, along with relevant information on social benefit programs. The newsletter is available on-line at: http://franklinma.virtualtownhall.net/Pages/FranklinMA_Senior/index *The Franklin Connection* is mailed free of charge to Franklin's elderly residents. Postage for this is provided with a grant from the Executive Office of Elder Affairs and a donation from the Friends of Franklin Elders. The Center's website also contains useful and topical information of interest to senior citizens and disabled residents.

Tax Work-Off Program

Franklin offers a Tax Work-Off Program for senior homeowners aged 60 and over. Seniors can take a credit of up to \$800.00 off their real estate taxes by working in various town departments at the minimum wage. This program provides important tax relief to senior citizens, while supplying the town with

knowledgeable workers. In 2009, 82 participants worked for a total of 7,342 hours at a total cost of \$58,740.00. Senior workers were placed in the Library, Treasurer/Collector's office, the Recreation Department, the DPW, the Assessors' office, the Building/Inspection office, the Senior Center and several schools.

Grants and Community Support

For FY'10, the Executive Office of Elder Affairs provided a grant of \$22,841.00. We also received \$9,653.00 from the Metrowest Community Health Care Foundation to fund our Health & Wellness Nurse. Funding was also provided by organizations such as the Franklin Rotary Club, the Franklin Cultural Council, the Friends of Franklin Elders, and the Busy Bees, to support Senior Center programs.

The Franklin Rotary Club was presented with a Community Service Award by the Franklin Council on Aging at our Volunteer Recognition Luncheon in April. The Rotary Club provided substantial support this year by funding the purchase of several handicapped chairs, two wheelchairs, and a new flat screen television. The Rotary offers a free pasta dinner every year for Franklin's seniors, and Rotary members generously donated their time to assist with social events at the Senior Center.



Rotary members help out at one of the Senior Center's social events.

The Franklin Council on Aging works closely with the Franklin Police Department and the Hockomock YMCA. The Franklin Police Patrolmen's Association officers offer a holiday luncheon at the Senior Center every year, along with educational presentations and Bingo parties.

The Hockomock YMCA furnishes instructors for several of our fitness classes; e.g., Yoga, Tai Chi, Zumba, an Aerobics class, and the new Drums Alive class. The "Y" also provides training on our fitness equipment by sending an

Council on Aging

instructor to the Center to offer classes on the proper use of this equipment.

The Council on Aging is deeply grateful to the community organizations and local businesses which have supported the Senior Center over the past year. This generosity extends our ability to meet the growing needs of senior and disabled residents.

Volunteers

Last year, the Franklin Senior Center's 148 dedicated volunteers contributed 11,540 hours of service to the Town. This contribution by volunteers would be worth a total of \$92,320.00 in paid wages if workers received the minimum wage.

Our volunteers are the backbone of the Senior Center. Without their unfailing commitment, we could not offer the breadth of programs we currently enjoy. The Council on Aging is grateful to our volunteers for their steadfast service.

Our volunteers are acknowledged for their dedication and generosity at our annual Volunteer Recognition Luncheon. This year, the event was graciously funded by the Friends of Franklin Elders and the Franklin Cultural Council.



The Franklin Men's Club enjoys day trips and lectures as well as volunteering to support Senior Center programs.

Intergenerational Activities

We enjoyed a lively year of intergenerational activity. The Tri-County Regional Technical Vocational School Health Services students visited the Center bi-weekly to interact with seniors and assist with activities. Tri-County's Honor Society offered free gift wrapping for seniors during the holidays. Franklin High students created and presented a workshop introducing seniors to new social media

innovations. National Honor Society students at Franklin High School hosted their annual *Spring Fling* for seniors with a free luncheon, entertainment by talented students, and generous raffle prizes which the students solicit from local merchants.

Our Supportive Day Program met monthly with students from the Early Child Development Program; we also enjoyed regular visits from Oak Street School students. Students from the Benjamin Franklin Charter School contributed to the Friends of Franklin Elders' annual basket drive and were thanked with an Ice Cream Social at the Senior Center. Junior Miss contestants volunteered and entertained at the Center, and two Xaverian students volunteered for an extended internship.

All of these intergenerational activities and events are enthusiastically embraced by both student and senior participants.

The Silver Tsunami

Last year over 1,000 seniors made more than 28,000 visits to the Franklin Senior Center. In the coming decade the elderly population will rise dramatically, resulting in numerous issues for our community. Transportation, housing, health and economic security are just a few of the issues confronting residents as they age.

The Franklin Senior Center is prepared and equipped to meet the challenge of this "Silver Tsunami". We look forward to assisting older adults embark on a course of healthy and active aging by offering state-of-the-art programming, and access to relevant information and resources.

Respectfully Submitted,

Karen Alves,
Senior Center Director



***TOWN OF
FRANKLIN***
**FRANKLIN
DISABILITY
COMMISSION**

**Annual Report of Franklin Disability
Commission**

I respectfully submit my annual report for July 1, 2009 through June 30, 2010 to the citizens of Franklin.

The Commission continues its primary mission of advocating for and assisting people with Disabilities/

We have investigated several complaints of lack of adequate access and non compliance with ADA and/or AAB regulations. Most were resolved by discussion with the business owner. If you have a concern or questions, please do not hesitate to get in touch with one of our members.

The Commission continues to review and comment where appropriate on building plans being reviewed by the Planning Board.

We are in the process of formalizing our objectives.

We currently have three openings on the commission. If you would like to serve the community, please send a "Request for Appointment" to the Town Clerk, 355 East Central Street, Municipal Building, Franklin, MA 02038. Your assistance will be very much appreciated.

Annual elections were held and the following people were elected:

Don Netto – Chairman
Lucy Negrone – Vice Chair
Lorraine McLaughlin – Clerk

Meetings are held on a monthly basis and meeting minutes are filed with the Town Clerk.

Submitted by:
Donald Netto
Chairman

FRANKLIN CULTURAL COUNCIL

The Franklin Cultural Council is part of a network of 329 Local Cultural Councils serving all 351 cities and towns in the Commonwealth. The Local Cultural Council program is the largest grassroots cultural funding network in the nation, supporting thousands of community-based projects in the arts, sciences and humanities every year. The state legislature provides an annual appropriation to the Massachusetts Cultural Council, a state agency, which then allocates funds to each community. We are a volunteer board that believes that the arts, science, and humanities have the power to build a healthier and more vital community in Franklin.

FY2010 Grants

The Franklin Cultural Council reviewed proposals from artists, organizations, schools, and organizations for arts, humanities, and interpretive science projects. The FY2010 grant awards totaling \$9,020 were awarded to twenty-four projects that best provided a public benefit to Franklin residents including the Franklin Art Association, High Art2010, Family Concert Series, Live Arts, Concerts on the Common and many more. Various awards to the Franklin Schools were made so that children could enjoy performances by artists such as John Root: "Feeling the Beat, Feeling the Spirit", and Charlotte Blake Alston, as well as educational programs including Laura Ingalls Wilder, Writer of the Frontier. The Franklin Cultural Council has also been generously funded by the Town of Franklin in the amount of \$2,000. For a complete list of the artists funded this year, please visit our web site at:

http://franklinma.virtualtownhall.net/Pages/FranklinMA_BComm/cultural.

Reception Honoring 2010 Grand Recipients

The Franklin Cultural Council also hosted a reception in honor of its 2010 grant award recipients at The Franklin Country Club on Sunday April 11th 2010. This was an opportunity for the 2010 recipients to get together, share their experiences and meet their fellow artists. Franklin Town Administrator, Jeff Nutting, State Representative, Jim Vallee, Senator Karen Spilka and Massachusetts Cultural Council Program Coordinator, Tara Ahmed were in attendance to welcome the honorees.

Representative Vallee stated, "I take great pride in the fact that our community is home to vibrant cultural organizations that provide enriching and educational experiences for our residents, particularly at a time of such financial hardship. The FCC does a great job of utilizing state dollars and making them really stretch to fund the programs that are invaluable threads of Franklin's cultural fabric. This reception is a chance to really highlight the important work they do."

Grant Applications

If you are interested in applying for a grant from the Franklin Cultural Council, all information and forms are available at www.massculturalcouncil.org. You may also pick up a grant application at the Municipal Building or the Franklin Public Library. Deadline is October 15, 2010 for an application to be submitted to Franklin Cultural Council, PMB 284, 279 East Central Street, Franklin, MA 02038.

Membership

Membership on the Council is open to all Franklin residents that are interested in working for the cultural enrichment of Franklin. Meetings are held monthly from September to June. We welcome and need new members. Please contact Sue Sheridan at 508-533-1917 or email at FranklinCulture@hotmail.com or P.O. Box 284, 279 East Central St., Franklin, MA 02038-1917 if you are interested in serving in this vital community volunteer activity.

Council members for 2009-10:

Claire Griffin,
Linda Hafner,
Jodi Kanadanian,
Nathaniel Packard,
Helen Reebenacker,
Sue Sheridan,
Kathy Stankard,
Linda Hafner,
Amy Welsh.



Department of Planning and Community Development

The Department of Planning & Community Development (DPCD) maintains a professional staff that provides the Town of Franklin with a wide array of planning services. DPCD's mission is to plan and implement comprehensive policies and initiatives that work to fulfill the land use-related goals of the people of Franklin. We make every effort to maintain the character of the community while enhancing its economic vitality.

DPCD's activities and services include, but are not limited to, economic development, subdivision and site plan review, historic preservation, downtown revitalization, zoning by-law and subdivision regulation development, brownfields redevelopment, affordable housing, open space preservation, public transportation, transit oriented development, and sustainable development including use of smart growth and low impact development concepts. The Department regularly identifies and sources funding for various community development projects and activities. DPCD balances its approach to these initiatives through long-term planning and public participation.

Department Personnel

The DPCD's staffing reflects the diverse skills needed to complete the many activities and roles the Department participates in within the community. During the 2009 fiscal year there was one significant change in personnel. Liz Cassidy, DPCD's full time Planning Board Secretary and Administrative Assistant accepted a position in the Comptroller's office. At that time the full time administrative assistant position was replaced with a part time 18 hour per week administrative assistant whose primary function is providing staff support to the Planning Board and to the Town Planner on Planning Board related issues. Other functions previously performed by the full time administrative assistant are now performed by other DPCD staff.

DPCD's staff consists of the following:

Bryan Taberner, Director
Beth Dahlstrom, Town Planner
Nick Alfieri, Conservation Agent, and part time Planner
Erin Toothaker, Planning Board Secretary
Kathy Celorier, Conservation Secretary

The DPCD manages an *Intern Program* to assist DPCD staff and other Town employees with administrative and technical assistance. DPCD interns work on a wide range of projects. During the 2010 fiscal year, seven interns worked approximately 750 hours; the majority of these hours were devoted to economic development related projects.

Support of Town Boards, Commissions and Committees

DPCD personnel provide staff support to several boards, commissions and committees, including the Planning Board, Conservation Commission, Public Land Use Committee, Design Review Commission, Technical Review Committee, and the Town Council's Economic Development Sub-committee. Over fifty percent of the Department's total staff hours are utilized on Planning Board and Conservation Commission related issues. In addition, Department staff frequently provides professional technical assistance to other public entities including Town Council, Zoning Board of Appeals, Franklin Housing Trust and various ad hoc committees.

Site Permitting and Guidance

DPCD is not a permit granting authority; its function during the permitting process is to integrate laws, regulations and plans with the Town's goals to ensure that the best interests of the Town and its residents are served. DPCD personnel organize and attend meetings, provide technical assistance, offer professional opinions, and guide developers, businesses and residents through the Town's various permitting processes. During the 2010 fiscal year DPCD worked to develop a streamlined site plan review and permitting process for development projects within the Town's three Priority Development Site.

Comprehensive Planning and Zoning

DPCD is responsible for traditional land-use related activities including updating the Town's plans, and amending and creating zoning bylaws. A description of zoning and land use issues worked on by DPCD during the 2010 fiscal year is summarized below.

During 2010 DPCD worked on rewrite of several sections of Franklin's zoning bylaw. DPCD

proposed small changes to Zoning Bylaw Section 185-31 Site Plan Review and Design Review, related to site plan bonding issues. The Town Council is expected to vote on this bylaw change during the first quarter of 2010.

During the 2010 fiscal year a substantial amount of effort went into a complete rewrite of *Zoning Bylaw Section 185-20 Signs*. Part of this effort was the development of the following four sign districts:

- Downtown Commercial District
- Commercial and Business Corridor District.
- Industrial and Office Park District.
- Residential District (hereafter RD).

The new sign bylaw will create stricter requirements for signage in the downtown and more clearly explaining requirements for the rest of the Town's Zoning Districts.

In addition to rewriting the Sign Bylaw, DPCD worked to make changes to the Commercial I Zoning District (CI) and drafted a new Downtown Commercial Zoning District (DC). The intent of this rewrite is to clearly define uses that are allowed within CI and define the new DC District, in addition, new parking requirements are being proposed for the CI District where none previously existed. The new DC District focuses on a smaller, "core" area of the Downtown and is intended to be a mixed-use, transit oriented area with new parking requirements.

DPCD plans to submit changes to both the Zoning Districts and Sign Bylaw to the Town Council within the first half of FY 2010.

As part of the DPCD's economic development initiatives the Department rewrote *Zoning Bylaw Section 185-42 Biotechnology uses*. The rewrite streamlined the permitting processes for biotechnology research and manufacturing companies wishing to operate in the Town's Biotechnology Use zoning overlay district. Town Council approved the bylaw change in March 2010. The zoning bylaw rewrite eliminated the need for a Town Council special permit. This change directly impacted the Franklin Board of Health's Biotechnology Regulations; for that reason DPCD staff rewrote the Franklin Board of Health's *Biotechnology Regulations, Chapter 198 of the Town's Code*. In addition, DPCD developed an amendment to the Town's

Biotechnology Use Zoning District, which increased the size of the overlay district in the Forge Park area. Town Council approved the zoning map change in March 2010. Later in the fiscal year DPCD began working to expand the Town's Biotechnology Use Zoning District to a portion of the *Grove Street Business Corridor*. DPCD will present these proposed zoning map changes to Town Council during the first quarter of the 2011 fiscal year.

During the 2010 fiscal year DPCD worked with the Public Land Use Committee and other Town organizations to update Franklin's *Open Space and Recreation Plan's Action Plan (Section 9)*. This work resulted in extension of the Town's Open Space and Recreation Plan for an additional two years. The Plan extension was approved by the Massachusetts Executive Office of Energy and Environmental Affairs, allowing the Town to participate in Department of Recreation and Conservation grant rounds through February 2016.

One of the DPCD's current major priorities is the *Town of Franklin's Master Plan Update*. The Master Plan has nine elements, which are as follows: Land Use; Housing; Economic Development; Natural, Cultural and Historic Resources; Open Space and Recreation; Community Services and Facilities; Circulation; Goals and Policies; and Implementation.

During the 2010 fiscal year DPCD put much effort into preliminary research and rewrite of the existing conditions portions of the Town's Master Plan. DPCD believes the rewrite of the existing conditions will be completed within the first half of the 2011 fiscal year, at which time a Community Master Plan Committee will be formed to oversee the Master Plan rewrite.

During 2010 DPCD worked with the Town Manager's assistant to update the *Town of Franklin's Affordable Housing Strategy and Development Action Plan*. The Plan is required by The Commonwealth of Massachusetts Department of Housing & Community Development (760 CMR 56.03(4)). The intent of the Plan is to develop proactive strategies for planning and development of affordable housing for low and moderate income residents through a diverse housing supply.

DPCD expects the Affordable Housing Plan Update to be completed and approved by the Planning Board and Town Council within the

first quarter of 2011. Once completed Franklin's Affordable Housing Plan Update will be utilized for development of the Housing element of the Master Plan Update.

Planning and Implementation of Community Development and Economic Development Projects

Each year the DPCD works on many community and economic development initiatives. The department develops strategies, proposes policies, bylaw changes and Town Council resolutions, manages projects, and seeks grants in efforts to balance Franklin's community livability and its economic viability. DPCD encourages responsible community development that meets the goals and objectives of the Town's various planning documents, and the State's Sustainable Development and Smart Growth Principles. Some of DPCD's more important recently completed or ongoing projects and initiatives are summarized below.

Commonwealth Capital

Each year DPCD prepares and the Town of Franklin submits a Commonwealth Capital Application. The State uses our application to evaluate and score Franklin's consistency with the State's smart growth and smart energy policies. Our resulting score is used as part of the proposal evaluation process for many of the State's grant and loan programs. The score is an indication of how the town compares with other Massachusetts communities on balancing its community development activities through sustainable development principles.

During the 2010 fiscal year 152 Massachusetts communities completed Commonwealth Capital Applications. The mean Commonwealth Capital score was 72.5 out of a possible 140 points. Franklin's score of 103 was well above the State average; only 19 Massachusetts communities had higher Commonwealth Capital scores.

Regional Planning

DPCD attends meetings and works on various regional planning issues with a variety of regional organizations, including Metropolitan Area Planning Council, the Southwest Area Planning Committee, 495/MetroWest Corridor Partnership, and the I95/495 South Regional Technology Economic Target Area's Economic Assistance Coordinating Council. In addition, the DPCD occasionally supports the initiatives of other regional organizations including the

Metacomet Land Trust, Franklin Citizens Rail Trail Committee, and Grand Trunk Trail Blazers.

Renewable Energy and Efficiency

During the 2010 fiscal year DPCD worked with the Town's Director of Public Facilities to develop an Energy Efficiency and Conservation Block Grant application, which resulted in the Town being awarded a \$99,500 grant for installation of solar panels at Parmenter School. In addition, DPCD is working on other issues related to the Massachusetts Green Communities Program and the Massachusetts Department of Energy Resources Energy Audit Program.

Downtown Revitalization

For several years the Town of Franklin has made revitalization of Downtown Franklin a major focus and has worked to improve the Downtown in a variety of ways. During the 2010 fiscal year DPCD worked on several projects related to implementation of the *Franklin Center Plan*, which was developed in 2002 and 2003 to provide Town officials with a vision and basic strategy for revitalization of Downtown Franklin.

During the 2009 and 2010 fiscal years DPCD worked with the Boston Region Metropolitan Planning Organization's Central Transportation Planning Staff on their *Urban Centers Project*. Downtown Franklin is one of six locations studied for the project. The resulting report, ***Bicycle and Pedestrian Improvements in Six Urban Centers Study***, provides a menu of options that can serve as a plan of action for implementing improvements to the bicycling and walking resources within Franklin's urban center. The final study was completed in February 2010 and is available for review on DPCD's web site.

At the end of the 2009 fiscal year the Town was notified it received a \$1 million Massachusetts *Public Works Economic Development (PWED) Grant* to construct roadway and sidewalk improvements in the Emmons Street, Dean Avenue, Depot Street, and Ray Street area. These improvements are a component of the ***Downtown Roadway and Streetscape Improvement Project***. Previously the Town was awarded a \$5 million *Federal Highway High Priority Project (HPP) Grant* for this important project.

The Town's Downtown Roadway and Streetscape Improvement Project is an integral

part of the Town's strategy for Downtown revitalization. The improvement project includes improvements to the traffic pattern of Route 140 in the Downtown Franklin area, installation of interconnected traffic signals with emergency preemption system, period lighting, traffic calming devices, resetting curbs as needed, ADA compliant sidewalks, resurfacing of streets, and streetscape/landscape improvements and furniture.

The Project represents a substantial public investment in the downtown's future and economic viability, and is expected to spur on private investment. The Downtown Roadway and Streetscape Improvement Project is a main DPCD priority requiring a substantial amount of Department resources for consultant oversight, managing public outreach, contract management, and grant management activities.

DPCD continues to work with utility companies regarding undergrounding of at least some of the utilities in Downtown Franklin. The potential undergrounding of utilities work would be carried out at the same time and in parallel with the Downtown Roadway and Streetscape Improvement Project.

As part of its *Economic Development Marketing Initiative*, DPCD is working to promote Downtown Franklin as a historic commercial district. The revitalization of Downtown Franklin must be carefully planned to ensure that improvements positively impact the entire community.

Tax Title Properties

During 2009 and 2010 DPCD worked with other Departments assessing the Town's ***Tax Title Properties***. Recommendations have been developed for a substantial number of these properties, and DPCD will submit the work to the Town Administrator and Town Council during the first quarter of FY11.

Economic Development

As with most other communities within the State and throughout the country, Franklin's local economy is struggling. During 2010 there were well over a million square feet of empty office, manufacturing and warehouse space in the Town's industrially zoned areas. Leaving these properties empty or underutilized is detrimental to the sound economic growth of the community. DPCD is doing everything possible to catch the

eye of the business community in general, and is especially committed to attracting renewable energy, biotechnology, medical instrumentation, and other new innovative technology companies looking to expand in the region.

Economic development related efforts were DPCD's top priorities during the 2010 fiscal year. Potential benefits to the Town from successful implementation of DPCD's ***Business Retainage and Attraction Initiatives*** are significant. These efforts focused on increasing the value of Franklin's commercial and industrial tax base, filling the Town's empty and underutilized industrially zoned buildings, and attracting the right mix of companies to the community. Below is a brief summary of the Town's recent completed and ongoing business retention and attraction initiatives.

In partnership with MassDevelopment and the Massachusetts Office of Business Development (MOBD), DPCD developed and manages the ***MassDevelopment – MOBD - Town of Franklin Business Visitation Program*** to make local research and development and manufacturing companies in Franklin aware of State technical assistance programs and financial resources that can be made available to further their development, and to raise awareness of DPCD as a resource for Franklin-based businesses. On an average the Department Director spends on day each month on these activities. In addition, DPCD works with MOBD, MassDevelopment, and other agencies as required in efforts to attract the right mix of companies to Franklin's industrial and commercial areas.

As part of DPCD's efforts to market the Town of Franklin during 2010, staff developed various economic development marketing brochures, advertisements for industry periodicals, and press releases.

Redevelopment of town-owned properties is a regular activity of DPCD, and continues to be a high priority. During 2010 DPCD continued to work with other Town staff and a consultant to move forward redevelopment of the Town's ***"Nu-Style" Property***. The Nu-Style Property at 87 Grove Street consists of two parcels totaling 1.2 acres with two vacant former manufacturing buildings. The property is contaminated with a variety of hazardous materials. DPCD staff believes demolition of the Nu-Style building and remediation of the property is likely required in order for a developer or other entity to be

interested in obtaining the property. Preparing the site for redevelopment is expensive, and DPCD has sought funding from a variety of sources.

To increase the chance of receiving an EPA Brownfields Cleanup Grant or other large funding award, DPCD applied for and received a \$35,200 2009 *Brownfields Redevelopment Fund Grant* from MassDevelopment. The funding was used for further assessment of ground water under the main Nu-Style building; this limited brownfields assessment work was completed under budget during the 2010 fiscal year. The remaining funds are being used for additional ground water sampling, and to complete Phase II and Phase III reporting required by the State.

During the first quarter of the 2010 fiscal year DPCD and its consultant met with an Environmental Protection Agency (EPA) representative to discuss ways of improving Franklin's chances of securing a grant to clean up the site. Later in the 2010 fiscal year DPCD worked with its consultant to apply for a Federal grant that would be used for demolition of the main building, and partial remediation of soils. Late in 2010 the Town received notice it had been awarded a \$200,000 EPA Brownfields Cleanup Grant. Since then DPCD staff has worked with the EPA and Franklin's Purchasing Agent on contract and procurement related activities. During the next two fiscal years the Nu-Style project will require substantial DPCD resources.

During FY09 Franklin Town Council designated the Town's Pond Street property as Franklin's first priority development site; the designation was approved by the State's Interagency Permitting Board in February 2009. Since then, and especially during FY10, DPCD has worked with a consulting firm to perform an assessment of the *Pond Street Priority Development Site* property, identify site limitations, perform a traffic study and Phase I Environmental Assessment, and develop a commercial subdivision concept plan for the property. The property assessment, traffic study, environmental assessment, and preliminary concept plans will be formatted into a single document that can be attached to a request for proposals. This work will be completed in the first quarter of 2011.

Franklin is part of the *I-495/95 South Regional Technology Economic Target Area*, and as such can offer businesses looking to start up or

expand in Franklin one of the most attractive incentives a Massachusetts community can offer a business, a *Tax Increment Finance Agreement*. The Town of Franklin supports the use of this local tax credit for a wide range of development projects, including projects that create a significant number of livable wage jobs for Franklin residents, support innovative technology, and result in redevelopment of empty or underutilized industrially zoned properties, or development of new facilities. Once a business negotiates a tax increment finance agreement with the Town of Franklin it may qualify for a state investment tax credit for qualifying tangible/depreciable assets, as well as other significant tax incentives.

In order for a business or property owner to qualify for a tax increment finance agreement the specific parcels must be within an established *Economic Opportunity Area*. During 2009 the Town established three large multi-parcel economic opportunity areas: Forge Park Economic Opportunity Area, Franklin Industrial Park Economic Opportunity Area, and the Town owned Pond Street Economic Opportunity Area.

During the 2010 calendar year DPCD worked towards creation of the following additional economic opportunity areas within the Grove Street Business Corridor:

1. ***North Grove Street Economic Opportunity Area***, consisting of 9 business zoned parcels;
2. ***South Grove Street Economic Opportunity Area***, consisting of 25 industrially zoned parcels;
3. ***Financial Way Economic Opportunity Area***, consisting of 2 industrially zoned parcels.

DPCD will present the three proposed economic opportunity areas to Town Council for consideration during the first quarter of the 2011 fiscal year.

Outlined above are several types of community and economic development strategies, initiatives and implementation efforts. However, all of these DPCD projects relate to two fairly simple but extremely important community and economic development principles: 1.) Economic viability and community livability are equally important parallel goals; and 2.) Strive to create a community where entrepreneurs will want to settle and raise their families. Franklin is already

that community, and DPCD will continue to plan and implement initiatives to make it better.

DPCD will continue to undertake a wide range of community and economic development projects, programs, and planning initiatives that will keep the Town's goals and objectives current and representative of Franklin's needs and desires. DPCD is proud of its accomplishments and welcomes public input on all of its efforts to improve the quality of life for the residents of Franklin.

Respectfully submitted,

Department of Planning and Community
Development Staff.

Metropolitan Area Planning Council
Annual Report 2009

The Metropolitan Area Planning Council (MAPC) is a regional planning agency serving the people who live and work in Metro Boston. With a mission to promote smart growth and regional collaboration, MAPC's work is guided by our regional plan, "MetroFuture: Making a Greater Boston Region."

Despite economically challenging times, MAPC has proudly helped the 101 cities and towns in Greater Boston in navigating the recession with an eye toward preserving our region's vast resources for future generations. Whether in the area of public safety, open space preservation, clean water, affordable housing, transportation equity, sustainable development or inter-municipal cooperation, MAPC is uniquely positioned to bring cities and towns together for the betterment of the region as a whole. Our work encompasses many facets of living and working in Massachusetts, but is always guided by smart growth principles, and the philosophy that collaborative approaches can best solve regional issues.

Guiding Future Development and Preservation

With MAPC's progressive new regional plan, "**MetroFuture: Making a Greater Boston Region**," the agency is helping to guide both development and preservation in Metropolitan Boston, now through 2030. The plan was approved in December 2008, and campaigns for its implementation were launched to the public at an energizing event in June 2009. With the plan officially in place, MAPC's work has turned to advancing and measuring its implementation. Since the plan's adoption, MAPC staff has worked hard collecting input from hundreds of MetroFuture friends and supporters, whose ideas have helped craft four initial MetroFuture campaigns: Green Jobs and Energy, Local Smart Growth Planning, Transportation Investment and Zoning Reform. At the June 9,

2009 MetroFuture kickoff event, more than 300 people gathered to discuss and advise MAPC on strategies for advancing the first three campaigns. MAPC also released "From Plan to Action: A MetroFuture Summary," an accessible guide to MetroFuture goals and implementation strategies, which is available online at www.mapc.org and www.metrofuture.org. In 2010, MAPC will continue to advance the MetroFuture campaigns and engage the "Friends of MetroFuture" in this work. We are also establishing a Regional Indicators Program to assess the region's progress in achieving MetroFuture's goals, as well as MAPC's effectiveness at undertaking the implementation strategies. We are pleased that two of our partners in establishing the MetroFuture plan are continuing their support of implementation. The Boston Foundation has contributed to MetroFuture implementation broadly, while an anonymous foundation has funded establishment of an Equity Report Card. One way MAPC is advancing MetroFuture is through our work with the **Massachusetts Smart Growth Alliance (MSGa)**. Through MSGa, MAPC has successfully advocated for policies and initiatives that advance sustainable and equitable development, including increased state investment in transit and other transportation options, the state's "Gateway Cities" revitalization program, and meaningful zoning reform. MSGa is also working with the Massachusetts Water Resources Authority (MWRA) to make sure that expansion of the MWRA is accompanied by smart growth requirements and water conservation.

Through the MSGa, MAPC is also working with MassPIRG – the Massachusetts Public Interest Research Group – as well as Smart Growth America and other groups on the national "Transportation for America" campaign, which urges federal transportation policies that are consistent with smart growth principles. We are also working with leaders from across New England in the "New England Regional Rail Coalition," an association of planning, environmental, municipal and business groups from all six New England states that came

together this year to improve the region's competitiveness for rail investments. MAPC also counts itself a member of Smart Growth America's "State and Regional Caucus," which brings smart growth-focused organization leaders from across the country.

MAPC is also a founding member of "Our Transportation Future" (OTF), a coalition of business, labor, planning and environmental groups who are pushing for increased investment in the state's transportation infrastructure. OTF played a key role in the 2009 transportation debate around reform and revenue. Although our effort to achieve an increase in the gas tax failed, the Legislature did commit \$275 million in funding to transportation from an increase in the sales tax.

MAPC strives to make every major development project in the region compatible with MetroFuture and the state's Sustainable Development Principles. One way we do this is through our active involvement in the Massachusetts Environmental Protection Act (MEPA) process. As we study and comment on major developments, MAPC communicates our perspective and recommendations to developers, municipalities, and state officials. In 2009, MAPC evaluated and commented on several key projects, including the Urban Ring, the South Coast Rail project, Lowell Junction, Beacon at 495, Route 18 in Weymouth and RiverGreen Technology Park. Of special note is the "Commons at Prospect Hill" project in Waltham. MAPC collaborated with the 128 Central Corridor Coalition – which includes Burlington, Lexington, Lincoln, Waltham and Weston – to submit several joint comment letters to MEPA for this project.

Our MEPA comments consistently seek to minimize and mitigate traffic impacts, to expand transit, bicycle, and pedestrian alternatives, to safeguard critical environmental resources, to limit storm water impacts through "Low Impact Development (LID)," and to encourage a mixture of commercial and residential uses.

Better Planning through Technical Assistance

Cities and towns throughout the region continue to seek out MAPC for technical assistance on a variety of issues. Much of MAPC's "on the ground" technical assistance work for municipalities has been made possible through funding from the District Local Technical Assistance program (DLTA). This program was created by the Legislature and Governor Deval Patrick in 2006 to assist communities with a variety of land use planning activities, especially expedited permitting of commercial and industrial projects. The program is now entering its third funding round, and it has been expanded to assist municipalities to regionalize planning, procurement and service delivery.

Using DLTA funding matched by the town, MAPC worked with Danvers to create mixed-use bylaws for targeted portions of Danversport. The bylaws were crafted after extensive public input, including a "Visual Preference Survey" using Photoshop and Pictometry imaging tools, as well as a survey of Danvers residents on industrial-type uses. In addition, the "Danvers Mixed Use Report" suggested zoning revisions to other targeted industrial areas, and designed and presented a public program on the feasibility of using the state's 40R Smart Growth Zoning program to redevelop parts of downtown Danvers.

MAPC staff also helped several municipalities to apply for federal stimulus money made available through the American Recovery and Reinvestment Act (ARRA). With assistance from MAPC, Revere received \$485,000 from the U.S. Department of Energy to help pay for the installation of a new roof with built-in photovoltaic panels and high efficiency air conditioning units at the Beachmont Elementary School.

Throughout 2009, MAPC developed the Malden Master Plan, utilizing Community Viz software, which helps community members visualize themselves inside four different scenarios for

future residential development in Malden. MAPC staff used Community Viz in a live demonstration to compare alternative zoning scenarios and their impacts on different Malden neighborhoods. Participants provided instant feedback on each scenario using wireless keypads; following discussion, they voted on their preferred option. MAPC began work on a Housing Production Plan for Bellingham. The plan includes an analysis of housing supply and demand, an analysis of barriers to development, a map series, and will include an extensive implementation plan with strategies to help the town achieve and maintain affordable housing goals. The work will also include formation of a "Municipal Affordable Housing Trust Fund Board of Trustees" to oversee implementation activities.

MAPC staff worked on housing publications this year, including one with The Citizens Housing and Planning Association (CHAPA), titled "The Use of Chapter 40R in Massachusetts As a Tool for Smart Growth and Affordable Housing Production." An advisory committee on the project will explore policy improvements in light of the information revealed by the report. Staff also assisted the Massachusetts Housing Partnership on a Municipal Affordable Housing Trust Fund guidebook, which explains strategies for setting up a trust and gaining approval from the local legislative body.

This year, MAPC began working with municipalities that wanted help collaborating on the joint delivery of services, and these efforts were also funded under DLTA. Two of the projects focused on consolidating public health services among Arlington, Belmont and Lexington, and between Melrose and Wakefield. The Melrose/Wakefield project was implemented mid-year and met with success by year's end. Working with the public health directors of Arlington, Belmont and Lexington, MAPC staff helped to build an organizational framework and governance structure for a single regional health department designed to serve the three towns with improved service quality through a cost-effective approach. Action is expected at the

2010 spring town meetings. Several other DLTA projects addressed public safety concerns. In the first, MAPC assisted in creating a **regional emergency communications center (RECC)**. A vendor was selected at the end of the year and the study will begin in January. A second project would regionalize an emergency planning committee (REPC) among seven communities in and around Norwood. MAPC researched model organizations, proposed a structure and set out a plan for implementation.

Another pair of projects focused on consolidation of fire services. Melrose and Wakefield asked MAPC to help them examine the potential of jointly providing fire department services, such as inspections, fire safety services and dispatch. Ashland and Hopkinton asked MAPC to help them evaluate combining their fire departments as a means of mitigating economic pressures. MAPC staff, aided by fire service professionals, collected data, analyzed response times and build-out trends, station locations and equipping and staffing, to deliver a report of findings and recommendations for next steps. Through our work with school departments on the North Shore, MAPC staff also developed a combined teacher training schedule for seven departments and helped create a joint job posting system designed to improve applicant pools, provide efficient candidate screening and lower advertising costs.

Encouraging and Supporting Collaboration among Municipalities

Subregional councils are a primary means of communication between MAPC and member communities, and MAPC continually seeks to expand participation in these councils. Each municipality in the MAPC region is included in one of eight subregions, led by a staff coordinator; the Metrowest Growth Management Committee plays this role in MetroWest, but is governed by an independent board, on which MAPC serves.

Subregions provide a venue for citizen input into regional planning as well as a forum for local elected officials, planners, community

organizations, legislators and businesses to exchange information. Over the past year, subregional meetings addressed a wide variety of planning topics, such as the Ocean Management Act, the Green Communities Act, Scenic Byways, water usage, using GIS, economic development and more.

MAPC also facilitates regional dialogue and joint municipal action among chief elected and appointed officials in the region. Among the most prominent of such efforts are the Metro Mayors Coalition and the North Shore Coalition, which bring together mayors and city/town managers to collaborate across municipal boundaries.

The Metro Mayors helped further the mission of MAPC this year by responding quickly to the emerging economic crisis. MAPC has taken an active role in working to help cities and towns avoid layoffs and become more efficient, through efforts like legislative advocacy in support of a comprehensive municipal relief package, of local options taxes, of participation in the Group Insurance Commission (GIC), and by studying the feasibility of regional 911 call centers in the Metro Boston region. MAPC also helped cities share information and develop strategies to cope with the foreclosure crisis.

A regional anti-youth violence initiative is another example of regional collaboration that MAPC helps to foster. Over the past three years, MAPC helped nine Metro Mayors Coalition cities, 10 North Shore Coalition municipalities, and two MetroWest towns to secure more than \$2 million annually in funding through the state's Charles Shannon Community Safety Initiative. MAPC is the fiduciary agent and program manager for these funds, helping communities to implement multi-jurisdictional, multi-disciplinary strategies to combat youth violence, gang violence and substance abuse. In August 2009, the Metro Mayors Coalition hosted its Second Annual Shannon Grant Basketball Tournament in Somerville. Participants in the tournament included law enforcement, prevention partners and youth.

MAPC continues to perform fiduciary, planning, and project management services for the Northeast Homeland Security Regional Advisory Council (NERAC), managing \$4.65 million in grant funding for 85 cities and towns north and west of Boston. In 2009, MAPC took on the role of fiduciary for all four regional homeland security councils across the Commonwealth, managing \$13.4 million in grant funds and performing grant management, procurement and financial services for all four, while managing a team of three other regional planning agency partners who staff and support the Southeast, Central and Western councils. MAPC also participates in statewide homeland security planning efforts along with participants from several state agencies and all homeland security regions.

MAPC has expanded its fiscal management role in the public health arena as the "host agent" for the Region 4A Public Health Coalition, a cooperative of 34 public health departments ranging from Wilmington to Wrentham, between I-95 and I-495. MAPC assists the coalition in utilizing more than \$485,000 for emergency and pandemic preparedness efforts. As H1N1 "Swine Flu" pandemic concerns spread across the state, MAPC hosted an additional \$1.2 million in grant funding to provide vaccine clinics throughout the 4A region.

Preparing for Natural Disasters

After recent storm events – such as the Northeast ice storm in December 2009, and several heavy rains storms that caused flooding this summer – residents across the region are more aware than ever of the severe effects of natural disasters. To help allay these effects, MAPC completed Natural Hazard Mitigation Plans for 32 cities and towns in 2009, on top of the 41 other plans completed in recent years. Each plan includes a GIS map series depicting areas subject to various natural hazards, an inventory of critical facilities and infrastructure, a vulnerability analysis, and a mitigation strategy

with recommended actions to reduce vulnerability.

In 2010, MAPC will be completing the final set of plans for the region, helping 17 more communities. MAPC will also begin work this year on updating and renewing the Hazard Mitigation plans for 19 communities on the North Shore and South Shore, whose original plans were completed in 2005. FEMA requires that the plans be renewed every five years to reflect current data and conditions.

In many communities, Brownfield sites such as abandoned industrial facilities hold much potential for redevelopment and community revitalization if properly cleaned up. MAPC is working collaboratively with Peabody and Salem using a \$1 million EPA Brownfields grant to assess several Brownfield sites in the two cities. The sites are important for Peabody's plans to mitigate flooding in the downtown, and also for the expansion of open space, greenways, and economic development in both cities.

Municipal Savings through Shared Procurement

Some 35 communities are saving up to 20 percent on purchases of office supplies, paving services, and road maintenance by participating in MAPC's Regional Services Consortiums. MAPC performed multiple procurements for municipalities in four consortiums in the South Shore, MetroWest, North Shore, Metro Northwest, and Merrimack Valley regions. Similar savings were realized by the 300 members of the Greater Boston Police Council (GBPC). During 2009, MAPC continued to broaden its array of GBPC-sponsored vehicle contracts to provide choices, convenience, and quality for public safety departments needing police cruisers, SUVs, general use vehicles, a range of trucks from light to very heavy duty, and a selection of hybrid vehicles. Overall, 187 vehicles were purchased, totaling more than \$12 million in sales.

In 2009, MAPC began its partnership with the Fire Chiefs Association of Massachusetts (FCAM) to develop a collective procurement service model to address the high cost of fire apparatus and ambulances. MAPC procurement services will continue to be attractive as local governments face mounting budget constraints. Making Data Accessible to All Good planning requires access to good data. MAPC works to collect and analyze regional data and to make this data available to the public, while helping to increase analytic capacity at the local level. Users throughout the region and around the world can access information about MAPC communities through our ever-expanding Web-based mapping site, www.MetroBostonDataCommon.org.

In an effort to develop an even more effective next generation of the DataCommon, MAPC is working closely with our colleagues in the Open Indicators Consortium (OIC), which includes data intermediaries from throughout the nation. OIC is working with researchers at UMass Lowell to develop an "open source" technology to add more powerful analysis tools for researchers and a more intuitive interface for novice users.

Although users can access the DataCommon for most of their needs, MAPC still responds to daily data requests from municipalities, organizations, individuals, the media and state agencies. In 2009, MAPC answered more than 200 on-demand data requests. In July 2009, MAPC held its biennial "Data Day" conference and received an overwhelming response, with more than 350 in-person attendees and at least 100 participating in a webcast. This conference, sponsored by MAPC, Northeastern University and The Boston Foundation's Boston Indicators Project, helps communities and non-profits to expand their capacity to use technology and data to advance their goals.

MAPC continues to incorporate cutting-edge planning and technology tools into our region's planning processes. Using Google SketchUp and Community Viz, MAPC created a 3-D

computer model of Weymouth Landing to enable planning workshop participants to take a "virtual tour" of the district – as it looks now and as it might look with different types of new development. The visualization tool helped participants to focus future solutions and supported a lively discussion about the types of development that should be encouraged. A Digital Media and Learning grant from the MacArthur Foundation funded the development of the region's first planning video game. The Participatory Chinatown Project, a partnership with Emerson College and the Asian Community Development Corporation, is exploring how a planning video game that utilizes a 3-D virtual environment can facilitate citizen engagement in a neighborhood master planning process. The 3-D virtual environment augments the debate about new development, bringing in additional information, tracking effects of different decisions, and showing the results of those decisions so participants can experience what the space would look like under varied scenarios. MAPC is an official Census affiliate, working with our municipalities and the Donahue Institute at UMass Boston to prepare for a complete and accurate count during the 2010 Federal Census, and to ensure that subsequent annual Census estimates are also accurate. MAPC provides training and assistance to municipalities and community-based organizations to help ensure that everyone in our region is counted.

Getting Around the Region

Transportation – and equitable access to reliable transit – is a major focus of MAPC's work. The agency serves as vice-chair of the Boston Region Metropolitan Planning Organization (MPO), which establishes transportation funding priorities for the region. We conduct studies and develop plans to support transportation improvements, and advocate for a well-funded, accessible transportation system that provides choice and mobility. We also encourage the coordination of transportation and land use policies at the state, regional and municipal level.

MAPC is working along Route 9 – with Southborough, Framingham, Natick and Wellesley – to plan for anticipated growth in that area. In Phase 1 of this study, MAPC estimated the potential retail, office and industrial growth allowed under existing zoning adjacent to the roadway. This allowed MAPC to estimate likely increases in daily vehicular trips, as well as morning and evening peaks, for 56 zones in the corridor. In Phase 2, MAPC and the communities are studying alternative land use patterns to determine if these changes, along with mitigation measures such as improved transit, can allow growth without gridlock along Route 9. Future economic development along parts of the already congested Route 128 corridor could lead to traffic increases of more than 50 percent on 128 and on local streets. In 2010, MAPC will complete a corridor plan with Weston, Lincoln, Waltham, Lexington and Burlington calling for establishment of a multi-modal transportation center along the Fitchburg commuter rail line, along with other steps to increase bus, pedestrian, and bicyclist opportunities.

To reduce existing and anticipated congestion and safety problems along Route 495 between Route 290 and the Mass Pike, MAPC and the Central Massachusetts Regional Planning Commission (CMRPC) worked with area communities and local business groups to look at a range of roadway, transit and land use options. The report's findings will be the starting point for a more detailed follow-up study to identify the specific steps to relieve congestion, to improve safety and to manage land use.

This year, MAPC broke new ground by working with Boston, Brookline, Cambridge and Somerville to secure a vendor to establish a regional bike sharing network, modeled after a successful system in Montreal. The system is projected to have several hundred bike-share stations throughout Boston, Cambridge, Somerville, Brookline, and Arlington within the next several years. The goal of the program is to increase mobility options within the Inner Core

and to replace short automobile trips with biking. MAPC managed the procurement process and is helping each city establish contracts with the vendor, The Public Bike System Company. Finally, In 2010 MAPC will work with communities along Route 2 to better coordinate regional transit service and prepare for the effects of large transportation changes along the corridor in the coming years.

Charting a Course to Regional Prosperity

MAPC's economic development work is based on a Comprehensive Economic Development Strategy, updated annually. This report presents current economic trends in a format useful to public officials and community-based organizations. It is also an important fundraising tool. In 2009, MAPC leveraged \$3.5 million in funding from the U.S. Economic Development Administration to help fund new research and development space for the Fraunhofer Center for Sustainable Energy Systems in Cambridge. The Center is dedicated to serving the research needs of the sustainable energy industry, helping established industry as well as first time entrepreneurs move clean energy technologies from the laboratory to the production line. MAPC also collaborated with North Shore InnoVentures, a life science business incubator, to locate the new Cleantech InnoVenture Center (CIVC) in the heart of Lynn. CIVC specializes in catering to the needs of clean energy and clean technology businesses that have already proven the value of their new product and are preparing to manufacture. MAPC is supporting the innovation economy in Massachusetts by working collaboratively with business-driven organizations in every part of the region. Job creation remains the goal. What has changed are the tools we use to create jobs: information technology, transfer of knowledge, communication systems, and decision support tools that, together, harness the creative energy of people from different industry sectors, professional backgrounds, and cultures. MAPC

is a regional information hub that catalogs commonly-held barriers to component parts of the innovation economy and facilitates a unified response on how to best mitigate these barriers.

From Beacon Hill to Capitol Hill

Making change on Beacon Hill requires dedication to advocacy and coalition-building. Under the guidance of our Legislative Committee, MAPC works with the Patrick Administration, legislators, and stakeholders of all stripes to advance legislation and policies across a diverse set of issues. These issues include budgetary appropriations for programs as wide-ranging as the Charles Shannon Community Safety Initiative, the District Local Technical Assistance Program, and the Census Estimates Program. MAPC advocated successfully for passage of numerous bills, from legislation enabling cities and towns to locally opt for meals and hotel taxes, to the recently passed reforms of our transportation system. We continue efforts to make it easier for cities and towns to regionalize municipal services, to improve and better fund the successful Community Preservation Act, to create a system to convey and reuse surplus state land in ways that are consistent with smart growth, and to reform health insurance for municipal employees.

MAPC is also increasingly active in Washington, working with the Obama Administration and our Congressional delegation to revamp the way transportation is funded in America, with an increased emphasis on lowering greenhouse gas emissions through a greater emphasis on transit. We are collaborating closely with the National Association of Regional Commissions and other allies to establish the so-called "sustainable and livable communities" program, which will fund the development and implementation of regional plans like MetroFuture.

NORFOLK COUNTY ADVISORY BOARD

The Norfolk County Advisory Board is composed of a representative from each Norfolk County Municipality. The executive authority (Selectman, Mayor, Manager, etc.) of each municipality appoints its own representative annually. Each municipality and their representative's vote on the Advisory Board is weighted in accordance with the valuation of the assessment of the combined land values in that community.

The Advisory Board receives its authority from Massachusetts General Laws Chapter 35 Section 28. A special legislative act for Norfolk County, Chapter 73 of the Acts of 1989, allows the individual municipality's executive authority greater flexibility in their appointment to the Advisory Board.

The Advisory Board has a staff of one person, the Financial Coordinator, and acts in the capacity of an executive secretary. The Financial Coordinator also serves as an assistant to the County Director of Operations.

The Advisory Board meets approximately six times per year, usually at the Norfolk County Agricultural High School in Walpole. The principal responsibilities of the Advisory Board are to review and approve County finances.

The Advisory Board also receives reports and makes recommendations on other matters affecting the County and its municipalities.

The Norfolk County Advisory Board is also a resource for member communities. Both public officials and citizens are encouraged to contact the Advisory Board on any relevant matter or concern.

Respectfully Submitted,

Peter E. Padula, Esq.
Town of Franklin Representative
Norfolk County Advisory Board



Norfolk County Advisory Board Executive Committee (L to R) Sidney Farnsworth, Immediate Past Chairman, Robert Purdy, Chairman, and Peter E. Padula, Vice-Chairman

PLANNING BOARD

The Planning Board (Board), as established by MGL. Ch. 41 sec.70, is responsible for "...making plans for the development of the municipality, with special reference to proper housing of its inhabitants." The Board is charged with administering the State's Subdivision Control Law (MGL. 41 Ch.81K) and the local subdivision rules and regulations (Chapter 300). The Board makes recommendations to the Town Council on Zoning By-Law amendments and may at its own discretion adopt new subdivision regulations. The Board is also designated as the permitting authority for various site plan and special permit submittals under the local Zoning Bylaws (Ch. 185).

The Board works together with the Department of Planning and Community Development, the Department of Public Works, and Town Administration. In addition, the Board receives recommendations from the Design Review Committee on building design, elevation, and signage for commercial site plan permits and from the Conservation Commission on wetland related issues.

One notable project permitted this year was for a 56,866 s.f. supermarket with 233 parking spaces, and related drainage and utility improvements at 348 East Central Street. At the end of 2009, the Planning Board began review of another proposed super market located at 485 East Central Street (formerly the site known as the Market Place at Chestnut Ridge). This project is ongoing and will likely be voted on by the Planning Board in the next fiscal year. The Planning Board received several requests for extensions to complete previously approved site plans and subdivisions due to hard economic times inhibiting completion of site work by developers.

The Board has, and will continue to focus on updating the existing zoning by-laws to more accurately define the needs and goals of the town. This year, the Board reviewed and made recommendations for amending the Biotechnology Uses Zoning District and Biotechnology Bylaw, and Uses Accessory to Dwellings (home occupation bylaw) which were subsequently approved by the Town Council. The Planning Board also began discussion regarding removal of language from the site plan bylaw that requires the surety for unfinished site plans prior to occupancy. This item will be acted on by the Planning Board early in the 2011 fiscal year. The Board will also continue to help property owners make the desired changes and improvements to their properties while fostering responsible growth and development in the Town of Franklin.

The Planning Board typically meets twice a month on

Mondays at 7:00PM in the Municipal Building. All Board meetings are open to the public, and are televised via Community Cable Access.

Submittals to the Planning Board for site plans increased by two from last year however, limited site plan modifications decreased from 14 submittals to only two (2) in 2009.

Planning Board Activity (July 2009 through June 2010)

Definitive Subdivisions and Modifications	<u>1</u>
81P Plans	<u>6</u>
Site Plans	<u>7</u>
Limited Site Plan Modifications	<u>2</u>
Special Permits	<u>5</u>

Planning Board Membership

The Planning Board consists of five members and one associate member. The associate member participates in all hearings but only votes on Special Permits if one of the members is unable to act. The Board members are elected and serve 4-year terms.

Current Planning Board members:

Tony Padula, Chairman

Board member since November, 1999

Ron Calabrese, Vice Chairman

Board member since November, 2005

Mark Denommee

Board member since November, 2007

Gregory Ballarino

Board member since November, 2007

Joseph Halligan

Member since November, 2009

John Carroll

Associate Member since November, 2009

Please visit our website for additional information including application forms, and regularly posted agendas and meeting minutes at: www.franklin.ma.us.

Respectfully submitted,

Anthony Padula, Chairman

2009 PLANNING BOARD DECISIONS

<u>NAME</u>	<u>LOCATIONS</u>	<u>DATE</u>
A:		
Arista Development	Cross St. – 81P	4/6/2009
Arista Development, LLC	Cross St. – Spec. Perm.	5/4/2009
Arista Development, LLC	Cross St. - Site Plan Mod.	5/4/2009
B:		
Blueview Construction, Inc.	Lakeview Terrace – Remand	8/10/2009
C:		
C & K Realty Trust	365 West Central St.-Ltd. Site Plan Mod.	3/9/2009
Calarese, Roger	837-841 Upper Union St.-Ltd. Site Plan Mod.	6/15/2009
Cedar-Franklin Village, LLC	1000-F.Vill.Dr.-Spec.Perm-Common Driveway	2/23/2009
Cedar-Franklin Village, LLC	1000-F.Vill.Dr.-Ltd. Site Plan Mod.	2/23/2009
D:		
Dolloff, Ronald J., Jr.&Esther P. Tr.	1312 West Central St.	3/23/2009
Dooney, Scott & Stacey	71 Lenox Dr.	6/29/2009
F:		
Forge Parkway, LLC	27 Forge Parkway – Site Plan Mod.	7/13/2009
G:		
Garelick Farms	1199 West Central St. – Site Plan	6/29/2009
Grady, Thomas & Colleen	768 Pleasant St. – 81-P Plan	12/7/2009
I:		
Intoccia, Michael, Trustee	32B & 33B Daniels St. – 81-P Plan	12/7/2009
K:		
Khalil, Dr. Jamila	233 West Central St.- Spec Perm-Prof Office	1/26/2009
Khalil, Dr. Jamila	233 West Central St – Spec Perm-Imp Cover	1/26/2009
Khalil, Dr. Jamila	233 West Central St. – Site Plan	1/26/2009
U:		
Unionville Commercial R.T.	7 Old Forge Hill Rd. – Spec Cond/Site Plan	11/2/2009

POLICE DEPARTMENT



A new year lies ahead and with it new challenges. Our economy has taken yet another bite out of our budget, not unlike what is happening all over this State and our Country. The work levels continue and in some cases increase, however, and we learn to do more with even less.

Your Police Department will do everything in its power to provide to you the very best in professional police services. It is my hope that the cuts in personnel, particularly in our communication division, will not present us with too many interruptions or delays in our answering of calls.

We have sought State and Federal Grant monies to help us off-set some of our budget shortfalls and have been somewhat successful. Having this grant money has allowed us to keep some of our communication people working, trained and certified. We will also be able to have more motor vehicle selective enforcement for speeding violators, drunk drivers and seatbelt enforcement.

Several of our officers are still very active in high school sporting programs, coaching in football, hockey, lacrosse, basketball and wrestling. It is my belief that these programs are essential in keeping lines of communication open between our youth and our police department. The relationships between us are extremely important in keeping our children safe.

Technology has certainly been changing very rapidly. What is new today in electronics is outdated tomorrow. With this new technology come new problems for law enforcement. The laws have not kept abreast with this technology and more people and their information are out there in the cyber world for unscrupulous individuals to prey on. We are concerned that we cannot keep pace with this new avenue of criminal activity. Having this in mind, please be aware of how you use and what you put out there on the internet.

In closing, as you can see from our year end statistics, we continue to be busy here in Franklin. But, this community still is a great place to raise our families. I'd like to take this opportunity to thank all of you for helping us keep Franklin safe. I would be remiss if I did not additionally thank the officers of this department for all of their hard work and dedication in providing the best in police service to our community.

Sincerely,

S.T. Williams

Stephen T. Williams
Chief of Police

Franklin Police Department Uniform Division Annual Report For Fiscal Year 2010

I would like to submit a report of the Uniform Division's operations for the fiscal year ending June 30, 2010. This report is a summary of what the uniformed officers encountered during this past year.

Respectfully,
Stephan H Semerjian
Deputy Chief of Police

Alarm	1,073
Animal/Motor Vehicle Collision	13
Arrests/Complaints	743
Assaults	43
B&E	54
By Law, Loitering	15
By Law, Motor Vehicle	14
By Law, Other Municipal Violation	31
By Law, Skateboards	10
Disturbance	180
Disturbing the Peace	141
Domestic Abuse	529
Erratic Operation of Motor Vehicle	174
Firearms Violations	16
Fireworks Violation	18
Foot Patrol	209
Fraud	55
Harassment	72
Larceny	322
Larceny from MV	71
Larceny MV - Auto	11
Lockout, Building	37
Lockout, Motor Vehicle	356
Motor Vehicle Collision, Fatal	1
Motor Vehicle Collision, Injuries	90
Motor Vehicle Collision, No Injuries	676
Motor Vehicle, Disabled	336
Motor Vehicle, Violation	5,665
Parking Violation	336
Radar Enforcement	165
Road Rage	22
Safety Hazard	81
Special Property Check	21,111

Threatening	109
Trespass	90
Truancy	11
Unwanted Person	74
Vandalism	225
Warrant Service	71
Well Being Check	297
Wires Down	60
Other/Clerical/Misc Entries	6,638
Total	40,245

Franklin Police Department Communications Division



During this past fiscal year our dispatchers processed 5,696 emergency 911 calls, and made 40,245 entries into our records management software program. They handled 95,291 calls on the business lines, and 85,310 radio transmissions.

Want to know what Franklin Police is doing? Visit our website, www.franklinpolice.com, and sign up for our email news link, or follow us on Twitter! We are now on Facebook!

Have you signed up for the Town's Connect-CTY service (reverse 911 system)? Visit our website to sign up or modify existing contact information.

If you have an emergency any time, day or night, and call 911, rest assured you will be connected to a professional well trained dispatcher ready to assist you.

Respectfully,
Gary M Premo
Communications Director



"Save a Life, Stop a Crime, Report a Fire" Dial 911

**Franklin Police Department
Uniform Division
Citation Charges Summary
FY2010**

July 1, 2009 to June 30, 2010

Liquor to Person Under 21, Sell/Deliver	1	RIGHT ON RED PROHIB VIOL	19
Liquor, Person Under 21 Possess	1	Stop/Yield, Fail to	462
Motor Veh, Receive Stolen	1	BLOCKING INTERSECTION	3
False Name To A Police Officer	1	IMPROPER LEFT TURN	2
VIOL FEDERAL MOTOR CARRIER HAZMAT	2	RED LIGHT VIOLATION	7
VIOL FED MOTOR CARRIER RULES AND REGS	2	Unlicensed Operation	38
FAIL TO DISPLAY REGISTRATION STICKER	1	License Not in Possession	44
FAILED TO DIM HEADLIGHTS	1	Registration Not in Possession	41
CRACKED WINDSHIELD	2	Improper Operation of MV, Allow	3
ONE-WAY VIOLATION	1	Unsafe Operation of MV	8
FAIL USE CARE START/STOP/TURN/BACK	4	Seat Belt, Fail to Wear	172
FOLLOW TOO CLOSELY	3	Slow, Fail to	6
DPW REGS SIGNS/SIGNALS/MARKINGS	2	Turn, Improper	11
Load Unsecured/Uncovered	1	School Bus, Fail Stop for	3
Keep Right for Oncoming MV, Fail to	2	Signal, Fail to	6
ONE WAY STREET VIOLATION	11	Operation of Motor Vehicle, Improper	14
Crosswalk Violation	250	Speeding	149
Marked Lanes Violation	132	Speeding in Violation Special Regulation	994
Right Lane, Fail Drive In	7	Handicap Parking Plate Misuse	1
Emergency Vehicle, Obstruct	6	Safety Standards, MV Not Meeting RMV	4
Yield at Intersection, Fail	22	Inspection/Sticker, No	218
		License Revoked, Operate MV With	8
		License Suspended, OP MV With	28
		License Suspended, OP MV With, Subsq. Off.	2
		License Suspended for OUI, Oper MV With	1
		Number Plate Violation, Attaching Plates	3

Registration Suspended, OP MV With	8	TINTED GLASS VIOLATION	1
Operating to Endanger	27	Poss Class B w/intent Distribute	1
Leave Scene of Property Damage	15	Poss Class C w/intent to Distribute	1
Negligent Operation of Motor Vehicle	5	Possession Class E Substance	2
OUI Drugs	2		
OUI Liquor	31	Total Charges:	3010
OUI Liquor, 2nd Offense	10	Total Citations:	2399
OUI Liquor, 4th Offense	1		
Reckless Operation of Motor Vehicle	2		
OUI Liquor, Child Endangerment While Oper MV	1		
RMV Document, Forge/Misuse	1		
RMV Document, Possess/Use False/Stolen	1		
Alcohol From Open Container in MV, Drink	6		
Identify Self, MV Operator Refuse	1		
Stop for Police, Fail	5		
Name/Address Change Fail to Notify RMV of	5		
Violation Federal Rules and Regulations, Comm MV	8		
Uninsured MV/Trailer	23		
Number Plate Violation	15		
Improper Equipment	55		
Lights Violation, MV	6		
Child 6-12 Without Seat Belt	1		
Junior Operator Violation	13		
Learners Permit Violation	1		
Unregistered MV	62		



Franklin Police Department Safety Division FY10

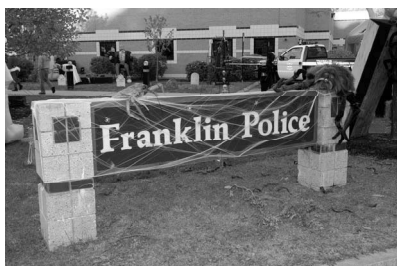
The Safety Division is comprised of four Community Service Officers. They are tasked with developing citizen/police partnerships, with the understanding that the Police alone are never the answer to community problems. The Safety Division's goal is to make the Town of Franklin a safer community for two of our most valued resources; our elderly and our children populations. With programs such as D.A.R.E., Summer Camps, Bowling Nights, Halloween Festival, Child and Infant Safety Seat Installations, Project Lifesaver and Bingo events at the Senior Center, we are constantly striving to strengthen the ties between our citizens and its Police Department.

The Safety Division was also the recipient of two grants issued by the Executive Office of Public Safety and Security. The first was a Pedestrian Safety Crosswalk Enforcement grant in the sum of \$7,490.56, the second was a Bike Helmet Safety grant in which the Division received 125 children's bike helmets to be distributed to residents.

This report is a general summarization of the many tasks the Franklin Police Department Safety Division provides. These figures do not reflect the totality of the functions this Division encounters.

Safety Talks	146
Summer Camps	2
Traffic/Safety Issues	302
Elder Affairs	31
School Assistance Calls	648
Child Safety Seat Installations	211

Respectfully,
Sgt. Chris Spillane
Off. Dan MacLean
Off. Eric Cusson
Off. James Mucciarone



Franklin Police Department Detective Division FY10

The following is a summary of the activity of the Detective Division for the fiscal year ending June 30, 2010.

- 150 Larceny/credit card complaints
- 35 Property damage/vandalism
- 81 Sexual assault/SORB violations/Info Requests
- 82 Breaking and entering investigations (dwellings, motor vehicles)
- 21 Warrants
- 148 Illegal drug activity investigations/arrests/alcohol violations
- 20 Cases involving referrals to the Department of Social Services
- 9 Death investigations
- 5 Missing persons cases
- 5 Assault/Assault Dangerous Weapon
- 10 Firearms Investigations
- 10 Robbery/Stolen Property
- 8 Counterfeiting Cases

Also to be included are cases consisting of trespassing complaints, false alarms of commercial and residential properties, simple assault and battery complaints, mutual aid to other communities and arrests of persons for outstanding warrants.

Respectfully Submitted,
Stephan H Semerjian
Deputy Chief of Police

PUBLIC LAND USE

The Public Land Use Committee began its year by working to complete an extension to the 5-year Action Plan of the 2008 Open Space and Recreation Plan. After many months of planning and discussions with local stakeholders, the Public Land Use Committee received approval from the Executive Office of Energy and Environmental Affairs that the Open Space and Recreation Action Plan had been extended for an additional two (2) years. The extension will allow the Town to participate in DCS grant rounds through February 2016.

Membership

The Public Land Use Committee elected new officers as its Chair, Mr. Mark Anderson resigned after many years of committed work as a member of the Public Land Use Committee. The Public Land Use Committee thanks Mr. Anderson for his hard work and dedication to the Committee and helping to be an integral part of the creation of the 2008 Open Space and Recreation Plan and its subsequent extension. The Committee also welcomed two new members, Jeff Livingstone, who replaced longtime member Raymond Willis, II as the Conservation Commission Representative and Phyllis Messere. The Committee members are currently, Mr. Timothy C. Twardowski, Chair, Mr. James Esterbrook, Vice Chair, Ms. Liz Festa, Secretary, Ms. Phyllis Messere and Mr. Jeff Livingstone.

Implementation Plan

Currently the Committee is meeting to discuss the ongoing Implementation Plan for the 2008 Open Space and Recreation Plan. The Implementation Plan will outline how to execute completion of the goals and objectives detailed in the 5-year action plan and the 2-year extension of the 2008 Open Space and Recreation Plan.

Open Space

The Public Land Use Committee is also working to develop an open space property evaluation process. This process uses a set of standard criteria that will be utilized in evaluating parcels that are of interest or potential interest as conservation lands, recreation areas or potential open space areas to the Town of Franklin. The report developed from the use of the evaluation process can then be used by the Town to determine if the property is worthy of preserving and ultimately purchasing.

Meetings

The Public Land Use Committee Meetings are held on the same Monday as the first scheduled monthly meeting of the Planning Board at the Municipal Building, 355 East Central Street, at 6:30 pm. Meeting dates and times are posted at the Town Clerk's Office. Meetings are usually under 2 hours; all are welcome to attend. The Committee is currently accepting applications for members.

Respectfully submitted,
Timothy C. Twardowski, Chairman

Franklin Public Library 2010 Annual Report

Committed to Excellence in Customer Service

Mission:

The mission of the Franklin Public Library is: To increase the presence and importance of the Library within the community, the State, and the Region by:

- Developing the highest quality information resources and services through acquisition and cooperative programs;
- Creating a “sense of place” where residents can gather for programs, individual study, group discussion, and entertainment;
- Reaching out to the community, its schools, and its colleges to provide resources for knowledge building, literacy, inquiry, communication, and tolerance;
- Improving the quality of service to our patrons by recruiting, developing, and supporting a highly qualified staff of librarians & professionals;
- Increasing the effectiveness of collections, services, and professional development through networking, strong partnerships with other town departments, and the innovative use of evolving technologies.

Impact of Budget Cuts on our Mission and Values

Funding cuts over the past two years has had a visible impact on Library services. The numbers below may seem discouraging; however, they understate the hard work by staff and fail to account for the many positive service enhancements made.

	2009	2010	% Change
Attendance in Library (visits)	213, 781	201,343	-5.8
Total Circulation	374,558	364,918	-2.6
No. of Children’s Programs	409	229	-44.0
Total Attendance at Children’s Programs	12,927	3,860	-70.0
No. of Users of Public Internet Computers.	1,587	1,235	-22.0
Total / Collection	99,011	100,258	1.3

Creative Solutions

Self check workstations introduced last year have been very well received by library patrons. Their use continues to increase and patrons find them very easy to operate. Self service holds will be implemented in the next few months. This will mitigate the wait at the circulation desk and allow for faster and more efficient retrieval of requested items. Most importantly, it will free up staff to better serve patrons.

Partnerships

Sharing a Library Director

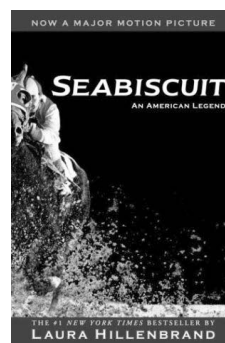
For a second year, the Town of Medway and the Town of Franklin entered into an inter-municipal agreement to share a library director as both communities explore other ways to share library services.

DPW and the Book Sale

A million thanks to DPW for graciously hosting the two book sales. A very special thank you to Brutus Cantoreggi, DPW Director, for providing the space and thinking of enticing ways of bringing families in to shop.

Twice the fun - One Book Two Communities

Franklin extended an invitation to the community of Medway. ‘Seabiscuit’ thrilled many readers and book groups and also proved a giant draw to programs.



'The Best Room in the House' Reading Room



The Reading Room opened to the great delight of a very, very grateful public. We have had nothing but positive comments from those who use the room daily and those who just stop in to take in its beauty. One patron described it as 'the best room in the house'. Another patron, an interior designer, moved by its aesthetic appeal, the color schemes, pictures, homey feel, and entire set up, kept repeating "A lot of thought and work went into this room." And it did!! Richard Gaskin, the Director of Custodial Services for the Town of Franklin and his staff were unrelenting and thorough in restoring this room and opening it up for all Franklin residents to enjoy. We appreciate their hard work.

Entertainment beyond Library walls

Museum Pass Program

In FY2010, the ***Friends of the Franklin Public Library*** contributed \$20,000 to the Library's material budget and another \$15,000 in museum passes and Library programming. We are deeply grateful for their invaluable help in these difficult fiscal years and invite you to enjoy their endless generosity. Please be entertained, educated, or just plain relax with any one of the following passes.

- Museum of Science, Boston
- Museum of Fine Arts, Boston
- New England Aquarium
- Mystic Aquarium
- Mystic Sea Port
- Davis Farmland

- Boston by Foot
- Boston Parks
- Boston Children's Museum
- Providence Children's Museum
- Plimoth Plantation
- Isabella Stewart Gardner Museum

Passes sponsored by ***the Franklin Garden Club***.

- Tower Hill Botanical Garden
- Garden in the Woods

Visit us at franklinma.virtualtownhall.net
Click on Departments & select Library to reserve passes.

Outreach Efforts

Book discussion groups promote literacy, recreation and life long learning. We salute the many book discussion groups in Franklin and are grateful to serve them. The Library currently serves 20 adult and 3 children's book discussion groups. Library services to book discussion groups include reading guides, purchasing multiple copies of books and interlibrary loan. A very warm thank you to Christine Montville for thoughtfulness in designing and implementing this service.

An Open Invitation to the parents of Home Schooled children

Please join us for an informational tea on November 1st at 7:00pm in the Library Meeting room to explore how to better serve you and connect your children with the Library's Resources. Please call 508-520-4940 ext. 1 if you plan to attend.

Our Support

The Library appreciates the steadfast support, encouragement, and gratitude from the Town Administrator, Finance Committee members, the Town Council and the Library Board of Directors.

We acknowledge with gratitude a dedicated Staff and salute their commitment to exploring and implementing more efficient ways to respond to increasing customer demands. We especially acknowledge Wendy Doody for a simple but amazingly good service idea - 'Oprah's Summer Picks'. This has been exceedingly successful and very well received by patrons. Keeping up with demand has proved challenging, and we will continue to maintain a collection of Oprah's picks well beyond summer.

to keep patrons involved and excited about reading.

209 children were rewarded with large gift packages containing school supplies provided by **T.R. Miller**.

The **Mom's Club** and all Franklin residents whose donations help pay for programs and materials.

We acknowledge all of our volunteers for giving so much of themselves and their time.

And to the **Franklin Library Association**, we say THANK YOU! Your \$15,500 donation could not have come at a more opportune time.

We are continually encouraged by the unwavering support of you, our patrons. We appreciate your kind words and welcome your suggestions. Your presence in the library is our reason for being and we are honored to serve you.

Databases our 24/7 service

We invite you all to take advantage of this exceedingly helpful resource. To access all library databases from home: go to Minuteman Library Network website: www.mln.lib.ma.us | click on "Databases" | enter you Minuteman Library Card number | choose your database and begin your search!

Digital Media Catalog (Overdrive):

Franklin Public Library is proud to offer you best-selling and classic audiobooks, and ebooks from Overdrive. You can browse the collection, check out with your library card, and download to PC, Mac®, and many mobile devices. To get started, you will need to install free software. For audiobooks, music, and video: OverDrive® Media Console™. To read eBooks, you'll need Adobe® Digital Editions. Titles can be enjoyed immediately or transferred to a variety of devices, including iPod®, Sony® Reader™, and many others. Some audio titles can also be burned to CD to listen on-the-go. Titles will automatically expire at the end of the lending period. There are no late fees! With hundreds of popular fiction and non-fiction titles to choose from, the new collection is guaranteed to have something for everyone. You can download best-selling novels, well-known classics, self-improvement guides, and much more.

HeritageQuest:

HeritageQuest Online is a digital resource that combines searchable images of U.S. federal genealogical census records with digitized books containing family and local histories from around the country. It includes 25,000 family and local history books, U.S. census records, and PERSI, an index of over 1.6 million genealogy and local history articles. **Ancestry.com** is also available from the Franklin Public Library, but you must visit the library to access this database.

Literary Reference Center:

A full text database combining information from major respected reference works, books and literary journals, as well as original content from EBSCO Publishing, Literary Reference Center includes plot summaries, synopses and work overviews, articles/essays of literary criticism, author biographies, book reviews, classic and contemporary poems and short stories, author interviews, classic texts and much more.

Mango Languages:

Mango is designed to equip you with conversational abilities from the very start. Whether you're learning how to order a pizza or ask when the game starts, Mango immerses you in real, everyday conversations in a wide variety of foreign languages. It also features ESL instruction in English, tailored for speakers of more than a dozen languages. Some of the languages available: French, German, Spanish, Italian, Arabic, Hebrew, Greek, Chinese, Hindi, Portuguese, Russian, Japanese and many more!

ReferenceUSA:

Reference USA is a searchable on-line business database that provides contact information and data on more than 14 million U.S. businesses, to help you research a potential employer. You can conduct research about industries and companies; find executives, corporate families and company descriptions. The database contains verified, accurate data and is updated monthly.

Listen and Learn with Great Courses from the Teaching Company!

Franklin Library has many of the "Great Courses" produced by the Teaching Company. The Teaching Company brings engaging professors into your home or car through courses on DVD or CD. Since 1990, great teachers from the Ivy League, Stanford, Georgetown, and other leading colleges and universities have crafted 200 lectures for lifelong learners. Each course

comes with a course guidebook and/or transcript of each lecture. Here are some of the course titles available at the library: Great Artists of the Italian Renaissance(DVD), History of Science, 1700-1900(DVD), World War I, the “Great War”(audio CD), How to Listen to and Understand Opera(audio CD), Classical Mythology(audio CD), Contemporary Economic Issues(audio CD) and many, many more...

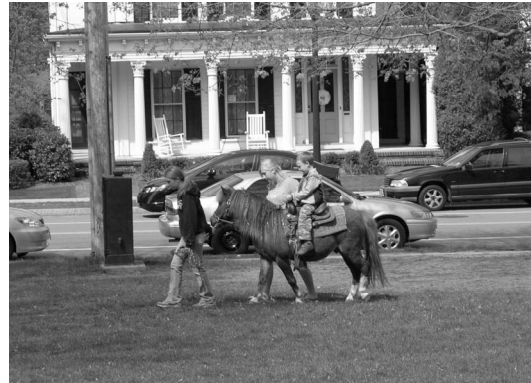
In Memoriam

We bade a very sad farewell to Clara Lodi, and Henry ‘Hank’ Freniere. We will continue to miss them very much but take comfort in their many valuable contributions and over twenty years of service to the Library.

LIBRARY PROGRAMS

Over 250 excited people enjoyed the pony rides on the common.

Sponsored by Dean Bank



Wally visits during School Vacation Week.
Sponsored by the Friends of the Franklin Library



Summer 2010 Programs
Sponsored by the Friends of the Franklin Library





Young Adult Writing Program
Sponsored by the Friends of the Franklin Library



Respectfully Submitted
Felicia Oti, Library Director

DEPARTMENT OF PUBLIC WORKS

The Department of Public Works provides a wide range of services to the residents of Franklin. It is organized into eight (8) divisions:

1. Administration
2. Engineering
3. Highway (including Highway Maintenance and Construction, Central Motors, Snow and Ice Control)
4. Park and Grounds (Parks; School Grounds Maintenance and Forestry/Insect Control)
5. Water (including ground water withdrawals, water treatment and distribution)
6. Sewer
7. Solid Waste and Recycling (including the operation of the Beaver St. Station)
8. Street Lighting

1. DPW ADMINISTRATIVE DIVISION

The major functions of the Administrative Division include developing capital projects, long range planning, intergovernmental relations and compliance, grant writing, processing various private construction permits, drain layer licenses, DPW-purchasing, budgeting, accounting and payroll, and water/sewer/trash/recycling billing, sprinkler/hydrant billing and cross connection billing.

Capital Projects

The Administrative Division in conjunction with Engineering and the operating divisions develop major capital projects.

- Construction of the I-495 Exit 16 Interchange commence in September 2009 and continued throughout the year. It is anticipated that the project will be finished in October 2010. This project will be bringing much needed pedestrian and traffic relief to the area through road widening, sidewalks and new traffic signals.
- The survey and design of the downtown "Triangle" which consists of East and West Central Streets, Main St., Emmons St., Dean St. and Depot St., continued throughout the year. The object of this

work is to improve traffic flow through the downtown area and create an area that expands pedestrian access and is business friendly. Options and ideas are being considered which include providing two-way traffic on route 140 again, underground utilities, period lighting, planters, sidewalks and cross brickwork, curbing and parking improvements and an improved transition with Dean College. In anticipation of this work starting, waterline replacement commenced in June 2010 on Main, Emmons and Dean Streets.

- Although there is limited State and Federal funding, design work continues on Pleasant and Lincoln Streets, and survey work was undertaken on Grove Street.

The DPW continues to initiate, forecast, design, plan, fund and permit long-range projects with construction phased in over the next three to four years. Progress on specific capital construction projects is outlined in the respective Divisions' portion of this report.

It is important to note, that many of these projects are performed "in-house" without "bidding out" complete projects to "outside contractors". To plan, design, permit, and construct these projects "in-house" is a very arduous and requires a lot of coordination and cooperation between each D.P.W. Division and other Municipal Departments. By doing many of these projects this way, the Public Works Department is able to save substantial amounts of money that can be used on other capital improvement projects. Examples of these projects are the work on Chestnut, Daniels, and Short Streets.

Operational

The reorganization of D.P.W. creating a Parks Department to maintain the not only Town owned fields and parks but also the School Department fields and grounds has worked out well. The School Department requested an extension of this agreement for another three years.

Grant Writing

The Town applied for an \$80,000.00 grant to offset the cost associated with the purchase of trash and recycle “carts” for the Town’s new solid waste and recycling collection program.

Much of the credit for the Town’s success in obtaining highway funding and other grants goes to the Town’s legislative delegation, including Rep. Jim Vallee, Sen. Scott Brown, Sen. Karen Spilka and Congressmen James McGovern.

Permits and Long Range Planning

The Town again successfully was able to mitigate a Water Management Act Permit with Massachusetts Department of Environmental Protection (D.E.P.) that covers “Permitted” water use. This permit governs how much water the Town can use annually. D.E.P. had proposed radical changes without recognizing all the work and monies that the Town has spent in the past to improve the infrastructure of the distribution system. The State has also failed to recognize the significant past and future growth of the Town and the conservation efforts of all the residents of the Town of Franklin particularly during the summer months. The Town of Franklin submitted a more realistic permit plan and was able to negotiate a solution that recognized the Town of Franklin as a leader in water conservation that meets the future growth needs of Franklin. The Town of Franklin continues to take a lead and work with other area Towns to insure that the region’s water supplies are protected.

The Town of Franklin continues to follow and implement the new “Phase II” Storm Water Permits as required by the E.P.A. Phase II required the Town to highly regulate and monitor storm water throughout the Town. The Department will continue to refine and improve adopted regulation to continue to improve the Storm Water in Franklin.

The Town of Franklin, along with the towns of Bellingham and Milford, were the only three communities in the Commonwealth of Massachusetts specified by a “Residual Designation” (RDA) by the Environmental Protection Agency (EPA) to mitigate

phosphorus loading in the Charles River Basin. It is estimated the Town of Franklin may need to spend upwards of \$135 million to implement all the measures that EPA feels would be required to meet phosphorus reductions! Needless to say the Town, working in conjunction with the Towns of Bellingham and Milford, local State elected officials, Federal officials and private land owners have worked diligently and adamantly opposing his action because of the economic hardship it would create for all the Towns, private property owners and businesses that operate in them.

Long range planning is critical in the area of Public Works and must be accomplished consistently in order to ensure that the Town’s water, sewer and roads can support the needs of our residents. The Town’s Master Plan, the 1993 Water Distribution System Study, Sewer System Evaluation Study and the Sewer System Master Plan studies are important sources of planning information, which are utilized to support this planning effort. In October 2001, Tata & Howard of Westborough completed the distribution system update to the 1993 Water Master Plan. This identified approximately \$40M in water system needs. The ‘20/20’ plan allows the Town to address the most critical of these needs.

The D.P.W. continues to work with both D.E.P. and the Massachusetts Department of Recreation and Conservation to facilitate the final closing and capping of the Beaver Street Landfill Site.

Solid Waste and Recycling Collection Program

After many studies and deliberation between the D.P.W, the Recycling Committee, the Town Council and the public at large, the Town entered into a new 5 year contract with Waste Management for the collection of solid waste and recycling materials. An automated truck with “single stream” was ultimately selected for cost savings, improved recycling rates and convenience. The new program allows all recyclable materials to be collected in one cart (no sorting of materials) and trash in another.

Pick up of materials remains a one time a week for each cart.

Hails and Farewells

The Department was fortunate to add the following people to its staff last year: Mr. Steven Nunnery as new water treatment plant operator L-4.

With gains, there are always losses. This year the Department unfortunately lost four individuals that the Town of Franklin was fortunate enough to have working for them that will be sorely missed.

Mr. John Lombardi, foreman of the motor pool, worked 13 years for the Public Works department, retired in December 2009. John was truly one of the best mechanics ever; he was able to fix any and all pieces of equipment under his purview.

Mr. Robert Hurd of the Parks Department retired last fall. Mr. Hurd worked for the School Department and Public Works Department for over 30 years.

Mr. Alfred "Al" Boone retired as Superintendent of Water and Sewer Division at the end of June after 26 year career with the Water/Sewer Department. Al started as a meter reader and moved up the ranks to "Superintendent".

Mr. Anthony "Snuffy" Taddeo of the Sewer Department also retired in June after almost 28 years of service.

I want to thank all of them for their years of service and wish them success in their retirement and all future endeavors.

Thanks

As the Director, I as always owe many thanks to my staff that make this whole department work and serve all residents in a timely manner. Everyone is committed to providing extraordinary service to the Town in the most cost-effective manner possible. The Town Engineer Mr. William Yadisernia, Office Manager Mrs. Paula Lombardi, Deputy Director of Operations Mr. Anthony Mucciarone, Highway

Superintendent Mr. Kenneth Gormley, Park and Grounds Superintendent Carlos Rebelo, G.I.S. Coordinator Mr. James Esterbrook and Engineering Aid Mr. Warren Groth are all dedicated professionals that put in so much extra time and effort to make this Department a success. The Town and I are very fortunate to have such talented individuals to work with.

I would also like to thank Linda Feeley, Paula Juarez, Sandy Wedge, Faith Flaherty and Valerie Carrachino who support the Administration Division. These individuals respond quickly and with courtesy to hundreds of requests for assistance and information throughout the year.

Special thanks this year also goes to Mr. Christopher White, the Town's Solid Waste Coordinator. Even though his position is a part time one, he gives his heart and soul and many "un-paid hours" to insure that the solid waste and recycling program is a success. The much of the credit for successful implantation to "single stream" collection program justifiable goes to Chris.

I would especially like to thank the "Crew" and the mechanics that work out of the D.P.W. garage. These are the ladies and gentlemen that are not always seen but provide the day-to-day services that are taken for granted. They pump, treat and deliver safe drinking water, they care for parks and ball fields, and they maintain the roadways, repair and sustain not only Public Work's vehicles but also all Town owned vehicles and handle all our wastes. They are always available, day and night, working long hours to assist in any emergency situation whether it is snow removal, water breaks, sewer backups, wind/electric storms, flooding, etc. They are all extremely professional and dedicated to their jobs; I cannot thank them enough.

Respectfully submitted,
Robert A. Cantoreggi II
Director of Public Works

Paula M. Lombardi
Office Manager

Engineering Department

During the fiscal year 2010 the Engineering Department managed a very active Capital Improvement Project schedule to the town's infrastructure. Capital Improvement Projects substantially completed this past year include:

- Populatic Street – Roadway and Storm Drain System
- Sahlin Circle Water Main
- Wachusett Street Water Main
- Panther Way Storm Drain System
- Sanitary Sewer System Rehabilitation – Phase III
- Chestnut Street Roadway Paving
- King Street/East Central Street Traffic Light Improvements

The Engineering Department completed in-house design drawings and specifications for the following projects:

- Spring Street Culvert and Storm Drain
- Wachusett Street Roadway and Storm Drain System
- Sahlin Circle Water Main

Capital Improvement Projects currently under construction or out for bids include:

- Wachusett Street Roadway and Storm Drain System
- * Main Street, Emmons Street, Dean Avenue and Ray Street Water Main
- * Spring Street Culvert and Storm Drain.

At the end of the fiscal year, the department included the following staff.

- William Yadisernia, P.E., Town Engineer

- Warren Groth, Engineering Assistant
- Victor Serena, Construction Inspector
- William Wenners, Construction Inspector
- Gerald Fagan, Resident Construction Engineer
- Bob Miot, Resident Construction Engineer

The Department said goodbye to Mr. John Donnelly, Resident Construction Engineer. Mr. Donnelly was an excellent asset to the Engineering Department with his knowledge and experience in roadway construction.

The Engineering Department has completed a construction contract for the first of three-storm water treatment system upgrades included in a \$131,000 grant from the U.S. Environmental Protection Agency. The second project includes an upgrade to the Lockwood Drive detention pond and is currently being designed. These storm water retrofits are designed to improve sediment removal, phosphorous reduction and will significantly increase groundwater recharge to our drinking water aquifers and will improve base flow to the adjacent streams and rivers.

The Engineering Department has its own experienced Resident Engineer Staff that inspects and monitors Capital Improvement projects resulting in a significant cost savings to the Town of Franklin.

In addition to the listed highlighted public projects, the division was involved in many other projects and provided engineering services to other Town departments, boards, and entities. These services include mapping, surveying, and preparation of conceptual designs, property research,

cost estimating, developing
charts/graphs, and review of contracts.

The Engineering Department provides
technical reviews of all proposed new
private commercial projects and
residential subdivisions and submits
recommendations to the Town Council,
Planning Board, Conservation
Commission and Board of Appeals.

The Engineering Department conducts
pre-construction conferences with
commercial and residential developers
and provides construction inspections
and bond estimates for completion of
the work.

Respectfully Submitted,
William Yadisernia, P.E.
Town Engineer

Highway Division

Kenneth Gormley, Superintendent

The Highway Division performs numerous functions, such as:

- General Highway
- Central Motors
- Pesticide/Weed Control
- Sign Repair and Installation

Pavement Maintenance Projects FY 2010

Crack Sealing

Oak St. - Angelo Way to Pond St
Elm St. -Dean Dr. To Bridge (Town line)
Hayward St.-Clark Cutler to Fisher St.
Angelo Way, Diablo Dr.,Marissa Ln.
Lucius St.,Plain St., St.,McCarthy St.,Fisher St.

Chip Sealing

Lucius St., Marissa Ln., Diablo Dr., Angelo Way.,
Well#4., Well #8., Pleasant St. Booster
(Flintlock Rd.), Baldhill Tank, Jefferson Rd. Station.

Reconstruction & Completion

Flynn St., Short St., Hayward St.

Sidewalk Repair

1600 ft. on Lincoln St., and various locations

Overlay Paving

Pinehurst St., Julia Ave., California Ave., Anthony St.
Section of Longhill Rd.

Infraredding

None

Drainage Improvements

Flynn Rd., & Various system repairs.

Snow And Ice Removal Operations – FY10

The winter season was normal for snow accumulation. Snow and Ice operations started on 12/15/09 for sanding . The Department was called upon 16 times for full sanding operations. There were 6 full plowing storms this winter. The Highway Department, Mechanics, Park & Tree and Water/Sewer Divisions answered the call all winter to keep the roads clear of snow and ice.

Annual Maintenance Works

Centerlines of roads, crosswalks and stop lines were painted as needed. Highway crews installed and/or repaired street signs where needed. Traffic signals were repaired and maintained. All streets in the town were swept. Brush cutting was performed in the town right-of-way. All catch basins were cleaned throughout town. Crews repaired and/or rebuilt sidewalks, patched potholes and other road imperfections, graded and repaired gravel roads as needed and reconstructed collapsed catch basins.

Highway crews assisted the Beautification Committee in placing the planters and assisted the 4th of July Committee by putting up/taking down concession booths. They assisted the Christmas Committee by putting up the annual Christmas decorations at the Town Common. The Highway crews have also assumed the responsibility of the installation and removal of the Bandstand on the Town Common for the Concerts on the Common events.

Crews raised and lowered flags in the downtown for State and National holidays and funerals of veterans and Town dignitaries. The Highway crews also assisted the Town Clerk by putting up and taking down voting booths for all State, Federal and Local elections.

The Highway responded to calls from residents concerning drainage, brush, road repair, etc. and assisted other town departments when called upon.

Central Motors/Equipment Maintenance Division

David Seale, ASE, Equipment Maintenance Foreman

Central Motors has a permanent staffing of four mechanics. The scope of the work includes repairing flats, performing oil changes, clutch replacement, engine removal, replacement of transmissions and rear ends. The 100+ pieces of DPW equipment which they maintain includes heavy duty trucks, pick ups, cars, street sweepers, riding lawn mowers, backhoes, loaders, pumps, sewer jet machines, and miscellaneous other pieces of equipment. In addition to the DPW equipment, they maintain 19 vehicles for the Fire Department, 27 Police Department vehicles, 2 Assessors Department vehicles, Building Department vehicles, Board of Health vehicles, Council on Aging bus, 9 school vans and all school equipment such as trucks, blowers, etc., as well as assisting many other departments throughout the town. Mechanics attended training sessions and classes on equipment maintenance.

Park And Tree/ Grounds Division

Carlos Rebelo, Superintendent

The Park and Tree Department maintains the following fields and Town properties: Fletcher Field, Theron Metcalf Field, King Street Memorial Park, Nason Street Park, Police Station, Fire Stations 1 & 2, Senior Center, Museum, Recreational Department, Red Brick School House, Municipal Building, Chilson Field, Dacey Field, Meadowlark Field and the playing fields behind the Remington Jefferson School.

School Grounds

The Park and Tree division assumed the responsibility of maintaining all school grounds.

The Park and Tree Department works closely with the School Administration to provide a clean safe environment for students on school grounds.

The Park and Tree Division perform numerous maintenance practices on school grounds including:

- Weekly mowing and trimming
- Pruning trees and shrubbery
- Weeding and mulching planting beds
- Playground maintenance
- Fertilizing athletic fields
- Insect and weed control
- Maintenance on High School synthetic field
- Trash and recycling
- Field preparation for all High School sports programs
- Assists with bleacher set-up for High School Field House Activities
- Snow removal

Town Common

Crews mowed and trimmed grass, fertilized all shade trees and ringed them with mulch. Crews also aerated and slice seeded the entire lawn. During the year the crews fertilized the lawn three times and limed it once. Decayed trees were removed and shade trees were trimmed and pruned. The Highway Division and Parks Department also maintains the gazebo, certain memorials, and walkways.

Chilson Beach

Crews raked and added sand to the beach area, cut and trimmed grass, emptied trash barrels and performed general clean up of the area. Maintenance crews fertilized and mulched trees. The Highway Division also maintains the fishing boat landing.

Library, Municipal Building, Senior Hall

Crews mowed and trim grass, shrubs and cleaned planting beds, and other general maintenance of the grounds.

Municipal Shade Trees

The Division trimmed and pruned trees, removed decayed trees or trees deemed to be safety hazards. The Parks and Ground Department also responded to residents calls on all tree safety concerns.

Election Set-Up

The Parks and Tree Department works with other DPW departments and Town Clerk with voting set-up at the High School Field House for every election in the Town of Franklin.

Town Parks and Field Improvements

The Parks and Grounds Department renovated the High School varsity baseball field. This was done with the financial assistance from Franklin Youth Baseball. Also a number of soccer fields were renovated with the cooperation and financial assistance from Franklin Youth Soccer. The Parks and Grounds Department also added two new tee ball fields at Fletcher Field and King Street Memorial Park. Three new basketball courts were painted at King Street Memorial Park and Fletcher Field.

Franklin 4th of July Common Festival, Parade and Fireworks

The Parks and Grounds Department along with other DPW departments works annually with the 4th of July Coalition Also working with the Police and Fire Departments in the preparations and set-up for the 4th of July festivities.

Miscellaneous Duties

Mow and trim grass at islands and other town intersections. Maintain Green Street Historical Cemetery and Transfer Station.

I wanted to give a special thanks to all the Employees on the Parks and Grounds Department for all their hard work and effort.

Thanks to a dedicated team effort from the Parks and Grounds Department we will continue to maintain and improve all Town Parks and properties.

Respectfully submitted,

Carlos Rebelo
Park and Tree Superintendent

WATER/SEWER DIVISION

Anthony J. Mucciarone, Superintendent
Alfred Boone, Assistant Superintendent

The Water and Sewer Division has had an active fiscal year in "2010". Many municipal water projects were completed this year. Daniels Street, Dean Avenue, Ray Street, Emmons Street, Main Street, Sahlin Circle water mains were completed with outside contractors. The Water Treatment Plant is being optimized to improve water quality. Wells #3 & #5 were rehabilitated, improving Franklin water system capacity.

This department has continued with Sanitary Sewer System Rehabilitation. On going work in this contract will consist of sewer manhole repairs, sewer main repairs, sealing and testing sewer main joints and cured in place pipe lining. This ongoing project will reduce flows and costs to the Charles River Pollution Control Facility.

The Water and Sewer Division is responsible for supply water for all purposes to residents, commercial establishments and industries in Franklin, adhering to all State and Federal regulations, and maintains adequate water supply and pressures for fire protection. This Division is also responsible for the collection of wastewater from residential, commercial and industrial sources and transmission of such wastewater to the Charles River Water Pollution Control Facility.

Other responsibilities of the Water and Sewer Division are capital planning, yearly budgeting, ordering and maintaining an inventory of supplies, developing plans and specifications to meet the needs of the Division, including review of plans and specification prepared by outside consultants.

Total Annual Water Production:

<u>2009</u>	<u>2010</u>
967,338,000	949,988,000

Water/Sewer Personnel

Personnel in this Department consist of a Superintendent, Assistant Superintendent, eleven-man water section, and a five-man sewer section. The Department is broken down into groups as follows:

- Water Foreman

- Sewer Foreman/Pumping Station Operator
- Water and Sewer Maintenance Crew
- Water Meter Section
- Water Pumping Station Operators
- Sewer Pumping Station Operators
- Sewer Vac Truck Operators
- Facility Maintenance Section

Also, summer employees were on board to help with Water/Sewer facility maintenance.

The master computer located at the Water Treatment Plant garage monitors some 42 remote locations throughout the Town. The computer system will monitor the operation of both water and sewer facilities, 24 hours a day and seven days a week, during normal hours, after hours and emergency situations.

Facilities Maintenance Section

This section is responsible for the maintenance of the Franklin water and sewer facilities and hydrant maintenance and backflow maintenance at all the department facilities. Part time summer workers were used to assist this section.

- * Redeveloped Well #2 #3 #5
- Rehabilitated the inside of two water stations
- Repaired backflows in stations
- Maintained grounds of water and sewer facilities
- Painted approximately 300 hydrants

Water/Sewer Statistics

Miles of water mains.....	+160
Number of fire hydrant.....	+1,800
Number of water services	9,288
Precipitation.....	71.63"
Miles of gravity sewer	±108
Miles of force main sewer	±10
Number of sewer manholes	+2050

Water and Sewer Connections:

	FY 2010	
Water	± 9288	
Sewer	± 7264	

Water Facilities

Wells #1 through #10; Six (6) Water Storage Tanks at (2) Hillside Road, Pleasant Street, Forge Hill, Franklin Industrial Park, and Bald Hill; Water pressure booster stations at Bright Hill, Pleasant Street, Franklin Industrial Park, Jefferson Road, Cornwallis, Tanglewood, Washington Street, Susan's Way and the Water Treatment Plant at Public Works Way.

In addition, the Town of Franklin is in a cooperative program for the operation of monitoring river and pond flow in the Charles River at Medway, Miscoe Brook in Franklin and Kingsbury Pond in Franklin by the U.S. Geological Survey, Water Resources Division.

Sewer Facilities

Sewer pumping stations: Grove Street #1 and #2, Milliken Avenue, Franklin Industrial Park, East Central Street, Anthony Road, Sahlin Circle, Oxford Drive, Washington Street, Dawn Marie Circle, Bridle Path, Squibnocket Road, Ainsley Drive, Monterey Drive, Jackson Circle, Jefferson Road, Kenwood Circle, Miller Street, Charles River Drive, Palomino Drive, Red Gate Lane and Public Works Way.

Precipitation

July 2009 to June 30, 2010 precipitation recorded at the DPW Garage on Public Works Way was averaged for a total of 71.63 inches.

Precipitation July 07 – June 08	
Month	Inches
July	8.65
August	3.63
September	2.48
October	6.74
November	4.32
December	5.53
January	3.96
February	5.33
March	14.57
April	2.01
May	3.04
June	2.72
Total	71.63

Water Pumping Station Operators

This section monitors the daily operation of ten (10) water well pumping stations with chemical feed facilities, seven (7) water booster stations and six (6) water storage tanks. A gauging station, which monitors the flow of the Charles River, is located on Bent Street and at Dix Brook on South Street. Included in the daily operations are the monitoring of chemical feeders and the maintenance of all pumps, electric motors, and standby power supplies.

Water pump Station Operators record all daily pumping records and chemicals fed into the water distribution system which are kept on file for submission to the Massachusetts Department of Environmental Protection (D.E.P.). This section also samples Franklins' water for bacteria once a week, for a total of over 65 samples each month. The samples are tested by a state-approved laboratory for reporting to D.E.P. The pH of the water system is monitored daily. Fluoride, which is continuously added to the Town's water distribution system, is sampled and tested daily to ensure that the amount of fluoride added to the water is within acceptable limits set by the State. Also, this fiscal year a monthly lead and copper testing program will continue to monitor the effectiveness of the Town's new chemical feed facilities.

Water/Sewer Activities:

Project and Plan Reviews:

- Working on Dean Ave, Ray Street, Emmons Street, Main Street
- Sahlin Circle complete
- Daniels Street water main next section complete
- Wachusett Street Water Main complete
- Flynn and Chestnut Streets

Prepared Specifications:

- Completed specs for W-12 Truck
- Completed specs for Well #8 Replacement Well

Water and Sewer Maintenance Crew

This section is responsible for the maintenance and repair of all water and sewer infrastructure. The crew's responsibilities include the maintenance and repair of water mains, water gates, water service shut-offs and hydrants. The staff also maintains and

repairs gravity sewers, sewer manholes, and sewer easements. The Water and Sewer Maintenance Crew is responsible for maintaining records of location of all existing water and sewer services for private contractors, utility companies, engineering firms, and the general public. In addition this crew has responded to over 211 service calls.

This fiscal year the water maintenance crew continued on a hydrant repair program from a master list created the previous year to ensure that all of the Town's hydrants are in good working order. This crew also continued a main gate replacement program and repaired leaks to once again keep unaccounted for water to an acceptable low percentage.

Water and Sewer maintenance crew have continued with the hydraulic cleaning program servicing more than 30 miles of the Town's gravity sewer system. The sewer maintenance crew, along with Charles River Water Pollution Control District's personnel and new camera equipment, have inspected the inside of sewer mains to locate infiltration. After identifying leaks and breaks in sewer lines the crew would perform the required repairs to reduce infiltration. The sewer maintenance crew raised and sealed sewer manhole frames and covers as needed. The maintenance crew has performed root control treatment to sewer mains and responded to sewer emergency calls throughout the year. This crew has been working along with consulting firms and private camera crew locating sewer Inflow & Infiltration.

Town's Annual Leak Detection Program

Because we maintain 160 miles of water main, the leak detection program is very important to our water conservation efforts. Leak detection surveys were conducted on all roadways including where reconstruction projects were to take place and specific problem areas were identified. 32 leaks were located and repaired by the water maintenance crew.

This Fiscal Year completes the Town's nineteenth (19th) year of the Backflow prevention Program. A total of 520+ backflow prevention device tests were performed. The continuing program is intended to guard against any actual or potential cross connections to the Town's water supply.

Water Maintenance Section Statistics

- Excavated and repaired 15 water services

- Excavated and repaired 7 water mains
- Installed 4 water service taps
- Renewed 2 water services
- Repaired 3 water main gates
- Responded to requests from 34 residents to shut off water service
- Assisted in 11 fire flow tests
- Annual flushing of +1800 hydrants
- Installed 5 new hydrants
- Repaired 32 leaking hydrants
- Water Main Gate inventory program
- Inventory program for 1800+ fire hydrants
- Repaired 2 hydrants struck by vehicles
- Emergency Calls 19
- Dig Safe calls 141
- After hour calls – 54
- Raised Service Boxes – Road Reconstruction -38
- Raised Main Gates – Road Reconstruction - 11

Water Meter Section

This section is responsible for all of Franklin's water meters up to 1-inch size. The staff maintains, installs and makes necessary repairs to all domestic water meters. All residential, commercial and industrial water meters are read four times a year and they are billed on a quarterly basis. Approximately 9,000+ meters are read four times a year. The staff is responsible for keeping all records of meter installations, meter history card and maintenance cards. This crew has worked hard at making sure all residential and commercial meters are in good working order. In order not to lose revenue needed to operate the water system, crews make repairs almost on a daily basis. This section has also continued a program to downsize meters to gain more accurate meter readings, including changing out 20-year old commercial meters within the system. This section has installed a new meter reading system on commercial meters in order that readings can be taken more efficiently.

Meters:

- Installed 52 new meters
- Reading 36,000±
- Read 357 meters for final readings
- Meter replacement program 313 total
- Meter leaks 8

Sewer Pumping Station Operators

This section keeps pumping and maintenance records and monitors the daily operations of 22 sewer pump stations, including performing maintenance and repair on all sewer pumps, electric motors, air compressors, and standby power supplies to ensure that these facilities are kept in good operating condition. These pumping stations must also be constantly washed down and sanitized by the Sewer Pumping Station Operators. The Sewer Pumping Station Operators are responsible for maintaining flows in all lateral sewers and transmission mains and unclogging these mains with a sewer jet machine whenever the need presents itself.

Sewer Pumping Stations

Miller Street, Dawn Marie Circle, Milliken Avenue, East Central Street, Washington Street, Jefferson Road, Kenwood Circle, Jackson Circle, Anthony Road, Franklin Industrial Park, Grove Street Stations #1 and #2, Squibnocket Road, Ainsley Drive, Charles River Drive, Red Gate Lane, Bridle Path, Oxford Drive, Monterey Drive, Sahlin Circle and Palomino Drive all received regular and preventative maintenance. The Town also replaced solenoid valves for compressor at Anthony Road and serviced generator on Anthony Road and Jefferson Road.

Sewer Maintenance Section And Sewer Pumping Station Statistics

- Cleared 25 miles of sewer mains with the sewer vacuum truck
- Repaired 4 sewer manholes
- Raised 8 buried manholes

Programs and Training Classes:

Workshops sponsored by State D.E.P.

- Hydrant Repair
- Backflow and Cross Connection
- Confined Space
- Road Safety
- Excavation Safety
- Hoisting License Training
- Hands-on Valve Operation
- Safety Program
- Safe Drinking Water
- Exam Prep Classes

- Vehicle Safety
- Valve Maintenance

The Water and Sewer Division provides general and technical assistance to all town departments as part of its normal duties. The Water and Sewer Division also works closely with and provides assistance to the Engineering and Highway Departments, including sanding and snow plowing operations.

Thanks to the “team effort” expressed by all the Water and Sewer Division employees, we are able to provide excellent service to our customers. A special thank you to Director Robert A. Cantoreggi, Paula Lombardi and all the staff in the office for their assistance and support, who make the Public Works department function throughout the year.

Respectfully submitted,

Anthony J. Mucciarone
Water/Sewer Superintendent

Alfred Boone
Assistant Water/Sewer Superintendent

Solid Waste Division

Chris White, Solid Waste Coordinator

The responsibilities of the Solid Waste Division include oversight of the waste and recycling contracts, waste reduction initiatives, and management of the Beaver Street Recycling Center.

Continuation of recycling campaigns increased recycling at schools, municipal buildings and at curbside. The recycling rate grew to 25.8% for FY 2010 and we anticipate an increase with future systems. Every school has a cardboard recycling dumpster along with well placed recycling carts.

Additional improvements to the Beaver Street Recycling include Rigid Plastic and Single Stream recycling. Rigid plastic includes plastic items such as Little Tikes playhouses, furniture, buckets, bins and barrels to name a few. Single Stream dumpster allows the center to reduce hauling cost and maximize space requirements.

FY 2010 was a year long process of reviewing systems, vendors, products and implementation to increase recycling and provide a better solid waste program. After approval of a new automated trash and single stream program, 18,000 carts were delivered in June and distributed to solid waste subscribers.

Fiscal year 2010 Curbside collection of trash, recycling and yard waste was provided by American Waste Systems, LLC.

Chris White
Solid Waste Coordinator

CURBSIDE COLLECTION		
	FY2009	FY2010
Trash	8628	8333
Mixed Paper	2046	2051
Containers	866	841
Curbside Recycling Rate	25.2%	25.8%
BEAVER STREET RECYCLING CENTER		
ABC	80 yards	
Antifreeze – used	250 gal	
Batteries – lead acid	187 batteries	
Batteries – rechargeable	82 lbs	
Books/CDs/Videos	16,613 lbs	
Brush Processed	3,600 yards	
Clothing – donated	11,413 lbs	
Electronics/TV's	65,365 lbs	
Rigid Plastic	14 tons	
Florescent bulbs	15,608 linear. ft.	
Metal	161.9 tons	
Oil – used	3,300 gal	
Paper/Cardboard	49 tons	
Propane Tanks	307 tanks	
Tires	402 tires	
Yard Waste Removed	1,500 yards	

Franklin Recycling Committee Report

The Recycling Committee establishes goals each fiscal year and then works with the Town DPW and solid waste coordinator to achieve these goals. The goals for FY 2010 were as follows:

- Increase the curbside recycling rate by 2%
- Implement 100% recycling programs in all Franklin schools
- Promote recycling at all of the town athletic fields and common areas
- Investigate an automated trash system

All four goals are ones that have been a focus of the committee since our inception in 2006 and all have made significant progress.

Increase Curbside Recycling by 2%

The curbside recycling program is where Franklin generates the most waste and therefore is the area where any improvement can have a large impact on reducing trash and increasing recycling. Thus, this has been a continuous focus area for the committee.

In 2009 and 2010 the committee worked with the DPW to investigate a number of improvements for the program. One of the programs the committee worked with the town to implement was a feedback program.

Trash audits were conducted around town during the week. The goal was to find sub-optimal recycling and then provide feedback in the form of a door hanger to the resident explaining what improvements should be made.

The goals of this program were twofold. The first was for the committee to understand what percentages of residents were continuing to throw away a large portion of recyclables in the trash. The second was to provide feedback to the residents on how to improve recycling habits in the hope of improving the overall recycling rate.

It is not clear how successful this particular program was but over the period from FY 2005 to FY 2010 the town saw an increase in the recycling rate of 3.6% thus beating the goal of a 2 percentage point increase.

Most likely the 3.6% increase was helped by a number of factors including public outreach, education and an increasing awareness by the public of environmental issues.

Implement 100% recycling programs in all Franklin schools

Franklin's public schools have always been strategically important to the Recycling Committee. There are two important reasons why recycling in the schools holds this high level of importance and needs to be 100%.

1. The schools are where we have a chance to educate our children on what we value as a community. If the town values reuse over waste, it is important for our schools to set the example for our children and residents. It would be hypocritical for the town to preach recycling to the residents while not practicing recycling fully at our town institutions.
2. There is an inherent tax associated with throwing out trash. For all of our trash we not only have to pay a pick-up fee but we also have to pay a disposal fee at Wheelabrator where the trash is burned. Recyclables only have the pick-up fee. Thus the more the schools can recycle the more money they can save on waste disposal costs in the school budget. With the school department budgets being as tight as they are, we should be trying to save every penny we can for our children's education.

Over the last two years, significant progress has been made by the town in the area of recycling within the schools. Most of the schools had programs prior to FY 2009 but in FY 2009, the high school also adopted a recycling program that has helped to greatly reduce the amount of trash our

schools produce. The trash tonnage has steadily declined at all Franklin schools over the last 5 years. The solid waste coordinator, Chris White, has been working with the schools to move beyond paper to add cardboard dumpsters for each school and to insure recycling of all the cafeteria items and food preparation items.

Promote recycling at all of the town athletic fields and common areas

Just as the committee has always promoted recycling 100% at the schools, it has also sought 100% recycling at the town fields and common areas. Unfortunately, this is an area where we have tried many pilot programs but where the town has had limited success.

The major issue for the town seems to revolve around the type of recycling receptacles used and pickup of those receptacles. The DPW started to work with cage recycling receptacles in FY 2009 and they continue to evaluate their use. However, it seems that limited progress is being made.

Having researched this issue and having investigated best practices, the committee feels the end result for the town should be the following.

1. There should be fewer recycling/trash bins used. This will help reduce the cost of pickup and evidence shows that people will walk to a receptacle even if one is not close by.
2. Recycling and trash receptacles must always be placed side by side and clearly marked. People are unlikely to walk in order to dispose of items separately. Separating the receptacles result s in either recyclables being thrown in the trash or the recycle bin being contaminated with trash.

The committee therefore continues to recommend that the town reduce the number of receptacles and to replace the receptacles we have with a side by side recycle/trash bin.

Investigate an automated trash system

From FY 2008 through FY 2010, the Recycling Committee worked closely with the town to research automated solid waste programs, to review the town's RFP (Request for Proposal) to contractors and also to weigh in on the decision ultimately to adopt this system.

After reviewing the proposal in depth it was clear that the program presented to us was a very good value for the Town of Franklin and this resulted in the recommendation by the committee to adopt this program. Some of the highlights of the program were as follows:

- The town will purchase carts with a 10 year life at a 5 year payoff and the program would still reduce the fee to the residents
- The program simplifies the recycling process for residents by providing one single stream bin for all recyclables
- The program should increase the overall town recycling rate by 10-20% overall based on the DPW model. That will ultimately reduce the cost of trash/recycling removal for the residents.

Ultimately, if Franklin can improve on a service, cut the price and increase recycling, that is a win, win, win. The contract has additional benefits of reducing disposal costs at municipal facilities and schools.

The committee will monitor the program very carefully to ensure that we are seeing the expected improvements. The committee will also continue to make recommendations to the town concerning any enhancements or improvements.

Report to Town Council

On May 19, 2010 the Recycling Committee reported to the Town Council for the last time before the committee's expiration on June 30, 2010. At that meeting the committee made the following recommendations to the town:

1. Follow up with Facilities to ensure school recyclables are recycled, not trashed
 - ▶ Facilities manager encourage increased recycling at town properties.
2. DPW presentation Jan 2010 estimated savings:
 - ▶ 42% at municipal buildings
 - ▶ 55% at schools
 - ▶ Savings in new solid waste contract highly dependent on increased recycling
 - ▶ Recommend a subcommittee to do a mandatory annual review of solid waste trash and recycling amounts/trends
 - ▶ Subcommittee can recommend remedial action if progress isn't on track
3. For each outdoor trash receptacle, put a recycle receptacle next to it. Town center, common, fields, beach, etc.
 - ▶ Fewer barrels, paired trash/recycle, will work better than spreading them out
 - ▶ Part of the \$5M streetscape plan can incorporate recycling receptacles
4. Maximize value; e.g. DPW pilot to break down refrigerators to high-value copper, aluminum separate from just scrap. Increased value for separated materials.
5. The Committee recommended the continuation of the committee for another 3 year period. The new committee members are as follows:

2011 Franklin Recycling Committee

Gene Grella – Chairman

Steve Huston – Vice Chairman

Stan Kittredge

Lynne Narum

Timm Darcey

PURCHASING **DEPARTMENT**

MISSION STATEMENT

Manage a process to provide supplies, equipment, and services for the functioning of all town-wide departments. Thus, achieving optimum utilization of the Town's purchasing power.

PROCUREMENT ACTIONS

The office works daily on tasks to complete the Town's annual bids, formal agreements, and renewal agreement, request for proposals, for a myriad of contracts used by Town departments. New items bid this fiscal year include an on-line bill paying service that allows residents to use their checking account for to make payment on real estate, exercise tax, water, sewer, trash bills. There are no service fees assessed back to the resident. This convenient feature will be expanded to allow residents to pay for school bus transportation, student activity fees, athletic programs; town permits and possibly dog licenses in the future.

A few examples of annual bids/renewals include bituminous paving, cement sidewalks, fencing traffic signal maintenance, irrigation, recertification EMS training for our Fire ALS, on-call plumbing, electrical, roof maintenance and elevator maintenance, the supply of multiple chemicals for water treatment, supply of pipe and water meters, hydrants, traffic line painting, water testing, the supply of propane to all of the lift stations and to the school modular classrooms, as well as, licenses and maintenance agreements for our IT equipment. In addition, we have added irrigation, pesticide spraying, fencing and snow removal to assist the Public Works Department with public safety.

Early spring 2010, the office bid out work to be completed during this construction season. The bids include the Sahlin Circle water main, the Emmons and Main Street Drainage and the Wachusett Street Roadway Project. The Town receives outstanding bids and high volume bidders. All bids came in under cost estimates and have been awarded to a several quality contractors.

Last October 2009, the Town conducted a huge auction of road equipment at the Department of Public Works. The 34 pieces of equipment included old plow, no longer useful vehicles, trailers; rakes and an old ADA van. Sales totaled over \$21,000. The attendance at the Public Works Highway Yard was huge. The Town arranged for early viewing by perspective buyers. Thanks to the Town's now retired "multi-faceted ace mechanic" *John Lombardi* his tinkering talents brought life to many of the old items. The net was a higher bid amount paid to the Town as the unit being auctioned now worked.

The Town placed legal advertisement notices in the Milford Daily News and with the Town Clerk that prompted many follow-up calls. Thanks to the Milford Daily News that ran a story on the auction just days before the event. The auction was a huge success with participants raving on the process. The net for the Town was a cleaned up Highway Yard and a few extra dollars in the Town's coffers.

CONSORTIUM MEMBERSHIP

Franklin continues it's partnership in several consortiums to achieve the lowest and best value price for the annual supply of unleaded and diesel fuel and road salt and calcium. Due to the rising costs in fuel delivery back in February 2010, the Town locked in for a 3-year fuel consumption that would start on September 1, 2010 together with the 18-member consortium. The Contractor bases the price on the current market plus an adder. This arrangement will permit the Town and other consortium members to take advantage of any future major changes in pricing and guarantee delivery for the Town's Fleet.

INSURANCE PROTECTIONS

Purchasing continues to track of over 155 contractors for current insurance certificates, performance and payment bonds. Thus, reassuring the Town has little or no *risks*.

CENTRAL SERVICES \$\$\$\$

This office oversees the Town's Central Service Budget; that covers maintenance and supplies for all of the copiers throughout the Municipal

Building and postage machine maintenance, supplies and services. The long term storage and retention of records at Millennium Records in Franklin also comes under this budget. This past year the Town encouraged all departments to participate in the long-term storage for record retention and the annual physical destruction of records per the State Archives Regulations for the Town.

AFFIRMATIVE MARKETING

As the Affirmative Marketing Officer for the Town, this office monitors and completes quarterly reports to the Commonwealth as to the percentage of work that include MBE/WBE/DBE.

GREEN EFFORTS

Last fall, the Town was awarded stimulus funds for a solar panel system through the American Recovery and Reinvestment Act (ARRA) for the roof at the Gerald Parmenter Elementary School. The Project includes a “Buy American” requirement and encourages new job growth.

The School will also benefit from five (5) rain garden bio-retention cells included in the Wachusett Street Roadway Improvement Project.

The office continues to be a champion as an environmental practitioner. Every bid launched from the office PC’s “test drives opportunities to be greener and reduce the over all work foot print in purchasing.

The expansion of online services reaches out to each one of us in government services. In just seconds, a request for a bid package or bid results are responded to and all by minimal action on the keyboard and not by a person standing at a copy or mail machine.

MUNIS FINANCAL SYSTEM

Another huge savings of time and energy has been the Munis Software. The Financial System allows all of our Town/School Departments to have “real time” budget and purchase orders. Thanks to our IT Department we can now authorize printing of purchase orders at the DPW, Recreation, and Fire Departments.

The Nextel Government Hierarchy Account remains manageable having the Purchasing Office as a one stop for any new or replacement phone and payment processing for all Town/School users. This includes the office monitoring all 72-phone lines sent to us on one invoice netting one payment back to Nextel. The minutes consumed has been greatly reduced thanks to all departments using the free “direct connect” feature to reach fellow staff in the field.

HIGH SCHOOL BUILDING PROJECT

The Commonwealth of Massachusetts requires one member that serves on the local Building Committee to be Massachusetts Certified Public Purchasing Official (MCPPO Certified). I have held this Procurement designation since 1999 and continue to be re-certified by the Inspector General every three (3) years. Back in July 2009, the Municipal Council voted to appointment me to serve on the Franklin High School Building Project. To date, the Town has an Owner Project Manager under Town Agreement and is in the process of retaining an Architect to complete the Feasibility Study.

“Without continual growth and progress, such words as improvement, achievement, and success have no meaning”.

Quote from Ben Franklin

Respectively submitted:

Norma R. Collins
Chief Procurement Officer
Town of Franklin

FRANKLIN STREET LIGHTING COMMITTEE 2009 Report

Since the Franklin Street lighting Committee was dissolved at the June 3, 2009 Town Council Meeting, this will be the last committee report.

The Franklin Street Lighting Committee was created in 1995 to report to the Town Administrator on policy, practices, conditions, and programs affecting the safety and security of citizens as related to street lighting. We formulated Guidelines that were used successfully throughout the years..

As time went by we received less frequent calls from town residents and in September, 2006 we became an Ad Hoc Committee, meeting only as necessary. In the past few years we saw the number of issues drop to almost zero and it became evident that a committee was no longer needed.

I would like to personally thank all those who served on the Street Lighting Committee over the years and especially to the final members, Walter Zinchuk and John Tulli.

Sincerely,

John B. Hefe, Jr.
Chairman & Secretary

VETERANS SERVICE OFFICER / COA SOCIAL SERVICES COORDINATOR

This office provides services to Seniors/Veterans/Veterans' Widows in the following manner.

Veterans Services

The Veterans' Services Officer's job is to counsel, advise and assist Veterans and their dependents in whatever way he can. Duties encompass, but are not limited to dispensing state-sponsored Veterans Benefits under M.G.L. Chapter 115 and assisting Veterans and their dependents or survivors in obtaining Federal Benefits or entitlements for which they may be eligible.

COA/Social Services Coordinator

Generate an awareness of Programs and Services available at the Franklin Senior Center. This is done through mailings, phone calls, home and office visits to connect seniors to these Programs and Services. Assists with referral to all community agencies that may provide needed assistance to seniors. Provide information and referral on all topics as they relate to seniors. Attends Conferences/Workshops that provide information pertinent to seniors.

In pursuing the functions of this office, there was the following level of Job Activity for F.Y 2010

Office Appointments	357
Home Visits	50
Total	407

Of this Total:	
Veterans/Veterans'	223
Widows	
Seniors	184
Total	407

The majority of Veterans served were seniors (60+). Benefits were available as both veterans and seniors for some.

Currently, Franklin has a Senior (60+) population of over 4000 plus. The Veteran population is 1300 plus.

Benefits

A typical Senior Benefit Program may include; Tax Abatement, Fuel Assistance, payment of Medicare B premium by Mass Health, minimal prescription co-pays through the Prescription Advantage Program and the new Medicare D Prescription Drug Program. These Programs are a significant contribution to their living costs when they are living on a Fixed Income.

Mass. Veterans Benefits vary according to need and income. They have been described as a "Benefit of last resort", because the Veteran/Widow can have no more than \$1,600 in assets (savings, checking account, etc). Amount of Benefits varies,

but it can add an estimated \$5,000 - \$10,000 annually to income, since it usually includes payment of Health Insurance and other medical costs.

All Veterans Benefits are strictly regulated by M.G.L. Chapter 115. The Town of Franklin is reimbursed 75% by the state for all funds expended for these Benefits.

There are Low Income Guidelines for all Senior/Veteran's Benefits that must be met by an applicant. It is my impression that unless they have the assistance of a family member or friend, many Senior/Veteran potential applicants are turned off by application forms and procedures. This is an area where I can be of most assistance to our Seniors/Veterans. It is my feeling that many, who are eligible, do not apply for Benefits because of the "Forms and Procedures".

Focus 2009/2010

With the ever-increasing fuel costs, the demand for Fuel Assistance through this department was the highest ever. Grants from the Self Help Fuel Assistance Program ranged from \$600 to \$1,000 to individual homeowners and renters, who qualified for this program. Additional Fuel Assistance was provided to those in need by the Franklin Interfaith Council. We thank them for this assistance.

During the year, 145 birthday cards were mailed to Seniors 90 and older. The 80 and 90 year olds are the fastest growing senior population. The new Franklin Center has the programs and services that will assist them in maintaining an independent lifestyle.

Returning Iraqi Veterans were mailed a Welcome Home letter from this office. It was signed by the Chairman of the Town Council, Chris Feeley; Town Administrator, Jeff Nutting; and me, the Veterans Agent. The letter was accompanied by a booklet entitled "Welcome Home". It summarized all Benefits available to returning Veterans. Noteworthy was the news that Massachusetts will pay a \$1,000 bonus to each Veteran who performed active service in the Afghanistan or Iraq area. Those who served in other areas for 6 months will receive a \$500 bonus. For those who have done a second tour in Iraq or Afghanistan, an additional bonus is available.

Applications for VA Benefits increased again this year. Benefits requested included; Service Connected Disability Compensation, Widows Pensions, Burial Benefits, Aid and Attendance for those at home, residents of assisted living or nursing homes, who require assistance with activities of daily living; such as, bathing and dressing. All applications are carefully reviewed by the Veterans Administrations for final approval.

A number of service connected Disability Applications were received from Vietnam veterans who served in Vietnam from

1965-1975. These veterans now suffer from various cancers, especially lung cancer. The cancers are the result of exposure to the very toxic defoliant, Agent Orange, used in Vietnam. The effects of war are ever present still in the lives of our Vietnam veterans. They are ever present in the lives of those widows whose husbands died from these cancers.

Applications must be submitted on designated forms with appropriate documentation of the request. Final approval can take up to four to six months, but benefits awarded are retroactive to filing date.

Noteworthy

During the month of November, a display was placed in the lobby of the Town Hall to highlight the celebration of Veteran's Day. It emphasize the debt we owe to the heroic men and valiant women who have served in all branches of the military on our behalf. The display showed statistics of those Killed in Action, and the numbers of casualties from WWI to the Iraq/Afghanistan War. We must never forget the sacrifices of those who served.

On Thursday, December 12, 2009, members of the Franklin VFW Post 3402 joined me in making the annual visit to those veterans residing in the Franklin Skilled Nursing Home. Many of the resident veterans were know to members of the VFW Post. "Veterans caps" purchased by the VFW and other Christmas mementos were presented to the residents. Many thanks to the VFW for their thoughtfulness in remembering their "nursing home brothers" at Christmas.

Veterans' Breakfast -- 11/06/09

The annual Veterans Day Breakfast was held in the Senior Center on Friday, November 6, 2009. On this occasion, 10 Franklin Veterans, age 90+, became members of the '90's Brigade'. They were presented with Proclamations by chairman of the Town Council, Scott Mason, and bronze medallions inscribed with their name and branch of service and the words "90s Brigade". Present to honor them was a large crowd of well-wishers that included Governor Deval Patrick, State Senator, Karen Spilka, and Representative James Vallee. These WWII veterans, all members of the "Greatest Generation", included:

Raymond Brown	Army
Louis Creasia	Army Air Force
John Fitzpatrick	Army
Henry Freniere	Army
William Mahoney	Army
George Mellen	Navy
Kenneth Miller	Army Air Force
David Morrissey	Army
Roland Trahan	Army
Michael Vasti	Army

Vietnam Sign Dedication -- 11/08/09

The dedication ceremony of the Vietnam War Fallen Heroes street signs took place on November 8, 2009 at the Franklin Town Common War Memorial Plaza. This meaningful project was undertaken and administered by Rose Turco, a retired Franklin High School teacher. To her, we express our deepest appreciation for taking the time to memorialize the six Franklin residents killed in action in Vietnam:

L/Cpl Richard L. Desper	U.S. Marine Corps.
L/Cpl Lawrence E. Garron	U.S. Marine Corps.
Cl/Cpl John E. Pasquantonio	U.S. Marine Corp.
Sgt. Joseph R. Paulette	U.S. Army
Airman 1/C Russell W. Shaw	U.S. Army
Sgt. Alan W. Willard	U.S. Air Force

Assisting in the dedication were members of the Franklin VFW Post 3402 and Women's Auxiliary.

Memorial Day Breakfast

The annual Memorial Day breakfast was held at the Franklin Lodge of Elks Hall on Friday, May 28th. Over 150 people took time to honor Franklin's deceased Veterans, and their families. The program was highlighted by the Missing Man Ceremony, presented by Chief Steve Williams and members of the Franklin Police Honor Guard. Charles Oteri, who was Sgt. Charles Oteri, non-commissioned officer in charge of the 8th Field Mortuary at Natrang, Vietnam from 1966-1968 gave an emotional and inspiring presentation about the loving care and treatment given to the war dead. The presence of the Franklin High Choral Group and Bugler were a great addition to the program. Plaques of appreciation were presented to:

Madeline Manchester, for her many years of service as vocalist at the Veteran's and Memorial Day breakfasts.

Mark Ellis, Exalted Ruler of Franklin Lodge 2136, for their many years of sponsoring the Memorial Day breakfasts and their ongoing service to veterans and their families.

Respectfully submitted,
Bob Fahey
Veterans Service Officer
COA Social Services Coordinator

OUR DEBT TO THE HEROIC MEN
AND VALIANT WOMEN IN THE
SERVICE OF OUR COUNTRY CAN
NEVER BE REPAID. THEY HAVE
EARNED OUR UNDYING
GRATITUDE. AMERICA WILL
NEVER FORGET THEIR
SACRIFICES.

President Harry S. Truman

WORLD WAR II MEMORIAL

Franklin Veterans, who at the time of their death, lived in Franklin – 2009

Frank P. Geromini, Jr.	August 29, 1930-January 4, 2009	Korean
Ralph J. Parette	May 8, 1920-January 8, 2009	WWII
Walter H. Dietz, III	January 16, 1948-January 19, 2009	Vietnam
Robert A. Civella	September 30, 1927-January 23, 2009	WWII
Ernest P. Heckman	May 17, 1917-January 23, 2009	WWII
Samuel P. Scaramuzzo	April 1, 1926-January 24, 2009	WWII
Joseph L. Lydon	October 31, 1926-February 1, 2009	WWII
Edward C. Lamberto	July 12, 1929-February 9, 2009	Korean
Thomas F. McGonagle	March 9, 1955-February 22, 2009	Vietnam
D. John A. Cluff	September 4, 1925-February 24, 2009	WWII
Henry R. Pickering, Jr.	August 25, 1925-March 5, 2009	WWII
Joseph M. Minkevitch	August 1, 1933-March 8, 2009	Korean
Walter J. Guinard	April 12, 1920-April 10, 2009	WWII
James E. Pollock	July 26, 1933-April 14, 2009	Korean
Edward Shaljian	June 7, 1927-April 19, 2009	WWII
Francis A. Martinis	October 2, 1931-April 28, 2009	Korean
Walter G. Jackson	October 6, 1920-June 1, 2009	WWII
Nicholas M. Dangelo	December 7, 1921-June 2, 2009	WWII
Louis J. Chelotti	January 2, 1930-June 4, 2009	Korean
John W. Kennedy	July 19, 1931-June 11, 2009	Korean
Thomas H. Peirce	July 13, 1936-June 26, 2009	Korean
John J. Croke	January 18, 1936-July 22, 2009	Korean
Nils H. Lindstrom	October 28, 1918-August 1, 2009	WWII
Paul F. J. Egan	January 9, 1916-August 28, 2009	Korean/WWII
Joseph L. Keefe	April 7, 1929-August 29, 2009	Korean
Peter S. Morris	August 8, 1927-August 29, 2009	WWII
Eugene R. Pantano, Jr.	May 31, 1929-September 1, 2009	Korean
George L. Ineson	September 9, 1926-September 9, 2009	Korean
John G. Blais	September 1, 1943-September 14, 2009	Vietnam
Earl L. Elsey	February 13, 1946-September 23, 2009	Vietnam
Steven H. Lightner	September 22, 1956-October 4, 2009	Vietnam
Michael J. Higgins	April 9, 1944-October 4, 2009	Vietnam
John J. Garden	August 8, 1927-October 7, 2009	WWII
Charles J. Bernard	December 15, 1929-October 20, 2009	Korean
Richard L. Lavasseur, Sr.	February 23, 1948-October 26, 2009	Vietnam
Albert DeGrazio	July 26, 1917-November 1, 2009	WWII
James J. Reilly Jr.	May 26, 1945-November 3, 2009	Vietnam
Thomas J. Kirchmyer	September 15, 1947-November 10, 2009	Vietnam
Douglas F. Gray	December 26, 1933-November 18, 2009	Korean
William K. Granger	August 13, 1924-December 20, 2009	WWII
Daniel J. McLinden, Jr.	April 30, 1924-December 26, 2009	WWII
Kevin W. MacDonald	September 30, 1951-December 28, 2009	Vietnam

* This is the first year that a list of deceased Franklin veterans has been added to the annual report.

BOARD OF ASSESSORS ANNUAL REPORT

Annual Valuation Updates

The valuation update of all real and personal property in the Town of Franklin was completed fall 2009 in preparation for Actual Fiscal Year 2010 3rd quarter tax bills. Following is a brief review of that achievement.

Data Collection

Eight years have now passed since we installed the real estate valuation and assessment administration software developed by Patriot Properties, Inc. Because our start-up data was from a different form of valuation system and most of our data had not been refreshed in nearly ten years, it was necessary to complete a town-wide data recollection program prior to finalizing the FY 2005 valuations. Patriot Properties was hired for this task. Over the past 5 years, our appraisal staff has performed the on-going property exterior measuring and interior inspecting for all real estate classes. Such reviews are done for the Department of Revenue (DOR) required cyclical program, as well as for building permitted changes, pre-tax and abatement verifications.

Field Review

In addition to individual property on-site review, field reviews are required periodically to check for obvious data accuracy and consistency. This drive-by review provides another level of assurance that when valuation schedules are applied, the results will be "Fair and Equitable".

Commercial/Industrial/Apartment Valuations

Annually there are analyses of sales data as well as income & expense market data. The Board accepted our staff's established income approach to value for each property. All other requirements of the Massachusetts Department of Revenue were met through final approval of the FY 2010 valuations.

Sales Analysis

The majority of the sales analysis was completed by September 2009, and the interpretation of sales continued through the next two stages of valuation. The town-wide program resulted in a valuation system that was applied uniformly throughout the town, while reflecting all the adjustments warranted individually and by

neighborhood, to result in "Full and Fair Cash Values" as per Massachusetts General Law.

Value Generation

A system of valuation was established based on valid property sales and where applicable the income approach to value. These schedules concluded from the market were then uniformly applied to all taxable and exempt real property.

Final Value Review

Final reviews were completed in preparation for the DOR review. These include studies of various computer-generated reports to check for value consistency, final field checks required, and for DOR documentation and its analyses.

DOR Review & Final Approval

Any on-site and statistical reviews by the DOR took place from April to September 2009. The appraisal staff provided files, generated property records, answered questions and addressed any concerns. At the conclusion of the DOR review, we were granted approval authorizing public disclosure.

Public Disclosure

The DOR approved valuations were available for disclosure to the property owners. While the administrative staff provided property record cards and general data reviews, the appraisers conducted informal hearings on valuations.

Personal Property

Business assets and those of utilities are reviewed for valuation as taxable Personal Property. For nine fiscal years we have engaged the specialized services of Real Estate Research Consultants (RRC) in the discovery and valuation of these accounts. These services have served us well, resulting in DOR approval and consistently defensible valuations. Additionally, the RRC Personal Property Software installed in our office has benefited us. The personal property valuation formulas are very straightforward, and the administrative capabilities have met our needs.

Classification Hearing & Tax Commitment

Following some discussion and a few presentations relative to single versus split tax rates, the Council approved a single tax rate at

\$12.03 per \$1,000 of taxable value as calculated by the Board for all property classes. The tax commitment and mailing were timely for an actual 3rd quarter tax bill.

Abatement Reviews

Upon mailing of the tax bills and on or before the due date of the first actual bill, property owners have an opportunity to file an Abatement Application on the basis of overvaluation or misclassification. 140 abatements applications were filed of 11,509 taxable accounts, representing about 1.2%. Generally those with merit were resolved through our conducting a complete on-site exterior measuring and interior inspection. Usually a valuation discrepancy is the result of a data error or as a result of an inspection appointment not being arranged and thus the data having been "estimated".

Technology Improvements

In addition to our state-of-the-art software for the valuation and administration of both real and personal property, Cartographic Associates, Inc. (CAI) of Littleton, NH has continued to maintain the digital/GIS-mapping program it first developed for us in FY 2005. Following aerial photography and planimetric (physical features) mapping, CAI constructed cadastral tax maps (depicting parcels) through the use of over 5,000 plans and over 15,000 deeds. These new maps are continuously in our process of reconciliation with our property records for consistency in both parcel inventory and land area. With the support of Town Administrator Jeff Nutting and the Town Council, we have capacity in our Patriot software to link and utilize the maps with our assessment file. In addition, for the past four years we have provided our tax maps on the web to the benefit of both the Town staff and the general public.

Appraisal & Administrative Staffing

The use of automation has minimized the former heavy burden of traditional data processing. Due to this and numerous other office improvements, the Town approved our Staff Restructuring Plan. We have adjusted our administrative support staff to Board Secretary Anne Covell who is responsible for continuing to improve our service to the public at the counter and by phone. She focuses her efforts on providing and reviewing public records, Motor Vehicle Excise Tax Commitments and Abatements, Exemption Applications, the general and specific support of

the Appraisal Staff and on any other assignments as required. She continues to train in various administrative duties and computer applications. We thank Anne for her efforts in 30 years of service to the Board. The Appraisers have made special efforts in the development and implementation of usable written instructions for the assessing office procedures and for MUNIS software applications. These instructions were developed consistent with all Massachusetts General Law and DOR requirements.

Appraisers

We wish to thank Kevin W. Doyle, Director of Assessing for his diligence especially as Director beginning following his first two years here. He has overseen the completion of all our work these past nine fiscal years, three full revaluations and six interim years of market adjustments. We are also pleased with the support work of Appraiser Peter Mooney since August 2004 and of Appraiser David Ruberti since July 2005. Our Director has been a Massachusetts Accredited Assessor (MAA) since 1990. Within the past four years both Appraisers completed their designation required education and experience, being granted their MAA designations and maintaining the periodic recertification requirements.

Town Revenue Enhancements

In addition to meeting all state requirements as well as daily office oversight, the Director and Appraisers have achieved many additional improvements to benefit the Town taxpayers. One such is the efficiencies built into the Motor Vehicle Excise Tax Commitment and Abatement processes in conjunction with the new MUNIS tax software installation. These excise taxes represent over 4 million dollars in locally raised annual revenue, or about 7.5% of local tax revenue. We assure the citizens that like real and personal property, taxes on these are assessed and abated appropriately and uniformly for the maximum benefit of all. Registry of Motor Vehicles' automation aided the Director and Appraisers to further enhance revenue in assessing dealer and repair plate registrations. As well, with the automation improvements of the Environmental Police, this professional staff successfully developed a new annual revenue stream in the identification and assessment of excise taxes on boats principally situated in the Town of Franklin.

On-site Periodic Property Reviews

Because we have initiated the cyclical property re-measurement and re-inspection program acceptable to the Massachusetts DOR, we continue to make various public information efforts to assure property owners have advance information about this on-going program. Briefly, please note that the purpose of these property visits is to verify that the correct data is being used in the determination of valuations to achieve "full and fair cash value" in accordance with Mass. General Law Chapter 59. The Board appreciates the general public's cooperation in its efforts to serve all property owners in all property types to assure fair and uniform values.

Your Elected Board of Assessors

Before entering the performance of his duties, each Assessor upon election has taken the oath specific to assessors. Massachusetts General Law has provided that because the DOR Commissioner of Revenue has regulatory oversight of assessing in every city and town, the Commissioner likewise determines the training requirements for the assessors and any assistants. At this time, the Commissioner has determined Course 101, including the Classification Training Workshop, meets the minimum requirements. Two assessors have completed these and have been certified as such by the Commissioner of Revenue. We thank Bob Avakian for his years of service. We welcome to the Board our newest elected member, Chris Feeley, who previously served on the Town Council. He will complete the formal training within the required two years.

The Board looks forward to continuing education opportunities offered by the MA DOR and the professional associations, the Massachusetts Association of Assessing Officers (MAAO) and the International Association of Assessing Officers (IAAO). The assessors have attended seminars and workshops to broaden and reinforce their understanding of property tax law.

In particular, the Board has focused on current and possible future tax relief and deferral options for Franklin's elder citizens. To that goal following meetings of the Town Senior Outreach Committee, last fall the Board, its Staff and the Office of the Council on Aging continued a broad-based effort to reach seniors. This resulted in successfully providing tax relief (exemption) information to additional seniors who owned and occupied their homes.

Also, with the valued assistance of Veterans Agent Bob Fahey, special efforts were made to identify veterans and their surviving spouses entitled to state exemptions, much of it reimbursable to the Town.

All these efforts are consistent with the Board of Assessors commitment to meet its challenges as key Town financial team members to the benefit of all the citizens of the Town of Franklin.

Respectfully submitted,

**W. Ken Norman, Chairman
Christopher K. Feeley, Assessor
Vincent J. DeBaggis, Assessor**

Franklin Board of Assessors

**BOARD OF ASSESSORS - FISCAL YEAR 2010
TOWN FINANCIAL SUMMARY**

VALUATION

Taxable Real Property	4,222,614,368.00
Taxable Personal Property	132,142,780.00

TOTAL TAXABLE PROPERTY VALUATION	4,354,757,148.00
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AMOUNTS TO BE RAISED

Total Real and Personal Property Tax Levy	52,387,728.49
Total Estimated Receipts & Other Revenue Sources	56,027,822.54

TOTAL AMOUNTS TO BE RAISED/RECEIPTS - ALL SOURCES	108,415,551.03
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TAX RATE - \$12.03 PER \$1,000 OF TAXABLE VALUATION

TAX LEVY

Real Property Levy	50,798,050.85
Personal Property Levy	1,589,677.64

TOTAL LEVY - ALL TAXABLE CLASSES	52,387,728.49
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REAL PROPERTY EXEMPTIONS GRANTED

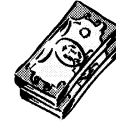
Clause 17D	Widow	(78)	21,840.00
Clause 18	Hardship	(3)	3,614.87
Clause 22	Veterans	(120)	48,000.00
Paraplegic	Veterans	(1)	3,625.84
Clause 22B	Veterans	(1)	1,250.00
Clause 22D	Veterans	(9)	19,980.63
Clause 22E	Veterans	(13)	13,000.00
Clause 37	Blind	(21)	9,187.50
Clause 41C	Elderly	(52)	25,000.00
Clause 42	Widow (police)	(1)	5,536.21

Exemptions Totals	(299)	151,035.05
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Senior Work Program	(83)	58,782.74
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TREASURER-COLLECTOR



Fiscal 2010 has been another very busy year in the Treasurer-Collector's office.

The fiscal year began with low investment interest rates (MMDT – .89%) and ended very low (MMDT – .33%). On the borrowing side, the low rates had a positive affect on the BAN issued on May 4, 2010. Despite the situation with the economy and the state budget, Standard & Poors reaffirmed our AA bond rating and assigned a stable outlook. Standard & Poors analysis for the town states in part, *“The stable outlook reflects Standard & Poor's opinion that the town's extremely strong residential property tax base, coupled with a strong collection history, should ensure continued stable property tax collections, which is a significant revenue source. The stable outlook also reflects our assumption that management will continue to make the necessary budget adjustments to maintain what we consider a strong reserve position as it has recently demonstrated. For the future, continued deterioration of the town's available reserves due to an operating imbalance could constrain the operating flexibility needed to address long-term fixed liabilities and lead to our revising the outlook to negative. For the near future, capital needs are minimal; as such, we believe debt ratios should remain low-to-moderate for the rating level.”*

The 1 year BAN for \$800,000 was sold to Century Bank on April 20, 2010 at an interest rate of .70% for the following: Trash Toters.

During FY 2010, \$155,565.78 was collected in back property taxes, interest and fees. Eighteen property owners paid off all outstanding taxes and redeemed their properties out of tax title. We continue to pursue delinquent taxes through the foreclosure process and there are currently 30 properties in Land Court. During Fiscal 2010 the town foreclosed on 3 properties. This brings the total number of

properties foreclosed on to 41 since we have been aggressively pursuing delinquent taxes in Land Court beginning in 2001. Some properties will eventually be auctioned off and the rest will remain as town property.

There were 1,128 Municipal Lien Certificates issued by the Treasurer-Collector's office generating revenue of \$56,400. Also collected was \$4,532.00 in fees for duplicate bills and files that we supplied to tax services and escrow agents. During FY10, the Treasurer-Collector's office printed and mailed 42,778 Real Estate Tax bills; 2,985 Personal Property Tax bills; 29,654 Motor Vehicle Excise Tax bills; 148 Boat Excise Tax Bills; and 40,089 Utility bills. The following Demands were also printed and mailed; 760 Real Estate Tax, 115 Personal Property Tax, and 3,398 Motor Vehicle Excise Tax. There were 2,171 Motor Vehicle warrants issued in FY10 generating revenues of \$21,710. There were 48 Betterment releases (water, sewer and road) generating revenue of \$192. We also collected \$75,467.42 for 278 backflow bills.

The Treasurer also acts as the town's parking clerk. Our deputy collector, Kelley & Ryan Associates of Hopedale, handles the billing and collection of parking tickets. During FY10 we collected \$29,127.80 for parking violations.

I would like to thank all town departments for the timely and accurate turnover of fees to the Treasurer-Collector's office. I also would like to thank the first-class staff of the Treasurer-Collector's office for their continued hard work. Finally, I thank the citizens of Franklin for their continued support.

Respectfully submitted,

James P. Dacey
Treasurer-Collector

INTEREST ON INVESTMENTS – FISCAL 2010 *

State Grants	\$624.60
School Lunch Program	\$3,079.98
Trust Funds	\$151,924.23
Water Enterprise Fund	\$26,221.13
Sewer Enterprise Fund	\$19,600.51
Solid Waste Enterprise Fund	\$5,981.49
Student Activity Funds	\$1,028.00
General Funds	<u>\$220,242.05</u>
Total Interest Earned	\$428,701.99

STATEMENT OF CASH & DISBURSEMENT – FISCAL 2010 *

June 30, 2009	\$36,643,035.35
Fiscal 2010 Receipts	\$112,349,653.59
Fiscal 2010 Warrants	<u>(\$114,332,330.80)</u>
June 30, 2010	\$34,660,358.14

ALLOCATION OF CASH & INVESTMENTS AS OF JUNE 30, 2010 *

State Grants	\$56,032.88
School Lunch Programs	\$264,033.27
Trust Funds	\$9,696,545.51
General Funds	\$24,300,812.73
Student Activity Funds	<u>\$342,933.75</u>
Total	\$34,660,358.14

* Unaudited

SALARIES OF TOWN EMPLOYEES

CALENDAR YEAR 2009

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
AGHABABIAN, ELIZABETH R	1,149.77	TOWN ADMINISTRATOR
BLANCHARD, DIANNE M	34,692.76	TOWN ADMINISTRATOR
HUTCHINSON, BRENDA J	10,225.26	TOWN ADMINISTRATOR
KINHART, MAXINE D	57,883.12	TOWN ADMINISTRATOR
NUTTING, JEFFREY D	141,845.04	TOWN ADMINISTRATOR
CASSIDY, ELIZABETH	40,345.14	COMPTROLLER
COLLINS, NORMA R	64,860.24	COMPTROLLER
COOK, LISA A	21,341.32	COMPTROLLER
DUMAS, LAURIE M	41,288.24	COMPTROLLER
GAGNER, SUSAN L	93,089.67	COMPTROLLER
PACHECO, ELAINE J	54,463.40	COMPTROLLER
PITASI, KAREN E	58,881.90	COMPTROLLER
COVELL, ANNE M	38,733.03	ASSESSORS
DOYLE, KEVIN W	72,840.80	ASSESSORS
MOONEY, PETER V	52,579.86	ASSESSORS
RUBERTI, DAVID	49,932.21	ASSESSORS
BROWN, JAMIE L	37,583.05	TREASURER/COLLECTOR
CONNOLLY, NANCY B	10,871.32	TREASURER/COLLECTOR
DACEY, JAMES P	80,834.96	TREASURER/COLLECTOR
FANNING, SANDRA A	54,851.28	TREASURER/COLLECTOR
REILLY, JEAN I	5,279.96	TREASURER/COLLECTOR
STAFFIER, BARBARA A	38,183.04	TREASURER/COLLECTOR
WORNER, ELODEE J	39,383.01	TREASURER/COLLECTOR
WYLLIE, PATRICIA B	37,758.06	TREASURER/COLLECTOR
CEREL, MARK G	96,158.55	LEGAL
ELZ, CYNTHIA A	13,484.86	LEGAL
GOLEBIEWSKI, SANDRA L	23,175.00	HUMAN RESOURCES
MCNEIL, STEPHANIE C	84,332.80	HUMAN RESOURCES
ANDERSON, RUTH E	26,040.55	TOWN CLERK
BIRD, JOANNE F	2,664.75	TOWN CLERK
D'AMICO, LOIS	15,969.45	TOWN CLERK
FAGAN, JOAN E	3,810.98	TOWN CLERK
GHIRINGHELLI, MONA L	17,330.10	TOWN CLERK
PELLEGGRI, DEBORAH L	69,473.32	TOWN CLERK
ARNOLD, DELWYN G	300.00	ELECTIONS & REGISTRATION
ARNOLD, SHIRLEY M	124.00	ELECTIONS & REGISTRATION
BAILEY, ROGER	244.00	ELECTIONS & REGISTRATION
BOYEA, DEBRA D	244.00	ELECTIONS & REGISTRATION
BRUNELLI, PETER F	144.00	ELECTIONS & REGISTRATION
BUFFONE, VIRGINIA M	244.00	ELECTIONS & REGISTRATION
BUFFONE, YVETTE	244.00	ELECTIONS & REGISTRATION
CALDERONE, CLAIRE M	120.00	ELECTIONS & REGISTRATION
CROTHERS, ELYNOR	300.00	ELECTIONS & REGISTRATION
CROWLEY, STEVEN	144.00	ELECTIONS & REGISTRATION
D'ALESSANDRO, JANICE I	244.00	ELECTIONS & REGISTRATION
DEGNIM, MARY L	244.00	ELECTIONS & REGISTRATION
D'ERRICO, MARY E	124.00	ELECTIONS & REGISTRATION
DOHERTY, GENEVA C	244.00	ELECTIONS & REGISTRATION
DOYLE, PHYLLIS E	120.00	ELECTIONS & REGISTRATION
FRASER, MARY E	300.00	ELECTIONS & REGISTRATION
FREGEAU, MARLENE M	244.00	ELECTIONS & REGISTRATION
GENTILI, JEAN	244.00	ELECTIONS & REGISTRATION
HOOPER, SHEILA A	244.00	ELECTIONS & REGISTRATION
HUTCHINSON, MARY J	120.00	ELECTIONS & REGISTRATION

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
IPACS, CAROL A	184.00	ELECTIONS & REGISTRATION
JEWELL, LINDA K	384.00	ELECTIONS & REGISTRATION
KELLY, BARBARA A	244.00	ELECTIONS & REGISTRATION
KIRTON, ALFRED H	124.00	ELECTIONS & REGISTRATION
LOVITO, JOANN M	244.00	ELECTIONS & REGISTRATION
MARAK, SUZANNE M	244.00	ELECTIONS & REGISTRATION
MCDERMOTT, LESLEY A	124.00	ELECTIONS & REGISTRATION
MELE, ELEANOR	244.00	ELECTIONS & REGISTRATION
MESSERE, ELEANOR J	120.00	ELECTIONS & REGISTRATION
MOLLOY, MAUREEN	244.00	ELECTIONS & REGISTRATION
MOYNIHAN, PATRICIA J	120.00	ELECTIONS & REGISTRATION
NOBLE, ELIZABETH A	244.00	ELECTIONS & REGISTRATION
OLIVER, MARLENE S	244.00	ELECTIONS & REGISTRATION
PASQUANTONIO, JOANNE M	244.00	ELECTIONS & REGISTRATION
PICARD, ELIZABETH J	244.00	ELECTIONS & REGISTRATION
RONDEAU, BARBARA A	244.00	ELECTIONS & REGISTRATION
SANTORO, PATRICIA J	244.00	ELECTIONS & REGISTRATION
SMITH, JOANNE D	244.00	ELECTIONS & REGISTRATION
STANISCIA, SHEILA J	244.00	ELECTIONS & REGISTRATION
TULLI, JOHN C	244.00	ELECTIONS & REGISTRATION
VOZZELLA, LOUISE C	120.00	ELECTIONS & REGISTRATION
WALKER-JONES, MICHAEL A	124.00	ELECTIONS & REGISTRATION
WOODRING, ANNE M T4	124.00	ELECTIONS & REGISTRATION
YADISERNIA, JOANNE R	244.00	ELECTIONS & REGISTRATION
ALFIERI, NICHOLAS J	43,476.41	PLANNING & GROWTH MANAGEMENT
CELORIER, KATHLEEN M	27,499.36	PLANNING & GROWTH MANAGEMENT
DAHLSTROM, BETH A	56,269.92	PLANNING & GROWTH MANAGEMENT
FICCO, MEGHAN E	1,001.00	PLANNING & GROWTH MANAGEMENT
TABERNER, BRYAN W	86,133.38	PLANNING & GROWTH MANAGEMENT
TOOTHAKER, ERIN E	750.38	PLANNING & GROWTH MANAGEMENT
AHLIN, DIANA J	44,766.09	PUBLIC FACILITIES
ALEGRIA, YUBICCIA E	13,367.05	PUBLIC FACILITIES
BEAULIEU, STEVEN M	43,776.66	PUBLIC FACILITIES
BOGIGIAN, MICHAEL	300.00	PUBLIC FACILITIES
BRENNAN, NEIL C	44,996.40	PUBLIC FACILITIES
BRITO, EZEQUIEL	952.00	PUBLIC FACILITIES
CARLUCCI, RUDOLPH	14,438.28	PUBLIC FACILITIES
CARTER, MICHAEL D	62,577.27	PUBLIC FACILITIES
CHIPMAN, DAVID A	15,860.88	PUBLIC FACILITIES
CHIPMAN, ROBERT K	12,972.40	PUBLIC FACILITIES
CIALLELLA, MICHELINA	44,136.17	PUBLIC FACILITIES
CIALLELLA, PAUL J	19,820.65	PUBLIC FACILITIES
CICCONE, RICHARD F	39,758.92	PUBLIC FACILITIES
CONCANNON, COLEMAN F	17,686.39	PUBLIC FACILITIES
COSTELLO, DYLAN	2,592.00	PUBLIC FACILITIES
COTE, JAMES	8,007.30	PUBLIC FACILITIES
CURLEY, GEORGE E	1,742.50	PUBLIC FACILITIES
DACEY, COURTNEY E	2,448.00	PUBLIC FACILITIES
DACEY, JOHN M	48,520.92	PUBLIC FACILITIES
DACEY, JOHN T	402.50	PUBLIC FACILITIES
D'ANGELO, MICHAEL P	104,217.69	PUBLIC FACILITIES
DAY, JOHN P	47,727.52	PUBLIC FACILITIES
DELLORCO, GREGORY A	210.00	PUBLIC FACILITIES
DELORME, MICHAEL J	3,640.00	PUBLIC FACILITIES
DESROSIERS, WILFRED C	48,218.48	PUBLIC FACILITIES
DUARTE, JOSE M	9,321.48	PUBLIC FACILITIES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
DUBOIS, ROBERT P	49,178.45	PUBLIC FACILITIES
DUPREY, ELIZABETH A	41,674.19	PUBLIC FACILITIES
ELLSWORTH, MICHAEL	54,576.57	PUBLIC FACILITIES
FAENZA, PETER G	43,173.09	PUBLIC FACILITIES
FERGUSON, MICHAEL S	2,155.50	PUBLIC FACILITIES
FORNACIARI, ROBERT J	1,680.00	PUBLIC FACILITIES
GASKIN, RICHARD J	72,305.54	PUBLIC FACILITIES
GASPAR, ROBERT	50,007.91	PUBLIC FACILITIES
GILBOY, DONALD R	43,410.40	PUBLIC FACILITIES
GILDERUBIO, RICHARD	50,827.60	PUBLIC FACILITIES
GIRARD, RAYMOND D	44,578.48	PUBLIC FACILITIES
GUYOT, BRIAN D	43,072.26	PUBLIC FACILITIES
HIXSON, FREDERICK O	13,467.50	PUBLIC FACILITIES
HOWE, STEPHEN J	49,662.67	PUBLIC FACILITIES
JACOBS, SCOTT W	29,751.04	PUBLIC FACILITIES
LACROIX, DANIELLE M	3,857.50	PUBLIC FACILITIES
LAPIERRE, ROBERT C	43,147.70	PUBLIC FACILITIES
LETOURNEAU, GARY D	42,570.31	PUBLIC FACILITIES
LOMBARDI, STEPHEN A	44,268.07	PUBLIC FACILITIES
MCDONOUGH, IRENE B	42,916.75	PUBLIC FACILITIES
MCMASTER, JAMES S	62,926.87	PUBLIC FACILITIES
MEDEIROS, KIMBERLY A	125.00	PUBLIC FACILITIES
MORAN, YON F	15,634.08	PUBLIC FACILITIES
MORAN-MARTINEZ, SINDY J	378.00	PUBLIC FACILITIES
MURILLO, FRANCISCO R	532.00	PUBLIC FACILITIES
PAQUETTE, CHERYL A	18,968.04	PUBLIC FACILITIES
PAQUETTE, GERALD J	45,915.45	PUBLIC FACILITIES
PARKHURST, JEFFREY D	41,917.62	PUBLIC FACILITIES
PIAZZA, CHRISTOPHER	532.00	PUBLIC FACILITIES
PLAUSSE, MARILYN R	49,657.44	PUBLIC FACILITIES
REID, CHARLES M	43,763.15	PUBLIC FACILITIES
RIDGE-PENQUE, PATRICIA Y	29,272.34	PUBLIC FACILITIES
RONDEAU, JOHN M	69,198.04	PUBLIC FACILITIES
ROSE, STEPHEN J	966.00	PUBLIC FACILITIES
ROUSSEAU, ALBERT J	46,871.12	PUBLIC FACILITIES
ROUSSEAU, JAMES E	46,983.00	PUBLIC FACILITIES
ROUSSEAU, JOSEPH G	14,317.92	PUBLIC FACILITIES
ROUSSEAU, WILFRED	40,809.23	PUBLIC FACILITIES
SCANLON, NICHOLAS L	2,853.00	PUBLIC FACILITIES
SILVIA, MICHAEL	44,660.88	PUBLIC FACILITIES
TULLOCH, JAMES W	1,800.00	PUBLIC FACILITIES
TULLOCH, KAREN	36,820.00	PUBLIC FACILITIES
WEBSTER, WILLIAM A	44,672.86	PUBLIC FACILITIES
WILLIAMS, EVERETT A	38,419.69	PUBLIC FACILITIES
ZAZZA, ETTORE J	49,503.87	PUBLIC FACILITIES
BAKER, CHRISTOPHER H	86,965.88	POLICE DEPARTMENT
BARTLETT, EUGENE	140.00	POLICE DEPARTMENT
BIELSKI, JOVAN J	91,554.68	POLICE DEPARTMENT
BOLDY, TODD E	83,644.83	POLICE DEPARTMENT
BRENNAN, JASON P	270.52	POLICE DEPARTMENT
BRIGHAM, WILLIAM P	86,819.89	POLICE DEPARTMENT
BRUCE, LYNN M	107,583.91	POLICE DEPARTMENT
BURCHILL, ROBERT G	82,876.53	POLICE DEPARTMENT
BUSSEY, JONATHAN L	84,097.49	POLICE DEPARTMENT
BUTLER, ARLENE L	98.40	POLICE DEPARTMENT
CAMPANELLI, MICHAEL E	119,547.26	POLICE DEPARTMENT

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
CHANDLER, BRIAN M	82,887.53	POLICE DEPARTMENT
CLARK, VONNIE	794.68	POLICE DEPARTMENT
CLIFFORD, EDWARD C	86,589.09	POLICE DEPARTMENT
CONNORS, NICOLE E	47,951.92	POLICE DEPARTMENT
COPELAND, ERIC R	75,840.61	POLICE DEPARTMENT
COPELAND, GERARD J	52,747.19	POLICE DEPARTMENT
CUSSON, ERIC J	81,969.44	POLICE DEPARTMENT
DEGNIM, THOMAS G	336.00	POLICE DEPARTMENT
DRAKE, LEE A	79,341.87	POLICE DEPARTMENT
DUFFY, SHERRY L	52,968.08	POLICE DEPARTMENT
ETHIER, LEO R	280.00	POLICE DEPARTMENT
FIORIO, PAUL F	72,798.49	POLICE DEPARTMENT
GALLAGHER, LISA M	47,672.61	POLICE DEPARTMENT
GILBOY, MICHAEL J	99,817.13	POLICE DEPARTMENT
GOVE, DAVID M	92,018.82	POLICE DEPARTMENT
GRADY, DENNIS P	4,287.50	POLICE DEPARTMENT
GRIFFIN, PATRICK W	140.00	POLICE DEPARTMENT
GROVER, RICHARD H	81,470.23	POLICE DEPARTMENT
GUARINO, PAUL R	63,274.66	POLICE DEPARTMENT
JARVIS, ROBERT	3,640.00	POLICE DEPARTMENT
JOHNSON, BRIAN J	84,902.07	POLICE DEPARTMENT
KANADANIAN, KOREN V	955.12	POLICE DEPARTMENT
KENNEY, MICHAEL W	76,738.61	POLICE DEPARTMENT
KILROY, ROBERT J JR.	14,614.92	POLICE DEPARTMENT
LAROSA, RANCOURT J	48,986.68	POLICE DEPARTMENT
LAWRENCE, JAMES O	65,814.08	POLICE DEPARTMENT
LESBIEREL, PAUL M	14,898.63	POLICE DEPARTMENT
LOVEJOY, KERRIE A	50,335.19	POLICE DEPARTMENT
LYNCH, THOMAS J	119,198.99	POLICE DEPARTMENT
MACLEAN, DONALD III	69,142.81	POLICE DEPARTMENT
MACLEAN, JOSEPH F	79,540.54	POLICE DEPARTMENT
MALONEY, JOHN D	93,139.87	POLICE DEPARTMENT
MANOCCHIO, MARK J	89,579.84	POLICE DEPARTMENT
MARGUERITE, LOUIS J III	108,037.81	POLICE DEPARTMENT
MARTINI, RICHARD J	82,385.82	POLICE DEPARTMENT
MAXANT, KRISTOPHER C	1,050.00	POLICE DEPARTMENT
MCENIRY, KEVIN	128,896.43	POLICE DEPARTMENT
MCGLYNN, DANIEL S	66,597.70	POLICE DEPARTMENT
MILL, JAMES A	84,564.18	POLICE DEPARTMENT
MITCHELL, JENNIFER A	59,009.79	POLICE DEPARTMENT
MUCCIARONE, JAMES M	84,662.59	POLICE DEPARTMENT
NAGLE, TIMOTHY	77,183.56	POLICE DEPARTMENT
NAUGHTON, LINDA L	43,888.00	POLICE DEPARTMENT
NIX, DOUGLAS P	78,254.38	POLICE DEPARTMENT
PALLADINI, CHRISTOPHER	119,934.69	POLICE DEPARTMENT
PRATA, AMANDA J	64,089.98	POLICE DEPARTMENT
PREMO, GARY M	57,864.13	POLICE DEPARTMENT
PRESTON, PETER W	630.00	POLICE DEPARTMENT
RAY, JAMES W	8,630.50	POLICE DEPARTMENT
REILLY, JASON C	91,185.89	POLICE DEPARTMENT
ROBERTS, KAREN A	43,986.86	POLICE DEPARTMENT
ROJEE, NAIF J JR	18,007.50	POLICE DEPARTMENT
RYAN, JOHN R JR	100,804.94	POLICE DEPARTMENT
RYAN, KEVIN F	44,295.47	POLICE DEPARTMENT
SEMERJIAN, STEPHAN H	118,397.86	POLICE DEPARTMENT
SHEARNS, JOHN T	462.00	POLICE DEPARTMENT

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
SMITH, DANIEL E	111,107.48	POLICE DEPARTMENT
SPILLANE, CHRISTOPHER J	103,076.00	POLICE DEPARTMENT
TAYLOR, MICHAEL K	516.25	POLICE DEPARTMENT
THAYER, GERALD F	11,121.25	POLICE DEPARTMENT
THIBEAULT, ALAN N	105,291.49	POLICE DEPARTMENT
TIBERI, DOMENIC J	462.00	POLICE DEPARTMENT
TUDEN, RICHARD D	385.00	POLICE DEPARTMENT
WEST, JAMES M	95,935.87	POLICE DEPARTMENT
WILLIAMS, STEPHEN T	134,938.47	POLICE DEPARTMENT
WILLIS, GEORGE J	1,391.25	POLICE DEPARTMENT
ZIMMERMAN, ERIC J	85,003.20	POLICE DEPARTMENT
AIROSUS, DI ANA D	58,655.82	FIRE DEPARTMENT
ALGER, DENNIS J	90,305.04	FIRE DEPARTMENT
ALLEN, CHARLES J	64,712.07	FIRE DEPARTMENT
ALLEN, DALE A	61,986.93	FIRE DEPARTMENT
BAILEY, CHARLES F III	59,379.31	FIRE DEPARTMENT
BAKER, DAVID S	100,340.87	FIRE DEPARTMENT
BARBIERI, JOSEPH S	87,628.99	FIRE DEPARTMENT
BEACH, PAUL W	74,765.28	FIRE DEPARTMENT
BRADY, JAMES A	60,371.51	FIRE DEPARTMENT
BRAVOCO, RICHARD	54,928.26	FIRE DEPARTMENT
CARLONI, KATHRYN	27,620.00	FIRE DEPARTMENT
CARLUCCI, THOMAS M	66,929.66	FIRE DEPARTMENT
CARTER, MICHAEL P	66,767.52	FIRE DEPARTMENT
CASSANO, ROBERT D	57,829.12	FIRE DEPARTMENT
CHALK, JON M	57,705.24	FIRE DEPARTMENT
DARLING, KEITH R	77,943.91	FIRE DEPARTMENT
DESOUZA, JONATHAN P	63,643.61	FIRE DEPARTMENT
DONOVAN, ROBERT P	70,106.62	FIRE DEPARTMENT
FLANAGAN, EDWARD J	2,359.36	FIRE DEPARTMENT
GALLAGHER, LEO J JR	68,118.53	FIRE DEPARTMENT
GEER, STEPHEN L	65,508.48	FIRE DEPARTMENT
GRIFFIN, DARRELL G	68,552.80	FIRE DEPARTMENT
HAGAN, BRIAN P	77,266.06	FIRE DEPARTMENT
HAGERTY, JAMES L	98,281.44	FIRE DEPARTMENT
HART, JEREMIAH D	2,489.50	FIRE DEPARTMENT
JOSEPH, ANDREW S	3,513.33	FIRE DEPARTMENT
JOSSELYN, JAMES R JR	71,379.35	FIRE DEPARTMENT
KELLY, MATTHEW S	65,787.62	FIRE DEPARTMENT
KLICH, JAMES P	108,747.70	FIRE DEPARTMENT
KONIECZNY, THOMAS J	79,688.48	FIRE DEPARTMENT
LEFEBVRE, JOSEPH C JR	5,091.50	FIRE DEPARTMENT
LEITCH, RICHARD A JR	60,557.73	FIRE DEPARTMENT
LEWIS, DANIEL J	79,493.02	FIRE DEPARTMENT
LEWIS, STEVEN E	63,288.97	FIRE DEPARTMENT
LIBERTI, JARED D	64,482.45	FIRE DEPARTMENT
LOVELY, EDWARD M	86,607.59	FIRE DEPARTMENT
LOVELY, SEAN P	80,525.47	FIRE DEPARTMENT
MAHONEY, ROBERT E	70,239.19	FIRE DEPARTMENT
MARSHALL, KEVIN M	62,126.01	FIRE DEPARTMENT
MCCARRAHER, GARY B	113,670.93	FIRE DEPARTMENT
MCLAUGHLIN, VIRGINIA L	42,357.15	FIRE DEPARTMENT
MIGNONE, JOSEPH W JR.	50,508.17	FIRE DEPARTMENT
MILLER, LESLIE A JR	46,830.06	FIRE DEPARTMENT
MOLLA, PAUL	63,800.64	FIRE DEPARTMENT
MONTEROTTI, JOHN J	51,609.14	FIRE DEPARTMENT

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MORRIS, DAVID A	80,773.00	FIRE DEPARTMENT
MULLEN, JOSEPH C III	72,403.34	FIRE DEPARTMENT
NASUTI, RAYMOND A	65,528.10	FIRE DEPARTMENT
PAGLIA, DANIEL J	57,447.44	FIRE DEPARTMENT
PARCHESKY, STEPHEN P	87,719.01	FIRE DEPARTMENT
PERRO, DOUGLAS M	70,516.63	FIRE DEPARTMENT
PETITT, MARK A	63,631.01	FIRE DEPARTMENT
ROBITAILLE, COREY R	40,222.90	FIRE DEPARTMENT
ROY, LAURIE A	65,306.81	FIRE DEPARTMENT
RYAN, DONNA R	6,014.32	FIRE DEPARTMENT
SHARPE, PAUL J JR	102,574.69	FIRE DEPARTMENT
SIMS, STEVEN J	97,057.48	FIRE DEPARTMENT
SMITH, DAVID J	71,405.74	FIRE DEPARTMENT
TAYLOR, RAYMOND A	2,571.50	FIRE DEPARTMENT
TRUE, DARRELL F	518.77	FIRE DEPARTMENT
TUCCI, ROBERT P	58,477.13	FIRE DEPARTMENT
WALSH, SUSAN M	58,331.15	FIRE DEPARTMENT
WOOD, CHARLES R	11,718.00	FIRE DEPARTMENT
BALLARINO, GREGORY R	3,254.90	INSPECTION DEPARTMENT
BROWN, LLOYD A	60,150.02	INSPECTION DEPARTMENT
CORNETTA, RICHARD R	21,762.10	INSPECTION DEPARTMENT
CURRAN, BARBARA J	39,098.72	INSPECTION DEPARTMENT
DEMERS, JUDITH A	38,283.00	INSPECTION DEPARTMENT
DIGIACOMO, EILEEN A	38,258.01	INSPECTION DEPARTMENT
MCCORMICK, RICHARD D	4,653.70	INSPECTION DEPARTMENT
MULLANEY, BERNARD F	23,806.50	INSPECTION DEPARTMENT
PALERMO, JAY	1,022.20	INSPECTION DEPARTMENT
ROCHE, DAVID A	79,476.35	INSPECTION DEPARTMENT
ALLARD, DAVID L	75,121.10	DEPT OF PUBLIC WORKS
BEDOYA, JOHN J	49,538.82	DEPT OF PUBLIC WORKS
BLANCHARD, DANIEL F	4,207.50	DEPT OF PUBLIC WORKS
BOONE, ALFRED F	76,324.11	DEPT OF PUBLIC WORKS
BOUDREAU, WILLIS L	56,299.90	DEPT OF PUBLIC WORKS
BURTON, WAYNE E	54,633.21	DEPT OF PUBLIC WORKS
CANTOREGGI, ROBERT A	101,184.35	DEPT OF PUBLIC WORKS
CARLUCCI, ANTHONY J	322.50	DEPT OF PUBLIC WORKS
CARLUCCI, STEVEN M	58,658.63	DEPT OF PUBLIC WORKS
CARRACHINO, VALERIE A	38,533.02	DEPT OF PUBLIC WORKS
CARTER, DENNIS J	58,518.47	DEPT OF PUBLIC WORKS
CISTERNELLI, MICHAEL L	56,777.93	DEPT OF PUBLIC WORKS
COLACE, ANTHONY M	50,565.84	DEPT OF PUBLIC WORKS
CORNETTA, DAVID A	4,100.00	DEPT OF PUBLIC WORKS
COSTANZO, ROBERT F	55,290.26	DEPT OF PUBLIC WORKS
CREHAN, JOHN E	50,330.46	DEPT OF PUBLIC WORKS
DAILEY, MICHAEL J	1,160.44	DEPT OF PUBLIC WORKS
D'ANGELO, STEPHEN	68,234.17	DEPT OF PUBLIC WORKS
DELLORCO, ALBERT P	3,223.59	DEPT OF PUBLIC WORKS
DELLORCO, JASON M	3,788.19	DEPT OF PUBLIC WORKS
DEPASQUALE, ANTHONY W	11,741.40	DEPT OF PUBLIC WORKS
DONNELLY, JOHN S JR	24,480.00	DEPT OF PUBLIC WORKS
DURHAM, ANN P	48,968.54	DEPT OF PUBLIC WORKS
ESTERBROOK, JAMES S	53,851.98	DEPT OF PUBLIC WORKS
ESTEY, KENNETH J	54,913.08	DEPT OF PUBLIC WORKS
FAGAN, GERALD T	29,866.20	DEPT OF PUBLIC WORKS
FARIA, JOHN A	630.75	DEPT OF PUBLIC WORKS
FARRELL, PATRICK J	65,936.83	DEPT OF PUBLIC WORKS

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
FEELEY, LINDA F	37,583.01	DEPT OF PUBLIC WORKS
FINEMORE, ANDREW W	1,386.00	DEPT OF PUBLIC WORKS
FLAHERTY, FAITH D	38,453.69	DEPT OF PUBLIC WORKS
FLYNN, JOHN F IV	4,622.41	DEPT OF PUBLIC WORKS
FREITAS, PETER A	58,050.50	DEPT OF PUBLIC WORKS
FRONGILLO, EDWARD A	2,538.51	DEPT OF PUBLIC WORKS
GIANETTI, NICHOLAS D	2,888.00	DEPT OF PUBLIC WORKS
GORMLEY, KENNETH J	69,775.94	DEPT OF PUBLIC WORKS
GRIFFIN, RICHARD T	63,845.75	DEPT OF PUBLIC WORKS
GROTH, WARREN H JR	56,752.52	DEPT OF PUBLIC WORKS
GRUNDSTROM, THOMAS E	80,519.82	DEPT OF PUBLIC WORKS
HURD, ROBERT E	58,320.87	DEPT OF PUBLIC WORKS
JACOBSON, KEVIN J	4,023.00	DEPT OF PUBLIC WORKS
JUAREZ, PAULA J	38,308.12	DEPT OF PUBLIC WORKS
KINHART, BRYAN K JR	4,320.00	DEPT OF PUBLIC WORKS
LEONCAVALLO, JEAN P	49,200.59	DEPT OF PUBLIC WORKS
LOMBARDI, JOHN N JR	61,967.55	DEPT OF PUBLIC WORKS
LOMBARDI, PAULA M	49,700.84	DEPT OF PUBLIC WORKS
LOWELL, LINWOOD E JR	55,383.91	DEPT OF PUBLIC WORKS
MACNEIL, JOHN P	61,107.42	DEPT OF PUBLIC WORKS
MAIO, KEVIN C	4,910.00	DEPT OF PUBLIC WORKS
MAYOTTE, JOSEPH V	47,171.78	DEPT OF PUBLIC WORKS
MCCARTHY, EDWARD W	37,618.52	DEPT OF PUBLIC WORKS
MCGILL, KENNETH R	2,074.50	DEPT OF PUBLIC WORKS
MCNEIL, LEO F	5,020.75	DEPT OF PUBLIC WORKS
MIOT, ROBERT R	30,708.38	DEPT OF PUBLIC WORKS
MORTON, DENNIS F	72,056.72	DEPT OF PUBLIC WORKS
MUCCIARONE, ANTHONY J	91,406.29	DEPT OF PUBLIC WORKS
NICHOLSON, TIMOTHY F	174.14	DEPT OF PUBLIC WORKS
O'DONNELL, MICHAEL R	16,597.90	DEPT OF PUBLIC WORKS
O'NEIL, DAVID R	122.92	DEPT OF PUBLIC WORKS
ORLANDO, BRIAN J	4,820.00	DEPT OF PUBLIC WORKS
PASQUAROSA, TYLER R	930.68	DEPT OF PUBLIC WORKS
RANIERI, ALEXANDER M	4,032.00	DEPT OF PUBLIC WORKS
REBELO, CARLOS A	42,402.72	DEPT OF PUBLIC WORKS
ROCHE, SHAWN D	2,380.50	DEPT OF PUBLIC WORKS
ROZAK, STEPHEN J	44,439.38	DEPT OF PUBLIC WORKS
SALVUCCI, JOSEPH A	122.92	DEPT OF PUBLIC WORKS
SEALE, DAVID R	54,914.40	DEPT OF PUBLIC WORKS
SERENA, VICTOR JR	48,623.92	DEPT OF PUBLIC WORKS
SIMONS, JOHN N JR	51,679.83	DEPT OF PUBLIC WORKS
SMITH, SCOTT A	10,571.76	DEPT OF PUBLIC WORKS
SQUILLACI, MICHAEL J	8,232.00	DEPT OF PUBLIC WORKS
TADDEO, ANTHONY J	60,330.76	DEPT OF PUBLIC WORKS
TADDEO, MARK E	6,816.92	DEPT OF PUBLIC WORKS
TETREAULT, ALAN JR D	49,672.02	DEPT OF PUBLIC WORKS
TRAN, YVONNE	5,094.25	DEPT OF PUBLIC WORKS
TRINQUE, THOMAS M	53,083.36	DEPT OF PUBLIC WORKS
VIZAKIS, JAMES A	3,024.00	DEPT OF PUBLIC WORKS
VONDRAS, PHILIP P JR	48,302.44	DEPT OF PUBLIC WORKS
WEDGE, SANDRA G	38,152.25	DEPT OF PUBLIC WORKS
WENNERS, WILLIAM F	47,485.73	DEPT OF PUBLIC WORKS
WHITE, CHRIS R	16,957.25	DEPT OF PUBLIC WORKS
WOOD, JOHN M	3,795.00	DEPT OF PUBLIC WORKS
YADISERNIA, WILLIAM J	93,679.45	DEPT OF PUBLIC WORKS
ZAMBROWSKI, DENISE M	15,675.68	DEPT OF PUBLIC WORKS

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
COYNE, EMILY C	35,655.47	BOARD OF HEALTH
MCKEARNEY, DAVID E	64,048.18	BOARD OF HEALTH
MCNEIL, VIRGINIA M	38,633.07	BOARD OF HEALTH
ALVES, KAREN A	57,683.21	COUNCIL ON AGING
BARBOUR, SUSAN M	32,459.78	COUNCIL ON AGING
DEAVER, ROBIN E	2,220.00	COUNCIL ON AGING
GELINEAU, GLORIA A	12,142.18	COUNCIL ON AGING
KENNEDY, PAULINE E	440.00	COUNCIL ON AGING
LAVOIE, ANNA C	1,054.00	COUNCIL ON AGING
LEWIS, CLAIRE A	13,933.08	COUNCIL ON AGING
MCCANN, ELAINE M	2,906.99	COUNCIL ON AGING
MOLLOY, PHYLLIS	4,732.56	COUNCIL ON AGING
O'DONNELL, PATRICIA A	36,451.44	COUNCIL ON AGING
FAHEY, ROBERT F	41,517.97	VETERANS AGENT
ADAMS, MARGARET M	16,229.39	LIBRARY
ANDREWS, BARBARA A	6,135.00	LIBRARY
ARSIC, ALICA	24,876.84	LIBRARY
BATES, PATRICIA A	7,073.93	LIBRARY
BROSSEAU, NORA E	5,678.55	LIBRARY
BUCHANIO, VICKI A	50,169.14	LIBRARY
CAMPBELL, BETH M	47,322.00	LIBRARY
COUGHLIN, DENISE F	35,545.95	LIBRARY
DOLAHHER, RACHEL A	34,439.46	LIBRARY
DOODY, WENDY A	30,407.62	LIBRARY
DOUBET, LORNA S	6,277.54	LIBRARY
ELLIS, MARGARET C	9,822.38	LIBRARY
FLAHERTY, KATHLEEN M	450.13	LIBRARY
FOSTER, DIANA S	26,126.66	LIBRARY
JAQUITH, MARY T	124.65	LIBRARY
LAROWE, LISA R	706.33	LIBRARY
MONTVILLE, CHRISTINE S	49,574.61	LIBRARY
NGUYEN, ANHTHI P	1,464.97	LIBRARY
NOLAN, SUSAN C	30,375.93	LIBRARY
OTI, FELICIA	78,841.20	LIBRARY
RODDY, JANICE M	34,581.30	LIBRARY
ROSS, NANCY P	29,591.59	LIBRARY
STEINHARDT, ALANA E	12,201.09	LIBRARY
TAYLOR, MARGARET M	15,554.67	LIBRARY
VERICKER, CAROLINE E	897.81	LIBRARY
VERICKER, MADALAINE	2,021.20	LIBRARY
WHITON, MARYJANE M	48,245.32	LIBRARY
ALLEN, ELIZABETH A	480.00	RECREATION
ASSAD, KELSEY A	30.00	RECREATION
BASCOM, ANDREW B	275.00	RECREATION
BENNETT, KIM M	1,260.00	RECREATION
BERCHTOLD, MELANIE A	380.00	RECREATION
BIRELEY, JOHN D	385.00	RECREATION
BOHMILLER, SAMUEL A	542.50	RECREATION
BROOKS, KELLEY L	7,160.00	RECREATION
BURKE, ARIANNA E	1,954.64	RECREATION
BURKE, BRYANY T	1,754.05	RECREATION
CAREY, MICHELLE E	522.48	RECREATION
CASEY, PATRICK R	1,693.14	RECREATION
CASEY, SEAN M	130.00	RECREATION
CLARK, JEFFREY C	3,185.00	RECREATION
CORREIA, JOSHUA D	540.00	RECREATION

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
COUSINEAU, KEVIN E	210.00	RECREATION
CRISTIANO, SUSAN L	5,190.00	RECREATION
CROPPER, LISA J	1,510.00	RECREATION
DAVIS, RHETT A	80.00	RECREATION
DAVIS, SARAH A	3,945.20	RECREATION
DEGUIRE, HILLARY R	1,517.47	RECREATION
DEVLIN, JOSEPH F	1,253.75	RECREATION
DICRUTTALO, JOSEPH D	150.00	RECREATION
DILEO, JONATHAN B	75.00	RECREATION
DONAHUE, CONNOR J	270.00	RECREATION
DOYLE, JOHN A	135.00	RECREATION
DUNN, ALLISON M	375.00	RECREATION
DUNN, TIMOTHY M	180.00	RECREATION
ECCHER, BRANDON M	767.50	RECREATION
EVERS, JUSTIN M	75.00	RECREATION
FAUSNACHT, KATELYN M	1,497.63	RECREATION
FAUSNACHT, TYLER K	717.00	RECREATION
FINN, BRIAN M	465.00	RECREATION
FITZGERALD, HEATHER	285.00	RECREATION
GARNER, ALEXANDER J	295.00	RECREATION
GATES, CORY B	3,346.64	RECREATION
GEROMINI, JOHN F	480.00	RECREATION
GOLDSTEIN, JULIA P	521.55	RECREATION
HAIGH, NICHOLAS C	1,715.73	RECREATION
HALL, ERIC M	345.00	RECREATION
HASS, CARA J	2,040.00	RECREATION
HASS, PETER A	160.00	RECREATION
HERLITZ, STEFAN G	160.00	RECREATION
IRVINE, SAMANTHA A	255.00	RECREATION
JETTE, RYAN J	67,057.44	RECREATION
JOYCE, MEGHAN E	3,618.65	RECREATION
KAIRIT, ASHLEY E	2,772.00	RECREATION
KAIRIT, TRACEY M	28,841.36	RECREATION
KENT, ROBERT T	120.00	RECREATION
KEOHANE, TIMOTHY J	60.00	RECREATION
KINNEY, MAXWELL R	322.50	RECREATION
KRASNER, MEAGAN R	600.00	RECREATION
LALIBERTE, JO ANN	520.00	RECREATION
LANNON, DYLAN P	165.00	RECREATION
LAPAN, MICHELLE S	2,176.23	RECREATION
LAWRENCE, CAITLIN S	420.00	RECREATION
LOMBARDI, STEPHANIE N	195.00	RECREATION
LONG, CONOR J	470.00	RECREATION
LOWE, BRYAN J	225.00	RECREATION
MANOCCHIO, ALEXA M	4,526.47	RECREATION
MARCHAND, DAVID	2,974.40	RECREATION
MARCHAND, LYNNE M	37,783.03	RECREATION
MASSEUR, MICHAEL J	2,820.00	RECREATION
MCAULIFFE, KELLY E	165.00	RECREATION
MCAULIFFE, RYAN J	385.00	RECREATION
MELFI, NICHOLAS V	45.00	RECREATION
MEREDITH, KELLY C	45.00	RECREATION
MERSHIMER, RYAN M	337.50	RECREATION
MONTANARO, ANTHONY J	75.00	RECREATION
MONTANARO, NICHOLAS S	50.00	RECREATION
MOORE, AMYLYNNE M	1,070.00	RECREATION

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MOYNIHAN, JEREMIAH W	150.00	RECREATION
MURPHY, SANDRA L	200.00	RECREATION
NESBIT, NICOLE A	3,700.00	RECREATION
OHNMUS, RYAN T	160.00	RECREATION
PELLEGRI, MATTHEW J	285.00	RECREATION
PERDIKIS, ALEXANDER J	330.00	RECREATION
PERDIKIS, CHRISTIAN L	340.00	RECREATION
REAGAN, CHRISTOPHER J	3,126.26	RECREATION
REINERTSON, DIANE K	46,025.79	RECREATION
RINDLER, JASON A	30.00	RECREATION
RONDEAU, VICTORIA L	330.00	RECREATION
SCHWAB, STEVEN G	2,883.25	RECREATION
SEMERJIAN, JULIE	14,576.04	RECREATION
SENACKERIB, LAURA E	1,351.00	RECREATION
SEXTON, LAUREN	2,157.30	RECREATION
SHEA, STEPHEN K	270.00	RECREATION
SIDEBOTTOM, ASHLEY M	216.00	RECREATION
SIMARRIAN, BRETT D	760.00	RECREATION
SIMARRIAN, GLEN A	925.00	RECREATION
SIMPSON, DIANE M	4,732.89	RECREATION
SIMPSON, WHITNEY	256.25	RECREATION
SKIDMORE, BRENDAN M	465.00	RECREATION
SPINAZOLA, CHRISTOPHER J	250.00	RECREATION
TARANTO, LAUREN N	1,660.00	RECREATION
TAUB, JEFFREY S	1,125.00	RECREATION
TEEHAN, MAURA A	1,477.73	RECREATION
TIERNAN, JAMES F	270.00	RECREATION
TINGLEY, REBECCA M	2,064.27	RECREATION
TRAFECANTY, ANTHONY M	150.00	RECREATION
TURNER, CHERYL F	960.00	RECREATION
VENANCIO, DEMETRA S	405.00	RECREATION
VENDETTI, ANTHONY J	100.00	RECREATION
WHALEN, ABIGAIL L	40.00	RECREATION
WHITE, EVAN J	375.00	RECREATION
WILLIAMS, JOSEPH P	1,332.50	RECREATION
WILLIAMS, MARK C	120.00	RECREATION
WILLIAMS, MARY E	459.00	RECREATION
WILLIAMSON, KAITLYNN F	2,132.00	RECREATION
WILSON, DIANNE	6,270.95	RECREATION
WYMAN, KEVIN S	30.00	RECREATION
WYMAN, KIMBERLY A	240.00	RECREATION
FLYNN, CHRISTOPHER J	15,070.00	CABLE TV
ADAMS, MARLA R	2,075.00	ECDC
ALLERUZZO, LISA K	17,126.02	ECDC
BISHOP, LINDA A	72,282.50	ECDC
CHRISTOPHERSEN, SUZANNE M	18,886.20	ECDC
DIGGLE, REBECCA J	48,668.49	ECDC
DUBENDRIS, BRITT E	64,343.48	ECDC
DUGGAN, CHRISTINE M	63,480.00	ECDC
FAHEY, MARLENE A	17,485.18	ECDC
GIORDANO, DOROTHY C	19,790.31	ECDC
HAROIAN, JENNIFER G	60,889.38	ECDC
HEISELMAYER, RANDI L	71,148.00	ECDC
JACOBS, JENNIFER L	79,735.42	ECDC
KATES, STACIA A	36,162.32	ECDC
LONARDO, GINA R	12,275.45	ECDC

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MATTO, LAURIE A	18,865.61	ECDC
MAYBERRY, LORI A	6,951.72	ECDC
MOULTER, MARYLOUISE	17,558.73	ECDC
NUZZO, MARY E	43,383.32	ECDC
PEAVEY, DIANE M	73,204.53	ECDC
PETRUCHIK, BONNIE J	16,981.87	ECDC
RAMSDELL, JENNIFER E	46,017.39	ECDC
RUSSO, KAREN D	36,391.08	ECDC
SANTELICES, MARYELLEN	25,571.46	ECDC
SARGEANT, SUZANNE C	17,742.79	ECDC
SEYFRIED, KAREN E	94,221.96	ECDC
SPINAZOLA, KRISTA E	18,177.05	ECDC
STOCK, PAULA E	77,989.61	ECDC
TRAMMELL, DENISE	19,529.07	ECDC
VERSPRILLE, ELLEN M	70,972.50	ECDC
ALGER, JENNIFER L	23,970.24	DAVIS THAYER ELEM SCHOOL
ANDES, MARY K	24,520.17	DAVIS THAYER ELEM SCHOOL
BABCOCK, SHIRLEY A	93,339.97	DAVIS THAYER ELEM SCHOOL
BALLINGER, REBECCA A	37,609.69	DAVIS THAYER ELEM SCHOOL
BRANDENBURG, JOANNE M	4,702.90	DAVIS THAYER ELEM SCHOOL
BUCHANAN, ALYSA D	39,345.99	DAVIS THAYER ELEM SCHOOL
BUSHERY, LYNN T	19,228.94	DAVIS THAYER ELEM SCHOOL
COLAHAN, CAITLIN P	59,087.29	DAVIS THAYER ELEM SCHOOL
CONSTANTINE, TRICIA E	72,505.06	DAVIS THAYER ELEM SCHOOL
CORSI, BARBARA J	12,439.09	DAVIS THAYER ELEM SCHOOL
DACEY, KATHLEEN A	35,421.81	DAVIS THAYER ELEM SCHOOL
DIANTONIO, ELIZABETH R	3,870.00	DAVIS THAYER ELEM SCHOOL
DICRUTTALO, CAROL A	49,754.41	DAVIS THAYER ELEM SCHOOL
EDWARDS, VIRGINIA M	24,534.21	DAVIS THAYER ELEM SCHOOL
ELIAS, PATRICIA A	57,352.77	DAVIS THAYER ELEM SCHOOL
EVERETT, DOROTHEA	21,458.92	DAVIS THAYER ELEM SCHOOL
GEROMINI, NICOLE	17,037.95	DAVIS THAYER ELEM SCHOOL
GINN, JENNIFER A	22,739.85	DAVIS THAYER ELEM SCHOOL
GLASS, JENNIFER J	33,669.14	DAVIS THAYER ELEM SCHOOL
HEALEY, KRISTEN A	15,869.79	DAVIS THAYER ELEM SCHOOL
HOBBY, CHRISTINE L	3,303.75	DAVIS THAYER ELEM SCHOOL
JOHNSON, SUSAN M	12,364.24	DAVIS THAYER ELEM SCHOOL
KANE, LISA M	70,010.00	DAVIS THAYER ELEM SCHOOL
KILEY, LISA A	2,730.00	DAVIS THAYER ELEM SCHOOL
KOZACHEK, THERESA M	20,380.00	DAVIS THAYER ELEM SCHOOL
LANGEVIN, GERMAINE T	14,233.05	DAVIS THAYER ELEM SCHOOL
LAWSON, ELLEN M	84,236.00	DAVIS THAYER ELEM SCHOOL
MACPHERSON, BEATRICE A	70,397.50	DAVIS THAYER ELEM SCHOOL
MACRURY, KRISTINA L	59,203.51	DAVIS THAYER ELEM SCHOOL
MAIATO, STEPHANIE L	52,300.85	DAVIS THAYER ELEM SCHOOL
MALLGREN, DIANE	25,224.76	DAVIS THAYER ELEM SCHOOL
MARTEL, JENNIE H	19,474.95	DAVIS THAYER ELEM SCHOOL
MILLER, MARGARET F	82,258.58	DAVIS THAYER ELEM SCHOOL
MORAN, NANCY M	26,750.32	DAVIS THAYER ELEM SCHOOL
MURPHY, MICHAELA E	42,559.28	DAVIS THAYER ELEM SCHOOL
NATALIZIA, ANN M	18,124.86	DAVIS THAYER ELEM SCHOOL
NORTON, EILEEN P	80,236.00	DAVIS THAYER ELEM SCHOOL
O'NEIL, CAROL L	21,026.71	DAVIS THAYER ELEM SCHOOL
RENAUD, CHRISTINA F	73,575.90	DAVIS THAYER ELEM SCHOOL
SALVUCCI, JOANNE F	17,864.70	DAVIS THAYER ELEM SCHOOL
SCHOMBERG, JOANNA C	55,803.94	DAVIS THAYER ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
SICILIANO, KERI L	62,178.24	DAVIS THAYER ELEM SCHOOL
SOUZA, CHRISTINE E	26,998.64	DAVIS THAYER ELEM SCHOOL
TAVALONE, JOANN	86,776.84	DAVIS THAYER ELEM SCHOOL
TAYLOR, DEBORAH	84,379.63	DAVIS THAYER ELEM SCHOOL
TEMPINSKI, KRISTINE J	82,240.54	DAVIS THAYER ELEM SCHOOL
TRAVERS, MEGAN E	3,583.11	DAVIS THAYER ELEM SCHOOL
TRIBE, SUSAN V	68,139.35	DAVIS THAYER ELEM SCHOOL
WARD, DEBORAH L	17,084.30	DAVIS THAYER ELEM SCHOOL
WAYNE, SARA J	18,499.33	DAVIS THAYER ELEM SCHOOL
ZEILOR, JENNIFER	80,236.00	DAVIS THAYER ELEM SCHOOL
ACETO, LAUREN M	66,327.43	JEFFERSON ELEM SCHOOL
BARRETT, JAMES H	72,806.71	JEFFERSON ELEM SCHOOL
BAZER, GAIL T	33,699.70	JEFFERSON ELEM SCHOOL
BERGERON, JOANNE L	18,514.05	JEFFERSON ELEM SCHOOL
BLASIE, DONNA	12,854.72	JEFFERSON ELEM SCHOOL
BROWN, KRISTEN E	22,460.43	JEFFERSON ELEM SCHOOL
CADY, DEIRDRE M	6,657.82	JEFFERSON ELEM SCHOOL
CAHALANE, CLARA R	16,640.97	JEFFERSON ELEM SCHOOL
CARDIN, AMY G	70,190.56	JEFFERSON ELEM SCHOOL
CAREY, NANCY S	76,477.65	JEFFERSON ELEM SCHOOL
CARLSON, KELLI A	63,992.16	JEFFERSON ELEM SCHOOL
CARNEY, HELEN P	17,143.91	JEFFERSON ELEM SCHOOL
CARTER, KRISTINE H	56,008.00	JEFFERSON ELEM SCHOOL
CHELMAN, EVAN H	47,257.92	JEFFERSON ELEM SCHOOL
CHELMAN, LINDA G	77,708.35	JEFFERSON ELEM SCHOOL
CLOUGH, CATHERINE J	1,620.00	JEFFERSON ELEM SCHOOL
CONNELLY, MATTHEW	76,141.00	JEFFERSON ELEM SCHOOL
CONWAY, ELIZABETH R	45,018.43	JEFFERSON ELEM SCHOOL
CRONIN, JANE C	70,901.18	JEFFERSON ELEM SCHOOL
DAO, ROBIN	11,426.52	JEFFERSON ELEM SCHOOL
DARE, ROSEMARY	29,047.86	JEFFERSON ELEM SCHOOL
DENGOS, KAITLIN M	13,457.28	JEFFERSON ELEM SCHOOL
DIAMAND, SETH M	75,963.78	JEFFERSON ELEM SCHOOL
DINUNZIO, GABRIELLE	17,002.10	JEFFERSON ELEM SCHOOL
DIODATI-GATELY, LISA T	24,650.92	JEFFERSON ELEM SCHOOL
DIPALMA, LISA M	6,087.92	JEFFERSON ELEM SCHOOL
DOHERTY, LINDA K	17,764.48	JEFFERSON ELEM SCHOOL
GOGUEN, MARK J	73,883.28	JEFFERSON ELEM SCHOOL
GOODIN, SANDRA A	10,897.72	JEFFERSON ELEM SCHOOL
HARN, CHARLENE M	11,684.67	JEFFERSON ELEM SCHOOL
HAYNES, MARIBETH D	1,680.00	JEFFERSON ELEM SCHOOL
HONG SCHMAUDER, APRIL	17,074.17	JEFFERSON ELEM SCHOOL
HURLEY, ERIN L	17,054.33	JEFFERSON ELEM SCHOOL
HURLEY, MEGHAN F	66,577.43	JEFFERSON ELEM SCHOOL
HYMAN, JANE F	110,323.83	JEFFERSON ELEM SCHOOL
JOHNSON, JUDITH H	82,671.00	JEFFERSON ELEM SCHOOL
JOSLIN, WENDY J	66,444.07	JEFFERSON ELEM SCHOOL
KEEFE, COURTNEY L	38,951.36	JEFFERSON ELEM SCHOOL
KIRSHKALN, LAURA J	67,895.30	JEFFERSON ELEM SCHOOL
KLIM, SARAH A	57,891.27	JEFFERSON ELEM SCHOOL
LAWLER, ALLISON J	17,673.47	JEFFERSON ELEM SCHOOL
LAZZARO, LISA J	1,940.00	JEFFERSON ELEM SCHOOL
LEACH, JENNIFER K	57,925.59	JEFFERSON ELEM SCHOOL
LOWNEY, TARA G	4,720.04	JEFFERSON ELEM SCHOOL
MARINELLI, MARCIA	5,110.80	JEFFERSON ELEM SCHOOL
MARKS, CHRISTINE A	64,368.21	JEFFERSON ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MARSHALL, CHERYL K	17,039.62	JEFFERSON ELEM SCHOOL
MCCARTHY, JENNIFER M	39,341.69	JEFFERSON ELEM SCHOOL
MEREDITH, KIMBERLY A	15,155.08	JEFFERSON ELEM SCHOOL
MITCHELL, BARBARA A	85,764.28	JEFFERSON ELEM SCHOOL
MONTANA, DEBRA L	81,348.50	JEFFERSON ELEM SCHOOL
OKORN, SILVIA	4,960.00	JEFFERSON ELEM SCHOOL
PENNELL, KATHLEEN M	83,603.00	JEFFERSON ELEM SCHOOL
PLESHAW, CARLA J	76,141.00	JEFFERSON ELEM SCHOOL
RAE, NANCY E	69,392.88	JEFFERSON ELEM SCHOOL
RAFFIN, BETH	8,558.44	JEFFERSON ELEM SCHOOL
RICCI, ALYSSA A	67,974.00	JEFFERSON ELEM SCHOOL
ROCCO, KAREN E	17,484.24	JEFFERSON ELEM SCHOOL
ROXIN-DIXON, URSULA R	4,957.28	JEFFERSON ELEM SCHOOL
ROY, LAURA L	52,784.86	JEFFERSON ELEM SCHOOL
RUSSELL, SARAH S	11,753.02	JEFFERSON ELEM SCHOOL
SANTUCCI, JAIME B	57,503.77	JEFFERSON ELEM SCHOOL
SCUZZARELLA, SHERIANN	53,588.71	JEFFERSON ELEM SCHOOL
STANTON, LISA C	44,872.76	JEFFERSON ELEM SCHOOL
TANGNEY, JESSICA L	63,976.03	JEFFERSON ELEM SCHOOL
WAGNER, PAULA S	62,428.20	JEFFERSON ELEM SCHOOL
WALKER, AMANDA K	17,124.52	JEFFERSON ELEM SCHOOL
WHALEN, HALLY A	17,030.04	JEFFERSON ELEM SCHOOL
WHALEN, SUSAN E	18,522.28	JEFFERSON ELEM SCHOOL
WINTERROTH, DEBORAH D	72,761.00	JEFFERSON ELEM SCHOOL
YOUNG, JENNIFER L	17,656.53	JEFFERSON ELEM SCHOOL
ADAMS, HEATHER M	44,136.28	JF KENNEDY ELEM SCHOOL
ARNOLD, BELINDA R	79,160.57	JF KENNEDY ELEM SCHOOL
BARRETT, KAREN L	18,206.18	JF KENNEDY ELEM SCHOOL
BISBEE, JILL A	65,753.10	JF KENNEDY ELEM SCHOOL
BLISS, ANN	49,903.90	JF KENNEDY ELEM SCHOOL
BOHALL, JUDI L	42,653.00	JF KENNEDY ELEM SCHOOL
BRADLEY, CHRISTINE J	66,081.50	JF KENNEDY ELEM SCHOOL
CARON, KAREN A	18,412.65	JF KENNEDY ELEM SCHOOL
CARROLL, ALLISON L	61,779.65	JF KENNEDY ELEM SCHOOL
CHRISTIAN-LUSSIER, DANA L	76,141.00	JF KENNEDY ELEM SCHOOL
CORDOVA, DONNA	15,803.70	JF KENNEDY ELEM SCHOOL
COYNE, CATHERINE M	42,276.36	JF KENNEDY ELEM SCHOOL
DAILEY, BRIGID M	33,876.09	JF KENNEDY ELEM SCHOOL
DELLORCO, GERTRUDE J	12,685.55	JF KENNEDY ELEM SCHOOL
DIPIETRO, MARY A	36,605.86	JF KENNEDY ELEM SCHOOL
DOHERTY, MEREDITH A	72,055.00	JF KENNEDY ELEM SCHOOL
DULMAINE, PAMELA P	70,010.00	JF KENNEDY ELEM SCHOOL
EARLY, LORI J	17,427.98	JF KENNEDY ELEM SCHOOL
GOMES, DIANE M	67,895.30	JF KENNEDY ELEM SCHOOL
GREENE, SALLY A	17,069.04	JF KENNEDY ELEM SCHOOL
HENAULT, JANUARY A	76,525.93	JF KENNEDY ELEM SCHOOL
HESS, SARAH A	45,327.91	JF KENNEDY ELEM SCHOOL
HOWELL, CATHERINE A	9,889.68	JF KENNEDY ELEM SCHOOL
KARAYAN, POTOULA	4,720.00	JF KENNEDY ELEM SCHOOL
KELCOURSE, JOANNE W	61,978.18	JF KENNEDY ELEM SCHOOL
KELLY, LINDA C	18,361.16	JF KENNEDY ELEM SCHOOL
KLINEDINST, CAITLIN S	66,056.78	JF KENNEDY ELEM SCHOOL
KROEBER, DEBRA A	68,499.72	JF KENNEDY ELEM SCHOOL
LACERDA, DAWN M	68,273.94	JF KENNEDY ELEM SCHOOL
LANE, MARGARET J	18,415.48	JF KENNEDY ELEM SCHOOL
LEE, GREGORY R	72,632.12	JF KENNEDY ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
LEENHOUTS, KAREN H	16,963.85	JF KENNEDY ELEM SCHOOL
MACMURRAY, MARY E	53,590.09	JF KENNEDY ELEM SCHOOL
MARANO, PAULA J	20,073.15	JF KENNEDY ELEM SCHOOL
MCCARTHY, MATTHEW M	70,748.94	JF KENNEDY ELEM SCHOOL
MECKLENBURG, ANITA M	67,872.22	JF KENNEDY ELEM SCHOOL
MERTEN, KATHLEEN C	73,660.57	JF KENNEDY ELEM SCHOOL
O'KEEFE-WILLIAMS, ANN	81,036.00	JF KENNEDY ELEM SCHOOL
PICHIERRI, MICHAELA	12,550.38	JF KENNEDY ELEM SCHOOL
POLAKOFF, JOANN M	80,236.00	JF KENNEDY ELEM SCHOOL
RICHARDS, KRISTINE F	63,967.20	JF KENNEDY ELEM SCHOOL
ROBERTS, JOANNE E	70,010.00	JF KENNEDY ELEM SCHOOL
SAUNDERS, ELAINE M	5,040.00	JF KENNEDY ELEM SCHOOL
SCHREIBER, JILL M	77,253.00	JF KENNEDY ELEM SCHOOL
SHEPHERD, JACQUELINE M	16,966.07	JF KENNEDY ELEM SCHOOL
STEEL, PATRICIA M	20,613.63	JF KENNEDY ELEM SCHOOL
SWAN, LOUANN P	20,895.78	JF KENNEDY ELEM SCHOOL
TOYE, JOAN D	98,242.56	JF KENNEDY ELEM SCHOOL
TREGGIARI, SUSAN E	4,830.00	JF KENNEDY ELEM SCHOOL
TROCKMAN, KAREN J	64,646.14	JF KENNEDY ELEM SCHOOL
TROTTIER, LAUREL L	52,220.31	JF KENNEDY ELEM SCHOOL
VICENTE, LAURIE A	70,010.00	JF KENNEDY ELEM SCHOOL
WILMARTH, SARAH P	67,895.30	JF KENNEDY ELEM SCHOOL
WOOD, SETH R	28,510.50	JF KENNEDY ELEM SCHOOL
YANUSKIEWICZ, MARGARET F	73,101.19	JF KENNEDY ELEM SCHOOL
APPLEMAN, A. AVERY	72,055.00	OAK ST ELEM SCHOOL
BIANCHI, MICHELLE D	8,286.99	OAK ST ELEM SCHOOL
BLISS, SHARON L	17,559.62	OAK ST ELEM SCHOOL
BUCHHEISTER, FRANCES M	77,856.78	OAK ST ELEM SCHOOL
BUCKLEY-DEWAR, KATHERINE A	52,082.55	OAK ST ELEM SCHOOL
BUSWELL, BETH S	62,315.70	OAK ST ELEM SCHOOL
CAMERON, KYM M	57,070.34	OAK ST ELEM SCHOOL
CASEY, ELIZABETH L	73,826.48	OAK ST ELEM SCHOOL
CASS, DEBORAH J	73,555.00	OAK ST ELEM SCHOOL
CLARK, TANIA L	70,010.00	OAK ST ELEM SCHOOL
DANIZIO-TO, TERESE A	44,992.45	OAK ST ELEM SCHOOL
DEMELLE, NANCY J	21,598.97	OAK ST ELEM SCHOOL
DIETZ, THERESE P	19,122.97	OAK ST ELEM SCHOOL
DOHERTY, KATHLEEN H	21,572.85	OAK ST ELEM SCHOOL
DOHERTY, MARY K	76,140.90	OAK ST ELEM SCHOOL
DUMAINE, DONNA M	19,539.86	OAK ST ELEM SCHOOL
EGAN, SUSAN M	66,085.21	OAK ST ELEM SCHOOL
FEERICK, MARY D	53,951.59	OAK ST ELEM SCHOOL
FLYNN, DONNA M	17,185.61	OAK ST ELEM SCHOOL
GASTON, JEANNINE E	72,055.00	OAK ST ELEM SCHOOL
GAVIN, SANDRA A	74,566.25	OAK ST ELEM SCHOOL
GERBER, MARY K	77,946.11	OAK ST ELEM SCHOOL
GETZ, LINDA J	18,557.44	OAK ST ELEM SCHOOL
GOSS, CATHERINE M	5,430.00	OAK ST ELEM SCHOOL
GRANT, SUZANNE M	72,055.00	OAK ST ELEM SCHOOL
GUILMAIN, PAMELA M	21,298.83	OAK ST ELEM SCHOOL
HARVEY, AMY F	70,197.50	OAK ST ELEM SCHOOL
HAYES, DANA	865.00	OAK ST ELEM SCHOOL
HODGDON, LISA A	29,521.44	OAK ST ELEM SCHOOL
HOHMANN, AMY L	7,876.99	OAK ST ELEM SCHOOL
HOLT, DENISE F	18,485.34	OAK ST ELEM SCHOOL
HUBBARD, KATHLEEN B	20,254.97	OAK ST ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
JEFFERY, SALLY A	73,046.01	OAK ST ELEM SCHOOL
KRAGER, ALYSSA M	51,871.74	OAK ST ELEM SCHOOL
KYE, LEE A	40,371.11	OAK ST ELEM SCHOOL
LAJOIE, JENNIFER L	17,935.48	OAK ST ELEM SCHOOL
LAPLACA, ELIZABETH A	74,010.00	OAK ST ELEM SCHOOL
LAROSE, KATHERINE M	70,160.00	OAK ST ELEM SCHOOL
LEPAGE, ALEXANDRA	16,201.09	OAK ST ELEM SCHOOL
LETTIERI, JANET M	81,956.00	OAK ST ELEM SCHOOL
LUCHUK, ELIZABETH S	23,871.58	OAK ST ELEM SCHOOL
MARTUCCI, ELIZABETH A	51,752.19	OAK ST ELEM SCHOOL
MASTALERZ, EMILY R	47,833.73	OAK ST ELEM SCHOOL
MINKLE, CORINE	99,147.70	OAK ST ELEM SCHOOL
MINOR, NADINE R	73,475.78	OAK ST ELEM SCHOOL
MITCHELL, SUSAN E	61,161.37	OAK ST ELEM SCHOOL
MOLLOY, ELLEN M	41,948.38	OAK ST ELEM SCHOOL
MURPHY, JENNIFER L	25,611.10	OAK ST ELEM SCHOOL
MURPHY, PATRICIA M	13,457.28	OAK ST ELEM SCHOOL
O'BRIEN, TRACIE A	70,160.00	OAK ST ELEM SCHOOL
O'MALLEY, KATHLEEN M	70,010.00	OAK ST ELEM SCHOOL
PERRO, JENNA B	38,910.05	OAK ST ELEM SCHOOL
PETIT, DIANE R	64,321.14	OAK ST ELEM SCHOOL
PISANI, BARBARA	5,537.50	OAK ST ELEM SCHOOL
RAINVILLE, JULIE	36,459.85	OAK ST ELEM SCHOOL
REED, JULIE J	16,811.02	OAK ST ELEM SCHOOL
REILLY, COURTNEY L	36,731.98	OAK ST ELEM SCHOOL
REIN, LISA	27,660.74	OAK ST ELEM SCHOOL
REYNOLDS, DONNA M	50,812.07	OAK ST ELEM SCHOOL
RIORDAN, WENDY L	36,620.65	OAK ST ELEM SCHOOL
SHERLOCK, DOLORES P	62,859.62	OAK ST ELEM SCHOOL
SIMS, PAMELA	2,210.10	OAK ST ELEM SCHOOL
TOBIN, PATRICIA M	43,569.57	OAK ST ELEM SCHOOL
TODD, KIM M	17,353.70	OAK ST ELEM SCHOOL
VERROCHI, JILL C	18,617.02	OAK ST ELEM SCHOOL
WADLEIGH, FAITH C	41,369.57	OAK ST ELEM SCHOOL
WILLIAMS, ELENA	3,320.00	OAK ST ELEM SCHOOL
WILLIAMSON, JANICE	12,422.26	OAK ST ELEM SCHOOL
WROE, ALLISON C	13,390.62	OAK ST ELEM SCHOOL
ALBERTELLI, APRILE E	78,435.15	PARMENTER ELEM SCHOOL
BALLANTYNE, JANICE M	8,843.61	PARMENTER ELEM SCHOOL
BARCHI, STACI J	62,132.44	PARMENTER ELEM SCHOOL
BARRETT, DONNA L	73,286.81	PARMENTER ELEM SCHOOL
BASSIGNANI, JUDITH	98,234.27	PARMENTER ELEM SCHOOL
BELISLE, LISA A	23,741.25	PARMENTER ELEM SCHOOL
BESSETTE, JANET M	56,906.93	PARMENTER ELEM SCHOOL
BIENKOWSKI, DANA M	11,538.88	PARMENTER ELEM SCHOOL
CAPALDI, TRICIA A	77,128.50	PARMENTER ELEM SCHOOL
CARLSON, KATHERINE W	68,040.06	PARMENTER ELEM SCHOOL
CARNAROLI, WENDY M	73,192.50	PARMENTER ELEM SCHOOL
CHERRY, JEANNE M	16,401.67	PARMENTER ELEM SCHOOL
CHRISTOPHER, LYNNE M	4,800.00	PARMENTER ELEM SCHOOL
CRONIN, JOLENE	67,895.30	PARMENTER ELEM SCHOOL
D'AMATO, THERESA F	61,377.35	PARMENTER ELEM SCHOOL
DAULEY, LOIS A	20,724.95	PARMENTER ELEM SCHOOL
DAVIS, JODI	47,437.85	PARMENTER ELEM SCHOOL
DIRINO, KRISTINA M	18,402.87	PARMENTER ELEM SCHOOL
DUHAMEL, LAURA A	17,052.11	PARMENTER ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
EVERS, TERESA	4,650.00	PARMENTER ELEM SCHOOL
FOURNIER, THERESA A	20,659.77	PARMENTER ELEM SCHOOL
FRANGIOSO, MAUREEN E	70,010.00	PARMENTER ELEM SCHOOL
GEYSEN, MARGARET A	27,499.75	PARMENTER ELEM SCHOOL
GREEN, LAUREN E	21,185.84	PARMENTER ELEM SCHOOL
GRINLEY, ANNA M	52,063.36	PARMENTER ELEM SCHOOL
HARWOOD, HEATHER	17,266.19	PARMENTER ELEM SCHOOL
HOWE, DEBRA L	84,236.00	PARMENTER ELEM SCHOOL
KING, SUSAN E	55,543.04	PARMENTER ELEM SCHOOL
LANDRAITIS, CAROL B	76,755.00	PARMENTER ELEM SCHOOL
LEVERONE, CHRISTINE R	17,127.13	PARMENTER ELEM SCHOOL
LOEW, PATRICK N	17,313.23	PARMENTER ELEM SCHOOL
LOGAN, CHRISTINE M	73,842.50	PARMENTER ELEM SCHOOL
LYONS, EMILY	16,165.49	PARMENTER ELEM SCHOOL
MACDONALD, LISA M	62,377.71	PARMENTER ELEM SCHOOL
MARTIN, ELAINE M	23,517.57	PARMENTER ELEM SCHOOL
MCGOWAN, TAMARA I	24,892.25	PARMENTER ELEM SCHOOL
MIRLISS, DOROTHY G	19,294.66	PARMENTER ELEM SCHOOL
MURPHY, SARAH J	55,484.12	PARMENTER ELEM SCHOOL
MYERS, JEAN K	67,076.86	PARMENTER ELEM SCHOOL
NALLY, MARYELLEN	77,378.02	PARMENTER ELEM SCHOOL
NOVICK, SHANNON M	49,162.14	PARMENTER ELEM SCHOOL
O'CONNOR, JANE R	24,453.93	PARMENTER ELEM SCHOOL
PAPADOPOULOS, ASHLEY A	60,048.87	PARMENTER ELEM SCHOOL
PHILLIPS, ELIZABETH	45,363.35	PARMENTER ELEM SCHOOL
PICHIERRI, EILEEN M	11,201.68	PARMENTER ELEM SCHOOL
PULSONE, JANE F	17,112.29	PARMENTER ELEM SCHOOL
RICARD, WENDY	17,352.96	PARMENTER ELEM SCHOOL
SABANOSH, ELLEN B	82,586.00	PARMENTER ELEM SCHOOL
SANDFORD, MARY L	65,524.00	PARMENTER ELEM SCHOOL
SANFORD, LAURA A	62,042.15	PARMENTER ELEM SCHOOL
SHIPOS, KATHLEEN A	32,094.40	PARMENTER ELEM SCHOOL
SPEARS, ANN I	70,060.00	PARMENTER ELEM SCHOOL
ST.GELAIS, DONNA M	27,388.38	PARMENTER ELEM SCHOOL
STRUZIK, KRISTEN A	9,212.43	PARMENTER ELEM SCHOOL
TARANTO, KAREN E	65,724.00	PARMENTER ELEM SCHOOL
TIGHE, EDWARD J	78,544.28	PARMENTER ELEM SCHOOL
TODESCO, KAREN M	21,167.76	PARMENTER ELEM SCHOOL
TRAVERS, JANET C	19,199.30	PARMENTER ELEM SCHOOL
TRUDO, STEPHANIE R	43,482.07	PARMENTER ELEM SCHOOL
WELCH, LOIS M	48,407.20	PARMENTER ELEM SCHOOL
WILLIAMS, ANN M	21,436.72	PARMENTER ELEM SCHOOL
WOLF, JEAN M	72,629.00	PARMENTER ELEM SCHOOL
ZARRELLA, LAURIE A	67,895.30	PARMENTER ELEM SCHOOL
BARTHOLOMEW, CHERYL C	76,141.00	HELEN KELLER ELEM SCHOOL
BESSO, JOANN	10,613.27	HELEN KELLER ELEM SCHOOL
BISSANTI, CHRISTINA M	17,560.20	HELEN KELLER ELEM SCHOOL
BOSZE, SONYA A	17,130.07	HELEN KELLER ELEM SCHOOL
BRESNAHAN, KAREN E	23,556.47	HELEN KELLER ELEM SCHOOL
BROWN, CHERYL A	38,029.76	HELEN KELLER ELEM SCHOOL
BUSAVAGE, KERI A	77,440.50	HELEN KELLER ELEM SCHOOL
CAHILL, NICHOLE F	29,776.33	HELEN KELLER ELEM SCHOOL
CAPUTO, EMILY E	31,982.70	HELEN KELLER ELEM SCHOOL
CONDELLO, AMANDA M	15,555.36	HELEN KELLER ELEM SCHOOL
COOK, HEATHER M	70,010.00	HELEN KELLER ELEM SCHOOL
DAUNAIS, MEGAN L	24,025.08	HELEN KELLER ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
DOWNIE, CHRISTINA C	17,841.69	HELEN KELLER ELEM SCHOOL
EICKMANN, KRISTIN C	81,789.28	HELEN KELLER ELEM SCHOOL
EVERS, CHERYL L	9,179.82	HELEN KELLER ELEM SCHOOL
FERBER, HAYLEY E	9,934.52	HELEN KELLER ELEM SCHOOL
GRADY, DONNA M	71,166.02	HELEN KELLER ELEM SCHOOL
GREENSTEIN, WENDY L	62,890.56	HELEN KELLER ELEM SCHOOL
GRIFFIN, APRYL	3,130.00	HELEN KELLER ELEM SCHOOL
GRUSECK, ELLEN A	7,010.05	HELEN KELLER ELEM SCHOOL
GUSTAFSON, BRIAN A	62,138.20	HELEN KELLER ELEM SCHOOL
HARRIS, CATHERINE L	18,044.62	HELEN KELLER ELEM SCHOOL
HISS, BARBARA F	4,867.50	HELEN KELLER ELEM SCHOOL
HUNT, CHRISTINE M	54,816.38	HELEN KELLER ELEM SCHOOL
JOHNSON, MARILYN R	18,487.30	HELEN KELLER ELEM SCHOOL
JOSEPH, ANTHONY A	76,141.00	HELEN KELLER ELEM SCHOOL
KELLEY, BRIAN P	76,141.00	HELEN KELLER ELEM SCHOOL
KINNEY, ANNE	3,992.50	HELEN KELLER ELEM SCHOOL
KORNFELD, KRISTEN K	71,815.78	HELEN KELLER ELEM SCHOOL
LYNCH, KRISTEN	15,872.57	HELEN KELLER ELEM SCHOOL
LYONS, JENNIFER M	81,632.68	HELEN KELLER ELEM SCHOOL
MALATESTA, NANCY A	84,461.00	HELEN KELLER ELEM SCHOOL
MARTIN, DIANE J	16,922.49	HELEN KELLER ELEM SCHOOL
MARTINELLI, JENNIFER L	47,344.42	HELEN KELLER ELEM SCHOOL
MCHUGH, RUTHANN M	85,204.90	HELEN KELLER ELEM SCHOOL
MILLER, REBECCA F	47,412.19	HELEN KELLER ELEM SCHOOL
MITCHELL, BARBARA J	19,684.72	HELEN KELLER ELEM SCHOOL
MONTEROTTI, LORI A	70,820.00	HELEN KELLER ELEM SCHOOL
MOORADIAN, BETH K	23,039.85	HELEN KELLER ELEM SCHOOL
MULLIKEN, OLIVIA K	18,452.98	HELEN KELLER ELEM SCHOOL
MURPHY, WENDY S	80,311.00	HELEN KELLER ELEM SCHOOL
NORDBERG, JAMES G	65,824.00	HELEN KELLER ELEM SCHOOL
O'BRIEN, SANDRA L	550.00	HELEN KELLER ELEM SCHOOL
O'DONNELL, PATRICIA A	77,503.00	HELEN KELLER ELEM SCHOOL
O'MEALEY, KATHERINE B	47,344.42	HELEN KELLER ELEM SCHOOL
ORSINI, KATHLEEN O	22,325.50	HELEN KELLER ELEM SCHOOL
PARKER, HOLLY B	76,845.93	HELEN KELLER ELEM SCHOOL
PAULHUS, LISA A	58,319.35	HELEN KELLER ELEM SCHOOL
PLACENTINO, ALLISON B	29,044.94	HELEN KELLER ELEM SCHOOL
RAPP, PAMELA F	86,116.30	HELEN KELLER ELEM SCHOOL
REA, KRISTEN L	64,143.99	HELEN KELLER ELEM SCHOOL
REBELLO, CHRISTINE A	10,709.60	HELEN KELLER ELEM SCHOOL
RICHARD, JOYCE M	78,125.93	HELEN KELLER ELEM SCHOOL
RIZZOLO, CAROL L	70,395.62	HELEN KELLER ELEM SCHOOL
ROBERTS, KATHLEEN M	21,515.05	HELEN KELLER ELEM SCHOOL
ROGERS, KAREN Z	17,229.38	HELEN KELLER ELEM SCHOOL
SALAMONE, JENNIFER A	65,672.27	HELEN KELLER ELEM SCHOOL
SCHOFIELD, LORI-BETH	27,108.96	HELEN KELLER ELEM SCHOOL
SHAUGHNESSY, BRENDA L	20,293.72	HELEN KELLER ELEM SCHOOL
SMITH, SHARON W	70,210.00	HELEN KELLER ELEM SCHOOL
STENQUIST, LINDSAY M	55,070.72	HELEN KELLER ELEM SCHOOL
STOWELL, KATHERINE W	15,555.36	HELEN KELLER ELEM SCHOOL
THIBEAULT, KAREN A	1,900.00	HELEN KELLER ELEM SCHOOL
VIOLET, JENNIFER A	66,056.78	HELEN KELLER ELEM SCHOOL
WALLHAUSSER, MARY P	19,108.99	HELEN KELLER ELEM SCHOOL
WALSH, JANET A	17,839.69	HELEN KELLER ELEM SCHOOL
WARD, JOHN JR	70,010.00	HELEN KELLER ELEM SCHOOL
WILES, MARY JANE J	110,266.65	HELEN KELLER ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
WINTRINGHAM, LINDSAY H	43,109.40	HELEN KELLER ELEM SCHOOL
ZAHNER, COURTNEY D	44,872.72	HELEN KELLER ELEM SCHOOL
ACTON, NANCY A	862.70	SUBSTITUTES
AGGARWAL, RUCHI	420.00	SUBSTITUTES
AGUERO, IRENE B	1,375.00	SUBSTITUTES
ALLEN, HEATHER E	8,175.00	SUBSTITUTES
AVEDISIAN, JULIA B	60.00	SUBSTITUTES
BAJGOT, BEVERLY	2,090.01	SUBSTITUTES
BALTZ, LYNNE M	60.00	SUBSTITUTES
BARKER, MAUREEN A	2,469.62	SUBSTITUTES
BARRY, CAITLIN	504.48	SUBSTITUTES
BASILEO, LAURA C	9,000.00	SUBSTITUTES
BEARD, COURTNEY J	60.00	SUBSTITUTES
BECK, SARAH M	608.26	SUBSTITUTES
BERTONI, BRUCE	3,620.92	SUBSTITUTES
BIRENBAUM, JUSTIN M	632.10	SUBSTITUTES
BOSITIS, FRANCIS E	64,128.14	SUBSTITUTES
BRESNAHAN, THOMAS W	2,367.00	SUBSTITUTES
BREWER, MEGHAN	120.00	SUBSTITUTES
BRUNELLI, BARBARA K	1,360.00	SUBSTITUTES
BRUNELLI, DANIEL P	692.24	SUBSTITUTES
BRUNELLI, DONNA A	720.00	SUBSTITUTES
BUCKLEY, ANNETTE E	640.00	SUBSTITUTES
BULIUNG, AMY M	680.00	SUBSTITUTES
BURKE, MARJORIE M	4,825.68	SUBSTITUTES
BURNS, AMY J	28.62	SUBSTITUTES
CAMERON, CATHERINE B	4,250.00	SUBSTITUTES
CAMERON, JOYCE A	10,550.00	SUBSTITUTES
CAPLE, KIMBERLY R	810.00	SUBSTITUTES
CAPORIZZO, NICOLE M	90.00	SUBSTITUTES
CARLSON, NIKOLAS W	1,300.00	SUBSTITUTES
CASALI, MICHAEL T	180.00	SUBSTITUTES
CASEY, JAMES	3,240.00	SUBSTITUTES
CASSIDY, MATTHEW J	300.00	SUBSTITUTES
CHARNIAK, REBECCA S	400.00	SUBSTITUTES
CHELKONAS, DIANNA R	114.48	SUBSTITUTES
CHISHOLM, ROBIN	600.00	SUBSTITUTES
COCHRAN, BARBARA E	206.25	SUBSTITUTES
COLACE, CARMINE	5,108.00	SUBSTITUTES
COLLINS, DENIS J	120.00	SUBSTITUTES
CONNORS, KATHRYN M	2,800.00	SUBSTITUTES
CONROY, JILLIAN M	1,930.50	SUBSTITUTES
CONROY, MELISSA	335.01	SUBSTITUTES
CRANE, DIANE E	1,360.00	SUBSTITUTES
CRONIN, KEVIN A	2,514.00	SUBSTITUTES
CROTEAU, JESSICA	1,560.67	SUBSTITUTES
CROWLEY, JENNIFER L	540.50	SUBSTITUTES
CRUZ, COLLEEN R	130.00	SUBSTITUTES
CUMMINGS, THOMAS J	625.00	SUBSTITUTES
CYR, DENISE M	3,605.00	SUBSTITUTES
D'ANGELO, MARK S	500.50	SUBSTITUTES
DAVIS, CYNTHIA S	2,072.24	SUBSTITUTES
DELANEY, ERICA L	637.52	SUBSTITUTES
DELLORCO, ALBERT P	5,036.00	SUBSTITUTES
DELORME, ELIZABETH K	2,095.00	SUBSTITUTES
D'ERRICO, JOEL F	1,335.00	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
DILEO, NANCY A	662.86	SUBSTITUTES
DILLON, KELLY E	360.00	SUBSTITUTES
DIPHILIPPO, MICHAEL A JR	2,240.00	SUBSTITUTES
DITRI, ROBERT H	870.00	SUBSTITUTES
DOGGETT, ARIEL E	320.00	SUBSTITUTES
DOHERTY-STEINBACHER, JENNIFEI	240.00	SUBSTITUTES
DONAHUE, JAMES E	1,900.00	SUBSTITUTES
DOODY, MICHELLE	952.24	SUBSTITUTES
DOUGLAS, MICHAEL R	4,830.08	SUBSTITUTES
DRAPER, ANGELA C	2,839.99	SUBSTITUTES
DREIER, DONALD P	160.00	SUBSTITUTES
DUGAN, PETER E	380.00	SUBSTITUTES
DWYER, JAMES P	9,125.00	SUBSTITUTES
DWYER, PAULA L	11,054.94	SUBSTITUTES
ELLIS, JENIFER	5,723.20	SUBSTITUTES
FEENEY, JENNIFER B	220.00	SUBSTITUTES
FENERTY, MARYANNE	6,700.00	SUBSTITUTES
FINAMORE, PATRICIA	2,220.00	SUBSTITUTES
FITZGERALD, SUZANNE C	360.00	SUBSTITUTES
FLEMING, MARY M	2,677.92	SUBSTITUTES
FOX, AMY E	120.00	SUBSTITUTES
FRAZER, PATRICK N	2,660.64	SUBSTITUTES
FREEMAN, CLAIRE B	2,322.24	SUBSTITUTES
FULLER, MARILYNN L	4,200.00	SUBSTITUTES
FURTADO, CATHY M	950.00	SUBSTITUTES
GALASSO, PATRICK J	180.00	SUBSTITUTES
GALLAGHER, JOSEPH F	2,760.00	SUBSTITUTES
GETCHELL, DEREK M	2,065.00	SUBSTITUTES
GEYSEN, THOMAS F	15,870.00	SUBSTITUTES
GHIO, MAURA A	2,100.00	SUBSTITUTES
GILPIN, LORRAINE M	3,904.46	SUBSTITUTES
GIRARD, TIMOTHY D	696.67	SUBSTITUTES
GORDY, RYAN R	2,412.92	SUBSTITUTES
GOULD, CATHERINE M	1,155.00	SUBSTITUTES
GREGORY, JANIS M	550.00	SUBSTITUTES
GRIFFIN, JOAN P	1,383.21	SUBSTITUTES
GRIFFIN, MAUREEN P	8,558.60	SUBSTITUTES
GRINLEY, STEPHANIE E	1,312.28	SUBSTITUTES
GROVE, CALEIGH A	714.78	SUBSTITUTES
GROVE, DARLENE A	3,193.04	SUBSTITUTES
GUILMETTE, RICHARD	3,225.00	SUBSTITUTES
GUSTAFSON, LAURA B	337.50	SUBSTITUTES
HAMDOUN, KIMBERLY R	2,504.28	SUBSTITUTES
HANDVERGER, SUSAN A	6,262.50	SUBSTITUTES
HARRIS, CHELSEA A	60.00	SUBSTITUTES
HARVEY, DEBRA T	2,835.42	SUBSTITUTES
HILDMAN, PAMELA P	120.00	SUBSTITUTES
HINCKLEY, RENEE A	572.06	SUBSTITUTES
HIRSCH, LOIS M	3,119.48	SUBSTITUTES
HOFT, ALICIA	60.00	SUBSTITUTES
HOLMES, PAMELA J	6,625.00	SUBSTITUTES
HONEKAMP, HEATHER E	3,050.00	SUBSTITUTES
HORSMANN, CATHERINE D	5,677.00	SUBSTITUTES
HUMMEL, JEREMY M	720.00	SUBSTITUTES
ISRAEL, KAREN B	50.00	SUBSTITUTES
JOHNSON, CYNTHIA C	500.00	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
JONES, NICOLE M	678.57	SUBSTITUTES
KANE, PATRICK A	300.00	SUBSTITUTES
KENNEDY, RACHEL T	910.53	SUBSTITUTES
KLINGENSTEIN, JILL M	70.00	SUBSTITUTES
KLOWAN, LAURA A	180.00	SUBSTITUTES
KOVAL, ANDREW J	540.00	SUBSTITUTES
LACMAN, JOANNA L	6,085.00	SUBSTITUTES
LAMOTHE-VAUGHN, KAITLIN A	360.00	SUBSTITUTES
LANDRY, STEFANIE G	1,165.00	SUBSTITUTES
LECOURS, MELISSA K	330.00	SUBSTITUTES
LEMAY, MICHAEL A	1,575.00	SUBSTITUTES
LERNER, ASHLIE L	3,454.80	SUBSTITUTES
LEVINE, ELIZABETH J	690.00	SUBSTITUTES
LOMBARDI, PATRICIA	6,057.24	SUBSTITUTES
MACIEL, KIMBERLY B	730.00	SUBSTITUTES
MACKENZIE, SCOTT R	3,595.00	SUBSTITUTES
MAHONEY, PATRICIA A	4,010.00	SUBSTITUTES
MANNING, JAMES P	915.00	SUBSTITUTES
MARCHIONI, LISA	2,425.62	SUBSTITUTES
MARIOTTI, MELANIE G	2,947.24	SUBSTITUTES
MARSHALL, KRISTYN D	2,347.24	SUBSTITUTES
MCAULEY, GRETCHEN E	312.24	SUBSTITUTES
MCCAFFREY, RACHEL A	654.48	SUBSTITUTES
MCDERMOTT, SUSAN E	200.00	SUBSTITUTES
MCGLYNN, THERESA A	1,964.48	SUBSTITUTES
MCGRATH, MARGARET M	100.00	SUBSTITUTES
MCINTYRE, PAMELA B	84.00	SUBSTITUTES
MCLEAN, KIMBERLY D	16,060.00	SUBSTITUTES
MCLEAN, SCOTT D	4,350.00	SUBSTITUTES
METHOT, LOUISE B	1,100.00	SUBSTITUTES
METHOT, MICHEL	3,100.00	SUBSTITUTES
MEUNIER, KATHLEEN L	660.00	SUBSTITUTES
MILLER, DOROTHY A	7,166.72	SUBSTITUTES
MOONEY, KAREN T	16,031.42	SUBSTITUTES
MOOR, EMILY E	154.28	SUBSTITUTES
MOORE, CHRISTINA R	300.00	SUBSTITUTES
MULLIGAN, DONNA A	7,050.00	SUBSTITUTES
MURPHY, KEVIN R	210.00	SUBSTITUTES
MURPHY, MARY E	374.45	SUBSTITUTES
NAGLE, SUSAN M	372.24	SUBSTITUTES
NALLY, MELISSA E	260.00	SUBSTITUTES
NARDUCCI, CHERI A	60.00	SUBSTITUTES
NASH, JOYCE	4,300.00	SUBSTITUTES
NAVIEN, HEATHER L	240.00	SUBSTITUTES
NETTO, LINDA	6,762.24	SUBSTITUTES
NICHOLS, STEVEN L	390.00	SUBSTITUTES
NIRO, DAVID P	5,259.00	SUBSTITUTES
NISS, EMILY A	30.00	SUBSTITUTES
NOVIELLO, CARRIE J	1,962.15	SUBSTITUTES
O'CONNOR, DEAN S	10,459.48	SUBSTITUTES
O'DONNELL, TRACY L	2,331.80	SUBSTITUTES
O'NEILL, JOANNE	160.00	SUBSTITUTES
ORFF, HOLLY R	195.00	SUBSTITUTES
PARSLEY, DONALD	600.00	SUBSTITUTES
PATRICK-DONAGHEY, CORINNE E	908.96	SUBSTITUTES
PEGORARO, EMILY L	60.00	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
PERRAULT, JANE M	700.00	SUBSTITUTES
PERRY, ROSALIE G	30.00	SUBSTITUTES
PRUEITT-PRENTICE, JUDITH E	2,280.00	SUBSTITUTES
RENGA, ROBERT M	640.00	SUBSTITUTES
RICH, KEVIN W	300.00	SUBSTITUTES
ROOT, AMANDA E	8,418.48	SUBSTITUTES
ROSEN, SUSAN L	1,772.24	SUBSTITUTES
SALDANA, VICTORIA M	1,560.00	SUBSTITUTES
SAMESKI, LAURIE L	1,980.00	SUBSTITUTES
SAUNDERS, ANNE	1,790.93	SUBSTITUTES
SAWYER, MELINDA A	304.28	SUBSTITUTES
SAYWARD, KEVIN R	2,555.00	SUBSTITUTES
SCHMAUDER, KRISTIN	1,018.00	SUBSTITUTES
SCOB, ELIZA H	192.24	SUBSTITUTES
SEYMOUR, ANN E	803.17	SUBSTITUTES
SHANAHAN, KRISTINE J	1,770.00	SUBSTITUTES
SHANAHAN, MEGHAN P	60.00	SUBSTITUTES
SHOLUDKO, ANDREW	500.00	SUBSTITUTES
SHOLUDKO, LISA A	8,660.44	SUBSTITUTES
SHUMWAY, KAYLA M	1,847.22	SUBSTITUTES
SMITH, BENJAMIN A	2,514.00	SUBSTITUTES
SMITH, MARY B	920.20	SUBSTITUTES
SOININEN, BARBARA	2,360.00	SUBSTITUTES
SQUIER, CARLA F	2,765.00	SUBSTITUTES
STEINBERG, JILL A	60.00	SUBSTITUTES
SWAN, EMILY	252.24	SUBSTITUTES
TAUB, EMILY B	180.00	SUBSTITUTES
TAVALONE, JOHN J	3,805.00	SUBSTITUTES
TAYLOR, CELIA M	5,883.26	SUBSTITUTES
TAYLOR, CLIFFORD	1,650.42	SUBSTITUTES
THOMPSON, SARAH M	960.00	SUBSTITUTES
THORPE, ELIZABETH B	14,160.00	SUBSTITUTES
TREMBLAY, FRANCINE C	1,733.17	SUBSTITUTES
TROVATO, PAUL	14,035.68	SUBSTITUTES
VACCA, JENNIFER Z	9,655.00	SUBSTITUTES
VACCARI, KATHLEEN R	7,450.00	SUBSTITUTES
VALENTINE, SHARON A	2,647.36	SUBSTITUTES
WISE, KARA M	2,628.46	SUBSTITUTES
WALSH, JODIE L	16,496.52	SUBSTITUTES
WARD, GAYLE A	1,126.22	SUBSTITUTES
WAYLETT, BRANDON J	1,393.34	SUBSTITUTES
WESTERMAN, BENJAMIN J	60.00	SUBSTITUTES
WHITE, HEIDI A	320.00	SUBSTITUTES
WILKINSON, DENNIS M	11,500.00	SUBSTITUTES
WILLIAMS, HAROLD T	3,511.00	SUBSTITUTES
WILLIAMS, KEITH G	1,125.00	SUBSTITUTES
WINSLOW, JESSIE	10,625.00	SUBSTITUTES
WISNIEWSKI, NICOLE M	1,813.68	SUBSTITUTES
WOOD, SALLIE A	252.00	SUBSTITUTES
WOODS, MEGHAN	85.86	SUBSTITUTES
YOUNG, KAREN M	102.86	SUBSTITUTES
YOUNG, PATRICIA M	9,312.72	SUBSTITUTES
ABRAMO, LOIS A	36,636.85	ANNIE SULLIVAN MIDDLE SCHOOL
AHEARN, COLLEEN A	57,803.77	ANNIE SULLIVAN MIDDLE SCHOOL
ALLARD, PATRICIA M	20,761.48	ANNIE SULLIVAN MIDDLE SCHOOL
ALLEN, CAROL-ANNE	61,928.24	ANNIE SULLIVAN MIDDLE SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
ALMANAS, MARGUERITE L	55,459.71	ANNIE SULLIVAN MIDDLE SCHOOL
AMARAL, ALLISON A	65,468.71	ANNIE SULLIVAN MIDDLE SCHOOL
ANTHONY, JEFFREY S	56,023.57	ANNIE SULLIVAN MIDDLE SCHOOL
BARNES, MADALINE A	20,013.41	ANNIE SULLIVAN MIDDLE SCHOOL
BETHEL, JENNIFER A	26,111.32	ANNIE SULLIVAN MIDDLE SCHOOL
BILELLO, VANESSA A	29,615.76	ANNIE SULLIVAN MIDDLE SCHOOL
BRECHT, JANICE C	8,767.38	ANNIE SULLIVAN MIDDLE SCHOOL
BREMNER, ANDREA C	52,300.85	ANNIE SULLIVAN MIDDLE SCHOOL
BUFFERY, MELISSA L	13,932.28	ANNIE SULLIVAN MIDDLE SCHOOL
CALNAN, MARIEL L	42,584.01	ANNIE SULLIVAN MIDDLE SCHOOL
CARDOOS, MARIE B	19,341.60	ANNIE SULLIVAN MIDDLE SCHOOL
CARR, GRETCHEN	76,141.00	ANNIE SULLIVAN MIDDLE SCHOOL
CARUCCI, KATHLEEN M	32,429.60	ANNIE SULLIVAN MIDDLE SCHOOL
CARUSO, SHARON	41,442.00	ANNIE SULLIVAN MIDDLE SCHOOL
CAUDLE, MYONG C	16,348.74	ANNIE SULLIVAN MIDDLE SCHOOL
DELLORCO, NANCY E	8,824.19	ANNIE SULLIVAN MIDDLE SCHOOL
DEMAS, ELISA B	59,861.37	ANNIE SULLIVAN MIDDLE SCHOOL
DOHERTY, KATHERINE L	23,827.30	ANNIE SULLIVAN MIDDLE SCHOOL
DONAHUE, KATHERINE M	14,755.08	ANNIE SULLIVAN MIDDLE SCHOOL
DONEGAN, KEVIN P	52,045.01	ANNIE SULLIVAN MIDDLE SCHOOL
FIELD, RACHEL A	27,747.05	ANNIE SULLIVAN MIDDLE SCHOOL
FLANAGAN, ROBERT F JR	72,195.77	ANNIE SULLIVAN MIDDLE SCHOOL
GARAY, RACHEL E	56,118.82	ANNIE SULLIVAN MIDDLE SCHOOL
GIESE, NANCY J	17,411.80	ANNIE SULLIVAN MIDDLE SCHOOL
GIGUERE, LUCAS A	73,295.24	ANNIE SULLIVAN MIDDLE SCHOOL
GLEASON, MARILEE E	77,738.33	ANNIE SULLIVAN MIDDLE SCHOOL
GODDARD, TIFFANY S	5,881.54	ANNIE SULLIVAN MIDDLE SCHOOL
GRADY, ELLEN	16,630.90	ANNIE SULLIVAN MIDDLE SCHOOL
GROCCIA, MICHAEL C	26,111.36	ANNIE SULLIVAN MIDDLE SCHOOL
GUARINO, TINA M	74,135.84	ANNIE SULLIVAN MIDDLE SCHOOL
HARRINGTON, AMY J	29,083.12	ANNIE SULLIVAN MIDDLE SCHOOL
HAWK, ELIZABETH C	49,212.45	ANNIE SULLIVAN MIDDLE SCHOOL
HERMAN, DIANA A	51,325.54	ANNIE SULLIVAN MIDDLE SCHOOL
HUGHES, JACKYE M	4,125.00	ANNIE SULLIVAN MIDDLE SCHOOL
JENKINS, WENDY L	10,449.44	ANNIE SULLIVAN MIDDLE SCHOOL
KAUFMAN, CHARLEEN E	9,993.49	ANNIE SULLIVAN MIDDLE SCHOOL
LASHER, LAURA P	29,509.64	ANNIE SULLIVAN MIDDLE SCHOOL
LEDEBUHR, ERICH K	52,804.33	ANNIE SULLIVAN MIDDLE SCHOOL
LONG, COURTNEY E	18,124.86	ANNIE SULLIVAN MIDDLE SCHOOL
MAHAN, CHRISTINE A	72,820.94	ANNIE SULLIVAN MIDDLE SCHOOL
MARCOTTE, KERRI	48,568.57	ANNIE SULLIVAN MIDDLE SCHOOL
MCCAFFREY, ANNE R	76,991.00	ANNIE SULLIVAN MIDDLE SCHOOL
MCCARTHY, IANTHE Z	26,935.11	ANNIE SULLIVAN MIDDLE SCHOOL
MCLELAND, LAURI L	71,074.00	ANNIE SULLIVAN MIDDLE SCHOOL
MCMAHON, KRISTA J	13,457.28	ANNIE SULLIVAN MIDDLE SCHOOL
MELLO, JONATHAN J	54,947.78	ANNIE SULLIVAN MIDDLE SCHOOL
MENDOSA, AMY E	11,481.37	ANNIE SULLIVAN MIDDLE SCHOOL
MILLER, ERNEST	85,272.00	ANNIE SULLIVAN MIDDLE SCHOOL
MORIARTY, DANIEL J	76,670.87	ANNIE SULLIVAN MIDDLE SCHOOL
MORRIS, SANDRA L	81,764.28	ANNIE SULLIVAN MIDDLE SCHOOL
MOTTE, REBECCA A	59,515.79	ANNIE SULLIVAN MIDDLE SCHOOL
NEGRO, KRISTEN M	19,266.58	ANNIE SULLIVAN MIDDLE SCHOOL
NELSON, ROBERTA J	75,189.75	ANNIE SULLIVAN MIDDLE SCHOOL
NEWMAN, JULIE E	15,176.65	ANNIE SULLIVAN MIDDLE SCHOOL
PARNELL, CARYN M	74,398.03	ANNIE SULLIVAN MIDDLE SCHOOL
PERRI, STEPHANIE S	39,184.22	ANNIE SULLIVAN MIDDLE SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
PRINDEVILLE, ELEANOR A	6,574.39	ANNIE SULLIVAN MIDDLE SCHOOL
SINGLETON, ELIZABETH	7,449.33	ANNIE SULLIVAN MIDDLE SCHOOL
TAYLOR, ANDREW L	14,755.08	ANNIE SULLIVAN MIDDLE SCHOOL
THONNEY, ELIZABETH C	42,704.81	ANNIE SULLIVAN MIDDLE SCHOOL
VARTANIAN, FRANCES E	18,966.37	ANNIE SULLIVAN MIDDLE SCHOOL
VETRANO, LISA M	56,582.10	ANNIE SULLIVAN MIDDLE SCHOOL
WELSHOFF, LAURA M	66,057.92	ANNIE SULLIVAN MIDDLE SCHOOL
WILLIAMS, CRAIG M	43,190.32	ANNIE SULLIVAN MIDDLE SCHOOL
WITTCOFF, BETH A	107,053.73	ANNIE SULLIVAN MIDDLE SCHOOL
ZOGBY, MARIANNE M	22,801.74	ANNIE SULLIVAN MIDDLE SCHOOL
ABBOTT, JOHN P	13,410.20	REMINGTON MIDDLE SCHOOL
AHLBERG, INGRID E	59,861.37	REMINGTON MIDDLE SCHOOL
ARONSON, DAVID I	80,809.82	REMINGTON MIDDLE SCHOOL
ARONSON, JEFFREY	8,080.64	REMINGTON MIDDLE SCHOOL
BOWEN, SARAH A	14,755.08	REMINGTON MIDDLE SCHOOL
BUTTERS, AMY R	71,269.94	REMINGTON MIDDLE SCHOOL
CARLSON, LORNA J	6,949.39	REMINGTON MIDDLE SCHOOL
CHAFFEE, JEFFREY	79,801.00	REMINGTON MIDDLE SCHOOL
CHAMPAGNE, DANIELLE L	70,607.67	REMINGTON MIDDLE SCHOOL
CHETLEN, KIERA N	24,675.74	REMINGTON MIDDLE SCHOOL
CHIANESE, LAURA	14,123.64	REMINGTON MIDDLE SCHOOL
CHIARAVALLLOTI, LAURA A	76,882.09	REMINGTON MIDDLE SCHOOL
CHITTY, JANET S	72,105.00	REMINGTON MIDDLE SCHOOL
CLAYPOOL, JOHN W	48,287.89	REMINGTON MIDDLE SCHOOL
COFFEY, ALTORIA M	19,575.91	REMINGTON MIDDLE SCHOOL
COHEN, SARAH C	6,557.06	REMINGTON MIDDLE SCHOOL
COTILLO, MARY V	24,431.06	REMINGTON MIDDLE SCHOOL
CROWLEY, CHERYL	21,955.27	REMINGTON MIDDLE SCHOOL
DELANEY, SHARON J	18,694.53	REMINGTON MIDDLE SCHOOL
DESANTI, JENNIFER	71,812.50	REMINGTON MIDDLE SCHOOL
DESIMONE, KRISTIN T	73,053.00	REMINGTON MIDDLE SCHOOL
DOHERTY, DAVID P JR	72,865.00	REMINGTON MIDDLE SCHOOL
DOLAN, MARYBETH	2,300.20	REMINGTON MIDDLE SCHOOL
DOYLE, JOAN M	6,559.47	REMINGTON MIDDLE SCHOOL
DUKE, CATHERINE F	76,302.41	REMINGTON MIDDLE SCHOOL
FARIA, EVA F	5,049.00	REMINGTON MIDDLE SCHOOL
FITZGERALD, FRANCIS P	79,061.50	REMINGTON MIDDLE SCHOOL
FLYNN, CELESTE A	39,314.41	REMINGTON MIDDLE SCHOOL
FORTIN, SHAWN M	76,339.36	REMINGTON MIDDLE SCHOOL
GALASSO, LINDA H	11,869.52	REMINGTON MIDDLE SCHOOL
GALLO, CATHERINE M	14,755.08	REMINGTON MIDDLE SCHOOL
GAUTHIER, DONNA A	17,681.11	REMINGTON MIDDLE SCHOOL
GHILONI, DENISE T	68,886.16	REMINGTON MIDDLE SCHOOL
GOODWIN, KATHERINE A	72,246.22	REMINGTON MIDDLE SCHOOL
HAYES, LISA A	61,328.30	REMINGTON MIDDLE SCHOOL
HEVENOR, RHONDA M	52,462.00	REMINGTON MIDDLE SCHOOL
HIGGINS, JENNIFER A	28,915.64	REMINGTON MIDDLE SCHOOL
HOLDEN, RUSSELL E	65,935.21	REMINGTON MIDDLE SCHOOL
INGERMAN, KAREN E	70,010.00	REMINGTON MIDDLE SCHOOL
KASS, MARY M	65,524.00	REMINGTON MIDDLE SCHOOL
KOCH, DEVON L	65,362.74	REMINGTON MIDDLE SCHOOL
KOSS-COLE, JOAN M	80,236.00	REMINGTON MIDDLE SCHOOL
LAMPASONA, LORI L	8,960.28	REMINGTON MIDDLE SCHOOL
LEAZOTT, VICTORIA G	11,879.52	REMINGTON MIDDLE SCHOOL
LESSARD, CAROL E	34,210.22	REMINGTON MIDDLE SCHOOL
LINDBLOM, KAREN E	77,278.00	REMINGTON MIDDLE SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
LOUNSBURY, LYNNE C	16,868.51	REMINGTON MIDDLE SCHOOL
MANN, ALEXANDER J	41,359.21	REMINGTON MIDDLE SCHOOL
MARTIN, CAROL E	73,221.18	REMINGTON MIDDLE SCHOOL
MCARDLE, BETH A	15,849.57	REMINGTON MIDDLE SCHOOL
MCCANN, MELISSA K	73,475.82	REMINGTON MIDDLE SCHOOL
MCGUIRE, KAREN A	23,073.55	REMINGTON MIDDLE SCHOOL
MCINNIS, LESLIE	25,253.86	REMINGTON MIDDLE SCHOOL
MCMANUIS, JULIE N	35,343.29	REMINGTON MIDDLE SCHOOL
MULDOWNEY, JENNIFER L	70,177.20	REMINGTON MIDDLE SCHOOL
O'HALLORAN, JOSEPH M	76,537.29	REMINGTON MIDDLE SCHOOL
O'HEARN, CORTNEY C	43,433.00	REMINGTON MIDDLE SCHOOL
PELTIER, CYNTHIA Z	32,410.74	REMINGTON MIDDLE SCHOOL
PERI, PAUL A	96,591.15	REMINGTON MIDDLE SCHOOL
POLIS, CATHERINE D	89,436.89	REMINGTON MIDDLE SCHOOL
PUCEL, KAREN A	11,003.40	REMINGTON MIDDLE SCHOOL
RAY, MARCIA A	25,101.73	REMINGTON MIDDLE SCHOOL
RICHARDS, SUSAN	52,397.93	REMINGTON MIDDLE SCHOOL
ROBBINS, CHRISTINE M	7,301.28	REMINGTON MIDDLE SCHOOL
RONDEAU, LINDA A	2,857.89	REMINGTON MIDDLE SCHOOL
ROUSSEAU, YOUSRIA K	6,643.83	REMINGTON MIDDLE SCHOOL
SCHMIDT, KIMBERLY A	53,906.59	REMINGTON MIDDLE SCHOOL
SCHOEN, NANCY T	92,203.34	REMINGTON MIDDLE SCHOOL
SHEA, MARYELLEN	42,168.64	REMINGTON MIDDLE SCHOOL
TARRANT, PATRICIA A	84,879.46	REMINGTON MIDDLE SCHOOL
THALL, JUNE R	78,560.52	REMINGTON MIDDLE SCHOOL
TURNER, KEITH R	77,754.14	REMINGTON MIDDLE SCHOOL
VOZZELLA, ADELE M	23,275.99	REMINGTON MIDDLE SCHOOL
WALSH, ROSANNE	75,034.84	REMINGTON MIDDLE SCHOOL
WILDEMAN, BRIAN M	56,393.99	REMINGTON MIDDLE SCHOOL
ZARICZNY, MICHELLE L	52,530.71	REMINGTON MIDDLE SCHOOL
ACKLEY, BETHANY B	69,840.87	HORACE MANN MID SCHOOL
ANDERSON, ANNMARIE	79,523.07	HORACE MANN MID SCHOOL
ARCE BUCKLEY, LILLIAN	8,164.80	HORACE MANN MID SCHOOL
BARDOL, JOYCE A	75,001.28	HORACE MANN MID SCHOOL
BAUGH, ROSE I	9,936.81	HORACE MANN MID SCHOOL
BAXTER, NANCY L	39,370.24	HORACE MANN MID SCHOOL
BENNETT, MARY-REGINA	17,694.35	HORACE MANN MID SCHOOL
BERGEN, ANNE K	110,161.82	HORACE MANN MID SCHOOL
BERGER, JACQUELYN B	52,340.37	HORACE MANN MID SCHOOL
BRADY, MARK A	17,269.35	HORACE MANN MID SCHOOL
BURSELL, TRICIA A	66,852.43	HORACE MANN MID SCHOOL
CALHOUN, BRIAN T	31,938.98	HORACE MANN MID SCHOOL
CARROLL, ANDREW	39,038.86	HORACE MANN MID SCHOOL
CHIN, DAVID G	71,487.00	HORACE MANN MID SCHOOL
COHEN, RONNI E	76,595.95	HORACE MANN MID SCHOOL
CONSTANTINE, EMILY A	67,537.70	HORACE MANN MID SCHOOL
CONSTANTINO, JANET M	7,788.20	HORACE MANN MID SCHOOL
COREY, JOSEPH A	86,750.20	HORACE MANN MID SCHOOL
COTE, SCOTT M	55,311.49	HORACE MANN MID SCHOOL
COYNE, MEGHAN E	45,399.22	HORACE MANN MID SCHOOL
CREEDON, CHANDLER P JR	84,616.15	HORACE MANN MID SCHOOL
D'ENTREMONT, EARL J III	76,141.00	HORACE MANN MID SCHOOL
DEVLIN, LORI A	12,334.39	HORACE MANN MID SCHOOL
DONAHUE, COLLEEN A	66,514.61	HORACE MANN MID SCHOOL
DONALDSON, SHERRY L	34,308.65	HORACE MANN MID SCHOOL
DUNNEBIER, JESSICA O	2,114.57	HORACE MANN MID SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
FLANAGAN, LAURA A	32,125.20	HORACE MANN MID SCHOOL
FLYNN, PATRICIA A	19,167.10	HORACE MANN MID SCHOOL
FORMAN, ELLEN S	76,752.55	HORACE MANN MID SCHOOL
FOSTER, AMY M	60,061.37	HORACE MANN MID SCHOOL
GARINO, VICKI M	74,020.06	HORACE MANN MID SCHOOL
GARR, BERT H	63,480.00	HORACE MANN MID SCHOOL
GARSKE, VIRGINIA A	77,335.85	HORACE MANN MID SCHOOL
GAUTHIER, CECILIA C	81,127.18	HORACE MANN MID SCHOOL
GOLBURGH, VICKI-BETH	72,535.70	HORACE MANN MID SCHOOL
GOSS, DEBORAH J	88,884.05	HORACE MANN MID SCHOOL
GUERTIN, GAIL	17,972.31	HORACE MANN MID SCHOOL
HERSEE, RENEE D	73,778.21	HORACE MANN MID SCHOOL
HULBIG, PHILIP R	72,134.94	HORACE MANN MID SCHOOL
JACKSON, SHARON L	86,913.40	HORACE MANN MID SCHOOL
JAKEL, TERESE M	81,403.00	HORACE MANN MID SCHOOL
KELLEY, MICHAEL D	16,359.50	HORACE MANN MID SCHOOL
KOVAL, NANCY E	23,660.61	HORACE MANN MID SCHOOL
LANGMEYER, NOREEN T	75,733.00	HORACE MANN MID SCHOOL
LAWSON, ERIK H	57,069.43	HORACE MANN MID SCHOOL
LYNCH, CHARLOTTE A	5,982.44	HORACE MANN MID SCHOOL
MCGOVERN, DAVID P	61,958.55	HORACE MANN MID SCHOOL
MCNEICE, KATHLEEN K	17,561.75	HORACE MANN MID SCHOOL
METRAS, THERESA M	6,563.26	HORACE MANN MID SCHOOL
METRICK, PATRICIA S	87,311.00	HORACE MANN MID SCHOOL
MITCHELL, PETER J	15,849.57	HORACE MANN MID SCHOOL
NADREAU, KIMBERLY S	64,343.99	HORACE MANN MID SCHOOL
NELLIGAN, SEAN P	72,055.00	HORACE MANN MID SCHOOL
NOSIGLIA, BRUNO L	84,192.61	HORACE MANN MID SCHOOL
O'BRIEN, ROBERT T	15,555.36	HORACE MANN MID SCHOOL
PARNELL, PAUL D	95,625.05	HORACE MANN MID SCHOOL
PASQUAROSA, PETER M	76,302.00	HORACE MANN MID SCHOOL
PICHETTE, JANE A	49,444.98	HORACE MANN MID SCHOOL
PLOUFFE, DIANE M	75,028.50	HORACE MANN MID SCHOOL
POLOMSKI, CLARE M	10,418.38	HORACE MANN MID SCHOOL
PRICE, LYNDA M	16,808.35	HORACE MANN MID SCHOOL
QUINTIN, MEGHAN D	15,670.16	HORACE MANN MID SCHOOL
RIDLEY, ANDREA S	71,836.56	HORACE MANN MID SCHOOL
ROSSI, GINA M	9,059.18	HORACE MANN MID SCHOOL
SCHAMBER, SHEILA A	66,124.00	HORACE MANN MID SCHOOL
SCHLIEFKE, JAMES A	66,206.45	HORACE MANN MID SCHOOL
SIMAS, MELANIE J	13,457.28	HORACE MANN MID SCHOOL
SVEDEN, JANE L	79,042.57	HORACE MANN MID SCHOOL
TAYLOR, CATHERINE W	80,436.00	HORACE MANN MID SCHOOL
VACCA, ROBERT J	78,191.11	HORACE MANN MID SCHOOL
WILSON, HEATHER M	15,698.52	HORACE MANN MID SCHOOL
WINRICH, LEISA Z	78,285.57	HORACE MANN MID SCHOOL
AIZMAN, AIDA B	76,141.00	FRANKLIN HIGH SCHOOL
AKIE, ROBERT E	45,788.76	FRANKLIN HIGH SCHOOL
ALLESSI, KRISTEN S	69,075.30	FRANKLIN HIGH SCHOOL
ARENA, CHERYL A	85,521.80	FRANKLIN HIGH SCHOOL
ARTHURS, MARISSA O	54,642.82	FRANKLIN HIGH SCHOOL
BABBIN, JEFFREY R	18,747.43	FRANKLIN HIGH SCHOOL
BACA, SYLVIA	62,816.25	FRANKLIN HIGH SCHOOL
BAILEY, NICHOLAS E	47,287.73	FRANKLIN HIGH SCHOOL
BAILLIO, JUDITH G	13,856.38	FRANKLIN HIGH SCHOOL
BARNARD, CHELSEA R	13,642.78	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
BARRY, JOHN D	24,675.82	FRANKLIN HIGH SCHOOL
BEATON, CAROLYN A	81,127.18	FRANKLIN HIGH SCHOOL
BECK, THERESA D	30,749.92	FRANKLIN HIGH SCHOOL
BELASTOCK, EILEEN C	70,895.39	FRANKLIN HIGH SCHOOL
BELL, ALICIA J	40,896.54	FRANKLIN HIGH SCHOOL
BERTONE, ROBERT E	14,183.52	FRANKLIN HIGH SCHOOL
BETTS, LESLIE K	43,338.60	FRANKLIN HIGH SCHOOL
BEVILACQUA, CHRISTINA J	53,765.95	FRANKLIN HIGH SCHOOL
BOISVERT, CATHERINE M	65,609.79	FRANKLIN HIGH SCHOOL
BONILLA, VANESSA	13,457.28	FRANKLIN HIGH SCHOOL
BOYD, BRETT	26,789.14	FRANKLIN HIGH SCHOOL
BRAUNINGER, DAVID S	51,437.12	FRANKLIN HIGH SCHOOL
BREEZE, ZACHARY Z	48,976.70	FRANKLIN HIGH SCHOOL
BRENT, MICHELLE L	49,963.36	FRANKLIN HIGH SCHOOL
BRIGGS, JENNIFER L	73,924.18	FRANKLIN HIGH SCHOOL
BUSHNELL, ROBERT M	65,524.00	FRANKLIN HIGH SCHOOL
BYRNE, MARYBETH F	20,590.15	FRANKLIN HIGH SCHOOL
CAMPBELL, JOAN P	39,317.04	FRANKLIN HIGH SCHOOL
CAPLE, JAMES M	73,449.15	FRANKLIN HIGH SCHOOL
CARLUCCI, KAREN A	15,359.37	FRANKLIN HIGH SCHOOL
CASTELLINE, PAUL D	84,811.00	FRANKLIN HIGH SCHOOL
CATTERALL, SUSAN M	6,417.96	FRANKLIN HIGH SCHOOL
CAYFORD, GREGORY R	85,718.00	FRANKLIN HIGH SCHOOL
CERCE, KRISTIN L	57,922.43	FRANKLIN HIGH SCHOOL
CHACKALACKAL, ANN S	18,029.07	FRANKLIN HIGH SCHOOL
CHETLEN, JASON T	67,120.78	FRANKLIN HIGH SCHOOL
CIALLELLA, ANNA M	22,789.68	FRANKLIN HIGH SCHOOL
CINTRON, STEPHANIE	40,639.87	FRANKLIN HIGH SCHOOL
CONNOLLY, MICHELE K	82,117.00	FRANKLIN HIGH SCHOOL
CONNOLLY, MIRIAM M	68,531.50	FRANKLIN HIGH SCHOOL
CONTI, LORI J	18,307.08	FRANKLIN HIGH SCHOOL
COOK, PAMELA H	59,020.85	FRANKLIN HIGH SCHOOL
CORBMAN, JAMIE D	58,077.93	FRANKLIN HIGH SCHOOL
CORMAN, GEORGE M JR	74,010.00	FRANKLIN HIGH SCHOOL
COWELL, ELIZABETH A	30,156.32	FRANKLIN HIGH SCHOOL
CULLEN, LEIGHANNE J	82,823.98	FRANKLIN HIGH SCHOOL
CURRAN, DANIEL J	12,254.33	FRANKLIN HIGH SCHOOL
DANDURAND, JANET M	70,010.00	FRANKLIN HIGH SCHOOL
D'ANGELO, SASCHA W	62,234.21	FRANKLIN HIGH SCHOOL
DEGIDIO, LYNN C	59,861.37	FRANKLIN HIGH SCHOOL
DESLAURIERS, CHRISTINE M	13,819.34	FRANKLIN HIGH SCHOOL
DIBONA, RONALD A	50,285.69	FRANKLIN HIGH SCHOOL
DILORENZO, JOSEPH J	93,122.43	FRANKLIN HIGH SCHOOL
DIMARTINO, DEBRA L	84,236.10	FRANKLIN HIGH SCHOOL
DINUNNO, PAUL H	60,697.38	FRANKLIN HIGH SCHOOL
DION, SANDRA J	72,748.15	FRANKLIN HIGH SCHOOL
DIPALMA, GERALD A	9,915.99	FRANKLIN HIGH SCHOOL
DOHM, JENNIFER P	72,355.10	FRANKLIN HIGH SCHOOL
DONEGAN, MARTIN J	15,849.57	FRANKLIN HIGH SCHOOL
DONOVAN, MARTHA J	93,824.25	FRANKLIN HIGH SCHOOL
DORAN, MARK J	42,760.88	FRANKLIN HIGH SCHOOL
DOYLE, CLAIR J	73,161.91	FRANKLIN HIGH SCHOOL
ECKHARDT, JACQUELINE C	65,524.00	FRANKLIN HIGH SCHOOL
ELDRIDGE, LORI	17,923.25	FRANKLIN HIGH SCHOOL
ENOS, KEVIN M	70,127.37	FRANKLIN HIGH SCHOOL
ERSKINE, JANELLE M	38,119.36	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
EVANS, MARY C	53,808.15	FRANKLIN HIGH SCHOOL
FALLAHAZAD, OMID	54,390.42	FRANKLIN HIGH SCHOOL
FANUELE, JESSI J	55,980.97	FRANKLIN HIGH SCHOOL
FELDMAN, W. WALTER W	53,116.83	FRANKLIN HIGH SCHOOL
FLOOD, COLLEEN M	18,124.86	FRANKLIN HIGH SCHOOL
FLYNN, JAMES B	17,669.47	FRANKLIN HIGH SCHOOL
FOLAN, DEREK F	80,273.35	FRANKLIN HIGH SCHOOL
FORTUNA, CAROLYN L	83,627.18	FRANKLIN HIGH SCHOOL
GALANTE, APRIL M	2,625.89	FRANKLIN HIGH SCHOOL
GANNON, LISA	11,078.21	FRANKLIN HIGH SCHOOL
GARFIELD, LINDSAY E	67,349.71	FRANKLIN HIGH SCHOOL
GAUDET, SANDRA M	17,500.74	FRANKLIN HIGH SCHOOL
GILLESPIE, CAROL A	12,837.67	FRANKLIN HIGH SCHOOL
GOGUEN, AIMEE N	5,757.43	FRANKLIN HIGH SCHOOL
GOOD, PETER	3,432.00	FRANKLIN HIGH SCHOOL
GORMAN, BARBARA J	81,353.00	FRANKLIN HIGH SCHOOL
GOULD, PAMELA	11,655.97	FRANKLIN HIGH SCHOOL
HARDENBURGH, CHRISTINE	14,300.00	FRANKLIN HIGH SCHOOL
HARRIS, PETER A	45,583.01	FRANKLIN HIGH SCHOOL
HAWKINS, CATHERINE M	55,874.58	FRANKLIN HIGH SCHOOL
HEFELE, HELENA J	6,913.26	FRANKLIN HIGH SCHOOL
HEILWEIL, CYNTHIA A	16,968.65	FRANKLIN HIGH SCHOOL
HESS, MICHELLE M	76,845.00	FRANKLIN HIGH SCHOOL
HEY, JANE A	80,832.93	FRANKLIN HIGH SCHOOL
HOGAN, JANE S	54,285.82	FRANKLIN HIGH SCHOOL
HOLT, MEGAN F	17,060.19	FRANKLIN HIGH SCHOOL
HORSFALL, DAWN M	18,327.07	FRANKLIN HIGH SCHOOL
JACOBSON, SUSAN L	29,905.06	FRANKLIN HIGH SCHOOL
JALETTE, LIANE M	49,784.50	FRANKLIN HIGH SCHOOL
JEZISKI, LAUREN B	55,240.77	FRANKLIN HIGH SCHOOL
JOHNSON, CAROL A	16,889.55	FRANKLIN HIGH SCHOOL
JOHNSON, CHRISTINE C	78,920.66	FRANKLIN HIGH SCHOOL
JOHNSON, NATALIE K	416.00	FRANKLIN HIGH SCHOOL
KAYAN, CARRIE-ANN	44,957.07	FRANKLIN HIGH SCHOOL
KELLEY, CAROL A	91,451.18	FRANKLIN HIGH SCHOOL
KELLY, CHRISTOPHER E	45,111.06	FRANKLIN HIGH SCHOOL
KELLY, ERIN R	16,911.35	FRANKLIN HIGH SCHOOL
KENNEY, SANDRA M	35,933.92	FRANKLIN HIGH SCHOOL
KIRKMAN, ANNE M	57,563.29	FRANKLIN HIGH SCHOOL
KOCH, JOHN H	59,986.37	FRANKLIN HIGH SCHOOL
KOUTSOGIANE, WALLIS M	72,355.00	FRANKLIN HIGH SCHOOL
KRAFKA, HOLLY M	66,925.74	FRANKLIN HIGH SCHOOL
KURTZ, JULIANNA E	5,618.15	FRANKLIN HIGH SCHOOL
LAWSON, KATHARINE M	61,879.37	FRANKLIN HIGH SCHOOL
LEARDI, ANGELA T	80,942.00	FRANKLIN HIGH SCHOOL
LEIGHTON, JOHN A	84,657.48	FRANKLIN HIGH SCHOOL
LEMANSKI, RASHIBA	6,912.72	FRANKLIN HIGH SCHOOL
LEVINE, GALE L	72,055.00	FRANKLIN HIGH SCHOOL
LEWIS, EMILY A	15,821.36	FRANKLIN HIGH SCHOOL
LIGHT, PETER J	120,699.66	FRANKLIN HIGH SCHOOL
LIMA, ROBERT J	79,197.52	FRANKLIN HIGH SCHOOL
LUND, KRISTEN M	44,795.54	FRANKLIN HIGH SCHOOL
LYNCH, JOSEPH T	55,909.12	FRANKLIN HIGH SCHOOL
MACCREERY, JOSHUA N	53,700.94	FRANKLIN HIGH SCHOOL
MACLEAN, JOHNNA B	63,940.56	FRANKLIN HIGH SCHOOL
MAGNER, ELLEN M	78,923.31	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MALACARIA, PETER F	17,446.88	FRANKLIN HIGH SCHOOL
MARINELLI, ANNE K	55,198.85	FRANKLIN HIGH SCHOOL
MARTINEZ, HELENA J	31,165.89	FRANKLIN HIGH SCHOOL
MAUCH, JOHN J	49,825.29	FRANKLIN HIGH SCHOOL
MCCARTHY, EUGENE K	75,284.90	FRANKLIN HIGH SCHOOL
MCCOMB, TRICIA M	17,082.84	FRANKLIN HIGH SCHOOL
MCELROY, MELANIE A	57,023.24	FRANKLIN HIGH SCHOOL
MCKEOWN, LAUREEN M	33,108.41	FRANKLIN HIGH SCHOOL
MCLAUGHLIN, ROBERT W	76,341.00	FRANKLIN HIGH SCHOOL
MCVAY, HEATHER	76,992.71	FRANKLIN HIGH SCHOOL
MERCHANT, CAROL V	28,381.75	FRANKLIN HIGH SCHOOL
MESCHWITZ, KATHLEEN	6,185.92	FRANKLIN HIGH SCHOOL
MILLER, ERIN R	70,662.99	FRANKLIN HIGH SCHOOL
MOILANEN, DONNA L	82,331.00	FRANKLIN HIGH SCHOOL
MOLLOY, RACHELLE M	474.62	FRANKLIN HIGH SCHOOL
MOORE, COLLEEN T	47,065.72	FRANKLIN HIGH SCHOOL
MURPHY, DEBRA A	58,699.85	FRANKLIN HIGH SCHOOL
NEAL, KRISTINE B	80,366.19	FRANKLIN HIGH SCHOOL
O'CONNOR, BRIAN W	68,273.94	FRANKLIN HIGH SCHOOL
O'HANDLEY-WATERS, MARUSHKA	88,355.74	FRANKLIN HIGH SCHOOL
OLSON, HEIDI J	57,900.37	FRANKLIN HIGH SCHOOL
O'NEILL, JUDITH D	59,501.13	FRANKLIN HIGH SCHOOL
ORTMANN, EMILY J	53,511.08	FRANKLIN HIGH SCHOOL
PAQUETTE, JONATHAN M	6,378.84	FRANKLIN HIGH SCHOOL
PARKER, JEFFREY D	3,144.00	FRANKLIN HIGH SCHOOL
PAXTON, ELSA T	7,188.24	FRANKLIN HIGH SCHOOL
PEACOCK, MICHAEL D	66,393.50	FRANKLIN HIGH SCHOOL
PENZA, CHRISTOPHER M	42,107.17	FRANKLIN HIGH SCHOOL
PERGOLA, JANET M	70,385.00	FRANKLIN HIGH SCHOOL
PERRY, MARY D	49,784.50	FRANKLIN HIGH SCHOOL
PETRIN, JANINE D	96,983.08	FRANKLIN HIGH SCHOOL
PIAZZA, JOSEPH	64,203.72	FRANKLIN HIGH SCHOOL
PLASKO, WILLIAM J JR	75,606.60	FRANKLIN HIGH SCHOOL
PONCZ, DIANE B	84,236.00	FRANKLIN HIGH SCHOOL
REDDING, BRENDA L	73,742.32	FRANKLIN HIGH SCHOOL
RILEY, KATHLEEN M	16,405.48	FRANKLIN HIGH SCHOOL
ROLLINSON, GLORIA	11,764.86	FRANKLIN HIGH SCHOOL
ROSSETTI, JOANANE	17,142.17	FRANKLIN HIGH SCHOOL
ROSSI, CHERYL A	77,253.00	FRANKLIN HIGH SCHOOL
SABINI, KELLY A	12,421.14	FRANKLIN HIGH SCHOOL
SCHMIDT, CHRISTOPHER P	83,976.62	FRANKLIN HIGH SCHOOL
SEMAS-SCHNEEWEIS, RENE K	19,081.71	FRANKLIN HIGH SCHOOL
SENACKERIB, SUZANNE W	19,980.03	FRANKLIN HIGH SCHOOL
SHULTZ, BRIAN K	75,030.00	FRANKLIN HIGH SCHOOL
SIDWELL, BRADLEY C	90,395.96	FRANKLIN HIGH SCHOOL
SNOW, SYLVIE L	18,133.29	FRANKLIN HIGH SCHOOL
SOULARD, DAVID A	25,764.48	FRANKLIN HIGH SCHOOL
SPENCER, JENNIFER M	2,776.85	FRANKLIN HIGH SCHOOL
ST. GERMAIN, JEFFREY	8,912.59	FRANKLIN HIGH SCHOOL
STOBART, CHRISTINE S	35,729.60	FRANKLIN HIGH SCHOOL
SUNDBERG, VIRGINIA A	54,228.24	FRANKLIN HIGH SCHOOL
SUTHERLAND, DAVID R	84,801.10	FRANKLIN HIGH SCHOOL
SWANSON, FRANCINE P	8,287.85	FRANKLIN HIGH SCHOOL
SWARTS, JONI M	16,459.50	FRANKLIN HIGH SCHOOL
TAMULIONIS, MICHELLE L	18,714.19	FRANKLIN HIGH SCHOOL
TESTA, JAMES A	70,260.00	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
THOMPSON, HELEN J	51,424.01	FRANKLIN HIGH SCHOOL
TOMASELLI, GINA M	16,965.32	FRANKLIN HIGH SCHOOL
TRONERUD, SUSAN D	64,144.03	FRANKLIN HIGH SCHOOL
VANDERVELDE, LUCILLE C	84,516.10	FRANKLIN HIGH SCHOOL
VERROCHI, LOUIS III	83,880.57	FRANKLIN HIGH SCHOOL
VIZAKIS, EILEEN D	17,855.88	FRANKLIN HIGH SCHOOL
WAITE, MARYJANE J	58,358.76	FRANKLIN HIGH SCHOOL
WALSH, MICHAEL J	79,087.00	FRANKLIN HIGH SCHOOL
WEBER, MARIA A	72,767.50	FRANKLIN HIGH SCHOOL
WHITE, DOUGLAS J	71,517.46	FRANKLIN HIGH SCHOOL
WILLARD, JODI A	16,848.21	FRANKLIN HIGH SCHOOL
WIMBERLY, COLLEEN A	16,357.08	FRANKLIN HIGH SCHOOL
WOLTERS, MARC J	23,199.17	FRANKLIN HIGH SCHOOL
WOODS, MARY KATHLEEN H	77,166.21	FRANKLIN HIGH SCHOOL
YANKEE, KRISTY M	72,956.01	FRANKLIN HIGH SCHOOL
YARWORTH, LORI J	70,510.00	FRANKLIN HIGH SCHOOL
ZAMPA, NICHOLAS J	8,527.24	FRANKLIN HIGH SCHOOL
ZIEGLER, PAMELA L	29,256.34	FRANKLIN HIGH SCHOOL
ZOLLO, ANDREW R	13,720.11	FRANKLIN HIGH SCHOOL
ADILETTO, DONALD R	9,820.89	CENTRAL OFFICE
AFONSO, ARTUR S	2,224.04	CENTRAL OFFICE
ANDERSON, BRUCE	12,119.59	CENTRAL OFFICE
ANDERSON, LINDA L	21,089.44	CENTRAL OFFICE
ANDREWZUSKY, KAREN A	22,504.29	CENTRAL OFFICE
BASSIGNANI, LISA M	53,335.70	CENTRAL OFFICE
BERTONI, ROSE B	4,064.56	CENTRAL OFFICE
BISBEE, THOMAS G	44,705.40	CENTRAL OFFICE
BORCHARD, SUSAN P	81,586.00	CENTRAL OFFICE
CAMERON, ELIZABETH K	2,438.89	CENTRAL OFFICE
CARLUCCI, PANDORA	87,634.71	CENTRAL OFFICE
CHILDERS, SUSAN	41,670.44	CENTRAL OFFICE
CONNELL, CHERYL A	34,292.81	CENTRAL OFFICE
D'AMICO, DEBORAH T	51,797.70	CENTRAL OFFICE
FITZMAURICE, ELIZABETH S	40,274.00	CENTRAL OFFICE
FITZPATRICK, WILLIAM A	2,897.10	CENTRAL OFFICE
FREEMAN, LOWELL	12,893.51	CENTRAL OFFICE
GARCIA, RUTH A	5,099.64	CENTRAL OFFICE
GARDNER, ALBERT P	77,609.89	CENTRAL OFFICE
GERLITS, BARBARA T	33,933.25	CENTRAL OFFICE
GLYNN, DEBRA A	47,099.23	CENTRAL OFFICE
GOODMAN, MIRIAM A	103,063.53	CENTRAL OFFICE
HORVATH, ROSE	45,857.78	CENTRAL OFFICE
KINGSLAND-SMITH, MICHELE	102,748.63	CENTRAL OFFICE
LODER, KRISTEN	38,987.74	CENTRAL OFFICE
MACLEOD, TRACY A	33,768.12	CENTRAL OFFICE
MARCHAND, MAUREEN A	23,799.53	CENTRAL OFFICE
MAZZOLA, BONITA A	6,106.64	CENTRAL OFFICE
MAZZOLA, FRANCIS G	13,683.11	CENTRAL OFFICE
MENDES, MARY JANE J	50,207.91	CENTRAL OFFICE
MENNA, ANTHONY III	45,926.63	CENTRAL OFFICE
MILLER, DENISE E	51,182.01	CENTRAL OFFICE
MONTEIRO, ERICA L	55,481.32	CENTRAL OFFICE
MURPHY, WILLIAM C	6,756.27	CENTRAL OFFICE
NEWMAN, JANET J	39,370.30	CENTRAL OFFICE
O'CONNELL, REGINA M	16,621.08	CENTRAL OFFICE
OGDEN, WAYNE R	85,078.97	CENTRAL OFFICE

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
O'KEEFE, LISA E	87,160.46	CENTRAL OFFICE
PITTMAN, DEBORAH J	39,670.26	CENTRAL OFFICE
RAPOZA, TIMOTHY	94,094.09	CENTRAL OFFICE
SABOLINSKI, MAUREEN A	139,569.06	CENTRAL OFFICE
SEYFARTH, JEANNE E	10,935.00	CENTRAL OFFICE
SILVA, RAYMOND J	43,091.70	CENTRAL OFFICE
SMART, JOHN III	81.30	CENTRAL OFFICE
VACCARI, JOHN	419.61	CENTRAL OFFICE
VILLANI, ROCCO A	7,826.44	CENTRAL OFFICE
WATERS, LINDA B	55,568.66	CENTRAL OFFICE
WAWROW, ADAM R	46,333.15	CENTRAL OFFICE
WEINACKER, ERNST P	7,630.53	CENTRAL OFFICE
WINSLOW, SALLYANNE	59,677.91	CENTRAL OFFICE
WOLF, DENISE M	3,329.48	CENTRAL OFFICE
WOODS, WILLIAM H	732.60	CENTRAL OFFICE
BALEST, RICHARD P	3,507.25	ADULT EDUCATION
BARTCZAK, ADAM E	2,921.25	ADULT EDUCATION
BORGATTI, JOAN C	19,770.66	ADULT EDUCATION
BOUCHARD, CAROL A	4,640.00	ADULT EDUCATION
CALDERON, ALLISON D	4,487.60	ADULT EDUCATION
CANNING, LAURIE E	1,720.00	ADULT EDUCATION
CARDONE, MICHAEL K	1,966.00	ADULT EDUCATION
CASTELLANOS, CARMEN J	360.00	ADULT EDUCATION
COLSON, NICHOLAS R	150.00	ADULT EDUCATION
CONNELL, NICOLE M	4,923.75	ADULT EDUCATION
COUGHLIN, SARAH A	500.00	ADULT EDUCATION
CRONIN, KATHRYN E	150.00	ADULT EDUCATION
CUMMINGS, DENISE S	960.00	ADULT EDUCATION
DIAZ, SANTIAGO	1,231.00	ADULT EDUCATION
DORIZZI, JOHN E	4,968.25	ADULT EDUCATION
DRYMALA, KRISTEN N	2,613.00	ADULT EDUCATION
ECKBERG-FERGUSON, GAIL	1,500.00	ADULT EDUCATION
FLAMENCO, GISELA P	855.00	ADULT EDUCATION
FRENCH, ERIC J	2,605.75	ADULT EDUCATION
GARVEY, BRIAN C	150.00	ADULT EDUCATION
GASKILL, SHERRY	883.50	ADULT EDUCATION
GNAMAN, FREDERIQUE K	250.00	ADULT EDUCATION
GNAMAN, VERONICA C	300.00	ADULT EDUCATION
GOULET, RAYMOND L	1,740.00	ADULT EDUCATION
GREIM, MICHELLE J	526.50	ADULT EDUCATION
GUEST, LAUREN E	300.00	ADULT EDUCATION
HALT, CHIP M	1,054.50	ADULT EDUCATION
HARPER, AMY B	570.00	ADULT EDUCATION
HUMMEL, JEANNE M	30,855.83	ADULT EDUCATION
IAFOLLA, KATELYN L	210.00	ADULT EDUCATION
KIM, MATTHEW Y	465.00	ADULT EDUCATION
KINNEY, SARAH K	300.00	ADULT EDUCATION
KRAFKA, JAMES L	1,774.00	ADULT EDUCATION
LABEDZ, LORI M	9,860.50	ADULT EDUCATION
LABEDZ, RICHARD G	5,317.75	ADULT EDUCATION
LAPLACA, BRIAN M	2,700.00	ADULT EDUCATION
LECUYER, MICHAEL P	3,996.00	ADULT EDUCATION
LOUKOTA, CARLA M	2,185.50	ADULT EDUCATION
LYONS, MICHELLE C	300.00	ADULT EDUCATION
MCGRATH, RICHARD T	1,274.50	ADULT EDUCATION
MCNEICE, RYAN K	550.00	ADULT EDUCATION

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
NOLAN, JESSICA L	43,110.31	ADULT EDUCATION
PHILLIPS, VIRGINIA H	1,440.00	ADULT EDUCATION
PISANO, DEREK J	600.00	ADULT EDUCATION
PISANO, ROBERT D	1,200.00	ADULT EDUCATION
PLATT, GREGORY G	500.00	ADULT EDUCATION
PUCCIO, BONNIE	480.00	ADULT EDUCATION
RINGROSE, PAMELA A	900.00	ADULT EDUCATION
ROHRBACH, DEBORAH L	600.00	ADULT EDUCATION
SANDER, EMILY M	300.00	ADULT EDUCATION
SINGH, ARUSHI	300.00	ADULT EDUCATION
TAKAHATA, KIMBERLY A	150.00	ADULT EDUCATION
THOMAS, BRIAN A	7,283.00	ADULT EDUCATION
THOMAS, KAY L	240.00	ADULT EDUCATION
TREVANI, SUSAN M	240.00	ADULT EDUCATION
WOODS, ANDREW J	800.00	ADULT EDUCATION
ZABINSKI, ESTHER J	1,725.75	ADULT EDUCATION
ZIEGLER-HALT, LORI J	1,123.00	ADULT EDUCATION
ARENA, ROSANNE M	26,806.08	SOLUTIONS PROGRAM
BOMBARDIER, LORI A	23,263.99	SOLUTIONS PROGRAM
BREDERSON, ZACHARY S	28,681.11	SOLUTIONS PROGRAM
CARTER, LAUREN M	27,437.36	SOLUTIONS PROGRAM
CHLEBDA, DEBORAH	18,403.99	SOLUTIONS PROGRAM
COLACCHIO, HEATHER M	17,490.21	SOLUTIONS PROGRAM
COSTARELLOS, EUGENIA	13,032.16	SOLUTIONS PROGRAM
FRAWLEY, JODI A	23,843.40	SOLUTIONS PROGRAM
GAY, PATRICIA C	69,271.14	SOLUTIONS PROGRAM
GOODELL, SHERRI	14,689.50	SOLUTIONS PROGRAM
HOGUE, ERIN P	19,152.87	SOLUTIONS PROGRAM
HOUGHTON, SCOTT D	19,840.50	SOLUTIONS PROGRAM
HOUGHTON, STEPHANIE A	17,181.50	SOLUTIONS PROGRAM
INSTASI, JESSICA L	38,108.59	SOLUTIONS PROGRAM
LOMBERTO, MELANIE L	14,276.50	SOLUTIONS PROGRAM
MAITLAND, JENNIFER L	54,953.19	SOLUTIONS PROGRAM
MCGOVERN, JANICE	32,903.20	SOLUTIONS PROGRAM
MOYNIHAN, ANNEMARIE	1,500.00	SOLUTIONS PROGRAM
O'CONNOR, CHRISTINE	24,155.74	SOLUTIONS PROGRAM
RAMOS, CRYSTAL L	6,233.22	SOLUTIONS PROGRAM
REID, DEIRDRE L	7,594.92	SOLUTIONS PROGRAM
SIMPSON, MAUREEN D	11,199.60	SOLUTIONS PROGRAM
	57,380,604.35	Total Gross Wages Calendar 2009

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

REPORT OF THE TOWN COMPTROLLER

In accordance with Chapter 41, Section 61, of the Massachusetts General Laws, I hereby submit the annual report of the Town Comptroller for fiscal year July 1, 2009 to June 30, 2010.

All invoices and payrolls presented during the fiscal year by various departments were examined for accuracy and legality before being submitted to the Town Administrator for approval and to the Treasurer-Collector for payment.

The accounting records for the Town are maintained under the Uniform Municipal Accounting System (UMAS) as promulgated by the State.

Following are statements that reflect the town's general fund and enterprise funds, expenditures and revenues as of June 30, 2010.

The Town's auditing firm, Melanson Heath, found the town's 2009 financial statements and systems to be in good order. The **audited** financial statements for year ending **June 30, 2009** are included.

I would like to take this opportunity to thank my staff for all their hard work and dedication. Karen Pitasi, the assistant comptroller - she is my rock, without her knowledge and dedication this job would be impossible. Elaine Pacheco, the town's payroll manager, retired this past December after over four decades with the town. Laurie (Green) Dumas payroll/accounting clerk and Lisa Cook accounts payable clerk have done an excellent job as always. I would like to welcome Liz Cassidy to the department; she has replaced Elaine as payroll manager. They are a conscientious hard working group. Norma Collins, the town's procurement officer, has in depth and up to date knowledge in all areas of procurement. A valuable asset to all departments.

They are all phenomenal and their knowledge and expertise continues to be of great help to me.

I also need to thank all departments for their ongoing assistance, especially Human

Resources, Treasurer/Collector, and School Business Office.

Respectfully submitted,

*Susan L. Gagner
Town Comptroller*

TOWN OF FRANKLIN FY 2010

GENERAL FUND						
111 TOWN COUNCIL	4,000	-	4,000	3,300	-	700
01111200 TOWN COUNCIL - EXPENSES	4,000	-	4,000	3,300	-	700
TOTAL TOWN COUNCIL						
122 POND ST SURVEY 09-09	-	6,900	6,900	6,900	-	-
01122900 POND ST SURVEY 09-09	-	6,900	6,900	6,900	-	-
TOTAL POND ST SURVEY 09-09						
123 TOWN ADMINISTRATOR	255,074	-	255,074	250,371	-	4,703
01123100 TOWN ADMINISTRATOR - SALARIES	255,074	-	255,074	250,371	-	4,703
01123200 TOWN ADMINISTRATOR - EXPENSES	55,621	-	55,621	51,954	2,000	1,667
01123900 TOWN ADMINISTRATOR - ENCUMBRANCES	-	14,000	14,000	12,000	-	2,000
TOTAL TOWN ADMINISTRATOR	310,695	14,000	324,695	314,326	2,000	8,369
124 COMMON BAND STAND REPAIR 09-18	-	18,966	18,966	14,496	4,470	0
01124900 COMMON BAND STAND REPAIR 09-18	-	18,966	18,966	14,496	4,470	0
TOTAL COMMON BAND STAND REPAIR 09-18						
125 MECHANIC ST LAND PURCHASE 09-47	250,000		250,000	250,000		-
131 FINANCE COMMITTEE	1,000	-	1,000	765	-	235
01131200 FINANCE COMMITTEE - EXPENSES	1,000	-	1,000	765	-	235
TOTAL FINANCE COMMITTEE						
135 COMPTROLLER	327,623	9,360	336,983	336,983	-	(0)
01135100 COMPTROLLER - SALARIES	327,623	(2,020)	52,640	49,908	2,716	16
01135200 COMPTROLLER - EXPENSES	54,660	2,525	2,525	2,525	-	-
01135800 COMPTROLLER ENCUMBRANCE	-	9,865	392,148	389,416	2,716	16
TOTAL COMPTROLLER	382,283					
141 BOARD OF ASSESSORS	214,659	293	214,952	214,952	-	0
01141100 ASSESSORS - SALARIES	214,659	293	214,952	214,952	-	0
01141200 ASSESSORS - EXPENSES	59,100	-	59,100	46,731	12,300	69
01141800 ENCUMBRANCE ASSESSORS	-	-	-	-	-	-
TOTAL BOARD OF ASSESSORS	273,759	293	274,052	261,682	12,300	70
142 TRIENNIAL PROP REVAL RES 10-16	-	19,200	19,200	4,224	14,976	-
143 PERSONAL PROP REVAL RES 10-17	-	12,000	12,000	11,750	250	-
147 TREASURER/COLLECTOR	303,662	2,666	306,328	306,328	-	(0)
01147100 TREASURER/COLLECTOR - SALARIES	303,662	(2,666)	87,084	51,412	-	35,672
01147200 TREASURER/COLLECTOR - EXPENSES	89,750	12,623	12,623	12,490	-	133
01147800 T/C - ENCUMBRANCES	-	12,623	406,035	370,230	-	35,805
TOTAL TREASURER/COLLECTOR	393,412					

TOWN OF FRANKLIN FY 2010

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET
151 LEGAL SERVICES	96,382	-	96,382	96,382	-	0
01151100 LEGAL - SALARIES	50,700	-	50,700	46,744	-	3,956
01151200 LEGAL - EXPENSES	147,082	-	-	143,125	-	3,957
TOTAL LEGAL SERVICES						
152 HUMAN RESOURCES	108,026	18	108,044	108,044	-	0
01152100 HUMAN RESOURCES - SALARIES	12,850	(18)	12,832	5,204	18	7,610
01152200 HUMAN RESOURCES - EXPENSES	120,876	-	120,876	113,248	18	7,610
TOTAL HUMAN RESOURCES						
155 INFORMATION TECHNOLOGY	-	-	-	-	-	-
01155100 INFORMATION SYSTEMS - SALARIES	96,920	-	96,920	96,846	-	74
01155200 INFORMATION SYSTEMS - EXPENSES	96,920	-	96,920	96,846	-	74
TOTAL INFORMATION TECHNOLOGY						
161 TOWN CLERK	124,946	312	125,258	125,258	-	0
01161100 TOWN CLERK - SALARIES	13,700	(312)	13,388	12,920	-	468
01161200 TOWN CLERK - EXPENSES	138,646	-	138,646	138,177	-	469
TOTAL TOWN CLERK						
164 ELECTION & REGISTRATION	27,016	12,000	39,016	34,987	-	4,029
01164100 ELECT & REG - SALARIES	15,475	4,400	19,875	15,465	-	4,410
01164200 ELECT & REG - EXPENSES	42,491	16,400	58,891	50,451	-	8,440
TOTAL ELECTION & REGISTRATION						
172 DELCARTE OPN SP DAM PROJ 09-27	-	40,800	40,800	-	40,800	-
176 ZONING BOARD OF APPEALS	5,000	-	5,000	3,519	173	1,309
01176200 APPEALS BOARD - EXPENSES	5,000	-	5,000	3,519	173	1,309
TOTAL ZONING BOARD OF APPEALS						
177 PLANNING & GROWTH MGMT	254,940	(2,000)	252,940	237,267	-	15,673
01177100 PLANNING/GROWTH MGT - SALARIES	25,900	2,000	27,900	18,796	221	8,883
01177200 PLANNING/GROWTH MGT - EXPENSES	280,840	-	280,840	256,063	221	24,556
TOTAL PLANNING & GROWTH MGMT						
01179900 SOLAR PANELS PARMENTER RES 10-15	-	10,000	10,000	6,567	3,433	(0)
192 PUBLIC PROPERTY & BUILDINGS	2,024,852	13,000	2,037,852	2,031,808	22	6,022
011921XXPUBLIC PROPERTY -PERSONAL SALARIES	4,481,605	(38,000)	4,443,605	4,224,959	160,308	58,338
011922XX PUBLIC PROPRTIE- EXPENSES	-	11,644	11,644	11,644	-	-
01192800 PUBLIC PROPERTIES ENCUMBRANCE	6,506,457	(13,356)	6,493,101	6,268,410	160,331	64,360
TOTAL PUBLIC PROPERTY & BUILDINGS						
196 CENTRAL SERVICES	110,100	140	110,100	97,411	509	12,180
01196200 CENTRAL SERVICES - EXPENSES	-	140	140	140	-	-
01196800 ENCUMBRANCES	-	140	140	140	509	12,180
TOTAL CENTRAL SERVICES						

TOWN OF FRANKLIN FY 2010

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET
210 POLICE						
01210100 POLICE - SALARIES	4,151,668	-	4,151,668	4,053,748	725	97,195
01210200 POLICE - EXPENSES	267,436	-	267,436	261,318	-	6,118
01210800 POLICE ENCUMBRANCE	-	960	960	945	-	15
TOTAL POLICE	4,419,104	960	4,420,064	4,316,011	725	103,328
220 FIRE						
01220100 FIRE - SALARIES	3,776,600	-	3,776,600	3,711,327	-	65,273
01220200 FIRE - EXPENSES	365,423	-	365,423	296,695	13,526	55,203
01220800 FIRE - ENCUMBRANCES	-	113,784	113,784	745	103,475	9,564
TOTAL FIRE DEPARTMENT	4,142,023	113,784	4,255,807	4,008,767	117,001	130,039
231 FIRE TRUCK FY10 RES 10-14	-	100,000	100,000	-	100,000	-
240 INSPECTION DEPARTMENT						
01240100 INSPECTION - SALARIES	342,806	-	342,806	328,168	-	14,638
01240200 INSPECTION - EXPENSES	26,200	-	26,200	20,652	-	5,548
01240800 BUILDING - ENCUMBRANCES	-	-	-	-	-	-
TOTAL INSPECTION DEPARTMENT	369,006	-	369,006	348,820	-	20,186
292 ANIMAL CONTROL						
01292200 ANIMAL CONTROL - EXPENSES	64,784	-	64,784	60,703	-	4,081
01292800 ENCUMBRANCES	-	4,300	4,300	-	4,300	-
TOTAL ANIMAL CONTROL	64,784	4,300	69,084	60,703	4,300	4,081
293 PARKING METERS						
01293200 PARKING METERS - EXPENSES	500	-	500	-	-	500
TOTAL PARKING METERS	500	-	500	-	-	500
300 FRANKLIN SCHOOLS						
01300800 SCHOOL - ENCUMBRANCE	-	263,280	263,280	219,357	-	43,923
TOTAL SCHOOL ENCUMBRANCE	-	263,280	263,280	219,357	-	43,923
300 FRANKLIN SCHOOLS SALARIES & EXPENSES	50,297,820	-	50,297,820	50,120,050	157,360	20,410
350 SCHOOL SPECIAL ARTICLES						
01350313 HS EMERGENCY GENERATOR 08-14	-	4,166	4,166	-	-	4,166
TOTAL SCHOOL SPECIAL ARTICLES	-	4,166	4,166	-	-	4,166
390 TRI-COUNTY REGIONAL SCHOOL						
01390200 TRI-COUNTY REGIONAL SCHOOL	1,141,979	-	1,141,979	1,141,979	-	-
TOTAL TRI-COUNTY REGIONAL SCHOOL	1,141,979	-	1,141,979	1,141,979	-	-
410 DPW BOND FORFEITS						
01410420 DPW BOND FORFEITS MAPLE TREE	-	14,298	14,298	4,950	9,348	(0)
01410422 DPW BOND FORFEITS BUCK HILL ES	-	10,000	10,000	-	10,000	-
01410423 DANIELS STREET PAVING	-	8,200	8,200	-	8,200	-
01410424 WADSWORTH FARM ESTATES	-	11,650	11,650	6,695	4,955	-
TOTAL DPW BOND FORFEITS	-	44,147	44,147	11,645	32,503	(0)

TOWN OF FRANKLIN FY 2010

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET
422 DEPARTMENT OF PUBLIC WORKS						
01440100 DPW/HIGHWAY - SALARIES	628,246	(45,000)	583,246	479,260	9,940	94,046
01440200 DPW/HIGHWAY - EXPENSES	343,000	-	343,000	270,849	72,052	99
01440500 DPW SPECIAL ARTICLES	-	45,000	45,000	34,172		10,828
01440800 DPW - HIGHWAY ENCUMBRANCES	-	277,801	277,801	98,465	3,164	176,172
01441100 DPW/PARK & TREE - SALARIES	363,366		363,366	403,893		(40,527)
01441200 DPW/PARK & TREE - EXPENSES	236,100		236,100	202,986	4,308	28,806
01442100 DPW/SNOW & ICE - SALARIES	83,000	34,859	117,859	117,858		1
01442200 DPW/SNOW & ICE - EXPENSES	661,500	196,393	857,893	851,583		6,310
01443100 DPW/CENTRAL MOTORS - SALARIES	212,751		212,751	184,579		28,172
01443200 DPW/CENTRAL MOTORS - EXPENSES	544,480		544,480	430,269	63,564	50,648
01443800 ENCUMBRANCES		13,614	13,614	-	13,614	-
01444200 DPW/GARAGE - EXPENSES	18,100	-	18,100	6,086	1,649	10,365
01445200 DPW/FORESTRY - EXPENSES	42,500	-	42,500	12,006	1,600	28,894
01446100 DPW/RECYCLING - SALARIES	22,184	-	22,184	12,011		10,173
01446200 DPW/RECYCLING - EXPENSES	126,425	-	126,425	62,721	18,828	44,875
01449100 DPW/ADMINISTRATION - SALARIES	261,651	(5,000)	256,651	246,347		10,304
01449200 DPW/ADMINISTRATION - EXPENSES	105,100	-	105,100	75,769	12,660	16,671
TOTAL DEPARTMENT OF PUBLIC WORKS	3,648,403	517,667	4,166,070	3,488,855	201,379	475,836
424 STREET LIGHTING						
01424200 STREET LIGHTING	140,000	-	140,000	136,665	3,303	32
01424800 STREETLIGHT- ENCUMBRANCE	-	8,729	8,729	6,729	-	2,000
TOTAL STREET LIGHTING	140,000	8,729	148,729	143,394	3,303	2,032
510 BOARD OF HEALTH						
01510100 HEALTH - SALARIES	138,874	-	138,874	126,235	-	12,639
01510200 HEALTH - EXPENSES	6,410	-	6,410	2,918	-	3,492
TOTAL BOARD OF HEALTH	145,284	-	145,284	129,153	-	16,131
525 PUBLIC HEALTH SERVICES						
01525200 PUBLIC HEALTH SERVICES	20,000	-	20,000	20,000	-	0
TOTAL PUBLIC HEALTH SERVICES	20,000	-	20,000	20,000	-	0
541 COUNCIL ON AGING						
01541100 COUNCIL ON AGING - SALARIES	117,563	-	117,563	116,283	-	1,280
01541200 COUNCIL ON AGING - EXPENSES	3,250	-	3,250	2,751	-	499
TOTAL COUNCIL ON AGING	120,813	-	120,813	119,034	-	1,779
543 VETERANS SERVICES						
01543100 VETERANS SERVICES - SALARIES	41,114	-	41,114	41,114	-	0
01543200 VETERANS SERVICES - EXPENSES	1,300	-	1,300	1,044	-	256
01543600 VETERANS ASSISTANCE	120,000	30,000	150,000	143,238	-	6,762
TOTAL VETERANS SERVICES	136,102	30,000	192,414	185,396	-	7,018
610 LIBRARY						
01610100 LIBRARY - SALARIES	578,622	-	578,622	540,809	-	37,813
01610200 LIBRARY - EXPENSES	200,000	-	200,000	187,711	7,279	5,010
01610800 ENCUMBRANCES		133	133	133		
TOTAL LIBRARY	778,622	133	778,755	728,520	7,279	42,823

TOWN OF FRANKLIN FY 2010

	ORIGINAL APPROP	TRANFRS ADJSTMNTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET
611 LIBRARY ARCHITECT RES 07-44	-	10,301	10,301	-	10,301	(0)
01611900 LIBRARY ARCHITECT RES 07-44	-	10,301	10,301	-	10,301	(0)
TOTAL LIBRARY ARCHITECT RES 07-44						
630 RECREATION						
01630100 RECREATION - SALARIES	225,405	3,515	228,920	222,715	6,205	(0)
01630200 RECREATION - EXPENSES	233,900	4,000	237,900	237,795	100	5
01630800 RECREATION ENCUMBRANCE	-	706	706	706	-	(0)
TOTAL RECREATION	459,305	8,221	467,526	461,216	6,305	5
690 HISTORICAL MUSEUM RES 07-45						
01690900 HISTORICAL MUSEUM RES 07-45	-	145,381	145,381	103,586	41,795	0
TOTAL HISTORICAL MUSEUM RES 07-45	-	203,400	203,400	58,019	41,795	0
691 HISTORICAL COMMISSION						
01691200 HISTORICAL COMM - EXPENSES	2,000	-	2,000	1,128	-	872
TOTAL HISTORICAL COMMISSION	2,000	-	2,000	1,128	-	872
692 CELEBRATIONS						
01692200 MEMORIAL DAY - EXPENSES	1,000	-	1,000	960	-	40
TOTAL CELEBRATIONS	1,000	-	1,000	960	-	40
694 C.A.T.V. COMMITTEE						
01694200 C.A.T.V. COMMITTEE - EXPENSES	4,000	-	4,000	4,000	-	-
TOTAL C.A.T.V. COMMITTEE	4,000	-	4,000	4,000	-	-
695 CULTURAL COUNCIL						
01695200 CULTURAL COUNCIL - EXPENSES	2,000	-	2,000	2,000	-	-
TOTAL CULTURAL COUNCIL	2,000	-	2,000	2,000	-	-
710 DEBT SERVICE - PRINCIPAL						
01710200 DEBT SERVICE - PRINCIPAL	3,946,356	-	3,946,356	3,946,355	-	1
TOTAL DEBT SERVICE - PRINCIPAL	3,946,356	-	3,946,356	3,946,355	-	1
750 DEBT SERVICE - INTEREST						
01750200 DEBT SERVICE - INTEREST	1,798,220	-	1,798,220	1,796,248	-	1,972
TOTAL DEBT SERVICE - INTEREST	1,798,220	-	1,798,220	1,796,248	-	1,972
910 EMPLOYEE BENEFITS						
01910200 EMPLOYEE BENEFITS	7,290,350	158,852	7,449,202	7,334,610	-	114,592
TOTAL EMPLOYEE BENEFITS	7,290,350	158,852	7,449,202	7,334,610	-	114,592
945 RISK MANAGEMENT						
01945200 RISK MANAGEMENT	315,000	(40,000)	275,000	250,967	-	24,033
TOTAL RISK MANAGEMENT	315,000	(40,000)	275,000	250,967	-	24,033
950 TOWN WIDE CAPITAL IMPROVEMENTS						
01950403 FY2003 TOWN WIDE CAPITAL	-	133,823	133,823	13,545	120,278	(0)
01950404 FY2004 TOWN WIDE CAPITAL	-	2,393	2,393	2,393	-	(0)
01950405 FY2005 TOWN WIDE CAPITAL	-	37,951	37,951	12,668	25,284	(0)
01950406 FY2006 TOWN WIDE CAPITAL	-	53,308	53,308	23,404	28,239	1,665
01950407 FY2007 TOWN WIDE CAPITAL	-	4,660	4,660	3,109	200	1,351

TOWN OF FRANKLIN FY 2010

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET
01950408 FY 2008 TOWN WIDE CAPITAL	-	56,354	56,354	50,081	5,000	1,273
01950409 FY 2009 TOWN WIDE CAPITAL	-	745,021	745,021	630,881	114,140	0
01950410 FY 2010 TOWN WIDE CAPITAL	-	2,019,000	2,019,000	150,555	1,868,445	-
TOTAL TOWN WIDE CAPITAL IMPROVEMENTS	-	3,052,510	3,052,510	886,637	2,161,585	4,288
GRAND TOTAL GENERAL FUND	88,196,132	4,628,282	92,703,644	88,487,459	3,086,032	1,186,205
ENTERPRISE FUNDS						
6000 WATER ENTERPRISE FUND						
60450100 WATER - SALARIES	1,132,973	-	1,132,973	917,194	-	215,779
60450200 WATER - EXPENSES	1,927,950	-	1,927,950	1,661,441	226,953	39,556
60450300 WATER - CAPITAL OUTLAY	325,000	-	325,000	122,123	10,163	192,714
60450800 WATER ENCUMBRANCES	159,124	-	159,124	87,124	4,511	67,489
60710200 DEBT SERVICE - PRINCIPAL	1,024,698	-	1,024,698	1,024,697	-	1
60750200 DEBT SERVICE - INTEREST	539,421	-	539,421	539,421	-	0
INDIRECT COSTS TO GEN FUND	-	522,000	522,000	522,000	-	-
TOTAL WATER ENTERPRISE FUND	5,109,166	522,000	5,631,166	4,874,000	241,628	515,539
6500 SEWER ENTERPRISE FUND						
65440100 SEWER - SALARIES	585,654	-	585,654	537,824	-	47,830
65440200 SEWER - EXPENSES	3,045,490	-	3,045,490	2,667,274	15,747	362,470
65440400 SEWER - CAPITAL IMPROVEMENTS	48,000	-	48,000	51,400	-	(3,400)
65440800 SEWER ENCUMBRANCES	-	168,054	168,054	33,667	118,889	15,498
65710200 DEBT SERVICE - PRINCIPAL	391,715	-	391,715	391,715	-	-
65750200 DEBT SERVICE - INTEREST	201,429	-	201,429	201,429	-	-
INDIRECT COSTS TO GEN FUND	-	371,000	371,000	371,000	-	-
TOTAL SEWER ENTERPRISE FUND	4,272,288	539,054	4,811,342	4,254,309	134,635	422,398
6900 SOLID WASTE ENTERPRISE FUND						
69434100 SOLID WASTE - SALARIES	78,760	-	78,760	60,150	-	18,610
69434200 SOLID WASTE - EXPENSES	2,059,500	-	2,059,500	1,807,597	68,619	183,284
INDIRECT COSTS TO GEN FUND	-	62,000	62,000	62,000	-	-
TOTAL SOLID WASTE ENTERPRISE FUND	2,138,260	62,000	2,200,260	1,929,747	68,619	201,894
GRAND TOTAL ENTERPRISE FUNDS	11,519,714	1,123,054	12,642,768	11,058,055	444,882	1,139,830

TOWN OF FRANKLIN
Revenue Budget
Fiscal Year 2010 as of: 6/30/10

REVENUE ACCOUNT	FY 2009 Actual 6/30/2009		FY 2010 Actual 6/30/2010	FY 2010 Final Recap	FY 2010 budget vs actual
PROPERTY TAXES :	50,038,521		51,704,542	52,402,285	(697,743)
<u>LOCAL RECEIPTS</u>					
MOTOR VEHICLE EXCISE:	3,767,787		3,582,438	3,505,000	77,438
OTHER TAX (BOAT/HOTEL/MOTEL/MEALS)	1,490		551,558	561,200	(9,642)
PENALTIES & INTEREST ON TAXES:	260,824		244,260	215,400	28,860
PAYMENTS IN LIEU OF TAXES:	16,566		15,000	13,500	1,500
FEES/AMBULANCE:	721,324		876,392	650,000	226,392
FEES/OTHER:	872,239		510,200	320,000	190,200
DEPARTMENTAL REVENUE - SCHOOLS:	-		-	-	0
DEPARTMENTAL REVENUE - LIBRARY:	10,863		9,204	8,300	904
DEPARTMENTAL REVENUE - RECREATION:	440,633		460,828	455,305	5,523
TOTAL OTHER DEPARTMENTAL REVENUE:	1,005		785	600	185
LICENSES & PERMITS:	642,836		778,076	580,000	198,076
SPECIAL ASSESSMENTS:	7,669		5,061	6,000	(939)
FINES & FORFEITS:	110,107		94,235	89,000	5,235
INVESTMENT INCOME:	401,073		220,242	250,000	(29,758)
MISCELLANEOUS RECURRING:	927,000		367,712	345,000	22,712
MISCELLANEOUS NONRECURRING:	1,015,248		124,672	-	124,672
TOTAL LOCAL RECEIPTS:	9,196,663		7,840,663	6,999,305	841,358
<u>STATE REVENUE</u>					
CHERRY SHEET:	30,924,509		32,243,468	32,441,416	(197,948)
OTHER STATE REVENUE:	-		13,981	0	
TOTAL STATE REVENUE:	30,924,509		32,257,449	32,441,416	(183,967)
TOTAL GENERAL FUND REV OPERATING BUDGET	90,159,694		91,802,654	91,843,006	(40,352)
<u>ENTERPRISE FUNDS</u>					
CHARGES FOR SERVICES - SEWER:	3,888,469		4,099,382	4,173,288	(73,906)
SEWER RETAINED EARNINGS	0		470,000	470,000	0
CHARGES FOR SERVICES - WATER:	5,499,325		5,894,027	5,472,042	421,985
CHARGES FOR SERVICES - TRASH:	2,109,343		2,159,913	2,200,260	(40,347)
	11,497,136		12,623,322	12,315,590	307,732
Other Available Funds:	15,000		1,175,000	1,175,000	0
Free Cash:					
TOTAL OTHER FUNDING SOURCES:	15,000		1,175,000	1,175,000	0
TOTAL REVENUE/OTHER FUNDING SOURCES:	101,671,830		105,600,976	105,333,596	267,380

FRANKLIN PUBLIC SCHOOLS



*Franklin School Committee 2009-2010:
(Back row) Edward Cafasso, Jeffrey N. Roy (Chair), William Glynn
(Front row) Cynthia Douglas, Susan Rohrbach, Paula Mullen (Vice Chair) and Roberta Trahan*

To the Franklin Community,

The Franklin Public Schools consist of eleven schools, including one preschool, six elementary schools, three middle schools and one comprehensive high school. Our current student enrollment is 6,102. Our current operating budget is \$50,297,820. The proposed FY2011 budget request was \$52,255,910 representing an increase of \$1,958,090 or 3.89% over the FY2010 budget allocation. The approved budget was \$49,875,000.

In developing this budget, the administration used the Strategic Plan, the District Improvement Plan and School Improvement Plans to inform decision-making. Additionally, we incorporated recommendations from the recently completed Department of Elementary and Secondary Education (DESE) Coordinated Program Review in

our programmatic decision-making. First and foremost the administration is committed to implementing an excellent educational program within the parameters of the FY2011 budget. The budget recognizes the challenges of the current economic climate and reflects a minimal increase to maintain our educational programs. Growing special education needs, and impending contractual negotiations, increases in health insurance, and the requirement to support unfunded mandates impacted the planning and development of this budget.

As you review the detail of this budget, please note that it applies \$756,000 in Federal non-recurring stimulus funds and other one-time funds from revolving accounts. As these sources of revenue diminish, future planning and budgeting will continue to be strained. Additional resources

continue to be required to maintain existing school programs. Serious, thoughtful, provocative discussion should focus on obtaining additional revenues to develop new programs in an effort to strengthen and improve the achievement parameters in all of our schools.

The School Committee and the administration value the collaborative efforts of the Town Council, the Finance Committee, and the Town Administrator as we work through the budget approval process. We have collaborated to find creative and innovative ways to reduce spending and increase efficiencies while enhancing the academic reputation of the school district. As residents, you have invested in this community and in your schools, and that has translated into increased student achievement and excellent educational and extracurricular programs. We acknowledge the support of the community to make our vision and mission realized for our students.



❧ Vision Statement ❧

The Franklin Public Schools will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens.

❧ Mission Statement ❧

The Franklin Public Schools, in collaboration with the community, will cultivate each student's intellectual, social, emotional and physical potential through rigorous academic inquiry and informed problem solving skills within a safe, nurturing and respectful environment.

❧ Core Values ❧

Student Achievement

All students are entitled to academic excellence, appropriate facilities and quality materials and instruction.

Social / Civic Expectations

Students will become engaged, responsible citizens who respect the dignity and diversity of all individuals and cultures.

School Climate

Through our words and our actions, we create a culture of civility, thoughtfulness, appreciation and approachability.

School / Community Relationships

An active commitment among family, community and schools is vital to student learning.

Community Resources for Learning

We partner with all members of the community to exchange ideas, solve problems and build a comprehensive educational experience.

The FY2011 budget can be further summarized by the eleven categories of spending reported in the DESE Expenditure per Pupil calculations, which follow the order of the DESE chart of accounts. The chart below indicates the amount budgeted for FY2011 as well as the change from the FY2010 budget.

FY2011 Proposed Budget

DESE Function	Description	Amount	Increase/ Decrease
1000	Administration	1,029,741	(395,756)
2100, 2200	Instructional leadership	2,881,158	(95,045)
2305, 2310	Classroom and specialist teachers	28,930,346	992,029
2315, 2340	Other teaching services (library, therapeutic, substitutes, paraprofessionals)	2,748,614	(74,364)
2350	Professional development	428,411	47,317
2400	Instructional materials, technology and equipment	1,392,644	26,485
2800, 2900	Guidance and psychological services	1,582,273	28,964
3000	Pupil services	3,162,023	(364,196)
4000	Maintenance (technology only)	484,896	18,823
5000	Employee benefits and fixed charges	4,412,969	407,100
9000	Programs with other school districts (tuition)	5,202,835	1,366,734
	Total	52,255,910	1,958,090

Administration

Total: \$1,029,741

Accounts for salaries and expenses for central office departments such as Superintendent, Assistant Superintendent, human resource, and finance. Legal fees are also included here as well as any expenses incurred by or for the school committee. This budget category reflects a decrease of \$395,756 primarily due to a change in the classification of expenses for teachers for degree advancement and longevity to the classroom teacher category.

Instructional leadership

Total: \$2,881,158

Accounts for salaries and expenses for building and district level leaders such as principals, assistant principals, curriculum leaders and expenses for the Office of Pupil Services. This budget category reflects a

decrease of \$95,045 primarily due to a change in the classification of expenses for teachers who teach in an extended school year program.

Classroom and Specialist Teachers

Total: \$28,930,346

Accounts for salaries for all certified teachers with primary responsibility for teaching designated curriculum to established classes or students in a group instruction setting. This account also includes expenses for providing individualized instruction to students to supplement the services delivered by the student's classroom teachers. This budget category reflects an increase of \$992,029 primarily due to contractual obligations and the reclassification of expenses from the administration category.

Other teaching services (library, therapeutic, substitutes, paraprofessionals)

Total: \$2,748,614

Accounts for salaries for all certified and non-certified professionals who provide services as a substitute teacher, paraprofessional, or therapist. Such individuals are responsible for providing assistance to teachers/specialists in the preparation of instructional materials or classroom instruction. This budget category reflects a decrease of \$74,364 primarily due to contractual obligations and reallocation of staffing.

Professional development

Total: \$428,411

Accounts for professional development expenses for professional staff as directed by the Office of Curriculum and Professional Development. Expenses include teachers being trained to implement new curriculum or instructional practices, teachers targeted for training and support to remedy performance weaknesses, master teachers, mentor teachers, curriculum coaches and others who provide in-district professional development. Also includes contractual obligations for course reimbursement. This budget category reflects an increase of \$47,317 primarily due to additional costs necessary for state-mandated trainings as well as contractual obligations.

Instructional materials, technology and equipment

Total: \$1,392,644

Expenses include technology and related software/media/materials, workbooks, materials, and accessories, such as CD-ROMs and videos, provided as an integrated package as well as printed manuals used to support direct instructional activities. Also included are reference materials for use in school libraries, lease/purchase of equipment used to produce instructional material, and general supplies and materials such as paper, pens, pencils, crayons, chalk, paint, toner,

calculators etc. This budget category reflects an increase of \$26,485 primarily due to the discretion of the principal to reallocate expenses in the best interests of the students.

Guidance and psychological services

Total: \$1,582,273

Accounts for salaries and expenses for guidance counselors, school adjustment counselors, psychologists and social workers as well as any psychological evaluation, counseling and other services provided by licensed mental health professionals. Also includes any clerical staff as well as related supplies and materials. This budget category reflects an increase of \$28,964 primarily due to contractual obligations

Pupil services

Total: \$3,162,023

Accounts for salaries of school nurses and related supplies as well as expenses for the school physician. All salaries, stipends, and expenses for transportation, extracurricular activities and athletics are included as well. This budget category reflects a decrease of \$364,196 primarily due to increased offsets from the related revolving accounts.

Maintenance (technology only)

Total: \$484,896

Includes salaries and expenses of technology specialists and technicians to support the school district's networking and telecommunications infrastructure. This budget category reflects an increase of \$18,823 primarily due to contractual obligations.

Employee benefits and fixed charges

Total: \$4,412,969

Accounts for all employer contributions to Medicare based on payroll expenses. Also includes all employer share cost for health and life insurance premiums for active and retired school employees. This budget category reflects an increase of \$407,100 primarily due to anticipated increases in premium costs for health insurance for active and retired employees.

Programs with other school districts (tuition)

Total: \$5,202,835

Includes costs for tuitions for students with special needs to access the curriculum through other public school districts in Massachusetts, out-of-state schools, and non-public schools. Also includes any payments of assessments to member collaboratives for administrative and instructional services in accordance with collaborative agreements. This budget category reflects an increase of \$1,366,734 primarily due to increases in tuition rates, an increase in the number of students

requiring placement, and the one-time use of Circuit Breaker Extraordinary Relief funds applied in FY2010.

F.X. O'REGAN EARLY CHILDHOOD DEVELOPMENT CENTER (ECDC)



School Philosophy:

The Francis X. O'Regan Early Childhood Development Center is a multi-aged integrated preschool operated by the Franklin Public Schools. The program is designed for children who are three to five years old. Parent and community involvement is an integral part of our school.

The highly trained staff utilizes a developmentally appropriate curriculum based on the National Association for the Education of Young children and the Massachusetts Department of Education guidelines. Multi-sensory and hands-on experiences maximize learning opportunities in the areas of social/emotional, language, motor, cognitive, and daily living skills.



School Mission:

The Francis X. O'Regan Early Childhood Development Center's mission is to focus on the whole child and their families by providing a safe and nurturing environment that support a high quality early childhood education.

We encourage each child to observe, question, and explore their environment. The Francis X. O'Regan Early Childhood Development Center believes every child has the ability to learn and will be provided the tools needed for them to succeed.

Enrollment:

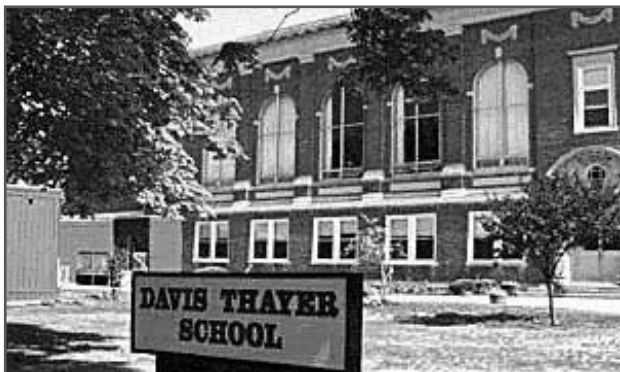
Current enrollment: 199 students (27 related service only)
87 students have individualized educational programs (IEP)

Professional Staff:

Early Childhood Special Educators- 7
 Speech and Language Therapist- 3
 Physical Therapist-1
 Occupational Therapist-1
 Educational Assistants- 12

School Facts:

1. Outreach- Special Education consults to private preschools
2. Community involvement: Weekly partnership with the Franklin Senior Center (music/art), Franklin Food Pantry (throughout the year), Meals on Wheels (Thanksgiving placemats), Shriner's Hospital (can tabs) and Boston Children's Hospital (new book drive)
3. Facilitate and coordinate the Franklin Early Childhood Network (Franklin private and public preschools and kindergarten programs) initiatives with the Department of Early Education and Care mandates
4. Child Find- Screen and evaluate all Franklin three to five year olds suspected of a disability
5. Provide weekly workshops and support to parents with children on IEP's
6. Provide special education services for Franklin three-to five years old with a disability
7. The F.X. O'Regan Early Childhood Development Center is accredited by the National Association for the Education of Young Children

**DAVIS THAYER ELEMENTARY SCHOOL**

School Vision: Davis Thayer adheres to the Franklin Vision Statement. Davis Thayer will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens.

School Mission: The Davis Thayer community encourages students to become respectful and responsible citizens by nurturing self-esteem and a love of learning and fostering the ideals of excellence, courage, honor, and service to others.

Enrollment: 315 students in grades K-5

Professional Staff: 25 professional staff members

School Facts:

- Davis Thayer offers a myriad of enrichment and support services beyond the school day including:
 - Before School Math and Reading Clubs
 - Continental Math League
 - 5th grade Breakfast Book Club
- An anti-bullying club, Bobcat Buddies, works to promote elimination of all types of bullying and unkind behavior. The Buddies have also spearheaded several service projects including donations to the Franklin Food Pantry and the Haiti Earthquake effort.
- Students are encouraged to read outside of school through a home/school reading initiative, "Read Across the Solar System".
- The Davis Thayer PCC raises funds to provide numerous cultural, academic, and science programs to enrich the educational program for our students.
- Annual academic projects such as the 5th grade Invention Convention and the 4th grade Wax Museum are presented to the school and parent communities.
- Family Math Fun mornings are held monthly to familiarize parents with games that can be played at home to reinforce math skills.
- An annual Founders' Day is held every June to celebrate the rich history and tradition of Davis Thayer. Former graduates are invited back for a musical program and a tour of their alma mater.

School Achievement Profile:

- All subgroups at Davis Thayer have met AYP.
- The Davis Thayer AYP report card indicates that students have met or exceeded the target in both English Language Arts and Mathematics.
- Davis Thayer students received ratings of very high in both ELA and Mathematics.
- The Davis Thayer 4th grade placed third in the state for the percentage (60%) of students scoring on the advanced level on the ELA subtest of the MCAS.

JEFFERSON ELEMENTARY SCHOOL**School Motto:**

Jefferson Learning Keeps the World Turning

School Mission:

Our mission, in partnership with Jefferson families, is to promote academic social competency by encouraging a sense of self-esteem, teamwork, a respect for human diversity, and an appreciation for the importance of community involvement.

HELEN KELLER ELEMENTARY SCHOOL



School Motto: "Alone we can do so little; together we can do so much." Helen Keller

Mission: The mission of the Helen Keller Elementary School, through strong support systems, and with the cooperation of parents and community, strives to educate all students to high levels of performance, measured by local, state, and national standards. We are committed to fostering strong social values and responsibility to self, others and the global community. The entire Keller staff pledges to support this mission in a safe and nurturing environment.

Enrollment: 610 (K=93; 1=100; 2=115; 3=96; 4=114; 5=92)

Professional Staff: 39

School Facts:

- Largest elementary school in the district
- Second largest school in the district
- 100% of professional staff is "highly qualified" according to DESE guidelines
- In the process of kindergarten NEAYC accreditation – study group phase
- Houses a BICO middle school program
- Sponsors before school remediation opportunities for regular education students from October – April (grades 3, 4, 5 in reading and math)
- We accept and train student teachers from local colleges and universities every semester

School Achievement Profile MCAS

GRADE 3	Advanced	Proficient	Needs Improve.	Warning
Reading	20%	54%	24%	2%
Math	35%	44%	17%	4%

Student performance rating= very high

GRADE 4	Advanced	Proficient	Needs Improve.	Warning
Reading	13%	56%	30%	1%
Math	34%	43%	23%	0

Student performance rating=very high

School Values:

- *We value a safe and clean, orderly environment that encourages lifelong learning.
- *We value developing the self-esteem of children by promoting their strengths, acknowledging their needs, and recognizing the value of their opinions and ideas.
- *We value encouraging students to be responsible and respectful toward the diverse Jefferson community and the community at large.
- *We value promoting academic excellence by encouraging and challenging students to reach their potential.
- *We value the importance of staff, parents, guardians, and the community in the development of the whole child.

Enrollment: 501
Professional Staff: 42

School Facts:

Artist -in-Residence Program ~ Origami
Citizen Award Program
Community Service Projects
Hope for Haiti
Hat and Mitten Drive
Baskets for Seniors and Concert Serenade
Food Pantry Donations
School Buddy Program
Supplementary Reading Program ~ "Dive into Reading"
Jump Rope for Heart Project
Student Council

Good Citizens Program



Chinese New Year Parade



GRADE 5	Advanced	Proficient	Needs Improve.	Warning
Reading	29%	61%	10%	0
Math	61%	27%	10%	2%
Sci Tech	38%	36%	26%	0

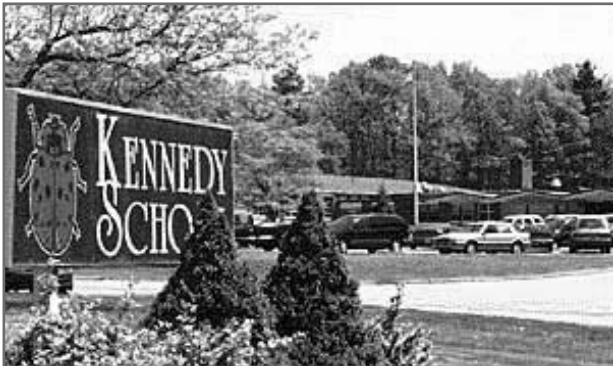
Student performance rating=very high

NCLB DATA

Keller has consistently met AYP

Student growth range from 42-63%

JOHN F. KENNEDY ELEMENTARY SCHOOL



School Mission:

The mission of the John F. Kennedy School is to enable, encourage, and challenge every student to continue the pursuit of lifelong learning by providing a safe, nurturing, and enjoyable academic environment. Through the collaborative efforts of staff, parents, and community we strive to help each student become a confident, responsible, and active citizen on an ever-changing global society.

Enrollment: 512

Professional Staff: 37.7

School Facts:

- Our school is in its 45th year.
- Our LADYBUG motto is: Ladybugs, Always Devote Yourselves to Being Upstanding Citizens, Good Friends, and Super Students

School Achievement Profile:

- One of 19 schools in Massachusetts to meet the criteria for both "High Achievement" and "High Growth" in Mathematics, using the new DESE Student Growth Model. The criteria is for at least 85% of our students to achieve at Proficient or Above Proficient levels and to show a median growth above the 60th percentile.
- On latest MCAS testing, (Spring 2009):
 - 90% of our 3rd grade students achieved at levels Proficient or Above Proficient in Math.
 - 89% of our 5th grade students achieved at levels Proficient or Above Proficient in Math.
 - 87% of our 5th grade students achieved at levels Proficient or Above Proficient in ELA.
 - 86% of our 4th grade students achieved at levels Proficient or Above Proficient in ELA.

JFK Kindergarten Penguin Show



OAK STREET ELEMENTARY SCHOOL



School Motto:

Lessons from the geese.

Oak Street School Mission Statement

Oak Street School creates a safe, nurturing, child-centered environment that promotes a variety of effective teaching and learning strategies while fostering a positive self image for all learners. Students will achieve their maximum potential towards life long learning and physical potential based on their abilities, learning styles, and developmental stages. Our educational programs will meet students' needs and develop critical thinking skills as well as emphasize academic excellence. Such excellence depends on diversity of perspective, a spirit of independence, and a community of trust. Oak Street School aims to create cooperative partnerships linking our school to the home and community.

EXPECTATIONS

The staff of the Oak Street School expects all students to master the academic standards set forth in the Franklin Public Schools' curriculum guides that are based on the Massachusetts State Frameworks.

The Oak Street School provides a balanced curriculum that enables and encourages students to:

- Read with understanding and for enjoyment
- Express themselves clearly and correctly in both speaking and writing.
- Apply appropriate problem solving skills in all academic areas.
- Use mathematical skills as practical tools.
- Listen with understanding.
- Be familiar with the scientific method and skills associated with exploratory approaches.
- Learn about other people and cultures.
- Develop skills and attitudes that promote physical and mental health.
- Develop skills and increase sensitivity, imagination and joy of self-expression through the arts.
- Use technology and other media as tools to gain knowledge and enhance understanding.
- Accept social and academic responsibility for themselves.
- Celebrate the diversity and rights of others.
- Think critically.

The Oak Street elementary School is located in Franklin, MA. During the 2009-2010 school year the Oak Street Elementary School housed 4 kindergarten classes, 4 first grade classes, 4 second grade classes, 3 third grade classes, 4 fourth grade classes, and 3 fifth grade classes. This brings the total to 22 classes in the building (Kindergarten – 5).

Oak Street Elementary School also houses 2 district substantially separate classrooms (Kindergarten-2 and 3-5).

The Oak Street Staff consisted of 29 full time, certified personnel; 14 part-time, certified personnel, 14 full time educational support personnel, 2 part time educational support personnel, 1 part time nurse, 1 secretary, full time; 1 secretary, part time; 5 custodians, 3 activity monitors, and 1 administrator. This staff provides educational services and support to 463 students.

Enrollment for the 2009-2010 school year:

Kindergarten	72
Grade 1	75
Grade 2	86
Grade 3	67
Grade 4	79
Grade 5	72
Sub Separate programs	<u>12</u>
Total	463

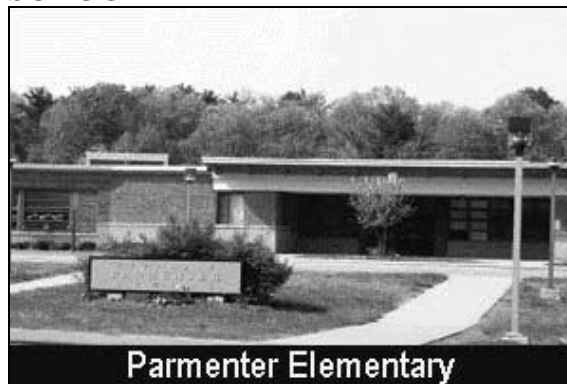
School Facts:

- Night of the Arts
- Walking Wednesdays
- Community Fundraisers:
 - Coins for Caps (Franklin Food Pantry)
 - Hats for Haiti (Doctors w/o Borders)
 - Daffodils (Cancer research/cures)
 - Cancer Research for Children Dana Farber (MS)

School Achievement Profile:

<http://www.franklin.k12.ma.us/co/instruction/NCLB%202010/Oak%202010%20NCLB%20Report%20Card.pdf>

GERALD M. PARMENTER ELEMENTARY SCHOOL



School Motto: *Touching minds, shaping futures*

Gerald M. Parmenter School Mission Statement

The Gerald M. Parmenter School community's mission is to touch the minds and shape the futures of its students preparing them to meet the opportunities and challenges of their lives. Parmenter creates a learning environment in which students are encouraged to

- develop into self-confident, independent, responsible, and compassionate individuals.
- respect other points of view and appreciate differences.
- become self-motivated learners who strive to attain high levels of achievement.
- work individually and cooperatively to solve problems creatively and communicate effectively.
- reach out to the global community to broaden their learning experiences.

Gerald M. Parmenter Elementary School Goals

The Gerald M. Parmenter School provides a balanced curriculum that enables and encourages students to

- Accept social and academic responsibility for their actions.
- Respect integrity, hard work, diversity and the rights, opinions, and feelings of others.
- Apply appropriate problem-solving skills in academic areas and social situations.
- Communicate effectively when speaking and writing.
- Listen with understanding and empathy.
- Read for understanding and enjoyment.
- Use mathematical skills as a practical life tool.
- Develop skills based on the scientific method and a hands-on approach.
- Learn about people and their cultures.
- Develop skills and attitudes that promote physical and mental health.
- Develop an appreciation of the arts.
- Use technology and other media appropriately as tools to gain knowledge and enhance understanding of other curricular areas.

Enrollment: 440

Professional Staff: 36.5

School Facts:

- The Parmenter mascot is the Parmenter Panda
- Custodian Joe Zazza is the Parmenter artist in residence and has painted murals and stenciled artwork to enhance our hallways

- Parmenter is leading the way in going green as a school community
- Parmenter received a state grant to add fifty solar panels to the roof. This initiative project will reduce energy costs. Part of the grant includes a weather monitoring system which will be used by grade four students to supplement their science curriculum.
- The Town of Franklin will be installing a water garden in front of Parmenter. The rain garden will help to make the Charles River cleaner and safer. Parmenter is part of the Charles River watershed and runs off flows from Parmenter to the river.

School Achievement Profile:

- Parmenter showed high growth on the Grade 5 ELA test with a SGP of 67% and a Very High CPI performance rating.
- Parmenter made AYP in Mathematics in both the aggregate and subgroups. The school did not make AYP in ELA in the aggregate or the Special Education subgroups. The school's aggregate missed meeting the ELA target performance score (90.2) by 0.8 CPI points. Parmenter must make ELA AYP in both populations to avoid Improvement-Subgroups status.

HORACE MANN MIDDLE SCHOOL



School Mission: *Sail the 7 C's to Success: Confidence, Curiosity, Competition, Cooperation, Critical Thinking, Creativity and Character.*

Anchored by: a healthy lifestyle, perseverance, a sense of humor, the wisdom to make good choices, a passion for life.

School Core Values: Do one's best every day ~ Treat others as you would be treated ~ Do the Right Thing

Enrollment: Gr. 6 -189; Gr. 7 -174; Gr. 8 -169 Total 532

Number of Professional Staff: 46.8

School Facts:

- Middle School Drama Club Award Winners
- Currently First Place in the Regional Math Team Competition
- An 8th grade student has advanced to the state competition in the National Math Counts Competition to be held on March 6th
- 7th Grade students currently competing in the National History Day Competition

- Seven students accepted by audition to the Central District Choral/Band/Strings performing groups
- Five Silver Keys and two Honorable Mentions in the Scholastic Arts Competition
- Participation of our students in the SEAMAGNET Geography Fair through Bridgewater State College – a number of students received individual awards
- Jim Schlieffe, 7th grade science teacher organizing July trip to the U.S. Space and Rocket Center in Huntsville, Alabama
- Franklin Cultural Council Grants supported a trip to the Fogg Museum which integrated Renaissance Art and the history curriculum for our 8th graders
- Partnership with the Worcester Art Museum integrating technology education, history and art – Mosaic Art Project
- Mr. Vacca's Asian study group trip visited the Museum of Fine Arts for a Sunday afternoon of discovery and adventure!
- Holocaust Speaker for our entire school with follow up small group discussion
- Franklin Education Foundation Recipients of grants supporting Science, Technology Education, Robotics Teams and a Girls Leadership Initiative
- S.T.E.M. initiative – partnerships with Northeastern University, M.I.T., Metrowest News, Natick Labs, Nypro Corporation, The Laborer's Institute
- Involvement with the Gifted/Talented Initiative and implementation of School Enrichment Model – Thirty enrichment clusters matching student/teacher passions and interests
- Teacher Leaders: Andrew Carroll, Latin teacher, presenter at the Massachusetts Foreign Language Annual Fall Conference; Mr. Rob Vacca presenter at the Five College Center for East Asian Studies
- Vibrant PCC supporting theatre trips, Challenge Center trip, Nationally renowned author visit, summer reading celebrations, museum trips, Shakespeare theatre presentation

School Achievement Profile:

- Strong MCAS scores in all categories; made AYP in all categories
- Documented significant achievement in reading comprehension, vocabulary, fluency and vocabulary for special needs students as measured by MCAS and other nationally normed tests.

REMINGTON MIDDLE SCHOOL



School Motto: “Intelligence plus character-that is the goal of true education.” -Dr. Martin Luther King, Jr.

School Vision: We strive to teach our subject matter with passion, and our students with compassion!

School Mission: The Remington Middle School Community is dedicated to understanding and guiding students during this unique developmental stage, and facilitating their transition to high school. We are committed to fostering the intellectual, physical, emotional and social needs of our students. Our programs promote academic excellence, equity, responsibility, and the development of skills that will encourage students to be independent learners and critical thinkers.

Enrollment: 504 students

Professional Staff: 46 Teachers/Staff 1/3 Chorus, 1/3 Band, 1/3 Orchestra

School Facts from this past year:

Staff:

- Remington Middle School is recognized as one of ten Spotlight Schools in Massachusetts, and one of forty in New England, by NELMS (New England League of Middle Schools)
- Denise Ghiloni, 7th grade ELA, has been accepted to The Teaching Excellence and Achievement Program (TEA), a program of the Bureau of Educational and Cultural Affairs of the U.S. Department of State
- Nancy Schoen has completed the Educational Leadership Program for Administrative Licensure through Bridgewater State College, was selected to be a member of Deval Patrick’s “Readiness Project” and is a former Massachusetts T.O.Y
- Jenn Muldowney, 6th grade Science/SS just completed The Education Cooperatives Initial Licensure program for 5-8 Math/Science
- Brian Wildeman-8th grade Special Education, John Claypool-8th grade SS, and Keith Turner-6th grade Math/SS are all completing administrative internships as they are a part of the MSSAA Administrative Licensure Program
- Senora Carol Martin, 6-8 Spanish, has been published in the MAFLA (Massachusetts Foreign Language Association) newspaper and Jeff Chaffee, CET, was published in *Mathematics Teaching in the Middle School*

- Russ Holden, 8th grade Science, earned his graduate degree of Life Sciences UMD and certification from the National Boards for Professional Teaching Standards
- Mary Cotillo earned certification from the National Board for Professional Teaching Standards
- Laura Chiaravallotti, 6th grade ELA/SS is currently in her fifth year of a Ph.D in Education program at the University of Rhode Island/Rhode Island College and she has also been published twice this year in *Voices From the Middle*
- Courtney O’Hearn, Laura Chiaravallotti, John Claypool, Brian Wildeman, Mary Cotillo and Paul Peri are presenting at an annual Middle School conference

Students-

- The RMS Community has donated hundreds of coats, hundreds of pounds of food to the Food Pantry, has worn Hats for Haiti, and collected Toys for Tots
- Too many students to list have played and won locally and state-wide in leagues for softball, wrestling, football, baseball, basketball, dance, and swimming. RMS even has students placing in Horse-racing (Samantha Fitzpatrick) and figure skating (Isabella Cook)! Our cheerleaders were Hockomock Champions and finished 4th Nationally
- The Green Team is a student run recycling and composting program helping to save our Earth!
- Eric Cohen, Sammy Rondeau, Cody Todesco, Kathleen Sindoni, Brooke LePage, and Abby Normandin represent RMS on the Teen Angels
- Tim LaRowe and his soccer team raised \$2600 for Haiti
- One of our 6th grade teams has now done three years of community service learning, recently winning the Massachusetts Secretary of Energy and the Environment Excellence in Energy and Environmental Education Award
- Remington 8th grade student, David Cuba placed first in the Central District Jazz Festival auditions. As a result of his top score, David received the honor of being chosen as the only drummer in the District Honors Jazz Band
- Artistically speaking... The following students were part of the Youth Art Exhibit at Worcester Art Museum 2010 Olivia Adulator, Alexi Held, and Alexandra Bailey and the next group of students had their work shown at the Portrait Show at Gallery 218, Jacob Extruder, Jack Vail, Kevin Demotes, Abby Ross, Madison Wendell, Ryan Spellman, Elizabeth Cannel, Kayla Trackman, Casey Sabatini, Cody Tedesco, and Becky Rittenhouse

School Achievement Profile: RMS met AYP for 2008-2009 in English

English

Sixth Grade- 85% Advanced and Proficient
Seventh Grade- 88% Advanced and Proficient
Eighth Grade-88% Advanced and Proficient

Math

Sixth Grade- 71% Advanced and Proficient
Seventh Grade- 65% Advanced and Proficient
Eighth Grade- 70% Advanced and Proficient

ANNIE SULLIVAN MIDDLE SCHOOL



School Motto: Setting Our Goals Higher and Higher (as seen on our student designed logo created in 2005).

School Vision: To foster within middle school students the desire to achieve and to help them make good decisions that will chart their course for a positive and productive future.

School Mission:

PERSONAL GROWTH

- ❖ ASMS celebrates the unique qualities of early adolescence by nurturing the physical, social, emotional and intellectual growth of all students.

ACADEMIC STANDARDS

- ❖ We encourage independent, creative and critical thinking in a rigorous program of studies that promotes student excellence. Our team of educators combines passion with innovative practices to inspire lifelong learning.

CULTURE

- ❖ We provide a safe learning environment that fosters tolerance and respects individual differences.

COMMUNITY

- ❖ In partnership with the Franklin community, our mission is to educate our students to be resourceful, responsive and contributing members of our evolving society.



Enrollment: 444

Professional Staff: # of staff: 41.1 (.5 shared nurse with Helen Keller, shared .3 Chorus and shared .3 Orchestra)

School Facts: (Bulleted list of any interesting school information, awards, sports recognition, music, art etc.):

- ❖ Second middle school in Commonwealth of Massachusetts to establish a Best Buddies Program in 2004.
- ❖ Best Buddies received 4 grants from The Friends of Best Buddies this year. The grants awarded will provide funding for the following social activities in order to support the mission of best buddies.
 1. Adaptive PE Equipment for use with our Best Buddies club members
 2. Social Language Field Trips (out for lunch with 1:1 buddies)
 3. Chapter friendship celebration at Pump It Up
 4. Bowling outing for 1:1 buddies
- ❖ Best Buddies Officers led school participation in the international campaign to Spread the Word to End the "R" Word

- ❖ Students in 2009 and 2010 awarded the John F. Kennedy Make A Difference Award presented at the John f. Kennedy Presidential Library in March 2009 and 2010.
- ❖ Eighth grade students in 2009 placed 1st, 2nd and 3rd in varying categories in the Boston College Poetry Contest.
- ❖ Community Service Club that has participated in annual Winter Coat Drive, The Franklin Veteran War Memorial, Pennies for Patients, and Haiti Relief Concert etc.
- ❖ Active and vibrant Student Council that has raised money for Dana Farber Institute, Rock Band Concert for Relief for Haiti, and Franklin Food Pantry.
- ❖ Students audition and have been selected for the MMEA Central District Band, Orchestra and Chorus. (Massachusetts Music Educators Association)
- ❖ Attendance at MICCA Festival for Orchestra and Chorus. (Massachusetts Instrumental, Choral and Conductors Association)
- ❖ Student Artwork chosen to be displayed at the Worcester Art Museum
- ❖ Student Artwork chosen to be displayed at Town Hall

Annie Sullivan Middle School 2008-09 MCAS Data				
Test	% Advanced	% Proficient	% Needs Improvement	% Warning
6 th Grade ELA	32	55	8	5
6 th Grade Math	47	34	10	9
7 th Grade ELA	19	65	15	1
7 th Grade Math	23	40	25	11
8 th Grade ELA	22	71	7	1
8 th Grade Math	29	32	28	11
8 th Grade Science	8	51	34	6



FRANKLIN HIGH SCHOOL



School Motto: *Home of the Panthers*

Academic Vision - In order for Franklin High School students to become responsible and passionate learners, we expect them to be able to communicate effectively through listening, speaking, writing and a variety of media and techniques; and creating and performing. Read critically with understanding. Analyze and solve problems effectively by working collaboratively, identifying, clarifying and describing issues/problems, locating, organizing and processing information from various sources, utilizing thinking skills and reasoning strategies and creating, testing and justifying solutions and conclusions; and make interdisciplinary connections through observing and understanding connections within and between disciplines and articulating and demonstrating these connections. Demonstrate knowledge and skills to promote the health, safety and well-being of oneself and others.

Social and Civic Vision - In order to help prepare our students to be contributors to our democratic society and an interdependent world, we expect them to have respect for themselves and others, be open minded and compassionate, make informed decisions and accept responsibility for them, be involved in school and community activities, develop and cultivate knowledge of their physical, emotional and social well-being, utilize effective problem solving strategies to resolve social and emotional issues, be responsible citizens and be ambassadors of the school and the community

School Mission: Franklin High School exists as a covenant among students, parents, staff and community. This collaboration promotes a rigorous, safe and nurturing environment in which students are responsible and passionate learners. In an atmosphere of equality, acceptance and respect, students prepare to contribute to our democratic society and an interdependent world.

Enrollment: 1625

Professional Staff: 122

ART DEPARTMENT

Jason Butera Gold Key Award winning Drawing



- **Gallery 218 Art Gallery:** Franklin Public Schools' community art gallery had four art shows this year:
 1. A *Non-Art Teacher Art Show* where we displayed 15 different staff members' art work in the gallery.
 2. A student-based *Portraits 09'* show that displayed art works from 110 students in grades K-12.
 3. The current show is a *Community Member* art show. We have 5 local artists displaying their work. Yes art happens in Franklin!
 4. The final show, *Young Artists 10'* will be a K-12 student show highlighting the best work from the year. There will be 150 student works of art in this show.
- Fall 2009 Franklin Art Association Annual Show: The Art Department had a number of students whose art work was accepted and displayed at this annual community event: Jillian Todesca, Sam Hidden, Aubrey Beauregard, & Natasha Urkevic, Hannah, Minor, Emily Cucalon, Jeremy Carrion, Jason Butera, Katherine Pizzela, Lauren Hodgkins, Madelyn Becker, and Jeremy Reinertson.
- 2010 MA Drama Festival Award: Under the artistic direction of Ms. Lauren Jezierski a group of students won the Set Construction award at the MA Drama Festival. The students are: Emily Cucalon, Tara Coughlan, Roxanne Begin, and Tim Haigh.

Scholastic Art Awards:

This year the FPS Art Department chose over 70 art works for the Boston Globe Scholastic Art Awards. All of these pieces were displayed at Gallery 218 during our Young Artist '10 show. The Horace Mann Middle School had 7 student

(Honorable Mention), Drew Kelly (Silver Key), Kathleen Kilroe (Silver Key), Ashley Muratore (Honorable Mention), Katie Muratore (Silver Key), and Ginia Terrasi (Silver Key). Franklin High School also had 7 student awards. Anne Versprill (Honorable Mention), Natasha Urkevic (Honorable Mention), Sam Hidden (Honorable Mention), Emily Cucalon (Silver Key and Honorable Mention), Amanda Carter (Honorable Mention), Emily Blank (Silver Key), and Jason Butera (Gold Key).

ENGLISH DEPARTMENT

Chris Anderson (12) was awarded the NCTE Achievement Award in Writing
The FHS English Department received a commendation from NCTE for "excellence in its instructional program"
Joe Alie (12) was accepted into Harvard acceptance
Charlie Garufi represented FHS at the Congressional Youth Leadership Council's National Young Leaders State Conference (NYLSC)
Jamie Corbman and John Koch, faculty, wrote and were awarded an FEF grant
Carolyn Fortuna, faculty earned her Ph.D this year

FOREIGN LANGUAGE

Latin Students: 51 students won awards on the National Latin Exam. There were 10 summa cum laude, 16 maxima cum laude, 10 magna cum laude, and 15 cum laude.
Heidi Olson, faculty, presented a workshop entitled "Truly Interactive Spanish Language Classes" at the New Hampshire Association of World Language Teachers (NHWALT) annual conference in October 2009.

HEALTH EDUCATION

Kayla Santello (Junior) was appointed to the MA State SADD Student Board.

MUSIC DEPARTMENT

New World Chorale (founder and director Holly Krafka) celebrated its 10th Anniversary this year with a gala concert in October 2009. Holly was asked to fill in for an ailing Charles Ansbacher and conduct the Landmarks Symphony Orchestra and New World Chorale in a performance of the Brahms Requiem on the Hatch Shell on September 9, 2009.

A new chapter of the Tri-M Music Honor Society was begun at Franklin High School with a total of 62 members. Faculty advisor is Holly Krafka. For a service project they produced a performance of The Cat's Pajamas Vocal Band on Wednesday, February 24th at the Horace Mann Auditorium. This one performance netted over \$2,000 for the music department. Two new vocal clubs were added this year. Sincerely Seven is an a cappella women's group who sing their own arrangements of contemporary music. Know Idea is a new barbershop harmony group of men. Both new clubs performed at Concert Hour this past February 2010.

Several members of the Franklin High School Chorus will be performing as the Ragazze Chorus in Carmina Burana on Saturday, March 6, 2010 at 7:30pm. This performance is conducted by Holly Krafka and features the Claflin Hill Symphony Orchestra and the New World Chorale. Select, an elite mixed vocal group of 11 students, made their first CD last year. It includes several of their best

performances including classical, contemporary, jazz and a cappella vocal arrangements.

SCIENCE DEPARTMENT

Faculty member Marie Weber is sponsoring the group FACE (Franklin Association for Climate Education). FHS student Elizabeth Hart wrote and received a grant from the Association for Climate Education as a result of a climate presentation offered earlier in the year. The grant is to implement the use of compostable utensils.
With a generous contribution from Mr. Redpath, the chemistry department is able to use SPARK technology in order to complete data analysis, including ph measurements, conductivity, etc

SOCIAL STUDIES

Members of the Academic Decathlon team have received Gold, Silver, and Bronze medal recognition in many different curriculum areas

Members of the Mock Trial team have received recognition for receiving perfect scores (10 out of 10) during competition. The Mock Trial team is competing in the sectional finals this week.

ATHLETIC DEPARTMENT

Fall League Champions (Hockomock): Cheerleading; Girls Cross Country & Football

Winter League Champions: Girls Indoor Track; Boys Ice Hockey & Wrestling

State Champions: Wrestling

Other Individual accomplishments

Eric Des Lauriers- State wrestling champion

Kendall Knous- Girls 600 meter All State champion

Matt Carini- named to the Super "26" football team- First Franklin player to do so

Matt Palazini- became 4th member of the 1,000 point club for FHS boys basketball

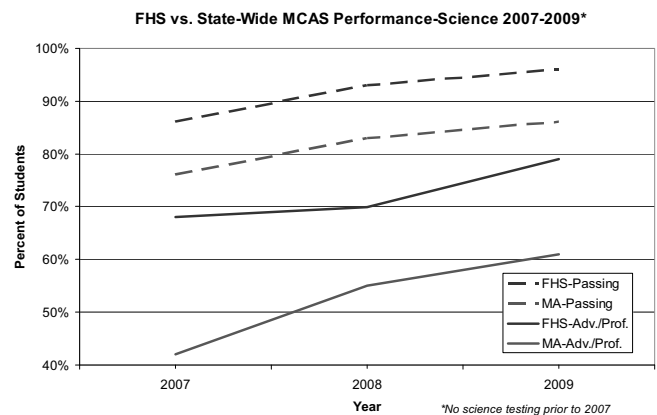
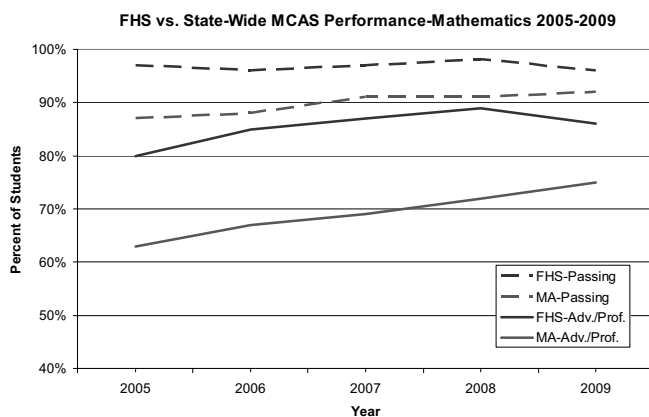
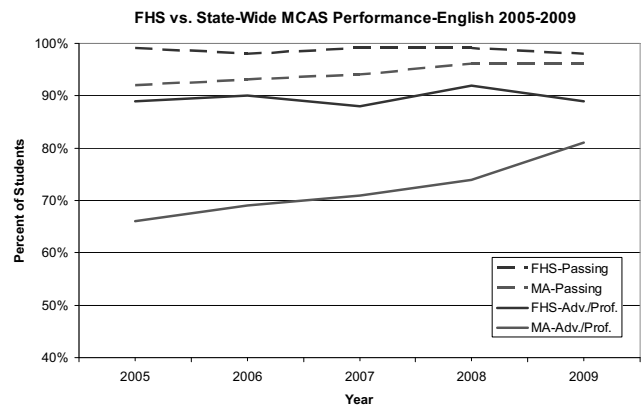
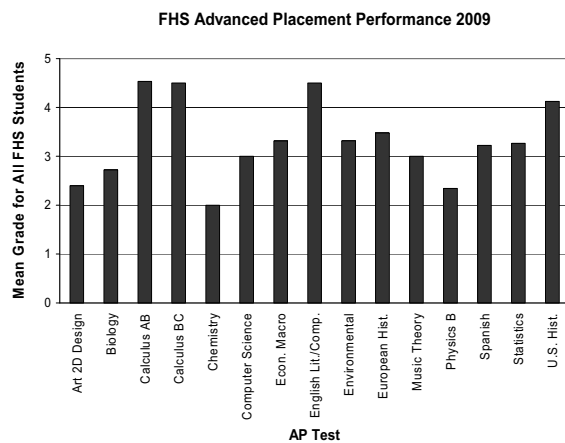
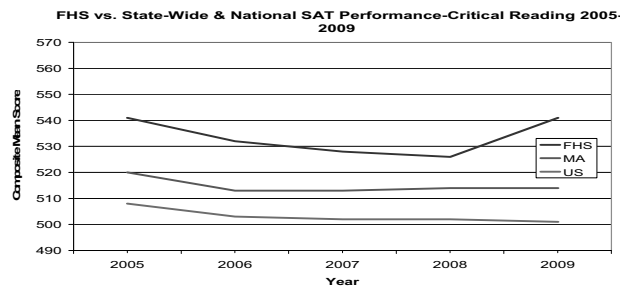
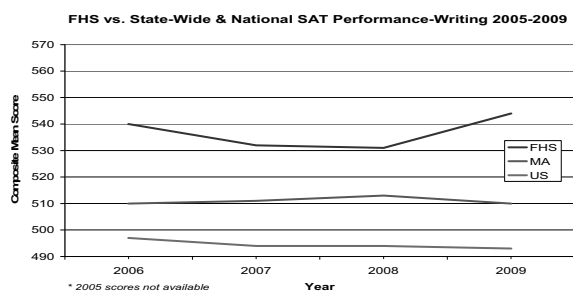
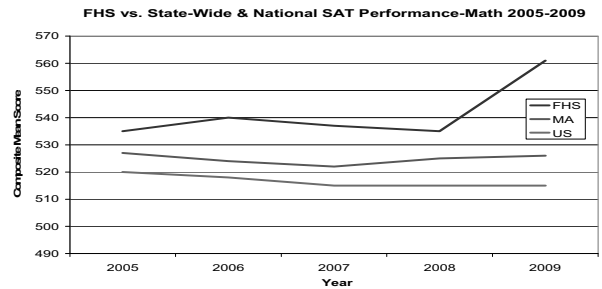
Dan Telhada- State and All-State wrestling champion



School Achievement Profile:

Graduating Class of 2010

Size	387
4-year public colleges	152
2-year public colleges	35
4-year private colleges	151
2-year private colleges	9
Other post secondary	5
Military	8
Work / Other / Unknown	31



FRANKLIN HIGH SCHOOL: 2009-10

LAST NAME	FIRST NAME	Colleges
Acton	Daniel	Fitchburg State College
Alie	Joseph	Harvard University
Alie	Sean	UMASS Lowell
Amato	Domenic	So. New Hampshire Univ.
Anderson	Ashley	Regis College
Anderson	Christopher	Syracuse University
Anselmi	Karen	Bridgewater State College
Arnaudo	Michael	Quinnipiac University
Arthur	Kayla	Westfield State College
Awiszus	Caitlyn	University of Rhode Island
Baillio	Stephen	Northeastern University
Baptista	Jonathan	Framingham State College
Baquero	Alex	University of Pennsylvania
Barron	Kyle	UMASS Amherst
Barrows	Molly	Massasoit Comm. College
Barry	Colleen	School of the Museum of FA
Barry	Michael	College of The Holy Cross
Beard	Kate	UMASS Amherst
Beauregard	Aubrey	Undecided
Bedoya	Jonathan	Salem State College
Begin	Roxanne	Dawson College (Montreal)
Bertone	Emily	Saint Joseph College (CT)
Bethoney	Christopher	UMASS Amherst
Blais	Mackenzi	Babson College
Blank	Emily	University of Connecticut
Booker	Suzanne	Bridgewater State College
Bosze	Arianna	Quinnipiac University
Boulter	Benjamin	Fitchburg State College
Bowen	Samantha	UMASS Dartmouth
Brady	Sean	Keene State College
Bridges	Nicholas	Mass Bay CC
Britt	Meredith	Empire Beauty School
Bromann	Veronica	Salem State College
Brosseau	Michael	Marist College
Budde	Nina	Nazareth College
Buettner	Julia	Am. Acad. For Dramatic Arts
Burnett	Victoria	Suffolk University
Burns	Connor	University of Vermont
Bush	Callie	Mass Bay CC
Butera	Jason	Mass College of Art/Design
Cahalane	Katelyn	Endicott College
Callahan-Hughes	Emily	Bridgewater State College
Cameron	Elizabeth	Framingham State College
Campbell	John	Dean College
Capen	Kevin	Dean College
Carbone	Michael	Westfield State College
Carden	Anthony	Junior Hockey

Carini	Matthew	University of New Hampshire
Carlson	Lee	New England Institute of Art
Carney	Kelsey	Undecided
Carrion	Jeremy	Mass. College of Art/Design
Caruso	Caroline	Tri-City Cosmetology Program
Casey	Marissa	Framingham State College
Caulfield	Patrick	Keene State College
Ceskavich	William	Syracuse University
Chaput	Eric	UMASS Amherst
Checkoway	Laura	University of Connecticut
Checkoway	Michael	University of New Hampshire
Chisholm	Megan E.	Providence College
Chisholm	Megan M.	Westfield State College
Chojnacki	Erin	Mass Bay CC
Christiani	Jennifer	Massasoit Comm. College
Clark	Julie	Mass Bay CC
Clayton	Carrie	Principia College
Cleary	Kevin	Undecided
Clermont	Corey	Mass Bay CC
Clifford	Timothy	Work
Cloherly	Jordan	UMASS Boston
Cohen	Ryan	Framingham State College
Cole	Mary	UMASS Amherst
Colligan	Cameron	U.S. Marine Corps
Colman	McKenna	Springfield College
Colson	Nicholas	Merrimack College
Comfort	Chelsea	Merrimack College
Constantino	Christina	UMASS Amherst
Cooks-Browne	Shaquille	Becker College
Cordeiro	Sarah	Marist College
Costello	Dylan	US Navy
Cotter	Kevin	College of The Holy Cross
Coughlan	Kelly	UMASS Dartmouth
Coughlan	Tara	Wentworth Institute of Tech.
Coullahan	David	Undecided
Cronk	Lindsey	SUNY Albany
Cucalon	Emily	Maryland Inst. College of Art
Cullins	Tyler	Nichols College
Curley	Charles	UMASS Amherst
Currier	Emily	Westfield State College
D'Amelio	Katherine	Springfield College
Dana	Emily	Framingham State College
Danz	Rachel	Boston University
Dassau	Paul	Wentworth Institute of Tech.
D'Attilio	Ashley	Fitchburg State College
Dauer	Emily	Westfield State College
Davenport	Christopher	Keene State College
Davin	Bailey	Fitchburg State College
Davis	Jennifer	Fitchburg State College
Davis	Rebecca	Westfield State College

Dean	Matthew	Hamilton College
DeGaetano	Giovanni	Massasoit Comm. College
DeGaetano	Antonio	Massasoit Comm. College
Deleppo	Michelle	UMASS Amherst
Dellorco	Gregory	Endicott College
Denommee	Brendan	UMASS Amherst
Denommee	Cameron	US Coast Guard
DeSario	Casey	Suffolk University
DeSario	Nicole	Bryant University
Deslauriers	Eric	Boston University
Desper	Tayla	Undecided
Devine	Patrick	Orange Coast College
Digioia	Mary	Rhode Island College
DiLeo	Jonathan	Westfield State College
DiMartino	Christina	Community College of RI
Dixon	Christopher	Westfield State College
Doak	Sarah	University of Rhode Island
Donadio	Robert	UMASS Amherst
Donahoe	Courtney	Coastal Carolina University
Donnelly	Melissa	Central Florida CC
Donnelly	Jonathan	Westfield State College
Dow	Kaitlin	UMASS Amherst
Dow	Kelly	University of New Hampshire
Drengberg	Justin	So. New Hampshire Univ.
Driggs	Adriana	Boston College
Duhamel	Matthew	University of Tampa
Dunn	Allison	Mass Bay CC
Dunne	Stephen	Ben Franklin Tech. Institute
Durkin	Kelly	Fairfield University
Eichenholz	Aaron	Undecided
English	Alexandra	Clemson University
Fairfield	Megan	Saint Joseph College (CT)
Fallon	Amanda	Massasoit Comm. College
Fausnacht	Tyler	University of New Hampshire
Feerick	Kyle	UMASS Amherst
Fernandes	Joseph	Junior Hockey
Ferullo	Joanne	Assumption College
Figueroa	David	Universal Technical Institute
Finnestad	Paige	Art Institute of Boston
Fiske	Jared	Northeastern University
Fitzgerald	John	U.S. Navy
Flaherty	Jessica	Wentworth Institute of Tech.
Flateau	Zachary	UMASS Amherst
Flynn	Joseph	Westfield State College
Flynn	Catherine	UMASS Boston
Foran	Daniel	Franklin Pierce University
Fox	MaryAlice	Marist College
Francis	Dane	Alfred University
Frederick	Mikaela	Keene State College

Fredkin	Alexander	SUNY Oneonta
Fren	Raymond	UMASS Boston
Galasso	Rebecca	University of Rochester
Gallagher	Andrew	Mass Bay CC
Gallagher	Christopher	Undecided
Garilli	Dakota	Roger Williams University
Garvey	Brian	Ithaca College
Gavrilles	Brittany	Northeastern University
Gay	Colin	University of Maine
Gentili	Nicholas	UMASS Amherst
Gianetti	Christie	University of Rhode Island
Giardino	Alexandrea	University of Hartford
Gillis	Sean	UMASS Amherst
Gilmore	Joseph	UMASS Amherst
Gioscio	Steven	Mass Bay CC
Girolamo	Travis	Bridgewater State College
Gleason	Jacob	Mass Bay CC
Goldstucker	Stephanie	Concordia University
Graci	Justin	UMASS Amherst
Grady	Erin	Work
Grady	Caroline	UMASS Amherst
Graff	Philip	Mass Bay CC
Granville	Carly	Framingham State College
Grover	Daniel	Northeastern University
Grover	Brydie	UMASS Amherst
Gutkowski	Alexander	Northeastern University
Hagan	Alexander	Orange Coast College
Hall	Ryan	Work
Hanson	Jonathan	U.S. Marine Corps
Harrington	Sean	Bentley University
Hart	Katherine	Syracuse University
Hartnett	Katherine	Bridgewater State College
Harvey	Michael	James Madison University
Helgerson	Colby	Messiah College
Higgins	Katelyn	Providence College
Higgins	Chelsey	Champlain College
Hoey	Michael	Springfield College
Hollander	Alexandra	University of New Hampshire
Hosford	Seth	U.S. Navy
Howard	Kayla	Central Florida CC
Howe	Jennifer	Wheelock College
Hunt	Ashley	University of New England
Hurd	Devin	Northeastern University
Hurley	Christine	Merrimack College
Iacobucci	Nicholas	Suffolk University
Ippoliti	Cortney	UMASS Dartmouth
Isberg	Matthew	Orange Coast College
Jacob	Susan	Boston University
Jeffries	Kristen	University of South Carolina
Jeffries	Lindsay	Keen State College
Johnson	Andrew	Undecided

Johnson	Michaela	So. New Hampshire Univ.	McGrath	Meaghan	UMASS Amherst
Kale	Taylor	UMASS Amherst	McGuinness	James	UMASS Amherst
Kane	Ashley	University of Connecticut	McKinnon	Jessie	U.S. Airforce
Kane	Gregory	Mass Bay CC	McNeillie	James	Western NE College
Keeley	Erin	Work	McNulty	Sarah	Worcester State College
Kelly	Bianca	Montserrat College of Art	Melfi	Nicholas	American University
Kolovson	Jason	Stonehill College	Menaker	Mike	US Navy
Koval	Suzanne	Wagner College	Meredith	Ashley	Worcester State College
Kowalik	Bradley	Champlain College	Miller	Benjamin	UMASS Amherst
Kowalik	Leo	Roger Williams University	Minor	Hannah	University of Hartford
Kuney	Cameron	UMASS Amherst	Mitchell	Martin	Work
LaFlamme	Sara	University of New Hampshire	Mitchell	Taylor	Paul Mitchell Cosmetology
Lambert	Alexis	Massasoit Comm. College	Montanaro	Kaitlin	UMASS Amherst
Lamy	Brian	Western NE College	Moran	Brianna	University of Rhode Island
LaPorte	Shawn	Undecided	Nazzaro	Alycia	Franklin Pierce University
LaRonde	Maggie	Elon University	Nesmith	Jordon	Dean College
Laughran	Colleen	Framingham State College	Nickerson	Catherine	Salem State College
Lear	Margaux	University of Connecticut	Noble	Jack	Franklin Pierce University
Leazott	Ethan	Embry-Riddle Aeronautical U	O'Brien	Sean	UMASS Lowell
Leeseberg	Edward	Dean College	Ochab	Jessica	University of NC/Wilmington
Leinart	Chase	Dean College	Omansky	Steven	UMASS Amherst
Lenzi	Anthony	UMASS Lowell	O'Neill	Shayna	Fitchburg State College
Levins	Julia	Emmanuel College	O'Neill	Galen	Quinnipiac University
Libby	Sarah	Framingham State College	Owens	Jonathan	Univeristy of Connecticut
Liberty	Katelyn	Undecided	Palazini	Matthew	Babson College
Lindblad	Chelsea	UMASS Dartmouth	Paolino	Lyndsey	Mass Bay CC
Linne	Melissa	Stonehill College	Paolino	Jillanna	Cape Cod CC
Logan	Lindsey	Framingham State College	Pardi	Meghan	Assumption College
Logan	Jonathan	NE School of Communications	Patel	Jessica	Quinnipiac University
Lonati	Alexandra	Emerson College	Pavao	Ava	Hobart & Wm. Smith College
Lovely	Sierra	UMASS Amherst	Pearce	Michela	UMASS Amherst
Lucier	Andre	Sierra Nevada College	Pechtl	Charlotte	University of Miami
Lueth	Rebecca	Villanova University	Penza	Jaclyn	Massasoit Comm. College
Lutz	Jessica	NE School of Communications	Perito	Antonius	Undecided
Lynch	Kristen	Framingham State College	Perrault	James	UMASS Amherst
MacDonald	Andrew	Mass. Maritime Academy	Pezzella	Katheryne	BYU -Idaho
MacKay	Sarah	Northeastern University	Piepmeyer	Aubree	Vassar College
Magee	Anjelica	American University	Piligian	Sarah	Ithaca College
Malacaria	Timothy	University of Rhode Island	Pilis	Steven	Roger Williams University
Malloy	Brian	Westfield State College	Plakias	Eric	Plymouth State College
Maloney III	James	Undecided	Plesh	Sarah	UMASS Amherst
Markarian	Rebecca	Boston University	Pollock	Keiya	Full Sail University
Martin	Amanda	Fitchburg State College	Powell	Olivia	Massasoit Comm. College
Maxfield	Samantha	Undecided	Price	Zachary	Babson College
McCann	Ryan	UMASS Amherst	Quaranto	Laura	Stonehill College
McCarthy	Sara	University of New Hampshire	Rashid	Amna	University of Rhode Island
McCarthy	Katie	Undecided	Rauffenbart	Haley	Lasell College
McGill	Kenneth	Undecided	Reardon	Kaylee	Fairfield University
McGillis	Jacob	Virginia Tech.	Reeder	Andrew	Framingham State College
			Riedel	Alison	Mass Bay CC

Rieuthavorn	Jean	Bucknell University	Trainer	Matthew	Plymouth State University
Riggs	Patrick	Endicott College	Trenchard	Taylor	Fairfield University
Roche	Jennifer	Framingham State College	Turcotte	Nicholas	Mass Bay CC
Rowinski	Monica	Dean College	Tusia	Alex	Western NE College
Roy	Christopher	UMASS Amherst	Twohig	Casey	Work
Ryan	Cory	Dean College	Ulanski	James	Undecided
Sacco	Elizabeth	Utica College	Vail	Kelly	Providence College
Sahin-Toth	Miklos	Champlain College	Velluti	Gina	Fairfield University
Salzberg	Cara	Lasell College	Vendetti	Jeffry	Dean College
Saravo	Ashley	Curry College	Venooker	Matthew	UMASS Amherst
Sargeant	Kimberly	Westfield State College	Versprille	Anne	Springfield College
Sassaman	Gregory	Northeastern University	Vizakis	Peter	Boston College
Saunders	Melissa	Penn State University	Vozzella	Nicholas	UMASS Amherst
Savery	Jason	UMASS Lowell	Walker	Kristen	New England College
Sayward	Mackenzie	Work	Walls	Jessica	Univeristy of Portland
Scanlon	Nicholas	Merrimack College	Walsh	Stephanie	Bridgewater State College
Scannapieco	Antonia	University of Rhode Island	Walukevich	Katherine	Syracuse University
Schievink	Morgan	Southern NH University	Waters	Kimberly	Community College of RI
Schmauder	Jarret	Rochester Inst. Of Technology	Weber	Kayla	University of Rhode Island
Scoba	Samuel	Quinnipiac University	Welshoff	Brendan	Roger Williams University
Segreve	Eileen	Stonehill College	Welshoff	William	University of Rhode Island
Seifert	Matthew	Rhode Island College	Whalen	Abigail	North Carolina State Univ.
Semensi	Mia	Framingham State College	Wheaton	Casey	Art Institute of Boston
Senackerib	Laura	Elon University	White	Michael	Mass Bay CC
Shea	Patrick	Undecided	White	Amanda	Stonehill College
Sheck	Brandon	Westfield State College	White	Eric	Mass Bay CC
Sherman	Sarah	Stonehill College	White Jr	Chris	University of Hartford
Shiels	Brittany	Mass Bay CC	Williams	Michael	University of Hartford
Shishkoff	Gabrielle	Penn State University	Williams	Kyle	Wheaton College
Simeonov	Parvan	Quinnipiac University	Woods	Andrew	University of So. Maine
Slason	Timothy	Mesa State College	Woods	David	Hofstra University
Slovin	Rachel	Providence College	Woodward	Zachary	College of William and Mary
Smith	Riley	UMASS Dartmouth	Wright	Tyler	Mass Bay CC
Smith	Michael	UMASS Amherst	Wyman	Kevin	UMASS Amherst
Smith	Bryan	Lasell College	Wyman	Kimberly	Endicott College
Smith	Kari	LeMoyné College	Young	Ryan	Mass Bay CC
Spencer	Ashley	University of New Hampshire	Young	Dylan	University of Connecticut
Spinella	Jamie	University of Georgia	Young	Colin	Norwich University
Steinberg	Paige	Plymouth State University			
Sterling	Rachel	Framingham State College			
Sullivan	Myles	UMASS Dartmouth			
Sullivan	Suzan	Lincoln College of NE			
Sullivan	Serena	Anna Maria College			
Svorinic	Pamela	Tulane University			
Sweeney	Kaci	Univ. of West Virginia			
Sweig	Jenna	Northeastern University			
Takahata	Kimberly	Brown University			
Tanner	Dean	Saint Anselm's College			
Telhada	Daniel	Anderson University			
Therien	James	Wentworth Institute of Tech.			

School Building Committee

In October of 2008, the Franklin Town Council appointed the School Building Committee, charged with the design and construction of renovations and or addition to the Franklin High. Currently the Members of this Committee include the following:

Membership

Thomas D. Mercer Chairman
Chris Feeley Vice Chairman
Lou Allevato, Tom Cameron, Bill Goode,
Rob Halter, Mike Leblanc, Scott Mason,
Scott Nathan, Paula Mullen, Ed Cafasso,
Maureen Sabolinski, Peter Light, Mike
D'Angelo, Jeff Nutting, Norma Collins,

DESIGN PHASE

In the fall of 2009 the Town Council unanimously voted to authorize the Building Committee to begin the Feasibility and Schematic design phase of the Franklin High School project.

PROJECT MANAGER

We started the process of hiring our Project Manager. This process requires approval from the MSBA. Although the process is very time consuming, I am happy to say we have finally selected the firm Daedalus to again be our project manager for the Franklin High School Project. They come to us with many years of School Building experience as well as a lot of local experience. They were the project managers on the Keller Sullivan School, Horace Mann School project, the New DPW facility, The New Franklin Fire Station, and the New Senior Center.

ARCHITECT SELECTION

As of this writing we are in the middle of the selection process of the Architect for the Feasibility and Schematic design phase of the project.

The Building Committee continues to meet the first Wednesday of each month, and will continue to do so through to the project's completion.

Submitted by:
Thomas D. Mercer - Chairman
School Building Committee



TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT ANNUAL REPORT 2009

In July, 2010, the School Committee reorganized and selected the following officers: Chair, Robert J. Rappa (Franklin), Vice Chair, Jonathan Dowse (Sherborn) and Secretary, Donald Seymour, (Norfolk).

The School Committee conducts its regularly scheduled meetings on the third Wednesday of each month at 7:00 PM in the Conference Room at the school. Sub Committee meetings are scheduled as needed.

Enrollment of Tri-County RVTHS continues to grow in all areas: in our secondary programs, our postsecondary programs and our continuing education classes. The ongoing increase in numbers is recognition of our successful three-fold mission: high vocational standards to train the workforce; high academic standards to prepare students for college; and high community service standards to prepare good citizens.

These standards are visible in the achievements of our students and in their services throughout our member towns. The vocational skills of our students can be witnessed by all those who visit Tri-County RVTHS to take advantage of our services – Culinary Arts, Cosmetology, Auto Collision, Auto Technology and the like. Their vocational skills as well as civic skills are also visible out in the community when plumbing, carpentry, electrical and other programs work on public sector buildings and projects to save our towns labor costs in these difficult economic times. Finally, our students' abilities are on display in their cooperative education jobs throughout the district.

The academic skills are visible in our students' achievements like winning the state-wide Vocational Mathematics Competition or the High Schools That Work Gold Achievement Award. Their academic skills are also evident when all students have passed MCAS since 2005 or when 60% of the graduating class continues on to further education.

Their citizenship skills are also to be observed throughout the member towns as each one performs his/her annual mandatory community service. Look for them as they undertake

projects to improve their local community oftentimes utilizing skills learned in their respective program majors here at Tri-County RVTHS.

Recognition belongs not only to Tri-County's students and staff but to its School Committee as well. Through the ongoing efforts of various subcommittees, the Tri-County School Committee has been able to accomplish several significant milestones. Working with the School Insurance Advisory Committee, it has been able to reduce the school's share of employee health insurance costs from 90% for individuals to 65% and from 76% for families to 65%, while increasing co-payments from \$5 to \$15 and moving from self-insured to premium based coverage. All while maintaining the same health insurance plan. The School Committee has also successfully negotiated a TCTA contract in only seven meetings while granting no cost of living raise and, most impressively, has been able to operate school on a required minimum contribution budget. In other words, for the last two years, Tri-County has not asked member towns to contribute anything more than what the State has determined each town must contribute for the education of its students at Tri-County. The Committee recognizes the economic stress prevalent in our member towns and works collaboratively for the betterment of all.

Graduation

One hundred ninety seven students graduated in a notable afternoon ceremony on June 6, 2010. Superintendent-Director Barbara A. Renzoni, presided over the ceremony at which over 1,200 guests were present. School Committee members Jonathan Dowse and Paul Carbone presented the diplomas to the graduates. Jean Mallon, Director of Guidance, presented scholarships and awards totaling \$108,100 to deserving seniors.

Guidance & Special Education Services

In September, 2009, Tri-County welcomed 964 students to the new school year. The respective number of students from member towns was as follows: *Franklin* 201, *Medfield* 18, *Medway* 77, *Millis* 49, *Norfolk* 33, *North Attleborough* 253, *Plainville* 78, *Seekonk* 58, *Sherborn* 2, *Walpole* 68, and *Wrentham* 65. Also, 62 students were enrolled from out-of-district towns.

During the 2009-2010 school year the Guidance Department continued its programs to provide information to students, parents, sending schools and district communities. The Department provided counseling for students in career pathways and postsecondary education. Representatives of the Norfolk County District Attorney's Office made presentations to students about Internet Safety, Bullying and Substance Abuse. The Guidance Department, with the assistance of personnel from the Massachusetts Educational Financing Authority (MEFA), presented programs on college preparation. Tri-County hosted Career Days for over 2,500 Grade 8 students from the regional district.

Guidance services include the development of a 4-year career plan for students in grades 9 through 12. The career plans are reviewed with parents at the annual parent-student-guidance counselor conference. Tri-County served as a pilot school for the Department of Elementary and Secondary Education's development of Your Plan for College. Your Plan for College is an electronic planning platform which can be accessed by parents, students, and counselors. Massachusetts Bay Community College personnel administered the Accu-Placer, the state college placement test, to students, and presented workshops to teachers and students to strengthen secondary, postsecondary connections.

Academics

Tri-County Regional Vocational Technical High School continues to earn wide-spread recognition for academic and vocational success by combining rigorous and challenging academic courses with modern vocational studies. The initiatives implemented through *High Schools That Work* allow Tri-County to be recognized as a forerunner in vocational education. Implementation of the newest technology as well as innovative vocational technical programs ensures student success. Their success is measured in the classroom and ultimately in a chosen career path whether it is higher education, entrance in their vocational trade or military careers.

As a member of the *High Schools That Work* consortium Tri-County must participate in the HSTW Assessment which has been an integral tool in the school improvements efforts of participating states, districts and schools since its inception in 1988. The HSTW Assessment is administered to seniors in even-numbered years toward the beginning of the last semester of high school so results can reflect almost the

entire high school career of the students while allowing time available for schools and students to make use of them. Students are tested in three subject areas: reading, mathematics and science. Based on the results of the 2010 HSTW Assessment, Tri-County was presented with the HSTW Gold Achievement Award during the annual HSTW Summer Conference. This award was given to schools that had 50 percent or more of students earn the HSTW Award of Educational Achievement based on their performance on the 2010 HSTW Assessment. To earn this award, students must meet all three readiness goals (reading, mathematics, and science); complete the HSTW-STW HSTW AHHL recommended curriculum in at least two of three areas: English/language arts, mathematics and science; and meet graduation requirements for their individual vocational programs, the humanities or mathematics/science.

Tri-County RVTHS was recognized by the Southern Regional Education Board (SREB) for equipping students with 21st century skills through high quality career and technical programs. In the SREB publication, *"Ready for Tomorrow: Six Proven Ideas to Graduate and Prepare More Students for College and the 21st Century Careers"* (November 2009), Tri-County's Senior Project initiative was recognized as a promising practice for developing 21st century skills that integrates academic learning with career technical education. The Senior Project allows students to discover how their academic knowledge and career technical skills can be integrated to create three components – a research paper on a topic in their assigned technical field, a related product or service, and a formal presentation.

Another area of recognition was the local Voice of Democracy Contest. The Voice of Democracy Contest was created in 1947 to foster patriotism by allowing students in grades 9 through 12 to voice their opinions on an annual theme. Many of our local students participated by composing essays, stories, and scripts based on a theme. In November 2009, four Tri-County students were chosen as winners of the VFW Post 3402 Voice of Democracy Contest based on their recordings of their essay scripts addressing the theme, "Does America Still Have Heroes?"

Finally, Tri-County produced its own heroes when it hosted the Thirteenth Annual Vocational Mathematics Competition in the Kenneth Custy Gymnasium with eleven vocational schools from throughout the State competing for top honors. In a true team effort the Tri-County Math team

placed first in the competition marking the fourth time the school has captured the trophy.

Vocational Technical Programs

Students in the Vocational Technical programs experienced many successes, both school wide, and in their individual career areas. The grade 10 and grade 11 students from every vocational shop participated in the 10-hour OSHA training program in November. The training included 2 ½ days of interactive, specialized training in construction and general industry health and safety standards. Students passed the required exam and received a 10-hour OSHA green card.

Tri-County students again achieved success at the State SkillsUSA Competition. In fact, Tri-County sent three secondary students and five postsecondary students to the National SkillsUSA Competition held in Kansas City this past June. A student in our Engineering Program won a gold medal in the Principles of Technology competition and our postsecondary Practical Nursing students came home with a bronze medal in First Aid and CPR and a silver medal in Practical Nursing competitions.

Tri-County received a grant from the U.S. Army to help create a new Robotics Club. The students built a robot according to specifications to compete in the Boston FIRST Robotics Competition this past spring. Fifty teams from the United States and Europe competed for two days. Students created alliances with other schools, carefully choosing those teams with robots that were able to complete the greatest number of challenges. The teams controlled their highly specialized “robots” while receiving coaching from their teammates. The Tri-County Robotics Team achieved eighth place in this prestigious event, quite an accomplishment for their very first competition.

Successes in Individual Vocational Technical Areas

Auto Collision Repair: Students in the Auto Collision Repair Shop continued to serve the needs of the community and the Tri-County School District by repairing vehicles under the supervision of their instructors.

Auto Technology: Auto Technology continued to be one of the most popular vocational programs among grade 9 students this past year. Students in this shop repair, maintain, and service the Tri-County school vehicles as well as

those of the public sector and residents from the Tri-County RVTHS eleven town district.

Both Collision Repair and Auto Technology continue to be ASE Certified from the National Automotive Technicians Education Foundation. This nationally recognized certification is considered to be the highest achievement known in the Automotive Industry.

Carpentry: The Carpentry students were busy this past year completing ongoing outside projects, and assisted in the completion of construction of our own garage located at Tri-County RVTHS. Carpentry students continued to perform tasks aligned with the curriculum within the school building, such as construction of a room with a plexi-glass window in the Dean of Student's office, and installation of cabinetry in the Culinary Arts restaurant and the conference room.

Computer Information Systems: Students in our CIS program continued to successfully pass certification tests in MOS, IC and A+. Tri-County RVTHS continued as a Prometric Testing Center this past school year. Our students were able to take their CISCO certification exams on the Tri-County campus. Teachers and students in the CIS Program were active members of the Robotics Team. They were instrumental in developing the computer program used in the Team's robot to successfully maneuver through the obstacles and perform specialized tasks during the previously mentioned Boston FIRST Competition.

Construction Craft Laborer: Our newest vocational program focuses on training our students in occupations in large scale construction, such as bridges and tunnels. The first grade 9 class completed projects around the school including lining and grading for sidewalk construction at the garage located on Tri-County school grounds. Active participation by local representation of the construction and labor organization has led to a vibrant advisory board and generous donations to the program from local construction companies.

Cosmetology: This program continues to engage the largest number of students. Students in grades 11 and 12 operate a full service salon including hair and nail service to members of the Tri-County community. Many senior citizen groups enjoy the Cosmetology services offered by these talented students. The students once again traveled to local senior centers to provide nail care to clients. Students in grade 9 were visited by male cosmetologists

during their exploratory in order to introduce students to the many career pathways for males within the beauty industry. All students who sat for the Massachusetts Board of Cosmetology exam passed and are now employed in area salons.

Culinary Arts: Gerry's Place Restaurant and Bake Shop is open to the public for lunch during the school year. The take-out service continues to be a welcome addition. Tri-County staff takes advantage of this service, which allows the students to experience another aspect of the restaurant industry. Students in the Culinary Arts program achieved Serve Safe Certification as well as the standards set forth by the American Culinary Foundation. This past spring the Culinary Arts program successfully completed self-evaluation as well as a site visit for ongoing accreditation by the American Culinary Federation.

Dental Assisting: The Dental Assisting Program is now in its third year with grades 9, 10 and 11 students practicing the skills necessary for a career in the dental field. Active participation by local representation of the dental field has led to a vibrant advisory board and generous support of the Massachusetts Dental Society. The students in Dental Assisting created effective teaching demonstrations for the preschool children in the Early Childhood Program again this past year. Students in the junior class achieved success in the first year of clinical practicum at local dental offices.

Early Childhood Careers: Both the Preschool Program and Toddler Program continue to thrive. The ECC Program is recognized by the National Association of Young Children as one offering high quality education and care for young children. Students completed construction of a "natural" outdoor playground for the children enrolled in the preschool program. Students in the program also participated in an internship during the junior year in local child care centers and public kindergarten classrooms to expand their experiences working with young children. The Early Childhood graduates continue to pursue careers in the education field by obtaining positions at local full day private centers immediately upon graduation or attending a four year college in order to teach in public schools.

Electrical: Students in the Electrical Shop gained experience in simulated residential and industrial application as well as live work in the Tri-County school building. The Electrical students continued to gain valuable training in

renewable and sustainable technology by practicing installation and monitoring energy conservation at the photovoltaic PV system which was constructed last year on the Tri-County grounds. Students are preparing for the State Journeymen license examination as they successfully complete both the theoretical and shop aspects of the program. Students will accrue up to 300 hours of Electrical Code instruction and 1,500 hours of practical application toward their license requirements upon graduation.

Electronics: Students in the Electronics Program have received much support from a major local computer company this past year including several cooperative education positions leading to employment after graduation. Many of our Electronics students chose to pursue higher education in the ever-evolving technology field. Students in the Electronics program also participated in a pilot test for the PLTW Digital Electronics course.

Engineering Technology: The Engineering Technology Program is now in its fifth year. Many of the graduates have been accepted to colleges in their pursuit of engineering degrees. In fact, one graduate will be attending MIT in September. The program continues to enjoy Project Lead the Way Certification. Subject matter includes significant course work in mathematics, physics, and other sciences. This past year, engineering students participated in the newly formed Robotics Club and competed in the Boston FIRST Robotics Competition held at Boston University in March.

Facilities Management: Students in the Facilities Management Program gained skills in a variety of construction areas. Most students achieved welding certification before graduating from the Facilities Management Program. Students also gained experience by contributing to the maintenance of Tri-County's grounds. Facilities Management students replaced ceiling tiles, painted hallways and provided extensive landscape removal in the school.

Graphic Communications: Students in the Graphic Communications Program gained experience as they provided design and printing services for Tri-County as well as for non-profit organizations in the surrounding communities. State-of-the-art technology in the graphics field, including a new 2-color press and screen printing machine purchased as part of a grant, are used to enable students to pursue many careers upon graduation from Tri-County.

HVAC&R: Students are trained in all aspects of heating, cooling and ventilation of both residential and commercial buildings. Graduates from this shop are well prepared for high paying employment and further education. The HVAC students who complete 2,000 hours as a refrigeration apprentice and achieve a trade certificate upon graduation are able to sit for the Refrigeration Technician's license exam.

Medical Careers: Medical Careers students continued to have 100% success in passing the Certified Nursing Assistant state examination at the end of their junior year. They also received Home Health Aide certification at the end of the senior year. All students in the program are trained in medical office technology skills as well as in basic healthcare knowledge. The skills gained enable them to pursue various health careers upon graduation. Tri-County formed a partnership with HMEA this past year in which students gained experience working with developmentally delayed young adults to further expand their opportunities in the health field.

Plumbing: The Plumbing Program continued to grow this past year. Students were trained in the newest technology and plumbing materials and worked on projects in the school and outside workforce through the Cooperative Education Program. An articulation agreement with the Plumbers and Pipe Fitters Local Union 4 will allow Plumbing students the opportunity for advanced placement in the apprenticeship training program.

Continuing Education

The Continuing Education Department at Tri-County offers both day and evening courses. The day program includes two Postsecondary programs, Cosmetology and Practical Nursing. The entire evening program consists of additional Cosmetology and Practical Nursing programs as well as 60 to 70 other course offerings. These programs serviced over 1900 students in the 2010 fiscal year. While the majority of adults served are from within the school district, we have students attending from as far away as Orange, Truro, Chelmsford and even Edgartown. Tri-County is now able to offer access to Federal Financial Aid in the form of Pell Grants to qualifying students in our Practical Nursing and Adult Cosmetology programs. This should improve community access to these programs through this need based support.

Adult Day Cosmetology: Besides graduating 14 students in 2010, students were sent to compete in the national SkillsUSA competition in Kansas

City. The Adult Day Cosmetology program is a full-time program that follows the high school calendar and runs from September to June. The students learned hairstyling, cutting, permanent waves, coloring, manicuring and skin care. This program provided students with the mandated 1,000 hours of schooling and prepared them to pass the State Board of Cosmetology's licensing exam.

Evening Cosmetology: This year 8 students graduated from the Evening Cosmetology program. The program's curriculum mirrors the day program in content but is spread out in more sessions due to the limited hours at night. This program also provided its students with the 1,000 mandated hours and prepared the students to pass the licensing exam.

Adult Day Practical Nursing: Graduating 28 students in 2010, the Practical Nursing Program continued to flourish. This year one of our students was honored as the Massachusetts Vocational Postsecondary Student of the Year by the Massachusetts Association of School Superintendents and the Massachusetts Association of Vocational Administrators. The Nursing Program also had a very successful year competing in SkillsUSA, sending several students to the national competition in Kansas City. This is a full-time day program which follows the high school calendar as classes are held from September through June. The Practical Nursing Program at Tri-County is designed to prepare graduates for the National Council Licensure Examination for Practical Nurses (NCLEX-PN), which tests for entry-level competency. Successful completion of this examination permits practice as a Licensed Practical Nurse (LPN). Registration for this program requires that prospective students take the TEAS (Test of Essential Academic Skills) exam. The pre-admission tests are administered from October to January.

Adult Evening Practical Nursing: The evening Practical Nursing program is a part-time, two-year program. After successful completion of the course, the student will be eligible to sit for the NCLEX-PN examination for licensure. Successful completion of this examination permits practice as a Licensed Practical Nurse. The program graduated eight students in 2009, the very first graduating class from the evening Practical Nursing program, marking another significant milestone in Tri-County's history. The second graduating class is expected to complete the program in June, 2011.

Evening Adult Program: The evening Adult Education program at Tri-County consists of over 80 courses which are offered in the fall and spring semesters. Course offerings include 20 certificate or licensing programs as well as 15 additional workforce training-specific programs. Tri-County's Continuing Education Program also offers a wide array of courses to introduce or expand computer-based skills including CISCO Networking and A+ Certification. Registration for fall courses takes place during August and September. Registration for spring courses takes place in January and February. Continuing Education course information can be found in brochures available to the public via direct mail and local newspapers. The evening program information is also included on the Tri-County RVTHS website at <http://www.tri-county.tc>, or by calling the Continuing Education office.

Student Activities

National Honor Society: The Peter H. Rickard Chapter of Tri-County is comprised of 13 seniors and 8 juniors. During the last school year, students participated in many fund-raising activities, including Pennies for Patients and Haiti Relief, as well as community service activities both in and out of school.

On Tuesday, May 27th, the National Honor Society hosted the annual "Leadership Breakfast" honoring Tri-County students who have served in various leadership roles, both elected and appointed during the school year. Randi O'Hara of the Massachusetts Chapter of The Leukemia and Lymphoma Society attended as the special guest speaker, thanking the students for their participation in the Pennies for Patients Fundraiser.

The school year culminated with Tri-County's nineteenth Honors Night held in the Kenneth Custy Gymnasium on June 2nd.

Student Government

Student Advisory Committee: The student body elected seven students to membership on the Student Advisory Committee. The principal appointed one of these elected members to report student concerns and activities to the Tri-County School Committee each month; three students from this group sit on the Tri-County School Council; and three serve on the High Schools That Work Site Committee. These seven students also serve as ex officio members of the Student Council. The student body

elected two students to represent Tri-County on the State Student Advisory Committee. These students met once a month with students from other schools in the Central Massachusetts region.

Class Officers: The sophomore, junior and senior classes elected a President, Vice-President, Secretary, and Treasurer for their respective classes for next year. The incoming freshman class elected officers in January after the last exploratory. Under supervision of the Class Advisors, officers scheduled, organized and conducted monthly after-school meetings to plan activities which included the Freshman/Sophomore Semi-Formal, the Junior/Senior Prom and the Senior Week activities. The class officers heard and communicated students' ideas to the Student Advisory Committee, and also served as officio members of the Student Council.

Student Council: Each class elected four representatives to the Student Council. These students, along with the class officers and Student Advisory Committee members, served as the overall student governing body committed to the principle of student government. The group met weekly after school, and advised the faculty. The Student Council served as a liaison between the student body and the school administration providing a means for student statement in school affairs. Under the supervision of the Student Council Advisors, this group was also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council membership. The Student Council served as leaders for the student body, sponsoring and organizing social activities which included Freshman Orientation in August, followed by the Friday night activities for the Kick-Off Weekend, the first week the students returned to school in September. Student Council students assisted the Athletic Director in planning Homecoming in November and sponsored the many Spirit Week activities. In addition, the Student Council planned and coordinated civic, social, fundraising, and community service activities and acknowledged administrators and teachers throughout the school year. One of their accomplishments was coordinating a blood drive that successfully collected 50 units of blood, a school record.

Extra Curricular Activities

There are nine extra-curricular activities at Tri-County. These clubs provided students with after school opportunities to enjoy, perform and

compete. Tri-County worked to provide a myriad of possibilities for all students during the extended week day and many weekends. Of these extra-curricular activities, the Drama Club performed *The Popcorn Sonata* and *Cut*, while the Math Club and the Robotics Club participated in interscholastic events. The Math Team took first place in the Massachusetts Vocational Mathematics League competition and the Robotics Club placed eighth in their first ever Boston FIRST Robotics Competition.

Summary

Tri-County Regional Vocational Technical High School is proud to provide a quality career education to the residents of its eleven member towns. Tri-County students are highly visible in our sending districts in a variety of roles. They serve as interns, summer employees, and cooperative education students and have completed a number of outside projects within our member communities. Each of these experiences assists our students in demonstrating what they have learned in their vocational programs.

Vocational training is only part of our success. Academic preparation is noted through the growing number of scholarships acquired from local associations and organizations, as well as the increased number of students now attending college upon graduation. Tri-County continues to prepare students as good citizens and this is witnessed through the actions of individual accomplishment of students through the mandated community service graduation requirement, as well as community service projects organized through a number of extra-curricular organizations. Two major school-wide projects this year were the Annual Holiday Gift Drive and Support for Our Troops.

Tri-County is your town's vocational technical school. Our goal is to prepare our students to be good citizens who serve their community. Many of the programs offered at Tri-County are available to the public and our service programs are open to residents. Our facilities continue to be available to town administrators for meeting use.

Projects for member towns which were completed by Tri-County students included: *Franklin*, final installation of cabinets and provision of pastries for the opening of the Historical Society, Cosmetology students working with Horace Mann Middle School students, and collaboration for the forthcoming construction of the Beaver Street Bath House;

Plainville, construction of a handicap ramp, stairs and interior cabinet and countertop for the PAWS of PLAINVILLE community cat shelter; *Millis*, construction of a shed to be donated to the Millis Schools for a student garden project; *Medfield*, installation of an outdoor PA system for sports fields and an indoor PA system for the gymnasium; *North Attleborough*, construction of art horses for high school; as well as our Graphics Program providing printing services for several towns.

Tri-County students also completed many projects located here at the school: Carpentry students completed the storage garage; students in Facilities Management painted their shop; Carpentry students renovated their shop's office area; Electrical students retrofitted lighting in the Auto Tech and Plumbing shops; Plumbing students replaced outdated valves and shutoffs and repaired drinking fountains; Facilities Management students also replaced ceiling tiles and accomplished several landscaping projects. All of these undertakings were in addition to routine maintenance tasks.

Tri-County lives by its mission statement, specifically in the charge to prepare tomorrow's workforce; to provide a solid academic foundation for further education; and to prepare good citizens. Over the past year, this mission statement continued to move from words on a page, to action.



Benjamin Franklin Classical Charter

PUBLIC SCHOOL

201 Main Street

Franklin, Massachusetts 02038

508.541.3434

www.bfccps.org

The Benjamin Franklin Classical Charter Public School (BFCCPS), a highly successful charter school, was founded in 1995. We are located on the town common in the building which previously housed St. Mary's School. The mission of BFCCPS is "to assist parents in their role as primary educators of their children by providing a classical academic education integrated with sound character development and community service." The founding parents established a public school that emphasizes character education, community involvement, service and academic dept with outstanding MCAS performance. **BFCCPS is a free, public school open to all Massachusetts students in grade K-8 by lottery.**

Our students consistently score above average on **MCAS** and other standardized exams. We have already met the NCLB National Standard for ELA due in 2014. In addition to the MA Curriculum Frameworks, BFCCPS also incorporates the classically oriented **Core Knowledge Sequence**, created by nationally known author E. D. Hirsch, Jr. All students take French beginning in Kindergarten an all take Latin beginning in Grade 3 on. Other school successes include three **French** Gold Medals out of fifteen awarded nationally and excellent **Latin** scores on the respective National Exams.

A sophisticated system of eighth grade individual Capstone student presentations are required as part of our **Community Service** initiative. Students in all grades participate in community service programs.

A special effort to include parents in the life of our school community as **Parents as Primary Educators** enriches our school's culture and supports the parents role as the first educator of their child. Parents can volunteer in and out of the classroom. They are active members on our Board of Trustees and participate in the many overnight and daily field trips.

Another pillar of BFCCPS is **Character Education**. Character education is infused into the daily education of our students through responsive classroom techniques, academic advising, and integrated curricular lessons.

Our **Classical** approach to educate the whole child includes: French, Latin, Art and Music. We have been recognized as one of America's 100 outstanding music schools with over 80% of our students in grades 4-8 participating in one of our four music ensembles. Our grade 6-8 "Arts Block" offers include: Jazz, Drama, Architecture,

Graphic Design, Cartooning, Guitar, Songwriters Workshop, Printmaking, Creative Writing, Photoshop, Keyboard, and Film to name a few.

Sophisticated teacher evaluations and teacher empowerment initiatives give way to teacher creativity in the classroom. With the three computer labs, computer projectors installed in all classrooms, and interactive white board technology, we are able to provide cutting edge **Technology** classes to all students.

As a K-8 public school we service over 440 students. We are now in our 15th year educating students. We are proud of our past and confident of our future as a charter school of excellence. We invite your questions and interest as we continue to serve students in the Town of Franklin and the eleven surrounding districts.

BFCCPS 2010 MCAS Scores: Percentage of students at each achievement level

Grade and Subject	Advanced/Above Proficient	Proficient	Advanced+Prof.	Needs Improvement	Warning/Failing
3rd Grade ELA	48	48	96	4	0
3rd Grade Math	69	29	98	2	0
4th Grade ELA	26	61	87	11	2
4th Grade Math	47	28	75	26	0
5th Grade ELA	24	69	93	8	0
5th Grade Math	55	31	86	14	0
5th Grade Science	29	57	86	14	0
6th Grade ELA	15	83	98	2	0
6th Grade Math	36	57	93	4	4
7th Grade ELA	18	80	98	2	0
7th Grade Math	20	56	76	20	4
8th Grade ELA	30	56	86	14	0
8th Grade Math	44	26	70	23	7
8th Grade Science	19	40	59	37	5

FACTS ON FRANKLIN – 2010

OUR TOWN: 1676
INCORPORATED: 1778
POPULATION: 32,878
AREA: 27.01 Sq.Miles
LOCATION: 28 miles South of Boston; 26 miles North
of Providence, RI; 196 miles to New York
City.
BOUNDED BY: Medway, Norfolk, Wrentham and
Bellingham
VOTERS: 19,910
DWELLING UNITS: 11,680
TAX RATE: \$12.03 per \$1,000.
TAXABLE VALUATION: \$4,354,757,148

PROPERTY CLASSIFICATION:

Residential	3,399,580,062
Commercial	333,182,926
Industrial	489,851,380
Personal	132,142,780

FORM OF GOVERNMENT:

Home Rule Charter
Town Council
Town Administrator

PAVED ROAD: 200 miles

AREA HOSPITALS:

Metro West, Framingham
Metro West, Natick
Caritas Norwood, Norwood
Sturdy Memorial, Attleboro
Milford Regional Medical Center, Milford

LOCAL HEALTH CENTERS:

Franklin Primary Care

SCHOOL DEPARTMENT:

Connect to all offices	508 528-5600
Superintendent	508 541-5243
Fax	508 553-0321
Business Office	508 541-4812
Davis Thayer	508 541-5263
J.F.Kennedy	508 541-5260
Oak Street	508 541-7890
Parmenter	508 541-5281
Remington	508 541-2130
Jefferson	508 541-2140
Horace Mann	508 541-6230
High School	508 541-2100
Keller-Sullivan	508 553-0322
Early Childhood Dev.Center	508 541-8166
Tri County Regional Voc.	508 528-5400
Ben Franklin Classical Charter	508 541-3434

LIBRARY: Main Street 520-4940

Hours of operation: Monday- Thursday: 9:00am – 8:00pm
Saturday: 9:00am.-5:00pm
Closed on Fridays & Sundays

QUALIFICATIONS FOR REGISTRATION AS VOTERS:

Must be 18 years of age, American born or
naturalized. Registration: Monday-Tuesday-
Thursday:8:00am-4:00pm;Wednesday:8:00am-
6:00pm and Friday: 8:00am-1:00pm at the Town
Clerk's Office.

ABSENTEE VOTING: All Elections

DOG LICENSES:

All licenses expire March 31st. A dog must be
licensed at six months of age.

FEES: Spayed Female/Neutered Male	\$15.00
Female or Male	20.00
Late Fee after July 1 st	25.00

Must show evidence of current rabies inoculation.
Renewal may be mailed to Town Clerk's Office or
paid in person at office.

TAX BILLS:

Tax bills are paid quarterly. First payment due
August 1st; second payment November 1st; third
payment February 1st; and fourth payment May 1st,
or thirty days from mailing of bill, whichever is
latest. Motor vehicle excise tax bills and water bills
are due thirty days from date of issue.

MUNICIPAL BUILDING:

Administration	520-4949
Animal Control	520-4922
Assessors	520-4920
Board of Health	520-4905
Comptroller	520-4925
Conservation	520-4929
Election/Regis.	520-4900
Inspections	520-4926
Personnel	553-4810
Planning Department	520-4907
Public Works/Engin.	553-5500
Recreation	520-4909
Senior Center	520-4945
Town Clerk	520-4900
Treasurer/Collector	520-4950
Veteran's Affairs	520-4973
Youth & Family	520-4963

TELEPHONE DIRECTORY

PUBLIC SAFETY

Ambulance.....911 FIRE.....528-2323 POLICE.....528-1212

MUNICIPAL BUILDING

Connecting All Offices.....528-7900

Administration..... 520-4949
Animal Control..... 520-4922
Assessors 520-4920
Board of Health 520-4905
Comptroller 520-4925
Conservation Commission 520-4929
Election & Registration 520-4900
Inspections..... 520-4926

Personnel 553-4810
Planning Department 520-4907
Public Works 520-4910
Recreation 520-4909
Town Clerk 520-4900
Treasurer/Collector 520-4950
Veterans Affairs 520-4973

SCHOOL DEPARTMENT

Connecting All Offices 528-5600
Superintendent 541-5243

TRI-COUNTY REGIONAL VOC/TECH

Connecting All Offices 528-5400

FREQUENTLY CALLED NUMBERS

Building Permits..... 520-4926
Cable TV – Comcast 1 800 633-4266
Call-A-Teen 520-4909
Child Abuse & Neglect 1 800 922-8169
FISH 528-2121
Food Stamps 1 800 645-8333
Food Pantry 528-3115
Fuel Assistance 1 800 225-0875
Gas Service – Bay State Gas 1 800 677-5052
Hazardous Spills..... 520-4905
Housing Authority 528-2220
Library 520-4940
Meals on Wheels 520-4945
Parking Tickets 520-4950
Registry of Motor Vehicles 1 800 858-3926
Senior Center 520-4945
Social Security 1 800 772-1224

Social Security 1 800 772-1213
Skating Rink 541-7024
State Legislators:
 Cong. James McGovern 1 508 831-7356
 Sen. Karen Spilka, Pr. 1+5-8 1 617 722-1640
 Sen. Scott Brown Pr. 2-3-4 1 617 722-1555
 Rep. James Vallee 1 617 722-2380
Tax Assessments 520-4920
Tax Bills 520-4950
Telephone Service 1 800 870-9999
Train – Choo Choo Stop (Downtown) 520-6893
 T for Two (Forge Park) 520-4318
Trash Pickup 1 800 248-8898 & 520-4910
Trash Stickers 520-4910
Training & Employment 1 508 478-4300
Veterans Agent 520-4973
Voting 520-4900
YMCA..... 528-8708