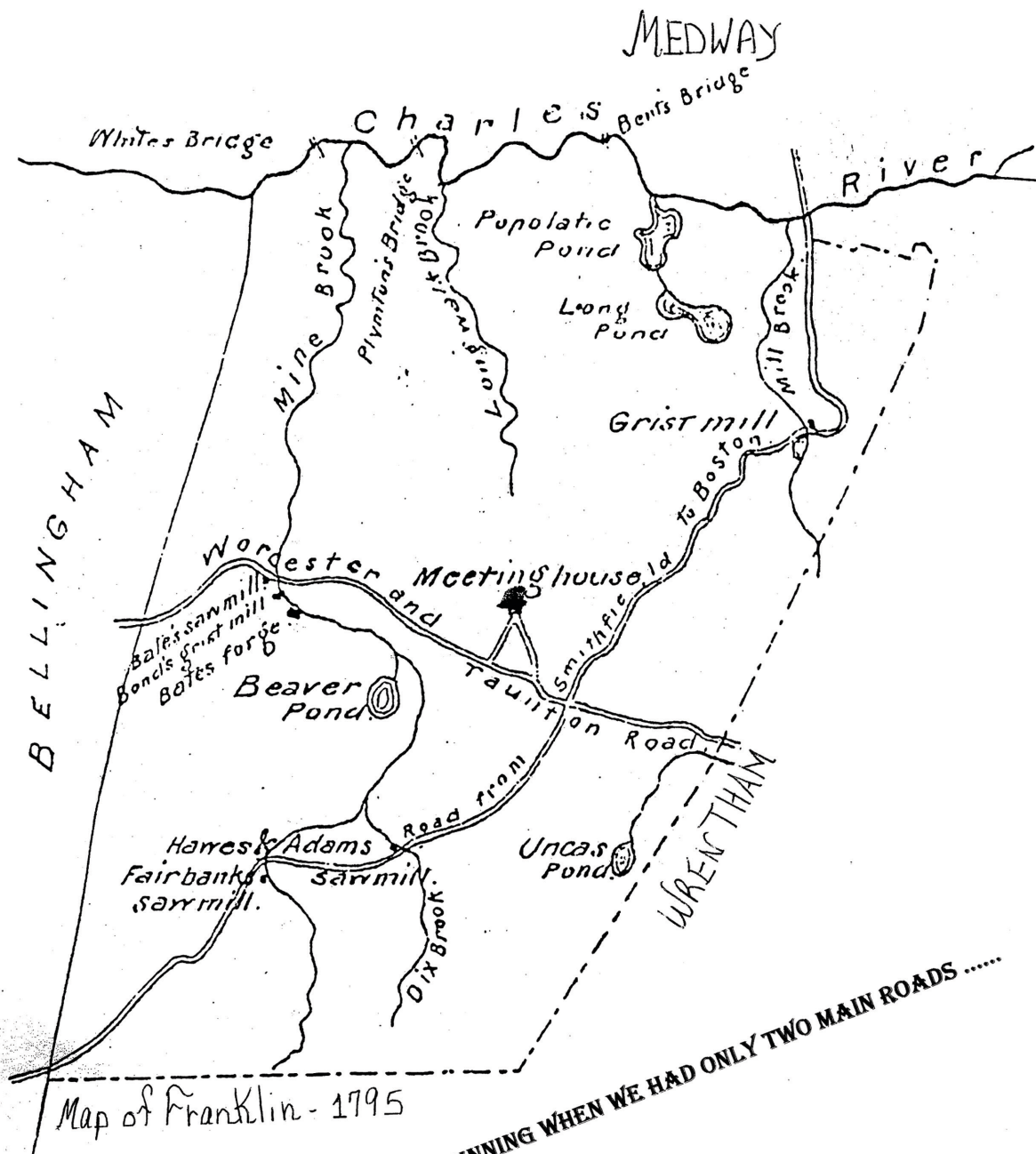


TOWN OF FRANKLIN



ANNUAL REPORT 2011

FACTS ON FRANKLIN – 2011

OUR TOWN: 1676
INCORPORATED: 1778
POPULATION: 32,810
AREA: 27.01 Sq. Miles
LOCATION: 28 miles South of Boston; 26 miles North
of Providence, RI; 196 miles to New York
City.
BOUNDED BY: Medway, Norfolk, Wrentham and
Bellingham
VOTERS: 20,106
DWELLING UNITS: 11,687
TAX RATE: \$12.95 per \$1,000.
TAXABLE VALUATION: \$4,192,296,244

PROPERTY CLASSIFICATION:
Residential 3,328,919,630
Commercial 310,222,034
Industrial 437,809,300
Personal 115,345,280

FORM OF GOVERNMENT:
Home Rule Charter
Town Council
Town Administrator

PAVED ROAD: 200 miles

AREA HOSPITALS:
Metro West, Framingham
Metro West, Natick
Caritas Norwood, Norwood
Sturdy Memorial, Attleboro
Milford Regional Medical Center, Milford

LOCAL HEALTH CENTERS:
Franklin Primary Care

SCHOOL DEPARTMENT:
Connect to all offices 508 528-5600
Superintendent 508 541-5243
Fax 508 553-0321
Business Office 508 541-4812
Davis Thayer 508 541-5263
J.F.Kennedy 508 541-5260
Oak Street 508 541-7890
Parmenter 508 541-5281
Remington 508 541-2130
Jefferson 508 541-2140
Horace Mann 508 541-6230
High School 508 541-2100
Keller-Sullivan 508 553-0322
Early Childhood Dev.Center 508 541-8166
Tri County Regional Voc. 508 528-5400
Ben Franklin Classical Charter 508 541-3434

LIBRARY: Main Street 520-4940

Hours of operation: Monday- Thursday: 9:00am – 9:00pm
Friday & Saturday: 9:00am.-5:00pm
Closed on Sundays

QUALIFICATIONS FOR REGISTRATION AS VOTERS:
Must be 18 years of age, American born or
naturalized. Registration: Monday-Tuesday-
Thursday:8:00am-4:00pm; Wednesday:8:00-6:00pm
and Friday: 8:00am-1:00pm at the Town Clerk's
Office.

ABSENTEE VOTING: All Elections

DOG LICENSES:
All licenses expire March 31st. A dog must be
licensed at six months of age.

FEES: Spayed Female/Neutered Male \$15.00
Female or Male 20.00
Late Fee after July 1st 25.00

Must show evidence of current rabies inoculation.
Renewal may be mailed to Town Clerk's Office or
paid in person at office.

TAX BILLS:

Tax bills are paid quarterly. First payment due
August 1st; second payment November 1st; third
payment February 1st; and fourth payment May 1st,
or thirty days from mailing of bill, whichever is
latest. Motor vehicle excise tax bills and water bills
are due thirty days from date of issue.

MUNICIPAL BUILDING:

Administration	520-4949
Animal Control	520-4922
Assessors	520-4920
Board of Health	520-4905
Comptroller	520-4925
Conservation	520-4929
Election/Regis.	520-4900
Inspections	520-4926
Personnel	553-4810
Planning Department	520-4907
Public Works/Engin.	553-5500
Recreation	520-4909
Senior Center	520-4945
Town Clerk	520-4900
Treasurer/Collector	520-4950
Veteran's Affairs	520-4973
Youth & Family	520-4963

TOWN OF FRANKLIN



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IN MEMORIAM

*On behalf of the Town of Franklin,
we offer our sincere appreciation to all these people that have
taken the time to serve their community. We are forever thankful.*

*Harry Vozella
February 6, 1915 – February 13, 2010
Various Committees*

*Sarah M. Anderson
November 5, 1915 – March 1, 2010
Election Worker*

*Clara M. Lodi
July 13, 1925 – April 6, 2010
Library Board and Teacher*

*Mafalda D'Afile
August 19, 1919 – April 6, 2010
Franklin School System*

*Florence Jeannette Moulton
April 21, 1928 – May 21, 2010
Teacher*

*Beverly Mackintosh Riley
May 19, 1932 – May 30, 2010
Teacher*

*Ruth K. Parker
September 28, 1925 – September 5, 2010
Teacher*

*Carol A. Pizzi
September 14, 1947 – November 17, 2010
Various Committees*



FRANKLIN TOWN OFFICIALS AND COMMITTEES (6/30/11)

(Prepared/updated by Town Clerk, Deborah L. Pellegri, CMC)

ANIMAL CONTROL OFFICER (APPOINTED) Fisher Street

CINDY SOUZA, DOG POUND, 520-4922
TRACEY HOLMES, ASSISTANT

BOARD OF HEALTH (ELECTED) (4 YEAR TERM)

13 BRUCE HUNCHARD, 496 SUMMER STREET 528-6095
11 PAUL J. CHELI, 6 PEARLY LANE 520-8944
11 DONALD G. RANIERI, JR., 7 MARGARET'S COVE 528-8295
DAVID MCKEARNEY, AGENT, MUNICIPAL BUILDING 520-4905

BOARD OF ASSESSORS (ELECTED) (4 YEAR TERM)

13 CHRISTOPHER FEELEY, 5 TAFT ROAD 520-6911
11 VINCENT DEBAGGIS, 41 LAWRENCE DRIVE 528-0938
11 KEN NORMAN, 18 DANIELS STREET 528-3751
KEVIN W. DOYLE, SENIOR APPRAISER/ASSESSOR 520-4920

BOARD OF REGISTRARS (APPOINTED) (3 YEAR TERM)

15	VACANT	
14	ANN WOODRING, 147 HIGHWOOD DR.	541-5310
13	ELYNOR CROTHERS, 154 PLEASANT STREET	528-1692
13	DEBORAH L. PELLEGGRI, MUNICIPAL BUILDING	528-4900

BUILDING COMMISSIONER (APPOINTED)

DAVID ROCHE, BUILDING COMMISSIONER 520-4926
BERNARD MULLANEY, ELECTRICAL INSPECTOR
RICHARD CORNETTA, PUMBING/GAS INSPECTOR

CABLE ADVISORY BOARD (APPOINTED) (3 YEAR TERM)

12 ROBERT R. DEAN, 130 SCHOOL STREET 528-0158
12 WILLIAM PAGE, 71 CROSS STREET 528-4297
13 JIM FINAMORE, 14 WARWICK ROAD 528-9465
13 ROBERT LENNEY, 9 BUENA VISTA ROAD

13	VACANT	
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CHARLES RIVER POLLUTION CONTROL (APPOINTED) (3 YEAR TERM)

12 EUGENE GUIDI, 69 COUNTRY CLUB DRIVE 528-0653
13 ALFRED H. WAHLERS, 810 LINCOLN STREET 533-2653
14 WILLIAM J. GOODE, 28 OPAL CIRCLE 553-7224
PAUL DESIMONE, 38 COFFEE STREET, MEDWAY, MA 533-8277
BOB MCRAE, 66 VILLAGE ST. MEDWAY, MA 533-6762

COMMUNITY GARDEN COMMITTEE (APPOINTED) (1 YEAR TERM)

12 AMY ACEVEDO, 64 MAPLE STREET 520-7018
12 CHRISTOPHER CLAY, 5 PAULENE DRIVE 440-5774
12 NICOLE HARTER, 353 PARTRIDGE STREET
12 DEB SCHWAB, 12 ECHO BRIDGE ROAD 520-1103
12 TERESA TRIANA, 24 SOPHIA CIRCLE 346-3306

CONSERVATION COMMISSION (APPOINTED) (3 YEAR TERM)

12 JON FOURNIER, 11 WARWICK ROAD 541-7456
12 MONIQUE ALLEN, 1 CHRISTINE AVE. 553-9622
13 JEFFREY LIVINGSTONE, 68 DANIELS STREET 528-3279
13 REGAN HARROLD, 409 PARTRIDGE ST 954-1126
13 ANDY TOLLAND, 740 POND STREET 528-7996
14 RAYMOND WILLIS III, 252 UNION STREET 341-8570

14	VACANT	
----	--------	--

NICK ALFERI, AGENT, 355 EAST CENTRAL ST. 520-4929

CONSTABLES (ELECTED) (4 YEAR TERM)

11 PHILIP BRUNELLI, 26 JAMES STREET 528-4012
11 ROBERT JARVIS, 39 EAST STREET 528-3791
11 RICHARD DELFINO, 322 CHESTNUT STREET 508-962-4141

PAGE 2

COUNCIL ON AGING (APPOINTED) (3 YEAR TERM) Daniel McCahill Street

	KAREN ALVES, DIRECTOR	520-4945
14	BARBARA DEELY, 747 LINCOLN STREET	528-8297
12	ROBERT GAGNON, 5 FRANCESCO AVE.	520-9815
12	NANCY RAFTER, 343 PARTRIDGE STREET	528-6024
12	STELLA JEON, 17 SHERMAN AVENUE	528-0840
13	MARY HICK, 15 FLYNN ROAD	528-6624
13	KEN NORMAN, 18 DANIELS STREET	528-3751
13	PAUL J. O'CONNELL, 9 BRIDLE PATH	528-7657
14	VACANT	
14	VACANT	

DEMOCRATIC TOWN COMMITTEE

	JEFFREY N. ROY, 6 LYDIA LANE	528-5170
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DEPARTMENT OF PUBLIC WORKS, APPOINTED – (257 FISHER STREET)

	ROBERT CANTOREGGI, DPW DIRECTOR	520-4910
	TONY MUCCIARONE, DEPUTY DIRECTOR	520-4910
	WILLIAM YADISERNIA, ENGINEER	520-4910
	JIM ESTERBROOK, GIS/DPW	553-5500
	LINDA FEELEY, ADMINISTRATIVE ASST.	520-4910

DESIGN REVIEW COMMISSION (APPOINTED) (3 YEAR TERM)

12	CHRIS BARYLUK, 25 WINTERBERRY DR.	
12	MARK V. FITZGERALD, 13 CHRISTINE AVENUE	520-3245
13	JENNIFER PETERS, 65 CRESCENT STREET	520-7816
14	JAMES S. ESTERBROOK, 144 PECK STREET	553-5500
14	RICHARD TOBIN, 12 WINTER STREET	528-3797
14	DONALD GROVER, 14 MECHANIC PLACE Associate Member	
12	LEN RAFUSE, 27 BARON ROAD Associate Member	528-3110

EMERGENCY MANAGEMENT

	GARY MCCARRAHER, FIRE CHIEF, DIRECTOR	520-2323
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FINANCE COMMITTEE (APPOINTED) (1 YEAR TERM)

6/11

	JUAN RIVERA, 1 DAWN MARIE CIRCLE	
	CHRISTOPHER QUINN, 3 COHASSET WAY	528-3969
	JAMES ROCHE, 152 DANIELS STREET	243-1684
	BRETT S. FELDMAN, 86 STONE RIDGE ROAD	346-3643
	PHYLLIS MESSERE, 37 UNCAS AVENUE	528-0024
	MARK CATALDO, 63 CLEVELAND AVENUE	520-2239
	PATRICIA GOLDSMITH, 5 EAGLE DRIVE	380-3042
	LINDA POOLE HUEMPFNER, 12 HAILEY AVENUE	530-3036

FENCE VIEWER (APPOINTED)

	DAVID ROCHE, MUNICIPAL BUILDING	520-4926
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FIRE CHIEF AND FOREST WARDEN (APPOINTED)

	GARY B. MCCARRAHER, FIRE CHIEF	528-2323
	PAUL SHARPE, DEPUTY CHIEF	

PAGE 3

FRANKLIN CULTURAL COUNCIL (APPOINTED) (2-3YEAR TERMS)

VACANT
VACNT
VACANT

12	CLAIRE GRIFFIN, 164 MAIN STREET	520-8857
15	KATHY STANKARD, 17 VINE STREET	528-8806
15	LINDA HAFNER, 39 JEFFERSON ROAD	528-4203
16	HELEN REEBENACKER, 79 HIGHWOOD DR.	528-5415
16	KAI OLSSON, 149 WEST CENTRAL STREET	520-9187

FRANKLIN DISABILITY COMMISSION (APPOINTED) (3 YEAR TERM)

12	MICHAEL FURILLA, 129 CENTRAL PARK TERR.	520-8837
12	LORRAINE MCCLAUGHLIN, 186 PECK STREET	520-9573

13 VACANT

13	DONALD NETTO, 7 GRISSOM CIRCLE	528-5610
13	MARY O'NEIL, 102 BEAVER STREET	617-416-2424

14 VACANT

14	LUCY NEGRONE, 9 REAGAN AVE.	528-3572
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FRANKLIN HOUSING PARTNERSHIP (APPOINTED) (3 YEAR TERM)

DISSOLVED 9/3/09

GAS INSPECTOR (APPOINTED)

RICHARD CORNETTA, MUNICIPAL BLDG. 553-4861

HIGHWAY SUPERINTENDENT (APPOINTED) - 257 FISHER STREET

, HIGHWAY SUPERINTENDENT	520-4910	????
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HISTORICAL COMMISSION (APPOINTED) (3 YEAR TERM)

12 VACANT

12	ALAN EARLS, 222 POND STREET	528-6930
13	DEBORAH L. PELLEGRINI, 181 PLEASANT STREET	528-5422
13	ALICE VENDETTI, 40 PROSPECT STREET	528-0633
13	ROBERT PERCY, 9 SPRING STREET	528-3341
14	MARY OLSSON, 149 WEST CENTRAL STREET	520-9187
14	DELWYN ARNOLD, 13 MACKINTOSH STREET	528-0867
12	EAMON MCCARTHY EARLS (Associate Member)	528-6930
13	COLETTE FERGUSON (Associate Member)	528-6292
13	CONNIE LAWSON, (Associate Member)	528-4279
13	MARY O'NEILL (Associate member)	520-3050
14	MARLENE OLIVER (Associate Member)	520-1427
14	KAI OLSSON, (Associate member)	520-9187

HOUSING AUTHORITY (APPOINTED) (5 YEAR TERM)

11	MARK TEEHAN, 2 SEWELL BROOK CT.	541-7311	????
12	GEORGE DANIELLO, 56 JEFFERSON ROAD	528-4358	
14	CHRIS FEELEY, 5 TAFT DRIVE	520-6911	
13	JOHN PADULA, 3 LINCOLNWOOD DR.	528-0315	
15	PETER L. BRUNELLI, 160 BROOK STREET	520-3504	

HOUSING AUTHORITY AGENT (APPOINTED) Central Park Terrace

LISA M. AUDETT, Director 528-2220

HUMAN RESOURCE DEPARTMENT

STEPHANIE MCNEIL, DIRECTOR 553-4810

INSPECTOR OF WIRE (APPOINTED)

Bernard Mullaney, MUNICIPAL BUILDING 520-4926

PAGE 4

INSURANCE ADVISORY COMMITTEE (APPOINTED)

Steven Carlucci/Mike Cisternelli DPW	520-4911
Susan Walsh DISPATCHERS	528-2323
John Maloney, POLICE DEPARTMENT	528-1212
Jane Pulsone, CAFETERIA WORKERS	528-5600
Chandler Creeden, TEACHERS	528-5600
Gary Letourneau, CUSTODIANS	528-5600
Steven Sims, FIRE DEPARTMENT	528-2323
Linda Feeley, CLERICAL/TOWN	528-7900
Cheryl Brown, CLERICAL/SCHOOL	528-5600
Virginia Sunberg, SCHOOL NURSES	528-5600
Vicky Buchinio, LIBRARY	
Maureen Marchand, VAN DRIVERS	

RETIRED EMPLOYEES

Pat Steele, ESP'S

LIBRARY DIRECTOR (APPOINTED) Main Street

FELICIA OTI, DIRECTOR, 118 MAIN STREET	520-4940
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LIBRARY BOARD OF DIRECTORS (APPOINTED) (3 YEAR TERM)

12	MONIQUE DOYLE, 3 GREENSFIELD ROAD	528-1698
12	CHARLEEN BELCHER, 31 MEADOWLARK LANE	520-4337
13	CYNTHIA DOBRYNSKI, 40 DOVER CIRCLE	520-2369
13	ANDREA BURKE, 46 HIGHWOOD DRIVE	520-7243
14	SUSAN RITTENHOUSE, 24 HUNTERS RUN	553-9037
14	KATHY GERWATOWSKI, 12 GREENSFIELD ROAD	520-6534

LONG RANGE FINANCIAL PLANNING COMMITTEE (1 year)

6/12	JOHN HOGAN, 6 REDGATE LANE
	GRAYDON SMITH, 13 FLYNN ROAD
	ORRIN BEAN, 52 CHARLES RIVER DRIVE
	GREG DIMARZIO, 42 WAMPANOAG DRIVE
	KENETH D. HARVEY, 433 MAPLE STREET
	DEBORAH BARTLETT, 2 ELDON DRIVE
	DOUG HARDESTY, 13 BRIDLE PATH

MAPC REPRESENTATIVE (APPOINTED) (3 YEAR TERM)

12	JEFFREY NUTTING, TOWN ADMINISTRATOR	520-4949
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MUNICIPAL AFFORDABLE HOUSING TRUST FUND COMMITTEE (APPOINTED) (1 YEAR TERM) 6/12 JEFF NUTTING,

6/12	MUNICIPAL BUILDING	520-4949
	JUDY PFEFFER, 79 COTTAGE STREET	528-0428
	VACANT	
	MARY ANNE BERTONE, 17 GREY WOLK DRIVE	528-6776
	CHRISTOPHER VERICKER, 63 DEAN AVENUE	520-6560
	MAXINE KINHART, MUNICIPAL BUILDING	520-4949
	ROBERT GAGNON, 5 FRANCESCO AVE.	520-9815

NORFOLK COUNTY ADVISORY BOARD MEMBER (APPOINTED) (1 YEAR TERM)

6/12	PETER E. PADULA, 14 FORT APACHE DR.	528-8811
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PARKING CLERK (APPOINTED)

	JAMES P. DACEY JR., MUNICIPAL BUILDING	520-4950
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PLANNING BOARD (ELECTED) (4 YEAR TERM)

11	RONALD CALABRESE, 6 LENA CIRCLE	528-5022
11	GREG BALLARINO, 75 SOUTH STREET	440-5012
11	JOHN F. CARROLL, 3 STRATFORD LANE	553-0404
13	ANTHONY PADULA, 769 WASHINGTON STREET	528-0813
13	JOSEPH HALLIGAN, 1 NEWELL DRIVE	528-3670

PLANNING DEPARTMENT (APPOINTED)

	BRYAN TABERNER, DIRECTOR OF PLANNING	520-4907
	BETH DAHLSTROM, PLANNER	520-4907

PLUMBING INSPECTOR (APPOINTED)

RICHARD CORNETTA, MUNICIPAL BUILDING 553-4861

POLICE DEPARTMENT (APPOINTED) 911 Panther Way

STEPHEN WILLIAMS, CHIEF, 528-1212
STEPHEN SEMERJIAN, DEPUTY CHIEF

PUBLIC LAND USE COMMITTEE(REPLACES OPEN SPACE COM. (APPOINTED) (3 YEAR TERM)

12 JEFF LIVINGSTONE, 68 DANIELS STREET 528-3279

12 VACANT

13 TIMOTHY TWARDOWSKI, 62 OXFORD DRIVE 530-3209

13 LIZ FESTA, 2 DANFORTH WAY 541-2373

13 TIMOTHY O'TOOLE, 18 OAK ST. EXT. 528-8346

14 PHYLLIS MESSERE, 37 UNCAS AVENUE 528-0024

14 JAMES ESTERBROOK, 144 PECK STREET 259-4713

PURCHASING DEPARTMENT(APPOINTED)

NORMA COLLINS, 355 EAST CENTRAL STREET 553-4866

RECREATION DEPARTMENT – 150 EMMONS STREET

RYAN JETTE, DIRECTOR, 520-4909

RECREATION ADVISORY BOARD (APPOINTED) (3 YEAR TERM)

12 WAYNE SIMMARIAN, 204 JORDAN ROAD 528-5015

12 ROBERT DELLORCO, 7 WILSON ROAD 520-6556

13 MARAK ECCHER, 34 BARON ROAD 520-6623

13 LARRY POLLARD, 155 SUMMER STREET 528-7942

14 KINJAL PATEL, 41 WINTERBERRY DR. 528-5962

RECYCLING COMMITTEE (AD HOC)

6/12 GENE GRELLA, 36 RED GATE LAND 541-5411

STEVE HUSTON, 10 WAMPANOAG DRIVE 541-4617

LYNN NARUM 21 STONE RIDGE ROAD

STAN KITTREDGE, 399 OLD FARM ROAD 528-1107

AMANDA COSTA, 14 LAWRENCE DRIVE 520-3239

REPUBLICAN TOWN COMMITTEE

JOHN JEWELL, 11 DOVER CIRCLE 541-6159

RIGHT TO KNOW MUNICIPAL COORDINATORS (APPOINTED)

GARY MCCARRAHER, FIRE CHIEF 528-2323

PAUL SHARP, DEPUTY FIRE CHIEF 528-2323

SCHOOL BUILDING COMMITTEE (APPOINTED) ADHOC

THOMAS MERCER, CHAIRMAN, 14 MERCER LANE 528-9084

NORMA COLLINS, DIRECTOR OF PURCHASING 520-4918

SCOTT MASON, TOWN COUNCIL CHAIRMAN 528-9457

JEFFREY NUTTING, TOWN ADMINISTRATOR 528-4949

EDWARD CAFASSO, SCHOOL COMMITTEE 541-1094

MAUREEN SABOLINSKI, SCHOOL SUPERINTENDENT 553-4819

MICHAEL D'ANGELO, FACILITIES DIRECTOR 553-4802

PETER LIGHT, HIGH SCHOOL PRINCIPAL 528-5600

LOU ALLEVATO, RESIDENT 528-0700

THOMAS CAMERON, RESIDENT 528-5373

SCOTT NATHAN, RESIDENT 528-4401

WILLIAM GOODE, RESIDENT 520-3494

ROBERT HALTER 346-3323

MICHAEL LEBLANC, RESIDENT 520-6607

CHRIS FEELEY, RESIDENT 520-6911

SCHOOL COMMITTEE (ELECTED)(2YEARS)

11	ED CAFASSO, 5 FORT APACHE DRIVE	541-1094
11	CYNTHIA DOUGLAS, 410 OAKLAND PKWY	528-4528
11	PAULA MULLEN, 8 LONGOBARDI DRIVE	528-0932
11	JEFFREY ROY, 6 LYDIA LANE	528-5170
11	ROBERTA TRAHAN, 1 GREEN STREET	528-6184
11	WILLIAM GLYNN, 385 OAKLAND PKWY	
11	SUSAN ROHRBACH, 38 PHILOMENIA WAY	528-9727

SUPERINTENDENT OF SCHOOLS (APPOINTED) 355 East Central St.

MAUREEN SABOLINSKI, 355 EAST CENTRAL STREET	541-5243
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TOWN COMPTROLLER (APPOINTED)

SUSAN L. GAGNER - COMPTROLLER	520-4925
KAREN PITASI, ASSISTANT COMPTROLLER	

TOWN ADMINISTRATOR (APPOINTED) – 355 EAST CENTRAL STREET

JEFFREY NUTTING, TOWN ADMINISTRATOR	520-4949
MAXINE KINHART, ASSISTANT TO ADMINISTRATOR	

TOWN CLERK (ELECTED) (4 YEAR TERM)

11	DEBORAH L. PELLEGR, CMC, MUNICIPAL BUILDING	520-4900
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TOWN COUNSEL (APPOINTED)

MARK CEREL, MUNICIPAL BUILDING	520-4928
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TOWN TREASURER/COLLECTOR (ELECTED) (4 YEAR TERM)

11	JAMES P. DACEY, JR. TREASURER/COLLECTOR	520-4950
	SANDRA FANNING, ASST. COLLECTOR/TREASURER	

TOWN COUNCIL MEMBERS (ELECTED) (2 YEAR TERM)

11	R. SCOTT MASON, 9 LEE STREET (smason2@comcast.net)	528-0902
11	JUDITH POND PFEFFER, 79 COTTAGE STREET (judpfeffer@verizon.net)	528-0428
11	JOSEPH MCGANN, 120 LEWIS STREET (DMC2466298@aol.com)	528-4707
11	SHANNON ZOLLO, 71 HILLSIDE ROAD (szollo@mbbp.com)	520-3749
11	ROBERT R. VALLEE, 480 MAPLE STREET (vallee480@aol.com)	528-1936
11	STEPHEN WHALEN, 51 CHARLES RIVER DR	553-9934
11	GLENN F. JONES, 172 SCHOOL STREET (gf_jones@verizon.net)	520-0069
11	MATTHEW T. KELLY, 75 CRESCENT STREET (Matt@TeamKelly.net)	528-1036
11	TINA T. POWDERLY, 22 EISENHOWER DRIVE (tpowderly@gmail.com)	528-1123

TREE WARDEN (APPOINTED) 257 FISHER STREET

ROBERT CANTOREGGI	520-4910
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TRI COUNTY REGIONAL VOCATIONAL SCHOOL COMMITTEE (APPOINTED)

14	ROBERT RAPPA, 25 QUEEN STREET	528-3823
13	STEVEN TRASK, 45 ACORN PLACE	

VETERANS DEPARTMENT (APPOINTED) Daniel McCahill Street

ROBERT FAHEY, VETERANS AGENT AT SENIOR CENTER	520-4973
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WATER AND SEWER SUPERINTENDENT (APPOINTED) 257 FISHER ST.

Vacant, WATER/SEWER SUPERINTENDENT	520-4915	???
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ZONING BOARD OF APPEAL (APPOINTED) (3 YEAR TERM)

12	TIMOTHY TWARDOWSKI, 62 OXFORD DRIVE	530-3209
12	PHILIP BRUNELLI, ASSOCIATE, 26 JAMES STREET	528-4012
13	BRUCE HUNCHARD, 496 SUMMER STREET	528-6095
14	ROBERT ACEVEDO, 64 MAPLE STREET	520-7018

Note: Vacancies are notated by a block around the word "Vacant" – Get Involved! Serve your community!
Call Deborah L. Pellegr, CMC, Town Clerk, for information. 508-520-4900

Dear Citizens of Franklin,

Fiscal 2011 has been another challenging year for the Town Council. We continue to struggle with too little revenue, and too many costs. Unlike the state and federal governments, we have to pass a balanced budget each year, so while we continue to live within our means, we do so by cutting our employees and services. Unfortunately, this is a trend that I see continuing for several years.

We have begun to see the ramifications of this in deteriorating road conditions, slower response times and lack of proper staffing in our public safety departments, increased incidents of teenage arrests, fewer teachers and larger class sizes, fewer after school activities and increased fees for athletics and bussing.

The town administration laid off 17 more people in order to meet the approximately \$1,000,000.00 deficit in the FY2012 budget. Over the last six years, we have laid off 110+ teachers, and over 50 municipal positions. We expect the FY2013 deficit to be far greater, and the cuts far more drastic.

The good news is that we have proven, statistically, that we are a well run and efficient town. We rank near or at the top of a list of 30 similar communities. We still have a very low tax rate, relatively high property values, better than average schools and public safety. Franklin is truly a "more bang for your buck" community!

In the upcoming year, we will be faced with a unique opportunity. Franklin has been chosen to participate in the Massachusetts School Building Authority's model school program. This program will allow us to build a much-needed new high school, and be reimbursed up to 58-percent by the Commonwealth. Voters will go to the polls in late spring of 2012 to decide on a debt exclusion that will fund the construction. It is critical that voters understand the need for this new facility. Franklin High School is 40 years old, and in desperate need of replacement. The MSBA has done a thorough study of the building, and would

not have accepted Franklin into the program if this were not the case.

It is our obligation as citizens, regardless of demographic, to provide the highest quality education for our children. The existing high school puts us in a distinct disadvantage in this regard. There will be ample opportunity for citizens to learn the facts behind this project through information nights and public forums. I urge you to participate in these events.

On a personal note, this is my last term as a town councilor. I have learned much over the last six years, and it has been an honor to serve all of the citizens of Franklin. I'd like to thank the voters who have supported me over the course of three terms. I appreciate the support and encouragement I have received from my fellow councilors as well as the town administration, and I wish the administration and new council success in the future. I will continue to stay active in town government as the clerk of the School Building Committee.

Sincerely,

Scott Mason
Town Council Chairman



Annual Report of the Town Administrator

As FY 2012 flew by, it seemed that half of the year we spent figuring out the finances and the other half dodging the many snow plows and sand trucks

Balancing the competing concerns of our community remains the largest challenge. On the one hand we wish to keep providing high quality education and municipal services and infrastructure improvements while taking into account the fiscal concerns of our citizens.

The results over the last four years means we have reduced our workforce by about 38 positions while trying to continue to do the same or more work. I am proud that our employees continue to work hard and strive to “Get it Done” for all the citizens

So, what have we done this year?

We updated and rewrote our Affordable Housing Strategy and Development Action Plan for the Executive Office of Housing and Economic Development, Department of Housing and Community Development. This plan is approved for five years and gives the town access to grants and awards from the state for a variety of programs that communities without plans do not have access to or will not score as well as.

On the economic development front, our Planning and Community Development Department held an Economic Development Summit that included property owners, business owners and managers, State officials, Commercial property realtors, and others in the site selection field. This gathering explored available incentives that can be used to stimulate economic activity. We also identified three overlay districts to be Economic Opportunity Areas. These are areas where certain businesses will be encouraged and will be allowed “by right” and therefore entitled to a speedier permitting process. Those areas are North Grove Street, South Grove Street, and Financial Way.

Downtown Improvements began funded by a \$1,000,000 PWED Grant. Improvements will be to Emmons, Ray, Dean, and Depot Streets and should be completed by Fall 2011.

The Solid Waste and Single Stream Recycling System is now one year old and it is a qualified success. The numbers are clear. Trash tonnage is down 21% and recycling is up 18%

A group of citizens came together to build a Community Gardens at the King Street Memorial Fields. By all accounts the first year has been a “growing” success. For more information on the Community Gardens contact the Franklin Community Garden Committee on the Town’s Website under Boards & Committees.

The Town purchased the house on the DelCorte property with funds from the Hotel/Motel tax with plans to remove it to make way for a recreation area in conjunction with the repairs to the dams located on the property

After nearly two years the King Street and Rt. 495 Intersection is now complete with newly installed lights and turn lanes and smooth flowing traffic.

The Tri- County School students and staff along with the Building Commissioner, Recreation Director, facilities and DPW staff completed a new bathhouse at Beaver Pond. It is a testament to the great work and cooperation we have among our staff and the Tri-County School.

Unfortunately our two year relationship with the Medway Library sharing a Director came to an end. The Medway Library Trustees did not feel it was in the town’s interest to continue sharing resources. The good news is we continue to share recreation services with them

As always I want to thank the employees of the Town of Franklin, it is my pleasure to come to work every day with such dedicated and hard working people who do their best for the citizens of Franklin.

It is my pleasure to submit my annual report for your review, and please feel free to write, e-mail, or stop by with any questions, concerns, or comments.

Respectfully submitted,

Jeff Nutting
Town Administrator

TOWN CLERK'S OFFICE

I wish to submit my 26th annual report as Town Clerk of Franklin for the year ending June 30, 2011.

Busy, Busy, Busy is how I have begun my report for the past years, and yes... once again, I must report the same.

This is my 26th year as Town Clerk and I still enjoy my job as much as when I was first elected in 1985. Boy, have I seen a variety of changes throughout my years as Town Clerk

Jefferson School Visit

Once again this year, I was invited to speak at the second grade classes at the Jefferson School. This is most enjoyable for me and the students are very receptive to my "words on Franklin". They always love to hear about the history of Franklin and how things were many years ago. They are amazed how Franklin has changed and this year when I spoke of attending the Ray School, that is no longer there, one student said to me "You must be very old"! Out of the mouth of babes!!!! I think it is important for the student to understand a little history of their Town. I usually begin by asking the student if they think Franklin is a city or a town and you guessed it....they answer "A Town". After my explanation of how we are a "City known as the Town of Franklin" I invite them to go home and quiz their families.

Growing - Growing - Growing

The Office of the Town Clerk, along with all departments, continues to feel the growing pains. I remember growing up in Franklin when it was a "small/country/farm community of about 7,000 people and everyone knew everyone...

Today, we have 32,810 residents and we are considered a bedroom community. This is evident when you see the parking lots at the area train stations and you see people boarding the train into Boston.

This office services residents, along with all Town departments, commissions and committees. All Departments are now open until 6:00p.m on Wednesday evening. The late hours have been well received by all residents, especially, those residents working outside of Franklin and couples planning marriage.

Population

At the close of the census, we announced that the figures for the 2011 census were available. Total population is now 32,810.

The following are some past population figures that I reported over the past years and have found them to be a helpful tool for those doing population reports either for school projects or businesses. This shows the rate of growth that Franklin has encountered over the past 30 years.

Year Population Year Population Year Population

1981 17,304	1989 22,045	1997 28,594
1982 17,333	1990 22,674	1998 28,928
1983 17,187	1991 23,982	1999 29,306
1984 17,302	1992 24,756	2000 29,738
1985 17,500	1993 24,963	2001 29,897
1986 19,253	1994 25,213	2002 30,198
1987 20,105	1995 26,721	2003 30,522
1988 21,009	1996 27,325	2004 30,944
2005 31,274	2006 31,629	2007 32,003
2008 32,223	2009 32,878	2010 32,862
		2011 32,810

(population is down due to the number of vacant dwellings throughout Town))

The population of Franklin has decrease over the last two years. The economy has had a lot to do with this. There are more houses vacant and more houses going through foreclosure. We have just begun seeing this change with house prices coming down.

I have continued to update our records



on a daily basis, adding new residents as soon as we have taken off the previous residents in that household. Our office works to record those moving into vacant properties throughout the year. Our records now show that new homes are not being occupied as quickly as they are competed and older homes are not being occupied as quickly either. We continue to see homeowners converting two family homes back into one family to fit their needs rather than moving to a new location. We have also noticed that families are taking in relatives and sharing homes. This was a practice back many years ago and now we are seeing it again. You will see in the

Zoning Board decisions that residents have taken advantage of the "in-law" bylaw once again this year.

Passports – BY APPOINTMENT ONLY!

This is our eighth year of issuing passports and the revenue that we take in certainly helps the Town. This service was offered to all Town Clerks through the Federal Government and I immediately jumped on the bandwagon! This service is no longer offered to any clerk's office, so we were lucky to be part of this program. Not only is this a great service for the residents of Franklin, it adds additional funds to help the community. Last year, we took in a total of \$21,100. We feel that we offer a great service to our residents!

Financial Report

Money collected during FY11:

Collected/Marriage Intentions	\$ 2,900.00
Passports	\$ 21,100.00
Certified Copies	\$ 12,060.00
Books	\$ 1,445.30
Dog Licenses	\$ 57,347.00
Non-Criminal Citations/Fines.....	\$ 14,221.00
Miscellaneous Receipts	\$ 17,730.75
Transfer stickers.....	\$ 3,900.00
Total Collected/.....	\$130,704.05

Vital Statistics for the Year 2009

	04	05	06	07	08	09	10
Births	376	393	341	351	334	341	282
Marriages ..	138	115	127	127	119	115	111
Deaths	158	167	171	153	154	177	167

Welcome to our New Residents

We continue with our welcome letters to all new residents. Along with a census form, we also send voter registration applications at this time to encourage voter participation: We invite all new residents to stop by the Clerk's office... it's a nice way to meet their Town officials and be introduced to the Municipal Building and the many services that are offered here in Town. If you'd like voter registration forms sent to you, just call 508-520-4900!

New Businesses

A total of 279 businesses were opened or renewed in Franklin during 2010. This is a good sign of the economy changing and people are taking a chance at opening up a new business. We wish them the best of luck. All non-incorporate/DBA businesses, according to MGL, shall register with the Town Clerk prior to commencing business. This certificate

is valid for four years at a charge of \$40.00. Banks will send their customers to us before allowing them to open a business account. This helps us to keep our records updated.

Underground Storage Tanks/Hazardous Material

Underground storage of gasoline permits total 23 and 13 hazardous material permits were issued for the year 2010. We are working with the Fire Department and the Board of Health to bring this more up to date.

Planning /Appeal Board Applications

Planning Board and Board of Appeal applications begin and end in the Office of the Town Clerk. Elsewhere in this report you will find our index of applicants/decisions during the year 2010. All applications and decisions are permanent record and may be researched at any time through the Town Clerk's office. With the changes in personnel that seems to occur on a frequent basis, it is certainly important to have continuity in the Clerk's position so as to trace background information on a particular variance or subdivision not only for departments but for residents.

Responsibilities of the Clerk's Office

Sometimes people will ask, "What exactly does the Town Clerk's position consist of?" The office of the Town Clerk traditionally, and to a large degree presently, can be compared to a hub around which the wheel of local government revolves. The spokes of the wheel represent the various board, department, commissions and committees within the government to which the Town Clerk relates in a direct way. The rim of the wheel represents the many segments of State and County Government from which many of the Town Clerk's official duties and responsibilities stem. Although the Town Clerk is visible to the public more than any Town Official, sometimes the duties are hidden from the public and hence go unnoticed... *we're not just that little office that issues dog licenses!!*

Code of Franklin

The Town of Franklin Code Book is maintained and updated through this office, both in hard copy, computer and on the web at www.franklin.ma.us.

This book contains all the rules, regulations, by-laws and acts of the Town. The code has been helpful, not only to department managers and councilors, but also to attorneys, engineers and contractors since it contains all information relating to their daily work.

Town Clerk Directory

Our "best seller" is the *Directory of Town, State and County Officials*. This is available here in the Clerk's office for the unbeatable price of zero! This booklet has been a very useful tool to employers, committees, managers and residents. Other publications available in the Clerk's office are Subdivision and Zoning Regulations, Street Directories and Resident Listing Books.

This past year, I revised the Street Map book. This book enables residents to find a street in Town a little easier since we have added many streets over the past ten years. These books are for sale for \$3.00.

Record Retention Schedule

I have continued to keep our records in the best possible order as mandated through the Secretary of State's office. All of our books are bound, microfilmed and stored in the Town Clerk's vault each year. This is the history of Franklin and its residents and I take pride in maintaining a filing system that continues the safety of each volume.

Vital Records

Certified records of birth, deaths and marriage records are available through the Clerk's office, copied on safety paper at a charge of \$6.00 each. As a note, when you need a copy of your birth record, remember that it is always filed in the town where your parents were living at the time of your birth, the hospital community and the Office of Vital Records in Boston, MA. Note: For a passport you need a long form certified copy of your birth certificate.

Conclusion

You will note that my report does not change much from year to year. The stats are changed but the duties remain pretty much the same.

I'm sure you will agree that our office is certainly a very busy one! We find so often that people will call our office first for information when needing assistance and we always welcome their calls and try to set them in the right direction. It's nice to know that people feel comfortable calling the Clerk's office for assistance... not only in Franklin, but also throughout the Nation this is a similar response method. Having lived in Town certainly helps when researching questions.

In conclusion, I would like to take a moment to thank Mona Ghiringhelli and Teresa Burr, part time Administrative Assistants, Lois D'Amico, part time Data Entry Assistant, Joan Fagan and Joanne Bird, part time clerical support staff, for their continued support and cooperation throughout the past year. I would also like to thank each department manager and their staff for their continued support during the year.

Last, but certainly not least, I would like to end my report once again by thanking the citizens of Franklin for their continued support throughout the year.

The Town Clerk's office will continue to serve you, the citizens of Franklin, in an efficient and professional manner.

*Respectfully submitted,
Deborah L. Pellegrini, CMC
Town Clerk / Election Administrator
Notary Public / Justice of the Peace, Passport Agent*

TOWN OF FRANKLIN

BIRTHS DURING 2010

JANUARY

6 Mason Bryce Medeiros
 6 Lucas Joseph Longobardi
 7 Anthony Vedder Ficco
 7 Luke Philip Mulvey
 8 Jack David Tuxbury
 9 Matias Martucci-Rodriguez
 9 Zoe Eleni Diamond
 11 Patrick Christopher Levine
 11 Roselyn Elise Mills
 11 Connor Joseph Cenotti
 13 Jessica May Blakesley
 13 Emily Jordan Ryan
 20 Hannah Joseph Griffith
 20 Madison Paul Griffith
 25 Craig Ryan Rubenstein
 25 Kevin Ryan Murphy
 25 Emersyn Sloane Smart
 25 Sara Marie Norton
 27 Murphy Jonathan Flynn
 28 Eva Marie Melanson
 30 Brennan William Regan
 30 Callie Rose Schmidt

FEBRUARY

3 Anna Rose Arlene Marshall
 3 Elise Ann Ackerman
 3 Noah Bryant Purcell
 4 Thomas Edward Lindsay
 5 Ryan Walter Connelly
 6 Lily Kate Ladieu
 7 Shane William Critelli
 9 Hailey Jordyn Murphy
 9 Abigail Jaye Murphy
 9 Mya Elaine Gorski
 10 Eirin Lisette Driscoll
 10 William Conor Driscoll
 15 Abigail Sarah Plante
 16 Alexander Michael Huff
 17 Jackson Hugh Scott Lejsek
 18 Lucas Henry Follen
 19 Colin Frederick O'Toole
 22 Thomas Dommerich Dunn

26 Natalie Susan Sanfason
 26 Paige Christina Sanfason
 28 Samantha Emma Feigen

MARCH

4 Daniel O'Hara Santos
 4 Ingrid Dancy Schultz
 4 Julia Rose Grover
 5 Alyssa Jane Rancourt
 6 Samuel Nicholson Cieszkowski
 7 Drew Vincent Kent
 9 Benjamin Jack Rys
 9 Theo Harold Johnson
 13 Theodore William Papadopoulos
 14 Hailey Grace Hulbig
 16 Leo Jeffrey Swahn
 18 James Hugh Wilson, Jr.
 19 Margaret Catherine Nolan
 19 Kellan Bear James Villeneuve Colley
 22 Matthew William Ignachuck
 23 Reese Caroline Beaulieu
 23 Elliana Louise Boudreau
 25 Fiona Grace Essam
 26 Thomas Michael Connolly
 28 Swayam Kiran Patel
 31 Dale Marcos Monteiro
 31 Joseph Lawrence Cormier

APRIL

4 Logan James Labonte
 6 Goutham Krishna Peravali
 6 Zachary Francis Pecora
 8 Declan Anthony Chandler
 8 Andrew Daniel Klawson
 9 Levi Francis Harter
 10 Abram Charles Eagerman
 14 Carson Joseph Brown
 14 Matthew Joseph Murphy
 15 Claire Loretta Michel
 17 Margaret Anna Freedman
 19 Aidan Tristan Arnold
 21 Cameron George Glasheen
 24 Violet Irene Grover

24 Ethan Charles Herndon
 29 Parker Thomas Hoey
 30 Logan James Sherry
 30 Joel Adrian Ruiz

MAY

1 Penelope Joan Buckley
 4 Joshua Matthew Bolser
 5 Caroline May Crowley
 5 Isabella Thorne Hendricks
 6 Logan Steven Lalond
 7 Henry Augustus Bernstein
 7 Alexander Jacob Shearer
 8 Julia Rose DeFilippo
 10 Michael Austin Laluna
 13 Avangelina Noelle Glass
 14 Jacob Brian Boyd
 19 Caitlin Ann Mason
 20 Emerson Calise Delleo
 20 Patrick Joseph Sullivan
 30 Ava Marie Fraone

JUNE

2 Caroline Rose Mont
 2 Molly Judith McKinnon
 3 Ryan James O'Connor
 3 Sara Madeleine Dellea
 4 Dante Lucian Coiro
 4 Emily Elizabeth DiBella
 5 Isabella Marie Oteri
 6 Charlotte Noelle Palladini
 13 Braden William Lovely
 14 Claire Elizabeth Roche
 14 Aryaveer Singh Sahota
 15 Jocelyn Antonella Buchanio
 16 Riley Elizabeth Lewis-Ober
 16 Linnea Marguerite Sterckx Jones
 17 Lillian Grace Poirier
 19 Gaurav Mandar Kulkarni
 19 Matthew Kristopher Lord
 20 Emily Reagan Hender
 22 Benjamin Joseph Ellis
 23 Bethany Ann Rappa
 24 Sawyer Arthur Laing
 24 Eric Nicholas DeBaggis
 24 Tyler Adam Lempitski

24 Mason Alan Thibodeau
 24 Cole Xavier Faford
 25 Connor Ashby McAuley

JULY

4 Dashiell Graham Labella
 5 Katelyn Brielle MacKenzie
 6 James Clay Golding
 7 Olivia Kay Steiger
 14 Ellie Marie Gillespie
 15 Amanda Marie Whitfield
 15 Payton Taylor Nappa
 15 Elias James Lallier
 21 Shannon Jane Barnes
 21 Sebastian James Caggiano
 26 Jane Katherine Chalk
 27 Kendal Mary Sanders
 27 Sydney Chase Phillips-Morgage
 29 Samuel Thomas Zielinski
 30 Rylee Jean Thistle
 30 Claire Adrienne Harty
 31 Grier Ashley Daley

AUGUST

3 Kellan Christopher Ward
 4 Greyson Joseph Crandall
 6 Andrew Michael Bright
 9 Hallie Roberge Huot
 16 Olivia Emily Best
 19 Ava Jeannette Turner
 24 Lily Elizabeth Strong
 25 Isabella Rose Barbato
 25 Brendan Joseph Crandall
 26 Callie Joan Boudreaux
 27 Rishith Rajasekaran
 27 Lucas David Daley
 27 Francesca Anne Savje
 31 Ryan Benjamin Leazott
 31 Augustus Bloom Walker

SEPTEMBER

3 Wes Michael Federico
 6 Dhruv Namile
 7 Owen Thomas O'Toole
 8 Lillian Reese Damon
 8 Alexandra Elizabeth Kassay

9 Cole Matthew Tarentino
 9 Allison Patricia Papadeas
 12 Ethan Robert Davey
 13 Brooke Elizabeth Hooban
 13 Chase Jay Harper
 16 Ethan Hale Edmunds
 16 Chase Daniel Bryant
 16 Gabriella Arianna Davide
 19 Jaida Paige Lawless
 21 Justin James Ryan
 22 Emma Frances Dalton
 23 Adriana Grace O'Connor
 26 Jason Michael Solomon
 27 Cooper Pierce Edson
 27 Corbin Everett Charlton
 29 Laila Corinne Sedor
 29 Madelyn Riley Courier

OCTOBER

2 Evangeline Rose King
 2 Devin Christopher Fanning
 6 Jackson Painter Provost
 7 Lillian Grace Hinkley
 8 Andrew Jack Grasso
 9 Pierce Russell Henderson
 10 Jocelyn Olivia Ryan
 14 Benjamin Xavier Fallon
 15 Badr Haimak
 19 Shaelyn McKinney Gero
 19 Evan John Valante
 20 Avery Violet McGaffigan
 21 Jackson Hall Ambrosini
 22 Audrey Elizabeth Rappaport
 22 Sophia Carmela Downing
 25 Calvin Mitchell Dolinski
 25 David Robert Tvergyak
 26 Christian Richard Gamache
 26 Tyler William Gamache
 27 Albie Joseph Lomberto
 28 Liliana Rae Aparo
 28 Justin Robert Aparo

NOVEMBER

2 Riley Lee LeMay
 3 Vanessa Grace Fuller
 4 Brigid Siobhan Aylward

4 Dylan Joseph Rappa
 11 Andrew Efstratios Theodorou
 11 Peter Michael Theodorou
 11 Kalea Lovella Brown
 11 Maximus Alexander Lanagan
 11 Lacey Faye Goguen
 14 Grayson James Church
 14 Grace Lenae Smith
 17 Fiona Grace Pruitt
 18 Cai Levi Rudikoff
 18 Eli Jake Rudikoff
 19 Madison Grace Allen
 19 Owen Xavier Charles
 23 Carson Rylee Short
 23 Lana Renee Perez
 25 Amelia Kathleen DeAgazio
 26 Kylee Noelle Andre
 28 Lily Dorothy Cohn

DECEMBER

1 Elizabeth Grace Wallace
 2 Charles Arthur Day
 3 Alexandra Jeanne Courtright-Lim
 3 Cade Jean Taccini
 3 Kellan Thomas Taccini
 7 Reese Evelyn Heroux
 8 Shayla Madelyn Jones
 9 Nina Sistine Yadisernia
 15 Declan Matthew Tibert
 16 Mary Lillian Cleveland
 17 Avery Jane Benham
 19 Matthew Vincent Dimilla
 19 Jacquelyn Grace Dimilla
 24 Ryan Thomas Hanifan
 27 Andrew Michael Newman
 28 Abigail Ruth Connell
 30 Chase Joseph Conrad
 30 Regan Elizabeth Czyryca
 30 Colin James Carola
 31 Neve Barbara Morrison

TOWN OF FRANKLIN
DEATHS DURING 2010

DAY	AGE	NAME			
<u>JANUARY</u>			8	68	Jacqueline A. Assad
1	26	Christopher J. Sauvageau	10	81	Carolyn M. Spavold
8	88	Florence M. DelSignore	10	90	Joseph H. Griffith, Jr.
8	82	Mabel J. Randall	11	69	Ann T. McCarthy
8	95	Josephine T. Tammaro	14	69	Francis P. Feola
9	75	William F. McAuley, Jr.	23	81	Robert Francis Jones, Sr.
11	61	Joanne G. Amaral	<u>APRIL</u>		
14	78	Claire J. Pretto	3	21	Kristin E. Graci
19	81	Dorothy M. Boisvert	6	84	Clara M. Lodi
22	71	Francis Carey	6	74	Gladys M. Fitzpatrick
24	84	Dorothy A. Villani	6	90	Mafalda D'Afile
24	85	Sofie M. Simpson	8	56	Bradford Alan Minkle
30	72	Alvin Hillman	8	87	Arthur L. Benoit
<u>FEBRUARY</u>			9	78	John Burton Blik
1	58	Rosalba T. McWilliam	9	99	Esther M. Conklin
2	49	Gerard M. Langille	10	84	William James Simpson
3	87	Winifred J. Raymond	10	45	Ellen Patete
4	78	Clemence Deshaies	13	76	Geoffrey Samuel Perry
7	86	Jane T. Melesh	14	95	Ida M. Orsini
9	71	Theodore J. Jzyk	14	85	Charles J. Tracy
9	87	Mary Kathleen Sachs	16	64	Carl James Stinson
12	66	George E. Waring	22	78	Eleanora M. Rignanese
13	95	Harry W. Vozella	22	89	Arlene F. Berry
13	46	Christine M. Fitzgerald	23	80	Kenneth P. Moore, Jr.
14	67	Jean Marie Parrella	23	95	Margaret Snow
19	76	Patricia A. McCormick	24	44	Maureen M. Saulnier
24	55	Martin T. Farley	26	80	Daniel F. Gazzola
25	63	Matthew F. Foley, Jr.	29	89	Edna M. Danton
28	90	Lillian E. Okuliczki	<u>MAY</u>		
<u>MARCH</u>			3	87	Eleanor Little
1	94	Sarah M. Anderson	3	90	Aaron Milgram
2	83	Dorothy May Rammel	4	101	Louise S. Izzo
4	99	Addolorata Carlucci	8	77	Joyce A. Mucciarone
5	48	Deboria Burt	9	87	Margaret E. Isnor
6	86	Alfred J. Kwiatkowski	12	73	Joseph Adelard Ouellette
6	74	Edwin D. Pineo	13	70	Carol Ann Herrick
7	87	Catherine Gilpin	18	79	Jean E. Fiatarone
7	70	Raymond E. Dube	19	91	Louis J. Realini
			20	80	Erma Jean Howell
			21	82	Florence J. Moulton

22	52	Eileen M. Greeley
30	78	Beverly M. Riley
31	96	Grace E. Murphy

JUNE

4	81	Francis J. McQueeney
5	88	Barbara L. Pidgeon
5	58	Janet Dwyer
7	88	Everett J. Peet
8	86	Frederick P. Blanchard
10	80	Robert J. Johnson
13	51	Denise Bolduc-Cloutier
14	70	Thelma Joyce Hinds
19	66	Mary E. Jenkins
25	94	Mary G. Capece
26	93	Augusto P. Baglioni
30	94	Claudia Marie Vadnais

JULY

2	66	Alan D. Peterson
4	92	Fred D. Crescenzi
5	91	Kenneth E. Tripp
6	75	Francis D. Lavallee
7	56	Thomas F. Cox
11	84	Robert L. Littlefield
15	81	Denise B. Littlefield
18	86	Catherine L. Abney
19	74	Mary A. Rice
22	81	Marilyn Rivet
22	69	Virginia M. Robinson
22	46	Endre B. Hollosi
23	89	Anna M. Halloran
29	74	Shirley Ann Cook
30	78	Maureen C. O'Brien

AUGUST

1	92	Eva E. Dupuis
2	83	Theresa A. Kennedy
4	46	Denise Desmarais
6	87	Edna M. Payne
8	74	Mary Lou Buckman
8	86	Lydia M. Dellorco
10	90	Alice C. Root
16	79	Alfred W. Sullivan
21	77	Jeanne M. Barnes
23	74	Robert F. Ward

23	91	John Joseph Fahey
31	98	Lillian R. Abbott
31	85	Michael Fontaine
31	49	Joan M. Peters

SEPTEMBER

4	84	Frederick Anderson
5	83	Mary Claire Mahony
5	84	Ruth K. Parker
6	62	Judith A. Thompson
7	77	Donald E. Theriault
8	62	Mary Ellen Green
9	40	Mary M. Leffland
12	49	Arleen A. Virga
14	73	Claire F. Pond
14	103	Sylvia M. Perito
22	97	Rose Ida Smith
24	84	Mary Rhea Ober
25	85	Muriel Rosetta Gavin
27	81	Albert L'Italien
27	55	Robert K. Gagliani

OCTOBER

1	83	Marian P. Holleran
9	91	Sidney B. Douglas
10	99	Mary Lombardi
12	76	Joan A. Keenan
17	83	Mary W. Doherty
18	78	Antonio J. Talamini, Jr.
21	81	Lois Ann Strittmatter
21	85	Marjorie J. Knight
26	87	Carmina E. Pizzi
26	102	Dorothea Claire McGuire
27	94	Albert C. Vozzella
27	63	Richard W. Taylor
27	94	Albert C. Vozzella
29	94	Alberto C. Taddeo

NOVEMBER

4	60	Paul A. Buswell
12	93	Aleck R. Chelman
12	76	John D. Hughes
13	70	Elizabeth Jane Flaherty
14	83	Herbert R. DeNapoli
15	59	Alan J. Dickson
17	63	Carol A. Pizzi

17	79	Robert B. Ware
17	74	Phyllis M. Masi
19	103	Lillian M. Pisani
21	85	Patricia J. Ostrand
25	82	Joseph P. Fabbo
26	87	Frank U. Atkinson
30	69	Normand D. Hetu, Sr.

DECEMBER

1	57	Michael V. Pacella
2	85	John F. Cornetta
2	73	Nancy L. Stewart
5	69	David A. Hayward
8	85	Rita F. Peterson
15	70	Robert J. DeCecco
18	43	Robert J. Iliffe
20	79	Paul Edward Keenan
23	49	Paul Joseph Sullivan
24	71	Elaine C. Bacon
28	73	Margaret A. Dulak
28	86	Harrison J. O'Connor
29	90	Cecile L. Antaya

TOWN OF FRANKLIN
MARRIAGES DURING 2010

JANUARY

9 Kenny Tavares Isidoro
Christina Giacalone
16 Michael David Carpenter
Samantha Marlene Davidson
23 Christopher Robin Brady
Thuy Thi Pham

29 Michael Daniel Wallace
Nicole Catherine Brossi
29 Geizon Valvassori Demoura
Cynthia Catherine Cordeiro
30 Marc Anthony LaFleur
Amanda Leigh Berlin

FEBRUARY

14 Joseph M. Clinton
Roxanne M. Galindo
14 John Pasquantonio
Khemphone Khoukone
18 Charles Anselme Hazlett
Lei Win Tung

JUNE

5 Ralph Henry Mendall, Jr.
Jessica Marie Robar
10 William Hume Shultz
Siriwan Palajit
11 Christian Brookes Kauke
Genevieve Erin Chicoine
13 Nedd D. Mockler
Karen P. Dalhaus
18 Matthew Aaron Sanders
Jennifer Clare Fiorini
18 Julio J. Maciel
Marla C. Franco
20 Brendan Michael Felker
Ashley Marie Udell
20 David Jason Carloni
Melissa Anne O'Donnell
25 Michael William Leonard
Melissa Anne Walker
26 Ryan N. Kloos
Lauren E. Trahan
26 Jacob Thomas Peterson
Tatiana Santana Lazari
26 Jeffrey Michael Vichnick, Jr.
Amanda Michelle Willis
26 John David Nickerson
Cynthia Lyn Duncan

MARCH

2 Warren G. Hafner
Linda Scrivani
13 David W.H. Varjian
Christine M. Collins
20 Moustafa Adel Ismail
Carolina Gil
20 Matthew David Kasberg
Lori Ann Driscoll
20 Wayne R. Brumbaugh, II.
Susan S. Syngay
27 Joseph Bernard Steele
Kathleen Mary Bowe

APRIL

3 Charles James Blakesley
Amy Elizabeth Hall
9 Sean Patrick Graney
Corey Elaine Kandarian
12 Kenneth I. Uzogara
Jennifer L. Monaghan
19 Edward Louis Revell, III.
Wang Wen Hong
24 Roger Cleveland Bachelder, III.
Helena Estelle Lovejoy

MAY

6 Suponchai Siriakalarap
Supangphen Manathanya
22 Matthew James Flaherty
Lisa Virzi
23 Kevin Thomas Boyce
Katie Czupryna
23 Travis Heath Barrows
Amanda Dawn Standing
29 Jaden Russell Brodeur
Ashley Marie Confalone

JULY

1 Matthew Robert Wheeler
Cassie Anne McLaughlin
2 Kevin Joseph Cotter
Rebecca Lynn Lamothe
2 Raymond J. Garrey, Jr.
Heidi A. Osborne
3 Mark Carey
Kellie A. Donahue
9 Nicholas Stivaletta, IV.
Heather Marie Horbaczewski
10 Michael Patrick Karwin
Stephanie Laurette Plaud
10 Jonathan Edward LaPrade
Amy Marie Conlin
10 John W. Agopovich
Deborah A. Rich

- 11 Peter J. Perez, IV.
Jessica L. Nunez
- 17 Douglas Hunter Sherwin
Julie Melissa Park
- 17 Jeffrey William Kilroy
Lynne Ann Hunchard
- 24 Joshua Matthew Yell
Juliann Janis Leland
- 24 Ryan Christopher Silvestri
Lisa Michelle Labriola
- 25 Joseph Papaz Holland
Nicole Elizabeth DiVittorio
- 26 Timothy S. Robertson
David R. Allman
- 30 Michael Scott Kaplan
Katharine Elizabeth Delano

AUGUST

- 6 Michael John Kenney
Amanda Carole Santos
- 6 Nicholas Christopher Carlucci
Robyn Lee Moon
- 7 David Raymond Mager
Nilda Piranio
- 7 William N. MacKinnon, Jr.
Julie A. Danti
- 7 James Andrew Schlieffe
Kimberly Ann Wright
- 7 Phillip Dennison Brooks
Connie Sandy Wong
- 7 Mark Edward Augello
Julie Ann Higgins
- 8 Murray Brian Galster
Jenna Wrenn Schermerhorn
- 14 Kenneth Andrew Gibbons, Jr.
Lorraine Marie Sarica
- 14 Peter James Caliri
Sarah Hamilton Buckingham
- 14 Alex Louis Dutch, Jr.
Debby Fernanda Pereira
- 15 Richard James Hayes
Ronda Jay Tharp
- 21 Michael F. Rork
Kara L. Beaton
- 21 Stephan Alan Gilly
Jami Lynn Russell
- 22 Jules Frederick Kroehl
Nicole Marie Hamblen
- 28 James Bachara Dolabany
Shawna Lee Carr
- 28 Robert T. Taglienti
Grisha Ranieri

SEPTEMBER

- 3 Robert Walsh Alexander
Amy Jean Lazzaro
- 4 Ralph Carlton Croce
Amanda Elizabeth Remis

- 4 Louis M. Donato
Jennifer Elizabeth Lodge
- 5 James Andrew Lemieux
Carrie Ann MacDonald
- 6 Joshua Joseph Rapheal Lavigne
Laura Elizabeth Jess
- 17 Joao Anthony Cabral
Tammy Ann Morin
- 17 Anthony Everett Theriault
Cara Luwana Hart
- 18 Michael Thomas Gilbert
Stephanie Mara Luke
- 19 Robert A. Meyer
Diane M. Hedtler
- 24 Michael Matthew Amrich
Shelagh Kathleen Patriquin
- 25 Stephen C. O'Neill
Diane M. Padula
- 25 Rebecca Ann Ahlstrom
Carolyn Storm Greene
- 25 Joseph Paul Voulgaris
Sara Elizabeth Cameron

OCTOBER

- 9 Matthew William Walker
Melanie Ann Colonna
- 9 Thomas Patrick Hennessey, Jr.
Christine Kathleen Smith
- 9 John Richard Jones
Rachel Jeanine LeFoll
- 10 Beryl Jason Melamed
Danielle Bonny Axon
- 10 Michael Andrew Goguen
Lisa Ann Knight
- 10 Brian John Desmarais
Kristine Anne Hobbs
- 10 Craig Scott Kunevich
Amanda Elizabeth Fournier
- 15 Branden Michael MacKenzie
Kimberly Ann Osborne
- 16 Mason Lee Maltais
Desiree Elizabeth Cote
- 23 Jonathan Matthew Miller
Courtney Patricia Sherlock
- 30 Ernest Paul Aiguier, II.
Tammy Patricia Adams

NOVEMBER

- 1 Douglas J. Saglio
Diane S. Schall
- 6 Michael L. Teachout
Amy E. Sharistanian
- 17 Anthony Joseph DeLuca
Jane Ida DeLuca
- 19 Gregory David Mansur
Amanda Christine O'Duggan

DECEMBER

4 Allan Arthur Maki
Alissa Marie Manzi
11 Matthew Christopher Vincent McGrane
Jessica Iles Tolmie
12 Peter T. Giancola
Elizabeth Steel
17 Brian Francis Harland
Sharon Marie Moulson
20 Stephan M. Frye
JoAnne E. DeMarco
23 Robert Thomas Sullivan
Nancy Christian Albert
30 Aaron Curtis Brown
Stacey Mae Yasutovich
31 William Roth Preston, Jr.
Melanie Jo Schrems
31 Kenneth Standish Fulton
Patricia Swift Babcock

**BY-LAWS INTRODUCED
JULY 1, 2010 – JUNE 30, 2011
(INCLUDING 07-13-11)**

10-648	Amendment Solid Waste/Chapt. 151-1	07/07/10	Passed
10-649	Amendment Sewer map/ CoutuStreet	10/06/10	Passed
10-650	Vacant Properties/ Chapter 168	10/20/10	Passed
10-651	Vehicles and Traffic, Chapt. 170-60-63	12/01/10	Passed
11-652	Zoning/Chapter 185-4	07/13/11	Passed
11-653	Zoning/Chapter 185-7	07/13/11	Passed
11-654	Zoning/Chapter 185-12	07/13/11	Passed
11-655	Zoning/Chapter 185-2	07/13/11	Passed
11-656	Pending		
11-657	Pending		
11-658	Pending		
11-659	Chapter 135/Removal of Underground Poles	05/04/11	Passed
11-660	Zoning/ Chapter 185-45L(1)	07/13/11	Passed
11-661	Chapter 151/Solid Waste/Recycling	06/15/11	Passed
11-662	Chapter 82/Fees	06/15/11	Passed

I, Deborah L. Pellegrini, CMC, Town Clerk, do hereby certify and attest that the above by-laws were acted on by the Franklin Town Council and filed with the Town Clerk.

Attest:

Deborah L. Pellegrini, CMC
Town Clerk





TOWN OF FRANKLIN
BY-LAW AMENDMENT 10-648

Chapter 151 SOLID WASTE

**A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN,
CHAPTER 151, SOLID WASTE.**

Be it enacted by the Franklin Town Council that:

Chapter 151, Solid Waste; § 151-1 Definitions, be amended as follows:

§ 151-1. Definitions.

As used in this chapter, the following terms shall have the meanings indicated:

ENFORCING PERSON

The Franklin Board of Health and its designees, DPW Director and his/her designees, and any police officer of the Town of Franklin.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: July 7, 2010

A True Record Attest:

Deborah L. Pellegrini
Deborah L. Pellegrini
Town Clerk

VOTED: passed
UNANIMOUS -

YES 5 NO 0

ABSTAIN 0

ABSENT 4

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
Franklin Town Council



SPONSOR: Property Owner

**TOWN OF FRANKLIN
BY-LAW AMENDMENT 10-649
AMENDMENT TO SEWER SYSTEM MAP**

**A BY-LAW TO AMEND THE CODE OF THE TOWN OF
FRANKLIN, CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following as an eligible location:

a parcel on Coutu Street identified as Map # 304 and Parcel # 36 and as shown on the attached.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: 04/6, 2010

VOTED: passed

UNANIMOUSLY: —

YES: 8 NO: 0

ABSTAIN: 0 ABSENT: 1

A True Record Attest:

Deborah L. Pellegrini

Deborah L. Pellegrini
Town Clerk

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
Franklin Town Council



SPONSOR: Administration

**TOWN OF FRANKLIN
BYLAW AMENDMENT 10-650
CHAPTER 168, VACANT PROPERTIES: REGISTRATION AND MAINTENANCE**

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN BY ADDING A NEW CHAPTER TO REQUIRE THAT VACANT PROPERTIES BE REGISTERED AND MAINTAINED.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 168, Vacant Properties: Registration and Maintenance be added to the Code of the Town of Franklin as follows:

CHAPTER 168, VACANT PROPERTIES: REGISTRATION AND MAINTENANCE

Section 168-1 Purpose

The purpose of this bylaw is to protect the health, safety and welfare of the Town and its residents by preventing blight, protecting property values and neighborhood integrity, protecting the Town's resources, avoiding the creation and maintenance of nuisances and ensuring the safe and sanitary maintenance of all properties. Inadequately maintained vacant buildings are at an increased risk for fire, unlawful entry, and other public health and safety hazards. This bylaw will help secure the welfare of the Town's residents and neighborhoods by requiring all property owners, as well as lenders, trustees, service companies and management entities, to properly maintain vacant properties.

Section 168-2 Definitions

"Town" means the Town of Franklin.

"Commissioner" means the Building Commissioner of the Town of Franklin or his designee.

"Days" means consecutive calendar days.

"Foreclosed" means a property, placed as security for a real estate loan, as to which all rights of the mortgagor or his grantee in the property have been terminated as a result of a default of the loan.

"Local" means within twenty miles of the property in question.

"Mortgagee" means the creditor, including but not limited to service companies and lenders under a mortgage agreement, or any successor in interest of the mortgagee's rights, interests or obligations under the mortgage agreement.

"Owner" means every person, non-governmental entity, service company, property manager or real estate broker, who alone or severally with others:

- (a) has legal or equitable title to any dwelling, dwelling unit, or parcel of land, vacant or otherwise; or
- (b) has care, charge or control of any dwelling, dwelling unit, parcel of land, vacant or otherwise, in any capacity including but not limited to agent, executor, executrix, administrator, administratrix, trustee or guardian of the estate of the holder of legal title; or
- (c) is a mortgagee in possession of any such property; or
- (d) is an agent trustee or other person appointed by the courts and vested with possession or control; or
- (e) an officer or trustee of the association of unit owners of a condominium; each such person is bound to comply with the provisions of these minimum standards as if he were the owner; or
- (f) is a trustee who holds, owns or controls mortgage loans for mortgage backed securities transactions and has initiated a foreclosure process.

"Property" means any real property or portion thereof, located in the Town of Franklin, which contains a building, structure, or other improvement; excepted from this definition is any and all Town-owned property.

"Vacant" means a property which is not being actively used or occupied and which has not been actively used or occupied within the preceding ninety (90) days. This definition shall not apply to property which is undergoing renovations or repairs due to fire or other casualty. For purposes of this bylaw, "Vacant" also includes abandoned and/or foreclosed property(ies). Excepted from this definition is residential property that is temporarily vacant due to owner(s)' seasonal absences.

Section 168-3 Registration

All owners of vacant and/or foreclosed properties shall register such properties with the Commissioner on a form provided by the Commissioner. An owner shall file said registration with Commissioner within fourteen (14) days following the occurrence of a vacancy or foreclosure, whichever first occurs. If the owner is an out-of-state

corporation, person, or other entity, the owner shall appoint an in-state agent authorized to accept service of process and other documents under this bylaw.

- (a) Each registration must state the owner's or agent's name, telephone number and mailing address located within the Commonwealth of Massachusetts including name of owner, street number, street name, city or town, and zip code; the mailing address shall not be a post office box.
- (b) Each registration must also certify that the property has been inspected by the owner and must identify whether the property is vacant. Each registration must designate a local individual or local property management company responsible for the maintenance and security of this property. This designation must state the individual or company's name, direct telephone number, and local mailing address; the mailing addresses shall not be a post office box.

All property registrations pursuant to this section are valid for one calendar year from the date when the registration is received by the Commissioner. An annual registration fee must accompany the registration form. Subsequent registrations and fees are due no later than the date of the expiration of the previous registration. Subsequent registrations must certify whether the property remains vacant and/or remains in foreclosure, as the case may be.

Any owner that has registered a property pursuant to this section must report any change in information contained in the registration within ten days of the change.

Once the property is no longer vacant or is sold, the owner shall provide the Commissioner with written notice of legal occupancy or proof of sale, as the case may be.

Section 168-4 Maintenance and Security Requirements

Owners of vacant properties must fulfill the following minimum adequate maintenance and security requirements for any such property they own:

- (a) Maintain vacant properties subject to this section in accordance with the relevant sanitary, building, and fire codes.
- (b) Secure vacant properties subject to this section to prevent unauthorized entry and exposure to the elements.
- (c) Maintain vacant properties subject to this section, including but not limited to maintaining and keeping in good repair any building(s), structure(s) and improvements, the removal of trash and debris, and the regular mowing of lawns, pruning and/or trimming of trees and shrubbery, and upkeep of other landscape features.

- (d) Repair or replace broken windows or doors within thirty (30) days. Boarding up any doors or windows is prohibited except as a temporary measure for no longer than thirty (30) days.

Properties vacant for six months or more shall have utilities shut off, removed, or cut and capped to prevent accidents.

Compliance with this section shall not relieve the owner of any applicable obligations set forth in any other codes, regulations, covenants, conditions, or restrictions, and/or homeowner or condominium association rules and regulations.

Section 168-5 Inspections

The Commissioner or his designee shall have the authority and the duty to periodically inspect properties subject to this bylaw for compliance with this bylaw and to issue citations for any violations. The Commissioner or his designee shall have the discretion to determine when and how such inspections are to be made, provided such determination is reasonably calculated to ensure that this bylaw is enforced.

Section 168-6 Penalties

In addition to any other means of enforcement available to the Commissioner, the Commissioner may enforce this bylaw by means of noncriminal enforcement pursuant to G.L. Chapter 40, Section 21D. In addition to the Commissioner, the Police and Fire Chiefs and their respective designees, the Director of Public Works and his designee, and the Health Agent shall each have authority to enforce this Bylaw. The following penalties are established for purposes of said noncriminal disposition:

- (a) A failure to initially register or to re-register with the Commissioner pursuant to section three: three hundred dollars (\$300.00).
- (b) A failure to properly designate the name of the local individual or local property management company responsible for the maintenance and the security of the property pursuant to section three: three hundred dollars (\$300.00) for each violation.
- (c) A failure to maintain and/or to secure the property pursuant to section four: three hundred dollars (\$300.00) for each week or portion thereof during which the property is not maintained and/or not secured in compliance with said section.
- (d) The penalties provided in this paragraph shall not be construed to restrict the Town from pursuing other legal remedies available to the Town. Violation of any other provision of this bylaw shall be subject to a fine of three hundred dollars (\$300.00) for each violation; each day shall be considered a separate violation.

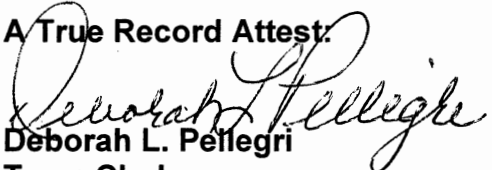
Section 168-7 Miscellaneous

- 168-7.1 **Appeals** – Any persons aggrieved by the requirements of this bylaw or by a decision issued hereunder may seek relief in any court of competent jurisdiction as provided by the laws of the Commonwealth.
- 168-7.2 **Applicability** – If any provisions of this bylaw impose greater restrictions or obligations than those imposed by any general law, special law, regulation, rule, ordinance, order or policy, then the provisions of this bylaw shall control.
- 168-7.3 **Severability** – If any provision of this bylaw is held to be invalid by a court of competent jurisdiction, then such provisions shall be considered separately and apart from this bylaw's remaining provisions, which shall remain in full force and effect.

This bylaw amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

DATED: October 20, 2010

A True Record Attest:


Deborah L. Pellegri
Town Clerk

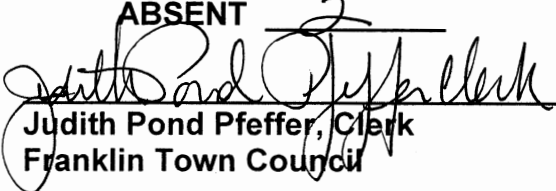
VOTED: Passed

UNANIMOUS 7

YES 7 NO 0

ABSTAIN 0

ABSENT 2


Judith Pond Pfeffer, Clerk
Franklin Town Council



Sponsor: Administration

TOWN OF FRANKLIN

BYLAW AMENDMENT 10-651

CHAPTER 170, VEHICLES AND TRAFFIC

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 170.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 170 of the Code of the Town of Franklin is amended by adding Article X as follows:

ARTICLE X – WINTER STORM OVERNIGHT PARKING BAN

Section 170-60 Purpose. The Purpose of the winter storm overnight parking ban shall be to provide for the safe movement of police, fire and emergency medical service vehicles during snow and ice storms and otherwise provide for public safety during winter weather conditions. The parking ban shall also serve to enhance the capability of the Public Works Department to remove snow and ice from the roadways, effectively and efficiently.

Section 170-61 Activation of the Parking Ban. A winter storm overnight parking ban shall automatically take effect upon occurrence of any of the following:

- (1) Snow, sleet, or freezing rain has fallen, or is imminent.
- (2) The National Weather Service and/or local television and/or radio stations or other media are reporting commencement of snow, sleet, or freezing rain within the local area or are predicting that snow, sleet, or freezing rain will begin in Franklin within twelve hours.

Section 170-62 Effect of Parking Ban. The parking of any motor vehicle within the layout or right-of-way of any public street or any roadway open to the public is prohibited between the hours of 1:00 a.m. and 5:00 a.m. while a winter storm parking ban is in effect.

Section 170-63 Penalties.

- (1) Winter storm overnight parking ban violators shall be charged a fine of Twenty-Five Dollars (\$25) for each offense.
- (2) In addition to the foregoing penalty or in lieu thereof, the Town may have the violator's vehicle towed and stored at the violator's expense.
- (3) For purposes of this section, the vehicle's registered owner and any permitted user shall be deemed a violator.

Section 170-64 Effective Time Period. This bylaw shall be in effect from October 15 to April 15.

Section 170-65 Enforcement. The Franklin Police Department shall enforce the provisions of this article and shall be solely responsible for issuance of tickets and authorization of towing.

This bylaw amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

DATED: ~~November~~ *December* 1, 2010

A True Record Attest:

Deborah L. Pellegri
Deborah L. Pellegri
Town Clerk

VOTED: *Passed*

UNANIMOUS

YES 8

NO 0

ABSTAIN 0

ABSENT 1

Judith Pond Pfeffer
Judith Pond Pfeffer, Clerk
Franklin Town Council

TOWN OF FRANKLIN
TOWN CLERK
2011 JUN 16 AM 11:12
RECEIVED

Sponsor: *Department of Planning and
Community Development*

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 11-652

Changes to §185-4 Districts enumerated.

**A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 4 OF THE CODE OF
THE TOWN OF FRANKLIN**

Note: Within this Bylaw, changes are shown in **Bold** type, and appear as additions (xyz) and as deletions (~~xyz~~). This is to retain the readability of the document.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and deletions to §185-4. Districts enumerated:

- A. For the purpose of this chapter, the Town of Franklin is hereby divided into the following types of districts:

Rural Residential I (RRI)

Rural Residential II (RRII)

Single-Family Residential III (SFRIII)

Single-Family Residential IV (SFRIV)

General Residential V (GRV)

Residential VI (RVI)

Commercial I (CI)

Commercial II (CII)

Business (B)

Industrial (I)

Limited Industrial (LI) [Added 10-2-2002 by Bylaw Amendment 02-507]

Neighborhood Commercial (NC) [Added 6-11-2003 by Bylaw Amendment 03-511]

Office (O) [Added 7-11-2001 by Bylaw Amendment 01-467]

Downtown Commercial (DC) [Added xx-xx-xxx by Bylaw Amendment 11-652]

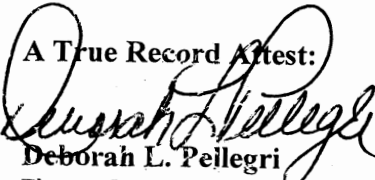
- B. In addition, there are six overlay districts: the Flood Hazard District as established in §185-24, the Water Resource District as established in §185-40, and the Wireless Communications Services District as established in §185-44, the Biotechnology Use District as established in §185-42, the Adult Use Overlay District as established in §185-47, and the Senior Village Overlay District as established in §185-48. [Added 5-12-1986 by Bylaw Amendment 86-65; amended 7-23-1997 by Bylaw Amendment 97-336; 7-11-2001 by Bylaw Amendment 01-467]
- C. Intent of districts. The intent of the zoning districts is as follows: (Please refer to the Table of Use for specific uses as they relate to each zoning district.) [Added 7-11-2001 by Bylaw Amendment 01-467]
- (1) The Rural Residential Districts (RRI, RRII) are intended primarily for single-family residential uses in a rural and semi-rural environment. Agricultural uses are generally permitted. Generally, commercial and industrial uses are not permitted.
 - (2) The Single-Family Residential Districts (SFRIII, SFRIV) are intended primarily for single-family residential uses in a semi-rural and suburban environment. Two-family residential uses may be permitted in some areas. Generally commercial and industrial uses are not permitted; however, limited commercial uses may be permitted in some areas.
 - (3) The General Residential V District (GRV) is intended primarily for single-family and two-family residential uses in a suburban downtown environment. Multifamily and apartment uses may also be permitted. In addition, certain commercial uses may be permitted, but most nonresidential uses are not allowed.
 - (4) The Residential VI District (RVI) is intended primarily for multifamily and apartment residential uses in a suburban environment. Limited commercial uses may be permitted.
 - (5) The Commercial I District (CI) is intended primarily for office, retail, service, trade, restaurant, and other commercial uses in a downtown environment. Limited industrial uses may be permitted. Single-family, two-family and multifamily and apartment residential uses may also be allowed.
 - (6) The Commercial II District (CII) is intended primarily for office, retail, service, trade, restaurant, and other commercial uses and limited industrial uses in a suburban commercial environment. Single-family and two-family residential uses may also be permitted. [Amended 6-11-2003 by Bylaw Amendment 03-511]
 - (7) The Business District (B) is intended primarily for nonresidential uses such as office, retail, service, trade, restaurant, and other commercial uses with some limited industrial uses in a suburban commercial environment.

- (8) The Office District (O) is intended primarily for office parks, business uses, limited commercial and light industrial uses. Industrial uses such as warehouse and manufacturing are not permitted except as an accessory use. Residential uses are not permitted.
- (9) The Industrial District (I) is intended primarily for light and medium industrial uses, warehouse and distribution uses, and business uses. Some commercial uses may be permitted but residential uses are not permitted.
- (10) The Limited Industrial District (LI) is intended primarily for light industrial service, trade and limited business uses. In addition, accessory office and retail uses may be permitted. Residential uses are not allowed. [Added 10-2-2002 by Bylaw Amendment 02-507]
- (11) The Neighborhood Commercial District (NC) is intended primarily for low-intensity commercial uses located in or within close proximity to primarily residential neighborhoods providing retail and personal services which serve the surrounding neighborhood. Industrial uses are not allowed. The District is further classified by its neighbor- and pedestrian-friendly design concepts including low luminescent lighting fixtures, visibly obscured parking areas, densely planted property borders, nonintrusive architecture and pedestrian scaled signage with external illumination. [Added 6-11-2003 by Bylaw Amendment 03-511]
- (12) The Downtown Commercial District (DC) is intended as a Mixed Use, Transit Oriented Commercial district which combines first floor commercial uses with upper floor office or multi-unit residential uses. An emphasis is placed on commercial uses like restaurants and retail that support an economically rich downtown environment.**
[Amended XX-XX-XX by Bylaw Amendment 11-652]

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: July 13, 2011

A True Record Attest:


 Deborah L. Pellegrini
 Town Clerk

VOTED: Passed

UNANIMOUS

YES 7 NO 0

ABSTAIN 0

ABSENT 2


 Judith Pond Pfeiffer, Clerk

TOWN OF FRANKLIN
TOWN CLERK
2011 JUN 16 AM 11:12
RECEIVED

Sponsor: *Department of Planning and
Community Development*

**TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 11-653**

Changes to §185-7 Compliance required.

**A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 7 OF THE CODE OF
THE TOWN OF FRANKLIN**

Note: Within this section, changes are shown in **Bold** type and appear as additions (xvz) and as deletions (~~xyz~~). This is to retain the readability of the document.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and deletions to §185-7. Compliance required:

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: July 13, 2011

A True Record Attest:


Deborah L. Pellegrini
Town Clerk

VOTED: Passed

UNANIMOUS

YES 7

NO 0

ABSTAIN 0

ABSENT 2


Judith Pond Pfeffer, Clerk

TOWN OF FRANKLIN
TOWN CLERK
2011 JUN 16 AM 11:12
RECEIVED

Sponsor: Department of Planning and
Community Development

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 11-654

Changes to §185-12 Schedule of Lot, Area, Frontage, Yard and Height
Requirements.

A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 12 OF THE CODE
OF THE TOWN OF FRANKLIN

Note: Within this section, changes are shown in **Bold** type and appear as additions (**xvz**)
and as deletions (~~xvz~~). This is to retain the readability of the document.

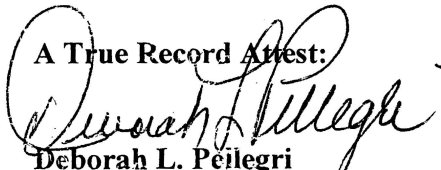
BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following
additions and deletions to §185-12. Front Yard Requirements:

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin
Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED July 13 2011

A True Record Attest:


Deborah L. Peilegri
Town Clerk

VOTED: Passed

UNANIMOUS 0

YES 7

NO 0

ABSTAIN 0

ABSENT 2


Judith Pond Pfeffer Clerk

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 11-655

Changes to §185-21 Parking, Loading and Driveway Requirements.

A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 21 OF THE CODE
OF THE TOWN OF FRANKLIN

Note: Within the Parking, Loading and Driveway Requirements, changes are shown in **Bold** type and appear as additions (**xvz**) and as deletions (~~xyz~~). This is to retain the readability of the document.

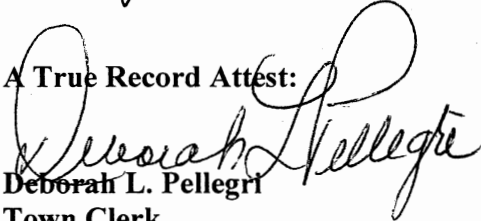
BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and deletions to §185-21. Parking, Loading and Driveway Requirements, subsection B:

- B. Parking schedule.** The number of parking spaces required for a particular use shall be as follows:
- (1) Residential buildings:
 - (a) Dwelling units, regardless of the number of bedrooms: two spaces.
 - (b) Guest houses, lodging houses and other group accommodations: one space.
 - (c) Hotels and motels: 1 1/8 spaces per guest unit.
 - (2) Nonresidential buildings. (Gross floor area is measured to the outside of the building, with no deductions for hallways, stairs, closets, thickness of walls, columns or other features.)
 - (a) Industrial buildings, except warehouses: one space per 400 square feet of gross floor area.
 - (b) Retailing, medical, legal and real estate offices: one space per 200 square feet of gross floor area, plus one space per separate enterprise.
 - (c) Other offices and banks: one space per 250 square feet of gross floor area.
 - (d) Restaurants, theaters and assembly halls: one space per 2.5 seats; if seats are not fixed, one space per 60 square feet of gross floor area.
 - (e) Recreation facilities: 0.8 space per occupant at design capacity.
 - (f) Warehouses: one space per 1,000 square feet of gross floor area.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: July 13, 2011

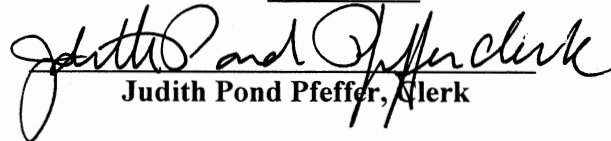
A True Record Attest:

Deborah L. Pellegrini
Town Clerk

VOTED: passed
UNANIMOUS —

YES 8 NO 0

ABSTAIN 0

ABSENT 1


Judith Pond Pfeffer, Clerk



SPONSOR: Administration

**TOWN OF FRANKLIN
BYLAW AMENDMENT 11-659
CHAPTER 135, REMOVAL AND UNDERGROUNDING OF
UTILITY POLES AND OVERHEAD WIRES AND STRUCTURES**

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN BY ADDING A NEW CHAPTER TO REQUIRE THE REMOVAL AND UNDERGROUNDING OF UTILITY POLES AND OVERHEAD WIRES AND STRUCTURES IN A PORTION OF THE DOWNTOWN AREA OF THE TOWN.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 135 Removal and Undergrounding of Utility Poles and Overhead Wires and Structures be added to the Code of the Town of Franklin as follows:

**CHAPTER 135 – REMOVAL AND UNDERGROUNDING OF
UTILITY POLES AND OVERHEAD WIRES AND STRUCTURES**

§135.1. Purpose.

The purpose of this bylaw is to advance the public health, safety, convenience, and welfare of the Town by the adoption of a program requiring removal of utility poles and overhead wires and associated overhead structures in a portion of the Downtown area.

§135.2. Definitions.

For purposes of this Bylaw, the definitions of "person", "poles and overhead wires and associated overhead structures" and "utility" shall be the same definitions as those set forth in G.L. Chapter 166, Section 22A.

§135.3. Removal of Existing Poles and Overhead Wires.

§135.3.1. Any utility presently owning or operating poles and overhead wires and associated overhead structures in the Town along Main Street from its intersection with East Central Street to its intersection with Depot Street, including the areas within each intersection shall begin to remove such poles and overhead wires and associated overhead structures following the effective date of this bylaw in accordance with G.L. Chapter 166, Section 22D.

§135.3.2. Any utility that fails to remove any poles or overhead wires and associated overhead structures required to be removed pursuant to Section 5A of this bylaw shall be punished by fine of not less than one thousand (\$1,000.00) dollars and not more than five thousand (\$5,000.00) dollars for each consecutive fifteen-day period during

which such failure continues; provided however, that no utility shall have been deemed to have violated this bylaw, provided that:

- a. If replacement facilities for poles or overhead wires and associated overhead structures required to be removed will be needed in order for a utility to continue its service, the utility shall, within sixty (60) days after the effective date of this bylaw, petition the Town Council pursuant to G.L. Chapter 166, Section 22 for permission to install, erect, or construct under the public ways replacement facilities for such poles and overhead wires and associated structures; and
- b. The utility shall file with the Town a plan (which shall be consistent with Section 135.3.1 of this bylaw), for removal of poles and overhead wires and associated overhead structures and, if needed, for the continuation of its service, for their replacement with underground facilities; and
- c. In each calendar year beginning with the calendar year next following the effective date of this bylaw and until all such poles and overhead wires and associated overhead structures shall have been removed, the utility shall in carrying out its plan, allocate and expend for the direct cost of demolition and construction (over and above the reasonable value of salvage) an amount which shall not be less than two percent (2%) of its gross revenues derived during the next preceding calendar year from its customers in the Town; and
- d. The utility shall, on or before the last day of March in each year, file with the Town a statement signed under the penalties of perjury, by its Treasurer setting forth in detail, the amounts spent by the utility during the immediate preceding calendar year in carrying out its plan, the purposes for which such expenditures were made, and the gross revenues derived from its customers in the Town during the immediately preceding calendar year; provided, however, that no utility which enters into a cooperation agreement under G.L. Chapter 166, Section 22E shall be deemed to have violated this bylaw during the term such payments are to be made, so long as said utility shall not be in default of said cooperation agreement.

§135.3.3. Notwithstanding the effective date of this bylaw, a utility may, in its sole discretion, cooperate with the Town's plans for early construction and may commence the removal of its poles, overhead wires and associated overhead structures and proceed to perform the undergrounding work following this bylaw's adoption and prior to its effective date. Any such early cooperation by any utility will be subject to the utility's rights to recover its expenditures and impose and collect a billing surcharge under G.L. Chapter 166, Section 22D and 22M.

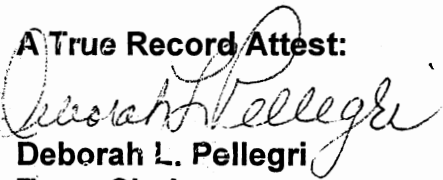
§135.3.4. Any utility in providing underground replacement facilities for any poles and overhead wires and associated overhead structures shall install customer's service

facilities, as defined in G.L. Chapter 166, Section 22I. In all other respects the provision of customer's service facilities shall be the responsibility of the person owning, operating, leasing or renting abutting property, subject to applicable rules, regulations and tariffs of the utility on file with the Commonwealth of Massachusetts Department of Public Utilities and to the requirements of applicable laws, ordinances and by-laws. If the person owning, operating, leasing or renting said property fails to provide such customer's service facilities which are his responsibility prior to the time for removal of the poles and overhead wires and associated overhead structures of the utility, the Town Engineer shall have the authority to order the disconnection and removal of any and all overhead service wires and associated facilities supplying utility service to said property at the expense of the person owning, operating, leasing or renting said property, and the Town shall have a claim against said person for the cost thereof and a lien against said property to secure said claim.

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: May 4, 2011

A True Record Attest:


Deborah L. Pellegrini
Town Clerk

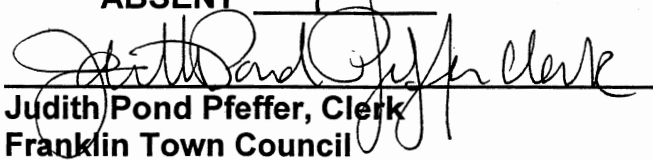
VOTED: *passed*

UNANIMOUS *✓*

YES 8 **NO** 0

ABSTAIN 0

ABSENT 1


Judith Pond Pfeffer, Clerk
Franklin Town Council

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 11-660

Administration and Enforcement

**A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT
CHAPTER 185, SECTION 45. ADMINISTRATION AND ENFORCEMENT.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by adding the following to §185-45. Administration and Enforcement.

At §185-45.L.(1) Administration and Enforcement. Consultant review fees: **ADD** the following:

§185-45. Administration and Enforcement.

L. Consultant review fees.

- (1) Applicability. The Planning Board and—the Board of Appeals (hereafter referred to as the "Board"), each at its sole discretion, may separately determine that a proposed project coming under its jurisdiction warrants the use of outside consultants (such as engineers, planners, lawyers, hydrogeologists, or others) based upon the project's size, scale, complexity, potential impact or use of the land. Such consultants shall assist the Board, or any Town board or commission to which a matter is referred for review and comment prior to action by the Board, in plan review, impact analysis, inspection or other technical assistance necessary to ensure compliance with all relevant laws and regulations. Such consultants shall be selected and retained upon a majority vote of the Board, with the actual and reasonable costs for their services to be paid by the applicant. Consultant review services may be proposed by the Planning Board or the Zoning Board of Appeals or a Town board to which a matter has been referred by the Planning Board or the Board of Appeals, the Building Commissioner acting as the Zoning Enforcement Officer, the Regional Planning Services Office or the Town Administrator.

- (a). The Board will use outside consultant services to complete construction inspections upon the commencement of construction. The Franklin Department of Public Works Director, directly and through qualified employees of the Department of Public Works and outside consultant services shall act as the Board's inspector to assist the Board with**

inspections necessary to ensure compliance with all relevant laws, regulations and Board approved plan specifications.

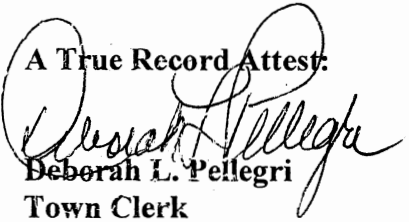
Such consultants shall be selected and retained upon a majority vote of the Board, with the actual and reasonable costs for their services to be paid by the applicant before or at the time of the pre-construction meeting. Should additional inspections be required beyond the original scope of work, the applicant shall be required to submit fees prior to the issuance of a Final Certificate of Completion.

The requirement for the Board to use outside consultant services to complete construction inspections upon the commencement of construction applies to all projects and related site plans submitted to the Board prior to the adoption of this bylaw amendment, as well as to projects previously approved by the Board where the timeline to complete construction is about to lapse, and the applicant requires Board approval of a renewal application.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: July 13, 2011

A True Record Attest:


Deborah L. Pellegrini
Town Clerk

VOTED: Passed

UNANIMOUS —

YES 8

NO 0

ABSTAIN 0

ABSENT 1


Judith Pond Pfeffer, Clerk



TOWN OF FRANKLIN
BYLAW AMENDMENT 11-661

CHAPTER 151 SOLID WASTE AND RECYCLING

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 151.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 151 of the Code of the Town of Franklin is amended by striking the existing language in its entirety and replacing it in its entirety as follows:

CHAPTER 151 SOLID WASTE AND RECYCLING

ARTICLE I. CURBSIDE

Sec. 151-1. Definitions

For the purposes of this chapter the following words and phrases shall have the meanings respectively ascribed to them in this section:

Bulky Waste: Large and/or bulky items such as discarded or broken furniture, large toys, mattresses, rugs, and other large or unwieldy refuse which cannot be placed in the assigned receptacle shall be considered bulky waste.

Clean and uncontaminated paper: Paper that has not been exposed to foreign substance or substances, or conditions rendering it unsuitable for recycling.

Cleanouts: Trash generated from cleaning of basements, attics, garages, etc. which require multiple collections or truck loads. Cleanouts are not considered normal residential trash and will not be collected by the Town. If, for whatever reason, the town finds it necessary to remove and dispose of a cleanout, the owner or occupant of the building or premises shall pay the town the total cost of removal and disposal as determined by the Director or his duly authorized agent.

Commercial trash: Any refuse and recyclable materials generated by the use of property for non-residential purposes, including, but not limited to, hotels, motels, institutions, offices, businesses and industry. The term "institution" includes, but is not limited to, hospitals, schools, and other educational and benevolent organizations.

Construction Material: Items from building construction, demolition, renovations, repairs, etc. This is not considered residential trash and will not be collected by the town.

Director: Town of Franklin Director of Public Works

Enforcing person: The Franklin Board of Health and its designees, DPW Director and his designee and any police officer of the Town of Franklin.

Garbage: Putrescible waste matter, animal or vegetable, from tables, kitchens, markets and stores.

Leaf and other yard wastes: Leaves, grass clippings, wood chips, shrub trimmings, plant cuttings and other materials as set forth by the Department of Environmental Protection of the Commonwealth of Massachusetts or as the Director may determine.

Move outs: Trash resulting from vacating residential premises. Move outs are not considered normal residential trash and will not be collected by the town. If, for whatever reason, the town finds it necessary to remove and dispose of a move out, the owner or occupant of the building or premises shall pay the town the total cost of removal and disposal as determined by the Director or his duly authorized agent.

Non-profit trash: Any refuse and recyclable materials generated by the use of property for residential or non-residential non-profit institutions. The term "institution" includes religious, educational and other charitable organizations that own real estate but do not pay town real estate tax.

Recyclable materials: Clean and uncontaminated paper; cardboard; glass; cans; aluminum; leaf and yard wastes; plastics; metals and other such materials as set forth by the Department of Environmental Protection of the Commonwealth of Massachusetts or as the Director may determine.

Refuse: All non-putrescible household solid wastes except those which constitute recyclable materials as defined herein.

Residential Premise: Single and multi family dwellings containing up to 6 units.

Plastics: High density polyethylene (HDPE) and polyethylene terephthalate (PET) plastics and other plastics as the Director may determine.

Recycling Center: A site designated on a permanent or temporary basis for drop-off and collection of certain recyclable materials.

Receptacle: Any Town-provided container that the Director may determine to be acceptable to utilize for the collection of trash and / or recyclable materials and or any other material that the Director may determine.

Single Stream Recycling: also known as fully commingled recycling refers to a system in which all paper and co-mingled materials are mixed together in a collection truck, instead of being sorted into separate commodities (newspaper, cardboard, plastic, glass, etc.) by the resident and handled separately throughout the collection process.

Trash: All non-recyclable materials, including, garbage and refuse from residential premises which receive municipal trash disposal services.

Waste Bans: Materials as listed under the Commonwealth of Massachusetts Regulation 310 CMR 19.017: Waste Disposal Ban Regulation. Items as listed will either not be collected or will be collected as a special collection per the Director.

Sec. 151-2. Department of public works—to have charge of removal, processing and disposal

The Department of Public Works, or its contractor, shall remove and process or dispose of all refuse, recyclable materials and garbage from residential premises, non-profit institutions, and from business

premises which obtain a permit from the Director, based upon the volume and nature of trash generated, which are properly placed in Town-provided receptacles accordance with the requirements of this chapter

Sec. 151-3. Same—Employees, contractors and agents not to enter premises to remove; exception

Employees, contractors and agents of the Department of Public Works shall not enter upon private property to remove, garbage, refuse or recyclable materials, except when and where directed by the Director or his duly authorized agent.

Sec. 151-4. Subscriber consent to inspection of and access to Town provided receptacles

(a) By subscribing to the Town provided solid waste system a resident authorizes the department of public works to allow access to his or her property to:

- (1) Locate and inspect Town provided receptacles or;
- (2) Remove, repair or replace Town provided receptacles or;
- (3) In any way move, label or otherwise change or modify any town provided receptacle.

Sec. 151-5. Garbage—Permit required to transport; exceptions

All persons transporting garbage through the public ways of the town from origination locations or to destinations within the town shall first obtain from the Board of Health a permit therefor. All persons offering these services are required to offer full recycling services to all places where collection of trash occurs within the town. All persons shall show evidence of such recycling plan of services, which plan must be approved by the Director or his designee and recommended to the Board of Health at the time of the annual permit request. All such permits shall expire at the end of the calendar year in which they are issued. No permit may be transferred without approval of the Board of Health.

Sec. 151-6. How trash to be placed for collection; weight of receptacles

(a) The town shall provide, or cause to be provided, one receptacle to each customer who receives municipal trash disposal services. The receptacle size shall be determined by the Director. The receptacle shall be owned by the town. Each subscriber shall:

- (1) take proper care to protect such receptacle from misuse, loss, and damage; the town may require the resident to pay for any replacement carts due to such misuse, loss and/or damage; and
 - (2) return such receptacle to the town or have picked up by DPW, or its contractor, upon request of the Director; and
 - (3) In the event that they vacate the premises, shall leave such receptacle with the premises for use by the subsequent residents; if taken the town may require payment for such cart.
- (b) If additional receptacles are required, additional receptacles shall be provided at the request of the homeowner at an annual charge established by the Town Council. Only town authorized receptacles will be accepted for collection.
- (c) Residents may also purchase trash bags, designated by the town for the sole purpose of trash collection, at a cost per bag established by the Town Council. Only town authorized bags will be accepted for collection. Bags shall not exceed thirty-five (35) pounds in weight.
- (d) All material set out for collection must be in the town supplied receptacle, additional town supplied receptacle, as requested, or designated bags. Loose material or materials in other receptacles will not be collected. All material put out must fit within the receptacle provided so that the receptacle lid remains closed.
- (e) Receptacles and designated bags shall be placed for collection in a manner which does not obstruct

vehicular and / or pedestrian passage. All receptacles must be placed so that they are easily accessible for collection by the town, and/or in such a place as the Director, or his duly authorized agent, may designate or permit.

(f) No person except those individuals and companies authorized by the Director shall collect or pick up or cause to be collected or picked up, trash which has been placed for collection pursuant to Section 151-6.

(g) Receptacles shall only be used to dispose of trash generated at the property address to which that receptacle is assigned.

Sec. 151-7. How recyclable materials to be placed for collection

(a) The town shall provide, or cause to be provided, one recycling receptacle to each customer who receives municipal trash disposal services. The receptacle size shall be determined by the Director. Only town authorized receptacles will be accepted for collection. The residents of each such premises shall:

(1) take proper care to protect such recycling container from misuse, loss and damage ; the town may require the resident to pay for any replacement carts due to such misuse, loss and/or damage; and

(2) return such recycling container to the town, or its contractor, upon request of the Director; and

(3) in the event that they vacate the premises, shall leave such recycling container with the premises for use by the subsequent residents; if taken the town may require payment for such cart.

(b) If additional receptacles are required, additional receptacles shall be provided at the request of the homeowner at an annual charge established by the Town Council. Only town authorized receptacles will be accepted for collection.

(c) Recyclable materials are to be set out in containers as directed by the rules and regulations of the Director.

(d) Leaf and yard waste is to be set out in containers as directed by rules and regulations of the Director of public works.

(e) All recyclable material set out for collection must be in the town supplied receptacle. Loose material will not be collected. All material put out must fit within the receptacle provided so that the receptacle lid remains closed.

(f) Receptacles shall be placed for collection as designated by the Director or his/her designee which does not obstruct vehicular and / or pedestrian passage. All receptacles must be placed so that they are easily accessible for collection by the town, and/or in such a place as the Director, or his duly authorized agent, may designate or permit.

(g) No person except those individuals and companies authorized by the Director shall collect or pick up or cause to be collected or picked up, recyclable materials which have been placed for collection pursuant to Section 151-7.

(h) Receptacles shall only be used to dispose of recycling generated at the property address to which that receptacle is assigned.

Sec. 151-8. When trash and recyclable materials to be placed for collection; carts to pass through streets only once

(a) Trash and recyclable materials shall be placed for collection on such day or days as may be designated for collection by the Director. The Director may designate the specific days of collection for particular areas of the town and/or types of trash and/or recyclable materials. Trash and recyclable materials shall be placed for collection between 5:00 p.m. of the day preceding collection and 7:00 a.m. of the day of collection. Collection vehicles having passed through the street will not be sent back to collect any such materials placed for collection after 7:00 a.m.

(b) All empty receptacles, or items not picked up by the hauler shall be removed from the area of collection and returned to the private property of the person(s) who owns or is assigned to the specific

receptacle(s) prior to midnight of the day of collection.

(c) When the collection of trash or recyclable materials is delayed due to weather conditions, holidays, or other causes, pick up will extend for 1 day or such further period as the Director shall determine and the receptacle placement and removal period specified in subparagraph (a and b) above shall be extended accordingly.

Sec. 151-9. Participation in and enforcement of recycling and trash program

(a) All residents and property owners whose trash is collected by the town shall comply with sections 151-6, 151-7 and 151-8 when placing materials for collection, unless specifically exempted pursuant to the provisions of subsection (b). Failure to comply shall result in the imposition of a written warning for the first offense, fifty dollar (\$50.00) civil fine for the second offense and one-hundred dollar (\$100.00) civil fine for the third and subsequent offenses.

(b) If compliance with the requirements of subsection (a) imposes undue hardship upon a person, that person may request an exemption from this bylaw from the Director.

(c) All offences shall be attributable to the property owner who shall be liable for the fines specified above.

(d) The Director or his designee shall be authorized to enforce these provisions.

Sec. 151-10. Permit to cart trash and/or recyclable materials

All persons transporting trash and/or recyclable materials on public ways of the town from points outside the town and to destinations outside the town shall register with the Board of Board of Health pursuant to Mass. Gen. Laws c. 111, § 31A. Such garbage shall be transported in accordance with such rules and regulations as the Board of Health shall make.

Sec. 151-11. Tipping over, etc.; slippery substances

No person other than an authorized hauler shall intentionally remove, disturb or handle the contents of or tip over or upset containers or receptacles standing upon the sidewalk or within the street limits.

Sec. 151-12. Large, bulky, etc., refuse

(a) The Department of Public Works may remove and dispose of one (1) bulky waste item per household per week. All the materials put out for removal shall be of such form and so prepared and placed as the Director may specify or accept, otherwise they will not be removed by the town.

(b) The Director in his sole discretion may remove and dispose of more than one (1) bulky waste item per household per week in accordance with the provisions relating to cleanouts and move outs.

Sec. 151-13. Option for Solid Waste Exemption

Customers may opt out of the Town solid waste program if they provide evidence of licensed alternative hauler and schedule with the DPW for carts to be removed. Service cessation and, once terminated, reinstatement requires payment of a fee established by the Town Council.

(1) The Residential Application for Exemption of Solid Waste Fee shall be completed annually and submitted with a current copy of the annual contract or copy of last paid invoice.

(2) If the customer has been receiving service prior to receipt of exemption, he/she shall have the cart picked up and shall ensure that it is empty and clean.

Secs. 151-14. Commingling of Waste Prohibited

A person having a residential trash collection permit and who engages in the collection of residential solid waste within the Town shall not commingle any residential waste collected or received from dwelling units or municipal buildings located in the Town with any commercial or industrial solid waste or with any residential waste generated in another municipality. In addition, such person shall deliver on behalf of the Town to the Wheelabrator Millbury, Inc., refuse to energy facility only solid waste collected or received from residential dwelling units and municipal buildings located within the Town.

Secs. 151-15. Mandatory Recycling

In order to reduce the costs of solid waste disposal, no person shall deposit for municipal trash pickup any material considered to be leaf and other yard waste nor any material collected in the municipal curbside recycling program.

Secs. 151-16 Cart Maintenance and Responsibility

All Trash and Recycling carts provided by the DPW remain the property of the Town of Franklin. DPW responsibilities include:

- (a) Repairs including, but not limited to wheels, axles, lids, hinge pins and RFID tags.
- (b) Replacement or removal

Customer responsibilities include:

- (a) Regular periodic cleaning and disinfecting
- (b) Properly storing when not put out for collection

Secs. 151-17 Lifeline Rates

The rate for curbside trash collection may be discounted by a lifeline rate of 25% per quarter to residential accounts where the household income does not exceed the current maximum income eligibility guidelines for the Low Income Home Energy Assistance Program (LIHEAP) as determined by the U. S. Department of Health and Human Services, Administration for Children and Families

Eligibility for the Lifeline Program may be certified for a one –year period by

- (a) Presenting written evidence to the Town of participation in LIHEAP; or
- (b) By certification by a Town department or other public agency that the applicant income does not exceed those current income limits based on household size.

Secs. 151-18 – 33 Reserved

ARTICLE II. RECYCLING CENTER

Sec. 151-34. Control of operation and use

The Director shall have custody and control and charge of the operation of the recycling center maintained by the town. He is authorized, subject to the provisions of this article and to any other

applicable order of the Town Administrator, to prescribe, and from time to time amend, rules and regulations governing the operation and use thereof. The Director may use the recycling center for the collection of recyclable materials.

Sec. 151-35. Regulations of use

Use of the recycling center maintained and/or operated by the town or by a contractor under contract with the town to do the same, by other than town employees acting within the scope of their employment, shall be limited to residents of the town, and to such other persons as may establish to the satisfaction of the Director that they are engaged in business activities within the town which require the depositing of recyclable materials from such operations. All such use shall be upon permission of and in accordance with the rules of the Director. No person shall dispose of any trash or deposit any recyclable materials originating outside the limits of the town at the recycling center. No person shall dump trash or fee based items without payment to the attendant.

- a) The fine for each violation of this provision is \$300. The Director or his designee shall be authorized to enforce these provisions.
- b) All persons except town employees acting within the scope of their employment, using the recycling center shall do so at their own risk.

Sec. 151-36 Recycling Center Rates and Requirements

Requirements for use of the Recycling Center will be set by the Director.

Recycling Center requirements':

- (a) Use limited to Franklin based businesses and residents.
- (b) Current sticker affixed on each vehicle entering the facility.
- (c) Materials may only be delivered during operating hours.
- (d) Clean and separated materials per posted notice or direction of the station attendant.
- (e) No trash or non-accepted recycling items.

Stickers for the following fiscal year will be available for sale starting June 1 of the previous fiscal year and are to be affixed on the vehicle at time of purchase.

(151-37-151-39 Reserved)

Article III – Improper Trash and Waste Disposal

151-40 General Prohibition

No person shall dispose of trash or waste other than as provided in Article I of this Chapter.

151-41 Specific Prohibition

Without limiting the general prohibition contained in Section 151-40:

(a) No person shall dispose of commercial or household trash, garbage, or waste in any dumpster or receptacle located on municipal property or private property owned by a third party without express written permission to do so.

(b) No person shall dump or otherwise dispose of any appliance, mattress, furniture, building or construction material, or other commercial or household trash, waste, or garbage on any public or private property.

151-42 Hazardous Material Prohibition

No person shall dispose of an automobile battery, fluorescent light bulb or fixture, cathode ray tube or other item which constitutes or contains hazardous material as defined in G.L. Chapter 21E or 310 Code of Massachusetts Regulations, Section 30 within the Town except at such facility as may be specifically provided for such disposal at the Recycling Center or at a hazardous material collection event.

151-43 Penalty for Violation

Any person who violates any prohibition contained in this Article shall be subject to a fine of \$300 for each offense; each improperly disposed of item shall constitute a separate offense.

151-44 Enforcement

The Director or his Designee, the Franklin Police Department, the Building Commissioner or his Designee, the Board of Health Agent and the Conservation Agent shall each have authority to enforce the provisions of this Article.

This bylaw amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

DATED:

June 15, 2011

A True Record Attest:

Deborah L. Pellegrini
Town Clerk

VOTED:

passed
UNANIMOUS

YES 6 NO

ABSTAIN

ABSENT 3

Judith Pond Pfeffer, Clerk
Franklin Town Council



TOWN OF FRANKLIN

BYLAW AMENDMENT 11-662

**AMENDMENT OF SERVICE FEES:
Solid Waste and Recycling**

**A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED
BY THE FRANKLIN TOWN COUNCIL THAT:**

**Chapter 82 of the Code of the Town of Franklin, Appendix A, "List of Service Fee
Rates" is hereby amended as attached (add underlined text).**

**This By-Law amendment shall become effective in accordance with the provisions of
the Franklin Home Rule Charter.**

DATED: June 15, 2011

A True Record Attest:

Deborah L. Pellegri
**Deborah L. Pellegri
Town Clerk**

VOTED: Passed

UNANIMOUS —

YES 6

NO —

ABSTAIN —

ABSENT 3

Judith Pond Pfeffer
**Judith Pond Pfeffer, Clerk
Franklin Town Council**

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 11-652

Changes to §185-4 Districts enumerated.

**A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 4 OF THE CODE OF
THE TOWN OF FRANKLIN**

Note: Within this Bylaw, changes are shown in **Bold** type, and appear as additions (**xyz**) and as deletions (~~xyz~~). This is to retain the readability of the document.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and deletions to §185-4. Districts enumerated:

A. For the purpose of this chapter, the Town of Franklin is hereby divided into the following types of districts:

Rural Residential I (RRI)

Rural Residential II (RRII)

Single-Family Residential III (SFRIII)

Single-Family Residential IV (SFRIV)

General Residential V (GRV)

Residential VI (RVI)

Commercial I (CI)

Commercial II (CII)

Business (B)

Industrial (I)

Limited Industrial (LI) [Added 10-2-2002 by Bylaw Amendment 02-507]

Neighborhood Commercial (NC) [Added 6-11-2003 by Bylaw Amendment 03-511]

Office (O) [Added 7-11-2001 by Bylaw Amendment 01-467]

Downtown Commercial (DC) [Added xx-xx-xxx by Bylaw Amendment 11-652]

- B. In addition, there are six overlay districts: the Flood Hazard District as established in §185-24, the Water Resource District as established in §185-40, and the Wireless Communications Services District as established in §185-44, the Biotechnology Use District as established in §185-42, the Adult Use Overlay District as established in §185-47, and the Senior Village Overlay District as established in §185-48. [Added 5-12-1986 by Bylaw Amendment 86-65; amended 7-23-1997 by Bylaw Amendment 97-336; 7-11-2001 by Bylaw Amendment 01-467]
- C. Intent of districts. The intent of the zoning districts is as follows: (Please refer to the Table of Use for specific uses as they relate to each zoning district.) [Added 7-11-2001 by Bylaw Amendment 01-467]
- (1) The Rural Residential Districts (RRI, RRII) are intended primarily for single-family residential uses in a rural and semi-rural environment. Agricultural uses are generally permitted. Generally, commercial and industrial uses are not permitted.
 - (2) The Single-Family Residential Districts (SFRIII, SFRIV) are intended primarily for single-family residential uses in a semi-rural and suburban environment. Two-family residential uses may be permitted in some areas. Generally commercial and industrial uses are not permitted; however, limited commercial uses may be permitted in some areas.
 - (3) The General Residential V District (GRV) is intended primarily for single-family and two-family residential uses in a suburban downtown environment. Multifamily and apartment uses may also be permitted. In addition, certain commercial uses may be permitted, but most nonresidential uses are not allowed.
 - (4) The Residential VI District (RVI) is intended primarily for multifamily and apartment residential uses in a suburban environment. Limited commercial uses may be permitted.
 - (5) The Commercial I District (CI) is intended primarily for office, retail, service, trade, restaurant, and other commercial uses in a downtown environment. Limited industrial uses may be permitted. Single-family, two-family and multifamily and apartment residential uses may also be allowed.
 - (6) The Commercial II District (CII) is intended primarily for office, retail, service, trade, restaurant, and other commercial uses and limited industrial uses in a suburban commercial environment. Single-family and two-family residential uses may also be permitted. [Amended 6-11-2003 by Bylaw Amendment 03-511]
 - (7) The Business District (B) is intended primarily for nonresidential uses such as office, retail, service, trade, restaurant, and other commercial uses with some limited industrial uses in a suburban commercial environment.

- (8) The Office District (O) is intended primarily for office parks, business uses, limited commercial and light industrial uses. Industrial uses such as warehouse and manufacturing are not permitted except as an accessory use. Residential uses are not permitted.
- (9) The Industrial District (I) is intended primarily for light and medium industrial uses, warehouse and distribution uses, and business uses. Some commercial uses may be permitted but residential uses are not permitted.
- (10) The Limited Industrial District (LI) is intended primarily for light industrial service, trade and limited business uses. In addition, accessory office and retail uses may be permitted. Residential uses are not allowed. [Added 10-2-2002 by Bylaw Amendment 02-507]
- (11) The Neighborhood Commercial District (NC) is intended primarily for low-intensity commercial uses located in or within close proximity to primarily residential neighborhoods providing retail and personal services which serve the surrounding neighborhood. Industrial uses are not allowed. The District is further classified by its neighbor- and pedestrian-friendly design concepts including low luminescent lighting fixtures, visibly obscured parking areas, densely planted property borders, nonintrusive architecture and pedestrian scaled signage with external illumination. [Added 6-11-2003 by Bylaw Amendment 03-511]
- (12) The Downtown Commercial District (DC) is intended as a Mixed Use, Transit Oriented Commercial district which combines first floor commercial uses with upper floor office or multi-unit residential uses. An emphasis is placed on commercial uses like restaurants and retail that support an economically rich downtown environment.**
[Amended 7-13-2011 by Bylaw Amendment 11-652]

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: _____, 2011

VOTED:

UNANIMOUS _____

A True Record Attest:

YES _____ **NO** _____

ABSTAIN _____

Deborah L. Pellegrini
Town Clerk

ABSENT _____

Judith Pond Pfeffer, Clerk



TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 11-653

Changes to §185-7 Compliance required.

**A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 7 OF THE CODE OF
THE TOWN OF FRANKLIN**

Note: Within this section, changes are shown in **Bold** type and appear as additions (**xyz**) and as deletions (~~xyz~~). This is to retain the readability of the document.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and deletions to §185-7. Compliance required:

TOWN OF FRANKLIN
USE REGULATIONS SCHEDULE

PART I

[Amended 3-25-1987 by Bylaw Amendment 87-91; 7-11-2001 by Bylaw
Amendment 01-468; 10-2-2002 by Bylaw Amendment 02-507; 6-11-2003 by Bylaw Amendment 03-511]

Symbols in the Use Regulations Schedule shall mean the following:

Y	=	A permitted use.
N	=	An excluded or prohibited use.
BA	=	A use authorized under special permit from the Board of Appeals.
PB	=	A use authorized under special permit from the Planning Board.
P/SP	=	Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.

DISTRICT

Principal Uses	RR I	RR II	RV I	SFR III	SFR IV	GR V	NC	CI	C II	<u>DC</u>	B	I	LI	O
1. Agriculture, horticulture and floriculture														
1.1 Nursery, greenhouse	Y		Y	Y	Y	Y	Y	Y	Y	<u>N</u>	Y	Y	N	Y
1.2 Produce stand ¹	Y		Y	Y	Y	Y	Y	Y	Y	<u>Y</u>	Y	Y	N	Y
1.3 Other, parcel of 5 or more acres	Y		Y	Y	Y	Y	Y	Y	Y	<u>Y</u>	Y	Y	Y	Y
1.4 Other, parcel under 5 acres:														
a. With swine or fur-bearing animals for commercial use	N		N	N	N	N	N	N	N	<u>N</u>	N	N	N	N
b. With other livestock or poultry	Y ²		Y ²	N	N	N	N	N	N	<u>N</u>	N	N	N	N
c. With no livestock	Y		Y	Y	Y	Y	Y	Y	Y	<u>Y</u>	Y	Y	N	Y
1.5 Garden Center, Retail or Wholesale	PB	PB	PB	PB	PB	PB	PB	PB	Y	N	Y	PB	PB	PB

NOTES:

- For sale of produce raised or grown on the premises by the owner or lessee thereof.
- Provided that any building or structure is at least 100 feet from the nearest street or property line.

TOWN OF FRANKLIN
USE REGULATIONS SCHEDULE

PART II

[Amended 3-25-1987 by Bylaw Amendment 87-91; 5-3-2000 by Bylaw Amendment 00-429; 5-3-2000 by Bylaw Amendment 00-430; 11-1-2000 by Bylaw Amendment 00-442; 2-21-2000 by Bylaw Amendment 00-451; 7-11-2001 by Bylaw Amendment 01-468; 6-1-2003 by Bylaw Amendment 03-511; 12-17-2003 by Bylaw Amendment 03-532; 10-6-2004 by Bylaw Amendment 04-549]

Symbols in the Use Regulations Schedule shall mean the following:

- Y = A permitted use.
 N = An excluded or prohibited use.
 BA = A use authorized under special permit from the Board of Appeals.
 PB = A use authorized under special permit from the Planning Board.
 P/SP = Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.

DISTRICT

Principal Uses (continued)	RRI	RRII	RVI	SFRII	SFRIV	GRV	NC	CI	CII	DC	B	I	LI	O
2. Commercial ¹														
2.1 Adult entertainment establishment	N			N	N	N	N	N	N	N	N	N ²	N	N
2.2 Animal kennel, hospital				BA	BA	BA	BA	BA	BA	BA	N	BA	BA	BA
2.21 Animal Daycare, Training,	BA			BA	BA	BA	BA	BA	BA	N	BA	BA	BA	BA
2.22 Animal Grooming	BA			BA	BA	BA	BA	Y	BA	Y	BA	BA	BA	BA
2.3 Office, excluding office parks:														
a. Bank or credit union	N			N	PB	PB	PB	Y	Y	Y	Y	Y	Y	Y
b. Professional , Medical or dental	PB			PB	PB	PB	PB	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP
c. Professional	PB			PB	PB	PB	PB	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP
d. Clerical, or administrative	N			N	N	PB	PB	Y	Y	Y	Y	Y	Y	Y
2.4 Funeral home, undertaking	N			N	N	N	P/SP	P/SP	P/SP	P/SP	P/SP	N	N	N
2.5 Hotel, motel	N			N	N	N	N	PB	PB	Y	PB	PB	PB	PB

Principal Uses (continued)	RI											
	RRII RVI	SFRIII	SFRIV	GRV	NC	CI	CII	<u>DC</u>	B	I	LI	O
2.6 Motor vehicle, boat, farm implement sales, rentals and leasing:												
a. With repair service	N	N	N	N	N	N	PB	<u>N</u>	N	N	N	N
b. Without repair service	N	N	N	N	N	N	PB	<u>N</u>	PB	N	N	N
c. Other	N	N	N	N	N	N	PB	<u>N</u>	N	N	N	N
2.7 Motor vehicle service, repair:												
a. Auto body, painting soldering, welding	N	N	N	N	N	N	PB	<u>N</u>	N	PB	N	N
b. Filling or service station	N	N	N	N	N	PB	PB	<u>N</u>	PB	PB	N	N
c. Other	N	N	N	N	N	PB	PB	<u>N</u>	PB	PB	N	N
2.8 Parking facility	PB	PB	PB	PB	PB	BP	PB	<u>PB</u>	PB	PB	PB	PB
2.9 Restaurant, bar	N	N	N	N	N	P/SP ³	P/SP	<u>P/SP⁴</u>	P/SP	PB	N ⁴	PB
2.10 Shopping center	N	N	N	N	N	PB	PB	<u>N</u>	PB	N	N	N
2.11 Storage facility	N	N	N	N	N	N	PB	<u>N</u>	N	N	N	N
2.12 Tattoo parlor/body-piercing studio	N	N	N	N	N	N	N	<u>N</u>	N	PB	N	N
2.13 Tourist home	PB	PB	P/SP	P/SP	P/SP	P/SP	P/SP	<u>N</u>	P/SP	N	N	N
2.14 Office park	N	N	N	N	PB	PB	PB	<u>N</u>	PB	PB	N	Y
2.15 Other retail sales, services	N	N	N	N			P/SP		P/SP	N ⁴	N ⁴	N ⁴
a. General	N	N	N	N	N	P/SP	P/SP	<u>P/SP</u>	P/SP	N ⁴	N ⁴	N ⁴
b. Personal	N	N	N	N	P/SP ⁵	P/SP	P/SP	<u>P/SP</u>	P/SP	N ⁴	N ⁴	N ⁴
c. Other	N	N	N	N	N	P/SP	P/SP	<u>P/SP</u>	P/SP	N ⁴	N ⁴	N ⁴

Principal Uses (continued)	RRI										
	RV1	SFR1	SFR2	SFR3	SFR4	GRV	NC	CI	CII	DC	B
2.16 Vehicular service establishment	N	N	N	N	N	N	N	PB	PB	PB	PB
2.17 Trade center	N	N	N	N	N	N	N	N	N	N	N
2.18 Catering	PB	PB	PB	PB	PB	PB	PB	PB	PB	PB	PB
2.19 Function hall	PB	N	N	N	N	N	N	N	N	N	N
2.20 Psychic Services/Fortune-Telling	N	N	N	N	N	N	N	N	N	N	N
<u>2.21 Bed and Breakfast</u>	<u>PB</u>	<u>PB</u>	<u>P/SP</u>	<u>P/SP</u>	<u>P/SP</u>	<u>P/SP</u>	<u>P/SP</u>	<u>P/SP</u>	<u>P/SP</u>	<u>P/SP</u>	<u>P/SP</u>

NOTES:

- 1 If any part of a principal use is considered a VSE (see § 185-3, Definitions), the requirements for VSE must be met.
- 2 Except as permitted by a special permit within the Adult Use Overlay District as described in § 185-47.
- 3 Except BA if involving live or mechanical entertainment.
- 4 Only allowed as an accessory use to an otherwise permitted use as detailed in Use Regulations Schedule, Part VII, Accessory Uses.
- 5 Establishments are limited to a maximum gross building footprint of 2,800 square feet.

TOWN OF FRANKLIN
USE REGULATIONS SCHEDULE

PART III

[Amended 1-28-1986 by Bylaw Amendment 85-60; 3-25-1987 by Bylaw Amendment 87-91; 11-3-1993 by Bylaw Amendment 93-245; 3-2-1994 by Bylaw Amendment 93-251; 7-11-2001 by Bylaw Amendment 01-468; 10-2-2002 Bylaw Amendment 02-507; 6-11-2003 by Bylaw Amendment 03-511; 12-17-2003 by Bylaw Amendment 03-532]

Symbols in the Use Regulations Schedule shall mean the following:

- Y = A permitted use.
N = An excluded or prohibited use.
BA = A use authorized under special permit from the Board of Appeals.
PB = A use authorized under special permit from the Planning Board.
P/SP = Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.

Principal Uses (continued)	DISTRICT													
	RRI	RRII	RVI	SFRIII	SFRIV	GRV	NC	CI	CII	<u>DC</u>	B	I	LI	O
3. Industrial, utility														
3.1 Bus, railroad station	N			N	N	N	N	P/SP	P/SP	<u>P/SP</u>	P/SP	P/SP	P/SP	P/SP
3.2 Contractor's yard														
a. Landscape materials storage and distribution	N			N	N	N	N	N	N	<u>N</u>	N ⁷	P/SP	N	N
b. Other	N			N	N	N	N	N	N	<u>N</u>	N ⁷	P/SP	N	N
3.3 Earth removal														
a. Earth removal, commercial ^{3,5,6}	N			N	N	N	N	BA	BA	<u>N</u>	BA	BA	BA	BA
b. Earth removal, other ^{3,4}	BA			BA	BA	BA	BA	BA	BA	<u>BA</u>	BA	BA	BA	BA
c. Rock quarrying	N			N	N	N	N	N	N	<u>N</u>	N	N	N	N
d. Washing, sorting and/or crushing or processing of materials	N			N	N	N	N	N	N	<u>N</u>	N	N	N	
e. Production of concrete	N			N	N	N	N	N	N	<u>N</u>	N	N	N	N
f. Production of bituminous concrete														
3.4 Lumberyard	N			N	N	N	N	N	N	<u>N</u>	N	PB	N	N
3.5 Manufacturing and Processing:														
a. Biotechnology ¹	N			N	N	N	N	N	N	<u>N</u>	N	<u>Y²</u>	N	<u>Y²</u>
b. Light	N			N	N	N	N	PB	PB	<u>PB</u>	PB	P/SP	N	PB
c. Medium	N			N	N	N	N	N	N	<u>N</u>	N	P/SP	N	N
d. Heavy	N			N	N	N	N	N	N	<u>N</u>	N	N	N	N

Principal Uses (continued)													
RRI	RRII	RVI	SFRIII	SFRIV	GRV	NC	CI	CII	<u>DC</u>	B	I	LI	O
3.6	Printing, publishing:												
	a.	Under 5,000 square feet	N	N	N	N	P/SP	P/SP	<u>P/SP</u>	P/SP	P/SP	N ⁴	P/SP
	b.	Over 5,000 square feet	N	N	N	N	N	N	<u>N</u>	P/SP	P/SP	N	PB
3.7	Public utility												
	a.	Electric power plant	P/SP	P/SP	P/SP	N	P/SP	P/SP	<u>P/SP</u>	P/SP	P/SP	P/SP	P/SP
			N	N	N	N	N	N	<u>N</u>	N	BA	N	N
3.8	Research and development:												
	a.	Biotechnology ¹	N	N	N	N	N	N	<u>N</u>	N	Y ²	N	Y ²
	b.	Others	N	N	N	N	N	N	<u>N</u>	P/SP	P/SP	N	P/SP
3.9	Solid waste facility												
			N	N	N	N	N	N	<u>N</u>	N	BA	N	N
3.10	Warehouse, distribution facility												
			N	N	N	N	N	N	<u>N</u>	PB	Y	N	N ⁷
3.11	Wholesale office, salesroom:												
	a.	With storage	N	N	N	N	N	P/SP	<u>N</u>	P/SP	P/SP	N	N ⁷
	b.	Without storage	N	N	N	N	P/SP	P/SP	<u>P/SP</u>	P/SP	Y	N ⁷	N ⁷
3.12	Conference center												
			N	N	N	N	N	PB	<u>N</u>	PB	PB	P/SP	PB

NOTES:

- 1 Subject to § 185-42.
- 2 Biotechnology uses are permitted in the portions of the Industrial District and Office District which are in the Biotechnology Uses Overlay District.
- 3 See § 185-23, specifically, § 185-23A, Exemptions.
- 4 See § 185-44, "Administration and enforcement," for general special permit filing information, and § 185-23, Earth removal regulations, for specific filing information.
- 5 Any commercial earth removal is not permitted within a Water Resource District.
- 6 See § 185-3 for "commercial earth removal" definition.
- 7 Only allowed as an accessory use to an otherwise permitted use as detailed in Use Regulations Schedule, Part VII, Accessory Uses.

TOWN OF FRANKLIN
USE REGULATIONS SCHEDULE

PART IV

[Amended 3-25-1987 by Bylaw Amendment 87-91; 1-11-1999 by Bylaw Amendment 98-397-R; 7-11-2001 by Bylaw Amendment 01-468;
10-2-2002 by Bylaw Amendment 02-507; 6-11-2003 by Bylaw Amendment 03-511]

Symbols in the Use Regulations Schedule shall mean the following:

- Y = A permitted use.
N = An excluded or prohibited use.
BA = A use authorized under special permit from the Board of Appeals.
PB = A use authorized under special permit from the Planning Board.
P/SP = Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.

Principal Uses (continued)	RRI	DISTRICT													
		RRII	RVI	SFRII	SFRIII	SFRIIV	GRV	NC	CI	CII	<u>DC</u>	B	I	LI	O
4. Institutional															
4.1 Cemetery	Y		Y	Y		N	N	N	N	N	<u>N</u>	N	N	N	N
4.2 Hospital	N		N	N		N	N	N	PB	PB	<u>N</u>	PB	PB	N	N
4.3 Charitable institution	N		N	N		PB	PB	PB	Y	Y	<u>PB</u>	N	N	N	N
4.4 Correctional facility	N		N	N		N	N	N	N	N	<u>N</u>	N	BA	N	N
4.5 Library, museum, art gallery	N		Y	Y		Y	Y	N	Y	Y	<u>Y</u>	Y	N	N	N
4.6 Lodge, social nonprofit	N		N	N		N	N	N	Y	Y	<u>Y</u>	Y	N	N	N
4.7 Public use	Y		Y	Y		Y	Y	Y	Y	Y	<u>Y</u>	Y	N ³	N	N ³
a. Municipal public safety	Y		Y	Y		Y	Y	Y	Y	Y	<u>Y</u>	Y	Y	Y	Y
4.8 Religious or educational use:															
a. Exempt from zoning prohibition ²	Y		Y	Y		Y	Y	Y	Y	Y	<u>Y</u>	Y	Y	Y	Y
b. Dormitories	N		Y	Y		Y	Y	Y	Y	Y	<u>Y</u>	Y	N	N	N

NOTES:

- 1 But not including any use, the principal activity of which is one customarily conducted as a business.
- 2 See MGL c. 40A, § 3.
- 3 Except for municipal public safety.

TOWN OF FRANKLIN
USE REGULATIONS SCHEDULE

PART V

[Amended 10-19-1983 by Bylaw Amendment 83-44; 1-28-1986 by Bylaw Amendment 85-60; 3-25-1987 by Bylaw Amendment 87-91;
7-11-2001 by Bylaw Amendment 01-468; 10-2-2002 Bylaw Amendment 02-507; 6-11-2003 by Bylaw Amendment 03-511;
12-17-2003 by Bylaw Amendment 03-532]

Symbols in the Use Regulations Schedule shall mean the following:

Y = A permitted use.
N = An excluded or prohibited use.
BA = A use authorized under special permit from the Board of Appeals.
PB = A use authorized under special permit from the Planning Board.
P/SP = Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.¹

DISTRICT

Principal Uses (continued)	RRI	RRII	RV1	SFRIII	SFRIV	GRV	NC	CI	CII	<u>DC</u>	B	I	LI	O
5. Recreational														
5.1. Indoor commercial amusement, recreation, assembly ¹														
a. General	N			PB	PB	PB	PB	Y	Y	<u>PB</u>	Y	N	N	N
b. Concentrated	N		N	N	N	N	N	PB	Y	<u>PB</u>	Y	N	N	N
5.2 Golf course and/or club, public or private	PB		PB	PB	N	N	N	N	N	<u>N</u>	N	N	N	N
5.3 Movie theater	N		N	N	N	N	N	Y	PB	<u>Y</u>	PB	N	N	N
5.4 Outdoor commercial amusement, recreation														
a. Light	Y		Y	Y	Y	Y	Y	Y	Y	<u>Y</u>	Y	Y	N	N
b. General	PB		PB	PB	PB	PB	N	Y	Y	<u>N</u>	Y	Y	N	N
c. Concentrated	N		N	N	N	N	N	N	PB	<u>N</u>	PB	N	N	N
5.5 Equestrian center	BA		BA	N	N	N	N	N	N	<u>N</u>	N	N	N	N
5.6 Public recreation	Y		Y	Y	Y	Y	N	Y	Y	<u>Y</u>	Y	N	N	N
5.7 Automatic amusement device arcades	N		N	N	N	N	N	N	Y	<u>N</u>	N	N	N	N
5.8 Health club	N		N	N	N	N	N	Y	Y	<u>Y</u>	Y	Y	N ²	Y

NOTES: 1. Provided that the building is so insulated and maintained as to confine noise to the premises and the structure is located not less than 100 feet from a residential district boundary.
2. Only allowed as an accessory use to an otherwise permitted use as detailed in Use Regulations Schedule Part VII, Accessory Uses.

TOWN OF FRANKLIN
USE REGULATIONS SCHEDULE

PART VI

[Amended 3-25-1987 by Bylaw Amendment 87-91; 7-11-2001 by Bylaw Amendment 01-468;
10-2-2002 by Bylaw Amendment 02-507; 6-11-2003 by Bylaw Amendment 03-511]

Symbols in the Use Regulations Schedule shall mean the following:

Y	=	A permitted use.
N	=	An excluded or prohibited use.
BA	=	A use authorized under special permit from the Board of Appeals.
PB	=	A use authorized under special permit from the Planning Board.
P/SP	=	Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.

DISTRICT

Principal Uses (continued)	RRI RRII RVI	SFRIII	SFRIV	GRV	NC	CI	CII	<u>DC</u>	B	I	LI	O
6. Residential												
6.1 Multifamily or apartment	N ¹	N	N	PB ³	PB ⁴	PB ³	N	<u>Y^{5,6}</u>	N	N	N	N
6.2 Single-family	Y	Y	Y	Y	Y	Y	Y	<u>N</u>	N	N	N	N
6.3 Two-family												
a. New	N	N	Y ²	Y ²	Y ²	Y	Y	<u>N</u>	N	N	N	N
b. By conversion	BA	BA	BA	Y	Y	BA	Y	<u>BA</u>	N	N	N	N

NOTES:

- 1 Except PB in RVI District. (See § 185-38.)
- 2 Lot area must be at least 25% greater than that required for a single-family dwelling.
- 3 No more than one dwelling unit per 1,000 square feet of lot area may be permitted.
- 4 No more than one dwelling unit per 3,000 square feet of lot area may be permitted.
- 5 All dwelling units shall be located on floors above the street level floor.
- 6 No more than one dwelling unit per 2,000 square feet of lot area will be permitted; additional dwelling units may be allowed by Special Permit from the Planning Board.

TOWN OF FRANKLIN
USE REGULATIONS SCHEDULE

PART VII

[Amended 10-19-1983 by Bylaw Amendment 83-44; 3-25-1987 by Bylaw Amendment 87-91; 7-11-2001 by Bylaw Amendment 01-468; 10-2-2002 by Bylaw Amendment 02-507; 6-11-2003 by Bylaw Amendment 03-511; 12-17-2003 by Bylaw Amendment 03-532]

Symbols in the Use Regulations Schedule shall mean the following:

Y	=	A permitted use.
N	=	An excluded or prohibited use.
BA	=	A use authorized under special permit from the Board of Appeals.
PB	=	A use authorized under special permit from the Planning Board.
P/SP	=	Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.

	DISTRICT													
	RRI RRII RVI	SFRIII	SFRIV	GRV	NC	CI	CII	<u>DC</u>	B	I	LI	O		
Accessory Uses														
A1 Boarding	N	Y	Y	Y	Y	Y	Y	<u>N</u>	N	N	N	N		
A2 Contractor's yard	N	N	N	N	N	N	N	<u>N</u>	Y	Y	N	N		
A3 Home occupation (See § 185-39B.)	Y	Y	Y	Y	Y	Y	Y	<u>Y</u>	Y	N	N	N		
A4 Manufacture, assembly, packing of goods sold on premises	N	N	N	N	Y ¹	Y ¹	Y ¹	<u>Y¹</u>	Y	Y	N	Y ¹		
A5 Off-street parking (See § 185-39C.)	Y	Y	Y	Y	Y	Y	Y	<u>Y</u>	Y	Y	Y	Y		
A6 Professional office, studio (See § 185-39A.)	Y	Y	Y	Y	Y	Y	Y	<u>Y</u>	Y	N	Y	Y		
A7 Restaurant, bar	N	N	N	N	N	Y	Y	<u>Y</u>	Y	Y	Y	Y		
A8 Retail sale of nonagricultural products manufactured, warehoused or distributed on or from premises	N	N	N	N	Y	Y	Y	<u>Y</u>	Y	Y ²	N	Y ²		
A9 Scientific use in compliance with § 185-37	BA	BA	BA	BA	BA	BA	BA	<u>BA</u>	Y	Y	Y	Y		

	RRI	RRII	RVI	SFRIII	SFRIV	GRV	NC	CI	CII	<u>DC</u>	B	I	LI	O
Accessory Uses (continued)														
A10 Signs (See § 185-20.)	Y		Y	Y	Y	Y	Y	Y	Y	<u>Y</u>	Y	Y	Y	Y
A11 Single-family dwelling for personnel required for safe operation	Y		Y	Y	Y	Y	Y	Y	Y	<u>N</u>	Y	Y	Y	Y
A12 Other customary accessory uses	Y		Y	Y	Y	Y	Y	Y	Y	<u>Y</u>	Y	Y	Y	Y
A13 Other retail sales, services	N		N	N	N	N	Y	Y	Y	<u>Y</u>	Y	Y	Y	Y
<u>A13.1 Animal grooming</u>	<u>BA</u>		<u>BA</u>	<u>BA</u>	<u>BA</u>	<u>BA</u>	<u>BA</u>	<u>Y</u>	<u>BA</u>	<u>Y</u>	<u>BA</u>	<u>BA</u>	<u>BA</u>	<u>BA</u>
A14 Operation of not more than 5 automatic amusement devices	N		N	N	N	N	N	N	Y	<u>Y</u>	Y	Y	N	N
A15 Warehouse/distribution facility	N		N	N	N	N	N	N	Y	<u>N</u>	Y	Y	N	Y
A16 Wholesale office, salesroom	N		N	N	N	N	N	Y	Y	<u>Y</u>	Y	Y	N	Y
a. With storage	N		N	N	N	N	N	Y	Y	<u>Y</u>	Y	Y	Y ³	Y
b. Without storage														
A17 Catering	N		N	PB	PB	PB	PB	Y	Y	<u>Y</u>	Y	Y	Y	Y
A18 Function hall	N		N	PB	PB	PB	PB	Y	Y	<u>Y</u>	Y	Y	Y	Y

- NOTES: 1 But N if occupying more than 50% of the floor area occupied by the principal use and not more than five persons employed on the premises in the **DC District** and CI District and not more than 10 persons in the CII District and O District.
- 2 Provided that no more than 25% of the total floor space is used for display or retailing.
- 3 Such uses shall be restricted to seasonal operations only.

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 11-654

**Changes to §185-12 Schedule of Lot, Area, Frontage, Yard and Height
Requirements.**

**A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 12 OF THE CODE
OF THE TOWN OF FRANKLIN**

Note: Within this section, changes are shown in **Bold** type and appear as additions (**xvz**) and as deletions (~~xyz~~). This is to retain the readability of the document.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and deletions to §185-12. Front Yard Requirements:

Town of Franklin

Schedule of Lot, Area, Frontage, Yard and Height Requirements

[Amended 5-20-1998 by Bylaw Amendment 98-357; 5-6-1998 by Bylaw Amendment 98-361; 5-3-2000 by Bylaw Amendment 00-430; 7-11-2001 by Bylaw Amendment 01-468; 12-5-2001 by Bylaw Amendment 01-486; 10-2-2002 by Bylaw Amendment 02-507; 6-11-2003 by Bylaw Amendment 03-511]

District	Minimum Lot Dimensions				Minimum Yard Dimensions			Maximum Height of Building		Maximum Percent of Lot Covered	
	Area (square feet)	Continuous Frontage (feet)	Depth (feet)	Lot Width (minimum circle diameter)	Front (feet)	Side (feet)	Rear (feet)	Stories	Feet	Structures	Structures Plus Paving ³
Rural Residential I	40,000	200	200	180 ¹	40	40	40	3	35	20	25
Rural Residential VI	40,000	200	200	180 ¹	40	40	40	3	35	20	25
Rural Residential II	30,000	150	200	135 ⁴	40	35	35	3	35	20	25
Single Family Residential III	20,000	125	160	112.5	40	25	30	3	35	25	35
Single Family Residential IV	15,000	100	100	90	30	20	20	3	35	30	35
General Residential V	10,000	100	100	90	20	15	20	3	40	30	35
Neighborhood Commercial	18,000	100	100	90	20	30	40	3	35	30	35
Downtown Commercial	5,000	50	50	45	5¹⁰	0²	15	3²	40²	80	90
Commercial I ⁷	5,000	50	0 50	45	20 ¹	0 ²	15	3 ⁶	40 ⁶	90	100
Commercial II	40,000	175	200	157.5	40	30	30	3	40	50	60
Business	20,000	125	160	112.5	40	20	30	3	40	50	60
Industrial	40,000	175	200	157.5	40	30 ⁵	30 ⁵	3 ⁶	—	50	60
Limited Industrial	40,000	175	200	157.5	40	30 ⁸	30 ⁸	3 ⁶	40 ⁶	50	60
Office	40000	100	100	90	20	30 ⁵	30 ⁵	3 ⁶	40 ⁶	50	60

Setbacks: No structure or pole carrying overhead wires shall be put up within 60 feet nor shall a billboard be erected within 100 feet of right-of-way which is 75 feet or more.

NOTES:

1 - But no new structure shall be required to provide a deeper yard than that existing on that parcel upon adoption of this amendment.

2 - Increase to 20 feet when abutting a residential district.

3 - See § 185-36.

4 - Within open space developments (see § 185-43), the lot width must be met for individual lots shall be no less than 1/2 those required within the underlying district.

5 - Increase by the common building height of the structure, when abutting a residential use.

6 - Up to 5 stories and/or 60 feet, whichever is greater, may be permitted by a special permit from the Planning Board.

7 - Permitted residential uses must observe requirements of General Residential V District for residential use building only. Mixed use buildings are exempt from this requirement.

8 - Increase by 1.5 the common building height of a structure, when abutting a residential district or use.

9 - Up to 4 stories and/or 50 feet, whichever is less, may be permitted by a Special Permit from the Planning Board provided the structure is set back at least 15 feet from frontage.

10- Minimum 5' setback required on first floor, street level; upper floors can overhang required first floor set back.

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 11-655

Changes to §185-21 Parking, Loading and Driveway Requirements.

**A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION 21 OF THE CODE
OF THE TOWN OF FRANKLIN**

Note: Within the Parking, Loading and Driveway Requirements, changes are shown in **Bold** type and appear as additions (xyz) and as deletions (~~xyz~~). This is to retain the readability of the document.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and deletions to §185-21. Parking, Loading and Driveway Requirements, subsections A and B:

A. Parking requirements.

- (1) It is the intent of this section that adequate off-street parking must be provided within a reasonable distance to service all parking demands created by new construction, whether through new structures or through additions to existing ones, or by change of use creating higher parking demand, except in the CI and DC Districts, which ~~is~~ **are** exempt from this section, **with the exception of mixed use developments as described in section 185-21.B(3) below.**
- (2) Buildings, structures and land uses in existence on the effective date of these provisions are not subject to these off-street parking requirements and may be rebuilt, altered or repaired but not enlarged or changed in use without becoming subject to these requirements.
- (3) In applying for building or occupancy permits, the applicant must demonstrate that the minimum parking requirements set forth in Subsection B of this section will be met for the new demand without counting existing parking necessary for existing uses to meet these requirements.
- (4) The number of required spaces may be reduced below that determined under § 185-21B by the Planning Board for places subject to site plan review or by the Building Commissioner in other cases, upon

determination that a lesser provision would be adequate for all parking needs because of such special circumstances as shared parking for uses having peak parking demands at different times, unusual age or other characteristics of site users, company-sponsored car pooling or other trip-conserving measures.

B. Parking schedule. The number of parking spaces required for a particular use shall be as follows:

- (1) Residential buildings:
 - (a) Dwelling units, regardless of the number of bedrooms: two spaces.
 - (b) Guest houses, lodging houses and other group accommodations: one space.
 - (c) Hotels and motels: 1 1/8 spaces per guest unit.

- (2) Nonresidential buildings. (Gross floor area is measured to the outside of the building, with no deductions for hallways, stairs, closets, thickness of walls, columns or other features.)
 - (a) Industrial buildings, except warehouses: one space per 400 square feet of gross floor area.
 - (b) Retailing, medical, legal and real estate offices: one space per 200 square feet of gross floor area, plus one space per separate enterprise.
 - (c) Other offices and banks: one space per 250 square feet of gross floor area.
 - (d) Restaurants, theaters and assembly halls: one space per 2.5 seats; if seats are not fixed, one space per 60 square feet of gross floor area.
 - (e) Recreation facilities: 0.8 space per occupant at design capacity.
 - (f) Warehouses: one space per 1,000 square feet of gross floor area.

(3) Mixed-Use Development in the Downtown Commercial Zoning District.

- (a) Residential dwelling units: one and a half (1.5) parking spaces per residential unit.**
- (b) Non-residential uses within a mixed-use development in the Downtown Commercial Zoning District are exempt from this section (§185-21).**

- (3)(4)** Other facilities: as determined by the Building Commissioner upon advice of the Planning Board, based on usual industrial standards, if any.

Board of Registrars

(July 1, 2010-Jun 30, 2011)

The Board of Registrars respectfully submits this annual report to the citizens of Franklin.

POPULATION AS OF JANUARY/2010 – 32,810 VOTERS-20,101

We had 2 election during FY11, the State Primary and State Election.

September 14, 2010 A total of 1045 Democrats and 1216 Republicans voters turned out to vote for the **State Primary Election**. The day was busy with candidates working hard to have the voters vote for them so that they could be on the State ballot in November. (Results are on the following pages)

November 2, 2010 - A total of 12,829 voters turned out for this State Election.. Along with State Candidates, the Town of Franklin added two (2) questions to the ballot –

Question #4- Shall sections 1 to 7, inclusive, sections 10 to 13, and sections 15-25, inclusive, of an act passed by the General Court in the year 2010 entitled “An act relative to the Charter of the City known as the Town of Franklin be accepted?

Summary: “The proposed changes to the Franklin Charter contained in Section 1-7, 10-13 and 15-25 of the home Rule legislation includes0 updating existing law or to reflect current municipal practice: they also include several technical corrections. The major changes are summarized as follows: redefining duties of Town Council Clerk to comply with Open Meeting and Public Records Laws, providing the Town Council with the ability to reorganize itself and flexibility in scheduling meetings, clarifying the Town Administrator’s authority and duties including his appointing authority, updating the listing of standing committees and appointed positions to eliminate obsolete ones, provision for both a temporary and acting town administrator if the town administrator is absent or the position is vacant, reduction of the finance committee from eleven to nine members and updating of the process for their appointment, updating of annual budget and financial planning processes, elimination of obsolete section

governing personnel suspension and removal, and elimination of obsolete transitional provisions in connection with the charter’s adoption and prior amendments. This question passed 8443 –yes; 2596 –no; 1790 blanks.

Question #5- Shall the Town Treasurer-Collector be appointed, as provided in ECTION 8, 9, 14 and 26 of that act, rather than elected?

Summary: The proposed changes contained in Section 8, 9, 14 and 26 of the Home Rule legislation eliminate Treasurer-Collector as an elected position and make it an appointed one; the appointment will be made by the Town Administrator and ratified by the Town Council as is presently the case for all other town officers except the Town Clerk. A transitional provision allows the incumbent Treasurer-Collector to continue in office until the end of his elected term. This question failed 7421-no; 4339-yes; 1069-blanks. (Results are on the following pages)

Federal “Motor Voter” Law

We continue to register voters according to the National Voter Registration Act of 1993.

You will remember that the **Federal “Motor Voter” Law** dramatically changed the rules for registering voters, deleting voters and how we maintain voter information. We are fully operational with the new system and all seems to be going very well. While this certainly has increased voter registration, it has not helped to increase voter participation on election day.

Census by Mail

Our annual street listing was once again accomplished through the Census-By-Mail using the State Computer Program. We had a 99% return with just 263 households not returning their census. My office is still working on these and will continue to send out notices and make phone calls when possible. I would like to remind all residents of Franklin how important it is to return the census form as soon as possible so that we may list you in the proper location. If you move within the year, please give us a call and let us know your new address. The school department and our office work well together in registering new students for school by requiring

them to come to the Clerk's office to obtain a verification of their address. They, in turn, bring The form to the school department and are able to register the student/students in the school system.

Registered Voter Statistics for FY11

Pct.	D	R	U	L	Green USA	Green Rainbow	Inter 3rd	American Indep.	Conserv.	Working Families	
1	510	322	1454	7	0	6	0	0	0	0	2231
2	581	350	1553	12	0	1	0	1	0	1	2507
3	645	345	1452	8	1	3	0	0	0	1	2460
4	548	518	1596	8	1	2	2	0	0	0	2637
5	611	335	1560	4	0	2	0	0	0	0	2508
6	615	372	1389	13	3	5	1	0	0	0	2390
7	583	463	1455	6	0	0	1	0	0	0	2477
8	590	429	1726	8	0	0	0	1	1	0	2697
	4683	3134	12185	66	5	19	4	2	1	2	20101

Number of Households listed in FY11,680 (this includes apartments/condo)

Our Board is pleased with the progress that has taken place throughout the year regarding voter registration and maintaining a valuable street list that is used by all departments. We will continue our project of sending out letters to as many unregistered voters during the year.



We would like to remind all college students to send in their absentee requests for ballots to be sent to them at their college as soon as they know their new address.

Our data entry assistant, Lois D'Amico has continued to be an asset to the department and we thank her for her continued hard work. We thank Joan Fagan and Joanne Bird, both retired, and still working one day a week!!



Respectfully submitted:
Deborah L. Pellegrini, CMC, Clerk
Elynor Crothers
Delwyn G. Arnold
Anne Woodring

**REMEMBER TO ALWAYS VOTE, IT'S
YOUR RIGHT!**



DEMOCRATIC TOWN COMMITTEE

On behalf of the Franklin Democratic Town Committee, I am pleased to submit this report about the activities and accomplishments of our group over the past year.

I had the honor of being elected as the new Chairperson last June, after former chairperson and Franklin activist Michael Walker-Jones announced his resignation in May. Walker-Jones moved to Baton Rouge, Louisiana where he became the Executive Director of the Louisiana Association of Educators, a state affiliate of the National Education Association. Walker-Jones served admirably as Chairperson for over 10 years, and his shoes will be tough to fill, but we wish him well in his new venture.

We received sad news in November when our Vice-Chair Carol Pizzi passed away. Carol was a dear friend, a mentor, and a lifelong Democrat. She served our committee and this community with incredible energy and enthusiasm. She will be sorely missed.

Letter to the President

Following the November 2010 elections, the Democratic Town Committee sent a letter to President Barack Obama expressing our concern about progress on his policies in light of the November election results. We urged him to stick to the principles of the Democratic Party. The letter continued: "For over 200 years, Democrats have recognized that our country and our economy are strongest when they provide opportunity for all Americans. We stand for an abiding faith in the judgment of hardworking American families, and a commitment to helping the excluded, the disenfranchised and the poor strengthen our nation by earning themselves a piece of the American Dream."

Caucus

Registered Democrats in Franklin held their caucus in the Franklin Room at the Alumni Restaurant on Saturday, February 12, 2011 to elect 14 delegates and 3 alternates to the 2011 Massachusetts Democratic Convention. Delegates were divided equally between men and women.



Members of the Franklin Town Committee with U.S. Representative James McGovern in the fall.

The caucus was very well attended, with a lot of energy and enthusiasm in the room. The successes of 2010 and the upcoming elections in 2012 have generated a lot of interest and it was exciting to see so many people take part.

Strategic Plan

We formed a subcommittee to formulate a strategic plan for our organization. Strategic planning is an organization's process of defining its strategy, or direction, and making decisions on allocating its resources to pursue this strategy, including its capital and people. It is the formal consideration of an organization's future course. That subcommittee is also considering modifications to the Town Committee's by-laws. A report is expected next year.

Resolution

At its meeting on Monday, March 14, 2011, a resolution was passed, expressing the sense of the Franklin Democratic Town Committee in support of getting the United States out of Afghanistan. The resolution, which calls for the swift removal of American troops from Afghanistan, received unanimous support from the Town Committee.

Action convention

Democrats from Franklin participated in the Massachusetts Democratic Party's annual convention in Lowell in June.

Delegates representing Franklin were Gino Carlucci, Gregory Dellorco, Frank Falvey, James Hill, Joni Magee, Dawn Palladini, Donald Palladini, Al Pizzi, Susan Plume, Helen Reebeacker, Alicia Roy, Denise Schultz, Robert Vacca, and Maryann Ziemba. Jeffrey N. Roy, Chair of the Franklin Democrats, served as an ex officio delegate. Mary Nuahn attended as an alternate, along with Ron Huntley and Max Morongiello, who attended as add-on delegates.

At the convention, delegates adopted an Action Agenda that will serve as a blueprint for the Party's efforts to build on its grassroots successes in 2010 by creating community conversations throughout the Commonwealth.

Gov. Deval Patrick and Lieutenant Governor Tim Murray addressed the convention along with several other Constitutional Officers, elected officials and all six of the currently declared candidates for U. S. Senate.

Another highlight of the convention for Franklin delegates was the passage of the Afghanistan resolution originally authored by Franklin Democrat Helen Reebeacker.

It was an honor to represent Franklin Democrats at the convention and we are proud of the work we accomplished. The Action Agenda we adopted will help our party continue to build the grassroots networks we'll need to help re-elect President Obama and send a Senator to Washington who will look out for Massachusetts families.

After the adoption of the Action Agenda, delegates had the opportunity to attend several workshops and break-out sessions. There was a lot of great information at the workshops. Our members attended programs on messaging, advance, health care, teen violence, and the national convention. This will be useful to local Democrats for our 2012 engagement.

Scholarship

Natalie Roy, a 2011 graduate of Franklin High School, was the recipient of our annual \$1,000 scholarship. Natalie was an honor graduate at FHS, a member of the National Honor Society, Pep Band,

Jazz Band, and FHS Young Dems. She is presently attending Boston College.

As part of her application, Natalie and the other applicants were required to write an original and creative essay that gives insight into their views on what it means to be a citizen in America, including insight into their vision for how citizens can make a difference in their community, business, government, or education system. They also shared their views on individual responsibility to the political process. Natalie wrote about the challenges that Americans face at home and abroad, but noted that our problems have solutions, if we put forth the effort. She concluded: "While we always wake up with new challenges, we go to bed with a history of overcoming the worst of situations, and the hope that we possess the same strength as our ancestors to further their legacy."



FHS Young Dems Steve Toye and Natalie Roy holding signs for Senator Karen Spilka.

4th of July

Our 4th of July booth at the festivities on the Town Common provided another opportunity for community interaction, while allowing us to raise funds for our scholarship and other activities. We had over 40 volunteers helping in all aspects related to the booth operation. In participating in these festivities, we draw inspiration and context from an incredible letter from John Adams to his wife Abigail written 235 years ago. In the letter, there is a quote that reads as follows:

The Second Day of July 1776, will be the most memorable Epoch, in the History of America. I am apt to believe that it will be celebrated, by succeeding Generations, as the great anniversary Festival. It ought to be commemorated, as the Day of Deliverance by solemn Acts of Devotion to God Almighty. It ought to be solemnized with Pomp and Parade, with Shews, Games, Sports, Guns, Bells, Bonfires and Illuminations from one End of this Continent to the other from this Time forward forever more.

We are glad that Franklin continues to celebrate in this manner, and the Democratic Town Committee is honored to participate in the commemoration.

Guests

During the course of the year, the Committee had a number of guests and presentations. Among them were the following:

- Debbie Pellegri, Franklin's Town Clerk gave a presentation on election issues.
- Sue Kennedy from the Democratic State Committee delivered a presentation on communications.
- Dr. Ted McIntyre, a Franklin resident and member of the Town Committee, delivered a presentation on the MA Clean Energy and Climate Plan for 2020.
- Herb Robinson, candidate for the U.S. Senate, introduced himself to Franklin
- State Senator Karen Spilka and Representative James Vallee provided updates from Beacon Hill.

About us

The purpose of Franklin Democratic Town Committee is to promote the objectives and interests of the Democratic Party.

The FDTC supports and advocates democratic policies that ensure equality of opportunity, enrich our children, foster economic security, and guarantee a vibrant and clean environment for Franklin. The Franklin Democratic Committee celebrates the diversity of Franklin, the Commonwealth and


country, and we oppose discrimination in any form it takes.

As Democrats we are proud to stand as the Party of, and the Party for, all people, without regard to race, gender, religion, language, national origin, age, disability, sexual orientation, economic circumstance or other characteristics. We have been, and will be, the Party that is the defender of individual rights, while remaining the strong champion for the common good.

Meetings

The Democratic Town Committee meets on the second Monday of each month at 7 p.m. in the third floor training room in the Municipal Building. For more information on the Democratic Town Committee, please contact Jeffrey N. Roy at jroy@ravechroy.com or visit our website at www.franklindemocrats.com.

Respectfully submitted,
Franklin Democratic
Town Committee,



Jeffrey N. Roy
Chairperson

FRANKLIN REPUBLICAN TOWN COMMITTEE

The Franklin Republican Town Committee (FRTC) is comprised of thirty-five men and women, elected on the ballot in the Republican Presidential Primary, to serve a term of four years. The FRTC operates under the auspices of the Massachusetts Republican Party, and endeavors to fulfill four major goals:

1. To cultivate and advance the candidacy of Republicans for elective office.
2. To promote membership in the Republican Party among the citizens of Franklin.
3. To further the ideals, positions and platform of the Republican Party.
4. Assist in building the great town of Franklin

The FRTC meets on the first Thursday of each month at 7:30 pm in the Franklin Municipal Center located at 355 East Central Street. All interested residents of Franklin are invited to attend. Further information can be obtained by calling John Jewell at 508-541-6159.

Each year the FRTC awards at least one scholarship to a deserving high school senior. Students are eligible if they are residents of Franklin and participate in the activities of the FRTC or where one parent is a registered Republican. Students from the following schools are invited to apply: Franklin High School; Tri-County Regional; Bishop Freehan; Xavarian Brothers; Marian, Mt. St. Charles, Bethany Christian or a home schooled student. This year the Scholarship Committee (headed by Mary Beth Fraser, selected two students, Emily Finemore of Franklin High School, and Brad Yasutovich of Bethany Christian School as the recipients of the scholarships.

Officers of the FRTC are: John Jewell, *Chairperson*, James Gianotti, *Vice Chairperson*, Ray Fioravanti, *Treasurer*, Alan and Mary Beth Fraser, *Secretary*, Mary Jo Yasutovich, *Publicity*.

Funds for the FRTC Scholarship Program are raised by various means and are segregated, never being used for political purposes. This year the FRTC had a booth at the Franklin 4th of July Celebration.

COMMONWEALTH OF MASSACHUSETTS

WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR STATE PRIMARY

NORFOLK SS.

To the Constables of the City/Town of FRANKLIN

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at

1-8
(ward/precinct numbers)

FRANKLIN HIGH SCHOOL
(polling locations)

on **TUESDAY, THE FOURTEENTH DAY OF SEPTEMBER, 2010**, from 6:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

GOVERNOR	FOR THIS COMMONWEALTH
LT. GOVERNOR	FOR THIS COMMONWEALTH
ATTORNEY GENERAL	FOR THIS COMMONWEALTH
SECRETARY OF STATE	FOR THIS COMMONWEALTH
TREASURER	FOR THIS COMMONWEALTH
AUDITOR	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	3 rd CONGRESSIONAL DISTRICT
COUNCILLOR	2 ND COUNCILLOR DISTRICT
SENATOR IN GENERAL COURT	Middlesex, Norfolk, Worcester DISTRICT
SENATOR IN GENERAL COURT	2 nd Middlesex and Norfolk DISTRICT
REPRESENTATIVE IN GENERAL COURT	10 th REPRESENTATIVE DISTRICT
DISTRICT ATTORNEY	NORFOLK DISTRICT
SHERIFF	NORFOLK COUNTY
COUNTY COMMISSIONERS (if applicable)	NORFOLK COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 1ST day of SEPTEMBER, 2010.
(month)

[Signature] TOWN ADMINISTRATOR [Signature]
DEBORAH L. PELLEGRINI TOWN CLERK

BY HAND

(Indicate method of service of warrant.)

[Signature]
Constable ROBERT JARVIS 9-1-, 2010.
(month and day)

Warrant must be posted by **September 7, 2010**, (at least *seven days* prior to the **September 14, 2010**, State Primary).

**Massachusetts
State Primary**

September 14, 2010

FRANKLIN

BLANKS	41	36	37	33	40	38	27	31	283
DEVAL L. PATRICK	83	100	119	75	96	88	90	66	717
Write-in votes	4	6	6	7	7	2	6	7	45
Total	128	142	162	115	143	128	123	104	1045
BLANKS	39	33	38	31	39	42	29	31	282
TIMOTHY P. MURRAY	87	106	121	81	101	85	92	70	743
Write-in votes	2	3	3	3	3	1	2	3	20
Total	128	142	162	115	143	128	123	104	1045
BLANKS	25	21	30	24	40	38	22	26	226
MARTHA COAKLEY	99	117	130	88	99	90	100	75	798
Write-in votes	4	4	2	3	4	0	1	3	21
Total	128	142	162	115	143	128	123	104	1045
BLANKS	30	26	31	29	34	38	27	26	241
WILLIAM FRANCIS GALVIN	98	114	130	85	106	90	95	76	794
Write-in votes	0	2	1	1	3	0	1	2	10
Total	128	142	162	115	143	128	123	104	1045
BLANKS	22	10	20	21	9	22	15	12	131
STEVEN GROSSMAN	73	72	74	55	72	58	69	63	536
STEPHEN J. MURPHY	33	60	68	39	60	48	38	29	375
Write-in votes	0	0	0	0	2	0	1	0	3
Total	128	142	162	115	143	128	123	104	1045
BLANKS	12	15	18	19	2	15	18	12	111
SUZANNE M. BUMP	47	48	50	33	13	42	46	30	309
GUY WILLIAM GLODIS	54	50	74	53	54	52	44	42	423
MIKE LAKE	15	29	20	10	51	19	15	20	179
Write-in votes	0	0	0	0	23	0	0	0	23
Total	128	142	162	115	143	128	123	104	1045
BLANKS	21	21	23	21	31	29	14	27	187
JAMES P. McGOVERN	106	120	137	92	108	98	107	76	844
Write-in votes	1	1	2	2	4	1	2	1	14
Total	128	142	162	115	143	128	123	104	1045
BLANKS	27	23	30	31	22	28	16	18	195
KELLY A TIMILTY	64	86	89	56	66	61	72	56	550
ROBERT L. JUBINVILLE	37	32	43	28	53	39	34	30	296
Write-in votes	0	1	0	0	2	0	1	0	4
Total	128	142	162	115	143	128	123	104	1045
BLANKS	27				31	34	27	30	149
KAREN E. SPILKA	100				109	94	95	73	471
Write-in votes	1				3	0	1	1	6
Total	128	0	0	0	143	128	123	104	626
BLANKS		122	130	91					343
Write-in votes		20	32	24					76
Total	0	142	162	115	0	0	0	0	419
BLANKS	18	26	20	18	19	25	15	25	166
JAMES E. VALLEE	110	116	142	97	121	102	106	78	872
Write-in votes	0	0	0	0	3	1	2	1	7
Total	128	142	162	115	143	128	123	104	1045
BLANKS	11	13	15	17	16	17	15	9	113
MICHAEL CHINMAN	20	18	22	13	15	15	8	18	129
JOSEPH R. DRISCOLL, JR.	51	67	69	56	56	59	69	42	469
MICHAEL W. MORRISSEY	46	43	56	29	54	37	30	35	330
Write-in votes	0	1	0	0	2	0	1	0	4
Total	128	142	162	115	143	128	123	104	1045
BLANKS	38	34	34	38	35	42	31	32	284
MICHAEL G. BELLOTTI	89	107	127	77	106	85	90	72	753
Write-in votes	1	1	1	0	2	1	2	0	8
Total	128	142	162	115	143	128	123	104	1045
BLANKS	44	43	47	42	44	43	38	37	338
PETER H. COLLINS	84	99	114	72	96	85	84	67	701
Write-in votes	0	0	1	1	3	0	1	0	6
Total	128	142	162	115	143	128	123	104	1045

**Massachusetts
State Primary**

September 14, 2010

FRANKLIN

	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	15	1	7	16	9	17	6	23	94
CHARLES D. BAKER	140	133	126	150	104	128	132	184	1097
Write-in votes	2	3	6	4	2	3	2	3	25
Total	157	137	139	170	115	148	140	210	1216
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	23	21	22	33	23	32	18	53	225
RICHARD R. TISEI	131	114	112	134	92	113	119	154	969
Write-in votes	3	2	5	3	0	3	3	3	22
Total	157	137	139	170	115	148	140	210	1216
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	112	90	109	116	88	99	103	159	876
Write-in votes	13	17	5	10	7	40	7	16	115
Write-in votes Guy Carbone	6	8	7	8	5	4	11	6	55
Write-in votes James P. McKenna	26	22	18	36	15	5	19	29	170
Total	157	137	139	170	115	148	140	210	1216
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	36	33	32	43	29	36	27	61	297
WILLIAM C. CAMPBELL	121	103	107	126	86	112	113	149	917
Write-in votes	0	1	0	1	0	0	0	0	2
Total	157	137	139	170	115	148	140	210	1216
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	33	23	32	34	20	30	23	49	244
KARYN E. POLITO	124	112	107	135	94	118	117	161	968
Write-in votes	0	2	0	1	1	0	0	0	4
Total	157	137	139	170	115	148	140	210	1216
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	15	13	13	27	16	16	13	21	134
MARY Z. CONNAUGHTON	129	112	112	129	90	119	116	170	977
KAMAL JAIN	13	11	14	14	9	13	11	19	104
Write-in votes	0	1	0	0	0	0	0	0	1
Total	157	137	139	170	115	148	140	210	1216
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	8	9	5	9	12	9	9	20	81
ROBERT J. CHIPMAN	25	25	32	31	17	18	12	21	181
ROBERT A. DELLE	4	8	8	6	4	4	7	6	47
BRIAN J. HERR	24	27	16	33	18	20	24	27	189
MARTIN A. LAMB	44	36	32	51	40	45	41	79	368
MICHAEL P. STOPA	52	31	46	39	24	52	47	57	348
Write-in votes	0	1	0	1	0	0	0	0	2
Total	157	137	139	170	115	148	140	210	1216
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	48	38	39	50	35	43	38	71	362
STEVEN M. GLOVSKY	109	99	100	119	80	105	102	139	853
Write-in votes	0	0	0	1	0	0	0	0	1
Total	157	137	139	170	115	148	140	210	1216
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	39				31	38	37	68	213
EDWARD BERGIN McGRATH	118				84	110	103	142	557
Write-in votes	0					0	0	0	0
Total	157				115	148	140	210	770
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS		21	22	27					70
RICHARD J. ROSS		115	117	142					374
Write-in votes		1	0	1					2
Total	0	137	139	170	0	0	0	0	446
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	146	125	133	157	111	133	135	195	1135
Write-in votes	11	12	6	13	4	15	5	15	81
Total	157	137	139	170	115	148	140	210	1216
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	148	122	134	161	108	133	134	193	1133
Write-in votes	9	15	5	9	7	15	6	17	83
Total	157	137	139	170	115	148	140	210	1216
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	49	37	34	50	36	38	46	75	365
WILLIAM J. FARRETTA	107	99	105	119	79	108	94	135	846
Write-in votes	1	1	0	1	0	2	0	0	5
Total	157	137	139	170	115	148	140	210	1216
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	147	123	136	161	109	134	132	200	1142
Write-in votes	10	14	3	9	6	14	8	10	74
Total	157	137	139	170	115	148	140	210	1216

**Massachusetts
State Primary**

September 14, 2010

FRANKLIN

BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0	0	0	0
Write-in votes	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0

I, Deborah L. Pellegrini, CMC, Town Clerk, Franklin, Norfolk, MA, do hereby certify and attest that the foregoing results are true and accurate to the votes cast on September 14, 2010, at the Primary State Election held at the Franklin High School, Franklin, MA.

Deborah L. Pellegrini
Attest: Deborah L. Pellegrini, Town Clerk/Election Administrator

COMMONWEALTH OF MASSACHUSETTS

WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR STATE ELECTION

November 2, 2010

Norfolk, SS.

To the Constables of the City/Town of FRANKLIN

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in the State Election to vote at:

1-8

(precinct numbers)

Franklin High School on Oak Street

(polling place)

on TUESDAY, THE SECOND DAY OF NOVEMBER, 2010, from 6:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

GOVERNOR/LT. GOVERNOR	FOR THIS COMMONWEALTH
ATTORNEY GENERAL	FOR THIS COMMONWEALTH
SECRETARY OF STATE	FOR THIS COMMONWEALTH
TREASURER	FOR THIS COMMONWEALTH
AUDITOR	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	Third DISTRICT
COUNCILLOR	Second DISTRICT
SENATOR IN GENERAL COURT Pct. 1, 5-8	2 nd Middlesex & Norfolk DISTRICT
SENATOR IN GENERAL COURT Pct. 2, 3, 4,	Norfolk, Bristol, Middlesex DISTRICT
REPRESENTATIVE IN GENERAL COURT	10 th Norfolk DISTRICT
DISTRICT ATTORNEY	Norfolk DISTRICT
SHERIFF	Norfolk COUNTY
COUNTY COMMISSIONERS	Norfolk COUNTY

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would remove the Massachusetts sales tax on alcoholic beverages and alcohol, where the sale of such beverages and alcohol or their importation into the state is already subject to a separate excise tax under state law. The proposed law would take effect on January 1, 2011.

A YES VOTE would remove the state sales tax on alcoholic beverages and alcohol where their sale or importation into the state is subject to an excise tax under state law.

A NO VOTE would make no change in the state sales tax on alcoholic beverages and alcohol.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would repeal an existing state law that allows a qualified organization wishing to build government-subsidized housing that includes low- or moderate-income units to apply for a single comprehensive permit from a city or town's zoning board of appeals (ZBA), instead of separate permits from each local agency or official having jurisdiction over any aspect of the proposed housing. The repeal would take effect on January 1, 2011, but would not stop or otherwise affect any proposed housing that had already received both a comprehensive permit and a building permit for at least one unit.

Under the existing law, the ZBA holds a public hearing on the application and considers the recommendations of local agencies and officials. The ZBA may grant a comprehensive permit that may include conditions or requirements concerning the height, site plan, size, shape, or building materials of the housing. Persons aggrieved by the ZBA's decision to grant a permit may appeal it to a court. If the ZBA denies the permit or grants it with conditions or requirements that make the housing uneconomic to build or to operate, the applicant may appeal to the state Housing Appeals Committee (HAC).

After a hearing, if the HAC rules that the ZBA's denial of a comprehensive permit was unreasonable and not consistent with local needs, the HAC orders the ZBA to issue the permit. If the HAC rules that the ZBA's decision issuing a comprehensive permit with conditions or requirements made the housing uneconomic to build or operate and was not consistent with local needs, the HAC orders the ZBA to modify or remove any such condition or requirement so as to make the proposal no longer uneconomic. The HAC cannot order the ZBA to issue any permit that would allow the housing to fall below minimum safety standards or site plan requirements. If the HAC rules that the ZBA's action was consistent with local needs, the HAC must uphold it even if it made the housing uneconomic. The HAC's decision is subject to review in the courts.

A condition or requirement makes housing "uneconomic" if it would prevent a public agency or non-profit organization from building or operating the housing except at a financial loss, or it would prevent a limited dividend organization from building or operating the housing without a reasonable return on its investment.

A ZBA's decision is "consistent with local needs" if it applies requirements that are reasonable in view of the regional need for low- and moderate-income housing and the number of low-income persons in the city or town, as well as the need to protect health and safety, promote better site and building design, and preserve open space, if those requirements are applied as equally as possible to both subsidized and unsubsidized housing. Requirements are considered "consistent with local needs" if more than 10% of the city or town's housing units are low- or moderate-income units or if such units are on sites making up at least 1.5% of the total private land zoned for residential, commercial, or industrial use in the city or town. Requirements are also considered "consistent with local needs" if the application would result, in any one calendar year, in beginning construction of low- or moderate-income housing on sites making up more than 0.3% of the total private land zoned for residential, commercial, or industrial use in the city or town, or on ten acres, whichever is larger.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A **YES VOTE** would repeal the state law allowing the issuance of a single comprehensive permit to build housing that includes low- or moderate-income units.

A **NO VOTE** would make no change in the state law allowing issuance of such a comprehensive permit.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would reduce the state sales and use tax rates (which were 6.25% as of September 2009) to 3% as of January 1, 2011. It would make the same reduction in the rate used to determine the amount to be deposited with the state Commissioner of Revenue by non-resident building contractors as security for the payment of sales and use tax on tangible personal property used in carrying out their contracts.

The proposed law provides that if the 3% rates would not produce enough revenues to satisfy any lawful pledge of sales and use tax revenues in connection with any bond, note, or other contractual obligation, then the rates would instead be reduced to the lowest level allowed by law.

The proposed law would not affect the collection of moneys due the Commonwealth for sales, storage, use or other consumption of tangible personal property or services occurring before January 1, 2011.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A **YES VOTE** would reduce the state sales and use tax rates to 3%.

A **NO VOTE** would make no change in the state sales and use tax rates.

QUESTION 4

Shall sections 1 to 7, inclusive, sections 10 to 13, and sections 15 to 25, inclusive, of an act passed by the General Court in the year 2010 entitled "An Act Relative to the Charter of the City known as the Town of Franklin", be accepted?

Summary

The proposed changes to the Franklin Charter contained in Section 1-7, 10-13, and 15-25 of the home Rule legislation includes updating existing law or to reflect current municipal practice; they also includes several technical corrections. The major changes are summarized as follows: redefining duties of Town Council Clerk to comply with Open Meeting and Public Records Laws, providing the Town Council with the ability to reorganize itself and flexibility in scheduling meetings, clarifying the Town Administrator's authority and duties including his appointing authority, updating the listing of standing committees and appointed positions to eliminate obsolete ones, provision for both a temporary and acting town administrator if the town administrator is absent or the position is vacant, reduction of the finance committee from eleven to nine members and updating of the process for their appointment, updating of annual budget and financial planning processes, elimination of obsolete section governing personnel suspension and removal, and elimination of obsolete transitional provisions in connection with the charter's adoption and prior amendments.

Yes
No

QUESTION 5

Shall the Town Treasurer-Collector be appointed, as provided in Section 8 9, 14 and 26 of that act, rather than elected?

Summary

The proposed changes s contained in Section 8, 9, 14 and 25 of the Home Rule legislation eliminate Treasurer-Collector as an elected position and make it an appointed one; the appointment will be made by the Town Administrator and ratified by the Town Council as is presently the case for all other town officers except the Town Clerk. A transitional provision allows the incumbent Treasurer-Collector to continue in office until the end of his elected term.

Yes
No

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this ____ 20th ____ day of ____ October ____, 2010
(month)

Jeffrey Nutting, Town Administrator

Deborah L. Pellegrini CMC, Town Clerk

Warrant must be posted by October 26, 2010, (at least seven days prior to the November 2, 2010, State Election).

Constable

Date

Return of the Warrant

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, Franklin High School, on Tuesday, November 2, 2010 at 6:00am for the purpose within mentioned, by posting attested copies of the within warrant in five places open to the public, in compliance with Section Two of Article Five, Section One of the Franklin Home Rule Charter

General Election

	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	8	9	8	14	6	8	10	10	73
PATRICK & MURRAY	546	553	572	603	569	561	603	610	4617
BAKER & TISEI	838	803	740	997	826	736	936	1008	6884
CAHILL & LOSCOCO	138	132	149	117	145	169	107	142	1099
STEIN & PURCELL	21	17	16	22	21	19	11	17	144
Write-in votes	1	3	0	0	2	1	1	4	12
Total	1552	1517	1485	1753	1569	1494	1668	1791	12829
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	30	26	25	24	29	22	27	27	210
MARTHA COAKLEY	839	811	867	847	885	805	877	890	6821
JAMES P. McKENNA	683	680	593	882	655	667	764	874	5798
Total	1552	1517	1485	1753	1569	1494	1668	1791	12829
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	86	65	60	50	61	70	68	73	533
WILLIAM FRANCIS GALVIN	839	819	865	860	876	844	850	904	6857
WILLIAM C. CAMPBELL	591	595	530	807	584	543	713	771	5134
JAMES D. HENDERSON	36	38	28	36	47	37	37	41	300
Write-in votes	0	0	2	0	1	0	0	2	5
Total	1552	1517	1485	1753	1569	1494	1668	1791	12829
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	75	65	58	67	67	69	69	78	548
STEVEN GROSSMAN	629	637	681	648	647	652	673	668	5235
KARYN E. POLITO	847	815	745	1038	853	772	926	1042	7038
Write-in votes	1	0	1	0	2	1	0	3	8
Total	1552	1517	1485	1753	1569	1494	1668	1791	12829
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	149	122	122	134	129	124	141	153	1074
SUZANNE M. BUMP	514	523	589	564	552	528	538	561	4369
MARY Z. CONNAUGHTON	826	806	713	990	813	773	931	1004	6856
NATHANIAL A. FORTUNE	60	63	58	65	68	68	56	71	509
Write-in votes	3	3	3	0	7	1	2	2	21
Total	1552	1517	1485	1753	1569	1494	1668	1791	12829
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	65	42	46	37	46	58	60	63	417
JAMES P. McGOVERN	756	753	801	782	796	747	787	782	6204
MARTIN A. LAMB	673	662	579	875	684	617	781	870	5721
PATRICK J. BARRON	58	59	57	58	61	70	40	75	478
Write-in votes	0	1	2	1	2	2	0	1	9
Total	1552	1517	1485	1753	1569	1494	1668	1791	12829
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	173	151	136	154	142	141	170	147	1214
KELLY A. TIMILTY	659	636	698	685	707	661	681	710	5437
STEVEN M. GLOVSKY	627	661	570	837	639	599	748	839	5520
RICHARD MITCHELL	91	68	78	77	77	91	68	93	643
Write-in votes	2	1	3	0	4	2	1	2	15
Total	1552	1517	1485	1753	1569	1494	1668	1791	12829
SENATOR IN GENERAL COURT									
2ND MIDDLESEX & NORFOLK									
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	105				94	84	112	106	501
KAREN E. SPILKA	764				785	762	766	791	3868
EDWARD BERGIN McGRATH	683				687	646	790	891	3697
Write-in votes	0				3	2	0	3	8
Total	1552				1569	1494	1668	1791	8074
SENATOR IN GENERAL COURT									
NORFOLK, BRISTOL, MIDDLESEX									
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS		395	423	416					1234
RICHARD J. ROSS		1102	1047	1324					3473
Write-in votes		20	15	13					48
Total		1517	1485	1753					4755

Massachusetts
General Election

November 2, 2010

Franklin
Massachusetts

	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	373	372	307	457	352	335	389	455	3040
JAMES E. VALLEE	1153	1120	1152	1267	1190	1132	1256	1286	9556
Write-In votes	26	25	26	29	27	27	23	50	233
Total	1552	1517	1485	1753	1569	1494	1668	1791	12829
BLANKS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	208	171	138	199	164	169	206	207	1462
MICHAEL W. MORRISSEY	677	682	761	713	731	702	695	722	5683
JOHN F. COFFEY	665	664	581	840	670	620	763	854	5657
Write-In votes	2	0	5	1	4	3	4	8	27
Total	1552	1517	1485	1753	1569	1494	1668	1791	12829
BLANKS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	173	118	102	138	145	123	161	149	1109
MICHAEL G. BELLOTTI	749	756	842	799	815	788	791	828	6368
WILLIAM J. FARRETTA	630	642	538	816	605	581	715	811	5338
Write-In votes	0	1	3	0	4	2	1	3	14
Total	1552	1517	1485	1753	1569	1494	1668	1791	12829
BLANKS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	604	565	482	688	518	512	602	685	4656
PETER H. COLLINS	926	932	977	1038	1027	953	1046	1067	7966
Write-In votes	22	20	26	27	24	29	20	39	207
Total	1552	1517	1485	1753	1569	1494	1668	1791	12829
QUESTION 1	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	104	104	78	77	59	80	76	92	670
YES	885	875	837	1009	911	871	932	1034	7354
NO	563	538	570	667	599	543	660	665	4805
Total	1552	1517	1485	1753	1569	1494	1668	1791	12829
QUESTION 2	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	89	110	116	124	95	90	134	123	881
YES	696	640	578	802	645	628	646	826	5461
NO	767	767	791	827	829	776	888	842	6487
Total	1552	1517	1485	1753	1569	1494	1668	1791	12829
QUESTION 3	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	14	30	40	27	21	17	39	22	210
YES	727	730	718	852	717	745	724	899	6112
NO	811	757	727	874	831	732	905	870	6507
Total	1552	1517	1485	1753	1569	1494	1668	1791	12829
QUESTION 4	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	212	212	222	237	234	198	219	256	1790
YES	1033	984	883	1191	1078	962	1118	1194	8443
NO	307	321	380	325	257	334	331	341	2596
Total	1552	1517	1485	1753	1569	1494	1668	1791	12829
QUESTION 5	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
BLANKS	120	125	132	135	135	124	145	153	1069
YES	537	521	466	604	529	518	591	573	4339
NO	895	871	887	1014	905	852	932	1065	7421
Total	1552	1517	1485	1753	1569	1494	1668	1791	12829

I, Deborah L. Pellegri, CMC, Town Clerk, Franklin, Norfolk, MA, do hereby certify and attest that the foregoing results are true and accurate to the votes cast on November 2, 2010, at the State Election held at the Franklin High School, Franklin, MA.

Deborah L. Pellegri, CMC, Town Clerk/Election Administrator.

Deborah L. Pellegri Town Clerk

RESOLUTIONS INTRODUCED

JULY 1, 2010 – JUNE 30, 2011

Number	Name	Date	Results
10-37	Agricultural Land/Chap. 61A Refusal/South St.	07/07/10	Passed
10-38	Acceptance/Chap. 159/Sec 114/Acts of 2000	07/07/10	Passed
10-39	Exemptions/Granting/Summer Camps	07/07/10	Passed
10-40	Affordable Housing/Development Action Plan	08/04/10	Passed
10-41	Authorization to Hold Bonfire/Tri County	07/21/10	Passed
10-42	Establishment o/North Grove St. Economic Opportunity Area	08/04/10	Passed
10-43	Establishment/South Grove St. Economic Opportunity Area	08/04/10	Passed
10-44	Establishment/Financial Way Economic Opportunity Area	08/04/10	Passed
10-45	Purchase/Land/459 Pleasant St.	08/04/10	Passed
10-46	Washington St. Paving/Capital Improvements	08/18/10	Passed
10-47	Spring Street Culvert	08/18/10	Passed
10-48	Delcart Open Space Design/Dam Repairs	10/06/10	Passed
10-48R	Delcart Open Space Design/Dam Repairs 10-48R	10/06/10	Passed
10-49	Rescission of Authorization to Borrow/Parking Garage	09/08/10	withdrawn
10-50	Rescission of Authorization to Borrow/Fire Station	09/08/10	Passed
10-51	Rescission of Authorization to Borrow/Fire Ladder Truck	09/08/10	Passed
10-52	Schedule PH Underground Wires in Downtown Area	09/08/10	tabled
10-53	Creation of Energy Committee	09/08/10	Passed
10-54	Transfer of Tax Titles/Various Parcels	09/08/10	Passed
10-55	Order of Layout, Acceptance/Taking Hemlock Lane plus.	09/08/10	Passed
10-56	Endorsement of Plan for two way traffic on Main Street, etc.	09/30/10	Passed
10-57	Scheduling a Public Hearing/Underground Wiring/Downtown	09/30/10	Passed
10-58	Opticom System at Four Corners	09/30/10	Passed
10-59	Confirmatory Order of Taking 459 Pleasant St(Delcart)	10/20/10	Passed
10-60	Acceptance/Deed/ConCom/Open Space/Oak Hill	10/06/10	Passed
10-61	Renewal/Comcast Cable/Television License	10/06/10	Passed
10-62	Library Expense	10/20/10	Passed
10-63	Acceptance, Chapter 138/Section 33P/alcoholic beverages/certain times	11/17/10	Passed
10-64	Sewer Enterprise/Retained Earnings	12/01/10	Passed
10-65	Water Enterprise/Retained Earnings	12/01/10	Passed
10-66	Authorization to Borrow/Water Infrastructure Improvements	12/01/10	Passed
10-67	Recreation Gift Account/Transfer Funds from Skateboard Gift Acct.	12/01/10	Passed
10-68	Road/Sidewalk, Drainage Improvements/Transfer from Hotel Tax Receipts	12/01/10	Passed
10-69	Number never used	-----	-----
10-70	Property Tax Classification /Set Residential Factor at 1	12/08/10	Passed
10-71	Tax Classification/not to exempt open space	12/08/10	Passed
10-72	Tax Classification/not to exempt small businesses	12/08/10	Passed
10-73	Tax Classification/not to exempt residential property	12/08/10	Passed
10-74	Capital FY 2011	12/08/10	Passed
10-75	Fire Truck Purchase (money set aside)	12/08/10	Passed
10-76	Repairs/Remodeling/Various Schools/Authorization to Borrow	12/08/10	Passed
10-77	Demolition/House/Delcart Property/Pleasant Street	12/08/10	Passed
10-78	Refusal Option/South St. Chapter 61A	12/15/10	Passed
10-79	Legal Notices/Milford Daily News	12/15/10	Passed
10-80	Town Council Meetings for 2011	12/15/10	Passed
10-81	Request for Special Legislation/Street Acceptances	12/15/10	Passed
10-82	Authorization/Town Administrator/Feasibility Study/FHS	12/15/10	Passed
11-01	Acceptance of Gifts/Fallen Hero Signs	01/12/11	Passed
11-02	Acceptance of Gifts/Council on Aging	01/12/11	Passed
11-03	Acceptance of Gift/Recreation	01/12/11	Passed
11-04	Acceptance/easement/Franklin Center Commons	01/12/11	Passed
11-05	Authorization/Expend Funds/Excess of Available	02/02/11	Passed
11-06	Acceptance of Gift/ COA	02/16/11	Passed
11-07	Amendment to Cable License/Verizon	02/16/11	Passed
11-08	Advise Removal/ Poles/Overhead Wires/E.Central-Depot Street	03/16/11	Passed
11-09	Creation/Community Garden Committee	04/06/11	Passed
11-10	Request Legislation/Exempt Deputy Fire Chief from Civil Service		Pending

11-11	Transfer/Tax Title/Different Parcels	04/06/11Passed
11-12	Order of Taking/Colt & Washington Sts.	05/04/11Passed
11-13	Special Municipal Employees	05/04/11Passed
11-14	Acceptance of Deed /Pond Street	05/04/11Passed
11-15	Acceptance of Deed/ Pond Street	05/04/11Passed
11-16	Veterans' Benefits	05/04/11Passed
11-17	Norfolk County Agricultural High School	05/04/11Passed
11-18	Debt & Interest	05/04/11Passed
11-19	Snow and Ice Salaries & Expenses	05/04/11Passed
11-20	Personal Property Revaluation (3 yrs)	05/04/11Passed
11-21	Acceptance/Utility Easement/29 Beech St.	05/25/11Passed
11-22	Assessment/Norfolk Agricultural HS/FY2012	05/25/11Passed
11-23	Fire Dept. Rescue Training Rev. Acct.FY12	05/25/11Passed
11-24	COA Sr. Center Activity Rev. Acct.FY12	05/24/11Passed
11-25	COA Supportive day Program Rev. Acct.	05/24/11Passed
11-26	Use of Facility Rev. Acct.,FY12	05/24/11Passed
11-27	FY 2010 Abatements/Exemptions	06/08/11Passed
11-28	Stabilization Fund Transfer	06/08/11Tabled
11-28R	Public Works Stabilization Account	06/15/11Passed
11-29	Full Time Elected Official's Salary	6/08/11 Passed
11-30	Adoption of FY2012 Budget	06/09/11Passed
11-31	Utility Easement/Off Wachusett St	06/15/11Passed
11-32	Ratification of Fire Contract	06/15/11Passed
11-33	Ratification of Town Administrator Contract	06/15/11Passed
11-34	Authorization Joint State-Wide Public Work/Mutual Aid Agreem.	06/15/11Passed
11-35	Authorization Joint State-Wide Public Safety Mututal Aid Agreem.	06/15/11Passed

I, Deborah L. Pellegri, CMC, Town Clerk, do hereby certify and attest that the above resolutions were acted on by the Franklin Town Council and filed with the Town Clerk during FY11.

Attest:


 Deborah L. Pellegri, CMC
 Town Clerk

RESOLUTION 10-37

CHAPTER 61A-1ST REFUSAL OPTION – 41 SOUTH STREET

WHEREAS, On June 8, 2010 the Town was notified by Legal Counsel for Judith Wyllie Bucchano, Trustee of the South Street Realty u/d/t dated July 23, 1990 and recorded in the Norfolk Registry of Deeds in Book 8746 Page 43, the owner of parcels of land at 41 South Street consisting of 6.22 +/- acres shown on Franklin Assessors Map as Parcel Numbers 337-006-000 and 337-007-000 of the intent of the owner to convert said parcels which are taxed under the provisions of MGL Chapter 61A, Agricultural Land; and

WHEREAS, said notification included a fully executed purchase and sale agreement as a bona fide offer to purchase the parcels;

WHEREAS, the Town has 120 days to exercise its first refusal option to meet a bona fide offer to purchase this land; and

WHEREAS, the Town Council, after consideration, does not wish to exercise said option to acquire this parcel of land.

BE IT RESOLVED THAT THE TOWN OF FRANKLIN, acting by and through the Town Council and pursuant to Section 14, MGL Chapter 61A, hereby declares that it will not exercise the first refusal option on the parcels of land containing 6.22 +/- acres located at 41 South Street more particularly described as Parcel Numbers 337-006-000 and 337-007-000 on the Franklin Assessors Map.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-38

ACCEPTING SECTION 114 OF CHAPTER 159 OF THE ACTS OF 2000

WHEREAS, The acceptance of Section 114 of Chapter 159 of the Acts of 2000 has been requested by the Board of Assessors and is recommended by the Town Administrator; and

WHEREAS, The acceptance of Section 114 of chapter 159 of the Acts of 2000 shall allow personal property accounts with less than an amount established by the city or town, but not more in excess of \$10,000 of value, to be exempt from taxation: and

WHEREAS, beginning with the Fiscal Year 2011, the Town of Franklin will exempt from taxation personal property accounts with a fair cash value of less than \$1,000.

NOW THEREFORE, BE IT RESOLVED by the Town Council of the Town of Franklin that Section 114 of Chapter 159 of the Acts of 2000 is hereby accepted and that the Town administrator is authorized to implement the provisions of said chapter.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-39

GRANTING M.G.L CHAPTER 268A § 20 (b) EXEMPTIONS

WHEREAS, Chapter 268A § 20 (b) sets forth specific conditions that allow a regular municipal employee to obtain an exemption to Chapter 268A § 20 (a) which, generally, prohibits a regular municipal employee from taking a second job with the same town; and

WHEREAS, The following individuals are regular municipal employees of the Town of Franklin with the police department and are seeking a 20 (b) exemption to allow employment by the school department on a part time basis as coaches.

Officer Daniel MacLean (Summer Football Coach)
Officer Chris Baker (Summer Camp Coach)

WHEREAS, All conditions of § 20 (b) have been met.

NOW THEREFORE, BE IT RESOLVED THAT the requests from the individuals noted above are approved by the Town Council of the Town of Franklin for § 20 (b) exemption of M.G.L. Chapter 268A § 20 (a).

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED AS AMENDED

RESOLUTION 10-40

“AFFORDABLE HOUSING STRATEGY AND DEVELOPMENT ACTION PLAN”

WHEREAS, In January of 2004, the Town Council passed Resolution 04-07 endorsing the Affordable Housing Strategy and Development Action Plan (Plan) and approved the submittal to DHCD; and

WHEREAS, The Affordable Housing Strategy and Development Action Plan must be updated; and

WHEREAS, The community Planning Department has revised and updated the Plan and is seeking the endorsement of the Town Council and is seeking authorization to submit the Plan to the Department of Housing and Community Development (DHCD).

NOW THEREFORE BE IT RESOVED THAT the Town Council of the Town of Franklin hereby endorses the “Affordable Housing Strategy and Development Action Plan” and authorizes the submission of the Plan to the Department of Housing and Community Development.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-41

AUTHORIZATION TO HOLD BONFIRE

WHEREAS, The Tri-County Regional High School has asked for Council approval for the Fire Department to issue a permit for a bonfire to be held on the school grounds on September 10, 2010 to celebrate the upcoming school year,

WHEREAS, M.G.L. Chapter 111 §142H gives the Town Council authority to approve the request.

NOTHEREFORE, BE IT RESOLVED THAT: The Town Council of the Town of Franklin pursuant to M.G.L. Chapter 111 §142H does approve the

request by the Tri-County Regional High School to hold a bonfire on school grounds on September, 10, 2010. The permit to be issued by the Fire Department and subject to final determination of the Fire Chief.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-42

ESTABLISHMENT OF NORTH GROVE STREET ECONOMIC OPPORTUNITY AREA

WHEREAS, THE Town Council of the Town of Franklin wishes to create conditions favorable for job creation and business expansion and to attract private investment in Franklin’s industrial and commercial zoned areas, and

WHEREAS, in June of 2003 the Town Council of the Town of Franklin approved the submission of an application to establish the I-95/495 South Regional Technology Economic Target Area,

NOW, THEREFORE, IT BE RESOLVED THAT the Town Council of the Town of Franklin hereby designates an area containing 24± business zoned acres, comprising of the following 9 parcels of land as shown on the Franklin Board of Assessors’ map as an Economic Opportunity Area within the approved I-95/495 South Regional Technology Economic Target Area for a period of 20 years.

Parcel Numbers

276-018-000	276-019-000	276-020-000
276-021-000	276-022-000	276-023-000
276-024-000	276-025-000	276-026-000
276-027-000	276-028-000	

FURTHER, the Chairman of the Town Council, the Town Administrator are hereby authorized to prepare and submit an application for designation of the North Grove Street Economic Opportunity Area with the Massachusetts Economic Assistance Coordination Council, and

FURTHER, the Chairman of the Town Council, the Town Administrator and other Town Officials and staff, as may be required, are authorized to sign all required documents and to take such actions relating to

said economic opportunity area and related application.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION: 10-43

ESTABLISHMENT OF SOUTH GROVE STREET ECONOMIC OPPORTUNITY AREA

WHEREAS, the Town Council of the Town of Franklin wishes to create conditions favorable for job creation and business expansion and to attract private investment in Franklin's industrial and commercial zoned areas, and

WHEREAS, in June of 2003 the Town Council of the Town of Franklin approved the submission of an application to establish the I-95/495 South Regional Technology Economic Target Area,

NOW, THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby designates an area containing 225.86± industrial zoned acres, comprising of the following 32 parcels as shown on the Franklin Board of Assessors' Map as an Economic Opportunity Area within the approved I95-495 South Regional Technology Economic Target Area for a period of 20 years:

Parcel Numbers

288-004-000	294-001-000	294-007-000
295-001-000	295-002-000	295-003-000
295-004-000	295-007-000	295-009-000
295-010-000	295-011-000	295-012-000
295-013-000	305-014-000	306-001-000
306-002-000	306-003-000	306-004-000
306-005-000	306-006-000	306-007-000
306-008-000	306-008-000	306-009-000
306-010-000	306-011-000	306-012-000
306-013-000	306-040-000	306-042-000
306-043-000	311-001-000	311-002-000
311-003-000		

FURTHER, the Chairman of the Town Council and Town Administrator are hereby authorized to prepare and submit an application for designation of the South Grove Street Economic Opportunity Area with the

Massachusetts Economic Assistance Coordinating Council, and

FURTHER, the chairman of the Town Council, the Town Administrator and other Town Officials and staff, as may be required, are authorized to sign all required documents and to take such actions relating to the said economic opportunity area and related application.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-44

ESTABLISHMENT OF FINANCIAL WAY ECONOMIC OPPORTUNITY AREA

WHEREAS, the Town Council of the Town of Franklin wishes to create conditions favorable for job creation and business expansion and to attract private investment in Franklin's industrial and commercial zoned areas, and

WHEREAS, in June of 2003 the Town Council of the Town of Franklin approved the submission of an application to establish the I-95/495 South Regional Technology Economic Target Area,

NOW, THEREFORE, BE IT RESOVLED THAT the Town Council of the Town of Franklin hereby designates an area containing 122.6± industrial zoned acres, comprising of Parcels 321-051-000 and 312-020-000 on the Franklin Board of Assessors' map as an Economic Opportunity Area within the approved I-95/495 South Regional Technology Economic Target Area for a period of 20 years:

FURTHER, the Chairman of the Town Council and Town Administrator are hereby authorized to prepare and submit and application for designation of the Financial way Economic Opportunity Area with the Massachusetts Economic Assistance Coordinating Council, and

FURTHER, the Chairman of the Town Council, the Town Administrator and other Town Officials and staff, as may be required, are authorized to sign all required documents and to take such actions relating to

the said economic opportunity area and related application.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-45

PURCHASE OF LAND AT 459 PLEASANT STREET AUTHORIZATION AND APPROPRIATION

WHEREAS, the owner of approximately one and a half acres of improved land located at 459 Pleasant street is willing to sell said property to the Town, and

WHEREAS, the Town's purchase of said land will provide access to abutting Town-owned land, as well as land for public recreation and other municipal purposes,

NOW, THEREFORE, BE IT RESOLVED that the Town of Franklin purchase approximately one and a half acres of improved land at 459 Pleasant Street, Title reference: deed recorded at Norfolk County Registry of Deeds in Book 15335 at Page 575, for the sum of three hundred, twenty thousand dollars (\$320,000) be appropriated from the open space account to fund said purchase.

VOTED: PASSED

RESOLUTION 10-46

APPROPRIATION: WASHINGTON STREET PAVING-CAPITAL IMPROVEMENTS

AMOUNT REQUESTED: \$16,000

PURPOSE: transfer funds for the repaving of Washington Street pursuant to sewer map Bylaw Amendment 10-644.

FINANCE COMMITTEE ACTION

MEETING DATE: N/A VOTE: N/A

RECOMMENDED AMOUNT: \$

SOURCE FUNDING: Street Excavation Deposit Account 89422410

MOTION

Be it Moved and Voted by the Town Council that the sum of Sixteen thousand dollars (\$16,000) be transferred from the street Excavation Deposit Account #86422410 to the Washington Street Paving-Capital Improvement budget for the purpose of repaving a portion of Washington Street.

VOTED: PASSED

RESOLUTION 10-47

APPROPRIATION: SPRING STREET CULVERT

AMOUNT REQUESTED: \$55,000

PURPOSE: To make emergency repairs to the Culvert under Spring Street.

FINANCE COMMITTEE ACTION

MEETING DATE: N/A VOTE: N/A

RECOMMENDED AMOUNT;

SOURCE OF FUNDING: DPW Stabilization Fund

MOTION

Be it Moved and Voted by the Town Council that the sum of Fifty-Five thousand dollars (\$55,000) be transferred from the D PW stabilization Account to the Spring Street Culvert Account for the purpose of funding emergency repairs to the Culvert.

VOTED: PASSED

RESOLUTION 10-48

APPROPRIATION: DELCARTE OPEN SPACE DESIGN AND PERMITTING OF DAM REPAIRS

AMOUNT REQUESTED: \$140,000

SOURCE OF FUNDING: Debt stabilization account

MOTION

Be it moved and Voted that the sum of One hundred forty thousand dollars (\$140,000) be transferred from the debt stabilization account to the DelCarte Open Space Dam account.

VOTED: SEE REVISED 10-48R

RESOLUTION 10-48R

APPROPRIATION: DELCARTE OPEN SPACE DESIGN AND PERMITTING OF DAM REPAIRS

AMOUNT REQUESTED: \$140,000

PURPOSE: ~~to transfer funds from the debt stabilization account~~ for the design and permitting phase of the repairs needed to DelCarte Open Space Dam.

FINANCE COMMITTEE ACTION:

MEETING DATE: 9-7-10 VOTE:

RECOMMENDED AMMOUNT: \$140,000

SOURCE OF FUNDING: ~~Debt stabilization account~~
Hotel Motel Tax

MOTION

Be it Moved and Voted by the town Council that the sum of One hundred forty thousand dollars (\$140,000) be ~~transferred from the debt stabilization account to~~ the raised and appropriated for the DelCarte Open space Dam ~~account~~ design and permitting phase of repairs.

VOTED: PASSED

RESOLUTION 10-50

RESCISSION OF AUTHORIZATION TO BORROW

WHEREAS, The Town Council previously adopted Resolution No. 07-03 which appropriated and authorized a total borrowing of \$1,500,000 for the construction of a fire station, of which a total of \$1,420,000 has been borrowed and expended to pay costs of that project, resulting in a surplus balance of \$80,000; and

WHEREAS, The Town Council now desires to rescind the authorized, but unissued borrowing amount remaining under the aforesaid resolution No. 07-03.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the town of Franklin that:

1. The amount authorized to be borrowed under the Resolution but which have not been utilized by the Town as of the date of this resolution and which is no

longer needed for purposes for which it was originally approved, is hereby rescinded.

2. This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-51

RESCISSION OF AUTHORIZATION TO BORROW

WHEREAS, The Town Council previously adopted resolution No. 07-25 which appropriated and authorized a total borrowing of \$870,000 to pay costs of purchasing a fire ladder truck for the use of the Fire Department, of which a total of \$700,000 has been borrowed and expended to pay costs of that acquisition, resulting in a surplus balance of \$170,000; and

WHEREAS, The Town Council now desires to rescind the authorized, but unissued borrowing amount remaining under the aforesaid resolution No. 07-25.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Franklin that:

1. The amount authorized to be borrowed under the resolution but which have not been utilized by the Town as of the date of this resolution and which is no longer needed for purposes for which it was originally approved, is hereby rescinded.
2. This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-52

TABLED

RESOLUTION 10-53

CREATION OF ENERGY COMMITTEE

WHEREAS, the Town of Franklin wishes to be designated as a Green Community by the

Massachusetts Department of Energy Resources (DOER);

WHEREAS, the Town of Franklin must have and Energy Committee as part of the criteria for achieving the Green Community designation; and

NOW, THEREFORE, BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT:

1. An Energy Committee is established.
2. Said committee shall consist of 5 members to be appointed by the Town Council.
3. Beth Dahlstrom, Nick Alfieri, David Roche, Mike D'Angelo, and Jeff Nutting are appointed to the Energy Committee.
4. Said Energy Committee will oversee the application for a Planning Assistance Grant from the Green Communities Division of the DOER, will work to create an Energy Action Plan for Franklin, and oversee the implementation of the criteria of the Green Communities Program.
5. Said committee shall complete its term on or before, June 30, 2012.

This resolution shall become effective according to the rules and regulation of the Town of Franklin home Rule Charter.

VOTED: PASSED

RESOLUTION 10-54

**TRANSFER OF TAX TITLE POSSESSION
PARCELS TO DIFFERENT MUNICIPAL
PURPOSES**

WHEREAS, G.L. Chapter 40 §15A provides a procedure to transfer the care, custody, management and control of municipal land from one municipal purpose to another specific municipal purpose when the board or officer having charge of said land determines that it is no longer needed for the purpose for which he is holding it and gives notice of said fact, and

WHEREAS, the Town Administrator has been appointed custodian pursuant to G.L. Chapter 60, Section 77B of municipal land acquired by tax title and, as such, has care, custody, management and control of said land for the purpose of said statute, and

WHEREAS, the Town Administrator, acting as custodian, has determined that various parcels which compromise said land are no longer needed for said purpose and has given written notice of said fact,

NOW, THEREFORE, BE IT RESOLVED by the Franklin Town Council that the care, custody, management and control of the Town's tax title possession parcels be transferred from the Town Administrator, as custodian, to another Town Board, Commission, or Department for another specific municipal purpose pursuant to G.L. Chapter 40, Section 15A as follows:

1. To the Franklin Town Council to be held for general municipal purposes:

PARCEL ID	STREET	ACRES	TITLE REFERENCE (PAGE)
211-048-000	Plain street	3.17	23397, 0531, 6072, 445
216-049-000	Charles Drive	2.01	23387, 0493, 13611, 407
229-045-000	Daniels Street	30.76	08644, 0043, Resol. 90-18
240-165-000	Coronation Drive	0.3	04938, 0653, 5610, 356
262-048-000	Musket Way	0.54	24702, 0532, 8545, 233
276-022-000	Grove Street	0.23	16839, 0477, 8545, 245
276-027-000	Grove street	0.97	23024, 0577, 8545, 244
286-051-000	Cross Street	1.66	23936, 0341, 9960, 87
340-004-000	Washington Street	8.97	6103, 742, 05031, 0143
349-010-000	Washington Street	1.12	25081, 0495, 11146, 423
349-009-000	Washington Street	0.96	25081, 0495, 11146, 431

- 2, To the Department of Public Works to be used for storm water management and control:

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-55

**ORDER OF LAYOUT, ACCEPTANCE, AND
TAKING OF HEMLOCK LANE AND RELATED
PARCELS AND EASEMENT**

WHEREAS, by virtue of Massachusetts General Laws Chapter 82, Section 21 and 24, the Town of Franklin, acting by and through its Town Council, is authorized to lay out, accept and take by eminent domain under Massachusetts General Laws Chapter 79, or acquire by purchase or otherwise, any lands, rights of way, or easements necessary for the construction and maintenance of roadways for public use; and

WHEREAS, the laying out, acceptance, and taking by eminent domain of the fee in Hemlock Lane and Parcels B and C and of a related drainage easement, all as hereinafter described, for roadway purposes is recommended by the Planning Board, the Town Administrator and the Director of the Franklin Department of Public Works; and

WHEREAS, Joel D'Errico, as Trustee of Hemlock Lane Realty Trust u/d/t dated April 24, 2003 and recorded at Norfolk Registry of Deeds in Book 18744 at Page 331, with a principal place of business at 72 Deerfield Way, Franklin, MA, the owner of the fee in said roadway and of said related parcels and easement, has conveyed said roadway and related parcels and easement to the Town by deed and grant of easement dated September 3, 2010 and to be recorded at Norfolk County Registry of Deeds herewith, and

WHEREAS, the purpose of this order is to comply with the statutory requirements and/or to confirm title in the Town and no land damages are therefore anticipated, and

WHEREAS, said layout, acceptances and takings are in the best public safety interests of the Town of Franklin.

NOW, THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and the execution of power and authority conferred by said statutes, hereby adjudges that public safety, necessity and convenience require the layout, acceptance, and taking by eminent

domain, of the land hereinafter described, for the purposes hereinafter stated.

2. The Town of Franklin, acting by and through the town Council by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79 and Chapter 82, Sections 21 and 24, and all and every other power and authority it does possess, DOES HEREBY AND ACCEPT AS A TOWN WAY AND TAKE BY EMINENT DOMAIN for roadway purposes: The following land shown on definitive subdivision plan entitled: "Deer View Estates, Definitive Plan of Land in Franklin, MA." dated September 17, 2002, revised December 4, 2002, December 19, 2002, January 7, 2003, and March 5, 2003, prepared by Guerriere & Halnon, Inc., recorded with the Norfolk County Registry of Deeds in Plan Book 507, Plan No. 255 of 2003.

And also shown on a plan of land entitled: "Street Acceptance Plan of Hemlock Lane: Deer View Estates in Franklin Massachusetts prepared by Guierriere & Hanlon, Inc.", dated July 6, 2010 to be recorded at Norfolk Registry of Deeds herewith:

Fee Interest in Roadway

Hemlock lane (STA 0+0 to STA 6+00)

Related Interest in Land

Also the following interests in land shown on the above described plans:

Fee interest in Parcel B "drainage lot"

Fee interest in Parcel C "Wide Pedestrian R.O.W."

Permanent Easement: 15' Wide Drain Easement

3. The town Treasurer and town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking, so that the same shall be payable within sixty (60) day after right to damages becomes vested in the person from whom the property was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person

entitled thereto in accordance with the provisions of information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A, and 8B.

4. This order of Taking confirms and makes clear the Town of Franklin's title to the above-described parcels of land which were conveyed to the Town of Franklin by deed of Joel D'Errico, Trustee of hemlock Lane Realty Trust date September 3, 2010 to be recorded herewith.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-56

ENDORSEMENT OF PLAN FOR TWO-WAY VEHICULAR TRAFFIC ON EMMONS, WEST CENTRAL AND MAIN STREETS AS ELEMENT OF DOWNTOWN REVITALIZATION PROJECT

WHEREAS, Town has engaged in ongoing efforts to revitalize the downtown business area which includes the portions of Emmons, West Central and Main Streets currently designated as "one-way streets" by Franklin Town Code Chapter 170-32, and

WHEREAS, Town has engaged Weston and Sampson Engineers, Inc., a consulting engineering firm, to prepare plans and to perform a traffic study of said area, including an analysis of the effect on traffic flow of making said three streets two-way, and

WHEREAS, the proposed plan shows said streets with two-way traffic and the traffic study discloses that making the streets two-way would improve traffic flow thereby contributing to the revitalization of the downtown business area, and

WHEREAS, the implementation of the two-way traffic plan requires roadway reconstruction work which is anticipated to take approximately two years, and

WHEREAS, implementation also requires amending Franklin Town Code Chapter 170, Section 32 to eliminate Emmons, West Central, and Main Streets'

designation as "one-way streets" which amendment cannot be enacted until the road reconstruction is completed, and

WHEREAS, the road reconstruction will involve substantial expense and commitment of resources which should not be undertaken unless the Town Council has made a determination the Emmons, West Central and Main Streets should be changed from one-way to two-way traffic,

NOW, THEREFORE, BE IT RESOLVED by the Franklin Town Council that:

1. The Council hereby adopts the proposed Downtown Roadway Improvement Plan dated August 2010 prepared for Town by Weston and Sampson Engineers., and
2. The Council hereby determines that Emmons, West central and Main Streets should be changed from one-way to two-way traffic as shown on said plan.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED UNANIMOUS

RESOLUTION 10-57

SCHEDULING OF PUBLIC HEARINGS TO CONSIDER REMOVAL OF UTILITY POLES, OVERHEAD WIRES AND ASSOCIATED OVERHEAD STRUCTURES IN ADDITIONAL PART OF DOWNTOWN AREA

WHEREAS, G.L. Chapter 166, §122B provides, in relevant part, that the city council of any city may, at any time, by resolution designating the time and place thereof call a public hearing to ascertain whether the public safety, health, convenience or welfare would be advanced by a program requiring progressive removal of poles and overhead wires and associated overhead structures within all or any part of the municipality, and

WHEREAS, the Town's Planning Department and outside consulting firm have prepared studies addressing removal of overhead utilities and undergrounding of the same in Downtown area in connection with the Downtown Revitalization Program

NOW, THEREFORE, the Franklin Town Council does hereby resolve that:

1. A public hearing shall be held on October 20, 2010 at 7:00 p.m. in the Council Chambers located on the second floor of the Franklin Municipal Building, 335 East Central Street, Franklin, MA to consider and ascertain whether the public safety, health, convenience or welfare would be advanced by the Town Council adoption of a program requiring progressive removal of poles and overhead wires and associated overhead structures within an additional part of the Downtown Area along Main Street from its intersection with East Central Street to its intersection with Depot Street, all shown as "Area A-1" on the map captioned "Town of Franklin region proposed for conversion to underground utilities" dated September 22, 2010 and attached as "Exhibit A"
2. A copy of this resolution shall be published in the Milford Daily News once, as required by G.L. Chapter 168, §22F, not more than fifteen nor less than five days prior to said hearing.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED UNANIMOUS

RESOLUTION 10-58

APPROPRIATION: Opticom System at Four Corners

TOTAL REQUESTED: \$17,000

PURPOSE: To transfer/appropriate funds for the following purpose:

To fund the installation of an Opticom System on the traffic lights at the King Street and East Central Street intersection.

MOTION

Be It Moved and Voted by the Town Council that the sum of Seventeen Thousand Dollars (\$17,000) be transferred/appropriated from the Traffic Light Stabilization Account to fund the installation of the Opticom System.

VOTED: PASSED

RESOLUTION 10-59

CONFIRMATORY ORDER TAKING-LAND AT 459 PLEASANT STREET

WHEREAS, by virtue of Massachusetts General Laws Chapter 40, Section 14, the Town of Franklin, acting by and through its Town Council, is authorized to take by eminent domain under Massachusetts General Laws Chapter 79, Lands, easements and other interests in land for municipal purposes; and

WHEREAS, the acquisition of an improved parcel of land at 459 Pleasant Street, Franklin, Massachusetts containing approximately one and a half acres, described more fully below, is recommended by the Town Administrator; and

WHEREAS, the owner of said parcel of land, Shirley Stewart, conveyed said parcel of land to the Town of Franklin by Deed dated September 27, 2010 and recorded the same date at Norfolk Registry of Deeds in Book 28071, Pg. 112, and

WHEREAS, the taking by eminent domain of said parcel of land at 459 Pleasant Street, Franklin, Massachusetts, described below, will vest in the Town of Franklin clear title to said land; and

WHEREAS, no land damages are anticipated; and

WHEREAS, the taking by eminent domain of said parcel at 459 Pleasant Street, Franklin, Massachusetts, described below, for municipal purposes is in the best interests of the Town of Franklin.

NOW, THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and in part the execution of the power and authority conferred by said statutes, hereby adjudges that public necessity and convenience require the taking by eminent domain of a parcel of land at 459 Pleasant Street, Franklin, Massachusetts, described below, for municipal purposes, including but not limited to providing access to abutting Town-owned land and for public recreation.
2. The Town of Franklin, acting by and through the Town Council, by virtue of and in the

exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79, and all and every other power and authority it does possess, DOES HEREBY TAKE BY EMINENT DOMAIN the fee in the following described parcel of land for municipal purposes, including but not limited to access to abutting Town-owned land and for public recreation:

A certain parcel of vacant land situated at 459 Pleasant Street described in a deed of Shirley Stewart, et al. to Shirley Stewart dated June 12, 2001 and recorded at Norfolk County Registry of Deeds in Book 15335 at Page 575.

3. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking so the same shall be payable within sixty (60) days after the right to damages becomes vested in the persons from whom the above described land was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.

4. This Order of Taking confirms and makes clear the Town of Franklin's title to the above-described parcel of land which was conveyed to the Town of Franklin by Deed of Shirley Stewart dated September 27, 2010 and recorded with said Registry of Deeds in Book 28071 at Page 112

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-60

ACCEPTANCE OF DEED WITH CONSERVATION RESTRICTION FOR OPEN SPACE PARCELS LOCATED IN FRANKLIN FOR THE PRESERVE AT OAK HILL

WHEREAS, the Town of Wrentham Planning Board has approved a definitive plan for an open space residential subdivision captioned "The Preserve at Oak

Hill in Wrentham, Franklin and Bellingham, MA owned by The preserve at Oak Hill LLC dated August 4, 2010 prepared by Andrews Survey and Engineering, Inc." and

WHEREAS, said plan contains two open space parcels shown as "Open Space-C" and "Open Space-D" containing 33.94 acres located in Franklin, and

WHEREAS, The Preserve at Oak Hill, LLC is the present owner and developer of The Preserve at Oak Hill in Wrentham, Franklin and Bellingham and has executed the deed with conservation restriction, a true copy of which is attached hereto as "Exhibit 1" in compliance with a condition contained in the Wrentham Planning Board's approval, and

WHEREAS, The Franklin Conservation Commission has recommended that the Town of Franklin accept said deed with conservation restriction as being in the public interest to preserve open space and species habitat,

NOW, THEREFORE, BE IT ORDERED THAT:

1. The Town of Franklin acting by and through its Town Council accepts the deed with conservation restriction attached hereto as Exhibit 1 and it is further ordered that a true copy of this resolution be recorded with the original deed at Norfolk County Registry of Deeds.
2. The Conservation Commission is authorized to execute the conservation restriction and the Town Administrator is authorized to execute any and all other documents and take any and all other action in connection with said conveyance.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-61

COMCAST CABLE TELEVISION RENEWAL LICENSE

WHEREAS, The Town Council has considered the needs of the Town of Franklin for competitive cable television services and has negotiated with Comcast for renewal of the Cable Television License for Comcast of Massachusetts II, Inc.

NOW THEREFORE, BE IT ORDERED that the Town Council shall issue to Comcast of Massachusetts II, Inc. a renewal license to provide cable services within the Town of Franklin.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-62

APPROPRIATION: Library Expense Account

Amount Requested: \$5,000.00

Purpose: To provide additional funding for FY 2011 Library budget to meet state minimum requirements.

MOTION:

Be It Moved and Voted by the Town Council that the sum of Five thousand dollars (\$5,000.00) be transferred from FY 2011 Employee Benefits budget to the FY 2011 Library book budget.

VOTED: PASSED

RESOLUTION 10-63

Acceptance of Amendment to Chapter 138, Section 33B

WHEREAS, An amendment to Massachusetts General Laws Chapter 138, Section 33B effective July 1, 2010, allows the Licensing Authority of a city or town to authorize Section 12 Licensees to sell alcoholic beverages between the hours of 10:00 am and 12:00 noon on Sundays, the last Monday in May and on Christmas day or on the day following when said day occurs on Sunday; and

WHEREAS, The Town of Franklin accepted Section 33B of Chapter 138 on February 8, 1984 and now wishes to accept the amendment to Section 33B that added one additional hour to begin selling alcohol at 10:00 am instead of 11:00 am.

WHEREAS, The Town Council wishes to accept the July 1, 2010 amendment and wishes to grant all Section 12 licensees the authority to begin serving alcohol at 10:00 am on Sundays, the last Monday in May and on Christmas day or on the day following when said day occurs Sunday.

NOW THEREFORE, BE IT RESOLVED by the Town Council of the Town of Franklin that the amendment to Section 33B of Chapter 138 is hereby accepted and that the additional hour is authorized for all Section 12 licensees.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 10-64

APPROPRIATION: Sewer Enterprise Retained Earnings

AMOUNT REQUESTED: \$300,000

PURPOSE: Repair and maintenance of the sewer system including construction, reconstruction, repairs, engineering, inspection, and all costs incidental and related to.

MOTION

Be It Moved and Voted by the Town Council that the sum of Three Hundred Thousand Dollars (\$300,000) be appropriated from Sewer retained earnings to fund the repair and maintenance of the sewer system including construction, reconstruction, repairs, engineering, inspection, and all costs incidental and related to.

VOTED: PASSED

RESOLUTION 10-65

APPROPRIATION: Water Enterprise Retained Earnings

AMOUNT REQUESTED: \$1,200,000

PURPOSE: Improvements to the water infrastructure including construction, reconstruction, repair, engineering, inspection, and roadway improvements and all expenses related and incidental to

MOTION:

Be it Moved and Voted by the Town Council that the sum of One Million, Two Hundred Thousand Dollars (\$1,200,00) be appropriated from Water retained earnings to fund improvements to the water infrastructure including construction, reconstruction, repair, engineering, inspection, and roadway improvements and all expenses related and incidental to.

VOTED: PASSED

RESOLUTION 10-66

Authorization to Borrow- Water Infrastructure Improvements

WHEREAS: The Town Council has considered the needs of the Town of Franklin for infrastructure improvements to water system, including costs incidental or related thereto.

NOW THEREFORE BE IT ORDERED by the Town Council of the Town of Franklin that:

1. \$7,500,000 is appropriated for painting a water tank, replacing water lines, and other water infrastructure improvements, engineering, inspection, roadway improvements, including all costs incidental or related thereto; and to meet this appropriation, the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$7,500,000 under G.L. c.44, §8 or any other enabling authority
2. This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-67

APPROPRIATION: Recreation Gift Account (*as amended*)

AMOUNT REQUESTED: \$6,691

PURPOSE: Transfer funds from Skateboard Park Gift Account to the Recreation Gift Account to be expended for recreation activities

FINANCE COMMITTEE ACTION

MEETING DATE: 11/30 **VOTE** 9/0

Recommended Amount: \$ 6,691
(*plus interest*)

Source of Funding: Skateboard Park Gift Account

MOTION: Be it Moved and Voted by the Town Council that the sum of Six Thousand six hundred and ninety one dollars (\$6,691) be transferred from the Skateboard Park Gift Account to the Recreation Gift Account to be used for recreation activities

VOTED: PASSED (*AS AMMENDED*)

RESOLUTION 10-68

APPROPRIATION: Road, Sidewalk, and Drainage Improvements

AMOUNT REQUESTED: \$200,000

PURPOSE: drainage, sidewalk, and road improvements

FINANCE COMMITTEE ACTION

MEETING DATE: **VOTE**

Recommended Amount: \$ 200,000

Source: Hotel/Motel Tax Receipts

MOTION:

Be It Moved and Voted by the Town Council that the sum of two hundred thousand dollars (\$200,000) is transferred from hotel motel tax receipts to fund drainage, sidewalk and road improvements.

VOTED: PASSED

RESOLUTION 10-70

WHEREAS, A public hearing on the Property Tax Classification was held and closed on December 8, 2010.

NOW THEREFORE be it resolved that:

A **MOTION** is made and seconded to set the Residential Factor at [/]

VOTED: PASSED

RESOLUTION 10-72

WHEREAS, a public hearing on the Property Tax Classification was held and closed on December 8, 2010.

NOW THEREFORE be it resolved that:

A **MOTION** is made and seconded that there be an exemption for small businesses.

VOTED: PASSED

RESOLUTION 10-73

WHEREAS, a public hearing on the Property Tax Classification was held and closed on December 8, 2010.

NOW THEREFORE be it resolved that:

A **MOTION** is made and seconded that there be an exemption for residential property.

VOTED: PASSED

RESOLUTION 10-74

APPROPRIATION: Capital FY 2011

TOTAL REQUESTED: \$861,000

PURPOSE: To transfer/appropriate funds for the 2011 Capital Improvement Plan:

Fire	Vehicles & Equipment	\$108,000
Police	Vehicles & Equipment	\$ 174,000
Town	Technology Equipment	\$32,000
School	Technology, Vehicles & Books	\$347,000
DPW	Infrastructure	\$200,000

FINANCE COMMITTEE ACTION

Meeting Date: 11/30/10 Vote 9-0

Recommended Amount: \$ 861,000

MOTION

Be it Moved and Voted by the Town Council that the sum of Seven Hundred Eighty one Thousand Dollars (\$781,000) be transferred/appropriated from Debt Stabilization to be expended at the discretion to the Town Administrator for the FY 2011 Capital items listed above.

VOTED: PASSED

RESOLUTION 10-75

**APPROPRIATION: Fire Truck Purchase
01231900-5800**

TOTAL REQUESTED: \$ 100,000

FINANCE COMMITTEE ACTION

MEETING DATE: 11/30/10 VOTE: 9-0

Recommended Amount: \$ 100,000 (plus interest)

Motion

Be it Moved and Voted by the Town Council that the sum of One Hundred Thousand Dollars (\$100,000) plus remaining interest be transferred/appropriated from Debt Stabilization to be set aside for the purchase of a fire truck.

VOTED: PASSED

RESOLUTION 10-76

WHEREAS, The Town Council has considered the needs of the Town of Franklin for repairs and remodeling to various school buildings, including all costs incidental or related thereto.

NOW THEREFORE BE IT ORDERED by the Town Council of the Town of Franklin that:

1. \$200,00 is appropriated for repairs and remodeling to various school buildings, including all costs incidental or related

thereto; and that to meet this appropriation the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$2,000,000 under G.L. c.44, §7(3A) or any other enabling authority.

2. This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 10-77

APPROPRIATION: Demolition of house on DelCorte Property

AMOUNT REQUESTED: ~~\$24,000~~ \$16,000

PURPOSE: Funds needed to demolish the house that is located on the DelCorte Property.

FINANCE COMMITTEE ACTION

MEETING DATE: 11/30/2010

VOTE: 9-0

MOTION

Be It Moved and Voted by the Town Council that the sum of Sixteen Thousand Dollars (\$16,000) be appropriated from the Open Space Trust to fund the demolition of the house located on the DelCorte property and all costs incidental and related to.

VOTED: PASSED (AS AMENDED)

RESOLUTION 10-78

Chapter 61a-1ST Refusal Option – South Street

Whereas, On November 10, 2010 the Town was notified by Legal Counsel for Judith Wyllie Bucchanio, Trustee of the South Street Realty u/d/t dated July 23, 1990 and recorded in the Norfolk Registry of Deeds in Book 8746 Page 43 and Judith Wyllie Bucchanio and Elizabeth Slater Trustees for the Ruby M. Wyllie Investment Trust u/d/t October 23, 2000 and recorded in the Norfolk Registry of Book 14500 Page 267 (collectively referred to as “owners”), of 137 Pleasant Street, Franklin, Massachusetts 02028, who is the record owner of the following parcels of land: Land consisting of 2.87+/- acres, as shown on Franklin Assessors Maps as Parcel Number 337-004-000; 1.645 +/- acres as shown on Franklin Assessors

Maps as Parcel Number 337-005-000; 1.083 +/- acres as shown on Franklin Assessors Maps as Parcel Number 336-013-000 and 32.063 +/- acres, as shown on Franklin Assessors Maps as Parcel Number 336-014-000 (the “parcels”), of the intent of the “owners” to convert said parcels which are taxed under the provisions of MGL Chapter 61A, §14 Agricultural Land, and said notification included a fully executed purchase and sale agreement as a bona fide offer to purchase the parcels.

WHEREAS, the Town has 120 days to exercise its first refusal option to meet a bona fide offer to purchase this land; however, the Town Council, after consideration, does not wish to exercise said option to acquire these parcels of land.

BE IT RESOLVED THAT THE TOWN OF FRANKLIN, acting by and through the Town Council and pursuant to Section 14, MGL Chapter 61A, hereby declares that it will not exercise the first refusal option on the parcels of land containing 37.661 +/- acres located on South Street more particularly described as Parcel Numbers 337-004-000, 337-005-000, 336-013-000, and 336-014-000 on the Franklin Assessors Map. This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-79

LEGAL NOTICES

BE IT RESOLVED THAT THE TOWN OF FRANKLIN, acting by and through the Town Council and pursuant to the Town Code of the Town of Franklin, Division 2, Part 1, Chapter 4. Administration of Government, Article VI, §4-15. Public Notices, hereby designates the Milford Daily News to be utilized by all boards, departments, agencies, and agents of the Town to give notice to the public of pending public hearings for the next calendar year, 2011.

This resolution shall become effective according to the rules and regulations the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-80

SCHEDULE FOR 2011 COUNCIL MEETINGS

January 12
January 19
February 2
February 12
March 2
March 16
April 6
April 20
May 4
May 18
June 1
June 15
July 6
July 13
August 3
August 10
September 7
September 21
October 5
October 19
November 16
December 7
December 21

VOTED: PASSED

RESOLUTION 10-81

REQUEST FOR SPECIAL LEGISLATION, RE: SIMPLIFYING PROCEDURE FOR MUNICIPAL ACCEPTANCE OF SUBDIVISION ROADS

WHEREAS, the process of a municipality to accept roads as a public ways is set out in G.L. Chapter 82 and the process set out in said statute is complicated and fails to take into account that roads which are located in approved subdivisions are not only already laid out on recorded subdivision plans but also actually constructed according to said plans, and

WHEREAS, compliance with said statutory process is cumbersome and involves significant expenditure of municipal resources, both in terms of personnel and funds, and

WHEREAS, due to rapid residential development, the Town of Franklin presently has a backlog of approximately eighty roads located in approved subdivisions which it has not accepted as public ways, and

WHEREAS, the Town of Franklin presently lacks the municipal resources to comply with the statutory process for acceptance set out in G.L. Chapter 82, and

WHEREAS, the so-called Home Rule Amendment to the Massachusetts Constitution provides a mechanism for a municipality to petition the General Court to enact legislation applicable only to the municipality,

NOW, THEREFORE, the Town of Franklin acting by and through its Town Council hereby petitions the General Court to enact the legislation captioned "An Act Providing a Simplified Procedure for Municipal Acceptance of Subdivision Roads in the Town of Franklin", a copy of which is attached hereto as "Exhibit 1" for Franklin's benefit, in substantially the form attached, and directs the Town Administrator to transmit said legislation to State Representative James E. Vallee for filing.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 10-82

A RESOLUTION AUTHORIZING THE TOWN ADMINISTRATOR TO EXECUTE FRANKLIN HIGH SCHOOL FEASIBILITY STUDY AGREEMENT WITH MASSACHUSETTS SCHOOL BUILDING AUTHORITY

WHEREAS, the Town of Franklin has made application to the Massachusetts School Building Authority (MSBA) for financial assistance in renovating Franklin High School ("Project"), and

WHEREAS, MSBA requires that the Town of Franklin execute a feasibility study in agreement with it.

NOW THEREFORE BE IT RESOLVED that the Town of Franklin acting by and through its Town Council hereby authorizes the Town Administrator to execute the Franklin High School Feasibility Study Agreement with the Massachusetts School Building Authority and to execute any and all other documents and to take any and all other action necessary for the Town to obtain MSBA financial assistance for "Project".

VOTED: PASSED

RESOLUTION 11-01

Acceptance of Gifts – Fallen Hero Signs

WHEREAS, The Town of Franklin has adopted a program, originated by Rose Turco, that honors veterans from Franklin that were killed in action by placing a commemorative street sign bearing the veteran's name at the street where they lived; and

WHEREAS, The Town of Franklin has received the following donations to be used in support of Fallen Heroes Street Sign Program:

Franklin Rotary Club	\$1,000.00
Christopher Feeley	\$ 800.00

NOW THEREFORE, BE IT RESOLVED THAT:
The Town Council of the Town of Franklin gratefully accepts these donations from The Franklin Rotary Club and Christopher Feeley and does thank them for their support of this important project and the veterans who lived and died for all of us.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-02

Acceptance of Gifts – Council on Aging

WHEREAS, The Council on Aging has received generous donations from the following:

The Friends of the Franklin Elders \$676.00
To be used to support the Grill Cook

The Franklin Rotary Club \$400.00
To be used to support the Safe &
Secure at Home Program by purchasing
Grab bars.

Richard Hertzberg, Ames Financial \$250.00
To be used where needed

NOW THEREFORE, BE IT RESOLVED THAT:
The Town Council of the Town of Franklin on behalf of Council on Aging gratefully accepts these generous donations and thanks the Friends of the Franklin Elders, The Franklin Rotary, Mr. Hertzberg for their continued support and generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-03

Acceptance of Gift – Recreation

WHEREAS, The Town of Franklin has received a generous donation of \$250 from Richard E. Hertzberg, Ames Financial to be deposited in the Recreation Gift account to be used as needed.

NOW THEREFORE, BE IT RESOLVED THAT:
The Town Council of the Town of Franklin gratefully accepts this generous donation and thanks Mr. Hertzberg for his generosity and continued support.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-04

ACCEPTANCE AND GRANT OF EASEMENTS: FRANKLIN CENTER COMMONS I AND ABUTTING TOWN-OWNED LAND

WHEREAS, Franklin Center Commons, LLC, as declarant and sole trustee of the Franklin Center Commons Condominium Trust, is deemed the owner for conveyance purposes of a certain parcel of land known as "Franklin Center Commons I" located off East Central Street and Summer Street, and

WHEREAS, Town of Franklin is the owner of a certain parcel of land known as "Pisini Field", and

WHEREAS, said parcels abut each other and Town of Franklin has a need for drainage and access easements across Franklin Center Commons, LLC has a need for a sewer easement across Town's land, and

WHEREAS, the exchange of said easements for nominal consideration has been incorporated into a written instrument captioned "Reciprocal Grant of Easements", which Franklin Center Commons, LLC has already executed, a true copy of which is attached hereto as "Exhibit 1"

NOW THEREFORE, BE IT RESOLVED that the Town of Franklin, acting by and through its Town Council:

1. Accepts the grant of two drainage easements and a right-of-way (access) easement contained in said "Reciprocal Grant of Easements", a copy of which is attached hereto as Exhibit 1.
2. Grants to Franklin Center Commons, LLC, in consideration of its grant to Town of the above-described drainage and access easements, the sewer easement contained in said "Reciprocal Grant of Easements" and authorizes the Town Administrator to execute said instrument of Town's behalf.
3. Orders that a true copy of this resolution be recorded with the original "Reciprocal Grant of Easements" at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-05

Authorization to Expend Funds in Excess of Available Appropriations

NOW THEREFORE BE IT ORDERED that in accordance with M.G.L. Chapter 44 §31D, the Town Council authorizes the expenditure of funds in excess of the available appropriation for snow and ice removal upon approval by the Town Administrator.

This Resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-06

Acceptance of Gift – Council on Aging

WHEREAS, The Council on Aging has received a generous donation of \$8,034 from the Friends of the Franklin Elders to be used in support of the Grill Cook.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of Council on Aging gratefully accepts this generous donation and thanks the Friends of the Franklin Elders for their continued support and generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-07

Amendment to the Final Cable Television License Granted to Verizon New England, Inc.

WHEREAS, The Town of Franklin, by its Town Council as Cable Television Issuing Authority, ("Town") and Verizon New England, Inc. ("Licensee") hereby agree to amend the Final Cable Television License ("Final License") (Effective date – December 20, 2006), as follows:

Section 5.4.1 The Licensee shall provide annual funding to the Issuing Authority and/or its designee(s) for PEG Access operation support or other PEG Access costs and expenses in the amount of four and eight-tenths percent (4.8%) of the Licensee's annual Gross Revenue ("PEG Access Support"), subject to the limitation in Section 6.2

NOW THEREFORE, BE IT ORDERED that the Town Council as the Cable Television Issuing Authority shall execute the "Town of Franklin Commonwealth of Massachusetts Amendment of Cable Television Final License Granted to Verizon New England, Inc." as set out above.

This resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-08

REPORT OF FRANKLIN TOWN COUNCIL, RE: ADVISABILITY OF REQUIRING REMOVAL OF POLES AND OVERHEAD WIRES AND ASSOCIATED OVERHEAD STRUCTURES ALONG MAIN STREET FROM ITS INTERSECTION WITH EAST CENTRAL STREET TO ITS INTERSECTION WITH DEPOT STREET

WHEREAS, the Franklin Town Council adopted Resolution 10-57, pursuant to G.L. Chapter 166, Section 122B, scheduling a public hearing for Wednesday, October 20 at 7:10 pm. In the Council Chambers to consider and ascertain whether the public safety, health, convenience or welfare would be advanced by the Town Council's adoption of a program requiring progressive removal of poles and overhead wires and associated overhead structures within part of the Downtown Area along Main Street from its intersection with East Central Street to its intersection with Depot Street, and

NOW, THEREFORE, BE IT RESOLVED that the Franklin Town Council makes this report containing its findings, conclusions, and recommendations as required by said Section 122B, as follows:

Findings

1. The Town's Planning Department and outside consulting firm has prepared studies addressing removal of overhead utilities and under grounding of the same in Downtown area in connection with the Downtown Revitalization Program.
2. The Town Administrator spoke in favor of removal and undergrounding of these utilities; no members of the public spoke in favor or opposition.
3. Utilities have already been undergrounded along Main Street except for this section.
4. There are only three utility poles and one public utility National Grid involved.
5. The three existing poles are located within the sidewalk where they impede pedestrian traffic; in addition, the poles and overhead wires are unsightly.

6. The poles provide electric service to only one building and the owner has access electric service from an alternate location.
7. The cost of removal and undergrounding is approximately \$100,000 and would have a minimum impact upon the electric service's customer.

Conclusion

The public health, safety, convenience, and welfare would be advanced by the Town Council's adoption of a program requiring removal of utility poles and overhead wires and associated overhead structures along Main Street from its intersection with East Central Street to its intersection with Depot Street.

Recommendation

The Franklin Town Council recommends that the Franklin Town Administrator prepare a bylaw pursuant to G.L. Chapter 166, Section 22D requiring removal of utility poles and overhead wires and associated overhead structures along Main Street from its intersection with East Central Street to its intersection with Depot Street for the Council's enactment.

This Resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-09

CREATION OF FRANKLIN COMMUNITY GARDEN COMMITTEE

WHEREAS, the Franklin Community Garden Committee will create welcoming community gardens where we grow healthy food, share knowledge, nurture relationships, create beauty, and have fun for the citizens of Franklin.

**NOW THEREFORE, BE IT RESOLVED BY THE
FRANKLIN TOWN COUNCIL THAT:**

1. There is hereby created a Community Garden Committee.
2. Said Committee shall consist of five members to be appointed by the Town Administrator and ratified by the Town Council.

3. Said committee shall have the following Mission:

Mission Statement

1. We will support our community in growing local food.
2. We will provide locally harvested food to those in need.
3. We will promote increased social interaction through gardening within our community.
4. We will develop and educational garden for all ages.

Said committee terms shall be for one-year expiring June 30, 2012 and be subject to annual renewal.

This Resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-10 PENDING

RESOLUTION 11-12

ORDER OF TAKING – LAND LOCATED ON COLT ROAD AND WASHINGTON STREET, FRANKLIN, MA

WHEREAS, by virtue of Massachusetts General Laws Chapter 40, Section 14, the Town of Franklin, acting by and through its Town Council, is authorized to take by eminent domain under Massachusetts General Laws Chapter 79, lands, easements and other interests in land for municipal purposes; and

WHEREAS, the acquisition of the unimproved parcel of land on colt Road and Washington Street, Franklin, Massachusetts, described below, is recommended by the Town Administrator; and

WHEREAS, the taking by eminent domain of the unimproved parcel of land on Colt Road and Washington Street, Franklin, Massachusetts, described below, will vest in the Town of Franklin clear title to said land; and

WHEREAS, the land has no practical use and therefore land damages are anticipated in the amount of one and no/100 (\$1.00) dollar and an appropriation

has been made to the Damages to persons and Property Account for said purposes; and

WHEREAS, the taking by eminent domain of the unimproved parcel of land on Colt Road and Washington Street, Franklin, Massachusetts, described below, for municipal purposes is in the best interests of the Town of Franklin.

NOW, THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin, by virtue of the power and authority conferred by said statutes, hereby adjudges that public necessity and convenience require the taking by eminent domain of the unimproved parcel of land on Colt Road and Washington Street, Franklin, Massachusetts, described below, for municipal purposes.
2. The Town of Franklin, acting by and through the Town Council, by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79, and all and every other power and authority it does possess, DOES HEREBY TAKE BY EMINENT DOMAIN the fee in the following described parcel of land for municipal purposes.

DESCRIPTION OF LAND

The unimproved parcel of land in Franklin, Norfolk County, Massachusetts, situated on the westerly side of Colt Road at its intersection with the southerly side of Washington Street and shown as Lot #1A on a plan of land entitled "Pine Glen Estates, Franklin, Massachusetts, Frank Padula Developer" dated November 28, 1960 prepared by Wm. J. Rosetti and recorded with Norfolk County Registry of Deeds as Plan No.212

The Town Council awards damages sustained by persons and their property by reason of this taking as follows:

LOT NO ON SAID PLAN

Lot #1A

OWNER(S) OF RECORD AND ADDRESS

Lawre Construction Co., Inc
1 Old Farm Road
Franklin, MA 02038

TITLE REFERENCE

BOOK 4081

PAGE 133

DAMAGES

\$1.00

3. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in the Order of Taking so that the same shall be payable within sixty (60) days after the right to damages becomes vested in the persons from whom the above described land was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B

This Resolution shall become effective according to the rules and regulation of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-13

DESIGNATION FO “SPECIAL MUNICIPAL EMPLOYEE” UNDER STATE ETHICS LAW

WHEREAS, G.L. Chapter 268A, the state ethics law, applies to all municipal employees, both elected and appointed, and regardless of whether they are compensated or uncompensated,

WHEREAS, the statutory scheme imposes stringent prohibitions on conflicts of interest, both actual and perceived, which makes it difficult to recruit locally employed professionals and other qualified persons to serve in town government,

WHEREAS, in recognition of this, the statute provides that the governing body may make an express classification of uncompensated volunteers serving on town boards, commissions and committees as “special municipal employees”, with the exception of the governing body itself,

WHEREAS, by Resolution 03-02, dated January 8, 2003, the Franklin Town Council made said classification for all eligible Town boards, commission and committees then-existing, but there are now additional bodies which qualify,

NOW, THEREFORE, BE IT RESOLVED THAT the Franklin Town Council hereby makes an express classification of the members of the following additional town boards, commissions and committees as “special town employees”, under the terms an provisions of G.L. Chapter 268A as provided in Section 1, Paragraph (n) of said statue;

Franklin Community Garden Committee
Franklin Disability Commission
Insurance Advisory Committee
Municipal Affordable Housing
Trust Fund Committee
Norfolk County Advisory Board Member
Public Land Use Committee
School Building Committee (High School)

VOTED: PASSED

RESOLUTION 11-14

**ACCEPTANCE OF DEED OF PARCEL 212-011,
POND STREET PURSUANT TO G.L. CHAPTER
60, SECTION 77C**

WHEREAS, Part of the premises conveyed to R & S Realty Trust by deed of Jean N. Bickford dated December 1, 1983 and recorded with Norfolk County Registry of Deeds Book 6304, Page 448 included a parcel of land, formerly designated on Franklin Assessors Map 136 as Parcel 003-01, and

WHEREAS, Taxes for municipal fiscal years 1991 – 1992 went unpaid and the Town Collector recorded and Instrument of Taking Norfolk County Registry of Deeds Book 9960, Page 71 as to Parcel 003-01, and

WHEREAS, R & S Realty Trust, the owner and developer of said parcel, reconfigured the property, by a plan of land recorded at Norfolk Registry of Deeds as Plan No. 572 or 1987 in Plan Book 353 and designating the parcel as Lot 1 thereon;

WHEREAS, Lot 1 is designated on the current Franklin Assessors’ Map 212 as Parcel 11, and

WHEREAS, R & S Realty Trust conveyed Parcel 011 to Richard R. Erricola, Trustee to the Peter Schultz Chapter 11 Liquidating Trust, u/d/t dated June 2, 1998

and recorded at the Norfolk Registry of Deeds Book 12639, Page 486 by deed dated June 24, 1998 and recorded at Norfolk Registry of Deeds in Book 12639 at Page 507, and

WHEREAS, Richard R. Erricola, Trustee of the Peter Schultz Chapter 11 Liquidating Trust subsequently conveyed Parcel 011 to current owner CAS Holding Corp., a Massachusetts Corporation having its principal office at 144 Holliston Street, Medway, MA, by deed dated November 14, 2007 and recorded at Norfolk Registry in Book 25538 at Page 1, and

WHEREAS, at the time of said conveyance there remained outstanding real estate taxes owed on said lot to the Town of Franklin, which CAS Holding Corp. as grantee assumed and agreed to pay, and

WHEREAS, said taxes remain unpaid, and CAS Holding Corp., said current owner, is unwilling or unable to pay, but is willing to convey said Parcel 011 to the Town and will execute the deed, a copy of which is attached hereto as exhibit 1", and

WHEREAS, G.L. Chapter 60, Section 77C authorizes a municipality's legislative body to accept a deed from the owner of a parcel of land in lieu of tax foreclosure.

NOW, THEREFORE, BE IT ORDERED that the Town of Franklin acting by and through its Town Council accepts the Deed of the parcel of land, designated as Parcel 011 on Town of Franklin Assessors Map 212, pursuant to the provisions of G.L. Chapter 60, Section 77C in lieu of tax foreclosure and it is further ordered that a true copy of this resolution be recorded with the original deed at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-15

ACCEPTANCE OF DEED OF PARCEL 212-012, POND STREET PURSUANT TO G.L. CHAPTER 60, SECTION 77C

WHEREAS, Part of the premises conveyed to R & S Realty Trust by deed of Jean N. Bickford dated December 1, 1983 and recorded with Norfolk County Registry of Deeds Book 6304, Page 448 included a

parcel of land, formerly designated on Franklin Assessors Map 136 as Parcel 003-01, and

WHEREAS, R & S Realty Trust, the owner and developer of said parcel, reconfigured the property, by a plan of land recorded at Norfolk Registry of Deeds as Plan No. 572 or 1987 in Plan Book 353 and designating the parcel as Lot 2 thereon;

WHEREAS, Lot 2 is designated on the current Franklin Assessors' Map 212 as Parcel 012, and

WHEREAS, R & S Realty Trust conveyed Parcel 012 to Richard R. Erricola, Trustee to the Peter Schultz Chapter 11 Liquidating Trust, u/d/t dated June 2, 1998 and recorded at the Norfolk Registry of Deeds Book 12639, Page 486 by deed dated June 24, 1998 and recorded at Norfolk Registry of Deeds in Book 12639 at Page 507, and

WHEREAS, Richard R. Erricola, Trustee of the Peter Schultz Chapter 11 Liquidating Trust subsequently conveyed Parcel 012 to current owner CAS Holding Corp., a Massachusetts Corporation having its principal office at 144 Holliston Street, Medway, MA, by deed dated November 14, 2007 and recorded at Norfolk Registry in Book 25538 at Page 1, and

WHEREAS, Taxes for municipal fiscal year 2009 went unpaid and the Town Collector recorded and Instrument of Taking in Norfolk County Registry of Deeds Book 27562, Page 314 as to Parcel 012, and

WHEREAS, said taxes remain unpaid, and CAS Holding Corp., said current owner, is unwilling or unable to pay, but is willing to convey said Parcel 012 to the Town and will execute the deed, a copy of which is attached hereto as exhibit 1", and

WHEREAS, G.L. Chapter 60, Section 77C authorizes a municipality's legislative body to accept a deed from the owner of a parcel of land in lieu of tax foreclosure.

NOW, THEREFORE, BE IT ORDERED that the Town of Franklin acting by and through its Town Council accepts the Deed of the parcel of land, designated as Parcel 012 on Town of Franklin Assessors Map 212, pursuant to the provisions of G.L. Chapter 60, Section 77C in lieu of tax foreclosure and it is further ordered that a true copy of this resolution be recorded with the original deed at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-16

APPROPRIATION: Veterans' Benefits

AMOUNT REQUESTED: \$30,000

PURPOSE: Appropriation from Free Cash to the Veterans' Benefits 2011 account to cover shortfall.

FINANCE COMMITTEE ACTION

Meeting Date: 05/02/2011 Voted: 9/0

Recommended Amount: \$30,000

MOTION Be it Moved and Voted by the Town Council that the sum of Thirty Thousand Dollars (\$30,000) be appropriated from Free Cash to the Veterans' Benefits account

VOTED: PASSED

RESOLUTION 11-17

**APPROPRIATION: Norfolk County
Agricultural High School**

TOTAL REQUESTED: \$33,000

PURPOSE: To appropriate funds for the assessment received from the Norfolk County Agricultural High School in accordance with the authority granted in Chapter 6, Section 82, of the Acts of 1991

FINANCE COMMITTEE ACTION

Meeting Date: 05/02/2011 Voted: 9/0

Recommended Amount: \$33,000

MOTION

Be it Moved and Voted by the Town Council that the sum of Thirty Three Thousand Dollars (\$33,000) be appropriated from Free Cash to fund the assessment received from the Norfolk County Agricultural High School.

VOTED: PASSED

RESOLUTION 11-18

APPROPRIATION: Debt & Interest

TOTAL REQUESTED: \$10,000

PURPOSE: interest refunded to tax payers due to abatements received resulting in overpayment.

FINANCE COMMITTEE ACTION

Meeting Date: 05/02/2011 Voted: 9/0

Recommended Amount: \$10,000

MOTION

Be it Moved and Voted by the Town Council that the sum of Ten Thousand Dollars (\$10,000) be appropriated from Free Cash to fund interest payments resulting from abatements received resulting in overpayments.

VOTED: PASSED

RESOLUTION 11-19

**APPROPRIATION: Snow & Ice
01442100-Salaries
01442200-Expenses**

AMOUNT REQUESTED: \$470,000

PURPOSE: To fund the FY 2011 Snow and Ice deficit.

FINANCE COMMITTEE ACTION

Meeting Date: 05/02/2011 Voted: 9/0

Recommended Amount: \$470,000

Source of Funding: Free Cash

MOTION

Be it Moved and Voted by the Town Council that the sum of Four Hundred Seventy Thousand Dollars (\$470,000) be appropriated from Free Cash to the Snow and Ice Salaries and Expenses account to cover the FY 2011 Snow and Ice deficit.

This by-law amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 11-20

**APPROPRIATION: Personal Property
Revaluation (3 Yr)**

AMMOUNT REQUESTED: \$35,000

PURPOSE: To appropriate funds for the following purpose:

Personal Property Revaluation \$35,000

FINANCE COMMITTEE ACTION

Meeting Date: 05/02/2011 Voted: 9/0

Recommended Amount: \$35,000

MOTION

Be it Moved and Voted by the Town Council that the sum of Thirty Five Thousand Dollars (\$35,000) be appropriated from Free Cash to fund the Personal Property Revaluation.

VOTED: PASSED

RESOLUTION 11-21

**ACCEPTANCE OF UTILITY EASEMENT ON
PROPERTY AT 29 BEECH STREET**

WHEREAS, Traci-Lee Zoda is the owner of a certain parcel of land located at 29 Beech Street in Franklin described in a deed recorded at Norfolk Registry of Deeds in Book 15018, Page 428, and

WHEREAS, Traci-Lee Zoda, on March 11, 2011, executed a Grant of Utility Easement to the Town of Franklin for nominal consideration, said easement being shown as a "twenty-nine and 05/100 (29.05) foot utility easement" on a plan attached to said easement as "Exhibit A" entitled "(Easement) Plan of Land in Franklin, MA, Scale:1"=40', May 26, 2010, Owner: Traci-Lee Zoda, 29 Beech Street, Franklin, MA 02038" prepared by Colonial Engineering, Inc., 11 Awl Street, Medway, MA 02053 for the Town of Franklin; a true copy of said Grant of Utility Easement

with Exhibit A thereto is attached to this resolution as "Exhibit 1", and

WHEREAS, Traci-Lee Zoda recorded said Grant of Utility Easement with its attached "Exhibit A" at Norfolk Registry of Deeds on April 25, 2011 in Book 28756 at Page 348,

NOW THEREFORE, BE IT ORDERED that the Town of Franklin acting by and through its Town Council, accepts the Grant of Utility Easement, a true copy of which is attached hereto as Exhibit 1 and it is further ordered that a true copy of this resolution be recorded at Norfolk County Registry of Deeds and margin notation be added to the previously recorded Grant of Utility Easement referencing the recordation of this acceptance.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-22

**APPROPRIATION: Norfolk County
Agricultural High School
FY 2012**

AMMOUNT REQUESTED: \$40,000

PURPOSE: To appropriate funds for the Norfolk County Agricultural High School Fiscal Year 2012 in accordance with the authority granted in Chapter 6, Section 82 of the Acts of 1991

FINANCE COMMITTEE ACTION

Meeting Date: 05/02/2011 Voted: 9/0

Recommended Amount: \$40,000

MOTION

Be it Moved and Voted by the Town Council that the sum of Forty Thousand Dollars (\$40,000) be appropriated from Free Cash to fund the assessment for the 2012 Fiscal year for the Norfolk County Agricultural High School

VOTED: PASSED

RESOLUTION 11-23

**ESTABLISHMENT OF A FIRE DEPARTMENT
FIRE RESCUE TRAINING REVOLVING
ACCOUNT FOR FISCAL YEAR 2012**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council;

Said revolving account shall be used to collect participation fees generated from the marketing of open slots in regular training provided by the department. Said funds shall be expended under the direction of the Fire Chief. All fees shall be credited to said revolving account and expended for expenses directly related to the training program.

The total amount to be expended from said revolving account shall not exceed Ten Thousand dollars (\$10,000) for Fiscal 2012.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-24

**ESTABLISHMENT OF A COUNCIL ON AGING
SENIOR CENTER ACTIVITIES PROGRAM
REVOLVING ACCOUNT FOR FISCAL YEAR
2012**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council;

Hereby establishes a Council on Aging Senior Center Activities Program Revolving account pursuant to the provisions of Chapter 44 Section 53E ½ of the Massachusetts General Laws.

Said revolving account shall be used to collect fees generated from the participation in all senior center activities offered, other than the supportive day program, but including the Senior Center Gift Store. Said funds shall be expended under the direction of the Senior Center Director. All fees shall be credited to said revolving account and expended for expenses directly related to the senior center activities program.

The total amount to be expended from said revolving account shall not exceed One Hundred Thousand dollars (\$100,000) for Fiscal 2012

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 11-25

**ESTABLISHMENT OF A COUNCIL ON AGING
SUPPORTIVE DAY PROGRAM REVOLVING
ACCOUNT FOR FISCAL YEAR 2012**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby establishes a Council on Aging Supportive Day Program Revolving Account pursuant to the provisions of Chapter 44 Section 53E ½ of the Massachusetts General Laws.

Said revolving account shall be used to collect participation fees generated from the enrollment in the day program provided by the department. Said funds shall be expended under the direction of the Senior Center Director. All fees shall be credited to said revolving account and expended for expenses directly related to the supportive day program.

The total amount to be expended from said revolving account shall not exceed One Hundred Thousand dollars (\$100,000) for Fiscal 2012.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter/

VOTED: PASSED

RESOLUTION 11-26

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby establishes a Use of Facilities Revolving Account pursuant to the provisions of Chapter 44 Section 53E ½ of the Massachusetts General Laws.

Said revolving account shall be used to deposit usage fees generated from the collection of fees for use of town and school buildings to defray costs of utilities and maintenance of said buildings. Said funds shall be expended under direction of the Public Facilities Director. All fees shall be credited to said revolving account and expended directly related to the utility and maintenance of buildings.

The total amount to be expended from said revolving account shall not exceed Seventy-five Thousand dollars (\$75,000) for Fiscal 2012.

VOTED: PASSED

RESOLUTION 11-27

APPROPRIATION: FY 2010 Allowance for Abatements & Exemptions.

TOTAL REQUESTED \$135,000

PURPOSE: 2010 Allowance for abatements and exemptions overdrawn due to appeals,

FINANCE COMMITTEE ACTION

Meeting Date 06/07/2011

Recommended Amount \$135,000

MOTION: Be It Moved and Voted by the Town Council that the sum of One Hundred and Thirty-five Thousand dollars (\$135,000) be appropriated from Free Cash to fund 2010 allowance for abatements and exemptions overdrawn due to appeals.

VOTED: PASSED

RESOLUTION 11-28

APPROPRIATION: Stabilization Fund

TOTAL REQUESTED \$200,000

PURPOSE: Transfer unused free cash to the General Stabilization Fund.

FINANCE COMMITTEE ACTION

Meeting Date 06/07/2011

Recommended Amount \$200,000

MOTION: Be It Moved and Voted by the Town Council that the sum of Two Hundred Thousand dollars (\$200,000) be appropriated from Free Cash to the General Stabilization Fund.

TABLED...NO DATE

RESOLUTION 11-28R

APPROPRIATION: Public Works Stabilization Account

TOTAL REQUESTED \$200,000

PURPOSE: Transfer unused free cash to the Public Works Stabilization Fund.

FINANCE COMMITTEE ACTION

Meeting Date 06/07/2011

Recommended Amount \$200,000

MOTION: Be It Moved and Voted by the Town Council that the sum of Two Hundred Thousand dollars (\$200,000) be appropriated from Free Cash to the Public Works Stabilization Fund.

VOTED: PASSED

RESOLUTION 11-29

SALARY SCHEDULE FULL TIME ELECTED OFFICIALS

A Resolution Setting Appendix A, Chapter 4 of the Code of the Town of Franklin entitled "Salary Schedule-Full-Time Elected Officials"

BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT: Appendix A Salary Schedule-Full-Time Elected Officials, Chapter 4 of the Code of the Town of Franklin is as follows:

APPENDIX A

SALARY SCHEDULE-FULL-TIME ELECTED OFFICIALS

OFFICE INCUMBENT SALARY

Town Clerk	<u>\$70,770</u>
Treasurer/Collector	<u>\$83,485</u>

This resolution shall become effective for the fiscal year beginning on July 1, 2011 according to the rules and regulations of the Town of Franklin Home Rule Charter

VOTED: PASSED

RESOLUTION 11-30

ADOPTION OF FY 2012 BUDGET

WHEREAS, The Town Council conducted two Public Hearings on the Budget on June 8, 2011 and June 9, 2011, after due notice was given in the Milford Daily News; and

WHEREAS, The Finance Committee issued printed recommendations with Copies made available at each Public Hearing; and

WHEREAS, The Town Council considered the FY 2012 Budget on a Departmental basis, and by vote so determined the size of the appropriations for each Department item on June 9, 2011

NOW, THEREFORE BE IT MOVED AND VOTED to adopt said General Fund Budget, Water Enterprise Fund Budget, Sewer Enterprise Fund Budget and Solid Waste Enterprise Fund Budget as voted on June 9, 2011 with a Total Appropriation of **\$100,018,355** of which **\$88,940,026** is to be raised and appropriated and the balance transferred from available funds and Enterprise fund revenues and Enterprise fund retained earnings to be appropriated as follows

Free Cash	\$350,000
Affordable Housing Gift	\$15,000

Total Available Funds to be Transferred	\$ 365,000
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Water Fees (Enterprise Fund)	\$ 4,691,422
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Sewer Fees (Enterprise Fund)	\$ 3,615,865
Sewer Retained Earnings	\$ 400,000

Solid Waste Fees (Enterprise Fund)	\$ 1,906,042
Solid waste Retained Earnings	\$ 100,000

Total Enterprise Fund	\$ 10,713,329
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This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Charter.

VOTED: PASSED

RESOLUTION 11-31

GRANT OF UTILITY EASEMENT-OFF WACHUSETT STREET

WHEREAS, Town of Franklin owns and maintains a ball field off of Wachusett Street; and

WHEREAS, Massachusetts Electric Company is an electric company as defined in G.L. Chapter 164, Section 1 and provides electric service in the Town of Franklin: and

WHEREAS, the Massachusetts Electric intends to install an underground conduit to replace the existing overhead electric service; and

WHEREAS, Massachusetts Electric Company requires the Town of Franklin grant it an access easement to perform the proposed work.

NOW, THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby grants a utility easement to Massachusetts Electric Company through, under, over, across and upon land of the Town of Franklin located on the easterly side of Wachusett Street, shown as Parcel 153 on Franklin Assessors Map 286, for the sole purpose of installing underground electric service to the Town of Franklin's ball field as more fully set out and upon the terms and conditions contained in the easement instrument attached hereto as Exhibit 1 and the Town Council hereby authorizes the Town Administrator to execute said easement instrument on its behalf.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter/

VOTED: PASSED

RESOLUTION 11-32

RATIFICATION OF LOCAL 2637, I.A.F.F CONTRACT

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the Memorandum of Agreement between the Local 2637, International

Association of Fire Fighters and the Town of Franklin for the period through June 30, 2011 which has been ratified by Association and is attached and shall become part of the existing contract.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-33

RATIFICATION OF TOWN ADMINISTRATORS CONTRACT

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the Employment Agreement between the Town of Franklin and Jeffrey D. Nutting dated February 16, 2011 and effective for the period July 1, 2010 through June 30, 2013, a copy of which is attached to this resolution.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-34

AUTHORIZATION TO JOIN STATEWIDE PUBLIC WORKS MUNICIPAL MUTUAL AID AGREEMENT

WHEREAS, Chapter 188, Section 24 of the Acts of 2010 added a new Section 4K to G.L. Chapter 40 which creates a statewide public works municipal mutual aid agreement; and,

WHEREAS, said Section 4K contains a provision for a municipality to join the statewide public works mutual aid agreement by notifying the advisory committee created by said statute in writing.

NOW, THEREFORE, BE IT RESOLVED by the Franklin Town Council that:

1. The Town of Franklin join the statewide public works municipal

mutual aid agreement created by G.L. Chapter 40, Section 4K.

2. The Town Administrator is directed to notify the advisory committee created by said statute in writing of Franklin's joinder.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 11-35

AUTHORIZATION TO JOIN STATEWIDE PUBLIC SAFETY MUTUAL AID AGREEMENT

WHEREAS, Chapter 188, Section 24 of the Acts of 2010 added a new Section 4J to G.L. Chapter 40 which creates a statewide public works municipal mutual aid agreement; and,

WHEREAS, said Section 4J contains a provision for a municipality to join the statewide public safety mutual aid agreement by notifying the Director of the Massachusetts Emergency Management Agency in writing.

NOW, THEREFORE, BE IT RESOLVED by the Franklin Town Council that:

1. The Town of Franklin join the statewide public safety mutual aid agreement created by G.L. Chapter 40, Section 4J.
2. The Town Administrator is directed to notify the Director of the Massachusetts Emergency Management Agency in writing of Franklin's joinder.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED



Franklin Animal Control

Tel. (508) 520-4922

Cindy Souza

As Animal Control Officer, I submit my report for the year ending June 30, 2011.

calls received and investigated	2339
citations issued	206
dogs picked up not claimed	9
dogs picked up, claimed by owner	49
dogs found off leash	123
cats picked up	36
other animals picked up	34
dead animals picked up	231
wild animals euthanized	42
animals taken to a vet	29

Cindy Souza

Red Tailed Hawk



DID YOU KNOW...? The Red-tail is a powerful raptor (bird of prey). It has eyesight many times greater than humans and can see a small mouse or rat from hundreds of feet in the air. Listen for its high-pitched screams as it circles above its prey, then dives down to snatch it with its sharp talons. The hawk has a sharp, curved beak adapted for tearing its prey into pieces as it eats.



Franklin Animal Control

Tel. (508) 520-4922

Cindy Souza

As Animal Inspector, I submit my report for the year ending June 30, 2011.

Barn count and inspected

number of:

dairy cows	___0
beef cattle	___1
goats	___9
sheep	___64
swine	___2
horses	___52
ponies	___9
chickens	___141
waterfowl	___25
gamebirds	___0
rabbits	___15
mule	___1
llamas	___1
mini horses	___0

Animal bites: 40 animal bites were reported. All were quarantined for a period of ten days, none were found to be rabid.

Animals tested: 9 animals were sent to the state lab to be tested for rabies, 1 was positive and 8 were negative.

Cindy Souza

TOWN ATTORNEY

Mark G. Cerel

The Town has an in-house attorney, Mark G. Cerel. Attorney Cerel has an office in the Town Administration offices and works three days a week. In addition, he attends regular Council sessions and meetings of town boards and commissions on an as-needed basis. His responsibilities include providing legal advice to the Town Administrator and other town officials, review and drafting of legal documents, and representation of the town in negotiations and litigation other than labor-related matters. Having an in-house attorney has enabled town officials to obtain prompt legal review and advice; it has also expedited various town projects which require legal input.

During the past year, Attorney Cerel has continued to be successful not only in resolving actual litigation but also in resolving disputes

prior to litigation on terms favorable to the Town; he has also continued to draft proposed legislation and to be involved in contract and real estate negotiations. In addition, he has continued to work with the staff to review and update the Town's zoning and general bylaws.

An in-house attorney plays an essential role in limiting the town's legal exposure. He assists in resolving matters before they result in legal action and he provides the town with a strong legal presence that discourages people from filing frivolous lawsuits.

The Town Attorney represents the town and is only available to consult with individual residents if the Town Administrator's prior approval is obtained.

Respectfully submitted,
Mark Cerel
Town Attorney



LAW SUITS 2010

<u>Received</u>	<u>Names</u>	<u>Decision</u>
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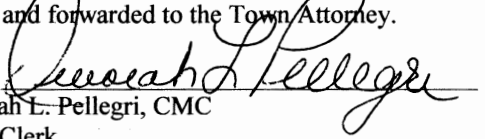
January 25, 2010

Ryan Adkin, Joel Lee, Sammy Siasia
And Brian Pratt

VS

Officer Douglas nix, Officer Daniel E. Smith
And Town of Franklin

I, Deborah L. Pellegri, CMC, Town Clerk, attest that the above lawsuits have been filed with me, as Town Clerk, and forwarded to the Town Attorney.

Attest: 
Deborah L. Pellegri, CMC
Town Clerk



Zoning Board of Appeals
Municipal Building
355 East Central Street
Franklin, Massachusetts 02038
bcurran@franklin.ma.us
Telephone: 508-520-4926
Direct line: 508-553-4858
FAX: 508-520-4906

The Zoning Board of Appeals currently consists of three (3) members and one (1) associate member appointed by the Town Administrator, subject to the confirmation by the Town Council, for terms of such length and so arranged that the term of one member shall expire each year. There are currently two (2) openings for an associate member. Bernard Mullaney retired at the end of the year after serving 20+ years of dedicated service. We would like to thank Bernie and wish him enjoyment in his retirement.

The Board of Appeals holds Public Hearings, as advertised, for Variance(s), Special Permits (including gravel removal), Findings and Chapter 40B applications. The Board also renders determinations on land use and zoning issues. All necessary forms and applications may be obtained through the Building Inspection Department and via Board of Appeals website at <http://www.franklin.ma.us>.

The Zoning Board of Appeals meets in Town Council Chambers at the Franklin Municipal Building on Thursday evenings usually twice a month, at 7:30pm. The calendar may be viewed via website at <http://www.franklin.ma.us>. All meetings are open to the public.

The Board has been very active this fiscal year and the following agenda is a list of all applications filed, indexed and recorded with the Town Clerk.

Respectfully submitted,

Franklin Zoning Board of Appeals

	Member Since
Bruce Hunchard, Chairman	1991
Robert Acevedo, Vice Chairman	2003
Bernard Mullaney, Clerk	1988
Philip Brunelli, Associate Member	2009
Timothy Twardowski, Associate Member	2010
Barbara Curran Administrative Secretary	



Zoning Board of Appeals Members

2010 ZONING BOARD OF APPEALS DECISIONS

NAME	ADDRESS	HEARING	VARIANCE	DECISION
A:				
Atkinson, Robert G. & Nicole	81 Oxford Dr.	8-19-10	Variance	Grant: 8-19-10
B:				
Blue View Construction, Inc.	Lakeview Terrace	3/18/10	Spec Perm/EarthRem	Grant: 3/18/10
C:				
Childs, Thomas B.	473 Coronation Dr.	7/22/10	Variance	Grant: 7/22/10
Clancy, Paul Patrick	112 Populatic St.	11/18/10	Variance	Grant: 11/18/10
Cobb, David	11 Eagle Dr.	8/19/10	Spec Perm	Grant: 8/19/10
Conroy, Eleanor&Reynolds, Scott	10 Greensfield Rd	5/20/10	Variance	Grant: 5/20/10
Conza, Victor P. Jr.	16 Bent St.	12/9/10	Variance	Grant: 12/9/10
D:				
D'Errico, Joel	47 Summer St	11/18/10	Finding	Grant: 11/18/10
Dirosario, Joseph	255 Pleasant St.	4/22/10	Spec Perm/2 nd unit	Grant: 4/22/10
Donahoe, John P. III.	3 Reagan Ave.	9/30/10	SpecPerm/accessunit	Grant: 9/30/10
E:				
Eastern Mgt. & Dev. LLC	Eagles Nest Way	3/18/10	BuyOut 2 Afford Units	Grant: 3/18/10
F:				
Fritts, Thomas W. & Linda R.	25 Baron Road	9/16/10	Variance	Grant: 9/16/10
G:				
Gavelis, Jennifer & Leonard H.	763 Lincoln St.	9/16/10	Spec Perm/Demolition	Grant: 9/16/10
H:				
Hickey, John J. Jr.	46 East St.	3/18/10	Spec Perm/Single Res.	Grant: 3/18/10
Hotchkiss, Hope&Shea, John	56 Pine St.	4/22/10	Variance	Grant: 4/22/10
M:				
MacLean, Joseph F.	60 Washington St.	1/21/10	Spec Perm/In-Law Apt	Grant: 1/21/10
Mallender, Wm D&Susan M	28 Skyline Dr.	12/9/10	Variance	Grant: 12/9/10
Miller St. Realty Trust	Lot 6A Miller St.	4/22/10	Variance	Grant: 4/22/10
Miller St. Realty Trust	Lot 6A Miller St.	5/3/10	Withdrawal	Grant: 5/20/10
Moore, Robert E. & Kristen	3 Ivy Lane	7/8/10	Variance	Grant: 7/8/10
O:				
O'Connor, Thomas III.	96 Populatic St.	3/18/10	Spec Perm	Grant: 3/18/10
P:				
Pellegrini, George E.	18 Coutu St.	3/18/10	Spec Perm	Grant: 3/18/10
Pentad Realty Trust & Arcadia Enterprise, Inc.	59 Stonehedge Rd.	4/22/10	Appeal Order/Decision	Grant: 4/22/10
S:				
SRA Realty Group	800 Chestnut St.	4/22/10	Spec Perm	Grant: 4/22/10
Sivestri, JosephN&ElizabethM	281 West Central St.	3/18/10	Spec Perm/Variance	Withdrawn w/o Prejudice
Southgate LLC	158 Cottage St.	6/10/10	Variance/Multi-Family	Grant: 6/10/10
T:				
Topsfield Development Associates, LLC	348 East Central St.	5/20/10	Variance	Grant: 5/20/10

V:				
VanRoon, Dan	691 East Central St.	4/1/10	Variance	Grant: 4/1/10
VanRoon, Dan	691 East Central St.	4/1/10	Minor Modification	Grant: 4/1/10
W:				
Williamson, Donald L. & Cournoyer, Donna L.	26 Beech St.	10/21/10	Spec Perm	Grant: 10/21/10
Williamson, Donald L.	26 Beech St.	9/16/10	In-law Apt.	Withdrawal w/o Prejudice
Woodlands	Stonehedge Rd.	10/26/10	Minor Modification	Grant: 10/26/10
Y:				
Younes, Bassam	71 East Central St.	4/22/10	Appeal Order/Decision/ 3 used automobiles	Grant: 4/22/10

Building Inspection Department Annual Report for FY 2011

The Building Inspection Department is a multi-function office responsible for the construction, demolition, alteration, repair and occupancy of all residential, commercial, business and industrial uses for both existing and new construction in accordance with the Massachusetts Building Code. The department is responsible for the administration, interpretation and enforcement of the following codes:

Massachusetts State Building Code - 780CMR
Town of Franklin Code - Zoning – CH 185
Mass. Electrical Code – 527 CMR
Mass. Plumbing & Gas Code – 248 CMR
National Fuel Gas Code – NFPA 54-2002
Sealer of Weights and Measure – G.L. CH 98
Architectural Access Board – 521 CMR

Hours of Operation

The Building Inspection Department's hours are Monday, Tuesday, and Thursday 8:00a.m.-4:00p.m., Wednesday 8:00a.m.-6:00p.m. and Friday 8:00a.m.-1:00p.m.

For your convenience, you may visit our website: at www.franklin.ma.us/inspections. This site contains a series of forms easily accessible and available to download. The website provides permit applications, sample plot plans, sign regulations, swimming pool instruction manuals. Shed/barn instruction manuals, complaint forms, zoning criteria and other information necessary to process a permit or to simply provide information to the public.

Building Department Staff

Building Commissioner/Zoning Officer:

David A. Roche

Inspectors:

Local Inspector: Lloyd "Gus" Brown
Inspector of Wires: Bernard Mullaney
Asst Wire Inspector: Gregory Ballarino
Plumbing/Gas Inspector: Richard Cornetta
Asst Plumb/Gas Inspector: Richard McCormick
Asst Plumb/Gas Inspector: Jay Palermo
Sealer of Weights & Measurers:
Comm. of Mass. /Div. of Standards

Staff Assistants

Barbara J. Curran/Zoning
Eileen A. DiGiacomo
Judy Demers
Valerie Carrachino

David A. Roche, Commissioner of Buildings, is responsible for all construction trade inspectors, municipal maintenance and supervision of all construction, zoning interpretation and determination, pre-planning and review of all subdivisions and proposed construction and improvements and general input for all other municipal departments and construction-related inquiries. Fiscal Year 2011 brought in the new Massachusetts State Building Code with the International Energy Code. Inspectors and staff continue to be trained on the changes with the new codes. Andy Williams finished the beginning of the year as a local inspector with the Department; I thank Andy for all his hard work and dedication to the job for the short time he was with us. Part time Administrative Assistant Valerie Carrachino retired at the end of the year after a long career with the Town of Franklin. I wish her good luck and happiness in her retirement. The remainder of the staff continues to take on additional work load and responsibilities while still maintaining normal business hours open to the public. I also thank all of them for the continued excellent work they perform every day for the Department and the Town of Franklin.

Building Permits

Remodeling construction remained steady for the year with new home starts slower than normal, but senior housing and subdivisions continue to be constructed. Commercial construction and tenant fit-up of existing buildings remain strong.

This year the Building Department issued a total of 974 building permits and the revenues collected were \$270,869.16

The following is a breakdown of the past years building permit activity:

Single Family Residence(s)	13	32,604.08
Attached Town House(s)	15	24,074.66
Apts. Or Stacked Condo(s)	7	17,500.00
New Building Commercial	0	0
Building Misc.	21	2,940.00
Accessory Dwelling Unit(s)	1	420.00
Addition(s)	58	26,242.47
Alteration(s)	311	109,727.62
Amended Permit(s)	1	40.00
Deck	44	3,338.71
Swimming Pool(s)	28	5,036.76
Garage(s)	2	482.94

Shed(s)	7	284.00
Foundation(s) Only	3	270.00
Demolition(s)	14	2,190.51
Tent(s)	8	491.04
Sign(s)	28	1,290.00
Woodstove(s)	22	890.00
Carnival(s)	1	300.00
Fence	0	0
Earth Removal	0	0
Repair(s) Rehab	390	42,745.81

Certificates of Inspection

Inspection and certification of specified use groups shall be inspected annually in accordance with Table 106 of the Massachusetts State Building Code. This year the staff issued 77 certificates of inspection and the fees collected for the certifications amounted to \$15,000.00. Certificates are issued for all public and private schools, churches, day care centers, nursing homes, funeral homes, bleachers, restaurants, alcoholic beverage establishments, multi-family dwellings (3 or more units), movie theaters and other places of assembly. The Fire Department has assisted our department in assuring compliance with the Fire Prevention Code. The purpose of these inspections is to ensure the public safety and well being of the general public.

Certificates of Occupancy

The Building Inspection Department issues a certificate of occupancy in accordance with the Massachusetts State Building Code. All buildings/structures shall not be used or occupied in whole or part until a certificate of occupancy is issued. This department has issued a total of 90 certificates of occupancy and the total fees collected amounted to \$6,050.00.

Electrical Permits

The total number of electrical permits issued was 843 and the total fees collected and deposited amounted to \$80,263.40

Plumbing Permits

The total number of plumbing permits issued was 541 and the total fees collected and deposited amounted to \$55,908.00.

Gas Permits

The total number of gas permits issued was 532 and the total fees collected and deposited amounted to \$24,170.00.

Division of Weights and Standards

The Commonwealth of Massachusetts Office of Consumer Affairs and Business Regulations, Division of Standards provides this service on behalf of the Town of Franklin. The Department of Weights and Measures is responsible for providing the services of testing, adjusting, sealing and handling all complaints regarding commercial weighing and measuring devices within the Town of Franklin. The department investigates consumer complaints regarding unit pricing laws; spot-checking prepackaged items for compliance with all weights and measures laws. Inspections were conducted by the State and the total fees collected and deposited amounted to \$12,023.50

Total Revenues Collected: \$464,284.06

The Building Commissioner would like to thank his staff, the various town departments, boards and officials for their support and assistance throughout the year.

Respectfully,

David A. Roche
Commissioner of Buildings

CABLE TELEVISION ADVISORY COMMITTEE (CATV)



FY2011 ANNUAL REPORT

Respectfully Submitted By
Robert R. Dean, Chairman



FRANKLIN'S CABLE LICENSES

One Cable Television License is currently held by Comcast of Massachusetts II. The Town Council signed a 10 year renewal with Comcast on October 6th, 2010. A second Cable Television License was issued to Verizon on December 20th, 2006. You may view a copy of either current cable television license agreement at the Town Clerk's office.

LICENSE EXCERPTS - Comcast

Ten Year term: Discussions about potential changes for a new license began in May of 2004. There were a lot of frustrating hours discussing the terms that Comcast finally agreed to. The Renewal License was signed by the Town Council and Comcast on October the 6th, 2010

Channel capacity: As technology changes, Comcast is moving programming to the realm of Digital (DTV) delivery. This improves the capacity of their system, and permits additional services to be carried.

Public Access Fees: These are set under the terms of the Renewal License, by vote of the Town Council at 4.8% of Gross Revenues from Comcast users of the Franklin Cable TV system. Comcast also agreed to providing the PEG Program with 5 (Five) Annual payments of \$63K each year to match the Capital payments of \$315K as will be provided by Verizon.

Changes in the Renewal License: Besides the level of the PEG Access fee which will be used to sustain a studio, buy equipment and improve Public Access, Comcast already did the following; Stopped funding the current Studio and employee. Closed the Payment Center also located on Main Street. (Payment locations are now in Milford and in Foxboro) Comcast also is slowly abandoning their care and maintenance of the I-Net portion of the system, as we transition to our own fiber.

PEG is a Triad of services (Public, Educational, and Government) and is often referred to as Public Access. This year we collected approximately \$225K from Comcast, which include both the funds collected from subscribers and those from other system operations. These monies may only be expended to benefit these three broad categories, namely Public, Education and Government Access.

LICENSE EXCERPTS - Verizon

Ten Year Term: Valid thru December 19th of 2016.

Now in the Fourth year of the License, Verizon continues to provide a competitive Cable TV service. Verizon has now paid the Town Two Hundred and Fifteen Thousand Dollars (\$215,000) in Capital monies for the PEG portion of the system. As they continue to serve the Town's resident's, Verizon is obligated for an additional One Hundred Thousand (\$100,000) in Capitol after the fifth (5th) year.

Geographical Coverage: Verizon's License has a build-out provision which has essentially the same language as Comcast's License, which is a nationwide norm. It basically says they will build in any area of the Town that has at least 24 homes per mile. In reality, Verizon will likely build to nearly every location within the Town, which they currently serve. There are additional time provisions as to how rapidly the new services must be provided, especially in those areas serviced by underground cables.

If your area is not yet serviced by FiOS, it should be soon. The best way to encourage Verizon to come to your area sooner, is to indicate your interest via their web site, verizon.com. The company tracks the inquiries on a street by street basis to determine where to build next. Please be patient, Verizon has undertaken a massive project to overbuild much of its existing copper based system with fiber. Work began over three years ago on placing fiber underground in many areas not already installed. Verizon claims that they continue to make good progress on the overall system construction. We shall expect to review the strand maps of the FiOS system then installed, for compliance as the Fifth Year Anniversary approaches

PEG Access and Fees: Under the terms of the License, Verizon pays 5% of Gross revenues to the Town for PEG funding. Once the Comcast License was renewed, the Town opted in fairness (Level Playing Field concept) and voted to reduce the PEG payment to the same 4.8% as the Comcast agreement now stipulates. This fiscal year we received approximately \$261K from Verizon subscribers and system operations. These funds when combined with those from Comcast, will be used to lease, equip, staff, and operate an Access studio and provide for the continued operation of the live broadcasts of the various Town bodies.

CABLE SYSTEM OPERATIONS

- Comcast operates a 750MHz HFC (Hybrid Fiber & Coax) system that was essentially completed in October 1999. There were routine system extensions to support new construction of homes in Franklin.

- Verizon is in the process of constructing a fully fiber optic based system which they refer to as FiOS. This provides "Fiber to the Home" and affords the ability to provide even greater bandwidth than the competition. In reality Verizon provides roughly the same 750MHz dedicated to Cable TV channels, but as all of the channels are already in digital form, they have far greater capacity and still have totally separate spectrum capacity on the fiber to carry Voice (Telephony) and High speed data (Internet), all for an inherently quieter system.

- High Speed Data (Internet) and Telephony are provided by both Verizon and Comcast. Data about these services is not covered in this report.

- The CATV Committee noted very few operational problems during the year with the home distribution portion of the system. We continued to experience isolated problems with the audio and video quality of certain Live meetings (On Comcast Channel 11).

With PEG programs, we are frequently finding grainy images and occasionally complete outages. In short, the so called I-Net, which is used to transport the signals related to the PEG channels maintained by Comcast, was independently audited and found to have a variety of signal quality issues.

To correct this issue, and to save the Town money, part of the agreement will allow Comcast to abandon their support of the I-Net. During 2010 and early 2011 fiber cables were installed on the Utility Poles in a space formerly used by the Telegraphy Based, Fire Alarm System as that service has moved to a Radio based medium. Funds from both the Town and those accumulated by cable (\$200K) were used to fund this endeavor. The Town has since changed its Data lines and Voice lines to the new system and there are glowing reports of the performance, and reliability. As we continue to move forward, the video return signals will also be moved to this medium, but as with nearly all technology, there are bumps in the road. We will continue to work to complete the transition as soon as possible.

NEW PEG STUDIO

- With a strong desire to continue to provide a Public Access studio and unique programming, the Committee reviewed a variety of options and presented them to the Town Council in November 2010. We favored development of a Non-Profit Corporation and provided some tentative Bylaws. The Town Administrator was directed to review the proposal and see if it best fit the "Needs" of the Town. During the next few months the various alternative models were reviewed and the TA reported to the Council that he felt the Committee was correct with the Non-Profit approach.

Since mid 2011 the Committee hired the existing coordinator Robert Cantara (who is no longer employed by Comcast) on a part time basis. An additional staff member, James Reid who has similar experience (also part time) was hired to help operate the studio until a Non-Profit is established to allow a more comprehensive approach to studio operation and staffing. As this report is written, it appears that the potential Bylaws and a separate agreement with the Town, which details what will be expected of the Corporation, plus a means of channeling the PEG Fees and Capital Funds which may only be used for PEG related projects, all with appropriate safeguards to protect the Town and the Non-Profit, are nearly ready to be filed.

LOCAL CHANNELS

Besides the off-air channels, premium pay channels and some programs available only on cable, Franklin has several channels set aside for Town activities. They are currently located as follows:

Channel 08 (Comcast) and 26 (Verizon) for Public Access: Programming playback. We currently have the capability to play programs received on DVD-Video, a plethora of digital tape formats, S-VHS or VHS format analog tapes, by using a computer based (Tightrope) playback system. The number of programs generated in digital format is increasing. Occasional LIVE Studio productions may also be scheduled on this channel. The programs produced specifically for Access viewing were made by a group of volunteers. Plus there were also several others recording LIVE Government meetings. There is an average of 60 hours of programming per week shown on Channel 08. A link to the Playback Schedules may be found on the Town's Web Site by following the path to the Cable TV committee.

The Committee, through the Town Administrator, renewed our lease on a small room of about 110 FT² adjacent to the Cable Studio in the Depot Plaza. This rental is funded from the Public Access Funds and is used as a location to house the playback system and provided some additional space to store Access equipment. In March as the timed provisions of the Comcast Renewal License kicked in, we also leased the existing studio, as an interim measure to keep the studio in operation until a permanent solution was developed.

Channel 11 (C) and 29 (V) is the Government Access Channel: LIVE productions of the Town Council, Planning Board, Finance, Conservation, and the School Committee and other local events can be viewed here. At present the Live broadcasts can originate solely from the Council chambers for both vendors. The Comcast system is also wired to permit the occasional live Remote from other venues around the Town. In those instances, the programs are recorded and played back on the other PEG Channels. Volunteer labor to air these programs is provided by local citizens.

The character generator shares Channel 11 (C) and channel 29 (V). Watch it for "No School" messages, street repair info, plus information about various emergency situations. Call the

Town Administrators office (at 508-520-4949) for info on how to get your club or non-profit organization notices on this channel.

The DVD's created at Public meetings are kept at the Franklin Public Library and are available for viewing for research. These are generally available at the Public Library within one month after the original meeting date. Duplication of these tapes or DVD's may be done on-site using the equipment provided, on a pre-scheduled basis.

Educational Access Channel 96 (C) and 28 (V): We began using this channel for replay of Education related programming in mid November 2005. It has the same level of technology for playback as does CH08.

PEG VIDEO PROGRAMMING & SUPPORT

Free Training: Our Access Coordinator Robert Cantara continues to provide training on demand. This is a basic Video Production training program, or advanced topics as requested by the users. The classes enable you to promote your club or Civic Organizations by informing the Town about their activities. The classes are **Free** to any resident who wants to develop their skills.

Enrollment for video production classes at the High School continues. Some of the students later sought additional training via the Public Access classes, which are offered **Free** to residents. After completion of these classes, residents may use this equipment on loan for **Free** to produce their own video, as long as it is slated for showing on the Access Channels. During the past year we saw a variety of new, well crafted, and award winning shows emerge.

Producer Stipends: In cases where we can't find enough volunteers, the committee developed a stipend using the Access Fees to compensate Access Producers to help stimulate interest and provide some personnel to air PEG programming of general interest. (These include productions such as the School, Finance, and Conservation Committees, some of the July 4th entertainment, parades and Concerts on the Common). Chris Stearns works on these and other projects to benefit the Town.

Continuing Education: Training is available upon request for our Non-Linear Digital Edit systems. Our edit suites are a MAC

based Media100 system, and two Final Cut Pro - MAC based edit systems. They are needed to accommodate the increased number of users. In short, we can provide the resources, but sure could use your help! Video programs are fun, free, and it's easy to do! Anyone desiring further information should contact Bob Cantara, the Access Coordinator, at our studio at 508-541-4118 during business hours.

Proposals: The CATV Committee developed a proposal process where meritorious ideas for a variety of local Access Productions may have some of their production costs defrayed. Please contact us, we'd love to hear your ideas for improving Public Access, and cable in general.

Video Streaming: We expended \$6,250 for support to continue to permit Video Streaming. Government Meetings are now streamed live and are available 24/7 on the Town's web site. We began adding Franklin Based programs of general interest and will continue to do so in the future.

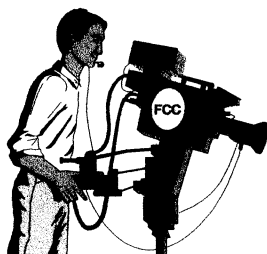
Routine Expense: Additional monies for producer stipends and the salary for our part time employees, plus repairs, services and supplies amounted to nearly \$100K. There were no major purchases this year as we are in transition until the PEG Non-Profit is formed.

MONTHLY CATV MEETINGS

During FY 2011, CATV Committee members were James Finnamore, Robert Linney, William Page, and Robert Dean. Meetings of the Franklin CATV Committee were typically held at the Municipal Building on the last Thursday of each month. All meetings and agendas are now posted with the Town Clerk. Frank Falvey opted not to be reappointed for the current year. We thank all the members for their service to the Town.

We would like to thank our part time Access Coordinator, Robert Cantara, James Reid our part time studio/equipment coordinator and Chris Flynn our "Go To" guy for field productions for their excellent work during the year. They, along with a myriad of other Access Users continue to make Public Access a viable conduit for information and entertainment within the Town.

In closing, I would like to thank the members of the Committee for their continued dedication to providing monitoring of the cable system operation in Franklin. We wish them all the best.



Charles River Pollution Control District

During Fiscal Year 2011, the Charles River Pollution Control District's (District) regional advanced wastewater treatment facility received and treated approximately 1,572 million gallons (4.31 million gallons per day) of raw wastewater, including 5.7 million gallons of septage from the District's member and customer towns before discharge to the Charles River. The volume of waste treated was lower than the previous year due to a decrease in heavy precipitation and infiltration and inflow.

The District is still awaiting the renewal of its National Pollution Discharge Elimination System (NPDES) permit for discharge of its treated wastewater to the Charles River. Under the preliminary draft NPDES permit, the District and the Towns of Franklin, Medway, Millis, and Bellingham will have to maintain an ongoing preventive maintenance program to prevent overflows and bypasses caused by malfunctions or failures of the sewer system and an infiltration and inflow reduction program.

Camp Dresser & McKee, Inc. and staff from the District prepared a 15-year capital improvement plan (CIP) to improve the wastewater treatment facility to meet more stringent NPDES permitting requirements and provide a more reliable wastewater treatment facility at its current capacity.

In July 2010, the District was informed of its acceptance on the Massachusetts Department of Environmental Protection (Mass DEP) Bureau of Resource Protection Calendar Year 2010 Intended Use List for State Revolving Funding (SRF). In order to expedite the designs and proceed with the project in a timely manner, the CIP was divided into three phases (A, B and C).

Phase A includes replacement of both primary clarifier mechanisms, addition of two screenings washer/compactors, a primary scum handling system, plant lighting and security improvements. At this time, the District is finalizing contract documents for construction. Phase A construction has a tentative completion date in early spring 2013. Phase B, the capping of the on-site residuals landfill, is in the design phase at this time. Closure of the landfill is

scheduled to commence in November 2011. Phase C, focuses on upgrades to the phosphorus removal process, septage receiving facility, disinfection system and buildings. An infiltration/inflow reduction program will be part of this phase as well which includes mapping the District using Global Information System. Phase C is currently in the study phase. Design is planned for 2012 with construction following in 2013.

The District is scheduled to fund the project with a 20-year SRF loan of approximately \$17.5M for costs associated with bidding, construction, and resident engineering. Costs for planning and design which are not eligible for SRF loans will be funded by a General Obligation Bond of approximately \$1.2M. The total project cost is estimated at \$19.2 M, excluding interest and administration fees.

The District is one of seven municipal wastewater treatment plants selected by the Mass DEP to participate in a pilot program that involves energy auditing, assessments for renewable and clean energy possibilities, and support of implementation for energy related projects. The purpose of this pilot program is to reduce the amount of energy used at municipal wastewater treatment plants by 20%, thereby reducing greenhouse gas emissions and saving municipalities money. The District was granted \$847,583 through the American Recovery and Reinvestment Act to install a 20 kW solar voltaic array and two turbo style blowers. The solar panels will produce energy onsite whereas the turbo blowers will provide oxygen to the secondary treatment system with approximately 30% less power. The District is anticipating a 20% reduction in energy costs to run the entire treatment plant. At this time, the solar voltaic array is producing energy which is used at the treatment plant and the turbo blowers are in the final stages of testing.

Robert D. McRae, P.E., who held the Executive Director position since 1978, retired in August 2010. The District wishes Bob a great retirement and sincere thanks for over 32 years of service.

Cheri Cousens, P.E. has served as Executive Director since July 1, 2010. Her former position of District Engineer was filled

by Elizabeth Schreiber, E.I.T., a recent graduate from Worcester Polytechnic Institute.

The financial recordkeeping of the District has been transferred from Solomon to QuickBooks. In addition, the District started using a software program from HACH called Water Information Management System (WIMS) that assists with the monitoring and operation of the treatment plant. WIMS serves as a central repository for plant information including data collected from bench sheets, tour logs, weather stations and the Supervisory Control and Data Acquisition system.

The District's Fiscal Year 2012 budget is 2.9% higher than the previous years' budget. The District's FY 2012 budget for operations and maintenance is \$3,222,700, while the capital projects budget is \$687,800. Franklin's share of the operation and maintenance and capital projects budgets are estimated to be \$2,132,742 and \$417,400, respectively.

Respectively submitted

Doug M. Downing, Chairman (Medway)
William J. Goode, Jr., Vice-Chairman (Franklin)
Alfred H. Wahlers, Clerk, (Franklin)
Paul J. DeSimone (Medway)
Gene Guidi, (Franklin)

CRPCD Officers:

Cheri R. Cousens, P.E., Executive Director
Emma J. Catalano, Treasurer
Barbara Maffeo, Executive Secretary
Cornetta, Ficco, Simmler, & Vallee,
Legal Counsel

Conservation Commission

The Franklin Conservation Commission is responsible to promote and develop the natural resources of Franklin and to protect the watershed resources of Franklin. A large part of the Commission's attention is directed to administering Massachusetts and Franklin wetland protection laws. In short, those laws require the Commission to hold public hearings or meetings before issuing a permit to work in, or within 100 feet of, a wetland, or 200 feet of a perennial stream.

The Commission is comprised of up to seven volunteer residents appointed for three year terms by the Town Administrator. The Commission also has up to two non-voting associate members. The members of the Commission have diverse professional experience related to environmental science, biology, engineering, landscape design, and project management. Because of those different backgrounds, each commissioner is able to offer a different perspective during the review of applications for a wetland permit that ultimately benefits Franklin. That perspective continues to evolve, as two members left and 1 new member joined the Commission during this last year. Jeff Senterman resigned from the commission this winter in order to advance his professional career. Chris Botchis let his term expire at the end of June 2011 to spend more time with his family. We will miss and are thankful to both Jeff and Chris for their contributions of time and intellects, but are more thankful to be able to count them as friends.

In addition to conducting the regular schedule of public meetings to review applications for wetland permitting, the Commission also updated its Rules and Regulations this year in order to comply with the new Open Meeting Law.

Franklin was well represented at the annual conference of the Massachusetts Association of Conservation Commissions in March, attending classes and workshops and talking with other Commissioners from across the state as well as lawyers, ecologists and engineers active in Conservation.

The EPA imposed new regulations on Franklin, Bellingham and Milford to reduce the amount of phosphorus in storm water runoff into the Charles River basin. These regulations are in response to the public health threat posed by outbreaks of toxic algae blooms downstream fostered by high levels of phosphorus from storm water runoff. These regulations will require properties with more than two acres of impervious surfaces to improve storm water runoff treatment. The Commission has

started to incorporate consideration of this concern into wetland permits.

The Commission continues to work on the DelCorte area (aka the Franklin Reservoirs) off of Pleasant Street. There are a series of seven "structures" (six are dams that had been originally used for cranberry farming, the seventh is a stone wall that beavers had dammed) along Miller brook thru the 100+ acre DelCorte area. The dams are identified serially from Dam #1 located closest to downtown adjacent to the MBTA Dean station to #6 located furthest downstream, closest to Miller St. All of these structures are in various states of failure. Dams #5 & #5A (the stone wall) have completely failed, allowing their ponds to drain. All of the dams in the series have had signs posted on them because of the danger created by unstable beaver dams. Because the dimensions were believed to meet the technical requirement for the lowest class of potential danger, the Town registered dams #3 & #5 with the State Office of Dam Safety. The town awarded a contract for Engineering and Design services to Tighe & Bond, Inc. T&B re-surveyed dam #5 and determined that it does not meet the standard requiring registration and recommended that it be de-registered. An access road has been built to dam #3 for pre-design testing. The bait shop on the bank of pond #4 has been razed, as well as the adjacent home on Pleasant Street.

The Commission's Forester marked trees in the Town Forest for a selective harvest in the pine grove between Summer Street and Uncas Brook. By removing some of the mature trees, more light will reach the saplings on the forest floor invigorating the overall health of the forest and value of the lumber owned by Franklin. Regrettably, economic conditions have hampered our ability to contract this work.

The Commission would like to draw the attention of the town's residents to the many protected natural areas in town and the opportunities for passive recreation they enable:

- The DelCorte area has parking off of Pleasant Street, with walking trails through woodlands along a series of ponds;
- The Town Forest has good access points off of both Summer Street and Russet Hill Road with a network of walking trails thru woodlands and across Uncas Brook;
- There is a network of walking trails that cross Shepards Brook and go thru fields and woods behind Dacey Recreation Area off Lincoln Street;
- The SNETT trail goes all the way to Douglas - parking off of Grove street;

- The Metacomet Land Trust owns several pieces of protected land, notably the walking trails off of Bridle Path and The Lady Bug Trail near JFK school;
- The Franklin State Forest is accessible off of Grove Street and Forge Hill Road and boasts an extensive network of walking and ORV trails;
- The expansive marsh near Interstate 495 exit #17 is the US Army Corp of Engineers Natural Valley Flood Storage Project, preserved to protect against downstream flooding in the Charles River basin. That marsh is along Mine Brook, the largest stream in town, draining about half of Franklin, starting at the extreme south end of Franklin, passing underneath Washington St, Beaver St, 495, Grove St, West Central Street, 495 again, Beech Street, and Pond Street before finally meeting the Charles River on the Medway border. Other significant streams in Franklin include Shepards Brook, Miller Brook, Uncas Brook and Bubbling Brook. Lake Populatic is part of the Charles River, the other navigable ponds in Franklin are Beaver Pond, Uncas Pond, and Spring (Green's) Pond.

There are many other natural areas in Franklin waiting to be explored.

Andy Tolland – Chair

Monique Allen – Vice Chair

Ray Willis

Jon Fournier

Jeff Livingstone

Regan Harrold

Marc Depoto – Associate Member

Andrew Riordan – Associate Member

DESIGN REVIEW COMMISSION

The Design Review Commission (DRC), which meets twice a month throughout the year, has addressed numerous projects this past fiscal year. The Commission is currently composed of Jennifer Peters, Chair; Mark Fitzgerald, Vice-Chair, Richard Tobin, Jr., James Esterbrook and Chris Baryluk, who joined the Commission this year, as well as associate members, Donald Grover and Lenley Rafuse. Mr. Rafuse stepped down at the end of his term, due to job related out-of state travel commitments, after serving on the Commission as a member and Vice-Chair for several years and this past year as an associate member. His service is most appreciated.

This past year, the Commission reviewed and addressed several Site Plans as to landscaping and lighting and exterior Building Plans as to elevations, design, colors and materials, including the British Beer Company, an addition to the Hockomock Y, a multi-family at 158 Cottage Street, modification to New England Dental Associates, Essex Properties, the 505 West Central Street Project, Planet Chrysler renovations, Chipotle Mexican Grill, and Ichigo Ichie Restaurant. Sign applications were reviewed, addressed and approved for approximately fifty (50) businesses throughout the fiscal year.

Work is continuing on the new sign by-law, which hopefully will be completed and addressed by the Town Council this coming year.

Meetings are held at the Franklin Municipal Building, 355 East Central Street, Room 205, at 7:00 p.m., on the second and fourth Tuesday of the month. Meeting times, dates and agendas are posted at the Town Clerk's Office. Meetings are usually less than an hour and a half in length.

Respectfully submitted,

*Jennifer Peters, Chair
Design Review Commission*

Energy Committee

During the 2011 fiscal year the Town's Energy Committee was officially formed. The Committee was formed with the stated goal of working to create Franklin's Energy Action Plan, the first step in working towards designation of the Town of Franklin as a Green Community. Once formed, one of the primary tasks of the Committee was to hold a workshop on the Stretch Code for members of Franklin's building and construction community. The workshop's intent was to explain the impact the Stretch Code (a form of Building Code) could have on both new construction and renovation projects. Ultimately, this code was not moved forward to Town Council and the Green Communities Initiatives was not adopted by the Town in the 2011 Fiscal Year. However, Franklin continues to be committed to achieving the criteria presented in the Green Communities Program and other renewable energy and efficiency initiatives. The members of the Town Energy Committee are as follows:

Beth A. Dahlstrom, Chair and Town Planner
Jeff Nutting, Town Administrator
Nick Alfieri, Conservation Agent
David Roche, Building Commissioner
Mike D'Angelo, Facilities Director

FRANKLIN FINANCE COMMITTEE

Year in Review

Winston Churchill is quoted, "We make a living by what we get, but we make a life by what we give." With that sentiment, on behalf of the Franklin Finance Committee, it is my pleasure to submit our annual report.

Our fiscal year, which started July 1, 2010, began with one member, Craig Maire deciding to step down from the committee and ended with two members, Rebecca Cameron & Robert Teixeira leaving as well. Let me be the first to thank them for their years of service. During the year the voters agreed with the Charter Review Committee's recommendation to reduce our committee to nine members going forward.

During the year the committee met seven times. Four of those meetings were focused on the Fiscal 2012 budget process. Additionally, several members participated in the annual meeting of the Association of Town Finance Committees held at Tri-County Regional Vocational Technical High School. And some training on the updated open meeting law was attended.

Franklin continues to be well run

Despite, or perhaps fueled by budget challenges, departments continue to be creative in deploying resources. Everybody is making due with less and continuing to think of ways to stretch resources such as coupling water pipe replacement & paving the roads.

We've continued to add funding to our historically under funded snow & ice budget. This yields better predictability in the budget process. Additionally, we've created a line item for Other Post-Employment Benefits which is a huge liability with current law changes will need to be funded much like pensions. This line item will highlight the need and create conversations as the laws in this area continue to evolve.

More financial challenges lay ahead

While we continue to adopt new & creative ideas, our budget challenges are not behind us. We continue to layoff teachers and municipal employees. Our high school building project moves forward & will require a debt exclusion vote.

Meanwhile, while the economists tell us the recession is over, signs of recovery at the state & national level are uncertain at best. At the local level, the recession gave us some stimulus funds that are gone. Challenges abound.

Be assured we will continue to balance the financial needs of the town against the desired quality of life while looking at the overall state of the local economy.

Respectfully Submitted,

Jim Roche
Chairman, Franklin Finance Committee
Rebecca Cameron, Vice Chair
Phyllis Messere, Clerk
Mark Cataldo
Brett Feldman
Linda Poole Huempfer
Pat Goldsmith
Chris Quinn
Juan Rivera
Robert Teixeira

Long Range Finance Committee

On behalf of the Long Range Finance Committee (the Committee), it is my pleasure to submit our annual report to the citizens of Franklin for the 2011 fiscal year.

The Long Range Finance Committee is a citizen advisory group tasked with helping citizens and Town officials better understand Franklin's long-term financial outlook and the various courses of action available to secure Franklin's financial future.

Committee History

The Committee was created by Town Council in June 2008 to develop a 3 to 5 year financial projection. The original ad hoc Committee included three Town Councilors, two School Committee members, two Finance Committee members and two citizens at large. The Committee completed its charge early last year, finding that Town and School services are declining steadily because costs are rising faster than revenues (a "structural deficit"). The Committee's report, which includes recommendations for addressing the growing problem, is available on the Committee's page of the Town of Franklin website, along with an executive summary version and subsequent mid-year update.

Birth of a Citizen Advisory Committee

In December 2010, the Committee was reconstituted as a citizen advisory group. This new structure has two principal benefits: (i) its members have no other Town responsibilities, enabling them to focus exclusively on Franklin's long term financial future, and (ii) its members have no role in Town decision making, enabling them to speak for the citizens of Franklin with a voice that is independent in both fact and appearance.

Our Mission

The Committee will serve the Town of Franklin by (i) evaluating and reporting on the Town's internally developed five-year financial projection, (ii) assessing the nature and potential magnitude of the Town's significant financial

risks, particularly those that give rise to a structural deficit, and (iii) recommending steps to close the gap between future expected revenues and expenditures in an effort ultimately to achieve fiscal sustainability.

Message from the Committee Chair

I would like to acknowledge members of the inaugural Committee for their commitment and leadership over the past two years: Deb Bartlett, Rebecca Cameron, Matt Kelly, Scott Mason, Jim Roche, Sue Rohrbach, Roberta Trahan, Gwyne Wilcheck, Steve Whalen, and Shannon Zollo. Their efforts helped shed new light on the Town's financial situation and the resulting insights will help inform decision making for many years to come.

As we enter FY 2012, the new Committee is focused on four topics: (i) long-term infrastructure requirements, (ii) post-employment benefit obligations, (iii) legislative impediments to addressing the structural deficit, and (iv) comparative tax burden data. The Committee's goal is to make information about these issues more accessible to Franklin residents and offer insight to Town officials as they make decisions concerning Town resources.

These are difficult economic times, and the ill effects have been felt in cities and towns across the country. Preserving what is best about Franklin will most certainly require new levels of resourcefulness, ingenuity, and long-range financial planning. We look forward to supporting this cause in FY 2012 and we encourage our fellow citizens to do the same.

Respectfully Submitted,

Douglas M. Hardesty

Franklin Fire Department

Annual Report 2011



Fire Headquarters
40 West Central Street
Franklin, Massachusetts 02038

(508) 528-2323

http://franklinma.virtualtownhall.net/Pages/FranklinMA_Fire/index

The Department

The Franklin Fire Department is divided into two divisions: Operations and Maintenance, which is the largest and responsible for dispatch, emergency medical services, fire suppression and hazardous materials response. Administration and Support Services is responsible for personnel, budget and finance, training, code compliance and coordinating the Town's emergency preparedness.

Our Mission

The mission of the Franklin Fire Department is to:

...Have a positive impact in the lives of citizens and visitors of Franklin in their time of crisis by providing compassionate, contemporary, community driven services.

...Safeguard human life from the perils of fire, sudden illness, injury or other emergency medical condition, natural and man-made disasters as well as preserve the

environment and property from ensuing destruction.

... Be responsible for a safe, productive and pleasant work environment for our employees, and provide them opportunities to gain new skills and advance their personal career goals.

Operational Objectives

- Initiating advanced life support to patients within 8 minutes of receiving the telephone call at our communications center.
- To access, extricate, treat and transport and transport trauma patients to a level one trauma medical facility within one hour of the occurrence of the injury.
- Interrupt the progression of fires in structures within 8 minutes of open flame ignition.
- To insure response readiness remains greater than 70%.
- Provide safety and survival skills for all school students in grade K through 5 consistent with the Student Awareness Fire Education (SAFE) initiative of the Commonwealth.
- Provide educational opportunities for department members to insure optimal performance and safety.
- To develop and maintain "best practice" to insure personnel and citizen safety.
- Insure fire safety through timely, consistent code compliance services to all external customers.
- Provide all department services in a manner that satisfies the needs of our customers.

Message from the Fire Chief

This year marked another year of challenge for the department to meet the ever increasing demands for services during this time of economic turmoil. In real terms, the financial resources of the department have declined over the past six years. This requires our employees to continue to more with less. Fortunately the can-do spirit of our employees and supporting role of other

municipal agencies has allowed us to maintain our emergency services capacity. Unfortunately our level of service for our non-emergency services has declined. Areas such as administrative services, fire prevention and public education have suffered funding declines in order to divert funds to maintain emergency services. To those citizens who have experienced these service declines we are sorry but endeavor to provide as prompt and effective service as possible.

Our service delivery this year was bolstered by a grant in the amount of \$ 135,000 through the State's Executive Office of Public Safety. State Representative James Vallee was instrumental in assisting the Town to obtain these funds which allowed us to maintain an effective level of emergency services. His efforts truly illuminate the broad array of individuals needed in today's climate to maintain effective fire-rescue services.

This year the department also marked a milestone with the retirement of Les Miller. Les was the most senior member of the department beginning his career in 1977. Les was committed to the safety of the residents of Franklin for more than 34 years. We wish him a long, happy and healthy retirement.

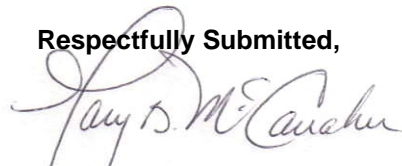
This year the department responded to more than 3,200 emergency responses – an overall decline of less than 2% from last year. This decrease is due to a reduction in the number of emergency medical responses during the year as there was an increase in the total number of non-medical related emergencies. Unlike last year, we experienced a marked increase in the number of building fires, having 34 building fire compared to 20 last year.

In addition to emergency response, the department also continued to try to expand its fire prevention education activities, providing safety and survival education to the most vulnerable population to fire – our children and seniors. Through the dedicated efforts of SAFE Officer Robert Donovan, the department continued to educate over 100 children per month as well as attend various activities at the Senior Center. Firefighters Tom Carlucci and Keith Darling provide dedicated assistance in

completing this important service to our citizens.

In conclusion, I would like to thank the members of the Fire Department and their families for their dedicated efforts in serving the citizens of Franklin. The past several years have been challenging due to the decreasing amount of resources available to provide an increasing demand for services. Throughout this time, department members have continued to strive to provide the best services possible. We should all be proud of their efforts and grateful for such a dedicated and skilled workforce.

Respectfully Submitted,



Gary B. McCarraher, Fire Chief



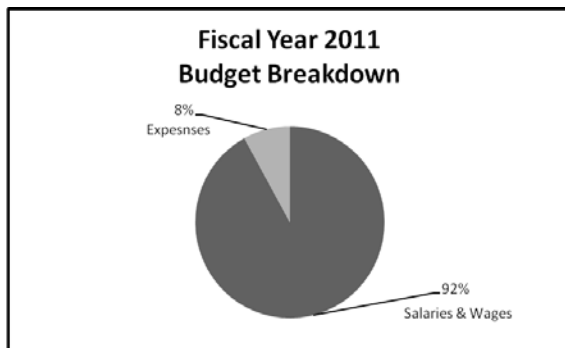
Department Staffing

Summary

Division	Full Time Employees	Part Time Employees
Administration and Support Services	2	1
Operations and Maintenance	50	4

Budget Summary

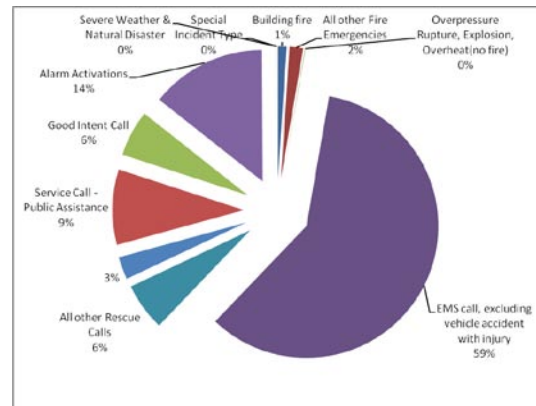
Title/Description	FY'10 Approved	FY'11 Approved
Personal Services	\$ 3,776,600	\$ 3,867,939
Expenses	\$ 365,423	\$ 336,475
Equipment Outlay	-	-
Capital Equipment	-	-
	\$ 4,142,023	\$ 4,204,414



Statistical Summary

Emergency Response

Type of Emergency	2010	2011
Building fire	20	34
All other Fire Emergencies	45	54
Overpressure Rupture, Explosion, Overheat(no fire)	2	2
EMS call, excluding vehicle accident with injury	2,164	1,932
All other Rescue Calls	232	190
Hazardous Condition (No Fire)	100	90
Service Call - Public Assistance	190	301
Good Intent Call	213	184
Alarm Activations	439	464
Severe Weather & Natural Disaster	8	1
Special Incident Type	1	2
Total Emergency Response	3,414	3,254



*Fiscal Year 2011
Emergency Response Breakdown*

Report of the Fire Investigator Captain Stephen Parchesky, CFI

This year started like the past twenty-five, with the fireworks. The Fire Investigation Unit is in charge of the inspection of the area in which the fireworks are launched. This includes setting up a safe zone. This is done with cooperation of Franklin School Department and Saint Mary's Church.

Over the past twelve months, we have seen an increase of suspicious fires. These fires are mainly in the wooded area of our town. To help curb this problem, we have posted the Massachusetts Arson Reward poster in the area.

The Norfolk Firewall Partnership's Fire Safety School; is the Norfolk County educational program designed and used to help prevent and address youth fire setting. The following members assisted in the teaching of Fire School over the past year FF/P Laurie Roy, FF/P Michael Carter and Captain Stephen Parchesky.

Members of this unit have attended many classes, and hands on training events over the past year. This training is vital to the changing culture of today's environment with regard to the Fire Investigator's safety.

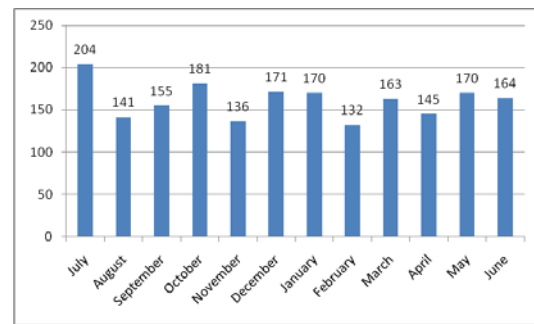
Fire Emergencies

This year, the department responded to 1,322 incidents that involved damage due to fire and other non medical emergencies, up slightly from 1,250 of the previous year. The incidence of fire within buildings increased markedly this year to 34 from 20 building fires from the previous year. This included a substantial 5-alarm fire at 16 Dean Avenue, the site of the old Masonic Lodge

Of all fire incidents experienced within the Town, the majority (59%) occurred at residential property. Commercial property accounted for 14% of the department's fire damage, with special properties (e.g. roadways and outdoor areas) accounting for 10% of the fire problem.

Medical Emergencies

Requests for medical aid continue to be the largest service delivery for the department. In fiscal year 2011, medical emergencies accounted for 59% of the department's emergency responses. The department provided transport and medical assistance to a total of 1,577 patients. On average, the department responded to more than 160 medical calls per month, up from the average of 122 per month in 2004. Additionally, we served another 229 citizens with non transport services. The department generated more than \$880,000 in revenue for the General Fund through third party billing for ambulance services.

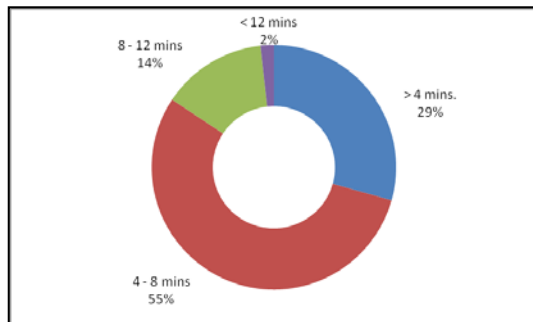


*Medical Emergency Response
by Month*

Response times

In Franklin, over 47% of all requests for emergency aid occur during the routine business day. This is an emerging decline over the past years where the majority of all responses occurred during this time frame. The least busy hour of the day was 3:00 AM with the busiest hour of the day occurring between 11:00 AM and 1:00 PM. The department's emergency incidents were distributed in a fairly equal fashion through the days of the week. Sundays were the least busy day with slightly more than 13% of the call volume with Thursdays being the busiest with slightly more than 15% of the call volume each day; the remaining days of the week ranged between 13% and 15% of the emergency call volume.

This year the department met the response time standards established by the National Fire Protection Association. This in large part is due to the inclusion of various dispatch time intervals which effectively increases the overall response time from 8 minutes to 10 minutes. The department responds within 10 minutes to medical emergencies 96% of all calls and to 88% for all building fires.

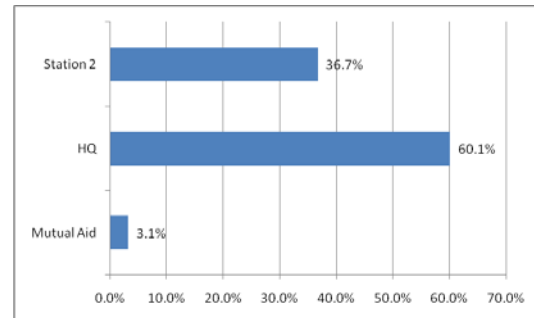


*Emergency Responses Time Breakdown
All Emergencies*

The department's long range planning initiative anticipated this decline in overall response effectiveness which can be attributed to increased call volume to areas of the Town which have developed with increased population over the past several years. To no end, we will continue to monitor this critical benchmark and make appropriate recommendation to insure timely services to all citizens of Franklin.

Station	Address
Headquarters	40 West Central St.
Station #2	600 King Street

This year emergency responses between our station locations continued the trend of last year being not as equally divided as in the past. The Headquarters facility responded to the majority of our emergency responses. The King Street Station however continues to respond to a significant number of emergency responses and adds significantly to our ability to respond to requests for emergency aid in a timely fashion.



Response by Station

Code compliance and Inspections Captain Stephen Parchesky, CFI

This was another busy year for Fire Prevention. The annual inspection of the all Liquor License holders, 17 Schools, Day Care facilities, Summer Camps and Multi-family houses along with the daily inspections of homes for resale and new construction, service calls, telephone inquiries, LP gas tanks inspection, oil burner inspection, oil tank removals and plans review is almost too much to be handled by one person.

With this increase of service, I feel that this officer is not making an effective attempt at a fire prevention program. In some cases, the property or business owners do not take code violations seriously enough, which requires many return inspections. When I have to return more than once a year it puts the residents of Franklin in harm's way, and takes away from my other duties. I recommend that the Town adopt a Non-Criminal Fire Code Violation Notice Ticket Books and a fine fee structure. This would allow the department the ability to fine the more serious offenders.

I have increased the number of commercial business inspections along with helping businesses to formulate evacuation plans for their employees. In turn, this has shown an increase in the number of requests for conducted fire drills by this department in occupied business facilities. It is a good sign that employers are concerned with the safety of their employees.

Over the past year I have attended many classes dealing with the changes in the State Building Code, structures and system, evaluating performance based designs and plans review.

I would like to thank the Building Commissioner David Roche, Gus Brown and their staff for their assistance over the past year. Thank you, also, to the dedicated men and women of this department for their assistance in helping me to perform my duties during the past year.

Emergency Preparedness



The department continues to be the lead agency for the Town's emergency preparedness to natural and man-made disasters.

This year we have actively worked on the development of an emergency operation plan to insure adequate response and coordination when responding to large scale disaster. This year we continue to process of training for all Town Staff and emergency first responders to insure proper reaction in time of crisis. In addition, with the completion of the department's new Headquarters facility we now have an Emergency Operations Center to manage large scale emergencies. This Center has provisions for all Town Departments to function from one area to insure a coordinated Town response to large scale emergencies.

FRANKLIN HEALTH DEPARTMENT

2010-2011

Mission Statement

The Franklin Health Department is charged with protecting the public health and well being of the community, in accordance with federal, state and local public health laws and regulations. To fulfill this responsibility, the Franklin Health Department administers a comprehensive inspection program.

Inspections

The following list identifies the primary components of the department's inspection program, and the total number of inspections and re-inspections conducted for each component.

* Food Service/Retail Food Inspection.....	354
* Title V Septic System Plan Review and Installation/Repair, Total Applications.....	46
21 New, 25 Repairs, 11 Minor Repairs and Approximately 140 Field Inspections Conducted.	
* Chapter II Housing Code Inspection/Re-inspections.....	35
* Public Health Nuisance/Odor/Noise/Animal Complaint Investigation.....	50
* Semi-Public Pool/Spa Testing/Inspection and Public Beach Testing.....	30
* Inspection and Licensing of Children's Recreational Camps.....	9
* Tanning Salon Inspection.....	4
* Manicure/Pedicure Establishment.....	12

Communicable Disease

As mandated by the State Department of Public Health, local health departments must report, investigate and track all communicable disease occurrences in their jurisdictions. The Franklin Health Department has had a long-term contract with the Milford Area Visiting Nurses to investigate and follow up reportable communicable diseases that occur in the community.

The following list depicts the reportable illness activity for fiscal year 2010-2011 in number of official cases:

Babesiosis.....	1
Campylobacter.....	2
Hepatitis A.....	0
Hepatitis B.....	4
Hepatitis C.....	11
Lyme Disease, Confirmed.....	6
Lyme Disease, Suspect.....	33
Meningitis.....	1
Streptococcus Group A/B.....	1
E. Coli.....	0

Ehrlichiosis.....	0
Giardiasis.....	2
Salmonella Enteritis.....	8
Bacterial Infection, Avium, Vibrio.....	0
Encephalitis.....	0
Cryptosporidiosis.....	1
Legionellosis.....	2
Pulmonary TB.....	0
Chicken Pox.....	6
Pertussis.....	2
Influenza A.....	1
Influenza B.....	4
Dog Bites.....	8
Cat Bites.....	9
Shigellosis.....	2
TB related.....	0
Streptococcus Pneumoniae.....	4
Yersinia.....	0
Dengue Fever.....	0

Flu Clinics

In fiscal year 2010-2011, the Milford VNA held two seasonal flu clinics immunizing 371 residents in the clinic setting. In addition, the VNA provided TB screening/testing and case follow-up for several residents.

Licenses and Permits

The following is a comprehensive list of all permits/licenses issued by the Franklin Health Department during fiscal year 2010-2011. Most licensed/permitted activities require at least annual inspections as part of the permitting process.

Beaver Permits.....	5
Burial Permits.....	59
Bakery.....	4
Bottling.....	1
Catering.....	1
Cleaners/Laundromats.....	1
Recreational Camps.....	9
Demolition.....	5
Septic Installers.....	38
Disposal of Offal.....	31
Food Establishment.....	105
Funeral Directors.....	3
Infectious Waste.....	1
Keeping of Animals.....	11
Frozen Desserts/Ice Cream.....	6
Milk and Cream.....	37
Milk and Cream Vehicles.....	5
Mobile Food.....	4
Pasteurization.....	1
Private Wells (potable).....	4
Irrigation Wells.....	5

Recycling.....	1
Retail Food.....	35
Stables.....	19
Manicure Establishment.....	16
Tanning Establishment.....	4
Temporary Food.....	16
Trench Permits.....	38
Semi-Public Pools/Spas.....	27

Staff

The current Health Department staff is as follows:

David E. McKearney, R.S. Public Health Director

Virginia M. McNeil, Health Agent

The Franklin Health Department wishes to thank all department heads and staff for their efforts in supporting and assisting the Health Department throughout the year.

Board of Health

The three-member elected Board of Health is the policy making arm for the Health Department. The board members assist in the drafting of public health bylaws, and review all site plans for compliance with local and state

public health regulations. The board presides over administrative hearings in all matters concerning Health Department licensed and permitted activities. Board members are available for consultation on issues relative to the public health as well.

Bruce Hunchard, Board of Health Chairman

Paul Cheli, Board Vice Chairman

Donald Ranieri, Jr., Board Clerk.

Hours of Operation

The Franklin Health Department office is open Monday, Tuesday and Thursday from 8:00am to 4:00pm, Wednesday from 8:00am to 6:00pm and Friday from 8:00 to 1:00pm

Health Department personnel are available to meet with customers from 8-9AM and again from 3:15-4PM each day, or by appointment as necessary.

Respectfully submitted,

David E. McKearney, R.S.

Public Health Director

Franklin Health Department

FRANKLIN HISTORICAL COMMISSION FY2011 ANNUAL REPORT

Summary

Franklin Historical Museum (free)

Location: 80 West Central St, downtown, near the fire station.

Hours: Thursdays 5 to 8; Saturday 10-1; Sunday 1-4

Monthly Meetings are held on the third Tuesday of each month at the Museum and all are welcome to attend.

Overview

We are pleased to announce that we have completed our first year at the new museum and have been well received by the citizens of Franklin and surrounding communities. The museum continues to explore and celebrate the Town's cultural diversity, achievements and unique place in history.

Mission

Our mission is to preserve, protect and develop the historic and archaeological assets of Franklin.

Membership

The commission is appointed by the Town Administrator and ratified by the Town Council. We have 7 full time members with voting privileges along with non-voting associate members. We invite all residents, with an interest in Franklin, to contact us to become associate members.

Hosting

All of our members take turns hosting at the museum at one time or another. We have continued to increase our hours of operation so that we are available to the public at different times. We are always looking for people to help us host at the museum. It is a fun, relaxing and a great learning experience.

Events

We held many events during this past year and had over 1000 visitors at the museum. Some of the events included:

Wool Spinning Demonstration

Birthday Party for all who shared the Town of Franklin's Birthday --March 2.



Birthday Party celebrating Ben Franklin's Birthday.

Vera Myers performing on the Glass Harmonica invented by Ben Franklin.

Wedding Gown display exhibiting gowns from 1893 through 2010.

Antique Car Show

All of our events were well attended and we certainly thank the residents for their continued support. We look forward to offering a new array of events in the coming year. Give us a call if you have an event that interest you.

School Participation

We had elementary and high school student visit the museum and learn about Franklin throughout the year. They seemed very interested in how Franklin "used to be" as compared to the present time. One student said "I wish I lived back then!" Teachers are welcomed to make arrangements with us to bring their class in for a visit.

In conclusion, we feel that the Franklin Historical Museum has reached so many of its goal and we look forward to offering the residents of Franklin continued years of enjoyment. We are grateful for your support and look forward to another exciting year.

Respectfully submitted,

Franklin Historical Commission

Deborah L. Pellegrini, Chair

Delwyn Arnold

Alan Earls

Bob Percy

Alice Vendetti

Marlene Oliver

Mary Olsson

Associate Members

Colette Ferguson

Connie Lawson

Eamon M. Earls

Mary O'Neill

Kai Olsson

FRANKLIN HOUSING AUTHORITY

BOARD OF COMMISSIONERS

The following Officers were duly elected at the annual organizational meeting of the Franklin Housing Authority held on April 4, 2011.

George A. Danello, Chairman
Christopher K. Feeley, Vice Chairperson
Peter L. Brunelli, Treasurer
Mark A. Teehan, Assistant Treasurer
John R. Padula, Commissioner

FHA STAFF

Lisa M. Audette, Executive Director
Diane Lamoureux, Administrative Assistant
Melva Jackson, Office Clerk
Michael Gilligan, Maintenance Supervisor
William Pizzi, Maintenance Laborer
Frank McAvoy, Maintenance Groundskeeper
Anne Ayotte, Service Coordinator

Award Winning Agency

Franklin Housing Authority has received four Outstanding Agency Awards from the Massachusetts Chapter of NAHRO (National Association of Housing and Redevelopment Organization) since 2002. These awards were for programs and projects that are out of the ordinary and took careful thought and cooperation from many resources. The awards were for the development of affordable housing through interagency cooperation, development of our Helping Hands Program, collaboration with Tri County Regional School for the construction of an addition on our maintenance garage, and finally, the cooperation agreement between FHA, DHCD and the Town of Franklin to replace 60 year old gas fired boiler systems that heat 40 units of elderly housing. Chairman Danello and the Members of the Board of Commissioners of the Franklin Housing Authority are commended for their willingness to search for ways to keep Franklin Housing Authority properties an available asset during these times of limited funding.

Modernization of the Franklin Housing Authority Properties

The Franklin Housing Authority completed the replacement of 12 hot air furnaces in our Veterans Development. The family residents in this development are responsible to pay for their own utilities including oil for heat. Through ARRA (American Recovery and Reinvestment Act) funding became available for this project that was completed in late 2010. New, more

efficient furnaces will help reduce the financial burden of oil heat cost to our low income residents.

A total of 67 water closets (toilets) were replaced with efficient low-flow units at the FHA in June. Funding for this project came through the Department of Housing & Community Development's energy conservation program. By replacing 67 water closets, Franklin Housing Authority will look forward to a reduced water consumption and therefore a reduced water/sewer use expense.

Also, through the Department of Housing & Community Development's energy conservation program, FHA completed an energy audit that resulted in the replacement of 46 old refrigerators with new energy star units. Further, 136 apartments of senior housing received new, energy efficient light fixtures, light bulbs and programmable thermostats to assist in reducing the consumption of electricity.

FHA Property

The Franklin Housing Authority manages 161 units of State Aided Elderly/Disabled Housing, 33 units of low income Family Housing and an 8-unit Group Home. Additionally, the Housing Authority is responsible for a four bedroom congregate facility. This program provides a shared living environment for its residents who maintain private bedrooms. Congregate housing was established for residents who are self-reliant, however may need limited support.

Franklin Housing Authority also owns two single family homes and one duplex in Franklin. These properties are reserved for lease to low-income persons and afford these families the opportunity to reside in a residential neighborhood.

Additionally, Franklin Housing Authority has been awarded \$1,250,000 for the development of an additional Chapter 689 housing facility. Chapter 689 housing is reserved for mentally challenged adults and will be overseen by the Department of Mental Retardation. We have secured a suitable site for this development on Plain Street. Further the designer; Winter Street Architects has been approved and has begun the design phase of this development. This development will be seeking design approval from the Town of Franklin Zoning Board of Appeals and the Design Commission.

**Special Events Noted with
Appreciation**

- Rotary Club members served their annual spaghetti dinner to FHA residents and area seniors complete with all the fixings. Commissioner John Padula was the head Chef and also provided some entertainment. Rotary members cooked, served, entertained and picked up after. Rotarians always comment that the smiles and the kind words of appreciation received make their time and efforts very rewarding.

Special Thanks

The Board of Commissioners, Staff and Residents of the Franklin Housing Authority wish to express their thanks and appreciation to the following:

- The Clergy, a continuous support and comfort in the time of need and always.
- Franklin Senior Association Members:
Mary DiLeonardo, President
Connie Baxter, Vice President
Doris Mattison, Treasurer
Evelyn Pelletier, Secretary
Evelyn Mucciarone, Member at Large
This Association plans pizza parties, holiday gatherings, morning coffee and donuts, card parties and many more events for the enjoyment of all Franklin Seniors.
- Chairman Scott Mason and all of the Franklin Town Council Members, Town Administrator, Jeffrey Nutting and his staff for their continued support and assistance.
- Council on Aging, Veterans Agent, SHINE Program and Food Pantry for assisting residents with health care concerns and working with the Authority to recognize needs and provide activities, nourishment and specialized services.
- Franklin Police Department, Chief Williams and Deputy Chief Semerjian for continuous concern, attention and response to the needs of the Authority and its Residents.
- Franklin Fire and Rescue, Chief Gary McCarraher and his department are always professional and respectful.
- Senator Karen Spilka, Representative James Vallee, U.S. Congressmen James McGovern and Senators Scott Brown & John Kerry for their relentless support of the Housing Programs and Bills with the best interest of our residents at heart.
- Norfolk County Sheriff's Department and

Sherriff Michael Bellotti for including FHA in their inmate community service program.

Through the years, the community and the housing authority are finding ways to improve the quality of life for our area seniors and low-income families. With the support of the Commissioners and the community the Franklin Housing Authority continues to be a great, safe and affordable community living opportunity.

Respectfully submitted,
Lisa M. Audette, PHM, Executive Director

Annual Report of the Municipal Affordable Housing Trust

The Municipal Affordable Housing Trust Fund was formed in May of 2005 to create, preserve, acquire, finance, refinance, renovate or construct property within the town of Franklin so that such property will be substantially available as residential property for low and moderate income persons and to further provide mechanisms to ensure such use.

During the past year we met with two separate developers who were interested in developing affordable single family projects. However, the economy prevented those talks from developing into serious projects.

The Trust meets to assess the needs and types of affordable housing in Franklin and seeks ways to provide for those needs.

We look forward to the coming year with hopes for a renewing economy and the production of affordable housing in the Town of Franklin.

It is our pleasure to submit this report for your review.

Respectfully submitted,

Christopher Vericker
Judith Pfeffer
Mary Anne Bertone
Robert Gagnon
Maxine Kinhart
Jeff Nutting

HUMAN RESOURCE DEPARTMENT

A primary function of the Town of Franklin is Customer Service and that service is provided by its employees. The Human Resources Department provides Customer Service to potential, active and former employees, as well as citizens, of the Town of Franklin.

Over the past three fiscal years we have hired only seven new full time employees and total authorized staff has dropped by over thirty positions. But while we are not involved in significant recruiting we remain very active. Questions about benefits continue throughout an employee's time with the Town and continue into retirement. In addition to the mandatory participation in Norfolk Retirement System, or OBRA for part time employees benefits include:

- Life Insurance
- Health Insurance
- Dental Insurance
- Section 125 Flexible Spending Accounts
- Short and Long Term Disability plans
- Section 457 Savings Plans

All employees, other than Police and Fire, are covered by Worker's Compensation, a federally mandated program. Our goal is to prevent accidents and lost time from work, but to protect individuals when there is an incident. This "no fault" insurance is designed to provide income security and medical coverage for individuals injured on the job. The program has been insured through Massachusetts Educations and Government Association Workers Compensation Group (MEGA).

At the end of the fiscal year we began a transition to a new carrier. MIIA will be responsible for claims incurred as of July 1, 2011. Human Resources continues to ensure that incident reports are filed timely with Worker's Compensation, reviewing claims and making payments directly to the employees. We also work with managers and employees across the Town to support safe work practices, so that the frequency and length of workers compensation absences are held to a minimum.

As this year came to a close we initiated a Town of Franklin Safety Committee. Employees from across the Town and School organization are participating in a review of policies, with an eye to reducing hazards at the worksite.

On an annual basis, all benefit programs are reviewed to be sure they comply with Federal and State laws. Federal Health Care Reform has had a significant impact on our health insurance program and we continue to work to be sure we stay up to date with those regulations.

The goal is to provide benefits that are competitive with the market to attract and keep the right workforce and to provide those quality benefits at the lowest cost possible.

The HR Department has continued a wellness program, offered by MIIA to the employees of the Town. These have included fitness walking, relaxation techniques, and healthy eating. This program, designed to improve health and fitness will continue next year at no cost to employees or to the Town. Employees were enthusiastic about participation in the fitness dance class. A

healthy matters program and an extended walking program.

We currently are responsible for over 400 retirees of the Town of Franklin and Franklin Public Schools who have health and/or life insurance as a result of their long-term employment with the Town. As retirees are a very mobile population, it is our goal and mission to assist all retirees and their covered spouses with any questions they might have which includes the processing of all of their enrollment, coverage and address changes on a daily basis.

As we begin the next year new goals have been set. They include:

- Continue to monitor changes arising from National Health Care Reform which will impact the Town insurance plans.
- Partner with School HR activities to find service improvements and cost efficiencies.
- Continue to deliver high quality customer service to employees, retirees, and citizens.
- Constantly monitor full range of benefit options. Focus on the Health Insurance Program.
- Identify information which can be best communicated electronically and keep web site current.
- Provide excellent service to and resolve administrative issues arising from municipal health insurance program.
- Facilitate managers using job descriptions and performance evaluations to strengthen organizational and employee performance.

- Educate employees on the Sec. 125 Flexible Spending Accounts which are available to them for medical or dependent care costs. Support managers and employees in employee relations activities.

We appreciate input from employees and citizens at any time.

Respectfully Submitted
Stephanie McNeil
Human Resources Director.

INSURANCE ADVISORY COMMITTEE

The Town of Franklin Insurance Advisory Committee is comprised of representatives from each of the municipal and school unions, as well as retired employees. It provides recommendations to the Town Administrator on health and dental plans. Meetings are an opportunity for employees from the unions to learn about insurance products, industry trends, and to help identify ways to meet employee needs within the framework of Massachusetts General Law and available financial resources.

We had again advised MIIA, our insurance provider, that we needed a renewal with a minimal cost increase. We were offered a plan which modified deductibles, prescription co-pays, and initiated a tier structure of hospitals and primary care physicians. With this the HMO and PPO plan premium were limited to 8.1%. The Town also offered an increased Health Reimbursement Arrangement to help offset increases to deductibles. The majority of the Committee voted in favor of the plan

change. Public Safety elected not to accept the plan changes. After significant discussion with our insurance company, we were able to offer the lower premium increase to those groups who had agreed, Public Safety remain on the prior plan with a 16.5% increase in premium and limited HRA support.

The IAC supports the development of a Wellness Program. This kind of program helps educate employees on health and fitness issues to support long term health. The goal is to reduce the increase of long term and high cost medical conditions.

The Town provides dental benefits on a totally employee paid basis. The Committee again selected Guardian Life Insurance as the provider for its dental plan. Approximately 300 employees have elected this benefit.

The Flexible Spending Account vendor was retained. This vendor provides debit cards for employees to use for immediate payment. Employees can avoid an additional out of pocket expense by using the cards. We hope the participation in this plan will grow as employees recognize the tax savings available to them, and become more experienced in planning for medical and dependent care costs. We also recognize that the medical limits on this plan will change in January 2012, and will work with employees and the vendor to communicate those changes.

Participants on the IAC brought good questions to the process and have been very effective in exploring alternatives, and making recommendations. The IAC plans to continue its work gaining knowledge about the full insurance

program. In the coming year we hope we will be able to reach out through this committee to other employees so that there is greater understanding of benefit plans.

Respectfully Submitted
Stephanie McNeil
Human Resource Director

Recreation Department

**150 Emmons Street
Franklin, MA 02038**

**[http://franklinma.virtualltownhall.net/
Pages/FranklinMA Recreation/index](http://franklinma.virtualltownhall.net/Pages/FranklinMA_Recreation/index)**

The Recreation Department is located at 150 Emmons Street. The Recreation Department offers Franklin and Medway residents a variety of programs and events for youths and adults as well as coordination of youth sports organizations field use and field maintenance. The department operates and schedules activities for Chilson Beach at Beaver Pond, Fletcher Field, Dennis Pisani Field (formally Theron Metcalf), Henry "Ski" Faenza Tot Lot (Nason Street Tot Lot), King Street Memorial Field, Dacey Community Field, and Meadowlark Lane Athletic Fields. The department is also responsible for scheduling the use of all school fields during the summer, when school is not in session.

Chilson Beach

This year, Chilson Beach was a busy place with over 3500 visitors utilizing the many functions of the pond. Canoeing, kayaking, swimming, fishing, and hiking were some of the activities available at Chilson Beach. We expanded the usage of the facility to include a Father's day fishing derby, Movie night at the pond, soccer, football, lacrosse and cross country running. The turf field was used for football, soccer, and lacrosse, as well as yoga for senior citizens, tai chi, boot camp, and many other recreational activities. A portable recycled plastic walkway was installed for handicap accessibility to the water and playground area. A temporary volleyball/badminton court was also constructed for families to enjoy during the beach season. The Franklin High School soccer and lacrosse programs play all of their home games on the turf field as well.



Swimming Lessons at Chilson Beach

Recreation Programs

Summer Playground Program

An eight week playground program was held at Fletcher Field & Medway's Choate Park from June 29-August 21 2009. The program hours were Monday-Friday from 8:30 am to 3:30 pm daily. Activities included: organized games, arts and crafts, water fun, sports, and weekly visitors. The themed weeks featured Tyed Eye Tuesday, a 30' rock climbing wall on Wednesdays, a giant water slide every Thursday, and Pizza day Fridays. The program had 350 registrants throughout the summer.

The Franklin Summer Playground Program Director this year was Chris Reagan. The Franklin Summer Playground Program staff included: Cory Gates, Sarah Davis, Steven Schwab, Cara Hass, Kaitlyn Williamson, Stefan Herlitz, Peter Hass, and Ryan Ohnemus. CIT's included Gianna Colson and Paul O'Donahue.

The Medway Summer Playground Program Directors were Becky Tingley and Michelle LaPan. Their staff included, Arianna Burke, Bryany Burke, Matthew Harrington, Kelsey O'Neil and Erin Robinson.

Youth Basketball Program

The Youth Basketball program continues to grow and now involves over 1,510 children, 162 teams, 314coaches, and utilizes every school gymnasium in town. The Recreation department expanded its basketball program to include High School aged kids looking to continue playing. This intramural program gives kids in grades 9-12 a chance to continue playing pick up basketball on Saturday nights. The program utilizes school gyms at Parmenter, Davis Thayer, Horace Mann Middle School, Remington Elementary, J.F. Kennedy School, Keller Sullivan Middle School, and Franklin High School auxiliary gym.

This year the youth basketball program ran from November12-March 4 on Saturdays. The FYBL is divided into ten divisions: Kindergarten (co-ed), 1st & 2nd Grade Boys, 1st & 2nd Grade Girls, 3rd & 4th Grade Boys, 3rd & 4th Grade Girls, 5th & 6th Grade Boys & 5th & 6th Grade Girls, 7th & 8th Grade Boys, 7th & 8th Grade Girls and High School Intramural division.

This year, our coordinators were Steve Ellin 3rd & 4th Boys, Mike Vinson 3rd & 4th Girls, Ryan Jette 5th & 6th Girls, Kevin O'Connell 5th & 6th Boys, Mark Marinelli 7th & 8th Girls, Mark Eccher & Steve Skaza 7th & 8th Boys, and Mike

Vinson High School Intramural League. It is because of these individuals and the volunteer coaches, that this program is a success. The K-4th grade leagues are set up as a non-competitive learning experience for the children with the focus on fundamental basketball skills. Grades 5th-8th grade basketball leagues start to teach the kids different rules, zone defense, pressing, and traits of competitive basketball. Ten players are drafted to each team and games are played weekly on Saturdays. Participation trophies are awarded to all Kindergarten through 4th grade players, and a "break-up" pizza party is held for all K-2nd grade players after the final game of the season.

Pee Wee Baseball



Opening day march through town

The Pee Wee Baseball program was created in 1999 by Director, Ryan Jette. Since then, the program has grown from 26 kids to 320 kids annually. Taking his lifelong baseball coaching experience coupled with past employment with Major League Baseball International, Ryan created a beginners baseball program that teaches kids the proper techniques of hitting, fielding, base running and throwing. This fun league features 4 practice sessions and 10 controlled games. The use of tees, soft bats and spongy balls make this program a safe and enjoyable start children ages 4-6 years old. Head Instructor Mike Massuer will be on site to run the drills, organize the scrimmages, and support the volunteer coaching staff.

NFL Flag Football



The Recreation Department teamed up with the NFL to bring this non-contact flag football league to kids aged 6-14 years old. 405 kids signed up to play each Tuesday & Thursday evening at the Beaver Pond Turf Field. Reversible NFL game jerseys, playbooks, wristbands, belt/flag setup and access to the NFL Kids website gives kids the opportunity to follow their favorite player or team. Players learned the fundamentals of throwing, catching, running and teamwork. Punt, pass, and kick competition will allow kids to showcase their skills in a competition against area youths.

Kid Care Babysitting

The Recreation Department continues to offer this 6-hour training program for kids ages 11-16 years old. Kelley Brooks teaches kids the business of babysitting while coordinating lectures on childcare, fire and police safety, nutrition, and diapering. Classes were offered monthly throughout the year and over 242 kids were introduced to the business of babysitting.

Tennis Program

A summer youth tennis instructional program was offered at the Franklin High School Courts. The six-week program was under the supervision of Diane Reinertson, and her son Drew Reinertson. Classes were run at the Franklin High School tennis courts, Monday through Thursday for all skill levels. Over 138 children participate in our tennis program annually.

Girls Lacrosse



The Recreation Department has been running the Girls lacrosse program since 2005. The program has grown from 28 girls to over 240 girls. Our teams participate in the Massachusetts Bay Girls Lacrosse League. There was one team at the K-2 division which was coached by Ryan Jette, Marc Zarrella, and Mark Goguen. There were four teams at the 3rd & 4th Grade division, which were coached by John Jette, Ted Mazukina, Charlie Clark and Elizabeth Allen. There were three teams at the 5th & 6th Grade level, which was coached by Roger Jette, Todd MacCallum, and Lindsey Kirshe. And three teams at the 7th & 8th Grade level, which were coached by Mike Adiletto, Rick Grover and Keith Kotfica. All levels had successful seasons and played in 8 regular season games.

Golf Lessons

The Recreation Department in conjunction with Golf Professional, Mark Copithorne, offered Adult and Junior Golf instruction at the New England Country Club in South Bellingham. The lessons covered all aspects of the game of golf (putting, chipping, bunkers, irons, and woods). Registrants met one day a week for 6 weeks to practice their skills. Lessons were offered during the summer and fall season for over 308 residents attending. Express 2 day lessons were offered over April Vacation. Participants enjoyed playing the course following the six-week lesson to see what they learned.

Adult Baseball

Franklin Recreation organizes and runs the Hockomock Amateur Baseball League, which is affiliated with the Massachusetts Amateur Baseball Association in the Stan Musial unlimited age bracket division. The league featured 8 teams with over 160 men participating in competitive baseball during the summer. A 30+ game schedule with playoffs and a state tournament made this league a great success for

local talent. Worcester Blacksox took home the championship this year. The Franklin Clarmac's finished 4th in the Stan Musial State Tournament. The Worcester Blacksox hosted the North Atlantic Regional Tournament in Worcester, MA. Check out our website at www.hockomockbaseball.com for more information.



Sports for Tots

What's New in FY 2011

Ms. Susie & Ms. Kelley's Children's pre school classes were continued in 2011. First Friends, Tumbling Two's, Squish, Jumping Gymnastics, and Bon Appetite are all mom and baby classes designed to provide indoor fun and an opportunity to meet new families in Franklin. First Friends and Drams Kids were too popular programs for moms and kids too. These classes provided organized activities and free play for children, which is important for social and physical development. The Recreation Department is now equipped to provide this valuable experience for youngsters. First Friends pre school program was offered two days a week so that families could give their toddlers a chance to try pre school before actually sending them off to full day. Our two certified pre school teachers, Kelly and Nicole did a great job with this class.

During February and April Vacation students engaged in a list of activities; rock-climbing, paintball, baseball clinics, field hockey, lacrosse, paintball, and much more.

Respectfully submitted,
Ryan Jette
Director of Recreation

Recreation Advisory Board

The Recreation Advisory Board's purpose is to assist other town agencies in meeting the recreational needs of the community. The Board works closely with the Director of Recreation, the Town Administrator, the Department of Public Works Grounds Division, and the Athletic Director. The Recreation Advisory Board also advises the Town Administrator, Finance Committee, and Town Council regarding the expenditure of monies from the Fletcher Fund. The Recreation Advisory Board meets monthly to discuss issues pertaining to youth recreation, development of additional playing fields, field dedications, and spring/fall field allocations.

During the past year, the Recreation Advisory Board worked on the following:

1. Town Council Presentation with all youth sports organizations on the volunteer hours, and financial donations of each organization and what these groups do to support the towns efforts in providing quality facilities to the youth of Franklin.
2. Advised Public Works regarding safety concerns of fencing at Franklin High School, and recommended replacement fencing.
3. Completed the conflict of interest law examination and submitted to Town Clerk.
4. Reviewed and commented on the 2010 Open Space and Recreation Plan.
5. Discussions on skateboard park and dog park.
6. Discussions with Public Works on a new trash and recycling program for public facilities.
7. Recommended the Department of Public Works Grounds Division take over all public grounds in the Town of Franklin.
8. Reviewed and accepted all field permit applications with assistance from Director of Recreation.
9. Monitor capital projects at Dacey Community Field, Fletcher Field, and Dennis Pisani Field.
10. Accepted Robert Dellorco as member of the Recreation Advisory Board.

Goals of the Recreation Advisory Board

- Development of multi purpose facilities in various locations of town.
- Continued partnership with the Department of Public Works Grounds and Maintenance Division, and their efforts to maintain all town and school fields.
- Bring all recreational facilities into compliance with Americans with Disabilities Act, making facilities accessible to all users.

Members of the Recreation Advisory Board are: Chairman; Wayne Simarrian, Larry Pollard, Paul Socci, Mark Eccher, and Robert Dellorco. Ex-officio members include: Mark Eccher, Rich Scafati, Dave Sotille, Jay Horrigan, John McKenzie, Lincoln Purdy, and Brad Sidwell.

Respectfully submitted,
Wayne R. Simarrian
Chairman

Council on Aging

The Franklin Senior Center

The Franklin Senior Center is located at 10 Daniel McCahill Street and is open Monday through Friday from 8:30 a.m. to 4:00 p.m. The Center provides programs, services and activities along with outreach, information and referral to serve the needs of older adults and disabled individuals.

Our goal is to preserve the independence and improve the quality of life for older residents by offering programs, services and activities that address their health, nutritional, social, recreational, and educational needs and preferences in a friendly, welcoming environment.

The Senior Center offers health screening and wellness, nutrition, social service coordination, socialization, recreation, transportation, educational programs, a supportive day program, and volunteer opportunities.

Our staff includes 3 full-time employees and 6 part-time employees. Four of these positions (2 full-time and 2 part-time) are funded by the town of Franklin, while the others are supported through grants, fees and donations.



The Franklin Council on Aging celebrated its 40th Anniversary in 2011; (l to r) Bob Gagnon, COA Chair; Judy Pfeffer, Franklin Town Councilor; and Jim Vallee, State Representative.

Highlights

This year's highlights included a Senior Center Open House, a celebration of the Council on Aging's 40th Anniversary, and a TRIAD Cook-Out with Sheriff Belotti. We also offered Cribbage lessons and CPR certification classes. Our Health & Wellness Nurse was trained to present the evidence-based programs, *A Matter of Balance*; and *My Life, My Health*. These programs were offered with overwhelmingly

positive results. The Franklin Men's Club hosted several trips and speakers, including "A Day in the Life of a Massachusetts Civil War Soldier" and "The Hallowed History of Fenway Park."

Franklin's Senior Center Director served on the MetroWest Community Health Care Foundation's Commission for Healthy Aging and received certification as a Senior Center Director from the Massachusetts Association of Councils on Aging and Senior Center Directors.

We also offered our newsletter subscribers the opportunity to receive their newsletter on-line, and over 200 elders took advantage of this option.

In order to plan for the future, the Franklin Council on Aging initiated a Strategic Planning process. As a first step, the Senior Center distributed a Strategic Planning survey which was completed by 161 elders. The results of this survey found that 87% of respondents said they felt happier and more satisfied with their life since coming to the Senior Center, and 88% of respondents said they would recommend the Center to a friend. The results of the survey will be used to help plan programs and services for Franklin's older adults over the next ten years.

Health & Wellness Programs

Our Health & Wellness program was designed to help elders gain the skills they need to effectively manage their health and well-being. The overall program was designed to include four components: 1) Screening & Support services, 2) Fall Prevention programs, 3) Fitness activities, and 4) Health Education.

Screening & Support Services include a weekly blood pressure clinic; a biweekly blood sugar clinic; monthly diabetic, weight loss, low vision, and caregiver support groups; individual medical consultations (e.g., medication management), and visits to homebound elders by our Wellness Nurse. We also host monthly Podiatry and Chiropractic Clinics. A flu vaccine clinic was also offered. The Center provided 2,794 health screening services last year.

The Fall Prevention Program includes our ***Safe and Secure at Home*** Program. Through this program, our Health & Wellness Nurse provides an in-depth assessment of an elder's home

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environment to identify risks for dangerous, life-threatening falls. Upon identifying these risks, a plan is developed which may include moving clutter, changing light bulbs, installing smoke detectors, removing or repairing loose rugs, or removing architectural barriers. Adaptive assistance such as grab bars, raised toilet seats, canes, and walkers may be recommended and installed or provided. This work is done by a volunteer contractor.

Fitness activities are planned to offer a variety of fitness classes for individuals who range in functional status from quite frail to robust. Some of the fitness activities offered at the Senior Center include: Chair Exercises, Zumba, Tai Chi, Yoga, Line Dancing, the Trailblazers Walking Club, Bocce, and Cardio, Tone & Stretch.

Our Health Education programs included offering two evidence-based programs: *My Life, My Health* and *A Matter of Balance*. The participants were overwhelmingly positive in their evaluations of the program. We provide a monthly health education session on various topics throughout the year, which are presented by our nurse or by speakers from other health and wellness organizations, as well as an annual Senior Expo.

We are exceedingly grateful to the MetroWest Community Health Care Foundation and the Executive Office of Elder Affairs for supporting our Health & Wellness Nurse through generous grants.

Outreach/Social Service Coordination

The Franklin Senior Center provides assistance with housing, employment, home care services, tax abatements, prescription drug programs, and many other programs and services for elderly and disabled residents through the Center's Social Service Coordinator. The Coordinator can make home visits to homebound residents to assess needs and make referrals.

Our Social Services Coordinator works to improve economic security for struggling elders by promoting a package of benefit options that can be accessed to address these shortfalls. The package of benefit options includes several tax relief programs, fuel assistance, food stamps, veteran's compensation and services, Prescription Advantage, Medicare Buy In, Mass Health, subsidized housing, Lifeline Program

(Franklin's means tested reduction of Water & Sewer fees), and other relevant social benefit programs. This package is offered to each needy, elderly household that is identified through our Outreach efforts.

The Senior Center also assists elders by offering services such as monthly legal clinics and the SHINE (Serving the Health Insurance Needs of Elders) program, which provided assistance with health insurance questions and problems for 169 elders last year.

Several tax preparation programs were offered, including preparation of the Circuit Breaker Tax Credit forms for 58 elderly residents, resulting in a total of \$66,600.00 in senior tax relief. The AARP Tax Preparation Assistance Program was offered at the Senior Center with 153 seniors utilizing this service. A Tax Abatement workshop which provided information and assistance to seniors in obtaining real estate tax abatements was also offered.



Celebrating the Franklin Council on Aging's 40th Anniversary.

The Council on Aging also tapes a cable television show, *The Senior Circle*, which offers a wealth of information on senior topics and issues of interest. COA member, Stella Jeon, hosts the show, which is shown on Franklin Public Access, Channel 8.

Educational Programs

Some of this year's educational presentations included: *The Benefits of Sleep and Aromatherapy*, *The New Health Care Reform Law*, *Bone Up on Osteoporosis*, *How to Protect Yourself from Scams & Frauds*, *Med Errors & You*, *Making Choices About Your Health Care*; *the Health Care Proxy & Five Wishes*, *The Car Doctor*, *Look Good, Feel Better*, *How to Protect Your Home & Assets*, *One Book, One Community Discussion*, and *New Federal & State Tax Laws*.

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Other educational opportunities included: Chinese cooking class, *There is A Bridge* (a documentary film about Alzheimer's Disease), peer led computer instruction, Italian Conversation classes, a Discussion Group, painting, woodcarving, knitting and quilting classes. The Senior Center offers a host of social and recreational opportunities including our arts and crafts, cards, games, movies, parties, bingo, trips, and fitness activities.

Nutrition

The Senior Center's *Common Grounds Café* offers seniors an affordable breakfast and luncheon daily in a friendly, sociable environment. We are able to offer our meals for a reduced rate, thanks to the many dedicated volunteers who work in the kitchen and serve in the dining room. In FY'11 we served 16,603 meals at our Café.

As part of our nutrition program we also offer monthly theme parties, which provide a terrific combination of food, friends and fun, along with great entertainment. These events provide a wonderful opportunity to enhance social interaction. We also host several other social events and cooking classes in our Café throughout the course of the year.



Senior diners enjoy breakfast at the Common Grounds Café.

Supportive Day Program

Our Supportive Day Program, *The Sunshine Club*, provides support to frail elders or those with mild to moderate dementia. The program offers a safe, structured and stimulating environment of socialization, recreation and gentle exercise. It also provides invaluable respite for stressed caregivers whose own health could be at risk.

This program also provides education and support for caregivers including a monthly Caregiver Support Group to help alleviate some of the stress and anxiety associated with the caregiver's role.

The Supportive Day Program at the Franklin Senior Center is supported through user fees and through a generous grant from the Executive Office of Elder Affairs.

Transportation

Franklin's elderly and disabled population is well-served for handicapped accessible transportation. GATRA, the Greater Attleboro Taunton Regional Transit Authority, provides safe, comfortable and affordable door-to-door service through its Dial-A-Ride program. Transportation is available within Franklin or out-of-town within a 15 mile radius. GATRA also offers a fixed-route bus through town and transportation for medical appointments to Boston and other destinations. GATRA transportation can be scheduled by calling 800-698-7676.

The Council on Aging works closely with GATRA to assure optimal access to, and quality of, both Dial-A-Ride and the fixed bus route services for senior and disabled riders.

The Franklin Senior Center also offers social and recreational trips to various destinations with our 28-passenger bus. Last year, seniors enjoyed 1,412 trip sessions.

TRIAD

This collaboration of the Franklin Council on Aging, Franklin Police Department, and the Norfolk County Sheriff's Office works to assure the safety and security of our older residents by providing educational programs and services related to crime prevention. We work with TRIAD to disseminate information about threats to elders' safety and advise them of innovations such as the *File of Life*, *Project Lifesaver*, and *Are You OK?*, a computerized telephone reassurance program.

The *File of Life* is a tool which provides documentation of one's medical history and medications in order to facilitate the work done by emergency medical personnel.

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Project Lifesaver program aids individuals who may wander off due to dementia. The program provides subscribers with a wrist bracelet with a radio transmitter. Should the subscriber wander, the caregiver notifies the police, and a search and rescue team is deployed with a mobile radio receiver to track the signal. The program is available to elderly residents suffering from dementia, and autistic children.

TRIAD's "Are You Okay?" telephone reassurance program provides a daily telephone call to assure subscribers' safety. The Norfolk County Sheriff's Office makes daily calls, and if the subscriber doesn't answer the call, a well-being check is carried out to assure that the subscriber is safe.

This past year, Sheriff Michael Belotti hosted a Cook-Out for Franklin's seniors at the Senior Center and brought the Sheriff's Command Control Center and K-9 unit, to demonstrate the effectiveness of these tools.

Friends of Franklin Elders

The Friends of Franklin Elders, Inc. (FOFE) is a private, non-profit organization, which was founded to assist the Franklin Senior Center with funding. The Friends supplement town funding for the Senior Center by providing money for programs, services, and equipment for the Franklin Senior Center. The Friends of Franklin Elders' annual membership drive supports activities and services that benefit seniors at the Senior Center.

Last year, the Friends of Franklin Elders funded our annual Veterans Breakfast, our Volunteer Recognition Luncheon, coffee expenses at the Center, office equipment, raffle prizes and entertainment for social events and a Member Recognition Luncheon. The Friends also provide invaluable assistance by funding the Grill Cook at the Common Grounds Café.

Each year, the Friends purchase small gifts for the Center's volunteers. They also provide gifts to 50 homebound elderly residents and host an ice cream social for second grade students from the Benjamin Franklin Charter School who help provide the gifts and create cards to accompany them.

Busy Bees

The Busy Bees Crafts Group has been meeting at the Franklin Senior Center for several decades. The group meets to create crafts and hand-made items which are sold at their annual Holiday Bazaar and other local events. The Busy Bees have graciously donated funds to the Senior Center projects that cannot be supported with municipal funding. The group also donates hand-made gift items to our gift shop and makes gifts for the guests at our Nonagenarian Tea Party.



The Busy Bees Craft Club works on Holiday crafts.

Newsletter & Website

The Franklin Connection, the Senior Center's monthly newsletter, contains news about upcoming activities and events, along with relevant information on social benefit programs. The newsletter is available on-line at: http://franklinma.virtualltownhall.net/Pages/FranklinMA_Senior/index Last year, due to budget cuts, we stopped sending *The Franklin Connection* to every elderly household in Franklin free of charge and now send the newsletter only to those elder residents who request it. To obtain a subscription, senior residents can call the Senior Center and provide an address. Newsletter postage is provided with a grant from the Executive Office of Elder Affairs and a donation from the Friends of Franklin Elders. The Franklin Senior Center's website, http://town.franklin.ma.us/Pages/FranklinMA_Senior/index also contains topical information of interest to senior citizens and disabled residents.

Tax Work-Off Program

The Tax Work-Off Program enables senior homeowners aged 60 and over to take a credit of up to \$800.00 off their real estate taxes by working in town departments at the minimum

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wage. Franklin offers this program to provide important tax relief to senior citizens, while supplying the town with experienced workers.

Last year, 81 participants worked for a total of 7,677 hours at a total cost of \$60,986.00. Senior workers were placed in the Library, Treasurer/Collector's office, the Recreation Department, the DPW, the Assessors' office, the Building/Inspection office, the Fire Station, the Senior Center and several schools.

Grants and Community Support

For FY'11, the Executive Office of Elder Affairs provided a grant of \$22,841.00. We also received \$5,900.00 from the MetroWest Community Health Care Foundation to fund our Health & Wellness Nurse. Funding was also provided by organizations such as the Franklin Rotary Club, the Friends of Franklin Elders, and the Busy Bees to support Senior Center programs and services.

The Franklin Rotary Club hosted a free pasta dinner for Franklin's seniors and provided funds for our Safe & Secure at Home program. The Friends of Franklin Elders offered a Member Recognition Luncheon and the Franklin Lions hosted a holiday party for seniors. The Franklin Police Patrolmen's Association hosted a holiday luncheon at the Senior Center, along with educational presentations and Bingo parties.

The Hockomock YMCA provides instructors for many of our fitness classes including: Yoga, Tai Chi, Zumba, an Aerobics class, and a Drums Alive class. The "Y" also provides training on our fitness equipment by sending an instructor to the Center to offer classes on the proper use of this equipment.

The Council on Aging extends its appreciation to the many community organizations, local businesses and individuals that have supported the Senior Center over the past year. These contributions are vital to our goal of improving the quality of life for senior and disabled residents.

Volunteers

Volunteers are a fundamental component of the Senior Center. Through their wholehearted commitment, we are able to extend our capacity to offer more programs, services and activities to



Franklin Senior Center volunteers are recognized at our annual Volunteer Recognition Luncheon.

elderly residents. We are profoundly grateful to our dedicated volunteers for their unwavering service. Our volunteers are recognized for their contribution at our annual Volunteer Recognition Luncheon. This event was generously funded by the Friends of Franklin Elders, Inc.

Last year, the Franklin Senior Center's 142 dedicated volunteers contributed 12,861 hours of service to the Town. This contribution by volunteers would be worth a total of \$102,888.00 in paid wages if workers received the minimum wage.

Intergenerational Activities

We enjoyed the company of many younger friends over the past year. A group of students from the Franklin High School joined us to help with several of our social events and many high school students volunteered in our Café over the course of the year. National Honor Society students from the high school hosted their annual *Spring Fling* for seniors with a free luncheon, entertainment by talented students, and great raffle prizes which the students solicit from local merchants.

Health Services students from the Tri-County Regional Vocational Technical High School visited the Center bi-weekly to interact with seniors and assist with activities, and the Voke's National Honor Society students offered free gift wrapping for seniors over the holidays.

Also each year, students from the Benjamin Franklin Charter School donate gift cards to the Friends of Franklin Elders' annual holiday drive and they are thanked with an Ice Cream Social at the Senior Center. These intergenerational activities and events provide a meaningful connection between generations that imparts insight and understanding for each participant.

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Several seniors donated their time to a program at the Parmenter School called *Book Buddies* where they read books with fifth graders and shared their ideas about each book. The Senior Center also hosted a young intern from the Mass Commission for the Blind, and Junior Miss contestants volunteered at the Center and then entertained seniors with a terrific performance.



Book Buddies meet to read books and share their ideas.

Healthy Aging

The concept of healthy aging supports the development and maintenance of optimal mental, social, and physical well-being and function in older adults. The Franklin Senior Center strives to promote healthy aging by addressing critical gaps in nutrition, health and social support. It also enhances the quality of life for elders by encouraging independence, information and connection. The Center is not only a valuable resource for elders and their families; it is a source of pride for our community.

Respectfully Submitted,

Karen Alves,
Senior Center Director

FRANKLIN DISABILITY COMMISSION

Annual Report 2011

The Commission continues its primary mission of advocating for and assisting people with Disabilities.

We have investigated several complaints of lack of adequate access and non compliance with ADA and/or AAB regulations. Most were resolved by discussion with the business owner.

The Commission continues to review and comment where appropriate on building plans being reviewed by the Planning Board.

Our minutes are posted to the Franklin Town Web site by Mr. Nutting's office.

Long time member and past chair Ron Wainrib resigned for personal reasons.

Due to restructuring of some town departments, Lynn Marchand was transferred from the recreation department. We wish to thank her for her several years of excellent clerical support to the commission. She will be missed.

We currently have two openings on the commission.

Annual elections were postponed to the September meeting. Our meetings continue to be held at the Central Park Terrace meeting room on the 1st Thursday of each month (except July and August) at 7 PM.

Our current members are: Don Netto – Chair
Lucy Negrone – vice chair
Lorraine McLaughlin – clerk
Mike Furrilla
Mary O'Neill
2 vacancies

Respectfully Submitted by:

Donald Netto
Chair
Franklin Disability Commission



FRANKLIN CULTURAL COUNCIL

The Franklin Cultural Council has been busy and productive in 2010–2011.

In September, our season began greeting new members, reviewing FCC related activities and responsibilities for the coming year. We discussed possibilities of funding common art projects, something new to our council. The Massachusetts Cultural Council releases the grant allocation in August and we learned we had \$5680 from MCC and \$2000 from Franklin to distribute this fiscal year.

In October, discussion of the Common Arts Project took place and two requests; one from the Franklin Public Library and another from the Franklin Art Association were considered. We prepared for our November meeting when we voted on the submitted proposals and determine which grants we can support. With the unencumbered funds added in, our total funds for this grant cycle was \$9377. Sue Sheridan presented a proposal from the Franklin Art Association for a potential Common Arts Project.

The annual deadline for grant submission is October 15 and we met November 15 to review and vote on all grants received. We received 40 proposals this year requesting a total of \$30,074 in grants. We selected our grant recipients and allocated all the funds.



Ben Franklin Day at the Franklin Historical Museum,
2011 FCC Grant Recipient

In December, our 16 grant disapproval letters were mailed, most because a venue and/or a date were not submitted with the proposal.

In January, plans for our second annual grant reception began and discussion on the Common Arts Project continued. Denise Coughlin of the Franklin Public Library answered questions regarding a possible teen space as one of our projects.

Approval letters were mailed to 24 recipients in February and planning was full speed ahead for the grant reception being held April 10 at the Franklin Country Club. The Franklin Art Association was chosen as a recipient of \$3000 Common Arts Grant for the specific purpose of purchasing display panels.



Franklin Art Association, recipient of 2011 FCC
Common Arts Project Grant

The 24 award recipients were honored and many town officials were in attendance at our second annual grant reception. Karen Spilka and Richard Ross provided certificates for the recipients in support of their commitment to arts, humanities and interpretive sciences.

In April, we reviewed and updated our Franklin Cultural Council Grant Guidelines for clarity and content and the guidelines have been posted on our web page for potential grant requestor to review. As two of our members end their terms, we plan a new member recruitment campaign for the coming year.

Our continuing FCC members transition to their new roles for the coming season. We look forward to welcoming several new members for the 2011–2012 season as we honor our exiting council members for their hard work, perseverance and dedication to the Franklin Cultural Council.

Department of Planning and Community Development

The Department of Planning & Community Development (DPCD) maintains a professional staff that provides the Town of Franklin with a wide array of planning services. DPCD's mission is to plan and implement comprehensive policies and initiatives that work to fulfill the land use-related goals of the people of Franklin. We make every effort to maintain the character of the community while enhancing its economic vitality.

DPCD's activities and services include, but are not limited to, economic development, subdivision plan, site plan and conservation plan review, historic preservation, downtown revitalization, zoning by-law and subdivision regulation development, brownfields redevelopment, affordable housing, open space and wetlands preservation, public transportation, transit oriented development, and sustainable development including use of smart growth and low impact development concepts. The Department regularly identifies and sources funding for various community development projects and activities. DPCD balances its approach to these initiatives through long-term planning and public participation.

Department Personnel

The DPCD's staffing reflects the diverse skills needed to complete the many activities and roles the Department participates in within the community. DPCD's staff consists of the following:

Bryan Taberner, Director
Beth Dahlstrom, Town Planner
Nick Alfieri, Conservation Agent, and part time Planner
Kathy Celorier, Conservation Secretary, and Administrative Assistant

The DPCD manages an **Intern Program** to assist DPCD staff and other Town departments with administrative and technical assistance. The work performed by DPCD interns are extremely important to the Department's productivity; during FY11 DPCD interns worked over 600 hours. Since mid FY09 when the intern program began, the DPCD Intern Program's fourteen interns have worked over 1,500 hours; the majority of these hours were devoted to economic development, GIS projects,

comprehensive planning, and conservation issues.

Support of Town Boards, Commissions and Committees

DPCD personnel provide staff support to several boards, commissions and committees, including the Planning Board, Conservation Commission, Public Land Use Committee, Design Review Commission, Technical Review Committee, and the Town Council's Economic Development Sub-committee. Well over fifty percent of the Department's total staff hours are utilized on Planning Board and Conservation Commission related issues. In addition, Department staff frequently provides professional technical assistance to other public entities including Town Council, Zoning Board of Appeals, Franklin Housing Trust and various ad hoc committees.

Site Permitting and Guidance

DPCD is not a permit granting authority; its function during the permitting process is to integrate laws, regulations and plans with the Town's goals to ensure that the best interests of the Town and its residents are served. DPCD personnel organize and attend meetings, provide technical assistance, offer professional opinions, and guide developers, businesses and residents through the Town's various permitting processes.

Conservation

DPCD provides support to the Conservation Commission, as provided by MGL Chapter 131, Section 40. Conservation Staff, specifically the Town's Conservation Agent, is responsible for speaking for the Conservation Commission when they are not present (see separate Conservation Commission Report). Although not a permit authority, the Conservation Agent does have limited police powers to regulate already approved Conservation Commission activities, stop unauthorized activities and to promote and develop the natural resources of Franklin and its wetlands, streams, brooks, ponds, lakes and watersheds. Conservation Staff also provides administrative support and reviews applications being presented to the Conservation Commission at their meetings as well as professional support to other Town Boards, Commissions and Departments.

Comprehensive Planning and Zoning

DPCD is responsible for traditional land-use related activities including updating the Town's plans, and amending and creating zoning bylaws. A description of zoning and land use issues worked on by DPCD during the 2011 fiscal year is summarized below. During 2011 fiscal year DPCD worked on the rewrite of several sections of Franklin's zoning bylaw.

DPCD proposed small changes to Zoning Bylaw Section 185-31 Site Plan Review and Design Review that removed a requirement that required surety for unfinished site plans prior to occupancy; this was subsequently approved by the Town Council.

For much of the FY11, DPCD worked to draft a new Downtown Commercial Zoning District (DC) and to clearly define uses that are allowed within the Commercial I (CI) Zoning District. The new DC District focused on a smaller, "core" area of the Downtown and created a mixed-use, transit oriented area with new parking requirements for housing uses; Town Council adopted the DC Zoning District at the very end of FY11.

At the end of FY11 immediately upon approval of the DC District, DPCD began the process to move forward plans for adoption of changes to the CI District and changes to the Sign bylaw that were drafted in FY10 and in early FY11. A substantial amount of effort went into complete rewrite of *Zoning Bylaw Section 185-20 Signs*. Part of this effort was the development of the following four sign districts:

- Downtown Commercial District
- Commercial and Business Corridor District.
- Industrial and Office Park District.
- Residential District (hereafter RD).

The new sign bylaw will create stricter requirements for signage in the downtown and more clearly explaining requirements for the rest of the Town's Zoning Districts.

DPCD plans to submit proposed zoning bylaw amendments for both the CI Zoning District and Sign Bylaw to the Town Council during the first half of FY 2012.

One of DPCD's current major priorities is the *Town of Franklin's Master Plan Update*. The Master Plan has nine elements, which are as

follows: Land Use; Housing; Economic Development; Natural, Cultural and Historic Resources; Open Space and Recreation; Community Services and Facilities; Circulation; Goals and Policies; and Implementation. During the 2011 fiscal year DPCD completed drafts for each Master Plan element's existing conditions sections.

In the 1st quarter of FY11 DPCD worked with the Town Manager's assistant to update the *Town of Franklin's Affordable Housing Strategy and Development Action Plan*. The Plan is required by The Commonwealth of Massachusetts Department of Housing & Community Development (760 CMR 56.03(4)). The intent of the Plan is to develop proactive strategies for planning and development of affordable housing for low and moderate income residents through a diverse housing supply. The Plan was adopted by both the Franklin Planning Board the Franklin Town Council, and was approved by the State during March 2011. Franklin's Affordable Housing Plan Update is valid with the State until March 16, 2016, and will be utilized for development of the Housing element of the Master Plan Update.

Planning and Implementation of Community Development and Economic Development Projects

Each year the DPCD works on many community and economic development initiatives. The department develops strategies, proposes policies, bylaw changes and Town Council resolutions, manages projects, and seeks grants in efforts to balance Franklin's community livability and its economic viability. DPCD encourages responsible community development that meets the goals and objectives of the Town's various planning documents, and the State's Sustainable Development and Smart Growth Principles. Some of DPCD's more important recently completed or ongoing projects and initiatives are summarized below.

Commonwealth Capital

Each year DPCD prepares and the Town of Franklin submits a Commonwealth Capital Application. The State uses our application to evaluate and score Franklin's consistency with the State's smart growth and smart energy policies. Our resulting score is used as part of the proposal evaluation process for many of the State's grant and loan programs. The score is an indication of how the town compares with other

Massachusetts communities on balancing its community development activities through sustainable development principles.

During the 2011 fiscal year 141 Massachusetts communities completed Commonwealth Capital Applications. The mean Commonwealth Capital score was 73.1 out of a possible 140 points. Franklin's score of 89 was well above the State average, and higher than 98 other Massachusetts communities.

Regional Planning

DPCD attends meetings and works on various regional planning issues with a variety of regional organizations, including Metropolitan Area Planning Council, the Southwest Area Planning Committee, 495/MetroWest Corridor Partnership, and the I95/495 South Regional Technology Economic Target Area's Economic Assistance Coordinating Council. In addition, the DPCD occasionally supports the initiatives of other regional organizations including the Metacomet Land Trust, Franklin Citizens Rail Trail Committee (FCRTC), and Grand Trunk Trail Blazers. In late 2011 DPCD began working with the FCRTC to write a grant proposal to request funding from the Department of Conservation and Recreation for Recreation Trail Funds. The funds will be used to help improve the SNETT Trail and develop loop trails to connect the YMCA to the SNETT Trail through the State Forest; this is an ongoing project that will continue into future years.

Renewable Energy and Efficiency

During the 2011 fiscal year DPCD worked with the Town Administrator's Office to form the Town's Energy Committee. The Committee worked to create Franklin's Energy Action Plan and was responsible for working towards designation as a Green Community. The Committee also held a workshop on the Stretch Code for members of the building and construction community of Franklin; the workshop intended to explain the impact the Stretch Code (a form of Building Code) could have on both new construction and renovation projects. DPCD, working with other Town officials, continues to be committed to achieving the criteria presented in the Green Communities Program, and to plan and implement other renewable energy and energy efficiency initiatives.

Downtown Revitalization

For several years the Town of Franklin has made revitalization of Downtown Franklin a major focus and has worked to improve the Downtown in a variety of ways. During the 2011 fiscal year DPCD worked on several projects related to implementation of the *Franklin Center Plan*, which was developed in 2002 and 2003 to provide Town officials with a vision and basic strategy for revitalization of Downtown Franklin. The revitalization of Downtown Franklin must be carefully planned to ensure that improvements positively impact the entire community.

At the end of the 2011 fiscal year the Town began improvements associated with a \$1 million Massachusetts *Public Works Economic Development* (PWED) *Grant* to construct roadway and sidewalk improvements in the Emmons Street, Dean Avenue, Depot Street, and Ray Street area. These improvements are a component of the ***Downtown Roadway and Streetscape Improvement Project***. The Town has also been awarded a \$5 million *Federal Highway High Priority Project* (HPP) *Grant* for this important project.

The Downtown Roadway and Streetscape Improvement Project is an integral part of the Town's strategy for Downtown revitalization. The improvement project includes improvements to the traffic pattern of Route 140 in the Downtown Franklin area, installation of interconnected traffic signals with emergency preemption system, period lighting, traffic calming devices, resetting curbs as needed, ADA compliant sidewalks, resurfacing of streets, and landscape improvements and street furniture.

The Project represents a substantial public investment in the downtown's future and economic viability, and is expected to spur on private investment. The Downtown Roadway and Streetscape Improvement Project is a main DPCD priority requiring a substantial amount of Department resources for consultant oversight, managing public outreach, contract management, and grant management activities.

Tax Title Properties

As in past years, DPCD again worked with other Departments assessing the Town's ***Tax Title Properties***. Recommendations have been developed for a substantial number of these properties, and DPCD will submit the work to

the Town Administrator and Town Council during the first quarter of FY12.

Economic Development

As with most other communities within the State and throughout the country, Franklin's local economy is struggling. During the last few years there has been well over a million square feet of empty office, manufacturing and warehouse space in the Town's industrially zoned areas. Leaving these properties empty or underutilized is detrimental to the sound economic growth of the community. DPCD is doing everything possible to catch the eye of the business community in general, and is especially committed to attracting renewable energy, biotechnology, medical instrumentation, and other new innovative technology companies looking to expand in the region.

During recent years economic development related efforts have been DPCD's top priorities. Potential benefits to the Town from successful implementation of DPCD's ***Business Retainage and Attraction Initiatives*** are significant. These efforts focus on increasing the value of Franklin's commercial and industrial tax base, filling the Town's empty and underutilized industrially zoned buildings, and attracting the right mix of companies to the community. Below is a brief summary of the Town's recent completed and ongoing business retention and attraction initiatives.

In partnership with MassDevelopment and the Massachusetts Office of Business Development (MOBD), DPCD developed and manages the ***MassDevelopment – MOBD - Town of Franklin Business Visitation Program*** to make local research and development and manufacturing companies in Franklin aware of State technical assistance programs and financial resources that can be made available to further their development, and to raise awareness of DPCD as a resource for Franklin-based businesses. In addition, DPCD works regularly with MOBD, MassDevelopment, and other agencies as required in efforts to attract the right mix of companies to Franklin's industrial and commercial areas.

As part of DPCD's efforts to market the Town of Franklin during 2011, staff developed press releases and various economic development advertisements for industry periodicals, and

updated the Town's economic development marketing brochures.

Redevelopment of town-owned properties is a regular activity of DPCD, and continues to be a high priority. During 2011 DPCD continued to work with other Town staff and a consultant to move forward redevelopment of the Town's ***"Nu-Style" Property***. The Nu-Style Property at 87 Grove Street consists of two parcels totaling 1.2 acres with two vacant former manufacturing buildings. The property is contaminated with a variety of hazardous materials. Demolition of the main Nu-Style building and remediation of the property is required in order for a developer or other entity to be interested in obtaining the property. Preparing the site for redevelopment is expensive, and DPCD has sought funding from a variety of sources.

To increase the chance of receiving an EPA Brownfields Cleanup Grant or other large funding award, DPCD applied for and received a \$35,200 2009 *Brownfields Redevelopment Fund Grant* from MassDevelopment. The funding was used for further assessment of ground water under the main Nu-Style building. This work was completed early in the 2011 fiscal year. Late in 2010 the Town received notice it had been awarded a \$200,000 EPA Brownfields Cleanup Grant. The Federal grant is being used for demolition of the main building, and partial remediation of soils.

Since then DPCD staff has worked with the EPA and Franklin's Purchasing Agent on contract and procurement related activities. The Nu-Style project has required substantial DPCD resources during the 2011 fiscal year.

During FY09 Franklin Town Council designated the Town's Pond Street property as Franklin's first priority development site. Since then, and especially during FY10, DPCD worked with a consulting firm to perform an assessment of the ***Pond Street Priority Development Site*** property, identify site limitations, perform a traffic study and Phase I Environmental Assessment, and develop a commercial subdivision concept plan for the property. The property assessment, traffic study, environmental assessment, and preliminary concept plans were formatted into a single document that can be attached to a request for proposals. This work was completed early in the 2011 fiscal year.

Franklin is part of the *I-495/95 South Regional Technology Economic Target Area*, and as such can offer businesses looking to start up or expand in Franklin one of the most attractive incentives a Massachusetts community can offer a business, a *Tax Increment Finance Agreement*. The Town of Franklin supports the use of this local tax credit for a wide range of development projects, including projects that create a significant number of livable wage jobs for Franklin residents, support innovative technology, and result in redevelopment of empty or underutilized industrially zoned properties, or development of new facilities. Once a business negotiates a tax increment finance agreement with the Town of Franklin it may qualify for a state investment tax credit for qualifying tangible/depreciable assets, as well as other significant tax incentives.

In order for a business or property owner to qualify for a tax increment finance agreement the specific parcels must be within an established *Economic Opportunity Area*. During 2011 the Town established three large multi-parcel economic opportunity areas:

1. ***North Grove Street Economic Opportunity Area***, consisting of 9 business zoned parcels;
2. ***South Grove Street Economic Opportunity Area***, consisting of 25 industrially zoned parcels;
3. ***Financial Way Economic Opportunity Area***, consisting of 2 industrially zoned parcels.

The Town of Franklin now has six multi-parcel economic opportunity areas, which consist of over 945 acres on 100 parcels.

DPCD is working with National Development, owner of 3 Forge Parkway, and Hamilton Storage Technologies of Hopkinton in order to site a new facility in the Forge Park Economic Opportunity Area. During June 2011 the Town received a letter from Hamilton Storage Technologies informing the Town of their intent to enter into negotiations for a tax increment finance agreement. DPCD will continue to work with Hamilton Storage Technologies, State agencies, and Town officials on the proposed tax increment finance agreement and related issues in hopes to site a new 51,000 square foot high tech devices manufacturing facility at 3 Forge Park during the 2012 fiscal year.

In its continued efforts to attract and retain businesses, on October 27, 2010 the Town of Franklin held its ***2010 Economic Development Summit***. The main topic of discussion was "Business Expansion and Retention within Franklin's Economic Opportunity Areas". The primary purpose of the event was to inform property owners and commercial real estate companies with available property within the Town's economic opportunity areas that there are resources available to assist them. The secondary purpose was to assist with marketing of these properties and our business friendly community in general. DPCD wants the commercial/industrial site selection world to look to Franklin first when looking to site a facility.

The event was attended by over 80 individuals, including property owners, business owners and managers, State and local officials, developers, commercial property realtors and others in the site selection field. The Director of Planning and Community Development made a presentation describing Franklin's six multi-parcel EOAs and summarized related issues. Individuals from the following organizations each spoke briefly regarding their organizations: 495/MetroWest Partnership, Massachusetts Office of Business Development, Massachusetts Life Sciences Center, Massachusetts Biotechnology Council, MassDevelopment, Massachusetts Alliance for Economic Development, and United Regional Chamber of Commerce. Their discussions focused on ways available incentives can be used to stimulate economic activity within the six economic opportunity areas and Franklin's other industrial and commercial areas. In addition, Robert Roche, President and CEO of Tegra Medical spoke of his positive experiences dealing with the Town of Franklin while relocating the company to Franklin and negotiating a tax increment financing agreement. The event was a major success.

In 2009 Franklin received a Bronze BioReady Community rating from the Massachusetts Biotechnology Council and Massachusetts Alliance for Economic Development. The BioReady Community rating was developed as a way to identify Massachusetts communities that are "Ready" for biotechnology research and manufacturing. Franklin only received a Bronze rating because our zoning bylaw at the time required biotechnology companies to obtain a Town Council special permit to site certain biotech facilities. During the 2009 and 2010

fiscal years DPCD worked to improve the Town's biotechnology uses permitting processes; this work created a more streamlined permitting process for biotechnology companies, while continuing to provide adequate protection to the community. Because of this effort in October 2010 the Town of Franklin was awarded a ***Gold BioReady Community*** rating. According to Robert Coughlin, President and CEO of the Massachusetts Biotechnology Council, "In a very brief span, Franklin has shown their willingness to work with the biotechnology industry to add jobs and attract investment ... we know that Franklin is well-positioned for additional growth in this sector".

Outlined above are several types of community and economic development strategies, initiatives and implementation efforts. However, all of these DPCD projects relate to two fairly simple but extremely important community and economic development principles: 1.) Economic viability and community livability are equally important parallel goals; and 2.) Strive to create a community where entrepreneurs will want to settle and raise their families. Franklin is already that community, and DPCD will continue to plan and implement initiatives to make it better.

DPCD will continue to undertake a wide range of community and economic development projects, programs, and planning initiatives that will keep the Town's goals and objectives current and representative of Franklin's needs and desires. DPCD is proud of its accomplishments and welcomes public input on all of its efforts to improve the quality of life for the residents of Franklin.

Respectfully submitted,

Department of Planning and Community
Development Staff.

PLANNING BOARD

The Planning Board (Board), as established by MGL. Ch. 41 sec.70, is responsible for "...making plans for the development of the municipality, with special reference to proper housing of its inhabitants." The Board is charged with administering the State's Subdivision Control Law (MGL. 41 Ch.81K) and the local subdivision rules and regulations (Chapter 300). The Board makes recommendations to the Town Council on Zoning By-Law amendments and may at its own discretion adopt new subdivision regulations. The Board is also designated as the permitting authority for various site plan and special permit submittals under the local Zoning Bylaws (Ch. 185).

The Board works together with the Department of Planning and Community Development, the Department of Public Works, and Town Administration. In addition, the Board receives recommendations from the Design Review Committee on building design, elevation, and signage for commercial site plan permits and from the Conservation Commission on wetland related issues.

At the beginning of the year, the Planning Board began review of a proposed super market located at 485 East Central Street (formerly the site known as the Market Place at Chestnut Ridge). The site included a 61,405 s.f. supermarket with 307 parking spaces and associated site improvements. After several months of discussions, the applicant withdrew their application without prejudice from the Planning Board. In addition, the Planning Board reviewed and approved a 7-lot Subdivision on Beech Street, a Preliminary Subdivision Plan on South Street, several Site Plans and numerous requests for Bond Reductions, including the completion of South Hill Estates located off South Street.

Like last year, there were numerous requests for extensions to complete previously approved site plans and subdivisions due to hard economic times inhibiting completion of site work by developers.

The Board has, and will continue to focus on updating the existing zoning by-laws to more accurately define the needs and goals of the town. This year, the Board reviewed and made recommendations for amending the Subdivision Rules and Regulations to change the approved street tree list which were subsequently approved by the Town Council. The Planning Board also approved language that removed the requirement from the site plan bylaw that requires the surety for unfinished site plans prior to occupancy.

The Board will also continue to help property owners make the desired changes and improvements to their properties while fostering responsible growth and development in the Town of Franklin.

The Planning Board typically meets twice a month on Mondays at 7:00PM in the Municipal Building. All Board meetings are open to the public, and are televised via Community Cable Access.

Planning Board Activity (July 2010 through June 2011)

Definitive Subdivisions and Modifications	1
Preliminary Subdivision	1
81P Plans	5
Site Plans	5
Limited Site Plan Modifications	8
Special Permits	6
Scenic Road Work Permits	2
Withdrawn (Site Plans)	2

Planning Board Membership

The Planning Board consists of five members and one associate member. The associate member participates in all hearings but only votes on Special Permits if one of the members is unable to act. The Board members are elected and serve 4-year terms. In May of 2011 Planning Board Member Mark Denommee gave his resignation; the Planning Board wishes to thank Mr. Denommee for his years of service on the Planning Board and for providing input that helped to shape the community of Franklin; an appointment to fill Mr. Denommee's place on the Board will be made early in the next fiscal year. Members of the Planning Board also wish to say thank you to Erin Toothacker who resigned her position as Planning Board Secretary in November of 2010; this position has not been filled and will remain vacant.

Current Planning Board Members:

Anthony Padula, Chairman member 11/1999

Ron Calabrese, Vice Chairman member 11/2005

Mark Denommee *Resigned May 2011*

Gregory Ballarino Member 11/2007

Joseph Halligan, Secretary Member 11/2009

John Carroll Member 7/2009

Respectfully submitted,

Anthony Padula, Chairman

Please visit our website for additional information including application forms, and regularly posted agendas and meeting minutes at: www.franklin.ma.us.

2010 PLANNING BOARD DECISIONS

<u>NAME</u>	<u>LOCATIONS</u>	<u>DATE</u>
B:		
Bucchanio, Judith Wyllie	41 South St. – 81P Plan (Deny)	6/21/10
Bucchanio, Judith Wyllie	41 South St. – 81P Plan (Approve)	7/26/10
Bucchanio, Judith Wyllie	South Hill Estate Modification Plan Withdrawal	11/12/09
C:		
Cadillac Realty Trust	348 E. Central St. – Spec Perm	6/7/10
Cadillac Realty Trust	348 E. Central St. – Site Plan	6/7/10
Campos, Louis M.	956 Washington St. – 81P Plan	11/22/10
Chaffee, Bradford T.	82 Park Rd. – 81P Plan	12/20/10
Colella, JC & Son, Inc.	148 Washington St. – 81P Plan	4/5/10
Crossway Church	282 Summer St. – Site Plan (Approve)	5/3/10
Crossway Church	282 & 278 Summer St. – 81P Plan (Approve)	4/5/10
D:		
Daddario, James	528 W. Central St. – Limited Site Plan (Approve)	8/23/10
Dean College	99 Main St. – Limited Site Plan (Approve)	8/23/10
Duggan, Katherine	216 E. Central St. – withdrawal w/o prejudice	9/13/10
G:		
Galaxy Development LLC	485 E. Central St. – Site Plan & Spec Application Withdrawal w/o prejudice	6/21/10
H:		
Hines, Timothy	5 Fuller Place – 81P Plan	4/5/10
K:		
Khalil, Dr. Jamila	233 W. Central St. – Site Plan Modification	10/18/10
Khalil, Dr. Jamila	233 W. Central St. – Spec Perm Application	10/18/10
M:		
Marguerite, James & Susan	25 Gallison St. & 20 Coutu St. – 81P Plan	10/18/10
O:		
Olson, Sean E. President	40 Franklin Village Dr. – Limited Site Plan Modification	4/5/2010
R:		
Ranieri Properties, L.P.	438 W. Central St. – Limited Site Plan	11/22/10

	Modification	
Ryan Development, LLC	528 W. Central St. - Limited Site Plan Modification	8/23/10
S:		
Silvestri, Joseph & Elizabeth	281 W. Central St. – Site Plan	3/8/10
Silvestri, Joseph & Elizabeth	281 W. Central St. Impervious Coverage & Use Withdrawal w/o Prejudice	3/8/10
91LSouthgate, LLC	158 Cottage St. (Approve)	12/6/10
V:		
VanRoon, Dan	691 E. Central St. – Deny Site Plan	6/7/10
VanRoon, Dan	691 E. Central St. – Deny Spec Perm	6/7/10
Y:		
Ymca	45 Forge Hill Rd. – Limited Site Plan Modification (Approve)	10/18/10

NORFOLK COUNTY ADVISORY BOARD

The Norfolk County Advisory Board is composed of a representative from each Norfolk County Municipality. The executive authority (Selectman, Mayor, Manager, etc.) of each municipality appoints its own representative annually. Each municipality and their representative's vote on the Advisory Board is weighted in accordance with the valuation of the assessment of the combined land values in that community.

The Advisory Board receives its authority from Massachusetts General Laws Chapter 35 Section 28. A special legislative act for Norfolk County, Chapter 73 of the Acts of 1989, allows the individual municipality's executive authority greater flexibility in their appointment to the Advisory Board.

The Advisory Board has a staff of one person, the Financial Coordinator, and acts in the capacity of an executive secretary. The Financial Coordinator also serves as an assistant to the County Director of Operations.

The Advisory Board meets approximately six times per year, usually at the Norfolk County Agricultural High School in Walpole. The principal responsibilities of the Advisory Board are to review and approve County finances.

The Advisory Board also receives reports and makes recommendations on other matters affecting the County and its municipalities.

The Norfolk County Advisory Board is also a resource for member communities. Both public officials and citizens are encouraged to contact the Advisory Board on any relevant matter or concern.

Respectfully Submitted,

**Peter E. Padula, Esq.
Town of Franklin Representative
Norfolk County Advisory Board**

FRANKLIN POLICE DEPARTMENT



Another year has come to a close. Time seems to slip by so quickly. Our department continues to provide what I believe is the best in services with fewer people. Not unlike any other business we have learned to do more with less. Again this year we have lost positions due to budget cuts. We now have seven fewer officers working our streets than we did in the year 2000.

The problem that we face is attempting to adjust our increased demand for services more efficiently and effectively. We will continue to have a presence in our schools and with our elderly population. We will continue to reach out and apply for State and Federal grant monies for special projects to supplement our shrinking dollars.

I have started my thirty-eighth year this past July as a police officer here in Franklin. Our population was half the size it is today, but the same problems exist. What is the saying? "The more things change the more they stay the same?" It certainly is true. Back in 1974, people constantly complained about speeders, and parking issues in the Central Business District. The complaints haven't changed. But, maybe there is light at the end of the tunnel. Our downtown area is going through some road updating and redesign. We will be going back to a two way Rte. 140. Amazing, just as it was back when I started!

What I have witnessed in changes over my years of service is quite remarkable. I began

my career in the Police Station that used to be located on East Street, now the parking lot for the Fire Station. We now are in our twentieth year here at 911 Panther Way. I used to hand write my reports. Then technology exploded with manual typewriters, then electric, then computers, to laptops, to Blackberry's and Smart phones. Simply unbelievable! The investigations and reports that used to take quite some time to finish now may be performed in minutes or even seconds.

We have managed to stay abreast of the increased demands of our profession with fewer officers because of the ever improving technology. I hope all this improvement doesn't put us out of our jobs. I firmly believe that to be effective in this occupation you need the personal involvement with the people.

In closing, thank you for being such a great community. I would also like to thank the Town Administrator and Town Council for their support during these troubled economic times. Lastly, I am very proud to be a part of and lead what I believe to be the best Police Department in the area. My sincere thanks to the men and women of the Franklin Police Department

Respectfully,

S.T. Williams

Stephen T. Williams
Chief of Police

Franklin Police Department Uniform Division Annual Report For Fiscal Year 2011

The Uniform Patrol Division is the largest and most visible division within the police department. Officers assigned to patrol are responsible for answering calls for service, responding to emergencies, and also enforcing the traffic laws. They also respond to motor vehicle accidents, alarms, disturbances and any other call from a citizen for assistance.

The Uniform Division has specialized units to include a canine unit, the Commercial Vehicle Enforcement Unit, whose mission is to ensure the safe operation of commercial vehicles within the Town of Franklin, while reducing crashes, injuries and fatalities involving large trucks, and an Honor Guard, which is used to pay tribute to fallen officers, war veterans, and also to help celebrate special occasions. The Safety Division is comprised of four Community Service Officers who conduct DARE classes, held 2 summer camps, and handled 1335 car seat installations, safety talks, school assistance calls and other public safety related issues. The Detective Division is comprised of six detectives who are responsible for investigations of alleged criminal conduct, and processed 398 cases, including larcenies, counterfeiting, fraud and burglary, to name a few and 164 drug related incidents.

This past fiscal year officers issued 1,618 traffic citations with 2,063 charges, ranging from red light violations to operating a motor vehicle with a suspended license to crosswalk violations.

Our officers responded to 750 motor vehicle accidents, 77 with injuries and 673 without injuries.

The prosecutor's office handled 237 arrests and 333 criminal complaints.

This report is a summary of what the Department has encountered during this past year.

Respectfully,
Stephan H Semerjian
Deputy Chief of Police



Franklin Police Department Communications Division



An integral part of the Franklin Police Department, the Communications Division, consisting of eight civilian dispatchers, acts as the liaison between the public and various divisions throughout the Police Department. The dispatchers are responsible for answering 911 calls, business calls, officers requiring assistance/information, assisting the public walking into our lobby and maintaining an electronic record of all activity twenty four hours a day, seven days a week, three hundred and sixty five days a year.

This past fiscal year our dispatchers kept busy processing 5736 emergency 911 calls, 82,379 business line calls and 70,616 radio transmissions. They also made 30,760 entries into our computer aided dispatch/records management computer systems.

We have several methods for residents to stay informed and track what your Police Department is doing. You can follow us on Twitter and Facebook. Visit our website to sign up for our reverse 911 service, called Connect-CTY or sign up for our email list.

If you have an emergency any time, day or night, and call 911, rest assured you will be connected to a professional well trained dispatcher ready to assist you.

Respectfully,
Gary M Premo
Communications Director



"Save a Life, Stop a Crime, Report a Fire" Dial 911

PUBLIC LAND USE

The Public Land Use Committee works to coordinate preservation of the Town's open space resources and development and maintenance of recreational properties, and advocates for the protection of lands that enhance the character and quality of life in the community.

The Public Land Use Committee welcomed Tim O'Toole as its newest member, being appointed to the Committee by the Town Council. The Committee members are currently, Mr. Timothy C. Twardowski, Chair, Mr. James Esterbrook, Vice Chair, Ms. Liz Festa, Secretary, Ms. Phyllis Messere, Mr. Jeff Livingstone and Mr. Tim O'Toole.

Currently, the Committee is meeting to discuss the ongoing Implementation Plan for the Town of Franklin's 2008 Open Space and Recreation Plan. The Implementation Plan outlines how to execute completion of the goals and objectives detailed in the 5-year action plan and the 2-year extension of the 2008 Open Space and Recreation Plan.

The Committee is pleased to say that with the help of Town staff, Boards, Commissions and the insight and dedication of community groups, several goals and objectives of the 2008 Open Space and Recreation Plan have been achieved, including, creation of the Community Garden at the King Street Recreation Area, and the undertaking of the SNETT trail improvement project and others which are currently being worked on. It is hoped that the Committee can continue to support and implement the goals and objects of the 2008 Open Space Recreation Plan in the future.

During the 2011 fiscal year the Public Land Use Committee developed an open space property evaluation process. This process uses a set of standard criteria that will be utilized in evaluating parcels that are of interest or potential interest as conservation lands, recreation areas or open space areas to the Town of Franklin. The report developed from the use of the evaluation process can then be used by the Town to determine if the property is worthy of preserving and ultimately purchasing.

The Public Land Use Committee's meetings are held monthly on the same Monday night as the

first scheduled Planning Board meeting each month. Meetings are held at the Municipal Building, 355 East Central Street, at 6:30 pm. Meeting dates and times are posted at the Town Clerk's Office. Meetings are usually under 2 hours; all are welcome to attend. The Committee is currently accepting applications for members.

Respectfully submitted,

Timothy Twardowski, Chairman

Franklin Public Library

2011 Annual Report

A new direction: A practical approach

Mission

The mission of the Franklin Public Library is: To increase the presence within the community, the state and the region by:

- Developing the highest quality information resources and services through acquisition and cooperative programs;
- Creating a “sense of place” where residents, students, and researchers can gather for programs, individual study or group interaction, discussion and entertainment;
- Reaching out to the community, its schools and colleges to provide resources for nurturing literacy, inquiry, communication and tolerance;
- Improving the quality of service delivery to patrons, both in person and online, by recruiting, developing and supporting a highly qualified staff of librarians & professionals;
- Increasing the effectiveness of collections, services and professional development through strong partnerships with other town departments, networking and the innovative use of evolving technologies.

We Value:

- Customer service excellence
- Our Library patrons, their opinions, capabilities, needs and interests
- Creative solutions and innovation
- Freedom of expression and the free flow of ideas
- Equitable access to library resources and services
- Franklin’s proud history and rich heritage
- A skilled and knowledgeable staff

FY 2011 has been a transformative year for the Franklin Public Library. The Library budget was reduced by 34 percent. A cut of this magnitude would have been devastating without the efforts of a wonderfully engaged board, an extraordinarily resourceful and responsive staff, a deeply committed Town Administrator and Town Council, a generous Friends group, dedicated volunteers, and understanding, flexible customers.

The Board of Library Director’s decision to consolidate circulation services was a practical and effective strategy for addressing budgetary constraints, functional space issues and the efficient delivery of services. Once complete, this layout will offer many opportunities for staff efficiency, more shelving space and greater opportunities for growth and accessibility to high interest materials. It will bring together currently disjointed collections, improve workflow and streamline internal processes. The public’s positive reaction to this new set-up has been very encouraging. The transition is ongoing. The staff is working together to develop new workflows and to evaluate all services. While some services will be affected, the commitment to high quality facilities remains undiminished. We will ensure that resources remain available and relevant. With the financial sponsorship of the Friends, the library will continue to expand its collections, provide a wider array of electronic and downloadable media, accommodate new technologies and engage the community.

Impact of Budget Cuts & Services Affected

Budget reductions led to an elimination of 5.5 library positions in June, 2011. It has been a difficult and painful process for staff as losing positions, levels, colleagues and friends is never easy. Although hours and the materials budget have been maintained, the Municipal Appropriation Requirement falls short. The Library will have to file for a waiver.

Teen services have been canceled due to the loss of the Young Adult Librarian.

Planning for teen space, with age appropriate seating, computers, adequate security, and display shelving for browsing the collection will be suspended until further notice.

Book Groups - Servicing books clubs is currently under review.

FY 2011 Highlights

Rethinking Space, Redefining Service

For the past two years, creating a “sense of place” through positive space transformation has been the core of library planning. The popularity of wireless access and portable digital devices has, contrary to conventional wisdom, not kept library customers away. Instead, it has made space and the library environment increasingly important to a growing number of library customers who continue to demand different environments appropriate for the different ways they use the library.

The community’s need for quiet study, group interaction space, comfortable seating areas, teen space and browsing space along with the Library’s need for staff space and space for expanding collections called for a rethinking and reallocation of space. Different approaches have necessitated quiet areas and learning space on the first and fourth floors for those who wish to sit, study or think; the second floor lobby area for active engagement with others, and comfortable seating in the reference room by the magazine and newspaper area for leisure reading. There is also additional seating with access to electrical outlets. The response to these changes has been overwhelmingly positive. Our customers are very pleased with the two contrasting yet complementary environments and are very appreciative of our efforts.

Technology

Technology continues to affect positively how the Library operates and interacts with its customers. Wireless connectivity throughout the entire building extends access to library resources anywhere in the building, eliminates the need to grow through wired workstations, frees up space and makes it easy to move and effectively manage workstations.

The Collections & Technology

The impact of technology has been great and far-reaching on the collection. Managing the Library’s vast collections is a labor intensive and ongoing process. The list of library compatible e-book devices continues to grow. The arrival of software for reading library e-books on popular mobile devices: iPhones, Ipods, Ipads, Smart phones, presents many advantages for the library. The Library has seized on this opportunity and over the past six months has

been expanding the e-book collection. Rewards include:

- Staying current and relevant. There is much enthusiasm for e-books and Library customers are quickly and enthusiastically adopting e-books.
- Increasing access and convenience. E-books have enhanced the Library’s digital collections, making it easier to provide premium content. The arrival of the mobile devices allows wireless borrowing, so Library customers borrow e-books from the library without physically connecting to a computer. This will be especially relevant for tweens and teens.
- Library as consultant. The majority of publishers now recognize the library’s buying power and are giving library administrators and networks a voice and a “seat at the table,” This would make for an easier, friendlier buying process.
- Timeliness, efficiency. Library customers enjoy fast, accurate self-service while allowing employees to complete other critical functions. E-borrowing spares patrons from physically searching for overdue books and dealing with library fines.
- Costs effectiveness. Improved cost management. Managing the Library’s vast collections is a highly labor intensive and time consuming process that involves acquiring, processing and making materials available to the customers. Interlibrary loaning only adds to the intensity as requests must be processed daily. Materials loaned to other libraries must be pulled from the shelf, checked in, labeled with a routing slip and packed for delivery. Materials borrowed from other libraries must be unpacked, checked in, labeled for pick up by customers and filed on a hold shelf to await pickup.

E-Workshops

(Which eReader is best for me)?

The Library launched a series of e-reader workshops designed to help residents make educated decisions before purchasing. These included demonstrations on downloading and information on e-books available free through the library.

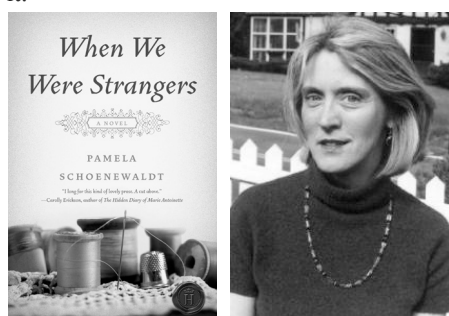
Signage

The implementation of an effective and functional signage system is a few months away. This new signage incorporates both graphics and text for a vibrant, welcoming feel while providing directional information.

Programs

One Book, One Community

This year's pick, "When we were Strangers" by Pamela Schoenewaldt proved to be best community event yet. A "Big Read" indeed!! While the programs which included genealogy, an author visit, book discussion at the Senior Center ended in May, the book remains very popular and Franklin residents continue to read it.



Summer 2011

Summer reading 2011 gave library customers a chance to lunge into books, connect with others, and enjoy new activities and an array of free entertaining events to choices to enjoy.



New Initiatives

Student Assistance Center

It has taken three months of diligent planning by the Library Board and by volunteer tutors to bring this much-needed service to the community. Beginning October, 2011, children in grades 2-8 can come to the center for free homework assistance. Special thanks go to Nancy Rappa and Suzanne Stilgoe. Contact the Library for more information on volunteering, and sign ups. (508-520-4940 X 4)

In a nutshell

It has been very busy all year long. In spite of closing the Children's Room for three weeks, high volumes of materials flow are standard. Interlibrary Loan remains popular, and residents of all ages and all interests had a range of intellectually stimulating programs from which to choose.

	2010	2011	%Change
Attendance in Library (visits)	201,343	175,403	-12.89
Total Circulation	364,918	340,718	-6.64
Total Collection	100,258	97,741	-2.52
No of Users of Public Internet Computers during a typical week	387	297	-23.26
No. of Children's Programs	229	179	-21.84
Total Attendance at Children's Programs	3,860	4,134	7.09
Inter-library Loan	48,964	47,602	-2.79

Going forward, the Library will continue to pay attention to community interests, change acquisition patterns, and respond thoughtfully to challenges.

Respectfully Submitted,
Felicia Oti

DEPARTMENT OF PUBLIC WORKS

The Department of Public Works provides a wide range of services to the residents of Franklin. It is organized into seven (7)

Divisions:

1. Administration
2. Engineering
3. Highway and Grounds (including Highway Maintenance and Construction, Central Motors, Snow & Ice Control Parks, Town and School Grounds Maintenance and Forestry/Insect Control)
4. Water (including ground water withdrawals, water treatment and distribution)
5. Sewer
6. Solid Waste and Recycling (including the operation of the Beaver St. Recycling Center)
7. Street Lighting

1. DPW ADMINISTRATIVE DIVISION

The major functions of the Administrative Division include developing capital projects, long range planning, intergovernmental relations and compliance, grant writing, processing various private construction permits, drain layer licenses, purchasing, budgeting, accounting and payroll, and multiple forms of utility billing.

Capital Projects

The Administrative Division in conjunction with Engineering and the operating divisions develop major capital projects.

- Construction of the I-495 Exit 16 Interchange was finished in October 2010. This project has brought much needed pedestrian and traffic relief to the area through road widening, sidewalks and new traffic signals.
- The design of the downtown corridor continued throughout the year. The object of this work is to improve traffic flow through the downtown area and create an area that expands pedestrian access and is business friendly. This project will provide two-way traffic on Route 140 and will include the burying of utilities, period lighting, planters, sidewalks, brickwork, curbing and parking improvements in addition to an improved transition with Dean College.
- The PWED (Public Works Economic Development) portion of the downtown project started in the Fall 2010 on Main,

Emmons and Dean Streets and will be completed in 2011.

- Although there is limited State and Federal funding, design work continues on Pleasant and Lincoln Streets, and survey work was undertaken on Grove Street.

The DPW continues to design and construct long-range projects over the next three to four years. Progress on specific capital construction projects is outlined in subsequent portions of this report.

It is important to note, that many of these projects are performed by existing staff members and save significant amounts of money by avoiding the need to contract out these services. The process of planning, designing, permitting and constructing these projects is an arduous task that requires a great level of coordination and cooperation between DPW divisions and other state, municipal and federal departments.

Operational

Due to budget reductions, the loss of personnel both union, non-union and management staff was necessary. As a result of these staffing reductions, the DPW was reorganized to combine the Parks and Grounds and Highway divisions into one.

Grant Writing

The Town received an \$80,000.00 grant to offset the cost associated with the purchase of trash and recycle carts for the automated curbside solid waste and recycling collection program.

The Town also was named and received a \$300,000.00 grant to investigate and study the costs associated with the proposed EPA Residual Designation Authority permit for phosphorus reduction.

Much of the credit for the Town's success in obtaining highway funding and other grants goes to the Town's legislative delegation, including Rep. Jim Vallee, Sen. Scott Brown, Sen. Karen Spilka and Congressmen James McGovern.

Permits and Long Range Planning

The Town of Franklin, along with the towns of Bellingham and Milford, were the only three communities in the Commonwealth of Massachusetts placed under a Residual Designation Authority (RDA) by the Environmental Protection Agency (EPA) to mitigate phosphorus loading in the Charles River

Basin. It is estimated the Town of Franklin may need to spend upwards of \$135 million to implement all the measures that EPA feels would be required to meet phosphorus reductions. DPW staff members have been working in conjunction with the Towns of Bellingham and Milford, State and Federal officials in conjunction with private land owners and business representatives to oppose this action based upon the unnecessary economic hardship it would create for the community. The EPA has acknowledged our concerns and we are awaiting a final permit.

The Town of Franklin also continues to oppose the implementation of the National Pollutant Discharge Elimination System (NPDES) Phase II and pending Phase III Storm Water Permit for Municipal Separate Storm Sewer Systems (MS4) as required by the EPA. Phase II required the Town to highly regulate and monitor storm water throughout the Town at a significantly increased cost. Phase III is projected to include increased regulatory requirements and cost even more. The Department will continue to refine and improve adopted regulations and practices to improve the Stormwater in Franklin while minimizing the associated costs.

Long range planning is critical in the area of Public Works and must be accomplished consistently in order to ensure that the Town water, sewer and roadway infrastructure can support the needs of our residents. The Town Master Plan, 1993 Water Distribution System Study, Sewer System Evaluation Study and the Sewer System Master Plan studies have provided detailed and valuable information that is used to steer our construction and capital planning efforts. In October 2001, the DPW commissioned an update to the 1993 Water System Master Plan. This plan identified approximately \$40M in water system needs from which a 20 year, \$20 million dollar (20/20) plan was devised for improvements. The 20/20 plan allowed the Town to address the most critical needs identified within the system study. With 20/20 funding executed, the Town Council authorized additional funding for water line replacement and the improvement of roadways on sections of Lincoln, East, West, Daniels, Summer, Lewis, Anthony, Carmine streets and Conlyn Ave. This work will commence next year and is expected to be completed within the next four years.

The DPW has continued to work with both DEP and the Massachusetts Department of Recreation and Conservation to facilitate the final closing and capping of the Beaver Street Landfill Site.

The Town of Franklin has continued to work with other area Towns and conservation groups towards insuring that regional water supplies are protected.

Solid Waste and Recycling Collection Program

The single stream automated solid waste and recycling program was successfully implemented. This program has been extremely successful in reducing costs, improving recycling rates and providing greater convenience for users. Additional improvements have been made to the Beaver St. recycling center by allowing the acceptance of additional recyclable materials.

Hails and Farewells

With the result of reductions in staffing levels, Ms. Lynn Marchand was transferred to the DPW from the Recreation Department.

With gains, there are always losses. This year was a difficult year for the DPW, many outstanding employees retired or were unfortunately laid off and the positions were not filled due to economic conditions. All these employees were a pleasure to work with and will be sorely missed.

Mrs. Paula Lombardi, the department's office manager, worked 27 years for the Public Works department. Paula was pleasure to work with and the Department's Conference Room was named in her honor.

Mr. Kenneth Gormley, Highway Superintendent, work for the Public Works for eight years. He is presently serving our country in Afghanistan and we wish him Godspeed and safe passage home.

Mr. Anthony Colace worked for the Public Works Department for over 34 years. He held a myriad of positions here and his kindness, culinary skills and sense of humor will be missed by all.

Mr. Gene Leovicallo work for the Water Division for 22 years as meter specialist.

Jack McCarthy work in the Highway and Grounds Department for 13 years.

Ms. Valerie Carrachino worked as clerk for DPW for only 2 years but served other town departments for an additional 25 years.

Mr. Victor Serena worked as full time construction inspector for 5 years.

Mr. Gerald “Jerry” Fagan worked for the Department in various capacities for over 25 years including “Director” finishing up as a part-time inspector and special projects programmer. His knowledge and expertise will be missed by all.

I want to thank all of them for their years of service and wish them success in their retirement and/or all future endeavors.

Thanks

As the Director, I as always owe many thanks to my staff that make this whole department work and serve all residents in a timely manner. Everyone is committed to providing extraordinary service to the Town in the most cost-effective manner possible.

The Town Engineer Mr. William Yadisernia, Office Manager Mrs. Linda Feeley, Deputy Director of Operations Mr. Anthony Mucciarone, Highway and Grounds Superintendent Mr. Carlos Rebelo, Water and Sewer Superintendent Mr. Deacon Perrotta, G.I.S. Coordinator Mr. James Esterbrook and Engineering Aide Mr. Warren Groth are all dedicated professionals that put in so much extra time and effort to make this Department a success. The Town and I are very fortunate to have such talented individuals to work with.

I would also like to thank, Paula Juarez, Sandy Wedge, Faith Flaherty and Lynn Marchand who support the Administration Division. These individuals respond quickly and with courtesy to thousands of requests for assistance and information throughout the year.

Continued thanks go to Mr. Christopher White, the Town’s Solid Waste Coordinator. Even though his position is a part time one, he gives his heart and soul and spends much of his personal time to insure that the solid waste and recycling program is a success.

I would especially like to thank the “Crew” and the mechanics that work out of the DPW garage. These are the ladies and gentlemen are not always seen but provide the day-to-day services that are all too often taken for granted. They pump, treat and deliver safe drinking water, they care for parks and ball fields, and they maintain the roadways, repair and sustain all Town and School vehicles and handle all our wastes. They are always available, day and night, working long hours to assist in any emergency situation whether it is snow removal, water breaks, sewer backups, wind/lightning storms, flooding and

many others. They are all extremely professional and dedicated to their jobs. I cannot thank them enough.

Respectfully submitted,

Robert A. Cantoreggi II
Director of Public Works

Linda Feeley
Office Manager

“Gettin’ It Done”

Engineering Department

During the fiscal year 2011 the Engineering Department managed a very active Capital Improvement Project schedule to the town's infrastructure. Capital Improvement Projects substantially completed this past year include:

- Wachusett Street Roadway and storm drain system.
- Summer Street Water Main
- Main Street, Emmons Street, Dean Avenue and Ray Street Water Main
- Spring Street culvert and storm drain
- Sahlin Circle Roadway and storm drain system
- Beaver Pond septic system
- Dover Circle Roadway
- Winterberry Drive Roadway

The Engineering Department completed in-house design drawings and specifications for the following projects:

- Partridge Street Culvert
- Beaver Pond Septic System
- Sahlin Circle Roadway and storm drain system
- Anchorage Road Roadway and storm drain system
- East Central Street Water Main
- Lockwood Drive Detention pond Rehab

Capital Improvement Projects currently under construction or out for bids include:

- Emmons Street, Dean Avenue, Depot Street and Ray Street Roadway and Storm Drain System
- * Anchorage Road Roadway and Storm Drain System,
- * Summer Street Roadway
- * Mill Street Roadway
- * Partridge Street Roadway
- * Daniels Street Roadway

At the end of the fiscal year, the department included the following staff.

- William Yadisernia, P.E., Town Engineer

- Michael Maglio P.E. Assistant Town Engineer
- Warren Groth, Engineering Assistant
- William Weners, Construction Inspector
- Bob Miot, Resident Construction Engineer

The Department said goodbye to Mr. Jerry Fagan. Mr. Fagan has been with DPW in various positions since 1985. His knowledge and experience will be missed.

The Department also said goodbye to Mr. Victor Serena, Construction Engineer. Mr. Serena was an excellent asset to the Engineering Department with his knowledge and experience in roadway construction.

The Engineering Department welcomes Mr. Michael Maglio the new Assistant Town Engineer. Mr. Maglio arrives from Concord, MA where he was Public Works Engineer. Mr. Maglio is a professional Civil Engineer and has 19 years of experience. We expect that Mr. Maglio will be a valued member of the Engineering Department.

The Engineering Department has completed a construction contract for the first of three-storm water treatment system upgrades included in a \$131,000 grant from the U.S. Environmental Protection Agency. The second project includes an upgrade to the Lockwood Drive detention pond and is currently being designed. These storm water retrofits are designed to improve sediment removal, phosphorous reduction and will significantly increase groundwater recharge to our drinking water aquifers and will improve base flow to the adjacent streams and rivers.

The Engineering Department has its own experienced Resident Engineer Staff that inspects and monitors Capital Improvement projects resulting in a significant cost savings to the Town of Franklin.

In addition to the listed highlighted public projects, the division was involved in many other projects and provided engineering services to other Town departments, boards, and entities. These services include mapping, surveying, and preparation of conceptual designs, property research, cost estimating, developing charts/graphs, and review of contracts.

The Engineering Department provides technical reviews of all proposed new private commercial projects and residential subdivisions and submits recommendations to the Town Council, Planning Board, Conservation Commission and Board of Appeals.

The Engineering Department conducts pre-construction conferences with commercial and residential developers and provides construction inspections and bond estimates for completion of the work.

Respectfully Submitted,
William Yadisernia, P.E.
Town Engineer

Highway and Grounds Division

The Highway and Grounds Division major functions are:

- General Highway
- General Grounds
- Central Motors
- Tree Program
- Snow and Ice program

General Highway Work

Major Pavement Maintenance Projects FY 2011

- Sections of Dover Road were reconstructed and overlaid with new asphalt
- Sections of Winterberry Road were reconstructed and overlaid with new asphalt
- Sections of Mill Street were reconstructed and overlaid with new asphalt
- Sections of Pleasant Street were milled and overlaid with new asphalt
- Sections of Washington Street were milled and overlaid with new asphalt
- Sections of Green Street were milled and overlaid with new asphalt
- Sections of Lincoln Street were milled and overlaid with new asphalt
- Sections of Maple Street were milled and overlaid with new asphalt
- Sections of Summer St. were overlaid

Annual Maintenance Works

The Highway and Grounds Division perform numerous maintenance practices on town roadways which include:

- Centerlines of roads, crosswalks and stop lines are painted as needed
- Crews installed and/or repaired street signs as necessary
- Traffic signals were repaired and maintained
- All streets in the town were swept
- Brush cutting was performed as needed in the town right-of-way
- Catch basins were cleaned throughout town and reconstructed as needed
- Crews repaired and/or rebuilt sidewalks
- Crews patched potholes and repaired other road imperfections
- Crews graded and repaired gravel roads
- Assist in the operation of the Beaver St. Recycling Center

The Highway and Grounds Division responded to calls from residents 24 hours a day concerning drainage, brush,

road repair, etc. and assisted other town departments when called upon.

General Grounds Work

The Highway and Grounds Department maintains the following School and Town properties:

- Fletcher Field
- Theron Metcalf Field
- King Street Memorial Park
- Nason Street Park
- The Police Station
- Fire Stations 1 & 2
- The Senior Center
- The Museum The Old Town Hall
- Red Brick School House
- The Municipal Building
- Chilson Field
- Dacey Field
- Meadowlark Field
- Remington Jefferson School
- Franklin High School
- The Kennedy School
- Parameter School
- Davis Thayer School
- Keller/ Sullivan School
- Horace Mann School
- Town Common
- Chilson Beach and Beaver St. Park.

The Highway and Grounds Department works closely with the School Administration to provide a clean safe environment for students on school grounds.

The Highway and Grounds Division perform numerous maintenance practices on school grounds including:

- Weekly mowing and trimming
- Pruning trees and shrubbery
- Weeding and mulching planting beds
- Playground maintenance
- Fertilizing athletic fields
- Insect and weed control
- Maintenance on the High School synthetic field
- Trash and recycling
- Irrigation installation and repairs
- Field preparation for all High School sports programs
- Assisted with bleacher set-up for High School Field House Activities
- Snow removal

Town Parks and Field Improvements

The Highway and Grounds Department renovated the High School junior varsity baseball field and Dacey little league field. This was done with the financial assistance from Franklin Youth Baseball. Also a number of soccer fields were renovated with the cooperation and financial assistance from Franklin Youth Soccer... Two softball fields were renovated at the Keller Sullivan School and one at Remington Jefferson with the assist of Franklin Softball Association. Franklin Football Association supported the renovation of various fields in Town.

Central Motors/Equipment Maintenance

Central Motors has a permanent staffing level with only three mechanics. They perform tire repair and replacement, scheduled maintenance and specialized maintenance and repair. The 100+ pieces of DPW equipment which they maintain includes heavy duty trucks, pickups, cars, street sweepers, riding lawn mowers, backhoes, loaders, pumps, sewer jet machines, and miscellaneous other pieces of equipment. In addition to the DPW equipment, they maintain 19 vehicles for the Fire Department, 27 Police Department vehicles, 2 Assessors Department vehicles, Building Department vehicles, Board of Health vehicles, Council on Aging bus, 9 school vans and all school equipment such as trucks, blowers, etc., as well as assisting many other departments throughout the town.

Tree Program

The Department performed an extensive tree health evaluation of all trees located on the Common. A hearing was held with the Town Council and 19 trees were approved for removal.

The Division trimmed and pruned trees, removed decayed trees or trees deemed to be safety hazards. The Parks and Ground Department also responded to residents calls on all tree safety concerns.

Protects all Shade Trees under M.G.L. Chapter 187.

Snow And Ice Removal Operations – FY11

- The winter season was above normal for snow accumulation, a total of 86 inches were recorded.
- A record breaking 44 inches of snow fell in the month of January alone.
- The Department was called upon 26 times for snow and ice removal operations, this work cost \$1,130,565.00.
- There were 6 full plowing storms this winter.
- The members of Highway and Grounds Division, Mechanics, Water/Sewer Divisions and 68 contractors answered the call all winter to keep the roads clear of snow and ice.
- For the first time, Public Works crews had to shovel off the roofs of numerous flat roofed buildings in Town.

Miscellaneous

Election Set-Up: The Highway and Grounds Department works with other DPW departments and the Town Clerk to prepare for elections at the High School Field House for every election in the Town of Franklin.

Flags: Crews raised and lowered flags in the downtown for State and National holidays and funerals of veterans.

4th of July: The Highway and Grounds Department along with other DPW departments works annually with the 4th of July Coalition

Town Beautification and Events: Crews assisted the Beautification Committee in placing the planters, assisted the Holiday Committee by erecting the annual Christian and Jewish decorations at the Town Common and assumed responsibility for the installation and removal of the Bandstand on the Town Common for the Concerts on the Common events and assisted with the annual Strawberry Festival.

Public Out Reach: Hosted the annual “Touch a Truck” at the DPW facilities, assisted with the bi-annual Town Library book sale, supported numerous volunteer events including the construction of the Town’s first community garden and hosted numerous tours to school children on the importance of public works.

I wanted to give a special thanks to my two foremen, mechanics and crews for all their hard work and effort. Additionally, I would like to thank my fellow managers for all their support. Finally, I would like to thank the clerks for their support in handing the never ending calls from residents asking for assistance. Last year was truly a team effort!

Respectfully submitted,

Carlos Rebelo
Highway and Grounds Superintendent

Solid Waste Division

Chris White, Solid Waste Coordinator

The responsibilities of the Solid Waste Division include oversight of the waste and recycling contracts, waste reduction initiatives, and management of the Beaver Street Recycling Center.

July 1, 2010 the Town began the new automated single stream collection program using 4 new state of the art fully automated trucks.

Additional improvements to the Beaver Street Recycling include Rigid Plastic and Single Stream recycling. Rigid plastic includes plastic items such as Little Tikes playhouses, furniture, buckets, bins and barrels to name a few. Single Stream dumpster allows the center to reduce hauling cost and maximize space requirements.

FY 2010 was a year long process of reviewing systems, vendors, products and implementation to increase recycling and provide a better solid waste program. After approval of a new automated trash and single stream program, 18,000 carts were delivered in June and distributed to solid waste subscribers.

Fiscal year 2011 Curbside collection of trash, recycling and yard waste was provided by Waste Management.

Chris White
Solid Waste Coordinator

Water & Sewer Division

Deacon P. Perrotta, Superintendent

The Water & Sewer Division had an active transitional year during fiscal 2010. Alfred Boone, Water Superintendent retired in July. I would like to thank Al for all his hard work in the Water & Sewer profession allowing for a smooth transition in October for me as Water & Sewer Superintendent. Other notable retirees this year were Gino Leoncavallo, and Anthony Colace. Both these gentlemen had lengthy and distinguished careers with the town of Franklin. We wish them all a healthy and enjoyable retirement.

The Water & Sewer Division is responsible for the supply of water for all purposes to residents, commercial establishments and industries in Franklin, adhering to all State and Federal regulations, and maintains adequate water supply and pressures for fire protection. This Division is also responsible for the collection of wastewater from residential, commercial and industrial sources and transmission of such wastewater to the Charles River Water Pollution Control Facility.

Other responsibilities of the Water and Sewer Division are capital planning, yearly budgeting, ordering and maintaining an adequate inventory of supplies, developing plans and specifications to meet the needs of the Division, including review of plans and specifications prepared by outside consultants.

Total Annual Water Production:

<u>2010</u>	<u>2011</u>
949,988,000	974,042,000

Water/Sewer Personnel

Personnel in this Department consists of a Superintendent, seven man water section and a four man sewer section.

Also, summer employees were on board to supplement our regular crews with maintenance duties.

The Department also relies on automation to provide 24 hour supervisory control over both water and sewer facilities. The Department upgraded its SCADA (Supervisory Control And Data Acquisition) system to provide a more comprehensive and thorough overview of daily operations.

Water/Sewer Statistics

Miles of water mains	160
Number of fire hydrants	±2000
Number of water services	9608
Precipitation	
Miles of gravity sewer	±110
Miles of force main sewer	±10
Number of sewer manholes	±2050
Number of sewer connections	7300

Water Facilities

Thirteen (13) wells; Six (6) Water Storage Tanks located at, (2) Hillside Road, Pleasant Street, Forge Hill, Franklin Industrial Park, and Bald Hill. Eight booster stations located at Bright Hill, Pleasant Street, Franklin Industrial Park, Jefferson Road, Cornwallis, Tanglewood, Washington Street and Susan's Way. The town also operates a state of the art Micro Filtration treatment plant at Public Works Way.

In addition, the Town of Franklin is in a cooperative program for the operation of monitoring river and pond flow in the Charles River at Medway, Miscoe Brook in Franklin and Kingsbury Pond in Franklin by the U.S. Geological Survey, Water Resources Division.

Sewer Facilities

Sewer pumping stations are located at Grove Street #1 and #2, Milliken Avenue, Franklin Industrial Park, East Central Street, Anthony Road, Sahlin Circle, Oxford Drive, Washington Street, Dawn Marie Circle, Bridle Path, Squibnocket Road, Ainsley Drive, Monterey Drive, Jackson Circle, Jefferson Road, Kenwood Circle, Miller Street, Charles River Drive, Palomino Drive, Red Gate Lane and Public Works Way.

Precipitation

Precipitation records compiled at the DPW Garage on Public Works Way totaled 48.97 inches from July 1, 2010 to June 30, 2011.

Precipitation July, 2010 to June 2011	
Month	Inches
July	2.72
August	4.23
September	2.81
October	5.47
November	3.85
December	5.97
January	4.45
February	4.50
March	2.78
April	5.31
May	2.85
June	4.03

Water Pump Station Operators

Our Pump Station Operators monitor the daily operation of ten (10) water well pumping stations with chemical feed facilities, seven (7) water booster stations and six (6) water storage tanks. A gauging station, which monitors the flow of the Charles River, is located on Bent Street and at Dix Brook on South Street. Included in the daily operations are the monitoring of chemical feeders and the maintenance of all pumps, electric motors, and standby power supplies.

Water Pump Station Operators record all daily pumping records and chemicals fed into the water distribution system which are kept on file for submission to the Massachusetts Department of Environmental Protection (DEP). Our Operators also sample Franklins' water for bacteria once a week, for a total of over 65 samples each month. The samples are tested by a state-approved laboratory for reporting to DEP. The pH of the water system is monitored daily. Fluoride, which is continuously added to the Town's water distribution system, is sampled and tested daily to ensure that the amount of fluoride added to the water is within acceptable limits set by the Department of Public Health as mandated by the Center of Disease Control.

I am extremely proud to announce that the Franklin DPW Water Operators were awarded the **"2010 Water Fluoridation Quality Award"** by the State Public Health Department and the Center for Disease Control and Prevention, United States Department of Health & Human Services for their consistent and professional adjustment of the water fluoride content to the optimum level for oral health for 12 consistent months. Consistent, high-quality water fluoridation practice, as demonstrated by The Franklin Water Department, is a safe and effective method to prevent tooth decay, improving the oral health of community residents of all ages. Community water fluoridation has been recognized by the CDC as one of the *10 great public health achievements* of our life time.

I would be remiss if I did not recognize our Pump Station Operators for their distinguished achievement. Steve Nunnery, Richard Griffin and former Operator Dennis Morton were chiefly responsible for this accomplishment. And as a side note to this accomplishment, I would like to thank Dennis Morton and wish him great success as the new Water Superintendent for the town of Canton, Ma.

Water/Sewer Activities

Project and plan reviews conducted by the Water & Sewer Department included;

- Summer Street water main project
- Sahlin Circle water main, drain and street reconstruction
- Emmons Street, Dean Avenue, drain and street reconstruction

Our crews were also responsible for installing over 200 feet of service pipe to the newly constructed Community Gardens at the King Street Field. Providing much needed water for the community gardeners.

In a collaborative effort with the Conservation Commission, our crews razed the Delcarte House on Pleasant Street and constructed a road to the dams on the property enabling the repair and reconstruction of the dams.

Water & Sewer Maintenance Crews

Water & Sewer Maintenance crews are responsible for the maintenance and repair of all water and sewer infrastructure. The crew's responsibilities include the maintenance and repair of water mains, water gate valves, water service shut-offs and fire hydrants. The staff also maintains and repairs gravity sewers, sewer manholes, and sewer easements. The Water & Sewer Maintenance Crews are responsible for maintaining records of all existing water and sewer services for private contractors, utility companies, engineering firms, and the general public. In addition these crews responded to over 133 emergency service calls.

Our crews continued to perform the annual hydrant flushing program to help ensure high quality water and reliable fire hydrants. As a result of this flushing program, the maintenance crews repaired 126 fire hydrants. In addition crews repaired 18 hydrants struck by vehicles.

Our Water & Sewer Maintenance crews are also responsible for the repair of four (4) sewer manholes and the jetting of numerous sewer and drain lines ensuring operability of the drain and sewer system.

Crews repaired thirty-two (32) service pipe leaks in conjunction with our leak detection program. Our leak detection program surveys over 166 miles of water main annually. This feat is accomplished using the latest electronic leak detector using audio frequencies created by underground leakage. Digital leak noise correlators were used when needed to pinpoint leak locations. The survey resulted in finding one leak in approximately every 13.2 miles of main surveyed.

Crews also installed a new 8" water main on James Street. Along with the water main crews installed three (3) new water services and one (1) new hydrant. This work was performed to remove an outdated, undersized water main being shared by three residential properties.

Field crews were also instrumental in testing new water mains on Dean Avenue, Main Street, Summer Street, Sahlin Circle, and James Street. Testing ensures that water mains were installed properly by pressure testing and water quality is correct by

chlorinating and testing mains prior to returning them to normal operation in the distribution system.

Fire flow tests were conducted and supervised in eight (8) locations throughout town and one (1) fire pump test was performed. Fire flow tests are used to determine the available flows in the distribution system under fire fighting conditions. These tests are used by the Office of Insurance Services to determine insurance rates for commercial and residential properties.

Our crews were also responsible for making seventeen (17) trench repairs, thawing out nine (9) frozen service pipes and responding to thirty-three (33) Emergency Dig Safe calls.

Lastly, and most importantly our crews effectuated twelve (12) main breaks last year. As expected these events happen at the least opportune times. Late night, early morning; week-ends, during snow storms or below freezing temperatures seem to beckon these emergency situations. In all circumstances our Water & Sewer Maintenance crews answer the bell and perform expletory work under the most severe conditions and complete them in a timely and most importantly safe manner.

Sewer Pump Station Operators

The Sewer Pump Station Operators keep pumping and maintenance records and monitor and maintain the daily operations of twenty-two (22) sewer pump station. This includes performing maintenance and repair on all sewer pumps, electric motors air compressors, and standby power supplies to ensure that these facilities are kept in good operating condition. These pumping stations must also be constantly washed down and sanitized by the Operators. The Sewer Pumping Station Operators are responsible for maintaining flows in all lateral sewers and transmission mains and unclogging these mains with sewer jet machines whenever the need arises.

Sewer pump stations include; Miller Street, Dawn Marie Circle, Milliken Avenue, East Central Street, Washington Street, Jefferson Road, Kenwood Circle, Jackson Circle, Anthony Road, Franklin Industrial Park, Grove Street Stations #1 and #2, Squibnocket

Road, Ainsley Drive, Charles River Drive, Red gate Lane, bridle Path, Oxford Drive, Monterey Drive, Sahlin Circle, and Palomino Drive all received regular and preventative maintenance.

The Water & Sewer Department strongly believes in educating its' work force. The Department holds memberships in the New England Water Works Association, Plymouth County Water Works Association, Mass Water Works Association, New England Water Pollution Control Association and the American Water Works Association. All these resources are used to help train and educate our employees.

The Water & Sewer Department provides general and technical assistance to all town departments as part of its normal duties. The Water & Sewer Department also works closely with and provides assistance to the Engineering and Highway Departments, including sanding and snow plowing operations.

As a result of a "Team Effort" demonstrated by all the Water & Sewer Department employees, we are able to provide excellent customer service. Thanks to the Highway and Grounds crews who were instrumental in making our flushing program a success. A special thank you to Director of Operations, Anthony Mucciarone for his help and guidance during my new tenure. A special thank you to all the administrative staff for their assistance and support, especially Sandy Wedge who mentors, assists, reprimands, and keeps the chaos to a minimum at the garage and also plows snow. A happy and healthy retirement to Paula Lombardi who made things happen when we lost our direction.

Respectfully Submitted
Deacon Perrotta

Water & Sewer Superintendent

Franklin Recycling Committee Report

The Recycling Committee establishes goals each fiscal year and then works with the DPW Solid Waste Coordinator and appropriate town departments to achieve these goals. The goals set for FY11 are listed below.

- Monitor the new curbside solid waste program to ensure that recycling rates increase as forecasted.
- Implement 100% recycling programs in all Franklin schools.
- Promote recycling at all of the town athletic fields and common areas. For example, each outdoor trash receptacle should be paired with a recycling receptacle at town center, common, fields, beach, etc.
- Maximize value; e.g. DPW pilot to break down refrigerators to high-value copper and aluminum separate from just scrap.

Monitor the new Solid Waste Program

Since the Recycling Committee's inception the number one goal has been to maximize recycling rates (the percentage of solid waste that is recycled) within the town. By far the largest source of trash is the residential curbside trash and recycling program. The committee has been working for years to increase the curbside recycling rate through public outreach, education and enforcement of existing rules.

We have seen a steady improvement in curbside recycling and, as reported in 2010, the recycling rate increased by 3.6% between FY 2005 and FY 2010.

Knowing that we could only impact the recycling rates in a small way through outreach, the committee set its sights on helping the town get a new curbside solid waste program that would revolutionize the curbside collection process in Franklin.

In FY 2011 the Franklin DPW implemented a completely new automated trash and recycling

program. This program improved services through the use of a simple, single stream recycling system which made recycling easier for residents. A complementary aspect of the new program limited the amount of trash a household could dispose of thus encouraging residents to reduce their trash load by recycling more.

After the first year of the program we can report that the system has been a great success. The town's recycling rate which stood at 25.8% in 2010 jumped to 32.8% in 2011. Not only did we see an improvement in recycling but also the overall tonnage of trash the town produces dropped from 8333 tons in 2010 to 6889 tons in 2011 or a drop in tonnage of over 17%.

When you consider that trash is paid for twice, once for pickup and a second time for disposal and burning, this not only offers a positive environmental impact but it also creates a significant savings for all the households in the curbside program.

Consequently, the town is offering a much better service today than it did in 2010 at a lower cost and one that has a positive impact on the environment.

The committee recently reviewed the trash and recycling totals for FY2011 and found them to be on target with the DPW's forecast and actually better than the mostly likely outcomes for both trash and recycling rates forecasted. Another measure of success is that more households and complexes have asked to be added into the program.

The Committee will continue to monitor the program in FY 2012 and provide feedback as needed.

Implement 100% recycling programs in all Franklin schools

Franklin's public schools have always been strategically important to the Recycling Committee. There are two important reasons why recycling in the schools holds this high level of importance and needs to be 100%.

1. The schools are where we have a chance to educate our children on what we value as a community. If the town values reuse and recycling over waste, it is important for our schools to set the example for our children and residents. Children who recycle at school will take those values home.
2. There is an inherent cost associated with throwing out trash. For all of our trash we not only have to pay a pick-up fee but we also have to pay a disposal fee. Recyclables only have the pick-up fee. Thus the more the schools can recycle the more money they can save on waste disposal costs in the facilities budget. With the department budgets being as tight as they are, every cost savings is essential.

In FY 2010, the committee was successful in extending the recycling program in schools. All schools now have cardboard dumpsters and recycling programs; however, most school recycling programs are individual to the classroom. Emphasis was placed on expanding these classroom collections and gaining consistency within the school building.

The committee used the Parmenter Elementary School as a model for what change should look like throughout all Franklin schools. Working closely with the school administration and custodial staffs we saw great success with a cafeteria and food preparation recycling program as well as ensuring that all school events offered recycling. The goal in 2012 will be to build on the success at Parmenter with the rest of the town's schools.

In order to maximize recycling efforts at schools the committee will continue to work with the DPW Solid Waste Coordinator to expand the successes of one school into the others. The committee recommends that a district-wide policy and minimal education to staff and students would greatly improve participation.

In addition to the school recycling efforts, the town's new solid waste contract with Waste Management has enabled a 50% reduction in the overall cost of disposal by reducing the size of trash dumpsters and improving the pickup schedules.

Promote recycling at all of the town athletic fields and common areas

Just as the committee has always promoted recycling 100% at the schools, it has also sought 100% recycling at the town fields and common areas. For the first time since the inception of the committee we feel like the town is on the right track in this area.

As part of its revamping of town-wide solid waste contracts, the town has contracted with a small, private, recycling-friendly contractor to pick up trash and recycling in the downtown area and common. Trash and recycling bins are now being utilized in these areas and we have seen a 30% increase in the amount of recycling coming from these town areas.

In 2012 this program will be rolled out to four athletic fields that are heavily used during the fall sport season. To defray the costs of the private contractor, some of the costs will be passed on to the athletic programs. This will also help to encourage more recycling and less trash to help keep these costs to a minimum.

Maximize value; e.g. DPW pilot to break down refrigerators to high-value copper, aluminum separate from just scrap.

The Recycling Committee, working together with the DPW, has undertaken a pilot program to breakdown valuable metals from appliances that are discarded at the Beaver Street Recycling Center.

Valuable aluminum and copper is being stripped from the appliances before they are discarded in the metal collection and the precious metals are sold for their value on the market.

The pilot program has made a number of trips to the salvage yard with collected metals and, although the idea has merit, the committee believes that the labor costs to strip the appliances make it unlikely to generate any significant profit from the activity based on current market pricing.

Goals for FY 2012

The committee has the following goals for FY 2012.

- Monitor the new solid waste program to ensure that we increase recycling at the rates forecasted.
- Implement 100% recycling programs in all Franklin schools.
- Promote recycling at all of the town athletic fields and common areas. For example, each outdoor trash receptacle should be paired with a recycling receptacle at town center, common, fields, beach, etc.
- Promote recycling at local businesses.

2011 Franklin Recycling Committee

Gene Grella – Chairman

Steve Huston – Vice Chairman

Stan Kittredge

Amanda Costa

Lynne Narum

PURCHASING **DEPARTMENT**

MISSION STATEMENT

Aim to work with vendors for the highest quality of services at the best value pricing for each Town Department's needs and in compliance with applicable procurement laws.

DAY-TO-DAY PROCUREMENTS

This office oversees the Town's Central Service Budget. The funds covering that budget include expenses related to the 6 copiers, fax/scanners, postage machine, long term storage lease space and supplies and services for the machines. In late June 2011, the long-term storage was relocated to Iron Mountain in Franklin.

Formal bids and request for proposals were issued and contracts awarded for the 36 annual bids. The new contracts to start on July 1, 2011.

The Food Service Management Contract was a first for the Town. This possible Five Year Agreement allows for Whitsons Culinary Group to manage the School District's Cafeteria with the Town's staffing. The Company will work with Facilities to bring new signage, uniforms, equipment and nutritional menu planning to meet recent Federal Changes.

Yearbook publishing also went out to bid this spring with an award to Walsworth Publishing Company. The High School students and faculty will be dazzled by the many offerings now available with this new company.

CONSORTIUM/STATE CONTRACTS

Franklin continues its partnership with three valuable consortiums. The membership offers the Town the lowest and best pricing for the supply of unleaded and diesel fuel, road salt, calcium and vehicle replacements.

Thanks to the Operational Services Division for the Commonwealth of Massachusetts and several recent changes in Procurement signed into Measure by Governor Patrick, the Town benefits from multiple discounts offered by the General Services Administrative (GSA) supply

schedules. A few sample items secured by these services include security camera installations in and around all of our buildings; wireless bridges to all of our buildings; grounds equipment.

AFFIRMATIVE MARKETING

As the Affirmative Marketing Officer for the Town, this office monitors and completes quarterly reports to the Commonwealth as the percentage of work that include MBE/WBE.

GREEN EFFORTS

This office has become a personal champion as an environmental practitioner. Every bid launched from the office PC's "test drives opportunities to be greener and reduce the overall work foot print in purchasing. The expansion of online services reaches out to each one of us in government services. In just seconds, a request for a bid package or bid results are responded to and all by minimal action on the keyboard and not by a person standing at a copy or mail machine. Thanks to the ARRA Grant Funds, the bid results the Gerald Parmenter Elementary School now has new rooftop solar system. The office collection of recycled toner cartridges and old cell phones can now be recycled at the Beaver Street Center.

Purchasing handles the 70 cell phone Nextel Account covering all new or replacement phone and payment processing for all Town/School users.

"To succeed, jump as quickly at opportunities as you do at conclusions."

Quote from Ben Franklin

Respectively submitted:

Norma R. Collins, Chief Procurement Officer
Town of Franklin

VETERANS SERVICE OFFICER / COA SOCIAL SERVICES COORDINATOR

This office provides services to seniors and Veterans in the following manner.

Veterans Services

The Veterans' Services Officer's job is to counsel, advise and assist Veterans and their dependents in whatever way he can. Duties encompass, but are not limited to dispensing state-sponsored Veterans Benefits under M.G.L. Chapter 115 and assisting Veterans and their dependents or survivors in obtaining Federal Benefits or entitlements for which they may be eligible.

COA/Social Services Coordinator

Generate an awareness of Programs and Services available at the Franklin Senior Center. This is done through mailings, phone calls, home and office visits to connect seniors to these Programs and Services. Assists with referral to all community agencies that may provide needed assistance to seniors. Provide information and referral on all topics as they relate to seniors. Attends Conferences/Workshops that provide information pertinent to seniors.

In pursuing the functions of this office, there was the following level of Job Activity for F.Y 2011.

Office Appointments	439
Home Visits	43
Total	482

Included in this total were:

Seniors 60+ only	75
Veterans under 60	189
Veterans over 60	177
Veteran's widows over 60	41

Currently, Franklin has a Senior (60+) population of 4399. The Veteran population is 1300 plus.

Benefits

A typical Senior Benefit Program may include; Tax Abatement, Fuel Assistance, payment of Medicare B premium by Mass Health, minimal prescription co-pays through the Prescription Advantage Program and the new Medicare D Prescription Drug Program. These Programs are a significant contribution to their living costs when they are living on a Fixed Income.

Mass. Veterans Benefits vary according to need and income. They have been described as a "Benefit of last resort", because the Veteran/Widow can have no more than \$1,600 in assets (savings, checking account, etc). Amount of Benefits varies, but it can add an estimated \$5,000 - \$10,000 annually to

income, since it usually includes payment of Health Insurance and other medical costs.

In Fiscal Year 2011, there were 27 Franklin residents who received Mass General Law chapter 115 veteran's benefits, thirteen of these were veterans' widows. Monthly payments ranged from \$127 to \$1075, and included reimbursement of all medical costs for health insurance and prescription copays. This is a significant benefit to those eligible in maintaining an adequate lifestyle. The Town of Franklin is reimbursed 75% by the state for the cost of this program.

During the year, 159 birthday cards were mailed to seniors 90 and older. Of this total, 8 seniors were over 100 years of age. Franklin's oldest resident was 107 in 2011. It is significant to note that Franklin has a 101 year old female resident who continues to take part in Senior Center activities. She began as a volunteer when the Senior Center was established 40 years ago. The 80 and 90 year olds are the fastest growing senior population. The Franklin Senior Center has the programs and services to assist them in maintaining an independent lifestyle.

There was a 16% increase in the level of job activity for fiscal year 2011. Applications for VA benefits continued to increase. Benefits requested included; service-connected disability compensation (a significant number of these applications were from Vietnam veterans exposed to Agent Orange, who now suffer from various illnesses related to this exposure), widows pensions, burial benefits, aid and attendance for wartime veterans and their widows, who require assistance with activities or daily living, such as bathing and dressing. This benefit can provide a VA payment of up to \$1650 monthly to be used for personal care services. All VA claims must be submitted on designated forms. This can be done through my office. Average time for decision on claim is 6 months.

Veterans Services would like to thank these "true friends of veterans".

- The Franklin Garden Club for the care and maintenance of the Veterans' Memorial site on the Franklin common.
- Franklin Lodge of Elks 2136 for their continued sponsorship of the Veterans' Memorial Day breakfast, the Free Fuel Program for needy veterans and their widows, and all their good work on behalf of our veterans, especially those who are hospitalized.
- Franklin VFW Post 3402, always ready to assist Franklin Veterans Services with whatever the need, especially placement of the Memorial Day flags on

the graves of our deceased veterans, and their annual visit to the Franklin Nursing Home on 12/13/10 to remember residents who are veterans at Christmas.

- Rose Turco, former Franklin High School teacher, and Tina Powderly, Franklin Town Council member, for the wonderful Fallen Hero Sign Project honoring the 23 Franklin veterans killed in action in WWII. In the words of Rose and Tina, "The Fallen Hero Street Signs throughout the town will serve as a reminder for future generations of the ultimate sacrifice made by each man in the preservation of freedom in WWII. A **FALLEN HERO SIGN DEDICATION** ceremony took place at the Franklin Senior Center on Sunday, May 15, 2011. In attendance were family members of deceased veterans.



World War II
Fallen Hero Sign

Respectfully submitted,
Bob Fahey
Veterans Service Officer
COA Social Services Coordinator



July 4th Parade VFW Color Guard
Left- Herman Anderson
Middle- John Reitingger
Right- Larry Baderiah



July 4th Parade Grand Marshalls
Left- Owen Emery
Right- Louis Carlucci

BOARD OF ASSESSORS ANNUAL REPORT

Annual Valuation Updates

The valuation update of all real and personal property in the Town of Franklin was completed fall 2010 in preparation for Actual Fiscal Year 2011 3rd quarter tax bills. Following is a brief review of that achievement.

Data Collection

Nine years have now passed since we installed the real estate valuation and assessment administration software developed by Patriot Properties, Inc. Because our start-up data was from a different form of valuation system and most of our data had not been refreshed in nearly ten years, it was necessary to complete a town-wide data recollection program prior to finalizing the FY 2005 valuations. Patriot Properties was hired for this task. Over the past 6 years, our appraisal staff has performed the on-going property exterior measuring and interior inspecting for all real estate classes. Such reviews are done for the Department of Revenue (DOR) required cyclical program, as well as for building permitted changes, pre-appraisal and abatement verifications.

Field Review

In addition to individual property on-site review, field reviews are required periodically to check for obvious data accuracy and consistency. This drive-by review provides another level of assurance that when valuation schedules are applied, the results will be "Fair and Equitable".

Commercial/Industrial/Apartment Valuations

Annually there are analyses of sales data as well as income & expense market data. The Board contracted Patriot to work with our Director to establish an income approach to value for each property. All requirements of the Massachusetts Department of Revenue were met through final approval of the FY 2011 valuations.

Sales Analysis

The majority of the sales analysis was completed by September 2010, and the interpretation of sales continued through the next two stages of valuation. The town-wide program resulted in a valuation system that was applied uniformly throughout the town, while reflecting all the adjustments warranted individually and by

neighborhood, to result in "Full and Fair Cash Values" as per Massachusetts General Law.

Value Generation

A system of valuation was established based on valid property sales and where applicable the income approach to value. These schedules concluded from the market were then uniformly applied to all taxable and exempt real property.

Final Value Review

Final reviews were completed in preparation for the DOR review. These include studies of various computer-generated reports to check for value consistency, final field checks required, and for DOR documentation and its analyses.

DOR Review & Final Approval

All on-site and statistical reviews by the DOR took place from April to September 2010. The appraisal staff provided files, generated property records, answered questions and addressed any concerns. At the conclusion of the DOR review, we were granted approval authorizing public disclosure.

Public Disclosure

The DOR approved valuations were available for disclosure to the property owners. While the administrative staff provided property record cards and general data reviews, the appraisers conducted informal hearings on valuations.

Personal Property

Business assets and those of utilities are reviewed for valuation as taxable Personal Property. For ten fiscal years we have engaged the specialized services of Real Estate Research Consultants (RRC) in the discovery and valuation of these accounts. These services have served us well, resulting in DOR approval and consistently defensible valuations. Also, considerable new growth has been certified annually. Additionally, the RRC Personal Property Software installed in our office has benefited us. The personal property valuation formulas are very straightforward, and the administrative capabilities have met our needs.

Classification Hearing & Tax Commitment

Following some discussion and a few presentations relative to single versus split tax

rates, the Council approved a single tax rate at \$12.95 per \$1,000 of taxable value as calculated by the Board for all property classes. The tax commitment and mailing were timely for an actual 3rd quarter tax bill.

Abatement Reviews

Upon mailing of the tax bills and on or before the due date of the first actual bill, property owners have an opportunity to file an Abatement Application on the basis of overvaluation or misclassification. 185 abatements applications were filed of 11,391 taxable accounts, representing about 1.6%. Generally those with merit were resolved through our conducting a complete on-site exterior measuring and interior inspection. Usually a valuation discrepancy is the result of a data error or as a result of an inspection appointment not being arranged and thus the data having been “estimated”.

Technology Improvements

In addition to our state-of-the-art software for the valuation and administration of both real and personal property, Cartographic Associates, Inc. (CAI) of Littleton, NH has continued to maintain the digital/GIS-mapping program it first developed for us in FY 2005. Following aerial photography and planimetric (physical features) mapping, CAI constructed cadastral tax maps (depicting parcels) through the use of over 5,000 plans and over 15,000 deeds. These new maps are continuously in our process of reconciliation with our property records for consistency in both parcel inventory and land area. With the support of Town Administrator Jeff Nutting and the Town Council, we have capacity in our Patriot software to link and utilize the maps with our assessment file. In addition, for the past five years we have provided our tax maps on the web to the benefit of both the Town staff and the general public.

Appraisal & Administrative Staffing

The use of automation has minimized the former heavy burden of traditional data processing. Due to this and numerous other office improvements, the Town approved our Staff Restructuring Plan. We have adjusted our administrative support staff to Board Secretary Anne Covell who is responsible for continuing to improve our service to the public at the counter and by phone. She focuses her efforts on providing and reviewing public records, Motor Vehicle Excise Tax Commitments and Abatements, Exemption

Applications, the general and specific support of the Appraisal Staff and on any other assignments as required. She continues to train in various administrative duties and computer applications. We thank Anne for her efforts in 31 years of service to the Board. The Appraisers have made special efforts in the development and implementation of usable written instructions for the assessing office procedures and for MUNIS software applications. These instructions were developed consistent with all Massachusetts General Law and DOR requirements.

Appraisers

We wish to thank Kevin W. Doyle, Director of Assessing for his diligence especially as Director beginning following his first two years here. He has overseen the completion of all our work these past ten fiscal years, four full revaluations and six interim years of market adjustments. We are also pleased with the support work of Appraiser Peter Mooney since August 2004 and of Appraiser David Ruberti since July 2005. Our Director has been a Massachusetts Accredited Assessor (MAA) since 1990. Within the past five years both Appraisers completed their designation required education and experience, being granted their MAA designations and maintaining the periodic recertification required.

Town Revenue Enhancements

In addition to meeting all state requirements as well as daily office oversight, the Director and Appraisers have achieved many additional improvements to benefit the Town taxpayers. One such is the efficiencies built into the Motor Vehicle Excise Tax Commitment and Abatement processes in conjunction with the new MUNIS tax software installation. These excise taxes represent almost 4 million dollars in locally raised annual revenue, or about 6% of locally raised tax revenue. We assure the citizens that like real and personal property, taxes on these are assessed and abated appropriately and uniformly for the maximum benefit of all. Registry of Motor Vehicles' automation aided the Director and Appraisers to further enhance revenue in assessing dealer and repair plate registrations. As well, with the automation improvements of the Environmental Police, this professional staff successfully developed a new annual revenue stream in the identification and assessment of excise taxes on boats principally situated in the Town of Franklin.

On-site Periodic Property Reviews

Because we have initiated the cyclical property re-measurement and re-inspection program acceptable to the Massachusetts DOR, we continue to make various public information efforts to assure property owners have advance information about this on-going program. Briefly, please note that the purpose of these property visits is to verify that the correct data is being used in the determination of valuations to achieve “full and fair cash value” in accordance with Mass. General Law Chapter 59. The Board appreciates the general public’s cooperation in its efforts to serve all property owners in all property types to assure fair and uniform values.

Your Elected Board of Assessors

Before entering the performance of his duties, each Assessor upon election has taken the oath specific to assessors. Massachusetts General Law has provided that because the DOR Commissioner of Revenue has regulatory oversight of assessing in every city and town, the Commissioner likewise determines the training requirements for the assessors and any assistants. At this time, the Commissioner has determined Course 101, including the Classification Training Workshop, meets the minimum requirements. All three assessors have completed these and have been certified as such by the Commissioner of Revenue.

The Board looks forward to continuing education opportunities offered by the MA DOR and the professional associations, the Massachusetts Association of Assessing Officers (MAAO) and the International Association of Assessing Officers (IAAO). The assessors have attended seminars and workshops to broaden and reinforce their understanding of property tax law.

In particular, the Board has focused on current and possible future tax relief and deferral options for Franklin’s elder citizens. To that goal following meetings of the Town Senior Outreach Committee, last fall the Board, its Staff and the Office of the Council on Aging continued a broad-based effort to reach seniors. This resulted in successfully providing tax relief (exemption) information to additional seniors who owned and occupied their homes. Also, with the valued assistance of Veterans Agent Bob Fahey, special efforts were made to identify veterans and their surviving spouses

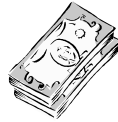
entitled to state exemptions, much of it reimbursable to the Town.

All these efforts are consistent with the Board of Assessors commitment to meet its challenges as key Town financial team members to the benefit of all the citizens of the Town of Franklin.

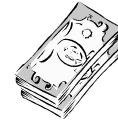
Respectfully submitted,

W. Ken Norman, Chairman
Christopher K. Feeley, Assessor
Vincent J. DeBaggis, Assessor

Franklin Board of Assessors



TREASURER-COLLECTOR



Fiscal 2011 has been another very busy year in the Treasurer-Collector's office.

The fiscal year began with very low investment interest rates (MMDT – .33%) and ended extremely low (MMDT – .22%). On the borrowing side, the low rates had a positive affect on the BAN issued on May 4, 2011. Despite the situation with the economy and the state budget, Standard & Poors reaffirmed our AA bond rating and assigned a stable outlook. Standard & Poors analysis for the town states in part, *“The stable outlook reflects Standard & Poor's opinion that the town's extremely strong residential property tax base, coupled with a strong collection history, should ensure continued stable property tax collections, which is a significant revenue source. The stable outlook also reflects our assumption that management will continue to make the necessary budget adjustments to maintain what we consider a strong reserve position as it has recently demonstrated. For the future, continued deterioration of the town's available reserves due to an operating imbalance could constrain the operating flexibility needed to address long-term fixed liabilities and lead to our revising the outlook to negative. For the near future, capital needs are minimal; as such, we believe debt ratios should remain low-to-moderate for the rating level.”*

The 1 year BAN for \$1,115,000 was sold to TD Securities on April 14, 2011 at an interest rate of .867% for the following: Trash Toters, \$640,000; Franklin High School Feasibility Study, \$400,000; General School repairs and remodeling, \$75,000.

During FY 2011, \$312,392.58 was collected in back property taxes, interest and fees. Eighteen property owners paid off all outstanding taxes and redeemed their properties out of tax title. We continue to pursue delinquent taxes through the foreclosure process and there are currently 30 properties in Land

Court. During Fiscal 2011 the town foreclosed on 11 properties. This brings the total number of properties foreclosed on to 51 since we have been aggressively pursuing delinquent taxes in Land Court beginning in 2001. Some properties will eventually be auctioned off and the rest will remain as town property.

There were 1,192 Municipal Lien Certificates issued by the Treasurer-Collector's office generating revenue of \$59,600. Also collected was \$5,596.00 in fees for duplicate bills and files that we supplied to tax services and escrow agents. During FY10, the Treasurer-Collector's office printed and mailed 42,446 Real Estate Tax bills; 2,246 Personal Property Tax bills; 31,924 Motor Vehicle Excise Tax bills; 140 Boat Excise Tax Bills; and 39,723 Utility bills. The following Demands were also printed and mailed; 772 Real Estate Tax, 109 Personal Property Tax, and 3,509 Motor Vehicle Excise Tax. There were 4,362 Motor Vehicle warrants issued in FY11. There were 13 Betterment releases (water, sewer and road) generating revenue of \$52. We also collected \$76,203 for 162 backflow bills.

The Treasurer also acts as the town's parking clerk. Our deputy collector, Kelley & Ryan Associates of Hopedale, handles the billing and collection of parking tickets. During FY11 we collected \$18,007.81 for parking violations.

I would like to thank all town departments for the timely and accurate turnover of fees to the Treasurer-Collector's office. I also would like to thank the first-class staff of the Treasurer-Collector's office for their continued hard work. Finally, I thank the citizens of Franklin for their continued support.

Respectfully submitted,

James P. Dacey
Treasurer-Collector

INTEREST ON INVESTMENTS – FISCAL 2011 *

State Grants	\$608.22
School Lunch Program	\$1,501.54
Trust Funds	\$155,519.72
Water Enterprise Fund	\$12,673.70
Sewer Enterprise Fund	\$9,308.90
Solid Waste Enterprise Fund	\$3,701.23
Student Activity Funds	\$736.08
General Funds	<u>\$75,428.86</u>
Total Interest Earned	\$259,478.55

STATEMENT OF CASH & DISBURSEMENT – FISCAL 2011 *

June 30, 2010	\$34,660,358.14
Fiscal 2011 Receipts	\$115,289,760.83
Fiscal 2011 Warrants	<u>(\$116,202,151.52)</u>
June 30, 2011	\$33,747,967.45

ALLOCATION OF CASH & INVESTMENTS AS OF JUNE 30, 2011 *

State Grants	\$95,774.56
School Lunch Programs	\$358,819.28
Trust Funds	\$9,726,354.48
General Funds	\$23,315,168.28
Student Activity Funds	<u>\$251,850.85</u>
Total	\$33,747,967.45

* Unaudited

SALARIES OF TOWN EMPLOYEES

CALENDAR YEAR 2010

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
AGHABABIAN, ELIZABETH R	1,171.09	TOWN ADMINISTRATION
BLANCHARD, DIANNE M	35,268.81	TOWN ADMINISTRATION
HUTCHINSON, BRENDA J	11,705.29	TOWN ADMINISTRATION
KINHART, MAXINE D	58,675.32	TOWN ADMINISTRATION
NUTTING, JEFFREY D	141,069.41	TOWN ADMINISTRATION
CASSIDY, ELIZABETH	45,767.54	TOWN COMPTROLLER
COLLINS, NORMA R	65,757.06	TOWN COMPTROLLER
COOK, LISA A	23,468.76	TOWN COMPTROLLER
DUMAS, LAURIE M	39,828.06	TOWN COMPTROLLER
GAGNER, SUSAN L	94,361.41	TOWN COMPTROLLER
PACHECO, ELAINE J	397.50	TOWN COMPTROLLER
PITASI, KAREN E	59,687.03	TOWN COMPTROLLER
COVELL, ANNE M	39,351.77	ASSESSORS
DOYLE, KEVIN W	73,850.00	ASSESSORS
MOONEY, PETER V	53,298.78	ASSESSORS
RUBERTI, DAVID	50,809.91	ASSESSORS
BROWN, JAMIE L	38,801.78	TREASURER-COLLECTOR
CONNOLLY, NANCY B	9,210.52	TREASURER-COLLECTOR
DACEY, JAMES P	81,970.81	TREASURER-COLLECTOR
FANNING, SANDRA A	55,640.41	TREASURER-COLLECTOR
REILLY, JEAN I	4,477.24	TREASURER-COLLECTOR
STAFFIER, BARBARA A	38,876.77	TREASURER-COLLECTOR
WORNER, ELODEE J	40,001.78	TREASURER-COLLECTOR
WYLLIE, PATRICIA B	39,051.77	TREASURER-COLLECTOR
CEREL, MARK G	97,471.62	LEGAL
ELZ, CYNTHIA A	13,622.98	LEGAL
GOLEBIEWSKI, SANDRA L	23,740.20	HUMAN RESOURCES
MCNEIL, STEPHANIE C	85,483.84	HUMAN RESOURCES
ANDERSON, RUTH E	12,808.71	TOWN CLERK
BIRD, JOANNE F	4,743.00	TOWN CLERK
BURR, TERESA M	8,279.00	TOWN CLERK
D'AMICO, LOIS	18,336.74	TOWN CLERK
FAGAN, JOAN E	3,317.79	TOWN CLERK
GHIRINGHELLI, MONA L	23,499.75	TOWN CLERK
PELLEGRI, DEBORAH L	70,436.42	TOWN CLERK
ARNOLD, DELWYN G	300.00	ELECTIONS & REGISTRATIONS
ARNOLD, SHIRLEY M	728.00	ELECTIONS & REGISTRATIONS
BOYEA, DEBRA D	368.00	ELECTIONS & REGISTRATIONS
BRUNELLI, NATALIE M	120.00	ELECTIONS & REGISTRATIONS
BRUNELLI, PETER F	520.00	ELECTIONS & REGISTRATIONS
BUFFONE, VIRGINIA M	728.00	ELECTIONS & REGISTRATIONS
BUFFONE, YVETTE	488.00	ELECTIONS & REGISTRATIONS
BULIUNG, ARTHUR L III	144.00	ELECTIONS & REGISTRATIONS
CALDERONE, CLAIRE M	120.00	ELECTIONS & REGISTRATIONS
CORREIA, MILDRED O	248.00	ELECTIONS & REGISTRATIONS
CROTHERS, ELYNOR	300.00	ELECTIONS & REGISTRATIONS
D'ALESSANDRO, JANICE I	488.00	ELECTIONS & REGISTRATIONS
DEGNIM, MARY L	728.00	ELECTIONS & REGISTRATIONS
D'ERRICO, MARY E	488.00	ELECTIONS & REGISTRATIONS
DOHERTY, GENEVA C	368.00	ELECTIONS & REGISTRATIONS
DUNNE, PATRICIA A	120.00	ELECTIONS & REGISTRATIONS
FIORILLO, FRANCIS A	96.00	ELECTIONS & REGISTRATIONS

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
FRASER, MARY E	150.00	ELECTIONS & REGISTRATIONS
FREGEAU, MARLENE M	488.00	ELECTIONS & REGISTRATIONS
GENTILI, JEAN	368.00	ELECTIONS & REGISTRATIONS
HOOPER, SHEILA A	488.00	ELECTIONS & REGISTRATIONS
HUTCHINSON, MARY J	488.00	ELECTIONS & REGISTRATIONS
IPACS, CAROL A	432.00	ELECTIONS & REGISTRATIONS
JEWELL, LINDA K	1,040.00	ELECTIONS & REGISTRATIONS
KELLY, BARBARA A	608.00	ELECTIONS & REGISTRATIONS
LOVITO, JOANN M	728.00	ELECTIONS & REGISTRATIONS
MARAK, SUZANNE M	240.00	ELECTIONS & REGISTRATIONS
MCDERMOTT, LESLEY A	240.00	ELECTIONS & REGISTRATIONS
MELE, ELEANOR	360.00	ELECTIONS & REGISTRATIONS
MESSERE, ELEANOR J	488.00	ELECTIONS & REGISTRATIONS
MOLLOY, MAUREEN	488.00	ELECTIONS & REGISTRATIONS
MOYNIHAN, PATRICIA J	488.00	ELECTIONS & REGISTRATIONS
NETTO, DONALD G .	64.00	ELECTIONS & REGISTRATIONS
NETTO, PATRICIA M	120.00	ELECTIONS & REGISTRATIONS
NOBLE, ELIZABETH A	728.00	ELECTIONS & REGISTRATIONS
OLIVER, MARLENE S	504.00	ELECTIONS & REGISTRATIONS
OLIVER, ROBERT L	384.00	ELECTIONS & REGISTRATIONS
PASQUANTONIO, JOANNE M	488.00	ELECTIONS & REGISTRATIONS
PICARD, ELIZABETH J	368.00	ELECTIONS & REGISTRATIONS
REYNOLDS, MARIE B	248.00	ELECTIONS & REGISTRATIONS
RONDEAU, BARBARA A	1,105.00	ELECTIONS & REGISTRATIONS
SANTORO, PATRICIA J	488.00	ELECTIONS & REGISTRATIONS
SMITH, DONALD M	240.00	ELECTIONS & REGISTRATIONS
SMITH, JOANNE D	488.00	ELECTIONS & REGISTRATIONS
STANISCIA, SHEILA J	728.00	ELECTIONS & REGISTRATIONS
TULLI, JOHN C	488.00	ELECTIONS & REGISTRATIONS
VOZZELLA, LOUISE C	488.00	ELECTIONS & REGISTRATIONS
WOODRING, ANNE M T4	120.00	ELECTIONS & REGISTRATIONS
YADISERNIA, JOANNE R	608.00	ELECTIONS & REGISTRATIONS
ALFIERI, NICHOLAS J	44,070.28	PLANNING & GROWTH MANAGEMENT
CELORIER, KATHLEEN M	27,976.26	PLANNING & GROWTH MANAGEMENT
DAHLSTROM, BETH A	57,031.35	PLANNING & GROWTH MANAGEMENT
PALMER PATON, LINNEA M	2,790.00	PLANNING & GROWTH MANAGEMENT
TABERNER, BRYAN W	87,309.86	PLANNING & GROWTH MANAGEMENT
TOOTHAKER, ERIN E	13,675.20	PLANNING & GROWTH MANAGEMENT
AHLIN, DIANA J	43,668.96	PUBLIC FACILITIES
ALEGRIA, YUBICCIA E	13,121.52	PUBLIC FACILITIES
BEAULIEU, STEVEN M	44,656.99	PUBLIC FACILITIES
BEDOYA, JONATHAN D	2,475.00	PUBLIC FACILITIES
BOGIGIAN, MICHAEL	1,980.00	PUBLIC FACILITIES
BRADY, SEAN L	2,160.00	PUBLIC FACILITIES
BRENNAN, NEIL C	46,002.15	PUBLIC FACILITIES
BRITO, EZEQUIEL	11,235.49	PUBLIC FACILITIES
CARLUCCI, RUDOLPH	14,355.49	PUBLIC FACILITIES
CARTER, MICHAEL D	61,238.50	PUBLIC FACILITIES
CHIPMAN, DAVID A	27,130.46	PUBLIC FACILITIES
CHIPMAN, ROBERT K	10,792.70	PUBLIC FACILITIES
CIALLELLA, MICHELINA	43,748.04	PUBLIC FACILITIES
CIALLELLA, PAUL J	10,881.94	PUBLIC FACILITIES
CICCONE, RICHARD F	40,987.39	PUBLIC FACILITIES
CONCANNON, COLEMAN F	14,949.69	PUBLIC FACILITIES
CONGDON, JOHN W	4,711.00	PUBLIC FACILITIES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
DACEY, COURTNEY E	639.00	PUBLIC FACILITIES
DACEY, JOHN M	48,740.17	PUBLIC FACILITIES
DACEY, JOHN T	2,116.00	PUBLIC FACILITIES
D'ANGELO, MICHAEL P	105,699.38	PUBLIC FACILITIES
DAY, JOHN P	46,308.55	PUBLIC FACILITIES
DELLORCO, GREGORY A	2,160.00	PUBLIC FACILITIES
DELORME, MICHAEL J	5,947.50	PUBLIC FACILITIES
DESROSIERS, WILFRED C	48,318.72	PUBLIC FACILITIES
DUBOIS, ROBERT P	45,791.73	PUBLIC FACILITIES
DUPREY, ELIZABETH A	41,992.67	PUBLIC FACILITIES
ELLSWORTH, MICHAEL	56,828.87	PUBLIC FACILITIES
FAENZA, PETER G	43,919.98	PUBLIC FACILITIES
FERGUSON, MICHAEL S	2,590.00	PUBLIC FACILITIES
FOLEY, JAMES C	30,986.49	PUBLIC FACILITIES
FORREST, JOHN A	189.00	PUBLIC FACILITIES
GARRY, KEVIN B	2,520.00	PUBLIC FACILITIES
GASKIN, RICHARD J	73,326.75	PUBLIC FACILITIES
GASPAR, ROBERT	52,520.75	PUBLIC FACILITIES
GILBOY, DONALD R	46,600.58	PUBLIC FACILITIES
GILDERUBIO, RICHARD	53,268.67	PUBLIC FACILITIES
GIRARD, RAYMOND D	44,229.74	PUBLIC FACILITIES
GUYOT, BRIAN D	42,482.64	PUBLIC FACILITIES
HOWE, STEPHEN J	44,168.25	PUBLIC FACILITIES
JACOBS, SCOTT W	12,002.13	PUBLIC FACILITIES
KUZIO, JARED N	1,944.00	PUBLIC FACILITIES
LACROIX, DANIELLE M	16,372.50	PUBLIC FACILITIES
LAPIERRE, ROBERT C	44,313.70	PUBLIC FACILITIES
LETOURNEAU, GARY D	42,536.61	PUBLIC FACILITIES
LOMBARDI, STEPHEN A	44,713.44	PUBLIC FACILITIES
MCDONOUGH, IRENE B	44,131.23	PUBLIC FACILITIES
MCMASTER, JAMES S	62,522.43	PUBLIC FACILITIES
MORAN, YON F	14,600.57	PUBLIC FACILITIES
MORAN-MARTINEZ, SINDY J	11,628.05	PUBLIC FACILITIES
MURILLO, FRANCISCO R	14,200.77	PUBLIC FACILITIES
ORELLANA, OSIEL A	2,989.00	PUBLIC FACILITIES
PAQUETTE, CHERYL A	17,000.60	PUBLIC FACILITIES
PAQUETTE, GERALD J	46,647.59	PUBLIC FACILITIES
PARKHURST, JEFFREY D	44,127.12	PUBLIC FACILITIES
PIAZZA, CHRISTOPHER	13,466.11	PUBLIC FACILITIES
PLAUSSE, MARILYN R	53,107.05	PUBLIC FACILITIES
POIRIER, DAVID J	938.00	PUBLIC FACILITIES
REID, CHARLES M	44,362.87	PUBLIC FACILITIES
RISICA, DANIEL P	2,727.00	PUBLIC FACILITIES
RONDEAU, JOHN M	68,980.38	PUBLIC FACILITIES
ROSE, STEPHEN J	13,025.78	PUBLIC FACILITIES
ROUSSEAU, ALBERT J	46,185.16	PUBLIC FACILITIES
ROUSSEAU, JAMES E	44,503.35	PUBLIC FACILITIES
ROUSSEAU, JOSEPH G	14,171.66	PUBLIC FACILITIES
ROUSSEAU, WILFRED	13,139.13	PUBLIC FACILITIES
SILVIA, MICHAEL	44,415.10	PUBLIC FACILITIES
TULLOCH, JAMES W	2,072.00	PUBLIC FACILITIES
TULLOCH, KAREN	37,088.60	PUBLIC FACILITIES
TULLOCH, LAUREN I	2,749.50	PUBLIC FACILITIES
VIVEIROS, RAUL M	35,501.13	PUBLIC FACILITIES
VIZAKIS, PETER M	2,592.00	PUBLIC FACILITIES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
WEBSTER, WILLIAM A	38,657.92	PUBLIC FACILITIES
WILSON, ALEXA D	2,137.50	PUBLIC FACILITIES
ZAKI, ESSAM W	3,437.00	PUBLIC FACILITIES
ZAZZA, ETTORE J	50,483.07	PUBLIC FACILITIES
AJOUE, PAUL A	560.00	POLICE DEPARTMENT
BAKER, CHRISTOPHER H	93,189.82	POLICE DEPARTMENT
BIELSKI, JOVAN J	99,529.03	POLICE DEPARTMENT
BOLDY, TODD E	91,892.84	POLICE DEPARTMENT
BRIGHAM, WILLIAM P	88,258.28	POLICE DEPARTMENT
BRUCE, LYNN M	107,416.08	POLICE DEPARTMENT
BURCHILL, ROBERT G	83,432.34	POLICE DEPARTMENT
BUSSEY, JONATHAN L	94,925.63	POLICE DEPARTMENT
BUTLER, ARLENE L	237.80	POLICE DEPARTMENT
CAMPANELLI, MICHAEL E	122,196.55	POLICE DEPARTMENT
CASSIDY, DERICK R	280.00	POLICE DEPARTMENT
CHANDLER, BRIAN M	94,595.89	POLICE DEPARTMENT
CLARK, VONNIE	493.54	POLICE DEPARTMENT
CLIFFORD, EDWARD C	79,677.93	POLICE DEPARTMENT
COFFEY, JOHN S	168.00	POLICE DEPARTMENT
CONNORS, NICOLE E	51,687.92	POLICE DEPARTMENT
COPELAND, ERIC R	79,125.23	POLICE DEPARTMENT
COPELAND, GERARD J	51,586.44	POLICE DEPARTMENT
CUSSON, ERIC J	77,042.22	POLICE DEPARTMENT
DRAKE, LEE A	81,756.49	POLICE DEPARTMENT
DUFFY, SHERRY L	28,043.40	POLICE DEPARTMENT
DUNLAVEY, PHILIP G	140.00	POLICE DEPARTMENT
EBERLE, DAVID J	336.00	POLICE DEPARTMENT
FIORIO, PAUL F	80,352.61	POLICE DEPARTMENT
GALLAGHER, LISA M	25,643.20	POLICE DEPARTMENT
GILBOY, MICHAEL J	96,150.27	POLICE DEPARTMENT
GOVE, DAVID M	93,343.07	POLICE DEPARTMENT
GRADY, DENNIS P	13,676.25	POLICE DEPARTMENT
GROVER, RICHARD H	82,271.70	POLICE DEPARTMENT
GUARINO, PAUL R	69,090.63	POLICE DEPARTMENT
HARRINGTON, DEREK P	735.00	POLICE DEPARTMENT
HOLLAND, JOSHUA M	1,102.50	POLICE DEPARTMENT
HURWITZ, MAXWELL E	1,325.00	POLICE DEPARTMENT
JARVIS, ROBERT	7,367.50	POLICE DEPARTMENT
JOHNSON, BRIAN J	87,205.38	POLICE DEPARTMENT
KENNEY, MICHAEL W	79,049.49	POLICE DEPARTMENT
LAROSA, RANCOURT J	51,149.68	POLICE DEPARTMENT
LAWRENCE, JAMES O	76,440.75	POLICE DEPARTMENT
LESBIREL, PAUL M	13,534.13	POLICE DEPARTMENT
LOVEJOY, KERRIE A	53,317.57	POLICE DEPARTMENT
LYNCH, THOMAS J	122,453.50	POLICE DEPARTMENT
MACLEAN, DONALD III	77,431.54	POLICE DEPARTMENT
MACLEAN, JOSEPH F	78,939.16	POLICE DEPARTMENT
MALONEY, JOHN D	107,111.41	POLICE DEPARTMENT
MANOCCHIO, MARK J	91,994.72	POLICE DEPARTMENT
MANTONI, MATHEW S	1,879.50	POLICE DEPARTMENT
MARGUERITE, LOUIS J III	110,162.70	POLICE DEPARTMENT
MARTINI, RICHARD J	83,221.83	POLICE DEPARTMENT
MAXANT, KRISTOPHER C	399.00	POLICE DEPARTMENT
MCENIRY, KEVIN	131,201.00	POLICE DEPARTMENT
MCGLYNN, DANIEL S	70,216.36	POLICE DEPARTMENT

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MEINCKE, JOHN W III	663.50	POLICE DEPARTMENT
MELESKI, NICHOLAS T	567.00	POLICE DEPARTMENT
MILL, JAMES A	89,358.82	POLICE DEPARTMENT
MINICHELLO, FRANK J	385.00	POLICE DEPARTMENT
MITCHELL, JENNIFER A	63,568.00	POLICE DEPARTMENT
MUCCIARONE, JAMES M	86,095.20	POLICE DEPARTMENT
NAGLE, TIMOTHY	78,757.99	POLICE DEPARTMENT
NAUGHTON, LINDA L	44,518.00	POLICE DEPARTMENT
NIX, DOUGLAS P	80,049.26	POLICE DEPARTMENT
PALLADINI, CHRISTOPHER	125,801.05	POLICE DEPARTMENT
PFEFFERLE, FRANCIS E	140.00	POLICE DEPARTMENT
PRATA, AMANDA J	62,031.36	POLICE DEPARTMENT
PREMO, GARY M	57,935.35	POLICE DEPARTMENT
RAY, JAMES W	13,998.25	POLICE DEPARTMENT
REILLY, JASON C	93,768.30	POLICE DEPARTMENT
ROBERTS, KAREN A	24,318.02	POLICE DEPARTMENT
ROJEE, NAIF J JR	30,047.50	POLICE DEPARTMENT
RYAN, JOHN R JR	105,093.59	POLICE DEPARTMENT
RYAN, KEVIN F	44,901.81	POLICE DEPARTMENT
RYAN, RICHARD A	735.00	POLICE DEPARTMENT
SEMERJIAN, STEPHAN H	120,282.24	POLICE DEPARTMENT
SMITH, DANIEL E	114,507.84	POLICE DEPARTMENT
SPILLANE, CHRISTOPHER J	114,632.25	POLICE DEPARTMENT
THAYER, GERALD F	20,938.75	POLICE DEPARTMENT
THIBEAULT, ALAN N	109,111.54	POLICE DEPARTMENT
WEST, JAMES M	95,724.66	POLICE DEPARTMENT
WILLIAMS, STEPHEN T	137,776.86	POLICE DEPARTMENT
WILLIS, GEORGE J	280.00	POLICE DEPARTMENT
ZIMMERMAN, ERIC J	83,703.04	POLICE DEPARTMENT
AIROSUS, DI ANA A	61,990.21	FIRE DEPARTMENT
ALGER, DENNIS J	85,546.84	FIRE DEPARTMENT
ALLEN, CHARLES J	62,547.82	FIRE DEPARTMENT
ALLEN, DALE A	66,093.18	FIRE DEPARTMENT
BAILEY, CHARLES F III	60,460.76	FIRE DEPARTMENT
BAKER, DAVID S	92,970.29	FIRE DEPARTMENT
BARBIERI, JOSEPH S	87,299.49	FIRE DEPARTMENT
BEACH, PAUL W	77,232.52	FIRE DEPARTMENT
BRADY, JAMES A	59,403.12	FIRE DEPARTMENT
BRAVOCO, RICHARD	60,102.81	FIRE DEPARTMENT
CARLONI, KATHRYN	28,076.25	FIRE DEPARTMENT
CARLUCCI, THOMAS M	68,188.06	FIRE DEPARTMENT
CARTER, MICHAEL P	64,226.84	FIRE DEPARTMENT
CASSANO, ROBERT D	56,565.19	FIRE DEPARTMENT
CHALK, JON M	59,356.56	FIRE DEPARTMENT
DARLING, KEITH R	75,147.90	FIRE DEPARTMENT
DESOUZA, JONATHAN P	63,937.84	FIRE DEPARTMENT
DONOVAN, ROBERT P	74,453.10	FIRE DEPARTMENT
FINDLEN, MICHAEL P	359.15	FIRE DEPARTMENT
GALLAGHER, LEO J JR	62,819.09	FIRE DEPARTMENT
GEER, STEPHEN L	67,654.45	FIRE DEPARTMENT
GRIFFIN, DARRELL G	64,361.06	FIRE DEPARTMENT
HAGAN, BRIAN P	74,829.06	FIRE DEPARTMENT
HAGERTY, JAMES L	95,754.06	FIRE DEPARTMENT
HART, JEREMIAH D	2,872.43	FIRE DEPARTMENT
JOSSELYN, JAMES R JR	76,134.11	FIRE DEPARTMENT

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
KELLY, MATTHEW S	61,739.22	FIRE DEPARTMENT
KLICH, JAMES P	107,219.90	FIRE DEPARTMENT
KONIECZNY, THOMAS J	74,160.24	FIRE DEPARTMENT
LEFEBVRE, JOSEPH C JR	5,450.50	FIRE DEPARTMENT
LEITCH, RICHARD A JR	60,246.98	FIRE DEPARTMENT
LEWIS, DANIEL J	73,081.19	FIRE DEPARTMENT
LEWIS, STEVEN E	57,969.09	FIRE DEPARTMENT
LIBERTI, JARED D	69,193.02	FIRE DEPARTMENT
LOVELY, EDWARD M	81,286.88	FIRE DEPARTMENT
LOVELY, SEAN P	73,985.28	FIRE DEPARTMENT
MAHONEY, ROBERT E	65,092.16	FIRE DEPARTMENT
MARINO, RYAN J	159.62	FIRE DEPARTMENT
MARSHALL, KEVIN M	63,190.52	FIRE DEPARTMENT
MCCARRAHER, GARY B	115,112.65	FIRE DEPARTMENT
MIGNONE, JOSEPH W JR.	59,017.87	FIRE DEPARTMENT
MILLER, LESLIE A JR	50,490.43	FIRE DEPARTMENT
MOLLA, PAUL	60,417.10	FIRE DEPARTMENT
MONTEROTTI, JOHN J	52,562.62	FIRE DEPARTMENT
MORRIS, DAVID A	76,519.00	FIRE DEPARTMENT
MULLEN, JOSEPH C III	64,471.86	FIRE DEPARTMENT
NASUTI, RAYMOND A	14,793.70	FIRE DEPARTMENT
PAGLIA, DANIEL J	59,564.84	FIRE DEPARTMENT
PARCHESKY, STEPHEN P	91,333.73	FIRE DEPARTMENT
PERRO, DOUGLAS M	68,239.19	FIRE DEPARTMENT
PETITT, MARK A	59,264.80	FIRE DEPARTMENT
ROBITAILLE, COREY R	44,117.08	FIRE DEPARTMENT
ROY, LAURIE A	61,956.92	FIRE DEPARTMENT
SHARPE, PAUL J JR	104,012.83	FIRE DEPARTMENT
SIMS, STEVEN J	92,095.91	FIRE DEPARTMENT
SMITH, DAVID J	65,999.80	FIRE DEPARTMENT
TAYLOR, RAYMOND A	2,427.50	FIRE DEPARTMENT
TUCCI, ROBERT P	58,548.38	FIRE DEPARTMENT
WALSH, SUSAN M	57,474.59	FIRE DEPARTMENT
WOOD, CHARLES R	9,472.25	FIRE DEPARTMENT
BALLARINO, GREGORY R	3,443.20	INSPECTION DEPARTMENT
BROWN, LLOYD A	60,971.69	INSPECTION DEPARTMENT
CORNETTA, RICHARD R	21,815.90	INSPECTION DEPARTMENT
CURRAN, BARBARA J	40,583.60	INSPECTION DEPARTMENT
DEMERS, JUDITH A	39,001.77	INSPECTION DEPARTMENT
DIGIACOMO, EILEEN A	38,876.76	INSPECTION DEPARTMENT
MCCORMICK, RICHARD D	7,558.90	INSPECTION DEPARTMENT
MULLANEY, BERNARD F	23,429.90	INSPECTION DEPARTMENT
PALERMO, JAY	1,129.80	INSPECTION DEPARTMENT
ROCHE, DAVID A	80,597.73	INSPECTION DEPARTMENT
ADAMS, DEREK S	5,112.00	DEPT OF PUBLIC WORKS
ALLARD, DAVID L	76,595.42	DEPT OF PUBLIC WORKS
ANDERSON, TREVOR J	3,717.00	DEPT OF PUBLIC WORKS
BEDOYA, JOHN J	53,537.25	DEPT OF PUBLIC WORKS
BOONE, ALFRED F	53,004.02	DEPT OF PUBLIC WORKS
BOUDREAU, WILLIS L	62,412.50	DEPT OF PUBLIC WORKS
BRUNETTA, ANTHONY M 410	4,387.50	DEPT OF PUBLIC WORKS
BURTON, WAYNE E	53,981.28	DEPT OF PUBLIC WORKS
CANTOREGGI, ROBERT A	102,863.06	DEPT OF PUBLIC WORKS
CARLUCCI, STEVEN M	60,013.44	DEPT OF PUBLIC WORKS
CARRACHINO, VALERIE A	39,151.81	DEPT OF PUBLIC WORKS

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
CARTER, DENNIS J	57,588.39	DEPT OF PUBLIC WORKS
CISTERNELLI, MICHAEL L	55,489.39	DEPT OF PUBLIC WORKS
COLACE, ANTHONY M	44,854.37	DEPT OF PUBLIC WORKS
CORNETTA, DAVID A	232.50	DEPT OF PUBLIC WORKS
COSTANZO, ROBERT F	53,394.18	DEPT OF PUBLIC WORKS
D'ANGELO, STEPHEN	69,319.81	DEPT OF PUBLIC WORKS
DELLORCO, JASON M	4,310.00	DEPT OF PUBLIC WORKS
DEPASQUALE, ANTHONY W	12,627.44	DEPT OF PUBLIC WORKS
DONNELLY, JOHN S JR	5,304.00	DEPT OF PUBLIC WORKS
DURHAM, ANN P	50,319.96	DEPT OF PUBLIC WORKS
ESTERBROOK, JAMES S	57,083.50	DEPT OF PUBLIC WORKS
ESTEY, KENNETH J	48,569.14	DEPT OF PUBLIC WORKS
FAGAN, GERALD T	29,526.18	DEPT OF PUBLIC WORKS
FARRELL, PATRICK J	66,903.71	DEPT OF PUBLIC WORKS
FEELEY, LINDA F	39,504.46	DEPT OF PUBLIC WORKS
FINEMORE, ANDREW W	4,187.25	DEPT OF PUBLIC WORKS
FLAHERTY, FAITH D	39,876.81	DEPT OF PUBLIC WORKS
FLYNN, JOHN F IV	5,462.50	DEPT OF PUBLIC WORKS
FREITAS, PETER A	67,116.52	DEPT OF PUBLIC WORKS
FRONGILLO, EDWARD A	1,060.00	DEPT OF PUBLIC WORKS
GIANETTI, NICHOLAS D	4,722.50	DEPT OF PUBLIC WORKS
GORMLEY, KENNETH J	69,813.87	DEPT OF PUBLIC WORKS
GRIFFIN, RICHARD T	71,273.40	DEPT OF PUBLIC WORKS
GROTH, WARREN H JR	58,441.55	DEPT OF PUBLIC WORKS
GRUNDSTROM, THOMAS E	81,426.32	DEPT OF PUBLIC WORKS
JACOBSON, KEVIN J	4,256.00	DEPT OF PUBLIC WORKS
JUAREZ, PAULA J	38,988.74	DEPT OF PUBLIC WORKS
LEONCAVALLO, JEAN P	49,853.84	DEPT OF PUBLIC WORKS
LOMBARDI, JOHN N JR	10,159.08	DEPT OF PUBLIC WORKS
LOMBARDI, PAULA M	50,313.00	DEPT OF PUBLIC WORKS
LOWELL, LINWOOD E JR	56,372.01	DEPT OF PUBLIC WORKS
LUCAS, COREY	135.00	DEPT OF PUBLIC WORKS
MACCLELLAN, PHILIP E	4,010.00	DEPT OF PUBLIC WORKS
MACINNES, WILLIAM	135.00	DEPT OF PUBLIC WORKS
MACNEIL, JOHN P	59,403.78	DEPT OF PUBLIC WORKS
MAIO, KEVIN C	262.50	DEPT OF PUBLIC WORKS
MAYOTTE, JOSEPH V	51,437.91	DEPT OF PUBLIC WORKS
MCCARTHY, EDWARD W	39,879.86	DEPT OF PUBLIC WORKS
MCNEIL, LEO F	720.00	DEPT OF PUBLIC WORKS
MIOT, ROBERT R	26,481.75	DEPT OF PUBLIC WORKS
MORTON, DENNIS F	70,202.43	DEPT OF PUBLIC WORKS
MUCCIARONE, ANTHONY J	93,228.44	DEPT OF PUBLIC WORKS
NICHOLSON, TIMOTHY F	262.50	DEPT OF PUBLIC WORKS
NUNNERY, STEPHEN T	42,383.35	DEPT OF PUBLIC WORKS
O'DONNELL, MICHAEL R	36,113.22	DEPT OF PUBLIC WORKS
ORLANDO, BRIAN J	2,960.00	DEPT OF PUBLIC WORKS
OWENS, JORDAN C	3,816.00	DEPT OF PUBLIC WORKS
PERROTTA, ITALO P	16,953.41	DEPT OF PUBLIC WORKS
REBELO, CARLOS A	67,137.76	DEPT OF PUBLIC WORKS
ROCHE, SHAWN D	90.00	DEPT OF PUBLIC WORKS
ROZAK, STEPHEN J	28,704.40	DEPT OF PUBLIC WORKS
SEALE, DAVID R	60,359.31	DEPT OF PUBLIC WORKS
SERENA, VICTOR JR	50,267.88	DEPT OF PUBLIC WORKS
SIMONS, JOHN N JR	53,710.37	DEPT OF PUBLIC WORKS
SMITH, SCOTT A	55,833.57	DEPT OF PUBLIC WORKS

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
TADDEO, ANTHONY J	43,724.85	DEPT OF PUBLIC WORKS
TADDEO, MARK E	5,512.50	DEPT OF PUBLIC WORKS
TETREAULT, ALAN JR D	51,734.27	DEPT OF PUBLIC WORKS
TRINQUE, THOMAS M	53,238.63	DEPT OF PUBLIC WORKS
VIZAKIS, JAMES A	4,864.00	DEPT OF PUBLIC WORKS
VONDRAS, PHILIP P JR	51,594.18	DEPT OF PUBLIC WORKS
WALSH, JOSEPH T	2,932.50	DEPT OF PUBLIC WORKS
WEDGE, SANDRA G	38,887.18	DEPT OF PUBLIC WORKS
WENNERS, WILLIAM F	48,280.41	DEPT OF PUBLIC WORKS
WHITE, CHRIS R	22,487.25	DEPT OF PUBLIC WORKS
YADISERNIA, WILLIAM J	94,661.47	DEPT OF PUBLIC WORKS
COYNE, EMILY C	3,035.36	BOARD OF HEALTH
MCKEARNEY, DAVID E	64,745.13	BOARD OF HEALTH
MCNEIL, VIRGINIA M	46,832.71	BOARD OF HEALTH
ADILETTO, CAROL	1,606.00	COUNCIL ON AGING
ALVES, KAREN A	58,473.39	COUNCIL ON AGING
BARBOUR, SUSAN M	32,928.10	COUNCIL ON AGING
BRUNELLI, DONNA A	960.00	COUNCIL ON AGING
DEAVER, ROBIN E	7,287.65	COUNCIL ON AGING
GELINEAU, GLORIA A	13,331.94	COUNCIL ON AGING
KENNEDY, PAULINE E	7,912.50	COUNCIL ON AGING
LAVOIE, ANNA C	1,589.84	COUNCIL ON AGING
LEWIS, CLAIRE A	13,153.02	COUNCIL ON AGING
MCCANN, ELAINE M	6,222.50	COUNCIL ON AGING
MOLLOY, PHYLLIS	5,955.38	COUNCIL ON AGING
O'DONNELL, PATRICIA A	37,617.59	COUNCIL ON AGING
FAHEY, ROBERT F	42,179.48	VETERANS SERVICES
ANDREWS, BARBARA A	23,113.88	LIBRARY
ARSIC, ALICA	29,102.25	LIBRARY
BATES, PATRICIA A	7,420.17	LIBRARY
BROSSEAU, NORA E	3,490.23	LIBRARY
BUCHANIO, VICKI A	48,358.32	LIBRARY
CAMPBELL, BETH M	47,917.96	LIBRARY
CAMPBELL, EMMA	3,376.72	LIBRARY
COUGHLIN, DENISE F	40,332.30	LIBRARY
DOLAHAR, RACHEL A	34,966.77	LIBRARY
DOODY, WENDY A	31,292.70	LIBRARY
DOUBET, LORNA S	4,082.28	LIBRARY
LAROWE, LISA R	3,862.71	LIBRARY
MONTVILLE, CHRISTINE S	49,703.35	LIBRARY
NGUYEN, ANH THI P	277.10	LIBRARY
NOLAN, SUSAN C	30,788.37	LIBRARY
OTI, FELICIA	80,919.79	LIBRARY
READ, EILEEN M	5,685.47	LIBRARY
RODDY, JANICE M	25,109.10	LIBRARY
STEINHARDT, ALANA E	4,353.05	LIBRARY
TAYLOR, MARGARET M	18,009.99	LIBRARY
WHITON, MARYJANE M	48,942.97	LIBRARY
ABBOTT, BRYAN C	297.50	RECREATION
ADILETTO, ALEX S	320.00	RECREATION
ANDERSON, CRAIG J	320.00	RECREATION
ASSAD, KELSEY A	275.00	RECREATION
ATWOOD, LAURA L	440.00	RECREATION
BATES, JUSTIN T	30.00	RECREATION
BENNETT, KIM M	1,416.00	RECREATION

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
BIRELEY, JOHN D	280.00	RECREATION
BOHMILLER, MARKUS J	60.00	RECREATION
BOHMILLER, SAMUEL A	260.00	RECREATION
BROOKS, KELLEY L	9,340.00	RECREATION
BURKE, ARIANNA E	2,527.01	RECREATION
BURKE, BRYANY T	2,659.75	RECREATION
CANESI, NICOLAS M	335.00	RECREATION
CAREY, MICHELLE E	780.00	RECREATION
CASEY, TIMOTHY J JR	2,310.01	RECREATION
CAWLEY, DAVID R	100.00	RECREATION
CLARK, JEFFREY C	1,505.00	RECREATION
COHEN, JEREMY P	260.00	RECREATION
COPPONI, KAITLIN M	480.00	RECREATION
CORSI, JACK H	380.00	RECREATION
CORSI, THOMAS P	775.00	RECREATION
CRISTIANO, SUSAN L	2,660.00	RECREATION
CROPPER, LISA J	5,138.64	RECREATION
DAVIS, SARAH A	600.00	RECREATION
DEGUIRE, HILLARY R	4,206.63	RECREATION
DEGUIRE, LAUREN E	544.64	RECREATION
DELLORCO, ROBERT D	470.00	RECREATION
DELORME, MATHEW S	140.00	RECREATION
DOHERTY, BRIDGET	330.00	RECREATION
DOHERTY, TARA M	30.00	RECREATION
DONAHUE, CONNOR J	110.00	RECREATION
DONOVAN, MATTHEW T	590.00	RECREATION
DONOVAN, STEVEN	430.00	RECREATION
DOYLE, JOHN A	355.00	RECREATION
ECCHER, BRANDON M	1,540.00	RECREATION
FAUSNACHT, TYLER K	968.00	RECREATION
FINN, BRIAN M	330.00	RECREATION
GATELY, THOMAS J	640.00	RECREATION
GATES, CORY B	3,094.89	RECREATION
GEROMINI, JOHN F	1,760.00	RECREATION
HAIGH, NICHOLAS C	2,525.00	RECREATION
HALL, ERIC M	277.50	RECREATION
HARRINGTON, MATTHEW J	942.00	RECREATION
HART, NEAL P	30.00	RECREATION
HASS, CARA J	2,106.00	RECREATION
HASS, PETER A	926.00	RECREATION
HATHAWAY, CHRISTOPHER P JR	500.00	RECREATION
HENCHY, JAMES S	160.00	RECREATION
HERLITZ, STEFAN G	612.00	RECREATION
HICKEY, SEAN M	60.00	RECREATION
IRVINE, LAUREN E	90.00	RECREATION
IRVINE, SAMANTHA A	360.00	RECREATION
JACKSON, LYLE A	610.00	RECREATION
JAMES, JAQUAN	240.00	RECREATION
JETTE, RYAN J	73,887.94	RECREATION
JOHNSON, CHRISTOPHER B	90.00	RECREATION
KALE, JOSHUA A	350.00	RECREATION
KALE, TAYLOR L	50.00	RECREATION
KENT, ROBERT T	1,305.00	RECREATION
KEOHANE, TIMOTHY J	352.50	RECREATION
KINNEY, ANDREW R	495.00	RECREATION

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
KINNEY, MAXWELL R	400.00	RECREATION
KIRSHE, KATHERINE L	350.00	RECREATION
KISER, KAMARE	-	RECREATION
KLINGENSTEIN, JOSHUA A	100.00	RECREATION
KNOUS, CAROLINE P	60.00	RECREATION
KUTIL, NICHOLAS J	90.00	RECREATION
KUZIO, BRENDAN J	330.00	RECREATION
LACMAN, STEPHEN J	100.00	RECREATION
LALIBERTE, JO ANN	450.00	RECREATION
LAPAN, MICHELLE S	3,308.25	RECREATION
LEO, JANE M	804.00	RECREATION
LONG, CONOR J	420.00	RECREATION
MAGEE, ANJELICA M	1,978.80	RECREATION
MANOCCHIO, ALEXA M	79.32	RECREATION
MARCHAND, DAVID	4,529.60	RECREATION
MARCHAND, LYNNE M	39,151.76	RECREATION
MASSEUR, MICHAEL J	2,660.00	RECREATION
MCCUE, TAYLOR C	360.00	RECREATION
MEDEIROS, HALEY V	255.00	RECREATION
MERSHIMER, RYAN M	330.00	RECREATION
MEZZADRI, MICHAEL A	80.00	RECREATION
MONTANARO, ANTHONY J	510.00	RECREATION
MONTANARO, NICHOLAS S	535.00	RECREATION
MOORE, AMYLYNNE M	380.00	RECREATION
NESBIT, NICOLE A	4,290.00	RECREATION
OHNEMUS, RYAN T	724.00	RECREATION
O'NEIL, KELSEY T	404.00	RECREATION
PARRELLA, ANDREW J	420.00	RECREATION
PERDIKIS, ALEXANDER J	210.00	RECREATION
PRALL, SUZANNE C	770.00	RECREATION
REAGAN, CHRISTOPHER J	4,054.00	RECREATION
REINERTSON, DIANE K	2,320.00	RECREATION
ROBINSON, ERIN P	828.00	RECREATION
RONDEAU, VICTORIA L	410.00	RECREATION
RYAN, JOHN D	345.00	RECREATION
SCHAMBER, MATTHEW W	330.00	RECREATION
SCHRATZ, MICHAEL P	30.00	RECREATION
SCHWAB, STEVEN G	3,368.75	RECREATION
SEMERJIAN, JULIE	80.75	RECREATION
SENACKERIB, LAURA E	2,254.20	RECREATION
SHAUGHNESSY, ANDREW D	60.00	RECREATION
SIMARRIAN, BRETT D	30.00	RECREATION
SIMARRIAN, GLEN A	1,255.00	RECREATION
SIMPSON, DIANE M	362.25	RECREATION
SKAZA, ANDREW J	625.00	RECREATION
SKIDMORE, BRENDAN M	477.50	RECREATION
SPINAZOLA, CHRISTOPHER J	160.00	RECREATION
STEEL, ARIELL C	1,194.24	RECREATION
STROUSE, DONNA V	400.00	RECREATION
SWENSON, KEVIN T	240.00	RECREATION
TARANTO, LAUREN N	4,036.00	RECREATION
TAUB, JEFFREY S	2,400.00	RECREATION
TEEHAN, MARK R	2,150.58	RECREATION
TEEHAN, MAURA A	2,398.75	RECREATION
TINGLEY, REBECCA M	3,363.25	RECREATION

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
TRAFECANTY, ANTHONY M	220.00	RECREATION
VENANCIO, ANDREAS S	30.00	RECREATION
VENANCIO, DEMETRA S	400.00	RECREATION
WHALEN, ABIGAIL L	150.00	RECREATION
WILLIAMS, JOSEPH P	1,408.79	RECREATION
WILLIAMS, MARY E	219.26	RECREATION
WILLIAMSON, KAITLYNN F	2,355.75	RECREATION
WILSON, DIANNE	7,664.63	RECREATION
FLYNN, CHRISTOPHER J	16,721.50	CABLE TV
ALLERUZZO, LISA K	17,326.92	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
BISHOP, LINDA A	70,765.79	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
CHRISTOPHERSEN, SUZANNE M	18,528.52	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
DUBENDRIS, BRITT E	64,322.92	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
DUBUC, KIMBERLY A	19,397.64	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
DUGGAN, CHRISTINE M	64,985.42	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
FAHEY, MARLENE A	17,857.08	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
GIORDANO, DOROTHY C	19,679.78	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HACKNEY, REBECCA J	57,207.55	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HAROIAN, JENNIFER G	55,126.17	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HEISELMEYER, RANDI L	70,413.50	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
JACOBS, JENNIFER L	75,156.69	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
KATES, STACIA A	19,571.52	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MACNEIL, JOANNE R	22,823.22	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MATTO, LAURIE A	18,777.34	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MAYBERRY, LORI A	9,394.84	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MOULTER, MARYLOUISE	17,947.56	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
NUZZO, MARY E	45,954.10	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
PEAVEY, DIANE M	73,148.06	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
PETRUCHIK, BONNIE J	19,211.92	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
PIASECKI, LAUREN A	6,393.92	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
RAMSDELL, JENNIFER E	70,233.16	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
RUSSO, KAREN D	36,873.39	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
SANTELICES, MARYELLEN	26,335.06	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
SEYFRIED, KAREN E	95,317.67	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
SMITH, TERESA A	20,707.20	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
SPINAZOLA, KRISTA E	19,018.24	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
STOCK, PAULA E	78,136.68	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
TRAMMELL, DENISE	19,350.38	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
ADAMS, JESSICA L	12,541.68	DAVIS THAYER ELEM SCHOOL
ALGER, JENNIFER L	56,328.47	DAVIS THAYER ELEM SCHOOL
BABCOCK, SHIRLEY A	94,644.28	DAVIS THAYER ELEM SCHOOL
BALLINGER, REBECCA A	45,735.44	DAVIS THAYER ELEM SCHOOL
BUCHANAN, ALYSA D	39,862.51	DAVIS THAYER ELEM SCHOOL
BUSHERY, LYNN T	19,561.50	DAVIS THAYER ELEM SCHOOL
COLAHAN, CAITLIN P	61,141.30	DAVIS THAYER ELEM SCHOOL
CONSTANTINE, TRICIA E	72,791.74	DAVIS THAYER ELEM SCHOOL
CORSI, BARBARA J	14,118.88	DAVIS THAYER ELEM SCHOOL
DACEY, KATHLEEN A	39,371.90	DAVIS THAYER ELEM SCHOOL
DIANTONIO, ELIZABETH R	4,250.00	DAVIS THAYER ELEM SCHOOL
EDWARDS, VIRGINIA M	71,065.79	DAVIS THAYER ELEM SCHOOL
ELIAS, PATRICIA A	60,589.92	DAVIS THAYER ELEM SCHOOL
EVERETT, DOROTHEA	23,072.72	DAVIS THAYER ELEM SCHOOL
GEROMINI, NICOLE	17,839.64	DAVIS THAYER ELEM SCHOOL
GINN, JENNIFER A	68,518.73	DAVIS THAYER ELEM SCHOOL
HARTFORD, AMANDA J	13,786.14	DAVIS THAYER ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
HEALEY, KRISTEN A	17,089.24	DAVIS THAYER ELEM SCHOOL
HOBBY, CHRISTINE L	4,785.00	DAVIS THAYER ELEM SCHOOL
JOHNSON, SUSAN M	12,218.98	DAVIS THAYER ELEM SCHOOL
KANE, LISA M	73,297.07	DAVIS THAYER ELEM SCHOOL
KILEY, LISA A	2,820.00	DAVIS THAYER ELEM SCHOOL
KOZACHEK, THERESA M	20,108.13	DAVIS THAYER ELEM SCHOOL
LANGEVIN, GERMAINE T	14,337.02	DAVIS THAYER ELEM SCHOOL
LAWSON, ELLEN M	83,545.70	DAVIS THAYER ELEM SCHOOL
MACPHERSON, BEATRICE A	71,240.79	DAVIS THAYER ELEM SCHOOL
MACRURY, KRISTINA L	65,659.88	DAVIS THAYER ELEM SCHOOL
MAIATO, STEPHANIE L	56,806.94	DAVIS THAYER ELEM SCHOOL
MARTEL, JENNIE H	46,404.74	DAVIS THAYER ELEM SCHOOL
MILANO, MEGAN L	42,940.70	DAVIS THAYER ELEM SCHOOL
MILLER, MARGARET F	82,594.40	DAVIS THAYER ELEM SCHOOL
MORAN, NANCY M	21,837.56	DAVIS THAYER ELEM SCHOOL
MURPHY, MICHAELA E	28,815.64	DAVIS THAYER ELEM SCHOOL
NATALIZIA, ANN M	33,669.14	DAVIS THAYER ELEM SCHOOL
NORTON, EILEEN P	80,930.35	DAVIS THAYER ELEM SCHOOL
O'NEIL, CAROL L	24,598.00	DAVIS THAYER ELEM SCHOOL
RENAUD, CHRISTINA F	70,750.79	DAVIS THAYER ELEM SCHOOL
SALVUCCI, JOANNE F	18,803.73	DAVIS THAYER ELEM SCHOOL
SCHOMBERG, JOANNA C	59,052.30	DAVIS THAYER ELEM SCHOOL
SICILIANO, KERI L	66,123.67	DAVIS THAYER ELEM SCHOOL
SOUZA, CHRISTINE E	34,496.67	DAVIS THAYER ELEM SCHOOL
TAVALONE, JOANN	87,780.08	DAVIS THAYER ELEM SCHOOL
TAYLOR, DEBORAH	82,126.91	DAVIS THAYER ELEM SCHOOL
TEMPINSKI, KRISTINE J	84,168.97	DAVIS THAYER ELEM SCHOOL
TRAVERS, MEGAN E	17,912.72	DAVIS THAYER ELEM SCHOOL
TRIBE, SUSAN V	66,090.90	DAVIS THAYER ELEM SCHOOL
WARD, DEBORAH L	20,489.22	DAVIS THAYER ELEM SCHOOL
WAYNE, SARA J	19,640.86	DAVIS THAYER ELEM SCHOOL
WONG, SANDRA J	23,292.93	DAVIS THAYER ELEM SCHOOL
ZEILOR, JENNIFER	81,034.81	DAVIS THAYER ELEM SCHOOL
ACETO, LAUREN M	70,725.95	JEFFERSON ELEM SCHOOL
BARRETT, JAMES H	77,166.71	JEFFERSON ELEM SCHOOL
BAZER, GAIL T	23,241.88	JEFFERSON ELEM SCHOOL
BERGERON, JOANNE L	19,486.10	JEFFERSON ELEM SCHOOL
BERGLUND, JENNIFER A	5,979.22	JEFFERSON ELEM SCHOOL
BLASIE, DONNA	15,676.73	JEFFERSON ELEM SCHOOL
CADY, DEIRDRE M	6,122.48	JEFFERSON ELEM SCHOOL
CAHALANE, CLARA R	17,555.26	JEFFERSON ELEM SCHOOL
CARDIN, AMY G	73,941.65	JEFFERSON ELEM SCHOOL
CAREY, NANCY S	56,065.70	JEFFERSON ELEM SCHOOL
CARLSON, KELLI A	67,416.57	JEFFERSON ELEM SCHOOL
CARNEY, HELEN P	17,515.42	JEFFERSON ELEM SCHOOL
CARTER, KRISTINE H	61,460.65	JEFFERSON ELEM SCHOOL
CHELMAN, EVAN H	51,280.07	JEFFERSON ELEM SCHOOL
CHELMAN, LINDA G	53,412.85	JEFFERSON ELEM SCHOOL
COFFEY, SUSAN M	10,966.67	JEFFERSON ELEM SCHOOL
CONNELLY, MATTHEW	77,075.07	JEFFERSON ELEM SCHOOL
CONWAY, ELIZABETH R	27,410.50	JEFFERSON ELEM SCHOOL
CRONIN, JANE C	70,682.75	JEFFERSON ELEM SCHOOL
DAO, ROBIN	7,895.77	JEFFERSON ELEM SCHOOL
DENGOS, KAITLIN M	39,021.87	JEFFERSON ELEM SCHOOL
DIAMAND, SETH M	82,354.36	JEFFERSON ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
DINUNZIO, GABRIELLE	10,623.86	JEFFERSON ELEM SCHOOL
DIODATI-GATELY, LISA T	25,266.99	JEFFERSON ELEM SCHOOL
DIPALMA, LISA M	14,622.00	JEFFERSON ELEM SCHOOL
DOHERTY, LINDA K	23,980.28	JEFFERSON ELEM SCHOOL
FARRELL, MEAGHAN E	6,793.54	JEFFERSON ELEM SCHOOL
FAUSNACHT, KATELYN M	6,823.70	JEFFERSON ELEM SCHOOL
GINLEY, KRISTIN L	6,039.54	JEFFERSON ELEM SCHOOL
GOGUEN, MARK J	74,286.90	JEFFERSON ELEM SCHOOL
HARN, CHARLENE M	12,243.20	JEFFERSON ELEM SCHOOL
HONG SCHMAUDER, APRIL	17,584.93	JEFFERSON ELEM SCHOOL
HURLEY, ERIN L	17,357.08	JEFFERSON ELEM SCHOOL
HURLEY, MEGHAN F	71,583.32	JEFFERSON ELEM SCHOOL
HYMAN, JANE F	111,606.34	JEFFERSON ELEM SCHOOL
JOHNSON, JUDITH H	83,813.12	JEFFERSON ELEM SCHOOL
JOSLIN, WENDY J	69,687.92	JEFFERSON ELEM SCHOOL
KEEFE, COURTNEY L	41,294.78	JEFFERSON ELEM SCHOOL
KIRSHKALN, LAURA J	74,709.78	JEFFERSON ELEM SCHOOL
KLIM, SARAH A	60,930.23	JEFFERSON ELEM SCHOOL
LAWLER, ALLISON J	18,825.97	JEFFERSON ELEM SCHOOL
LAZZARO, LISA J	4,770.00	JEFFERSON ELEM SCHOOL
LEACH, JENNIFER K	62,779.50	JEFFERSON ELEM SCHOOL
MARINELLI, MARCIA	5,070.00	JEFFERSON ELEM SCHOOL
MARKS, CHRISTINE A	69,144.86	JEFFERSON ELEM SCHOOL
MARSHALL, CHERYL K	17,364.62	JEFFERSON ELEM SCHOOL
MCCARTHY, JENNIFER M	42,753.19	JEFFERSON ELEM SCHOOL
MCNAMARA, BARBARA A	6,130.02	JEFFERSON ELEM SCHOOL
MEREDITH, KIMBERLY A	42,940.82	JEFFERSON ELEM SCHOOL
MITCHELL, BARBARA A	85,978.39	JEFFERSON ELEM SCHOOL
MONTANA, DEBRA L	82,355.35	JEFFERSON ELEM SCHOOL
OKORN, SILVIA	4,740.00	JEFFERSON ELEM SCHOOL
PENNELL, KATHLEEN M	82,978.06	JEFFERSON ELEM SCHOOL
PLESHAW, CARLA J	76,919.95	JEFFERSON ELEM SCHOOL
RAE, NANCY E	75,402.74	JEFFERSON ELEM SCHOOL
RAFFIN, BETH	8,595.60	JEFFERSON ELEM SCHOOL
RICCI, ALYSSA A	68,945.15	JEFFERSON ELEM SCHOOL
ROCCO, KAREN E	42,940.57	JEFFERSON ELEM SCHOOL
ROY, LAURA L	57,384.56	JEFFERSON ELEM SCHOOL
SANTUCCI, JAIME B	31,161.61	JEFFERSON ELEM SCHOOL
SCUZZARELLA, SHERIANN	56,647.04	JEFFERSON ELEM SCHOOL
STANTON, LISA C	47,769.85	JEFFERSON ELEM SCHOOL
TANGNEY, JESSICA L	55,365.03	JEFFERSON ELEM SCHOOL
WAGNER, PAULA S	65,836.36	JEFFERSON ELEM SCHOOL
WALKER, AMANDA K	40,521.87	JEFFERSON ELEM SCHOOL
WHALEN, HALLY A	10,789.74	JEFFERSON ELEM SCHOOL
WHALEN, SUSAN E	22,395.38	JEFFERSON ELEM SCHOOL
WINTERROTH, DEBORAH D	72,991.79	JEFFERSON ELEM SCHOOL
YOUNG, JENNIFER L	12,825.08	JEFFERSON ELEM SCHOOL
ADAMS, HEATHER M	48,917.43	JF KENNEDY ELEM SCHOOL
ARNOLD, BELINDA R	81,880.35	JF KENNEDY ELEM SCHOOL
BARRETT, KAREN L	18,626.54	JF KENNEDY ELEM SCHOOL
BARRY, CAITLIN	5,961.26	JF KENNEDY ELEM SCHOOL
BISBEE, JILL A	70,084.62	JF KENNEDY ELEM SCHOOL
BLISS, ANN	65,236.15	JF KENNEDY ELEM SCHOOL
BRADLEY, CHRISTINE J	67,682.65	JF KENNEDY ELEM SCHOOL
CARON, KAREN A	18,954.15	JF KENNEDY ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
CARROLL, ALLISON L	64,712.43	JF KENNEDY ELEM SCHOOL
CHRISTIAN-LUSSIER, DANA L	76,800.07	JF KENNEDY ELEM SCHOOL
CHRISTOPHER, ALLISON P	3,943.42	JF KENNEDY ELEM SCHOOL
CORDOVA, DONNA	16,993.15	JF KENNEDY ELEM SCHOOL
COYNE, CATHERINE M	44,018.93	JF KENNEDY ELEM SCHOOL
DAILEY, BRIGID M	25,893.10	JF KENNEDY ELEM SCHOOL
DELLORCO, GERTRUDE J	12,852.30	JF KENNEDY ELEM SCHOOL
DIPIETRO, MARY A	40,950.52	JF KENNEDY ELEM SCHOOL
DOHERTY, MEREDITH A	72,678.43	JF KENNEDY ELEM SCHOOL
DULMAINE, PAMELA P	71,341.32	JF KENNEDY ELEM SCHOOL
EARLY, LORI J	6,552.26	JF KENNEDY ELEM SCHOOL
FARLAND, JOCELYN J	18,236.78	JF KENNEDY ELEM SCHOOL
GASTON, JEANNINE E	72,678.43	JF KENNEDY ELEM SCHOOL
GOMES, DIANE M	74,128.42	JF KENNEDY ELEM SCHOOL
GREENE, SALLY A	17,879.70	JF KENNEDY ELEM SCHOOL
HENAULT, JANUARY A	77,921.43	JF KENNEDY ELEM SCHOOL
HESS, SARAH A	46,199.78	JF KENNEDY ELEM SCHOOL
HOWELL, CATHERINE A	10,052.22	JF KENNEDY ELEM SCHOOL
KARAYAN, POTOULA	4,920.00	JF KENNEDY ELEM SCHOOL
KELCOURSE, JOANNE W	66,124.24	JF KENNEDY ELEM SCHOOL
KELLY, LINDA C	19,667.06	JF KENNEDY ELEM SCHOOL
KLINEDINST, CAITLIN S	68,875.50	JF KENNEDY ELEM SCHOOL
KROEBER, DEBRA A	74,205.92	JF KENNEDY ELEM SCHOOL
LACERDA, DAWN M	72,869.14	JF KENNEDY ELEM SCHOOL
LANE, MARGARET J	18,928.14	JF KENNEDY ELEM SCHOOL
LEE, GREGORY R	77,169.95	JF KENNEDY ELEM SCHOOL
LEENHOUTS, KAREN H	18,254.34	JF KENNEDY ELEM SCHOOL
MACMURRAY, MARY E	58,865.76	JF KENNEDY ELEM SCHOOL
MARANO, PAULA J	58,014.70	JF KENNEDY ELEM SCHOOL
MCCARTHY, MATTHEW M	73,224.85	JF KENNEDY ELEM SCHOOL
MECKLENBURG, ANITA M	75,243.88	JF KENNEDY ELEM SCHOOL
MERTEN, KATHLEEN C	78,927.83	JF KENNEDY ELEM SCHOOL
O'CONNOR, MEAGHAN M	12,379.63	JF KENNEDY ELEM SCHOOL
O'KEEFE-WILLIAMS, ANN	81,898.58	JF KENNEDY ELEM SCHOOL
POLAKOFF, JOANN M	81,056.62	JF KENNEDY ELEM SCHOOL
RICHARDS, KRISTINE F	65,386.45	JF KENNEDY ELEM SCHOOL
ROBERTS, JOANNE E	70,725.95	JF KENNEDY ELEM SCHOOL
SAUNDERS, ELAINE M	5,040.00	JF KENNEDY ELEM SCHOOL
SCHREIBER, JILL M	77,921.43	JF KENNEDY ELEM SCHOOL
SHEPHERD, JACQUELINE M	17,364.62	JF KENNEDY ELEM SCHOOL
STEEL, PATRICIA M	21,109.77	JF KENNEDY ELEM SCHOOL
SWAN, LOUANN P	21,743.90	JF KENNEDY ELEM SCHOOL
TOYE, JOAN D	99,384.67	JF KENNEDY ELEM SCHOOL
TREGGIARI, SUSAN E	4,920.00	JF KENNEDY ELEM SCHOOL
TROCKMAN, KAREN J	68,441.78	JF KENNEDY ELEM SCHOOL
TROTTIER, LAUREL L	55,154.42	JF KENNEDY ELEM SCHOOL
VICENTE, LAURIE A	71,341.37	JF KENNEDY ELEM SCHOOL
WILMARTH, SARAH P	72,678.43	JF KENNEDY ELEM SCHOOL
YANUSKIEWICZ, MARGARET F	78,414.12	JF KENNEDY ELEM SCHOOL
APPLEMAN, A. AVERY	73,537.09	OAK ST ELEM SCHOOL
BIANCHI, MICHELLE D	8,927.36	OAK ST ELEM SCHOOL
BLISS, SHARON L	18,589.87	OAK ST ELEM SCHOOL
BUCHHEISTER, FRANCES M	78,952.83	OAK ST ELEM SCHOOL
BUCKLEY-DEWAR, KATHERINE A	55,822.38	OAK ST ELEM SCHOOL
BUSWELL, BETH S	68,274.60	OAK ST ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
CAMERON, KYM M	58,014.85	OAK ST ELEM SCHOOL
CARABELLO, KAREN E	22,869.93	OAK ST ELEM SCHOOL
CASEY, ELIZABETH L	76,919.95	OAK ST ELEM SCHOOL
CASS, DEBORAH J	74,220.39	OAK ST ELEM SCHOOL
CLARK, TANIA L	71,341.37	OAK ST ELEM SCHOOL
DEMELLE, NANCY J	21,935.90	OAK ST ELEM SCHOOL
DIETZ, THERESE P	20,444.94	OAK ST ELEM SCHOOL
DOHERTY, KATHLEEN H	22,373.54	OAK ST ELEM SCHOOL
DOHERTY, MARY K	77,385.88	OAK ST ELEM SCHOOL
DUMAINE, DONNA M	20,502.90	OAK ST ELEM SCHOOL
EGAN, SUSAN M	70,615.79	OAK ST ELEM SCHOOL
FARRELL, EILEEN M	1,936.96	OAK ST ELEM SCHOOL
FERRARO, RENEE G	1,488.58	OAK ST ELEM SCHOOL
FLYNN, DONNA M	17,394.78	OAK ST ELEM SCHOOL
GAVIN, SANDRA A	75,191.74	OAK ST ELEM SCHOOL
GERBER, MARY K	79,645.75	OAK ST ELEM SCHOOL
GETZ, LINDA J	19,682.14	OAK ST ELEM SCHOOL
GLEAVY, JENNIFER A	680.55	OAK ST ELEM SCHOOL
GOSS, CATHERINE M	1,300.00	OAK ST ELEM SCHOOL
GRANT, SUZANNE M	74,128.42	OAK ST ELEM SCHOOL
GUILMAIN, PAMELA M	35,374.81	OAK ST ELEM SCHOOL
HARVEY, AMY F	70,765.79	OAK ST ELEM SCHOOL
HAYES, DANA	3,637.50	OAK ST ELEM SCHOOL
HODGDON, LISA A	30,196.26	OAK ST ELEM SCHOOL
HOHMANN, AMY L	10,850.06	OAK ST ELEM SCHOOL
JEFFERY, SALLY A	76,678.43	OAK ST ELEM SCHOOL
KRAGER, ALYSSA M	55,825.43	OAK ST ELEM SCHOOL
KYE, LEE A	53,049.43	OAK ST ELEM SCHOOL
LAJOIE, JENNIFER L	18,665.27	OAK ST ELEM SCHOOL
LAPLACA, ELIZABETH A	54,691.14	OAK ST ELEM SCHOOL
LAROSE, KATHERINE M	70,615.79	OAK ST ELEM SCHOOL
LEPAGE, ALEXANDRA	17,042.00	OAK ST ELEM SCHOOL
LETTIERI, JANET M	83,043.35	OAK ST ELEM SCHOOL
LUCHUK, ELIZABETH S	24,429.15	OAK ST ELEM SCHOOL
MASTALERZ, EMILY R	49,770.59	OAK ST ELEM SCHOOL
MASTO, MICHAEL A	13,786.14	OAK ST ELEM SCHOOL
MINKLE, CORINE	100,300.95	OAK ST ELEM SCHOOL
MINOR, NADINE R	72,373.79	OAK ST ELEM SCHOOL
MITCHELL, SUSAN E	62,883.96	OAK ST ELEM SCHOOL
MOLLOY, ELLEN M	26,111.36	OAK ST ELEM SCHOOL
MURPHY, JENNIFER L	32,019.73	OAK ST ELEM SCHOOL
MURPHY, PATRICIA M	24,852.72	OAK ST ELEM SCHOOL
O'BRIEN, TRACIE A	71,758.38	OAK ST ELEM SCHOOL
O'CONNOR, ROSE M	7,153.81	OAK ST ELEM SCHOOL
O'MALLEY, KATHLEEN M	70,615.79	OAK ST ELEM SCHOOL
PERRO, JENNA B	30,452.82	OAK ST ELEM SCHOOL
PETIT, DIANE R	67,079.28	OAK ST ELEM SCHOOL
PISANI, BARBARA	5,527.50	OAK ST ELEM SCHOOL
RAINVILLE, JULIE	39,484.88	OAK ST ELEM SCHOOL
REED, JULIE J	17,345.77	OAK ST ELEM SCHOOL
REILLY, COURTNEY L	55,825.76	OAK ST ELEM SCHOOL
REIN, LISA	31,028.10	OAK ST ELEM SCHOOL
REYNOLDS, DONNA M	55,306.94	OAK ST ELEM SCHOOL
SHECK, CHRISTINE	104.94	OAK ST ELEM SCHOOL
SHERLOCK, DOLORES P	67,322.83	OAK ST ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
SIMS, PAMELA	2,765.00	OAK ST ELEM SCHOOL
TOBIN, PATRICIA M	46,873.71	OAK ST ELEM SCHOOL
TODD, KIM M	17,432.48	OAK ST ELEM SCHOOL
VERROCHI, JILL C	18,762.26	OAK ST ELEM SCHOOL
WILLIAMS, ELENA	3,315.00	OAK ST ELEM SCHOOL
WILLIAMSON, JANICE	12,575.06	OAK ST ELEM SCHOOL
WROE, ALLISON C	32,434.11	OAK ST ELEM SCHOOL
ALBERTELLI, APRILE E	58,487.33	PARMENTER ELEM SCHOOL
BALLANTYNE, JANICE M	9,047.41	PARMENTER ELEM SCHOOL
BARCHI, STACI J	64,910.71	PARMENTER ELEM SCHOOL
BARDOL, JOYCE A	72,051.78	PARMENTER ELEM SCHOOL
BARRETT, DONNA L	79,293.93	PARMENTER ELEM SCHOOL
BELISLE, LISA A	23,859.30	PARMENTER ELEM SCHOOL
BESSETTE, JANET M	60,258.17	PARMENTER ELEM SCHOOL
BIENKOWSKI, DANA M	14,301.62	PARMENTER ELEM SCHOOL
CAPALDI, TRICIA A	78,475.32	PARMENTER ELEM SCHOOL
CARLSON, KATHERINE W	70,742.01	PARMENTER ELEM SCHOOL
CARNAROLI, WENDY M	75,065.92	PARMENTER ELEM SCHOOL
CHERRY, JEANNE M	17,266.60	PARMENTER ELEM SCHOOL
CHRISTOPHER, LYNNE M	4,890.00	PARMENTER ELEM SCHOOL
CONSILVIO, STEPHANIE R	47,361.21	PARMENTER ELEM SCHOOL
CRONIN, JOLENE	73,245.39	PARMENTER ELEM SCHOOL
DAULEY, LOIS A	21,219.39	PARMENTER ELEM SCHOOL
DENIS, JULIE	22,723.22	PARMENTER ELEM SCHOOL
DESOUSA, ALICIA E	12,711.35	PARMENTER ELEM SCHOOL
DIRINO, KRISTINA M	43,265.70	PARMENTER ELEM SCHOOL
DUHAMEL, LAURA A	17,447.56	PARMENTER ELEM SCHOOL
EVERS, TERESA	4,100.00	PARMENTER ELEM SCHOOL
FOURNIER, THERESA A	22,733.72	PARMENTER ELEM SCHOOL
FRANGIOSO, MAUREEN E	70,725.95	PARMENTER ELEM SCHOOL
GEYSEN, MARGARET A	21,933.00	PARMENTER ELEM SCHOOL
GREEN, LAUREN E	23,044.58	PARMENTER ELEM SCHOOL
GRINLEY, ANNA M	53,321.24	PARMENTER ELEM SCHOOL
HARWOOD, HEATHER	17,970.18	PARMENTER ELEM SCHOOL
HOWE, DEBRA L	83,545.70	PARMENTER ELEM SCHOOL
KING, SUSAN E	58,670.89	PARMENTER ELEM SCHOOL
LANDRAITIS, CAROL B	78,412.07	PARMENTER ELEM SCHOOL
LAVALLEE, DEENA M	12,731.16	PARMENTER ELEM SCHOOL
LEVERONE, CHRISTINE R	17,981.49	PARMENTER ELEM SCHOOL
LOEW, PATRICK N	18,158.68	PARMENTER ELEM SCHOOL
LOGAN, CHRISTINE M	75,028.43	PARMENTER ELEM SCHOOL
LYONS, EMILY	20,546.63	PARMENTER ELEM SCHOOL
MACDONALD, LISA M	66,541.00	PARMENTER ELEM SCHOOL
MARTIN, ELAINE M	23,964.86	PARMENTER ELEM SCHOOL
MIRLISS, DOROTHY G	19,293.45	PARMENTER ELEM SCHOOL
MORRIS, THOMAS L	44,220.85	PARMENTER ELEM SCHOOL
MURPHY, SARAH J	58,593.31	PARMENTER ELEM SCHOOL
MYERS, JEAN K	71,189.79	PARMENTER ELEM SCHOOL
NALLY, MARYELLEN	79,468.43	PARMENTER ELEM SCHOOL
NOVICK, SHANNON M	68,002.80	PARMENTER ELEM SCHOOL
O'CONNOR, JANE R	34,889.07	PARMENTER ELEM SCHOOL
PAPADOPOULOS, ASHLEY A	51,810.48	PARMENTER ELEM SCHOOL
PHILLIPS, ELIZABETH	50,633.86	PARMENTER ELEM SCHOOL
PICHIERRI, EILEEN M	11,610.25	PARMENTER ELEM SCHOOL
PULSONE, JANE F	7,383.32	PARMENTER ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
RICARD, WENDY	17,507.88	PARMENTER ELEM SCHOOL
SABANOSH, ELLEN B	83,047.31	PARMENTER ELEM SCHOOL
SANDFORD, MARY L	66,091.00	PARMENTER ELEM SCHOOL
SANFORD, LAURA A	64,812.43	PARMENTER ELEM SCHOOL
SINGLETON, ERIN E	12,477.51	PARMENTER ELEM SCHOOL
SPEARS, ANN I	70,615.79	PARMENTER ELEM SCHOOL
ST. GELAIS, DONNA M	21,948.91	PARMENTER ELEM SCHOOL
STRUZIK, KRISTEN A	26,383.41	PARMENTER ELEM SCHOOL
TARANTO, KAREN E	66,140.90	PARMENTER ELEM SCHOOL
TIGHE, EDWARD J	78,771.04	PARMENTER ELEM SCHOOL
TODESCO, KAREN M	19,290.06	PARMENTER ELEM SCHOOL
TRAVERS, JANET C	20,270.26	PARMENTER ELEM SCHOOL
WELCH, LOIS M	49,883.22	PARMENTER ELEM SCHOOL
WILLIAMS, ANN M	21,984.48	PARMENTER ELEM SCHOOL
WOLF, JEAN M	78,058.93	PARMENTER ELEM SCHOOL
ZARRELLA, LAURIE A	72,753.43	PARMENTER ELEM SCHOOL
BARTHOLOMEW, CHERYL C	77,385.88	HELEN KELLER ELEM SCHOOL
BISSANTI, CHRISTINA M	18,226.54	HELEN KELLER ELEM SCHOOL
BISSON, LINDSAY S	58,130.95	HELEN KELLER ELEM SCHOOL
BOSZE, SONYA A	18,784.50	HELEN KELLER ELEM SCHOOL
BROWN, CHERYL A	39,386.24	HELEN KELLER ELEM SCHOOL
BUSAVAGE, KERI A	80,738.35	HELEN KELLER ELEM SCHOOL
CAHILL, NICHOLE F	23,145.57	HELEN KELLER ELEM SCHOOL
CARLSON, KAROLYN K	15,749.28	HELEN KELLER ELEM SCHOOL
CONDELLO, AMANDA M	46,774.21	HELEN KELLER ELEM SCHOOL
COOK, HEATHER M	70,615.79	HELEN KELLER ELEM SCHOOL
DOWNIE, CHRISTINA C	18,690.25	HELEN KELLER ELEM SCHOOL
DRAPER, ANGELA C	4,535.65	HELEN KELLER ELEM SCHOOL
EICKMANN, KRISTIN C	82,701.32	HELEN KELLER ELEM SCHOOL
EVERS, CHERYL L	2,027.50	HELEN KELLER ELEM SCHOOL
FERBER, HAYLEY E	46,794.97	HELEN KELLER ELEM SCHOOL
GRADY, DONNA M	76,800.07	HELEN KELLER ELEM SCHOOL
GREENSTEIN, WENDY L	68,518.73	HELEN KELLER ELEM SCHOOL
GRIFFIN, APRYL	4,610.00	HELEN KELLER ELEM SCHOOL
GRUSECK, ELLEN A	7,339.66	HELEN KELLER ELEM SCHOOL
GUSTAFSON, BRIAN A	70,338.49	HELEN KELLER ELEM SCHOOL
HARRIS, CATHERINE L	18,845.20	HELEN KELLER ELEM SCHOOL
HISS, BARBARA F	4,930.00	HELEN KELLER ELEM SCHOOL
HUNT, CHRISTINE M	58,164.70	HELEN KELLER ELEM SCHOOL
JOHNSON, MARILYN R	19,086.10	HELEN KELLER ELEM SCHOOL
JOSEPH, ANTHONY A	76,800.07	HELEN KELLER ELEM SCHOOL
KELLEY, BRIAN P	76,912.57	HELEN KELLER ELEM SCHOOL
KINNEY, ANNE	6,282.67	HELEN KELLER ELEM SCHOOL
KORNFELD, KRISTEN K	76,800.07	HELEN KELLER ELEM SCHOOL
KRUSE, AMY L	16,423.49	HELEN KELLER ELEM SCHOOL
LYNCH, CHARLOTTE A	6,852.35	HELEN KELLER ELEM SCHOOL
LYNCH, KRISTEN	17,005.96	HELEN KELLER ELEM SCHOOL
LYONS, JENNIFER M	82,221.32	HELEN KELLER ELEM SCHOOL
MALATESTA, NANCY A	85,155.35	HELEN KELLER ELEM SCHOOL
MARTIN, DIANE J	18,313.25	HELEN KELLER ELEM SCHOOL
MARTINELLI, JENNIFER L	50,408.86	HELEN KELLER ELEM SCHOOL
MCDONAGH, MEGHAN	11,570.12	HELEN KELLER ELEM SCHOOL
MCHUGH, RUTHANN M	85,309.75	HELEN KELLER ELEM SCHOOL
MERCURI, DEBORAH	540.00	HELEN KELLER ELEM SCHOOL
MICHALOS, JULIE P	12,153.18	HELEN KELLER ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MITCHELL, BARBARA J	21,383.38	HELEN KELLER ELEM SCHOOL
MONTEROTTI, LORI A	70,728.29	HELEN KELLER ELEM SCHOOL
MOORADIAN, BETH K	71,605.73	HELEN KELLER ELEM SCHOOL
MULLIKEN, OLIVIA K	18,939.45	HELEN KELLER ELEM SCHOOL
MURPHY, WENDY S	81,159.81	HELEN KELLER ELEM SCHOOL
NORDBERG, JAMES G	66,091.00	HELEN KELLER ELEM SCHOOL
O'DONNELL, PATRICIA A	78,171.43	HELEN KELLER ELEM SCHOOL
O'MEALEY, KATHERINE B	50,483.86	HELEN KELLER ELEM SCHOOL
ORSINI, KATHLEEN O	21,168.46	HELEN KELLER ELEM SCHOOL
PARKER, HOLLY B	79,543.95	HELEN KELLER ELEM SCHOOL
PAULHUS, LISA A	64,712.47	HELEN KELLER ELEM SCHOOL
RAPP, PAMELA F	82,330.35	HELEN KELLER ELEM SCHOOL
REA, KRISTEN L	68,673.19	HELEN KELLER ELEM SCHOOL
REBELLO, CHRISTINE A	16,339.50	HELEN KELLER ELEM SCHOOL
RICHARD, JOYCE M	79,471.43	HELEN KELLER ELEM SCHOOL
RIZZOLO, CAROL L	74,197.99	HELEN KELLER ELEM SCHOOL
ROBERTS, KATHLEEN M	22,852.84	HELEN KELLER ELEM SCHOOL
ROGERS, KAREN Z	18,022.96	HELEN KELLER ELEM SCHOOL
SALAMONE, JENNIFER A	70,181.74	HELEN KELLER ELEM SCHOOL
SHAUGHNESSY, BRENDA L	22,174.30	HELEN KELLER ELEM SCHOOL
SHIPOS, KATHLEEN A	33,656.17	HELEN KELLER ELEM SCHOOL
SMITH, SHARON W	70,615.73	HELEN KELLER ELEM SCHOOL
STOWELL, KATHERINE W	28,815.64	HELEN KELLER ELEM SCHOOL
TESELLE, ALISA E	24,280.95	HELEN KELLER ELEM SCHOOL
THIBEAULT, KAREN A	2,477.50	HELEN KELLER ELEM SCHOOL
VIOLET, JENNIFER A	68,875.50	HELEN KELLER ELEM SCHOOL
WALLHAUSSER, MARY P	11,717.16	HELEN KELLER ELEM SCHOOL
WALSH, JANET A	18,279.32	HELEN KELLER ELEM SCHOOL
WARD, JOHN JR	70,615.79	HELEN KELLER ELEM SCHOOL
WILES, MARY JANE J	111,807.83	HELEN KELLER ELEM SCHOOL
WINTRINGHAM, LINDSAY H	47,211.75	HELEN KELLER ELEM SCHOOL
AGUERO, IRENE B	2,625.00	SUBSTITUTES
AHRENS, SUZANNE M	720.00	SUBSTITUTES
ALEXOPOULOS, VIVIAN E	125.00	SUBSTITUTES
BAJGOT, BEVERLY	2,108.33	SUBSTITUTES
BARKER, MAUREEN A	5,382.66	SUBSTITUTES
BASSIGNANI, JUDITH	62,684.53	SUBSTITUTES
BECK, ALLYSON A	1,500.00	SUBSTITUTES
BECK, SARAH M	115.00	SUBSTITUTES
BERGEN, ANNE K	83,844.02	SUBSTITUTES
BERTONI, BRUCE	4,735.06	SUBSTITUTES
BIRENBAUM, JUSTIN M	641.69	SUBSTITUTES
BOSITIS, FRANCIS E	9,565.00	SUBSTITUTES
BRAZ, PEDRO M	760.00	SUBSTITUTES
BRESNAHAN, THOMAS W	4,517.10	SUBSTITUTES
BRETON, DIANE C	28.62	SUBSTITUTES
BRUNELLI, BARBARA K	1,840.00	SUBSTITUTES
BRYANT, BENJAMIN F	160.00	SUBSTITUTES
BUCKLEY, ANNETTE E	920.00	SUBSTITUTES
BULIUNG, AMY M	760.00	SUBSTITUTES
BURKE, MARJORIE M	6,812.34	SUBSTITUTES
BURKE-HILL, CHRISTA G	1,020.00	SUBSTITUTES
CACCIAPAGLIA, MELISSA M	2,875.00	SUBSTITUTES
CAMERON, CATHERINE B	12,500.00	SUBSTITUTES
CAMERON, JOYCE A	13,000.00	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
CASALI, MICHAEL T	930.00	SUBSTITUTES
CASEY, JAMES	3,078.00	SUBSTITUTES
CHARNIAK, REBECCA S	400.00	SUBSTITUTES
CHELKONAS, DIANNA R	238.50	SUBSTITUTES
CHISHOLM, ROBIN	1,200.00	SUBSTITUTES
COLACE, CARMINE	7,482.66	SUBSTITUTES
CONNORS, KATHRYN M	2,600.00	SUBSTITUTES
CONROY, MELISSA	111.61	SUBSTITUTES
CRANE, DIANE E	2,100.00	SUBSTITUTES
CRONIN, KEVIN A	2,766.00	SUBSTITUTES
CROWLEY, JENNIFER L	240.00	SUBSTITUTES
CYR, DENISE M	5,325.00	SUBSTITUTES
DAVIS, CYNTHIA S	2,545.00	SUBSTITUTES
DAVIS, KEVIN J	949.80	SUBSTITUTES
DEBAGGIS, NICOLE C	960.00	SUBSTITUTES
DEGAETANO, KATELYN D	8,468.75	SUBSTITUTES
DELLORCO, ALBERT P	5,162.00	SUBSTITUTES
DILEO, NANCY A	630.00	SUBSTITUTES
DILLON, KELLY E	980.00	SUBSTITUTES
DIPHILIPPO, MICHAEL A JR	8,960.00	SUBSTITUTES
DITRI, ROBERT H	400.00	SUBSTITUTES
DOGGETT, ARIEL E	80.00	SUBSTITUTES
DOHERTY-STEINBACHER, JENNIFER A	1,500.00	SUBSTITUTES
DONAHUE, JAMES E	1,200.00	SUBSTITUTES
DOODY, MICHELLE	95.00	SUBSTITUTES
DOUGLAS, MICHAEL R	6,847.94	SUBSTITUTES
DRAKE, LISA S	1,220.00	SUBSTITUTES
DUGAN, PETER E	200.00	SUBSTITUTES
DUMAS, MEGAN E	960.00	SUBSTITUTES
DWYER, JAMES P	8,500.00	SUBSTITUTES
DWYER, PAULA L	600.00	SUBSTITUTES
ELLIS, JENIFER	5,518.80	SUBSTITUTES
FENERTY, MARYANNE	9,696.00	SUBSTITUTES
FINAMORE, PATRICIA	180.00	SUBSTITUTES
FLEMING, MARY M	3,320.00	SUBSTITUTES
FOX-ROMANELLI, TRACEY A	1,473.95	SUBSTITUTES
FRAZER, PATRICK N	4,840.00	SUBSTITUTES
FREEMAN, CLAIRE B	1,550.00	SUBSTITUTES
FULLER, MARILYNN L	10,450.00	SUBSTITUTES
GALASSO, PATRICK J	300.00	SUBSTITUTES
GETCHELL, DEREK M	3,622.02	SUBSTITUTES
GEYSEN, THOMAS F	16,971.00	SUBSTITUTES
GIESE, NANCY J	8,433.39	SUBSTITUTES
GIRARD, TIMOTHY D	2,108.33	SUBSTITUTES
GOODIN, SANDRA A	23,606.48	SUBSTITUTES
GORDY, RYAN R	3,406.40	SUBSTITUTES
GRIECO, RYAN F	2,160.00	SUBSTITUTES
GRIFFIN, JOAN P	1,870.53	SUBSTITUTES
GROVE, CALEIGH A	120.00	SUBSTITUTES
GROVE, DARLENE A	9,521.50	SUBSTITUTES
HANDEL, MARY ANN	829.99	SUBSTITUTES
HANLEY, MAUREEN	250.00	SUBSTITUTES
HARVEY, DEBRA T	200.00	SUBSTITUTES
HILDMAN, PAMELA P	440.00	SUBSTITUTES
HINCKLEY, RENEE A	150.00	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
HIRSCH, LOIS M	2,780.00	SUBSTITUTES
HOFT, ALICIA	445.00	SUBSTITUTES
HOLMES, PAMELA J	5,450.00	SUBSTITUTES
HOLT, DENISE F	15,062.28	SUBSTITUTES
HONEKAMP, HEATHER E	2,600.00	SUBSTITUTES
HORSMANN, CATHERINE D	5,858.50	SUBSTITUTES
HUMMEL, JEREMY M	160.00	SUBSTITUTES
JOHNSON, CYNTHIA C	1,272.32	SUBSTITUTES
JOHNSON, DENISE M	5,243.66	SUBSTITUTES
JONES, NICOLE M	625.00	SUBSTITUTES
KABAT, LINDA	1,300.00	SUBSTITUTES
KELLEY, STACEY J	6,000.00	SUBSTITUTES
KELLY, ANITA N	4,560.00	SUBSTITUTES
KENNEDY, RACHEL T	1,599.00	SUBSTITUTES
LACMAN, JOANNA L	7,873.75	SUBSTITUTES
LAMOTHE-VAUGHN, KAITLIN A	400.00	SUBSTITUTES
LARIVÉE, JEANNE	200.00	SUBSTITUTES
LEBLANC, RONALD J	5,513.79	SUBSTITUTES
LERNER, ASHLIE L	6,525.84	SUBSTITUTES
LEVINE, ELIZABETH J	600.00	SUBSTITUTES
LIZOTTE, MARY-JO	180.00	SUBSTITUTES
LOMBARDI, PATRICIA	11,510.00	SUBSTITUTES
LYONS, JAMES M	600.00	SUBSTITUTES
MACIEL, KIMBERLY B	3,030.00	SUBSTITUTES
MACKENZIE, SCOTT R	4,320.00	SUBSTITUTES
MACKINNON, PATRICIA	6,885.00	SUBSTITUTES
MAHONEY, PATRICIA A	3,260.00	SUBSTITUTES
MANDELL, ELAINE W	125.00	SUBSTITUTES
MANNING, JAMES P	1,740.00	SUBSTITUTES
MARCHESE, JODIE M	401.78	SUBSTITUTES
MARCHIONI, LISA	2,720.00	SUBSTITUTES
MARGUERITE, SANDRA J	90.00	SUBSTITUTES
MARIOTTI, MELANIE G	3,020.00	SUBSTITUTES
MARSHALL, KRISTYN D	1,440.00	SUBSTITUTES
MARTUCCI, ELIZABETH A	6,500.00	SUBSTITUTES
MCCAFFREY, RACHEL A	180.00	SUBSTITUTES
MCCARTHY, JODI E	232.14	SUBSTITUTES
MCDERMOTT, SUSAN E	640.00	SUBSTITUTES
MCGLYNN, THERESA A	4,035.00	SUBSTITUTES
MCGONAGLE, MARIA C	4,100.00	SUBSTITUTES
MCINTYRE, PAMELA B	1,626.00	SUBSTITUTES
MCLEAN, KIMBERLY D	16,300.00	SUBSTITUTES
MCPHEE, TAMARA M	30.00	SUBSTITUTES
MEDIATE, MARISSA	4,252.50	SUBSTITUTES
MERIGOLD, SARAH M	7,117.50	SUBSTITUTES
MEUNIER, KATHLEEN L	890.00	SUBSTITUTES
MILLER, DOROTHY A	11,910.00	SUBSTITUTES
MINAHAN, BETTYANN	2,435.00	SUBSTITUTES
MOESSLINGER, ELKE S	4,000.00	SUBSTITUTES
MONTGOMERY, TIMOTHY D	2,514.00	SUBSTITUTES
MOONEY, KAREN T	8,381.43	SUBSTITUTES
MOORE, CHRISTINA R	300.00	SUBSTITUTES
MORRELL, JUSTIN A	320.00	SUBSTITUTES
MORRIS, KAITLIN E	3,460.00	SUBSTITUTES
MULLIGAN, DONNA A	5,860.00	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MURPHY, MARY E	777.51	SUBSTITUTES
MURPHY, WILLIAM C	214.92	SUBSTITUTES
NAGLE, SUSAN M	1,500.00	SUBSTITUTES
NASH, JOYCE	500.00	SUBSTITUTES
NATAL, BRENDA A	156.25	SUBSTITUTES
NAWN, PAULA T	468.75	SUBSTITUTES
NETTO, LINDA	8,770.00	SUBSTITUTES
NIRO, DAVID P	5,259.00	SUBSTITUTES
NOLAN, JESSICA L	2,439.83	SUBSTITUTES
NOVIELLO, CARRIE J	5,223.13	SUBSTITUTES
O'CONNOR, DEAN S	12,273.52	SUBSTITUTES
O'DONNELL, TRACY L	3,952.56	SUBSTITUTES
O'NEILL, JOANNE	480.00	SUBSTITUTES
ORFF, HOLLY R	210.00	SUBSTITUTES
PAIONI, PATRICIA A	7,120.18	SUBSTITUTES
PEGORARO, EMILY L	60.00	SUBSTITUTES
PERRY, ROSALIE G	380.00	SUBSTITUTES
POPHAM, GEORGE W	1,900.00	SUBSTITUTES
PRUEITT-PRENTICE, JUDITH E	5,935.00	SUBSTITUTES
RADCLIFFE, AMY E	100.00	SUBSTITUTES
RAMSEY, JULIA M	114.48	SUBSTITUTES
RENGA, ROBERT M	3,320.00	SUBSTITUTES
RICCIO, CHRISTOPHER J	2,117.00	SUBSTITUTES
RICH, KEVIN W	120.00	SUBSTITUTES
ROLAND, JENNIFER B	825.00	SUBSTITUTES
RONAN, THOMAS W JR.	1,467.00	SUBSTITUTES
ROOT, AMANDA E	16,760.00	SUBSTITUTES
ROSEN, SUSAN L	1,000.00	SUBSTITUTES
SALDANA, VICTORIA M	4,480.00	SUBSTITUTES
SAMESKI, LAURIE L	3,100.00	SUBSTITUTES
SARGEANT, SARAH	300.00	SUBSTITUTES
SARGEANT, SUZANNE C	11,000.86	SUBSTITUTES
SAWYER, MELINDA A	299.10	SUBSTITUTES
SAYWARD, KEVIN R	2,619.00	SUBSTITUTES
SCHMAUDER, KRISTIN	910.00	SUBSTITUTES
SCOBIA, ELIZA H	240.00	SUBSTITUTES
SHANAHAN, KRISTINE J	1,550.00	SUBSTITUTES
SHOLUDKO, LISA A	7,027.71	SUBSTITUTES
SHUMWAY, KAYLA M	480.00	SUBSTITUTES
SIMS, DAWN M	1,105.65	SUBSTITUTES
SMITH, BENJAMIN A	3,585.00	SUBSTITUTES
SMITH, MARY B	160.00	SUBSTITUTES
SOININEN, BARBARA	2,510.00	SUBSTITUTES
SPADA, NICOLE M	400.00	SUBSTITUTES
STAFFIER, KIMBERLY A	668.74	SUBSTITUTES
SWAN, EMILY	240.00	SUBSTITUTES
TAVALONE, JOHN J	3,805.00	SUBSTITUTES
TAYLOR, CELIA M	7,650.00	SUBSTITUTES
TAYLOR, CLIFFORD	1,645.65	SUBSTITUTES
TEEHAN, ERIN E	240.00	SUBSTITUTES
TESSITORE, KATIE A	3,770.00	SUBSTITUTES
TEVIS-FINN, JULIE	3,550.00	SUBSTITUTES
THORPE, ELIZABETH B	11,650.00	SUBSTITUTES
TOKARZ, KRISTEN C	5,250.00	SUBSTITUTES
TROVATO, PAUL	14,995.02	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
VACCA, JENNIFER Z	675.00	SUBSTITUTES
VACCARI, KATHLEEN R	8,700.00	SUBSTITUTES
VALOF, CHERYL A	209.88	SUBSTITUTES
WEAVER, DIANA P	400.00	SUBSTITUTES
WHITE, HEIDI A	30.00	SUBSTITUTES
WILLIAMS, HAROLD T	3,599.00	SUBSTITUTES
WISNIEWSKI, NICOLE M	480.00	SUBSTITUTES
WYMAN, SETH C	2,514.00	SUBSTITUTES
YOUNG, PATRICIA M	10,215.00	SUBSTITUTES
ZAHNER, COURTNEY D	30,329.92	SUBSTITUTES
ZIMA, DONNA L	1,200.00	SUBSTITUTES
AHEARN, COLLEEN A	39,655.08	ANNIE SULLIVAN MIDDLE SCHOOL
ALLARD, PATRICIA M	22,905.14	ANNIE SULLIVAN MIDDLE SCHOOL
ALLEN, CAROL-ANNE	64,977.38	ANNIE SULLIVAN MIDDLE SCHOOL
ALMANAS, MARGUERITE L	58,074.85	ANNIE SULLIVAN MIDDLE SCHOOL
AMARAL, ALLISON A	67,035.00	ANNIE SULLIVAN MIDDLE SCHOOL
ANTHONY, JEFFREY S	60,610.70	ANNIE SULLIVAN MIDDLE SCHOOL
BARNES, MADALINE A	13,639.52	ANNIE SULLIVAN MIDDLE SCHOOL
BILELLO, VANESSA A	52,998.17	ANNIE SULLIVAN MIDDLE SCHOOL
BREMNER, ANDREA C	55,306.94	ANNIE SULLIVAN MIDDLE SCHOOL
BUFFERY, MELISSA L	41,651.04	ANNIE SULLIVAN MIDDLE SCHOOL
CALNAN, MARIEL L	47,084.09	ANNIE SULLIVAN MIDDLE SCHOOL
CARDOOS, MARIE B	20,021.00	ANNIE SULLIVAN MIDDLE SCHOOL
CARR, GRETCHEN	77,020.00	ANNIE SULLIVAN MIDDLE SCHOOL
CARUCCI, KATHLEEN M	35,291.68	ANNIE SULLIVAN MIDDLE SCHOOL
CARUSO, SHARON	42,110.88	ANNIE SULLIVAN MIDDLE SCHOOL
CAUDLE, MYONG C	16,728.94	ANNIE SULLIVAN MIDDLE SCHOOL
DELLORCO, NANCY E	4,988.43	ANNIE SULLIVAN MIDDLE SCHOOL
DEMAS, ELISA B	63,475.50	ANNIE SULLIVAN MIDDLE SCHOOL
DOHERTY, KATHERINE L	23,289.95	ANNIE SULLIVAN MIDDLE SCHOOL
DONAHUE, KATHERINE M	42,990.70	ANNIE SULLIVAN MIDDLE SCHOOL
DONEGAN, KEVIN P	56,632.84	ANNIE SULLIVAN MIDDLE SCHOOL
DONOVAN, CHRISTOPHER J	2,542.04	ANNIE SULLIVAN MIDDLE SCHOOL
FLANAGAN, ROBERT F JR	77,424.55	ANNIE SULLIVAN MIDDLE SCHOOL
GARAY, RACHEL E	60,601.00	ANNIE SULLIVAN MIDDLE SCHOOL
GIGUERE, LUCAS A	77,427.93	ANNIE SULLIVAN MIDDLE SCHOOL
GLEASON, MARILEE E	74,236.28	ANNIE SULLIVAN MIDDLE SCHOOL
GRADY, ELLEN	15,527.22	ANNIE SULLIVAN MIDDLE SCHOOL
GUARINO, TINA M	71,755.79	ANNIE SULLIVAN MIDDLE SCHOOL
HAWK, ELIZABETH C	54,211.41	ANNIE SULLIVAN MIDDLE SCHOOL
HERMAN, DIANA A	53,835.00	ANNIE SULLIVAN MIDDLE SCHOOL
HUGHES, JACKYE M	40,948.29	ANNIE SULLIVAN MIDDLE SCHOOL
JENKINS, WENDY L	4,722.27	ANNIE SULLIVAN MIDDLE SCHOOL
KAUFMAN, CHARLEEN E	10,565.12	ANNIE SULLIVAN MIDDLE SCHOOL
LONG, COURTNEY E	52,779.28	ANNIE SULLIVAN MIDDLE SCHOOL
LUNDBERG, CRYSTAL M	3,958.50	ANNIE SULLIVAN MIDDLE SCHOOL
MAHAN, CHRISTINE A	72,549.79	ANNIE SULLIVAN MIDDLE SCHOOL
MARCOTTE, KERRI	50,862.19	ANNIE SULLIVAN MIDDLE SCHOOL
MCCAFFREY, ANNE R	77,691.25	ANNIE SULLIVAN MIDDLE SCHOOL
MCCARTHY, IANTHE Z	44,290.70	ANNIE SULLIVAN MIDDLE SCHOOL
MCLELAND, LAURI L	71,174.29	ANNIE SULLIVAN MIDDLE SCHOOL
MCMAHON, KRISTA J	39,071.87	ANNIE SULLIVAN MIDDLE SCHOOL
MELLO, JONATHAN J	59,753.70	ANNIE SULLIVAN MIDDLE SCHOOL
MILLER, ERNEST	87,207.43	ANNIE SULLIVAN MIDDLE SCHOOL
MORIARTY, DANIEL J	78,086.36	ANNIE SULLIVAN MIDDLE SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MORRIS, SANDRA L	82,471.86	ANNIE SULLIVAN MIDDLE SCHOOL
MOTTE, REBECCA A	64,506.37	ANNIE SULLIVAN MIDDLE SCHOOL
NEGRO, KRISTEN M	18,739.64	ANNIE SULLIVAN MIDDLE SCHOOL
NELSON, ROBERTA J	78,305.93	ANNIE SULLIVAN MIDDLE SCHOOL
NEWMAN, JULIE E	44,034.00	ANNIE SULLIVAN MIDDLE SCHOOL
PARNELL, CARYN M	77,437.68	ANNIE SULLIVAN MIDDLE SCHOOL
PERRI, STEPHANIE S	42,363.33	ANNIE SULLIVAN MIDDLE SCHOOL
PRINDEVILLE, ELEANOR A	6,753.07	ANNIE SULLIVAN MIDDLE SCHOOL
SINGLETON, ELIZABETH	6,566.26	ANNIE SULLIVAN MIDDLE SCHOOL
SLATER, JENNIFER A	17,810.31	ANNIE SULLIVAN MIDDLE SCHOOL
TAYLOR, ANDREW L	27,303.92	ANNIE SULLIVAN MIDDLE SCHOOL
THONNEY, ELIZABETH C	26,041.93	ANNIE SULLIVAN MIDDLE SCHOOL
VARTANIAN, FRANCES E	20,499.73	ANNIE SULLIVAN MIDDLE SCHOOL
VETRANO, LISA M	62,402.23	ANNIE SULLIVAN MIDDLE SCHOOL
WEINTRAUB, RACHAEL M	12,711.35	ANNIE SULLIVAN MIDDLE SCHOOL
WELSHOFF, LAURA M	70,618.45	ANNIE SULLIVAN MIDDLE SCHOOL
WILLARD, JODI A	17,477.72	ANNIE SULLIVAN MIDDLE SCHOOL
WILLIAMS, CRAIG M	47,166.34	ANNIE SULLIVAN MIDDLE SCHOOL
WITTCOFF, BETH A	108,298.38	ANNIE SULLIVAN MIDDLE SCHOOL
ZOGBY, MARIANNE M	40,874.31	ANNIE SULLIVAN MIDDLE SCHOOL
ABBOTT, JOHN P	23,875.68	REMINGTON MIDDLE SCHOOL
AHLBERG, INGRID E	64,139.49	REMINGTON MIDDLE SCHOOL
ARONSON, DAVID I	81,249.10	REMINGTON MIDDLE SCHOOL
ARONSON, JEFFREY	723.84	REMINGTON MIDDLE SCHOOL
BOSLEY, LISA M	15,445.92	REMINGTON MIDDLE SCHOOL
BOWEN, SARAH A	44,515.70	REMINGTON MIDDLE SCHOOL
BUTTERS, AMY R	45,775.73	REMINGTON MIDDLE SCHOOL
CARLSON, LORNA J	6,888.26	REMINGTON MIDDLE SCHOOL
CHAFFEE, JEFFREY A	81,446.85	REMINGTON MIDDLE SCHOOL
CHAMPAGNE, DANIELLE L	76,297.90	REMINGTON MIDDLE SCHOOL
CHIANESE, LAURA	41,881.28	REMINGTON MIDDLE SCHOOL
CHIARAVALLOTI, LAURA A	77,057.45	REMINGTON MIDDLE SCHOOL
CHITTY, JANET S	72,878.43	REMINGTON MIDDLE SCHOOL
CLAYPOOL, JOHN W	55,925.89	REMINGTON MIDDLE SCHOOL
COFFEY, ALTORIA M	25,331.38	REMINGTON MIDDLE SCHOOL
COHEN, SARAH C	18,559.95	REMINGTON MIDDLE SCHOOL
CROWLEY, CHERYL	9,354.55	REMINGTON MIDDLE SCHOOL
DELANEY, SHARON J	19,070.36	REMINGTON MIDDLE SCHOOL
DESIMONE, KRISTEN T	73,756.43	REMINGTON MIDDLE SCHOOL
DOHERTY, DAVID P JR	73,919.74	REMINGTON MIDDLE SCHOOL
DOLAN, MARYBETH	12,989.45	REMINGTON MIDDLE SCHOOL
DONOVAN, DEVON L	69,487.48	REMINGTON MIDDLE SCHOOL
DOYLE, JOAN M	7,312.09	REMINGTON MIDDLE SCHOOL
DUKE, CATHERINE F	76,800.07	REMINGTON MIDDLE SCHOOL
FARIA, EVA F	8,129.00	REMINGTON MIDDLE SCHOOL
FITZGERALD, FRANCIS P	79,918.93	REMINGTON MIDDLE SCHOOL
FLYNN, CELESTE A	6,511.92	REMINGTON MIDDLE SCHOOL
FORTIN, SHAWN M	78,111.16	REMINGTON MIDDLE SCHOOL
GALLO, CATHERINE M	43,608.14	REMINGTON MIDDLE SCHOOL
GAUTHIER, DONNA A	18,290.63	REMINGTON MIDDLE SCHOOL
GHILONI, DENISE T	73,700.86	REMINGTON MIDDLE SCHOOL
GOODWIN, KATHERINE A	73,677.69	REMINGTON MIDDLE SCHOOL
HAYES, LISA A	66,166.00	REMINGTON MIDDLE SCHOOL
HOLDEN, RUSSELL E	71,896.10	REMINGTON MIDDLE SCHOOL
INGERMAN, KAREN E	70,593.38	REMINGTON MIDDLE SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
KASS, MARY M	66,091.00	REMINGTON MIDDLE SCHOOL
KOSS-COLE, JOAN M	80,930.35	REMINGTON MIDDLE SCHOOL
LAMPASONA, LORI L	8,929.99	REMINGTON MIDDLE SCHOOL
LEAZOTT, VICTORIA G	12,894.44	REMINGTON MIDDLE SCHOOL
LESSARD, CAROL E	39,884.05	REMINGTON MIDDLE SCHOOL
LIBBY, MICHAELA T	12,654.02	REMINGTON MIDDLE SCHOOL
LINDBLOM, KAREN E	79,829.92	REMINGTON MIDDLE SCHOOL
LOUNSBURY, LYNNE C	17,924.94	REMINGTON MIDDLE SCHOOL
MANN, ALEXANDER J	27,444.97	REMINGTON MIDDLE SCHOOL
MARTIN, CAROL E	73,694.61	REMINGTON MIDDLE SCHOOL
MCARDLE, BETH A	39,218.30	REMINGTON MIDDLE SCHOOL
MCCANN, MELISSA K	47,909.13	REMINGTON MIDDLE SCHOOL
MCGUIRE, KAREN A	25,272.38	REMINGTON MIDDLE SCHOOL
MCINNIS, LESLIE	67,624.02	REMINGTON MIDDLE SCHOOL
MULDOWNEY, JENNIFER L	74,940.97	REMINGTON MIDDLE SCHOOL
O'HALLORAN, JOSEPH M	79,809.71	REMINGTON MIDDLE SCHOOL
O'HEARN, CORTNEY C	54,724.47	REMINGTON MIDDLE SCHOOL
ORFALEA, ALICIA M	15,936.78	REMINGTON MIDDLE SCHOOL
PERI, PAUL A	98,498.09	REMINGTON MIDDLE SCHOOL
POLIS, CATHERINE D	58,504.85	REMINGTON MIDDLE SCHOOL
PUCEL, KAREN A	11,383.41	REMINGTON MIDDLE SCHOOL
RAY, MARCIA A	21,255.13	REMINGTON MIDDLE SCHOOL
RICHARDS, SUSAN	57,395.93	REMINGTON MIDDLE SCHOOL
RONDEAU, LINDA A	15,592.96	REMINGTON MIDDLE SCHOOL
ROUSSEAU, YOUSRIA K	6,763.20	REMINGTON MIDDLE SCHOOL
SCHMIDT, KIMBERLY A	59,988.30	REMINGTON MIDDLE SCHOOL
SCHOEN, NANCY T	94,477.08	REMINGTON MIDDLE SCHOOL
TARRANT, PATRICIA A	85,203.04	REMINGTON MIDDLE SCHOOL
THALL, JUNE R	78,726.74	REMINGTON MIDDLE SCHOOL
TURNER, KEITH R	79,077.85	REMINGTON MIDDLE SCHOOL
VOZZELLA, ADELE M	24,103.57	REMINGTON MIDDLE SCHOOL
WALSH, ROSANNE	75,496.43	REMINGTON MIDDLE SCHOOL
WILDEMAN, BRIAN M	58,087.79	REMINGTON MIDDLE SCHOOL
WYNN, JENNIFER	61,596.78	REMINGTON MIDDLE SCHOOL
ZARICZNY, MICHELLE L	55,694.79	REMINGTON MIDDLE SCHOOL
ACKLEY, BETHANY B	75,895.49	HORACE MANN MID SCHOOL
ANDERSON, ANNMARIE	82,042.85	HORACE MANN MID SCHOOL
ARCE BUCKLEY, LILLIAN	8,501.20	HORACE MANN MID SCHOOL
BAXTER, NANCY L	40,059.84	HORACE MANN MID SCHOOL
BENNETT, MARY-REGINA	10,261.94	HORACE MANN MID SCHOOL
BRADY, MARK A	17,191.20	HORACE MANN MID SCHOOL
BURSELL, TRICIA A	66,935.14	HORACE MANN MID SCHOOL
CARROLL, ANDREW	26,111.36	HORACE MANN MID SCHOOL
CARROLL, JACQUELYN B	57,210.93	HORACE MANN MID SCHOOL
CHIN, DAVID G	71,145.36	HORACE MANN MID SCHOOL
COHEN, RONNI E	78,042.93	HORACE MANN MID SCHOOL
CONSTANTINE, EMILY A	71,930.36	HORACE MANN MID SCHOOL
CONSTANTINO, JANET M	4,965.64	HORACE MANN MID SCHOOL
COREY, JOSEPH A	86,423.26	HORACE MANN MID SCHOOL
COTE, SCOTT M	58,833.37	HORACE MANN MID SCHOOL
COTILLO, MARY V	39,832.09	HORACE MANN MID SCHOOL
COYNE, MEGHAN E	57,226.59	HORACE MANN MID SCHOOL
CREEDON, CHANDLER P JR	86,615.35	HORACE MANN MID SCHOOL
D'ENTREMONT, EARL J III	76,919.95	HORACE MANN MID SCHOOL
DEVLIN, LORI A	12,641.58	HORACE MANN MID SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
DIONNE, JENNIFER L	6,273.28	HORACE MANN MID SCHOOL
DONAHUE, COLLEEN A	68,525.14	HORACE MANN MID SCHOOL
FLANAGAN, LAURA A	33,456.08	HORACE MANN MID SCHOOL
FLYNN, PATRICIA A	18,928.33	HORACE MANN MID SCHOOL
FORMAN, ELLEN S	81,069.12	HORACE MANN MID SCHOOL
FOSTER, AMY M	62,792.00	HORACE MANN MID SCHOOL
GARINO, VICKI M	72,340.79	HORACE MANN MID SCHOOL
GARR, BERT H	64,210.51	HORACE MANN MID SCHOOL
GARSKE, VIRGINIA A	77,075.60	HORACE MANN MID SCHOOL
GAUTHIER, CECILIA C	81,946.53	HORACE MANN MID SCHOOL
GOLBURGH, VICKI-BETH	73,079.71	HORACE MANN MID SCHOOL
GUERTIN, GAIL	17,852.27	HORACE MANN MID SCHOOL
HERSEE, RENEE D	73,820.79	HORACE MANN MID SCHOOL
HULBIG, PHILIP R	72,859.54	HORACE MANN MID SCHOOL
JACKSON, SHARON L	90,230.86	HORACE MANN MID SCHOOL
JAKEL, TERESE M	80,586.78	HORACE MANN MID SCHOOL
KELLEY, MICHAEL D	24,614.50	HORACE MANN MID SCHOOL
KOVAL, NANCY E	24,476.13	HORACE MANN MID SCHOOL
KRELLENSTEIN, SARAH D	13,686.14	HORACE MANN MID SCHOOL
LANGMEYER, NOREEN T	77,276.02	HORACE MANN MID SCHOOL
LAWSON, ERIK H	60,166.21	HORACE MANN MID SCHOOL
LEVINE, MICHAEL J	46,794.56	HORACE MANN MID SCHOOL
MCGOVERN, DAVID P	68,382.72	HORACE MANN MID SCHOOL
MCNEICE, KATHLEEN K	18,135.26	HORACE MANN MID SCHOOL
METRAS, THERESA M	6,907.14	HORACE MANN MID SCHOOL
METRICK, PATRICIA S	85,924.10	HORACE MANN MID SCHOOL
MITCHELL, PETER J	39,829.74	HORACE MANN MID SCHOOL
NADREAU, KIMBERLY S	69,142.23	HORACE MANN MID SCHOOL
NELLIGAN, SEAN P	72,678.43	HORACE MANN MID SCHOOL
NOSIGLIA, BRUNO L	77,921.43	HORACE MANN MID SCHOOL
O'BRIEN, ROBERT T	45,876.13	HORACE MANN MID SCHOOL
O'LEARY, ERIN P	22,568.45	HORACE MANN MID SCHOOL
PARNELL, PAUL D	96,695.62	HORACE MANN MID SCHOOL
PASQUAROSA, PETER M	76,980.43	HORACE MANN MID SCHOOL
PICHETTE, JANE A	51,642.43	HORACE MANN MID SCHOOL
PLOUFFE, DIANE M	73,802.17	HORACE MANN MID SCHOOL
POITRAS, JENNIFER L	6,401.46	HORACE MANN MID SCHOOL
PRICE, LYNDIA M	17,387.24	HORACE MANN MID SCHOOL
QUINTIN, MEGHAN D	10,740.73	HORACE MANN MID SCHOOL
RIDLEY, ANDREA S	74,701.65	HORACE MANN MID SCHOOL
SCHAMBER, SHEILA A	68,675.14	HORACE MANN MID SCHOOL
SCHLIEFKE, JAMES A	69,155.36	HORACE MANN MID SCHOOL
SIMAS, MELANIE J	25,454.64	HORACE MANN MID SCHOOL
SMITH, ANDREA L	14,022.11	HORACE MANN MID SCHOOL
SVEDEN, JANE L	53,526.00	HORACE MANN MID SCHOOL
TAYLOR, CATHERINE W	81,231.62	HORACE MANN MID SCHOOL
VACCA, ROBERT J	81,077.43	HORACE MANN MID SCHOOL
WILSON, HEATHER M	50,726.53	HORACE MANN MID SCHOOL
WINRICH, LEISA Z	80,930.35	HORACE MANN MID SCHOOL
AIZMAN, AIDA B	76,292.93	FRANKLIN HIGH SCHOOL
AKIE, ROBERT E	50,483.93	FRANKLIN HIGH SCHOOL
ALLESSI, KRISTEN S	75,100.42	FRANKLIN HIGH SCHOOL
ALTWEIN, KAREN D	4,656.26	FRANKLIN HIGH SCHOOL
ANDERSON, JILL R	12,871.05	FRANKLIN HIGH SCHOOL
ANDERSON, KELSEY E	14,469.15	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
ARENA, CHERYL A	86,342.42	FRANKLIN HIGH SCHOOL
ARTHURS, MARISSA O	60,534.93	FRANKLIN HIGH SCHOOL
BABBIN, JEFFREY R	26,738.90	FRANKLIN HIGH SCHOOL
BAILEY, NICHOLAS E	58,213.83	FRANKLIN HIGH SCHOOL
BAILLIO, JUDITH G	12,411.39	FRANKLIN HIGH SCHOOL
BARNARD, CHELSEA R	41,710.64	FRANKLIN HIGH SCHOOL
BAUER, TAMARA J	25,140.00	FRANKLIN HIGH SCHOOL
BEATON, CAROLYN A	82,121.53	FRANKLIN HIGH SCHOOL
BECK, THERESA D	32,199.64	FRANKLIN HIGH SCHOOL
BELASTOCK, EILEEN C	70,777.60	FRANKLIN HIGH SCHOOL
BELL, ALICIA J	66,541.00	FRANKLIN HIGH SCHOOL
BERTONE, ROBERT E	14,339.52	FRANKLIN HIGH SCHOOL
BETIT, KRYSTA M	17,189.31	FRANKLIN HIGH SCHOOL
BETTS, LESLIE K	43,962.40	FRANKLIN HIGH SCHOOL
BEVILACQUA, CHRISTINA J	54,916.96	FRANKLIN HIGH SCHOOL
BOISVERT, CATHERINE M	69,203.28	FRANKLIN HIGH SCHOOL
BONILLA, VANESSA	24,852.72	FRANKLIN HIGH SCHOOL
BOYD, BRETT	17,341.40	FRANKLIN HIGH SCHOOL
BRAUNINGER, DAVID S	57,473.64	FRANKLIN HIGH SCHOOL
BREEZE, ZACHARY Z	50,627.79	FRANKLIN HIGH SCHOOL
BRENT, MICHELLE L	53,766.78	FRANKLIN HIGH SCHOOL
BRIGGS, JENNIFER L	74,607.97	FRANKLIN HIGH SCHOOL
BROWN, JENNIFER M	22,767.78	FRANKLIN HIGH SCHOOL
BUSHNELL, ROBERT M	66,091.00	FRANKLIN HIGH SCHOOL
BYRNE, MARYBETH F	18,162.45	FRANKLIN HIGH SCHOOL
CAMPBELL, JOAN P	14,969.85	FRANKLIN HIGH SCHOOL
CANNON, ALINE S	16,124.28	FRANKLIN HIGH SCHOOL
CAPLE, JAMES M	76,090.89	FRANKLIN HIGH SCHOOL
CARLUCCI, KAREN A	17,033.20	FRANKLIN HIGH SCHOOL
CASTELLINE, PAUL D	84,930.35	FRANKLIN HIGH SCHOOL
CATTERALL, SUSAN M	18,270.56	FRANKLIN HIGH SCHOOL
CAYFORD, GREGORY R	86,412.35	FRANKLIN HIGH SCHOOL
CERCE, KRISTIN L	63,536.51	FRANKLIN HIGH SCHOOL
CHACKALACKAL, ANN S	45,493.00	FRANKLIN HIGH SCHOOL
CHETLEN, JASON T	70,471.50	FRANKLIN HIGH SCHOOL
CIALLELLA, ANNA M	22,678.77	FRANKLIN HIGH SCHOOL
CINTRON, STEPHANIE	45,922.49	FRANKLIN HIGH SCHOOL
CONNOLLY, MICHELE K	84,187.62	FRANKLIN HIGH SCHOOL
CONNOLLY, MIRIAM M	69,034.00	FRANKLIN HIGH SCHOOL
CONTI, LORI J	54,322.20	FRANKLIN HIGH SCHOOL
CORBMAN, JAMIE D	60,444.21	FRANKLIN HIGH SCHOOL
CORMAN, GEORGE M JR	74,615.79	FRANKLIN HIGH SCHOOL
COWELL, ELIZABETH A	45,170.08	FRANKLIN HIGH SCHOOL
CURRAN, DANIEL J	25,363.89	FRANKLIN HIGH SCHOOL
DANDURAND, JANET M	70,615.79	FRANKLIN HIGH SCHOOL
DANESE, LISA A	1,624.87	FRANKLIN HIGH SCHOOL
D'ANGELO, SASCHA W	63,938.42	FRANKLIN HIGH SCHOOL
DEGIDIO, LYNN C	62,779.50	FRANKLIN HIGH SCHOOL
DESLAURIERS, CHRISTINE M	17,436.25	FRANKLIN HIGH SCHOOL
DIBONA, RONALD A	53,198.17	FRANKLIN HIGH SCHOOL
DIORENZO, JOSEPH J	93,990.28	FRANKLIN HIGH SCHOOL
DIMARTINO, DEBRA L	85,005.35	FRANKLIN HIGH SCHOOL
DINUNNO, PAUL H	63,336.83	FRANKLIN HIGH SCHOOL
DION, SANDRA J	77,925.92	FRANKLIN HIGH SCHOOL
DIPALMA, GERALD A	20,006.25	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
DOHM, JENNIFER P	51,227.50	FRANKLIN HIGH SCHOOL
DONEGAN, MARTIN J	22,460.43	FRANKLIN HIGH SCHOOL
DONOVAN, MARTHA J	67,294.96	FRANKLIN HIGH SCHOOL
DORAN, MARK J	40,104.87	FRANKLIN HIGH SCHOOL
DOYLE, CLAIR J	74,422.41	FRANKLIN HIGH SCHOOL
DRAKE, AMY R	6,904.80	FRANKLIN HIGH SCHOOL
ECKHARDT, JACQUELINE C	66,091.00	FRANKLIN HIGH SCHOOL
ELDRIDGE, LORI	18,924.37	FRANKLIN HIGH SCHOOL
ENOS, KEVIN M	71,971.79	FRANKLIN HIGH SCHOOL
EVANS, MARY C	49,540.67	FRANKLIN HIGH SCHOOL
FALLAHAZAD, OMID	57,525.02	FRANKLIN HIGH SCHOOL
FANUELE, JESSI J	61,223.07	FRANKLIN HIGH SCHOOL
FLOOD, COLLEEN M	56,701.44	FRANKLIN HIGH SCHOOL
FLYNN, JAMES B	18,004.59	FRANKLIN HIGH SCHOOL
FOLAN, DEREK F	82,305.39	FRANKLIN HIGH SCHOOL
FORTUNA, CAROLYN L	83,594.63	FRANKLIN HIGH SCHOOL
GALANTE, APRIL M	4,202.56	FRANKLIN HIGH SCHOOL
GANNON, LISA	20,402.07	FRANKLIN HIGH SCHOOL
GARFIELD, LINDSAY E	66,148.87	FRANKLIN HIGH SCHOOL
GAUDET, SANDRA M	17,531.02	FRANKLIN HIGH SCHOOL
GILLESPIE, CAROL A	13,004.34	FRANKLIN HIGH SCHOOL
GOGUEN, AIMEE N	13,307.78	FRANKLIN HIGH SCHOOL
GOOD, PETER	3,432.00	FRANKLIN HIGH SCHOOL
GORMAN, BARBARA J	81,921.43	FRANKLIN HIGH SCHOOL
HARDENBURGH, CHRISTINE	18,000.00	FRANKLIN HIGH SCHOOL
HARRIS, PETER A	27,697.05	FRANKLIN HIGH SCHOOL
HAWKINS, CATHERINE M	59,916.64	FRANKLIN HIGH SCHOOL
HEFELE, HELENA J	7,052.96	FRANKLIN HIGH SCHOOL
HEILWEIL, CYNTHIA A	18,020.60	FRANKLIN HIGH SCHOOL
HENRY, KATHERINE D	14,531.25	FRANKLIN HIGH SCHOOL
HESS, MICHELLE M	73,618.79	FRANKLIN HIGH SCHOOL
HEY, JANE A	80,206.68	FRANKLIN HIGH SCHOOL
HINDS, DAVID J	18,917.58	FRANKLIN HIGH SCHOOL
HOGAN, JANE S	58,395.14	FRANKLIN HIGH SCHOOL
HOLT, MEGAN F	11,238.64	FRANKLIN HIGH SCHOOL
HORSFALL, DAWN M	26,041.93	FRANKLIN HIGH SCHOOL
JACOBSON, SUSAN L	33,878.55	FRANKLIN HIGH SCHOOL
JEZISKI, LAUREN B	59,971.37	FRANKLIN HIGH SCHOOL
JOHNSON, CAROL A	18,053.12	FRANKLIN HIGH SCHOOL
JOHNSON, CHRISTINE C	80,930.35	FRANKLIN HIGH SCHOOL
JOHNSON, THOMAS R	4,976.40	FRANKLIN HIGH SCHOOL
KAYAN, CARRIE-ANN	46,947.70	FRANKLIN HIGH SCHOOL
KELLEY, CAROL A	91,498.64	FRANKLIN HIGH SCHOOL
KELLY, CHRISTOPHER E	44,982.49	FRANKLIN HIGH SCHOOL
KELLY, ERIN R	45,414.03	FRANKLIN HIGH SCHOOL
KENNEY, SANDRA M	35,650.08	FRANKLIN HIGH SCHOOL
KIRKMAN, ANNE M	61,895.20	FRANKLIN HIGH SCHOOL
KOCH, JOHN H	62,879.50	FRANKLIN HIGH SCHOOL
KOUTSOGIANE, WALLIS M	73,472.52	FRANKLIN HIGH SCHOOL
KRAFKA, HOLLY M	54,159.56	FRANKLIN HIGH SCHOOL
KURTZ, JULIANNA E	16,916.22	FRANKLIN HIGH SCHOOL
LAWSON, KATHARINE M	40,150.71	FRANKLIN HIGH SCHOOL
LEARDI, ANGELA T	82,868.35	FRANKLIN HIGH SCHOOL
LEIGHTON, JOHN A	87,747.57	FRANKLIN HIGH SCHOOL
LEMANSKI, RASHIBA	15,204.48	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
LEVINE, GALE L	72,678.43	FRANKLIN HIGH SCHOOL
LEWIS, EMILY A	29,397.68	FRANKLIN HIGH SCHOOL
LIGHT, PETER J	126,572.13	FRANKLIN HIGH SCHOOL
LIMA, ROBERT J	80,714.58	FRANKLIN HIGH SCHOOL
LYNN, KATHLEEN E	15,936.78	FRANKLIN HIGH SCHOOL
MACCREERY, JOSHUA N	55,349.31	FRANKLIN HIGH SCHOOL
MACLEAN, JOHNNA B	71,409.73	FRANKLIN HIGH SCHOOL
MAGNER, ELLEN M	81,056.62	FRANKLIN HIGH SCHOOL
MALACARIA, PETER F	17,987.66	FRANKLIN HIGH SCHOOL
MARINELLI, ANNE K	57,164.44	FRANKLIN HIGH SCHOOL
MCCARTHY, EUGENE K	76,865.01	FRANKLIN HIGH SCHOOL
MCCOMB, TRICIA M	18,563.48	FRANKLIN HIGH SCHOOL
MCELROY, MELANIE A	38,393.75	FRANKLIN HIGH SCHOOL
MCKEOWN, LAUREEN M	36,130.45	FRANKLIN HIGH SCHOOL
MCLAUGHLIN, ROBERT W	77,019.95	FRANKLIN HIGH SCHOOL
MCVAY, HEATHER	76,400.29	FRANKLIN HIGH SCHOOL
MENTZ, BRIAN R	27,349.75	FRANKLIN HIGH SCHOOL
MERCHANT, CAROL V	30,032.25	FRANKLIN HIGH SCHOOL
MESCHWITZ, KATHLEEN	6,480.17	FRANKLIN HIGH SCHOOL
MILLER, ERIN R	70,687.73	FRANKLIN HIGH SCHOOL
MOILANEN, DONNA L	83,178.35	FRANKLIN HIGH SCHOOL
MOLLOY, RACHELLE M	4,422.73	FRANKLIN HIGH SCHOOL
MOORE, COLLEEN T	51,647.85	FRANKLIN HIGH SCHOOL
NEAL, KRISTINE B	78,972.23	FRANKLIN HIGH SCHOOL
O'CONNOR, BRIAN W	72,474.85	FRANKLIN HIGH SCHOOL
O'HANDLEY-WATERS, MARUSHKA	86,669.52	FRANKLIN HIGH SCHOOL
OLSON, HEIDI J	35,446.40	FRANKLIN HIGH SCHOOL
O'NEILL, JUDITH D	63,005.36	FRANKLIN HIGH SCHOOL
ORTMANN, EMILY J	53,136.36	FRANKLIN HIGH SCHOOL
PAQUETTE, JONATHAN M	8,731.32	FRANKLIN HIGH SCHOOL
PARKER, JEFFREY D	3,289.00	FRANKLIN HIGH SCHOOL
PASQUAROSA, TYLER R	8,593.29	FRANKLIN HIGH SCHOOL
PATTEN, IVY S	4,588.80	FRANKLIN HIGH SCHOOL
PAXTON, ELSA T	7,103.58	FRANKLIN HIGH SCHOOL
PEACOCK, MICHAEL D	70,604.07	FRANKLIN HIGH SCHOOL
PENZA, CHRISTOPHER M	46,734.92	FRANKLIN HIGH SCHOOL
PERGOLA, JANET M	73,372.04	FRANKLIN HIGH SCHOOL
PETRIN, JANINE D	89,275.52	FRANKLIN HIGH SCHOOL
PIAZZA, JOSEPH	68,934.33	FRANKLIN HIGH SCHOOL
PLASKO, WILLIAM J JR	47,232.85	FRANKLIN HIGH SCHOOL
PONCZ, DIANE B	85,056.62	FRANKLIN HIGH SCHOOL
REDDING, BRENDA L	78,457.64	FRANKLIN HIGH SCHOOL
REGAN, CATHERINE M	4,576.78	FRANKLIN HIGH SCHOOL
RILEY, KATHLEEN M	17,500.34	FRANKLIN HIGH SCHOOL
ROCKROHR, JILL M	17,810.31	FRANKLIN HIGH SCHOOL
ROLLINSON, GLORIA	11,453.88	FRANKLIN HIGH SCHOOL
ROSSETTI, JOANANE	18,037.19	FRANKLIN HIGH SCHOOL
ROSSI, CHERYL A	50,511.57	FRANKLIN HIGH SCHOOL
ROSSI, GINA M	9,999.64	FRANKLIN HIGH SCHOOL
RUFSIT, LEIGHANNE J	82,513.13	FRANKLIN HIGH SCHOOL
RUFFING, LAUREN E	19,397.64	FRANKLIN HIGH SCHOOL
SABINI, KELLY A	55,342.08	FRANKLIN HIGH SCHOOL
SCHMIDT, CHRISTOPHER P	86,497.16	FRANKLIN HIGH SCHOOL
SEMAS-SCHNEEWEIS, RENE K	56,306.88	FRANKLIN HIGH SCHOOL
SENACKERIB, SUZANNE W	18,539.79	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
SHULTZ, BRIAN K	72,921.47	FRANKLIN HIGH SCHOOL
SIDWELL, BRADLEY C	91,452.26	FRANKLIN HIGH SCHOOL
SNOW, SYLVIE L	17,560.66	FRANKLIN HIGH SCHOOL
SOULARD, DAVID A	73,763.19	FRANKLIN HIGH SCHOOL
SPENCER, JENNIFER M	33,686.11	FRANKLIN HIGH SCHOOL
ST. GERMAIN, JEFFREY C	11,681.09	FRANKLIN HIGH SCHOOL
STEVENS, STACIA J	22,087.65	FRANKLIN HIGH SCHOOL
STOBBART, CHRISTINE S	38,361.74	FRANKLIN HIGH SCHOOL
SUNDBERG, VIRGINIA A	59,134.85	FRANKLIN HIGH SCHOOL
SUTHERLAND, DAVID R	83,940.41	FRANKLIN HIGH SCHOOL
SWANSON, FRANCINE P	8,060.27	FRANKLIN HIGH SCHOOL
SWARTS, JONI M	51,806.92	FRANKLIN HIGH SCHOOL
TAMULIONIS, MICHELLE L	19,331.15	FRANKLIN HIGH SCHOOL
TESTA, JAMES A	70,615.79	FRANKLIN HIGH SCHOOL
THOMPSON, HELEN J	50,627.08	FRANKLIN HIGH SCHOOL
TOMASELLI, GINA M	874.64	FRANKLIN HIGH SCHOOL
TRONERUD, SUSAN D	68,518.63	FRANKLIN HIGH SCHOOL
VALENTINE, SHARON A	2,647.35	FRANKLIN HIGH SCHOOL
VANDERVELDE, LUCILLE C	85,821.53	FRANKLIN HIGH SCHOOL
VERROCHI, LOUIS III	86,250.35	FRANKLIN HIGH SCHOOL
VIZAKIS, EILEEN D	18,988.46	FRANKLIN HIGH SCHOOL
WAITE, MARYJANE J	61,200.47	FRANKLIN HIGH SCHOOL
WALSH, JODIE L	20,911.23	FRANKLIN HIGH SCHOOL
WALSH, MICHAEL J	73,604.02	FRANKLIN HIGH SCHOOL
WEBER, MARIA A	73,509.93	FRANKLIN HIGH SCHOOL
WESTON, CHRISTINA	24,445.36	FRANKLIN HIGH SCHOOL
WHITE, DOUGLAS J	72,012.49	FRANKLIN HIGH SCHOOL
WIMBERLY, COLLEEN A	30,076.44	FRANKLIN HIGH SCHOOL
WOLTERS, MARC J	14,359.77	FRANKLIN HIGH SCHOOL
WOODS, MARY KATHLEEN H	77,843.07	FRANKLIN HIGH SCHOOL
YANKEE, KRISTY M	76,632.95	FRANKLIN HIGH SCHOOL
YARWORTH, LORI J	41,369.57	FRANKLIN HIGH SCHOOL
ZAMPA, NICHOLAS J	13,789.00	FRANKLIN HIGH SCHOOL
ZOLLO, ANDREW R	31,145.37	FRANKLIN HIGH SCHOOL
ADILETTO, DONALD R	9,596.49	CENTRAL OFFICE
AFONSO, ARTUR S	17,043.86	CENTRAL OFFICE
ANDERSON, BRUCE	7,769.96	CENTRAL OFFICE
ANDERSON, LINDA L	21,752.42	CENTRAL OFFICE
ANDERSON, STACEY M	2,375.00	CENTRAL OFFICE
ANDREWZUSKY, KAREN A	24,142.94	CENTRAL OFFICE
ANDRUS, JUDITH S	9,569.56	CENTRAL OFFICE
BANKS, DONALD S	4,576.39	CENTRAL OFFICE
BASSIGNANI, LISA M	53,967.05	CENTRAL OFFICE
BERTONI, ROSE B	4,212.62	CENTRAL OFFICE
BISBEE, THOMAS G	45,284.48	CENTRAL OFFICE
BORCHARD, SUSAN P	99,008.80	CENTRAL OFFICE
CAMERON, ELIZABETH K	300.00	CENTRAL OFFICE
CARLUCCI, PANDORA	88,778.38	CENTRAL OFFICE
CHICCARELLI, JEFFREY P	5,496.78	CENTRAL OFFICE
CHILDERS, SUSAN	42,827.02	CENTRAL OFFICE
CONNELL, CHERYL A	34,275.96	CENTRAL OFFICE
CORAK, LINDSEY F	601.58	CENTRAL OFFICE
D'AMICO, DEBORAH T	52,532.38	CENTRAL OFFICE
DOBBINS, RYAN J	2,185.00	CENTRAL OFFICE
FITZMAURICE, ELIZABETH S	105,556.79	CENTRAL OFFICE

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
FREEMAN, LOWELL	14,360.85	CENTRAL OFFICE
GARCIA, RUTH A	4,575.97	CENTRAL OFFICE
GARDNER, ALBERT P	78,528.41	CENTRAL OFFICE
GLYNN, DEBRA A	46,671.20	CENTRAL OFFICE
GOODMAN, MIRIAM A	104,962.00	CENTRAL OFFICE
HORVATH, ROSE	46,693.13	CENTRAL OFFICE
KINGSLAND-SMITH, MICHELE	104,424.83	CENTRAL OFFICE
LODER, KRISTEN	34,562.06	CENTRAL OFFICE
MACLEOD, TRACY A	34,167.99	CENTRAL OFFICE
MARCHAND, MAUREEN A	24,230.13	CENTRAL OFFICE
MAZZOLA, BONITA A	6,299.87	CENTRAL OFFICE
MAZZOLA, FRANCIS G	2,332.61	CENTRAL OFFICE
MENDES, MARY JANE	50,802.02	CENTRAL OFFICE
MENNA, ANTHONY III	46,470.22	CENTRAL OFFICE
MILLER, DENISE E	53,202.74	CENTRAL OFFICE
MONTEIRO, ERICA L	56,268.17	CENTRAL OFFICE
NEWMAN, JANET J	40,059.87	CENTRAL OFFICE
O'CONNELL, REGINA M	2,974.16	CENTRAL OFFICE
PACHECO, JAMES D	4,400.00	CENTRAL OFFICE
PITTMAN, DEBORAH J	40,847.85	CENTRAL OFFICE
RAPOZA, TIMOTHY	95,524.25	CENTRAL OFFICE
SABOLINSKI, MAUREEN A	158,594.73	CENTRAL OFFICE
SEYFARTH, JEANNE E	5,430.00	CENTRAL OFFICE
SHEA, JASON P	2,275.00	CENTRAL OFFICE
SILVA, RAYMOND J	43,602.34	CENTRAL OFFICE
THIBODEAU, DOROTHEA C	1,307.44	CENTRAL OFFICE
THOMPSON, STACIE L	4,680.50	CENTRAL OFFICE
TRAINOR, LISA E	88,552.97	CENTRAL OFFICE
VACCARI, JOHN	1,004.42	CENTRAL OFFICE
VILLANI, ROCCO A	6,868.60	CENTRAL OFFICE
WAWROW, ADAM R	45,460.66	CENTRAL OFFICE
WILLIAMS, JESSICA R	150.00	CENTRAL OFFICE
WINSLOW, SALLYANNE	127,188.96	CENTRAL OFFICE
WOLF, DENISE M	18,970.14	CENTRAL OFFICE
WOODS, WILLIAM H	2,353.49	CENTRAL OFFICE
BALEST, RICHARD P	2,943.88	ADULT EDUCATION
BARTCZAK, ADAM E	1,316.25	ADULT EDUCATION
BORGATTI, JOAN C	19,960.68	ADULT EDUCATION
BOUCHARD, CAROL A	3,600.00	ADULT EDUCATION
BRUNELLI, DAVID A	312.50	ADULT EDUCATION
CALDERON, ALLISON D	2,619.10	ADULT EDUCATION
CANNING, LAURIE E	1,558.00	ADULT EDUCATION
CARDONE, MICHAEL K	10,842.00	ADULT EDUCATION
CATALDO, MICHAEL P	312.50	ADULT EDUCATION
COLELLA, BERNARDO JR	312.50	ADULT EDUCATION
COWPER, LUKE M	150.00	ADULT EDUCATION
CUMMINGS, DENISE S	1,040.00	ADULT EDUCATION
DIAZ, SANTIAGO	2,284.00	ADULT EDUCATION
DORIZZI, JOHN E	5,395.00	ADULT EDUCATION
ECKBERG-FERGUSON, GAIL	2,250.00	ADULT EDUCATION
FEERICK, KYLE D	300.00	ADULT EDUCATION
FLAMENCO, GISELA P	1,135.00	ADULT EDUCATION
FLYNN, RACHEL	120.00	ADULT EDUCATION
FRENCH, ERIC J	5,052.25	ADULT EDUCATION
GAVAGHAN, BRIAN J	312.50	ADULT EDUCATION

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
GNAMAN, VERONICA C	400.00	ADULT EDUCATION
GOSS, DEBORAH J	63,332.03	ADULT EDUCATION
GOULET, RAYMOND L	1,740.00	ADULT EDUCATION
GROVER, ALLYSON C	400.00	ADULT EDUCATION
HALT, CHIP M	526.50	ADULT EDUCATION
HAMAKER, WILLIAM	225.00	ADULT EDUCATION
HARPER, AMY B	750.00	ADULT EDUCATION
HART, KATHERINE	150.00	ADULT EDUCATION
HARVEY, MICHAEL D	300.00	ADULT EDUCATION
HUMMEL, JEANNE M	31,208.61	ADULT EDUCATION
IAFOLLA, KATELYN L	610.00	ADULT EDUCATION
KIM, MATTHEW Y	1,162.50	ADULT EDUCATION
KINNEY, SARAH K	400.00	ADULT EDUCATION
KRAFKA, JAMES L	5,010.13	ADULT EDUCATION
KRAFKA, PETER M	1,059.00	ADULT EDUCATION
LABEDZ, LORI M	2,917.00	ADULT EDUCATION
LABEDZ, RICHARD G	351.00	ADULT EDUCATION
LANGEVIN, JENNIFER R	400.00	ADULT EDUCATION
LAPLACA, BRIAN M	2,750.00	ADULT EDUCATION
LINCOURT, AMANDA C	270.00	ADULT EDUCATION
LOUKOTA, CARLA M	3,509.38	ADULT EDUCATION
LYONS, MICHELLE C	400.00	ADULT EDUCATION
MCGOWAN, MICHAEL J	150.00	ADULT EDUCATION
MCGRATH, RICHARD T	1,780.50	ADULT EDUCATION
MCNEICE, RYAN K	400.00	ADULT EDUCATION
MELLEY, NEAL F	293.00	ADULT EDUCATION
OWENS, JONATHAN M	420.00	ADULT EDUCATION
PACKARD, JOSEPH	252.00	ADULT EDUCATION
PHELAN, CATHERINE G	180.00	ADULT EDUCATION
PHILLIPS, PATRICIA	2,306.25	ADULT EDUCATION
PHILLIPS, VIRGINIA H	320.00	ADULT EDUCATION
PISANO, DEREK J	1,560.00	ADULT EDUCATION
PUCCIO, BONNIE	960.00	ADULT EDUCATION
RICCIO, MEGAN T	711.50	ADULT EDUCATION
RICHARDS, WILLIAM C	150.00	ADULT EDUCATION
RINGROSE, PAMELA A	900.00	ADULT EDUCATION
ROCK, JOSEPH W	1,123.32	ADULT EDUCATION
RUSSELL, SARAH S	729.00	ADULT EDUCATION
SHERMAN, SARAH R	500.00	ADULT EDUCATION
SINGH, NEHA V	360.00	ADULT EDUCATION
SKUDERA, KATHRYN	611.50	ADULT EDUCATION
TAKAHATA, KIMBERLY A	300.00	ADULT EDUCATION
TEEKEMA, ALYSSA	400.00	ADULT EDUCATION
THOMAS, BRIAN A	2,620.00	ADULT EDUCATION
THOMAS, KAY L	820.00	ADULT EDUCATION
TURINESE, TRACIE A	336.00	ADULT EDUCATION
VERSPRILLE, ELLEN M	46,619.54	ADULT EDUCATION
WEST, JAMES E	2,016.00	ADULT EDUCATION
WOODS, ANDREW J	700.00	ADULT EDUCATION
YANG, KEVIN	400.00	ADULT EDUCATION
ZABINSKI, ESTHER J	6,052.50	ADULT EDUCATION
ZIEGLER-HALT, LORI J	5,189.50	ADULT EDUCATION
ARENA, ROSANNE M	26,938.05	SOLUTIONS PROGRAM
BOMBARDIER, LORI A	25,065.12	SOLUTIONS PROGRAM
BREDESON, ZACHARY S	28,218.26	SOLUTIONS PROGRAM

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
CARTER, LAUREN M	4,626.13	SOLUTIONS PROGRAM
CHLEBDA, DEBORAH	17,254.38	SOLUTIONS PROGRAM
COLACCHIO, HEATHER M	20,272.15	SOLUTIONS PROGRAM
COSTARELLOS, EUGENIA	13,405.16	SOLUTIONS PROGRAM
FRAWLEY, JODI A	25,976.51	SOLUTIONS PROGRAM
FRAWLEY, NICOLE E	1,149.00	SOLUTIONS PROGRAM
GAY, PATRICIA C	69,199.78	SOLUTIONS PROGRAM
GOODELL, SHERRI	18,527.25	SOLUTIONS PROGRAM
HOGUE, ERIN P	24,764.05	SOLUTIONS PROGRAM
HOUGHTON, SCOTT D	19,735.24	SOLUTIONS PROGRAM
HOUGHTON, STEPHANIE A	13,722.07	SOLUTIONS PROGRAM
INSTASI, JESSICA L	45,799.38	SOLUTIONS PROGRAM
LOMBERTO, MELANIE L	6,937.80	SOLUTIONS PROGRAM
MAITLAND, JENNIFER L	55,344.06	SOLUTIONS PROGRAM
MCGOVERN, JANICE	27,969.46	SOLUTIONS PROGRAM
MELLONE, RENEE M	4,858.00	SOLUTIONS PROGRAM
MOYNIHAN, ANNEMARIE	240.00	SOLUTIONS PROGRAM
O'CONNOR, CHRISTINE	16,216.39	SOLUTIONS PROGRAM
REID, DEIRDRE L	3,375.18	SOLUTIONS PROGRAM
SIMPSON, MAUREEN D	17,057.79	SOLUTIONS PROGRAM
SYPEK, TIFFANIE	2,733.50	SOLUTIONS PROGRAM
	57,916,399.06	Total Gross Wages Calendar 2010

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

REPORT OF THE TOWN COMPTROLLER

In accordance with Chapter 41, Section 61, of the Massachusetts General Laws, I hereby submit the annual report of the Town Comptroller for fiscal year July 1, 2010 to June 30, 2011.

All invoices and payrolls presented during the fiscal year by various departments were examined for accuracy and legality before being submitted to the Town Administrator for approval and to the Treasurer-Collector for payment.

The accounting records for the Town are maintained under the Uniform Municipal Accounting System (UMAS) as promulgated by the State.

Following are statements that reflect the town's general fund and enterprise funds, expenditures and revenues as of June 30, 2011.

The Town's auditing firm, Melanson Heath, found the town's 2010 financial statements and systems to be in good order. The **audited** financial statements for year ending **June 30, 2010** are included.

I would like to take this opportunity to thank my staff for all their hard work and dedication. Karen Pitasi, the assistant comptroller has been with the town many years. She has a wealth of knowledge and is meticulous in her work. Her sense of humor and dedication to the department and staff holds us all together. Laurie Dumas payroll/accounting clerk and Lisa Cook accounts payable clerk have done an excellent job as always. Liz Cassidy has done an excellent job this year in her new role as payroll manger. They are a conscientious hard working group. Norma Collins, the town's procurement officer, has in depth and up to date knowledge in all areas of procurement. She is a valuable asset to all departments.

They are all phenomenal and their knowledge and expertise continues to be of great help to me.

I also need to thank all departments for their ongoing assistance, especially Human Resources, Treasurer/Collector, and School Business Office.

Respectfully submitted,

*Susan L. Gagner
Town Comptroller*

TOWN OF FRANKLIN FY 2011

	GENERAL FUND					
	ORIGINAL APPROP	TRANSFRS ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	PURCHASE ORDERS	AVAILABLE BUDGET
111 TOWN COUNCIL						
2 EXPENSES	3,500.00	-	3,500.00	3,300.00	-	200.00
TOTAL TOWN COUNCIL	3,500.00	-	3,500.00	3,300.00	-	200.00
123 TOWN ADMINISTRATOR						
1 PERSONAL SERVICES	262,466.00	-	262,466.00	257,270.50	-	5,195.50
2 EXPENSES	53,942.00	-	53,942.00	44,279.31	2,000.00	7,662.69
8 ENCUMBRANCES	-	2,000.00	2,000.00	2,000.00	-	-
TOTAL TOWN ADMINISTRATOR	316,408.00	2,000.00	318,408.00	303,549.81	2,000.00	12,858.19
124 COMMON BAND STAND REPAIR 09-18						
9 CONTINUED APPROPRIATIONS	-	4,469.54	4,469.54	4,469.00	-	0.54
TOTAL COMMON BAND STAND REPAIR 09-18	-	4,469.54	4,469.54	4,469.00	-	0.54
126 PLEASANT ST RES 10-45						
9 CONTINUED APPROPRIATIONS	-	320,000.00	320,000.00	320,000.00	-	-
TOTAL PLEASANT ST RES 10-45	-	320,000.00	320,000.00	320,000.00	-	-
127 OPTICOM FOUR CORNERS R10-58						
9 CONTINUED APPROPRIATIONS	-	17,000.00	17,000.00	14,504.00	-	2,496.00
TOTAL OPTICOM FOUR CORNERS R10-58	-	17,000.00	17,000.00	14,504.00	-	2,496.00
128 DEMO DELCARTE PROPERTY						
9 CONTINUED APPROPRIATIONS	-	16,000.00	16,000.00	15,981.75	-	18.25
TOTAL DEMO DELCARTE PROPERTY	-	16,000.00	16,000.00	15,981.75	-	18.25
131 FINANCE COMMITTEE						
2 EXPENSES	1,000.00	-	1,000.00	948.42	-	51.58
TOTAL FINANCE COMMITTEE	1,000.00	-	1,000.00	948.42	-	51.58
135 COMPTROLLER						
1 PERSONAL SERVICES	336,824.00	-	336,824.00	335,823.78	-	1,000.22
2 EXPENSES	55,175.00	-	55,175.00	50,338.19	2,700.00	2,136.81
8 ENCUMBRANCES	-	2,715.52	2,715.52	2,715.52	-	-
TOTAL COMPTROLLER	391,999.00	2,715.52	394,714.52	388,877.49	2,700.00	3,137.03
141 BOARD OF ASSESSORS						
1 PERSONAL SERVICES	221,053.00	250.10	221,303.10	221,303.10	-	-
2 EXPENSES	59,100.00	(250.10)	58,849.90	51,918.99	-	6,930.91
8 ENCUMBRANCES	-	27,276.00	27,276.00	24,876.00	-	2,400.00
TOTAL BOARD OF ASSESSORS	280,153.00	27,276.00	307,429.00	298,098.09	-	9,330.91
143 PERSONAL PROP REVAL RES 10-17						
9 CONTINUED APPROPRIATIONS	-	35,250.00	35,250.00	12,000.00	23,000.00	250.00
TOTAL PERSONAL PROP REVAL RES 10-17	-	35,250.00	35,250.00	12,000.00	23,000.00	250.00

TOWN OF FRANKLIN FY 2011

	ORIGINAL APPROP	TRANSFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	PURCHASE ORDERS	AVAILABLE BUDGET
147 TREASURER/COLLECTOR						
1 PERSONAL SERVICES	312,420.00	-	312,420.00	312,037.34	-	382.66
2 EXPENSES	90,930.00	-	90,930.00	72,810.01	-	18,119.99
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL TREASURER/COLLECTOR	403,350.00	-	403,350.00	384,847.35	-	18,502.65
151 LEGAL SERVICES						
1 PERSONAL SERVICES	99,240.00	-	99,240.00	99,240.00	-	-
2 EXPENSES	49,900.00	-	49,900.00	33,698.53	-	16,201.47
TOTAL LEGAL SERVICES	149,140.00	-	149,140.00	132,938.53	-	16,201.47
152 HUMAN RESOURCES						
1 PERSONAL SERVICES	111,230.00	2.40	111,232.40	111,232.40	-	-
2 EXPENSES	9,950.00	(2.40)	9,947.60	7,159.09	-	2,788.51
8 ENCUMBRANCES	-	18.24	18.24	18.24	-	-
TOTAL HUMAN RESOURCES	121,180.00	18.24	121,198.24	118,409.73	-	2,788.51
155 INFORMATION TECHNOLOGY						
2 EXPENSES	104,944.00	-	104,944.00	103,591.02	-	1,352.98
TOTAL INFORMATION TECHNOLOGY	104,944.00	-	104,944.00	103,591.02	-	1,352.98
161 TOWN CLERK						
1 PERSONAL SERVICES	115,633.00	-	115,633.00	113,445.88	-	2,187.12
2 EXPENSES	13,800.00	-	13,800.00	13,430.08	-	369.92
TOTAL TOWN CLERK	129,433.00	-	129,433.00	126,875.96	-	2,557.04
164 ELECTION & REGISTRATION						
1 PERSONAL SERVICES	30,609.00	-	30,609.00	27,462.02	-	3,146.98
2 EXPENSES	17,700.00	-	17,700.00	14,837.52	-	2,862.48
TOTAL ELECTION & REGISTRATION	48,309.00	-	48,309.00	42,299.54	-	6,009.46
172 DELCARTE OPN SP DAM PROJ 09-27						
9 CONTINUED APPROPRIATIONS	-	180,800.00	180,800.00	8,498.00	-	172,302.00
TOTAL DELCARTE OPN SP DAM PROJ 09-27	-	180,800.00	180,800.00	8,498.00	-	172,302.00
176 ZONING BOARD OF APPEALS						
2 EXPENSES	5,000.00	-	5,000.00	3,053.26	-	1,946.74
8 ENCUMBRANCES	-	172.50	172.50	172.50	-	-
TOTAL ZONING BOARD OF APPEALS	5,000.00	172.50	5,172.50	3,225.76	-	1,946.74
177 PLANNING & GROWTH MGMT						
1 PERSONAL SERVICES	234,803.00	1,500.00	236,303.00	229,680.92	-	6,622.08
2 EXPENSES	24,900.00	(1,500.00)	23,400.00	20,846.14	151.05	2,402.81
8 ENCUMBRANCES	-	220.80	220.80	220.80	-	-
TOTAL PLANNING & GROWTH MGMT	259,703.00	220.80	259,923.80	250,747.86	151.05	9,024.89

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TOWN OF FRANKLIN FY 2011

	ORIGINAL APPROP	TRANSFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	PURCHASE ORDERS	AVAILABLE BUDGET
179 SOLAR PV PANELS PARM RES 10-15	-	3,433.07	3,433.07	3,163.07	-	270.00
9 CONTINUED APPROPRIATIONS	-	3,433.07	3,433.07	3,163.07	-	270.00
TOTAL SOLAR PV PANELS PARM RES 10-15						
192 PUBLIC PROPERTY & BUILDINGS						
1 PERSONAL SERVICES	2,093,401.00	32,000.00	2,125,401.00	2,120,329.31	-	5,071.69
2 EXPENSES	4,381,990.00	(32,000.00)	4,349,990.00	4,263,308.08	83,721.90	2,960.02
8 ENCUMBRANCES	-	171,444.34	171,444.34	124,013.19	10,900.00	36,531.15
TOTAL PUBLIC PROPERTY & BUILDINGS	6,475,391.00	171,444.34	6,646,835.34	6,507,650.58	94,621.90	44,562.86
196 CENTRAL SERVICES						
2 EXPENSES	110,100.00	-	110,100.00	96,381.48	1,748.81	11,969.71
8 ENCUMBRANCES	-	832.14	832.14	748.02	-	84.12
TOTAL CENTRAL SERVICES	110,100.00	832.14	110,932.14	97,129.50	1,748.81	12,053.83
210 POLICE						
1 PERSONAL SERVICES	4,139,835.00	-	4,139,835.00	4,036,875.22	-	102,959.78
2 EXPENSES	255,888.00	-	255,888.00	233,906.94	3,502.00	18,479.06
8 ENCUMBRANCES	-	725.00	725.00	725.00	-	-
TOTAL POLICE	4,395,723.00	725.00	4,396,448.00	4,271,507.16	3,502.00	121,438.84
220 FIRE						
1 PERSONAL SERVICES	3,867,939.00	-	3,867,939.00	3,827,722.68	-	40,216.32
2 EXPENSES	336,475.00	-	336,475.00	285,772.04	3,643.00	47,059.96
8 ENCUMBRANCES	-	182,000.51	182,000.51	177,955.61	-	4,044.90
TOTAL FIRE	4,204,414.00	182,000.51	4,386,414.51	4,291,450.33	3,643.00	91,321.18
231 NEW FIRE TRUCK FY10 RES 10-14						
9 CONTINUED APPROPRIATIONS	-	200,130.70	200,130.70	-	-	200,130.70
TOTAL NEW FIRE TRUCK FY10 RES 10-14	-	200,130.70	200,130.70	-	-	200,130.70
240 INSPECTION DEPARTMENT						
1 PERSONAL SERVICES	350,627.00	-	350,627.00	345,231.56	-	5,395.44
2 EXPENSES	26,200.00	-	26,200.00	22,624.00	-	3,576.00
TOTAL INSPECTION DEPARTMENT	376,827.00	-	376,827.00	367,855.56	-	8,971.44
292 ANIMAL CONTROL						
2 EXPENSES	65,376.00	-	65,376.00	60,618.44	-	4,757.56
8 ENCUMBRANCES	-	4,300.00	4,300.00	4,300.00	-	-
TOTAL ANIMAL CONTROL	65,376.00	4,300.00	69,676.00	64,918.44	-	4,757.56
293 PARKING METERS						
2 EXPENSES	500.00	-	500.00	248.31	-	251.69
TOTAL PARKING METERS	500.00	-	500.00	248.31	-	251.69

TOWN OF FRANKLIN FY 2011

	ORIGINAL APPROP	TRANSFERS ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	PURCHASE ORDERS	AVAILABLE BUDGET
300 FRANKLIN PUBLIC SCHOOLS						
1 SALARIES AND EXPENSES	49,875,000.00	-	49,875,000.00	49,614,712.30	208,426.89	51,860.81
8 ENCUMBRANCES	-	157,359.98	157,359.98	134,095.82	-	23,264.16
TOTAL FRANKLIN PUBLIC SCHOOLS	49,875,000.00	157,359.98	50,032,359.98	49,748,808.12	208,426.89	75,124.97
390 TRI-COUNTY REGIONAL SCHOOL						
2 EXPENSES	1,688,082.00	-	1,688,082.00	1,688,082.00	-	-
TOTAL TRI-COUNTY REGIONAL SCHOOL	1,688,082.00	-	1,688,082.00	1,688,082.00	-	-
395 NORFOLK AGGIE VOC ED TUITION						
7 SPECIAL PURPOSE	-	33,000.00	33,000.00	33,000.00	-	-
TOTAL NORFOLK AGGIE VOC ED TUITION	-	33,000.00	33,000.00	33,000.00	-	-
410 DPW BOND FORFEITS						
7 SPECIAL PURPOSE	-	32,502.91	32,502.91	-	-	32,502.91
TOTAL DPW BOND FORFEITS	-	32,502.91	32,502.91	-	-	32,502.91
422 DEPARTMENT OF PUBLIC WORKS						
1 PERSONAL SERVICES	1,475,861.00	100,000.00	1,575,861.00	1,450,880.75	-	124,980.25
2 EXPENSES	2,252,611.00	370,000.00	2,622,611.00	2,206,926.68	49,751.79	365,932.53
5 SPECIAL ARTICLES	-	80,128.22	80,128.22	47,900.00	-	32,228.22
8 ENCUMBRANCES	-	205,287.51	205,287.51	88,379.67	-	116,907.84
TOTAL DEPARTMENT OF PUBLIC WORKS	3,728,472.00	755,415.73	4,483,887.73	3,794,087.10	49,751.79	640,048.84
424 STREET LIGHTING						
2 EXPENSES	140,000.00	-	140,000.00	139,770.97	-	229.03
8 ENCUMBRANCES	-	3,303.30	3,303.30	655.70	-	2,647.60
TOTAL STREET LIGHTING	140,000.00	3,303.30	143,303.30	140,426.67	-	2,876.63
510 BOARD OF HEALTH						
1 PERSONAL SERVICES	113,047.00	1,283.00	114,330.00	114,330.00	-	-
2 EXPENSES	6,410.00	(1,283.00)	5,127.00	2,766.62	-	2,360.38
TOTAL BOARD OF HEALTH	119,457.00	-	119,457.00	117,096.62	-	2,360.38
525 PUBLIC HEALTH SERVICES						
2 EXPENSES	20,000.00	-	20,000.00	19,999.92	-	0.08
TOTAL PUBLIC HEALTH SERVICES	20,000.00	-	20,000.00	19,999.92	-	0.08
541 COUNCIL ON AGING						
1 PERSONAL SERVICES	120,884.00	-	120,884.00	119,560.81	-	1,323.19
2 EXPENSES	3,000.00	-	3,000.00	2,791.87	-	208.13
TOTAL COUNCIL ON AGING	123,884.00	-	123,884.00	122,352.68	-	1,531.32

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TOWN OF FRANKLIN FY 2011

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	PURCHASE ORDERS	AVAILABLE BUDGET
543 VETERANS SERVICES						
1 PERSONAL SERVICES	42,335.00	-	42,335.00	42,335.00	-	-
2 EXPENSES	1,300.00	-	1,300.00	1,082.94	-	217.06
6 OTHER PROGRAMS	142,000.00	30,000.00	172,000.00	169,800.56	-	2,199.44
TOTAL VETERANS SERVICES	185,635.00	30,000.00	215,635.00	213,218.50	-	2,416.50
610 LIBRARY						
1 PERSONAL SERVICES	562,415.00	(20,184.88)	542,230.12	540,034.42	-	2,195.70
2 EXPENSES	138,000.00	25,184.88	163,184.88	163,140.02	-	44.86
8 ENCUMBRANCES	-	7,279.00	7,279.00	7,214.46	-	64.54
TOTAL LIBRARY	700,415.00	12,279.00	712,694.00	710,388.90	-	2,305.10
611 LIBRARY ARCHITECT RES 07-44						
9 CONTINUED APPROPRIATIONS	-	10,301.12	10,301.12	-	-	10,301.12
TOTAL LIBRARY ARCHITECT RES 07-44	-	10,301.12	10,301.12	-	-	10,301.12
630 RECREATION						
1 PERSONAL SERVICES	244,572.00	2,250.00	246,822.00	241,287.49	-	5,534.51
2 EXPENSES	233,900.00	-	233,900.00	229,188.88	-	4,711.12
8 ENCUMBRANCES	-	6,304.93	6,304.93	6,304.93	-	-
TOTAL RECREATION	478,472.00	8,554.93	487,026.93	476,781.30	-	10,245.63
690 HISTORICAL MUSEUM RES 07-45						
9 CONTINUED APPROPRIATIONS	-	41,795.29	41,795.29	41,795.29	-	-
TOTAL HISTORICAL MUSEUM RES 07-45	-	41,795.29	41,795.29	41,795.29	-	-
691 HISTORICAL COMMISSION						
2 EXPENSES	2,000.00	-	2,000.00	1,999.36	-	0.64
TOTAL HISTORICAL COMMISSION	2,000.00	-	2,000.00	1,999.36	-	0.64
692 CELEBRATIONS						
2 EXPENSES	1,000.00	-	1,000.00	970.40	-	29.60
TOTAL CELEBRATIONS	1,000.00	-	1,000.00	970.40	-	29.60
694 C.A.T.V. COMMITTEE						
2 EXPENSES	4,000.00	-	4,000.00	4,000.00	-	-
TOTAL C.A.T.V. COMMITTEE	4,000.00	-	4,000.00	4,000.00	-	-
695 CULTURAL COUNCIL						
2 EXPENSES	2,000.00	-	2,000.00	2,000.00	-	-
TOTAL CULTURAL COUNCIL	2,000.00	-	2,000.00	2,000.00	-	-
710 DEBT SERVICE - PRINCIPAL						
2 EXPENSES	3,695,461.00	-	3,695,461.00	3,695,460.02	-	0.98
TOTAL DEBT SERVICE - PRINCIPAL	3,695,461.00	-	3,695,461.00	3,695,460.02	-	0.98
750 DEBT SERVICE - INTEREST						
2 EXPENSES	1,670,036.00	10,000.00	1,680,036.00	1,674,986.06	-	5,049.94
TOTAL DEBT SERVICE - INTEREST	1,670,036.00	10,000.00	1,680,036.00	1,674,986.06	-	5,049.94

TOWN OF FRANKLIN FY 2011

	ORIGINAL APPROP	TRANSFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	PURCHASE ORDERS	AVAILABLE BUDGET
910 EMPLOYEE BENEFITS	7,523,923.00	(7,250.00)	7,516,673.00	7,375,650.41	-	141,022.59
2 EXPENSES	7,523,923.00	(7,250.00)	7,516,673.00	7,375,650.41	-	141,022.59
TOTAL EMPLOYEE BENEFITS						
945 RISK MANAGEMENT	290,000.00	-	290,000.00	266,912.00	-	23,088.00
2 EXPENSES	290,000.00	-	290,000.00	266,912.00	-	23,088.00
TOTAL RISK MANAGEMENT						
950 TOWN WIDE CAPITAL IMPROVEMENTS						
FY 2003 TOWN WIDE CAPITAL		120,278.11	120,278.11	14,776.86	73,001.25	32,500.00
FY 2005 TOWN WIDE CAPITAL		25,283.68	25,283.68	7,164.47		18,119.21
FY 2006 TOWN WIDE CAPITAL		29,903.48	29,903.48	2,195.58		27,707.90
FY 2007 TOWN WIDE CAPITAL		1,012.00	1,012.00	-		1,012.00
FY 2009 TOWN WIDE CAPITAL		114,139.73	114,139.73	62,140.89		51,998.84
FY 2010 TOWN WIDE CAPITAL		1,868,395.76	1,868,395.76	1,359,932.46	17,667.92	490,795.38
FY 2011 TOWN WIDE CAPITAL		861,000.00	861,000.00	351,334.82	72,005.95	437,659.23
TOTAL TOWN WIDE CAPITAL IMPROVEMENTS*	-	3,020,012.76	3,020,012.76	1,797,545.08	162,675.12	1,059,792.56
TOTAL GENERAL FUND	88,090,287.00	5,276,063.38	93,366,350.38	90,062,645.69	552,220.56	2,751,484.13
ALL PURCHASE ORDERS CARRIED FORWARD INTO NEXT FISCAL YEAR						
* FUNDS CARRIED FORWARD INTO NEXT FISCAL YEAR						
6000 WATER ENTERPRISE FUND						
450 WATER						
1 PERSONAL SERVICES	1,129,459.00	-	1,129,459.00	1,119,210.29	-	10,248.71
2 EXPENSES	2,023,950.00	-	2,023,950.00	1,982,330.28	37,608.97	4,010.75
3 CAPITAL OUTLAY	100,000.00	-	100,000.00	8,369.76	-	91,630.24
8 ENCUMBRANCES	-	349,870.21	349,870.21	302,956.27	-	46,913.94
TOTAL WATER OPERATING	3,253,409.00	349,870.21	3,603,279.21	3,412,866.60	37,608.97	152,803.64
710 DEBT SERVICE - PRINCIPAL						
2 EXPENSES	986,935.00	-	986,935.00	986,933.94	-	1.06
TOTAL DEBT SERVICE - PRINCIPAL	986,935.00	-	986,935.00	986,933.94	-	1.06
750 DEBT SERVICE - INTEREST						
2 EXPENSES	503,970.00	-	503,970.00	503,970.27	-	(0.27)
TOTAL DEBT SERVICE - INTEREST	503,970.00	-	503,970.00	503,970.27	-	(0.27)
TOTAL WATER ENTERPRISE FUND	4,744,314.00	349,870.21	5,094,184.21	4,903,770.81	37,608.97	152,804.43

TOWN OF FRANKLIN FY 2011

	ORIGINAL APPROP	TRANSFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	PURCHASE ORDERS	AVAILABLE BUDGET
6500 SEWER ENTERPRISE FUND						
440 SEWER						
1 PERSONAL SERVICES	605,253.00	-	605,253.00	483,229.01	-	122,023.99
2 EXPENSES	2,980,370.00	-	2,980,370.00	2,495,174.40	84,300.79	400,894.81
8 ENCUMBRANCES	-	134,635.49	134,635.49	6,192.65	-	128,442.84
TOTAL SEWER OPERATING	3,585,623.00	134,635.49	3,720,258.49	2,984,596.06	84,300.79	651,361.64
710 DEBT SERVICE - PRINCIPAL	301,727.00	-	301,727.00	301,727.00	-	-
2 EXPENSES	301,727.00	-	301,727.00	301,727.00	-	-
TOTAL DEBT SERVICE - PRINCIPAL						
750 DEBT SERVICE - INTEREST	185,722.00	-	185,722.00	185,721.25	-	0.75
2 EXPENSES	185,722.00	-	185,722.00	185,721.25	-	0.75
TOTAL DEBT SERVICE - INTEREST						
TOTAL SEWER ENTERPRISE FUND	4,073,072.00	134,635.49	4,207,707.49	3,472,044.31	84,300.79	651,362.39
6900 SOLID WASTE ENTERPRISE FUND						
434 SOLID WASTE PROGRAM						
1 PERSONAL SERVICES	87,400.00	-	87,400.00	64,413.11	-	22,986.89
2 EXPENSES	1,692,025.00	-	1,692,025.00	1,452,255.45	137,564.78	102,204.77
8 ENCUMBRANCES	-	68,619.07	68,619.07	-	-	68,619.07
TOTAL SOLID WASTE PROGRAM OPERATING	1,779,425.00	68,619.07	1,848,044.07	1,516,668.56	137,564.78	193,810.73
710 DEBT SERVICE - PRINCIPAL	160,000.00	-	160,000.00	160,000.00	-	-
2 EXPENSES	160,000.00	-	160,000.00	160,000.00	-	-
TOTAL DEBT SERVICE - PRINCIPAL						
750 DEBT SERVICE - INTEREST	12,000.00	-	12,000.00	7,200.00	-	4,800.00
2 EXPENSES	12,000.00	-	12,000.00	7,200.00	-	4,800.00
TOTAL DEBT SERVICE - INTEREST						
TOTAL SOLID WASTE ENTERPRISE FUND	1,951,425.00	68,619.07	2,020,044.07	1,683,868.56	137,564.78	198,610.73
GRAND TOTAL ENTERPRISE FUNDS	10,768,811.00	553,124.77	11,321,935.77	10,059,683.68	259,474.54	1,002,777.55

NOTE: INDIRECT COSTS PAID IN THE GENERAL FUND WERE CHARGED BACK TO EACH INDIVIDUAL ENTERPRISE FUNDS AS FOLLOWS:

WATER	493,000.00
SEWER	383,000.00
SOLID WASTE	80,000.00

TOWN OF FRANKLIN
Revenue Budget
Fiscal Year 2011 as of: 6/30/11

REVENUE ACCOUNT	FY 2010 Actual 6/30/2010	FY 2011 Actual 6/30/2011	FY 2011 Final Recap	FY 2011 budget vs actual	100% % coll
PROPERTY TAXES :	51,704,542	53,712,792	54,290,236	(577,444)	99%
Category Over/(Under) Budget:					
Percentage Over/(Under) Budget:					
LOCAL RECEIPTS					
MOTOR VEHICLE EXCISE:	3,582,438	3,743,234	3,500,000	243,234	107%
OTHER TAX (BOAT/HOTEL/MOTEL/MEALS)	550,038	839,824	682,500	157,324	123%
PENALTIES & INTEREST ON TAXES:	244,255	295,682	240,000	55,682	123%
PAYMENTS IN LIEU OF TAXES:	15,000	17,201	15,000	2,201	115%
FEES/AMBULANCE:	876,392	757,811	792,000	(34,189)	96%
FEES/OTHER:	510,200	561,356	402,700	158,656	139%
DEPARTMENTAL REVENUE - SCHOOLS:			-	0	
DEPARTMENTAL REVENUE - LIBRARY:	9,204	10,612	8,300	2,312	128%
DEPARTMENTAL REVENUE - RECREATION:	460,828	447,508	470,000	(22,492)	95%
TOTAL OTHER DEPARTMENTAL REVENUE:	785	785	500	285	157%
LICENSES & PERMITS:	778,076	692,562	725,000	(32,438)	96%
SPECIAL ASSESSMENTS:	5,061	5,884	6,000	(116)	98%
FINES & FORFEITS:	94,235	79,490	80,000	(510)	99%
INVESTMENT INCOME:	220,242	75,429	150,000	(74,571)	50%
MISCELLANEOUS RECURRING:	367,712	292,581	120,000	172,581	244%
MISCELLANEOUS NONRECURRING:	124,672	163,821	-	163,821	
TOTAL LOCAL RECEIPTS:	7,839,139	7,983,778	7,192,000	791,778	111%
STATE REVENUE					
CHERRY SHEET:	32,243,468	30,599,479	30,729,792	(130,313)	100%
OTHER STATE REVENUE:	13,981	2,849	0		
TOTAL STATE REVENUE:	32,257,449	30,602,328	30,729,792	(127,464)	100%
TOTAL REVENUE OPERATING BUDGET	91,801,130	92,298,898	92,212,028	86,870	100%
CHARGES FOR SERVICES - SEWER:	4,099,382	4,207,862	4,056,072	151,790	104%
SEWER RETAINED EARNINGS	470,000	400,000	400,000	0	100%
CHARGES FOR SERVICES - WATER:	5,894,027	5,972,357	5,237,314	735,043	114%
TRASH RETAINED EARNINGS		130,000	130,000	0	
CHARGES FOR SERVICES - TRASH:	2,159,913	2,044,320	1,901,425	142,895	108%
SEWER ONE TIME REV 216K	12,623,322	12,754,539	11,724,811	1,029,728	109%
Other Available Funds:	1,175,000	1,182,000	1,182,000	0	
Free Cash:					
TOTAL OTHER FUNDING SOURCES:	1,175,000	1,182,000	1,182,000	0	
TOTAL REVENUE/OTHER FUNDING SOURCES:	105,599,452	106,235,437	105,118,839	1,116,598	

TOWN OF FRANKLIN, MASSACHUSETTS

Annual Financial Statements

For the Year Ended June 30, 2010

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INDEPENDENT AUDITORS' REPORT

To the Town Council
Town of Franklin, Massachusetts

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of and for the year ended June 30, 2010, which collectively comprise the Town's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Town of Franklin's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts as of June 30, 2010, and the respective changes in financial position and cash flows, where applicable, thereof and the respective budgetary comparison for the General Fund for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The management's discussion and analysis, appearing on the following pages, and the supplementary information appearing on page 47, are not a required part of the basic financial statements but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied

Additional Offices:

Greenfield, MA • Ellsworth, ME • Nashua, NH • Manchester, NH

certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

In accordance with *Government Auditing Standards*, we have also issued a report dated February 17, 2011 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Melanson, Heath + Company P.C.

Andover, Massachusetts
February 17, 2011

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Franklin we offer readers this narrative overview and analysis of the financial activities of the Town of Franklin for the fiscal year ended June 30, 2010. Unless otherwise noted, all amounts are expressed in thousands.

A. OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements are comprised of three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The statement of net assets presents information on all assets and liabilities, with the difference between the two reported as net assets. Over time, increases or decreases in net assets may serve as a useful indicator of whether the financial position is improving or deteriorating.

The statement of activities presents information showing how the government's net assets changed during the most recent fiscal year. All changes in net assets are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, education, public works, health and human services, and culture and recreation. The business-type activities include sewer, water and solid waste activities.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

Proprietary funds. Proprietary funds are maintained as follows:

Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. Specifically, enterprise funds are used to account for sewer, water and solid waste operations.

Proprietary funds provide the same type of information as the business-type activities reported in the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the sewer, water and solid waste operations, all of which are considered to be major funds.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

B. FINANCIAL HIGHLIGHTS

- As of the close of the current fiscal year, the total of assets exceeded liabilities by \$ 170,567 (i.e., net assets), a change of \$ (5,113) in comparison to the prior year.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$ 23,638, a change of \$ 3 in comparison to the prior year.
- At the end of the current fiscal year, unreserved fund balance for the general fund was \$ 2,908, a change of \$ (506) in comparison to the prior year.
- Total bonds payable at the close of the current fiscal year was \$ 60,913, a change of \$ (5,363) in comparison to the prior year.

C. GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current and prior fiscal years. All amounts are presented in thousands.

	<u>Governmental Activities</u>		<u>Business-Type Activities</u>		<u>Total</u>	
	<u>2010</u>	<u>2009</u>	<u>2010</u>	<u>2009</u>	<u>2010</u>	<u>2009</u>
Current and other assets	\$ 33,644	\$ 36,749	\$ 12,122	\$ 12,131	\$ 45,766	\$ 48,880
Capital assets	149,699	153,364	57,883	57,232	207,582	210,596
Total assets	<u>183,343</u>	<u>190,113</u>	<u>70,005</u>	<u>69,363</u>	<u>253,348</u>	<u>259,476</u>
Long-term liabilities outstanding	66,465	65,858	11,706	12,736	78,171	78,594
Bond anticipation notes	-	-	800	-	800	-
Other liabilities	2,621	4,216	1,189	986	3,810	5,202
Total liabilities	<u>69,086</u>	<u>70,074</u>	<u>13,695</u>	<u>13,722</u>	<u>82,781</u>	<u>83,796</u>
Net assets:						
Invested in capital assets, net	100,904	100,405	45,512	45,028	146,416	145,433
Restricted	11,564	11,009	-	-	11,564	11,009
Unrestricted	1,789	8,625	10,798	10,613	12,587	19,238
Total net assets	<u>\$ 114,257</u>	<u>\$ 120,039</u>	<u>\$ 56,310</u>	<u>\$ 55,641</u>	<u>\$ 170,567</u>	<u>\$ 175,680</u>

CHANGES IN NET ASSETS

	Governmental		Business-Type		Totals	
	<u>2010</u>	<u>2009</u>	<u>2010</u>	<u>2009</u>	<u>2010</u>	<u>2009</u>
Revenues:						
Program revenues:						
Charges for services	\$ 6,385	\$ 6,739	\$ 12,474	\$ 11,610	\$ 18,859	\$ 18,349
Operating grants and contributions	4,575	8,768	-	-	4,575	8,768
Capital grants and contributions	504	588	-	-	504	588
General revenues:						
Property Taxes	51,745	50,118	-	-	51,745	50,118
Excises	3,605	3,704	-	-	3,605	3,704
Penalties, interest and other taxes	259	502	-	-	259	502
Grants and contributions not restricted to specific programs	37,401	35,367	-	-	37,401	35,367
Investment income	499	958	52	114	551	1,072
Miscellaneous	836	2,717	-	-	836	2,717
Total revenues	<u>105,809</u>	<u>109,461</u>	<u>12,526</u>	<u>11,724</u>	<u>118,335</u>	<u>121,185</u>
Expenses:						
General government	10,165	11,318	-	-	10,165	11,318
Public safety	9,631	9,705	-	-	9,631	9,705
Education	67,057	67,254	-	-	67,057	67,254
Public works	6,071	6,713	-	-	6,071	6,713
Human services	767	742	-	-	767	742
Culture and recreation	984	1,546	-	-	984	1,546
Employee benefits	12,484	18,018	-	-	12,484	18,018
Interest on long-term debt	2,087	2,233	-	-	2,087	2,233
Intergovernmental	4,012	3,772	-	-	4,012	3,772
Sewer	-	-	3,753	3,333	3,753	3,333
Water	-	-	4,540	4,428	4,540	4,428
Sanitation	-	-	1,897	1,824	1,897	1,824
Total expenses	<u>113,258</u>	<u>121,301</u>	<u>10,190</u>	<u>9,585</u>	<u>123,448</u>	<u>130,886</u>
Change in net assets before transfers	(7,449)	(11,840)	2,336	2,139	(5,113)	(9,701)
Transfers, net	<u>1,667</u>	<u>1,657</u>	<u>(1,667)</u>	<u>(1,657)</u>	<u>-</u>	<u>-</u>
Change in net assets	<u>(5,782)</u>	<u>(10,183)</u>	<u>669</u>	<u>482</u>	<u>(5,113)</u>	<u>(9,701)</u>
Net assets - beginning of year	<u>120,039</u>	<u>130,222</u>	<u>55,641</u>	<u>55,159</u>	<u>175,680</u>	<u>185,381</u>
Net assets - end of year	<u>\$ 114,257</u>	<u>\$ 120,039</u>	<u>\$ 56,310</u>	<u>\$ 55,641</u>	<u>\$ 170,567</u>	<u>\$ 175,680</u>

As noted earlier, net assets may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net assets were \$ 170,567, a change of \$ (5,113) from the prior year.

The largest portion of net assets \$ 146,416 reflects our investment in capital assets (e.g., land, buildings, machinery, and equipment); less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net assets \$ 11,564 represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net assets \$ 12,587 may be used to meet the government's ongoing obligations to citizens and creditors.

Governmental activities. Governmental activities for the year resulted in a change in net assets of \$ (5,782). Key elements of this change are as follows:

General fund revenues and transfers in, in excess of expenditures and transfer out	\$ 384
Capital assets additions from current year revenues, net of disposals	2,508
MSBA grants recognized in prior years	(1,445)
Change in OPEB	(4,958)
Depreciation expense in excess of principal debt service expense	(1,803)
Other	<u>(468)</u>
Total	\$ <u><u>(5,782)</u></u>

Business-type activities. Business-type activities for the year resulted in a change in net assets of \$ 669. Key elements of this change are as follows:

Sewer operations	\$ (207)
Water operations	668
Solid waste fund	<u>208</u>
Total	\$ <u><u>669</u></u>

D. FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUNDS

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unreserved fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, governmental funds reported combined ending fund balances of \$ 23,638, a change of \$ 3 in comparison to the prior year. Key elements of this change are as follows:

General fund revenues and transfers in	
in excess of expenditures and transfers out	\$ 384
Trust fund revenues in excess of expenditures	267
Special revenue fund expenditures and transfers out	
in excess of revenues and transfers in	(94)
Capital projects fund revenues and other financing	
services in excess of expenditures and transfers out	128
Stabilization fund expenditures and transfers out	
in excess of revenues and transfers in	<u>(682)</u>
Total	\$ <u>3</u>

The general fund is the chief operating fund. At the end of the current fiscal year, unreserved fund balance of the general fund was \$ 2,908, while total fund balance was \$ 6,665. As a measure of the general fund's liquidity, it may be useful to compare both unreserved fund balance and total fund balance to total fund expenditures. Unreserved fund balance represents 2.9 percent of total general fund expenditures, while total fund balance represents 6.7 percent of that same amount.

The fund balance of the general fund changed by \$ 384 during the current fiscal year. Key factors in this change are as follows (in thousands):

Use of free cash and other available funds	
as a funding source	\$ (2,513)
Revenues more than budget	658
Expenditures less than budget	889
Increase in year-end encumbrances	1,473
Other	<u>(123)</u>
Total	\$ <u>384</u>

Proprietary funds. Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net assets of the enterprise funds at the end of the year amounted to \$ 10,798, a change of \$ 185 in comparison to the prior year. Other factors concerning the finances of proprietary funds have already been addressed in the entity-wide discussion of business-type activities.

E. GENERAL FUND BUDGETARY HIGHLIGHTS

Differences between the original budget and the final amended budget resulted in an overall change in appropriations of \$ 2,897. Major reasons for these amendments include:

- \$ (116,000) reduction of original appropriation.
- \$ 250,000 appropriated for the purchase of land, funded by taxes.
- \$ 50,000 appropriated for museum renovations, funded by taxes.
- \$ 30,000 appropriated for veterans benefits, funded by free cash.
- \$ 6,400 appropriated for increase in elections expenditures, funded by free cash.
- \$ 175,000 appropriated for unemployment benefits, funded by free cash.
- \$ 2,019,000 appropriated for the capital plan, funded by free cash, revolving fund and reappropriation of prior year encumbrances.
- \$ 100,000 appropriated for the purchase of a fire truck, funded by free cash.
- \$ 10,000 appropriated for the installation of solar panels at the Parmenter School, funded by free cash.
- \$ 19,200 appropriated for the triennial property revaluation, funded by overlay surplus.
- \$ 12,000 appropriated for personal property revaluation, funded by overlay surplus.
- \$ 231,252 appropriated for DPW snow and ice, funded by free cash.
- \$ 10,000 appropriated for school expenditures, funded by free cash.
- \$ 100,000 appropriated for unemployment costs, funded by free cash.

F. CAPITAL ASSET AND DEBT ADMINISTRATION

Capital assets. Total investment in capital assets for governmental and business-type activities at year end amounted to \$ 207,582 (net of accumulated depreciation), a change of \$ (3,014) from the prior year. This investment in capital assets includes land, buildings and improvements, machinery and equipment, and infrastructure.

Major capital asset events during the current fiscal year included ongoing construction costs for the Library, the Historical Museum and Franklin Center improvements, various street improvements, the purchase of trash tractors, the purchase of land, and the acquisition of vehicles and equipment for police, fire, public works, and school departments.

Additional information on capital assets can be found in the notes to the financial statements.

Change in credit rating. During the fiscal year, the Standard & Poor's credit rating of AA did not change.

Long-term debt. At the end of the current fiscal year, total bonded debt outstanding was \$ 60,913, all of which was backed by the full faith and credit of the government.

Additional information on long-term debt can be found in the notes to the financial statements.

G. STABILIZATION FUNDS

In the late 1990s, the Town settled a legal case and received over six million dollars. The funds were paid to the Town over several years. All funds received from the settlement were voted into the general Stabilization account that resulted in having a balance of over \$ 9,000,000 in the account. The Stabilization Fund, plus interest, may be appropriated at any Town Council meeting for any municipal purpose. The Town always maintained a "traditional" general fund stabilization account.

At that point, the Town created two new stabilization accounts to set aside funds for known future costs. The Town voted to appropriate \$ 1,100,000 to pay for the Town's share of town state-funded road projects and to replace a culvert. The second was a Debt Stabilization account to take the "peak" off the debt schedule the Town adopted in accordance with our fiscal policy on debt. By the end of FY11, all the projects will have been completed and any remaining funds in the Public Works stabilization account will be returned to the general stabilization

account or used for a capital item. The debt stabilization account served its intended purpose and no funds remain in the account.

The Town Council voted in FY 2004, 2007 and 2008 to use general stabilization funds to balance the annual operating budget. However, once the fund reached the minimum amount established by their fiscal policy (\$ 4,500,000 or 5% of general operating budget), no other funds have been used for any purpose.

The table below sets forth the three Stabilization Fund balances at year end for the last seven fiscal years.

<u>As of June 30</u>	<u>Stabilization Fund Balance</u>	<u>Debt Stabilization</u>	<u>Public Works Stabilization</u>
2010	\$ 4,647,074	\$ 179,754	\$ 129,560
2009	4,573,205	402,867	727,605
2008	4,136,999	567,579	792,076
2007	5,223,861	551,700	924,285
2006	7,008,414	535,458	1,171,988
2005	6,957,001	865,052	1,124,062
2004	9,454,329	-	-

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Town of Franklin's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Comptroller's Office
355 East Central Street
Franklin, Massachusetts 02038

TOWN OF FRANKLIN, MASSACHUSETTS

STATEMENT OF NET ASSETS

JUNE 30, 2010

	Governmental Activities	Business-Type Activities	Total
ASSETS			
Current:			
Cash and short-term investments	\$ 17,613,778	\$ 8,505,452	\$ 26,119,230
Investments	7,878,468	-	7,878,468
Receivables, net of allowance for uncollectibles:			
Property taxes	546,365	-	546,365
Excises	262,661	-	262,661
User fees	-	3,617,059	3,617,059
Intergovernmental	1,101,175	-	1,101,175
Departmental and other	1,131,214	-	1,131,214
Other assets	43,600	-	43,600
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	806,230	-	806,230
Intergovernmental	4,129,669	-	4,129,669
Deferred assets	131,200	-	131,200
Capital assets not being depreciated	15,581,718	4,348,360	19,930,078
Capital assets being depreciated, net of accumulated depreciation	<u>134,116,916</u>	<u>53,534,246</u>	<u>187,651,162</u>
TOTAL ASSETS	183,342,994	70,005,117	253,348,111
LIABILITIES			
Current:			
Warrants payable	932,538	1,115,963	2,048,501
Accrued and other liabilities	1,688,111	73,493	1,761,604
Notes payable	-	800,000	800,000
Current portion of long-term liabilities:			
Bonds payable	4,118,620	865,501	4,984,121
Other liabilities	86,907	6,024	92,931
Noncurrent:			
Bonds payable, net of current portion	45,209,456	10,719,828	55,929,284
Net OPEB obligation	15,399,197	-	15,399,197
Other liabilities, net of current portion	<u>1,651,232</u>	<u>114,473</u>	<u>1,765,705</u>
TOTAL LIABILITIES	69,086,061	13,695,282	82,781,343
NET ASSETS			
Invested in capital assets, net of related debt	100,904,088	45,512,181	146,416,269
Restricted for:			
Grants and other statutory restrictions	6,640,160	-	6,640,160
Permanent funds:			
Nonexpendable	503,930	-	503,930
Expendable	4,419,622	-	4,419,622
Unrestricted	<u>1,789,133</u>	<u>10,797,654</u>	<u>12,586,787</u>
TOTAL NET ASSETS	\$ <u>114,256,933</u>	\$ <u>56,309,835</u>	\$ <u>170,566,768</u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2010

	Expenses	Charges for Services	Program Revenues		Net (Expenses) Revenues and Changes in Net Assets		
			Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total
Governmental Activities:							
General government	\$ 10,164,873	\$ 576,398	\$ 811,293	\$ -	\$ (8,777,182)	\$ -	\$ (8,777,182)
Public safety	9,631,150	1,649,730	45,856	-	(7,935,564)	-	(7,935,564)
Education	67,057,125	3,471,874	3,485,991	-	(60,099,260)	-	(60,099,260)
Public works	6,071,162	82,364	73,041	503,607	(5,412,150)	-	(5,412,150)
Health and human services	767,104	99,870	97,832	-	(569,402)	-	(569,402)
Culture and recreation	983,961	504,283	61,125	-	(418,553)	-	(418,553)
Employee benefits	12,484,166	-	-	-	(12,484,166)	-	(12,484,166)
Interest	2,086,721	-	-	-	(2,086,721)	-	(2,086,721)
Intergovernmental	4,011,245	-	-	-	(4,011,245)	-	(4,011,245)
Total Governmental Activities	113,257,507	6,384,519	4,575,138	503,607	(101,794,243)	-	(101,794,243)
Business-Type Activities:							
Sewer services	3,752,899	4,196,172	-	-	-	443,273	443,273
Water services	4,539,843	6,116,756	-	-	-	1,576,913	1,576,913
Sanitation services	1,897,120	2,160,988	-	-	-	263,868	263,868
Total Business-Type Activities	10,189,862	12,473,916	-	-	-	2,284,054	2,284,054
Total	\$ 123,447,369	\$ 18,858,435	\$ 4,575,138	\$ 503,607	(101,794,243)	2,284,054	(99,510,189)
General Revenues and transfers:							
Property taxes					51,744,663	-	51,744,663
Excises					3,604,983	-	3,604,983
Penalties, interest and other taxes					258,784	-	258,784
Grants and contributions not restricted to specific programs					37,401,406	-	37,401,406
Investment income					499,139	51,802	550,941
Miscellaneous					836,375	-	836,375
Transfers, net					1,666,914	(1,666,914)	-
Total general revenues					96,012,264	(1,615,112)	94,397,152
Change in Net Assets					(5,781,979)	668,942	(5,113,037)
Net Assets:							
Beginning of year					120,038,912	55,640,893	175,679,805
End of year					\$ 114,256,933	\$ 56,309,835	\$ 170,566,768

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

GOVERNMENTAL FUNDS

BALANCE SHEET

JUNE 30, 2010

ASSETS

	General	Stabilization	Nonmajor Governmental Funds	Total Governmental Funds
Cash and short-term investments	\$ 8,568,694	\$ 1,436,094	\$ 7,608,990	\$ 17,613,778
Investments	-	3,792,534	4,085,934	7,878,468
Receivables:				
Property taxes	1,590,181	-	-	1,590,181
Excises	517,198	-	-	517,198
Intergovernmental	-	-	275,241	275,241
Departmental and other	1,131,214	-	-	1,131,214
TOTAL ASSETS	\$ 11,807,287	\$ 5,228,628	\$ 11,970,165	\$ 29,006,080

LIABILITIES AND FUND BALANCES

Liabilities:				
Warrants payable	\$ 706,752	\$ -	\$ 225,786	\$ 932,538
Accrued liabilities	1,037,492	-	-	1,037,492
Other liabilities	159,432	-	-	159,432
Deferred revenues	3,238,594	-	-	3,238,594
TOTAL LIABILITIES	5,142,270	-	225,786	5,368,056
Fund Balances:				
Reserved for:				
Encumbrances and continuing appropriations	3,072,933	-	-	3,072,933
Debt Service	684,259	-	-	684,259
Perpetual permanent funds	-	-	503,930	503,930
Unreserved:				
Undesignated, reported in:				
General fund	2,907,825	-	-	2,907,825
Special revenue funds	-	5,228,628	5,954,263	11,182,891
Capital project funds	-	-	866,564	866,564
Permanent funds	-	-	4,419,622	4,419,622
TOTAL FUND BALANCES	6,665,017	5,228,628	11,744,379	23,638,024
TOTAL LIABILITIES AND FUND BALANCES	\$ 11,807,287	\$ 5,228,628	\$ 11,970,165	\$ 29,006,080

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

RECONCILIATION OF TOTAL GOVERNMENTAL FUND
BALANCES TO NET ASSETS OF GOVERNMENTAL
ACTIVITIES IN THE STATEMENT OF NET ASSETS

JUNE 30, 2010

Total governmental fund balances	\$ 23,638,024
<ul style="list-style-type: none">• Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	149,698,634
<ul style="list-style-type: none">• Revenues are reported on the accrual basis of accounting and are not reported at the fund level	2,921,271
<ul style="list-style-type: none">• MSBA reimbursements for contracted assistance projects, are not receivable in the current period and, therefore, are not reported in the governmental funds.	4,955,603
<ul style="list-style-type: none">• In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.	(491,187)
<ul style="list-style-type: none">• Long-term liabilities, including bonds payable, compensated absences, and net OPEB obligation, are not due and payable in the current period and, therefore, are not reported in the governmental funds.	<u>(66,465,412)</u>
Net assets of governmental activities	\$ <u>114,256,933</u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

GOVERNMENTAL FUNDS

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

FOR THE YEAR ENDED JUNE 30, 2010

	General	Stabilization	Nonmajor Governmental Funds	Total Governmental Funds
Revenues:				
Property taxes	\$ 51,703,724	\$ -	\$ -	\$ 51,703,724
Excise taxes	3,583,747	-	140	3,583,887
Penalties, interest and other taxes	264,316	-	-	264,316
Charges for services	1,882,758	-	3,742,915	5,625,673
Intergovernmental	38,846,040	-	3,197,162	42,043,202
Licenses and permits	778,076	-	-	778,076
Contributions	-	-	1,881,583	1,881,583
Fines and forfeitures	103,137	-	-	103,137
Investment income	220,242	118,103	160,794	499,139
Miscellaneous	608,435	-	227,940	836,375
Total Revenues	<u>97,990,475</u>	<u>118,103</u>	<u>9,210,534</u>	<u>107,319,112</u>
Expenditures:				
Current:				
General government	8,801,049	-	1,489,595	10,290,644
Public safety	8,734,987	-	152,923	8,887,910
Education	57,672,991	-	6,824,120	64,497,111
Public works	3,643,893	-	869,105	4,512,998
Health and human services	453,582	-	143,835	597,417
Culture and recreation	1,299,543	-	19,870	1,319,413
Employee benefits	7,486,526	-	38,961	7,525,487
Debt service	6,454,517	-	-	6,454,517
Intergovernmental	4,011,245	-	-	4,011,245
Capital outlay	886,637	-	-	886,637
Total Expenditures	<u>99,444,970</u>	<u>-</u>	<u>9,538,409</u>	<u>108,983,379</u>
Excess (deficiency) of revenues over expenditures	(1,454,495)	118,103	(327,875)	(1,664,267)
Other Financing Sources (Uses):				
Transfers in	2,089,434	-	851,050	2,940,484
Transfers out	(251,050)	(800,000)	(222,520)	(1,273,570)
Total Other Financing Sources (Uses)	<u>1,838,384</u>	<u>(800,000)</u>	<u>628,530</u>	<u>1,666,914</u>
Change in fund balance	383,889	(681,897)	300,655	2,647
Fund Balance, at Beginning of Year, restated	6,281,128	5,910,525	11,443,724	23,635,377
Fund Balance, at End of Year	<u>\$ 6,665,017</u>	<u>\$ 5,228,628</u>	<u>\$ 11,744,379</u>	<u>\$ 23,638,024</u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

RECONCILIATION OF THE STATEMENT OF REVENUES
EXPENDITURES, AND CHANGES IN FUND BALANCES OF
GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2010

NET CHANGES IN FUND BALANCES - TOTAL GOVERNMENTAL FUNDS	\$ 2,647
<ul style="list-style-type: none"> Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense: 	
Capital outlay purchases, net of disposals	2,507,550
Depreciation	(6,172,875)
<ul style="list-style-type: none"> Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue. 	
	(65,865)
<ul style="list-style-type: none"> Some revenues reported in the Statement of Activities, such as MSBA reimbursements for contracted assistance, do not provide current financial resources and therefore, are not reported as revenues in the governmental funds. 	
	(1,444,633)
<ul style="list-style-type: none"> The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net assets: 	
Repayments of debt	4,369,515
<ul style="list-style-type: none"> In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due. 	
	41,881
<ul style="list-style-type: none"> Some expenses reported in the Statement of Activities, such as net OPEB obligation and compensated absences, do not require the use of current financial resources and therefore, are not reported as expenditures in the governmental funds. 	
	<u>(5,020,199)</u>
CHANGE IN NET ASSETS OF GOVERNMENTAL ACTIVITIES	\$ <u>(5,781,979)</u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

GENERAL FUND

STATEMENT OF REVENUES AND OTHER SOURCES, EXPENDITURES AND OTHER USES - BUDGET AND ACTUAL

FOR THE YEAR ENDED JUNE 30, 2010

	<u>Budgeted Amounts</u>		<u>Actual Amounts</u>	<u>Variance with Final Budget Positive (Negative)</u>
	<u>Original Budget</u>	<u>Final Budget</u>		
Revenues and Other Sources:				
Taxes	\$ 51,668,161	\$ 51,827,161	\$ 51,827,161	\$ -
Motor vehicle excise	3,506,200	3,506,200	3,583,745	77,545
Penalties, interest and other taxes	228,900	228,900	259,255	30,355
Intergovernmental	32,441,416	32,441,416	32,257,450	(183,966)
Licenses and permits	580,000	580,000	778,076	198,076
Charges for services	1,434,205	1,434,205	1,857,409	423,204
Fines and forfeits	89,000	89,000	94,236	5,236
Investment income	250,000	250,000	220,242	(29,758)
Miscellaneous	911,000	911,000	1,046,176	135,176
Transfers in	1,150,000	1,375,000	1,377,520	2,520
Total Revenues and Other Sources	92,258,882	92,642,882	93,301,270	658,388
Expenditures and Other Uses:				
General government	8,813,061	9,103,294	8,947,215	156,079
Public safety	8,995,417	9,095,417	8,926,022	169,395
Education	51,439,799	51,439,799	51,417,896	21,903
Public works	3,788,403	3,969,656	3,682,695	286,961
Health and human services	448,511	478,511	453,582	24,929
Culture and recreation	1,251,871	1,257,385	1,208,702	48,683
Debt service	5,744,576	5,744,576	5,742,603	1,973
Intergovernmental	4,171,894	4,171,894	4,011,245	160,649
Employee benefits	7,605,350	7,724,202	7,486,526	237,676
Capital outlay	-	2,019,000	2,139,229	(120,229)
Transfers out	-	152,000	251,050	(99,050)
Total Expenditures and Other Uses	92,258,882	95,155,734	94,266,765	888,969
Excess (deficiency) of revenues over expenditures	-	(2,512,852)	(965,495)	1,547,357
Other Financing Source:				
Use of free cash	-	2,512,852	-	(2,512,852)
Excess of revenues over expenditures	\$ -	\$ -	\$ (965,495)	\$ (965,495)

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF NET ASSETS

JUNE 30, 2010

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Solid Waste Fund	Total
<u>ASSETS</u>				
Current:				
Cash and short-term investments	\$ 3,230,290	\$ 3,728,924	\$ 1,546,238	\$ 8,505,452
User fees, net of allowance for uncollectibles	<u>1,577,181</u>	<u>1,824,302</u>	<u>215,576</u>	<u>3,617,059</u>
Total current assets	4,807,471	5,553,226	1,761,814	12,122,511
Noncurrent:				
Capital assets not being depreciated	679,558	3,621,871	46,931	4,348,360
Capital assets being depreciated, net of accumulated depreciation	<u>11,730,145</u>	<u>41,045,925</u>	<u>758,176</u>	<u>53,534,246</u>
Total noncurrent assets	<u>12,409,703</u>	<u>44,667,796</u>	<u>805,107</u>	<u>57,882,606</u>
TOTAL ASSETS	17,217,174	50,221,022	2,566,921	70,005,117
<u>LIABILITIES</u>				
Current:				
Warrants payable	44,165	108,755	963,043	1,115,963
Accrued liabilities and other liabilities	15,901	57,592	-	73,493
Notes payable	-	-	800,000	800,000
Current portion of long-term liabilities:				
Bonds payable	126,727	738,774	-	865,501
Other liabilities	<u>2,042</u>	<u>3,793</u>	<u>189</u>	<u>6,024</u>
Total current liabilities	188,835	908,914	1,763,232	2,860,981
Noncurrent:				
Bonds payable, net of current portion	1,540,388	9,179,440	-	10,719,828
Other liabilities, net of current portion	<u>38,807</u>	<u>72,072</u>	<u>3,594</u>	<u>114,473</u>
Total noncurrent liabilities	<u>1,579,195</u>	<u>9,251,512</u>	<u>3,594</u>	<u>10,834,301</u>
TOTAL LIABILITIES	1,768,030	10,160,426	1,766,826	13,695,282
<u>NET ASSETS</u>				
Invested in capital assets, net of related debt	10,754,263	34,750,891	7,027	45,512,181
Unrestricted	<u>4,694,881</u>	<u>5,309,705</u>	<u>793,068</u>	<u>10,797,654</u>
TOTAL NET ASSETS	\$ <u>15,449,144</u>	\$ <u>40,060,596</u>	\$ <u>800,095</u>	\$ <u>56,309,835</u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET ASSETS

FOR THE YEAR ENDED JUNE 30, 2010

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Solid Waste Fund	Total
Operating Revenues:				
Charges for services	\$ 4,196,172	\$ 6,116,756	\$ 2,160,988	\$ 12,473,916
Total Operating Revenues	4,196,172	6,116,756	2,160,988	12,473,916
Operating Expenses:				
Personnel	524,994	906,817	49,619	1,481,430
Non-personnel	322,880	1,852,174	1,807,597	3,982,651
Depreciation	401,211	1,411,098	39,904	1,852,213
Intergovernmental	2,428,150	-	-	2,428,150
Total Operating Expenses	3,677,235	4,170,089	1,897,120	9,744,444
Operating Income (Loss)	518,937	1,946,667	263,868	2,729,472
Nonoperating Revenues (Expenses):				
Interest income	19,600	26,221	5,981	51,802
Interest expense	(75,664)	(369,754)	-	(445,418)
Total Nonoperating Revenues (Expenses)	(56,064)	(343,533)	5,981	(393,616)
Income Before Transfers	462,873	1,603,134	269,849	2,335,856
Transfers:				
Transfers out	(670,206)	(934,708)	(62,000)	(1,666,914)
Change in Net Assets	(207,333)	668,426	207,849	668,942
Net Assets at Beginning of Year	15,656,477	39,392,170	592,246	55,640,893
Net Assets at End of Year	\$ 15,449,144	\$ 40,060,596	\$ 800,095	\$ 56,309,835

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED JUNE 30, 2010

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Solid Waste Fund	Total
<u>Cash Flows From Operating Activities:</u>				
Receipts from customers and users	\$ 4,079,779	\$ 5,867,805	\$ 2,153,932	\$ 12,101,516
Payments to vendors	(2,884,731)	(2,173,931)	(1,000,787)	(6,059,449)
Payments to employees	(539,135)	(919,194)	(60,150)	(1,518,479)
Net Cash Provided By (Used For) Operating Activities	655,913	2,774,680	1,092,995	4,523,588
<u>Cash Flows From Noncapital Financing Activities:</u>				
Transfer out	(670,206)	(934,708)	(62,000)	(1,666,914)
Net Cash Provided by (Used For) Noncapital Financing Activities	(670,206)	(934,708)	(62,000)	(1,666,914)
<u>Cash Flows From Capital and Related Financing Activities:</u>				
Acquisition and construction of capital assets, net disposals	(435,792)	(1,269,186)	(798,080)	(2,503,058)
Principal payments on bonds and notes	(216,715)	(776,537)	-	(993,252)
Proceeds bonds and notes	-	-	800,000	800,000
Interest expense	(77,222)	(374,872)	-	(452,094)
Net Cash (Used For) Capital and Related Financing Activities	(729,729)	(2,420,595)	1,920	(3,148,404)
<u>Cash Flows From Investing Activities:</u>				
Investment income	19,600	26,221	5,981	51,802
Net Change in Cash and Short-Term Investments	(724,422)	(554,402)	1,038,896	(239,928)
Cash and Short-Term Investments, Beginning of Year	3,954,712	4,283,326	507,342	8,745,380
Cash and Short-Term Investments, End of Year	\$ 3,230,290	\$ 3,728,924	\$ 1,546,238	\$ 8,505,452
<u>Reconciliation of Operating Income to Net Cash Provided by (Used For) Operating Activities:</u>				
Operating income (loss)	\$ 518,937	\$ 1,946,667	\$ 263,868	\$ 2,729,472
Adjustments to reconcile operating income to net cash provided by (used for) operating activities:				
Depreciation	401,211	1,411,098	39,904	1,852,213
Changes in assets and liabilities:				
User fees	(76,302)	(188,121)	33,256	(231,167)
Warrants payable	(133,702)	(321,758)	806,809	351,349
Accrued liabilities	(40,088)	(60,829)	(40,312)	(141,229)
Other liabilities	(14,143)	(12,377)	(10,530)	(37,050)
Net Cash Provided By (Used For) Operating Activities	\$ 655,913	\$ 2,774,680	\$ 1,092,995	\$ 4,523,588

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF FIDUCIARY NET ASSETS

JUNE 30, 2010

	Private Purpose Trust <u>Funds</u>	Agency <u>Funds</u>
<u>ASSETS</u>		
Cash and short-term investments	\$ 110,971	\$ 605,455
Other assets	<u>-</u>	<u>1,925,462</u>
Total Assets	110,971	2,530,917
<u>LIABILITIES AND NET ASSETS</u>		
Warrants payable	-	26,774
Other liabilities	<u>-</u>	<u>2,504,143</u>
Total Liabilities	<u>-</u>	<u>2,530,917</u>
<u>NET ASSETS</u>		
Total net assets held in trust for other purposes	\$ <u><u>110,971</u></u>	\$ <u><u>-</u></u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF CHANGES IN FIDUCIARY NET ASSETS

FOR THE YEAR ENDED JUNE 30, 2010

	<u>Private Purpose Trust Funds</u>
Additions:	
Contributions	\$ 9,724
Investment income	<u>1,648</u>
Total additions	11,372
Deductions:	
Other	<u>13,050</u>
Total deductions	<u>13,050</u>
Change in net assets	(1,678)
Net assets:	
Beginning of year	<u>112,649</u>
End of year	\$ <u><u>110,971</u></u>

See notes to financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Notes to the Financial Statements

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Franklin (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The following is a summary of the more significant policies:

A. Reporting Entity

The government is a municipal corporation governed by an elected Town Council. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable. In fiscal year 2010, it was determined that no entities met the required GASB-39 criteria of component units.

B. Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The government-wide financial statements (i.e., the statement of net assets and the statement of changes in net assets) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual govern-

mental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-Wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as is the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

The government reports the following major governmental funds:

- The *general fund* is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

- The *stabilization fund* accounts for financial resources held in reserve for various purposes, including public works and debt service.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

Private-sector standards of accounting and financial reporting issued prior to December 1, 1989 generally are followed in both the government-wide and proprietary fund financial statements to the extent that those standards do not conflict with or contradict guidance of the Governmental Accounting Standards Board. Governments also have the *option* of following subsequent private-sector guidance for their business-type activities and enterprise funds, subject to this same limitation. The government has elected not to follow subsequent private-sector guidance.

The government reports the following major proprietary funds:

- Sewer Fund
- Water Fund
- Solid Waste Fund

The *private-purpose trust fund* is used to account for trust arrangements, other than those properly reported in the pension trust fund or permanent fund, under which principal and investment income exclusively benefit individuals, private organizations, or other governments.

D. Cash and Short-Term Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. A cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements

under the caption "cash and short-term investments". The interest earnings attributable to each fund type are included under investment income.

For purpose of the statement of cash flows, the proprietary funds consider investments with original maturities of three months or less to be short-term investments.

E. Investments

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U.S. Government or agencies that have a maturity of one year or less from the date of purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

Investments for the Trust Funds consist of marketable securities, bonds and short-term money market investments. Investments are carried at market value.

F. Property Tax Limitations

Legislation known as "Proposition 2 ½" has limited the amount of revenue that can be derived from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5 percent (excluding new growth), unless an override is voted. The actual fiscal year 2010 tax levy reflected an excess capacity of \$ 14,557.

G. Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets (for enterprise funds only), are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the government as assets with an initial individual cost of more than \$ 15,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase

of capital assets of business-type activities is included as part of the capitalized value of the assets constructed.

Property, plant and equipment are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 50
Vehicles	5
Office equipment	5
Computer equipment	5

H. Compensated Absences

It is the government's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

I. Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type statement of net assets.

J. Fund Equity

In the fund financial statements, governmental funds report reservations of fund balance for amounts that are not available for appropriation or are legally restricted by outside parties for use for a specific purpose.

K. Use of Estimates

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

2. Stewardship, Compliance, and Accountability

A. Budgetary Information

The Finance Committee presents an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by Town Council, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at Town Council meetings as required by changing conditions.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the General Fund. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

B. Budgetary Basis

The General Fund final appropriation appearing on the "Budget and Actual" page of the fund financial statements represents the final amended budget after all supplemental appropriations.

C. Budget/GAAP Reconciliation

The budgetary data for the general fund is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

General Fund	Revenues and Other <u>Financing Sources</u>	Expenditures and Other <u>Financing Uses</u>
Revenues/Expenditures (GAAP basis)	\$ 97,990,475	\$ 99,444,970
Other financing sources/uses (GAAP basis)	<u>2,089,434</u>	<u>251,050</u>
Subtotal (GAAP Basis)	100,079,909	99,696,020
Adjust tax revenue to accrual basis	124,181	-
Reverse beginning of year appropriation carryforwards from expenditures	-	(1,272,850)
Add end of year appropriation carryforwards to expenditures	-	2,745,670
To reclass non-budgeted items	(712,660)	(711,915)
To reverse the effect of non-budgeted State contributions for teachers retirement	<u>(6,190,160)</u>	<u>(6,190,160)</u>
Budgetary basis	<u>\$ 93,301,270</u>	<u>\$ 94,266,765</u>

D. Deficit Fund Equity

The following funds had deficits as of June 30, 2010:

Chapter 90	\$ (127,999)
High School Renovations	\$ (3,000)
DEP Stormwater Retrofit	\$ (6,320)
PWED - Downtown Improvement	\$ (38,000)
HHP Mass Highway - Franklin Center Design	\$ (179,221)
Massdev - NuStyle Assessment	\$ (1,790)
MAPC Bike Park Program	\$ (341)
Governors Highway Safety	\$ (1,777)
Cops in Shops GHSB	\$ (53)
SETB Training Grant	\$ (4,202)
State 911 Support	\$ (55,869)
Pedestrian Bike Moped	\$ (2,004)
FY10 Title II Part A Teacher	\$ (3,023)
FY10 SPED Fed Entitlement	\$ (157,473)

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FY10 SPED Early Childhood	\$	(9,203)
FY10 Title I	\$	(17,094)
FY10 Drug Free Schools	\$	(2,573)
FY10 Academic Support	\$	(3,246)
FY10 Kinder Enhancement	\$	(47,870)
SPED 50/50	\$	(46)

The deficits in these funds will be eliminated through future departmental revenues, bond proceeds, and transfers from other funds.

3. Cash and Short-Term Investments

Custodial Credit Risk - Deposits. Custodial credit risk is the risk that in the event of a bank failure, the Town's deposits may not be returned. Massachusetts General Law Chapter 44, Section 55, limits the Town's deposits "in a bank or trust company or banking company to an amount not exceeding sixty percent of the capital and surplus of such bank or trust company or banking company, unless satisfactory security is given to it by such bank or trust company or banking company for such excess."

As of June 30, 2010, \$ 19,985,120 of the Town's bank balance of \$ 28,682,623 was exposed to custodial credit risk as uninsured, uncollateralized, and collateral held by pledging bank's trust department not in the Town's name. The amount exposed to custodial credit risk at June 30, 2010 results primarily from a \$ 6,800,000 receipt from the Commonwealth of June 30th which was transferred to institutions with FDIC and DIF coverage on July 1, 2010. \$ 1,085,534 of the exposed balance was on deposit with the Massachusetts Municipal Depository Trust (MMDT).

4. Investments

A. Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts General Law, Chapter 44, Section 55, limits the Town's investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs).

Presented below (in thousands) is the actual rating as of year end for each investment of the Town. (All federal agency securities have an implied credit rating of AAA):

<u>Investment Type</u>	<u>Fair Value</u>	<u>Exempt From Disclosure</u>	<u>Rating as of Year End</u>			
			<u>Aaa</u>	<u>Aa2</u>	<u>B1</u>	<u>N/A</u>
U.S. Treasury bonds	\$ 2,898	\$ -	\$ 2,898	\$ -	\$ -	\$ -
Federal Agency securities	3,316	-	3,316	-	-	-
Corporate bonds	527	-	285	171	71	-
Certificates of deposits	814	-	-	-	-	814
Mutual Funds	323	323	-	-	-	323
Total investments	<u>\$ 7,878</u>	<u>\$ 323</u>	<u>\$ 6,499</u>	<u>\$ 171</u>	<u>\$ 71</u>	<u>\$ 1,137</u>

B. Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. Per the Town's investment policy, the Treasurer will review the financial institution's financial statements and the background of the Advisor. Further, all securities will be held in the Town's name and the tax identification number and held by a third-party custodian.

Of the Town's investment of \$ 7,877,448 the government has a custodial credit risk exposure of \$ 1,002,053 because the related securities are uninsured, unregistered and held by the Town's brokerage firm, which is also the Counterparty to these securities. The Town manages this custodial credit risk with SIPC and excess SIPC.

C. Concentration of Credit Risk

The Town will minimize concentration of credit risk by diversifying the investment portfolio so that the impact of potential losses from any one type of security or issuer will be minimized. Town investments in any one issuer (other than U.S. Treasury securities and mutual funds) that represent 5% or more of total investments are as follows:

Federal National Mortgage Association	\$ 1,940,127
Federal Home Loan Mortgage	\$ 720,863

D. Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town's investment policy states

the Town will manage interest rate risk by managing duration in the account.

Information about the sensitivity of the fair values of the Town's investments to market interest rate fluctuations is as follows (in thousands):

<u>Investment Type</u>	<u>Fair Value</u>	<u>Investment Maturities (in Years)</u>		
		<u>Less Than 1</u>	<u>1-5</u>	<u>6-10</u>
U.S. treasury notes	\$ 2,898	\$ -	\$ 1,897	\$ 1,001
Federal agency securities	3,316	-	1,877	1,439
Corporate bonds	527	-	527	-
Certificates of deposit	<u>814</u>	<u>-</u>	<u>814</u>	<u>-</u>
Total Investments	<u>\$ 7,555</u>	<u>\$ -</u>	<u>\$ 5,115</u>	<u>\$ 2,440</u>

E. Foreign Currency Risk

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The Town's policy for foreign currency risk states the Town will not invest in any investment exposed to foreign currency risk.

5. Taxes Receivable

Real estate and personal property taxes are levied and based on values assessed on January 1st of every year. Assessed values are established by the Board of Assessor's for 100% of the estimated fair market value. Taxes are due on a quarterly basis and are subject to penalties and interest if they are not paid by the respective due date. Real estate and personal property taxes levied are recorded as receivables in the fiscal year they relate to.

Fourteen days after the due date for the final tax bill for real estate taxes, a demand notice may be sent to the delinquent taxpayer. Fourteen days after the demand notice has been sent, the tax collector may proceed to file a lien against the delinquent taxpayers' property. The Town has an ultimate right to foreclose on property for unpaid taxes. Personal property taxes cannot be secured through the lien process.

Taxes receivable at June 30, 2010 consist of the following (in thousands):

Real Estate		
2010	\$ 563	
2008	3	
2007	2	
Prior	<u>13</u>	
		581
Personal Property		
2010	22	
2009	9	
2008	8	
2007	6	
2006	4	
2005	4	
Prior	<u>52</u>	
		105
Tax Liens		896
Deferred Taxes		<u>8</u>
Total		<u>\$ 1,590</u>

6. Allowance for Doubtful Accounts

The receivables reported in the accompanying entity-wide financial statements reflect the following estimated allowances for doubtful accounts (in thousands):

	<u>Governmental</u>	<u>Business-Type</u>
Property taxes	\$ 238	
Excises	255	
Water		\$ 70
Sewer		49
Trash		39

7. Intergovernmental Receivables

This balance represents Massachusetts School Building Authority grants as well as other various fiscal year 2010 grant funds. Future receipt of MSBA payments are as follows:

2011	\$ 825,934
2012	825,934
2013	825,934
2014	825,934
2015	825,934
2016	<u>825,933</u>
	<u>\$ 4,955,603</u>

8. Capital Assets

Capital asset activity for the year ended June 30, 2010 was as follows (in thousands):

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Governmental Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 141,273	\$ 368	\$ -	\$ 141,641
Machinery, equipment, and furnishings	10,162	327	(771)	9,718
Infrastructure	<u>68,728</u>	<u>1,160</u>	<u>-</u>	<u>69,888</u>
Total capital assets, being depreciated	220,163	1,855	(771)	221,247
Less accumulated depreciation for:				
Buildings and improvements	(39,948)	(3,781)	-	(43,729)
Machinery, equipment, and furnishings	(5,786)	(751)	661	(5,876)
Infrastructure	<u>(35,884)</u>	<u>(1,641)</u>	<u>-</u>	<u>(37,525)</u>
Total accumulated depreciation	<u>(81,618)</u>	<u>(6,173)</u>	<u>661</u>	<u>(87,130)</u>
Total capital assets, being depreciated, net	138,545	(4,318)	(110)	134,117
Capital assets, not being depreciated:				
Land	14,453	250	-	14,703
Construction in progress	<u>366</u>	<u>821</u>	<u>(308)</u>	<u>879</u>
Total capital assets, not being depreciated	<u>14,819</u>	<u>1,071</u>	<u>(308)</u>	<u>15,582</u>
Governmental activities capital assets, net	<u>\$ 153,364</u>	<u>\$ (3,247)</u>	<u>\$ (418)</u>	<u>\$ 149,699</u>

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Business-Type Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 281	\$ -	\$ -	\$ 281
Machinery, equipment, and furnishings	1,322	29	-	1,351
Infrastructure	<u>87,878</u>	<u>2,474</u>	<u>-</u>	<u>90,352</u>
Total capital assets, being depreciated	89,481	2,503	-	91,984
Less accumulated depreciation for:				
Buildings and improvements	(75)	(8)	-	(83)
Machinery, equipment, and furnishings	(767)	(95)	-	(862)
Infrastructure	<u>(35,755)</u>	<u>(1,749)</u>	<u>-</u>	<u>(37,504)</u>
Total accumulated depreciation	<u>(36,597)</u>	<u>(1,852)</u>	<u>-</u>	<u>(38,449)</u>
Total capital assets, being depreciated, net	52,884	651	-	53,535
Capital assets, not being depreciated:				
Land	<u>4,348</u>	<u>-</u>	<u>-</u>	<u>4,348</u>
Total capital assets, not being depreciated	<u>4,348</u>	<u>-</u>	<u>-</u>	<u>4,348</u>
Business-type activities capital assets, net	<u>\$ 57,232</u>	<u>\$ 651</u>	<u>\$ -</u>	<u>\$ 57,883</u>

Depreciation expense was charged to functions of the Town as follows (in thousands):

Governmental Activities:	
General government	\$ 175
Public safety	719
Education	2,761
Public works	2,097
Health and human services	160
Culture and recreation	<u>261</u>
Total depreciation expense - governmental activities	<u>\$ 6,173</u>
Business-Type Activities:	
Sewer	\$ 401
Water	1,411
Solid waste	<u>40</u>
Total depreciation expense - business-type activities	<u>\$ 1,852</u>

9. Warrants and Accounts Payable

Warrants payable represent 2010 expenditures paid by July 15, 2010, as permitted by law. Accounts payable represent additional 2010 expenditures paid after July 15, 2010.

10. Deferred Revenue

Governmental funds report *deferred revenue* in connection with receivables for revenues that are not considered to be available to liquidate liabilities of the current period.

11. Anticipation Notes Payable

The Town had no notes outstanding at June 30, 2010.

The following summarizes activity in notes payable during fiscal year 2010:

	Balance Beginning of Year	New Issues	Maturities	Balance End of Year
Trash Trotters	\$ -	\$ 800,000	\$ -	\$ 800,000
Total	\$ -	\$ 800,000	\$ -	\$ 800,000

12. Long-Term Debt

A. General Obligation Bonds

The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for both governmental and business-type activities. General obligation bonds currently outstanding are as follows:

	Original Issue	Serial Maturities Through	Interest Rate(s)%	Amount Outstanding as of 6/30/10
<u>Governmental Activities:</u>				
Building remodeling	05/01/02	05/01/22	4.59	480,000
General obligation	04/01/03	04/01/23	4.13	5,265,000
Building remodeling - school	04/01/04	11/15/23	3.72	1,890,000
School project - refunding	04/01/04	11/15/15	2.00 - 5.00	4,954,382
Outdoor recreational facility	03/15/05	03/15/19	3.25 - 5.50	2,250,000
Outdoor recreational facility	03/15/05	03/15/19	3.25 - 5.50	450,000
School project	03/15/05	03/15/25	3.25 - 5.50	5,475,000

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	Original	Serial	Interest	Amount
	Issue	Maturities	Rate(s)%	Outstanding
<u>Governmental Activities:</u>		Through		as of
				<u>6/30/10</u>
DPW garage	03/15/05	03/15/25	3.25 - 5.50	1,193,684
School project	03/15/06	03/15/26	3.75 - 5.00	4,320,000
School project	03/15/06	03/15/26	3.75 - 5.00	480,000
DPW garage	03/15/06	03/15/26	3.75 - 5.00	2,800,000
DPW garage	03/15/06	03/15/24	3.75 - 5.00	540,000
DPW garage	04/01/07	04/07/27	3.45 - 4.125	2,480,010
General obligation	01/03/09	03/01/28	2.00 - 5.00	16,750,000
Total Governmental Activities:				<u>\$ 49,328,076</u>

	Original	Serial	Interest	Amount
	Issue	Maturities	Rate(s)%	Outstanding
<u>Business-Type Activities:</u>		Through		as of
				<u>6/30/10</u>
MWPAT Title V	09/28/01	08/01/19	4.50 - 5.75	17,115
Sewer	05/01/02	05/01/22	4.60	300,000
Sewer	05/01/02	05/01/22	4.55	250,000
Water	05/01/02	05/01/22	4.59	780,000
Water mains	05/01/02	05/01/22	4.60	300,000
Sewer	04/01/04	11/15/23	3.72	700,000
Water	04/01/04	11/15/23	3.72	1,050,000
Water treatment facility - refunding	04/01/04	11/15/15	2.00 - 5.00	1,095,618
Water treatment facility DW-02-12	11/15/04	08/01/24	2.50 - 5.25	4,551,290
Water mains	03/15/05	03/15/25	4.26	1,056,316
Sewer	03/15/06	03/15/26	3.75 - 5.00	400,000
Water treatment plant	04/01/07	04/01/27	3.45 - 4.125	255,000
Water improvements	04/01/07	04/01/27	3.45 - 4.125	829,990
Total Business-Type Activities:				<u>\$ 11,585,329</u>

B. Future Debt Service

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2010 are as follows:

<u>Governmental</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2011	\$ 4,118,620	\$ 1,950,693	\$ 6,069,313
2012	4,101,585	1,820,294	5,921,879
2013	3,913,236	1,676,401	5,589,637
2014	3,908,984	1,515,681	5,424,665
2015	3,800,505	1,365,335	5,165,840
2016-2020	14,730,661	4,844,937	19,575,598
2021-2025	12,024,740	2,012,089	14,036,829
2026-2028	<u>2,729,745</u>	<u>173,532</u>	<u>2,903,277</u>
Total	<u>\$ 49,328,076</u>	<u>\$ 15,358,962</u>	<u>\$ 64,687,038</u>

The general funds have been designated as the sources to repay the governmental-type general obligation long-term debt outstanding as of June 30, 2010:

<u>Business-Type</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2011	\$ 865,501	\$ 497,241	\$ 1,362,742
2012	858,987	465,334	1,324,321
2013	864,028	431,119	1,295,147
2014	873,041	391,893	1,264,934
2015	884,461	353,740	1,238,201
2016-2020	3,762,411	1,211,527	4,973,938
2021-2025	3,336,645	362,606	3,699,251
2026-2027	<u>140,255</u>	<u>8,106</u>	<u>148,361</u>
Total	<u>\$ 11,585,329</u>	<u>\$ 3,721,566</u>	<u>\$ 15,306,895</u>

C. Changes in General Long-Term Liabilities

During the year ended June 30, 2010, the following changes occurred in long-term liabilities (in thousands):

	Total Balance <u>7/1/09</u>	<u>Additions</u>	<u>Reductions</u>	Total Balance <u>6/30/10</u>	Current Portion	Equals Long-Term Portion <u>6/30/10</u>
<u>Governmental Activities</u>						
Bonds payable	\$ 53,698	\$ -	\$ (4,370)	\$ 49,328	\$ (4,119)	\$ 45,209
Other:						
Net OPEB obligation	10,441	6,662	(1,704)	15,399	-	15,399
Accrued employee benefits	<u>1,720</u>	<u>135</u>	<u>(117)</u>	<u>1,738</u>	<u>(87)</u>	<u>1,651</u>
Totals	<u>\$ 65,859</u>	<u>\$ 6,797</u>	<u>\$ (6,191)</u>	<u>\$ 66,465</u>	<u>\$ (4,206)</u>	<u>\$ 62,259</u>

	Total Balance 7/1/09	Additions	Reductions	Total Balance 6/30/10	Current Portion	Equals Long-Term Portion 6/30/10
<u>Business-Type Activities</u>						
Bonds payable	\$ 12,578	\$ -	\$ (993)	\$ 11,585	\$ (866)	\$ 10,719
Other:						
Accrued employee benefits	158	-	(37)	121	(6)	115
Totals	<u>\$ 12,736</u>	<u>\$ -</u>	<u>\$ (1,030)</u>	<u>\$ 11,706</u>	<u>\$ (872)</u>	<u>\$ 10,834</u>

D. Advance and Current Refundings

Prior Year

In prior years, the Town has defeased various bond issues by creating separate irrevocable trust funds. The proceeds from the new issuance of the general obligation bonds were used to purchase U.S. government securities, and those securities were deposited in an irrevocable trust with an escrow agent to provide debt service payments until the refunded bonds mature in 2016. For financial reporting purposes, the debt has been considered defeased and therefore removed as a liability from the Town's balance sheet. As of June 30, 2010, the amount of defeased debt outstanding but removed from the governmental activities and business-type activities was \$ 8,845,000 and \$ 1,865,000, respectively.

13. Restricted Net Assets

The accompanying entity-wide financial statements report restricted net assets when external constraints from grantors or contributors are placed on net assets.

Permanent fund restricted net assets are segregated between nonexpendable and expendable. The nonexpendable portion represents the original restricted principal contribution, and the expendable represents accumulated earnings which are available to be spent based on donor restrictions.

14. Reserves of Fund Equity

"Reserves" of fund equity are established to segregate fund balances which are either not available for expenditure in the future or are legally set aside for a specific future use.

The following types of reserves are reported at June 30, 2010:

Reserved for Encumbrances and Continuing Appropriations - An account used to segregate that portion of fund balance committed for expenditure of financial resources upon vendor performance.

Reserved for Debt Service - An account used to segregate premiums received for future debt service expenditures.

Reserved for Permanent Perpetual Funds - Represents the principal of the nonexpendable trust fund investments. The balance cannot be spent for any purpose; however, it may be invested and the earnings may be spent.

15. Commitments and Contingencies

Outstanding Lawsuits - There are several pending lawsuits in which the Town is involved. The Town's management is of the opinion that the potential future settlement of such claims would not materially affect its financial statements taken as a whole.

Grants - Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

Abatements - There are several cases pending before the Appellate Tax Board in regard to alleged discrepancies in property assessments. According to Town Counsel, the probable outcome of these cases at the present time is indeterminable, although the Town expects such amounts, if any, to be immaterial.

16. Pension Plan

The Town follows the provisions of GASB Statement No. 27, (as amended by GASB 50) *Accounting for Pensions for State and Local Government Employees*, with respect to the employees' retirement funds.

A. Plan Description

The Town contributes to the Norfolk Retirement System (the "System"), a cost-sharing multiple-employer, defined benefit pension plan administered by a county retirement board. The System provides retirement, disability and death benefits to plan members and beneficiaries. Chapter 32 of the

Massachusetts General Laws assigns the System the authority to establish and amend benefit provisions of the plan and grant cost-of-living increases. The System issues a publicly available financial report that can be obtained through the Norfolk Retirement System at 480 Neponset Street, Canton, Massachusetts 02021.

B. Funding Policy

Plan members are required to contribute to the System at rates ranging from 5% to 11% of annual covered compensation. The Town is required to pay into the System its share of the remaining system-wide actuarially determined contribution plus administration costs which are apportioned among the employers based on active covered payroll. The contributions of plan members and the Town are governed by Chapter 32 of the Massachusetts General Laws. The Town's contributions to the System for the years ended June 30, 2010, 2009, and 2008 were \$ 3,430,350, \$ 3,250,290, and \$ 2,661,890, respectively, which were equal to its annual required contributions for each of these years.

C. Teachers

As required by State statutes, teachers of the Town are covered by the Massachusetts Teachers Retirement System (MTRS). The MTRS is funded by contributions from covered employees and the Commonwealth of Massachusetts. The Town is not required to contribute.

All persons employed on at least a half-time basis, who are covered under a contractual agreement requiring certification by the Board of Education are eligible, and must participate in the MTRS.

Based on the Commonwealth of Massachusetts' retirement laws, employees covered by the pension plan must contribute a percentage of gross earnings into the pension fund. The percentage is determined by the participant's date of entry into the system and gross earnings, up to \$ 30,000, as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
July 1, 1996 - June 30, 2001	9%
Beginning July 1, 2001	11%

*Effective January 1, 1990, all participants hired after January 1, 1979, who have not elected to increase to 11%, contribute an additional 2% of salary in excess of \$ 30,000.

The Town's current year covered payroll for teachers and administrators was unknown.

In fiscal year 2010, the Commonwealth of Massachusetts contributed \$ 6,190,160 to the MTRS on behalf of the Town. This is included in the education expenditures and intergovernmental revenues in the general fund.

17. Post-Employment Health Care and Life Insurance Benefits

Other Post-Employment Benefits

The Town implemented GASB Statement 45, *Accounting and Financial Reporting by Employers for Post-Employment Benefits Other Than Pensions*. Statement 45 requires governments to account for other post-employment benefits (OPEB), primarily healthcare, on an accrual basis rather than on a pay-as-you-go basis. The effect is the recognition of an actuarially required contribution as an expense on the statement of revenues, expenses, and changes in net assets when a future retiree earns their post-employment benefits, rather than when they use their post-employment benefit. To the extent that an entity does not fund their actuarially required contribution, a post-employment benefit liability is recognized on the Statement of Net Assets over time.

A. Plan Description

In addition to providing the pension benefits described, the Town provides post-employment health care and life insurance benefits for retired employees through the Town's plan. The benefits, benefit levels, employee contributions and employer contributions are governed by Chapter 32 of the Massachusetts General Laws. As of June 30, 2009, the actuarial valuation date, approximately 463 retirees and 1008 active employees meet the eligibility requirements. The plan does not issue a separate financial report.

B. Benefits Provided

The Town provides medical, prescription drug, mental health/substance abuse and life insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

C. Funding Policy

Retirees contribute between 32% and 50% of the cost of the health plan, as determined by the Town. The Town contributes the remainder of the health plan costs on a pay-as-you-go basis.

D. Annual OPEB Costs and Net OPEB Obligation

The Town's fiscal 2010 annual OPEB expense is calculated based on the annual required contribution of the employer (ARC), an amount actuarially determined in accordance with the parameters of GASB Statement No. 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover the normal cost per year and amortize the unfunded actuarial liability over a period of thirty years. The following table shows the components of the Town's annual OPEB cost for the year ending June 30, 2010, the amount actually contributed to the plan, and the change in the Town's net OPEB obligation based on an actuarial valuation as of June 30, 2009.

Annual Required Contribution (ARC)	\$ 6,661,999
Interest on net OPEB obligation	-
Adjustment to ARC	-
Annual OPEB cost	6,661,999
Contributions made	(1,703,321)
Increase in net OPEB obligation	4,958,678
Net OPEB obligation - beginning of year	10,440,519
Net OPEB obligation - end of year	\$ 15,399,197

The Town's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan, and the net OPEB obligation were as follows:

<u>Fiscal year ended</u>	<u>Annual OPEB Cost</u>	<u>Percentage of OPEB Cost Contributed</u>	<u>Net OPEB Obligation</u>
2010	\$ 6,661,999	26%	\$ 15,399,197
2009	\$ 12,080,283	14%	\$ 10,440,519

The Town's net OPEB obligation as of June 30, 2010 is recorded as a component of the "other long-term liabilities" line item.

E. Funded Status and Funding Progress

The funded status of the plan as of June 30, 2009, the date of the most recent actuarial valuation was as follows:

Actuarial accrued liability (AAL)	\$ 79,942,606
Actuarial value of plan assets	-
Unfunded actuarial accrued liability (UAAL)	\$ 79,942,606
Funded ratio (actuarial value of plan assets/AAL)	0%
Covered payroll (active plan members)	\$ 53,737,744
UAAL as a percentage of covered payroll	148.76%

Actuarial valuations of an ongoing plan involve estimates of the value of reported amount and assumptions about the probability of occurrence of events far into the future. Examples included assumptions about future employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The schedule of funding progress, presented as required supplementary information following the notes to the financial statements, presents multiyear trend information that shows whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

F. Actuarial Methods and Assumptions

Projections of benefits for financial reporting purposes are based on the plan as understood by the Town and the plan members and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the Town and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

In the June 30, 2009 actuarial valuation, the projected unit credit cost method was used. The actuarial value of assets was not determined as the Town has not advance funded its obligation. The actuarial assumptions included a 4% investment rate of return and an initial annual healthcare cost trend rate of 8.5% which decreases to a 5% long-term rate for all healthcare benefits after seven years. The amortization costs for the initial UAAL is a level percentage of payroll for a period of 30 years, on a closed basis. This has been calculated assuming the amortization payment increases at a rate of 4.5%.

18. Risk Management

The Town is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which the government carries commercial insurance. There were no significant reductions in insurance coverage from the previous year and have been no material settlements in excess of coverage in any of the past three fiscal years.

19. Beginning Fund Balance Net Assets Restatement

The beginning (July 1, 2009) fund balances of the Town have been restated as follows:

Fund Basis Financial Statements:

	Non Major <u>Fund</u>	Internal Service <u>Fund</u>	<u>Total</u>
As previously reported	\$ 11,383,712	\$ 60,012	\$ 11,443,724
Closeout of Internal Service Fund	<u>60,012</u>	<u>(60,012)</u>	<u>-</u>
As restated	<u>\$ 11,443,724</u>	<u>\$ -</u>	<u>\$ 11,443,724</u>

TOWN OF FRANKLIN, MASSACHUSETTS
SCHEDULE OF FUNDING PROGRESS
REQUIRED SUPPLEMENTARY INFORMATION

June 30, 2010
(Unaudited)

Other Post-Employment Benefits

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) - Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percent- age of Covered Payroll [(b-a)/c]
06/30/09	\$ -	\$ 79,942,606	\$ 79,942,606	0.0%	\$ 53,737,744	148.76%
07/01/07	\$ -	\$ 116,638,532	\$ 116,638,532	0.0%	N/A	N/A

See Independent Auditors' Report.

TOWN OF FRANKLIN, MASSACHUSETTS

**Independent Auditors' Reports Pursuant
to Governmental Auditing Standards
and The Single Audit Act Amendments of 1996**

For the Year Ended June 30, 2010

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REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND
ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF
FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE
WITH GOVERNMENT AUDITING STANDARDS

To the Town Council
Town of Franklin, Massachusetts

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of and for the year ended June 30, 2010, which collectively comprise the Town's basic financial statements and have issued our report thereon dated February 17, 2011. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Town's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control over financial reporting.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. *A material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

Additional Offices:

Greenfield, MA • Ellsworth, ME • Nashua, NH • Manchester, NH

Our consideration of the internal control over financial reporting was for the limited purpose described in the first paragraph of the section and was not designed to identify all deficiencies in internal control over financial reporting that might be deficiencies, significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Town's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

We noted certain matters that we reported to management of the Town in a separate letter dated February 17, 2011.

This report is intended solely for the information and use of management, Town Council, others within the entity, and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

Melanson, Heath + Company P.C.

Andover, Massachusetts
February 17, 2011



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REPORT ON COMPLIANCE WITH REQUIREMENTS
THAT COULD HAVE A DIRECT AND MATERIAL EFFECT ON
EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER
COMPLIANCE IN ACCORDANCE WITH OMB CIRCULAR A-133

To the Town Council
Town of Franklin, Massachusetts

Compliance

We have audited the Town of Franklin, Massachusetts's compliance with the types of compliance requirements described in the OMB *Circular A-133 Compliance Supplement* that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2010. The Town's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs. Compliance with the requirements of laws, regulations, contracts, and grants applicable to each of its major federal programs is the responsibility of the Town's management. Our responsibility is to express an opinion on the Town's compliance based on our audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Town's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination of the Town's compliance with those requirements.

In our opinion, the Town complied, in all material respects, with the requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2010.

Internal Control Over Compliance

Management of the Town is responsible for establishing and maintaining effective internal control over compliance with the requirements of laws, regulations, contracts, and grants applicable to federal programs. In planning and performing our audit, we considered the Town's internal control over compliance with the requirements that could have a direct and material effect on a major federal program to determine our auditing procedures for the purpose of expressing our opinion on compliance and to test and report on internal control over compliance in accordance with OMB Circular A-133, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be deficiencies, significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above.

Schedule of Expenditures of Federal Awards

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town as of and for the year ended June 30, 2010, and have issued our report thereon dated February 17, 2011. Our audit was performed for the purpose of forming our opinions on the financial statements that collectively comprise the Town's basic financial statements. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by OMB Circular A-133 and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

This report is intended solely for the information and use of management, Town Council, others within the entity, and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

Melanson, Heath + Company P.C.

Andover, Massachusetts
February 17, 2011

TOWN OF FRANKLIN, MASSACHUSETTS

Schedule of Expenditures of Federal Awards

For the Year Ended June 30, 2010

Federal Grantor/ Pass-Through Grantor/ <u>Program Name</u>	Federal CFDA <u>Number</u>	Federal <u>Expenditures</u>
<u>U. S. Department of Agriculture</u>		
Passed Through Massachusetts Department of Elementary and Secondary Education School Lunch Program	10.555	\$ <u>209,501</u>
Total Department of Agriculture		209,501
<u>U. S. Department of Education</u>		
Passed Through Massachusetts Department of Elementary and Secondary Education		
Title I	84.010	137,723
Title VIB P.L. 94-142 Handicapped Assistance	84.027	1,096,582
Special Education Program Improvement	84.027	3,424
Drug Free Schools	84.186	13,270
Enhanced Education Through Technology	84.318	1,389
Improving Teacher Quality - Title II	84.367	106,519
Title VIB P.L. 94-142 Handicapped Assistance - ARRA	84.391	588,104
Passed Through State Department of Early Education and Care		
Special Education Preschool	84.173	41,783
Special Education Preschool - ARRA	84.392	<u>28,393</u>
Total Department of Education		2,017,187
<u>U.S. Environmental Protection Agency</u>		
Passed Through State Department of Environmental Protection Stormwater Retrofit	66.000	<u>79,593</u>
Total Environmental Protection Agency		79,593
<u>U. S. Department of Housing and Urban Development</u>		
Passed Through Commonwealth of Massachusetts Department of Housing & Community Development Community Development Block Grant	14.228	<u>35,567</u>
Total Department of Housing and Urban Development		<u>35,567</u>
<u>U. S. Department of Health and Human Services</u>		
Public Health Emergency Response (PHER)	93.069	<u>7,602</u>
Total Department of Health and Human Services		<u>7,602</u>
Total Federal Financial Assistance		<u>\$ 2,349,450</u>

See Independent Auditors' Report on Compliance with OMB A-133

This schedule has been prepared on the modified accrual basis of accounting.

State identifying numbers were not available for the pass-through grants listed above.

TOWN OF FRANKLIN, MASSACHUSETTS

Schedule of Findings and Questioned Costs

For the Year Ended June 30, 2010

SECTION I - SUMMARY OF AUDITORS' RESULTS

Financial Statements

Type of auditors' report issued: Unqualified

Internal control over financial reporting:

- Material weaknesses identified? ☐ yes ☒ no
- Significant deficiencies identified? ☐ yes ☒ none reported

Noncompliance material to financial statements noted?

☐ yes ☒ no

Federal Awards

Internal control over major programs:

- Material weaknesses identified? ☐ yes ☒ no
- Significant deficiencies identified? ☐ yes ☒ none reported

Type of auditors' report issued on compliance for major programs:

Unqualified

Any audit findings disclosed that are required to be reported in accordance with section 510(a) of Circular A-133?

☐ yes ☒ no

Identification of major programs:

<u>CFDA Number(s)</u>	<u>Name of Federal Program or Cluster</u>
84.027/84.173/84.391/84.392	Special Education Grant Cluster with ARRA

Dollar threshold used to distinguish between type A and type B programs:

\$ 300,000

Auditee qualified as low-risk auditee?

☐ yes ☒ no

SECTION II - FINANCIAL STATEMENT FINDINGS

None.

SECTION III - FEDERAL AWARDS FINDINGS AND QUESTIONED COSTS

None.

SECTION IV - SCHEDULE OF PRIOR YEAR FINDINGS

<u>Finding #</u>	<u>Program</u>	<u>Finding/Noncompliance</u>	<u>Questioned Cost</u>
09-1	Special Education Title VIB 84.027	<u>Request Funds Based on Actual Expenditures and Immediate Needs (Significant Deficiency)</u> Finding 09-1 was resolved in the current year.	N/A

FRANKLIN PUBLIC SCHOOLS



*Franklin School Committee 2010-2011:
(Back row) Edward Cafasso, Jeffrey N. Roy (Chair), William Glynn
(Front row) Cynthia Douglas, Susan Rohrbach, Paula Mullen (Vice Chair) and Roberta Trahan*

On behalf of the students, parents, staff and the community, we are pleased to submit this report about the activities and accomplishments of the Franklin Public Schools for the 2010-2011 school year.

Last year we began the practice of reading the district's mission and vision statements at the start of each meeting. We hoped to breathe life into our strategic plan on a regular basis, and remind the community about what it is we are trying to accomplish in our schools. In our Vision Statement, we emphasize that the Franklin Public Schools "will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens." And our mission statement reads as follows:

The Franklin Public Schools, in collaboration with the community, will cultivate each student's intellectual, social, emotional and physical potential through rigorous academic inquiry and

informed problem solving skills within a safe, nurturing and respectful environment.

Those are profound ideals and messages that are important to convey. Reading them aloud at a meeting may sound like a small thing, but that ceremonial act draws the attention of the audience, reinforces our vision and mission, and over time it sinks in and remains an important component of our educational experience. It is our hope that each meeting brings us closer to achieving those goals.

Indeed, there are many things in this report that highlight the work being done in this district to further that vision and mission. Each school in the district presents a detailed portfolio in this report for your review and consideration. Here are some of the unique highlights from the year.

In August last year we read about Franklin being touted as a “spotlight district” by a national think-tank for its high return on investment in education. The final report by the Center for American Progress (CAP) was issued in January, and Franklin is rated highly efficient on all three of the productivity metrics covered by the study. This report is the culmination of a yearlong effort to study the efficiency of the nation’s public education system. The report notes that highly productive districts such as Franklin are focused on improving student outcomes. From its survey, CAP reported that the districts that performed well on its metrics shared a number of values and practices, including strong community support and a willingness to make tough choices.

Franklin High School opened the Franklin Arts Academy in in fall of 2010. It took two years for a dedicated team of teachers, administrators, and guidance staff to develop this “school within a school” and the results after one year in operation have been stellar. The Academy is an example of the clustered-learning approach Franklin hopes to create in a renovated or new high school. The teachers and students involved in the program have achieved tremendous success. The academy will expand to about 90 students next school year by adding 12th grade. In the fall of 2012, it should be open to sophomores.

Franklin was invited into the MSBA’s Model School program which will enable the community, with the approval of voters, to erect a brand new high school to replace an aging, outdated, and tired physical plant. The model school will enable Franklin to offer a 21st century experience for students and staff. In return for using one of the models, the state will pay about 58 percent of the proposed \$94.8 million total cost of a new school.

Our Anti-Bullying Task Force introduced a comprehensive report and plan to address bullying in the Franklin schools and comply with the new Massachusetts law. The task force reviewed current policies and practices in Franklin, identified items to include in an anti-bullying policy, identified potential costs associated with implementation of various recommendations, identified acts which acts of discrimination, harassment, intimidation, bullying or cyberbullying which may constitute criminal activity, and addressed legal concerns. Detailed information on the work of that Task Force can be found at <http://nomorebullies.wordpress.com/>.

Finally, in June, the School Committee authorized administrators to negotiate with Whitsons Culinary Group to manage the district's food service program. The private company will help Franklin meet new federal and state nutrition requirements, and give the district greater purchasing power than the current district-run program. That will lead to better nutritional offerings

for our students, increased efficiency in operations, and decreased costs.

As you can see, we have had a most successful school year. Student achievement remains the highest in the region. Our staff works hard to provide for the needs of our students. And they are recognized for their hard work and achievements on behalf of the students. As ambassadors for your schools, we extend personal, as well as collective, appreciation to the many employees and residents of the Town who provide ongoing support to the Franklin Public Schools.



❧ Vision Statement ❧

The Franklin Public Schools will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens.

❧ Mission Statement ❧

The Franklin Public Schools, in collaboration with the community, will cultivate each student's intellectual, social, emotional and physical potential through rigorous academic inquiry and informed problem solving skills within a safe, nurturing and respectful environment.

Core Values

Student Achievement

All students are entitled to academic excellence, appropriate facilities and quality materials and instruction.

Social / Civic Expectations

Students will become engaged, responsible citizens who respect the dignity and diversity of all individuals and cultures.

School Climate

Through our words and our actions, we create a culture of civility, thoughtfulness, appreciation and approachability.

School / Community Relationships

An active commitment among family, community and schools is vital to student learning.

Community Resources for Learning

We partner with all members of the community to exchange ideas, solve problems and build a comprehensive educational experience.

The FY2012 budget can be further summarized by the eleven categories of spending reported in the DESE Expenditure per Pupil calculations, which follow the order of the DESE chart of accounts. The chart below indicates the amount budgeted for FY2012 as well as the change from the FY2011 budget.

FY2012 Proposed Budget

DESE Function	Description	Amount	Increase/ Decrease
1000	Administration	1,022,672	64,310
2100, 2200	Instructional leadership	2,820,115	30,604
2305, 2310	Classroom and specialist teachers	28,100,852	1,717,634
2315, 2340	Other teaching services	4,253,076	239,204
2350	Professional development	425,886	-2,525
2400	Instructional materials, technology and equipment	1,378,109	-9,260
27,002,900	Guidance and psychological	1,585,841	3,568
3000	Pupil services	3,193,956	275,460
4000	Maintenance	478,716	-677
5000	Employee benefits and fixed charges	4,718,332	471,146
9000	Programs with other school districts (tuition, transportation)	4,510,018	-176,891
	Total	52,487,573	2,612,573

Accounts for salaries and expenses for central office departments such as Superintendent, Assistant Superintendent, human resource, and finance. Legal fees are also included here as well as any expenses incurred by or for the School Committee. This budget category reflects an increase of \$64,310 due to the loss of one-time offsetting revenue from revolving accounts.

Instructional leadership Total: \$2,820,115

Accounts for salaries and expenses for building and district level leaders such as principals, assistant principals, curriculum leaders and expenses for the Office of Pupil Services. This budget category reflects an increase of \$30,604 primarily due to the loss of one-time offsetting revenue from revolving accounts.

Classroom and Specialist Teachers Total: \$28,100,852

Accounts for salaries for all certified teachers with primary responsibility for teaching designated curriculum to established classes or students in a group instruction setting. This account also includes expenses for providing individualized instruction to students to supplement the services delivered by the student's classroom teachers. This budget category reflects an increase of \$1,717,634 primarily due to contractual obligations and the reclassification of staff previously funded by federal American Recovery and Reinvestment Act funds, Education Jobs funds, and State Fiscal Stabilization Funds.

Other teaching services (library, therapeutic, substitutes, paraprofessionals) Total: \$4,253,076

Accounts for salaries for all certified and non-certified professionals who provide services as a substitute teacher, paraprofessional, or therapist. Such individuals are responsible for providing assistance to teachers/specialists in the preparation of instructional materials or classroom instruction. This budget category reflects an increase of \$239,204 primarily due to the addition of therapists that were previously contracted from an outside vendor as well as increased costs for paraprofessionals and therapists due to contractual obligations

Professional development Total: \$425,886

Accounts for professional development expenses for professional staff as directed by the Office of Curriculum and Professional Development. Expenses include teachers being trained to implement new curriculum or instructional practices, teachers targeted for training and support to remedy performance weaknesses, master teachers, mentor teachers, curriculum coaches and others who provide in-district

professional development. Also includes contractual obligations for course reimbursement. This budget category reflects a slight decrease of \$2,525 primarily due to the discretion of the principal to reallocate expenses in the best interests of the students.

Instructional materials, technology and equipment Total: \$1,378,109

Expenses include technology and related software/media/materials, workbooks, materials, and accessories, such as CD-ROMs and videos, provided as an integrated package as well as printed manuals used to support direct instructional activities. Also included are reference materials for use in school libraries, lease/purchase of equipment used to produce instructional material, and general supplies and materials such as paper, pens, pencils, crayons, chalk, paint, toner, calculators etc. This budget category reflects a slight decrease of \$9,260 primarily due to the discretion of the principal to reallocate expenses in the best interests of the students.

Guidance and psychological services Total: \$1,585,841

Accounts for salaries and expenses for guidance counselors, school adjustment counselors, psychologists and social workers as well as any psychological evaluation, counseling and other services provided by licensed mental health professionals. Also includes any clerical staff as well as related supplies and materials. This budget category reflects an increase of \$3,568 primarily due to contractual obligations

Pupil services Total: \$3,193,956

Accounts for salaries of school nurses and related supplies as well as expenses for the school physician. All salaries, stipends, and expenses for transportation of students, extracurricular activities and athletics are included as well. This budget category reflects an increase of \$275,460 primarily due to the loss of one-time offsetting revenue from revolving accounts.

Maintenance (technology only) Total: \$478,716

Includes salaries and expenses of technology specialists and technicians to support the school district's networking and telecommunications infrastructure. This budget category reflects a slight decrease of \$677.

Employee benefits and fixed charges Total: \$4,718,332

Accounts for all employer contributions to Medicare based on payroll expenses. Also includes all employer share cost for health and life insurance premiums for active and retired school employees. This budget category reflects an increase of \$471,146 due to anticipated

increases in premium costs for health insurance for active and retired employees.

Programs with other school districts (tuition) Total: \$4,510,018

Includes costs for tuitions for students with special needs to access the curriculum through other public school districts in Massachusetts, out-of-state schools, and non-public schools. Also includes any payments of assessments to member collaboratives for administrative and instructional services in accordance with collaborative agreements. This budget category reflects a decrease of \$176,891 due to a projected increase Circuit Breaker reimbursement based on our current level of spending.

F.X. O'REGAN EARLY CHILDHOOD DEVELOPMENT CENTER



224 Oak Street

Karen Seyfried-Principal

www.franklin.ma.us/auto/schools/ecdc

School Philosophy:

The Francis X. O'Regan Early Childhood Development Center is a multi-aged integrated preschool operated by the Franklin Public Schools. The program is designed for children who are three to five years old. Parent and community involvement is an integral part of our school.

The highly trained staff utilizes a developmentally appropriate curriculum based on the National Association for the Education of Young children and the Massachusetts Department of Education guidelines. Multi-sensory and hands-on experiences maximize learning opportunities in the areas of social/emotional, language, motor, cognitive, and daily living skills.

School Mission:

The Francis X. O'Regan Early Childhood Development Center's mission is to focus on the whole child and their families by providing a safe and nurturing environment that support a high quality early childhood education.

We encourage each child to observe, question, and explore their environment. The Francis X. O'Regan Early Childhood Development Center believes every child has the ability to learn and will be provided the tools needed for them to succeed.

Enrollment:

Current enrollment: 209 students

138 tuition students

71 students with individualized educational programs (IEP)

Professional Staff:

Early Childhood Special Educators-7

Speech and Language Therapist-3

Physical Therapist-1

Occupational Therapist-1

Educational Assistants-12



School Facts:

1. Outreach- Special Education consults to private preschools
2. Community involvement: Weekly partnership with the Franklin Senior Center (music/art), Franklin Food Pantry (throughout the year), Meals on Wheels (Thanksgiving placemats), Shriner's Hospital (can tabs), Santa Foundation (ECDC family donations), and Boston Children's Hospital (new book drive)
3. Facilitate and coordinate the Franklin Early Childhood Network (Franklin private and public preschools and kindergarten programs) and the Department of Early Education and Care mandates
4. Child Find- Screen and evaluate all Franklin three to five year olds suspected of a disability
5. Provide monthly workshops and support to parents with children on IEP's
6. Provide special education services for Franklin three-to five years old with a disability
7. The F.X. O'Regan Early Childhood Development Center is accredited by the National Association for the Education of Young Children



DAVIS THAYER ELEMENTARY SCHOOL



137 West Central Street

Franklin, Massachusetts

Shirley A. Babcock, Principal

www.franklin.ma.us/auto/schools/davis/

School Vision:

Davis Thayer adheres to the Franklin Vision Statement. Davis Thayer will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens.

School Mission:

The Davis Thayer community encourages students to become respectful and responsible citizens by nurturing self-esteem and a love of learning and fostering the ideals of excellence, courage, honor, and service to others.

Enrollment: 332 students in grades K-5

Professional Staff: 35 professional staff members

School Facts:

- Davis Thayer offers a myriad of enrichment and support services beyond the school day including:
 - Before School Math and Reading Clubs
 - After school MCAS support tutoring
 - Continental Math League
 - 5th grade Breakfast Book Club
 - Before school Quick Fit program
- An anti-bullying club, Bobcat Buddies, works to promote elimination of all types of bullying and unkind behavior. The Buddies have also spearheaded several service projects including donations to the Franklin Food Pantry and a winter coat drive.
- Students are encouraged to read outside of school through a home/school reading initiative, "Read Across Franklin".
- The Davis Thayer PCC raises funds to provide numerous cultural, academic, and science programs to enrich the educational program for our students.
- Annual academic projects such as the 5th grade Invention Convention and the 4th grade Wax Museum are presented to the school and parent communities.
- Family Math Fun mornings are held monthly to familiarize parents with games that can be played at home to reinforce math skills.
- An annual Founders' Day is held every June to celebrate the rich history and tradition of Davis Thayer. Former graduates are invited back for a musical program and a tour of their alma mater.

School Achievement Profile:

- All subgroups at Davis Thayer have met AYP in English Language Arts and Math.
- The Davis Thayer AYP report card indicates that students have met the target in both English Language Arts and Mathematics.
- Davis Thayer students received performance ratings of very high in both ELA and Mathematics.

JEFFERSON ELEMENTARY SCHOOL



628 Washington Street
Franklin, MA 02038

Jane Hyman, Principal

www.franklin.k12.ma.us/auto/schools/Jefferson

School Motto:

Jefferson Learning Keeps the World Turning

School Mission:

Our mission, in partnership with Jefferson families, is to promote academic excellence through appropriate educational experiences in a safe and healthy environment that is conducive to developing a lifelong learner. We will promote social competency by encouraging a sense of self-esteem, teamwork, a respect for human diversity, and an appreciation for the importance of community involvement.

School Values:

*We value a safe and clean, orderly environment that encourages lifelong learning.

*We value developing the self-esteem of children by promoting their strengths, acknowledging their needs, and recognizing the value of their opinions and ideas.

*We value encouraging students to be responsible and respectful toward the diverse Jefferson community and the community at large.

*We value promoting academic excellence by encouraging and challenging students to reach their potential.

*We value the importance of staff, parents, guardians, and the community in the development of the whole child.

Enrollment: 468

Professional Staff: 41

School Facts:

- *Artist-in-Residence Program~2010/2011 *Recycled Art*
 - *Citizens Award Program
 - *Community Service Projects
 - *Candy Give-Back Program
 - *Helping Hands, Helping Hearts
 - * Thanksgiving baskets for families in need
 - *Hat and Mitten Drive
 - *Baskets for Seniors and Concert Serenade
 - *Food Pantry Donations
 - *School Buddy Program
 - *Supplementary Reading Program ~ 2010/2011
- Theme: *Tune into Reading*
- *Jump Rope for Heart Project

- *Physical Fitness Day School Walk
- *Student Council

HELEN KELLER ELEMENTARY SCHOOL



500 Lincoln Street
Franklin, MA 02038

www.franklin.ma.us/auto/schools/keller/

School Motto: "Alone we can do so little; together we can do so much." Helen Keller

Mission: The mission of the Helen Keller Elementary School, through strong support systems, and with the cooperation of parents and community, strives to educate all students to high levels of performance, measured by local, state, and national standards. We are committed to fostering strong social values and responsibility to self, others and the global community. The entire Keller staff pledges to support this mission in a safe and nurturing environment.

Enrollment: 589

(K=87; 1=88; 2=98; 3=109; 4=97; 5=110)

Professional Staff: 43

School Facts:

- Largest elementary school in the district
- Second largest school in the district
- 100% of professional staff is "highly qualified" according to DESE guidelines
- In the process of kindergarten NEAYC accreditation – study group phase
- Houses a BICO middle school program
- Sponsors before and after school remediation opportunities for students from October – April (grades 4, 5 in reading and math)
- We accept and train student teachers from local colleges and universities every semester

School Achievement Profile MCAS

GRADE 3	Advanced	Proficient	Needs Improve.	Warning
Reading	21%	54%	18%	1%
Mathematics	42%	32%	17%	3%

Student performance rating= very high

GRADE 4	Advanced	Proficient	Needs Improve.	Warning
Reading	19%	56%	22%	4%
Math	30%	35%	31%	5%

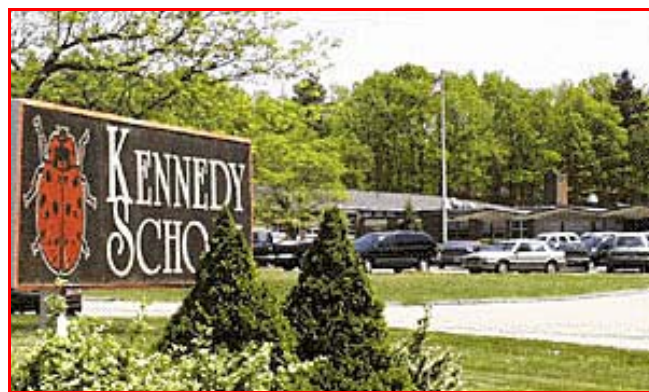
Student performance rating=very high

GRADE 5	Advanced	Proficient	Needs Improve.	Warning
Reading	34%	48%	18%	0
Math	59%	33%	8%	0
Science/ Techn.	31%	48%	20%	1%

NCLB DATA

Student performance rating=very high in both math and reading

JOHN F. KENNEDY SCHOOL



551 Pond Street

Joan D. Toye

<http://www.franklin.ma.us/auto/schools/kennedy/>

School Mission:

The mission of the John F. Kennedy School is to enable, encourage, and challenge every student to continue the pursuit of lifelong learning by providing a safe, nurturing, and enjoyable academic environment. Through the collaborative efforts of staff, parents, and community we strive to help each student become a confident, responsible, and active citizen on an ever-changing global society.

School Motto:

Ladybugs,
Always
Devote
Yourselves to
Being
Upstanding Citizens,
Good Friends, and
Super Students.

Enrollment: 494

Professional Staff: 36

School Facts:

- Our mascot is the ladybug. The ladybug was named the official state insect due to the efforts of Kennedy School students, who filed a petition and followed the legislative process through to the State Legislature's successful passage of the bill.
- Ladybugs Good Citizen Program
- Student Council
- Morning Math Club
- NAEYC (National Association for the Educators of Young Children) Accreditation for our Kindergarten program

School Achievement Profile:

- Named a "Commendation School" by the Massachusetts Department of Elementary and Secondary Education (DESE). One of 19 schools in Massachusetts to meet the criteria for both "High Achievement" and "High Growth" in Mathematics, using the new DESE Student Growth Model.
- On latest MCAS testing, (Spring 2010):
 - 87% of our 5th grade students achieved at levels Proficient or Advanced in ELA.
 - 84% of our 5th grade students achieved at levels Proficient or Advanced in Math.
 - 82% of our 4th grade students achieved at levels Proficient or Advanced in Math.
 - 81% of our 4th grade students achieved at levels Proficient or Advanced in ELA.
 - 80% of our 3rd grade students achieved at levels Proficient or Above Proficient in Math.

JFK Kindergarten Penguin Show**OAK STREET ELEMENTARY SCHOOL**

224 Oak Street

Franklin, MA 02038

Principal Corine Minkle

<http://www.franklin.ma.us/auto/schools/oak/default.htm>

School Motto:

Lessons from the geese.

School Vision:

To foster critical thinking. To strive for academic excellence. To promote life long learners.

School Mission:

Oak Street School creates a safe, nurturing, child-centered environment that promotes a variety of effective teaching and learning strategies, while fostering a positive self image for all learners. Students will achieve their maximum potential towards life-long learning based on their abilities, learning styles, and developmental stages. Our educational programs will meet students needs and develop critical thinking skills, as well as emphasize academic excellence. Such excellence depends on

diversity of perspective, a spirit of independence, and a community of trust. Oak Street School aims to create cooperative partnerships linking our school with the home and community.

Enrollment: 461

Professional Staff: 34

Expectations:

The staff of the Oak Street School expects all students to master the academic standards set forth in the Franklin Public Schools' curriculum guides that are based on the Massachusetts State Frameworks.

School Facts:

- Night of the Arts
- Walking Wednesdays
- Oak Street PCC raises funds to provide numerous enrichment programs
- Community service projects
- Best Buddies
- Student Art work displayed at the Worcester Art Museum and Town Hall
- Student recycling program

GERALD M. PARMENTER ELEMENTARY SCHOOL



235 Wachusett Street

Tom Morris, Principal

<http://www.franklin.ma.us/auto/schools/parmenter/>

School Motto: *Touching minds, shaping futures*

Mission Statement

The Gerald M. Parmenter School community's mission is to touch the minds and shape the futures of its students preparing them to meet the opportunities and challenges

of their lives. Parmenter creates a learning environment in which students are encouraged to:

- develop into self-confident, independent, responsible, and compassionate individuals.
- respect other points of view and appreciate differences.
- become self-motivated learners who strive to attain high levels of achievement.
- work individually and cooperatively to solve problems creatively and communicate effectively.
- reach out to the global community to broaden their learning experiences.

Goals

The Gerald M. Parmenter School provides a balanced curriculum that enables and encourages students to:

- Accept social and academic responsibility for their actions.
- Respect integrity, hard work, diversity and the rights, opinions, and feelings of others.
- Apply appropriate problem-solving skills in academic areas and social situations.
- Communicate effectively when speaking and writing.
- Listen with understanding and empathy.
- Read for understanding and enjoyment.
- Use mathematical skills as a practical life tool.
- Develop skills based on the scientific method and a hands-on approach.
- Learn about people and their cultures.
- Develop skills and attitudes that promote physical and mental health.
- Develop an appreciation of the arts.
- Use technology and other media appropriately as tools to gain knowledge and enhance understanding of other curricular areas.

Enrollment: 430

Professional Staff: 44 Teachers and Specialists and 16 Educational Assistants

School Facts:

- The Parmenter mascot is the Parmenter Panda.
- Custodian Joe Zazza is the Parmenter Artist-In-Residence and has painted murals and stenciled artwork to enhance our hallways.
- As a school community, Parmenter is leading the way in going green with our Water Gardens, Rooftop Solar Panels and Comprehensive Recycling Program.
 - » The Town of Franklin installed several water gardens around Parmenter during the summer of 2010. The water gardens will help to make the Charles River cleaner and safer by collecting



water runoff and naturally distilling it back into the water table. Parmenter is part of the Charles River watershed and runoff flows from the school to the river.

- » Parmenter received a state grant to add fifty solar panels to the roof. This project will significantly reduce energy costs. Part of the grant includes a weather monitoring system which will be used by students to supplement their science curriculum. The solar panels are slated to be installed during the spring of 2011
- » Parmenter School has undertaken an aggressive recycling program. Not only are we recycling in the classroom, but each child is recycling waste products from their lunch in the cafeteria.

School Achievement Profile:

- Parmenter continues to be classified as a “High Performing School” by the Massachusetts Department of Elementary and Secondary Education. Our school aggregate score on the ELA portion of the 2010 MCAS was 89.4. While we did make ELA gains in all grade levels, we fell short of meeting our target score of 90.2.
- Parmenter made AYP in Mathematics with our aggregate population. Our score was 87.7 with a target score of 84.3.
- Our special education subgroup did not make AYP in ELA for the second year in a row. This now qualifies us as a school in Improvement Year 1. Our special education subgroup did not make AYP in Mathematics in 2010, therefore we must make AYP in 2011 in order to avoid “Improvement Status” in Mathematics.

HORACE MANN MIDDLE SCHOOL



224 Oak Street
Franklin, MA 02038
Mr. Michael Levine, Principal
<http://www.franklin.ma.us/auto/schools/horace/>

School Mission:

Sail the 7 C's to Success: Confidence, Curiosity, Competition, Cooperation, Critical Thinking, Creativity and Character.

Anchored by: a healthy lifestyle, perseverance, a sense of humor, the wisdom to make good choices, a passion for life.

School Core Values: Do one's best every day ~
Treat others as you would be treated ~ Do the Right Thing

Enrollment: Gr. 6-164; Gr. 7-186; Gr. 8 -171
Total 521

Number of Professional Staff: 46.3

School Facts:

- Hosting the METG Drama Festival
- Ms. Ackley is participating in the Contrasting Cases Harvard Algebra Project.
- Competed in the Lego League Robotics Competition
- Seven students accepted by audition to the Central District Choral/Band/Strings performing groups.
- String Orchestra has received Silver Medals at the Mass Instrumental and Choral Conductors Association State Festival (MICCA)
- 80 students will be going to New York to see “Anything Goes.”
- 7th and 8th grade students competing in the National History Day Competition
- Participation of our students in the SEAMAGNET Geography Fair through Bridgewater State College – a number of students received individual awards
- 8th grade students have begun to work with FHS student Queen Butahe to create a sister school relationship with schools and students in Tanzania.
- Jim Schlieffe, 7th grade science teacher organizing July trip to the U.S. Space and Rocket Center in Huntsville, Alabama
- STEM is taking 48 eighth graders to the B.U. Medical Center. Students will perform real life biotechnical procedures testing for Sickle Cell Anemia.
- In September, students held a video chat with scientists aboard the JODIES Research vessel.
- Franklin Cultural Council Grants supported a trip to the Harvard Museum which integrated Renaissance Art and the history curriculum for our 8th graders
- Instituted anti-bullying education programs starting with Rachel's Challenge.
- Thirty students involved with the Wired Teens Program.

- Franklin Teen Angel Chapter of Wired Teens organized and participated in a townwide cyberbullying workshop at Dean College.
- Franklin Education Foundation Recipients of grants supporting Science, Technology Education, Robotics Teams and a Girls Leadership Initiative
- S.T.E.M. initiative – partnerships with Northeastern University, M.I.T., Metrowest News, Natick Labs, Nypro Corporation, Boston University's City Lab and the Edison Electric Institute.
- Created a teacher Technology Integration Committee to help drive technology decisions and purchases for the future.
- Teacher Leaders: Mr. Rob Vacca serves on the Mass Geography Alliance Center for East Asian Studies
- Vibrant PCC supporting theatre trips, Challenge Center trip, Nationally renowned author visit, summer reading celebrations, museum trips, Shakespeare theatre presentation

School Achievement Profile:

- Strong MCAS scores in all categories; made AYP in most categories
- Documented significant achievement in reading comprehension, vocabulary, fluency and vocabulary for special needs students as measured by MCAS and other nationally normed tests.

REMINGTON MIDDLE SCHOOL



628 Washington Street
Paul Peri, Principal

<http://remingtonmiddle.vt-s.net/Pages/index>

School Motto: "Intelligence plus character- that is the goal of true education." – Dr. Martin Luther King, Jr.

School Vision: We strive to teach our subject matter with passion, and our students with compassion!

School Mission: The Remington Middle School Community is dedicated to understanding and guiding students during this unique developmental stage, and facilitating their transition to high school. We are committed to fostering the intellectual, physical, emotional and social needs of our students. Our programs promote academic excellence, equity, responsibility, and the development of skills that will encourage students to be independent learners and critical thinkers.

Enrollment: 493 students

Professional Staff: 50 Teachers/Staff 1/3
Chorus – 1/3 Band – 1/3 Orchestra

School Facts from this past year:

Staff:

- Remington Middle School is recognized as one of ten Spotlight Schools in Massachusetts, and one of forty in New England, by New England League of Middle Schools (NELMS).
- Denise Ghiloni, 7th grade ELA, is involved in a teacher exchange, heading to Krakow, Poland. Her students are making a video and providing questions and information for her to share in Poland. Both groups of students will also be blogging together.
- Brian Wildeman, 8th grade Special Education, John Claypool, 8th grade SS, Cortney O'Hearn, 8th grade ELA, and Laura Chiaravalotti, 6th grade ELA/SS, presented at the New England League of Middle Schools annual conference.
- Keith Turner, 6th grade Math/Science presented at the MSSAA Summer Institute and NELMS and continues to positively impact the mathematical growth of 6th grade students through his "Fresh Start" program.
- The entire RMS school has implemented iPeriod classes across the grade levels. iPeriod is a research based and data driven instructional reform that targets Math and Literacy skills for students, is an RtI initiative, and addresses MCAS standards.
- Carol Martin, 6-8 Spanish, was awarded a grant, "Eighth Grade Spanish Reading Program" which is a multi-level Spanish reading series based on novels for eighth grade students. Two additional grants were awarded for a Digital Projector, Netbook and a Laptop to integrate technology in the Middle School Foreign Language Classroom.
- Jennifer Wynn, Frank Fitzgerald, and Karen Ingerman were awarded an FEF grant - Training for Special Education Teachers in Social Thinking Curriculum.
- June Thall and Denise Ghiloni wrote a grant for an author visit. The author, Loree Griffen-Burns, will be visiting in April to share her experiences and advice as an author, as well as discuss her nonfiction science book, Tracking Trash.

- Laura Chiaravallotti, 6th grade ELA/SS is currently completing her Ph.D in Education at the University of Rhode Island/Rhode Island College and she was published this year in *Voices From the Middle*.
- Janet Chitty, 6th grade ELA/SS, and Keith Turner are working on the District Leadership Team focusing on analysis of district data and working toward understanding and implementation of walk arounds in classrooms by a variety of educators to encourage best practices across grade levels throughout the district.

Students:

- We are very proud of our Remington Alumni! The FHS Class of 2010's valedictorian, Kimberly Takahata, and salutarians, Chris Anderson and Nick Melfi, all attended RMS. The valedictorian of Tri-County, Jeremy Harmon, was also a RMS alum.
- The RMS Community has donated hundreds of coats, hundreds of pounds of food to the Food Pantry, has worn Hats for Haiti, and collected Toys for Tots and been involved in many other community service and humanitarian efforts outside of school including collecting canned goods, raising money, and volunteering at nursing homes.
- Too many students to list have played and won locally and state-wide in leagues for softball, wrestling, football, baseball, basketball, dance, and swimming. RMS even has students placing in horse-racing, figure skating, and dog shows!
- Other students have been on basketball, cheerleading, and softball teams that have competed on a national level. We even have a group of 7th grade girls that performed (dance) on the court at the TD Garden during a Celtics pregame show.
- The Green Team is a student run recycling and composting program helping to save our Earth.
- RMS has an enormous student presence online with the members of the Teen Angles and the Wired Teens.
- Several students from all three grades were part of the Youth Art Exhibit at Worcester Art Museum 2010 and many more have had work displayed in Black and White Show at Gallery 218.

School Achievement Profile:

RMS met AYP for 2009-2010 in Math

Math

Sixth Grade	79% Advanced and Proficient
Seventh Grade	70% Advanced and Proficient
Eighth Grade	68% Advanced and Proficient

English

Sixth Grade	83% Advanced and Proficient
Seventh Grade	75% Advanced and Proficient
Eighth Grade	88% Advanced and Proficient

ANNIE SULLIVAN MIDDLE SCHOOL



500 Lincoln Street
Beth A. Wittcoff, Principal

Web site link:

<http://www.franklin.ma.us/auto/schools/sullivan/>

School Motto:

- ❖ Setting Our Goals Higher and Higher (as seen on our student designed logo created in 2005).

School Vision:

- ❖ To foster within middle school students the desire to achieve and to help them make good decisions that will chart their course for a positive and productive future.

School Mission:

PERSONAL GROWTH

- ❖ ASMS celebrates the unique qualities of early adolescence by nurturing the physical, social, emotional and intellectual growth of all students.

ACADEMIC STANDARDS

- ❖ We encourage independent, creative and critical thinking in a rigorous program of studies that promotes student excellence. Our team of educators combines passion with innovative practices to inspire lifelong learning.

CULTURE

- ❖ We provide a safe learning environment that fosters tolerance and respects individual differences.

COMMUNITY

- ❖ In partnership with the Franklin community, our mission is to educate our students to be resourceful, responsive and contributing members of our evolving society.

Enrollment: 420

Professional Staff: # of staff: 41.1 (.5 shared nurse with Helen Keller, shared .3 Chorus and shared .3 Orchestra with other middle schools)



Olivia Krasnik & Sophie Barrow extracting DNA from Strawberries

School Facts:

- ❖ Second middle school in Commonwealth of Massachusetts to establish a Best Buddies Program in 2004.
- ❖ Best Buddies received 9 grants from The Friends of Best Buddies this year. The grants awarded will provide funding for the following social activities in order to support the mission of best buddies.
 1. Brittany Maier Concert
 2. Train Ride to Boston
 3. Cooking lessons
 4. BB Luncheon
 5. Bowling outing for 1:1 buddies
 6. Pump It Up
 7. Lunch Gift Cards
 8. Pizza Party Social
 9. Ice Cream Social
- ❖ Friends of Rachel Club established after the Rachel's Challenge Program. Club is working on creating new student welcoming club, sponsoring recognition programs, etc.
- ❖ Started Multi-grade Creative Writing Club and published first edition in Fall with original student writing
- ❖ Established active Teen Angels and an Wired Teens Club
- ❖ Community Service Club (Communiten) that has participated in annual Winter Coat Drive, multiple visits to a local nursing home, sponsoring a Terra Cycle recycling program, and increasing awareness of global needs by raising monies for an orphanage in Uganda
- ❖ Vibrant Student Council that has raised money for the Franklin Food Pantry, sponsored a Student Lock-in
- ❖ Eighth grade student awarded the John F. Kennedy Make A Difference Award presented at the John F. Kennedy Presidential Library in March 2010.
- ❖ Students auditioned and have been selected for the MMEA Central District Band, Orchestra and Chorus. (Massachusetts Music Educators Association)

- ❖ Attendance at MICCA Festival for Orchestra and Chorus. (Massachusetts Instrumental, Choral and Conductors Association)
- ❖ Student Artwork chosen to be displayed at the Worcester Art Museum
- ❖ Student Artwork chosen to be displayed at Town Hall

School Achievement Profile:

Annie Sullivan Middle School 2009-2010 MCAS Data				
Test	% Advanced	% Proficient	% Needs Improvement	% Warning
6 th Grade ELA	23	66	7	3
6 th Grade Math	44	38	14	4
7 th Grade ELA	26	65	6	4
7 th Grade Math	30	49	14	7
8 th Grade ELA	30	59	10	1
8 th Grade Math	32	30	29	9
8 th Grade Science	13	45	37	6

FRANKLIN HIGH SCHOOL



218 Oak Street
 Peter Light, Principal
<http://franklinhigh.vt-s.net/Pages/index>

School Motto: *Home of the Panthers*

Academic Vision - In order for Franklin High School students to become responsible and passionate learners, we expect them to be able to communicate effectively through listening, speaking, writing and a variety of media and techniques; and creating and performing. Read critically with understanding. Analyze and solve problems effectively by working collaboratively, identifying, clarifying and describing issues/problems, locating, organizing and processing information from various sources, utilizing thinking skills and reasoning strategies and creating, testing and justifying solutions and conclusions; and make interdisciplinary connections through observing and understanding connections within and between disciplines and articulating and demonstrating these connections. Demonstrate knowledge and skills to promote the health, safety and well-being of oneself and others.

Social and Civic Vision - In order to help prepare our students to be contributors to our democratic society and an interdependent world, we expect them to have respect for themselves and others, be open minded and compassionate, make informed decisions and accept responsibility for them, be involved in school and community activities, develop and cultivate knowledge of their physical, emotional and social well-being, utilize effective problem solving strategies to resolve social and emotional issues, be responsible citizens and be ambassadors of the school and the community

School Mission: Franklin High School exists as a covenant among students, parents, staff and community. This collaboration promotes a rigorous, safe and nurturing environment in which students are responsible and passionate learners. In an atmosphere of equality, acceptance and respect, students prepare to contribute to our democratic society and an interdependent world.

Enrollment: 1625

Professional Staff: 122

ART DEPARTMENT

- ***Gallery 218 Art Gallery:*** Franklin Public Schools' community art gallery had four art shows this year:
 1. A *Summer Art Show* where we displayed over 50 different students' art work in the gallery that were made over the summer.
 2. A student-based *Black and White* show that displayed art works from over 100 students in grades K-12.
 3. The current show is a *FHS Alumni Art* exhibit. We have over 20 alumni displaying their most recent art work. We will be hosting an Alumni Day where Alumni come and discuss their work with current art students.

4. The final show, *Young Artists II'* will be a K-12 student show highlighting the best work from the year. There will be 150 student works of art in this show.

- Fall 2010 Franklin Art Association Annual Show: The Art Department had a number of students whose art work was accepted and displayed at this annual community event.
- The FHS Art Department will also display work at the following annual events: Youth Art Month at the Worcester Art Museum, The annual Municipal Art Exhibit, Jane's Frame Junior Portfolio Exhibit, and The AP Studio/Portfolio Honors final Exhibition.
- The Franklin Arts Academy began its first year! The program is planning an "Arts Fair" in the late spring to exhibit the student's works.



Ashley Elizabeth Duffy: Franklin Arts Academy Student

- More than 60 health education students have become CPR certified by Michelle Hess and Lou Verrochi through the American Heart Association.
- Franklin High School Peer Leaders will be hosting their annual "Peace Takes Practice" Peer Leadership Conference in March 2011.
- The Friends of Rachel Club is in the middle of their "Can Tab" community service campaign to get people at Franklin High School, the Franklin Middle Schools, and soon the Franklin Elementary Schools to donate their "can tabs" to Shriners Hospital.
- The Friends of Rachel Club have distributed "Letters of Appreciation" to various teachers and staff members at Franklin High School.
- Franklin High School students donated approximately 80 pints of blood at the Blood Drive put on by the "Leadership for Wellness" students in December 2010. Two more blood drives are scheduled at Franklin High School in the spring of 2011.
- SADD will be involved in numerous campaigns this spring focusing on reducing distracted driving and alcohol/drug use.

- The Franklin High School Teen Angels presented at a cyber bullying community awareness event at Dean College in December 2010.
- The Franklin High School Peer Mentors plan on participating in 6 freshmen peer mentoring sessions this school year.
- Kayla Santello (Senior) is a member of the MA State SADD Student Board.
- Faculty member Kristin Cerce earned her master's level national health certification – Masters Certified Health Education Specialist (MCHES).

ENGLISH DEPARTMENT

The FHS English Department , in addition to focusing on core literacy and communication skills, is expanding its offerings to include a broad range of relevant and engaging courses, including, but not limited to: "Sports and Culture"; "Psychology and Literature"; "The History and Relevance of Children's Literature" and "Art of the Film", "Digital Journalism" and "Conspiracy Theory". The Writing Center, focused on one- on- one writing remediation and support, is up and running. Socratic seminars, project-based learning and reading widely, fundamental components of the curriculum, result in students prepared to meet the demands of college and the world beyond FHS. Special commendation goes to Lauren Milne who recently won a Boston Globe Writing Scholarship and to faculty members Jamie Corbman and John Koch who received another FEF grant. Dr. Carolyn Fortuna was a presenter at a National Conference for teachers of English.

FOREIGN LANGUAGE

French: French teacher Ms. Koutsogiane is organizing the second administration of the National French Exam, which will occur in March.

Spanish: Spanish teacher Ms. Barnard and her World Challenge students are gearing up for their trip to Peru in June. They have been meeting regularly and training to "rough it" during their month-long adventure!

Latin: Latin teachers Ms. Spencer and Ms. Bauer hosted a Certamen meet at FHS for the first time in years. This was well received by the schools that attended and helped prepare students for upcoming Certamen competitions. The FHS Latin teachers are also in the process of organizing a field trip with 8th grade Classics Club advisors and 8th grade students who are interested in pursuing Latin at FHS. The trip is to the Worcester Art Museum, which houses a premier collection of ancient Roman mosaics. The goal is to help transition students into the FHS Latin program, providing a cultural "hook" and giving interested students a chance to meet the teachers and other FHS Latin students.

HEALTH EDUCATION

- More than 60 health education students have become CPR certified by Michelle Hess and Lou Verrochi through the American Heart Association.
- Franklin High School Peer Leaders will be hosting their annual "Peace Takes Practice" Peer Leadership Conference in March 2011.
- The Friends of Rachel Club is in the middle of their "Can Tab" community service campaign to get people at Franklin High School, the Franklin Middle Schools, and soon the Franklin Elementary Schools to donate their "can tabs" to Shriners Hospital.
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MUSIC DEPARTMENT

Twelve Franklin High School students represented Franklin at the Central District Senior High Music Festival on January 15th. These music students rehearsed together three times and then performed at Mechanics Hall in Worcester. Below is a list of these students. Six of these students, the ones with an * received All State recommendations and have been invited to audition for the Massachusetts All State Music Festival. These students will travel to Shrewsbury High School on Saturday, January 29th for the auditions.

FHS 2010 - 2011 Central District Music Festival Participants:

Chorus: John Kinney (Bass), Chris Rich (Bass)
 Band : Jessica Mow* (mallets)
 Orchestra: Veronica Gnaman* (violin), Kevin Yang (violin), Jennifer Langevin* (violin), Sarah Kinney* (violin),
 Laura Ostrow (violin), Sean Pryhoda (violin), Andre Chang (violin), Andrew Perrin* (Bass), Tyler Schoen* (trombone).

Franklin High School Jazz students will perform in their winter concert on January 26 (snow date on January 31st) in the FHS lecture hall at 7:00 p.m. All of the Franklin Public Schools' jazz groups will perform in the annual Jazz Café on February 2nd at 7:00 p.m. in the Remington cafetorium. Rehearsals for the FHS spring musical, "How to Succeed in Business without Really Trying" have begun. The musical will be on April 1st & 2nd at 7:30 p.m. in the Horace Mann School Auditorium.



FHS Jazz Band

The Tri-M Music Honor Society continues to flourish at Franklin High School, inducting 35 new members in the fall of 2010. Faculty advisor is Holly Krafka. Tri-M provides concessions at various music department functions and produces a music department fundraiser each year, The Cat's Pajamas Vocal Band, at the Horace Mann Auditorium. This year's concert is on Monday March 7th at 7:30pm. Members of Tri-M also serve as ushers and support staff at the spring musical.

Sincerely Seven, an a cappella women's group who sings their own arrangements of contemporary music continues to flourish, performing annually at the Franklin Veteran's Day Breakfast and Memorial Day Breakfast. *Sincerely Seven* also performs at several venues such as Concert Hour, basketball games and school functions during the school year. Select Chorus, an elite vocal group of 12 students, also performs at various school functions in and around Franklin High School. They sing classical, contemporary, jazz and a cappella vocal arrangements.

New World Chorale (founder and director Holly Krafka) continues to perform in the Boston music scene, most recently combining with Nashua and Lexington Symphonies for two performances of Mahler's 8th Symphony and Boston Youth Symphony Orchestra's semi-staged production of Macbeth at Sanders Theater in Cambridge.

SCIENCE DEPARTMENT

Faculty member Marie Weber is sponsoring the group FACE (Franklin Association for Climate Education). FHS student Elizabeth Hart wrote and received a grant from the Association for Climate Education as a result of

a climate presentation offered earlier in the year. The grant is to implement the use of compostable utensils. With a generous contribution from Mr. Redpath, the chemistry department is able to use SPARK technology in order to complete data analysis, including pH measurements, conductivity, etc

SOCIAL STUDIES

- ❖ Members of the Social Studies Department were awarded the FEF Grant for the 6th straight year
- ❖ Members of the Academic Decathlon team have received Gold, Silver, and Bronze medal recognition in many different curriculum areas. As a team Franklin finished in 7th place at the state competition.
- ❖ Members of the Mock Trial team have received recognition for receiving perfect scores (10 out of 10) during competition.
- ❖ Faculty member John Leighton's Contemporary Issues course ran voter registration, for the 10th year, increasing voter awareness among Franklin teens.
- ❖ Student Government held its 3rd annual Winter Carnival; raising over \$2000 for the Shriners Children's Hospital



ATHLETIC DEPARTMENT

Boys Basketball- 9-2 Overall Record. Has one loss in the Hockomock League, Kelly-Rex Division.

Girls Basketball- Undefeated 11-0 , leading the Hockomock League, Kelly-Rex Division.

Wrestling- Undefeated in Hockomock competition, sectionals begin in a couple of weeks.

Boys Swimming- has won two meets, their first ever wins.

Girls Swimming- participation has increased.

Girls Track- one loss in Hockomock League competition. Megan Ross broke the school record for the two-mile.

Boys Track- participation has increased, 2-2 in Hockomock competition.

Girls Ice Hockey- currently second place in the SEMGIHL, recently beat Canton 3-2 for the first time in school history.

Boys Ice Hockey-undefeated in Hockomock League play.

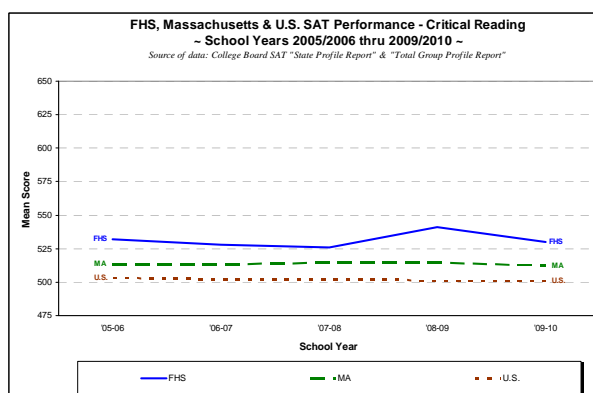
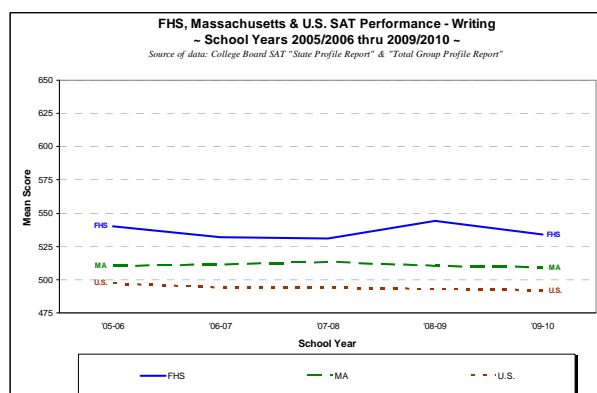
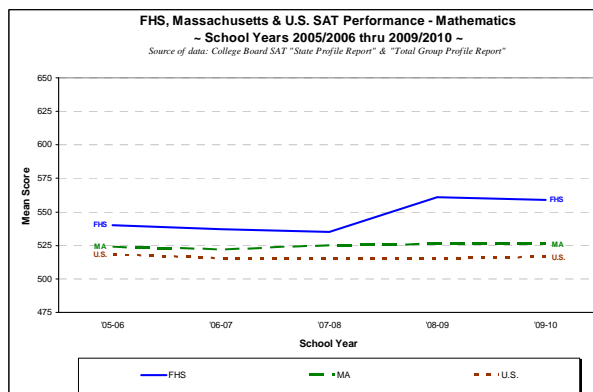
Cheerleading- preparing for a National competition in Hartford, CT in February.

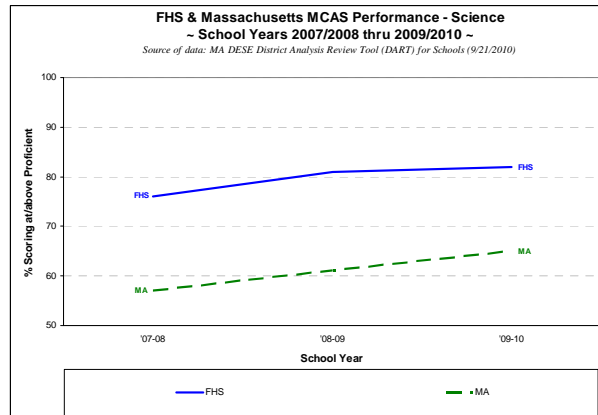
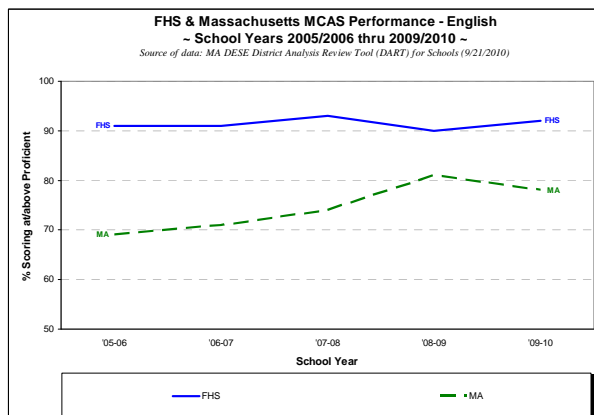
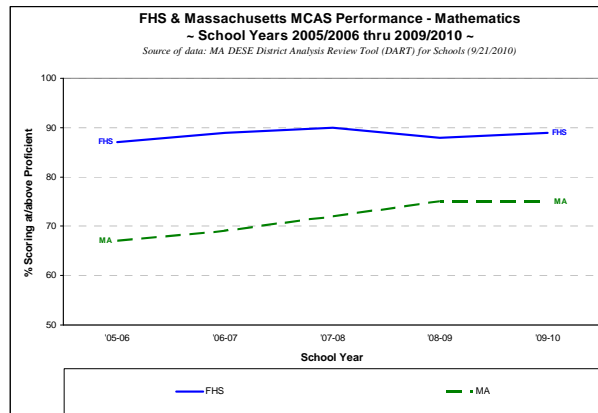
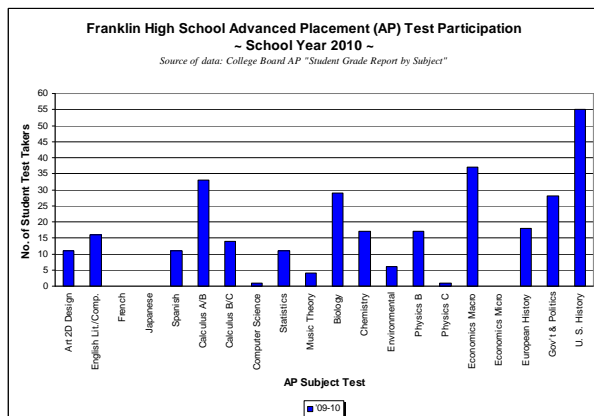


School Achievement Profile (for more see www.franklin.k12.ma.us/Dashboard/Index.html):

Graduating Class of 2010

Size	393
4-year colleges	78%
2-year colleges	13%
Continuing Education	91%
SAT Test-Takers	83%
SAT Mean score-Critical Reading	530
SAT Mean score-Math	559
SAT Mean score-Writing	534





Franklin High School Graduating Class of 2011

CLASS • OFFICERS

Jay Samuel Borrelli •-• President
 *Andrea Frances Bates •-• Vice President
 *Kasey Nicole Bressler •-• Secretary
 *Veronica Cecile Gnaman •-• Treasurer

HONOR • GRADUATES

Samantha Marie White •-• Valedictorian
 *Daniel Patrick Nulton •-• Salutatorian

*Andrea Frances Bates
 *Casey Marie Brown
 *Meghan Taylor Dean
 *Alexandra Marie Dewsnap
 *David Ellis Field
 *Emily Cullen Finemore
 *Heather Elizabeth Grove
 *Elizabeth Ann Hart
 *Kathleen Joy Annemarie Kelliher
 Jennifer Rose Langevin

Eric Kurt Liberatore
 *Richard Reeves Malcolm
 *Emily Kathryn McCaffrey
 *Griffin Gregory Metto
 *Jessica Lee Mow
 *Natalie Marion Roy
 *Benjamin Daniel Sager
 *Chelsea Williamson
 *Kevin Yang

GRADUATES

Cyrena Mary Abraham
 Katelyn Marie Ackles
 Allison Lee Allard
 Alexander Joseph Avola
 Gabriela Alexandra Baez
 Benjamin Michael Balon
 William Kevin Barrera, Jr.
 Joseph William Bartlett
 Niall Wintrab Barton
 David Lee Bauer
 Madalyn Molly Becker
 Megha Bector
 Brian Bates Bennett
 Remy Taylor Bergeron
 Kelly Ann Blake
 Ryan Patrick Blake
 Nikole Caterina Bonfilio
 Jay Samuel Borrelli
 Christopher Ryan Botaish
 Ryan Christopher Bourett
 Alexandra Leigh Breen
 Kasey Nicole Bressler
 Kendra Ann Brown
 Shayna Victoria Bruce
 Kevin Vincent Brunelli
 Kailyn Marie Burke
 *Erin Elizabeth Burns
 Catherine Marie Cameron
 Thomas Erik Cannon
 Molly Elaine Canty
 Thomas Henry Carlow, Jr.
 Brittney Alysha Carrigan-Laquidara
 *Amanda Elizabeth Carter
 Richard Joseph Casey
 Alicia Marie Cassano
 Victoria Emma Cataloni
 Elizabeth Jordan Cerier
 Laura Tryon Chandler
 Scott Conner Chaplin
 Daniel Joseph Charest
 *Adam Christopher Chaulk
 Mark Paul Cheli
 *Laura May Chicklis
 Evan D. Ciocci
 Kelsey Marie Clifford
 Olivia Margaret Cody
 Andrew Craig Cohen
 Michael Anthony Colace
 Katherine Lauren Rose Coleman
 Evan Damian Collins
 Amanda Marguerite Connell
 Andrea Estelle Constantine
 William Thompson Conyers, III
 Audrey Rose Cook

*Andrew John Cooke
 Joshua David Correia
 Katrina Elizabeth Corriveau
 Casey Lynn Costello
 Kevin Edward Cousineau
 Luke Montgomery Cowper
 James Patrick Cox
 Brendan Cormier Creavin
 *Matthew Demorais Crivello
 Erin Elizabeth Crowley
 Amanda Jean Crugnale
 Jessica Lana Cucchi
 Alana Marie Cullen
 Ellen Laura Czuba
 *Gabriella D'Agostino
 Alyssa Marie Daly
 Katherine Louise Danello
 David Nicholas D'Aniello
 Michael Anthony Danksewicz
 David Tanner Daubenspeck
 Mary-Elizabeth Dauley
 Jamie Lee DeBenedictis
 Katherine Nicole DeCoursey
 Allison Marie DeFlaminis
 Lucas DeGaetani
 Ryan Michael Dellamano
 Laura Jennifer Dellorco
 Lisa Marie Delorme
 Jade Marie DeLuca
 Kristina Marie DeMichele
 *Margaret Carolyn Dery
 Brandon William Dickens
 *Matthew Joseph DiRosario
 Cheryl Anne Ditmore
 *Sarah Lynn Doherty
 Sean Everett Dolan
 Amanda Rose Donadio
 *Katelyn Elizabeth Donaghey
 John Parker Donahoe
 Emily Graham Donahue
 Kyle Graham Donahue
 Colin Mathew Donovan
 Heather Ann Douglas
 Courtney Elizabeth Drinkwater
 Samuel Duffy
 Daniel James Dufour
 Elizabeth Marie Dunne
 Patrick Joseph Dutton
 Briana Lee Dwyer
 Tate Linea Eknaian
 Kyle James Elliott
 *Anna Mullen Esposito
 Wesley William DuBois Esthimer
 Megan Elizabeth Fahey

*Andrew George Fasano
 Alexander Jerome Fasulo
 *Casey Marie Finch
 Nicole Marie Finnegan
 Ashley Patricia Fitzgerald
 Justin John Ford
 John Anthony Forrest
 Stephanie Elie Fren
 Jennifer Ann Friday
 Theresa Ann Galindo
 Leah Heather Garber
 Samuel Joseph Garcia
 Evan Standke Garnett
 Thomas Francis Garrity
 Kevin Brian Garry
 *Charles Vincent Garufi
 *Timothy Arthur Garvey
 Danielle Gauthier
 Olivia Moleli Gbale
 Sean David Gearin
 Ryan James Geary
 Morgan Genatossio
 Ellie Ann Getchell
 Kyle William Gibson
 Michael Joseph Gill
 Timothy Michael Gillis
 Jonathan Leonard Giovanella/LoBello
 Kurt Gleichauf
 Geoffrey Samuel Glover
 Brianna Catherine Glynn
 Veronica Cecile Gnaman
 Loreto Carmine Gobbi
 Siena Gomes
 *Peter Joseph Goulet
 *Patricia Lynn Grady
 Kimberly Ann Graumnitz
 Alex Gold Grebstein
 Thomas John Greenhalgh
 *Julia Gemma Grella
 Kyle Alexander Groom
 Allyson Clark Grover
 Christopher Vincent Gullo
 Evan Michael Hafers
 Alexandra Lynn Hagan
 Timothy Frederick Haigh
 Eleanor Jean Hall
 Emily Florence Hallett
 Andrew Bradford Hamlin
 *Galen Elizabeth Hancock
 Eric Wesley Harden
 Danielle Marguerite Hare
 Tyler William Harrington
 Brian William Harvey
 *Jennifer Lynn Heiser
 Jaclyn Lorraine Helmboldt
 Brian James Henriksen
 Matthew Christopher Henry
 *Samantha Christine Hidden

Lauren Melissa Hodgkins
 Colin Timothy Holt
 Anna Rose Horrigan
 Nicholas Maurice Horton
 Cote Bishop Hosford
 Meghan Elizabeth Huggan
 Emily Helen Hunt
 Nicholas O'Connor Hurst
 Katelyn Lanoir Iafolla
 Yana Irbe
 Samantha Ann Irvine
 Russell Timothy Jacobites
 Stephen Michael Jacobson
 Michael John Jednak
 Jodi Sylvia Joffin
 Christopher David Johnson
 Braxton Joseph Jones
 Jacob Arthur Jones
 Rebecca Mae Jones
 Thomas Benedict Jurchak
 Alison Mae Karner
 Robert Thomas Kent
 Tyler Joseph Kessler
 Max Kolligian
 Samantha Chelsea Kuney
 Jared Nelson Kuzio
 *Katherine Elizabeth La Voie
 *Lisa Renee LaRowe
 Drew Montgomery Latham
 Nicholas Robert LeCount
 Stephanie Joyce Lee
 Casey Michelle Leinart
 *Christopher Mark Lewin
 Kristen Marie Lindner
 Egypt Reshella Loftin
 Diana Lorusso
 Jake Edward Loughlin
 Erica Marie Luke
 Emily Howell Luther
 Gabrielle Alyse Lydon
 *Julie Christine Lynch
 Lindsey Marie Maher
 Jonathan Patrick Mahoney
 *Nicolette Caron Maire
 Sean Robert Malonson
 Lloyd McKay Mann
 James Thomas Marchand
 Kelsey Catherine Marini
 Stephanie Lynn Martins
 Jenny Jenjira Mathsanghane
 Scott Wesley Matthews
 Victoria Morgan Maurer
 Gregory Nyles May
 Emma Kathryn Mazukina
 Jaclyn Frances McCann
 Sarah Elizabeth McCauley
 Camila Isabel McCusker
 Harley McGill

Rebecca Mary Tkacik McGilloway
 Joseph Mark McKitchen
 Shannon Christine McMahon
 *Michael Patrick McNeice
 Samantha Grace McNeillie
 Emily Eleanor McNulty
 Timothy Bradford Michaels
 Katie Elizabeth Miller
 Lauren Alexandra Milne
 Brittany Michelle Minors
 Aaron Joel Moniz
 Kristin Mika Morimoto
 Jeremiah William Moynihan
 Amanda Marie Muratore
 Brian Patrick Nagle
 Kristina Lynn Natal
 Anhthi Pham Nguyen
 Sean Gibson Nuzzo
 Shauna Marie O'Brien
 Amelia Grace O'Connor
 *Sabrina Ilsa Richards Oliver
 Kelsey Taylor O'Neil
 Jeremy Pan
 Scott Joseph Parker
 Amanda Marie Parrella
 Tanya L. Payne
 Charles Dunbar Pechtl
 Lauren Elizabeth Pepi
 Sean Michael Peters
 *Sarah Lydia Pfeifle
 William Patrick Plaisted
 Connor Edward Powers
 Jeremy William Prairie
 Connor Michael Prendergast
 Alexandria Elizabeth Profetto
 Samantha Joy Provost
 John Pucel
 Jennifer Lee Rea
 Sarah Elizabeth Reagan
 Kerry Mary Reeve
 Kevin Xavier Reyes
 Roque Anthony Reyes
 Haley Star Richards
 William Charles Richards
 Matthew David Richmond
 Amanda Marie Ridenour
 Derek William Ridgway
 Kelsey Michelle Riley
 James Christopher Ristaino
 William Penn Rittenhouse
 Jessica Christine Rivas
 Samani Rivera
 Mark William Robbins
 Tori Marie Roberts
 Craig Charles Roberts
 Megan Leigh Rogers
 Victoria Lynn Rondeau
 Kristine Elizabeth Roskott

Megan Kelly Ross
 *Amy Virginia Rucki
 Michael James Ryan
 Michael Joseph Ryan
 Christopher Richard Salmon
 Evan Matthew Salvaggio
 Melissa Anne Salvia
 Stephen Santangelo
 *Kayla Nicole Santello
 Nicholas James Scarpelos
 Taylor Rian Schatz
 Hayley Elizabeth Schiloski
 Michael Robert Schlegel
 Cameron Michael Schmall
 *Tyler Neumann Schoen
 Mariah Catherine Scully
 *Mitchell Dante Scuzzarella
 Erika Lee Seto
 Ana Shapiro
 Meghan Elizabeth Shaw
 Keith Saeed Anthony-Li Sheikh
 Joseph Shen
 Aleckzandre Lambirth Shimkus
 Ian Richard Shumway
 Velizar Krassimirov Simeonov
 Daniel Matthew Simon
 Jared F. Simon
 Jake Alec Simonelli
 Briana Christine Sinnery
 *Jonathan Stephen Skaza
 Justin Adrian Smith
 Carlen James Smoske
 Ashley Marie Snyder
 Meghan Elizabeth Snyder
 W. Jeffrey Sokol
 *Sarah Ann Solomon
 *Ryan Gilles Soucy
 John Lawrence Spada Jr
 James Patrick Spavold
 Garrett Colton Spearin
 Nicholas Peter Spears
 Colette Michelle Spencer
 William F. Spillane, Jr.
 Connor Spilman
 Tatum Leigh St. Cyr
 Lauren Louise Stanwicks
 Zachary Owen Staub
 Amber Rose Stickles
 Remington M Stone
 Abigail Sullivan
 Dylan John Sullivan
 Elizabeth Karen Sweeney
 Kevin Thomas Swenson
 Timothy Thomas Swift, Jr.
 *Alexandra Lee Szymanski
 Alexander Joseph Taddeo
 Alyssa Valerie Teekema
 Ginger Faye Therien

Katrice D'aniello Theroux
Andrew Dale Thomas
Molly Josephine Tiernan
*Jillian Rose Todesca
Eric Michael Tomasi
Sarah Kelly Tonzi
*Steven James Toye
Timothy J. Trant
Kathryn Rose Troy
James William Tulloch
Natasha Jean Urkevic
Sean Tyler Van Hying
Paige Renee Van Vort
Danielle Marie Vekeman
Kevin Daniel Venturoso
Molly Neisa Viscarra
Peter Scott Waite
Alicia Judith Walsh
Melanie Anne Walsh

*Max Andrew Warren
Alyssa Kate Washakowski
Stephanie Lee Weidman
Brittany Michelle Weilandt
Jacqueline Welch
Jessie George Whiting
Matthew Phillip Willey
Jessica Rose Williams
Joseph Peter Williams
Peter Willis
Andrew George Wilson
Benjamin Harry Wright
Leah Michelle Yarush
Brandon Lane Yaskoff
Taylor Anne Young
Angela Marie Zaccardi
Christina Danbe Ziegler
Brian Joseph Zukowski

* Denotes National Honor Society

Congratulations!



School Building Committee

In October of 2008, the Franklin Town Council appointed the School Building Committee, charged with the design and construction of renovations and or addition to the Franklin High. Currently the Members of this Committee include the following:

Thomas D. Mercer Chairman
Chris Feeley Vice Chairman
Lou Allevato, Tom Cameron, Bill Goode,
Rob Halter, Mike Leblanc, Scott Mason,
Scott Nathan, Paula Mullen, Ed Cafasso,
Maureen Sabolinski, Peter Light, Mike
D'Angelo, Jeff Nutting, Norma Collins,

In the fall of 2009 the Town Council unanimously voted to authorize the Building Committee to begin the Feasibility and Schematic design phase of the Franklin High School project.

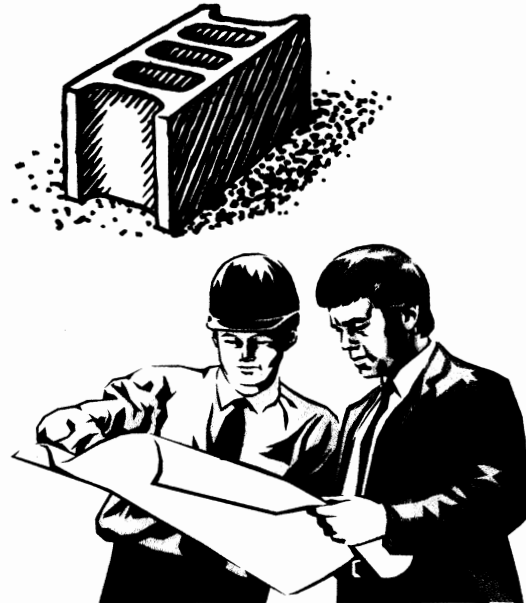
We started the process by hiring our Project Manager. I am happy to say we selected the firm Daedalus to again be our project manager for the Franklin High School Project. They come to us with many years of School Building experience as well as a lot of local experience. They were the project managers on the Keller Sullivan School, Horace Mann School project, the New DPW facility, The New Franklin Fire Station, and the New Senior Center.

We have completed the Feasibility and Schematic design phase of the project. It has been determined by both the Franklin School Building Committee as well as the Massachusetts School Building Authority that the best course of action for Franklin is to build a new Model School.

As of this writing we are beginning the selection process as to which Architects model school is best suited for the Town of Franklin. We are hoping to have the model school selection process completed by late mid to late September 2011.

The Building Committee meets the first Wednesday of each month, and will continue to do so through to the project's completion.

Submitted By:
Thomas D. Mercer - Chairman
School Building Committee



TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT ANNUAL REPORT 2010

In July, 2010, the School Committee reorganized and selected the following officers: Chair, Robert J. Rappa (Franklin), Vice Chair, Jonathan Dowse (Sherborn) and Secretary, Donald Seymour, (Norfolk).

The School Committee conducts its regularly scheduled meetings on the third Wednesday of each month at 7:00 PM in the Conference Room at the school. Subcommittee meetings are scheduled as needed.

Enrollment of Tri-County RVTHS continues to grow in all areas: in our secondary programs, our postsecondary programs and our continuing education classes. The ongoing increase in numbers is recognition of our successful three-fold mission: high vocational standards to train the workforce; high academic standards to prepare students for college; and high community service standards to prepare good citizens.

These standards are visible in the achievements of our students and in their services throughout our member towns. The vocational skills of our students can be witnessed by all those who visit Tri-County RVTHS to take advantage of our services – Culinary Arts, Cosmetology, Auto Collision, Auto Technology and the like. Their vocational skills, as well as civic skills, are also visible out in the community when plumbing, carpentry, electrical and other programs work on public sector buildings and projects to save our towns labor costs in these difficult economic times. Finally, our students' abilities are on display in their cooperative education jobs throughout the district.

The academic skills are visible in our students' achievements such as winning the state-wide Vocational Mathematics Competition for the second consecutive year or the High Schools That Work Gold Achievement Award. Their academic skills are also evident when all students have passed MCAS since 2005 or when 60% of the graduating class continues on to further education.

Their citizenship skills are also to be observed throughout the member towns as each one performs his/her annual mandatory community

service. Look for them as they undertake projects to improve their local community oftentimes utilizing skills learned in their respective program majors here at Tri-County RVTHS. We were especially proud to be selected the winner of the 2010-2011 Mayflower Athletic Conference Sportsmanship Award. The award is earned through a process in which varsity coaches in the league choose a school which displayed exceptional sportsmanship for each sport in which they competed. The selections from all sports are then tallied at the end of the year, and the school with the most points is presented with the award. Tri-County also won the Sportsmanship Award in 2006.

Tri-County was also one of four technical schools in the U.S. featured in a video produced by the National Association of State Directors of Career Technical Education Consortium. The video, entitled, CTE: Making the Difference, acknowledges model high schools that prepare and empower students to succeed through outstanding career technical education.

Recognition belongs not only to Tri-County's students and staff but to its School Committee as well. Through the ongoing efforts of various subcommittees, the Tri-County School Committee has been able to accomplish several significant milestones. Tri-County was approved to take part in the Massachusetts School Building Authority Green Repair Program. The Green Repair Program will help Tri-County pay to replace two air conditioning systems and to upgrade the hot water heating system, which is original to the 1977 building. In addition, and most impressively, with the guidance of the School Committee, Tri-County has been able to operate school on a required minimum contribution budget. In other words, for the last two years, Tri-County has not asked member towns to contribute anything more than what the State has determined each town must contribute for the education of its students at Tri-County. The Committee recognizes the economic stress prevalent in our member towns and works collaboratively for the betterment of all.

Graduation

One hundred eighty-five students graduated in a notable afternoon ceremony on Sunday, June 5, 2011. Superintendent-Director, Barbara A. Renzoni, presided over the ceremony at which over 1,200 guests were present. School Committee members, Jonathan Dowse and

Robert Rappa, presented diplomas to the graduates. Karen Kennedy, Interim Director of Guidance, presented scholarships and awards totaling \$62,000 to deserving seniors. The grand total of scholarships and awards for the class of 2011 was \$688,500.

Guidance & Special Education Services

In September, 2010, Tri-County welcomed 963 students to the new school year. The respective number of students from member towns was as follows: Franklin-206, Medfield-14, Medway-78, Millis-43, Norfolk-37, North Attleborough-259, Plainville-79, Seekonk-51, Sherborn-4, Walpole-62, and Wrentham-71.

During the 2010-2011 school year, the Guidance Department continued its programs to provide information to students, parents, sending schools and district communities. The Guidance Department provided counseling for students in career pathways and postsecondary education. Tri-County has served as a pilot school for the Department of Elementary and Secondary Education's development of Your Plan for College, a no-cost, comprehensive college and career planning portal designed to help Massachusetts students manage their educational and career pathways.

Tri-County was named *2011 Top of Class by Your Plan For College* and was inducted into its 2010-2011 Circle of Champions. Tri-County earned this distinction by performing in the top ten percent of Massachusetts high schools that engaged students and parents through *Your Plan for College* during the 2010-11 school year. Tri-County's faculty and staff were recognized for helping students better prepare for college and careers.

The Guidance Department, with assistance of personnel from the Massachusetts Educational Financing Authority (MEFA), presented programs on college preparation. Tri-County hosted Career Days for over 2,500 Grade 8 students from the regional district.

Guidance services included the development of a four-year career plan for students in grades 9 through 12. The career plans were reviewed with parents at the annual parent-student-guidance counselor conference. Massachusetts Bay Community College personnel administered the Accu-Placer, the state college placement test, to students.

Academics

Tri-County Regional Vocational Technical High School continues to earn wide-spread recognition for academic and vocational success by combining rigorous and challenging academic courses with modern vocational studies. The initiatives implemented through *High Schools That Work* allow Tri-County to be recognized as a forerunner in vocational education. Implementation of the newest technology as well as innovative vocational technical programs ensures student success. Their success is measured in the classroom and ultimately in a chosen career path whether it is higher education, entrance in their vocational trade or military careers.

Over eighty-five percent of our students completed the Mass Core Curriculum requirement which is the Department of Elementary and Secondary Education recommended academic program for college and career readiness.

More than fifty seniors from the Class of 2011 were awarded John and Abigail Adams Scholarships. These scholarships are awarded to students who achieve two advanced scores or one advanced and one proficient score on the Grade 10 English Language Arts and Mathematics MCAS exams.

Tri-County RVTHS was recognized by the Southern Regional Education Board (SREB) for equipping students with 21st century skills through high quality career and technical programs. In the SREB publication, *"Ready for Tomorrow: Six Proven Ideas to Graduate and Prepare More Students for College and the 21st Century Careers"* (November 2009), Tri-County's Senior Project initiative was recognized as a promising practice for developing 21st century skills that integrates academic learning with career technical education. The Senior Project allows students to discover how their academic knowledge and career technical skills can be integrated to create three components – a research paper on a topic in their assigned technical field, a related product or service, and a formal presentation.

Another area of recognition was the local Voice of Democracy Contest. The Voice of Democracy Contest was created in 1947 to foster patriotism by allowing students in grades 9 through 12 to voice their opinions on an annual theme. Many of our local students participated by composing essays, stories, and scripts based on a theme. In November 2010, three Tri-County students

were chosen as winners of the VFW Post 3402 Voice of Democracy Contest based on recordings of their essay scripts addressing the theme, "Does My Generation Have a Role in America's Future?" One student received additional recognition by winning the Norfolk County District 5 competition.

Finally, Tri-County produced its own heroes when it hosted the Fourteenth Annual Vocational Mathematics Competition in the Kenneth Custy Gymnasium with eleven vocational schools from throughout the State competing for top honors. In a true team effort the Tri-County Mathematics team placed first in the competition marking the fifth time the school has captured the trophy.

VOCATIONAL TECHNICAL PROGRAMS

Students in the Vocational Technical Programs experienced many successes, both school wide, and in their individual career areas. The grade 10 students from every vocational program completed the 10-hour OSHA training program in November. The training included 2 ½ days of interactive, specialized training in construction and general industry health and safety standards. All students passed the required exam and received a 10-hour OSHA card.

Tri-County students again achieved success at the State SkillsUSA Competition. In fact, Tri-County sent three secondary students and four postsecondary students to the National SkillsUSA Competition held in Kansas City this past June. A student in the Automotive Program won a silver medal in the Automotive Technology competition and our postsecondary Practical Nursing Students came home with a gold medal in Prepared Speech, and a bronze medal in Job Skills Demonstration. All those who competed ranked in the top seven in each of their competitions.

Two Auto Technology students competed at the Massachusetts Auto Dealers Technology Student Competition in December and took first place. This award enabled them to move on to the national competition, held in New York City in April. The students won fifth place at the national level, which included completing tasks involving skills such as tire-balancing and compression checks. The competition also involved diagnosing pre-assigned problems and repairing them within a three hour period.

Tri-County again received a grant from the U.S. Army to help fund the Robotics Team. The Robotics team, named "Tri Force" competed at the *FIRST Robotics* Competition in April at

Boston University, and then competed in the *Beantown Blitz* Competition in June at Northeastern University.

The CIS students competed at Bristol Community College this spring and came away with many medals and awards in their respective computer literacy categories.

Two Vocational teachers were honored this past year with teacher excellence awards. Mrs. Angela Batt, a second year teacher in the Engineering Program was selected as the Massachusetts Vocational Association New Teacher of the Year. Her award included a check in the amount of five hundred dollars to purchase accessories for the CNC Milling Machine in the Engineering Program. Mrs. Kim Zogalis was honored by Bristol Community College for her exemplary use of technology in the classroom.

Auto Collision Repair: Students in the Auto Collision Repair program continued to serve the needs of the community and the Tri-County District by repairing vehicles under the supervision of their instructors. Students participated in field trips to emphasize the diverse career opportunities for students pursuing a career in this field.

Auto Technology: Auto Technology, one of the most popular programs at Tri-County, continued to maintain our school vehicles, and repaired and serviced cars, trucks and motorcycles owned by residents in the eleven-town district. Students participated in the AYES shadowing program by observing employees in local auto repair shops, to learn the many aspects of the career.

Both Collision Repair and Auto Technology continue to be ASE Certified from the National Automotive Technicians Education Foundation. This nationally recognized certification is considered to be the highest achievement known in the Automotive Industry.

Carpentry: The Carpentry students were busy working at several outside community projects this past year. Two notable projects were construction of a concession stand/storage building at the Beaver Pond Recreation Area and repair of a house on the property of Medway Community Farm. The students completed the Beaver Pond project and will continue to work in Medway next school year. They also completed renovations of their shop which met the standards in the Carpentry Curriculum. All of the Carpentry graduates earned pre-

apprenticeship cards through the Massachusetts Division of Apprenticeship Training. The cards were issued to students who successfully completed all requirements for graduation from a Chapter 74 approved Carpentry program.

Computer Information Systems: Students in the CIS Program again successfully completed many certification exams, such as MOS, IC and A+. Tri-County continued as a Prometric Testing Center, giving our students the opportunity to take these exams on site. The CIS students also partnered with the Engineering students on the Robotics Team, developing the computer codes to allow the robot to function.

Construction Craft Laborer: Now in its second year at Tri-County, the Construction Craft Laborer students continued to participate in field trips at the NELTA Training Center in Hopkinton, where they took second place on Construction Career Day this past May.

Cosmetology: The Cosmetology Program continues to operate a full service hair and nail salon for members of the eleven towns in our district. Several Senior Citizen groups enjoyed hair and nail services by the grade 11 and 12 Cosmetology students. The students traveled to Assisted Living Centers in our communities to provide their services to the residents. The grade 9 and grade 10 students welcomed many guest speakers to promote various career opportunities for both men and women in the beauty industry. The grade 12 students once again were successful in passing the Massachusetts Board of Cosmetology exam and are gainfully employed in salons.

Culinary Arts: Gerry's Place Restaurant and Bake Shop continue to offer lunch to the public, Tuesdays through Fridays, when school is in session. Culinary Arts continues to be one of the more popular programs in the school. Students attended field trips at a variety of venues to learn about the diverse career opportunities in the food and hospitality industry. Students in the Culinary Arts Program received their certification in Serve Safe, OSHA, as well meeting all standards set forth by the American Culinary Foundation.

Dental Assisting: The Dental Assisting Program is now in its fourth year and eleven students graduated from the program in June. Students in Dental Assisting took the DANB Infection Control Exam and the Radiography Exam this past year as a requirement of the curriculum. The students in the Dental Assisting Program

also volunteered to assist at the Community Health Day in Walpole. Students in grades 11 and 12 participated in a required clinical practicum at local dental offices.

Early Childhood Careers: The Preschool Program and the Toddler Program were again fully enrolled, serving children from our sending towns. The students participated in a required field placement at local child care centers and public kindergarten classrooms to expand their experiences working with young children. While visiting a local bookstore, they were featured in an issue of the baystateparent publication. Graduates of the Early Childhood Careers Program continue to pursue careers in the field of education by becoming gainfully employed in private centers immediately upon graduation or attending a four year college in order to teach in public schools.

Electrical: Students in the Electrical Program are learning all aspects of both residential and industrial application. The Grade 9 and grade 10 Electrical students practice their skills in the vocational shop. Juniors and seniors in the program work on live projects in the Tri-County school building and in outside projects. Students in the Electrical program worked with the Carpentry and Plumbing students to construct a concession/storage building at the Beaver Pond Recreation area in Franklin. They will continue to work on a project to renovate a farmhouse on the Medway Community Farm this coming school year. Students also gain valuable training in renewable and sustainable technology by practicing installation and monitoring energy conservation at the photovoltaic PV system which was constructed on the Tri-County grounds. Students prepare for the State Journeyman license examination as they successfully complete both the theoretical and shop aspects of the program. Students will accrue up to 300 hours of Electrical Code instruction and 1,500 hours of practical application toward their license requirements upon graduation.

Engineering Technology: The Engineering Technology Program now incorporates Digital Electronics, Principles of Engineering, Computer Integrated Machining, and Architectural Design into their curriculum. With Project Lead the Way Certification, the students are able to transfer their skills from Tri-County to many PLTW affiliated colleges upon graduation. The Engineering students formed a Robotics team known as the Tri-Force Robotics Team, and competed for the second year in the *FIRST Robotics* Competition held at Boston University,

and for the first time at the *Beantown Blitz* Competition, held at Northeastern University. The Tri-County engineering students were also chosen as one of only twenty four high school teams to design research for the International Space Station. The competition included a simulation and ground contest where the teams tested algorithms for the SPHERES satellites to accomplish tasks relevant to future space missions.

Facilities Management: Students in the Facilities Management Program gained skills in the many aspects of managing and maintaining a large industrial complex. They are required to take a CAD course in order to read and interpret blueprints, and perform important maintenance here at their school. They gained experience in renovating classrooms, replacing ceiling tiles, and performing landscaping projects on Tri-County school grounds.

Graphic Communications: The Graphic Communication students continued to provide design and print services for Tri-County as well as for in-district municipalities and other non-profit organizations. Design, pre-press, and printing skills are honed by students enrolled in this program. State of the art technology is used to enable students to be competitive as they pursue careers in this high demand industry.

HVAC&R: Students are trained in all aspects of heating, cooling and ventilation of both residential and commercial buildings. This past year, students in the program repaired refrigeration units in the Culinary Arts program and installed split system air conditioning units in the Tri-County school building. Students took the EPA 608 certification exam for the first time this past school year. With this certification, graduates from the HVAC&R program will be well prepared for high paying employment and further education. Students who complete 2,000 hours as a refrigeration apprentice and achieve a trade certificate upon graduation may sit for the Refrigeration Technician's license exam.

Medical Careers: Once again, all students in the Medical Careers program passed the Certified Nursing Assistant state examination at the end of their junior year. They also received Home Health Aide certification at the end of their senior year. Students also successfully completed the Pharmacy Technician on-line course during their senior year. All students in the program were trained in medical office technology skills as well as basic healthcare knowledge. Tri-County continued to enjoy a partnership with HMEA (Horace Mann Educational Associates) this past

year, which allowed the students to gain experience working with developmentally delayed young adults. Students also participated in a clinical practicum at local skilled nursing centers and hospitals. The students who graduate from this program have many career opportunities in the highly competitive health field.

Metal Fabrication: Tri-County reinstituted the Metal Fabrication Program this past year with an emphasis on welding. Students will be prepared to attain the AWS certification before they graduate from high school. Students will also learn the fundamentals of metal fabrication and joining processes. State of the art welding equipment allows students to become adept at oxy-acetylene, shielded metal arc, gas metal arc, flux core arc, and gas tungsten welding processes. Students are also being trained in the fundamentals of forming metals, and performing cutting operations.

Plumbing: The Plumbing program continued to be one of the most popular programs. Students practiced their skills in residential and commercial plumbing in the shop. Plumbing students also participated in outside projects in Franklin and Medway this past school year. Tri-County continues to have an articulation agreement with the Plumbers and Pipe Fitters Local Union 4 that allows our students the opportunity for advanced placement in the apprenticeship training program.

Continuing Education

The Continuing Education Department at Tri-County offers both day and evening courses. The day program includes two Post-secondary programs, Cosmetology and Practical Nursing. The entire evening program consists of additional Cosmetology and Nursing programs as well as sixty to seventy other course offerings. The majority of adults served are from within the school district; however, students represent cities and towns from all over Central and Eastern Massachusetts, as well as Rhode Island. Tri-County offered access to Federal Financial Aid in the form of Pell Grants to qualifying students in our Practical Nursing and Adult Cosmetology programs last year for the first time with about one-third of our students taking advantage of the PELL grants. This offering continues to improve community access to these programs through this need based support.

Adult Day Cosmetology: There were fourteen graduates from the Adult Day Cosmetology program in 2011. Tri-County students once again were successful competing in SkillsUSA bringing home two gold medals in the statewide competition. The Adult Day Cosmetology program is a full-time program that follows the high school calendar and runs from September to June. All phases of cosmetology are introduced the first half of the year. The student learns hairstyling, cutting, permanent waves, coloring, manicuring and skin care. This program provides students with the mandated 1,000 hours of schooling and prepares them to pass the State Board of Cosmetology's licensing exam. Registration for the program begins in the spring and details are available by contacting the Continuing Education office at Tri-County.

Evening Cosmetology: In June 2011, eight students from the Evening Cosmetology program participated in the postsecondary graduation exercises held on June 26. The program's curriculum mirrors the day program in content but is spread out in more sessions due to the limited hours at night. This program also provides its students with the 1000 mandated hours and prepares the students to pass the licensing exam. This is still a one-year program that begins in September and runs until the end of June. Classes are held Monday thru Friday evenings from 5:00 to 10:30 p.m.

Adult Day Practical Nursing: Graduating twenty-eight students in 2011 the Practical Nursing program continues to flourish. The Nursing program also had a very successful year competing in SkillsUSA, sending several students to the national competition in Kansas City with one of our students bringing home a gold medal. This is a full-time day program which follows the high school calendar as classes are held from September through June. The Practical Nursing program at Tri-County is designed to prepare graduates for the National Council Licensure Examination for Practical Nurses (NCLEX-PN), which tests for entry-level competency. Successful completion of this examination permits practice as a Licensed Practical Nurse (LPN). Registration for this program requires that prospective students take the TEAS (Test of Essential Academic Skills) exam. The pre-admission tests are administered from October to January. Details are available by contacting the Practical Nursing office at Tri-County.

Adult Evening Practical Nursing: Tri-County is proud to have graduated a second class of fourteen students from our evening Practical

Nursing program. The evening Practical Nursing program is a part-time, two-year program that is held on Tuesdays, Wednesdays and Thursdays, 4:00-9:30 p.m. After successful completion of the course, the students are eligible to sit for the NCLEX-PN examination for licensure. Successful completion of this examination permits practice as a Licensed Practical Nurse.

Evening Adult Program: The evening Adult Education program at Tri-County consists of approximately sixty to seventy courses which are offered in the fall and spring semesters. Registration for fall courses takes place during August and September. Registration for spring courses takes place in January and February. Continuing Education course information can be found in brochures available to the public via direct mail and local newspapers. The evening program information is also included on the Tri-County RVTHS website at <http://www.tri-county.tc>, or by calling the Continuing Education office.

Student Activities

National Honor Society: The Peter H. Rickard Chapter of Tri-County is comprised of twenty-five student members. These students participated in many fund-raising and community service activities. Among these activities were campaigns for Pennies for Patients and Cradles to Crayons. NHS members organized these drives, with participation from the entire student body, and raised money for the Leukemia Society and collected school supplies for local disadvantaged children.

In April, the National Honor Society hosted the annual "Leadership Breakfast" honoring Tri-County students who have served in various leadership roles, both elected and appointed, during the school year. Erin Palmer, Development Manager of the Cystic Fibrosis Foundation of Massachusetts attended as the special guest speaker. Ms. Palmer's address spoke to the importance of volunteerism in society and the personal satisfaction which comes with making a difference.

On Wednesday, June 1, NHS activities culminated with the organization and presentation of Tri-County's twentieth Honors Night held in the Kenneth Custy Gymnasium.

Student Government

Student Advisory Committee: The student body elected seven students to membership on the Student Advisory Committee. The principal appointed one of these elected members to attend the monthly School Committee meetings, where he reported on student concerns and activities. Students from this group also served on the Tri-County School Council. Three others served on the High Schools That Work Site Committee. These seven students also served as ex officio members of the Student Council. The student body elected two students to represent Tri-County on the State Student Advisory Committee which met once a month and included students from other schools in the Central Massachusetts region.

Class Officers: The sophomore, junior and senior classes elected a President, Vice-President, Secretary, and Treasurer for their respective classes for the 2011-2012 school year. The freshman class elect officers in January after their last exploratory. Under the supervision of the Class Advisors, officers scheduled, organized and conducted monthly after-school meetings to plan activities which included the Freshman/Sophomore Semi-Formal, the Junior/Senior Prom and the Senior Week activities. The class officers heard and communicated students' ideas to the Student Advisory Committee, and also served as ex-officio members of the Student Council.

Student Council: Each class elected four representatives to the Student Council. These students, along with the class officers and Student Advisory Committee members, served as the overall student governing body committed to the principle of student government. The group met weekly after school, and discussed issues and activities affecting the student body. The Student Council served as a liaison between the student body and the school administration. They provided a means for student statement in school affairs. Under the supervision of the Student Council Advisors, this group was also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council membership. The Student Council served as leaders for the student body, sponsoring and organizing social activities which included Freshman Orientation in August, followed by the Friday night activities for the September school Kick-Off Weekend. Student Council students assisted the Athletic Director in planning Homecoming in November and sponsored the many Spirit Week activities. In addition, the Student Council planned and coordinated civic, social, fundraising, and

community service activities, provided input to the administration on student handbook revisions and acknowledged administrators and teachers throughout the school year.

Extra Curricular Activities

There are nine extra-curricular activities at Tri-County. These clubs provided students with after school opportunities to explore and enjoy. Tri-County worked to provide a myriad of opportunities for all students during the extended week day and many weekends. This year, the Music Club held a talent show and the Drama Club performed *The Girls in the Garden Club*. These performances allowed students to showcase their artistic talents. The Math Club and Robotics Club participated in interscholastic competitions where students put both their academic and vocational experience to the test. In these events, the Math Team took first place for the second year in a row in the Massachusetts Vocational Mathematics League.

Summary

Tri-County Regional Vocational Technical High School is proud to provide a quality career education to the residents of its eleven member towns. Tri-County students are highly visible in our sending districts in a variety of roles. They serve as interns, summer employees, and cooperative education students and have completed a number of outside projects within our member communities. Each of these experiences assists our students in demonstrating what they have learned in their vocational programs.

Vocational training is only part of our success. Academic preparation is noted through the growing number of scholarships acquired from local associations and organizations, as well as the increased number of students now attending college upon graduation. Tri-County continues to prepare students as good citizens and this is witnessed through the actions of individual accomplishment of students through the mandated community service graduation requirement, as well as community service projects organized through a number of extra-curricular organizations. Two major school-wide projects this year were the annual *Holiday Gift Drive* and *Support for Our Troops*.

Tri-County is your town's vocational technical school. Our goal is to prepare our students to be good citizens who serve their community. Many of the programs offered at Tri-County are

available to the public and our service programs are open to residents. Our facilities continue to be available to town administrators for meeting use.

Projects for member towns which were completed by Tri-County students included: *Franklin*, Carpentry, Plumbing, and Electrical students built the new concessions building for the town; *Seekonk*, Carpentry students built and installed cases for the Seekonk Town Hall; *Medway*, Carpentry and Electrical students have been working on the rehabilitation of an old farmhouse for the Medway Community Farm. This project will continue in the fall as well as our Graphics Program providing printing services for several towns.

Tri-County students also completed many projects located here at the school: Plumbing students installed a developing sink in Graphics, a new stove in Culinary, and did prep work for new heating units in Facilities Management. Electrical students installed new lighting in several interior and exterior areas of the building. Facilities Management students renovated a conference room and completed several landscaping projects. All of these undertakings were in addition to routine maintenance tasks.

Tri-County lives by its mission statement, specifically in the charge to prepare tomorrow's workforce; to provide a solid academic foundation for further education; and to prepare good citizens. Over the past year, this mission statement continued to move from words on a page, to action.

TELEPHONE DIRECTORY

PUBLIC SAFETY

Ambulance911

Fire528 2323

Police..... 528 1212

MUNICIPAL BUILDING

Connecting All Offices528 7900

Administration520 4949
Animal Control520 4922
Assessors.....520 4920
Board of Health.....520 4905
Comptroller.....520 4924
Conservation Commission.....520 4929
Election and Registration.....520 4900
Inspections520 4926

Personnel.....520 4810
Planning Department520 4907
Public Works.....520 4910
Recreation520 4909
Town Clerk520 4900
Treasurer/Collector520 4950
Veterans Affairs520 4973

SCHOOL DEPARTMENT

Connecting All Offices528 5600
Superintendent541 5243

TRI-COUNTY REGIONAL VOC/TECH.

Connecting All Offices528 5400

FREQUENTLY CALLED NUMBERS

Building Permits520 4926
Cable TV-Comcast.....1 800 633 4266
Call-A-Teen520 4909
Child Abuse & Neglect.....1 800 922 8169
FISH.....528 2121
Food Pantry.....528 3115
Food Stamps.....1 800 645 8333
Fuel Assistance1 800 225 0872
Gas Service-Columbia Gas...1 800 698 0940
Hazardous Spills520 4905
Housing Authority528 2220
Library.....520 4940
Meals on Wheels.....520 4945
Parking Tickets520 4950
Registry of Motor Vehicles...1 800 858 3926
Senior Center520 4945
Social Security1 800 772 1213
Skating Rink.....541 7024

State Legislators:
Cong. James McGovern1 508 831 7356
State Sen. Karen Spilka, Pr. 1-5-8.....1 617 722 1640
State Sen. Richard Ross, Pr. 2-3-41 617 722 1555
Sen. Scott Brown, Pr. 2-3-4.....1 617 722 1555
Sen. John Kerry, Pr. 1-5-8.....1 617 565 8519
Rep. James Vallee1 617 722 2380
Tax Assessments.....520 4920
Tax Bills.....520 4950
Telephone Service.....1 800 870 9999
Train-Downtown.....528 0054
-Forge Park.....520 4318
Trash Pickup1 800 972 4545
Trash Sticker553 5500
Training and Employment1 508 478 4300
Veterans Agent.....520 4973
Voting520 4900
YMCA.....528 8708