

Town of Franklin Massachusetts

Notice of Nondiscrimination

It is the policy of the Town to not discriminate on the basis of race, color, religious creed, national origin, ancestry, sex, gender identity, age, criminal record (inquiries only), handicap (disability), mental illness, retaliation, sexual harassment, sexual orientation, active military personnel, or genetics in administration of its programs or activities, and, the Town does not intimidate or retaliate against any individual or group because they have exercised rights protected by or oppose action prohibited by 40 C.F.R. Parts 5 and 7 or for the purpose of interfering with such rights.

The Town is responsible for coordination of compliance efforts and receipt of inquiries concerning non-discrimination requirements implemented by 40 C.F.R. Parts 5 and 7 (Non-discrimination in Programs or Activities Receiving Federal Assistance from the Environmental Protection Agency), including Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title IX of the Education Amendments of 1972, and Section 13 of the Federal Water Pollution Control Act Amendments of 1972.

If you have any questions about this notice or any of the Town's non-discrimination programs, policies or procedures, please contact the Town's Nondiscrimination Coordinator:

Karen Bratt, Human Resources Director
355 East Central Street, Franklin, MA 02038-1352
Phone: 508-553-4810
Email: kbratt@franklinma.gov

If you believe you have been discriminated against with respect to a Town program or activity, you may contact the Town's Nondiscrimination Coordinator identified above.