

Franklin Police Department



Are you ready to serve and protect?

The Franklin Police Department is eagerly seeking a qualified and motivated candidate to join our team as a full-time Entry Level Officer. The Franklin PD has 58 sworn officers including the Chief, Deputy Chief, 3 Lieutenants and 9 Sergeants. There are 5 civilian employees to include 3 mental health clinicians. Committed to cultivating positive relationships with residents, you'll play an integral role in ensuring the safety and security of our vibrant community. If you're ready for a change to leave a lasting impact on our vibrant community, apply today!

Here's what awaits you:

- Conditional Offer by May 2024!
- Rewarding career in law enforcement
- Unique 4/10 work schedule (Patrol)
- Wellness programs
- Comprehensive training (in-house & advanced)
- Diverse Career opportunities (Detectives, K9, SRO, UTV & more)
- Metro-LEC opportunities (SWAT, Drones, Bike Unit, Marine & more)
- Strong focus on community policing
- Play a crucial role in community safety & foster positive relationships
- Dedication to upholding high standards
- Equal Opportunity Employer & inclusive workplace

Salary & Compensation:

- Salary Range: \$60,408 (at start, then \$62,455 – \$76,016 (as of 7.1.24)
- Education Incentive
- Shift differential for evening and overnight shifts
- Holiday pay
- Full and part time specialty stipends
- Hazardous duty pay
- Private paid detail opportunities, paying \$75 - \$85 / hour
- Full benefits package to include available health, dental, life & disability insurance
- Available Flexible Spending Account (FSA) and Health Savings Account (HSA)
- 457 Deferred Compensation Plans (MA SMART or Nationwide)
- Generous time off package

To be eligible to apply, Entry Level applicants must achieve a 70% or above on the getbadged entry exam. For details on Franklin PD's requirements and to register for your exam, visit www.getbadged.com and kickstart your journey today!



www.getbadged.com