

# Town of Franklin

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Franklin, Massachusetts 02038-1352



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## OFFICE OF HUMAN RESOURCES

### JOB POSTING NOTICE

**POSITION:** Police Patrol Officer – looking for Academy trained officers  
**SALARY RANGE:** \$52,854.36 - \$66,511.12, plus education incentive  
**POSTED:** September 25, 2018  
**Deadline:** November 15, 2018

The Franklin Police Department is currently accepting applications for academy trained Patrol Officers.

Franklin is a vibrant city along Route 495 in Eastern Massachusetts, 28 miles south of Boston and 26 miles north of Providence. We have a population of approximately 33,600 spread across 27 square miles. The Franklin Police Department has 46 uniformed officers including the Chief, Deputy Chief, 3 Lieutenants and 8 Sergeants. The Franklin Police Department offers a professional work environment and generous education incentive. We will be offering the 4 on 4 off (10 hour shift) for patrol division personnel starting in July 2019.

Candidates must be graduates of the Full-time Basic Massachusetts Police Training Committee (MPTC) Police Academy or equivalent. Please note, this must be the full-time academy and we will not be able to accept Intermittent/Reserve Academy. Applicants with 0-5 years of experience are encouraged to apply.

Candidates must hold an Associate's Degree or have an honorable discharge from the military (or have completed two years of military service and be in good standing) to be considered for employment. If a candidate is hired based on military experience, s/he must complete his/her Associates Degree within 42 months of hire.

The selected candidate will be required to successfully complete a comprehensive background investigation and a medical and psychological exam.

**OTHER BASIC REQUIREMENTS:**

- Be a United States Citizen (birth or naturalized);
- Be at least 21 years of age at the time of appointment;
- Have no felony record (MGL 41-96A), or have any equivalent conviction that would be a felony in Massachusetts;
- Have no tattoos or scaration from the neck up;
- Must currently reside or be willing to relocate within 15 miles of the Town of Franklin within 6 months of appointment;
- Must have and maintain a valid Massachusetts Driver's License (by date of appointment);
- Must have and maintain a valid Massachusetts License to Carry Firearms, "LTC";
- Must not smoke any tobacco products (MGL 41-101A);
- Must be able to perform the essential functions of a police officer, including being willing and available to perform said functions on weekends, holidays, and on an overtime basis or when staffing requires;

**Interested candidates shall email the following documents in Microsoft Word or PDF format to [apply@franklinma.gov](mailto:apply@franklinma.gov):**

- 1) resume**
- 2) cover letter**
- 3) copy of diploma from the MPTC or equivalent Academy**