

# APPOINTMENTS



## Zoning Board of Appeals

Christopher Stickney  
18 High Street

The Zoning Board of Appeals has recommended the appointment of Christopher Stickney to serve as an associate member of the Zoning Board of Appeals with an expiration of June 30, 2021.

**MOTION** to ratify the appointment by the Town Administrator of Christopher Stickney to serve as a member of the Zoning Board of Appeals.

**DATED:** \_\_\_\_\_, 2018

**VOTED:**

**UNANIMOUS** \_\_\_\_\_

**A True Record Attest:**

**YES** \_\_\_\_\_ **NO** \_\_\_\_\_

**ABSTAIN** \_\_\_\_\_

**Teresa M. Burr**  
**Town Clerk**

**ABSENT** \_\_\_\_\_

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**Glenn Jones, Clerk**  
**Franklin Town Council**



## Town of Franklin MA

355 East Central Street

Franklin, MA 02038

Phone: 508-520-4949

### Volunteer Form

*Good Government Starts with You*

Date Submitted: September 25, 2018

Name: Christopher B Stickney

Home Address: 18 High Street  
Franklin, MA 02038

Mailing Address: 18 High Street  
Franklin, MA 02038

Phone Number(s):

Email Address:

Current Occupation/Employer: Real Estate Appraiser / Colliers International

Narrative: I have between 10 - 15 hours a week available.

My professional experience as a Certified General Appraiser requires that I research, review, analyze, and report various pieces of information through verbal and narrative reporting for my clients. My typical appraisal scope of work includes review of existing zoning ordinances for conformity, while proposed developments often warrant further research including design and approval analysis.

Board(s) / Committee(s): ☐ Design Review Commission  
☐ Zoning Board of Appeal

# Christopher B. Stickney

18 High Street, Franklin, MA 02038

## Contact

## Key Skills

Effective Communication  
Critical Thinking

Microsoft Office Suite Proficiency  
Employee/Peer Development

Adaptability and Accountability  
Detail Oriented

## Work Experience

### Colliers International Valuation & Advisory Services

January 2016 – Present

#### Valuation Specialist – Boston, MA

- Perform detailed analysis as part of assignment completion including: public record searches, zoning ordinance analysis, and plat of survey/site plan/map review for compliance
- Compile detailed market analysis through discussions with market participants to understand the current and future performance of the area in question
- Complete all aspects of research, comparative analysis, and narration of commercial appraisal consulting and reports
- Fostering communication with clients, business partners, and municipal departments
- Business development through creation and distribution of market snap shots and networking through conferences, seminars, and professional organizations

### Joseph J. Blake & Associates

October 2013 – January 2016

#### Associate – Boston, MA

- Completed all aspects of commercial appraisal assignments including site inspections, field work, analysis of comparables, and report narration
- Assisted in on-boarding of new associates including guidance on new assignments
- Beta tested new appraisal software ahead of companywide implementation, escalated issues uncovered to increase software proficiency and end-user ease-of-use

### Petersen LaChance Regan Pino, LLC

April 2013 – October 2013

#### Real Estate Associate – Boston, MA

- Completed site inspections for subject and comparable properties
- Performed detailed research and confirmation on pertinent data for completion of a commercial appraisal assignments
- Contributed to the comparative analysis to form an opinion of market value

### Target Corporation

June 2005 – June 2012

#### Store Manager - Abington, MA

September 2010 – June 2012

- Managed multiple cross-functional teams consisting of 6 mid-level managers and 130+ employees
- Completed long term planning and project management; payroll and overall expense management
- Successfully completed all projects (transitions, inventory, store remodel) on time or ahead of schedule
- Recognized as a "Developer of Talent" by senior leadership at the national sales meeting

#### Assistant Store Manager - Hardlines - Abington, MA

October 2008 – September 2010

- Managed cross-functional team consisting of 5 first line managers and 40+ employees
- Exceeded project goals through empowerment and diligent follow up of team
- Recognized as a High Potential performer; utilized as a district resource in multiple Massachusetts locations to assist in development of peers

#### Assistant Store Manager - Logistics - Millbury, MA

October 2006 – October 2008

- Managed cross-functional team consisting of 5 first line managers and 40+ employees
- Leveraged distribution partners to front load high velocity items to maintain consistent in-stocks to achieve sales goals
- Improved Just-In-Time replenishment to reduce storage of unproductive merchandise, bringing stock levels down from 92% to 82% of warehouse capacity

## Education

2010 - 2014

**Masters in Business Administration**  
University of Phoenix, Online

1999 - 2004

**Bachelors of Science**  
Springfield College, Springfield MA