

# APPOINTMENTS



## Finance Committee

Michael Kasberg  
29 Hancock Road  
Franklin, MA 02038

Nicole Corbosiero  
15 Mary Jane Rd  
Franklin, MA 02038

**MOTION** to appoint Michael Kasberg and Nicole Corbosiero to serve as members of the Finance Committee for terms expiring June 30, 2022.

DATED: \_\_\_\_\_, 2019

VOTED:

UNANIMOUS \_\_\_\_\_

YES \_\_\_\_\_ NO \_\_\_\_\_

ABSTAIN \_\_\_\_\_

ABSENT \_\_\_\_\_

RECUSED \_\_\_\_\_

A True Record Attest:

\_\_\_\_\_  
Teresa M. Burr  
Town Clerk

\_\_\_\_\_  
Glenn Jones, Clerk  
Franklin Town Council



## Town of Franklin MA

355 East Central Street

Franklin, MA 02038

Phone: 508-520-4949

### Volunteer Form

*Good Government Starts with You*

**Date Submitted:** March 24, 2019

**Name:** Michael Kasberg

**Home Address:** 195 Main Street, Suite 11  
FRANKLIN, MA 02038

**Mailing Address:** 195 Main Street, Suite 11  
Franklin, MA 02038

**Phone Number(s):**

**Email Address:**

**Current Occupation/Employer:** Attorney - Kasberg Law, LLC

**Narrative:** I have a flexible schedule and can dedicate the amount of time necessary to complete the tasks and fill the responsibilities of the committee. I am a solo attorney and small business owner that concentrates my practice on the needs of individuals and families focusing on estate planning, trust and probate administration, business succession planning, and other related needs.

**Board(s) / Committee(s):** Finance Committee

# Michael A. Kasberg, Esq.

195 Main Street, Suite 11  
Franklin, MA 02038

## EDUCATION AND PROFESSIONAL LICENSES

- Law License: Massachusetts – November 21, 2014
- J.D.: New England Law, Boston, MA – May 2014
- B.A., History: University of New Hampshire, Durham NH – May 2007  
Minor: Business Administration – May 2007
- Massachusetts Notary Public

## WORK EXPERIENCE

### **Kasberg Law, LLC, Franklin, MA**

- Estate planning, Probate and Estate Administration, and Fiduciary Advisory.

#### **Founder and Managing Attorney, 2016-Present**

Solo Attorney practice that assists families and individuals with the implementation, management, and execution of estate plans to fit a variety of needs, including incapacity and death planning. Create appropriate last will and testament and trust structures to meet specific lifetime intentions while executing upon post-mortem plans. Represent clients to oversee the estate and trust administration process to value and consolidate assets before estate and trust distributions are made, and the implementation of succession plans for transition to the next generation. Assist the personal representatives of estates through the complex probate process, including all of the important details from filing the proper documents with the court, preparing estate tax returns and making final distributions in accordance with the will or trusts. Counsel clients in connection with contested wills and procedural needs during the probate process. Counsel personal representatives, trustees and beneficiaries on their respective rights and duties. Provide assistance with practical matters and support during a time of change and loss by providing personal attention to clients to meet any unique need within the context of each situation. Provide advice to clients to properly administer complex estates and planning for estates, including dealing with family dynamics, funding of trusts and other vehicles to conserve property, minimize taxes and provide for the needs of clients and family members.

### **Cushing & Dolan, P.C., Waltham, MA**

- Estate planning, corporate, and tax firm concentrating in asset protection.

#### **Department Attorney Manager, 2015-2016**

#### **Associate Attorney, 2014-2015**

#### **Paralegal, 2011-2014**

Perform key role in the Trust and Estate Administration Group as the sole paralegal, promoted to associate upon admittance to the Massachusetts Bar, and promoted again to the manager of the department. Work both

independently, with little supervision, as well as on a team within the department, and among other departments. Responsible for a large and demanding case load, and held accountable to clients and within the firm. Responsibilities include oversight of all probate filings, drafting of motions, affidavits, and complaints for complex litigation, funding of trusts and trust accountings, preparation of fiduciary tax returns, estate tax returns, gift tax returns, and oversight of the implementation and maintenance of Crummey Trusts, as well as other tasks as assigned. Work closely with clients and other fiduciaries daily, to advise and assist with their responsibilities and liabilities in accordance with the MUTC, MUPC, and IRC. Extensively and effectively communicate with opposing attorneys to negotiate disputes, and advise clients in regards to case strategy, status, provide insight, and make recommendations to achieve desired outcome. Communicate with the Massachusetts Department of Revenue and the Internal Revenue Service on behalf of clients to negotiate and resolve tax disputes and ensure compliance with appropriate tax laws. Demonstrate proficiency in the Massachusetts, New Hampshire, and Florida probate and trust laws, as well as Massachusetts and United States tax laws. Experience in a wide variety of other matters, including, Guardianships, Conservatorships, performing the transfer of real estate and corporate interests, the establishment of corporations, and gifting of assets. Demonstrate proficiency with Microsoft Word, Excel, Power Point, among other tax preparation software.

**Harmon Law Offices P.C., Newton, MA**

• A large real estate law firm which represents mortgage lenders, specializing in foreclosures, closings, and bankruptcies.

**Paralegal, 2007-2011**

Work in a team environment supervising eight legal assistants providing motivation and influence to achieve a wide range of challenging goals including preparing legal documents efficiently and accurately to file with proper courts. Demonstrate leadership and competence allowing me to be promoted and continually take on new responsibilities. Prioritize tasks, establish schedules, monitor their progress and coordinate with other departments and organizations while ensuring a timely outcome under limited supervision. Work closely with Attorneys to determine case strategy and evaluate the effectiveness of the strategy to ensure desired outcome while assuring compliance with applicable laws. Present case status reports to superiors on a daily basis which directly influences the scheduling, management and implementation of resources. Discuss case issues with clients including initial project baseline, evaluation of risk, cost estimates and provide written and oral direction. Demonstrate strong computer skills using Microsoft Office, Landmark, Vendorscape, and Fidelity.



## Town of Franklin MA

355 East Central Street

Franklin, MA 02038

Phone: 508-520-4949

### Volunteer Form

*Good Government Starts with You*

Date Submitted: March 27, 2019

Name: Nicole Corbosiero

Home Address: 15 Mary Jane Road  
FRANKLIN, MA 02038

Mailing Address: 15 Mary Jane Road  
FRANKLIN, MA 02038

Phone Number(s):

Email Address:

#### Current Occupation/Employer:

**Narrative:** I currently work full time at Liberty Mutual Insurance as an Assistant Controller overseeing the Investment Accounting and Reporting organization. I am a CPA and have a Master's in Accounting from Northeastern University and a Bachelor's in Business Administration (Accounting) from Bryant University. I am available nights and weekends.

Board(s) / Committee(s): Finance Committee

**Nicole Corbosiero, CPA**  
**15 Mary Jane Road, Franklin, MA 02038**

---

**WORK EXPERIENCE:**

**Liberty Mutual Insurance, Boston, MA**

**January 2011 - Present**

**Assistant Controller II (Corporate Accounting, October 2018 – Present)**

- Oversee Investment Accounting and GAAP Reporting responsible for all accounting, reporting, and control matters of an \$80B managed portfolio.
- Work cross functionally with Corporate Taxation, External Reporting, and Liberty Mutual Investments to adhere to best practices and create efficiencies amongst teams.
- Continuously evaluate the structure and responsibilities of the organization.

**Accounting Manager (Corporate Accounting, April 2016 – October 2018)**

- Responsible for managing an average team size of 6 individuals of varying skills and experience.
- Manage completion of the quarterly consolidated cash flow and disclosure checklist, including working with Investment Accounting and other departments to ensure data is presented accurately.
- Manage the quarterly and annual Statutory reporting process which includes completion of Statutory schedules, footnotes, and cross-functional coordination with others responsible for inputs.
- Oversee real estate and pension accounting for the Company, including but not limited to, monthly journal entries, impairment analysis, and quarterly/annual reporting deliverables.
- Lead the team in driving process improvements and implementation of efficiencies.
- Actively work with peer group within Corporate Accounting to identify cross-functional efficiencies and appropriately align work to achieve an optimal operating structure.

**Supervising Technical Accountant (Investments, November 2013 – April 2016)**

- Responsible for managing a team of 3-4 individuals. Responsibilities of the team included Investment Accounting for Property & Casualty and Life companies.
- Managed the monthly Investment Accounting book close and Statutory reporting processes including review of journal entries and analysis packages, ensuring accuracy and timely completion.
- Oversaw the Statutory annual audit for stand-alone and combined financial statements which included fostering relationships with Ernst & Young and Corporate Accounting.
- Implemented efficiencies in the Statutory reporting process resulting in a significant decrease in hours to complete.
- Managed the monthly recording and quarterly reporting of externally managed mortgage loans including the annual review of internal controls.

**Senior Technical Accountant (Investments, January 2011 – November 2013)**

- Prepared monthly and quarterly GAAP investment realized gain and loss analysis.
- Responsible for the quarterly GAAP impairment process which included working with investment portfolio managers and senior management responsible for impairment decisions.
- Responsible for various sections of the quarterly MD&A and GAAP footnotes (EITF, Fair Value, RGL, and Proceeds)
- Performed monthly close procedures and analysis on key investment accounts.
- Prepared and reviewed quarterly and annual Statutory investment statements.
- Compiled and maintained the master data set of all international holdings subject to Solvency II.

**EMC Corporation, Hopkinton, MA**

**September 2010 – December 2010**

**Internal Auditor**

**CCR LLP, Westborough, MA**

**September 2007 – September 2010**

**Accountant**

**COMPUTER SKILLS:**

- Microsoft Office, AX General Ledger, Infor General Ledger, SQL/Camra queries

---

**EDUCATION:**

**Northeastern University, Boston, MA**

Degree: Masters of Science in Accounting 2008

**Bryant University, Smithfield, RI**

Degree: Bachelor of Science in Business Administration, Concentration: Accounting 2007