

TOWN OF FRANKLIN



[Photograph Courtesy of Paul Vicario, Vicario Studios]

2019 ANNUAL REPORT

FACTS ON FRANKLIN

OUR TOWN: 1676
INCORPORATED: 1778
POPULATION: 34,693
AREA: 27.01 Sq. Miles
LOCATION: 28 miles South of Boston; 26 miles North of Providence, RI; 196 miles to New York City.
BOUNDED BY: Medway, Norfolk, Wrentham and Bellingham
VOTERS: 23,434
DWELLING UNITS: 12,534
TAX RATE: \$14.66 per \$1,000.
TAXABLE VALUATION: \$5,273,780,734.00

PROPERTY CLASSIFICATION:
Residential 4,272,029,010.00
Commercial 359,840,194.00
Industrial 464,948,740.00
Personal 176,962,790.00

FORM OF GOVERNMENT:
Home Rule Charter
Town Council
Town Administrator

PAVED ROAD: 200 miles

AREA HOSPITALS:
Metro West, Framingham
Metro West, Natick
Caritas Norwood, Norwood
Sturdy Memorial, Attleboro
Milford Regional Medical Center, Milford

LOCAL HEALTH CENTERS:
Franklin Primary Care (508)528-2700
Metro West Physician Services (508)553-3250

SCHOOL DEPARTMENT:
Connect to all offices (508) 528-5600
Superintendent (508) 553-4819
Business Office (508) 541-5243
Davis Thayer (508) 541-5263
J.F.Kennedy (508) 541-5260
Oak Street (508) 541-7890
Parmenter (508) 541-5281
Remington (508) 541-2130
Jefferson (508) 541-2140
Horace Mann (508) 541-6230
High School (508) 613-1400
Keller-Sullivan (508) 553-0322
Early Childhood Develop.Ctr. (508) 541-8166
Tri County Regional Voc. (508) 528-5400
Ben Franklin Classical Charter (508) 541-3434

LIBRARY: Main Street (508)520-4941
Hours of operation: Monday- Thursday: 9:00am- 8:00pm
Friday & Saturday 9:00am.-5:00pm
Closed: Sundays & Holidays
Sunday: 1:30 – 5pm (Sept.-May Only)

QUALIFICATIONS FOR REGISTRATION AS VOTERS:
You are a citizen of the United States; and you will be at least 18 years of age on or before the next election; and you are a resident of Massachusetts; and you are not currently incarcerated by reason of a felony conviction.
Register online: www.registertovotema.com or the Town Clerks Office.

ABSENTEE VOTING: All Elections
EARLY VOTING: State Elections Only
DOG LICENSES:

All dog licenses have to be renewed yearly. Jan.1– Mar. 31st. A late fee will be assessed after April 1st
Dogs must be licensed at six months of age.
FEES: Spayed Female/Neutered Male \$ 20.00
Female or Male \$ 30.00
Late Fee after April 1st (additional) \$ 50.00
Must show evidence of current rabies inoculation.
Renewal may be done online, mailed or paid in person at the Town Clerks Office.

TAX BILLS:
Tax bills are paid quarterly. First payment due August 1st; second payment November 1st; third payment February 1st; and fourth payment May 1st, or thirty days from mailing of bill, whichever is latest. Motor vehicle excise tax bills and water bills are due thirty days from date of issue.

MUNICIPAL BUILDING:
Administration (508) 520-4949
Animal Control (508) 520-4922
Assessors (508) 520-4920
Board of Health (508) 520-4905
Comptroller (508) 520-4925
Conservation (508) 520-4929
Election/Registration (508) 520-4900
Inspections (508) 520-4926
Human Resources (508) 553-4810
Planning Department (508) 520-4907
Public Works/Eng. (508) 553-5500
Recreation (508) 613-1666
Senior Center (508) 520-4945
Town Clerk (508) 520-4900
Treasurer/Collector (508) 520-4950
Veteran's Affairs (508) 613-1315
Youth & Family (508) 520-4963

IN MEMORIAM

JOHN R. PADULA

John R. "The Master" Padula 87, of Franklin, died peacefully, Tuesday May 21, 2019 at Norwood Hospital, following a long illness. He was the beloved husband of the late Sheila M. (Spadoni) Padula, who died in 1987.

Born February 21, 1932 in Franklin, the 9th child of 13 born to Pauline (Rufrano) and Angelo Padula, he was a Franklin icon and lifelong resident. He enjoyed his summers in Wareham and was also a longtime winter resident of Palm Springs, California and Northport, Florida.

John was raised and educated in Franklin and was the first member of his family to graduate from Franklin High School. An outstanding football player, he played on the varsity team for all four years. In his senior year he was scouted by Brown University where he was given a full scholarship to play football. Due to financial constraints he was unable to pay for books and instead worked two jobs to support his mother and younger siblings. In 1954 after serving in the US Navy, he played semi-pro football for the Burrillville Mules.

In 1951 he joined the United States Navy and served during the Korean War. He was honorably discharged in 1954.

Upon returning home he started working as a bricklayer and was a member of the Bricklayers Local Union #4 for 55 years. In 1958 he started John R. Padula Construction, Inc. and built it into a successful career, retiring at the age of 67.

John was devoted to his family and the Town of Franklin he served on the Franklin Planning Board for 5 years, acting as chairman for 2 years, and the Franklin Housing Authority for 22 years. He remodeled the band stand on the town common in 1994. He was a member of the Franklin Rotary Club since 1961 and served as president in 1972. He was the head chef of the Pasta and Meatball Supper for the elderly at Central Park Terrace from 1992 thru 2018. He was the originator and chairman of the Rotary Home & Trade Show. John received the Rotary International Paul Harris Fellowship Award in 1977. He was awarded the Citizen of the year award in 1978. He received an Honored Member award for Outstanding Leadership and Service in 2006 and a Lifetime of Dedication to the Town of Franklin Award in 2018.

Always wanting to give back to Franklin High School and the Football program, John was a 1971 member of the Franklin High School Building Committee. He sang the National Anthem and announced the home football games for the Franklin Panthers as "The Voice of the Franklin Panthers" from 1965 thru 2010. In 1989 he served as Vice-Chair for the lighting Committee at Pisini Field and in 2000 built and donated a press box there. The press box was dedicated and named the John R. Padula Press Box in 2001. John was a Charter member and past President of the Franklin Gridiron Club. In 1979 he was named the Jaycee's Sportsman of the year.

Coaching and teaching was also a big part of John's life. He coached football and basketball and served as a member and past president of Franklin Youth Basketball. From 1992-1997 he was an advisor and commissioner of the masonry class at Tri-County Regional Vocational Technical High School.

A devout Catholic, John was a member of St. Mary's Church. In 1978 he was a co-originator of the St. Rocco's festival. He donated the St. Rocco statute for the annual event. In 1987 he built and donated a new addition to the rectory which he dedicated to his late wife Sheila. He also built and donated the original elevator for the church.

Proud of his Italian heritage, he was a member of the St. Anthony Columbus and Benevolent Society, the Franklin Sons of Italy, and the Franklin Knights of Columbus.

Golf was John's other passion; he played as much as he could at some of the best golf courses in the United States. He was a member and on Board of Directors for the Franklin Country Club.

He is survived by his cherished daughters, Diane M. Padula, Darlene M. Denommee and Denise P. DePedro all of Franklin and his brothers, Charles Padula and his wife Mary Ellen of North Port, FL, and James "Banjo" Padula of Franklin, and sister in law Madeline Padula of Franklin.

He is also survived by his beloved grandchildren, Brendan Denommee, Nicholas and Erica DePedro. He also leaves many nieces, nephews and friends from near and far.

He was the brother of the late Domenic, Anthony, Raymond, Joseph, Francis, Alfred, Ronald & Anne Padula, Teresa Poles and Margaret Dias.



- John R. Padula was a lifelong resident, born in 1932 on a farm located on Washington Street, here in Franklin.
- He was truly one of a kind and made friends everywhere he went, throughout his life.
- He was a terrific cook and enjoyed it. The more the merrier!
- He enjoyed mentoring; offering affirming uplifting words and advice to so many.
- He gave back to his community in unmeasurable ways.
- After 50 years of working in commercial construction, many of his buildings still stand today.
- We always knew we were loved because "Family comes first!"
- "The most important thing is to just be yourself!" he say countless times throughout his lifetime.
- 100% Italian, his favorite colors were red, white and green.
- His favorite song was "My Way" sung by Frank Sinatra.

In closing, we hope that others will be inspired to adopt his motto; "Nothing in this life is easy. You have to work hard for everything you have, but always remember.... to have a little fun!".

Diane M. Padula, Darlene M. Denommee, Denise P. DePedro

TOWN OF FRANKLIN



2019 ANNUAL REPORT

JEFF NUTTING

May 23, 2019

As you know I have never been big on tooting my own horn. I am always reminded of the quote from Indira Gandhi “There are two kinds of people, those that do the work and those that take credit. Try to be in the first group, there is less competition there” I have never cared about credit. I have cared deeply about making Franklin a better place to live every day for the last 18 years.

Tonight I want to say a few words of thanks. This is best job I have ever had and the best community to work for in the Commonwealth.

It has been an honor me who was average student, that never had an accounting, business, management or finance class to retire as the CEO of a \$130 million organization that operates 24/7 with 34,000 customers and hundreds of employees whose sole mission is to educated, protect and improve the quality of life for all of our citizens. I hope I have been an example for younger generations to show that hard work, passion, ethics and a sense of humor can take lead to success. Never get to full of yourself or forget who help you along the way.

I have been blessed to have the guidance and support of countless folks for over 43 years in public life. There are too many to thank. My family, mentors, colleagues, public officials, critics, great staff, the list is endless.

I am fortunate to work in the best form of government. I have been proud that each council raised their hand and said yes to countless projects and programs because it is best for the citizens. You will not find many communities that get so much done with so little fanfare.

Each Council has chosen to move the town in a positive direction. The unpaid volunteers on the Council and all the other elected and appointed committees donate their time because they care. Beyond the government is a “community of volunteers “each with a mission to make Franklin better and build a sense of community.

I am proudest of the support of the Council, community and the staff’s efforts to complete our two new Veterans memorials. We would not be sitting here tonight with our blessing of freedom without the men and woman that sacrificed for us. Hopefully the memorials remind our citizens every time they pass by how lucky they are to live in this community and county. NEVER FORGET.

I must thank the great employees that work for the town. They do great work. The boots on the ground happened every day beyond my office. I ask the citizens to thank

our employees when you see them. Your life is better because of the work they do.

It has been an honor and pleasure to serve the citizens of Franklin. I wish you all the best.

Respectfully submitted,

Jeff Nutting
Town Administrator
2001-2019



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IN MEMORIAM

On behalf of the Town of Franklin,
We offer our sincere appreciation to all these people that have taken the
time to serve their community. We are forever thankful.

Michael J. Gilmore
January 11, 1952 – February 28, 2018
Teacher – Franklin High School

Inez R. Lavigne
August 27, 1923 – April 17, 2018
Secretary – Franklin Public School

Nicholas “Nicky” M. Dangelo
October 26, 1929 – April 24, 2018
30 years+
Police Department / DPW

Lois A. Hyldburg
April 3, 1930 – May 24, 2018
Franklin Public Schools

Margaret C. Duren
November 10, 1928 – June 14, 2018
Franklin Public Schools, - 27 Years

Amelia Chiodetti
June 14, 1928 – July 28, 2018
Franklin Public Schools

Sheila A. Hooper
April 26, 1940 – October 3, 2018
Volunteer: Senior Ctr., Rec. Dept., Friends of Franklin
Franklin Elders and Election Worker

Albert “Al” R. Lewis
December 18, 1925 – July 30, 2018
Mechanic, DPW – 30 Years

Margaret “Midge” M. Sullivan
June 7, 1946 – August 11, 2018
Teacher, Franklin Public Schools

“Captain” George E. Cody, Jr.
May 26, 1945 – August 12, 2018
Franklin Fire Department – 34 Years

Jocelyn A. Faulkner
April 8, 1936 – October 2, 2018
Franklin Public Library, Children’s Rm. - 20 Years



Franklin Veterans, who at the time of their death, lived in Franklin – 2018

Our debt to the heroic men and valiant women in the service of our country can never be repaid.

They have earned our undying gratitude. America will never forget their sacrifices.

(President Harry S. Truman)

<u>Veteran</u>	<u>Date of Birth</u>	<u>DOD</u>	<u>Branch of Service</u>	<u>War/Conflict</u>
Pepin, Joseph A	Dec. 28, 1948	January 4, 2018	Army	Vietnam
Cugini, Carl L	August 2, 1948	January 7, 2018	Army	Vietnam
Haddad, Mitchell J.	June 8, 1923	January 9, 2018	Navy	WW II
Allison, Francis H.	May 16, 1931	January 9, 2018	Air Force	Korea
Gonzalez, David Israel	April 20, 1931	January 19, 2018	Navy	Korea
White, Timohty D.	July 29, 1963	February 9, 2018	Navy	Peacetime
Harrison, Richard Daniel	February 24, 1946	February 9, 2018	Army	Vietnam
Boston Jr., William F.	October 4, 1957	February 24, 2018	Marine Corps	Peacetime
Riley, Florence Loretta	December 16, 1923	April 1, 2018	Army Air Forces	WW II
DeCosta, Robert	November 14, 1933	April 8, 2018	Air Force	Korea
Campbell, Leland S.	October 31, 1949	April 13, 2018	Air Force	Vietnam
Heno, Floyd Vernon	April 30, 1927	April 18, 2018	Army	WW II
Lucas, George John	September 16, 1925	April 23, 2018	Navy	Korea
Lembo, Edward Ralph	May 25, 1923	May 10, 2018	Navy	WW II
Gasbarro, Ralph E.	September 6, 1931	May 13, 2018	Navy	Korea
Swansey, Bernard T.	August 17, 1934	May 26, 2018	Army	Korea
Turke, Ernest F.	September 27, 1937	June 3, 2018	Air Force	Vietnam
Swindells, Thomas J.	January 4, 1935	June 8, 2018	Army	Peacetime
Fabbo, Glenna L.	November 17, 1924	June 13, 2018	Navy	WW II
Poillucci, Lewis A.	September 18, 1935	June 20, 2018	Army	Peacetime
O'Connor, Josphe F.	September 11, 1932	June 23, 2018	Navy	Korea
Nadolny Sr., Walter F.	December 3, 1926	June 25, 2018	Marine Corps	WW II
Larson, Stephen C.	July 30, 1947	June 25, 2018	Navy	Vietnam
Merline, Charles Anthony	June 30, 1935	July 8, 2018	Coast Guard	Korea
Shields, Joseph Robert	February 1, 1933	July 9, 2018	Air Force	Korea
Cirotski, Leo George	January 13, 1930	July 19, 2018	Army	Korea
Peci, Fred J.	June 9, 1927	July 19, 2018	Navy	WWII
Giallonardo, Gregory John	June 7, 1946	July 29, 2018	Navy	Vietnam
Delzoppo, Thomas Vincent	July 20, 1926	July 30, 2018	Army	WWII
Lewis, Albert Rule	December 18, 1925	July 30, 2018	Navy	Vietnam, Korea, WWII
Bean, Peter Lincoln	November 15, 1947	August 14, 2018	Army	Vietnam
Dempsey, George B.	November 19, 1929	September 12, 2018	Marine Corps	Korea
Scofield, Jon T.	April 17, 1946	September 15, 2018	Navy	Vietnam
Gibson, James Robert	August 23, 1945	September 20, 2018	Army	Peacetime



Franklin Veterans, who at the time of their death, lived in Franklin – 2018

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They have earned our undying gratitude. America will never forget their sacrifices.

(President Harry S. Truman)

<u>Veteran</u>	<u>Date of Birth</u>	<u>DOD</u>	<u>Branch of Service</u>	<u>War/Conflict</u>
Santoro, Nicholas F.	March 23, 1928	September 18, 2018	Army	Korea
Fielding, Ray	March 10, 1940	October 6, 2018	Air Force	Peacetime
Geoffroy, Edmund R.	March 6, 1917	October 6, 2018	Army	WWII
Dellea, John Andrew	May 20, 1927	October 14, 2018	Navy	WWII
Phillips, Edward L.	July 2, 1923	October 16, 2018	Army	WWII
Trahan, Roland J.	July 22, 1919	October 25, 2018	Army	WWII
Schein, Irving Sherman	November 14, 1926	November 30, 2018	Navy	WWII
Smith, James Norman	August 8, 1964	December 13, 2018	Navy	Peacetime
Flynn Jr., William Francis	April 26, 1946	December 18, 2018	Army	Vietnam
Coates, John Thurber	December 13, 1925	December 24, 2018	Marine Corps	WWII

ANNUAL REPORT OF THE VETERANS' SERVICE OFFICER

Franklin Veterans Memorial Walkway



The construction and dedication of the Franklin Veterans Memorial Walkway was the highlight of the past year and the focus of much activity in the veterans' office. The walkway, which was approved by the Town Council in November, 2017, had a ground breaking ceremony on September 11, 2018. Construction began on September 29th and was completed on November 6th.



Beginning the walkway project

The DPW crew worked through rain, mud and cold to have the prep work completed in time to lay the bricks before a hard frost. Mission accomplished! The DPW crew members who worked on the project were: Steve D'Angelo, Derek Adams, Robert Costanzo, Nate McDonald, Steve Rozak, Kevin Shannon. Franklin Building Commissioner, Gus Brown, was vital part of the project team as well.

There were 1,009 engraved bricks installed for the dedication of the walkway. Currently there are over 1,200 engraved bricks in the walkway.

We are thankful for the contribution of the Franklin VFW Post 3402 which led the brick sale to fund the project. The Veterans Memorial Walkway Committee members

are: Larry Bederian, Ernest Caruthers, Mark Ellis, Robert Gardner, John Hefele, Dale Kurtz, Matthew Linehan, Debra Martin, Sue Theriot, Rose Turco, Natalee Webb. The committee's perseverance and dedication to this project made it successful. There are service members from 21 states plus the District of Columbia and from the Army, Marines, Navy, Coast Guard, Merchant Marine and Air Force recognized in the brick walkway.



Brick work is completed

There are 45 memorial plaques lining the walkway. The average age of those memorialized is 24. The youngest hero is 17 (there are two) and the oldest is 36. The age of one of our heroes is unknown.

The DPW crew had a moment of silence when the last pedestal, Lloyd Ellis, was placed signifying the completion of the installation.



The last pedestal to be installed



Pedestals are installed.

Bricks are still available to honor our veterans and active duty service members. Contact the Veterans Service Office with any questions about purchasing bricks. We pray that we never need to add another pedestal to this memorial.

Veterans' Day Ceremony

Our Veterans' Day Ceremony was held on the Town Common to dedicate the new Veterans Memorial Walkway. The ceremony opened with the American Legion Edward L. Grant Post 75 posting the colors. The 215th Army Band provided our music before and during the ceremony. The Franklin High School Chamber Chorus also participated in our program. The names of the 45 heroes honored on the bronze plaques were read by Rose Turco a member of the Walkway Committee. It was estimated that over 1,000 people joined us on a sunny, brisk afternoon. There are a limited number of program booklets from the dedication ceremony available at the Veterans Services Office.

There was a reception at the Franklin Senior Center after the conclusion of the ceremony.

Memorial Day Breakfast

Our deceased veterans were remembered at The Franklin Memorial Day Breakfast on Friday, May 24, 2019 at the Franklin Senior Center. Franklin High School choral group led by Olivia Goliger, Franklin Music Teacher, led us in the National Anthem and provided musical interludes during the program. American Legion Post 75 presented the colors. We remembered the 45 veterans listed on our War Memorials who died during our nation's conflicts and the 47 Franklin veterans who passed since our last Memorial Day. "Taps" was played after our moment of silent remembrance.

Our speaker was Alan Earls, local author and historian, who spoke about the 75th anniversary of D-Day.

Franklin Veterans' Council

The Franklin Veterans' Council meets on the Third Thursday of the month, 7pm, at the Franklin Senior Center. Dates, times and meeting locations are posted on the Veterans' Services web page. All veterans and any interested individual or organization are welcome to attend. This group serves as a communications outlet for veteran and military related events and activities in the community as well as an opportunity for veterans to obtain information about state and federal benefits and changes. The Council is chaired by the VSO.

Chair of Honor

The Chair of Honor resided at the Franklin Senior Center most of this year. It will rotate through other town buildings and schools through the next year.

Veterans Call

Veterans Call, a new program on Franklin Local TV is beginning its second year. . The program is for and about veterans and airs on Franklin "All Access TV". Programs have covered VA and State benefits for veterans and dependents; Social Security benefits; Honor Flight and many other veteran/military topics. If you have suggestions for the show, please contact the Veterans Office.

Veterans Coffee Social

The Veterans' Office hosts a free Veterans Coffee Social on the first Wednesday of the month at 10:00am in the Franklin Senior Center. This is open to all veterans and provides an opportunity for veterans to visit with other veterans and swap stories about their experiences in the military. Coffee and danish are provided.

Purpose and Activity

The Veterans' Service Officer (VSO) serves veterans and their dependents in recognition of their service to our nation. Responsibilities of the VSO include educating veterans and their dependents about the benefits available to them, dispensing state sponsored veterans' benefits under M.G.L. Chapter 115 and assisting veterans and their dependents or survivors in obtaining state and federal benefits or entitlements which they have earned.

In addition to my responsibilities to the veterans of Franklin, I serve as the Veterans' Service Advocate for Norfolk County and as the VSO for the Town of Avon. It is very important that veterans and widows identify themselves on the town census. This information enables the VSO to identify services available to them.

Fiscal Year 2019 Office contacts for the VSO were:

Walk-Ins	606
Appointments	586
Incoming Calls	1,738
Outgoing Calls	1,033
Actionable Email	424

Total contacts: 4,387

A 38.74% increase over FY 2018! Much of this increase was in support of the Veterans Memorial Walkway Project.

Franklin veterans, dependents and surviving family members received over \$4,332,917.00 in compensation and pension payments from the VA in FY 18.

Franklin veterans and dependents received \$112,000.00 in annuity payments from the Massachusetts Department of Veterans Services in FY 18.

The VSO participated in many civic events during the year at schools and civic groups. The VSO is always willing to attend an event to speak about veterans, veterans' benefits, the military experience or to support a

patriotic event. The VSO invites other veterans to attend such events. If you are interested in attending any event, please contact the veterans' office. The VSO also works with Boy Scouts and other students who are interested in community service projects when they are available.

Community Support

Veterans' Services thanks these faithful supporters:

- The Franklin Garden Club for the care and maintenance of the Veterans' Memorial on the town common.
- Elks Lodge #2136, BPOE, for their continued support of Franklin's veterans including the sponsorship of the Veterans' Day Luncheon, and the veterans' fuel assistance program.
- VFW Post 3402 for their assistance with the placement of flags on the graves of our deceased veterans for Memorial Day and their ongoing support and attention to Franklin's veterans.
- American Legion, Edward L. Grant, Post 75 for their support of our veterans and their participation in our Veterans' Day and Memorial Day events.
- The Friends of Franklin Elders for their support of the Memorial Day Breakfast at the Senior Center.
- The staff of the Senior Center for their support of the Veterans Service Office and their support of the Memorial Day Breakfast.
- Franklin High School music department for supporting our events.
- The citizens of Franklin for your support of our veterans and active duty service members.

Although, federal and state definitions of veterans are very specific as to time and component served for qualification for benefits, I hold to this definition of a veteran:

A veteran is someone – whether active duty, retired, National Guard or Reserve, served one day or twenty years – who at one point in their life wrote a blank check made payable to the Government of the United States of America for an amount of “up to and including my life.”

Thank you for your service.

I am honored to serve Franklin's veterans and their families.

Respectfully submitted,

Dale L. Kurtz
Veterans' Service Officer

FRANKLIN TOWN OFFICIALS AND COMMITTEES

ELECTED OFFICIALS:

BOARD OF ASSESSORS (4 YEAR TERM) (3 SEATS)

19	KEN NORMAN, (CHAIR)	18 DANIELS STREET, CHAIR	528-3751
19	DONNA GREENWOOD,	15 SUMMER STREET #205	208-9167
21	CHRISTOPHER FEELEY,	5 TAFT ROAD	520-6911

BOARD OF HEALTH (4 YEAR TERM) (3 SEATS)

21	BRIDGET SWEET (CHAIR)	1 DOE DRIVE	(774)434-5146
19	DONALD RANIERI, JR	7 MARGARET'S COVE	528-8295
19	CIERA MAFFEI	30 SOUTHGATE RD	(774)392-2880

CONSTABLES (4 YEAR TERM) (3 SEATS)

19	PHILIP BRUNELLI,	26 JAMES STREET	528-4012
19	JOHN S. POWER	10 ROYAL CT.	446-7502
19	DANIEL J. MCCAHILL,	21 PINEHURST ST	528-1035

PLANNING BOARD (4 YEAR TERM) (5 SEATS + 1 ASSOC.)

21	ANTHONY PADULA, (CHAIR)	769 WASHINGTON STREET, CHAIR	528-0813
21	JOSEPH HALLIGAN, (V.CHAIR)	1 NEWELL DRIVE	528-3670
19	JOHN F. CARROLL,(CLERK)	3 STRATFORD LANE	553-3930
19	GREGORY RONDEAU,	3 ASHLEY CIRCLE	528-1087
19	WILLIAM D. DAVID,	18 GEORGE ROAD	533-0573

ASSOCIATE MEMBER:

21	RICHARD POWER,	10 ROYAL COURT	(781)844-9397
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SCHOOL COMMITTEE (2YEAR TERM) (7 SEATS)

19	ANNE K. BERGEN, (CHAIR)	16 PETERS LANE	520-1469
19	DENISE L. SCHULTZ, VICE CHAIR	21 MACKINTOSH STREET	612-5950
19	CYNTHIA DOUGLAS,	410 OAKLAND PKWY	528-4528
19	DIANNE FEELEY	5 TAFT DRIVE	520-6911
19	MONICA LINDEN	9 SECRET GARDEN LANE	(617)256-8821
19	MARY JANE SCOFIELD,	90 PINE RIDGE DRIVE	528-0932
19	GIGI(VIRGINIA) ZUB	356 KING STREET	520-1524

TOWN CLERK (4 YEAR TERM)

19	TERESA M. BURR, CMC	27 BRUSHWOOD HILL	520-0227
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TOWN COUNCIL MEMBERS (2 YEAR TERM) (9 SEATS)

19	THOMAS MERCER, CHAIR	14 MERCER LANE	528-9084	tmerc@franklinma.gov
19	MATTHEW T. KELLY, V. CHAIR	75 CRESCENT STREET,	528-1036	makelly@franklinma.gov
19	GLENN JONES, CLERK	172 SCHOOL STREET	520-0069	giones@franklinma.gov
19	PATRICK CASEY	390 OAKLAND PARKWAY	572-6300	pcasey@franklinma.gov
19	ROBERT DELLORCO,	7 WILSON ROAD	520-6556	rdellorco@franklinma.gov
19	MELANIE HAMBLÉN	55 DANIELS STREET	(781)326-6126	mhamblen@franklinma.gov
19	EAMON MCCARTHY EARLS	127 KING STREET	(508)902-8052	earls@franklinma.gov
19	PETER PADULA,	14 FORT APACHE DRIVE	528-0798	ppadula@franklinma.gov
19	DEBORAH L. PELLEGRINI,	181 PLEASANT ST	528-5422	dpellegrini@franklinma.gov

APPOINTED COMMITTEE MEMBERS

<u>YR.</u>	<u>NAME</u>	<u>ADDRESS</u>	<u>TEL#</u>
<u>AGRICULTURAL COMMISSION (7 MEMBER/3YR. TERM)</u>			
22	CARLY C. FISHER, (CHAIR)	444 LINCOLN ST.	520-3554
21	JEFFREY PERRY, VICE CHAIR	3 BEN'S WAY	(508)298-7505
21	MARIAN E. SZYMANSKI, CLERK	529 PLEASANT ST.	528-1317
22	LINDA L. NOEL	555 LINCOLN ST.	(774)571-1107
20	ROGER J TRAHAN	1 GREEN ST.	528-6184
20	NICK HOFFMANN	10 HOFFMANN FARM	(774)277-7948
	VACANT		
<u>BOARD OF REGISTRARS (3 YR. TERM)</u>			
22	RICHARD KERR	89 E.CENTRAL ST	533-6059
22	HELEN REEBENACKER	69 Highbank Rd.	528-5415
22	CHRISTINE MANNS	18 DOVER CIR.	528-7905
	TERESA M. BURR, TOWN CLERK	MUNICIPAL BUILDING	528-4900
<u>CHARLES RIVER POLLUTION CONTROL (3 MEMBER/ 1YR. TERM)</u>			
22	DAVID FORMATO	13 TOWNLINE RD.	553-0616
20	MARK CATALDO	63 CLEVELAND AVE.	
21	RICHARD W. JOHNSON	394 CORONATION DR.	528-8192
<u>CONSERVATION COMMISSION (7 MEMBER/3 YR. TERM)</u>			
21	WILLIAM BATCHELOR, (CHAIR)	24 SHAYNE ROAD #221	(508) 346-3213
21	ALAN WALLACH	24 SHAYNE ROAD #325	(508) 520-3686
22	BRADEN ROSENBERG	71 CONLYN AVE	
22	JEFFREY LIVINGSTONE	68 DANIELS STREET	(508) 528-3279
22	PAUL HARRINGTON	18 RAY HILL	(508) 803-8183
20	JEFFREY M. MILNE	5 COLT RD.	(508) 520-0852
20	STACI DOONEY	67 PROSPECT	
<u>CULTURAL DISTRICT COMMITTEE (7 MEMBER/3YR.)</u>			
22	JOHN T. LOPRESTI (V. CHAIR)	109 JEFFERSON RD	(774)573-9987
21	NANCY T. SCHOEN (CLERK)	13 JACKSON CIRCLE	ntschoen@gmail.com
22	PANDORA CARLUCCI	1 TONI LANE	533-6170
21	TYLER S. WARREN	30 SOUTHGATE RD	(508)221-2440
22	JAMES H. B ARRETT	733 KING ST	(774)571-8503
22	ROBERTA DEBAGGIS TRAHAN	1 GREEN ST	
	VACANT		
<u>COUNCIL ON AGING (9 MEMBER/3 YR. TERM) Daniel McCahill Street</u>			
22	KEN NORMAN (CHAIR)	18 DANIELS ST,	528-3751
20	CAROLYN O'BRIEN	31 DANIELS ST.	528-9115
20	ROBERT CROWLEY	6 SHADY LN	528-5247
21	RON HIGGINBOTTOM	97 Highbank Rd	553-9557
21	SUZANNE WADE	25 CENTRAL PARK TER.	(508)446-6150
21	LESTER QUAN	811 FRANKLIN CROSSING RD.	(774)571-8673
22	MARY HICK	15 FLYNN RD	528-6624
22	FAITH FLAHERTY	13 GLENN DR	528-8050
20	JANET MILICI	17 Grey Wolf Dr	541-2017
<u>DESIGN REVIEW COMMISSION (5 MEMBER/3 YR TERM)</u>			
21	MARK FITZGERALD, (CHAIR)	13 CHRISTINE AVE.	520-3245
20	VACANT		
21	CHRIS BARYLUK	25 WINTERBERRY DR.	520-0593
21	RALPH NIEMI	14 JEFFERSON RD.	
20	SAMUEL WILLIAMS	8 MCCARTHY ST	(978)457-2832
<u>ASSOCIATES MEMBERS: (3 Year Term)</u>			
22	JAMES R. BARTRO	99 PINE ST.	(508)808-2798
22	VACANT		
<u>FINANCE COMMITTEE (9 MEMBER/3 YEAR TERM)</u>			
20	MICHAEL DUFOUR, (CHAIR)	10 SYMPHONY DR.	520-8818
22	WILLIAM DOWD, (V.CHAIR)	65 PINE RIDGE DR.	528-7293
21	GEORGE CONLEY, (CLERK)	7 SHERMAN AVE.	(508) 330-5287
20	SUSAN DEWSNAP	10 GARDEN ST.	(617)645-7123
20	DAVID WIECH	30 WINTERBERRY DR.	(774)210-0119
21	DAVID MOSES	32 STEWART ST.	541-3672
22	NICOLE CORBOSIERO	15 MARYJANE RD	
22	MICHAEL KASBERG	29 HANCOCK RD	
21	JOHN GRACE	8 IVY LN	

APPOINTED COMMITTEE MEMBERS

<u>YR.</u>	<u>NAME</u>	<u>ADDRESS</u>	<u>TEL#</u>
<u>FRANKLIN CULTURAL COUNCIL (9 MEMBERS /2 CONSECITIVE 3 YEAR TERM)</u>			
20	ROBERT CAUTILLO,	230 DANIELS ST.	520-3750
21	KAREN WELLERSON JUHL,	222 DANIELS ST.	(508)651-7858
20	JOSE L. TREVINO	911 WASHINGTON ST.	(617)680-3638
21	LILLIAN GOULD	69 BROOK ST.	(978)888-4508
20	OLIVIER EDOUARD	8 BRIAN RD	
21	KAYE KELLY	5 CALISTOGA WAY	(617)680-3638
22	SARAH E. CRONIN	130 COTTAGE ST	(508)641-1042
22	VACANT		
22	VACANT		
<u>FRANKLIN DISABILITY COMMISSION (7 MEMBER/3 YEAR TERM)</u>			
22	MARY O'NEIL, CHAIR,	102 BEAVER STREET	(508)298-4023
20	DEBORAH BEAN,	78 HILLSIDE ROAD	528-8202
21	MICHAEL FURILLA,	129 CENTRAL PARK TERR.	520-8837
21	LORRAINE MCLAUGHLIN,	186 PECK STREET	520-9573
22	KAREN GORDON	55 DEAN AVE., APT 1	(508) 942-7451
22	MARTHA MURRAY,	10 SAHLIN CIR.	533-4675
20	RANDALL S. JAY	249 Country Way	520-7022
<u>HISTORICAL COMMISSION (3 YEAR TERM)</u>			
20	MARY OLSSON, (CHAIR)	149 WEST CENTRAL ST.	520-9187
20	PHYLLIS MESSERE MALCOLM,	37 UNCAS AVE.	528-0024
21	COLETTE FERGUSON,	41 PROSPECT ST.	528-6292
21	PAUL M PISANI	1 POND ST	
21	BROCK LEIENDECKER	12 FLINTLOCK RD	
22	RICHARD REMILLARD	81 WASHINGTON ST.	520-0946
22	VACANT		
<u>ASSOCIATE MEMBERS:</u>			
20	KAI OLSSON	149 W.CENTRAL	520-9187
<u>HOUSING AUTHORITY (5 MEMBER/5 YEAR TERM)</u>			
22	GEORGE DANIELLO, (CHAIR)	200 WOODVIEW WAY #2226	
24	CHRIS FEELEY,	5 TAFT DRIVE	520-6911
20	PETER BRUNELLI,	160 BROOK STREET	520-3504
23	DIANE PADULA-O'NEILL	102 PINE STREET	528-0315
21	MARK TEEHAN,(STATE APPT.)	2 SEWELL BROOK CT.	541-7311
<u>INSURANCE ADVISORY COMMITTEE (APPOINTED)</u>			
	Mike Cisternelli,	DPW	520-4911
	Nicole Connors,	DISPATCHERS	528-2323
	Richard Grover,	POLICE PATROL	528-1212
	Lee Drake,	POLICE SARGEANTS	528-1212
	Donna Grady,	TEACHERS plus others	528-5600
	Richard GilDerubio,	CUSTODIANS	528-5600
	Laurie Roy,	FIRE DEPARTMENT	528-2323
	Vacant,	CLERICAL/TOWN	528-7900
	Wendy Doody,	LIBRARY	520-4940
	Vacant	PUBLIC FACILITIES	
<u>LIBRARY BOARD OF DIRECTORS (3 YEAR TERM)</u>			
21	SANDRA BRANDFONBRENER, (CHAIR)	8 BEECH STREET	520-1681
20	KATHY GERWATOWSKI,	12 GREENSFIELD ROAD	520-6534
21	MONIQUE DOYLE,	3 GREENSFIELD ROAD	528-1698
22	GINETTE C. PRETO	306 COUNTRY WAY	
22	AMANDA S. RABBITT	258 LINCOLN ST	(401)429-3039
<u>ASSOCIATE MEMBERS:</u>			
20	CHARLEEN M.L BELCHER	31 MEADOWLARK LN	
20	ALSON A. WALLACE	53 ACORN PL	
<u>MAPC REPRESENTATIVE (3 YEAR TERM)</u>			
20	JAMIE HELLEN, TOWN ADMINISTRATOR		520-4949

APPOINTED COMMITTEE MEMBERS

<u>YR.</u>	<u>NAME</u>	<u>ADDRESS</u>	<u>TEL#</u>
<u>MUNICIPAL AFFORDABLE HOUSING TRUST FUND COMMITTEE (7 MEMBER/1 YEAR TERM)</u>			
	JAMIE HELLEN, TOWN ADMINISTRATOR		
20	CHRISTOPHER VERICKER, CHAIR	63 DEAN AVE.	520-6560
20	JUDY POND PFEFFER,	37 ARLINGTON ST.	528-0428
20	MARY ANNE BERTONE	17 GREY WOLF DR.	528-6776
20	MAXINE KINHART,	7 PINE ST	533-4896
20	CHRISTOPHER K. FEELEY	5 TAFT RD.	520-6911
20	ROBERT F. KERAS,	547 UNION ST.	528-3316
<u>NORFOLK COUNTY ADVISORY BOARD MEMBER (1 YEAR TERM)</u>			
20	PETER PADULA	14 FORT APACHE DR.	528-0798
<u>OPEB BOARD OF TRUSTEES (5 MEMBER/3 YEAR TERM)</u>			
21	PETER LOUNSBURY,	53 OXFORD DR.	346-3475
21	GREGORY A. MCNEILLIE,	6 VINCENT WAY	520-3800
	JAMIE HELLEN, TOWN ADMINISTRATOR	MUNICIPAL BUILDING	
	CHRISTOPHER SANDINI,COMPTRROLLER	MUNICIPAL BUILDING	520-4925
	MIRIAM GOODMAN, SCHOOL BUS.MGR.	MUNICIPAL BUIDLING	541-5243
<u>RECREATION ADVISORY BOARD (5 MEMBER/3 YEAR TERM)</u>			
22	LARRY POLLARD, (CHAIR)	155 SUMMER ST.	528-7942
21	WAYNE SIMARRIAN,	204 JORDAN RD	528-5015
20	ROBERT DELLORCO,	7 WILSON RD	520-6556
21	KINJAL PATEL,	41 WINTERBERRY DR.	528-5962
22	MARK ECCHER,	34 BARON RD	520-6623
<u>TRI COUNTY REGIONAL VOCATIONAL SCHOOL COMMITTEE (5 MEMBER/3 YEAR TERM)</u> (Appointed by Chair of Council, School Committee and TA)			
22	ROBERT VOZELLA		
20	PAUL CARBONE	69 GREY WOLF DR.	
<u>ZONING BOARD OF APPEALS (3 MEMBER/ 3YEAR TERM)</u>			
22	B RUCE HUNCHARD, (CHAIR)	496 SUMMER ST.	528-6095
20	ROBERT ACEVEDO,	64 MAPLE ST.	520-7018
21	PHILIP BRUNELLI,	26 JAMES ST.	528-4012
21	CHRISTOPHER STICKNEY	18 HIGH ST.	(774)245-7565
<u>ASSOCIATE MEMBERS: (1)</u>			
21	MICKEY WHITMORE	9 DOWNINGWOOD DR.	561-0515

TOWN OFFICIALS/DEPARTMENTS:

ANIMAL CONTROL OFFICER (APPOINTED) Fisher Street

CINDY SOUZA, DOG POUND, 520-4922
TRACEY TADDEO, ASSISTANT

BOARD OF ASSESSORS

KEVIN W. DOYLE, DIRECTOR 520-4920

BOARD OF HEALTH

DAVID MCKEARNEY, MANAGER 520-4905

BUILDING COMMISSIONER (APPOINTED)

GUS BROWN, BUILDING COMMISSIONER 520-4926
STEPHEN O'NEILL BUILDING INSPECTOR 520-4926
BERNARD MULLANEY, ELECTRICAL INSPECTOR 520-4926
RICHARD CORNETTA, PUMBING/GAS INSPECTOR 520-4926
RICHARD MCCORMICK

COUNCIL ON AGING

KAREN ALVES, DIRECTOR, SR. CTR., DANIEL MCCA HILL ST. 520-4945

DEMOCRATIC TOWN COMMITTEE

TONYA PRICE, 24 DANIELS STREET

DEPARTMENT OF PUBLIC WORKS, APPOINTED – (257 FISHER STREET)

ROBERT CANTOREGGI, DPW DIRECTOR 520-4910
DEACON PEROTTA, DEPUTY DIRECTOR 520-4910
MICHAEL MAGLIO, ENGINEER 520-4910
KATE SJOBERG GIS/DPW 553-5500
CARLOS REBELO, HIGHWAY SUPERINTENDENT 553-5554
LAURIE RUSZALA, WATER/SEWER SUPERINTENDENT 520-4915
KATHY MOORADD ADMINISTRATIVE ASST. 520-4910

EMERGENCY MANAGEMENT

JAMES MCLAUGHLIN, FIRE CHIEF 520-2323

FENCE VIEWER (APPOINTED)

GUS BROWN, MUNICIPAL BUILDING 520-4926

FIRE CHIEF AND FOREST WARDEN (APPOINTED)

JAMES MCLAUGHLIN, FIRE CHIEF 528-2323
JAMES KLICH, DEPTY FIRE CHIEF
JOSEPH BARBIERI, DEPTY FIRE CHIEF

HUMAN RESOURCE DEPARTMENT

KAREN BRATT, DIRECTOR 553-4810

HOUSING AUTHORITY AGENT 1000 Central Park Terrace

LISA M. AUDETT, DIRECTOR 528-2220

LIBRARY DIRECTOR (APPOINTED)

FELICIA OTI, DIRECTOR, 118 MAIN STREET 520-4940

PARKING CLERK (APPOINTED)

KERRI BERTONE, MUNICIPAL BUILDING 520-4950

PLANNING DEPARTMENT (APPOINTED)

BRYAN TABERNER, DIRECTOR OF PLANNING 520-4907
AMY LOVE, PLANNER 520-4852

PLUMBING INSPECTOR (APPOINTED)

RICHARD CORNETTA, MUNICIPAL BLDG. 553-4861

POLICE DEPARTMENT (APPOINTED) 911 Panther Way

THOMAS J. LYNCH, CHIEF 528-1212
JIM MILL, DEPTY CHIEF

PURCHASING DEPARTMENT (APPOINTED)

JOHN BUGBEE, 355 MUNICIPAL BLDG. 553-4866

RECREATION DEPARTMENT – 257 BEAVER STREET

RYAN JETTE, DIRECTOR, 613-1666

REPUBLICAN TOWN COMMITTEE

JAMES GIANOTTI, 2 WOODCHESTER RD 520-9545

<u>TO KNOW MUNICIPAL COORDINATORS (APPOINTED)</u>	
JAMES MCLAUGHLIN, FIRE CHIEF	528-2323
JAMES KLICH, DEPUTY FIRE CHIEF	
JOSEPH BARBIER, DEPUTY FIRE CHIEF	
<u>SUPERINTENDENT OF SCHOOLS (APPOINTED)</u>	
SARA AHERN, 355 EAST CENTRAL STREET	541-5243
<u>TOWN ADMINISTRATOR (APPOINTED) – 355 EAST CENTRAL STREET</u>	
JAMIE HELLEN, TOWN ADMINISTRATOR	520-4949
<u>TOWN COUNSEL (APPOINTED)</u>	
MARK CEREL, MUNICIPAL BUILDING	520-4928
<u>TOWN COMPTROLLER (APPOINTED)</u>	
CHRISTOPHER SANDINI, COMPTROLLER	520-4925
LINDA DARLING, ASSISTANT COMPTROLLER	
<u>TOWN TREASURER/COLLECTOR (APPOINTED)</u>	
KERRI BERTONE, TREASURER/COLLECTOR	520-4950
<u>TREE WARDEN (APPOINTED) 257 FISHER STREET</u>	
ROBERT CANTOREGGI	520-4910
<u>VETERANS DEPARTMENT (APPOINTED) Daniel McCahill Street</u>	
DALE KURTZ, VETERANS AGENT (SENIOR CENTER)	520-4973

TOWN OF FRANKLIN
CHURCHES, CLUBS AND FRATERNAL
ORGANIZATIONS

ALDEN CLUB

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FRANKLIN, MA
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mapost75@gmail.com

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www.redeemeranglicanchurch.org

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FRANKLIN, MA, 02038
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CAMP HAIASTAN
info@camphaiastan.org

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CEMETERY ASSOCIATION
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TONI SMIT (508)528-3579

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MARY"PENNY" TENAGLIA
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www.dean.edu

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CYNTHIA GARBOSKI
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4 FORGE HILL ROAD
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FRANKLIN FEDERATED CHURCH
www.franklinfederated.org

171 MAIN STREET
FRANKLIN, MA
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(Tues.-Thurs./9:30am-1pm)
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franklingardenclubma@gmail.com

DEB DeGRAZIA
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FRANKLIN HISTORICAL SOCIETY

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FRANKLIN, MA
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Ssherry910@gmail.com

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franklinelks@gmail.com

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FRIENDS OF FRANKLIN

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FRANKLIN, MA
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JEHOVAH'S WITNESS STUDY

250 MAPLE STREET
FRANKLIN, MA
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JESUS CHRIST OF LATTER DAY SAINTS

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PAUL KORTICK
JOE CARMIGNANI

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reddevilsrc@yahoo.com

KEVIN CARLOW
774-571-2033

REDMEN, IMPROVED ORDER OF

ARTHUR BREED, JR.
(508) 528-0475

ROD AND GUN CLUB
www.franklinrodandgun.org

KURT CUSAK
51 FLORENCE STREET
(508)528-2573

ROTARY CLUB

SCOTT MARTIN
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FRANKLIN, MA
(508)528-8708

ST. JOHN'S EPISCOPAL CHURCH

237 PLEASANT STREET
FRANKLIN, MA
(508)528-2387

ST. MARY'S CATHOLIC CHURCH

1 CHURCH SQUARE
FRANKLIN, MA
(508)528-0020

ST. MARY'S CATHOLIC WOMEN'S CLUB
decoratormom@verizon.net

PAULA COUGHLIN
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1 CHURCH SQUARE
FRANKLIN, MA
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SONS OF ITALY
www.franklinsonsofitaly.org

GINO CARLUCCI
508-533-6170

TEMPLE ETZ CHAIM

THOMAS ALPERT
900 WASHINGTON ST.
FRANKLIN, MA
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FRANKLIN UNITED METHODIST CHURCH

82 WEST CENTRAL ST.
FRANKLIN, MA
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VETERANS OF FOREIGN WARS
POST #3402

1034 POND STREET
FRANKLIN, MA
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STATE AND COUNTY OFFICIALS

Governor

Charlie Baker: (617) 725-4005
State House, Office of the Governor, Beacon St., Rm. 280, Boston, MA 02133 (888) 870-7770

Lt. Governor

Karyn Polito: State House, Beacon St., Rm. 280, Boston, MA 02133 (617)725-4005
(888) 870-7770

Attorney General

Maura Healey: McCormack Bldg., One Ashburton Place, Boston, MA02108 (617) 727-2200
(ago@state.ma.us)

Secretary of State

William F. Galvin: McCormack Bldg., One Ashburton Place, Rm 1611, Boston, MA 02108
Email: cis@sec.state.ma.us (617) 727-7030
(800) 392-6090

State Treasurer

Deb Goldberg: State House, Rm.227, Boston, MA 02133 (MassTreasury.org) (617) 367-6900

State Auditor

Suzanne M. Bump: Office of the Auditor, State House, Rm.230, Boston, MA 02133 (617)727-2075
(Auditor@sao.state.ma.us)

State Representative 10th Norfolk District (Jeffrey.Roy@mahouse.gov)

Jeffrey Roy: State House, 24 Beacon St., Rm. 43, Boston, 02133 (617) 722-2030
District Office: 124 Grove St., Ste. 220, Franklin, MA, 02038 (508) 520-3100

State Senators – 2nd Middlesex & Norfolk District

Karen E. Spilka: Rm.332, State House, Boston, MA 02133 (Pct: 5,6 & 8) (617) 722-1500

(Karen.Spilka@masenate.gov)

Rebecca L. Rausch: Rm. 218, State House, Boston, MA 02133 (Pct: 1-4 & 7) (617) 722-1555

Becca.Rausch@masenate.gov)

Congressman 4th District Congressional

Joseph Kennedy III: 29 Crafts St., Ste.375 Newton, MA 02458 (617) 332-3333
8 N. Main St., Ste.200, Attleboro, MA 02703 (508)431-1110

Senator in Congress

Elizabeth M. Warren: 2400 JFK Federal Bldg., 15 New Sudbury St., Boston, MA 02203 (617) 565-3170
Edward J. Markey: 975 JFK Federal Bldg., 15 New Sudbury St., Boston, MA 02203 (617) 565-8519

Governor's Council 2ndDistrict

Robert L. Jubinville: 487 Adams St., Milton, MA 02186 (617) 698-8000
Email: jubinville@comcast.net

District Attorney – Norfolk County

Michael W. Morrissey: 45 Shawmut Rd., Canton, MA 02021 (www.nfkda.com) (781) 830-4800

County Commissioner

Peter H. Collins: 614 High St., Dedham, MA 02027 (781) 461-6105
Email: info@norfolkcounty.org

Sheriff – Norfolk County

Michael G. Bellotti: 200 West St., P.O. Box 149, Dedham, MA 02027 (781) 329-3705
Email: info@norfolksheriff.org

Treasurer – Norfolk County

James E. Timilty: 614 High St., P.O. .Box 346, Dedham, MA 02026 (781) 461-6110
Email:jtimilty@norfolkcounty.org

Norfolk County Clerk

Walter F. Timilty, 650 High Street, Dedham, MA 02026 (781) 326-1600

Register of Deeds

William P. O'Donnell, 649 High Street, Dedham, MA 02026 (781) 461-6101
Email: registerodonnell@norfolkdeeds.org

Register of Probate

Patrick McDermott, 35 Shawmut Road, Canton, MA 02021 (781) 830-1200

ANNUAL REPORT OF THE TOWN COUNCIL

The Town Council is the holder of all general, corporate, legislative, and appropriations powers of the Town of Franklin. On behalf of the Town Council I submit our annual report for the FY19.

Economic Development

The Town Council approved a Zoning Bylaw amendment to make changes to Franklins Sign Bylaw to address identified problems.

The Town Council approved a Bylaw Amendment to Chapter 47 Alcoholic Beverages to change the current Liquor License Bylaw to exempt ABCC issued Farmers Series Licenses from the requirement to serve food.

The Council authorized \$25,000 to study and update the estimated cost to repair the Old South Meeting Church.

The Town Council approved a Food Truck Policy and participated in the Artweek Kickoff with our first Food Truck Event and Craft Beer and Wine Garden.

The Town Council approved a Zoning Bylaw to rezone the Clark, Cutler, McDermott property from Industrial to a Mixed Business Innovation District that will encourage reuse and redevelopment of older manufacturing and warehouse buildings to provide a wide range of light industrial, commercial, cultural, institutional, or entertainment uses.

Cultural District Application was approved and a Marketing Plan is being drafted..

Other

After a complete Town Administrator search process the Town Council Appointed Deputy Town Administrator Jamie Hellen as the New Town Administrator upon Jeffrey Nuttings Retirement after 18 years of serving Franklin. We thank Mr. Nutting for his dedication and commitment to the Town and his employees, his investment in infrastructure and unparalleled recreation fields.

The Council Appointed Two Deputy Chiefs Joseph Barbieri and James Klich to the Fire Department and ratified a new Fire Chief, James McLaughlin.

The Town Council Accepted many streets as public ways this year including: Brielle Way, White Dove Road, Mockingbird Drive, Blue Jay Street, Paddock Lane, Palomino Drive, Derby Lane, Carter Lane, Padula Drive. The LED Street light conversion was completed and came in \$150,000 under budget.

Approved a balanced budget and worked with the Town Administration on obtaining a five year capital plan for all departments including the Water and Sewer Enterprise funds.

The Council appropriated:

- \$190,000 for a Roof top unit at Keller, Canopy at Parmenter, Security and Surveillance and Horace Mann Drainage.
- \$315,000 for 3 police cruisers and 1 motorcycle and various equipment and technology.
- \$540,000 for Community Improvements, Stormwater Management Study, Street Acceptance Program, Street Sweeper, mini excavator and two needed trucks.
- \$200,000 for new courts at Fletcher field.
- 318,000 for a special education van, oven for the school cafeteria and school technology.
- \$240,000 for investing in security and surveillance in the Elementary and Middle school buildings to continue the standards set forth in the High School Building.

New Financial Policies were reviewed by the Finance Committee were Adopted by the Town Council in February 2019.

The Town Council determined a water and sewer rate increases to prepare for future infrastructure needs for the next five years of water main replacement and road paving.

The Veterans War Memorial project was completed on the Town Common with a ribbon cutting and ceremony on Veterans Day to honor those who lost their lives in the line of duty.

Franklin was designated as a Green Community. With a new Fuel Efficient policy and Energy Reduction plan in place. More than 90% of electricity used by the town is generated through solar energy.

The Town Council has worked with the Senior Center/ Council on Aging and the Administration on Educating the community and increasing awareness and understanding of the Dementia Friendly initiative.

It is a pleasure to serve my fellow citizens and to submit this annual report on behalf of the Franklin Town Council for your review.

Respectfully submitted,

Thomas Mercer Chairman, Franklin Town Council

ANNUAL REPORT OF THE TOWN ADMINISTRATOR

The Town Administration works with the Town Council together to improve the quality of life of our residents. We are diligent in balancing the budget and keeping an eye on the Town's future needs and maintaining its assets.

Accomplishments in FY19 include:

We continue to update our Town Budget webpage with helpful resources such as how the budget process works, Operating and Capital budgets, and Fiscal forecasts.

A balanced operating budget was submitted to the Town Council and was approved. We have received five year Capital plans from all departments including the Water And Sewer Enterprise fund. Having long term Capital plans prevents more expensive costs down the road.

LED Street light conversion was completed and came in \$150,000 under budget, was paid for with more than \$400,000 in grant funds and will save \$2.9 million in operating electricity costs over the next 20 years.

As part of our expansion of customer service we have expanded our Viewpoint Online Permitting System to the Building Department and will continue adding new applications throughout the year to make for a more convenient process.

We continue to update the Town's website to make information easily accessible for the public. All Agendas and Minutes of all boards and committees are web-based and continuously updated. These can be found on the boards and committees' pages on our website. You can follow us on Facebook, Twitter, and YouTube for News and Announcement as well as visiting our website at www.franklinma.gov.

Personnel

The Town Administrator Jeffrey Nutting retired in May after 18 years in Franklin and the Deputy Town Administrator Jamie Hellen has been appointed to Town Administrator.

The Town Administration Department also hired a new administrative assistant Alecia Alleyne to assist in Licensing, permitting, maintaining Boards and Committees, website administration as well as many other administrative responsibilities. Previous Administrative Assistant Chrissy Whelton has been promoted to Assistant to the Town Administrator and will be tasked with operational initiatives, grants administration, Department Goals, and various Town projects and public relations.

The Town Administrator, Jamie Hellen worked with the Superintendent of Schools, Sara Ahern to bring aboard a new Marketing and Communications Specialist, Anne

Marie Tracey. Anne Marie will work with both the Town and Schools on promoting Franklin and what it has to offer as well as making information more transparent and accessible to the community. Anne Marie has extensive marketing and communication experience and is a huge asset to the Town.

Other

The Towns Safety Committee worked with representatives from each department and MIIA representatives and earned \$58,388 in insurance premium savings and was recognized by the Massachusetts Municipal Association (MMA) as a leader in preventing risk in the workplace through employee training programs.

Franklin "Bends the Trend" by working with Insurance Advisory Committee (IAC) to keep insurance rate increases for employees to a minimum, The Town continues to offer a Qualified High Deductible Health Care Plan.

King Street Memorial Park renovations have been completed and now offer new Basketball court, Pickleball court, fields and walkways.

After a successful RFP, the Town signed a 2 year lease with 4H Robotics Club for the use of the Red Brick School for a Robotics Club.

Our goal is to deliver high quality customer service while keeping costs under control. There will be difficult challenges to our budget in the coming year; but you can be assured that the Town Administration and Town Council will work together to solve budgetary issues.

It is my pleasure to submit an annual report of the Town Administrator for your review, and please feel free to write, email, or stop by with any questions, concerns, or comments.

Respectfully submitted,

Jamie Hellen,
Town Administrator

ANNUAL REPORT OF THE TOWN ATTORNEY

The Town has an in-house attorney, Mark G. Cerel. Attorney Cerel has an office in the Town Administration Offices and works three days a week. In addition, he attends regular Council sessions and meetings of town boards and commissions on an as-needed basis. His responsibilities include providing legal advice to the Town Administrator and other town officials, review and drafting of legal documents, and representation of the town in negotiations and litigation other than labor-related matters. Having an in-house attorney has enabled the town officials to obtain prompt legal review and advice; it has also expedited various town projects which require legal input.

During the past year, Attorney Cerel has continued to be successful not only in resolving actual litigation but also in resolving disputes prior to litigation on terms favorable to the Town; he has also continues to draft proposed legislation and to be involved in contract and real estate negotiation. In addition, he has continued to work with the staff to review and update the Town's zoning and general bylaws.

Our in-house attorney plays an essential role in limiting the town's legal exposure. He assists in resolving matters before they result in legal action and he provides the town with a strong legal presence that discourages people from frivolous lawsuits.

The Town Attorney represents the town and is only available to consult with individual residents if the town Administrator's prior approval is obtained.

Respectfully submitted,

Mark Cerel,
Town Attorney

ANNUAL TOWN REPORT OF THE OFFICE TOWN CLERK'S

The Town Clerk's Office is dedicated to providing friendly, professional service to all citizens. I am extremely proud of how well my staff performs and responds to the demands of the office.

HISTORY TOWN CLERK OFFICE

The office of town clerk is probably one of the oldest in municipal government. It appears in the Bible in the Book of Acts, Chapter 19, and verse 35 written in A.D. 58. A search of other early written records would no doubt reveal other instances in which mention of this office appears. In Massachusetts, town clerk was one of the earliest offices established in colonial towns although the title itself may not appear in the earliest records. The settlers were well aware of the importance of keeping accurate written records of their agreements and actions including grants of land, regulations governing animals, the collection of taxes and the expenditure of town funds. If your town records date back to the first half of the 17th century, you will probably find that a person was given the specific duty of writing down town orders and will see many entries in the record which include the words "It is ordered by the inhabitants," or some similar words. Indeed, in Massachusetts, the town clerk was one of the earliest offices established in colonial towns.

ONLINE SERVICE

Our online service continues to be a success!! This has been a convenient way for the public to request and purchase birth, death and marriage certificates. This improvement has also been a great success for our dog owners who need to license a new dog or who must renew their yearly dog license. These document requests and payment options are available online anytime of the day, seven days a week. To use this service, visit the town website at www.franklinma.gov and follow to the Town Clerk's Department.

NOTARY SERVICE

The Town Clerk's office provides Notary services as a courtesy. Residents seeking Notary Services should call the Town Clerk's office prior to their visit to ensure that the Notary is available. The following guidelines will be followed in the provision of Notary Service: - Notary Services are available during the normal business hours and are not available in the fifteen (15) minutes prior to the time of closing. - Notary Service is provided on a first-come, first service basis - A valid, government-issued photo identification is required of any customer seeking Notary Service - The document(s) CANNOT already have been signed nor dated - All signers must be present at the time of notarizing - The Notary is stating they have witnessed the document being signed by the

individuals present - Notary Service is **not** available for deeds, mortgages, wills, living wills, living trusts, codicils or depositions. - Certain public documents cannot be copied and notarized. For more information, visit our website.

POPULATION

The total population for FY2019 Census is now 34,693.

The following are some past population figures that have been reported over the past years.

Year Population (As of January)

1981	17,304	1989	22,045	1997	28,594
1982	17,333	1990	22,674	1998	28,928
1983	17,187	1991	23,982	1999	29,306
1984	17,302	1992	24,756	2000	29,738
1985	17,500	1993	24,963	2001	29,897
1986	19,253	1994	25,213	2002	30,198
1987	20,105	1995	26,721	2003	30,522
1988	21,009	1996	27,325	2004	30,944
2005	31,274	2006	31,629	2007	32,003
2008	32,223	2009	32,878	2010	32,862
2011	32,810	2012	33,092	2013	33,186
2014	33,490	2015	33,590	2016	33,761
2017	33,905	2018	34,693		

FINANCIAL REPORT

Money collected during 2018:	
Collected/Marriage Intentions	\$2,360.00
Certified Copies	\$17,547.00
Business Certificates	\$6,180.00
Books	\$987.00
Dog Licenses	\$81,237.00
Non-Criminal Citations/Fines	\$13,855.00
Miscellaneous Receipts	\$720.00
Transfer Stickers	\$2,080.00
Total Collected	\$124,766.00

Vital Statistics for the Year

	2009	2010	2011	2012	2013
Births	341	282	298	283	240
Marriages	115	111	101	88	118
Deaths	177	167	170	150	188
	2014	2015	2016	2017	2018
Births	239	213	218	254	238
Marriages	113	124	106	99	98
Deaths	180	216	192	216	212

WELCOME TO OUR NEW RESIDENTS

We continue with our welcome letters to all new residents. Along with a census form, we also send voter registration applications at this time to encourage voter participation: We invite all new residents to stop by the Clerk's office...it's a nice way to meet Town officials and be introduced to the Municipal Building and the many services that are offered. If you'd like a Voter Registration Form sent to you; just call 508-520-4900 or email (tburr@franklinma.gov) you may also register online at (www.registertovotema.com).

BUSINESSES

A total of **249** businesses were opened or renewed in Franklin during 2018. We wish them the best of luck. All non-incorporate/DBA businesses, according to MGL, shall register with the Town Clerk prior to commencing business. Business Certificates are required by banks to open up a business accounts. Business Certificates are valid for four years and cost \$40.00

**UNDERGROUND STORAGE TANKS
HAZARDOUS MATERIAL**

Underground storage of gasoline permits are a total of 14 and 19 hazardous material permits. No new certificates have been filed with this office by the Fire Department during 2018.

PLANNING /APPEAL BOARD APPLICATIONS

All applications and decisions are permanent record and may be researched at any time through the Town Clerk's office. Elsewhere in this report you will find our index of applicants/decisions during the year 2018.

CODE OF FRANKLIN

The Town of Franklin Code Book is maintained and updated through this office, both in hard copy and on the web at www.franklinma.gov. This book contains all the rules, regulations, by-laws and acts of the Town.

TOWN CLERK DIRECTORY

Our *Directory of Town, State and County Officials* is available here in the Clerk's office and on the Town Clerks webpage. This booklet has been a very useful tool to employers, committees, managers and residents. Other publications available in the Clerk's office are Subdivision and Zoning Regulations and Maps, Resident s Street Listing Books.

RECORD RETENTION SCHEDULE

I have continued to keep our records in the best possible order as mandated through the Secretary of State's office.

All of our books are bound, microfilmed and stored in the Town Clerk's vault each year. This is the history of Franklin and its residents and I take pride in maintaining a filing system that continues the safety of each volume.

VITAL RECORDS

Certified records of birth, deaths and marriage records are available through the Clerk's office. They are copied on safety paper at a charge of \$10.00 for the first copy and \$5.00 per additional.

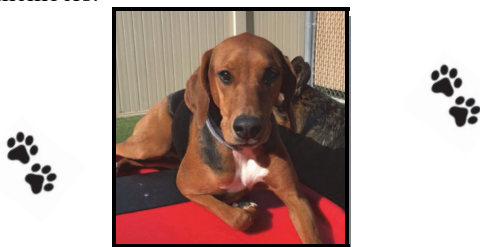
As a note, when you need a copy of your birth record, remember that it is always filed in the town where your mother was living at the time of your birth and hospital community. Marriage Certificates are where you filed your Marriage Intention. All records are at the Office of Vital Records in Boston, MA. You can order online on the town clerks web page through Viewpoint.

DOG LICENSING

We have over 4,049 registered dogs in Franklin. Dog registration is a State Law requirement. Dogs are required to be licensed to be sure that they are up to date on their rabies vaccinations. Dogs should be licensed at 6 months and older. Licenses are \$20.00 (altered) \$30.00 (non altered) due by April 1st of each year with a late fee of \$30.00 added to the tag fee after April 1st. Residents with (4) or more dogs need to acquire a kennel license through the Zoning Board of Appeals.

TOP DOG

Our top dog drawing was a lot of fun and a great success! We had 134 photos entries of Franklin's cutest furry family members.



**1st Place Winner
Daisy Marshall
3 year old Coonhound**

1st Place Winner Daisy received a free 2019 Dog Tag/Registration. Daisy's photo will be used on the 2019 Dog Registration Form. Stuffed toy.

2nd Place Winner, Bixbi Fahey, 2 year old Maltese. Bixby received a wonderful basket donated by Happy Tails Doggy Day Care.

3rd Place Winner, Roxie Syngay, 3 year old Papillon. Roxie received a fun basket donated by the Town Clerk's Office.

Visit the Town Clerk's website for Top Dog details

CONCLUSION

I'm sure you will agree that our office is certainly a very busy one! We find so often that people will call our office first for information when needing assistance and we always welcome their calls and will try to assist them or send them in the right direction. It's nice to know that people feel comfortable calling or visiting the Clerk's office for assistance. Please stop by and say hello!

I would like to thank my staff, Nancy Danello, Assistant Town Clerk, Susan Merullo, Election Administrator and Administrative Assistant for their dedication and commitment. I would also like to thank the department managers and their staff for their support throughout the past year.

Respectfully submitted,

Teresa M. Burr,CMC
Town Clerk /Chief Election Administrator
Notary Public / Justice of the Peace

TOWN OF FRANKLIN

BIRTHS IN 2018

JANUARY

02 Arabella Rose Valladares
03 Amelia Patricia Gildea
04 Brooks Matthew Connell
04 Juliana Marie Corbosiero
04 Liam Charles Puddister
11 Lea Alexis Katapodis
17 Charlotte Marie Plante
22 Mia Elizabeth Cupelo
23 Wyatt William Brown
25 Myra Garg
27 Zara Isidoro
28 Olivia Rose Kelley
31 Gavin Peter Gilfillan

FEBRUARY

01 Anthony Joseph Benenato
01 Andrew Tucker Cook
01 Jonathan Scott Finn
01 Juliette Maebritt Finn
04 Sarah Oppong
09 Tyler Bode Theran
12 Carys Rian Bishop
15 Miriam Abigail Schmidt
21 Kira Fallon Morgante
22 Alli Emily Johnson
23 Micah Gerard Oliveira
27 Sofia Chiang
28 Grayson Charles Bua
28 Colby Landon Malone

MARCH

01 Emily Catherine Mol
05 Vian Swapnil Chaudhari
08 Thomas Edward Massicotte
09 Olivia Mae Martins
09 Cameron Michael Mihalio
11 Drew Robert MacMurray
14 Emery Lee Timmons
15 Samar Sharma

MARCH (cont'd)

16 Olivia Madison Genoa
16 Patrick Luke Quigley
20 Delaney Cynthia Flanagan
21 Connor James Adams
21 Maggie Rose George
22 Scarlett Bea Everett
25 Eiley Rose Collatos
26 Addison Elizabeth DiMarino
27 Yaana Thanmay
29 Noah Joseph Watson
30 Ava Marie Daigle
30 Juliana Georgia Lorusso

APRIL

03 Yvonne Leigh Greenwood
06 Jaxson Alexander Cormier
07 Emery Alison Williams
08 Evelyn Katheryn Fahey
10 Sterling Rae MacDonald
11 Ava Mary Clegg
12 Emily Michelle Pollard
14 Santino Gerardo Giata
19 Tobias Steven Bowler
19 Victoria Estelle D'Errico
23 Antonio Thomas Spinelli
25 Manuel Louis Ferretti

MAY

01 Tess Marie Bullock
01 Ada Lynne Valluzzi
04 Cameran Elise Davidson
04 Antonio Ernesto DeVito
06 Jameson Anthony Cautillo
07 Emma Catherine Dudack
09 Owen Clyde Schleicher
10 Mark Owen Gough, Jr.
10 Mila Emiliana Mangiante
11 Quinn Elizabeth Sturges
15 Vivian Grace Vozella

TOWN OF FRANKLIN

BIRTHS IN 2018

MAY (cont'd)

16 Evan Ames Bethoney
16 Liana Paige Bethoney
19 Anthony Joseph Everleigh
21 Frances Marie Cornetta
22 Emma Kathleen Menard
25 Declan William Queally
31 Hannah Karen Chadwick
31 Parker Marshall Green
31 Lydia Jayde Smith

JUNE

01 Nora Evelyn Partlow
03 Moses David Videira
04 Kriti Shanker Babu
05 Caleb Sushil Abraham
05 Cameron Lorraine Donnelly
05 Louise Rose Mortali
07 Kayleigh Brielle Ligon
13 Connor Paul Storelli
14 Amelia Claire Mascia
15 Jack Alden Kent
16 Evangeline Rosalyn Terry
20 Amelia Kristina Dwyer
21 Tyler James DiAntonio
21 Michaela Ovilina Hennemuth
26 Maggie Elizabeth Kloos
26 Jake Ryan Liber
27 Thatcher Munns Hansen
27 Brooke Taylor Seekamp
27 Maya Saige Travers

JULY

02 Elise Noella McCarthy
05 Jack Cassidy Dupre
05 Jack Edward Syverson
09 Melanie Elizabeth Small
13 Ishan Mangesh Bokil
13 Audrey Anne Nelan
18 Maya Nicole D'Atri

JULY (cont'd)

22 Wesley David Hallion
24 Vienna Tate Pasquarosa
26 Mason Francis McDonald
26 Ellie Dawn Ware
30 Layla May Bevilaqua
31 Jose Paul Rayos

AUGUST

03 Mila Jean Fratelli
03 Jack William Pizzi
06 Emma Grace Murphy
09 Logan Thomas Buckley
09 Oliver Ranier Dringoli
09 Brooke Pietrina White
09 Hannah Jane White
09 Riley Jean White
12 Alexandra Rosemary Bliss
13 Jack Michael Tyler Heffernan
19 Ana Louise Janus
19 Paul Francis Schell
21 Dylan James Lanzoni
21 Priya Jacqueline Malhotra
22 Conor William Billings
22 Jian Eric Chaffee
23 Adelyn Joyce Truitt
24 OliviaGrace Cunniffe
24 Jared Matthew Ficco
25 Taya Karen Wheeler
27 Alexandra Christine Cabral
29 Michael Louis Sarazin
30 Bryan Mani

SEPTEMBER

01 Evan Robert Renga
02 Abigail Rose Edmonds
02 Connor Lee Sennott
05 Riley Brianna Rosenberg
06 Julian Mattis Heriot
11 Everly Charlotte Baxter

TOWN OF FRANKLIN

BIRTHS IN 2018

SEPTEMBER (cont'd)

12 Ethan David Liu
14 Cameron Jack May
17 McLaren James Gates
18 Grayson David Reding
22 Megan Beth Marineau
24 Jackson Stephen Ciccariello
27 Charlie David Shea
27 Michael Joseph Tolman, Jr.
28 Viviana Rose Kramer
29 Connor Joseph Hiltz
30 Bridget Paige Donegan
30 Ethan James Hopper

OCTOBER

02 Iokeim Noletto Kayas
02 Kiera Atamay Seraphin
03 Amelia Josphine Goulart
09 Leon Michael Vega
11 Georgette Marie Glavin
11 Carter Joseph Sinnery
14 Jovie Savanna Falcone
15 Arthur Paul Kuehnel
16 Olive Ren
18 Quinn Olivia Haddad
21 Lincoln Pierce Wakelin
25 Lucy Emerson Gancarz
30 Trust Lyfe Adams

NOVEMBER

03 Tessa Maria Barrile
03 Joseph Edward Lesbirel
05 Lorena Marie Purcell
12 Michael Charles Polomski
13 Walter George Mollica
14 Ryan Altawil
15 James Joseph Farrell, IV
20 James Owen Fisher
22 James Joseph Maggio
24 Walter James Harrington

NOVEMBER (cont'd)

24 Camden Jeffrey Blydell
26 Noah Kenneth Morss
26 Nathaniel Philip Morss
26 Owen William Osterman
28 Raymond Israel Avedisian
29 Annabelle Ula Ross

DECEMBER

03 Evyenia Mereene Lekatsas
04 Sophie Taylor Gagnon
05 Cameron Richard Cronin
06 Aarav Tadas
07 Christian Dos Santos
09 Isla Josephine Montgomery
12 Myles Martin O'Brien
12 Richa Rahul Roongta-Sawant
12 Tanya Rahul Roongta-Sawant
18 Caleb James Demers
22 Henry William Rogalin
24 Jackson Robert Katz
26 Molly Sarah Schwartz
28 Mac Cooper Morgante
28 Gavin Lee Rayman
30 Krishiv Jaimin Patel

TOWN OF FRANKLIN
DEATHS DURING 2018

JANUARY

<u>Day</u>	<u>Age</u>	<u>Name</u>
02	94	Ruth Lillian Flynn
02	55	Paul B. Roddy
03	65	David P. Canniff
04	78	Ian Ebel
04	69	Joseph A. Pepin*
07	82	Luigi J. Cerundolo
07	89	Annette E. Dietel
07	69	Carl. L. Cugini*
09	86	Francis H. Allison*
09	94	Mitchell J. Haddad*
11	61	Mark Jeffrey
15	55	Terence D. Nash
19	11 ^{mths}	Eloise Mae Lanagan
19	86	David Isreal Gonzalez*
20	82	Mary H. Rebello
21	102	Anna L. Accorsi
23	85	Joyce L. Olson
26	79	Sandra Lee McDermott
31	67	David M. Walba

FEBRUARY

01	79	Gerard E. Goggins
05	82	Rachel A. Accorsi
06	72	Richard H. House
07	81	Raphael A. Lument
08	32	Colleen B. Herrick
09	54	Timothy D. White*
09	71	Richard Daniel Harrison*
10	85	Daniel B. Spiegel
11	75	Rita M. Hayes
11	86	George Richard Reney
12	87	Gladys A. Curry
13	85	Frances Elizabeth Fagan
14	70	James Henry Inman
15	77	Richard F. Tomasetti
16	73	William J. Antle, Jr.

FEBRUARY (cont'd)

<u>Day</u>	<u>Age</u>	<u>Name</u>
16	92	Stella Elena Forti
17	57	Chunglunn Chao
18	35	Samuel Scott Green
22	90	Theresa Kilday Lomasney
24	60	William F. Boston, Jr.*
24	81	Maurice R. Denomme

MARCH

<u>Day</u>	<u>Age</u>	<u>Name</u>
02	76	Domenic D'Ascenzo
06	84	Adrienne R. Gowen
06	57	Gretchen Evangeline Hall
07	88	Theresa Kuzio
14	100	Allegra Schinazi
18	100	Stasia Meschisen
19	52	Gregory R. Ballarino
19	63	Richard Francis Pear
25	23	Brendan James Johnson
31	74	James C. Polo
31	85	Etta Y. Schneider

APRIL

<u>Day</u>	<u>Age</u>	<u>Name</u>
01	94	Florence Loretta Riley*
04	66	Rita Marie Symonds
08	84	Robert DeCosta*
09	86	Rosemarie Cornetta
12	77	Antoinette J. Todd
13	68	Leland S. Campbell*

*Denotes U.S. Veteran

TOWN OF FRANKLIN
DEATHS DURING 2018

APRIL (cont'd)

<u>Day</u>	<u>Age</u>	<u>Name</u>
15	71	Patricia Alyce Brady
17	94	Inez Rita Lavigne
18	90	Floyd Vernon Heno*
18	78	Ronald John Tomassini
21	61	Margaret K. Schubert
21	76	Margaret E. Holst
23	92	George John Lucas*
24	88	Nicholas M. Dangelo
29	78	Eva M. Brown
29	47	Jason M. Brown

MAY

<u>Day</u>	<u>Age</u>	<u>Name</u>
02	89	Mary T. Malsbenden
06	91	Lavorinella M. Tenaglia
10	86	Joanne Lerner Barron
10	83	Madeline Cantoreggi
10	94	Edward Ralph Lembo*
10	77	Barry L. Rawl
11	25	James F. Maloney, III
13	86	Ralph E. Gasbarro*
14	57	Tracy Lee Falcone
14	75	James A. Patete
15	56	Robert John Downing
16	91	Ursula Jean Leblanc
17	55	James Steven Ulanski
18	24	Mason A. Colbeth
24	88	Lois Ann Hyldburg
24	79	Antonio Rito Pagliocca
26	83	Bernard T. Swansey*
27	93	Carolyn Kaufman-Bancrof
27	86	Mary J. Kiley

JUNE

<u>Day</u>	<u>Age</u>	<u>Name</u>
03	80	Ernest F. Turke*
06	91	Eleanor Marie Mussi
08	83	Thomas J. Swindells*
11	27	Jonathan Steele Moran
12	95	Emma D. Rabaioli
13	93	Glenna L. Fabbo*
13	79	Barbara M. Usowicz
14	89	Margaret C. Duren
14	75	Sean Kipp Rabbitt
16	90	Geraldine Guccione
18	76	Charles P. Laplaca, Jr.
20	82	Lewis A. Poillucci*
22	80	Sylvia Jean Hunchard
23	85	Joseph R. O'Connor*
25	70	Stephen C. Larson*
25	91	Walter F. Nadolny*
27	98	Isabelle A. Dillon
29	70	Peter B. Longobardi
30	61	Theresa Borsetti
30	83	Lois A. Murphy

JULY

<u>Day</u>	<u>Age</u>	<u>Name</u>
02	67	David J. Sciolto
03	57	Joseph D. Luchini
04	86	Joan E. Hartford
05	81	Barbara Mary Ann Berry
06	81	Francis Charles Rice
08	83	Charles Anthony Merline*
09	57	Heather L. Greenwood
09	85	Joseph Robert Shields*
18	73	Linjee Franklin
19	88	Leo George Cirotski*

*Denotes U.S. Veteran

TOWN OF FRANKLIN
DEATHS DURING 2018

JULY (cont'd)

<u>Day</u>	<u>Age</u>	<u>Name</u>
19	86	Julia B. Yergatian
19	91	Fred J. Pecci*
28	90	Amelia Chiodetti
29	72	Gregory John Giallonardo*
30	92	Thomas Vincent Delzoppo*
30	92	Albert Rule Lewis*

AUGUST

<u>Day</u>	<u>Age</u>	<u>Name</u>
01	92	Joyce A. Dolge
02	97	Esther C. Pellegrini
03	81	Francis James MacDonald
06	66	Gail Marie Bickes
06	81	Edith G. Fernald
06	88	Thomas J. Todd, Jr.
09	66	Fred S. Haslee
12	73	George Edward Cody, Jr.
14	70	Peter Lincoln Bean*
15	95	Margaret M. Sullivan
16	91	Patricia R. Kean
18	96	Gertrude R. Tolland
19	100	Emily Picillo
10	70	Anthony R. Thomas
30	84	Edward Arnold Tynan, Jr.
31	91	Barbara Louise Downing

SEPTEMBER

<u>Day</u>	<u>Age</u>	<u>Name</u>
01	69	Mary R. Vipraio
02	84	Barbara Kay Caligaris
08	89	Olga M. Divecchia
12	67	Kenneth B. Osborn

SEPTEMBER (cont'd)

<u>Day</u>	<u>Age</u>	<u>Name</u>
12	79	Robert J. Crowley
12	88	George B. Dempsey*
13	66	Ralph C. Bardsley
15	86	Jeannette E. Leblanc
15	76	James T. Mulvey
15	72	Jon T. Scofield*
16	53	Kevin Richard O'Neill
18	90	Nicholas F. Santoro*
20	91	Margaret E. Freeman
20	83	James Robert Gibson*
20	61	Howard Ellis Peck
21	27	Stephanie M. Wooten
22	90	Marie C. Baker
24	40	Jodi Lynn Cullen
24	73	Andrew M. Johnson
30	82	Antionette Grinley
30	77	Sandra M. Haltom

OCTOBER

<u>Day</u>	<u>Age</u>	<u>Name</u>
01	62	Joseph Victor Glowka
03	78	Shelia A. Hooper
03	76	Catherine V. Vito
04	79	Marlene M. Fregeau
04	44	Kimberly A. Quigley
05	93	Geraldine Clark
06	78	Ray Fielding*
06	101	Edmund R. Geoffroy*
11	31	Michael Alec Salvi
13	67	Gary M. Bates
13	99	Elia Rena Farinella
13	61	Polly Jane Pavo
14	91	John Andrew Della*
16	82	Richard Lennon
16	80	Arlene Merline

*Denotes U.S. Veteran

TOWN OF FRANKLIN
DEATHS DURING 2018

OCTOBER (cont'd)

<u>Day</u>	<u>Age</u>	<u>Name</u>
16	95	Edward L. Phillips*
16	98	Ellen J. Robbins
17	78	John W. Hawksley, III
19	47	William P. Ivester
20	88	Nancy Shanahan
25	99	Roland J. Trahan*
28	89	Richard J. Croke
28	56	Jean L. Reese

NOVEMBER

<u>Day</u>	<u>Age</u>	<u>Name</u>
01	78	Catherine Marie Giardini
06	78	Carolyn A. Bright
07	89	Gloria Catherine Bissanti
12	35	Julie Ann Mouyos
14	55	David A. Holleran
18	79	Dominick J. Buglione
24	82	Leone Margaret Geromini
26	95	Ann Davison Fleck
30	81	Margaret E. Gorman
30	92	Irving Sherman Schein*

DECEMBER

<u>Day</u>	<u>Age</u>	<u>Name</u>
03	83	Rita Marie Puorro
04	94	Barbara Catherine McIntyre
05	94	Mary Claire Landry
06	78	Richard N. Allard
06	80	Donald R. Christy, Sr.
09	98	Balda M. Gianetti

DECEMBER (con'td)

<u>Day</u>	<u>Age</u>	<u>Name</u>
06	90	Barbara J. Whelan
13	70	Kathleen H. Signoriello
13	54	James Norman Smith*
15	62	David Tosi
17	58	John D. Hughes
18	72	William Francis Flynn, Jr.*
24	93	John Thurber Coates
25	85	Barbara A. Gasbarro
26	88	Mary L. Delfino
28	82	Kathleen Barbara Edelman
29	83	Mehrdokht Granfar
29	87	Margaret M. Leary
29	78	Kenneth P. Hayes
31	90	Marjorie Lucille Wilhelm

*Denotes U.S. Veteran

TOWN OF FRANKLIN
MARRIAGES DURING 2018

JANUARY

24 Chongyue Li
Xiaoxue Li

FEBRUARY

09 Catherine Jade Weilburg
Sergio Augusto Dos Santos
23 Gladys Harrow
Esteban Maldonado
23 Norman Auther Pisani
Holly Louise Shaw

MARCH

03 Jane Elizabeth Callaway
James Elgin Tripp
31 Judy Ann Dirosario
Randel Martin Tucker

APRIL

06 Kali Lynn Fayton
John Carl Jastremski
09 Joseph Alfred Amendola
Colleen Anne Conlon
27 Samantha Jill Campbell
Matthew Wesley Normal Heller
28 Edward Joseph Maione, Jr.
Stephanie Endlar Savitt

MAY

05 Jaclyn Kay Sexton
William Oliver Gagne, IV
05 Andrew Daniel Rossi
MaryMargaret Elizabeth Daily
09 Caren Monique Normandin
Eric Matthew Reding

MAY (cont'd)

12 Warren Edward Snow
Nancy Hasomeris
20 Anthony Joseph Bevilacqua
Caroline Pendleton
26 Jorge Manuel Agosto
Kitcha Michelle Encarnacion
27 Scott Putnam Rizza
Denese Elizabeth Kerrissey

JUNE

01 Rachel Lena Federman
Matthew Alan Coughlin
01 Adenildo Francsico DaSilva
Francisco Fabio Viana Moreira
05 Maureen Egan Kessler
Robert Philip Pepi
16 Cheryl Ann Owens
Steven Domenic Marinelli
23 Michael Joseph Tolman
Kristina Lynn Cregg
23 Allyson Anne Meschwitz
Shayn Adrew Robitaille
23 Ashley Angela Badeau
Zachary Willis Caron
30 Tracey Ann Taddeo
Keith Scarborough
30 Margaret Ann Azzi
Toufic Tannous
30 Elizabeth Mary McCahill
Brian Paul Williams

JULY

07 Nicole Elizabeth King
Robert Jason Briggs
13 Randall Scott Williams
Tamika Sashay Wordlow
15 Ashleigh Debora Osgood
Christina Jean Cali

TOWN OF FRANKLIN
MARRIAGES DURING 2018

JULY (cont'd)

15 Caroline Mary Jenkins
Ryan Evan McGinty
21 Megan Elizabeth Walsh
David Anthony Skerry
21 Timothy Christopher Groves
Robin Marisol Aruee Hattox
21 Molly Ann Keogh
Michael Eric Riley-Davis
23 Siyuan Liu
Ziyuan Zhao
28 Rachel Elizabeth Maginnis
Luke David Young
28 Joanna Marie Zecco
Ian Michael Van Doren
28 Jennifer Elizabeth Fuller
Brian Foster Hart, Jr.
30 Stephanie Eleanor Morgan
Donald Scott Ingersoll

AUGUST (cont'd)

19 Scott Clifford Smith
Carolyn Marie Wilson
19 Sonia Maria Afonso
Jeremy Todd Ford
24 Caroline Peixoto Rocha
Christopher Gordon Smith
25 Kaitlynn Fallon Williamson
Christopher Jerry Reagan
25 Paul Joseph Sharpe, Jr.
Jamie Lee Brown
26 Jillian Marie Beaudreau
Elvin Rodriguez, Jr.
26 Siobhan Elizabeth Kelly
Brett Michael Baker
26 Patrick Michael Weintraub
Katherine Lynn Ryan
29 Caitlin Michaela Egan
Brett Joseph Perkins
31 Stacey Jean McNamara
Jared Adam Rooney

AUGUST

03 Jeffrey David Laliberte
Kaitlynn Alexandria Bateman
03 Catherine Grace Humel
Zakary Edward Mullen
05 Claudine Michelle Silverman
Mark Vincent Fitzgerald
07 Erin Regina Speer
Gregory Alexander Kessler
11 Rachael Elaine Hutchins-Granata
Eric Alan Truscott
11 Caitlin Elizabeth Walsh
Thomas Joseph Belton
18 Lauren Elizabeth Jacobson
Michael Anthony Mastro
18 Kimberly Ann Lefebvre
Robert Paul Allie
18 Erin Marie White
Stephen Albert Fagone
18 Lisa Arnell Cherry
Sargent More, III

SEPTEMBER

03 Avi Motghare
Sonali Bende
08 Colleen Priscilla Healy
Christopher James Thomas
08 Peter Wayne Roohr
Li Wang
15 Andrew Stuart Cameron
Justine Amanda Ashley
15 Weixu Chen
Yao Xiao
16 Arielle Leigh Brenner
Benjamin Thomas Williams
22 John Anthony DiMaso , III
Tracy Elizabeth Nagle
22 Kendra Lee Burke
Michael Steven Ferguson, Jr.
22 Eva Marie Bunszell
Joseph Patrick Mele

TOWN OF FRANKLIN
MARRIAGES DURING 2018

SEPTEMBER (cont'd)

28 Lindsay Elizabeth Fulton
Bryan Thomas Horan
29 Robert James Todisco, II
Kailey Dawn Fugere
30 Anabela Macedo Sturtevant
Lane William Watson

NOVEMBER

03 Brian Andrew Greenhalgh
Dawn Marie Palladini
11 Gianna Debra Mazzola
Zachary Alfred Cocco
16 Leora Pearl L'Heureux
Daniel Joseph Drinkwater
20 Anika Roksana Konieczna
Jeremy Mark D'Valentine

OCTOBER

02 Kelly Ann Dunn
Jonathan Scott Acorn
05 Randy Thomas Davies
Jennifer Ann Gallant
06 Mikayla Marie Gonzalez-Brauer
Jacob David Standley
07 Cassandra Ann Keefe
Ryan Mark Harris
08 Andrew Michael Speroff
Kylie Erin Duarte
12 Emily Ann Hallett
Christopher Vincent Dymond
13 Joseph Alphonso Solari
Toni Christine Fiori
19 Kayla Christine Fernandez
Scott Gerald Guilbert
20 Jodie Ann Caruolo
Michael Patrick McManaman
20 Joan Kelly Rafferty
Bruce Ralph Butterfield
26 Erin Elizabeth Mammosser
Kyle Paul Courtemanche
27 Leah Beth Gallagher
Joseph Brian Marin
31 Richard Lee McCage, Jr.
Jessica Ann Nichols

DECEMBER

26 Elizabeth Carol Jacobson
Daniel Robert Martin

BY-LAWS FY 19 (July 1 2018 - June 30 2019)

Number	Name	Date	Result
18-810	ZBL Ch 185, Section 3 Definitions Small, Medium, and Large Ground-Mounted Solar Energy Systems, Accessory Use and Accessory Building or Structure	8/8/2018	Passed
18-811	ZBL Ch 185-19 Accessory Buildings and Structures	8/8/2018	Passed
18-812	ZBL Ch. 185 Ground Mounted Solar Energy System Use Regulations	8/8/2018	Passed
18-813	Amend Chapter 170 Vehicles and Traffic	7/11/2018	Passed
18-814	Amend Ch. 125 Peace and Good Order- Prohibit Consumption of Marijuana on public property	7/11/2018	Passed
18-815	ZBL Commercial I Side Yard and Maximum Impervious Coverage Dimensional Regulations	9/26/2018	Passed
18-816	ZBL Poultry Use Regulations	9/5/2018	Passed
18-817	Amendment to Water System Map	8/8/2018	Passed
18-818	ZBL Maximum Building Height Dimensional Regulations	9/26/2018	Passed
18-819	Parking Downtown	9/5/0218	Passed
18-820	Zoning Bylaw Amendment Ch 185 Section 5 Zoning Map Changes on an area on or near King St, Sumer St, Lawrence Dr, and Uncas Ave	11/28/2018	Passed
18-821	Zoning Bylaw Amendment map changes on an area on or near Plain, Pond, and Palomino	12/19/2018	Passed
18-822	Zoning Bylaw Amendment to Section 185-20 Signs	1/30/2019	Passed
18-823	Zoning Bylaw Amendment to Sign District Regulations	1/30/2019	Passed
18-824	Zoning Bylaw Amendment to Sign District Overlay Map	1/30/2019	Passed
18-825	Bylaw Amendment to Chapter 47 Section 17 Food Requirement for Restaurant liquor License	12/19/2018	Passed
18-826	Bylaw Amendment Parking Downtown Alpine Changes	12/12/2018	Passed
18-827	Bylaw Amendment to the Water System Map	12/12/2018	Passed
18-828	Bylaw Amendment Fees	12/19/2018	Passed
19-829	Zoning Bylaw Amendment Districts Enumerated. Creation of Mixed Business Innovation Zoning District	3/13/2019	Passed
19-830	Zoning Bylaw Amendment Mixed Business Innovation Zone Use Regulations	3/13/2019	Passed
19-831	Zoning Bylaw Amendment Mixed Business Innovation Zone Dimensional Regulations	3/13/2019	Passed
19-832	Zoning Bylaw Amendment Changes to Section 185-20 Signs, Mixed Business Innovation Zoning District	3/13/2019	Passed

BY-LAWS FY 19 (July 1 2018 - June 30 2019)

Number	Name	Date	Result
19-833	Zoning Bylaw Amendment Zoning Map Changes from Industrial to Mixed Business Innovation an Area on or Near Fisher and Hayward Streets	3/13/2019	Passed
19-836	Bylaw Amendment Chapter 108 Library Board of Directors	3/13/2019	Passed
19-837	Bylaw Amendment to Town Code at Chapter 185, Section 5 Zoning Map	4/10/2019	Pending
19-838	Bylaw Amendment to Town Code at Chapter 153 Stormwater Management	5/8/2019	Passed
19-839	Bylaw Amendment To Town Code Chapter 82 Municipal Service Fees- Beaver Street Recycling Fee	4/10/2019	Passed
19-840	Bylaw Amendment to Town Code Chapter 82 Municipal Service Fees- Curbside Pickup	4/10/2019	Passed
19-841	Bylaw to Amend the Code at Chapter 82 Municipal Service Fees - Schedule of Service Fees	5/8/2019	Passed
19-843	Human Resources Management	6/26/2019	Passed

I, Teresa M. Burr, Franklin Town Clerk do hereby attest that the foregoing By-Laws were acted upon and filed by the Franklin Town Council during FY19.

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 18-810

DEFINITIONS. SMALL, MEDIUM AND
LARGE GROUND-MOUNTED SOLAR
ENERGY SYSTEMS, ACCESSORY USE, AND
ACCESSORY BUILDING OR STRUCTURE

A ZONING BY-LAW TO AMEND THE
FRANKLIN TOWN CODE AT CHAPTER 185,
SECTION 3

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 185 of the Code of the Town of Franklin is hereby amended by the following ~~deletions~~ and additions to §185-3 Definitions:

~~ACCESSORY BUILDING OR USE: A use or separate structure on the same lot with and of a nature customarily incidental and subordinate to the principal use or structure~~

~~No accessory buildings or structures of any size shall be closer than 10 feet to any principal building of side or rear lot line. No accessory building or structures shall be less than a distance equal to the common building height to common grade to any rear of side lot line. No accessory building or structures shall be located within a front yard setback. Lots having frontage on any street will maintain the front yard setback from all street frontage. This bylaw will also include all open space developments:~~

~~Swimming pools. The setbacks shall meet those of the accessory structure including pool equipment, i.e., pumps, heaters, etc., in the section noted above. In the case of a corner lot, the pool and the equipment must meet the front yard setback for that zone. Swimming pools are accessory structures whether in ground, above the ground or on the ground. To get an accurate measurement, above the ground pools should be measured from the outside of the pool including any decking; in ground pools should be measured from the outside edge of the pool or coping including equipment for both.~~

ACCESSORY BUILDING OR STRUCTURE: A building or other structure that is incidental, subordinate and reasonably related to the principal building on the property and is physically detached from the principal building. Accessory buildings and structures must be on the same property as the building to which they are accessory.

ACCESSORY USE: A use of land found on the same parcel as the principal use, but incidental, subordinate and reasonably related to the principal use.

LARGE-SCALE GROUND-MOUNTED SOLAR ENERGY SYSTEMS: An Active Solar Energy System that is structurally mounted to the ground and occupies more than 40,000 square feet of surface area (equivalent to a rated nameplate capacity of about 250kW DC or greater).

MEDIUM-SCALE GROUND-MOUNTED SOLAR ENERGY SYSTEMS: An Active Solar Energy System that is structurally mounted to the ground and occupies more than 1,750 but less than 40,000 square feet of surface area (equivalent to a rated nameplate capacity of about 10 - 250 kW DC).

SMALL-SCALE GROUND-MOUNTED SOLAR ENERGY SYSTEMS: An Active Solar Energy System that is structurally mounted to the ground and occupies 1,750 square feet of surface area or less (equivalent to a rated nameplate capacity of about 10 kW DC or less).

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: August 8, 2018 VOTED: PASSED

TOWN OF FRANKLIN

SPONSOR: Administration

ZONING BY-LAW AMENDMENT 18-811

CHANGES TO §185-19. ACCESSORY
BUILDINGS AND STRUCTURES

A ZONING BY-LAW TO AMEND CHAPTER
185 SECTION 19 OF THE CODE OF THE
TOWN OF FRANKLIN

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 185 of the Code of the Town of Franklin is hereby amended by deleting the entire section of §185-19 Accessory buildings and structures, and adding the following text:

§185-19. Accessory buildings and structures

A. Purpose. The purpose of this Bylaw is to provide for the reasonable regulation and control of accessory buildings and structures within the Town of Franklin in order to protect the health, safety, and welfare of its residents, without unduly restricting the conduct of lawful enterprise.

B. Setback requirements and height restrictions. The following setbacks shall apply to all accessory

buildings and structures, unless otherwise regulated in other sections of Chapter 185:

1. No accessory building or structure shall be located within a required front yard setback. Lots having frontage on any street will maintain the front yard setback from all street frontage.
2. No accessory building or structure shall be located in any side yard area nearer to the side lot line than 10 feet in any zoning district.
3. No accessory building or structure shall be located in a rear yard nearer to the rear lot line than 10 feet.
4. No accessory building or structures shall be less than a distance equal to the common building height to common grade to any rear or side lot line.
5. No accessory buildings or structures of any size shall be closer than 10 feet to any principal building, or other accessory building or structure.

C. Swimming Pools.

The setbacks for swimming pools shall meet those of the accessory structure including pool equipment, i.e., pumps, heaters, etc., in the section noted above. In the case of a corner lot, the pool and the equipment must meet the front yard setback for that zone.

Swimming pools are accessory structures whether in-ground, above-the-ground or on-the-ground. To get an accurate measurement, above-the-ground pools should be measured from the outside of the pool including any decking and related equipment; in-ground pools should be measured from the outside edge of the pool or coping including equipment.

D. Free standing signs.

See §185-19. Signs, for accessory sign requirements.

E. Ground-mounted solar energy systems.

The following restrictions are additional to setback and height requirements outlined in §185-

19.B. above:

1. Planning Board site plan review is required of all medium-scale ground-mounted solar energy systems.
2. No accessory ground-mounted solar energy systems on parcels within or adjacent to residential Zoning Districts shall be located in any side or rear yard area nearer to the lot line than 20 feet.
3. No accessory ground-mounted solar energy system shall be more than 15 feet in height, measured from the common grade.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin

Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: August 8, 2018 VOTED: PASSED

TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 18-812
GROUND-MOUNTED SOLAR ENERGY
SYSTEM USE REGULATIONS,
CHANGES TO CHAPTER 185, USE
REGULATIONS SCHEDULE PART III AND
PART VII

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 185 of the Code of the Town of Franklin is hereby amended by the following **additions** to §185 Use Regulations Schedule Part III and Part VII, Attachment 4 and Attachment 8:

185 Attachment 4
 USE REGULATION SCHEDULE
 PART III

Symbols in the Use Regulations Schedule shall mean the following:
 Y = A permitted use.
 N = An excluded or prohibited use.
 BA = A use authorized under special permit from the Board of Appeals.
 PB = A use authorized under special permit from the Planning Board.
 P/SP = Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.

Principal Uses	District													
	FR1	FR2	FR3	FR4	GRV	NC	RB	CI	CH	DC	B	I	LI	O
1. Industrial, utility														
3.1 Bus, railroad station	N	N	N	N	N	N	N	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP
3.2 Contractor's yard														
a. Landscape materials storage and distribution	N	N	N	N	N	N	N	N	N	N	N	N	P/SP	N
b. Other	N	N	N	N	N	N	N	N	N	N	N	N	P/SP	N
3.3 Earth removal														
a. Earth removal, commercial ⁽¹⁾	N	N	N	N	N	N	N	BA	BA	N	BA	BA	BA	BA
b. Earth removal, other ⁽¹⁾	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA
c. Rock quarrying	N	N	N	N	N	N	N	N	N	N	N	N	N	N
d. Washing, sorting and/or crushing or processing of materials	N	N	N	N	N	N	N	N	N	N	N	N	N	N
e. Production of concrete	N	N	N	N	N	N	N	N	N	N	N	N	N	N
f. Production of bituminous concrete	N	N	N	N	N	N	N	N	N	N	N	N	N	N
3.4 Lumberyard	N	N	N	N	N	N	N	N	N	N	N	N	PB	N
3.5 Manufacturing and Processing														
a. Biotechnology ⁽²⁾	N	N	N	N	N	N	N	N	N	N	N	N	Y	N
b. Light	N	N	N	N	N	N	N	PB	PB	PB	PB	P/SP	N	PB
c. Medium	N	N	N	N	N	N	N	N	N	N	N	P/SP	N	N
d. Heavy	N	N	N	N	N	N	N	N	N	N	N	N	N	N
3.6 Printing, publishing														
a. Under 1,000 square feet	N	N	N	N	N	N	N	P/SP	P/SP	P/SP	P/SP	P/SP	N	P/SP
b. Over 1,000 square feet	N	N	N	N	N	N	N	N	N	N	N	P/SP	P/SP	N

Principal Use	District													
	RSU RRU	RVI RVI	SFRH	SFRV	GRV	NC	RB	CI	CI	DC	B	I	LI	O
3.7 Public utility	PSP	PSP	PSP	PSP	N	N	PSP	PSP	PSP	PSP	PSP	PSP	PSP	PSP
a. Electric power plant	N	N	N	N	N	N	N	N	N	N	N	BA	N	N
3.8 Research and development														
a. Biotechnology	N	N	N	N	N	N	N	N	N	N	N	FB	N	FB
b. Others	N	N	N	N	N	N	N	N	N	N	PSP	PSP	N	PSP
3.9 Solid waste facility	N	N	N	N	N	N	N	N	N	N	N	BA	N	N
3.10 Warehouse, distribution facility	N	N	N	N	N	N	N	N	N	N	FB	I	N	N
3.11 Wholesale office, subwarehouse														
a. With storage	N	N	N	N	N	N	N	PSP	N	PSP	PSP	N	N	N
b. Without storage	N	N	N	N	N	N	N	PSP	PSP	PSP	PSP	N	N	N
3.12 Conference center	N	N	N	N	N	N	N	FB	N	FB	FB	FB	PSP	FB
3.13 Brewery, distillery, or winery production with tasting room	N	N	N	N	N	N	N	FB	FB	FB	FB	FB	PSP	N
3.14 Ground-mounted Solar Energy System														
a. Small-scale	Y	Y	Y	Y	Y	Y	Y	N	N	Y	Y	Y	Y	Y
b. Medium-scale ⁶	FB	FB	FB	N	N	N	N	FB	N	FB	Y	N	N	N
c. Large-scale ⁶	FB	FB	N	N	N	N	N	N	N	FB	Y	N	N	N

- NOTES:
- Subject to § 185-42.
 - Biotechnology uses are permitted in the portions of the Industrial District and Office District which are in the Biotechnology Uses Overlay District.
 - See § 185-23, specifically, § 185-23A, Exemptions.
 - See § 185-44, "Administration and Enforcement," for general special permit information, and § 185-23, Earth removal regulation, for specific filing information.
 - Any commercial earth removal is not permitted within a Water Resource District.
 - See § 185-3 for "commercial earth removal" definition.
 - Only allowed as an accessory use to an otherwise permitted use as detailed in Use Regulations Schedule, Part VII, Accessory Uses.
 - Planning Board Site Plan Review is required of all Medium-scale and Large-scale Ground-mounted Solar Energy Systems.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT Chapter 170 of the Code of the Town of Franklin Vehicles and Traffic, Article VI, Traffic Regulations is hereby amended by adding the following text at §170-32, One-way Streets:

§ 170-32 One-way streets.

The streets or portions thereof designated in this section and specifically incorporated in this section are declared to be one-way streets, and all vehicular traffic shall move on those streets or portions thereof in the direction designated in this section:

Add, alphabetically:

Name of Street	Direction of Travel	Limits
Alpine Row	Northerly	From 240 feet north of the northerly sideline of East Central St. to Alpine Place

Articles in the Use Regulations Schedule shall mean the following:

- Y = A permitted use.
- N = Not permitted or prohibited use.
- BA = A use authorized under special permit from the Board of Appeals.
- FB = A use authorized under special permit from the Planning Board.
- PSP = Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 1,000 gallons per day.

Accessory Use	District													
	RSU RRU	RVI RVI	SFRH	SFRV	GRV	NC	RB	CI	CI	DC	B	I	LI	O
A1. Dwelling	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
A2. Contractor's yard	N	N	N	N	N	N	N	N	N	N	N	Y	N	N
a. Landscape materials storage and distribution	N	N	N	N	Y	Y	N	N	N	N	N	Y	N	N
A3. Home occupations (See § 185-39B)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
A4. Manufacture, assembly, packing of goods sold on premises	N	N	N	N	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
A5. Off-street parking (See § 185-39C)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
A6. Professional office, <u>office</u> (See § 185-39A)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
A7. Restaurant bar	N	N	N	N	N	N	Y	Y	Y	Y	Y	Y	Y	Y
A8. Retail sale of manufactured products, manufacture, warehouse or manufactured, warehouse or distributed on or from premises	N	N	N	N	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
A9. Scientific use in compliance with § 185-37	BA	BA	BA	BA	N	BA	BA	BA	BA	BA	BA	Y	Y	Y
A10. Signs (See § 185-26)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
A11. Single-family dwelling for personnel required for safe operation	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
A12. Other customer accessory uses	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
A13. Other retail sales, services	N	N	N	N	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
A13.1 Adult grooming	BA	BA	BA	BA	BA	N	Y	BA	Y	BA	BA	BA	BA	BA
A13.2 Operation of nail salon (See § 185-39A)	N	N	N	N	N	N	Y	Y	Y	Y	Y	Y	Y	Y
A13.3 Warehouse/distribution facility	N	N	N	N	N	N	Y	Y	Y	Y	Y	Y	Y	Y
A15. Wholesale office, subwarehouse														
a. With storage	N	N	N	N	N	N	Y	Y	Y	Y	Y	Y	Y	Y
b. Without storage	N	N	N	N	N	N	Y	Y	Y	Y	Y	Y	Y	Y
A17. Carving	N	N	FB	FB	FB	N	Y	Y	Y	Y	Y	Y	Y	Y
A18. Function hall	N	N	FB	FB	FB	N	Y	Y	Y	Y	Y	Y	Y	Y
A19. Ground-mounted Solar Energy System ⁶														
a. Small-scale	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
b. Medium-scale ⁶	FB	FB	FB	FB	N	N	N	FB	N	FB	Y	N	N	N

- NOTES:
- But N if occupying more than 50% of the floor area occupied by the principal use and not more than five persons employed on the premises in the DC District and CL, Q, R, S, T, U, V, W, X, Y, Z.
 - and not more than 10 persons in the CB District and O District.
 - Q, R, S, T, U, V, W, X, Y, Z that no more than 25% of the total floor space is used for display or retailing.
 - Such uses shall be restricted to seasonal operations only.
 - Accessory retail sales within a Country Store, as defined in §185-3, shall not exceed 50% of the establishment's floor area open to the public.
 - See §185-39, "Accessory buildings and equipment."
 - Planning Board Site Plan Review is required of all Medium-scale and Large-scale Ground-mounted Solar Energy Systems.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: August 8, 2018 VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 18-813
CHAPTER 170, VEHICLES AND TRAFFIC
A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT
SECTION 170-32 ONE-WAY STREETS**



This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: July 11, 2018 VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 18-814
CHAPTER 125, PEACE AND GOOD ORDER**

**A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 125,
PEACE AND GOOD ORDER.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 125 of the Code of the Town of Franklin is amended by adding Section 125-16 as follows:

§125-16. Public consumption of marijuana or tetrahydrocannabinol prohibited.

No person shall smoke, ingest, or otherwise use or consume marijuana or tetrahydrocannabinol, as defined in G.L. Chapter 94C, §1, as amended, or G.L. Chapter 94G, Section 1, while in or upon the Town Common or any street, sidewalk, public way, footway, passageway, stairs, bridge, park, playground, beach, recreation area, boat landing, public building, schoolhouse, school grounds, cemetery, parking lot, or any building, facility or land owned by or under the control of the Town, or in or upon any bus or other passenger conveyance operated by a common carrier, or in any place open to the public. This bylaw may be enforced through any lawful means in law or in equity, including, but not limited to, enforcement by criminal complaint pursuant to G.L. Chapter 40, §21, or by noncriminal disposition pursuant to G.L. Chapter 40, §21D; the Town Administrator or his designee or the Franklin Police Department shall have authority to enforce this bylaw. The fine for violation of this bylaw shall be \$100 for first offense, \$200 for second offense and \$300 for third and any subsequent offense.

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: July 11, 2018 VOTED: PASSED

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 18-815

**COMMERCIAL I SIDE YARD AND
MAXIMUM IMPERVIOUS COVERAGE
DIMENSIONAL REGULATIONS**

**A ZONING BY-LAW TO AMEND THE
FRANKLIN TOWN CODE AT CHAPTER 185,
SCHEDULE OF LOT, AREA, FRONTAGE,
YARD AND HEIGHT REQUIREMENTS**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following **additions and deletions** to §185, Attachment 9 Schedule of Lot, Area, Frontage, Yard and Height Requirements:

185 Attachment 9
Schedule of Lot, Area, Frontage, Yard and Height Requirements

District	Minimum Lot Dimensions				Minimum Yard Dimensions			Maximum Height of Building		Maximum Impervious Coverage of Existing	
	Area (square feet)	Continuation Frontage (feet)	Depth (feet)	Lot Width (minimum circle diameter)	Front (feet)	Side (feet)	Rear (feet)	Stories	Feet	Structures	Structures Plus Paving
Rural Residential I	40,000	200	200	180'	40	40	40	3	35	20	25
Residential VI	40,000	200	200	180'	40	40	40	3	35	20	25
Residential VII ¹	40,000	200	200	180'	40	40	40	3	35	20 [2]	25 [2]
Rural Residential II	30,000	150	200	135'	40	35	35	3	35	20	25
Single Family Residential III	20,000	125	160	112.5'	40	25	30	3	35	25	35
Single Family Residential IV	15,000	100	140	90'	30	20	20	3	35	30	35
General Residential V	10,000	100	100	90'	20	15	20	3	40	30	35
Neighborhood Commercial	18,000	100	100	90'	20	30	40	3	35	30	35
Rural Business ²	40,000	200	200	180'	40	30	40	1.5	30	10	30
Downtown Commercial	5,000	50	50	45'	10	10	10	1.5	30	10	30
Commercial I ³	5,000	50	50	45'	20'	10'	10'	1.5	30	10	30
Commercial II	40,000	175	200	157.5'	40	30	30	3	40	70	80
Business	20,000	125	160	112.5'	40	20	30	3	40	70	80
Industrial	40,000	175	200	157.5'	40	30'	30'	3'	-	70	80
Limited Industrial	40,000	175	200	157.5'	40	30'	30'	3'	-	70	80
Office	40,000	100	100	90'	20	30'	30'	3'	40'	70	80

Footnote: No structure or pole carrying overhead wires shall be put up within 60 feet nor shall a billboard be erected within 100 feet of right-of-way which is 75 feet or more.

NOTES:

¹ But no new structure shall be required to provide a deeper yard than that existing on that parcel upon adoption of this amendment.

² Increases to 20 feet when abutting a residential district.

³ See definition of *Office*, §185-3, §185-16, *Supervisory Services* and §185-40, *Water Resource District*.

⁴ Within open space developments (see §185-43), the lot width must be met for individual lots shall be no less than 112 feet required within the underlying district.

⁵ Increases by the common building height of a structure, when abutting a residential use.

⁶ Up to 5 stories and/or 60 feet, whichever is greater, may be permitted by a special permit from the Planning Board.

⁷ Permitted residential uses must observe requirements of General Residential V District for residential use building only. Mixed use buildings are exempt from this requirement.

⁸ Increases by 15 feet common building height of a structure, when abutting a residential district or use.

⁹ Up to 4 stories and/or 50 feet, whichever is greater, may be permitted by a special permit from the Planning Board provided the structure is set back at least 15 feet from frontage.

¹⁰ Maximum 7' setback required on first floor, street level; upper floors can overhang required first floor set back.

¹¹ See §185-20.

¹² Total impervious surface in the upland shall be no more than 50% of a special permit for multiple, single-family dwelling units is granted in RVII.

¹³ Maximum gross building footprint of non-residential *general* use structures is 3,500 square feet.

¹⁴ The 10 feet side setback is only required on one side of lot; if lot abuts a residential district, a two-foot setback is required on the abutting side.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin

Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: September 26, 2018 VOTED: PASSED

TOWN OF FRANKLIN

**ZONING BY-LAW AMENDMENT 18-816
POULTRY USE REGULATIONS, CHANGES
TO CHAPTER 185, USE REGULATIONS**

SCHEDULE PARTS I AND VII

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 185 of the Code of the

Town of Franklin is hereby amended by the following **Additions** and **Deletions** to §185 Use Regulations Schedule Parts I and VII, Attachments 2 and 8:

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin

Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: September 5, 2018 VOTED: PASSED

185 Attachment 1
USE REGULATION SCHEDULE
PART I

Symbols in the Use Regulations Schedule shall mean the following:

- Y = A permitted use.
- N = A use excluded or prohibited use.
- BA = A use authorized under special permit from the Board of Appeals.
- PB = A use authorized under special permit from the Planning Board.
- PSP = Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.

Principal Uses	District													
	RRI RRII	RVI RVIH	SFRIII	SFRIV	GRV	NC	RB	CI	CH	DC	B	I	LI	O
1. Agriculture, horticulture and floriculture														
1.1 Nursery, greenhouse	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	N	Y
1.2 Produce stand	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
1.3 Other parcel of 5 or more acres	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
1.4 Other parcel under 5 acres:														
a. With water for watering available for commercial use	N	N	N	N	N	N	N	N	N	N	N	N	N	N
b. With other limited use possible	Y	Y	N	N	N	N	N	N	N	N	N	N	N	N
c. With no livestock	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
4. With poultry	Y	Y	N	N	N	N	N	N	N	N	N	N	N	N
1.5 Green Center, Retail or Wholesale	PB	PB	PB	PB	PB	PB	PB	PB	Y	N	Y	PB	PB	PB

- NOTES:
- For sale of produce raised or grown on the premises by the owner or lessee thereof.
 - Provided that any building or structure is at least 100 feet from the nearest street or property line.
 - Any related structure shall be to the rear of the property's primary building, and at least 25 feet from side and rear property lines.

185 Attachment 1
USE REGULATION SCHEDULE
PART VII

Symbols in the Use Regulations Schedule shall mean the following:

- Y = A permitted use.
- N = A use excluded or prohibited use.
- BA = A use authorized under special permit from the Board of Appeals.
- PB = A use authorized under special permit from the Planning Board.
- PSP = Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.

Accessory Uses	District													
	RRI RRII	RVI RVIH	SFRIII	SFRIV	GRV	NC	RB	CI	CH	DC	B	I	LI	O
A1. Dwelling	N	Y	Y	Y	Y	N	Y	Y	Y	N	N	N	N	N
A2. Commerce - retail:														
a. Landscape materials, storage and distribution	N	N	N	N	Y	Y	N	N	N	Y	Y	N	N	N
A3. Home occupation (see § 185-108)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	N	Y
A4. Manufacture, assembly, packing of goods sold on premises	N	N	N	N	Y	N	Y	Y	Y	Y	Y	Y	N	Y
A5. Off-office business (see § 185-102)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
A6. Professional office/consulting (see § 185-104)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y
A7. Restaurant bar	N	N	N	N	N	N	Y	Y	Y	Y	Y	Y	Y	Y
A8. Retail sale of manufactured products manufactured, reworked or remanufactured, reworked or distributed on or from premises	N	N	N	N	Y	N	Y	Y	Y	Y	Y	N	Y	Y
A9. Scientific use in compliance with § 185-17	BA	BA	BA	BA	BA	N	BA	BA	BA	Y	Y	Y	Y	Y
A10. Open (see § 185-10)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
A11. Single-family dwelling for personnel required for safe operations	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
A12. Other accessory accessory uses	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
A13. Other retail sales, services	N	N	N	N	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
A13.1 Animal processing	BA	BA	BA	BA	BA	N	BA	BA	BA	BA	BA	BA	BA	BA
A14. Operation of not more than 5 automatic amusement devices	N	N	N	N	N	N	N	N	N	Y	Y	Y	N	N
A15. Wholesale/distribution Retail:														
a. Wholesale offices, salesrooms	N	N	N	N	N	N	N	N	N	Y	N	Y	N	Y
b. With storage	N	N	N	N	N	N	Y	Y	Y	Y	Y	Y	N	Y
c. Without storage	N	N	N	N	N	N	Y	Y	Y	Y	Y	Y	Y	Y
A17. Carving	N	N	PB	PB	PB	N	Y	Y	Y	Y	Y	Y	Y	Y
A18. Furniture mall	N	N	PB	PB	PB	N	Y	Y	Y	Y	Y	Y	Y	Y
A19. Amusement with Prizes, parcel under 8 acres	Y	Y	Y	Y	Y	Y	N	N	N	N	N	N	N	N

- NOTES:
- Not to be occupying more than 50% of the floor area occupied by the principal use and not more than five persons employed on the premises in the DC District and CI District, and not more than 10 persons in the CH District and O District.
 - Provided that no more than 25% of the total floor space is used for display or retailing.
 - Such uses shall be restricted to seasonal operations only.
 - Accessory retail sales within a Country Store, as defined in §185-3, shall not exceed 90% of the establishment's floor area open to the public.
 - Any related structure shall be to the rear of the property's primary building, and at least 25 feet from side and rear property lines.

BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN that Chapter 179 § 179-9.1. Water System Map Exhibit A (Map) be amended by adding as an eligible location the following:

§ 179-9.1 Water System Map.

Exhibit A:

Extending a 2" waterline from 12 Ridgeview Road for a single water service connection to the existing main on Long Hill Road.



Bylaw shall not become effective until all conditions agreed to between the developer and the DPW are satisfied.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

DATED: August 8, 2018 VOTED: PASSED

TOWN OF FRANKLIN
BY-LAW AMENDMENT 18-817
AMENDMENT TO WATER SYSTEM MAP
A BY-LAW TO AMEND
THE CODE OF THE TOWN OF FRANKLIN,
CHAPTER 179 §179-9.1 WATER MAP

TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 18-81R
MAXIMUM BUILDING HEIGHT
DIMENSIONAL REGULATIONS
A ZONING BY-LAW TO AMEND THE
FRANKLIN TOWN CODE AT CHAPTER
185, SCHEDULE OF LOT, AREA,
FRONTAGE, YARD AND HEIGHT
REQUIREMENTS

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and deletions to §185, Attachment 9 Schedule of Lot, Area, Frontage, Yard and Height Requirements:

185 Attachment 9
Schedule of Lot, Area, Frontage, Yard and Height Requirements

District	Minimum Lot Dimensions				Minimum Yard Dimensions				Maximum Height of Building		Maximum Impervious Coverage of Existing Upland	
	Area (square feet)	Width (feet)	Depth (feet)	Lot Width (minimum circle diameter)	Front (feet)	Side (feet)	Rear (feet)	Stories	Feet	Structure	Structure Plus Paving ¹	
Rural Residential I	40,000 ¹	200	200	180 ²	40	40	40	3	35	20	25	
Residential VI	40,000 ¹	200	200	180 ²	40	40	40	3	35	20	25	
Residential VII ³	40,000 ¹	200	200	180 ²	40	40	40	3	35	20 ⁴	25 ⁴	
Rural Residential II	30,000	150	200	135 ²	40	35	35	3	35	20	25	
Single Family Residential III	20,000	125	140	112.5 ²	40	25	30	3	35	20	25	
Single Family Residential IV	15,000	100	100	90	30	20	20	3	35	20	25	
General Residential V	10,000	100	100	90	20	15	20	3	40	30	35	
Neighborhood Commercial	18,000	100	100	90	20	30	40	3	35	30	35	
Rural Business ⁵	40,000	200	200	180 ²	40	30	40	1, 1, 1	30	10	10	
Development Commercial	5,000	50	50	45	1 ⁶	0 ⁷	15	2 ⁸	40 ⁹	80	80	
Commercial I	5,000	50	50	45	2 ⁶	1 ⁷	15	2 ⁸	40 ⁹	80	80	
Commercial II	40,000	175	200	137.5 ²	40	30	30	3, 3, 3	40 ⁹	70	80	
Business	30,000	125	160	112.5 ²	40	20	30	3, 3 ¹⁰	40 ⁹	70	80	
Industrial	40,000	175	200	137.5 ²	40	30 ¹¹	30 ¹¹	3 ¹²	40 ⁹	70	80	
Limited Industrial	40,000	175	200	137.5 ²	40	30 ¹¹	30 ¹¹	3 ¹²	40 ⁹	70	80	
Office	40,000	100	100	90	20	30 ¹¹	30 ¹¹	3 ¹²	40 ⁹	70	80	

Footnote: No structures or poles carrying overhead wires shall be put up within 40 feet nor shall a billboard be erected within 100 feet of right-of-way which is 75 feet or more.

NOTES:
¹ Not on new structures shall be required to provide a deeper yard than that existing on that parcel upon adoption of this amendment.
² Access to 20 feet when abutting a residential district.
³ See definition of Upland (§185-3, §185-54, Impervious Surface and §185-40, Water Erosion District.
⁴ Within open space developments (see § 185-47), the lot width must be met for individual lots shall be no less than 1/2 those required within the underlying district.
⁵ Access by the common building height of the structure, when abutting a residential use.
⁶ ~~Buildings up to 60 feet in height up to 4 stories and/or 40 feet, whichever is greater, may be permitted by a special permit from the Planning Board.~~
⁷ ~~Permitted residential uses must observe requirements of General Residential V District for residential use building only. Mixed use buildings are exempt from this requirement.~~
⁸ Increase by 1.5 the common building height of a structure, when abutting a residential district or use.
⁹ ~~Buildings up to 50 feet in height, up to 4 stories and/or 40 feet, whichever is greater, may be permitted by a special permit from the Planning Board provided the structure is set back at least 15 feet from storage.~~
¹⁰ Minimum 7' setback required on front, side, street level, upper floors can overhang required fire door set back.
¹¹ See §185-55.
¹² Total impervious surface in the upland shall be no more than 50%. If a special permit for multiple, single-family dwelling units is granted to RVLS.
¹³ Maximum gross building footprint of non-residential primary use structures is 2,000 square feet.
¹⁴ The 10 feet side setback is only required on one side of lot, if for abut a residential district, a twenty foot setback is required on the abutting side.
¹⁵ Buildings up to 50 feet in height, regardless of the number of stories, may be permitted by a special permit from the Planning Board.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: September 26, 2018 VOTED: PASSED

TOWN OF FRANKLIN
BYLAW AMENDMENT 18-81R
CHAPTER 170, VEHICLES AND TRAFFIC
A BYLAW TO AMEND THE CODE
OF THE TOWN OF FRANKLIN AT
CHAPTER 170, VEHICLES AND TRAFFIC AT
ARTICLE IV, STOPPING, STANDING AND
PARKING, §170-15 PARKING PROHIBITIONS
AND LIMITATIONS D. PARKING
PROHIBITED

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 170 of the Code of the Town of Franklin Vehicles and Traffic, Article IV, Stopping, Standing and Parking, §170-15 Parking Prohibitions and Limitations D. Parking Prohibited is hereby amended as follows:

§170-15. Parking prohibitions and limitations.

No person shall stand or park any vehicle at any time:

- A. Upon streets or parts thereof where such a prohibition is posted.
- B. At bus stops, except buses, and no person shall park a bus within a business district at any place other than a bus stop when a nearby bus stop is available.
- C. At taxicab stands, except taxicabs, and no person shall park a taxicab upon any street within a business district at any place other than the taxicab stand or stands designated for the use of this taxicab or taxicabs, except while engaged or while waiting for an opportunity to use a taxicab stand designated for his use.
- D. Parking prohibited.

1. Downtown Parking District: Boundaries are those contained on map captioned "Downtown Parking District" prepared by Town of Franklin Engineering Department dated ~~July 13, 2016~~ **and created July 13, 2016 and revised July 31, 2018** on file with the Town Clerk, a copy of which is appended hereto as "Attachment 1" prohibitions and limitations on streets contained within the district are shown on said map.

This bylaw amendment shall become effective according to the provisions of the Franklin Home Rule Charter.

*Copies of Attachment 1 are available for review in the Town Clerk's Office

DATED: September 5, 2018 VOTED: PASSED

TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 18-820
ZONING MAP CHANGES FROM RURAL
RESIDENTIAL I & SINGLE FAMILY
RESIDENTIAL III, RURAL RESIDENTIAL I &
SINGLE FAMILY RESIDENTIAL IV, OR
COMMERCIAL I & SINGLE FAMILY
RESIDENTIAL IV TO RURAL RESIDENTIAL

**I, SINGLE FAMILY RESIDENTIAL III,
OR SINGLE FAMILY RESIDENTIAL IV,
AN AREA ON OR NEAR KING STREET,
SUMMER STREET, LAWRENCE DRIVE,
AND UNCAS AVE**

**A ZONING BY-LAW AMENDMENT TO THE
CODE OF THE TOWN OF FRANKLIN AT
CHAPTER 185 SECTION 5, ZONING MAP**

Proposed Zoning Map Amendment 18-820 Purpose: Better define Zoning District boundaries by following parcel lines.
From Rural Residential I & Single Family Residential III, Rural Residential I & Single Family Residential IV,
Single Family Residential III & Single Family Residential IV, or Commercial I & Single Family Residential IV
To Rural Residential I, Single Family Residential III, or Single Family Residential IV An
Area On Or Near King Street, Summer Street, Lawrence Drive, and Uncas Ave

Parcel	Location	Size (acres)	Owners	From	To
285-019-000-000	62 Lewis Street	0.51185	J.M. Stumolo	RRI & SFRIV	SFRIV
285-021-000-000	70 Lewis Street	4.22000	M. Diresano, J. Diresario	RRI & SFRIV	RRI
285-078-004-000	80-82 Uncas Ave	1.14500	Walsh Brothers Building Co. Inc	SFRIII & SFRIV	SFRIV
285-078-005-000	86-88 Uncas Ave	1.71300	Walsh Brothers Building Co. Inc	SFRIII & SFRIV	SFRIV
285-078-006-000	82-84 Uncas Ave	1.34300	Walsh Brothers Building Co. Inc	SFRIII & SFRIV	SFRIV
285-082-000-000	Dastano Street	1.44400	E. Busaglia	SFRIII & SFRIV	SFRIV
285-088-000-000	12-14 King Street	0.65158	R. R. Catalano	CI & SFRIV	SFRIV
288-003-000-000	52 King Street	0.69559	D. A. Colace	SFRIII & SFRIV	SFRIV
288-050-000-000	24 Cross Street	0.35420	S. Yang	CI & SFRIV	SFRIV
297-012-000-000	277 Summer Street	0.72550	C. S. Hensell III, J. Boisvert	RRI & SFRIII	SFRIII
297-013-000-000	273 Summer Street	0.63572	L.J. Marguerite JR, B. Marguerite	RRI & SFRIII	SFRIII
297-014-000-000	Summer Street	2.89700	Town of Franklin	RRI & SFRIII	SFRIII
297-030-001-000	Sandy Lane	0.44812	R.L. Stewart, c/o Ann Fazio	RRI & SFRIII	SFRIII
297-035-000-000	10 Lawrence Drive	0.46008	S. Sherlock, D. P. Sherlock	RRI & SFRIII	SFRIII
297-212-000-000	7 Penny Lane	2.62700	H. Mahadevan, S. Kalamun	RRI & SFRIII	RRI
298-007-000-000	120 Lewis Street	2.79000	J. E. McCann	RRI & SFRIV	RRI
298-025-000-000	65 Crocker Ave	2.94500	A.J. Lampason Jr, M.K. Lampason	SFRIII & SFRIV	SFRIII
303-008-000-000	9 Lawrence Drive	0.91827	R.J. Scannell, S.M. Scannell	RRI & SFRIII	RRI
303-017-000-000	19 Susans Way	0.92999	M.S. Cosca, M.M. Cosca	RRI & SFRIII	RRI
303-019-000-000	303-019-000-000	0.76195	R.J. Palladino, L.S. Palladino	RRI & SFRIII	SFRIII
303-022-000-000	300 King Street	2.43000	D.P. Lacourse-Cronk	RRI & SFRIII	SFRIII
303-023-000-000	326 King Street	2.59000	D.R. Lacourse, P. Lacourse	RRI & SFRIII	SFRIII
303-029-000-000	0 Lockwood Drive	0.91832	M. Mahdyar, M. Rezvani	RRI & SFRIII	RRI
303-039-000-000	7 Lockwood Drive	1.39600	Town of Franklin	RRI & SFRIII	SFRIII

RRI = Rural Residential I
SFRIII = Single Family Residential III
SFRIV = Single Family Residential IV
CI = Commercial I

9/13/2018
Franklin DPDC

**BE IT ENACTED BY THE FRANKLIN TOWN
COUNCIL THAT:** The Code of the Town of
Franklin is hereby amended by making the following
amendments to §185-5, Zoning Map:

That the Zoning Map of the Town of Franklin be
amended by changing from Rural Residential I and
Single Family Residential IV to Single Family
Residential IV an area containing **0.512± acres**
comprising the following parcel of land as shown on
the Town of Franklin's Assessors' Maps:

Parcel Number

285-019-000

And the Zoning Map of the Town of Franklin be
amended by changing from Rural Residential I and
Single Family Residential IV to Rural Residential I
an area containing **7.010± acres** comprising the
following parcels of land as shown on the Town of
Franklin's Assessors' Maps:

Parcel Numbers

285-021-000 298-007-000

And the Zoning Map of the Town of Franklin be
amended by changing from Single Family
Residential III and Single Family Residential IV to
Single Family Residential IV an area containing
6.341± acres comprising the following parcels of

land as shown on the Town of Franklin's Assessors'
Maps:

Parcel Numbers

**285-078-004 285-078-005 285-078-006
285-082-000 286-003-000**

And the Zoning Map of the Town of Franklin be
amended by changing from Single Family Residential
III and Single Family Residential IV to Single Family
Residential III containing **2.845± acres** comprising the
following parcel of land as shown on the Town of
Franklin's
Assessors' Maps:

Parcel Numbers

298-025-000

And the Zoning Map of the Town of Franklin be
amended by changing from Commercial I and Single
Family Residential IV to Single Family
Residential IV containing **1.006± acres** comprising
the following parcels of land as shown on the Town
of Franklin's Assessors' Maps:

Parcel Numbers

285-088-000 286-050-000

And the Zoning Map of the Town of Franklin be
amended by changing from Rural Residential I and
Single Family Residential III to Single Family
Residential III containing **12.344± acres** comprising
the following parcels of land as shown on the Town
of Franklin's Assessors' Maps:

Parcel Numbers

**297-012-000 297-013-000 297-014-000
297-030-001 297-035-000 303-018-000
303-022-000 303-023-000 303-039-000**

And the Zoning Map of the Town of Franklin be
amended by changing from Rural Residential I and
Single Family Residential III to Rural Residential I
containing **5.390± acres** comprising the following
parcels of land as shown on the Town of Franklin's
Assessors' Maps:

Parcel Numbers

**297-212-000 303-008-000 303-017-000
303-026-000**

The area to be rezoned is shown on the attached map (“Proposed Zoning Map Changes, An Area On Or Near King Street, Summer Street, Lawrence Drive, and Uncas Ave”).

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: November 28, 2018 VOTED: PASSED

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 18-821

ZONING MAP CHANGES FROM RURAL RESIDENTIAL I, OR RURAL RESIDENTIAL I & RURAL RESIDENTIAL II, OR RURAL RESIDENTIAL I & SINGLE FAMILY RESIDENTIAL III, TO RURAL RESIDENTIAL II OR SINGLE FAMILY RESIDENTIAL III, AN AREA ON OR NEAR PLAIN STREET, POND STREET AND PALOMINO DRIVE

A ZONING BY-LAW AMENDMENT TO THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 185 SECTION 5, ZONING MAP

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: The Code of the Town of Franklin is hereby amended by making the following amendments to §185-5, Zoning Map:

That the Zoning Map of the Town of Franklin be amended by changing from Rural Residential I and Rural Residential II to Rural Residential II an area containing **25.972± acres** comprising the following parcels of land as shown on the Town of Franklin's Assessors' Maps:

Parcel Number

- | | | |
|-------------|-------------|-------------|
| 211-021-000 | 211-022-000 | 211-037-000 |
| 211-048-000 | 211-049-000 | 211-050-000 |
| 211-051-000 | 211-053-000 | 211-056-000 |
| 212-024-002 | | |

And the Zoning Map of the Town of Franklin be amended by changing from Rural Residential I to Rural Residential II an area containing **4.174± acres** comprising the following parcels of land as shown on the Town of Franklin's Assessors' Maps:

Parcel Numbers

- 211-148-000 212-017-000**

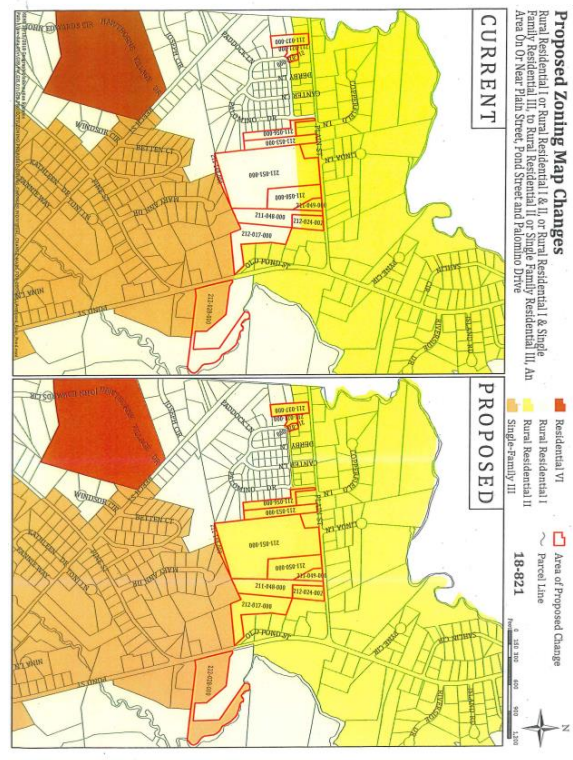
And the Zoning Map of the Town of Franklin be amended by changing from Rural Residential I and Single Family Residential III to Single Family Residential III an area containing **7.150± acres** comprising the following parcel of land as shown on the Town of Franklin's Assessors' Maps:

Parcel Number

- 212-028-000**

The area to be rezoned is shown on the attached map (“Proposed Zoning Map Changes, An Area On Or Near Plain Street, Pond Street and Palomino Drive”).

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.18-822



DATED: December 19, 2018 VOTED: PASSED

TOWN OF FRANKLIN

BYLAW AMENDMENT 18-822
CHANGES TO §185-20. SIGNS

A ZONING BY-LAW TO AMEND THE
FRANKLIN TOWN CODE AT CHAPTER 185,
SECTION 20. SIGNS

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 185 of the Code of the Town of Franklin is hereby amended by the following ~~deletions~~ and additions to §185-20 Signs:

§ 185-20 Signs.

A. Purpose

The purpose of this Bylaw is to provide for the reasonable regulation and control of billboards, signs, and other advertising devices within the Town of Franklin in order to protect and enhance the appearance of the Town, as well as the health, safety, and welfare of its residents, without unduly restricting the conduct of lawful enterprise.

B. Applicability

(1) All externally visible signs not exempt under State law or under Section F, Exemption of this Bylaw, shall be in compliance with the regulation contained within this Bylaw.

(2) Only Temporary Signs described by this Bylaw shall be permitted. All others Temporary Signs are not permitted (see Attachment 10, Schedule of Permitted Signs per Sign District).

(3) This bylaw establishes four separate sign districts with different regulations within each district (See Attachment 10, Schedule of Permitted Signs per Sign District). These districts are delineated on the map entitled Town of Franklin Sign Districts and created under 185-4, Districts enumerated.

(a) The Downtown Commercial District (hereafter DCD) consists of parcels within the Downtown Commercial and Rural Business Zoning Districts.

(b) The Commercial and Business Corridor District (hereafter CBCD) consists of parcels within the Commercial I, Commercial II, Business, and Limited Industrial Zoning Districts.

(c) The Industrial and Office Park District (hereafter IOPD) consists of parcels within the Industrial and Office Zoning Districts.

(d) The Residential District (hereafter RD) consists of parcels within all residential zoning districts.

(4) Any preexisting sign that this bylaw makes nonconforming shall remain legally preexisting nonconforming until it requires replacement, is replaced because of a change in use. When changed, the sign must conform to this bylaw.

(a) All signs shall receive a permit from the Building Commissioner prior to installing or attaching any signs.

(b) There shall be a fee assessed for a sign permit as set forth in Chapter 82, Franklin Town Code.

(c) A sign permit shall become null and void if the work for which the permit was issued has not been completed within a six month period.

(d) The Building Commissioner may order immediate removal of any sign requiring a permit which has been erected without first obtaining such permit.

(e) All signs within the CBCD, DCD, IOPD or RD are required by this bylaw to obtain approval from the Design Review Commission prior to the issuance of a sign permit from the Building Commissioner. Procedures for obtaining Design Review Commission approval are defined in §185-31(2), Design review.

(3) Illumination

(a) Signs may be externally illuminated provided that there shall be no glare cast onto adjacent residential properties or in a manner to disrupt the movement of pedestrian or vehicular traffic.

(b) Signs may be internally illuminated in all sign districts other than the DCD and RD, provided that the background is dark in color and the letters are light in color, or there is an opaque shield between the light source and the sign panel that only allows the lettering area to be illuminated. Canopies or Awnings may also be internally illuminated. There shall be no glare or direct light reaching any adjacent residential properties or in a manner to disrupt the movement of pedestrian or vehicular traffic from an internally illuminated sign, canopy or awning.

(4) Dimensional Requirements

(a) General

[1] The size of a sign consisting of individual letters or symbols attached to or painted on any type of surface, is the rectangular area that encloses all of the individual letters or symbols. This also includes

Canopies and Awnings that have letters or logos as part ~~of or attached to~~ them. In addition, any area of material or color forming an integral part of the background of the display or which is used to differentiate the display from the backdrop shall be included in the total sign area calculation.

[2] Only one side is counted in computing the area of a double-faced sign; however, not having a double-faced sign shall not allow the applicant to add additional square footage to the maximum square footage area allowed within the specific district that the sign is displayed.

(b) Freestanding Signs

[1] The height of a freestanding sign is the vertical distance from the average finished grade of adjoining ground to the top of the highest attached component of the sign.

[2] All freestanding signs shall be placed, based upon the Building Commissioner's determination in consultation with the Police Chief, at least ten feet from the ~~curb or edge of pavement when no curb is present~~ **road right-of-way**. Within the DCD, if in the Building Commissioner and the Police Chief determination that a freestanding sign can be installed closer to the ~~curb~~ **road right-of-way**, they can, at their option, authorize the sign to be installed no less than a distance of five feet from the ~~curb~~ **road right-of-way**. Criteria to be considered with regard to freestanding sign location include but are not limited to whether the sign blocks the view of oncoming vehicles or pedestrians, the width of the right-of-way and any conditions that may block the view of the sign.

[3] Freestanding signs in the DCD, CBCD, IOPD may have a manually changeable reader board with no more than three lines of text. Reader boards shall be the color of the sign or white, with black, red, blue or white block letters and numbers. Reader boards shall be included in calculating the freestanding sign maximum square footage area.

[4] Freestanding signs shall be supported with two uprights. No freestanding signs shall be wider than the distance between the uprights.

[5] Freestanding signs are ~~encouraged~~ **required** to be landscaped with selected flora, no more than two feet above the average finished grade of adjoining ground. This requirement may be waived if the landscaping is determined to be a safety hazard based upon the Building Commissioner determination in consultation with the Police Chief. The criteria to be considered with regard to freestanding sign landscaping shall include

but are not limited to whether the landscaping blocks the view of oncoming vehicles or pedestrians.

[6] Properties having multiple establishments shall only be permitted one freestanding sign unless otherwise specified in Attachment 10 Schedule of Permitted Signs per Sign District.

(c) Other

[1] Properties within the IOPD **and CBCD** that are directly abutting or facing a residentially zoned district, shall have all signs reduced in size by 50%.

[2] No sign shall overhang a public way without prior written approval from the Town Administrator and proof of insurance as determined by the Town Administrator.

D. Temporary signs

(1) The following are requirements for temporary signs within the Town of Franklin unless otherwise regulated by this bylaw (See Attachment 10, Schedule of Permitted Signs per Sign District).

(a) Any new **business establishment** is permitted to display a temporary sign, **upon Building Commissioner review and approval, for up to 30 days** provided they have filed a complete application **for the permanent sign(s)** to the Design Review Commission. **Temporary signs can be displayed for up to 30 days after the Design Review Commission approval of the permanent sign(s).**

(b) Temporary signs shall be attached to the structure where the business is located.

(c) Temporary signs shall be no more than six sq.ft. in area, **unless otherwise specified in Attachment 10 Schedule of Permitted Signs per Sign District.**

(d) No temporary sign shall be internally or externally illuminated.

(e) No temporary signs shall be allowed within the Town right-of-way or on Town property unless prescribed by this Bylaw.

(f) All temporary signs shall be constructed with suitable materials to withstand the weather for the time period during which they are displayed. Any temporary sign that shows wear or tear shall be ordered removed by the Building Commissioner.

(g) No temporary sign shall be allowed that obstructs visibility, interferes with public access, or is otherwise determined to be a safety hazard by the

Building Commissioner in consultation with the Police Chief.

(2) The following is a list of temporary signs with special permitting requirements and/or time frames for their display within the Town of Franklin.

(a) Real estate for sale or lease signs shall be no larger than five square feet in size for residential properties and twenty square feet for all other properties. These signs cannot be displayed until the building or property is available for sale or lease and shall be removed within a week of the sale or lease. These signs do not have to be attached to a building.

(b) **Non-profit event signs.** Signs pertaining to non-profit events shall be permitted to be displayed at locations designated by the Town.

All Signs must comply with Town display requirements and shall be permitted through the Building Commissioners Department. These will be allocated based upon the following criteria:

- (1) **Town Municipal** business
- (2) School business
- (3) **Town Municipal** or school related non-profit Business.
- (4) All other non-profit business
- ~~(3) **Political signs shall not be subject to a time limit. Political signs shall otherwise comply with the requirements for temporary signs contained in section D.(1)(e) through (g).**~~

E. Prohibited Signs

(1) Any signs having a part that moves or flashes, or signs of the traveling light or animated type, and all beacons and flashing devices, whether a part of, attached to or separate from a sign, are prohibited.

(2) No liquid crystal display or light emitting diode signs are permitted within the Town of Franklin other than gas station signs displaying one price and no more than sixteen square feet in size.

(3) Roof signs, billboard signs, inflatable signs or banners are prohibited.

(4) No flags shall be allowed with the exception of those permitted in Subsection F(3).

F. Exemptions

(1) Any sign permitted by the Building Commissioner as necessary for public safety or the public health.

(2) Directional signs and directory signs bearing only property numbers, names of occupants or premises or other identification of premises, not exceeding one square feet in area and having no commercial connotations.

(3) Flags and insignia of the United States government or the Commonwealth of Massachusetts, and historical date plaques or markers approved by the Historical Commission.

(4) Legal notices, identification, informational or directional signs erected or required by government bodies.

(5) Political Signs are exempt, except they are subject to the dimensional requirements in Attachment 10 of this Zoning Bylaw, Schedule of Permitted Signs per Sign District.

G. Sign Maintenance

All signs shall be structurally sound and free from all hazards caused or resulting from decay or the failure of structural members, fixtures, lighting or appurtenances. All signs shall be maintained in readable and clean condition and the site of the sign shall be maintained free of weeds, debris and rubbish.

Owner's of signs that are determined to be a safety hazard by the Building Commissioner in consultation with the Police Chief shall be directed to correct the condition by the Building Commissioner. Failure to comply with the Building Commissioner's request will constitute an enforcement action.

H. Sign approvals.

(1) Design Review Commission Sign Approvals

(a) All new signs and sign modifications must be reviewed and approved by the Design Review Commission prior to issuance of a Building Permit.

(2) Application Submittal Requirements. Applicants must submit the following information concurrently, to be considered a complete application for review of Signs; incomplete applications may result in refusal of application.

(a) One, original, Form Q, Design Review Application with Questions A- F completed.

(b) Nine, color copies of the proposed sign rendering.

(c) Nine copies of the plan showing sign as required in §185-31.2C(1)(c)[5].

(d) Picture(s) of existing sign(s) if applicable.

(3) Drawing Requirements.

(a) Color rendering of the proposed sign which includes but is not limited to the following detailed information:

[1] Type of sign (i.e. wall, pylon, etc.)

[2] Size/dimensions

[3] Style of lettering

[4] Colors being used (specific name of color)

[5] Materials

[6] Lighting (illuminated, nonilluminated)

[7] Style of lighting being used (internally illuminated, externally illuminated) and provide details of lighting fixtures.

(b) A plan showing the proposed location of existing signs or proposed signs and any proposed landscaping, if applicable to sign area.

(4) Review Criteria.

(a) Signs shall be reviewed by the Design Review Commission according to the criteria set forth in the *Design Review Commission Design Review Guidelines, Part IV Sign Guidelines, ~~and~~ Attachment 10, of this Zoning Bylaw*; **Schedule of Permitted Signs per Sign District.**

I. Enforcement

(1) The Enforcement Agent for this bylaw shall be the Building Commissioner or his designee and the Franklin Police Department.

(2) The Building Commissioner may order the cessation, repair, alteration, correction or removal of any sign that is not in compliance with the provisions of this bylaw.

(3) Any sign may be inspected periodically by the Building Commissioner for compliance with this bylaw and other requirements of law. Any sign which

has been ordered removed by Building Commissioner, or is abandoned or discontinued, shall be removed by the sign owner or the owner of the property on which the sign is located within 30 days of written notice from the Building Commissioner. Violation of any provision of this by-law or any lawful order of the Building Commissioner shall be subject to the following fines. Each day that violation continues shall constitute a separate offense.

(1) First Offense: \$ 50.00.

(2) Second Offense: \$100.00.

(3) Third and Subsequent Offense: \$200.00.

J. Appeals

Any Applicant may appeal a Design Review Commission decision to the Zoning Board of Appeals (ZBA) within 10 days of the decision, by filing the appeal in writing to the ZBA Administrative Secretary specifying the grounds for such appeal. Any Applicant may appeal the Building Commissioner's order of removal to the Zoning Board of Appeals within 10 days of the issuance of written notice, by filing the appeal in writing to the ZBA Administrative Secretary specifying the grounds for such appeal. Refer to Section 185-45 ~~Zoning Administration and Enforcement~~ for more information regarding the ZBA.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

** Attachment 10 is available for review in the Town Clerk's Office*

DATED: January 30, 2019

VOTED: PASSED

TOWN OF FRANKLIN

ZONING BYLAW AMENDMENT 18-823 CHANGES TO SIGN DISTRICT REGULATIONS

A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT CHAPTER 185, ATTACHMENT 10: SCHEDULE OF PERMITTED SIGNS PER SIGN DISTRICT

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 185 of the Code of the Town of Franklin is hereby amended by the following ~~deletions~~ and **additions** to §185, Attachment 10: Schedule of Permitted Signs Per Sign District:

**Attachment 10 is available for review in the Town Clerk's Office.*

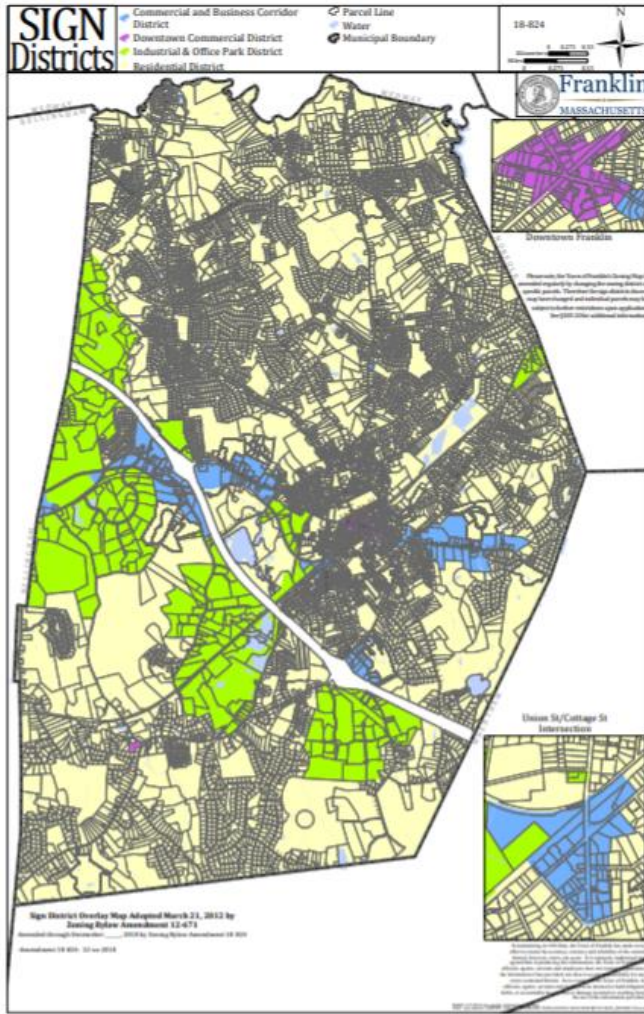
DATED: January 30, 2019 VOTED: PASSED

TOWN OF FRANKLIN

ZONING BY-LAW AMENDMENT 18-824

CHANGES TO SIGN DISTRICT OVERLAY MAP

A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT CHAPTER 185, SECTION 4 DISTRICTS ENUMERATED BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 185 of the Code of the



Town of Franklin is hereby amended by deleting the current Sign District Map created by adoption of Zoning Bylaw Amendment 12-671, and replacing with the following:

The foregoing Zoning By-Law amendment shall take effect in accordance with the Franklin Home rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: January 30, 2019 VOTED: PASSED

TOWN OF FRANKLIN

BYLAW AMENDMENT 18-825

CHAPTER 47, ALCOHOLIC BEVERAGES

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 47

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 47 of the Code of the Town of Franklin is amended by adding to Section 47-17 as follows:

47-17. Food requirement for restaurant liquor licenses.

Licenses issued under MGL c.138, § 12, for restaurant or innholder licenses, shall be issued only to duly licensed common victualer and innholders who have adequate and sanitary kitchen and dining room equipment and capacity for preparing, cooking, and serving suitable food for strangers, travelers and other patrons, as required by MGL c. 140. It shall be the obligation of all licensees and managers thereof to ensure continuous compliance with this requirement. All such licensees are obligated to provide food for the entire time period during which alcohol of alcoholic beverages may be purchased. The availability of snack food, such as popcorn, beef sticks, pretzels, candy and the like, shall not satisfy this requirement. The requirements contained in this section shall not apply to a theatre, performing arts center or other venue, the primary use of which is an arts or cultural facility.

This bylaw amendment shall become effective according to the provisions of the Franklin Home Rule Charter.

DATED: December 19, 2018 VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 18-826
CHAPTER 170, VEHICLES AND TRAFFIC**

**A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 170,
VEHICLES AND TRAFFIC AT ARTICLE IV,
STOPPING, STANDING AND PARKING,
§170-15 PARKING PROHIBITIONS AND
LIMITATIONS D. PARKING PROHIBITED.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 170 of the Code of the Town of Franklin Vehicles and Traffic, Article IV, Stopping, Standing and Parking, §170-15 Parking Prohibitions and Limitations D. Parking Prohibited is hereby amended as follows:

§170-15 Parking prohibitions and limitations.

No person shall stand or park any vehicle at any time:

A. Upon streets or parts thereof where such a prohibition is posted.

B. At bus stops, except buses, and no person shall park a bus within a business district at any place other than a bus stop when a nearby bus stop is available.

C. At taxicab stands, except taxicabs, and no person shall park a taxicab upon any street within a business district at any place other than the taxicab stand or stands designated for the use of this taxicab or taxicabs, except while engaged or while waiting for an opportunity to use a taxicab stand designated for his use.

D. Parking prohibited.

1. Downtown Parking District: Boundaries are those contained on map captioned "Downtown Parking District" prepared by Town of Franklin Engineering Department ~~dated July 13, 2016~~ **and created July 13, 2016 and revised on July 31, 2018 and further revised on November 14, 2018** on file with the Town Clerk, a copy of which is appended hereto as "Attachment 1"; prohibitions and limitations on streets contained within the district are shown on said map.

This bylaw amendment shall become effective according to the provisions of the Franklin Home Rule Charter.

**Attachment 1 is available for review in the Town Clerk's Office.*

DATED: December 12, 2018 VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 18-827**

AMENDMENT TO WATER SYSTEM MAP

**A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 179,
§179-9.1 WATERMAP.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 179 §179-9.1. Water System Map Exhibit A (Map) be amended by adding as an eligible location the following:

§179-9.1 Water System Map. Exhibit A:

Extending a 2" waterline from 11 Ridgeview Road for a single water service connection to the existing main on Long Hill Road.

Bylaw shall not become effective until all conditions agreed to between the developer and the DPW are satisfied.

This Bylaw amendment shall become effective according to the provisions of the Franklin Home Rule Charter.

**Exhibit A is available for review in the Town Clerk's Office.*

DATED: December 12, 2018 VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 18-828**

CHAPTER 82, MUNICIPAL SERVICE FEES

**A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 82**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 82 of the Code of the Town of Franklin is amended by striking the existing language in its entirety and replacing it as follows:

Chapter 82

MUNICIPAL SERVICE FEES

§ 82-1. **Policy on service fees.**

§ 82-2. **Late Fee.**

§ 82-3. **Enforcement action service fees.**

§ 82-4. **Community support program.**

§ 82-5. **Service fee definitions.**

§ 82-6. **Schedule of service fees.**

§ 82-1. **Policy on service fees.** It shall be the policy of the Town of Franklin to provide service fee rates that best estimate and reflect the cost to the Town of providing service.

§ 82-2. **Late fee.** All fees must be paid within 30 days of receipt. Late payments will be charged fourteen-percent interest per annum from the due date and the license or permit will be held in abeyance until fee and penalties are paid in full.

§ 82-3. **Fees enforcement action.** Service fees shall be charged triple the permit or license fee rate for acti before first obtaining a permit or license within the time required by the applicable code. Service fees are not a substitute for any other enforcement remedy available to the Town and in no way limit or preclude the Town from pursuing such other available remedies.

§ 82-4. **Community assistance program.** Under the Community Assistance Program, qualifying residents are eligible to receive discounted rates for certain town services. Participating town departments shall establish application and eligibility verification processes using tax returns as verification of income, dependents or other information to verify eligibility. The program is available to residential households for the following town ser

A. **Water, sewer and trash discount credits.** Residential water, sewer and trash customers are eligible to receive a twenty-percent credit, per quarter, on their water, sewer and trash bills. Where a bill has been issued prior to an eligibility determination, no abatement will be made unless the amount to be abated amounts to \$10 or more. Discounts are not eligible on penalties for late payment.

B. **Beaver Street Recycling Center Annual Sticker waiver.** Residents may receive a waiver of the annual sticker for the Beaver Street Recycling Center. Waivers are not granted for individual items being recycled within the Recycling Center.

C. **Recreation Department discount.** Residents of Franklin are eligible for up to a 100% discount on registration or program fees for qualifying residents who meet certain income eligibility guidelines.

§ 82-5. **Service fee definitions.**

A. **Definitions.** As used in this section, the following terms shall have the meanings indicated:

i. **Sewer inflow/infiltration removal fee:**

Fee charged to allow continuation of new sewer connections or increases in existing connections to the sewer system. Funds raised through this fee shall be dedicated to the sewer fund, to be used to assist in the removal of inflow and infiltration from the sewer system. Said fee shall be in addition to any applicable sewer entry, connection or main tap fees. Existing single-family residential structures or existing sewer system users, for which building permits were issued prior to October 24, 2001, shall be exempt from this

sewer inflow/infiltration removal fee. Fees for users proposing to increase their flow, whether through increased discharge from the existing use or a change in use shall be calculated on the basis of the increased discharge amount, provided the existing use had not been inactive for more than two years prior to the date of the sewer permit application. Said fee shall be based on average daily flow capacity used, as calculated in accordance with Title V of the State Sanitary Code guidelines.

ii. **Sewer main tap fee:**

Fee charged to extend the sewer main from the Town sewer distribution system. The fee is designed to recover the Town's cost of labor to inspect sewer line installations, engineering review and the application process. The fee shall not cover materials or labor to tap the sewer main, which shall be the cost and responsibility of the owner to arrange with a private contractor; the Town will not provide such services. This fee is in addition to the required sewer service connection fee for individual services. Such a fee shall be payable prior to the time of issuance of a building permit or application for services, if a building permit is not required.

iii. **Sewer system entry fee:**

Fee charged to recover the Town's share of the costs of building replacement capacity at the sewage treatment plant, as well as the lines and pump stations leading to the plant which are necessitated by the new user's connection to the system. The fee shall be placed in the Town's sewer enterprise fund for construction, operating and equipment costs to improve, maintain and develop the municipal wastewater system capacity. Such fee shall be payable for each new service at time of issuance of a building permit. Any person who is legally responsible for paying a betterment assessment for the extension of sewer to their property shall be credited the amount of the paid or to be paid assessment towards the sewer system entry fee, up to but not exceeding the full amount of this fee.

iv. **Sewer service renewal fee:**

Fee charged to upgrade or replace an existing service. The fee is designed to recover the expenses for the Town to process the application, perform the engineering reviews, and inspect the sewer service installation. This fee is in addition to the cost of materials or labor to install sewer lines and tap the sewer main, which shall be the cost and responsibility of the owner to arrange with a private contractor; the Town will not provide such services. The fee shall be payable at the time of issuance of renewal.

v. **Sprinkler/hydrant fee:**

Fee charged for availability of water capacity to sprinkler systems, standpipes and private fire hydrants within commercial or industrial properties.

vi. **Water main tap fee:**

Fee charged to extend the water main from the Town water distribution system. The fee is designed to recover the Town's cost of labor to inspect waterline installations, engineering review and the application process. The fee shall

not cover materials or labor to tap the main, which shall be the cost and responsibility of the owner to arrange with a private contractor, the Town will not provide such services. This fee is in addition to the required water service connection fee for individual services. Such a fee shall be payable prior to the time of issuance of a building permit or application for services, if a permit is not required.

vii. Water reconnection fee:

Fee charged to reconnect after service has been disconnected for nonpayment of bill within 60 days of issue.

viii. Water service renewal fee:

Fee charged to upgrade or replace an existing service. The fee is designed to recover the expenses for the Town to process the application, perform the engineering reviews, and inspect the waterline and water meter installation. This fee is in addition to the cost of materials or labor to install waterlines and tap the water main, which shall be the cost and responsibility of the owner to arrange with a private contractor; the Town will not provide such services. The fee shall be payable at the time of issuance of renewal.

ix. Water system entry fee:

Fee charged for capital improvements necessitated by connecting a new user to the water system. The fee shall be deposited in the Town's water enterprise fund for construction, operating and equipment costs to make improvements to the municipal water supply system including water mains. Such fee shall be payable for each new service at time of issuance of a building permit.

§ 82-6. Schedule of service fees.

A. Administration

Service Fee	Rate
Club/Wine Malt	\$750.00
Liqueurs and cordials	\$900.00
Package – Wine & Malt	\$1,500.00
Common victualler – wine and malt	\$1,500.00
Club/All alcohol	\$1,750.00
Package – all alcohol	\$2,500.00
Common victualler – all alcohol	\$2,500.00
Innholder – all alcohol	\$3,500.00
One-Day (all alcohol or wine and malt)	\$75.00
Alcohol innholder/rooms only	\$1,300.00
Common victualler	\$125.00
Innholders	\$125.00
Farmer Brewery, Wine or Distillery	\$250.00
Alcohol license modification	\$500.00
Automatic amusement	\$125.00
Weekday amusement	\$125.00
Entertainment	\$125.00
Billiard/Bowling	\$125.00
Class I	\$125.00
Class II	\$125.00
Class III	\$125.00
Boardinghouse	\$125.00
Auctioneer	\$85.00
One-Day Auctioneer	\$85.00
Junk dealer	\$85.00

Taxi/limousine	\$85.00
Transient vendor or Temporary Special Event Food Truck License	\$100.00
Fortune Teller	\$85.00
Public Way Access Permit	\$150.00

B. Animal Control

Service Fee	Rate
Kennel - Boarding	\$25.00 per day after the first 24 hours
Pickup	\$50.00

C. Assessors

Service Fee	Rate
Certified list of abutters	\$25.00
Rollbacks	\$100.00

D. Conservation

Service Fee	Rate
Permit request for determination (RFDA)	\$100.00
Minor Buffer Zone Permit (MBZP)	\$50.00
Abbreviated Notice of Resource Area Determination (ANRAD)	\$.50 per linear foot, per resource area
Notice of Intent (NOI) Permit:	
Single Family Home (SFH), Base Fee	\$200.00
Single Family Home (SFH), all accessory projects ^a	\$50.00
Subdivisions, Base Fee	\$600.00
Subdivisions, Roads	\$2 per foot
Subdivisions, Drainage	\$10/per structure
Subdivisions, Resource Area Disturbance	\$.50/square foot
Multiple Dwellings, Base Fee	\$100.00/per unit within jurisdiction
Multiple Dwellings, Resource Area Disturbance	\$.50/per square foot
Commercial/Industrial, Base Fee:	\$600.00
Commercial/Industrial, Roads	\$2 per foot
Commercial/Industrial, Drainage	\$10/per structure
Commercial/Industrial, Resource Area Disturbance	\$.50/square foot
All Improvements (landscaping/maintenance)	\$100.00
Permit, time extensions:	
Family Home or accessory project	\$50.00
Other projects	\$50.00
Permit, certificate of compliance:	
Residential	\$50.00
Commercial/industrial	\$50.00
Re-inspection	\$50.00
Permit, control of nuisance vegetation	\$100.00
Permit, Permit status letter for financial institutions	\$100.00
Permit, project amendment	\$100.00

E. Council on Aging

Service Fee	Rate
Recreational trips	\$2 each way for towns bordering Franklin and Medway; \$5 each way to other
Computer classes	\$15 registration fee
Social events	\$6 per person
Supportive Day programs	\$35 per day

F. Fire

Service Fee	Rate
Ambulance Fees:	
ALS Base Rate 1	\$1,376.00
ALS Base Rate 2	\$1,990.00
BLS Rate	\$1,159.00
Response treatment, no support	\$935.00
Cardiac monitoring	\$175.00
Extra Attendant – ALS/BLS	\$265.00
IV therapy/drug administration	\$150.00
Mileage	\$22.01
Oxygen	\$80.00
BLS disposable supplies	\$75.00
ALS disposable supplies	\$150.00
Building Plan Review:	
Commercial/Industrial	\$150.00
Residential – Multifamily	\$100.00
Residential – one and two single family	\$65.00
Residential – single family	\$35.00
Storage uses	\$50.00
Utility, miscellaneous	\$50.00
False alarm fee	\$300.00
Fire alarm connection/programming	\$130.00
Fire alarm inspections:	
Less than 3,000 square feet	\$45.00
3,001 to 10,000 square feet	\$60.00
10,001 to 20,000 square feet	\$95.00
20,001 to 30,000 square feet	\$175.00
30,001 or more square feet	\$175.00
Fire permits:	
Blasting permits	\$45.00
Cutting and burning Christmas trees	\$10.00
Drilling pin and lane refurnishing	\$10.00
Cannon and mortar firing.	\$45.00
Cellulose nitrate film	\$110.00
Combustible fibers	\$110.00
Compressed natural gas (CNG)	\$110.00
Covered mall buildings	\$45.00
Food ripening or color processing	\$110.00
Cutting and welding	\$45.00
Dust explosion prevention	\$110.00
Explosives	\$45.00
Fire protection equipment – modification	\$60.00
Fire protection systems – new installation	See fire alarm inspections
Fireworks displays	\$110.00

works manufacture, storage and handling	\$210.00
Flammable and combustible liquids:	
11 to 20 gallons	No charge
21 to 100 gallons	\$75.00
101 to 500 gallons	\$150.00
500 to 1,000 gallons	\$300.00
1,001 to 5,000 gallons	\$450.00
5,001 to 10,000 gallons	\$600.00
10,000 gallons or more	\$750.00
Flammable and combustible gases:	
Less than 3,000 cubic feet	No charge
3,001 to 6,000 cubic feet	\$75.00
6,001 to 9,000 cubic feet	\$150.00
9,001 to 12,000 cubic feet	\$300.00
12,001 to 15,000 cubic feet	\$450.00
Greater than 15,000 cubic feet	\$600.00
Flammable solids:	
0 to 20 pounds	No charge
21 to 100 pounds	\$75.00
101 to 500 pounds	\$150.00
501 to 1,000 pounds	\$300.00
1,001 to 5,000 pounds	\$450.00
5,001 to 10,000 pounds	\$600.00
10,000 gallons or more	\$750.00
Fuel transfer operations – service stations	\$75.00
Fumigation and insecticidal fogging	\$10.00
Hazardous substances left unattended:	
Limited special effects	\$110.00
LP Gas	\$45.00
Lumberyards	\$110.00
Matches	\$45.00
Model rockets	\$45.00
Oil-burning equipment	\$45.00
Open air fires	No charge
Ovens and furnaces	\$45.00
Rubbish containers	\$45.00
Salamanders	\$55.00
Special seasonal decorations	\$60.00
Storage, combustible materials	See storage of flammable and combustible liquids
Tank vehicles parked overnight	\$55.00
Tanks and containers	See storage of flammable and combustible liquids and gases
Tank removal	\$75.00
Tar kettles on roofs	\$45.00
Tire recapping and rebuilding plants	\$210.00
Tire storage	\$75.00
Torches and heat producing devices	\$45.00
Transportation of combustible liquids (tank truck)	\$75.00
Fire protection equipment testing	\$35.00
Fire reports	\$10.00
Quarterly or annual inspections	\$65.00
Site plan review:	

Site plan review	\$50.00
Amended site plan review	\$25.00
Vehicle accidents – fire apparatus response	\$135.00

G. Health

Service Fee	Rate
Biotech application	\$600.00
Biotech annual renewal	\$100.00
Body art, establishment	\$150
Body art, operator	\$60.00
Bottling	\$75.00
Camps, day	\$100.00
Camps, residential	\$100.00
Chapter 21E site assessment	\$100.00
Cleaners/laundromat	\$30.00
Disposal of garbage, offal	\$65.00
Food service establishment:	
1-49 seats	\$200.00
50 plus seats	\$250.00
Frozen desserts	\$60.00
Funeral director	\$25.00
Grocery store, greater than 10,000 square feet	\$300.00
Infectious waste disposal	\$50.00
Keeping of animals permit	\$35.00
Manicure establishment	\$150.00
Mobile food vehicle	\$100.00
Outdoor wood burnings boiler	\$100.00
Perc testing/soil testing	\$250.00
Septic plan review/inspections:	
Repair	\$275.00
New	\$375.00
Pump system, additional	\$100.00
Innovative/alternative system:	
Repair	\$125.00
New	\$200.00
Retaining wall, additional	\$50.00
Design plan revision, 1 st , subsequent revision:	
	\$75.00
	\$125.00
Septic system inspections (N/C 1st 3):	
	\$50.00
	\$100.00
Commercial	\$400.00 Base fee, plus \$25.00 per 1,000 gallons plus an additional \$150 for pump system, I/A system
Private well	\$125.00
Retail food establishment	\$100.00
Recycling permit	\$100.00
Septic hauler	\$65.00
Septic minor repair	\$75.00
Septic system installer	\$150.00
Splash pad	\$50.00
Stable permit	\$50.00
Swimming pool/spa	\$50.00
Tanning parlor	\$150.00
Temporary food event	\$50.00

Tobacco products sale permit	\$150.00
Trench	\$25.00

H. Inspections

Service Fee	Rate
Residential Building Permits	\$9 per \$1,000 of value
Commercial Building Permits	\$10 per \$1,000 of value
Minimum fee for all permit inspections	\$75.00
Minimum fee for all permit re-inspections	\$75.00
Electrical Permits (New, Remodeling, Pools)	\$100.00 up to five fixtures; \$10 per fixture thereafter; \$250 cap on all Residential Electrical, per residential unit, per application
Gas Permits (New, Remodeling, Pools)	\$100.00 up to five fixtures; \$10 per fixture thereafter.
Plumbing Permits (New, Remodeling, Pools)	\$100.00 up to five fixtures; \$10 per fixture thereafter.
Sheet Metal Permit (New, Remodeling)	\$100.00 up to five fixtures; \$10 per fixture thereafter.
Underground Electrical, Gas, Plumbing Only (New, Remodeling, Pools)	\$75.00 per fixture
Replacement of Existing Gas Hot Water Heater Combo (Plumbing & Gas)	\$100.00
Traffic and Street Lighting Poles	\$75.00, per pole
Temporary Service	\$75.00, per pole
Security, burglar alarms and low voltage wiring (New or Remodeling)	\$75.00 up to 5 devices, \$10 each additional device
Yearly maintenance service for electrical	\$200.00
Carnivals	\$200.00
After hours inspection for Electrical or Plumbing	\$200.00
Photovoltaic solar panel systems:	
1 to 100	\$2.00 per panel
101 to 5,000	\$1.50 per panel
5,001 +	\$1.00 per panel
Scales:	
Weights (all types)	\$1.10
Under 10 pounds	\$16.50
10 to 100 pounds	\$22.00
1,000 to 5,000 pounds	\$33.00
5,000 to 10,000 pounds	\$66.00
Over 10,000 pounds	\$110.00
Measuring devices:	
Linear measures	\$11.00
Cordage measures	\$22.00
Fabric measures	\$22.00
Taxi meters	\$27.50

Bulk storage	\$82.50
Vehicle tank	\$55.00
Gasoline meters (per meter)	\$22.00
Other devices:	
Reverse vending	\$11.00
Automatic retail checkout systems (2 years)	
Less than 4 units	\$82.50
4 units to 11 units	\$165.00

I. Library

Service Fee	Rate		
	Item	Late fee	Maximum late fee
Overdue late fees	Books, audio CD's, audio books	.10/per day	\$5.00
	Speed readers	.10/per day	\$5.00
	DVD's	\$1/per day	\$5.00
	New DVD's	\$1/per day	\$5.00

J. Planning

Service Fee	Rate
Approval not required (81 P)	\$150.00
Approval not required (81 P) with new buildable lots proposed	\$350.00
Preliminary plan:	
1 to 5 lots	\$700.00
Each lot after 5 lots	\$100.00 per lot
Definitive plan	\$2.00 per linear foot of roadway; \$800 minimum
Planning Board special permit	\$750.00
Bond release (estimate)	\$500.00
Bond release (reduction)	\$500.00
Site plan:	
Up to 9,999 square feet of impervious coverage	\$1,500.00
10,000 to 24,999 square feet of impervious coverage	\$2,500.00
25,000 to 50,000 square feet of impervious coverage	\$4,000
Over 50,000 square feet	\$4,000, plus \$100 per each 10,000 square feet of impervious coverage over 50,000 square feet
Limited site plan	\$500.00
Subdivision modification application	\$750.00

Independent consultant review fees (subdivision and site plan)	Determined by inspection consultant; due before issuance of decision by Planning Board
Construction and administration inspection fee (subdivision and site plan)	Determined by inspection consultant; due before issuance of decision by Planning Board

K. Police

Service Fee	Rate
False alarms:	
1 to 3 times	No Charge
Fourth	\$25
Fifth or more	\$50.00 per alarm
FID Permit	Subject to Massachusetts General Law
Finger prints:	
Franklin resident	\$20.00
Non-Franklin resident	\$50.00
Hackney license	\$25.00
Parking Permits:	
Downtown merchant employee municipal lot	\$180 per quarter
Commuter rail municipal parking	\$180 per quarter
Pistol permit	Subject to Massachusetts General Law
Solicitor's permit:	
One person	\$100.00
More individuals	\$20.00 per person

L. Public Works

Service Fee	Rate
Beaver Street Recycling Center (Annual Sticker Fee)	\$25.00
Beaver Street Recycling Center (Beaver Street recycling sticker required)	
ABC (asphalt, brick, concrete) per load	\$15.00
Auto batteries	No charge
Carpeting – 4 foot rolls, 24-inch diameter	\$10.00
Freon containing items	\$15 per item
Grills	No Charge
Hazardous Waste	\$5 per gallon, \$5 per 10 pounds
Mattresses and Box Springs	\$10.00
Propane tanks	\$5.00 each
Sinks	\$10.00
Televisions (less than 25 inches)	\$15.00
Televisions (25 inches and greater)	\$25.00
Tires (all sizes)	\$5.00 each
Toilets	\$15.00
Tubs/Showers	\$50.00
Yard Waste (per registered vehicle or trailer):	
Car, pickup truck, van or trailer under 4 x 8 without sides	No Charge
Pickup truck with extended sides	\$25.00 per load
Trailer (over 4 x8) or enclosed cargo trailer	\$25.00 per load

Curbside Collection (home pickup by vendor, no recycling sticker required):	
Freon containing items	\$33 per item
Mattresses and Box Springs	\$18.00
Televisions (less than 25 inches)	\$28.00
Televisions (25 inches and greater)	\$38.00
Curbside Trash (annual)	
Fee using 65-gallon trash and recycling carts	\$204.00
Fee using 35-gallon trash and recycling carts	\$180.00
Extra trash cart annual fee	\$150.00
Extra recycling cart annual fee	\$75.00
Extra recycling cart business annual fee	\$100.00
Overflow bag	\$3.00
Drain Layer's license (new – 2 years)	\$125.00
Drain layer's license (renewal – 2 years)	\$65.00
Map Sales	\$15.00
Public way access permit	\$100.00
Street excavations	\$310.00
Trench	\$25.00
Water and Sewer Fees:	
Water main tap	\$475.00
Water service renewal	\$225.00
Water/sewer extension permit	\$20.00
Water connection	\$300.00
Water reconnection	\$50.00
Final meter reading	\$75.00
Sewer connection	\$400.00
Water turnoff – operating hours	\$60.00
Water turnoff – after hours	\$300.00
Water map amendment	\$325.00
Fire service (sprinkler) connection	\$275.00
Hydrant flow test	\$125.00
Backflow inspection	Subject to public procurement, with a ten percent overhead added to the final amount
Sewer map amendment	\$325.00
Sewer service renewal	\$250.00
Sewer main tap	\$275.00
Sewer inflow/infiltration removed, less a credit up to the amount of the sewer entry fee, if any, paid at the time of application)	\$6.00 per gallon
Sprinkler/hydrant	\$500.00
Water system entry	\$2,440
Sewer system entry	\$2,440

M. Recreation

Service Fee	Rate
All recreation programs	\$5 to \$200.00 per participant
Chilson Beach Passes:	
Day Fee	\$10 per day/per car
Season Pass	\$75.00, half price for senior citizens.

Swimming lessons	\$100 to \$200.00
Field rental fee (for profits)	Town Administrator sets the rate for all field rentals
Facilities Permit fee (nonprofits)	\$50.00 per hour; electrical fees apply to groups using the lights.

N. Town Clerk

Service Fee	Rate
Certified copy (First Copy)	\$10.00
Certified copy (Additional copies)	\$5.00 per copy
Marriage intentions notice	\$25.00
Marriage intentions notice (amendment)	\$10.00
Dog Licensing Registration:	
Before April 1 st (spayed/neutered)	\$20.00
Before April 1 st (not spayed/neutered)	\$30.00
After April 1 st (Late dog registration fee, spayed/neutered)	\$50.00
April 1 st (Late dog registration fee, not spayed/neutered)	\$60.00
Kennel license:	
Up to four dogs	\$75.00
Five to ten dogs	\$150.00
11 or more dogs	\$250.00
Recording, filing, amending	\$15.00
Pole location	\$50.00, plus \$5.00 per pole
Code supplement	\$75.00
Zoning/subdivision books	\$30.00
Street listings	\$25.00
Business certificates (every four years)	\$40.00
Underground storage tank license	\$100.00
Hazardous materials	\$100.00
Research/genealogical	\$20.00/per hour

O. Treasurer-Collector

Service Fee	Rate
Municipal Liens	\$50.00
Demand Notice	\$10.00
Redemption	\$165.00
Duplicate bill fee	\$2.00
Tax taking	\$125.00
Electronic tax file fee	\$250.00

This bylaw amendment shall become effective on and after January 1, 2019.

DATED: December 19, 2018 VOTED: PASSED

TOWN OF FRANKLIN
BY-LAW AMENDMENT 19-829
CREATION OF MIXED BUSINESS
INNOVATION ZONING DISTRICT

A ZONING BY-LAW TO AMEND THE
CODE OF THE TOWN OF FRANKLIN
AT CHAPTER 185, SECTION 4, and
DISTRICTS ENUMERATED

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 185 of the Code of the Town of Franklin is hereby amended by adding text at §185-4. Districts Enumerated as follows: Add to the end of §185-4.A a line stating:

Mixed Business Innovation (MBI)

Add to the end of §185-4.C a paragraph stating:

(15) The Mixed Business Innovation District (MBI) is intended primarily for a mix of light industrial and commercial uses in an older industrial neighborhood. A strong emphasis is placed on encouraging reuse and redevelopment of older manufacturing and warehouse buildings,

providing for a wide range of light industrial, commercial, cultural, institutional, or entertainment uses, including business incubator, co-working space, studio space, artisanal or craft maker space, art galleries, public art, performance venues, restaurants, cafes and retail that create and support a diverse economically and culturally rich environment. Residential uses and heavy manufacturing uses are not allowed.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin

Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: March 13, 2019 VOTED: PASSED

TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 19-830
MIXED BUSINESS INNOVATION ZONE
USE REGULATIONS

A ZONING BY-LAW TO AMEND THE
FRANKLIN TOWN CODE AT CHAPTER
185, USE REGULATION SCHEDULE
PART I THROUGH PART VII

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions to §185, Attachment 2 through Attachment 8 Use Regulations Schedule Part I through Part VII:

**Attachments are available for review in the Town Clerk's Office for review.*

DATED: March 13, 2019 VOTED: PASSED

TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 19-831
MIXED BUSINESS INNOVATION ZONE
DIMENSIONAL REGULATIONS
A ZONING BY-LAW TO AMEND THE
FRANKLIN TOWN CODE AT

CHAPTER 185, SCHEDULE OF LOT, AREA,
FRONTAGE, YARD AND HEIGHT
REQUIREMENTS

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions to §185, Attachment 9 Schedule of Lot, Area, Frontage, Yard and Height Requirements:

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

**Attachment 9 is available for review in the Town Clerk's Office.*

DATED: March 13, 2019 VOTED: PASSED

TOWN OF FRANKLIN
BYLAW AMENDMENT 19-832
CHANGES TO §185-20. SIGNS,
MIXED BUSINESS INNOVATION
ZONING DISTRICT

A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT CHAPTER 185, SECTION 20. SIGNS

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 185 of the Code of the Town of Franklin is hereby amended by the following **additions** to §185-20 Signs:

§ 185-20 Signs.

B. Applicability

(3) This bylaw establishes four separate sign districts with different regulations within each district (See Attachment 10, Schedule of Permitted Signs per Sign District). These districts are delineated on the map entitled Town of Franklin Sign Districts and created under 185-4, Districts enumerated.

(a) The Downtown Commercial District (hereafter DCD) consists of parcels within the Downtown Commercial and Rural Business Zoning Districts.

(b) The Commercial and Business Corridor District (hereafter CBCD) consists of parcels within the Commercial I, Commercial II, Business, Mixed Business Innovation, and Limited Industrial Zoning Districts.

(c) The Industrial and Office Park District (hereafter IOPD) consists of parcels within the Industrial and Office Zoning Districts.

(d) The Residential District (hereafter RD) consists of parcels within all residential zoning districts.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

DATED: March 13, 2019 VOTED: PASSED

**TOWN OF FRANKLIN
BY-LAW AMENDMENT 19-833
ZONING MAP CHANGES FROM
INDUSTRIAL TO MIXED BUSINESS
INNOVATION AN AREA ON OR NEAR
FISHER AND HAYWARD STREETS**

A ZONING BY-LAW AMENDMENT TO THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 185 SECTION 5, ZONING MAP

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: The Code of the Town of Franklin is hereby amended by making the following amendments to §185-5, Zoning Map:

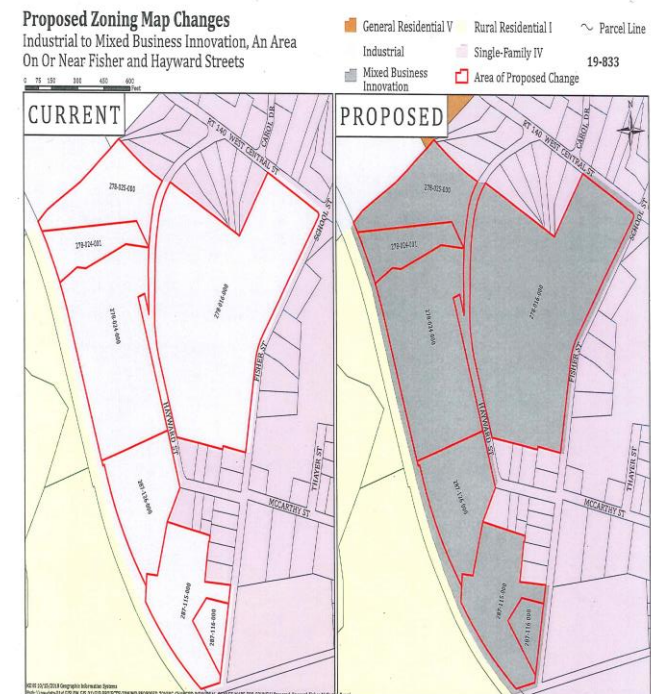
That the Zoning Map of the Town of Franklin be amended by changing from Industrial to Mixed Use Innovation an area containing **35.529± acres**, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Numbers

278-016-000	278-024-000	278-024-001
278-025-000	287-115-000	287-116-000
287-126-000		

The area to be rezoned is shown on the attached map (“Proposed Zoning Map Changes, An Area On Or Near Fisher and Hayward Streets”).

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.



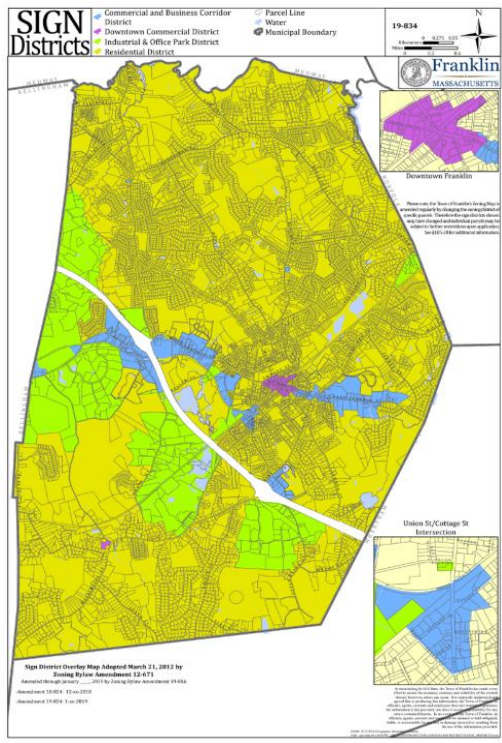
DATED: March 13, 2019 VOTED: PASSED

TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 19-834
CHANGES TO SIGN DISTRICT OVERLAY
MAP, MIXED BUSINESS INNOVATION
ZONING DISTRICT

A ZONING BY-LAW TO AMEND THE
FRANKLIN TOWN CODE AT CHAPTER 185,
SECTION 4 DISTRICTS ENUMERATED

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 185 of the Code of the Town of Franklin is hereby amended by deleting the current

Sign District Map created by adoption of Zoning Bylaw Amendment 12-671, and replacing with the following:



DATED: March 13, 2019 VOTED: PASSED

TOWN OF FRANKLIN
BYLAW AMENDMENT 19-835
CHAPTER 47, ALCOHOLIC BEVERAGES
A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 47.
BE IT ENACTED BY THE FRANKLIN TOWN
COUNCIL that Chapter 47 of the Code of the Town

of Franklin is amended by adding to Section 47-17 as follows:

47-17. Food requirement for restaurant liquor licenses.

Licenses issued under MGL c.138, § 12, for restaurant or innholder licenses, shall be issued only to duly licensed common victualer and innholders who have adequate and sanitary kitchen and dining room equipment and capacity for preparing, cooking, and serving suitable food for strangers, travelers and other patrons, as required by MGL c. 140. It shall be the obligation of all licensees and managers thereof to ensure continuous compliance with this requirement. All such licensees are obligated to provide food for the entire time period during which alcohol of alcoholic beverages may be purchased. The availability of snack food, such as popcorn, beef sticks, pretzels, candy and the like, shall not satisfy this requirement. The requirements contained in this section shall not apply to a theatre, performing arts center or other venue, the primary use of which is an arts or cultural facility. The requirements contained in this section shall also not apply to an establishment which holds an Alcoholic Beverage Control Commission –issued farmers series license issued pursuant to GL Chapter 138 Section 19B (winery), Section 19C(brewery) or Section 19E (distillery).

This bylaw amendment shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: March 13, 2019 VOTED: PASSED

TOWN OF FRANKLIN
BYLAW AMENDMENT 19-836
A BYLAW TO AMEND THE CODE OF
THE TOWN OF FRANKLIN BY ADDING A
NEW CHAPTER:

CHAPTER 108 LIBRARY BOARD OF
DIRECTORS

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that the CODE of the Town of Franklin is amended by adding Chapter 108 Library Board of Directors, as follows:

Chapter 108 Library Board of Directors

§108-1 Purpose. There is hereby created a Library board of Directors for the purpose of providing input

and ideas to the Town Administrator related to Library Services provided by the Town of Franklin.

§108-2 Appointment. The Library Board of Directors shall consist of five (5) persons appointed by the Town Administrator, subject to ratification by the Town Council and serving without pay. Members must be residents of the Town of Franklin and interested in the promotion of the Town of Franklin Library. Elected officials or library employees of the Town of Franklin will not be appointed as members of the Board. The Franklin Library Director will be an ex-officio member of the Board.

§108-3 Term of Office. Term of office shall be for three years or until the appointment of a qualified successor. When first constituted, one members shall be appointed for a one year term, two members for a two year term and two members for a three year term. Thereafter the term of office shall expire after a three year term. Vacancies occurring otherwise than by expiration of a term shall be filled by the Town Administrator for the unexpired term.

§108-4 Functions - The Board, through the Town Administrator will:

1. Provide recommendations for the operation of the library services and programs.
2. Promote a coordination of efforts between agencies providing library services within and outside the Town.
3. Sponsor surveys of facilities, programs, and services within the Town for the purpose of assessing library needs, including the need for capital improvements to the, or in the library.
4. Respond to the Town Administrator's request to review and recommend the annual Capital and Operating budget to the Town Administrator.
5. Respond to the Town Administrator's request to assist in recruiting a Library Director.
6. With approval of the Town Council, solicit and receive grants, gifts and donations to be applied for library purposes.
7. Coordinate with community groups or organizations that support the mission of the Library.
8. Recommend appropriate space use in existing facilities.

9. Make policy and program recommendations to the Town Administrator.

This bylaw supersedes Town Council Resolution 90-44, which is hereby rescinded.

This bylaw amendment shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: March 13, 2019 VOTED: PASSED

TOWN OF FRANKLIN
BY-LAW AMENDMENT 19-837
ZONING MAP CHANGES FROM
GENERAL RESIDENTIAL V TO SINGLE
FAMILY RESIDENTIAL IV
AN AREA ON OR NEAR WEST CENTRAL
STREET
A ZONING BY-LAW AMENDMENT TO
THE CODE OF THE TOWN OF
FRANKLIN AT CHAPTER 185 SECTION 5,
ZONING MAP

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: The Code of the Town of Franklin is hereby amended by making the following amendments to §185-5, Zoning Map:

That the Zoning Map of the Town of Franklin be amended by changing from General Residential V to Single Family Residential IV an area containing 2.412± acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Number
278-031-000 278-033-000 278-035-000
278-032-000 278-034-000

The area to be rezoned is shown on the attached map ("Proposed Zoning Map Changes, An Area On Or Near West Central Street").

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin

Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

TABLED DUE TO PENDING LITIGATION – Has not been voted on yet.

TOWN OF FRANKLIN

BYLAW AMENDMENT 19-838

A BYLAW TO AMEND THE FRANKLIN TOWN CODE AT

CH. 153 STORMWATER MANAGEMENT

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 153 of the Code of the Town of Franklin Stormwater Management is hereby amended by adding a new Article IV Discharges to the Municipal Storm Drain System, as follows:

ARTICLE IV. DISCHARGES TO THE MUNICIPAL STORM DRAIN SYSTEM.

§153-19. Purpose.

The purpose of this article is to regulate illicit connections and discharges to the municipal storm drain system in order to protect the Town of Franklin’s water bodies and groundwater, and to safeguard the public health, safety, welfare and the environment. This article seeks to meet that purpose through the following objectives:

- A. to prevent pollutants from entering the Town of Franklin’s municipal separate storm sewer system (MS4);
- B. to prohibit illicit connections and unauthorized discharges to the MS4;
- C. to require the removal of all such illicit connections;
- D. to comply with state and federal statutes and regulations relating to stormwater discharges; and
- E. to establish the legal authority to ensure compliance with the provisions of this by-law through inspection, monitoring, and enforcement.

§153-20. Definitions.

The definitions in Article I. Section 153-2 are applicable to this article (Article IV) as well as the following additional definitions:

BEST MANAGEMENT PRACTICE (BMP) – An activity, procedure, restraint, or structural improvement that helps to reduce the quantity or improve the quality of stormwater runoff or prevent pollutants from entering stormwater runoff.

CLEAN WATER ACT – The Federal Water Pollution Control Act (33 U.S.C. § 1251 et seq.) as hereafter amended.

DISCHARGE OF POLLUTANTS – The addition from any source of any pollutant or combination of pollutants into the municipal storm drain system or into the waters of the United States or Commonwealth from any source.

GROUNDWATER – Water beneath the surface of the ground.

ILLICIT CONNECTION – A surface or subsurface drain or conveyance, including any connections from indoor drains, sinks, or toilets, which allows an illicit discharge into the municipal storm drain system, including without limitation sewage, process wastewater, or wash water, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this by-law.

ILLICIT DISCHARGE – Direct or indirect discharge to the municipal storm drain system that is not composed entirely of stormwater, except as exempted in §153-23. The term does not include a discharge in compliance with an NPDES Storm Water Discharge Permit or a Surface Water Discharge Permit.

NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) STORM WATER DISCHARGE PERMIT – A permit issued by United States Environmental Protection Agency or jointly with the State that authorizes the discharge of pollutants to waters of the United States.

NON-STORMWATER DISCHARGE – Discharge to the municipal storm drain system not composed entirely of stormwater.

PERSON – An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

POLLUTANT – Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter whether originating at a point or nonpoint source, that is considered toxic to humans or the environment and may be introduced into any sewage treatment works or

waters of the Commonwealth. Pollutants shall include without limitation: paints, varnishes, and solvents; oil and other automotive fluids; non-hazardous liquid and solid wastes and yard wastes; refuse, rubbish, garbage, litter, or other discarded or abandoned objects, ordnances, accumulations and floatables; pesticides, herbicides, and fertilizers; hazardous materials and wastes, as hereinafter defined; sewage, fecal coliform and pathogens; dissolved and particulate metals; animal wastes; rock, sand, salt, soils; construction wastes and residues; and noxious or offensive matter of any kind.

PROCESS WASTEWATER – Water which, during manufacturing or processing, comes into direct contact with or results from the production or use of any material, intermediate product, finished product, or waste product.

STORMWATER – Runoff from precipitation or snow melt.

SURFACE WATER DISCHARGE PERMIT – A permit issued by the Department of Environmental Protection (DEP) pursuant to 314 CMR 3.00 that authorizes the discharge of pollutants to waters of the Commonwealth of Massachusetts.

TOXIC OR HAZARDOUS MATERIAL or WASTE
Any material, which because of its quantity, concentration, chemical, corrosive, flammable, reactive, toxic, infectious or radioactive characteristics, either separately or in combination with any substance or substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment. Toxic or hazardous materials include any synthetic organic chemical, petroleum product, heavy metal, radioactive or infectious waste, acid and alkali, and any substance defined as Toxic or Hazardous under G.L. Ch.21C and Ch.21E, and the regulations at 310 CMR 30.000 and 310 CMR 40.0000.

WATERCOURSE – A natural or man-made channel through which water flows, or a stream of water, including a river, brook or underground stream.

WATERS OF THE COMMONWEALTH – All waters within the jurisdiction of the Commonwealth, including, without limitation, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, and groundwater.

WASTEWATER – Any sanitary waste, sludge, or septic tank or cesspool overflow, and water that during manufacturing, cleaning or processing, comes into direct contact with or results from the production or

use of any raw material, intermediate product, finished product, byproduct or waste product.

§153-21. Applicability.

This article shall apply to flows entering the municipal storm drain system.

§153-22. Prohibited Activities.

A. **Illicit Discharges.** No person shall dump, discharge, cause or allow to be discharged any pollutant or non-stormwater discharge into the municipal storm drain system (MS4), into a watercourse, or into the waters of the Commonwealth.

B. **Illicit Connections.** No person shall construct, use, allow, maintain or continue any illicit connection to the municipal storm drain system, regardless of whether the connection was permissible under applicable law, regulation, or custom at the time of connection.

C. **Obstruction of Municipal Storm Drain System.** No person shall obstruct or interfere with the normal flow of stormwater into or out of the municipal storm drain system without prior written approval from the Director of Public Works.

§153-23. Exemptions.

Discharges or flows resulting from firefighting activities are exempt from the prohibition of non-stormwater discharges. The following additional non-stormwater discharges or flows are exempt from the prohibition of non-stormwater discharges provided that the source is not a significant contributor of a pollutant to the municipal storm drain system:

- A. Waterline flushing;
- B. Flow from potable water sources;
- C. Springs;
- D. Natural flow from riparian habitats and wetlands;
- E. Diverted stream flow;
- F. Rising groundwater that enters the storm drain system;
- G. Uncontaminated groundwater infiltration as defined in 40 CFR 35.2005(20);
- H. Water from exterior foundation drains, footing drains (not including active groundwater dewatering systems), crawl space or basement sump pumps, or air conditioning condensation provided they

are uncontaminated and do not cause a nuisance or safety hazard;

I. Discharge from landscape irrigation or lawn watering;

J. Water from individual residential car washing;

K. Uncontaminated water used for dust control;

L. Water discharge from street sweeping activities;

M. Dye testing, provided verbal notification is given to the Director of Public Works prior to the time of the test;

N. Discharge from dechlorinated swimming pool water (less than one ppm chlorine) provided test data is submitted to the Town substantiating that the water meets the one ppm standard, and the pool is drained in such a way as not to cause a nuisance or public safety issue and complies with all other applicable Town Bylaws;

O. Non-stormwater discharge permitted under an NPDES permit or a Surface Water Discharge Permit, waiver, or waste discharge order administered under the authority of the United States Environmental Protection Agency or the Department of Environmental Protection, provided that the discharge is in full compliance with the requirements of the permit, waiver, or order and applicable laws and regulations; and

P. Discharge for which advance written approval is received from the Director of Public Works as necessary to protect public health, safety, welfare, or the environment.

§153-24. Emergency Suspension of Storm Drainage System Access.

The Director of Public Works may suspend municipal storm drain system access to any person or property without prior written notice when such suspension is necessary to stop an actual or threatened discharge of pollutants that presents imminent risk of harm to the public health, safety, welfare or the environment.

§153-25. Notification of Spills.

Notwithstanding other requirements of local, state or federal law, as soon as a person responsible for a facility or operation, or responsible for emergency response for a facility or operation has information of or suspects a release of materials at that facility or operation resulting in or which may result in discharge

of pollutants to the municipal drainage system or waters of the Commonwealth, the person shall take all necessary steps to ensure containment, and cleanup of the release. In the event of a release of oil or hazardous materials, the person shall immediately notify the municipal fire, police, and public works departments. In the event of a release of non-hazardous material, the reporting person shall notify the Director of Public Works no later than the next business day. The reporting person shall provide to the Director of Public Works written confirmation of all telephone, facsimile or in-person notifications within three business days thereafter. If the discharge of prohibited materials is from a commercial or industrial facility, the facility owner or operator of the facility shall retain on-site a written record of the discharge and the actions taken to prevent its recurrence. Such records shall be retained for at least three years.

§153-26. Enforcement.

The Director of Public Works, or an authorized employee or agent, shall administer, implement and enforce Chapter 153, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations.

A. Civil Relief – If a person violates the provisions of this by-law, permit, notice, or order issued thereunder, the Director of Public Works may seek equitable relief in a court of competent jurisdiction restraining the person from activities which would create further violations or compelling the person to perform abatement or remediation of the violation.

B. Orders – The Director of Public Works, or an authorized employee or agent, may issue a written order to enforce the provisions of this Chapter, which may include:

1. elimination of illicit connections or discharges to the MS4;
2. performance of monitoring, analyses, and reporting;
3. that unlawful discharges, practices, or operations shall cease and desist; and
4. remediation of contamination in connection therewith.

If the enforcing person determines that abatement or remediation of contamination is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property

owner fail to abate or perform remediation within the specified deadline, the Town of Franklin will pursue all options available to it, including imposition of fines, performance of remediation work at violator/property owner's expense and institution of court action. Property owner shall be liable for the payment of all expenses incurred by the Town in connection therewith including all court costs and attorney's fees incurred in any enforcement or collection action, and unpaid expenses shall constitute a lien on the property to the extent provided by law.

Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner will be notified of the costs incurred by the Town of Franklin, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Director of Public Works within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of the Director of Public Works affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in G.L. Chapter- 59, Section 57 after the thirty-first day at which the costs first become due.

- C. Criminal Penalty – Any person who violates any provision of this Chapter, order or permit issued thereunder, shall be punished by a fine of \$300.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.
- D. Non-Criminal Disposition – As an alternative to criminal prosecution or civil action, the Town of Franklin may elect to utilize the non-criminal disposition procedure set forth in General Laws, Chapter 40, Section 21D. The Director of Public Works or his designee and the Franklin Police Department are each designated enforcement agent for purpose of said statute. The penalty for each violation shall be \$300.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.
- E. Entry to Perform Duties Under this By-Law – To the extent permitted by state law, or if authorized by the owner or other party in

control of the property, the Director of Public Works, or authorized employees, agents, officers, may enter upon privately owned property for the purpose of performing their duties under this Chapter and may make or cause to be made such examinations, surveys or sampling as the Director of Public Works deems reasonably necessary.

- F. Appeals – The decisions or orders of the Director of Public Works shall be final. Further relief shall be by appeal to a court of competent jurisdiction.
- G. Remedies Not Exclusive – The remedies listed in Chapter 153 are not exclusive of any other remedies available under any applicable federal, state or local law.

§153-27. Severability.

The provisions of Chapter 153 are hereby declared to be severable. If any provision, paragraph, sentence, or clause, of this Chapter or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this Chapter.

§153-28. Transitional Provisions.

Residential property owners shall have 90 days following the effective date of Chapter 153 to comply with its provisions provided good cause is shown for the failure to comply with the Chapter during that period.

This bylaw amendment shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: May 8, 2019

VOTED: PASSED

TOWN OF FRANKLIN BYLAW AMENDMENT 19-839

CHAPTER 82, MUNICIPAL SERVICE FEES

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CH. 82

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 82 of the Code of the Town of Franklin, Section 6 “Schedule of service fees” is hereby amended (add underlined text, delete struck).

§ 82-6. Schedule of service fees

DEPARTMENT	FEE	FY19 RATE	FY20 RATE
Public Works	Beaver Street Recycling Center (Annual Sticker Fee)	\$25	\$35

This bylaw amendment shall become effective July 1, 2019.

DATED: April 10, 2019 VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 19-840
CHAPTER 82, MUNICIPAL SERVICE FEES**

**A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CH. 82**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 82 of the Code of the Town of Franklin, Section 6 “Schedule of service fees” is hereby amended (add underlined text, delete struck).

§ 82-6. Schedule of service fees.

DEPARTMENT	FEE	FY19 RATE	FY20 RATE
Public Works	Curbside Trash (annual)		
	Fee using 65-gallon trash and recycling carts	\$204	\$248
	Fee using 35-gallon trash and recycling carts	\$180	\$212

This bylaw amendment shall become effective July 1, 2019.

DATED: April 10, 2019 VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 19-841**

CHAPTER 82, MUNICIPAL SERVICE FEES

**A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CH. 82**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 82 of the Code of the Town of Franklin, Section 6 “Schedule of service fees” is hereby amended (add underlined text, delete struck).

§ 82-6. Schedule of service fees.

DEPARTMENT	FEE	FY20 RATE
Public Works	Beaver Street Recycling Center (Ten Day Sticker Fee)	\$25

This bylaw amendment shall become effective July 1, 2019.

DATED: May 8, 2019 VOTED: PASSED

TOWN OF FRANKLIN

BY-LAW AMENDMENT 19-843

Chapter 25 - Human Resource Management

**A BY-LAW TO AMEND THE CODE OF
FRANKLIN AT CHAPTER 25 - HUMAN
RESOURCE MANAGEMENT.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT the Code of the Town of Franklin is amended at Chapter 25 - Human Resource Management.

Chapter 25 - Human Resources Management

GENERAL REFERENCES Administration of government

§ 25 - 1. Purpose and intent.

A. The purpose of the Personnel Bylaw is to establish a framework for public human resources management for the Town of Franklin based on

merit to support the operational needs of Town government. Systems and procedures developed as a result of this bylaw provide means to recruit, retain, and develop employees to provide cost effective and outstanding customer service to the community. All human resources actions in the Town shall be made without regard to race, color, religious creed, national origin, ancestry, sex (including pregnancy, childbirth and related medical conditions), gender identity, age, criminal record (inquiries only), handicap (disability), mental illness, sexual orientation, active military personnel, and genetics. Actions will be based on merit and fitness without regard to sex, race, religion, color, age, handicap, political affiliations, personal relationships, or other non-job-related factors. They shall be based on merit and fitness.

- B. This bylaw and policies adopted pursuant to this bylaw are not intended to be all-inclusive. Final discretion as to interpretation and as to the appropriate course of action concerning a personnel matter shall be that of the Town Administrator.

§ 25-2 Authority of Town Administrator.

The Town Administrator is the appointing authority for all positions and employees except elected officers and employees of the School Department in pursuance of the provisions of MGL c. 41, §§ 108A and 108C, and the Town Charter, § 4.2.5. All human resource management actions are under the authority of the Town Administrator.

§ 25-3 Definitions.

CHARTER ---- Franklin Town Home Rule Charter.

POLICIES -- This term includes policies, procedures, rules and regulations.

THE BYLAW -- Human Resource Management Bylaw.

TOWN CODE -- Code of the Town of Franklin.

§ 25-4 Applicability; conflicts.

- A. All Town departments and positions shall be subject to the provision of this bylaw and policies adopted pursuant to this bylaw, except elected officers and employees of the

School Department in pursuance of the provisions of MGL c. 41, §§ 108A and 108C.

- B. To the extent that there is a direct conflict between the language of a collective bargaining agreement and this bylaw or policies adopted pursuant to it, the provisions of the collective bargaining agreement shall prevail.
- C. Nothing in this bylaw shall be construed to conflict with any provision of the Town Charter; to the extent that any apparent conflict exists, it shall be determined in favor of the Charter.

§ 25-5 Construal of provisions.

- A. State Civil Service Law and Regulations. Nothing contained in this bylaw shall be construed to conflict with MGL c. 31 and regulations adopted in conformance with MGL c.31.
- B. Other statutes. Nothing contained in this bylaw or in policies adopted pursuant to it shall be construed to conflict with any statute of general application, special law enacted for the Town of Franklin or any permissive statute accepted by the Town of Franklin. To the extent that any apparent conflict exists, statutory language shall control.

§ 25-6 Responsibility for administration.

- A. The Town Administrator is the appointing authority for all municipal positions, excluding elected officials and employees working under the direct direction of the School Committee. This applies to all hiring, promotion, and termination actions.
- B. The Town Administrator, in accord with § 4-2-3(g) of the Home Rule Charter, is responsible for the daily administration of the human resource management system. The Town Administrator or his/her designee shall be responsible for the development of the human resources system which meets the current and projected needs of the Town. The Town Administrator or his/her designee shall conduct research to keep the human resources systems and policies current

with industry best practices. Policies may address topics including, but not limited to, recruitment and selection, compensation for employees, benefit programs, time off, methods of selection of personnel, employee conduct, performance management, safety and workplace violence, employee relations, training and employee development.

§ 25-7 Delegation of authority.

A. The Town Administrator may appoint a Human Resources Director for the Town of Franklin who will impartially and equitably oversee all personnel activities of Town government in administering this bylaw, but the Town Administrator shall retain responsibility for all such delegated acts and approval of personnel matters.

From time to time the Human Resources Director will review and amend the classification and compensation plan, which establishes position titles, grades and salary ranges for all non-union employees, minimum and maximum salaries for pay ranges. This compensation plan shall be submitted to the Town Council for approval prior to implementation. Adjustments to the classification and compensation plan will be based on current job responsibilities and market conditions. A copy of the most recent plan shall be filed with the Town Clerk.

§ 25-8 Management policies.

- A. The Town Administrator shall adopt policies to implement this bylaw and will ensure that policies reflect professional practices, are kept current with federal and state laws and regulations, and are in accord with the Home Rule Charter and other provisions of the Town Code.
- B. The Town Administrator will ensure that department heads, supervisory personnel and employees have access to current policies to promote efficiency and economy of government.

C. The Town of Franklin is an equal opportunity employer, ~~and does not make any personnel decisions on the basis of an applicant's race, gender, national origin, religion, age, color, or disability status.~~ Discrimination against any person in recruitment, examination, appointment, training, promotion, retention, or any other personnel action because of race, color, religious creed, national origin, ancestry, sex (including pregnancy, childbirth and related medical conditions), gender identity, age, criminal record (inquiries only), handicap (disability), mental illness, sexual orientation, active military personnel genetics, ~~race, creed, color, national origin, age, sex, handicap,~~ political affiliation, or other nonmerit factor is prohibited except where such factor is a bona fide occupational requirement.

§ 25-9 Employee rights and responsibilities.

A. Employees who choose to work for the Town of Franklin can expect a workplace free from discrimination, harassment, or political pressure.

B. Employees are expected to conduct business with integrity and to report any instances of irregularity or fraud. They must not use their position for personal gain, nor engage in any conduct which may reflect unfavorably upon the Town.

§ 25-10 Adoption of policies.

The Town Administrator is empowered and authorized by this bylaw to adopt human resource management policies defining the rights, benefits, and obligations of employees subject to this bylaw. ~~Such policies shall become effective in accordance with the following procedure:~~

- A. The Town Administrator may develop, amend or revise rules, regulations, policies, and procedures to meet the current needs of the Town of Franklin.
- B. The new or amended policies and their proposed effective date shall be communicated to employees and posted on the town website.

C. Copies of the new or amended policies shall be filed with the Town Clerk.

D. _____

~~B. distributed to the Town Council at a regularly scheduled meeting. The Town Council shall have 30 days to accept, reject or amend the policy. If the Town Council takes no action within 30 days, the proposed policy~~

~~C. The new or amended policies shall be communicated to employees.~~

~~Copies of the new or amended policies shall be filed with the Town Clerk.~~

§ 25-11 Severability.

The provisions of this bylaw and the policies adopted pursuant to this bylaw are severable. If any bylaw provision or policy is held invalid, the remaining provision of the bylaw or policy shall not be affected thereby.

This by-law Amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter

DATED: June 26, 2019

VOTED: Passed

RESOLUTIONS FY19 (July 1 2018 - June 30 2019)

Number	Name	Date	Result
18-37	Order of Acceptance of Padden Rd & Portion of Longhill Rd as Public Ways	7/11/18	Passed
18-38	Order of Acceptance of Sheila Lane & Tobacco Road ad Public Ways	7/11/18	Passed
18-39	Order of Acceptance of Sarah Lane as Public Ways	7/11/18	Passed
18-40	Adoption & Execution or Order of Taking to Widening & Improvements to Rt. 140 & Maple St @ Franklin-Bellingham Town Line.	7/11/18	Passed
18-41	Accept Gift from Franklin Library Association for a Preservation Assessment and Construction of two cradles with installation	7/11/18	Passed
18-42	Authorization for Disposition (Sale) of Town owned land on Grove St (Remaining Portion of former Nu-Style property	7/11/18	Passed
18-43	Appropriation of Developer Mitigation funds for Roadway Improvements	11/14/18	Passed
18-44	Acceptance of Gift for COA from Friends of the Franklin Elders	9/5/18	Passed
18-45	Participation in Opioid Litigation & Engagement of Legal Counsel for that purpose	8/8/18	Passed
18-46	Appropriation Cable Funds in Support of PEG Service & Programming	9/5/18	Passed
18-47	Further Amending the Senior Citizens Property Tax Work-off Abatement Program	9/5/18	Passed
18-48	Acceptance of Gift to the Police Department	9/5/18	Passed
18-49	Acceptance of Gift to the Fire Department	9/5/18	Passed
18-50	Acceptance of Gift to the Fire Department	9/5/18	Passed
18-51	Verizon New England, Inc. Cable License Renewal	9/26/18	Passed
18-52	Acceptance of Gift to the Senior Center	9/26/18	Passed
18-53	Appropriation Request FY19 Library Budget Supplemental Appropriation of \$98,699	9/26/18	Passed
18-54	Ratification of the Memorandum of Agreement between the Town of Franklin and the Franklin Police Association	9/26/18	Passed
18-55	Ratification of the Memorandum of Agreement between the Town of Franklin and the Franklin Police Sergeants Union	9/26/18	Passed
18-56	Establishment of a Town Administrator Search Committee	10/10/18	Passed
18-57	Intermunicipal Agreement for School Resource officer between the Town of Franklin and the Tri-County Vocational Technical School	10/10/18	Passed
18-58	Acceptance of Gift to the Franklin Library from the Franklin Library Association	10/17/18	Passed

RESOLUTIONS FY19 (July 1 2018 - June 30 2019)

Number	Name	Date	Result
18-61	Appropriation DPW- Pubic Way Improvements	10/17/18	Passed
18-62	NOT USED		
18-63	Grant of Utility Easements: Town Owned Land on Easterly Side of Grove Street	11/14/18	Passed
18-64	Authorization for the Town of Franklin to Participate with Other Governmental Units in the Joint Negotiation and Purchase of Health Insurance	11/14/18	Passed
18-65	Conditional Offer Of Town Administrator Position to Current Deputy Administrator	11/28/18	Passed
18-66	Tax Classification- Residential Factor	11/28/18	Passed
18-67	Tax Classification- Open Space Exemption	11/28/18	Passed
18-68	Tax Classification- Residential Property Exemption	11/28/18	Passed
18-69	Tax Classification - Small Business Exemption	11/28/18	Passed
18-70	Appropriation of Cable Funds	12/12/18	Passed
18-71	Town Council Meeting Schedule for 2019	12/12/18	Passed
18-72	NOT USED		
18-73	Public Notices- Designation of Milford Daily News	12/19/18	Passes
18-74	Offer of New Town Administrator Employment Agreement	12/12/18	Passed
18-75	Acceptance of Private Road Covenant with Owner/Developer O'Brien Estates a Two-Lot Subdivision	12/19/18	Passed
19-01	Acceptance of Gift- Council On Aging \$1,500	1/9/19	Passed
19-02	Appropriation Capital FY19	1/30/19	Passed
19-03	Appropriation Turf Field Stabilization Fund FY19	1/30/19	Passed
19-04	Appropriation Fire Truck Stabilization Fund FY19	1/30/19	Passed
19-05	Appropriation Water Main Appropriation & Borrowing Authorization FY19	1/30/19	Passed
19-06	Appropriation OPEB Trust Fund FY19	1/30/19	Passed
19-07	Appropriation of SPED Van FY19	1/30/19	Passed
19-08	Appropriation Street Lighting LED Project FY19	1/30/19	Passed
19-09	Acceptance of Gift- Police Department \$2,500	1/9/19	Passed
19-10	Acceptance of Gift- Police Department \$100	1/9/19	Passed
19-11	Acceptance of Gift- Police Department \$50	1/9/19	Passed
19-12	Acceptance of Gift- Veterans Services \$1,500	1/30/19	Passed
19-13	Acceptance of Gift- Veterans Memorial Walkway \$2,500	1/30/19	Passed

RESOLUTIONS FY19 (July 1 2018 - June 30 2019)

Number	Name	Date	Result
19-16	Order of Acceptance of White Dove Road, Mockingbird Drive, and Blue Jay Street as Public Way	1/30/19	Passed
19-17	Order of Acceptance of Paddock Lane, Palomino Drive, Derby Lane and Carter Lane as Public Ways	1/30/19	Passed
19-18	Acceptance of Private Road Covenant with Owner of Sole Lot Accessed by Padula Drive	1/30/19	Passed
19-19	Order of Acceptance of Padula Drive as a Public Way	1/30/19	Passed
19-20	Adoption of Fiscal Policies	2/13/19	Passed
19-21	Acceptance of Gift for the Franklin Fire Department -\$250	3/13/19	Passed
19-22	Appropriation of PEG Grant Cable Funds	3/13/19	Passed
19-23	Authority for TA to Settle Pending Litigation Against Town & Payment Appropriation	3/13/19	Passed
19-24	Appropriation Norfolk Agricultural Supplemental Appropriation FY19-\$4,934	3/13/19	Passed
19-25	Appropriation Police & Fire Station Improvements - \$50K	3/20/19	Passed
19-26	Appropriation Solid Waste Enterprise Fund Supplemental Appropriation FY19- \$100K	3/20/19	Passed
19-27	Appropriation & Borrowing Well 3 & 6 Water Treatment Plant	4/10/19	Passed
19-28	Grove Street Water Treatment Plant	4/10/19	Passed
19-29	Appropriation Sewer Enterprise Fund Beaver Street Interceptor	4/10/19	Passed
19-30	Acceptance of Gift - Veterans Services	4/10/19	Passed
19-31	Franklin Ridge Senior Housing Project	5/8/19	Passed
19-32	Adoption of FY 2020 Budget	5/23/19	Passed
19-33	Amendment to FY 2020 Budget	5/23/19	Passed
19-34	Expenditure Limits for FY 2020	5/22/19	Passed
19-35	Compensation Plan FY 2020	5/22/19	Passed
19-36	Red Brick School: Declaration as surplus & available for disposition (leasing) and authorization to lease	6/5/19	Passed
19-37	Acceptance of \$300 Gift - Franklin Veterans Services	6/5/19	Passed
19-38	Acceptance of \$1,000 Gift - Conservation Commission	6/5/19	Passed
19-39	Acceptance of \$3,650 Gift - Franklin Cultural Council	6/5/19	Passed
19-40	Appropriation of Cable Funds	6/5/19	Passed
19-41	Acceptance of \$7,004.13 Gift - Police Department	6/26/19	Passed
19-42	Appropriation Transfers FY19	6/26/19	Passed

RESOLUTIONS FY19 (July 1 2018 - June 30 2019)

Number	Name	Date	Result
19-45	Appropriation Wage Settlement Account	6/26/19	Passed
19-46	Appropriation Historical Museum Artifacts Preservation	6/26/19	Passed
19-47	Authority for TA to Negotiate & Execute Tax Agreement w/ owner of Ground Mounted Solar off Spring Street	6/26/19	Passed
19-48	Dissolution of the Community Garden Committee	6/26/19	Passed

I, Teresa M. Burr, Franklin Town Clerk do hereby attest that the foregoing Resolutions were acted on and filed by the Franklin Town Council during FY19.

TOWN OF FRANKLIN

RESOLUTION 18-37

**ORDER OF ACCEPTANCE OF
PADDEN ROAD AND PORTION OF
LONGHILL ROAD AS PUBLIC WAYS**

WHEREAS, The General Court enacted Chapter 163 of the Legislative Acts of 2011 "An Act Providing a Simplified Procedure for Municipal Acceptance of Subdivision Roads in the City Known as the Town of Franklin", (hereinafter: Chapter 163), and

WHEREAS, Padden Road and a portion of Longhill Road both laid-out and constructed roads in a residential subdivision shown on definitive subdivision plans, approved by the Town of Franklin Planning Board and recorded at Norfolk County Registry of Deeds in Plan Book 438 as Plan No. 258 of 1996, and in Plan Book 451 as Plan No. 704 of 1997.

WHEREAS, Town has fully complied with the requirements of Chapter 163 for the municipal acceptance of said roads as public ways; said compliance includes submittal of written certification and plans by the Town of Franklin Planning Board to the Franklin Town Council and the Franklin Town Council's holding of a public hearing this date, after having given prior written notice thereof to the owner of record of each property abutting the roads, as evidenced by the abutters list a true copy of which is attached hereto as "Exhibit A", and notice by newspaper publication,

NOW THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin determines that it is in the public interest to accept Padden and a portion of Longhill Road, all shown on the above-referenced definitive subdivision plan and also shown on the street acceptance plan entitled Street Acceptance Plan of: "Padden Road" (sheets 1 and 2 of 3) and Longhill Road (sheet 3 of 3) dated: January 10, 2017 and prepared by Dunn-McKenzie, Inc. Land Surveying and Civil Engineering, 206 Dedham St., Rt. 1A at Rt. 115, Norfolk, Massachusetts 02056, to be recorded herewith, as public ways.

2. In accordance with said determination, the Franklin Town Council hereby accepts the following roads shown on said street acceptance plan as public ways with the fee ownership thereof to vest in Town:

Padden Road, for its entire length

Longhill Road, from station 1+66 to station 9+60, as shown on above-referenced acceptance plan

Together with ownership of the following easements shown on said street acceptance plan:

Turnaround Easement on northerly side of Longhill Road on Lots 20 and 21 containing 5,286 square feet.

Drainage Easement on northerly side of Longhill Road on Lot 21 containing 11,401 square feet.

As well as all pipes, structures and other improvements located within any roadway or easement, upon recordation of a true copy of this order and said street acceptance plan at Norfolk County Registry of Deeds, as provided in Chapter 163.

3. The Franklin Town Council directs that a true copy of this Order of Acceptance, together with the original above-referenced street acceptance plan, be recorded at Norfolk County Registry of Deeds within thirty (30) days, in accordance with the provisions of Chapter 163.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**Copies of Exhibit A are available in the Town Clerk's Office for review*

DATED: July 11, 2018

VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 18-38

**ORDER OF ACCEPTANCE OF SHEILA LANE
AND TOBACCO ROAD AS PUBLIC WAYS**

WHEREAS, The General Court enacted Chapter 163 of the Legislative Acts of 2011 "An Act Providing a Simplified Procedure for Municipal Acceptance of Subdivision Roads in the City Known as the Town of Franklin", (hereinafter: Chapter 163), and

WHEREAS, Sheila Lane and Tobacco Road are both laid-out and constructed roads in residential subdivisions shown on definitive subdivision plans approved by the Town of Franklin Planning Board and recorded at Norfolk County Registry of Deeds in Plan Book 455 as Plan No. 274 of 1998, and in Plan Book 621, as Plan No. 58 of 2013,

WHEREAS, Town has fully complied with the requirements of Chapter 163 for the municipal acceptance of said roads as public ways; said compliance includes submittal of written certification and plans by the Town of Franklin Planning Board to the Franklin Town Council and the Franklin Town Council's holding of a public hearing this date, after

having given prior written notice thereof to the owner of record of each property abutting the roads, as evidenced by the abutters list a true copy of which is attached hereto as "Exhibit A", and notice by newspaper publication,

NOW THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin determines that it is in the public interest to accept Sheila Lane and Tobacco Road both shown on the above-referenced definitive subdivision plans and also shown on the street acceptance plan entitled Street Acceptance Plan of: "Sheila Lane" (sheets 1 and 2 of 3) and "Tobacco Road" (sheets 2 and 3 of 3), dated:

January 10, 2017 and prepared by Dunn-McKenzie, Inc. Land Surveying and Civil Engineering, 206 Dedham Street Rt. 1 at Rt. 115, Norfolk, Massachusetts 02056, to be recorded herewith, as public ways.

2. In accordance with said determination, the Franklin Town Council hereby accepts the following roads shown on said street acceptance plan as public ways with the fee ownership thereof to vest in Town:

Sheila Lane, from station 0+00 to station 13+00, as shown on above-referenced acceptance plan Tobacco Road, for its entire length.

Together with ownership of the following easements shown on said street acceptance plan:

Two turnaround easements, each 3,350 square feet, abutting Sheila Lane, on easterly side of Lot 9 and westerly side of Lot 5, respectively.

20 ft. wide drainage & driveway easement shown on Sheet 3 of above-referenced acceptance plan running between Lots 2A and Lot 9.

As well as all pipes, structures and other improvements located within any roadway or easement, upon recordation of a true copy of this order and said street acceptance plan at Norfolk County Registry of Deeds, as provided in Chapter 163.

3. The Franklin Town Council directs that a true copy of this Order of Acceptance, together with the original above-referenced street acceptance plan, be recorded at Norfolk County Registry of Deeds within thirty (30) days, in accordance with the provisions of Chapter 163.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**Copies of Exhibit A are available in the Town Clerk's Office for review.*

DATED: July 11, 2018

VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 18-39

**ORDER OF ACCEPTANCE OF SARAH LANE
AS PUBLIC WAY**

WHEREAS, The General Court enacted Chapter 163 of the Legislative Acts of 2011 "An Act Providing a Simplified Procedure for Municipal Acceptance of Subdivision Roads in the City Known as the Town of Franklin", (hereinafter: Chapter 163), and

WHEREAS, Sarah Lane is a laid-out and constructed road in a residential subdivision shown on definitive subdivision plan approved by the Town of Franklin Planning Board and recorded at Norfolk County Registry of Deeds in Plan Book 455 as Plan No. 274 of 1998, and in Plan Book 406, as Plan No. 367 of 1992,

WHEREAS, Town has fully complied with the requirements of Chapter 163 for the municipal acceptance of said road as a public way; said compliance includes submittal of written certification and a plan by the Town of Franklin Planning Board to the Franklin Town Council and the Franklin Town Council's holding of a public hearing this date, after having given prior written notice thereof to the owner of record of each property abutting the road, as evidenced by the abutters list a true copy of which is attached hereto as "Exhibit A", and notice by newspaper

NOW THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin determines that it is in the public interest to accept Sarah Lane, shown on the above-referenced definitive subdivision plan and also shown on the street acceptance plan entitled Street Acceptance Plan of Sarah Lane (Whispering Pines) Franklin, Massachusetts, dated: June 9, 2016 and prepared by Guerriere and Halnon, Inc., 55 West Central Street, Franklin, MA, to be recorded herewith, as a public way.

2. In accordance with said determination, the Franklin Town Council hereby accepts the following road shown on said street acceptance plan as a public way with the fee ownership thereof to vest in Town:

Sarah Lane, for its entire length.

Together with ownership of the following easements shown on said street acceptance plan:

Easement & R.O.W. Area = 156 + s.f. on Southerly Side of Sarah Lane at its Intersection with Chestnut Street;

Drain Easement & Leaching Pit Easement on Northerly Side

Of Sarah Lane at its Intersection with Chestnut Street

As well as all pipes, structures and other improvements located within any roadway or easement, upon recordation of a true copy of this order and said street acceptance plan at Norfolk County Registry of Deeds, as provided in Chapter 163.

3. The Franklin Town Council directs that a true copy of this Order of Acceptance, together with the original above-referenced street acceptance plan, be recorded at Norfolk County Registry of Deeds within thirty (30) days, in accordance with the provisions of Chapter 163.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**Copies of Exhibit A are available in the Town Clerk's Office for review.*

DATED: July 11, 2018

VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 18-40

ADOPTION AND EXECUTION OF ORDER OF TAKING TO ENABLE WIDENING AND OTHER ROADWAY IMPROVEMENTS ALONG RT. 140 AT ITS INTERSECTION WITH MAPLE STREET AT FRANKLIN-BELLINGHAM TOWN LINE

WHEREAS, the Town of Bellingham has been working with the Massachusetts Department of Transportation on a roadway improvement project to relieve traffic congestion at the intersection of Rt. 140 and Maple Street at the Franklin-Bellingham town line which involves widening of Rt. 140 and making other roadway improvements and the Town of Franklin has been cooperating with said effort, and

WHEREAS, it is necessary to obtain easements from private property owners whose property immediately abuts Rt. 140 in Franklin to enable the widening and other roadway improvements and an Order of Taking,

a true copy of which is attached hereto as "Exhibit A" has been prepared for said purpose, and

WHEREAS, by virtue of Massachusetts General Law Chapter 40, Section 14, the Town of Franklin, acting by and through its Town Council, is authorized to take by eminent domain under Massachusetts General Laws Chapter 79, land for municipal purposes, including but not limited to roadway improvement projects which increase public safety and convenience;

NOW, THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin, by virtue of and in exercise of the power and authority conferred by said statutes, hereby adjudges that public safety, necessity and convenience require the taking by eminent domain of the interests in land described in the Order of Taking attached hereto as "Exhibit A" and therefore adopts said Order of Taking and votes to execute the original of said instrument.

2. The original of said Order of Taking shall be recorded, together with a copy of this Resolution, if deemed legally-necessary, at the Norfolk County Registry of Deeds.

3. The Chairman of the Franklin Town Council is hereby authorized to execute any other documents and to take any other action deemed legally necessary to effectuate the purpose and intent of this Resolution and/or the above-described Order of Taking.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**Copies of Exhibit A are available in the Town Clerk's Office for review.*

DATED: July 11, 2018

VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 18-41

Acceptance of Gift – Franklin Public Library

WHEREAS, The Franklin Public Library will receive a generous donation not to exceed \$5,390 from the Franklin Library Association to fund a general preservation assessment by Northeast Document Conservation Center and \$1,055 for the construction of two exhibit cradles with installation.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of Franklin Public Library gratefully accepts this generous donation to fund the general preservation assessment and the construction of two exhibit cradles with installation and thanks the Franklin Library Association for their continued support and generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: July 11, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 18-42

**AUTHORIZATION FOR DISPOSITION (SALE)
OF TOWN-OWNED LAND ON GROVE
STREET (REMAINING PORTION OF
FORMER NU-STYLE PROPERTY)**

WHEREAS, Town owns three parcels of land on Grove Street: "Lot 1", "Parcel E" and "Parcel R", shown on a plan of land captioned "Plan of Land Grove Street and Old Grove Street Franklin, Massachusetts for Town of Franklin 355 East Central Street Franklin, Massachusetts December 7, 2015 Scale 1" = 20'" prepared by United Consultants, Inc. and recorded at Norfolk County Registry of Deeds in Plan Book 647 at Page 20, and

WHEREAS, Town Council, by Resolution 17-59, has previously declared Lot 1, Parcel E and Parcel R shown on said plan to be surplus and available for disposition except for a twenty-foot wide sewer easement abutting Grove Street, shown on said plan, and

WHEREAS, pursuant to G.L. Chapter 30B, Section 16, Town previously obtained an appraisal and subsequently issued a Request for Proposals (RFP), on or about October 2, 2017, which RFP contained a minimum bid price of One Hundred Dollars (\$100.00) and a minimum requirement to perform specified building demolition and environmental assessment and remediation work, and

WHEREAS, one prospective purchaser Joao M. Neto has submitted a responsive proposal to the RFP and the Town Council has evaluated said proposal.

NOW, THEREFORE, BE IT RESOLVED THAT THE TOWN OF FRANKLIN ACTING BY AND THROUGH ITS TOWN COUNCIL:

1. Determines that the proposal of Joao M. Neto to pay the Town of Franklin the sum of One Hundred, Twenty Dollars (\$120.00) for Lot 1, Parcel E and Parcel R shown on the above-referenced plan and to perform specified building demolition and environmental assessment and remediation work, as more fully described in his proposal dated November 16, 2017, subject to the existing twenty-foot wide reserved easement for public sewer abutting Grove Street, shown on said plan, is advantageous to the Town and accepts same, subject to the provisions of the following paragraphs.

2. Votes to dispose of the subject property by selling it to Joao M. Neto for the sum of One Hundred, Twenty Dollars (\$120.00) together with his agreement to perform the specified building demolition and environmental assessment and remediation work, subject to the twenty-foot wide reserved easement to maintain existing public sewer shown on above-referenced plan of land, conditioned upon Joao M. Neto's execution, within sixty days, of a purchase and sales agreement containing terms and language consistent with Town's RFP and this resolution and otherwise satisfactory to Town, to ensure Town's timely receipt of the purchase price and Buyer's timely performance of specified building demolition and environmental assessment and remediation work; without limiting the foregoing, the agreement shall provide for Town's sale of Lot #1, Parcel E and Parcel R shown on above-referenced plan to Joao M. Neto for One Hundred, Twenty Dollars, subject to the twenty-foot wide existing sewer easement abutting Grove Street, shown on said plan and Buyer's agreement, to be secured by a first mortgage to Town, to timely perform the specified building demolition and environmental assessment and remediation work.

3. Directs the Town Administrator, with the assistance of the Town Attorney, to prepare and execute a purchase and sales agreement, deed and such other documents as he determines to be necessary to effectuate the sale of the subject property by Town to Joao M. Neto and ensure his timely performance of the specified building demolition and environmental assessment and remediation work.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: July 11, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION NO 18-43

APPROPRIATION: Dean Avenue and Hillside Road, Roads Appropriation FY 19

TOTAL REQUESTED: \$700,000

PURPOSE: To appropriate funds of \$700,000 received from FairField Dean LP to be used by the Town for roadway improvements along Dean Avenue and Hillside Road including but not limited to water main installation, pavement reconstruction, sidewalk construction, drainage and ancillary grading and landscaping.

MOTION

Be It Moved and Voted by the Town Council that the sum of Seven Hundred Thousand Dollars (\$700,000) be appropriated from funds received from FairField Dean LP to fund roadway improvements along Dean Avenue and Hillside Road including but not limited to water main installation, pavement reconstruction, sidewalk construction, drainage and ancillary grading and landscaping.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: November 14, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 18-44

Acceptance of Gift – Council on Aging

WHEREAS, The Franklin Council on Aging will receive a generous donation not to exceed \$18,633 from the Friends of Franklin Elders Inc. to fund the Cook Salary from July 2018 – June 2019.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of Franklin Council on Aging gratefully accepts this generous donation to fund the Cook Salary from July 2018 – June 2019 and thanks the Friends of Franklin Elders Inc. for their continued support and generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: September 5, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 18-45

PARTICIPATION IN OPIOID LITIGATION AND ENGAGEMENT OF LEGAL COUNSEL FOR THAT PURPOSE

WHEREAS, The Town of Franklin has incurred and will likely continue to incur expense to provide emergency medical services and other public services to the victims of opioid abuse and their families, as a result of the so-called opioid crisis, and

WHEREAS, litigation has been and is being brought on behalf of municipalities against those parties identified as being responsible for creating and/or exacerbating said crisis to recover the municipalities’ resulting expenses,

NOW THEREFORE, be it voted by Franklin Town Council that:

The Town of Franklin participate in litigation against those parties identified as being responsible for creating and/or exacerbating the opioid crisis to recover Town’s resulting expenses in providing public services.

The Town of Franklin retain the law firm Levin, Papantonio, Thomas, Mitchell, Rafferty, & Proctor, PA to provide legal representation to Town in said litigation and authorize the Town Administrator to execute the law firm’s engagement agreement, a copy of which is attached hereto as “Exhibit A” and to take any other action he deems necessary or appropriate to protect Town’s interests in said litigation.

This Resolution shall become effective according to the Provisions of the Franklin Home Rule Charter.

**Copies of Exhibit A are available in the Town Clerk’s Office for review.*

DATED: August 8, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 18-18 (Corrected)

APPROPRIATION LOAN ORDER (Borrowing Authorization)

IT IS ORDERED by the Town Council of the Town of Franklin that:

\$2,000,000 is appropriated to pay costs of (i) designing and constructing a new well at Well Station No. 3, including the payment of all other costs incidental and related thereto, and (ii) designing and

constructing a water treatment plant to service Well Station No. 3 and No. 6, including the payment of all other costs and incidental and related thereto; and that to meet this appropriation, the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow said amount under and pursuant to G.L. c. 44, §§7 and 8 or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Any premium received upon the sale of any bonds or notes approved by this order, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this order in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: September 5, 2018 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION NO 18-46**

APPROPRIATION: Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4

TOTAL REQUESTED:

PURPOSE: To appropriate \$170,642.37 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

MOTION

Be It Moved and Voted by the Town Council that the sum of \$170,642.37 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

DATED: September 5, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 18-47

**FURTHER AMENDING THE SENIOR
CITIZEN PROPERTY TAX WORK-OFF
ABATEMENT PROGRAM**

WHEREAS, The Town Council has accepted Massachusetts General Laws Chapter 59, Section 5K, enacted by the General Court of the Commonwealth on November 16, 1999 that allows senior citizens of the Town of Franklin to volunteer their services to the Town in exchange for a reduction in their property tax bills for their domiciles.

**NOW THEREFORE, BE IT RESOLVED BY THE
TOWN COUNCIL OF THE**

TOWN OF FRANKLIN THAT:

The Senior Citizen Tax Work-off Abatement Program annual benefit is increased to \$1,100. Qualified Senior Citizen taxpayers over 60 years of age may volunteer their services to the town in exchange for a reduction in their property tax bills for their domicile. Qualified senior citizen taxpayers will receive an amount at an hourly rate for their services not exceeding the minimum hourly wage rate in the Commonwealth of Massachusetts.

This resolution shall become effective for the calendar year beginning January 1, 2019 and thereafter.

DATED: September 5, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 18-48

Acceptance of Gift – Franklin Police Department

WHEREAS, The Franklin Police Department will receive a generous donation not to exceed \$5,000 from the Digital Federal Credit Union to fund and support the Police Departments efforts in providing programs that will make a difference.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of Franklin Police Department gratefully accepts this generous donation to fund the Police Departments efforts in providing programs that will make a difference.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: September 5, 2018 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 18-49**

Acceptance of Gift – Franklin Fire Department

WHEREAS, The Franklin Fire Department will receive a generous donation not to exceed \$5,000 from Digital Federal Credit Union to fund and support the Fire Departments efforts in providing programs that will make a difference.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of Franklin Fire Department gratefully accepts this generous donation to fund the Fire Departments efforts in providing programs that will make a difference.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: September 5, 2018 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 18-50**

Acceptance of Gift – Franklin Fire Department

WHEREAS, The Franklin Fire Department will receive a generous donation not to exceed \$150 from the Moms Club of Franklin, MA to fund the Fire Departments continuing efforts in keeping our community

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of Franklin Fire Department gratefully accepts this generous donation to fund the Fire Departments efforts in keeping our community safe.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: September 5, 2018 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 18-51**

**Verizon New England, Inc.
Cable License Renewal**

WHEREAS, the Franklin Town Council has considered the needs of the Town of Franklin for competitive cable television services and for funding the operation of its cable access corporation and has negotiated with Verizon New England, Inc. based upon these considerations to renew its cable license,

NOW THEREFORE, BE IT ORDERED by the Franklin Town Council acting on behalf of the Town of Franklin that the local cable license issued to Verizon New England, Inc. be renewed, upon the terms and conditions contained in the Proposed Cable Television Renewal License Agreement and that the Town Administrator be authorized to execute said document and to take any other action necessary to effectuate the renewal of said cable license.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: September 26, 2018 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 18-52**

Acceptance of Gift –Senior Center

WHEREAS, The Franklin Senior Center will receive a generous donation not to exceed \$1,100 from the Picillo Family in honor of Emily Picillo.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of Franklin Senior Center gratefully accepts this generous donation and thanks the Picillo Family for their continued support and generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: September 26, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 18-53

APPROPRIATION: Request FY 19 Library Department Supplemental Appropriation of \$98,699

WHEREAS, The Town of Franklin adopted the FY 2019 Amended Budget on May 17, 2018.

PURPOSE: to amend said FY19 Budget from \$126,519,822 to \$126,618,521 as outlined below; to raise and appropriate funds in order to increase the FY 19 Library’s budget from \$900,301 to \$999,000 as follows:

Sources:

Raise and Appropriate **\$ 98,699**

Uses:

01610100 Library Personal Services	\$ 31,249
01610200 Library Expenses	<u>\$ 67,450</u>
	\$ 98,699

	Original	Change	Amended
Total Appropriation	\$126,519,822	\$98,699*	\$126,618,521
Raise and Appropriate	\$114,018,874	\$98,699*	\$114,117,573

MOTION

Be It Moved and Voted by the Town Council to amend said FY19 Budget from \$126,519,822 to \$126,618,521; that the sum of Ninety-Eight Thousand Six Hundred Ninety-Nine Dollars (\$98,699) be raised and appropriated; and that the total be transferred to the above named Library accounts.

DATED: September 26, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION: 18-54

RATIFICATION OF THE MEMORANDA OF AGREEMENT BETWEEN THE TOWN OF FRANKLIN AND THE FRANKLIN POLICE ASSOCIATION

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the attached Franklin Police Association Collective Bargaining Agreement which have been ratified by the Franklin Police Association Employees. The provisions of this agreement shall become in effect from July 1, 2019 through June 30, 2022.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: September 26, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 18-55

RATIFICATION OF THE MEMORANDA OF AGREEMENT BETWEEN THE TOWN OF FRANKLIN AND THE FRANKLIN POLICE SERGEANTS UNION

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the attached Franklin Police Sergeants Union Collective Bargaining Agreement which have been ratified by the Franklin Police Sergeants Union Employees. The provisions of this agreement shall become in effect from July 1, 2019 through June 30, 2022.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: September 26, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 18-56

Establishment of a Town Administrator Search Committee

WHEREAS, The Franklin Town Administrator has announced his retirement on or before June 30, 2019 and;

WHEREAS, The Franklin Town Council wants to conduct a selection process an appoint a successor in a timely fashion and;

WHEREAS, The Franklin Town Council wishes to have four Councilors serve as a search committee;

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council hereby establishes a four member Town Administrator Search Committee and authorizes the Council Chair to appoint said Committee and designate a chairperson thereof.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: October 10, 2018 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 18-57**

**AUTHORIZATION FOR INTERMUNICIPAL
AGREEMENT WITH TRI-COUNTY
REGIONAL VOCATIONAL TECHNICAL
HIGH SCHOOL FOR FRANKLIN TO
PROVIDE IT WITH A SCHOOL RESOURCE
OFFICER**

WHEREAS, Tri-County Regional Vocational Technical High School (“School”) is in need of a Police Officer to perform the services of a School Resource Officer, and

WHEREAS, The Town of Franklin (“Town”) currently employs a Police Officer who performs the services of a School Resource officer for Town and Town is willing to make said person available to School, to perform said services for School in consideration of School’s payment of compensation to Town, and

WHEREAS, The proposed arrangement which will be the subject of a written intermunicipal agreement between Town and School, a draft copy of which is attached hereto as “Exhibit 1”, would benefit both governmental entities, and

WHEREAS, an intermunicipal agreement is governed by the provisions of G.L. Chapter 40, Section 4A which requires that each governmental entity authorize the agreement,

NOW THEREFORE, BE IT RESOLVED that the Town Council of the Town of Franklin hereby authorizes the Town Administrator pursuant to G.L. Chapter 40, Section 4A to negotiate and execute an intermunicipal agreement with Tri-County Vocational Technical High School in substantially the form attached hereto as “Exhibit 1”, which agreement will

provide for Town to provide a Franklin Police Officer to School to provide services as the School Resource Officer and for Town to receive compensation therefor, provided that said agreement may contain such other terms and conditions as the Town Administrator determines to be in the Town’s best interest.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**Copies of Exhibit 1 are available in the Town Clerk’s Office for review.*

DATED: October 10, 2018 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 18-58**

Acceptance of Gift – Franklin Public Library

WHEREAS, The Franklin Public Library will receive a generous donation not to exceed \$4,887 from The Franklin Library Association to fund a new Podium for the Franklin Public Library.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of Franklin Public Library gratefully accepts this generous donation to fund a new Podium.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: October 17, 2018 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 18-59**

APPROPRIATION: Request for FY 19 Supplemental Appropriations and Transfers

WHEREAS, The Town of Franklin adopted the FY 2019 Amended Budget on May 17, 2018 and further amended said budget on September 26, 2018;

PURPOSE: to amend said FY19 Budget from \$126,618,521 to \$127,261,441; to raise and appropriate and transfer funds as outlined below:

Sources:

Raise and Appropriate **\$ 642,920**

Uses and Transfers:

01177100	Planning Personal Services (Increase)	\$ 69,216
01210100	Police Personal Services (Increase)	\$ 74,000
01220100	Fire Personal Services (Increase)	\$ 115,000
01123100	Town Administrator Personal Services (Decrease)	-\$ 69,216
01225200	Regional Dispatch Expenses (Decrease)	-\$ 146,080
01440900	Roads (Increase)*	<u>\$ 600,000</u>
		\$ 642,920

	Original	Change	Amended
Total Appropriation	\$126,618,521	\$642,920	\$127,261,441
Raise and Appropriate	\$114,117,573	\$642,920	\$114,760,493

* including but not limited to design, engineering, pavement reconstruction, sidewalk construction, drainage installation and ancillary grading and landscaping.

MOTION

Be It Moved and Voted by the Town Council to amend said FY19 Budget from \$126,618,521 to \$127,261,441; that the sum of Six Hundred Forty-Two Thousand Nine Hundred and Twenty Dollars (\$642,920) be raised and appropriated; and that the total be transferred to the above named accounts.

DATED: October 17, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION NO 18-60

APPROPRIATION: General Stabilization Fund

AMOUNT REQUESTED: \$ 875,000

PURPOSE: To raise and appropriate and transfer the sum of \$875,000 to the General Stabilization Fund.

MOTION

Be It Moved and Voted by the Town Council to raise and appropriate and transfer the sum of Eight Hundred Seventy-Five Thousand dollars (\$875,000) to the General Stabilization Fund.

DATED: October 17, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION NO 18-61

APPROPRIATION: DPW– Public Way Improvements

AMOUNT REQUESTED: \$ 575,000

PURPOSE: To raise and appropriate \$575,000 for DPW – Public Way Improvements*, said amount being the approximate total to be received from the hotel excise tax in FY19.

MOTION

Be It Moved and Voted by the Town Council that the sum of Five Hundred and Seventy-Five Thousand Dollars (\$575,000) be raised and appropriated for DPW – Public Way Improvements* to be expended at the discretion of the Town Administrator and to include any residual funds remaining in line items.

* including but not limited to design, engineering, pavement reconstruction, sidewalk construction, drainage installation and ancillary grading and landscaping.

DATED: October 17, 2018 VOTED: PASSED

18-62 NOT USED

TOWN OF FRANKLIN

RESOLUTION 18-63

GRANT OF UTILITY EASEMENTS: TOWN OWNED LAND ON EASTERLY SIDE OF GROVE STREET

WHEREAS, Town of Franklin owns land on the easterly side of Grove Street which is subject to an easement to provide access to certain backland and within which easement is constructed the private way known as Financial Park Drive, and,

WHEREAS, The Benjamin Franklin Educational Foundation is presently constructing a new charter school on the backland which is benefitted by the above described access easement, which school will be accessed by Financial Park Drive and which school requires new electric and telecommunications services, and

WHEREAS, Massachusetts Electric Company is an electric company as defined in G.L. Chapter 164 and provides electric service in the Town of Franklin and

Verizon New England, Inc. is a telecommunications company as defined in G.L. Chapter 166 and provides telecommunications services in the town, and both utilities are proposing to provide services to Benjamin Franklin Educational Foundation for the new charter school along Financial Park Drive, within the boundaries of the original access easement, and

WHEREAS, Massachusetts Electric Company and Verizon New England, Inc. require that the Town of Franklin grant to each utility an easement to enable it to provide said services.

NOW THEREFORE, BE IT RESOLVED that the Town Council of the Town of Franklin hereby grants utility easements to Massachusetts Electric Company and to Verizon New England, Inc. through, under, over, across and upon land of the Town of Franklin located on the easterly side of Grove Street, described in a deed recorded in Norfolk Registry of Deeds in Book 4143 at page 596 for the purpose of providing electric and telecommunications services to the property of Benjamin Franklin Educational Foundation as more fully set out and upon the terms and conditions contained in the easement instrument attached hereto as "Exhibit 1" and the Town Council hereby authorizes the Town Administrator to execute said easement instrument on its behalf.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**Copies of Exhibit 1 are available in the Town Clerk's Office for review.*

DATED: November 14, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 18-64

AUTHORIZATION FOR THE TOWN OF FRANKLIN TO PARTICIPATE WITH OTHER GOVERNMENTAL UNITS IN THE JOINT NEGOTIATION AND PURCHASE OF HEALTH INSURANCE

WHEREAS, G.L. Chapter 32B Section 12 authorizes two or more governmental units to join together in the negotiation and purchasing of health insurance policies, and

WHEREAS, The Town of Franklin desires to join with Metacommet Emergency Communications Center

(MECC) and Charles River Pollution Control District (CRPCD) and to enter into an agreement with them for said purpose.

NOW THEREFORE, BE IT RESOLVED that the Franklin Town Council, acting on behalf of the Town of Franklin, hereby authorizes the Town to join with MECC and CRPCD to negotiate and purchase health insurance policies, as provided in GL Chapter 32B Section 12, and to enter into an agreement for said purpose, in substantially the form attached hereto as "Exhibit 1" and, further, the Town Council authorizes the Town Administrator to negotiate and execute the final form of said agreement and to take any and all other action necessary to implement said authorization.

This resolution shall become effective in accordance with the provisions of the Town of Franklin Home Rule Charter.

**Copies of Exhibit 1 are available in the Town Clerk's Office for review.*

DATED: November 14, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 18-65

CONDITIONAL OFFER OF TOWN ADMINISTRATOR POSITION TO CURRENT DEPUTY TOWN ADMINISTRATOR

WHEREAS, the Franklin Town Council appointed a Town Administrator Search Sub-Committee (hereinafter: Search Sub-Committee) and the Search Sub-Committee has recommended that the Town Council offer the position of Franklin Town Administrator to the current Franklin Deputy Town Administrator Jamie Hellen.

NOW THEREFORE, BE IT RESOLVED that the Franklin Town Council offers the position of Franklin Town Administrator to the current Franklin Deputy Town Administrator Jamie Hellen, subject to mutual agreement on compensation and other terms and conditions of an employment agreement.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: November 28, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 18- 66

**TAX CLASSIFICATION –
RESIDENTIAL FACTOR**

WHEREAS, a public hearing on the Property Tax Classification was held and closed on November 28, 2018.

NOW THEREFORE be it resolved that the Residential Factor will be set at [1.000000].

DATED: November 28, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 18-69

**TAX CLASSIFICATION – SMALL BUSINESS
EXEMPTION**

WHEREAS, a public hearing on the Property Tax Classification was held and closed on November 28, 2018.

NOW THEREFORE be it resolved that there [b-e] [not be] an exemption for small businesses.

DATED: November 28, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 18- 67

**TAX CLASSIFICATION – OPEN SPACE
EXEMPTION**

WHEREAS, a public hearing on the Property Tax Classification was held and closed on November 28, 2018.

NOW THEREFORE be it resolved that there [b-e] [not be] an exemption for open space.

DATED: November 28, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION NO 18-70

**APPROPRIATION: Cable Funds in Support
of PEG Service and Programming per
MGL Ch. 44, §53F3/4**

TOTAL REQUESTED: \$200,846.06

PURPOSE: To appropriate \$200,846.06 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

MOTION

Be it Moved and Voted by the Town Council that the sum of \$200,846.06 be appropriated from the PEG Access and Cable Related Fund creates under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: December 12, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 18-68

**TAX CLASSIFICATION – RESIDENTIAL
PROPERTY EXEMPTION**

WHEREAS, a public hearing on the Property Tax Classification was held and closed on November 28, 2018.

NOW THEREFORE be it resolved that there [b-e] [not be] an exemption for residential property

DATED: November 28, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 18-71

2019 SCHEDULE OF TOWN COUNCIL MEETINGS

January 9	
January 30	
February	13 (FYI: February School Vacation 20th)
March	13
March	20
April	10 (FYI: April School Vacation April 15-20)
April	24
May	8
May	22 + 23 (Operating Budget Hearings)
June	5
June	26
July	24
August	14
September	4
September	18
October	2
October	16
November	13
November	27 (Tax Rate Hearing)
December	4
December	18

DATED: December 12, 2018 VOTED: PASSED

18-72 NOT USED

TOWN OF FRANKLIN

RESOLUTION 18-73

PUBLIC NOTICES

BE IT RESOLVED THAT THE TOWN OF FRANKLIN, acting by and through the Town Council and pursuant to § 4-15 of the Town Code, hereby designates the Milford Daily News to be utilized by all boards, departments, agencies and agents of the town to give notice to the public of pending public hearings for the next calendar year.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: December 19, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 18-74

OFFER OF NEW TOWN ADMINISTRATOR EMPLOYMENT AGREEMENT

WHEREAS, By Resolution 18-65, the Franklin Town Council voted to offer the position of Franklin Town Administrator to the current Franklin Deputy Town Administrator Jamie Hellen, (hereinafter “Hellen”), subject to mutual agreement on compensation and other terms and conditions of an employment agreement, and

WHEREAS, The Franklin Town Council has considered Hellen’s proposed compensation and other terms and conditions of his employment which have been incorporated in a written employment agreement, a true copy of which is attached hereto as “Exhibit 1”,*

NOW THEREFORE BE IT RESOLVED that the Franklin Town Council hereby offers to employ James P. (Jamie) Hellen as Franklin Town Administrator for a period of three (3) years, for the annual compensation, together with benefits, and upon the other terms and conditions contained in the “Employment Agreement between Town of Franklin and James P. Hellen”, a true copy of which is attached hereto as “Exhibit 1”**

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**Copies of Exhibit 1 are available in the Town Clerk’s Office for review.*

DATED: December 12, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 18-75

ACCEPTANCE OF PRIVATE ROAD COVENANT WITH OWNER-DEVELOPER OF O’BRIEN ESTATES, A TWO-LOT SUBDIVISION

WHEREAS, the Franklin Planning Board on August 19, 2002 voted to approve with conditions a definite subdivision plan for a two-lot subdivision know as O’Brien Estates, which vote was filed with the Town Clerk on August 20,2002; and

WHEREAS, said vote included conditions that Homes Ave, the access roadway shown on the above described subdivision plan, together with related drainage and utilities, be and remain private and that the private property owner(s) have the exclusive obligation to maintain and repair the same, as well as to remove snow therefrom; and

WHEREAS, James M. O’Brien is the owner of the subject property and has executed a covenant incorporating the foregoing conditions, a true copy of which is attached as “Exhibit 1”,

NOW, THEREFORE, BE IT ORDERED that the Town of Franklin, acting by and through its Town Council, hereby authorizes the Town Administrator to execute the covenant, a copy of which is attached hereto as Exhibit 1, on behalf of the Town of Franklin

This resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

**Copies of Exhibit 1 are available in the Town Clerk’s Office for review.*

DATED: December 19, 2018 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-01

Acceptance of Gift – Franklin Council on Aging

WHEREAS, The Franklin Council on Aging will receive a generous donation not to exceed \$1,500 from the Fletcher Hospital Corporations be used for continued charitable endeavors for the elderly of the Franklin Community.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of Franklin Council on Aging gratefully accepts this generous donation to be used for continued charitable endeavors for the elderly of the Franklin Community and thanks the Fletcher Hospital Corporation for their continued support and generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: January 9, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-02

APPROPRIATION: Capital FY19

TOTAL REQUESTED: \$ 4,596,000

PURPOSE: To appropriate funds for the 2019 Capital Improvement Plan:

Conservation	Delcarte Herbicide Treatment	Infrastructure	\$23,000	\$23,000
Facilities- Town	Municipal Center Generator	Equipment	90,000	90,000
Facilities- School	Keller Sullivan Roof	Infrastructure	250,000	
	Parmenter Canopy	Infrastructure	30,000	
	Security & Surveillance	Infrastructure	240,000	
	Horace Mann Drainage	Infrastructure	100,000	620,000
Fire	Video Laryngoscope	Equipment	11,000	
	Replacement Protective Clothing	Equipment	69,000	
	Automobile Extraction Device	Equipment	11,000	
	Pulse Oximeter	Equipment	18,000	
	Thermal Imaging Camera	Equipment	33,000	
	Replacement Gym Equipment	Equipment	29,000	
	External Chest Compressor	Equipment	19,000	190,000
Police	3 Police Cruisers & 1 Motorcycle	Vehicles	207,000	
	Portable Radios	Equipment	72,000	
	Various Equipment & Technology	Equipment	36,000	315,000
Public Works	Community Improvements	Infrastructure	50,000	
	Stormwater Management Study	Infrastructure	85,000	
	Street Acceptance Program	Infrastructure	50,000	
	Street Sweeper	Equipment	205,000	
	4X4 Pickup Truck	Vehicles	35,000	

Public Works	4X4 Utility Body Truck	Vehicles	45,000	
	Mini Excavator	Equipment	70,000	540,000
Recreation	Fletcher Field Courts	Infrastructure	200,000	200,000
Schools	8 Passenger Special Education Van	Vehicles	48,000	
	Double Stack Combination Oven	Equipment	20,000	
	School Technology	Technology	250,000	318,000
Water Enterprise	Meter Replacement Program	Equipment	100,000	
	Replacement Backhoe	Equipment	100,000	
	Water Main Improvements	Infrastructure	1,600,000	1,800,000
Sewer Enterprise	Sahlin Circle Pump Station Design	Equipment	50,000	
	Vector Truck	Vehicles	450,000	500,000

TOWN OF FRANKLIN

RESOLUTION 19-03

APPROPRIATION: Turf Field Stabilization Fund FY19

TOTAL REQUESTED: \$ 140,880.55

PURPOSE: To transfer funds from Free Cash to the Turf Field Stabilization Fund in the amount of \$30,000 and to transfer the remaining funds of \$ 110,880.55 from Resolution 17-27, Replacement of Turf Field voted on 5/10/17 (total authorized \$ 1,373,000) and that the total of \$ 140,880.55 be transferred to the Turf Field Stabilization Account.

<u>Transfer To:</u>	<u>Reason:</u>	<u>Source:</u>	<u>Amount</u>
Turf Field Stabilization	Year 2 of 10 Year Replacement Plan	Free Cash	\$ 30,000.00
Turf Field Stabilization	Year 2 of 10 Year Replacement Plan	Turf Field Capital Project	\$110,880.55
		Total	\$140,880.55

FINANCE COMMITTEE ACTION

Meeting Date: 1/15/19 Vote: 7-0

Recommended Amount: \$4,596,000

MOTION

Be It Moved and Voted by the Town Council that the sum of Four Million Five Hundred Ninety-Six Thousand (\$ 4,596,000) be appropriated and transferred from the following sources:

Free Cash	\$2,296,000
Water Enterprise Fund Retained Earnings	1,800,000
Sewer Enterprise Fund Retained Earnings	500,000

to be expended at the discretion of the Town Administrator, including any residual funds remaining in line items, for the FY 2019 Capital Improvement Plan as outlined above.

DATED: January 30, 2019 VOTED: PASSED

FINANCE COMMITTEE ACTION

Meeting Date: 1/15/19 Vote: 7-0

Recommended Amount: \$140,880.55

MOTION

Be It Moved and Voted by the Town Council that the sum of Thirty-Thousand Dollars (\$30,000) be transferred from Free Cash and that the sum of One Hundred-Ten Thousand Eight Hundred Eighty Dollars and Fifty-Five Cents (\$110,880.55) be transferred from the Replacement of Turf Field Capital Account for a total of One Hundred-Forty Thousand Eight Hundred Eighty Dollars and Fifty-Five Cents (\$ 140,880.55) be transferred to the Turf Field Stabilization Account.

DATED: January 30, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-04

APPROPRIATION: Fire Truck Stabilization Fund
FY19

TOTAL REQUESTED: \$ 100,000

PURPOSE: To transfer funds from Free Cash to the
Fire Truck Stabilization Fund.

<u>Transfer To:</u>	<u>Reason:</u>	<u>Source:</u>	<u>Amount</u>
Fire Truck Stabilization	Year 2 of 7 Year Replacement Plan	Free Cash	\$ 100,000.00

FINANCE COMMITTEE ACTION

Meeting Date: 1/15/19 Vote: 7-0

Recommended Amount: \$100,000

MOTION

Be It Moved and Voted by the Town Council that the
sum of One Hundred Thousand Dollars (\$ 100,000)
be transferred from Free Cash to the Fire Truck
Stabilization Account.

DATED: January 30, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-05

**APPROPRIATION: Water Main Appropriation
& Borrowing Authorization FY 19**

TOTAL REQUESTED: \$ 7,500,000

PURPOSE: To appropriate \$ 7,500,000 to pay costs
of designing and constructing water mains and other
water infrastructure improvements, including the
payment of all other costs incidental and related
thereto, including but not limited to engineering,
pavement reconstruction, sidewalk construction,
drainage installation and ancillary grading and
landscaping; and that to meet this appropriation, the
Treasurer-Collector with the approval of the Town
Administrator is authorized to borrow said amount
under and pursuant to G.L. c. 44, §7 and §8 or pursuant

to any other enabling authority, and to issue bonds or
notes of the Town therefor.

FINANCE COMMITTEE ACTION

Meeting Date: 1/15/19 Vote: 7-0

Recommended Amount: \$7,500,000

MOTION: Be It Moved and Voted by the Town
Council to appropriate the sum of Seven Million Five
Hundred Thousand Dollars (\$7,500,000) to pay costs
of designing and constructing water mains and other
water infrastructure improvements, including the
payment of all other costs incidental and related
thereto, including but not limited to engineering,
pavement reconstruction, sidewalk construction,
drainage installation and ancillary grading and
landscaping; and that to meet this appropriation, the
Treasurer-Collector with the approval of the Town
Administrator is authorized to borrow said amount
under and pursuant to G.L. c. 44, §7 and §8 or pursuant
to any other enabling authority, and to issue bonds or
notes of the Town therefore.

Any premium received upon the sale of any bonds or
notes approved by this order, less any such premium
applied to the payment of the costs of issuance of such
bonds or notes, may be applied to the payment of costs
approved by this order in accordance with G.L. c. 44,
§20, thereby reducing the amount authorized to be
borrowed to pay such costs by a like amount.

This resolution shall become effective according to the
provisions of the Town of Franklin Home Rule
Charter.

DATED: January 30, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-06

APPROPRIATION: OPEB Trust Fund FY19

TOTAL REQUESTED: \$ 370,000

PURPOSE: Continued funding of the OPEB Trust
with 10% of Free Cash.

<u>Transfer To:</u>	<u>Reason:</u>	<u>Source:</u>	<u>Amount</u>
OPEB Trust	Continued Funding 10% of Free Cash	Free Cash	\$ 370,000.00

01950416 589028 58422 Parking Lot Improvements R16-23.

DATED: January 30, 2019 VOTED: PASSED

FINANCE COMMITTEE ACTION

Meeting Date: 1/15/19 Vote: 7-0

Recommended Amount: \$370,000

MOTION

Be It Moved and Voted by the Town Council that the sum of Three Hundred Seventy-Thousand Dollars (\$ 370,000) be transferred from Free Cash to the OPEB Trust Fund.

DATED: January 30, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-07

APPROPRIATION: SPED Van FY19

AMOUNT REQUESTED: \$ 56,446.65

WHEREAS the Capital Subcommittee and the Finance Committee previously authorized the purchase of a SPED Van from an alternative capital project account until funds were available; and **WHEREAS** Free Cash is now certified and identified as the funding source, it is now requested that the Town Council vote the sum of \$56,446.65 be transferred from Free Cash to account number 01950416 589028 58422 Parking Lot Improvements R16-23.

FINANCE COMMITTEE ACTION

Meeting Date: 1/15/19 Vote: 7-0

Recommended Amount: \$56,446.65

MOTION

Be It Moved and Voted by the Town Council that the sum of Fifty-six Thousand Four Hundred Forty-Six Dollars and Sixty-Five Cents (\$56,446.65) be transferred from Free Cash to account number

TOWN OF FRANKLIN

RESOLUTION 19-08

APPROPRIATION: Street Lighting LED Project FY19

AMOUNT REQUESTED: \$ 100,000

PURPOSE: To transfer the sum of \$ 100,000 from Free Cash to the Street Lighting LED Capital Project to pay costs of making energy efficiency improvements to the Town’s street lighting system, including design and engineering services, the conversion of standard devices to LED devices, fixture upgrades and the payment of all other costs incidental and related thereto.

FINANCE COMMITTEE ACTION

Meeting Date: 1/15/19 Vote: 7-0

Recommended Amount: \$100,000

MOTION

Be It Moved and Voted by the Town Council that the sum of One Hundred Thousand Dollars (\$100,000) be transferred from Free Cash to the Street Lighting LED Capital Project to pay costs of making energy efficiency improvements to the Town’s street lighting system, including design and engineering services, the conversion of standard devices to LED devices, fixture upgrades and the payment of all other costs incidental and related thereto.

DATED: January 30, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-09

Acceptance of Gift – Franklin Police Department

WHEREAS, The Franklin Police Department will receive a generous donation not to exceed \$2,500 from the Koudelka Family to be used for the continuing protection provided to the Franklin Community.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of Franklin Police Department gratefully accepts this generous donation to be used for the continuing protection provided to the Franklin Community and thanks the Koudelka Family for their continued support and generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: January 9, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-10

Acceptance of Gift – Franklin Police Department

WHEREAS, The Franklin Police Department will receive a generous donation not to exceed \$100 from Joan Spiegel to be used for the continuing services provided to the Franklin Community.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of Franklin Police Department gratefully accepts this generous donation to be used for the continuing services provided to the Franklin Community and thanks to Joan Spiegel for her continued support and generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: January 9, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-11

Acceptance of Gift – Franklin Police Department

WHEREAS, The Franklin Police Department will receive a generous donation not to exceed \$50 from Guerriere & Halnon, Inc. to be used for the continuing services provided to the Franklin Community.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of Franklin Police Department gratefully accepts this generous donation to be used for the continuing services provided to the Franklin Community and thanks to Guerriere & Halnon, Inc. for their continued support and generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: January 9, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-12

Acceptance of Gift – Franklin Veterans Services

WHEREAS, The Franklin Veterans Services Department will receive a generous donation of \$1,500 from the Fletcher Hospital Corporation to be used for the continuing services provided to the Franklin Community and its Veterans.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of Franklin Veteran Services Department gratefully accepts this generous donation to be used for the continuing services provided to the Franklin Community and its Veterans and thanks the Fletcher Hospital Corporation for their continued support and generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: January 30, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-13

Acceptance of Gift – Franklin Veterans Services

WHEREAS, The Franklin Veterans Services Department will receive a generous donation of \$2,500 from the Veterans of Foreign Wars (VFW) to be used for the Franklin Veterans Memorial Walkway.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of Franklin Veteran Services Department gratefully accepts this generous donation to be used for the Franklin Veterans Memorial Walkway and thanks the VFW for their continued support and generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: January 30, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-14

**ORDER OF ACCEPTANCE OF BRIELLE WAY
AS PUBLIC WAY**

WHEREAS, The General Court enacted Chapter 163 of the Legislative Acts of 2011 "An Act Providing a Simplified Procedure for Municipal Acceptance of Subdivision Roads in the City Known as the Town of Franklin", (hereinafter: Chapter 163), and

WHEREAS, Brielle Way is a laid-out and constructed road in a residential subdivision shown on a definitive subdivision plan approved by the Town of Franklin Planning Board and recorded at Norfolk County Registry of Deeds in Plan Book 586 at Pages 16 and 31,

WHEREAS, Town has fully complied with the requirements of Chapter 163 for the municipal acceptance of said roads as public ways; said compliance includes submittal of written certification and plans by the Town of Franklin Planning Board to the Franklin Town Council and the Franklin Town Council's holding of a public hearing this date, after having given prior written notice thereof to the owner of record of each property abutting the roads, as evidenced by the abutters list a true copy of which is attached hereto as "Exhibit A", and notice by newspaper publication,

NOW THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin determines that it is in the public interest to accept Brielle Way shown on the above-referenced definitive subdivision plan and also shown on the street acceptance plan entitled "Brielle Way Street Acceptance Plan for Land Located in the Town of Franklin, Massachusetts", dated: April 5, 2016 and prepared by Dunn-McKenzie, Inc. Land Surveying and Civil Engineering, 206 Dedham Street Rt. 1A at Rt. 115, Norfolk, Massachusetts 02056, to be recorded herewith, as a public way.

2. In accordance with said determination, the Franklin Town Council hereby accepts the following road shown on said street acceptance plan as a public way with the fee ownership thereof to vest in Town:

Brielle Way, for its entire length

as well as all pipes, structures and other improvements located within said roadway, upon recordation of a true copy of this order and said street acceptance plan at Norfolk County Registry of Deeds, as provided in Chapter 163.

3. The Franklin Town Council directs that a true copy of this Order of Acceptance, together with the original above-referenced street acceptance plan, be recorded at Norfolk County Registry of Deeds within thirty (30) days, in accordance with the provisions of Chapter 163.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**Copies of Exhibit A are available in the Town Clerk's Office for review.*

DATED: January 30, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-15

**ORDER OF LAYOUT, ACCEPTANCE,
AND TAKING OF
MICHAEL ROAD (EXTENSION)
AND RELATED EASEMENT**

WHEREAS, by virtue of Massachusetts General Laws Chapter 82, Section 21 and 24, the Town of Franklin, acting by and through its Town Council, is authorized to lay out, accept and take by eminent

domain under Massachusetts General Laws Chapter 79, or acquire by purchase or otherwise, any lands, rights of way or easements necessary for the construction, and maintenance of roadways for public use, and

WHEREAS, the Town Council has held a public hearing after having given prior written notice thereof to the owner of record of each property abutting the road and notice by newspaper publication, and

WHEREAS, the laying out, acceptance, and taking by eminent domain of the fee in Michael Road (Extension) and a related drainage easement, all as hereinafter described, for roadway purposes is recommended by the Planning Board, the Town Administrator and the Director of the Franklin Department of Public Works, and

WHEREAS, Steven P. Clement, Trustee of the K & J Realty Trust, u/d/t dated October 29, 1995 recorded at Norfolk County Registry of Deeds in Book 11093 at Page 663, the owner of the fee in said roadway, has conveyed said roadway to the Town by deed dated January 5, 2018, to be recorded at Norfolk County Registry District and/or Registry of Deeds herewith, and Kenneth M. Brown and Kara L. Brown of 15 Michael Road, Franklin, MA, the owners of said property, which is also shown as Lot 3 on the plans referred-to hereinafter have conveyed a thirty-foot wide drainage easement running across the rear of Lot #3 to Town by Grant of Easement to be recorded herewith, and

WHEREAS, the purpose of this order is to comply with statutory requirements and/or to confirm title in the Town and no land damages are therefore anticipated, and

WHEREAS, said layouts, acceptances and takings are in the best public safety interests of the Town of Franklin.

NOW, THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and the execution of power and authority conferred by said statutes, hereby adjudges that public safety, necessity and convenience require the layout, acceptance, and taking by eminent domain, of the land hereinafter described, for the purposes hereinafter stated.

2. The Town of Franklin, acting by and through the Town Council by virtue of and in the exercise of the

power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79 and Chapter 82, Sections 21 and 24, and all and every other power and authority it does possess, DOES HEREBY LAYOUT AND ACCEPT AS A TOWN WAY AND TAKE BY EMINENT DOMAIN for roadway purposes: The following land shown on definitive subdivision, approved under the subdivision control law by Franklin Planning Board on December 6, 2004, and recorded in the Norfolk County Registry of Deeds in Plan Book 586 Pages 16 and 31." (the "Subdivision Plan"), and also shown on the street acceptance plans entitled "Michael Road Street Acceptance Plan for Land Located in the Town of Franklin, Massachusetts" prepared by Dunn-McKenzie, Inc., 206 Dedham Street, Rt. 1A at Rt. 115, Norfolk, MA, dated June 10, 2016 to be recorded herewith.

Fee Interest in Roadway

Michael Road, for its entire length

Related Interests in Land

Also, the following interests in land shown on the above-described plan:

Thirty-foot wide drainage easement running across the rear of Lot #3

3. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking, so that the same shall be payable within sixty (60) days after right to damages becomes vested in the person from whom the property was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.

4. This Order of Layout, Acceptance, and Taking confirms Town's Acceptance of above-referenced Steven P. Clement, Trustee's deed dated January 5, 2018 and Kenneth M. Brown's and Kara L. Brown's Grant of Easement dated January 3, 2018 and makes clear the Town of Franklin's title to the above-described parcels of land which said instruments conveyed to the Town of Franklin.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: January 30, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-16

**ORDER OF ACCEPTANCE
OF WHITE DOVE ROAD,
MOCKINGBIRD DRIVE AND
BLUE JAY STREET AS PUBLIC WAYS**

WHEREAS, The General Court enacted Chapter 163 of the Legislative Acts of 2011 "An Act Providing a Simplified Procedure for Municipal Acceptance of Subdivision Roads in the City Known as the Town of Franklin", (hereinafter: Chapter 163), and

WHEREAS, White Dove Road, Mockingbird Drive and Blue Jay Street are laid-out and constructed roads in a residential subdivision shown on a definitive subdivision plan approved by the Town of Franklin Planning Board and recorded at Norfolk County Registry of Deeds in Plan Book 430 as Plan No. 300 of 1995,

WHEREAS, Town has fully complied with the requirements of Chapter 163 for the municipal acceptance of said roads as public ways; said compliance includes submittal of written certification and plans by the Town of Franklin Planning Board to the Franklin Town Council and the Franklin Town Council's holding of a public hearing this date, after having given prior written notice thereof to the owner of record of each property abutting the roads, as evidenced by the abutters list a true copy of which is attached hereto as "Exhibit A", and notice by newspaper publication,

NOW THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin determines that it is in the public interest to accept White Dove Road, Mockingbird Drive, and Blue Jay Street all shown on the above-referenced definitive subdivision plan and also shown on the street acceptance plan entitled "Partridge Run Estates Franklin Massachusetts Roadway Acceptance Plan White Dove Road, Mockingbird Drive, and Blue Jay Street", dated: December 5, 2018 and prepared by

GCG Associates, Inc., Wilmington, Massachusetts, to be recorded herewith, as public ways.

2. In accordance with said determination, the Franklin Town Council hereby accepts the following roads shown on said street acceptance plan as public ways with the fee ownership thereof to vest in Town:

White Dove Street, for its entire length
Mockingbird Drive, for its entire length
Blue Jay Street, for its entire length

Together with ownership of the following easements shown on said street acceptance plan:

Drain easement shown on Sheet 1 off Blue Jay Street, running between Lots 8 and 9 and also located on rear portions of Lots 7, 8, and 9,

Thirty-foot wide utility easement shown on Sheet 2, running between Mockingbird Drive and Blue Jay Street between Lots 16 and 17, and also between Lots 11 and 12, and also located on Lot 12.

as well as all pipes, structures and other improvements located within any roadway or easement, upon recordation of a true copy of this order and said street acceptance plan at Norfolk County Registry of Deeds, as provided in Chapter 163.

3. The Franklin Town Council directs that a true copy of this Order of Acceptance, together with the original above-referenced street acceptance plan, be recorded at Norfolk County Registry of Deeds within thirty (30) days, in accordance with the provisions of Chapter 163.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**Copies of Exhibit A are available in the Town Clerk's Office for review.*

DATED: January 30, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-17

**ORDER OF ACCEPTANCE OF
PADDOCK LANE,
PALOMINO DRIVE, DERBY LANE, AND
CANTER LANE AS PUBLIC WAYS**

WHEREAS, The General Court enacted Chapter 163 of the Legislative Acts of 2011 "An Act Providing a Simplified Procedure for Municipal Acceptance of Subdivision Roads in the City Known as the Town of Franklin", (hereinafter: Chapter 163), and

WHEREAS, Paddock Lane, Palomino Drive, Derby Lane, and Canter Lane are laid-out and constructed roads in residential subdivision shown on a definitive subdivision plan approved as a comprehensive permit by the Town of Franklin Zoning Board of Appeals and recorded at Norfolk County Registry of Deeds in Plan Book 432 at Page 526,

WHEREAS, Town has fully complied with the requirements of Chapter 163 for the municipal acceptance of said roads as public ways; said compliance includes submittal of written certification and plans by the Town of Franklin Planning Board to the Franklin Town Council and the Franklin Town Council's holding of a public hearing this date, after having given prior written notice thereof to the owner of record of each property abutting the roads, as evidenced by the abutters list a true copy of which is attached hereto as "Exhibit A", and notice by newspaper publication,

NOW THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin determines that it is in the public interest to accept Paddock Lane, Palomino Drive, Derby Lane, and Canter Lane shown on the above-referenced definitive subdivision plan and also shown on the street acceptance plan entitled "Dover Farms Street Acceptance Plan Franklin Massachusetts Paddock Lane, Palomino Drive, Derby Lane & Canter Lane", dated: December 5, 2018 and prepared by Guerriere & Halnon, Inc., 55 West Central Street, Franklin, MA 02038, to be recorded herewith, as public ways.

2. In accordance with said determination, the Franklin Town Council hereby accepts the following roads shown on said street acceptance plan as public ways with the fee ownership thereof to vest in Town:

Paddock Lane, for its entire length
Palomino Drive, for its entire length

Derby Lane, for its entire length
Canter Lane, for its entire length

Together with ownership of the following easements shown on said street acceptance plan:

Two stonewall easements shown on Sheet 2 located on either side of Paddock Lane at its intersection with Beech Street

Three drain easements shown on Sheet 2: located on either side of Paddock Lane and on Lot 25

Thirty-foot wide sewer easement shown on Sheet 4 located on Lot 24A

Twenty-foot wide drain easement shown on Sheet 4 running between Lots 67 and 69 and Lots 68 and 70

Twenty-foot wide drain easement shown on Sheet 4, between lots 18 and 19 and also located on Lots 17, 18, 19 and 20

as well as all pipes, structures and other improvements located within any roadway or easement, upon recordation of a true copy of this order and said street acceptance plan at Norfolk County Registry of Deeds, as provided in Chapter 163.

3. The Franklin Town Council directs that a true copy of this Order of Acceptance, together with the original above-referenced street acceptance plan, be recorded at Norfolk County Registry of Deeds within thirty (30) days, in accordance with the provisions of Chapter 163.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**Copies of Exhibit A are available in the Town Clerk's Office for review.*

DATED: January 30, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-18

**ACCEPTANCE OF
PRIVATE ROAD COVENANT
WITH OWNER OF SOLE LOT ACCESSED BY
PADULA DRIVE**

WHEREAS, Paula J. Bissanti (hereinafter "Property Owner") is presently the sole owner of an improved parcel of land known and numbered as 25 Sheila Lane, title reference deed dated July 30, 1998 recorded at Norfolk County Registry of Deeds in Book 12703 at Page 588, said parcel also being shown as Lot #11 on

a plan of land recorded at said Registry in Plan Book 672 at Page 80, and

WHEREAS, said parcel is the only parcel located on Padula Drive shown on said plan and Padula Drive provides the only access to and from said parcel and Sheila Lane, an accepted public way, and

WHEREAS, the layout for Padula Drive is shown on said plan but Padula Drive, as presently constructed, consists of a paved access driveway only, and

WHEREAS, Property Owner is need of legal frontage on a public way, and Town’s acceptance of Padula Drive will provide Property Owner with said frontage, and

WHEREAS, in consideration thereof, Property Owner, for herself and her successors is willing to have the sole and exclusive continuing obligation for maintenance, repair and snow removal and maintenance and repair of any related drainage structure and has executed a covenant incorporating said obligation, a true copy of which is attached as “Exhibit 1”,

NOW, THEREFORE, BE IT ORDERED THAT:

the Town of Franklin, acting by and through its Town Council, hereby authorizes the Town Administrator to execute the covenant, a copy of which is attached hereto as Exhibit 1, on behalf of the Town of Franklin.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**Copies of Exhibit 1 are available in the Town Clerk’s Office for review.*

DATED: January 30, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-19

**ORDER OF ACCEPTANCE OF
PADULA DRIVE
AS A PUBLIC WAY**

WHEREAS, The General Court enacted Chapter 163 of the Legislative Acts of 2011 "An Act Providing a Simplified Procedure for Municipal Acceptance of Subdivision Roads in the City Known as the Town of Franklin", (hereinafter: Chapter 163), and

WHEREAS, Padula Drive is a laid-out and partially-constructed road in a residential subdivision shown on a definitive subdivision plan approved by the Town of Franklin Planning Board and recorded at Norfolk County Registry of Deeds in Plan Book 455 as Plan No. 274 of 1998,

WHEREAS, Town has fully complied with the requirements of Chapter 163 for the municipal acceptance of said roads as public ways; said compliance includes submittal of written certification and plans by the Town of Franklin Planning Board to the Franklin Town Council and the Franklin Town Council's holding of a public hearing this date, after having given prior written notice thereof to the owner of record of each property abutting the road, as evidenced by the abutters list a true copy of which is attached hereto as "Exhibit A", and notice by newspaper publication,

NOW THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin determines that it is in the public interest to accept Padula Drive shown on the above-referenced definitive subdivision plan and also shown on the street acceptance plan entitled “Street Acceptance Plan for Land Located in the Town of Franklin, Massachusetts” (sheet 2 of 3) dated: January 10, 2017 and prepared by Dunn-McKenzie, Inc. Land Surveying and Civil Engineering, 206 Dedham Street Rt. 1A at Rt. 115, Norfolk, Massachusetts 02056, recorded at Norfolk County Registry of Deeds in Plan Book 672, Page 80, as a public way.

2. In accordance with said determination, the Franklin Town Council hereby accepts the following road shown on said street acceptance plan as a public way with the fee ownership thereof to vest in Town:

Padula Drive, as shown on above-referenced acceptance plan, for its entire length, subject to the continuing right and obligation of the owner of Lot #11 shown on both the subdivision and

acceptance plans to maintain the existing paved area to provide vehicular access, as provided in the covenant to be recorded herewith

Together with ownership of as all pipes, structures and other improvements located within the roadway, upon recordation of a true copy of this order at Norfolk County Registry of Deeds, as provided in Chapter 163.

3. The Franklin Town Council directs that a true copy of this Order of Acceptance, be recorded at Norfolk County Registry of Deeds within thirty (30) days, in accordance with the provisions of Chapter 163.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**Copies of Exhibit A are available in the Town Clerk's Office for review.*

DATED: January 30, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-20

ADOPTION OF FISCAL POLICIES

WHEREAS, the Town Council has reviewed the document "Fiscal Policies" as attached and wishes to formally adopt said policies to guide future financial decisions.

NOW THEREFORE, THE TOWN COUNCIL

hereby adopts by resolution the document entitled "Fiscal Policies".

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: February 13, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-21

Acceptance of Gift – Franklin Fire Department

WHEREAS, The Franklin Fire Department will receive a generous donation not to exceed \$250 from the Singleton Family Foundation to be used for the continuing protection provided to the Franklin Community.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of Franklin Fire Department gratefully accepts this generous donation to be used for the continuing protection provided to the Franklin Community and

thanks the Singleton Family for their continued support and generosity.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: March 13, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-22

APPROPRIATION: Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4

TOTAL REQUESTED: \$185,237.09

PURPOSE: To appropriate \$185,237.09 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

MOTION

Be it Moved and Voted by the Town Council that the sum of \$185,237.09 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: March 13, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-23

Authority for Town Administrator to Settle Pending Litigation Against Town and Payment Appropriation

WHEREAS, SUNEDISON, INC., which previously owned a commercial solar facility in Franklin has filed

for bankruptcy under Chapter 11 of the United States Bankruptcy Code in the United States Bankruptcy Court for the Southern District of New York: Case No. 16-10992 (SMB) and SUNEDISON Litigation Trust has filed a claim in said proceedings against the Town of Franklin seeking its repayment of \$73,665, more or less, which Town previously received from SUNEDISON, INC., and

WHEREAS, Town has retained outside legal counsel to defend it against said claim and legal counsel has negotiated a proposed settlement of \$27,500, and

WHEREAS, Franklin Town Code Chapter 4 Administration of Government Article II Administrator Section 4-4 provides that any settlement in excess of \$5,000 requires a Town Council authorizing vote, and

WHEREAS, there are sufficient funds available in certified free cash to pay said settlement

NOW THEREFORE, THE TOWN COUNCIL

Be it voted that the town council that: The Town Administrator is hereby authorized to settle SUNEDISON, INC's/SUNEDISON Litigation Trust's above described claim against Town for \$27,500 and further the Town Administrator is authorized to execute any and all documents and to take any and all action necessary to finalize said settlement.

The Sum of \$27,500 is hereby appropriated from certified free cash to pay the settlement described in paragraph one.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: March 13, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-24

APPROPRIATION: Norfolk Aggie Supplemental Appropriation FY19

TOTAL REQUESTED: \$4,934

PURPOSE: To appropriate funds from Free Cash to cover a shortfall to the below named account:

013957000 Norfolk Aggie Regional School Assessment \$4,934

MOTION

Be it Moved and Voted by the Town Council that the sum of Four Thousand Nine Hundred and Thirty-Four Dollars (\$4,934) be transferred from Free Cash to the above named account.

DATED: March 13, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-25

APPROPRIATION: Police & Fire Station Improvements FY 19

TOTAL REQUESTED: \$ 50,000

PURPOSE: To appropriate funds from Free Cash for Police and Fire Station Repairs

01192210 524010 19100 Police & Fire Station Improvements \$ 50,000

MOTION

Be It Moved and Voted by the Town Council that the sum of Fifty Thousand Dollars (\$50,000) be transferred from Free Cash to the above named account.

DATED: March 20, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-26

APPROPRIATION: Solid Waste Enterprise Fund Supplemental Appropriation FY19

TOTAL REQUESTED: \$ 100,000

PURPOSE: To appropriate funds from Retained Earnings for additional costs related to recycling disposal.

69434200 524090 Other Contractual Services
\$ 100,000

MOTION

Be It Moved and Voted by the Town Council that the sum of One Hundred Thousand Dollars (\$100,000) be transferred from Retained Earnings to the above named account.

DATED: March 20, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-27

**APPROPRIATION AND BORROWING FOR
CONSTRUCTION OF A WATER TREATMENT
PLANT TO SERVE WELLS 3 & 6 INCLUDING
INSTALLATION OF WATER MAINS, ROAD
WORK AND RELATED EXPENSES**

IT IS ORDERED by the Town Council of the Town of Franklin that:

(1) \$13,000,000 is appropriated for the construction of a water treatment plant to serve wells 3 & 6, including installation of water mains, road work and related expenses, and including the payment of costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Town Administrator is authorized to borrow said amount under Chapter 44 of the General Laws or any other enabling legislation.

(2) The Town Administrator is authorized to contract for and expend any federal or state aid available for the project.

(3) Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

(4) The Town Administrator is authorized to take any other action necessary or convenient to carry out this project and this Order.

(5) This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: April 10, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-28

**GROVE STREET
WATER TREATMENT PLANT**

WHEREAS, the Town of Franklin, after thorough investigation, has determined that the work activity consisting of Grove Street Water Treatment Plant (DWSRF-4583) is both in the public interest and necessary to protect the public health, and that to undertake this activity, it is necessary to apply for assistance; and

WHEREAS, the Massachusetts Department of Environmental Protection (MassDEP) and the Massachusetts Clean Water Trust (the Trust) of the Commonwealth of Massachusetts, pursuant to Chapter 21 and Chapter 29C of the General Laws of the Commonwealth ("Chapter 21" and "Chapter 29C") are authorized to make loans to municipalities for the purpose of funding planning and construction activities relative to Drinking Water Protection Projects; and

WHEREAS, the Applicant has examined the provisions of the Act, Chapter 21 and Chapter 29C, and believes it to be in the public interest to file a loan application.

NOW, THEREFORE, BE IT RESOLVED by the Franklin Town Council as follows:

That the Town Administrator is hereby authorized on behalf of the Applicant to file applications and execute agreements for grant and/or loan assistance as well as furnishing such information, data and documents pertaining to the applicant for a grant(s) and/or loan(s) as may be required; and otherwise to act as the authorized representative of the Applicant in connection with this application;

That the purpose of said loan(s), if awarded, shall be to fund construction activities.

That if said award is made the Applicant agrees to pay those costs which constitute the required Applicant's share of the project cost.

DATED: April 10, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-29

**APPROPRIATION: Sewer Enterprise Fund
Beaver St. Interceptor**

TOTAL REQUESTED: \$ 156,700

PURPOSE: To appropriate funds from Sewer Enterprise Fund Retained Earnings for an engineering study of the Beaver St. Interceptor in the amount of \$156,700.

MOTION

Be It Moved and Voted by the Town Council that the sum of One Hundred Fifty-Six Thousand Seven Hundred Dollars (\$156,700) be appropriated/transferred from the Sewer Enterprise Fund Retained Earnings for an engineering study of the Beaver St. Interceptor.

DATED: April 10, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-30

Acceptance of Gift – Franklin Veterans Services

WHEREAS, The Franklin Veterans Services Department will receive a generous donation of \$50,300 from the Franklin Post 3402 VFW to be used for the Franklin Memorial Path Fund.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of Franklin Veteran Services Department gratefully accepts this generous donation to be used for the Franklin Memorial Path Fund and thanks the Franklin Post 3402 VFW for their continued support.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: April 10, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-31

**FRANKLIN RIDGE SENIOR HOUSING
DEVELOPMENT**

WHEREAS, the Town Council previously voted to support the proposed Franklin Ridge Senior Housing development located off Veterans Memorial Drive; and

WHEREAS, the Town Council previously voted to transfer 17 acres of land behind the Franklin High School to the Franklin Municipal Affordable Housing Trust; and

WHEREAS, On May 8th the Franklin Town Council met with JNJUHL and Associates, LLC, the designated developer of the proposed Franklin Ridge Senior Housing development located off Veterans Memorial Drive in Franklin to review this proposed development. The Town of Franklin has been working with JNJUHL and Associates, Inc. on the development of sixty units of affordable senior housing on 6.5 acres of town-owned land in the heart of Franklin for the past year in order to advance the development of this critically needed affordable senior housing project in Franklin. The sixty unit development will be 100% affordable and serve the needs of Franklin's low and moderate income senior population. With Franklin's growing senior population anticipated to increase from 6,341 to 10,050 (an increase of 26% by the Year 2020), the need for affordable senior housing in Franklin has never been greater. Over the past several years, Franklin has seen significant increase in its housing costs in general and in rental costs in particular, significantly impacting on many of Franklin's life-long residents. This changing housing market has forced some of our seniors to leave Franklin for more affordable rental accommodations. The Town has recognized this increasing pressure on its growing senior population and the need to create long-term affordable housing options that the Franklin Ridge Senior Housing development will provide **NOW, THEREFORE, BE IT RESOLVED** that the Franklin Town Council strongly supports the development of the Franklin Ridge Senior Housing

development and requests the Massachusetts Department of Housing and Community Development help provide the critical financing necessary in order to assist in our efforts in making the Franklin Ridge Senior Housing development a reality for Franklin's senior community

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: May 8, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-32

ADOPTION OF FY 2020 BUDGET

WHEREAS, The Town Council conducted two public hearings on the FY 2020 Budget on May 22, 2019 and May 23, 2019, after due notice was given in the Milford Daily News; and

WHEREAS, The Finance Committee voted unanimously to recommend the Fiscal FY20 Budget as submitted; and

WHEREAS, The Town Council considered the FY 2020 budget on a departmental basis, and by vote so determined the size of the appropriations for each department on May 23, 2019.

NOW, THEREFORE, BE IT MOVED AND VOTED to adopt said General Fund budget, Water Enterprise Fund budget, Sewer Enterprise Fund budget and Solid Waste Enterprise Fund budget as voted on May 23, 2019 with a total appropriation of \$ 127,147,438 of which \$ 114,184,818, which excludes Tri-County Regional budget in the amount of \$ 2,513,893 voted in a separate resolution is to be raised and appropriated and the balance transferred from Enterprise Fund revenues to be appropriated as follows:

WATER FEES (ENTERPRISE FUND)	\$ 5,388,339
SEWER FEES (ENTERPRISE FUND)	\$ 5,359,502
SOLID WASTE FEES (ENTERPRISE FUND)	\$2,214,779
TOTAL ENTERPRISE FUND:	\$ 12,962,620

AND FURTHER MOVED AND VOTED that the sum of Three Hundred Ninety Thousand Dollars

(\$390,000) be transferred to the General Fund Budget from the Budget Stabilization Account.

This Resolution shall become effective according to the rules and regulations of the Town of the Franklin Home Charter.

DATED: May 23, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-33

AMENDMENT TO FY 2020 BUDGET

WHEREAS, The Town of Franklin adopted the FY 2020 Budget on May 23, 2019.

NOW, THEREFORE, BE IT MOVED AND VOTED to amend said FY20 Budget from \$127,147,438 to \$129,661,331 as outlined below: Appropriate the Tri-County Regional School budget in the amount of \$2,513,893

	<u>Original</u>	<u>Change</u>	<u>Amended</u>
Total Appropriation	\$127,147,438	\$2,513,893	\$129,661,331
Raise and Appropriate	\$114,184,818	\$2,513,893	\$116,698,711

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Charter.

DATED: May 23, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-34

EXPENDITURE LIMITS FOR FY2020 ON DEPARTMENTAL REVOLVING FUNDS ESTABLISHED BY FRANKLIN TOWN CODE CHAPTER 73, AS PROVIDED IN MGL CHAPTER 44, §53E½, AS AMENDED

WHEREAS, the Franklin Town Council has adopted a bylaw amendment establishing a new chapter of the Franklin Town Code; Chapter 73 Departmental Revolving Funds, as provided in MGL Chapter 44,

§53E½, as amended by Chapter 218 of the Legislative Acts of 2016, and

WHEREAS, MGL Chapter 44, §53E½, as amended, further provides that the municipality's legislative body shall annually set the expenditure limit for each revolving fund established under the local bylaw,

NOW THEREFORE, The Franklin Town Council hereby sets the expenditure limit for each revolving fund established under Franklin Town Code; Chapter 73 for Fiscal Year 2020, as follows:

Section 5.1 Senior Center Respite Program: Thirty Thousand Dollars (\$30,000)

Section 5.2 Senior Center Activities Program: One Hundred Thousand Dollars (\$100,000)

Section 5.3 Senior Center Supportive Day Program: One Hundred Thousand Dollars (\$100,000)

Section 5.4 Use of Facilities Account: One Hundred Thousand Dollars (\$100,000)

Section 5.5 Fire Department Rescue Training Program: Ten Thousand Dollars (\$10,000)

Section 5.6 Community Policing Programs: Twenty-Five Thousand Dollars (\$25,000)

NOW, THEREFORE, BE IT MOVED AND VOTED, that the Town fix the maximum amounts that may be spent during Fiscal Year 2020 beginning on July 1, 2019 for the revolving funds established by Town Code for the Departments listed above, in accordance with Massachusetts General Laws Chapter 44, Section §53E½.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

DATED: May 22, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-35

Compensation Plan – FY 2020

WHEREAS, The Human Resources Director, pursuant to Chapter 25 of the Code of the Town of Franklin, has reviewed the Compensation Plan which

establishes minimum and maximum salaries for pay ranges;

WHEREAS, this compensation plan has been submitted to the Town Council on April 22, 2019 for approval prior to implementation.

NOW, THEREFORE, BE IT enacted by the Town Council of the Town of Franklin that the Compensation Plan is hereby amended as attached.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

**Copies of the Compensation Plan are available in the Town Clerk's Office for review.*

DATED: May 22, 2019 VOTED: PASSED

TOWN OF FRANKLIN

**RESOLUTION 19-36
RED BRICK SCHOOL: DECLARATION AS
SURPLUS AND
AVAILABLE FOR DISPOSITION (LEASING)
AND AUTHORIZATION TO LEASE TO
4H ALARM ROBOTICS CLUB FOR USE AS A
ROBOTICS WORKSHOP OR OTHER
EDUCATION-RELATED PURPOSE(S)**

WHEREAS, Town owns the property at the intersection of Lincoln and Maple Streets shown on Franklin Assessors' Map 268 as Parcel 16 consisting of 11,654 square feet more or less and containing a building known as the "Red Brick School" and related improvements, and

WHEREAS, by Resolution 08-55 the Franklin Town Council transferred the care, custody, management and control of said property from the Franklin School Committee to the Franklin Town Council to be held for general municipal purposes, and

WHEREAS, said property originally housed one of the oldest continuously operating one-room public schoolhouses in the country and more recently was used by Benjamin Franklin Classical Charter Public School, but is currently not being used for any municipal purpose, and

WHEREAS, 4H Alarm Robotics Club is interested in leasing said property from Town for use as a robotics workshop or for other education-related purpose(s), and

NOW, THEREFORE, THE TOWN OF FRANKLIN ACTING BY AND THROUGH ITS TOWN COUNCIL:

1. Declares that the Town-owned land at the intersection of Lincoln and Maple Streets shown on Franklin Assessors Map 268 as Parcel 16 consisting of 11,654 square feet, more or less, and containing a building known as the "Red Brick School" and related improvements is not currently needed for any municipal purpose and is therefore surplus and available for disposition (leasing) but only for an educational purpose.

2. Authorizes the Town Administrator to lease said property to 4H Alarm Robotics Club for a term of up to ten (10) years for use by them as a robotics workshop or other education-related purpose(s) for such annual rent and upon such other terms and conditions as the Town Administrator shall determine to be in Town's best interests, subject to compliance with G.L. Chapter 32B, Section 16, as applicable

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: June 5, 2019 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 19-37**

Acceptance of Gift – Franklin Veterans Services

WHEREAS, The Franklin Veterans Services Department will receive a generous donation of \$300 from an anonymous donor to be used for Franklin Veteran Services.

NOW THEREFORE, BE IT RESOLVED THAT: The Town Council of the Town of Franklin on behalf of Franklin Veteran Services Department gratefully accepts this generous donation to be used for the Franklin Veteran Services for their continued support.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: June 5, 2019 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 19-38**

Acceptance of Gift – Conservation Commission

WHEREAS, The Franklin Conservation Commission will receive a generous donation of \$1,000 from Mr. Joseph Halligan to be used at the discretion of the commission toward any public event or items it may need at any given time.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of Franklin Conservation Commission gratefully accepts this generous donation to be used by the Franklin Conservation Commission to be used at the discretion of the commission toward any public events or items it may need at any given time.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: June 5, 2019 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 19-39**

Acceptance of Gift – Franklin Cultural Council

WHEREAS, The Franklin Cultural Council will receive a generous donation of \$3,650 from the following organizations to be used for the Taste of Art week Festival

Middlesex Savings Bank	\$250
La Cantina Winery	\$250
Dean College	\$250
Police Union	\$250
Fireman’s Union	\$250
Office of Senate President Spilka	\$300
Representative Jeffrey Roy	\$300
Liberty Realty	\$300
Dedham Savings Bank	\$500
Dean Bank	\$1,000

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of Franklin Cultural Council gratefully accepts these generous donations to be used by the Franklin Cultural Council to be used for the Taste of Art Week Festival.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: June 5, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-40

APPROPRIATION: Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4

TOTAL REQUESTED: \$181,980.87

PURPOSE: To appropriate \$181,980.87 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

MOTION

Be It Moved and Voted by the Town Council that the sum of \$181,980.87 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

DATED: June 5, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-41

Acceptance of Gift – Police Department

WHEREAS, The Franklin Police Department has received a generous donation of \$7,004.13 from the Franklin Blue Coat Club to be used at the discretion of the Franklin Police Department toward any public event or items it may need at any given time.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Police Department gratefully accepts this generous donation to be used by the Franklin Police Department to be used at the discretion of the department toward any public events or items it may need at any given time.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: June 26, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-42

APPROPRIATION: Appropriation Transfers FY19

PURPOSE: to transfer FY19 appropriations to cover unanticipated shortfalls as follows:

Sources:	
01910200 Employee Benefits Expense	\$ 53,000
Uses:	
01176200 ZBA Expenses	\$ 3,000
01152200 Human Resources Expenses	\$ 15,000
01220200 Fire Expenses	<u>\$ 35,000</u>
	\$ 53,000

MOTION

Be It Moved and Voted by the Town Council that the sum of Fifty-Three Thousand Dollars (\$53,000) be transferred from the Employee Benefits Expense accounts to the above named Expense accounts in the amounts so stated prior to June 30th 2019.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: June 26, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-43

APPROPRIATION: FY19 Capital Plan Round 2

TOTAL REQUESTED: \$ 492,000

PURPOSE: To appropriate funds for the 2019 Capital Plan Round 2:

Roads and Infrastructure \$ 448,000
(Including but not limited to design, engineering, pavement reconstruction, sidewalk and parking lot construction, drainage installation and ancillary grading and landscaping)

Old South Church Study \$ 24,000
Beaver Street Recycling Center \$ 20,000
\$ 492,000

Be It Moved and Voted by the Town Council that the sum of Four Hundred and Ninety-Two Thousand Dollars (\$492,000) be transferred from Free Cash for the FY2019 Round 2 Capital Plan as outlined above to be expended at the discretion of the Town Administrator and to include any residual funds remaining in line items.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: June 26, 2019 VOTED: PASSED

TOWN OF FRANKLIN

TOWN COUNCIL

RESOLUTION 19-44

**APPROPRIATION: Public Safety
Communications Infrastructure**

AMOUNT REQUESTED: \$ 200,000

PURPOSE: To transfer \$100,000 from Free Cash and to Transfer \$100,000 from funds remaining in the MECC Dispatch Center Account for a total of Two-Hundred Thousand Dollars (\$200,000) for Public Safety Communications Infrastructure.

MOTION

Be It Moved and voted by the Town Council that the sum of One Hundred Thousand Dollars (\$100,000) be transferred from Free Cash and that the sum of One Hundred Thousand Dollars (\$100,000) be transferred from the MECC Dispatch Center Account for a total of Two-Hundred Thousand Dollars (\$200,000) for

Public Safety Communications Infrastructure to be expended at the discretion of the Town Administrator and to include any residual funds remaining in line items.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: June 26, 2019 VOTED: PASSED

TOWN OF FRANKLIN

TOWN COUNCIL

RESOLUTION 19-45

APPROPRIATION: Wage Settlement Account

AMOUNT REQUESTED: \$ 100,000

PURPOSE: To transfer from Free Cash to the Wage Settlement Account.

MOTION

Be It Moved and Voted by the Town Council that the sum of One Hundred Thousand Dollars (\$100,000) be transferred from Free Cash to the Wage Settlement Account to be expended at the discretion of the Town Administrator and to include any residual funds remaining in line items.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: June 26, 2019 VOTED: PASSED

TOWN OF FRANKLIN

TOWN COUNCIL

RESOLUTION 19-46

**APPROPRIATION: Historical Museum Artifacts
Preservation**

AMOUNT REQUESTED: \$ 16,495

PURPOSE: To transfer \$16,495 from an appropriation authorized under Resolution 17-24 to be used for Historical Museum Artifacts Preservation.

MOTION

Be It Moved and Voted by the Town Council that the sum of Sixteen Thousand Four-Hundred Ninety-Five Dollars (\$16,495) be transferred from an appropriation authorized under Resolution 17-24 to be used for Historical Museum Artifacts Preservation to be expended at the discretion of the Town Administrator and to include any residual funds remaining in line items.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: June 26, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-47

AUTHORITY FOR TOWN ADMINISTRATOR TO NEGOTIATE AND EXECUTE TAX AGREEMENT WITH OWNER OF GROUND - MOUNTED SOLAR FACILITY LOCATED OFF SPRING STREET

WHEREAS, G.L.Chapter 59 Section 38H(b) authorizes a municipality to enter into a property tax agreement with the Owner of an electric generating facility, and

WHEREAS, Spring Street Renewables, LLC is constructing a ground-mounted solar electric generating facility to be located off Spring Street, Franklin Assessors Map Parcels: 309-015-000; 310-002-000; 323-044-000 which it will own and operate,

NOW THEREFORE BE IT RESOLVED

By the Franklin Town Council, that the Town Administrator is hereby authorized to negotiate and execute a tax agreement, as provided in G.L. Chapter 59 Section 38H (b) with Spring Street Renewables, LLC for its ground-mounted solar electric generating facility located off Spring Street, Franklin Assessors Map Parcels: 309-015-000; 310-002-000; 323-044-000 in compliance with said statute and Commonwealth of Massachusetts Department of Revenue requirements as to the payment amounts and

length of agreement, as well as such other terms and conditions as the Town Administrator determines to be in Town’s interests and the Town Administrator is hereby authorized to take any and all other action necessary to effectuate said transaction.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: June 26, 2019 VOTED: PASSED

TOWN OF FRANKLIN

RESOLUTION 19-48

DISSOLUTION OF THE FRANKLIN COMMUNITY GARDEN COMMITTEE

WHEREAS, the Franklin Town Council, by Resolution 11-09, created the Franklin Community Garden Committee; and

WHEREAS, there is no longer a need for the Committee, since its duties and responsibilities are being undertaken by other Town entities,

NOW THEREFORE, Be It Enacted by the Franklin Town Council that the Franklin Community Garden Committee is hereby dissolved.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: June 26, 2019 VOTED: PASSED

ANNUAL REPORT OF THE BOARD OF REGISTRARS

The Board of Registrars respectfully submits the Annual Report of FY|19 to the citizens of Franklin.

POPULATION

As of January 1st 2019 – 34,693
Registered Voters – 23,443

FY 2019 ELECTION

State Primary: Tuesday, September 4, 2018
Total Votes: 4,013 (17%)

State Election: Tuesday, November 6, 2018
Total Votes 15,167 (64 %)

POLLPADS

For the first time, Pollpads were used to check in voters. They contain the voters name/address/voter status. These Pollpads replaced our voter check in books. This makes the check in process quicker and more efficient. Although, for now, we are still required to have our voter check out books. (This is a requirement of the Mass State Elections Division.) We have had such a positive feedback from voters. Our Election workers did a great job!!

NEW VOTERS

Every year we send out congratulation letters enclosed with Voter Registration cards to all who are tuning 18 years of age to remind them to register to vote. New voters may also register online at (registertovotema.com). We would also like to remind 16 and 17 year olds they are eligible to preregister to vote!



GOLF CARTS

I would like to extend a very sincere thank you to Maplegate Country Club for their generosity of lending us the use of their golf carts on Election Day.

These carts have made it so convenient for those voters who need, or wish, to ride from the parking lot up to the school entrance.

Thank you Maplegate Country Club for always being there to assist!



CENSUS

Our Annual Street Listing is accomplished through the Census by mail using the state computer.

This is a mandate for all communities passed down through the State. We continue to follow up with telephone calls and second mailings. If you move within the year, please either email or give the Town Clerks office a call to let us know. Please remember that this helps on Election Day to assure that you are on the voting list and in the correct precinct.

CONCLUSION

I would like to thank all of the dedicated Election workers and golf cart drivers who are at every election aiding Franklin residents as they cast their votes. The Elections are long 15 hour days and our volunteer Election workers and golf cart drivers are always ready to go! Without them, this would not be possible!

Respectfully submitted,

Teresa M. Burr, Chief Elections Officer
Helen Reebenacker, Registrar
Christine Manns, Registrar
Jeannette Gianotti, Registrar

Massachusetts
State Primary
FRANKLIN

September 4, 2018

	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SENATOR IN CONGRESS									
BETH LINDSTROM	51	43	29	48	50	19	55	40	335
ELIZABETH A. WARREN	290	259	278	247	269	246	294	236	2119
GEOFF DIEHL	96	92	98	97	104	90	86	98	761
JOHN KINGSTON	40	46	46	64	45	58	49	45	393
Write-in votes	8	9	2	8	6	3	7	8	51
Total	485	449	453	464	474	416	491	427	3659
GOVERNOR									
BOB MASSIE	81	73	108	80	59	67	98	63	629
CHARLES D. BAKER	134	127	113	161	150	112	150	129	1076
JAY M. GONZALEZ	172	158	140	125	176	133	165	143	1212
SCOTT D. LIVELY	64	62	64	53	61	60	51	64	479
Write-in votes	2	6	9	0	6	13	8	5	49
Total	453	426	434	419	452	385	472	404	3445
LIEUTENANT GOVERNOR									
BLANKS									0
QUINTON PALFREY (D)	162	145	153	122	132	124	160	105	1103
JIMMY TINGLE (D)	89	88	94	89	109	81	103	103	756
KAREN POLITO ®	142	136	133	177	158	126	155	145	1172
Write-in votes	2	5	5	2	6	3	1	5	29
Total	395	374	385	390	405	334	419	358	3060
ATTORNEY GENERAL									
DANIEL L. SHORES	60	65	50	62	62	59	61	67	486
JAMES R. McMAHON, III	95	83	98	107	110	85	98	89	765
MAURA HEALEY	297	256	274	250	280	249	302	247	2155
Write-in votes	3	5	1	3	4	2	3	3	24
Total	455	409	423	422	456	395	464	406	3430
SECRETARY OF STATE									
ANTHONY M. AMORE	129	127	128	160	148	117	145	127	1081
JOSH ZAKIM	80	80	75	66	72	68	69	66	576
WILLIAM FRANCIS GALVIN	237	207	221	205	225	193	245	196	1729
Write-in votes	0	0	0	3	4	2	1	0	10
Total	446	414	424	434	449	380	460	389	3396
TREASURER									
DEBORAH B. GOLDBERG	271	236	257	226	254	220	280	219	1963
KEIKO M. ORRALL	128	124	116	158	140	114	142	129	1051
Write-in votes	1	1	0	2	5	1	1	0	11
Total	400	361	373	386	399	335	423	348	3025
AUDITOR									
DANIEL FISHMAN	1	0			3	2			6
HELEN BRADY	122	120	117	152	130	107	132	123	1003
SUZANNE M. BUMP	263	231	245	223	251	217	266	216	1912
Write-in votes									0

Massachusetts
State Primary
FRANKLIN

September 4, 2018

Total	2	3	1	2	4	2			14
	388	354	363	377	388	328	398	339	2935
REPRESENTATIVE IN CONGRESS	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
GARY RUCINSKI	13	22	23	9	14	8	19	18	126
JOSEPH P. KENNEDY, III	318	262	291	263	290	258	301	250	2233
Write-in votes	20	28	15	31	21	20	16	23	174
Total	351	312	329	303	325	286	336	291	2533
COUNCILLOR	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
ROBERT L. JUBINVILLE	252	214	233	204	235	207	259	197	1801
Write-in votes	13	14	15	24	16	13	13	17	125
Total	265	228	248	228	251	220	272	214	1926
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SENATOR IN GENERAL COURT									
KAREN E. SPILKA					274	243		236	753
KRISTOPHER K. ALEKSOV	21	12	23	18			17		91
JAQUELINE S. KATZ	154	166	164	127			145		756
REBECCA L. RAUSCH	93	60	77	79			106		415
RICHARD J. ROSS	147	142	136	176			159		760
Write-in votes	1	5	3	3	20	12		19	63
Total	416	385	403	403	294	255	427	255	2838
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
REPRESENTATIVE IN GENERAL COURT TENTH NORFOLK DIST.									
JEFFREY N. ROY	307	253	269	244	276	245	300	247	2141
PATRICK R. CASEY	145	137	133	166	148	124	160	138	1151
Write-in votes	4	3	2	4	5	2	6	6	32
Total	456	393	404	414	429	371	466	391	3324
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
DISTRICT ATTORNEY NORFOLK DIST									
MICHAEL W. MORRISSEY	272	240	260	223	254	226	276	212	1963
Write-in votes	12	10	14	22	15	12	12	14	111
Total	284	250	274	245	269	238	288	226	2074
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
CLERK OF COURTS NORFOLK COUNTY									
WALTER F. TIMILTY, JR.	267	231	253	217	255	218	279	211	1931
Write-in votes	11	9	8	20	13	9	6	13	89
Total	278	240	261	237	268	227	285	224	2020
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
REGISTER OF DEEDS NORFOLK COUNTY									
WILLIAM P. O'DONNELL	269	239	254	219	257	229	284	220	1971
Write-in votes	10	8	8	19	13	9	5	11	83

Massachusetts
State Primary
FRANKLIN

September 4, 2018

Total	279	247	262	238	270	238	289	231	2054
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
COUNTY COMMISSIONER NORFOLK									
PETER H. COLLINS	255	224	241	207	243	211	265	205	1851
Write-in votes	9	7	9	19	13	9	8	12	86
Total	264	231	250	226	256	220	273	217	1937
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
COUNTY TREASURER-NORFOLK COUNTY									
JAMES E. TIMILTY	265	230	255	220	255	216	274	214	1929
Write-in votes	12	8	10	20	13	8	6	9	86
Total	277	238	265	240	268	224	280	223	2015

A True Copy of the Record
 ATTEST: *Thomas M. Burr*
 Franklin Town Clerk

COMMONWEALTH OF MASSACHUSETTS

WILLIAM FRANCIS GALVIN

SECRETARY OF THE COMMONWEALTH

SAMPLE WARRANT FOR THE STATE ELECTION

SS. NORFOLK

To the Constables of the City/Town of FRANKLIN

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in the State Election to vote at

Precincts: 1 thru 8

FRANKLIN HIGH SCHOOL, 218 OAK STREET

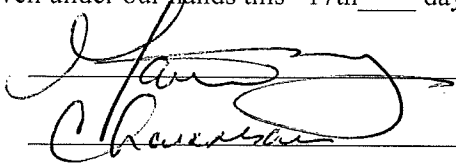
on **TUESDAY, THE SIXTH DAY OF NOVEMBER, 2018**, from 6:00 A.M. to 8:00 P.M. for the following purpose:



To cast their votes in the State Election for the candidates for the following offices and questions:

- SENATOR IN CONGRESS. FOR THIS COMMONWEALTH
- GOVERNOR and LIEUTENANT GOVERNOR. FOR THIS COMMONWEALTH
- ATTORNEY GENERAL. FOR THIS COMMONWEALTH
- SECRETARY OF STATE. FOR THIS COMMONWEALTH
- TREASURER AND RECEIVER GENERAL. FOR THIS COMMONWEALTH
- AUDITOR. FOR THIS COMMONWEALTH
- REPRESENTATIVE IN CONGRESS. FOURTH DISTRICT
- COUNCILLOR. SECOND DISTRICT
- SENATOR IN GENERAL COURT . . (pcts. 1-4,7) BRISTOL, MIDDLESEX & NORFOLK DISTRICT
(pcts. 5,6,8) 2nd MIDDLESEX & NORFOLK DISTRICT
- REPRESENTATIVE IN GENERAL COURT. TENTH DISTRICT
- DISTRICT ATTORNEY NORFOLK DISTRICT
- CLERK OF COURTS. NORFOLK COUNTY
- REGISTER OF DEEDS. NORFOLK DISTRICT
- COUNTY COMMISSIONERS NORFOLK COUNTY
- COUNTY TREASURER (Norfolk County only) (to fill vacancy) NORFOLK COUNTY

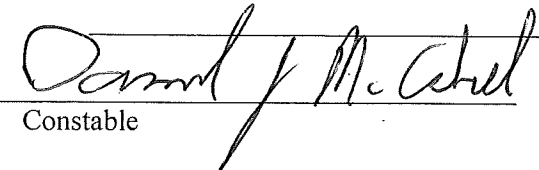
Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 17th day of October, 2018.




Jessica M. Furr

Town Clerk

City Council of: FRANKLIN, MA


Constable
10-24, 2018.

Warrant must be posted by **October 30, 2018**, (at least *seven days prior* to the **November 6, 2018** State Election).

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 2, 2018?

SUMMARY

This proposed law would limit how many patients could be assigned to each registered nurse in Massachusetts hospitals and certain other health care facilities. The maximum number of patients per registered nurse would vary by type of unit and level of care, as follows:

- In units with step-down/intermediate care patients: 3 patients per nurse;
- In units with post-anesthesia care or operating room patients: 1 patient under anesthesia per nurse; 2 patients post-anesthesia per nurse;
- In the emergency services department: 1 critical or intensive care patient per nurse (or 2 if the nurse has assessed each patient's condition as stable); 2 urgent non-stable patients per nurse; 3 urgent stable patients per nurse; or 5 non-urgent stable patients per nurse;
- In units with maternity patients: (a) active labor patients: 1 patient per nurse; (b) during birth and for up to two hours immediately postpartum: 1 mother per nurse and 1 baby per nurse; (c) when the condition of the mother and baby are determined to be stable: 1 mother and her baby or babies per nurse; (d) postpartum: 6 patients per nurse; (e) intermediate care or continuing care babies: 2 babies per nurse; (f) well-babies: 6 babies per nurse;
- In units with pediatric, medical, surgical, telemetry, or observational/outpatient treatment patients, or any other unit: 4 patients per nurse; and
- In units with psychiatric or rehabilitation patients: 5 patients per nurse.

The proposed law would require a covered facility to comply with the patient assignment limits without reducing its level of nursing, service, maintenance, clerical, professional, and other staff.

The proposed law would also require every covered facility to develop a written patient acuity tool for each unit to evaluate the condition of each patient. This tool would be used by nurses in deciding whether patient limits should be lower than the limits of the proposed law at any given time.

The proposed law would not override any contract in effect on January 1, 2019 that set higher patient limits. The proposed law's limits would take effect after any such contract expired.

The state Health Policy Commission would be required to promulgate regulations to implement the proposed law. The Commission could conduct inspections to ensure compliance with the law. Any facility receiving written notice from the Commission of a complaint or a violation would be required to submit a written compliance plan to the Commission. The Commission could report violations to the state Attorney General, who could file suit to obtain a civil penalty of up to \$25,000 per violation as well as up to \$25,000 for each day a violation continued after the Commission notified the covered facility of the violation. The Health Policy Commission would be required to establish a toll-free telephone number for complaints and a website where complaints, compliance plans, and violations would appear.

The proposed law would prohibit discipline or retaliation against any employee for complying with the patient assignment limits of the law. The proposed law would require every covered facility to post within each unit, patient room, and waiting area a notice explaining the patient limits and how to report violations. Each day of a facility's non-compliance with the posting requirement would be punishable by a civil penalty between \$250 and \$2,500.

The proposed law's requirements would be suspended during a state or nationally declared public health emergency.

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect. The proposed law would take effect on January 1, 2019.

A YES VOTE would limit the number of patients that could be assigned to one registered nurse in hospitals and certain other health care facilities.

A NO VOTE would make no change in current laws relative to patient-to-nurse limits.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 2, 2018?

SUMMARY

This proposed law would create a citizens commission to consider and recommend potential amendments to the United States Constitution to establish that corporations do not have the same Constitutional rights as human beings and that campaign contributions and expenditures may be regulated.

Any resident of Massachusetts who is a United States citizen would be able to apply for appointment to the 15-member commission, and members would serve without compensation. The Governor, the Secretary of the Commonwealth, the state Attorney General, the Speaker of the state House of Representatives, and the President of the state Senate would each appoint three members of the commission and, in making these appointments, would seek to ensure that the commission reflects a range of geographic, political, and demographic backgrounds.

The commission would be required to research and take testimony, and then issue a report regarding (1) the impact of political spending in Massachusetts; (2) any limitations on the state's ability to regulate corporations and other entities in light of Supreme Court decisions that allow corporations to assert certain constitutional rights; (3) recommendations for constitutional amendments; (4) an analysis of constitutional amendments introduced to Congress; and (5) recommendations for advancing proposed amendments to the United States Constitution.

The commission would be subject to the state Open Meeting Law and Public Records Law. The commission's first report would be due December 31, 2019, and the Secretary of the Commonwealth would be required to deliver the commission's report to the state Legislature, the United States Congress, and the President of the United States.

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect. The proposed law would take effect on January 1, 2019.

A **YES VOTE** would create a citizens commission to advance an amendment to the United States Constitution to limit the influence of money in elections and establish that corporations do not have the same rights as human beings.

A **NO VOTE** would not create this commission.

QUESTION 3: REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives and the Senate on July 7, 2016?

SUMMARY

This law adds gender identity to the list of prohibited grounds for discrimination in places of public accommodation, resort, or amusement. Such grounds also include race, color, religious creed, national origin, sex, disability, and ancestry. A “place of public accommodation, resort or amusement” is defined in existing law as any place that is open to and accepts or solicits the patronage of the general public, such as hotels, stores, restaurants, theaters, sports facilities, and hospitals. “Gender identity” is defined as a person’s sincerely held gender-related identity, appearance, or behavior, whether or not it is different from that traditionally associated with the person’s physiology or assigned sex at birth.

This law prohibits discrimination based on gender identity in a person’s admission to or treatment in any place of public accommodation. The law requires any such place that has separate areas for males and females (such as restrooms) to allow access to and full use of those areas consistent with a person’s gender identity. The law also prohibits the owner or manager of a place of public accommodation from using advertising or signage that discriminates on the basis of gender identity.

This law directs the state Commission Against Discrimination to adopt rules or policies and make recommendations to carry out this law. The law also directs the state Attorney General to issue regulations or guidance on referring for legal action any person who asserts gender identity for an improper purpose.

The provisions of this law governing access to places of public accommodation are effective as of October 1, 2016. The remaining provisions are effective as of July 8, 2016.

A **YES VOTE** would keep in place the current law, which prohibits discrimination on the basis of gender identity in places of public accommodation.

A **NO VOTE** would repeal this provision of the public accommodation law.

Massachusetts
State Election
FRANKLIN

November 6, 2018

	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SENATOR IN CONGRESS									
BLANKS	26	32	29	28	26	28	41	31	241
ELIZABETH A. WARREN	911	917	940	967	1072	893	1024	943	7667
GEOFF DIEHL	798	812	785	1015	879	670	882	937	6778
SHIVA AYYADURAI	43	69	56	67	61	63	45	54	458
Write-in votes	2	3	0	2	6	2	5	3	23
Total	1780	1833	1810	2079	2044	1656	1997	1968	15167
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
GOVERNOR & LIEUTENANT GOVERNOR									
BLANKS	55	37	43	36	44	52	31	55	353
BAKER and POLITO	1300	1396	1315	1641	1536	1188	1511	1527	11414
GONZALEZ and PALFREY	419	391	443	394	458	407	450	377	3339
Write-in votes	6	9	9	8	6	9	5	9	61
Total	1780	1833	1810	2079	2044	1656	1997	1968	15167
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
ATTORNEY GENERAL									
BLANKS	48	42	43	39	45	32	47	54	350
MAURA HEALEY	1117	1169	1156	1225	1315	1095	1286	1159	9522
JAMES R. McMAHON, III	614	620	611	814	682	528	663	755	5287
Write-in votes	1	2	0	1	2	1	1	0	8
Total	1780	1833	1810	2079	2044	1656	1997	1968	15167
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SECRETARY OF STATE									
BLANKS	87	59	53	65	63	54	71	91	543
WILLIAM FRANCIS GALVIN	1155	1194	1185	1276	1373	1108	1313	1229	9833
ANTHONY M. AMORE	504	532	530	701	557	452	573	603	4452
JUAN G. SANCHEZ, JR.	33	47	42	36	49	40	43	45	335
Write-in votes	1	1	0	1	2	2	0	0	7
Total	1780	1833	1810	2079	2044	1656	2000	1968	15170
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
TREASURER									
BLANKS	120	100	92	96	110	80	122	118	838
DEBORAH B. GOLDBERG	1029	1089	1087	1147	1228	1023	1203	1112	8918
KEIKO M. ORRALL	588	599	581	792	645	512	628	699	5044
JAMIE M. GUERIN	42	43	49	43	58	41	44	38	358
Write-in votes	1	2	1	1	3	0	0	1	9
Total	1780	1833	1810	2079	2044	1656	1997	1968	15167
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
AUDITOR									
BLANKS	141	108	110	135	120	98	139	139	990
SUZANNE M. BUMP	951	978	995	1006	1128	933	1067	993	8051
HELEN BRADY	591	648	602	832	680	529	684	735	5301
DANIEL FISHMAN	80	62	69	74	79	64	77	76	581
EDWARD J. STAMAS	15	35	34	29	35	31	30	25	234
Write-in votes	2	2	0	3	2	1	0	0	10
Total	1780	1833	1810	2079	2044	1656	1997	1968	15167
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
REPRESENTATIVE IN CONGRESS									
BLANKS	497	510	465	612	524	405	531	566	4110
JOSEPH P. KENNEDY, III	1241	1276	1293	1416	1463	1213	1411	1338	10651
Write-in votes	42	47	52	51	57	38	55	64	406
Total	1780	1833	1810	2079	2044	1656	1997	1968	15167

Massachusetts
State Election
FRANKLIN

November 6, 2018

	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
COUNCILLOR									
BLANKS	556	589	526	707	597	470	656	633	4734
ROBERT L. JUBINVILLE	1192	1212	1243	1333	1406	1168	1314	1296	10164
Write-in votes	32	32	41	39	41	18	27	39	269
Total	1780	1833	1810	2079	2044	1656	1997	1968	15167
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SENATOR IN GENERAL COURT									
NORFOLK, BRISTOL & MIDDLESEX									
BLANKS	111	121	85	100			120		537
RICHARD J. ROSS	876	917	929	1173			1010		4905
REBECCA L. RAUSCH	791	792	795	806			866		4050
Write-in votes	2	3	1	0			1		7
Total	1780	1833	1810	2079	0	0	1997	0	9499
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SENATOR IN GENERAL COURT									
SECOND MIDDLESEX & NORFOLK									
BLANKS					546	431		585	1562
KAREN E. SPILKA					1459	1201		1341	4001
Write-in votes					39	24		42	105
Total	0	0	0	0	2044	1656	0	1968	5668
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
REPRESENTATIVE IN GENERAL COURT									
BLANKS	60	51	45	32	59	32	39	61	379
JEFFREY N. ROY	1034	1040	1067	1117	1198	978	1170	1081	8685
PATRICK R. CASEY	685	739	698	929	784	645	786	825	6091
Write-in votes	1	3	0	1	3	1	2	1	12
Total	1780	1833	1810	2079	2044	1656	1997	1968	15167
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
DISTRICT ATTORNEY									
BLANKS	512	536	473	650	581	438	590	609	4389
MICHAEL W. MORRISSEY	1238	1262	1299	1397	1427	1199	1383	1323	10528
Write-in votes	30	35	38	32	36	19	24	36	250
Total	1780	1833	1810	2079	2044	1656	1997	1968	15167
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
CLERK OF COURTS									
BLANKS	539	551	492	662	585	454	610	610	4503
WALTER F. TIMILTY, JR.	1215	1247	1286	1384	1425	1183	1368	1324	10432
Write-in votes	26	35	32	33	34	19	19	34	232
Total	1780	1833	1810	2079	2044	1656	1997	1968	15167
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
REGISTER OF DEEDS									
BLANKS	521	533	486	659	562	442	601	611	4415
WILLIAM P. O'DONNELL	1233	1266	1295	1391	1447	1196	1377	1324	10529
Write-in votes	26	34	29	29	35	18	19	33	223
Total	1780	1833	1810	2079	2044	1656	1997	1968	15167
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
COUNTY COMMISSIONER									
BLANKS	560	562	509	688	593	462	634	640	4648
PETER H. COLLINS	1195	1235	1270	1359	1416	1176	1341	1292	10284
Write-in votes	25	36	31	32	35	18	22	36	235
Total	1780	1833	1810	2079	2044	1656	1997	1968	15167

**Massachusetts
State Election
FRANKLIN**

November 6, 2018

	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
COUNTY TREASURER									
BLANKS	527	556	494	669	581	447	614	618	4506
JAMES E. TIMILTY	1218	1242	1286	1378	1427	1190	1358	1317	10416
Write-in votes	35	35	30	32	36	19	25	33	245
Total	1780	1833	1810	2079	2044	1656	1997	1968	15167
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
QUESTION 1									
BLANKS	43	49	68	49	37	38	23	34	341
YES	461	507	465	482	520	447	479	477	3838
NO	1276	1277	1277	1548	1487	1171	1495	1457	10988
Total	1780	1833	1810	2079	2044	1656	1997	1968	15167
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
QUESTION 2									
BLANKS	54	76	77	62	80	58	61	81	549
YES	1269	1217	1236	1382	1406	1128	1400	1303	10341
NO	457	540	497	635	558	470	536	584	4277
Total	1780	1833	1810	2079	2044	1656	1997	1968	15167
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
QUESTION 3									
BLANKS	36	52	55	44	52	42	29	52	362
YES	1148	1191	1130	1308	1363	1079	1351	1232	9802
NO	596	590	625	727	629	535	617	684	5003
Total	1780	1833	1810	2079	2044	1656	1997	1968	15167

A True Copy of the Record
 ATTEST: *Teresa M. Burr*
 Franklin Town Clerk

Zoning Board of Appeals
Municipal Building
355 East Central Street
Franklin, Massachusetts 02038
lkerwin@franklinma.gov
Telephone: 508-520-4926
Direct line: 508-553-4856
FAX: 508-520-4906

The Zoning Board of Appeals currently consists of three (3) members and two (2) associate members appointed by the Town Administrator, subject to the confirmation by the Town Council, for terms of such length and so arranged that the term of one member shall expire each year. There is currently one (1) opening for an associate member. The board would like to take this opportunity to welcome our newest member, Chris Stickney.

The Board of Appeals holds Public Hearings, as advertised, for Variance(s), Special Permits (including gravel removal), Findings and Chapter 40B applications. The Board also renders determinations on land use and zoning issues. All necessary forms and applications may be obtained through the Building Inspection Department and via Board of Appeals website at <http://www.franklinma.gov>.

The Zoning Board of Appeals meets in Town Council Chambers at the Franklin Municipal

Building on Thursday evenings usually twice a month, at 7:30pm. The calendar may be viewed via website at <http://www.franklinma.gov>

All meetings are open to the public.

The Board has been very active this fiscal year and the following agenda is a list of all applications filed, indexed and recorded with the Town Clerk.

Respectfully submitted,

Franklin Zoning Board of Appeals

	Member Since
Bruce Hunchard, Chairman	1991
Robert Acevedo, Vice Chairman	2003
Philip Brunelli, Associate Member	2009
Mickey Whitmore	2018
Chris Stickney	2019

Leeanne Kerwin, Administrative Secretary



Zoning Board of Appeals Members

Left to Right: Chris Stickney (Associate), Philip Brunelli (Associate), Robert Acevedo (Vice-Chairman)
Bruce Hunchard (Chairman) and Mickey Whitmore (Associate)

2018 Zoning Board of Appeals						
Name	Address	Hearing	Variance/Sp. Permit	Decision		
A						
B						
Bertoni, Elizabeth	167 Conlyn Ave	11/29/2018	Special Permit	Grant		
Bissant, Andrew M. & Christina M.	148 Brook Street	10/25/2018	Special Permit	Grant		
C						
D						
Davies, Reidar S.	19 Hayward St	10/25/2018	Special Permit	Grant		
E						
F						
4 Sq Development , LLC & 725 Union Street, LLC	725 Union St	4/26/2018	Variance	Denied		
Favara, Bryan	1 Heather Lane	4/26/2018	Special Permit	Grant		
Ficco, Sarah J. & Michael	47 Conlyn Ave	2/22/2018	Variance	Grant		
First Class Marble	60 Earls Way	7/19/2018	Variance	Grant		
Florest, Steven & Samantha	6 Midland Avenue	4/26/2018	Variance	Grant		
Fren, Michelle R and Bechara R.	23 Newell Drive	6/7/2018	Variance	Grant		
G						
		Withdrawn Without Prejudice				
Giardino, Michael S. & Carol L	18 Sherman Avenue		Variance	Withdrawn		
Giardino, Michael S. & Carol L	18 Sherman Avenue	6/7/2018	Variance	Grant		
H						
Hockomock YMCA	45 Forge Hill Road	3/29/2018	Variance	Grant		
I						
J						
K						
Keene, Steven & Laura	17 Sherman Ave	11/29/2018	Variance	Grant		
L						
Lane, David & Tracy	26 Pine Street	11/29/2018	Variance	Grant		
Lang, Michael	205 West Central St	11/29/018	Special Permit	Grant		
Leong, Stephanie W.	1 Heights Road	9/13/2018	Variance	Grant		
Lewis, Brian & Kathleen	12 Catherine Ave	6/7/2018	Special Permit	Grant		
M						

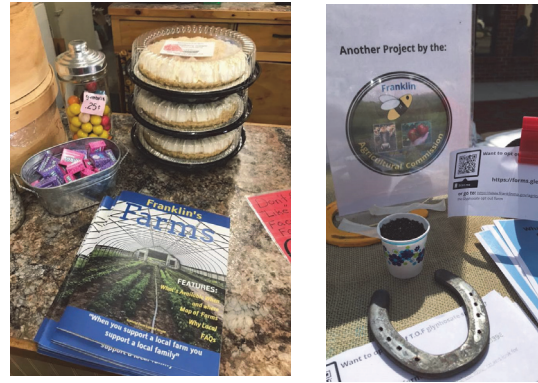
Mezzadri, Michael P. Jr. & Patricia L.	39 Peck St	10/25/2018	Variance	Grant
N				
O				
Orlando, Brian	69 Mill St	8/23/2018	Variance	Grant
Orr, Scott	8 Addison Avenue	11/29/2018	Variance	Grant
Owens, James E.	16 Northgate Road	10/25/2018	Variance	Grant
P				
Q				
R				
S				
Sturges, Joshua M. & Caroline M.	215 Dailey Drive	10/25/2018	Variance	Grant
T				
U				
V				
Van Buren, Jmie L.	1 Ashbury Dr	8/23/2018	Special Permit	Grant
W				
Whitman Homes	0+51 Chestnut St	9/13/2018	Special Permit	Grant
X				
Y				
Z				

ANNUAL REPORT OF THE FRANKLIN AGRICULTURAL COMMISSION

The Franklin Agricultural Commission was officially established in 2018 after a group of residents who were interested in promoting local agriculture organized a steering committee to find most effective way to promote and sustain our local agriculture and farms. Working with the Town Administration and Town Council the AgCom was formed with the mission to preserve, revitalize, and sustain the Franklin agricultural industry and its lands: encourage the pursuit of agriculture, promote agricultural-based economic opportunities, and protect farmland. The Agricultural Commission is a 5-person appointed commission with 2 associate members. The AgCom has been busy in its first year. They have divided their mission into 3 Lines Of Effort (LOE): Public Relations, Outreach, and Education, Farmland Protection, and Political Action. The AgCom has utilized the LOE to organize their efforts and initiatives and has accomplished a lot in their first year as an official commission.

The AgCom has been active in the community. We have added an AgCom page on the Town of Franklin Website and have added information about our local farms and other initiatives. We have also created a Facebook Page and are active in keeping the public aware of what is going on in our Franklin Farm Community. On the Facebook page we feature videos and pictures of local farms and other agricultural events and keep the public aware of events that are taking place in the community. We had a grad student work with us to create a newsletter highlighting our local farms and the farmers market and plan to continue the newsletter with fun information and recipes highlighting our local produce and agricultural community. We have had many of our farms and farmers showcased on TV on the Franklin Farms and Gardens show on Franklin TV and have run some public service announcements regarding agricultural safety issues. We were very excited to create and distribute our Franklin Farms booklets this spring. The booklets were available at local farms and farm stands and featured our Franklin Farms with information on what they produce and how the products are available to the public. The booklets contain great pictures of the crops and livestock produced in Franklin. The AgCom has a booth at the FDP Strawberry Stroll and Harvest Festival. At the Strawberry Stoll we had a planting station where people could plant a zucchini plant so that they could grow a zucchini to bring a zucchini car to our First Annual Zucchini Races at the Farmers Market in September. We look forward to making this an annual event going forward! We are also planning more community events and will have an Open Farm Day in 2020 where local farms can bring the public

in for tours and fun activities showcasing the agricultural community and what they offer our residents.



This spring we introduced our Pollinator Pasture project. With the wide and often discriminate use of pesticides in our society, bee populations have been declining. Pollinators are vital to our food supply and our Pollinator Pastures are a no spray, no mow area planted with native bee friendly plants where pollinators can feed without worry. Our first site is on Lincoln Street in front of Dacey Field. The project has been very well received and we will be expanding to additional sites, working with our schools on adding Pollinator Pastures to some of the school grounds, and adding a certification for private Pollinator Pastures in 2020 so residents can help the bees at their homes too. In an effort to educate the public and reduce the use of pesticides in the community we have also worked with the DPW to create an opt out list of sidewalk glyphosate spraying. We were excited to have 180 properties on the Opt Out List in the first year and are excited to continue to work with the Town and DPW to find healthier and more environmentally friendly ways to keep the Town of Franklin looking nice in the coming year.



Saving our remaining Farm Land and Open Space are important to the AgCom. We held an Open Space Meeting where we invited the Town Administrator and members of the Town Council, representatives from the SNETT, Metacomet Land Trust, and concerned citizens. We discussed what open space is still available and how to work with landowners to help keep it as open space.

The AgCom followed up with a mailing to all landowners in Franklin with enough land to qualify for Chapter 61. Included in the packets were a introductory letter from the AgCom, information about the Chapter 61 programs which include forestry, agricultural, and recreational lands, and information about will planning and land preservation through conservation programs. Land in Chapter 61 is taxed at a lower rate and the town has the first right of refusal on any properties that are being sold without an affidavit that they will remain in the Chapter 61 program. It is through the Chapter 61 program that the town has acquired much of the land it has now.

Members of the AgCom have been active in advocating for Agriculture both in town and statewide. We are a member of the Massachusetts Association of Agricultural Commissions (MAAC) and have attended MAAC annual meeting and Boot Camps on a variety of agriculture related issues. We have quarterly meetings with AgComs

from surrounding towns and work with them to support and promote our agricultural industry regionally. We were happy to have the SEMAP Legislative Tour of Norfolk County come through our area. We had a great time joining the tour and showing off our Franklin Farms. We have also worked with our local legislators on farming issues and awareness and have promoted farming and farm friendly laws at the state level.

The Agricultural Commission has had a busy year and is excited for the future. We have created some great programs that we will continue to build upon and grow and are excited to have increased interest and awareness of our local farms. We have big plans for the future and invite the citizens of Franklin to join us on our mission to keep our families and our environment healthy and to increase the visibility and viability of our local Franklin Farms and help us introduce farming to the next generation.

ANNUAL REPORT OF THE BOARD OF ASSESSORS

Interim Revaluation

The interim revaluation of all real and personal property in the Town of Franklin was completed Fall 2018 in preparation for Actual Fiscal Year 2019 3rd quarter tax bills. Following is a brief review of that achievement.

Data Collection

Seventeen years have now passed since we installed the real estate valuation and assessment administration software developed by Patriot Properties, Inc. Because our start-up data was from a different form of valuation system and most of our data had not been refreshed in nearly ten years, it was necessary to complete a town-wide data recollection program prior to finalizing the FY 2005 valuations. Patriot Properties was hired for this task. Over the past 14 years, our appraisal staff has performed the on-going property exterior measuring and interior inspecting for all real estate classes. Such reviews are done for the Department of Revenue (DOR) required cyclical program, as well as for building permitted changes, pre-appraisal, abatement and sales verifications.

Field Review

In addition to individual property on-site review, field reviews are required periodically to check for obvious data accuracy and consistency. This drive-by review provides another level of assurance that when valuation schedules are applied, the results will be "Fair and Equitable".

Commercial/Industrial/Apartment Valuations

Annually there are analyses of sales data as well as income & expense market data. The Board contracted Patriot to work with our Director to establish an income approach to value for each property. All requirements of the Massachusetts Department of Revenue were met through final approval of the FY 2019 valuations.

Sales Analysis

The majority of the sales analysis was completed by September 2018, and the interpretation of sales continued through the next two stages of valuation. The town-wide program resulted in a valuation system that was applied uniformly throughout the town, while reflecting all the adjustments warranted individually and by neighborhood, to result in "Full and Fair Cash Values" as per Massachusetts General Law.

Value Generation

A system of valuation was established based on valid property sales and where applicable the income approach to value. These schedules concluded from the market were then uniformly applied to all taxable and exempt real property.

Final Value Review

Final reviews were completed in preparation for the DOR review. These include studies of various computer-generated reports to check for value consistency, final field checks required, and for DOR documentation and its analyses.

DOR Review & Final Approval

Any on-site and statistical reviews by the DOR took place from April to September 2018. The appraisal staff provided files, generated property records, answered questions and addressed any concerns. At the conclusion of the DOR review, we were granted approval authorizing public disclosure.

Public Disclosure

The DOR approved valuations were available for disclosure to the property owners. While the administrative staff provided property record cards and general data reviews, the appraisers conducted informal hearings on valuations.

Personal Property

Business assets and those of utilities are reviewed for valuation as taxable Personal Property. For eighteen fiscal years we have engaged the specialized services of Real Estate Research Consultants (RRC) in the discovery and valuation of these accounts. These services have served us well, resulting in DOR approval and consistently defensible valuations. Also, considerable new growth has been certified annually. Additionally, the RRC Personal Property Software installed in our office has benefited us. The personal property valuation formulas are very straightforward, and the administrative capabilities have met our needs.

Classification Hearing & Tax Commitment

Following some discussion and a few presentations relative to single versus split tax rates, the Council approved a single tax rate at \$14.66 per \$1,000 of taxable value as calculated by the Board for all property classes. The tax commitment and mailing were timely for an actual 3rd quarter tax bill.

Abatement Reviews

Upon mailing of the tax bills and on or before the due date of the first actual bill, property owners have an opportunity to file an Abatement Application on the basis of overvaluation or misclassification. 39 abatements applications were filed of 11,586 taxable accounts, or just over 3/10ths of 1%. Generally those with merit were resolved through our conducting a complete on-site exterior measuring and interior inspection. Usually a valuation discrepancy is the result of a data error or as a result of an inspection appointment not being arranged and thus the property data having been "estimated".

Technology Improvements

In addition to our state-of-the-art software for the valuation and administration of both real and personal property, Cartographic Associates, now CAI Technologies of Littleton, NH has continued to maintain the digital/GIS-mapping program it first completed for us for FY 2005. Following aerial photography and planimetric (physical features) mapping, CAI constructed cadastral tax maps (depicting parcels) through the use of over 5,000 plans and over 15,000 deeds. These new maps are continuously in our process of reconciliation with our property records for consistency in both parcel inventory and land area. With the support of Town Administrator Jeff Nutting and the Town Council, we have capacity in our Patriot software to link and utilize the maps with our assessment data file. In addition, for the past fourteen years we have provided our tax maps on the web for the benefit of both the Town staff and the general public.

Appraisal & Administrative Staffing

The use of automation has minimized the former heavy burden of traditional data processing. Due to this and numerous other office improvements, the Town approved our Staff Restructuring Plan. We have adjusted our administrative support staff to Board Secretary Anne Covell who has been responsible for continuing to improve our service to the public at the counter and by phone. She has focused her efforts on providing and reviewing public records, Motor Vehicle Excise Tax Commitments and Abatements, Exemption Applications, the general and specific support to the Appraisal Staff and any other assignments as required. She has continued to train in various administrative duties and computer applications. We thank Anne for her diligence in 39 years of service to the Board. The Appraisers have made special efforts in the development and implementation of usable written instructions for the assessing office procedures and for MUNIS financial software applications. These instructions were developed consistent with all Mass. General Law and DOR requirements.

Appraisers

We thank Kevin W. Doyle, Director of Assessing for his diligence especially as Director beginning following his first two years here. He has overseen the completion of all our work these past eighteen fiscal years, six full revaluations and twelve interim years of market adjustments. We also acknowledge the support work of Appraiser David Ruberti since July 2005 and of Appraiser Peter Mooney since August 2004. Our Director received his Massachusetts Accredited Assessor (MAA) in 1990 and the MAAO Wilson Award in June 2013. Within the past twelve years both Appraisers completed their designation required education and experience, being granted their MAA designations and maintaining the periodic recertification required.

Town Revenue Enhancements

In addition to meeting all state requirements as well as daily office oversight, the Director and Appraisers have achieved many additional improvements to benefit the Town taxpayers. One such is the efficiencies built into the Motor Vehicle Excise Tax Commitment and Abatement processes in conjunction with the new MUNIS tax software installation. These excise taxes represent about 5 million dollars in locally raised annual revenue, or about 6.1% of locally raised tax revenue. We assure the citizens that like real and personal property, taxes on these are assessed and abated appropriately and uniformly for the maximum benefit of all. Registry of Motor Vehicles' automation aided the Director and Appraisers to further enhance revenue in assessing dealer and repair plate registrations. As well, with the ongoing automation improvements of the Environmental Police, this professional staff successfully developed a new potential annual revenue stream in the identification and assessment of excise taxes on boats principally situated in Franklin.

On-site Periodic Property Reviews

Because we have initiated the cyclical property re-measurement and re-inspection program acceptable to the Massachusetts DOR, we continue to make various public information efforts to assure property owners have advance information about this ongoing program. Briefly, please note that the purpose of these property visits is to verify that the correct data is being used in the determination of valuations to achieve "full and fair cash value" in accordance with Mass. General Law Chapter 59. The Board appreciates the general public's cooperation in its efforts to serve all property owners of all property types to assure fair and uniform values.

Your Elected Board of Assessors

Before entering the performance of his/her duties, each Assessor upon election has taken the oath of office specific to assessors and assistant assessors. Massachusetts General Law has provided that because the DOR Commissioner of Revenue has regulatory oversight of assessing in every city and town, the Commissioner likewise determines the training requirements for the assessors and any assistants. At this time, the Commissioner has determined Course 101, including the Classification Training Workshop, meets the minimum requirements. All three assessors and all three staff have completed these and have been certified as such by the Commissioner of Revenue.

The Board looks forward to continuing education opportunities offered by the MA DOR and the professional associations, the Massachusetts Association of Assessing Officers (MAAO), the International Association of Assessing Officers (IAAO), the Mass. Chapter of the IAAO, the Northeast Regional Association of Assessing Officers and the Norfolk-Suffolk Counties Assessors Association. The assessors have attended

seminars and workshops to broaden and reinforce their understanding of property tax law.

In particular, the Board has focused on current and possible future tax relief and deferral options for Franklin's elder citizens. To that goal following meetings of the Town Senior Outreach Committee, last fall the Board, its Staff and the Office of the Council on Aging continued a broad-based effort to reach seniors. This resulted in successfully providing tax relief (exemption) information to additional seniors who owned and occupied their homes.

Also, with the valued assistance of Veterans' Agent Dale Kurtz, special efforts are continuously made to identify veterans and their surviving spouses entitled to state exemptions, much of it reimbursable to the Town by the State. We look forward to continuing to work with Dale in supporting our veterans.

All these efforts are consistent with the Board of Assessors commitment to meet its challenges as key Town Financial Team members to the benefit of all the citizens of the Town of Franklin. The Assessing Department is officially a part of the Franklin Finance Division headed by Finance Director Christopher Sandini who also serves as Comptroller, replacing Susan Gagner who we wish well in her retirement. Also retiring was Treasurer-Collector Jim Dacey with whom we worked cooperatively over these past 2 decades and we wish him well in his retirement. We and especially our staff have been successfully coordinating efforts with Kerri Bertone, the new Treasurer-Collector, and look forward to continuing this cooperative and productive work with Kerri into the Town of Franklin's future.

The close of Fiscal year 2019 coincided with the retirement of the Board's 39 years plus Secretary Anne Covell. The Board and the Staff express their sincere appreciation for Anne's contribution and efforts over these past 4 decades, without doubt the most unique and challenging decades in assessing since colonial times (thus far). The 1980's brought the first State-mandated revaluations. This was the time of tremendous growth to keep up with, exploration of new technologies in efforts to keep up with growth while maintaining Full & Fair Cash Valuations, and finally the realization that the Assessing Department would have to make great efforts to continuously choose the right technologies and techniques to keep up with the growing volume of work while maintaining its desired and expected high level of quality. We thank Anne for her assistance. We wish her the very best in retirement. We note her interest in continuing to contribute through the Senior Tax Work Program and we welcome her participation.

As we write, the Board of Assessors and its Staff are preparing to finalize the Real and Personal Property

Appraisal files for the Fiscal Year 2020 Interim Year Update subject to DOR review and Final Approval.

Respectfully submitted,

W. Ken Norman, Chairman of the Board
Christopher K. Feeley, Assessor, Clerk
Donna Greenwood, Assessor, Member

Franklin Board of Assessors

BOARD OF ASSESSORS - FISCAL YEAR 2019
TOWN FINANCIAL SUMMARY

VALUATION

Taxable Real Property	5,096,817,944.00
Taxable Personal Property	176,962,790.00

TOTAL TAXABLE PROPERTY VALUATION 5,273,780,734.00

AMOUNTS TO BE RAISED

Total Real and Personal Property Tax Levy	77,313,625.56
Total Estimated Receipts & Other Revenue Sources	61,295,483.00

TOTAL AMOUNTS TO BE RAISED/RECEIPTS - ALL SOURCES 138,609,108.56

TAX RATE - \$14.66 PER \$1,000 OF TAXABLE VALUATION

TAX LEVY

Real Property Levy	74,719,351.06
Personal Property Levy	2,594,274.50

TOTAL LEVY - ALL TAXABLE CLASSES 77,313,625.56

REAL PROPERTY EXEMPTIONS	\$ EXEMPTION TOTALS	\$ MA REIMBURSEMENT
Clause 17D Widow (48)	15,408.00	350.00
Clause 18 Hardship (1)	3,845.32	0.00
Clause 22 Veterans (115)	46,000.00	25,875.00
Clause 22F Veterans (1)	6,293.54	6,118.54
Clause 22D Veterans (10)	53,116.12	53,116.12
Clause 22E Veterans (34)	34,000.00	28,050.00
Clause 37A Blind (10)	5,000.00	875.00
Clause 41C Elderly (23)	23,000.00	0.00
Clause 42 Widow (police) (1)	7,995.56	0.00
Exemptions Totals (243)	194,658.54	114,384.66
Senior Work Prog. (92)	79,667.50	0.00

ANNUAL REPORT OF THE BUILDING INSPECTION DEPARTMENT

The Building Inspection Department is a multi-function office responsible for the construction, demolition, alteration, repair and occupancy of all residential, commercial, business and industrial uses for both existing and new construction in accordance with the Massachusetts Building Code. The department is responsible for the administration, interpretation and enforcement of the following codes:

Massachusetts State Building Code - 780CMR
Town of Franklin Code - Zoning – CH 185
Mass. Electrical Code – 527 CMR
Mass. Plumbing & Gas Code – 248 CMR
National Fuel Gas Code – NFPA 54-2002
Sealer of Weights and Measure – G.L. CH 98
Architectural Access Board – 521 CMR

Hours of Operation

The Building Inspection Department's hours are Monday, Tuesday, and Thursday 8:00a.m.-4:00p.m., Wednesday 8:00a.m.-6:00p.m. and Friday 8:00a.m.-1:00p.m.

For your convenience, you may visit our website: at www.franklinma.gov this site contains a series of forms easily accessible and available to download. The website provides permit applications, sample plot plans, sign regulations, swimming pool instruction manuals. Shed/barn instruction manuals, zoning criteria and other information necessary to process a permit or to simply provide information to the public.

Building Department Staff

Building Commissioner/Zoning Officer:
Lloyd Brown

Inspectors:

Inspector of Wires: Bernard Mullaney
Asst Wiring Inspector: James Laughlin
Plumbing/Gas Inspector: Richard Cornetta
Asst Plumb/Gas Inspector: Richard McCormick
Local Building Inspector: Stephen O'Neill
Sealer of Weights & Measurers
Comm. of Mass. /Div. of Standards

Staff Assistants

Barbara J. Curran
Leeanne Kerwin/Zoning
Judy Demers

Lloyd Brown, Commissioner of Buildings, is responsible for all construction trade inspectors, municipal maintenance and supervision of all construction, zoning interpretation and determination, pre-planning and review of all subdivisions and proposed construction and improvements and general input for all other municipal departments and construction-related inquiries.

FY 2019 saw some great changes for us; we are a day away from offering our complete online services from Viewpoint.

The Building Department has ongoing training associated with our duties and customer service is job one.

Zoning enforcement is a critical part of our job, among them are dealing with unregistered cars that become unsightly, fencing or especially foliage that obstruct sight distance on street intersections. This aspect of our job becomes paramount especially when it comes to public safety. Please don't hesitate to contact us if you have a zoning question.

Thanks to Jeff Nutting for his leadership and enjoy retirement.

Building Permits

This year the Building Department issued a total of 1694 building permits and the revenues collected totaled \$1,117,195.00

The following is a breakdown of the past years building permit activity:

Single Family Residence	83
Multi-Family Units	267
Commercial Building	3
Solar Panels	42
Accessory Dwelling Units	1
Addition(s)	42
Alteration(s)	1,205
Amended Permit(s)	0
Deck	51
Swimming Pool(s)	17
Garage(s)	9
Shed(s)	8
Foundation(s) Only	0
Demolition(s)	9
Tent(s)	3
Sign(s)	22
Woodstove(s)	12
Carnival(s)	1
Fence	0
Earth Removal	0
Repair(s) Rehab	2
Sheet Metal	157

Certificates of Inspection

Inspection and certification of specified use groups shall be inspected annually in accordance with

Table 110 of the Massachusetts State Building Code. This year the staff issued 102 certificates of inspection and the fees collected for the certifications amounted to \$20,400.00. Certificates are issued for all public and private schools, churches, day care centers, nursing homes, funeral homes, bleachers, restaurants, alcoholic beverage establishments, multi-family dwellings (3 or more units), movie theaters and other places of assembly. The Fire Department has assisted our department in assuring compliance with the Fire Prevention Code. The purpose of these inspections is to ensure the public safety and wellbeing of the general public.

Certificates of Occupancy

The Building Inspection Department issues a certificate of occupancy in accordance with the Massachusetts State Building Code. All buildings/structures shall not be used or occupied in whole or part until a certificate of occupancy is issued. This department has issued a total of 102 certificates of occupancy and the total fees collected amounted to \$6,150.00

Electrical Permits

The total number of electrical permits issued was 1,251 the total fees collected and deposited amounted to \$246,200.00.

Plumbing Permits

The total number of plumbing permits issued was 753, the total fees collected and deposited amounted to \$136,782.00.

Gas Permits

The total number of gas permits issued was 851 and the total fees collected and deposited amounted to \$63,750.00

Vacant Property Registration

The State of Massachusetts has created the Abandoned Housing Initiative, this program has helped by using measures to appoint receivers to repair and then auction the vacant properties. The Town of Franklin still requires the registration of vacant properties. The total number of permits issued was 34 and the total fees collected and deposited amounted to \$1,710.00

Division of Weights and Standards

The Commonwealth of Massachusetts Office of Consumer Affairs and Business Regulations, Division of Standards provides this service on behalf of the Town of Franklin. The Department of Weights and Measures is responsible for providing the services of testing, adjusting, sealing and handling all complaints regarding commercial weighing and measuring devices within the Town of Franklin. The department investigates consumer complaints regarding unit pricing laws; spot-checking prepackaged items for compliance with all weights and measures laws. Inspections were conducted by the State and the total fees collected and deposited amounted to \$12,342.00

Total Revenues Collected: \$1,604,529.00

Respectfully submitted,

Lloyd Brown
Commissioner of Buildings

**ANNUAL REPORT OF THE
FRANKLIN COMMUNITY CABLE ACCESS,
INC. dba Franklin•TV (www.franklin.tv)**

Franklin•TV is an IRS 501(c)(3) nonprofit corporation. We operate the local access TV studios for Franklin. We produce local TV programs on three channels:

Franklin All Access TV

Our Public Access Channel (Comcast 8, Verizon 26).

Franklin Pride TV

Our Educational Channel (Comcast 96, Verizon 28).

Franklin Town Hall TV

Our Government Channel (Comcast 11, Verizon 29).



We are Franklin's local TV channels on Comcast and Verizon, but we do not provide cable TV service.

Background

The Town of Franklin is the *Local Franchise Authority* (LFA) that maintains agreements with Comcast and Verizon. Franklin•TV's funding comes from a local access fee that cable subscribers pay per the LFA agreements. Thus, as an independent nonprofit group, F•TV is not funded by taxes. We operate at no cost to the town. We support both residents and the Town per our charter. F•TV also pays a PILOT fee (Payment In Lieu Of Taxes) to the Town of Franklin by agreement. We are the first nonprofit group that contributes to town services. As an IRS 501(c)(3) charity we also may receive grants and donations from contributors.

Local Programming Produced in 2018

- 186 Public Access Programs
- 102 School/Sports Programs
- 28 School/Civic Events Programs
- 98 Government Meetings

414 Locally Produced Programs

All of these programs were produced, recorded and edited by our staff on behalf of Franklin residents, organizations, agencies and local government.

Our extensive production support reaches beyond the customary charter of other public access studios that lend equipment and provide technical training. This additional commitment of professional support enables us to provide a broader range of programs



With Franklin schools closed for the Summer, our June-August production schedule is less active. This year we expanded our Summer internship program, producing an entire season of 24 cooking programs over the 10-week period. We plan to expand the success of this effort in future years.

Community Bulletin Board Service

In addition to programming, Franklin•TV offers free community announcements on our Bulletin Board for all three P/E/G channels. Nonprofit organizations who wish to promote their meetings, special events and activities are welcome to contact us.

Your Message Here!
Promote Your Upcoming Events
 Our Community Bulletin Board is a great way to let everyone know.
 CBB@franklin.tv
 508-541-4118

Our Studios and Offices



We have five thousand square feet that houses two video studios (a large drive-in access studio and an interview studio), A live television control room, two audio recording and production rooms, six digital video editing/effects systems, and our multi-channel playback systems and offices.

We also have general purpose Community Meeting Space available – free to qualified nonprofit groups and service organizations for occasional meetings. Our facility accommodates up to 30 people.



A Broadcasting Opportunity, wfpr•fm

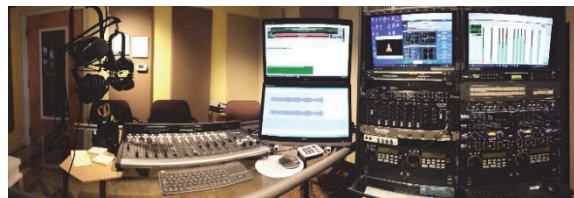
WFPR is a public broadcasting extension of F•TV's media services to Franklin and surrounding towns. Franklin Public Radio went on the air for the first time at 10:29 AM on February 2nd 2017. We have been broadcasting 24/7 since operations began in 2017.

Like F•TV's Community Bulletin Board, our wfpr•fm public service announcements inform our listeners about local civic groups and their upcoming events. We promote the good works of civic and pro bono groups. Our mission is to *Amplify the Public Good*. In 2017 wfpr•fm broadcast more than 30,000 free public service messages, each 20 to 30 seconds long. If your group wishes to expand its outreach on local community radio, call 508-528-9377 to learn more. There is no cost.

WFPR also provides opportunities for local citizens to have a voice by producing their own radio programs or participating as volunteers to make our radio station successful as a local community resource.

Volunteers currently produce several regular weekly programs for broadcast over WFPR. These programs can also be heard online at wfpr•fm and as podcasts on their respective websites. In our first year of operation our volunteers have produced over 150 original weekly radio

programs and rebroadcast over 70 Access TV interviews as well.



Scholarships

In June, as part of our continuing commitment to Franklin students, Franklin•TV awarded three \$1,000 scholarships to our graduates:

Sophie Olsson of Franklin High
Joseph Clark of Franklin High
Shane Dowling of Tri-County High

Our congratulations and best wishes go out to them in their academic endeavors.

Verizon Negotiations

The 10 year contract between Franklin as the LFA (Local Franchise Authority) and Verizon as cable carrier concluded in December of 2016. A new 5-year contract was finalized at the end of 2018. The agreement raises the local access fee paid by Verizon subscribers from 4.8% to 5%. It also changes Verizon's capital equipment contribution from a fixed fee at \$30,000/year to a subscriber adjusted rate.

We anticipate this change by Verizon as an anticipated loss of subscribers over the contract period as more residents engage in cord-cutting; replacing their cable services with Netflix, Amazon Prime, Hulu and other internet sources as well as over-the-air TV.

Verizon also agreed to provide Franklin with one HDTV channel where we initially requested three; one for each existing PEG channel. We currently produce all of our programs in high definition and will begin programming this HD channel when Verizon can install its equipment and connections.

Facility Upgrades

Our larger studio has been upgraded with a 32-track audio recording system. This greatly advances our ability to support local bands and musical performers with sophisticated mixing and mastering services.

Our editing facilities (acquired in 2013) have been upgraded with new, faster processing systems for creating advanced visual effects and 3D graphics.

Our most significant upgrade – Town Chambers. We installed 5 HDTV cameras and all the necessary video, graphics and audio support systems for originating government meetings

All in, these new installations and upgrades add up to a facility investment well over \$100,000.00.

Our Charter Operations

We continue to support requests from various town agencies and civic organizations for TV coverage and cablecast of local events. We cover Franklin events that are cultural or institutional in nature and of general interest to the public.

We are always interested in training volunteers who would like to learn the craft of video production. Trained volunteers and interns work alongside our roster of freelance and staff professionals to shoot and edit the institutional programs that we cover.

Citizen Access

Residents who produce their own access programs are the owners of these programs. As such, these producers hold their own copyright and may copy and distribute these programs freely, provided that the programs are cablecast on the Franklin system.

Per our Public Access charter, we do not provide free equipment for covering private or personal events or for purposes other than generating access programs to be shown over the Franklin cable system

Information about our weekly programming can be found on our web site: www.franklin.tv.

While visiting our website, also read our informative F.A.Q. on P/E/G TV studios, their operation, history and charter. We also recommend browsing our past newsletter archives to learn more about Franklin•TV, our growth and development, and the civic events that we cover throughout the year.

Finally, in closing, "*Thanks for watching!*"
- and thanks for listening to wfpr•fm.

Respectfully submitted,

Franklin•TV's Board of Directors

Ken Norman, President
Jay Horrigan, Vice President
Wesley Rea, Treasurer
John Milot, Clerk
Anne Bergen, Pandora Carlucci, Rose Turco

Peter Fasciano,
Executive Director
Franklin•TV & wfpr•fm

ANNUAL REPORT OF THE CHARLES RIVER POLLUTION CONTROL DISTRICT

During Fiscal Year 2019, the Charles River Pollution Control District's (District) regional advanced wastewater treatment facility received and treated approximately 2,140 million gallons (5.86 million gallons per day) of raw wastewater, including 7.9 million gallons of septage from the District's member and customer towns before discharge to the Charles River.

In 2016, as part of the District's infiltration and inflow program, the District conducted a closed-circuit television camera (CCTV) inspection of 13,000 linear feet of two of its interceptors. In FY 2019, the District completed repairs to approximately 31 manholes and 4 pipe joints in the subarea that was investigated over the past few years to eliminate infiltration and inflow into the sewer system.

In late 2015, the District entered into a Power Purchase Agreement to receive net-metering credits from a solar array in Carver, Massachusetts. The array has been online since December 2015 and to-date the District has received over \$225,000 in net-metering credits.

In October 2018, the District received the "2018 Regional Industrial Pretreatment Program Excellence Award" by the US Environmental Protection Agency's New England office. The pretreatment program, which is led by Kristen Mucciarone, P.E., was recognized for exceptional work inspecting, permitting and sampling industrial users that discharge industrial waste into the collection system.

The District's Fiscal Year 2020 budget is 0.2% lower than the previous years' budget. The District's FY 2020 budget for operations and maintenance is \$3,618,120, while the capital projects budget is \$2,385,400. Franklin's share of the operation and maintenance and capital projects budgets are estimated to be \$2,394,910 and \$1,433,010, respectively.

For more information on the District please check out our website at <https://www.charlesriverpcd.org/>.

Respectfully submitted

Douglas M. Downing, Chairman (Medway)
David Formato, Vice Chairman (Franklin)
Mark Cataldo, Clerk (Franklin)
Michael Callahan (Medway)
Richard Johnson (Franklin)

CRPCD Officers:

Elizabeth Taglieri, P.E., Executive Director
John D. Foster, Treasurer
Barbara Maffeo, Executive Secretary

ANNUAL REPORT OF THE CONSERVATION COMMISSION "

Franklin Conservation Commission is responsible for promoting and protecting the Town of Franklin's natural resources, and protecting the Town's wetlands resources.

The Commission is comprised of seven volunteer residents appointed for three year terms by the Town Administrator. Current Commission members have diverse professional experience related to environmental science, biology, engineering, and project management. Because of their different backgrounds, each commissioner is able to offer a different perspective during the review of applications for a wetland permit that ultimately benefits Franklin.

The Department of Planning and Community Development provides administrative and technical support to the Commission.

Franklin has continuously been well represented at the annual conference of the Massachusetts Association of Conservation Commissions each March, with Commissioners attending classes and workshops and talking with other Commissioners from across the state as well as lawyers, ecologists and engineers active in conservation.

Permitting of Work Within or Adjacent to Wetlands Resources

The majority of the Commission's attention is directed to administering Massachusetts and Franklin wetland protection laws and regulations. Those laws and regulations require Conservation Commission permits to work in or within 100 feet of a wetland, in the 100 year flood hazard zone, or within 200 feet of a perennial stream.

During the first quarter of FY19 the Commission voted to amend Franklin Conservation Commission Regulations to allow the Conservation Agent to authorize projects that require a speedy approval due to possible threat to safety, or projects that are barely within the Conservation Commission's jurisdiction. This new process has resulted in applicants quickly receiving permission to perform projects such as hazardous tree removal, construction of porches, decks, and patios, or gaining access through jurisdictional areas to non-jurisdiction activities without being required to attend a Conservation Commission meeting. The new regulations have resulted in a streamlined permitting process, allowing small projects to quickly move forward. During FY19 the Conservation Agent reviewed and administratively approved 16 minor buffer zone applications.

During FY19 the Conservation Commission received 50 permit applications to work within areas under their permitting jurisdiction. In addition the Commission issued

Certificates of Compliance for previously permitted projects, and granted permit extensions to allow projects to finish.

The table below is a summary of Conservation Commission activity during the 2019 Fiscal Year.

Decisions - Approvals	FY19 Totals
Notice of Intent	24
Request for Determination	10
Minor Buffer Zone	14
Abbreviated Notice of Resource Area Delineation	2
Certificate of Compliance	31
Permit Extension	11

Some of the more interesting project applications before the Commission during FY19 include Amego Incorporated's Lite House Commons on Washington Street, the Southern New England Trunkline Trail (SNETT) tunnel under Prospect Street, and two large scale solar farms.

DelCarte Conservation Area

The Commission continues to work on the DelCarte Area (aka the Franklin Reservoirs) off of Pleasant Street. There are a series of seven "structures" (six dams that had been originally used for cranberry farming and a stone wall that beavers had dammed) along Miller brook thru the 100+ acre DelCarte Area.



The Commission retained the services of ESS, Inc. to undertake an ecological study to ascertain the flora and fauna viability in the pond and develop a long term management plan. This study, completed in 2015-2016 has given the Town a comprehensive understanding of exactly "what is there" and includes a management plan to help keep the area viable as a true recreational jewel. The first two phases of the plan's recommendations, the treatment of invasive plant species was undertaken in the spring/summer of 2017 and 2018. The Town appropriated Capital Improvement funds to help implement the next phases of this study in 2018-2019. The pond's invasive species will again be treated throughout the summer of 2019. In addition the funds are being used to implement

the ADA recommendations under the master plan developed for DelCarte. This plan, developed for the Town by Mass Audubon was presented to the Commission in the fall of 2017.

The Commission began to undertake improvements to the DelCarte Recreation Area in the late summer/early fall of 2018 to bring access to the trails and the water bodies up to ADA standards and improve the overall aesthetics of the area. This portion of the improvements was completed in the spring/summer 2019.

A concrete pad was constructed for the picnic pavilion



that will be installed in the upcoming fiscal year as one of the improvements outlined in the Delcarte Property Land Management Plan.

The Commission collects application fees for all permits that come before them. These fees paid for, among other things, the studies on the DelCarte recreation area and thus allowed the Commission to truly understand the issues facing the town in maintaining this area for quality recreation.

The Commission has also initiated a comprehensive study of the beaver population and associated issues within the pond area to come up with best practices to prevent irreparable damage to the pond ecosystem and surrounding private properties. The results have been received and after being evaluated by the Commission it was decided that any action on the beaver population was cost prohibitive.

In late April, the Commission conducted its fourth annual clean-up day at the DelCarte Recreation area. The event was attended by many citizen volunteers who lent valuable assistance and manpower in helping to maintain this valuable Town resource.

Other Conservation Areas and Trails

The Commission would like to draw the attention of the Town's residents to the many natural areas in Town, and the opportunities for passive recreation they enable:

The DelCarte Area, with parking off of Pleasant Street, has improved walking trails through woodlands along a series of ponds. Two canoe launches and an above-water boardwalk that completely connect the trail system have been installed;

The Town Forest has access off of Summer Street and trails thru woodlands and across Uncas Brook.

Indian Rock has good access off of both King Phillip Road and Lost Horse Trail with walking trails through woodlands near two large vernal pools and to the top of historic Indian Rock; trails in this area were improved as part of an eagle scout project;

The Metacomet Land Trust owns several pieces of protected land, notably the walking trails off of Bridle Path and The Lady Bug Trail near JFK school;

The Franklin State Forest is accessible off of Grove Street and boasts an extensive network of walking and ORV trails;

The Southern New England Trunkline Trail (SNETT) starts at Grove Street in Franklin, and goes all the way to Douglas State Forest. The Trail section from Prospect Street into Bellingham was recently reconstructed by the Mass Department of Conservation and Recreation; plans to construct a tunnel under Prospect Street have been approved.

Charles River Meadowlands. The expansive marsh near Interstate 495 exit #17 is the US Army Corps of Engineers Natural Valley Flood Storage Project, preserved to protect against downstream flooding in the Charles River basin. That marsh is along Mine Brook, the largest stream in town, draining about half of Franklin, starting at the extreme south end of Franklin, passing underneath Washington Street, Beaver Street, Interstate 495, Grove Street, West Central Street, I-495 again, Beech Street, and Pond Street before finally meeting the Charles River on the Medway border.

Significant streams in Franklin include Shepards Brook, Miller Brook, Uncas Brook and Bubbling Brook. Lake Populatic is part of the Charles River, the other navigable ponds in Franklin are Spring (Green's) Pond, Beaver Pond, and Uncas Pond, the last two of which are listed as Great Ponds by Massachusetts DEP.

The Commission would also like Franklin's residents to be aware of the potential tax savings of M.G. L. Chapter 61 (forest land), 61A (agricultural land) and 61B (recreational land). Such programs are designed to benefit the land owner via reducing the tax burden as well as to preserving and maintaining the quality and quantity of environmentally sensitive and natural areas within the commonwealth.

In recent years the Conservation Website has been reworked to be more user-friendly and now provides more information about filing types and procedures. The Commission has developed a series of standard operating procedures and educational snippets, which are posted on the Commission's website, to help the citizenry understand some of the rationale behind the Commission's operations and procedures.

Conservation Commission membership and staff underwent substantial change during FY19 with Commissioners Tara Henrichon and Angela Gelineau leaving, and Alan Wallach and Brandon Rosenberg being appointed to the Commission. In addition, Conservation Agent George Russell retired, and Jennifer Delmore came on board as the new Agent. Please visit our website for additional information:

www.franklinma.gov/conservation.

Currently Franklin Conservation Commission consists of the following members: William Batchelor, Jeffrey Milne, Staci Dooney, Paul Harrington, Jeffrey Livingstone, Braden Rosenberg, and Alan Walloch.

Respectfully submitted,

William Batchelor, Chair

ANNUAL REPORT OF THE FRANKLIN CULTURAL COUNCIL

The Franklin Cultural Council (FCC) is a grant-making body that allocates funds for projects and programs in the arts, humanities, and interpretive sciences. The FCC has also chosen to conduct a number of arts-related programs and events throughout the year to support and encourage arts and culture within Franklin.

For FY2019, the FCC successfully lobbied the Town of Franklin for an increased grant-disbursement budget, to support additional programming within the newly demarcated Franklin Cultural District. This additional funding was combined with the state-allocated Mass Cultural Council funds, allowing the FCC to award a total of \$16,500 in grants supporting 38 arts and cultural events for Franklin residents. These programs included many annual favorites such as Concerts on the Common, FDP's Harvest Festival, performances at the schools and Senior Center, and FHS' and the Franklin Food Pantry's Empty Bowls night. In addition, some new programming included a variety of art workshops, field trips for our elementary school students, and STEAM (Science, Technology, Engineering, Arts and Math) programming for Franklin youth. One of the FCC's priorities this year was to encourage and support programs that engaged girls in STEAM, as this is an underserved population in Franklin. Separate from the standard MCC grant cycle, the FCC also awarded an additional \$2,500 in grants for ArtWeek-specific programming, which included concerts, art workshops, a puppet show, and more. A Grantee Reception was held on February 28 to honor all 2019 grantees.



2019 Grantee Reception

For the second year in a row, the FCC was the community partner for ArtWeek, helping to organize and encourage 46 ArtWeek events in Franklin, with such diverse programming as concerts, plays, dance performances, art workshops, lectures, interactive crowd-sourced art projects, and food and wine tastings. The kick-off to ArtWeek was a huge FCC-sponsored festival called *Taste of ArtWeek*, which included a beer & wine garden, food truck festival, live dance and music performances, a fine art exhibition, a hands-on art demo tent, and a craft fair featuring all handmade goods by local artisans. The festival was held in partnership with the Random

Smile Project, a Franklin-based charity, and raised funds for both organizations. Though the weather was cold and blustery, close to 2,000 visitors were estimated to have attended the festival.



Taste of ArtWeek festival

The Cultural Council continued to expand their own programming in 2019. They held two Cultural Connections meetings during the year, which are free arts and culture roundtables, one on *Engaging your Community* and the other on *Trials and Triumphs of 2018*. Both Franklin-based and non-Franklin arts organizations were invited to Cultural Connections to encourage networking as well as sharing of ideas and opportunities to partner.

The FCC held their third Community Arts Advocacy Day (CAAD) on March 30. This year's event began with a legislative breakfast and a panel discussion on *The Value of Arts, Creativity & Culture in the Commonwealth*, featuring Senate President Karen E. Spilka, Senator Becca Rausch, Representative Jeff Roy, and Representative Brian Murray. Legislators shared their views on the importance of the creative sector and their commitment to promoting opportunities and funding for the arts. CAAD also featured grassroots arts advocacy activities for attendees and free arts management workshops for creative organizations. CAAD was attended by close to 100 arts leaders from around the state.



2019 Community Arts Advocacy Day



FCC Chair Stacey David at the FCD Dedication

Partnerships and networking were a large focus of the FCC in recent years, as they encouraged synergies and interactions between the various organizations in Franklin and around the state. FCC Chair Stacey David sat on the Franklin Cultural District Committee for its first two years, helping to launch the new District, as well as representing the FCC and the Franklin arts community on the Leadership Council of MASSCreative, the state arts advocacy organization, and on the Board of the MetroWest Visitors Bureau. Mrs. David's 3-year term as Chair ended in June 2019, and she was succeeded by Co-Chairs Kaye Kelly and Lillian Gould. The FCC wishes to thank Mrs. David for her extensive contribution to the growth of arts and culture in Franklin during her term, and looks forward to Mrs. Kelly and Ms. Gould continuing this work in coming years.



Members of the Franklin Cultural Council



Members of the FCC and other community partners for ArtWeek

ANNUAL REPORT OF THE CULTURAL DISTRICT COMMITTEE

The Cultural District Committee is an appointed volunteer board formed to provide oversight and management of Franklin's new Franklin Cultural District. The Cultural District Committee (CDC) is comprised of up to seven members, all of whom are Franklin residents.



CDC's mission is to enrich and inspire our residents and visitors by fostering local cultural, artistic, culinary and historical development aligned with local partners in a defined walkable area that is easily accessible and serves as the center of economic activity. The Committee has been working to collaborate with Franklin's cultural district partners, focusing on supporting and participating in their efforts.

The CDC's goals include: Actively promoting the arts by attracting local artists and supporting cultural activities within the town; Encouraging business and job development; Helping to preserve and promote the town's historical sites and events; Building community spirit within Franklin and encourage civic involvement; and Helping to create an appealing, attractive, and vibrant destination for tourists.

The CDC holds regular monthly meetings, and subcommittees comprised of Committee members and partners meet as needed. In addition, CDC hosts quarterly Partners meetings. These meetings rotate among weeknights and locations in town in an effort to provide flexibility in attendance, as work schedules vary throughout the town. The meetings are publicized through social media, as well as print media. All meetings are open to the public; meeting times/dates and agendas are posted in the Town Clerk's Office, and on the Town's website.

The CDC began holding regular meetings in January 2018; originally the CDC consisted of the following members:

Phil Regan, Chair	Kit Brady
John LoPresti, Vice Chair	Stacey David
Nancy Schoen, Clerk	Robert DeRobertis
Tyler Warren	

Changes in membership during FY19 resulted in the following individuals continuing this important work:

Nancy Schoen, Chair	Tyler Warren
John LoPresti, Vice Chair	Roberta Trahan
Pandora Carlucci, Clerk	James Barrett

During the past year and a half the CDC worked to attain the formal status as a “Massachusetts Cultural District”. The Town’s cultural district application was submitted to the State late in FY18, and in September 2018 a contingent from Massachusetts Cultural Council (MCC) including MCC Executive Director, Anita Walker, as well as State Representative Jeff Roy travelled to Franklin for a site visit. The group toured the proposed Cultural District and visited many of the districts’ partners, starting at the Franklin Public Library, touring the downtown area, the Franklin School of Performing Arts, Franklin Downtown Partnership offices, THE BLACK BOX, Dean College, Franklin Senior Center, Franklin High School, and concluded with a Cultural District Partners meeting at the Franklin Historical Museum. During the site visit MCC staff met with more than 50 individuals from Franklin.

After the site visit, the MCC performed an assessment of Franklin Cultural District’s Partners and assets, the proposed cultural district’s walkability and potential to attract tourists. Once the review was completed, on January 18, 2019 the MCC Board of Directors awarded Franklin Cultural District formal status as a Massachusetts Cultural District.



Dedication Ceremony. On May 10, 2019 the Cultural District Committee hosted a formal dedication ceremony at the Franklin Historical Museum. State Senator Rebecca Rausch, Representative Jeff Roy, MCC Executive Director Anita Walker, and Town Council Chair Tom Mercer all participated in the event.



After the formal Cultural District dedication a celebratory reception was held at THE BLACK BOX, hosted by Alan Mercer and Raye Lynn Mercer. Many Cultural District Partners participated in this event. There were student performers from the Franklin Public Schools and the Franklin School for the Performing Arts. On display at this celebration were art works from the Franklin Art Association, the Franklin Public Schools and the Franklin School for the Performing Arts. Dean College Food Services, La Cantina Winery and Pour Richards helped to cater the event.



Since the CDC was created in FY18 the CDC has enjoyed participating in Franklin Downtown Partnership’s annual events. This year the CDC participated in both the Harvest Festival and the Strawberry Festival. In addition, the CDC also actively supported ArtWeek activities between April 26th and May 5th, and began implementation of the cultural district’s marketing plan.



Social Media. This year the CDC worked hard to launch the Franklin Cultural District's new website; www.franklinculture.org. In order to promote awareness of cultural activities and events throughout the Franklin community the CDC also worked to create a vibrant social media presence:

Facebook; www.facebook.com/franklinculturema

Twitter @franklin culture

Instagram @franklinculture

The CDC and its Partners will continue to improve the Cultural District area, build upon our current strengths of performing arts and art education, strive to create opportunities for all arts and culture related organizations and individuals, and continue to support and promote the arts throughout the Franklin Community.

Respectfully submitted,

Nancy Schoen
CDC Chair

ANNUAL REPORT OF DESIGN REVIEW COMMISSION

The Design Review Commission (DRC) is a Committee comprised of 5 regular members and 2 alternate members. All are residents and volunteers appointed by the Town Administrator. The Committee represents Citizen's interests and strives to ensure new developments and sign installations enhance the appearance of the Town while meeting Town codes and bylaws. The DRC has approval authority on signage, and recommendation input to the Planning Board on Site Plans as to landscaping and lighting, and Building Plans as to exterior design, colors and materials. The DRC has addressed numerous projects and sign applications this past fiscal year. The Commission is currently composed of Mark Fitzgerald, Chair, Chris Baryluk, Vice Chair, Ralph Niemi and Samuel Williams, members as well as associate member, James Barto.

During FY19 the DRC reviewed and addressed several Site Plans as to landscaping and lighting and exterior Building Plans as to elevations, design, colors and materials. Reviews included projects such as the Condominiums in the Downtown and the new Breweries and Distilleries coming to Franklin, as well as multiple smaller projects. In addition, sign applications were received, hearings held, and decisions issued for over 50 signs during the past fiscal year.

Meetings are held at the Franklin Municipal Building, 355 East Central Street, Room 205, at 7:00 p.m. on two Tuesdays during each month, with the exception of December when it normally holds one meeting. Meeting times, dates and agendas are posted at the Town Clerk's Office, and the Town's website: <http://www.Franklinma.gov> Design Review Commission.

Respectfully submitted,

Mark Fitzgerald, Chair

ANNUAL REPORT OF THE COMMISSION ON PERSONS WITH DISABILITIES

The primary function of this Commission is to advocate for persons with disabilities as needed in the town of Franklin and to educate others on sensitive issues in dealing with the disabled. The Commission keeps the Town Administrator informed on issues and new laws and requirements under the Americans With Disabilities Act. The Commission also acts as a resource center for those who may require services or have concerns.

Meetings: The Commission meets the first Thursday of each month September to December and then March to August. Meetings are held at 1000 Central Park Terrace in community room starting at 7:00 pm.

Current Members: Mary O'Neill: Chairman, Debbie Bean: Vice Chairman, Randy Jay: Clerk, Karen Gordon, Martha Murray, Lorraine McLaughlin, Michael Furilla and Gus Brown: ADA Coordinator

Contact Information: Meeting minutes are posted to the Franklin Town Web site by the Town Administrator's office. The Commission can be contacted by leaving a message with the office of Leanne Kerwin at 508-553-4850.

An important program initiative this year for the Commission has been advocating for the disabled to assist with access to local municipal offices and businesses. The Commission was instrumental in working with Rockland Trust to install a handicap button for opening the front door at the Main Street branch location.

Also, this year the Commission worked to update the Accessible Dining Guide for persons with disabilities desiring to be informed on matters such as main door accessibility as well as access to restrooms and parking.

We at the Commission encourage guests to attend any of our meetings, or contact us through the town.



ANNUAL REPORT OF THE FINANCE COMMITTEE Year in Review - 2019

Our fiscal year, July 1, 2018 thru June 30, 2019, began with budget adjustments and transfers as detailed in Resolution 18-59. Primary reasons were higher than expected revenues and consolidation of departments. The committee approved unanimously a motion to recommend passage to the Town Council. We also were informed by the Town Administrator that the risk management study had been completed. No major exceptions were noted.

During the year the committee met 5 times. Four of those meetings were focused on the FY 2020 budget process, with the result being unanimous approval of a projected \$129.40M operating budget for the town. The budget allows for the town to provide services at the same level as FY 2019. Approximately \$385K will be transferred from the budget stabilization account to balance the overall FY 2020 budget.

The long term financial plan continues to project financial challenges over the next several years. While our town continues to provide excellent services with little increase in resources, our reserve levels continue to be challenging. A concerning indicator is shown in the Franklin Public Schools need to draw on their reserves at an unsustainable pace. Housing units are growing and the impact on the school budget will need to be monitored on a regular basis.

A highlight of the budget was a reduction of 3% in the Police department while adding 5 additional officers to the force. Additionally, the Library budget was funded to ensure certification is retained.

I'd like to take the opportunity to thank my fellow committee members for their ongoing dedication to continued improvements and the financial well being of our town.

Respectfully submitted,

Michael Dufour
Chairman, Franklin Finance Committee

**Annual Report of the
Franklin Fire Department
Fiscal Year 2019**



Fire Headquarters
40 West Central Street
Franklin, Massachusetts 02038

(508) 528-2323

<http://www.franklinma.gov/fire-department>

The Department

The Franklin Fire Department is divided into two divisions which are operations and administration. Operations division is responsible for dispatch, emergency medical services, fire suppression and hazardous materials response. Administration division is responsible for personnel, budget, training, code compliance and coordinating the Town's emergency preparedness.

Our Mission

The Franklin Fire Department is committed to providing the highest level of public safety services for our community. We safely protect lives and property through fire suppression, training, emergency medical and transportation services, disaster and crisis management, fire prevention and public education.

Operational Objectives

- Initiating advanced life support to patients within 10 minutes of receiving the telephone call at our communications center.
- To access, extricate, treat and transport trauma patients to a level one trauma medical facility within one hour of the occurrence of the injury.
- Interrupt the progression of fires in structures within 10 minutes of open flame ignition.

- To insure response readiness remains greater than 70%.
- Provide safety and survival skills for all school students in grade K through 5 consistent with the Student Awareness Fire Education (SAFE) initiative of the Commonwealth.
- Provide continued valuable services to the senior population with home safety inspections and smoke/carbon monoxide battery replacement.
- Develop a partnership with the Franklin Special Education Parents Advisory Council (SEPAC).
- Provide educational opportunities for department members to insure optimal performance and safety.
- To develop and maintain "best practice" to insure personnel and citizen safety.
- Insure fire safety through timely, consistent code compliance services to all external customers.
- Provide all department services in a manner that satisfies the needs of our customers.

Message from the Fire Chief

Fiscal Year 2019 ended as the busiest year in department history with a total of 4,486 emergency responses. The community did not suffer any fire related deaths this year. Department members suffered seven loss time work related injuries during the fiscal year which is reduced from last year.

A significant development recently was the opening of the Metacomet Emergency Communications Center (MECC) which went in service on May 9, 2019. The regional dispatch operations center, located in Norfolk, provides Fire, EMS and Police dispatch for Franklin, Norfolk, Plainville and Wrentham. We look forward to working with the MECC administration, board of directors and all participating agencies to provide the best services for all the participating communities.

This year we once again saw the active engagement of our dedicated personnel with management in the development and upgrade of specifications and standards on many issues including apparatus, equipment and policies which are all intended to provide the highest level of service to the citizens of Franklin.

The number of calls for service that occur back-to-back or simultaneously continue to grow. Back-to-back or simultaneous calls are where the department receives another emergency call for service while managing a call for services (two at a time). In Fiscal Year 2019, this caused 200 responses from other Towns into Franklin with the majority being EMS calls. The use of out-of-town resources causes delay in our ability to provide timely transport to the hospital emergency room. Conversely, the department rendered mutual aid to

surrounding communities for a total of 138 responses. Again, the majority of these responses were for EMS calls. Franklin Fire's response time based on time of alarm to time responding for 91.69 % of calls was under 4 minutes. This statistic will be closely monitored by the department as we proceed forward with the MEEC this upcoming year.

The trend of call distribution is compounded by the increasing calls for services. As previously noted, the department responded to 4,486 emergency responses in Fiscal Year 2019. We believe the trend is in response to an upturn in our economy as well as other factors. This year saw increased occupancy rates in the Town's Industrial Parks as well as opening of new businesses and facilities. All of these combine to bring more people into the community and increase the demands for our services. We will continue to monitor all of these trends and work with the community to develop strategies to maintain acceptable levels of emergency services within the Town in the future.

This year saw the retirement of five members including Chief Gary McCarraher, Deputy Chief Paul Sharpe, Jr., Captain Edward Lovely, Fire Prevention Captain David Baker and Firefighter/Paramedic Charles Bailey. These firefighters collectively represent 136 years of dedicated service to the Town of Franklin. We thank them and wish them a happy and healthy retirement. I would especially like to acknowledge Chief Gary McCarraher and Deputy Chief Paul Sharpe for their leadership directing the Department for many years.

As a result of the retirements there were a significant amount of promotions throughout the Department recently. Two new Deputy Chiefs were promoted in December 2018. Deputy Chief James Klich, a 23 year veteran, is Chief of Operations. Deputy Chief Joseph Barbieri, a 13 year veteran, is Chief of Administration. Captain Keith Darling was promoted in July 2018. Captains Thomas Carlucci and Charles Allen were promoted in October 2018. Captain Darrell Griffin was promoted Fire Prevention Captain in February 2019. Lieutenants Kevin Marshall and Sean Lovely were promoted in October 2018.

This year we welcomed new members Gregory Casavant, Benjamin Connell, Matthew LaFleur, Jarrod Pinette and Dana Kent. All come to the department with a wide variety of experiences that strengthens our ability to provide services to the citizens of Franklin and we look forward to their long and productive careers with the department.

The department is continuing its commitment to fire prevention education activities as well as providing safety and survival education to the most vulnerable population to fire – our children and seniors. Through the dedicated efforts of SAFE Officer Douglas Perro, the department reached over 7,800 individuals with safety related

programming. This included 100% of all Elementary Students, summer YMCA Camps and various Boy and Girl Scout programs and tours as well as various activities at the Senior Center. This year the department continued to offer home visits for our senior citizens and included 62 visits. The focus of these visits is to insure there are working smoke and carbon monoxide detectors, remove trip hazards as well as provide safety education. Firefighters Kevin Marshall, Bill Blanchard, Katherine Forest and Christian Mills provide dedicated assistance in completing this important service to our citizens.

In closing, I would like to recognize the men and women of the Franklin Fire Department. In a short time I have had the opportunity to personally meet with almost every member of the Department. This Department is comprised of extremely talented and dedicated firefighters who have a passion to protect and serve their community. I am excited to be part of this organization of true professionals who are focused on our highest priority which is the safety of the citizens of Franklin.

Respectfully submitted

James G. McLaughlin, Fire Chief

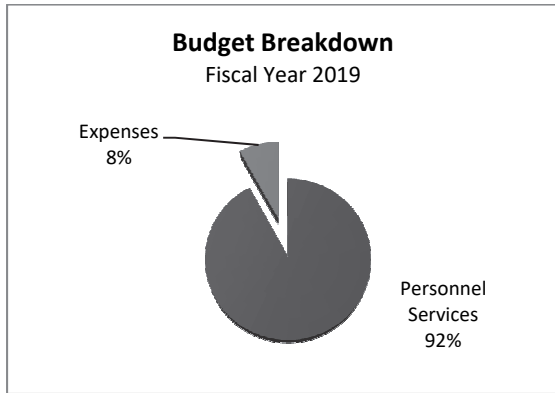


***Department Staffing
Summary***

Division	Full Time Employees	Part Time Employees
Administration and Support Services	4	0
Operations and Maintenance	49	0

Budget Summary

Title/Description	FY'19 Approved	FY'20 Approved
Personal Services	\$ 5,014,150	\$ 4,885,300
Expenses	\$ 423,700	\$ 439,400
Equipment Outlay	\$ 0	\$ 0
Capital Equipment		
	\$ 5,437,850	\$ 5,324,700



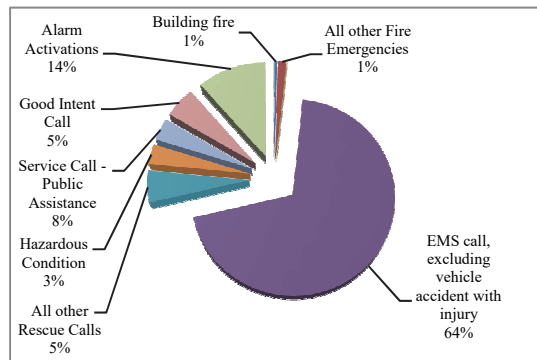
Statistical Summary
Emergency Response

Type of Emergency	2018	2019
Building fire	23	18
All other Fire Emergencies	44	42
Overpressure Rupture, Explosion, Overheat(no fire)	2	5
EMS call, excluding vehicle accident with injury	2,935	2865
All other Rescue Calls	216	208
Hazardous Condition (No Fire)	172	140
Service Call - Public Assistance	193	348
Good Intent Call	217	234
Alarm Activations	593	621
Severe Weather & Natural Disaster	10	4
Special Incident Type	3	1
<i>Total Emergency Response</i>	4,408	4,486

Fire Emergencies

This year, the department responded to 1,621 incidents that involved damage due to fire and other non-medical emergencies, a 10% increase over the previous year. The incidence of fire within buildings was 18 building fires. This is a decline from 23 building fires last year.

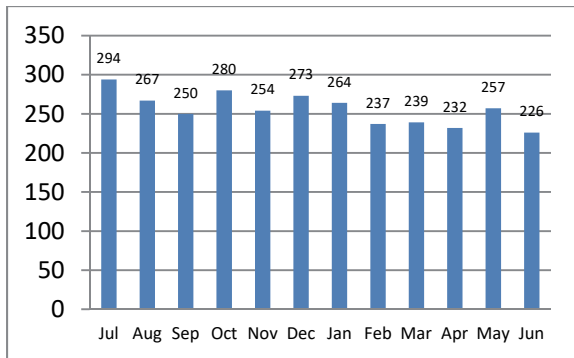
Of all emergency incidents experienced within the Town, the majority (63%) occurred at residential property. Commercial property accounted for 27% of the department's fire damage, with special properties (e.g. roadways and outdoor areas) accounting for 7% of the fire problem.



*Fiscal Year 2019
Emergency Response Breakdown*

Medical Emergencies

Requests for medical aid continue to be the largest service delivery for the department. In Fiscal Year 2019, medical emergencies accounted for 68% of the department's emergency responses. The department provided transport and medical assistance to a total of 2,180 patients of the 3,073 calls for service. On average, the department responded to more than 256 medical calls per month, up from the average of 186 per month in 2005. The department generated \$ 1.3 million in revenue for the General Fund through third party billing for ambulance services.



Medical Emergency Response by Month

Response times

In Franklin, over 48% of all requests for emergency aid occur during the routine business day (8 AM – 4 PM). This is in keeping with last years' experience after a three year decline of incidents during these hours. The time frame from 4 PM to Midnight is the second busiest time period with the department experiencing more than 35% of the emergency call volume during this time. The least busy hour of the day was 4:00 AM with the busiest hour of the day between 11 AM to noon. The department's emergency incidents were distributed in a fairly equal fashion through the days of the week. Saturdays were the least busy day with 13% of the call volume with Thursdays being the busiest with 17% of the call volume each day.

This year the department met the response time standards established by the National Fire Protection Association. NFPA 1710 states that the fire department "shall have the capability to deploy an initial full alarm assignment within a 480-second travel time to 90 percent of the incidents." We currently meet that goal with a percentage of exactly 90%.

When we investigate our response to medical emergencies, we are able to respond to 90% of calls in 6 to 7 minutes, providing ALS interventions to patients needing it most.

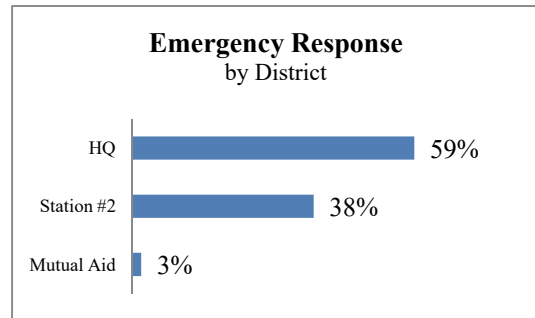


Headquarters – 40 West Central St.



Station 2 – 600 King St.

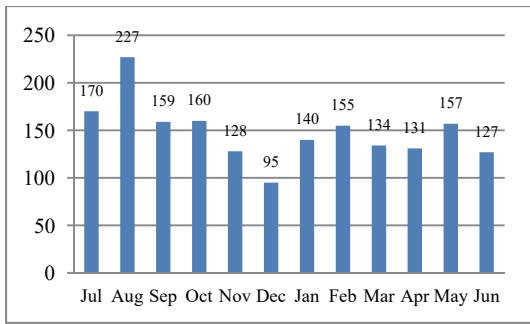
This year emergency responses between our station locations continued the trend of past years. The Headquarters facility responded to the majority of our emergency responses. The King Street Station however continues to respond to a significant number of emergency responses and adds significantly to our ability to respond to requests for emergency aid in a timely fashion.



Response by Station

Code Compliance and Inspections

This was a busy year for Captain Darrell Griffin of the Fire Prevention division. The Department conducted 1783 inspections during fiscal year 2019. The annual inspection of the all Liquor License holders, 17 Schools, Day Care facilities, Summer Camps and Multi-family houses along with the daily inspections of homes for resale and new construction, service calls, telephone inquiries, LP gas tanks inspection, oil burner inspection, oil tank removals and plans review is almost too much to be handled by one person.



Fire Inspections by Month

We continue to increase the number of commercial business inspections along with helping businesses to formulate evacuation plans for their employees. In turn, this has shown an increase in the number of requests for conducted fire drills by this department in occupied business facilities. It is a good sign that employers are concerned with the safety of their employees.

We would like to thank the Building Commissioner Gus Brown and his staff for their assistance over the past year.

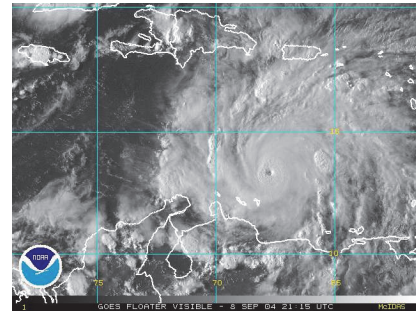


Emergency Preparedness



The department continues to be the lead agency for the Town's emergency preparedness to natural and man-made disasters. This year we were fortunate in not experiencing any serious natural disasters. The Town's emergency management team met regularly over the year to be properly prepared in the event of a large scale emergency with or without prior notice.

As in previous years, we strongly encourage citizens to register their cell phones into the Reverse 911 network so they can receive up-to-date information, even in the event of a power outage. Registration is easy, log onto the Town's web page, click on the Reverse 911 and follow the instructions.



**FRANKLIN HEALTH DEPARTMENT
2018-2019 ANNUAL REPORT**

Mission Statement

The Franklin Health Department is charged with protecting the public health and well being of the community in accordance with federal, state and local public health laws and regulations. To fulfill this responsibility, the Franklin Health Department enforces a multitude of public health laws and regulations, and administers a comprehensive inspection program.

Inspections

The following list identifies the primary components of the department’s inspection program, and the total number of inspections and re-inspections conducted for each component.

- * Food Service/Retail Food/Inspections/Complaint Investigations/Pre-Operation.....380
- * Title V Septic System Plan Review and Installation/Repair, Total Applications77
30 New, 23 Repairs, 24 Minor Repairs and Approximately 140 Field Inspections Conducted.
Percolation/Soil Testing.....65
- * Chapter II Housing Code Inspection/Re-Inspections43
- * Public Health Nuisance/Odor/Noise/Animal/Smoking Complaint Investigations51
- * Semi-Public Pool/Spa Testing/Inspection and Public Beach Testing.....36
- * Inspection and Licensing of Children’s Recreational Camps10
- * Tanning Salon Inspection.....2
- * Manicure/Pedicure Establishment.....3

Communicable Disease

As mandated by the State Department of Public Health, local health departments must report, investigate and track all communicable disease occurrences in their jurisdictions. The Franklin Health Department has had a long-term contract with the former VNA and Hospice of Greater Milford, now called Salmon Health Care, to assist with the investigation and follow up of reportable communicable diseases that occur in the community. During the 2018-2019 fiscal year the VNA provided comprehensive investigation and follow up of 95 confirmed or suspect cases. The VNA also provides TB screening/ testing and some home visits as well. The following list depicts the reportable illness activity for fiscal year 2018-2019 in number of official **confirmed** cases:

- Human Granulocytic Anaplasmosis1
- Hepatitis C6
- Salmonellosis.....4
- Cryptosporidiosis.....1

Influenza	65
Dog/Cat Bites	18
Streptococcus Pneumoniae	1
Babesiosis	2
Campylobacteriosis	7
Group A Streptococcus.....	1
Legionellosis.....	3
Listeriosis	1
Meningitis- Unknown Type.....	2
Yersiniosis	1

Flu Clinics

In fiscal year 2018-2019, the VNA/Salmon Health Care held one seasonal flu clinic immunizing 91 residents. The wide spread availability of flu vaccine has reduced attendance at our public clinics in recent years.

Licenses and Permits

The following is a comprehensive list of all permits/licenses issued by the Franklin Health Department during fiscal year 2018-2019. Most licensed/permitted activities require at least annual inspections as part of the permitting process. During 2018/2019, the Franklin Health Department receipts for permits/licenses totaled \$76,230.00

Beaver Permits.....	5
Burial Permits.....	128
Bottling.....	1
Cleaners/Laundromats	1
Recreational Camps.....	10
Septic Installers	40
Disposal of Offal	9
Food Establishment	111
Funeral Directors	3
Infectious Waste	1
Keeping of Animals.....	17
Frozen Desserts/Ice Cream.....	8
Milk and Cream.....	2
Mobile Food	12
Pasteurization	1
Private Wells (potable).....	7
Irrigation Wells.....	4
Recycling.....	1
Retail Food	17
Stables	16
Manicure Establishment	16
Tanning Establishment	2
Temporary Food	34
Trench Permits	52
Semi-Public Pools/Spas/Splash Pads.....	27
Tobacco Products	23
Septic Haulers.....	24

Staff

The current Health Department staff is as follows:
David E. McKearney, R.S. Public Health Director
Virginia M. McNeil, Health Agent

Board of Health

The three-member elected Board of Health is the policy making arm for the Health Department. The board members assist in the drafting of public health bylaws and regulations, and review all site plans for compliance with local and state public health regulations. The board presides over administrative hearings in all matters concerning Health Department licensed and permitted activities. Board members are available for consultation on issues relative to the public health as well.

Bridget Sweet, Board of Health Chairman
Donald Ranieri Jr. Vice Chairman
Ciera Maffei, Board Clerk

Hours of Operation

The Franklin Health Department office is open Monday, Tuesday and Thursday from 8:00AM to 4:00PM, Wednesday from 8:00AM to 6:00PM and Friday from 8:00AM to 1:00PM

Health Department inspection staff is available to meet with customers and residents from 8-9:15AM and again from 3:15-4PM each day, or other hours by appointment as necessary.

Respectfully submitted,

David E. McKearney, R.S.
Public Health Director
Franklin Health Department

**ANNUAL REPORT OF THE FRANKLIN
ANIMAL CONTROL
15 Public Works Way**

As Animal Control Officer, I submit my report for the year ending June 30, 2019:

Calls Received and Investigated:	2,534
Dogs picked up, not claimed	4
Dogs picked up, claimed by owner	34
Dogs found off leash	82
Cats picked up	13
Other animals picked up	36
Dead animals picked up	241
Wild animals euthanized	28
Animals taken to a Vet	21

As Animal Inspector, I submit my report for the year ending June 30, 2019:

Number of:

Dairy Cows	9	Rabbits	10
Beef Cows	10	Waterfowl	31
Goats	10	Turkeys	4
Swine	0	Game Birds	7
Ponies	7	Chickens	360
Horses	46		
Donkeys	1		
Sheep	12		

Animal Bites: 45 animal bites were reported. All were quarantined for a period of 10 days. None were found to be rabid.

Animals Tested: 10 specimens were sent to the State lab to be tested for rabies; 9 negative, 1 tested unsatisfactory and was tested as positive.

Respectfully submitted,

Cindy Souza
Animal Control Officer
508-520-4922

ANNUAL REPORT OF THE FRANKLIN HISTORICAL COMMISSION

The Franklin Historical Commission is a volunteer committee appointed by the Town Administrator and ratified by the Town Council. We are dedicated to maintaining, staffing and operating the Franklin Historical Museum, and to preserving the historical assets of the Town of Franklin. Our meetings are held on the 2nd Tuesday of the month at 6:30PM at the museum and all meetings are open to the public.



The commission has up to 7 full-time members with voting privileges, along with non-voting associate members.

MEMBERS

Mary Olsson, Chair
Phyllis Malcolm, Treasurer
Colette Ferguson,
Paul Pisani,
Richard Remillard,
Brock Leindecker

ASSOCIATE MEMBERS

Kai Olsson

We thank departing members, Bob Percy and Jeremy Ball for their time, work and dedication.

MUSEUM HOURS

Saturdays 10AM to 1:00PM
Sundays 1:00PM to 4:00PM
Thursdays (April through November) 5:00PM-8:00PM

MISSION STATEMENT

The Franklin Historical Museum is a center for community engagement, committed to facilitating the exploration of Franklin through a local, regional and national lens, to a multigenerational audience.

At the end of last year a comprehensive Strategic Assessment & Program Review was completed for the museum through the Roving Archivist Program made possible by a grant from the Massachusetts State Historical Records Advisory Board. As a result of this assessment, in early March the town completed a successful search for a part time archivist to organize the museum's collections, photographs, documents, books and artifacts. We were very pleased to welcome Rebecca Finnigan and look forward to working with her to achieve our mutual archiving and preservation goals.

The Commission was proud to partner with and collaborate with many other community organizations over the past year. In March, the museum contributed to the first Franklin High School All-Class Reunion at THE BLACK BOX by providing copies of Oskey year books for all to enjoy. In May we were proud to host the official dedication ceremony of Franklin's newly Cultural District. We partnered with Dean College again this year to host their annual History Major's reception. The commission was represented at the re-dedication of Main Street's Dean Bank Clock. We once again participated in ART WEEK with the support of the Franklin Cultural Council. And we continue to participate in all Downtown Partnership community events.

This year's summer exhibit this year, a reprieve from the Wedding Gown display, was a look at Victorian Secrets, undergarments of the Victorian era.



Our SECOND SUNDAY SPEAKER SERIES continued for another successful year. Speaker's topics ranged from

- The Blizzard of '78
- The History of Medicine
- History and Architecture of the Boston Public Library
- John and Abigail Adams, an American Marriage
- New England Stone Walls
- Downton Abbey Fashions
- local French Neutrals during the French and Indian War
- JFK
- a special collection of WWII letters and genealogical research it inspired
- and finally the History of Christmas.

Join us the second Sunday of each month for an interesting and informative presentation. The Second Sunday Speaker Series is sponsored by the Friends of the Franklin Historical Museum.

Griffin Mordarski winner of our first FDP Harvest Festival Scarecrow Contest



Our annual events include a tip of the hat to our town's namesake as we celebrate Benjamin Franklin's birthday in January. We cut cake once again as we invite all Franklin citizen's who share the town's March 2nd birthday to join us for a big birthday bash! In May we celebrate favorite son Horace Mann's Birthday, born in Franklin May 4, 1796. We're always happy to participate in the Franklin Downtown Partnership annual events, the Strawberry Stroll, the Harvest Festival and Holiday Happenings. We hosted our first Scarecrow contest for the Harvest Festival and had one very charming and delightful winner, young Griffin Mordarski.

FRANKLINMUSEUM1778.COM

We're pleased to announce a website as well as a new website address. As part of his Eagle project a few years back, 2018 FHS grad, Sal Balkas created a new website for the museum. After a bit of a wait, a few tweaks, and the acquisition of a new web address we were happy to launch it this year. Check us out, it's a great research resource.

The Historic commission reviews any demolition requests of properties built 1930 and earlier. We make every attempt to encourage the preservation of any building of historical or architectural significance. We have the option to delay the demolition of a building for up to a year so that suitable alternatives can be considered.

Since the last report, the following properties were approved for demolition. This speaks to the ongoing issue of the disappearance of the Town's historical assets.

116 Alpine Place
834 West Central Street 1890
286 Lincoln Street 1750
120 Union Street 1865
160 Grove Street

Email: franklinmuseum1778@gmail.com

Website: franklinmuseum1778.com

Follow us on  Find us on: **facebook** and  *Instagram*

ANNUAL REPORT OF THE FRANKLIN HOUSING AUTHORITY

Board Members

The following Officers were duly elected at the annual organizational meeting of the Franklin Housing Authority held on April 17, 2019.

George A. Danello, Chairman
Christopher K. Feeley, Vice Chairperson
Mark A. Teehan, Treasurer
Peter L. Brunelli, Assistant Treasurer
Diane Padula, Commissioner

FHA Staff

Lisa Audette, Executive Director
Candice Day, Administrative Assistant
Carole Blanchard, Office Assistant
Michael Gilligan, Maintenance Supervisor
Frank McAvoy, Maintenance Laborer
James Brunelli, Groundskeeper/Laborer
Julia Schneiderman, Service Coordinator

Modernization of the Franklin Housing Authority

Properties

A Contract for Financial Assistance from the Department of Housing & Community Development (DHCD) for the purpose of repairing components of the aged agency for their fiscal year ending June 30, 2019 was awarded to the FHA. Several projects were completed using this very timely and important funding including fire alarm updates, ADA doors, walkway repairs, mold remediation and sewer line replacement. Completed projects for this fiscal year exceeded \$300, 000.

High Leverage Asset Preservation Program (HILAPP)

The Department of Housing and Community Development offered a modernization program for Housing Authorities that are able to acquire funding through another source other than DHCD. In collaboration with the Municipal Affordable Housing Trust (MAHT), whose mission is to foster the availability of low income homes within the town and National Grid, FHA was able to obtain a grant through this program with the funds pledged by MAHT and National Grid. This project will renovate 40 units of senior/disabled housing. The project includes window replacement, flooring, bathroom & kitchen upgrades, exterior and storm doors, site lighting and painting. The HILAPP project is currently in the construction phase. Many, many thanks to Chairman, Christopher Vericker and all the Members of Franklin's Municipal Affordable Housing Trust for their generous contribution that qualified Franklin Housing Authority for this project grant.

FHA Property

The Franklin Housing Authority manages 161 units of State Aided Elderly/Disabled Housing, 33 units of low income Family Housing and two, 8-unit Group Homes including

our new Murphy-Rosa House. Additionally, the Housing Authority is responsible for a four-bedroom congregate facility. This program provides a shared living environment for its residents who maintain private bedrooms. Congregate housing was established for residents who are self-reliant, however may need limited additional support.

Franklin Housing Authority also owns two single family homes and one duplex in Franklin. These properties are reserved for lease to low-income persons and afford these families the opportunity to live in a residential neighborhood for an affordable rent.

Bi-County Collaborative

The students of Bi-County Collaborative have completed their sixth year in assisting with grounds and janitorial services at FHA during their school year. These wonderful students work hard to sharpen their skills that could be used in future employment opportunities. While doing so, their assistance supports our maintenance staff with the work load. Sincere thanks to Bi-County Collaborative for this rewarding and ideal program.

Special Events Noted with Appreciation

Franklin Rotarians planned the second annual Valentine's Breakfast in February for our senior residents and for seniors throughout the town. This was a rare opportunity for our residents to enjoy a wonderful homemade breakfast from pancakes to eggs and all the delicious breakfast meats, pastries and fruits. Rotarians made this enjoyable Valentine's breakfast even more special by giving each senior a Valentine gift. Fun was had by all. We hope for future Valentine breakfast feasts with the generous Franklin Rotarians.

Rotary Club members served their annual pasta dinner to FHA residents and area seniors complete with all the fixings. Rotary members cooked, served, entertained and picked up after. Rotarians always comment that the smiles and the kind words of appreciation received make their time and efforts very rewarding. Residents receive a delicious home cooked dinner and the opportunity to enjoy it with their peers.

Special Thanks

The Board of Commissioners, Staff and Residents of the Franklin Housing Authority wish to express their thanks and appreciation to the following:

- The Clergy, for continuous support and comfort in the time of need and always.
- Chairman Tom Mercer and all of the Franklin Town Council Members, Town Administrator, Jamie Hellen and their staff for their continued support and assistance. Best wishes to former Administrator Jeff Nutting for a healthy and prosperous retirement.
- Chairman Christopher Vericker and all Franklin's Municipal Affordable Housing Trust members for

their generous donation in support of our senior housing units. Also, thanks for having a similar goal as FHA in providing affordable housing to people of lower income.

- Council on Aging, Veterans Agent, SHINE Program and Food Pantry for assisting residents with health care concerns and working with the Authority to recognize needs and provide activities, nourishment and specialized services.
- Franklin Police Department, Police Chief Lynch and the entire Franklin Police Department for continuous concern, attention and response to the needs of the Authority and its Residents.
- Franklin Fire and Rescue, Chief James McLaughlin, Acting and Deputy Chief James Glich and Deputy Chief Joseph Barbieri and their Department are always professional and respectful when assisting our residents during a medical time of need. Best wishes to former Chief Gary McCarraher for a healthy and prosperous retirement.
- Senator Karen Spilka, Senator Rebecca Rausch and Representative Jeffery Roy for their relentless support of the Housing Programs and Bills with the best interest of our town and residents at heart.
- Governor Charlie Baker and Lt. Governor Karyn Polito for support of Massachusetts public housing.
- Norfolk County Sherriff's Department and Sherriff Jerry McDermott for including FHA in their inmate community service program, their professionalism during evictions and their support of the Franklin Housing Authority.
- Bi County Collaborative for the work the students do at the FHA to assist us with upkeep and for maintaining our Little Free Library.
- Saint Mary's Church, Friends of Franklin and Saint Vincent de Paul for supporting our residents during exceptional times of need.

Through the years, the Franklin community and the housing authority find ways to improve the quality of life for our area seniors, disabled persons and low-income families. With the support of the Commissioners and the community, the Franklin Housing Authority continues to be a wonderful, safe and affordable community housing opportunity.

Respectfully submitted,

Lisa M. Audette, Executive Director, PHM, MCPPO
franklinhousing.org

ANNUAL REPORT OF THE HUMAN RESOURCES DEPARTMENT

Fiscal Year 2019 was a very busy year for the Human Resources Department. The Town continued to experience our "retirement boom" with the departure of Fire Chief Gary McCarraher, former Deputy Fire Chief Paul Sharpe, and of course, the retirement of our fearless leader, Jeff Nutting, after 18 years as our Town Administrator! The show must go on, even without these valued employees, and we are lucky to have Town Administrator Jamie Hellen and new Fire Chief James McLaughlin and Deputy Chiefs Joseph Barbieri and James Klich stepping up to lead us for the foreseeable future.

The Police Department kept us very busy this year with a few retirements as well as the implementation of a new schedule in the Patrol Division. We are now one of a handful of communities in Massachusetts that offer a ("4&4" schedule. The schedule allows our officers to work four (4) ten (10) hour days and then take four (4) consecutive days off. Although the schedule officially started in FY20, we spent a significant portion of FY19 preparing for this adjustment, including adding additional Patrol Officers to the Police Department. As a result of the new schedule and a few other personnel changes, we hired 7 new Patrol Officers and promoted 2 Officers to Sergeant in just one fiscal year.

As a result of the retirements and other movement within the Fire Department, we appointed a new Chief, 2 Deputy Chiefs, 3 Captains, 2 Lieutenants and 5 new Firefighter/Paramedics in FY19 (and the first week of FY20 since Chief McLaughlin started on July 8, 2019).

Between July 1, 2018 and June 30, 2019, the Town also hired a Conservation Agent, an Archivist, an Administrative Assistant in the Town Administrator's Office, a Clerk the Treasurer's Office, a Clerk in the DPW, 2 Assistant Youth Services Librarians, 2 Library Assistants, a Town Electrician, 3 Custodians, and 2 Heavy Motor Equipment Operators at the Department of Public Works, and part-time employees in Recreation and the Senior Center. Like in years past, we hired about 30 students to work full-time at the DPW and in Facilities for the summer. These employees were instrumental in getting our schools and school grounds ready for the 2019-2020 school year.

As in years past, Jeff Nutting, Jamie Hellen and I worked closely with the Finance and HR teams from the Franklin

Public Schools and the Insurance Advisory Committee to try to contain the cost of health insurance. We currently provide health insurance to approximately 1200 employees and retirees from both the Town and Schools on our plan. Even a small increase in health insurance premiums can have a huge impact on the total budget.

For the second year in a row, the Town offered a qualified high deductible health insurance plan through Harvard Pilgrim Health Care to our active employees. If an employee moved from the traditional HMO to the high deductible HMO plan, they could save money on the monthly premium in exchange for a slightly higher deductible. This plan change saved the Town money, so we shared some of the savings with the employees by depositing money into each employee's Health Savings Accounts (HSA). During the open enrollment period, we had 21 *additional* employees join the High Deductible Plan, bringing our numbers up to about 40 Town employees. These employees saved the Town an additional \$19,000. This figure does not include the savings realized by people who joined the plan in FY18 or the additional savings achieved by the School Department. We have received very positive feedback from employees who have joined the high deductible plan and hope that we can continue to experience these savings in future years.

We worked closely with the Human Resources Department for Franklin Public Schools to offer a "Benefits Fair" during our open enrollment period in April. We invited representatives from Harvard Pilgrim and our other insurance vendors to set up tables to provide benefit information to our employees. We had a great turnout and employees were very pleased to have the opportunity to gather additional information and ask questions.

It was a very busy and challenging year, but HR Administrator Sandy Golebiewski and I both enjoyed it. It is very exciting to be part of the hiring team and it has been a pleasure getting to know our new employees and welcoming them to the Town. We look forward to another year of serving the employees and retirees of the Town of Franklin.

Respectfully submitted,

Karen M. Bratt
Human Resources Director

ANNUAL REPORT OF THE OTHER POST RETIREMENT BENEFITS (OPEB) TRUST COMMITTEE 2019

The OPEB Trust was established to help meet the town's obligation of funding current and future retiree's health Insurance. The town provides health Insurance for both active and retired employees by generally paying 68 percent of the active and retiree health insurance plan while the employee pays 32 percent of the cost. There are a few employees and retirees that share the cost a 50/50 split and some retired teachers that are "grandfathered" that the town pays 85 or 90 percent of the cost.

When retiree reaches age 65 they enroll in Medicare and town provides a supplement plan at the same ratio as mentioned above.

Every two years we have an actuarial study to determine our unfunded obligation

As of 6/30/2018 the unfunded liability was \$73.9 million dollars. As of 6/30/18 the amount of funds set aside in the trust \$4,488,685. Currently the town appropriates approximately 10% of its annual Free Cash plus as an annual appropriation in the budget of \$550,000. We have asked the Town Council to increase the annual appropriation by \$50,000 per year.

These efforts are a good faith attempt to meet our obligations without compromising all the other services provided to the citizens of Franklin. Once our unfunded pension obligation is paid off in 2032 we should be able to commit several million dollars a year to meet our underfunded OPEB obligation.

Respectfully submitted,

Jamie Hellen
Chair OPEB trust

ANNUAL REPORT OF THE RECREATION DEPARTMENT
275 Beaver Street
Franklin, MA 02038
<http://www.franklinma.gov/recreation-department>

The Recreation Department is located at 275 Beaver Street, Franklin MA 02038. The Recreation Department offers Franklin residents a variety of programs and activities for youth and adults, as well as coordination of youth sports organizations field use. The department operates and schedules activities for Beaver Pond (beach and turf field), Fletcher Field, Dennis Pisani Softball Field, Henry "Ski" Faenza Tot Lot (Nason Street Tot Lot), King Street Memorial Field, Dacey Community Field, and the Meadowlark Lane fields. The department is also responsible for scheduling the use of all school athletic fields. Our department works closely with the various town youth sports organizations and Athletic Director Tom Angelo to schedule all youth sports activities around the high school team practices and games.



Recreation staff pictured with Pat Patriot from left to right; Megan Woodacre (Deputy Director), Sheila Adiletto (Office Manager), Ryan Jette (Director of Recreation) and Jack Geromini (Youth Sports Coordinator)

Chilson Beach

Chilson Beach was open from June 22-August 23, 2019 with a swim at your own risk policy. No lifeguards were on duty. However, we staffed the beach with gate guards to check for residency as the beach remains Franklin residents only. The pond was home to canoeing, kayaking, swimming, fishing, and hiking. For information on Chilson Beach and our water testing results, please visit:

<http://www.franklinma.gov/recreation-department/pages/beaver-pond>

On the turf field at Beaver Pond, we continue to permit soccer, field hockey, flag football, pop warner football and boy's lacrosse. The turf field was used for the Franklin Recreation Department's NFL Flag football, Franklin Pop Warner football, Franklin Youth Soccer, and Franklin youth boys lacrosse, as well as yoga for senior

citizens, tai chi, boot camp, and many other recreational activities. A portable recycled plastic walkway is on site for handicap accessibility to the water edge and playground area. The Franklin High School soccer, lacrosse and field hockey programs play all of their home games on the turf field as well. At the time of this publication, the turf field was being resurfaced.



Drone picture of Beaver Pond Turf Field

Recreation Programs

Summer Camp

A nine week summer camp was held at King Street Memorial Field from June 24-August 23, 2019. The program hours were Monday-Friday from 8:30 am to 3:30 pm daily. Activities included: organized games, arts and crafts, water activities, sports, and weekly field trips. The 9 weeks featured camp shirt tie dye on Tuesdays, field trips on Wednesdays, a giant slip and slide/water slide every Thursday, and Pizza day Fridays. The Franklin Summer Camp Directors this year were Paul O'Donoghue and Jonathan Geromini. The Franklin Summer Camp staff included: Sasha Arias, Tim Shannon, Danny Angermeier, Aidan Gilbert, Alana Portesi, Danny Brecht, Jared Cain, Jason D'Valentine, Joe Clark, Julia DiGiacomo, Julia Hogan, Tony Calderone, Will Conley, Halle Atkinson and Kelsey MacCallum.

New this summer: Pre-Season Flag Football Camp took off with much surprise. Jack Geromini lead a 3 day camp from 9:00am-12:00 noon for all interested Flag Football Athletes to help them prepare, practice and get excited about the upcoming Fall Flag Football Season.

Youth Basketball Program

The Youth Basketball program now involves over 1,080 children, 120 teams, 208 coaches, and utilizes every school gymnasium in town. The Recreation Department expanded its basketball program to include High School aged kids in 2012, and has grown to offer this intramural basketball program four seasons a year (Spring, Summer, Fall and Winter). This intramural program gives kids in grades 7-12 a chance to continue playing pick-up basketball on Monday and Saturday nights. The program utilizes school gyms at Parmenter, Davis Thayer, Horace Mann Middle School, Remington Elementary, J.F.

Kennedy School, Keller Sullivan Middle School, and Franklin High School gym.

This year the youth basketball program ran from November 9 -March 14 on Saturdays. The FYBL is divided into ten divisions: Kindergarten (co-ed), 1st & 2nd Grade Boys, 1st & 2nd Grade Girls, 3rd & 4th Grade Boys, 3rd & 4th Grade Girls, 5th & 6th Grade Boys & 5th & 6th Grade Girls, 7th & 8th Grade Boys, 7th & 8th Grade Girls and High School Intramural division.

This year, our coordinators were Ryan Jette, 3rd & 4th Boys, Tim Dwyer 3rd & 4th Girls, Rich Atwood 5th & 6th Girls, Paul Kane 5th & 6th Boys, Ryan Jette 7th & 8th Girls, Dave Angermeier 7th & 8th Boys, and Mike Vinson High School Intramural League. It is because of these individuals and the volunteer coaches, that this program is a success. The K-4th grade leagues are set up as a non-competitive learning experience for the children with the focus on fundamental basketball skills. Grades 5th-8th grade basketball leagues start to teach the kids different rules, zone defense, pressing, and traits of competitive basketball. Ten players are drafted to each team and games are played weekly on Saturdays. Participation trophies are awarded to all Kindergarten through 4th grade players, and a “break-up” pizza party is held for all K-2nd grade players after the final game of the season.

Pee Wee Baseball

The Pee Wee Baseball program is an introductory baseball program for children ages 4-6 years old. It was created in 1999 by Director, Ryan Jette. Since then, the program has grown to over 250 kids in the spring tee ball program. Taking his lifelong baseball coaching experience coupled with past employment with Major League Baseball International, Ryan created a beginners baseball program that teaches kids the proper techniques of hitting, fielding, base running and throwing. This fun league features 4 practice sessions and 10 controlled games. The use of tees, soft bats and spongy balls make this program a safe and enjoyable start for children ages 4-6 years old. Tax workout volunteer Lester Quan will be on site to help set up and organize the scrimmages, and support the volunteer coaching staff.

Track and Field

The Recreation Department’s track and field program numbers have increased drastically. On top of offering our annual Winter Track and field program to over 75 athletes ranging from Kindergarten to Eight grade, we are now offering Spring, Summer and now Fall track programs. These running programs are coached by Stacey Federico and she also receives help from High School track athletes.

NFL Flag Football

The Recreation Department teamed up with the NFL to bring this non-contact flag football league to kids aged 6-14 years old. 504 kids signed up to play each Tuesday & Thursday evening at the Beaver Pond Turf Field. Reversible NFL game jerseys, playbooks, belt/flag setup

and access to the NFL Kids website gives kids the opportunity to follow their favorite player or team. Players learned the fundamentals of throwing, catching, running and teamwork. Punt, pass, and kick competition will allow kids to showcase their skills in a competition against area youths. This program continues to be one of the best programs the Recreation Department runs.



Franklin Rec has been running the NFL Flag Football League for 19 years.

Girls Lacrosse

The girls lacrosse program has grown from 28 girls to over 150 girls. In 2019, our teams participated in the Founders League. This league provided better competition for our growing players. There were 2 teams at the 1st-2nd grade division. There were 3 teams at the 3rd & 4th Grade division. There were 3 teams at the 5th & 6th Grade level. And there were 2 teams at the 7th & 8th Grade level. All levels had successful seasons and played in 8 regular season games. Franklin Girls Lacrosse is one of the largest girls’ lacrosse programs in the area.



Head Coach, Kim Carney has been working with girls lacrosse for 7 years.

NHL Street Hockey

This summer, our street hockey program was very popular with over 65 kids and 6 NHL teams represented. We hold a skills clinic for the first four sessions to evaluate the player skills. Then, we break them up into equal teams so that games will be fair and fun for all. Teams play twice a week, Monday and Wednesday’s. Jack Geromini is the league coordinator with the help of

FHS hockey team players. Our Street Hockey program participates at Fletcher Field basketball courts.



Bruins mascot "Blades" and Jack Geromini

Girls Field Hockey

Franklin Recreation offers girls youth field hockey in many formats throughout the year. The fall (August-October) are usually the months that the field hockey leagues. We work closely with the FHS program Head Coach Michelle Hess to coordinate clinics, field usage, games. The K-2 division, an in house program features practice sessions and some in house small sided games. The 3rd & 4th grade team will play some scrimmages/games against area teams (probably 4-6 games). The 5th & 6th and the 7th & 8th grade teams will play in the Commonwealth League with 8 games vs. surrounding towns. 100+ girls comprise eight teams for the fall Field Hockey League.



Franklin vs. Attleboro in the new Commonwealth Field Hockey League

Golf Lessons

The Recreation Department expanded the golf lessons offered into the summer months, by offering a full or half day camp in the summer. The Recreation Department, in conjunction Maple Gate Country Club, offered Adult and Junior Golf instruction. The lessons covered all aspects of the game of golf (putting, chipping, bunkers, irons, and

woods). Registrants met one day a week for 6 weeks to practice their skills. Lessons were offered during the summer and fall season for over 50 residents attending. Express 2 day lessons were offered over April Vacation. Participants enjoyed playing the course following the six-week lesson to see what they learned.

ArtVenture Afterschool Studios

Art instructor; Anne Marie Tracey has flourished our arts department. With over 100+ children ranging from Pre-k to Middle School have signed up to take one of the many diverse art programs. ArtVenture Afterschool Studio, Artventure Preschool Studios, Art Summer Camp. All art programs are held at the Recreation Department.

Preschool Programs

Our Preschool classes are held in the mornings from 9:00am to 11:30am. The Recreation Department has two certified preschool instructors on staff; Nicole Nesbit and Emily Dandurand. Nicole and Emily teach our First Friends programs; Exploration Station, First Friends, First Friends Lunch Bunch and More Fun with Friends. They hold class's Monday through Thursday and yearly roughly 440 children sign up to take their programs. Preschool Science Programs taught by Christina Tocci and Christina Burkeholder. These programs explore the environment in which we live in, the human body and much more.

Children's Programs

Our children's programs vary from Rocketry and Engineering classes to Girls on the Move, Home Alone Safety and Social Netiquette classes. We have a core niche of students who enjoy working with their hands during our Robotics, Robotics II, Robotic Arm and Rocketry programs. We also offer a female only running program where goal setting is the primary focus along with nutrition and running. Home alone safety and social netiquette classes teach children the ways to stay safe home alone and when they are using the internet.

Disc Golf

Our Disc Golf course located at Dacey Field off of Lincoln street has become a popular destination for many out of town and even out of state players. In 2010, Director of Recreation, Ryan Jette and Assistant Town Engineer, Jay Mello were the masterminds behind the building and engineering of the Disc Golf Course. This 18 hole course is over 100 acres behind a multi-use town park. Many events take place at Dacey Field Disc Golf course to instruct and teach new players the popular growing sport.

Rec Gym Programs

With the addition of our new Recreation Gymnasium, we were able to implement an extremely popular sport, played by many around the United States; Pickleball. We offer this program three out of the four season inside at our new gymnasium where we have 2 full pickleball courts. During the summer months we offer pickleball

outside our new courts at King Street Memorial Field. We also acquired 2 indoor batting cages for baseball training for youth baseball teams to utilize. Some other popular programs for middle school athletes that utilize the new gymnasium are volleyball, speed & strength, street hockey, tennis, indoor field hockey, to name a few.

Parks and Playgrounds

Other Recreation Department initiatives included the coordination of Eagle scout projects for trail maintenance and kiosk construction. The department coordinated the Community Gardens at King Street Park. We worked on a community construction project to build a new restroom/concession building at Franklin High School turf field.



New concession and restroom facility at FHS

King Street Memorial Park

We also worked on a capital project to renovate the King Street Memorial Park by building pickleball courts, basketball court, baseball field, scoreboard and batting cages, as well as install new components at the playground.



New pickleball and basketball courts at King Street Memorial Park.

For more information, visit:

<http://www.franklinma.gov/recreation-department/files/fields-playgrounds>

Recreation Advisory Board

The Recreation Advisory Board's purpose is to assist other town agencies in meeting the recreational needs of the community. The Board works closely with the Director of Recreation, the Town Administrator, the Department of Public Works Grounds Division, and the Athletic Director. The Recreation Advisory Board also advises the Town Administrator, Finance Committee, and Town Council regarding the expenditure of monies from the Fletcher Fund. The Recreation Advisory Board meets monthly to discuss issues pertaining to youth recreation, development of additional playing fields, field dedications, and spring/fall field allocations. During the past year, the Recreation Advisory Board worked on the following:

1. Advised Public Works regarding Fletcher Fund expenditures
2. Completed the conflict of interest law examination and submitted to Town Clerk.
3. Reviewed and commented on the Open Space and Recreation Plan.
4. On-going discussions with Public Works on our successful trash and recycling program for public facilities.
5. Reviewed and accepted all field permit applications with assistance from Director of Recreation.
6. Monitor capital projects at King Street Memorial Park
7. Advised Director of Recreation on park improvements and capital projects

Goals of the Recreation Advisory Board

- Development of multi-purpose facilities in various locations of town.
- Continued partnership with the Department of Public Works Grounds and Maintenance Division, and their efforts to maintain all town and school fields.
- Bring all recreational facilities into compliance with Americans with Disabilities Act, making facilities accessible to all users.

Members of the Recreation Advisory Board are: Chairman; Wayne Simarrian, Larry Pollard, Mark Eccher, Kinjal Patel, and Robert Dellorco.

Ex-officio members include: Jeff Boudreau, FYBO, Bjorn Dragsbaek, FYSA, A.J. Grant Pop Warner Football, Mike Torrey, Franklin Girls Softball, Pete Davis, Franklin Boys Lacrosse, and Tom Angelo, FHS Athletics.

Respectfully submitted,

Wayne R. Simarrian
Chairman

ANNUAL REPORT OF THE MUNICIPAL AFFORDABLE HOUSING TRUST

The Municipal Affordable Housing Trust Fund was formed to create, preserve, acquire, finance, refinance, renovate or construct property within the Town of Franklin so that such property will be substantially available as residential property for low and moderate income persons and to further provide mechanisms to ensure such use.

This year the Trust was responsible for the resale of 96 Grey Wolf Drive an Over 55+ unit and is in the process of reselling 35 Palomino Drive and 26 Leanne Way. These units are purchased by income and asset qualified households, therefore keeping them in the affordable housing inventory. The Town has over the 10% target of its housing inventory as affordable units. We are currently at 11.89%. This number allows the Town leeway to support only those developments that it feels benefit the community.

The Housing Trust continues to work with JNJuhl & Associates LLC to bring 60 units of much needed affordable rental senior housing off of Veteran's Memorial Drive. The project has received site plan approval from the Department of Housing and Community Development and support for the project has been received from Representative Jeffrey Roy, Senator Karen Spilka, and the Franklin Town Council. JNJuhl has filed a Chapter 40B Comprehensive Permit Application with the Zoning Board of Appeals. The project has been named Franklin Ridge and is expected to take several years to complete.

This year, as always, we look forward to pursuing innovative ways to produce affordable housing in the Town of Franklin.

It is our pleasure to submit this annual report for your review.

Respectfully submitted,

Mary Anne Bertone
Christopher Feeley
Jamie Hellen
Robert Keras
Maxine Kinhart
Judith Pond Pfeffer
Christopher Vericker, Chair

ANNUAL REPORT OF THE FRANKLIN SENIOR CENTER FOR FY 2019



The Franklin Senior Center

The Franklin Senior Center is located at 10 Daniel McCahill Street and is open Monday through Friday from 8:30 a.m. to 4:00 p.m. The Center provides programs, services and activities along with outreach, information and referral to serve the needs of older adults, people with disabilities and their families. Social services assistance is available to all adult residents in Franklin.

The Senior Center offers health screening and wellness, nutrition, social service coordination, socialization, recreation, transportation, educational and arts programs, a supportive day program, respite care and volunteer and intergenerational opportunities.

The Center's mission is to enhance the independence and quality of life for Franklin's older adults by:

- Identifying the needs of this population and creating programs that meet those needs.
- Offering the knowledge, tools and opportunities to promote mental, social and physical well-being.
- Advocating for relevant programs and services in our community.
- Serving as a community focal point for aging issues and as liaison to local, state and Federal resources for older adults.

Highlights

This year we started our **Dementia Friendly Franklin** initiative, which was funded by the **Metrowest Health Foundation, the Friends of Franklin Elders and the Fletcher Hospital Corporation**. This program offers training and support to community organizations, businesses, merchants, faith communities, first responders, houses of worship, schools and others to learn how to interact sensitively and support those living with dementia so they can remain engaged in the community. During this period, 45 community organizations and 509 individuals in our community received training.

An important component of Dementia Friendly Franklin is the monthly Memory Café – a place where those living with dementia and their care partners can enjoy a social

event in a “judgement-free zone.” We saw 203 guests at our Memory Café’s last year.

We launched a **Hearing Loss Support** program to help those with hearing impairment by offering ongoing support services including: a review of technology and devices to address hearing loss, resources on hearing aid efficacy, information on funding sources for hearing aids, and referral for programs and services. As part of this program, we offer a Hearing Loss Support Group on the second Wednesday of the month at 1:00 p.m.

We introduced free Ukulele Classes, a Laughter Yoga series and a Memoir Writing class. A Watercolor Painting class was offered along with an intergenerational art project with the High School. In collaboration with the Norfolk County District Attorney, we offered free document shredding and two sessions on “Fraud & Scams Targeting Elders.”

Health & Wellness Programs

The Franklin Senior Center supports the concept of Healthy Aging through Health and Wellness Programs, many of which are offered by our Health and Wellness Nurse. Our Nurse provided 3,658 units of service during this period. The Center provided the following activities:

- **Health Clinics:** Blood Pressure, Blood Sugar, Pulse Ox readings, Podiatry, Flu Vaccinations, and Vision & Hearing screenings.
- **Fall Prevention:** Our Wellness Nurse offered two, 5-week Balance & Safety Classes to address and evaluate balance and muscle strength and offer techniques to get steady and safe. We also offered Home Safety Assessments to evaluate elders’ homes to determine if the risk for dangerous falls can be reduced. If appropriate, our volunteer installed grab bars and/or adaptive devices free of charge.
- **Fitness:** The Center offers affordable exercise classes tailored for older adults. Cardio Tone & Stretch, Zumba, Yoga, Tai Chi, Chair Exercise, Walking Club, Bocce, Chair Volleyball, Pound Fitness, Line Dancing, and Meditation were offered. The Center’s Fitness Room offers free use of equipment, including a treadmill, stepper and several stationary bikes. The Franklin Recreation Department provides the use of their court and provides instruction for our members to play Pickleball.
- **Support:** Support Groups include Low Vision, Hearing Loss, Weight Loss, Fibromyalgia and Caregivers Support Groups. The Health & Wellness Nurse also offers one-on-one consultations.
- **Mental Health Counselling:** The Center is part of a consortium of local Senior Centers that participate in the Elder Mental Health Outreach Team (EMHOT), which provides access for timely, flexible mental health services. This enables elders who experience mental health challenges to get effective, appropriate treatment. The program provided 338 hours of counselling to 18 clients for this period.

- **Health Education:** Monthly presentations such as *Sleep Science Your Brain*, *Managing Congestive Heart Failure*, and *Lyme Disease & You*, were offered by our Nurse. We also hosted an evidence-based program entitled *My Life, My Health*, which provides the tools and knowledge to manage living with a chronic disease. Our Senior Expo was well-attended, and included over 40 exhibitors providing information, screening and services geared towards older adults.

Caregiver Support

The Senior Center provided the following programs to support caregivers and their loved ones:

- **Supportive Day Program** provides a structured, stimulating day program for frail elders, and respite for their caregivers. Participants enjoy fun activities, socialization, and gentle exercise and share a meal.
- **Companion Caregivers** is an affordable, in-home service that provides a trained, vetted companion for frail elders and respite to their caregivers.
- **Caregivers Support Group** meets biweekly and is led by two facilitators who have completed a training program with the Alzheimer’s Association.
- **Memory Café** is a place for those with Alzheimer’s or a related dementia and their care partners to socialize and enjoy fun activities.
- **Lectures on Caregiving** included *Safety & Memory Challenges* and a *Community Forum* presented by the Alzheimer’s Association.



The Dementia Friendly Franklin initiative hosted a program for students to offer trainings in their schools.

Outreach/Social Service Coordination

The Senior Center provides assistance in obtaining housing, employment, home care services, tax abatements, long-term care placement, prescription drug programs, as well as food stamps, fuel assistance, Mass Health, and Supplemental Security Insurance. Our Social Service Coordinators can assist Franklin’s adult residents regardless of age, and can provide home visits to homebound residents.

The Senior Center also offered a monthly legal clinic and the SHINE (Serving the Health Insurance Needs of Everyone) program, which provided 171 units of assistance with health insurance issues. AARP provided free income tax preparation at the Center for 135

individuals during this period. The Social Services Department also started to support older adults in finding employment by creating a job board and offering assistance to those seeking employment by facilitating the (computer) application process.

Nutrition

Breakfast and lunch are served daily in our Common Grounds Café. The Café offers a freshly prepared, nutritious, affordable meal in a pleasant setting. Volunteers provide service with a smile and encourage strangers to become friends. It is a great way for newcomers to get acquainted with the Senior Center. The Center also hosts monthly social events with live entertainment and a 3-course meal. Last year, we served 17,909 meals at the Café.

Transportation

Transportation is an essential component in reducing social isolation and improving the quality of life for older adults. Franklin offers para-transit services for elders and those with disabilities through GATRA, the Greater Attleboro Taunton Regional Transit Authority. GATRA provides accessible transportation through Dial-A-Ride, which provides door-to-door service within Franklin or out-of-town within a 15 mile radius. GATRA also offers the Franklin Area Bus, a fixed-route bus through town, which is available to all residents regardless of age. GATRA provides out-of-town transportation for medical appointments in Boston, Providence, Framingham, Worcester and several other cities.

The **Friends of Franklin Elders** addressed a rate hike for this service by subsidizing the cost of rides for Franklin residents who are 60 years of age and over. Ten-ride passes are available for sale for a reduced rate at the Senior Center to those 60 and over. The Friends of Franklin Elders received a generous donation from **Middlesex Savings Bank** to help support this assistance. We are grateful to both organizations for helping facilitate transportation for older adults in Franklin.

Long distance transportation for medical appointments to Boston and other destinations is also available through GATRA. GATRA transportation can be scheduled by calling 1- 800-698-7676. GATRA also offers a service called the Tri-Town Connector, which takes riders from Franklin to Patriots Place Marketplace and Medical Centers in Foxboro.

Educational Programs

The Norfolk County Sheriff hosted a cookout for Franklin's seniors and provided an overview of that office along with a visit from a police canine. The Norfolk County District Attorney's Office presented a comprehensive review of Scams & Fraud Targeting Elders and provided shredding services for elders. The Franklin Police Chief came to the Center and offered a comprehensive summary of this Department. The MA Commission for the Deaf & Hard of Hearing provided a

broad overview of hearing issues, treatments and technology.

The Senior Center hosted six lectures by Historian Gary Highlander, monthly programs with local historian, Joe Landry, nature lectures with the Audubon Society and an elder law presentation entitled, *Taking Control of Your Future*, sponsored by the Massachusetts Bar Association.

The Center provided instruction and educational programs in many areas of interest including the following:

- *Computer, Tablet & Smart Phone Instruction*
- *Italian & Spanish Conversation Group*
- *Current Events Discussion Group*
- *Painting Instruction*
- *Woodcarving Instruction*
- *Knitting & Quilting Instruction*
- *Arts & Crafts Instruction*
- *Writers Group – Senior Scribblers*
- *Staged Readings/Senior Players*
- *Ukulele Instruction*
- *Book Discussion Group*
- *Cribbage Instruction*
- *Mah Jong Instruction*
- *Access to Dean College Classes*
- *Smart Driver Classes*
- *Chess Instruction*
- *Ted Talks, Classic (YouTube) Clips*
- *History Lectures*

Social and Recreational Programming

A critical aspect of Healthy Aging is social engagement – how connected we are to other people. The Center offers various opportunities for social and recreational interactions, including: cards, board games, arts & crafts, bingo, pokeno, pool/billiards, movies, educational programs, a chorale group, and day trips. We host an annual Memorial Day Breakfast, a Nonagenarian Luncheon and special luncheons

Friends of Franklin Elders

The Friends of Franklin Elders, Inc. (FOFE) is a private, non-profit organization, which was founded to assist the Franklin Senior Center with supplemental funding for programs, services, and equipment. FOFE generously supported salaries for our Grill Cook, along with funding our Volunteer Luncheon, Memorial Day Breakfast, entertainment for our social events, newsletter printing, newspaper subscriptions, grab bars, activity support and coffee expenses. The Friends also subsidize GATRA's Dial-a-Ride transportation by offering passes at a discounted rate, which are available for purchase at the Senior Center.

The Friends publish our monthly newsletter, *The Franklin Connection*, which is mailed directly to over 1,500 residents who request it. In collaboration with the Benjamin Franklin Charter School, FOFE provides gifts to 40 homebound elderly residents during the holiday season.

Tax Work-Off Program

Franklin offers a Tax Work-Off Program, which provides senior homeowners aged 60 and over with a credit of up to \$1,100.00 off their real estate taxes for working in various town departments. The earnings are deducted from their real estate taxes, providing tax relief to elders, while supplying the town with skilled workers. In 2018, 92 participants worked for a total of 7,967 hours at a total cost of \$79,670. Senior workers were placed in the Library, Treasurer/Collector's office, the Recreation Department, the Town Clerk's office, the DPW, the Assessors' office, the Planning Department, Building/Inspection office, the Senior Center and several schools.

Volunteers

Volunteers are a critically important component of the Senior Center and we couldn't operate without their efforts. These good folks offer assistance in our gift shop, café, Supportive Day Program, as instructors, and in many other capacities. Last year, 118 dedicated volunteers contributed 11,681 hours of service to the Senior Center.



Chair Volleyball is played Mondays & Wednesdays at 1 p.m.

We honor our volunteers at our annual Volunteer Recognition Luncheon, which is generously funded by the Friends of Franklin Elders. At this event, the Council on Aging also recognizes a local organization that has helped elders in our community with a Community Service Award. This year, the award was given to the **SAFE Coalition** for their efforts on behalf of grandparents raising their grandchildren.

Intergenerational Activities

This year, we participated in three Intergenerational Book Clubs with Franklin High School and an Intergenerational Art Project, as part of the Arts Week event. We also exhibit art from students at the public schools in the Senior Center. Students from the Horace Mann Middle School offered biweekly instruction for elders in using tablets and smartphones.

We also collaborate with Dean College, which offers opportunities for elders to audit various classes and provides lectures at the Senior Center as well. This year, we met with a group of Japanese students who presented a PowerPoint presentation about Japanese culture.

Third graders at the Davis Thayer School swapped letters with seniors to help them learn to write cursive, and enjoyed a Bingo game with us at the end of the school year. National Honor Society students at Franklin High School hosted their annual *Spring Fling* for seniors with a free luncheon, entertainment by talented students, and raffle prizes. Our Supportive Day Program enjoyed monthly visits with students from the Early Child Development Program.



Cursive Penpals met to play Bingo at the Senior Center at the end of the school year.

Amenities

Some further conveniences offered at the Senior Center include:

- Hairdresser/Barber/Manicurist
- Ben's Bounty Gift Shop
- Computer Lab
- Free Medical Equipment Loans
- Free Franklin Connection Newsletter
- Free Use of Fitness Equipment
- Low Vision devices, equipment, technology and training
- Free Movies
- Pool Table
- Library

In Conclusion

The Franklin Council on Aging, the Senior Center staff and our volunteers are committed to offering older adults the opportunity to discover meaningful engagement, social connection and innovative programming. With support from the Friends of Franklin Elders and many other community organizations, we continue to strive for excellence in the service of Franklin's older adults.

Respectfully submitted,

Karen Alves, Senior Center Director



ANNUAL REPORT OF THE METACOMET EMERGENCY COMMUNICATIONS CENTER

Years of planning, designing, research and hard work have culminated with the opening of the MECC. We are beyond thrilled to have reached this milestone, and it took team work from everyone involved. The board members, police and fire chiefs, builders and contractors, vendors, State 911 Department and project management all worked together to make this a reality.

We have hired telecommunicators from each of the four communities, as well as staff from outside of the communities, averaging over 11 years of experience.



First day of operations.

The four member communities saw some long time employees depart with the retirement of Jeff Nutting, Franklin Town Administrator; Gary McCarraher, Franklin Fire Chief; John “Jack” Hathaway, Norfolk Town Administrator; Coleman Bushnell, Norfolk Fire Chief; James Anderson, Wrentham Police Chief; and James McMorrow, Wrentham Fire Chief. We are especially thankful for their commitment to the MECC.

The State 911 Department implemented Text-To-911, enabling those hard of hearing, deaf or those unable to verbally communicate the ability to readily communicate during an emergency. Remember, “Call If You Can, Text If You Can’t”.



Our goals are to dispatch appropriate police, fire, ambulance and rescue services in accordance with established protocols with the least possible delay after a request is received or requirement is known to exist. To provide consistent quality service with constant regard to safety of the public and responding public safety personnel.

The MECC staffs highly skilled, trained, professional telecommunicators ready to assist, day or night. Rest assured we stand ready to help you in your time of need.

Respectfully submitted,

Gary M Premo, ENP
Executive Director

Darrell True, CCM
Deputy Executive Director

Sheila K Joyce
Communications Manager

ANNUAL REPORT OF THE DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

The Department of Planning and Community Development (DPCD) maintains a professional staff that provides the Town of Franklin with a wide array of planning services. DPCD's mission is to plan and implement comprehensive policies and initiatives that work to fulfill the land use-related goals of the people of Franklin. We make every effort to maintain the character of the community while enhancing its economic, cultural and social vitality. The DPCD's staffing reflects the diverse skills needed to complete the many activities and roles the Department participates. DPCD's activities and services include, but are not limited to comprehensive planning, economic development, subdivision plan, site plan and conservation plan review, open space and wetlands preservation, historic preservation, zoning by-law and subdivision regulation development, downtown revitalization, brownfields redevelopment, affordable housing, public transportation, transit oriented development, and sustainable development including use of smart growth and low impact development concepts. The Department regularly identifies and sources funding for various community development projects and activities. DPCD balances its approach to these initiatives through long-term planning and public participation.

Support of Town Boards and Committees

DPCD personnel provide staff support to several boards, commissions and committees, including the Planning Board, Conservation Commission, Design Review Commission, Technical Review Committee, the Municipal Affordable Housing Trust, and the Cultural District Committee. Approximately 60 percent of the Department's total staff hours are utilized on Planning Board and Conservation Commission related issues. In addition, DPCD staff occasionally provides professional technical assistance to other public entities including Town Council, Zoning Board of Appeals, Town Council's Economic Development Sub-committee, and various ad hoc committees.

Site Permitting and Guidance

DPCD is not a permit granting authority; its function during the permitting process is to integrate laws, regulations and plans with the Town's goals to ensure that the best interests of the Town and its residents are served. DPCD personnel organize and attend meetings, provide technical assistance, offer professional opinions, and guide developers, businesses and residents through the Town's various permitting processes.

Conservation and Land Use

DPCD provides support to the Conservation Commission, as provided by MGL Chapter 131, Section 40. Conservation Staff, specifically the Town's Conservation Agent, is responsible for speaking for the Conservation

Commission when they are not present (see separate Conservation Commission Report). Although not a permit authority, the Conservation Agent does have limited police powers to regulate already approved Conservation Commission activities, stop unauthorized activities, and promote and protect the natural resources of Franklin and its wetlands, streams, brooks, ponds, lakes and watersheds. In addition, Conservation staff provides administrative support and reviews applications being presented to the Conservation Commission, as well as provides professional support to other Town Boards and Departments. During FY19 DPCD worked on various conservation and land use related projects.

Privately-owned Land Assessment. During FY19 DPCD staff, led by Conservation Agent George Russell, developed an assessment of privately-owned parcels within Franklin that have at least 5 acres of land. The Privately Owned Five+ Acre Parcel Evaluation assessed 117 privately owned parcels totaling 1,808± acres in order to gain a greater understanding of the development potential of Franklin's remaining partially developed and undeveloped privately owned properties.

DelCarte Conservation Area. DPCD continued to implement the DelCarte Conservation Property Master Plan; this year's work included coordination of the third year of pond treatments, and project management of contractor constructed ADA improvements to access the canoe launch.

Streamlined Permitting. During FY19 DPCD worked with the Conservation Commission to amend the Commission's regulations and standard operating procedures to streamline the approval process for small projects within 100 feet of wetlands resources. This new process resulted in 16 Minor Buffer Zone applications being reviewed and approved without applicants attending Commission meetings.

Comprehensive Planning and Zoning

DPCD is responsible for traditional land-use related activities including updating the Town's plans, and amending and creating zoning bylaws. A description of zoning and land use issues worked on by DPCD during the 2019 fiscal year is summarized below.

Zoning Bylaw Amendments. DPCD worked on a substantial number of amendments to Franklin's Zoning Bylaw during the 2019 fiscal year. Zoning Bylaw Amendments 18-805 made changes to Section 185-21 Parking, Loading and Driveway Requirements, adding parking requirements to the Commercial I Zoning District, and adding non-residential parking requirements in the Downtown Commercial Zoning District. During FY18 DPCD began a project to better define the Town's zoning districts by following parcel lines. Where parcels are within two or more zoning districts DPCD developed zoning map amendments to move the Zoning District line

so each parcel is only in one zoning district, in most cases based on the current land use. During FY19 DPCD developed and Town Council approved four Zoning Map Amendments related to this project: 18-802, 18-803R 18-804, 18-820 and 18-821.

Approval of Zoning Bylaw Amendments 18-810, 18-811 and 18-812 created limited regulation for installation of ground-mounted solar systems. New ground-mounted solar systems are now regulated as either an accessory use or a primary use, dependent upon the zoning district and the size ground-mounted solar energy system. Zoning Bylaw Amendments 18-815 made small changes to the dimensional regulations for the Commercial I (CI) Zoning District, including a requirement to have at least a 10 feet side setback on at least one side of a lot. If the lot abuts a residential district, a twenty feet setback is required on the abutting side. Zoning Bylaw Amendments 18-816 Zoning Bylaw requires a minimum of 25 feet set back from the side and rear of any poultry related structure. Approval of Zoning Bylaw Amendment 185-18 allows developers to apply for a Planning Board special permit for building heights up to 50 feet in the Commercial I, Commercial II, Downtown Commercial, and Business zoning districts. In addition, the amendment eliminated the specific number of stories allowed by special permit in each of the four zoning districts, giving developers and property owners more flexibility with building design. Zoning Bylaw Amendments 18-822, 18-823 and 18-824 updated the Town's Sign By-Law (Section 185-20) and related Zoning Bylaw sections. Zoning Bylaw Amendment 19-829 created a new *Mixed Business Innovation* (MBI) Zoning District, amendments 19-830, 19-831, and 19-832 created use, dimensional and sign regulations for the MBI district, and amendments 19-833 and 19-833 rezoned seven industrial parcels on Fisher and Hayward Streets to the new MBI district. The industrial neighborhood rezoned includes the former Clark Cutler & McDermott property, and several adjacent industrially-zoned parcels that are either in need of redevelopment or are being utilized for non-Industrial uses. Rezoning the seven parcels to the new MBI Zoning District is expected to increase the likelihood these properties will be redeveloped. The new zoning district's regulations permit continued medium and light manufacturing and warehouse-distribution uses, while allowing a much greater number of additional commercial uses.

During FY19 the Towns of Franklin and Bellingham submitted a joint Executive Office of Energy and Environmental Affairs Municipal Vulnerability Preparedness (MVP) Grant Program application. Grant funding would be used to reduce vulnerability to natural hazards and climate change impacts through two related hazard mitigation planning projects: 1.) Implementation of a Municipal Vulnerability Preparedness (MVP) climate change assessment; and 2.) Update of each community's Hazard Mitigation Plan. The Towns received a \$48,000 grant that will be used during FY20 to pay the

Metropolitan Area Planning Council (MAPC) for required consulting services.

Planning and Implementation of Community Development and Economic Development Projects

Each year the DPCD works on many community and economic development initiatives. The Department develops strategies, proposes policies, bylaw changes and Town Council resolutions, manages projects, and seeks grants in efforts to balance Franklin's community livability and its economic viability. DPCD encourages responsible community development that meets the goals and objectives of the Town's various planning documents, and the State's Sustainable Development and Smart Growth Principles. Some of DPCD's more important recently completed or ongoing projects and initiatives are summarized below.

Housing Choice Community Designation. In March 2019 DPCD, in partnership with Franklin's Building Commissioner, prepared and submitted a 2019 Housing Choice Designation Application to the State. The application documented that building permits for 805 housing units were issued during the last five calendar years. Near the end of FY19 Franklin received Housing Choice Community Designation.

Regional Planning. DPCD attends meetings and works on various regional planning issues with a variety of regional organizations, including Metropolitan Area Planning Council, the Southwest Advisory Planning Committee, I-495/MetroWest Corridor Partnership, and the I-95/495 South Regional Technology Economic Target Area's Coordinating Council. In addition, the DPCD occasionally supports the initiatives of other regional organizations including the Franklin Bellingham Rail Trail Committee, Friends of the SNETT, the MetroWest Tourism and Visitors Bureau, and the Charles River Meadowlands Working Group.

Downtown Revitalization. For close to twenty years the Town has made revitalization of Downtown Franklin a major focus and has worked to improve the Downtown in a variety of ways. During the 2019 fiscal year DPCD continued to work on projects related to implementation of the *Franklin Center Plan*, which was developed in 2002 and 2003 to provide Town officials with a vision and basic strategy for revitalization of Downtown Franklin. One important component of the Franklin Center Plan is Cultural Uses. The issue of *Cultural Economic Development* has been a focus for DPCD for several years, including working with the MetroWest Tourism and Visitors Bureau on a variety of cultural economic development marketing activities. During recent years DPCD prepared Cultural District marketing materials, coordinated efforts with local stakeholders, and performed outreach and educational activities, including setting up booths and displays at various events. As part of these efforts between 2014 and 2017 DPCD provided

assistance to the Franklin Cultural District Steering Committee, a volunteer group of individuals and organizations working to increase the number of art and culture related events, and create a State designated *Franklin Cultural District* in Franklin center. During that time a strong Partnership was formed in support of creating a state-designated cultural district in the Downtown area. The Cultural District Partnership includes many of Franklin's well known organizations and businesses, including: Franklin's School Department, Historic Commission, Public Library, Cultural Council, and Senior Center/COA; Franklin TV/Franklin Radio; Franklin Downtown Partnership; Dean College; Franklin Art Association; Franklin Performing Arts Company; the Circle of Friends Coffeeshouse; and Franklin School for the Performing Arts. A cultural district is a specific geographical area that has a concentration of cultural facilities, activities, and assets. It needs to be walkable, easily accessible, easily identifiable to visitors and residents, and serve as a center for cultural, artistic and economic activity. The goals of a Cultural District, as defined by the legislative statute, are to encourage business and job development, attract artists and cultural enterprises, establish the district as a tourist destination, preserve and reuse historic buildings, enhance property values, and foster local cultural economic development. In June 2017 Franklin Town Council passed two resolutions that accomplished the following: created the *Cultural District Committee*; formally expressed Franklin's interest in establishing a state-designated cultural district; endorsed state-sponsored cultural district goals; and endorsed submission of a Cultural District application. During FY2018 Franklin's Cultural District Committee was formed, and since that time DPCD has provided the Committee with administrative and technical support. During June 2018 the Town submitted a Cultural District application to Massachusetts Cultural Council, and during FY19 Franklin Cultural District was formally designated by the State.

DPCD works regularly on a wide range of *economic development* projects and programs, and is one of DPCD's top priorities, second only to providing excellent administrative and technical assistance to the Town's boards, commissions and committees. Potential benefits to the Town from successful implementation of DPCD's business retainage and attraction initiatives are significant. Efforts focus on increasing the value of Franklin's commercial and industrial tax base, filling the Town's empty and underutilized industrially zoned buildings, and attracting the right mix of companies to the community. As part of efforts to market the Town of Franklin, DPCD staff develops press releases, advertisements for industry periodicals, and economic development marketing brochures. DPCD regularly communicates with realtors, property owners and businesses to make them aware of State and Federal technical assistance programs and financial resources that can be made available to further their development, and to

raise awareness of DPCD as a resource for local businesses. DPCD works regularly Massachusetts Office of Business Development, MassDevelopment and other agencies in efforts to attract the right mix of companies to Franklin's industrial and commercial areas.

Economic Profile and Marketing Analysis. During FY19 DPCD applied for, and the Metropolitan Area Planning Council (MAPC) awarded, a technical assistance grant for economic development consulting services. During the second half of FY19 MAPC staff began development of a *Foundational Market Analysis and Market Position Summary* for the Franklin center area and surrounding neighborhoods. The hope is to increase economic activity in the following older commercial districts: Downtown Franklin Commercial District; the Crossing (near Union and Cottage Streets); and the Mixed Business Innovation District (near Fisher and Hayward Streets). DPCD and MAPC are partnering with Franklin's Cultural District Committee and the Franklin Downtown Partnership on this important project. Once this project is complete DPCD and its partners will work on development of a business recruitment package/tools, including developing visual ways to communicate the data from the foundational market analysis. DPCD is applying to MAPC and through other grant programs to pay for the proposed business recruitment materials.

DPCD will continue to undertake a wide range of community and economic development projects, programs, and planning initiatives that will keep the Town of Franklin's goals and objectives current and representative of residents' needs and desires. DPCD is proud of its accomplishments and welcomes public input on all of its efforts to improve the quality of life for the residents of Franklin.

Respectfully submitted,

Department of Planning & Community Development Staff.

**ANNUAL REPORT OF THE
PLANNING BOARD**

The Planning Board, as established by MGL. Ch. 41 sec.70, is responsible for "...making plans for the development of the municipality, with special reference to proper housing of its inhabitants." The Board is charged with administering the State's Subdivision Control Law (MGL. 41 Ch.81K) and the local subdivision rules and regulations (Chapter 300). The Board makes recommendations to the Town Council on Zoning By-Law amendments and may at its own discretion adopt new subdivision regulations. The Board is also designated as the permitting authority for various site plan and special permit submittals under the Town's Zoning Bylaw (Ch. 185). The Board receives recommendations from the Design Review Commission on building design, elevation, and signage for commercial site plan permits, and from the Conservation Commission on wetland related issues, and works closely with the Planning & Community Development and Public Works Departments.

In FY2019, the Planning Board reviewed and issued decisions for several projects throughout the year. One major project the Planning Board approved was a Hotel located at 725 Union Street. The Site Plan and Special Permit proposes a major development, includes 5-story hotel with 100 rooms, indoor pool and associated paved access drive, landscaping, lighting, utilities and stormwater infrastructure.

The Planning Board reviewed and approved a 35,000 sq/ft Marijuana Cultivation building at 105 Constitution Blvd for the use of growing and processing of non-medical marijuana.

The Planning Board received a submittal of a 57-single family subdivision located on Prospect Street. There was also several large scale solar farms proposed on Spring Street, Upper Union Street and Summer Street. Solar farms are permitted through the Planning Board with a Special Permit and Site Plan application.

The Planning Board voted to endorse (5) five 81-P ANR plans, and accepted four (4) Form H - Certificate of Completions. Acceptance of a Form H indicates all work has been completed according to Site Plans or Subdivision Plans previously approved by the Planning Board. The Planning Board also approved (17) seventeen Special Permit applications including the Hotel, Marijuana Cultivation, Solar Farms, a Brewery with Tasting Room and a Distillery. The table below is a summary of Planning Board Activity during the 2019 Fiscal Year.

Decisions - Approvals	Total FY 2019
Preliminary Subdivisions	4
Definitive Subdivisions	0
Definitive Subdivision Modifications	2
81-P Plans (ANR)	5
Site Plans	2
Site Plan Modifications	10
Limited Site Plan	0
Limited Site Plan Modifications	10
Special Permits	17
Street Acceptance Recommendation	6
Certificate of Completion	4
Zoning Bylaw Amendments	16
Bond Releases	2
Scenic Road Permit	1

The Planning Board held public hearings on several proposed Zoning Bylaw changes including changing setbacks for poultry in residential zones and building height changes in the Commercial zone. The Planning Board has also reviewed and recommended a new zoning district, known as Mixed Business Innovation zoning district, which consisted of several properties near the downtown. The new zone allows for more mixed use business and retail, gearing towards the smaller business owners. The Board continues to help property owners make the desired changes and improvements to their properties while fostering responsible growth and development in the Town of Franklin.

The Planning Board typically meets twice a month on Mondays at 7:00 PM in the Municipal Building. All Board meetings are open to the public, and are televised via Community Cable Access.

Planning Board Membership

The Planning Board consists of five members and one associate member. The associate member participates in all hearings but only votes on Special Permits if one of the members is unable to act. The Board members are elected and serve 4-year terms. Below is a list of current Planning Board members:

- Anthony Padula, Chairman
- Joseph Halligan, Vice Chairman
- John Carroll, Clerk
- Gregory Rondeau
- William David
- Rick Power, Associate Member

Respectfully submitted,

Anthony Padula, Chairman

**NORFOLK COUNTY
REGISTRY OF DEEDS**

FY2019 Annual Report to the
Town of Franklin
William P. O'Donnell, Register
649 High Street, Dedham, MA 02026

2018 was a very special year for the Norfolk County Registry of Deeds as we celebrated our 225th anniversary, making us one of the oldest registries in the United States. The public event, which took place last June, was highlighted by the publication of a historical booklet illustrating the many advances that had taken place at the Registry over the past two and a quarter centuries. The booklet also exhibited some of the notable land records of famous people who have lived in Norfolk County, including 4 United States Presidents, Nobel Prize winners and a person from each one of the county's twenty-eight communities.

The Registry of Deeds is the principal office for real property records in Norfolk County. Its mission is to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 8.5 million land documents dating back to 1793 when George Washington was President. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell, who has held the position since 2002.

FY2019 Registry Achievements

- Register William P. O'Donnell and his staff continued their direct outreach to town halls, senior centers, businesses, historical commissions and civic groups across Norfolk County. The Register held office hours at the Franklin Municipal Building on June 11th.
- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. *In FY2019, the Center handled more than 5,000 requests.* These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.

- In FY2019, *the Registry collected more than \$55 million in revenue.*
- The Registry of Deeds continues to address legislative issues to benefit consumers. In 2019, we will continued to advocate for mortgage transparency by refiling legislation requiring mortgage assignments be recorded at the appropriate Registry of Deeds.
- In FY2019, the Registry saw a record number of electronic recording filers, *approximately 1,530.*
- In FY2019 we hit a record high of recording our *36,490 Registry of Deeds book.* For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.
- In FY2019, the Registry processed over *12,000 Homestead applications.* The law Chapter 188 (M.G.L.) provides limited protection of one's primary residence against unsecured creditor claims.
- The Registry continues to fine tune its completed History Comes Alive Transcription program. The initiative, the first in New England, makes land recorded documents written by scribes of the 18th and 19th centuries in the old cursive hand writing style much easier to read by converting the words into easy-to-read electronic text. *The program earned the praise of two-time Pulitzer Prize historian, David McCullough.*
- During the end of 2018, the Registry of Deeds started a major renovation project which included updating its electrical system, repairing the ceilings, remodeling the recording area and public work stations.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- For the first year, patrons had the ability in Land Court to scan their plans in color.
- We also continued our commitment to cyber security with annual training of our employees.
- In 2018, we have expanded our website by including a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted

authors and leaders in their fields of education, environment and the law

- The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, the latest schedule for our community outreach initiatives, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service **experienced a 21% increase in enrollment from the previous year.** This consumer/public safety program allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org.
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the general public, municipal officials, real estate professionals, genealogists and the legal community.
- The Registry continued its community outreach commitment by working with Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy and the VA Boston Healthcare System, Voluntary Service Program on our 'Suits for Success' program and supporting the New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. ***Our Toys for Tots' Drive has collected over the years 1,950 presents. Our Annual Holiday Food Drive continues to support Food Pantries in Norfolk County. This year's food drive collected enough groceries and household products to be able to visit multiple food pantries. Finally, the Registry has received more than 4,000 pieces of clothing donations for our "Suits for Success" programs.***

Franklin Real Estate Activity Report July 1, 2018 – June 30, 2019

During FY2019, Franklin real estate activity saw decreases in both total sales volume and average sales price.

There was a 2% decrease in documents recorded at the Norfolk County Registry of Deeds for Franklin in

FY2019, resulting in a decrease of 105 documents from 6,378 to 6,273.

The total volume of real estate sales in Franklin during FY2019 was \$343,738,609, an 8% decrease from FY2018. Also, the average sale price of homes and commercial property was down 9% in Franklin. The average sale was \$559,834.

The number of mortgages recorded (1,240) on Franklin properties in FY2019 was down 5% from the previous fiscal year. Total mortgage indebtedness also decreased 71% to \$424,121,341 during the same period.

There were 8 foreclosure deeds filed in Franklin during FY2019, representing a 50% decrease from the previous year when there were 16 foreclosure deeds filed.

Homestead activity increased 2% in Franklin during FY2019 with 643 homesteads filed compared to 632 in FY2018.

The Franklin notable land deeds selection for the 225 Anniversary Commemoration booklet was Horace Mann. Horace Mann was born in Franklin in 1796, the son of a frugal farmer. He enrolled at Brown University at age 20 after educating himself at the town library. Horace Mann emphasized tuition free and public funding for school systems. This was met with extreme opposition by Boston schoolmasters and religious sectarians. He is considered the father of American education.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds



Register O'Donnell speaking at the Millis Public Library.



Register O'Donnell with staff and a constituent at Randolph Town Hall Office Hours.



President John Adams, Register O'Donnell and Governor John Hancock celebrate the 225th Anniversary of Norfolk County, June 20, 2018



ANNUAL REPORT OF THE FRANKLIN POLICE DEPARTMENT Fiscal Year 2019

Report from the Office of the Chief of Police

This past year, the agency has been working diligently to accomplish the goals we set for FY19. Many of our previous and current initiatives are familiar and have been discussed in past annual reports as they are multi-year projects due to the complexity involved in their implementation.

In September, 2017 the department joined the One Mind Campaign of the International Association of Chiefs of Police (IACP). This campaign requires the department to adopt a policy on serving the mentally ill, establishing a formal relationship with a mental health service provider, training every officer in “mental health first aid” (8 hour training), and training 20% of the department in Crisis Intervention Team protocols (40 hour training). The campaign is designed to provide agencies with the training and tools necessary to better serve the mentally ill. The IACP provides three years to complete the 4 goals. I’m very happy to report the agency fulfilled all the goals of the campaign in February, 2019. The department will continue to train additional officers in Crises Intervention team protocols until all have received the training.

In January, 2018, the FPD in collaboration with the Medway Police Department applied for and was subsequently granted a Jail-Diversion Program (JDP) grant from the Massachusetts Department of Public Health. Law enforcement based jail diversion programs seek to redirect individuals with behavioral health disorders from the criminal justice system into treatment when appropriate and safe to do so at the point prior to arrest. In addition these programs seek to enhance public safety by identifying strategies that can be safe and effective in handling acute situations in which police are

called regarding a person who is in an emotional crisis. The grant will provide the hiring of a full-time (40 hours) mental health clinician who will work directly with patrol division personnel to evaluate and recommend alternatives to arrest during incidents. In the six month period of January – June, 2019, the JDP clinician has been involved in 180 interventions. The program successfully diverted 5 low-level offenders from the criminal justice system at an estimated cost savings of \$12,600 (\$2,520 per event). Forty (40) individuals were diverted from unnecessary hospital admissions due to the JDP clinician being on scene at an estimated cost savings of \$160,000 (\$4,000 per diversion).

The FPD continues to pursue certification and eventual accreditation through the Massachusetts Police Accreditation Commission. Accreditation/certification is a self-initiated evaluation process by which police departments strive to meet and maintain standards that have been established for the profession, by the profession. These carefully selected standards reflect critical areas of police management, operations and technical support activities. They cover areas such as policy development, emergency response planning, training, communications, property and evidence handling, use of force, vehicular pursuit, prisoner transportation, and holding facilities. The program not only sets standards for the law enforcement profession, but also for the delivery of police services to citizens. Members of the Accreditation Team have been working very hard and I’m pleased to announce the FPD anticipates obtaining certification within the next 3 months.

The Town of Franklin and the Tri-County Regional Vocational Technical High School Public School District entered into an Inter Municipal Agreement for a School Resource Officer (SRO). The parties agreed to share the compensation and benefit expense of a new SRO for both the benefit of the Town and the School. This new SRO position will split his/her time between Tri-County Regional Vocational Technical High School and Franklin High School. This agreement allowed the department to increase its staffing compliment by one officer and simultaneously increase the number of SRO’s working with the public schools from 3 to 4.

On May 9, 2019 the regional communications initiative known as the Metacomet Emergency Communications Center (MECC) officially opened. The MECC will provide dispatch and other communications services to eight public safety agencies to include the police and fire departments of Franklin, Wrentham, Norfolk and Plainville. The department would like to take this opportunity to acknowledge our Public Safety Dispatch personnel who provided excellent service throughout their careers with the Town of Franklin. They will be missed!



In February 2019, Ben Franklin, our Golden Retriever Therapy Dog, joined the department to the delight of many. Ben has been participating in training and making the rounds to the public schools, Franklin Senior Center, assisted living facilities and other places where his calming demeanor has spread joy and created wide smiles.

Franklin experienced 44 overdose incidents reported during FY19, three (3) of which were fatal. Public Safety personnel administered Narcan at 27 of the incidents. In 2017 there were 48 overdose incidents, four (4) of which were fatal. In 2016 there had been 58 overdose incidents reported with nine fatalities. The FPD continues to collaborate with our federal, state, local and private partners (SAFE Coalition) in our efforts to provide those suffering from substance use disorders with resources, referrals, assistance and support in their efforts to get well.

Recently all Norfolk County municipal law enforcement agencies and the Norfolk County District Attorney's Office joined in collaboration to form the Norfolk County Outreach Program. This multi-jurisdictional effort includes the real-time reporting of overdoses and the identification of at-risk individuals throughout the county through the use of a shared data management system. Follow-up visits by law enforcement officers and clinicians are conducted within 48 hours of the event to provide individuals with substance use disorder and/or their loved ones with appropriate resource information and access to treatment.

The department recently joined the The Norfolk County Police Anti-Crime Task Force, or NORPAC. The Task Force was originally established to facilitate a multi-agency approach to drug enforcement throughout the northern region of Norfolk County and includes 16 municipal police agencies. In 1996, its mission was expanded to encompass organized crime, serial crime, violent crime, crimes committed by traveling criminals, and fugitive apprehension, but Task Force detectives spend the vast majority of their time conducting drug investigations. Franklin detectives now have an exceptional resource available when investigating narcotics related crime.

IN RETIREMENT:

The Franklin Police Department had two veteran officers retire or transfer in the past year.



In February of this year, Sergeant William Brigham, after 13 years of dedicated service to the Town of Franklin transferred to the Tisbury Police Department on Martha's Vineyard Island. Bill started with the department in August 2006 after serving 6 years with the Dedham Police Department. Bill was a supervisor with the Metropolitan Law Enforcement Councils Mobile Operations Unit. We all wish Bill success and happiness in his new position.



Most recently Officer Daniel McGlynn retired after 27 years of protecting the citizens of Franklin. Dan started with the agency on October 5, 1992 and was well known for being very thorough and concise with his patrol responsibilities. This dedication to duty led to Dan being our lead Field Training Officer (FTO) and he has been responsible for the initial training of many officers who joined the department over the past 20 years.

We wish these officers the very best, health, happiness and prosperity in their next chapter. We hope that they will stop in from time to time to let us know how they are doing. You are always welcome at the FPD!

If you have a question, concern or wish to speak to me, please do not hesitate to call my office at 508-440-2710. I

encourage you to call and look forward to speaking with you.

I would like to take this opportunity to thank the residents of Franklin, town officials, especially recently retired Town Administrator Jeff Nutting, current Town Administrator Jamie Hellen and the members of the Town Council for their support of the FPD during this past year.

In conclusion, I would like to acknowledge the tireless effort and dedication of the men and woman of the Franklin Police Department. Our employees are the only reason we are able to continually succeed in providing excellent and professional law enforcement and community related services to you. They are the embodiment of “doing more with less” and have been doing so for years. I’m very proud of the men and woman of the Franklin Police Department and I know you are also.

Respectfully submitted,



Thomas J. Lynch, Chief of Police

Mission, Values and Vision Statement

Our Mission

The mission of the Franklin Police Department is to work collaboratively in partnership with our community to enhance the quality of life in our town, while maintaining order and protecting the people we serve. We will accomplish this mission by providing high quality law enforcement service, doing so with professionalism, honor and integrity.

Our Values

The Franklin Police Department exists to serve our community. We will respond to the needs of our community enthusiastically and professionally.

Central to our mission are the values that direct our everyday work and decisions, they assist us to contribute to an enhanced quality of life for the residents of Franklin.

Loyalty

- We care about the people and the community we serve.

- We are proud of the Department and the quality services we provide.
- We recognize the importance of all Department members and treat each other with fairness, loyalty, and respect.

Integrity

- We obey the law and respect the human dignity of all people.
- We are committed to honesty and ethical behavior in all our actions.
- We accept individual responsibility and accountability for our actions and decisions.

Leadership

- We strive to inspire, influence and support those in our organization and throughout the community.
- We believe leadership permeates the entire organization. We expect all members of the department to take initiative, seize leadership opportunities and solve problems.
- We lead by example by being positive and enthusiastic in everything we do.

Fairness

- We are dedicated to protecting the rights of all people.
- We believe all people deserve impartial and effective services from the Department.
- We are committed to fairness, strength, respect, and compassion in our interactions with the people we serve.

Accountability

- We are accountable to each other and to those we serve.
- We communicate openly and honestly among ourselves and with the community. We acknowledge our mistakes and are open to constructive criticism.
- We understand the importance of community expectations and are responsive to community concerns.

Excellence

- We are committed to excellence in the service we provide.
- We are committed to excellence in the community we serve
- We are committed to excellence in our personal performance and professionalism.

Our Vision

It is the vision and goal of the Franklin Police Department to perpetuate a strong work ethic that fosters pride in ourselves and in our department. We will be a model agency prepared to meet future challenges and will continue to grow and adapt to our ever changing community by providing the highest level of service and protection to our citizens.

We will accomplish this goal by providing our employees with the tools, training and knowledge to meet and exceed all present and future needs of the Town of Franklin within the scope of law enforcement services.

We will continuously work in collaboration with the community to identify and address those areas requiring improvement. We will strive to adapt thus ensuring we continue to provide the level of service deserved by the community we serve.

Operations Division

The Operations Division is the largest and most visible division within the police department consisting of several units, the largest being patrol. There are currently six (6) Sergeants, twenty eight (28) Patrol Officers and one (1) part-time Parking Control Officer assigned to the division led by Lieutenant James West. Officers assigned to the division are responsible for answering calls for service, responding to emergencies and enforcing motor vehicle laws. Operations division personnel also respond to motor vehicle accidents, alarms, disturbances and any other call from a citizen needing assistance.

During this past fiscal year patrol officers conducted 6,406 motor vehicle violation stops and responded to 825 motor vehicle accidents, 96 with injuries and 729 without. The department handled 242 arrests and 321 criminal complaints. Below is a summary of what the Operations Division personnel encountered during fiscal year 2019.

<u>Incident Type Description</u>	<u>Total</u>
209A Order Expired	36
209A Order Modified	50
209A Order Received	106
209A Order Service	107
209A Order Vacated	12
209A Order Violation	26

911 abandoned Call	268
911 Accidental Call	265
94C Civil Citation	2
ACO Incident	182
Alarm	1019
Ambulance Request	2150
Ambulance Request-Overdose	51
Arrest, OUI	25
Arrest, Warrant	4
Assault, Physical	17
Assault, Simple	17
Assault, Weapon	2
B & E, Attempt	4
B & E, Forced	15
B & E, Unfounded	1
B & E, Unlawful Entry	23
Bank Security Escort	4
Building Found Open	16
Bomb Threat	2
By Law, Dog Violation	2
By Law, Motor Vehicle	4
By Law, Other Municipal Violation	2
By Law, Skateboards	5
Child Seat Installation	46
Civil Complaint	285
Civil Rights Violation	0
Community Policing Patrol	637
Counterfeiting	0
Dean College Incident	9
Disturbance	301
Disturbing the Peace	82
Domestic Abuse	120
Domestic Abuse Arrest	59
Domestic Abuse Property escort	13
Drug, Possession	2
Erratic Operation Of Motor Vehicle	168
Fire, Alarm	89
Fire, Brush/Woods	5
Fire, Building	24

Fire, Drill/Test	6	Motor Vehicle Collision, No Injuries	698
Fire, Motor Vehicle	13	Motor Vehicle Collision, Not Investigated	60
Fire, Other	71	Motor Vehicle, Abandoned	9
Firearms Appl Other	21	Motor Vehicle, Disabled	371
Firearms Violation, Carry	1	Motor Vehicle, Violation	6406
Firearms Violation, Discharge	2	Mutual Aid	186
Fireworks Violation	17	Overdose Follow-Up	15
Forgery	2	Parking Violation	144
Fraud	114	Possession of Liquor	0
Funeral Escort	38	Power Outage	2
Harassment	71	Prisoner Information	326
Harassment Order Expired	13	Prisoner Pickup	5
Harassment order Modified	10	Property Check	18,501
Harassment order Received	39	Property Destruction	43
Harassment Order Service	44	Property Found	108
Harassment Order Vacated	0	Property Lost	41
Harassment Order Violation	10	Property Received	19
Health Hazard	0	Property Returned	55
Indecent Exposure	2	Protective Custody	1
Injury Private Property	13	Radar Enforcement	100
Injury Public Property	4	Repossession	36
Investigation	467	Road Condition	25
Larceny	115	Road Rage	27
Larceny by Check	5	Robbery - Firearm	0
Larceny by Credit Card	5	Robbery - Knife	0
Larceny from MV	20	Robbery - Unarmed	2
Larceny MV - Auto	17	Rubbish Disposal	24
Larceny, Attempt	0	Safety Hazard	92
Liquor, Sale to Minor	0	Sex Offender Registration	13
Lockout, Building	35	Sex Offense	26
Lockout, Motor Vehicle	211	Shoplifting	8
Message Delivered	105	Solicitor info Log Entry	11
Missing Child	7	Solicitor Permit Violation	5
Missing Person	25	Stolen Property - Possession	0
Missing Person Found	3	Stolen Property - Receiving	0
Missing Person Returned	3	Sudden Death	24
Motor Vehicle Collision, Animal	31	Suicidal Subject	29
Motor Vehicle Collision, Fatal	1	Suicide	2
Motor Vehicle Collision, Injuries	95	Suicide - Attempt	3

Summons Received	26
Summons Service	89
Suspicious Activity	380
Suspicious MV	444
Suspicious Person	173
Telephone Harassment	6
Threatening	40
Tow Log Entry	89
Traffic Enforcement	234
Traffic Hazard	188
Train Accident	0
Transportation	47
Trespass Arrest	0
Trespass Notice	31
Trespassing	21
Truancy	19
Unwanted Person	60
Vandalism	65
VIN Check	11
Warrant Service	103
Well Being Check	513
Wires Down	63

Total Incidents **38,175**

The Operations Division has several specialized units to include the Canine (K9) Unit, Accident Reconstruction Unit, and the Traffic Enforcement Unit. The K9 Unit is comprised of Officer Michael Gilboy and his canine partner Robbie. The K9 Unit performs a variety of tasks to include building and area searches for suspects, searches for missing / lost persons, and narcotics investigations.

The Accident Reconstruction Unit is comprised of three highly trained officers (Sgt. Michael Campanelli, Officer Rick Grover and Ptl. David Gove). The objective of the Accident Reconstruction Unit is to conduct in-depth investigations and analyses of major traffic collisions. During this past fiscal year the Accident Reconstruction Unit investigated one fatal accident and several accidents that resulted in serious injury.

The division also has six (6) Drug Recognition Experts (DRE). They are Detective Joseph MacLean, Ptl. Steve

Hamilton, Ptl. David Mellor, Detective Michael Colecchi, Ptl. Jack Flynn and Ptl. Connor Crosman. These DREs are highly trained in identifying when someone is under the influence of narcotics to include marijuana. These experts participate in an intensive two week training program that culminates in travelling to Arizona where they participate in a week of field studies and examinations.

Specialized Services Division
Community Service Unit

The Community Services Unit is in the Specialized Services Division. Over the last year The Community Service Unit handled parking, elderly affairs and specific traffic complaints. By far the unit's main mission is support of the Franklin Public Schools, Tri County Regional Vocational Technical School District and the Ben Franklin Charter School as School Resource Officers.

During the school year officers assigned to the unit assist and consult with principals, adjustment councilors and central office almost daily on various questions or issues. Community Service Officers have developed an excellent relationship with the schools over the years and assist them whenever they request it. Officers have participated in presenting to all school staff violent intruder training over the last two years. They also conduct lockdown and participate in fire drills throughout the school year. The Franklin Police is proud to still teach DARE to all 5th grade students. Community Service Officers taught twenty two fifth grade classes for 10 weeks during the DARE Course last year. Officer's offer rides to school for auction items at all of the elementary PCC fundraisers to help raise money for the schools. The community Service Unit still installs car seats for all Franklin Residents free of charge.

During the summer the Community Service Unit runs a DARE Camp for students in all three middle school grades. The Unit also conducts Liquor compliance checks at all licensed establishments in Franklin. They also attend the weekly concerts on the common. Community Service Offices (CSO):

- Sergeant Chris Spillane
- Officer James Mucciarone
- Officer Paul Guarino
- Officer David Gove

Criminal Investigations Unit

The Criminal Investigations Unit consists of six Detective Investigators, one Task Force Officer and one Court Prosecutor. The division is led by Lieutenant Mark Manocchio. The detectives are responsible for the day to day investigations required of the Franklin Police Department. Detective cases can be received in a number of different ways by the police department. Examples would be a patrol call for service in which the responding officer forwards a detailed narrative for follow-up investigation; other police sources, phone calls, letters, direct conversation and/or anonymous information from any number of sources which provide information directly to detectives.

One Detective is assigned to solely investigate narcotics related crimes and assist with major investigations. This detectives works cooperatively on a regular basis with other local, state and federal law enforcement agencies thus allowing for mutual sharing and cooperation, and a broader range of enforcement by breaking down the jurisdictional barriers which limit effective law enforcement work.

The court prosecutor is responsible for the administration of criminal court cases and works hand in hand with the Assistant District Attorneys assigned to the court on a daily basis ensuring that the resolution of criminal cases are in the best interests of the Town of Franklin and the victims of crime.

Lt. Mark Manocchio
Specialized Services Division

Lee A. Drake, Sergeant Detective

Detectives:

Leeanne Baker, Jonathon Bussey, Michael Colecchi,
Joseph MacLean, Timothy Nagle and
Nicholas Palmieri

John Maloney, Court Prosecutor

Criminal Investigations Statistics from 7-1-18 to 6-30-19

Sexual assaults -	31
Breaks into dwellings -	17
Breaks into MV-	15
Larceny/Frauds-	84
SORB requests/registrations-	28
Bank Robberies	1
Armed Robberies-	2
Child Pornography -	3
Unattended Deaths -	17
Bomb Threats	2
Search Warrants	11
Possession of Firearm	2
Suspicious Activity-	21
Stabbings	1
Attempted Abductions	1
Missing Persons	2
Stolen Motor Vehicles-	4
Narcotics Investigations & Follow Up Visits	102

ANNUAL REPORT OF THE FRANKLIN PUBLIC LIBRARY

Investing in our future FY 2019 Accomplishments

The Library:

Attained full compliance of State standards for public library service for the second consecutive year.

Introduced proctoring services

Increased the number of monthly programs by 68% from 488 programs in FY 2018 to 823 programs in FY 2019

Promoted the new magnificent renovation and addition on TV's Chronicle.

Took significant steps towards the preservation of our heritage. Thanks to the Franklin Library Association, The Sentinel and Register, – the Town's first newspapers – have been digitized and made available to researchers, genealogist and the general public through the library's website. Also available online are: Franklin High School Yearbooks, the Franklin Historical Museum Digital Archive, Records of births, marriages and deaths in the Town of Franklin from 1778-1872, Franklin, Mass First Congregational Church Marriages & Baptisms 1737-1827, Sandborn Maps for Franklin for the years 1884, 1889, 1894 and 1899 from the Library of Congress

Expanded the collection of non-traditional materials. This growing collection now boost explorer packs, telescope, Wi-Fi hotspots, video converter, musical instruments and games; just to name a few.

Introduced two new digital resources.

- Kanopy - an on-demand streaming video service with access to thousands of documentaries, foreign, silent and independent films.
- NuWav - legal documents do it yourself. With NuWav, patrons can handle most common legal issues without the help of expensive lawyers.

Expanded partnerships with the Franklin Public Schools beyond matters of collection development, library tours, field trips, and promoting reading and literacy. Now, partnerships with the Franklin Public Schools also include planning and implementing joint programs and seeking joint grants.

With the expansion project finished, the Town has invested new resources in several new full-time and part-time staff to fill the customer demand at the library. The facility continues to adapt in the modern age and transition from a library being a quiet place to a facility more accommodating to all needs. While there is plenty of space in the Historic Reading Room and the fourth floor to lay quiet, the remainder of the new facility is vibrant, bright and alive with activity. We thank the Town Council and Finance Committee for funding this project and for restoring the library budget to minimum State standards

We acknowledge with gratitude the generous donation of \$10,000 from Friends of the Franklin Library in support of programs. Thank you to the Franklin Library Association for their financial support of our preservation and restoration efforts.

The success of the Franklin Public Library continues to come from our hard working staff that excites the community with a diverse set of programs, opportunities for all ages and exemplary customer service.

The Library at a glance!

1. Circulation

	FY 2018	FY 2019	% Change
Collection use	225,520	331,621	47%

2. Facilities use

		FY 2018	FY 2019	% Change
1	Meeting/Study Rooms	1,031	2,192	112%
2	Library visits	n/a	182,144	n/a
	WIFI use	n/a	1,102,696	n/a
3	Computer/website	n/a	71,828	n/a
	Total			

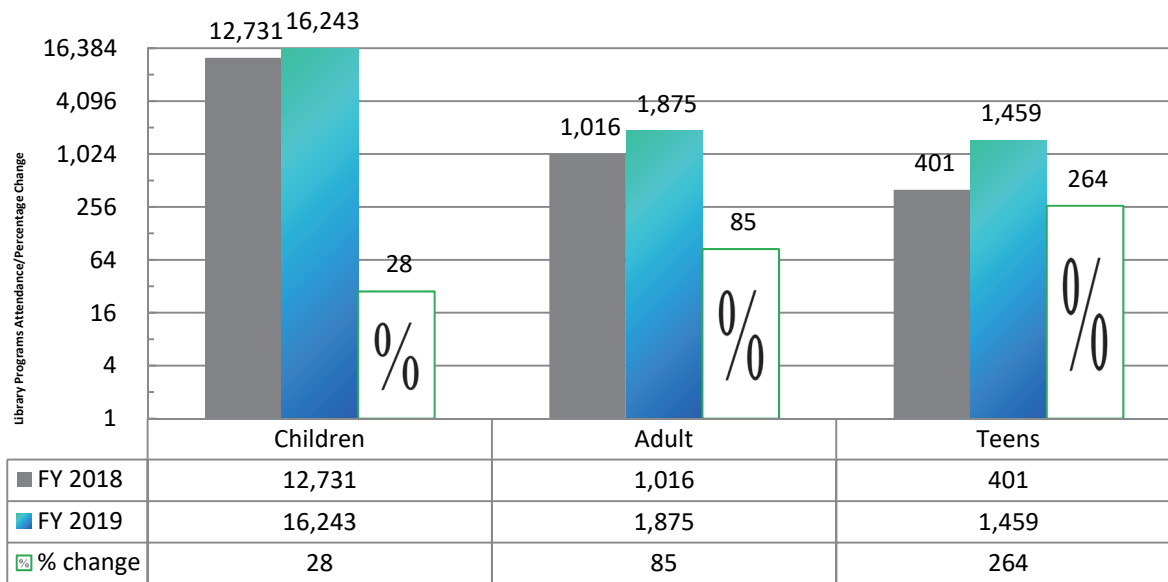
3. Number of programs offered

	Program Types	FY 2018	FY 2019	% Change
1	Children	395	551	39%
2	Adult	58	106	83%
3	Teens	35	166	374%
	Total	488	823	68%

4. Program attendance

	Program Types	FY 2018	FY 2019	% Change
1	Children	12,731	16,243	28 %
2	Adult	1,016	1,875	85 %
3	Teens	401	1,459	264%
	Total	14,148	19,577	38 %

Library Programs Attendance: 2018 vs 2019



Youth Services in 2019! (A Photographic Sampling of events for kids and teens in 2019!)



Animal Affair Traveling Petting Zoo



Jeannie Mack Concert!



French Storytime!



Toe Jam Puppet Band!



Pumpnickel Puppets



Stacey Peasley Concert



Jungle Jim Manning



Marcos Valles Concert



Harry Potter Party!



Pajama Dance Party!



Giant Legos at Construction Junction!



Slime at the Library!



Noon Year's Eve Party!



Not a Fright in Sight Halloween Concert



Pumpkin Palooza Costume Party!



Pancakes and Pajamas with Jamie Barrett!



A Royal Winter Visit!



Box City!



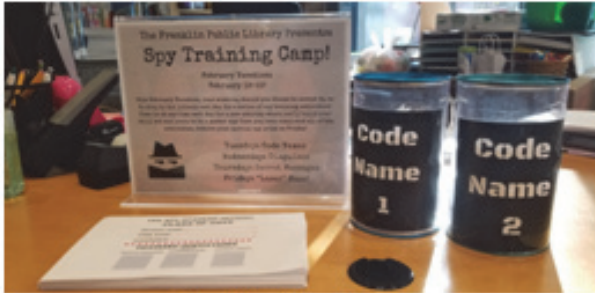
Chess Club for Kids!



Local Hero Storytime!



"Drive-In" Movie!



Spy Training Camp



March Madness Character Tournament



Hungry Caterpillar Day!



Wally the Green Monster Visit!



Summer Reading Kickoff!



Sing with Your Baby!



Dungeons and Dragons



Teen Advisory Board!



BLAST Program at HMMS



Teen Halloween Murder Mystery Masquerade



Teensgiving!



Teen 80's Murder Mystery Party!



BLAST Program at RMS



BLAST Program at ASMS



Creative Teen Volunteers



Hamilton Throwdown!



More Hamilton Throwdown! Over 80 Teens Attended!!!

The Way Forward

The Franklin Public Library is creating a new Strategic Plan that will guide our work over the next five years. Thank you to all those who took part in the community conversation sessions, or completed our surveys. Your

Respectfully submitted,
Felicia Oti, Ph.D
Library Director

input, along with our environmental scan and feedback from our staff will help us identify the areas where we can have the most impact.

ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The Department of Public Works provides a wide range of services to the residents of Franklin. It is organized into seven (7) Divisions:

1. Administration
2. Engineering
3. Highway and Grounds (including Highway Maintenance and Construction, Central Motors, Snow & Ice, Parks, Town and School Grounds Maintenance and Forestry/Insect Control)
4. Water (including ground water withdrawals, water treatment and distribution)
5. Sewer
6. Solid Waste and Recycling (including the operation of the Beaver St. Recycling Center)
7. Street Lighting

DPW ADMINISTRATIVE DIVISION

The major functions of the Administrative Division includes developing capital projects, long range planning, intergovernmental relations and compliance, grant writing, processing various private construction permits and drain layer licenses, purchasing, budgeting, accounting, payroll, and multiple forms of utility billing.

Capital Projects

The Administrative Division, in conjunction with Engineering and the operating divisions, develops major capital projects.

The DPW continues to design and construct long-range projects over three to four years. Progress on specific capital construction projects is outlined in subsequent portions of this report.

It is important to note that many of these projects are performed by existing staff members which saves significant amounts of money by avoiding the need to contract out these services. The process of planning, designing, permitting, and oversight of these projects is an arduous task that requires a great level of coordination and cooperation between DPW divisions and other state, municipal and federal departments.

Grant Writing

The Town received a grant of \$119,000 to develop stormwater infiltration with a private developer on Dean Ave and at other various locations from the Environmental Protection Agency (EPA) and Mass DEP. We will investigate approaches for Franklin and private parties to work together to meet the permit requirements and save money for all.

The Town once again partnered with the Great American Rain Barrel Company to offer the discounted purchase of rain barrels to Franklin residents. Along with the discount,

residents were eligible to receive a \$50 rebate through the water conservation rebate grant.

Permits and Long Range Planning

The Town of Franklin also continues to oppose the implementation of the National Pollutant Discharge Elimination System (NPDES) Phase II and the pending Phase II Stormwater Permit for Municipal Separate Storm Sewer Systems (MS4) as required by the EPA. Phase I required the Town to highly regulate and monitor stormwater throughout the Town at a significantly increased cost. Phase II is projected to include increased regulatory requirements and cost even more. The Department will continue to refine and improve adopted regulations and practices to improve the stormwater in Franklin while minimizing the associated costs.

The Town of Franklin led a coalition of 16 other communities and challenged the EPA in Federal Court. Over the last year, the Town of Franklin has continued in mediation as directed by the Federal Court to try and work out disagreements and costs associated with the new MS4 stormwater permit.

Long range planning is critical in the area of Public Works and must be accomplished consistently in order to ensure that the Town water, sewer and roadway infrastructure can support the needs of our residents. With the success of the 20/20 Plan, the Town Council authorized additional funding for waterline replacement and the improvement of roadways. Details on specific locations can be found in other parts of this report. With that funding already allocated, the Town Council continued with additional funding for the waterline replacement and road reconstruction of the Skyline Dr. neighborhood, Oak St Extension, Marvin Ave area and the Stanford Rd area. With the completion of the above mentioned projects we are looking at the next major waterlines and neighborhoods to be rehabilitated.

The DPW has continued to work with both the DEP and the Massachusetts Department of Recreation and Conservation to facilitate the final closing and capping of the Beaver Street Landfill Site.

The Town of Franklin has continued to work with other area towns and conservation groups towards ensuring that regional water supplies are protected.

The DPW is also looking at repairs/replacement of the "Beaver Street Interceptor", the Town's primary pipe that conveys sewer to the Charles River Pollution Control District for processing.

Solid Waste and Recycling Collection Program

The single stream automated solid waste and recycling program continues to be a very successful program and has improved recycling rates and provided greater convenience for users. The costs of recycling have increased dramatically over the last year, and with that,

our user rate was increased as well. Additional landscaping improvements have been made to the Beaver St. Recycling Center to make the facility more attractive and customer friendly.

Hails and Farewells

Ms. Jamie Sharpe, from our Administration Department, retired this year. We wish her well and thank her for years of dedication to the Town of Franklin. Mr. Steve Nunnery, Mr. BJ Santo Domingo, and Mr. Charles Woodman from the Water Department, and Mr. Justin Pothier from the Highway Department, all moved on to pursue new positions. We thank them for their hard work and dedication.

With losses there are also gains! The DPW was able to hire some new employees. These included: Ms. Cincy Elz in the Administration Dept., Mr. Artur Cardoso and Mr. Jonathan O'Hara in the Water Department, and Mr. Robert Neale in the Grounds Department.

Thanks

As the Director, I owe many thanks to my entire staff as they make this department work and serve all residents in a timely manner. Everyone is com-mitted to providing extraordinary service to the Town in the most cost effective manner possible.

The Town Engineer Mr. Mike Maglio, Admin. & Budget Manager Ms. Kathy Mooradd, Director of Operations Mr. Deacon Perrotta, Highway and Grounds Superintendent Mr. Carlos Rebelo, Water and Sewer Superintendent Ms. Laurie Ruzsala, Assistant Town Engineer Mr. Jay Mello, GIS Coordinator Ms. Kate Sjoberg, and Solid Waste Coordinator Mr. Chris White are all dedicated professionals that put in so much extra time and effort to make this department a success. The Town and I are very fortunate to have such talented individuals to work with.

I would also like to thank, Ms. Paula Juarez, Ms. Pam Vickery, Ms. Roseanne Szczepanowski, Ms. Cindy Elz, and Ms. Lynne Marchand who support the Administration Division. These individuals respond quickly and with courtesy to thousands of requests for assistance and information throughout the year.

Ms. Jen Gouthro and the recycling center staff continue to do a wonderful job at the Beaver Street Recycling Center.

I would especially like to thank the "Crew" and the mechanics that work out of the DPW garage. These are the employees who are not always seen, but provide the day to day services that are all too often taken for granted. They pump, treat and deliver safe drinking water; they care for parks and ball fields, and they maintain the roadways, repair and sustain all Town and school vehicles and manage all our waste. They are always available, day and night, and work long hours to assist in any emergency situation whether it is snow removal, water breaks, sewer

backups, wind, lightning storms and flooding, among many others. They are all extremely professional and dedicated to their jobs. I cannot thank them enough.

Respectfully submitted,

Robert A. Cantoreggi II
Director of Public Works

Kathy Mooradd
Administration & Budget Manager

"Gettin' It Done"

ENGINEERING DIVISION

During the 2019 fiscal year the Engineering Division managed a very active Capital Improvement Project schedule on the town's infrastructure. Capital Improvement Projects substantially completed this past year include:

- Skyline Drive Neighborhood Waterline Improvements
- Oak St Extension Waterline Improvements
- Dean Avenue and Hillside Avenue Waterline Improvements
- Alpine Place and Ruggles Street Neighborhood Roadway Improvements
- Elm St and Partridge St Roadway Improvements
- Linda Lane Roadway Improvements
- Lincolnwood Drive Roadway Improvements
- Old Chestnut St Paving
- Grove St at Beaver St intersection Improvements
- Section of Pond St Mill and Overlay
- Section of Oak St Mill and Overlay
- Section of Washington St Mill and Overlay
- Section of Lincoln St Mill and Overlay
- Section of Chestnut St Mill and Overlay
- Pine St Culvert Replacement

While we still utilize engineering consultants for some aspects of the work we do, the Engineering Division now performs the majority of the design responsibilities for capital projects. We have completed in-house design drawings and specifications for the following projects that are currently under construction or out for bids:

- Colt Rd Neighborhood Waterline Improvements
- Kenwood Circle Waterline Improvements
- Marvin Ave Neighborhood Waterline Improvements
- Skyline Drive Neighborhood Roadway Improvements
- Oak St Extension Roadway Improvements
- Sherman Ave Roadway Improvements
- Section of Amy's Way Roadway Improvements
- Section of Pond St Mill and Overlay

- Remington/Jefferson School Parking Lot Improvements

In addition to the projects highlighted above, the Division also assisted other Town departments, boards, and entities on projects such as the design and construction of the King St Basketball and Pickleball Courts.

Other engineering services provided by the Engineering Division include mapping, surveying, property research, street acceptances, preparation of conceptual designs, cost estimating, and preparing bid specifications and contract documents. The Division also provides technical reviews of all proposed new private commercial projects and residential subdivisions and submits recommendations to the Town Council, Planning Board, Conservation Commission and Board of Appeals.

The Town's Geographic Information System (GIS) also falls under the Engineering Division.

A geographic information system is a computerized system designed to collect, store, manipulate, analyze, manage and visually present geographic spatial data. The Town of Franklin retains a GIS that is used to meet the needs of departments, boards, committees, professionals and citizens. The GIS Division updates and maintains numerous spatial databases and is committed to expanding the information available to the public in a simple and economical approach.

At the end of the fiscal year, the Engineering Division included the following full-time staff.

- Michael Maglio, P.E., Town Engineer
- Jay Mello, P.E., Assistant Town Engineer
- Warren Groth, Engineering Assistant
- Bill Weners, Construction Inspector
- Kate Sjoberg, GIS Manager

The Engineering Division also has its own experienced seasonal Resident Engineer Staff that inspects and monitors Capital Improvement Projects resulting in a significant cost savings to the Town of Franklin.

The Division also hires engineering college students from Franklin as summer interns. The program provides the students with practical real-world experience while providing value to our operation.

I'd like to thank all of our staff, as well as the entire DPW, for all their support and teamwork on another successful year.

Respectfully Submitted,
Michael Maglio, P.E.
Town Engineer

HIGHWAY AND GROUNDS DIVISION

The Highway and Grounds Division major functions are:

- General Highway
- General Grounds
- Central Motors
- Tree Program
- Snow and Ice program

General Highway Work

Roads Crack Sealed and Rubber Chip Sealed

Elm Street, Forest Street, South St, Oxford Drive, David Road, Lisa Lane, Bridle Path, Steeplechase Road, Phaeton Lane, Surrey Way, Clara Louis Drive, Linbrook Lane

Roads Crack Sealed

Paddock Lane, Palomino Drive, Derby Lane, Canter Lane

Annual Maintenance Works

Centerlines of roads, crosswalks and stop lines were painted as needed. All school parking lots were painted. Highway crews installed and/or repaired street signs as necessary. Traffic signals were repaired and maintained. All streets in the town were swept. Brush cutting was performed in the town right-of-way. Catch basins were cleaned throughout town and reconstructed as needed. Crews repaired and/or rebuilt sidewalks, patched potholes and other road imperfections in addition to grading and repairing gravel roads. We also managed right-of-way vegetative roadside weed spraying.

The Highway and Grounds Division responded to calls from residents 24 hours a day concerning drainage, brush, road repair, etc. and assisted other town departments when called upon.

General Grounds Work

The Highway and Grounds Department maintains the following fields and Town properties: Fletcher Field, Theron Metcalf Field, King Street Memorial Park, Nason Street Park, Sculpture Park, Delcarte Park, Police Station, Fire Stations 1 & 2, Senior Center, Museum, Recreational Department, Red Brick School House, Municipal Building, Chilson Beach, Dacey Field Complex, Meadowlark Field, Keller Sullivan School, Remington Jefferson School, Kennedy School, Parmenter School, High School, Horace Mann School, Town Common and three synthetic fields located at the High School and Beaver Pond.

The Highway and Grounds Department works closely with the School Administration to provide a clean safe environment for students and performs numerous maintenance practices on school grounds including:

- Weekly mowing and trimming
- Pruning trees and shrubbery
- Weeding and mulching planting beds
- Playground maintenance
- Fertilizing athletic fields
- Insect and weed control
- Maintenance on the High School synthetic field

- Trash and recycling
- Irrigation installation and repairs
- Field preparation for all High School sports programs
- Parking lot asphalt repairs
- Snow removal
- Fence repairs
- Sidewalk repairs
- Annual road sweeping
- Right-of-way brush cutting
- Catch basin cleaning

Town Parks and Field Improvements

The Highway and Grounds Department renovated King St Memorial Park baseball fields, with financial assistance from Franklin Youth Baseball. The field was converted to a 50/70 diamond. A new solar powered scoreboard and new batting cage were also installed at the park. Fletcher field 2 was also renovated and the infield was leveled and re-sodded. The High School baseball and softball field were renovated with 350 tons of new infield clay. The infields were laser graded and were ready for the 2019 spring season. A new basketball court and pickle ball courts were completed at King St. Memorial Park.

All grass soccer fields were renovated with seed, soil/sand/compost mix, aerated and fertilized. All three town synthetic fields were professionally cleaned.

I want to give special thanks to Ryan Jette and all of the Franklin Youth Leagues for their cooperation and support throughout the years.

Town Common

The DPW and Building Dept. along with Veterans' Agent Dale Kurtz and volunteers constructed a beautiful brick walkway with monuments to honor our military personnel. We thank you for your service.

Central Motors/Equipment Maintenance

Central Motors has a permanent staffing level with only three mechanics. They perform tire repair and replacement, scheduled maintenance and specialized maintenance and repair. The 100+ pieces of DPW equipment, which they maintain, includes heavy duty trucks, pickups, cars, street sweepers, riding lawn mowers, backhoes, loaders, pumps, sewer jet machines, and miscellaneous other pieces of equipment. In addition to the DPW equipment, they maintain 19 vehicles for the Fire Department, 27 Police Department vehicles, 2 Assessors Department vehicles, Building Department vehicles, Board of Health vehicles, Council on Aging bus, 9 school vans and all school equipment such as trucks, blowers, etc., as well as assisting many other departments throughout the town.

Tree Program

The Division trimmed and pruned trees, removed decayed trees or trees deemed to be safety hazards. The Parks and Ground Department also responded to residents calls on all tree safety concerns. The DPW also planted a number of trees at Town parks and schools.

Protects all Shade Trees under M.G.L. Chapter 187.

Snow and Ice Removal Operations – FY19

- The winter season was average for snow accumulation and a total of 45 inches was recorded.
- Snow and ice operations started on 11/15/18 with an 8" snow event.
- There were a total of 21 snow and ice events with the last one ending 3/23/2019
- The Members of the Highway and Grounds Division, Mechanics, Water and Sewer Divisions and 68 contractors are involved to keep roads clear of snow and ice during major storms.

Miscellaneous

Election Set-Up: The Highway and Grounds Department worked with other DPW departments and the Town Clerk to prepare for elections at the High School gym for every election in the Town of Franklin.

Flags: Crews raised and lowered flags in the downtown area for State and National holidays and funerals of veterans.

4th of July: The Highway and Grounds Department along with other DPW departments works annually with the 4th of July Coalition.

Town Beautification and Events: Crews assisted the Beautification Committee in placing the planters, assisted the Holiday Committee by erecting the annual Christian and Jewish decorations at the Town Common and assumed responsibility for the installation and removal of the Bandstand on the Town Common for the Concerts on the Common events. The town also assisted with the annual Strawberry Festival and installed more permanent Holiday lights on the town common.

Thanks: I wanted to give a special thanks to my two foremen, mechanics and crew for all their hard work and effort. Additionally, I would like to thank my fellow managers for all their support. Finally, I would like to thank the administrative staff for their support in handling the never ending calls from residents asking for assistance.

I would also like to give thanks to the whole DPW Department for their time, effort and skills during snow operation. This is truly a professional department that is dedicated to making the roads safe in Franklin during the snow season.

Respectfully submitted,

Carlos Rebelo
Highway and Grounds Superintendent

WATER & SEWER DIVISION

The Water & Sewer Division is responsible for the supply of water for all purposes to residents, commercial establishments and industries in Franklin, adhering to all State and Federal regulations, and maintains adequate water supply and pressures for fire protection. This Division is also responsible for the collection of wastewater from residential, commercial and industrial sources and transmission of such wastewater to the Charles River Water Pollution Control Facility.

Other responsibilities of the Water & Sewer Division are capital planning, yearly budgeting, ordering and maintaining an adequate inventory of supplies, developing plans and specifications to meet the needs of the Division, including review of plans and specifications prepared by outside consultants.

Total water production in calendar year 2018 was 903,091,000 gallons which is an average daily demand of 2.47 million gallons per day. The maximum day demand of 3.537 million gallons in one day took place on May 5, 2018. As always, we extend our thanks to the residents of Franklin for all their water conservation efforts. Their efforts have helped us tremendously to meet water demands despite having Well No. 6 off line for the entire year due to high levels of iron and manganese.

In 2018, the Water Department made progress on the process of building a new water treatment plant for iron and manganese removal at Wells No. 3 & 6. The water treatment design was started in the fall of 2018 and completed and bid in the summer of 2019. The Town secured State Revolving Fund (SRF) funding to finance the project with a low interest loan. The Town received an additional 0.5% reduction in interest due to its status as a Housing Choice Community, reducing the total interest to only 1.5%. Construction of the plant will take place in late 2019 and 2020 with an anticipated start up in early 2021.

In addition to the treatment plant, the Water Department has permitted a replacement for Well No. 3. The replacement well will help to achieve the full permitted volume from Well No. 3. Water from Wells No. 3 and 3A will be treated at the new Grove Street Water Treatment Plant, once it is brought online.

Water & Sewer Personnel

Department personnel consist of a Superintendent, a ten man water section and a five man sewer section. Also, six summer employees were on board to supplement our regular crews with maintenance duties. An eleventh

Water Division employee will be added in 2019 to assist with the new water treatment plant.

The Department also relies on automation to provide 24 hour supervisory control over both water and sewer facilities. The Department is continually updating the Supervisory Control and Data Acquisition (SCADA) system to provide a more comprehensive and thorough overview of daily water and sewer operations.

Precipitation

Precipitation records compiled at the DPW Garage on Public Works Way totaled 68.38 inches of rain and 62.80 inches of snow from January 1, 2018 to December 31, 2018.

**2018 Monthly Precipitation Totals
(in inches)**

Month	Rain	Snow
January	5.08	19.5
February	4.55	6.5
March	5.97	28.8
April	5.80	1.0
May	1.99	0.0
June	2.72	0.0
July	3.71	0.0
August	7.13	0.0
September	11.45	0.0
October	6.60	0.0
November	9.77	7.0
December	3.61	0.0

Water Facilities

The Franklin water system includes twelve wells; six water storage tanks located at Bald Hill (Tia Place), Franklin Industrial Park, Forge Hill Road, Hillside Road (two), and Pleasant Street; eight booster stations located at Berkshire Drive, Franklin Industrial Park, Iroquois Road, Jefferson Road, Lyons Street, Pleasant Street, Washington Street and Susan’s Way. The town also operates an Ultra Filtration treatment plant at Public Works Way.

In addition, the Town of Franklin is in a cooperative program for the operation of monitoring river and pond levels in the Charles River at Medway, Miscoe Brook in Franklin and Kingsbury Pond in Franklin by the U.S. Geological Survey, Water Resources Division. A gauging station, which monitors the flow of the Charles River, is located on Bent Street and at Dix Brook on South Street.

Sewer Facilities

The sewer collection system includes twenty-three pump stations located at Ainsley Drive, Anthony Road, Bridle Path, Charles River Drive, Dawn Marie Circle, East Central Street, Franklin Industrial Park, Grove Street (two), Jackson Circle, Jefferson Road, Kenwood Circle,

Miller Street, Milliken Avenue, Monterey Drive, Oxford Drive, Palomino Drive, Public Works Way, Red Gate Lane, Sahlin Circle, Squibnocket Road, and Washington Street.

Water & Sewer Statistics

Miles of water mains	160
Number of fire hydrants.....	±2,000
Number of water services	9,432
Miles of gravity sewer	±136
Miles of force main sewer	±9
Number of sewer manholes	±3,760
Number of sewer connections.....	7,664

Water Pump Station Operators

Our Pump Station Operators monitor the daily operation of twelve water well pumping stations with chemical feed facilities, one water treatment plant, eight water booster stations and six water storage tanks. Included in the daily operations are the monitoring of chemical feed systems and the maintenance of all pumps, electric motors, and standby power supplies.

Water Pump Station Operators record all daily pumping records and chemicals fed into the water distribution system. These records are submitted to the Massachusetts Department of Environmental Protection (MassDEP) on a monthly basis. Our Operators also sample Franklin’s water for bacteria once a week, for a total of over 65 samples each month. The samples are tested by a state-approved laboratory for reporting to MassDEP. The pH of the water system is monitored daily. Fluoride, which is continuously added to the Town’s water distribution system, is sampled and tested daily to ensure that the amount of fluoride added to the water is within acceptable limits set by the Department of Public Health as mandated by the Center of Disease Control.

Sewer Pump Station Operators

The Sewer Pump Station Operators keep pumping and maintenance records and monitor and maintain the daily operations of twenty-three sewer pump stations. This includes performing maintenance and repair on all sewer pumps, grinders, electric motors air compressors, and standby power supplies to ensure that these facilities are kept in good operating condition. The Sewer Pumping Station Operators are responsible for maintaining flows in all transmission mains and unclogging these mains with sewer jet machines whenever the need arises.

Water & Sewer Maintenance Crews

Water & Sewer Maintenance crews are responsible for the maintenance and repair of all water and sewer infrastructure. The crew’s responsibilities include the maintenance and repair of water mains, water gate valves, water service shut-offs and fire hydrants. The staff also maintains and repairs gravity sewers, sewer manholes, and sewer easements. The Water & Sewer Maintenance Crews are responsible for maintaining records of all

existing water and sewer services for private contractors, utility companies, engineering firms, and the general public.

Our crews continued to perform the annual hydrant flushing program to help ensure high quality water and reliable fire hydrants. Our staff flushed approximately 2,000 fire hydrants. As a result of this flushing program, the maintenance crews repaired twenty fire hydrants. Our Water & Sewer Maintenance crews are also responsible for the repair of sewer manholes and the jetting of numerous sewer and drain lines ensuring operability of the drain and sewer system.

Water & Sewer crews repaired ten leaks in conjunction with our leak detection program; three fire hydrants, one main line and six water services. Our leak detection program surveys over 160 miles of water main annually. This is accomplished using the latest electronic leak detector using audio frequencies created by underground leakage. Digital leak noise correlators were used when needed to pinpoint leak locations. The survey resulted in finding one leak in approximately every 15.8 miles of main surveyed.

Field crews were also instrumental in testing new water mains on Skyline Drive, Charles Drive, Grandview Road, Glenn Drive, Grissom Circle, Shepard Road, Carpenter Drive, and Oak Street Extension. Testing ensures that water mains were installed properly by pressure testing and water quality is acceptable by chlorinating and testing mains prior to putting them into normal operation in the distribution system.

Water & Sewer crews responded to over 1,100 service calls including but not limited to water and sewer mark outs, water leaks, frozen services, plugged sewers, and trench repairs.

Lastly, and most importantly our crews repaired eight main breaks and two service leaks not related to the leak detection survey last year. As expected these events happen at the least opportune times. Late night, early morning, weekends, during snow storms or below freezing temperatures seem to beckon these emergency situations. In all circumstances our Water & Sewer Maintenance crews answer the bell and perform exemplary work under the most severe conditions and complete them in a timely, and most importantly, safe manner.

Water & Sewer Activities

Project and plan reviews conducted by the Water & Sewer Department included;

- Stanwood Drive, Gwynne Road, Colt Road and Warwick Road water main
- Marvin Avenue, Farrington Street, Reid Street, Lee Street, Stubb Street and Willow Street.

- Kenwood Circle water main
- Elimination of the double water main on Grove Street.

Our crews were also responsible for installing approximately 900 feet of new water main on Sherman Avenue. This in-house project improved fire protection through the installation of larger diameter water main and new fire hydrants, and improved water reliability by replacing water main that was prone to breaks.

As a result of a “Team Effort” demonstrated by all the Water & Sewer Department employees, we are able to provide excellent customer service.

I would like to extend a special thank you to the DPW administrative staff and each member of our crew including Foreman Dave Allard, Foreman Tom Grundstrom, Crew Leader Steve Carlucci, Scott Smith, Jay Simons, Peter Freitas, Steve Nunnery, J.P. MacNeil, Jake Standley, Scott Matthews, Michael Ciallella, Kevin Parslow, Loreto Gobbi, Artie Cardoso, Jonathan O’Hara and Derek Adams for all their hard work and dedication to the Department. Their hard work is critical to keeping Franklin safe.

Respectfully submitted,
Laurie J. Ruzala, P.E.
Water & Sewer Superintendent

SOLID WASTE DIVISION

The responsibilities of the Solid Waste Division includes: oversight of the waste and recycling contracts, waste reduction initiatives, and management of the Beaver Street Recycling Center.

The Automated Cart System continues to drive cost effective enhancements such as:

- Ease of auditing and accounting
- Increase of business recycling via carts
- Expansion of recycling at fields, Common, dog park and other municipal areas
- Manage trash more effectively at common areas including fields
- Increase usage of Recycling Center
- Meet State recycling regulations

Fall 2019 the Town will introduce a new curbside textile recycling program. A mailing in October will include an introduction to the program including acceptable materials and special collection bags. Clothing bags will be picked up the same day as the regular curbside cart service.

The Beaver Street Recycling facility continues to see increased usage and enhancements including:

- Addition of latex paint recycling
- American Flag retirement

- Expansion of HHW to include oil based paints, stains, thinners
- Mattresses, box springs and carpet recycling
- Cardboard compactor
- Styrofoam recycling
- Printer toner and ink cartridges
- Rigid plastic recycling

Annually over 6,000 pounds of Household Hazardous Waste is processed at the center, most of which previously went in the trash, land or wastewater stream. The 40 foot Styrofoam container is filled and recycled at least once a month.

The Recycling Center will continue to be a focus for additional recycling initiatives and improvements as required for disposal of many categories of waste.

Fiscal year 2019 Curbside collection of trash, recycling and yard waste was provided by Waste Management.

Respectfully submitted,

Chris White
Environmental Affairs Coordinator

ANNUAL REPORT OF THE PURCHASING DEPARTMENT

Over the past year, the Purchasing Office has made a concerted effort to modernize the Department while also assisting Department Heads with a number of significant projects. These projects include a continued focus on improving the Town's overall utility based infrastructure.

PROCUREMENT CHANGES

The Purchasing Office continues to oversee the implementation of various improvements in the way vendors can access bid documentation. One of the more significant advancements is the change we made to the distribution of plans & specifications. Vendors no longer need to wait for the bid packages to be mailed, emailed, or picked in person. With the web based platform, vendors can download the entire bid package from the Town website, thus improving the accessibility of the documents while at the same time cutting municipal costs in a number of areas.

This change has been very well received, particularly by those doing business with the Town. The upgrades have also further reinforced our continued approach to modernizing the way procurement is handled.

FUNCTION AND OBJECTIVES

The function of the Purchasing Department is to assist other departments in obtaining the highest quality of services and supplies for the best price, all while remaining in compliance with applicable procurement laws. Our objective is to promote fair, prompt and courteous consideration to all suppliers; and observe the highest ethics in all transactions and correspondence.

Respectively submitted:

John Bugbee
Chief Procurement Officer
Town of Franklin

Franklin Public Schools



Franklin School Committee 2018-2019

Front row: Denise Schultz, Vice Chair; Dr. Anne Bergen, Chair

Back row: Dianne Feeley, Dr. Monica Linden, Cindy Douglas, Mary Jane Scofield, Gigi Zub

“The challenges of increased state and federal mandates, fluctuating and unpredictable school funding, shifting demographics and the requirements of new technologies, new assessments and increased accountability have changed forever the landscape of school governance.” (MASC)

The Franklin School Committee fully supports the District Improvement Strategy. We develop a budget, policies, goals/objectives and performance standards that are aligned with this overall vision for our schools. Through our subcommittees, legislative forums and various task forces, we do the groundwork to support the powerful mission of the Franklin Public Schools. We continue in the shadow of Horace Mann to promote public schools and their importance to our democracy.

The subcommittees and their functions are outlined below:

Budget: Reviews, proposes and considers matters pertaining to the school budget. Participates with the town-wide Joint Budget Subcommittee. Committed to educating the public about the budget process in an open and transparent way.

Community Relations: Reviews, proposes and considers matters pertaining to communication with the community about school policies, issues and programs. Meets on a monthly basis throughout the community at various locations including the Harvest Festival, The Farmer’s Market, The Senior Center, The Public Library, Franklin Cable TV Station, etc. in order to share information and address citizens’ concerns.

Policy: Reviews, proposes and considers matters pertaining to policies and procedures in the Franklin Public Schools. This subcommittee also maintains the Policy Manual.

Public Schools Advocacy: Keeps the committee and the community informed on legislative matters at the federal, state and local levels. Promotes the importance of public schools in a democratic society. In February a Legislative Forum was held for the public. State Senators Ross and Spilka along with State Representative, Jeff Roy shared legislative updates relative to funding education and answered questions from interested citizens.

Transportation: Recommends and reviews policies regarding transportation. The subcommittee also develops bids for transportation services.

In addition to the work of these subcommittees, members participate on advisory councils and as liaisons to the Joint Parent Communication Councils and Mass Association of School Committees (MASC)

The responsibilities of these members are outlined below:

School Wellness Advisory Council: Establishes annual wellness goals for the district. Reviews data, conducts data collection and sponsors professional development programs for students, faculty, parents and the community. Meets monthly throughout the school year.

Parent Communication Council Liaisons: Joining the Superintendent and other central office administrators, school committee liaisons share important information relative to policies and issues before the school committee. This is another opportunity to gain feedback, insights as to the issues/ concerns of the community. Meets every month during the school year.

MASC Liaison: Advocates at the state level for issues relative to public schools.

School Start Times Advisory Committee: A committee comprised of interested community leaders, teachers, parents, school administration and members of the School Committee spent over a year investigating the research put forth by the American Academy of Pediatrics, the American Medical Association, the Centers of Disease Control and Prevention and many other health organizations

regarding school start times, in order to better align start times with the natural sleep patterns of adolescents. The work begun by this committee will be followed up by the Superintendent in order to assess local impact of any potential changes.

Substance Abuse Task Force: The School Committee has supported the work of the Substance Abuse Task Force, led by Assistant Superintendent, Lucas Giguere. The purpose of this task force is to address the serious issue of substance use disorder which is so dramatically impacting our community and communities across the country, with a focus on education, treatment and prevention. School Committee representatives contribute to the work of the task force, along with members of the Franklin Police Department; State Rep. Jeff Roy; the SAFE Coalition; the Recreation Department, teachers, principals, counselors, local doctors, nurses, students and other citizens of our community.

Summer Workshop: The School Committee also meets at a one-day summer workshop with the Superintendent to provide input relative to the District Improvement Plan and to plan pertinent School Committee presentations and workshops for the following school year. Throughout the year, the School Committee works with a facilitator from MASC to strengthen our skills and effectiveness as an elected body so that we may better serve the public.

Respectfully submitted,

Anne Bergen, Chair, Franklin School Committee

A Message from the Superintendent

The development of a new Strategy for District Improvement and the completion of year one of its implementation were two highlights from the 2018-2019 school year.

In the area of social and emotional well-being, our PreK-12 Social-Emotional Learning Committee continued its work to develop a cohesive model of curriculum and services designed to increase students' skills in self-awareness, self-management, social awareness, responsible decision-making, and relationship skills. We also refined our security protocols and practices with additional staff training. Our school year kicked off with a motivational speaker, Carrie Stack of the Say Yes! Institute, and we

implemented a focus of self-care for our staff throughout the year.

We are constantly reflecting on and honing our curriculum to make sure that students acquire the knowledge and skills they need in their futures. We have been engaging the community in the visioning process and developing our *Portrait of a Graduate*. Through focus groups, we are developing a local consensus of what skills our students will need in their futures. We are also continuously striving to improve instruction; in 2018-2019, we partnered as a MAPLE district (Massachusetts Personalized Learning Edtech Consortium) to further develop personalized instructional practices.

Our last goal area involves efforts to improve two-way communication. We have revised our website and expanded and implemented several parent/guardian education events. Additionally, we have deepened our community partnerships in order to collaborate and respond to student/family needs. This includes working with YOU, Inc., the Franklin Food Pantry, William James and Project Interface, Agway, Franklin Garden Club, the YMCA, and others.

In the 2019-2020 school year, we will also be sharing our *Portrait of a Graduate* with the Franklin community. We look forward to the expansion of our community gardens. Social studies is a curriculum area undergoing major revisions and we are always refining the student learning experience.

Vision

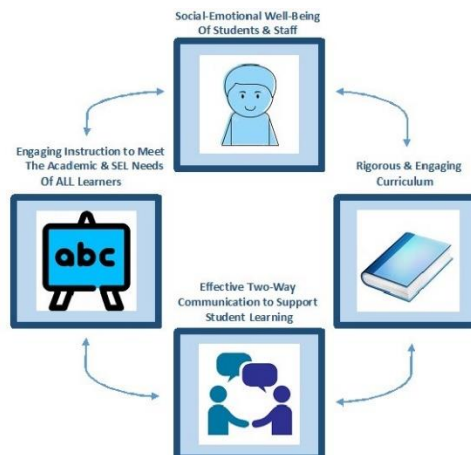
The Franklin Public Schools will foster within its students the knowledge and skills to find and achieve satisfaction in life as productive global citizens.

Core Values

- *Social Emotional Development*
- *High Expectations for Student Success*
- *Safe and Inclusive School Culture*
- *Collaborative Community*

Theory of Action

*If we nurture a safe, supportive, inclusive, and collaborative learning environment; provide children with an engaging and rigorous curriculum with exemplary instructional practices that support and challenge students to reach their full potential through personalized learning opportunities; and engage the community in effective two-way communication in order to support student learning, **then** each Franklin student will develop the necessary social-emotional, academic, and career skills to be a productive citizen in an ever-changing world.*



Strategic Objectives:

Social-Emotional Well-being of Students and Staff

To help students develop connections to school, support positive behaviors and increase academic achievement, the Franklin Public Schools will enhance programs and practices, and promote the well-being of staff, in order to enable each student to acquire the knowledge, attitudes, and skills associated with the core competencies for social-emotional learning.

Engaging and Rigorous Curriculum

To ensure that students are provided with rigorous learning opportunities that foster the development of the knowledge, skills, and dispositions they will need in their future college, career, and civic endeavors, the Franklin Public Schools will offer an engaging and rigorous curriculum that focuses on preparing students for

a rapidly changing, technologically advanced, globally interdependent future.

High-Quality Instruction to Meet the Academic and SEL Needs of Each Learner

To ensure that each student is supported and challenged to reach their full potential, the Franklin Public Schools will align curriculum, instructional practices, and varied assessment opportunities to personalize learning and meet individual needs.

Effective Two-Way Communication to Support Student Learning

To ensure that all stakeholders are engaged with the school community in support of student achievement, the Franklin Public Schools will seek to enhance opportunities for two-way communication between and among all students, families, staff, administrators, and the community.

Message to the Community:

Dear Franklin Community,

We are pleased to present the approved School Committee's FY2020 Budget to the community. This budget is the culmination of many steps in the development process, beginning with the School Committee's Budget Workshop on November 13, 2018. Since then, the Superintendent, Central Office team, building principals, and School Committee have been working collaboratively to develop a budget for the 2019-2020 school year. The School Committee's Approved Budget includes an appropriation of \$64,600,000, which represents a 2.16% increase over FY 19.

The main drivers of the increased budget include anticipated increases to salaries and contractual obligations, health insurance rate increases, a



reduction in the amount of revolving funds used to offset the budget, and the addition of Critical Needs as further detailed. The budget is developed with the mission and vision of the Franklin Public Schools in mind; the budget is also aligned to the districts four strategic objectives:

- Social-emotional well-being of students and staff
- Rigorous and engaging curriculum
- High-quality instruction to meet the academic and SEL needs of each learner
- Effective two-way communication to support student learning

The FY 20 budget went through an iterative process. The initial budget added \$1.2M to Level Service to support some of the Critical Needs of our students that were identified by the Administrative team. Over the course of the spring, however, as budget figures from the state became available, the magnitude of a budget gap was realized and the School Committee worked to reduce \$2.2 M from its initial budget. Reductions to the initial budget included:

- Reductions in services
- Reductions in positions (14.9 FTE)
- Increases in user fees

There are still many unmet, Critical Needs for students across the district. The forecast for the development of the FY 21 budget will also present challenges given the continued unmet needs across the district, the local fiscal forecast, and continued limited revolving funds.

We are thankful for the collaboration with the Town Administrator's office in the development of this budget and the collaborative work with Town Council and the Finance Committee. We want to thank the community of Franklin for support in the public education of Franklin's children.

Sara E. Ahern, Ed. D.
Anne K. Bergen, Ed.D.
Miriam A. Goodman

Budget Development

Initial Budget development began with a School Committee Budget Workshop on November 13, 2018 to establish funding priorities, develop a preliminary budget timeline and create a plan for disseminating information to the public. The budget subcommittee then met on a regular basis to develop this budget in support of the District Goals.

The administration determined the cost of continuing the same levels of service that we are currently providing to our students. A level service budget is projected at \$65,921,799. This represents an increase of \$2,686,799 or 4.25%, in order to maintain the same level of service going into FY2020.

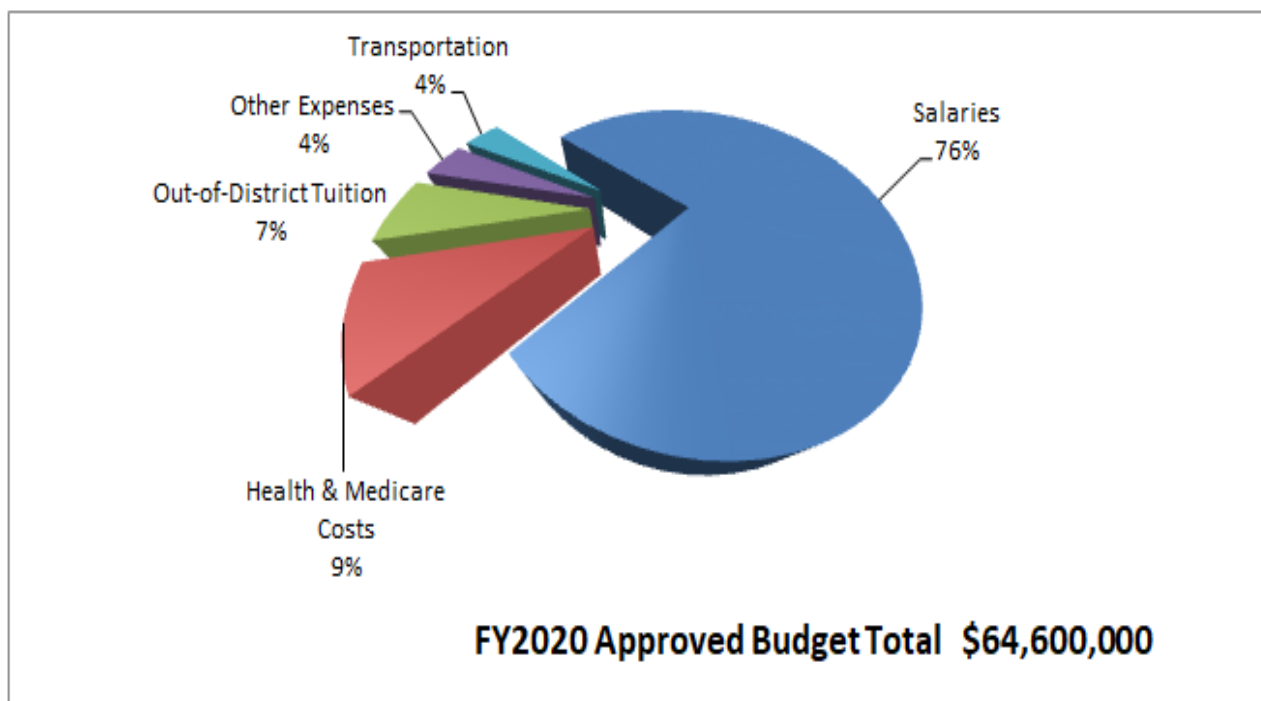
District and school level administrators then developed a list of critical needs that were considered for inclusion in the FY2020 budget. We examined all staffing levels, reviewed healthcare trends, evaluated transportation systems and analyzed the needs of our most involved students who access the curriculum in an out-of-district placement.

The Superintendent put forth a recommended budget in the amount of \$67,076,078 including about half of the critical needs. This represented an increase of \$3,841,078 or 6.07%.

Once state budget figures became available demonstrating a reduction in overall state aid to support the schools, a series of administrative team meetings and budget subcommittee meetings led to the development of a list of budget reductions that were reluctantly put forward to the School Committee for consideration. Items considered were those that would have the least impact on students in the classroom. The School Committee approved a final FY2020 budget in the amount of \$64,600,000 for funding from the Town of Franklin.

The budget subcommittee continues to work with the Joint Budget Subcommittee to educate the public about the town's long-term fiscal health and implications for Franklin Public Schools.

The FY2020 budget can be broken down as follows:



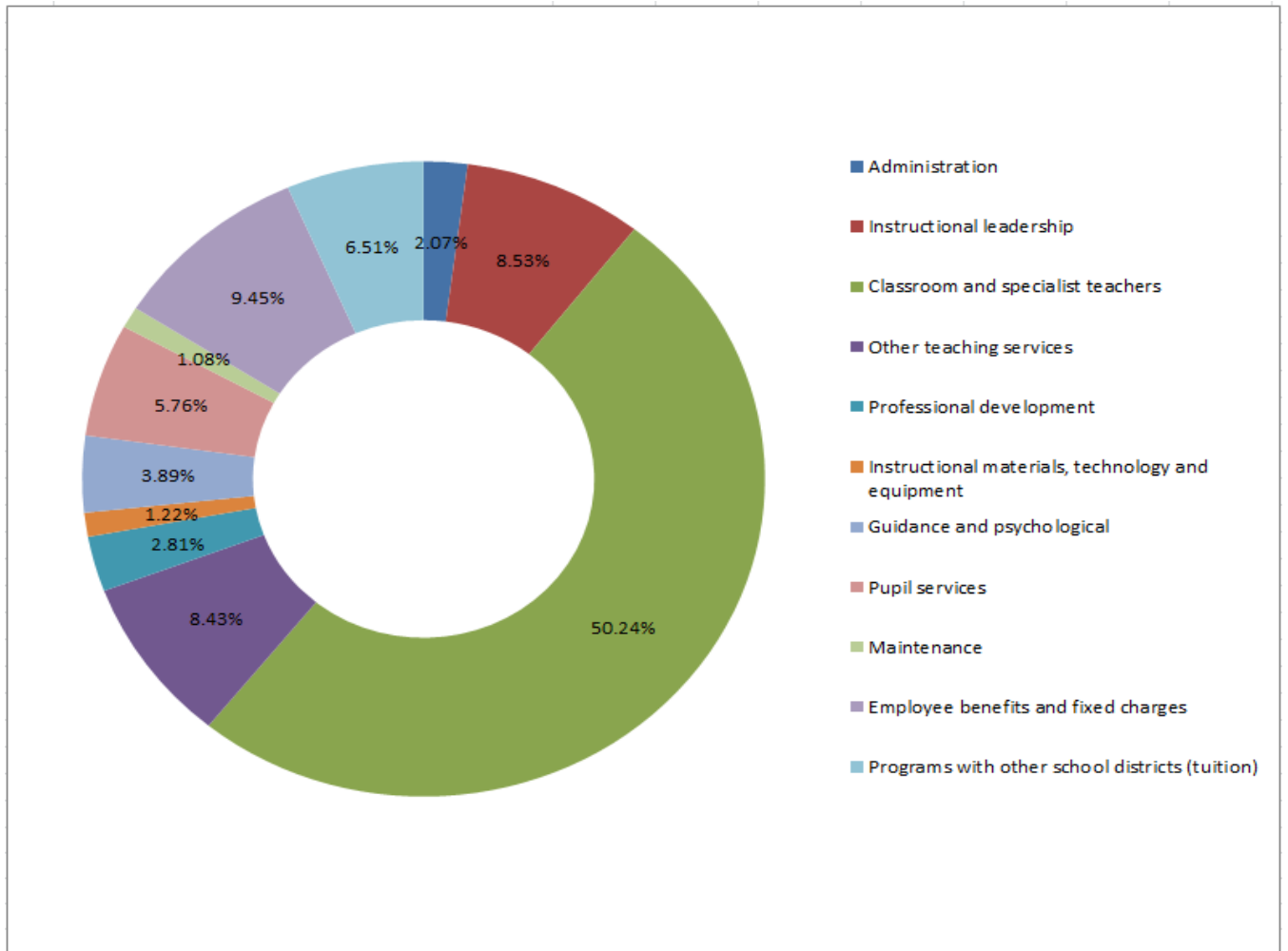
FY2020 Approved Budget detail by Major Category:

Major Category	Amount	Percentage of Total
Salaries	\$ 49,306,138	76%
Health & Medicare Costs	\$ 6,035,691	9%
Out-of-District Tuition	\$ 4,203,990	7%
Other Expenses	\$ 2,655,337	4%
Transportation	\$ 2,398,844	4%
Total	\$ 64,600,000	100%

The Department of Elementary and Secondary Education (DESE) analyzes expenses by eleven

DESE Function	Description	Amount	Increase/Decrease
1000	Administration	1,336,283	(104,616)
2100 - 2200	Instructional leadership	5,511,044	55,422
2305, 2310	Classroom and specialist teachers	32,457,150	813,483
2315 - 2345	Other teaching services	5,446,374	402,345
2350	Professional development	1,812,803	(76,249)
2400	Instructional materials, technology and equipment	788,685	(131,232)
2700 - 2900	Guidance and psychological services	2,514,836	275,912
3000	Pupil services	3,722,057	(148,258)
4000	Maintenance	699,308	20,603
5000	Employee benefits and fixed charges	6,107,470	315,191
9000	Programs with other school districts (tuition)	4,203,990	(57,601)
	Total	64,600,000	1,365,000

function categories shown below in summary and in detail:



Critical Need	Level	Estimated Cost	Initial Budget	Approved Budget
PreK Curriculum (0.2 FTE)	PreSchool	\$17,000	\$0	\$0
Adjustment Counselors	Elementary	TBD \$75,000 per FTE	\$150,000	\$150,000
Instructional Interventionists	Elementary	\$105,000	\$0	\$0
Kindergarten Educational Support Professionals	Elementary	\$300,000	\$150,000	\$100,000
Expansion of NECC Partner Program (Parmenter)	Elementary School/District	\$125,000	\$125,000	\$0
Adjustment Counselors	Middle School	TBD \$75,000 per FTE	\$75,000	\$0
Digital Integration Specialist	District	\$325,000	\$0	\$0
IDEAS Teacher for Remington Middle School	Middle School/District	\$75,000	\$75,000	\$75,000
STRIVE Teacher for Annie Sullivan Middle School	Middle School/District	\$75,000	\$75,000	\$75,000
Classroom Teaching Positions	High School	\$240,000	\$240,000	\$0
Curriculum Leadership	District	\$320,000	\$120,000	\$0
Van Driver	District	\$25,000	\$25,000	\$25,000
Technology Replenishment	District	\$250,000	\$0	\$0
Substitute Recruitment Strategies	District	\$120,000	\$120,000	\$15,000
	Total	\$2,427,000	\$1,155,000	\$440,000



F.X. O'Regan Early Childhood Development Center (ECDC)

224 Oak Street

Quick Facts

Preschool Enrollment 120 Community Peers 73
Students attending 2.5 hr per day: 38 Faculty/Staff 30
Students attending 4+ hr per day: 74 Tuition Assistance 10 students
Students receiving walk in service: 8
Website: <https://www.franklinps.net/ecdc>

Mission Statement: ECDC's mission is to focus on the whole child and their family by providing a safe nurturing environment that supports a high quality early childhood education.

We encourage each child to observe, question, and explore their environment. The ECDC team believes every child has the ability to learn and will be provided the tools needed for them to succeed.

School Highlights: The Franklin Public Schools is proud to offer the young children of Franklin an opportunity for high quality, developmentally appropriate learning in a preschool environment that encourages diversity, cooperation and kindergarten readiness. Most children participate in our inclusive, or "integrated" preschool model. In our language based classrooms, children of all ability levels, with and without identified special needs, are taught together in an environment that nurtures peers as partners in learning.

Each of our classrooms maintains a low class size, maxing out at 15, with a Massachusetts certified special education teacher and at least one qualified educational support professional. In addition to our 5 integrated classrooms, we also have a program for children who require an intensive trans-disciplinary, multi-sensory, and total language based approach. Children who qualify for this intense setting are infused with supportive services and therapies that

help stimulate growth and development. It is our goal to include all children in all aspects of the ECDC experience to the greatest extent possible, creating opportunities for social connections and cooperative learning with a partner classroom of community peers.

ECDC Staffing

ECDC teachers and specialists are mandated to meet the same high licensing and educational requirements set by the Franklin Public Schools. All of our teachers and specialists (OT,PT,SLP, BCBA) are experienced early childhood professionals, licensed to teach children with and without special needs. In addition, we have experienced and well trained educational support professionals (ESPs) in every classroom. Our ESPs work with our classroom teachers and specialists to ensure low student to teacher ratios. We believe all students can learn, and we work together with families to ensure student success.

Related Services

Here at ECDC we have several specialists on staff who provide direct service to qualifying children and/or consultation to classroom teachers in the areas of fine and sensory motor, gross motor, as well as speech and language development. In addition, as part of the Franklin Public schools, we also have access to the district behaviorists and school psychologists to help support teachers in the areas of behavioral and/or social-emotional skill development. Nursing ECDC also has a full-time nurse on staff who is available to consult with families and teachers about medical conditions, allergies and even promoting overall health and wellness.



Davis Thayer Elementary School

137 West Central Street

Quick Facts

Grades : K-5
Enrollment : 247
Faculty/Staff : 27
Website : <https://www.franklinps.net/davis-thayer-elementary-school>

Mission Statement

Davis Thayer, in collaboration with the district, families, and the community, will foster a school that learns by equipping students with the skills and knowledge essential to becoming productive citizens and lifelong learners. We will provide a physically and intellectually safe learning environment by modeling and promoting our core values of Respect, Encourage, Challenge, Include, Persevere, and Engage to nurture fulfillment of each student's potential.

Core Values

- Respect: Recognize the value each person brings to our community.
- Encourage: Inspire the best in others by cheering them on and telling them they can do it!
- Challenge: Set goals and reach beyond them, always striving to do the best we can.
- Include: Welcome everyone because we all belong to our school community.
- Persevere: Keep on trying and never give up, even when learning is challenging.
- Engage: Actively participate in our learning by being focused and involved.

School Highlights

- Enrichment and support services offered throughout the school day and beyond include Title I support provided in kindergarten through second grade, English Language Learner (ELL) support, a breakfast program available to all students, and a partnership with the Franklin Food Pantry to offer a Weekend Backpack Program providing food to Davis Thayer families over the weekend and during vacation breaks.
- Extracurricular activities to promote health and wellness include Jump Rope for Heart, Mindful Mornings, monthly whole school meetings, and a robust social emotional learning curriculum.
- Fifth grade Bobcat Buddies club lead whole-school community service projects including donations to the Franklin Food Pantry and Pennies for Patients.
- Davis Thayer's PCC raises funds to provide numerous cultural and academic programs to enrich educational programming and hold community events for students and families.
- Partnership with Dean College supports educational programs and community relationships.
- Monthly Family Fun Fridays informs families about curricular expectations in Math and English Language Arts and to familiarize parents with curriculum-based activities to engage students at home.
- Davis Thayer hosts various events led by specialists, including concerts, art shows, and field day activities.

School Achievement Profile

For assessment data, visit:

<http://profiles.doe.mass.edu/general/general.aspx?topNavID=1&leftNavId=100&orgcode=01010035&orgtypecode=6>



Jefferson Elementary School

628 Washington Street

Quick Facts

Grades K-5 Enrollment 354

Faculty/Staff 66

Website: <https://www.franklinps.net/jefferson-elementary-school>

Mission Statement

Jefferson Elementary School is an inclusive learning environment dedicated to high standards in teaching and learning for all students. We support students in their pursuit of academic and social success. We inspire life-long learning and develop responsible, self-confident students capable of effective communication and problem solving. Through a collaboration of staff, families, students and the community we foster a safe and respectful learning environment embracing creativity and individuality.

Core Values

We are: **Safe** - *We nurture a positive and safe learning environment based on student needs.*

Respectful - *We recognize the value and strengths each person brings to our community.*

Inclusive - *We welcome everyone because we all belong to our school community.*

Creative - *We are resourceful thinkers who work together to solve problems.*

Invested - *We actively participate in our learning by being focused and involved.*

School Highlights

- 100% of teachers are "highly qualified" according to DESE guidelines
- Our active Parent Communication Council (PCC) raises funds and organizes volunteers to provide numerous cultural, academic, and family enrichment assemblies and events.

- Chorus for grades 3, 4, 5
- Artist-in-Residence Program
- Outdoor Classroom
- Responsive Classroom and Zones of Regulation– Social and Emotional Learning Programs
- Character Education Program - Being “PAWS-itive”
- Jump Rope for Heart & other Community Service Projects
- Student Council
- Future Teachers program in collaboration with Remington Middle School students
- Monthly All School Meetings
- New playground built in the summer of 2018

School Achievement Profile

For assessment data, visit:

<http://profiles.doe.mass.edu/general/general.aspx?topNavID=1&leftNavId=100&orgcode=01010010&orgtypecode=6>



Helen Keller Elementary School 500 Lincoln Street

Quick Facts

Grades K-5 Enrollment 389

Faculty/Staff 79

Website: <https://www.franklinps.net/helenkeller>

School Motto: “Alone we can do so little; together we can do so much.” Helen Keller

Mission Statement:

The mission of the Helen Keller Elementary School, through strong support systems, and with the cooperation of parents and community, strives to educate all students to high levels of performance, measured by local and state standards. We are committed to fostering strong social values and responsibility to self, others and the global community. The entire Keller staff pledges to support this mission in a safe and nurturing environment.

Helen Keller Core Values: Keller Kids Are: Caring, Inclusive, Unique, and Intelligent

School Highlights:

- Implemented a new recess model aligned to the Zones of Regulation and social-emotional learning work called the “Zones of Recess”.
- Further developed the school’s Behavioral Emotional Support Team (BEST) as a way of identifying students at-risk, providing appropriate interventions, and monitoring their progress.
- Partnered with the Franklin Food Pantry to fully implement the weekend backpack program and Tri-County High School to allow juniors and seniors the opportunities to work and learn alongside our teachers.
- Teachers have engaged in district-wide professional development to further best instructional practices in literacy.
- Teachers have been engaged in professional learning connected to argument-based writing across the curriculum, which has been facilitated by the Instructional Leadership Team.
- Best Buddies has thrived at Keller and the elementary school level. Currently, there are buddy teams and two promoters groups in place.
- Implemented the school’s Communication Strategy which includes weekly updates, published school improvement plan updates, leveraging social media, and more.

School Achievement Profile

For assessment data, visit:

http://profiles.doe.mass.edu/mcas/achievement_level.aspx?linkid=32&orgcode=01010032&orgtypecode=6&



J. F. Kennedy Elementary School 551 Pond Street

Quick Facts

Grades K-5 Enrollment 370 (as of 9/27/18)

Faculty/Staff 54

Website:

<https://www.franklinps.net/kennedyelementaryschool>

Mission Statement

The mission of the John F. Kennedy Elementary School is to enable, encourage and challenge every student to continue the pursuit of lifelong learning by providing a safe, nurturing and enjoyable academic environment. Through the collaborative efforts of staff, parents and community we strive to help each student become a confident, responsible and active citizen of an ever-changing global society.

Core Values

JFK Ladybugs care!

- ❖ We are **CONSIDERATE** and kind.
- ❖ We **ACHIEVE** and persevere.
- ❖ We are **RESPECTFUL** and safe.
- ❖ We **ENGAGE** and include.



School Highlights

- Literacy and Math Mornings - Parent/Guardian education and family engagement in literacy and math learning.
- Extracurricular activities - Walk to School Days, monthly whole school meetings, core values recognition program, peer buddies program.
- Community engagement opportunities - Jump Rope for Heart, Ladybug 5K, Letters to Troops.
- Student Council activities - Cradles to Crayons coat collection, Franklin Food Pantry donations, fundraisers for local Animal Shelter and Red Cross.
- Partnership with Tri-County Regional Vocational Technical High School - provides classroom internship opportunities for students.
- Instructional Support Team - Provides specific support and targeted instruction to students requiring more individualized support for academics and social-emotional learning.
- Curriculum enrichment assemblies and field trips - Funded by Parent Communication Council
- Weekend Backpack Program - Partnership with Franklin Food Pantry to provide food to Kennedy families over the weekend and vacation breaks.
- Math Enrichment - Math challenge problems and projects
- Partnership with Lifelong Learning - provides before school enrichment activities: Yoga, Keyboarding, Paint-a-Pet, Basketball

School Achievement Profile

For assessment data, visit:

http://profiles.doe.mass.edu/mcas/achievement_level.aspx?linkid=32&orgcode=01010032&orgtypecode=6



Oak Street Elementary School

224 Oak Street

Quick Facts

Grades K-5 Enrollment 381

Faculty/Staff 55

Website: <https://www.franklins.net/oak-street-elementary-school>

Mission Statement

Oak Street School creates a safe, nurturing, inclusive child-centered environment that promotes a variety of effective teaching and learning strategies, while fostering a positive self-image for all learners. Students work hard to achieve their maximum potential toward life-long learning based on their abilities, learning styles, and development stages. Our educational programs strive to meet student needs and develop critical thinking skills, as well as emphasize academic excellence. Such excellence depends on diversity of perspective, a spirit of independence, and a community of trust. Oak Street School aims to create cooperative partnerships linking our school with the home and community.

Core Values

WE Strive to Be:



"Mighty Oaks from little acorns grow." - A.B. Johnson

School Highlights

- School-wide and grade-level Morning Meetings focus on core values and social-emotional learning using Zones of Regulation and Lion's Quest curricula.
- Responsive classroom approach to learning
- Home of REACH ("Resiliency and Achievement") district program with 3 classes at Oak Street which promote Social-Emotional Learning at all grade levels.
- Horace Mann Middle School partnership for the best buddies mentoring program
- Community Partners: William James College, Dean College, Franklin Fire and Police Department

School Achievement Profile

For assessment data, visit:

<http://profiles.doe.mass.edu/general/general.aspx?topNavID=1&leftNavId=100&orgcode=01010030&orgtypecode=6>



G.M. Parmenter School

235 Wachusett Street

Quick Facts

Grades K-5 Enrollment 343 (as of 9/27/18)

Faculty/Staff 53

Website: <https://www.franklinps.net/g-m-parmenter-elementary-school>

School Motto: *Touching Minds, Shaping Futures*

Mission Statement

The Gerald M. Parmenter School community's mission is to prepare all students to meet the opportunities and challenges of their lives with confidence and compassion. Parmenter creates a learning environment that encourages students to:

- strengthen their character and self-worth with a strong emphasis on our essential core values;
- value other points of view and differences;
- become self-motivated and independent learners who strive to attain high levels of achievement and think critically;
- work individually and cooperatively to solve problems creatively.

Core Values

Caring Inclusion Respect Courage Leadership Effort

School Highlights

- Character Education Committee - volunteer committee consisting of staff, students, and parent representatives, who work to integrate character education into the curriculum.
- Development of units of study following the Understanding by Design (UbD) approach.
- Student Safety and Support Team and Instructional Support Team - providing specific support and targeted instruction to students requiring more

individualized support for academics and social-emotional learning.

- Literacy Title I support provided in Kindergarten through Grade 2.
- Extracurricular after school math club offered to students in Grades 3-5 for enrichment math activities and problem solving.
- Outdoor school gardens (and indoor hydroponics garden) planted, maintained, and harvested by students and staff, and food served during school cafeteria lunches as part of "Farm to Table" initiative.
- Partnership with Franklin Food Pantry to provide food to Parmenter families over the weekend and vacation breaks - Weekend Backpack Program.
- Partnership with YOU Inc. to provide outside counseling services to Parmenter students and families within the school setting.
- Extracurricular activities to promote health and wellness include Walking Wednesdays, before school fitness program, Jump Rope for Heart, monthly Mindful Mornings, monthly whole school meetings, and grade level core value meetings.

School Achievement Profile

For assessment data, visit:

http://profiles.doe.mass.edu/mcas/achievement_level.aspx?linkid=32&orgcode=01010032&orgtypecode=6



Horace Mann Middle School

224 Oak Street

Quick Facts

Grades 6-8 Enrollment 472 (2017-18)

Faculty/Staff 58 Staff

Website: <https://www.franklinps.net/horacemann>

School Motto: *Home of the Lightning*

Core Values & Beliefs About Learning:

Students thrive at Horace Mann Middle School when:

- ★ Behavioral and academic expectations are clearly articulated, appropriately challenging, and modeled, building confidence and the desire for students to always do their best.

★ They can count on an environment where they feel safe to take academic risks, focus on learning, strive for excellence, and presume that their experiences will be positive.

★ The entire school community promotes supportive relationships which model compassion, equality, empathy, and accountability.

★ Our words and actions are respectful, fostering a genuine interest in each other and creating an atmosphere of openness and trust.

HMMS Six Pillars of Character

Trustworthiness – Respect – Responsibility

Fairness – Caring – Citizenship

School Highlights

❖ Horace Mann Middle School has a robust after school club life with 22 clubs offered in the 2018-2019 school year.

❖ Community Service Club sponsored a coat drive, food drive and gift drive this fall as well as collecting Candy For Troops.

❖ Student Council sponsored spirit week and organized school wide events such as the Winter Spirit Games, Teacher Appreciation Breakfast and Teacher Compliment Wall.

❖ Implementation of A World of Difference™ Peer Leader program in second year adding new Peer Leaders - 90+ students at middle level at all three Franklin middle schools, student leaders receive training to facilitate discussions on topics such as bias, identity, bullying and building positive school culture in 2018.

❖ Students and staff participated in school-wide reading initiatives such as ALL IN!, Stop, Drop and Read, and Visiting Author assemblies to promote life-long reading habits.

❖ Social Studies, ELA and Unified Arts teachers hosted a World Geography and Culture Night, an evening event featuring EarthView Globe, Mystery Skype and family friendly cultural activities.

❖ Science, Math and Unified Arts teachers hosted a STEM Night, an evening event for families to participate in hands-on STEM activities.

❖ HM staff organized community events such as Tech Help for Seniors at the Franklin Senior Center, BLAST- a school partnership with the Franklin Public Library, and an All In! book discussion at Atria Senior Living in Franklin.

❖ To commemorate the events of the Holocaust, students participated in a variety of events for Days of Remembrance, a program sponsored by the US Holocaust Memorial Museum.

❖ HM teachers and staff have presented their work at district professional development, through social media PLCs and at regional and national education conferences.

❖ HMMS Symphony Band received a Silver Medal at the 2018 MICCA Festival (Massachusetts Instrumental, Band, Choral and Conductors Association).

❖ Over forty HMMS students had their original artwork displayed in two District-wide Art Shows.

❖ District Orchestra received a Silver Medal & District Chorus received a Bronze Medal at the 2018 MICCA Festival.

❖ Over two hundred middle school students participated in Winter and Spring music concerts in 2017 - 2018

❖ Sixty middle school students performed *You're A Good Man Charlie Brown* in the November, 2018 Footlighter Production.

School Achievement Profile

For assessment data, visit

<https://tinyurl.com/vbxj6deu>



Annie Sullivan Middle School

500 Lincoln Street

Quick Facts

Grades 6-8 Enrollment: 407 (2018-2019)

Faculty : 54 Staff

Website: <https://www.franklinps.net/annie-sullivan>

School Motto: Setting Our Goals Higher and Higher (as seen on our student designed logo created in 2005) .

School Vision: To foster within middle school students the desire to achieve and to help them make healthy decisions in all areas (academic, social, behavioral and physical) that will chart their course for a positive and productive future.

School Mission: PERSONAL GROWTH - ASMS celebrates the unique qualities of early adolescence by nurturing the physical, social, emotional and intellectual growth of all students.

ACADEMIC STANDARDS - We encourage independent, creative and critical thinking in a rigorous program of studies that promotes student excellence. Our team of educators combines passion with innovative practices to inspire lifelong learning. **CULTURE** - We provide a safe learning environment that fosters tolerance and respects individual differences. **COMMUNITY** - In partnership with the Franklin community, our mission is to educate our students to be resourceful, responsive and contributing members of our evolving society.

School Highlights:

- ❖ Annie Sullivan has a robust after school club life with 68% of students participating in one or more clubs. There are twenty clubs in the 2018-2019 school year.
- ❖ Participated in Special Olympics at Attleboro High School in May 2018.
- ❖ Best Buddies sponsored a Friendship Walk in Spring of 2018
- ❖ Five students had their original artwork displayed in the Youth Art Month Display in Boston. 2017 - 2018
- ❖ Forty-two student's original artwork displayed in two District-wide Art Shows
- ❖ Friends of Rachel sponsored a food drive for Franklin Food Pantry, adopted a family from Friends of Franklin during the holidays, made cards for children at St. Judes, and organized a school wide *post it note* recognition
- ❖ Vibrant Student Council sponsored several spirit weeks, and organized school wide events such as Fall Fest, Winter Wonderland an afternoon movie, school tours for incoming sixth graders a social at FroYo and sponsored a Teacher Appreciation Breakfast during Teacher Appreciation Week
- ❖ Symphony Band received a Silver Medal at MICCA Festival (Massachusetts Instrumental, Band, Choral and Conductors Association). 2018
- ❖ Orchestra received a Silver Medal at the MICCA Festival (Massachusetts Instrumental, Band, Choral and Conductors Association). 2018
- ❖ District Chorus Bronze Medal at the MICCA Festival (Massachusetts Instrumental, Band, Choral and Conductors Association).
- ❖ Over two hundred students participated in Winter and Spring concerts 2017 - 2018
- ❖ Annie Sullivan Jazz Band - Silver Medal Rating at Mass. Assoc. for Jazz Education Concert Festival
- ❖ Seven band students and one orchestra student were accepted to the Jr. Central Massachusetts District Festival 2018

- ❖ Spanish Club sponsored the *Pulsera Project* raising \$2,400 for women entrepreneurs in Central America
- ❖ Sixty middle school students from all three middle schools performed *You're A Good Man Charlie Brown* in Footlighter Production in fall of 2018
- ❖ 6 th Grade participated in the Alternatives Bookmark Contest two winners were selected from ASMS in the 2017- 2018 school year
- ❖ Implementation of A World of Difference™ Peer Leader program in second year adding new Peer Leaders - 90+ students at middle level at all three Franklin middle schools, student leaders receive training to facilitate discussions on topics such as bias, identity, bullying and building positive school culture in 2018.

School Achievement Profile

<http://profiles.doe.mass.edu/accountability/report/school.aspx?linkid=31&orgcode=01010040&orgtypecode=6&>



Remington Middle School

628 Washington Street

Quick Facts

Grades: 6-8
 Enrollment: 417
 Faculty/Staff: 63
 Website: <https://www.franklinps.net/remington-middle-school>

School Motto: "Intelligence plus character - that is the goal of true education." - Dr. Martin Luther King

Mission Statement: We strive to teach our subject matter with passion, and our students with compassion.

School Mission: The Remington Middle School Community is dedicated to understanding and guiding students during this unique developmental stage, and facilitating their transition to high school. We are committed to fostering the intellectual, physical, emotional and social needs of our students.

Our programs promote academic excellence, equity, responsibility, and development of skills that will encourage students to be independent learners and critical thinkers.

Core Values

We live the **REMDAWG** Way! **R**espect, **E**mpathy, **M**indfulness, **D**etermination, **A**cceptance, **W**orthiness and **G**ratitude

School Highlights

- Remington continues to work to support acceptance and diversity of thought through the training of ADL World of Difference Peer Leaders. Over 15 Grade 7 & 8 students will facilitate lessons in grade 6 classrooms.
- Remington continues to support student voice through an active Student Council group. Twenty-eight students are involved with this year's student council.
- Remington has a Future Teacher Group of 60 students that periodically works with teachers and students at the Jefferson Elementary. They are aspiring teachers!
- Ed Gerety came to talk with students about gratitude and respect and worked with student leaders on how to support that focus in our school. He was very well received by students and staff and supports the Social / Emotional focus of this year's District and School Improvement Plan.

School Achievement Profile:

<http://profiles.doe.mass.edu/accountability/report/school.aspx?linkid=31&orgcode=01010310&orgtypecode=6&>



Franklin High School

218 Oak Street

Quick Facts

Grades 9-12 Enrollment 1,753

Faculty/Staff 129 Graduation Rate 99%

Website: <https://www.franklinps.net/fhs>

Home of the Panthers

Core Values

We are

- P**assionate about learning
- A**ctive in the school and community
- N**urturing of others and ourselves
- T**houghtful and respectful in our actions and ideas
- H**igh performing so we can achieve our dreams
- E**ngaged in our education
- R**esponsible for our learning and decisions
- S**upportive of one another

School Highlights

Academic Vision - In order for Franklin High School students to become responsible and passionate learners, we expect them to be able to

- communicate effectively through listening, speaking, writing and a variety of media and techniques; and creating and performing.
 - Read critically with understanding.
 - Analyze and solve problems effectively by working collaboratively, identifying, clarifying and describing issues/problems, locating, organizing and processing information from various sources, utilizing thinking skills and reasoning strategies and creating, testing and justifying solutions and conclusions; and make interdisciplinary connections through observing and understanding connections within and between disciplines and articulating and demonstrating these connections.
 - Demonstrate knowledge and skills to promote the health, safety and well-being of oneself and others.
- Social and Civic Vision** - In order to help prepare our students to be contributors to our democratic society and an interdependent world, we expect them to have respect for themselves and others, be open minded and compassionate, make informed decisions and accept responsibility for them, be involved in school and community activities, develop and cultivate knowledge of their physical, emotional and social well-being, utilize effective problem solving strategies to resolve social and emotional issues, be responsible citizens and be ambassadors of the school and the community.

School Achievement Profile

For assessment data, visit:

<http://profiles.doe.mass.edu/general/general.aspx?topNavID=1&leftNavId=100&orgcode=01010505&orgtypecode=6>

FRANKLIN HIGH SCHOOL HONOR GRADUATES



ALEXANDRA KRYLOVA, VALEDICTORIAN

Franklin High School
Class of 2019

Will Attend:

University of North Carolina-Chapel Hill

Throughout her years at Franklin High School, Alexandra Krylova has quietly established herself as a student committed to the highest academic distinction, deeply engaged in community, and demonstrating genuine kindness on her way to earning the distinction of valedictorian of the Class of 2019.

Teachers and peers alike recognize and remark upon her persistence, her modesty, and her dedication to excellence. Nearly unimaginable, Alex has earned a final grade lower than 97 only four times during her tenure at FHS, and never once below a 94. One of her teachers may have summed it up best when he wrote, "To say the very least, she is the best student I have had in my twenty-two years of teaching."

Her academic accomplishments are many with perhaps one of the greatest being her recognition as a finalist in the National Merit Scholarship Competition. This competition, held annually, and on the basis of 11th grade performance on the qualifying PSAT exam, has multiple levels of recognition. Alex, as a finalist, has been recognized as one of the top 1% of the 1.6 million test takers in the country. Other national recognition has come in the form of a bronze and a gold medal in the National Spanish Exam in the past two years. Locally Alex has been recognized as well. As a top science student, Alex was the FHS recipient of the Bausch and Lomb Honorary Science Award her junior year, and this year she captained the FHS Academic Decathlon team to a top five finish in the state. Individually she was among the top three Academic Decathlon competitors in the state and the number one competitor in the area of science.

When not working on one of the thirteen AP courses she took during her high school years, she could be found tutoring students at the Russian School of Mathematics, serving as secretary and three year member of the Spanish National Honor Society, or volunteering at the Franklin Senior Center each summer where she visited with and served seniors in the community. It is her desire to connect with and help people that fuels her future plan to study biomedical engineering. In doing so, she combines her passion for science with her belief in working toward a greater good.

Alex has earned admissions to a variety of prestigious institutions across the country including Boston College, Worcester Polytechnic Institute, Georgia Tech, and UCLA among others. Alex will undoubtedly accomplish all she sets out to do as she studies next year at the University of North Carolina-Chapel Hill.

FRANKLIN HIGH SCHOOL HONOR GRADUATES



ARUN KAVISHWAR, SALUTATORIAN

Franklin High School
Class of 2019

Will Attend:

Brown University

Arun Kavishwar is a remarkable young man with tremendous academic talent and a diversity of skills and interests that have combined to earn him a place as this year's salutatorian of the Class of 2019. Throughout his years at Franklin High School, he has earned a multitude of honors, awards, and recognitions; yet, through it all he has remained both humble and hard working. Those who know him best in the building, his teachers and coaches, use words like patient, kind, thoughtful, tenacious, and determined when asked to describe Arun. It is these characteristics, along with his strong interpersonal skills, that have earned him recognition by peers and adults as a leader in the classroom and the greater community of Franklin High School.

Academic recognitions of significant note include the Harvard Book Prize his junior year, Magna Cum Laude status on the National Latin Exam, a fourth place finish in the 2018 International DECA/Business competition in the category of Independent Business Plan, and the title of AP Scholar with Distinction, which reflects that he has earned the highest possible score on all AP exams taken through his junior year. He has since gone on to take seven more AP exams this year, representing a total of twelve AP courses in all five core academic areas during high school. He has been a three season athlete in each of his high school years and was elected captain of the swim team during his senior year. Recognized as a true student-athlete, Arun was awarded the Hockomock League Scholar Athlete Award this year.

Arun's recognitions extend beyond the classroom and athletic domains, as well. His leadership has earned him positions as an elected officer in two of three National Honor Societies and the position of Public Relations Officer of Student Government. Arun has devoted four years to Mock Trial and earned Best Cross Examination during the 2018-19 competition in which he helped guide the team to their best ever performance, a spot in the Grand Final competition hosted at Faneuil Hall in Boston. Arun achieved all of these accomplishments while dedicating over 150 hours to community service during his high school years.

Arun's significant and varied accomplishments have earned him admissions to a number of prestigious colleges and universities including Boston University, Brandeis, Colgate, and Northeastern. Arun will study next year at Brown University where he will pursue a concentration in physics.

CLASS • OFFICERS

Elisabeth Grace Bondhus* - President
William Peter Davis*- Vice President
Leah Rose O'Brien - Secretary
Siobhán Marion Collins* - Treasurer

HONOR • GRADUATES

Alexandra Evgenyevna Krylova - Valedictorian
Arun Kailas Kavishwar* – Salutatorian

Nabeel Reece Abualniaj	Augustine Angelo Marzoratti
Kaitlin Frances Broyles*	Molly Nicole O'Toole*
Alyssa Marie Carolan*	Kevin Michael Petriello*
Sidhartha Chaganti*	Samiha Pemmaraju Rao*
Vivek Madhusudan Chakrabhavi*	Jessica Elizabeth Reno
Sabrina Ann Doherty*	Saketh Saripalli
Julia Mary Fenerty*	Sydney Antoinette Schiavo
Avery Frances Knous	Roy Wang
Karen Jiang Li*	Jaolong Yang
Daniel Marc Magazu	

GRADUATES

Neil Thomas Acevedo	Eric Michael Blasie*
Emma Patricia Addi*	Nicholas Michael Bokelman
Samuel Aires Afonso	Jessica Anne Bottoms
Jacob David Alexander	Kylie-Jade Bouzan
Karley Elizabeth Allers	Ethan James Bowen
Damian Joseph Amante*	Tyler Joshua Bower
Rachel Victoria Anderson*	Nasir Brahimi
Justin Michael Aniki	Charles Lloyd Braunstein
Zachary George Arena	Ryan Jonathan Brausch
Peyton Elizabeth Arone	Spencer Anthony Briggs
Liam Rick Arsenault	Caroline Elizabeth Brown
Halle Elisabeth Atkinson	Damien Robert Brown
Taylor Nicole Auchterlonie	Josh Brunell
Hans Wesley Bakke	Maura Claire Bruns
Thomas James Ballarino	Jennifer Adrienne Burkinshaw
Lauren Gail-rudko Ballinger	Mya Rose Bustard-Wilson
Sridatta Bapatla	Aliya Yasmine Butt
Allison Anaise Barber	Tessa Elizabeth Cacioppo
Juan Pablo Barrero	Ryan James Cadorette
Daniel Bruce Barrow	Jared Keithan Cain
Erin Patricia Barry	Madison Ann Caldwell
Nicholas Francis Barry	Morgan Elizabeth Caldwell
Lawrence Dennis Bartolomei III	Brody Anthony Callanan
Keenan Ibrahim Bassma	Ryan Patrick Cameron
Navid Ardavan Bavar	Marissa Jeanne Canesi*
Griffin Robert Beckett	Jordan Michael Carlucci*
Jaime Arlene Beers	Amber Lynn Carmichael
Brittney Monique Bell	Cameron Robert Casella
Kaileigh Anne Bercume	Katharine Hollerith Cashin
Samuel Joseph Bernstein	Robert Saverio Castro
Marino Anthony Bertone*	Liana Rose Catton
Ava Jennifer Bissanti	Alexis Elizabeth Chamberlain
Carly Jaymes Blanchard	Nitin Chaudhury

Jacqueline Marie Cherry
Elizabeth Marion Chouinard*
Aidan Paul Clark
Emma Rose Clifford*
Payton Gina Colace*
Adam Vincent Colella
Gabrielle Ann Collins
Gerard Michael Collins
Griffin Paul Collins
Riely Grace Collins
Zanthius Alaster Collins
John David Corcoran*
Gianna Frances Cornetta
Ryan Thomas Cote
Kyle Andrew Cournoyer
Rachel Elizabeth Cyr
Sky Benjamin Munson DaCosta
Ryan Timothy Darcey
Alec Joseph DaSilva
Courtney Mae Davenport
Elizabeth Joan Davis
Michael Anthony Deady
Timothy John Deehan
Phoebe Ruth Deering
Olivia Kathleen Dellorco
Cory James Denomme
Morgan Annalise Derby*
Matthew Francis D'Errico
Kaylee Louise DeSimone
Emily Linn Desper
Lillah Eileen Determan*
Julia Iris DiGiacomo
Lily Marie DiGiacomo*
Marena Nicole DiMartino
Audrey Meredith DiMella
Sydney Elle Dion
Emma Marguerite DiPhilippo
Nicholas Emilio Dixon
Alexandra Grace Doggett
Sara Lynn Doherty*
Claire Siobhan Dolan
Rickesh Hansraj Dookhan
Samuel James Dowley
Christopher M. Downing
Riley Walter Downing
Anthony Michael Doyle
Dylan Jacob Doyle
Margaret Julia Doyle
Ryan Joseph Driscoll
Jakob Michael Drohan
Matthew John Durkey
Timothy Joseph Duval*
Jason Louis D'Valentine
Anton Andriy Dzyuba
Kaleigh Ann Egan*
Scott Falcone Elliott
Jordan Elizabeth Ellis
Zachary Nicholas Falvey
Andrew John Prince Faught
Sylvie Moon Ficco

Joshua Michael Fiorio
Morgan Lani Fitzpatrick
Courtney Carol Flanagan
Jonathan Bradford Floris
Kevin Joseph Flynn
Arthur Kevin Foley
Laurel Miriam Fontenarosa
Carolyn Gloria Fopiano
Evan James Forbes
Ashley Renee Fornaciari
Mitchell Garrett Forsythe
Taylor Eve Frasca
Liliana Marie Frickert
Calen Flor Frongillo
Christina Isabel Fuentes
Grace Catherine Gallo*
Michael Walter Gallo
Lily Ruth Galluccio
Sean Michael Galvin
Arianna Noelle Gehling
Abigail Elizabeth George
Andrew Michael Giacalone
Amber Elizabeth Giddings
Travis Spencer Gilbert
Elizabeth Mary Gillies
Shelby Jean Gillis
Meghan Elizabeth Gleavy
Ryan Jacob Goldman
Hannah Lynn Goldstein*
Christian Luis Gonzales Torres
Christine Elizabeth Goodermuth
Nicholas Frank Gordon
Emma Grace Goulet*
Emily Rose Graham
Shannon Elizabeth Gray*
Tyler John Guidi
Benjamin Javier Guzman
Marcus Elias Guzman
Alexander Joseph Haba
Ciara Rose Hagen
Michael John Hagen
Elizabeth Diane Hamilton*
Patrick Shaw Harley
Jacqueline Hamilton Harris
Tara Caitlyn Hartnett
William Stephen Harvey*
Daniel Joseph Hayes
Jason Patrick Haynes*
Joshua Kenneth Herman
David Arthur Hirsh
Maggie Lynn Hobby
Sean Patrick Hofferty
Patrick Thomas Hogan
Matthew Timothy Holmes
Lyndsey Elizabeth Honor
Rachel Marie Howard*
Ashleigh Anne Hughes
Alanna Annette Huling*
Jared Anthony Instasi
Zachary Tyler Isenberg

Ann Marie Janell
Anna Marie Jardine*
Jack William Jarosz
Usman Mallam Jawando
Nikitha Jestus*
Caroline Rose Jette*
Caroline Elizabeth Johnson
Kyle Thomas Johnson
Naomi Irene Johnson
Spencer Robert Jolie
Nicholas James Jolly
Jillian Lee Jones
Sarah Ann Kane
Alexander Dariusz Karłowicz
Jake Daniel Karlson
James Jonathan Kava
Dylan Anthony Kehoe
Garrett Leo Kelley
Mikayla Ann Kelly*
Padraig Pearse Kelly
Sean Anthony Kelly
Caroline Patricia Kennedy
Valerie Ann Kilroy*
Kimiya Forough Kim
Riley Hunter Kindred
Matthew Lee Kleinberg
Renee Grace Koelsch
Benjamin Robert Kolb
Timothy Alexander Kolb
Jessica Lauren Kosicki
Harris Jordan Krasner
Sophie Sargis Kripp*
Jennifer Helen Kroon*
Ryan Michael Kucks
Francky Mery Kwadje
Andrew Edward LaBelle
Margaret Mary Lamberto
Oaklee Dorothy Lamberto
Emily Alice Landry
Michael Richard Landry
Dylan Paul Lang
Lindsey Marie Larivee
Dylan Peter Leite
Kathryn Rose Lemanski
Matthew Gerard Lemansky
Elizabeth McFarlin Leo
Sean Patrick Leonard
Micah Isaac Levine
Emma Jane Lewandowski*
Aaron Jonathan Lewis
Eugene Li
Emily Lin
Patrick Stewart Linehan
Joseph Anthony Lizotte
Mia Rose Lizotte
Giacomo Dante Lombardi
Julia Ann Longobardi
Grace Ann LoPresti
Sage Tyler Lorenzo
Christina Jeanne Luccini

Ethan Thomas Lynch
Jacob Paul Macchi
Matthew Robert Maciel
Caleb James MacLean
Tori Ridini MacLeod
Evan Charles Madden
Malika Ilhomjon Maksudiy
Stephanie Carolyn Malachowski*
Rafael Alejandro Maldonado Gonzalez
Linsey Marie Maloof
Jonathan Eric Malouin
Christopher Todd Manning
Riley Grace Marino*
Caroline Amanda Markowski
James Bernard Marsh
Dreya Jaimee Martin
Colin James Maximium
Nicholas Robert Mazzarella
Matthew Thomas McBride
Maryann Grace McCahill*
Katherine Ella McCallister
Ethan Thomas McCarthy
Heather Grace McCarthy
Lauren Mary McGrath
Nolan Blair McLaney
Adam Joseph McMorro
Kaitlyn Riley McNiff
Alec Joseph McWilliams
Nolan James Mealey
Shaelin Nancy Mealey
Sofia Debrito Fabbie Mendonca
Carolyn Elizabeth Mercuri
Jenna Rose Meschwitz
Edwin Morris Milham
Devin Arthur Ming
Lillian Moore Minihane
John Gregory Moll
Aaron Joseph Mollo
Katherine Margaret Molloy
Samuel Edward Molloy*
Shaelyn Alaina Moore
Catherine Mary Moran*
Kevin Matthew Morris
LeeAnn Elizabeth Morris
Rachelle Hannah Morris*
John Patrick Morrison
Kimberly Nicole Moulton
Niamh Kathleen Moynihan*
Mahita Mudundi
Aadithya Murali
Emily Madison Murray
Jason Patrick Murray
Kalyn Beth Musler
Tia Lee Nasuti
Owen Bennett Neas
Gwendolyn Ve Nelson
Alexandra Purle Nesbit
Kathy Kim Nguyen
Jacqueline Marie O'Duggan
Shane Raftery O'Neil

Brenna Catherine Orff
 Brandi Janis Osborne
 Taylor Rose Padula
 Tyler Christopher Pare
 Teerithveen Kaur Pasricha*
 Regan Emily Paterson
 Liam Mcllellan Pek
 Brendan Francis Peltoma
 Kyran Charles Peters*
 Arianna Nicole Pierre*
 Daniella Alexis Pierre
 Sarah Morgan Pingeton
 Angela Mary Piso*
 Myles Dante Polito
 Olivia Anne Potts
 Anthony Pasquale Puleo
 Vidhya Pulluru*
 Peter Gregory Raider*
 Jillian Katherine Ranieri
 Lindsey Elizabeth Rappa
 Liam Charles Ray
 Anish Rayavarapu
 Julia Anne Razzante
 Mitchell William Regan
 Ashley Anne Reutlinger
 Austin Ryan Reynolds
 Brendan Allen Richardson
 Andrew Paul Riggs
 Cassi Olivia Ronan
 Sadie Marie Rondeau
 Cooper Jon Schofield Ross*
 Samantha Leigh Rutkowski
 Cade Finbarr Ryan
 Jalen Anthony Samuels
 Hailey Vincenza Sanders
 Michael Lawrence Sarner
 Olivia Susan Sault
 Arianna Grace Scala
 Israel Moshe Scalco Ronkin
 Isabella Mary Scaparotti
 Clayton Peter Schulze
 Emily Paige Seawell
 Demetra Seremetis
 Haseef Pasha Shaik
 Nathan Michael Sharp
 Allison Nicole Shea
 Matthew Wallace Shumway*
 Brendan John Sicchio
 Evelyn Marie Simmons
 Anthony Gregory Sims
 Shawn Thomas Smith
 Collin Glen Soderlund
 Ryan Brocklebank Soohoo
 Kaiden Ly Souphanthavong
 Nicole Chrisanthe Sparages*
 Christopher John Spillane*
 Hannah Elizabeth Stahl*
 Kate Lynch Stavely
 Madison Rose Ann Stewart
 Kristina Angelova Stoyanova*

Amber Lee Strang
 Alia Kiyoko Struble
 Alma Del Rocio Suarez
 Matthew Edward Supernor
 Cameron Andrew Sweeney
 Grant William Tanner
 Amanda Bernadette Tardif
 Sydney Rose Tighe*
 Hailey Toolin
 Chloe Victoria Toomey
 Rhiannon Marie Towne*
 Sebastian Dominique Tran
 Jake Anthony Trinanés
 Kyle Chandler Trockman
 Lauren Elizabeth Valencia
 Emily Colette Valentino*
 Brinda Venkataraman
 Mary Frances Viera*
 Vikrant Vinayak
 Spencer W. Wakefield
 Katrina Marie Walbert
 Grant Sterling Walker
 Annie Clare Walsh
 Ryan Edward Walsh
 Caroline Mercedes Waples*
 Paige Emily Warsing
 Harrison William Weber
 Anthony Richard Wehren
 Alexander Jordan Westhaver
 Justin Henry Whalen
 Abigail Rachael White
 Jared Daniel White
 Dennis Joseph Will
 Riley Eileen Wilmoth
 Jared Oliver Winiker
 Elizabeth Nicole Wisniewski
 Katherine Amy Woislaw
 Nicholas Ryan Zaffino*
 Thomas Zachary Zogby

* Denotes National Honor Society

American University	Georgia Institute of Technology
Anna Maria College	Gordon College
Assumption College	Hawaii Pacific University
Becker College	High Point University
Belmont University	Hobart and William Smith Colleges
Bentley University	Hofstra University
Berklee College of Music	Ithaca College
Boston College	James Madison University
Boston University	Johnson & Wales University (Providence)
Bridgewater State University	Keene State College
Brigham Young University	Lasell College
Bristol Community College	Louisiana State University
Brown University	Louisiana State University-Eunice
Bryant University	Maine College of Art
California Institute of Technology	Massachusetts Bay Community College
Canton Massachusetts College of Art and Design	Massachusetts College of Art and Design
Cedarville University	MCPHS - Massachusetts College of Pharmacy & Health Sciences
Champlain College	Merrimack College
Clark University	Miami University, Oxford
Colby College	Michigan State University
Colby-Sawyer College	Military
College of Charleston	Montana State University, Bozeman
College of the Holy Cross	New York University
Community College	Nichols College
Community College of Rhode Island	North Carolina State University
Connecticut College	Northeastern University
Curry College	Norwich University
Dartmouth College	Quinnipiac University
Dean College	Pace University, New York City
Drew University	Pennsylvania State University
Emerson College	Plymouth State University
Emmanuel College	Porter and Chester Institute
Employment	Post-secondary Program
Employment/Gap year	Providence College
Employment/Massachusetts Bay Community College	Quinnipiac University
Endicott College	Rensselaer Polytechnic Institute
Fairfield University	Roger Williams University
Fashion Institute of Design and Merchandising, Los Angeles	Sacred Heart University
Fitchburg State University	Saint Anselm College
Florida Gulf Coast University	Saint Joseph's College-ME
Framingham State University	Saint Michael's College
Franklin Pierce University	Salem State University
Gap Year	Salve Regina University

Santa Barbara City College
Siena College
Simmons University
Spelman College
Springfield College
Stonehill College
Syracuse University
The George Washington University
The University of Alabama
The University of Iowa
The University of North Carolina at Chapel Hill
The University of Tampa
Towson University
TriCounty Cosmetology School
Tufts University
U.S. Air Force
U.S. Army
U.S. Marine Corp
U.S. Navy
Undecided
Union College (New York)
University of Connecticut
University of Delaware
University of Florida
University of Hartford
University of Maine
University of Massachusetts, Amherst
University of Massachusetts, Boston
University of Massachusetts, Dartmouth
University of Massachusetts, Lowell
University of New England
University of New Hampshire
University of New Hampshire at Durham
University of New Haven
University of North Georgia
University of Rhode Island
University of South Carolina
University of Southern California
University of St. Joseph
University of Vermont
Utah State University
Valencia College
Villanova University

Virginia Tech
Wellesley College
Wentworth Institute of Technology
Western New England University
Westfield State University
Worcester Polytechnic Institute
Worcester State University

ANNUAL REPORT OF THE TREASURER-COLLECTOR

Fiscal 2019 has been another very busy year in the Treasurer-Collector's office. Sandy Fanning retired after 25 years on the job and Laura Graver was appointed as Assistant Treasurer-Collector in October 2018.

The fiscal year ended with higher investment interest rates (MMDT-2.55%). On the borrowing side, low rates had a positive effect. In May of 2019 we issued a General Obligation Bond for \$9,150,000 for Library planning and design. Morgan Stanley & Co. LLC was the winning bidder.

Prior to the sale, Standard and Poor's Ratings Services, a municipal credit rating agency, affirmed the Town's AA+ bond rating.

Standard and Poor's stated *"Our opinion of Franklin's strong and balanced finances, supported by a very strong, growing, and affluent property tax base, in addition to a strong management team that maintains a number of formalized financial policies and practices. In addition, due to conservative capital-project management through the annual budget process, the town has maintained a favorable debt profile, in our view, coupled with manageable costs."*

During FY 2019, \$144,000.00 was collected in back property taxes, interest and fees. Ten property owners paid off all outstanding taxes and redeemed their properties out of tax title. We continue to pursue delinquent taxes through the foreclosure process and there are currently 20 properties in Land Court. Since 2001 we have foreclosed on 70 properties. Some properties will eventually be auctioned off and the rest will remain as town property.

There were 900 Municipal Lien Certificates issued by the Treasurer-Collector's office generating revenue of \$45,000.00. Also collected was \$3,000.00 in fees for duplicate bills and files that we supplied to tax services and escrow agents. During FY19, the Treasurer-Collector's office printed and mailed 11,722 Real Estate Tax bills, 686 Personal Property Tax bills, 30,653 Motor Vehicle Excise Tax bills, and 42,326 Utility bills. The following Demands were also printed and mailed, 541 Real Estate Tax, 91 Personal Property Tax, and 3,750 Motor Vehicle Excise Tax. There were 2,280 Motor Vehicle warrants issued in FY19. There were 7 Betterment releases (water, sewer and road) generating revenue of \$32.00. We also collected \$4,044.07 for backflow testing and \$500 for Sprinkler/Hydrant charges.

The Treasurer also acts as the town's parking clerk. Our deputy collector, Kelley & Ryan Associates of Hopedale, handles the billing and collection of parking tickets. During FY19 we collected \$28,400.00 for parking violations.

I would like to thank all town departments for the timely and accurate turnover of fees to the Treasurer-Collector's office. I also would like to acknowledge my team, you made me believe once again that hard work and coordination can accomplish anything. I am really proud to be part of this team. I would like to congratulate Sandy Fanning on her retirement. Enjoy your time with your family and friends. Hope you have nothing but happiness in your retirement years. Finally, I like to thank the citizens of Franklin for their kindness and support.

Respectfully submitted,

Kerri A. Bertone
Treasurer-Collector

INTEREST ON INVESTMENTS – FISCAL 2019 *

State Grants	\$43.78
School Lunch Program	\$566.29
Trust Funds	\$447,199.67
Water Enterprise Fund	\$14,175.00
Sewer Enterprise Fund	\$11,075.00
Solid Waste Enterprise Fund	\$2,325.00
Student Activity Funds	\$828.12
General Funds	<u>\$384,819.12</u>
Total Interest Earned	\$861,031.98

STATEMENT OF CASH & DISBURSEMENT – FISCAL 2019 *

July 1, 2018	\$47,636,917.89
Fiscal 2019 Receipts	\$159,555,765.05
Fiscal 2019 Warrants	<u>(\$157,608,631.77)</u>
June 30, 2019	\$49,584,051.17

ALLOCATION OF CASH & INVESTMENTS AS OF JUNE 30, 2019 *

State Grants	\$62,647.13
School Lunch Programs	\$234,728.25
Trust Funds	\$18,731,724.36
General Funds	\$30,412,852.54
Student Activity Funds	<u>\$281,506.20</u>
Total	\$49,723,458.48

* Unaudited



TOWN OF FRANKLIN

Department of Finance

MUNICIPAL CENTER • 355 EAST CENTRAL STREET • FRANKLIN, MASSACHUSETTS 02038

Christopher M. Sandini, Sr.
Director of Finance / Comptroller
Phone: (508) 553-4864
E-mail: csandini@franklinma.gov

ANNUAL REPORT OF THE TOWN COMPTROLLER

To the Town Council and the Citizens of Franklin:

In accordance with the provisions of Massachusetts General Laws, the Annual Report of the Town Comptroller for the fiscal year ended June 30, 2019 is hereby submitted. All invoices and payrolls presented during the fiscal year by various departments were examined for accuracy and legality before being submitted to the Town Administrator for approval and to the Treasurer-Collector for payment.

The reports contained herein present fairly the material aspects of the Town of Franklin's financial position and results of operations. Financial reporting is in compliance with the Massachusetts Department of Revenue's Uniform Municipal Accounting System (UMAS) and generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB).

The Town's FY18 auditing firm, Melanson, Heath & Company, found the Town's 2018 financial statements and systems to be in good order. The audited financial statements for the year ending June 30, 2018 are included.

On a side note I'd like to thank my staff for their professionalism, dedication and commitment to excellence. Our team is truly amazing and I look forward to making many significant improvements in the coming years.

Respectfully submitted,

Christopher M. Sandini, Sr.
Finance Director/Town Comptroller

Town of Franklin
Local Receipts / Enterprise Funds Revenues
Budget vs Actual
Through 6/30/2019

Account	FY2018 Received	2019 Budget	Received Through 6/30/2019	Percentage Collected
Motor Vehicle Excise Tax	4,850,918	4,469,160	5,076,571	113.6%
Meals Tax	503,408	465,090	525,653	113.0%
Room (Hotel) Tax	657,578	600,000	627,601	104.6%
Penalties and Interest	268,605	296,000	286,843	96.9%
Payment in Lieu of Taxes	20,236	20,200	34,000	168.3%
Fees	1,814,255	1,666,964	1,929,707	115.8%
Rentals	302,201	302,000	264,742	87.7%
Departmental Revenue Recreation	464,998	450,000	511,663	113.7%
Licenses and Permits	1,434,903	1,330,463	1,955,490	147.0%
Special Assessments / Cannabis Fee	1,524	301,523	302,140	100.2%
Fines and Forfeits	126,898	116,600	121,446	104.2%
Investment Income	181,496	151,000	384,819	254.8%
Medicaid Reimbursement	296,774	200,000	284,915	142.5%
Miscellaneous	196,927	6,000	196,862	3,281.0%
General Fund (0100)	11,120,723	10,375,000	12,502,452	120.5%
Water Usage Charges	5,919,532	5,667,000	6,878,915	121.4%
Other Departmental Services	367,770	237,134	421,185	177.6%
Investment Income	13,746	13,000	14,175	109.0%
Water Enterprise Fund (6000)	6,301,049	5,917,134	7,314,275	123.6%
Sewer Usage Charges	4,970,902	5,326,378	5,480,313	102.9%
Other Departmental Services	265,010	265,000	629,575	237.6%
Investment Income	8,377	8,300	11,075	133.4%
Sewer Enterprise Fund (6500)	5,244,289	5,599,678	6,120,963	109.3%
Solid Waste Charges	1,916,454	1,926,295	1,952,852	101.4%
Other Departmental Services	18,432	18,432	21,532	116.8%
Investment Income	2,409	2,409	2,325	96.5%
Solid Waste Enterprise Fund (6900)	1,937,296	1,947,136	1,976,709	101.5%
Enterprise Funds	13,482,634	13,463,948	15,411,947	114.5%

TOWN OF FRANKLIN, MASSACHUSETTS

Annual Financial Statements

For the Year Ended June 30, 2018

Town of Franklin, Massachusetts

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INDEPENDENT AUDITORS' REPORT

To the Town Council
Town of Franklin, Massachusetts

Additional Offices:
Nashua, NH
Manchester, NH
Greenfield, MA
Ellsworth, ME

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of June 30, 2018, and the respective changes in financial position and, where applicable, cash flows thereof and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis and the Pension and OPEB schedules appearing on pages 58 to 61 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Other Information

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 6, 2019 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely

to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

Melanson Heath

March 6, 2019

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Franklin we offer readers this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2018.

A. OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets, liabilities, and deferred outflows/inflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, education, public works, health and human services, and culture and recreation. The business-type activities include sewer, water and solid waste activities.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

Proprietary funds. Proprietary fund reporting focuses on the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. The proprietary fund category includes enterprise funds.

Enterprise funds are used to report activity for which a fee is charged to external users, and must be used when one of the following criteria are met: (1) activity is financed with debt that is secured solely by a pledge of the net revenues from fees and charges, (2) laws or regulations require the activity's costs of providing services be recovered with fees and charges, and (3) the pricing policies of the activity establish fees and charges designed to recover its costs, including capital costs such as depreciation or debt service. The primary focus on these criteria is on fees charged to external users. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements, only in more detail. Specifically, enterprise funds are used to account for sewer, water and solid waste operations. The sewer and water funds are considered to be major funds.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

B. FINANCIAL HIGHLIGHTS

- As of the close of the current fiscal year, the total of assets and deferred outflows exceeded liabilities and deferred inflows by \$147,040,675 (i.e., net position), a change of \$(979,633) in comparison to the prior year.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$20,954,085, a change of \$1,190,856 in comparison to the prior year. This change is primarily due to activity associated with the ongoing library construction project.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$11,905,809, a change of \$1,244,629 in comparison to the prior year.

C. GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current and prior fiscal years. All amounts are presented in thousands.

	<u>NET POSITION</u>					
	<u>Governmental Activities</u>		<u>Business-Type Activities</u>		<u>Total</u>	
	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>
Current assets	\$ 35,450	\$ 37,324	\$ 13,066	\$ 13,572	\$ 48,516	\$ 50,896
Noncurrent assets	243,102	241,195	61,280	62,654	304,382	303,849
Total assets	278,552	278,519	74,346	76,226	352,898	354,745
Deferred outflows of resources	5,949	4,220	47	34	5,996	4,254
Current liabilities	17,858	21,200	2,599	6,752	20,457	27,952
Noncurrent liabilities	171,649	152,995	15,386	12,607	187,035	165,602
Total liabilities	189,507	174,195	17,985	19,359	207,492	193,554
Deferred inflows of resources	4,328	3,157	34	25	4,362	3,182
Net position:						
Net investment in capital assets	173,205	168,391	47,036	47,640	220,241	216,031
Restricted	12,034	12,064	-	-	12,034	12,064
Unrestricted	(94,573)	(75,068)	9,338	9,236	(85,235)	(65,832)
Total net position	\$ 90,666	\$ 105,387	\$ 56,374	\$ 56,876	\$ 147,040	\$ 162,263

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net position was \$147,040,675, a change of \$(979,633) from the prior year.

The largest portion of net position \$220,240,980 reflects our investment in capital assets (e.g., land, buildings, machinery, equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position \$12,034,266 represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position is a deficit of \$(85,234,571). This deficit results from unfunded OPEB and net pension liabilities (see Notes 17 and 19).

	<u>CHANGES IN NET POSITION</u>					
	<u>Governmental</u>		<u>Business-Type</u>		<u>Total</u>	
	<u>Activities</u>	<u>Activities</u>	<u>Activities</u>	<u>Activities</u>	<u>Activities</u>	<u>Activities</u>
	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>
Revenues:						
Program revenues:						
Charges for services	\$ 8,613	\$ 7,959	\$ 13,966	\$ 13,298	\$ 22,579	\$ 21,257
Operating grants and contributions	48,553	47,668	-	-	48,553	47,668
General revenues:						
Property taxes	73,647	70,343	-	-	73,647	70,343
Excises	6,095	5,994	-	-	6,095	5,994
Penalties, interest, and other taxes	317	341	-	-	317	341
Grants and contributions not restricted to specific programs	6,588	4,919	-	-	6,588	4,919
Investment income	66	57	24	25	90	82
Miscellaneous	320	1,735	443	48	763	1,783
Total revenues	144,199	139,016	14,433	13,371	158,632	152,387

(continued)

(continued)

	Governmental Activities		Business-Type Activities		Total	
	2018	2017	2018	2017	2018	2017
Expenses:						
General government	11,415	11,791	-	-	11,415	11,791
Public safety	14,909	14,313	-	-	14,909	14,313
Education	101,264	100,410	-	-	101,264	100,410
Public works	8,140	5,866	-	-	8,140	5,866
Human services	1,247	1,903	-	-	1,247	1,903
Culture and recreation	1,875	1,813	-	-	1,875	1,813
Interest on long-term debt	2,616	2,637	-	-	2,616	2,637
Intergovernmental	4,747	4,847	-	-	4,747	4,847
Sewer	-	-	6,031	5,964	6,031	5,964
Water	-	-	5,170	5,009	5,170	5,009
Sanitation	-	-	2,199	1,978	2,199	1,978
Total expenses	<u>146,213</u>	<u>143,580</u>	<u>13,400</u>	<u>12,951</u>	<u>159,613</u>	<u>156,531</u>
Change in net position before transfers	(2,014)	(4,564)	1,033	420	(981)	(4,144)
Transfers in (out)	<u>1,567</u>	<u>-</u>	<u>(1,567)</u>	<u>-</u>	<u>-</u>	<u>-</u>
Change in net position	(447)	(4,564)	(534)	420	(981)	(4,144)
* Net position - beginning of year, as restated	<u>91,113</u>	<u>109,951</u>	<u>56,908</u>	<u>56,456</u>	<u>148,021</u>	<u>166,407</u>
Net position - end of year	<u>\$ 90,666</u>	<u>\$ 105,387</u>	<u>\$ 56,374</u>	<u>\$ 56,876</u>	<u>\$ 147,040</u>	<u>\$ 162,263</u>

*Restated from the prior year as described in Note 21.

Governmental activities. Governmental activities for the year resulted in a change in net position of \$(446,086). Key elements of this change are as follows:

General fund operations, as discussed further in Section D	\$ 1,554,790
Major capital project fund change in fund balance (accrual basis)	(3,172,015)
Nonmajor funds change in fund balance (accrual basis)	2,808,081
Depreciation expense in excess of principal debt service	(5,191,214)
Change in long-term liabilities	(6,181,022)
Bond proceeds	(2,443,500)
Capital asset additions	10,960,980
Other	<u>1,217,814</u>
Total	<u>\$ (446,086)</u>

Business-type activities. Business-type activities for the year resulted in a change in net position of \$(533,547). Key elements of this change are as follows:

Sewer operations	\$ (645,108)
Water operations	368,089
Solid waste operations	<u>(256,528)</u>
Total	<u>\$ (533,547)</u>

D. FINANCIAL ANALYSIS OF FUNDS

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, governmental funds reported combined ending fund balances of \$20,954,085, a change of \$1,190,856 in comparison to the prior year. Key elements of this change are as follows:

General fund change in fund balance (explained in more detail below)	\$ 1,554,790
Major capital project fund change in fund balance	(3,172,015)
Nonmajor funds change in fund balance	<u>2,808,081</u>
Total	<u>\$ 1,190,856</u>

The general fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the general fund was \$11,905,809, while total fund balance was \$17,328,451. As a measure of the general fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total general fund expenditures. Refer to the table below.

<u>General Fund</u>	<u>6/30/18</u>	<u>6/30/17</u>	<u>Change</u>	<u>% of Total General Fund Expenditures</u>
Unassigned fund balance ⁽¹⁾	\$ 11,905,809	\$ 10,661,180	\$ 1,244,629	9.8%
Total fund balance	\$ 17,328,451	\$ 15,773,661	\$ 1,554,790	14.2%

⁽¹⁾ Includes \$5,025,672 in general stabilization and \$1,864,846 in budget stabilization funds.

The total fund balance of the general fund changed by \$1,554,790 during the current fiscal year. Key factors in this change are as follows:

Revenues in excess of budget	\$ 1,984,508
Expenditures less than budget	1,386,160
Use of free cash as a funding source	(2,810,815)
Property tax collections exceeding the current year tax levy	214,221
Change in encumbrances	60,417
Change in stabilization fund balance	685,607
Other	<u>34,692</u>
Total	<u>\$ 1,554,790</u>

Included in the total general fund balance are the Town's stabilization accounts with the following balances:

	<u>6/30/18</u>	<u>6/30/17</u>	<u>Change</u>
General stabilization	\$ 5,025,672	\$ 5,098,095	\$ (72,423)
Budget stabilization	1,864,846	1,364,443	500,403
Athletic fields stabilization	157,894	6,762	151,132
Fire truck stabilization	105,386	4,629	100,757
Property acquisition stabilization	262,902	259,071	3,831
Traffic signal stabilization	<u>6,527</u>	<u>4,620</u>	<u>1,907</u>
Total	<u>\$ 7,423,227</u>	<u>\$ 6,737,620</u>	<u>\$ 685,607</u>

Proprietary funds. Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net position of the enterprise funds at the end of the year amounted to \$9,338,351, a change of \$101,901 in comparison to the prior year. Other factors concerning the finances of proprietary funds have already been addressed in the entity-wide discussion of business-type activities.

E. GENERAL FUND BUDGETARY HIGHLIGHTS

Differences between the original budget and the final amended budget resulted in an overall change in appropriations of \$3,135,815. Major reasons for this change include:

\$ 22,500	appropriated for street lighting; funded by free cash.
10,815	appropriated for debt service interest; funded by free cash.
150,000	appropriated to fund the turf field stabilization fund; funded by free cash.
280,000	appropriated for continued funding of the OPEB Trust; funded by free cash.
100,000	appropriated to fund the fire truck stabilization fund; funded by free cash.
1,866,500	appropriated for the 2018 capital improvement plan; funded by free cash and a transfer from the ambulance receipts reserved fund.
300,000	appropriated for improvements to roads, sidewalks, drainage, storm water runoff, and infrastructure; funded by free cash.
186,000	appropriated for snow and ice salaries and expenses; funded by free cash.
20,000	appropriated for a Town-wide operational risk assessment; funded by free cash.
160,000	appropriated for the purchase of a sidewalk tractor; funded by free cash.
40,000	appropriated for fire department salaries; funded by free cash.
<u>\$ 3,135,815</u>	Total supplemental appropriations

F. CAPITAL ASSET AND DEBT ADMINISTRATION

Capital assets. Total investment in capital assets for governmental and business-type activities at year-end amounted to \$303,736,525 (net of accumulated depreciation). This investment in capital assets includes land, construction in progress, buildings and improvements, machinery and equipment, and infrastructure.

Major capital asset events during the current fiscal year include the following:

- \$3,249,810 for the library construction project.
- \$1,892,515 for various machinery and equipment, including public safety and highway vehicles.
- \$2,161,458 for various buildings and improvements, including the recreation building, fire station, Davis Thayer School, and artificial turf at the high school.
- \$3,644,174 for various road improvements.
- \$1,125,671 for sewer and water system improvements.
- Depreciation expense of \$(11,331,167).

Additional information on capital assets can be found in the Notes to the Financial Statements.

Credit rating. During the fiscal year, the Town's Standard & Poor's credit rating remained unchanged at AA+.

Long-term debt. At the end of the current fiscal year, total bonded debt outstanding was \$75,557,105, all of which was backed by the full faith and credit of the Town.

Additional information on long-term debt can be found in the Notes to Financial Statements.

G. STABILIZATION FUNDS

In the late 1990s, the Town settled a legal case and received over six million dollars. The funds were paid to the Town over several years. All funds received from the settlement were voted into the general Stabilization Fund, resulting in a balance of over \$9,000,000 in the account. The Stabilization Fund, plus interest, may be appropriated at any Town Council meeting for any municipal purpose. The Town always maintained a "traditional" general fund stabilization account.

At that point, the Town created two new stabilization accounts to set aside funds for known future costs. The Town voted to appropriate \$1,100,000 to pay for the Town's share of Town state-funded road projects and to replace a culvert. The second was a Debt Stabilization account to take the "peak" off the debt schedule the Town adopted

in accordance with our fiscal policy on debt. The Debt Stabilization account served its intended purpose and no funds currently remain in the account. In FY11, the Town Council voted to increase the Public Works Stabilization account for future related projects.

The Town Council voted in FY 2004, 2007 and 2008 to use general stabilization funds to balance the annual operating budget. However, once the fund reached the minimum amount established by the Town Council's fiscal policy (\$4.5 million or 5% of general operating budget), no other funds were used until FY2013, when the Town Council voted to use \$350,000 for the annual operating budget.

In FY12, the Town Council voted to establish three additional stabilization funds for future Town appropriations. These funds include the Senior Center Capital Improvements Stabilization Fund, the Athletic Field Capital Improvements Stabilization Fund, and the Fire Truck Stabilization Fund, all of which are reported as "Other Stabilization" in the table below.

In FY13, the Town Council voted to establish a Budget Stabilization Fund for the purpose of stabilizing future Town budgets. This new fund is reported in a separate column in the table below.

The table below sets forth stabilization fund balances at year-end for the last ten fiscal years (in thousands):

<u>As of June 30</u>	<u>Stabilization Fund Balance</u>	<u>Budget Stabilization</u>	<u>Debt Stabilization</u>	<u>Public Works Stabilization</u>	<u>Other Stabilization</u>	<u>Total Stabilization</u>
2018	\$ 5,026	\$ 1,865	\$ -	\$ -	\$ 532	\$ 7,423
2017	\$ 5,098	\$ 1,364	\$ -	\$ -	\$ 275	\$ 6,737
2016	\$ 5,104	\$ 1,343	\$ -	\$ -	\$ 1,614	\$ 8,061
2015	\$ 4,915	\$ 1,324	\$ -	\$ 277	\$ 1,295	\$ 7,811
2014	\$ 4,895	\$ 1,312	\$ -	\$ 277	\$ 1,646	\$ 8,130
2013	\$ 4,832	\$ 1,004	\$ -	\$ 276	\$ 882	\$ 6,994
2012	\$ 5,210	\$ -	\$ -	\$ 276	\$ 380	\$ 5,866
2011	\$ 4,779	\$ -	\$ -	\$ 275	\$ 5	\$ 5,059
2010	\$ 4,647	\$ -	\$ 380	\$ 130	\$ -	\$ 5,157
2009	\$ 4,573	\$ -	\$ 403	\$ 738	\$ -	\$ 5,714

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Town of Franklin's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Finance Director's Office
355 East Central Street
Franklin, Massachusetts 02038

TOWN OF FRANKLIN, MASSACHUSETTS

STATEMENT OF NET POSITION

JUNE 30, 2018

	Governmental Activities	Business-Type Activities	Total
ASSETS			
Current:			
Cash and short-term investments	\$ 20,999,602	\$ 9,226,004	\$ 30,225,606
Investments	11,927,712	-	11,927,712
Receivables, net of allowance for uncollectibles:			
Property taxes	556,883	-	556,883
Excises	458,465	-	458,465
User fees	671,985	3,823,685	4,495,670
Intergovernmental	833,679	-	833,679
Betterments	1,172	15,892	17,064
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	557,739	-	557,739
Betterments	4,688	83,438	88,126
Capital assets:			
Land and construction in progress	18,719,170	4,135,553	22,854,723
Other capital assets, net of accumulated depreciation	223,820,794	57,061,008	280,881,802
DEFERRED OUTFLOWS OF RESOURCES			
Related to pensions	<u>5,949,257</u>	<u>47,339</u>	<u>5,996,596</u>
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	284,501,146	74,392,919	358,894,065
LIABILITIES			
Current:			
Warrants and accounts payable	1,346,914	644,420	1,991,334
Accrued liabilities	1,233,050	162,347	1,395,397
Notes payable	10,300,000	-	10,300,000
Tax refunds payable	50,000	-	50,000
Other current liabilities	858,160	-	858,160
Current portion of long-term liabilities:			
Bonds payable	3,968,500	1,784,569	5,753,069
Compensated absences	101,240	7,188	108,428
Noncurrent:			
Bonds payable, net of current portion	55,472,001	14,332,035	69,804,036
Net pension liability	40,896,625	325,425	41,222,050
Net OPEB liability	73,356,740	591,587	73,948,327
Compensated absences	1,923,561	136,564	2,060,125
DEFERRED INFLOWS OF RESOURCES			
Related to pensions	4,035,951	32,115	4,068,066
Related to OPEB	287,839	2,321	290,160
Other	<u>4,238</u>	<u>-</u>	<u>4,238</u>
TOTAL LIABILITIES AND DEFERRED INFLOWS OF RESOURCES	193,834,819	18,018,571	211,853,390
NET POSITION			
Net investment in capital assets	173,204,983	47,035,997	220,240,980
Restricted for:			
Grants and other statutory restrictions	8,896,615	-	8,896,615
Permanent funds:			
Nonexpendable	503,930	-	503,930
Expendable	2,633,721	-	2,633,721
Unrestricted	<u>(94,572,922)</u>	<u>9,338,351</u>	<u>(85,234,571)</u>
TOTAL NET ASSETS	<u>\$ 90,666,327</u>	<u>\$ 56,374,348</u>	<u>\$ 147,040,675</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2018

	Program Revenues		Net (Expenses) Revenues and Changes in Net Position	
	Charges for Services	Operating Grants and Contributions	Governmental Activities	Business-Type Activities
Governmental Activities:				
General government	\$ 11,414,774	\$ 1,145,286	\$ (9,377,843)	\$ (9,377,843)
Public safety	14,908,937	493,283	(11,663,842)	(11,663,842)
Education	101,263,699	46,620,624	(50,527,899)	(50,527,899)
Public works	8,139,721	93,416	(7,849,435)	(7,849,435)
Health and human services	1,247,337	130,753	(959,255)	(959,255)
Culture and recreation	1,875,147	69,537	(1,304,949)	(1,304,949)
Interest	2,615,581	-	(2,615,581)	(2,615,581)
Intergovernmental	4,746,648	-	(4,746,648)	(4,746,648)
Total Governmental Activities	146,211,844	48,552,899	(89,045,452)	(89,045,452)
Business-Type Activities:				
Sewer services	6,031,289	-	-	(653,485)
Water services	5,170,210	-	-	1,495,797
Sanitation services	2,198,662	-	-	(276,409)
Total Business-Type Activities	13,400,161	-	-	565,903
Total	\$ 159,612,005	\$ 48,552,899	(89,045,452)	(88,479,549)
General Revenues:				
Property taxes			73,646,581	73,646,581
Excises			6,094,984	6,094,984
Penalties, interest and other taxes			316,719	316,719
Grants and contributions not restricted to specific programs			6,587,931	6,587,931
Investment income			65,883	90,415
Miscellaneous			319,805	443,481
Transfers, net			1,567,463	(1,567,463)
Total general revenues			88,599,366	87,499,916
Change in Net Position			(446,086)	(979,633)
Net Position:				
Beginning of year, as restated			91,112,413	148,020,308
End of year			\$ 90,666,327	\$ 147,040,675

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

GOVERNMENTAL FUNDS

BALANCE SHEET

JUNE 30, 2018

	General Fund	Library Construction Fund	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS				
Cash and short-term investments	\$ 11,222,787	\$ 424,415	\$ 9,352,400	\$ 20,999,602
Investments	8,445,361	-	3,482,351	11,927,712
Receivables:				
Property taxes	1,342,550	-	-	1,342,550
Excises	789,956	-	-	789,956
User fees	959,978	-	-	959,978
Intergovernmental	-	-	833,679	833,679
TOTAL ASSETS	\$ 22,760,632	\$ 424,415	\$ 13,668,430	\$ 36,853,477
LIABILITIES				
Warrants and accounts payable	\$ 1,221,467	\$ 18,895	\$ 103,401	\$ 1,343,763
Accrued liabilities	439,826	-	3,151	442,977
Notes payable	-	10,300,000	-	10,300,000
Tax refunds payable	50,000	-	-	50,000
Other liabilities	816,396	-	41,764	858,160
TOTAL LIABILITIES	2,527,689	10,318,895	148,316	12,994,900
DEFERRED INFLOWS OF RESOURCES				
Unavailable revenues	2,904,492	-	-	2,904,492
FUND BALANCES				
Nonspendable	-	-	503,930	503,930
Restricted	63,199	-	11,930,804	11,994,003
Committed	5,029,423	-	1,388,891	6,418,314
Assigned	330,020	-	-	330,020
Unassigned	11,905,809	(9,894,480)	(303,511)	1,707,818
TOTAL FUND BALANCES	17,328,451	(9,894,480)	13,520,114	20,954,085
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES	\$ 22,760,632	\$ 424,415	\$ 13,668,430	\$ 36,853,477

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

RECONCILIATION OF TOTAL GOVERNMENTAL FUND
BALANCES TO NET POSITION OF GOVERNMENTAL
ACTIVITIES IN THE STATEMENT OF NET POSITION

JUNE 30, 2018

Total governmental fund balances	\$ 20,954,085
• Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds.	242,539,964
• Long-term receivable not reported in governmental funds.	5,860
• Revenues are reported on the accrual basis of accounting and are not deferred until collection.	2,052,841
• Long-term liabilities, including bonds payable, net pension liability, net OPEB liability, and accrued compensated absences are not due and payable in the current period and, therefore, are not reported in the governmental funds.	(175,718,667)
• Other	<u>832,244</u>
Net position of governmental activities	\$ <u><u>90,666,327</u></u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

GOVERNMENTAL FUNDS

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

FOR THE YEAR ENDED JUNE 30, 2018

	General Fund	Library Construction Fund	Nonmajor Governmental Funds	Total Governmental Funds
Revenues:				
Property taxes	\$ 73,589,514	\$ -	\$ -	\$ 73,589,514
Excises	6,011,904	-	-	6,011,904
Penalties, interest and other taxes	288,841	-	568	289,409
Special assessments	1,524	-	-	1,524
Charges for services	2,685,264	-	4,384,446	7,069,710
Licenses and permits	1,341,529	-	-	1,341,529
Intergovernmental	38,744,157	-	8,883,114	47,627,271
Fines and forfeitures	116,462	-	3,225	119,687
Contributions	-	-	277,701	277,701
Investment income	142,103	-	(27,643)	114,460
Miscellaneous	111,773	68,795	506,685	687,253
Total Revenues	123,033,071	68,795	14,028,096	137,129,962
Expenditures:				
Current:				
General government	10,234,667	-	1,147,030	11,381,697
Public safety	11,235,006	-	376,010	11,611,016
Education	69,821,866	-	8,644,271	78,466,137
Public works	4,781,180	-	147,807	4,928,987
Health and human services	610,048	-	259,877	869,925
Culture and recreation	1,261,955	-	43,856	1,305,811
Insurance and benefits	10,238,468	-	13,320	10,251,788
Debt service	6,611,521	-	-	6,611,521
Intergovernmental	4,746,648	-	-	4,746,648
Capital outlay	2,236,218	3,249,810	4,354,426	9,840,454
Total Expenditures	121,777,577	3,249,810	14,986,597	140,013,984
Excess (deficiency) of revenues over expenditures	1,255,494	(3,181,015)	(958,501)	(2,884,022)
Other Financing Sources (Uses):				
Issuance of bonds	-	-	2,443,500	2,443,500
Bond premiums	-	-	63,915	63,915
Transfers in	325,000	9,000	1,584,167	1,918,167
Transfers out	(25,704)	-	(325,000)	(350,704)
Total Other Financing Sources (Uses)	299,296	9,000	3,766,582	4,074,878
Change in fund balance	1,554,790	(3,172,015)	2,808,081	1,190,856
Fund Balance, at Beginning of Year as reclassified	15,773,661	(6,722,465)	10,712,033	19,763,229
Fund Balance, at End of Year	\$ 17,328,451	\$ (9,894,480)	\$ 13,520,114	\$ 20,954,085

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

RECONCILIATION OF THE STATEMENT OF REVENUES,
EXPENDITURES, AND CHANGES IN FUND BALANCES OF
GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2018

Net changes in fund balances - total governmental funds	\$ 1,190,856
<ul style="list-style-type: none"> Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense: 	
Capital outlay	10,960,980
Depreciation	(9,067,214)
<ul style="list-style-type: none"> The issuance of long-term debt (e.g., bonds) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position: 	
Issuance of debt	(2,443,500)
Repayments of debt	3,876,000
Other	(88,645)
<ul style="list-style-type: none"> Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures, and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue. 	
	427,219
<ul style="list-style-type: none"> Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds: 	
Net pension liability and related deferred outflows and inflows of resources	(634,028)
Net OPEB liability and related deferred outflows and inflows of resources	(4,630,797)
Other	119,940
<ul style="list-style-type: none"> Other differences 	<u>(156,897)</u>
Change in net position of governmental activities	\$ <u><u>(446,086)</u></u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

GENERAL FUND

STATEMENT OF REVENUES AND OTHER SOURCES, EXPENDITURES AND OTHER USES - BUDGET AND ACTUAL

FOR THE YEAR ENDED JUNE 30, 2018

	<u>Budgeted Amounts</u>			Variance with Final Budget Positive (Negative)
	<u>Original Budget</u>	<u>Final Budget</u>	<u>Actual Amounts</u>	
Revenues and Transfers In:				
Property taxes	\$ 73,375,293	\$ 73,375,293	\$ 73,375,293	\$ -
Motor vehicle excise	4,490,000	4,490,000	4,850,918	360,918
Other excise	975,000	975,000	1,160,986	185,986
Penalties, interest and other taxes	246,800	246,800	290,365	43,565
Charges for services	2,111,600	2,111,600	2,685,264	573,664
Licenses and permits	880,600	880,600	1,341,529	460,929
Intergovernmental	31,485,011	31,485,011	31,528,755	43,744
Fines and forfeitures	90,000	90,000	116,462	26,462
Investment income	75,000	75,000	181,496	106,496
Miscellaneous	6,000	6,000	188,744	182,744
Transfers in	<u>1,098,000</u>	<u>1,423,000</u>	<u>1,423,000</u>	<u>-</u>
Total Revenues and Transfers In	114,833,304	115,158,304	117,142,812	1,984,508
Expenditures and Transfers Out:				
General government	10,448,731	10,629,562	10,459,319	170,243
Public safety	11,296,434	11,336,434	11,211,743	124,691
Education	62,646,202	62,646,202	62,616,543	29,659
Public works	4,669,497	4,877,997	4,774,074	103,923
Health and human services	691,948	691,948	609,697	82,251
Culture and recreation	1,399,397	1,381,010	1,246,381	134,629
Employee benefits	11,481,398	11,480,567	11,056,468	424,099
Debt service	6,609,708	6,620,523	6,620,521	2
Intergovernmental	5,003,326	5,003,326	4,746,648	256,678
Capital outlay	-	2,184,887	2,111,198	73,689
Transfers out	475,000	1,005,000	1,018,704	(13,704)
Other uses	<u>111,663</u>	<u>111,663</u>	<u>111,663</u>	<u>-</u>
Total Expenditures and Transfers Out	<u>114,833,304</u>	<u>117,969,119</u>	<u>116,582,959</u>	<u>1,386,160</u>
Excess (deficiency) of revenues and transfers in over expenditures and transfers out	-	(2,810,815)	559,853	3,370,668
Other Financing Sources:				
Use of free cash	<u>-</u>	<u>2,810,815</u>	<u>2,810,815</u>	<u>-</u>
Excess of revenues and other financing sources over expenditures and other financing uses	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 3,370,668</u>	<u>\$ 3,370,668</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF NET POSITION

JUNE 30, 2018

	Business-Type Activities Enterprise Funds			Total
	Sewer Fund	Water Fund	Nonmajor Solid Waste Fund	
ASSETS				
Current:				
Cash and short-term investments	\$ 2,251,558	\$ 6,268,724	\$ 705,722	\$ 9,226,004
Receivables, net of allowance for uncollectibles:				
User fees	1,551,132	2,085,692	186,861	3,823,685
Betterments	<u>15,892</u>	<u>-</u>	<u>-</u>	<u>15,892</u>
Total current assets	3,818,582	8,354,416	892,583	13,065,581
Noncurrent:				
Receivables, net of allowance for uncollectibles:				
Betterments	83,438	-	-	83,438
Capital assets:				
Land and construction in progress	466,751	3,621,871	46,931	4,135,553
Other capital assets, net of accumulated depreciation	<u>10,701,688</u>	<u>46,239,620</u>	<u>119,700</u>	<u>57,061,008</u>
Total noncurrent assets	11,251,877	49,861,491	166,631	61,279,999
DEFERRED OUTFLOWS OF RESOURCES				
Related to pensions	<u>13,152</u>	<u>34,187</u>	<u>-</u>	<u>47,339</u>
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	15,083,611	58,250,094	1,059,214	74,392,919
LIABILITIES				
Current:				
Warrants and accounts payable	54,593	382,900	206,927	644,420
Accrued liabilities	31,651	129,354	1,342	162,347
Current portion of long-term liabilities:				
Bonds payable	291,696	1,492,873	-	1,784,569
Compensated absences	<u>2,889</u>	<u>4,025</u>	<u>274</u>	<u>7,188</u>
Total current liabilities	380,829	2,009,152	208,543	2,598,524
Noncurrent:				
Bonds payable, net of current portion	1,695,696	12,636,339	-	14,332,035
Net pension liability	90,415	235,010	-	325,425
Net OPEB liability	147,897	443,690	-	591,587
Compensated absences	<u>54,896</u>	<u>76,467</u>	<u>5,201</u>	<u>136,564</u>
Total noncurrent liabilities	1,988,904	13,391,506	5,201	15,385,611
DEFERRED INFLOWS OF RESOURCES				
Related to pensions	8,923	23,192	-	32,115
Related to OPEB	<u>580</u>	<u>1,741</u>	<u>-</u>	<u>2,321</u>
TOTAL LIABILITIES AND DEFERRED INFLOWS OF RESOURCES	2,379,236	15,425,591	213,744	18,018,571
NET POSITION				
Net investment in capital assets	9,181,047	37,688,319	166,631	47,035,997
Unrestricted	<u>3,523,328</u>	<u>5,136,184</u>	<u>678,839</u>	<u>9,338,351</u>
TOTAL NET POSITION	<u>\$ 12,704,375</u>	<u>\$ 42,824,503</u>	<u>\$ 845,470</u>	<u>\$ 56,374,348</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION

FOR THE YEAR ENDED JUNE 30, 2018

	Business-Type Activities Enterprise Funds			Total
	Sewer Fund	Water Fund	Nonmajor Solid Waste Fund	
Operating Revenues:				
Charges for services	\$ 5,377,804	\$ 6,666,007	\$ 1,922,253	\$ 13,966,064
Total Operating Revenues	5,377,804	6,666,007	1,922,253	13,966,064
Operating Expenses:				
Salaries and benefits	1,097,183	1,730,245	163,202	2,990,630
Other operating expenses	1,029,571	1,325,966	1,955,660	4,311,197
Depreciation	441,775	1,742,378	79,800	2,263,953
Intergovernmental assessments	3,405,807	-	-	3,405,807
Total Operating Expenses	5,974,336	4,798,589	2,198,662	12,971,587
Operating Income (Loss)	(596,532)	1,867,418	(276,409)	994,477
Nonoperating Revenues (Expenses):				
Investment income	8,377	13,746	2,409	24,532
Miscellaneous revenues	-	-	17,472	17,472
Interest expense	(56,953)	(371,621)	-	(428,574)
Total Nonoperating Revenues (Expenses)	(48,576)	(357,875)	19,881	(386,570)
Income (Loss) Before Transfers	(645,108)	1,509,543	(256,528)	607,907
Other Financing Sources (Uses)				
Bond premiums	-	426,009	-	426,009
Transfers out	-	(1,567,463)	-	(1,567,463)
Total Other Financing Sources (Uses)	-	(1,141,454)	-	(1,141,454)
Change in Net Position	(645,108)	368,089	(256,528)	(533,547)
Net Position at Beginning of Year, as restated	13,349,483	42,456,414	1,101,998	56,907,895
Net Position at End of Year	\$ 12,704,375	\$ 42,824,503	\$ 845,470	\$ 56,374,348

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED JUNE 30, 2018

	Business-Type Activities Enterprise Funds			Total
	Sewer Fund	Water Fund	Nonmajor Solid Waste Fund	
<u>Cash Flows From Operating Activities:</u>				
Receipts from customers and users	\$ 5,242,911	\$ 6,295,497	\$ 1,921,692	\$ 13,460,100
Payments to vendors	(4,718,084)	(1,570,802)	(1,886,307)	(8,175,193)
Payments to employees	(1,083,692)	(1,694,760)	(161,599)	(2,940,051)
Net Cash Provided By (Used For) Operating Activities	(558,865)	3,029,935	(126,214)	2,344,856
<u>Cash Flows From Noncapital Financing Activities:</u>				
Miscellaneous revenues	-	-	17,472	17,472
Transfers out	-	(1,567,463)	-	(1,567,463)
Net Cash Provided By (Used For) Noncapital Financing Activities	-	(1,567,463)	17,472	(1,549,991)
<u>Cash Flows From Capital and Related Financing Activities:</u>				
Acquisition and construction of capital assets	89,265	(1,002,129)	-	(912,864)
Principal payments on bonds	(292,696)	3,406,499	-	3,113,803
Proceeds of bonds and notes	-	(4,000,000)	-	(4,000,000)
Premium on bond anticipation notes	-	426,009	-	426,009
Interest expense	(69,078)	(412,129)	-	(481,207)
Net Cash Provided By (Used For) Capital and Related Financing Activities	(272,509)	(1,581,750)	-	(1,854,259)
<u>Cash Flows From Investing Activities:</u>				
Investment income	8,377	13,746	2,409	24,532
Net Change in Cash and Short-Term Investments	(822,997)	(105,532)	(106,333)	(1,034,862)
Cash and Short-Term Investments, Beginning of Year	3,074,555	6,374,256	812,055	10,260,866
Cash and Short-Term Investments, End of Year	\$ 2,251,558	\$ 6,268,724	\$ 705,722	\$ 9,226,004
<u>Reconciliation of Operating Income (Loss) to Net Cash Provided by (Used For) Operating Activities:</u>				
Operating income	\$ (596,532)	\$ 1,867,418	\$ (276,409)	\$ 994,477
Adjustments to reconcile operating income to net cash provided by operating activities:				
Depreciation	441,775	1,742,378	79,800	2,263,953
Changes in assets, liabilities, and deferred outflows/inflows:				
User fees receivable	(134,894)	(370,765)	(561)	(506,220)
Deferred outflows - related to pensions	(3,822)	(9,935)	-	(13,757)
Warrants and accounts payable	(282,705)	(244,836)	70,695	(456,846)
Net pension liability	3,266	8,488	-	11,754
Net OPEB liability	8,756	26,268	-	35,024
Deferred inflows - related to pensions	1,959	5,090	-	7,049
Deferred inflows - related to OPEB	580	1,741	-	2,321
Other liabilities	2,752	4,088	261	7,101
Net Cash Provided By Operating Activities	\$ (558,865)	\$ 3,029,935	\$ (126,214)	\$ 2,344,856

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS
 FIDUCIARY FUNDS
 STATEMENT OF FIDUCIARY NET POSITION
 JUNE 30, 2018

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose Trust <u>Funds</u>	Agency <u>Funds</u>
ASSETS			
Cash and short-term investments	\$ -	\$ 24,574	\$ 689,364
Investments:			
Pooled investments	-	93,266	-
External investment pool	4,488,685	-	-
Departmental receivable	-	-	56,321
Other assets	-	-	<u>1,134,462</u>
Total Assets	<u>4,488,685</u>	<u>117,840</u>	<u>1,880,147</u>
LIABILITIES AND NET POSITION			
Other liabilities	<u>-</u>	<u>-</u>	<u>1,880,147</u>
Total Liabilities	<u>-</u>	<u>-</u>	<u>1,880,147</u>
NET POSITION			
Restricted for OPEB purposes	4,488,685	-	-
Restricted for other purposes	<u>-</u>	<u>117,840</u>	<u>-</u>
	<u>\$ 4,488,685</u>	<u>\$ 117,840</u>	<u>\$ -</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION

FOR THE YEAR ENDED JUNE 30, 2018

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose Trust Funds <u>Trust Funds</u>
Additions:		
Contributions:		
Employers	\$ 3,136,488	\$ -
Other	<u>-</u>	<u>34,903</u>
Total contributions	3,136,488	34,903
Investment income:		
Interest	-	1,305
Increase (decrease) in fair value of investments	<u>360,711</u>	<u>-</u>
Net investment income (loss)	<u>360,711</u>	<u>1,305</u>
Total additions	3,497,199	36,208
Deductions:		
Benefit payments to plan members beneficiaries and other systems	2,334,488	-
Scholarship payments	<u>-</u>	<u>35,000</u>
Total deductions	<u>2,334,488</u>	<u>35,000</u>
Net increase	1,162,711	1,208
Net position:		
Beginning of year	<u>3,325,974</u>	<u>116,632</u>
End of year	<u>\$ 4,488,685</u>	<u>\$ 117,840</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Notes to Financial Statements

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Franklin (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The following is a summary of the more significant policies:

A. Reporting Entity

The Town is a municipal corporation governed by an elected Town Council. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable. In fiscal year 2018, it was determined that no entities met the required GASB 14 (as amended) criteria of component units.

B. Government-wide and Fund Financial Statements

Government-wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of inter-fund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, certain expenditures such as debt service, claims and judgments, compensated absences, OPEB, and pension are recorded only when payment is due.

The Town reports the following major governmental funds:

- The *General Fund* is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The *Library Construction Fund* accounts for activity associated with the reconstruction of the library.

The proprietary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under

this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

The Town reports the following major proprietary funds:

- Sewer Fund
- Water Fund

The fiduciary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

The Town reports the following fiduciary funds:

- The *other post-employment benefit trust fund* is used to accumulate resources for health and life insurance benefits for retired employees.
- The *private-purpose trust fund* is used to account for trust arrangements, other than those properly reported in the pension trust fund or permanent fund, under which principal and investment income exclusively benefit individuals, private organizations, or other governments.
- The *agency funds* account for fiduciary assets held by the Town in a custodial capacity as an agent on behalf of others. Agency funds report only assets and liabilities, and therefore, have no measurement focus.

D. Cash and Short-Term Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. A cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash

and short-term investments”. The interest earnings attributable to each fund type are included under investment income.

For purpose of the statement of cash flows, the proprietary funds consider investments with original maturities of three months or less to be short-term investments.

E. Investments

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U.S. Government or agencies that have a maturity of one year or less from the date of purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

Investments for the stabilization funds and trust funds consist of bank certificates of deposit, U.S. Treasury notes and agencies, corporate bonds, and mutual funds. Investments are carried at fair value except certificates of deposit which are reported at cost.

F. Property Tax Limitations

Legislation known as “Proposition 2½” has limited the amount of revenue that can be derived from property taxes. The prior fiscal year’s tax levy limit is used as a base and cannot increase by more than 2.5 percent (excluding new growth), unless an override is voted. The actual fiscal year 2018 tax levy reflected an excess capacity of \$7,506.

G. Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the Town as assets with an initial individual cost of more than \$15,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 50
Vehicles	5
Office equipment	5
Computer equipment	5

H. Compensated Absences

It is the Town’s policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

I. Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type Statement of Net Position.

J. Fund Equity

Fund equity at the governmental fund financial reporting level is classified as “fund balance”. Fund equity for all other reporting is classified as “net position”.

Fund Balance - Generally, fund balance represents the difference between the current assets/deferred outflows and current liabilities/deferred inflows. The Town reserves those portions of fund balance that are legally segregated for a specific future use or which do not represent available, spendable resources and therefore, are not available for appropriation or expenditure. Unassigned fund balance indicates that portion of fund balance that is available for appropriation in future periods.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned and unassigned.

Net Position - Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows. Net investment in capital assets, consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or

improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

K. Use of Estimates

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

2. Stewardship, Compliance, and Accountability

A. Budgetary Information

The Town Administrator presents, on behalf of the Finance Committee, an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by Town Council, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at Town Council meetings as required by changing conditions.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the general fund and proprietary funds. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

B. Budgetary Basis

The General Fund final appropriation appearing on the "Budget and Actual" page of the fund financial statements represents the final amended budget after all reserve fund transfers and supplemental appropriations.

C. Budget/GAAP Reconciliation

The budgetary data for the general fund is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

<u>General Fund</u>	Revenues and Other <u>Financing Sources</u>	Expenditures and Other <u>Financing Uses</u>
Revenues/Expenditures (GAAP Basis)	\$ 123,033,071	\$ 121,777,577
Other financing sources/uses (GAAP Basis)	<u>325,000</u>	<u>25,704</u>
Subtotal (GAAP Basis)	123,358,071	121,803,281
Adjust tax revenue to accrual basis	(214,221)	-
Reverse beginning of year appropriation carryforwards from expenditures	-	(4,766,317)
Add end-of-year appropriation carryforwards to expenditures	-	4,826,734
Reverse effect of combining stabilization funds with general fund per GASB 54	39,393	725,000
Reclass non-budgeted items	<u>(6,040,431)</u>	<u>(6,005,739)</u>
Budgetary Basis	\$ <u>117,142,812</u>	\$ <u>116,582,959</u>

D. Deficit Fund Equity

Certain individual funds reflected deficit balances as of June 30, 2018.

It is anticipated that the deficits in these funds will be eliminated through future departmental revenues, bond proceeds, and grant revenues.

3. Cash and Short-Term Investments

Custodial Credit Risk - Deposits. Custodial credit risk is the risk that in the event of a bank failure, the Town's deposits may not be returned. Massachusetts General Law Chapter 44, Section 55, limits the Town's deposits "in a bank or trust company or banking company to an amount not exceeding sixty percent of the capital

and surplus of such bank or trust company or banking company, unless satisfactory security is given to it by such bank or trust company or banking company for such excess.”

As of June 30, 2018, \$15,787,779 of the Town’s bank balance of \$33,657,217 was exposed to custodial credit risk as uninsured or uncollateralized. These funds are primarily held in four highly rated banks according to the Veribanc Report. All of the banks are rated GREEN/***.

4. Investments

A. Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts General Law, Chapter 44, Section 55, limits the Town’s investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs).

Presented below (in thousands) is the actual rating as of year-end for each investment of the Town. (All federal agency securities have an implied credit rating of AAA):

<u>Investment Type</u>	<u>Amount</u>	<u>Exempt From Disclosure</u>	<u>Rating as of Year-end</u>					<u>Not Rated</u>
			<u>Aaa</u>	<u>A1</u>	<u>A2</u>	<u>A3</u>	<u>Baa2</u>	
U.S. Treasury notes	\$ 3,096	\$ -	\$ 3,096	\$ -	\$ -	\$ -	\$ -	\$ -
Federal agency securities	3,443	-	3,443	-	-	-	-	-
Corporate bonds	1,317	-	30	243	254	522	74	194
Certificates of deposits	3,331	3,331	-	-	-	-	-	-
Mutual funds	129	129	-	-	-	-	-	-
Corporate equities	705	705	-	-	-	-	-	-
PRIT*	4,489	4,489	-	-	-	-	-	-
Total investments	\$ 16,510	\$ 8,654	\$ 6,569	\$ 243	\$ 254	\$ 522	\$ 74	\$ 194

**Fair value is the same as the value of the pool share. The Pension Reserves Investment Trust was created under Massachusetts General Law, Chapter 32, Section 22, in December 1983. The Pension Reserves Investment Trust (PRIT) is operated under contract with a private investment advisor, approved by the Pension Reserves Investment Management Board. The Pension Reserves Investment Management Board shall choose an investment advisor by requesting proposals from advisors and reviewing such proposals based on criteria adopted under Massachusetts General Law, Chapter 30B.*

B. Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. Per the Town’s investment policy, the Treasurer will review the financial institution’s financial statements and the

background of the Advisor. Further, all securities held by a third-party custodian will be held in the Town's name and tax identification number.

As of June 30, 2018, the Town did not have any investments exposed to custodial credit risk.

C. Concentration of Credit Risk

The Town will minimize concentration of credit risk by diversifying the investment portfolio so that the impact of potential losses from any one type of security or issuer will be minimized. Town investments in any one issuer (other than U.S. treasuries, government agency securities, and mutual funds) that represent 5% or more of total investments are as follows (in thousands):

<u>Investment Issuer</u>	<u>Amount</u>	<u>% of Total Investments</u>
Bristol County Savings Bank certificate of deposit	\$ 1,000,000	0.00%
Dean Bank certificate of deposit	<u>1,025,418</u>	0.00%
Total	<u>\$ 2,025,418</u>	

D. Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town's investment policy states the Town will manage interest rate risk by managing duration in the account.

Information about the sensitivity of the fair values of the Town's investments to market interest rate fluctuations is as follows (in thousands):

<u>Investment Type</u>	<u>Amount</u>	<u>Investment Maturities (in Years)</u>			
		<u>Less Than 1</u>	<u>1-5</u>	<u>6-10</u>	<u>N/A</u>
U.S. Treasury notes	\$ 3,096	\$ 494	\$ 1,297	\$ 1,305	\$ -
Federal agency securities	3,443	831	2,535	77	-
Corporate bonds	1,317	40	1,182	95	-
Certificates of deposit	3,331	2,575	756	-	-
Mutual funds	129	-	-	-	129
Corporate equities	705	-	-	-	705
PRIT	<u>4,489</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>4,489</u>
Total	<u>\$ 16,510</u>	<u>\$ 3,940</u>	<u>\$ 5,770</u>	<u>\$ 1,477</u>	<u>\$ 5,323</u>

E. Foreign Currency Risk

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The Town's policy for foreign

currency risk states the Town will not invest in any investment exposed to foreign currency risk.

F. Fair Value

The Town categorizes its fair value measurements within the fair value hierarchy established by *Governmental Accounting Standards Board Statement No. 72 Fair Value Measurement and Application (GASB 72)*. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

The Town has the following fair value measurements as of June 30, 2018:

<u>Description</u>	<u>Fair Value Measurements Using:</u>		
	<u>Quoted prices in active markets for identical assets (Level 1)</u>	<u>Significant observable inputs (Level 2)</u>	<u>Significant unobservable inputs (Level 3)</u>
Investments by fair value level:			
Debt securities:			
U.S. Treasury notes	\$ 3,096	\$ -	\$ 3,096
Federal agency securities	3,443	-	3,443
Corporate bonds	1,317	-	1,317
Equity securities:			
Corporate equities	705	705	-
Mutual funds	129	129	-
Investments measured at the net asset value (NAV):			
External investment pool	<u>4,489</u>		
Total	<u>\$ 13,179</u>		

<u>Description</u>	<u>Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (If currently eligible)</u>	<u>Redemption Notice Period</u>
External investment pool	\$ 4,489	\$ -	Monthly	30 days

5. Property Taxes and Excises Receivable

Real estate and personal property taxes are levied and based on values assessed on January 1 of every year. Assessed values are established by the Board of Assessor’s for 100% of the estimated fair market value. Taxes are due on a quarterly basis and are subject to penalties and interest if they are not paid by the respective due date. Real estate and personal property taxes levied are recorded as receivables in the fiscal year they relate to.

The day after the final tax bill is due, a demand notice may be sent to the delinquent taxpayer. Fourteen days after the demand notice has been sent the tax collector may proceed to file a lien against the delinquent taxpayers' property. The Town has an ultimate right to foreclose on property for unpaid taxes. Personal property taxes cannot be secured through the lien process.

Motor vehicle excise taxes are assessed annually for every motor vehicle and trailer registered in the Commonwealth. The Registry of Motor Vehicles annually calculates the value of all registered motor vehicles for the purpose of excise assessment. The amount of motor vehicle excise tax due is calculated using a fixed rate of \$25 per \$1,000 of value.

Boat excise taxes are assessed annually for all water vessels, including documented boats and ships, used or capable of being used for transportation on water. A boat excise is assessed by the community where the vessel is moored. July 1 is the assessing date for all vessels, and the boat excise due is calculated using a fixed rate of \$10 per \$1,000 of value.

Property taxes and excise receivables at June 30, 2018 consist of the following:

	Gross Amount (fund basis)	Allowance for Doubtful Accounts	Net Amount (accrual basis)
Real estate taxes	\$ 439,677	\$ (48,304)	\$ 391,373
Personal property taxes	236,558	(113,121)	123,437
Tax liens	654,757	(65,476)	589,281
Other	11,558	(1,027)	10,531
Total property taxes	<u>\$ 1,342,550</u>	<u>\$ (227,928)</u>	1,114,622
Less current portion			<u>556,883</u>
Noncurrent taxes receivable			<u>\$ 557,739</u>
Motor vehicle excise	\$ 787,542	\$ (329,077)	\$ 458,465
Boat excise	2,414	(2,414)	-
Total excises	<u>\$ 789,956</u>	<u>\$ (331,491)</u>	<u>\$ 458,465</u>

6. User Fee Receivables

Receivables for user charges and betterments at June 30, 2018 consist of the following:

Receivables:	Gross Amount	Allowance for Doubtful Accounts	Net Amount
Sewer	\$ 1,592,638	\$ (41,506)	\$ 1,551,132
Water	2,136,361	(50,669)	2,085,692
Solid Waste	212,318	(25,457)	186,861
Ambulance	959,978	(287,993)	671,985
Total	<u>\$ 4,901,295</u>	<u>\$ (405,625)</u>	<u>\$ 4,495,670</u>

7. Interfund Transfers

The Town reports interfund transfers between various funds. Most transfers result from budgetary or statutory actions, whereby funds are moved to accomplish various expenditure purposes. The following is an analysis of major interfund transfers.

<u>Governmental Funds:</u>	<u>Transfers In</u>	<u>Transfers Out</u>
General fund	\$ 325,000	\$ 25,704
Nonmajor Funds:		
Special revenue funds	16,704	325,000
Capital project funds	<u>1,567,463</u>	<u>-</u>
Subtotal Nonmajor Funds	<u>1,584,167</u>	<u>325,000</u>
Major Funds:		
Capital project funds	<u>9,000</u>	<u>-</u>
Subtotal Major Funds	<u>9,000</u>	<u>-</u>
Total Governmental Funds	1,918,167	350,704
<u>Business-Type Funds:</u>		
Water fund	<u>-</u>	<u>1,567,463</u>
Total Business-type Funds	<u>-</u>	<u>1,567,463</u>
Grand Total	<u>\$ 1,918,167</u>	<u>\$ 1,918,167</u>

8. Capital Assets

Capital asset activity for the year ended June 30, 2018 was as follows (in thousands):

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Governmental Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 235,388	\$ 15,738	\$ -	\$ 251,126
Machinery, equipment, and furnishings	11,232	1,645	(471)	12,406
Infrastructure	<u>83,723</u>	<u>3,547</u>	<u>-</u>	<u>87,270</u>
Total capital assets, being depreciated	330,343	20,930	(471)	350,802
Less accumulated depreciation for:				
Buildings and improvements	(61,641)	(6,524)	-	(68,165)
Machinery, equipment, and furnishings	(7,606)	(749)	471	(7,884)
Infrastructure	<u>(49,138)</u>	<u>(1,794)</u>	<u>-</u>	<u>(50,932)</u>
Total accumulated depreciation	<u>(118,385)</u>	<u>(9,067)</u>	<u>471</u>	<u>(126,981)</u>
Total capital assets, being depreciated, net	211,958	11,863	-	223,821
Capital assets, not being depreciated:				
Land	18,611	12	-	18,623
Works of art	96	-	-	96
Construction in progress	<u>9,981</u>	<u>-</u>	<u>(9,981)</u>	<u>-</u>
Total capital assets, not being depreciated	<u>28,688</u>	<u>12</u>	<u>(9,981)</u>	<u>18,719</u>
Governmental activities capital assets, net	<u>\$ 240,646</u>	<u>\$ 11,875</u>	<u>\$ (9,981)</u>	<u>\$ 242,540</u>

	Beginning Balance	Increases	Decreases	Ending Balance
Business-Type Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 306	\$ -	\$ -	\$ 306
Machinery, equipment, and furnishings	1,703	206	(83)	1,826
Infrastructure	108,379	919	-	109,298
	<u>110,388</u>	<u>1,125</u>	<u>(83)</u>	<u>111,430</u>
Total capital assets, being depreciated				
Less accumulated depreciation for:				
Buildings and improvements	(134)	(7)	-	(141)
Machinery, equipment, and furnishings	(1,166)	(109)	83	(1,192)
Infrastructure	(50,889)	(2,147)	-	(53,036)
	<u>(52,189)</u>	<u>(2,263)</u>	<u>83</u>	<u>(54,369)</u>
Total accumulated depreciation				
Total capital assets, being depreciated, net	58,199	(1,138)	-	57,061
Capital assets, not being depreciated:				
Land	4,348	-	(212)	4,136
	<u>4,348</u>	<u>-</u>	<u>(212)</u>	<u>4,136</u>
Total capital assets, not being depreciated				
Business-type activities capital assets, net	<u>\$ 62,547</u>	<u>\$ (1,138)</u>	<u>\$ (212)</u>	<u>\$ 61,197</u>

Depreciation expense was charged to functions of the Town as follows (in thousands):

Governmental Activities:	
General government	\$ 150
Public safety	767
Education	5,180
Public works	2,218
Health and human services	190
Culture and recreation	<u>562</u>
Total depreciation expense - governmental activities	<u>\$ 9,067</u>
Business-Type Activities:	
Sewer	\$ 441
Water	1,742
Solid waste	<u>80</u>
Total depreciation expense - business-type activities	<u>\$ 2,263</u>

9. Deferred Outflows of Resources

Deferred outflows of resources represent the consumption of net position by the Town that is applicable to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets. Deferred outflows of resources related to pensions, in accordance with GASB Statements No. 68, are more fully discussed in the corresponding pension note.

10. Warrants and Accounts Payable

Warrants payable represent 2018 expenditures paid by July 15, 2018, as permitted by law. Accounts payable represent additional 2018 expenditures paid after July 15, 2018.

11. Notes Payable

The Town had the following bond anticipation notes outstanding at June 30, 2018:

<u>Purpose</u>	<u>Interest Rate</u>	<u>Date of Issue</u>	<u>Date of Maturity</u>	<u>Balance at 6/30/18</u>
Library reconstruction	1.83%	5/18/18	5/17/19	\$ <u>10,300,000</u>
Total				\$ <u><u>10,300,000</u></u>

The following summarizes activity in notes payable during fiscal year 2018:

<u>Purpose</u>	<u>Balance Beginning of Year</u>	<u>New Issues</u>	<u>Rollover</u>	<u>Bonded</u>	<u>Retired</u>	<u>Balance End of Year</u>
High School construction	\$ 4,660,000	\$ -	\$ (4,660,000)	\$ -	\$ -	\$ -
High School construction	-	-	4,660,000	(2,443,500)	(2,216,500)	-
Water infrastructure improvements	2,100,000	-	-	(2,100,000)	-	-
Road improvements	1,900,000	-	-	(1,725,000)	(175,000)	-
Library reconstruction	8,200,000	-	(8,191,000)	-	(9,000)	-
Library reconstruction	-	2,109,000	8,191,000	-	-	10,300,000
Total	\$ <u>16,860,000</u>	\$ <u>2,109,000</u>	\$ <u>-</u>	\$ <u>(6,268,500)</u>	\$ <u>(2,400,500)</u>	\$ <u>10,300,000</u>

12. Long-Term Debt

A. General Obligation Bonds

The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for both governmental and business-type activities. General obligation bonds currently outstanding are as follows:

<u>Governmental Activities:</u>	<u>Original Issue</u>	<u>Serial Maturities Through</u>	<u>Interest Rate(s) %</u>	<u>Amount Outstanding as of 6/30/18</u>
Outdoor recreational facilities	03/15/05	03/15/19	3.25 - 5.50	\$ 245,000
Outdoor recreational facilities	03/15/05	03/15/19	3.25 - 5.50	50,000
Keller-Sullivan School	03/15/05	03/15/25	3.25 - 5.50	2,574,001
General obligation (various uses)	03/01/09	03/01/19	2.00 - 5.00	960,000
School building repairs	05/02/12	06/30/22	2.00 - 4.00	800,000
General obligation refunding 2002	12/15/11	06/30/22	2.00 - 4.00	142,000
General obligation refunding 2003	12/15/11	06/30/22	2.00 - 4.00	1,894,000
General obligation refunding 2004	05/02/12	06/30/22	2.00 - 4.00	802,000
High School construction	08/15/13	06/15/38	4.13 - 5.00	39,750,000
General obligation refunding 2015	02/25/15	03/15/27	2.00 - 4.00	2,470,000
General obligation refunding 2016	06/15/16	03/01/28	4.00	7,310,000
General obligation municipal purpose	05/17/18	05/15/19	2.50-5.00	2,443,500
Total Governmental Activities				<u>\$ 59,440,501</u>

<u>Business-Type Activities:</u>	<u>Original Issue</u>	<u>Serial Maturities Through</u>	<u>Interest Rate(s) %</u>	<u>Amount Outstanding as of 6/30/18</u>
MWPAT Title V	09/28/01	08/01/19	4.50 - 5.75	\$ 3,392
Sewer refunding 2002	12/15/11	06/30/23	2.00 - 4.00	160,000
Sewer refunding 2004	05/02/12	06/30/22	2.00 - 4.00	294,000
Sewer refunding 2015	02/25/15	03/15/27	2.00 - 4.00	1,530,000
Water treatment facility DW-02-12	11/15/04	08/01/24	2.50 - 5.25	2,428,712
Water mains	03/15/05	03/15/25	4.26	1,058,000
Water refunding 2002	12/15/11	06/30/23	2.00 - 4.00	329,000
Water refunding 2004	05/02/12	06/30/22	2.00 - 4.00	442,000
Water line replacement	08/15/13	06/15/28	4.00 - 5.00	3,660,000
Water refunding 2015	02/25/15	03/15/27	2.00 - 4.00	1,670,000
Water infrastructure improvements	05/17/18	05/15/19	2.50-5.00	4,541,500
Total Business-Type Activities				<u>\$ 16,116,604</u>

B. Future Debt Service

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2018 are as follows:

<u>Governmental</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2019	\$ 3,968,500	\$ 2,417,881	\$ 6,386,381
2020	3,657,000	2,280,036	5,937,036
2021	3,704,000	2,136,041	5,840,041
2022	3,770,000	1,976,251	5,746,251
2023	3,584,000	1,817,521	19,283,522
2024-2028	13,882,001	7,075,958	20,957,959
2029-2033	10,465,000	4,690,937	15,155,937
Thereafter	16,410,000	2,375,646	18,785,646
Total	<u>\$ 59,440,501</u>	<u>\$ 24,770,271</u>	<u>\$ 84,210,772</u>

The general funds have been designated as the sources to repay the governmental-type general obligation long-term debt outstanding as of June 30, 2018.

<u>Business-Type</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2019	\$ 1,784,569	\$ 590,167	\$ 2,374,736
2020	1,775,650	524,136	2,299,786
2021	1,771,325	455,953	2,227,278
2022	1,759,906	384,587	2,144,493
2023	1,655,277	325,236	1,980,513
2024-2028	5,674,877	861,175	6,536,052
2029-2031	1,695,000	133,305	1,828,305
Total	<u>\$ 16,116,604</u>	<u>\$ 3,274,559</u>	<u>\$ 19,391,163</u>

C. Changes in General Long-Term Liabilities

During the year ended June 30, 2018, the following changes occurred in long-term liabilities (in thousands):

	Total Balance 7/1/17	Additions	Reductions	Total Balance 6/30/18	Less Current Portion	Equals Long-Term Portion 6/30/18
<u>Governmental Activities</u>						
Bonds payable	\$ 60,873	\$ 2,444	\$ (3,876)	\$ 59,441	\$ (3,969)	\$ 55,472
Net pension liability	39,420	1,477	-	40,897	-	40,897
Net OPEB liability	68,742	4,615	-	73,357	-	73,357
Other:						
Compensated absences	1,936	89	-	2,025	(101)	1,924
Subtotal - other	1,936	89	-	2,025	(101)	1,924
Totals	<u>\$ 170,971</u>	<u>\$ 8,625</u>	<u>\$ (3,876)</u>	<u>\$ 175,720</u>	<u>\$ (4,070)</u>	<u>\$ 171,650</u>
<u>Business-Type Activities</u>						
Bonds payable	\$ 13,003	\$ 4,542	\$ (1,428)	\$ 16,117	\$ (1,785)	\$ 14,332
Net pension liability	314	11	-	325	-	325
Net OPEB liability	554	38	-	592	-	592
Other:						
Compensated absences	137	7	-	144	(7)	137
Subtotal - other	137	7	-	144	(7)	137
Totals	<u>\$ 14,008</u>	<u>\$ 4,598</u>	<u>\$ (1,428)</u>	<u>\$ 17,178</u>	<u>\$ (1,792)</u>	<u>\$ 15,386</u>

13. Advance Refunding

Fiscal Year 2016

On June 15, 2016, the Town issued general obligation bonds in the amount of \$7,310,000 with an interest rate of 4.00% to advance refund \$7,760,000 of bonds with interest rates ranging from 3.50% to 4.50%. The bonds mature on March 1, 2020 through March 1, 2028 and are not callable. The general obligation bonds were issued at 1.6370% and, after paying issuance costs of \$80,250, the net proceeds were \$8,476,185. The net proceeds from the issuance of the general obligation bonds were used to purchase U.S. government securities and those

securities were deposited in an irrevocable trust with an escrow agent to provide debt service payments until the bonds are called on March 1, 2019. The advance refunding met the requirements of an in-substance debt defeasance and the term bonds were removed from the Town's financial statements.

As a result of the advance refunding, the Town reduced its total debt service cash flow requirements by \$733,115, which resulted in an economic gain (difference between the present value of the debt service payments on the old and new debt) of \$667,666.

Defeased debt still outstanding at June 30, 2018 is \$7,760,000.

14. Deferred Inflows of Resources

Deferred inflows of resources are the acquisition of net position by the Town that are applicable to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities. Deferred inflows of resources related to pension and OPEB will be recognized as expense in future years and is more fully described in the corresponding pension and OPEB notes. *Unavailable revenues* are reported in the governmental funds balance sheet in connection with receivables for which revenues are not considered available to liquidate liabilities of the current year.

15. Governmental Funds - Balances

Fund balances are segregated to account for resources that are either not available for expenditure in the future or are legally set aside for a specific future use.

The Town has implemented *GASB Statement No. 54 (GASB 54), Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions.

The following types of fund balances are reported at June 30, 2018:

Nonspendable - Represents amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. This fund balance classification includes general fund prepaid expenditures and nonmajor governmental fund reserves for the principal portion of permanent trust funds.

Restricted - Represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes capital projects funded by grants and bond issuances, various special revenue funds, and the income portion of permanent trust funds.

Committed - Represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority (Town Council). This fund balance classification includes general fund non-lapsing capital appropriations approved by Town Council, capital improvement stabilization funds (now reported as part of the general fund per GASB 54), and various special revenue and expendable trust funds.

Assigned - Represents amounts that are constrained by the Town's intent to use these resources for a specific purpose. This fund balance classification includes general fund encumbrances that have been established by various Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period.

Unassigned – Represents amounts that are available to be spent in future periods. This fund balance classification also includes general and budgetary stabilization funds set aside by Town Council vote for future use (now reported as part of the general fund per GASB 54) and temporary deficits in other governmental funds.

Following is a breakdown of the Town's fund balances at June 30, 2018:

	General Fund	Library Construction Fund	Nonmajor Governmental Funds	Total Governmental Funds
Nonspendable				
Nonexpendable permanent funds	\$ -	\$ -	\$ 503,930	\$ 503,930
Total Nonexpendable	-	-	503,930	503,930
Restricted				
Reserve for excluded debt	63,199	-	-	63,199
Special revenue funds	-	-	8,896,615	8,896,615
Capital projects funds	-	-	400,468	400,468
Expendable trust funds	-	-	2,633,721	2,633,721
Total Restricted	63,199	-	11,930,804	11,994,003
Committed				
Reserve for continuing resolutions	4,496,714	-	-	4,496,714
Capital improvement stabilization funds	532,709	-	-	532,709
Expendable insurance reserves	-	-	1,388,891	1,388,891
Total Committed	5,029,423	-	1,388,891	6,418,314
Assigned				
Encumbrances	330,020	-	-	330,020
Total Assigned	330,020	-	-	330,020
Unassigned				
General fund	5,015,291	-	-	5,015,291
General stabilization fund	5,025,672	-	-	5,025,672
Budget stabilization fund	1,864,846	-	-	1,864,846
Special revenue funds deficits	-	-	(303,511)	(303,511)
Major capital project fund deficits	-	(9,894,480)	-	(9,894,480)
Total Unassigned	11,905,809	(9,894,480)	(303,511)	1,707,818
Total Fund Balance	\$ 17,328,451	\$ (9,894,480)	\$ 13,520,114	\$ 20,954,085

16. General Fund Unassigned Fund Balance

The unassigned general fund balances reported on the balance sheet is stated in accordance with generally accepted accounting principles (GAAP), which differed in certain respects from the Massachusetts Uniform Municipal Accounting System (UMAS). The following paragraphs summarize the major differences.

Massachusetts General Laws include provisions to allow municipalities to over-expend certain appropriations if they are incurred in an emergency situation and for the safety of the public. The most common example involves the “snow and ice” appropriation. However, all such over-expenditures must be funded in the subsequent year’s tax rate.

The accompanying financial statements include an estimate for future potential tax refunds, which is not recognized under UMAS.

The following summarizes the specific differences between GAAP basis and budgetary basis of reporting the general fund unassigned fund balance:

GAAP basis balance	\$ 11,905,809
Stabilization fund	(6,890,518)
Tax refund estimate	<u>50,000</u>
Statutory (UMAS) Balance	<u>\$ 5,065,291</u>

17. Norfolk County Retirement System

The Town follows the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27*, with respect to the employees’ retirement funds.

A. Plan Description

Substantially all employees of the Town (except teachers and administrators under contract employed by the School Department) are members of the Norfolk County Retirement System (the System), a cost-sharing, multiple-employer public employee retirement system (PERS). Eligible employees must participate in the System. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of the Massachusetts General Laws establishes the authority of the System, contribution percentages and benefits paid. The System Retirement Board does not have the authority to amend benefit provisions. Additional information is disclosed in the System’s annual financial reports publicly available from the System located at 480 Neponset Street, Canton, Massachusetts 02021.

Participant Retirement Benefits

The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation for those hired prior to April 2, 2012 and the highest five-year average annual rate of regular compensation for those first becoming members of the Massachusetts System on or after that date. However, per Chapter 176 of the Acts of 2011, for members who retire on or after April 2, 2012, if in the 5 years of creditable service immediately preceding retirement, the difference in the annual rate of regular compensation between any 2 consecutive years exceeds 100 percent, the normal yearly amount of the retirement allowance shall be based on the average annual rate of regular compensation received by the member during the period of 5 consecutive years preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation and group classification.

If a participant was a member prior to February 2012, a retirement allowance may be received at any age, upon attaining 20 years of service. The plan also provides for retirement at age 55 if the participant was a member prior to January 1, 1978, with no minimum vesting requirements. If the participant was a member on or after January 1, 1978 and a member of Groups 1 or 2, then a retirement allowance may be received if the participant (1) has at least 10 years of creditable service, (2) is age 55, (3) voluntarily left Town employment on or after that date, and (4) left accumulated annuity deductions in the fund. Members of Group 4, have no minimum vesting requirements, however, must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

A participant who became a member on or after April 2, 2012 is eligible for a retirement allowance upon 10 years creditable service and reaching ages 60 or 55 for Groups 1 and 2, respectively. Participants in Group 4 must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

A retirement allowance consists of two parts: an annuity and a pension. A member's accumulated total deductions and a portion of the interest they generate constitute the annuity. The difference between the total retirement allowance and the annuity is the pension. The average retirement benefit is approximately 80-85% pension and 15-20% annuity.

Participant Refunds

Employees who resign from service and who are not eligible to receive a retirement allowance are entitled to request a refund of their accumulated total deductions. Members voluntarily withdrawing with at least 10 years of service or involuntarily withdrawing, receive 100% of the regular interest that has accrued on those accumulated total deductions. Members voluntarily

withdrawing with less than 10 years of service get credited interest each year at a rate of 3%.

Participants Contributions

Participants contribute a set percentage of their gross regular compensation annually. Employee contribution percentages are specified in Chapter 32 of the Massachusetts General Laws. The employee's individual contribution percentage is determined by their date of entry into the system. In addition, all employees hired on or after January 1, 1979 contribute an additional 2% on all gross regular compensation over the rate of \$30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

For those members entering a Massachusetts System on or after April 2, 2012 in Group 1, the contribution rate will be reduced to 6% when at least 30 years of creditable service has been attained.

Employer Contributions

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

The Town's contribution to the System for the year ended June 30, 2018 was \$4,771,398, which was equal to its annual required contribution.

B. Summary of Significant Accounting Policies

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the System and additions to/deductions from System's fiduciary net position have been determined on the same basis as they are reported by System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

C. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2018, the Town reported a liability of \$41,222,050 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2017, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of

January 1, 2018. The Town's proportion of the net pension liability was based on an actuarially determined projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers. At December 31, 2017, the Town's proportion was 7.4542%.

For the year ended June 30, 2018, the Town recognized pension expense of \$5,703,685. In addition, the Town reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 3,929,712	\$ -
Changes of assumptions	2,066,884	1,662,526
Net difference between projected and actual earnings on pension plan investments	-	1,273,297
Changes in proportion and differences between employer contributions and proportionate share of contributions	<u>-</u>	<u>1,132,243</u>
Total	<u>\$ 5,996,596</u>	<u>\$ 4,068,066</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:

2019	\$ 1,134,905
2020	882,084
2021	376,629
2022	<u>(465,088)</u>
Total	<u>\$ 1,928,530</u>

D. Actuarial Assumptions

The total pension liability was determined by an actuarial valuation as of January 1, 2018, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	4.00%
Projected salary increases	3.5% to 5.5%
Investment rate of return	7.75%
Cost of living increases	3% of the first \$17,000 of retirement

Mortality rates were based on the RP-2014 Blue Collar Mortality Table adjusted with Scale MP-2014.

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range (expected returns, net of pension plan investment expense and inflation) is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table:

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
Domestic equity	32.0%	8.8%
International equities	17.5%	8.8%
Fixed income	19.0%	3.6%
Real estate	9.0%	7.4%
Private equity	8.5%	13.3%
Hedge funds	9.0%	7.4%
Real assets	<u>5.0%</u>	10.4%
Total	<u><u>100.00%</u></u>	

E. Discount Rate

The discount rate used to measure the total pension liability as of December 31, 2017 was 7.75%. The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made at contractually required rates, actuarially determined. Under Chapter 32 of the MGL, employers are required to make the necessary contributions such that the pension plan reaches full funding status by 2040. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments to current active and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

F. Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the Town's proportionate share of the System's net pension liability calculated using the discount rate of 7.75%, as well as what the Town's proportionate share of the net pension liability would be if it were

calculated using a discount rate that is 1 percentage-point lower (6.75%) or 1 percentage-point higher (8.75%) than the current rate:

1% Decrease (6.75%)	Current Discount Rate (7.75%)	1% Increase (8.75%)
\$ 53,345,406	\$ 41,222,050	\$ 30,923,178

G. Pension Plan Fiduciary Net Position

Detailed information about the pension plan’s fiduciary net position is available in the separately issued System financial report.

18. Massachusetts Teachers’ Retirement System (MTRS)

A. Plan Description

The Massachusetts Teachers’ Retirement System (MTRS) is a public employee retirement system (PERS) that administers a cost-sharing, multi-employer defined benefit plan, as defined in *Governmental Accounting Standards Board (GASB) Statement No. 67, Financial Reporting for Pension Plans*. MTRS is managed by the Commonwealth on behalf of municipal teachers and municipal teacher retirees. The Commonwealth is a nonemployer contributor and is responsible for all contributions and future benefit requirements of the MTRS. The MTRS covers certified teachers in cities (except Boston), towns, regional school districts, charter schools, educational collaboratives, and Quincy College. The MTRS is part of the Commonwealth’s reporting entity and does not issue a stand-alone audited financial report.

Management of MTRS is vested in the Massachusetts Teachers’ Retirement Board (MTRB), which consists of seven members—two elected by the MTRS members, one who is chosen by the six other MTRB members, the State Treasurer (or their designee), the State Auditor (or their designee), a member appointed by the Governor, and the Commissioner of Education (or their designee), who serves ex-officio as the Chairman of the MTRB.

B. Benefits Provided

MTRS provides retirement, disability, survivor, and death benefits to members and their beneficiaries. Massachusetts General Laws (MGL) establishes uniform benefit and contribution requirements for all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member’s highest three-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated on the basis of the last five years or any five consecutive years, whichever is greater in terms of compensation. Benefit

payments are based upon a member's age, length of creditable service, and group creditable service, and group classification. The authority for amending these provisions rests with the Legislature.

Members become vested after ten years of creditable service. A superannuation retirement allowance may be received upon the completion of twenty years of creditable service or upon reaching the age of 55 with ten years of service. Normal retirement for most employees occurs at age 65. Most employees who joined the system after April 1, 2012 cannot retire prior to age 60.

The MTRS' funding policies have been established by Chapter 32 of the MGL. The Legislature has the authority to amend these policies. The annuity portion of the MTRS retirement allowance is funded by employees, who contribute a percentage of their regular compensation. Costs of administering the plan are funded out of plan assets.

C. Contributions

Member contributions for MTRS vary depending on the most recent date of membership:

<u>Membership Date</u>	<u>% of Compensation</u>
Prior to 1975	5% of regular compensation
1975 - 1983	7% of regular compensation
1984 to 6/30/1996	8% of regular compensation
7/1/1996 to present	9% of regular compensation
7/1/2001 to present	11% of regular compensation (for teachers hired after 7/1/01 and those accepting provisions of Chapter 114 of the Acts of 2000)
1979 to present	An additional 2% of regular compensation in excess of \$30,000

D. Actuarial Assumptions

The total pension liability for the June 30, 2017 measurement date was determined by an actuarial valuation as of January 1, 2017 rolled forward to June 30, 2017. This valuation used the following assumptions:

- (a) 7.50% investment rate of return, (b) 3.50% interest rate credited to the annuity savings fund and (c) 3.00% cost of living increase on the first \$13,000 per year.
- Salary increases are based on analyses of past experience but range from 4.00% to 7.50% depending on length of service.
- Experience study is dated July 21, 2014 and encompasses the period January 1, 2006 to December 31, 2011.

- Mortality rates were as follows:
 - Pre-retirement - reflects RP-2014 White Collar Employees table projected generationally with Scale MP-2016 (gender distinct).
 - Post-retirement - reflects RP-2014 White Collar Healthy Annuitant table projected generationally with Scale MP-2016 (gender distinct).
 - Disability – assumed to be in accordance with RP-2014 Healthy Annuitant table projected generationally with Scale BB and a base year of 2014 set forward 4 years.

Investment assets of the MTRS are with the Pension Reserves Investment Trust (PRIT) Fund. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. Best estimates of geometric rates of return for each major asset class included in the PRIT Fund's target asset allocation as of June 30, 2017 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Global equity	40.00%	5.00%
Portfolio completion strategies	13.00%	3.60%
Core fixed income	12.00%	1.10%
Private equity	11.00%	6.60%
Real estate	10.00%	3.80%
Value added fixed income	10.00%	3.60%
Timber/natural resources	4.00%	3.20%
Hedge funds	0.00%	3.60%
Total	<u>100.00%</u>	

E. Discount Rate

The discount rate used to measure the total pension liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the Commonwealth's contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rates. Based on those assumptions, the net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

F. Sensitivity Analysis

The following illustrates the sensitivity of the collective net pension liability to changes in the discount rate. In particular, the table presents the MTRS collective net pension liability assuming it was calculated using a single discount rate that is one-percentage-point lower or one-percentage-point higher than the current discount rate (amounts in thousands):

<u>1% Decrease to 6.50%</u>	<u>Current Discount Rate 7.50%</u>	<u>1% Increase to 8.50%</u>
\$ 28,424,300	\$ 22,885,391	\$ 18,193,400

G. Special Funding Situation

The Commonwealth is a nonemployer contributor and is required by statute to make all actuarially determined employer contributions on behalf of the member employers. Therefore, these employers are considered to be in a special funding situation as defined by *GASB Statement No. 68, Accounting and Financial Reporting for Pensions* (GASB 68), and the Commonwealth is a nonemployer contributing entity in MTRS. Since the employers do not contribute directly to MTRS, there is no net pension liability to recognize for each employer.

H. Commonwealth Proportions Associated with the Town

In fiscal year 2017 (the most recent measurement period), the Commonwealth's proportionate share of the MTRS' collective net pension liability and pension expense associated with the Town was \$133,650,583 and \$13,949,500 respectively, based on a proportionate share of 0.584000%. As required by GASB 68, the Town has recognized its portion of the collective pension expense as both a revenue and expenditure in the general fund.

19. Other Post-Employment Benefits (GASB 74 and GASB 75)

GASB Statement No. 74, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB), replaces the requirements of *Statement No. 43, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*. This applies if a trust fund has been established to fund future OPEB costs. In fiscal year 2010, the Town established an OPEB Trust Fund to provide funding for future employee health care costs.

GASB Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions, replaces the requirements of *Statement No. 45, Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*. The Statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures. This Statement identifies the methods

and assumptions that are required to be used to project benefit payments, discounted projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service.

All the following OPEB disclosures are based on a measurement date of June 30, 2018.

A. General Information about the OPEB Plan

Plan Description

The Town provides post-employment healthcare benefits for retired employees through the Town's plan. The Town provides health insurance coverage through Tufts Health Plan. The benefits, benefit levels, employee contributions, and employer contributions are governed by Chapter 32 of the Massachusetts General Laws.

Benefits Provided

The Town provides medical and prescription drug insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

Plan Membership

At June 30, 2018, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	628
Active employees	<u>1,080</u>
Total	<u><u>1,708</u></u>

B. Investments

The OPEB trust fund assets consist of equities, fixed income, real estate, and alternatives.

Rate of return. For the year ended June 30, 2018, the annual money-weighted rate of return on investments, net of investment expense, was not available. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

C. Actuarial Assumptions and Other Inputs

The net OPEB liability was determined by an actuarial valuation as of July 1, 2017, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Investment rate of return	7.50%, net of OPEB plan investment expense
Discount rate	7.50%
Healthcare cost trend rates	5.0% for 2018

Mortality rates were based on the RP-2014 Blue Collar Mortality Table adjusted with Scale MP-2016, fully generational.

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of June 30, 2018 are summarized in the following table.

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
Large cap equities	14.50%	5.25%
Small/Mid cap equities	3.50%	5.75%
International equities	16.00%	7.60%
Emerging international equities	6.00%	9.10%
Core bonds	5.00%	2.75%
20+ yr. treasury STRIPS	2.00%	1.75%
TIPS	5.00%	3.25%
High-yield bonds	1.50%	3.75%
Bank loans	2.50%	4.50%
EMD (external)	1.00%	4.25%
EMD (local currency)	0.00%	6.00%
Distressed debt	3.00%	7.50%
Other credit opportunities	2.00%	5.80%
Private equity	11.00%	8.00%
Real estate	10.00%	6.10%
Timberland	4.00%	6.00%
Hedge funds and portfolio completion	13.00%	5.90%
Total	<u>100.00%</u>	

D. Discount Rate

The discount rate used to measure the net OPEB liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate.

Based on those assumptions, the OPEB plan fiduciary net position was projected to be available to make all projected future benefit payments of current plan members.

E. Net OPEB Liability

The components of the net OPEB liability, measured as of June 30, 2018, were as follows:

Total OPEB liability	\$ 78,437,012
Plan fiduciary net position	<u>4,488,685</u>
Net OPEB liability	<u><u>\$ 73,948,327</u></u>

Plan fiduciary net position as a percentage of the total OPEB liability	5.72%
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F. Changes in the Net OPEB Liability

	<u>Increase (Decrease)</u>		
	Total OPEB Liability <u>(a)</u>	Plan Fiduciary Net Position <u>(b)</u>	Net OPEB Liability <u>(a) - (b)</u>
Balances, beginning of year	\$ 72,621,770	\$ 3,325,974	\$ 69,295,796
Changes for the year:			
Service cost	2,749,555	-	2,749,555
Interest	5,560,968	-	5,560,968
Contributions - employer	-	3,113,747	(3,113,747)
Net investment income	-	383,452	(383,452)
Benefit payments	<u>(2,495,281)</u>	<u>(2,334,488)</u>	<u>(160,793)</u>
Net Changes	<u>5,815,242</u>	<u>1,162,711</u>	<u>4,652,531</u>
Balances, end of year	<u>\$ 78,437,012</u>	<u>\$ 4,488,685</u>	<u>\$ 73,948,327</u>

G. Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

<u>1% Decrease</u>	<u>Current Discount Rate</u>	<u>1% Increase</u>
\$ 86,464,831	\$ 73,948,327	\$ 63,871,341

H. Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it as calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

<u>1% Decrease</u>	<u>Current Healthcare Cost Trend Rates</u>	<u>1% Increase</u>
\$ 61,175,338	\$ 73,948,327	\$ 90,093,114

I. OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2018, the Town recognized an OPEB expense of \$7,965,549. At June 30, 2018, the Town reported deferred inflows of resources related to OPEB from the following sources:

	<u>Deferred Inflows of Resources</u>
Net difference between projected and actual OPEB investment earnings	\$ <u>290,160</u>
Total	\$ <u><u>290,160</u></u>

Amounts reported as deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Year Ended June 30:</u>	
2019	\$ 89,699
2020	89,699
2021	89,699
2022	<u>21,063</u>
Total	\$ <u><u>290,160</u></u>

20. Commitments and Contingencies

Outstanding Legal Issues - On an ongoing basis, there are typically pending legal issues in which the Town is involved. The Town's management is of the opinion that the potential future settlement of these issues would not materially affect its financial statements taken as a whole.

Grants - Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

Abatements - There are several cases pending before the Appellate Tax Board in regard to alleged discrepancies in property assessments. According to Town Counsel, the probable outcome of these cases at the present time is indeterminable, although the Town expects such amounts, if any, to be immaterial.

21. Beginning Net Position Restatement and Beginning Fund Balance Reclassification

The beginning (July 1, 2017) net position of the Town has been restated and fund balance reclassified as follows:

Government-Wide Financial Statements:

	Governmental	Business-Type Activities			
	Activities	Sewer Fund	Water Fund	Solid Waste Fund	Total
As previously reported	\$ 105,386,711	\$ 13,275,269	\$ 42,498,719	\$ 1,101,998	\$ 56,875,986
GASB 75 implementation	<u>(14,274,298)</u>	<u>74,214</u>	<u>(42,305)</u>	<u>-</u>	<u>31,909</u>
As restated	<u>\$ 91,112,413</u>	<u>\$ 13,349,483</u>	<u>\$ 42,456,414</u>	<u>\$ 1,101,998</u>	<u>\$ 56,907,895</u>

Fund Basis Financial Statements:

	High School Construction Fund	Nonmajor Governmental Funds	Total
As previously reported	\$ (4,659,693)	\$ 15,371,726	\$ 10,712,033
Reclassification of prior year major fund	<u>4,659,693</u>	<u>(4,659,693)</u>	<u>-</u>
As reclassified	<u>\$ -</u>	<u>\$ 10,712,033</u>	<u>\$ 10,712,033</u>

TOWN OF FRANKLIN, MASSACHUSETTS
SCHEDULE OF PROPORTIONATE SHARE
OF THE NET PENSION LIABILITY (GASB 68)
JUNE 30, 2018
(Unaudited)

Norfolk County Retirement System

<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Proportion of the Net Pension Liability</u>	<u>Proportionate Share of the Net Pension Liability</u>	<u>Covered Payroll</u>	<u>Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll</u>	<u>Plan Fiduciary Net Position Percentage of the Total Pension Liability</u>
June 30, 2018	12/31/2017	7.454200%	\$41,222,050	\$ 22,986,553	179.33%	63.50%
June 30, 2017	12/31/2016	7.611400%	\$39,733,230	\$ 21,380,359	185.84%	61.60%
June 30, 2016	12/31/2015	7.611443%	\$41,346,324	\$ 20,361,675	203.06%	58.60%
June 30, 2015	12/31/2014	7.756292%	\$40,226,086	\$ 19,038,422	211.29%	60.10%

Massachusetts Teachers' Retirement System

<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Proportion of the Net Pension Liability</u>	<u>Proportionate Share of the Net Pension Liability</u>	<u>Commonwealth of Massachusetts' Total Proportionate Share of the Net Pension Liability Associated with the Town</u>	<u>Total Net Pension Liability Associated with the Town</u>	<u>Covered Payroll</u>	<u>Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll</u>	<u>Plan Fiduciary Net Position Percentage of the Total Pension Liability</u>
June 30, 2018	6/30/2017	0.584000%	\$ -	\$ 133,650,583	\$ 133,650,583	\$ 39,656,333	-	54.25%
June 30, 2017	6/30/2016	0.594982%	\$ -	\$ 133,025,615	\$ 133,025,615	\$ 39,315,863	-	52.73%
June 30, 2016	6/30/2015	0.591007%	\$ -	\$ 121,095,209	\$ 121,095,209	\$ 37,463,272	-	55.38%
June 30, 2015	6/30/2014	0.584174%	\$ -	\$ 92,862,306	\$ 92,862,306	\$ 35,818,594	-	61.64%

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

See Independent Auditors' Report.

TOWN OF FRANKLIN, MASSACHUSETTS

SCHEDULE OF PENSION CONTRIBUTIONS (GASB 68)

**JUNE 30, 2018
(Unaudited)**

Norfolk County Retirement System

<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Contractually Required Contribution</u>	<u>Contributions in Relation to the Contractually Required Contribution</u>	<u>Contribution Deficiency (Excess)</u>	<u>Covered Payroll</u>	<u>Contributions as a Percentage of Covered Payroll</u>
June 30, 2018	December 31, 2017	\$ 4,771,398	\$ 4,771,398	\$ -	\$ 22,986,553	20.76%
June 30, 2017	December 31, 2016	\$ 4,351,658	\$ 4,351,658	\$ -	\$ 21,380,359	20.35%
June 30, 2016	December 31, 2015	\$ 3,947,535	\$ 3,947,535	\$ -	\$ 20,361,675	19.39%
June 30, 2015	December 31, 2014	\$ 3,661,686	\$ 3,661,686	\$ -	\$ 19,038,422	19.23%

Massachusetts Teachers' Retirement System

<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Contractually Required Contribution Provided by Commonwealth</u>	<u>Contributions in Relation to the Contractually Required Contribution</u>	<u>Contribution Deficiency (Excess)</u>	<u>Covered Payroll</u>	<u>Contributions as a Percentage of Covered Payroll</u>
June 30, 2018	June 30, 2017	\$ 7,215,402	\$ 7,215,402	\$ -	\$ 39,656,333	18.19%
June 30, 2017	June 30, 2016	\$ 6,691,065	\$ 6,691,065	\$ -	\$ 39,315,863	17.02%
June 30, 2016	June 30, 2015	\$ 6,039,677	\$ 6,039,677	\$ -	\$ 37,463,272	16.12%
June 30, 2015	June 30, 2014	\$ 5,475,922	\$ 5,475,922	\$ -	\$ 35,848,594	15.28%

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

See Independent Auditors' Report.

**TOWN OF FRANKLIN, MASSACHUSETTS
OTHER POST-EMPLOYMENT BENEFITS (OPEB)**

Schedule of Changes in the Net OPEB Liability (GASB 74 and 75)

(Unaudited)

	<u>2018</u>	<u>2017</u>
Total OPEB liability		
Service cost	\$ 2,749,555	\$ 2,631,153
Interest on unfunded liability - time value of \$	5,560,968	5,151,437
Benefit payments, including refunds of member contributions	<u>(2,495,281)</u>	<u>(2,387,829)</u>
Net change in total OPEB liability	5,815,242	5,394,761
Total OPEB liability - beginning	<u>72,621,770</u>	<u>67,227,009</u>
Total OPEB liability - ending (a)	78,437,012	72,621,770
 Plan fiduciary net position		
Contributions - employer	3,113,747	3,219,829
Net investment income	383,452	521,740
Benefit payments, including refunds of member contributions	(2,311,621)	(2,387,829)
Other	<u>(22,867)</u>	<u>-</u>
Net change in plan fiduciary net position	1,162,711	1,353,740
Plan fiduciary net position - beginning	<u>3,325,974</u>	<u>1,972,234</u>
Plan fiduciary net position - ending (b)	<u>4,488,685</u>	<u>3,325,974</u>
Net OPEB liability (asset) - ending (a-b)	<u>\$ 73,948,327</u>	<u>\$ 69,295,796</u>

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

**TOWN OF FRANKLIN, MASSACHUSETTS
OTHER POST-EMPLOYMENT BENEFITS (OPEB)**

Schedules of Net OPEB Liability, Contributions, and Investment Returns (GASB 74 and 75)
(Unaudited)

Schedule of Net OPEB Liability

	<u>2018</u>	<u>2017</u>
Total OPEB liability	\$ 78,437,012	\$ 72,621,770
Plan fiduciary net position	<u>4,488,685</u>	<u>3,325,974</u>
Net OPEB liability (asset)	<u>\$ 73,948,327</u>	<u>\$ 69,295,796</u>
Plan fiduciary net position as a percentage of the total OPEB liability	5.72%	4.58%

Schedule of Contributions

	<u>2018</u>	<u>2017</u>
Actuarially determined contribution	\$ 3,297,407	\$ 3,219,829
Contributions in relation to the actuarially determined contribution	<u>3,297,281</u>	<u>3,219,829</u>
Contribution deficiency (excess)	<u>\$ 126</u>	<u>\$ -</u>

Schedule of Investment Returns

	<u>2018</u>	<u>2017</u>
Annual money weighted rate of return, net of investment expense	unavailable	unavailable

*Schedules are intended to show information for 10 years.
Additional years will be displayed as they become available.*

See notes to Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
HELLEN, JAMES P	TOWN ADMINISTRATOR	109,748.16
LIZARDI, JUDITH L	TOWN ADMINISTRATOR	6,632.40
WHELTON, CHRISTINE A	TOWN ADMINISTRATOR	50,678.36
BUGBEE, JOHN R	TOWN COMPTROLLER	82,731.52
CASSIDY, ELIZABETH	TOWN COMPTROLLER	62,230.94
COOK, LISA A	TOWN COMPTROLLER	46,148.26
DARLING, LINDA M	TOWN COMPTROLLER	79,983.95
HAWLEY, JANET	TOWN COMPTROLLER	41,271.31
SANDINI, CHRISTOPHER M SR	TOWN COMPTROLLER	118,033.72
DOYLE, KEVIN W	ASSESSPRS	94,963.79
MOONEY, PETER V	ASSESSPRS	70,056.50
RUBERTI, DAVID	ASSESSPRS	70,056.53
BERTONE, KERRI A	TREASURER-COLLECTOR	90,390.00
CONNOLLY, NANCY B	TREASURER-COLLECTOR	306.00
COPPONI, DONNA M	TREASURER-COLLECTOR	14,064.25
GRAVER, LAURA T	TREASURER-COLLECTOR	40,277.97
STAFFIER, BARBARA A	TREASURER-COLLECTOR	46,326.27
WYLLIE, PATRICIA B	TREASURER-COLLECTOR	46,326.27
CEREL, MARK G	LEGAL	102,526.17
BRATT, KAREN M	HUMAN RESOURCES	90,418.89
GOLEBIEWSKI, SANDRA L	HUMAN RESOURCES	60,605.13
BURR, TERESA M	TOWN CLERK	83,422.72
DANELLO, NANCY	TOWN CLERK	56,415.10
MERULLO, SUSAN E	TOWN CLERK	15,828.25
SCOTT, MICHELLE A	TOWN CLERK	8,864.00
ADAMS, JOYCE C	ELECTIONS & REGISTRATIONS	330.00
BAUER, WOLFGANG	ELECTIONS & REGISTRATIONS	192.50
BISSANTI, ANNE M	ELECTIONS & REGISTRATIONS	341.00
BROWN, ROBERT B	ELECTIONS & REGISTRATIONS	341.00
CROWLEY, STEVEN	ELECTIONS & REGISTRATIONS	165.00
CUSSEN, JOAN A	ELECTIONS & REGISTRATIONS	341.00
D'AMICO, LOIS	ELECTIONS & REGISTRATIONS	297.00
D'ERRICO, MARY E	ELECTIONS & REGISTRATIONS	363.00
GENTILI, JEAN	ELECTIONS & REGISTRATIONS	165.00
GHIRINGHELLI, CHARLES P T40	ELECTIONS & REGISTRATIONS	236.50
GHIRINGHELLI, MONA L	ELECTIONS & REGISTRATIONS	711.75
GIANOTTI, JEANNETTE A	ELECTIONS & REGISTRATIONS	300.00
HALTERMAN, JANET T	ELECTIONS & REGISTRATIONS	330.00
HARRIGAN, MARY C	ELECTIONS & REGISTRATIONS	165.00
HARTLEY LOWD, DIANE	ELECTIONS & REGISTRATIONS	297.00
HOWE, STEPHEN S	ELECTIONS & REGISTRATIONS	341.00
HUTCHINSON, MARY J	ELECTIONS & REGISTRATIONS	341.00
HYNES, JUDITH A	ELECTIONS & REGISTRATIONS	363.00
JEWELL, LINDA K	ELECTIONS & REGISTRATIONS	341.00
KAUTZ, CAROL A	ELECTIONS & REGISTRATIONS	330.00
KELLEY, LINDA A	ELECTIONS & REGISTRATIONS	341.00
KELLEY, WILLIAM E	ELECTIONS & REGISTRATIONS	341.00

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
LANE, MARGARET J	ELECTIONS & REGISTRATIONS	330.00
MALONSON, JAYNE M	ELECTIONS & REGISTRATIONS	176.00
MANN, CHRISTINE A	ELECTIONS & REGISTRATIONS	300.00
MARTIN, ELIZABETH W	ELECTIONS & REGISTRATIONS	330.00
MCCAFFREY, LESLEY A	ELECTIONS & REGISTRATIONS	99.00
MINKLE, CORINE	ELECTIONS & REGISTRATIONS	198.00
PEDERSEN, JOYCE A	ELECTIONS & REGISTRATIONS	165.00
PICARD, ELIZABETH J	ELECTIONS & REGISTRATIONS	176.00
PISANI, JEANNE E	ELECTIONS & REGISTRATIONS	176.00
RAUTENBERG, LORETTA F	ELECTIONS & REGISTRATIONS	165.00
RENKAS, PAULA	ELECTIONS & REGISTRATIONS	330.00
REPETA, CHARLES M JR	ELECTIONS & REGISTRATIONS	165.00
ROBINSON, LESLEY A	ELECTIONS & REGISTRATIONS	352.00
SANTORO, PATRICIA J	ELECTIONS & REGISTRATIONS	847.00
SEMERJIAN, LUCY	ELECTIONS & REGISTRATIONS	330.00
SHUMWAY, AMY S	ELECTIONS & REGISTRATIONS	385.00
TOLMAN, ELAINE L	ELECTIONS & REGISTRATIONS	165.00
TOMAINO, RICHARD S	ELECTIONS & REGISTRATIONS	341.00
TOMAINO, THERESA D	ELECTIONS & REGISTRATIONS	341.00
VERROCHI, JILL C	ELECTIONS & REGISTRATIONS	951.50
WRIGHT, JOANN J	ELECTIONS & REGISTRATIONS	165.00
ZATKOWSKI, DEBORAH W	ELECTIONS & REGISTRATIONS	374.00
CELORIER, KATHLEEN M	PLANNING & GROWTH MANAGEMENT	32,963.00
KINHART, MAXINE D	PLANNING & GROWTH MANAGEMENT	68,215.40
LOVE, AMY	PLANNING & GROWTH MANAGEMENT	61,922.04
RUSSELL, GEORGE H	PLANNING & GROWTH MANAGEMENT	31,965.00
TABERNER, BRYAN W	PLANNING & GROWTH MANAGEMENT	103,541.25
AHLIN, DIANA J	PUBLIC FACILITIES	54,295.15
AICARDI, JOHN B III	PUBLIC FACILITIES	5,919.88
ARSENAULT, ROBERT	PUBLIC FACILITIES	556.56
ARSENAULT, ROBERT C	PUBLIC FACILITIES	3,128.00
ASKEW, JAMES T	PUBLIC FACILITIES	50,899.30
AVAKIAN, MICHAEL R	PUBLIC FACILITIES	45,865.00
BALKUS, SALVADOR V	PUBLIC FACILITIES	3,509.00
BEAULIEU, STEVEN M	PUBLIC FACILITIES	56,508.83
BRANCATO, MARCO J	PUBLIC FACILITIES	97,506.00
BRANDAO, JOSE M	PUBLIC FACILITIES	14,050.89
BRENNAN, NEIL C	PUBLIC FACILITIES	52,391.34
BUCKLEY, KEVIN L JR	PUBLIC FACILITIES	3,588.00
CARNEY, LOUIS A JR	PUBLIC FACILITIES	58,199.00
CARTER, ELIZABETH A	PUBLIC FACILITIES	53,890.45
CARTER, MICHAEL D	PUBLIC FACILITIES	74,431.94
CHIPMAN, DAVID A	PUBLIC FACILITIES	56,693.89
COLE, JANICE A	PUBLIC FACILITIES	3,107.82
COLLINS, SHAWN M	PUBLIC FACILITIES	3,073.38
CONCANNON, COLEMAN F	PUBLIC FACILITIES	6,649.39
COUGHLIN, JOHN F	PUBLIC FACILITIES	3,080.00

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
CRAYTON, DARRYL A	PUBLIC FACILITIES	247.81
CRONIN, BERNARD M III	PUBLIC FACILITIES	5,606.69
DACEY, JOHN M	PUBLIC FACILITIES	51,974.75
D'ANGELO, MICHAEL P	PUBLIC FACILITIES	118,703.79
DAY, JOHN P	PUBLIC FACILITIES	51,896.00
DONALDSON, MARK J	PUBLIC FACILITIES	3,256.00
DONOVAN, SAM J	PUBLIC FACILITIES	3,036.00
DOWDALL, BRUCE	PUBLIC FACILITIES	13,517.52
DUBOIS, ROBERT P	PUBLIC FACILITIES	56,407.16
ELLSWORTH, MICHAEL	PUBLIC FACILITIES	63,449.80
GASKIN, RICHARD J	PUBLIC FACILITIES	94,943.27
GASPAR, ROBERT	PUBLIC FACILITIES	61,038.40
GOMEZ, RAPHAELO H	PUBLIC FACILITIES	8,932.64
GOUCK, ERIC	PUBLIC FACILITIES	20,278.38
GUYOT, BRIAN D	PUBLIC FACILITIES	56,823.35
HAMPE, CHRISTOPHER J	PUBLIC FACILITIES	3,191.06
HANLEY, ERIN E	PUBLIC FACILITIES	3,520.00
HANLEY, SHAWN P	PUBLIC FACILITIES	3,665.63
HANNA, MAGDY F	PUBLIC FACILITIES	68,353.75
HARVEY, JASON M	PUBLIC FACILITIES	10,743.59
HOULIHAN, KEVIN A	PUBLIC FACILITIES	59,557.38
HOWE, STEPHEN J	PUBLIC FACILITIES	55,855.20
HUNT, OWEN R	PUBLIC FACILITIES	2,409.00
KINNEY, PHILIP A	PUBLIC FACILITIES	14,865.36
LANEVE, TIMOTHY W	PUBLIC FACILITIES	13,209.19
LAROWE, BRIAN R	PUBLIC FACILITIES	3,520.00
LEMANSKI, GRACE	PUBLIC FACILITIES	2,953.50
LETOURNEAU, GLENN R	PUBLIC FACILITIES	13,408.61
LOGAN, JOSEPH D	PUBLIC FACILITIES	47,558.42
LOMBERTO, ANTHONY M	PUBLIC FACILITIES	6,727.08
MCCARRAHER, JULRY P	PUBLIC FACILITIES	3,496.00
MCDONOUGH, IRENE B	PUBLIC FACILITIES	55,990.70
MCNULTY, COLIN C	PUBLIC FACILITIES	2,668.00
METRICK, JONATHAN E	PUBLIC FACILITIES	13,684.57
MULLINS, JOHN L	PUBLIC FACILITIES	48,386.91
MURILLO, FRANCISCO R	PUBLIC FACILITIES	60,174.72
NESMITH, JORDON A	PUBLIC FACILITIES	50,412.19
PAQUETTE, CHERYL A	PUBLIC FACILITIES	58,221.35
PAQUETTE, GERALD J	PUBLIC FACILITIES	9,552.35
PIDGEON, ROBERT M	PUBLIC FACILITIES	46,166.08
PINHEIRO, JONATHAN R	PUBLIC FACILITIES	45,541.19
PIPER, DANIELLE L	PUBLIC FACILITIES	43,333.16
PIZZI, WILLIAM J	PUBLIC FACILITIES	6,336.50
REID, CAMERON C	PUBLIC FACILITIES	5,626.00
REID, CHARLES M	PUBLIC FACILITIES	56,563.75
RONDEAU, JOHN M	PUBLIC FACILITIES	95,441.07
ROUSSEAU, ALBERT J	PUBLIC FACILITIES	55,963.62

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
ROUSSEAU, JAMES E	PUBLIC FACILITIES	72,158.80
SICCHIO, THOMAS W	PUBLIC FACILITIES	3,148.00
SMOOT, KASY D	PUBLIC FACILITIES	14,557.96
STRAMACCHIA, MARIO G	PUBLIC FACILITIES	5,216.26
TOYE, DANIEL R	PUBLIC FACILITIES	15,170.78
TULLOCH, KAREN	PUBLIC FACILITIES	55,096.55
VIVEIROS, RAUL M	PUBLIC FACILITIES	56,363.54
WAGNER, PAULA E	PUBLIC FACILITIES	15,417.91
WEBSTER, WILLIAM A	PUBLIC FACILITIES	63,952.81
ZAZZA, ETTORE	PUBLIC FACILITIES	19,312.10
ASHE, CONOR P	POLICE DEPARTMENT	95,714.06
AYER, AMANDA J	POLICE DEPARTMENT	60,043.13
BAKER, LEEANNE M	POLICE DEPARTMENT	96,520.75
BERTONE, NICHOLAS J	POLICE DEPARTMENT	23,877.09
BIELSKI, JOVAN J	POLICE DEPARTMENT	135,342.87
BRIGHAM, WILLIAM P	POLICE DEPARTMENT	152,751.17
BURCHILL, ROBERT J	POLICE DEPARTMENT	21,171.38
BUSSEY, JONATHON L	POLICE DEPARTMENT	143,358.13
CAMPANELLI, MICHAEL E	POLICE DEPARTMENT	133,121.60
CARTIN-MAYEW, PAMELA A	POLICE DEPARTMENT	74.00
COLECCHI, MICHAEL J	POLICE DEPARTMENT	105,840.38
CONNORS, NICOLE E	POLICE DEPARTMENT	1,939.52
COPELAND, ERIC R	POLICE DEPARTMENT	100,748.02
COPELAND, GERARD	POLICE DEPARTMENT	18,894.40
CROSMAN, CONNOR J	POLICE DEPARTMENT	66,013.69
CUSSON, ERIC J	POLICE DEPARTMENT	125,790.96
DAVIS, KILEY M	POLICE DEPARTMENT	939.49
DEPOTO, CHRISTOPHER J	POLICE DEPARTMENT	29,005.45
DRAKE, LEE A	POLICE DEPARTMENT	95,276.92
FLEMING, LAWRENCE J	POLICE DEPARTMENT	16,659.00
FLYNN, JOHN F IV	POLICE DEPARTMENT	81,868.17
GALLAGHER, LISA M	POLICE DEPARTMENT	66,977.05
GILBOY, MICHAEL J	POLICE DEPARTMENT	118,992.77
GOVE, DAVID M	POLICE DEPARTMENT	88,598.41
GRADY, DENNIS P	POLICE DEPARTMENT	2,150.00
GROVER, RICHARD H	POLICE DEPARTMENT	125,045.02
GUARINO, PAUL R	POLICE DEPARTMENT	86,936.49
GUTAUSKAS-DONOVAN, KRISTIN	POLICE DEPARTMENT	53,755.47
HALL, PATRICK M	POLICE DEPARTMENT	31,782.17
HAMILTON, STEVEN S JR	POLICE DEPARTMENT	104,977.50
HAYES, JOSEPH N	POLICE DEPARTMENT	596.00
JOHNSON, BRIAN J	POLICE DEPARTMENT	108,270.96
LAGOA, TARA E	POLICE DEPARTMENT	90,211.29
LAROSA, RANCOURT J	POLICE DEPARTMENT	78,929.11
LAWRENCE, JAMES O	POLICE DEPARTMENT	79,510.02
LEAZOTT, BENJAMIN P	POLICE DEPARTMENT	71,378.06
LYNCH, THOMAS J	POLICE DEPARTMENT	160,969.05

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
MACLEAN, JOSEPH F	POLICE DEPARTMENT	96,382.27
MACQUARRIE, ROBERT M JR	POLICE DEPARTMENT	91,134.34
MALONEY, JOHN D	POLICE DEPARTMENT	116,904.41
MANOCCHIO, MARK J	POLICE DEPARTMENT	124,632.91
MARGUERITE, LOUIS J III	POLICE DEPARTMENT	143,040.17
MARTINI, RICHARD J	POLICE DEPARTMENT	89,102.02
MCENIRY, KEVIN	POLICE DEPARTMENT	47,809.30
MCVICAR, VICTORIA M	POLICE DEPARTMENT	27,552.77
MEE, KYLE R	POLICE DEPARTMENT	3,791.00
MELLOR, DAVID W	POLICE DEPARTMENT	81,554.90
MILL, JAMES A	POLICE DEPARTMENT	137,404.38
MUCCIARONE, JAMES M	POLICE DEPARTMENT	108,491.90
NAGLE, TIMOTHY	POLICE DEPARTMENT	91,773.08
NIX, DOUGLAS P	POLICE DEPARTMENT	84,820.52
PALLADINI, CHRISTOPHER	POLICE DEPARTMENT	154,692.70
PALMIERI, NICHOLAS J	POLICE DEPARTMENT	103,529.55
PEABODY, TYLER J	POLICE DEPARTMENT	64,431.02
PICKERING, LANCE R	POLICE DEPARTMENT	20,562.38
PRATA, AMANDA J	POLICE DEPARTMENT	64,350.20
QUINLAN, KELLY D	POLICE DEPARTMENT	14,196.80
REILLY, JASON C	POLICE DEPARTMENT	116,508.85
ROJEE, NAIF J JR	POLICE DEPARTMENT	39,546.50
ROSA, ANDRESSA F	POLICE DEPARTMENT	58,788.48
RYAN, JOHN R JR	POLICE DEPARTMENT	141,122.83
RYAN, KEVIN F	POLICE DEPARTMENT	61,058.55
SCHLOTTENMIER, THOMAS H	POLICE DEPARTMENT	848.80
SMITH, DANIEL E	POLICE DEPARTMENT	162,589.55
SPILLANE, CHRISTOPHER J	POLICE DEPARTMENT	130,421.67
TAGLIAFERRI, WILLIAM J	POLICE DEPARTMENT	2,516.00
THAYER, GERALD F	POLICE DEPARTMENT	48,824.00
THIBEAULT, ALAN N	POLICE DEPARTMENT	43,689.50
TROWBRIDGE, KYLE J	POLICE DEPARTMENT	148.00
TRUBIANO, TIMOTHY P	POLICE DEPARTMENT	1,179.62
VIAL, ANDREW P	POLICE DEPARTMENT	131,989.60
WEST, JAMES M	POLICE DEPARTMENT	112,738.46
ZIMMERMAN, ERIC J	POLICE DEPARTMENT	133,981.79
ALGER, DENNIS J	FIRE DEPARTMENT	80,843.27
ALLEN, CHARLES J	FIRE DEPARTMENT	94,971.08
ALLEN, DALE A	FIRE DEPARTMENT	82,599.83
ALLEN, MICHAEL C T43	FIRE DEPARTMENT	268.80
BALLOU, PETER M	FIRE DEPARTMENT	67,609.87
BARBIERI, JOSEPH S	FIRE DEPARTMENT	142,265.20
BAZINET, JUSTIN W	FIRE DEPARTMENT	527.00
BENOIT, TIMOTHY P	FIRE DEPARTMENT	564.48
BERTHIAUME, MICHAEL A	FIRE DEPARTMENT	94,108.96
BLANCHARD, WILLIAM A	FIRE DEPARTMENT	100,453.07
BRADY, JAMES A	FIRE DEPARTMENT	90,697.87

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
BRADY, KEVIN G	FIRE DEPARTMENT	628.40
BRAVOCO, RICHARD	FIRE DEPARTMENT	71,853.92
BRODEUR, JADEN R	FIRE DEPARTMENT	79,380.10
BRODY, STEVEN G	FIRE DEPARTMENT	215.04
CARLONI, BECKI J	FIRE DEPARTMENT	83,695.70
CARLUCCI, THOMAS M	FIRE DEPARTMENT	121,537.09
CARTER, MICHAEL P	FIRE DEPARTMENT	76,229.65
CASAVANT, GREGORY A	FIRE DEPARTMENT	29,606.01
CHALK, JON M	FIRE DEPARTMENT	83,398.40
DARLING, KEITH R	FIRE DEPARTMENT	133,485.11
DESOUZA, JONATHAN P	FIRE DEPARTMENT	106,704.71
EMSWILER, COURTNEY A	FIRE DEPARTMENT	59,222.16
FINDLEN, MICHAEL P	FIRE DEPARTMENT	636.76
FOREST, KATHERINE E	FIRE DEPARTMENT	75,788.99
GARLAND, NICHOLAS J	FIRE DEPARTMENT	77,795.93
GEER, STEPHEN L	FIRE DEPARTMENT	73,317.71
GRIFFIN, DARRELL G	FIRE DEPARTMENT	93,226.22
HAGAN, BRIAN P	FIRE DEPARTMENT	77,183.51
HAMANN, BRIAN D	FIRE DEPARTMENT	81,973.03
HOLMES, DAVID C JR	FIRE DEPARTMENT	413.36
HOSFORD, TRACEY L	FIRE DEPARTMENT	43,320.32
HOWARTH, KATE L	FIRE DEPARTMENT	376.32
KELLY, MATTHEW S	FIRE DEPARTMENT	107,065.37
KLICH, JAMES P	FIRE DEPARTMENT	186,790.38
KONIECZNY, THOMAS J	FIRE DEPARTMENT	90,151.73
LEAVENWORTH, DAVID J	FIRE DEPARTMENT	1,344.00
LEWIS, DANIEL J	FIRE DEPARTMENT	97,172.36
LIBERTI, JARED D	FIRE DEPARTMENT	79,482.18
LOVELY, SEAN P	FIRE DEPARTMENT	81,690.67
MAHONEY, ROBERT E	FIRE DEPARTMENT	95,426.64
MARSHALL, KEVIN M	FIRE DEPARTMENT	89,123.47
MCCONAGHY, MICHAEL C	FIRE DEPARTMENT	268.80
MCGANN, JOSEPH	FIRE DEPARTMENT	75,871.48
MILLS, CHRISTIAN J	FIRE DEPARTMENT	87,151.56
MOLLA, PAUL	FIRE DEPARTMENT	89,153.79
MONTEROTTI, JOHN J	FIRE DEPARTMENT	69,514.11
MORRIS, ANDREW J	FIRE DEPARTMENT	99,470.81
MORRIS, DAVID A	FIRE DEPARTMENT	84,634.38
MULLEN, JOSEPH C III	FIRE DEPARTMENT	91,964.38
MURPHY, JAMIE B	FIRE DEPARTMENT	74,757.43
PERRO, DOUGLAS M	FIRE DEPARTMENT	101,989.27
POLITO, JAMES F	FIRE DEPARTMENT	72,616.24
REILLY, DAVID S	FIRE DEPARTMENT	425.00
REINEMANN, MATTHEW A	FIRE DEPARTMENT	8,674.00
ROACH, JAMES H JR	FIRE DEPARTMENT	10,637.60
ROBITAILLE, COREY R	FIRE DEPARTMENT	18,666.55
ROY, LAURIE A	FIRE DEPARTMENT	92,760.58

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
SCHMALL, CHRISTOPHER R	FIRE DEPARTMENT	74,982.06
SCHNABEL, KEITH S	FIRE DEPARTMENT	79,697.12
SCOTT, DAVID E	FIRE DEPARTMENT	56,192.92
SIMS, STEVEN J	FIRE DEPARTMENT	123,355.06
SMITH, DAVID J	FIRE DEPARTMENT	104,505.65
STARKEY, MATTHEW T	FIRE DEPARTMENT	68,878.66
BROWN, LLOYD A	INSPECTIONS DEPARTMENT	100,431.72
COAKLEY, JAMES R	INSPECTIONS DEPARTMENT	1,317.60
CORNETTA, RICHARD R	INSPECTIONS DEPARTMENT	24,351.00
CURRAN, BARBARA J	INSPECTIONS DEPARTMENT	46,848.23
DEMERS, JUDITH A	INSPECTIONS DEPARTMENT	46,148.20
KERWIN, LEEANNE M	INSPECTIONS DEPARTMENT	38,641.40
LOUGHLIN, JAMES J	INSPECTIONS DEPARTMENT	2,151.50
MCCORMICK, RICHARD D	INSPECTIONS DEPARTMENT	13,925.20
MULLANEY, BERNARD F	INSPECTIONS DEPARTMENT	32,391.00
O'NEILL, STEPHEN C	INSPECTIONS DEPARTMENT	72,072.79
SWEET, JENNIFER	INSPECTIONS DEPARTMENT	762.00
ADAMS, DEREK S	DEPARTMENT OF PUBLIC WORKS	76,327.12
ALLARD, DAVID L	DEPARTMENT OF PUBLIC WORKS	96,116.50
ARSENAULT, SAMUEL A	DEPARTMENT OF PUBLIC WORKS	5,760.00
ARSENAULT, WYATT D	DEPARTMENT OF PUBLIC WORKS	5,364.00
ASSAD, ADAM K	DEPARTMENT OF PUBLIC WORKS	5,856.00
BEDOYA, JOHN J	DEPARTMENT OF PUBLIC WORKS	62,782.23
BISSANTI, ALEXANDER E	DEPARTMENT OF PUBLIC WORKS	5,545.50
BLAKESLEY, AMY E	DEPARTMENT OF PUBLIC WORKS	2,346.00
BORKOWSKI, ALEC M	DEPARTMENT OF PUBLIC WORKS	262.50
BOURQUE, JOSEPH M	DEPARTMENT OF PUBLIC WORKS	217.50
BROWN, ABBIE L	DEPARTMENT OF PUBLIC WORKS	12,189.24
BRUNETTA, ANTHONY M	DEPARTMENT OF PUBLIC WORKS	78,688.14
CANTOREGGI, ROBERT A	DEPARTMENT OF PUBLIC WORKS	140,116.79
CARLUCCI, STEVEN M	DEPARTMENT OF PUBLIC WORKS	75,277.18
CARTER, DENNIS J	DEPARTMENT OF PUBLIC WORKS	72,906.41
CASEY, MICHAEL B	DEPARTMENT OF PUBLIC WORKS	5,664.00
CIALLELLA, MICHAEL J	DEPARTMENT OF PUBLIC WORKS	70,541.92
CISTERNELLI, MICHAEL L	DEPARTMENT OF PUBLIC WORKS	70,390.99
COMFORT, COLSTON M	DEPARTMENT OF PUBLIC WORKS	37,584.92
CORSI, JOSEPH M	DEPARTMENT OF PUBLIC WORKS	6,578.00
COSTANZO, ROBERT F	DEPARTMENT OF PUBLIC WORKS	64,147.72
CYR, RYAN T	DEPARTMENT OF PUBLIC WORKS	6,910.50
D'ANGELO, STEPHEN	DEPARTMENT OF PUBLIC WORKS	87,160.15
DENNIS, RICHARD A	DEPARTMENT OF PUBLIC WORKS	6,109.16
DOWNIE, JAKE E	DEPARTMENT OF PUBLIC WORKS	6,142.50
DUNBAR, MATTHEW J	DEPARTMENT OF PUBLIC WORKS	2,904.00
ELZ, CYNTHIA A	DEPARTMENT OF PUBLIC WORKS	25,339.71
FARRELL, PATRICK J	DEPARTMENT OF PUBLIC WORKS	81,224.88
FEELEY, LINDA	DEPARTMENT OF PUBLIC WORKS	5,136.00
FREIBERG, STEPHEN	DEPARTMENT OF PUBLIC WORKS	63,900.51

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
FREITAS, PETER A	DEPARTMENT OF PUBLIC WORKS	80,187.52
GOBBI, LORETO C	DEPARTMENT OF PUBLIC WORKS	49,887.56
GOUTHRO, JENNIFER L	DEPARTMENT OF PUBLIC WORKS	21,281.79
GROTH, WARREN H JR	DEPARTMENT OF PUBLIC WORKS	70,399.00
GRUNDSTROM, THOMAS E	DEPARTMENT OF PUBLIC WORKS	92,404.80
HARRELL, QUENTEN B	DEPARTMENT OF PUBLIC WORKS	382.50
HARRELL, SAMUEL B	DEPARTMENT OF PUBLIC WORKS	3,138.00
HEDVIG, SEAN M	DEPARTMENT OF PUBLIC WORKS	6,138.00
HENCHY, JAMES S	DEPARTMENT OF PUBLIC WORKS	54,827.14
HINCKLEY SJOBERG, KATHARINE E	DEPARTMENT OF PUBLIC WORKS	47,823.25
JUAREZ, PAULA J	DEPARTMENT OF PUBLIC WORKS	46,148.24
LEIGHTON, COLTON J	DEPARTMENT OF PUBLIC WORKS	11,904.82
MACDONALD, NATHAN T	DEPARTMENT OF PUBLIC WORKS	56,373.34
MACNEIL, JOHN P	DEPARTMENT OF PUBLIC WORKS	77,232.70
MAGLIO, MICHAEL	DEPARTMENT OF PUBLIC WORKS	108,120.60
MALLENDER, NICHOLAS M	DEPARTMENT OF PUBLIC WORKS	5,376.00
MANCINI, MATTHEW L	DEPARTMENT OF PUBLIC WORKS	262.50
MARCHAND, LYNNE M	DEPARTMENT OF PUBLIC WORKS	46,148.25
MATTHEWS, SCOTT W	DEPARTMENT OF PUBLIC WORKS	68,723.49
MELLO, JASON K	DEPARTMENT OF PUBLIC WORKS	84,407.56
MOORADD, KATHLEEN M	DEPARTMENT OF PUBLIC WORKS	71,164.10
MUCCIARONE, ANTHONY	DEPARTMENT OF PUBLIC WORKS	20,460.00
NEALE, ROBERT B	DEPARTMENT OF PUBLIC WORKS	12,106.79
NUNNERY, STEPHEN T	DEPARTMENT OF PUBLIC WORKS	85,353.12
OAKES, TYLER M	DEPARTMENT OF PUBLIC WORKS	3,513.00
OLIVER, ROBERT L	DEPARTMENT OF PUBLIC WORKS	10,918.29
PARSLOW, KEVIN M	DEPARTMENT OF PUBLIC WORKS	54,793.38
PERROTTA, ITALO P	DEPARTMENT OF PUBLIC WORKS	110,749.55
POTHIER, JUSTIN P	DEPARTMENT OF PUBLIC WORKS	53,961.24
POTTS, BRIAN D	DEPARTMENT OF PUBLIC WORKS	5,988.00
PUCEL, JOHN J	DEPARTMENT OF PUBLIC WORKS	60,331.42
REBELO, CARLOS A	DEPARTMENT OF PUBLIC WORKS	97,079.86
RICH, CHRISTOPHER A	DEPARTMENT OF PUBLIC WORKS	5,184.00
ROUSSEAU, SETH W	DEPARTMENT OF PUBLIC WORKS	1,824.30
ROZAK, STEPHAN J	DEPARTMENT OF PUBLIC WORKS	56,967.19
RUSZALA, LAURIE J	DEPARTMENT OF PUBLIC WORKS	91,329.94
SANTO DOMINGO, VENANCIO JR	DEPARTMENT OF PUBLIC WORKS	63,196.51
SHANNON, KEVIN T	DEPARTMENT OF PUBLIC WORKS	53,723.80
SIMONS, JOHN N JR	DEPARTMENT OF PUBLIC WORKS	65,899.46
SMITH, SCOTT A	DEPARTMENT OF PUBLIC WORKS	82,554.00
STANDLEY, JACOB D	DEPARTMENT OF PUBLIC WORKS	79,842.27
STEARNS, JASON A	DEPARTMENT OF PUBLIC WORKS	59,499.15
SZCZEPANOWSKI, ROSEANNE	DEPARTMENT OF PUBLIC WORKS	17,073.79
TRAINOR, JARED C	DEPARTMENT OF PUBLIC WORKS	262.50
TRINQUE, THOMAS M	DEPARTMENT OF PUBLIC WORKS	73,799.59
VICKERY, PAMELA J	DEPARTMENT OF PUBLIC WORKS	40,484.50
WALSH, KEVIN J	DEPARTMENT OF PUBLIC WORKS	14,609.80

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
WARDROP, KYLE T	DEPARTMENT OF PUBLIC WORKS	5,142.00
WENNERS, WILLIAM F	DEPARTMENT OF PUBLIC WORKS	66,559.98
WHITE, CHRIS R	DEPARTMENT OF PUBLIC WORKS	24,324.25
WHITE, DEVON M	DEPARTMENT OF PUBLIC WORKS	532.50
WOODMAN, CHARLES A	DEPARTMENT OF PUBLIC WORKS	45,359.18
ZUCCO, MATTHEW J	DEPARTMENT OF PUBLIC WORKS	3,786.00
FICCO, MARY E	BOARD OF HEALTH	6,840.00
HOEY, ELIZABETH A	BOARD OF HEALTH	6,058.75
MCKEARNEY, DAVID E	BOARD OF HEALTH	93,884.32
MCNEIL, VIRGINIA M	BOARD OF HEALTH	64,233.45
ADILETTO, CAROL	CONCIL ON AGING	32,284.03
ALVES, KAREN A	CONCIL ON AGING	82,624.69
BARBOUR, SUSAN M	CONCIL ON AGING	43,439.20
CALABRESE, KAREN A	CONCIL ON AGING	12,175.88
COLLATOS, PATRICIA L	CONCIL ON AGING	15,426.00
DIEHL, JUNE W	CONCIL ON AGING	2,569.42
GUNDERSEN, MARGARET W	CONCIL ON AGING	35,080.00
HAYNES, DONNA M	CONCIL ON AGING	17,520.66
IODICE, SUSAN T	CONCIL ON AGING	281.25
LAROSA, SUSAN T	CONCIL ON AGING	3,185.00
LEDWITH, PAUL J	CONCIL ON AGING	36,260.00
LEWIS, CLAIRE A	CONCIL ON AGING	15,216.81
LUCHETTE, JOSEPH A JR	CONCIL ON AGING	1,676.09
ROGERS, ERIN L	CONCIL ON AGING	16,754.55
ROJEE, LORRAINE V	CONCIL ON AGING	777.40
RUBINO, CAMILLE J	CONCIL ON AGING	6,357.47
SIMMLER, FLORENCE D	CONCIL ON AGING	1,308.50
THORNHILL, JEANETTE M	CONCIL ON AGING	925.00
ABRAHAM, ROMAINE T48	SENIOR WORK OFF	1,000.00
ALFONSO, MARIA	SENIOR WORK OFF	1,000.00
AMRICH, LINDA	SENIOR WORK OFF	1,000.00
ARAGON, SHIRLEY	SENIOR WORK OFF	1,000.00
BASSICK, LORETTA T48	SENIOR WORK OFF	70.00
BERTONE, JEANETTE	SENIOR WORK OFF	637.50
BERTONE, MARY ANNE	SENIOR WORK OFF	1,000.00
BRANDFONBRENER, SANDRA	SENIOR WORK OFF	1,000.00
BURNARD, EILEEN	SENIOR WORK OFF	515.00
CAMPBELL, CHRISTOPHER	SENIOR WORK OFF	600.00
CARIBARDI, FAYE T48	SENIOR WORK OFF	1,814.00
CARRACHINO, VALERIE	SENIOR WORK OFF	1,330.00
CHRIDON, GAIL	SENIOR WORK OFF	250.00
COHEN, BARBARA J	SENIOR WORK OFF	410.00
COSTELLO, JOHN	SENIOR WORK OFF	500.00
COUGHLIN, JEANNE T	SENIOR WORK OFF	1,000.00
COX, CLAIRE	SENIOR WORK OFF	380.00
CROWLEY, ROBERT E	SENIOR WORK OFF	1,000.00
D'ALLESANDRO, JANICE	SENIOR WORK OFF	1,000.00

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
D'AMELIO, JANE E	SENIOR WORK OFF	1,000.00
DANCY, KAREN J	SENIOR WORK OFF	1,000.00
DAVIS, PATRICIA C	SENIOR WORK OFF	1,000.00
DEMERS, ROBERTA	SENIOR WORK OFF	542.50
DIGIACOMO, MARGARET	SENIOR WORK OFF	1,000.00
DOUGLAS, RICHARD P	SENIOR WORK OFF	1,000.00
DOWNIE, MARY A	SENIOR WORK OFF	1,000.00
DUNNEBIER, LINDA	SENIOR WORK OFF	500.00
EARLS, THOMAS W JR	SENIOR WORK OFF	1,000.00
FIORILLO, THERESA A	SENIOR WORK OFF	1,000.00
FLAHERTY, RICHARD E	SENIOR WORK OFF	1,000.00
FLANDERS, SUSAN	SENIOR WORK OFF	1,000.00
GALLAGHER, LEO J SR	SENIOR WORK OFF	1,000.00
GELINEAU, GLORIA	SENIOR WORK OFF	18,344.92
GIFFORD, MARY A	SENIOR WORK OFF	1,000.00
GOOKIN, KATHLEEN A	SENIOR WORK OFF	1,000.00
HAGGSTROM, PAUL T48	SENIOR WORK OFF	1,000.00
HOLLOSY, PAMELA A	SENIOR WORK OFF	837.50
HOLTZMAN, JEANNE	SENIOR WORK OFF	602.50
HOOPER, SHEILA A	SENIOR WORK OFF	1,165.00
KEENE, CAROL J	SENIOR WORK OFF	1,000.00
KELLY, BARBARA A	SENIOR WORK OFF	1,528.00
KENNEY, SANDRA M	SENIOR WORK OFF	1,341.00
KINSLEY, LESLIE J	SENIOR WORK OFF	800.00
KRAVATAS, MAUREEN T	SENIOR WORK OFF	765.00
KUCICH, BARBARA	SENIOR WORK OFF	1,000.00
LANDERS, KAREN	SENIOR WORK OFF	1,000.00
LANE, BARBARA M	SENIOR WORK OFF	1,000.00
MABARDY, PAULETTE	SENIOR WORK OFF	1,000.00
MARTIN, DEBRA L	SENIOR WORK OFF	1,000.00
MCKEOWN, FRANCIS X	SENIOR WORK OFF	1,000.00
MCMANUS, MARIE	SENIOR WORK OFF	1,000.00
MCPHERSON, GEORGE A	SENIOR WORK OFF	1,000.00
MEHLER, KATHLEEN T	SENIOR WORK OFF	620.00
MEROLLA, BERNARD A	SENIOR WORK OFF	1,000.00
MOLLOY, PETER J	SENIOR WORK OFF	1,000.00
MOLLOY, PHYLLIS	SENIOR WORK OFF	1,000.00
MORASH, ANN	SENIOR WORK OFF	350.00
MURPHY, ELAINE	SENIOR WORK OFF	910.00
MURPHY, JUDITH	SENIOR WORK OFF	1,000.00
OLSON, NANCY R	SENIOR WORK OFF	1,000.00
PALERMO, SHIRLEY	SENIOR WORK OFF	645.00
PASQUANTONIO, JOANNE	SENIOR WORK OFF	545.00
PISANI, BARBARA	SENIOR WORK OFF	1,341.00
PISANI, JOYCE J	SENIOR WORK OFF	1,341.00
QUAN, LESTER	SENIOR WORK OFF	1,000.00
REEBENACKER, HELEN	SENIOR WORK OFF	1,230.00

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
REILLY, JEAN I	SENIOR WORK OFF	2,256.00
RENSCH, DEANNA L	SENIOR WORK OFF	1,000.00
ROBERTS, CHARLES	SENIOR WORK OFF	1,000.00
ROLLINSON, GLORIA	SENIOR WORK OFF	1,000.00
RONDEAU, BARBARA A	SENIOR WORK OFF	1,341.00
ROSS, NANCY P	SENIOR WORK OFF	640.00
SARAPAS, KAREN B	SENIOR WORK OFF	1,000.00
SEERY, THOMAS J	SENIOR WORK OFF	1,000.00
SEYMOUR, ANN E	SENIOR WORK OFF	1,000.00
SHANAHAN, JOANNE L	SENIOR WORK OFF	1,847.00
SMITH, ELIZABETH A	SENIOR WORK OFF	1,000.00
SMITH, JOANNE D	SENIOR WORK OFF	1,000.00
SPICER, PAMELA C	SENIOR WORK OFF	240.00
STEVENS, PATRICIA	SENIOR WORK OFF	1,000.00
SVINGEN, MARTHA E	SENIOR WORK OFF	1,000.00
TADDEO, CAROLE A	SENIOR WORK OFF	1,000.00
TAVARES, EDMUND R	SENIOR WORK OFF	190.00
THERIAULT, BEVERLY A	SENIOR WORK OFF	1,000.00
VILLIARD, ELIZABETH L	SENIOR WORK OFF	1,000.00
VOZZELLA, LOUISE C	SENIOR WORK OFF	1,737.00
WEIDMAN, MARY E	SENIOR WORK OFF	1,000.00
WILLIAMS, KATHRYN M	SENIOR WORK OFF	1,000.00
COAKLEY, ALEJANDRO T	LIBRARY	28.00
COLLINS, SUSAN P	LIBRARY	72.71
COMEAU, BRIANNE H	LIBRARY	7,009.30
CORNWALL, CYNTHIA L	LIBRARY	490.00
COUGHLIN, DENISE F	LIBRARY	42,585.26
DOLAHAR, RACHEL A	LIBRARY	41,185.20
EARLS, VICKI B	LIBRARY	56,392.00
FORCINA, DEVYN R	LIBRARY	1,740.00
GOUSIE, MITZI V	LIBRARY	5,020.03
HATHAWAY, EMILY G	LIBRARY	120.00
HONCHARUK, CYNTHIA A	LIBRARY	10,372.78
KEATING, CALEIGH S	LIBRARY	51,372.21
KENNEDY, NORA J	LIBRARY	451.00
KRIPP, SOPHIE S	LIBRARY	1,803.75
LANE, ALEXANDRA D T46	LIBRARY	1,376.20
LOGAN, CLARICE F	LIBRARY	1,111.00
MATUSKOVA, IDA	LIBRARY	268.00
MILLER, ELIZABETH H	LIBRARY	14,821.65
NAFF, KARA B	LIBRARY	41,752.22
NIETZEL, NICOLE E	LIBRARY	5,798.38
OTI, FELICIA	LIBRARY	98,507.18
PADDEN, MARY E	LIBRARY	19,344.95
PIERRE-LOUIS, LAETITIA C	LIBRARY	860.00
ROBINSON, NADIA G	LIBRARY	1,078.00
RODDY, JANICE M	LIBRARY	15,065.10

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
SHIPALA, KIMBERLY A	LIBRARY	66,967.31
SRINIVAS, MRIDULA	LIBRARY	720.00
TOWLE, LAUREN E	LIBRARY	15,367.83
VERICKER, CAROLINE E	LIBRARY	4,999.51
WELCH, JAMES R	LIBRARY	8,248.96
ADILETTO, SHEILA M	RECREATION	11,450.00
ALERS, CARISSA M T42	RECREATION	30.00
ANGERMEIER, DANIEL J	RECREATION	2,605.50
BERNHARDT, ALLISON B	RECREATION	1,740.00
BONACCI, GRACE E	RECREATION	546.00
BONDHUS, ELISABETH G	RECREATION	587.50
BONDHUS, JOHN C	RECREATION	60.00
BOYNTON, ELIZABETH A	RECREATION	200.00
BRECHT, DANIEL J	RECREATION	4,235.25
BREMSER, ANDREW J	RECREATION	870.00
BRIGGS, JACOB P	RECREATION	210.00
BROOKS, KELLEY L	RECREATION	11,335.00
BROWN, JASON H	RECREATION	672.00
BYFIELD, ANDREW E	RECREATION	60.00
CAIN, JARED K	RECREATION	2,615.50
CALDERONE, ANTHONY E	RECREATION	2,827.00
CARNEY, KIMBERLEY A	RECREATION	18,331.00
CARNEY, SARA A	RECREATION	80.00
CLARK, ELIZABETH G	RECREATION	357.50
CLARK, JOSEPH C	RECREATION	2,552.00
CONLEY, WILLIAM E	RECREATION	3,313.50
COYNE, HAROLD F IV	RECREATION	95.00
CUMMINGS, BRIANNA E	RECREATION	360.00
CUNNINGHAM, ANDREW T	RECREATION	670.00
CURRERI, OLIVIA C	RECREATION	90.00
DANIELS, LAUREN A	RECREATION	222.00
DAVIS, ALEXANDRA R	RECREATION	30.00
DENOMMEE, CORY J	RECREATION	485.00
DICKINSON, JULIA R	RECREATION	600.00
DIGIACOMO, JULIA I	RECREATION	1,971.50
DIGIACOMO, LILY M	RECREATION	367.50
DONOVAN, JACK P	RECREATION	330.00
DOYLE, MARGARET J	RECREATION	215.00
DUCHAK, CHRISTOPHER D	RECREATION	60.00
D'VALENTINE, JASON L	RECREATION	3,405.50
ECCHER, MARK C	RECREATION	1,875.00
ELIAS, MATTHEW P	RECREATION	705.00
FALVEY, ZACHARY	RECREATION	165.00
FARNAN, GAVIN W	RECREATION	790.00
FAUGHT, ANDREW J	RECREATION	280.00
FAUGHT, ISABELLA M	RECREATION	160.00
FEDERICO, STACEY P	RECREATION	340.00

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
FREIWALD, LISA M	RECREATION	277.66
GATCHELL, ASHLEY N	RECREATION	1,596.00
GATES, MATTHEW M	RECREATION	2,305.00
GEROMINI, JOHN F	RECREATION	3,560.00
GEROMINI, JONATHAN T	RECREATION	6,217.16
GILBERT, TRAVIS S	RECREATION	2,670.50
GILBERTI, SAMUEL R	RECREATION	1,200.00
GIROLAMO, TRAVIS A	RECREATION	1,806.00
GRACE, BRENDAN J	RECREATION	120.00
GRAY, CATHERINE S	RECREATION	390.00
HALET, DEREK J	RECREATION	60.00
HAYES, DANIEL J	RECREATION	330.00
HAYNES, MICHAEL T	RECREATION	35.00
HEDVIG, COLIN W	RECREATION	1,230.00
HEDVIG, KYLE D	RECREATION	1,230.00
HERLITZ, KRISTOFER A	RECREATION	110.00
HINES, MICHAEL A	RECREATION	1,810.00
HOGAN, JULIA K	RECREATION	2,398.00
JETTE, RYAN J	RECREATION	89,786.89
KANE, GRASIELE R	RECREATION	1,567.15
KARAYAN, STEVEN A	RECREATION	265.00
KELLEY, KAYELYN M	RECREATION	2,862.75
KIELTY, OWEN M	RECREATION	60.00
KRASNER, SIMON L	RECREATION	105.00
LEDWITH, MAEVE E	RECREATION	100.00
MAGUIRE, MEAGHAN A	RECREATION	180.00
MARSH, DAVID R	RECREATION	830.00
MARSH, JAMES B III	RECREATION	335.00
MARTIN, DREYA J	RECREATION	45.00
MASTAJ, EMILY A	RECREATION	300.00
MCCORMICK, BRENDAN J	RECREATION	447.50
MCGRATH, LAUREN M	RECREATION	180.00
MCMULLEN, RYAN P	RECREATION	510.00
MELVILLE, LAUREN A	RECREATION	540.00
MILLER, SAMUEL P	RECREATION	400.00
MOLL, JOHN G	RECREATION	650.00
MOLLOY, DANIEL S	RECREATION	45.00
MORSE, DAVID K	RECREATION	565.00
MORSE, KATHLEEN C	RECREATION	510.00
MORSE, LINDSEY K	RECREATION	605.00
MORSE, RYAN S	RECREATION	335.00
NESBIT, NICOLE A	RECREATION	6,900.00
NOYES, DENNIS H	RECREATION	2,777.50
O'CONNELL, QUINLAN D	RECREATION	30.00
O'DONOGHUE, ALLISON K	RECREATION	38.50
O'NEIL, CONOR J	RECREATION	170.00
O'NEILL, TERENCE M	RECREATION	405.00

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
PORTESI, ALANA E	RECREATION	2,987.50
RAIDER, EVAN N	RECREATION	30.00
RAIDER, PETER G	RECREATION	60.00
ROBERGE, ALLISON E	RECREATION	210.00
ROSSI, ANDREW G	RECREATION	405.00
SAULT, OLIVIA S	RECREATION	155.00
SCHARLAND, CRAIG M	RECREATION	425.00
SHANNON, TIMOTHY J	RECREATION	4,645.50
SICCHIO, BRENDAN J	RECREATION	580.00
SIMONE, JOSEPH A	RECREATION	450.00
SKIDMORE, BRENDAN M	RECREATION	1,525.00
TASKER, THOMAS L	RECREATION	1,165.00
TAYLOR, KATELYNN E	RECREATION	45.00
TRACEY, WILLIAM P	RECREATION	410.00
VAIL, KAREN M	RECREATION	63.25
VAIL, MICHAELA E	RECREATION	995.00
VALENTINO, EMILY C	RECREATION	190.00
VINSON, EMILY E	RECREATION	315.00
VINSON, SEAN M	RECREATION	595.00
WALMSLEY, DECLAN T	RECREATION	340.00
WOODACRE, MEGAN E	RECREATION	51,370.70
WRIGHT, CORMAC F	RECREATION	390.00
BAILEY, CHARLES F III	RETIREE	81,949.36
BAKER, DAVID S	RETIREE	104,682.59
BROWN, JAMIE L	RETIREE	36,951.88
BURCHILL, ROBERT G	RETIREE	65,505.90
CHANDLER, BRIAN M	RETIREE	20,875.54
COVELL, ANNE M	RETIREE	46,148.22
DESROSIERS, WILFRED C	RETIREE	56,710.38
FANNING, SANDRA A	RETIREE	75,669.85
FIORIO, PAUL F	RETIREE	57,132.56
GAGNER, SUSAN L	RETIREE	25,254.61
GIL DE RUBIO, RICHARD	RETIREE	61,865.11
KENNEY, MICHAEL W	RETIREE	70,430.90
LETOURNEAU, GARY D	RETIREE	52,184.39
LOVELY, EDWARD M	RETIREE	92,096.57
MCCARRAHER, GARY B	RETIREE	148,091.12
MCGLYNN, DANIEL S	RETIREE	79,346.51
MCMASTER, JAMES S	RETIREE	66,053.80
MIGNONE, JOSEPH W JR	RETIREE	71,120.37
NUTTING, JEFFREY D	RETIREE	223,760.32
SHARPE, PAUL J JR	RETIREE	121,415.75
WALSH, SUSAN M	RETIREE	73,423.32
ANGEVINE, CHELSEE	EARLY CHILDHOO DEV CTR	8,545.70
BENNETT, MARYLIN H	EARLY CHILDHOO DEV CTR	78,032.22
BOSZE, SONYA A	EARLY CHILDHOO DEV CTR	21,900.78
BOULAY, AMY-LYNN	EARLY CHILDHOO DEV CTR	5,241.17

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
COURNOYER, LINDA J	EARLY CHILDHOOK DEV CTR	80,177.36
DADDARIO, SUSAN	EARLY CHILDHOOK DEV CTR	20,149.43
DETERMAN, DEBORAH	EARLY CHILDHOOK DEV CTR	20,302.36
DUGGAN, CHRISTINE M	EARLY CHILDHOOK DEV CTR	74,310.77
DURKIN, KELLY D	EARLY CHILDHOOK DEV CTR	8,470.25
FLANAGAN, LAURA A	EARLY CHILDHOOK DEV CTR	46,928.80
GRANT, KELLY H	EARLY CHILDHOOK DEV CTR	6,257.04
GRAY, JANE L	EARLY CHILDHOOK DEV CTR	19,821.06
HACKNEY-BLISS, REBECCA J	EARLY CHILDHOOK DEV CTR	81,926.07
IRVING, KRYSTLE	EARLY CHILDHOOK DEV CTR	2,114.40
JACOBS, JENNIFER L	EARLY CHILDHOOK DEV CTR	86,429.63
JORDAN, MELANIE A	EARLY CHILDHOOK DEV CTR	5,202.31
KEARNS, MOLLY L	EARLY CHILDHOOK DEV CTR	6,772.86
KELLEY, KELTY E	EARLY CHILDHOOK DEV CTR	104,549.50
LEONARD, DENISE	EARLY CHILDHOOK DEV CTR	15,331.54
LEVESQUE, JULIE A	EARLY CHILDHOOK DEV CTR	42,386.92
MACNEIL, JOANNE R	EARLY CHILDHOOK DEV CTR	94,279.45
MALONEY, MEGAN	EARLY CHILDHOOK DEV CTR	25,009.14
MANGINI, TARA L	EARLY CHILDHOOK DEV CTR	7,378.24
MANOCCHIO, LAURA	EARLY CHILDHOOK DEV CTR	20,374.84
MARTIN, SARAH	EARLY CHILDHOOK DEV CTR	70,577.00
O'DONNELL, SHARIFAH S	EARLY CHILDHOOK DEV CTR	20,331.29
PEAVEY, DIANE M	EARLY CHILDHOOK DEV CTR	82,692.79
PINA, STACY L	EARLY CHILDHOOK DEV CTR	20,138.74
REYNARD, ELIZABETH	EARLY CHILDHOOK DEV CTR	78,635.88
ROMA, SUZANNE R	EARLY CHILDHOOK DEV CTR	84,518.57
ST. JEAN, SHAWNA A	EARLY CHILDHOOK DEV CTR	17,980.18
TRAINOR, SAMANTHA L	EARLY CHILDHOOK DEV CTR	2,299.41
WONG, SANDRA J	EARLY CHILDHOOK DEV CTR	64,455.40
ARCE BUCKLEY, LILLIAN	DAVID THAYER ELEM SCHOOL	24,843.22
AULD, JENNIFER G	DAVID THAYER ELEM SCHOOL	81,953.07
BALLINGER, REBECCA A	DAVID THAYER ELEM SCHOOL	58,674.64
BUSHERY, LYNN T	DAVID THAYER ELEM SCHOOL	20,657.72
CALLAHAN, COURTNEY L	DAVID THAYER ELEM SCHOOL	77,668.93
CASSIDY, JEANNINE M	DAVID THAYER ELEM SCHOOL	5,518.75
COLAHAN, CAITLIN P	DAVID THAYER ELEM SCHOOL	90,269.31
DIEZ, LAUREN A	DAVID THAYER ELEM SCHOOL	58,573.18
DOHERTY, CHRISTINE E	DAVID THAYER ELEM SCHOOL	59,890.86
ELIAS, PATRICIA A	DAVID THAYER ELEM SCHOOL	84,705.02
ELLIS, CAROL M	DAVID THAYER ELEM SCHOOL	341.10
ELLIS, JODI L	DAVID THAYER ELEM SCHOOL	2,572.47
EVERETT, DOROTHEA	DAVID THAYER ELEM SCHOOL	29,045.66
FINLEY, ALISON	DAVID THAYER ELEM SCHOOL	61,350.71
GARGAN, JENNIFER R	DAVID THAYER ELEM SCHOOL	56,173.57
GERBER, MARY K	DAVID THAYER ELEM SCHOOL	55,451.31
GINN, JENNIFER A	DAVID THAYER ELEM SCHOOL	88,803.87
GRAY, ALICIA M	DAVID THAYER ELEM SCHOOL	77,597.57

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
GUILMETTE, JULIA	DAVID THAYER ELEM SCHOOL	21,159.36
HOPKINS, CATHERINE C	DAVID THAYER ELEM SCHOOL	4,207.36
ISAACS, JULIE	DAVID THAYER ELEM SCHOOL	6,751.93
KYE, LEE A	DAVID THAYER ELEM SCHOOL	91,154.86
LADD, LISA	DAVID THAYER ELEM SCHOOL	83,654.60
LANGVIN, GERMAINE T	DAVID THAYER ELEM SCHOOL	4,679.32
LEWIS, SARAH K	DAVID THAYER ELEM SCHOOL	76,430.60
LUCARELLI, CAITLIN	DAVID THAYER ELEM SCHOOL	29,704.35
MACRURY, KRISTINA L	DAVID THAYER ELEM SCHOOL	93,579.01
MCNEILL, STEFANIE L	DAVID THAYER ELEM SCHOOL	14,828.58
MICELI, CHRISTINA M	DAVID THAYER ELEM SCHOOL	42,032.48
MURRAY, ELIZABETH A	DAVID THAYER ELEM SCHOOL	78,815.94
NORTON, EILEEN P	DAVID THAYER ELEM SCHOOL	98,379.01
PAPADOPOULOS, ASHLEY A	DAVID THAYER ELEM SCHOOL	17,443.92
PHILLIPS, ELIZABETH	DAVID THAYER ELEM SCHOOL	63,863.23
RENAUD, CHRISTINA F	DAVID THAYER ELEM SCHOOL	83,693.23
ROGERS, LAURA M	DAVID THAYER ELEM SCHOOL	48,879.94
SALVUCCI, JOANNE F	DAVID THAYER ELEM SCHOOL	20,974.81
SCHOMBERG, JOANNA C	DAVID THAYER ELEM SCHOOL	88,803.87
SICILIANO, KERI L	DAVID THAYER ELEM SCHOOL	39,025.62
STAFFORD, KRISTI M	DAVID THAYER ELEM SCHOOL	7,781.98
SULLIVAN, CAROLYN T	DAVID THAYER ELEM SCHOOL	46,179.47
SWAN, LOUANN P	DAVID THAYER ELEM SCHOOL	21,103.37
TESSIER, JENELLE D	DAVID THAYER ELEM SCHOOL	25,046.19
TOWLE, ROBIN R	DAVID THAYER ELEM SCHOOL	61,440.17
VERDOLINO, ELIZABETH A	DAVID THAYER ELEM SCHOOL	57,888.34
VIOLET, JENNIFER A	DAVID THAYER ELEM SCHOOL	91,837.87
WASIK, STEFANI	DAVID THAYER ELEM SCHOOL	87,857.88
WEBB, ALYSON M	DAVID THAYER ELEM SCHOOL	63,376.31
BARRETT, JAMES H	JEFFERSON ELEM SCHOOL	86,658.64
BERGERON, JOANNE L	JEFFERSON ELEM SCHOOL	23,270.04
BOOTH, KIM	JEFFERSON ELEM SCHOOL	89,530.74
BRENT, MICHELLE L	JEFFERSON ELEM SCHOOL	80,789.36
CALLAGHAN, JENNIFER L	JEFFERSON ELEM SCHOOL	88,192.80
CARDIN, AMY G	JEFFERSON ELEM SCHOOL	93,579.01
CARLSON, KELLI A	JEFFERSON ELEM SCHOOL	89,939.65
CARTER, KRISTINE H	JEFFERSON ELEM SCHOOL	85,653.07
CHELMAN, EVAN H	JEFFERSON ELEM SCHOOL	54,379.15
CISNEROS, SUSAN E	JEFFERSON ELEM SCHOOL	21,480.17
CRONIN, ALYSSA A	JEFFERSON ELEM SCHOOL	71,806.43
CURRY, JENNIFER L	JEFFERSON ELEM SCHOOL	81,653.07
DARLING, AMANDA	JEFFERSON ELEM SCHOOL	27,613.79
DIPALMA, LISA M	JEFFERSON ELEM SCHOOL	21,145.62
DOHERTY, LINDA K	JEFFERSON ELEM SCHOOL	46,628.80
DOHERTY, MEREDITH A	JEFFERSON ELEM SCHOOL	84,038.64
DONAGHEY, NANCY R	JEFFERSON ELEM SCHOOL	5,793.91
EVANS, JENNA A	JEFFERSON ELEM SCHOOL	58,740.98

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
FINCHER, STEPHANIE E	JEFFERSON ELEM SCHOOL	28,483.55
GIANGREGORIO, ANNA E	JEFFERSON ELEM SCHOOL	45,123.49
HAIN, AVITAL	JEFFERSON ELEM SCHOOL	50,099.15
HONG SCHMAUDER, APRIL	JEFFERSON ELEM SCHOOL	22,001.95
HULBIG, JAMIE	JEFFERSON ELEM SCHOOL	32,094.21
JULIANI, KATHERINE A	JEFFERSON ELEM SCHOOL	59,457.80
KEEFE, KERRI F	JEFFERSON ELEM SCHOOL	6,134.00
KELLY, NICOLE D	JEFFERSON ELEM SCHOOL	77,498.43
KIRSHKALN, LAURA J	JEFFERSON ELEM SCHOOL	92,318.87
KLIM, SARAH A	JEFFERSON ELEM SCHOOL	109,191.30
LAZZARO, LISA J	JEFFERSON ELEM SCHOOL	20,665.82
LEARY, KARA	JEFFERSON ELEM SCHOOL	67,607.05
LOVEJOY, KELLY A	JEFFERSON ELEM SCHOOL	74,461.19
LYNCH, KRISTEN	JEFFERSON ELEM SCHOOL	21,801.89
MARKS, CHRISTINE A	JEFFERSON ELEM SCHOOL	88,803.87
MARSHALL, CHERYL K	JEFFERSON ELEM SCHOOL	20,903.35
MEDEIROS, MELISSA	JEFFERSON ELEM SCHOOL	64,287.14
MOYNIHAN, ANNEMARIE	JEFFERSON ELEM SCHOOL	2,132.66
MOYNIHAN, MEGHAN R	JEFFERSON ELEM SCHOOL	63,026.36
NEWMAN, JACLYN E	JEFFERSON ELEM SCHOOL	65,782.58
O'NEIL, MEAGHAN E	JEFFERSON ELEM SCHOOL	69,125.51
OWENS, PAMELA L	JEFFERSON ELEM SCHOOL	29,360.60
PARKMAN, MELANIE	JEFFERSON ELEM SCHOOL	5,643.04
PLESHAW, CARLA J	JEFFERSON ELEM SCHOOL	88,969.74
QUADROZZI, DELANEY J	JEFFERSON ELEM SCHOOL	16,735.35
RAYMOND, REBECCA M	JEFFERSON ELEM SCHOOL	10,016.93
REBELLO, CHRISTINE A	JEFFERSON ELEM SCHOOL	21,906.09
REED, JULIE J	JEFFERSON ELEM SCHOOL	20,477.21
ROCCO, KAREN E	JEFFERSON ELEM SCHOOL	82,763.07
ROY, LAURA L	JEFFERSON ELEM SCHOOL	81,198.22
SALDANA, VICTORIA M	JEFFERSON ELEM SCHOOL	46,641.85
SANTUCCI, JAIME B	JEFFERSON ELEM SCHOOL	81,653.07
SCUZZARELLA, SHERIANN	JEFFERSON ELEM SCHOOL	76,809.93
SHARPLES, JENNIFER A	JEFFERSON ELEM SCHOOL	64,177.58
SHEPHERD, JACQUELINE M	JEFFERSON ELEM SCHOOL	11,552.15
STANTON, LISA C	JEFFERSON ELEM SCHOOL	77,759.22
TANGNEY, JESSICA L	JEFFERSON ELEM SCHOOL	87,291.44
TWARDOWSKI, DESIREE L	JEFFERSON ELEM SCHOOL	2,918.42
VAZ-BRUNE, SONIA	JEFFERSON ELEM SCHOOL	20,735.22
VULFOVICH, AMY	JEFFERSON ELEM SCHOOL	27,572.76
WINTERROTH, DEBORAH D	JEFFERSON ELEM SCHOOL	86,505.07
ACETO, LAUREN M	JFK ELEM SCHOOL	83,505.71
ACONE, ERIN O	JFK ELEM SCHOOL	67,085.35
ARNOLD, BELINDA R	JFK ELEM SCHOOL	94,704.01
ASHLEY, LINDA M	JFK ELEM SCHOOL	129,383.62
BANKS, CHRISTOPHER J	JFK ELEM SCHOOL	59,290.19
BERNHEART, TRICIA	JFK ELEM SCHOOL	22,200.39

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
BRADLEY, CHRISTINE J	JFK ELEM SCHOOL	84,658.14
BRUNNER, JACQUELINE	JFK ELEM SCHOOL	17,486.22
CARON, KAREN A	JFK ELEM SCHOOL	22,409.38
CARTER, KELLY J	JFK ELEM SCHOOL	46,128.80
CHRISTIAN-LUSSIER, DANA L	JFK ELEM SCHOOL	91,550.41
CONNOLLY, SARRAVY	JFK ELEM SCHOOL	87,368.18
COOMBS, CHRISTINE E	JFK ELEM SCHOOL	21,872.69
EMORD, ALICIA E	JFK ELEM SCHOOL	24,115.14
FITZGERALD, ANN	JFK ELEM SCHOOL	94,481.38
GOMES, DIANE M	JFK ELEM SCHOOL	89,547.55
GORDON, CHRISTINA A	JFK ELEM SCHOOL	19,792.90
GOULD, ELLEN	JFK ELEM SCHOOL	67,339.10
GREENE, SALLY A	JFK ELEM SCHOOL	20,734.78
HARN, CHARLENE M	JFK ELEM SCHOOL	15,378.82
HARWOOD, HEATHER	JFK ELEM SCHOOL	20,642.41
HENAULT, JANUARY A	JFK ELEM SCHOOL	92,601.17
HENNEBERRY, ELIZABETH A	JFK ELEM SCHOOL	77,284.50
KELLY, LINDA C	JFK ELEM SCHOOL	20,840.87
KLINEDINST, CAITLIN S	JFK ELEM SCHOOL	91,328.41
KOLODNY, LEAH R	JFK ELEM SCHOOL	70,827.57
KROEBER, DEBRA A	JFK ELEM SCHOOL	93,745.51
LACERDA, DAWN M	JFK ELEM SCHOOL	90,378.42
LEAZOTT, VICTORIA G	JFK ELEM SCHOOL	5,128.73
LEE, GREGORY R	JFK ELEM SCHOOL	88,969.74
LEENHOUTS, KAREN H	JFK ELEM SCHOOL	21,825.05
LORDAN, KRISTY	JFK ELEM SCHOOL	5,805.28
MACMURRAY, MARY E	JFK ELEM SCHOOL	71,937.87
MAIATO, STEPHANIE L	JFK ELEM SCHOOL	81,875.07
MERTEN, KATHLEEN C	JFK ELEM SCHOOL	103,423.47
MESCHWITZ, KATHLEEN	JFK ELEM SCHOOL	11,435.67
MULCAHY, KELLI	JFK ELEM SCHOOL	92,383.43
NARKIEWICZ, JACLYN M	JFK ELEM SCHOOL	24,025.95
O'KEEFE-WILLIAMS, ANN	JFK ELEM SCHOOL	96,743.70
PRUS, NICOLE A	JFK ELEM SCHOOL	25,379.14
RICHARDS, KRISTINE F	JFK ELEM SCHOOL	92,996.42
SAUNDERS, ELAINE M	JFK ELEM SCHOOL	5,645.08
SCHREIBER, JILL M	JFK ELEM SCHOOL	98,512.01
SULLIVAN, AMANDA J	JFK ELEM SCHOOL	52,797.13
TREGGIARI, SUSAN E	JFK ELEM SCHOOL	5,303.98
TROCKMAN, KAREN J	JFK ELEM SCHOOL	90,100.92
TROTTIER, LAUREL L	JFK ELEM SCHOOL	87,916.31
VALENTINE, KATHLEEN A	JFK ELEM SCHOOL	21,198.88
VAUDRAIN, JENNIFER	JFK ELEM SCHOOL	82,335.07
VICENTE, LAURIE A	JFK ELEM SCHOOL	88,803.87
WEISS, MEGAN E	JFK ELEM SCHOOL	19,208.76
WILLIAMS, ERIN E	JFK ELEM SCHOOL	61,304.45
WILMARTH, SARAH P	JFK ELEM SCHOOL	92,453.43

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
ADAMS, HEATHER M	AOAK ST ELEM SCHOOL	80,177.36
ALMANAS, SARAH H	AOAK ST ELEM SCHOOL	69,074.41
BARRY, STEPHANIE N	AOAK ST ELEM SCHOOL	51,426.57
BISSONNETTE, KATE E	AOAK ST ELEM SCHOOL	49,655.15
BRYAN, LAUREEN Y	AOAK ST ELEM SCHOOL	4,191.47
BURGER, LISA E	AOAK ST ELEM SCHOOL	84,503.55
BUSWELL, BETH S	AOAK ST ELEM SCHOOL	88,954.69
CASS, DEBORAH J	AOAK ST ELEM SCHOOL	91,419.22
DIETZ, THERESE P	AOAK ST ELEM SCHOOL	21,874.96
DOHERTY, KATHLEEN H	AOAK ST ELEM SCHOOL	20,862.89
DOHERTY, MARY K	AOAK ST ELEM SCHOOL	93,753.88
DUARTE, TATIANA	AOAK ST ELEM SCHOOL	12,033.89
EGAN, SUSAN M	AOAK ST ELEM SCHOOL	82,667.22
FARRELL, KRISTEN M	AOAK ST ELEM SCHOOL	63,446.00
FULLER, ALLISON C	AOAK ST ELEM SCHOOL	72,595.07
GALLO, MICHELLE D	AOAK ST ELEM SCHOOL	20,858.49
GIOVANONI, KAREN E	AOAK ST ELEM SCHOOL	14,262.26
GRANT, SUZANNE M	AOAK ST ELEM SCHOOL	93,035.58
HENDRIXSON, BRADLEY	AOAK ST ELEM SCHOOL	55,999.97
JEWETT, KAREN	AOAK ST ELEM SCHOOL	32,137.71
JOHNSON, HANNAH B	AOAK ST ELEM SCHOOL	7,217.80
KRAGER, ALYSSA M	AOAK ST ELEM SCHOOL	87,916.31
LAROSE, KATHERINE M	AOAK ST ELEM SCHOOL	89,666.66
LEIGHTON, KATHLEEN A	AOAK ST ELEM SCHOOL	82,548.05
LEPAGE, ALEXANDRA	AOAK ST ELEM SCHOOL	21,704.01
LIBERMAN, SHARON	AOAK ST ELEM SCHOOL	3,035.79
MARCHIONE, JENNA K	AOAK ST ELEM SCHOOL	52,448.14
MELO, JEFFREY J	AOAK ST ELEM SCHOOL	61,235.89
MENZIES, SARAH E	AOAK ST ELEM SCHOOL	17,930.22
MINOR, NADINE R	AOAK ST ELEM SCHOOL	90,124.22
MITCHELL, SUSAN E	AOAK ST ELEM SCHOOL	81,211.45
MURPHY, JENNIFER L	AOAK ST ELEM SCHOOL	88,803.87
NAYLER, KATHERINE A	AOAK ST ELEM SCHOOL	36,390.69
O'BRIEN, TRACIE A	AOAK ST ELEM SCHOOL	88,263.84
O'CONNOR, ROSE M	AOAK ST ELEM SCHOOL	74,700.27
PALMIERI, BIANCA R	AOAK ST ELEM SCHOOL	22,775.96
PERETZ, KATHERINE S	AOAK ST ELEM SCHOOL	56,731.29
PERRO, JENNA B	AOAK ST ELEM SCHOOL	82,343.07
PETIT, DIANE R	AOAK ST ELEM SCHOOL	93,038.72
PETRIN, JAMIE S	AOAK ST ELEM SCHOOL	20,730.73
PIRES, CAROLYN B	AOAK ST ELEM SCHOOL	21,323.74
RAINVILLE, JULIE	AOAK ST ELEM SCHOOL	48,039.92
REA, KRISTEN L	AOAK ST ELEM SCHOOL	85,763.64
REYNOLDS, DONNA M	AOAK ST ELEM SCHOOL	84,176.58
ROBERTS, KATHLEEN M	AOAK ST ELEM SCHOOL	27,031.63
ROCHE, MARISA A	AOAK ST ELEM SCHOOL	21,906.99
ROY, EMILY M	AOAK ST ELEM SCHOOL	68,593.80

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
RYAN, LAURIE R	AOAK ST ELEM SCHOOL	70,849.57
SHERMAN, KELLY M	AOAK ST ELEM SCHOOL	59,391.65
SINNERY, ERICA D	AOAK ST ELEM SCHOOL	44,783.26
STANTON, JO-ANNE M	AOAK ST ELEM SCHOOL	66,673.67
TANSEY, DONNA J	AOAK ST ELEM SCHOOL	9,008.47
THIEMKE, TANIA L	AOAK ST ELEM SCHOOL	84,038.64
TOBIN, PATRICIA M	AOAK ST ELEM SCHOOL	80,832.51
VANDEGIESEN, CAITLIN R	AOAK ST ELEM SCHOOL	54,051.25
VIETEN, CHRISTINE A	AOAK ST ELEM SCHOOL	20,821.23
WEEMAN, ERIN M	AOAK ST ELEM SCHOOL	28,054.03
BARCA, SHANNON E	PARMENTER ELEM SCHOOL	108,691.30
BAUMAN, BAILEY	PARMENTER ELEM SCHOOL	10,315.00
BELISLE, LISA A	PARMENTER ELEM SCHOOL	26,947.85
BESSETTE, JANET M	PARMENTER ELEM SCHOOL	88,803.87
BIGOS, ANDREA M	PARMENTER ELEM SCHOOL	67,085.35
CARNAROLI, WENDY M	PARMENTER ELEM SCHOOL	90,188.52
CARON, ASHLEY A	PARMENTER ELEM SCHOOL	61,249.72
CARTER, KRISTINE M	PARMENTER ELEM SCHOOL	5,261.60
COHEN, ALLISON	PARMENTER ELEM SCHOOL	58,573.19
CONNELLY, VANESSA C	PARMENTER ELEM SCHOOL	58,067.14
CONSILVIO, STEPHANIE R	PARMENTER ELEM SCHOOL	78,944.66
CRONIN, JOLENE	PARMENTER ELEM SCHOOL	91,959.44
DEMERS, ERICA	PARMENTER ELEM SCHOOL	5,773.63
DENIS, JULIE	PARMENTER ELEM SCHOOL	74,768.27
DOYLE, JOAN M	PARMENTER ELEM SCHOOL	14,149.14
DOYLE, JULIE P	PARMENTER ELEM SCHOOL	73,629.21
FORDE, MARYELLEN	PARMENTER ELEM SCHOOL	93,579.01
FUMIA, JENNIFER S	PARMENTER ELEM SCHOOL	11,075.00
GREEN, LAUREN E	PARMENTER ELEM SCHOOL	26,019.95
GRINLEY, ANNA M	PARMENTER ELEM SCHOOL	82,430.07
HEFLER, CARRIE A	PARMENTER ELEM SCHOOL	48,402.12
KELLEY, BRIAN P	PARMENTER ELEM SCHOOL	92,068.22
LAMOUREUX, TANYA M	PARMENTER ELEM SCHOOL	91,183.17
LEO, JANE M	PARMENTER ELEM SCHOOL	11,901.86
LOGAN, CHRISTINE M	PARMENTER ELEM SCHOOL	84,038.64
LYONS, JENNIFER M	PARMENTER ELEM SCHOOL	94,442.38
MCCARTHY, CHRISTINE A	PARMENTER ELEM SCHOOL	48,392.29
MCCAUSLAND, MEAGHAN M	PARMENTER ELEM SCHOOL	53,011.00
MITCHELL, LORI E	PARMENTER ELEM SCHOOL	4,793.75
MORGAN, MELISSA J	PARMENTER ELEM SCHOOL	55,995.43
MOURA, LISA S	PARMENTER ELEM SCHOOL	2,012.49
NORTON, PAULA	PARMENTER ELEM SCHOOL	3,252.90
O'CONNOR, MELISSA A	PARMENTER ELEM SCHOOL	4,598.59
ORLOWSKI, KATHERINE L	PARMENTER ELEM SCHOOL	29,113.14
RAIA, BRENDA A	PARMENTER ELEM SCHOOL	11,345.00
RAYMOND, HEIDI	PARMENTER ELEM SCHOOL	1,544.73
RICHARDSON, KERRY H	PARMENTER ELEM SCHOOL	74,308.42

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
SABANOSH, ELLEN B	PARMENTER ELEM SCHOOL	95,233.80
SANFORD, LAURA A	PARMENTER ELEM SCHOOL	85,720.29
SOUZA, CHRISTINE E	PARMENTER ELEM SCHOOL	44,620.68
STRUZIK, KRISTEN A	PARMENTER ELEM SCHOOL	81,027.36
TARASENKO, MICHAEL J	PARMENTER ELEM SCHOOL	81,729.58
TIGHE, EDWARD J	PARMENTER ELEM SCHOOL	89,843.59
TIRRELL, MATTHEW	PARMENTER ELEM SCHOOL	92,159.07
TODESCO, KAREN M	PARMENTER ELEM SCHOOL	28,068.34
TRAVERS, JANET C	PARMENTER ELEM SCHOOL	21,241.16
TROTIN, GAIL V	PARMENTER ELEM SCHOOL	82,220.07
TYAGI, PRIYA	PARMENTER ELEM SCHOOL	1,424.16
WELCH, LOIS M	PARMENTER ELEM SCHOOL	58,757.61
WHEELER, MEGAN	PARMENTER ELEM SCHOOL	48,714.12
WILLIAMS, ANN MARIE	PARMENTER ELEM SCHOOL	26,335.32
WOLF, JEAN M	PARMENTER ELEM SCHOOL	96,381.80
YANOSHAK, MARIA E	PARMENTER ELEM SCHOOL	75,383.92
ZARRELLA, LAURIE A	PARMENTER ELEM SCHOOL	84,038.64
ALLARD, PATRICIA M	HELEN KELLER ELEM SCHOOL	13,786.21
BISSON, LINDSAY S	HELEN KELLER ELEM SCHOOL	11,862.00
BUSAVAGE, KERI A	HELEN KELLER ELEM SCHOOL	100,730.17
CAHILL, NICHOLE F	HELEN KELLER ELEM SCHOOL	90,400.92
CARROLL, CARRIE F	HELEN KELLER ELEM SCHOOL	82,615.07
CATALDO, JEAN MARIE	HELEN KELLER ELEM SCHOOL	8,413.99
CHRISTENSEN, DARLENE A	HELEN KELLER ELEM SCHOOL	25,416.78
CONSTANTINE, TRICIA E	HELEN KELLER ELEM SCHOOL	84,514.62
COOK, HEATHER M	HELEN KELLER ELEM SCHOOL	81,727.07
CORSI, BARBARA J	HELEN KELLER ELEM SCHOOL	31,280.03
CRADDOCK, JESSE M	HELEN KELLER ELEM SCHOOL	43,269.25
CYR, DENISE M	HELEN KELLER ELEM SCHOOL	21,363.39
DACEY, KATHLEEN A	HELEN KELLER ELEM SCHOOL	48,218.80
DRISCOLL, MEGHAN	HELEN KELLER ELEM SCHOOL	3,100.08
DUBENDRIS, BRITT E	HELEN KELLER ELEM SCHOOL	86,855.10
EICKMANN, KRISTIN C	HELEN KELLER ELEM SCHOOL	95,169.17
FEOLA, MANDY J	HELEN KELLER ELEM SCHOOL	31,941.18
FISHMAN, SARAH	HELEN KELLER ELEM SCHOOL	64,218.98
FURTADO, MAIREAD A	HELEN KELLER ELEM SCHOOL	47,543.84
GICAS, KRISTIN A	HELEN KELLER ELEM SCHOOL	86,020.58
GOULD, LAUREN J	HELEN KELLER ELEM SCHOOL	61,304.45
GRADY, DONNA M	HELEN KELLER ELEM SCHOOL	88,803.87
GREENSTEIN, WENDY L	HELEN KELLER ELEM SCHOOL	89,803.87
GROVER, ALLYSON C	HELEN KELLER ELEM SCHOOL	22,583.00
GUIMOND, MEGHAN E	HELEN KELLER ELEM SCHOOL	63,955.58
GUSTAFSON, BRIAN A	HELEN KELLER ELEM SCHOOL	84,983.07
HAGAN, MEGHAN	HELEN KELLER ELEM SCHOOL	59,367.10
HAMMEL, CHRISTINE M	HELEN KELLER ELEM SCHOOL	81,653.07
HENDRIXSON, NOELLE H	HELEN KELLER ELEM SCHOOL	38,256.26
HOBBY, CHRISTINE L	HELEN KELLER ELEM SCHOOL	20,900.19

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
HODGDON, LISA A	HELEN KELLER ELEM SCHOOL	84,176.57
JENSEN, BETH K	HELEN KELLER ELEM SCHOOL	88,803.87
JOHNSON, MARILYN R	HELEN KELLER ELEM SCHOOL	27,087.18
JOSEPH, ANTHONY A	HELEN KELLER ELEM SCHOOL	94,100.92
KORNFELD, KRISTEN K	HELEN KELLER ELEM SCHOOL	88,803.87
LEACH, JENNIFER K	HELEN KELLER ELEM SCHOOL	58,503.08
MAHONEY, AMANDA J	HELEN KELLER ELEM SCHOOL	20,932.17
MARINO, THERESA M	HELEN KELLER ELEM SCHOOL	34,118.43
MARTIN, ELAINE M	HELEN KELLER ELEM SCHOOL	22,584.28
MARTINELLI, JENNIFER L	HELEN KELLER ELEM SCHOOL	76,083.75
MCINTYRE, JENNIFER A	HELEN KELLER ELEM SCHOOL	93,008.45
MITCHELL, BARBARA J	HELEN KELLER ELEM SCHOOL	28,779.27
MONTELLO, NICHOLE E	HELEN KELLER ELEM SCHOOL	4,403.30
NORDBERG, JAMES G	HELEN KELLER ELEM SCHOOL	76,733.43
O'CONNOR, TIFFANY R	HELEN KELLER ELEM SCHOOL	12,723.05
O'MEALEY, KATHERINE B	HELEN KELLER ELEM SCHOOL	80,929.36
PARKER, HOLLY B	HELEN KELLER ELEM SCHOOL	93,753.88
PATTEN, KATHRYN	HELEN KELLER ELEM SCHOOL	54,623.21
PAULHUS, LISA A	HELEN KELLER ELEM SCHOOL	88,803.87
PIKE, KIMBERLEY	HELEN KELLER ELEM SCHOOL	2,500.09
POZNER, MICHELLE I	HELEN KELLER ELEM SCHOOL	67,085.35
REGALO, ANA LUCIA S	HELEN KELLER ELEM SCHOOL	8,032.57
RICARD, WENDY	HELEN KELLER ELEM SCHOOL	21,418.38
RIOLO, DENISE E	HELEN KELLER ELEM SCHOOL	5,423.61
RIZZOLO, CAROL L	HELEN KELLER ELEM SCHOOL	88,969.74
ROGERS, STACI J	HELEN KELLER ELEM SCHOOL	87,093.29
SANFASON, CHRISTINA L	HELEN KELLER ELEM SCHOOL	21,216.60
SHAUGHNESSY, BRENDA L	HELEN KELLER ELEM SCHOOL	22,271.87
SHYLLBERG, ROBERT L	HELEN KELLER ELEM SCHOOL	15,593.15
SIMOES, SHERYL B	HELEN KELLER ELEM SCHOOL	37,919.86
SOULS, AMY P	HELEN KELLER ELEM SCHOOL	45,167.05
STARK, ERIC T	HELEN KELLER ELEM SCHOOL	118,493.19
TANGNEY, DAWN A	HELEN KELLER ELEM SCHOOL	10,285.83
TESELLE, ALISA E	HELEN KELLER ELEM SCHOOL	74,747.52
THIBEAULT, KAREN A	HELEN KELLER ELEM SCHOOL	5,778.68
TROTTIER, ROBYN M	HELEN KELLER ELEM SCHOOL	8,944.14
VILLIARD, DAWNELLE	HELEN KELLER ELEM SCHOOL	2,335.36
WALSH, JANET A	HELEN KELLER ELEM SCHOOL	20,800.85
WARD, JOHN JR	HELEN KELLER ELEM SCHOOL	61,755.28
YOUNG, JENNIFER L	HELEN KELLER ELEM SCHOOL	25,648.35
ZEILOR, JENNIFER	HELEN KELLER ELEM SCHOOL	93,653.01
ABDEL SAYED, MIRETTE	SUBTITUTES	1,976.85
ACCORSINI, JEAN E	SUBTITUTES	999.00
ADAMS, DEBORAH A	SUBTITUTES	1,300.00
ALSTON, CARLY	SUBTITUTES	676.50
BAILEY, ERIN K	SUBTITUTES	2,616.00
BAIN, EAIN	SUBTITUTES	19,728.80

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
BASSMA, KEENAN I	SUBTITUTES	1,012.00
BAUER, JENNY C	SUBTITUTES	1,600.00
BERTONE, JOSEPH	SUBTITUTES	1,790.00
BERTONE, MICHAEL	SUBTITUTES	5,277.00
BETTS, LESLIE	SUBTITUTES	475.00
BLAKE, SCOTT D	SUBTITUTES	3,888.00
BLENKHORN, AMY E	SUBTITUTES	1,101.60
BOROFF, LINDSEY K	SUBTITUTES	1,268.96
BOSITIS, FRANCIS E	SUBTITUTES	11,540.00
BOUDREAU, LUC V	SUBTITUTES	627.00
BOURGETTE, MONICA S	SUBTITUTES	401.79
BROGAN, MARY G	SUBTITUTES	4,255.00
BROWN, ZACHARIAH	SUBTITUTES	5,353.00
BROWNE, DOREEN A	SUBTITUTES	4,847.00
BURKE, MARJORIE M	SUBTITUTES	6,518.00
BURKHOLDER, CHRISTINA E	SUBTITUTES	1,875.00
BURNS, SHANNON M	SUBTITUTES	777.85
BURR, ROBERT	SUBTITUTES	2,148.00
CADORET, KATHERINE	SUBTITUTES	3,487.25
CALLAGHAN, LAUREN M	SUBTITUTES	6,181.36
CAMERON, CATHERINE B	SUBTITUTES	7,200.00
CAMERON, JOYCE A	SUBTITUTES	8,742.24
CAMPBELL, SCOTT E	SUBTITUTES	4,926.00
CARLETON, GAIL B	SUBTITUTES	1,220.50
CARLSON, MARY M	SUBTITUTES	970.92
CARR, GRETCHEN	SUBTITUTES	6,150.00
CASEY, SHIRLEY	SUBTITUTES	33.00
CHANDLER, JANET L	SUBTITUTES	383.93
CHANDRAN, KAVITHA	SUBTITUTES	1,624.70
COLACE, CARMINE	SUBTITUTES	5,184.80
COLLINS, CAROLINE	SUBTITUTES	1,223.21
COLLINS, CHRISTINE E	SUBTITUTES	2,414.83
COMEAU, MYLES J	SUBTITUTES	2,171.00
CONNELL, WILLIAM J	SUBTITUTES	2,590.00
CONVERSE, JAIME E	SUBTITUTES	2,596.52
COOKE, ELIZABETH A	SUBTITUTES	30.00
CORDAHI, JOSEPHINE B	SUBTITUTES	1,183.04
COSTELLO, ERIN E	SUBTITUTES	2,775.00
COTE, BROOKE K	SUBTITUTES	779.74
CRANDALL, JENNIFER R	SUBTITUTES	773.55
CUNNINGHAM, JENNIFER H	SUBTITUTES	5,979.74
D'APRILE, CAROLINE V	SUBTITUTES	166.39
DARCY, KATHERINE M	SUBTITUTES	1,186.88
DAVID, CONNER P	SUBTITUTES	8,562.50
DAVIN, COLLEEN A	SUBTITUTES	2,919.74
DEGEORGE, SHAYLA M	SUBTITUTES	1,956.70
DEMELLE, NANCY J	SUBTITUTES	792.00

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
DEORSEY, MAUREEN	SUBTITUTES	13,125.00
DIANTONIO, NICHOLAS I	SUBTITUTES	4,939.50
DICRUZZALO, JENNA D	SUBTITUTES	3,190.00
DONOVAN, ROBERT	SUBTITUTES	4,963.00
DOOLEY, JAMES M	SUBTITUTES	1,100.00
DURAZZANO, CASSANDRA M	SUBTITUTES	13,000.00
DWYER, JAMES P	SUBTITUTES	14,750.00
DWYER, WILLIAM J	SUBTITUTES	2,180.00
EGAN, ABIGAIL E	SUBTITUTES	1,605.35
EISNITZ, ALLISON	SUBTITUTES	3,737.00
EVANS, EMILY A	SUBTITUTES	1,808.04
EVANS, KATRINA	SUBTITUTES	7,052.50
FALLON-COMEAU, KATHLEEN	SUBTITUTES	5,316.00
FARRELL, ELLEN G	SUBTITUTES	970.92
FASOLINO, MICHELLE M	SUBTITUTES	2,682.50
FERRIGNO, LISA	SUBTITUTES	285.71
FLANDERS, JESSICA A	SUBTITUTES	4,125.50
FLATEAU, LISA	SUBTITUTES	631.13
FLEMING, BRIDGET T	SUBTITUTES	4,884.00
FLYNN, MEREDITH L	SUBTITUTES	240.00
FOSTER, ASHLEY P	SUBTITUTES	1,637.66
FRANK, ELLEN L	SUBTITUTES	13,302.90
FREEMAN, CLAIRE B	SUBTITUTES	5,600.00
FRONGILLO, RICHARD J	SUBTITUTES	37.00
FULLER, MARILYNN L	SUBTITUTES	8,179.74
GALLO, MICHAEL	SUBTITUTES	2,091.00
GARSKE, VIRGINIA	SUBTITUTES	5,300.00
GAY, BRIDGET C	SUBTITUTES	2,287.62
GENDRON, NICHOLAS S	SUBTITUTES	5,400.00
GERBER, CHRISTOPHER	SUBTITUTES	400.00
GEYSEN, THOMAS F	SUBTITUTES	16,035.00
GIARDINO, ADAM J	SUBTITUTES	720.00
GIGUERE, LYNNE K	SUBTITUTES	800.00
GILL, DONI S	SUBTITUTES	6,248.00
GILPIN, COURTNEY M	SUBTITUTES	500.00
GOLDEN, DANIELLE M	SUBTITUTES	804.74
GRIFFIN, MOLLY A	SUBTITUTES	700.00
GUARINO, KRISTIN I	SUBTITUTES	5,316.00
GUERINO, MARY M	SUBTITUTES	11,099.51
HABA, LEANNE	SUBTITUTES	295.00
HADDAD, KATE A	SUBTITUTES	7,055.00
HANSEN, HEATHER M	SUBTITUTES	2,652.52
HANSEN, KAYLA E	SUBTITUTES	1,640.00
HAYES, ALLISON R	SUBTITUTES	749.28
HAYES, LAUREN E	SUBTITUTES	6,600.00
HESEMAYER, LAUREN K	SUBTITUTES	3,500.00
HINES, GINA L	SUBTITUTES	9,650.00

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
HODGMAN, LESLEE	SUBTITUTES	1,300.00
HOLLOWELL, KELLY	SUBTITUTES	15,076.72
HOLMES, SARAH B	SUBTITUTES	2,910.71
HOLT, DENISE F	SUBTITUTES	7,079.48
HORSMANN, CATHERINE D	SUBTITUTES	37.00
HYLANDER, GREGORY	SUBTITUTES	750.00
JACOBSON, LAUREN E	SUBTITUTES	860.00
JAIN, SWAPNIL	SUBTITUTES	4,107.25
JENKINS, DARNELL	SUBTITUTES	4,298.00
JERRIER, KERRY	SUBTITUTES	3,092.21
JOHANNESSEN, JOHN P	SUBTITUTES	2,851.00
JOHNSON, AMANDA L	SUBTITUTES	9,175.14
JOHNSTON, CATHERINE L	SUBTITUTES	4,327.08
JONES, SAMANTHA M	SUBTITUTES	1,650.00
KELLEHER, LAUREN	SUBTITUTES	58.04
KELLEY, DREW	SUBTITUTES	560.00
KELLY, SARAH A	SUBTITUTES	1,404.90
KIRSCH, TAMMY M	SUBTITUTES	3,522.31
KLEIN, JODI	SUBTITUTES	2,180.00
KLEINBERG, JASON C	SUBTITUTES	1,248.80
KOUTSOGLIANE, WALLIS M	SUBTITUTES	12,562.50
KOWALSKI, RICHARD D	SUBTITUTES	1,300.00
KULIG, MAREK	SUBTITUTES	400.00
LABELLA, PETER M	SUBTITUTES	1,560.00
LAMY, SHANNON A	SUBTITUTES	559.74
LANGEVIN, TIMOTHY	SUBTITUTES	2,732.80
LAZAREK, CASEY	SUBTITUTES	1,530.00
LEETE, CHRISTINE	SUBTITUTES	7,250.00
LEGGERO, KATHLEEN	SUBTITUTES	9,350.00
LEMANSKY, JOHN	SUBTITUTES	480.00
LERNER, BRETT O	SUBTITUTES	2,807.00
LIMA, JOSEPH S	SUBTITUTES	9,375.00
LOMBARDI, PATRICIA	SUBTITUTES	8,168.14
LONATI, MARIANNE	SUBTITUTES	2,700.00
LUETH, CARISSA J	SUBTITUTES	7,125.00
LUPIEN, PAULA M	SUBTITUTES	4,778.80
MACDONNELL, SHANNON J	SUBTITUTES	2,978.50
MACIEL, KIMBERLY B	SUBTITUTES	12,339.22
MACMURRAY, SANDRA G	SUBTITUTES	1,232.12
MADISON, MARCI L	SUBTITUTES	2,180.00
MAGERMAN, HANNAH M	SUBTITUTES	3,137.50
MAMMOSSER, ERIN E	SUBTITUTES	1,513.39
MANDIA, MELISSA	SUBTITUTES	3,005.00
MANNING, RITA T	SUBTITUTES	5,640.80
MARCHAND, DAVID	SUBTITUTES	3,888.00
MARET, JENNIFER A	SUBTITUTES	1,780.00
MAXIMIUK, THEODORE W	SUBTITUTES	1,790.00

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
MCAULEY, GRETCHEN E	SUBTITUTES	11,237.57
MCDONALD, SAMANTHA	SUBTITUTES	2,997.00
MCGRATH, MARGARET M	SUBTITUTES	2,600.00
MCLEAN, KIMBERLY D	SUBTITUTES	16,150.00
MCLEAN, SCOTT D	SUBTITUTES	1,300.00
MCMILLAN, STEPHANIE M	SUBTITUTES	2,960.00
MCQUADE, JULIE D	SUBTITUTES	7,453.56
MELLOUK, NOELLE	SUBTITUTES	440.00
METHOT, LOUISE B	SUBTITUTES	715.00
METHOT, MICHEL	SUBTITUTES	510.00
MILLER, DOROTHY A	SUBTITUTES	21,671.40
MININGHAM, ELISABETH F	SUBTITUTES	1,605.00
MITCHELL, JANE M	SUBTITUTES	3,325.00
MOLLOY, SAMUEL	SUBTITUTES	819.50
MONAHAN, JUSTIN K	SUBTITUTES	37.00
MONAHAN, MARGUERITE	SUBTITUTES	100.00
MOORE, KRISTINE L	SUBTITUTES	1,900.00
MUISE, DANIELLE E	SUBTITUTES	2,904.50
MULLIGAN, DONNA A	SUBTITUTES	8,500.00
MULLIGAN, JESSICA T	SUBTITUTES	2,960.00
NEELY, CHRISTOPHER J	SUBTITUTES	6,518.00
NELSON, ANTONIO J	SUBTITUTES	1,392.00
NIJO, MARIAM	SUBTITUTES	3,049.65
OCHAB, PAULA L	SUBTITUTES	9,609.40
O'ROURKE, AMANDA K	SUBTITUTES	3,330.00
PADULA, BRENDA M	SUBTITUTES	350.00
PALMIERI, JASON	SUBTITUTES	3,219.00
PAPAYANNOPOULOS, CATHERINE	SUBTITUTES	2,701.00
PAPINEAU, BRITTANY E	SUBTITUTES	8,875.00
PARNELL, PAUL D	SUBTITUTES	16,540.00
PARTRIDGE, RITA V	SUBTITUTES	500.00
PECCI, JOLENE M	SUBTITUTES	482.14
PEOPLES, MICHAELLA	SUBTITUTES	3,799.00
PERRON, RYAN S	SUBTITUTES	531.40
PETERS, JACOB A	SUBTITUTES	1,935.00
PLASSE, REBECCA G	SUBTITUTES	9,850.00
PORTER, RACHEL N	SUBTITUTES	2,280.80
PRIDHAM, JESSICA	SUBTITUTES	4,018.40
PRINCIPE, ANTHONY	SUBTITUTES	2,500.00
RAY, SHAWNA M	SUBTITUTES	68.75
REGAN, BARRY N	SUBTITUTES	2,536.00
RENFREW, KATHLEEN A	SUBTITUTES	450.00
RENGA, ROBERT M	SUBTITUTES	11,180.00
RENZI, ANDREA	SUBTITUTES	2,960.00
RICARD, LINDSAY	SUBTITUTES	1,448.85
ROBLES, ELIZABETH M	SUBTITUTES	2,773.14
RUSSO, JORDAN M	SUBTITUTES	3,755.50

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
RUTHERFORD, KERI D	SUBTITUTES	179.74
SAMESKI, LAURIE L	SUBTITUTES	6,471.25
SANTANGELO, JILL M	SUBTITUTES	2,849.00
SAUER, SANDRA L	SUBTITUTES	5,976.00
SAUNDERS, FRANCES	SUBTITUTES	15,870.31
SCHAEFER, JOANNE	SUBTITUTES	5,100.00
SELLARS, KERRY L	SUBTITUTES	4,136.13
SERRA, VICTORIA M	SUBTITUTES	1,776.00
SHARROW, PAHL E	SUBTITUTES	445.00
SHERRY, BRITTANY L	SUBTITUTES	2,616.00
SINGH, PRATIBHA	SUBTITUTES	640.00
SMITH, SUSAN L	SUBTITUTES	7,479.74
SMITH, TAYLOR B	SUBTITUTES	2,375.00
STEFANICK, KATELYN R	SUBTITUTES	187.50
STOBART, CHRISTINE S	SUBTITUTES	975.00
SWARTZENDRUBER, DANIELLE F	SUBTITUTES	4,000.00
SYLVESTER, KATHLEEN M	SUBTITUTES	2,664.00
TAYLOR, STEVEN J	SUBTITUTES	400.00
TERRY, HEATHER A	SUBTITUTES	3,600.00
TOLONEN, RENEE D	SUBTITUTES	9,901.72
TOY, BRITTANY	SUBTITUTES	250.00
TROVATO, PAUL	SUBTITUTES	14,921.80
VACCARI, KATHLEEN R	SUBTITUTES	12,386.39
VASSELIN, TRACY	SUBTITUTES	1,813.00
VENTURA-AUSTIN, CAROLYN L	SUBTITUTES	2,960.00
VERROCHI, LOUIS	SUBTITUTES	5,538.00
VERSPRILLE, ANNE	SUBTITUTES	1,469.52
WALLENSTEIN, ALEXANDRA S	SUBTITUTES	1,125.00
WATSON, WILLIAM J	SUBTITUTES	2,620.00
WEYMOUTH, KELSEY F	SUBTITUTES	4,359.00
WHITE, KATHLEEN B	SUBTITUTES	7,920.00
WIGMORE, JILLIAN M	SUBTITUTES	2,157.60
WILKES, JOY J	SUBTITUTES	1,362.23
WOODS, WILLIAM H	SUBTITUTES	3,622.50
WYE, LYNSEE A	SUBTITUTES	1,057.00
YODER, MARGARET A	SUBTITUTES	1,720.00
YOUNG, PATRICIA M	SUBTITUTES	8,316.13
ZOGBY, THOMAS	SUBTITUTES	874.50
AHEARN, STEPHANIE S	ANNIE SULLIVAN MIDDLE SCHOOL	78,367.31
ALLEN, CAROL-ANNE	ANNIE SULLIVAN MIDDLE SCHOOL	90,625.94
ALMEIDA, CHRISTINE A	ANNIE SULLIVAN MIDDLE SCHOOL	80,562.05
ANTHONY, JEFFREY S	ANNIE SULLIVAN MIDDLE SCHOOL	82,684.79
APPLEYARD, ROBERT	ANNIE SULLIVAN MIDDLE SCHOOL	42,597.48
BEAN, CHRISTINE L	ANNIE SULLIVAN MIDDLE SCHOOL	20,254.39
BECKMAN, MINA RAE O	ANNIE SULLIVAN MIDDLE SCHOOL	56,829.59
BENEDETTI, PAMELA	ANNIE SULLIVAN MIDDLE SCHOOL	18,437.79
BEROLINI, LAUREN	ANNIE SULLIVAN MIDDLE SCHOOL	17,974.59

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
BISSANTI, CHRISTINA M	ANNIE SULLIVAN MIDDLE SCHOOL	20,490.65
BUTZ, PAMELA J	ANNIE SULLIVAN MIDDLE SCHOOL	71,358.21
COLLINS, CAROLYN P	ANNIE SULLIVAN MIDDLE SCHOOL	29,013.60
CONLAN, JENNIFER G	ANNIE SULLIVAN MIDDLE SCHOOL	64,589.58
DALY, LISA M	ANNIE SULLIVAN MIDDLE SCHOOL	77,279.59
D'AMICO, JENNIFER	ANNIE SULLIVAN MIDDLE SCHOOL	75,819.57
DAVIDSON, BONNIE	ANNIE SULLIVAN MIDDLE SCHOOL	8,051.99
DAY, EMILY C	ANNIE SULLIVAN MIDDLE SCHOOL	71,200.53
DONATO, KRISTIN	ANNIE SULLIVAN MIDDLE SCHOOL	48,954.51
DOWNIE, CHRISTINA C	ANNIE SULLIVAN MIDDLE SCHOOL	32,594.83
FLANAGAN, KATHERINE M	ANNIE SULLIVAN MIDDLE SCHOOL	74,707.60
FLANAGAN, ROBERT F JR	ANNIE SULLIVAN MIDDLE SCHOOL	88,803.87
FORD, KAREN A	ANNIE SULLIVAN MIDDLE SCHOOL	63,955.58
FRANCIOSI, BRANDEE N	ANNIE SULLIVAN MIDDLE SCHOOL	71,213.39
GARAY, RACHEL E	ANNIE SULLIVAN MIDDLE SCHOOL	88,009.39
HEFELE, HELENA J	ANNIE SULLIVAN MIDDLE SCHOOL	8,305.29
HUGHES, JACKYE M	ANNIE SULLIVAN MIDDLE SCHOOL	74,730.01
JETTE, DEBRA A	ANNIE SULLIVAN MIDDLE SCHOOL	58,924.86
KELLEY, DANIEL J	ANNIE SULLIVAN MIDDLE SCHOOL	58,747.50
KRUSE, AMY L	ANNIE SULLIVAN MIDDLE SCHOOL	61,440.37
MAGEE, TRICIA	ANNIE SULLIVAN MIDDLE SCHOOL	67,297.80
MARCOTTE, KERRI	ANNIE SULLIVAN MIDDLE SCHOOL	80,132.33
MARINO, KATHLEEN M	ANNIE SULLIVAN MIDDLE SCHOOL	21,177.54
MCCAFFREY, ANNE R	ANNIE SULLIVAN MIDDLE SCHOOL	94,410.56
MCCORMICK, JENNIFER A	ANNIE SULLIVAN MIDDLE SCHOOL	69,166.21
MCLELAND, LAURI L	ANNIE SULLIVAN MIDDLE SCHOOL	87,316.06
MEAGHER, REGINA M	ANNIE SULLIVAN MIDDLE SCHOOL	73,438.93
MELLO, JONATHAN J	ANNIE SULLIVAN MIDDLE SCHOOL	91,286.53
MILES, VALERIE H	ANNIE SULLIVAN MIDDLE SCHOOL	22,056.81
MORIARTY, DANIEL J	ANNIE SULLIVAN MIDDLE SCHOOL	90,269.31
MORRISON, ELIZABETH H	ANNIE SULLIVAN MIDDLE SCHOOL	97,778.08
NELAN, ERIN E	ANNIE SULLIVAN MIDDLE SCHOOL	44,934.10
O'NEILL, LISA P	ANNIE SULLIVAN MIDDLE SCHOOL	76,584.80
ORLANDO, ELIZABETH A	ANNIE SULLIVAN MIDDLE SCHOOL	11,061.72
PAQUIN, RACHEL M	ANNIE SULLIVAN MIDDLE SCHOOL	18,905.82
PARNELL, CARYN M	ANNIE SULLIVAN MIDDLE SCHOOL	93,779.15
PETERSON, ELIZABETH F	ANNIE SULLIVAN MIDDLE SCHOOL	21,263.85
PRINDEVILLE, ELEANOR A	ANNIE SULLIVAN MIDDLE SCHOOL	8,230.29
PROCACINI, MICHAEL	ANNIE SULLIVAN MIDDLE SCHOOL	71,288.96
RAKOVIC, GREG	ANNIE SULLIVAN MIDDLE SCHOOL	64,996.25
ROTHCHILD, MARTHA W	ANNIE SULLIVAN MIDDLE SCHOOL	35,454.22
STRICKLAND, MAURA K	ANNIE SULLIVAN MIDDLE SCHOOL	20,385.07
TERNULLO, JESSICA	ANNIE SULLIVAN MIDDLE SCHOOL	32,242.21
VETRANO, LISA M	ANNIE SULLIVAN MIDDLE SCHOOL	76,150.95
VIVEIROS, JULIE E	ANNIE SULLIVAN MIDDLE SCHOOL	70,228.02
WELSHOFF, LAURA M	ANNIE SULLIVAN MIDDLE SCHOOL	91,267.19
ZOGBY, MARIANNE M	ANNIE SULLIVAN MIDDLE SCHOOL	78,613.00

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
AHLBERG, INGRID E	REMINGTON MIDDLESCHOOL	89,192.37
AMBROSE, EMILY C	REMINGTON MIDDLESCHOOL	79,759.62
BAIMA, VICKIE L	REMINGTON MIDDLESCHOOL	75,564.00
BARKER, MAUREEN A	REMINGTON MIDDLESCHOOL	21,543.26
BOCK, WHITNEY B	REMINGTON MIDDLESCHOOL	58,573.19
CADDIGAN, HELENA M	REMINGTON MIDDLESCHOOL	18,492.53
CHAFFEE, JEFFREY A	REMINGTON MIDDLESCHOOL	105,242.83
CHAMPAGNE, DANIELLE L	REMINGTON MIDDLESCHOOL	98,283.63
CHITTY, JANET S	REMINGTON MIDDLESCHOOL	90,394.03
CHRISTOPOULOS, AMANDA J	REMINGTON MIDDLESCHOOL	76,674.91
CONNELLY, MATTHEW	REMINGTON MIDDLESCHOOL	93,132.03
CORCORAN, SEAN P	REMINGTON MIDDLESCHOOL	65,840.57
DELANEY, SHARON J	REMINGTON MIDDLESCHOOL	30,056.01
DESIMONE, KRISTEN T	REMINGTON MIDDLESCHOOL	93,579.01
DIAMAND, SETH M	REMINGTON MIDDLESCHOOL	96,034.01
DIEZ, LUKE P	REMINGTON MIDDLESCHOOL	61,041.42
DOHERTY, DAVID P JR	REMINGTON MIDDLESCHOOL	93,245.36
DONOVAN, DEVON L	REMINGTON MIDDLESCHOOL	89,903.87
DUGUAY, KYLE D	REMINGTON MIDDLESCHOOL	67,775.33
DUPREY, PAUL	REMINGTON MIDDLESCHOOL	59,999.94
DURKIN, DONNA M	REMINGTON MIDDLESCHOOL	20,537.48
EDMONDS, JAY H	REMINGTON MIDDLESCHOOL	81,653.07
ERDMANN, LAUREN A	REMINGTON MIDDLESCHOOL	74,158.51
FINCH, ANDREA	REMINGTON MIDDLESCHOOL	33,321.72
FITZGERALD, FRANCIS P	REMINGTON MIDDLESCHOOL	92,328.35
FOURNIER, CORTNEY C	REMINGTON MIDDLESCHOOL	85,701.43
GAGNE SUMMERS, DAWN M	REMINGTON MIDDLESCHOOL	23,072.83
GALLO, CATHERINE M	REMINGTON MIDDLESCHOOL	78,652.66
GAUTHIER, DONNA A	REMINGTON MIDDLESCHOOL	22,466.26
GINLEY, KRISTIN L	REMINGTON MIDDLESCHOOL	81,953.07
GOODWIN, KATHERINE A	REMINGTON MIDDLESCHOOL	80,307.60
HAVERTY, KATRINA L	REMINGTON MIDDLESCHOOL	4,681.59
HAYES, LISA A	REMINGTON MIDDLESCHOOL	88,803.87
HEDVIG, MAUREEN T	REMINGTON MIDDLESCHOOL	10,881.05
HIMBERG, RACHAEL D	REMINGTON MIDDLESCHOOL	57,456.76
HUNZEKER, PAULA J	REMINGTON MIDDLESCHOOL	56,480.65
HUSBAND-VERBEEK, TULANI K	REMINGTON MIDDLESCHOOL	92,983.57
IRELAND, MICKEY G	REMINGTON MIDDLESCHOOL	72,443.41
KING, MOLLY E	REMINGTON MIDDLESCHOOL	46,176.99
KUREK, JILL A	REMINGTON MIDDLESCHOOL	85,488.96
LAFRANCE, JUDITH A	REMINGTON MIDDLESCHOOL	8,422.49
LALIBERTE, EMILY R	REMINGTON MIDDLESCHOOL	87,521.13
LEMLER, ALISON A	REMINGTON MIDDLESCHOOL	7,719.04
LINSKEY, ERIN A	REMINGTON MIDDLESCHOOL	52,852.30
LOUKOTA, CARLA M	REMINGTON MIDDLESCHOOL	77,481.12
MARTIN, CAROL E	REMINGTON MIDDLESCHOOL	88,803.87
MCGUIRE, KAREN A	REMINGTON MIDDLESCHOOL	21,392.40

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
MCAHON, LYNDSEY M	REMINGTON MIDDLESCHOOL	61,915.36
PERKINS, KATHLEEN M	REMINGTON MIDDLESCHOOL	66,059.44
PICHETTE, JANE A	REMINGTON MIDDLESCHOOL	81,206.22
PINTO, TAMMY L	REMINGTON MIDDLESCHOOL	21,111.62
RABOVSKY, DONNA M	REMINGTON MIDDLESCHOOL	7,879.58
RAFFIN, BETH	REMINGTON MIDDLESCHOOL	61,017.71
RAY, MARCIA A	REMINGTON MIDDLESCHOOL	21,801.11
RICHARDS, SUSAN	REMINGTON MIDDLESCHOOL	81,653.07
ROSSI, GINA M	REMINGTON MIDDLESCHOOL	14,758.73
SMITH, ADRIENNE W	REMINGTON MIDDLESCHOOL	55,334.83
SPICER, CRISTINA M	REMINGTON MIDDLESCHOOL	56,661.34
TRAVERS, BETH A	REMINGTON MIDDLESCHOOL	72,752.28
TURNER, KEITH R	REMINGTON MIDDLESCHOOL	94,212.63
WILDEMAN, BRIAN M	REMINGTON MIDDLESCHOOL	57,550.58
WYNN, JENNIFER	REMINGTON MIDDLESCHOOL	81,653.07
YAVAROW, STEVEN	REMINGTON MIDDLESCHOOL	6,833.79
ZARICZNY, MICHELLE L	REMINGTON MIDDLESCHOOL	82,286.69
ACKLEY, BETHANY B	HORACE MANN MIDDLE SCHOOL	95,941.88
ARMSTRONG, HALLIE T	HORACE MANN MIDDLE SCHOOL	29,326.76
BANAS, LAURA A	HORACE MANN MIDDLE SCHOOL	84,619.02
BEKKUM, SAMANTHA E	HORACE MANN MIDDLE SCHOOL	30,681.74
BUFFUM, CAITLIN	HORACE MANN MIDDLE SCHOOL	15,843.35
BURSELL, TRICIA A	HORACE MANN MIDDLE SCHOOL	88,803.87
BYRNE, MARYBETH F	HORACE MANN MIDDLE SCHOOL	28,466.27
CARDOSO, JOANN	HORACE MANN MIDDLE SCHOOL	19,444.36
CARROLL, JACQUELYN B	HORACE MANN MIDDLE SCHOOL	81,653.07
CARTER GILBERT, CHRISTY L	HORACE MANN MIDDLE SCHOOL	24,951.14
CARUSO, JAYME L	HORACE MANN MIDDLE SCHOOL	61,017.71
CONSTANTINE, EMILY A	HORACE MANN MIDDLE SCHOOL	95,519.79
COREY, JOSEPH A	HORACE MANN MIDDLE SCHOOL	104,427.67
COSTANZA, WILLIAM R	HORACE MANN MIDDLE SCHOOL	74,258.07
COTE, SCOTT M	HORACE MANN MIDDLE SCHOOL	83,854.85
COTILLO, MARY V	HORACE MANN MIDDLE SCHOOL	88,980.05
D'ENTREMONT, EARL J III	HORACE MANN MIDDLE SCHOOL	94,172.98
DONAHUE, COLLEEN A	HORACE MANN MIDDLE SCHOOL	93,790.52
DUHAMEL, LAURA A	HORACE MANN MIDDLE SCHOOL	20,786.02
ELLIOTT, SAMANTHA E	HORACE MANN MIDDLE SCHOOL	52,632.57
FANNING, KERRY	HORACE MANN MIDDLE SCHOOL	85,728.88
FLAHERTY, KAYLA N	HORACE MANN MIDDLE SCHOOL	23,943.35
FORMAN, ELLEN S	HORACE MANN MIDDLE SCHOOL	94,585.38
FOSTER, AMY M	HORACE MANN MIDDLE SCHOOL	83,799.07
FRANCISCONI, KATIE	HORACE MANN MIDDLE SCHOOL	9,244.09
GARR, BERT H	HORACE MANN MIDDLE SCHOOL	84,306.07
GOLDMAN, NICHOLAS	HORACE MANN MIDDLE SCHOOL	72,936.08
HAYDEN, RACHEL A	HORACE MANN MIDDLE SCHOOL	55,683.43
HEALEY, KRISTEN A	HORACE MANN MIDDLE SCHOOL	20,680.39
HERSEE, RENEE D	HORACE MANN MIDDLE SCHOOL	92,301.14

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
HILL, KATELYN	HORACE MANN MIDDLE SCHOOL	8,517.79
HOLZAPFEL, KAITLIN O	HORACE MANN MIDDLE SCHOOL	30,970.69
HORAN, SUSAN C	HORACE MANN MIDDLE SCHOOL	8,337.73
IACONIS, ALLISON G	HORACE MANN MIDDLE SCHOOL	57,456.96
KATZ, ROBIN L	HORACE MANN MIDDLE SCHOOL	41,780.72
KESSLER, GREGORY A	HORACE MANN MIDDLE SCHOOL	33,527.00
KILEY, KEVIN	HORACE MANN MIDDLE SCHOOL	9,161.32
LANGMEYER, NOREEN T	HORACE MANN MIDDLE SCHOOL	99,407.99
LAWSON, ERIK H	HORACE MANN MIDDLE SCHOOL	89,666.66
LEACH, MICHELLE J	HORACE MANN MIDDLE SCHOOL	59,972.99
LOISELLE, HEIDI P	HORACE MANN MIDDLE SCHOOL	29,982.55
LUBENOW, HANNAH	HORACE MANN MIDDLE SCHOOL	63,237.86
MANDEVILLE, SAMANTHA R	HORACE MANN MIDDLE SCHOOL	55,239.43
MCPHEE, TAMARA M	HORACE MANN MIDDLE SCHOOL	21,404.74
MOLLOY, RACHELLE M	HORACE MANN MIDDLE SCHOOL	28,866.86
MOTTE, REBECCA A	HORACE MANN MIDDLE SCHOOL	112,817.05
NADREAU, KIMBERLY S	HORACE MANN MIDDLE SCHOOL	90,706.38
NELLIGAN, SEAN P	HORACE MANN MIDDLE SCHOOL	85,305.98
O'LEARY, ERIN P	HORACE MANN MIDDLE SCHOOL	85,862.71
O'MALLEY, LAUREN	HORACE MANN MIDDLE SCHOOL	27,187.35
PICHIERRI, EILEEN M	HORACE MANN MIDDLE SCHOOL	13,704.73
POLUCHA, MALLORI	HORACE MANN MIDDLE SCHOOL	77,759.22
PULERA, KATHRYN	HORACE MANN MIDDLE SCHOOL	7,624.50
RICHARDSON, PAUL	HORACE MANN MIDDLE SCHOOL	11,664.91
ROSSETTI, JOANANE	HORACE MANN MIDDLE SCHOOL	20,458.76
SCHAMBER, SHEILA A	HORACE MANN MIDDLE SCHOOL	84,169.37
SCHLIEFKE, JAMES A	HORACE MANN MIDDLE SCHOOL	95,788.04
SHAGIN, PAULA H	HORACE MANN MIDDLE SCHOOL	61,748.53
SHEBAR, COLIN N	HORACE MANN MIDDLE SCHOOL	60,348.35
SIMON, ELIZABETH	HORACE MANN MIDDLE SCHOOL	47,931.66
SOMMERS, LIZA J	HORACE MANN MIDDLE SCHOOL	59,304.42
STADELBAUER, DIANE M	HORACE MANN MIDDLE SCHOOL	59,436.35
VACCA, ROBERT J	HORACE MANN MIDDLE SCHOOL	101,108.83
VIZAKIS, ANTHONY J	HORACE MANN MIDDLE SCHOOL	68,559.30
WAKS, SARAH M	HORACE MANN MIDDLE SCHOOL	54,402.97
WALKOWICZ, MELISSA	HORACE MANN MIDDLE SCHOOL	22,452.42
WHETSTONE, JILLIAN A	HORACE MANN MIDDLE SCHOOL	56,664.41
WILLIAMS, CRAIG M	HORACE MANN MIDDLE SCHOOL	99,618.66
WILLS, MICHELLE A	HORACE MANN MIDDLE SCHOOL	78,036.39
WILSON, HEATHER M	HORACE MANN MIDDLE SCHOOL	83,316.07
WINRICH, LEISA Z	HORACE MANN MIDDLE SCHOOL	94,379.01
WRIGHT, NICOLE	HORACE MANN MIDDLE SCHOOL	72,117.08
ACHIN-HOUSMAN, ROSANNE S	FRANKLIN HIGH SCHOOL	88,885.74
AIZMAN, AIDA B	FRANKLIN HIGH SCHOOL	93,579.01
ANDERSON, CRAIG J	FRANKLIN HIGH SCHOOL	5,464.00
ANDREWS, GILLIAN A	FRANKLIN HIGH SCHOOL	22,171.09
ANGELO, THOMAS C	FRANKLIN HIGH SCHOOL	117,074.64

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
ARAKELIAN, JULIE M	FRANKLIN HIGH SCHOOL	45,619.38
ARIAS, SASHA	FRANKLIN HIGH SCHOOL	3,404.00
ARNOLD, ALYSHA E	FRANKLIN HIGH SCHOOL	60,983.75
AUGUSTA, RYAN C	FRANKLIN HIGH SCHOOL	47,970.00
BABINSKI, KRISTEN J	FRANKLIN HIGH SCHOOL	20,010.22
BAILEY, NICHOLAS E	FRANKLIN HIGH SCHOOL	91,287.88
BALLIRO, MARY J	FRANKLIN HIGH SCHOOL	56,809.50
BANKS, LAUREN M	FRANKLIN HIGH SCHOOL	50,731.57
BARRILE, MELISSA A	FRANKLIN HIGH SCHOOL	67,641.39
BARRON, TREVOR L	FRANKLIN HIGH SCHOOL	60,655.86
BAYLISS, MATTHEW F	FRANKLIN HIGH SCHOOL	21,887.17
BEATON, CAROLYN A	FRANKLIN HIGH SCHOOL	95,168.41
BERCUME, MARGARET L	FRANKLIN HIGH SCHOOL	15,606.47
BIALER, HANNAH	FRANKLIN HIGH SCHOOL	16,735.35
BLANCHARD, DAVID S	FRANKLIN HIGH SCHOOL	6,011.38
BOBROWSKY, WILLIAM J	FRANKLIN HIGH SCHOOL	112,549.65
BOISVERT, CATHERINE M	FRANKLIN HIGH SCHOOL	95,588.66
BOISVERT, COLIN C	FRANKLIN HIGH SCHOOL	80,418.44
BOMBARA, PATRICIA J	FRANKLIN HIGH SCHOOL	22,078.74
BOWES, MICHAEL H	FRANKLIN HIGH SCHOOL	93,579.01
BRADY, KELLI A	FRANKLIN HIGH SCHOOL	9,534.41
BRIGGS, JENNIFER L	FRANKLIN HIGH SCHOOL	90,823.87
BUCHANIO, JENNIFER A	FRANKLIN HIGH SCHOOL	58,717.61
CALCAGNO, JENNA	FRANKLIN HIGH SCHOOL	77,909.19
CARLSON, LORNA J	FRANKLIN HIGH SCHOOL	8,472.34
CARMICHAEL, LYNN A	FRANKLIN HIGH SCHOOL	11,969.88
CARMO, MIGUEL	FRANKLIN HIGH SCHOOL	58,625.08
CAROPPOLI, HEIDI A	FRANKLIN HIGH SCHOOL	90,878.66
CATALANO, ANNE B	FRANKLIN HIGH SCHOOL	22,232.93
CATALDO, JAMIE	FRANKLIN HIGH SCHOOL	38,937.11
CATTERALL, SUSAN M	FRANKLIN HIGH SCHOOL	23,357.52
CHACKALACKAL, ANN S	FRANKLIN HIGH SCHOOL	75,656.50
CHAISSON, EMILY	FRANKLIN HIGH SCHOOL	16,333.10
CHARLTON, AMIEE	FRANKLIN HIGH SCHOOL	49,249.58
CHASE, DANIEL L	FRANKLIN HIGH SCHOOL	59,321.83
CHETLEN, JASON T	FRANKLIN HIGH SCHOOL	96,232.01
CHIGIRA, MAMI	FRANKLIN HIGH SCHOOL	7,445.48
CHUNG, JOEHYUN L	FRANKLIN HIGH SCHOOL	48,467.58
CINQUEGRANO, SHANNON L	FRANKLIN HIGH SCHOOL	2,720.00
COADY, KRISTEN S	FRANKLIN HIGH SCHOOL	91,369.32
CONGDON, SUSAN	FRANKLIN HIGH SCHOOL	11,361.39
CONNOLLY, MIRIAM M	FRANKLIN HIGH SCHOOL	103,156.01
CONROY, MELISSA	FRANKLIN HIGH SCHOOL	80,026.13
CORBMAN, JAMIE D	FRANKLIN HIGH SCHOOL	93,579.01
CORREIA, ALYSSA L	FRANKLIN HIGH SCHOOL	21,293.22
CURLEY, JENNIFER	FRANKLIN HIGH SCHOOL	68,450.65
CURTIS, ELIZABETH A	FRANKLIN HIGH SCHOOL	73,058.82

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
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<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
DANIELS, KASEY D	FRANKLIN HIGH SCHOOL	22,678.74
DAVIS, KELLY C	FRANKLIN HIGH SCHOOL	62,582.35
DEFILIPPO, DEBRA	FRANKLIN HIGH SCHOOL	8,394.21
DEGIDIO, LYNN C	FRANKLIN HIGH SCHOOL	82,286.57
DESMARAIS, KRISTINE A	FRANKLIN HIGH SCHOOL	29,613.21
DIBONA, RONALD A	FRANKLIN HIGH SCHOOL	88,803.54
DIGIACOMO, BLANCA	FRANKLIN HIGH SCHOOL	5,179.74
DISHBERGER, PAMELA	FRANKLIN HIGH SCHOOL	45,894.21
DOHM, JENNIFER P	FRANKLIN HIGH SCHOOL	51,424.76
DOLAN, MARYBETH	FRANKLIN HIGH SCHOOL	36,256.70
DONOHUE, SARA	FRANKLIN HIGH SCHOOL	74,172.52
EDSON, AMY	FRANKLIN HIGH SCHOOL	63,430.95
ENOS, JULIA C	FRANKLIN HIGH SCHOOL	44,562.21
ENOS, KEVIN M	FRANKLIN HIGH SCHOOL	80,328.25
EVANS, LAURA A	FRANKLIN HIGH SCHOOL	90,838.29
EVERLEIGH, JULIA B	FRANKLIN HIGH SCHOOL	41,812.79
FALLAHAZAD, OMID	FRANKLIN HIGH SCHOOL	81,653.07
FALVEY, KATHERINE A	FRANKLIN HIGH SCHOOL	38,195.03
FANUELE, JESSI J	FRANKLIN HIGH SCHOOL	92,157.85
FERNANDES, DAWN-MARIE	FRANKLIN HIGH SCHOOL	77,362.50
FIDLER, CHARLES	FRANKLIN HIGH SCHOOL	28,614.15
FITZGERALD, MARY KATHERINE	FRANKLIN HIGH SCHOOL	50,377.67
FLYNN, ANASTASIA R	FRANKLIN HIGH SCHOOL	55,424.68
FOURNIER, JEANNINE M	FRANKLIN HIGH SCHOOL	8,859.27
FOX-ROMANELLI, TRACEY A	FRANKLIN HIGH SCHOOL	9,149.96
GARDNER, PATRICIA M	FRANKLIN HIGH SCHOOL	70,215.69
GARFIELD, LINDSAY E	FRANKLIN HIGH SCHOOL	82,789.07
GAUDET, SANDRA M	FRANKLIN HIGH SCHOOL	20,317.88
GEISINGER, MATTHEW	FRANKLIN HIGH SCHOOL	21,063.00
GILDEA, CORYNNE	FRANKLIN HIGH SCHOOL	50,363.12
GILES, KATHLEEN E	FRANKLIN HIGH SCHOOL	74,457.51
GILLESPIE, CAROL A	FRANKLIN HIGH SCHOOL	20,137.32
GOGUEN, AIMEE N	FRANKLIN HIGH SCHOOL	20,393.18
GOLDING, ERIN L	FRANKLIN HIGH SCHOOL	4,651.77
GOLIGER, OLIVIA M	FRANKLIN HIGH SCHOOL	44,477.82
GORDON, COLLEEN M	FRANKLIN HIGH SCHOOL	84,715.57
GRIMM, STACEY L	FRANKLIN HIGH SCHOOL	27,949.27
GROVE, HEATHER E	FRANKLIN HIGH SCHOOL	36,535.22
GUARINO, ELIZABETH	FRANKLIN HIGH SCHOOL	61,074.61
GUYETTE, RICHARD M	FRANKLIN HIGH SCHOOL	54,012.43
HAFELE, NICOLE L	FRANKLIN HIGH SCHOOL	35,352.62
HART, MICHELLE	FRANKLIN HIGH SCHOOL	43,381.88
HEALD, SCOTT C	FRANKLIN HIGH SCHOOL	3,208.77
HESS, MICHELLE M	FRANKLIN HIGH SCHOOL	95,239.52
HODGE, BRENDAN A	FRANKLIN HIGH SCHOOL	82,121.21
HORNER, JULIANNE J	FRANKLIN HIGH SCHOOL	64,551.33
HOWLAND, CHACE V	FRANKLIN HIGH SCHOOL	78,821.85

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
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<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
IMBALZANO, KRISTINE	FRANKLIN HIGH SCHOOL	55,878.58
JACOBSON, SUSAN L	FRANKLIN HIGH SCHOOL	41,689.74
JOHNSON, BRENNIA M	FRANKLIN HIGH SCHOOL	71,606.07
KAMMERER, LUKE C	FRANKLIN HIGH SCHOOL	72,595.07
KAROLYSHYN, ANNA	FRANKLIN HIGH SCHOOL	61,510.87
KEENAN, LAURA R	FRANKLIN HIGH SCHOOL	67,270.35
KELLEHER, KRISTEN N	FRANKLIN HIGH SCHOOL	59,959.31
KELLETT, KATHERINE R	FRANKLIN HIGH SCHOOL	76,884.36
KELLEY, CAROL A	FRANKLIN HIGH SCHOOL	96,246.38
KELLY, CHRISTOPHER E	FRANKLIN HIGH SCHOOL	81,484.15
KILBRIDE, KASSANDRA R	FRANKLIN HIGH SCHOOL	23,747.72
KIRKMAN, ANNE M	FRANKLIN HIGH SCHOOL	88,803.87
KLEMENTS, WILLIAM F	FRANKLIN HIGH SCHOOL	133,549.98
KOWAL, TRACEY	FRANKLIN HIGH SCHOOL	54,355.38
LACAVA, LEAH M	FRANKLIN HIGH SCHOOL	2,801.12
LAHIFF-KLEIN, CATHERINE	FRANKLIN HIGH SCHOOL	97,137.03
LAPLANTE, DANIELLE M	FRANKLIN HIGH SCHOOL	78,937.38
LAQUINTA, SHELLY W	FRANKLIN HIGH SCHOOL	68,425.96
LAWSON, KATHARINE M	FRANKLIN HIGH SCHOOL	82,524.07
LEDOUX, THOMAS J JR	FRANKLIN HIGH SCHOOL	40,348.68
LEIGHTON, JOHN A	FRANKLIN HIGH SCHOOL	103,976.31
LEMANSKI, RASHIBA	FRANKLIN HIGH SCHOOL	17,915.90
LEONARD, CHRISHELLE A	FRANKLIN HIGH SCHOOL	83,991.33
LEONE-MURPHY, ABIGAIL	FRANKLIN HIGH SCHOOL	52,936.82
LESTAGE, MATTHEW M	FRANKLIN HIGH SCHOOL	24,557.02
LETENDRE, KRISTIN R	FRANKLIN HIGH SCHOOL	102,562.06
LEVERONE, CHRISTINE R	FRANKLIN HIGH SCHOOL	20,403.49
LONDON, PATRICIA M	FRANKLIN HIGH SCHOOL	90,386.31
LUBIN, MICHAEL	FRANKLIN HIGH SCHOOL	66,567.71
MACKIN-DONAHUE, ALLISON	FRANKLIN HIGH SCHOOL	81,213.85
MACKINNON, PATRICIA	FRANKLIN HIGH SCHOOL	22,204.65
MACLEAN, JOHNNA B	FRANKLIN HIGH SCHOOL	92,344.92
MALACARIA, PETER F	FRANKLIN HIGH SCHOOL	20,674.18
MARTIN, SHANNON	FRANKLIN HIGH SCHOOL	63,759.59
MASSOUDA, AURORA	FRANKLIN HIGH SCHOOL	30,140.36
MASTO, MICHAEL A	FRANKLIN HIGH SCHOOL	89,003.42
MCCARTHY, EUGENE K	FRANKLIN HIGH SCHOOL	104,493.39
MCKEOWN, LAUREEN M	FRANKLIN HIGH SCHOOL	46,995.54
MCLAUGHLIN, MATTHEW D	FRANKLIN HIGH SCHOOL	67,963.43
MCVAY, HEATHER	FRANKLIN HIGH SCHOOL	103,687.97
MEIGS, RICHARD J	FRANKLIN HIGH SCHOOL	52,445.63
MELKO, GAYLE L	FRANKLIN HIGH SCHOOL	73,034.51
MENARD, JOHN A	FRANKLIN HIGH SCHOOL	85,052.62
MONTANA, SHANNON A	FRANKLIN HIGH SCHOOL	80,730.86
MOREAU, HEATHER	FRANKLIN HIGH SCHOOL	79,392.85
MURDOCCA PEREZ, MARIA	FRANKLIN HIGH SCHOOL	21,090.69
MYETTE, PAMELA	FRANKLIN HIGH SCHOOL	72,000.64

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
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<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
NAUGHTON, SUSAN K	FRANKLIN HIGH SCHOOL	90,026.14
NEAL, KRISTINE B	FRANKLIN HIGH SCHOOL	90,408.70
NOTZ, AMANDA	FRANKLIN HIGH SCHOOL	87,574.07
O'CONNOR, BRIAN W	FRANKLIN HIGH SCHOOL	88,803.87
O'DONOGHUE, PAUL D	FRANKLIN HIGH SCHOOL	51,814.87
OPPELT, DOUGLAS J	FRANKLIN HIGH SCHOOL	82,392.57
PAOLINI, ANNE K	FRANKLIN HIGH SCHOOL	93,467.10
PARSONS, JENNIFER M	FRANKLIN HIGH SCHOOL	78,287.22
PATTEN, IVY S	FRANKLIN HIGH SCHOOL	17,545.99
PENZA, CHRISTOPHER M	FRANKLIN HIGH SCHOOL	80,848.85
PERI, PAUL A	FRANKLIN HIGH SCHOOL	143,386.59
PERKINS, JOHN M	FRANKLIN HIGH SCHOOL	59,204.98
PETRILLO, JENNIFER L	FRANKLIN HIGH SCHOOL	31,695.54
PIAZZA, JOSEPH	FRANKLIN HIGH SCHOOL	85,228.06
PICILLO, DUSTIN P	FRANKLIN HIGH SCHOOL	62,270.07
PLOUFFE, DIANE M	FRANKLIN HIGH SCHOOL	98,724.85
POTTER, JOHN R II	FRANKLIN HIGH SCHOOL	19,143.54
RAMSOUR, MARLY	FRANKLIN HIGH SCHOOL	50,229.08
REDDING, BRENDA L	FRANKLIN HIGH SCHOOL	65,601.43
REILLY, COURTNEY L	FRANKLIN HIGH SCHOOL	81,653.07
REYNOLDS, GARY	FRANKLIN HIGH SCHOOL	74,678.42
RICE, JEREMY	FRANKLIN HIGH SCHOOL	8,296.64
RILEY, KATHLEEN M	FRANKLIN HIGH SCHOOL	17,069.72
ROBERTS, MICHAEL L	FRANKLIN HIGH SCHOOL	53,423.57
ROBIDOUX, JOSEPH T	FRANKLIN HIGH SCHOOL	16,987.76
ROBIDOUX, SUSAN E	FRANKLIN HIGH SCHOOL	36,229.52
RODARTE, KAYLEIGH M	FRANKLIN HIGH SCHOOL	69,834.63
RODDY, THOMAS	FRANKLIN HIGH SCHOOL	29,031.93
ROSBOROUGH, EMILY B	FRANKLIN HIGH SCHOOL	61,035.84
ROSEN, SAMUEL B	FRANKLIN HIGH SCHOOL	92,279.80
RUDSIT, LEIGHANNE J	FRANKLIN HIGH SCHOOL	93,025.66
SALEEM, SARA	FRANKLIN HIGH SCHOOL	59,543.33
SCANNELL, BROOKE E	FRANKLIN HIGH SCHOOL	65,684.71
SCOTT, MAILI P	FRANKLIN HIGH SCHOOL	17,856.22
SEILER, MADELINE A	FRANKLIN HIGH SCHOOL	69,834.57
SEMAS-SCHNEEWEIS, RENE K	FRANKLIN HIGH SCHOOL	81,801.07
SHERRIN, SUZANNE	FRANKLIN HIGH SCHOOL	40,156.68
SHIPOS, KATHLEEN A	FRANKLIN HIGH SCHOOL	47,338.03
SHULTZ, BRIAN K	FRANKLIN HIGH SCHOOL	90,343.35
SKERRY, MEGAN E	FRANKLIN HIGH SCHOOL	55,806.50
SOULARD, DAVID A	FRANKLIN HIGH SCHOOL	100,058.16
SPENCER, JENNIFER M	FRANKLIN HIGH SCHOOL	77,375.00
SPINELLI, CHRISTINA J	FRANKLIN HIGH SCHOOL	81,441.86
ST. BERNARD, MICHAEL	FRANKLIN HIGH SCHOOL	62,442.15
STEWART, MADISON R	FRANKLIN HIGH SCHOOL	1,012.00
SUTHERLAND, DAVID R	FRANKLIN HIGH SCHOOL	105,569.91
SZYMECZKO, BYRON R	FRANKLIN HIGH SCHOOL	59,000.85

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
TARANTO, ALYSSA	FRANKLIN HIGH SCHOOL	66,670.51
TAYLOR, RONALD B	FRANKLIN HIGH SCHOOL	97,617.64
TEBBETTS, CAROLANN J	FRANKLIN HIGH SCHOOL	98,851.29
TERRA-THOMAS, MARK	FRANKLIN HIGH SCHOOL	26,082.91
THOMPSON-HOFFENBERG, HELEN J	FRANKLIN HIGH SCHOOL	85,726.70
TURENNE, LAURIE A	FRANKLIN HIGH SCHOOL	78,113.93
VALENTINE, SHARON A	FRANKLIN HIGH SCHOOL	8,498.20
VANINWEGEN, ERIC	FRANKLIN HIGH SCHOOL	57,559.72
VIEIRA, SUZANNE	FRANKLIN HIGH SCHOOL	6,187.50
VIZAKIS, EILEEN D	FRANKLIN HIGH SCHOOL	22,978.22
WAHRHAFTIG-JERI, LEAH	FRANKLIN HIGH SCHOOL	78,127.57
WALSH, DENISE A	FRANKLIN HIGH SCHOOL	5,716.00
WALSH, JODIE L	FRANKLIN HIGH SCHOOL	77,461.66
WALSH, MICHAEL J	FRANKLIN HIGH SCHOOL	95,297.87
WARBY, RICHARD A	FRANKLIN HIGH SCHOOL	85,856.36
WAYNE, SARA J	FRANKLIN HIGH SCHOOL	26,585.34
WEBER, MARIA A	FRANKLIN HIGH SCHOOL	100,118.66
WHIPPLE, LAUREN E	FRANKLIN HIGH SCHOOL	91,492.59
WHITE, DOUGLAS J	FRANKLIN HIGH SCHOOL	84,268.42
WILNER-DEUTSCH, LEAH	FRANKLIN HIGH SCHOOL	39,285.23
WOELFLEIN, ELIZABETH B	FRANKLIN HIGH SCHOOL	70,134.57
WOOD, STEPHANIE	FRANKLIN HIGH SCHOOL	77,893.08
WOODS, MARY KATHLEEN H	FRANKLIN HIGH SCHOOL	84,971.10
AHERN, SARA	CENTRAL OFFICE	199,166.69
ALLEN, DERRICK	CENTRAL OFFICE	45,230.71
BANKS, DONALD S	CENTRAL OFFICE	15,862.00
BASSIGNANI, LISA M	CENTRAL OFFICE	59,417.43
BELLAN, JULIE F	CENTRAL OFFICE	24,168.44
BRADLEY, WILLIAM III	CENTRAL OFFICE	21,297.00
CHILDERS, SUSAN	CENTRAL OFFICE	66,492.06
CLIFFORD, JENNIFER	CENTRAL OFFICE	21,958.75
CONNELL, CHERYL A	CENTRAL OFFICE	42,234.57
CONNELL, IAN J	CENTRAL OFFICE	45,966.97
CORREIA, SEAN W	CENTRAL OFFICE	68,204.97
COSTELLO, CAROL A	CENTRAL OFFICE	7,253.48
COULLAHAN, ROBERT E	CENTRAL OFFICE	79,603.53
CUOCO, CHRISTOPHER P	CENTRAL OFFICE	24,642.00
DIXON, MARYBETH	CENTRAL OFFICE	15,988.66
EDWARDS, JOYCE S	CENTRAL OFFICE	154,646.01
FERRI, CHERYL	CENTRAL OFFICE	59,475.58
FONTAINE, RAYMOND E	CENTRAL OFFICE	17,746.00
GAFFEY, WILLIAM J	CENTRAL OFFICE	51,970.11
GARCIA, RUTH A	CENTRAL OFFICE	18,314.75
GIGUERE, LUCAS A	CENTRAL OFFICE	70,200.00
GLYNN, DEBRA A	CENTRAL OFFICE	54,267.61
GOODMAN, MIRIAM A	CENTRAL OFFICE	148,823.75
HARE, DEBORAH A	CENTRAL OFFICE	12,117.74

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
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<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
HUTCHINSON, WENDI S	CENTRAL OFFICE	43,736.44
JOHNSON, DENISE M	CENTRAL OFFICE	28,031.43
JOHNSON, SUSAN M	CENTRAL OFFICE	9,051.24
KALEMKERIDES, CARRIE L	CENTRAL OFFICE	43,040.48
KINGSLAND-SMITH, MICHELE	CENTRAL OFFICE	22,400.00
LABRIE, DIANE L	CENTRAL OFFICE	41,652.83
LIGHT, PETER J	CENTRAL OFFICE	74,410.90
LOUNSBURY, LYNNE C	CENTRAL OFFICE	49,672.34
MACLEOD, TRACY A	CENTRAL OFFICE	45,123.69
MAHER, CAROL A	CENTRAL OFFICE	22,554.25
MALKIN, GREGORY R	CENTRAL OFFICE	56,897.47
MARANO, PAULA J	CENTRAL OFFICE	104,989.31
MARESCO, PAULINE	CENTRAL OFFICE	3,442.50
MENDES, MARY JANE	CENTRAL OFFICE	60,839.70
MENNA, ANTHONY III	CENTRAL OFFICE	55,619.01
MICHAUD, RONALD L	CENTRAL OFFICE	23,405.25
MILLER, DENISE E	CENTRAL OFFICE	65,007.40
MONTEIRO, ERICA L	CENTRAL OFFICE	75,748.04
NAYLER, CHRISTOPHER A	CENTRAL OFFICE	93,929.70
O'CONNOR, DAVID L	CENTRAL OFFICE	4,090.86
PITTMAN, DEBORAH J	CENTRAL OFFICE	48,218.81
RAPOZA, TIMOTHY	CENTRAL OFFICE	135,245.60
RAPPA, SUSAN A	CENTRAL OFFICE	20,951.46
ROBINSON, DAVID T	CENTRAL OFFICE	95,369.19
SERGI, RICHARD P	CENTRAL OFFICE	13,917.25
SILVA, RAYMOND J	CENTRAL OFFICE	51,961.94
STOLOSKI, KIM E	CENTRAL OFFICE	25,576.95
THIBODEAU, DOROTHEA C	CENTRAL OFFICE	4,893.68
TRACEY, ANNE MARIE E	CENTRAL OFFICE	3,776.05
TRAINOR, LISA E	CENTRAL OFFICE	113,751.87
TURNER, JANET H	CENTRAL OFFICE	16,749.98
VACCARI, JOHN	CENTRAL OFFICE	6,815.25
WHITE, ELLEN M	CENTRAL OFFICE	94,685.08
WRIGHT, SUE ELLEN	CENTRAL OFFICE	1,606.50
BALL, ELIZABETH J	ADULT EDUCATION	275.00
BERSON, DENISE	ADULT EDUCATION	1,000.00
BOUCHARD, CAROL A	ADULT EDUCATION	1,540.00
CHEN, MEGAN	ADULT EDUCATION	1,595.00
CHIN, CHORR-KIN	ADULT EDUCATION	237.50
CHOQUETTE, DIANE M	ADULT EDUCATION	875.00
CONDON, BETHANY A	ADULT EDUCATION	1,862.50
DAO, MATTHEW D	ADULT EDUCATION	0.00
DARCEY, SHEILA K	ADULT EDUCATION	31,020.93
DESIMONE, KAYLEE L	ADULT EDUCATION	237.50
DEWITT, THERESA A	ADULT EDUCATION	7,147.69
DONAHOE, DEREK J	ADULT EDUCATION	237.50
DUFRESNE, DOUGLAS J	ADULT EDUCATION	1,775.00

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
ECKBERG-FERGUSON, GAIL	ADULT EDUCATION	2,312.50
FLAMENCO, GISELA P	ADULT EDUCATION	1,685.00
FREITAS, ANNA M	ADULT EDUCATION	6,450.00
GEHLING, ARIANNA	ADULT EDUCATION	237.50
GENDREAU, ADAM K	ADULT EDUCATION	237.50
GEORGE, ABIGAIL	ADULT EDUCATION	180.00
GOULET, RAYMOND L	ADULT EDUCATION	1,700.00
GUNDIMEDA, ANISH	ADULT EDUCATION	237.50
HALT, CHIP M	ADULT EDUCATION	7,237.50
HESS, NEILEE M	ADULT EDUCATION	237.50
HOFFERTY, SEAN P	ADULT EDUCATION	237.50
INMAN, GABRIELLA	ADULT EDUCATION	198.00
INSTASI, JARED A	ADULT EDUCATION	720.00
IRWIN, ROSS J	ADULT EDUCATION	1,700.00
JOHNSON, CASEY R	ADULT EDUCATION	3,330.00
KELLY, LAUREN	ADULT EDUCATION	237.50
KUCICH, EMMA G	ADULT EDUCATION	486.00
KUPPENS, LAUREN A	ADULT EDUCATION	2,320.00
LABEDZ, RICHARD G	ADULT EDUCATION	2,437.50
LAHAIR, RACHEL M	ADULT EDUCATION	607.50
LAPLACA, BRIAN M	ADULT EDUCATION	4,320.00
LEWIS, RONALD	ADULT EDUCATION	4,212.50
LONG, ANDREA	ADULT EDUCATION	237.50
MADDEN, LIA	ADULT EDUCATION	237.50
MALDONADO, DANIELLE I	ADULT EDUCATION	2,220.00
MARTINS, KEVIN M	ADULT EDUCATION	3,550.00
MESA, JUAN A	ADULT EDUCATION	1,612.50
MODAK, SAMHITA	ADULT EDUCATION	486.00
MORRISON, HANS W	ADULT EDUCATION	5,074.15
NGUYEN, KATIE	ADULT EDUCATION	237.50
NODDIN, JILL M	ADULT EDUCATION	3,137.50
NOONAN, CLAIRE	ADULT EDUCATION	382.50
O'CONNORS, DREW	ADULT EDUCATION	45,677.01
PETERS, KYRAN	ADULT EDUCATION	337.50
PETRIELLO, KEVIN M	ADULT EDUCATION	237.50
PISANO, DEREK J	ADULT EDUCATION	1,640.00
PUCCIO, BONNIE	ADULT EDUCATION	500.00
REED, BRENDA	ADULT EDUCATION	30,538.21
REED, MILES L	ADULT EDUCATION	360.00
RINGROSE, PAMELA A	ADULT EDUCATION	1,410.00
ROSE-MELLO, ASHLEY	ADULT EDUCATION	2,334.75
RUDOLPH, JOHN	ADULT EDUCATION	237.50
RUGOLETTI, ROBERT A	ADULT EDUCATION	3,388.65
SANTELCICES, MARYELLEN	ADULT EDUCATION	6,020.72
SCHOEN, NANCY T	ADULT EDUCATION	5,925.29
SELBY, BRENT A	ADULT EDUCATION	32,410.00
SERGI, STEVEN	ADULT EDUCATION	20,520.00

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
SHEEHAN, DANIEL F	ADULT EDUCATION	1,545.00
SIGNA, JULIE M	ADULT EDUCATION	6,487.50
THOMAS, KAY L	ADULT EDUCATION	640.00
VENKATARAMAN, BRINDA	ADULT EDUCATION	250.00
WOODSBIE, GREGORY S	ADULT EDUCATION	1,450.00
ZIEGLER-HALT, LORI J	ADULT EDUCATION	4,175.00
AUDETTE, DONNA M	SOLUTIONS	15,969.87
BELLO, GAIL M	SOLUTIONS	10,840.43
BERNAL, DANIELLE	SOLUTIONS	18,311.25
BRUNELLE, MOLLIE	SOLUTIONS	3,634.89
CARTER, LAUREN M	SOLUTIONS	5,521.51
CHELI, PEARL E	SOLUTIONS	13,633.36
CIFIZZARI, LISA M	SOLUTIONS	27,478.09
CONNOLLY, BONNIE L	SOLUTIONS	30,198.18
COSTARELLOS, EUGENIA	SOLUTIONS	15,256.42
COURTEMANCHE, KARA E	SOLUTIONS	23,855.29
DAO, ROBIN	SOLUTIONS	23,198.02
DUNTON, DEBORA J	SOLUTIONS	4,364.76
ESPOSITO, MARY-JO	SOLUTIONS	26,433.85
FAY, TIFFANIE	SOLUTIONS	24,178.46
FRAWLEY, MICHELLE M	SOLUTIONS	26,038.17
GAY, PATRICIA C	SOLUTIONS	82,067.29
GEARY, ASHLEY N	SOLUTIONS	25,005.94
GIL DE RUBIO, JANE A	SOLUTIONS	18,396.73
HANLEY, GINA M	SOLUTIONS	15,253.37
HARDY, PAIGE M	SOLUTIONS	14,330.64
HISS, BARBARA F	SOLUTIONS	20,573.26
HOGUE, ERIN P	SOLUTIONS	29,648.47
INSTASI, JESSICA L	SOLUTIONS	60,305.58
KOHUTANYCZ, JEANNE	SOLUTIONS	12,424.51
LYNCH, SUSAN	SOLUTIONS	27,456.19
MAITLAND, JENNIFER L	SOLUTIONS	65,611.00
QUINTINA, TAMMIE L	SOLUTIONS	14,044.12
SPADA, PAULA	SOLUTIONS	15,607.25
ZAJAC, ALLYSE	SOLUTIONS	9,694.25
ZAMPA, CATHERINE	SOLUTIONS	3,744.00
BARTHOLOMEW, CHERYL C	RETIREE	61,028.26
BECK, THERESA D	RETIREE	5,712.32
BISHOP, LINDA A	RETIREE	47,982.31
CAUDLE, MYONG C	RETIREE	19,820.39
CHLEBDA, DEBORAH	RETIREE	20,552.08
DANIZIO-TO, TERESE A	RETIREE	60,466.77
DAULEY, LOIS A	RETIREE	13,302.76
DIXSON, DEBORAH N	RETIREE	106,691.51
HEY, JANE A	RETIREE	93,579.01
LESSARD, CAROL E	RETIREE	48,269.11
MAHAN, CHRISTINE A	RETIREE	87,560.62

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2018**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
MERCHANT, CAROL V	RETIREE	20,365.64
MONTANA, DEBRA L	RETIREE	93,579.01
MORRIS, SANDRA L	RETIREE	100,074.02
NUZZO, MARY E	RETIREE	74,807.07
O'BRIEN, ROBERT T	RETIREE	48,136.14
O'HANDLEY-WATERS, MARUSHKA	RETIREE	102,849.95
PASQUAROSA, PETER M	RETIREE	97,303.02
RAE, NANCY E	RETIREE	94,374.01
SANDFORD, MARY L	RETIREE	77,806.08
SHERLOCK, DOLORES P	RETIREE	62,867.44
SPEARS, ANN I	RETIREE	52,839.93
WILLIAMSON, JANICE	RETIREE	11,489.72
WITTCOFF, BETH A	RETIREE	137,356.98
		71,516,134.84

*Gross Wages include regular, overtime, and paid and unpaid fringe benefits.

TELEPHONE DIRECTORY

PUBLIC SAFETY

Ambulance.....911

Fire.....528-2323

Police.....528-1212

MUNICIPAL BUILDING

Connecting All Offices.....528-7900

Administration.....520-4949
Animal Control.....520-4922
Assessors.....520-4920
Board of Health.....520-4905
Comptroller.....520-4925
Conservation Commission.....520-4929
Election & Registration.....520-4900
Inspections.....520-4926

Personnel.....553-4810
Planning Dept.....520-4907
Public Works.....520-4910
Recreation.....520-4909
Town Clerk.....520-4900
Treasurer/Collector.....520-4950
Veterans Affairs.....508-613-1315

SCHOOL DEPARTMENT

Connecting All Offices.....528-5600
Superintendent.....541-5243

TRI-COUNTY REGIONAL VOC/TECH

Connecting All Offices.....528-5400

FREQUENTLY CALLED NUMBERS

Building Permits.....520-4926
Cable TV-Comcast.....1-800-633-4266
Call-A-Teen.....520-4909
Child Abuse& Neglect.....1-800-922-8169
FISH.....528-2121
Food Pantry.....528-3115
Food Stamps.....1-800-645-8333
Fuel Assistance.....1-800-632-8175
Gas Service-Columbia Ga.....1-800-698-0940
Hazardous Spills.....520-4905
Housing Authority.....528-2220
MBTA.....1-617-222-8001
Meals on Wheels.....520-4945
Parking Tickets.....520-4950
Registry of Motor Vehicles.....1-800-858-3926
Senior Center.....520-4945
Social Security.....1-888-655-6469
Skating Rink.....541-7024

Recycle Center.....508-553-5500
Tax Assessments.....508-520-4920
Tax Bill.....508-520-4950
Telephone Service.....1-800-870-9999
Library.....520-4940
Training & Employment.....1-508-478-4300
Veterans Agent.....508-613-1315
Voting.....520-4900
Waste Management.....800-972-4545
YMCA.....528-8708

State Legislators:

Cong. Joseph Kennedy, III.....1-617-332-3333
State Sen. Karen Spilka, Pr. 1+5-8.....1-617-722-1640
State Sen. Rebecca Rausch Pr.2-3-4.....1-617-722-1555
U.S. Sen. Elizabeth Warren.....1-617-565-3170
Rep. Jeffrey Roy.....1-617-722-2400