

TOWN OF FRANKLIN



Photo Credit: Rebecca Markarian

2021 ANNUAL REPORT

FACTS ON FRANKLIN

OUR TOWN: 1676
INCORPORATED: 1778
POPULATION: 32500
AREA: 27.01 Sq. Miles
LOCATION: 28 miles South of Boston; 26 miles North of Providence, RI; 196 miles to New York City.
BOUNDED BY: Medway, Norfolk, Wrentham and Bellingham
VOTERS: 24,292
DWELLING UNITS: 12,813
TAX RATE: \$14.65 per \$1,000.
TAXABLE VALUATION: \$5,774,083,185.00

PROPERTY CLASSIFICATION:
Residential 4,684,479,315.00
Commercial 385,565,160.00
Industrial 515,163,940.00
Personal 188,874,770.00

FORM OF GOVERNMENT:
Home Rule Charter
Town Council
Town Administrator

PAVED ROAD: 200 miles

AREA HOSPITALS:
Metro West, Framingham
Metro West, Natick
Caritas Norwood, Norwood
Sturdy Memorial, Attleboro
Milford Regional Medical Center, Milford

LOCAL HEALTH CENTERS:
Franklin Primary Care (508)528-2700
Metro West Physician Services (508)553-3250

SCHOOL DEPARTMENT:
Connect to all offices (508) 528-5600
Superintendent (508) 553-4819
Business Office (508) 541-5243
J.F. Kennedy (508) 541-5260
Oak Street (508) 541-7890
Parmenter (508) 541-5281
Remington (508) 541-2130
Jefferson (508) 541-2140
Horace Mann (508) 541-6230
High School (508) 613-1400
Keller-Sullivan (508) 553-0322
Early Childhood Dvl. Ctr. (508) 541-8166
Tri County Reg. Voc. (508) 528-5400
Ben Franklin Classical Charter (508) 541-3434

LIBRARY: Main Street (508)520-4941
Hours of operation: Monday- Thursday: 9:00am- 8:00pm
Friday & Saturday 9:00am.-5:00pm
Closed: Sundays & Holidays
Sunday: Closed

QUALIFICATIONS FOR REGISTRATION AS VOTERS:
You are a citizen of the United States; and you will be at least 18 years of age on or before the next election; and you are a resident of Massachusetts; and you are not currently incarcerated by reason of a felony conviction.
Register online: www.registertovotema.com or the Town Clerks Office.

ABSENTEE VOTING: All Elections
EARLY VOTING: All Elections / during Covid
DOG LICENSES:

All dog licenses have to be renewed yearly. Jan.1– Mar. 31st. A late fee will be assessed after April 1st
Dogs must be licensed at six months of age.
FEES: Spayed Female/Neutered Male \$ 20.00
Intact Female or Male \$ 30.00
Late Fee after April 1st (additional) \$ 50.00
Must show evidence of current rabies inoculation.
Renewal may be done online, mailed or paid in person at the Town Clerks Office.

TAX BILLS:
Tax bills are paid quarterly. First payment due August 1st; second payment November 1st; third payment February 1st; and fourth payment May 1st, or thirty days from mailing of bill, whichever is latest. Motor vehicle excise tax bills and water bills are due thirty days from date of issue.

MUNICIPAL BUILDING:
Administration (508) 520-4949
Animal Control (508) 520-4922
Assessors (508) 520-4920
Board of Health (508) 520-4905
Comptroller (508) 520-4925
Conservation (508) 520-4929
Election/Registration (508) 520-4900
Inspections (508) 520-4926
Human Resources (508) 553-4810
Planning Department (508) 520-4907
Public Works/Eng. (508) 553-5500
Recreation (508) 613-1666
Senior Center (508) 520-4945
Town Clerk (508) 520-4900
Treasurer/Collector (508) 520-4950
Veterans Services (508) 613-1315
Youth & Family (508) 520-4963

TOWN OF FRANKLIN



2021 ANNUAL REPORT

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IN MEMORIAM

TOWN EMPLOYEES THAT PASSED AWAY IN 2020

On behalf of the Town of Franklin, we offer our sincere appreciation to all these people that have taken time to serve their community. We are forever thankful.

John "Jack" Crehan

July 10, 1938 – January 2, 2020
HMEO - Department of Public Works

Ruth Chism

November 1, 1917 – June 21, 2020
Secretary – Town Hall

Raymond Mandeville

December 6, 1938 – January 9, 2020
Laborer – Department of Public Works

Richard "Dick" McCormick

June 5, 1942 – October 27, 2020
Plumbing Inspector – Building Department

Barbara Boudreau

December 27, 1935 – January 18, 2020
Physical Education Teacher – John F. Kennedy School

John "Jack" Kiely

August 6, 1929 – November 30, 2020
Teacher

Sandra M. Kenney

March 2, 1945 – May 20, 2020
Secretary – Franklin High School, B-House

Catherine Hawkins

September 30, 1954 – December 3, 2020
Teacher

Gloria Gaskin

March 22, 1928 – June 9, 2020
Math and Computer Teacher – Franklin Schools

Charles Hinckley

August 28, 1934 – December 5, 2020
Industrial Arts Teacher – Franklin High School

Rocco M. Pisani

July 20, 1924 – June 10, 2020
Town Council and Special Police Officer –
Town of Franklin

Patricia Tarrant

June 18, 1951 – December 23, 2020
Special Education Teacher – Remington Middle School



Franklin Resident Veterans Who Passed in 2020

"Our debt to the heroic men and valiant women in the service of our country can never be repaid. They have earned our undying gratitude. America will never forget their sacrifices."

~ President Harry S. Truman

Veteran	Date of Birth	DOD	Branch of Service	Rank	War/Conflict
Crehan, John E.	July 10, 1938	January 1, 2020	Navy	AN	Peacetime
Amaral, John W.	April 27, 1947	January 3, 2020	Navy	SR	Peacetime
Emery, Owen W.	October 22, 1921	January 8, 2020	Army	SGT	WWII
Nicotera, John William	March 3, 1929	January 29, 2020	Navy	Seaman 2nd CI	WWII
Gearon, Edward J.	July 11, 1936	January 31, 2020	Navy	W-4	Vietnam
Simmler, Robert W.	May 25, 1933	February 3, 2020	Army	SP4	Peacetime
Carpenter Jr., Hiram Theodore	August 23, 1929	February 15, 2020	Navy	AT3	Peacetime
Lawler, Robert P.	July 18, 1951	February 18, 2020	Army	SP4	Vietnam
Close, David Richard	May 7, 1935	February 28, 2020	Air Force	A/2C E-3 (P)	Unknown
Gerstenfeld, Marc	June 24, 1964	March 9, 2020	Navy	N/A	Grenada
O'Connor Jr., Thomas James	June 1, 1938	March 10, 2020	Air Force	A2C	Peacetime
Bresciani, Carl Robert	November 25, 1929	March 11, 2020	Navy	CE2	Korea
Rubeo, Vincent E.	January 17, 1924	March 11, 2020	Army	PFC	WWII
Smith, Walter A.	December 25, 1926	March 13, 2020	Navy	S 2C	WWII
Guthrie, John J.	January 22, 1941	March 14, 2020	Marine	LCPL	Vietnam
Mattison Jr., Walter Ernest	June 9, 1955	March 24, 2020	Army	SGT	Vietnam
Swardlick, Marvin	March 2, 1929	March 27, 2020	Air Force	N/A	Korea
Araujo, Joseph	October 19, 1929	March 27, 2020	Navy	BT3	Koreea
McCarthy, Dennis Michael	September 30, 1951	April 2, 2020	Army	SP4	Vietnam
Blades Sr., James P.	August 23, 1933	April 20, 2020	Air Force	S/SGT	Korea
Marinella, Joseph A.	April 17, 1931	April 22, 2020	Army	SGT	Korea
Burns, Robert B.	June 29, 1936	April 28, 2020	Navy	CM3	Korea
Grasso, Richard A.	May 1, 1942	April 28, 2020	Army	SGT	Vietnam
Maguire, Stuart B	January 31, 1951	May 3, 2020	Marine Corp.	-	Vietnam
Midgley, David J.	May 5, 1947	May 5, 2020	Army	1ST. LT.	Vietnam
Gelineau, Donald	July 9, 1934	May 9, 2020	Marines	SGT	Korea
Tayne, Henry	September 18, 1932	May 10, 2020	Air Force	SSGT	Korea
Mason, Frederick	October 2, 1932	May 20, 2020	Navy	SK1	Korea
Marzuolo, Anthony	May 13, 1933	May 23, 2020	Navy	SN	Korea
Thibodeau, Lionel	October 30, 1936	May 27, 2020	Navy	BM3	Korea
Kroft, Rudolph	January 1, 1923	May 31, 2020	Army	Technician 5th Grade	WWII



Franklin Resident Veterans Who Passed in 2020

*"Our debt to the heroic men and valiant women in the service of our country can never be repaid.
They have earned our undying gratitude. America will never forget their sacrifices."*

~ President Harry S. Truman

Veteran	Date of Birth	DOD	Branch of Service	Rank	War/Conflict
Eastwood, Paul	September 15, 1947	June 8, 2020	Army	SFC	Vietnam
Hulbig, Philip	January 17, 1947	June 14, 2020	Army	SGT	Vietnam
Amendola, Anthony	March 25, 1940	June 21, 2020	Army	PFC	Peacetime
Cunningham, John	July 12, 1937	June 27, 2020	Navy	LT	Vietnam
Salvucci, Phillip	April 18, 1929	July 3, 2020	Marines	CPL	Korea
Flynn, Gerald	February 7, 1931	July 29, 2020	Navy	FN	Korea
Borruso, Joseph	April 1, 1935	September 1, 2020	Navy	GM2	Korea
Blaisdell, Janet	July 13, 1934	October 6, 2020	Air Force	A/2C	Korea
LeBlanc, Leslie	April 30, 1936	October 7, 2020	Air Force	A2C, E3	Peacetime, Korea
Aldrich, Edwin B	June 28, 1940	October 17, 2020	Navy	SN	Peacetime
Etzel Jr, Alfred	September 12, 2027	October 21, 2020	Army	T/5	WWII
Cussen, James	June 1, 1931	November 3, 2020	Army	Corporal	Korea
Wye, Ralph	November 13, 1939	November 4, 2020	Navy	AA	Peacetime
Pallis, John	May 13, 1932	November 11, 2020	Army	SGT	Korea
Colcord, Herbert	July 9, 2025	November 15, 2020	Army	TEC 4	WWII
Melanson, Dennis	March 15, 1933	November 20, 2020	Army	SP	Korea
Garde Jr, John	April 26, 1935	December 5, 2020	Army	PFC	Korea
Gorbey, David	February 8, 1946	December 16, 2020	Air Force	A2C	Peacetime
Kinback, Rose	July 18, 2029	December 20, 2020	Navy	YN 3	Korea
Lyons, Richard	June 10, 1934	December 25, 2020	Army	1STLT	Peacetime
Paulousky, Peter	October 22, 1951	December 31, 2020	Air Force	A1/C	Vietnam

ANNUAL REPORT OF THE VETERANS' SERVICE OFFICER

The Veterans' Service Officer (VSO) serves veterans and their dependents in recognition of their service to our nation. Responsibilities of the VSO include educating veterans and their dependents about the benefits available to them, dispensing state sponsored veterans' benefits under M.G.L. Chapter 115 and assisting veterans and their dependents or survivors in obtaining state and federal benefits or entitlements which they have earned.

In addition to my responsibilities to the veterans of Franklin, I serve as the Veterans' Services Advocate for Norfolk County and as the VSO for the Town of Avon. Norfolk County is the only county in the Commonwealth to have an individual dedicated to Veterans' Services. Through an agreement between the Town and the County, I am able to continue to support the VSO's in the 28 cities and towns of Norfolk County while primarily servicing the Franklin veterans' community.

As our veterans and their dependents/survivors age, there are more demands for benefits provided by the Commonwealth's Department of Veterans' Services and the U. S. Department of Veterans' Affairs. During the past year, there has been an increase in the number of Franklin veterans who have recently completed their military service.

It is very important that veterans and widows identify themselves on the town census. This information enables the VSO to identify services available to them. I encourage all veterans and widows/widowers of veterans to contact the Veterans' Services Office.

The VSO attends as many civic events as possible during the year at schools and civic groups. The VSO is always willing to attend an event to speak about veterans, veterans' benefits, the military experience or to support a patriotic event. I invite other veterans to attend such events. If you are interested in attending any event, please contact our office. I also work with Boy Scouts and other students who are interested in community service projects when they are available.

Franklin Veterans' Council

The Franklin Veterans' Council meets on the third Thursday of the month at 7:00 pm, at the Franklin Senior Center. The Council stopped meeting during the closing of the Senior Center, but resumed meetings either in person or via video meetings. Dates, times and meeting locations are posted on the Veterans' Services web page. All veterans and any interested individual or organization are welcome to attend. This group serves as a communications outlet for veteran and military-related events and activities in the community as well as an opportunity for veterans to obtain information about state and federal benefits and changes. The Council is chaired by the VSO.

Franklin Veterans Memorial Walkway

Families may continue to honor their veterans and active duty family members by purchasing an engraved brick for the Memorial Walkway on the Town common. Bricks are installed on the Walkway prior to Memorial Day and Veterans' Day each year. In May, a Franklin High School fundraising group (BALT) made a donation to the Walkway fund which was used to purchase bricks for those Franklin fallen heroes who did not have an engraved brick on the Walkway. The administrative processing of the brick orders and installation is handled by the Veterans' Services Office. Brick order forms are available in the Town Hall and Senior Center lobbies and on the Veterans' Services page on the Town website.

Veterans' Coffee Socials

The Veterans' Coffee Socials continued to grow as an opportunity for veterans to have a cup of coffee, tea or water together and to talk with other veterans. The socials are held the first Wednesday of the month at 10 a.m. at the Senior Center. The VSO joined in to provide updates on benefits when needed. During the COVID-19 pandemic, the Coffee Socials were held virtually via Zoom at the regularly scheduled days and times. We must recognize the wonderful team at Starbucks which attends all of our socials and provides coffee and pastry when we are able to meet together. Starbucks team members continued to join our socials via video when the Senior Center was closed.

Veterans' Day Program

Due to the pandemic, we were unable to host the annual Veterans' Day Luncheon. In lieu of an event, we videotaped a Veterans' Day program which aired on Franklin's All Access Community TV. Several Franklin veterans volunteered to speak about what Veterans' Day means to them and what it means to be a veteran. Many thanks to Chris Flynn of Franklin TV for videotaping and producing this program.

Memorial Day

The annual Memorial Day Breakfast and parade were cancelled due to the pandemic. Local veterans and boys and girls scout groups placed memorial wreaths at Dean College, St. Mary's and Union Street cemeteries and at the war memorials on the Town Common.

Thank you to Rabbi Thomas Alpert, Rev. Kathy McAdams, Father Brian Manning, American Legion Commander John Milot, VFW Commander Larry Bederian, State Representative Jeffrey Roy, writer Angela Baker, CSM (Ret) Herman Anderson, the American Legion Rifle Squad, members of VFW Post 3402, Franklin Facilities and the Franklin Police Department for their participation in the Memorial Day observance on the Common which was held in remembrance of our deceased veterans. Thank you also to Franklin veteran Steve Pezzella who sang the National Anthem at the ceremony which was videotaped by Chris Flynn and aired on Franklin's All Access Community TV. The names of Franklin veterans who had passed since last Memorial Day were read during the ceremony. I also made remarks about Veterans' Services including: VA benefits, the Chair of Honor, the Veterans' Council, our Coffee Socials, Purple Heart Day and our Monuments Restoration project.

Purple Heart Community

Franklin is a Purple Heart Community. This designation demonstrates that our town recognizes and honors Franklin service members who received the Purple Heart award for being wounded or killed in enemy combat. Our office has created a registry of Franklin residents who are Purple Heart recipients. We will recognize those recipients on August 7, National Purple Heart Day, each year. Signs have been installed at the town's entry points, designating Franklin as a Purple Heart Community. If you or a family member from Franklin is a Purple Heart recipient, please contact our office.

Veterans Call

"Veterans Call" is a TV program for and about veterans hosted by the VSO and airs on Franklin's All Access Community TV station. Program topics have included Social Security and Mass Health. Taping of programs was suspended due to the COVID-19 pandemic, but have resumed. If you have program suggestions, please contact the VSO.

Chair of Honor

The Chair of Honor resided at the Franklin Senior Center most of this year. We look forward to rotating the chair through other Town buildings and schools soon.

Display Case at the Town Hall

Our office maintains the veterans' display case in the Town Hall lobby. We update the display several times a year. The displays focus on Veterans' Day, Memorial Day and other veteran-centric historical events as well as feature veterans in our community. If you have ideas for our display case, please contact our office.

Other Events and Activities

There is now a designated VETERAN parking space in front of the Franklin Municipal building.

I am happy to report that our office applied for and received an \$18,338 Massachusetts SHRAB (State Historic Records Advisory Board) Grant in April 2021. Funds from this grant will be used towards the Military Monument Restoration Project on the Town Common which is scheduled to begin in the fall.

Our office has started a learn-to-play-guitar program for veterans which meets on Tuesday evenings at the Senior Center. The program, called *Tune It Out*, is loosely based on the Guitar4Vets program. Research suggests that active music engagement reduces anxiety, increases relaxation levels and improves overall well-being. Franklin Music instructor Jamie Barrett is giving introductory lessons along with several other volunteers. We are very grateful for

Jamie's commitment to this program as well as the generous donations of guitars and funds we have received from members of the community. Veterans may call the VSO to sign up for classes.

COVID-19 Response Activities

The COVID-19 pandemic created challenges for our veterans and our office. We coordinated the delivery of over 100 boxes of food to needy veterans and families as everyone settled into our new and hopefully temporary routines. We are most thankful to our veterans and other volunteers who assisted with our food pick-ups and deliveries.

Community Support

Veterans' Services thanks these faithful supporters:

- The Franklin Garden Club for the care and maintenance of the Veterans' Memorial on the Town Common.

- Elks Lodge #2136, BPOE, for their continued support of Franklin's veterans including the sponsorship of the Veterans' Day Luncheon, and the veterans' fuel assistance program. Elks Lodge #2136 conducts numerous events during the year in support of our veterans in local VA facilities.

- VFW Post 3402 for their assistance with the placement of flags on the graves of our deceased veterans for Memorial Day, their donation of poppies and their ongoing support and attention to Franklin's veterans.

- American Legion, Edward L. Grant, Post 75 for their support of our veterans and their participation in our Veterans' Day and Memorial Day events. Post 75 visits local private medical and VA facilities to support and recognize our veterans. Members of Post 75, led by John Hefele, are also volunteering their time to spruce up veterans' gravesites at St. Mary's cemetery.

- The Friends of Franklin Elders for their support of activities for our veterans.

- The staff of the Franklin Senior Center for their daily support of the Veterans' Services Office.

- Franklin High School music department for the support of our events.

- The many departments in the Town of Franklin that support our veterans' programs. It is a total town team effort to accomplish all that we do.

- The citizens of Franklin for your support of our veterans and active duty service members.

Although, federal and state definitions of veterans are very specific as to time and component served for qualification for benefits, I hold to this definition of a veteran:

A veteran is someone – whether active duty, retired, National Guard or Reserve, served one day or twenty years – who at one point in their life wrote a blank check made payable to the Government of the United States of America for an amount of “up to and including my life.”

If you are a veteran or a family member of a veteran and have a question or need any assistance, please contact our office. If you know of a veteran who may need a little support or just someone to talk with, contact our office.

Thank you for your service.

I am honored to serve Franklin’s veterans and their families.

Respectfully submitted,

Dale L. Kurtz
Veterans’ Service Officer

FRANKLIN TOWN OFFICIALS AND COMMITTEES

ELECTED OFFICIALS

BOARD OF ASSESSORS (4 YEAR TERM) (3 SEATS)

23	KEN NORMAN, (CHAIR)	18 DANIELS STREET, CHAIR	528-3751
21	CHRISTOPHER FEELEY	5 TAFT ROAD	520-6911
23	DANIEL BALLINGER	18 CHARLES DRIVE	541-7995
24			

BOARD OF HEALTH (4 YEAR TERM) (3 SEATS)

21	BRIDGET SWEET (CHAIR)	1 DOE DRIVE	(774) 434-5146
23	TIMOTHY JOSEPH COCHRANE	10 LONGOBARDI DRIVE	(917) 589-7601
23	JEFFREY HARRIS	56 DANIELS STREET	528-5611

CONSTABLES (4 YEAR TERM) (3 SEATS)

23	PHILIP BRUNELLI,	26 JAMES STREET	528-4012
23	JOHN S. POWER	10 ROYAL COURT	446-7502
23	DANIEL J. MCCA HILL	21 PINEHURST STREET	528-1035

PLANNING BOARD (4 YEAR TERM) (5 SEATS + 1 ASSOC.)

21	ANTHONY PADULA, (CHAIR)	769 WASHINGTON STREET	528-0813
21	JOSEPH HALLIGAN, (V.CHAIR)	1 NEWELL DRIVE	528-3670
23	WILLIAM D. DAVID, (CLERK)	18 GEORGE ROAD	533-0573
23	GREGORY RONDEAU	3 ASHLEY CIRCLE	528-1087
23	RICHARD POWER	18 ROYAL COURT	(781) 844-9397

ASSOCIATE MEMBER:

21	JENNIFER WILLIAMS	28 QUEEN STREET	(857) 205-5302
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SCHOOL COMMITTEE (2YEAR TERM) (7 SEATS)

21	ANNE K. BERGEN, (CHAIR)	16 PETERS LANE	520-1469
21	DENISE SPENCER, (V. CHAIR)	59 MILLIKEN AVENUE	816-3399
21	JENNIFER D'ANGELO	34 WACHUSETT STREET	400-4681
21	TIMOTHY KEENAN	6 WINTHROP DRIVE	404-0716
21	JUDITH POND-PFEFFER	7 INDEPENDENCE WAY#410	528-0428
21	MARY JANE SCOFIELD	90 PINE RIDGE DRIVE	528-0932
21	ELISE STOKES	136 PLEASANT STREET	726-1633

TOWN CLERK (TERM EXPIRING 2021)

21	NANCY DANIELLO	200 WOODVIEW WAY	520-4900
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TOWN COUNCIL MEMBERS (2 YEAR TERM) (9 SEATS)

21	THOMAS MERCER, CHAIR	14 MERCER LANE	528-9084
	tmercerc@franklinma.gov		
21	ROBERT DELLORCO, V. CHAIR	7 WILSON ROAD	520-6556
	rdellorco@franklinma.gov		
21	GLENN JONES, CLERK	172 SCHOOL STREET	520-0069
	gjones@franklinma.gov		
21	BRIAN CHANDLER	58 HIGHWOOD DRIVE	528-2312
	bchandler@franklinma.gov		
21	ANDREW BISSANTI	148 BROOK STREET	528-2170
	abissanti@franklinma.gov		
21	MELANIE HAMBLÉN	70 DANIELS STREET	(781) 326-6126
	mhamblen@franklinma.gov		
21	COBI FRONGILLO	140 MAPLE STREET	(774) 571-1303
	cfrongillo@franklinma.gov		
21	DEBORAH L. PELLEGRINI	181 PLEASANT STREET	528-5422
	dpellegrini@franklinma.gov		

TOWN OF FRANKLIN
CHURCHES, CLUBS AND FRATERNAL
ORGANIZATIONS

AMERICAN LEGION POST 75

JOHN MILOT, COMMANDER
43 MAIN ST., PO BOX 42
FRANKLIN, MA 02038-0042
(508) 517-9909

ANGLICAN CHURCH OF THE REDEEMER

www.redeemeranglicanchurch.org

31 HAYWARD STREET
FRANKLIN, MA, 02038
(508) 346-3423

CAMP HAIASTAN

info@camphaiastan.org

722 SUMMER ST, PO Box C
FRANKLIN, MA, 02038
(508) 520-1312

CALVARY TEMPLE

278 SUMMER STREET
FRANKLIN, MA, 02038
(508) 528-0146

CEMETERY ASSOCIATION (Union St Only)

tonismit@comcast.net

TONI SMIT (508)528-3579

CONCERTS ON THE COMMON

MARY"PENNY" TENAGLIA
(508) 528-0335

DEAN COLLEGE

www.dean.edu

99 MAIN STREET
FRANKLIN, MA, 02038
(508) 528-9100

FARMERS MARKET

c.garboski@gratefulfarm.com

CYNTHIA GARBOSKI
(508) 423-6818

FIRST UNIVERSALIST SOCIETY FRANKLIN

www.fusf.org

262 CHESTNUT ST.
FRANKLIN, MA
(508) 528-5348

FISH OF FRANKLIN

PO BOX 396
FRANKLIN, MA, 02038
(508) 528-2121

FORGE HILL SENIOR LIVING COMM.

www.benchmarkseniorliving.com

4 FORGE HILL ROAD
FRANKLIN, MA 02038
(508) 528-9200/(508) 570-2192

TOWN OF FRANKLIN
CHURCHES, CLUBS AND FRATERNAL
ORGANIZATIONS

FRANKLIN ART ASSOCIATION
www.franklinart.org

279 E.CENTRAL ST. PMB #289
FRANKLIN, MA 02038

FRANKLIN CRIBBAGE CLUB

JOSEPH SHIELDS
(508) 528-4385

FRANKLIN DOWNTOWN PARTNERSHIP
Downtownfranklin@yahoo.com
www.franklindowntownpartnership.org

LISA PIANA
9 E. CENTRAL ST., Ste.1
FRANKLIN, MA 02038
(774) 571-3109

FRANKLIN FEDERATED CHURCH
www.franklinfederated.org

171 MAIN STREET
FRANKLIN, MA
(508) 528-3803

FRANKLIN FOOD PANTRY
(Tues.-Thurs./9:30am-1pm)
www.franklinfoodpantry.org

P.O. BOX 116
43 WEST CENTRAL ST.
FRANKLIN, MA
(508) 528-3115

FRANKLIN GARDEN CLUB
franklingardenclubma@gmail.com

DEB DeGRAZIA, CO-PRESIDENT
SUSAN CHILDERS, CO-PRESIDENT
(508) 528-0643

FRANKLIN HISTORICAL SOCIETY

JAMES JOHNSTON, JR.
789 WEST CENTRAL ST.
FRANKLIN, MA
(508) 528-0942

FRANKLIN LION'S CLUB
franklinmalions@gmail.com

KRISTINE SHANAHAN
FRANKLIN, MA
(774) 571-0994

FRANKLIN LODGE OF ELKS

franklinelks2136@gmail.com
www.franklinelks.org

FRANKLIN NEWCOMERS & FRIENDS

www.franklinnewcomers@hotmail.com
www.franklinnewcomers.com

FRANKLIN ODD FELLOWS

www.franklinmassoddfellows.org
360 OAK ST.
FRANKLIN, MA

FRIENDS OF FRANKLIN

PAULA LOMBARDI, CHAIRWOMAN
(508) 520-4945

TOWN OF FRANKLIN
CHURCHES, CLUBS AND FRATERNAL
ORGANIZATIONS

GRACE BAPTIST CHURCH	ma.prchr@verizon.net
KINGDOM HALL OF JEHOVAH'S WITNESSES	50 MAPLE STREET FRANKLIN, MA (508) 528-5159
JESUS CHRIST OF LATTER DAY SAINTS	91 JORDAN ROAD (508) 520-1816
NEW ENGLAND CHAPEL www.newenglandchapel.org info@newenglandchapel.org	300 EAST CENTRAL ST. FRANKLIN MA (508) 541-9078
NEWCOMERS CLUB	www.franklinnewcomers@hotmail.com
RED DEVIL CAR CLUB	reddevilsrc@yahoo.com
REDMEN, IMPROVED ORDER OF	ANTHONY GROMELSKI 1034 POND ST
ROD AND GUN CLUB	www.franklinrodandgun.org
ROTARY CLUB	www.franklinrotary.org
ST. JOHN'S EPISCOPAL CHURCH	237 PLEASANT STREET FRANKLIN, MA (508) 528-2387
ST. MARY'S CATHOLIC CHURCH	1 CHURCH SQUARE FRANKLIN, MA (508) 528-0020
ST. MARY'S CATHOLIC WOMEN'S CLUB	www.stmarysfranklin.org

TOWN OF FRANKLIN
CHURCHES, CLUBS AND FRATERNAL
ORGANIZATIONS

SOCIETY OF ST. VINCENT de PAUL

1 CHURCH SQUARE
FRANKLIN, MA
(508) 918-2291

**QUATTRO EROI LODGE /SONS AND DAUGHTERS
OF ITALY**

www.wetheitalians.com
www.franklinsonsofitaly.org

TEMPLE ETZ CHAIM

www.temple-etzchaim.org

UNITED CHAMBER OF COMMERCE

www.unitedregionalchamber.org

UNITED METHODIST CHURCH

82 WEST CENTRAL ST.
FRANKLIN, MA
(508) 528-1092

**VETERANS OF FOREIGN WARS
POST #3402**

1034 POND STREET
FRANKLIN, MA
(508) 533-2377

STATE AND COUNTY OFFICIALS

Governor
Charlie Baker: (617) 725-4005
State House, Office of the Governor, Beacon St., Rm. 280, Boston, MA 02133 (888) 870-7770

Lt. Governor
Karyn Polito: State House, Beacon St., Rm. 280, Boston, MA 02133 (617) 725-4005
(888) 870-7770

Attorney General
Maura Healey: McCormack Bldg., One Ashburton Place, Boston, MA 02108 (617) 727-2200
Email: ago@state.ma.us

Secretary of State
William F. Galvin: McCormack Bldg., One Ashburton Place, Rm 1611, Boston, MA 02108 (617) 727-7030
Email: cis@sec.state.ma.us (800) 392-6090

State Treasurer
Deb Goldberg: State House, Rm.227, Boston, MA 02133 www.MassTreasury.org (617) 367-6900

State Auditor
Suzanne M. Bump: Office of the Auditor, State House, Rm.230, Boston, MA 02133 (617) 727-2075
Auditor@sao.state.ma.us

State Representative 10th Norfolk District Jeffrey Roy: State House, 24 Beacon St, Rm. 43, Boston, 021 (617) 722-2030
District Office: 124 Grove St., Ste. 220, Franklin, MA, 02038 Email: Jeffrey.Roy@mahouse.gov (508) 520-3100

State Senators – 2nd Middlesex & Norfolk District
Karen E. Spilka: Rm.332, State House, Boston, MA 02133 (Pct: 5,6 & 8) (617) 722-1500
Email: Karen.Spilka@masenate.gov
Rebecca L. Rausch: Rm. 218, State House, Boston, MA 02133 (Pct: 1-4 & 7) (617) 722-1555
Email: Becca.Rausch@masenate.gov

Congressman 4th District Congressional
Jake Auchincloss: 1524 Longworth House Office Bldg., Washington, DC 20515 (202) 225-5931
District Office: 8 North Main St., Suite 200 Attleboro, MA 02703

Senator in Congress
Elizabeth M. Warren: 2400 JFK Federal Bldg., 15 New Sudbury St., Boston, MA 02203 (617) 565-3170
Edward J. Markey: 975 JFK Federal Bldg., 15 New Sudbury St., Boston, MA 02203 (617) 565-8519

Governor’s Council 2ndDistrict
Robert L. Jubinville: 487 Adams St., Milton, MA 02186 Email: jubinville@comcast.net (617) 698-8000

District Attorney – Norfolk County
Michael W. Morrissey: 45 Shawmut Rd., Canton, MA 02021 www.nfkda.com (781) 830-4800

County Commissioner
Peter H. Collins: 614 High St., Dedham, MA 02027 Email: info@norfolkcounty.org (781) 461-6105

Sheriff – Norfolk County
Patrick McDermott: 200 West St., P.O. Box 149, Dedham, MA 02027 Email: info@norfolksheriff.org (781) 329-3705

Treasurer – Norfolk County
Michael Bellotti: 618 High St., Unit 101, Dedham, MA 02026 Email: mbellotti@norfolkcounty.org (781) 461-6110

Norfolk County Clerk
Walter F. Timilty, 650 High Street, Dedham, MA 02026 (781) 326-1600

Register of Deeds
William P. O’Donnell, 649 High Street, Dedham, MA 02026 (781) 461-6101
Email: registerodonnell@norfolkdeeds.org

Register of Probate
Colleen Brierley, 35 Shawmut Road, Canton, MA 02021 (781) 830-1200

ANNUAL REPORT OF THE TOWN COUNCIL

The Town Council is the holder of all general, corporate, legislative, and appropriation powers of the Town of Franklin. On behalf of the Town Council, I submit our annual report for fiscal year 2021.

Franklin Town Council

Tom Mercer, Chair
Robert Dellorco, Vice Chair
Glenn Jones, Clerk
Matthew Kelly
Deborah Pellegrini
Melanie Hamblen
Andrew Bissanti
Brian Chandler
Eamon McCarthy-Earls (Resigned - September 2020)
Cobi Frongillo (Elected - December 2020)

Budget Subcommittee

The Budget subcommittee is Chaired by Councilor Matthew Kelly. Subcommittee members are Thomas Mercer, Deborah Pellegrini and Melanie Hamblen.

The subcommittee had a total of 4 meetings in FY21 and approved a balanced budget for FY21.

Economic Development Subcommittee

The Economic Development Subcommittee is chaired by Melanie Hamblen. Members of the committee are Glenn Jones, Andrew Bissanti, Eamon McCarthy-Earls (through September 2020), Brian Chandler, and Cobi Frongillo (December 2020 - present).

A special thank you to Councilor Brian Chandler who stepped in to serve on EDC while a special election commenced. As of January 2021 Cobi Frongillo has stepped in to serve on the Economic Development Subcommittee.

Despite the challenges presented by the COVID-19 pandemic, the Town Council had a very active and productive year preserving and growing the local

economy. As COVID-19 had a devastating impact on many local restaurants, the Town Council voted to give the Town Administrator authority to grant temporary outdoor dining licenses as allowed by the ABCC. This change allowed for restaurants to have outdoor dining in order to comply with COVID-19 regulations. Outdoor dining was further extended into the fall season and eventually extended for the entirety of the declared state of emergency in Massachusetts to give many struggling restaurants the opportunity to keep their doors open.

As a result of the COVID-19 pandemic the Council approved a Temporary Bylaw Amendment for the Municipal Service Fees Section A to reduce 2021 Annual License Fees by 25% for all Section 12 Common Victualer Licenses for the 2021 renewal period only, after which the full fees shall be reinstated. This was an effort to alleviate some of the financial burdens on local restaurants.

The Council also approved state Farmer Series Section 19 licenses for the first ever craft brewery and first ever craft distillery in Franklin and continues to improve the current bylaw to attract similar businesses. The introduction of Farmer Series licenses to town has provided a much needed economic boost.

The Economic Development Subcommittee held a series of five Business Listening Sessions with Business owners, key stakeholders and citizens to discuss needs, ideas and strategies to improve Franklin's Economic Development, Marketing and communications. These sessions focused on:

- Downtown Franklin, the Crossing, and Franklin Cultural District
- Restaurants, Hotels and Hospitality
- Retail, Personal Services and Fitness
- Industrial Parks and Manufacturing
- Real Estate, Construction and Housing.

Capital Budget Subcommittee

The Capital Budget Subcommittee is Chaired by Councilor Debbie Pellegrini and has members consisting of Robert Dellorco, Matthew Kelly, and Brian Chandler.

The Capital Budget Subcommittee recommended that the full Town Council appropriated:

Capital Round 1:

- School - Vehicles, Infrastructure, technology & Equipment - \$200,000
- Facilities - Infrastructure - \$500,000
- Fire - Equipment & Technology - \$127,535
- Police - Vehicles, Equipment, Technology - \$299,675
- Public Works - Infrastructure & Vehicles - \$415,000
- Water Enterprise - Vehicles, Infrastructure, Technology & Equipment - \$753,000
- Sewer Enterprise - Infrastructure & Vehicles - \$506,000

Capital Round 2:

- Finance - Budget Stabilization - \$137,000
- Public Works - Road & Infrastructure, Snow & Ice Personnel/Expenses, Vehicle - \$182,058
- Technology - Sonic Firewall Upgrade & Licenses - \$219,489
- School - Security Expansion - \$32,000
- Treasurer/Collector - Software - 25,000
- Animal Control - Vehicle - \$20,000
- Facilities - Police Station Study - \$150,000

Ad Hoc Stormwater Committee

The Ad Hoc Stormwater Subcommittee is chaired by Melanie Hamblen and has members consisting of Robert Dellorco, Glenn Jones and Eamon McCarthy Earls. The subcommittee held four Community Information Sessions to educate the community on the facts and financial burdens of stormwater. These sessions were held at various times, days of the week and locations to be able to accommodate all who wanted to attend. However due to the COVID-19 pandemic one session which would have been held at the library was cancelled. A formal recommendation is being discussed in 2021 at the Town Council level about how to finance this unfunded mandate from the federal government (EPA).

More information on stormwater can be found here: <https://www.franklinma.gov/stormwater-division>.

Other

The Franklin Town Council unanimously supported the authorization to add the Community Preservation Act to the November 2020 ballot. The passing of this Act would result in a 2% surcharge on real property to begin in FY21 for the purposes of acquisition, creation, preservation, and rehabilitation of open space, historic resources, land for recreational uses, and support of community housing. CPA previously failed at the ballot in 2007 with a 56.5% voting no. However, 58% voted yes in 2020. Thank you to the citizens of Franklin for investing in your future by agreeing to pay more to protect open space, ballfields, parks, affordable housing, and historical preservation.

The Council established a Community Preservation Committee consisting of one member of the Conservation Commission, one member of the Historical Commission, one member of the Housing Authority, one member of the Recreation Advisory, one member of the Planning Board and four at large citizens.

The Town Council celebrated the completion and opening of the Southern New England Trunkline Trail (SNETT) Prospect Street Tunnel in October of 2020 during a ribbon cutting with supporters, Representative Jeff Roy, Senate President Karen Spilka, Senator Becca Rausch, Town and state officials.

The Town Council continues to work with the Senior Center/ Council on Aging and the Administration on educating the community and increasing awareness and understanding of the Dementia Friendly initiative.

The Plastic Bag Prohibition Bylaw passed and went into effect in July 2020 with the option for local businesses to apply for a three month compliance extension for economic hardship.

The Town Council signed a 36 month contract with consultant Colonial Power Group and electricity supplier Dynegy Energy Services to design, implement, manage, and supply its electricity program. This program is designed to reduce the community's carbon footprint, enhance individual homeowner choice for electricity rates and achieve more stable pricing.

The Town Council voted to renew the Comcast Cable License Agreement. The renewal term for this agreement will be from December 2, 2020 to December 1, 2030. In this agreement Comcast has agreed to a discount for qualified Senior Citizens 65 or older as well as \$2.00 off its monthly "Extra" Service Level or that Digital Level of Service.

The Council approved a balanced budget and worked with the Town Administration on obtaining a five year capital plan for all departments including the Water and Sewer Enterprise funds.

Several Zoning Bylaw and traditional Bylaw amendments were approved in FY21 consisting of various lot line cleanups throughout town, changes to former bylaws to comply with the towns MS4 Permit and Stormwater management plans, and updates to the Fire Departments ALS/BLS and Mileage rates.

The Town Council determined a water rate increase to prepare for the water treatment plant and the reconstruction of wells 3 and 6. This is a \$12 million dollar project that will add 720K GPD for public safety, preservation of the water supply and potential for future economic growth.

The Town accepted over \$224,000 worth of donations in the 2021 fiscal year. These donations helped to support various Town Departments.

The Council successfully navigated the COVID-19 pandemic. In the early months of the pandemic the Town Council held remote virtual meetings using the ZOOM platform. Starting July 29th Council members and select staff hosted meetings in the Council chambers and broadcast them over television live streams, citizens were able to participate in the meeting using the zoom platform.

Finally, on behalf of the entire Town Council, I would be remiss if I did not thank all of the employees of the Town of Franklin for their tireless dedication, innovation and work during the year of 2020/2021 dealing with the global COVID-19 pandemic. We have been impressed and blessed with the incredible staff we have to keep the organization moving forward on all of the Town's goals. Thank you!

It is a pleasure to serve my fellow citizens and to submit this annual report on behalf of the Franklin Town Council for your review.

Sincerely, Thomas Mercer Chairman, Franklin Town Council

ANNUAL REPORT OF THE TOWN ADMINISTRATOR

The Town Administration works with the Town Council together to improve the quality of life of our residents. We are diligent in balancing the budget, keeping an eye on the Town's future needs and maintaining its assets.

Accomplishments in FY21 include:

We continue to update our Town Budget webpage with helpful resources such as how the budget process works, operating and capital budgets, and fiscal forecasts. More information can be found here: <https://www.franklinma.gov/town-budget>

A balanced operating budget was submitted to the Town Council and was approved. We have received five year Capital plans from all departments including the Water And Sewer Enterprise fund. Having long term Capital plans prevents more expensive costs down the road.

As part of our expansion of customer service we have expanded our Viewpoint Online Permitting System to the Health Department, Assessing Department and Senior Center. We will continue adding new applications throughout the year to make for a more convenient process.

We continue to update the Town's website to make information easily accessible for the public. All Agendas and Minutes for boards and committees are web-based and continuously updated. You can follow us on Facebook, Twitter, Instagram, Anchor (podcasts) and YouTube for up to date News and Announcements as well as visiting our website at www.franklinma.gov.

Personnel

The Town Administration staff has worked diligently with the Board of Health to ensure the Town, our employees and residents stay safe and healthy during the COVID-19 pandemic. We continue to serve the Town and its residents while staying safe and following the guidelines and requirements set forth by the Governor of Massachusetts, DPH and the CDC.

To continue our efforts in keeping the Town informed of updates and alerts related to COVID-19 our Marketing and Communications Specialist, Anne Marie Tracey has created a user friendly Coronavirus Portal on our website and sends out important information frequently through our subscriber lists and social media.

The Towns Executive Assistant, Alecia Alleyne has worked with our Finance team to make sure we receive FEMA and Cares Act assistance during this pandemic. Alecia has applied for and received over \$2 million of assistance for the town.

Covid-19 Pandemic

Due to the COVID-19 Pandemic all Town Buildings closed in mid March 2020. However, due to our fantastic Technology staff we were able to quickly get most if not all of our staff up and running remotely. By fall 2020 the majority of Municipal staff were working in the municipal building or on a hybrid work from home and work from the office schedule. By June 2021 nearly all municipal building employees were working fulltime in the office.

The Town Administration staff, Technology staff and Franklin TV worked together to make sure Town Council Meetings could continue and comply with Open Meeting Laws. These meetings are currently being recorded, streamed live through the website, Zoom and Cable TV and as of June 2021 residents were allowed back into the chambers to attend meetings in person.

As of January 2021 the Town received its full allotment of CARES Act money, this money was spent on a variety of projects most notably the install of UV lighting in the HVAC systems of all municipal buildings and most schools to help prevent the spread of the COVID-19 virus.

Other

In time for the holiday season, Anne Marie Tracey launched the Franklin First Gift Card, this is a partnership with local businesses to help stimulate the local economy by keeping money in Franklin. Residents can purchase these gift cards which can be redeemed at a variety of participating businesses in Franklin. Over \$40,000 in gift cards have been purchased and this number is only rising.

Executive Assistant, Alecia Alleyne, applied for and received two grants for energy conservation efforts in Town. The Town was awarded a Green Communities grant which aided in the purchase of two fully electric vehicles and the installation of two dual port Electric vehicle charging stations, one located at the municipal building and the other at the library. The Town also received over \$13,000 for the installation of two additional dual port charging stations at the municipal building through EVIP grant funding.

Assistant to the Town Administrator, Chrissy Whelton and Human Resources Director, Karen Bratt worked with the towns Safety Committee, representatives from each department and MIA

representatives and earned over \$50,000 in insurance premium savings and was recognized by the Massachusetts Municipal Association (MMA) as a leader in preventing risk in the workplace through employee training programs.

Franklin “Bends the Trend” by working with the Insurance Advisory Committee (IAC) to keep insurance rate increases for employees to a minimum, The Town continues to offer a Qualified High Deductible Health Care Plan.

The Town of Franklin also worked with Nexamp to ensure that a portion of their farm be reserved for Franklin residents. On a first-come, first-served basis residents were eligible to subscribe to receive credit on their Electric bill at a special rate of 15%. Due to a high interest from Franklin residents the farm is now filled however Nexamp is still offering their standard discount rate of 12.5%.

Long time Senior Center Director Karen Alves retired in September 2020 and Assistant Director Erin Rogers was promoted to Director and will continue with offering the highest quality of services to Franklin Seniors.

Our goal is to deliver high quality customer service while keeping costs under control. There will be difficult challenges to our budget in the coming year; but you can be assured that the Town Administration and Town Council will work together to solve budgetary issues.

It is my pleasure to submit an annual report of the Town Administrator for your review, and please feel free to write, email, or stop by with any questions, concerns, or comments.

Respectfully submitted,

Jamie Hellen,
Town Administrator

ANNUAL REPORT OF THE TOWN ATTORNEY

The Town of Franklin has an in-house attorney, Mark G. Cerel. Attorney Cerel has an office in the Town Administration Offices and works three days a week. In addition, he attends regular Council sessions and meetings of town boards and commissions on an as-needed basis. His responsibilities include providing legal advice to the Town Administrator and other town officials, review and drafting of legal documents, and representation of the town in negotiations and litigation other than labor-related matters. Having an in-house attorney has enabled the town officials to obtain prompt legal review and advice; it has also expedited various town projects which require legal input.

During the past year, Attorney Cerel has continued to be successful not only in resolving actual litigation but also in resolving disputes prior to litigation on terms favorable to the Town; he has also continued to draft proposed legislation and to be involved in contract and real estate negotiation. In addition, he has continued to work with the staff to review and update the Town’s zoning and general bylaws. During the COVID-19 Pandemic Attorney Cerel worked remotely and attended Town Council and all other relevant meetings using the “Zoom” virtual platform. He was readily available to all Town Staff throughout the pandemic for legal advice and guidance. The Town Attorney also played a key role in ensuring that the Town accurately exercised its Right of First Refusal on Chapter 61A land that became available for purchase near Maple Hill at the end of FY21.

Our in-house attorney plays an essential role in limiting the town's legal exposure. He assists in resolving matters before they result in legal action and he provides the town with a strong legal presence that discourages people from frivolous lawsuits.

The Town Attorney represents the town and is only available to consult with individual residents if the Town Administrators prior approval is obtained.

Respectfully submitted,

Mark Cerel,
Town Attorney

**ANNUAL TOWN REPORT OF THE
TOWN CLERK’S OFFICE**

The Town Clerk’s Office is dedicated to providing friendly, professional service to all our residents. I am extremely proud of how well my staff performs and responds to the demands of the office. I would like to take this opportunity to welcome Dyan Fitzgerald to the department. Dyan, a resident of Bellingham, has joined us from Holliston, MA., where she had been the Assistant Town Clerk for 20 years. Please stop in and welcome Dyan to Franklin!!

The Town Clerk’s Office is also very fortunate to employ Susan Merullo, Elections Administrator. Susan has been an a tremendous asset to our office since 2017.

HISTORY TOWN CLERK OFFICE

“The office of town clerk is probably one of the oldest in municipal government. It appears in the Bible in the Book of Acts, Chapter 19, and verse 35 written in A.D. 58. A search of other early written records would no doubt reveal other instances in which mention of this office appears. In Massachusetts, town clerk was one of the earliest offices established in colonial towns although the title itself may not appear in the earliest records. The settlers were well aware of the importance of keeping accurate written records of their agreements and actions including grants of land, regulations governing animals, the collection of taxes and the expenditure of town funds. If your town records date back to the first half of the 17th century, you will probably find that a person was given the specific duty of writing down town orders and will see many entries in the record which include the words “It is ordered by the inhabitants,” or some similar words. Indeed, in Massachusetts, the town clerk was one of the earliest offices established in colonial towns.”

ONLINE SERVICE

Our online service continues to be a success!! This has been a convenient way for the public to request and purchase birth, death and marriage certificates especially during the year of covid. This improvement has also been a great success for our dog owners who need to license a new dog or who must renew their yearly dog license. These document requests and payment options are available online anytime of the day, 7 days a week. To use this service, visit the town website at franklinma.gov and follow to the Town Clerk’s Department.

NOTARY SERVICE

The Town Clerk’s office provides Notary services as a courtesy. Residents seeking Notary Services should call the Town Clerk’s office prior to their visit to ensure that the Notary is available. The following guidelines will be followed in the provision of Notary Service: - Notary Services are available during the normal business hours. Notary Service is provided on a first-come, first service basis. Please be sure to have valid government-issued photo id if you are seeking this service. Remember, the document must be signed in the presence of the Notary. Notary Service is **not** available for deeds, mortgages, wills, living wills, living trusts, power of attorneys, or depositions. Certain public documents cannot be copied and notarized. For more information please visit our website. The Town Clerk , Nancy Danello, and Deputy Town Clerk, Dyan Fitzgerald are also Commissioners to qualify, which means if you are a Notary Public or a Justice of the Peace and need to be given the “Oath of Office” we can perform this service for you free of charge.

POPULATION

The total population for FY2021 Census is now 33,327.

The following are some past population figures that have been reported over the past years.

Year Population (As of January)

2000	29,738	2001	29,897	2002	30,198
2003	30,522	2004	30,944	2005	31,274
2006	31,629	2007	32,003	2008	32,223
2009	32,878	2010	32,862	2011	32,810
2012	33,092	2013	33,186	2014	33,490
2015	33,590	2016	33,761	2017	33,905
2018	34,693	2019	33,644	2020	33,644
2021	33,327				

FINANCIAL REPORT

Money collected during 2021:	
Collected/Marriage Intentions	\$2,700.00
Certified Copies	\$14,160.00
Business Certificates	\$8,640.00
Books	\$0.00
Dog Licenses	\$78,400.00
Miscellaneous Receipts	\$4,021.00
Total Collected	\$107,921.00

TOWN CLERK DIRECTORY

Our *Directory of Town, State and County Officials* is available here in the Clerk's office and on the Town Clerks webpage. This booklet has been a very useful tool to employers, committees, managers and residents. Other publications available in the Clerk's office are Subdivision and Zoning Regulations, Maps as well as Resident Street Listing Books.

Vital Statistics for the Year

	2015	2016	2017	2018	2019	2020
Births ...	213	218	254	238	281	257
Marriages..	124	106	99	98	110	108
Deaths....	216	192	216	212	260	256

WELCOME TO OUR NEW RESIDENTS

We continue with our welcome letters to all new residents. Along with a census form, we also send voter registration applications at this time to encourage voter participation: We invite all new residents to stop by the Clerk's office... it's a nice way to meet their Town officials and be introduced to the Municipal Building and the many services that are offered here in Town. If you'd like a Voter Registration Form sent to you; just call 508-520-4900 or email (ndanello@franklinma.gov) you may also register at (www.registertovotema.com).

BUSINESSES

A total of **216** businesses were opened or renewed in Franklin during 2020. We wish them the best of luck. All non-incorporate/DBA businesses, according to MGL, shall register with the Town Clerk prior to commencing business. This certificate is valid for four years at a charge of \$40.00. Banks will send their customers to us before allowing them to open a business account. This helps us to keep our records updated.

UNDERGROUND STORAGE TANKS HAZARDOUS MATERIAL

Underground storage of gasoline permits are a total of 14 and 19 hazardous materials permits. No new certificates have been filed with this office by the Fire Department during 2020.

PLANNING /APPEAL BOARD APPLICATIONS

All applications and decisions are permanent records and may be researched at any time through the Town Clerk's office. Elsewhere in this report you will find our index of applicants/decisions during the year 2020.

CODE OF FRANKLIN

The Town of Franklin Code Book is maintained and updated through this office, both in hard copy, and on the web at www.franklinma.gov. This book contains all the rules, regulations, by-laws and acts of the Town.

RECORD RETENTION SCHEDULE

I have continued to keep our records in the best possible order as mandated through the Secretary of State's office. All of our books are bound, microfilmed and stored in the Town Clerk's vault each year. This is the history of Franklin and its' residents and I take pride in maintaining a filing system that continues the safety of each volume.

VITAL RECORDS

Certified records of birth, deaths and marriage records are available through the Clerk's office. They are copied on safety paper at a charge of \$10.00 for the first copy and \$5.00 per additional.

As a note, when you need a copy of your birth record, remember that it is always filed in the town where your mother was living at the time of your birth and in the hospital community. Marriage Certificates are retained in the Town where you filed your Marriage Intention. All records are also safe guarded at the Office of Vital Records in Boston, MA. You can order online on the town clerks web page through Viewpoint.

DOG LICENSING

We have over 4,000 registered dogs in Franklin. Dog registration is a State Law requirement. Dogs are required to be licensed to be sure that they are up to date on their rabies vaccinations. Dogs should be licensed at 6 months and older. Licenses are \$20.00 (altered) \$30.00 (non- altered) due by April 1st of each year with a late fee of \$30.00 added after April 1st. Nancy Danello, your Town Clerk opted not to implement the late fee this year. Covid has made it a very challenging year for us all, we felt at this time it was the right thing to do. Residents with (4) or more dogs need to acquire a kennel license through the Zoning Board of Appeals.

BOSTON POST CANE

It was such an honor to be asked to re-issue the Boston Post Cane along with a Proclamation to Mr. Walter Zinchuk the oldest living resident of our beloved town on his 104th Birthday!!!



CONCLUSION

It's been a tough year for us all!! I hope this year will bring us peace, health and some semblance of normalcy. I would like to thank the residents of Franklin for their patience and continued support shown to us this year. It is my pleasure to serve the Community as "Your Town Clerk"

*Respectfully submitted,
Nancy Danello
Acting Town Clerk / Chief Election Administrator
Notary Public / Justice of the Peace*

TOWN OF FRANKLIN
DEATHS DURING 2020

JANUARY

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	81	John E. Crehan
1	69	Deborah A. Mason
2	67	Anthony J. Direnzo, Jr.
2	88	Kay F. Kennefick
3	72	John W. Amaral
4	101	Margaretta H. Compton
6	81	Thomas C. Rocheleau
8	98	Owen W. Emery
9	79	Muriel Weitzler
11	65	Janet M. Debenedictis
11	66	Sydney Douse
13	76	Anthony Paul Santacaterina
13	88	Margaret L. Chaggaris
16	61	Maryann Dahlin
20	83	Francis E. Bigwood
28	73	Lorraine F. Homsey
28	64	Gail Ann Gordon
29	90	John William Nicotera
31	79	Vasudev Thakkar
31	103	Anna J Ruo
31	83	Edward J. Gearon

FEBRUARY

<u>Day</u>	<u>Age</u>	<u>Name</u>
3	86	Robert W. Simmler
3	84	Pauline S. Parent
4	96	Agnes H. Emery
9	76	Susan M. Collins
11	74	Anthony Francis Dulong
15	84	Elizabeth B. Smith
15	90	Hiram Theodore Carpenter, Jr.
18	57	Kimberly R. Merrill
18	68	Robert P. Lawler
19	82	Patricia Ann Donovan
26	88	Pauline M. Mucciarone
26	72	Donald E. Dauley
27	94	Charlotte M. Fregeau
27	65	Carolyn Kerr Dunham
28	91	Justine M. McComiskey
28	84	David Richard Close

MARCH

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	54	Shannon Lee Donahue
2	100	Virginia Walsh
3	91	Mary A Ahern
8	86	Gloria Jean Natichioni
9	55	Marc Gerstenfeld
9	37	Brendon Gregory Paquin
10	81	Thomas James O'Connor, Jr.
11	90	Carl Robert Bresciani
11	96	Vincent E. Rubeo
12	57	Mark Andrew Mitchell
13	93	Walter A. Smith
14	79	John J. Guthrie
16	80	Thelma M. Ramos
17	86	Catherine L. Psyhogios
18	65	Frederick M. Holmstrom
21	81	Giovina Digenni
24	64	Walter Ernest Mattison, Jr.
24	76	Jeanne S. Burchard
24	91	Virginia M. Wilhelms
24	48	David P. Kenney
27	91	Marvin Swardlick
27	90	Joseph Araujo
27	89	Phyllis J. Dempsey
29	78	Frederic Elwood Sheerer

APRIL

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	70	Michael Edward Lee
2	60	Margaret H. Black
2	68	Dennis Michael McCarthy
3	77	Raymond Howard Fiore
4	43	Stephen M. Interrante
4	68	Donna May Field
4	65	Michael F. O'Leary
4	92	Eleanor Rose Kennedy
9	87	Willie Doo
9	91	Edythe S. Rosenfield
11	82	Sheila A. Sugrue
12	34	Nicolas David Waitkus
13	75	James M. Shaw
14	92	Mary Alice Hill
14	78	John R. Dean

**Denotes U.S. Veteran*

TOWN OF FRANKLIN
DEATHS DURING 2020

APRIL (con't)

<u>Day</u>	<u>Age</u>	<u>Name</u>
15	85	Norma M. Dunton
20	86	Jmaes P. Blades, Sr.
20	62	Paul Michael Bouchard
22	83	Alice Bourque
22	89	Joseph A. Marinella
23	60	Kathleen M. Bastow
24	89	Roberta Arensberg
24	84	Satoko Gargiulo
25	73	Alfred Marcel Staples
26	27	Jonathan P. Mahoney
26	90	Lois Y Barnard
27	73	Susan E. Kuphal
28	83	Robert B. Burns
28	77	Richard A. Grasso
28	91	Beverly A. Sampson

JUNE

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	88	Annette Paquin Blood
6	64	Paul Eric Lanen
7	97	Elvira Marie Hipple
8	72	Paul F. Eastwood
13	85	Mervell Thomas Cronin, Jr.
14	81	Paul Clary
14	73	Philip E. Hulbig
17	58	Julie Andrea Quinlan
19	78	Linda Mary Koplín
20	101	Ruth L. Chism
21	80	Anthony J. Amendola
24	81	Carol J. McDermott
25	61	Brian A. Bussaglia, Sr.
26	69	Roger Charles Kent
27	82	John Ward Cunningham, III
28	87	Bette J. Barrett
29	90	Irene Teresa Henault

MAY

<u>Day</u>	<u>Age</u>	<u>Name</u>
3	69	Stuart Blair Maguire
3	78	John Charles Colella
5	73	David Joseph Midgley
5	76	George Dowley
6	96	Carole J. Orlando
9	85	Donald G. Gelineau
10	87	Henry J. Tayne
11	90	Mary T. Colonna
12	53	John Michael Barry
13	82	Edward F. Raffaele
16	90	Lorraine T. Croteau
16	83	Edward Thomas Mulkern
17	57	Anthony L. Arcaro
20	87	Frederick James Mason, Jr.
20	71	Sandra L. Dellorco
21	75	Louise A. Ilsley
22	87	William Francis Brady, Jr.
23	87	Anthony Patsy Marzuolo
27	83	Lionel Roland Thibodeau
28	74	Jeannette Quinones
31	97	Rudolph J. Kroft

JULY

<u>Day</u>	<u>Age</u>	<u>Name</u>
2	67	Joanna M. Sarrica
3	91	Phillip C. Salvucci
3	88	Hollis P. Dwyer
3	85	Rita Marie Doering
4	88	Frank Paul Wright
4	79	Michael Lawrence Rabbitt
5	86	Patricia E. Smith
5	74	Sara E. Kotler
7	92	Hedwig L. Vonnegut
15	93	Mary T. Devine
16	92	Norma J. Cooper
18	85	Janet A. Delaney
19	83	Elaine Holt
19	33	Christopher James Chase
20	88	Ellen A. Moscatelli
22	95	Constance Marie Welsh
29	89	Gerald J. Flynn, Jr.
29	90	Irene Teresa Henault
29	72	Mary Ann Elizabeth Foster

**Denotes U.S. Veteran*

TOWN OF FRANKLIN
DEATHS DURING 2020

AUGUST

<u>Day</u>	<u>Age</u>	<u>Name</u>
5	66	Corinne Ann Lamontagne
9	56	Mark Willard Stinehour
12	60	Dorothy Mary Stevens
12	63	Susan M. Jones
12	90	Marion Haddad
15	53	Jill Fitzgerald
19	78	Sheila Marie Azarian
23	95	Margaret I. Foley
24	69	Michael W. Connors
24	72	Joseph T. Pasioneck, Jr.
30	83	Lorraine M. Dacey
31	74	Mildred Rose Lodin

SEPTEMBER

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	85	Joseph A. Borruso, Jr.
5	74	Judith M. Peterson
7	98	Dorothy B. Dauley
8	68	Brent M. Adler
9	84	James C. Noble
10	42	Karen Margaret MacKinnon
12	77	Virginia N. Caggiano
13	80	Pearce J. Murphy
15	41	Alyssa Ann Segal
23	86	Joan M. Geraghty
26	80	Annette M. Kohout
27	96	Grace P. Parkinson
29	78	Agnes G. Alcares

OCTOBER

<u>Day</u>	<u>Age</u>	<u>Name</u>
6	82	Judith Frances Cunnigham
6	86	Janet R. Blaisdell
7	84	Leslie William LeBlanc
9	72	Patricia Brennan Watson
16	88	Kathleen Walsh
17	94	D Jean Conway
21	93	Alfred C. Etzel, Jr.
23	39	Gregory M. Gonsalves

OCTOBER (con't)

<u>Day</u>	<u>Age</u>	<u>Name</u>
24	47	William Arthur Owens
24	92	Patricia Marie Donovan
24	83	Carol Ness
27	78	Richard D. McCormick
29	71	Elizabeth Josephine Prins
31	80	Eleanor A. Hadley

NOVEMBER

<u>Day</u>	<u>Age</u>	<u>Name</u>
2	79	Bridget Agnes Kelly
2	84	Rose M. White
3	89	James E. Cussen, III
4	80	Ralph Wye
8	83	Kevin B. Rafferty
9	67	Altagracia X Mejia
11	97	Yolanda E. Romanelli
11	84	Jacquelyn May Mawhinney
11	88	John E. Pallis
11	69	Andrea J. Macswain
12	77	Patricia A. Rocha
14	87	Alfred H. Wahlers
15	95	Herbert N. Colcord, Jr.
17	75	Allan F. Wilbee
19	50	Jason Robert McHenry
20	87	Dennis J. Melanson
21	90	Pauline C. Maurer
26	82	Charles M. Repeta, Jr.
26	90	Arlan L. Bennett

DECEMBER

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	96	Ah Sang Chung Chan
2	61	Maryellen E. Mullaney
4	84	Suzanne M. Capone
5	85	John Garde, Jr.
10	82	Marie J. St. Pierre
11	94	Janet Ingraham
16	74	David L. Gorbey
17	66	Bruce E. Buckland
18	74	Mary C. Golden
20	91	Rose Bruna Kinback

**Denotes U.S. Veteran*

TOWN OF FRANKLIN
DEATHS DURING 2020

December (con't)

<u>Day</u>	<u>Age</u>	<u>Name</u>
21	68	Ronald M. Matteson
21	61	Bonnie Marie McKinnon
21	73	George F. Roberts, Jr.
23	76	Barbara Carole Davide
25	86	Richard F. Lyons
28	62	Cheryl Ippoliti
28	77	Jean Price Stanley
28	95	Isabel A. Coyne
29	62	James R. Stoffel
29	80	William J. Slade
30	78	Penny Riewpitugsa
31	69	Peter John Paulousky
31	82	Joyce M. McGowan

**Denotes U.S. Veteran*

TOWN OF FRANKLIN
MARRIAGES DURING 2020

JANUARY

01 Benjamin T. Smither
Madalyn J. Hirsch
10 Erica L. DeStito
Jason J. Gartman
11 Amanda L. Ouellette
Jennifer M. Butler
21 Tiffany A. Ray
James D. Ray II

FEBRUARY

01 Cara A. Raposa
Nicolas P. Walls
14 Madison T. Daron
Higor G. Trevizan
14 Jennifer E. Nichol
Daniel P. Brennan
18 Georgios Marmaropoulos
Ioanna Barouta

MARCH

01 Jared P. Duarte
Erin N. Orchard
03 Rachel N. Hayes
Dennis P. Lane
11 Eric J. Ryan
Tiffany L. Sullivan
13 Jonathan P. Strobel
Jessica R. Slater
14 Joseph A. Bartolotti
Kathryn A. Saunders
14 Stacey M. Thistle
Tia-Marie Garza
15 Stephen P. Nashawaty
Megan R. Krasner
21 Lisa D. Martin
Frank J. Cinelli
21 McKenna E. Colman
Brandon G. Thomas
21 Matthew N. Davis
Desirae M. Vasquez

APRIL

4 Courtney A. Hunt
Thomas L. Holubiak
23 Jillian R. Savage
Joshua F. Richardson

MAY

16 Morgan E. Finnestad
Corey R. Murphy
23 Crystal L. Meyers
Anthony V. Farnsworth
29 Alex F. Laliberte
Ida M. Holley

JUNE

5 Derik S. Burrel-Nicolazzo
Sirinan Supantanan
7 Wei Chao Chen
Maggie H. Kwong
12 Paul A. Danello
Kerri A. Bertone
14 Kathryn J. Antonitis
Thomas E. Gall
18 Jasmine L. Anderson
Christopher R. Sheridan
20 Mark Macedo
Brenda J. Jenkins
20 Victoria L. Farinick
Joseph V. Bertone
20 Kyle A. Gauthier
Bryanna M. Evans
27 Brain W. Murphy
Kelly M. White
28 Glen-Alan Jennings, Jr.
Victoria A. Doheny

JULY

3 Mercedes C. Torres-Cherry
Gabriel J. Golden
4 Stephen W. Abbott
Steven M. Stoddard
10 Malcolm P. Dunham, Jr.
Cherè M. Singletary
11 Erica C. Morgan
Michael R. Lucas
12 Craig A. Mugford
Jessica A. Summer
18 Joseph W. Newell
Kristin J. Longley
18 Heather E. Grove
Jeffrey J. Russell
18 Anthony J. V. Cabece
Kimberli F. Jacobsen
18 Peter F. Zuromski
Deborah L. Quinn

TOWN OF FRANKLIN
MARRIAGES DURING 2020

JULY (cont'd)

20 Daneel L. Leith
Myles S. Gayles
26 Alexandra M. Lonati
Andrew R. Rodriguez
27 Jeffrey T. Washington
Angela S. Scott
28 Maura E. Robinson
Christopher M. Oliver

AUGUST

1 Amanda L. Potter
Anthony J. Balas
1 Margaret M. Crews
Steven B. Adams
1 Katherine M. Thorn
Matthew A. Woodbury
1 Lauren E. Schaejbe
Max S. Roche
2 Jermaine A. Ward
Shauna M. Dineen
6 Amber K. Calzone
Nicholas S. Valente
7 Julia B. Hanes
Brian L. Rasicot
8 Sarah J. Waszkiewicz
Brett W. Dacko
20 Ralph R. Manganiello
Siriporn Kamsieng
22 Kayla L. Hogan
Antonio J. Siracusa
22 Jonathan B. Landry
Kristen M. Goulet
28 Rachel A. Nault
Renè Walder

SEPTEMBER

5 David R. Mooney
Lori H. Savlon
5 John J. DePaolo
Krystal L. Ortiz
5 Renee L. Whiting
Brian J. Orlando
6 Brinda J. Patel
Christian M. Hopp
6 Sharon P. Richards
Joseph W. Mignone, Jr.
6 Matthew A. Cappucci
Rebecca J. Lueth
12 Chelsey N. Higgins
Andrew M. Gavin

SEPTEMBER (cont'd)

19 Mary E. Bent
Marc A. Vitagliano
20 Stephanie M. Siravo
Timothy E. Clifford
26 Jacques S. Alphonse
Trenishia L. Badmus
26 Andre J. Bonvin
Jeanette A. Scales

OCTOBER

3 Andrew R. Pigott
Jacqueline C. Wang
3 Kelsey E. Brien
Adam R. Santelices
10 Christopher G. Shea
Melanie J. Russell
10 Jessica M. Gargiulo
Robert J. Moriarty
16 Brian W. Harvey
Marisa D. Lucier
17 Charles J. Koshivas
Loren E. Phinney
17 Timothy M. Caulfield
Alanna M. Loring-Donahue
17 Joel M. Merriam
Virginia M. Wirasnik
30 Thomas F. Callaghan, Jr.
Amanda J. Briggs
31 Sarah J. Javits
Robert I. Cohan

NOVEMBER

25 Caitlyn P. Cummings
Michael R. Pratt
25 Colin D. Romanelli
Kristen E. Wagner

DECEMBER

27 Eric M. Forrest
Kelli-Beth A. Seggers
28 Jason T. Nhan
Ashlee Q. Madrigal
28 Kunu Tete
Vivianne N. Njang
29 Natalie R. Stokes
Charles A. Mohan III
31 Meghan J. Lane
Kevin P. Collins
31 Mark I. Clement
Cheryl A. Discoli

BYLAWS FY2021 (July 1, 2020 - June 30, 2021)

Number	Name	Result	Date
20-858	Chapter 185 Section 5, Zoning Map	PASSED	07-Oct-21
20-859	Chapter 139, Sewer Use Regulation Update	PASSED	07-Oct-21
20-861	Chapter 185, Zoning Article V, Special Regulation. Lot Line 5 on or Near Oak Street	PASSED	16-Dec-20
20-862	Chapter 185, Zoning Article V, Special Regulation on or near Longhill Road and Pleasant Street	PASSED	16-Dec-20
20-863	Chapter 82, Municipal Service Fees	PASSED	02-Dec-20
20-864	Chapter 16, Communiy Preservation Committee	PASSED	16-Dec-20
21-865	Chapter 153, Stormwater Management Article I, General Provisions	PASSED	17-Feb-21
21-866	Chapter 153, Stormwater Management Article II, Soil Erosion and Sediment Control	PASSED	17-Feb-21
21-867	Chapter 153, Stormwater Management Article III, Post Construction Stormwater Management	PASSED	17-Feb-21
21-868	Chapter 185, Zoning Article V, Special Regulation	PASSED	05-May-21
21-869	Chapter 82, Municipal Service Fees (Fire - ALS/BLS & Mileage)	PASSED	03-Mar-21
21-870	Chapter 170, Vehicles and Traffic a Bylaw to Amend the Code of the Town of Franklin at Chapter 170, Vehicles and Traffic, Article VI, Traffic Regulations Section 170-22	PASSED	21-Jul-21
21-871	Amendment chapter 82 Municipal Service Fees - Admin	PASSED	07-Apr-21
21-872	ZBL Amendment to Amend Chapter 185 Section 3 Definitions Tasting Room	PASSED	21-Jul-21
21-873	Chapter 139, Sewer Use Regulation Update	PASSED	09-Jun-21
21-874	ZBL Amendment Changes to 185-21 Parking, Loading and Driveway Requirements	Referred to Planning	23-Jun-21

**TOWN OF FRANKLIN
BY-LAW AMENDMENT 20-858**

ZONING MAP CHANGES FROM RURAL RESIDENTIAL II AND SINGLE FAMILY RESIDENTIAL III, RURAL RESIDENTIAL II AND SINGLE FAMILY RESIDENTIAL IV, SINGLE FAMILY RESIDENTIAL III, OR RURAL RESIDENTIAL II, SINGLE FAMILY RESIDENTIAL III AND SINGLE FAMILY RESIDENTIAL IV, TO RURAL RESIDENTIAL II, SINGLE FAMILY RESIDENTIAL III, OR SINGLE FAMILY RESIDENTIAL IV, AN AREA ON OR NEAR BEAVER AND OAK STREETS A ZONING BY-LAW AMENDMENT TO THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 185 SECTION 5, ZONING MAP

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: The Code of the Town of Franklin is hereby amended by making the following amendments to §185-5, Zoning Map:

That the Zoning Map of the Town of Franklin be amended by changing from Rural Residential II and Single Family Residential III to Rural Residential II an area containing **52.328± acres** comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Numbers

- 252-003-000
- 259-018-000
- 260-003-000

That the Zoning Map of the Town of Franklin be amended by changing from Rural Residential II and Single Family Residential III to Single Family Residential III an area containing **16.001± acres** comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Numbers

- 252-007-000
- 252-008-000
- 252-009-000
- 259-008-000
- 259-009-000
- 259-010-000
- 259-011-000
- 259-012-000
- 259-013-000
- 259-014-000
- 259-015-000
- 259-016-000
- 260-004-000
- 260-006-000

That the Zoning Map of the Town of Franklin be amended by changing from Single Family Residential III to Rural Residential II **1.043± acres** comprising the following parcel of land as shown on the Town of Franklin's Assessors' Maps:

Parcel Number
269-111-000

That the Zoning Map of the Town of Franklin be amended by changing from Rural Residential II and Single Family Residential IV to Rural Residential II **0.168± acres** comprising the following parcel of land as shown on the Town of Franklin's Assessors' Maps:

Parcel Number
269-078-000

That the Zoning Map of the Town of Franklin be amended by changing from Rural Residential II and Single Family Residential IV to Single Family Residential IV an area containing **7.952± acres** comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Numbers

- 269-080-000
- 269-088-000
- 269-089-000

269-103-000

And the Zoning Map of the Town of Franklin be amended by changing from Rural Residential II, Single Family Residential III and Single Family Residential IV to Rural Residential II **35.027± acres** comprising the following parcel of land as shown on the Town of Franklin's Assessors' Maps:

Parcel Number
269-110-000

The area to be rezoned is shown on the attached map ("Proposed Zoning Map Changes, An Area On Or Near Beaver and Oak Streets").

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: October 7, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
BY-LAW AMENDMENT 20-859**

**AMENDMENT TO
SEWER SYSTEM MAP**

**A BY-LAW TO AMEND
THE CODE OF THE TOWN OF FRANKLIN,
CHAPTER 139, ENTITLED SEWERS, AS
FOLLOWS:**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following extension as an eligible location:

§139-14. Sewer System Map

Exhibit A:

Extending sewer system for one single family residence at 100 Daniels Street. The sewer extension will involve connecting the existing single family structure to the sewer system located approximately 100 feet away at the intersection of Daniels Street and Lenox Drive and will consist of a low pressure sewer service from the property to an existing sewer manhole. The proposed low pressure sewer line will remain a service line and its maintenance along its entire length will remain the responsibility of the property owner.

This Bylaw shall not become effective until all conditions agreed to between the property owner and DPW are satisfied.

This Bylaw shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: October 7, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 20-861
ZONING MAP CHANGES FROM RURAL
RESIDENTIAL II
AND SINGLE FAMILY RESIDENTIAL III
TO RURAL RESIDENTIAL II OR SINGLE
FAMILY RESIDENTIAL III
AN AREA ON OR NEAR OAK STREET
A ZONING BY-LAW AMENDMENT TO THE
CODE OF THE TOWN OF FRANKLIN AT
CHAPTER 185 SECTION 5, ZONING MAP**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: The Code of the Town of Franklin is hereby amended by making the following amendments to §185-5, Zoning Map:

That the Zoning Map of the Town of Franklin be amended by changing from Rural Residential II and Single Family Residential III to Rural Residential II an area containing 40.89± acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

<u>Parcel</u>	<u>Numbers</u>
252-091-000	
252-092-000	
252-093-000	
252-094-000	
252-107-000	
252-108-000	
259-062-000	
260-009-000	
260-018-000	
260-019-000	
260-020-000	
260-024-000	

And the Zoning Map of the Town of Franklin be amended by changing from Rural Residential II and Single Family Residential III to Single Family Residential III an area containing 0.46± acres, comprising the following parcel of land as shown on the Town of Franklin's Assessor's Maps:

<u>Parcel</u>	<u>Numbers</u>
260-010-000	

The area to be rezoned is shown on the attached map ("Proposed Zoning Map Changes, An Area On Or Near Oak Street").

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: December 16, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 20-862
ZONING MAP CHANGES FROM SINGLE
FAMILY RESIDENTIAL III AND SINGLE
FAMILY RESIDENTIAL IV TO SINGLE
FAMILY RESIDENTIAL III OR SINGLE
FAMILY RESIDENTIAL IV AN AREA ON OR
NEAR LONGHILL ROAD AND PLEASANT
STREET A ZONING BY-LAW AMENDMENT
TO THE CODE OF THE TOWN OF FRANKLIN
AT CHAPTER 185 SECTION 5, ZONING MAP**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT: The Code of the Town of Franklin is hereby amended by making the following amendments to §185-5, Zoning Map: That the Zoning Map of the Town of Franklin be amended by changing from Single Family Residential III and Single Family Residential IV to Single Family Residential III an area containing 8.48± acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

<u>Parcel</u>	<u>Numbers</u>
261-037-000	
261-041-000	
268-034-000	
261-038-000	
261-042-000	
268-144-000	
261-040-000	

And the Zoning Map of the Town of Franklin be amended by changing from Single Family Residential III and Single Family Residential IV to Single Family Residential IV an area containing 3.7± acres, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

<u>Parcel</u>	<u>Numbers</u>
268-114-000	268-115-000

The area to be Rezoned is shown on the attached map (“Proposed Zoning Map Changes, An Area On Or Near Longhill Road and Pleasant Street”).

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk’s Office.

DATED: December 16, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 20-863
CHAPTER 82, MUNICIPAL SERVICE FEES**

**A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 82**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 82 of the Code of the Town of Franklin is amended at Section 82-6 Schedule of Service Fees, Subsection A. Administration, by reducing Common Victualler Wine & Malt and Common Victualler All Alcohol Fees by 25% for 2021 License Renewal Season only:

§ 82-6. Schedule of service fees.

A. Administration

Service Fee	Rate
Club- Wine & Malt	\$750
Liqueurs and Cordials	\$900
Package- Wine & Malt	\$1,500
Common Victualler- Wine & Malt	\$1,500 Reduced to \$1,125
Club- All Alcohol	\$1,750
Package- All Alcohol	\$2,500
Common Victualler- All Alcohol	\$2,500 Reduced to \$1,875
Innholder- All Alcohol	\$3,500
One-Day (All Alcohol or Wine & Malt)	\$75
Alcohol Inholder/Rooms only	\$1,300
Common Victualler	\$125
Innholders	\$125
Farmer Brewery, Winery, Distillery	\$250
Alcohol License Modification	\$500
Automatic Amusement	\$125
Weekday Amusement	\$125
Entertainment	\$125
Billiard/Bowling	\$125
Class I	\$125
Class II	\$125
Class III	\$125
Boardinghouse	\$125
Auctioneer	\$85
One-Day Auctioneer	\$85
Junk Dealer	\$85
Taxi/Limousine	\$85
Transient Vendor or Temporary	\$100

special event Food Truck License	
Fortune Teller	\$85
Public Way Access Permit	\$150

This bylaw amendment shall be effective only for 2021 License Renewal Season after which the full fees shall be reinstated.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: December 2, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 20-864 AS AMENDED**

**A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN
TO ADD A NEW CHAPTER 16
COMMUNITY PRESERVATION COMMITTEE**

The Code of the Town of Franklin is hereby amended to add a new chapter: Chapter 16 Community Preservation Committee, as follows:

Chapter 16 Community Preservation Committee

Section 16-1 Establishment and Authority

There is hereby established a Community Preservation Committee (hereinafter: "CPC") consisting of nine (9) appointed members, as provided in G.L. Chapter 44B, Section 5. The CPC shall have the legal authority and shall perform the duties and functions specified in G.L. Chapter 44B.

Section 16-2 Composition

- One member of Conservation Commission
- One member of Historical Commission
- One member of Planning Board
- One member of Recreation Advisory Board
- One member of the Housing Authority
- Four (4) Citizens at Large

Section 16-3 Appointment and Term

The representative members of the five Town bodies identified in Section 16-2 shall each be nominated by the respective Town body of which he/she is a member to the Town Administrator for the Town

Administrator's appointment and Town Council's ratification for a one (1) year term; the four citizens at large shall each be appointed by the Town Administrator and ratified by the Town Council for a two (2) year term, provided that two shall initially be appointed for a two year term and two for a one year term, so that the citizen at large terms will be staggered. All terms shall commence on July 1 and terminate on June 30. Each representative member must remain a member of the respective Town body of which he/she is a member during his/her term as a CPC member.

Section 16-4 CPC Officers

The CPC shall have a Chair, Vice Chair, and Clerk, to be voted by the CPC membership at its first meeting following annual appointments. The Chair shall preside at meetings and shall be responsible for calling all meetings and for timely preparation and posting of meeting agendas and otherwise complying with the notice requirements of the Open Meeting Law, G.L. Chapter 30A, Sections 18 through 25. The Vice Chair shall preside at meetings in the absence or recusal of the Chair. The Clerk shall be responsible for accurate and timely preparation of meeting minutes.

This bylaw shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: December 16, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 21-865**

**CHAPTER 153, STORMWATER
MANAGEMENT
ARTICLE I. GENERAL PROVISIONS
A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 153,
STORMWATER MANAGEMENT.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Code of the Town of Franklin Chapter 153 Stormwater Management, Article 1 General Provisions, Section 153-7, Inspections; Submission of Final Plans, be amended by revising paragraph D as follows:

§ 153-7 Inspections; submission of final plans.

A. The Director, or designated agent, shall make inspections as hereinafter required and either shall approve that portion of the work completed or shall notify the owner or person responsible for the implementation of the plan wherein the work fails to comply with the soil erosion and sediment control plan, as described in Article II, § 153-12, or stormwater management plan, as described in Article III, § 153-15, as approved. Plans for grading, stripping, excavating, and filling work bearing the stamp of approval of the Department of Public Works shall be maintained at the site during the progress of the work. To obtain inspections, the permittee shall notify the Department of Public Works at least two working days before each of the following:

- (1) Installation of sediment and erosion control measures.
- (2) Start of construction.
- (3) Completion of site clearing.
- (4) Completion of rough grading.
- (5) Installation of stormwater controls.
- (6) Close of the construction season.
- (7) Completion of final landscaping.

B. The person responsible for the implementation of the plan shall make regular inspections of all control measures in accordance with the inspection schedule outlined on the approved soil erosion and sediment control plan(s). The purpose of such inspections will be to determine the overall effectiveness of the control plan and the need for additional control measures. All inspections shall be documented in written form and submitted to the Department of Public Works at the time interval specified in the approved permit.

C. The Director, or designated agent, shall enter the property of the applicant as deemed necessary to make regular inspections to ensure the validity of the reports filed as noted above.

D. The applicant shall submit an "as-built" plan for the stormwater controls, both structural and non-structural, within two (2) years after the final construction is completed. The plan must show the final design and specifications of all stormwater management systems and must be prepared by a professional engineer.

The foregoing By-law amendment shall take effect in accordance with the Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: February 17, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 21-866
CHAPTER 153, STORMWATER
MANAGEMENT
ARTICLE II. SOIL EROSION AND SEDIMENT
CONTROL**

**A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 153,
STORMWATER MANAGEMENT.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Code of the Town of Franklin Chapter 153, Stormwater Management, Article II Soil Erosion and Sediment Control, Section 153-12, Soil Erosion and Sediment Control Plan paragraph L, be amended as follows:

§ 153-12 Soil erosion and sediment control plan.

A soil erosion and sediment control plan at the same scale as the site plan, which meets the design requirements of this bylaw, shall be prepared and submitted to the Department of Public Works. The plan shall include, but not be limited to, the items listed below and, at a minimum, be designed to provide sufficient information to evaluate the effectiveness and acceptability of measures proposed for soil erosion and sediment control during construction to protect the environment, public welfare/health, and municipal facilities and utilities. The following information shall be detailed on the plan:

- A. Name, address and telephone number of owner, civil engineer and person responsible for implementation of the plan.
- B. Property lines.
- C. Location of all existing and proposed building and impervious surfaces.
- D. Location of all existing and proposed stormwater utilities, including structures, pipes, swales and detention basins.
- E. Soil erosion and sediment control provisions including explanation of technical basis used to select the practices chosen to minimize on-site erosion and

prevent off-site sediment transport, including provisions to preserve topsoil and limit disturbance.

F. Design details for both temporary and permanent erosion control structures.

G. The Director may require any additional information or data deemed appropriate and/or may impose such conditions thereto as may be deemed necessary to ensure compliance with the provisions of this bylaw and regulations for the preservation of public health and safety.

H. An attached vicinity map showing the location of the site in relationship to the surrounding area's watercourses, water bodies and other significant geographic features, and roads and other significant structures.

I. Suitable contours for the existing and proposed topography.

J. A clear and definite delineation of any areas of vegetation or tree disturbance. Note all vegetation that is to be removed and all vegetation that is to be saved.

K. A clear and definite delineation of any wetlands, natural or artificial water storage detention areas, and existing drainage ditches on the site.

L. A description of construction and stockpile and/or excess materials removed from the site expected to be stored on-site. The plan shall include a description of controls to reduce pollutants from these materials and other waste such as demolition debris, litter and sanitary wastes. The plan shall include including storage practices to minimize exposure of the materials to stormwater. Discharging of refuse or other wastes to the MS4, including, but not limited to, discarded building materials, concrete truck wash out, chemicals, litter and sanitary wastes is strictly prohibited.

M. A sequence of construction for the development site, including stripping and clearing; rough grading; construction of utilities, infrastructure, and buildings; and final grading and landscaping. Sequencing shall identify the expected date on which clearing will begin, the estimated duration of exposure of cleared areas, areas of clearing, and establishment of permanent vegetation.

The foregoing By-law amendment shall take effect in accordance with the Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: February 17, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 21-867**

**CHAPTER 153, STORMWATER
MANAGEMENT**

**ARTICLE III. POST CONSTRUCTION
STORMWATER MANAGEMENT**

**A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 153,
STORMWATER MANAGEMENT.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Code of the Town of Franklin Chapter 153 Stormwater Management, Article III Post Construction Stormwater Management, Section 153-16 Standards, be amended by revising existing paragraph and adding a new paragraph B as follows:

§ 153-16 Standards.

A. Control of stormwater runoff shall meet all federal and state requirements, including the Massachusetts Stormwater Management Standards Handbook (as amended), the requirements of the Town of Franklin's Subdivision of Land Stormwater Management Regulations, § 300-11, the most recent Town of Franklin MS4 Stormwater Permit, and the Town of Franklin's Best Development Practices Guidebook. All assumptions, methodologies and procedures used to design stormwater treatment practices and stormwater management practices shall accompany the design. All activities, project design, stormwater treatment practices and stormwater management practices should aim to minimize stormwater runoff, maximize infiltration and recharge where appropriate, and minimize pollutants in stormwater runoff.

B. In addition to meeting the requirements of the Massachusetts Stormwater Standards, as required under the Town of Franklin MS4 Stormwater Permit all stormwater management systems shall meet the following criteria:

1. For new development sites all stormwater management systems shall be designed to:

a) _____ Retain the volume of runoff equivalent to, or greater than, one (1.0) inch multiplied by the total post-construction impervious surface area on the site AND/OR

b) _____ Remove 90% of the average annual load of Total Suspended Solids (TSS)

generated from the total post-construction impervious area on the site AND 60% of the average annual load of Total Phosphorus (TP) generated from the total post-construction impervious surface area on the site. Pollutant removal shall be calculated consistent with EPA Region 1's BMP Performance Extrapolation Tool or other BMP performance evaluation tool provided by EPA Region where available. If EPA Region 1 tools do not address the planned or installed BMP performance any federally or State approved BMP design guidance or performance standards (e.g. State stormwater handbooks and design guidance manuals) may be used to calculate BMP performance.

2. For redevelopment sites stormwater management systems shall also improve existing conditions by be designed to the following criteria:

1) Retain the volume of runoff equivalent to, or greater than, 0.80 inch multiplied by the total post-construction impervious surface area on the site AND/OR

2) Remove 80% of the average annual post-construction load of Total Suspended Solids (TSS) generated from the total post-construction impervious area on the site AND 50% of the average annual load of Total Phosphorus (TP) generated from the total post-construction impervious surface area on the site. Pollutant removal shall be calculated consistent with EPA Region 1's BMP Performance Extrapolation Tool or other BMP performance evaluation tool provided by EPA Region 1 where available. If EPA Region 1 tools do not address the planned or installed BMP performance any federally or State approved BMP design guidance or performance standards (e.g. State stormwater handbooks and design guidance manuals) may be used to calculate BMP performance.

The foregoing By-law amendment shall take effect in accordance with the Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: February 17, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 21-868**

**CHAPTER 185, ZONING ARTICLE V.
SPECIAL REGULATIONS**

**A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 185,
ZONING.**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Code of the Town of Franklin Chapter 185, Zoning, Article V Special Regulations, Section 185-31, Site Plan and Design Review, C. Site plan approval 4. Review Criteria be amended by adding a new subparagraph g as follows:

1. § 185-31 Site plan and design review.

1. Site plan review.

C. Site plan approval.

(4) Review criteria. The Planning Board shall approve a site plan only upon its determination of the following:

(a) Internal circulation, queuing, entrance and egress are such that traffic safety is protected and access via secondary streets servicing residential neighborhoods is minimized.

(b) Reasonable use is made of building location, grading and vegetation to reduce visibility of structures, parking area, outside storage or other outdoor service areas (e.g., waste removal) from public views.

(c) Adequate access to each structure for fire and service equipment is provided.

(d) Utilities, drainage and fire-protection provisions serving the site provide functional service to each structure and paved area in the same manner as required for lots within a subdivision.

(e) No site feature or activity shall create glare or illumination which extends beyond a site's property lines and creates a hazard or nuisance to neighboring property owners or on adjacent roadways. Lighting shall be designed to provide the minimum illumination necessary for the safety and security of the proposed activity. Lighting shall be designed such that the light source is shielded and the light is directed downward.

(f) Proposed limit of work is reasonable and protects sensitive environmental and/or cultural resources. The site plan as designed will not cause substantial or irrevocable damage to the environment, which damage could be avoided or mitigated through an alternative development plan.

(g) In accordance with the most recent Town of Franklin MS4 Permit, the use of Low Impact Development and Green Infrastructure practices are encouraged and shall be incorporated into the site plan to the maximum extent feasible.

(hg) All other requirements of the Zoning Bylaw are satisfied.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: May 5, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 21-869**

CHAPTER 82, MUNICIPAL SERVICE FEES

**A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 82**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 82 of the Code of the Town of Franklin is amended at Section 82-6 Schedule of Service Fees, Subsection F. Fire, by striking existing language and replacing as, set out below:

§ 82-6. Schedule of service fees.

F. Fire

Service Fee	Rate
Ambulance Fees:	
ALS Base Rate 1	\$2,329.00 \$2,420.00
ALS Base Rate 2	\$3,420.00 \$3,571.00
BLS Rate	\$1,477.00 \$1,553.00
(Commercial Care Facility Without Transport)	\$935.00
Mileage	\$36.12 \$37.31

This bylaw amendment shall become effective on and after April 1, 2021.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: March 3, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 21-870**

**CHAPTER 170, VEHICLES AND
TRAFFIC**

**A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 170,
VEHICLES AND TRAFFIC, ARTICLE VI,
TRAFFIC REGULATIONS SECTION 170-22,
SUBSECTION A**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 170 of the Code of the Town of Franklin Vehicles and Traffic, Article VI, Traffic Regulations is hereby amended by deleting and adding the following text at §170-22, Subsection A: § 170-22 Location of stop signs.

A. The erection and maintenance of official stop signs are authorized by the Town Council as follows:

Stop Sign on	Direction of Travel	At Intersection of
A Street	Northbound	Worsted Street
Acorn Place	Westbound	Chestnut Street
Acorn Place	Northbound	Chestnut Street
Alex Circle	Northbound	Addison Ave.
Alpine Place	Southbound	East Central Street
Alpine ROW	Southbound	East Central Street
Anchorage Road	Southbound	Elm Street
Annabel Lane	Westbound	Pond Street
Arlington Street	Eastbound	Wachusett Street
Arlington Street	Westbound	Union Street
Arrowhead Lane	Westbound	Flintlocke Road
Ashbury Drive	Northbound	Oakland Parkway
Bald Hill Drive	Southbound	Washington Street
Baron Road	Eastbound	Maple Street

Beaver Street	Southwest bound	Grove Street
Bedford Road	Westbound	Lincoln Street
Beech Street	Northbound & Southbound	Pine Street
Bell Circle	Eastbound	Town Line Road
Bent Street	Westbound	Lincoln Street
Bershire <u>Berkshire</u> Drive	Eastbound	Symphony Drive
Birch Street	Westbound	Summer Street
Blueberry Lane	Northbound & Southbound	Essex Road
Stop Sign on Blueberry Lane	Direction of Travel	At Intersection of Silver Fox Road
Bogastow Brook Lane	Eastbound	Charles River Drive
	Northbound	
Brookfield Road	Southbound	Oak Street
Brook Street	Westbound	Lincoln Street
Brook Street	Eastbound & Westbound	Short Street
Brook Street	Eastbound	Miller Street
Bullukian Drive	Westbound	Green Street
Buena Vista Drive	Westbound	Beaver Street
Byrons Way	Northbound	Washington Street
Carol Drive	Southbound	West Central Street
Catherine Ave.	Southbound	Donato Drive
Charles Street	Southbound	Skyline Drive
Church Street	Eastbound	Main Street
Churchill Road	Westbound	Meadow Brook Road
<u>Clearview Drive</u>	<u>Eastbound</u>	<u>Lincoln Street</u>
Cleveland Ave.	Eastbound	Union Street
Cleveland Ave.	Westbound	Washington Street
Colt Road	Northbound	Washington Street
Concord Street	Westbound	Relocated Oak Street

Conlyn Avenue	Southbound	West Central Street
Constitution Blvd.	Eastbound	Upper Union Street
Cooks Farm Road	Northbound	East Central Street
Coronation Drive	Northbound & Southbound	Northgate Road
		Southgate Road
Coronation Drive	Northbound & Southbound	West Central Street
Corporate Drive	Southbound	
Cottage Street	Eastbound	Union Street
Cottage Street	Westbound	Union Street
Country Way	Northbound	Old Farm Road
Country Way	Southbound	Pleasant Street
Cranberry Drive	Eastbound	Winterberry Drive
Crescent Street	Westbound	Main Street
Crescent Street	Eastbound	Hillside Road
Crocker Ave.	Eastbound	Lewis Street
Cross Street	Eastbound	East Central Street
Cross Street	Westbound	Summer Street
Crystal Pond Lane	Eastbound	Pond Street
Dailey Drive	Westbound	Pond Street
Dale Street	Westbound	Peck Street
Daniels Street	Westbound	Lincoln Street
Daniels Street	Westbound	Short Street
Daniels Street	Eastbound	Miller Street
Dartmouth Road	Northbound	Mackintosh Street
<u>Dean Avenue</u>	<u>Westbound</u>	<u>Hillside Road</u>
Dean Avenue	Westbound	Main Street
<u>Dean Avenue</u>	<u>Northbound</u>	<u>Pleasant Street</u>
Depot Street	Westbound	Main Street
Discovery Way	Southbound	Constitution Blvd.
Dom Lea Circle	Eastbound	Spring Street
Donato Drive	Eastbound	Pond Street

Donny Drive	Westbound	Pond Street
Donny Drive	Northbound	Oak Street
Dutchess Road	Northbound	Jordan Road
Earl's Way	Northbound	Chestnut Street
East Street	Northbound	West Central Street
East Street	Westbound	Union Street
Eisenhower Drive	Southbound	Churchill Road
Eldon Drive	Eastbound	Pond Street
Elm Street	Eastbound	Lincoln Street
Elm Street	Eastbound	Partridge Street
Emilio Drive	Southbound	King Street
Emily Drive	Eastbound	Cooper Drive
Emmons Street	Eastbound	Main Street
Emmons Street	Eastbound	Hillside Road
Everett Street	Eastbound	Union Street
Evergreen Drive	Northbound	Partridge Street
Fisher Street	Northbound	West Central Street
Flintlock Drive	Southbound	Pleasant Street
Flynn Road	Westbound	Pond Street
Forest Street	Northbound	King Street
Forge Hill Road	Eastbound	Grove Street
Forge Parkway	Northbound	West Central Street (Old Rt. 140)
Freedom Way	Northbound	Constitution Blvd.
Gallison Street	Eastbound	Cleveland Avenue
Geb Street	Eastbound	Union Street
George Road	Northbound	Oak Street Extension
Georgia Drive	Eastbound	Lincoln Street
Grandview Drive	Southbound	Skyline Drive
Grandview Drive	Northbound	Charles Drive
Green Street	Southbound	Pleasant Street
Greensfield Road	Westbound	Lincoln Street
Greystone Road	Southbound	Pleasant Street

Grove Street	Southbound	Washington Street
Hamel Court	Eastbound	Town Line Road
Harborwood Drive	Northbound	Elm Street
Harborwood Drive	Southbound	Partridge Street
Harrison Place	Eastbound	Forest Street
Harrison Place	Westbound	Jefferson Road
Haverstock Road	Westbound	Pond Street (Two locations: near #2 and #27 Haverstock Rd.)
Hayden Lane	Southbound	Russet Hill Road
Hayden Lane	Eastbound	Northern Spy Road
Hayward Street	Eastbound	Fisher Street
Hayward Street	Northbound	West Central Street
Hemlock Lane	Westbound	Maple Street
High Ridge Circle	Northbound	Cranberry Drive (Two Locations: near #2 and #60 High Ridge Circle)
Highland Street	Eastbound	Main Street
Highland Street	Westbound	Oak Street
High Street	Eastbound	Main Street
High Street	Westbound	Union Street
Hillside Road	Northbound	Pleasant Street
Hillside Road	Southbound	Dean Avenue
Hilltop Street	Westbound	Pond Street
Hunter's Run	Northbound	Washington Street
Hutchinson Street	Eastbound	Wachusett Street
Hutchinson Street	Westbound	Union Street
Island Road	Westbound	Pond Street
Janie Avenue	Both	Schofield Road
Janie Ave.	Southbound	Oak Street Extension
Jeremy Drive	Eastbound	Michael Road

Jimmy Street	Eastbound	Pond Street
Jordan Road	Northbound	Chestnut Street
Jordan Road	Southbound	East Central Street
Julia Dawn Drive	Southbound	Daniels Street
Kara-Lyn Drive	Southbound	Prospect Street
Kingswood Drive	Northbound	King Street
Lasden Brothers Way	Eastbound	Pond Street
Lawrence Drive	Westbound	King Street
Lenox Drive	Westbound	Daniels Street
Lewis Street	Northbound	East Central Street
Liberty Way	Eastbound	Constitution Blvd.
Lincolnwood Drive	Westbound	Lincoln Street
Lisa Lane	Southbound	Brook Street
Lockwood Drive	Westbound	King Street
Long Hill Road	Both	Old Farm Road
Long Hill Road	Eastbound	Miller Street
Longwalk Road	Southbound	Daniels Street
Loretta Road	Westbound	Union Street
Lorusso Drive	Westbound	Forest Street
Lyons Street	Northbound	Prospect Street
Mackintosh Street	Northbound	Pine Ridge Drive
Mackintosh Street	Westbound	Pine Ridge Drive
Main Street	Southbound	Emmons Street
Maple Street	Southbound	Main Street
Maple Street	Northbound	Partridge Street
Marvin Ave.	Southbound	School Street
Mary Ellen Lane	Southbound	Donato Drive
McCarthy Street	Eastbound	Union Street
McCarthy Street	Westbound	Fisher Street
Meadow Parkway	Westbound	Lincoln Street
Meadowbrook Road	Southbound	Long Hill Road
Mechanic Street	Northbound	Bent Street

Midland Avenue	Southbound	Meadow Parkway
Midland Avenue	Eastbound	Shady Lane
Miller Street	Southbound	Green Street
Miller Street	Southbound	Pleasant Street
Milliken Avenue	Southbound	East Central Street
Mill Street	Westbound	Chestnut Street
Moore Avenue	Southbound	Pleasant Street
Moore Avenue	Westbound	Lincoln Street
Mount Street	Westbound	Upper Union Street
Mount Street	Eastbound	Summer Street
Nason Street	Westbound	Union Street
Newell Drive	Southbound	Cranberry Drive
Nicholas Drive	Northbound	Prospect Street (Two Locations: near #53 and #70 Prospect St.)
Nina Lane	Southbound	Beech Street
Northgate Road	Both	Coronation Drive
Northgate Road	Westbound	Pond Street
North Park Street	Eastbound	Peck Street
North Park Street	Westbound	Wachusett Street
Norumbega Circle	Southbound	Charles River Drive (Across from Bogastow Brook)
Oak Street Extension	Westbound	Janie Avenue
Oakland Parkway	Westbound	Coronation Drive
Odyssey Lane	Westbound	Union Street
Old Chestnut Street	Eastbound	Chestnut Street (Two locations: near #8 and #20 Old Chestnut St.)
Old Farm Road	Both	Long Hill Road
Old Farm Road	Southbound	Churchill Road
Old Farm Road	Eastbound & Westbound	Pheasant Hill Road
Oak Street	Northbound	Concord Street

Old West Central Street	Westbound	Tri-County Regional Vocational Technical High School Drive
Overlook Drive	Westbound	Pond Street
Oxford Drive	Westbound	Prospect Street
Padden Road	Northbound	Long Hill Road
Padden Road	Southbound	Pleasant Street
Parliament Drive	Northbound & Southbound	Southgate Road
Parmenter Way	Northbound	Union Street
Paulene Drive	Eastbound	Pond Street
Pearl Street	Westbound	Union Street
Peck Street	Eastbound	King Street
Peck Street	Westbound	Cottage Street
Penny Lane	Eastbound	Summer Street
Peters Lane	Northbound	Jefferson Road
Pheasant Hill Road	Northbound	Long Hill Road
Philomena Way	Northbound	Long Hill Road
Pine Street	Eastbound & Westbound	Beech Street
Pine Street	Eastbound	Pond Street
Plain Street	Eastbound	Pond Street
Pleasant Street	Eastbound	Chestnut Street
Prospect Street	Eastbound	Washington Street
Pyne Circle	Eastbound	Pond Street
Queen Street	Northbound	Pleasant Street
Queen Street	Southbound	Crescent Street
Rainville Way	Northbound	Jefferson Road
Ray Street	Northbound	Emmons Street
Ray Street	Southbound	Dean Avenue
Riverside Drive	Westbound	Pond Street
Rocky Road	Southbound	Washington Street
Rolling Ridge Road	Southbound	Old West Central Street

Ruggles Street	Southbound	East Central Street
Sahlin Circle	Eastbound	Pond Street (Two locations: near #1296 & #1386 Pond St.)
Sargent Lane	Northbound	Dartmouth Road
Sarsfield Street	Northbound	Lyons Street
Saxon Street	Northbound	Cottage Street
Schofield Road	Eastbound	Pond Street
School Street	Both	Union Street
School Street	Eastbound	Main Street
School Street	Westbound	Main Street
School Street	Westbound	West Central Street
School Street	Eastbound	Hillside Road
September Drive	Southbound	October Drive
September Drive	Eastbound	Prospect Street
Shady Lane	Northbound	Brook Street
Shady Lane	Northbound	Meadow Parkway Near #8
Shepard Street	Northbound	Skyline Drive
Shepard Street	Southbound	Daniels Street
Sherman Avenue	Westbound	Lincoln Street
Short Street	Both	Brook Street
Short Street	Southbound	Miller Street
Sierra Drive	Eastbound	Tanglewood Drive
Skyline Drive	Eastbound	Shepard Street
Skyline Drive	Westbound	Charles Drive
Skyline Drive	Westbound	Lincoln Street
Southgate Road	Both	Coronation Drive
Southgate Road	Both	Parliament Drive
Southgate Road	Westbound	Pond Street
Southgate Road	Eastbound	Maple Street
South Street	Northbound	Washington Street
Spring Street	Eastbound	Washington Street
Spruce Pond	Southbound	Union Street

Squire Street	Westbound	Lincoln Street
Stanford Road	Northbound	Washington Street
Sugar Beet Road	Eastbound	Union Street
Summer Street	Both	King Street
Summer Street	Northbound	East Central Street
Susan's Way	Westbound	King Street
Symphony Drive	Southbound	Lenox Drive
Tanglewood Drive	Eastbound	Maple Street
<u>Tobacco Road</u>	<u>Westbound</u>	<u>Sheila Drive</u>
Thomas Drive	Eastbound	Pond Street
Town Line Road	Northbound, Southbound & Westbound	Bell Circle
Town Line Road	Southbound	Washington Street
Tri-County Regional Vocational Technical High School Drive	Southbound	Old West Central Street
Tri-County Regional Vocational Technical High School Drive	Westbound	Pond Street
Tyson Road	Westbound	Acorn Place
Uncas Avenue	Northbound	East Central Street
Union Street	Northbound	Washington Street
Upper Union Street	Westbound	Constitution Blvd.
Vine Street	Westbound	Forest Street
Wachusett Street	Northbound	Cottage Street
Wachusett Street	Eastbound	King Street
Walker Road	Eastbound	Pond Street
Warren Place	Westbound	Union Street
Warwick Road	Northbound	Washington Street
Washington Street	Eastbound	Union Street
Washington Street	Southbound	King Street
West Street	Southbound	East Street
White Avenue	Eastbound	Pond Street
Winding Brook Road	Southbound	Daniels Street

Winter Street	Westbound	Peck Street
Winter Street	Eastbound	Summer Street
Winterberry Drive	Eastbound	Lincoln Street
Zachary Lane	Eastbound	Union Street

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: July 21, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 21-871**

CHAPTER 82, MUNICIPAL SERVICE FEES

**A BYLAW TO AMEND THE CODE OF THE
TOWN OF FRANKLIN AT CHAPTER 82
Section 82-6, Subsection A Administration**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 82 of the Code of the Town of Franklin is amended at Section 82-6 Schedule of Service Fees, Subsection A. Administration, by adding a new permit fee, set out below:

§ 82-6. **Schedule of service fees.**

A. Administration

Service Fee	Rate
Club- Wine & Malt	\$750
Liqueurs and Cordials	\$900
Package- Wine & Malt	\$1,500
Common Victualler- Wine & Malt	\$1,125
Club- All Alcohol	\$1,750
Package- All Alcohol	\$2,500
Common Victualler- All Alcohol	\$1,875
Innholder- All Alcohol	\$3,500
One-Day (All Alcohol or Wine & Malt)	\$75
Alcohol Inholder/Rooms only	\$1,300
Common Victualler	\$125
Innholders	\$125
Farmer Brewery, Winery, Distillery	\$250
Alcohol License Modification	\$500
Automatic Amusement	\$125
Weekday Amusement	\$125
Entertainment	\$125
Billiard/Bowling	\$125

Class I	\$125
Class II	\$125
Class III	\$125
Boardinghouse	\$125
Auctioneer	\$85
One-Day Auctioneer	\$85
Junk Dealer	\$85
Taxi/Limousine	\$85
Transient Vendor or Temporary Special Event Food Truck License	\$100
Temporary Food Truck Event on Private Property	\$25
Fortune Teller	\$85
Public Way Access Permit	\$150

This bylaw amendment shall be effective in accordance with the provisions of the Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: April 7, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
ZONING BY-LAW AMENDMENT 21-872
DEFINITIONS. TASTING ROOM**

A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT CHAPTER 185, SECTION 3.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and deletions to §185-3 Definitions:

TASTING ROOM: A room attached to a brewery, distillery, or winery that allows patrons to sample or consume wine, beer, or other alcoholic beverages that are produced on site in accordance with M.G.L. c. 138. A tasting room may not be greater than 25% of the main building's gross square footage. A tasting room is an accessory use to the primary brewery, distillery, or winery use.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: July 21, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW AMENDMENT 21-873
CHAPTER 139: SEWERS**

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 139 SEWERS, ATTACHMENTS 1, 2, 3, and 4

Be it enacted by the Franklin Town Council that Chapter 139 Sewers, Attachments 1, 2, 3, and 4 be amended as follows:

Existing Attachment 1: Insert new Schedule A Local Discharge Limitations Table 3-12, a copy of which is attached hereto as Exhibit #1

Existing Attachment 2: Town of Franklin Table 3-12 Charles River Pollution Control District Summary of Limits and Industrial Discharges: Strike in its Entirety

Existing Attachment 3: Town of Franklin Schedule B Charges and Fees: Re-number as Attachment 2

Existing Attachment 4: Town of Franklin Table of Sewer System Map Amendments: Re-number as Attachment 3

For a copy of the schedule/table please contact the Town Clerk's Office.

This Bylaw amendment shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: June 9, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
BYLAW 21-874
(Referred to Planning Board)**

RESOLUTIONS FY2021 (July 1, 2020 - June 30, 2021)

Number	Name	Result	Date
20-42	Authorization to Participate in the Massachusetts Commercial Property Assessed Clean Energy Program (PACE Massachusetts)	Passed	29-Jul-20
20-43	Gift Acceptance - Franklin Police Department, \$250	Passed	29-Jul-20
20-44	Gift Acceptance - Franklin Historical Museum, \$70,665	Passed	29-Jul-20
20-45	Easement - Overhead System	Passed	29-Jul-20
20-46	Easement - Underground Electrical Distribution System	Passed	29-Jul-20
20-47	Solid Waste Prior Year Bill, \$25,507.74	Passed	29-Jul-20
20-48	Gift Acceptance - Franklin Fire Department - \$50	Passed	29-Jul-20
20-49	Gift Acceptance - Fire Department, \$100	Passed	12-Aug-20
20-50	Gift Acceptance - Library, \$23,900	Passed	12-Aug-20
20-51	Gift Acceptance - Veteran's Department, \$15,423.66	Passed	2-Sep-20
20-52	Revision of 2020 Town Council Meeting Schedule	Passed	2-Sep-20
20-53	Appropriation of Cable Funds in Support of PEG Service	Passed	2-Sep-20
20-54	Gift Acceptance - Senior Center, \$396.30	Passed	2-Sep-20
20-55	Grant of Roadway Easement - S.C. Rossi Automotive Services, Inc.	Passed	2-Sep-20
20-56	Gift Acceptance \$150 Police Department	Passed	16-Sep-20
20-57	Gift Acceptance \$200 Fire Department	Passed	16-Sep-20
20-58	Dacey's Market petition to legislator for another beer and wine license	Passed	7-Oct-20
20-59	Authorization to borrow money to pay for roadway improvements at the intersection of Washington and Grove Streets	Passed	7-Oct-20
20-60	Gift Acceptance - Police Department, \$200	Passed	7-Oct-20
20-61	Authorization for Town Administrator to Grant Temporary Food Truck Permits to G.L. Ch. 138 Section 19B,C, and E Farmers Series Licensees	Tabled	
20-62	Spring Street easement	Passed	21-Oct-20
20-63	Acceptance Of Grant Of Utility (Drainage) Access And Maintenance Easement On Lot 78a, Mine Brook Estates Subdivision	Passed	4-Nov-20
20-64	Town Council Authorization Pursuant To G.L. Chapter 44, Section 70 For Town To Execute Memorandum Of Understanding And Otherwise To Participate In Federal Government Reimbursement Program For Foster Care Transportation	Passed	4-Nov-20
20-65	Request For FY21 Supplemental Appropriations	Passed	18-Nov-20
20-66	FY21 Budget Stabilization Transfer	Passed	18-Nov-20
20-67	Gift Acceptance FD \$5000, DCU	Passed	18-Nov-20
20-68	Tax Classification Residential Factor	Passed	2-Dec-20
20-69	Tax Classification - Open Space Exemption	Passed	2-Dec-20

20-70	Tax Classification Small Business Exemption	Passed	2-Dec-20
20-71	Tax Classification Residential Property Exemption	Passed	2-Dec-20
20-72	Comcast Cable License Renewal	Passed	2-Dec-20
20-73	Gift acceptance - Police Department, \$2,025	Passed	2-Dec-20
20-74	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4	Passed	2-Dec-20
20-75	Authorization For Town Administrator To Enter Into Lease Purchase Financing Agreement To Fund Upgrade Of DPW G.P.S. System Devices	Passed	16-Dec-20
20-76	Appropriation Transfer To Water Treatment Plant Fund	Passed	16-Dec-20
20-77	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4	Passed	16-Dec-20
20-78	Town Council 2021 Meeting Calendar	Passed	16-Dec-20
20-79	Gift acceptance - Police Department, \$100	Passed	16-Dec-20
20-80	Gift acceptance - Franklin Library, \$46,000	Passed	16-Dec-20
21-01	A RESOLUTION ADOPTING THE TOWN OF FRANKLIN HAZARD MITIGATION PLAN 2020 UPDATE	PASSED	6-Jan-21
21-02	Authorizing the Borrowing of Money to Pay Costs of the Beaver Street Interceptor Replacement Project	PASSED	6-Jan-21
21-03	Gift acceptance - Fire Department, \$75	PASSED	6-Jan-21
21-04	Gift acceptance - Police Department, \$5000	PASSED	6-Jan-21
21-05	Gift Acceptance - Recreation Department, \$49,806.69	PASSED	6-Jan-21
21-06	Order of Acceptance of Skyline Drive and Charles Drive as Public Ways and Related Drainage and Utility Easements	PASSED	20-Jan-21
21-07	Order of Acceptance of Baron Road, Cobblestone Drive and Woodstock Circle as Public Ways and Related Drainage Easements	PASSED	20-Jan-21
21-08	Order of Acceptance or Crystal Drive, Woodhaven Drive, and Dena Drive as Public Ways, and Lot 21, Detention Area Lot	PASSED	20-Jan-21
21-09	EXPANSION OF ALLOWABLE USES FIRE TRUCK STABILIZATION FUND		
21-10	Gift Acceptance - Library, \$4,000	PASSED	17-Feb-21
21-11	Borrowing Resolution - Fire Apparatus Borrowing	PASSED	17-Feb-21
21-12	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4 - 4th qtr 2020	PASSED	3-Mar-21
21-13	Appropriation Capital FY21	PASSED	7-Apr-21
21-14	Appropriation OPEB Trust Fund Transfers	PASSED	7-Apr-21
21-15	Appropriation Free Cash to Stabilization Account Transfers	PASSED	7-Apr-21
21-16	Appropriation Water Enterprise Fund Retained Earnings to Water Line Project	PASSED	7-Apr-21
21-17	Order of Layout, Acceptance, and Taking of Union Meadows Road and drainage lot Parcel A and Drainage Easement	PASSED	7-Apr-21

21-18	Order of Acceptance of Laurinda Lane as a Public Way and Related Drainage Easements	PASSED	7-Apr-21
21-19	APPROPRIATION: From FY 2022 Estimated Revenues for Community Preservation Committee	PASSED	27-May-21
21-20	Order of Acceptance of Brandywine Road and Portion of Charles Drive as Public Ways and Related Drainage and Utility Easements	TABLED	
21-21	Complete Streets Policy	PASSED	7-Apr-21
21-22	Authorization for Intermunicipal Agreement with the Town of Foxborough for the Town of Foxborough to Provide Emergency Motor Vehicle Technician Services	PASSED	14-Apr-21
21-23	Appropriation FY22 Capital Round 2	PASSED	9-Jun-21
21-24	Gift Acceptance DPW - Sweeper	PASSED	5-May-21
21-25	FY21 Replacement Ambulance - Fire Department, \$325,000	PASSED	5-May-21
21-26	Gift Acceptance - Historical Commission, \$100	PASSED	23-Jun-21
21-27	Gift Acceptance - Police Department, \$300	PASSED	5-May-21
21-28	ADOPTION OF FY 2022 BUDGET	PASSED	27-May-21
21-29	Established by Franklin town Code Chapter 73, as Provided in MGL Chapter 44, §53E½, as Amended	PASSED	27-May-21
21-30	Authorization for Intermunicipal Agreement with the Town of Bellingham to Supply Water to Private Franklin Residential Property Located at 425 Prospect Street	PASSED	9-Jun-21
21-31	Gift Acceptance - Veterans' Services, \$985	PASSED	9-Jun-21
21-32	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4 - Verizon 1st qtr PEG 2021	PASSED	9-Jun-21
21-33	Fletcher Field Resolution FY21	PASSED	23-Jun-21
21-34	APPROPRIATION: Franklin Downtown Zoning and Marketing Capital Account	PASSED	23-Jun-21
21-35	Appropriation Transfers FY21	PASSED	23-Jun-21
21-36	Gift acceptance - Police, \$100	PASSED	23-Jun-21
21-37	Termination of the Veteran's Services Agreement	PASSED	23-Jun-21
21-38	Union Contracts Juneteenth	PASSED	23-Jun-21

**TOWN OF FRANKLIN
RESOLUTION 20-42**

**Authorization to Participate in the
Massachusetts Commercial Property
Assessed Clean Energy Program
(PACE Massachusetts)**

WHEREAS, pursuant to M.G.L. c. 23M, as amended (the “PACE Act”), the Commonwealth has established a commercial sustainable energy program known as the Massachusetts Property Assessed Clean Energy Program (“PACE Massachusetts”) to provide a financing mechanism (“PACE financing”) to private owners of commercial and industrial properties for certain qualifying commercial energy improvements (“improvements”); and

WHEREAS, pursuant to the PACE Act, PACE Massachusetts is administered by the Massachusetts Development Finance Agency (“MassDevelopment”), in consultation with the Massachusetts Department of Energy Resources; and

WHEREAS, under PACE Massachusetts, the owner of the commercial or industrial property benefitting from the improvements (the “benefitted property”) is required to repay the PACE financing through the payment of a betterment assessment (a “PACE betterment assessment”) placed on such benefitted property by the municipality in which the benefitted property is located; and

WHEREAS, in order for an owner of commercial or industrial property to participate in PACE Massachusetts, Section 2 of the PACE Act requires that the municipality in which such property is located must elect to participate in PACE Massachusetts; and

WHEREAS, the Town of Franklin (the “Municipality”) has determined that it is in the best interest of the Municipality to participate in PACE Massachusetts as a “participating municipality,” as provided in the PACE Act, to permit the owners of commercial and industrial properties located in the Municipality to access PACE financing for qualifying commercial

energy improvements through PACE Massachusetts;

NOW THEREFORE, BE IT ORDERED, as follows:

The Town Council of the Town of Franklin hereby approves the Municipality participating in PACE Massachusetts pursuant to the PACE Act, and authorizes the Town Administrator to enter into a PACE Massachusetts Municipal Assessment and Assignment Agreement (the “Agreement”) with MassDevelopment, pursuant to which the Municipality will agree to:

Levy PACE betterment assessments and impose PACE betterment assessment liens on benefitted properties located in the Municipality, in the amounts determined by MassDevelopment to be sufficient to repay the PACE financing,

Assign the PACE betterment assessment liens to MassDevelopment, which MassDevelopment may in turn assign to the providers of the PACE financing (each a “capital provider”), as collateral for such PACE financing,

Include on the property tax bills for the benefitted properties the installment payments necessary to repay the PACE betterment assessments, in the amounts and at the times as determined by MassDevelopment, Collect and pay over to MassDevelopment or its designee, the PACE betterment assessment installment payments, as and when collected, and

Enforce, to the extent required by the Agreement, the PACE betterment assessments and liens. The Collector Treasurer of the Municipality as may be designated in the Agreement is authorized to levy such PACE betterment assessments and impose the PACE betterment assessment liens on behalf of the Municipality without further authorization by this legislative body.

Notwithstanding any other provision of law to the contrary, officers and officials of the Municipality, including, without limitation, municipal tax assessors and tax collectors, are

not personally liable to MassDevelopment or to any other person for claims, of whatever kind or nature, under or related to PACE Massachusetts, including, without limitation, claims for or related to uncollected PACE betterment assessments. Other than fulfillment of the obligations specified in the Agreement, the Municipality has no liability to the owner of the benefitted property or to any capital provider related to the Municipality's participation in PACE Massachusetts.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: July 29, 2020 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 20-43**

Acceptance of Gift – Franklin Police Department

WHEREAS, The Franklin Police Department has received three (3) generous donations totaling \$250 to be used at the discretion of the Franklin Police Department for the purchase of safety and other related equipment and to fund Police Department programs.

Donation Summary:

1. Susan Barbour - \$50
2. Franklin Moms Club - \$50
3. Elaine and Daniel Saunders - \$150

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Police Department gratefully accepts these generous donations to be used at the discretion of the Franklin Police Department for the purchase of safety and other related equipment and to help fund departmental programs.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: July 29, 2020 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 20-44**

**ACCEPTANCE OF GIFT - FRANKLIN
HISTORICAL MUSEUM**

WHEREAS, The Historical Museum has received an exceptionally generous donation including furniture, American Toleware, pottery, glassware, pewter, Staffordshire Pottery, metal items, Folk Art, and framed documents from James C. Johnston Jr. of Franklin Massachusetts. This donation will be displayed at the James C. Johnston Sr. Memorial Great Room and the Federal Parlor of the Oliver Pond House, in Memory of Clara J. Johnston, both of which are located at the Franklin Historical Museum.

NOW THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin on behalf of the Franklin Historical Museum gratefully accepts this generous donation to be displayed at the Franklin Historical Museum, James C. Johnson Sr. Memorial Great Room and the Federal Parlor of the Oliver Pond House.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: July 29, 2020 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 20-45**

**GRANT OF OVERHEAD SYSTEM EASEMENT
TOWN OWNED LAND AT THE
EASTERLY SIDE OF GROVE STREET TO
ORIGINATE FROM POLE #89**

WHEREAS, The Town of Franklin owns land shown as Parcel 312-021 on the Town of Franklin Tax Assessor Maps, and

WHEREAS, Massachusetts Electric Company is an electric company as defined in G.L.Chapter 164, Section 1 and provides electric service in the Town of Franklin and Verizon New England, Inc. is a

telecommunications company as defined in G.L. Chapter 166 and provides telecommunications services to the Town, and

WHEREAS, Massachusetts Electric Company and Verizon New England, Inc. require that the Town of Franklin grant an access easement to provide electric services.

NOW, THEREFORE, BE IT RESOLVED THAT

the Town Council of the Town of Franklin hereby grants an easement to Massachusetts Electric Company and Verizon New England, Inc. through, under, over, across and upon land of the Town of Franklin located on Parcel 312-021, described in a deed recorded in Norfolk Registry of Deeds in Plan Book 257 at Page 833 for the sole purpose of providing electric service to said property, as more fully set out and upon the terms and conditions contained in the easement instrument attached hereto as "Exhibit 1" and the Town Council hereby authorizes the Town Administrator to execute said easement instrument on its behalf.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: July 29, 2020 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 20-46**

**GRANT OF UNDERGROUND ELECTRIC
DISTRIBUTION SYSTEM EASEMENT
TOWN OWNED LAND AT PARCEL 311-5**

WHEREAS, The Town of Franklin owns land shown as Parcel 311-5 on the Town of Franklin Tax Assessor Maps, and

WHEREAS, Massachusetts Electric Company is an electric company as defined in G.L. Chapter 164, Section 1 and provides electric service in the Town of Franklin; and

WHEREAS, Massachusetts Electric Company requires that the Town of Franklin grant it an access easement to provide electric service.

NOW, THEREFORE, BE IT RESOLVED THAT

the Town Council of the Town of Franklin hereby grants an easement to Massachusetts Electric Company through, under, over, across and upon land of the Town of Franklin located on Parcel 311-5, described in a deed recorded in Norfolk Registry of Deeds in Plan Book 4112 at Page 202 for the sole purpose of providing electric service to said property, as more fully set out and upon the terms and conditions contained in the easement instrument attached hereto as "Exhibit 1" and the Town Council hereby authorizes the Town Administrator to execute said easement instrument on its behalf.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: July 29, 2020 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 20-47**

APPROPRIATION: Solid Waste Prior Year Bill

TOTAL REQUESTED: \$ 25,507.74

PURPOSE: To pay a prior years bill of the Solid Waste Enterprise Fund for FY20 as authorized by G.L. Chapter 44 Section 64.

MOTION: Be it moved and voted by the Town Council that a prior years bill in amount of Twenty-Five Thousand Five Hundred and Seven Dollars and Seventy-Four Cents (\$ 25,507.74) be paid from the FY21 Solid Waste Enterprise Fund operating budget.

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: July 29, 2020 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 20-48**

Acceptance of Gift – Franklin Fire Department

WHEREAS, The Franklin Fire Department has received a generous donation totaling \$50 to be used at the discretion of the Franklin Fire Department for the purchase of safety and other related equipment and to fund Fire Department programs.

Donation Summary:

1. Franklin Moms Club - \$50

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Fire Department gratefully accepts this generous donation to be used at the discretion of the Franklin Fire Department for the purchase of safety and other related equipment and to help fund departmental programs.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: July 29, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-49**

Acceptance of Gift – Franklin Fire Department

WHEREAS, The Franklin Fire Department has received a generous donation totaling \$100 to be used at the discretion of the Franklin Fire Department for the purchase of safety and other related equipment and to fund Fire Department programs.

Donation Summary:

1. Vikas Shah and Radhika Madana Mohan - \$100

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Fire Department gratefully accepts this generous donation to be used at the discretion of

the Franklin Fire Department for the purchase of safety and other related equipment and to help fund departmental programs.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: August 12, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-50**

Acceptance of Gift – Franklin Public Library

WHEREAS, The Franklin Public Library has received a generous donation totaling \$23,900 to be used at the discretion of the Franklin Public Library for the restoration of five period paintings.

Donation Summary:

1. Franklin Library Association- \$23,000

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Public Library gratefully accepts this generous donation to be used at the discretion of the Franklin Public Library for the restoration of five period paintings.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: August 12, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-51**

**Acceptance of Gift – Franklin Veterans
Department**

WHEREAS, The Franklin Veterans Department has received a generous donation totaling \$15,423.66 to be used at the discretion of the Franklin Veterans Department for the continuous upkeep and enhancement of the Veterans Memorial Walkway as well as supporting local veterans and their families.

Donation Summary:

1. Franklin VFW Post 3402 - \$15,423.66

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Veterans Department gratefully accepts this generous donation to be used at the discretion of the Franklin Veterans Department for the enhancement of the Veterans Memorial Walkway as well as supporting local veterans and their families.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: September 2, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-52**

**2020 SCHEDULE OF TOWN COUNCIL
MEETINGS
UPDATED 09-02-2020**

January	8 (<i>Town Council Biannual Goals</i>)
January	22
February	5
February	12
	<i>(FYI: School Vacation February 14-23)</i>
March	4
March	19
	RESCHEDULED
March	25
	<i>Remote Participations Trial Meeting only</i>
April	15

(FYI: School Vacation April 17-26)

April	29	
May	6	
May	20	
June	3	
June	17/18	
		<i>(Operating Budget Hearings - Rescheduled)</i>
July	22	
August	12	
September	2	
September	16	
October	7	
October	21	
November	14 4	
November	18	
December	2	<i>(Tax Rate Hearing)</i>
December	16	

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: September 2, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-53**

**APPROPRIATION: Cable Funds in Support of
PEG Service and Programming
per MGL Ch. 44, §53F3/4**

TOTAL REQUESTED: \$173,683.20

PURPOSE: To appropriate \$173,683.20 from the PEG Access and Cable Related Funds created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

MOTION: Be it Moved and Voted by the Town Council that the sum of \$173,683.20 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: September 2, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-54**

Acceptance of Gift – Franklin Senior Center

WHEREAS, The Franklin Senior Center has received a generous donation totaling \$396.30 to be used for the purchase of three EZ-Up tents to be used outdoors at the Senior Center

Donation Summary:

1. Central Massachusetts Agency on Aging - \$396.30

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Senior Center gratefully accepts this generous donation to be used for the purchase of three outdoor EZ-Up tents at the Senior Center.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: September 2, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-55**

**ACCEPTANCE OF EASEMENT ON
PROPERTY AT 327 UNION STREET**

WHEREAS, S.C. Rossi Automotives Services, Inc., is the owner of a certain parcel of land located at 327 Union Street in Franklin described in a deed dated April 16, 1999 and recorded at Norfolk Registry of Deeds in Book 13383, Page 88 and

WHEREAS, S.C. Rossi Automotives Services, Inc., having agreed to grant to the Town of Franklin a permanent easement over, under and through that portion of Grantor's land shown as Parcel U-E-2 on a sketch plan of land captioned "Town of Franklin Roadway Easement U-E-2 Franklin, MA 02038 Scale: 1:250 February 27, 2020 Guerriere & Halnon, Inc.", executed a Grant of Easement to the Town of Franklin together with a copy of said sketch plan

attached as "Exhibit A" for nominal consideration on August 11, 2020, a true copy of said Grant of Easement being attached hereto as "Exhibit 1".

NOW THEREFORE, BE IT ORDERED that the Town of Franklin acting by and through its Town Council, accepts the Grant of Easement, a true copy of which is attached hereto as "Exhibit 1" and it is further ordered that a true copy of this resolution, together with the original Grant of Easement and attached sketch plan "Exhibit A", be recorded at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: September 2, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-56**

Acceptance of Gift – Franklin Police Department

WHEREAS, The Franklin Police Department has received two generous donations totaling \$150 to be used at the discretion of the Franklin Police Department for the purchase of safety and other related equipment and to fund Police Department programs.

Donation Summary:

1. Francesca Bissanti - \$100
2. Alan Ravindran - \$50 in support of the DARE program

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Police Department gratefully accepts this generous donation to be used at the discretion of the Franklin police Department for the purchase of safety and other related equipment and to help fund departmental programs.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

DATED: September 16, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-57**

Acceptance of Gift – Franklin Fire Department

WHEREAS, The Franklin Fire Department has received a generous donation totaling \$200 to be used at the discretion of the Franklin Fire Department for the purchase of safety and other related equipment and to fund Fire Department programs.

Donation Summary:

1. Anonymous - \$200

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Fire Department gratefully accepts this generous donation to be used at the discretion of the Franklin Fire Department for the purchase of safety and other related equipment and to help fund departmental programs.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: September 16, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-58**

**REQUEST FOR SPECIAL LEGISLATION,
RE: AUTHORITY FOR TOWN OF
FRANKLIN,
ACTING THROUGH THE FRANKLIN TOWN
COUNCIL
TO GRANT WINES AND MALT
BEVERAGES NOT
TO BE DRUNK ON THE PREMISES
ALCOHOLIC BEVERAGES
LICENSE IN EXCESS OF TOWN'S QUOTA TO
MADD DELI, INC. D/B/A DACEY'S MARKET**

WHEREAS, G.L. Chapter 138, Section 17 sets a quota on the number of alcoholic beverage licenses a municipality is authorized to grant, including licenses pursuant to G.L. Chapter 138, Section 15 for the sale of retail of wines and malt beverages not to be drunk on the premises, and

WHEREAS, Town of Franklin has already granted the maximum number of said type of alcoholic beverage license currently available to the Town under said statutory quota, and

WHEREAS, MADD Deli, Inc. d/b/a Dacey's Market operates a neighborhood market and deli at 353 Lincoln Street, Franklin and is desirous of obtaining a wine and malt beverages Section 15 alcoholic beverages license for its business, and

WHEREAS, the Franklin Town Council, as the local licensing authority for the Town of Franklin is willing to consider granting MADD Deli, Inc. d/b/a Dacey's Market said alcoholic beverages license, if Town receives authority to grant an additional license, and

WHEREAS, the so-called Home Rule Amendment to the Massachusetts Constitution provides a mechanism for a municipality to petition the General Court to enact legislation applicable only to that municipality, including authority to grant an additional alcoholic beverages license.

NOW, THEREFORE, the Town of Franklin, acting by and through its Town Council, hereby petitions the General Court to enact the legislation captioned "Authority for the City known as the Town of Franklin to grant an additional wines and malt beverages not to be drunk on the premises alcoholic beverages license", a copy of which is attached hereto as "Exhibit 1" for Franklin's benefit, in substantially the form attached, and directs the Town Administrator to transmit said legislation to State Representative Jeffrey N. Roy for filing.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: October 7, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-59**

**Authorizing the Borrowing of Money to Pay Costs
of Washington and Grove Streets
Intersection Improvements**

WHEREAS: The Town Council has been advised of a need to make roadway improvements at the intersection of Washington and Grove Streets,

NOW THEREFORE BE IT ORDERED by the Town Council of the Town of Franklin that:

1. \$1,500,000 is appropriated to pay costs of making roadway improvements at the intersection of Washington and Grove Streets, including lane widening, paving, utility relocations, pedestrian accommodations, installation of a traffic signal, and all other related work at the intersection, as well as all necessary design, inspection and engineering services; and that to meet this appropriation the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$1,500,000 under G.L. c. 44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore:
2. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: October 7, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-60**

Acceptance of Gift – Franklin Police Department

WHEREAS, The Franklin Police Department has received a generous donation totaling \$200 to be used at the discretion of the Franklin Police Department for the purchase of safety and other related equipment and to fund Police Department programs.

Donation Summary:

1. Anonymous - \$200

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Police Department gratefully accepts this generous donation to be used at the discretion of the Franklin Police Department for the purchase of safety and other related equipment and to help fund departmental programs.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: October 7, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-61**

**AUTHORIZATION FOR TOWN
ADMINISTRATOR TO GRANT TEMPORARY
FOOD TRUCK PERMITS TO
G.L. CH. 138 SECTION 19B, C, AND E
FARMERS SERIES LICENSES**

TABLED

**TOWN OF FRANKLIN
RESOLUTION 20-62**

**ACCEPTANCE OF EASEMENT ON
PROPERTY ON WESTERLY SIDE
OF SPRING STREET**

WHEREAS, Lewis Street Realty, LLC is the owner of a certain parcel of land located on the westerly side of Spring Street in Franklin described in a deed dated February 28, 2020 and recorded at Norfolk Registry of Deeds in Book 37693, Page 216 and

WHEREAS, Lewis Street Realty, LLC having agreed to grant to the Town of Franklin a permanent parking and access easement over, under and through that portion of Grantor's land shown as Easement B Proposed Parking & Access Easement 11,976 ± s.f. or .27± acres" on a plan of land captioned "Plan of Land of Spring Street in Franklin, MA Owned by Lewis Street Realty, LLC" prepared by Andrews Survey & Engineering, Inc. dated August 11, 2020

and recorded at Norfolk County Registry of Deeds in Plan Book 694 at Page 85, executed the Grant of Parking and Access Easement to the Town of Franklin for nominal consideration on October 1, 2020, a true copy of said Grant of Parking and Access Easement being attached hereto as “Exhibit 1”.

NOW THEREFORE BE IT ORDERED that the Town of Franklin, acting by and through its Town Council, accepts the Grant of Parking and Access Easement, a true copy of which is attached hereto as “Exhibit 1” and it is further ordered that a true copy of this resolution, together with the original grant of easement, be recorded at Norfolk County Registry of Deeds.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk’s Office.

DATED: October 21, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-63**

**ACCEPTANCE OF GRANT OF
UTILITY (DRAINAGE) ACCESS AND
MAINTENANCE EASEMENT ON
LOT 78A, MINE BROOK ESTATES
SUBDIVISION**

WHEREAS, Whitman Homes, Inc., a duly-authorized Massachusetts business corporation with a principal place of business at 1200 Turnpike Street, Canton, Norfolk County, MA, is the owner of a certain parcel of land described in a deed dated December 3, 2019 and recorded at Norfolk County Registry of Deeds in Book 37493 at Page 424, and

WHEREAS, Whitman Homes, Inc. has granted to the Town of Franklin a permanent easement captioned “Utility (Drainage) Access and Maintenance Easement” on that portion of Grantor’s land shown as Lot 78A on a plan of land captioned “Definitive Subdivision Modification, ‘Mine Brook Estates’ Franklin, Massachusetts” dated October 7, 2019 prepared by Guerriere & Halnon, Inc. and recorded at Norfolk County Registry of Deeds in Plan Book 688, Pages 4-12, as well as access over the unaccepted portion of the roadway shown as

Margaret’s Cove on said plan, said easement areas also being shown on the sketch plan captioned “Lot 78A Margaret’s Cove Utility (Drainage) Access and Maintenance Easement Sketch” attached to said grant of easement as “Exhibit A” for nominal consideration on October 22, 2020, a true copy of said grant of easement, with attached sketch plan, being attached hereto as “Exhibit 1”.

NOW THEREFORE, BE IT ORDERED that the Town of Franklin, acting by and through its Town Council, accepts the grant of easement, a true copy of which is attached hereto as “Exhibit 1” and it is further ordered that a true copy of this resolution, together with the original grant of easement and attached sketch plan “Exhibit A”, be recorded at Norfolk County Registry of Deeds.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk’s Office.

DATED: November 4, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-64**

**TOWN COUNCIL AUTHORIZATION
PURSUANT TO
G.L. CHAPTER 44, SECTION 70 FOR TOWN
TO EXECUTE MEMORANDUM OF
UNDERSTANDING AND OTHERWISE TO
PARTICIPATE IN FEDERAL GOVERNMENT
REIMBURSEMENT PROGRAM FOR FOSTER
CARE TRANSPORTATION**

WHEREAS, the Federal Government, acting through the Commonwealth of Massachusetts, provides a financial reimbursement program to municipalities for a portion of their cost of providing foster care transportation pursuant to Title IV-E, and

WHEREAS, a municipality may participate in a federal governmental reimbursement program of this type by complying with G.L. Chapter 44, Section 70 which, in the case of Franklin, requires a vote of the Franklin Town Council to authorize a designated Town Department Head, with the approval of the Town Administrator, to enter into contracts and to provide that payments for services under such

contracts may be made from reimbursements or revenues recovered without appropriation, and

\$150,000

WHEREAS, Franklin School Department has incurred and anticipates that it will continue to incur expense for foster care transportation and would therefore benefit from participation in the Title IV-E reimbursement program.

NOW THEREFORE, BE IT VOTED by the Franklin Town Council, acting on behalf of the Town of Franklin that:

The Town of Franklin Finance Director, with the approval of the Franklin Town Administrator, is hereby authorized, to pursuant to G.L. Chapter 44, Section 70, to enter into a contract (Memorandum of Understanding) with the Commonwealth of Massachusetts Executive Office of Health and Human Services and to execute said contract and any other legally-required document(s) and to take any other legally-required action to enable the Town of Franklin to obtain federal reimbursement for foster care transportation pursuant to Federal Title IV-E.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: November 4, 2020 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 20-65**

**APPROPRIATION: REQUEST FOR FY21
SUPPLEMENTAL APPROPRIATIONS**

WHEREAS, The Town of Franklin adopted the FY2021 Budget on June 18, 2020;

PURPOSE: To amend said FY21 Budget from \$131,800,664 to \$131,950,664; to raise and appropriate funds as outlined below:

SOURCE : Raise and Appropriate	\$150,000
USES: 01164100 Elections Personnel	\$75,000
01630100 Recreation Personnel	\$37,500
01630200 Recreation Expenses	<u>\$37,500</u>

Be It Moved and Voted by the Town Council to amend said FY21 Budget from \$131,800,664 to \$131,950,664; that the sum of One Hundred-Fifty Thousand Dollars (\$150,000) be raised and appropriated; and that the total be transferred to the above named accounts. This Resolution shall become effective according to provisions of the Franklin Home Rule Charter.

FINANCE COMMITTEE ACTION

Meeting Date: November 9, 2020
Vote: 7-0 Recommended Amount: \$150,000

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: November 18, 2020 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 20-66**

**APPROPRIATION: TRANSFER TO BUDGET
STABILIZATION**

TOTAL REQUESTED: \$853,842

PURPOSE: To transfer the surplus tax levy to the Budget Stabilization Trust Fund.

TRANSFER TO: Budget Stabilization Trust Fund
REASON: For use in FY21
SOURCE: Raise and Appropriate
AMOUNT: \$853,842

MOTION:

Be It Moved and Voted by the Town Council that the sum of Eight Hundred Fifty Three Thousand Eight Hundred Forty Two Dollars (\$853,842) be raised and appropriated and transferred to the Budget Stabilization Trust Fund.

This Resolution shall become effective according to provisions of the Franklin Home Rule Charter.

FINANCE COMMITTEE ACTION

Meeting Date:
November 9, 2020 Vote: 7-0

Recommended Amount: \$853,842

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: November 18, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-67**

Acceptance of Gift – Franklin Fire Department

WHEREAS, The Franklin Fire Department has received a generous donation totaling \$5,000 to be used at the discretion of the Franklin Fire Department for the purchase of safety and other related equipment and to fund Fire Department programs.

Donation Summary:

- 1. Digital Federal Credit Union (DCU) - \$5,000

NOW THEREFORE, BE IT RESOLVED THAT: The Town Council of the Town of Franklin on behalf of the Franklin Fire Department gratefully accepts this generous donation to be used at the discretion of the Franklin Fire Department for the purchase of safety and other related equipment and to help fund departmental programs.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: November 18, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-68**

**TAX CLASSIFICATION –
RESIDENTIAL FACTOR**

WHEREAS, a public hearing on the Property Tax Classification was held and closed on December 2, 2020.

NOW THEREFORE be it resolved that the Residential Factor will be set at [1.000000].

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: December 2, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-69**

**TAX CLASSIFICATION –
OPEN SPACE EXEMPTION**

WHEREAS, a public hearing on the Property Tax Classification was held and closed on December 2, 2020.

NOW THEREFORE be it resolved that there [~~be~~] [not be] an exemption for open space.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: December 2, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-70**

**TAX CLASSIFICATION –
SMALL BUSINESS EXEMPTION**

WHEREAS, a public hearing on the Property Tax Classification was held and closed on December 2, 2020.

NOW THEREFORE be it resolved that there [~~be~~] [not be] an exemption for small businesses.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: December 2, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-71**

**TAX CLASSIFICATION -
RESIDENTIAL PROPERTY EXEMPTION**

WHEREAS, a public hearing on the Property Tax Classification was held and closed on December 2, 2020.

NOW THEREFORE be it resolved that there [~~b-e~~] [not be] an exemption for residential property

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: December 2, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-72**

**Comcast of Massachusetts II, Inc.
Cable License Renewal**

WHEREAS, the Franklin Town Council has considered the needs of the Town of Franklin for competitive cable television services and for funding the operation of its cable access corporation and has negotiated with Comcast of Massachusetts II, Inc. based upon these considerations to renew its cable license,

NOW THEREFORE, BE IT ORDERED by the Franklin Town Council acting on behalf of the Town of Franklin that the local cable license issued to Comcast of Massachusetts II, Inc. be renewed, upon the terms and conditions contained in Cable Television Renewal License: and that the Town Administrator be authorized to execute said document and to take any other action necessary to effectuate the renewal of said cable license.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: December 2, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-73**

Acceptance of Gift – Franklin Police Department

WHEREAS, The Franklin Police Department has received two generous donations totaling \$5,025 to be used at the discretion of the Franklin Police Department for the purchase of safety and other related equipment and to fund Police Department programs.

Donation Summary:

1. Digital Federal Credit Union (DCU) - \$5,000
2. William and Dolores Conlon - \$25

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Police Department gratefully accepts this generous donation to be used at the discretion of the Franklin Police Department for the purchase of safety and other related equipment and to help fund departmental programs.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: December 2, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-74**

**APPROPRIATION: Cable Funds in Support of
PEG Service and Programming per
MGL Ch. 44, §53F3/4**

TOTAL REQUESTED: \$90,684.55

PURPOSE: To appropriate \$90,684.55 from the PEG Access and Cable Related Funds created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

MOTION:

Be it Moved and Voted by the Town Council that the sum of \$90,684.55 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: December 2, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-75**

**AUTHORIZATION FOR TOWN
ADMINISTRATOR TO ENTER INTO LEASE
PURCHASE FINANCING AGREEMENT TO
FUND UPGRADE OF DPW G.P.S. SYSTEM
(DEVICES)**

WHEREAS, the Town Administrator has determined that DPW is in need of an upgrade to the G.P.S. system it employs to track its vehicles in the form of new 4G devices, and

WHEREAS, the Town Administrator intends to acquire and install new 4G devices and recommends the equipment acquisition be funded through a lease purchase financing agreement, and

WHEREAS, G.L. Chapter 44, Section 21C authorizes a municipality to enter into an equipment lease financing agreement, by a two-thirds vote of its legislative body, if recommended by its chief executive officer,

NOW, THEREFORE BE IT VOTED by the Franklin Town Council, acting on behalf of the Town of Franklin, that the Town Administrator is hereby authorized to enter into a lease purchase financing agreement to fund the acquisition of new 4G devices for DPW's G.P.S. system, and that the Town Administrator is authorized to execute any and all documents and to take any other action necessary to consummate said transaction.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: December 16, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-76**

**APPROPRIATION: TRANSFER TO
WATER TREATMENT PLANT FUND
AUTHORIZED UNDER
RESOLUTION 19-27**

TOTAL REQUESTED: \$322,696.65

PURPOSE: To transfer funds to the Water Treatment Plant Fund authorized under Resolution 19-27

<u>TRANSFER TO:</u>	<u>AMOUNT</u>
Water Treatment Plant Fund #6035	\$322,696.65

<u>TRANSFER FROM:</u>	<u>AMOUNT</u>
Water Retained Earnings	\$300,000.00
01147100 511010 Treasurer Salary	\$ 22,696.65

MOTION:

Be It Moved and Voted by the Town Council that the sum of Three Hundred Twenty-Two Thousand Six Hundred Ninety-Six Dollars and Sixty-Five Cents (\$322,696.65) be transferred to the Water Treatment Plant Fund authorized under Resolution 19-27 from the above named accounts.

This Resolution shall become effective according to provisions of the Franklin Home Rule Charter.

FINANCE COMMITTEE ACTION

Meeting Date: 12/15/2020
Recommended Amount: \$322,696.65

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office

DATED: December 16, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-77**

**APPROPRIATION: Cable Funds in Support of
PEG Service and Programming
per MGL Ch. 44, §53F3/4**

TOTAL REQUESTED: \$82,101.95

PURPOSE: To appropriate \$82,101.95 from the PEG Access and Cable Related Funds created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

MOTION:

Be it Moved and Voted by the Town Council that the sum of \$82,101.95 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: December 16, 2020 VOTED: PASSED

May	5
May	26
(FY22 Operating Budget Hearings)	
May	27
(FY22 Operating Budget Hearings)	
June	9
June	23
July	21
August	18
September	1
September	15
October	6
October	20
November	3
November	17
December	1 (Tax Rate Hearing)
December	15

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: December 16, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-78**

**2021 SCHEDULE OF TOWN COUNCIL
MEETINGS**

2021 DATES

January	6
January	20
February	3
February	17
(FYI: School Vacation February 13-21)	
March	3
March	17
April	7
April	14
(FYI: School Vacation April 17-25)	

**TOWN OF FRANKLIN
RESOLUTION 20-79**

Acceptance of Gift – Franklin Police Department

WHEREAS, The Franklin Police Department has received a generous donation totaling \$100 to be used at the discretion of the Franklin Police Department for the purchase of safety and other related equipment and to fund Police Department programs.

Donation Summary:

1. Joan Spiegel - \$100

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Police Department gratefully accepts this generous donation to be used at the discretion of the Franklin Police Department for the purchase of

safety and other related equipment and to help fund departmental programs.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: December 16, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 20-80**

Acceptance of Gift – Franklin Public Library

WHEREAS, The Franklin Public Library has received two generous donations totaling \$51,624. The Franklin Public Library has received a generous donation of \$46,624 from NEDCC to be used to digitize the Town of Franklin, List of Residents. The Library has also received a generous donation of \$5000 from DCU to be used at the discretion of the Library department in support of programs and staff.

Donation Summary:

1. Northeast Document Conservation Center (NEDCC) - \$46,624
2. Digital Federal Credit Union (DCU) - \$5,000

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Public Library gratefully accepts this generous donation to be used at the discretion of the Franklin Public Library to digitize the Town of Franklin list of residents.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: December 16, 2020 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 21-01**

CERTIFICATE OF ADOPTION

**A RESOLUTION ADOPTING
THE TOWN OF FRANKLIN
HAZARD MITIGATION PLAN 2020 UPDATE**

WHEREAS, the Town of Franklin established a Committee to prepare the Town of Franklin Hazard Mitigation Plan 2020 Update; and

WHEREAS, the Town of Franklin Hazard Mitigation Plan 2020 Update contains several potential future projects to mitigate potential impacts from natural hazards in the Town of Franklin, and

WHEREAS, duly noticed public meetings were held by the Local Hazard Mitigation Planning Team on March 2, 2020 and July 28, 2020, and

WHEREAS, the Town of Franklin authorizes responsible departments and/or agencies to execute their responsibilities demonstrated in the plan,

NOW THEREFORE, BE IT RESOLVED THAT: The Town Council of the Town of Franklin adopts the Town of Franklin Hazard Mitigation Plan 2020 Update.

This Resolution shall become effective according to provisions of the Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: January 6, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 21-02**

**AUTHORIZING THE BORROWING
OF MONEY TO PAY COSTS OF
THE BEAVER STREET INTERCEPTOR
REPLACEMENT PROJECT**

WHEREAS: The Town Council has been advised of a need to undertake the Replacement of the Beaver Street Sewer Interceptor,

NOW THEREFORE BE IT ORDERED by the Town Council of the Town of Franklin that:

- (1) \$25,000,000 is appropriated to pay costs of replacing the Beaver Street Sewer Interceptor, which project shall include, but not be limited to, a combination of: approximately 6,400 linear feet of cured-in-place pipe lining (CIPPL)

rehabilitation; approximately 2,400 linear feet of replacement and upsizing of portions of the interceptor; approximately 5,000 linear feet of abandonment and re-routing for the portion of the existing interceptor in the wooded, wetlands easement; new force main and gravity sewer along Route 140 (West Central Street), from Beaver Street to Pond Street (in the vicinity of the Franklin Village Plaza); and the construction of three (3) new pump stations (Beaver St., Grove St. and Franklin Village Plaza) and their associated force mains, totaling approximately 8,100 linear feet; and that to meet this appropriation the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow, at one time or from time to time, \$25,000,000 under G.L. c. 44, §7(1), §8(14) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

(2) All or any portion of the amount authorized to be borrowed by this resolution may be borrowed through the Massachusetts Clean Water Trust (the "Trust") established pursuant to G.L. c. 29C and, in connection therewith, the Town Administrator, the Town Treasurer and any other appropriate officials of the Town are hereby authorized to execute and deliver any agreements with the Trust and/or the Department of Environmental Protection of The Commonwealth of Massachusetts that may be necessary in order to obtain any such financing.

(3) Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

(4) This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: January 6, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 21-03**

Acceptance of Gift – Franklin Fire Department

WHEREAS, The Franklin Fire Department has received two generous donations totaling \$85 to be used at the discretion of the Franklin Fire Department for the purchase of safety and other related equipment and to fund Fire Department programs.

Donation Summary:

1. Antonietta Carlucci & Mary Ann Hagan - \$75
2. Virginia Hurley - \$10

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Fire Department gratefully accepts these generous donations which are to be used at the discretion of the Franklin Fire Department for the purchase of safety and other related equipment and to help fund departmental programs.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: January 6, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 21-04**

Acceptance of Gift – Franklin Police Department

WHEREAS, The Franklin Police Department has received three (3) generous donations totaling \$5025 to be used at the discretion of the Franklin Police Department for the purchase of safety and other related equipment and to fund Police Department programs.

Donation Summary:

1. Frank and Lorraine Koudelka - \$5000
2. Mary Ginivan - \$15
3. Virginia Hurley - \$10

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Police Department gratefully accepts these generous donations to be used at the discretion of the Franklin Police Department for the purchase of

safety and other related equipment and to help fund departmental programs.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: January 6, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 21-05**

**Acceptance of Gift – Franklin Recreation
Department**

WHEREAS, The Franklin Recreation Department has received a generous donation totaling \$49,806.69 to be used for the purchase and installation of a playground at the Beaver Pond Recreation Area.

Donation Summary:

1. Joseph Vendetti - \$49,806.69

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Recreation Department gratefully accepts this generous donation to be used at the discretion of the Franklin Recreation Department for the purchase of a playground to be installed at the Beaver Pond Recreation Area.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: January 6, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 21-06**

**ORDER OF ACCEPTANCE OF
SKYLINE DRIVE AND CHARLES DRIVE AS
PUBLIC WAYS AND RELATED DRAINAGE
AND UTILITY EASEMENTS**

WHEREAS, The General Court enacted Chapter 163 of the Legislative Acts of 2011 "An Act Providing a Simplified Procedure for Municipal Acceptance of Subdivision Roads in the City Known as the Town of Franklin", (hereinafter: Chapter 163), and

WHEREAS, Skyline Drive and Charles Drive are laid-out and constructed roads in a residential subdivision shown on a definitive subdivision plan known as Cole Farm Estates approved by the Town of Franklin Planning Board and recorded at Norfolk County Registry of Deeds in Plan Book 417 as Plan No. 706 of 1993,

WHEREAS, Town has fully complied with the requirements of Chapter 163 for the municipal acceptance of said roads as public ways; said compliance includes submittal of written certification and plans by the Town of Franklin Planning Board to the Franklin Town Council and the Franklin Town Council's holding of a public hearing this date, after having given prior written notice thereof to the owner of record of each property abutting the roads, as evidenced by the abutters list a true copy of which is attached hereto as "Exhibit A", and notice by newspaper publication,

NOW THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin determines that it is in the public interest to accept Skyline Drive and Charles Drive both shown on the above-referenced definitive subdivision plan and also shown on the street acceptance plan entitled "Street Layout and Acceptance Plan for Cole Farm Estates Skyline Drive & Charles Drive Prepared for Town of Franklin, Massachusetts" and prepared by GCG Associates, Inc., Wilmington, Massachusetts, and dated September 30, 2019 to be recorded herewith, as public ways.
2. In accordance with said determination, the Franklin Town Council hereby accepts the following roads shown on said street acceptance plan as public ways with the fee ownership thereof to vest in Town:

Skyline Drive from Station 0+00 to Station 16+88.81, as shown on above-referenced street acceptance plan Charles Drive from Station 0+00 to Station 12+26.96, as shown on above-referenced street acceptance plan

Together with ownership of the following drainage and utility easement shown on above-referenced street acceptance plans:

Drainage Easements:

Across rear portions of Lots 19, 20, 21 and

22

Utility Easement:

Twenty-foot wide sewer easement between Lots 5 and 6

3. The Franklin Town Council directs that a true copy of this Order of Acceptance, together with the original above-referenced street acceptance plan, be recorded at Norfolk County Registry of Deeds within thirty (30) days, in accordance with the provisions of Chapter 163.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

**DATED: January 20, 2021 VOTED:
PASSED**

**TOWN OF FRANKLIN
RESOLUTION 21-07**

**ORDER OF ACCEPTANCE OF:
BARON ROAD, COBBLESTONE DRIVE AND
WOODSTOCK CIRCLE
AS PUBLIC WAYS AND RELATED
DRAINAGE EASEMENTS**

WHEREAS, The General Court enacted Chapter 163 of the Legislative Acts of 2011 "An Act Providing a Simplified Procedure for Municipal Acceptance of Subdivision Roads in the City Known as the Town of Franklin", (hereinafter: Chapter 163), and

WHEREAS, Baron Road, Cobblestone Drive and Woodstock Circle are laid-out and constructed roads in a residential subdivision shown on a definitive subdivision plan known as Cobblestone Woods approved by the Town of Franklin Planning Board and recorded at Norfolk County Registry of Deeds in Plan Book 343 as Plan No. 1389 of 1986,

WHEREAS, Town has fully complied with the requirements of Chapter 163 for the municipal acceptance of said roads as public ways; said compliance includes submittal of written certification and plans by the Town of Franklin Planning Board to the Franklin Town Council and the Franklin Town Council's holding of a public hearing this date, after having given prior written notice thereof to the owner of record of each property abutting the roads, as evidenced by the abutters list a true copy of which is attached hereto as "Exhibit A", and notice by newspaper publication,

NOW THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin determines that it is in the public interest to accept Baron Road, Cobblestone Drive and Woodstock Circle all shown on the above-referenced definitive subdivision plan and also shown on the street acceptance plan entitled "Street Layout and Acceptance Plan for Cobblestone Woods Baron Rd./Cobblestone Dr./Woodstock Circle prepared for Town of Franklin, Massachusetts" prepared by GCG Associates, Inc., Wilmington, Massachusetts, and dated September 30, 2019 to be recorded herewith, as public ways.
2. In accordance with said determination, the Franklin Town Council hereby accepts the following roads shown on said street acceptance plan as public ways with the fee ownership thereof to vest in Town:

Baron Road, from Station 0+00 to Station 28+05.14, as shown on said street acceptance plan Cobblestone Drive, for its entire length

Woodstock Circle, for its entire length

Together with ownership of the following drainage easements shown on above-referenced street acceptance plan:

Drainage Easements

Twenty-foot wide drainage easements between Lots 19 and 20 and Lots 23 and 24 and across rear portions of Lots 19, 20 and 21

Thirty-foot wide drainage easements between Lots 28 and 29 and Lots 39 and 40 and across easterly portion of Lot 36 side and rear portions of Lot 36 side and rear

portions of Lots 37 and 38, and rear portion
of Lot 39

true copy of which is attached hereto as "Exhibit A",
and notice by newspaper publication,

3. The Franklin Town Council directs that a true copy of this Order of Acceptance, together with the original above-referenced street acceptance plan, be recorded at Norfolk County Registry of Deeds within thirty (30) days, in accordance with the provisions of Chapter 163.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: January 20, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 21-08**

**ORDER OF ACCEPTANCE OF:
CRYSTAL DRIVE, WOODHAVEN DRIVE
AND DENA DRIVE
AS PUBLIC WAYS, AND LOT 21,
DETENTION AREA LOT**

WHEREAS, The General Court enacted Chapter 163 of the Legislative Acts of 2011 "An Act Providing a Simplified Procedure for Municipal Acceptance of Subdivision Roads in the City Known as the Town of Franklin", (hereinafter: Chapter 163), and

WHEREAS, Crystal Drive, Woodhaven Drive and Dena Drive are laid-out and constructed roads in a residential subdivision shown on a definitive subdivision plan known as Elm Knoll Estates approved by the Town of Franklin Planning Board and recorded at Norfolk County Registry of Deeds as Plan No. 399 of 1987,

WHEREAS, Town has fully complied with the requirements of Chapter 163 for the municipal acceptance of said roads as public ways; said compliance includes submittal of written certification and plans by the Town of Franklin Planning Board to the Franklin Town Council and the Franklin Town Council's holding of a public hearing this date, after having given prior written notice thereof to the owner of record of each property abutting the roads, as evidenced by the abutters list a

NOW THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin determines that it is in the public interest to accept Crystal Drive, Woodhaven Drive and Dena Drive all shown on the above-referenced definitive subdivision plan and also shown on the street acceptance plan entitled "Street Layout and Acceptance Plan for Elm Knoll Estates Crystal Dr./Woodhaven Dr./Dena Dr. prepared for Town of Franklin" prepared by GCG Associates, Inc., Wilmington, Massachusetts and dated September 30, 2019, to be recorded herewith, as public ways.
2. In accordance with said determination, the Franklin Town Council hereby accepts the following roads shown on said street acceptance plan as public ways with the fee ownership thereof to vest in Town:

Crystal Drive, for its entire length

Woodhaven Drive, for its entire length

Dena Drive, for its entire length

Together with the fee interest in related land shown on the above-described plans: Lot 21 5.568 AC (Detention Area Lot)
3. The Franklin Town Council directs that a true copy of this Order of Acceptance, together with the original above-referenced street acceptance plan, be recorded at Norfolk County Registry of Deeds within thirty (30) days, in accordance with the provisions of Chapter 163.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

**DATED: January 20, 2021 VOTED:
PASSED**

**TOWN OF FRANKLIN
RESOLUTION 21-10**

Acceptance of Gift – Franklin Public Library

WHEREAS, The Franklin Public Library has received a generous donation totaling \$4,000 from the Friends of the Franklin Library. This donation will be used at the discretion of the Franklin Public Library to support the many programs they provide to residents in town.

Donation Summary:

1. Friends of the Franklin Library - \$4,000.00

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Public Library gratefully accepts this generous donation to be used at the discretion of the Franklin Public Library to support the many programs they provide to the community.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: February 17, 2021 **VOTED:
PASSED**

**TOWN OF FRANKLIN
RESOLUTION 21-11**

**Appropriating Funds by Borrowing and Transfer
to Pay Costs of Purchasing Fire Apparatus**

WHEREAS: The Town Council has been advised of a need to purchase two Fire Pumper Trucks,

NOW THEREFORE BE IT ORDERED by the **Town Council of the Town of Franklin that:**

(1) [\$1,108,000] is appropriated to pay costs of purchasing and equipping two fire pumper trucks, and for the payment of all costs incidental and related thereto, and that to meet this appropriation:

(i) \$300,000 shall be transferred from the Fire Truck Stabilization Fund,

(ii) and the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow, at one time or from time to time, [\$808,000] under G.L. c. 44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

(2) Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

(3) This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: February 17, 2021 **VOTED:
PASSED**

**TOWN OF FRANKLIN
RESOLUTION 21-12**

**APPROPRIATION: Cable Funds in Support of
PEG Service and Programming
per MGL Ch. 44, §53F3/4**

TOTAL REQUESTED: \$170,818.43

PURPOSE: To appropriate \$170,818.43 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

MOTION: Be it Moved and Voted by the Town Council that the sum of \$170,818.43 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: March 3, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 21-13**

APPROPRIATION: Capital FY2

TOTAL REQUESTED: Free Cash \$1,542,210

Water Retained Earnings \$753,000

Sewer Retained Earnings \$506,000

PURPOSE: To appropriate funds for the 2021 Capital Improvement Plan:

<u>Department</u>	<u>Description</u>	<u>Category</u>	<u>Amount</u>	<u>Total</u>
Schools	Special Education Vans	Vehicles	\$90,000	
Schools-Facilities	ECDC Playground Rubber Surface	Infrastructure	\$50,000	
	Security Access Controls	Technology	\$35,000	
	Gymnasium Room Divider	Equipment	\$25,000	\$200,000
Facilities	Municipal Building Windows	Infrastructure	\$500,000	\$500,000
Fire	Structural Firefighter Clothing	Equipment	\$47,500	
	Solo Rescue Washer	Equipment	\$29,806	
	Portable Radio Microphone & Town Mobile Radios	Equipment	\$42,091	

	MBA HUB	Technology	\$8,138	\$127,535
Police	Police Vehicles	Vehicles	\$235,710	
	Protective Body Equipment	Equipment	\$9,740	
	Portable Radios	Equipment	\$28,475	
	Electronic Control Weapons	Equipment	\$14,600	
	Technology/Equipment	Technology	\$11,150	\$299,675
Public Works	Street Light/Intersection Design	Infrastructure	\$250,000	
	Vehicles and Equipment	Vehicles	\$165,000	\$415,000
TOTAL FREE CASH APPROPRIATION				1,542,210
Water Enterprise	Vehicles and Equipment	Vehicles	\$273,000	
	Low Service Area & Tank Repair Design	Infrastructure	\$270,000	
	Scada System Upgrades	Technology	\$160,000	
	Meter Replacement	Equipment	\$50,000	
TOTAL WATER RETAINED EARNINGS APPROPRIATION				\$753,000
Sewer Enterprise	Sahlin Circle Sewer Station Construction	Infrastructure	\$300,000	
	Beaver Street Interceptor Rehab & Engineering Design	Infrastructure	\$150,000	
	Vehicles and Equipment	Vehicles	\$56,000	
TOTAL SEWER RETAINED EARNINGS APPROPRIATION				\$506,000

FINANCE COMMITTEE ACTION

Meeting Date: 3/10/21 Vote: 5-0

Recommended Amount:

\$ 1,637,727 from Free Cash
\$ 753,000 from Water Retained Earnings
\$ 506,000 from Sewer Retained Earnings

**CAPITAL BUDGET SUBCOMMITTEE
ACTION**

Meeting Date: 3/31/21 Vote: 4-0

Recommended Amount:

\$ 1,542,210 from Free Cash
\$ 753,000 from Water Retained Earnings
\$ 506,000 from Sewer Retained Earnings

MOTION

Be It Moved and Voted by the Town Council that the sums of One Million Five Hundred Forty-Two Thousand Two Hundred and Ten Dollars (\$1,542,210) be appropriated from Free Cash, Seven Hundred Fifty Three Thousand Dollars (\$753,000) be appropriated from Water Retained Earnings and Five Hundred and Six Thousand Dollars (\$506,000) be appropriated from Sewer Retained Earnings to be expended at the discretion of the Town Administrator for the FY 2021 Capital Improvement Plan as outlined above including any residual funds remaining in these line items.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: April 7, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 21-14**

APPROPRIATION: OPEB TRUST FUNDS TRANSFER

TOTAL REQUESTED: \$ 273,000

PURPOSE: Continued Funding of OPEB Trust Fund Per Town Policy

TRANSFER TO:	REASON	SOURCE	AMOUNT
OPEB Trust Fund	Continued Funding 10% of Free Cash	Free Cash	\$273,000

FINANCE COMMITTEE ACTION

Meeting Date: 3/10/21 Vote: 5-0
Recommended Amount: \$273,000

**CAPITAL BUDGET SUBCOMMITTEE
ACTION**

Meeting Date: 3/31/21 Vote: 4-0
Recommended Amount: \$273,000

MOTION

Be It Moved and Voted by the Town Council that the sum of Two Hundred Seventy-Three Thousand Dollars (\$ 273,000) be transferred from Free Cash to the OPEB Trust Fund.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: April 7, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 21-15**

**APPROPRIATION: FREE CASH TO
STABILIZATION ACCOUNTS TRANSFERS**

TOTAL REQUESTED: \$ 150,000

PURPOSE: Continued Funding of the Field Stabilization Fund Per Town Policy

TRANSFER TO:	REASON	SOURCE	AMOUNT
Field Stabilization Account	Replace in approximately 2027	Free Cash	\$150,000

FINANCE COMMITTEE ACTION

Meeting Date: 3/10/21 Vote: 5-0
Recommended Amount: \$150,000

**CAPITAL BUDGET SUBCOMMITTEE
ACTION**

Meeting Date: 3/31/21 Vote: 4-0
Recommended Amount: \$150,000

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

MOTION

DATED: April 7, 2021 VOTED: PASSED

Be It Moved and Voted by the Town Council that the sum of One Hundred Fifty Thousand Dollars (\$ 150,000) be transferred from Free Cash to the Field Stabilization account.

**TOWN OF FRANKLIN
RESOLUTION 21-17**

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**ORDER OF LAYOUT, ACCEPTANCE, AND
TAKING OF UNION MEADOWS ROAD
AND DRAINAGE LOT PARCEL A
AND DRAINAGE EASEMENT**

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

WHEREAS, by virtue of Massachusetts General Laws Chapter 82, Section 21 and 24, the Town of Franklin, acting by and through its Town Council, is authorized to lay out, accept and take by eminent domain under Massachusetts General Laws Chapter 79, or acquire by purchase or otherwise, any lands, rights of way or easements necessary for the construction, and maintenance of roadways for public use, and

DATED: April 7, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 21-16**

WHEREAS, the Town Council has held a public hearing after having given prior written notice thereof to the owner of record of each property abutting the road and notice by newspaper publication, and

APPROPRIATION: Water Enterprise Fund Retained Earnings to Water Line Project

TOTAL REQUESTED: \$1,050,000

WHEREAS, the laying out, acceptance, and taking by eminent domain of the fee in Union Meadows Road and "Parcel A" related drainage lot, as well as thirty-foot wide drainage easement across rear of Lot #3 all as hereinafter described, for roadway purposes is recommended by the Planning Board, the Town Administrator and the Director of the Franklin Department of Public Works, and

PURPOSE: To appropriate and transfer funds from Water Enterprise Fund Retained Earnings to the Water Line Capital Project authorized under Resolution 19-05 dated January 30, 2019.

FINANCE COMMITTEE ACTION

Meeting Date: 3/10/21 Vote: 5-0
Recommended Amount: \$1,050,000

WHEREAS, Nitor Development Inc., a Massachusetts corporation, the owner of the fee in said roadway and said drainage lot and of said drainage easement has conveyed said roadway and drainage lot together with said drainage easement to the Town by deed and grant of easement dated March 3, 2021, to be recorded at Norfolk County Registry of Deeds herewith, and

**CAPITAL BUDGET SUBCOMMITTEE
ACTION**

Meeting Date: 3/31/21 Vote: 4-0
Recommended Amount: \$1,050,000

MOTION:

WHEREAS, the purpose of this order is to comply with statutory requirements and/or to confirm title in the Town and no land damages are therefore anticipated, and

Be It Moved and Voted by the Town Council that the sum of One Million Fifty Thousand Dollars (\$1,050,000) be appropriated and transferred from Water Enterprise Fund Retained Earnings to the Water Line Capital Project authorized under Resolution 19-05 dated January 30, 2019.

WHEREAS, said layout, acceptance and taking is in the best public safety interests of the Town of Franklin.

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

NOW, THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and the execution of power and

authority conferred by said statutes, hereby adjudges that public safety, necessity and convenience require the layout, acceptance, and taking by eminent domain, of the land hereinafter described, for the purposes hereinafter stated.

2. The Town of Franklin, acting by and through the Town Council by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79 and Chapter 82, Sections 21 and 24, and all and every other power and authority it does possess, DOES HEREBY LAYOUT AND ACCEPT AS A TOWN WAY AND TAKE BY EMINENT DOMAIN for roadway purposes: The following land shown on definitive subdivision plan, approved under the subdivision control law by Franklin Planning Board on August 8, 2016 and recorded in the Norfolk County Registry of Deeds in Plan Book 652 Page 37." (the "Subdivision Plan"), and also shown on the street acceptance plan entitled "Union Meadows Road Street Acceptance Plan Franklin Massachusetts" prepared by Guerriere & Halnon, Inc., 55 West Central Street, Franklin, MA 02038, dated July 1, 2020 (the "Street Acceptance Plan") to be recorded herewith.

Fee Interest in Roadway

Union Meadows Road, for its entire length

Fee Interest in Related Land

Also, the fee interest in related land shown on the above-described plans:

Lot shown as "Drainage Lot" on Subdivision Plan and "Drainage Lot, Parcel A" on Street Acceptance Plan, containing 35,601 sq. ft. more or less, according to said plans.

Easement

Also, thirty-foot wide drain easement across rear of Lot 3 shown on the above-described plans.

3. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking, so that the same shall be payable within sixty (60) days after right to damages becomes vested in the person from whom the property was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts

General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.

This Order of Layout, Acceptance, and Taking confirms Town's Acceptance of above-referenced Nitor Development, Inc. deed and grant of easement dated March 3, 2021 and makes clear the Town of Franklin's title to the above-described parcels of land which said deed and grant of easement conveyed to the Town of Franklin.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: April 7, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 21-18**

**ORDER OF ACCEPTANCE OF:
LAURINDA LANE AS A PUBLIC WAY AND
RELATED DRAINAGE EASEMENTS**

WHEREAS, The General Court enacted Chapter 163 of the Legislative Acts of 2011 "An Act Providing a Simplified Procedure for Municipal Acceptance of Subdivision Roads in the City Known as the Town of Franklin", (hereinafter: Chapter 163), and

WHEREAS, Laurinda Lane is a laid-out and constructed road in a residential subdivision shown on a definitive subdivision plan known as The Maple Preserve approved by the Town of Franklin Planning Board and recorded at Norfolk County Registry of Deeds in Plan Book 663 at Pages 51-53,

WHEREAS, Town has fully complied with the requirements of Chapter 163 for the municipal acceptance of said road as a public way; said compliance includes submittal of written certification and plans by the Town of Franklin Planning Board to the Franklin Town Council and the Franklin Town Council's holding of a public hearing this date, after having given prior written notice thereof to the owner of record of each property abutting the road, as evidenced by the abutters list a true copy of which is attached hereto as "Exhibit A", and notice by newspaper publication,

NOW THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin determines that it is in the public interest to accept Laurinda Lane shown on the above-referenced definitive subdivision plan and also shown on the street acceptance plan entitled "Street Acceptance Plan of Laurinda Lane" prepared by Bay Colony Group, Inc., Four School Street, Foxborough, Massachusetts 02035 and dated September 14, 2020 to be recorded herewith, as a public way.

2. In accordance with said determination, the Franklin Town Council hereby accepts the following road shown on said street acceptance plan as public ways with the fee ownership thereof to vest in Town: Laurinda Lane, for its entire length Together with ownership of the following drain easements shown on above-referenced street acceptance plan:

Drainage Easements

Thirty-foot wide drainage easement between Lots 2 and 3

Thirty-foot wide drain easement between Lots 7 and 8

Thirty-foot wide drain easement along easterly side of Lot #8

Thirty-foot wide drain easement along easterly side of Lot #9

Thirty-foot wide drain easement across the middle of Lot #9

Drain easement along easterly side, a portion of the southerly side, and across the middle of Lot #10

3. The Franklin Town Council directs that a true copy of this Order of Acceptance, together with the original above-referenced street acceptance plan, be recorded at Norfolk County Registry of Deeds within thirty (30) days, in accordance with the provisions of Chapter 163.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: April 7, 2021 **VOTED: PASSED**

**TOWN OF FRANKLIN
RESOLUTION 21-19**

APPROPRIATION:

From FY 2022 Estimated Revenues for administrative expenses \$ 66,470

RESERVE ACCOUNTS:

From FY22 Estimated Revenues for Historic Preservation Reserve \$ 132,940

From FY22 Estimated Revenues for Community Housing Reserve \$ 132,940

From FY22 Estimated Revenues for Open Space & Recreation Reserve \$ 132,940

From FY22 Estimated Revenues for Budgeted Reserve \$ 864,112

TOTAL REQUESTED: \$1,329,402

PURPOSE: To see if the Town will vote to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Franklin Community Preservation Committee for required reserve accounts and administrative expenses and other expenses in fiscal year 2022, with each item to be considered a separate appropriation.

MOTION:

Be It Moved and Voted by the Town Council that the sum of One Million Three Hundred Twenty Nine Thousand Four Hundred and Two Dollars (\$1,329,402) be appropriated or reserved as denoted above from the Community Preservation Fund annual revenues in the amounts recommended by the Franklin Community Preservation Committee in fiscal year 2022.

Community Preservation Committee ACTION

Meeting Date: 4/6/2021 Vote: 9-0

Recommended Amount: \$1,329,402

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: April 7, 2021 **VOTED: PASSED**

RESOLUTION 21-20

NOT APPROVED BY THE PLANNING BOARD

**TOWN OF FRANKLIN
RESOLUTION 21-21**

**Authorization for Town Administrator
To Promulgate a Complete Streets Policy**

WHEREAS, Mass Department of Transportation (Mass DOT) has developed the "Complete Streets Funding Program" ("Program") which provides funding to municipalities to design and implement a plan to make their streets safe and accessible for all users ("Plan"), and

WHEREAS, a municipality which desires to receive funding from Program for Plan must adopt a "Complete Streets Policy", and

WHEREAS, Franklin desires to participate in Program and receive funding for Plan,

NOW THEREFORE, be it voted by the Franklin Town Council that The Town Administrator is hereby authorized to promulgate a "Complete Streets Policy" for the Town of Franklin, in substantially the form attached hereto as "Exhibit A"

This resolution shall become effective in accordance with the provisions of the Franklin Home Rule Charter

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: April 7, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 21-22**

**AUTHORIZATION FOR INTERMUNICIPAL
AGREEMENT WITH
THE TOWN OF FOXBOROUGH
FOR THE TOWN OF FOXBOROUGH TO
PROVIDE EMERGENCY MOTOR VEHICLE
TECHNICIAN SERVICES**

WHEREAS, Franklin is in need of emergency motor vehicle technician services, and

WHEREAS, Town of Foxborough (hereinafter: "Foxborough") employs a person/persons as a/an

emergency motor vehicle technician and is willing to make said person/persons available to Franklin to provide emergency motor vehicle technician services in consideration of Franklin's payment of compensation to Foxborough, and

WHEREAS, the proposed arrangement, which would be the subject of a written intermunicipal agreement between Franklin and Foxborough, a draft copy of which is attached hereto as "Exhibit 1", would benefit both governmental entities, and

WHEREAS, an intermunicipal agreement is governed by the provisions of G.L. Chapter 40, Section 4A which requires that each governmental entity authorize the agreement,

NOW, THEREFORE, BE IT RESOLVED that the Town Council of the Town of Franklin hereby authorizes the Town Administrator pursuant to G.L. Chapter 40, Section 4A to negotiate and execute an intermunicipal agreement with the Town of Foxborough in substantially the form attached hereto as "Exhibit 1", which agreement will provide for Foxborough to provide emergency motor vehicle technician services to Franklin and to receive compensation therefor, provided that said agreement may contain provisions for its extension(s) and such other terms and conditions as the Town Administrator determines to be in the Town's best interest.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

**DATED: April 14, 2021 VOTED:
PASSED**

**TOWN OF FRANKLIN
RESOLUTION 21-23**

FY21 CAPITAL PLAN ROUND 2

**APPROPRIATION: FY21 CAPITAL PLAN
ROUND 2**

TOTAL REQUESTED: \$765,547

PURPOSE: To appropriate funds for the FY21 Capital Plan Round 2:

**TOWN OF FRANKLIN
RESOLUTION 21-24**

<u>DESCRIPTION</u>	<u>DEPT</u>	<u>SOURCE</u>	<u>AMOUNT</u>
Budget Stabilization	Finance	Free Cash	\$137,000
Roads/ Infrastructure	Public Works	Free Cash	\$100,147
Snow/Ice-Personnel	Public Works	Free Cash	\$18,000
Snow/Ice-Expenses	Public Works	Free Cash	\$5,911
Pick Up Truck	Public Works	Free Cash	\$58,000
Sonic Firewall Upgrade	Technology	Free Cash	\$65,517
Technology Licenses	Technology	Free Cash	\$153,972
Security Expansion	School	Free Cash	\$32,000
Cash Management Software	Treasure/Collector	Free Cash	\$25,000
Pick Up Truck (split w/ Bellingham)	Animal Control	Free Cash	\$20,000
Police Station Study	Facilities	Free Cash	<u>\$150,000</u>
			<u>\$765,547</u>

FINANCE COMMITTEE ACTION

Meeting Date: 4/27/21 Vote: 7-0

Recommended Amount: \$765,547 from Free Cash

MOTION:

Be It Moved and Voted by the Town Council that the sum of Seven Hundred Sixty-five Thousand Five Hundred Forty-Seven dollars (\$765,547) be appropriated from Free Cash to be expended at the discretion of the Town Administrator for the FY 2021 Capital Improvement Plan Round 2 as outlined above including any residual funds remaining in these line items.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: June 9, 2021 VOTED: PASSED

Acceptance of Gift – Franklin Department of Public Works

WHEREAS, The Franklin Department of Public Works has received one (1) generous donation to be used by the Highway and Grounds Division.

Donation Summary:

1. Franklin Housing Authority - Sand Sweeper

NOW THEREFORE, BE IT RESOLVED THAT: The Town Council of the Town of Franklin on behalf of the Franklin Department of Public Works gratefully accepts this generous donation to be used at the discretion of the Franklin Department of Public Works, Highway and Grounds Division.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: May 5, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 21-25**

FY21 REPLACEMENT AMBULANCE

**APPROPRIATION: FY21 REPLACEMENT
AMBULANCE**

TOTAL REQUEST: \$322,482

PURPOSE:

To appropriate the proceeds from the refund of the original ambulance purchase to fund the purchase of a replacement ambulance and to make up the difference in price through the use of the ambulance account.

<u>DESCRIPTION</u>	<u>DEPT</u>	<u>SOURCE</u>	<u>AMOUNT</u>
Ambulance	Fire	Receipts Reserved for Appr. Reimbursement Recovery Account	\$294,139
		Receipts Reserved for Appr. Ambulance	\$ 28,343
			\$322,482

MOTION:

Be It Moved and Voted by the Town Council that the sum of Two Hundred Ninety-Four Thousand One Hundred Thirty-Nine Dollars (\$294,139) be transferred from the Receipts Reserved for Appropriation - Reimbursement Recovery Fund and and that the sum of Twenty-Eight Thousand Three Hundred Forty-Three Dollars (\$28,343) be transferred from the Receipts Reserved for Appropriation Ambulance Fund for a total of Three Hundred Twenty-Two Thousand Four Hundred Eighty-Two Dollars (\$322,482) to be appropriated to fund the purchase of a replacement ambulance in accordance with G.L. Ch 44 Section 53.

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: May 5, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 21-26**

Acceptance of Gift – Franklin Historical Museum

WHEREAS, The Franklin Historical Museum has received one (1) generous donation totaling \$100 to be used at the discretion of the Franklin Historical Museum to maintain and fund their programs and services.

Donation Summary:

1. Franklin Mill Store, Mayflower Textiles - \$100

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Historical Museum gratefully accepts this generous donation to be used at the discretion of the Franklin Historical Museum to help fund their programs and services.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: May 5, 2021 HELD

**TOWN OF FRANKLIN
RESOLUTION 21-27**

Acceptance of Gift – Franklin Police Department

WHEREAS, The Franklin Police Department has received three (3) generous donations totaling \$300 to be used at the discretion of the Franklin Police Department for the purchase of safety and other related equipment and to fund departmental programs and Services.

Donation Summary:

1. Kerri Maffei - \$100 in support of the DARE Program
2. Catherine & Gracie Lemansky - \$100
3. Lisa Ryan & Donald O'Neill - \$100

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Police Department gratefully accepts these generous donations which are to be used at the discretion of the Franklin Police Department for the purchase of safety and other related equipment and to help fund departmental programs and services.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: May 5, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 21-28**

ADOPTION OF FY 2022 BUDGET

WHEREAS, The Town Council conducted two public hearings on the FY 2022 Budget on May 26, 2021 and May 27, 2021 after due notice was given in the Milford Daily News and through the Legal Advertisements section of the Town website; and

WHEREAS, The Finance Committee issued printed recommendations with copies made available at each public hearing; and

WHEREAS, The Town Council considered the FY 2022 budget on a departmental basis, and by vote so determined the size of the appropriations for each department on May 27, 2021.

NOW, THEREFORE, BE IT MOVED AND VOTED to adopt said General Fund budget, Water Enterprise Fund budget, Sewer Enterprise Fund budget and Solid Waste Enterprise Fund budget as voted on May 27, 2021 with a total appropriation of \$ 138,564,865 of which \$ 124,060,390 is to be raised and appropriated and the balance transferred from Enterprise Fund revenues to be appropriated as follows:

WATER FEES (Enterprise Fund)	\$	6,591,279
SEWER FEES (Enterprise Fund)	\$	5,249,396
SOLID WASTE FEES (Enterprise Fund)	\$	<u>2,663,800</u>
TOTAL ENTERPRISE FUNDS	\$14,504,475	

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

FINANCE COMMITTEE ACTION

Meeting Date: May 4, 2021 Vote: 9-0

Recommended Amount: \$14,504,475

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

**DATED: May 27, 2021 VOTED:
PASSED**

**TOWN OF FRANKLIN
RESOLUTION 21-29**

**EXPENDITURE LIMITS FOR FY2022 ON
DEPARTMENTAL REVOLVING FUNDS
ESTABLISHED BY FRANKLIN TOWN CODE
CHAPTER 73, AS PROVIDED IN
MGL CHAPTER 44, §53E½, AS AMENDED**

WHEREAS, the Franklin Town Council has adopted a bylaw amendment establishing a new chapter of the Franklin Town Code; Chapter 73 Departmental Revolving Funds, as provided in MGL Chapter 44, §53E½, as amended by Chapter 218 of the Legislative Acts of 2016, and

WHEREAS, MGL Chapter 44, §53E½, as amended, further provides that the municipality's legislative body shall annually set the expenditure limit for each revolving fund established under the local bylaw,

NOW THEREFORE, The Franklin Town Council hereby sets the expenditure limit for each revolving fund established under Franklin Town Code; Chapter 73 for Fiscal Year 2022, as follows:

Section 5.1 Senior Center Respite Program: Thirty Thousand Dollars (\$30,000)

Section 5.2 Senior Center Activities Program: One Hundred Thousand Dollars (\$100,000)

Section 5.3 Senior Center Supportive Day Program: One Hundred Thousand Dollars (\$100,000)

Section 5.4 Use of Facilities Account: One Hundred Thousand Dollars (\$100,000)

Section 5.5 Fire Department Rescue Training Program: Ten Thousand Dollars (\$10,000)

Section 5.6 Community Policing Programs: Twenty-Five Thousand Dollars (\$25,000)

NOW, THEREFORE, BE IT MOVED AND VOTED, that the Town fix the maximum amounts that may be spent during Fiscal Year 2022 beginning on July 1, 2021 for the revolving funds established by Town Code for the Departments listed above, in accordance with Massachusetts General Laws Chapter 44, Section §53E½.

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

**DATED: May 27, 2021 VOTED:
PASSED**

**TOWN OF FRANKLIN
RESOLUTION 21-30**

**AUTHORIZATION FOR INTERMUNICIPAL
AGREEMENT WITH THE
TOWN OF BELLINGHAM FOR
BELLINGHAM TO SUPPLY WATER TO
PRIVATE FRANKLIN RESIDENTIAL
PROPERTY LOCATED AT
425 PROSPECT STREET**

WHEREAS, the existing residential property at 425 Prospect Street, Franklin (hereinafter: "425 Prospect Street") has a private domestic water supply well which is exhibiting water quality issues, and the Town of Franklin does not have a water main at this location, and its nearest water main is a prohibitively long distance from 425 Prospect Street, but 425 Prospect Street abuts the Town of Bellingham's Recycling Center, which has public water supply service from the Town of Bellingham water main in Sand Castle Lane, and

WHEREAS, Bellingham is willing to supply water to 425 Prospect Street, as long as any and all fees, assessments and charges related thereto are collected by Franklin and Franklin is contractually obligated to pay the same to Bellingham and the owners of 425 Prospect Street agree to be bound by the terms of an agreement between the two municipalities and the rules and regulations of Bellingham pertinent thereto, and

WHEREAS, intermunicipal agreements are governed by the provisions of G.L. Chapter 40, Section 4A which requires that the chief executive officer of each municipally authorize the agreement, and

WHEREAS, Town of Bellingham has already authorized the agreement by vote of its Board of Selectmen,

NOW, THEREFORE, BE IT RESOLVED that the Town Council of the Town of Franklin hereby authorizes the Town Administrator pursuant to G.L. Chapter 40, Section 4A to negotiate and execute an intermunicipal agreement with the Town of Bellingham in substantially the form attached hereto as "Exhibit 1", which agreement provides for Bellingham to supply water to 425 Prospect Street as long as any and all fees, assessments and charges related thereto are collected by Franklin, for Franklin to be contractually obligated to pay the same to Bellingham, and for the owners of 425 Prospect Street to agree to be bound by the terms of the

agreement and the rules and regulations of Bellingham pertinent thereto.

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: June 9, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 21-31**

**Acceptance of Gift – Franklin Veteran's Services
Department**

WHEREAS, The Franklin Veteran's Services Department has received a generous donation in the amount of \$985 from the Franklin High School BALTs. This donation will cover the cost of installing bricks in the Veterans' Walkway and any left over funds will be used to support the war monument restoration project.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Veteran's Services Department gratefully accepts this generous donation to be used by the Franklin Veteran Service's Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: June 9, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 21-32**

**APPROPRIATION: Cable Funds in Support of
PEG Service and Programming per MGL Ch. 44,
§53F3/4**

TOTAL REQUESTED: \$166,893.19

PURPOSE: To appropriate \$166,893.19 from the PEG Access and Cable Related Funds created under MGL Ch. 44, §53F3/4, representing the amount

received in the previous quarter, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

MOTION: Be it Moved and Voted by the Town Council that the sum of \$166,893.19 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: June 9, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 21-33**

**EXPENDITURE: RECREATION DEPT.
EXPENSES FLETCHER FUND**

TOTAL REQUESTED: \$93,677

PURPOSE: The Recreation Advisory Committee voted to approve the following expenses for improvements to the recreation fields from the A.B. Fletcher Trust Fund, current balance \$261,863.

Softball	Remington Jefferson Field Batting Tunnel	\$5,120.00
Softball	Pisani Field Flag Pole and Flag	427.00
Softball	Pisani Field Bullpen	3,200.00
Softball	Pisani Field 2 Announcer Stands	12,800.00
Baseball	Remington Jefferson Field Foul Poles	899.00
Baseball	Remington Jefferson Field Batting Tunnel	4,860.00
Baseball	Remington Jefferson Field Storage Container	2,700.00
Baseball	Dacey Field Batting Tunnel	4,860.00
Baseball	Dacey Field 8 Hitting Nets and Tees	2,648.00
Lacrosse	Beaver Pond Field Press Box	55,000.00
Football	Franklin High Field Cheerleading Trainers	241.00
Football	Franklin High Field Helmet Racks	922.00

\$93,677.00

MOTION: Be It Moved and Voted by the Town Council that the sum of Ninety Three-Thousand Six-Hundred Seventy-Seven Dollars (\$93,677) be expended from the A.B. Fletcher Trust Fund by the Recreation Director for the purpose of providing funding for the improvements as listed above.

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

FINANCE COMMITTEE ACTION

Meeting Date: June 16, 2021
Vote: 9-0 Approved
Recommended Amount: \$93,677.00

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: June 23, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 21-34**

**APPROPRIATION: Franklin Downtown Zoning
and Marketing Capital Account**

PURPOSE: To transfer excess FY21 appropriations to the Franklin Downtown Zoning and Marketing Capital Account

SOURCES:

01610100 Library Salaries	\$110,000
01123200 Town Administrator Expenses	<u>\$20,000</u>
	\$130,000

USES:

01950XXX Franklin Downtown Zoning and Marketing	\$130,000
---	-----------

MOTION: Be It Moved and Voted by the Town Council that the sum of One Hundred Thirty-Thousand Dollars (\$130,000) be transferred from the FY21 funding sources indicated above to the Franklin Downtown Zoning and Marketing Capital Account to be expended at the discretion of the Town Administrator including any residual funds remaining in the line item.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

FINANCE COMMITTEE ACTION

Meeting Date: June 16, 2021
Vote: 9-0 Approved
Recommended Amount: \$130,000

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: June 23, 2021 VOTED: PASSED

**TOWN OF FRANKLIN
RESOLUTION 21-35**

PURPOSE: To transfer FY21 appropriations to cover unanticipated shortfalls as follows:

SOURCES:

01610100 Library Salaries
\$10,000
01161100 Town Clerk Salaries
\$14,000
01910200 Benefits Expenses
\$47,000
\$71,000

USES:

01164200 Election Expenses
\$14,000
01176200 ZBA Expenses
\$2,000
01196200 Central Services
\$5,000
01220100 Fire Salaries
\$50,000
\$71,000

MOTION:

Be It Moved and Voted by the Town Council that the sum of Seventy-One Thousand Dollars (\$71,000) be transferred from the sources indicated above to the uses indicated above in the amounts stated prior to June 30th 2021.

FINANCE COMMITTEE ACTION

Meeting Date: June 16, 2021 Vote: 9-0
Approved Recommended Amount: \$71,000

**TOWN OF FRANKLIN
RESOLUTION 21-36**

Acceptance of Gift – Franklin Police Department

WHEREAS, The Franklin Police Department has received one generous donation totaling \$100 to be used at the discretion of the Franklin Police Department for the purchase of safety and other related equipment and to fund departmental programs and Services.

Donation Summary:

- 1. Joan Spiegel - \$100

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Police Department gratefully accepts

this generous donation which is to be used at the discretion of the Franklin Police Department for the purchase of safety and other related equipment and to help fund departmental programs and services.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**TOWN OF FRANKLIN
RESOLUTION 21-37**

Termination of Agreement for Veteran Services between the Town of Franklin and the County of Norfolk

WHEREAS, Town of Franklin (Hereinafter: “Town”) entered into a written agreement with County of Norfolk (hereinafter: “County”) dated October 16, 2019 (hereinafter: “Agreement”) which included Town’s part time employment of County Veterans Service Advocate Dale Kurtz as Town’s Veterans’ Services Officer and,

WHEREAS, Dale Kurtz has announced his retirement, effective August 27, 2021, and Town therefore desires to terminate Agreement, and

WHEREAS, Agreement contains a termination provision in paragraph 9 thereof which provides a process for termination which includes a vote of Town’s Town Council and thirty days’ written notice to County,

NOW THEREFORE, be it voted by the Franklin Town Council that:

- 1. The Agreement for Veteran Services Between the Town of Franklin and the County of Norfolk dated October 16, 2019 is hereby terminated, effective at 5:00 p.m. on Friday, August 27, 2021
- 2. The Franklin Town Administrator is directed to transmit a copy of this resolution to the County, at least thirty (30) days prior to said date, in compliance with the written notice requirement contained in paragraph 9 of Agreement.

This Resolution shall become effective in accordance with the provisions of the Town of Franklin Home Rule Charter.

DATED: June 23, 2021 VOTED: Passed

**TOWN OF FRANKLIN
RESOLUTION 21-38**

**Ratify Collective Bargaining Agreements
Relative to Juneteenth Holiday**

The Town Council hereby votes to ratify the amendment of the collective bargaining agreement for each of the following Town employee unions to add Juneteenth to the list of legal and observed holidays contained therein:

AFSCME - AFL-CIO, Council 93, Local 1298 -
Custodians

AFSCME - AFL-CIO, Council 93, Local 1298 -
Department of Public Works

AFSCME - AFL-CIO, Council 93, Local 1298 -
Public Facilities Maintenance Employees

The Franklin Public Library Association - MLSA,
Local 4928 - MFT, AFT Massachusetts, AFL-CIO

Franklin Police Association

Franklin Police Sergeants Union

International Association of Firefighters, Local 2637

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any Exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

DATED: June 23, 2021 VOTED: Passed

BOARD OF REGISTRARS

The Board of Registrars respectfully submits The Annual Report of FY21 to the citizens of Franklin.

Population

As of January 1st 2021 – 32,500

FY 2021 Elections:

State Primary: **September 1, 2020**

(Results on following page)

State Election: **November 3, 2020**

(Results on following page)

Special Town Election: **December 5, 2020**

(Results on following page)

Registered Voters: 23,968

New Voters

Turning 18 this year? Expect a Happy Birthday card from the Town Clerk's office with a Voter Registration Card enclosed. If you have just recently moved in to Franklin you will also receive a "Welcome to Franklin Letter" included will also be a Voter Registration card or you may choose to register online at (registertovotema.com). Please remember if you are turning 16 or 17 you are eligible to preregister to vote!



TOWN CENSUS

Our annual street listing is accomplished through the Census. Each year we are required to mail a Census to every head of household in Town. If you do not return your census we will do a second mailing. If you move within the year, please either email us or give the town clerk's office a call to let us know. Please remember that this helps on Election Day to assure that you are on the voting list and in the correct precinct. This is a mandate for all

Communities passed down through the State of Massachusetts. Thank you for your cooperation.



CONCLUSION

A GREAT BIG THANK YOU to all of the dedicated election workers for the generous giving of your time in aiding all of the Franklin residents as they cast their votes.

A VERY SPECIAL THANKS to our Election Wardens; Joanne Shanahan, Barbara Kelly, Mary Beth D'errico and Jo Ann Mercer who helped us get through a very busy election season. These special ladies went above and beyond as they always do. Not even the pandemic stopped them!! Without them, this would not be possible.

Respectfully Submitted,

Nancy Danello, Chief Elections Officer
Christine Manns, Registrar
Gail Karner, Registrar
Lisa Oxford, Registrar

Franklin-OFFICIAL RESULTS

Sept. 1st State Primary

Party: **DEMOCRAT**

Office Name: **SENATOR IN CONGRESS**
District Name: 0001 **STATEWIDE**
Town Name: 101 **FRANKLIN**

	Candidates	Votes
1	EDWARD J. MARKEY	3178
2	JOSEPH P. KENNEDY, III	3918
	All Others	9
	Blanks	51
	Total Votes Cast	7156

A True Copy of the Record
ATTEST: *Laura M. Burr*
Franklin Town Clerk

Office Name: **REPRESENTATIVE IN CONGRESS**
District Name: 0005 **FOURTH DISTRICT**
Town Name: 101 **FRANKLIN**

	Candidates	Votes
1	JAKE AUCHINCLOSS	1538
2	DAVID FRANKLIN CAVELL	151
3	BECKY GROSSMAN	1382
4	ALAN A. KHAZEI	881
5	IHSSANE LECKEY	670
6	NATALIA LINOS	692
7	JESSE R. MERMELL	882
8	BENJAMIN R. SIGEL	65
9	CHRISTOPHER Z. ZANNETOS	280
	All Others	18
	Blanks	597
	Total Votes Cast	7156

Party: **DEMOCRAT**

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Office Name: **COUNCILLOR**
District Name: 0013 **SECOND DISTRICT**
Town Name: 101 **FRANKLIN**

Candidates	Votes
1 ROBERT L. JUBINVILLE	5328
All Others	17
Blanks	1811
Total Votes Cast	7156

Office Name: **SENATOR IN GENERAL COURT**
District Name: 0039 **SECOND MIDDLESEX & NORFOLK DISTRICT**
Town Name: 101 **FRANKLIN**

Candidates	Votes
1 KAREN E. SPILKA	2174
All Others	12
Blanks	474
Total Votes Cast	2660

Office Name: **SENATOR IN GENERAL COURT**
District Name: 0043 **NORFOLK, BRISTOL & MIDDLESEX DISTRICT**
Town Name: 101 **FRANKLIN**

Candidates	Votes
1 REBECCA L. RAUSCH	3418
All Others	18
Blanks	1060
Total Votes Cast	4496

Party: **DEMOCRAT**

Office Name: **REPRESENTATIVE IN GENERAL COURT**
District Name: 0166 **TENTH NORFOLK DISTRICT**
Town Name: 101 **FRANKLIN**

	Candidates	Votes
1	JEFFREY N. ROY	5999
	All Others	47
	Blanks	1110
	Total Votes Cast	7156

Office Name: **REGISTER OF PROBATE**
District Name: 0241 **NORFOLK COUNTY**
Town Name: 101 **FRANKLIN**

	Candidates	Votes
1	COLLEEN MARIE BRIERLEY	2137
2	NOEL T. DiBONA	615
3	KATHRYN E. HUBLEY	843
4	COURTNEY M. MADDEN	464
5	MICHAEL F. WALSH	1578
	All Others	11
	Blanks	1508
	Total Votes Cast	7156

Office Name: **COUNTY TREASURER**
District Name: 0241 **NORFOLK COUNTY**
Town Name: 101 **FRANKLIN**

	Candidates	Votes
1	MICHAEL G. BELLOTTI	3587

Party: **DEMOCRAT**

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Office Name: **COUNTY TREASURER**
District Name: 0241 **NORFOLK COUNTY**
Town Name: 101 **FRANKLIN**

Candidates	Votes
2 BRAD L. CROALL	2211
All Others	6
Blanks	1352
Total Votes Cast	7156

Office Name: **COUNTY COMMISSIONER**
District Name: 0241 **NORFOLK COUNTY**
Town Name: 101 **FRANKLIN**

Candidates	Votes
1 JOSEPH P. SHEA	3126
2 DENNIS J. GUILFOYLE	1513
3 CHARLES B. RYAN	1600
4 RICHARD R. STAITI	1975
All Others	15
Blanks	6083
Total Votes Cast	14312

Office Name: **SHERIFF (VACANCY)**
District Name: 0241 **NORFOLK COUNTY**
Town Name: 101 **FRANKLIN**

Candidates	Votes
1 JAMES F. COUGHLIN	2018
2 PATRICK W. McDERMOTT	2091

Party: **DEMOCRAT**

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Office Name: **SHERIFF (VACANCY)**
District Name: 0241 **NORFOLK COUNTY**
Town Name: 101 **FRANKLIN**

	Candidates	Votes
3	WILLIAM J. PHELAN	1713
	All Others	30
	Blanks	1304
	Total Votes Cast	7156

Party: **GREEN-RAINBOW**

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Office Name: **SENATOR IN CONGRESS**
District Name: 0001 **STATEWIDE**
Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	14
Blanks	2
Total Votes Cast	16

Office Name: **REPRESENTATIVE IN CONGRESS**
District Name: 0005 **FOURTH DISTRICT**
Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	14
Blanks	2
Total Votes Cast	16

Office Name: **COUNCILLOR**
District Name: 0013 **SECOND DISTRICT**
Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	14
Blanks	2
Total Votes Cast	16

Party: **GREEN-RAINBOW**

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Office Name: **SENATOR IN GENERAL COURT**
District Name: 0039 **SECOND MIDDLESEX & NORFOLK DISTRICT**
Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	7
Blanks	2
Total Votes Cast	9

Office Name: **SENATOR IN GENERAL COURT**
District Name: 0043 **NORFOLK, BRISTOL & MIDDLESEX DISTRICT**
Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	7
Blanks	0
Total Votes Cast	7

Office Name: **REPRESENTATIVE IN GENERAL COURT**
District Name: 0166 **TENTH NORFOLK DISTRICT**
Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	14
Blanks	2
Total Votes Cast	16

Party: **GREEN-RAINBOW**

Office Name: **REGISTER OF PROBATE**
District Name: 0241 **NORFOLK COUNTY**
Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	14
Blanks	2
Total Votes Cast	16

Office Name: **COUNTY TREASURER**
District Name: 0241 **NORFOLK COUNTY**
Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	14
Blanks	2
Total Votes Cast	16

Office Name: **COUNTY COMMISSIONER**
District Name: 0241 **NORFOLK COUNTY**
Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	28
Blanks	4
Total Votes Cast	32

Party: **GREEN-RAINBOW**

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Office Name: **SHERIFF (VACANCY)**

District Name: 0241 **NORFOLK COUNTY**

Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	14
Blanks	2
Total Votes Cast	16

Party: **LIBERTARIAN**

Office Name: **SENATOR IN CONGRESS**
District Name: 0001 **STATEWIDE**
Town Name: 101 **FRANKLIN**

Candidates	Votes
* VERMIN LOVE SUPREME	0
All Others	35
Blanks	8
Total Votes Cast	43

Office Name: **REPRESENTATIVE IN CONGRESS**
District Name: 0005 **FOURTH DISTRICT**
Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	35
Blanks	8
Total Votes Cast	43

Office Name: **COUNCILLOR**
District Name: 0013 **SECOND DISTRICT**
Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	35
Blanks	8
Total Votes Cast	43

Party: LIBERTARIAN

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Office Name: SENATOR IN GENERAL COURT
District Name: 0039 SECOND MIDDLESEX & NORFOLK DISTRICT
Town Name: 101 FRANKLIN

Candidates	Votes
No Nomination	0
All Others	16
Blanks	4
Total Votes Cast	20

Office Name: SENATOR IN GENERAL COURT
District Name: 0043 NORFOLK, BRISTOL & MIDDLESEX DISTRICT
Town Name: 101 FRANKLIN

Candidates	Votes
No Nomination	0
All Others	19
Blanks	4
Total Votes Cast	23

Office Name: REPRESENTATIVE IN GENERAL COURT
District Name: 0166 TENTH NORFOLK DISTRICT
Town Name: 101 FRANKLIN

Candidates	Votes
No Nomination	0
All Others	35
Blanks	8
Total Votes Cast	43

Party: **LIBERTARIAN**

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Office Name: **REGISTER OF PROBATE**
District Name: 0241 **NORFOLK COUNTY**
Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	35
Blanks	8
Total Votes Cast	43

Office Name: **COUNTY TREASURER**
District Name: 0241 **NORFOLK COUNTY**
Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	35
Blanks	8
Total Votes Cast	43

Office Name: **COUNTY COMMISSIONER**
District Name: 0241 **NORFOLK COUNTY**
Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	70
Blanks	16
Total Votes Cast	86

d_rov_detail_primary

Party: LIBERTARIAN

Office Name: SHERIFF (VACANCY)
District Name: 0241 NORFOLK COUNTY
Town Name: 101 FRANKLIN

Candidates	Votes
No Nomination	0
All Others	35
Blanks	8
Total Votes Cast	43

Party: **REPUBLICAN**

Office Name: **SENATOR IN CONGRESS**
District Name: 0001 **STATEWIDE**
Town Name: 101 **FRANKLIN**

	Candidates	Votes
1	SHIVA AYYADURAI	699
2	KEVIN J. O'CONNOR	1114
	All Others	14
	Blanks	47
	Total Votes Cast	1874

Office Name: **REPRESENTATIVE IN CONGRESS**
District Name: 0005 **FOURTH DISTRICT**
Town Name: 101 **FRANKLIN**

	Candidates	Votes
1	JULIE A. HALL	1119
2	DAVID ROSA	616
	All Others	21
	Blanks	118
	Total Votes Cast	1874

Party: **REPUBLICAN**

Office Name: **COUNCILLOR**
District Name: 0013 **SECOND DISTRICT**
Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	117
Blanks	1757
Total Votes Cast	1874

Office Name: **SENATOR IN GENERAL COURT**
District Name: 0039 **SECOND MIDDLESEX & NORFOLK DISTRICT**
Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	39
Blanks	631
Total Votes Cast	670

Office Name: **SENATOR IN GENERAL COURT**
District Name: 0043 **NORFOLK, BRISTOL & MIDDLESEX DISTRICT**
Town Name: 101 **FRANKLIN**

Candidates	Votes
1 MATTHEW T. KELLY	990
No Nomination	0
All Others	12
Blanks	202
Total Votes Cast	1204

Party: **REPUBLICAN**

Office Name: **REPRESENTATIVE IN GENERAL COURT**
District Name: 0166 **TENTH NORFOLK DISTRICT**
Town Name: 101 **FRANKLIN**

Candidates	Votes
* ANDREW M. BISSANTI	235
All Others	89
Blanks	1550
Total Votes Cast	1874

Office Name: **REGISTER OF PROBATE**
District Name: 0241 **NORFOLK COUNTY**
Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	94
Blanks	1780
Total Votes Cast	1874

Office Name: **COUNTY TREASURER**
District Name: 0241 **NORFOLK COUNTY**
Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	302
Blanks	1572
Total Votes Cast	1874

Party: **REPUBLICAN**

Office Name: **COUNTY COMMISSIONER**
District Name: 0241 **NORFOLK COUNTY**
Town Name: 101 **FRANKLIN**

Candidates	Votes
No Nomination	0
All Others	187
Blanks	3561
Total Votes Cast	3748

Office Name: **SHERIFF (VACANCY)**
District Name: 0241 **NORFOLK COUNTY**
Town Name: 101 **FRANKLIN**

Candidates	Votes
1 JERRY P. McDERMOTT	1468
All Others	23
Blanks	383
Total Votes Cast	1874

A True Copy of the Record
ATTEST: *Laura M. Burr*
Franklin Town Clerk

The Commonwealth of Massachusetts
William Francis Galvin, Secretary of the Commonwealth
Elections Division

Return of Votes - STATE ELECTION November 03, 2020

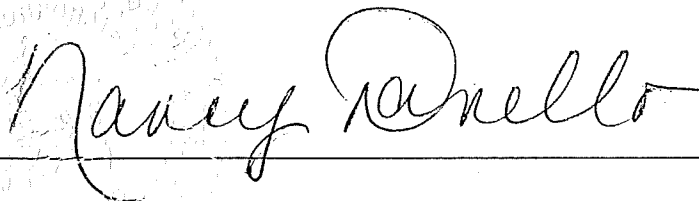
FRANKLIN

Total Number of Persons Who Voted in the
STATE ELECTION 20552

***** ATTENTION CLERK : SIGN AND RETURN AT ONCE *****

I certify that all ballots cast for candidates
in the STATE ELECTION held on November 03, 2020
have been counted and recorded in accordance with the law,
and that the following return of votes is correct

Clerk: _____



Nancy Ranello

***** METHOD OF RECORDING VOTES *****

Record the number of votes for each listed candidate and for each write-in or sticker candidate. The space between the last candidate's name and the designation 'All Others' is to be used to record the names, addresses (if known) and votes of any write-ins. Also, record the number of votes for No Preference and Blanks. The total vote for each office is the sum of votes for listed candidates, write-ins and blanks. The total vote should be equal to the number of people who voted in the STATE ELECTION
Do not send results of ward or town committee candidates to this office.

***** IMPORTANT : DO NOT SEPARATE SHEETS *****

Office Name: ELECTORS OF PRESIDENT AND VICE PRESIDENT
 District Name: 0001 STATEWIDE
 Town Name: 101 FRANKLIN

	Candidates	Votes	Party:
1	BIDEN AND HARRIS	12475	DEMOCRAT
2	HAWKINS AND WALKER	101	GREEN-RAINBOW
3	JORGENSEN AND COHEN	338	LIBERTARIAN
4	TRUMP AND PENCE	7345	REPUBLICAN
*	CARROLL AND PATEL	0	UNENROLLED
*	CELLA AND CELLA	0	UNENROLLED
*	DESCOTEAUX AND ADAMS	0	TWELVE VISIONS PARTY
*	SIMONS AND ROZE	0	UNENROLLED
*	WELLS AND WELLS	0	UNENROLLED
	All Others	87	
	Blanks	206	
	Total Votes Cast	20552	

Office Name: SENATOR IN CONGRESS
 District Name: 0001 STATEWIDE
 Town Name: 101 FRANKLIN

	Candidates	Votes	Party:
1	EDWARD J. MARKEY	11967	DEMOCRAT
2	KEVIN J. O'CONNOR	7922	REPUBLICAN
*	SHIVA AYYADURAI	147	REPUBLICAN
	All Others	23	
	Blanks	493	
	Total Votes Cast	20552	

Office Name: REPRESENTATIVE IN CONGRESS
District Name: 0005 FOURTH DISTRICT
Town Name: 101 FRANKLIN

	Candidates	Votes	Party:
1	JAKE AUCHINCLOSS	11061	DEMOCRAT
2	JULIE A. HALL	8402	REPUBLICAN

All Others 29
Blanks 1060
Total Votes Cast 20552

Office Name: COUNCILLOR
District Name: 0013 SECOND DISTRICT
Town Name: 101 FRANKLIN

	Candidates	Votes	Party:
1	ROBERT L. JUBINVILLE	13815	DEMOCRAT

All Others 153
Blanks 6584
Total Votes Cast 20552

Office Name: SENATOR IN GENERAL COURT
District Name: 0039 SECOND MIDDLESEX & NORFOLK DISTRICT
Town Name: 101 FRANKLIN

Candidates	Votes	Party:
1 KAREN E. SPILKA	5441	DEMOCRAT

All Others 47
Blanks 2215
Total Votes Cast 7703

Office Name: SENATOR IN GENERAL COURT
District Name: 0043 NORFOLK, BRISTOL & MIDDLESEX DISTRICT
Town Name: 101 FRANKLIN

Candidates	Votes	Party:
1 REBECCA L. RAUSCH	6213	DEMOCRAT
2 MATTHEW T. KELLY	5943	REPUBLICAN

All Others 22
Blanks 671
Total Votes Cast 12849

Office Name: REGISTER OF PROBATE
 District Name: 0241 NORFOLK COUNTY
 Town Name: 101 FRANKLIN

	Candidates	Votes	Party:
1	COLLEEN MARIE BRIERLEY	13979	DEMOCRAT

All Others 74
 Blanks 6499
 Total Votes Cast 20552

Office Name: COUNTY TREASURER
 District Name: 0241 NORFOLK COUNTY
 Town Name: 101 FRANKLIN

	Candidates	Votes	Party:
1	MICHAEL G. BELLOTTI	14086	DEMOCRAT

All Others 71
 Blanks 6395
 Total Votes Cast 20552

Office Name: COUNTY COMMISSIONER
 District Name: 0241 NORFOLK COUNTY
 Town Name: 101 FRANKLIN

	Candidates	Votes	Party:
1	JOSEPH P. SHEA	10215	DEMOCRAT
2	RICHARD R. STAITI	5413	DEMOCRAT

Office Name: COUNTY COMMISSIONER
 District Name: 0241 NORFOLK COUNTY
 Town Name: 101 FRANKLIN

Candidates	Votes	Party:
3 HEATHER HAMILTON	6203	UNENROLLED
All Others	53	
Blanks	19220	
Total Votes Cast	41104	

Office Name: SHERIFF (VACANCY)
 District Name: 0241 NORFOLK COUNTY
 Town Name: 101 FRANKLIN

Candidates	Votes	Party:
1 JERRY P. McDERMOTT	8827	REPUBLICAN
2 PATRICK W. McDERMOTT	9760	DEMOCRAT
All Others	28	
Blanks	1937	
Total Votes Cast	20552	

Offices Requiring Ward and Precinct Breakdown

Office Name: REPRESENTATIVE IN GENERAL COURT
 District Name: 0166 TENTH NORFOLK DISTRICT
 Town Name: 101 FRANKLIN Ward: 0 Precinct: 1

	Candidates	Votes	Party:
1	JEFFREY N. ROY	1611	DEMOCRAT
*	ANDREW M. BISSANTI	113	REPUBLICAN

All Others 8
 Blanks 539
 Total Votes Cast 2271

Office Name: REPRESENTATIVE IN GENERAL COURT
 District Name: 0166 TENTH NORFOLK DISTRICT
 Town Name: 101 FRANKLIN Ward: 0 Precinct: 2

	Candidates	Votes	Party:
1	JEFFREY N. ROY	1865	DEMOCRAT
*	ANDREW M. BISSANTI	93	REPUBLICAN

All Others 16
 Blanks 615
 Total Votes Cast 2589

Office Name: REPRESENTATIVE IN GENERAL COURT
 District Name: 0166 TENTH NORFOLK DISTRICT
 Town Name: 101 FRANKLIN Ward: 0 Precinct: 3

	Candidates	Votes	Party:
1	JEFFREY N. ROY	1777	DEMOCRAT

Offices Requiring Ward and Precinct Breakdown

Office Name: REPRESENTATIVE IN GENERAL COURT
 District Name: 0166 TENTH NORFOLK DISTRICT
 Town Name: 101 FRANKLIN Ward: 0 Precinct: 3

Candidates	Votes	Party:
* ANDREW M. BISSANTI	108	REPUBLICAN
All Others	0	
Blanks	578	
Total Votes Cast	2463	

Office Name: REPRESENTATIVE IN GENERAL COURT
 District Name: 0166 TENTH NORFOLK DISTRICT
 Town Name: 101 FRANKLIN Ward: 0 Precinct: 4

Candidates	Votes	Party:
1 JEFFREY N. ROY	2021	DEMOCRAT
* ANDREW M. BISSANTI	66	REPUBLICAN
All Others	5	
Blanks	739	
Total Votes Cast	2831	

Office Name: REPRESENTATIVE IN GENERAL COURT
 District Name: 0166 TENTH NORFOLK DISTRICT
 Town Name: 101 FRANKLIN Ward: 0 Precinct: 5

Candidates	Votes	Party:
1 JEFFREY N. ROY	2108	DEMOCRAT

Offices Requiring Ward and Precinct Breakdown

Office Name: REPRESENTATIVE IN GENERAL COURT
 District Name: 0166 TENTH NORFOLK DISTRICT
 Town Name: 101 FRANKLIN Ward: 0 Precinct: 5

Candidates	Votes	Party:
* ANDREW M. BISSANTI	79	REPUBLICAN
All Others	27	
Blanks	629	
Total Votes Cast	2843	

Office Name: REPRESENTATIVE IN GENERAL COURT
 District Name: 0166 TENTH NORFOLK DISTRICT
 Town Name: 101 FRANKLIN Ward: 0 Precinct: 6

Candidates	Votes	Party:
1 JEFFREY N. ROY	1639	DEMOCRAT
* ANDREW M. BISSANTI	81	REPUBLICAN
All Others	5	
Blanks	490	
Total Votes Cast	2215	

Office Name: REPRESENTATIVE IN GENERAL COURT
 District Name: 0166 TENTH NORFOLK DISTRICT
 Town Name: 101 FRANKLIN Ward: 0 Precinct: 7

Candidates	Votes	Party:
1 JEFFREY N. ROY	2002	DEMOCRAT

Offices Requiring Ward and Precinct Breakdown

Office Name: REPRESENTATIVE IN GENERAL COURT
 District Name: 0166 TENTH NORFOLK DISTRICT
 Town Name: 101 FRANKLIN Ward: 0 Precinct: 7

Candidates	Votes	Party:
* ANDREW M. BISSANTI	104	REPUBLICAN

All Others 23
 Blanks 566
 Total Votes Cast 2695

Office Name: REPRESENTATIVE IN GENERAL COURT
 District Name: 0166 TENTH NORFOLK DISTRICT
 Town Name: 101 FRANKLIN Ward: 0 Precinct: 8

Candidates	Votes	Party:
1 JEFFREY N. ROY	1837	DEMOCRAT
* ANDREW M. BISSANTI	89	REPUBLICAN

All Others 7
 Blanks 712
 Total Votes Cast 2645

Town Name: 0101 FRANKLIN

Question 1

PET E: MOTOR VEHICLE REPAIR (LAW)

Yes 14511 No 5466 Blank 575 Total 20552

Question 2

PET C: RANKED-CHOICE VOTING (LAW)

Yes 7818 No 12033 Blank 701 Total 20552

Question 3

FRANKLIN QUESTION 3

Yes 11969 No 7649 Blank 934 Total 20552

A True Copy of the Record
ATTEST: Mary Beth DeHull
Acting Town Clerk, Franklin, MA

OFFICIAL RESULTS

	Pct.1	Pct.1 Hand-count	Pct.2	Pct.2 Hand-count	Pct.3	Pct.3 Hand-count	Pct.4	Pct.4 Hand-count	Pct.5	Pct.5 Hand-count	Pct.6	Pct.6 Hand-count	Pct.7	Pct.7 Hand-count	Pct.8	Pct.8 Hand-count	Total
TOWN COUNCIL	0	1	0	1	0	0	0	0	0	0	2	2	0	0	0	0	4
BLANKS	52	35	63	28	70	16	80	32	80	21	80	19	100	31	83	19	809
GREGORY R. CHIKLIS	58	44	74	35	53	29	58	39	56	25	64	29	44	19	60	44	731
ALAN R. EARLS	202	137	191	122	202	77	250	84	207	68	184	67	383	94	197	72	2537
COBI FRONGILLO	5	12	11	9	6	6	7	7	67	26	13	2	17	8	20	12	232
KP SOMPALLY	0	0	0	0	2	1	2	0	0	0	0	1	0	3	0	0	9
Write-in votes	0	0	0	0	2	1	2	0	0	0	0	1	0	3	0	0	9
Total	317	229	339	195	333	129	401	162	410	140	341	120	544	155	360	147	4322

A True Copy of the Record
 ATTEST: *Verlye Howard*
 Acting Town Clerk, Franklin, MA

**Zoning Board of Appeals
Municipal Building
355 East Central Street
Franklin, Massachusetts 02038
cthayer@franklinma.gov
Telephone: 508-520-4926**

The Zoning Board of Appeals currently consists of three (3) members and two (2) associate members appointed by the Town Administrator, subject to the confirmation by the Town Council, for terms of such length and so arranged that the term of one member shall expire each year.

The Board of Appeals holds Public Hearings, as advertised, for Variance(s), Special Permits (including gravel removal), Findings and Chapter 40B applications. The Board also renders determinations on land use and zoning issues. All necessary forms and applications may be obtained through the Building Inspection Department and via Board of Appeals website at <http://www.franklinma.gov>.

The Zoning Board of Appeals meets either remotely or in Town Council Chambers at the Franklin Municipal Building on Thursday evenings usually twice a month, at 7:30pm. The calendar

may be viewed via website at <http://www.franklinma.gov>

All meetings are open to the public.

The Board has been very active this fiscal year and the following agenda is a list of all applications filed, indexed and recorded with the Town Clerk.

Respectfully submitted,

Franklin Zoning Board of Appeals

	Member Since
Bruce Hunchard, Chairman	1991
Robert Acevedo, Vice Chairman	2003
Philip Brunelli,	2009
Mickey Whitmore	2018
Chris Stickney	2019

Casey Thayer, Administrative Secretary

Zoning Board Actions

Adam Wernig	181 DAILEY DR, FRANKLIN, MA 02038	Approved	VARIANCE
AMY CROUCH	4 TAM O SHANTER RD, FRANKLIN, MA 02038	Approved	SPECIAL PERMIT
Andrew Koudijs	160 GROVE ST, FRANKLIN, MA 02038	Approved	SPECIAL PERMIT
Brian Sullivan	18 NORTHERN SPY RD, FRANKLIN, MA 02038	Approved	SPECIAL PERMIT
Bruce Johnson	16 MARIA CIR, FRANKLIN, MA 02038	Approved	SPECIAL PERMIT
Camford Property Group Inc.	100 PANTHER WAY	Approved	SPECIAL PERMIT
Carl Swahn	366 POND ST, FRANKLIN, MA 02038	Approved	VARIANCE
Christopher Gagne	13 OLD CHESTNUT ST, FRANKLIN, MA 02038	Approved	SPECIAL PERMIT
Christopher McVay	22 JAMES ST, FRANKLIN, MA 02038	Approved	VARIANCE
Clinton Craig	303 EAST CENTRAL ST, FRANKLIN, MA 02038	Approved	SPECIAL PERMIT
Dane Grandizio	889 UPPER UNION ST, FRANKLIN, MA 02038	DENIED	SPECIAL PERMIT
Dane Pickles	17 BERKSHIRE DR, FRANKLIN, MA 02038	Approved	SPECIAL PERMIT
Evan Matza	5 LINBROOK LN, FRANKLIN, MA 02038	Approved	VARIANCE
Jeffrey Russell	498 OLD FARM RD, FRANKLIN, MA 02038	Approved	SPECIAL PERMIT
John Bertuzzi	27 FORGE PKWY, FRANKLIN, MA 02038	Approved	VARIANCE
Joseph Halligan Jr.	340 EAST CENTRAL ST, FRANKLIN, MA 02038	Approved	VARIANCE
Lisa Hurley	22 LYONS ST, FRANKLIN, MA 02038	Approved	SPECIAL PERMIT
Marc Fantasia	110 UNION ST, FRANKLIN, MA 02038	DENIED	VARIANCE
Mark Ellis	23 SUNSET RD, FRANKLIN, MA 02038	Approved	VARIANCE
Mrinal Malhotra	920 WASHINGTON ST, FRANKLIN, MA 02038	Approved	VARIANCE
Natalie Riley	23 CONLYN AVE, FRANKLIN, MA 02038	Approved	VARIANCE
Nicole Green	587 UNION ST, FRANKLIN, MA 02038	Approved	VARIANCE
Parcel 232-045 Daniels St.	0 DANIELS ST, FRANKLIN, MA 02038	Denied	VARIANCE
Paul Guarino	7 TERIS WAY, FRANKLIN, MA 02038	Approved	SPECIAL PERMIT/VARIANCE
Rebecca Kovaly	266 DANIELS ST, FRANKLIN, MA 02038	Approved	SPECIAL PERMIT
Rich Whittington	10 MARGARETS CV, FRANKLIN, MA 02038	Approved	SPECIAL PERMIT
Rich Whittington	14 MARGARETS CV, FRANKLIN, MA 02038	Approved	SPECIAL PERMIT
Rich Whittington	12 MARGARETS CV, FRANKLIN, MA 02038	Approved	SPECIAL PERMIT
Sandra Cain	11 MICHAEL RD, FRANKLIN, MA 02038	Approved	SPECIAL PERMIT
Scott Savard	11 MAPLE ST, FRANKLIN, MA 02038	Approved	VARIANCE
Teresa Bowman	478 LINCOLN ST, FRANKLIN, MA 02038	Approved	VARIANCE
Timothy Bliss	33 MADISON AVE, FRANKLIN, MA 02038	Approved	VARIANCE
Wayne Proctor	12 LADY SLIPPER LN, FRANKLIN, MA 02038	Approved	SPECIAL PERMIT

ANNUAL REPORT OF THE BOARD OF ASSESSORS

Interim Revaluation

The interim revaluation of all real and personal property in the Town of Franklin was completed Fall 2020 in preparation for Actual Fiscal Year 2021 3rd quarter tax bills. Following is a brief review of that achievement.

Data Collection

Nineteen years have now passed since we installed the real estate valuation and assessment administration software developed by Patriot Properties, Inc. Because our start-up data was from a different form of valuation system and most of our data had not been refreshed in nearly ten years, it was necessary to complete a town-wide data recollection program prior to finalizing the FY 2005 valuations. Patriot Properties was hired for this task. Over the past 16 years, our appraisal staff has performed the on-going property exterior measuring and interior inspecting for all real estate classes. Such reviews are done for the Department of Revenue (DOR) required cyclical program, as well as for building permitted changes, pre-appraisal, abatement and sales verifications.

Field Review

In addition to individual property on-site review, field reviews are required periodically to check for obvious data accuracy and consistency. This drive-by review provides another level of assurance that when valuation schedules are applied, the results will be "Fair and Equitable".

Commercial/Industrial/Apartment Valuations

Annually there are analyses of sales data as well as income & expense market data. The Board contracted Patriot to work with our Director to establish an income approach to value for each property. All requirements of the Massachusetts Department of Revenue were met through final approval of the FY 2021 valuations.

Sales Analysis

The majority of the sales analysis was completed by September 2020, and the interpretation of sales continued through the next two stages of valuation. The town-wide program resulted in a valuation system that was applied uniformly throughout the town, while reflecting all the adjustments warranted individually and by neighborhood, to result in "Full and Fair Cash Values" as per Massachusetts General Law.

Value Generation

A system of valuation was established based on valid property sales and where applicable the income approach to value. These schedules

concluded from the market were then uniformly applied to all taxable and exempt real property.

Final Value Review

Final reviews were completed in preparation for the DOR review. These include studies of various computer-generated reports to check for value consistency, final field checks required, and for DOR documentation and its analyses.

DOR Review & Final Approval

Any on-site and statistical reviews by the DOR took place from April to October 2020. The appraisal staff provided files, generated property records, answered questions and addressed any concerns. At the conclusion of the DOR review, we were granted approval authorizing public disclosure.

Public Disclosure

The DOR approved valuations were available for disclosure to the property owners. While the administrative staff provided property record cards and general data reviews, the appraisers conducted informal hearings on valuations.

Personal Property

Business assets and those of utilities are reviewed for valuation as taxable Personal Property. For twenty fiscal years we have engaged the specialized services of Real Estate Research Consultants (RRC) in the discovery and valuation of these accounts. These services have served us well, resulting in DOR approval and consistently defensible valuations. Also, considerable new growth has been certified annually. Additionally, the RRC Personal Property Software installed in our office has benefited us. The personal property valuation formulas are very straightforward, and the administrative capabilities have met our needs.

Classification Hearing & Tax Commitment

Following some discussion and a few presentations relative to single versus split tax rates, the Council approved a single tax rate at \$14.65 per \$1,000 of taxable value as calculated by the Board for all property classes. The tax commitment and mailing were timely for an actual 3rd quarter tax bill.

Abatement Reviews

Upon mailing of the tax bills and on or before the due date of the first actual bill, property owners have an opportunity to file an Abatement Application on the basis of overvaluation or misclassification. 40 abatements applications were filed of 11,671 taxable accounts, or just

over 1/3 of 1%. Generally those with merit were resolved through our conducting a complete on-site exterior measuring and interior inspection. Usually a valuation discrepancy is the result of a data error or as a result of an inspection appointment not being arranged and thus the property data having been “estimated”.

Technology Improvements

In addition to our state-of-the-art software for the valuation and administration of both real and personal property, Cartographic Associates, now CAI Technologies of Littleton, NH has continued to maintain the digital/GIS-mapping program it first completed for us for FY 2005. Following aerial photography and planimetric (physical features) mapping, CAI constructed cadastral tax maps (depicting parcels) through the use of over 5,000 plans and over 15,000 deeds. This new mapping program is annually updated and reconciled with our property records for consistency in both parcel inventory and land area. With the support of the Town Administrator, the Finance Director and the Town Council, we have capacity in our Patriot software to link and utilize the maps with our assessment data file and any other available location-based data. In addition, for the past sixteen years we have provided our tax maps on the web known as AxisGIS for the benefit of both the Town staff and the general public.

Appraisal & Administrative Staffing

The use of automation has minimized the former heavy burden of traditional data processing. Due to this and numerous other office improvements, the Town approved our Staff Restructuring Plan. We have adjusted our administrative support to be shared among the Appraisers who are responsible for continuing to improve our service to the public at the counter and by phone. They have focused these efforts on providing and reviewing public records, Motor Vehicle Excise Tax Commitments and Abatements, Exemption Applications, posting Building Permits and Sales and any other assignments as required. They have continued to train in rotation in various administrative duties and computer applications. The Appraisers have made special efforts in the development and implementation of usable written instructions for the assessing office procedures and for MUNIS financial software applications. These instructions were developed consistent with all Mass. General Law and DOR requirements, but are subject to frequent change due to various software enhancements.

Appraisers

We thank Kevin W. Doyle, Director of Assessing for his diligence especially as Director beginning following his first two years here. He has overseen the completion of all our work these past twenty fiscal years, six full revaluations and fourteen interim years of market adjustments. We also acknowledge the support work of Appraiser David Ruberti since July 2005, Appraiser Peter Mooney since August 2004, and Appraiser Susan Reagan since September 2019. Our Director received his Massachusetts Accredited Assessor (MAA) in 1990 and the MAAO Wilson Award in June 2013. Within the past fourteen years all three Appraisers completed their designation required education and experience, being granted their MAA designations and maintaining their periodic recertifications.

Town Revenue Enhancements

In addition to meeting all state requirements as well as daily office oversight, the Director and Appraisers have achieved many additional improvements to benefit the Town taxpayers. One such is the efficiencies built into the Motor Vehicle Excise Tax Commitment and Abatement processes in conjunction with the new MUNIS tax software installation. These excise taxes represent about 5 million dollars in locally raised annual revenue, or about 5 % of locally raised tax revenue. We assure the citizens that like real and personal property, taxes on these are assessed and abated appropriately and uniformly for the maximum benefit of all. Registry of Motor Vehicles’ automation aided the Director and Appraisers to further enhance revenue in assessing dealer and repair plate registrations. As well, with the ongoing automation improvements of the Environmental Police, this professional staff successfully developed a new potential annual revenue stream in the identification and assessment of excise taxes on boats principally situated in Franklin.

On-site Periodic Property Reviews

Because we have initiated the cyclical property re-measurement and re-inspection program acceptable to the Massachusetts DOR, we continue to make various public information efforts to assure property owners have advance information about this ongoing program. Briefly, please note that the purpose of these property visits is to verify that the correct data is being used in the determination of valuations to achieve “full and fair cash value” in accordance

with Mass. General Law Chapter 59. The Board appreciates the general public's cooperation in its efforts to serve all property owners of all property types to assure fair and uniform values.

Your Elected Board of Assessors

Before entering the performance of his/her duties, each Assessor upon election has taken the oath of office specific to assessors and assistant assessors. Massachusetts General Law has provided that because the DOR Commissioner of Revenue has regulatory oversight over assessing in every city and town, the Commissioner likewise determines the training requirements for the assessors and any assistants. At this time, the Commissioner has determined Course 101, including the Classification Training Workshop, meets the minimum requirements. The majority of the assessors and all four staff have completed these and have been certified as such by the MA Commissioner of Revenue.

The Board looks forward to continuing education opportunities offered by the MA DOR and the professional associations, the Massachusetts Association of Assessing Officers (MAAO), the International Association of Assessing Officers (IAAO), the Mass. Chapter of the IAAO, the Northeast Regional Association of Assessing Officers and the Norfolk-Suffolk Counties Assessors Association. The assessors have attended seminars and workshops to broaden and reinforce their understanding of property tax law.

In particular, the Board has focused on current and possible future tax relief and deferral options for Franklin's elder citizens. To that goal following meetings of the Town Senior Outreach Committee, last fall the Board, its Staff and the Office of the Council on Aging continued a broad-based effort to reach seniors. This resulted in successfully providing tax relief (exemption) information to additional seniors who owned and occupied their homes. Also, with the valued assistance of Veterans' Agent Dale Kurtz, special efforts are continuously made to identify veterans and their surviving spouses entitled to state exemptions, much of it reimbursable to the Town by the State. We look forward to continuing to work with the Town Veterans' Agent.

All these efforts are consistent with the Board of Assessors commitment to meet its challenges as key Town Financial Team members to the benefit of all the citizens of the Town of

Franklin. The Assessing Department is officially a part of the Franklin Finance Division headed by Finance Director Christopher Sandini who also serves as Comptroller. We and especially our staff have been successfully coordinating efforts with Treasurer-Collector Kerri Bertone and look forward to continuing this cooperative and productive work with Chris and Kerri into the Town of Franklin's future.

The close of Fiscal Year 2021 coincided with the announcement of retirement of long-time Veterans' Agent Dale Kurtz who along with new Council on Aging Director Erin Rogers have been very helpful in this Board's efforts to reach out to Franklin's Veterans & Seniors assisting in preparing Property Tax Exemption Applications. The Board and the Staff express appreciation for Dale's contributions and efforts over these past several years.

Considering the unexpected pandemic, an important and valuable addition to our Staff was made in September 2019 by appointing Sue Reagan as a new Appraiser. Sue came to us with a dozen years of experience in assessing, the past decade plus in Northborough following experience in neighboring Medway. Her experience and contribution to our Staff has complemented that of Dave and Peter. The three Appraisers are meeting the challenges of our industry and the needs of the Town of Franklin's citizens, property owners, their agents, Town Officials and Employees, and the Public at large.

As we write, the Board of Assessors and its Staff are preparing to finalize the Real and Personal Property Appraisal files for the Fiscal Year 2022 Revaluation Year subject to DOR review and Final Approval. This Revaluation is Franklin's first since the State modified the cycle from three to five years, thus it follows four Interim Year Updates. After completion of this program, the next four years will be Interim Year Adjustments and FY 2027 will be the next Revaluation. Meanwhile, with the cooperation of property owners, our property descriptive information on file will be continuously maintained and market-based valuation adjustments made annually.

Respectfully submitted,

**W. Ken Norman, Chairman of the Board
Christopher K. Feeley, Assessor, Clerk
Daniel Ballinger, Assessor, Member
Franklin Board of Assessors**

**BOARD OF ASSESSORS - FISCAL YEAR 2021
TOWN FINANCIAL SUMMARY**

VALUATION		
	Taxable Real Property	5,585,208,415.00
	Taxable Personal Property	188,874,770.00
TOTAL TAXABLE PROPERTY VALUATION		5,774,083,185.00

AMOUNTS TO BE RAISED		
	Total Real and Personal Property Tax Levy	84,590,318.65
	Total Estimated Receipts & Other Revenue Sources	58,956,185.00

TOTAL AMOUNTS TO BE RAISED/RECEIPTS - ALL SOURCES		143,546,503.65
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TAX RATE - \$14.65 PER \$1,000 OF TAXABLE VALUATION

TAX LEVY		
	Real Property Levy	81,823,303.27
	Personal Property Levy	2,767,015.38

TOTAL LEVY - ALL TAXABLE CLASSES		84,590,318.65
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REAL PROPERTY EXEMPTIONS		\$ EXEMPTION TOTALS	\$ MA REIMBURSEMENT
Clause 17D	Widow (37)	12,580.00	350.00
Clause 18	Hardship (1)	3,958.43	0.00
Clause 22	Veterans (120)	48,000.00	27,000.00
Clause 22F	Veterans (1)	6,797.60	6,622.60
Clause 22C	Veterans (1)	1,500.00	1,325.00
Clause 22D	Veterans (11)	62,715.22	62,715.22
Clause 22E	Veterans (39)	39,000.00	32,175.00
Clause 37A	Blind (12)	6,000.00	1,050.00
Clause 41C	Elderly (21)	21,000.00	0.00
Clause 42	Widow (police) (1)	8,501.40	0.00
	Exemptions Totals (244)	210,052.65	131,237.82
	Senior Work Prog. (70)	41,985.00	0.00

ANNUAL REPORT OF THE BUILDING INSPECTION DEPARTMENT

The Building Inspection Department is a multi-functional office responsible for the construction, demolition, alteration, repair and occupancy of all residential, commercial, business and industrial uses for both existing and new construction in accordance with the Massachusetts Building Code. The department is responsible for the administration, interpretation and enforcement of the following codes:

Massachusetts State Building Code - 780CMR
Town of Franklin Code - Zoning – CH 185
Mass. Electrical Code – 527 CMR
Mass. Plumbing & Gas Code – 248 CMR
National Fuel Gas Code – NFPA 54-2002
Sealer of Weights and Measure – G.L. CH 98
Architectural Access Board – 521 CMR

Hours of Operation

The Building Inspection Department's hours are Monday, Tuesday, and Thursday 8:00a.m.-4:00p.m., Wednesday 8:00a.m.-6:00p.m. and Friday 8:00a.m.-1:00p.m.

For your convenience, you may visit our website: at www.franklinma.gov this site contains a series of online forms and applications easily accessible and available to download and apply online. The website has sample plot plans, sign regulations, swimming pool instruction manuals, shed/barn instruction manuals, zoning criteria and other information necessary to process a permit or to simply provide information to the public.

Building Department Staff

Building Commissioner/Zoning Officer:
Lloyd Brown

Inspectors:

Inspector of Wires: Bernard Mullaney
Asst Wiring Inspector: James Loughlin
Plumbing/Gas Inspector: Richard Cornetta
Asst Plumb/Gas Inspector: John "Jack" Giancola
Local Building Inspector: Stephen O'Neill
Sealer of Weights & Measurers
Comm. of Mass. /Div. of Standards

Staff Assistants

Judy Demers
Melissa Kiriacopoulos
Tyler Paslaski
Casey Thayer

Lloyd Brown, Commissioner of Buildings, is responsible for all construction trade inspectors, municipal maintenance and supervision of all construction, zoning interpretation and determination, pre-planning and review of all subdivisions and proposed construction and improvements and general input for all other municipal departments and construction-related inquiries.

FY 2021 saw an upward rise in the amount of building permits issued. No doubt a result of more folks staying home and taking less vacations. We appreciate the patience of all residents, town council members and fellow employees, without everyone's help and understanding FY21 would have been challenging. To our commercial customer's, we thanks you as well. We saw the passing of our longtime Assistant Plumbing and Gas Inspector, Richard McCormick. Mac was solid inspector and a great friend, he is missed. As always for the past several decades our town is growing and changing every day. New buildings replace older structures and remodeling keeps the older building up to code. A convenient permit process helps to apply for all of our permits with any electronic online device. It's a pleasure to serve you all!

From the Building Commissioner

Building Permits

This year the Building Department issued a total of 1732 building permits and the revenues collected totaled \$810,557.20

The following is a breakdown of the past years building permit activity:

Single Family Residence	20
Multi-Family Units	114
New Commercial Buildings	10
Solar Panels	106
Accessory Dwelling Units	8
Residential Additions	44
Residential Renovations	359
Amended Permit(s)	0
Residential Misc.	690
Demolish Structure	6
Pools/Signs/Fences/Tents	96
Air Sealing and Insulation	284
Commercial Building Renovations	52
Commercial Misc.	15
Wood Stoves	12
Sheet Metal	73

Certificates of Inspection

Inspection and certification of specified use groups shall be inspected annually in accordance with:

Table 110 of the Massachusetts State Building Code. This year the staff issued 93 certificates of inspection and the fees collected for the certifications amounted to \$18,750.00. Certificates are issued for all public and private schools, churches, day care centers, nursing homes, funeral homes, bleachers, restaurants, alcoholic beverage establishments, multi-family dwellings (3 or more units), movie theaters and other places of assembly. The Fire Department has assisted our department in assuring compliance with the Fire Prevention Code. The purpose of these inspections is to ensure the public safety and wellbeing of the general public.

Certificates of Occupancy

The Building Inspection Department issues a certificate of occupancy in accordance with the Massachusetts State Building Code. All buildings/structures shall not be used or occupied in whole or part until a certificate of occupancy is issued. This department has issued a total of 55 certificates of occupancy and the total fees collected amounted to \$3,850.00

Electrical Permits

The total number of electrical permits issued was 1169 the total fees collected and deposited amounted to \$223,541.00.

Plumbing Permits

The total number of plumbing permits issued was 690, the total fees collected and deposited amounted to \$72,295.00.

Gas Permits

The total number of gas permits issued was 774 and the total fees collected and deposited amounted to \$61,740.00

Vacant Property Registration

The State of Massachusetts has created the Abandoned Housing Initiative, this program has helped by using measures to appoint receivers to repair and then auction the vacant properties. The Town of Franklin still requires the registration of vacant properties. The total number of permits issued was 12 and the total fees collected and deposited amounted to \$724.00

Division of Weights and Standards

The Commonwealth of Massachusetts Office of Consumer Affairs and Business Regulations, Division of Standards provides this service on behalf of the Town of Franklin. The Department of Weights and Measures is responsible for providing the services of testing, adjusting, sealing and handling all complaints regarding commercial weighing and measuring devices within the Town of Franklin. The department investigates consumer complaints regarding unit pricing laws; spot-checking prepackaged items for compliance with all weights and measures laws.

Total Revenues Collected: \$1,199,096.70

Respectfully submitted,

Lloyd "Gus" Brown
Building Commissioner

**ANNUAL REPORT OF THE CHARLES
RIVER POLLUTION CONTROL
DISTRICT**

During Fiscal Year 2021, the Charles River Pollution Control District's (District) regional advanced wastewater treatment facility received and treated approximately 1,693 million gallons (4.63 million gallons per day) of raw wastewater, including 9.6 million gallons of septage from the District's member and customer towns before discharge to the Charles River.

As part of the District's infiltration and inflow program, the District inspected the Mine Brook Interceptor Subsystem, which included inspecting 99 manholes, and performing closed-circuit television camera (CCTV) and multi-sensor inspections of 28,400 linear feet of pipe for signs of infiltration and inflow. Repair work is scheduled to be completed during FY 2022.

In late 2015, the District entered into a Power Purchase Agreement to receive net-metering credits from a solar array in Carver, Massachusetts. The array has been online since December 2015 and to-date the District has received over \$420,000 in net-metering credits.

The District's Fiscal Year 2022 budget is 1.9% higher than the previous years' budget. The District's FY 2022 budget for operations and maintenance is \$3,814,850, while the capital projects budget is \$2,262,900. Franklin's share of the operation and maintenance and capital projects budgets are estimated to be \$2,103,960 and \$1,272,840, respectively.

For more information on the District please check out our website at <https://www.charlesriverpcd.org/>.

Respectively submitted

Douglas M. Downing, Chairman (Medway)
David Formato, Vice Chairman (Franklin)
Mark Cataldo, Clerk (Franklin)
Michael Callahan (Medway)
Wolfgang Bauer (Franklin)

CRPCD Officers:

Elizabeth Taglieri, P.E., Executive Director
John D. Foster, Treasurer
Barbara Maffeo, Executive Secretary

ANNUAL REPORT OF THE CONSERVATION COMMISSION

Franklin Conservation Commission is responsible for promoting and protecting the Town of Franklin’s natural resources, and protecting the Town’s wetlands resources.

The Commission is comprised of seven volunteer residents appointed for three year terms by the Town Administrator. Current Commission members have diverse professional experience related to environmental science, biology, engineering, and project management. Because of their different backgrounds, each commissioner is able to offer a different perspective during the review of applications for a wetland permit that ultimately benefits Franklin.

Franklin has continuously been represented at the annual conference of the Massachusetts Association of Conservation Commissions each March, with Commissioners attending classes and workshops and talking with other Commissioners from across the state as well as lawyers, ecologists and engineers active in conservation.

The Department of Planning and Community Development provides administrative and technical support to the Commission.

Permitting of Work within or Adjacent to Wetlands Resources

The majority of the Commission’s attention is directed to administering Massachusetts and Franklin wetland protection laws and regulations. Those laws and regulations require Conservation Commission permits to work in or within 100 feet of a wetland, in the 100 year flood hazard zone, or within 200 feet of a perennial stream.

During FY21 the Conservation Agent reviewed and administratively approved 16 minor buffer zone applications.

During FY21 the Conservation Commission received 32 permit applications to work within areas under their permitting jurisdiction. In addition the Commission issued Certificates of Compliance for previously permitted projects, and granted permit extensions to allow projects to finish. The table below is a summary of Conservation Commission activity during the 2021 Fiscal Year.

Decisions - Approvals	FY21 Totals
Notice of Intent	12

Request for Determination	1
Minor Buffer Zone	19
Abbreviated Notice of Resource Area Delineation	3
Certificate of Compliance	26
Permit Extension	2

Some of the more interesting project applications before the Commission during FY21 include the Maple Hill Subdivision that was approved, the Chilson Park Playground Expansion project that was approved, and the Cottage Street/Cottage Court/Peck Street affordable housing and stream relocation project, which was denied.

DelCarte Conservation Area

The Commission continues to work on the DelCarte Area (aka the Franklin Reservoirs) off of Pleasant Street. There are a series of seven “structures” (six dams that had been originally used for cranberry farming and a stone wall that beavers had dammed) along Miller brook thru the 100+ acre DelCarte Area.



The Commission retained the services of ESS, Inc. to undertake an ecological study to ascertain the flora and fauna viability in the pond and develop a long term management plan. This study, completed in 2015-2016 has given the Town a comprehensive understanding of exactly “what is there” and includes a management plan to help keep the area viable as a true recreational jewel. The first two phases of the plan’s recommendations, the treatment of invasive plant species was undertaken in the spring/summer of 2017-2019. The Town appropriated Capital improvement funds to help implement the next phases of this study in 2019-2020. The pond’s

invasive species were treated again throughout the summer of 2021.

The Commission is currently in the process of working with a local boy scout who is proposing adding informational and directional kiosks to the DelCarte area to help hikers better navigate the trails.

The Commission collects application fees for all permits that come before them. These fees paid for, among other things, the studies on the DelCarte recreation area and thus allowed the Commission to truly understand the issues facing the town in maintaining this area for quality recreation.

The Commission plans on holding an Earth Day celebration and clean up at DelCarte on October 16, 2021.

Due to the COVID-19 pandemic, public hearings are being held in the Council Chambers in a hybrid meeting style that residents and applicants can attend in person, or virtually, via Zoom.

Other Conservation Areas and Trails

The Commission would like to draw the attention of the Town's residents to the many protected natural areas in the Town and the opportunities for passive recreation they enable:

- The DelCarte Area, with parking off of Pleasant Street, has improved walking trails through woodlands along a series of ponds. Two canoe launches and an above-water boardwalk that completely connect the trail system have been installed;
- The Town Forest has access off of Summer Street and trails thru woodlands and across Uncas Brook.

Other Franklin trail areas, not under the jurisdiction of the Commission include:

- Indian Rock has good access off of both King Phillip Road and Lost Horse Trail with walking trails through woodlands near two large vernal pools and to the top of historic Indian Rock; trails in this area were improved as part of an eagle scout project;
- The Metacomet Land Trust owns several pieces of protected land, notably the walking trails off of Bridle Path and The Lady Bug Trail near JFK school;
- The Franklin State Forest is accessible off of Grove Street and boasts an extensive network of walking and ORV trails;
- The Southern New England Trunkline Trail (SNETT) starts at Grove Street in Franklin, and goes all the way to Douglas State Forest. The Trail section from Prospect Street into Bellingham was recently reconstructed by the Mass Department of Conservation and

Recreation; and a tunnel under Prospect Street has been completed.

Important Water Bodies within the Town of Franklin:

- The expansive marsh near Interstate 495 exit #17 is the US Army Corps of Engineers Natural Valley Flood Storage Project, preserved to protect against downstream flooding in the Charles River basin. That marsh is along Mine Brook, the largest stream in town, draining about half of Franklin, starting at the extreme south end of Franklin, passing underneath Washington Street, Beaver Street, Interstate 495, Grove Street, West Central Street, I-495 again, Beech Street, and Pond Street before finally meeting the Charles River on the Medway border;
- Other significant streams in Franklin include Shepards Brook, Miller Brook, Uncas Brook and Bubbling Brook. Lake Populatic is part of the Charles River, the other navigable ponds in Franklin are Spring (Green's) Pond, Beaver Pond, and Uncas Pond, the last two of which are listed as Great Ponds by Mass DEP.

The Commission would also like Franklin's residents to be aware of the potential tax savings of M.G. L. Chapter 61 (forest land), 61A (agricultural land) and 61B (recreational land). Such programs are designed to benefit the land owner via reducing the tax burden as well as to preserving and maintaining the quality and quantity of environmentally sensitive and natural areas within the commonwealth.

In recent years the Conservation Website has been reworked to be more user-friendly and now provides more information about filing types and procedures. The Commission has developed a series of standard operating procedures and educational snippets, which are posted on the Commission's website, to help the citizenry understand some of the rationale behind the Commission's operations and procedures.

Conservation Commission membership underwent change during FY21 with Commissioner Alan Walloch leaving and Commissioner Andrew Mazzuchelli coming on board.

Please visit our website for additional information: www.franklinma.gov/conservation.

Below is a list of current Conservation Commission members:

William Batchelor, Chair	Paul Harrington
Jeffrey Milne, Vice Chair	Andrew Mazzuchelli
Jeffrey Livingstone	Patrick Gallagher

Respectfully submitted,

William Batchelor, Chair

ANNUAL REPORT OF THE FRANKLIN CULTURAL COUNCIL

The Franklin Cultural Council (FCC) is a grant-making body that allocates funds for projects and programs in the arts, humanities, and interpretive sciences. The FCC has also chosen to conduct a number of arts-related programs and events throughout the year to support and encourage arts and culture within Franklin.

For FY2021, the FCC again successfully lobbied the Town of Franklin for a steady and level grant-disbursement budget, to support additional programming within the newly demarcated Franklin Cultural District. This additional funding was combined with state-allocated Mass Cultural Council funds—which also saw an increase—allowing the FCC to award a total of \$25,000 in grants supporting 30 arts and cultural events for Franklin residents. These programs included many annual favorites such as performances at the schools and Senior Center, the Middle School Authors Series as well as children’s entertainment at the library. In addition, new programming included hosting weekly music for the Franklin Farmers Market. This was by far one of the most visible representations of our funding this year. The response from the community regarding the new and improved market was overwhelming. Our town common was brimming each Friday with happy community members shopping and enjoying live music.

As was the case for everyone across the Commonwealth and indeed the country, the COVID-19 pandemic had a dramatic impact on the FCC’s programs and events for the fall of 2020. The FCC carefully considered the needs of the community and for safe and socially distanced programming. In September and October, the FCC hosted a number of live music performances outside at the Senior Center. Musicians were brought in from the prestigious Berklee College of Music and entertained some of the most vulnerable in our community. Seniors were able to watch from their car, or get up and dance, as many did. Because of the State limitations on large gatherings, two shows were held on each event day to limit the number of participants.

In October, the FCC created a Halloween House Decorating Contest in Franklin. The goals were to offer a distraction to the ongoing pandemic and perhaps some levity and creativity to our community. A surprising 52 houses signed up to compete in the contest and FCC board members drove separately to judge each house. A virtual community map was created and shared far and wide over social media. Winners were chosen and our State Representative, Jeff Roy, kindly handed out awards personally at the winner’s doorsteps. The contest was covered by The Boston Globe and the community has insisted on a “2nd Annual” Halloween House Decorating Contest for 2021.

Once November brought colder weather, all programming moved online. Between November 2020 – April 2021, the FCC hosted ten online “Monday Night Masterclasses”. The masterclasses were hands-on demonstrations of cooking, flower arranging, meditation and paint nights given by professionals in the area. The online classes were given for free to the community and were meant to offer levity and opportunities to be creative during the dark months of a pandemic winter.



The Franklin Cultural Council Presents AN OUTDOOR CONCERT SERIES FOR OUR ELDER



Franklin Senior Center

Boston Music Award nominee, Susan Cattaneo

October 7th, 1pm and 2:15pm

Mark Shilansky Jazz Trio, Berklee College of Music

October 20th, 1pm and 2:15pm

Franklin Health and Rehabilitation

“CAYU DUO”

October 6th, 2pm and 3:15pm

Bold and spirited improvisers, with a technical refinement betraying their European classical roots, Yulia and Catherine weave a sonic tapestry of the Americas and Eastern Europe.

This is an outdoor concert series for Franklin seniors and is not open to the public at large. All State COVID restrictions will be followed including capacity for 50 or less people. Rain dates will be offered if weather is not cooperative.

Monday Night Masterclasses



November 2nd: "Indian Cooking Made Easy" with Sandhya Jain, Indian Chef 7:30-8:30pm
Meet us online to cook Chicken Saag - Spinach and kale curry with seared chicken and aromatic spices! Registration and ingredients list can be found on the FCC Facebook page.



November 9th: "Making Tiny Room Birdfeeders" with Betsy Miller 7:30-8:30pm
Meet us online to make creative birdhouses with tiny furniture and artwork that attach to your house (all with materials you have at home!). Registration and materials needed can be found on the FCC Facebook page.



November 16th: "Annarella's Favorites: Italian Almond Macaroons & Almond Crunch Biscotti", presented by baker & owner of Annarella's Cookies, Suzanne Gendreau. 7:30-8:30pm Registration and the ingredients list can be found on the FCC Facebook page.



November 23rd: "Thanksgiving Centerpiece Floral Design", presented by Carolyn Tubman of Valley and Vines Floral Design.
Meet us online to learn how to make gorgeous fall centerpieces for your table! Registration and materials needed can be found on the FCC Facebook page.



All Masterclasses are free, courtesy of the Franklin Cultural Council. Participants are responsible costs of ingredients and materials.

www.franklinma.gov/cultural-council



We were unable to run the popular spring “Arts Advocacy Day” due to Covid-19. And “ArtWeek”, another well-known statewide event was cancelled indefinitely by the Boch Center.

In September of 2021, the FCC will host the first “Franklin Cultural Festival”. This has been planned on the back of the successful 2019 “Taste of the Arts Festival”. We hope to fill the common with 5,000 participants to enjoy live music and dance, artisan vendors, food trucks and a wine and beer garden. Our late spring plans revolved around getting the parts and pieces of the festival in place.

The FCC continued to grow their social media presence significantly over the past year with regular posts to Facebook and Instagram and by hosting popular online events. Our Facebook page has 1,700 followers and we have worked hard to nurture an engaged audience.

The FCC is looking forward to FY22 and leveraging the momentum we have built over the past few years to serve the community in greater and new ways. As the COVID-19 pandemic continues to impact our lives, we are confirmed in our belief that the arts and culture offer a way through fear and anxiety and toward our shared humanity.

ANNUAL REPORT OF THE CULTURAL DISTRICT COMMITTEE

The Franklin Cultural District Committee is a volunteer committee appointed by the Town Administrator and ratified by the Town Council. The committee is comprised of up to seven members, all of whom are town residents. The committee meets as a full group once a month and subcommittees comprised of board members and partners meet as needed.



The FCDC hosts quarterly Partners meetings. These meetings usually rotate among weeknights and locations in town in an effort to provide flexibility in attendance, as work schedules vary throughout the town. During the COVID Pandemic all FCDC meetings have taken place using the Zoom platform. The meetings are publicized through social media, as well as print media. Meeting times, dates and agendas are posted on the Town's website. All meetings are open to the public.

Members:

Nancy Schoen, Chair
John LoPresti, Vice-Chair
Pandora Carlucci, Clerk
Amy Adams
Jamie Barrett
Evan Chelman
Roberta Trahan

Mission Statement. Our mission is to enrich and inspire our residents and visitors by fostering local cultural, artistic, culinary and historical development aligned with local partners in a defined walkable area, the Cultural District that is easily accessible and serves as the center of economic activity.

Our goals include:

- Actively promoting the arts by attracting local artists and supporting cultural activities within the town;
- Encouraging business and job development;
- Helping to preserve and promote the town's historical sites and events;
- Building community spirit within Franklin and encourage civic involvement; and
- Helping to create an appealing, attractive, and vibrant destination for tourists.

During FY21 the FCDC received a \$7,500.00 grant and a \$500.00, Festivals Grant from the Massachusetts Cultural Council. The FCDC re-granted the majority of these funds to several Franklin Cultural District Partners through an application review process.

FCDC regularly works to collaborate with Franklin Cultural District's partners, focusing on supporting and participating in their efforts. In collaboration with many of our Cultural District Partners, FCDC sponsored Franklin's first ArtWALK Celebration.

During the ArtWALK Celebration weekend, eighteen Franklin artists displayed their artwork in fifteen different businesses in the Cultural District. Throughout the ArtWALK weekend there were many performances held in the Cultural District.



The FCDC was pleased to be able to support the following projects offered to the community by our Cultural District Partners. These events were all part of the weekend ArtWALK Celebration.

- Dave Burnham on behalf of LiveARTS for three piano recitals which were held in the Franklin Historical Museum
- Franklin Art Association purchase of sixty easels which the artists used to display their artwork in fifteen businesses throughout the Cultural District
- Caleigh Keating and Bree Comeau, Children's Librarians at the Franklin Public Library for a performance of the Hodge Podge puppet on the Franklin Town Common
- Raye Lynn Mercer on behalf of the Franklin Performing Arts Company, THE BLACK BOX Theater and the Franklin School for the Performing Arts for a tent that was used for many performances during the summer
- Dale Kurtz, Veterans' Agent for the Town of Franklin a grant for engraving on the Veterans' Walkway
- Franklin Public Schools Music Department Master Class for students and a performance on the Town Common featuring violinist Sarah Whitney, accompanied by Franklin High School musicians
- 67 Degrees Brewing for a visual art demonstration and three musical performances during the ArtWALK Celebration

- Franklin Downtown Partnership for the installation of the Ladybug sculptures.



In the spring of 2021, the FCDC received a grant from the Franklin Cultural Council. With this grant the FCDC was able to sponsor two concerts. The first concert was a cello recital featuring Franklin resident, Brent Selby. This recital was recorded by Franklin TV, was live streamed on Facebook and was also broadcast on the local cable several times for viewing by the entire Franklin community. The second concert was a viola recital featuring Don Krishnaswami which was held at THE BLACK BOX Theater. At this performance Mr. Krishnaswami performed the premiere of Julian Grant's Suite for Solo Viola. The Franklin Cultural Council also sponsored a concert on the Town Common featuring the Latin, Jazz Band Mark Shilansky and "Join the Group".

Beginning in June 2020 the FCDC began publishing a monthly electronic newsletter. During the past year, the number of newsletter subscribers has more than doubled. *Franklin Cultural District Newsletter* highlights include:

- What's Happening in the District
- Cultural Partners' Updates
- Cultural District News
- Beyond the Cultural District

The newsletter has enabled the Cultural District Committee to share important Cultural District news and events with a wide audience. All editions of the FCD Newsletters can be found on the Franklin Cultural District website, <https://www.franklinculture.org/>.

In order to continue to reach as broad an audience as possible and to promote awareness of cultural activities and events throughout the Franklin community the FCDC has maintained an active presence on:

- Facebook;
<https://www.facebook.com/franklinculturema>

- Twitter @franklin culture
- Instagram @franklinculture

The Franklin Cultural District Committee will continue to support and promote the arts throughout the Franklin Community.

Respectfully submitted,

Nancy Schoen
FCDC Chair

ANNUAL REPORT OF THE DESIGN REVIEW COMMISSION

The Design Review Commission (DRC) was established in 1998 when the Town Council adopted a new Zoning Bylaw that established a sitting Design Review Commission. The 1997 Master Plan recommended that Franklin should adopt design standards to re-establish a sense of traditional New England villages. The design standards would assist in shaping the community as a whole, as well as establish a commercial appeal of individual establishments and businesses.

The Commission is responsible to interpret the design guidelines to establish a sense of character in commercial and industrial areas and in sign installations so as to enhance the appearance of the Town while ensuring compliance with Town codes and bylaws. The DRC has approval authority on signage and recommendation input to the Planning Board and Zoning Board of Appeals on Site Plans for landscaping and lighting, and Building Plans for exterior design, colors and materials.

The DRC is composed of 5 regular members and 2 alternate members. All members are residents and volunteers who are appointed by the Town Administrator and ratified by the Town Council. The Commission is currently composed of James Bartro, Chairman; Samuel Williams, Vice Chair; Mark Fitzgerald, Venkata KP Sompally, Gerald Wood, and Chris Baryluk, Associate.

During FY 2021, the commission processed a total of 45 DRC Applications. There were 39 Sign approval applications and 6 Site Plan approval applications. Reviews included projects such as the condominiums in the greater downtown area and the new commercial re-development of sites formerly used for manufacturing.

Due to concerns regarding the COVID-19 virus over the past year, Design Review meetings are being conducted remotely via the Zoom platform. In an effort to ensure citizen engagement and comply with open meeting law regulations, citizens are able to dial into the meeting using the provided phone number (Cell phone or landline required) or participate by a link embedded in the Agenda for Meetings.

Meetings are held at 7:00 p.m. on the second and fourth Tuesdays each month, with the exception of December when it normally holds one meeting. Meeting times, dates and agendas are posted on the DRC page:

<https://www.franklinma.gov/design-review-commission>.

Respectfully submitted, James Bartro, Chairman

ANNUAL REPORT OF THE FINANCE COMMITTEE
Year in Review - 2021

I hereby submit the Annual Report of the Finance Committee for FY2021 commencing July 1, 2020 and ending June 30, 2021.

Hail and Farewell: The fiscal year began with the departure of former Chairman Mike Dufour and the appointment of Natalie Riley. Susan Dewsnap and David Wiech were reappointed to three-year terms.

We organized early in the fiscal year and elected Bill Dowd, George Conley and Nicole Corbosiero as Chair, Vice Chair and Clerk respectively.

The Committee met thirteen times during the fiscal year. In addition to the annual budget hearings, policy reviews, budget updates and review of capital requests, we initiated a series of information sessions or “deep dives” on multiple aspects of municipal operations. The intent of these sessions was to gain a better understanding of various department operations and policies so we would be better informed when it came time to recommend an annual operating budget to the Town Council. I believe these sessions were quite successful and plan to continue them in FY2022.

Due to prudent fiscal management and better than projected revenue the Town was able to transfer close to \$1M into the Budget Stabilization Fund. This reversed the trend of depleting the fund in recent years to balance the operating budgets.

The Committee requested a survey of comparable communities and the policies they have regarding Budget Stabilization or “rainy day” funds. After presenting the Committee the results of this survey the Administration drafted a policy for Franklin to use in establishing guidance, or ‘guard rails ’for the funding and use of our own Budget Stabilization fund. The Committee discussed this extensively and approved a revised policy that awaits Town Council action.

I would like to thank all department heads and employees who appeared before the Committee. I want to especially thank Town Administrator Jamie Hellen and Finance Director Chris Sandini and their respective staffs for the tremendous work they did in preparing us for the various hearings we conducted. I particularly want to thank my fellow Committee members for their service and dedication.

Budget Highlights:

\$138,564,865	FY2022 Operating Budget
\$ 25,000,000	Beaver St. Sewer Interceptor
\$ 4,527,274	FY2021 Capital Needs
\$ 4,559,000	Maple Hill land Purchase

Respectfully Submitted,
William C. Dowd
Chairman, Franklin Finance Committee

**Annual Report of the
Franklin Fire Department
Fiscal Year 2021**



Fire Headquarters
40 West Central Street
Franklin, Massachusetts 02038

(508) 528-2323

<http://www.franklinma.gov/fire-department>

The Department

The Franklin Fire Department administration is led by a Fire Chief who is assisted by an Executive Assistant. The department is divided into two divisions, operations and administration, which are each under the direction of the two Deputy Chiefs. The operations division is responsible for dispatch, emergency medical services, fire suppression and hazardous materials response. The administration division is responsible for personnel, budget, training, code compliance and coordinating the Town's emergency preparedness.

Our Mission

The Franklin Fire Department is committed to providing the highest level of public safety services for our community. We safely protect lives and property through fire suppression, training, emergency medical and transportation services, disaster and crisis management, fire prevention and public education.

Operational Objectives

- Initiating advanced life support to patients within 10 minutes of receiving the telephone call at our communications center.

- To access, extricate, treat and transport trauma patients to a level one trauma medical facility within one hour of the occurrence of the injury.
- Interrupt the progression of fires in structures within 10 minutes of open flame ignition.
- To ensure response readiness remains greater than 70%.
- Provide safety and survival skills for all school students in grade K through 5 consistent with the Student Awareness Fire Education (SAFE) initiative of the Commonwealth.
- Provide continued valuable services to the senior population with home safety inspections and smoke/carbon monoxide battery replacement.
- Develop a partnership with the Franklin Special Education Parents Advisory Council (SEPAC).
- Provide educational opportunities for department members to ensure optimal performance and safety.
- To develop and maintain "best practice" to insure personnel and citizen safety.
- Ensure fire safety through timely, consistent code compliance services to all external customers.
- Provide all department services in a manner that satisfies the needs of our customers.

Message from the Fire Chief

Fiscal Year 2021 was both an extremely challenging and productive year for the Franklin Fire Department. This year was highlighted with COVID response and vaccination clinics in the community, several high risk emergency incidents, grant procurement, delivery of new apparatus and the addition of four firefighters to the table of organization. There were 4723 calls for service in FY21 which is an increase of 257 calls from FY20. Some of the highlighted incidents included a large-scale apartment complex fire at Franklin Crossing Condominiums as well as a rescue of a resident of the Franklin Housing Authority at 45 Winter Street.

The Department assisted the Board of Health with hosting eight vaccination clinics in the Town which were located at Franklin High School, Franklin Senior Center and Franklin Housing Authority. A solid working relationship among the Fire Department, Department of Health, School Department, Facilities Department and Senior Center resulted in efficient clinics which was a good opportunity to improve our skills to increase our state of readiness in the future when needed. Lt. Laurie Kaye, the Department's Infection Control Officer,

was awarded the Director's Award at the CMEMSC Annual Meeting on May 4, 2021. Lt. Kaye was recognized for being instrumental in timely education and setting up COVID protocols not only for the Franklin Fire Department but other communities in Region II. Her program became a basis of the Region II on-line program to educate many beyond Franklin.

As of July, 2021 the Department has received \$310,062.96 since July 2019 in grants and generous donations.. The Department has a Grant Committee composed of department members who volunteer their time to pursue and apply for funding opportunities that can help offset department costs to the taxpayers. The Assistance to Firefighters Grant (AFG) that was recently awarded allowed for every member to receive 16 hours of Rapid Intervention Training (RIT) as well as individual pump operator training. The Department continues to conduct live fire training twice a year in Milford at the Milford Fire Department burn building and all department personnel completed a Driver's Safety course administered by the Massachusetts Interlocal Insurance Association (MIIA) which assists the Town with reducing insurance costs. The average amount of training per member of the Franklin Fire Department was 77 hours in FY21.

The Department received delivery of two new 2021 pumpers in May 2021 followed by the delivery of a new ambulance in June 2021. All three of these vehicles were placed in service in July 2021. Our current Engine 1 will be repurposed as a Heavy Rescue unit at Station 2 which will be equipped with specialized equipment including extrication equipment, cribbing and rope. The manpower for this vehicle will be cross manned at Station 2 by the ambulance just as the Ladder Tower is cross manned by the ambulance crew at Station 1. The Department is especially appreciative of the Town Council for approving the purchase of these new vehicles which will eliminate the increasing maintenance cost of the older vehicles.

On March 22, 2021 the Department added four additional firefighters to the Department which brings our complement from 52 to 56 for the very first time. This additional manpower is critical to meet the rising demand of our services throughout town. The Department has implemented an annual policy to adjust our ambulance transport rate with Town Council approval to keep us consistent with the average of the other communities in the Commonwealth. This annual adjustment has allowed the town the opportunity to fund the extra personnel with limited financial impact to the Town. The seven Firefighter/Paramedics that were hired during FY21 are Joshua Impey, Joshua Sables, Kristopher Smith, Brian Armstrong, Jeffrey Ward, Kent Parsons and Benjamin Angelo. All seven of these new firefighters

have been great additions to the Department and we wish them a healthy and productive career. We also want to wish the best to Firefighter Brian Hagan who retired after thirty-two years of distinguished service with the Fire Department.

In fiscal year 2021 the Department responded to 4723 incidents which is an increase of 257 calls from fiscal year 2020. Several significant fires that occurred include a general alarm fire at an apartment complex at 2 Franklin Crossing Road, the Franklin Housing Authority at 32 Central Park Terrace as well as 45 Winter Street, where a resident was rescued by both fire and police crews. Fortunately, there was no loss of life or serious injuries to any of the residents involved as well as firefighters.

With the pandemic the SAFE program had to suspend many of the activities that are normally run. Instead of going into the classrooms for the SAFE program it was limited to online Google classroom sessions where our members would either use the new digital Hazard House, or read books and talk about fire safety. Visits were still able to be done in the homes of seniors to help them with their smoke and carbon monoxide detectors. It was actually nicer for them because they actually had a reason to get up, move around and interact with someone while we were there. We were able to hold our annual St. Patrick's Day luncheon in a drive thru fashion which served almost 400 corned beef dinners. Senior project went off without any glitches. We held everything remotely at the high school this year. The kids had minimal interaction at the firehouse to protect them. We had less field trips to take them on because of the pandemic, however they were able to do more on the trucks and all had a great time. One student is currently enrolled in a fire science program, one is going to school for criminal justice, and two are going into the military with hopes of becoming firefighters. I especially want to thank our SAFE Officer Doug Perro along with other members of the Department who did a great job with SAFE during an extraordinary year.

In our budget narrative we reference the three important components of an effective fire department which are well staffed, well trained and well equipped. This Department was able to make significant strides in all three categories due to the support of the Town Administrator and his staff, Town Council, Finance Committee, business community and most importantly the general public. On behalf of the members of the Franklin Fire Department I want to thank everyone for your support. It is an honor and privilege for us to serve this community.

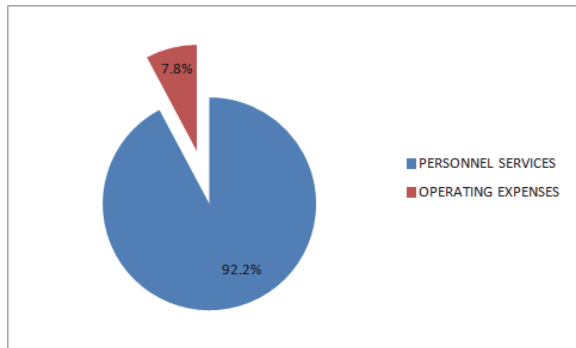
Respectfully Submitted

James G. McLaughlin, Fire Chief



Department Staffing
Summary

Division	Full Time Employees	Part Time Employees
Administration and Support Services	1	0
Operations and Maintenance	56	0



	'20	'21
Building fire	12	31
All other Fire Emergencies	54	54

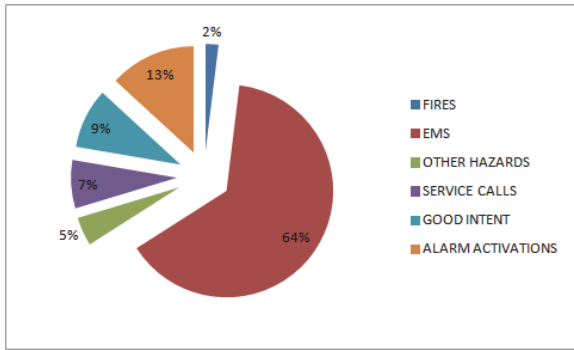
Overpressure Rupture, Explosion, Overheat(no fire)	1	7
EMS call, excluding vehicle accident with injury	2585	2812
All other Rescue Calls	264	213
Hazardous Condition (No Fire)	158	174
Service Call - Public Assistance	459	346
Good Intent Call	324	431
Alarm Activations	592	623
Severe Weather & Natural Disaster	9	31
Special Incident Type	9	1
<i>Total Emergency Response</i>	4,466	4,723

Fire Emergencies

In FY'21, the department responded to 1,911 incidents that were classified as fires and other non-medical emergencies, a 2% increase over the previous year. The incidence of fire within buildings was up to 31, a 158% increase from the 12 building fires last fiscal year. While this increase may seem substantial, some of this increase can be attributed to better incident categorization within the Massachusetts/National Fire Incident Reporting System (MFIRS/NFIRS).

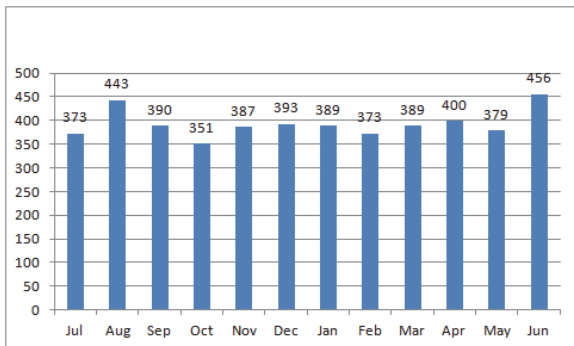
Of all emergency incidents experienced within the Town, the majority (64.6%) occurred at residential property. Commercial property accounted for 8% of the department's incidents. Assembly, health care, and educational facilities accounted for 16%. Lastly, special properties (e.g. roadways and outdoor areas) accounted for 11% of the total run volume.

The incidence of simultaneous calls for service continues to remain high. In FY'21 there were 2380 incidents where there were 2 or more simultaneous calls, which is 50% of the time. There were 937 (20%) times that there were 3 or more calls simultaneously and 311 (7%) where there were 4 or more simultaneous calls. On August 4th, there was 1 instance where the department handled 19 simultaneous calls for service.



Medical Emergencies

Requests for medical aid continue to be the largest service delivery for the department. In Fiscal Year 2021, medical emergencies accounted for 60% of the department's emergency responses. The department provided transport and/or medical assistance to a total of 2,840 patients from 2,812 calls for emergency medical services. On average, the department responded to more than 394 medical calls per month, up from the average of 372 per month in the previous year. There were 167 calls for mutual aid for a Franklin ambulance from surrounding communities. Conversely, we requested an ambulance to our town for 48 incidents that both our ambulances were out of service on other calls. The department generated over \$1.7 million in revenue for the General Fund through third party billing for ambulance services.



Medical Emergency Response by Month

Response times

In Franklin, over 47% of all requests for emergency aid occur during the routine business day (8 AM – 4 PM). This is a 2% decrease from last fiscal year, most likely attributable to the COVID pandemic and employees working from home. The time frame from 4 PM to midnight is the second busiest time period with the department experiencing more than 36% of the emergency call volume during this time. The least busy hour of the day was 3:00-4:00 AM with the busiest hour of the day between 11 AM to noon. The department's emergency incidents were distributed in a fairly equal fashion through the days

of the week. Sundays were the least busy day with 12.3% of the call volume with Mondays being the busiest with 15.4% of the call volume.

When we investigate our response to medical emergencies, we are able to respond to 90.1% of calls in 7 minutes, providing ALS interventions to patients needing it most.

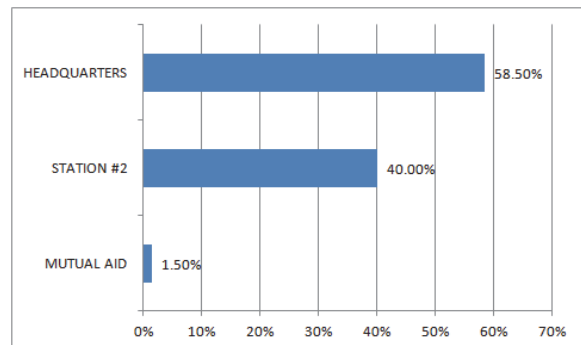
Headquarters – 40 West Central St.



Station #2 – 600 King St.



This year emergency responses between our station locations continued the trend of past years. The Headquarters facility responded to the majority of our emergency responses. The King Street Station however continues to respond to a significant number of emergency responses and adds significantly to our ability to respond to requests for emergency aid in a timely fashion.



Response by Station

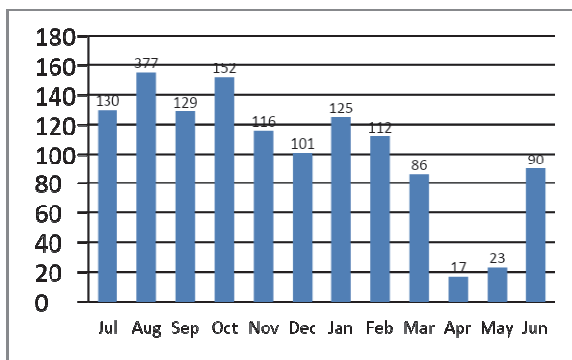
Code Compliance and Inspections

The Fire Prevention Program was modified this past year with the creation of Battalion Chiefs. They have

now taken on the residential component of fire prevention. Smoke Alarm inspections for the sale of homes and new construction continue to keep our staff busy with the high housing demand. Additional residential inspections include plan review, propane tank installation, oil burner installation, oil tank installation and removal. Scheduling for residential inspections continues to take place online through our website.

Personnel from our department continue to work hand in hand with other Town departments to improve the commercial inspection process. Annual inspections for licensees were conducted. Additional inspections include summer camps, day care facilities, fire alarm and sprinkler system. Fire drills at business were carried out at their request. Permitting for fire alarm systems, sprinkler systems, blasting, hot works, flammable and combustible liquids continue to be processed. There has been an increase with plan review given all of the proposed projects and new construction in Town. Fire prevention also handles numerous phone calls and email inquiries on a daily basis.

As with everything else, COVID had a significant impact in the early stages and forced the department to alter our inspection process based on mandates from the State. Once the mandates were lifted then we were able to resume our normal inspection process. Fire drills at schools were able to be conducted with coordination from the Superintendent's Office and School Principals. Multiple drills had to be carried out as students were staggered in different cohorts. We certainly appreciate the support of all the school staff in carrying out these drills as required by code.



Fire Inspections by Month

We would like to thank the Building Commissioner Gus Brown and his staff for their assistance over the past year.

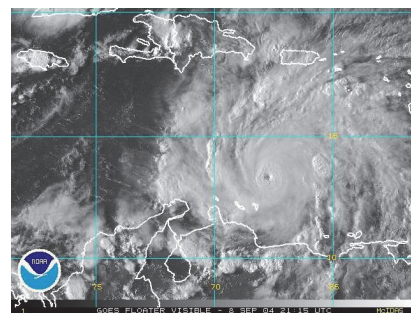


Emergency Preparedness



The department continues to be the lead agency for the Town's emergency preparedness to natural and man-made disasters. The Department hosts several meetings throughout the year with the Public safety team which comprises Town department heads, school officials, public utility officials and Massachusetts Emergency Management Agency (MEMA). The Region II office for MEMA is now located at 20 Forge Parkway which is a tremendous nearby asset for the Town. We have set a goal to update our Town Comprehensive Emergency Management Plan (CEMP) this upcoming year since it has not been updated since 2012 and is in need of revision. The Town's Hazard Mitigation Plan (HMP) was updated in July 2020 which will now allow the Town to be eligible for grants to pay for mitigation projects throughout the Town. Close coordination with Town Department heads as well as other important stakeholders has increased our state of readiness for any upcoming natural or man-made incidents we may face.

As in previous years, we strongly encourage citizens to register their cell phones into the Reverse 911 network so they can receive up-to-date information, even in the event of a power outage. Registration is on the Town's web page or you can go directly to franklintown.reggroup.com.





Franklin Animal Control

(508)520-4922 Officer Patrick Kelleher

As Animal Control Officer, I submit my report for the year ending June 30, 2021

Calls received and investigated 3,257

Dogs picked up not claimed 9

Dogs picked up, claimed 64

Dogs found off leash 86

Cats picked up 12

Other animals picked up 43

Dead animals picked up 320

Wild animals euthanized 53

Animals taken to a vet 38

As Animal Inspector, I submit my report for the year ending June 30, 2021

Dairy Cows - 9

Beef Cows - 10

Turkeys - 4

Goats - 10

Sheep - 12

Game Birds -9

Swine - 0

Horses - 45

Donkey - 1

Ponies - 7

Chickens - 355

Waterfowl - 32

Rabbits- 10

Animal Bites: 57 Animal Bites were reported. All were quarantined for a period of 10 days. None were found to be rabid.

Animals tested: 12 specimens were sent to the State lab to be tested for rabies. Of the twelve 9 tested negative. While 3 tested positive.

**ANNUAL REPORT OF THE FRANKLIN
HEALTH DEPARTMENT
2020-2021**

Mission Statement

The Franklin Health Department is charged with protecting the public health and well being of the community, in accordance with federal, state and local public health laws and regulations. The duties of the health department cover a wide range of public health control and prevention activities, including: disease surveillance; the promotion of sanitary conditions in housing, recreational facilities, and food establishments; elimination of nuisances; the protection of the environment; and numerous other responsibilities.

Board of Health

The three-member elected Board of Health is the policy making arm for the Health Department. The board members assist in the drafting of public health bylaws and regulations. The board also presides over administrative hearings concerning health department licensed and permitted activities. The board members are utilized for consultation on issues relative to public health as well.

Chair, Bridget Sweet
Vice Chair, Timothy Cochrane
Member, Jeff Harris

Staff

The current Health Department staff is as follows:

Cathleen Liberty, MPH, Public Health Director
Ginny McNeil, Health Agent
Tyler Paslaski, Administrative Assistant

Interns

Jade Fouracre
Lauren Olsen

The health department had an intern, Jade Fouracre from UMass College to work on a guitar lesson program for veterans which started in August 2021.

Lauren Olsen is a student from Worcester State University and will begin her practicum in September 2021, and will work on a food rescue program.

Inspections/ Licenses and Permits

The following list identifies the number of inspections and permits the health department has conducted over the fiscal year 2020-2021.

	Inspections	Permits
Chapter II Housing Code	25	N/A
Nuisance Complaints	5	N/A
Semi-Public Pool/Spa	26	24
Children's Recreational Camps	6	10
Tanning Salon	2	2
Food Service/Retail Food	262	131
Title V Septic System Installation	114	72
Temporary Food	N/A	37
Disposal of Offal and Septage	N/A	38

Goals achieved

In 2021, the health department has obtained housing inspection software to conduct housing inspections more efficiently. The health department received a grant to offer person in charge training for staff working in food establishments. The health department received grants for COVID-19 community educational supplies and banners. The health department and partners held numerous COVID 19 vaccine clinics for first responders, Franklin housing residents and seniors.

Communicable Disease

As mandated by the State Department of Public Health, local health departments must report, investigate and track all communicable disease occurrences in their jurisdictions. The Franklin Health Department has a contract with Salmon Health Care to assist with the investigation of communicable diseases that occur in the Town of Franklin.

The following depicts the reportable illness activity for the fiscal year 2019-2020 in number of confirmed cases:

Anaplasmosis	1
Babesiosis	5
Campylobactor	7
Clostridium Perfringens	1
COVID 19	1951
COVID 19 Deaths	47
Cryptosporidiosis	1
Giardiasis	1
Haemophilus Influenza	1

Hepatitis A	1
Hepatitis B	5
Hepatitis C	25
Human Granulocytic Anaplasmosis	6
Influenza	83
Legionellosis	1
Lyme disease	65
Mumps	2
Salmonella	2
Shigellosis	1
Tuberculosis	16
Varicella	4
Yersiniosis	1

COVID Vaccination Clinic

In fiscal year 2021, the health department partnered with surrounding towns, Franklin fire and police departments and recruited community volunteers to hold eight COVID-19 vaccination clinics. The clinics were held at the High School, Senior Center and Franklin Housing Authority. A total of approximately 1000 doses of vaccines were given between all clinics.

Hours of Operation

The Franklin Health Department office is open Monday, Tuesday, Thursday from 8:00AM to 4:00PM, Wednesday from 8:00AM to 6:00PM and Friday from 8:00AM to 1:00PM.

In conclusion, I would like to thank the Board members and the Town Administrator for giving me the opportunity to serve as the Public Health Director for the Town of Franklin. The task of being the Public Health Director during a Pandemic has certainly had its challenges and I would like to thank everyone for the support I have received during this trying time.

Respectfully submitted,



Cathleen Liberty, Director of Public Health

ANNUAL REPORT OF THE OTHER POST RETIREMENT BENEFITS (OPEB) TRUST COMMITTEE

The OPEB Trust was established to help meet the town’s obligation of funding current and future retiree’s health Insurance. The town provides health insurance for both active and retired employees generally by paying 68 percent of the active and retiree health insurance plan while the employee pays the remaining 32 percent of the cost. There are a few employees and retirees that share the cost 50/50 with the town. Some retired teachers were “grandfathered” into older policies where the town pays 85 or 90 percent of their health insurance costs.

When a retiree reaches the age of 65, they enroll in Medicare and the town provides a supplement plan at the same aforementioned ratio. Every two years we have an actuarial study to determine our unfunded obligation. As of 6/30/2020 the unfunded liability was \$73,019,673. As of 6/30/20 the amount of funds set aside in the trust equaled \$6,787,251. Currently the town appropriates approximately 10% of its annual Free Cash in addition to an annual appropriation in the budget of \$600,000 to its OPEB Trust Fund.

We have asked the Town Council to increase the annual appropriation by \$50,000 per year. These efforts are a good faith attempt to meet our obligations without compromising all the other services provided to the citizens of Franklin. Once our unfunded pension obligation is paid off in 2032 we should be able to commit several million dollars a year to meet our underfunded OPEB obligation.

Respectfully submitted,

Jamie Hellen, Chair OPEB Trust

ANNUAL REPORT OF THE FRANKLIN HISTORICAL MUSEUM



Franklin Historical Museum
80 West Central Street, Franklin, MA 02038

Overview

It's been a great year at the Franklin Historical Museum! We have had many successes and look forward to many more to come in the future. These include the design and installation of several new permanent and rotating exhibits, a successful application for a preservation grant through the Massachusetts State Historic Records Advisory Board, the organization of dozens of new collections up to professional standards, and increased outreach through social media engagement and an overhaul of our website.

Our Mission

The Franklin Historical Museum collects, preserves, and provides access to materials connected to the vibrant history of the Town of Franklin. Through its archives and various collection materials, the Franklin Historical Museum seeks to create a greater appreciation for the people, geography, and events in Franklin history to cultivate an understanding that knowledge of the past brings about a better tomorrow.

Museum Exhibits

This year saw several new exhibits at the Franklin Historical Museum. These included the Clara J. Foss Johnston Memorial Federal Parlor at the Oliver Pond House, the contents of which were generously donated to the Museum by James C. Johnston, Jr. in November of 2020, as well as a new timeline of Franklin history which showcases important dates, facts, and figures from Franklin's storied past. The Museum also played host to several rotating exhibits this year including Elections in Franklin, Women in Franklin, our COVID-19 Archive Project, and most recently, a Davis Thayer School Retrospective.

SHRAB Preservation Grant

This year the Museum once again successfully applied for a preservation grant through the Massachusetts State Historic Records Advisory Board. The grant enabled us to purchase proper storage materials for the Museum's photograph collection. Thanks to the funds provided by the grant, several thousand photographs have been placed in protective sleeves as well as archival quality folders and boxes.

Museum Collections

A great portion of this year has been focused on processing the collections materials housed in the Museum and writing user-friendly finding aids for them so that both researchers and staff can find what they are looking for. Thus far, almost two hundred linear feet of materials have been fully processed and catalogued including books, postcards, sheet music, photographs, scrapbooks, letters, pamphlets, and other various documents. A list of our current collections can be found on the Museum's website:

franklinmuseum1778.com/collections

Social Media

Our social media accounts are dedicated to sharing vibrant stories from Franklin's past as well as promoting virtual learning opportunities for all ages. To learn more about the history of the Town and how it relates to the world around you, follow us on Facebook and Instagram today!

Facebook: Franklin Historical Museum

Instagram: @franklinhistoricalmuseum

COVID-19 Archive Project

The Franklin Historical Museum has been hard at work finding ways to preserve the pandemic and we need your help! What has quarantine been like? What have you done to stay connected to friends and family? Have you learned any new skills? What were your favorite moments, your most challenging moments? What do you most want future generations to take away from this moment in history? Future researchers will appreciate the time you took to answer these questions as they study what happened and how humanity bonded together to survive the unthinkable.

To share your stories with the Franklin Historical Museum COVID-19 Archive Project, follow the link on our Instagram page (@franklinhistoricalmuseum) or visit our website (franklinmuseum1778.com). Thank you for your stories!

In Conclusion

I would like to thank everyone who has helped further the mission of the Museum, from donors to volunteers to visitors coming in off the street. We are here to serve you and, with your continued support, hope to continue to bolster community engagement as we work to create a safe space for learning and research.

Respectfully submitted,

Rebecca Finnigan
Archivist

Franklin Historical Commission

Current Members:

Mary Olsson – Chair

Phyllis Malcolm – Treasurer

Colette Ferguson, Paul Pisani, Richard Remillard, Brock Leindecker, Randy LaRosa

Associate members: Alan Earls, Kai Olsson

FHM Archivist – Rebecca Finnigan

Like everyone else, the Historic Commission and the Franklin Historical Museum weathered the storm known as Covid 19. After our March 2020 meeting we followed state and local health orders to temporarily close the museum and hold all of our meetings remotely. We opened the new year still having all of our meetings via Zoom, and continued with our limited operating hours of just once a week on Sunday afternoons. Our occupation numbers were limited and safety regulations including masks, temperature checks and social distancing were in place. The museum also had 3 air purifiers installed to assist in the effort to make the museum a safe place to visit in these trying times.

But the year was not a loss by any stretch. In January we saw the installation of The Clara J. Foss Johnston Memorial Federal Parlor, a donation of beautiful period furnishings from Jim Johnston in honor of his mother. The room is a tasteful addition to the museum. With the installation of the Federal Parlor at the front of the museum, the FFHM relocated and updated their museum gift shop, and have added many new Franklin related items. The gift shop is worth a visit.

The townspeople had approved the Community Preservation Act (CPA) in the November election. In a special meeting, Phyllis Malcolm was nominated to represent the commission on the CPA committee.

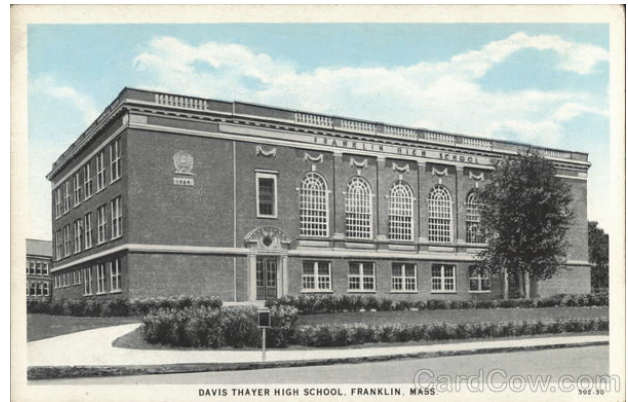
A collection was taken up by commission members and a donation was made to the Franklin Food Pantry in memory of long time former Historical Commission member, Alice Vendetti, who had recently passed away. February saw a new exhibit open called Prominent Women in Franklin History. The display included short biographies of Lydia Ray Pierce, Annie Ray Thayer, Alice Wiggin, Palmer Johnson, Loraine Metcalf, Barbara Smith and Stella Kehayas Jeon, among others.

Demolition Delay - In January we had our only demolition request: Steven Narducci, 484 Union Street applied for a demolition permit. The commission saw no reason to delay the request.

The Commission arranged to have a historical marker installed at the former sight of the Thomson Press Building on Dean Avenue. The marker acknowledges the building's historical influence in town from its original use as the Snow Basset Straw Mill to its final use as a printing and manufacturing business

In June we were finally able to resume our in-person meetings and lift all covid restrictions for hosts and visitors alike. The first opportunity to host an event since March of 2020 occurred when Cultural District broke free of the covid cloud and sponsored a summer kickoff event entitled ARTWALK. The museum participated by hosting 3 piano performances.

July saw the grand re-opening of the museum and a return to our normal operating hours. Invitations were sent and the public was invited to join the commission on the steps of the museum for a ceremonial ribbon cutting. Welcome speakers included State Representative Jeffrey Roy, Town Administrator Jamie Hellen, James Johnson, Debra Pellegrini and music was provided by Jamie Barrett. Everyone was invited in to enjoy refreshments and see the new exhibit, Davis Thayer, a Retrospective. An exhibit that looked back on the nearly 100-year history of the building which opened as Franklin High School in 1925 and sadly this year closed its doors after service as the Davis Thayer Elementary School for many years.



In August we were able to resume our popular Second Sunday Speaker Series. The first program focused on the home of Charles Whiting of the Whiting and Davis Company. Darrin Cutler, the current owner of Whiting and Davis also gave a history of the 145-year-old company. Additional speakers in the coming months will include Retired NYPD Sargent and Franklin native Paul Faenza discussing his experience at Ground Zero during 9/11, in September; Author Steven Puleo, A Voyage of Mercy in October, sponsored by FFHM; Franklin Vintage Homes in November; Author and Franklin native Charles Harrington, A Contemplative Life in December; and Dennis Sardella presenting Byzantine and Russian Icons in January. The public is invited to attend these free and informative presentations on the Second Sunday of each month.

The museum is a town gem in the heart of downtown Franklin, open to the community and the public at large to experience and appreciate the history of our town. We hope you will visit soon.

ANNUAL REPORT OF FRANKLIN HOUSING AUTHORITY

Board Members

The following Officers were duly elected at the annual organizational meeting of the Franklin Housing Authority held on April 12, 2021.

George A. Danello, Chairman
Christopher K. Feeley, Vice Chairperson
Peter L. Brunelli, Treasurer
Diane Padula, Assistant Treasurer
Andrew M. Kepple, Commissioner

FHA Staff

Lisa Audette, Executive Director
Candice Day, Administrative Assistant
Carole Blanchard, Office Assistant
Sean Pope, Maintenance Supervisor
Frank McAvoy, Maintenance Laborer
James Brunelli, Groundskeeper/Laborer
Julia Schneiderman, Service Coordinator

Retired Maintenance Supervisor

Mike Gilligan was hired by the Franklin Housing Authority in 1988 to the maintenance department. He worked to climb the ranks and became supervisor of the department where he maintained his position for 29 years before retiring. During Mike's tenure he honorably served many residents to assure that their housing was in compliance with regulations and safe. Mike headed many renovation projects through the years and trained several staff members to skillfully serve our resident with respect and dignity. We wish Mike long and healthy retirement and thank him for his 33 years of service.

Dealing with COVID -19

As the pandemic reared its' ugly head in the spring of 2020, Franklin Housing Authority aggressively began cleaning and sterilizing all public areas within our developments for the protection of our residents. While many businesses shut down, we remained in place to support our residents and maintain as much stability as possible during the very frightening and uncharted months of unusual turmoil. While we are not out of danger yet, we see light at the end of the tunnel. Much appreciation to Representative Jeff Roy for providing us with 'impossible to find' face coverings for our residents during this time. He played a very crucial part in keeping our resident from contracting or spreading this virus. Thanks to our residents for listening to the Governors' warnings and guidance during this time. It brought many months of loneliness to many of our seniors but the stamina of their compliance kept us safe. Much thanks to our maintenance department for continuing to respond to emergency work orders throughout the pandemic and maintain the buildings and property in a safe manner. Also, office staff

adjusted their schedules and work environment to maintain as much continuity as possible. It has not been easy for any them or their families. Their service is highly commendable. Lastly, the unwavering support of Chairman Danello and the FHA Board Members cannot go unnoticed. Board Members were readily available for any need of the agency and always looking out for the best interest of our staff and residents. Their remarkable awareness and action throughout has demonstrated their commitment to the agency. We are very fortunate.

Modernization of the Franklin Housing Authority Properties

A Contract for Financial Assistance from the Department of Housing & Community Development (DHCD) for the purpose of repairing components of the aged agency for their fiscal year ending June 30, 2021 was awarded to the FHA. Several projects are in the works using this very timely and important funding including support beam repairs, fire alarm system and sewer line replacement.

FHA Property

The Franklin Housing Authority manages 161 units of State Aided Elderly/Disabled Housing, 33 units of low income Family Housing and two, 8-unit Group Homes. Additionally, the Housing Authority is responsible for a four-bedroom congregate facility. This program provides a shared living environment for its residents who maintain private bedrooms. Congregate housing was established for residents who are self-reliant, however may need limited additional support.

Franklin Housing Authority also owns two single family homes and one duplex in Franklin. These properties are reserved for lease to low-income persons and afford these families the opportunity to live in a residential neighborhood for an affordable rent.

Managing Agent for Norfolk Housing Authority

Franklin Housing Authority has been contracted to manage the Norfolk Housing Authority. By taking on this agreement, we increase the FHA/NHA housing stock by an additional 84 units of public housing. Norfolk is very close logistically and has been the 'little brother' to Franklin for many years. We see this opportunity as a benefit to our new Norfolk residents and financially beneficial to both agencies. We look forward to working at the Norfolk Housing Authority and with the NHA Board Members to maintain the beautiful, safe and affordable housing in the Town of Norfolk.

Special Events Noted with Appreciation

Franklin Rotarians were not able to wow or residents

with their service during COVID-19. However, they have not forgotten us and are currently planning to resume the previous event schedule at our agency. Much thanks to the Franklin Rotarians for their continued support.

Special Thanks

The Board of Commissioners, Staff and Residents of the Franklin Housing Authority wish to express their thanks and appreciation to the following:

- The Clergy, for continuous support and comfort in the time of need and always.
- Chairman Tom Mercer and all of the Franklin Town Council Members, Town Administrator, Jamie Hellen and their staff for their continued support and assistance.
- Chairman Christopher Vericker and all Franklin's Municipal Affordable Housing Trust members for having a similar goal as FHA in providing affordable housing to people of lower income.
- Council on Aging, Veterans Agent, SHINE Program and Food Pantry for assisting residents with health care concerns and working with the Authority to recognize needs and provide activities, nourishment and specialized services.
- Franklin Police Department, Police Chief Lynch and the entire Franklin Police Department for continuous concern, attention and response to the needs of the Authority and its Residents.
- Franklin Fire and Rescue, Chief James McLaughlin, Deputy Chief James Glich and Deputy Chief Joseph BarBieri and their Department are always professional and respectful when assisting our residents during a medical time of need.
- Senator Karen Spilka, Senator Rebecca Rausch and Representative Jeffery Roy for their relentless support of the Housing Programs and Bills with the best interest of our town and residents at heart. Also, a huge thank you to Representative Roy for providing our resident with a supply of face covering masks during the pandemic. At the time of need when masks were no where to be found, Rep. Roy came to the rescue.
- Governor Charlie Baker and Lt. Governor Karyn Polito for the support of Massachusetts public housing.
- Norfolk County Sherriff's Department and Sherriff Jerome McDermott for including FHA in their inmate community service program, their professionalism during evictions and their support of the Franklin

Housing Authority.

- Franklin Food Pantry and Executive Director Tina Powderly for the support of the residents of Franklin Housing Authority. Also, much appreciation for placing food pickups in the most convenient places for our residents to manage.
- Saint Mary's Church, Friends of Franklin and Saint Vincent de Paul for supporting our residents during exceptional times of need.

Through the years, the Franklin community and the housing authority find ways to improve the quality of life for our area seniors, disabled persons and low-income families. With the support of the Commissioners and the community, the Franklin Housing Authority continues to be a wonderful, safe and affordable community housing opportunity.

Respectfully submitted,

Lisa M. Audette, Executive Director, PHM, MCPPO
franklinhousing.org

ANNUAL REPORT OF THE HUMAN RESOURCES DEPARTMENT

When last reporting in the 2020 Annual Report, the Town had just finished contract negotiations with our seven (7) different unions. We spent some time in FY21 reorganizing these contracts and making them easier to read. Human Resources and department heads worked closely with the Department of Public Works and the Fire Department to consolidate the old contracts with the new MOUs and clean up typos and irrelevant language. We now have fresh, clean copies for 4 of the 7 contracts and are just working to do some adjustments for the Facilities Maintenance union, Police Patrol and Police Sergeants. We hope to have these completed by the end of calendar year 2021. This will be done just in time to start preparing for the new contract negotiations, since our current contracts expire on June 30, 2022!

Fiscal Year 2021 was another busy year in terms of recruiting and hiring. Between July 1, 2020 and June 30, 2021 we hired 18 full-time employees and a number of part-time employees. New full-time employees included: Water/Sewer Superintendent Doug Martin, Assistant Town Engineer Brook Cotta, Heavy Motor Equipment Operators at the DPW (3), Water Pump Station Operator at the DPW (1), Assistant Treasurer Marina Malamud, Deputy Town Clerk Dyan Fitzgerald, 7 new Firefighters, and 3 new Police Patrol Officers.

The Town lost a lot of institutional knowledge with some high level retirements this year, but they provided a great opportunity for long term employees to step up into new roles! Karen Alves retired as the Senior Center Director at the end of August 2020 after 19 years of dedicated service. Erin Rogers was promoted into this role and has kept the Senior Center running seamlessly. Deacon Perrotta retired from his role as Deputy Director of Operations for the DPW in September 2020 after 10 years of service to Franklin and a lifetime of public service in DPW and Water positions. We reviewed the staffing levels and funding and decided to split Deacon's job into 2 new superintendent positions by

promoting Tony Brunetta and Jake Standley. Long-term employee Megan Woodacre left her position as Deputy Director for the Recreation Department and we were able to convert some part-time positions into full-time positions to fully support Ryan Jette's active Recreation Department.

We continue to deal with the rising cost of employee benefits, especially health insurance. The Town continues to offer three different health insurance plans and we are seeing more and more employees shift from the standard HMO plan to the High Deductible HMO plan. Over the course of the year, we continued to have virtual meetings with the Insurance Advisory Committee (IAC) to attempt to keep our insurance costs down. This past spring, Harvard Pilgrim came to us saying that we were about to face a 12% rate increase. We were able to work with our broker NFP and Harvard Pilgrim to get a final quote of 8.95%. We will continue to work with our IAC to try to keep costs down for future health care renewals.

Respectfully submitted,

Karen M. Bratt
Human Resources Director

ANNUAL REPORT OF THE RECREATION DEPARTMENT

Recreation Department
275 Beaver Street
Franklin, MA 02038

<http://www.franklinma.gov/recreation-department>

The Recreation Department is located at 275 Beaver Street, Franklin MA 02038. The Recreation Department offers Franklin residents a variety of programs and activities for youth and adults, as well as coordination of youth sports organizations field use. The department operates and schedules activities for Beaver Pond (beach and turf field), Fletcher Field, Dennis Pisani Softball Field, Henry "Ski" Faenza Tot Lot (Nason Street Tot Lot), King Street Memorial Field (including the pickleball and basketball courts), Dacey Community Field (including disk golf course), and the Meadowlark Lane fields. The department is also responsible for scheduling the use of all school athletic fields with coordination from the Franklin High School Athletics Department. Our department works closely with the various town youth sports organizations and Athletic Director, Tom Angelo and his assistant Susan Jacobson to schedule all youth sports activities around the high school team practices and games.

Chilson Beach

Chilson Beach was open from June 19-August 20, 2021 with a swim at your own risk policy. No lifeguards were on duty. However, we staffed the beach with gate guards to check for residency as the beach remains Franklin residents only. The pond was home to canoeing, kayaking, swimming, fishing, and hiking. For information on Chilson Beach and our water testing results, please visit: <http://www.franklinma.gov/recreation-department/pages/beaver-pond>

At the above website, residents can check the water quality and E-coli levels as we run a water quality check every week throughout the summer to make sure it is safe for swimming.

On the turf field at Beaver Pond, we continue to permit soccer, field hockey, flag football, and boy's lacrosse. The turf field was used for the Franklin Recreation Department's NFL Flag football program under the direction of Jack Geromini (program coordinator), Franklin Youth Soccer, and Franklin youth boys lacrosse, as well as yoga for senior citizens, tai chi, boot camp, and many other recreational activities. A portable recycled plastic walkway is on site for handicap accessibility to the water edge and playground area. The Franklin High School soccer, lacrosse and field hockey programs play all of their home games on the turf field as well. The turf field was recently resurfaced in 2017 and the field is cleaned, decompacted and tested for GMAX annually.



NFL Flag program coordinator Jack Geromini along with Director, Ryan Jette

Recreation Programs

Summer Camp

An eight week summer camp was held at King Street Memorial Field from June 29-August 22, 2020. The program hours were Monday-Friday from 8:30 am to 3:30 pm daily. Registration was limited to 50 campers due to COVID-19 restrictions. Activities included: organized games, arts and crafts, water activities, sports, and weekly field trips. The 8 weeks featured camp shirt tie dye on Tuesdays, field trips were canceled this summer, but we continued the fun having a giant slip and slide/water slide every Thursday, and Pizza day Fridays. The Franklin Summer Camp Directors this year were Jonathan Geromini and Tim Shannon. The Franklin Summer Camp staff included: Sasha Arias, Danny Angermeier, Alana Portesi, Danny Brecht, Jared Cain, Jason D'Valentine, Joe Clark, Julia DiGiacomo, Julia Hogan, Tony Calderone, Will Conley, Halle Atkinson and Kelsey MacCallum.

Pre-Season Flag Football Camp ran again under the supervision of Jack Geromini. Jack led a 3 day camp from 9:00am-12:00 noon for all interested Flag Football Athletes to help them prepare, practice and get excited about the upcoming Fall Flag Football Season.

Youth Basketball Program

The Youth Basketball program was not able to run for the first time in over 30 years due to COVID-19. School gymnasiums were not available to the Rec. Department

ANNUAL REPORT OF THE RECREATION DEPARTMENT

Pee Wee Baseball

The Pee Wee Baseball program is an introductory baseball program for children ages 4-6 years old. It was created in 1999 by Director, Ryan Jette. The program was reduced to 150 kids in 2020 as a result of COVID-19.

Track and Field

The Recreation Department's track and field program numbers have increased drastically. On top of offering our annual Winter Track and field program to over 75 athletes ranging from Kindergarten to Eight grade, we are now offering Spring, Summer and now Fall track programs. These running programs are coached by Stacey Federico and she also receives help from High School track athletes.

NFL Flag Football

The Recreation Department teamed up with the NFL to bring this non-contact flag football league to kids aged 6-14 years old. Program numbers saw a dip in 2020 down to 240 kids. The program was run each Tuesday & Thursday evening at the Beaver Pond Turf Field. Reversible NFL game jerseys, playbooks, belt/flag setup and access to the NFL Kids website gives kids the opportunity to follow their favorite player or team. Players learned the fundamentals of throwing, catching, running and teamwork. This program continues to be one of the best programs the Recreation Department runs and its because of our program coordinator, Jack Geromini who has been supervising this program for 19 years.



Franklin Rec has been running the NFL Flag Football League for 20 years.

Girls Lacrosse

The girls lacrosse program has grown from 28 girls to over 150 girls. In 2020, our teams did not participate due to COVID-19. However, we typically participate in the Founders League. This league provided better competition for our growing players. There were 2 teams at the 1st-2nd grade division. There were 3 teams at the 3rd & 4th Grade division. There were 3 teams at the 5th & 6th Grade level. And there were 2 teams at the 7th & 8th Grade level. All levels play in 8 regular season games. Franklin Girls Lacrosse is one of the largest girls' lacrosse programs in the area.



NHL Street Hockey

This summer, our street hockey program was very popular with over 110 kids and 8 NHL teams represented. We hold a skills clinic for the first four sessions to evaluate the player skills. Then, we break them up into equal teams so that games will be fair and fun for all. Teams play twice a week, Monday and Wednesday's. Jack Geromini is the league coordinator with the help of FHS hockey team players. Our Street Hockey program participated at the new Fletcher Field rink.

Girls Field Hockey

Franklin Recreation offers girls youth field hockey in many formats throughout the year. The fall (August-October) are usually the months that the field hockey leagues. We work closely with the FHS Assistant Coach, Kim Carney to coordinate clinics, field usage, games. The K-2 division, an in house program features practice sessions and some in house small sided games. The 3rd & 4th grade team will play some

ANNUAL REPORT OF THE RECREATION DEPARTMENT

scrimmages/games against area teams (probably 4-6 games). The 5th & 6th and the 7th & 8th grade teams will play in the Commonwealth League with 8 games vs. surrounding towns. 100+ girls comprise eight teams for the fall Field Hockey League.

Golf Lessons

The Recreation Department expanded the golf lessons offered into the summer months, by offering a full or half day camp in the summer. The Recreation Department, in conjunction Maple Gate Country Club, offered Adult and Junior Golf instruction. The lessons covered all aspects of the game of golf (putting, chipping, bunkers, irons, and woods). Registrants met one day a week for 6 weeks to practice their skills. Lessons were offered during the summer and fall season for over 50 residents attending. Express 2 day lessons were offered over April Vacation. Participants enjoyed playing the course following the six-week lesson to see what they learned.

ArtVenture Afterschool Studios

Art instructor; Kerry LeBlanc has flourished our arts department. With over 100+ children ranging from Pre-k to Middle School have signed up to take one of the many diverse art programs. ArtVenture Afterschool Studio, Artventure Preschool Studios, Art Summer Camp. All art programs are held at the Recreation Department.

Preschool Programs

Our Preschool classes are held in the mornings from 9:00am to 11:30am. The Recreation Department has two certified preschool instructors on staff; Nicole Nesbit and Emily Dandurand. Nicole and Emily teach our First Friends programs; Exploration Station, First Friends, First Friends Lunch Bunch and More Fun with Friends. They hold class's Monday through Thursday and yearly roughly 440 children sign up to take their programs.

Preschool Science Programs taught by Christina Tocci and Christina Burkeholder. These programs explore the environment in which we live in, the human body and much more.

Children's Programs

Our children's programs vary from Rocketry and Engineering classes to Girls on the Move, Home Alone Safety and Social Netiquette classes. We have a core niche of students who enjoy working with their hands during our Robotics, Robotics II, Robotic Arm and Rocketry programs. We also offer a female only running program where goal setting is the primary focus along with nutrition and running. Home alone safety and social netiquette classes teach children the ways to stay safe home alone and when they are using the internet.

Disc Golf

Our Disc Golf course located at Dacey Field off of Lincoln street has become a popular destination for many out of town and even out of state players. In 2010, Director of Recreation, Ryan Jette and

Assistant Town Engineer, Jay Mello were the energy behind the building and engineering of the Disc Golf Course. This 18 hole course is over 100 acres behind a multi-use town park. Many events take place at Dacey Field Disc Golf course to instruct and teach new players the popular growing sport.

Rec Gym Programs

With the addition of our new Recreation Gymnasium, we were able to implement an extremely popular sport, played by many around the United States; Pickleball. We offer this program three out of the four season inside at our new gymnasium where we have 2 full pickleball courts. During the summer months we offer pickleball outside our new courts at King Street Memorial Field. We also acquired 2 indoor batting cages for baseball training for youth baseball teams to utilize. Some other popular programs for middle school athletes that utilize the new gymnasium are volleyball, speed & strength, street hockey, tennis, indoor field hockey, to name a few.

Parks and Playgrounds

Other Recreation Department initiatives included the coordination of Eagle scout projects for trail maintenance and kiosk construction. The department coordinated the Community Gardens at King Street Park. Vendetti Motors donated a brand new playground at Beaver Pond in memory of Joe and Mary Vendetti.

New concession and restroom facility at FHS

King Street Memorial Park

We also worked on a capital project to renovate the King Street Memorial Park by building pickleball courts, basketball court, baseball field, scoreboard and batting cages, as well as install new components at the playground.

For more information, visit:
<http://www.franklinma.gov/recreation-department/files/fields-playgrounds>

ANNUAL REPORT OF THE MUNICIPAL AFFORDABLE HOUSING TRUST

The Franklin Municipal Affordable Housing Trust fund was established on May 18, 2005 by Bylaw Amendment 05-567. The Trust Fund can receive, hold, invest or expend funds for the rehabilitation, renovation, construction, financing or refinancing of property within the Town of Franklin making these residential properties available to low and moderate income families looking for an affordable home.

The Department of Housing & Urban Development (HUD) establishes the Median Income for the area annually (currently \$120,800). Income limits are set at 80% of the Median Income based on household size. The “Affordable” sales price for a home is set assuming a household earning 80% of the median income can obtain a mortgage.

“Affordable” homes must have a “deed rider” attached to the deed of the home. The deed rider will preserve the resale value of the home so that it will remain as affordable in perpetuity. “Affordable” homes must be purchased by income and asset qualified households.

Having the deed rider ensures that all the affordable units will be included on the “Subsidized Housing Inventory” (SHI). The goal is to have an affordable housing inventory of at least 10%. Franklin’s SHI is at 12%. This number allows the Town leeway to support only those developments that it feels benefit the community.

In FY2020, interest rates continued to be at historic lows and the Municipal Affordable Housing Trust processed 5 refinances and re-sold 1 home.

Progress is continuing on the Franklin Ridge senior housing project to be located off of Veterans Memorial Drive and behind Eaton Place. The project will include 60 new senior apartments that will be affordable to income and asset qualified seniors. The Trust has earmarked up to \$550,000 in support of this project.

This year, as always, we look forward to pursuing innovative ways to produce affordable housing in the Town of Franklin. It is our pleasure to submit this annual report for your review.

Respectfully submitted,

Chris Vericker, Chairman
Mary Anne Bertone
Christopher Feeley
Jamie Hellen
Maxine Kinhart
Judith Pond Pfeffer

ANNUAL REPORT OF THE FRANKLIN SENIOR CENTER FOR FY 2021



The Franklin Senior Center

The Franklin Senior Center is located at 10 Daniel McCahill Street and is open Monday through Friday from 8:30 a.m. to 4:00 p.m. The Center provides programs, services and activities along with outreach, information and referral to serve the needs of older adults, people with disabilities and their families. Social services assistance is available to all adult residents in Franklin.

The Senior Center offers health and wellness, nutrition, social service coordination, socialization, recreation, transportation, educational and cultural programs, a supportive day program, respite care and volunteer and intergenerational opportunities.

The Center's mission is to enhance the independence and quality of life for Franklin's older adults by:

- Identifying the needs of this population and creating programs that meet those needs.
- Offering the knowledge, tools and opportunities to promote mental, social and physical well-being.
- Advocating for relevant programs and services in our community.
- Serving as a community focal point for aging issues and as liaison to local, state and Federal resources for older adults.

Highlights

This year, despite our building being physically closed, we were able to keep seniors engaged by continuing many of our regularly scheduled activities virtually using the Zoom platform. These activities included Discussion Group, Senior Scribblers' Writers Group, TOPS weight-loss, Book Club, Caregiver Support Group, and our Memory Cafe. The Supportive Day Program, which remained suspended, met online for a weekly social hour. Several new programs were created exclusively for Zoom including a weekly Quarantini Social Hour, a monthly game of Name that Tune, and Franklin Matters Q&A. We also offered a variety of fitness classes including Chair Exercise, Cardio, Strength & Balance, Mindful Meditation and Zumba Gold. These programs have been described by seniors as a lifeline during a time of isolation.

We received a grant from the Metrowest Health Foundation to start our, "Alexa Program." In an effort to reduce social isolation among older adults, Alexa devices can be given to lonely, isolated seniors to use in their homes. Alexa is a voice-activated virtual assistant that can help connect seniors with the world and act as a companion. Staff assists with device set-up, training and ongoing support.

Health & Wellness Programs

Our Wellness Program promotes Healthy Aging through programs and services provided by our Health & Wellness Nurse including the following:

- **Health Clinics:** Our Wellness Nurse was able to resume in-person Blood Pressure, Blood Sugar, and Pulse Ox readings with safety precautions in place, and a drive-thru flu clinic was held. Podiatry and Vision Screenings remained suspended.
- **Fall Prevention:** Our Wellness Nurse offered a Safety & Balance video to address balance and muscle strength and offer techniques to enhance safety. In May, we resumed our Home Safety Assessments to evaluate elders' homes to determine if their risk for dangerous falls can be reduced. If needed, our volunteer installed grab bars and or adaptive devices free of charge.

- **Fitness:** We offer several classes tailored to older adults on Zoom including Cardio, Strength and Balance, Zumba Gold, and Chair Exercise. These classes along with Chair Yoga, Tai Chi and Line Dancing resumed in-person when the building reopened in June. The Center's Fitness Room which offers free use of equipment, including a treadmill, stepper and several stationary bikes, remained closed this year.
- **Support:** Support Groups offered include Low Vision, Hearing Loss, Weight Loss, Fibromyalgia and Caregivers Support. The Health & Wellness Nurse also offers one-on-one consultations. These consults were continued via remote or teleconference meetings as the building remained closed.
- **Mental Health Counseling:** The Center is part of a consortium of local Senior Centers, which provides access to timely, flexible mental health services with a licensed clinician. This enables elders who experience mental health challenges to get effective, appropriate treatment. Counseling was offered online or by telephone during the closure.
- **Health Education:** Monthly presentations were offered by our Health & Wellness Nurse, such as *Signs and Symptoms of a Stroke*, *Five Wishes*, *Positive Psychology*, *Skin Changes*, and *Healthy Sleep*.

Caregiver Support

The Senior Center provided the following programs to support caregivers and their loved ones:

- **Supportive Day Program** provides a structured, stimulating day program for frail elders, and respite for their caregivers. Participants enjoy fun activities, socialization, gentle exercise and they share a meal in our Cafe. During the closure, our Coordinator remained in contact with clients and caregivers through Zoom gatherings, reassurance calls and email blasts.
- **Companion Caregivers** is an affordable, in-home service that provides a trained, vetted companion for frail elders and respite to their caregivers. This program remained suspended this year.
- **Caregivers Support Group** meets biweekly and is led by two facilitators who have completed a training program with the Alzheimer's Association. This group was offered remotely during the closure via Zoom.
- **Memory Café** - a monthly gathering where those living with dementia and their care partners can enjoy a social event without stress and anxiety. We were able to convert this meeting into a Zoom session during the closure, which is of great benefit to caregivers whose loved ones have been homebound due to the pandemic.
- **Powerful Tools for Caregivers, and The Savvy Caregiver training**, both 6-week, evidence-based workshops were presented via Zoom by **Tri-Valley Elder Services**.
- **Lectures on Caregiving** included *Assistive Technology & Apps for Family Caregivers* presented by the Alzheimer's Association via Zoom.

Outreach/Social Service Coordination

The Senior Center provides assistance in obtaining housing, employment, home care services, tax abatements, long-term care placement, prescription drug programs, as well as food stamps, fuel assistance, Mass Health, and Supplemental Security Insurance. Our Social Service Coordinators can assist Franklin's adult residents regardless of age, and can provide home visits to homebound residents. While our building was closed, our Social Service Coordinator continued to provide assistance with food resources, mental health referrals, caregiver assistance and reassurance via telephone.

Staff was also essential in providing outreach, information and assistance to seniors in the community regarding the Covid-19 vaccine. Staff assisted in making vaccine appointments, appointment pre-registration, scheduling transportation to appointments, and referrals to the state homebound vaccination program.

The Social Services Department supports older adults through our Low Vision and Hearing Loss Support Programs which provides support, information and referral and training in new technologies. During the closure, staff used a teleconference call for the Low Vision Support Group and an Audio Book Club that meets biweekly.

The Senior Center made referrals to SHINE (Serving the Health Insurance Needs of Everyone) program, which continued to provide assistance with health insurance issues over the telephone. AARP provided free income tax preparation at the Center for 70 individuals with strict safety protocols in place.

Nutrition

The Common Grounds Cafe, which is located inside the Center and offers breakfast and lunch daily, remained closed until the building reopened in June. Thanks to a grant from the CHNA 6 (Greater Milford Community Health Network), we were able to continue our Curbside Meal program. The Curbside Cafe, created in response to the

pandemic, served a total of 4,390 freshly prepared meals curbside at the Senior Center to elders 60 years of age and older, as well as disabled residents.



Transportation

Transportation is a vital element to reduce social isolation and improve the quality of life for older adults. Franklin offers accessible transit services for elders and those with disabilities through GATRA, the Greater Attleboro Taunton Regional Transit Authority. This year, GATRA announced the start of their new on-demand service, GATRA Go United, which can be booked the same day by using an app, or by calling 1-800-698-7676.. This curb to curb service is available to all residents, regardless of age. GATRA provides out-of-town transportation for medical appointments in Boston, Providence, Framingham, Worcester and several other cities.

Cultural, Educational & Social Programs

- **Dr. Andrew Budson** discussed his award-winning book, **Seven Steps to Managing Your Memory** via Zoom.
- **The Franklin Cultural Council** sponsored 4 free outdoor concerts, featuring longtime **Berklee College of Music** Professors.
- **The Norfolk County Sheriff's Office** presented information on Scams, as well as their Yellow Dot program which provides EMTs with quick access to your medical and emergency contact information in the event of an accident.
- Nantucket Ranger **Allen Reinhard** provided several video presentations about Nantucket followed by a live Q&A session via Zoom.
- Soprano Singer **Monica Spencer** provided a Christmas sing-along outside in the parking lot.
- **Jim Johnston** guided seniors virtually through a tour of the **Franklin Historical Museum**.
- The Senior Center hosted several talks by **Alan Earls**, accompanied by a slideshow via zoom.
- **The Franklin Firefighters Association** hosted a drive-thru luncheon for St. Patrick's Day.
- The Senior Center hosted **A Night at the Wang**, a virtual tour of the Wang Theater's building.
- **Dean College** offered opportunities for elders to audit several classes remotely and **Dr. Jessica Pisani** provided an Earth Day Lecture.



Recreational activities include: cards, board games, arts & crafts, bingo, pokeno, pool/billiards, movies, educational programs, a chorale group, and day trips. The Center also provided instruction and educational programs in the following:

- *Computer, Tablet & Smartphone Instruction*
- *Italian & Spanish Conversation Group*

- *Current Events Discussion Group*
- *Wood Carving Instruction*
- *Knitting & Quilting Instruction*
- *Arts & Crafts Instruction*
- *Writers Group – Senior Scribblers*
- *Staged Readings/Senior Players*
- *Book Discussion Group – The Page Turners*
- *Cribbage Instruction*
- *MahJong Instruction*
- *Chess Instruction*

Friends of Franklin Elders

The Friends of Franklin Elders, Inc. (FOFE) is a private, non-profit organization, which was founded to assist the Franklin Senior Center with supplemental funding for programs, services, and equipment. FOFE generously provided funding for entertainment for our social events, newsletter printing, grab bars, activity support and coffee expenses.

The Friends publish our monthly newsletter, *The Franklin Connection*, which is mailed directly to over 1,500 residents who request it and read online by 600 more. In partnership with the Benjamin Franklin Charter School, FOFE provided gift cards to 40 homebound elderly residents during the holiday season.

Tax Work-Off Program

Franklin offers a Tax Work-Off Program, which provides senior homeowners aged 60 and over with a credit of up to \$1,200.00 off their real estate taxes for working in various town departments. The earnings are deducted from their real estate taxes, providing tax relief to elders, while supplying the town with skilled workers.

Volunteers

Volunteers are the backbone of the Senior Center and we are profoundly grateful for all their efforts. Volunteers offer assistance in our gift shop, café, as instructors, and in many other capacities. Unfortunately, as our building remained closed, many volunteer opportunities were lost and our annual Volunteer Recognition Luncheon was again canceled. We are looking forward to welcoming back our volunteers next year and resuming our fun tradition of the Volunteer Recognition Luncheon.

Intergenerational Activities

The Franklin HighSchool Honor Society hosted the annual Spring Fling as a drive-thru at the Senior Center this year. The students provided a delicious dinner to-go, as well as a gift bag.

The Knights of Columbus at St. Mary’s Church offered its third Pie Lottery to benefit older adults by requesting parishioners donate a pie to an elder. The parish donated 103 pies to elders at the Center who were very happy to receive them.

Amenities

Some further conveniences offered at the Senior Center include:

- *Hairdresser/Barber/Manicurist*
- *Ben’s Bounty Gift Shop*
- *Computer Lab*
- *Free Medical Equipment Loans*
- *Free Franklin Connection Newsletter*
- *Free Use of Fitness Equipment*
- *Low Vision devices, equipment, technology and training*
- *Free Movies*
- *Pool Table*
- *Library*

In Appreciation

The Franklin Council on Aging and Senior Center staff would like to recognize the dedication of **Karen Alves** who retired from the position of Senior Center Director after 19 years of service. Karen was an integral part of the growth and success of the center and worked tirelessly to enrich the lives of Franklin’s elder population. We wish her all the best in her retirement.

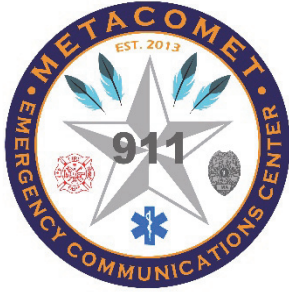


Respectfully Submitted,

Erin Rogers
Senior

Center

Director



ANNUAL REPORT OF THE METACOMET EMERGENCY COMMUNICATIONS CENTER

The Metacomet Emergency Communications Center (MECC) was established by a special legislative act on July 22, 2013 and began operations on May 6, 2019. We provide 911 dispatch services to the towns of Franklin, Norfolk, Plainville and Wrentham.

I am pleased to report the following statistics for the period of 07/01/2020-06/30/2021:

28,485 911 Calls
86,892 Business Lines Calls
13,411 Fire CAD Incidents
56,297 Police CAD Incidents

Our goals are to dispatch appropriate police, fire, ambulance and rescue services in accordance with established protocols with the least possible delay after a request is received or requirement is known to exist. To provide consistent quality service with constant regard to safety of the public and responding public safety personnel.

The MECC staffs highly skilled, trained, professional telecommunicators ready to assist, day or night. Rest assured we stand ready to help you in your time of need.

Respectfully,

Gary M Premo, ENP
Executive Director

ANNUAL REPORT OF THE DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

The Department of Planning and Community Development (DPCD) maintains a professional staff that provides the Town of Franklin with a wide array of planning services. DPCD's mission is to plan and implement comprehensive policies and initiatives that work to fulfill the land use-related goals of the people of Franklin. We make every effort to maintain the character of the community while enhancing its economic, cultural and social vitality.

The DPCD's staffing reflects the diverse skills needed to complete the many activities and roles the Department participates. DPCD's activities and services include, but are not limited to comprehensive planning, economic development, subdivision plan, site plan and conservation plan review, open space and wetlands preservation, historic preservation, zoning by-law and subdivision regulation development, downtown revitalization, brownfields redevelopment, affordable housing, public transportation, transit oriented development, natural hazard mitigation and municipal vulnerability planning, and sustainable development including use of smart growth and low impact development concepts. The Department regularly identifies and sources funding for various community development projects and activities. DPCD balances its approach to these initiatives through long-term planning and public participation. For the last two fiscal years DPCD staff has also had responsibility of operating the Town's Passport office.

Support of Town Boards and Committees

DPCD personnel provide staff support to several boards, commissions and committees, including the Planning Board, Conservation Commission, Design Review Commission, Technical Review Committee, the Municipal Affordable Housing Trust, and the Cultural District Committee. Approximately 60 to 65 percent of the Department's total staff hours are utilized on Planning Board and Conservation Commission related issues. Since the start of the COVID-19 Pandemic DPCD staff has needed to spend much more of available staff time on running public meetings; in efforts to ensure citizen engagement and comply with open meeting law regulations, meetings have been conducted remotely using the Zoom platform. In addition, DPCD staff provides professional technical assistance to other public entities on an as needed basis, including Town Council, Zoning Board of Appeals, Town Council's Economic Development Sub-committee, and various ad hoc committees.

Site Permitting and Guidance

DPCD is not a permit granting authority; its function during the permitting process is to integrate laws, regulations and plans with the Town's goals to ensure that the best interests of the Town and its residents are served. DPCD personnel organize and attend meetings, provide technical assistance, offer professional opinions, and guide developers, businesses and residents through the Town's various permitting processes.

Conservation and Resource Protection

DPCD provides support to the Conservation Commission, as provided by MGL Chapter 131, Section 40. Conservation Staff, specifically the Town's Conservation Agent, is responsible for speaking for the Conservation Commission when they are not present (see separate Conservation Commission Report). Although not a permit authority, the Conservation Agent does have limited police powers to regulate activities previously approved by the Conservation Commission, stop unauthorized activities, and promote and protect Franklin's natural resources, including its wetlands, streams, brooks, ponds, lakes and watersheds. In addition, Conservation staff provides administrative support and reviews applications being presented to the Conservation Commission, as well as provides professional support to other Town Boards and Departments.

During FY21 DPCD Conservation staff worked on various conservation and land use related projects, including continued implementation of the DeICarte Conservation Property Master Plan; this year work included coordination of the fifth year of pond treatment. Another project overseen by the Conservation Agent because of wetlands protection issues is the Southern New England Trunkline Trail (SNETT) tunnel at Prospect Street; the tunnel project was completed in FY21.

Comprehensive Planning and Zoning

DPCD is responsible for traditional land-use related activities including updating the Town's plans, and amending and creating zoning bylaws. A description of zoning and land use issues worked on by DPCD during the 2021 fiscal year is summarized below.

Zoning Bylaw Amendments. DPCD worked on several amendments to Franklin's Zoning Bylaw during the 2021 fiscal year. Starting in FY18 DPCD began a project to better define the Town's zoning districts by following parcel lines. Where parcels are within two or more zoning districts DPCD developed zoning map amendments to move the Zoning District line so each parcel is only in one zoning district, in most cases based on the current land use. During FY21 DPCD developed and Town Council approved

three Zoning Map Amendments related to this project: 20-858, 20-861 and 20-862.

DPCD developed Zoning Bylaw Amendment 21-872, which if approved would make it easier for a farmers series brewery, distillery, or winery tasting room to be approved, by eliminating the specific percentage restriction on the tasting room's size. The tasting room would still be an accessory use to the primary brewery, distillery, or winery use. The zoning bylaw amendment is expected to be approved by Town Council early in FY22.

Franklin Center Project, Rezoning for Economic Growth & Diverse Housing Opportunities. DPCD is working on a planning/zoning study with the Metropolitan Area Planning Council (MAPC). The Franklin Center Project includes an extensive audit of the Town's Zoning Bylaw as it relates to land uses and dimensional regulations in the Downtown area and adjacent neighborhoods. As part of the Project MAPC will perform substantial community outreach and engagement, which is expected to begin during the first half of FY22.

Hazard Mitigation and Climate Change Vulnerability Planning. The Federal Disaster Mitigation Act of 2000 requires communities to develop, adopt, and regularly update a Hazard Mitigation Plan to be eligible for FEMA hazard mitigation grants. Franklin's first HMP was prepared in 2010; an update was needed. During FY20 and FY21 the Town worked to update its HMP. Led by the DPCD Director, the Town's Hazard Mitigation Working Group worked with its contractor, the Metropolitan Area Planning Council, to assess and update data within the Town's outdated 2010 HMP, including infrastructure and risk assessments, potential hazards, and Franklin's current and potential mitigation strategies. During the first quarter of FY21 a public input process was completed, including a public hearing on July 28, 2020. The Draft HMP was then updated representing public comments received, and the Draft HMP was submitted to the Federal Emergency Management Agency (FEMA) for review. FEMA completed a review of the Town's 2020 HMP and found it met all Federal requirements, pending Town adoption. On January 6, 2021 Franklin Town Council formally adopted Franklin's Hazard Mitigation Plan 2020 Update with passage of Resolution 21-01. Soon after the Federal Emergency Management Agency (FEMA) approved the Town of Franklin Hazard Mitigation Plan 2020 Update effective January 22, 2021, allowing the Town to apply for FEMA mitigation grant funding through January 21, 2026. The goals and strategies within the updated HMP will be implemented over a five year period, and will be integrated into other Town plans and policies.

Housing Production Plan Update. Over the last two years DPCD has utilized substantial staff resources to develop an update to the Town's Chapter 40B Housing Production Plan (HPP). The HPP is a proactive strategy for planning and developing affordable housing, and includes strategies that a community uses to enable it to meet its affordable housing needs in a manner consistent with MGL Chapter 40B and related Massachusetts Department of Housing & Community Development regulations. A HPP provides a Comprehensive Housing Needs Assessment, a summary of Affordable Housing Goals, and a description of Implementation Strategies the Town will utilize to meet its goals.

During FY21 a Draft HPP was developed by DPCD with input and assistance from the Town Council Economic Development Committee, Municipal Affordable Housing Trust, Franklin Housing Authority, the Town's Administration and staff, and the Town of Franklin's residents. Public input on the Draft HPP, and housing issues in general, were accepted from anyone interested in providing comments during a formal Public Comment Period, which ran from May 12, 2021 to June 25, 2021. During that time DPCD attended various public meetings to present the highlights of the Draft HPP, and provide time for residents and officials to ask questions and provide input. One of the meetings, a Formal Public Hearing on the Draft HPP, was held during a Franklin Municipal Affordable Housing Trust meeting on June 2, 2021.

DPCD will use the input received to create a Final version of the Plan, and expect the Final HPP update will be adopted by the Franklin Planning Board and Town Council in the first quarter of FY22. Once adopted by the Town the HPP will be submitted to Massachusetts Department of Housing & Community Development for approval.

Planning and Implementation of Community Development and Economic Development Projects

Each year the DPCD works on many community and economic development initiatives. The Department develops strategies, proposes policies, bylaw changes and Town Council resolutions, manages projects, and seeks grants in efforts to balance Franklin's community livability and its economic viability. DPCD encourages responsible community development that meets the goals and objectives of the Town's various planning documents, and the State's Sustainable Development and Smart Growth Principles. Some of DPCD's more important recently completed or ongoing projects and initiatives are summarized below.

Support of Affordable Senior Housing. DPCD worked with Franklin DWP's Water and Sewer Superintendent to successfully apply to the Housing

Choice Initiative Capital Grant Program for a \$201,000 grant. The funds are being used to design a new Water Booster Pumping Station and related water mains that will provide water and fire protection service for the proposed 60-Unit Franklin Ridge Senior Housing project on Veterans Memorial Drive.

Regional Planning. DPCD regularly attends meetings and works on various regional planning issues with a variety of regional organizations, including Metropolitan Area Planning Council (MAPC), the Southwest Advisory Planning Committee (SWAP Committee), and the I-495/MetroWest Corridor Partnership. Franklin's Town Planner Amy Love is currently very involved with regional planning issue as the Town's representative to the Metropolitan Area Planning Council, and Co-chair of the SWAP Committee. In addition, the DPCD occasionally supports the initiatives of other regional organizations including the Franklin Bellingham Rail Trail Committee, Friends of the SNETT, the MetroWest Tourism and Visitors Bureau, and the Charles River Meadowlands Working Group.

Downtown Revitalization. For close to twenty years the Town has made revitalization of Downtown Franklin a major focus and has worked to improve the Downtown in a variety of ways. During the 2021 fiscal year DPCD continued to work on projects related to implementation of the *Franklin Center Plan*, which was developed in 2002 and 2003 to provide Town officials with a vision and basic strategy for revitalization of Downtown Franklin. One important component of the Franklin Center Plan is Cultural Uses. The issue of *Cultural Economic Development* has been a focus for DPCD for more than six years, including working with the MetroWest Tourism and Visitors Bureau on a variety of cultural economic development marketing activities, preparing and distributing Cultural District marketing materials, performing outreach and educational activities, and coordinating efforts with local stakeholders. DPCD provides assistance to the Town's Cultural District Committee in a variety of ways on a range of projects.

REVIVE Local Arts Indicators Project. DPCD and the Cultural District Committee participated in the regional REVIVE Local Arts Indicators Project implemented by the Metropolitan Area Planning Council. The project focused on four Massachusetts communities with a high density of arts and culture assets, Franklin, Arlington, Beverly and Boston. REVIVE documented impacts from COVID-19 to the local creative economy, and developed strategies that municipalities can utilize to chart a path to response and recovery for local artists and arts and cultural organizations. A recent webinar, REVIVE

Local Arts Indicators Discussion, provides a project summary:

www.mapc.org/resource-library/arts-indicators/.

DPCD works regularly on a wide range of *economic development* projects and programs, and is one of DPCD's top priorities, second only to providing excellent administrative and technical assistance to the Town's boards, commissions and committees. Potential benefits to the Town from successful implementation of DPCD's business retainage and attraction initiatives are significant. Efforts focus on increasing the value of Franklin's commercial and industrial tax base, filling the Town's empty and underutilized industrially zoned buildings, and attracting the right mix of companies to the community. DPCD regularly communicates with realtors, property owners and businesses to make them aware of State and Federal technical assistance programs and financial resources that can be made available to further their development, and to raise awareness of DPCD as a resource for local businesses. DPCD works regularly Massachusetts Office of Business Development, MassDevelopment and other agencies in efforts to attract the right mix of companies to the Town of Franklin's industrial and commercial areas.

DPCD will continue to undertake a wide range of community and economic development projects, programs, and planning initiatives that will keep the Town of Franklin's goals and objectives current and representative of residents' needs and desires. DPCD is proud of its accomplishments and welcomes public input on all of its efforts to improve the quality of life for the residents of Franklin.

Respectfully submitted,

Department of Planning & Community Development Staff.

ANNUAL REPORT OF THE PLANNING BOARD

The Planning Board, as established by MGL. Ch. 41 sec.70, is responsible for "...making plans for the development of the municipality, with special reference to proper housing of its inhabitants." The Board is charged with administering the State's Subdivision Control Law (MGL. 41 Ch.81K) and the local subdivision rules and regulations (Chapter 300). The Board makes recommendations to the Town Council on Zoning By-Law amendments and may at its own discretion adopt new subdivision regulations. The Board is also designated as the permitting authority for various site plan and special permit submittals under the Town's Zoning Bylaw (Ch. 185). The Board receives recommendations from the Design Review Commission on building design, elevation, and signage for commercial site plan permits, and from the Conservation Commission on wetland related issues, and works closely with the Planning & Community Development and Public Works Departments.

In FY2021, the Planning Board reviewed and issued decisions for several projects throughout the year. One noticeable project is located at 340 East Central St. The projects include 2 residential buildings and 2 retail buildings. All sites included associated paved access drive, landscaping, lighting, utilities and stormwater infrastructure.

The Planning Board reviewed and approved a 20,000 sq/ft Warehouse and parking area for school buses on Panther Way.

The Planning Board approved a 59-single family subdivision located at the end of Bridle Path and Kimberlee Lane. The land was reserved in Chapter 61 A and the Town has since purchased the land under their first right of refusal.

In March of 2020, we found ourselves with a new challenge, COVID-19, which forced the Planning Board to conduct meetings remotely. The Planning Board continued remote public hearings through June of 2021. The Planning Board currently is holding meetings in person at the Town Hall and also conducts the meetings remotely. The Planning Board accepted six (6) Form H - Certificate of Completions. Acceptance of a Form H indicates all work has been completed according to Site Plans or Subdivision Plans previously approved by the Planning Board. The Planning Board also received (3) Special Permit applications. The Special Permits included Marijuana Use and a multi-family development. The table below is a summary of Planning Board Activity during the 2020 Fiscal Year.

Decisions - Approvals	Total FY 2021
Preliminary Subdivisions	1
Definitive Subdivisions	1
Definitive Subdivision Modifications	1
81-P Plans (ANR)	14
Site Plans	4
Site Plan Modifications	3
Limited Site Plan	3
Limited Site Plan Modifications	2
Special Permits	3
Street Acceptance Recommendation	12
Certificate of Completion	6
Zoning Bylaw Amendments	6
Subdivision Regulations Amendments	1
Bond Releases	3
Scenic Road Permit	1

The Planning Board held public hearings on several proposed Zoning Bylaw changes and Subdivision changes. Zoning changes were related to updating the Stormwater by-law in both the Town code and Subdivision regulations. Additionally the Planning Board updated the Subdivision regulations as related to Street lights, requiring all Led lighting in subdivisions. The Planning Board has also reviewed and recommended several zoning map amendments. The Board continues to help property owners make the desired changes and improvements to their properties while fostering responsible growth and development in the Town of Franklin.

The Planning Board typically meets twice a month on Mondays at 7:00 PM in the Municipal Building and remotely. All Board meetings are open to the public, and are televised via Community Cable Access.

Planning Board Membership

The Planning Board consists of five members and one associate member. The associate member participates in all hearings but only votes on Special Permits if one of the members is unable to act. The Board members are elected and serve 4-year terms. Below is a list of current Planning Board members:

Anthony Padula, Chairman
 Joseph Halligan, Vice Chairman
 William David, Clerk
 Gregory Rondeau
 Rick Power
 Jennifer Williams, Associate
 Respectfully submitted, Anthony Padula, Chairman

FY 2017 PLANNING BOARD APPROVALS
July 2016 - June 2017

Original Date on Agenda	Decision	Hearing Type	Description - Address	Date Approved
July 27, 2020	Approval	Special Permit & Site Plan	164 Grove Street	November 2, 2020
July 27, 2020	Approval	Bond Reduction	Acorn Hill Estates	July 27, 2020
December 16, 2019	Approval	Special Permit & Site Plan	160 Grove Street	August 10, 2020
July 27, 2020	Approval	Limited Site Plan	303 East Central Street	August 3, 2020
July 27, 2020	Approval	Limited Site Plan	Ben Franklin Charter School	August 10, 2020
August 10, 2020	Approval	Bond Reduction	Union Meadows	August 10, 2020
August 10, 2020	Approval	Limited Site Plan Modification	Brookview - Pond Street	August 10, 2020
August 10, 2020	Approval	81-P ANR	49 Raymond Street	August 10, 2020
August 17, 2020	Endorsement	81-P ANR	176-210 Grove Street	August 17, 2020
August 17, 2020	Endorsement	81-P ANR	176-210 Grove Street	August 17, 2020
August 24, 2020	Recommendation	Zoning By-Law Amendment	Zoning By-Law Amendment 20-858	August 24, 2020
August 24, 2020	Endorsement	Endorsement	303 East Central Street - Pet Supply Plus	August 24, 2020
August 24, 2020	Endorsement	Endorsement	158 Grove Street - Brewery	August 24, 2020
August 24, 2020	Endorsement	Endorsement	160 Grove Street	August 24, 2020
September 14, 2020	Approval	Bond Reduction	Maple Preserve	September 14, 2020
September 14, 2020	Endorsement	Endorsement	122 Chestnut Street	September 14, 2020
September 21, 2020	Endorsement	Endorsement	Amego - Washington Street Site Plan	September 21, 2020
September 21, 2020	Approval	81-P ANR	300 West Central Street	September 21, 2020
September 21, 2020	Approval	Bond Reduction	Sandy Knoll Estates	September 21, 2020
September 28, 2020	Approval	Scenic Road Permit	274 Prospect Street	September 28, 2020
June 22, 2020	Approval	Special Permit & Site Plan	340 East Central Street	October 5, 2020
October 19, 2020	Approval	Site Plan Modification	162 Grove Street	October 19, 2020
October 19, 2020	Endorsement	Endorsement	Panther Way - Site Plan	October 19, 2020
June 22, 2020	Approval	81-P ANR	310 Chestnut Street	October 19, 2020
October 19, 2020	Approval	Limited Site Plan Modification	100 Financial Way - Parking Configuration	October 19, 2020
October 19, 2020	Approval	81-P ANR	100 Financial Way	October 26, 2020
November 2, 2020	Approval	Site Plan Modification	206 Grove Street	December 7, 2020
November 16, 2020	Recommendation	Zoning By-Law Amendment	On or Near Oak Street	November 16, 2020
November 16, 2020	Recommendation	Zoning By-Law Amendment	On or Near Longhill Road and Pleasant Street	November 16, 2020
November 16, 2020	Approval	Special Permit & Site Plan	52 East Central Street	Withdrawn
November 16, 2020	Approval	Site Plan Modification	1515 West Central Street	Denied May 24, 2021
December 7, 2020	Approval	Site Plan Modification	176-210 Grove Street	December 7, 2020
December 7, 2020	Approval	81-P ANR	212 Jordan Road	December 7, 2020
December 7, 2020	Approval	81-P ANR	55 Coutu Street	December 7, 2020
December 7, 2020	Approval	Bond Reduction	Acorn Hill Estates	December 7, 2020
December 21, 2020	Approval	Site Plan	138 East Central Street	February 8, 2020
December 21, 2020	Approval	Definitive Subdivision Modification	Countyside Estates	February 8, 2020
April 24, 2020	Approval	Special Permit & Site Plan	72-94 East Central Street	Denied Dec. 21, 2020
November 16, 2020	Approval	Phasing Plan Approval	160 Grove Street	Denied Dec. 21, 2020
December 21, 2020	Endorsement	Endorsement	164 Grove Street	December 21, 2020
December 21, 2020	Endorsement	Endorsement	162 Grove Street	December 21, 2020
December 21, 2020	Approval	81-P ANR	15-17 Margarets Cove	December 21, 2020
December 21, 2020	Approval	81-P ANR	55 Coutu Street	December 21, 2020
January 11, 2021	Approval	Preliminary Subdivision	Eastern Woods - 725 Summer Street	January 11, 2021
January 11, 2021	Endorsement	Endorsement	340 East Central Street	January 11, 2021
January 11, 2021	Endorsement	Endorsement	186 Grove Street	January 11, 2021
January 25, 2021	Approval	Bond Reduction	Maple Preserve	January 25, 2021
January 25, 2021	Endorsement	Endorsement	Maple Hill	January 25, 2021
February 8, 2021	Approval	Definitive Subdivision	Olam Estates - 900 Washington Street	January 25, 2021
February 8, 2021	Approval	81-P ANR	300 Financial Park	February 8, 2021
February 8, 2021	Approval	81-P ANR	469 Maple Street	February 8, 2021
February 22, 2021	Recommendation	Zoning By-Law Amendment	21-868 Stormwater Management By-Law	February 22, 2021
February 22, 2021	Recommendation	Subdivision Modification	S-21-01 Subdivision Stormwater	February 22, 2021
February 22, 2021	Recommendation	Subdivision Modification	S-21-02 Subdivision Street Lights	February 22, 2021
February 22, 2021	Approval	Site Plan	27 Forge Parkway	August 9, 2021
February 22, 2021	Approval	Limited Site Plan	100 Financial Way	February 22, 2021
February 22, 2021	Approval	81-P ANR	100 Financial Way	February 22, 2021
March 22, 2021	Approval	81-P ANR	Bent Street	March 22, 2021
April 5, 2021	Approval	81-P ANR	Prospect Street	April 5, 2021
April 26, 2021	Approval	81-P ANR	340 East Central Street	April 26, 2021
April 26, 2021	Recommendation	Zoning By-Law Amendment	21-872 Zoning By-Law Amendment	April 26, 2021
April 26, 2021	Approval	Site Plan Modification	Countyside Estates - Sidewalk	May 10, 2021
May 10, 2021	Approval	Bond Reduction	Union Meadows	May 10, 2021
May 10, 2021	Approval	81-P ANR	Prospect Street	May 10, 2021

NORFOLK COUNTY REGISTRY OF DEEDS
Fiscal Year 2021 ANNUAL REPORT TO THE TOWN OF FRANKLIN
William P. O'Donnell, Register
649 High Street, Dedham, MA 02026

Fiscal year 2021 was an extraordinary year in all our lives. The COVID-19 pandemic impacted all of us. Certainly, some were impacted worse than others. Lives were disrupted with some losing loved ones, small businesses scaled back or in worse case scenarios closed for good. While many sectors of our economy were impacted by the pandemic, I am pleased to report the Norfolk County real estate economy was able to remain viable following the COVID-10 state of emergency declared by Governor Baker on March 10, 2020.

Since the beginning of the pandemic, I am proud to report the Norfolk County Registry of Deeds was able to remain open operationally for the recording of land documents. While the Registry of Deeds building was closed to the general public, Registry personnel were able to continue recording land documents. We utilized social distancing, split work shifts, remote access, and used our disaster recovery site to record documents. We also utilized electronic recording for our institutional users such as banks, law firms and title companies. In addition to electronic recording, users had the option to submit documents via regular mail, Federal Express or placing documents in our drop-off box located just outside our main entrance at 649 High Street, Dedham, MA.

The results of these efforts were a viable Norfolk County real estate market benefitting sellers and buyers of real estate, lending institutions, the real estate legal community and all others with a vested interest in the local real estate economy. By keeping the Norfolk County Registry of Deeds open, recording fees collected were forwarded to the state and county helping to pay for important public initiatives including education, health care, and police and fire expenses. We are so thankful to our partners in the real estate community and most importantly the citizens of Norfolk County. Their patience with us has been critical to the Registry of Deeds being able to continue its core mission of recording land documents in a safe and secure environment.

The Registry of Deeds is the principal office for real property records in Norfolk County. Its mission is to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 8.5 million land documents dating back to 1793 when George Washington was President. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell, who has held the position since 2002.

2020 Registry Achievements

- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101, Monday through Friday between the hours of 8:30AM to 4:30PM.
- In calendar Fiscal Year 2021, **the Registry collected approximately \$81 million in revenue.**

- The Registry of Deeds continues to address legislative issues to benefit consumers. In 2021, we again filed legislation to advocate for mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds.
- This year saw a record number of electronic recording filers, ***approximately 2,320***. The Registry is approaching 75% of its recorded land recordings being done electronically.
- Norfolk Registry of Deeds was the first registry in Massachusetts to record electronically registered land documents. This started in the Land Court section of the Registry of Deeds in 2017 and was crucial in remaining operational during the coronavirus pandemic. At the onset of the pandemic, 25% of the registered land documents recorded were done via electronic recording which has grown now to 60%.
- In Fiscal Year 2021 we hit a record high of recording our ***38,889 Registry of Deeds book***. For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.
- In Fiscal Year 2021, the Registry processed over ***13,000 Homestead applications***. The law Chapter 188 (M.G.L.) provides limited protection of one's primary residence against unsecured creditor claims.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors and leaders in their fields of education, environment and the law
- The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org. Currently, over 2,130 Norfolk County residents are signed up for this program.
- Due to the ongoing COVID-19 pandemic, the Registry was forced to suspend its community outreach programs. We are hopeful that in 2021 we will be able to visit each of the Norfolk County communities for office hours and renew our partnerships with Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the VA Boston Healthcare System, Voluntary Service Program and InnerCity Weightlifting on our 'Suits for Success' program, and New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. We also look forward to renewing our Annual Holiday Food Drive and Toys for Tots campaigns in 2021.

Franklin Real Estate Activity Report
July 1, 2020 – June 30, 2021

During Fiscal Year 2021, Franklin real estate activity saw decreases in both total sales volume and average sales price.

There was an 29% increase in documents recorded at the Norfolk County Registry of Deeds for Franklin in Fiscal Year 2021, resulting in an increase of 2,236 documents from 7,630 to 9,866.

The total volume of real estate sales in Franklin during Fiscal Year 2021 was \$46,187,001, a 15% decrease from Fiscal Year 2020. The average sale price of homes and commercial property was also down 18% in Franklin. The average sale was \$775,828.23.

The number of mortgages recorded (2,763) on Franklin properties in Fiscal Year 2021 was up 37% from the previous Fiscal Year. Also, total mortgage indebtedness decreased 40% to \$1,127,005,689 during the same period.

There were 2 foreclosure deeds filed in Franklin during Fiscal Year 2021, representing a 78% decrease from the previous year when there were 9 foreclosure deeds filed.

Homestead activity increased 13% in Franklin during Fiscal Year 2021 with 705 homesteads filed compared to 626 in Fiscal Year 2020.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds



ANNUAL REPORT OF THE FRANKLIN POLICE DEPARTMENT Fiscal Year 2021

Report from the Office of the Chief of Police

This past year continued to be dominated by the COVID-19 pandemic. Since the start of the pandemic the department has issued fourteen (14) Special Orders that changed the department's operations and how we conducted business. Officers were required to wear masks while on calls and eventually at all times. Interactions with the public were decreased in an effort to minimize contact and keep everyone healthy. Traffic enforcement was significantly reduced and officers took many complaints over the phone instead of in person. As the vaccines began to be administered in January/February to public safety personnel and then eventually became available to all, the department slowly began to return to normal operations. I would like to take this opportunity to thank Health Director Cathleen Liberty, Facilities Director Michael D'Angelo and their respective staff for their tireless efforts to keep the town and its employees healthy and safe.

On December 31, 2020, Governor Charlie Baker signed, "*An Act Relative to Justice, Equity and Accountability in Law Enforcement in the Commonwealth*". Commonly referred to as the Massachusetts Police Reform law, the new law includes a certification system for police officers and departments, the creation of a Police Officer Standards and Training (POST) commission, public access to police misconduct investigation records and addresses many other issues. The department has been working to implement the changes as the various commissions formed through the law issue

directives. Many of the expected changes the law requires are already included within the standards necessary to meet certification by the Massachusetts Police Accreditation Commission. As you will see later in this report, the FPD was awarded certification in May, 2021

I want to acknowledge the dedication and professionalism of the men and women of the Franklin Police Department who have continued to demonstrate tremendous fortitude throughout this difficult and tumultuous year. They embraced the challenges and changes with the utmost flexibility and continued the mission of the agency without pause or complaint, providing excellent services to the community.

Even with all the challenges the department needed to deal with, we continued to work diligently to accomplish the goals we set for FY21. Many of our previous and current initiatives are familiar and have been discussed in past annual reports as they are multi-year projects due to the complexity involved in their implementation.

For the past several years, through the combined effort of the Franklin Police Department, Franklin Fire Department, Facilities Department and private vendors; we have been working to expand and modernize our public safety communications system. Enhancements to existing communications facilities and the addition of new locations with modern and advanced equipment throughout town will increase the coverage, reliability and clarity of the system. These enhancements will increase the communications ability and safety of our public safety personnel while answering calls for service. We expect to go live with the new equipment in October, 2021.

The Franklin/Medway Jail Diversion Program (JDP) was launched in 2018 and pairs specially trained crisis clinicians from Advocates Inc, with police officers at the Franklin/Medway Police Departments. These embedded clinicians respond to calls for service and 911 calls with patrol officers; providing immediate on scene de-escalation, assessment and referrals for individuals in crisis. The primary goal of the JDP is to re-direct individuals committing non-violent offenses out of the criminal justice system and into more appropriate community based behavioral health services.

On-scene crisis interventions are facilitated through the dual response of police and clinician to calls for service involving individuals in crisis. During FY21 the JDP clinician has been involved in 651 on-scene crisis interventions and follow-up referrals from Franklin/Medway police officers. The program successfully diverted twenty-seven (27) low-level offenders from the criminal justice system at an estimated cost savings of \$68,040 (\$2,520 per arrest event). A secondary goal of the JDP is to decrease the frequency of individuals with behavioral health conditions being referred to the hospital emergency department for psychiatric assessment by the police department. In FY21 seventy-three (73) individuals were diverted from unnecessary emergency department hospital admissions due to the JDP clinician being on scene to facilitate assessment and treatment recommendations at an estimated cost savings of \$292,000 (\$4,000 per diversion).

The opioid epidemic and drug overdoses continue to impact communities throughout the United States and Franklin. The Department responded to 33 reported overdose incidents during FY21, two (2) of which were fatal. Public Safety personnel administered Narcan at 23 of the incidents. In FY20 there were 23 overdose incidents, two (2) of which were fatal. The FPD continues to collaborate with our federal, state, local and private partners (SAFE Coalition) in our efforts to provide those suffering from substance use disorders with resources, referrals, assistance and support in their efforts to get well.

In 2019 all Norfolk County municipal law enforcement agencies and the Norfolk County District Attorney's Office joined in collaboration to form the Norfolk County Outreach Program (NCOP). This multi-jurisdictional effort includes the real-time reporting of overdoses and the identification of at-risk individuals throughout the county through the use of a shared data management system. Follow-up visits by law enforcement officers and our JDP clinician are conducted within 48 hours of the event to provide individuals with substance use disorder and/or their loved ones with appropriate resource information and access to treatment. In June, 2020, the NCOP expanded its outreach by instituting a cross jurisdictional notification system that shares data with six (6) other counties in eastern Massachusetts. This achievement truly provides the FPD with the ability to have a more complete approach to identifying substance abusers in our

community and offer them the services they need. FPD personnel conducted 28 follow-up visits in FY21. Although we responded to 28 reported overdose incidents in Franklin, we received an alert that four (4) Franklin residents had an overdose event in a community outside Norfolk County. Without this initiative we may have never known about these events and would not have been able to offer these Franklin residents resources and services.

In September, 2019, the department initiated a Problem Oriented Policing (POP) Unit within the Operations Division. Using a proven problem-solving method known as SARA (Scanning, Analysis, Response and Assessment), POP officers would identify or be assigned to investigate repetitive calls for service and develop strategies and solutions to reduce/eliminate such problems and behaviors. The POP philosophy is to "think outside the box" in an effort to reduce crime, identify issues at their roots, and improve the quality of life of the residents affected by the problem. The unit has worked on a number of issues over the past year and has had great success solving problems.

On May 20, 2021, after several years of tremendous effort, the Franklin Police Department joined a select group of law enforcement agencies in Massachusetts when we received a Certificate of Certification from the Massachusetts Police Accreditation Commission. The Certificate states the following, "*Be it hereby known that the Franklin Police Department having taken extraordinary steps to demonstrate its pride and professionalism by living up to a body of critical law enforcement standards in areas of management, operations, and technical support activities to deliver quality police services to its community, is hereby recognized as a certified police agency for a period of three years upon the recommendation of the Massachusetts Police Accreditation Commission, Inc.*"

Accreditation/certification is a self-initiated evaluation process by which police departments strive to meet and maintain standards that have been established for the profession, by the profession. These carefully selected standards reflect critical areas of police management, operations and technical support activities. They cover areas such as policy development, emergency response planning, training, communications, property and evidence handling, use of force, vehicular pursuit, prisoner transportation, and holding facilities. The program not only sets

standards for the law enforcement profession, but also for the delivery of police services to citizens. There are currently 98 fully accredited and 19 certified law enforcement agencies in Massachusetts. The FPD is diligently working toward attaining full Accreditation.

Department Staffing

Division	Full Time Employees	Part Time Employees
Administration	8	0
Operations	35	0
Specialized Services	12	0

Mission, Values and Vision Statement

Our Mission

The mission of the Franklin Police Department is to work collaboratively in partnership with our community to enhance the quality of life in our town, while maintaining order and protecting the people we serve. We will accomplish this mission by providing high quality law enforcement service, doing so with professionalism, honor and integrity.

Our Values

The Franklin Police Department exists to serve our community. We will respond to the needs of our community enthusiastically and professionally. Central to our mission are the values that direct our everyday work and decisions, they assist us to contribute to an enhanced quality of life for the residents of Franklin.

Loyalty

- We care about the people and the community we serve.
- We are proud of the Department and the quality services we provide.
- We recognize the importance of all Department members and treat each other with fairness, loyalty, and respect.

Integrity

- We obey the law and respect the human dignity of all people.
- We are committed to honesty and ethical behavior in all our actions.
- We accept individual responsibility and accountability for our actions and decisions.

Leadership

- We strive to inspire, influence and support those in our organization and throughout the community.
- We believe leadership permeates the entire organization. We expect all members of the department to take initiative, seize leadership opportunities and solve problems.
- We lead by example by being positive and enthusiastic in everything we do.

Fairness

- We are dedicated to protecting the rights of all people.
- We believe all people deserve impartial and effective services from the Department.
- We are committed to fairness, strength, respect, and compassion in our interactions with the people we serve.

Accountability

- We are accountable to each other and to those we serve.
- We communicate openly and honestly among ourselves and with the community. We acknowledge our mistakes and are open to constructive criticism.
- We understand the importance of community expectations and are responsive to community concerns.

Excellence

- We are committed to excellence in the service we provide.
- We are committed to excellence in the community we serve
- We are committed to excellence in our personal performance and professionalism.

Our Vision

It is the vision and goal of the Franklin Police Department to perpetuate a strong work ethic that fosters pride in ourselves and in our department. We will be a model agency prepared to meet future challenges and will continue to grow and adapt to our ever changing community by providing the highest level of service and protection to our citizens.

We will accomplish this goal by providing our employees with the tools, training and knowledge to meet and exceed all present and future needs of the Town of Franklin within the scope of law enforcement services.

We will continuously work in collaboration with the community to identify and address those areas requiring improvement. We will strive to adapt thus ensuring we continue to provide the level of service deserved by the community we serve.



Operations Division

The Operations Division is the largest and most visible division within the police department consisting of several units, the largest being patrol. There are currently six (6) Sergeants and thirty (30) Patrol Officers assigned to the division led by Lieutenant Mark Manocchio. Officers assigned to the division are responsible for answering calls for service, responding to emergencies and enforcing motor vehicle laws. Operations division personnel also respond to motor vehicle accidents, alarms, disturbances and any other call from a citizen needing assistance.

CALLS FOR SERVICES

<u>Incident Type Description</u>	<u>Total</u>
209A / 258E Violations	32
911 Hang Up / Accidental	472
Abuse Child/Elder	4
Alarm Burglar / Silent / CO2	728
Animal Control	50
Assault / Fight in Progress	42
Citizen Assist / Community Policing	410
Building Structure Compromise	4
Building / property Check	7847
Breaking & Entering	43
HazMat Mutual Aid	1
Civil Complaint / Neighbor Dispute	115
Disabled Vehicle	201
Disturbance / Disorderly / Noise	404
Document Service Restraint / Summon	182
Domestic Violence	224
Drug Investigations	51
Electrical Hazard	14
Emotional/Psych/Jail Diversion	226
Erratic Operator	314
Entrapment Technical Rescue	1
Explosion	2
Fire Alarm/Brush/Smoke/Odor	86
Fire Structure/Vehicle/Trash	40
Fireworks Complaint	34
Follow Up Overdose	25
Property Lost/Found	142
Fraud investigations	626
Harassment	141
Investigation Follow-Up	170
Motor Vehicle Collision	627
Lock Out Motor Vehicle / Building	149
Larceny	150
Medical Emergency	650
Metro LEC Activation	13
Missing Person / Child Runaway	67
Motor Vehicle Stop	964
Natural Gas/Fuel/Propane Leak	18
Overdose	33
Panic Alarm	12
Parking Complaint	87
Robbery	3
Roadway/Traffic Hazard	212
Sexual Assault/Offenses	27
Shoplifting	6
Stabbing	2
Stolen Motor Vehicle	30
Sudden Death/Body Found	13
Suspicious Activity/Vehicle/Person	841
MBTA Train Commuter Rail	1
Threats	66
Traffic Enforcement	331
Trespass	44
Vandalism/Property Damage	153
Warrant Service	42
Welfare Well-Being Check	454

Wires Down	139
Total Incidents	17,793

The Operations Division has several specialized units to include the Canine (K9) Unit, Accident Reconstruction Unit, and the Traffic Enforcement Unit. The K9 Unit is comprised of Officer Michael Gilboy and his canine partner Robbie. The K9 Unit performs a variety of tasks to include building and area searches for suspects, searches for missing / lost persons, and narcotics investigations.

The Accident Reconstruction Unit is comprised of three highly trained officers (Sgt. Michael Campanelli, Officer Rick Grover and Ptl. David Gove). The objective of the Accident Reconstruction Unit is to conduct in-depth investigations and analyses of major traffic collisions.

The division also has five (5) Drug Recognition Experts (DRE). They are Detective Joseph MacLean, Ptl. Steve Hamilton, Detective Michael Colecchi, Detective Jack Flynn and Ptl. Connor Crosman. These DREs are highly trained in identifying when someone is under the influence of narcotics to include marijuana. These experts participate in an intensive two week training program that culminates in travelling to Arizona where they participate in a week of field studies and examinations.

Specialized Services Division

Community Service Unit

The Community Services Unit is in the Specialized Services Division. Over the last year the Community Service Unit handled parking, elder affairs and specific traffic complaints. By far the unit's main mission is support of the Franklin Public Schools, Tri County Regional Vocational Technical School District and the Ben Franklin Charter School as School Resource Officers.

During the school year officers assigned to the unit assist and consult with principals, adjustment councilors and central office almost daily on various questions or issues. Community Service Officers have developed an excellent relationship with the schools over the years and assist them whenever they request it. Officers have participated in presenting to all school staff violent intruder training over the last

two years. They also conduct lockdown and participate in fire drills throughout the school year. The Franklin Police is proud to still teach DARE to all 5th grade students. Community Service Officers taught twenty two fifth grade classes for 10 weeks during the DARE Course last year. Officer's offer rides to school for auction items at all of the elementary PCC fundraisers to help raise money for the schools. The community Service Unit still installs car seats for all Franklin Residents free of charge.

During the summer the Community Service Unit runs a DARE Camp for students in all three middle school grades. The Unit also conducts Liquor compliance checks at all licensed establishments in Franklin. They also attend the weekly concerts on the common.



Ben Franklin, our Golden Retriever Therapy Dog, joined the department in February, 2019 to the delight of many. Unfortunately, COVID-19 has significantly curtailed Ben's activities with the public and his training was interrupted. We are happy to report Ben and Officer Mucciarone have completed the therapy dog program and both look forward to once again making the rounds at our public schools, the Franklin Senior Center, assisted living facilities and other public venues where he can continue to work his magic!

Community Service Offices (CSO):

- Sergeant Chris Spillane
- Officer James Mucciarone
- Officer Paul Guarino
- Officer David Gove

Criminal Investigations Unit

The Criminal Investigations Unit consists of six Detective Investigators, one Task Force Officer and one Court Prosecutor. The division is led by Lieutenant James West. The detectives are responsible for major crimes investigations required of the Franklin Police Department. Detective cases can be received in a number of different ways by the police department. Examples would be a patrol call for service in which the responding officer forwards a detailed narrative for follow-up investigation; other police sources, phone calls, letters, direct conversation and/or anonymous information from any number of sources which provide information directly to detectives.

One Detective is assigned to solely investigate narcotics related crimes and assist with major investigations. This detectives works cooperatively on a regular basis with other local, state and federal law enforcement agencies thus allowing for mutual sharing and cooperation, and a broader range of enforcement by breaking down the jurisdictional barriers which limit effective law enforcement work.

The court prosecutor is responsible for the administration of criminal court cases and works hand in hand with the Assistant District Attorneys assigned to the court on a daily basis ensuring that the resolution of criminal cases are in the best interests of the Town of Franklin and the victims of crime.

Lieutenant James West

Eric Copeland, Sergeant Detective

Detectives:

Leeanne Baker, Jonathon Bussey, Michael Colecchi, Joseph MacLean (Court Prosecutor), Timothy Nagle and Jack Flynn

Criminal Investigations Statistics FY21

Arson / Fire	4
Attempted Abductions	0
Bank Robberies	0
Bomb Threats	0
Breaks into dwellings -	10
Breaks into MV-	3
Child Neglect 51A	36

Child Pornography -	9
Counterfeit Currency	2
Identity Theft	10
Larceny/Frauds-	77
Missing Persons	2
Narcotics Investigations	51
Possession of Firearm	0
Robbery	2
Suspicious Activity-	22
Stabbings	0
Search Warrants	36
Sexual assaults -	27
SORB requests/registrations-	20
Stolen Motor Vehicles-	5
Swatting Calls	0
Unattended Deaths -	7
Major Vandalism	3

IN RETIRMENT:

The Franklin Police Department had three veteran officers retire in the past year.

Detective John D. Maloney



In February, 2021, Detective John Maloney retired after 15 years of dedicated service to the citizens of Franklin. Detective Maloney was a 2003 graduate of the Weymouth Police Academy and served with the Needham Police Department for three years before transferring to the Franklin PD. While at the Franklin Police Department Detective Maloney worked as an officer in the Operations Division, he was a Field Training officer, member of the Honor Guard, and served as the President of the Franklin Police Association. He received (2) life saving awards while working in the operations division. In 2015 he was promoted to the rank of Detective and served as the Court Prosecutor. Detective Maloney will continue to use his talents, energy and experience as he serves as an Assistant Clerk Magistrate for the Massachusetts Trial Courts.

Detective Sergeant Lee A. Drake



In July, 2021, Sergeant Lee Drake retired after 25 years of dedicated service to the residents of Franklin. Sergeant Drake was a 1996 graduate of the Canton Police Academy. After a few years in the Operations Division, he was promoted to Detective and joined the Specialized Services Division. Shortly thereafter he was promoted to Detective Sergeant and remained a supervisor in the Detective unit. Sergeant Drake worked on or supervised other detectives on all major crime investigations for a period of 15+ years. In one of his most notorious cases, he was part of a federal task force that investigated and ultimately apprehended the "tear drop" bank robber who was responsible for a series of armed bank robberies as he eluded law enforcement for some time.

Patrol Officer David W. Mellor



In July, 2021, Patrol Officer David Mellor retired after 7 years of dedicated service to the citizens of Franklin. Officer Mellor attended the Plymouth Police Academy in 2013 and started his career with the Bourne Police Department. He transferred to Franklin, his home town, in 2014. During his short time with Franklin PD Officer Mellor attended advanced training and was a certified Field Training Officer assisting with the training of the 20+ new

hires the department has welcomed over the past 5 years. David was also a certified DRE or Drug Recognition Expert. The DRE certification is one of the most cumbersome and difficult certifications to attain in law enforcement today. Officer Mellor is leaving FPD to attend law school in pursuit of a Juris Doctor Degree.

The Franklin Police Department wishes Detective Maloney, Sergeant Drake, Officer Mellor and their families the very best, health, happiness and prosperity in their next chapter. We hope all will stop in from time to time to let us know how you're doing. You're always welcome at the FPD!

If you have a question, concern or wish to speak to me, please do not hesitate to call my office at 508-440-2710. I encourage you to call and look forward to speaking with you.

I would like to take this opportunity to thank the residents of Franklin, town officials, Town Administrator Jamie Hellen and members of the Town Council for their support of the Franklin Police Department during this past year.

Respectfully,

A handwritten signature in black ink that reads "Thomas J. Lynch".

Thomas J. Lynch, Chief of Police

Annual Report of the Franklin Public Library. Fiscal Year 2021

Mission

The mission of the Franklin Public Library is to foster knowledge and engagement through education, enrichment, and technology.

FY2021 Accomplishments:

- The Franklin Public Library demonstrated an unwavering commitment to serving the community safely during the pandemic. The library staff deserves enormous respect for responding to the unrelenting challenges of the Covid-19 pandemic with transformative services, resilience, competence, and creativity.
- When the COVID-19 pandemic began the library pivoted beyond books to meet the challenges and needs of our community, offering curbside services and outdoor live in person programs, live virtual programs and recorded options.

The range of services offered at curbside included:

- Curbside pickup of non-traditional library materials - musical instruments, games, digital film scanner, to name a few.
 - Over 120,000 library materials were checked out through the curbside process.
- Curbside printing
- Curbside WIFI
- Curbside “Take and Make” monthly craft kits for kids, teens and adults. These crafts have included STEAM, educational enriching crafts, and stress relief kits to help with mental & emotional health. The staff has secured additional funding for this program through grants and the generous support from The Friends of the Franklin Library as demand for more crafts continues to grow.
- The library introduced new services:
 - Book & movie bundles to give patrons an opportunity to browse at home.

- Binge boxes - a curated collection of movies for fun themed family screening
- Together Time Totes containing board, card, memory, word, and counting games for a variety of ages, skills, and interest.
- Grab bags full with resources for homeschoolers.

- Library staff continued popular education programs online, offering musical performances, engaging story times, parent workshops; and science and arts-focused programs.
- The Dungeons and Dragons (D&D) club made up of middle school kids thrived virtually, and grew from one weekly session to three.
- Girls Who Code program, originally one club for grades 6-12 was expanded to include grades 3-5.
- The Library strengthened and expanded partnerships with Municipal Departments, Franklin Public Schools and community organizations:

- Working in collaboration with the Human Resources Director, part time library staff provided valuable assistance to the Town Clerk with elections and census.

- The Youth Services Department worked in partnership with Franklin’s Virtual Learning Academy - students who opted for fully remote schooling - to provide weekly virtual classroom visits. During these visits library staff conducted storytimes, provided virtual tours of the children’s and teen rooms, issued library cards and promoted library resources, online collections, and services.

- Franklin Middle School Book Club
The Youth Department also collaborated with the Reading Specialist at Horace Mann Middle School to help facilitate the Franklin Middle School Book Club

and provide reading recommendations.

❑ **Build Your Own Zoo: Scavenger Hunt**

Through community partnerships with the Franklin Cultural District, the Franklin Art Association, and the Franklin Downtown Partnership, the Youth Services Department launched its summer reading program on June 11 alongside a town-wide scavenger hunt and the Franklin ArtWalk celebration.

● **Pandemic outreach**

- Lent all of the Library's Wifi hotspots to Franklin Public School students in grade school through high school, without an internet connection at home to make it possible for them to attend school remotely during the pandemic.
- Facilitated monthly book club requests from multiple assisted living facilities.
- Maintained an active website and social media presence with daily program posts, reading recommendations, library news, and activities.
- Preserved and digitized Franklin List of Residents from 1884-2017, and began restoration of the historic painting frames. The library remains incredibly grateful to the FLA for funding both projects and for their commitment to fund future preservation, conservation and digitization projects.
- Provided a virtual extension of the library with the mobile self-check app making it easy for patrons to check out library materials at the stacks. With the Minuteman mobile app patrons can:
 - Search and find materials, events and resources.
 - Place requests
 - Check out materials on their phones or tablets instead of touching library devices.
 - Renew their items.

- Manage their accounts.
- Get notifications and receive event reminders and library news

- Installed colorful, intuitive wayfinding signage for seamless navigation of the building.
- The Library's innovative response to adapting library services and programs and to introducing new services ensured that Franklin residents had access to library materials and virtual and live programs kept kids and families engaged and entertained. The community's response to the library's many services and virtual programs has been overwhelming and heartening. We have heard many stories, a few featured below, of how access to the physical collections, online resources and virtual & live programs provided a lifeline for learning and the essential fuel needed to power through the pandemic.

***Our library and library staff are the best!!!
FPL is a significant asset to the Town of
Franklin***

***Thanks for keeping such great staff at the
library!***

***Library staff is absolutely fantastic! Very
friendly and helpful.***

***Everyone at the library has been absolutely
marvelous and I can't thank them enough.***

***I've been so impressed by the Franklin Public
Library's response and adaptation to the
pandemic and continuation of services and
programs - especially those for our children.***

We truly appreciate every effort the entire library staff has made to maintain services throughout the pandemic. We know you all risk your personal health and the health of your families to provide these services to our community and its very special work that you do! We are thankful for all you've done and continue to do!

So nice to see the library with a mini book selection on the side patio. From social media to appropriate in person assistance our library goes above and beyond.

Thank you very much for all of your services during this past year especially! I loved taking advantage of the book bundles, the virtual book club and other online programming, curbside pickup, ebooks, and take and make craft kits for adults, and the story time at Del Carte. I sing your praises and advocate for your services to all residents!

We called the library numerous times to utilize the various options offered by the Children's Room staff. Caleigh and Bree have been amazing throughout this whole ordeal and always welcomed us with a smile and a friendly chat every time we came by to pick up a bag of books or an activity bag. My boys have missed interacting with them tremendously so it was so special to be able to briefly see them as we picked up our items.

What a great idea to make the craft kits! My daughter was so excited by the contents & I was very impressed with how thoughtful the items were!

I just wanted to thank you and your staff for all you do. As a person who medically has to

limit my outings due to the virus, the ability to search, order, and safely pick up curbside books makes a big difference to my everyday life. I am so glad to be able to continue the enjoyment reading has brought me.

A huge thank you to the entire staff of our library during this past year. The curbside pick-up service has been a lifeline as has the online access to Minuteman Network databases and research. Thank you all and continue to stay safe.

I appreciate the curbside pick-up program. It has provided me with many books I've enjoyed this past year, which was a huge help in getting through the pandemic. I found ordering the books online to be very easy and will probably keep doing so even after we can return to the library.

The pickup service was a lifesaver for me. Book stores were not open and buying books is too expensive.

Curbside pickup was fantastic. Just what my family needed during the shutdown. I requested books, movies and board games.

I have been homeschooling this past year and developing my own curriculum was challenging. I reached out to the Children's Department a number of times to look for age appropriate books to help expand on the topics I was teaching at home. Having such a friendly, helpful resource at the library was a true light in a hard year. I really appreciate the librarians' knowledge and willingness to help.

I've been meaning (and forgetting) to send you a note about the "soft" reopen of the library. It's great, and I've been telling people to take advantage of it. Others I've encountered at the patio are happy, too.

I am SO glad I could return the books that were piling up on my dining room table! I'm trying to return books as soon as I've read them, so anyone waiting can get them –Anyway – THANK YOU for making books available again!

Thank you for all that you have been doing to continue our library service in a safe and effective fashion! We are so appreciative!

I've been meaning to reach out for a while to just say how happy I am to have gotten involved in the Franklin library children's program after having my son... I've recommended them to other friends and they have all been so impressed. It was always such a highlight to come to the events at the library.

Thank you so much for sponsoring Michael Nix's concert on Youtube. I was amazed at the excellent sound quality. It was better than many in person concerts. Now that I have experienced a quality program for adults, I may expand the offerings at my library. Thank you again for the inspiring program!

Online classes and productions have been great during the pandemic and are a good option in the future as well.

I do enjoy the zoom lecture series and wish there were more.

The Library is a wonderful resource for the community, Franklin is very fortunate.

The library has done a wonderful job providing services in the safest manner. I am grateful for our library and staff.

Keep up the good work! The library is a great resource for the town and everyone there does a good job and cares about the patrons.

Loving these curated book bundles from the Franklin Public Library for me and my husband! If you miss browsing the stacks, fill out a form with your preferences, and let the librarians select 5-7 books for you to discover and bring home! They also provide movie bundles and kids bundles. Our requests were filled within a day and ready for pickup in the library vestibule. Find the forms here: <https://www.franklinma.gov/frank.../pages/book-movie-bundles>



We continue to receive support from the Town Administrator to enable continued investment in staff development, sustain our customer service levels, expand programs, and craft new avenues for delivering programs and services

The town's Marketing & Communication Specialist and Franklin Matters were instrumental in promoting the library's online services, resources and programs

We acknowledge with gratitude the continued generosity of The Friends of the Franklin Library, the Franklin Cultural Council, DCU, and the Franklin Library Association (FLA). In 2021:

- The Franklin Library Association donated \$71, 474 for preservation, digitization and restoration of the Library's historical collections and paintings.

- Digital Credit Union bank (DCU) donated \$5,000 to the Library to support Library Services and programs.

- The Friends of the Franklin Public Library donated \$4,890, \$4000 for library programs, and \$890 to purchase museum passes and expand the collection in memory of Elynor Crothers.

Library Collections Circulation			
	FY 2019	FY 2020*	% Change
Collection Use	331,621	420,456	27%
# of Children's Programs	551	900	62%
Children's Program Attendance	16,243	21,864	35%
# of Adult Programs	106	180	72%
Adult Program Attendance	1,875	2,376	26%
# of Teen Programs	166	228	39%
Teen Program Attendance	1,459	1,656	15%

* Normalized data

Library Facilities Usage	2019	FY 2020	% Change
Meeting/Study Rooms	2,192	1,476	-33%
Library Visits	182,144	154,236	-15%
Computer Use	14,560	9,412	-35%
Website Use	57,268	108,870	90%
Wi-Fi Daily Use	650	300	-54%

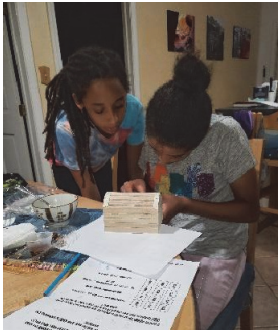
Virtual Viewers



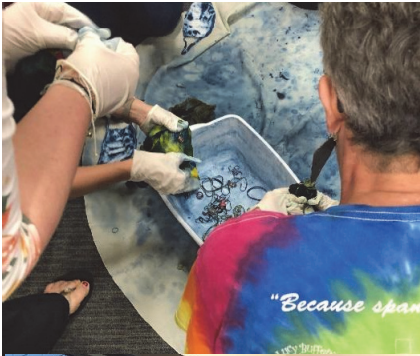
Paint Parties!



Teen Break-In Boxes!



Adult program – Scarf Dyeing



Respectfully submitted

Felicia Oti
Director

ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The Department of Public Works provides a wide range of services to the residents of Franklin. The DPW is organized into seven (7) divisions:

1. Administration
2. Engineering
3. Highway and Grounds (including Highway Maintenance and Construction, Central Motors, Snow & Ice, Parks, Town and School Grounds Maintenance and Forestry/Insect Control)
4. Water (including ground water withdrawals, water treatment and distribution)
5. Sewer
6. Solid Waste and Recycling (including the operation of the Beaver St. Recycling Center)
7. Street Lighting

DPW ADMINISTRATIVE DIVISION

The major functions of the Administrative Division include developing capital projects, long range planning, intergovernmental relations and compliance, grant writing, processing various private construction permits and drainlayer licenses, purchasing, budgeting, accounting, payroll, and multiple forms of utility billing.

Capital Projects

The Administrative Division, in conjunction with Engineering and the operating divisions, develops major capital projects.

The DPW continues to design and construct long-range projects over three to four years. Progress on specific capital construction projects is outlined in subsequent portions of this report.

It is important to note that many of these projects are performed by existing staff members which saves significant amounts of money by avoiding the need to contract out these services. The process of planning, designing, permitting, and oversight of these projects is an arduous task that requires a great level of coordination and cooperation between DPW divisions and other state, municipal and Federal departments.

Grant Writing

The Town completed the S319 grant from the Environmental Protection Agency and Mass DEP totaling \$125,000. Through this grant we were able to develop a stormwater infiltration system with a private developer on Dean Ave. and construct bio retention areas on both Meadowlark Lane and Griffin Road.

The Town once again partnered with the Great American Rain Barrel Company to offer the discounted purchase of rain barrels to Franklin residents. Along with the discount, residents were eligible to receive a \$50 rebate.

The Town received approximately \$20,000.00 in recycling grants for our innovative programs at the recycling center in the proper removal and recycling of mattresses and Styrofoam, to name a couple.

In addition, The Town was awarded a \$38,000 grant from Mass DOT to begin the development of a prioritization plan for the complete streets program as well as a \$15,500 grant from the Department of Industrial Accidents for workplace safety training.

Permits and Long Range Planning

Long range planning is critical in the area of Public Works and must be accomplished consistently in order to ensure that the Town water, sewer stormwater and roadway infrastructure can support the needs of our residents. With the success of the 20/20 Plan, the Town Council authorized additional funding for waterline replacement and the improvement of roadways. Details on specific locations can be found in other parts of this report.

The DPW has continued to work with both the DEP and the Massachusetts Department of Recreation and Conservation to facilitate the final closing and capping of the Beaver Street Landfill Site.

The Town of Franklin has continued to work with other area towns and conservation groups towards ensuring that regional water supplies are protected.

Solid Waste and Recycling Collection Program

The single stream automated solid waste and recycling program continues to be a very successful program and has improved recycling rates and provided greater convenience for users. Improvements continue to be made to the Beaver St. Recycling Center to make the facility more attractive and customer friendly.

Hails and Farewells

We had several employees move on from their roles with the DPW and I would like to thank them for their years of dedication and service to the Town of Franklin! Mr. Deacon Perrotta, Director of Operations, retired after many years of leading the DPW Operations Team. Deacon's contributions were numerous and he is sorely missed. Dave Allard, our Water Foreman, also retired after 34 years of service. In recognition of his unwavering commitment to the Franklin Water Department, the new Grove St Water Treatment Plant was dedicated to Mr. Allard this Spring! Mr. Chris White, Solid Waste Coordinator, also retired. His commitment over the years shaped our Solid Waste Program and Recycling Center into the top notch programs they are today. Finally, Mr. Jason Mello, our Assistant Town Engineer, moved on to pursue a new position, and we wish him well in all his future endeavors.

With losses there are also gains! We welcomed several new employees to our Management/Administrative Team including: Mr. Doug Martin, Water & Sewer Superintendent; Ms. Brooke Cotta, Assistant Town Engineer; Ms. Danica Cucchi, GIS Assistant; and Ms. Marissa Allen, Administrative Assistant. The DPW was also fortunate to hire some new employees to our Operations Team. These included: Justin Mercer, Vito DaSilva and Peter Fricker. We are lucky to have them all.

We also had the good fortune of promoting many employees on our team. These employees include: Mr. Derek Adams, Environmental Affairs Superintendent; Mr. Anthony Brunetta, Assistant Highway and Grounds Superintendent; Mr. Steve Carlucci, Water Foreman; Mr. James Henchy, Crew Leader; Mr. Kevin Parslow, Water Treatment Foreman; Mr. Jacob Standley, Assistant Water/Sewer Superintendent; and Ms. Roseanne Szczepanowski, Assistant Admin & Budget Manager. Ms. Pam Vickery was also promoted but left the DPW Team to work as the Town of Franklin Purchasing Agent. We wish them all the best of luck in their new roles!

Thanks

As the Director, I owe many thanks to my entire staff as they make this department work and serve all residents in a timely manner. Everyone is committed to providing extraordinary service to the Town in the most cost effective manner possible.

The DPW staff are all dedicated professionals who put in so much extra time and effort to make this department a success. The Town and I are very fortunate to have such talented individuals to work with. I would like to thank, The Town Engineer Mr. Mike Maglio, Assistant Town Engineer Ms. Brooke Cotta, Admin & Budget Manager Ms. Kathy Mooradd, Assistant Admin & Budget Manager Ms. Roseanne Szczepanowski, Highway and Grounds Superintendent Mr. Carlos Rebelo, Assistant Highway & Grounds Superintendent Mr. Anthony Brunetta, Water & Sewer Superintendent Mr. Doug Martin, Assistant Water & Sewer Superintendent Mr. Jacob Standley, GIS Coordinator Ms. Kate Sjoberg, and Environmental Affairs Superintendent, Mr. Derek Adams.

I would also like to thank, Ms. Lynne Marchand, Ms. Paula Juarez, Ms. Cindy Elz and Ms. Marissa Allen, who support the Administration Division as well as Mr. Warren Groth, Mr. Bill Weners and Ms. Danica Cucchi, from the Engineering Division. These individuals respond quickly and with courtesy to thousands of requests for assistance and information throughout the year.

We would like to welcome Recycling Center Supervisor, Steve Geer and thank the entire Recycling Center staff who continue to do a wonderful job.

I would especially like to thank the "Crew" and the mechanics that work out of the DPW garage. These are

the employees who are not always seen, but provide the day to day services that are all too often taken for granted. They pump, treat and deliver safe drinking water; they care for parks and ball fields, maintain the roadways, repair and sustain all Town and school vehicles and handle all our waste. They are always available, day and night, and work long hours to assist in any emergency situation whether it is snow removal, water breaks, sewer backups, wind, lightning storms and flooding, among many others. They are all extremely professional and dedicated to their jobs. I cannot thank them enough.

Respectfully submitted,
Robert A. Cantoreggi II
Director of Public Works

Kathy Mooradd
Administration & Budget Manager

"Gettin' It Done"

ENGINEERING DIVISION

During the fiscal year 2021 the Engineering Division was able to manage another very active Capital Improvement Project schedule on the Town's infrastructure. Capital Improvement Projects substantially completed this past year include:

- Marvin Ave Neighborhood Roadway Improvements
- Colt Rd Neighborhood Roadway Improvements
- Section of Summer Street Roadway Improvements
- Section of Mill Street Mill and Overlay
- Franklin Industrial Park Roadway Paving
- Mackintosh Street Neighborhood Waterline Improvements

While we still utilize engineering consultants for some aspects of the work we do, the Engineering Division performs the majority of the design responsibilities for capital projects. We have completed in-house design drawings and specifications for the following projects:

- Mackintosh Neighborhood Waterline Improvements
- Lincoln Street Roadway Improvements
- Beaver Street Sidewalk Extension
- Chilson Park Playground Expansion

Other Capital Improvement Projects currently under construction or out for bids also include:

- Lincoln Street Roadway Improvements
- Beaver Street Sidewalk Extension
- Chilson Park Playground Expansion
- Colt Road Neighborhood Drain Lining Project

In addition to projects highlighted above, the Division was involved in many other projects and provided engineering services to other Town departments, boards,

and entities. These services include mapping, surveying, property research, street acceptances, preparation of conceptual designs, cost estimating, and preparing bid specifications and contract documents. The Division also provides technical reviews of all proposed new private commercial projects and residential subdivisions and submits recommendations to the Town Council, Planning Board, Conservation Commission and Board of Appeals.

The Town's Geographic Information System (GIS) also falls under the Engineering Division. A geographic information system is a computerized system designed to collect, store, manipulate, analyze, manage and visually present geographic spatial data. The Town of Franklin retains a GIS that is used to meet the needs of departments, boards, committees, professionals and citizens. The GIS Division updates and maintains numerous spatial databases and is committed to expanding the information available to the public in a simple and economical approach.

The Engineering Division also had some comings and goings in 2021. While we said farewell and good luck to Assistant Town Engineer Jay Mello as he moved on to take the next step in his professional career, we also welcomed in Brooke Cotta as the new Assistant Town Engineer. Brooke is a licensed Professional Engineer and brings valuable experience to the Engineering Division.

At the end of the 2021 fiscal year, the Engineering Division included the following full-time staff.

- Michael Maglio, P.E., Town Engineer
- Brooke Cotta, P.E., Assistant Town Engineer
- Warren Groth, Engineering Assistant
- Bill Weners, Construction Inspector
- Kate Sjoberg, GIS Manager

The Engineering Division also has its own experienced seasonal Resident Engineer Staff that inspects and monitors Capital Improvement Projects resulting in a significant cost savings to the Town of Franklin.

The Division also hires engineering college students from Franklin as summer interns. The program provides the students with practical real-world experience while providing value to our operation.

I'd like to thank all of our staff, as well as the entire DPW, for all their support and teamwork on another successful year.

Respectfully Submitted,
Michael Maglio, P.E.
Town Engineer

HIGHWAY AND GROUNDS DIVISION

The Highway and Grounds Division major functions are:

- General Highway

- General Grounds
- Central Motors
- Tree Program
- Snow and Ice program

General Highway Work

- Road surface treated on Jefferson Rd, Vine St., Rizoli Circle, Simmons Circle, & Skipper Circle.
- Installed asphalt curbing in various locations throughout Town
- Milled and paved pothole areas throughout Town

Annual Maintenance Works

Centerlines of roads, crosswalks and stop lines were painted as needed. All school parking lots were painted. Highway crews installed and/or repaired street signs as necessary. Traffic signals were repaired and maintained. All streets in the Town were swept. Brush cutting was performed in the Town right-of-way. Catch basins were cleaned throughout Town and reconstructed as needed. Crews repaired and/or rebuilt sidewalks, patched potholes and other road imperfections in addition to grading and repairing gravel roads. We also managed Right-of-Way vegetative roadside weed spraying.

The Highway and Grounds Division responded to calls from residents 24 hours a day concerning drainage, brush, road repair, etc. and assisted other Town departments when called upon.

General Grounds Work

The Highway and Grounds Department maintains the following fields and Town properties: Fletcher Field, Theron Metcalf Field, King Street Memorial Park, Nason Street Park, Sculpture Park, Delcarte Park, Police Station, Fire Stations 1 & 2, Senior Center, Museum, Recreation Dept., Red Brick School House, Municipal Building, Chilson Beach, Dacey Field Complex, Meadowlark Field, Keller Sullivan School, Remington Jefferson School, Kennedy School, Parmenter School, High School, Horace Mann School, Town Common and three synthetic fields located at the High School and Beaver Pond.

The Highway and Grounds Department works closely with the School Administration to provide a clean safe environment for students on school grounds. These numerous maintenance practices include:

- Weekly mowing and trimming
- Pruning trees and shrubbery
- Weeding and mulching planting beds
- Playground maintenance
- Fertilizing athletic fields
- Insect and weed control
- Maintenance on the High School synthetic field
- Trash and recycling
- Irrigation installation and repairs
- Field preparation for all HS sports programs
- Parking lot asphalt repairs

- Snow removal
- Fence repairs
- Sidewalk repairs
- Annual road sweeping
- Right-of-way brush cutting
- Catch basin cleaning

Town Parks and Field Improvements

The DPW & Recreation Department added a beautiful outdoor floor hockey and basketball rink at Fletcher Field. Also, new safety netting was installed at the High School baseball and softball fields to protect spectators and players.

All grass soccer fields were renovated with seed, soil/sand/compost mix, aerated and fertilized. All three town synthetic fields were professionally cleaned.

I want to give special thanks to Ryan Jette and all of the Franklin Youth Leagues for their cooperation and support throughout the years.

Town Common

The DPW continues to maintain the Town Common with weekly mowing and trimming. New trees were planted on the Common and tree maintenance is ongoing. Monuments were pressure washed and the lawn was overseeded in the spring and fall. The grass is also fertilized three times a year and calcium was applied to control the PH of the soil. Holiday lights and wreaths are installed with help from volunteers.

Central Motors/Equipment Maintenance

Central Motors has a permanent staffing level with only three mechanics. They perform tire repair and replacement, scheduled maintenance and specialized maintenance and repair. The 100+ pieces of DPW equipment, which they maintain, includes heavy duty trucks, pickups, cars, street sweepers, riding lawn mowers, backhoes, loaders, pumps, sewer jet machines, and miscellaneous other pieces of equipment. In addition to the DPW equipment, they maintain 19 vehicles for the Fire Department, 27 for the Police Department, 2 for the Assessors Department, plus vehicles for the Building Department, Board of Health, a Council on Aging bus, 9 school vans and all school equipment such as trucks, blowers, etc., as well as assisting many other departments throughout the Town.

Tree Program

The Division trimmed and pruned trees, removed decayed trees or trees deemed to be safety hazards. The Parks and Grounds Department also responded to residents' calls on all tree safety concerns. The DPW also planted a number of trees at Town parks and schools.

Snow and Ice Removal Operations – FY21

- The winter season had above average snow accumulation of 55 inches recorded.

- The first plowable snow storm was on October 29, 2020 with a 4-inch snow storm.
- There were a total of 16 snow and ice events with the last one ending February 28, 2021.
- Members of the Highway and Grounds Division, Mechanics, Water and Sewer Division and 70 contracted pieces of equipment are involved in keeping the roads clear of snow and ice during major storms.

Miscellaneous

Election Set-Up: The Highway and Grounds Department worked with other DPW departments and the Town Clerk to prepare for elections at the High School gym for every election in the Town of Franklin.

Flags: Crews raised and lowered flags in the downtown area for State and National holidays and funerals of veterans.

4th of July: The Highway and Grounds Department, along with other DPW Departments, works annually with the 4th of July Coalition.

Town Beautification and Events: Crews assisted the Beautification Committee in placing the planters, assisted the Holiday Committee by erecting the annual Christian and Jewish decorations at the Town Common and assumed responsibility for the installation and removal of the Bandstand on the Town Common for the Concerts on the Common events. The Department also assisted with the annual Strawberry Festival and installed more permanent Holiday lights on the Town Common.

I would like to give a special thanks to my Assistant Superintendent, two foremen, mechanics and crew for all their hard work and effort maintaining the Town during the Covid-19 pandemic. Additionally, I would like to thank my fellow managers for all their support. Finally, I would like to thank the administrative staff for their support in handling the never ending calls from residents asking for assistance.

I would also like to give thanks to the whole DPW Department for their time, effort and skills during snow operations. This is truly a professional department that is dedicated to making the roads safe in Franklin during the snow season.

Respectfully submitted,
 Carlos Rebelo
 Highway and Grounds Superintendent

WATER & SEWER DIVISION

The Water & Sewer Division is responsible for the supply of water for all purposes to residents, commercial

establishments and industries in Franklin, adhering to all State and Federal regulations, and maintains adequate water supply and pressures for fire protection. This Division is also responsible for the collection of wastewater from residential, commercial and industrial sources and transmission of such wastewater to the Charles River Water Pollution Control Facility.

Other responsibilities of the Water & Sewer Division are capital planning, yearly budgeting, ordering and maintaining an adequate inventory of supplies, developing plans and specifications to meet the needs of the Division, including review of plans and specifications prepared by outside consultants.

Total water production in calendar year 2020 was 855,673,000 gallons which is an average daily demand of 2.34 million gallons per day. The maximum day demand of 3.687 million gallons in one day took place on June 27, 2020. As always, we extend our thanks to the residents of Franklin for all their water conservation efforts. Their efforts have helped us tremendously to meet water demands despite having Well No. 6 off line for the entire year due to high levels of iron and manganese.

In 2020, the Water Department made progress on the process of building a new water treatment plant for iron and manganese removal at Wells No. 3 & 6. The water treatment construction started in the Fall of 2019 and continued through 2020 with a startup in early 2021. The Town secured State Revolving Fund (SRF) funding to finance the project with a low interest loan.

In addition to the treatment plant, the Water Department has permitted a replacement for Well No. 8. The replacement well will help to achieve the full permitted volume from Well No. 8.

The Sewer Department finished up its evaluation of the Beaver Street Interceptor improvements. This over 109 year old critical piece of infrastructure has reached its capacity and is in danger of failure. The design started in early 2021 with construction slated to start in Fall 2022.

Lastly, the Water/Sewer Department completed a project, in the summer of 2021, to replace the roofs on 30 of the Water/Sewer Buildings. This project will help extend the life of the buildings and provide a 40-year warranty.

Water & Sewer Personnel

Department personnel consist of a Superintendent, an Assistant Superintendent an eleven person water section and a five person sewer section. College students are hired for the summer as needed.

The Department also relies on automation to provide 24-hour supervisory control over both water and sewer facilities. The Department is continually updating the Supervisory Control and Data Acquisition (SCADA)

system to provide a more comprehensive and thorough overview of daily water and sewer operations.

Precipitation

Precipitation records compiled at the DPW Garage on Public Works Way totaled 44.5 inches of rain and 23.33 inches of snow from January 1, 2020 to December 31, 2020.

2020 Monthly Precipitation Totals (in inches)

Month	Rain	Snow
January	0.62	3.6
February	3.07	0.13
March	2.07	0
April	6.1	2
May	4	0
June	6.94	0
July	1.32	0
August	2.17	0
September	1.02	0
October	5.46	3.5
November	1.95	0
December	9.83	14.1

Water Facilities

The Franklin water system includes twelve wells; six water storage tanks located at Bald Hill (Tia Place), Franklin Industrial Park, Forge Hill Road, Hillside Road (two), and Pleasant Street; eight booster stations located at Berkshire Drive, Franklin Industrial Park, Iroquois Road, Jefferson Road, Lyons Street, Pleasant Street, Washington Street and Susan’s Way. The Town also operates an Ultra Filtration treatment plant at Public Works Way.

In the spring of 2021 a new Greensand Plus water treatment facility on Grove Street was brought online to treat the water of Wells 6, 3, and 3A.

In addition, the Town of Franklin is in a cooperative program for the operation of monitoring river and pond levels in the Charles River at Medway, Miscoe Brook in Franklin and Kingsbury Pond in Franklin by the U.S. Geological Survey, Water Resources Division. A gauging station, which monitors the flow of the Charles River, is located on Bent Street and at Dix Brook on South Street.

Sewer Facilities

The sewer collection system includes twenty-three pump stations located at Ainsley Drive, Anthony Road, Bridle Path, Charles River Drive, Dawn Marie Circle, East Central St., Franklin Industrial Park, Grove St. (two), Jackson Circle, Jefferson Rd., Kenwood Circle, Miller St., Milliken Ave., Monterey Dr., Oxford Dr., Palomino Dr., Public Works Way, Red Gate Lane, Sahlin Circle, Squibnocket Rd., and Washington St.

Water & Sewer Statistics

Miles of water mains	170
Number of fire hydrants	±2,000
Number of water services	9,554
Miles of gravity sewer	±120
Miles of force main sewer	±9
Number of sewer manholes	±3,298
Number of sewer connections	7,664

Water Pump Station Operators

Our Pump Station Operators monitor the daily operation of twelve water well pumping stations with chemical feed facilities, two water treatment plants, eight water booster stations and six water storage tanks. Included in the daily operations are the monitoring of chemical feed systems and the maintenance of all pumps, electric motors, and standby power supplies.

Water Pump Station Operators record all daily pumping records and chemicals fed into the water distribution system. These records are submitted to the Massachusetts Department of Environmental Protection (MassDEP) on a monthly basis. Our Operators also sample Franklin's water for bacteria once a week, for a total of over 65 samples each month. The samples are tested by a state-approved laboratory for reporting to MassDEP. The pH of the water system is monitored daily. Fluoride, which is continuously added to the Town's water distribution system, is sampled and tested daily to ensure that the amount of fluoride added to the water is within acceptable limits set by the Department of Public Health as mandated by the Center of Disease Control.

Sewer Pump Station Operators

The Sewer Pump Station Operators keep pumping and maintenance records and monitor and maintain the daily operations of twenty-three sewer pump stations. This includes performing maintenance and repair on all sewer pumps, grinders, electric motors air compressors, and standby power supplies to ensure that these facilities are kept in good operating condition. The Sewer Pumping Station Operators are responsible for maintaining flows in all transmission mains and unclogging these mains with sewer jet machines whenever the need arises.

Water & Sewer Maintenance Crews

Water & Sewer Maintenance crews are responsible for the maintenance and repair of all water and sewer

infrastructure including the maintenance and repair of water mains, water gate valves, water service shut-offs and fire hydrants. The staff also maintains and repairs gravity sewers, sewer manholes, and sewer easements. The Water & Sewer Maintenance Crews are responsible for maintaining records of all existing water and sewer services for private contractors, utility companies, engineering firms, and the general public.

Our crews continued to perform the annual hydrant flushing program to help ensure high quality water and reliable fire hydrants. Our staff flushed approximately 2,000 fire hydrants. As a result of this flushing program, the maintenance crews repaired twenty-four fire hydrants. Our Water & Sewer Maintenance crews are also responsible for the repair of sewer manholes and the jetting of numerous sewer and drain lines ensuring operability of the drain and sewer system.

Water & Sewer crews repaired six leaks in conjunction with our leak detection program; three fire hydrants and three water services. Our leak detection program surveys over 170 miles of water main annually. This is accomplished using the latest electronic leak detector using audio frequencies created by underground leakage. Digital leak noise correlators were used when needed to pinpoint leak locations. The survey resulted in finding one leak in approximately every 10.3 miles of main surveyed.

Field crews were also instrumental in testing new water mains on Lincoln Street. Testing ensures that water mains were installed properly by pressure testing and that water quality is acceptable by chlorinating and testing mains prior to putting them into normal operation in the distribution system.

Water & Sewer crews responded to over 1,000 service calls including but not limited to water and sewer mark outs, water leaks, frozen services, plugged sewers, and trench repairs.

Lastly, and most importantly our crews repaired two main breaks and 11 service leaks not related to the leak detection survey last year. As expected these events happen at the least opportune times. Late night, early morning, weekends, during snow storms or below freezing temperatures seem to beckon these emergency situations. In all circumstances our Water & Sewer Maintenance crews answer the bell and perform exemplary work under the most severe conditions and complete them in a timely, and most importantly, safe manner.

Water & Sewer Activities

Project and plan reviews conducted by the Water & Sewer Department included;

- Mackintosh Area Water Main Improvements
- Various Private Development Connections to the water and sewer system.

Our crews were also responsible for replacement of an older existing generator at the Ainsley Sewer Pump Station. This in-house project improved the stations aesthetics and enhanced emergency response in the event of a power outage.

As a result of a “Team Effort” demonstrated by all the Water & Sewer Department employees, we are able to provide excellent customer service.

I would like to extend a special thank you to the DPW administrative staff and each member of our crew including Assistant Superintendent, Jake Standley, Foreman Dave Allard, Foreman Tom Grundstrom, Crew Leader Steve Carlucci, Scott Smith, Jay Simons, Peter Freitas, Michael Ciallella, Kevin Parslow, William Macinnes, Artie Cardoso, Jonathan O’Hara, Jason Hurst, and Jeremy Garner for all their hard work and dedication to the Department. Their hard work is critical to keeping Franklin safe.

The Water Dept. Foreman David Allard retired in the spring of 2021 after over 34 years of service to the Town. Dave served the Town with the utmost professionalism and personal pride, he will be greatly missed.

Respectfully Submitted,
Douglas M. Martin, P.E.
Water & Sewer Superintendent
SOLID WASTE DIVISION

The responsibilities of the Solid Waste Division include waste reduction initiatives, Beaver Street Recycling Center management, public education / community outreach, grant application, and oversight of the solid waste and recycling contracts.

In 2020, the Solid Waste Division was the recipient of \$18,200 from the Massachusetts Department of Environmental Protection’s Sustainable Materials Recovery Program. This funding facilitated Recycling Center upgrades, increased recycling options, and supported the continuation of the program during the substantial influx of material throughout the pandemic.

The Beaver Street Recycling Center continues to provide a successful recycling program to the residents of Franklin. A few of the recycling services that are provided include:

- Electronics
- Fluorescent bulbs
- Mattresses
- Bulky Rigid Plastic
- Household Hazardous Waste
- Waste Oil & Antifreeze
- Appliances
- Mattresses
- Oil based paint, lacquer, and thinners

Providing an affordable avenue for residents to recycle these items decreases illegal dumping, the need for raw materials, and Franklin’s solid waste tonnage.

The residents of Franklin continue to make the curbside recycling program a success. Recently, an independent audit revealed a recycling contamination rate of 7%, the lowest in Norfolk County! This is a staggering 3% improvement in 3 years’ time. The Solid Waste Division will continue its public outreach campaign in order to facilitate this downward trend.

Respectfully submitted,
Derek Adams
Environmental Affairs Superintendent

Purchasing Department

Goals

The Purchasing Department is responsible for preserving and protecting the fiscal resources of the Town. The Purchasing Office assists other departments in procuring quality goods and services in a fair, competitive, and transparent manner, using objective standards for the selection of contractors and vendors, to ensure fair, impartial, and uniform bidding, contract development and awarding procedures. All purchases are made in accordance with Massachusetts State Laws and Town By-Laws.

Procurement Changes

During Fiscal Year 2021, the Purchasing function seamlessly shifted to a remote model in keeping with COVID-19 safety measures. The Department had already instituted distribution of bid documentation through the Town website. In March 2020, the Department began conducting bid openings remotely with plan holders attending openings via Zoom meetings. In October, 2020, the former Chief Procurement Officer, John Bugbee, left the Town of Franklin to pursue an opportunity in a different town. We are grateful to John for his contributions and wish him continued success. I have worked closely with John since 2015 and am excited to continue to provide a high level of service and expertise to both our internal and external customers.

Objectives

The Purchasing Department promotes fair, prompt, and courteous consideration to all suppliers. The Department is committed to providing those same standards to our internal customers while ensuring their procurement needs are met in a timely manner. Additionally, the Purchasing Department strives to attain the highest ethical standards in all transactions and correspondence.

Respectfully submitted:

Pamela Vickery
Chief Procurement Officer
Town of Franklin

ANNUAL REPORT OF FRANKLIN PUBLIC SCHOOLS



Franklin School Committee 2020-2021

*Front row: Jennifer D'Angelo; Atty. Judith Pond-Pfeffer; Mary Jane Scofield,
Back row: Timothy Keenan; Dr. Anne Bergen, Chair; Denise Spencer, Vice Chair; Elise Stokes*

Message from School Committee Chair...

It has been a year of challenge as the Covid 19 pandemic threw the world an extraordinary curveball. Our staff, students and family members came together in a spirit of cooperation, kindness and fortitude. It is an honor for us to serve such a caring, vibrant community, that is Franklin.

A Message from the Superintendent...

The 2020-2021 school year was a historic one as schools all across the world navigated school in ways never imagined. Following school closures in the spring of 2020, Franklin Public Schools approached the 2020-2021 school year planning for three instructional models: in-person, remote, and a combination of the two (hybrid). We did so with great uncertainty – we did not know where the

pandemic would lead over the course of the year.

FPS began the year in a remote setting while educators became more comfortable with the core mitigating health and safety practices: mask wearing, physical distancing, and hand hygiene. In the fall, successive grade levels of students returned to school

in a hybrid fashion with classes split between in school and home learners who alternated. It was truly amazing to watch educators attend to the learning needs of students in their classroom and at home. This type of instruction does not compare to the value of in-person learning, however our dedicated teachers approached the challenge with the utmost dedication out of concern for their students. As the peak of the virus waned in the spring and with the advent of vaccines, the district shifted to in-person learning in April, which was a relief to all. Over the course of the year, approximately 15% of FPS students chose to remain fully remote while learning from FPS educators.

These new labels for instruction don't fully reflect just how transformed teaching and learning was during the past year and how difficult it was for faculty, staff, administrators, students and families alike. Educators incorporated instructional technology in meaningful

and impactful ways to a degree we have never seen. Our educators did a fantastic job teaching our remote only students, adapting curriculum and instruction to a fully remote environment. Even the in-person experience required adaptation due to the health and safety practices in place throughout the year.

The adaptation of instruction was notable in a few subject specific ways. Music and performance-based classes learned remotely at first, then moved instruction outside, eventually implementing safe practices indoors. Materials intensive courses such as early childhood/elementary, science, art, and physical education had to be significantly adapted to reduce shared use of materials. Our athletics program fielded teams using a modified sports schedule and altered rules for play and spectators in order to keep students playing but safely.

Through it all, our educators prioritized relationships with students and families as a way to support the social-emotional and academic growth of each child.

The pandemic affected every system we have in place and administrators had to adapt policies and practices from arrival and dismissal of students, to lunch and recess, to bus riding, to communication channels, and more. Our cafeteria staff worked diligently to make and modify the serving of breakfast and lunch for students, which was free for all. The district added numerous additional health measures including medical waiting areas, contact tracing and quarantine requirements, and COVID-19 testing. The stress of keeping everyone healthy and safe weighed heavily on the minds and hearts of our administrators and school nursing staff.

Families experienced great pressures, particularly with students learning remotely at home while parents/guardians juggled their work and parental responsibilities. Families simultaneously feared for the safety of children and family members while also experiencing frustration with restrictions in place.

We also acknowledge that there are members of our community, both families in the community and some of our own FPS staff members, who struggled with job insecurity during this difficult time. FPS is here to support you; we thank the many community group partners who we work with in doing so.

With the close of the 2020-2021 school year, we say goodbye to the Davis Thayer Elementary School. The School Committee engaged in an 18-month study that included an understanding of the enrollment forecast for the district and a study on the educational adequacy of the building. The enrollment forecast demonstrated a decrease in enrollment over the past decade and an enrollment forecast showing that the elementary population is likely to be relatively stable over the next decade. The Facilities Analysis report noted how the school is not accessible for those with mobility impairments, lacks modern security and safety features, and other structural challenges like small classrooms and instructional space on the second floor. After much discussion, the School Committee approved the school for retirement at the end of the school year. We spent

the spring planning for and implementing a transition of students to the Keller Elementary School, a process currently underway. Despite some excitement about attending a new school, we also acknowledge the sadness and loss that comes with the closure of a beloved school that has served generations of Franklin school children since 1924.

Our educators also mobilized with greater urgency to expand our work in the area of cultural proficiency. The concept of being a culturally proficient school system is not new. We have incorporated objectives within our District Improvement Plan for several years towards this goal. We have, however, increased our efforts to support each child by affirming diversity, fostering of inclusion, and pursuing equity. Some examples include a revision of our discipline practices to focus on Restorative Justice, expansion of literature that includes diverse characters, professional development for educators on interrupting microaggressions, and lessons to teach students about the history and meaning behind the new State and Federal Juneteenth holiday. The district's Diversity, Equity, and Inclusion committee will continue this work in the 2021-2022 school year.

I must thank our Town Administrator and the Town Department Heads for their collaboration and cooperation this year. Notably, the Facilities Department stepped up tremendously supporting us with extensive cleaning practices, Personalized Protective Equipment (PPE), the extensive moving and storing of furniture and the installation of UVGI systems in the HVAC, which is unparalleled in other towns and schools. The Technology Department mobilized like never before, supporting the expansion of 1:1 Chromebooks for all students, expanded software, and increased Internet bandwidth. The Board of Health served as an excellent partner and resource as we navigated the pandemic together.

The collective efforts of the Franklin school community is in service to our students and our vision of their success and achievement of the skills as outlined in our Portrait of a Graduate. This portrait outlines the five essential skills students practice from PreK through graduation and beyond. Developed by community consensus, it was adopted in the fall of 2020 by the School Committee. We noted that these skills will be all the more important as our students navigate the world following the pandemic. Among these skills are self- and social awareness, cultural competency, perspective taking, relationship building, applying historical knowledge to current situations, multiple literacies including digital and financial, consensus building, and innovative problem-solving.

I believe that we will return in the fall and proceed forward stronger together. We will take time to reflect both individually and collectively. We will focus on relationships. We will assess our students' needs and respond in order to continue to promote their growth socially and emotionally as well as accelerate their learning on grade level standards.

As we return, there will be some things about school that will be changed forever. I do not pretend to know what all of these are but I do know two. The use of instructional technology is here to stay and we must

support that with the right hardware, software, professional development, and coaching. The second is the relationship a student has with an adult in their school building. We have long held a belief on the importance of relationships within the school setting. The pandemic has shown us the deep meaning behind the teachers, the counselors, the administrators, the staff getting to know each child, affirming their identity, and helping them to grow. While Chromebooks can do a lot, they do not replace the relationships that are foundational to it all.

Sara E. Ahern, Ed.D.

Superintendent of Schools

Portrait of a Graduate



Core Values

- *Social Emotional Development*
- *High Expectations for Student Success*
- *Safe and Inclusive School Culture*
- *Collaborative Community*

Theory of Action

If we nurture a safe, supportive, inclusive, and collaborative learning environment; provide children with an engaging and rigorous curriculum with exemplary instructional practices that support and challenge students to reach their full potential through

A summary of the General Fund operating budget with actual expenses for FY21 is detailed:

Category	FY21 Budget FY21 Actual (Unaudited)
Professional Salaries	43,522,157 43,762,085
Clerical Salaries	1,386,620 1,366,704

personalized learning opportunities; and engage the community in effective two-way communication in order to support student learning, then each Franklin student will develop the necessary social-emotional, academic, and career skills to be a productive citizen in an ever-changing world.

Strategic Objectives:

Social-Emotional Well-being of Students and Staff

To help students develop connections to school, support positive behaviors and increase academic achievement, the Franklin Public Schools will enhance programs and practices, and promote the well-being of staff, in order to enable each student to acquire the knowledge, attitudes, and skills associated with the core competencies for social-emotional learning.

Engaging and Rigorous Curriculum

To ensure that students are provided with rigorous learning opportunities that foster the development of the knowledge, skills, and dispositions they will need in their future college, career, and civic endeavors, the Franklin Public Schools will offer an engaging and rigorous curriculum that focuses on preparing students for a rapidly changing, technologically advanced, globally interdependent future.

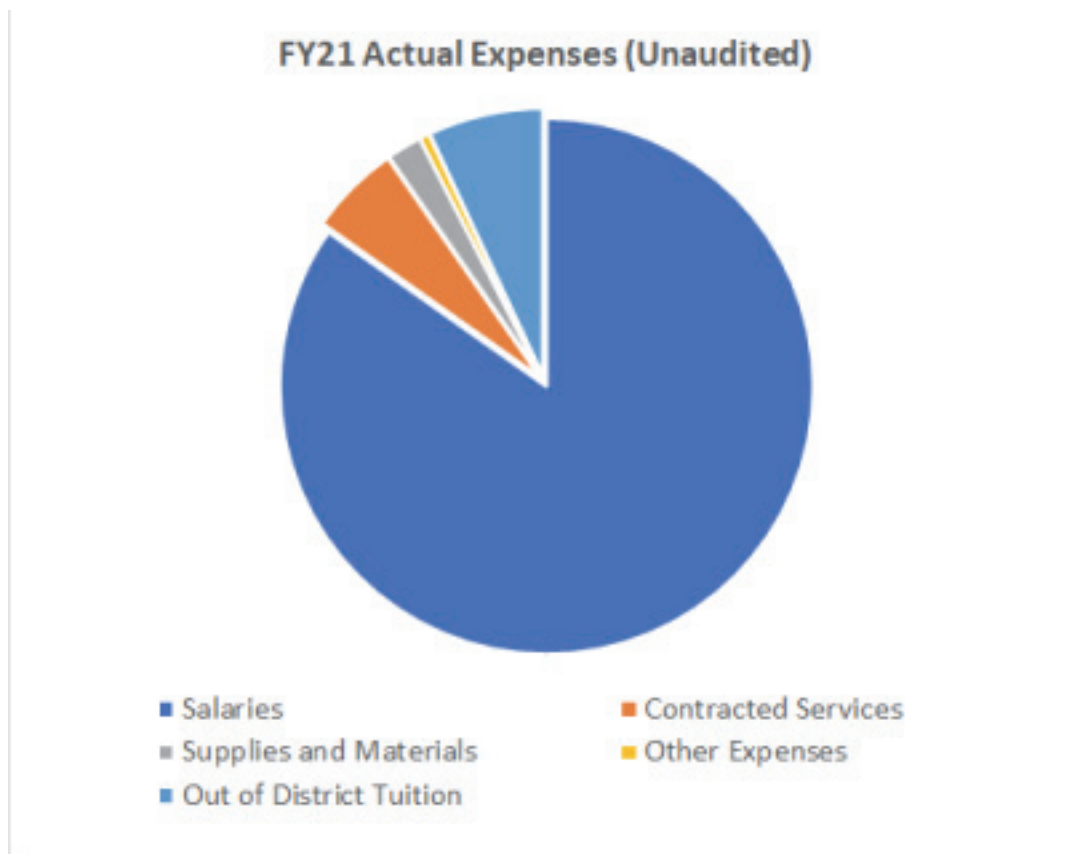
High-Quality Instruction to Meet the Academic and SEL Needs of Each Learner

To ensure that each student is supported and challenged to reach their full potential, the Franklin Public Schools will align curriculum, instructional practices, and varied assessment opportunities to personalize learning and meet individual needs.

Effective Two-Way Communication to Support Student Learning

To ensure that all stakeholders are engaged with the school community in support of student achievement, the Franklin Public Schools will seek to enhance opportunities for two-way communication between and among all students, families, staff, administrators, and the community.

Other Salaries	10,496,909 10,508,622
Contracted Services	4,126,771 3,645,866
Supplies and Materials	1,130,248 1,403,531
Other Expenses	397,775 371,261
Out-of-District Tuition	4,598,020 4,582,174
Total	65,658,500 65,640,243



A summary of Revolving Account Balances at the close of FY21 is detailed below:

ACCT #	DESCRIPTION FY21 ENDING BALANCE
302	FRIENDS FAMILY- K S 8,788.16

303	PROFESSIONAL DEVELOPMENT WKSHOPS -
304	SCHOOL STORE 3,277.79
305	LOST BOOKS 85,118.64
306	TECHNOLOGY REVOLVING 71,816.81
308	LIFE LONG LEARNING 125,837.19
309	HS-EXTRA-CURRIC.-NON-INSTRUC. 82,405.50
310	EXTRA-CURRICULAR-ATHLETICS 769,764.77
311	EXTRA CURRICULAR-MUSIC 13,575.35
312	EXTRA CURR.-NON INSTRUC 67,370.00
313	ADVANCED PLACEMENT EXAMS 55,661.01
314	SUMMER LEARNING 2,150.00
315	PROPERTY RENTAL 12,286.15
316	TRANSPORTATION 999,906.61
317	PRE-KINDERGARTEN 917,849.83
320	BEST BUDDIES 690.00
325	FRANKLIN EDUCATION FOUNDATION 6,205.90
330	SCHOOL CHOICE 14,830.86
331	CIRCUIT BREAKER 2,768,770.11
332	SPECIAL EDUCATION REVOLVING 12,286.94
335	GIFT ACCOUNTS 107,678.51
	SUBTOTAL 6,126,270.13
	FOODSERVICE 147,458.74
	TOTAL REVOLVING ACCOUNTS 6,273,728.87

Federal and State Grants and State Earmark Funding received in FY21 is detailed below:

PROJECT	ACCOUNT DESCRIPTION FUNDING AMOUNT
10221	CVRF SCHOOL REOPENING \$1,156,275
10321	CVRF SCHOOL NUTRITION \$10,485
11321	ELEM/SEC EDUCATION EMERG. RELIEF - ESSER I \$123,235
11421	SUMMER-VACATION LEARNING \$12,000
14021	TITLE IIA TEACHER QUALITY \$71,983
19221	SPECIAL SUPPORT EARMARK \$20,834
22021	FOOD SECURITY INFRASTRUCTURE GRANT (FSIG) \$6,328
22121	FSIG MEAL ORDERING \$5,258
24021	IDEA SPED ENTITLEMENT \$1,187,619
26221 27421 29821 30521 30921 60321 72221	EARLY CHILDHOOD DEVELOPMENT \$41,708 IDEA SPED PROGRAM IMPROVEMENT \$32,754 EARLY CHILDHOOD TARGETED \$2,694 TITLE I \$147,105 TITLE IV \$10,912 COVID PREVENTION FUND \$173,225 SCHOOL NUTRITION EQUIP. ASSISTANCE \$17,953
	TOTAL \$3,020,369



F.X. O'Regan Early Childhood Development Center (ECDC)

224 Oak Street

Quick Facts

Preschool Enrollment 86

Community Peers 42

Students attending 2.5 hr per day: 25 Students with IEPs 44

Students attending 4+ hr per day: 52 Faculty/Staff 36

Students receiving walk in service: 3 Tuition Assistance 3

Assistance 3

Website: <https://www.franklinps.net/ecdc>

Core Values:

I am kind!

I include others!

I am a curious learner!

I never give up!

ECDC Mission:

★ At ECDC we celebrate our diversity and strive to foster *inclusiveness and acceptance* so that everyone feels welcome in our community.

★ At ECDC we cultivate a *joy of learning* through play, discovery, and active exploration.

★ At ECDC we create a nurturing, warm environment that encourages and extends *kindness* to all. ★ At ECDC we provide a safe space that is conducive to meaningful learning where students can feed and develop their sense of wonder and *curiosity*. ★ At ECDC we reinforce a growth mindset which promotes **persistence and resilience** where students are encouraged to see challenges as an opportunity to grow and learn.

School Highlights: The Franklin Public Schools is proud to offer the young children of Franklin an opportunity for high quality, developmentally appropriate learning in a preschool environment that encourages diversity, cooperation and kindergarten readiness. Most children participate in our inclusive, or “integrated” preschool model. In these language based classrooms, children of all ability levels, with and without identified special needs, are taught together in an environment that nurtures peers as partners in learning.

Each of our classrooms maintains a low class size, maxing out at 15, with a Massachusetts certified special education teacher and at least one qualified educational support professional. In addition to our integrated classrooms, we also have a program for children who require an intensive trans-disciplinary, multi-sensory,

and total language based approach. Children who qualify for this intense setting are infused with supportive services and therapies that help stimulate growth and development. It is our goal to include all children in all aspects of the ECDC experience to the greatest extent possible, and for this group of students we create opportunities for social connections and cooperative learning with a partner classroom of community peers.

ECDC Staffing

ECDC teachers and specialists are mandated to meet the same high licensing and educational requirements set by the Franklin Public Schools. All of our teachers and specialists (Special Educators, OT, PT, SLP, BCBA, School Psychologist and School Nurse) are experienced early childhood professionals, licensed to teach children with and without special needs. In addition, we have experienced and well trained educational support professionals (ESPs) in every classroom. Our teaching teams work closely to ensure high quality learning experiences for all students with a low student teacher ratio. At ECDC, we believe all students can learn, and we work together with families to ensure student success and kindergarten readiness.



Davis Thayer Elementary School

137 West Central Street

Quick Facts

Grades : K-5

Enrollment : 219 (as of 2/12/21)

Faculty/Staff : 33

Website : <https://www.franklinps.net/davis-thayer-elementary-school>

Mission Statement

Davis Thayer, in collaboration with the district, families, and the community, will foster a school that learns by equipping students with the skills and knowledge essential to becoming productive citizens and lifelong learners. We will provide a physically and intellectually safe learning environment by modeling and promoting our core values of Respect, Encourage, Challenge, Include, Persevere, and Engage to nurture fulfillment of each student’s potential.

Core Values

- **Respect:** Recognize the value each person brings to our community.
- **Encourage :** Inspire the best in others by cheering them on and telling them they can do it!
- **Challenge:** Set goals and reach beyond them, always striving to do the best we can.
- **Include:** Welcome everyone because we all belong to our school community.
- **Persevere :** Keep on trying and never give up, even when learning is challenging.

- **Engage:** Actively participate in our learning by being focused and involved.

School Highlights

- Enrichment and support services offered throughout the school day and beyond include Title I support provided in kindergarten through second grade, English Language Learner (ELL) support, a breakfast program available to all students, and a partnership with the Franklin Food Pantry to offer a Weekend Backpack Program providing food to Davis Thayer families over the weekend and during vacation breaks.
- Extracurricular activities to promote health and wellness include Jump Rope for Heart and a robust social-emotional learning curriculum.
- Fifth-grade Bobcat Buddies club lead whole-school community service projects including donations to the Franklin Food Pantry and Pennies for Patients.
- Davis Thayer’s PCC raises funds to provide numerous cultural and academic programs to enrich educational programming and hold community events for students and families.
- Partnership with Dean College supports educational programs and community relationships.
- Monthly Family Fun Fridays inform families about curricular expectations in Math and English Language Arts and familiarize parents with curriculum-based activities to engage students at home.
- Davis Thayer hosts various events led by specialists, including concerts, art shows, and field day activities.
- 2019 Massachusetts School of Recognition for MCAS.

School Achievement Profile

For assessment data, visit:

<http://profiles.doe.mass.edu/general/general.aspx?topNavID=1&leftNavId=100&orgcode=01010035&orgtypecode=6>



Jefferson Elementary School
628 Washington Street

Quick Facts

Grades K-5 Enrollment 345 (as of 9/27/19)

Faculty/Staff 66

Website: <https://www.franklinps.net/jefferson-elementary-school>

Mission Statement

Jefferson Elementary School is an inclusive learning environment dedicated to high standards in teaching and learning for all students. We support students in their pursuit of academic and social success. We inspire life-long learning and develop responsible,

self-confident students capable of effective communication and problem solving. Through a collaboration of staff, families, students and the community we foster a safe and respectful learning environment embracing creativity and individuality.

Core Values

We are: Safe - *We nurture a positive and safe learning environment based on student needs.*

Respectful - *We recognize the value and strengths each person brings to our community.*

Inclusive - *We welcome everyone because we all belong to our school community.*

Creative - *We are resourceful thinkers who work together to solve problems.*

Invested - *We actively participate in our learning by being focused and involved.*

School Highlights

- 100% of teachers are “highly qualified” according to DESE guidelines
- Our active Parent Communication Council (PCC) raises funds and organizes volunteers to provide numerous cultural, academic, and family enrichment assemblies and events.
- Artist-in-Residence Program
- Outdoor Classroom
- Responsive Classroom and Zones of Regulation– Social and Emotional Learning Programs
- Character Education Program - Being “PAWS itive”
- Jump Rope for Heart & other Community Service Projects
- Student Council
- Future Teachers program in collaboration with Remington Middle School students
- Monthly All School Meetings
- 5th Grade Mural Project
- New playground built in the summer of 2018

School Achievement Profile

For assessment data, visit:

<http://profiles.doe.mass.edu/general/general.aspx?topNavID=1&leftNavId=100&orgcode=01010010&orgtypecode=6>



Helen Keller Elementary School
500 Lincoln Street

Quick Facts

Grades K-5 Enrollment 326 (As of 2-12-21)

Faculty/Staff 79

Website: <https://www.franklinps.net/helenkeller>

School Motto: “Alone we can do so little; together

we can do so much.” Helen Keller

Mission Statement:

The mission of the Helen Keller Elementary School, through strong support systems, and with the cooperation of parents and community, strives to educate all students to high levels of performance, measured by local and state standards. We are committed to fostering strong social values and responsibility to self, others and the global community. The entire Keller staff pledges to support this mission in a safe and nurturing environment.

Helen Keller Core Values: Keller Kids Are: Caring, Inclusive, Unique, and Intelligent

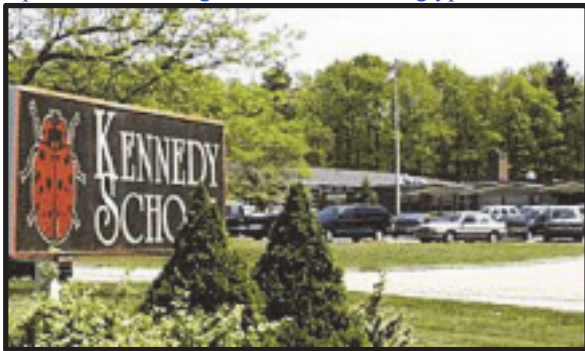
School Highlights:

- Extended the teaching of social and emotional knowledge and skills to students
- Supported the well-being of students and staff
- Implemented and further developed a new recess model
- Continued aligning teaching practices with the 2018 History and Social Science Framework
- Used best practices in unit design, created and refined engaging and rigorous interdisciplinary, standards-based curriculum units
- Expanded the Instructional Support Team (IST) process to further meet the academic needs of each student and added an instructional interventionist in grades K-2
- Used formative and summative data to align instruction to grade-level standards and provide differentiated learning experiences for all students
- Expanded communication and collaboration with the School Council

School Achievement Profile

For assessment data, visit:

http://profiles.doe.mass.edu/mcas/achievement_level.aspx?linkid=32&orgcode=01010032&orgtypecode=6 &



F. Kennedy Elementary School
551 Pond Street

Quick Facts

Grades K-5
Faculty/Staff 56
Enrollment 330

Website:

<https://www.franklinps.net/kennedyelementaryschool>

Mission Statement

The mission of the John F. Kennedy Elementary School is to enable, encourage and challenge every student to continue the pursuit of lifelong learning by

providing a safe, nurturing and enjoyable academic environment. Through the collaborative efforts of staff, parents and community we strive to help each student become a confident, responsible and active citizen of an ever-changing global society.

Core Values - JFK Ladybugs care!

- ❖ We are **CONSIDERATE** and kind.
- ❖ We **ACHIEVE** and persevere.
- ❖ We are **RESPECTFUL** and safe.
- ❖ We **ENGAGE** and include.

School Highlights

- 2020 National Blue Ribbon School - Exemplary Achievement Gap Closing School
- Literacy and Math Mornings - Parent/Guardian education and family engagement in literacy and math learning.
- Extracurricular activities - Walk to School Days, monthly whole school meetings, core values recognition program, peer buddies program.
- Community engagement opportunities - Jump Rope for Heart, Ladybug 5K, Letters to Troops
- Student Council activities - Franklin Food Pantry donations; Valentine's Day cards for the Senior Center; Hearts of Kindness; fundraisers local charities
- Partnership with Tri-County Regional Vocational Technical High School - provides classroom internship opportunities for juniors and seniors
- Instructional Support Team - Provide specific support and targeted instruction to students requiring individualized support for academics and social emotional learning
- Curriculum enrichment assemblies and field trips - Funded by Parent Communication Council
- Weekend Backpack Program - Partnership with Franklin Food Pantry to provide food to Kennedy families over weekends and vacation breaks
- Partnership with Lifelong Learning - before school enrichment activities: Yoga, keyboarding, Lego club, travel club
- 2018 and 2019 Massachusetts School of Recognition for: Exceeding Accountability Targets

School Achievement Profile

<https://profiles.doe.mass.edu/general/general.aspx?toNavID=1&leftNavID=100&orgcode=01010013&orgtypecode=6a>



Oak Street Elementary School
224 Oak Street

Quick Facts

Grades K-5 Enrollment 365

Faculty/Staff 57

Website: <https://www.franklinps.net/oak-street-elementary-school>

Oak Street Vision

The vision of Oak Street Elementary School is to empower students to develop a passion for learning and possess the skills needed to engage in future academic, social, and professional opportunities.

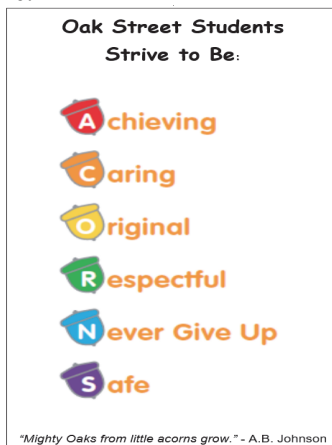
Oak Street Mission

As members of the Oak Street school, we believe that all students deserve access to a high-quality education, and as professionals, we commit to the following actions to support this growth in the following areas:

- Develop students' **social and emotional** skills through programs and practices that enable all students to acquire knowledge, attitudes, and skills associated with the core competencies for social emotional learning.
- Create **personalized learning opportunities** by using student interest as well as formative data to develop engaging learning experiences where students are asked to problem solve, think critically and persevere with cognitively demanding tasks.
- **Establish relationships and mutual respect** with students in order for them to be their best selves to foster positive behaviors and increased academic success.
- **Partner with families** to strengthen the academic, social, emotional, and physical development of students in order to prepare them for future opportunities.
- Develop an **inclusive school environment** by providing a variety of instructional settings tailored to students' needs to develop self and social awareness skills.
- Create conditions for a school environment where **teacher collaboration** is rooted in reflective practice and we provide each other with diverse opinions about the practices that support student growth.

Core Values

WE Strive to Be:



"Mighty Oaks from little acorns grow." - A.B. Johnson

School Highlights

- School-wide and grade-level Morning Meetings focus on core values and social-emotional learning

using Responsive Classroom, Zones of Regulation, and Lion's Quest curricula.

- Home of REACH ("Resiliency and Achievement") district program with 3 classes at Oak Street which promote Social-Emotional Learning at all grade levels.
- Horace Mann Middle School partnership for the best buddies mentoring program
- Community Partners: William James College, Dean College, Franklin Fire, and Police Department

School Achievement Profile

For assessment data, visit:

<http://profiles.doe.mass.edu/general/general.aspx?topNavID=1&leftNavId=100&orgcode=01010030&orgtype=code=6>



G.M. Parmenter School

235 Wachusett Street

Quick Facts

Grades K-5 Enrollment 310 (as of 2/11/21)

Faculty/Staff 63

Website: <https://www.franklinps.net/g-m-parmenter-elementary-school>

School Motto: *Learning is what we do. Family is who we are.*

Mission Statement

The Gerald M. Parmenter School community's mission is to prepare all students to meet the opportunities and challenges of their lives with confidence and compassion. Parmenter creates a learning environment that encourages students to:

- strengthen their character and self-worth with a strong emphasis on our essential core values;
- value other points of view and differences;
- become self-motivated and independent learners who strive to attain high levels of achievement and think critically;
- work individually and cooperatively to solve problems creatively.

Core Values

Caring Inclusion Respect Courage Leadership Effort

School Highlights

- Passion Projects for all students in K-5 to choose a passion topic and research, explore, and develop monthly with community outreach outcome.
- Character Education Committee - volunteer committee consisting of staff, students, and parent representatives, who work to integrate character education into the curriculum.

- Development of units of study following the Understanding by Design (UbD) approach.
- Student Safety and Support Team and Instructional Support Team - providing specific support and targeted instruction to students requiring more individualized support for academics and social emotional learning.
- Literacy Title I support provided in Kindergarten through Grade 2.
- Outdoor school gardens (and indoor hydroponics garden) planted, maintained, and harvested by students and staff. Food served during school lunches as part of “Farm to Table” initiative.
- Partnership with Franklin Food Pantry to provide food to Parmenter families over the weekend and vacation breaks - Weekend Backpack Program.
- Partnership with YOU Inc. to provide outside counseling services to Parmenter students and families within the school setting.
- Extracurricular activities to promote health and wellness include Walking Wednesdays, before school fitness program, Jump Rope for Heart, monthly Morning Movements, monthly whole school meetings, and grade level core value meetings.

School Achievement Profile

For assessment data, visit:

http://profiles.doe.mass.edu/mcas/achievement_level.aspx?linkid=32&orgcode=01010032&orgtypecode=6 &



Horace Mann Middle

Horace Mann Middle School
224 Oak Street

Quick Facts

Grades: 6-8 Enrollment: 414 (2020-2021)

Faculty/Staff: 58 Staff

Website: <https://www.franklinps.net/horacemann>

HMMS Core Values: HMMS

School Logo:

- ❖ Achievement
- ❖ Respect
- ❖ Growth
- ❖ Community



HMMS Six Pillars of Character:

Trustworthiness – Respect – Responsibility - Fairness – Caring – Citizenship

School Highlights:

❖ HMMS has continued its tradition of afterschool clubs with virtual club offerings. Clubs offered this year include: Art Club, Book Club, GSA, Jazz Band, Kindness Club, Sports Talk Club, and Yearbook Club.

❖ HMMS Kindness Club has continued to foster connection with the Franklin Senior Center through the writing of holiday cards, “thinking of you” notes, and creating bookmarks.

❖ A World of Difference™ Peer Leader program is in its fourth year, with the returning group of 8th graders serving as positive leaders in our school community. Their goal is to continue facilitating discussions with 6th graders on topics such as bias, identity, bullying and positive school culture. ❖ The HMMS Community, in collaboration with ASMS and RMS, participated in a virtual Visiting Author experience with Jordan Sonnenblick. Events included a schoolwide assembly, small group workshops, a virtual book fair at An Unlikely Story, and a virtual evening visit with the author. ❖ Students and staff participated in school-wide literacy initiatives such as BLAST (Bringing Libraries and Schools Together), Stop, Drop & Read and ALL IN! to promote life-long reading habits. ❖ HMMS teachers and staff have presented their work at district professional development, and at regional and national education conferences. ❖ HMMS students’ artwork was on exhibition in YAM (Youth Art Month) shows in Feb. & March, 2020.

❖ HMMS Symphony Band, District Chorus and District Orchestra received Silver Medals at the 2019 MICCA Festival (Massachusetts Instrumental, Band, Choral & Conductors Association).

School Achievement Profile

For assessment data, visit:

<https://tinyurl.com/ybxj6dcu>



Annie Sullivan Middle

Annie Sullivan Middle School
500 Lincoln Street
Qui

Quick Facts

Grades 6-8 Enrollment: 348 (2020-2021)

Faculty : 56 Staff

Website:

<https://www.franklinps.net/annie-sullivan>

School Motto: Setting Our Goals Higher and Higher (as seen on our student designed logo created in 2005).

School Vision: To foster within middle school students the desire to achieve and to help them make healthy decisions in all areas (academic, social, behavioral and physical) that will chart their course for a positive and productive future.

School Mission:

PERSONAL GROWTH - ASMS celebrates the unique qualities of early adolescence by nurturing the physical, social, emotional and intellectual growth of all students. **ACADEMIC STANDARDS** - We encourage independent, creative and critical thinking in a rigorous program of studies that promotes student excellence. Our team of educators combines passion with innovative practices to inspire lifelong learning. **CULTURE** - We provide a safe learning environment that fosters tolerance and respects individual differences. **COMMUNITY** - In partnership with the Franklin community, our mission is to educate our students to be resourceful, responsive and contributing members of our evolving society.

School Highlights:

- ❖ Annie Sullivan Middle School students are able to participate in a variety of after school club offerings across all three middle schools, including Best Buddies, Book Club, Jazz Band, and more. Approximately 20% of our students have remotely joined one or more clubs this year.
- ❖ Our eighth grade Peer Leaders, through A World of Difference will be teaching lessons to sixth and seventh graders, focusing on anti-racism, bias, and prejudice. These lessons will take place virtually and in person throughout the school year.
- ❖ Annie Sullivan is in the third year of implementing a work habits framework called HOWL (Habits of Work and Learning).
- ❖ Our Student Council club will continue to sponsor spirit weeks and opportunities for socialization, even in the remote environment. .
- ❖ The Kindness Club sponsored a food drive for Franklin Food Pantry, participated in the Toys for Tufts gift drive, and participated in other communities service opportunities within the school and greater Franklin community.
- ❖ Visiting author, Jordan Sonnenblick, virtually engaged and worked with students from all three middle schools in the fall of 2020.
 - ❖ During the 2020-2021 school year, an 8th grade ambassador will participate in a leadership opportunity through Project 351. With the help and



support of our Student Council, ASMS will support the Cradles to Crayons program.

School Achievement Profile

<http://profiles.doe.mass.edu/accountability/report/school.aspx?linkid=31&orgcode=01010040&orgtypecode=>

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Remington Middle School
628 Washington Street

Quick Facts

Grades: 6-8
Enrollment: 381
Faculty/Staff: 63
Website: <https://www.franklinps.net/remington-middle-school>

School Motto: "Intelligence plus character - that is the goal of true education." - Dr. Martin Luther King

Mission Statement: We strive to teach our subject matter with passion, and our students with compassion.

School Mission: The Remington Middle School Community is dedicated to understanding and guiding students during this unique developmental stage, and facilitating their transition to high school. We are committed to fostering the intellectual, physical, emotional and social needs of our students. Our programs promote academic excellence, equity, responsibility, and development of skills that will encourage students to be independent learners and critical thinkers.

Core Values

We live the **REMDAWG** Way! **R**espect, **E**mpathy, **M**indfulness, **D**etermination, **A**ceptance, **W**orthiness and **G**ratitude

School Highlights:

- Remington continues to work to support acceptance and diversity of thought through the training of ADL World of Difference Peer Leaders. A group of Grade 7 & 8 students that are trained to facilitate lessons in diversity and equity for grade 6 students.
- Remington continues to support student voices through an active Student Council group. Although this year has brought some challenges many students are involved with this year's student council and have worked to support student voice, culture building, and school spirit activities.
- Remington students have embraced the virtual after school program which has allowed students from all three middle schools to interact with one another. ● The

Remington staff has been focusing on the social and emotional learning of our students (SEL) by embedding SEL opportunities into their everyday lessons. This focus continues to support the growth and development of our students in preparing them for high school and beyond.

- Remington teachers are dedicated to providing a supportive learning environment for all students in the hybrid or remote instructional setting.

School Achievement Profile:

<http://profiles.doe.mass.edu/accountability/report/school.aspx?linkid=31&orgcode=01010310&orgtypecode=6&>



Franklin High School
218 Oak Street

Quick Facts

Grades 9-12 Enrollment 1,739

Faculty/Staff 129 Graduation Rate 98%

Website: <https://www.franklinps.net/fhs>

Home of the Panthers

Core Values

We are

Passionate about learning

Active in the school and community

Nurturing of others and ourselves

Thoughtful and respectful in our actions and ideas **H**

Graduate Plans

2 year college 22

4 year college 373

Military 5

Employment 34

Other/Don't know 7

CLASS • OFFICERS

Akash Shetty – President*

Greyson Fletcher Whitmore – Vice President

Kylie Nicole Douglas McPhee – Secretary*

Katherine Grace Garrigan – Treasurer*

igh performing so we can achieve our dreams **E**
ngaged in our education

Responsible for our learning and decisions **S**
upportive of one another

School Highlights

Academic Vision - In order for Franklin High School students to become responsible and passionate learners, we expect them to be able to

- communicate effectively through listening, speaking, writing and a variety of media and techniques; and creating and performing.
- Read critically with understanding.

- Analyze and solve problems effectively by working collaboratively, identifying, clarifying and describing issues/problems, locating, organizing and processing information from various sources, utilizing thinking skills and reasoning strategies and creating, testing and justifying solutions and conclusions; and make interdisciplinary connections through observing and understanding connections within and between disciplines and articulating and demonstrating these connections.

- Demonstrate knowledge and skills to promote the health, safety and well-being of oneself and others.

Social and Civic Vision - In order to help prepare our students to be contributors to our democratic society and an interdependent world, we expect them to have respect for themselves and others, be open minded and compassionate, make informed decisions and accept responsibility for them, be involved in school and community activities, develop and cultivate knowledge of their physical, emotional and social well-being, utilize effective problem solving strategies to resolve social and emotional issues, be responsible citizens and be ambassadors of the school and the community.

School Achievement Profile For assessment data, visit:

<http://profiles.doe.mass.edu/general/general.aspx?topNavID=1&leftNavId=100&orgcode=01010505&orgtypecode=6>

FRANKLIN HIGH SCHOOL HONOR GRADUATES



CAROLYN HAGY, VALEDICTORIAN

Franklin High School Class of 2021

Will Attend: Boston University

Although she has only been at Franklin High School for the past two years, those who have interacted with Carolyn Hagy have been immediately struck by her passion and dedication to academics and extracurriculars. In her time at FHS, Carolyn has made a name for herself by holding herself to high standards and persisting through any challenge she encounters. Learning is her goal, and she does not feel a task is completed until she reaches a level of mastery and understanding -- all qualities fit for the Valedictorian for the class of 2021.

Carolyn has brought dedication and persistence to her academics at FHS. She is a model student who has maintained an elite level of academic rigor. Over the course of her high school tenure, Carolyn has enrolled in twelve Advanced Placement courses. She has a genuine enthusiasm for expanding her knowledge, and does not shy away from areas that challenge her. Her love of learning and willingness to embrace challenges was showcased through her AP exam scores, which earned her the distinction of National AP Scholar.

Carolyn's passion and dedication also shines in her extracurricular activities. Figure skating has been a part of Carolyn's life for the past eight years, and she dedicates hours each week to her practices and leadership roles. Her commitment and fortitude earned her the US Figure Skating Silver Level Graduating Senior Distinction and recognition as a Get Up Champion. Carolyn has also been devoted to Girl Scouts and her founding of the organization "Join the Game," which works to get girls involved in sports. This project was part of Carolyn's work toward earning the Girl Scout Gold Award, the highest distinction awarded in Girl Scouting. That Carolyn has shown an unwavering commitment to figure skating and Girl Scouts, all while maintaining a rigorous academic schedule, speaks to her drive, passion, follow-through, and maturity.

Carolyn's dedication to her academics and extracurricular activities has earned her acceptance to Boston University, where she will attend in the fall. At BU, Carolyn will continue figure skating and will study human physiology. With interests in sports medicine and orthopedics, Carolyn plans to become a medical doctor.

FRANKLIN HIGH SCHOOL HONOR GRADUATES



YIHAN PU, SALUTATORIAN

Franklin High School Class of 2021

Will Attend: Dartmouth College

There are many adjectives that describe Yihan Pu, the Salutatorian for the class of 2021. Yihan is an intelligent, persistent, driven, kind, thoughtful, mature, respectful and personable individual. Yihan is a self-motivated and goal oriented individual. When she sets a goal, her incredible work ethic and focus allows her to consistently meet that goal. Though more often than not, those same characteristics propel her to go above and beyond the goal she set for herself. Yihan's intelligence, maturity, and tenacity for learning drive her to test herself academically. To know Yihan is to know how thankful she is for the meaningful relationships she has developed with the administration, teachers, and student body. She truly appreciates her experiences inside and outside of the classroom. Yihan has realized the opportunities Franklin High School has presented, and she has certainly made the most of them.

Part of what makes Yihan's story so extraordinary is that she is a former English Learner. Yihan moved to Franklin in March of her 6th grade year with limited English. While she could mostly read and understand English, her speaking was limited to simple words and phrases. However, in just two-and-a-half years, Yihan graduated out of Franklin's English Language Development program. English acquisition is still an important part of Yihan's life, though. She now gives back to others who are in the process of learning English, volunteering at places in China such as the Beimen Community Residents' Committee and the Pollard International School, where she has worked with elementary and middle school students.

Outside of her academics, Yihan has credited her extracurricular activities as having a tremendous impact on her forming connections with peers and the greater Franklin community. Yihan has made a significant impact as a member of DECA and volunteering as an Assistant Teacher at the Attleboro Art Museum.

Yihan's commitment to academics and her community has earned her admission to highly regarded institutions such as Boston College, Boston University, Dartmouth College, Georgia Institute of Technology, and Wake Forest University. Yihan will attend Dartmouth College in the fall with plans to study Psychology.

FHS 2021 GRADUATES

Rania Akram Alshawabkeh
Claire Elise Bauer*
Ankit Atul Boruah*
William Carl Cerier

Emma Katelyn Chace*
Necti Ashish Desai*
Lauren Elizabeth Duval*
Katherine Grace Garrigan*
Shreya Jha
Amelia Kate Johnson-Pellegrini*

Saivagmita Kantheti*
Kimberly Michelle Marchese*
Erin Marie O'Connor
Ryan Lawrence O'Rourke*
Maia Taylor Pilof*
Akash Shetty*
Emily Brooke Tattrie
Katelynn Elizabeth Taylor*
Ritesh Thakur
Tate Garrett Underwood*
Rohit Venkatasai Valiveti*

Paris Isabelle Arffa
John Edward Atchison III
Nitya Avadhuta*
Marcus Anthony Baker
Anthony John Barbato
Ian James Belcher*
Jillian Nicole Benoit
Sydney Frances Brady*
Jacob Perry Briggs
Simon David Brooks*
Lyra Thomas Brown
Luke Thomas Bryan
Shane Michael Bryan
Sean Michael Burns
Hannah Jane Burr*
Ethan Magnuson Cain
Samuel Howard Campbell
Brett Robert Carlow
Elisabeth Margaret Carter
Gabriella Jacqueline Cesa*
Kathryn Kay-Lin Chew
Liam Patrick Cogavin
Jacob Michael Colella
Erin Elizabeth Collins
John Anthony Collins
Sean Patrick Connelly
Nathaniel John Cooke
Harold Francis Coyne IV
Grace Olivia Cronin
Padriac Mitchell Cruz
Daniel Nichols Curtis
Julia Marie Daddario
Shannon Kilcullen Darcey
Megan Elise Davis
Lilah Therese Delbou*
Savannah Grace Devlin*
Jameson Delaney DeWitt
Drew Alexander DiFilippo
Vincent Rocco DiFilippo
Cody Scott DiMatteo
Madilyn Rosemary Dolan
Patrick James Dolan
Adam Daniel Dombroski
Hunter Sarah Donigan
Jonathan David Driscoll
Brady Patrick Duncan*
Liam O'Leary Duncan
Jeremy Tucker Dwyer
Katelyn Margaret Elias
Jovana Michelle Ellis
Natalie Ann Eppihimer*
Benicio Thanh Escobar
Maimouna Fall
Quinn Neal Fila-Montgomery

Benjamin Levi Fine
Chloe Fren
Lindsay Morgan Hagerty
Peyton Rose Harvey
Zachary Robert Harvey
McKenna Diane Heater
Ruby Frances Higgins
Delaney Sarah Hughes
Isaac Phillip Hughes
Adam Philip Iagallo
Morgan Ainslie Ives
Annalea delCarmen Johnston
Abigail Kaplan
Trevor Daniel Kay
Lucia Anne Kehoe
Nora Joyce Kennedy
Jessica Alison Killion
Sarah Elizabeth Krantz*
Simon Lucky Krasner
Shreyas J Kumar
Sean Peter Lambert
Lillian Fitzgerald Land
Brendan Thomas LaPuma
Joseph Edward LeBlanc
Trevor Matthew Leroux
Brody Steven Lewis
Matthew James Linkkila
Declan Liam Lovett
Emily Morgan Lucier
Alexa Catherine Lupien
Lia Margaret Madden*
Jack Harvard Maguire
Gary Charles Mandia
Daniel Damon Markowski
Kyle Francis Matthews
Erin Elizabeth McCaffrey*
Michael James McLellan
Corinne Harper McMorrow
Nicholas Joseph Mercuri
Andrew Julien Michaud
Luc Christian Michaud
William Everett Mollo
Dillan Thomas Murphy
Jacob Christopher Musler
Emma Reese Myers
Sacha Mariam Nakhoul
Priyalakshmi V Natarajan*
Rayna Diane Nisbett
James Anthony O'Brien
Matthew Dale Parce
Tyler Joseph Parce
Ethan Dohan Park
Matthew Alfred Parrella
Mackenzie Anne Peters
Travis Joseph Pouliot
Nicole Stacey Poutre
Samantha Alayne Powers
Ashley Maeve Puleo
Ian Robinson
Elizabeth May Sarazin
Connor Mark Scagliarini
Anthony Joseph Scaparotti
Kashish Singh
Anthony Nicholas Sinibaldi
Casey Ann Smith
Amy Elizabeth Sullivan*
Lilija Dace Thomas

Bleddyn Titmuss
Rachel Shay Tobin
Kevin Paul Trumbour
Alyssa Michelle Turgeon
Jonathan William Turner
Thomas Kevin Valentino
Emma Elizabeth Van Loan
Connor Joseph Veilleux
Gabriel Jadjiski Venturim
Kelsey Elizabeth Walbert
Matthew Leo Walker
Gabrielle Lynn Waslewski
Elizabeth Marie Watson
Aidan James Weaver
Alex Patrick Wheeler
Tah'Jeona Deaundra Williams
Elizabeth Salvadora Wilson
Justin Tyler Winiker
Ryan Litton Witt
Justin Higgins Abely
Jaden Amiah Almeida
Charles Michael Amante*
Alexandre Presceliano Araujo
Eliott Balboni
Andrew William Beers
Stephanie Anne Bell*
Saahil Bhakta*
Shane Michael Bissanti
Kelsey Aelyn Bonilla
Peter Lawrence Botchis
Ian Matthew Bowen
Rhama Lily Brightwell
Katelyn Anne Brown*
Andrew Elliot Byfield
Kiera Grace Cacioppo
Nicholas Louis Calitri
Jacob Anthony Carlucci
Rena Anne Cerier
Irina Evguenievna Chtykova
Molly Elizabeth Collins*
Teagan May Collins
Joseph Louis Consigli
Katherine Lynn Corcoran*
Roger Lawrence Decker
Ariana Maria Doiron
Kevin Michael Donahue
John Maxwell Dowley
Brayden Jed Dunnebieer
Jake William Fitzgibbons
Bridget Nicole Flaherty*
Colman Patrick Flynn
Emma Rose Ford
Katherine Dian Fowler*
Louis Shafeek Fraulo III
Bella Lucia Gonzalez
Oswaldo Wilfrido Gonzalez
Sarah Rosemarie Hamilton
Ayman Alaa Hammad
Daniel Robert Hammann
Alec Johnathan Hanley
Meaghan Eileen Harmon
Camille Marie Hart
Taylor Pauline Hasenfus
Sydney Lynn Hawkins*
Conner Matthew Hill
Jack Andrew Hinckley
Kellie Grace Hofferty

Rachel Virginia Hogan
Alexander Paul Honor
Christopher Lee Horan
Lucas Barry Houghton
Kaleigh Shea Houlihan
Trevor Newell Hunt
Faraz Syed Iqbal
Nicholas John Jaworski
Kimberly I. Jean-Pierre
Sarah Jane Jensen
Niril Jestus*
Christian Joseph Jette
Jeet Dipal Jhurmarwala
Kathryn Sutherland Jones
Kai Bec Kaufmann
Abigail Elyse Kenney
Megan Maureen Kenney
Owen Michael Kiely
Marie Elizabeth Kiessling
Dylan Coleman Kirchthurn
Hunter Roger Klawson
Sraavan Kudupudi
Madison Lynn Kuphal
Matthew Nicholas LaBelle
Vincent Lackey
Sophia Therese Laurello*
David Gooden Layne
Matthew Edward Lazzaro
Kelsey Paige LeBlanc
Nicholas Dante Leite
John Dante Leone
Allyson Valerie Levey
Max Parker Levey
Amanda Claire Lewandowski*
Clarice Faith Logan
Joseph Patrick Love
Brandon Tanner Lutz
Kate Elisabeth Lynch
Allison Rose Madden
Holly Rose Magadiou
Julia Anne Maloney
Liam Warren Marr
Layla Marie Mastrangelo*
Mary McCabe
Madison Hope McLaney
Amanda Rose Melmed
Dante Stephen Mogauero
Lauren Elizabeth Montgomery
Mackenzie Jane Morton
Adriana Marie Newman
Alexander Robert Newman
Jacklyn Anna O'Brien
Quinlan David O'Connell*
Emma Joyce Owens
Akshay Evan Pahari
Alexander Jonathan Parsley
Sophia Macella Perro*
Matthew Joseph Pestana
Sarah Isabel Pestana
Luis Alexander Portales Pelen
Greyson Alexander Powers
Nicholas Michael Quinn*
Anthony Joseph Quintina
Grace Lily Racca
Crystal Michelle Ray
Sophie Hannah Redwine*
Cole Conroy Reynolds

Fernanda Rios
Luke Wayne Rogers
Emma Kaye Rosbach
Dominic Enzo Sackley
Ethan Marcus Salvesen
Brian William Sandham
Mae An Ping Sassaman
Caitlyn Michelle Sault*
Jeremy David Schneider
William Paul Sheehan*
Mason John Sherry
Luke Henry Sherwood
Jenna Elizabeth Siders
Andrew Ray Simmons
Emily Anne Sindoni
Stephanie Marie Sindoni
Jasmin Singh
Camden James Souza
Sydney Lynn St. Marie*
Blake James Story
Jackson Albert Swalley
Robert James Tappin
Saiteja Thirakala*
Caroline May Toli
Hector Fabian Vazquez
Meredith Claire Warsing
Brooke Agnes Wertz
Anthony Joseph Wilmoth
James Wu
Luke Peter Aldred
Carissa Marie Alers
Max Deegan Allard
Bennett Whitcomb Allen
Joshua Louis Anderson
Michelle Elizabeth Anderson
Kevin Joseph Armstrong
John Salvatore Attinello
Cole Henry Bain
Vinay Ajitesh Balaji*
James Edward Barry
Sydney Barber Bates*
Danielle Elizabeth Bean
Alexis Marie Benkoski
Jordyn Amanda Benkoski
Sarah Rebecca Bernstein
Julia Marie Bertone*
Natalie Lynn Blasie*
Grace Elizabeth Bonacci*
John Christian Bondhus
Allyson Sanford Bonnet-Eymard
Ashvika Boopathy
Jake Valencia Boudreau
Luc Valencia Boudreau*
Payton Valencia Boudreau
Katie Ann Boyle
Meghan Elizabeth Brady
Margaret Winifred Braunstein
Julia Marie Broll
Erica Danielle Brown
Sarah Moira Caddigan
Sean Michael Cadorette
Christopher Barry Campbell
Ava Renee Caporizzo
Damon Jeffrey Carmignani
Sara Alexandria Carney
Luke James Cashin
Parker Jamison Cheuvront

James Porter Cochrane
Gabrielle Elizabeth Maria Colace
Alyssa Jade Colby
Emily Mae Conroy
Daniel Francis Cormier
Lauren Elizabeth Cote
Jason David Cowell
Mark Patrick Crane
Alyssa Alyn Cusson
Nikhil Das
Katelyn Clare Davis
Jason Richard Deberardinis
Travis James Delvecchio
Claudia Amanda Deverdits
Jacob Nolan DiMarzio
Olivia Rose Doiron
Trevor Robert Donahue*
Megan Julia Dowling
Elizabeth Murielle Durkey
Grady Frederick Ellis
Dani Lynn Essary
Abigail Grace Fairweather
Brendan James Findlay
Jason Edward Fopiano
William Frederick Fox
Leila Isabella Frankina
Amy Elizabeth Gabriel*
Collin Seamus Gallagher
Alexander James Gardenier
Nathaniel James Garrett
Matthew Michael Gates
Gianna Antonette Gazzola
Samuel David George
Paul James Giddings
Brett Michael Gillis
Bridgette Kathryn Ginley
Caroline Ann Gleavy
Olivia Lynne Goebel
Makenzie Danielle Gonyea
Ruby Lily Gonzalez
Evan Noel Gordon
Nathaniel David Griffeth
Michael John Griffin
Karl Joseph Gruseck
Katelyn Elizabeth Guidi
Anish Raj Gundimeda
Katherine Elizabeth Gurley*
Emily Rose Hamilton
Neilee Marie Hess
Sean Gordon Holden-Ristaino
David Joseph Kinan-Langer
Leila Kathryn Kurdi
Jennifer Catherine Maciel
Hannah Noelle MacLean*
Anthony Joseph Marden
Frederick Thomas Marden
David Robert Marsh
Kalvin Davis McEniry
Ryan James McSweeney
Benjamin Gabriel Moccia
Daniel Stephen Molloy
David Keep Morse
Lindsey Keep Morse
Emma Katherine Mosher
Colin Michael Mulcahy
Claire Emma Munichiello
Ndoumbe Laye Ndoye*

John Patrick Needham
Daniel Ryan Neville
Nolan Fischer Norton
Pratasha Kedari Nouduri*
Myranda Frances O'Brien
Conor James O'Neil*
Alyssa Nicole Paragona
Jack Daniel Michael Paterson
Alexis Paige Perkins
Elizabeth Michelle Petit
Samuel Michael Pfeiffer
Isabella Diane Piso
Erin Elizabeth Quaile*
Kevin Michael Regan
Hannah Faith Rezendes
Madison Grace Rezendes
Haley Brooke Richardson
Edward Gerard Rodrick
Caleb Samuel Rosen
Karalyn Elizabeth Rozak
Ariana Tynan Sanders
Isabelle Evelyn Schiappucci
Sophia Marsha Seremetis*
Angelina Francis Silva-Perez
John Carter Skinner
Alessandra Maria Socci*
Lindsay Ann Stahl
Hannah Marie Symmes
Lauren Anne Thibeault
Alexander Reed Towle*
Declan Thomas Walmsley
Joseph Daniel Zercie

* Denotes National Honor Society

TREASURER-COLLECTOR

In Fiscal Year 2021, the Treasurer Collector’s office had many staff changes. The first change was our new Assistant Treasurer Collector, Marina Malamud. Marina has demonstrated her ability to learn quickly and has made several improvements since she started. Also, Patti Wyllie retired after 33 years with the Town of Franklin.

The Treasurer Collector’s office went Green! We now offer our residents the option to go paperless and for the residents’ convenience the Town is waiving the ACH fee when paying by electronic check.

Standard and Poor’s Ratings Services, a municipal credit rating agency, affirmed the Town’s AA+ bond rating again this fiscal year.

Standard and Poor’s stated *“The rating reflects our opinion of Franklin’s history of balanced finances and strong reserve levels, supported by a very strong, growing and affluent property tax base, in addition to a strong management team that maintains several formalized financial policies and practices.”*

During FY 2021, \$209,381 was collected in back property taxes, interest and fees. Eighteen (18) property owners paid off all outstanding taxes and redeemed their properties out of tax title. We continue to pursue delinquent taxes through the foreclosure process and there are currently 20 properties in Land Court.

There were 1,615 Municipal Lien Certificates issued by the Treasurer-Collector’s office generating revenue of \$80,350. Also collected was \$4,673 in fees for duplicate bills

and files that we supplied to tax services and escrow agents. During FY21, the Treasurer-Collector’s office printed and mailed 11,841 Real Estate Tax bills and 668 Personal Property Tax bills four times a year. We also sent out 34,152 Motor Vehicle Excise Tax bills, and 42,411 Utility bills. The following Demands were also printed and mailed, 541 Real Estate Tax, 110 Personal Property Tax, and 4,199 Motor Vehicle Excise Tax. There were 2,860 Motor Vehicle warrants issued in FY20. There were one (1) Betterment release (water, sewer and road). We also collected \$110,432 for backflow testing and \$59,496 for Sprinkler/Hydrant charges.

The Treasurer also acts as the town’s parking clerk. Our deputy collector, Kelley & Ryan Associates of Hopedale, handles the billing and collection of parking tickets. During FY21 we collected \$5,163.70 for parking violations.

I would like to thank all town departments for the timely and accurate turnover of fees to the Treasurer-Collector’s office. I also would like to acknowledge my team, I am constantly impressed by your performance. Thank you for using your remarkable talents and skills to fuel our mutual efforts. I am really proud to be part of this team. Finally, I like to thank the residents of Franklin for their kindness and support.

Respectfully submitted,

Kerri A. Bertone
Treasurer-Collector

INTEREST ON INVESTMENTS – FISCAL 2021*	
State Grants	\$1,153.96
School Lunch Program	\$0.00
Trust Funds	\$2,544,625.73
Water Enterprise Fund	\$14,575.00
Sewer Enterprise Fund	\$11,175.00
Solid Waste Enterprise Fund	\$2,300.00
Student Activity Funds	\$104.79
General Funds	<u>\$114,511.90</u>
Total Interest Earned	\$2,688,446

STATEMENT OF CASH & DISBURSEMENT – FISCAL 2021*

July 1, 2020	\$53,369,442.15
Fiscal 2021 Receipts	\$172,819,769.04
Fiscal 2021 Warrants	<u>(\$162,649,265.33)</u>
June 30, 2021	\$63,539,945.86

ALLOCATION OF CASH & INVESTMENTS AS OF JUNE 30, 2021*

State Grants	\$35,553.43
School Lunch Programs	\$168,327.67
Trust Funds	\$25,606,418.14
General Funds	\$37,412,221.06
Student Activity Funds	<u>\$317,578.42</u>
Total	\$63,540,098.72

* Unaudited

Town of Franklin
Local Receipts / Enterprise Funds Revenues
Budget vs Actual
Through 6/30/2021

Account	FY2020 Received	Received Through 6/30/2020	2021 Budget	Received Through 6/30/2021	Percentage Collected
Motor Vehicle Excise Tax	4,908,181	4,908,181	4,230,339	5,276,296	124.7%
Meals Tax	476,241	506,649	239,173	472,514	197.6%
Room (Hotel) Tax	477,440	447,032	285,558	200,613	70.3%
Penalties and Interest	248,073	248,073	200,000	369,638	184.8%
Payment in Lieu of Taxes	25,292	25,292	24,000	26,836	111.8%
Fees	1,935,192	1,935,192	1,825,941	2,372,353	129.9%
Rentals	175,621	175,621	160,000	224,839	140.5%
Departmental Revenue Recreation	431,465	431,465	349,210	446,394	127.8%
Licenses and Permits	1,274,073	1,274,073	944,161	1,623,085	171.9%
Special Assessments / Cannabis Fee	301,807	301,807	300,000	300,920	100.3%
Fines and Forfeits	95,080	95,080	82,887	58,374	70.4%
Investment Income	355,110	355,110	100,000	85,187	85.2%
Medicaid Reimbursement	400,239	400,239	200,000	281,578	140.8%
Miscellaneous	68,178	68,178	6,000	53,734	895.6%
General Fund (0100)	11,171,991	11,171,991	8,947,269	11,792,361	131.8%
Water Usage Charges	6,002,172	6,002,172	5,975,000	7,205,921	120.6%
Other Departmental Services	263,118	263,118	253,616	300,319	118.4%
Investment Income	14,575	14,575	14,575	15,375	105.5%
Water Enterprise Fund (6000)	6,279,864	6,279,864	6,243,191	7,521,614	120.5%
Sewer Usage Charges	5,483,468	5,483,468	5,100,000	6,081,655	119.2%
Other Departmental Services	165,875	165,875	106,426	94,951	89.2%
Investment Income	11,175	11,175	11,175	11,500	102.9%
Sewer Enterprise Fund (6500)	5,660,518	5,660,518	5,217,601	6,188,106	118.6%
Solid Waste Charges	2,296,649	2,296,649	2,548,557	2,679,464	105.1%
Other Departmental Services	19,191	19,191	19,000	30,239	159.2%
Investment Income	2,300	2,300	2,300	2,450	106.5%
Solid Waste Enterprise Fund (6900)	2,318,140	2,318,140	2,569,857	2,712,153	105.5%
Enterprise Funds	14,258,523	14,258,523	14,030,649	16,421,874	117.0%



TOWN OF FRANKLIN

Department of Finance

MUNICIPAL CENTER • 355 EAST CENTRAL STREET • FRANKLIN, MASSACHUSETTS 02038

Christopher M. Sandini, Sr.
Director of Finance / Comptroller
Phone: (508) 553-4864
E-mail: csandini@franklinma.gov

ANNUAL REPORT OF THE TOWN COMPTROLLER

To the Town Council and the Citizens of Franklin:

In accordance with the provisions of Massachusetts General Laws, the Annual Report of the Town Comptroller for the fiscal year ended June 30, 2021 is hereby submitted. All invoices and payrolls presented during the fiscal year by various departments were examined for accuracy and legality before being submitted to the Town Administrator for approval and to the Treasurer-Collector for payment.

The reports contained herein present fairly the material aspects of the Town of Franklin's financial position and results of operations. Financial reporting is in compliance with the Massachusetts Department of Revenue's Uniform Municipal Accounting System (UMAS) and generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB).

The Town's auditing firm, Melanson, Heath & Company, found the Town's 2020 financial statements and systems to be in good order. The audited financial statements for the year ending June 30, 2020 are included.

On a side note I'd like to thank my staff for their professionalism, dedication and commitment to excellence. They performed admirably despite all the challenges they faced during the pandemic.

Respectfully submitted,

Christopher M. Sandini, Sr.
Finance Director/Town Comptroller



TOWN OF FRANKLIN, MASSACHUSETTS

Financial Statements
For the Year Ended June 30, 2020

(With Independent Auditors' Report Thereon)

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INDEPENDENT AUDITORS' REPORT

To the Town Council
Town of Franklin, Massachusetts

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, the major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Town's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting

Merrimack, New Hampshire
Andover, Massachusetts
Greenfield, Massachusetts
Ellsworth, Maine

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policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, the major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of June 30, 2020, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, the Budgetary Comparison for the General Fund, and certain Pension and OPEB schedules be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 17, 2021 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with



Government Auditing Standards in considering the Town's internal control over financial reporting and compliance.

Melanson

Andover, Massachusetts
March 17, 2021



MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Franklin, Massachusetts (the Town) we offer readers this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2020.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains required supplementary information in addition to the basic financial statements themselves.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets, liabilities, and deferred outflows/inflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, education, public works, health and human services, and culture and recreation. The business-type activities include sewer, water and solid waste activities.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

Governmental Funds

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

Proprietary Funds

Proprietary fund reporting focuses on the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. The proprietary fund category includes enterprise funds.

Enterprise funds are used to report activity for which a fee is charged to external users, and must be used when one of the following criteria are met: (1) activity is financed with debt that is secured solely by a pledge of the net revenues from fees and charges, (2) laws or regulations require the activity's costs of providing services be recovered with fees and charges, and (3) the pricing policies of the activity establish fees and charges designed to recover its costs, including capital costs such as depreciation or debt service. The primary focus on these criteria is on fees charged to external users. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements, only in more detail. Specifically, enterprise funds are used to account for sewer, water and solid waste operations. The sewer and water funds are considered to be major funds.

Fiduciary Funds

Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Required/other supplementary information (other than MD&A)

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

FINANCIAL HIGHLIGHTS

- As of the close of the current fiscal year, net position in governmental activities was \$82,073,341 a change of \$(6,002,699), and net position in business-type activities was \$57,518,216, a change of \$(23,235).
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$34,113,171, a change of \$777,981 in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$11,231,583, a change of \$(489,993) in comparison to the prior year.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current and prior fiscal years.

	NET POSITION (in thousands)					
	Governmental Activities		Business-Type Activities		Total	
	2020	2019	2020	2019	2020	2019
Current assets	\$ 40,591	\$ 37,324	\$ 19,875	\$ 11,938	\$ 60,466	\$ 49,262
Noncurrent assets	229,393	237,256	68,289	63,008	297,682	300,264
Total assets	269,984	274,580	88,164	74,946	358,148	349,526
Deferred outflows of resources	5,814	9,952	92	80	5,906	10,032
Current liabilities	10,210	7,488	17,872	3,813	28,082	11,301
Noncurrent liabilities	175,171	179,064	12,734	13,592	187,905	192,656
Total liabilities	185,381	186,552	30,606	17,405	215,987	203,957
Deferred inflows of resources	8,344	9,904	132	80	8,476	9,984
Net investment in capital assets	168,217	170,475	49,339	49,398	217,556	219,873
Restricted	14,226	13,501	-	-	14,226	13,501
Unrestricted	(100,370)	(95,900)	8,179	8,143	(92,191)	(87,757)
Total net position	\$ 82,073	\$ 88,076	\$ 57,518	\$ 57,541	\$ 139,591	\$ 145,617

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net position was \$139,469,593, a change of \$(6,147,988) in comparison to the prior year.

The largest portion of net position \$217,555,558 reflects our investment in capital assets (e.g., land, buildings, machinery, equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position \$14,226,753 represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position is a deficit of \$(92,190,664) primarily resulting from unfunded pension and OPEB liabilities.

CHANGES IN NET POSITION (in thousands)

	Governmental		Business-Type		Total	
	Activities		Activities			
	<u>2020</u>	<u>2019</u>	<u>2020</u>	<u>2019</u>	<u>2020</u>	<u>2019</u>
Revenues:						
Program revenues:						
Charges for services	\$ 6,567	\$ 9,685	\$ 15,103	\$ 14,780	\$ 21,670	\$ 24,465
Operating grants and contributions	53,882	50,272	-	-	53,882	50,272
General revenues:						
Property taxes	80,659	76,989	-	-	80,659	76,989
Excises	5,960	6,136	-	-	5,960	6,136
Penalties, interest, and other taxes	300	347	-	-	300	347
Grants and contributions not restricted to specific programs	5,582	4,435	-	-	5,582	4,435
Investment income	917	924	28	27	945	951
Miscellaneous	218	201	17	24	235	225
Betterment revenue	-	-	21	22	21	22
Total revenues	154,085	148,989	15,169	14,853	169,254	163,842

(continued)

(continued)

	Governmental Activities		Business-Type Activities		Total	
	2020	2019	2020	2019	2020	2019
Expenses:						
General government	17,104	14,276	-	-	17,104	14,276
Public safety	15,033	14,953	-	-	15,033	14,953
Education	109,331	103,431	-	-	109,331	103,431
Public works	6,644	7,387	-	-	6,644	7,387
Human services	1,028	1,223	-	-	1,028	1,223
Culture and recreation	2,566	2,662	-	-	2,566	2,662
Interest on long-term debt	2,576	2,669	-	-	2,576	2,669
Intergovernmental	5,806	4,978	-	-	5,806	4,978
Sewer services	-	-	6,317	5,686	6,317	5,686
Water services	-	-	6,525	5,747	6,525	5,747
Sanitation	-	-	2,350	2,253	2,350	2,253
Total expenses	<u>160,088</u>	<u>151,579</u>	<u>15,192</u>	<u>13,686</u>	<u>175,280</u>	<u>165,265</u>
Change in net position before transfers	(6,003)	(2,590)	(23)	1,167	(6,026)	(1,423)
Change in net position	(6,003)	(2,590)	(23)	1,167	(6,026)	(1,423)
Net position - beginning of year	<u>88,076</u>	<u>90,666</u>	<u>57,541</u>	<u>56,374</u>	<u>145,617</u>	<u>147,040</u>
Net position - end of year	<u>\$ 82,073</u>	<u>\$ 88,076</u>	<u>\$ 57,518</u>	<u>\$ 57,541</u>	<u>\$ 139,591</u>	<u>\$ 145,617</u>

Governmental Activities

Governmental activities for the year resulted in a change in net position of \$(6,002,699). Key elements of this change are as follows:

Depreciation expense in excess of principal debt service	\$ (5,473,746)
Change in pension expense from GASB 68	(707,677)
Change in OPEB expense from GASB 75	(2,013,122)
Capital improvements purchased with current year revenues	1,648,215
Other	<u>543,631</u>
Total	<u>\$ (6,002,699)</u>

Business-type activities

Business-type activities for the year resulted in a change in net position of \$(23,235). Key elements of this change are as follows:

Sewer operations	\$ (279,130)
Water operations	245,467
Solid waste operations	<u>10,428</u>
Total	<u>\$ (23,235)</u>

Financial Analysis of Town's Funds

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds

The focus of governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

General Fund

The general fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the general fund was \$11,231,583, while total fund balance was \$18,434,990. The unassigned fund balance changed from positive budgetary results of \$2,919,737 (page 59) less free cash that was used for supplemental capital appropriations of \$3,153,579. As a measure of the general fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to general fund expenditures. Refer to the table below.

<u>General Fund</u>	<u>6/30/20</u>	<u>6/30/19</u>	<u>Change</u>	<u>% of General Fund Expenditures*</u>
Unassigned fund balance	\$ 11,231,583	\$ 11,721,576	\$ (489,993)	9.1%
Total fund balance	\$ 18,434,990	\$ 18,415,656	\$ 19,334	14.9%

*Expenditure amounts used to calculate the above percentages have been adjusted to exclude the on-behalf payment from the Commonwealth to the Massachusetts Teachers Retirement System of \$8,507,207.

The total fund balance of the general fund changed by \$19,334 during the current fiscal year. Key factors in this change are as follows:

Revenues in excess of budget	\$ 793,353
Expenditures and encumbrances less than budget	2,141,384
Use of free cash as a funding source	(3,153,579)
Change in stabilization fund balance	130,459
Other	<u>107,717</u>
Total	<u>\$ 19,334</u>

Included in the total general fund balance are the Town's stabilization accounts with the following balances:

	<u>6/30/20</u>	<u>6/30/19</u>	<u>Change</u>
General stabilization	\$ 6,450,421	\$ 6,209,868	\$ 240,553
Budget stabilization	13,000	392,705	(379,705)
Athletic fields stabilization	459,173	302,065	157,108
Fire truck stabilization	312,475	207,612	104,863
Property acquisition stabilization	274,863	267,228	7,635
Traffic signal stabilization	<u>4,649</u>	<u>4,644</u>	<u>5</u>
Total	<u>\$ 7,514,581</u>	<u>\$ 7,384,122</u>	<u>\$ 130,459</u>

Non-Major Governmental Funds

The non-major fund balance changed by \$785,557 primarily from timing differences between the receipt and disbursement of grants and permanent financing of capital projects.

Proprietary Funds

Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net position of the enterprise funds at the end of the year amounted to \$8,179,343, a change of \$36,001 in comparison to the prior year.

General Fund Budgetary Highlights

Differences between the original budget and the final amended budget resulted in an overall change in appropriations of \$9,350,255 comprised of \$5,846,676 of prior year encumbrances and articles and \$3,503,579 of various capital items fund by free cash and transfers.

Expenditure turn backs for the year of \$2,141,384 compared to \$1,339,303 in the prior year. This favorable budgetary result is primarily due to a utility cost reduction. Conversely the revenue surplus for the current year was \$793,353 compared to \$2,072,961 in the prior year. Primarily due to less favorable budgetary results from motor vehicle excise collections and license and permit revenue.

Capital Asset and Debt Administration

Capital Assets

Total investment in capital assets for governmental and business-type activities at year-end amounted to \$296,967,046 (net of accumulated depreciation). This investment in capital assets includes land, construction in progress, buildings and improvements, machinery and equipment, and infrastructure.

Major capital asset events during the current fiscal year include the following:

- \$4,838,364 for wastewater treatment plant.
- \$833,118 for water system improvements.
- \$296,111 for a new ambulance.

Additional information on capital assets can be found in the Notes to the Financial Statements.

Credit rating

During the fiscal year, the Town’s Standard & Poor’s credit rating remained unchanged at AA+.

Long-term Debt

At the end of the current fiscal year, total bonds and loans outstanding was \$73,907,273, all of which was backed by the full faith and credit of the Town.

Additional information on long-term debt can be found in the Notes to Financial Statements.

Stabilization and Other Accounts

The Town has made extensive efforts to maintain and increase their stabilization and other account balances. This effort allows the town to reduce future debt requirements and stabilize the Town finances. There have been many different stabilization funds that have been created and used throughout the years based on the Town’s needs. The other account balances are set side to prepare the Town for future costs including OPEB and the ability to purchase open space projects. Below is the breakout stabilization and significant other account balances.

	<u>Stabilization</u>	
Stabilization		6,450,421
Traffic signal stabilization		4,649
Athletic fields stabilization		459,173
Fire truck stabilization		312,475
Budget stabilization		13,000
Prop aqui proj/fac maint stabilization		274,863
	<u>Other accounts</u>	
Open space acquisition		2,365,135
Sewer lift stations		136,995
Affordable housing trust		979,608
Workers compensation fund		325,252
Unemployment compensation		358,192
Group insurance		655,197
OPEB trust fund		6,787,251

Requests for Information

This financial report is designed to provide a general overview of the Town of Franklin's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Finance Director's Office
355 East Central Street
Franklin, Massachusetts 02038

TOWN OF FRANKLIN, MASSACHUSETTS

Statement of Net Position
June 30, 2020

	<u>Governmental</u> <u>Activities</u>	<u>Business-Type</u> <u>Activities</u>	<u>Total</u>
Assets			
Current:			
Cash and short-term investments	\$ 23,161,896	\$ 7,342,759	\$ 30,504,655
Investments	15,637,517	-	15,637,517
Receivables, net of allowance for uncollectibles:			
Property taxes	709,953	-	709,953
Excises	463,335	-	463,335
User fees	389,727	4,192,024	4,581,751
Intergovernmental	227,387	8,329,398	8,556,785
Betterments	1,172	11,256	12,428
Total Current Assets	40,590,987	19,875,437	60,466,424
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	669,462	-	669,462
Betterments	1,543	43,743	45,286
Capital assets:			
Land and construction in progress	19,377,953	9,807,035	29,184,988
Other capital assets, net of accumulated depreciation	209,343,733	58,438,325	267,782,058
Total Noncurrent Assets	229,392,691	68,289,103	297,681,794
Total Assets	269,983,678	88,164,540	358,148,218
Deferred Outflows of Resources			
Related to pensions	5,618,478	89,056	5,707,534
Related to OPEB	195,967	3,106	199,073
Total Deferred Outflows of Resources	5,814,445	92,162	5,906,607

(continued)

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Statement of Net Position
June 30, 2020

(continued)

	<u>Governmental Activities</u>	<u>Business-Type Activities</u>	<u>Total</u>
Liabilities			
Current:			
Warrants and accounts payable	2,374,762	1,277,821	3,652,583
Accrued liabilities	1,289,985	138,230	1,428,215
Notes payable	-	14,679,500	14,679,500
Tax refunds payable	235,000	-	235,000
Other current liabilities	2,014,360	-	2,014,360
Current portion of long-term liabilities:			
Bonds and loans payable	4,208,883	1,771,325	5,980,208
Compensated absences	87,386	5,490	92,876
Total Current Liabilities	<u>10,210,376</u>	<u>17,872,366</u>	<u>28,082,742</u>
Noncurrent:			
Bonds and loans payable, net of current portion	57,142,005	10,785,060	67,927,065
Net pension liability	44,487,898	705,154	45,193,052
Net OPEB liability	71,880,336	1,139,337	73,019,673
Compensated absences, net of current portion	1,660,329	104,316	1,764,645
Total Noncurrent Liabilities	<u>175,170,568</u>	<u>12,733,867</u>	<u>187,904,435</u>
Total Liabilities	<u>185,380,944</u>	<u>30,606,233</u>	<u>215,987,177</u>
Deferred Inflows of Resources			
Related to pensions	1,647,387	26,112	1,673,499
Related to OPEB	6,696,361	106,141	6,802,502
Total Deferred Inflows of Resources	<u>8,343,748</u>	<u>132,253</u>	<u>8,476,001</u>
Net Position			
Net investment in capital assets	168,216,685	49,338,873	217,555,558
Restricted for:			
Grants and other statutory restrictions	9,515,374	-	9,515,374
Permanent funds:			
Nonexpendable	503,930	-	503,930
Expendable	4,207,449	-	4,207,449
Unrestricted	<u>(100,370,007)</u>	<u>8,179,343</u>	<u>(92,190,664)</u>
Total Net Position	<u>\$ 82,073,431</u>	<u>\$ 57,518,216</u>	<u>\$ 139,591,647</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Statement of Activities

For the Year Ended June 30, 2020

	Program Revenues		Net (Expenses) Revenues and Changes in Net Position			
	Expenses	Charges for Services	Operating Grants and Contributions	Governmental Activities	Business-Type Activities	Total
Governmental Activities						
General government	\$ 17,103,910	\$ 337,188	\$ 1,919,459	\$ (14,847,263)	\$ -	\$ (14,847,263)
Public safety	15,032,517	2,588,281	282,253	(12,161,983)	-	(12,161,983)
Education	109,331,448	2,823,135	51,186,207	(55,322,106)	-	(55,322,106)
Public works	6,643,547	208,461	146,280	(6,288,806)	-	(6,288,806)
Health and human services	1,028,004	154,441	196,889	(676,674)	-	(676,674)
Culture and recreation	2,565,879	454,960	151,144	(1,959,775)	-	(1,959,775)
Interest on long-term debt	2,576,431	-	-	(2,576,431)	-	(2,576,431)
Intergovernmental	5,806,145	-	-	(5,806,145)	-	(5,806,145)
Total Governmental Activities	160,087,881	6,566,466	53,882,232	(99,639,183)	-	(99,639,183)
Business-Type Activities						
Sewer services	6,317,014	6,005,721	-	-	(311,293)	(311,293)
Water services	6,524,628	6,755,520	-	-	230,892	230,892
Solid waste services	2,349,787	2,341,325	-	-	(8,462)	(8,462)
Total Business-Type Activities	15,191,429	15,102,566	-	-	(88,863)	(88,863)
Total	\$ 175,279,310	\$ 21,669,032	\$ 53,882,232	(99,639,183)	(88,863)	(99,728,046)
General Revenues						
Property taxes				80,659,405	-	80,659,405
Excises				5,960,063	-	5,960,063
Penalties, interest and other taxes				300,404	-	300,404
Grants and contributions not restricted to specific programs				5,581,982	-	5,581,982
Investment income				917,092	28,051	945,143
Miscellaneous				217,538	16,589	234,127
Betterment revenue				-	20,988	20,988
Total general revenues				93,636,484	65,628	93,702,112
Change in Net Position				(6,002,699)	(23,235)	(6,025,934)
Net Position						
Beginning of year				88,076,130	57,541,451	145,617,581
End of year				\$ 82,073,431	\$ 57,518,216	\$ 139,591,647

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Governmental Funds
Balance Sheet
June 30, 2020

	<u>General Fund</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
Assets			
Cash and short-term investments	\$ 11,941,399	\$ 11,220,497	\$ 23,161,896
Investments	10,231,634	5,405,883	15,637,517
Receivables:			
Property taxes	1,666,424	-	1,666,424
Excises	891,323	-	891,323
User fees	1,307,967	-	1,307,967
Intergovernmental	-	227,387	227,387
	<u> </u>	<u> </u>	<u> </u>
Total Assets	\$ <u>26,038,747</u>	\$ <u>16,853,767</u>	\$ <u>42,892,514</u>
Liabilities			
Warrants and accounts payable	\$ 2,290,981	\$ 83,781	\$ 2,374,762
Accrued liabilities	547,120	-	547,120
Tax refunds payable	235,000	-	235,000
Other liabilities	922,555	1,091,805	2,014,360
	<u> </u>	<u> </u>	<u> </u>
Total Liabilities	3,995,656	1,175,586	5,171,242
Deferred Inflows of Resources			
Unavailable revenues	3,608,101	-	3,608,101
Fund Balances			
Nonspendable	-	503,930	503,930
Restricted	65,855	15,174,251	15,240,106
Committed	6,299,554	-	6,299,554
Assigned	837,998	-	837,998
Unassigned	11,231,583	-	11,231,583
	<u> </u>	<u> </u>	<u> </u>
Total Fund Balances	18,434,990	15,678,181	34,113,171
Total Liabilities, Deferred Inflows of Resources and Fund Balances	\$ <u>26,038,747</u>	\$ <u>16,853,767</u>	\$ <u>42,892,514</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Reconciliation of Total Governmental Fund Balances
to Net Position of Governmental Activities
in the Statement of Net Position
June 30, 2020

Total governmental fund balances	\$ 34,113,171
• Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds.	228,721,686
• Revenues are reported on the accrual basis of accounting and are not deferred until collection.	1,974,864
• Long-term liabilities, including bonds payable, net pension liability, net OPEB liability are not due and payable in the current period and, therefore, are not reported in the governmental funds:	
Bonds payable	(61,350,888)
Net pension liability and related deferred outflows and inflows of resources	(40,516,807)
Net OPEB liability and related deferred inflows of resources	(78,380,730)
• Other	<u>(2,487,865)</u>
Net position of governmental activities	\$ <u><u>82,073,431</u></u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Governmental Funds
Statement of Revenues, Expenditures, and Changes in Fund Balances
For the Year Ended June 30, 2020

	General <u>Fund</u>	Nonmajor Governmental <u>Funds</u>	Total Governmental <u>Funds</u>
Revenues			
Property taxes	\$ 80,499,586	\$ -	\$ 80,499,586
Excises	5,861,862	-	5,861,862
Penalties, interest and other taxes	273,366	367	273,733
Special assessments	835	-	835
Charges for services	2,629,079	3,135,436	5,764,515
Licenses and permits	1,202,264	-	1,202,264
Intergovernmental	41,378,841	7,245,015	48,623,856
Fines and forfeitures	80,098	3,020	83,118
Contributions	-	444,705	444,705
Investment income	625,570	291,522	917,092
Miscellaneous	362,980	680,825	1,043,805
	<u>132,914,481</u>	<u>11,800,890</u>	<u>144,715,371</u>
Total Revenues	132,914,481	11,800,890	144,715,371
Expenditures			
Current:			
General government	9,905,386	1,447,157	11,352,543
Public safety	12,381,281	244,768	12,626,049
Education	75,899,901	8,405,839	84,305,740
Public works	4,390,011	51,229	4,441,240
Health and human services	684,333	238,515	922,848
Culture and recreation	1,423,254	96,190	1,519,444
Insurance and benefits	11,474,466	4,810	11,479,276
Debt service:			
Principal	4,117,000	-	4,117,000
Interest	2,663,667	-	2,663,667
Intergovernmental	5,806,145	-	5,806,145
Capital outlay	3,264,703	1,438,825	4,703,528
	<u>132,010,147</u>	<u>11,927,333</u>	<u>143,937,480</u>
Total Expenditures	132,010,147	11,927,333	143,937,480
Excess of revenues over expenditures	904,334	(126,443)	777,891
Other Financing Sources (Uses)			
Transfers in	350,000	1,235,000	1,585,000
Transfers out	(1,235,000)	(350,000)	(1,585,000)
	<u>(885,000)</u>	<u>885,000</u>	<u>-</u>
Total Other Financing Sources (Uses)	(885,000)	885,000	-
Change in fund balance	19,334	758,557	777,891
Fund Balance, at Beginning of Year	18,415,656	14,919,624	33,335,280
Fund Balance, at End of Year	<u>\$ 18,434,990</u>	<u>\$ 15,678,181</u>	<u>\$ 34,113,171</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Reconciliation of the Statement of Revenues, Expenditures, and Changes
In Fund Balances of Governmental Funds To the Statement of Activities
For the Year Ended June 30, 2020

Net changes in fund balances - total governmental funds	\$ 777,891																		
<ul style="list-style-type: none"> • Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense: <table style="width: 100%; margin-left: 40px;"> <tr> <td style="width: 80%;">Capital outlay</td> <td style="text-align: right;">1,648,215</td> </tr> <tr> <td>Depreciation</td> <td style="text-align: right;">(9,590,746)</td> </tr> </table> • The issuance of long-term debt (e.g., bonds) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position: <table style="width: 100%; margin-left: 40px;"> <tr> <td style="width: 80%;">Repayments of debt</td> <td style="text-align: right;">4,117,000</td> </tr> <tr> <td>Amortization of bond premium</td> <td style="text-align: right;">44,883</td> </tr> </table> • Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures, and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in unavailable revenue. <table style="width: 100%; margin-left: 40px;"> <tr> <td style="width: 80%;"></td> <td style="text-align: right;">(140,420)</td> </tr> </table> • Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds: <table style="width: 100%; margin-left: 40px;"> <tr> <td style="width: 80%;">Change in pension expense from GASB 68</td> <td style="text-align: right;">(707,677)</td> </tr> <tr> <td>Change in OPEB expense from GASB 75</td> <td style="text-align: right;">(2,013,122)</td> </tr> <tr> <td>Other</td> <td style="text-align: right;">(181,076)</td> </tr> </table> • Other differences <table style="width: 100%; margin-left: 40px;"> <tr> <td style="width: 80%;"></td> <td style="text-align: right; border-top: 1px solid black;">42,353</td> </tr> </table> 		Capital outlay	1,648,215	Depreciation	(9,590,746)	Repayments of debt	4,117,000	Amortization of bond premium	44,883		(140,420)	Change in pension expense from GASB 68	(707,677)	Change in OPEB expense from GASB 75	(2,013,122)	Other	(181,076)		42,353
Capital outlay	1,648,215																		
Depreciation	(9,590,746)																		
Repayments of debt	4,117,000																		
Amortization of bond premium	44,883																		
	(140,420)																		
Change in pension expense from GASB 68	(707,677)																		
Change in OPEB expense from GASB 75	(2,013,122)																		
Other	(181,076)																		
	42,353																		
Change in net position of governmental activities	\$ <u>(6,002,699)</u>																		

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Proprietary Funds
Statement of Net Position
June 30, 2020

	Business-Type Activities			Total
	Enterprise Funds			
	Sewer Fund	Water Fund	Nonmajor Solid Waste Fund	
Assets				
Current:				
Cash and short-term investments	\$ 1,862,596	\$ 4,702,491	\$ 777,672	\$ 7,342,759
Receivables, net of allowance for uncollectibles:				
User fees	1,858,066	2,101,151	232,807	4,192,024
Betterments	11,256	-	-	11,256
Intergovernmental receivables	-	8,329,398	-	8,329,398
Total Current Assets	3,731,918	15,133,040	1,010,479	19,875,437
Noncurrent:				
Receivables, net of allowance for uncollectibles:				
Betterments	43,743	-	-	43,743
Capital assets:				
Land and construction in progress	466,751	9,293,353	46,931	9,807,035
Other capital assets, net of accumulated depreciation	10,697,530	47,740,795	-	58,438,325
Total Noncurrent Assets	11,208,024	57,034,148	46,931	68,289,103
Total Assets	14,939,942	72,167,188	1,057,410	88,164,540
Deferred Outflows of Resources				
Related to pensions	31,995	57,061	-	89,056
Related to OPEB	1,116	1,990	-	3,106
Total Deferred Outflows of Resources	33,111	59,051	-	92,162
Liabilities				
Current:				
Warrants and accounts payable	49,019	768,426	460,376	1,277,821
Accrued liabilities	22,652	113,359	2,219	138,230
Notes payable	-	14,679,500	-	14,679,500
Current portion of long-term liabilities:				
Bonds and loans payable	277,000	1,494,325	-	1,771,325
Compensated absences	1,862	3,341	287	5,490
Total Current Liabilities	350,533	17,058,951	462,882	17,872,366
Noncurrent:				
Bonds and loans payable, net of current portion	1,128,000	9,657,060	-	10,785,060
Net pension liability	253,338	451,816	-	705,154
Net OPEB liability	409,325	730,012	-	1,139,337
Compensated absences, net of current portion	35,380	63,481	5,455	104,316
Total Noncurrent Liabilities	1,826,043	10,902,369	5,455	12,733,867
Total Liabilities	2,176,576	27,961,320	468,337	30,606,233
Deferred Inflows of Resources				
Related to pensions	9,381	16,731	-	26,112
Related to OPEB	38,133	68,008	-	106,141
Total Deferred Inflows of Resources	47,514	84,739	-	132,253
Net Position				
Net investment in capital assets	9,759,281	39,532,661	46,931	49,338,873
Unrestricted	2,989,682	4,647,519	542,142	8,179,343
Total Net Position	\$ 12,748,963	\$ 44,180,180	\$ 589,073	\$ 57,518,216

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Proprietary Funds
Statement Of Revenues, Expenses And Changes In Fund Net Position
For the Year Ended June 30, 2020

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Nonmajor Solid Waste Fund	Total
	Operating Revenues			
Charges for services	\$ 6,005,721	\$ 6,755,520	\$ 2,341,325	\$ 15,102,566
Total Operating Revenues	6,005,721	6,755,520	2,341,325	15,102,566
Operating Expenses				
Salaries and benefits	1,566,018	2,285,089	173,567	4,024,674
Other operating expenses	414,907	1,902,538	2,136,320	4,453,765
Depreciation	447,273	1,839,981	39,900	2,327,154
Intergovernmental assessments	3,827,920	-	-	3,827,920
Total Operating Expenses	6,256,118	6,027,608	2,349,787	14,633,513
Operating Income (Loss)	(250,397)	727,912	(8,462)	469,053
Nonoperating Revenues (Expenses)				
Investment income	11,175	14,575	2,301	28,051
Miscellaneous revenues	-	-	16,589	16,589
Betterment revenue	20,988	-	-	20,988
Interest expense	(60,896)	(497,020)	-	(557,916)
Total Nonoperating Revenues (Expenses)	(28,733)	(482,445)	18,890	(492,288)
Income (Loss) Before Transfers	(279,130)	245,467	10,428	(23,235)
Change in Net Position	(279,130)	245,467	10,428	(23,235)
Net Position at Beginning of Year	13,028,093	43,934,713	578,645	57,541,451
Net Position at End of Year	\$ 12,748,963	\$ 44,180,180	\$ 589,073	\$ 57,518,216

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Proprietary Funds
Statement of Cash Flows
For the Year Ended June 30, 2020

	Business-Type Activities Enterprise Funds			<u>Total</u>
	<u>Sewer Fund</u>	<u>Water Fund</u>	<u>Nonmajor Solid Waste Fund</u>	
Cash Flows From Operating Activities				
Receipts from customers and users	\$ 5,590,629	\$ 6,284,420	\$ 2,300,589	\$ 14,175,638
Payments to vendors	(4,949,598)	(1,776,922)	(1,825,377)	(8,551,897)
Payments to employees	<u>(392,832)</u>	<u>(2,232,064)</u>	<u>(171,189)</u>	<u>(2,796,085)</u>
Net Cash Provided By Operating Activities	248,199	2,275,434	304,023	2,827,656
Cash Flows From Noncapital Financing Activities				
Miscellaneous revenues	<u>-</u>	<u>-</u>	<u>16,589</u>	<u>16,589</u>
Net Cash Provided By Noncapital Financing Activities	-	-	16,589	16,589
Cash Flows From Capital and Related Financing Activities				
Acquisition and construction of capital assets	(515,461)	(6,647,412)	-	(7,162,873)
Principal payments on bonds and loans	(290,696)	(1,484,954)	-	(1,775,650)
Proceeds of notes	-	5,250,102	-	5,250,102
Interest expense	(67,490)	(502,304)	-	(569,794)
Other non-operating income	<u>61,577</u>	<u>-</u>	<u>-</u>	<u>61,577</u>
Net Cash (Used For) Capital and Related Financing Activities	(812,070)	(3,384,568)	-	(4,196,638)
Cash Flows From Investing Activities				
Investment income	<u>11,175</u>	<u>14,575</u>	<u>2,300</u>	<u>28,050</u>
Net Change in Cash and Short-Term Investments	(552,696)	(1,094,559)	322,912	(1,324,343)
Cash and Short-Term Investments, Beginning of Year	<u>2,415,292</u>	<u>5,797,050</u>	<u>454,760</u>	<u>8,667,102</u>
Cash and Short-Term Investments, End of Year	<u>\$ 1,862,596</u>	<u>\$ 4,702,491</u>	<u>\$ 777,672</u>	<u>\$ 7,342,759</u>
Reconciliation of Operating Income (Loss) to Net Cash Provided by Operating Activities				
Operating income (loss)	\$ (250,397)	\$ 727,912	\$ (8,462)	\$ 469,053
Adjustments to reconcile operating income (loss) to net cash provided by operating activities:				
Depreciation	447,273	1,839,981	39,900	2,327,154
Changes in assets, liabilities, and deferred outflows/inflows:				
User fees receivable	(415,092)	(481,799)	(40,737)	(937,628)
Deferred outflows - related to pensions	(11,930)	3,133	-	(8,797)
Deferred outflows - related to OPEB	(1,116)	(1,990)	-	(3,106)
Warrants and accounts payable	22,075	(329,526)	311,828	4,377
Net pension liability	156,124	160,174	-	316,298
Net OPEB liability	272,215	318,683	-	590,898
Deferred inflows - related to pensions	6,270	7,399	-	13,669
Deferred inflows - related to OPEB	21,276	17,436	-	38,712
Other liabilities	<u>1,501</u>	<u>14,031</u>	<u>1,494</u>	<u>17,026</u>
Net Cash Provided By Operating Activities	<u>\$ 248,199</u>	<u>\$ 2,275,434</u>	<u>\$ 304,023</u>	<u>\$ 2,827,656</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Fiduciary Funds
Statement of Fiduciary Net Position
June 30, 2020

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose Trust <u>Funds</u>	Agency <u>Funds</u>
Assets			
Cash and short-term investments	\$ -	\$ 108,300	\$ 848,731
Investments:			
External investment pool	<u>6,787,251</u>	<u>-</u>	<u>-</u>
Total Investments	6,787,251	-	-
Departmental receivable	-	-	92,441
Other assets	<u>-</u>	<u>-</u>	<u>707,673</u>
Total Assets	6,787,251	108,300	\$ <u><u>1,648,845</u></u>
 Liabilities			
Other liabilities	<u>-</u>	<u>-</u>	\$ <u><u>1,648,845</u></u>
 Net Position			
Restricted for OPEB purposes	6,787,251	-	
Restricted for individual organizations and other governments	<u>-</u>	<u>108,300</u>	
Total Net Position	\$ <u><u>6,787,251</u></u>	\$ <u><u>108,300</u></u>	

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Fiduciary Funds
Statement of Changes in Fiduciary Net Position
For the Year Ended June 30, 2020

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose Trust Funds <u>Trust Funds</u>
Additions		
Contributions:		
Employers	\$ 3,407,236	\$ -
Other	<u>-</u>	<u>21,250</u>
Total contributions	3,407,236	21,250
Investment income:		
Interest	-	1,385
Increase in fair value of investments	<u>110,265</u>	<u>-</u>
Net investment income	<u>110,265</u>	<u>1,385</u>
Total additions	3,517,501	22,635
Deductions		
Benefit payments to plan members beneficiaries and other systems	2,437,236	-
Scholarship payments	<u>-</u>	<u>17,250</u>
Total deductions	<u>2,437,236</u>	<u>17,250</u>
Net increase	1,080,265	5,385
Net position restricted for OPEB and other purposes		
Beginning of year	<u>5,706,986</u>	<u>102,915</u>
End of year	<u>\$ 6,787,251</u>	<u>\$ 108,300</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Notes to Financial Statements

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Franklin (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The following is a summary of the more significant policies:

Reporting Entity

The Town is a municipal corporation governed by an elected Town Council. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable. In fiscal year 2020, it was determined that no entities met the required GASB 14 (as amended) criteria of component units.

Government-wide and Fund Financial Statements

Government-wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and

expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, certain expenditures such as debt service, claims and judgments, compensated absences, OPEB, and pension are recorded only when payment is due.

The Town reports the following major governmental funds:

- The *General Fund* is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

The proprietary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

The Town reports the following major proprietary funds:

- Sewer Fund
- Water Fund

The fiduciary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

The Town reports the following fiduciary funds:

- The *other post-employment benefit trust fund* is used to accumulate resources for health and life insurance benefits for retired employees.
- The *private-purpose trust fund* is used to account for trust arrangements, other than those properly reported in the pension trust fund or permanent fund, under which principal and investment income exclusively benefit individuals, private organizations, or other governments.
- The *agency funds* account for fiduciary assets held by the Town in a custodial capacity as an agent on behalf of others, such as student activity funds. Agency funds report only assets and liabilities, and therefore, have no measurement focus.

Cash and Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. Generally, a cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and short-term investments".

For purpose of the statement of cash flows, the proprietary funds consider investments with original maturities of three months or less to be cash equivalents.

Investments are carried at fair value, except certificates of deposit, which are not market-linked and therefore are reported at cost. Where applicable, fair values are based on quotations from national securities exchanges, except for certain investments that are required to be presented using the net asset value (NAV). The NAV per share is the amount of net assets attributable to each share of capital stock outstanding at the close of the period. Investments measured at the NAV for fair value are not subject to level classification.

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution.

Property Tax Limitations

Legislation known as "Proposition 2½" has limited the amount of revenue that can be derived from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by

more than 2.5% (excluding new growth), unless an override is voted. The actual fiscal year 2020 tax levy reflected an excess capacity of \$44,017.

Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the Town as assets with an initial individual cost of more than \$15,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 50
Vehicles	5
Office equipment	5
Computer equipment	5

Compensated Absences

It is the Town’s policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type Statement of Net Position.

Fund Equity

Fund equity at the governmental fund financial reporting level is classified as “fund balance”. Fund equity for all other reporting is classified as “net position”.

Fund Balance

Generally, fund balance represents the difference between the current assets/deferred outflows and current liabilities/deferred inflows. The Town reserves those portions of fund balance that are legally segregated for a specific future use or which do not represent available, spendable resources and therefore, are not available for appropriation or expenditure. Unassigned fund balance indicates that portion of fund balance that is available for appropriation in future periods.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned and unassigned.

Net Position

Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows. Net investment in capital assets, consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

Use of Estimates

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

2. Stewardship, Compliance, and Accountability

Budgetary Information

The Town Administrator presents, on behalf of the Finance Committee, an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by Town Council, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at Town Council meetings as required by changing conditions.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate. It has been the practice of the town to pay for any of these type of deficiencies by using available funds in the year incurred.

Formal budgetary integration is employed as a management control device during the year for the general fund and proprietary funds. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

3. Deposits and Investments

Town (Excluding OPEB Trust Fund)

State statutes (MGL Chapter 44, Section 55) place certain limitation on the nature of deposits and investments available to the Town. Deposits, including demand deposits, money markets, certificates of deposits in any one financial institution, may not exceed 60% of the capital and surplus of such institution unless collateralized by the institution involved. Investments may be made in unconditionally guaranteed U.S. government obligations have maturities of a year or less from the date of purchase, or through repurchase agreements with maturities of no greater than 90 days in which the underlying securities consists of such obligations. Other allowable investments include certificates of deposits having a maturity date of up to 3 years from the date of purchase, national banks and Massachusetts Municipal Depository Trust (MMDT). MMDT, which is an external investment pool overseen by the Treasurer of the Commonwealth of Massachusetts, meets the criteria established by GASB 79, Certain External Investment Pools and Pool Participants, to report its investments at amortized cost, which approximates the net asset value of 1.00 per share. MMDT has an average maturity of less than 1 year and is not rated or subject to custodial credit risk disclosure. MGL Chapter 44, Section 54 provides additional investment options for certain special revenue, trust and OPEB funds.

Custodial Credit Risk - Deposits

Custodial credit risk is the risk that in the event of a bank failure, the Town's deposits may not be returned. The Town's policies related to the custodial credit risk of deposits is that the Treasurer will review the financial institution's financial statements and the background of the Advisor. Further, all securities held by a third-party custodian will be held in the Town's name and tax identification number.

As of June 30, 2020, \$311,119 of the Town's bank balance of \$34,945,838 was exposed to custodial credit risk as uninsured and uncollateralized. Additionally, \$384,860 was on deposit with the Massachusetts Municipal Depository Trust, which is the state investment pool as authorized by Massachusetts General Law, Chapter 29, section 38A.

Investment Summary

The following is a summary of the Town's investments as of June 30, 2020:

<u>Investment Type</u>	<u>Amount</u>
Certificates of deposits	\$ 2,046,481
Market-Linked Certificates of deposits	831,234
Corporate bonds	3,166,608
Corporate equities	904,675
Fixed income mutual funds	227,497
U.S. Treasury and agencies	7,806,462
Other	654,560
Total investments	<u>\$ 15,637,517</u>

Custodial Credit Risk – Investments

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, the Town will not be able to recover the value of its investment or collateral securities that are in the possession of another party. Per the Town's investment policy, the Treasurer will review the financial institution's financial statements and the background of the Advisor. Further, all securities held by a third-party custodian will be held in the Town's name and tax identification number.

As of June 30, 2020, the Town did not have any investments subject to custodial credit risk exposure as all assets were held in the Town's name.

Credit Risk – Investments of Debt Securities

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts General Law, Chapter 44, Section 55, limits the Town's investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs). The Town does not have formal investment policies related to credit risk.

As of June 30, 2020, the credit quality ratings, as rated by Moody's Investors Service, Inc. of the Town's debt securities are as follows:

<u>Investment Type</u>	<u>Amount</u>	<u>Rating as of Year End</u>							
		<u>AAA</u>	<u>A1</u>	<u>A2</u>	<u>A3</u>	<u>AA3</u>	<u>Baa1</u>	<u>Baa2</u>	<u>Unrated</u>
Corporate bonds	\$ 3,166,608	\$ 367,782	\$ 499,887	\$ 436,034	\$ 136,482	\$ 243,299	\$ 707,611	\$ 497,517	\$ 277,996
U.S. Treasury and agencies	7,806,462	7,806,462	-	-	-	-	-	-	-
Fixed income mutual funds	<u>227,497</u>	-	-	-	-	-	-	-	<u>227,497</u>
Total	<u>\$ 11,200,567</u>	<u>\$ 8,174,244</u>	<u>\$ 499,887</u>	<u>\$ 436,034</u>	<u>\$ 136,482</u>	<u>\$ 243,299</u>	<u>\$ 707,611</u>	<u>\$ 497,517</u>	<u>\$ 505,493</u>

Concentration of Credit Risk - Investments

Concentration of credit risk is the risk of loss attributable to the magnitude of the Town's investment in a single issuer. The Town places no limit on the amount the Town may invest in any one issuer. The Town does not have formal investment policies related to concentration of credit risk exposure.

Investments issued or explicitly guaranteed by the U.S. government and investments in mutual funds, external investment pools, and other pooled investments are excluded from concentration credit disclosure.

As of June 30, 2020, the Town does not have investments in any one issuer that exceeded 5% of total investments.

Interest Rate Risk – Investments of Debt Securities

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town’s investment policy states the Town will manage interest rate risk by managing duration in the account.

Information about the sensitivity of the fair values of the Town’s investments to market interest rate fluctuations is as follows:

Investment Type	Amount	Investment Maturities (in Years)			
		Less Than 1	1-5	6-10	Unavailable
Corporate bonds	\$ 3,166,608	\$ 501,446	\$ 2,623,752	\$ 41,410	\$ -
U.S. Treasury and agencies	7,806,462	65,507	5,991,509	1,749,446	-
Fixed income mutual funds	<u>227,497</u>	-	-	-	<u>227,497</u>
Total	\$ <u>11,200,567</u>	\$ <u>566,953</u>	\$ <u>8,615,261</u>	\$ <u>1,790,856</u>	\$ <u>227,497</u>

Foreign Currency Risk – Investments

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The Town’s policy for foreign currency risk states the Town will not invest in any investment exposed to foreign currency risk.

Fair Value

The Town categorizes its fair value measurements within the fair value hierarchy established by Governmental Accounting Standards Board Statement No. 72 *Fair Value Measurement and Application* (GASB 72).

The hierarchy is based on the valuation inputs used to measure the fair value of the asset and give the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

- Level 1 – inputs that reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that the fund has the ability to access at the measurement date.
- Level 2 – inputs other than quoted prices that are observable for an asset or liability either directly or indirectly, including inputs in markets that are not considered to be active. Because

they must often be priced on the basis of transactions involving similar but not identical securities or do not trade with sufficient frequency, certain directly held securities are categorized as level 2.

- Level 3 – unobservable inputs based on the best information available, using assumptions in determining the fair value of investments and derivative instruments.

The net asset value (NAV) per share is the amount of net assets attributable to each share of capital stock outstanding at the close of the period. Investments measured at the NAV for fair value are not subject to level classification.

In instances where inputs used to measure fair value fall into different levels in the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation.

The Town has the following fair value measurements as of June 30, 2020:

<u>Investment Type</u>	<u>Amount</u>	<u>Fair Value Measurements Using:</u>	
		<u>Quoted prices in active markets for identical assets (Level 1)</u>	<u>Significant observable inputs (Level 2)</u>
Investments by fair value level:			
Market-Linked Certificates of deposits	\$ 831,234	\$ -	\$ 831,234
Corporate bonds	3,166,608	-	\$ 3,166,608
Corporate equities	904,675	904,675	-
U.S. Treasury and agencies	7,806,462	2,329,323	5,477,139
Fixed income mutual funds	227,497	-	227,497
Other	654,560	654,560	-
Total	<u>\$ 13,591,036</u>		

Equity securities classified as Level 1 are valued using prices quoted in active markets for those securities.

Debt securities classified as Level 2 are valued using either a bid evaluation or a matrix pricing technique. Bid evaluations may include market quotations, yields, maturities, call features, and ratings. Matrix pricing is used to value securities based on the securities relationship to benchmark quote prices. Level 2 debt securities have non-proprietary information that was readily available to market participants, from multiple independent sources, which are known to be actively involved in the market.

4. Investments – OPEB Trust Fund

Generally the Town’s OPEB investment policies mirror that of the Town as discussed in the previous note.

The following is a summary of the OPEB Trust Fund’s investments as of June 30, 2020:

<u>Investment Type</u>	<u>Amount</u>
External investment pool	\$ <u><u>6,787,251</u></u>

Custodial Credit Risk

As of June 30, 2020, none of the OPEB Trust Fund’s total investments were subject to custodial credit risk exposure as all assets were held in the Town’s name.

Concentration of Credit Risk

As of June 30, 2020, the OPEB Trust Fund does not have an investment in one issuer greater than 5% of total investments.

Fair Value

The OPEB Trust Fund has the following fair value measurements as of June 30, 2020:

<u>Investment Type</u>	<u>Amount</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (If currently eligible)</u>	<u>Redemption Notice Period</u>
Investments measured at the net asset value (NAV):				
External investment pools	\$ 6,787,251	\$ -	Monthly	30 Days

5. Property Taxes and Excises Receivable

The Town bills and collects its property taxes on a quarterly basis following the January 1 assessment. The due dates for those quarterly tax billings are August 1, November 1, February 1, and May 1. Property taxes that remain unpaid after the respective due dates are subject to penalties and interest charges.

Based on the Town’s experience, most property taxes are collected during the year in which they are assessed. Liening of properties on which taxes remain unpaid generally occurs annually. The Town ultimately has the right to foreclose on all properties where the taxes remain unpaid.

A statewide property tax limitation known as “Proposition 2 ½” limits the amount of increase in the property tax levy in any fiscal year. Generally, Proposition 2 ½ limits the total levy to an amount not greater than 2 ½% of the total assessed value of all taxable property within the Town. Secondly, the tax levy cannot increase by more than 2 ½ % of the prior year’s levy plus the taxes on property newly added to the tax rolls.

Motor vehicle excise taxes are assessed annually for every motor vehicle and trailer registered in the Commonwealth. The Registry of Motor Vehicles annually calculates the value of all registered motor vehicles for the purpose of excise assessment. The amount of motor vehicle excise tax due is calculated using a fixed rate of \$25 per \$1,000 of value.

Boat excise taxes are assessed annually for all water vessels, including documented boats and ships, used or capable of being used for transportation on water. A boat excise is assessed by the community where the vessel is moored. July 1 is the assessing date for all vessels, and the boat excise due is calculated using a fixed rate of \$10 per \$1,000 of value.

Property taxes and excise receivables at June 30, 2020 consist of the following:

	Gross Amount <u>(fund basis)</u>	Allowance for Doubtful <u>Accounts</u>	Current <u>Portion</u>	Long-Term <u>Portion</u>
Real estate taxes	\$ 736,981	\$ (86,085)	\$ 650,896	\$ -
Personal property taxes	156,165	(123,922)	32,243	-
Tax liens	743,847	(74,385)	-	669,462
Other	29,431	(2,617)	26,814	-
Total property taxes	<u>\$ 1,666,424</u>	<u>\$ (287,009)</u>	<u>\$ 709,953</u>	<u>\$ 669,462</u>
Motor vehicle excise	\$ 888,909	\$ (425,574)	\$ 463,335	
Boat excise	2,414	(2,414)	-	
Total excises	<u>\$ 891,323</u>	<u>\$ (427,988)</u>	<u>\$ 463,335</u>	

6. User Fee Receivables

Receivables for user charges at June 30, 2020 consist of the following:

<u>Governmental Funds</u>	Gross <u>Amount</u>	Allowance for Doubtful <u>Accounts</u>	Net <u>Amount</u>
Ambulance	\$ <u>1,307,967</u>	\$ <u>(918,240)</u>	\$ <u>389,727</u>

<u>Business-Type Funds</u>	Allowance		
	Gross <u>Amount</u>	for Doubtful <u>Accounts</u>	Net <u>Amount</u>
Sewer	\$ 1,937,051	\$ (78,985)	\$ 1,858,066
Water	2,184,405	(83,254)	2,101,151
Solid Waste	<u>265,135</u>	<u>(32,328)</u>	<u>232,807</u>
Total	\$ <u>4,386,591</u>	\$ <u>(194,567)</u>	\$ <u>4,192,024</u>

7. Intergovernmental Receivables

This balance represents reimbursements requested from Federal and State agencies for expenditures incurred in fiscal 2020.

8. Transfers

The Town reports interfund transfers between various funds. Most transfers result from budgetary or statutory actions, whereby funds are moved to accomplish various expenditure purposes. The following is an analysis of interfund transfers:

<u>Governmental Funds:</u>	<u>Transfers In</u>	<u>Transfers Out</u>
General fund	\$ 350,000	\$ 1,235,000
Nonmajor Funds:		
Special revenue funds	15,000	350,000
Expendable trust funds	<u>1,220,000</u>	<u>-</u>
Subtotal Nonmajor Funds	<u>1,235,000</u>	<u>350,000</u>
Total	\$ <u>1,585,000</u>	\$ <u>1,585,000</u>

Of the transfer into the general fund, \$350,000 was transferred from the special revenue receipts reserved for appropriation ambulance fund. Of the transfer out of the general fund, \$1,220,000 was transferred to the open space acquisition fund.

9. Capital Assets

Capital asset activity for the year ended June 30, 2020 was as follows (in thousands):

	Beginning Balance	Increases	Decreases	Ending Balance
Governmental Activities				
Capital assets, being depreciated:				
Buildings and improvements	\$ 251,961	\$ 260	\$ -	\$ 252,221
Machinery, equipment, and furnishings	13,076	639	(392)	13,323
Infrastructure	<u>89,007</u>	<u>91</u>	<u>-</u>	<u>89,098</u>
Total capital assets, being depreciated	354,044	990	(392)	354,642
Less accumulated depreciation for:				
Buildings and improvements	(75,056)	(6,868)	-	(81,924)
Machinery, equipment, and furnishings	(8,250)	(841)	392	(8,699)
Infrastructure	<u>(52,793)</u>	<u>(1,882)</u>	<u>-</u>	<u>(54,675)</u>
Total accumulated depreciation	<u>(136,099)</u>	<u>(9,591)</u>	<u>392</u>	<u>(145,298)</u>
Total capital assets, being depreciated, net	217,945	(8,601)	-	209,344
Capital assets, not being depreciated:				
Land	18,623	-	-	18,623
Works of art	96	-	-	96
Construction in progress	<u>-</u>	<u>659</u>	<u>-</u>	<u>659</u>
Total capital assets, not being depreciated	<u>18,719</u>	<u>659</u>	<u>-</u>	<u>19,378</u>
Governmental activities capital assets, net	<u>\$ 236,664</u>	<u>\$ (7,942)</u>	<u>\$ -</u>	<u>\$ 228,722</u>
	Beginning Balance	Increases	Decreases	Ending Balance
Business-Type Activities				
Capital assets, being depreciated:				
Buildings and improvements	\$ 306	\$ 163	\$ -	\$ 469
Machinery, equipment, and furnishings	1,940	401	(28)	2,313
Infrastructure	<u>113,214</u>	<u>1,408</u>	<u>-</u>	<u>114,622</u>
Total capital assets, being depreciated	115,460	1,972	(28)	117,404
Less accumulated depreciation for:				
Buildings and improvements	(148)	(7)	-	(155)
Machinery, equipment, and furnishings	(1,366)	(127)	108	(1,385)
Infrastructure	<u>(55,153)</u>	<u>(2,193)</u>	<u>(80)</u>	<u>(57,426)</u>
Total accumulated depreciation	<u>(56,667)</u>	<u>(2,327)</u>	<u>28</u>	<u>(58,966)</u>
Total capital assets, being depreciated, net	58,793	(355)	-	58,438
Capital assets, not being depreciated:				
Land	4,136	-	-	4,136
Construction in progress	<u>-</u>	<u>5,671</u>	<u>-</u>	<u>5,671</u>
Total capital assets, not being depreciated	<u>4,136</u>	<u>5,671</u>	<u>-</u>	<u>9,807</u>
Business-type activities capital assets, net	<u>\$ 62,929</u>	<u>\$ 5,316</u>	<u>\$ -</u>	<u>\$ 68,245</u>

Depreciation expense was charged to functions of the Town as follows (in thousands):

Governmental Activities	
General government	\$ 153
Public safety	844
Education	5,196
Public works	2,357
Health and human services	226
Culture and recreation	<u>815</u>
Total governmental activities	\$ <u>9,591</u>
Business-Type Activities	
Sewer	\$ 447
Water	1,840
Solid waste	<u>40</u>
Total business-type activities	\$ <u>2,327</u>

10. Deferred Outflows of Resources

Deferred outflows of resources represent the consumption of net position by the Town that is applicable to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets. Deferred outflows of resources related to pensions and OPEB, in accordance with GASB Statements No. 68 and 75, are more fully discussed in the corresponding pension and OPEB notes.

11. Warrants and Accounts Payable

Warrants payable represent 2020 expenditures paid by July 15, 2020. Accounts payable represent additional 2020 expenditures paid after July 15, 2020.

12. Accrued Liabilities

Accrued liabilities represent 2020 expenditures paid in 2021.

13. Notes Payable

The Town had the following bond anticipation notes outstanding at June 30, 2020:

<u>Purpose</u>	<u>Interest Rate</u>	<u>Date of Issue</u>	<u>Date of Maturity</u>	<u>Balance at 6/30/20</u>
Water treatment plant design	1.33%	5/13/20	5/13/21	\$ 758,000
Well 3A	1.33%	5/13/20	5/13/21	342,000
Water Mains	1.33%	5/13/20	5/13/21	1,000,000
MCWT - DW-19-02 - Direct Borrowing	0.00%	1/15/20	12/26/22	<u>12,579,500</u>
Total				<u>\$ 14,679,500</u>

The following summarizes activity in notes payable during fiscal year 2020:

<u>Purpose</u>	<u>Balance Beginning of Year</u>	<u>New Issues</u>	<u>Reissued</u>	<u>Balance End of Year</u>
Water treatment plant design	\$ 758,000	\$ -	\$ (758,000)	\$ -
Well 3A	342,000	-	(342,000)	-
Water treatment plant design	-	-	758,000	758,000
Well 3A	-	-	342,000	342,000
Water Mains	-	1,000,000	-	1,000,000
MCWT - DW-19-02 - Direct Borrowing	<u>-</u>	<u>12,579,500</u>	<u>-</u>	<u>12,579,500</u>
Total	<u>\$ 1,100,000</u>	<u>\$ 13,579,500</u>	<u>\$ -</u>	<u>\$ 14,679,500</u>

14. Long-Term Debt

General Obligation Bonds and Loans

The Town issues general obligation bonds and direct borrowings to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for both governmental and business-type activities. General obligation bonds and direct borrowings currently outstanding are as follows:

<u>Governmental Activities</u>		Original	Serial	Interest	Amount
<u>General Obligation Bonds</u>		<u>Issue</u>	<u>Maturities</u>	<u>Rate(s) %</u>	<u>Outstanding</u>
			<u>Through</u>		<u>as of</u>
					<u>6/30/20</u>
Public offerings:					
School building repairs	\$	2,000,000	06/30/22	2.00-4.00%	\$ 400,000
General obligation refunding 2002		1,673,500	06/30/22	2.00-4.00%	65,000
General obligation refunding 2003		3,926,500	06/30/22	2.00-4.00%	1,124,000
General obligation refunding 2004		2,325,000	06/30/22	2.00-4.00%	532,000
Keller-Sullivan School		7,300,000	03/15/25	3.25-5.5%	1,819,001
General obligation refunding 2015		3,135,000	03/15/27	2-4%	1,815,000
General obligation refunding 2016		7,310,000	03/01/28	4%	6,395,000
High School construction		43,990,000	06/15/38	4.125-5%	37,340,000
General obligation library bond		9,150,000	05/15/39	3.00% - 5.00%	8,690,000
General obligation municipal purpose		2,443,500	05/15/43	2.50-5.00%	2,325,000
Total Governmental Activities					<u>\$ 60,505,001</u>
<u>Business-Type Activities</u>		Original	Serial	Interest	Amount
<u>General Obligation Bonds</u>		<u>Issue</u>	<u>Maturities</u>	<u>Rate(s) %</u>	<u>Outstanding</u>
			<u>Through</u>		<u>as of</u>
					<u>6/30/20</u>
Public offerings:					
Water refunding 2004	\$	2,325,000	06/30/22	2.00 - 4.00%	\$ 292,000
Sewer refunding 2004		2,325,000	06/30/22	2.00 - 4.00%	194,000
Sewer refunding 2002		1,673,500	06/30/23	2.00 - 4.00%	71,000
Water refunding 2002		1,673,500	06/30/23	2.00 - 4.00%	160,000
Water mains		3,000,000	03/15/25	4.26%	748,000
Sewer refunding 2015		1,928,000	03/15/27	2.00 - 4.00%	1,140,000
Water refunding 2015		1,857,000	03/15/27	2.00 - 4.00%	1,290,000
Water line replacement		5,000,000	06/15/28	4.00 - 5.00%	2,990,000
Water infrastructure improvements		4,541,500	05/15/33	2.50-5.00%	3,875,000
Total public offerings					10,760,000
<u>Loans - Direct Borrowings</u>					
Water treatment facility DW-02-12	\$	5,889,794	08/01/24	2.50 - 5.25%	1,796,385
Total loans - direct borrowings					<u>1,796,385</u>
Total Business-Type Activities					<u>\$ 12,556,385</u>

Future Debt Service

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2020 are as follows:

<u>Governmental</u>	<u>Bonds - Public Offerings</u>	
	<u>Principal</u>	<u>Interest</u>
2021	\$ 4,164,000	\$ 2,497,741
2022	4,230,000	2,314,951
2023	4,044,000	2,133,221
2024	3,732,000	1,955,581
2025	3,640,001	1,798,976
2026-2030	13,655,000	7,018,303
2031-2035	13,640,000	3,771,286
2036-2040	12,980,000	1,775,034
2040-2043	420,000	30,812
Total	<u>\$ 60,505,001</u>	<u>\$ 23,295,905</u>

The general funds have been designated as the sources to repay the governmental-type general obligation long-term debt outstanding as of June 30, 2020.

<u>Business-Type</u>	<u>Bonds Payable</u>		<u>Loans - Direct Borrowings</u>	
	<u>Principal</u>	<u>Interest</u>	<u>Principal</u>	<u>Interest</u>
2021	\$ 1,436,000	\$ 436,016	\$ 335,325	\$ 19,937
2022	1,415,000	373,531	344,906	11,056
2023	1,296,000	319,661	359,277	5,575
2024	1,293,000	264,076	373,648	-
2025	965,000	196,956	383,229	-
2026-2030	3,610,000	491,805	-	-
2031-2033	745,000	41,643	-	-
Total	<u>\$ 10,760,000</u>	<u>\$ 2,123,688</u>	<u>\$ 1,796,385</u>	<u>\$ 36,568</u>

Changes in General Long-Term Liabilities

During the year ended June 30, 2020, the following changes occurred in long-term liabilities (in thousands):

	Beginning Balance	Additions	Reductions	Total Balance 6/30/20	Less Current Portion	Equals Long-Term Portion 6/30/20
Governmental Activities						
Bonds payable:						
Public offerings	\$ 64,622	\$ -	\$ (4,117)	\$ 60,505	\$ (4,164)	\$ 56,341
Unamortized premium	<u>891</u>	<u>-</u>	<u>(45)</u>	<u>846</u>	<u>(45)</u>	<u>801</u>
Subtotal	65,513	-	(4,162)	61,351	(4,209)	57,142
Net pension liability	48,218	-	(3,730)	44,488	-	44,488
Net OPEB liability	68,006	3,874	-	71,880	-	71,880
Compensated absences	<u>1,566</u>	<u>181</u>	<u>-</u>	<u>1,747</u>	<u>(87)</u>	<u>1,660</u>
Totals	<u>\$ 183,303</u>	<u>\$ 4,055</u>	<u>\$ (7,892)</u>	<u>\$ 179,466</u>	<u>\$ (4,296)</u>	<u>\$ 175,170</u>

	Beginning Balance	Additions	Reductions	Total Balance 6/30/20	Less Current Portion	Equals Long-Term Portion 6/30/20
Business-Type Activities						
Bonds payable:						
Public offerings	\$ 12,213	\$ -	\$ (1,453)	\$ 10,760	\$ (1,436)	\$ 9,324
Loans payable (direct borrowings)	<u>2,118</u>	<u>-</u>	<u>(322)</u>	<u>1,796</u>	<u>(335)</u>	<u>1,461</u>
Subtotal	14,331	-	(1,775)	12,556	(1,771)	10,785
Net pension liability	389	316	-	705	-	705
Net OPEB liability	548	591	-	1,139	-	1,139
Compensated absences	<u>103</u>	<u>-</u>	<u>6</u>	<u>109</u>	<u>(5)</u>	<u>104</u>
Totals	<u>\$ 15,371</u>	<u>\$ 907</u>	<u>\$ (1,769)</u>	<u>\$ 14,509</u>	<u>\$ (1,776)</u>	<u>\$ 12,733</u>

15. Deferred Inflows of Resources

Deferred inflows of resources are the acquisition of net position by the Town that are applicable to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities. Deferred inflows of resources related to pension and OPEB will be recognized as expense in future years and is more fully described in the corresponding pension and OPEB notes. *Unavailable revenues* are reported in the governmental funds balance sheet in connection with receivables for which revenues are not considered available to liquidate liabilities of the current year.

16. Governmental Funds - Balances

Fund balances are segregated to account for resources that are either not available for expenditure in the future or are legally set aside for a specific future use.

The Town has implemented *GASB Statement No. 54 (GASB 54), Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions.

The following types of fund balances are reported at June 30, 2020:

Nonspendable

Represents amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. This fund balance classification includes general fund prepaid expenditures and nonmajor governmental fund reserves for the principal portion of permanent trust funds.

Restricted

Represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes capital projects funded by grants and bond issuances, various special revenue funds, and the income portion of permanent trust funds.

Committed

Represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority (Town Council). This fund balance classification includes general fund non-lapsing capital appropriations approved by Town Council, capital improvement stabilization funds (now reported as part of the general fund per GASB 54), and various special revenue and expendable trust funds.

Assigned

Represents amounts that are constrained by the Town's intent to use these resources for a specific purpose. This fund balance classification includes general fund encumbrances that have been established by various Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period.

Unassigned

Represents amounts that are available to be spent in future periods and general stabilization/capital reserve fund and deficit funds.

Following is a breakdown of the Town's fund balances at June 30, 2020:

	General <u>Fund</u>	Nonmajor Governmental <u>Funds</u>	Total Governmental <u>Funds</u>
Nonspendable			
Nonexpendable permanent funds	\$ -	\$ 503,930	\$ 503,930
Total Nonexpendable	-	503,930	503,930
Restricted			
Reserve for excluded debt	65,855	-	65,855
Special revenue funds:			
Extra curricular athletics	-	512,362	512,362
Transportation	-	851,707	851,707
Pre-kindergarten	-	922,297	922,297
Circuit breaker	-	2,734,705	2,734,705
Sale of real estate receipts reserved	-	1,559,848	1,559,848
Parking meter receipts	-	481,734	481,734
Town use of facilities	-	257,008	257,008
Wetlands protection	-	185,400	185,400
CDBG program income	-	105,452	105,452
40B Franklin heights infrastructure	-	164,000	164,000
Other	-	1,740,861	1,740,861
Capital projects funds	-	50,290	50,290
Expendable trust funds	-	4,207,449	4,207,449
Insurance reserves	-	1,401,138	1,401,138
Total Restricted	65,855	15,174,251	15,240,106
Committed			
Reserve for continuing resolutions	5,248,394	-	5,248,394
Capital improvement stabilization funds	1,051,160	-	1,051,160
Total Committed	6,299,554	-	6,299,554
Assigned			
Encumbrances:			
General government	341,983	-	341,983
Public safety	53,849	-	53,849
Education	60,112	-	60,112
Public works	251,818	-	251,818
Culture and recreation	55	-	55
Insurance and benefits	130,181	-	130,181
Total Assigned	837,998	-	837,998
Unassigned			
General fund	4,768,162	-	4,768,162
General stabilization fund	6,450,421	-	6,450,421
Budget stabilization fund	13,000	-	13,000
Total Unassigned	11,231,583	-	11,231,583
Total Fund Balance	\$ 18,434,990	\$ 15,678,181	\$ 34,113,171

17. Norfolk County Retirement System

The Town follows the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27*, with respect to the employees' retirement funds.

Plan Description

Substantially all employees of the Town (except teachers and administrators under contract employed by the School Department) are members of the Norfolk County Retirement System (the System), a cost-sharing, multiple-employer public employee retirement system (PERS). Eligible employees must participate in the System. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of the Massachusetts General Laws establishes the authority of the System, contribution percentages and benefits paid. The System Retirement Board does not have the authority to amend benefit provisions. Additional information is disclosed in the System's annual financial reports publicly available from the System located at 480 Neponset Street, Canton, Massachusetts 02021.

Participants Contributions

Participants contribute a set percentage of their gross regular compensation annually. Employee contribution percentages are specified in Chapter 32 of the Massachusetts General Laws. The employee's individual contribution percentage is determined by their date of entry into the system. In addition, all employees hired on or after January 1, 1979 contribute an additional 2% on all gross regular compensation over the rate of \$30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

For those members entering a Massachusetts System on or after April 2, 2012 in Group 1, the contribution rate will be reduced to 6% when at least 30 years of creditable service has been attained.

Participant Retirement Benefits

A retirement allowance consists of two parts: an annuity and a pension. A member's accumulated total deductions and a portion of the interest they generate constitute the annuity. The difference between the total retirement allowance and the annuity is the pension. The average retirement benefit is approximately 80-85% pension and 15-20% annuity.

The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation for those hired prior to April 2, 2012 and the highest five-year average annual rate of regular compensation for those first becoming members of the Massachusetts System on or after that date. However, per Chapter 176 of the Acts of 2011, for members who retire on or after April 2, 2012, if in the 5 years of creditable service

immediately preceding retirement, the difference in the annual rate of regular compensation between any 2 consecutive years exceeds 100 percent, the normal yearly amount of the retirement allowance shall be based on the average annual rate of regular compensation received by the member during the period of 5 consecutive years preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation and group classification.

There are four classes of membership in the retirement system, but one of these classes, Group 3, is made up exclusively of the Massachusetts State Police. The other three classes are as follows:

- Group 1 – General employees, including clerical, administrative, technical, and all other employees not otherwise classified.
- Group 2 – Certain specified hazardous duty positions.
- Group 4 – Police officers, firefighters, and other specified hazardous positions.

A retirement allowance may be received at any age, upon attaining 20 years of service. The plan also provides for retirement at age 55 if the participant was a member prior to January 1, 1978, with no minimum vesting requirements. If the participant was a member on or after January 1, 1978 and a member of Groups 1 or 2, then a retirement allowance may be received if the participant (1) has at least 10 years of creditable service, (2) is age 55, (3) voluntarily left Town employment on or after that date, and (4) left accumulated annuity deductions in the fund. Members of Group 4 have no minimum vesting requirements, however, must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

A participant who became a member on or after April 2, 2012 is eligible for a retirement allowance upon 10 years creditable service and reaching ages 60 or 55 for Groups 1 and 2, respectively. Participants in Group 4 must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

Methods of Payment

A member may elect to receive his or her retirement allowance in one of three forms of payment as follows:

- Option A – Total annual allowance, payable in monthly installments, commencing at retirement and terminating at the members death.
- Option B – A reduced annual allowance, payable in monthly installments, commencing at retirement and terminating at the death of the member, provided however, that if the total amount of the annuity portion received by the member is less than the amount of his or her accumulated deductions, including interest, the difference or balance of his accumulated deductions will be paid in a lump sum to the retiree's beneficiary or beneficiaries of choice.

- Option C – A reduced annual allowance, payable in monthly installments, commencing at retirement. At the death of the retired employee, 2/3 of the allowance is payable to the member’s designated beneficiary (who may be the spouse, or former spouse who has not remarried, child, parent, sister, or brother of the employee) for the life of the beneficiary. For members who retired on or after January 12, 1988, if the beneficiary pre-deceases the retiree, the benefit payable increases (or “pops up” to Option A) based on the factor used to determine the Option C benefit at retirement. For members who retired prior to January 12, 1988, if the System has accepted Section 288 of Chapter 194 of the Acts of 1998 and the beneficiary pre-deceases the retiree, the benefit payable “pops up” to Option A in the same fashion. The Option C became available to accidental disability retirees on November 7, 1996.

Participant Refunds

Employees who resign from service and who are not eligible to receive a retirement allowance are entitled to request a refund of their accumulated total deductions. Members voluntarily withdrawing with at least 10 years of service or involuntarily withdrawing, receive 100% of the regular interest that has accrued on those accumulated total deductions. Members voluntarily withdrawing with less than 10 years of service get credited interest each year at a rate of 3%.

Employer Contributions

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

The Town’s contribution to the System for the year ended June 30, 2020 was \$5,765,354.

Summary of Significant Accounting Policies

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the System and additions to/deductions from System’s fiduciary net position have been determined on the same basis as they are reported by System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred (Inflows) of Resources Related to Pensions

At June 30, 2020, the Town reported a liability of \$45,193,052 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2019. At June 30, 2020, the Town’s proportion was 7.6975%, which was an increase of 0.2303% from its proportion measured as of December 31, 2018.

For the year ended June 30, 2020, the Town recognized pension expense of \$7,083,668. In addition, the Town reported deferred outflows of resources and deferred (inflows) of resources related to pensions from the following sources:

	Deferred Outflows of <u>Resources</u>	Deferred (Inflows) of <u>Resources</u>
Differences between expected and actual experience	\$ 3,872,218	\$ -
Changes of assumptions	828,935	-
Net difference between projected and actual earnings on pension plan investments	-	(1,272,871)
Changes in proportion and differences between employer contributions and proportionate share of contributions	<u>1,006,381</u>	<u>(400,628)</u>
Total	<u>\$ 5,707,534</u>	<u>\$ (1,673,499)</u>

Amounts reported as deferred outflows of resources and deferred (inflows) of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2021	\$ 2,144,234
2022	1,265,368
2023	1,732,644
2024	<u>(1,108,211)</u>
Total	<u>\$ 4,034,035</u>

Actuarial Assumptions

The total pension liability was determined by an actuarial valuation as of January 1, 2020, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	3.00%
Projected salary increases	3.5% to 5.5%
Investment rate of return	7.75%
Cost of living increases	3% of the first \$18,000 of retirement
Remaining amortization period	Till fiscal 2040

Mortality rates were based on the RP-2014 Blue Collar Mortality Table adjusted with Scale MP-2014.

Target Allocations

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected

future real return range (expected returns, net of pension plan investment expense and inflation) is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table:

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
Domestic equity	30.5%	6.6%
International equities	15.5%	8.0%
Fixed income	20.5%	3.8%
Real estate	9.5%	8.2%
Private equity	10.0%	9.1%
Hedge funds	11.5%	7.2%
Real assets	<u>2.5%</u>	9.9%
Total	<u>100.00%</u>	

Discount Rate

The discount rate used to measure the total pension liability as of December 31, 2019 was 7.75%. The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made at contractually required rates, actuarially determined. Under Chapter 32 of the MGL, employers are required to make the necessary contributions such that the pension plan reaches full funding status by 2040. Based on those assumptions, the pension plan’s fiduciary net position was projected to be available to make all projected future benefit payments to current active and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the Town’s proportionate share of the System’s net pension liability calculated using the discount rate of 7.75%, as well as what the Town’s proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate:

<u>1% Decrease (6.75%)</u>	<u>Current Discount Rate (7.75%)</u>	<u>1% Increase (8.75%)</u>
\$ 58,696,927	\$ 45,193,052	\$ 33,718,825

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued System financial report.

18. Massachusetts Teachers' Retirement System (MTRS)

Plan Description

The Massachusetts Teachers' Retirement System (MTRS) is a public employee retirement system (PERS) that administers a cost-sharing, multi-employer defined benefit plan, as defined in Governmental Accounting Standards Board (GASB) Statement No. 67, *Financial Reporting for Pension Plans*. MTRS is managed by the Commonwealth on behalf of municipal teachers and municipal teacher retirees. The Commonwealth is a nonemployer contributor and is responsible for all contributions and future benefit requirements of the MTRS. The MTRS covers certified teachers in cities (except Boston), towns, regional school districts, charter schools, educational collaboratives, and Quincy College. The MTRS is part of the Commonwealth's reporting entity and does not issue a stand-alone audited financial report.

Management of MTRS is vested in the Massachusetts Teachers' Retirement Board (MTRB), which consists of seven members—two elected by the MTRS members, one who is chosen by the six other MTRB members, the State Treasurer (or their designee), the State Auditor (or their designee), a member appointed by the Governor, and the Commissioner of Education (or their designee), who serves ex-officio as the Chairman of the MTRB.

Benefits Provided

MTRS provides retirement, disability, survivor, and death benefits to members and their beneficiaries. Massachusetts General Laws (MGL) establishes uniform benefit and contribution requirements for all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated on the basis of the last 5 years or any 5 consecutive years, whichever is greater in terms of compensation. Benefit payments are based upon a member's age, length of creditable service, and group creditable service, and group classification. The authority for amending these provisions rests with the Legislature.

Members become vested after 10 years of creditable service. A superannuation retirement allowance may be received upon the completion of 20 years of creditable service or upon reaching the age of 55 with 10 years of service. Normal retirement for most employees occurs at age 65. Most employees who joined the system after April 1, 2012 cannot retire prior to age 60.

The MTRS' funding policies have been established by Chapter 32 of the MGL. The Legislature has the authority to amend these policies. The annuity portion of the MTRS retirement allowance is funded by employees, who contribute a percentage of their regular compensation. Costs of administering the plan are funded out of plan assets.

Contributions

Member contributions for MTRS vary depending on the most recent date of membership:

<u>Membership Date</u>	<u>% of Compensation</u>
Prior to 1975	5% of regular compensation
1975 - 1983	7% of regular compensation
1984 to 6/30/1996	8% of regular compensation
7/1/1996 to present	9% of regular compensation
7/1/2001 to present	11% of regular compensation (for teachers hired after 7/1/01 and those accepting provisions of Chapter 114 of the Acts of 2000)
1979 to present	An additional 2% of regular compensation in excess of \$30,000

Actuarial Assumptions

The total pension liability for the June 30, 2019 measurement date was determined by an actuarial valuation as of January 1, 2019 rolled forward to June 30, 2019. This valuation used the following assumptions:

- (a) 7.25% (changed from 7.35%) investment rate of return, (b) 3.50% interest rate credited to the annuity savings fund and (c) 3.00% cost of living increase on the first \$13,000 per year.
- Salary increases are based on analyses of past experience but range from 4.00% to 7.50% depending on length of service.
- Experience study is dated July 21, 2014 and encompasses the period January 1, 2006 to December 31, 2011, updated to reflect post-retirement mortality through January 1, 2017.
- Mortality rates were as follows:
 - Pre-retirement - reflects RP-2014 White Collar Employees table projected generationally with Scale MP-2016 (gender distinct).
 - Post-retirement - reflects RP-2014 White Collar Healthy Annuitant table projected generationally with Scale MP-2016 (gender distinct).
 - Disability – assumed to be in accordance with RP-2014 White Collar Healthy Annuitant table projected generationally with Scale MP-2016 (gender distinct).

Target Allocations

Investment assets of the MTRS are with the Pension Reserves Investment Trust (PRIT) Fund. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage.

Best estimates of geometric rates of return for each major asset class included in the PRIT Fund's target asset allocation as of June 30, 2019 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Global equity	39.00%	4.90%
Portfolio completion strategies	11.00%	3.90%
Core fixed income	15.00%	1.30%
Private equity	13.00%	8.20%
Real estate	10.00%	3.60%
Value added fixed income	8.00%	4.70%
Timber/natural resources	4.00%	4.10%
Total	<u>100.00%</u>	

Discount Rate

The discount rate used to measure the total pension liability was 7.25%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the Commonwealth's contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rates. Based on those assumptions, the net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity Analysis

The following illustrates the sensitivity of the collective net pension liability to changes in the discount rate. In particular, the table presents the MTRS collective net pension liability assuming it was calculated using a single discount rate that is one-percentage-point lower or one-percentage-point higher than the current discount rate (amounts in thousands):

1% Decrease	Current Discount Rate	1% Increase
<u>(6.25%)</u>	<u>(7.25%)</u>	<u>(8.25%)</u>
\$ 31,232,100	\$ 25,214,020	\$ 20,062,500

Special Funding Situation

The Commonwealth is a nonemployer contributor and is required by statute to make all actuarially determined employer contributions on behalf of the member employers. Therefore, these employers are considered to be in a special funding situation as defined by GASB Statement

No. 68, *Accounting and Financial Reporting for Pensions* (GASB 68), and the Commonwealth is a nonemployer contributing entity in MTRS. Since the employers do not contribute directly to MTRS, there is no net pension liability to recognize for each employer.

Town Proportions

In fiscal year 2019 (the most recent measurement period), the Town's proportionate share of the MTRS' collective net pension liability was approximately \$148,576,160 based on a proportionate share of 0.58926%. As required by GASB 68, the Town has recognized its portion of the Commonwealth's contribution of approximately \$8,507,207 as both a revenue and expenditure in the general fund, and its portion of the collective pension expense of approximately \$18,017,438 as both a revenue and expense in the governmental activities.

19. Other Post-Employment Benefits (GASB 74 and GASB 75)

GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB)*, replaces the requirements of *Statement No. 43, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*. This applies if a trust fund has been established to fund future OPEB costs. In fiscal year 2010, the Town established a single employer defined benefit OPEB Trust Fund to provide funding for future employee health care costs. The OPEB Trust Fund does not issue a stand-alone financial report.

GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, replaces the requirements of *Statement No. 45, Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*. The Statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures. This Statement identifies the methods and assumptions that are required to be used to project benefit payments, discounted projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service.

All the following OPEB disclosures are based on a measurement date of June 30, 2020.

General Information about the OPEB Plan

Plan Description

The Town provides post-employment healthcare benefits for retired employees through the Town's plan. The Town provides health insurance coverage through Tufts Health Plan. The benefits, benefit levels, employee contributions, and employer contributions are governed by Chapter 32 of the Massachusetts General Laws.

Benefits Provided

The Town provides medical and prescription drug insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

Funding Policy

The Town's funding policy includes financing the implicit subsidy on a pay-as-you-go basis, as required by statute. Additional contributions are based on annual budget limitations/authorizations.

Plan Membership

At June 30, 2020, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries	
currently receiving benefit payments	643
Active employees	<u>946</u>
Total	<u><u>1,589</u></u>

Investments

The OPEB trust fund assets consist of investments held by the Pension Reserves Investment Trust.

Rate of return. For the year ended June 30, 2020, the annual money-weighted rate of return on investments, net of investment expense, was not available. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Actuarial Assumptions and Other Inputs

The net OPEB liability was determined by an actuarial valuation as of July 1, 2019, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Investment rate of return	7.50%, net of OPEB plan investment expense
Discount rate	7.50%
Healthcare cost trend rates	4.5% for 2020 and future periods
Participation rate	95% of future retiree teachers are assumed to participate in the retiree medical plan, 70% of future non-teacher retirees are expected to participate in the retiree medical plan, and 75% of future retirees are expected to elect life insurance
Funding assumption	In year 2032, the Town will utilize funds (approximately \$7 million) that were previously utilized for funding the net pension liability to fund the net OPEB liability.
Retirees' share of benefit-related costs	32%

Mortality rates were based on the SOA Pub-2010 Public Retirement Plans Mortality Tables specific to the Group, Pre-retirement versus Post, Disabled and Beneficiaries, with Scale MP-2019 improvements until 2025.

Target Allocations

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of June 30, 2020 are summarized in the following table.

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
US equity	13.00%	7.62%
International equities	13.00%	7.80%
Emerging international equities	5.00%	9.31%
Hedged equity	8.00%	6.89%
Core bonds	6.00%	4.37%
Short-term fixed income	2.00%	4.01%
20+ yr. treasury STRIPS	3.00%	3.50%
TIPS	4.00%	4.00%
Value-added fixed income	8.00%	7.58%
Private equity	13.00%	11.15%
Real estate	10.00%	6.43%
Timberland	4.00%	7.00%
Portfolio completion	<u>11.00%</u>	6.76%
Total	<u><u>100.00%</u></u>	

Contributions

In addition to the implicit subsidy contribution, the Town’s policy is to contribute the amounts provided annually by the budget.

Discount Rate

The discount rate used to measure the net OPEB liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate.

Based on those assumptions, the OPEB plan fiduciary net position was projected to be available to make all projected future benefit payments of current plan members.

Net OPEB Liability

The components of the net OPEB liability, measured as of June 30, 2020, were as follows:

Total OPEB liability	\$	79,806,924
Plan fiduciary net position		<u>6,787,251</u>
Net OPEB liability	\$	<u><u>73,019,673</u></u>
Plan fiduciary net position as a percentage of the total OPEB liability		8.50%

The fiduciary net position has been determined on the same basis used by the OPEB plan. For this purpose, the Plan recognizes benefit payments when due and payable.

Changes in the Net OPEB Liability

The following summarizes the changes in the net OPEB liability for the past year:

	Increase (Decrease)		
	Total OPEB Liability (a)	Plan Fiduciary Net Position (b)	Net OPEB Liability (a) - (b)
Balances, beginning of year	\$ 74,261,856	\$ 5,706,986	\$ 68,554,870
Changes for the year:			
Service cost	2,461,872	-	2,461,872
Interest	5,659,418	-	5,659,418
Contributions - employer	-	3,407,236	(3,407,236)
Net investment income	-	110,265	(110,265)
Benefit payments	<u>(2,576,222)</u>	<u>(2,437,236)</u>	<u>(138,986)</u>
Net Changes	<u>5,545,068</u>	<u>1,080,265</u>	<u>4,464,803</u>
Balances, end of year	\$ <u><u>79,806,924</u></u>	\$ <u><u>6,787,251</u></u>	\$ <u><u>73,019,673</u></u>

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

	Current Discount Rate (7.5%)	
1% Decrease (6.5%)	\$ 84,649,490	
Current Discount Rate (7.5%)	\$ 73,019,673	
1% Increase (8.5%)	\$ 63,470,718	

Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it as calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

<u>1% Decrease</u>	<u>Current Healthcare Cost Trend Rates</u>	<u>1% Increase</u>
\$ 60,615,990	\$ 73,019,673	\$ 88,524,763

OPEB Expense and Deferred Outflows of Resources and Deferred (Inflows) of Resources Related to OPEB

For the year ended June 30, 2020, the Town recognized an OPEB expense of \$6,258,848. At June 30, 2020, the Town reported deferred (inflows) of resources related to OPEB from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred (Inflows) of Resources</u>
Difference between expected and actual experience	\$ 199,073	\$ (5,304,575)
Change in assumptions	<u>-</u>	<u>(1,497,927)</u>
Total	<u>\$ 199,073</u>	<u>\$ (6,802,502)</u>

Amounts reported as deferred (inflows) of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Year Ended June 30:</u>	
2021	\$ (1,506,046)
2022	(1,437,408)
2023	(1,416,346)
2024	(1,434,520)
2025	<u>(809,109)</u>
Total	<u>\$ (6,603,429)</u>

20. Subsequent Events

Management has evaluated subsequent events through March 17,2021, which is the date the financial statements were available to be issued.

21. Commitments and Contingencies

COVID-19

The COVID-19 outbreak in the United States (and across the globe) has resulted in economic uncertainties. There is considerable uncertainty around the duration and scope of the economic disruption. The extent of the impact of COVID-19 on our operational and financial performance will depend on certain developments, including the duration and spread of the outbreak, impact on individuals served by the Town, employees, and vendors, all of which are uncertain and cannot be predicted. At this point, the extent to which COVID-19 may impact our financial condition or results of operations is uncertain.

Outstanding Legal Issues

On an ongoing basis, there are typically pending legal issues in which the Town is involved. The Town's management is of the opinion that the potential future settlement of these issues would not materially affect its financial statements taken as a whole.

Grants

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

Encumbrances

At year-end the Town's general fund has \$837,998 in encumbrances that will be honored in the next fiscal year.

22. New Pronouncements

The Governmental Accounting Standards Board (GASB) has issued Statement No. 84, *Fiduciary Activities*, effective for the Town beginning with its fiscal year ending June 30, 2021. This statement establishes guidance on how to address the categorization of fiduciary activities for financial reporting and how fiduciary activities are to be reported, and may require reclassification of certain funds.

The Governmental Accounting Standards Board (GASB) has issued Statement No. 87, *Leases*, effective for the Town beginning with its fiscal year ending June 30, 2022. This statement establishes new reporting and disclosure requirements, including the recording of various operating leases in the financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Required Supplemental Information
General Fund

Schedule of Revenues and Other Sources, and Expenditures and Other Uses – Budget and Actual
For the Year Ended June 30, 2020

	Budgeted Amounts			Variance with Final Budget Positive (Negative)
	Original Budget	Final Budget	Actual Amounts	
Revenues				
Property taxes	\$ 80,342,635	\$ 80,342,635	\$ 80,499,586	\$ 156,951
Motor vehicle excise	4,619,680	4,619,680	4,908,181	288,501
Other excise	1,049,462	1,049,462	953,681	(95,781)
Penalties, interest and other taxes	295,027	295,027	274,201	(20,826)
Charges for services	2,487,919	2,487,919	2,629,079	141,160
Licenses and permits	1,162,044	1,162,044	1,202,264	40,220
Intergovernmental	32,617,853	32,617,853	32,871,634	253,781
Fines and forfeitures	110,516	110,516	80,098	(30,418)
Investment income	350,185	350,185	355,110	4,925
Miscellaneous	308,140	308,140	362,980	54,840
	<u>123,343,461</u>	<u>123,343,461</u>	<u>124,136,814</u>	<u>793,353</u>
Total Revenues				
Expenditures				
General government	10,565,119	10,954,689	10,247,369	707,320
Public safety	12,314,332	12,515,839	12,435,130	80,709
Education	67,417,393	67,513,543	67,452,806	60,737
Public works	4,863,841	4,968,770	4,641,829	326,941
Health and human services	708,270	715,560	684,333	31,227
Culture and recreation	1,620,035	1,620,559	1,423,309	197,250
Employee benefits	12,890,354	12,737,475	12,261,647	475,828
Debt service	6,780,667	6,780,667	6,780,667	-
Intergovernmental	6,067,450	6,067,450	5,806,145	261,305
Capital outlay	-	8,513,164	8,513,097	67
	<u>123,227,461</u>	<u>132,387,716</u>	<u>130,246,332</u>	<u>2,141,384</u>
Total Expenditures				
Excess (Deficiency) of Revenues over Expenditures	116,000	(9,044,255)	(6,109,518)	2,934,737
Other Financing Sources (Uses)				
Transfers in	1,512,000	1,862,000	1,862,000	-
Transfers out	(1,628,000)	(1,818,000)	(1,833,000)	(15,000)
Use of free cash	-	3,153,579	3,153,579	-
Use of prior year committed fund balance (carryforwards)	-	5,199,587	5,199,587	-
Use of prior year assigned fund balance (encumbrances)	-	647,089	647,089	-
	<u>(116,000)</u>	<u>9,044,255</u>	<u>9,029,255</u>	<u>(15,000)</u>
Total Other Financing Sources (Uses)				
Overall Budgetary Excess (Deficiency)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,919,737</u>	<u>\$ 2,919,737</u>

See Independent Auditors' Report.

**Notes to the Required Supplemental Information
for General Fund Budget**

Budgetary Basis

The general fund final appropriation appearing on the previous page represents the final amended budget after all reserve fund transfers and supplemental appropriations.

Budget/GAAP Reconciliation

The budgetary data for the general fund is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

<u>General Fund</u>	<u>Revenues</u>	<u>Expenditures</u>	<u>Other Financing Sources (Uses)</u>
GAAP Basis	\$ 132,914,481	\$ 132,010,147	\$ (885,000)
Add end-of-year appropriation carryforwards to expenditures	-	5,969,392	-
To record use of free cash	-	-	3,153,579
To record use of PY committed fund balance (carryforwards)	-	-	5,199,587
To record use of PY assigned fund balance (encumbrances)	-	-	647,089
To reverse MTRS on behalf payment	(8,507,207)	(8,507,207)	-
Reclassification of indirect costs	-	1,122,000	1,122,000
Reverse effect of combining stabilization funds with general fund per GASB 54	(270,460)	-	140,000
Reclassification of transfers out	-	(348,000)	(348,000)
Budgetary Basis	<u>\$ 124,136,814</u>	<u>\$ 130,246,332</u>	<u>\$ 9,029,255</u>

See Independent Auditors' Report.

TOWN OF FRANKLIN, MASSACHUSETTS

Required Supplementary Information
Schedule of Proportionate Share of the Net Pension Liability

(Unaudited)

Norfolk County Retirement System

Fiscal Year	Measurement Date	Proportion of the Net Pension Liability	Proportionate Share of the Net Pension Liability	Covered Payroll	Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position Percentage of the Total Pension Liability
June 30, 2020	December 31, 2019	7.697500%	\$45,193,052	\$ 25,204,407	179.31%	64.60%
June 30, 2019	December 31, 2018	7.467200%	\$48,607,021	\$ 23,791,082	204.31%	58.30%
June 30, 2018	December 31, 2017	7.454200%	\$41,222,050	\$ 22,986,553	179.33%	63.50%
June 30, 2017	December 31, 2016	7.611400%	\$39,733,230	\$ 21,380,359	185.84%	61.60%
June 30, 2016	December 31, 2015	7.611443%	\$41,346,324	\$ 20,361,675	203.06%	58.60%
June 30, 2015	December 31, 2014	7.756292%	\$40,226,086	\$ 19,038,422	211.29%	60.10%

Massachusetts Teachers' Retirement System

Fiscal Year	Measurement Date	Proportion of the Net Pension Liability	Proportionate Share of the Net Pension Liability	Commonwealth of Massachusetts' Total Proportionate Share of the Net Pension Liability Associated with the Town	Total Net Pension Liability Associated with the Town	Covered Payroll	Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position Percentage of the Total Pension Liability
June 30, 2020	June 30, 2019	0.589260%	\$ -	\$ 148,576,160	\$ 148,576,160	\$ 42,881,322	-	53.95%
June 30, 2019	June 30, 2018	0.575463%	\$ -	\$ 136,449,789	\$ 136,449,789	\$ 40,413,995	-	54.84%
June 30, 2018	June 30, 2017	0.584000%	\$ -	\$ 133,650,583	\$ 133,650,583	\$ 39,656,333	-	54.25%
June 30, 2017	June 30, 2016	0.594982%	\$ -	\$ 133,025,615	\$ 133,025,615	\$ 39,315,863	-	52.73%
June 30, 2016	June 30, 2015	0.591007%	\$ -	\$ 121,095,209	\$ 121,095,209	\$ 37,463,272	-	55.38%
June 30, 2015	June 30, 2014	0.584174%	\$ -	\$ 92,862,306	\$ 92,862,306	\$ 35,818,594	-	61.64%

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See Independent Auditors' Report.

TOWN OF FRANKLIN, MASSACHUSETTS

Required Supplementary Information
Schedule of Pension Contributions

(Unaudited)

Norfolk County Retirement System

Fiscal Year	Measurement Date	Contributions in Relation to the				Contributions as a Percentage of Covered Payroll
		Actuarially Determined Contribution	Actuarially Determined Contribution	Contribution Deficiency (Excess)	Covered Payroll	
June 30, 2020	December 31, 2019	\$ 5,765,354	\$ 5,765,354	\$ -	\$ 25,204,407	22.87%
June 30, 2019	December 31, 2018	\$ 5,223,882	\$ 5,223,882	\$ -	\$ 23,791,082	21.96%
June 30, 2018	December 31, 2017	\$ 4,771,398	\$ 4,771,398	\$ -	\$ 22,986,553	20.76%
June 30, 2017	December 31, 2016	\$ 4,351,658	\$ 4,351,658	\$ -	\$ 21,380,359	20.35%
June 30, 2016	December 31, 2015	\$ 3,947,535	\$ 3,947,535	\$ -	\$ 20,361,675	19.39%
June 30, 2015	December 31, 2014	\$ 3,661,686	\$ 3,661,686	\$ -	\$ 19,038,422	19.23%

Massachusetts Teachers' Retirement System

Fiscal Year	Measurement Date	Contributions in Relation to the				Contributions as a Percentage of Covered Payroll
		Actuarially Determined Contribution Provided by Commonwealth	Actuarially Determined Contribution	Contribution Deficiency (Excess)	Covered Payroll	
June 30, 2020	June 30, 2019	\$ 8,507,207	\$ 8,507,207	\$ -	\$ 42,881,322	19.84%
June 30, 2019	June 30, 2018	\$ 7,566,095	\$ 7,566,095	\$ -	\$ 40,413,995	18.72%
June 30, 2018	June 30, 2017	\$ 7,215,402	\$ 7,215,402	\$ -	\$ 39,656,333	18.19%
June 30, 2017	June 30, 2016	\$ 6,691,065	\$ 6,691,065	\$ -	\$ 39,315,863	17.02%
June 30, 2016	June 30, 2015	\$ 6,039,677	\$ 6,039,677	\$ -	\$ 37,463,272	16.12%
June 30, 2015	June 30, 2014	\$ 5,475,922	\$ 5,475,922	\$ -	\$ 35,848,594	15.28%

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See Independent Auditors' Report.

TOWN OF FRANKLIN, MASSACHUSETTS

Required Supplementary Information
Other Post-Employment Benefits (OPEB)
Schedule of Changes in Net OPEB Liability
(Unaudited)

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Total OPEB Liability				
Service cost	\$ 2,461,872	\$ 2,355,858	\$ 2,749,555	\$ 2,631,153
Interest	5,659,418	5,960,335	5,560,968	5,151,437
Differences between expected and actual experience	-	(7,641,391)	-	-
Changes of assumptions	-	(2,157,806)	-	-
Benefit payments, including refunds of member contributions	<u>(2,576,222)</u>	<u>(2,692,152)</u>	<u>(2,495,281)</u>	<u>(2,387,829)</u>
Net change in total OPEB liability	5,545,068	(4,175,156)	5,815,242	5,394,761
Total OPEB liability - beginning	<u>74,261,856</u>	<u>78,437,012</u>	<u>72,621,770</u>	<u>67,227,009</u>
Total OPEB liability - ending (a)	79,806,924	74,261,856	78,437,012	72,621,770
Plan Fiduciary Net Position				
Contributions - employer	3,407,236	3,346,111	3,113,747	3,219,829
Net investment income	110,265	280,311	383,452	521,740
Benefit payments, including refunds of member contributions	(2,437,236)	(2,408,121)	(2,311,621)	(2,387,829)
Other	<u>-</u>	<u>-</u>	<u>(22,867)</u>	<u>-</u>
Net change in plan fiduciary net position	1,080,265	1,218,301	1,162,711	1,353,740
Plan fiduciary net position - beginning	<u>5,706,986</u>	<u>4,488,685</u>	<u>3,325,974</u>	<u>1,972,234</u>
Plan fiduciary net position - ending (b)	<u>6,787,251</u>	<u>5,706,986</u>	<u>4,488,685</u>	<u>3,325,974</u>
Net OPEB liability - ending (a-b)	<u>\$ 73,019,673</u>	<u>\$ 68,554,870</u>	<u>\$ 73,948,327</u>	<u>\$ 69,295,796</u>

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

TOWN OF FRANKLIN, MASSACHUSETTS

Required Supplementary Information
Other Post-Employment Benefits (OPEB)
Schedules of Net OPEB Liability, Contributions, and Investment Returns (GASB 74 and 75)

(Unaudited)

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Schedule of Net OPEB Liability				
Total OPEB liability	\$ 79,806,924	\$ 74,261,856	\$ 78,437,012	\$ 72,621,770
Plan fiduciary net position	<u>6,787,251</u>	<u>5,706,986</u>	<u>4,488,685</u>	<u>3,325,974</u>
Net OPEB liability	<u>\$ 73,019,673</u>	<u>\$ 68,554,870</u>	<u>\$ 73,948,327</u>	<u>\$ 69,295,796</u>
Plan fiduciary net position as a percentage of the total OPEB liability	8.50%	7.68%	5.72%	4.58%
Covered employee payroll	\$ 64,766,856	\$ 63,608,230	\$ 63,608,230	\$ 61,457,227
Participating employer net OPEB liability as a percentage of covered employee payroll	112.74%	107.78%	116.26%	112.75%
	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Schedule of Contributions				
Actuarially determined contribution	\$ 5,724,334	\$ 5,724,334	\$ 5,871,382	\$ 5,618,548
Contributions in relation to the actuarially determined contribution	<u>3,407,236</u>	<u>3,350,121</u>	<u>3,136,488</u>	<u>3,219,829</u>
Contribution deficiency	<u>\$ 2,317,098</u>	<u>\$ 2,374,213</u>	<u>\$ 2,734,894</u>	<u>\$ 2,398,719</u>
Covered employee payroll	\$ 64,766,856	\$ 63,608,230	\$ 63,608,230	\$ 61,457,227
Contributions as a percentage of covered employee payroll	5.26%	5.27%	4.93%	5.24%
	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Schedule of Investment Returns				
Annual money weighted rate of return, net of investment expense	unavailable	unavailable	unavailable	unavailable

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
ALLEYNE, ALECIA R	TOWN ADMIN	54,344.53
HELLEN, JAMES P	TOWN ADMIN	214,811.33
LIZARDI, JUDITH L	TOWN ADMIN	9,757.40
TRACEY, ANNE MARIE E	TOWN ADMIN	51,403.14
WHELTON, CHRISTINE A	TOWN ADMIN	73,391.18
BUGBEE, JOHN R	COMPTROLLR	86,303.62
CASSIDY, ELIZABETH	COMPTROLLR	66,765.61
COOK, LISA A	COMPTROLLR	48,794.93
DARLING, LINDA M	COMPTROLLR	85,623.20
HAWLEY, JANET	COMPTROLLR	50,515.06
SANDINI, CHRISTOPHER M SR	COMPTROLLR	126,395.95
VICKERY, PAMELA J	COMPTROLLR	50,487.56
DOYLE, KEVIN W	ASSESSORS	98,874.40
MOONEY, PETER V	ASSESSORS	72,473.89
REAGAN, SUSAN M	ASSESSORS	71,498.75
RUBERTI, DAVID	ASSESSORS	72,473.88
BERTONE, KERRI A	TREAS/COLL	94,797.05
BOURQUE, TAMMY J	TREAS/COLL	40,439.09
COPPONI, DONNA M	TREAS/COLL	33,033.04
STAFFIER, BARBARA A	TREAS/COLL	49,014.71
WYLLIE, PATRICIA B	TREAS/COLL	53,741.40
CEREL, MARK G	LEGAL	106,040.25
BRATT, KAREN M	HUMAN RES	102,441.97
GOLEBIEWSKI, SANDRA L	HUMAN RES	65,950.33
BURR, TERESA M	TOWN CLK	68,085.73
DANELLO, NANCY	TOWN CLK	70,399.44
MERULLO, SUSAN E	TOWN CLK	44,059.45
ADAMS, JOYCE C	ELECTIONS	1,125.20
ALBERT, LUCILLE	ELECTIONS	191.25
AUCHTERLONIE, DENISE G	ELECTIONS	567.38
BISSANTI, ANNE M	ELECTIONS	2,295.01
BRANDFONBRENER, SANDRA P	ELECTIONS	280.51
CARIBARDI, FAYE E	ELECTIONS	4,516.15
CARRACHINO, VALERIE	ELECTIONS	369.75
CARRIER, PAMELA A	ELECTIONS	956.26
CASS, COLIN S	ELECTIONS	318.75
CASS, SUSAN G	ELECTIONS	337.88
CHISHOLM, L P	ELECTIONS	255.00
COOKE, ELIZABETH A	ELECTIONS	210.38
COOKE, STEVEN A	ELECTIONS	210.38
COUGHLIN, PAULA M	ELECTIONS	1,160.27
CUSSEN, JOAN A	ELECTIONS	191.25
CYR, DENISE M	ELECTIONS	529.13
D'ALESSANDRO, JANICE I	ELECTIONS	408.00
D'AMICO, LOIS	ELECTIONS	1,759.51
DERRICO, MARY E	ELECTIONS	5,682.77

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
DONOVAN, DEIRDRE L	ELECTIONS	726.76
DONOVAN, FAITH L	ELECTIONS	306.00
DOUBET, LORNA S	ELECTIONS	376.13
DOWD, NANCY E	ELECTIONS	548.25
DWYER, JILLIAN M	ELECTIONS	63.75
ELWELL, HALLEY	ELECTIONS	267.75
EWANCHUK, DIANN L	ELECTIONS	369.75
FAUGHT, SCOTT C	ELECTIONS	165.75
FERGUSON, COLETTE M	ELECTIONS	172.13
FICCO, MARY E	ELECTIONS	1,090.14
FILOSA, SHARON	ELECTIONS	1,740.38
GALLITANO, LINDA M	ELECTIONS	191.25
GATEWOOD, PAMELA J	ELECTIONS	1,523.64
GENTILI, JEAN	ELECTIONS	363.38
GHIRINGHELLI, MONA L	ELECTIONS	219.00
GORHAM, PATRICIA A	ELECTIONS	210.38
GOULET, EMMA G	ELECTIONS	280.50
HALTERMAN, JANET T	ELECTIONS	835.13
HAMMOND, KATHLEEN L	ELECTIONS	506.81
HARRIGAN, MARY C	ELECTIONS	1,071.01
HODGSON, GARY D	ELECTIONS	382.50
HOPKINS, JULIA D	ELECTIONS	886.13
HOWE, STEPHEN S	ELECTIONS	541.88
HUTCHINSON, MARY J	ELECTIONS	0.00
JEWELL, JOHN S	ELECTIONS	191.25
JEWELL, LINDA K	ELECTIONS	191.25
JEWETT, JANET Y	ELECTIONS	532.31
KAUTZ, CAROL A	ELECTIONS	191.25
KEARNS, KAREN E	ELECTIONS	637.51
KEARNS, KEVIN W	ELECTIONS	618.38
KELLEY, LINDA A	ELECTIONS	809.63
KELLEY, WILLIAM E	ELECTIONS	471.75
KELLY, BARBARA A	ELECTIONS	6,840.21
KENNEY, SANDRA M	ELECTIONS	191.25
KERR, RICHARD L	ELECTIONS	150.00
KINNEY, MARY A	ELECTIONS	255.00
KRIPP, SOPHIE S	ELECTIONS	89.25
LABONTE, DAVID L	ELECTIONS	235.88
LANE, MARGARET J	ELECTIONS	25.50
LIND, DIANE M	ELECTIONS	344.25
LONATI, MARIANNE	ELECTIONS	4,814.00
MACMILLAN, ELIZABETH A	ELECTIONS	363.38
MALCOLM, PHYLLIS A T40	ELECTIONS	251.81
MALONSON, JAYNE M	ELECTIONS	204.00
MANNS, CHRISTINE A	ELECTIONS	150.00
MANNS, JOHN L	ELECTIONS	612.01
MARSEGLIA, ANDREA H	ELECTIONS	503.63
MATANES, GAIL J	ELECTIONS	102.00

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
MCCAFFREY, LAURA J	ELECTIONS	127.50
MCCAFFREY, LESLEY A	ELECTIONS	127.50
MERCER, JOANN	ELECTIONS	2,644.51
MOLINARO, JUDITH A	ELECTIONS	905.26
MOLLOY GUILIANI, MAUREEN F	ELECTIONS	191.25
MORRISON, PATRICIA	ELECTIONS	484.50
MUISE, ANNE F	ELECTIONS	309.19
MULLANEY, KATHLEEN A	ELECTIONS	191.25
MULLEN, AMY E	ELECTIONS	76.50
O'DONNELL, MARISSA N	ELECTIONS	178.50
OPPENHEIMER, MARY ANN F	ELECTIONS	516.39
PEPE, MARTHA J	ELECTIONS	76.50
PINO, CHRISTINE A	ELECTIONS	153.00
PISANI, BARBARA	ELECTIONS	191.25
PISANI, JEANNE E	ELECTIONS	1,593.76
PISANI, JOYCE J	ELECTIONS	274.13
POTTER, GAIL P	ELECTIONS	1,211.26
RAUTENBERG, LORETTA F	ELECTIONS	191.25
READ, CAROLINE M	ELECTIONS	127.50
RECCHINO, CAROL A	ELECTIONS	0.00
RENKAS, PAULA	ELECTIONS	631.13
REPETA, CHARLES M JR	ELECTIONS	191.25
RONDEAU, BARBARA A	ELECTIONS	191.25
SABOLINSKI, MAUREEN A	ELECTIONS	350.63
SANTORO, JAMES A	ELECTIONS	2,256.77
SANTORO, MARIE G	ELECTIONS	191.25
SANTORO, PATRICIA J	ELECTIONS	4,947.01
SCHULTHEIS, STEVEN H	ELECTIONS	777.76
SHANAHAN, JOANNE L	ELECTIONS	7,685.90
SMIT, SYLVIA A	ELECTIONS	427.13
SMITH, FREDERICK W	ELECTIONS	191.25
TODESCA, MICHELE A	ELECTIONS	312.38
TOLMAN, ELAINE L	ELECTIONS	701.25
TOMAINO, RICHARD S	ELECTIONS	191.25
TOMAINO, THERESA D	ELECTIONS	191.25
VERROCHI, JILL C	ELECTIONS	267.75
VOZZELLA, LOUISE C	ELECTIONS	191.25
WEINHOLD, ERIC W	ELECTIONS	682.13
WHITEHOUSE BRODER, NANCY	ELECTIONS	1,408.88
WIECH, CHRISTINA	ELECTIONS	643.89
WILGA, NANCY L	ELECTIONS	248.63
ZATKOWSKI, DEBORAH W	ELECTIONS	1,345.13
DELMORE, JENNIFER L	PLANNING	32,629.59
KINHART, MAXINE D	PLANNING	70,553.53
LOVE, AMY	PLANNING	68,294.73
TABERNER, BRYAN W	PLANNING	107,090.16
ADILETTO, DYLAN R	FACILITIES	4,220.13
AHLIN, DIANA J	FACILITIES	49,652.53

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
AICARDI, JOHN B III	FACILITIES	7,018.38
ARSENAULT, ROBERT	FACILITIES	8,202.64
ASKEW, JAMES T	FACILITIES	52,491.34
AVAKIAN, MICHAEL R	FACILITIES	48,882.41
BARRY, NICHOLAS J	FACILITIES	46,613.68
BEAULIEU, STEVEN M	FACILITIES	58,029.28
BENNETT, MICHAEL A	FACILITIES	2,155.40
BRANCATO, MARCO J	FACILITIES	100,912.94
BRANDAO, JOSE M	FACILITIES	2,992.28
BRENNAN, NEIL C	FACILITIES	54,701.27
BUCKLEY, KEVIN L JR	FACILITIES	5,194.00
CAMERON, CAITLIN M	FACILITIES	3,604.00
CAMERON, RYAN P	FACILITIES	4,028.00
CARNEY, LOUIS A JR	FACILITIES	60,000.05
CARTER, ELIZABETH A	FACILITIES	53,784.63
CARTER, MICHAEL D	FACILITIES	75,266.36
CHIPMAN, DAVID A	FACILITIES	38,123.86
CONCANNON, JOSEPH E	FACILITIES	8,067.73
COSTANZO, ROBERT F	FACILITIES	52,668.24
COUGHLIN, JOHN F	FACILITIES	7,242.19
CRONIN, BERNARD M III	FACILITIES	8,797.27
DACEY, JOHN M	FACILITIES	52,935.87
DANGELO, MICHAEL P	FACILITIES	122,828.49
DAY, JOHN P	FACILITIES	37,701.75
DESROSIERS, WILFRED	FACILITIES	12,579.18
DONOVAN, SAM J	FACILITIES	4,452.00
DOWDALL, BRUCE	FACILITIES	14,524.59
DUBOIS, ROBERT P	FACILITIES	55,569.93
ELLSWORTH, MICHAEL	FACILITIES	63,338.58
FIGUEROA, JOSEPH J	FACILITIES	918.96
GASKIN, RICHARD J	FACILITIES	98,364.62
GASPAR, ROBERT	FACILITIES	67,815.81
GIL DE RUBIO, RICHARD A	FACILITIES	3,317.10
GOMEZ, RAPHAELO H	FACILITIES	6,606.08
GREGOIRE, DAVID W	FACILITIES	75,389.71
GUYOT, BRIAN D	FACILITIES	53,299.72
HANLON, JAMES M	FACILITIES	2,915.00
HANNA, MAGDY F	FACILITIES	70,761.79
HILL, DAVID	FACILITIES	4,107.70
HOULIHAN, KEVIN A	FACILITIES	67,054.47
KEANE, MICHAEL P	FACILITIES	987.13
KINNEY, PHILIP A	FACILITIES	14,187.64
LANEVE, TIMOTHY W	FACILITIES	2,108.69
LETOURNEAU, GLENN R	FACILITIES	52,012.09
LOGAN, JOSEPH D	FACILITIES	53,523.90
LOMBERTO, ANTHONY M	FACILITIES	57,884.23
MACDONALD, KEVIN S	FACILITIES	7,909.41
MAHER, MICHAEL	FACILITIES	11,484.88

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
MANNING, BRIAN M	FACILITIES	42,762.85
MCDONOUGH, IRENE B	FACILITIES	59,269.83
MCGOVERN, RICHARD S	FACILITIES	1,074.87
METRICK, JONATHAN E	FACILITIES	6,483.22
MUCCIARONE, JOSEPH J	FACILITIES	47,688.21
MULLINS, JOHN L	FACILITIES	56,758.94
MURILLO, FRANCISCO R	FACILITIES	54,501.53
NAFF, ELIZABETH M	FACILITIES	205.88
NESMITH, JORDON A	FACILITIES	50,849.60
PAPARAZZO, VINCENZO	FACILITIES	14,249.47
PAQUETTE, CHERYL A	FACILITIES	58,286.11
PAQUETTE, GERALD J	FACILITIES	957.44
PIDGEON, ROBERT M	FACILITIES	49,500.44
PINHEIRO, JONATHAN R	FACILITIES	51,547.29
PIZZI, WILLIAM J	FACILITIES	4,143.44
REID, CAMERON C	FACILITIES	5,353.59
REID, CHARLES M	FACILITIES	58,282.43
RHYND, JACQUELYN K	FACILITIES	4,862.64
RONDEAU, JOHN M	FACILITIES	82,721.23
ROUSSEAU, JAMES E	FACILITIES	71,248.43
SMOOT, KASY D	FACILITIES	16,058.58
STRAMACCHIA, MARIO G	FACILITIES	6,624.53
TOYE, DANIEL R	FACILITIES	16,632.60
TULLOCH, KAREN	FACILITIES	58,549.15
VIVEIROS, RAUL M	FACILITIES	55,537.04
WEBSTER, WILLIAM A	FACILITIES	52,955.16
ZAZZA, ETTORE	FACILITIES	2,816.57
AYER, AMANDA J	POLICE	132,634.75
BAKER, LEEANNE M	POLICE	96,363.50
BIELSKI, JOVAN J	POLICE	140,667.52
BURCHILL, ROBERT G	POLICE	8,498.00
BUSSEY, JONATHON L	POLICE	99,812.51
CAMPANELLI, MICHAEL E	POLICE	120,787.48
CANAVAN, LAURA J	POLICE	73,232.86
COLECCHI, MICHAEL J	POLICE	114,144.81
COPELAND, ERIC R	POLICE	145,193.13
CROSMAN, CONNOR J	POLICE	112,715.33
CUSSON, ERIC J	POLICE	126,148.98
FLYNN, JOHN F IV	POLICE	110,665.89
GILBOY, MICHAEL J	POLICE	113,662.46
GIRON, JONATHAN A	POLICE	19,258.42
GODINO, JOHN M	POLICE	83,046.51
GOVE, DAVID M	POLICE	96,771.52
GRAVER, LAURA T	POLICE	66,255.99
GROVER, RICHARD H	POLICE	88,967.14
GUARINO, PAUL R	POLICE	89,906.56
GUTAUSKAS DONOVAN, KRISTIN	POLICE	59,120.87
HAMILTON, STEVEN S JR	POLICE	118,018.79

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
HANLEY, DANIEL V	POLICE	105,982.75
HONTZEAS, PANAGIOTIS G	POLICE	102,695.98
JOHNSON, BRIAN J	POLICE	112,647.64
KOBlick, KALMAN D	POLICE	75,811.56
LAGOA, TARA E	POLICE	84,906.18
LANDRY, CODY A	POLICE	89,920.64
LAWRENCE, JAMES O	POLICE	101,599.68
LYNCH, THOMAS J	POLICE	174,304.35
MACLEAN, JOSEPH F	POLICE	88,111.51
MACQUARRIE, ROBERT M JR	POLICE	117,618.38
MALONEY, JOHN D	POLICE	119,099.14
MANOCCHIO, MARK J	POLICE	127,847.52
MARGUERITE, LOUIS J III	POLICE	147,894.51
MARTINI, RICHARD J	POLICE	91,753.92
MCGLYNN, DANIEL S	POLICE	11,345.00
MELLOR, DAVID W	POLICE	83,285.79
MILL, JAMES A	POLICE	145,763.20
MUCCIARONE, JAMES M	POLICE	122,389.58
NAGLE, TIMOTHY	POLICE	93,243.40
PALLADINI, CHRISTOPHER	POLICE	156,534.32
PALMIERI, NICHOLAS J	POLICE	105,624.89
PEABODY, TYLER J	POLICE	158,710.45
PICKERING, LANCE R	POLICE	112,748.11
QUINLAN, KELLY D	POLICE	8,429.73
REILLY, JASON C	POLICE	132,155.19
RICCI, DAVID A	POLICE	89,717.74
ROSA, ANDRESSA F	POLICE	92,549.75
RYAN, JOHN R JR	POLICE	135,057.41
SMITH, DANIEL E	POLICE	173,111.02
SPILLANE, CHRISTOPHER J	POLICE	134,416.94
STORELLI, NICHOLAS M	POLICE	137,656.57
THAYER, GERALD F	POLICE	1,643.00
TRUBIANO, TIMOTHY P	POLICE	101,960.43
VIALI, ANDREW P	POLICE	153,594.74
WEST, JAMES M	POLICE	117,193.58
ZIMMERMAN, ERIC J	POLICE	122,382.65
ALGER, DENNIS J	FIRE	75,355.97
ALLEN, CHARLES J	FIRE	147,488.83
ALLEN, DALE A	FIRE	91,156.87
BALLOU, PETER M	FIRE	98,069.65
BARBIERI, JOSEPH S	FIRE	126,349.21
BERGER, MATTHEW D	FIRE	91,185.39
BERTHIAUME, MICHAEL A	FIRE	110,206.17
BLANCHARD, WILLIAM A	FIRE	124,044.94
BRADY, JAMES A	FIRE	80,583.14
BRODEUR, JADEN R	FIRE	89,191.12
CARLONI, BECKI J	FIRE	102,496.52
CARLUCCI, THOMAS M	FIRE	139,714.47

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
CASAVANT, GREGORY A	FIRE	79,969.14
CHALK, JON M	FIRE	83,921.78
CONNELL, BENJAMIN A	FIRE	80,367.84
DARLING, KEITH R	FIRE	159,602.28
DESOUZA, JONATHAN P	FIRE	125,363.08
FOREST, KATHERINE E	FIRE	80,630.92
GARLAND, NICHOLAS J	FIRE	68,382.15
GRIFFIN, DARRELL G	FIRE	126,514.03
HAMANN, BRIAN D	FIRE	94,397.96
HOSFORD, TRACEY L	FIRE	51,175.60
IMPEY, JOSHUA S	FIRE	28,120.03
KAYE, LAURIE A	FIRE	108,651.13
KELLY, MATTHEW S	FIRE	133,085.04
KLICH, JAMES P	FIRE	126,349.21
KONIECZNY, THOMAS J	FIRE	103,641.65
LAFLEUR, MATTHEW S	FIRE	95,157.65
LEWIS, DANIEL J	FIRE	108,233.90
LIBERTI, JARED D	FIRE	83,086.81
LOVELY, SEAN P	FIRE	138,059.32
MAHONEY, ROBERT E	FIRE	98,771.90
MARSHALL, KEVIN M	FIRE	113,939.45
MCCONAGHY, MICHAEL C	FIRE	72,578.13
MCGANN, JOSEPH	FIRE	83,604.45
MCLAUGHLIN, JAMES G	FIRE	156,430.79
MILLS, CHRISTIAN J	FIRE	112,817.13
MOLLA, PAUL	FIRE	113,701.11
MONTEROTTI, JOHN J	FIRE	81,921.83
MORRIS, ANDREW J	FIRE	116,105.05
MORRIS, DAVID A	FIRE	82,173.24
MULLEN, JOSEPH C III	FIRE	97,727.28
MURPHY, JAMIE B	FIRE	85,402.14
PERRO, DOUGLAS M	FIRE	104,077.31
PINETTE, JARROD F	FIRE	96,529.94
POLITO, JAMES F	FIRE	79,634.61
SABLES, JOSHUA J	FIRE	20,725.51
SCHMALL, CHRISTOPHER R	FIRE	79,247.81
SCHNABEL, KEITH S	FIRE	78,326.61
SCOTT, DAVID E	FIRE	337.50
SIMS, STEVEN J	FIRE	141,236.99
SMITH, DAVID J	FIRE	116,668.73
SMITH, KRISTOPHER K	FIRE	12,082.99
STARKEY, MATTHEW T	FIRE	75,617.67
STYGLES, CHRISTOPHER D	FIRE	420.00
VOSS, DYLAN V	FIRE	58,292.85
BROWN, LLOYD A	INSPECTION	104,990.40
COAKLEY, JAMES R	INSPECTION	1,329.16
CORNETTA, RICHARD R	INSPECTION	22,731.25
DEMERS, JUDITH A	INSPECTION	48,794.95

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
KIRIACOPOULOS, MELISSA M	INSPECTION	43,152.20
LOUGHLIN, JAMES J	INSPECTION	1,102.92
MCCORMICK, RICHARD D	INSPECTION	7,154.84
MULLANEY, BERNARD F	INSPECTION	31,635.72
ONEILL, STEPHEN C	INSPECTION	74,543.17
PASLASKI, TYLER J	INSPECTION	29,298.37
SWEET, JENNIFER	INSPECTION	911.80
THAYER, CASEY C	INSPECTION	4,620.00
ADAMS, DEREK S	DPW	82,075.90
ARSENAULT, ROBERT C	DPW	3,999.25
ASSAD, ADAM K	DPW	3,008.00
BEDOYA, JOHN J	DPW	58,115.78
BERNARDINI, JASON J	DPW	3,649.71
BISSANTI, ALEXANDER E	DPW	2,431.00
BISSANTI, MICHAEL A	DPW	2,399.93
BLAIS, KEITH R JR	DPW	15,266.07
BRIGGS, SPENCER A	DPW	200.00
BRUNETTA, ANTHONY M	DPW	72,319.23
CANTOREGGI, ROBERT A	DPW	147,801.91
CARDOSO, ARTUR J	DPW	52,725.55
CARLUCCI, STEVEN M	DPW	74,773.04
CASEY, MICHAEL B	DPW	1,760.00
CIALLELLA, MICHAEL J	DPW	79,753.28
CISTERNELLI, MICHAEL L	DPW	66,778.63
CORSI, JOSEPH M	DPW	90.00
COTTA, BROOKE L	DPW	8,269.22
CUCCHI, DANICA G	DPW	5,700.50
CURRIER, JONATHAN O	DPW	47,948.15
DANGELO, STEPHEN	DPW	83,616.33
DASILVA, VITORINO F JR	DPW	8,936.41
DECESARE, GARRETT T	DPW	34,694.84
DENNIS, RICHARD A	DPW	1,541.02
DOWNING, RILEY W	DPW	200.00
DUDLEY, JONATHAN S	DPW	4,953.58
ELZ, CYNTHIA A	DPW	25,995.55
FARRELL, PATRICK J	DPW	79,347.79
FREIBERG, STEPHEN	DPW	5,712.00
FREITAS, PETER A	DPW	77,833.44
FRICKER, PETER J	DPW	11,838.66
GARNER, JEREMY M	DPW	25,803.32
GINLEY, OWEN P	DPW	1,352.00
GOBBI, LORETO C	DPW	42,019.60
GOUTHRO, JENNIFER L	DPW	14,487.08
GROTH, WARREN H JR	DPW	73,369.20
GRUNDSTROM, THOMAS E	DPW	95,789.35
HAWES, MATTHEW S	DPW	11,831.21
HENCHY, JAMES S	DPW	57,145.36
HINCKLEY SJOBERG, KATHARINE E	DPW	53,004.80

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
HURST, JASON J	DPW	53,561.88
JACOBSON, STEPHEN M	DPW	1,070.00
JUAREZ, PAULA J	DPW	49,283.93
KELL, NORMAN J	DPW	42,784.66
LEONARD, SEAN P	DPW	200.00
MACDONALD, NATHAN T	DPW	13,401.93
MACINNES, WILLIAM G	DPW	9,269.22
MAGLIO, MICHAEL	DPW	117,222.07
MARCHAND, LYNNE M	DPW	49,270.22
MARTIN, DOUGLAS M	DPW	37,307.69
MELLO, JASON K	DPW	67,745.57
MEROLLA, BERNARD A	DPW	3,386.80
MOORADD, KATHLEEN M	DPW	74,920.26
MUCCIARONE, ANTHONY	DPW	1,818.00
ODELL, MICHAEL P JR	DPW	9,008.28
OHARA, JONATHAN M	DPW	8,879.46
PARSLOW, KEVIN M	DPW	70,905.57
PEREIRA, NICHOLAS J	DPW	41,503.46
PETRIELLO, KEVIN M	DPW	3,120.00
POTTS, BRIAN D	DPW	720.00
PUCEL, JOHN J	DPW	61,969.15
REBELO, CARLOS A	DPW	102,951.63
ROZAK, STEPHAN J	DPW	60,530.15
RUSZALA, LAURIE J	DPW	53,768.15
SEMERJIAN, KENNETH H	DPW	43,328.48
SHANNON, KEVIN T	DPW	61,349.23
SIMONS, JOHN N JR	DPW	63,122.04
SMITH, SCOTT A	DPW	83,325.74
STANDLEY, JACOB D	DPW	82,296.24
STEARNS, JASON A	DPW	65,015.56
SZCZEPANOWSKI, ROSEANNE	DPW	43,888.75
TRINQUE, THOMAS M	DPW	74,170.05
VIGNONE, JOSEPH M	DPW	4,092.50
VINCIGUERRA, MILES C	DPW	195.50
WALKER, BRANDON S	DPW	54,613.77
WALSH, KEVIN J	DPW	13,452.90
WENNERS, WILLIAM F	DPW	72,626.95
WHITE, CHRIS R	DPW	21,873.33
LIBERTY, CATHLEEN M	BD OF HTH	95,877.01
MCNEIL, VIRGINIA M	BD OF HTH	72,159.98
BARBOUR, SUSAN M	COA	44,983.40
CALABRESE, KAREN A	COA	4,700.29
COLLATOS, PATRICIA L	COA	14,576.40
DOGGETT, ARIEL E	COA	50,539.50
GELINEAU, GLORIA	COA	7,926.78
GUNDERSEN, MARGARET W	COA	38,955.01
HAYNES, DONNA M	COA	7,581.33
IODICE, SUSAN T	COA	1,815.57

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
LAROSA, SUSAN T	COA	1,286.74
LEDWITH, PAUL J	COA	38,955.00
LEWIS, CLAIRE A	COA	6,265.55
PATRICK, ELAINE M	COA	363.60
ROGERS, ERIN L	COA	51,813.72
SIMMLER, FLORENCE D	COA	490.86
THORNHILL, JEANETTE M	COA	820.96
AGUIAR SHEMLINER, NINA	LIBRARY	286.34
COAKLEY, ALEJANDRO T	LIBRARY	993.34
COMEAU, BRIANNE H	LIBRARY	42,771.69
CORNWALL, CYNTHIA L	LIBRARY	12,557.05
COUGHLIN, DENISE F	LIBRARY	44,246.84
DOLAHER, RACHEL A	LIBRARY	42,646.80
EARLS, VICKI B	LIBRARY	58,395.43
GOUSIE, MITZI V	LIBRARY	12,137.77
KEATING, CALEIGH S	LIBRARY	58,815.70
KENNEDY, NORA J	LIBRARY	660.00
LOGAN, CLARICE F	LIBRARY	22.00
MATUSKOVA, IDA	LIBRARY	1,364.52
NAFF, KARA B	LIBRARY	44,246.84
OTI, FELICIA	LIBRARY	101,932.40
PADDEN, MARY E	LIBRARY	14,988.30
PAQUETTE, JESSICA L	LIBRARY	321.69
ROBINSON, NADIA G	LIBRARY	924.00
RODDY, JANICE M	LIBRARY	13,615.24
SHIPALA, KIMBERLY A	LIBRARY	69,823.63
TOWLE, LAUREN E	LIBRARY	11,556.15
VERICKER, CAROLINE E	LIBRARY	12,972.40
ADILETTO, SHEILA M	RECREATION	12,848.94
ANGERMEIER, DANIEL J	RECREATION	3,209.83
ATKINSON, HALLE E	RECREATION	2,766.76
ATTINELLO, THERESA M	RECREATION	1,968.01
AUCIELLO, BRIAN J	RECREATION	150.00
BARNER, EMILY R	RECREATION	90.00
BELLAN, BENJAMIN D	RECREATION	1,122.50
BELLAN, TYLER J	RECREATION	1,112.50
BONACCI, AUDREY C	RECREATION	210.00
BONACCI, GRACE E	RECREATION	420.00
BRECHT, DANIEL J	RECREATION	3,007.88
BROGAN, TYLER P	RECREATION	175.00
CAIN, JARED K	RECREATION	2,705.63
CALDERONE, ANTHONY E	RECREATION	3,900.00
CARNEY, KAITLYN T	RECREATION	630.00
CARNEY, KIMBERLEY A	RECREATION	18,896.91
CARNEY, SARA A	RECREATION	150.00
CLARK, ELIZABETH G	RECREATION	165.00
CLARK, JOSEPH C	RECREATION	2,627.63
COYNE, HAROLD F IV	RECREATION	365.00

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
CRANDALL, PAYTEN E	RECREATION	90.00
CUMMINGS, BRIANNA E	RECREATION	50.00
CUMMINGS, JACOB R	RECREATION	200.00
D VALENTINE, JASON L	RECREATION	2,431.00
DAVIS, ALEXANDRA R	RECREATION	565.00
DIGIACOMO, JULIA I	RECREATION	3,165.50
DIMATTEO, CODY S	RECREATION	180.00
DONOVAN, JACK P	RECREATION	205.00
DUMAIS, MEGAN E	RECREATION	80.00
EARLEY, BRIGID N	RECREATION	300.00
FEDERICO, STACEY P	RECREATION	1,440.00
FITZPATRICK, SEAN F	RECREATION	5,268.75
GATES, MATTHEW M	RECREATION	295.00
GATES, MICHAEL A	RECREATION	1,630.00
GEROMINI, JOHN F	RECREATION	5,006.25
GEROMINI, JONATHAN T	RECREATION	4,633.75
GIROLAMO, TRAVIS A	RECREATION	532.00
GRACE, BRENDAN J	RECREATION	2,272.69
GRASSO, RYAN R	RECREATION	450.00
GRIFFIN HAZLETT, JOSEPH G	RECREATION	295.00
HAGEN, LAUREN C	RECREATION	240.00
HALET, DEREK J	RECREATION	295.00
HARRINGTON, CAMDEN L	RECREATION	200.00
HARVEY, BENJAMIN D	RECREATION	130.00
HESS, NEILEE M	RECREATION	176.50
HINES, MICHAEL A	RECREATION	187.00
HOGAN, JULIA K	RECREATION	2,756.00
IANNUZZI, CARMINE D	RECREATION	1,040.00
JETTE, RYAN J	RECREATION	93,268.00
JONES, KENDALL L	RECREATION	60.00
KARAYAN, STEVEN A	RECREATION	220.00
LACERDA, GRACE A	RECREATION	200.00
LACERDA, TAYLOR M	RECREATION	300.00
LAURELLO, NATALIE R	RECREATION	430.00
LEBLANC, KELSEY P	RECREATION	340.00
LEBLANC, KERRY F	RECREATION	6,060.00
LINKKILA, MEGHAN E	RECREATION	70.00
MACCALLUM, KELSEY J	RECREATION	2,527.69
MARCHAND, DYLAN M	RECREATION	825.00
MCCORMICK, BRENDAN J	RECREATION	90.00
MELVILLE, LAUREN A	RECREATION	792.00
MILLER, MATTHEW F	RECREATION	330.00
MORSE, DAVID K	RECREATION	140.00
MORSE, LINDSEY K	RECREATION	170.00
MORSE, RYAN S	RECREATION	165.00
NESBIT, NICOLE A	RECREATION	4,975.00
NEWMAN, ELIZABETH S	RECREATION	555.00
ONEILL, ANDREW B	RECREATION	270.00

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
PAUPLIS, MATTHEW G	RECREATION	835.13
PETERSON, KATHERINE E	RECREATION	440.00
PINGETON, JESSICA S	RECREATION	30.00
PORTESI, ALANA E	RECREATION	2,759.25
RAIDER, EVAN N	RECREATION	145.00
ROBERGE, ALLISON E	RECREATION	35.00
ROBERGE, CAITLIN N	RECREATION	30.00
ROSSI, EVAN E	RECREATION	110.00
SACCHETTI, TYLER W	RECREATION	165.00
SANFORD, CATHERINE W	RECREATION	540.00
SCACCIA, NICHOLAS P	RECREATION	80.00
SCHARLAND, CRAIG M	RECREATION	150.00
SHANNON, TIMOTHY J	RECREATION	3,769.75
SIMONE, JOSEPH A	RECREATION	2,562.75
SMITH, HANNA J	RECREATION	120.00
STAVELY, JOHN C	RECREATION	105.00
SZCZEPANOWSKI, MATTHEW T	RECREATION	300.00
TAYLOR, AMIE S	RECREATION	1,070.00
TRACEY, WILLIAM P	RECREATION	235.00
TRUENOW, SHANE M	RECREATION	4,158.13
TSE, CAITLIN A	RECREATION	340.00
VINSON, SEAN M	RECREATION	1,774.02
WALSH, DANIEL P	RECREATION	225.00
WEIDMAN, ELIZABETH C	RECREATION	90.00
WHITE, JULIA M	RECREATION	435.00
WOLFE, ROY B	RECREATION	440.00
WOODACRE, MEGAN E	RECREATION	45,216.50
WRIGHT, CORMAC F	RECREATION	15.00
FINNIGAN, REBECCA E	MUSEUM	28,161.99
ALLARD, DAVID L	RETIREEHI	84,194.78
ALVES, KAREN A	RETIREEHI	78,123.20
CARTER, MICHAEL P	RETIREEHI	16,007.84
CELORIER, KATHLEEN M	RETIREEHI	20,170.69
CURRAN, BARBARA J	RETIREEHI	11,662.84
DRAKE, LEE A	RETIREEHI	102,624.08
GEER, STEPHEN L	RETIREEHI	58,416.26
HAGAN, BRIAN P	RETIREEHI	79,309.62
HOWE, STEPHEN J	RETIREEHI	53,316.07
MCKEARNEY, DAVID E	RETIREEHI	14,908.14
NEALE, ROBERT B	RETIREEHI	5,593.84
NIX, DOUGLAS P	RETIREEHI	19,659.82
PERROTTA, ITALO P	RETIREEHI	89,995.08
ROUSSEAU, ALBERT J	RETIREEHI	15,195.39
RYAN, KEVIN F	RETIREEHI	78,153.87
BENNETT, MARYLIN H	ECDC	84,889.38
BOSZE, SONYA A	ECDC	23,562.46
BRIGGS, STEVI A	ECDC	18,718.99
CARON, DIANE J	ECDC	21,933.53

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
CARROLL, CARRIE F	ECDC	84,361.15
COLLINS, CHRISTINE E	ECDC	23,425.99
COURNOYER, LINDA J	ECDC	84,361.15
DETERMAN, DEBORAH	ECDC	22,179.80
DRISCOLL, MEGHAN	ECDC	23,293.99
DUGGAN, CHRISTINE M	ECDC	80,493.79
FLANAGAN, LAURA A	ECDC	48,346.32
GRAY, JANE L	ECDC	22,177.48
HACKNEY BLISS, REBECCA J	ECDC	62,309.95
JACOBS, JENNIFER L	ECDC	91,965.59
JORDAN, MELANIE A	ECDC	18,230.90
KELLEY, KELTY E	ECDC	107,515.00
KLEIN, JODI	ECDC	2,759.00
LEONARD, DENISE	ECDC	21,487.80
LEVESQUE, JULIE A	ECDC	44,716.26
MACNEIL, JOANNE R	ECDC	97,853.72
MALONEY, MEGAN	ECDC	82,353.08
MANOCCHIO, LAURA	ECDC	21,947.39
MARTIN, SARAH	ECDC	77,852.23
MONGIAT, CAMI L	ECDC	19,446.61
ODONNELL, SHARIFAH S	ECDC	22,653.25
PALLIS, SUSAN	ECDC	4,021.16
PEAVEY, DIANE M	ECDC	84,361.15
PFLOMM, MICHELLE	ECDC	16,533.50
REYNARD, ELIZABETH	ECDC	84,648.07
RIDLON, KRISTINA	ECDC	5,053.62
ROMA, SUZANNE R	ECDC	91,137.68
TRAVERS, MEGAN E	ECDC	15,195.00
WONG, SANDRA J	ECDC	76,493.79
ANDERSON SWEENEY, JENNIFER	DT	2,791.14
ARCE BUCKLEY, LILLIAN	DT	26,531.71
BARRY, ERISELDA	DT	3,327.75
CASSIDY, JENNINE M	DT	43,219.53
DOHERTY, CHRISTINE E	DT	65,171.65
ELIAS, PATRICIA A	DT	90,671.78
GABRIELE, JANE	DT	5,947.88
HOPKINS, CATHERINE C	DT	3,863.25
LUCARELLI, CAITLIN	DT	89,581.06
MAGUIRE, JOSEPHINE	DT	1,289.25
MCAULEY, GRETCHEN E	DT	19,012.50
MCCABE, ANDREW D	DT	46,358.36
MURRAY, ELIZABETH A	DT	40,796.30
OCONNOR, MICHELLE J	DT	229.50
PHILLIPS, ELIZABETH	DT	42,207.85
QUIGLEY, EDWARD P	DT	51,520.00
SALVUCCI, JOANNE F	DT	22,346.84
SCHOMBERG, JOANNA C	DT	93,669.89
STRANAHAN, LISA M	DT	7,508.80

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
VIOLET, JENNIFER A	DT	92,517.44
WASIK, STEFANI	DT	55,340.82
ARANGO, HANNAH A	JEFF	14,698.09
BARRETT, JAMES H	JEFF	92,926.53
BERGERON, JOANNE L	JEFF	23,728.64
BERNHART, TRICIA	JEFF	22,489.09
BLACKBURN, JOSEPHINE H	JEFF	13,380.99
BOOTH, KIM	JEFF	93,087.04
BRENT, MICHELLE L	JEFF	85,223.94
CALLAGHAN, JENNIFER L	JEFF	92,100.44
CAOUCETTE, KARA	JEFF	78,892.31
CARDIN, AMY G	JEFF	97,546.51
CARLSON, KELLI A	JEFF	92,100.44
CARLSON, TAYLOR	JEFF	7,353.70
CARTER, KRISTINE H	JEFF	84,361.15
CARTER, KRISTINE M	JEFF	5,340.32
CHALKO, VICTORIA L	JEFF	3,803.80
CHIARELLI, LINDSEY	JEFF	2,914.60
CHIEFFO, MICHELLE	JEFF	14,579.85
CRONIN, ALYSSA A	JEFF	87,177.43
CURRIVAN, LISA A	JEFF	3,471.19
CURRY, JENNIFER L	JEFF	84,361.15
DADDARIO, SUSAN	JEFF	22,241.68
DAO, ROBIN	JEFF	22,427.14
DARLING, AMANDA	JEFF	54,434.29
DIPALMA, LISA M	JEFF	22,028.44
DIXON, EMILY L	JEFF	7,025.00
DOHERTY, LINDA K	JEFF	48,346.32
DOHERTY, MEREDITH A	JEFF	86,826.43
EVANS, JENNA A	JEFF	68,309.71
FINAMORE, SARAH	JEFF	50.63
FINLEY, ALISON	JEFF	68,543.71
FOSTER, ASHLEY P	JEFF	704.49
FREIMAN, JUDITH M	JEFF	8,407.88
GIANGREGORIO, ANNA E	JEFF	51,439.57
HANDLEY, JESSIE A	JEFF	243.75
HARN, CHARLENE M	JEFF	27,703.80
HAVERTY, KATRINA L	JEFF	21,211.63
HONG SCHMAUDER, APRIL	JEFF	22,365.59
HULBIG, JAMIE	JEFF	97,502.72
KELLY, NICOLE D	JEFF	84,312.70
KLIM, SARAH A	JEFF	109,715.88
KUCICH, CYNTHIA J	JEFF	4,749.94
LARGE, DEBORAH J	JEFF	4,558.63
LAZZARO, LISA J	JEFF	22,151.95
LEAZOTT, VICTORIA G	JEFF	21,595.43
LEIGHTON, KATHLEEN A	JEFF	84,361.15
LOVEJOY, KELLY A	JEFF	25,780.14

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
LYNCH, KRISTEN	JEFF	23,478.51
MARKS, CHRISTINE A	JEFF	91,749.44
MARSHALL, CHERYL K	JEFF	14,578.68
MCCOMBS, DEBRA J	JEFF	22,197.94
MCNALLY, HANNAH L	JEFF	22,285.45
MEDEIROS, MELISSA	JEFF	58,077.79
NEWMAN, JACLYN E	JEFF	64,657.23
ONEIL, MEAGHAN E	JEFF	76,130.22
OWENS, PAMELA L	JEFF	31,220.03
PLESHAW, CARLA J	JEFF	92,106.86
POIRIER, ANGELA	JEFF	13,455.86
PRUS, NICOLE A	JEFF	73,994.06
RAYMOND, REBECCA M	JEFF	9,541.51
REBELLO, CHRISTINE A	JEFF	22,222.34
REED, JULIE J	JEFF	22,171.70
ROCCO, KAREN E	JEFF	84,712.15
ROGERS, LAURA M	JEFF	63,532.34
ROY, LAURA L	JEFF	84,361.15
SANTUCCI, JAIME B	JEFF	84,361.15
SARNO, KATHERINE A	JEFF	71,381.65
SCUZZARELLA, SHERIANN	JEFF	80,876.88
SHARPLES, JENNIFER A	JEFF	71,380.43
SPENCER, DELANEY J	JEFF	51,439.57
STANTON, LISA C	JEFF	84,361.15
TANGNEY, JESSICA L	JEFF	85,223.94
TOY, BRITTANY	JEFF	33,266.45
TRACEY, SHANNON	JEFF	21,918.72
TWARDOWSKI, DESIREE L	JEFF	5,756.62
VAUDRAIN, JENNIFER	JEFF	84,585.40
VAZ BRUNE, SONIA	JEFF	57,538.03
WHELAN, CAROLINE E	JEFF	44,046.37
WINTERROTH, DEBORAH D	JEFF	86,888.30
ACETO, LAUREN M	JFK	85,276.86
ARNOLD, BELINDA R	JFK	96,917.72
ASHLEY, LINDA M	JFK	128,976.92
BANKS, CHRISTOPHER J	JFK	60,791.65
BELLO, GAIL M	JFK	6,964.44
BENISATTO, RACHAEL M	JFK	2,786.16
BRADLEY, CHRISTINE J	JFK	92,100.49
BROWN, ANN	JFK	96,744.29
BRUNNER, JACQUELINE	JFK	53,105.15
BURKHOLDER, CHRISTINA E	JFK	15,686.24
CARBONNEAU, KERRY	JFK	11,060.00
CARON, KAREN A	JFK	22,323.03
CARTER, KELLY J	JFK	48,046.32
CEDRONE, JORDAIN R	JFK	12,076.47
CHRISTIAN LUSSIER, DANA L	JFK	96,683.72
CONNOLLY, SARRAVY	JFK	98,573.06

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
CUNNINGHAM, JENNIFER H	JFK	22,077.77
CURRAN, MICAELA	JFK	53,105.15
DOLITKA, OLIVIA R	JFK	7,400.52
FUMIA, JENNIFER S	JFK	33,258.30
GOMES, DIANE M	JFK	93,733.62
GOULD, ELLEN	JFK	74,630.47
GRAY, ALICIA M	JFK	84,013.08
GREENE, SALLY A	JFK	22,146.70
GUILMETTE, JULIA	JFK	22,304.18
HAIN, AVITAL	JFK	56,305.29
HENAULT, JANUARY A	JFK	99,299.07
HENNEBERRY, ELIZABETH A	JFK	84,054.30
JACOBS, CHRISTINE R	JFK	94,666.35
KELLY, LINDA C	JFK	22,294.65
KEMPSKI, ABBY E	JFK	2,707.12
KINNEY, SHANNON V	JFK	32,011.89
KLINEDINST, CAITLIN S	JFK	96,683.72
KOLODNY, LEAH R	JFK	77,886.82
LACERDA, DAWN M	JFK	96,683.72
LAKATOS, AMANDA	JFK	22,264.65
LEE, GREGORY R	JFK	91,806.86
LEENHOUTS, KAREN H	JFK	22,110.14
LORDAN, KRISTY	JFK	7,132.50
MACMURRAY, MARY E	JFK	84,361.15
MAIATO, STEPHANIE L	JFK	84,361.15
MERTEN, KATHLEEN C	JFK	101,395.36
MESCHWITZ, KATHLEEN	JFK	6,962.92
MICELI, CHRISTINA M	JFK	51,471.88
MORAN, JAMES F	JFK	32,898.60
MULCAHY, KELLI	JFK	98,536.80
OKEEFE WILLIAMS, ANN	JFK	98,667.81
SAUNDERS, ELAINE M	JFK	5,659.89
SCHREIBER, JILL M	JFK	97,073.72
SULLIVAN, AMANDA J	JFK	38,592.65
TEXEIRA, BROOKE L	JFK	62,049.93
TOWLE, ROBIN R	JFK	71,497.43
TREGGIARI, SUSAN E	JFK	5,818.52
TROCKMAN, KAREN J	JFK	96,683.72
TROTTIER, LAUREL L	JFK	93,148.62
VICENTE, LAURIE A	JFK	95,749.44
WALSH, SHANNON M	JFK	6,565.26
WEISS, MEGAN E	JFK	92,492.66
WILLIAMS, ERIN E	JFK	53,845.03
WILMARTH, SARAH P	JFK	100,852.59
ADAMS, HEATHER M	OAK ST	84,361.15
ALMANAS, SARAH H	OAK ST	74,140.31
BARRY, STEPHANIE N	OAK ST	20,845.71
BECKER, LEIGH A	OAK ST	8,025.00

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
BISSONNETTE, KATE E	OAK ST	55,895.87
BOARDMAN, RACHEL T	OAK ST	4,436.12
BROWN, SANDY L	OAK ST	1,067.81
BURGER, LISA E	OAK ST	89,918.65
BUSWELL, BETH S	OAK ST	93,134.09
CAMPBELL, KRISTIN M	OAK ST	31,613.17
CASS, DEBORAH J	OAK ST	91,749.44
CHARLTON, AMIEE	OAK ST	62,461.33
DAVIES, LAUREN R	OAK ST	11,781.08
DIETZ, THERESE P	OAK ST	23,624.14
DOHERTY, KATHLEEN H	OAK ST	22,127.23
DOHERTY, MARY K	OAK ST	96,744.29
DUNTON, DEBORA J	OAK ST	5,114.98
EGAN, SUSAN M	OAK ST	84,361.15
EMORD, ALICIA E	OAK ST	47,865.42
FULLER, ALLISON C	OAK ST	66,340.58
GALLO, MICHELLE D	OAK ST	22,868.31
GRANT, SUZANNE M	OAK ST	98,449.38
HENDRIXSON, BRADLEY	OAK ST	113,120.02
JEWETT, KAREN	OAK ST	95,176.51
KALEMKERIDES, CARRIE L	OAK ST	31,278.74
KENNEY, DIANE	OAK ST	6,095.25
KORNFELD, JESSICA K	OAK ST	87.75
KRAGER, ALYSSA M	OAK ST	95,069.07
KRIKORIAN, DONNA M	OAK ST	97,500.00
LAJOIE, JENNIFER L	OAK ST	23,850.89
LAROSE, KATHERINE M	OAK ST	93,134.09
LEPAGE, ALEXANDRA	OAK ST	25,004.31
MANGINI, TARA L	OAK ST	12,878.70
MANNING, RITA T	OAK ST	23,563.07
MARCHIONE, JENNA K	OAK ST	66,524.56
MCQUADE, JULIA D	OAK ST	22,604.46
MELO, JEFFREY J	OAK ST	62,276.28
MINOR, NADINE R	OAK ST	97,373.95
MITCHELL, SUSAN E	OAK ST	84,361.15
MURPHY, JENNIFER L	OAK ST	93,090.21
MURPHY, RACHEL	OAK ST	18,802.29
NAYLER, KATHERINE A	OAK ST	93,382.62
OBRIEN, TRACIE A	OAK ST	88,040.22
OCONNOR, ROSE M	OAK ST	76,893.54
OREILLY, JENNIFER L	OAK ST	45,377.92
PALMIERI, BIANCA R	OAK ST	18,511.89
PARIKH, SHEETAL	OAK ST	88,932.72
PERRO, JENNA B	OAK ST	91,983.44
PETIT, DIANE R	OAK ST	98,409.30
PETRIN, JAMIE S	OAK ST	13,283.79
RAINVILLE, JULIE	OAK ST	49,836.32
REA, KRISTEN L	OAK ST	89,851.93

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
REYNOLDS, DONNA M	OAK ST	91,749.44
ROBERTS, KATHLEEN M	OAK ST	23,766.89
ROCHE, MARISA A	OAK ST	24,986.67
ROLLINS, RACHEL	OAK ST	45,830.48
RYAN, LAURIE R	OAK ST	76,852.23
SHERMAN, KELLY M	OAK ST	76,878.25
SHRAUGER, CYNTHIA M	OAK ST	7,869.42
STANTON, JOANNE M	OAK ST	79,059.24
THIEMKE, TANIA L	OAK ST	86,826.43
TOBIN, PATRICIA M	OAK ST	93,324.22
VANDEGIESEN, CAITLIN R	OAK ST	26,247.97
VIETEN, CHRISTINE A	OAK ST	24,802.20
VIETEN, EMMA P	OAK ST	189.00
VULFOVICH, AMY	OAK ST	41,896.07
WALSH, KRISTEN M	OAK ST	73,332.95
WHITING, ELIZABETH A	OAK ST	53,264.53
BANNON, ROBIN	PARM	18,859.05
BARCA, SHANNON E	PARM	114,857.93
BELISLE, LISA A	PARM	27,883.56
BESSETTE, JANET M	PARM	91,866.44
BIGOS, ANDREA M	PARM	74,228.06
CARNAROLI, WENDY M	PARM	95,749.44
CARON, ASHLEY A	PARM	64,169.53
COHEN, ALLISON	PARM	12,056.86
COMMONS, ELISE P	PARM	20,718.81
CONNELLY, VANESSA C	PARM	14,877.09
CONROY, GREGORY M	PARM	16,057.72
CONSILVIO, STEPHANIE R	PARM	86,302.31
COTE, CARRIE A	PARM	59,665.38
CRONIN, JOLENE	PARM	96,065.02
DEMERS, ERICA	PARM	5,139.00
DENIS, JULIE	PARM	77,683.29
DOYLE, JOAN M	PARM	7,620.66
DOYLE, JULIE P	PARM	51,967.72
FORDE, MARYELLEN	PARM	98,068.37
GARGAN, JENNIFER R	PARM	67,599.10
GREEN, LAUREN E	PARM	25,039.68
GRINLEY, ANNA M	PARM	86,281.60
HIRSCHMANN, REBECCA L	PARM	565.60
HOLLOWELL, KELLY	PARM	2,100.00
KEIZER, ASHLEY M	PARM	31,656.20
KELLEY, BRIAN P	PARM	95,694.37
LAMOUREUX, TANYA M	PARM	94,504.06
LAZUR, ADRIA	PARM	57,238.94
LEO, JANE M	PARM	22,166.76
LOBISSER, KIMBERLY A	PARM	2,669.64
LOGAN, CHRISTINE M	PARM	86,826.43
LYONS, JENNIFER M	PARM	100,683.72

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
MARTIN, ELIZABETH	PARM	8,325.00
MCCARTHY, CHRISTINE A	PARM	39,947.35
MCCARTHY, MICHAELA F	PARM	18,859.05
MCCAUSLAND, MEAGHAN M	PARM	59,265.38
MCGRAIL, KRISTIN G	PARM	24,035.93
MCKEARNEY, NICOLE	PARM	31,810.20
MCMULLEN, KRISTINA M	PARM	51,455.00
MITCHELL, LORI E	PARM	33,756.22
MORGAN, MELISSA J	PARM	66,086.43
NORTON, PAULA	PARM	15,501.72
OCONNOR, MELISSA A	PARM	5,788.15
ORLOWSKI, KATHERINE L	PARM	84,868.15
RAIA, BRENDA A	PARM	21,199.90
RAPOSA, RACHEL	PARM	10,220.00
REGAN, KERRIN M	PARM	22,147.00
RICHARDSON, KERRY H	PARM	82,358.39
ROURKE, PATRICIA E	PARM	47,546.33
SABANOSH, ELLEN B	PARM	97,433.72
SANFORD, LAURA A	PARM	91,983.44
SHEEHAN, JENNIFER A	PARM	3,108.39
SOUZA, CHRISTINE E	PARM	44,120.64
STRUZIK, KRISTEN A	PARM	85,223.94
TARASENKO, MICHAEL J	PARM	89,417.58
TIGHE, EDWARD J	PARM	93,903.89
TODESCO, KAREN M	PARM	26,508.84
TRAVERS, JANET C	PARM	22,101.68
TROTIN, GAIL V	PARM	84,712.11
TYAGI, PRIYA	PARM	3,901.50
WHEELER, MEGAN	PARM	54,636.95
WILLIAMS, ANN MARIE	PARM	24,195.08
ZARRELLA, LAURIE A	PARM	87,060.43
ALLARD, PATRICIA M	KELL	16,928.22
AULD, JENNIFER G	KELL	85,445.15
BALLINGER, REBECCA A	KELL	84,536.65
BERGERON, NICOLE P	KELL	20,418.46
BISSANTI, CHRISTINA M	KELL	21,377.38
BUSAVAGE, KERI A	KELL	99,487.67
CAHILL, NICHOLE F	KELL	93,940.21
CALLAHAN, COURTNEY L	KELL	51,007.49
CEURVELS, LINDSEY	KELL	4,452.01
COLAHAN, CAITLIN P	KELL	93,148.62
CONSTANTINE, TRICIA E	KELL	57,986.58
COOK, HEATHER M	KELL	84,595.15
CORSI, BARBARA J	KELL	32,077.89
CRADDOCK, JESSE M	KELL	92,399.90
CYR, DENISE M	KELL	22,263.28
DACEY, KATHLEEN A	KELL	49,836.32
DANDURAND, EMILY J	KELL	25,096.28

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
DIEZ, LAUREN A	KELL	68,543.71
DUBENDRIS, BRITT E	KELL	87,826.43
EICKMANN, KRISTIN C	KELL	98,507.88
EONAS, GORETT	KELL	5,518.63
EVERETT, DOROTHEA	KELL	28,401.99
FEOLA, MANDY J	KELL	19,431.45
FISHMAN, SARAH	KELL	72,146.43
FURTADO, MAIREAD A	KELL	55,895.87
GICAS, KRISTIN A	KELL	93,390.21
GINN, JENNIFER A	KELL	31,966.29
GRADY, DONNA M	KELL	91,749.44
GREENSTEIN, WENDY L	KELL	91,983.44
GRIFFIN, NICOLE M	KELL	28,363.29
GUSTAFSON, BRIAN A	KELL	84,361.15
HAGAN, MEGHAN	KELL	76,852.23
HAMMEL, CHRISTINE M	KELL	84,361.15
HARWOOD, HEATHER	KELL	22,533.45
HAYDEN, NANCY	KELL	914.25
HOBBY, CHRISTINE L	KELL	22,102.54
HODGDON, LISA A	KELL	91,749.44
HUFFAKER, COURTNEY S	KELL	21,775.60
JENSEN, BETH K	KELL	93,090.21
JOHNSON, MARILYN R	KELL	27,440.38
JOSEPH, ANTHONY A	KELL	96,683.72
KORNFELD, KRISTEN K	KELL	91,983.44
KYE, LEE A	KELL	97,217.72
LADD, LISA	KELL	93,899.86
LEACH, JENNIFER K	KELL	55,202.86
LEWIS, SARAH K	KELL	85,951.31
LIBBY, SARAH	KELL	7,334.50
MACRURY, KRISTINA L	KELL	96,683.72
MAHONEY, AMANDA J	KELL	84,414.07
MARINO, THERESA M	KELL	17,997.16
MARTIN, ELAINE M	KELL	23,737.62
MARTINELLI, JENNIFER L	KELL	84,595.15
MCINTYRE, JENNIFER A	KELL	94,977.75
MITCHELL, BARBARA J	KELL	24,986.36
MOORE, KELLY R	KELL	23,889.63
NORDBERG, JAMES G	KELL	78,956.43
OCONNOR, TIFFANY R	KELL	19,506.50
PAPADOPOULOS, ASHLEY A	KELL	55,027.36
PAULHUS, LISA A	KELL	91,749.44
PEPIN, COURTNEY	KELL	13,917.22
PIKE, KIMBERLEY	KELL	6,986.64
POZNER, MICHELLE I	KELL	74,052.56
PREECE, KRYSTLE K	KELL	30,978.00
RENAUD, CHRISTINA F	KELL	88,651.76
RICARD, WENDY	KELL	22,569.69

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
RIOLO, DENISE E	KELL	7,087.50
RIZZOLO, CAROL L	KELL	95,806.86
ROGERS, STACI J	KELL	100,527.11
SANFASON, CHRISTINA L	KELL	22,210.44
SHAUGHNESSY, BRENDA L	KELL	22,486.85
SICILIANO, KERI L	KELL	96,802.79
SILVER, LAUREN M	KELL	23,558.01
SMITH, PAMELA J	KELL	19,414.26
STARK, ERIC T	KELL	118,534.06
STEARNS, KIMBERLY A	KELL	6,956.25
SWAN, LOUANN P	KELL	22,347.81
TANGNEY, DAWN A	KELL	22,358.56
TESELLE, ALISA E	KELL	76,493.79
THIBEAULT, KAREN A	KELL	7,011.00
TORILLI, NANCY	KELL	24,888.07
TORREY, MEGAN L	KELL	1,887.50
TROTTIER, ROBYN M	KELL	5,074.75
TRUBIANO, HANNAH L	KELL	9,255.15
VILLIARD, DAWNELLE	KELL	4,922.38
WEBB, ALYSON M	KELL	69,484.05
YOUNG, JENNIFER L	KELL	76,650.86
ZEILOR, JENNIFER	KELL	96,683.72
ADAMS, LILLIAN C	SUBS	2,522.24
BAIN, EAIN	SUBS	5,316.00
BAUER, JENNY C	SUBS	100.00
BLACKNEY, KAREN	SUBS	12,385.45
BLAKE, SCOTT D	SUBS	3,110.40
BORGLUND, AMANDA L	SUBS	8,575.00
BOSITIS, FRANCIS E	SUBS	8,779.00
BROWN, BRITTANY	SUBS	2,006.01
BROWNE, DOREEN A	SUBS	936.00
BRYAN, LAUREEN Y	SUBS	624.75
BURKE, MARJORIE M	SUBS	6,377.40
CAMERON, CATHERINE B	SUBS	3,718.75
CAMERON, JOYCE A	SUBS	1,400.00
CARR, GRETCHEN	SUBS	1,700.00
CARUSO, KATHERINE	SUBS	232.14
CASEY, SHIRLEY	SUBS	344.25
CHAMIDES, HELEN	SUBS	5,906.25
CHENG, TINA M	SUBS	3,135.00
CLEMENT, DIANE V	SUBS	2,134.13
COLACE, CARMINE	SUBS	5,184.80
COLLINS, CAROLINE	SUBS	1,232.14
CONNOLLY, ERIN E	SUBS	717.66
COSTELLO, CAROL A	SUBS	138.32
CRONIN, KATHLEEN M	SUBS	366.07
DALTON, NICOLE F	SUBS	508.99
DANIZIO TO, TERESE A	SUBS	5,750.00

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
DEGEORGE, SHAYLA M	SUBS	588.00
DIAMOND RUTT, LISA	SUBS	9,500.00
DICESARE, CHRISTINE M	SUBS	2,886.00
DIPIETRO, MARY A	SUBS	187.50
DOHERTY, MICHAEL R	SUBS	3,421.00
DWYER, CHRISTIAN M	SUBS	2,922.48
DWYER, JAMES P	SUBS	11,500.00
EGAN, ABIGAIL E	SUBS	786.35
EISNITZ, ALLISON	SUBS	4,485.00
ERVING, SARAH A	SUBS	1,022.32
FALVEY, ZACHARY	SUBS	15.00
FERREIRA, JENNIFER M	SUBS	10,850.00
FITZGERALD, KATHERINE R	SUBS	13,375.00
FITZGERALD, SUZANNE C	SUBS	1,700.00
FITZPATRICK, ABBY L	SUBS	1,833.73
FLATEAU, LISA	SUBS	573.76
FRANK, ELLEN L	SUBS	15,337.69
GARSKE, VIRGINIA	SUBS	1,500.00
GAY, BRIDGET C	SUBS	6,123.00
GENDRON, NICHOLAS S	SUBS	1,428.00
GEYSEN, THOMAS F	SUBS	10,207.00
GIARDINO, GABRIELLE	SUBS	10,150.00
GILL, DONI S	SUBS	3,433.82
GODDARD, ALISON J	SUBS	11,025.00
GOODE, LAUREN S	SUBS	440.00
GORDON, CHRISTINA A	SUBS	17,788.79
GUERINO, MARY M	SUBS	8,810.00
HADDAD, KATE A	SUBS	5,487.00
HANSEN, HEATHER M	SUBS	3,750.00
HARRISON, JULIE P	SUBS	5,280.00
HINES, GINA L	SUBS	1,787.50
HODGMAN, LESLEE	SUBS	1,600.00
HOGAN, KATHLEEN C	SUBS	2,499.00
HOLT, DENISE F	SUBS	3,938.71
HURLEY, ELIZABETH L	SUBS	1,636.80
JACKSON, MADELYN J	SUBS	14,600.00
JAIN, SWAPNIL	SUBS	10,529.79
KATERJI, AGNIESZKA M	SUBS	1,968.98
KELLEY, DREW	SUBS	13,375.00
KOUTSOGLANE, WALLIS M	SUBS	3,450.00
KOWALSKI, RICHARD D	SUBS	1,500.00
LABELLA, PETER M	SUBS	803.25
LACROIX, JENNIFER E	SUBS	2,632.50
LAZAREK, CASEY	SUBS	1,426.65
LEAZOTT, ABIGAIL F	SUBS	1,277.50
LEGGERI, NICOLE E	SUBS	195.00
LEGGERO, KATHLEEN	SUBS	3,887.50
LINEMAN, JAMIE E	SUBS	664.54

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
LOMBARDI, PATRICIA	SUBS	2,904.96
LUPIEN, PAULA M	SUBS	5,231.00
MACALINTAL MIN, JOY J	SUBS	4,328.15
MACIEL, KIMBERLY B	SUBS	9,350.28
MACMURRAY, SANDRA G	SUBS	142.86
MAHON, PAUL J	SUBS	420.75
MALHOTRA, RAADHIKA	SUBS	7,084.75
MANAROLIS, MAUREEN G	SUBS	825.57
MARINO, MADISON A	SUBS	329.60
MARINO, RILEY G	SUBS	329.60
MARTIN, KYLEE A	SUBS	1,192.41
MCDONALD, KERIS M	SUBS	9,304.74
MCGILLIVRAY, KATHRYN M	SUBS	3,000.00
MCGRATH, MARGARET M	SUBS	700.00
MCGRATH, RACHEL M	SUBS	8,000.00
MCLEAN, KIMBERLY D	SUBS	9,635.00
MCLEOD, MATTHEW	SUBS	8,750.00
MCPHEE, KELSEY	SUBS	3,282.75
MCSHANE, MEREDITH	SUBS	1,037.50
MOYNIHAN, FIONA	SUBS	303.75
MULLIGAN, DONNA A	SUBS	1,500.00
NEELY, CHRISTOPHER J	SUBS	6,481.00
OCHAB, PAULA L	SUBS	5,870.00
ONEILL, MICHAEL E	SUBS	2,337.98
PAPINENI, SANGEETHA	SUBS	8,288.75
PARNELL, PAUL D	SUBS	3,662.50
PATRO, SONAKHI	SUBS	89.25
PATTERSON, ALEXANDRA T	SUBS	880.00
PECCI, JOLENE M	SUBS	410.72
PECHET, EMILY	SUBS	702.00
PEERS, CAROLINE C	SUBS	4,375.00
PEOPLES, MICHAELLA	SUBS	2,080.22
PERKINS, BETHANY J	SUBS	4,625.00
PERRON, RYAN S	SUBS	6,990.13
PHELAN, RACHEL L	SUBS	8,125.00
PINGETON, ROBERT P	SUBS	450.00
PLASSE, REBECCA G	SUBS	3,400.00
POST, LAUREN	SUBS	1,900.00
POTASH, WAYNE B	SUBS	5,425.00
PRIDHAM, JESSICA	SUBS	5,392.00
RASMUSSEN, MARIE I	SUBS	5,733.00
RENGA, ROBERT M	SUBS	2,499.00
RICHARDSON, GAIL B	SUBS	1,200.00
RITHIPHONG, ANDY	SUBS	89.25
ROBLES, ELIZABETH M	SUBS	1,366.06
ROY, DONNA M	SUBS	2,824.50
SARNO, ANTHONY J	SUBS	5,314.42
SAUER, SANDRA L	SUBS	2,592.00

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
SAUNDERS, FRANCES	SUBS	8,825.00
SCHAEFER, JOANNE	SUBS	8,400.00
SELLARS, KERRY L	SUBS	786.47
SHERLOCK, DOLORES P	SUBS	1,524.96
SINGH, PRATIBHA	SUBS	1,844.86
SMITH, MARGARET	SUBS	840.48
SMITH, NOREEN A	SUBS	3,471.00
SMITH, SUSAN L	SUBS	2,000.00
SOULARD, LEANNE	SUBS	2,625.00
SOWLE, ANGELA L	SUBS	348.42
STEPHENS, RACHEL	SUBS	1,638.00
STOBART, CHRISTINE S	SUBS	140.00
SULLIVAN, CAROLYN T	SUBS	34,620.07
SWANSON, LUCAS	SUBS	1,750.00
SYKORA, PATRICIA	SUBS	2,215.50
TERRANOVA, EMILY	SUBS	1,959.77
THORNE, MEREDITH R	SUBS	7,625.00
TOCCI, CHRISTINA M	SUBS	879.24
TOLONEN, RENEE D	SUBS	2,000.00
TROVATO, PAUL	SUBS	9,143.79
VACCARI, KATHLEEN R	SUBS	3,700.00
VERROCHI, LOUIS	SUBS	90.00
WALLENSTEIN, ALEXANDRA S	SUBS	5,625.00
WELCH, LOIS M	SUBS	12,784.82
WHITE, CHRISTINE P	SUBS	196.43
WILLIAMS, KIMBERLY W	SUBS	6,750.00
WOODWORTH, ALLISON M	SUBS	939.93
YANY, SARAH	SUBS	2,905.50
YOUNG, PATRICIA M	SUBS	1,929.74
AHEARN, STEPHANIE S	ASMS	82,863.87
ALLEN, CAROLANNE	ASMS	92,084.03
ALMEIDA, CHRISTINE A	ASMS	87,173.24
ANTHONY, JEFFREY S	ASMS	87,564.59
ARGENTIERI, ELEANOR	ASMS	59,943.72
BEAN, CHRISTINE L	ASMS	24,878.16
BECKMAN, MINA RAE O	ASMS	63,640.09
BENEDETTI, PAMELA	ASMS	55,287.02
BEROLINI, LAUREN	ASMS	56,876.25
CASHIN, MEGAN G	ASMS	12,579.69
CHRISTENSEN, DARLENE A	ASMS	24,285.47
CONLAN, JENNIFER G	ASMS	71,204.93
DALY, LISA M	ASMS	86,022.99
DAVIDSON, BONNIE	ASMS	21,400.27
DAY, EMILY C	ASMS	61,488.78
DONATO, KRISTIN	ASMS	76,158.48
DONNELLY, SEAN W	ASMS	63,115.78
FELPER, SCOTT	ASMS	4,441.06
FLANAGAN, KATHERINE M	ASMS	80,261.64

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
FLANAGAN, ROBERT F JR	ASMS	91,749.44
FRANCIOSI, BRANDEE N	ASMS	79,701.21
GARAY, RACHEL E	ASMS	94,865.02
GROVER, ALLYSON C	ASMS	13,620.06
HEFELE, HELENA J	ASMS	2,397.50
HENNINGSON, LINNEA	ASMS	9,794.92
HICKEY, ROBERT P	ASMS	13,606.01
HUGHES, JACKYE M	ASMS	82,610.36
HUGHES, KATIE	ASMS	42,829.94
JETTE, DEBRA A	ASMS	70,683.49
KELLEY, DANIEL J	ASMS	63,348.65
KRUSE, AMY L	ASMS	68,943.37
LAUBENSTEIN, TAYLOR K	ASMS	22,916.79
LOUKOTA, CARLA M	ASMS	81,356.88
MAGEE, TRICIA	ASMS	66,586.79
MARCHAND, DESIREE L	ASMS	16,073.29
MARCOTTE, KERRI	ASMS	84,806.39
MCCORMICK, JENNIFER A	ASMS	76,472.37
MCLELAND, LAURI L	ASMS	88,085.17
MEAGHER, REGINA M	ASMS	75,189.06
MEDLIN, CAITLIN C	ASMS	23,915.69
MELLO, JONATHAN J	ASMS	93,589.16
MEYERS, LAURA R	ASMS	4,923.40
MILES, VALERIE H	ASMS	21,901.57
MORIARTY, DANIEL J	ASMS	93,148.62
MORRIS, EMILY	ASMS	53,710.10
MORRISON, ELIZABETH H	ASMS	111,500.02
ONEILL, LISA P	ASMS	83,273.20
PAQUIN, RACHEL M	ASMS	24,426.09
PARSONS, JENNIFER M	ASMS	84,661.15
PINK, JESSICA L	ASMS	14,132.80
PROCACINI, MICHAEL	ASMS	96,000.10
RAKOVIC, GREG	ASMS	71,146.43
RAMOS, CHRISTINA C	ASMS	43,768.48
RICH, DAVID	ASMS	8,640.06
STRICKLAND, MAURA K	ASMS	22,185.92
TERNULLO, JESSICA	ASMS	94,449.53
VETRANO, LISA M	ASMS	79,005.93
VIVEIROS, JULIE E	ASMS	81,234.80
WELSHOFF, LAURA M	ASMS	94,199.34
AHLBERG, INGRID E	REMG	93,669.89
AMBROSE, EMILY C	REMG	90,094.37
BAIMA, VICKIE L	REMG	82,875.59
BARKER, MAUREEN A	REMG	23,302.16
BARRETT, JUNE A	REMG	4,498.38
BOCK, WHITNEY B	REMG	50,095.78
BOURGOIS, JESSICA A	REMG	3,295.94
BUJOLD, BRIAN	REMG	20,635.65

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
CHAFFEE, JEFFREY A	REMG	106,950.70
CHAMPAGNE, DANIELLE L	REMG	101,179.88
CHITTY, JANET S	REMG	95,749.44
CHRISTOPOULOS, AMANDA J	REMG	82,733.73
CONNELLY, MATTHEW	REMG	94,361.59
COOK, JODIE	REMG	4,581.20
CORCORAN, SEAN P	REMG	71,700.76
DELANEY, SHARON J	REMG	33,132.35
DERRICO, PAMELA J	REMG	10,141.84
DESIMONE, KRISTEN T	REMG	97,083.47
DIAMAND, SETH M	REMG	101,502.06
DIEZ, LUKE P	REMG	69,972.71
DOHERTY, DAVID P JR	REMG	99,470.94
DONOVAN, DEVON L	REMG	95,714.37
DUGUAY, KYLE D	REMG	71,191.07
DUPREY, PAUL	REMG	122,200.04
DURAND, DARRAH S	REMG	47,546.32
DURKIN, DONNA M	REMG	21,974.91
EDMONDS, JAY H	REMG	84,361.15
ERDMANN, LAUREN A	REMG	85,154.41
FIELD, STACEY	REMG	58,620.48
FINCH, ANDREA	REMG	27,722.57
FOURNIER, CORTNEY C	REMG	86,826.43
GAGNE SUMMERS, DAWN M	REMG	22,420.99
GALLO, CATHERINE M	REMG	86,141.24
GAUTHIER, DONNA A	REMG	23,134.81
GINLEY, KRISTIN L	REMG	89,918.65
HAYES, LISA A	REMG	91,749.44
HIMBERG, RACHAEL D	REMG	56,225.51
HUNZEKER, PAULA J	REMG	67,309.69
HUSBAND, TULANI K	REMG	94,858.88
IRELAND, MICKEY G	REMG	80,515.06
KETTERER, ERIN A	REMG	63,553.44
KUREK, JILL A	REMG	84,414.07
LAFRANCE, JUDITH A	REMG	4,677.26
LALIBERTE, EMILY R	REMG	93,697.94
LEMANSKI, RASHIBA	REMG	12,023.04
LEMLER, ALISON A	REMG	4,693.82
LOFTUS, KELLY	REMG	45,075.12
MARTIN, CAROL E	REMG	91,749.44
MCGURK, CLAIRE V	REMG	54,942.88
MCMAHON, LYNDSEY M	REMG	40,158.85
MERTEN, SAMUEL M	REMG	14,446.18
PERKINS, KATHLEEN M	REMG	65,164.10
PICHETTE, JANE A	REMG	87,291.82
PINTO, TAMMY L	REMG	22,319.55
RABOVSKY, DONNA M	REMG	6,088.38
RAFFIN, BETH	REMG	77,435.55

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
RICHARDS, SUSAN	REMG	86,300.13
SIMPSON, WHITNEY J	REMG	21,305.81
SMITH, ADRIENNE W	REMG	61,345.91
TANSEY, DONNA J	REMG	4,524.88
TRAVERS, BETH A	REMG	80,589.04
TURNER, KEITH R	REMG	100,683.72
WILLIAMS, CRAIG M	REMG	100,552.98
WYNN, JENNIFER	REMG	83,442.31
YAVAROW, STEVEN	REMG	4,593.94
ZARICZNY, MICHELLE L	REMG	84,361.15
ACKLEY, BETHANY B	HMMS	96,744.29
BANAS, LAURA A	HMMS	56,350.52
BARRY, DANIELLE	HMMS	239.63
BROOKS, KATHERINE	HMMS	11,900.00
BYRNE, MARYBETH F	HMMS	25,144.37
CARDOSO, JOANN	HMMS	22,304.17
CARROLL, JACQUELYN B	HMMS	86,477.81
CARUSO, JAYME L	HMMS	68,309.71
CHARLAND, ANDRA	HMMS	88,932.72
CODDINGTON, ALISON M	HMMS	55,280.86
CONSTANTINE, EMILY A	HMMS	98,330.18
COREY, JOSEPH A	HMMS	99,670.83
COSCIA, MARTA	HMMS	78,061.23
COSTANZA, WILLIAM R	HMMS	79,430.14
COTE, SCOTT M	HMMS	85,361.15
DEMPSEY, JEREMY	HMMS	75,786.12
DENTREMONT, EARL J III	HMMS	100,663.07
DIFFER, LESLEE	HMMS	35,348.31
DONAHUE, COLLEEN A	HMMS	90,933.10
DUHAMEL, LAURA A	HMMS	22,245.20
FANNING, KERRY	HMMS	96,954.53
FLAHERTY, KAYLA N	HMMS	50,730.58
FOSTER, AMY M	HMMS	84,361.15
GARR, BERT H	HMMS	84,361.15
GOLDMAN, NICHOLAS	HMMS	78,372.09
HERSEE, RENEE D	HMMS	65,084.85
HORAN, SUSAN C	HMMS	4,895.89
IACONIS, ALLISON G	HMMS	64,297.79
KATZ, ROBIN L	HMMS	90,120.66
KENT, SAMANTHA	HMMS	23,094.86
KOHLER, DENISE	HMMS	15,957.72
LANGMEYER, NOREEN T	HMMS	105,514.36
LARKIN, LISA A	HMMS	13,498.22
LAWSON, ERIK H	HMMS	92,612.23
LEACH, MICHELLE J	HMMS	67,495.92
LOISELLE, HEIDI P	HMMS	52,570.57
LONG, ANDREA	HMMS	270.00
LUBENOW, HANNAH	HMMS	74,831.06

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
LUCHINI, ELIZABETH A	HMMS	22,497.06
MCPHEE, TAMARA M	HMMS	22,284.12
MOLLOY, RACHELLE M	HMMS	29,699.45
MOTTE, REBECCA A	HMMS	115,657.96
NADREAU, KIMBERLY S	HMMS	91,749.44
NELLIGAN, SEAN P	HMMS	86,826.43
OLEARY, ERIN P	HMMS	90,978.36
OMALLEY, LAUREN	HMMS	68,256.73
PICHIERRI, EILEEN M	HMMS	9,266.88
POLUCHA, MALLORI	HMMS	79,767.16
PULERA, KATHRYN	HMMS	802.96
RANDOLPH, JESSICA M	HMMS	22,069.40
REDMOND, SAMANTHA E	HMMS	57,290.65
RICHARDSON, PAUL	HMMS	5,781.01
ROSSETTI, JOANANE	HMMS	15,328.86
SCHAMBER, SHEILA A	HMMS	84,414.07
SHEBAR, COLIN N	HMMS	41,883.11
SIMON, ELIZABETH	HMMS	49,797.10
SOMMERS, LIZA J	HMMS	60,543.94
STADELBAUER, DIANE M	HMMS	68,309.71
VACCA, ROBERT J	HMMS	98,273.88
VALENTINE, KATHLEEN A	HMMS	19,558.46
VALENTINE, SHARON A	HMMS	5,040.75
VILES, ABIGAIL	HMMS	45,830.48
VIZAKIS, ANTHONY J	HMMS	74,540.87
WELCH, JACQUELINE M	HMMS	5,830.38
WELDON, TIFFANY	HMMS	19,774.65
WHETSTONE, JILLIAN A	HMMS	62,636.27
WILKES, JOY J	HMMS	20,478.39
WILLS, MICHELLE A	HMMS	84,361.15
WILSON, HEATHER M	HMMS	86,024.15
WINRICH, LEISA Z	HMMS	97,483.72
WRIGHT, NICOLE	HMMS	67,442.28
ACHIN HOUSMAN, ROSANNE S	FHS	102,413.03
AIZMAN, AIDA B	FHS	96,917.72
ALTAMAR, RENE A	FHS	13,824.00
ANDREWS, GILLIAN A	FHS	24,790.73
ANGELO, THOMAS C	FHS	118,727.96
ARAKELIAN, JULIE M	FHS	51,705.88
ARIAS, SASHA	FHS	26,165.07
ARNOLD, ALYSHA E	FHS	60,335.27
AUGUSTA, RYAN C	FHS	98,898.88
AYERS, EMILY	FHS	30,721.64
BAILEY, NICHOLAS E	FHS	91,857.06
BALLIRO, MARY J	FHS	66,919.28
BARJESTEHE, HENGAMEH	FHS	30,495.02
BARRILE, MELISSA A	FHS	71,146.43
BARRON, TREVOR L	FHS	65,035.15

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
BARTHELMES, JOHN J	FHS	8,560.00
BAYLISS, MATTHEW F	FHS	27,205.43
BEATON, CAROLYN A	FHS	102,646.54
BEATRICE, STEPHANIE	FHS	16,508.52
BERTHELETTE, AMANDA L	FHS	21,773.59
BIALER, HANNAH	FHS	51,439.57
BOBROWSKY, WILLIAM J	FHS	108,095.03
BOISVERT, CATHERINE M	FHS	99,460.81
BOISVERT, COLIN C	FHS	83,582.12
BOMBARA, PATRICIA J	FHS	22,328.39
BRADY, KELLI A	FHS	5,770.38
BREAR, ANDREA	FHS	26,116.05
BRIGGS, JENNIFER L	FHS	93,847.44
BUCHANIO, JENNIFER A	FHS	65,054.65
CADENHEAD, PAUL A	FHS	19,687.35
CALCAGNO, JENNA	FHS	84,398.75
CARLSON, LORNA J	FHS	10,221.26
CARMICHAEL, LYNN A	FHS	6,826.89
CARMO, MIGUEL	FHS	61,831.28
CAROPPOLI, HEIDI A	FHS	98,758.22
CATALDO, JEAN MARIE	FHS	7,863.88
CATTERALL, SUSAN M	FHS	24,564.26
CHACKALACKAL, ANN S	FHS	82,057.26
CHAISSON, EMILY	FHS	51,894.66
CHASE, DANIEL L	FHS	41,939.81
CHETLEN, JASON T	FHS	99,336.72
CHIGIRA, MAMI	FHS	4,601.08
CHUNG, JOEHYUN L	FHS	54,202.93
CLARK, ALLEN L	FHS	23,172.00
COADY, KRISTEN S	FHS	94,265.00
COLLINS, MEGAN E	FHS	21,068.33
CONNOLLY, MIRIAM M	FHS	98,951.22
CONROY, MELISSA	FHS	79,590.16
CORBMAN, JAMIE D	FHS	98,278.97
CORONA BARREIRO, NELSON	FHS	20,935.65
CULLINAN, HOLLY	FHS	17,588.69
CURLEY, JENNIFER	FHS	62,182.40
CURTIS, ELIZABETH A	FHS	70,806.00
DAVIES, ANNE B	FHS	64,859.65
DAVIS, KELLY C	FHS	75,233.56
DEBAGGIS, GREGORY J	FHS	8,790.28
DEFILIPPO, DEBRA	FHS	9,464.46
DEGIDIO, LYNN C	FHS	88,106.75
DESMARAIS, KRISTINE A	FHS	33,718.21
DIBONA, RONALD A	FHS	91,498.07
DIGIACOMO, BLANCA	FHS	20,212.63
DISHBERGER, PAMELA	FHS	49,677.76
DOHM, JENNIFER P	FHS	64,196.25

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
DOLAN, MARYBETH	FHS	37,408.52
DONINGTON, CORYNNE	FHS	33,149.45
DONOHUE, SARA	FHS	68,470.84
DUMONT, MILLICENT	FHS	21,757.74
DUNCAN, JENNIFER L	FHS	9,025.90
EASTERBROOKS, MACKENZIE	FHS	16,257.72
EDSON, AMY	FHS	69,109.71
ENOS, KEVIN M	FHS	85,745.80
ERLE, DANIELLE E	FHS	47,290.31
EVANS, LAURA A	FHS	104,612.65
FALLAHAZAD, OMID	FHS	84,361.15
FALVEY, KATHERINE A	FHS	39,335.36
FERNANDES, DAWN MARIE	FHS	86,480.28
FIDLER, CHARLES	FHS	86,092.00
FLYNN, ANASTASIA R	FHS	62,283.99
FOX ROMANELLI, TRACEY A	FHS	6,930.21
GARDNER, PATRICIA M	FHS	77,971.51
GARFIELD, LINDSAY E	FHS	84,439.15
GAUDET, SANDRA M	FHS	18,736.35
GAVELIS, CALVIN M	FHS	3,915.38
GEISINGER, MATTHEW	FHS	63,027.38
GETCHELL, MARSHA J	FHS	3,100.50
GILES, KATHLEEN E	FHS	82,277.14
GILLESPIE, CAROL A	FHS	18,596.71
GODFREY, CHRISTINA M	FHS	21,559.55
GOLDING, ERIN L	FHS	4,567.94
GOLIGER, OLIVIA M	FHS	29,655.32
GORDON, COLLEEN M	FHS	92,612.23
GRIMM, STACEY L	FHS	13,268.35
GROSSMAN, SKYLAR A	FHS	80,410.18
GUARINO, ELIZABETH	FHS	69,740.55
GUYETTE, RICHARD M	FHS	60,877.95
HAFELE, NICOLE L	FHS	86,162.47
HANNA, JOSHUA F	FHS	72,499.96
HART, MICHELLE	FHS	25,797.63
HAYES, LAURA R	FHS	25,849.38
HESS, MICHELLE M	FHS	100,943.02
HODGE, BRENDAN A	FHS	86,673.56
HORNER, JULIANNE J	FHS	72,372.31
HOWLAND, CHACE V	FHS	79,757.08
JACOBSON, SUSAN L	FHS	33,970.77
JOHNSON, BRENNAN M	FHS	79,531.23
JOHNSON, EMMA R	FHS	10,675.00
KAMMERER, LUKE C	FHS	79,664.14
KAROLYSHYN, ANNA	FHS	91,529.38
KEENAN, LAURA R	FHS	84,998.30
KELLEHER, KRISTEN N	FHS	45,394.44
KELLETT, KATHERINE R	FHS	83,779.08

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
KELLEY, CAROL A	FHS	98,478.29
KELLY, CHRISTOPHER E	FHS	84,861.15
KILBRIDE, KASSANDRA R	FHS	65,078.63
KLEMENTS, WILLIAM F	FHS	75,368.52
LACAVA, LEAH M	FHS	5,124.45
LAHIFF KLEIN, CATHERINE	FHS	93,499.90
LAPLANTE, DANIELLE M	FHS	79,430.14
LAQUINTA, SHELLY W	FHS	87,783.43
LARSON, CHELSEA	FHS	0.00
LAWSON, KATHARINE M	FHS	91,749.44
LEIGHTON, JOHN A	FHS	98,303.81
LEONARD, CHRISHELLE A	FHS	91,707.88
LEONE MURPHY, ABIGAIL	FHS	58,491.09
LERCH, ERICA H	FHS	20,511.39
LESTAGE, MATTHEW M	FHS	26,198.90
LEVERONE, CHRISTINE R	FHS	22,053.33
LOUIS, JONATHAN	FHS	14,303.91
LUBIN, MICHAEL	FHS	71,160.91
MACKINNON, PATRICIA	FHS	23,491.56
MACLEAN, JOHNNA B	FHS	98,604.17
MALACARIA, PETER F	FHS	22,257.93
MARINO, KATHLEEN M	FHS	22,555.54
MASTO, MICHAEL A	FHS	81,471.07
MCCARTHY, EUGENE K	FHS	108,455.83
MCKAY, JACK W	FHS	71,146.43
MCKEOWN, LAUREEN M	FHS	45,049.34
MCLAUGHLIN, MATTHEW D	FHS	62,049.93
MCVAY, HEATHER	FHS	106,278.20
MEIGS, RICHARD J	FHS	59,228.30
MELKO, GAYLE L	FHS	29,998.44
MENARD, JOHN A	FHS	91,843.12
MONTANA, SHANNON A	FHS	91,920.43
MOREAU, HEATHER	FHS	88,932.72
MURDOCCA PEREZ, MARIA	FHS	22,084.50
NAUGHTON, SUSAN K	FHS	96,683.72
NEAL, KRISTINE B	FHS	91,749.44
NISBET, LEAH N	FHS	50,349.93
NOTZ, AMANDA	FHS	90,548.15
OBRIEN, PATRICK J	FHS	28,121.46
OCONNOR, BRIAN W	FHS	93,134.09
ODONOGHUE, PAUL D	FHS	51,784.63
OPPELT, DOUGLAS J	FHS	84,478.15
PAOLINI, ANNE K	FHS	98,193.05
PATTEN, IVY S	FHS	25,756.75
PENZA, CHRISTOPHER M	FHS	89,283.72
PERI, PAUL A	FHS	79,273.09
PERKINS, JOHN M	FHS	69,871.38
PETRILLO, JENNIFER L	FHS	35,266.48

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
PIAZZA, JOSEPH	FHS	85,733.82
PICILLO, DUSTIN P	FHS	78,702.99
PICILLO, SHANNON	FHS	79,695.68
PIERRE, R MICHELLE	FHS	60,656.64
PLOUFFE, DIANE M	FHS	96,414.16
REILLY, COURTNEY L	FHS	84,361.15
REYNOLDS, GARY	FHS	84,581.66
RICCI, ALANA J	FHS	33,517.42
RICE, JEREMY	FHS	45,801.86
RINGROSE, REBECCA	FHS	71,508.91
ROBIDOUX, SUSAN E	FHS	38,215.76
RODARTE, KAYLEIGH M	FHS	81,501.93
ROSBOROUGH, EMILY B	FHS	68,237.71
ROSEN, SAMUEL B	FHS	91,749.44
RUDSIT, LEIGHANNE J	FHS	90,451.27
RYDER, KATE L	FHS	51,710.99
SANTOSUOSSO, JENNIFER	FHS	98,000.00
SCANNELL, BROOKE E	FHS	75,643.85
SCHOFIELD, REBECCA	FHS	23,513.84
SCOTT, MAILI P	FHS	36,001.77
SEILER, MADELINE A	FHS	76,852.23
SEMAS SCHNEEWEIS, RENE K	FHS	85,223.94
SHARMA, DIMPLE	FHS	11,442.77
SHEA STOCKING, KATHRYN H	FHS	4,297.00
SHERRIN, SUZANNE	FHS	43,716.39
SHIPOS, KATHLEEN A	FHS	67,678.55
SHULTZ, BRIAN K	FHS	99,374.72
SIMMONS, CLIONA	FHS	8,388.12
SKERRY, MEGAN E	FHS	47,221.25
SMITH, KRISTIN L	FHS	106,349.21
SOULARD, DAVID A	FHS	100,594.20
SPENCER, JENNIFER M	FHS	83,720.26
SPINELLI, CHRISTINA J	FHS	101,986.31
SPRINO, CHERYL A	FHS	14,408.00
STANTON, SANDRA M	FHS	52,492.00
SUTHERLAND, DAVID R	FHS	98,108.38
SZYMECZKO, BYRON R	FHS	69,662.23
TARANTO, ALYSSA	FHS	74,488.24
TAYLOR, RONALD B	FHS	102,318.50
TEBBETS, CAROLANN J	FHS	66,400.79
TERRA THOMAS, MARK	FHS	79,465.23
THOMPSON HOFFENBERG, HELEN J	FHS	88,693.94
TOMASETTI, REBECCA L	FHS	50,610.02
TURCHI, LUCAS	FHS	15,941.61
TURENNE, LAURIE A	FHS	90,685.08
VIZAKIS, EILEEN D	FHS	23,227.49
WAHRHAFTIG JERI, LEAH	FHS	84,565.90
WALSH, JODIE L	FHS	84,238.73

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
WALSH, MICHAEL J	FHS	94,033.44
WARBY, RICHARD A	FHS	65,420.18
WAYNE, SARA J	FHS	25,719.38
WEBER, MARIA A	FHS	101,052.98
WHIPPLE, LAUREN E	FHS	98,129.36
WILNER DEUTSCH, LEAH	FHS	25,850.66
WOELFLEIN, ELIZABETH B	FHS	56,061.66
WOOD, STEPHANIE	FHS	83,941.14
ZARBETSKI, JULIA K	FHS	52,214.64
AHERN, SARA	CENT.OFF	199,761.70
ALLEN, DERRICK	CENT.OFF	49,616.06
BAKER, APRIL M	CENT.OFF	2,861.10
BANKS, DONALD S	CENT.OFF	15,388.57
BASSIGNANI, LISA M	CENT.OFF	60,289.96
BELLAN, JULIE F	CENT.OFF	26,082.31
BRADLEY, WILLIAM III	CENT.OFF	17,866.09
CHILDERS, SUSAN	CENT.OFF	69,460.81
CLIFFORD, JENNIFER	CENT.OFF	20,033.32
CONNELL, CHERYL A	CENT.OFF	43,114.98
CONNELL, IAN J	CENT.OFF	44,585.93
CORREIA, SEAN W	CENT.OFF	69,206.02
COSTELLO, SAMANTHA	CENT.OFF	12,351.47
COULLAHAN, ROBERT E	CENT.OFF	80,772.38
CUOCO, CHRISTOPHER P	CENT.OFF	22,147.32
DENEALT, SARAH E	CENT.OFF	6,744.75
FERRI, CHERYL	CENT.OFF	41,040.70
GAFFEY, WILLIAM J	CENT.OFF	51,683.45
GARCIA, RUTH A	CENT.OFF	17,633.21
GIGUERE, LUCAS A	CENT.OFF	142,030.02
GLYNN, DEBRA A	CENT.OFF	42,526.32
GOODMAN, MIRIAM A	CENT.OFF	150,775.95
HOUSTON, SUZANNE K	CENT.OFF	13,771.77
ISAACS, JULIE	CENT.OFF	8,384.76
JOHNSON, DENISE M	CENT.OFF	28,638.56
JOHNSON, SUSAN M	CENT.OFF	4,889.40
KELLY, CHERILEE	CENT.OFF	8,757.39
KINGSLAND SMITH, MICHELE	CENT.OFF	25,560.00
LOGAN, JAMES	CENT.OFF	9,958.68
LOUNSBURY, LYNNE C	CENT.OFF	51,338.16
LUCAS, DEBORAH A	CENT.OFF	11,837.91
MACLEOD, TRACY A	CENT.OFF	49,824.58
MAHER, CAROL A	CENT.OFF	16,402.48
MALKIN, GREGORY R	CENT.OFF	59,002.97
MARANO, PAULA J	CENT.OFF	127,500.10
MARESCO, PAULINE	CENT.OFF	21,497.67
MENDES, MARY JANE	CENT.OFF	61,733.10
MENNA, ANTHONY III	CENT.OFF	56,192.50
MICHAUD, RONALD L	CENT.OFF	14,595.26
MILLER, DENISE E	CENT.OFF	65,942.01
MILLER, ROBERT E	CENT.OFF	5,434.26
MONTEIRO, ERICA L	CENT.OFF	77,616.11

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
NAYLER, CHRISTOPHER A	CENT.OFF	73,718.96
PITTMAN, DEBORAH J	CENT.OFF	49,906.10
RAPOZA, TIMOTHY	CENT.OFF	135,357.96
RAPPA, SUSAN A	CENT.OFF	46,972.40
ROBINSON, DAVID T	CENT.OFF	100,999.99
SERGI, RICHARD P	CENT.OFF	13,556.38
SILVA, RAYMOND J	CENT.OFF	53,964.04
STOLOSKI, KIM E	CENT.OFF	105,999.96
THIBODEAU, DOROTHEA C	CENT.OFF	4,186.90
TRAINOR, LISA E	CENT.OFF	117,159.90
TURNER, JANET H	CENT.OFF	68,346.46
VACCARI, JOHN	CENT.OFF	17,366.01
WHITE, ELLEN M	CENT.OFF	105,500.00
WOODS, WILLIAM H	CENT.OFF	5,104.01
BALL, ELIZABETH J	ADULT ED	261.38
BERSON, DENISE	ADULT ED	7,900.00
BROYLES, CHRISTOPHER	ADULT ED	229.50
CHEN, MEGAN	ADULT ED	595.00
CHOQUETTE, DIANE M	ADULT ED	183.75
DARCEY, SHEILA K	ADULT ED	19,780.99
ECKBERG FERGUSON, GAIL	ADULT ED	800.00
FREITAS, ANNA M	ADULT ED	4,025.00
HALT, CHIP M	ADULT ED	4,050.00
HUGHES, DELANEY	ADULT ED	344.26
IRWIN, ROSS J	ADULT ED	1,140.00
JOHNSON, TOBY B	ADULT ED	840.00
KUCICH, EMMA G	ADULT ED	25.00
LAPLACA, BRIAN M	ADULT ED	1,740.00
MACLEOD, SETH J	ADULT ED	975.00
MARTINS, KEVIN M	ADULT ED	5,225.00
MASTRANGELO, LAYLA M	ADULT ED	121.13
MESA, JUAN A	ADULT ED	1,000.00
MORRISON, HANS W	ADULT ED	2,127.00
NODDIN, JILL M	ADULT ED	2,500.00
OCONNORS, DREW	ADULT ED	500.00
ODONNELL, ELLIS M	ADULT ED	950.00
PISANO, DEREK J	ADULT ED	1,140.00
REED, BRENDA	ADULT ED	18,211.04
REED, MILES L	ADULT ED	24.00
RIESS, KAILEIGH S	ADULT ED	1,825.00
RINGROSE, PAMELA A	ADULT ED	225.00
RIVERA FRANCO, GUADALUPE	ADULT ED	240.00
ROSE MELLO, ASHLEY	ADULT ED	6,247.08
RUGOLETTI, ROBERT A	ADULT ED	1,472.65
SANTELICES, MARYELLEN	ADULT ED	3,520.97
SCHOEN, NANCY T	ADULT ED	500.00
SELBY, BRENT A	ADULT ED	26,675.00
SERGI, STEVEN	ADULT ED	18,075.00
SHAHEEN, ALYSON L	ADULT ED	585.00
SIGNA, JULIE M	ADULT ED	4,037.50
WOODS, MARY KATHLEEN H	ADULT ED	225.00
ZIEGLER HALT, LORI J	ADULT ED	8,525.00
AUDETTE, DONNA M	SOLUTIONS	13,148.00
CARTER, LAUREN M	SOLUTIONS	17,970.00
CONNOLLY, BONNIE L	SOLUTIONS	18,007.59
COSTARELLOS, EUGENIA	SOLUTIONS	8,567.73

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

**SALARIES OF TOWN AND SCHOOL EMPLOYEES
CALENDAR YEAR 2020**

<u>EMPLOYEE NAME</u>	<u>LOCATION</u>	<u>GROSS WAGES*</u>
COURTEMANCHE, KARA E	SOLUTIONS	17,621.25
DICKENS, BRANDON W	SOLUTIONS	9,881.20
ESPOSITO, MARY JO	SOLUTIONS	18,273.60
FAY, TIFFANIE	SOLUTIONS	16,092.90
FRAWLEY, MICHELLE M	SOLUTIONS	17,209.45
GAY, PATRICIA C	SOLUTIONS	78,117.57
GUIDO, MAUREEN	SOLUTIONS	6,545.90
HOGUE, ERIN P	SOLUTIONS	19,227.30
HURLEY, KELLY A	SOLUTIONS	6,997.86
INSTASI, JESSICA L	SOLUTIONS	50,452.41
MAITLAND, JENNIFER L	SOLUTIONS	60,617.17
MALINIAK, MAGDALENA M	SOLUTIONS	15,241.02
MCCARTHY, LAURA K	SOLUTIONS	6,601.50
QUINTINA, TAMMIE L	SOLUTIONS	9,371.57
ROBITAILLE, KALEIGH M	SOLUTIONS	11,970.76
SILVA, JOSHUA R	SOLUTIONS	17,931.23
SILVIA, ABILYN M	SOLUTIONS	18,430.74
SPADA, PAULA	SOLUTIONS	15,605.11
WOOD, JANET E	SOLUTIONS	1,859.25
ZAJAC, ALLYSE	SOLUTIONS	53.00
ACONE, ERIN O	VLA	71,146.43
GERVAIS, CHER M	VLA	2,862.50
HEGGESTAD, DAVID A	VLA	5,834.14
HELLSTRAND, MARIA E	VLA	84,547.08
KAUFMAN, EDWARD	VLA	16,750.00
KIRSHKALN, LAURA J	VLA	94,474.89
LORUSSO, ALESSANDRA	VLA	10,675.00
MANUELS, SHELBY R	VLA	10,850.00
OMEALEY, KATHERINE B	VLA	84,361.11
PAPAYANNOPOULOS, CATHERINE	VLA	11,200.00
TRAGER, JESSICA I	VLA	20,949.14
WALCOTT, PAMELA M	VLA	2,625.00
WALSH, JANET A	VLA	22,279.21
ZOGBY, MARIANNE M	VLA	83,954.58
BURSELL, TRICIA A	RETIREE HI	60,075.65
BUSHERY, LYNN T	RETIREE HI	14,343.87
CISNEROS, SUSAN E	RETIREE HI	18,348.13
EDWARDS, JOYCE S	RETIREE HI	156,377.52
FITZGERALD, FRANCIS P	RETIREE HI	68,956.32
FORMAN, ELLEN S	RETIREE HI	63,234.05
GOODWIN, KATHERINE A	RETIREE HI	88,844.75
KIRKMAN, ANNE M	RETIREE HI	63,383.15
MCCAFFREY, ANNE R	RETIREE HI	61,556.64
MCGUIRE, KAREN A	RETIREE HI	13,238.26
NORTON, EILEEN P	RETIREE HI	69,298.07
PARKER, HOLLY B	RETIREE HI	64,787.67
WHITE, DOUGLAS J	RETIREE HI	60,728.86
WOLF, JEAN M	RETIREE HI	<u>117,934.57</u>
		<u>72,765,355.17</u>

*Gross Wages include regular, overtime and paid and non-cash fringe benefits

TELEPHONE DIRECTORY

PUBLIC SAFETY

Ambulance.....911

Fire.....528-2323

Police.....528-1212

MUNICIPAL BUILDING

Connecting All Offices.....528-7900

Administration.....520-4949
Animal Control.....520-4922
Assessors.....520-4920
Board of Health.....520-4905
Comptroller.....520-4925
Conservation Commission.....520-4929
Election & Registration.....520-4900
Inspections.....520-4926

Personnel.....553-4810
Planning Dept.....520-4907
Public Works.....520-4910
Recreation.....520-4909
Town Clerk.....520-4900
Treasurer/Collector.....520-4950
Veterans Affairs.....508-613-1315

SCHOOL DEPARTMENT

Connecting All Offices.....528-5600
Superintendent.....541-5243

TRI-COUNTY REGIONAL VOC/TECH

Connecting All Offices.....528-5400

FREQUENTLY CALLED NUMBERS

Building Permits.....520-4926
Cable TV-Comcast.....1-800-633-4266
Call-A-Teen.....520-4909
Child Abuse& Neglect.....1-800-922-8169
FISH.....528-2121
Food Pantry.....528-3115
Food Stamps.....1-800-645-8333
Fuel Assistance.....1-800-632-8175
Gas Service-Columbia Ga.....1-800-698-0940
Hazardous Spills.....520-4905
Housing Authority.....528-2220
Library.....520-4940
Meals on Wheels.....520-4945
Parking Tickets.....520-4950
Recycle Center.....553-5500
Registry of Motor Vehicles.....1-800-858-3926
Senior Center.....520-4945

Skating Rink.....541-7024
Social Security.....1-888-655-6469
State Legislators:
 Cong. Jake Auchincloss.....1-202-225-5931
 Sen. Karen Spilka, Pr. 5+6&8.....1-617-722-1640
 Sen. Rebecca Rausch Pr.2-3-4.....1-617-722-1555
 Rep. Jeffrey Roy.....1-617-722-2400
Tax Assessments.....508-520-4920
Tax Bill.....508-520-4950
Telephone Service.....1-800-870-9999
Training & Employment.....1-508-478-4300
Trash Pickup.....1-800-248-8898 & 520-4910
Trash Stickers.....520-4910
Veterans Agent.....508-613-1315
Voting.....520-4900
Waste Management.....800-972-4545
YMCA.....528-8708