

# TOWN OF FRANKLIN



Robert R. Catalano  
Franklin's Hometown Hero

## 2022 ANNUAL REPORT

## Robert (Bob) Catalano

Robert Richard Catalano is the youngest of six children born to Pasqualina (Grosso) and Fortunato Catalano on October 28, 1922 in the City Mills section of Norfolk. Bob is a Franklinite, through and through. With the exception of his military service, Bob has spent close to a century here in our town living in the same home. Bob's Navy enlistment address was 14 King Street, Franklin, and today, he resides at 12 King Street. He says he just moved downstairs!

After graduating from Franklin High School, Bob attended Wentworth Institute in Boston. Upon graduation from Wentworth, Bob went to work at the Fore River Shipyard in Quincy as part of duty to support the War effort. It was here that Bob honed his welding skills.

World War II was being waged on both the European and Pacific fronts, so like all young American men, on March 24, 1944, Bob followed his two brothers, John and Anthony, and signed up to serve his country, joining the United States Navy. After Basic Training, Bob was assigned to the Navy's Advanced Welding School at San Francisco, California. He became qualified as an Underwater Welder, a skill few ever achieve.

The next stop for Bob was the Naval Training and Distribution Center (TADCEN) at Camp Shoemaker, California, a very large naval base designed to train and deploy sailors for action in the Pacific. It was also a training facility for the Seabees (the Naval Construction Battalion).

Then, it was "Anchors Aweigh" for Seaman Catalano as he sailed to the Philippines. He was stationed at COMESERFOR on Manus Island with Repair Unit 3205. This Repair Unit's assignment was to repair ships and submarines damaged during service and get them back into action as quickly as possible. There was a continual need by the Seabees for the kind of welding skills that Bob had, so while he was never actually a Seabee, he was on a sort of "Lend-Lease" program with them from the regular Navy.

Next, Bob was assigned to Naval Repair Base 3864 on Manicani Island, Phillipines, on which a large base had been built to keep ships in action for the impending assault on Japan, which thankfully never occurred. On August 15<sup>th</sup>, 1945, Japan surrendered. Bob continued to serve his country until receiving his Honorable Discharge from the Navy as a Seaman, First Class, in Boston on the 19<sup>th</sup> of January 1946.

During his Navy service time, Bob was awarded the following: World War II Victory Medal, American Theater Medal, Asiatic-Pacific Medal, Philippine Liberation Medal and the Unit #2205 Commendation.

Following his military service, Bob decided to utilize his GI Bill benefits and attended Boston College, graduating with a degree in business administration. After college, Bob was brought into a new training program for college graduates at the General Motors Company in Framingham. He loved the company and his job, and after 38 years with GM, he retired as one of the longest-tenured salaried employees in the company at that time.

Bob says his secret to his longevity consists of three things: Keeping busy mentally and physically, trying to eat well, including lots of fruits and vegetables, and having a very strong faith.

Since boyhood, Bob served in many volunteer capacities at Saint Mary's Parish here in town. He was a church usher for many years and served as the head usher for 40 years until he retired at age 97! Bob was an active Franklin citizen, serving as a Town Councilman for two consecutive terms. However, as a strong believer in term limits, he decided not to pursue an additional term. He also volunteered for various community organizations throughout the years, including serving on the Franklin Public Library and Historical Committees and was a founding member of Franklin's first Beautification Committee.

Bob continues to lead an active life, including participating in many veterans' events. He is a member of the Franklin VFW Post 3402 and Franklin American Legion Post 75. A well-deserved honor, Bob was chosen as the

Grand Marshal for the Town's 2022 Memorial Day Parade and gave an uplifting speech at the ceremony on the Town Common which followed the parade.

Bob will celebrate his 100<sup>th</sup> birthday on October 28, 2022. He enjoys working in his beautifully maintained yard, cooking, discussing current events and visiting with his wonderful family and many friends. Bob continues to be a very humble man and is an inspiration to all who have had the pleasure of knowing him.

**TOWN  
OF  
FRANKLIN**



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ANNUAL REPORT**



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## IN MEMORIAM

### TOWN EMPLOYEES THAT PASSED AWAY

*On behalf of the Town of Franklin, we offer our sincere appreciation to all these people that have taken time to serve their community. We are forever thankful.*

***Rocco Pisani***  
August 19, 2021

***Julio Renzi***  
Town Council  
Finance Committee  
September 15, 1944 - September 18, 2021

***Robert Heiselmeyer***  
December 14, 1950 - September 21, 2021

***Yolanda Boyle***  
Franklin Public Library  
August 28, 1927 - November 9, 2021

***Judith McDonald***  
Superintendent's Office  
Franklin School Department  
March 10, 1928 - January 19, 2022

***Eleanor Copley***  
Department of Public Works  
Assistant Town Clerk  
September 14, 1926 - February 4, 2022

***Dorothy Meehan***  
Elementary School Teacher  
February 6, 2022

***Mason Kingsbury***  
February 22, 2022

***Anthony Mucciarone***  
Deputy Director  
Department of Public Works  
March 14, 2022

***William Powers***  
Tax Assessor  
March 18, 1936 - March 17, 2022

***James McMaster***  
Franklin Public Schools  
April 12, 2022

***Peter Faenza***  
Franklin School Department  
May 16, 1962 - May 21, 2022

***Anna La Voie***  
School Nurse  
Davis Thayer Elementary School  
January 3, 1934 - June 20, 2022



### Franklin Resident Veterans Who Passed in 2021

*"Our debt to the heroic men and valiant women in the service of our country can never be repaid. They have earned our undying gratitude. America will never forget their sacrifices."  
~ President Harry S. Truman*

Veteran	Date of Birth	DOD	Branch of Service	Rank	War/Conflict
Buchanio, Donald A	May 3, 1936	January 2, 2021	Army	SP4	Peacetime
Doucetter, Bruce Michael	September 23, 1951	January 3, 2021	Navy	E-3	Vietnam
Duncan, Charles F.	July 12, 1939	January 5, 2021	Army	SP4	Vietnam
Gentili, John A.	May 24, 1933	January 10, 2021	Army	PFC	Korea
Barbrie, David E.	September 3, 1956	January 13, 2021	Navy	S A	Vietnam
DeGrazia, Frank G.	November 15, 1931	January 27, 2021	Air Force	S/SGT	Korea
Spurgin, Joan F	July 12, 1935	January 28, 2021	Marine Corps	CPL	Peacetime
Kujanpaa, Lauri	September 9, 1927	February 1, 2021	Navy	SKGI	Peacetime
Marder, Louis Lawrence	March 30, 1921	February 18, 2021	Navy	Aviation Machinst's Mate Second Class	WWII
McLellan, Harry E.	June 23, 1927	February 23, 2021	Army	PFC	WWII
Steel, Robert C.	August 28, 1942	February 24, 2021	Navy	E2	Vietnam
Wilson, Gary	September 25, 1934	March 1, 2021	Navy	RD3	Korea
Ravinski, Stanley Philip	July 11, 1942	March 4, 2021	Navy	AN E-3	Vietnam
Santospago, Alfred R	April 18, 1928	March 6, 2021	Navy	S A	WWII
Crandall, William David	June 2, 1944	March 15, 2021	Army	SP4	Vietnam
Fitzgerald, James Patrick	August 8, 1934	March 24, 2021	Navy	LT	Peacetime
Randall, Robert D.	December 8, 1932	March 27, 2021	Army	Private First Class	Korea
Piantedosi, Victor A.	January 13, 1961	March 31, 2021	Marine Corps	--	Peacetime
Coyne, John Lawrence	May 16, 1923	April 1, 2021	Navy	A/S	WWII
Johnson, Leroy Andrew	June 16, 1932	April 3, 2021	Air Force	Master Sergeant	Vietnam
Cross, Frederic, J. Sr.	February 1, 1934	April 12, 2021	Marine Corps.	Sergeant	Korea
Tremblay, Barry L.	August 26, 1957	April 12, 2021	Navy	RM3	Peacetime
Falco, Stephen James	May 14, 1930	April 20, 2021	Air Force	A/1C	Korea
Lloyd, Earl A.	August 19, 1946	April 22, 2021	Army	PFC	Vietnam
Merriam, John D.	December 13, 1943	April 24, 2021	Navy	STG3	Vietnam
Peterson, Joe Franklin	December 26, 1933	May 2, 2021	Army	SGT	Korea
Dean, Robert Raymond	November 21, 1946	May 16, 2021	Navy	ETN2 E-5 U.S.NAVCOMSTA, ROTA,	Vietnam
Lynch, Joseph Edward	December 22, 1933	May 22, 2021	Army	---	Peacetime
Poverman, Marshall	June 21, 1939	May 27, 2021	Army	---	Peacetime
Sarmanian, Peter John	December 9, 1933	June 21, 2021	Air Force	1ST LT	Vietnam
Sullivan, Daniel D.	May 15, 1940	June 14, 2021	Army	SP4	Peacetime
Correia, Joseph Frank	May 25, 1946	June 29, 2021	Navy	SE	Vietnam
Lukens, Philip Day	March 23, 1938	July 13, 2021	Army	SGT	Vietnam
Zabe, Robert N.	July 10, 1926	July 22, 2021	Navy	LTJG	Korea
May, Richard C.	January 20, 1931	July 23, 2021	Army	Sergeant	Korea
Davison, George W.	April 1, 1936	August 8, 2021	Army	PFC	Korea



Bassignani, Anthony L.	January 26, 1939	August 17, 2021	Navy	PO1	Peacetime
Rice Richard William	April 16, 1941	August 18, 2021	Navy	EM2	Vietnam
Fisk, Chester William	September 7, 1937	August 23, 2021	Army	E1	Peacetime
Wodogaza, Robert A. Sr.	June 21, 1941	August 25, 2021	Air Force	A1C E4	Vietnam
Vroman, Edward B.	July 13, 1943	August 28, 2021	Navy	MMFN	Peacetime
Bourgeois, Philbert J.	December 27, 1935	August 29, 2021	Army	SP4	Peacetime
Demos, Paul George	January 31, 1928	September 8, 2021	Navy	CSSN	Korea
Webber, Todd J.	September 7, 1955	September 10, 2021	Marine	PFC	Vietnam
Filosa, Paul A.	September 30, 1950	September 15, 2021	Air Force	SSGT	Vietnam
Chang, Gene	October 10, 1933	September 16, 2021	Army	PFC	Korea
Bonfilio, Peter J.	January 2, 1936	September 19, 2021	Marine	Private First Class	Korea
Rossetti, James Warren	April 28, 1942	September 21, 2021	Army	PFC	Vietnam
Ellsworth, Edwin Richard	March 7, 1932	September 21, 2021	Army	PFC	Korea
Mitchell, Vincent Rennison	October 20, 1925	September 27, 2021	Army	MSGT	WWII
Fruh, Arthur P.	June 14, 1945	September 29, 2021	Army	1LT	Peacetime
Ciarlo, Thomas Santos	November 1, 1924	October 6, 2021	Army	CPL	Korea
Wolf, David Joseph	January 22, 1960	October 7, 2021	Navy	E5	Peacetime
Jones, Charles W.	April 12, 1925	October 16, 2021	Army Air Forces	SSGT	WWII
Martello, Alfred D.	May 18, 1930	October 26, 2021	Marine	CPL	Korea
Syngay, Stanley Bernard	June 11, 1937	November 4, 2021	Navy	E-3	Peacetime
MacSwain, David R. Jr.	July 6, 1929	November 8, 2021	Army Air Forces	CPL	Korea
Gelineau, Philip S.	October 1, 1945	November 17, 2021	Air Force	A3C	Peacetime
Leonard, Robert Bradley	January 9, 1956	November 27, 2021	Air Force	TSGT	Gulf War (Desert Storm)
Donahue, John T. Jr	October 31, 1929	December 2, 2021	Army	1717 FLD STA8610TH AAU	Korea
Cimon, Donald R.	January 29, 1934	December 8, 2021	Army	SPT3	Korea
D'Angelo John Michael	January 10, 1936	December 13, 2021	Army	SP4	Peacetime
Kelly, Edward C.	January 29, 1939	December 22, 2021	Navy	PN2	Vietnam
Buffone, Salvatore F.	July 6, 1923	December 29, 2021	Army Air Forces	Corporal	WWII

## **ANNUAL REPORT OF THE VETERANS' SERVICES OFFICE**

The Veterans' Services Officer (VSO) serves veterans and their dependents in recognition of their service to our country. Responsibilities of the VSO include, but are not limited to: educating veterans and their dependents about the benefits available to them, filing for disability compensation including pension/aid and attendance, applying for: Veterans' ID cards, Welcome Home Bonus, GI Bill, VA health care, state benefits if they are facing financial hardship, finding emergency shelter, creating a housing authority application, accessing mental health services, connecting with VA vocational rehab counselors and employment resources, providing information about property tax exemption eligibility, dispensing state sponsored veterans' benefits under M.G.L. Chapter 115 and assisting veterans and their dependents or survivors in obtaining state and federal benefits or entitlements which they have earned.

As our veterans and their dependents/survivors age, there are more demands for benefits provided by the Commonwealth's Department of Veterans' Services and the U. S. Department of Veterans' Affairs. It is important that veterans and widows identify themselves on the town census. This information enables the VSO to identify the number of veterans living in Franklin and the services available to them. We encourage all veterans and widows/widowers of veterans to contact the Veterans' Services Office.

The VSO is always willing to attend school events and other community events to speak about veterans, veterans' benefits, the military experience or to support a patriotic event. We invite other veterans to attend such events as well. We also work with Boy and Girl Scout groups and students who are interested in community service projects when veteran-related projects are available.

### **Franklin Veterans' Council**

Established in 2015, the Franklin Veterans' Council meets on the third Thursday of the month at 7:00 pm, at the Franklin Senior Center. Dates, times and meeting locations are posted on the Veterans' Services web page. All veterans and any community members or organizations interested in veterans' activities are welcome to attend. This group serves as a communications outlet for veteran and military-related events and activities in the community as well as an opportunity for veterans to obtain information about state and federal benefits and changes. The Council is chaired by the VSO.

### **Veterans Memorial Walkway**

Families continue to honor their U.S. veterans and active duty family members by purchasing engraved bricks for the Memorial Walkway on the Town Common. Bricks are installed on the Walkway prior to Memorial Day and Veterans' Day each year. The administrative processing of the brick orders and installation is handled by the Veterans' Services Office. Brick order forms are available in the Town Hall and Senior Center lobbies and on the Veterans' Services page on the Town website. Thank you to all who have supported this project by honoring their veteran with an engraved brick.

### **Monument Restoration**

The concrete bases were replaced on four War Monuments at the Town Common, including the Gettysburg Address Boulder, the Persian Gulf Monument, the Revolutionary War Monument, and the Spanish-American War Monument. We received a grant from the Franklin Cultural District Committee for reconditioning of the Persian Gulf monument.

### **Veterans Coffee Socials**

Attendance at the monthly veterans coffee socials continues to grow as an opportunity for veterans to have a cup of coffee (tea, water, pastries) together and to socialize with other veterans. The socials are held the first Wednesday of the month at 10:00 a.m. at the Senior Center. The VSO provides updates on benefits and activities and invites guest speakers to discuss veteran-related topics several times a year. In March, the Franklin Assessors Office gave a presentation about property-tax exemptions for eligible veterans. In April, we celebrated the third anniversary of our monthly coffee socials. We presented Starbucks' associates with a certificate of appreciation for their ongoing support of veterans and for catering our coffee socials for the last three years. Also in April, which is National Volunteer Appreciation Month, our office hosted a bagel and coffee social to thank volunteers who help our office throughout the year with projects and events.

### **Purple Heart Day and Quilt of Valor Awards**

On August 7, 2021, Franklin Elks Lodge #2136 sponsored a Purple Heart Day Luncheon at which we recognized and honored 18 Franklin Purple Heart recipients and their families. We also presented Quilts of Valor to six Franklin veterans. QOV are handmade quilts created by volunteers. Quilts of Valor's mission is to cover service members and veterans touched by war with comforting and healing Quilts of Valor. Theresa Perreault, Quilt of Valor

Massachusetts State Coordinator, made the quilt presentations.

### **Veterans' Day Program**

On November 11, 2021, our office hosted the annual Veterans' Day Luncheon at the Senior Center. With 100 attendees, the event was catered by Oliva's Market and Franklin Elks Lodge 2136 with dessert provided by the Senior Center. Major General William S. Chen, U.S. Army, Retired, was the keynote speaker. Maj. Gen. Chen is a third generation Chinese American and served as an Army officer for over 32 years and was the first Chinese American to wear a 2-star rank in the U.S. Army. Franklin residents Kim Mu-Chow and Lester Chow, whose fathers were Chinese-American U.S. WWII heroes receiving the Congressional Gold Medal posthumously, spoke about what that honor means to them.

Franklin Navy veteran Judy Hynes led the Pledge of Allegiance and American Legion Chaplain Robert Markunis offered the invocation. Members of the FHS choir, under the direction of instructor Stephanie Beatrice, provided musical interludes during the luncheon. Members of the American Legion Edward L. Grant Post 75 provided an honor guard and posted the colors. Newly hired VSO, Shannon Nisbett, gave an overview of the Veterans' Services Office, spoke about the war monument restoration project which is underway and thanked attendees for their support and warm welcome to her in her new role. She also read a poem, "I Am A Veteran," by Andrea Christensen.

Franklin Public Works Director Brutus Cantoreggi, an Army veteran, shared updates about the Town's flag policy. The luncheon was attended by state and local officials including Rep. Jeffrey Roy, Town Administrator Jamie Hellen and members of the Town Council. Chris Flynn of Franklin TV, videotaped the luncheon which later aired on Franklin's All Access Community TV. Thank you to Chris and Franklin TV for the excellent coverage of veterans' events and special thanks to the Franklin Elks for their continued support of veterans' activities.

### **Memorial Day**

#### **Breakfast**

Sponsored by the Friends of Franklin Elders (FOFE), the annual Memorial Day Breakfast was held on May 27 at the Senior Center. Students from Tri-County Regional Vocational Technical School's culinary department, under the direction of instructor Nancy Haney, prepared and served the breakfast. VSO

Shannon Nisbett emceed the event and guest speakers were State Representative Jeff Roy and Navy Veteran and Quartermaster of the American Legion Edward L. Grant Post 75, Ernest Carruthers. Chaplain Bob Markunis, also of American Legion Post 75, offered the invocation. The FHS choir, under the direction of instructor Stephanie Beatrice, provided musical interludes and members of the American Legion Post 75 provided an honor guard and posted the colors. The Chair of Honor was displayed at the breakfast as well as photos of Franklin veterans which were on loan from the Historical Museum.

#### **Parade and Ceremony**

After a two-year hiatus due to the COVID-19 pandemic, the Memorial Day parade was held on May 30, 2022. Lifelong Franklin resident and WWII Navy veteran Bob Catalano was selected as the grand marshal of this year's parade. Along the parade route, local Boy and Girl Scouts placed memorial wreaths at Dean College, St. Mary's and Union Street cemeteries and at the war memorials on the Town Common. Bands from Franklin High School, Remington, Annie Sullivan and Horace Mann middle schools and Benjamin Franklin Classical Charter Public School marched and played patriotic songs in the parade.

Thank you to our local and state officials, Rabbi Tom Alpert for leading our invocation, Rev. Kathy McAdams, Deacon Lyn Pickover and Father Brian Manning who participated in the presentation of honors at Dean College, Union Street Cemetery and St. Mary's Cemetery, parade committee members Richard Hynes, Chair, Ernest Carruthers, Co-Chair, John Milot, Herman Anderson, John Hefelee, Dave LaBonte, Gerry Bradie, Frank Coughlin, Chaplain Bob Markunis, Bruce and Eileen Watkins, Tom Sullivan, Chuck Bailey and Joe Collins, parade grand marshal and ceremony speaker, Bob Catalano and his driver Bob Gardner. Thank you to Cmdr John Milot and American Legion Post 75 for providing the honor guard and rifle squad and to Cmdr Larry Bederian and VFW Post 3402 and Army veteran Kim Leone for their participation in the Memorial Day events. Special thanks to police Lt. Eric Zimmerman and the Franklin Police department for providing a detail so we could gather safely, Chief Jim McLaughlin and the Franklin Fire Department for providing an honor guard to march in the parade alongside their fire engines. Thank you to Ms. Leighann Rudsit and the FHS band, Ms. Nicole Wright and the HMMS band, Mr. Mickey Ireland and the RMS band, Mr. Sean Donnelley and the ASMS band, Mr. Christopher Heater and the BFCCS band and to FHS buglers Nipun Goel and Nathan Palmer. Thank you to

Franklin Girl Scouts and Boy Scouts led by Roni Doherty, Janice Houlihan, Pete Hazlett and Tim O’Toole for assistance replacing cemetery flags and for participating in the parade and ceremony. Many thanks to Chris Flynn of FranklinTV for providing media coverage of our Memorial Day events. Special thanks to Allegra Printing for donating the grand marshal parade banner and to Franklin citizen Joe Halligan for generously sponsoring the parade.

### **Purple Heart Community**

Franklin is a Purple Heart Community. This designation demonstrates that our town recognizes and honors Franklin service members who received the Purple Heart award for being wounded or killed in enemy combat. Our office has created a registry of Franklin residents who are Purple Heart recipients. We will recognize those recipients on August 7, National Purple Heart Day, each year. Signs have been installed at the town’s entry points, designating Franklin as a Purple Heart Community. If you or a family member from Franklin is a Purple Heart recipient, please contact our office.

### **Veterans Call**

“Veterans Call” is a TV program for and about veterans hosted by the VSO and airs on Franklin’s All Access Community TV station. Program topics have included Social Security and Mass Health. Taping of programs was suspended due to the COVID-19 pandemic, but will resume in FY 2023. If you have program suggestions, please contact the VSO.

### **Chair of Honor**

The Chair of Honor, which commemorates those who served in the U.S. military but have not returned home, resides at the Franklin Senior Center. The empty chair is displayed at the Memorial Day Breakfast and other veterans’ events as a reminder of the service and sacrifices made by prisoners of war or those still missing in action. As of April 2022, there are more than 81,600 American troops still unaccounted for.

### **Display Case at the Town Hall**

Our office maintains the veterans’ display case in the Town Hall lobby. The displays focus on Veterans’ Day, Memorial Day and other veteran-centric historical events as well as feature veterans and veterans-related projects in our community. An upcoming display will highlight the War Monuments Restoration Project on the Town Common. If you

have suggestion for our display case, please contact our office.

### **Other Events and Activities**

There is now a designated veteran parking space in front of the Franklin Municipal building as well as two spaces at the front of the Senior Center parking lot.

The War Monuments Restoration Project is in process and to date, concrete bases on the four monuments on the Main Street side of the Common have been replaced due to cracking, chipping and deterioration. In total, ten war monuments on the Town Common are slated to be cleaned, repaired or restored. This project is being funded through a combination of grant funding, Town funds and private donations.

*Tune It Out*, our learn-to-play-guitar program for veterans, began in July 2021. Research suggests that active music engagement reduces anxiety, increases relaxation levels and improves overall well-being. There are currently 12 learners and four instructors who meet at the Senior Center on Tuesdays from 5:30 – 6:30 p.m. Franklin music instructor Jamie Barrett gives introductory lessons along with three other volunteers. In April (National Volunteer Appreciation Month), we hosted a pizza party to show our appreciation to Jamie and his co-instructors. We are also very grateful for the generous donations of guitars and funds we have received from members of the community in support of this program. Veterans may call the VSO to sign up for classes.

In March we instituted a Buddy Check program with the help of a veteran volunteer. With their permission, we call veterans and veterans’ widows or widowers either weekly or monthly to check in on them and ask if we can be of any help. Many of our veterans live alone and appreciate hearing a friendly voice on the phone.

A new Veterans Tax Work-Off program was established in 2022. Like the Senior Tax Work-Off program, Franklin military veterans can “work-off” up to \$1,425 of their annual real estate tax bill by volunteering their services in a Town department in exchange for an abatement on their property taxes.

### **COVID-19 Updates**

Our office provides updates and links about COVID-19 vaccinations and boosters via email, at our monthly coffee socials and on our Town web page.

### **Community Support**

Veterans' Services thanks these faithful supporters:

- The Franklin Garden Club for the beautification, care and maintenance of the Veterans' Memorial on the Town Common.
- Franklin Elks Lodge #2136 for their continued support of Franklin's veterans including the sponsorship of the Veterans' Day Luncheon and the veterans' fuel assistance program. Elks Lodge #2136 conducts numerous events during the year in support of our veterans in local VA facilities. The Elks will be sponsoring a dinner-dance on August 6 with proceeds from ticket sales and a raffle going to the War Monuments Restoration Project.
- VFW Post 3402 for coordinating and co-chairing the 2022 Memorial Day Parade, for their assistance with the placement of flags on the graves of our deceased veterans for Memorial Day, their donation of Memorial day poppies and their ongoing support and commitment to Franklin's veterans.
- American Legion Edward L. Grant Post 75 for coordinating and co-chairing the 2022 Memorial Day Parade, their support of our veterans and their participation in our Veterans' Day and Memorial Day events. Post 75 visits local private medical and VA facilities to support and recognize our veterans. Members of Post 75, led by John Hefe, are also volunteering their time to spruce up veterans' gravesites at St. Mary's cemetery.
- The volunteers who assist our office with activities and events throughout the year.
- The Friends of Franklin Elders for their sponsorship of events for our veterans.
- The staff of the Franklin Senior Center for their daily support of the Veterans' Services Office.

- Franklin High School music department for their talent and support at various veterans' events.
- The many departments in the Town of Franklin that support our veterans' programs. It takes a team effort to accomplish all that we do.
- The citizens of Franklin for your support of our veterans and active duty service members.

Although, federal and state definitions of veterans are very specific as to time and component served for qualification for benefits, I hold to this definition of a veteran:

If you are a veteran or a family member of a veteran and have a question or need any assistance, please contact our office. If you know of a veteran who may need a little support or just someone to talk with, contact our office.

A veteran is someone – whether active duty, retired, National Guard or Reserve, served one day or twenty years – who at one point in their life wrote a blank check made payable to the Government of the United States of America for an amount of “up to and including my life.”

Thank you for your service.

I am honored to serve Franklin's veterans and their families.

Respectfully submitted,

Shannon Nisbett  
Veterans' Service Officer



Veterans' Day 2021 with MG Chen, USA, retired, and members of American Legion Post 75



From top left clockwise: Kim Mu-Chow and Lester Chow, Veterans' Day 2021; Robert Cantoreggi, Sr, receives Quilt of Valor; Chap. Bob Markunis and Ernest Carruthers (VFW), Memorial Day 2022; Cas Salemi & Robert Catalano at Veterans' Coffee Social



From top left clockwise: FHS Choir, Veterans' Day 2021; Starbucks team, Veterans' Coffee Social; American Legion Post 75, Memorial Day 2022; Navy Veterans Richard and Judy Hynes at 22 Mohawks fundraiser; Memorial Day Breakfast 2022 Volunteers; Veteran Tony Gromelski rides Franklin firetruck, Memorial Day 2022; Honor Guard, Memorial Day 2022

**FRANKLIN TOWN OFFICIALS AND COMMITTEES**

**ELECTED OFFICIALS**

**BOARD OF ASSESSORS (4 YEAR TERM) (3 SEATS)**

23	<b>KEN NORMAN, (CHAIR)</b>	<b>18 DANIELS STREET, CHAIR</b>	<b>528-3751</b>
25	CHRISTOPHER FEELEY	5 TAFT ROAD	520-6911
23	DANIEL BALLINGER	18 CHARLES DRIVE	541-7995
24			

**BOARD OF HEALTH (4 YEAR TERM) (3 SEATS)**

25	<b>BRIDGET SWEET (CHAIR)</b>	<b>1 DOE DRIVE</b>	<b>(774) 434-5146</b>
23	TIMOTHY JOSEPH COCHRANE	10 LONGOBARDI DRIVE	(917) 589-7601
23	JEFFREY HARRIS	56 DANIELS STREET	528-5611

**CONSTABLES (4 YEAR TERM) (3 SEATS)**

23	PHILIP BRUNELLI,	26 JAMES STREET	528-4012
23	JOHN S. POWER	10 ROYAL COURT	446-7502
23	DANIEL J. MCCAHILL	21 PINEHURST STREET	528-1035

**PLANNING BOARD (4 YEAR TERM) (5 SEATS + 1 ASSOC.)**

23	<b>GREGORY RONDEAU, (CHAIR)</b>	<b>3 ASHLEY CIRCLE</b>	<b>528-1087</b>
23	<b>WILLIAM D. DAVID, (V.CHAIR)</b>	18 GEORGE ROAD	533-0573
25	BETH WIERLING, (CLERK)	164 MAIN STREET	369-4168
23	RICHARD POWER	10 ROYAL COURT	528-1087
25	JENNIFER WILLIAMS	28 QUEEN STREET	(857) 205-5302

**ASSOCIATE MEMBER:**

25	JAY MELLO		
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**SCHOOL COMMITTEE (2YEAR TERM) (7 SEATS)**

23	<b>DENISE SPENCER, (CHAIR)</b>	59 MILLIKEN AVENUE	816-3399
23	ELISE STOKES, (V. CHAIR)	136 PLEASANT STREET	726-1633
23	CAMILLE BERNSTEIN	366 LINCOLN STREET	(774) 571-8434
23	DAVID CALLAGHAN	30 PLAIN STREET	873-1472
23	AL CHARLES	10 HAWTHORNE DRIVE	(978) 771-0128
23	DAVID MCNEILL	85 CROSS STREET	(617) 283-3868
23	MEGHAN LEE WHITMORE	9 DOWNINGWOOD DRIVE	561-0515

**TOWN CLERK (TERM EXPIRING 2025)**

25	NANCY DANIELLO	200 WOODVIEW WAY	520-4900
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**TOWN COUNCIL MEMBERS (2 YEAR TERM) (9 SEATS)**

23	<b>THOMAS MERCER, CHAIR</b>	<b>14 MERCER LANE</b>	<b>528-9084</b>
	<a href="mailto:tmercerc@franklinma.gov">tmercerc@franklinma.gov</a>		
23	ROBERT DELLORCO, V. CHAIR	7 WILSON ROAD	520-6556
	<a href="mailto:rdellorco@franklinma.gov">rdellorco@franklinma.gov</a>		
23	GLENN JONES, CLERK	172 SCHOOL STREET	520-0069
	<a href="mailto:gjones@franklinma.gov">gjones@franklinma.gov</a>		
23	BRIAN CHANDLER	58 HIGHWOOD DRIVE	528-2312
	<a href="mailto:bchandler@franklinma.gov">bchandler@franklinma.gov</a>		
23	THEODORE D. CORMIER-LEGER	3 ASHBURY DRIVE	(617) 686-1265
	<a href="mailto:tcormierleger@franklinma.gov">tcormierleger@franklinma.gov</a>		
23	MELANIE HAMBLÉN	70 DANIELS STREET	(781) 326-6126
	<a href="mailto:mhamblen@franklinma.gov">mhamblen@franklinma.gov</a>		
23	COBI FRONGILLO	140 MAPLE STREET	(774) 571-1303
	<a href="mailto:cfrongillo@franklinma.gov">cfrongillo@franklinma.gov</a>		
23	DEBORAH L. PELLEGRÍ	181 PLEASANT STREET	528-5422
	<a href="mailto:dpellegr@franklinma.gov">dpellegr@franklinma.gov</a>		
23	PATRICK SHERIDAN	48 WEST STREET	(781) 801-3105
	<a href="mailto:psheridan@franklinma.gov">psheridan@franklinma.gov</a>		



**TOWN OF FRANKLIN**  
**CHURCHES, CLUBS AND FRATERNAL**  
**ORGANIZATIONS**

**AMERICAN LEGION POST 75**

JOHN MILOT, COMMANDER  
43 MAIN ST., PO BOX 42  
FRANKLIN, MA 02038-0042  
(508) 517-9909

**ANGLICAN CHURCH OF THE REDEEMER**

[www.redeemeranglicanchurch.org](http://www.redeemeranglicanchurch.org)

31 HAYWARD STREET  
FRANKLIN, MA, 02038  
(508) 346-3423

**CAMP HAIASTAN**

[info@camphaiastan.org](mailto:info@camphaiastan.org)

722 SUMMER ST, PO Box C  
FRANKLIN, MA, 02038  
(508) 520-1312

**CALVARY TEMPLE**

278 SUMMER STREET  
FRANKLIN, MA, 02038  
(508) 528-0146

**CEMETERY ASSOCIATION (Union St Only)**

[tonismit@comcast.net](mailto:tonismit@comcast.net)

TONI SMIT (508)528-3579

**CONCERTS ON THE COMMON**

MARY"PENNY" TENAGLIA  
(508) 528-0335

**DEAN COLLEGE**

[www.dean.edu](http://www.dean.edu)

99 MAIN STREET  
FRANKLIN, MA, 02038  
(508) 528-9100

**FARMERS MARKET**

[c.garboski@gratefulfarm.com](mailto:c.garboski@gratefulfarm.com)

CYNTHIA GARBOSKI  
(508) 423-6818

**FIRST UNIVERSALIST SOCIETY FRANKLIN**

[www.fusf.org](http://www.fusf.org)

262 CHESTNUT ST.  
FRANKLIN, MA  
(508) 528-5348

**FISH OF FRANKLIN**

PO BOX 396  
FRANKLIN, MA, 02038  
(508) 528-2121

**FORGE HILL SENIOR LIVING COMM.**

[www.benchmarkseniorliving.com](http://www.benchmarkseniorliving.com)

4 FORGE HILL ROAD  
FRANKLIN, MA 02038  
(508) 528-9200/(508) 570-2192

**TOWN OF FRANKLIN**  
**CHURCHES, CLUBS AND FRATERNAL**  
**ORGANIZATIONS**

**FRANKLIN ART ASSOCIATION**  
[www.franklinart.org](http://www.franklinart.org)

279 E.CENTRAL ST. PMB #289  
FRANKLIN, MA 02038

**FRANKLIN DOWNTOWN PARTNERSHIP**  
[Downtownfranklin@yahoo.com](mailto:Downtownfranklin@yahoo.com)  
[www.franklindowntownpartnership.org](http://www.franklindowntownpartnership.org)

LISA PIANA  
9 E. CENTRAL ST., Ste.1  
FRANKLIN, MA 02038  
(774) 571-3109

**FRANKLIN FEDERATED CHURCH**  
[www.franklinfederated.org](http://www.franklinfederated.org)

171 MAIN STREET  
FRANKLIN, MA  
(508) 528-3803

**FRANKLIN FOOD PANTRY**  
(Tues.-Thurs./9:30am-1pm)  
[www.franklinfoodpantry.org](http://www.franklinfoodpantry.org)

P.O. BOX 116  
43 WEST CENTRAL ST.  
FRANKLIN, MA  
(508) 528-3115

**FRANKLIN GARDEN CLUB**  
[franklingardenclubma@gmail.com](mailto:franklingardenclubma@gmail.com)

DEB DeGRAZIA, CO-PRESIDENT  
SUSAN CHILDERS, CO-PRESIDENT  
(508) 528-0643

**FRANKLIN HISTORICAL SOCIETY**

JAMES JOHNSTON, JR.  
789 WEST CENTRAL ST.  
FRANKLIN, MA  
(508) 528-0942

**FRANKLIN LION'S CLUB**  
[franklinmalions@gmail.com](mailto:franklinmalions@gmail.com)

KRISTINE SHANAHAN  
FRANKLIN, MA  
(774) 571-0994

**FRANKLIN LODGE OF ELKS**

[franklinelks2136@gmail.com](mailto:franklinelks2136@gmail.com)  
[www.franklinelks.org](http://www.franklinelks.org)

**FRANKLIN NEWCOMERS & FRIENDS**

[www.franklinnewcomers@hotmail.com](http://www.franklinnewcomers@hotmail.com)  
[www.franklinnewcomers.com](http://www.franklinnewcomers.com)

**FRANKLIN ODD FELLOWS**

[www.franklinmassoddfellows.org](http://www.franklinmassoddfellows.org)  
360 OAK ST.  
FRANKLIN, MA

**FRIENDS OF FRANKLIN**

PAULA LOMBARDI, CHAIRWOMAN  
(508) 520-4945

**TOWN OF FRANKLIN**  
**CHURCHES, CLUBS AND FRATERNAL**  
**ORGANIZATIONS**

<b>GRACE BAPTIST CHURCH</b>	ma.prchr@verizon.net
<b>KINGDOM HALL OF JEHOVAH'S WITNESSES</b>	50 MAPLE STREET FRANKLIN, MA (508) 528-5159
<b>JESUS CHRIST OF LATTER DAY SAINTS</b>	91 JORDAN ROAD (508) 520-1816
<b>NEW ENGLAND CHAPEL</b> <a href="http://www.newenglandchapel.org">www.newenglandchapel.org</a> <a href="mailto:info@newenglandchapel.org">info@newenglandchapel.org</a>	300 EAST CENTRAL ST. FRANKLIN MA (508) 541-9078
<b>NEWCOMERS CLUB</b>	<a href="http://www.franklinnewcomers@hotmail.com">www.franklinnewcomers@hotmail.com</a>
<b>RED DEVIL CAR CLUB</b>	<a href="mailto:reddevilsrc@yahoo.com">reddevilsrc@yahoo.com</a>
<b>REDMEN, IMPROVED ORDER OF</b>	ANTHONY GROMELSKI 1034 POND ST
<b>ROD AND GUN CLUB</b>	<a href="http://www.franklinrodandgun.org">www.franklinrodandgun.org</a>
<b>ROTARY CLUB</b>	<a href="http://www.franklinrotary.org">www.franklinrotary.org</a>
<b>ST. JOHN'S EPISCOPAL CHURCH</b>	237 PLEASANT STREET FRANKLIN, MA (508) 528-2387
<b>ST. MARY'S CATHOLIC CHURCH</b>	1 CHURCH SQUARE FRANKLIN, MA (508) 528-0020
<b>ST. MARY'S CATHOLIC WOMEN'S CLUB</b>	<a href="http://www.stmarysfranklin.org">www.stmarysfranklin.org</a>

**TOWN OF FRANKLIN**  
**CHURCHES, CLUBS AND FRATERNAL**  
**ORGANIZATIONS**

**SOCIETY OF ST. VINCENT de PAUL**

1 CHURCH SQUARE  
FRANKLIN, MA  
(508) 918-2291

**QUATTRO EROI LODGE /SONS AND DAUGHTERS  
OF ITALY**

[www.wetheitalians.com](http://www.wetheitalians.com)  
[www.franklinsonsofitaly.org](http://www.franklinsonsofitaly.org)

**TEMPLE ETZ CHAIM**

[www.temple-etzchaim.org](http://www.temple-etzchaim.org)

**UNITED CHAMBER OF COMMERCE**

[www.unitedregionalchamber.org](http://www.unitedregionalchamber.org)

**UNITED METHODIST CHURCH**

82 WEST CENTRAL ST.  
FRANKLIN, MA  
(508) 528-1092

**VETERANS OF FOREIGN WARS  
POST #3402**

1034 POND STREET  
FRANKLIN, MA  
(508) 533-2377

## STATE AND COUNTY OFFICIALS

### **Governor**

Charlie Baker: (617) 725-4005  
State House, Office of the Governor, Beacon St., Rm. 280, Boston, MA 02133 (888) 870-7770

### **Lt. Governor**

Karyn Polito: State House, Beacon St., Rm. 280, Boston, MA 02133 (617) 725-4005  
(888) 870-7770

### **Attorney General**

Maura Healey: McCormack Bldg., One Ashburton Place, Boston, MA 02108 (617) 727-2200  
Email: [ago@state.ma.us](mailto:ago@state.ma.us)

### **Secretary of State**

William F. Galvin: McCormack Bldg., One Ashburton Place, Rm 1611, Boston, MA 02108 (617) 727-7030  
Email: [cis@sec.state.ma.us](mailto:cis@sec.state.ma.us) (800) 392-6090

### **State Treasurer**

Deb Goldberg: State House, Rm.227, Boston, MA 02133 [www.MassTreasury.org](http://www.MassTreasury.org) (617) 367-6900

### **State Auditor**

Suzanne M. Bump: Office of the Auditor, State House, Rm.230, Boston, MA 02133 (617) 727-2075  
[Auditor@sao.state.ma.us](mailto:Auditor@sao.state.ma.us)

### **State Representative 10<sup>th</sup> Norfolk District**

Jeffrey Roy: State House, 24 Beacon St, Rm. 43, Boston, 021 (617) 722-2030  
District Office: 124 Grove St., Ste. 220, Franklin, MA, 02038 Email: [Jeffrey.Roy@mahouse.gov](mailto:Jeffrey.Roy@mahouse.gov) (508) 520-3100

### **State Senator**

Rebecca L. Rausch: Rm. 218, State House, Boston, MA 02133 (617) 722-1555  
Email: [Becca.Rausch@masenate.gov](mailto:Becca.Rausch@masenate.gov)

### **Congressman 4<sup>th</sup> District Congressional**

Jake Auchincloss: 1524 Longworth House Office Bldg., Washington, DC 20515 (202) 225-5931  
District Office: 8 North Main St., Suite 200 Attleboro, MA 02703

### **Senator in Congress**

Elizabeth M. Warren: 2400 JFK Federal Bldg., 15 New Sudbury St., Boston, MA 02203 (617) 565-3170  
Edward J. Markey: 975 JFK Federal Bldg., 15 New Sudbury St., Boston, MA 02203 (617) 565-8519

### **Governor's Council 2<sup>nd</sup> District**

Robert L. Jubinville: 487 Adams St., Milton, MA 02186 Email: [jubinville@comcast.net](mailto:jubinville@comcast.net) (617) 698-8000

### **District Attorney – Norfolk County**

Michael W. Morrissey: 45 Shawmut Rd., Canton, MA 02021 [www.nfkda.com](http://www.nfkda.com) (781) 830-4800

### **County Commissioner**

Peter H. Collins: 614 High St., Dedham, MA 02027 Email: [info@norfolkcounty.org](mailto:info@norfolkcounty.org) (781) 461-6105

### **Sheriff – Norfolk County**

Patrick McDermott: 200 West St., P.O. Box 149, Dedham, MA 02027 Email: [info@norfolksheriff.org](mailto:info@norfolksheriff.org) (781) 329-3705

### **Treasurer – Norfolk County**

Michael Bellotti: 618 High St., Unit 101, Dedham, MA 02026 Email: [mbellotti@norfolkcounty.org](mailto:mbellotti@norfolkcounty.org) (781) 461-6110

### **Norfolk County Clerk**

Walter F. Timilty, 650 High Street, Dedham, MA 02026 (781) 326-1600

### **Register of Deeds**

William P. O'Donnell, 649 High Street, Dedham, MA 02026 (781) 461-6101  
Email: [registerodonnell@norfolkdeeds.org](mailto:registerodonnell@norfolkdeeds.org)

### **Register of Probate**

Colleen Brierley, 35 Shawmut Road, Canton, MA 02021 (781) 830-1200

## ANNUAL REPORT OF THE TOWN COUNCIL



The Town Council is the holder of all general, corporate, legislative, and appropriation powers of the Town of Franklin. On behalf of the Town Council, I submit our annual report for fiscal year 2022.

### Franklin Town Council

Tom Mercer, Chair  
Robert Dellorco, Vice Chair  
Glenn Jones, Clerk  
Deborah Pellegrini  
Melanie Hamblen  
Brian Chandler  
Cobi Frongillo  
Patrick Sheridan (Elected November 2021)  
Ted Cormier-Leger (Elected November 2021)  
Andrew Bissanti (Term Expired November 2021)  
Matthew Kelly (Resigned August 18, 2021)

### Budget Subcommittee & Joint Budget Subcommittee

The Budget Subcommittee was Chaired by Councilor Matthew Kelly prior to his resignation in August of 2021. Following Councilor Kelly's resignation, Councilor Mercer became the Chairman, Councilor Frongillo joined the subcommittee and the remaining members, Deborah Pellegrini and Melanie Hamblen completed the four person subcommittee.

The Joint Budget Subcommittee, comprised of members from the Town Council, School Committee, and Finance Committee, had one meeting in FY22. The Joint Budget Subcommittee approved their

committee charge and discussed the preliminary FY23 budget model.

### Capital Budget Subcommittee

The Capital Budget Subcommittee is Chaired by Councilor Debbie Pellegrini and has the following members; Robert Dellorco, Brian Chandler, Matthew Kelly (through August 18, 2021) and Ted Cormier-Leger (November 2021 - Present).

The Capital Budget Subcommittee recommended that the full Town Council appropriate:

### *Capital Round 1:*

#### **Free Cash Appropriations: \$2,044,108**

- School Department: Curriculum, Vehicle, Equipment & Technology - \$701,000
- Facilities Department: Infrastructure - \$100,000
- Town Clerk: Technology - \$10,425
- Fire Department: Technology, Vehicles, & Equipment - \$340,822
- Police Department: Vehicles & Equipment - \$351,861
- Department of Public Works: Infrastructure & Vehicles - \$540,000

#### **Water Retained Earnings: \$2,347,000**

- Water Enterprise Fund: Infrastructure, Vehicles & Equipment - \$2,347,000

#### **Sewer Retained Earning: \$1,000,000**

- Sewer Enterprise Fund: Equipment - \$1,000,000

### *Capital Round 2:*

- Department of Public Works: Snow & Ice (\$229,169), Roads, Infrastructure, Sidewalk Maintenance, & SNETT Trail - \$510,237
- Information Technology (IT) Department: Technology, Desktops, Docking Stations & Computers - \$90,000

### Economic Development Subcommittee

The Economic Development Subcommittee is chaired by Councilor Hamblen. Subcommittee members include Glenn Jones, Andrew Bissanti (until November 2021), Brian Chandler (until November 2021), and Cobi Frongillo. Following the 2021 election the subcommittee was reorganized to have Councilor Hamblen (Chair), Councilor Jones, Councilor Frongillo and Councilor Sheridan make up the subcommittee.

The Economic Development Subcommittee hosted a series of community engagement Forums, meetings and discussions regarding the MAPC “Franklin for All” rezoning reform project for the Downtown zoning commercial district and the C-1 zoning district. MAPC presented a set of recommendations to revitalize the downtown area. This study concluded in June of 2022, the Town will prioritize and implement the suggestions provided by MAPC in the upcoming years.



The EDC spent a large majority of FY22 addressing parking concerns in the downtown area and West Street. They voted on and moved a revised downtown parking map and parking fee schedule up to the council level. These Items should be voted on by the full Town Council in FY23.

The Town has owned the Old South Church located at 762 Washington Street since 1972 and has not used the property since 2007. In Early March of 2022 the Town put out a request for expressions of interest for the Purchase/Lease of the South Franklin Congregational Meeting House. The Town received two viable proposals, one from Habitat for Humanity and the other from the Providence Baptist Church. The EDC discussed both proposals in an open forum and voted to recommend that a formal RFP go out for the property to be used as housing or as a church. The formal RFP should go out in FY23.



*(South Franklin Congregational Meeting House)*

### Other

At the beginning of FY22 the Town Council unanimously voted to approve the Town Administrator’s Contract for the period of July 1, 2021 through June 30, 2026.

In July of 2021 the Town Council also voted to exercise its Chapter 61A, Section 14 first refusal option to purchase the land off of Maple Street owned by the Labastie Family, LLC known as Maple Hill. With this vote the Town acquired approximately 68 acres of open space; the purchase price of this land was \$4,600,000. The Town plans to keep this land as open space and will masterplan the whole property in the upcoming years. The Town was presented with another Chapter 61A opportunity in late 2021 to purchase +/- 115 acres of land located at 215 Prospect Street known as Schmidt Farm. The Council entered into several executive sessions to discuss the potential purchase of this land; this process remains ongoing.

The Town Council voted unanimously to update its voting precincts in order to comply with G.L. Chapter 54, Section 1; this vote established and delineated a ninth voting precinct for the Town of Franklin.

In their efforts to continually support local seniors and veterans, the Town Council voted unanimously to increase the senior citizen tax work-off abatement program annual individual benefit to \$1,425. They mirrored these efforts for veterans by increasing their annual benefit to \$1,425 and also increasing the number of veterans able to participate in this program

to 100. They also voted to increase the amounts of property tax exemptions available to veterans who are partially disabled from \$400 to \$800 and fully disabled from \$1,000 to \$2,000.

The Town Council continued its street acceptance efforts and also approved the American Rescue Plan Act (ARPA) spending, allocating funds as follows:

1. Mental Health Clinician - \$240,000
2. Stormwater Improvements - \$1,500,000
3. Water Main Replacements - \$1,471,185

In June of 2022 the Town Council voted on the Community Preservation Act appropriations and their FY23 Capital Plan. In doing so they approved the use of CPA funds for the following capital projects:

1. Historic Preservation Reserve:
  - a. Town Clerk Vault Records Preservation - \$15,000
  - b. Historical Museum Cupola - \$70,000
  - c. Red Brick School House - Exterior Preservation & Lead Remediation - \$200,000
2. Community Housing Reserve:
  - a. Franklin Ridge Affordable Housing Project - \$320,000
3. Budgeted Reserve:
  - a. Nason Street Tot Lot - \$300,000

The Town Council passed a series of bylaws over the course of FY23. Of the more notable bylaws passed, the Council updated the definition of a tasting room in order to give local breweries, distilleries and wineries an expanded ability to sell their product on premise. The Council reached a hard fought and long awaited milestone in our stormwater maintenance plan and approved a stormwater utility fee rate to help fund the EPA mandate. In an expansion of our customer services, the Town Council approved a passport photo fee; the municipal building will now be a one-stop shop for passport applications, as residents will now be able to get their passport photos taken at the municipal building.

The Council approved a balanced budget and worked with the Town Administration to educate the public

on the budget process and timeline. The Council accepted over \$154,392 worth of donations in the 2022 fiscal year. These donations helped to support various Town Departments and activities.

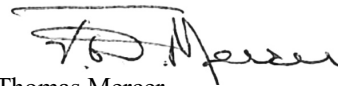
The Council continued to successfully navigate the COVID-19 pandemic by continuing to offer hybrid meetings which allow the public to watch and participate in meetings both in person and remotely.

On a more somber note the Town Council would like to recognize Councilor Bissanti who unexpectedly passed away in early 2022. Mr. Bissanti served a total of seven years on the Town Council from 2012-2021. Mr. Bissanti showed endless dedication to the Franklin community and we would like to thank him for his service to the Town and extend our most sincere condolences to his family.

Finally, on behalf of the entire Town Council, I would be remiss if I did not thank all of the employees of the Town of Franklin for their tireless dedication, innovation and work during the year of 2021/2022. We have been impressed and blessed with the incredible staff we have to keep the organization moving forward on all of the Town's goals. Thank you!

It is a pleasure to serve my fellow citizens and to submit this annual report on behalf of the Franklin Town Council for your review.

Sincerely,



Thomas Mercer  
Chairman, Franklin Town Council



## ANNUAL REPORT OF THE TOWN ADMINISTRATOR

Town Administration works with the Town Council together to improve the quality of life of the residents we serve. We are diligent in balancing the budget, keeping an eye on the Town's future needs and maintaining its assets.

### Accomplishments in FY22 include:

An FY23 balanced operating budget was submitted to the Town Council and unanimously approved. We continue to update our Town Budget webpage with helpful resources such as how the budget process works, operating and capital budgets, financial audits, and fiscal forecasts. More information can be found here:

<https://www.franklinma.gov/town-budget>

As part of our customer service expansion initiatives, we have broadened our Viewpoint Online Permitting System to include new permits and applications from a variety of departments including the Town Administrator's Office, the Health Department, the Senior Center, Cultural Council, and many more! We will continue adding new applications throughout the year to make for a more streamlined and comprehensive process. Our Viewpoint online permitting site can be found here:

<https://franklinma.viewpointcloud.com/>

We continue to update the Town's website to make information easily accessible for the public. All Agendas and Minutes for boards and committees are web-based and continuously updated. You can follow us on Facebook, Twitter, Instagram, Anchor (podcasts) and YouTube for up to date News and Announcements as well as visiting our website at [www.franklinma.gov](http://www.franklinma.gov).

### Personnel

The Town Administration offices consist of four full time staff members and one part time staff member; Jamie Hellen, Town Administrator, Alecia Alleyne, Assistant to the Town Administrator, Julie McCann, Executive Assistant, Mark Cerel, part time Town Attorney, and Lily Rivera, Marketing and Communications Specialist (dual position, servicing both the school and municipal departments).

The Town Administrator is responsible for the management of all departments and employees under the jurisdiction of the Town Council. He, along with the administrative staff develop all Town Council Agendas and ensure that all necessary legislation is being voted on in a timely manner. The Town

Administrator, along with the Human Resources Director, has worked on union negotiations with all municipal bargaining units. The Town Administrator also works closely with the Town's local legislative delegation, congressmen, senators and representatives to lobby and advocate for any legislation and earmarks that would benefit the Town of Franklin and its residents.

Our Assistant to the Town Administrator, Alecia Alleyne, was promoted in July of 2021. She continues to work on our Green Community initiatives. She has worked closely with National Grid to produce a comprehensive fleet assessment and replacement program. This assessment identified all vehicles in our current fleet that have comparable electric vehicle replacements, the goal is to gradually phase electric vehicles into our fleet on an annual basis. Alecia and Human Resources Director, Karen Bratt, worked with the towns Safety Committee representatives and our MIIA representative; together the Safety Committee and municipal staff earned over \$42,000 in insurance premium savings and has been recognized by the Massachusetts Municipal Association (MMA) as a leader in preventing risk in the workplace through employee training programs. Alecia attends all Town Council, Council Subcommittee, Community Preservation Committee and Finance Committee meetings, she also helps in the creation and posting of their agendas.

Julie McCann was hired as the new Executive assistant in August of 2021 in the Town Administrator's office. She has played a pivotal role in ensuring that Town Council meeting agendas are published and available to the public. Outside of her traditional duties as an executive assistant she has helped tremendously in the Licensing, Pole Petition, Street Acceptance and Insurance Claim processes. Despite her relatively short time as a member of the Town Administration staff, she has proven to be a valued asset to the administrative team.

Our Town Attorney, Mark Cerel has worked tirelessly over the past fiscal year to provide sound legal advice to the Town Administrator and staff. He drafts many bylaws and resolutions brought to the Town Council for approval and has played a major role in educating and advising all staff involved in both Chapter 61A right of first refusal processes presented this year for the Maple Hill land and the Schmidt's Farm Land.

Lily Rivera was hired as the new Marketing and Communications Specialist in August of 2021. Lily is a full time employee who works tirelessly for both the School and Municipal departments. In her first year working she has developed processes and procedures to help streamline communications

amongst town departments and has proposed and implemented new strategies to help better reach target audiences. She works closely with a variety of department heads from the DPW, helping in snow emergency, road work, and trash delay communications, the Health Department, communicating COVID-19 updates, vaccination clinics, and at-home covid tests availability and a variety of other departments. Lily played a huge role in planning and ensuring robust community engagement during the “Franklin For All” project. She has developed relationships with a variety of organizations around Town and is working to support existing programs and develop new initiatives to meet community needs. Lily continues to develop and improve a communication plan for the Town, along with updating our social media policies and procedures.

**Other**

Our former Marketing and Communications Specialist, Anne Marie Tracey, spearheaded the Think Franklin First Gift Card, a partnership with local businesses in efforts to stimulate the local economy by keeping money in Franklin. Residents (or anyone interested) can purchase these gift cards which can be redeemed at a variety of participating businesses in Franklin. Over \$62,000 in gift cards have been purchased and this number is only rising. Our current Marketing and Communications Specialist, Lily Rivera, has continued to advertise and promote this program to residents and local businesses!



Executive Assistant, Alecia Alleyne, applied for and received \$150,902 for energy conservation efforts in Town. The Town was awarded a Green Communities grant which aided in the purchase of two fully electric vehicles, Smart LED lighting retrofits in the Horace Mann School Building and Transformer replacements at the Horace Mann, Remington Jefferson and Keller Sullivan schools. Alecia has worked very closely with Facilities Director, Mike D’Angelo on a variety of green initiatives, in the past year electric vehicle charging stations have been installed at the DPW building and will be installed at the Franklin High School.



Franklin “Bends the Trend” by working with the Insurance Advisory Committee (IAC) to keep insurance rate increases for employees to a minimum,

The Town continues to offer a Qualified High Deductible Health Care Plan and has switched plans from Harvard Pilgrim Healthcare to Health Plans inc. (HPI). This switch was the best option to help minimize healthcare costs to employees while maintaining a high level of service.

At the conclusion of 2021 the Town Administrator and Assistant to the Town Administrator shared time working at the Franklin Senior Center while the Town was on a search for a new director. In January of 2022 the Town hired a new Senior Center Director, Danielle Hopkins and a new Assistant Director, Christina LaRose. The Town has been elated to have them on board and cannot wait to see what they do going forward.

Temporary outdoor dining was extended by the ABCC through April 1, 2023 to give many struggling restaurants the opportunity to keep their doors open. The Town streamlined the process to apply for permanent outdoor dining and/or extend a businesses temporary outdoor dining, these permits have been actively and successfully pursued by several businesses in town.

Our goal is to deliver high quality customer service while keeping costs under control. There will be difficult challenges to our budget in the coming years; but you can be assured that the Town Administration and Town Council will work together to solve budgetary issues.

It is my pleasure to submit an annual report of the Town Administrator for your review, and please feel free to write, email, or stop by with any questions, concerns, or comments.

Respectfully submitted,

Jamie Hellen,  
Town Administrator

## **ANNUAL REPORT OF THE TOWN ATTORNEY**

The Town of Franklin has an in-house attorney, Mark G. Cerel. Attorney Cerel is housed in the Town Administration Offices and works three days a week. In addition, he attends regular Council sessions as well as meetings of town boards and commissions on an as-needed basis. His responsibilities include providing legal advice to the Town Administrator and other town officials, the review and drafting of legal documents, and representation of the town in negotiations and litigation other than labor-related matters. Having an in-house attorney has enabled town officials to obtain prompt legal review and advice; it has also expedited various town projects that require legal input.

During the past year, Attorney Cerel has continued to be successful not only in resolving actual litigation but also in resolving disputes prior to litigation on terms favorable to the Town. He continues to draft proposed legislation and has been actively involved in contract and real estate negotiations. In addition, he has continued to work with the staff to review and update the Town's zoning and general bylaws.

The Town Attorney remains readily available for legal advice and guidance to all Town Staff. The Town Attorney played a key role in ensuring that the Town accurately exercised its Right of First Refusal on Chapter 61A land that became available for purchase near Maple Hill at the end of FY21 and continues to provide legal advice for the potential purchase of Chapter 61A land that has become available known as Schmidt's Farm.

Our in-house attorney plays an essential role in limiting the town's legal exposure. He assists in resolving matters before they result in legal action and he provides the town with a strong legal presence that discourages people from frivolous lawsuits.

The Town Attorney represents the town and is only available to consult with individual residents if the Town Administrators prior approval is obtained.

Respectfully submitted,

Mark G. Cerel,  
Town Attorney

**ANNUAL TOWN REPORT OF THE  
TOWN CLERK'S OFFICE**

The Town Clerk's Office is dedicated to providing friendly, professional service to all our residents. I am extremely proud of how well my staff performs and responds to the demands of the office. I would like to take this opportunity to thank Dyan Fitzgerald, Deputy Town Clerk who has been with the department for a year and Susan Merullo, Elections Administrator who has been with us for 6 years. The Town is very fortunate to employ such dedicated, professional woman.

**HISTORY TOWN CLERK OFFICE**

“The office of town clerk is probably one of the oldest in municipal government. It appears in the Bible in the Book of Acts, Chapter 19, and verse 35 written in A.D. 58. A search of other early written records would no doubt reveal other instances in which mention of this office appears. In Massachusetts, town clerk was one of the earliest offices established in colonial towns although the title itself may not appear in the earliest records. The settlers were well aware of the importance of keeping accurate written records of their agreements and actions including grants of land, regulations governing animals, the collection of taxes and the expenditure of town funds. If your town records date back to the first half of the 17th century, you will probably find that a person was given the specific duty of writing down town orders and will see many entries in the record which include the words “It is ordered by the inhabitants,” or some similar words. Indeed, in Massachusetts, the town clerk was one of the earliest offices established in colonial towns.”

**ONLINE SERVICE**

Our online service continues to be a success!! This has been a convenient way for the public to request and purchase birth, death and marriage certificates. This improvement has also been a great success for our dog owners who need to license a new dog or renew their yearly dog license. These document requests and payment options are available online anytime of the day, 7 days a week. To use this service, visit the town website at franklinma.gov and follow to the Town Clerk's Department.

**NOTARY SERVICE**

The Town Clerk's office provides Notary services as a courtesy. Residents seeking Notary Services should call the Town Clerk's office prior to their visit to ensure that the Notary is available. The following guidelines will be followed in the provision of Notary Service: - Notary Services are available during the normal business hours. Notary Service is provided on a first-come, first service basis. Please be sure to have valid government-issued photo ID if you are seeking this service. Remember, the document must be signed in the presence of the Notary. Notary Service is **not** available for deeds, mortgages, wills, living wills, living trusts, power of attorneys, or depositions. Certain public documents cannot be copied and notarized. For more information please visit our website. The Town Clerk, Nancy Danello, and Deputy Town

Clerk, Dyan Fitzgerald are also Commissioners to qualify, which means if you are a Notary Public or a Justice of the Peace and need to be given the “Oath of Office” we can perform this service for you free of charge.

**POPULATION**

The total population for FY2022 Census is now 33,723.

The following are some past population figures that have been reported over the past years.

**Year Population (As of January)**

2000	29,738	2001	29,897	2002	30,198
2003	30,522	2004	30,944	2005	31,274
2006	31,629	2007	32,003	2008	32,223
2009	32,878	2010	32,862	2011	32,810
2012	33,092	2013	33,186	2014	33,490
2015	33,590	2016	33,761	2017	33,905
2018	34,693	2019	33,644	2020	33,644
2021	33,327	2022	33,723		

**FINANCIAL REPORT**

**Money collected during fiscal year 2022:**

Collected/Marriage Intentions	\$2,415.00
Certified Copies	\$13,655.00
Business Certificates	\$6,400.00
Books	\$50.00
Dog Licenses	\$67,300.00
Miscellaneous Receipts	\$5,225.00
<b>Total Collected</b>	<b>\$95,045.00</b>

**Vital Statistics for the Year**

	2018	2019	2020	2021
Births ...	238	281	257	340
Marriages...	98	110	108	134
Deaths...	212	260	256	265

**WELCOME TO OUR NEW RESIDENTS**

We continue with our welcome packet to all new residents. Included in this packet is a census form, Voter Registration card and a dog registration form. We invite all new residents to stop by the Clerk's office... it's a nice way to meet their Town Officials and be introduced to the Municipal Building and the many services that are offered here in Town. You can also register to vote at [www.registertovotema.com](http://www.registertovotema.com).

**BUSINESSES**

A total of **269** businesses were opened or renewed in Franklin during 2021. We wish them the best of luck. All non-incorporated/DBA businesses, according to MGL, shall register with the Town Clerk prior to commencing business. This certificate is valid for four years at a charge of \$40.00. Banks will send their customers to us before allowing them to open a business account. This helps us to keep our records updated.

**UNDERGROUND STORAGE TANKS  
HAZARDOUS MATERIAL**

Underground storage of gasoline permits are a total of 14 and 19 hazardous materials permits. No new certificates have been filed with this office by the Fire Department during 2021.

**PLANNING /APPEAL BOARD APPLICATIONS**

All applications and decisions are permanent records and may be researched at any time through the Town Clerk’s office. Elsewhere in this report you will find our index of applicants/decisions during the year 2021.

**CODE OF FRANKLIN**

The Town of Franklin Code Book is maintained and updated through this office, both in hard copy, and on the web at [www.franklinma.gov](http://www.franklinma.gov). This book contains all the rules, regulations, by-laws and acts of the Town.

**TOWN CLERK DIRECTORY**

Our *Directory of Town, State and County Officials* is available here in the Clerk’s office and on the Town Clerks webpage. This booklet has been a very useful tool to employers, committees, managers and residents. Other publications available in the Clerk’s office are Subdivision and Zoning Regulations, Maps as well as Resident Street Listing Books.

**RECORD RETENTION SCHEDULE**

I have continued to keep our records in the best possible order as mandated through the Secretary of State’s office. All of our books are bound and stored in the Town Clerk’s vault each year. This is the history of Franklin and its’ residents and I take pride in maintaining a filing system that continues the safety of each volume.

**VITAL RECORDS**

Certified records of birth, deaths and marriages are available through the Clerk’s office. They are copied on bonded vital paper affixed with the Town Seal. The fee for a vital record is \$10.00 for the first copy and \$5.00 per additional copy.

As a note, when you need a copy of your birth record, remember that it is always filed in the town where your mother was living at the time of your birth and in the hospital community. Marriage Certificates are retained in the Town where you filed your Marriage Intention. All records are also safe guarded at the Office of Vital Records in Boston, MA. You can order online on the town clerks web page through our online portal.

**DOG LICENSING**

We have over 3,300 registered dogs in Franklin. Dog registration is a State Law requirement. Dogs are required to be licensed to be sure that they are up to date on their rabies vaccinations. Dogs should be licensed at 6 months and older.

Licenses are \$20.00 (altered) \$30.00 (non- altered) due by April 1st of each year with a late fee of \$30.00 added after April 1st. Residents with (4) or more dogs need to acquire a kennel license through the Zoning Board of Appeals.

**BOSTON POST CANE**

It is an honor to report Mr. Walter Zinchuk is still the proud owner of the Boston Post Cane at the age of 105.

**CONCLUSION**

I would like to thank the residents of Franklin for their patience and continued support shown to us this year. It is my pleasure to serve the Community as “Your Town Clerk”

*Respectfully submitted,  
Nancy Danello  
Town Clerk / Chief Election Administrator  
Notary Public / Justice of the Peace*

**TOWN OF FRANKLIN**  
**DEATHS DURING 2021**

**JANUARY**

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	77	Ruth E. Anderson
1	73	Barbara Ann Pinkham
2	84	Donald A. Buchanio*
3	81	Anthony J. Matanes, Jr.
3	69	Bruce Michael Doucette*
3	92	Angelina Pielech
5	90	Ann Bree Barkhouse
5	81	Charles F. Duncan*
6	84	Judith H. Blethen
6	72	Lorraine Marie Maddeford
7	71	Deborah H. Chestercove
7	72	Susan E. Mudrey
8	88	Jacqueline Lee Prairie
8	53	Karen Renati Selznick
10	79	Paul Francis Ficco
10	77	Barbara Diane Gelven
10	87	John A. Gentili*
10	73	Panos Sarianides
11	64	Gus J. Kroschewsky, Jr.
13	64	David E. Barbrie*
14	92	Mary Catherine Ledwith
14	26	Yaniel Lopez Maldonado
18	85	June Marie Coffey
18	71	Leslie Ann Manchester
19	73	Deborah Leighton
21	97	Emma J. Catalano
22	84	Mary A. Henderson
23	56	Dana M. Bienkowski
23	93	Julia Ann Goodrow
26	92	Helen Costa
27	57	Daniel J. Callahan
27	89	Frank G. Degrazia*
27	71	Carol Louise Hayward
28	85	Joan F. Spurgin*
29	73	Guy Manning Foss
30	27	Evan Standke Garnett

**FEBRUARY**

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	93	Lauri Kujanpaa*
6	42	Michael Stuart Sharp
10	72	Fataneh Gilanshah
11	85	Alice L. Vendetti
13	84	Bennette A. Shultz
14	89	Lorraine Larson
14	37	Michael C. Berlo
16	90	Jean I. Reilly
18	99	Louis Lawrence Marder*
19	87	Conrad P. Caligaris
19	91	Vincent D. Landi
20	69	Alton M. Long, Sr.
23	93	Harry E. McLellan*
25	71	James L. Czerkowicz
25	54	Stephanie Eleanor Ingersoll
24	78	Robert C. Steel*
25	73	John Joseph Conneely
26	91	Margaret C. Connor
27	65	Toni Anne Parent
27	82	Edward Joseph Rubin

**MARCH**

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	86	Gary Wilson*
3	55	Milly Mansour
4	78	Stanley Philip Ravinski*
4	26	Douglas Carl Fischer
4	82	John D. Farrington
6	92	Alfred R. Santospago*
8	73	Billie-Jo Adams
9	90	Catherine Mary Griffin
9	83	Mimma Bertone
10	83	Joyce L. Holt
14	75	Jo Ann Rondeau
15	76	William David Crandall*

\*Denotes U.S. Veteran

**TOWN OF FRANKLIN**  
**DEATHS DURING 2021**

**MARCH (con't)**

<u>Day</u>	<u>Age</u>	<u>Name</u>
15	86	Marjorie E. Amato
17	82	Gerard Edward Reed, Jr.
20	74	Deborah M. Baro
22	90	Patricia Anne Connell
24	85	Edna May Macleod
24	86	James Patrick Fitzgerald*
26	92	Lydia Medal
27	88	Robert D. Randall*
31	60	Victor A. Piantedosi*
31	60	Mark E. Lanagan

**APRIL**

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	97	John Lawrence Coyne*
1	74	Shirley Ann Lapointe
1	94	Catherine Winifred Little
2	77	Geraldine M. Tigert
3	84	Leroy Andrew Johnson*
2	77	Joan Signore
3	58	Penny A. Gately
5	56	Tracy Ann Hickey
5	88	Jeanette J. Melanson
7	66	Bonnie May Markunis
8	70	Stephen F. Sloat
8	70	Donald J. Sabourin
9	67	Michael F. Mearn
11	79	Margaret Ellen Stracuzzi
12	87	Fredric J. Cross, Sr.*
12	66	Cynthia Mary Kulig
12	63	Barry L. Tremblay*
14	75	Sally S. Gates
14	67	Andris Lenbergs
15	90	Erie Irma Brecken
16	70	Joanne Dorilla Larson
18	83	Carl Edwin Aspland
20	90	Stephen James Falco*

**APRIL (con't)**

<u>Day</u>	<u>Age</u>	<u>Name</u>
20	45	Tracee Anne Bellabona
22	74	Earl A. Lloyd*
24	77	John D. Merriam*

**MAY**

<u>Day</u>	<u>Age</u>	<u>Name</u>
2	87	Joe Franklin Peterson*
5	64	Pamela Jean Costello
7	48	Ricky J. Haran
9	82	Dorothy A. Nasuti
10	68	Carolyn A. Cavalieri
10	59	Deborah L. Dunham
12	43	Dolly Yadira Claudio
16	74	Robert Raymond Dean*
18	84	Mary A. McLellan
19	86	Glenys Lorraine Bruno
19	68	H. Joseph Howard
20	55	Christopher Stephen Chamberlain
22	87	Joseph Edward Lynch*
23	70	Beth D. Kelliher
23	84	Anne T. Lynch
27	96	Albert Basil LeBlanc
27	81	Marshall Poverman*
27	78	Judith H. Petta
28	83	Mary Cullen
31	59	Sylvia Garcia

**JUNE**

<u>Day</u>	<u>Age</u>	<u>Name</u>
2	78	Pedro Hernandez
4	92	Lillian Frances Mahoney
7	81	Mary Ann Chamberlain
7	79	Eleanor Gesina Heisler
8	82	Anne E. Gallagher

\*Denotes U.S. Veteran

**TOWN OF FRANKLIN**  
**DEATHS DURING 2021**

**JUNE (con't)**

<u>Day</u>	<u>Age</u>	<u>Name</u>
12	82	Barbara Anne Holbrook
12	87	Peter John Sarmanian*
13	87	Rita D. Whelan
13	62	Joseph Anthony Digiandomenico
14	68	Stephen A. Schmall
14	81	Daniel D. Sullivan*
17	64	Kathryn M. Scanlon
20	92	Elizabeth Accorsi
21	66	William A. Bertoni
22	88	Barbara Mae Solov
27	97	Doreen B. Morin
29	75	Joseph Frank Correia*
30	20	Mitchell Garrett Forsythe
30	74	Susan Risa Solomon

**JULY**

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	88	Dorothy M. Messina
2	90	Ethel M. Palermo
3	91	Mary L. Degnim
12	55	Wendy A. Kalil
13	69	Barbara Elaine Finkelstein
13	83	Philip Day Lukens*
14	76	John F. Derry
16	84	Jean L. Revell
17	93	Penny E. Willequer
17	69	Rose M. Kouyate
18	91	Bernice L. Tyler
20	92	Georgia M. Jones
22	95	Robert N. Zabe*
22	91	Barbara Bement Christensen
23	90	Richard C. May*
24	75	Walter N. Linnell, Jr.
26	88	Martha L. Ball

29 93 Doris A. Ferguson

**JULY (con't)**

<u>Day</u>	<u>Age</u>	<u>Name</u>
30	89	Jean Claire Karas

**AUGUST**

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	73	Mark Benson Lowell
6	90	Madeleine A. Faenza
6	55	Karen M. Simmons
7	89	Lorraine T. Robin
8	85	George W. Davison*
9	89	Lorraine B. Wilson
9	95	Frances L. Kelleher
10	55	Edward V. Chaves
10	84	Charles E. Pizzelli
12	77	Carol Rosine
12	93	Josephine R. Patracuolo
14	60	Cynthia E. Hart
16	87	Ann C. McKnight
16	91	Alice Z. Bove
17	82	Anthony L. Bassignani*
18	74	Diann C. Chestnut
18	80	Richard William Rice*
18	2	Varnika Mayank Gosai
20	80	Fred Thomas Leland, Sr.
23	83	Chester William Fisk*
24	76	Thomas N. Derosa
24	60	David Francis Constantino
25	80	Robert A. Wodogaza, Sr.*
26	81	Priscilla Carol Lanagan
27	58	Eileen F. Webbet
28	78	Edward B. Vroman*
29	85	Philbert J. Bourgeois*
31	85	Judith Mary Ellis

\*Denotes U.S. Veteran



**TOWN OF FRANKLIN**  
**DEATHS DURING 2021**

**SEPTEMBER**

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	68	James F. Keane, Jr.
2	93	Dolores Frances Conlon
8	93	Paul George Demos*
10	66	Todd J. Webber*
15	70	Paul A. Filosa*
15	94	Eleanor James Dowling
16	87	Gene Chang*
17	56	Susan Elizabeth De La Rosa
19	85	Peter J. Bonfilio*
20	94	Ruth Ann McFetridge
21	79	James Warren Rossetti*
21	89	Edwin Richard Ellsworth*
22	48	James Maverick Pace
24	79	David Allen Griffith
27	95	Vincent Rennison Mitchell*
27	95	Caroline C. Carta
28	76	Scott William Savage
29	76	Arthur P. Fruh*

**OCTOBER**

<u>Day</u>	<u>Age</u>	<u>Name</u>
3	69	Thomas T. Finn
4	63	Brian J. Sklarz
6	96	Thomas Santos Ciarlo*
7	84	Constance Marie Tynan
7	61	David Joseph Wolf*
8	84	Hazel D. Witzel
11	65	Gail Catherine Vendetti
11	94	Esther Virginia Ronca
16	96	Charles W. Jones*
18	97	Mary Patricia Hagan
21	64	Paul F. Connor
21	67	Beth E. Ferguson
24	83	Virginia E. Caso

26 91 Alfred D. Martello\*

**OCTOBER (con't)**

<u>Day</u>	<u>Age</u>	<u>Name</u>
26	97	Consiglia A. Pasquarosa
29	59	George L. Rogers
31	95	Fannie Pizzi

**NOVEMBER**

<u>Day</u>	<u>Age</u>	<u>Name</u>
2	61	Thomas Michael Haynes
3	81	Wladimir Gubenko
4	84	Stanley Bernard Syngay*
6	74	Raymond F. Keegan, Jr.
7	71	Walter Allen Czar
8	92	David R. Macswain, Jr.*
9	94	Yolanda T. Boyle
10	86	Patricia A. Gerow
10	50	Tina M. Baker
13	77	Louise L. Flaherty
14	83	Joanne Draper
14	94	Aldora Sacchetine
15	42	Michelle L. Levitt
16	96	Gladys K. Lukaszewicz
16	73	Dudley S. Cliff
17	76	Philip S. Gelineau*
19	77	Margaret S. Johnson
22	66	Jerome W. Finn
26	76	Michele Marguerite Casellini
26	82	Paul StCyr
27	74	Maryjo Sweeney
27	65	Robert Bradley Leonard*
30	84	Mildred A. Ward

\*Denotes U.S. Veteran

**TOWN OF FRANKLIN**  
**DEATHS DURING 2021**

**DECEMBER**

<u>Day</u>	<u>Age</u>	<u>Name</u>
2	92	John T. Donahue, Jr.*
3	78	Robert L. Haines
3	75	David Griffel
3	84	Jeanette L. Bertone
4	87	Patricia M. Carmichael
6	75	Diane Elizabeth Neufville
6	90	Antonietta I. Carlucci
8	87	Donald R. Cimon*
10	89	Paul A. Remington
13	85	John Michael D'Angelo*
17	49	Shirley M. Owen
19	83	Dorothy Louise Wilson
22	82	Edward C. Kelly*
24	75	Russell Dean Grant
24	77	Richard David Lima, Sr.
29	98	Salvatore F. Buffone*
30	71	Samuel R. Pasquantonio

*\*Denotes U.S. Veteran*

**TOWN OF FRANKLIN**  
**MARRIAGES DURING 2021**

**JANUARY**

2 Amy Elizabeth Williams  
Philip Berghuis Wassenar  
10 Andre Nakler  
Carolina Ferreira da Silva  
10 Joseph Daniel Collins  
Yeantying Liaw  
15 Laura Ann Mullen  
Joseph Brian Bauer  
16 Kemly Calixte  
Lucien Ronald Glemaud  
16 Katie Ann Flavin  
Patrick Shaun Ring  
22 Sarah Lorraine King  
Connor Fitzgerald Forde  
25 Anthony Delmonico  
Olga Michelle Vessecchia

**FEBRUARY**

6 Michael Anthony Divittorio  
Danielle Marie DeChaine-Morris  
21 Nigar Amina Adhami  
Gavin Thomas Fiske  
26 Kranthi Sagar Pachikoru  
Mythili Balla  
28 Nicolas Daniel O'Connell  
Sarah Anne Meconiates

**MARCH**

9 Colleen Sweeney Noble  
Stephen Anthony Fruscillo  
12 Katherine Maclellan Lindberg  
Kevin Robert Gallagher  
13 Kelsey Ann Benvenuti  
Jonathan Duran  
18 Gabrielle Ann Susi  
Michael James Tavalone, JR  
20 Kaitlyn Elizabeth Kennedy  
Robert Joseph Averill, III  
31 Marc Devin Orenberg  
Sarah Kwizera

**APRIL**

1 Kelly Katherine DeMdeici  
Nicholas Tsalikis  
7 Stephen Edward McDonald  
Nilce Silva Botelho Godoi

**APRIL (con't)**

9 Angelique Nicole Bourgeois  
Chad Edward Stone  
9 Jordan Lee Dellicker  
Nia Nicole Fantauzzo  
14 Sandra Ann Garrigan  
Scott Derek Martin  
17 James Owens Keen  
Carole Rita Darelus  
21 Daniel Joseph Weilandt  
Sharon Lynn Cohen

**MAY**

7 Jacquelyn Elizabeth Sheehan  
Justin Vincent Cuomo  
15 Sarah Lynn Fleming  
Ryan David Robitaille  
15 Maria Valeria Ocando  
Arturo Enrique Guillen  
16 Jennifer Neary White  
Nicholas Roger Coggin  
20 Adam Philip Rosenbloom  
Erin Hale Farley  
21 Lindsey Nicole Berube  
Andrew Stephen Miele  
22 Paul James Treggiari  
Katherine Bridget O'Koren  
23 Phouangmaly Mimi Oupravanh  
Timothy Mouthsada Kounlavouth  
29 Whitney Jordan Simpson  
James Reay Harling

**JUNE**

1 Kaleb Nulato Cullen  
Lee Kyle Badeau  
5 Elyse Beth Anderson  
Corey James Warner  
6 Serina Elizabeth Leonard  
Christopher George Chahwan  
9 Kaileigh Anne Albert  
Grant Crosby Briere  
10 David Paul Desousa  
Karla Cecilia Bringas Verduzco  
11 Behtash Bahador  
Jasmine Jacquesaint  
12 Jennifer Lee Yagnesak  
Ronald Louis Joseph Cormier

**TOWN OF FRANKLIN**  
**MARRIAGES DURING 2021**

**JUNE (con't)**

13 Meridith Marjorie Bilotta  
Brenden Robert Fickert  
15 John Francis O'Toole  
Diane Jean Batchelder  
15 Venus Start Morales  
Edwin Arredondo  
19 Andre David Laffitte  
Keara Diane Martin  
19 Kristen Lynn Blaha  
Nathaniel Edward Sirois  
25 Yasunori Fukami  
Samantha Jean Lampron  
25 Kate Elizabeth Killoy  
Spencer Lawrence Gorman  
25 Mary Jeanne Constantino  
Tyler James Thomas  
26 Kimberly Ann Graumnitz  
Michael Thomas Fleshner  
27 Laurie Ann Roy  
David John Kaye

**JULY**

1 Weston Robert Hewins  
Ellen Marie Cintolo  
2 Corey Allen Coogan  
Kiera Lee Songin  
4 Elyse Anastasia Kelly  
Jeremy Charles Ryan  
9 Carly Marie Flynn  
Nicholas Robert Rabideau  
10 Kristin Leigh Zimmerman  
Mitchell Jan Schlecter  
18 David Christopher Gaydos  
Katrice D'Aniello Theroux  
23 Jacqueline H. Le  
Amos Enshen Lu  
25 Jessica Eliza Pina  
Francisco Goncalves Alves  
30 Thomas Patrick McElroy  
Donna Gillett Stone  
30 Erin Lorraine Brady  
Meaghan Elizabeth Mullaly  
31 Anthony Angelo Maiorano  
Stephanie Yifei Zhang  
31 Kaitlyn Rohrey Coleman  
Emily Jane Goeres

**AUGUST**

6 Kimberly Rose Myers  
Peter James Duval  
6 Marissa Brianna Peoples  
Richard Philip Odell  
6 Nicole Marie St. Jean  
Thomas Stephan Murphy  
6 Trevor David Gould  
Sara Lynn Andrade  
11 Katherine L. Caswell  
Matthew S. Leduc  
13 Sean Patrick Cooper  
Leanne Mary Reid  
13 Thomas Michael Tempesta  
Nicole Allison Lesser  
14 Julia Ann Rossetti  
Michael Francis Notturmo  
14 Timothy J. Gagnon  
Sara G.P. Chiongbian  
14 Samantha Lyn Essam  
Mason Johyn Viau  
21 Katherine R. Renaud  
Sean J. Keenan  
21 Joseph M. Flinkfelt  
Kristen E. Robinson  
22 James David Gaughan  
Kristine Marie O'Reilly  
28 Daniel James Dufour  
Allison Jean Dee  
28 Todd L. Cohen  
Natalia de Vasconcelos M. Carvalho  
29 Ana L. Suarez-Connors  
Brian W. Chase

**SEPTEMBER**

1 Chad James Morse  
Caryn Paige Swenson  
3 Michelle Hillary Kramer  
Suhas Hosadu Nawada  
5 Rachel Rene Gelineau  
Tyler Joseph Peabody  
5 Giannina DeGaetano  
Peter Nagel Amendola  
8 Gregory Oliver Bowman  
Erin Elizabeth Schyljuk  
10 Andrea Beth Belfiore  
Michael James Welsch  
10 Margaret Elizabeth Murphy  
Robert Ross Adler

**TOWN OF FRANKLIN**  
**MARRIAGES DURING 2021**

**SEPTEMBER (cont'd)**

10 Rose Marie Hynes  
Jonathan Tyler Roy  
11 Michelle Ann Namenson  
William Jeffrey Podolski  
18 Elissa Ava Shea  
Alexander Sutton Hamm  
18 Jonathan Andres Giron  
Erin Marie Cropanese  
19 Stephanie Lydia Kofron  
Thomas Harrison Smith  
25 Andrew Paul Mazzuchelli  
Amelia Hutton McLaughlin  
26 Alexis Kadijah Nurse  
Evan Thomas Gennis  
26 Joshua Michael Darveau-Simmons  
Emily Ann Casale  
27 Morgan Hunter Dunn  
Stephen Daniel Wosny

**OCTOBER**

2 Caroline Emily Caruso  
Matthew Coorie  
2 Gene Elizabeth Debenedictis  
William Grant Laplant  
3 Erica Leigh Linnell  
Daniel Edward Segarra  
5 Thu Pham Minh Tran  
Nguyen Ngoc Thanh Tran  
8 Julia Anne Hazlett  
David Michael Palumbo  
9 Rachel Gertrude Kirchner  
Hunter Thomas Smith  
13 Karalynn Ty Milley  
Conor Denis Foley  
15 Sarah Lynn Doherty  
Timothy John Casey  
15 Sarah Christine Didominick  
Daniel Brian Costa  
15 Jennifer Marie Ryding  
Cory Bradford Gates  
16 Michael McGillicuddy  
Joan McLean  
22 Samantha Edwards  
Jack Brendan Loftus

**OCTOBER (cont'd)**

24 Nancy B. Rosedale  
Robson M. De Oliveira  
25 Alisha Rose Deptula  
Dustin Michael Sullivan  
30 Robyn Lee Marbenas  
John Hugh Grace  
31 Kelsey Ann Carney  
Gregory Alexander McWade  
31 Carissa Danielle Cheetham  
Kyle Christopher Bisanti

**NOVEMBER**

6 Elizabeth Ann Medeiros  
Jeffrey Edward Payne  
6 Kara Marie Baillargeon  
Allen Robert Hover  
6 Christina Angela Marinilli  
William Francis Bradley, IV  
8 Evan Thomas Allaire  
Nancy Nidal Eid  
11 Tiffany Marie Meyers  
Matthew Judge Kress  
11 Gena Farene Badin  
Kenny Dube  
12 Lauren Therese Tremblay  
Alexander Souza Gould  
13 Victoria Rose Brown  
David Martin Dohery, Jr.  
13 Donna Marie Dwyer  
Robert Lewis Debenedictis  
15 Macalla Marie Barry  
Edward William Riddoch  
24 Edwin Edgardo Martinez Hernandez  
Lorena Maria Hernandez-Perez  
26 Pamela Beth McNair  
Chester Sidney Raynor, IV  
27 Craig Matthew Howard  
Melissa Sue Bonina

**DECEMBER**

4 Mitchell Hadley Herrick  
Chelsea Christina Hewett  
8 Nicolas Yves-Pierre Alexandre  
Nirva Duval

**TOWN OF FRANKLIN**  
**MARRIAGES DURING 2021**

**DECEMBER (con't)**

- 10 Michael John Bellavance, Jr.  
Laiana Aguida Machado Domingos
- 12 Nicholas Michael Dunham  
Jessica Christine Farren
- 12 Brittany Nicole Holmes  
Tyler Paul Kennedy
- 17 Jeff Roger Desroches  
Ashlyn Marie Bellerose
- 18 Sarah Jane Regan  
Thomas Joseph Follis, Jr.
- 22 Diego Romero  
Mariela Tamara Mallea Gross
- 30 Miledy Caroline Acosta  
Leonardo Jose Teixeira Da Silva

**BYLAWS – FY2022 (July 1, 2021 – June 30, 2022)**

<b>Number</b>	<b>Name</b>	<b>Result</b>	<b>Date</b>
21-870	Chapter 170, Vehicles And Traffic A Bylaw To Amend The Code Of The Town Of Franklin At Chapter 170, Vehicles And Traffic, Article VI, Traffic Regulations Section 170-223	PASSED	21-July-21
21-872	ZBL Amendment to amend Chapter 185 Section 3 Definitions Tasting Room	PASSED	21-July-21
21-875	Bylaw Amendment – Chapter 82 Municipal Service Fees: Bylaw to Amend the Code of the Town of Franklin at Chapter 82	PASSED	15-Sept-21
22-876	Bylaw Amendment - Chapter 153 Stormwater Management	PASSED	06-April-22
22-877	Bylaw Amendment - Chapter 82 Fees, Municipal Service: Stormwater Utility Fee	PASSED	06-April-22
22-878	Bylaw Amendment - Chapter 82 Fees, Municipal Service: Passport Photo Fee	PASSED	06-April-22
22-879	Bylaw Amendment - Chapter 170, Vehicles and Traffic, Appendix A, Fines, Parking Violations		
22-880	Bylaw Amendment - Chapter 170, Vehicles and Traffic, Article IV, Section 15 (downtown Parking map changes)		

**TOWN OF FRANKLIN  
BYLAW AMENDMENT 21-870  
CHAPTER 170, VEHICLES AND TRAFFIC**

**A BYLAW TO AMEND THE CODE OF THE  
TOWN OF FRANKLIN AT CHAPTER 170,  
VEHICLES AND TRAFFIC, ARTICLE VI,  
TRAFFIC REGULATIONS SECTION 170-22,  
SUBSECTION A**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL** that Chapter 170 of the Code of the Town of Franklin Vehicles and Traffic, Article VI, Traffic Regulations is hereby amended by deleting and adding the following text at §170-22, Subsection A:

§ 170-22 Location of stop signs.

The erection and maintenance of official stop signs are authorized by the Town Council as follows:

Stop Sign on	Direction of Travel	At Intersection of
A Street	Northbound	Worsted Street
Acorn Place	Westbound	Chestnut Street
Acorn Place	Northbound	Chestnut Street
Alex Circle	Northbound	Addison Ave.
Alpine Place	Southbound	East Central Street
Alpine ROW	Southbound	East Central Street
Anchorage Road	Southbound	Elm Street
Annabel Lane	Westbound	Pond Street
Arlington Street	Eastbound	Wachusett Street
Arlington Street	Westbound	Union Street
Arrowhead Lane	Westbound	Flintlocke Road
Ashbury Drive	Northbound	Oakland Parkway
Bald Hill Drive	Southbound	Washington Street
Baron Road	Eastbound	Maple Street
Beaver Street	Southwestbound	Grove Street
Bedford Road	Westbound	Lincoln Street
Beech Street	Northbound & Southbound	Pine Street
Bell Circle	Eastbound	Town Line Road
Bent Street	Westbound	Lincoln Street
Berkshire Drive	Eastbound	Symphony Drive
Birch Street	Westbound	Summer Street
Blueberry Lane	Northbound & Southbound	Essex Road
Blueberry Lane	Eastbound	Silver Fox Road
Bogastow Brook Ln	Northbound	Charles River Drive
Brookfield Road	Southbound	Oak Street

Brook Street	Westbound	Lincoln Street
Brook Street	Eastbound & Westbound	Short Street
Brook Street	Eastbound	Miller Street
Bullukian Drive	Westbound	Green Street
Buena Vista Drive	Westbound	Beaver Street
Byrons Way	Northbound	Washington Street
Carol Drive	Southbound	West Central Street
Catherine Ave.	Southbound	Donato Drive
Charles Street	Southbound	Skyline Drive
Church Street	Eastbound	Main Street
Churchill Road	Westbound	Meadow Brook Road
Clearview Drive	Eastbound	Lincoln Street
Cleveland Ave.	Eastbound	Union Street
Cleveland Ave.	Westbound	Washington Street
Colt Road	Northbound	Washington Street
Concord Street	Westbound	Relocated Oak Street
Conlyn Avenue	Southbound	West Central Street
Constitution Blvd.	Eastbound	Upper Union Street
Cooks Farm Road	Northbound	East Central Street
Coronation Drive	Northbound & Southbound	Northgate Road
Coronation Drive	Northbound & Southbound	Southgate Road
Corporate Drive	Southbound	West Central Street
Cottage Street	Eastbound	Union Street
Cottage Street	Westbound	Union Street
Country Way	Northbound	Old Farm Road
Country Way	Southbound	Pleasant Street
Cranberry Drive	Eastbound	Winterberry Drive
Crescent Street	Westbound	Main Street
Crescent Street	Eastbound	Hillside Road
Crocker Ave.	Eastbound	Lewis Street
Cross Street	Eastbound	East Central Street
Cross Street	Westbound	Summer Street
Crystal Pond Lane	Eastbound	Pond Street
Dailey Drive	Westbound	Pond Street
Dale Street	Westbound	Peck Street
Daniels Street	Westbound	Lincoln Street
Daniels Street	Westbound	Short Street
Daniels Street	Eastbound	Miller Street
Dartmouth Road	Northbound	Mackintosh Street
Dean Avenue	Westbound	Hillside Road
Dean Avenue	Westbound	Main Street
Dean Avenue	Northbound	Pleasant Street
Depot Street	Westbound	Main Street
Discovery Way	Southbound	Constitution Blvd.
Dom Lea Circle	Eastbound	Spring Street
Donato Drive	Eastbound	Pond Street



Donny Drive	Westbound	Pond Street
Donny Drive	Northbound	Oak Street
Dutchess Road	Northbound	Jordan Road
Earl's Way	Northbound	Chestnut Street
East Street	Northbound	West Central Street
East Street	Westbound	Union Street
Eisenhower Dr	Southbound	Churchill Road
Eldon Drive	Eastbound	Pond Street
Elm Street	Eastbound	Lincoln Street
Elm Street	Eastbound	Partridge Street
Emilio Drive	Southbound	King Street
Emily Drive	Eastbound	Cooper Drive
Emmons Street	Eastbound	Main Street
Emmons Street	Eastbound	Hillside Road
Everett Street	Eastbound	Union Street
Evergreen Drive	Northbound	Partridge Street
Fisher Street	Northbound	West Central Street
Flintlock Drive	Southbound	Pleasant Street
Flynn Road	Westbound	Pond Street
Forest Street	Northbound	King Street
Forge Hill Road	Eastbound	Grove Street
Forge Parkway	Northbound	West Central Street (Old Rt. 140)
Freedom Way	Northbound	Constitution Blvd.
Gallison Street	Eastbound	Cleveland Avenue
Geb Street	Eastbound	Union Street
George Road	Northbound	Oak Street Extension
Georgia Drive	Eastbound	Lincoln Street
Grandview Drive	Southbound	Skyline Drive
Grandview Drive	Northbound	Charles Drive
Green Street	Southbound	Pleasant Street
Greensfield Road	Westbound	Lincoln Street
Greystone Road	Southbound	Pleasant Street
Grove Street	Southbound	Washington Street
Hamel Court	Eastbound	Town Line Road
Harborwood Drive	Northbound	Elm Street
Harborwood Drive	Southbound	Partridge Street
Harrison Place	Eastbound	Forest Street
Harrison Place	Westbound	Jefferson Road
Haverstock Road	Westbound	Pond Street (Two locations: near #2 and #27 Haverstock Rd.)
Hayden Lane	Southbound	Russet Hill Road
Hayden Lane	Eastbound	Northern Spy Road
Hayward Street	Eastbound	Fisher Street
Hayward Street	Northbound	West Central Street
Hemlock Lane	Westbound	Maple St
High Ridge Circle	Northbound	Cranberry Drive (Two Locations: near #2 and #60 High Ridge Circle)

Highland Street	Eastbound	Main Street
Highland Street	Westbound	Oak Street
High Street	Eastbound	Main Street
High Street	Westbound	Union Street
Hillside Road	Northbound	Pleasant Street
Hillside Road	Southbound	Dean Avenue
Hilltop Street	Westbound	Pond Street
Hunter's Run	Northbound	Washington Street
Hutchinson Street	Eastbound	Wachusett Street
Hutchinson Street	Westbound	Union Street
Island Road	Westbound	Pond Street
Janie Avenue	Both	Schofield Road
Janie Ave.	Southbound	Oak Street Extension
Jeremy Drive	Eastbound	Michael Road
Jimmy Street	Eastbound	Pond Street
Jordan Road	Northbound	Chestnut Street
Jordan Road	Southbound	East Central Street
Julia Dawn Drive	Southbound	Daniels Street
Kara-Lyn Drive	Southbound	Prospect Street
Kingswood Drive	Northbound	King Street
Lasden Brothers Way	Eastbound	Pond Street
Lawrence Drive	Westbound	King Street
Lenox Drive	Westbound	Daniels Street
Lewis Street	Northbound	East Central Street
Liberty Way	Eastbound	Constitution Blvd.
Lincolnwood Drive	Westbound	Lincoln Street
Lisa Lane	Southbound	Brook Street
Lockwood Drive	Westbound	King Street
Long Hill Road	Both	Old Farm Road
Long Hill Road	Eastbound	Miller Street
Longwalk Road	Southbound	Daniels Street
Loretta Road	Westbound	Union Street
Lorusso Drive	Westbound	Forest Street
Lyons Street	Northbound	Prospect Street
Mackintosh Street	Northbound	Pine Ridge Drive
Mackintosh Street	Westbound	Pine Ridge Drive
Main Street	Southbound	Emmons Street
Maple Street	Southbound	Main Street
Maple Street	Northbound	Partridge Street
Marvin Ave.	Southbound	School Street
Mary Ellen Lane	Southbound	Donato Drive
McCarthy Street	Eastbound	Union Street
McCarthy Street	Westbound	Fisher Street
Meadow Parkway	Westbound	Lincoln Street
Meadowbrook Road	Southbound	Long Hill Road
Mechanic Street	Northbound	Bent Street

Midland Avenue	Southbound	Meadow Parkway
Midland Avenue	Eastbound	Shady Lane
Miller Street	Southbound	Green Street
Miller Street	Southbound	Pleasant Street
Milliken Avenue	Southbound	East Central Street
Mill Street	Westbound	Chestnut Street
Moore Avenue	Southbound	Pleasant Street
Moore Avenue	Westbound	Lincoln Street
Mount Street	Westbound	Upper Union Street
Mount Street	Eastbound	Summer Street
Nason Street	Westbound	Union Street
Newell Drive	Southbound	Cranberry Drive
Nicholas Drive	Northbound	Prospect St (Two Locations: near #53 & #70 Prospect St.)
Nina Lane	Southbound	Beech Street
Northgate Road	Both	Coronation Drive
Northgate Road	Westbound	Pond Street
North Park Street	Eastbound	Peck Street
North Park Street	Westbound	Wachusett Street
Norumbega Circle	Southbound	Charles River Drive (Across from Bogastow Brook)
Oak Street Extension	Westbound	Janie Avenue
Oakland Parkway	Westbound	Coronation Drive
Odyssey Lane	Westbound	Union Street
Old Chestnut Street	Eastbound	Chestnut Street (Two locations: near #8 and #20 Old Chestnut St.)
Old Farm Road	Both	Long Hill Road
Old Farm Road	Southbound	Churchill Road
Old Farm Road	Eastbound & Westbound	Pheasant Hill Road
Oak Street	Northbound	Concord Street
Old West Central Street	Westbound	Tri-County Regional Vocational Technical High School Drive
Overlook Drive	Westbound	Pond Street
Oxford Drive	Westbound	Prospect Street
Padden Road	Northbound	Long Hill Road
Padden Road	Southbound	Pleasant Street
Parliament Drive	Northbound & Southbound	Southgate Road
Parmenter Way	Northbound	Union Street
Paulene Drive	Eastbound	Pond Street
Pearl Street	Westbound	Union Street
Peck Street	Eastbound	King Street
Peck Street	Westbound	Cottage Street
Penny Lane	Eastbound	Summer Street

Peters Lane	Northbound	Jefferson Road
Pheasant Hill Road	Northbound	Long Hill Road
Philomena Way	Northbound	Long Hill Road
Pine Street	Eastbound & Westbound	Beech Street
Plain Street	Eastbound	Pond Street
Pleasant Street	Eastbound	Chestnut Street
Prospect Street	Eastbound	Washington St
Pyne Circle	Eastbound	Pond Street
Queen Street	Northbound	Pleasant Street
Queen Street	Southbound	Crescent Street
Rainville Way	Northbound	Jefferson Road
Ray Street	Northbound	Emmons Street
Ray Street	Southbound	Dean Avenue
Riverside Drive	Westbound	Pond Street
Rocky Road	Southbound	Washington St
Rolling Ridge Road	Southbound	Old West Central St
Ruggles Street	Southbound	East Central Street
Sahlin Circle	Eastbound	Pond Street (Two locations: near #1296 & #1386 Pond St.)
Sargent Lane	Northbound	Dartmouth Road
Sarsfield Street	Northbound	Lyons Street
Saxon Street	Northbound	Cottage Street
Schofield Road	Eastbound	Pond Street
School Street	Both	Union Street
School Street	Eastbound	Main Street
School Street	Westbound	Main Street
School Street	Westbound	West Central St
School Street	Eastbound	Hillside Road
September Drive	Southbound	October Dr
September Drive	Eastbound	Prospect St
Shady Lane	Northbound	Brook St
Shady Lane	Northbound	Meadow Parkway (Near #8 Meadow Parkway)
Shepard Street	Northbound	Skyline Drive
Shepard Street	Southbound	Daniels St
Sherman Avenue	Westbound	Lincoln St
Short Street	Both	Brook Street
Short Street	Southbound	Miller Street
Sierra Drive	Eastbound	Tanglewood Dr
Skyline Drive	Eastbound	Shepard St
Skyline Drive	Westbound	Charles Drive

Skyline Drive	Westbound	Lincoln St
Southgate Road	Both	Parliament Drive
Southgate Road	Westbound	Pond Street
Southgate Road	Eastbound	Maple Street
South Street	Northbound	Washington St
Spring Street	Eastbound	Washington St
Spruce Pond	Southbound	Union Street
Squire Street	Westbound	Lincoln Street
Stanford Road	Northbound	Washington St
Sugar Beet Road	Eastbound	Union Street
Summer Street	Both	King Street
Summer Street	Northbound	East Central St
Susan's Way	Westbound	King Street
Symphony Drive	Southbound	Lenox Drive
Tanglewood Drive	Eastbound	Maple Street
Tobacco Road	Westbound	Sheila Drive
Thomas Drive	Eastbound	Pond Street
Town Line Road	Northbound, Southbound & Westbound	Bell Circle
Town Line Road	Southbound	Washington St
Tri-County Regional Vocational Technical High School Drive	Southbound	Old West Central St
Tri-County Regional Vocational Technical High School Drive	Westbound	Pond Street
Tyson Road	Westbound	Acorn Place
Uncas Avenue	Northbound	East Central St
Union Street	Northbound	Washington St
Upper Union Street	Westbound	Constitution Blvd.
Vine Street	Westbound	Forest Street
Wachusett Street	Northbound	Cottage Street
Wachusett Street	Eastbound	King Street
Walker Road	Eastbound	Pond Street
Warren Place	Westbound	Union Street
Warwick Road	Northbound	Washington Street
Washington Street	Eastbound	Union Street
Washington Street	Southbound	King Street
West Street	Southbound	East Street
White Avenue	Eastbound	Pond Street
Winding Brook Road	Southbound	Daniels Street
Winter Street	Westbound	Peck Street
Winter Street	Eastbound	Summer Street
Winterberry Drive	Eastbound	Lincoln Street
Zachary Lane	Eastbound	Union Street

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: July 21, 2021                      VOTED:  
Passed**

**TOWN OF FRANKLIN  
ZONING BY-LAW AMENDMENT 21-872  
DEFINITIONS. TASTING ROOM**

**A ZONING BY-LAW TO AMEND THE  
FRANKLIN TOWN CODE AT CHAPTER 185,  
SECTION 3.**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:**

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and ~~deletions~~ to §185-3 Definitions:

**TASTING ROOM:** A room attached to a brewery, distillery, or winery that allows patrons to sample or consume wine, beer, or other alcoholic beverages that are produced on site in accordance with M.G.L. c. 138. ~~A tasting room may not be greater than 25% of the main building's gross square footage. A~~ tasting room is an accessory use to the primary brewery, distillery, or winery use.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: July 21, 2021                      VOTED:  
Passed**

**TOWN OF FRANKLIN  
BYLAW AMENDMENT 21-875  
CHAPTER 82, MUNICIPAL SERVICE FEES  
BYLAW TO AMEND THE CODE OF THE  
TOWN OF FRANKLIN AT CHAPTER 82**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:** Chapter 82 of the Code of the Town of Franklin, section 6 "Schedule of Service

Fees” is hereby amended (add underlined text, delete struck).

**§ 82-6. Schedule of Service Fees.**

<u>DEPARTMENT</u>	<u>FEE</u>	<u>FY22 RATE</u>
Public Works	<b>Curbside Trash (annual)</b>	
	Fee using 65-gallon trash and recycling carts	<del>\$278</del> <u>\$286</u>
	Fee using 35-gallon trash and recycling carts	\$212

**This bylaw amendment shall become effective on and after September 15, 2021.**

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk’s Office.*

**DATED: September 15, 2021 VOTED: Passed**

**TOWN OF FRANKLIN  
BYLAW AMENDMENT 22-876  
CHAPTER 153 STORMWATER  
MANAGEMENT**

**A bylaw to amend the Code of the Town of Franklin at Chapter 153 Stormwater Management by rescinding Bylaw Amendment 19-846 and replacing it by adding a new Article V Stormwater Utility.**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT** Chapter 153 of the Code of the Town of Franklin Stormwater Management is hereby amended by rescinding Bylaw Amendment 19-846, previously enacted by the Franklin Town Council on January 8, 2020, and replacing it by adding a new Article V Stormwater Utility as Follows:

**ARTICLE V  
STORMWATER UTILITY  
§153-29 GENERAL PROVISIONS**

a. Title

This bylaw shall be known as the Stormwater Utility By-Law of the Town of Franklin, Massachusetts, hereinafter referred to as the “by-law.”

b. Responsibility for Administration

The Town Administrator or his/her designee shall administer this by-law; the Town Administrator may delegate any powers granted to or duties imposed upon the Town Administrator to the Director of Public Works.

c. Purpose

The stormwater management program of the Town shall be funded by revenue collected through the Stormwater Utility fee and such other revenue as may, from time to time, be appropriated. The stormwater management program is designed to collect and treat stormwater to promote the health and safety of the public, to protect property from flooding and the damage caused by stormwater runoff, to protect and manage water quality by controlling the level of pollutants in stormwater runoff, and to comply with Federal and state stormwater management mandates and permits.

**§153-30 AUTHORITY**

This by-law is adopted in accordance with the authority granted, inter alia, by Amendment Article 89 to Article II of the Massachusetts Constitution (the Home Rule Amendment), Section sixteen of Chapter 83 of the General Laws of the Commonwealth of Massachusetts and such other powers as are granted to cities and towns in the said General Laws.

**§153-31 DEFINITIONS**

The following words, terms and phrases, when used in this by-law, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

- a. *Credit* means a reduction in the amount of a Stormwater Utility fee charged to the owner of a property where that property owner owns, maintains and operates on-site or off-site stormwater management systems or facilities, or provides services or activities that reduce or mitigate the Town’s cost of providing stormwater management services, in accordance with the Town’s approved credit policy.
- b. *Developable* shall mean a parcel of land, as designated by the Assessor or other local jurisdictional authority that can be altered

- from its natural state to include impervious surface area.
- c. *Developed* means property altered from its natural state by construction or installation of greater than or equal to two hundred (200) square feet of impervious surfaces.
  - d. *Drainage system* shall mean natural and manmade channels, swales, ditches, swamps, rivers, streams, creeks, wetlands, branches, reservoirs, ponds, drainage ways, inlets, catch basins, gutters, pipes, culverts, bridges, head walls, storm sewers, lakes, and other physical works, properties, and improvements that transfer, control, convey or otherwise influence the movement of stormwater runoff.
  - e. *General Laws* means the General Laws of the Commonwealth of Massachusetts.
  - f. *Impervious surface* includes any material or structure on or above the ground that prevents precipitation from effectively infiltrating the underlying soil. Impervious surfaces include, without limitation, roads, paved or gravel parking lots, rooftops, buildings or structures, sidewalks, driveways, and other surfaces which prevent or impede the natural infiltration of stormwater runoff which existed prior to development.
  - g. *Stormwater* is surface water that results from precipitation and that travels over natural or developed land surfaces to discharge into a drainage system or surface water body. Stormwater includes stormwater runoff, snow melt runoff, and surface water runoff and drainage.
  - h. *Stormwater management services* mean all services provided by the Town which relate to the:
    - i. Transfer, control, conveyance or movement of stormwater runoff through the Town;
    - ii. Maintenance, repair and replacement of stormwater management systems and facilities owned, controlled, or maintained by the Town;
    - iii. Planning, development, design and construction of additional stormwater management systems and facilities to meet current and anticipated needs;
  - iv. Regulation, oversight, and enforcement of the use of stormwater management services, systems and facilities;
  - v. Compliance with applicable State and Federal stormwater management regulations and permit requirements including, but not limited to, public education and outreach. Stormwater management services may address the quality of stormwater runoff as well as the quantity thereof.
    - i. *Stormwater management systems and facilities* mean those natural and manmade channels, swales, ditches, rivers, streams, creeks, branches, reservoirs, ponds, drainage ways, inlets, catch basins, pipes, headwalls, storm sewers, outfalls and other physical works, properties and improvements which transfer, control, convey, detain, retain, treat or otherwise influence the movement of stormwater runoff.
    - j. *Stormwater Utility fee* means the periodic user fee that may be imposed pursuant to this by-law by the Town of Franklin which will be dedicated to the provision of public stormwater management services. The stormwater utility fee billing rate structure shall consist of a uniform flat rate based on the total number of billing units per property, an individual billing unit equalling one thousand (1000) square feet of impervious surface.
    - k. *Undeveloped land* shall mean all land that is not altered from its natural state to an extent that results in greater than two hundred (200) square feet of impervious surface area.

**§153-32 STORMWATER UTILITY FEE  
AND ENTERPRISE FUND ESTABLISHED;  
RATES: DEPOSIT TO STORMWATER  
ENTERPRISE FUND**

- a. Pursuant to Section 16 of Chapter 83 of the General Laws, the Town may establish a charge for the use of the stormwater management services of the Town to be known as the

Stormwater Utility fee. Stormwater charges shall be established such that they will provide sufficient funds, proportionately calculated and assessed, to construct, operate, maintain, and regulate the stormwater management systems and facilities in the Town of Franklin.

- b. The Franklin Town Council (the Council) shall establish reasonable rates to defray the cost of administering and implementing the stormwater management program of the Town. The initial rates, and any later modifications, shall be based upon recommendation of staff and shall be set by the adoption of a Stormwater Fee Schedule by vote of the Council, to be included by amendment in the Code of the Town of Franklin Chapter 82 Fees, Municipal Service.
- c. The Council (or their designee) shall establish a dedicated Stormwater Enterprise Fund in the Town budget and an accounting system to manage all funds collected for the purposes and responsibilities of the stormwater program. All revenues and receipts of the Stormwater Utility shall be placed in the Stormwater Enterprise Fund, which shall be separate from all other funds, and only expenses of the stormwater program shall be paid by the fund as provided in G.L. c.44,
- d. Expenditure of funds may consider both stormwater quality and quantity management needs and can be used as described in Section 153-34.
- e. The Stormwater Utility fee is to be assessed to each developed parcel in Town whether the property is occupied or not. The fee shall be calculated on an annual basis and billed to the record title owner of the property.

**§153-33 SCOPE OF RESPONSIBILITY FOR STORMWATER MANAGEMENT SYSTEMS AND FACILITIES**

- a. The Town owns or otherwise has rights which allow it to operate, maintain, improve and access those stormwater management systems and facilities which are located:
  - i. Within public road rights-of-way;

- ii. On private property but within easements granted to, and accepted by, the Town of Franklin, or are otherwise permitted to be located on such private property by written agreements for rights-of-entry, rights-of-access, rights-of-use or such other lawful means to allow for operation, maintenance, improvement and access to the stormwater management system facilities located thereon;
- iii. On public land which is owned by the Town and/or land of another governmental entity upon which the Town has agreements providing for the operation, maintenance, improvement and access to the stormwater management systems and facilities located thereon.
- b. Operation, maintenance and/or improvement of stormwater management systems and facilities which are located on private or public property not owned by the Town, and for which the Town lacks a lawful right of entry, shall be and remain the legal responsibility of the property owner, except as otherwise provided for by state and federal laws and regulations.

**§153-34 PURPOSES OF THE STORMWATER UTILITY FUND**

Receipts from the Stormwater Utility fee, to the extent consistent with G.L. c. 44, s. 53 F1/2, shall be used for the following purposes:

- a. The acquisition by gift, purchase or condemnation of real and personal property, and interests therein, necessary to construct, operate, and maintain stormwater management systems and facilities;
- b. All costs of administration and implementation of the stormwater management program, including the cost of labor and equipment attributable to the stormwater management program and the establishment of reasonable operating and capital reserves to meet unanticipated or emergency stormwater management requirements;
- c. Payment on principal and interest on debt obligations;
- d. Engineering and design, debt service and related financing expenses, construction

- costs for new facilities (including costs for contracted services) and enlargement or improvement or existing facilities;
- e. Operation and maintenance of the stormwater system, including catch basin cleaning, ditch maintenance, street sweeping, pipe repairs, and stormwater facility repairs;
- f. Capital investments including stormwater best management practices (BMPs) and components (e.g., purchase of plants, soils, and other amenities to support stormwater management alternatives utilizing vegetation);
- g. Illicit discharge detection and elimination;
- h. Monitoring, surveillance, and inspection of stormwater control devices;
- i. Water quality monitoring and water quality programs;
- j. Retrofitting developed areas for pollution control;
- k. Inspection and enforcement activities;
- l. Billing and related administrative costs; and
- m. Other activities which are reasonably necessary, including costs related to regulatory compliance and legal fees.

**§153-35 STORMWATER UTILITY FEE EXEMPTIONS**

a. The Town of Franklin finds that all developed property in the Town contributes to runoff and the owners thereof either use or benefit from the maintenance of the stormwater system. Therefore, except as provided in this section or otherwise provided by law, no developed public or private property located in the Town of Franklin shall be exempt from the Stormwater Utility fee charges. No exception, credit, offset, or other reduction in stormwater utility fee charges shall be granted based on age, tax status, economic status, race, religion or other condition unrelated to the cost of providing stormwater management services and facilities with the exception of those residents that apply for and qualify for the Community Assistance Program.

- b. The Town establishes exemptions to the Stormwater Utility fee as follows:
  - i. *Undeveloped land.*
  - ii. *Public streets, highways and rights-of-way. However, maintenance buildings and/or other developed property used for road maintenance purposes shall not be exempt from Stormwater Utility fee charges. All other State, Federal, and County properties shall be subject to the user fee charges on the same basis as private properties.*
  - iii. *Railroad rights-of-way (tracks). However, railroad stations, maintenance buildings, and/or other developed property used for railroad purposes shall not be exempt from Stormwater Utility fee charges.*

**§153-36 STORMWATER UTILITY FEE CREDITS**

- a. The Director of Public Works is hereby authorized to grant credits to property owners to be applied against the Stormwater Utility fee based on the technical and procedural criteria set forth in the Stormwater Utility Credit Manual (Credit Manual) to be developed, maintained and, from time to time, amended by the Department of Public Works (DPW). The Credit Manual shall be implemented during the first year of the Stormwater Utility and shall be available for inspection by the public at the Department of Public Works.
- b. The percentages for credits shall reflect the extent to which the subject properties reduce the peak rate of runoff from the property, or avoid other costs incurred by the stormwater management program in the delivery of services. The maximum possible credit for properties shall be detailed in the Credit Manual (to be developed by the Department of Public Works).
- c. Any credit allowed against the Stormwater Utility fee is conditioned on continuing compliance with the Town's design and performance standards as stated in the Credit Manual and/or upon continuing provision of the controls, systems, facilities, services, and activities provided, operated, and maintained by the property owner or owners upon which the credit is based. The Town may revoke a credit at any time for

noncompliance with applicable standards and criteria as established in the Credit Manual or this by-law.

- d. In order to obtain a credit, the property owner must make application to the Town on forms provided by the Director of Public Works for such purpose. The forms are to be fully completed in accordance with the procedures outlined in the Credit Manual.
- e. When an application for a credit is deemed complete by the DPW, the Town shall have adequate time from the date the complete application is accepted to either grant the credit in whole, grant the credit in part, or deny the credit. Credits applied for by the property owner and granted in whole or in part, shall apply to all Stormwater Utility fees in accordance with the terms defined in the Credit Manual.

**§153-37 STORMWATER UTILITY FEE BILLING, DELINQUENCIES, COLLECTIONS AND ABATEMENTS**

- a. Failure to receive a Stormwater Utility bill will not be justification for non-payment. The property owner, as identified from public land records of the Town of Franklin, shall be obligated to pay the appropriate Stormwater Utility fee for that property. If a property is unbilled, or if no bill is sent for a particular parcel of developed land, the Town may back bill for the fees as applicable for a period not to exceed two years of charges, but no late fees or delinquency charges of any kind shall be charged or recovered from any property owner so back billed.
- b. Stormwater Utility bills shall be committed to the Treasurer/Collector for collection. In any case of nonpayment of a Stormwater Utility bill for sixty (60) days after the same is due, the Treasurer/Collector shall send a notice to the delinquent property owner and apply appropriate interest and late charges to the fees, as previously approved by the Treasurer.
- c. In accordance with Sections 16A through 16F of Chapter 83 of the General Laws, charges for the Stormwater Utility fee, together with interest thereon and costs

relative thereto, shall be a lien upon the real estate for which the charge was billed. Such lien shall take effect by operation of law on the day immediately following the due date of such charge and, unless dissolved by payment or abatement, shall continue until such charge has been added to or committed as a tax in accordance with the requirements of Section 16C of Chapter 83 of the General Laws, and thereafter, unless so dissolved, shall continue as provided in Section 37 of Chapter 60 of the said General Laws.

- d. In addition to the method of collection specified in Sections 16A through 16F of the General Laws, the overdue charge may be collected through any other lawful means.
- e. In the event that a property owner believes the Stormwater Utility fee is improperly calculated or is otherwise incorrect, the property owner may, within thirty (30) days from the date of issuance of the Stormwater Utility bill, and after payment of the bill in full, apply to the Director of Public Works for an abatement. The application for abatement shall be supported by such information as is necessary for a reasonable person to conclude that it is more likely than not that the billing is in error. DPW shall have sixty (60) days to consider the request for abatement and render a written decision which may deny the abatement, grant the abatement in full or grant the abatement in part.

**§153-38 APPEALS AND HEARINGS**

In the event that a property owner is aggrieved by a written decision from the Director of Public Works denying an application for abatement in whole or in part, or denying an application for a credit, in whole or in part, the property owner shall have sixty (60) days from the date of the written decision to seek a review of the decision by the filing of an appeal with the appellate tax board of the Commonwealth of Massachusetts. The appeal shall be in writing and shall specify the grounds thereof. Upon the filing of the notice of appeal, the DPW shall make available all documents constituting the record upon which the original decision was made.

**§153-39 SEVERABILITY**

The invalidity of any section, provision, paragraph, sentence, or clause of this by-law shall not invalidate any section, provision, paragraph, sentence, or clause



thereof, nor shall it invalidate any permit or determination that previously has been issued.

This bylaw shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: April 6, 2022**                      **VOTED:**  
**Passed**

**TOWN OF FRANKLIN  
BYLAW AMENDMENT 22-877  
CHAPTER 82 FEES, MUNICIPAL SERVICE:  
STORMWATER UTILITY FEE**

**A bylaw to amend the Code of the Town of Franklin at Chapter 82, Fees, Municipal Service, by adding a new definition: Stormwater Utility Fee, and a new Service Fee: Stormwater Utility.**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:** Chapter 82 of the Code of the Town of Franklin Fees, Municipal Service, is hereby amended as follows:

SECTION 82-5 Service Fee Definitions:

Insert, in appropriate alphabetical order, a new definition:

- Stormwater Utility Fee: Shall have the definition provided in the Code of the Town of Franklin Chapter 153 Stormwater Management Article V Stormwater Utility §153-31 Definitions.

SECTION 82-6 Schedule of Service Fees:

Insert, in Subsection L. Public Works, in appropriate alphabetical order, a new service fee:

<u>Service Fee</u>	Stormwater Utility Fee
<u>Rate</u>	\$18.66 per billing unit per property

This bylaw amendment shall become effective on and after July 1, 2023.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: April 6, 2022**                      **VOTED:**  
**Passed**

**TOWN OF FRANKLIN  
BYLAW AMENDMENT 22-878  
CHAPTER 82, MUNICIPAL SERVICE:  
PASSPORT PHOTO FEE**

**A bylaw to amend the Code of the Town of Franklin at Chapter 82 Fees, Municipal Service, by adding a new Service Fee: Passport Photo**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:** Chapter 82 of the Code of the Town of Franklin Fees, Municipal Service, is hereby amended as follows:

§ 82-6. **Schedule of service fees.**

A. Administration

Service Fee	Rate
Club- Wine & Malt	\$750
Liqueurs and Cordials	\$900
Package- Wine & Malt	\$1,500
Common Victualler- Wine & Malt	\$1,125
Club- All Alcohol	\$1,750
Package- All Alcohol	\$2,500
Common Victualler- All Alcohol	\$1,875
Innholder- All Alcohol	\$3,500
One-Day (All Alcohol or Wine & Malt)	\$75
Alcohol Inholder/Rooms only	\$1,300
Common Victualler	\$125
Innholders	\$125
Farmer Brewery, Winery, Distillery	\$250
Alcohol License Modification	\$500
Automatic Amusement	\$125
Weekday Amusement	\$125
Entertainment	\$125
Billiard/Bowling	\$125
Class I	\$125
Class II	\$125
Class III	\$125
Boardinghouse	\$125

Auctioneer	\$85
One-Day Auctioneer	\$85
Junk Dealer	\$85
Taxi/Limousine	\$85
Transient Vendor or Temporary Special Event Food Truck License	\$100
Temporary Food Truck Event on Private Property	\$25
Fortune Teller	\$85
Public Way Access Permit	\$150
Passport Photo	\$10

This bylaw amendment shall be effective in accordance with the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: April 6, 2022**  
**Passed**

**VOTED:**

**Resolutions – FY2022 (July 1, 2021 – June 30, 2022)**

<b>Number</b>	<b>Name</b>	<b>Result</b>	<b>Date</b>
21-39	Approval of Town Administrator’s Contract	PASSED	21-July-21
21-40	Gift Acceptance – Franklin Public Library, \$24,850	PASSED	21-July-21
21-41	Gift Acceptance – Veterans’ Services Department, \$700	PASSED	21-July-21
21-42	Gift Acceptance – Franklin Police Department, \$100	PASSED	21-July-21
21-43	Gift Acceptance – Franklin Fire Department, \$100	PASSED	21-July-21
21-44	Appropriating Funds by Borrowing and Transfer to Pay Costs of Land Acquisition: Land of Franklin LaBastie Family, LLC off Main Street	PASSED	21-July-21
21-45	Town of Franklin’s Exercise of Town’s Chapter 61a, Section 14 Frist Refusal Option, Re: Land of Franklin LaBastie Family, LLC off Main Street	PASSED	21-July-21
21-46	Gift Acceptance, Fire Department, \$25, 000 – Bristol County Saving Bank	PASSED	18-Aug-21
21-47	Gift Acceptance, Fire Department \$5,000 and Police Department \$5,000 – Digital Federal Credit Union (DCU)	PASSED	18-Aug-21
21-48	Gift Acceptance, Police Department \$10, Recreation Department \$250, Veterans’ Department \$200	PASSED	18-Aug-21
21-49	Acceptance of Access Easement Over Property Located at 340 East Central Street	PASSED	18-Aug-21
21-50	Acceptance of Gift – Franklin Veterans’ Services Department \$400	PASSED	01-Sept-21
21-51	Cable Funds in Support of PEG Services and Programming per MGL Ch. 44, §53F3/4	PASSED	01-Sept-21
21-52	Acceptance of Budget Stabilization Policy	PASSED	01-Sept-21
21-53	Gift Acceptance – Veterans’ Services Dept. \$300; Fire Dept. \$200; Library \$5,890	PASSED	15-Sept-21
21-54	Adoption of the Housing Production Plan dated Aug 2021	PASSED	06-Oct-21
21-55	Gift Acceptance – Veterans’ Services Department Monument Restoration fund - \$1,000 (Joe Halligan)	PASSED	06-Oct-21
21-56	Acceptance of Gift - Conservation Commission - \$1000 (Joe Halligan)	PASSED	06-Oct-21
21-57	Acceptance of Gift - Town of Franklin - \$1,157.26 (Furry Friends of Franklin through Bissanti Family)	PASSED	06-Oct-21
21-58	Cable funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4 - \$36K	PASSED	06-Oct-21
21-59	Adopting the Town of Franklin Reprecincting Plan	PASSED	20-Oct-21
21-60	Amending the Senior Tax Work-off Program to increase individual benefit amount	PASSED	20-Oct-21

21-61	Amending the Veterans' Tax Work-off Program to increase individual benefit amount, and increase number of eligible participants	PASSED	20-Oct-21
21-62	Acceptance of G.L. Chapter 59, Section 5C ½ and Increase in Certain Property Tax Exemptions Pursuant Thereto	PASSED	20-Oct-21
21-63	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4 - \$28,000.00 - capital exp	PASSED	20-Oct-21
21-64	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4 - \$28,000.00 - capital exp	PASSED	20-Oct-21
21-65	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4 - \$18,500.22	PASSED	10-Nov-21
21-66	Gift Acceptance: Veterans Service Department (\$2,295.00) and Fire Department (\$965.00)	PASSED	10-Nov-21
21-67	Adoption of Town Council Procedure Manual	PASSED	10-Nov-21
21-68	Acceptance of Gifts - Veterans' Services Dept. (\$1000), Historical Commission (\$100)	PASSED	17-Nov-21
21-69	Appropriation - General Funds Appropriation, Transfers and Adjustments FY22	PASSED	17-Nov-21
21-70	Appropriation of Cannabis Fees	PASSED	17-Nov-21
21-71	Appropriation to pay prior years' bills	PASSED	17-Nov-21
21-72	Order of Taking Approximately Seventy Acres of Unimproved Land Located Off Maple Street	PASSED	17-Nov-21
21-73	Acceptance of Open Space, Access and Parking Easements at Brookview Condominium Located Off Pond Street	PASSED	17-Nov-21
21-74	Tax Classification Residential Factor	PASSED	1-Dec-21
21-75	Tax Classification Residential Factor	PASSED	1-Dec-21
21-76	Tax Classification Small Business Exemption	PASSED	1-Dec-21
21-77	Tax Classification Residential Property Exemption	PASSED	1-Dec-21
21-78	Tax Classification Senior Means Tested Exemption	PASSED	1-Dec-21
21-79	Town Council 2022 Meeting Calendar	PASSED	1-Dec-21
21-80	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4	PASSED	1-Dec-21
21-81	Gift Acceptances - Veterans' Services Department (\$1,415) and Agricultural Commission (\$200)	PASSED	1-Dec-21
22-01	Gift Acceptance – Franklin Public Library (\$65,00)	PASSED	05-Jan-22
22-02	Gift Acceptances – Veterans' Services Department (\$1,450), Senior Center (\$300)	PASSED	05-Jan-22
22-03	Appropriation to Pay Prior Years Bills - \$1,932.12	PASSED	05-Jan-22

22-04	Adoption of 2022-2023 Town Council Goals	PASSED	19-Jan-22
22-05	Approval of MECC Stabilization Vote	PASSED	19-Jan-22
22-06	Acceptance of Gifts – Senior Center (\$1,700)	PASSED	09-Jan-22
22-07	Creation of the Joint Budget Subcommittee	PASSED	02-Feb-22
22-08	Adoption of Revisions to the Procedures Manual of the Town of Franklin	PASSED	02-Feb-22
22-09	Gift Acceptance: Senior Center (\$1,000.00)	PASSED	02-Feb-22
22-10	Cable funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4	PASSED	02-Feb-22
22-11	Acceptance of Private Road Covenant with Owner-Developer of Smits Estate, a Two-Lot Subdivision	PASSED	02-Feb-22
22-12	Order of Layout, Acceptance and Taking of Brandywine Road and a Portion of Charles Drive and Drainage and Utility Easements: Referral to the Planning Board	PASSED	06-Apr-22
22-13	Adoption of Fiscal Policies	PASSED	16-Feb-22
22-14	Cable Funds in Support of PEG Service and Programming per MGL Ch44, §53F3/4 – Comcast \$91,948.85	PASSED	16-Feb-22
22-15	Direction for Issuance of Request for Expressions of Interest for Town Property Containing “South Franklin Congregational Meeting House” Located at 762 Washington Street	PASSED	02-Mar-22
22-16	Authorization for Town Administrator to Negotiate and Execute new Agreement Between Town and Franklin Community Cable Access Inc. for PEG Programming and Access Services	PASSED	02-Mar-22
22-17	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4	PASSED	02-Mar-22
22-18	Gift Acceptance – Veterans’ Service Department (\$350)	PASSED	02-Mar-22
22-19	Gift Acceptance – Fire Department (\$1,050)	PASSED	16-Mar-22
22-20	Gift Acceptance – Veterans’ Service Department (\$2,250)	PASSED	16-Mar-22
22-21	Capital FY22 Requests	PASSED	16-Mar-22
22-22	FREE CASH TO STABILIZATION ACCOUNTS TRANSFERS	PASSED	16-Mar-22
22-23	Borrowing of Money to Pay Costs of Repairs for Horace Mann School	PASSED	16-Mar-22
22-24	Town Council Acceptance and/or Approval of American Rescue Plan Act (ARPA) Funds	PASSED	06-Apr-22
22-25	Gift Acceptance – Conversation Commission (\$1,000) and Veterans Municipal Fund (\$300)	PASSED	06-Apr-22
22-26	Acceptance of Easement on Property at 732 Washington Street	PASSED	13-Apr-22
22-27	Order of Acceptance of Joseph Circle as a Public Way and Related Utility and Drainage Easements	PASSED	04-May-22
22-28	Order of Acceptance of Susan’s Way and a Portion of Lawrence Drive as Public Ways and Related Utility and Drainage Easements	PASSED	04-May-22

22-29	Gift Acceptance – Fire Department (\$250)	PASSED	04-May-22
22-30	Capital FY22 – Round 2	PASSED	08-June-22
22-31	EXPENDITURE LIMITS FOR FY2023 ON DEPARTMENTAL REVOLVING FUNDS ESTABLISHED BY FRANKLIN TOWN CODE CHAPTER 73, AS PROVIDED IN MGL CHAPTER 44, §53F31/2	PASSED	26-May-22
22-32	Salary Schedule: Full Time Elected Official	PASSED	08-June-22
22-33	ADOPTION OF FY 2023 BUDGET	PASSED	26-May-22
22-34	Gift Acceptance Senior Center (\$100), Fire Department (\$50)	PASSED	08-June-22
22-35	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4	PASSED	08-June-22
22-36	FY23 – CPA Reservation – Budget	PASSED	22-June-22
22-37	Community Preservation Appropriation of Funds – Capital	PASSED	22-June-22
22-38	Community Preservation Appropriation of Funds – Debt Service Maple Hill Land	PASSED	22-June-22
22-39	Authorizing the Additional Borrowing of Money to Additional Costs of the Beaver Street Interceptor Replacement Project	PASSED	08-June-22
22-40	Appropriation: Transfers FY22 to Cover Unanticipated Shortfalls	PASSED	22-June-22
22-41	Authority for Town Administrator to File Clean Water State Revolving Fund Loan Application (Beaver St.)	PASSED	22-June-22
22-42	Gift Acceptance – Veterans’ Service Department	PASSED	22-June-22

**TOWN OF FRANKLIN  
RESOLUTION 21-39**

**Approval of Town Administrator’s Contract**

**BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through its Town Council:**

Hereby votes to approve the Employment Agreement between the Town of Franklin and Jamie Hellen dated July 21, 2021 and effective for the period July 1, 2021 through June 30, 2026, a copy of which is attached to this resolution.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Chapter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk’s Office.*

**DATED: July 21, 2021                      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-40**

**Acceptance of Gift – Franklin Public Library**

**WHEREAS,** The Franklin Public Library has received a generous donation totaling \$24,850 from The Franklin Library Association (FLA) to fund the NEDCC project for the restoration/preservation of the Town historical documents.

**Donation Summary:**

- 1. Franklin Library Association - \$24,850

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Franklin Public Library gratefully accepts this generous donation to be used to fund the NEDCC project for the restoration/preservation of the Town historical documents.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk’s Office.*

**DATED: July 21, 2021                      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-41**

**Acceptance of Gift – Franklin Veterans  
Service Department**

**WHEREAS,** The Franklin Veterans Service Department has received two generous donations totaling \$700 to fund the Veterans Memorial Restoration Project and to support local veterans and their families.

**Donation Summary:**

- 1. Nancy Rappa                                      \$500  
*To Support the Veterans Memorial Restoration Project*
- 2. Lyle Wicker                                        \$200  
*To support local Veterans and their families*

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Franklin Veterans Service Department gratefully accepts these generous donations to be used to fund the Veterans Memorial Restoration Project and to support local veterans and their families respectively.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk’s Office.*

**DATED: July 21, 2021                      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-42**

**Acceptance of Gift – Franklin Police Department**

**WHEREAS,** The Franklin Police Department has received a generous donation totaling \$100 to support the Police Department and the programs/services they provide to the community.

**Donation Summary:**

- 1. Franklin Mom’s Club - \$100

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Franklin Police Department gratefully accepts this generous donation to be used at the discretion of the Police Department.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: July 21, 2021                      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-43**

**Acceptance of Gift – Franklin Fire  
Department**

**WHEREAS,** The Franklin Fire Department has received a generous donation totaling \$100 to support the Fire Department and the programs/services they provide to the community.

**Donation Summary:**

- 1. Franklin Mom's Club - \$100

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Franklin Fire Department gratefully accepts this generous donation to be used at the discretion of the Fire Department.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: July 21, 2021                      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-44**

**Appropriating Funds by Borrowing and  
Transfer to Pay Costs of Land Acquisition:**

**Land of Franklin LaBastie Family, LLC  
off Maple Street**

**WHEREAS:** The Franklin Town Council desires to acquire the land of Franklin LaBastie Family, LLC, off Maple Street, Norfolk County Registry of Deeds title references: Plan No. 97 of 1990, Plan Book 389: Parcels 1, 2, 3 and 4, containing a total of 68.4456 acres, more or less, and Plan Book 701, Page 16: Parcels A and B containing a total of 52,178 square feet more or less

**NOW THEREFORE BE IT ORDERED** by the Town Council of the Town of Franklin that:

(1) \$4,600,000 is appropriated to pay costs of purchasing the land of Franklin LaBastie Family, LLC, and for the payment of all costs incidental and related thereto, and that to meet this appropriation: (i) \$ 1,559,848.00 shall be transferred from Receipts Reserved for Appropriation, and (ii) the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$3,040,152, at one time or from time to time, under G.L. c. 44B, §11, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

(2) Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

(3) This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: July 21, 2021                      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-45**

**Town of Franklin's Exercise of Town's  
Chapter 61a, Section 14  
First Refusal Option,  
RE: Land of Franklin LaBastie Family, LLC  
Off Maple Street**



**PLAN NO. 97 OF 1990, PLAN BOOK 389: PARCELS 1, 2, 3 AND 4, CONTAINING A TOTAL OF 68.4456 ACRES, MORE OR LESS, AND**

**PLAN BOOK 701, PAGE 16: PARCELS A AND B CONTAINING A TOTAL OF 52,178 SQUARE FEET MORE OR LESS**

**WHEREAS**, Franklin LaBastie Family, LLC, a duly-organized Delaware limited liability company, is the titleholder of record (hereinafter: “Landowner”) of four parcels of land shown as Parcel 1, Parcel 2, Parcel 3 and Parcel 4 on a plan of land recorded at Norfolk County Registry of Deeds as Plan No. 97 of 1990 in Plan Book 389 containing a total of 68.4456 acres more or less, according to said plan, said land also being shown on Town of Franklin Assessor’s Map 234, Parcel 12, and two parcels of land shown as Parcel A and Parcel B on a plan of land recorded at Norfolk County Registry of Deeds in Plan Book 701 at Page 16 containing a total of 52,178 square feet, more or less, according to said plan, said land also being shown on Town of Franklin Assessors Map 235 as a portion of Parcel 142 (hereinafter collectively: “Land”), and

**WHEREAS**, Landowner has placed “Land” under the provisions of G.L. Chapter 61A as agricultural land, more specifically “productive forestland”, and

**WHEREAS**, G.L. Chapter 61A, Section 14 provides that, in the event if an of an intended sale, a municipality has a first refusal option to meet a bona fide option to purchase the land placed under the statute, and

**WHEREAS**, Landowner gave written notice to the Town of Franklin (hereinafter: “Town”) of its intent to sell “Land”, which notice was received by “Town” on May 3, 2021, and

**WHEREAS**, the Franklin Town Council held a public hearing on June 9, 2021 in accordance with the provisions of G.L. Chapter 61A, Section 14, and

**WHEREAS**, by Resolution 21-44, the Franklin Town Council appropriated a sum of money, to acquire “Land” through Town’s exercise of its first refusal option, said appropriation to be met by transfer of available funds and borrowing pursuant to the provisions of G.L. Chapter 44B, Section 11.

**NOW THEREFORE, BE IT RESOLVED** by the Franklin Town Council, on behalf of the Town of Franklin, as follows:

1. The Town of Franklin hereby exercises its first refusal option to purchase “Land”, as described above, for the purchase price of four million, five hundred, ninety thousand dollars (\$4,590,000).
2. The Franklin Town Council directs that a copy of this vote be mailed to the Franklin LaBastie Family, LLC, Attn: Steven H. LaBastie, Manager (“Landowner”) by certified mail as notice of Town’s exercise, together with a copy of Town’s proposed purchase and sales agreement described in the next paragraph and that an attested copy of this vote also be recorded at Norfolk Registry of Deeds, all as provided in G.L. Chapter 61A, Section 14.
3. The Franklin Town Council hereby approves the proposed purchase and sales agreement for Town’s purchase of “Land” from Landowner and directs that a copy accompany the notice to Landowner of Town’s exercise of its first refusal option, as provided in G.L. Chapter 61A, Section 14.
4. The Franklin Town Council authorizes and directs the Town Administrator, in consultation with the Town Attorney, to negotiate any revision(s) to the terms, and conditions of the purchase and sales agreement with Landowner and to execute same and further authorizes the Town Administrator to execute any other documents and to take any and all other action necessary to consummate Town’s purchase of “Land”.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk’s Office.*

**DATED: July 21, 2021                      VOTED:**  
**Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-46**

**Acceptance of Gift – Fire Department**

**WHEREAS,** The Franklin Fire Department has received an exceptionally generous donation of \$25,000 from Bristol County Savings Bank to be used at the discretion of the Franklin Fire Department to provide services and fund programs for citizens throughout the Town of Franklin.

**Donation Summary:**

- 1. FIRE DEPARTMENT:  
Bristol County Savings Bank      \$25,000

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Franklin Fire Department gratefully accepts this generous donation to be used by the Franklin Fire Department to provide services and fund programs for citizens throughout the Town of Franklin.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: August 18, 2021      VOTED:**  
**Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-47**

**Acceptance of Gift – Franklin Fire & Police  
Departments**

**WHEREAS,** The Franklin Fire Department and the Franklin Police Department have each received a generous \$5,000.00 donation to be used at the discretion of the Franklin Fire and Police Departments for the purchase of safety and other related equipment and to fund Fire and Police Departmental programs.

**Donation Summary:**

- 1. FIRE DEPARTMENT:                      Digital  
Federal Credit Union (DCU)      \$5,000
- 2. POLICE DEPARTMENT:                  Digital  
Federal Credit Union (DCU)      \$5,000

DONATION TOTAL                      \$10,000

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Franklin Fire Department and Franklin Police Department, gratefully accepts these generous donations to be used at the discretion of the Franklin Fire and Police Departments for the purchase of safety and other related equipment and to help fund departmental programs.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: August 18, 2021      VOTED:**  
**Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-48**

**Acceptance of Gift – Franklin Police,  
Veteran's Services  
and Recreation Departments**

**WHEREAS,** The Franklin Police, Veteran's Services, and Recreation Departments have each received generous donations totaling \$460.00 to be used at the discretion of the Franklin Police Department for the purchase of safety and other related equipment and to fund departmental programs, the Franklin Recreation department to help continue the many services they provide to the community and the Franklin Veteran's Services department to help support local veterans and their families.

**Donation Summary:**

- 1. POLICE DEPARTMENT:  
Mary G. Ginivan                      \$10.00
- 2. VETERANS DEPARTMENT:  
Ronald & Francis Burns      \$200.00
- 3. RECREATION DEPARTMENT:  
Moms Club of Franklin              \$250.00

DONATION TOTAL                      \$460.00

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Franklin Police Department, Veterans Service Department and the Recreation Department,

gratefully accepts these generous donations to be used at the discretion of the Franklin Police, Veterans, and Recreation departments as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: August 18, 2021 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-49**

**ACCEPTANCE OF ACCESS EASEMENT  
OVER PROPERTY LOCATED AT  
340 EAST CENTRAL STREET**

**WHEREAS,** 340 East Central Street, LLC and Taj Estates of Franklin, LLC are the owners of Lot 7 and Lot 6, respectively, located at 340 East Central Street, both lots being shown on a plan drawn by Guerriere and Halnon, Inc. dated January 18, 2021 and filed in the Land Registration office of the Land Court as No. 11932H, and

**WHEREAS,** 340 East Central Street, LLC and Taj Estates of Franklin, LLC, having agreed to grant to the Town of Franklin a permanent access easement over that portion of Grantors' land shown as "E-1A", "E-1B", "E-2A" and "E-2B" on said plan, executed an "Access Easement" to the Town of Franklin, for nominal consideration on July 15, 2021, a true copy of said "Access Easement" being attached hereto as "Exhibit 1",

**NOW THEREFORE, BE IT ORDERED THAT:** the Town of Franklin acting by and through its Town Council, accepts the "Access Easement", a true copy of which is attached hereto as "Exhibit 1" and it is further ordered that a true copy of this resolution, together with the original "Access Easement" be recorded at Norfolk County Registry of Deeds/Land Court.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: August 18, 2021 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-50**

**Acceptance of Gift –  
Franklin Veteran's Services Department**

**WHEREAS,** The Franklin Veteran's Services Department has received four generous donations totaling \$400. These donations will be used to support the war monument restoration project and the Municipal Veterans Assistance Fund. Donation Summary:

**War Monument Restoration**

<input type="checkbox"/>	Arthur and Louise Breed	\$100
<input type="checkbox"/>	Nancy Pendleton	\$100
<input type="checkbox"/>	John Pendleton	\$100

**Municipal Veterans Assistance Fund**

<input type="checkbox"/>	Raymond and Jane D'Amelio	<u>\$100</u>
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**DONATION TOTAL** \$400

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Franklin Veteran's Services Department gratefully accepts these generous donations to be used by the Franklin Veteran Service's Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: September 1, 2021 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-51**

**APPROPRIATION: Cable Funds in Support  
of PEG Service and Programming per  
MGL Ch. 44, §53F3/4**

**TOTAL REQUESTED: \$167,901.85**

**PURPOSE:** To appropriate \$167,901.85 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

**MOTION:** Be it Moved and Voted by the Town Council that the sum of \$167,901.85 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: September 1, 2021 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-52**

**ACCEPTANCE OF BUDGET  
STABILIZATION POLICY**

**WHEREAS,** The Finance Committee at a June 16, 2021 Committee Meeting discussed a Budget Stabilization Policy proposal.

**WHEREAS,** The proposal was passed 9-0 by the Finance Committee.

**NOW THEREFORE, BE IT ORDERED THAT:** the Town of Franklin acting by and through its Town Council, accepts the "Budget Stabilization Policy", a true copy of which is attached hereto as a Memorandum dated September 1, 2021.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: September 1, 2021 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-53**

**Acceptance of Gift – Franklin Public Library,  
Veterans' Services Department,  
Fire Department**

**WHEREAS,** The Franklin Public Library, Veterans' Services Department and Fire Department have received generous donations totaling \$6,390.00 to be used at the discretion of each respective department as follows:

**Donation Summary:**

**FRANKLIN PUBLIC LIBRARY**

**Digital Federal Credit Union (DCU) \$ 5,000.00**  
*Support Library Programs & Services*

**Friends of the Franklin Library \$ 890.00**  
*Purchase Annual Pass to Mass Audubon Society*  
*Purchase coupons to The Butterfly Place*  
*Purchase of books*  
*Support Library Programs and Services*

**VETERANS SERVICES DEPARTMENT**

**Roger & Caroline Prince \$ 100.00**  
*Monument Restoration Project*

**Terry Elliott \$ 200.00**  
*Monument Restoration Project*

**FIRE DEPARTMENT**

**Joan Spiegel \$ 100.00**  
*Support departmental programs*  
*Purchase of safety and other related equipment*

**Kathleen DeRosa \$ 100.00**  
*Support departmental programs*  
*Purchase of safety and other related equipment*

**DONATIONS TOTAL  
\$6,390.00**

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Franklin Public Library, Veterans' Services Department, and Fire Department gratefully accepts these generous donations to be used at the discretion

of the Franklin Public Library, Veterans Services Department and Fire Departments as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: September 15, 2021 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-54**

**A RESOLUTION ADOPTING THE TOWN  
OF FRANKLIN 2021 HOUSING  
PRODUCTION PLAN**

**WHEREAS**, 760 C.M.R. 56.03 (4) provides a process for a municipality to develop and adopt a Housing Production Plan, as the initial step in a proactive approach to creating local affordable housing units; and

**WHEREAS**, the Town of Franklin has prepared the Town of Franklin 2021 Housing Production Plan; and

**WHEREAS**, the Town of Franklin 2021 Housing Production Plan was developed using a substantial public process allowing input from Town of Franklin departments and officials, public agencies, and Town residents, and

**WHEREAS**, the Town of Franklin 2021 Housing Production Plan contains affordable housing production goals and implementation strategies developed within the public process, and

**WHEREAS**, a duly noticed Public Hearing was held by the Town of Franklin Planning Board on September 27, 2021 to present the document's findings, goals and strategies to obtain public input, and

**WHEREAS**, the Town of Franklin Planning Board, after the close of said public hearing, upon motion duly made and seconded, voted (5-0-0) to Endorse the Town of Franklin 2021 Housing Production Plan, and

**WHEREAS**, the Town of Franklin authorizes responsible departments and/or agencies to execute their responsibilities demonstrated in the plan,

**WHEREAS**, the Town of Franklin operates as a city form of government, as provided in its Home Rule Charter, and the Town Council has the authority of a city council, as specified therein.

**NOW THEREFORE, BE IT RESOLVED THAT:**  
The Town Council of the Town of Franklin adopts the Town of Franklin 2021 Housing Production Plan, and authorizes the Town of Franklin's Town Administrator to submit the document to the Massachusetts Department of Housing and Community Development for its approval, and to take any and all other necessary action.

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: October 6, 2021 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-55**

**Acceptance of Gift – Veterans' Monument  
Restoration Fund**

**WHEREAS**, The Veterans' Services Department has received a generous donation totaling \$1,000.00 to be used by the Veterans' Service Department, Veterans Monument Fund to clean, restore and maintain the monuments located on the Town Common.

**Donation Summary:**

- 1. Joseph (Joe) Halligan - \$1,000.00**

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Veterans' Services Department, Veterans Monument Fund, gratefully accepts this generous donation to be used by the Veterans' Service Department for the cleaning, restoration and maintenance of the Veterans Monuments located on the Town Common.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: October 6, 2021      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-56**

**Acceptance of Gift – Conservation  
Commission**

**WHEREAS,** The Conservation Commission has received a generous donation totaling \$1,000.00 to be applied at the Department's discretion towards the clean-up efforts at Delcarte Conservation area for their annual Earth Day cleanup of Delcarte event.

**Donation Summary:**

- 1. Joseph (Joe) Halligan - \$1,000.00**

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Conservation Commission gratefully accepts this generous donation to be used at the discretion of the Conservation Commission as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: October 6, 2021      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-57**

**Acceptance of Gift – The Town of Franklin**

**WHEREAS,** The Town of Franklin has received a generous donation of a 13 ft. X 11 ft. brown wood rectangular gazebo with a steel roof to be installed at the Dog Park at Dacey Community Field. This donation was made by the Furry Friends of Franklin, Inc. on behalf of the Bissanti Family.

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Town of Franklin, gratefully accepts this generous donation to be installed at the public dog park located at Dacey Community Field.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: October 6, 2021      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-58**

**APPROPRIATION: Cable Funds in Support  
of PEG Service and Programming per MGL  
Ch. 44, §53F3/4**

**TOTAL REQUESTED: \$ 36,000.00**

**PURPOSE:** To appropriate \$36,000.00 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received from Comcast Cable, to be paid to Franklin Cable Access Corp. to support capital equipment expenditures.

**MOTION:** Be it Moved and Voted by the Town Council that the sum of \$36,000.00 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to support capital equipment expenditures.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: October 6, 2021      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-59**

**UPDATE OF TOWN'S VOTING  
PRECINCTS**

**WHEREAS**, G.L. Chapter 54, Section 1 requires a municipality to update its voting precincts every ten years.

**NOW THEREFORE, BE IT RESOLVED** that the Town of Franklin, acting by and through its Town Council, hereby adopts the "Town of Franklin Re-Precincting Plan - October 20, 2021", attached hereto as "Exhibit A", which establishes and delineates nine (9) voting precincts for the Town of Franklin, together with the map captioned "Town of Franklin" attached hereto as "Exhibit B", which depicts said voting precincts and their boundaries.

This resolution shall become effective according to the provisions of the Town of Franklin Home Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: October 20, 2021      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-60**

**FURTHER AMENDING THE SENIOR  
CITIZEN PROPERTY TAX WORK-OFF  
ABATEMENT PROGRAM**

**WHEREAS**, The Town Council has accepted Massachusetts General Laws Chapter 59, Section 5K, enacted by the General Court of the Commonwealth on July 11, 2001 which allows senior citizens of the Town of Franklin to volunteer their services to the Town in exchange for a reduction in their property tax bills for their domiciles.

**NOW THEREFORE, BE IT RESOLVED BY  
THE TOWN COUNCIL OF THE TOWN OF  
FRANKLIN THAT:**

The Senior Citizen Tax Work-off Abatement Program annual individual benefit is increased to \$1,425. Qualified Senior Citizen taxpayers over 60

years of age may volunteer their services to the town in exchange for a reduction in their property tax bills for their domicile. Qualified senior citizen taxpayers will receive an amount at an hourly rate for their services not exceeding the minimum hourly wage rate in the Commonwealth of Massachusetts.

This resolution shall become effective for the calendar year beginning January 1, 2022 and thereafter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: October 20, 2021      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-61**

**FURTHER AMENDING THE VETERANS'  
PROPERTY TAX WORK-OFF  
ABATEMENT PROGRAM**

**WHEREAS**, The Town Council has accepted Massachusetts General Laws Chapter 59, Section 5N, enacted by the General Court of the Commonwealth on October 12, 2012 which allows Veterans of the Town of Franklin to volunteer their services to the Town in exchange for a reduction in their property tax bills for their domiciles.

**NOW THEREFORE, BE IT RESOLVED BY  
THE TOWN COUNCIL OF THE TOWN OF  
FRANKLIN THAT:**

1. The Town Council ratifies and affirms its prior acceptance of the statute and increases the number of eligible veterans to 100.
2. The Veterans' Tax Work-off Abatement Program annual individual benefit is increased to \$1,425. Qualified Veteran taxpayers may volunteer their services to the town in exchange for a reduction in their property tax bills for their domicile. Qualified Veteran taxpayers will receive an amount at an hourly rate for their services not exceeding the minimum hourly wage rate in the Commonwealth of Massachusetts.

This resolution shall become effective for the calendar year beginning January 1, 2022 and thereafter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: October 20, 2021      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-62**

**Resolution 21-62: Acceptance of G.L.  
Chapter 59, Section 5C 1/2 and  
Increase in Certain Property Tax Exemptions  
Pursuant Thereto**

**WHEREAS**, General Laws Chapter 59, Section 5C1/2, provides for an additional real estate exemption for taxpayers who are granted personal exemptions on their domiciles under Massachusetts General Laws Chapter 59, Section 5, including certain blind persons, veterans, surviving spouses and seniors, and provides that the additional exemption shall be up to 100 percent of the personal exemption, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2021.

**NOW, THEREFORE BE IT RESOLVED** by the Franklin Town Council that the Town accept General Laws Chapter 59, Section 5C1/2, which provides for an additional real estate exemption for taxpayers who are granted personal exemptions on their domiciles under Massachusetts General Laws Chapter 59, Section 5, including certain blind persons, veterans, surviving spouses and seniors, and, pursuant to said acceptance, provides an additional exemption of 100 percent of the personal exemption, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2021.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: October 20, 2021      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-63**

**APPROPRIATION: Cable Funds in Support  
of PEG Service and Programming per  
MGL Ch. 44, §53F3/4**

**TOTAL REQUESTED: \$ 28,000.00**

**PURPOSE:** To appropriate \$28,000.00 from the PEG Access and Cable Related Fund created under MGL

Ch. 44, §53F3/4, representing the amount received from Verizon New England, Inc. to be paid to Franklin Cable Access Corp. to support capital equipment expenditures.

**MOTION:** Be it Moved and Voted by the Town Council that the sum of \$ 28,000.00 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to support capital equipment expenditures.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: October 20, 2021      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-64**

**APPROPRIATION: Cable Funds in Support  
of PEG Service and Programming per  
MGL Ch. 44, §53F3/4**

**TOTAL REQUESTED: \$ 28,000.00**

**PURPOSE:** To appropriate \$28,000.00 from the PEG Access and Cable Related Fund created under MGL



Ch. 44, §53F3/4, representing the amount received from Verizon New England, Inc. to be paid to Franklin Cable Access Corp. to support capital equipment expenditures.

**MOTION:** Be it Moved and Voted by the Town Council that the sum of \$28,000.00 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to support capital equipment expenditures.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: October 20, 2021      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-65**

**APPROPRIATION: Cable Funds in Support  
of PEG Service and Programming per  
MGL Ch. 44, §53F3/4**

**TOTAL REQUESTED: \$18,500.22**

**PURPOSE:** To appropriate \$18,500.22 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

**MOTION:** Be it Moved and Voted by the Town Council that the sum of \$18,500.22 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: November 10, 2021      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-66**

**Acceptance of Gift –  
Fire Department,  
Veterans'  
Service Department**

**WHEREAS,** The Franklin Fire Department and Veterans' Services Department have received generous donations totaling \$3,260.00 to be used at the discretion of each respective department as follows:

**Donation Summary:**

**FRANKLIN FIRE DEPARTMENT - \$965.00**

1. Gifts received in Memory of Richard Leitch, Retired Franklin Firefighter, to support departmental programs and purchase safety and other related equipment

Please see attached memo dated October 29, 2021 for list of donors.

**VETERANS SERVICES DEPARTMENT -  
\$2,295.00**

1. Veterans' Municipal Assistance Fund - \$2,095.00

Please see attached memo dated October 29, 2021 for list of donors.

2. Veterans' Gift Fund - \$200.00

Please see attached memo dated October 29, 2021 for list of donors.

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Franklin Fire Department and Veterans' Services Department gratefully accepts these generous donations to be used at the discretion of the Franklin Fire Department and Veterans' Services Department as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: November 10, 2021 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-67**

**Adoption of the Procedures Manual of the  
Franklin Town Council**

**WHEREAS**, The newly elected Town Council of the Town of Franklin, recognizing the importance of conducting business in an orderly and efficient manner, wishes to formally adopt the Procedures Manual of the Franklin Town Council, dated May 9, 2018, attached as Exhibit A; and

**WHEREAS**, The Procedures Manual of the Town Council will consist of three documents: the Introduction, The Role of the Town Council, and The Council Procedures.

**NOW THEREFORE, BE IT RESOLVED THAT** the Procedures Manual of the Town of Franklin dated May 9, 2018 is duly adopted and effective until revised or revoked by resolution of the Town Council of the Town of Franklin.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: November 10, 2021 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-68**

**Acceptance of Gift –  
Veterans' Service Department,  
Historical Commission**

**WHEREAS**, The Franklin Veterans' Services Department and Historical Commission have received generous donations totaling \$1,100.00 to be used at the discretion of each respective department as follows:

**Donation Summary:**

**VETERANS SERVICES DEPARTMENT -  
\$1,000.00**

- 1. Veterans' Municipal Assistance Fund - \$1,000.00
- Donated by the Elks Riders

**HISTORICAL COMMISSION - \$100.00**

- Donated by Franklin High School Class of 1971

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Franklin Veterans' Services Department and Historical Commission gratefully accepts these generous donations to be used at the discretion of the Franklin Veterans' Services Department and Historical Commission as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: November 17, 2021 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-69**

**APPROPRIATION:  
General Funds Appropriation,  
Transfers and Adjustments FY22**

**PURPOSE:** To transfer and adjust the FY22 General Fund appropriations as follows:

			Increase
<u>Dept #</u>	<u>Department</u>	<u>Appropriation</u>	<u>(Reduction)</u>
161	Town Clerk	Salaries	\$ (56,250)
210	Police	Salaries	65,717.00
210	Police	Expenses	11,200.00
220	Fire	Expenses	13,000.00
	Regional Dispatch	Expenses	(200,000.00)
225	Regional Dispatch	Expenses	(200,000.00)
300	School	Expenses	(93,359.00)
424	Street Lighting	Expenses	(25,000.00)
510	Health	Expenses	(12,159.00)
710	Debt Principal	Debt	(64,900.00)

		Principal	
750	Debt Interest	Debt Interest	28,079.00
910	Benefits	Expenses	(121,000.00)
			\$ (454,672.00)

**MOTION:** Be It Moved and Voted by the Town Council that transfers and adjustments that in total amount to a reduction in the FY22 General Fund operating budget of Four Hundred Fifty-Four Thousand

Six Hundred Seventy-Two Dollars (\$454,672) be made to the appropriations and in the amounts denoted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: November 17, 2021 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-70**

**Appropriation of Cannabis Fees**

**APPROPRIATION:** Application of cannabis fees to miscellaneous department expenses

**TOTAL REQUESTED: \$600,000.00**

**PURPOSE:** To raise and appropriate \$600,000.00 to offset the negative impacts of the sale of cannabis in the Town of Franklin, said amount representing the total to be received from cannabis impact Fees in FY22, to be expended as follows:

<u>Dept. #</u>	<u>Department</u>	<u>Amount</u>	<u>Purpose</u>
123	Town Administrator	\$175,000.00	SAFE Coalition
210	Police	125,000.00	Drug Interdiction
422	DPW	300,000.00	Washington St. & Grove St. Intersection

		\$600,000.00	
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**MOTION:** Be It Moved and Voted by the Town Council that the sum of Six Hundred Thousand Dollars (\$600,000.00) be raised and appropriated for the purposes and in the amounts indicated above to be expended at the discretion of the Town Administrator and to include any residual funds remaining in line items.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: November 17, 2021 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-71**

**APPROPRIATION:** To pay prior years' bills

**TOTAL REQUESTED: \$1,279.48**

**PURPOSE:** To appropriate FY22 funds to pay for prior years' bills in accordance with G.L. Ch44, §64.

<u>Date</u>	<u>Vendor</u>	<u>Amount</u>	<u>FY22 Appropriation</u>
2/26/21	Xpression Prints	\$755.50	Assessing Dept. Expenses
2/5/21	Allegra	40.00	Inspections Dept. Expenses
11/20/19	Allegra	222.98	Recreation Dept. Expenses
8/27/19	Allegra	100.00	Inspections Dept. Expenses
5/24/21	Allegra	156.00	Inspections Dept. Expenses
5/25/21	Allegra	5.00	Recreation Dept. Expenses
	Total	\$1,279.48	

**MOTION:** Be It Moved and Voted by the Town Council that the sum of One Thousand Two Hundred

Seventy-Nine Dollars and Forty-Eight Cents (\$1,279.48) be transferred from the above FY22 departmental appropriations to pay the above bills in accordance with G.L. Ch44, §64.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: November 17, 2021 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-72**

**ORDER OF TAKING APPROXIMATELY  
SEVENTY (70) ACRES OF UNIMPROVED  
LAND LOCATED OFF MAPLE STREET**

**WHEREAS**, by virtue of Massachusetts General Laws Chapter 40, Section 14, the Town of Franklin, acting by and through its Town Council, is authorized to take by eminent domain under Massachusetts General Laws Chapter 79, lands, easements and other interests in land for municipal purposes; and

**WHEREAS**, the acquisition of a tract of unimproved land located off Maple Street, Franklin, Massachusetts containing approximately seventy (70) acres, described more fully below, has been recommended by the Town Administrator and previously authorized by the Franklin Town Council by Resolution 21-45, an attested copy of which has been recorded at Norfolk County Registry of Deeds in Book 39678 at Page 432; and

**WHEREAS**, Franklin LaBastie Family LLC, the titleholder of record of said land conveyed said tract of land to the Town of Franklin by deed executed by Steven H. LaBastie, Manager, dated October 7, 2021 and recorded at Norfolk Registry of Deeds in Book 39969, Pg. 136, and

**WHEREAS**, said Steven H. LaBastie and his wife, Katherine A. LaBastie, may have individual ownership rights or interests in said land, and

**WHEREAS**, the taking by eminent domain of said land located off Maple Street, Franklin,

Massachusetts, described below, will vest in the Town of Franklin clear title to said land; and

**WHEREAS**, no land damages are anticipated since the a forenamed Steven H. LaBastie and Katherine A. LaBastie have been fully-compensated by reason of Town's payment of the agreed purchase price to Franklin LaBastie Family, LLC; and

**WHEREAS**, the taking by eminent domain of said land off Maple Street, Franklin, Massachusetts, described below, for municipal purposes is in the best interests of the Town of Franklin.

**NOW, THEREFORE, BE IT ORDERED THAT:**

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and in part the execution of the power and authority conferred by said statutes, hereby adjudges that public necessity and convenience require the taking by eminent domain of the land located off Maple Street, Franklin, Massachusetts, described below, for municipal purposes, namely: open space and passive recreation.

2. The Town of Franklin, acting by and through the Town Council, by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79, and all and every other power and authority it does possess, DOES HEREBY TAKE BY EMINENT DOMAIN the fee in the following described tract of land for municipal purposes namely: open space and passive recreation; as provided in G.L. Ch. 79, §1; this order of taking includes all trees presently growing on the subject land.

Description of Property

Approximately seventy (70) acres of unimproved land off Maple Street consisting of four parcels of land shown as Parcel 1, Parcel 2, Parcel 3 and Parcel 4 on a plan of land recorded at Norfolk County Registry of Deeds as Plan No. 97 of 1990 in Plan Book 389 containing a total of 68.4456 acres more or less, according to said plan, said land also being shown on Town of Franklin Assessor's Map 234, Parcel 12, and two parcels of land shown as Parcel A and Parcel B on a plan of land recorded at Norfolk County Registry of deeds in Plan Book 701, at Page 16 containing a total of 52,178 square feet, more or less, according to said plan, said land also being

shown on Town of Franklin Assessors Map 235 as a portion of Parcel 142 (herein collectively: "Land").

Property Owner(s)

Franklin LaBastie Family, LLC, 469 Maple St., Franklin, MA

Steven H. LaBastie, 469 Maple St., Franklin, MA

Katherine A. LaBastie, 469 Maple St., Franklin, MA

3. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking so that the same shall be payable within sixty (60) days after the right to damages becomes vested in the persons from whom the above described land was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.

4. This Order of Taking confirms and makes clear the Town of Franklin's title to the above-described tract of land which was conveyed to the Town of Franklin by deed of Franklin LaBastie Family, LLC dated October 7, 2021 and recorded at Norfolk Registry of Deeds in Book 39969, Pg. 136 and includes all right, title and interest of Steven H. LaBastie and Katherine A. LaBastie, or either of them, in said land or any portion thereof.

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: November 17, 2021 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-73**

**ACCEPTANCE OF OPEN SPACE,  
ACCESS AND**

**PARKING EASEMENTS AT  
BROOKVIEW CONDOMINIUM  
LOCATED OFF POND STREET**

**WHEREAS,** Town of Franklin (hereinafter: "Town") was formerly the owner of an unimproved parcel of land located off Pond Street and Town disposed-of said land by sale to Baystone Franklin, LLC, a real estate developer (hereinafter: "Developer"), as evidenced by a deed recorded at Norfolk County Registry of Deeds in Book 35129, Page 16, and

**WHEREAS,** Both Town's agreement with Developer and Franklin Planning Board's decision granting a special permit to Developer required Developer to grant certain easements to Town, which requirement is legally binding upon Developer's successors in interest.

**WHEREAS,** Brookview Condominium Trust (hereinafter: "Trust") and Brendan Properties Brookview, LLC (hereinafter: "LLC") are the successors in interest to Developer, and

**WHEREAS,** Trust and LLC have had a plan of the subject parcel prepared entitled "Brookview, Pond Street Franklin; Prepared for Brendon Properties Brookview, LLC, by Hancock Associates, 315 Elm Street, Marlborough, MA", which Plan is to be recorded at the Norfolk County Registry of Deeds and have executed a grant of easements shown on said plan to Town by instrument entitled "Open Space, Access and Parking Easements", for nominal consideration on November 3, 2021, a true copy of said grant of easements being attached hereto as "Exhibit 1".

**NOW THEREFORE, BE IT ORDERED** that the Town of Franklin, acting by and through its Town Council, accepts the grant of easements captioned "Open Space Access and Parking Easements", a true copy of which is attached hereto as "Exhibit 1" and it is further ordered that a true copy of this resolution, together with the original grant of easements and the above-referenced plan of the subject parcel be recorded at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: November 17, 2021 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-74**

**Tax Classification - Residential Factor**

**WHEREAS,** a public hearing on the Property Tax Classification was held and closed on December 1, 2021.

**NOW THEREFORE** be it resolved that the Residential Factor will be set at [1.000000].

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: December 1, 2021 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-75**

**Tax Classification - Open Space Exemption**

**WHEREAS,** a public hearing on the Property Tax Classification was held and closed on December 1, 2021.

**NOW THEREFORE** be it resolved that there [~~be~~] [ not be ] an exemption for open space.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: December 1, 2021 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-76**

**Tax Classification - Small Business  
Exemption**

**WHEREAS,** a public hearing on the Property Tax Classification was held and closed on December 1, 2021.

**NOW THEREFORE** be it resolved that there [~~be~~] [ not be ] an exemption for small businesses.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: December 1, 2021 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-77**

**Tax Classification - Residential Property  
Exemption**

**WHEREAS,** a public hearing on the Property Tax Classification was held and closed on December 1, 2021.

**NOW THEREFORE** be it resolved that there [~~be~~] [ not be ] an exemption for residential properties.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: December 1, 2021 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-78**

**Tax Classification - Senior Means Tested  
Exemption**

**WHEREAS,** a public hearing on the Property Tax Classification was held and closed on December 1, 2021.

**NOW THEREFORE** be it resolved that there [~~be~~] [ not be ] an exemption for senior means tested.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: December 1, 2021 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-79**

**2022 SCHEDULE OF  
TOWN COUNCIL MEETINGS**

**2022 DATES**

January	5
January	19
February	2
February	16
	(FYI: School Vacation February 21-25)
March	2
March	16
April	6
April	13
	(FYI: School Vacation April 18-22)
May	4
	(Fin Comm Budget Hearings May 9-12)
May	25
	(FY23 Operating Budget Hearing 1)
May	26
	(FY23 Operating Budget Hearing 2)
June	8
June	22
July	20
August	17
Sept.	7
Sept.	21
Oct.	5
Oct.	19
Nov.	2
Nov.	16
Nov.	30
	(FY23 Tax Rate Hearing)
Dec.	14

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: December 1, 2021      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-80**

**APPROPRIATION: Cable Funds in  
Support of PEG Service and Programming  
per MGL Ch. 44, §53F3/4**

**TOTAL REQUESTED: \$ 180,038.11**

**PURPOSE:** To appropriate \$180,038.11 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

**MOTION:** Be it Moved and Voted by the Town Council that the sum of \$180,038.11 be appropriated

from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: December 1, 2021      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 21-81**

**Acceptance of Gifts – Veterans' Services  
Department  
Agricultural Commission**

**WHEREAS,** The Veterans' Services Department and Agricultural Commission have received generous donations totaling \$1,615.00 to be used at the discretion of each respective department as follows:

**Donation Summary:**

**VETERANS SERVICES DEPARTMENT -  
\$1,415.00**

1. Veterans' Monument Restoration Fund - \$200
  - Knights of Columbus
2. Veterans' Municipal Assistance Fund - \$1,215
  - Please see attached memo dated November 24, 2021 for list of donors.

**AGRICULTURAL COMMISSION - \$200**

3. Donation to be used towards the organization of future community programs and events
  - Donated by the Franklin Farmers' Market

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Veterans' Services Department and Agricultural Commission gratefully accepts these generous donations to be used at the discretion of the Veterans' Services Department and Agricultural Commission as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: December 1, 2021 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-01**

**Acceptance of Gift – Franklin Public Library**

**WHEREAS,** The Franklin Public Library has received a generous donation totaling \$65,500 to be used for the full restoration of the Delivery Room as proposed by John Canning & Company and the restoration of Historical Manuscripts to be done by NEDCC.

**Donation Summary:**

- 1. Franklin Library Association  
\$65,500.00

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Franklin Public Library gratefully accepts this generous donation to be used at the discretion of the Franklin Public Library as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: January 5, 2022 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-02**

**Acceptance of Gifts –  
Veterans' Services Department  
Senior Center**

**WHEREAS,** The Veterans' Services Department and Senior Center have received generous donations totaling \$1,750.00 to be used at the discretion of each respective department as follows:

**Donation Summary:**

**VETERANS SERVICES DEPARTMENT -  
\$1,450.00**

- 1. Veterans' Gift Fund
  - Anonymous \$1,000
- 2. Veterans' Municipal Assistance Fund
  - Anita Scotland \$ 400
  - Joan Spiegel \$ 50

**SENIOR CENTER - \$300**

- 1. Donation to be applied towards services and programs for senior citizens in the Franklin community.
  - Irene Allison \$ 200
  - Beverly Theriault \$ 100

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Veterans' Services Department and Senior Center gratefully accepts these generous donations to be used at the discretion of the Veterans' Services Department and Senior Center as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: January 5, 2022 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-03**

**APPROPRIATION: Appropriation to Pay  
Prior Years' Bills**

**PURPOSE:** To appropriate FY22 funds to pay for prior years' bills in accordance with G.L. Ch44, §64.



<u>Date</u>	<u>Vendor</u>	<u>Amount</u>	<u>FY22 Appropriation</u>
5/7/20	Pitney Bowes	\$321.48	Central Services Expenses
8/7/20	Pitney Bowes	321.48	Central Services Expenses
8/8/20	Pitney Bowes	1,289.16	Central Services Expenses
		<b>\$1,932.12</b>	

**MOTION**

Be It Moved and Voted by the Town Council that the sum of One Thousand Nine Hundred Thirty-Two Dollars and Twelve Cents (\$1,932.12) be transferred from the above FY22 departmental appropriations to pay the above bills in accordance with G.L. Ch44, §64.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: January 5, 2022      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-04**

**ADOPTION OF TOWN COUNCIL 2022-  
2023 GOALS**

**WHEREAS**, The Town Council of the Town of Franklin, recognizing the importance of setting goals for projects and initiatives on a biennial basis, wishes to formally adopt the 2022-2023 Town Council and Town Administration Goals; a copy of which is attached hereto as "Exhibit 1",

**NOW THEREFORE, BE IT RESOLVED THAT** the Franklin Town Council hereby adopts the 2022-2023 Town Council and Town Administration Goals of the Town of Franklin, a copy of which is attached hereto as "Exhibit 1"; said adoption is effective until revised or revoked by resolution of the Franklin Town Council.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: January 19, 2022      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-05**

**APPROPRIATION: Transfer of FY22  
Regional Dispatch Appropriation to the  
MECC/Public Safety Stabilization Fund**

**PURPOSE:** To transfer the FY22 Regional Dispatch Appropriation to the MECC/Public Safety Stabilization Fund

**AMOUNT: \$435,074**

**Be It Moved and Voted by the Town Council that** the sum of Four Hundred Thirty-Five Thousand Seventy-Four Dollars (\$435,074) be transferred from the FY22 Regional Dispatch Appropriation to the MECC/Public Safety Stabilization Fund.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: January 19, 2022      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-06**

**WHEREAS**, The Senior Center has received generous donations totaling \$1,700.00 to be used at the discretion of the Senior Center as follows:

**Donation Summary:**

**SENIOR CENTER - \$1,700**

1. Donations to be applied towards services and programs for senior citizens in the Franklin community.

Fletcher Hospital Corporation      \$ 1,500

Friends of Franklin Elders                      \$    200

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Senior Center gratefully accepts these generous donations to be used at the discretion of the Senior Center as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: January 9, 2022                      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-07**

**Creation of the Joint Budget Subcommittee**

**WHEREAS,** it has been determined to be in the Town's interest to establish a Joint Budget Subcommittee (hereinafter "Subcommittee") whose purpose will be to promote communication and collaboration during the Town's annual operating budget process.

**NOW THEREFORE, BE IT RESOLVED THAT:**

1. Joint Budget Subcommittee (hereinafter "Subcommittee") is hereby established.
2. The Subcommittee's responsibilities shall include:
  - promoting collaboration among the three most relevant finance related committees who are involved in the to the Town's annual operating budget process: Town Council, School Committee and Finance Committee;
  - promoting broader communication and public engagement on the Town's annual operating budget;
  - keeping their respective board or committee members informed of the Subcommittee's work and providing updates;

- meeting at least once a year during the annual budget process to achieve the responsibilities of the Subcommittee;
- meeting as often as necessary to achieve Subcommittee goals;
- maintaining institutional knowledge of short and long range budget forecasts;
- assisting the Town Administrator and Superintendent of Schools to develop strategies for meeting projected budget shortfalls; and
- serving as an ombudsman to the town's annual operating budget process

3. Membership of the Subcommittee shall consist of:

- 4 members of the Town Council, who shall be the four members appointed to the Town Council Budget Subcommittee;
- 3 Members of the School Committee, who shall be the three members appointed to the School Committee Budget Subcommittee; and
- 4 Members of the Finance Committee, who shall be the four members appointed to the Finance Committee Operating Budget Subcommittee.

4. Membership shall be based on the procedures outlined by each individual Board that comprises the Subcommittee; and

5. Subcommittee shall be advisory only and will not supersede any legal obligation under Massachusetts General Law or within the Franklin Town Charter or Town Code.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: February 2, 2022                      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-08**

**Adoption of Revisions to the Procedures  
Manual of the**

**Franklin Town Council**

**DATED: February 2, 2022 VOTED:  
Passed**

**WHEREAS,** By Resolution 21-67, the Town Council of the Town of Franklin adopted the Procedures Manual of the Franklin Town Council (hereinafter “Procedures Manual”), and

**WHEREAS,** The Town Council established a subcommittee to review the Procedures Manual and to recommend revisions and it has done so, which revisions are incorporated in the revised Procedures Manual dated February 2, 2022, attached hereto as “Exhibit 1”.

**NOW THEREFORE, BE IT RESOLVED THAT** the revised Procedures Manual of Franklin Town Council, dated February 2, 2022, attached hereto as “Exhibit 1”, is hereby duly adopted and shall be effective until further revised or revoked by resolution of the Town Council.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk’s Office.*

**DATED: February 2, 2022 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-09**

**WEREAS,** The Senior Center has received a generous donation in the amount of \$1,000.00 to be used at the discretion of the department as follows:

**Donation Summary:**

**SENIOR CENTER - \$1,000.00**

1. Donation to be applied towards services and programs for senior citizens in the Franklin community.

- The Busy Bee Club \$ 1,000

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Senior Center gratefully accepts these generous donations to be used at the discretion of the Senior Center as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk’s Office.*

**TOWN OF FRANKLIN  
RESOLUTION 22-10**

**APPROPRIATION: Cable Funds in Support  
of PEG Service and Programming per MGL  
Ch. 44, §53F3/4**

**TOTAL REQUESTED: \$ 36,000.00**

**PURPOSE:** To appropriate \$36,000.00 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received from Comcast Cable, to be paid to Franklin Cable Access Corp. to support capital equipment expenditures.

**MOTION:** Be it Moved and Voted by the Town Council that the sum of \$36,000.00 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to support capital equipment expenditures.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk’s Office.*

**DATED: February 2, 2022 VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-11**

**ACCEPTANCE OF PRIVATE ROAD  
COVENANT WITH OWNER-DEVELOPER  
OF SMITS ESTATES, A TWO-LOT  
SUBDIVISION**

**WHEREAS,** the Franklin Planning Board on October 4, 2004 voted to approve with conditions a definitive subdivision plan for a two-lot subdivision known as Smits Estates, which subdivision plan was

recorded at Norfolk County Registry of Deeds in Plan Book 543 Page 91 of 2005; and

**WHEREAS**, said vote included conditions that the unnamed roadway shown on the above described subdivision plan, together with related drainage and utilities, be and remain private and that the private property owner(s) have the exclusive obligation to maintain and repair the same, as well as to remove snow therefrom; and

**WHEREAS**, Smitsville Farm, LLC is the owner of the subject property and has executed a covenant incorporating the foregoing conditions, a true copy of which is attached as “Exhibit 1”;

**NOW THEREFORE BE IT ORDERED** that the Town of Franklin, acting by and through its Town Council, hereby authorizes the Town Administrator to execute the covenant, a copy of which is attached hereto as Exhibit 1, on behalf of the Town of Franklin.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk’s Office.*

**DATED: February 2, 2022      VOTED:**  
**Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-12**

**ORDER OF LAYOUT,  
ACCEPTANCE, AND TAKING OF  
BRANDYWINE ROAD AND A PORTION  
OF CHARLES DRIVE AND DRAINAGE  
AND UTILITY EASEMENTS**

**WHEREAS**, by virtue of Massachusetts General Laws Chapter 82, Section 21 and 24, the Town of Franklin, acting by and through its Town Council, is authorized to lay out, accept and take by eminent domain under Massachusetts General Laws Chapter 79, or acquire by purchase or otherwise, any lands, rights of way or easements necessary for the construction, and maintenance of roadways for public use, and

**WHEREAS**, the Town Council has held a public hearing after having given prior written notice thereof to the owner of record of each property abutting the road as evidenced by the abutters’ list, a true copy of which is attached hereto as “Exhibit A”, and notice by newspaper publication, and

**WHEREAS**, the laying out, acceptance, and taking by eminent domain of the fee in Brandywine Road and a portion of Charles Drive, as well as drainage and utility easement as hereinafter described, for roadway purposes has been referred to the Planning Board, as provided in G.L. Chapter 41, Section 81I, which voted to recommend acceptance, and said action is also recommended by the Town Administrator and the Director of the Franklin Department of Public Works, and

**WHEREAS**, Marinella Development, LLC, a Massachusetts limited liability company, the owner of the fee in said roadways and of said drainage and utility easements has conveyed said roadways together with said drainage and utility easements to the Town by deed and grant of easements dated January 26, 2022, to be recorded at Norfolk County Registry of Deeds herewith, and

**WHEREAS**, the purpose of this order is to comply with statutory requirements and/or to confirm title in the Town and no land damages are therefore anticipated, and

**WHEREAS**, said layout, acceptance and taking is in the best public safety interests of the Town of Franklin.

**NOW, THEREFORE, BE IT ORDERED THAT:**

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and the execution of power and authority conferred by said statutes, hereby adjudges that public safety, necessity and convenience require the layout, acceptance, and taking by eminent domain, of the land hereinafter described, for the purposes hereinafter stated.
2. The Town of Franklin, acting by and through the Town Council by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79 and Chapter 82, Sections 21 and 24, and all and every other power and authority it does possess, DOES HEREBY LAYOUT AND ACCEPT AS TOWN WAYS AND TAKE BY EMINENT DOMAIN for roadway purposes: The following land shown on definitive subdivision plan entitled “Brandywine Village at Franklin Definitive Subdivision Plan Franklin,

Massachusetts August 2004” prepared by Norfolk RAM group, LLC One Roberts Road Plymouth, MA, dated 8/12/2004 and recorded at Norfolk county Registry of Deeds in Plan Book 529, Pages 99-106 of 2004 and also shown on the street acceptance plan entitled “Brandywine Village Street Acceptance Plan in the Town of Franklin, Massachusetts”, prepared by Heritage Design Group, LLC, 1 Main Street, Whitinsville, MA 01588, dated October 14, 2016, and revised November 11, 2016 to be recorded herewith.

Fee Interest in Roadways

Brandywine Road, for its entire length

Charles Drive, from Station 0+00 to Station 2+51.71

Easements

NOTE: Map references are to the official Town of Franklin Assessors’ Maps.

“Easement A” Thirty-foot wide drainage easement running between Lots 89 and 90 and running across rear of Lots 85, 86, 87, 88, 89, 90, and 91, all shown on Map 218.

“Easement B” Thirty-foot wide drainage easement running between Lots 86 and 87 and running across rear of Lots 84, 85, and 86, all shown on Map 216.

“Easement C” Thirty-foot wide drainage easement running between Lots 77 and 78 and Lots 74 and 73, all shown on Map 216.

“Easement D” Thirty-foot wide drainage and utility (waterline) easement running between Lots 55 and 56, both shown on Map 216. Thirty-foot wide drainage easement running between Lots 57 and 58, both shown on Map 216 and Retention basin/utility easement located on rear portion of Lots 55, 56, 57, 58 and 59, all shown on Map 216.

“Easement E” Drainage easement located on front portion of Lots 68, 69 and 70, all shown on Map 216.

“Easement F” Drain easement located on westerly side of Lot 99, shown on Map 218.

“Easement G” Drain easement located in a rectangular area at front portion (southerly side) of said Lot 99.

“Easement H” Drainage easement running along northerly side of Lot 78 shown on Map 218, into Recharge Basin Easement located along northerly side of said Lot 78.

Included with each of the above-described easements is the perpetual right and easement to construct, maintain and replace drainage pipes, structures of any type as are commonly used in the Town of Franklin, including without limitation, the right, but not the obligation, to use, construct, inspect, repair and operate and forever maintain said pipes and structures and the right to enter on foot and with equipment and vehicles to perform any of said work.

Also included is the ownership right in all of said drainage basins, drainage pipes, drainage swales, manholes, conduits, fixtures, headwalls and all appurtenances thereto that are now or hereafter may be constructed or installed in through or under the above-described land.

3. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking, so that the same shall be payable within sixty (60) days after right to damages becomes vested in the person from whom the property was taken. The Town Administrator is further directed to direct the Town Attorney for and on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.

4. This Order of Layout, Acceptance, and Taking confirms Town's Acceptance of above-referenced Marinella Development, LLC deed and grant of easements dated January 26, 2022 and makes clear the Town of Franklin's title to the above-described parcels of land which said deed and grant of easements conveyed to the Town of Franklin.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: April 6, 2022**                      **VOTED:**  
**Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-13**

**ADOPTION OF FISCAL POLICIES**

**WHEREAS**, the Town Council has reviewed the document entitled “Town of Franklin Fiscal Policies 2022”, attached hereto as “Exhibit 1” and wishes to formally adopt the contents thereof to guide its future financial decisions.

**NOW THEREFORE, BE IT RESOLVED THAT** the Town Council hereby adopts “Town of Franklin Fiscal Policies 2022”, attached hereto as “Exhibit 1”.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk’s Office.*

**DATED: February 16, 2022      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-14**

**APPROPRIATION: Cable Funds in Support of  
PEG Service and Programming per  
MGL Ch. 44, §53F3/4**

**TOTAL REQUESTED: \$91,948.85**

**PURPOSE:** To appropriate \$91,948.85 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

**MOTION:** Be it Moved and Voted by the Town Council that the sum of \$91,948.85 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk’s Office.*

**DATED: February 16, 2022      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-15**

**DIRECTION FOR ISSUANCE OF  
REQUEST FOR EXPRESSIONS OF  
INTEREST FOR TOWN PROPERTY  
CONTAINING “SOUTH FRANKLIN  
CONGREGATIONAL MEETING HOUSE”  
LOCATED AT 762 WASHINGTON  
STREET**

**WHEREAS**, the Town owns improved property containing a building known as “South Franklin Congregational Meeting House” located at 762 Washington Street, shown on Franklin Assessor’s Map 322 as Parcel 50 (title reference: Norfolk County Registry of Deeds Book 4859 Page 675) (hereinafter: “Property”); and

**WHEREAS**, Property was originally owned and used for religious purposes, beginning in the mid-eighteen hundreds, by the First Congregational Church of Franklin, which ceased using it and deeded it to Town in 1972; and

**WHEREAS**, Town constructed a water booster pumping station, as part of its public water supply system, on a small portion of Property and used the building and remaining property for a municipal historical museum until 2007, when said museum was relocated to the building at 80 West Central Street; and

**WHEREAS**, Town has not made use of the building since 2007 and has only made use of the land for operation of the above-described municipal water booster pumping station; and

**WHEREAS**, Town has no current or anticipated use for Property, except for continued operation of municipal water booster pumping station, but the Franklin Town Council desires that the building and remaining land be put to productive reuse(s) and the building’s historic exterior be preserved; and

**WHEREAS**, Franklin Town Council is willing to consider disposing of Property for said purpose(s) and seeks input as to potential reuse and/or redevelopment of building and land, except for land on which municipal water booster pumping station is located, said reuse or redevelopment to be subject to a permanent historic preservation restriction and/or an affordable housing restriction.

**NOW THEREFORE, BE IT RESOLVED** that the Town of Franklin acting by and through its Town Council:

1. Directs the Town Administrator to cause a Request for Expressions of Interest to be prepared and issued for Property, except for land on which municipal water booster pumping station is located, and with provision for a permanent historic preservation restriction and/or an affordable housing restriction, with responses due no later than Friday, April 1, 2022.
2. Directs the Economic Development Sub-Committee to review and evaluate all responses and to provide the Town Council with a written report of its evaluation.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: March 2, 2022                      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-16**

**AUTHORIZATION FOR TOWN  
ADMINISTRATOR TO NEGOTIATE  
AND EXECUTE NEW AGREEMENT  
BETWEEN TOWN AND FRANKLIN  
COMMUNITY CABLE ACCESS, INC. FOR  
PEG PROGRAMMING AND ACCESS  
SERVICES**

**WHEREAS,** by Resolution 12-13, the Franklin Town Council authorized the Franklin Town Administrator to execute an agreement between Town and Franklin Community Cable Access, Inc. (hereinafter: "FCCA") to provide PEG programming and access services to Town and its residents, and

**WHEREAS,** the Town Administrator did execute said agreement, but it expired by its terms in 2016, and

**WHEREAS,** the Franklin Town Council wishes to continue to make provision for PEG programming and access services to be provided to Town and its residents and FCCA is willing to continue to provide the same.

**NOW THEREFORE, BE IT RESOLVED** by the Franklin Town Council that the Town Administrator

is hereby authorized to negotiate and execute a new agreement between Town of Franklin and Franklin Community Cable Access, Inc. for FCCA to provide PEG programming and access services to Town and its residents, said agreement to be in substantially the form attached hereto as "Exhibit 1"; provided that the Town Administrator is authorized to revise any of the terms, provisions, or language contained in "Exhibit 1", if he determines that it is in Town's best interests to do so.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: March 2, 2022                      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-17**

**APPROPRIATION: Cable Funds in  
Support of PEG Service and Programming  
per MGL Ch. 44, §53F3/4**

**TOTAL REQUESTED: \$89,815.32**

**PURPOSE:** To appropriate \$89,815.32 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

**MOTION:** Be it Moved and Voted by the Town Council that the sum of \$89,815.32 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: March 2, 2022                      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-18**

**Acceptance of Gifts - Veterans' Services  
Department**

**WHEREAS,** The Veterans' Services Department has received four generous donations totaling \$350.00 to be used at the discretion of the Department as follows:

**Donation Summary:**

**VETERANS' SERVICES DEPARTMENT**

1. Veterans' Municipal Assistance Fund - \$350
- Please see attached memo dated February 25, 2022 for list of donors.

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Veterans' Services Department gratefully accepts these generous donations to be used at the discretion of the Veterans' Services Department as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: March 2, 2022                      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-19**

**Acceptance of Gift – Fire Department**

**WHEREAS,** The Fire Department has received several generous donations in the total amount of \$1,050.00 to be used at the discretion of the department as follows:

**Donation Summary:**

**FIRE DEPARTMENT - \$1,050.00**

1. Gifts received in Memory of Joseph Nasuti to be applied towards the purchase of safety and other related equipment, as well as to support various Fire Department Programs.

Please see attached memo dated March 11, 2022 for list of donors.

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Fire Department gratefully accepts this generous donation to be used at the discretion of the Fire Department as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: March 16, 2022                      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-20**

**Acceptance of Gift – Veterans' Services  
Department**

**WHEREAS,** The Veterans' Services Department has received a generous donation in the amount of \$2,250.00 to be used at the discretion of the department for programs and services, as follows:

**Donation Summary:**

1. Veterans' Services Department - Veterans' Gift Fund
- The Fletcher Hospital Corporation - \$2,250.00

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Veterans' Services Department gratefully accepts this generous donation to be used at the discretion of the Veterans' Services Department, as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.



Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

**DATED: March 16, 2022      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22 - 21**

**APPROPRIATION: Capital FY22**

**TOTAL REQUESTED:**

**Free Cash                                 \$2,044,108**  
**Water Retained Earnings         \$2,347,000**  
**Sewer Retained Earnings         \$1,000,000**

**PURPOSE:** To appropriate funds for the FY 2022 Capital Improvement Plan:

Department	Description	Category	Amount	Total
Schools	Math & Social Studies Curriculum	Curriculum	\$505,000.00	
Schools Facilities	Food Service Equipment	Equipment	\$81,000.00	
School	Eight-Passenger Special Education Van	Vehicle	\$55,000.00	
School Technology	Domain Controllers	Technology	\$20,000.00	
	Terrablock Server	Technology	\$40,000.00	\$701,000.00
Facilities	Senior Center Outdoor Pavilion	Infrastructure	\$100,000.00	\$100,000.00
Town Clerk	Election Tabulator/3 Poll Pads	Technology	\$10,425.00	\$10,425.00
Fire	Municipal Fire Alarm System Upgrade	Technology	\$116,706.00	
	Deputy Chief Emergency Response	Vehicles	\$122,138.00	

	Vehicles			
	Portable Radios	Equipment	\$91,978.00	
	Structural Firefighter Clothing	Equipment	\$10,000.00	\$340,822.00
Police	Police Vehicles	Vehicles	\$337,261.00	
	Electronic Control Weapons	Equipment	\$14,600.00	\$351,861.00
Public Works	Street Acceptances	Infrastructure	\$25,000.00	
	Veterans Memorial Restoration	Infrastructure	\$30,000.00	
	Downtown Community Improvements	Infrastructure	\$50,000.00	
	Vehicles and Equipment	Vehicles	\$435,000.00	\$540,000.00
	<b>TOTAL FREE CASH APPROPRIATION</b>			<b>\$2,044,108.00</b>
Water Enterprise	Water Main Replacement Projects	Infrastructure	\$1,662,000.00	
	Vehicles and Equipment	Vehicles	\$85,000.00	
	Fisher Street WTP Upgrade Feasibility Study	Infrastructure	\$60,000.00	
	Hillside Tank Design	Infrastructure	\$290,000.00	
	SCADA System Upgrade (Phase II)	Equipment	\$200,000.00	
	Meter Replacement	Equipment	\$50,000.00	\$2,347,000.00
	<b>TOTAL WATER RETAINED EARNINGS APPROPRIATION</b>			<b>\$2,347,000.00</b>
Sewer Enterprise	FY22 Sewer Pump Station Improvements	Equipment	\$300,000.00	
	Phase VI Sewer	Equipment	\$700,000.00	\$1,000,000.00

	Rehabilitation Construction - Part 1			0
	TOTAL SEWER RETAINED EARNINGS APPROPRIATION			\$1,000,000.00

BUDGET STABILIZATION	CONTINUED FUNDING	FREE CASH	\$1,000,000.00
OPEB TRUST FUND	CONTINUED FUNDING 10% OF FREE CASH	FREE CASH	\$447,000.00
	TOTAL FREE CASH APPROPRIATION		\$1,597,000.00

**FINANCE COMMITTEE ACTION**

Meeting Date: 2/9/22                      Vote: 8-0

Recommended Amount: \$5,391,108

**MOTION**

Be It Moved and Voted by the Town Council that the sums of Two Million Forty-Four Thousand One Hundred Eight Dollars (\$2,044,108) be appropriated from Free Cash, Two Million Three Hundred Forty-Seven Thousand Dollars (\$2,347,000) be appropriated from Water Retained Earnings and One Million Dollars (\$1,000,000) be appropriated from Sewer Retained Earnings to be expended at the discretion of the Town Administrator for the FY 2022 Capital Improvement Plan as outlined above including any residual funds remaining in these line items.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: March 16, 2022                      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22 - 22**

**APPROPRIATION: FREE CASH TO  
STABILIZATION ACCOUNTS  
TRANSFERS**

**TOTAL REQUESTED:                      \$ 1,597,000**

**PURPOSE:** Continued Funding of the Stabilization Funds per Town Policy

TRANSFER TO:	REASON	SOURCE	AMOUNT
FIELDS STABILIZATION	FUND ARTIFICIAL TURF REPLACEMENT IN 2027	FREE CASH	\$150,000.00

**FINANCE COMMITTEE ACTION**

Meeting Date: 2/9/22                      Vote: 8-0

Recommended Amount: \$1,597,000

**MOTION**

Be It Moved and Voted by the Town Council that the sum of One Million Five Hundred Ninety-Seven Thousand Dollars (\$1,597,000) be transferred from Free Cash to the Field, Budget and OBEB Trust Stabilization accounts as outlined above.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: March 16, 2022                      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22 - 23**

**Authorizing the Borrowing of Money to Pay  
Costs of Repairs for Horace Mann School**

**WHEREAS:** The Town Council has been advised of the need for repairs to Horace Mann School drainage system, including all costs incidental or related thereto.

**NOW THEREFORE BE IT ORDERED** by the Town Council of the Town of Franklin that: Four Hundred Thousand Dollars, (\$400,000) is appropriated to pay costs of making repairs to the Horace Mann School drainage system, including all costs incidental or related thereto; and that to meet this appropriation the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow Four Hundred Thousand Dollars, (\$400,000) under G.L. c.44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

**ACTION OF THE FINANCE COMMITTEE:**

Meeting Date: 2/9/22                      Vote: 8-0  
Recommended Amount: \$400,000

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: March 16, 2022                      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-24**

**TOWN COUNCIL ACCEPTANCE  
AND/OR APPROVAL OF  
AMERICAN RESCUE PLAN ACT  
(ARPA) FUNDS**

The Franklin Town Council on behalf of the Town of Franklin hereby accepts the receipt of ARPA Funds from and/or through Norfolk County, MA, approves the expenditure of funds for the below-listed purposes, and authorizes the Town Administrator to execute any and all documents and/or to take any and all other action required for Town to receive said funds.

Mental Health Clinician	\$240,000
Stormwater Improvements	\$1,500,000
Water Main Replacements	\$1,471,185
Total County Allocation Part 1	\$3,211,185

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: April 6, 2022                      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-25**

**Acceptance of Gifts –**

**Conservation Commission &  
Veterans' Services Department**

**WHEREAS,** The Conservation Commission and Veterans' Services Department have received generous donations totaling \$1,300.00 to be used at the discretion of each respective department as follows:

**Donation Summary:**

**CONSERVATION COMMISSION**

1. Donation to be applied towards the annual Delcarte Earth Day event and other programs and events as decided by the Commission.  
  
 Joe Halligan    \$1,000

**VETERANS SERVICES DEPARTMENT**

1. Donation to be applied towards Veterans' Municipal Assistance Fund and used at the Department's discretion to help support local veterans and their families.  
  
 VFW Auxiliary Post 3402    \$300

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Conservation Commission and Veterans' Services Department gratefully accepts these generous donations to be used at the discretion of the Conservation Commission and Veterans' Services Department as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: April 6, 2022                      VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-26**

**ACCEPTANCE OF EASEMENT ON  
PROPERTY AT  
732 WASHINGTON STREET**

**WHEREAS,** Matthew J. Gordon and Angela Rofino Gordon are the owners of a certain parcel of land

located at 732 Washington Street in Franklin described in a deed dated December 29, 1995 and recorded at Norfolk Registry of Deeds in Book 11172, Page 495 and

**WHEREAS**, Matthew J. Gordon and Angela Rofino Gordon, having agreed to grant to Town of Franklin a permanent easement over, under, and through that portion of Grantors' land shown as "8 ft. Long by 6 ft. Wide Signal Easement #2 Area = 48 sf ±" on a sketch plan of land captioned "Plan of Easements for A.M. 322 Lot 35 Washington Street and Grove Street Intersection Improvements, Franklin, Mass", said easement area containing 48 square feet, more or less, according to said plan, executed a Grant of Easement to the Town of Franklin together with a copy of said sketch plan attached as "Exhibit A", for nominal consideration, on March 23, 2022, a true copy of said Grant of Easement being attached hereto as "Exhibit 1".

**NOW THEREFORE, BE IT ORDERED** that the Town of Franklin acting by and through its Town Council, accepts the Grant of Easement, a true copy of which is attached hereto as "Exhibit 1" and it is further ordered that a true copy of this resolution, together with the original Grant of Easement and attached sketch plan "Exhibit A", be recorded at Norfolk County Registry of Deeds.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: April 13, 2022                      VOTED:**  
**Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-27**

**ORDER OF ACCEPTANCE OF:  
JOSEPH CIRCLE AS A PUBLIC WAY AND  
RELATED UTILITY AND DRAINAGE  
EASEMENTS**

**WHEREAS**, The General Court enacted Chapter 163 of the Legislative Acts of 2011 "An Act Providing a Simplified Procedure for Municipal Acceptance of Subdivision Roads in the City Known as the Town of Franklin", (hereinafter: Chapter 163), and

**WHEREAS**, Joseph Circle is a laid-out and constructed road in a residential subdivision shown on a definitive subdivision plan approved by the Town of Franklin Planning Board and recorded at Norfolk County Registry of Deeds in Plan Book 407 as Plan No. 419 of 1992.

**WHEREAS**, Town has fully complied with the requirements of Chapter 163 for the municipal acceptance of said road as public way; said compliance includes submittal of written certification and plans by the Town of Franklin Planning Board to the Franklin Town Council and the Franklin Town Council's holding of a public hearing this date, after having given prior written notice thereof to the owner of record of each property abutting the road, as evidenced by the abutters list a true copy of which is attached hereto as "Exhibit A", and notice by newspaper publication,

**NOW THEREFORE, BE IT ORDERED THAT:**

1. The Town Council of the Town of Franklin determines that it is in the public interest to accept Joseph Circle shown on the above-referenced definitive subdivision plan as "Guernsey Street" and also shown on the street acceptance plan entitled "Street Layout and Acceptance Plan for Joseph Circle" prepared by CGC Associates, Inc., Wilmington, Massachusetts and dated February 11, 2022 to be recorded herewith, as a public way.

2. In accordance with said determination, the Franklin Town Council hereby accepts the following road shown on said street acceptance plan as a public way, with the fee ownership thereof to vest in Town:

Joseph Circle, for its entire length, together with ownership of the following drain easement shown on above-referenced street acceptance plan:

**Drainage Easement**

Drainage easement shown as "Detention Basin Easement" between Lots 4 and 5 and along rear lot line of Lot 5.

3. The Franklin Town Council directs that a true copy of this Order of Acceptance, together with the original above-referenced street acceptance plan, be recorded at Norfolk County Registry of Deeds within thirty (30) days, in accordance with the provisions of Chapter 163.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

**DATED: May 4, 2022**                      **VOTED:**  
**Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-28**

**ORDER OF ACCEPTANCE OF:  
SUSAN'S WAY AND A PORTION OF  
LAWRENCE DRIVE AS PUBLIC WAYS  
AND RELATED UTILITY AND  
DRAINAGE EASEMENTS**

**WHEREAS,** The General Court enacted Chapter 163 of the Legislative Acts of 2011 "An Act Providing a Simplified Procedure for Municipal Acceptance of Subdivision Roads in the City Known as the Town of Franklin", (hereinafter: Chapter 163), and

**WHEREAS,** Susan's Way and a portion of Lawrence Drive are laid-out and constructed roads in a residential subdivision shown on a definitive subdivision plan approved by the Town of Franklin Planning Board and recorded at Norfolk County Regis

**WHEREAS,** Town has fully complied with the requirements of Chapter 163 for the municipal acceptance of said roads as public ways; said compliance includes submittal of written certification and plans by the Town of Franklin Planning Board to the Franklin Town Council and the Franklin Town Council's holding of a public hearing this date, after having given prior written notice thereof to the owner of record of each property abutting the roads, as evidenced by the abutters list a true copy of which is attached hereto as "Exhibit A", and notice by newspaper publication,

**NOW THEREFORE, BE IT ORDERED THAT:**

1. The Town Council of the Town of Franklin determines that it is in the public interest to accept Susan's Way and a portion of Lawrence Drive shown on the above-referenced definitive subdivision plan and also shown on the street acceptance plan entitled "Susan's Way & Lawrence Drive Acceptance Plan" prepared by Guerriere & Halnon, Inc., 55 West Central Street Franklin, MA

02038 and dated April 2, 2021 to be recorded herewith, as a public way.

2. In accordance with said determination, the Franklin Town Council hereby accepts the following roads shown on said street acceptance plan as public ways with the fee ownership thereof to vest in Town:

Susan's Way for its entire length

Lawrence Drive, from Station 11+90.09 to Station 19+38.40, as shown on said plan.

Together with ownership of the following easements shown on above referenced street acceptance plan:

**Drainage Easements**

Drainage easement on left side of Lot 10 located on easterly side of Susan's Way, containing 21, 021 square feet, more or less, according to said plan.

Utility and drainage easement along both sides and rear of Lot 4, located on easterly side of Lawrence Drive.

Temporary roadway turnaround easement on Lots 23 and 24, located on easterly and westerly sides, respectively, of Lawrence Drive, each containing 3,151 square feet, more or less.

3. The Franklin Town Council directs that a true copy of this Order of Acceptance, together with the original above-referenced street acceptance plan, be recorded at Norfolk County Registry of Deeds within thirty (30) days, in accordance with the provisions of Chapter 163.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.

**DATED: May 4, 2022**                      **VOTED:**  
**Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-29**

**Acceptance of Gift – Fire Department  
Veterans' Services Department**

**WHEREAS,** The Fire Department and Veterans' Services Department have received generous donations in the total amount of \$375.00 to be used at the discretion of each respective department as follows:

**Donation Summary:**

**FIRE DEPARTMENT - \$275.00**

1. Gifts received in Memory of Joseph Nasuti and Veronica Santo Domingo to be applied towards the purchase of safety and other related equipment, and to support various Fire Department Programs.

**VETERANS' SERVICES DEPARTMENT - \$100.00**

1. Gifts to be applied towards the Veterans' Municipal Assistance Fund

Please see attached memo dated April 29, 2022 for donor information.

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin, on behalf of the Fire Department and Veterans' Services Department, gratefully accepts these generous donations to be used at the discretion of each respective department as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: May 4, 2022**                      **VOTED:**  
**Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-30**

**APPROPRIATION: Capital FY22 – Round 2**

**TOTAL REQUESTED:                      \$829,406**

**PURPOSE: To appropriate funds from Free Cash for the FY22 Capital Improvement Plan Round 2:**

Snow & Ice Technology (Desktops, Docking Stations & Computers)	DPW	\$229,169
	Info. Tech	\$ 90,000

Roads, Infrastructure, Sidewalks & SNETT Trail	DPW	<u>\$510,237</u>
		<b>\$829,406</b>

**FINANCE COMMITTEE ACTION**

**Meeting Date: 5/9/2022                      Vote: 9-0**

**Recommended Amount: \$829,406**

**CAPITAL BUDGET SUBCOMMITTEE ACTION:**

**Meeting Date: 5/25/2022                      Vote: 4-0**

**Recommended Amount: \$829,406**

**MOTION**

Be It Moved and Voted by the Town Council that the sum of Eight Hundred Twenty Nine Thousand Four Hundred Six (\$829,406) be appropriated from Free Cash, to be expended at the discretion of the Town Administrator for the FY 22 Capital Improvement Plan Round 2 as outlined above including any residual funds remaining in these line items.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: June 8, 2022**                      **VOTED:**  
**Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-31**

**EXPENDITURE LIMITS FOR FY2023 ON DEPARTMENTAL REVOLVING FUNDS ESTABLISHED BY FRANKLIN TOWN CODE CHAPTER 73, AS PROVIDED IN MGL CHAPTER 44, §53E½, AS AMENDED**

**WHEREAS,** the Franklin Town Council has adopted a bylaw establishing a chapter of the Franklin Town Code: Chapter 73 Departmental Revolving Funds, as provided in MGL Chapter 44, §53E½, as amended by Chapter 218 of the Legislative Acts of 2016, and

**WHEREAS,** MGL Chapter 44, §53E½, as amended, further provides that the municipality's legislative body shall annually set the expenditure limit for each revolving fund established under the local bylaw,

**NOW THEREFORE, BE IT MOVED AND VOTED THAT** The Franklin Town Council hereby sets the expenditure limit for each revolving fund established under Franklin Town Code: Chapter 73 Departmental Revolving Funds for Fiscal Year 2023, as follows:

**Section 5.1** Senior Center Respite Program: Thirty Thousand Dollars (\$30,000)

**Section 5.2** Senior Center Activities Program: One Hundred Thousand Dollars (\$100,000)

**Section 5.3** Senior Center Supportive Day Program: One Hundred Thousand Dollars (\$100,000)

**Section 5.4** Use of Facilities Account: One Hundred Thousand Dollars (\$100,000)

**Section 5.5** Fire Department Rescue Training Program: Ten Thousand Dollars (\$10,000)

**Section 5.6** Community Policing Programs: Twenty-Five Thousand Dollars (\$25,000)

As provided in Massachusetts General Laws Chapter 44, Section §53E½, as amended.

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: May 26, 2022**                      **VOTED:**  
**Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-32**

**SALARY SCHEDULE: FULL-TIME  
ELECTED OFFICIAL**

A Resolution Amending Appendix A, Chapter 4 of the Code of the Town of Franklin, entitled "Salary Schedule - Full-Time Elected Official".

**BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT:** Appendix A Salary Schedule - Full-Time Elected Official, Chapter 4 of the Code of the Town of Franklin is amended as follows:

**APPENDIX A**

**SALARY SCHEDULE - FULL-TIME ELECTED OFFICIAL**

OFFICE	INCUMBENT SALARY	FY23 SALARY
Town Clerk	\$88,608	<del>\$90,475</del> \$96,000*

\*As amended

This resolution is effective for the fiscal year beginning on July 1, 2022.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: June 8, 2022**                      **VOTED:**  
**Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-33  
ADOPTION OF FY 2023 BUDGET**

**WHEREAS,** The Town Council conducted two public hearings on the FY 2023 Budget on May 25, 2022 and May 26, 2022 after due notice was given in the Milford Daily News; and

**WHEREAS,** The Finance Committee issued printed recommendations with copies made available at each public hearing; and

**WHEREAS,** The Town Council considered the FY 2023 budget on a departmental basis, and by vote so determined the size of the appropriations for each department on May 26, 2022.

**NOW, THEREFORE, BE IT MOVED AND VOTED** to adopt said General Fund budget, Water Enterprise Fund budget, Sewer Enterprise Fund budget and Solid Waste Enterprise Fund budget as voted on May 26, 2022 with a total appropriation of \$142,391,586 of which \$128,360,032 is to be raised and appropriated and the balance transferred from Enterprise Fund revenues to be appropriated as follows:

WATER FEES (ENTERPRISE FUND)	\$6,460,282
SEWER FEES (ENTERPRISE FUND)	\$5,004,318
SOLID WASTE FEES (ENTERPRISE FUND)	<u>\$2,566,954</u>

TOTAL ENTERPRISE FUND: \$14,031,554

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

**FINANCE COMMITTEE ACTION**

**Meeting Date: May 12, 2022 Vote: 8-0**

**Recommended Amount: \$142,391,586**

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: May 26, 2022 VOTED: Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-34**

**Acceptance of Gifts – Senior Center &  
Fire Department**

**WHEREAS,** The Senior Center and Fire Department have received generous donations totaling \$150.00 to be used at the discretion of each respective department as follows:

**Donation Summary:**

**SENIOR CENTER**

**Paul & Christina Molla \$100**

*Donation will be applied towards services and programs for senior citizens in the Franklin community.*

**FIRE DEPARTMENT**

**Donald and Mary Ranieri \$50**

*Donation will be applied towards the purchase of safety and other related equipment.*

Please see attached memo dated June 3, 2022 for donor information.

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Senior Center and Fire Department gratefully accepts these generous donations to be used at the discretion of the Senior Center and Fire Department as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: June 8, 2022 VOTED: Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-35**

**APPROPRIATION: Cable Funds in Support of  
PEG Service and Programming per  
MGL Ch. 44, §53F3/4**

**TOTAL REQUESTED: \$175,890.21**

**PURPOSE:** To appropriate \$175,890.21 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

**MOTION:** Be it Moved and Voted by the Town Council that the sum of \$175,890.21 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: June 8, 2022 VOTED: Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-36**

**APPROPRIATION: From FY 2023 Estimated  
Revenues for administrative expense \$ 94,350**



**RESERVE ACCOUNTS:**

From FY23 Estimated Revenues for Historic Preservation Reserve	\$188,700
From FY23 Estimated Revenues for Community Housing Reserve	\$188,700
From FY23 Estimated Revenues for Open Space & Recreation Reserve	\$188,700
From FY23 Estimated Revenues for Budgeted Reserve	\$1,226,550

**TOTAL REQUESTED:** \$1,887,000

**PURPOSE:**

To see if the Town will vote to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Franklin Community Preservation Committee for required reserve accounts and administrative expenses and other expenses in fiscal year 2023, with each item to be considered a separate appropriation.

**MOTION:**

Be It Moved and Voted by the Town Council that the sum of One Million Eight Hundred Eighty Seven Thousand (\$1,887,000) Dollars be appropriated or reserved as indicated above from the Community Preservation Fund annual revenues in the amounts recommended by the Franklin Community Preservation Committee in fiscal year 2023.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**Community Preservation Committee Action**

Meeting Date: 06-07-2022      Vote: 8-0  
 Recommended Amount: \$1,887,000

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: June 22, 2022      VOTED:  
 Passed**

**TOWN OF FRANKLIN  
 RESOLUTION 22-37**

**APPROPRIATION: FY23 Community Preservation Appropriation of Funds-Capital**

**TOTAL REQUESTED: \$905,000**

**PURPOSE:**

To appropriate from Community Preservation available funds the following amounts, as recommended by the Community Preservation Committee, for community preservation projects in fiscal year 2023, with each item to be considered a separate appropriation:

<u>Source</u>	<u>Purpose</u>	<u>Amount</u>
Historic Preservation Reserve	Town Clerk Vault Records Preservation	15,000
Historic Preservation Reserve	Historical Museum Cupola	70,000
Historic Preservation Reserve	Red Brick School House - Exterior Preservation	200,000
Community Housing Reserve	Franklin Ridge Affordable Housing Project	320,000
Budgeted Reserve	Nason Street Tot Lot	300,000
		905,000

**Community Preservation Committee Recommendation**

Meeting Date: 06-07-2022      Vote: 8-0  
 Recommended Amount: \$905,000

**MOTION**

Be It Moved and Voted by the Town Council that the sum of Nine Hundred Five Thousand Dollars (\$905,000) be appropriated from the Community Preservation Reserves in the amounts and for the projects indicated above in fiscal year 2023, with each item to be considered a separate appropriation.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: June 22, 2022      VOTED:  
 Passed**

**TOWN OF FRANKLIN  
 RESOLUTION 22 -38**

**APPROPRIATION: FY23 Community  
Preservation Appropriation of Funds-  
Debt Service Maple Hill Land**

**TOTAL REQUESTED:           \$271,489**

**PURPOSE:**

To appropriate from the Community Preservation Open Space Reserve Fund the sum of \$271,489 to pay the annual Maple Hill Land Bond debt service.

**Community Preservation Committee  
Recommendation**

Meeting Date: 06-07-2022      Vote: 8-0

Recommended Amount: \$271,489

**MOTION**

Be It Moved and Voted by the Town Council that the sum of Two Hundred Seventy-One Thousand Four Hundred Eighty-Nine Dollars (\$271,489) be appropriated from the Community Preservation Open Space Reserve Fund to pay the annual Maple Hill Land Bond debt service.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: June 8, 2022                    VOTED:  
Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-39**

**Authorizing the Additional Borrowing of Money  
to Pay Additional Costs of the Beaver Street  
Interceptor Replacement Project**

**Whereas:** The Town Council has been advised of a need to undertake the Replacement of the Beaver Street Sewer Interceptor (the "Project"), and

**Whereas,** the Town Council adopted Resolution 21-02 authorizing the borrowing of \$25,000,000 to pay costs of the Project, and

**Whereas,** it has been determined that an additional \$8,000,000 will be required to complete the Project,

**NOW THEREFORE BE IT ORDERED by the  
Town Council of the Town of Franklin that:**

(1) \$8,000,000 is appropriated to pay additional costs of replacing the Beaver Street Sewer Interceptor, which project shall include, but not be limited to, a combination of: approximately 6,100 linear feet of cured-in-place pipe lining (CIPPL) rehabilitation; approximately 2,600 linear feet of replacement and upsizing of portions of the interceptor; approximately 5,000 linear feet of abandonment and re-routing for the portion of the existing interceptor in the wooded, wetlands easement; new force main and gravity sewer along Route 140 (West Central Street), from Beaver Street to Pond Street (in the vicinity of the Franklin Village Plaza); and the construction of one (1) new pump station (Beaver St.) and its associated force mains, totaling approximately 4,000 linear feet; and that to meet this appropriation the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow, at one time or from time to time, \$8,000,000 under G.L. c. 44, §7(1), §8(14) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

(2) All or any portion of the amount authorized to be borrowed by this resolution may be borrowed through the Massachusetts Clean Water Trust (the "Trust") established pursuant to G.L. c. 29C and, in connection therewith, the Town Administrator, the Town Treasurer and any other appropriate officials of the Town are hereby authorized to execute and deliver any agreements with the Trust and/or the Department of Environmental Protection of The Commonwealth of Massachusetts that may be necessary in order to obtain any such financing.

(3) The amount authorized to be borrowed and expended pursuant to this Resolution shall be expended in addition to amounts authorized to be borrowed and expended under Resolution 21-02.

(4) This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**TOWN OF FRANKLIN  
RESOLUTION 22-40**

**APPROPRIATION: Appropriation  
Transfers FY22**

**PURPOSE:**

To transfer FY22 appropriations to cover unanticipated shortfalls as follows:

<b>Sources:</b>			
<b>01123200</b>	<b>Town Administrator Expenses</b>		<b>\$7,800</b>
<b>01151200</b>	<b>Legal Expenses</b>		<b>20,000</b>
<b>01422200</b>	<b>DPW Expenses</b>		<b>10,000</b>
<b>01395700</b>	<b>Norfolk Aggie Expenses</b>		<b><u>7,700</u></b>
			<b>\$45,500</b>
<b>Uses:</b>			
<b>01220100</b>	<b>Fire Salaries</b>		<b>\$4,300</b>
<b>01220200</b>	<b>Fire Expenses</b>		<b>10,000</b>
<b>01196200</b>	<b>Central Services</b>		<b>10,000</b>
<b>01135100</b>	<b>Comptroller's Salaries</b>		<b>9,600</b>
<b>01510100</b>	<b>Human Resources Salaries</b>		<b><u>11,600</u></b>
			<b>\$45,500</b>

**MOTION**

Be It Moved and Voted by the Town Council that the sum of Forty-Five Thousand Five Hundred Dollars (\$45,500) be transferred from the sources indicated above to the uses indicated above in the amounts stated prior to June 30th 2022.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: June 22, 2022**                      **VOTED:**  
**Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-41**

**AUTHORITY FOR  
TOWN ADMINISTRATOR TO FILE**

**CLEAN WATER STATE REVOLVING FUND  
LOAN APPLICATION**

**Whereas**, the Town of Franklin (hereinafter: "Town"), after thorough investigation, has determined that the work activity consisting of: Beaver Street Interceptor Replacement/Rehabilitation and New Beaver Street Pump Station (CWSRF-6979) (hereinafter: "Project") is both in the public interest and necessary to protect the public health, and that to undertake this activity, it is necessary to apply for assistance; and

**Whereas**, the Massachusetts Department of Environmental Protection (MassDEP) and the Massachusetts Clean Water Trust (the Trust) of the Commonwealth of Massachusetts, pursuant to Chapter 21 and Chapter 29C of the General Laws of the Commonwealth (Chapter 21 and Chapter 29C) are authorized to make loans to municipalities for the purpose of funding planning and construction activities relative to Water Pollution Abatement Projects; and

**Whereas**, Town has examined the provisions of the Act, Chapter 21 and Chapter 29C, and believes it to be in the public interest to file a loan application; and

**Whereas**, Town, acting by and through the Franklin Town Council, by Resolution 21-02, has authorized borrowing for Project of twenty-five million dollars and by Resolution 22-39 has authorized additional borrowing of eight million dollars,

**NOW, THEREFORE, BE IT RESOLVED** by the Franklin Town Council, acting on behalf of the Town of Franklin, as follows:

1. That the Town Administrator is hereby authorized on behalf of Town to file applications and execute agreements for grant and/or loan assistance as well as furnish such information, data and documents pertaining to Town's application for a grant(s) and/or loan(s) as may be required; and otherwise to act as the authorized representative of the Town in connection with this application;
2. That the purpose of said loan(s), if awarded, shall be to fund construction activities in connection with Beaver Street Interceptor Replacement/Rehabilitation and new Beaver Street Pump Station.
3. That if said award is made, Town agrees to pay those costs which constitute the required applicant's share of the project cost.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: June 22, 2022**

**VOTED:**

**Passed**

**TOWN OF FRANKLIN  
RESOLUTION 22-42**

**Acceptance of Gifts –  
Veterans' Services Department**

**WHEREAS,** The Veterans' Services Department has received a generous donation in the amount of \$1,960.00 to be used to pay the costs associated with the police detail during the 2022 Memorial Day parade.

**Donation Summary:**

**VETERANS' SERVICES DEPARTMENT**

Veterans' Gift Fund - \$1,960

Donated by Joe Halligan

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Veterans' Services Department gratefully accepts this generous donation to be used to pay the costs associated with the police detail during the 2022 Memorial Day parade.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

*Any exhibits and/or Attachments mentioned are available for perusal in the Town Clerk's Office.*

**DATED: June 22, 2022**

**VOTED:**

**Passed**

## BOARD OF REGISTRARS

The Board of Registrars respectfully submits  
The Annual Report of FY22 to the citizens of  
Franklin.

### Population

As of June 30th 2022 – 32,522

### FY 2022 Elections:

Town Election: **November 2, 2021**

(Results on following page)

Registered Voters: 24,410

### New Voters

If you have just turned 18 or if you are new to Town  
please be sure to register to vote! Come into the  
Clerk's office or register online at  
(registertovotema.com).

Also, please remember if you are turning 16 or 17  
you are eligible to Pre-register to vote!



### TOWN CENSUS

Our annual street listing is accomplished through the  
Census. Each year we are required to mail a Census  
to every head of household in Town. If you do not  
return your census and are a registered voter, your  
voter status will become in-active. What that means  
is you will have to provide some sort of ID (license,  
passport, utility bill) at the election to prove that you  
still reside in Franklin. You are NOT taken off of the  
voter list. If you move within the year, please  
contact our office so we can update our records.  
Please remember that this helps on Election Day to  
assure that you are on the voting list and in the  
correct precinct. This is mandated by the State of  
Massachusetts. Thank you for your cooperation.



### RE-PRECINCTING

2021 has brought many changes to the Town. One of  
the changes implemented was adding a new precinct.  
Based on the 2020 Federal Census, our precincts  
were at full capacity, prompting the addition of a 9<sup>th</sup>  
precinct. See the following pages for a complete  
description of approvals and changes.

**ALL PRECINCTS WILL CONTINUE TO VOTE  
AT FRANKLIN HIGH SCHOOL FOR  
ELECTION DAY  
VOTING.**

### CONCLUSION

A GREAT BIG THANK YOU to all of the dedicated  
election workers for the generous giving of your  
time. Your hard work aiding the voters of Franklin  
as they cast their votes is invaluable.

A VERY SPECIAL THANK YOU to our Election  
Wardens; Joanne Shanahan, Barbara Kelly, Mary  
Beth D'errico and Jo Ann Mercer who helped us get  
through a very busy election season. These special  
ladies went above and beyond as they always do.  
Without them, this would not be possible.

Respectfully Submitted,

Nancy Danello, Chief Elections Officer  
Christine Manns, Registrar  
Gail Karner, Registrar  
Lisa Oxford, Registrar

**TOWN OF FRANKLIN  
TOWN ELECTION WARRANT  
THE COMMONWEALTH OF MASSACHUSETTS**

**NORFOLK, SS**

**TO THE CONSTABLES OF THE TOWN OF FRANKLIN**, in the county of NORFOLK,

Greetings:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections to vote at the Franklin High School, 218 Oak St, in Franklin on Tuesday, the Second day of November 2021 from 6:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Biennial Town Election for the candidates for the following offices:

- Board of Assessors for 4 Years - Term Ending 11-4-2025
- Board of Health for 4 Years - Term Ending 11-4-2025
- Planning Board for 4 Years -Term Ending 11-4-2025
- Planning Board Associate for 4 Years – Term Ending 11-4-2025
- School Committee for 2 Years - Term Ending 11-7-2023
- Town Clerk for 4 Years - Term Ending 11-4-2025
- Town Council for 2 Years- Term Ending 11-7-2023

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library, Town Hall, Big Y, Shaw's Supermarket, Stop & Shop, Dacey's Market and Lincoln Street Market, in said Town fourteen days (14) at least before the time of holding said Election.

**HEREOF FAIL NOT**, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this 13th day of October in the year of our lord two thousand twenty one.

**FRANKLIN TOWN ADMINISTRATOR**

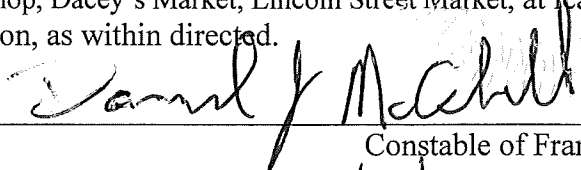
  
\_\_\_\_\_  
**Jamie Hellen**

Norfolk, ss.

**FRANKLIN TOWN CLERK**

  
\_\_\_\_\_  
**Nancy Danello**

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Franklin by posting the attested copies of the same at the the U.S. Post Office, Town Library and Town Hall, Big Y, Shaw's Supermarket, Stop & Shop, Dacey's Market, Lincoln Street Market, at least fourteen (14) days, before the date of the election, as within directed.

  
\_\_\_\_\_  
Constable of Franklin

10/15/21 Date

OFFICIAL RESULTS

Franklin Municipal Election November 2, 2021

<b>BOARD OF ASSESSORS</b>	<b>Pct.1</b>	<b>Pct.2</b>	<b>Pct.3</b>	<b>Pct.4</b>	<b>Pct.5</b>	<b>Pct.6</b>	<b>Pct.7</b>	<b>Pct.8</b>	<b>Total</b>
Blanks	243	191	159	212	198	161	249	209	1622
<b>CHRISTOPHER K. FEELEY</b>	514	499	477	568	516	421	644	457	4096
Write-ins	6	2	3	6	5	3	6	5	36
<b>Total Votes</b>	<b>763</b>	<b>692</b>	<b>639</b>	<b>786</b>	<b>719</b>	<b>585</b>	<b>899</b>	<b>671</b>	<b>5754</b>
<b>BOARD OF HEALTH</b>	<b>Pct.1</b>	<b>Pct.2</b>	<b>Pct.3</b>	<b>Pct.4</b>	<b>Pct.5</b>	<b>Pct.6</b>	<b>Pct.7</b>	<b>Pct.8</b>	<b>Total</b>
Blanks	249	202	173	225	185	177	259	200	1670
<b>BRIDGET L. SWEET</b>	508	487	462	555	529	404	635	466	4046
Write-ins	6	3	4	6	5	4	5	5	38
<b>Total Votes</b>	<b>763</b>	<b>692</b>	<b>639</b>	<b>786</b>	<b>719</b>	<b>585</b>	<b>899</b>	<b>671</b>	<b>5754</b>
<b>PLANNING BOARD</b>	<b>Pct.1</b>	<b>Pct.2</b>	<b>Pct.3</b>	<b>Pct.4</b>	<b>Pct.5</b>	<b>Pct.6</b>	<b>Pct.7</b>	<b>Pct.8</b>	<b>Total</b>
Blanks	184	171	150	192	191	194	191	182	1455
<b>JOSEPH F. HALLIGAN, JR.</b>	212	189	189	218	174	145	228	197	1552
<b>ANTHONY D. PADULA</b>	218	212	234	231	215	166	242	183	1701
<b>BETH A. WIERLING</b>	454	411	354	473	426	332	582	399	3431
<b>JENNIFER D. WILLIAMS</b>	455	395	347	456	429	331	554	381	3348
Write-ins	2	5	3	3	4	3	1	0	21
<b>Total Votes</b>	<b>1525</b>	<b>1383</b>	<b>1277</b>	<b>1573</b>	<b>1439</b>	<b>1171</b>	<b>1798</b>	<b>1342</b>	<b>11508</b>
<b>PLANNING BOARD (ASSOC.)</b>	<b>Pct.1</b>	<b>Pct.2</b>	<b>Pct.3</b>	<b>Pct.4</b>	<b>Pct.5</b>	<b>Pct.6</b>	<b>Pct.7</b>	<b>Pct.8</b>	<b>Total</b>
Blanks	737	660	612	755	700	567	867	652	5550
<b>JASON K. MELLO</b>	5	6	1	9	0	6	3	2	32
Write-ins	21	26	26	22	19	12	29	17	172
<b>Total Votes</b>	<b>763</b>	<b>692</b>	<b>639</b>	<b>786</b>	<b>719</b>	<b>585</b>	<b>899</b>	<b>671</b>	<b>5754</b>
<b>SCHOOL COMMITTEE</b>	<b>Pct.1</b>	<b>Pct.2</b>	<b>Pct.3</b>	<b>Pct.4</b>	<b>Pct.5</b>	<b>Pct.6</b>	<b>Pct.7</b>	<b>Pct.8</b>	<b>Total</b>
Blanks	1155	1147	1343	1354	1061	1157	1169	983	9369
<b>JENNIFER L. D'ANGELO</b>	298	290	317	333	299	234	310	249	2330
<b>MARY JANE SCOFIELD</b>	341	312	239	350	333	260	354	298	2487
<b>DENISE SPENCER</b>	494	444	353	475	453	352	631	441	3643
<b>ELISE A. STOKES</b>	502	435	342	465	470	347	638	432	3631
<b>CAMILLE N. BERNSTEIN</b>	414	351	280	390	376	291	566	388	3056
<b>MARK A. BISSON</b>	186	167	177	220	174	140	185	175	1424
<b>DAVID C. CALLAGHAN</b>	394	345	281	400	414	284	516	353	2987
<b>AL CHARLES</b>	426	367	283	397	375	288	534	411	3081
<b>JOHN M. MCCORMACK</b>	223	172	161	222	191	127	207	170	1473
<b>DAVID J. MCNEILL</b>	393	330	262	371	351	250	509	340	2806
<b>DASHE M. VIDEIRA</b>	134	129	127	149	141	113	139	125	1057
<b>MEGHAN L. WHITMORE</b>	374	345	295	382	382	249	529	331	2887
Write-ins	3	2	10	1	15	5	8	3	47
<b>Total Votes</b>	<b>5337</b>	<b>4836</b>	<b>4470</b>	<b>5509</b>	<b>5035</b>	<b>4097</b>	<b>6295</b>	<b>4699</b>	<b>40278</b>

**Biennial Town Election Official Results 11-2-2021 (Cont.)**

<b>TOWN CLERK</b>	<b>Pct.1</b>	<b>Pct.2</b>	<b>Pct.3</b>	<b>Pct.4</b>	<b>Pct.5</b>	<b>Pct.6</b>	<b>Pct.7</b>	<b>Pct.8</b>	<b>Total</b>
Blanks	73	49	49	63	62	49	73	63	481
<b>NANCY DANIELLO</b>	520	507	470	576	508	423	661	449	4114
<b>LYNNE R. SANTORSOLA</b>	168	135	118	147	146	114	163	159	1150
Write-ins	1	2	1	0	3	0	2	0	9
<b>Total Votes</b>	<b>762</b>	<b>693</b>	<b>638</b>	<b>786</b>	<b>719</b>	<b>586</b>	<b>899</b>	<b>671</b>	<b>5754</b>
<b>TOWN COUNCIL</b>	<b>Pct.1</b>	<b>Pct.2</b>	<b>Pct.3</b>	<b>Pct.4</b>	<b>Pct.5</b>	<b>Pct.6</b>	<b>Pct.7</b>	<b>Pct.8</b>	<b>Total</b>
Blanks	1818	1710	1718	1952	1603	1640	1820	1476	13737
<b>ANDREW M. BISSANTI</b>	236	254	240	296	247	190	300	229	1992
<b>BRIAN M. CHANDLER</b>	461	413	362	473	440	350	586	440	3525
<b>ROBERT D. DELLORCO</b>	501	465	413	503	489	361	630	446	3808
<b>COBI FRONGILLO</b>	534	476	416	537	542	376	702	470	4053
<b>MELANIE J. HAMBLÉN</b>	508	439	370	503	472	335	611	451	3689
<b>GLENN F. JONES</b>	484	427	374	477	472	354	620	453	3661
<b>THOMAS D. MERCER</b>	505	425	398	519	494	371	648	452	3812
<b>DEBORAH L. PELLEGRINI</b>	494	446	421	489	470	354	617	443	3734
<b>JANE E. CALLAWAY-TRIPP</b>	198	193	189	226	205	160	211	177	1559
<b>THEODORE D. CORMIER-LEGER</b>	435	360	298	413	386	281	559	387	3119
<b>ALAN R. EARLS</b>	250	232	221	264	245	179	236	213	1840
<b>PATRICK C. SHERIDAN</b>	434	384	312	426	397	306	538	395	3192
Write-ins	4	2	13	2	19	6	12	7	65
<b>Total Votes</b>	<b>6862</b>	<b>6226</b>	<b>5745</b>	<b>7080</b>	<b>6481</b>	<b>5263</b>	<b>8090</b>	<b>6039</b>	<b>51786</b>



# Town of Franklin



Nancy Danello  
Town Clerk

Office of Town Clerk  
355 East Central Street  
Franklin, Massachusetts 02038-1352  
(508) 520-4900  
E-mail: ndanello@franklinma.gov

Notary Public  
Election Administrator  
Justice of the Peace


October 20, 2021

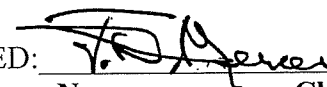
Local Election Districts Review Commission  
Office of the Secretary of the Commonwealth  
c/o Elections Division  
One Ashburton Place, Room 1705  
Boston, MA 02108

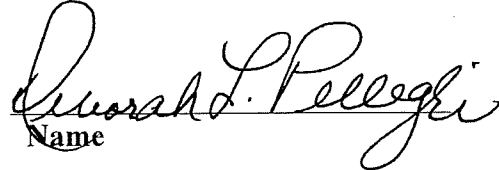
RE: **TOWN OF FRANKLIN - 2020 RE-PRECINCTING**

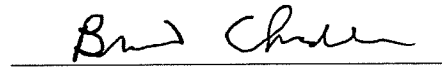
We, the undersigned, hereby certify that at a meeting held on October 20, 2021, the **Town Council** voted to accept as presented by the Nancy Danello, Town Clerk the 2020 Re-Precincting Plan for the Town of Franklin.

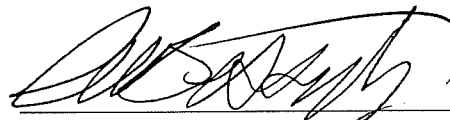
A true copy. ATTEST:

  
Nancy Danello, Town Clerk

SIGNED:   
Name Chairman

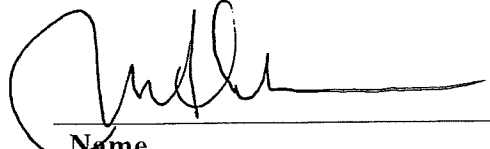
  
Name

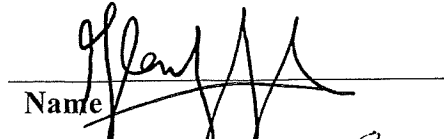
  
Name

  
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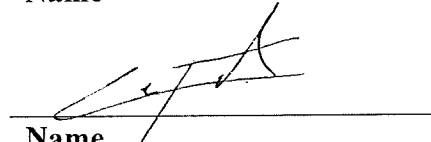
Local Election Districts Review Commission  
Office of the Secretary of the Commonwealth  
c/o Elections Division  
One Ashburton Place, Room 1705  
Boston, MA 02108

Franklin, MA

  
Name

  
Name

  
Name

  
Name



TOWN OF FRANKLIN  
RESOLUTION 21-59

UPDATE OF TOWN'S VOTING PRECINCTS

WHEREAS, G.L. Chapter 54, Section 1 requires a municipality to update its voting precincts every ten years.

NOW THEREFORE, BE IT RESOLVED that the Town of Franklin, acting by and through its Town Council, hereby adopts the "Town of Franklin Re-Precincting Plan - October 20, 2021", attached hereto as "Exhibit A", which establishes and delineates nine (9) voting precincts for the Town of Franklin, together with the map captioned "Town of Franklin" attached hereto as "Exhibit B", which depicts said voting precincts and their boundaries.

This resolution shall become effective according to the provisions of the Town of Franklin Home Charter.

DATED: OCT. 20<sup>th</sup>, 2021

VOTED: passed

UNANIMOUS: ✓

YES: 8 NO: 0

ABSTAIN: — ABSENT: 1

RECUSED: —

A TRUE RECORD ATTEST:

Nancy Darello, CMC  
Temporary Town Clerk

  
Glenn Jones, Clerk  
Franklin Town Council

## Franklin Draft Legal Boundary Descriptions

### Franklin Precinct 1

All of that portion of Norfolk County bounded and described as follows: Beginning at the point of intersection of Main St and Conrail RR, and proceeding northerly along Main St to Lincoln St, and proceeding northerly along Lincoln St to Sherman Ave, and proceeding easterly along Sherman Ave to Pine Ridge Dr, and proceeding northerly along Pine Ridge Dr to Mackintosh St, and proceeding easterly along Mackintosh St to Pine Ridge Dr, and proceeding easterly along Pine Ridge Dr to Longhill Rd, and proceeding easterly along Longhill Rd to Miller St, and proceeding northerly along Miller St to Short St, and proceeding northerly along Short St to Daniels St, and proceeding easterly along Daniels St to Julie Dawn Dr, and proceeding northerly along Julie Dawn Dr to Denise Dr, and proceeding easterly along Denise Dr to Miller St, and proceeding northerly along Miller St to the Norfolk/Franklin Town town/city line, and proceeding southerly along the Norfolk/Franklin Town town/city line to Mill St, and proceeding westerly along Mill St to Chestnut St, and proceeding northerly along Chestnut St to Conrail RR, and proceeding westerly along Conrail RR to the point of beginning.

### Franklin Precinct 2

All of that portion of Norfolk County bounded and described as follows: Beginning at the point of intersection of Conrail RR and Main St, and proceeding easterly along Conrail RR to Chestnut St, and proceeding southerly along Chestnut St to Mill St, and proceeding easterly along Mill St to the Norfolk/Franklin Town town/city line, and proceeding southerly along the Norfolk/Franklin Town town/city line to the Wrentham/Franklin Town town/city line, and proceeding southerly along the Wrentham/Franklin Town town/city line to E Central St, and proceeding westerly along E Central St to Main St, and proceeding westerly along Main St to the point of beginning.

### Franklin Precinct 3

All of that portion of Norfolk County bounded and described as follows: Beginning at the point of intersection of Washington St and I- 495, and proceeding northerly along Washington St to Saxon St, and proceeding northerly along Saxon St to Conrail RR, and proceeding easterly along Conrail RR to E Central St, and proceeding easterly along E Central St to the Wrentham/Franklin Town town/city line, and proceeding southerly along the Wrentham/Franklin Town town/city line to I- 495, and proceeding westerly along I- 495 to the point of beginning.

### Franklin Precinct 4

All of that portion of Norfolk County bounded and described as follows: Beginning at the point of intersection of the Bellingham/Franklin Town town/city line and the Wrentham/Franklin Town town/city line, and proceeding northerly along the Bellingham/Franklin Town town/city line to Conrail RR, and proceeding easterly along Conrail RR to Spring St, and proceeding southerly along Spring St to Washington St, and proceeding easterly along Washington St to King St, and proceeding easterly along

King St to I- 495, and proceeding easterly along I- 495 to the Wrentham/Franklin Town town/city line, and proceeding southerly and westerly along the Wrentham/Franklin Town town/city line to the point of beginning.

#### Franklin Precinct 5

All of that portion of Norfolk County bounded and described as follows: Beginning at the point of intersection of the Bellingham/Franklin Town town/city line and W Central St, and proceeding northerly along the Bellingham/Franklin Town town/city line to Charles River shoreline, and proceeding northeasterly along Charles River shoreline to Pond St, and proceeding southerly along Pond St to Annabel Ln, and proceeding easterly along Annabel Ln to Coronation Dr, and proceeding southerly along Coronation Dr to Oakland Pkwy, and proceeding easterly along Oakland Pkwy to Ashbury Dr, and proceeding easterly along Ashbury Dr to Norumbega Cir, and proceeding southerly along Norumbega Cir to Charles River Dr, and proceeding westerly along Charles River Dr to Noanet Brook Ln, and proceeding westerly along Noanet Brook Ln to Indian Brook Ln, and proceeding easterly along Indian Brook Ln to Charles River Dr, and proceeding southerly along Charles River Dr to Oak St, and proceeding westerly along Oak St to Pond St, and proceeding southerly along Pond St to the intersection of Pond St and Old West Central St and proceeding southerly along a sidewalk to W Central St and proceeding westerly along W Central St to I- 495, and proceeding southerly along I- 495 to State Rte 140, and proceeding westerly along State Rte 140 to I- 495, and proceeding northerly along I- 495 to W Central St, and proceeding westerly along W Central St to Grove St, and proceeding southerly along Grove St to State Rte 140, and proceeding westerly along State Rte 140 to W Central St, and proceeding westerly along W Central St to Mechanic St, and proceeding westerly along Mechanic St to the point of beginning.

#### Franklin Precinct 6

All of that portion of Norfolk County bounded and described as follows: Beginning at the point of intersection of Oak St and Pond St, and proceeding easterly along Oak St to Charles River Dr, and proceeding northerly along Charles River Dr to Indian Brook Ln, and proceeding westerly along Indian Brook Ln to Noanet Brook Ln, and proceeding easterly along Noanet Brook Ln to Charles River Dr, and proceeding westerly and northerly along Charles River Dr to Norumbega Cir, and proceeding northerly along Norumbega Cir to Ashbury Dr, and proceeding westerly along Ashbury Dr to Oakland Pkwy, and proceeding easterly along Oakland Pkwy to Downingwood Dr, and proceeding northerly along Downingwood Dr to Heritage Way, and proceeding easterly along Heritage Way to Maple St, and proceeding southerly along Maple St to Main St, and proceeding southerly along Main St to E Central St, and proceeding westerly along E Central St to W Central St, and proceeding westerly along W Central St to State Rte 140, and proceeding westerly along State Rte 140 to Franklin Village Dr, and proceeding northerly along Franklin Village Dr to W Central St, and proceeding westerly along W Central St to a sidewalk, and proceeding northerly along sidewalk to the intersection of Pond St and Old West Central St, and proceeding northerly along Pond St to the point of beginning.

#### Franklin Precinct 7

All of that portion of Norfolk County bounded and described as follows: Beginning at the point of intersection of Pond St and Annabel Ln, and proceeding northerly along Pond St to Partridge St, and proceeding easterly along Partridge St to Dover Cir, and proceeding southerly along Dover Cir to Newell Dr, and proceeding southerly along Newell Dr to Cranberry Dr, and proceeding easterly along Cranberry Dr to Winterberry Dr, and proceeding easterly along Winterberry Dr to Lincoln St, and proceeding southerly along Lincoln St to Brook St, and proceeding easterly along Brook St to Short St, and proceeding southerly along Short St to Miller St, and proceeding southerly along Miller St to Longhill Rd, and proceeding westerly along Longhill Rd to Pine Ridge Dr, and proceeding westerly along Pine Ridge Dr to Mackintosh St, and proceeding southerly and westerly along Mackintosh St to Pine Ridge Dr, and proceeding southerly along Pine Ridge Dr to Sherman Ave, and proceeding westerly along Sherman Ave to Lincoln St, and proceeding southerly along Lincoln St to Maple St, and proceeding northerly along Maple St to Heritage Way, and proceeding westerly along Heritage Way to Downingwood Dr, and proceeding southerly along Downingwood Dr to Oakland Pkwy, and proceeding westerly along Oakland Pkwy to Coronation Dr, and proceeding northerly along Coronation Dr to Annabel Ln, and proceeding westerly along Annabel Ln to the point of beginning.

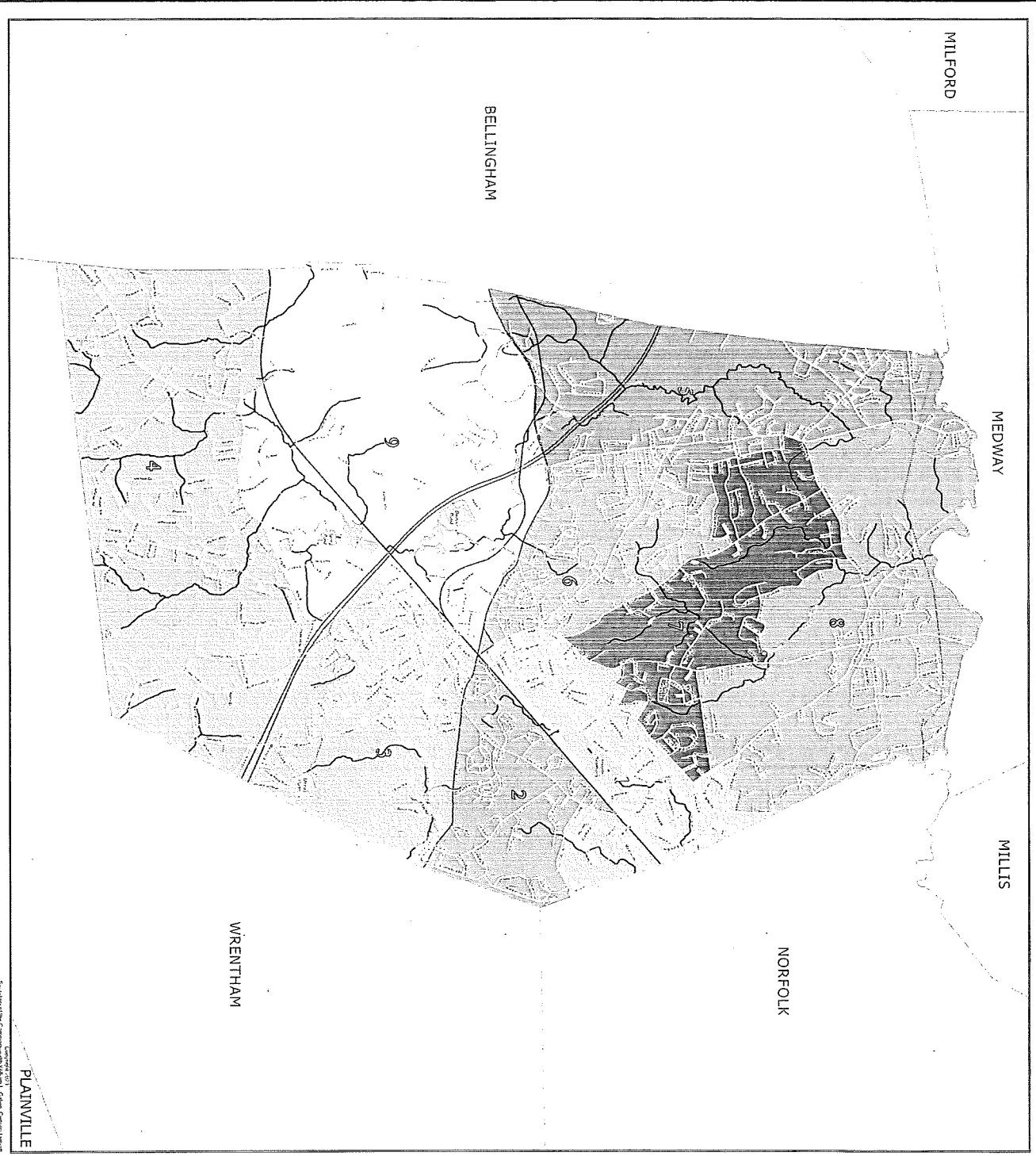
#### Franklin Precinct 8

All of that portion of Norfolk County bounded and described as follows: Beginning at the point of intersection of Pond St/Franklin Town town/city line and the Charles River shoreline, and proceeding easterly along the Medway/Franklin Town town/city line to the Norfolk/Franklin Town town/city line, and proceeding southerly along the Norfolk/Franklin Town town/city line to Miller St, and proceeding southerly along Miller St to Denise Dr, and proceeding westerly along Denise Dr to Julie Dawn Dr, and proceeding southerly along Julie Dawn Dr to Daniels St, and proceeding westerly along Daniels St to Short St, and proceeding southerly along Short St to Brook St, and proceeding westerly along Brook St to Lincoln St, and proceeding northerly along Lincoln St to Winterberry Dr, and proceeding westerly along Winterberry Dr to Cranberry Dr, and proceeding westerly along Cranberry Dr to Newell Dr, and proceeding northerly along Newell Dr to Dover Cir, and proceeding northerly along Dover Cir to Partridge St, and proceeding westerly along Partridge St to Pond St, and proceeding northerly along Pond St to the Charles River shoreline to the point of beginning.

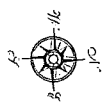
#### Franklin Precinct 9

All of that portion of Norfolk County bounded and described as follows: Beginning at the point of intersection of the Bellingham/Franklin Town town/city line and Conrail RR, and proceeding northerly along the Bellingham/Franklin Town town/city line to W Central St, and proceeding easterly along W Central St to State Rte 140, and proceeding easterly along State Rte 140 to Grove St, and proceeding northerly along Grove St to W Central St, and proceeding easterly along W Central St to I- 495, and proceeding southerly along I- 495 to State Rte 140, and proceeding easterly along State Rte 140 to I- 495, and proceeding northerly along I- 495 to W Central St, and proceeding easterly along W Central St to Franklin Village Dr, and proceeding southerly along Franklin Village Dr to State Rte 140, and

proceeding easterly along State Rte 140 to W Central St, and proceeding easterly along W Central St to Conrail RR, and proceeding westerly along Conrail RR to to Saxon St, and proceeding southerly along Saxon St to Washington St, and proceeding westerly along Washington St to I- 495, and proceeding easterly along I- 495 to King St, and proceeding southerly along King St to Washington St, and proceeding westerly along Washington St to Spring St, and proceeding westerly along Spring St to Conrail RR, and proceeding westerly along Conrail RR to the point of beginning.



# Town of Franklin



Map Prepared for the Town of Franklin  
 Courtesy of William F. Galvin, Census Liaison  
 Secretary of the Commonwealth

**2020 Population - - 33,261**

Minimum 5%	Target Population	Maximum 5%
3,311	3,062	3,811

**Precinct Boundaries Franklin**

Precinct	2020 Population	Variance
1	3,843	3.98
2	3,614	-2.22
3	3,730	0.92
4	3,860	4.44
5	3,582	-3.08
6	3,515	-4.90
7	3,769	1.98
8	3,807	3.00
9	3,541	-4.19

Population is based on the official U.S. 2020 Census block-level data.  
 Boundaries effective December 31, 2021

**Legend**

- Municipal Boundary
- Geographical Features
- Major Road
- Local Road
- Railroad
- Other Municipal Features
- Streams, Rivers
- Coastal Water, Lakes, Ponds, Major Rivers







The Commonwealth of Massachusetts  
Local Election Districts Review Commission

c/o Elections Division  
One Ashburton Place, Room 1705  
Boston, Massachusetts 02108

Thomas Mercer, Town Council Chair  
2022  
355 East Central St.  
FRANKLIN, MA 02038

January 11,

Dear Chair:

At a meeting held on November 5, 2021, the Local Election Districts Review commission considered the submission re-dividing FRANKLIN into precincts.

The Commission is pleased to inform you that this division meets the requirements of Massachusetts General Laws chapter 54, section 6, and is otherwise consistent with law and has thus been approved by the Commission. Please note that the effective date of your new precincts was December 31, 2021.

Thank you for your cooperation in this matter.

Sincerely,

LOCAL ELECTION DISTRICTS  
REVIEW COMMISSION

Hon. William Francis Galvin

Hon. Bradley H. Jones, Jr.

Beth Huang

TOWN OF FRANKLIN  
TOWN CLERK  
2022 JAN 21 P 12:59  
RECEIVED

**Zoning Board of Appeals  
Municipal Building  
355 East Central Street  
Franklin, Massachusetts 02038  
cthayer@franklinma.gov  
Telephone: 508-520-4926**

The Zoning Board of Appeals currently consists of three (3) members and two (2) associate members appointed by the Town Administrator, subject to the confirmation by the Town Council, for terms of such length and so arranged that the term of one member shall expire each year.

The Board of Appeals holds Public Hearings, as advertised, for Variance(s), Special Permits (including gravel removal), Findings and Chapter 40B applications. The Board also renders determinations on land use and zoning issues. All necessary forms and applications may be obtained through the Building Inspection Department and via Board of Appeals website at <http://www.franklinma.gov>.

The Zoning Board of Appeals meets either remotely or in Town Council Chambers at the Franklin Municipal Building on Thursday evenings usually twice a month, at 7:30pm. The calendar

may be viewed via website at <http://www.franklinma.gov>

All meetings are open to the public.

The Board has been very active this fiscal year and the following agenda is a list of all applications filed, indexed and recorded with the Town Clerk.

Respectfully submitted,

Franklin Zoning Board of Appeals

	<b>Member Since</b>
Bruce Hunchard, Chairman	1991
Robert Acevedo, Vice Chairman	2003
Philip Brunelli,	2009
Mickey Whitmore	2018
Chris Stickney	2019

Casey Thayer, Administrative Secretary

## Zoning Board Actions

Benjamin LeBlanc	11 WHITE DOVE RD, FRANKLIN, MA 02038	Approved	Variance
raymond brouwer	57 COUNTRY CLUB DR, FRANKLIN, MA 02038	Approved	Variance
Anna Haluch	155 FRANKLIN VILLAGE DR, FRANKLIN, MA 02038	Approved	Variance
David Hohmann	22 DOE DR, FRANKLIN, MA 02038	Approved	Special Pemit
Nicholas Collatos	3 LONGFELLOW DR, FRANKLIN, MA 02038	Approved	Special Pemit
Kate Gates	58 ANCHORAGE RD, FRANKLIN, MA 02038	Approved	Variance Variance/Special
Joanne Williams	17 CHARLES DR, FRANKLIN, MA 02038	Approved	Permit Variance/Special
Timothy Roberts	4 CORRINE RD, FRANKLIN, MA 02038	Approved	Permit
Martin J White	264 PARTRIDGE ST, FRANKLIN, MA 02038	Approved	Variance
Bruce Wheeler	0 LINCOLN ST, FRANKLIN, MA 02038		Comprehensive Permit
Shala Ranieri	10 MARGARETS CV, FRANKLIN, MA 02038	Approved	Special Pemit
Stephen Kelleher	0 BENT ST, FRANKLIN, MA 02038	Approved	Variance Variance/Special
Christopher DiRado	54 ANTHONY RD, FRANKLIN, MA 02038	Approved	Permit
Michele McGunagle	15 OXFORD DR, FRANKLIN, MA 02038	Approved	Special Pemit
Kayla Nisbet	388 PARTRIDGE ST, FRANKLIN, MA 02038	Approved	Special Pemit
Beth Colace	0 WASHINGTON ST, FRANKLIN, MA 02038 834-836 WEST CENTRAL ST, FRANKLIN, MA 02038	Approved	Special Pemit
Denise DePedro	19 DEAN AVE, FRANKLIN, MA 02038	Approved	Variance
Michael Khoury	3 MARY JANE RD, FRANKLIN, MA 02038	Approved	Special Pemit
David Handley	50 OAK ST, FRANKLIN, MA 02038	Approved	Special Pemit
Kristen Alexion-Zocoli		Approved	Variance

APPLICANT	ADDRESS	HEARING DATE	PERMIT TYPE	DECISION
<b>A</b>				
Joshua & Kate Gates	58 Anchorage Rd	3/24/2022	Variance	Deny
<b>B</b>				
Christopher & Amiee Charlton	105 Beaver St		Special Permit	WITHDRAWN
Douglas Felton	17 Blue Jay St		Variance	
<b>C</b>				
Raymond A. Brouwer	57 Country Club Dr	5/19/2022	Variance	Grant
<b>D</b>				
David & Amy Hohmann	22 Doe Dr	4/21/2022	Special Permit	Deny
Dean Development Partners LLC	19 Dean Ave	4/21/2022	Special Permit	Grant
<b>E</b>				
<b>F</b>				
Franklin Heights			Comprehensive Permits	
Anna Haluch	155 Franklin Village Dr	5/5/2022	Variance	Grant
<b>G</b>				
Joe Bauer	15 George Rd		Variance	
<b>H</b>				
<b>I</b>				
<b>J</b>				
<b>K</b>				
<b>L</b>				
Nicholas Collatos	3 Longfellow Dr	4/7/2022	Special Permit	Granted
<b>M</b>				
<b>N</b>				
<b>O</b>				
<b>P</b>				
Jimmy Desert	1170 Pond St	8/3/2022	Variance	Granted
<b>Q</b>				
<b>R</b>				
<b>S</b>				
<b>T</b>				
<b>U</b>				

ZONING DECISIONS 2022

<b>V</b>				
<b>W</b>				
Benjamin LeBlanc & Margaret Sptacher-	11 White Dove Rd	6/16/2022	Variance	Grant
<b>X</b>				
<b>Y</b>				
<b>Z</b>				

## **Agricultural Commission**

The Town Council established the Franklin Agricultural Commission per Special Legislation to promote, develop and foster agricultural resources in the Town of Franklin. The Committee consists of 5 Members with 3 Year terms. Members shall be residents of Franklin and at least 2 members shall be active farmers, employed in an agriculture-related field or have experience and knowledge in agricultural practices or business.

### **FRANKLIN AGRICULTURAL COMMISSION**

Mission: Preserve, revitalize and sustain the Franklin Agricultural Industry and its lands; encourage the pursuit of agriculture, promote agricultural-based economic opportunities, protect farmland.

#### **Annual Report**

Election of offices: Roger Trahan, Chair; Charles J Koshivas, Co-Chair; Marian Elizabeth Symanski, Secretary; Nick Hoffman; Linda Noel; Nick Capoccia.

The agricultural commission was present at several town events this year including the Strawberry Stroll, Harvest Festival, and Farmers Market community booths. During these events information regarding local farms and the produce they sell was distributed and people were encouraged to support these local farms.

It has hosted the now annual “great zucchini race” in which anyone can decorate and race their vehicle made from a zucchini. Participation grows every year. This year it was decided to host a pumpkin weigh-in to determine the largest pumpkin grown this year.

A plan was developed and set into place to work and enhance the Dacey field pollinator garden which was started this year. Due to drought conditions, after seeds and plants were started they all wilted and died. This will be re-evaluated for next year.

A plan was created to send out information to residents who currently own five or more acres of land currently not in the chapter 61 program allowing for a tax incentive to keep the land open. This plan was carried out and will be measured after the deadline.

The agricultural commission helped to resolve an issue a resident was having with the town regarding chickens being kept too close to property lines.

The Committee meets the last Monday of the month at 7pm.

## ANNUAL REPORT OF THE BOARD OF ASSESSORS

### Revaluation

The revaluation of all real and personal property in the Town of Franklin was completed Fall 2021 in preparation for Actual Fiscal Year 2022 3<sup>rd</sup> quarter tax bills. Following is a brief review of that achievement.

### Data Collection

Twenty years have now passed since we installed the Assesspro real estate valuation and assessment administration software developed by Patriot Properties, Inc. Because our start-up data was from a different form of valuation system and most of our data had not been refreshed in nearly ten years, it was necessary to complete a town-wide data recollection program prior to finalizing the FY 2005 valuations. Patriot Properties was hired for this task. Over the past 17 years, our appraisal staff has performed the on-going property exterior measuring and interior inspecting for all real estate classes. Such reviews are done for the Department of Revenue (DOR) required cyclical program, as well as for building permitted changes, pre-appraisals, abatements and sales verifications.

### Field Review

In addition to individual property on-site review, field reviews are required periodically to check for obvious data accuracy and consistency. This drive-by review provides another level of assurance that when valuation schedules are applied, the results will be "Fair and Equitable".

### Commercial/Industrial/Apartment Valuations

Annually there are analyses of sales data as well as income & expense market data. The Board contracted Patriot to work with our Director to establish an income approach to value for each property. All requirements of the Massachusetts Department of Revenue were met through final approval of the FY 2022 valuations.

### Sales Analysis

The majority of the sales analysis was completed by September 2021, and the interpretation of sales continued through the next two stages of valuation. The town-wide program resulted in a valuation system that was applied uniformly throughout the town, while reflecting all the adjustments warranted individually and by neighborhood, to arrive at "Full and Fair Cash Values" as per Massachusetts General Law.

### Value Generation

A system of valuation was established based on valid property sales and where applicable the income approach to value. These schedules were

concluded from the market and then uniformly applied to all taxable and exempt real property.

### Final Value Review

Final reviews were completed in preparation for the DOR review. These include studies of various computer-generated reports to check for value consistency, final field checks required, and for DOR documentation and its analyses.

### DOR Review & Final Approval

The on-site and statistical reviews by the DOR took place from April to October 2021. The appraisal staff provided files, generated property records, answered questions and addressed any concerns. At the conclusion of the DOR review, we were granted Preliminary Certification authorizing public disclosure.

### Public Disclosure

The DOR approved valuations were available for disclosure to the property owners. While all staff provided property record cards and general data reviews, the Director and the appraisers conducted informal hearings on valuations.

### Personal Property

Business assets and those of utilities are reviewed for valuation as taxable Personal Property. For twenty-one fiscal years we have engaged the specialized services of Real Estate Research Consultants (RRC) in the discovery and valuation of these accounts. These services have served us well, resulting in DOR approval and consistently defensible valuations. Also, considerable new growth has been certified annually. Additionally, the RRC Personal Property Software installed in our office has benefited us. The personal property valuation formulas are very straightforward, and the administrative capabilities have met our needs.

### Classification Hearing & Tax Commitment

Following some discussion and a few presentations relative to single versus split tax rates, the Council approved a single tax rate at \$14.05 per \$1,000 of taxable value as calculated by the Board for all property classes. The tax commitment and mailing were timely for an actual 3<sup>rd</sup> quarter tax bill.

### Abatement Reviews

Upon mailing of the tax bills and on or before the due date of the first actual bill, property owners have an opportunity to file an Abatement Application on the basis of overvaluation or misclassification. 40 abatements applications were filed of 11,706 taxable accounts, or just

over 1/3 of 1%. Generally those with merit were resolved through our conducting a complete on-site exterior measuring and interior inspection. Usually a valuation discrepancy is the result of a data error or as a result of an inspection appointment not being arranged and thus the property data used was estimated vs. actual.

#### **Technology Improvements**

In addition to our state-of-the-art software for the valuation and administration of both real and personal property, Cartographic Associates, now CAI Technologies of Littleton, NH has continued to maintain the digital/GIS-mapping program it first completed for us for FY 2005. Following aerial photography and planimetric (physical features) mapping, CAI constructed cadastral tax maps (depicting parcels) through the use of over 5,000 plans and over 15,000 deeds. This new mapping program is annually updated and reconciled with our property records for consistency in both parcel inventory and land area. With the support of the Town Administrator, the Finance Director and the Town Council, we have capacity in our Patriot software to link and utilize the maps with our assessment data file and any other available location-based data. In addition, for the past seventeen years we have provided our parcels and more on the web as AxisGIS for the benefit of both the Town staff and the general public.

#### **Appraisal & Administrative Staffing**

The use of automation has minimized the former heavy burden of traditional data processing. Due to this and numerous other office improvements, the Town approved our Staff Restructuring Plan. We have adjusted our administrative support to be shared among the Appraisers who are responsible for continuing to improve our service to the public at the counter and by phone. They have focused these efforts on providing and reviewing public records, Motor Vehicle Excise Tax Commitments and Abatements, Exemption Applications, posting Building Permits and Sales and any other assignments as required. They have continued to train in rotation in various administrative duties and computer applications. The Appraisers have made special efforts in the development and implementation of usable written instructions for the assessing office procedures and for MUNIS financial software applications. These instructions were developed consistent with all Mass. General Law and DOR requirements, but are subject to frequent change due to various software enhancements.

#### **Appraisers**

We thank Kevin W. Doyle, Director of Assessing for his diligence especially as Director beginning following his first two years here. He has overseen the completion of all our work these past twenty-one fiscal years, seven full revaluations and fourteen interim years of market adjustments. We also acknowledge the support work of Appraiser David Ruberti since July 2005, Appraiser Peter Mooney since August 2004, and Appraiser Susan Reagan since September 2019. Our Director received his Massachusetts Accredited Assessor (MAA) in 1990 and the MAAO Wilson Award in June 2013. Within the past fifteen years all three Appraisers completed their designation required education and experience, being granted their MAA designations and maintain their periodic recertification.

#### **Town Revenue Enhancements**

In addition to meeting all state requirements as well as daily office oversight, the Director and Appraisers have achieved many additional improvements to benefit the Town taxpayers. One such is the efficiencies built into the Motor Vehicle Excise Tax Commitment and Abatement processes in conjunction with the newest MUNIS tax software installation. These excise taxes represent about 5.25 million dollars in locally raised annual revenue, or about 5.65 % of locally raised tax revenue. We assure the citizens that like real and personal property, taxes on these are assessed and abated appropriately and uniformly for the maximum benefit of all. Registry of Motor Vehicles' automation aided the Director and Appraisers to further enhance revenue in assessing dealer and repair plate registrations. As well, with the ongoing automation improvements of the Environmental Police, this professional staff successfully developed a new potential annual revenue stream in the identification and assessment of excise taxes on boats principally situated in Franklin.

#### **On-site Periodic Property Reviews**

Because we have initiated the cyclical property re-measurement and re-inspection program as prescribed by the Massachusetts DOR, we continue to make various public information efforts to assure property owners have advance information about this on-going program. Briefly, please note that the purpose of these property visits is to verify that the correct data is being used in the determination of valuations to



achieve “full and fair cash value” in accordance with Mass. General Law Chapter 59. The Board appreciates the general public’s cooperation in its efforts to serve all property owners of all property types to assure fair and uniform values.

#### **Your Elected Board of Assessors**

Before entering the performance of his/her duties, each Assessor upon election has taken the oath of office specific to assessors and assistant assessors. Massachusetts General Law has provided that because the DOR Commissioner of Revenue has regulatory oversight over assessing in every city and town, the Commissioner likewise determines the training requirements for the assessors and any assistants. At this time, the Commissioner has determined Course 101, including the Classification Training Workshop, meets the minimum requirements. The full Board of Assessors and all four staff have completed these and have been certified as such by the Mass. Commissioner of Revenue.

The Board looks forward to continuing education opportunities offered by the MA DOR and the professional associations, the Massachusetts Association of Assessing Officers (MAAO), the International Association of Assessing Officers (IAAO), the Mass. Chapter of the IAAO, the Northeast Regional Association of Assessing Officers and the Norfolk & Suffolk Counties Assessors Association. The assessors have attended seminars and workshops to broaden and reinforce their understanding of property tax law.

In particular, the Board has focused on current and possible future tax relief and deferral options for our disabled and elder citizens. To that goal, following meetings of the Town Senior Outreach Committee, last fall the Board, its Staff and the Office of the Council on Aging continued its broad-based efforts to reach seniors. This resulted in successfully providing tax relief (exemption) information to additional seniors who owned and occupied their homes. Also, with the valued assistance of new Veterans’ Agent Shannon Nisbett, special efforts are continuously made to identify veterans and their surviving spouses entitled to state exemptions, much of it State reimbursable to the Town. We look forward to continuing to work with Shannon and all the Senior Center staff.

All these efforts are consistent with the Board of Assessors commitment to meet its challenges as key Town Financial Team members to the

benefit of all the citizens of the Town of Franklin. The Assessing Department is officially a part of the Franklin Finance Division headed by Finance Director Christopher Sandini who also serves as Comptroller. We and especially our staff have been successfully coordinating efforts with Treasurer-Collector Kerri Bertone and look forward to continuing this cooperative and productive work with Chris and Kerri into the Town of Franklin’s future.

The close of Fiscal Year 2022 coincided with the announcement of retirement of Council on Aging Director Erin Rogers have been very helpful in this Board’s efforts to reach out to Franklin’s Seniors assisting in preparing Property Tax Exemption Applications. The Board and the Staff express appreciation for Erin’s contributions and efforts. The Board welcomes new Director Danielle Hopkins and appreciates her efforts and support through the fiscal year.

Considering the unexpected pandemic, important and valuable office restructuring was done following the hiring of new Appraiser Sue Reagan. Sue came to us with over a dozen years of experience in assessing, the past decade plus in Northborough following experience in neighboring Medway. Her contributions to our Staff has complemented that of Dave and Peter. The three Appraisers are meeting the challenges of our industry, the restructuring and the needs of all the Town of Franklin’s citizens, property owners, their agents, Town Officials and Employees, and the Public at large.

As we write, the Board of Assessors and its Staff are preparing to finalize the Real and Personal Property Appraisal files for the Fiscal Year 2023 Interim Year subject to DOR review and final approval. The FY 2023 Revaluation was Franklin’s first since the State modified the cycle from three to five years, thus it followed four Interim Year Updates. These next four years will be Interim Year Updates and FY 2027 will be the next Revaluation. Meanwhile, with the cooperation of property owners, the property descriptive information on file will be continuously maintained and the market-based valuation adjustments will be Fair & Equitable.

**Respectfully submitted,**  
**Christopher K. Feeley, Chairman**  
**Daniel Ballinger, Clerk, Assessor**  
**W. Ken Norman, Member, Assessor**  
**Franklin Board of Assessors**

**BOARD OF ASSESSORS - FISCAL YEAR 2022  
TOWN FINANCIAL SUMMARY**

VALUATION

Taxable Real Property	6,022,397,352.00
Taxable Personal Property	216,250,290.00

TOTAL TAXABLE PROPERTY VALUATION 6,238,647,642.00

AMOUNTS TO BE RAISED

Total Real and Personal Property Tax Levy	87,652,999.37
Total Estimated Receipts & Other Revenue Sources	66,994,032.13

TOTAL AMOUNTS TO BE RAISED/RECEIPTS - ALL SOURCES 154,647,031.50

TAX RATE - \$14.05 PER \$1,000 OF TAXABLE VALUATION

TAX LEVY

Real Property Levy	84,614,682.80
Personal Property Levy	3,038,316.57

TOTAL LEVY - ALL TAXABLE CLASSES 87,652,999.37

REAL PROPERTY EXEMPTIONS	\$ EXEMPTION TOTALS	\$ MA REIMBURSEMENT
Clause 17D Widow ( 47 )	16,215.00	350.00
Clause 22 Veterans ( 123 )	98,400.00	27,675.00
Clause 22F Veterans ( 1 )	7,071.37	6,896.37
Clause 22D Veterans ( 11 )	62,834.38	62,834.38
Clause 22E Veterans ( 40 )	80,000.00	33,000.00
Clause 37A Blind ( 9 )	9,000.00	787.50
Clause 41C Elderly ( 11 )	11,000.00	*
Clause 41A Deferred taxes ( 4 )	13,687.36	0.00
Clause 42 Widow (police) ( 1 )	8,369.59	0.00
	* subject to future State Legislature appropriation	
Exemptions Totals ( 247 )	306,577.70	131,543.25
Senior Work Prog. ( 60 )	58,983.00	0.00

## ANNUAL REPORT OF THE BUILDING INSPECTION DEPARTMENT

The Building Inspection Department is a multi-functional office responsible for the construction, demolition, alteration, repair and occupancy of all residential, commercial, business and industrial uses for both existing and new construction in accordance with the Massachusetts Building Code. The department is responsible for the administration, interpretation and enforcement of the following codes:

Massachusetts State Building Code - 780CMR  
 Town of Franklin Code - Zoning – CH 185  
 Mass. Electrical Code – 527 CMR  
 Mass. Plumbing & Gas Code – 248 CMR  
 National Fuel Gas Code – NFPA 54-2002  
 Sealer of Weights and Measure – G.L. CH 98  
 Architectural Access Board – 521 CMR

### Hours of Operation

The Building Inspection Department’s hours are Monday, Tuesday, and Thursday 8:00a.m.-4:00p.m., Wednesday 8:00a.m.-6:00p.m. and Friday 8:00a.m.-1:00p.m.

For your convenience, you may visit our website: at [www.franklinma.gov](http://www.franklinma.gov) this site contains a series of online forms and applications easily accessible and available to download and apply online. The website has sample plot plans, sign regulations, swimming pool instruction manuals, shed/barn instruction manuals, zoning criteria and other information necessary to process a permit or to simply provide information to the public.

### Building Department Staff

**Building Commissioner/Zoning Officer:**  
**Lloyd Brown**

#### Inspectors:

Inspector of Wires: Bernard Mullaney  
 Asst Wiring Inspector: James Loughlin  
 Plumbing/Gas Inspector: Richard Cornetta  
 Asst Plumb/Gas Inspector: John “Jack” Giancola  
 Local Building Inspector: Stephen O’Neill  
 Sealer of Weights & Measurers  
 Comm. of Mass. /Div. of Standards

#### Staff Assistants

Judy Demers  
 Melissa Kiriacopoulos  
 Tyler Paslaski  
 Casey Thayer

Lloyd Brown, Commissioner of Buildings, is responsible for all construction trade inspectors, municipal maintenance and supervision of all construction, zoning interpretation and determination, pre-planning and review of all subdivisions and proposed construction and improvements and general input for all other municipal departments and construction-related inquiries.

FY 2022 is in the books and from start to finish the year went as predicted which was busy with a huge turn over in real estate. Our department kept pace with permits and inspections all due to the hard work and dedication of my staff. Richie Cornetta and Bernie Mullaney handle all the mechanical permits and inspections. Dedication is a small word when it comes to the two of them. Richie and Bernie also issue permits with the help of our online system which is a testament to their deep knowledge. Judy Demers, Melissa K and Tyler Paslaski are sharing the administrative duties with the Building, Health and Planning Departments which has turned out to be a productive move. Steve O’Neill handles the local inspector duties with ease as well.

From the Building Commissioner

### Building Permits

This year the Building Department issued a total of 1700 building permits and the revenues collected totaled \$728,447

The following is a breakdown of the past years building permit activity:

Single Family Residence	10
Multi-Family Units	0
New Commercial Buildings	7
Solar Panels	118
Accessory Dwelling Units	4
Residential Additions	40
Residential Renovations	351
Amended Permit(s)	0
Residential Misc.	637
Demolish Structure	6
Pools/Signs/Fences/Tents	81
Air Sealing and Insulation	272
Commercial Building Renovations	60
Commercial Misc.	102
Wood Stoves	27
Sheet Metal	140
Carnival	1
Other	52

### Certificates of Inspection

Inspection and certification of specified use groups shall be inspected annually in accordance with:

Table 110 of the Massachusetts State Building Code. This year the staff issued certificates of inspection and the fees collected for the certifications amounted to \$22,425.00. Certificates are issued for all public and private schools, churches, day care centers, nursing homes, funeral homes, bleachers, restaurants, alcoholic beverage establishments, multi-family dwellings (3 or more units), movie theaters and other places of assembly. The Fire Department has assisted our department in assuring compliance with the Fire Prevention Code. The purpose of these inspections is to ensure the public safety and wellbeing of the general public.

### **Certificates of Occupancy**

The Building Inspection Department issues a certificate of occupancy in accordance with the Massachusetts State Building Code. All buildings/structures shall not be used or occupied in whole or part until a certificate of occupancy is issued. This department has issued a total of 33 certificates of occupancy and the total fees collected amounted to \$2,600.00

### **Electrical Permits**

The total number of electrical permits issued was 1085 the total fees collected and deposited amounted to \$254,620.00.

### **Plumbing Permits**

The total number of plumbing permits issued was 627, the total fees collected and deposited amounted to \$70,310.00.

### **Gas Permits**

The total number of gas permits issued was 557 and the total fees collected and deposited amounted to \$56,019.00

### **Vacant Property Registration**

The State of Massachusetts has created the Abandoned Housing Initiative, this program has helped by using measures to appoint receivers to repair and then auction the vacant properties. The Town of Franklin still requires the registration of vacant properties. The total number of permits issued was 5 and the total fees collected and deposited amounted to \$378.00

### **Division of Weights and Standards**

The Commonwealth of Massachusetts Office of Consumer Affairs and Business Regulations, Division of Standards provides this service on behalf of the Town of Franklin. The Department of Weights and Measures is responsible for providing the services of testing, adjusting, sealing and handling all complaints regarding commercial weighing and measuring devices within the Town of Franklin. The department investigates consumer complaints regarding unit pricing laws; spot-checking prepackaged items for compliance with all weights and measures laws.

**Total Revenues Collected: \$1,134,799.00**

Respectfully submitted,

Lloyd "Gus" Brown  
Building Commissioner

**2021 Report for our operating year 2020  
FRANKLIN COMMUNITY CABLE ACCESS, INC.  
dba Franklin•TV (www.franklin.tv)**

Franklin•TV is an IRS 501(c)(3) nonprofit corporation. We operate the local access TV studios for Franklin. We produce local TV programs on three channels:

**Franklin All Access TV**

Our Public Access Channel (Comcast 8, Verizon 26).

**Franklin Pride TV**

Our Schools Channel (Comcast 96, Verizon 28).

**Franklin Town Hall TV**

Our Government Channel (Comcast 11, Verizon 29).



We are Franklin's local TV channels on Comcast and Verizon. We are not owned by Comcast or Verizon.

**Background**

The Town of Franklin is the *Local Franchise Authority* (LFA) that maintains agreements with Comcast and Verizon. Franklin•TV's funding comes from a local access fee that cable subscribers pay per the LFA agreements. Thus, as an independent nonprofit group, F•TV is not funded by taxes. We operate at no cost to the town. We support both residents and the Town per our charter. F•TV also pays a PILOT fee (Payment In Lieu Of Taxes) to the Town of Franklin by agreement. We are the first nonprofit group that contributes to town services. As an IRS 501(c)(3) charity we also may receive grants and donations from contributors.

**Community Bulletin Board Service**

In addition to programming, Franklin•TV offers free community announcements on our Bulletin Board for all three P/E/G channels. Nonprofit organizations who wish to promote their meetings, special events and activities are welcome to contact us.



**Our Studios and Offices**



We have five thousand square feet that houses two video studios (a large drive-in access studio and an interview studio), A live television control room, two audio recording and production rooms, six digital video editing/effects systems, and our multi-channel playback systems and offices.

We also have general purpose Community Meeting Space available – free to qualified nonprofit groups and service organizations for occasional meetings. Our facility accommodates up to 30 people.



**Uniquely Trying Times for All**

At the start of 2020 the world experienced the rapid rise of the drastically transformative covid pandemic. Whether that transformation would prove disastrous or not in the long run was a matter of reassessing our present circumstances and longer-term future plans.

In the film *Apollo 13*. NASA's Mission Director Gene Kranz (Ed Harris) declares, "Failure is not an option", and he asks the pivotal question, "I know what's not working. Tell me what's working."

What was not working?

Out of an abundance of caution our studio was closed for the duration. This was true for all local community TV studios. We opted to avoid having people gather for interviews in our smaller studio. Having folks talking in close proximity for an hour or so posed far too much risk of infection.

So, what was working?

We moved quickly to add new technical capabilities across the facility. The entire operation is now controlled remotely. We edit our video programs remotely. We control our cable channels remotely. We manage wfpr.fm, our radio station remotely. We added online video services via YouTube as well.

Meanwhile, normal town business had to continue. Our coverage of open meetings required a substantial expansion of technical facilities, both in our main studio as well as in Franklin's Town Chambers. Zoom became the digital transport means for most of our live event programming. The result is that meetings are now more interactive, enabling town officials, committee members, experts, guest presenters and residents to communicate freely in real-time.

We also began covering Franklin high school's varsity sports as live events via Zoom. This became a major priority since parents could no longer attend events to watch their kids play. Our announcers also worked remotely from home, watching and commenting on the games via Zoom. To facilitate multi-camera sports coverage we designed and constructed three video 'flypacks' - basically a ready-to-air TV control room in a highly portable, fold-up, fifty-pound box. Unfold box. Connect cameras. Broadcast live.

We also worked to support other organizations – Senior Center, The Rec Dept., Black Box, the boy scouts and others to provide streaming coverage for key events where a live audience could not attend.

Finally, our radio station has actually expanded its local programming - effectively doubling since the pandemic began. We provided podcast microphone kits to our radio volunteers to connect them all together and to the radio station via Zoom. Steve Sherlock, Jim Derick, Frank Falvey, Jay Horrigan, Anne

Bergen, Pandora Carlucci, Michael Walker-Jones, Jeff Roy, Mark Lenzi, Kim Simone et al have all engaged in enhancing our community connectedness in a time of increased social isolation through their ongoing radio programs and audio podcasts.

Each challenge during this past year has been met with one philosophy. Whatever the solution – it's here to stay, so do it right. We are already the better for it, and the sweeping technical changes that we have made will be a permanent part of our newer, better normal. Failure was not an option.

### **Franklin Matters – A Critical Collaboration**

Some background is pertinent here. Well before the pandemic, a priority for Franklin was to improve the means of communications and information access. This initiative was spearheaded by Jamie Hellen and Council member Glenn Jones. We participated in that effort with Steve Sherlock and **Franklin Matters**.

Prior to the pandemic we were already working with Steve to expand our collaboration efforts – publishing timely information in easily accessible form wherever possible by all media means: Video, Audio and Text. As stated clearly in our Franklin•TV bylaws, we are charged with, *“providing access to existing and future communications media, ... and for the innovative use of ... other forms of communications media.”*

This directive motivated the launch of our community radio station wfpr•fm, on 102.9. Our collaboration extended **Franklin Matters** to the airwaves, providing timely information about the pandemic and related matters through Steve’s weekly radio discussions with Franklin officials. Through his hundreds of radio hours, Steve kept information flowing throughout the many months of the pandemic.

As we move beyond the pandemic, we are looking forward to expanding our ongoing collaboration as part of our ‘new normal’ – to “Build Back Better”. Steve’s **Franklin Matters**, Franklin•TV and wfpr•fm will continue our shared efforts to bring information that citizens can readily Watch, Listen and Read.

### **A Broadcasting Opportunity, wfpr•fm**

WFPR is the public broadcasting extension of F•TV’s media services to Franklin and surrounding towns. Franklin Public Radio went on the air at 10:29 AM on February 2<sup>nd</sup> 2017.

Like F•TV's Community Bulletin Board, our wfpr•fm public service announcements inform our listeners about local civic groups and their upcoming events. We promote the good works of civic and pro bono groups. Our mission is to *Amplify the Public Good*. In 2019 wfpr•fm broadcast more than 30,000 free public service messages, each 20 to 30 seconds long. If your group wishes to expand its outreach on local community radio, call 508-528-9377 to learn more. There is no cost.



WFPR also provides opportunities for local citizens to have a voice by producing their own radio programs or participating as volunteers to make our radio station successful as a local community resource. Volunteers currently produce several regular weekly programs for broadcast over WFPR. These programs also can be heard online at wfpr•fm and as podcasts on their respective websites. In 2020 our volunteers produced over 400 original weekly radio programs.

### Scholarships

As part of our continuing commitment to students at Franklin and Tri-County High Schools, Franklin•TV awarded two \$1,500 scholarships to 2020 graduates Kathleen O'Neal and James Bullis. They are pursuing media and communications careers. Congratulations and best wishes go out to them as they begin their academic endeavors.

### Comcast Negotiations

The 10-year contract between Franklin as the LFA (Local Franchise Authority) and Comcast as cable carrier concluded in December of 2019. A new 10-year contract was finalized in the fall of 2020. The agreement sets the local access fee paid by Comcast subscribers at 5%. It also changes Comcast's capital expense contribution for equipment from a fixed fee at \$30,000/year to an amount determined in part by subscriber revenues.

This change by Comcast addresses an anticipated loss of subscribers over their contract period as more residents engage in cord-cutting; replacing their cable services with Netflix, Amazon Prime, Hulu and other internet sources as well as free over-the-air HDTV.

Comcast also agreed to provide Franklin with one HDTV channel where we initially requested three; one for each existing PEG channel. We currently produce all of our programs in high definition. The Comcast HDTV transmission equipment is not yet installed. Their planned installation date is end of 2022.

### Our Charter Operations

We support requests from various town agencies and civic organizations for coverage of community events. We cover events that are cultural or institutional in nature and of general interest to the public.

### Citizen Access

Residents who produce their own access programs are the owners of these programs. As such, these producers hold their own copyright and may copy and distribute these programs freely, provided that the programs are cablecast on the Franklin system. Per our Public Access charter, we do not provide free equipment for covering private or personal events or for purposes other than generating access programs to be shown over the Franklin cable system. We are always interested in training volunteers who would like to learn the craft of video production. Trained volunteers and interns work alongside our roster of free-lance and staff professionals to shoot and edit the institutional programs that we cover.

While visiting our website, also read our informative F.A.Q. on P/E/G TV studios, their operation, history and charter. We also recommend browsing our past newsletter archives to learn more about Franklin•TV, our growth and development, and the civic events that we cover throughout the year. You can also watch past programs via YouTube video on demand, at [www.Franklin•TV](http://www.Franklin•TV), or listen to Franklin Public Radio on 102.9 FM. You can also listen live online or find podcasts of past programs at [www.wfpr•fm](http://www.wfpr•fm).

Finally, in closing, "*Thanks for watching!*"  
- and thanks for listening to wfpr•fm.

Respectfully submitted by F•TV's Board of Directors:  
Ken Norman, Jay Horrigan, Wesley Rea, John Milot,  
Anne Bergen, Pandora Carlucci, Rose Turco

Peter Fasciano,  
Executive Director,  
Franklin•TV & wfpr•fm

**2022 Report for our operating year 2021**  
**FRANKLIN COMMUNITY CABLE ACCESS, INC.**  
**dba Franklin•TV online franklin•tv**  
**and Franklin Public Radio, wfpr•fm**

This year's report is an extension of our 2020 report which was not available for last year's Town Report. We are resuming (with caution) in-studio operations and again providing our Community room meeting space at no-cost for non-profit groups. Throughout the pandemic we increased our open-air, on-location coverage of local events. Through all of 2021 and to date we have initiated ongoing technical upgrades in Town Chambers, our main studio and other sites to enable 'new normal' remote capabilities:

**Town Chambers:**

Added two wireless hand-held microphones.  
Added a wireless assistive-hearing system.  
Added two robotic cameras (Total of 7 cameras).  
Added HD surveillance recording for all cameras.  
Direct HDTV direct fiber link to our main studio.  
Upgraded mic mixing controls to digital systems.  
Added HDTV live-streaming system for YouTube.  
Improved projector auto-source switching systems.  
Added dual-conversion AC power protection system.  
Installed Henry Engineering UPS fail bypass Switch

**High School sports field Press box:**

Fiber connectivity to the school WAN system.  
Direct HDTV direct fiber link to our main studio.  
Direct ethernet connection to our main studio.  
Rewire/reinstall all sound equipment in Press box.

**Panther TV facility:**

Rebuilt/replaced all Franklin.TV equipment for direct HDTV connection to main studio.

**wfpr.fm Transmitter Site:**

Install fiber audio/control connections to main studio.  
Install motion-triggered solar powered lighting.  
Install Dual-conversion UPS at TX  
Install Henry Engineering UPS fail bypass Switch  
Install two audio access and control computers.

**Our Main Technical Facility:**

Added 3 HDTV live-streaming systems for YouTube. We have arranged three YouTube Video-on-Demand channels that mirror our cable channels. These are accessible directly from our Franklin•TV home page.

**Our Small 'B' Studio (for guest interviews):**

Install Zoom video and audio monitoring systems.

Franklin•TV is not a cable carrier, but we do provide local cable programs for both Comcast and Verizon.

Our service agreement with the Town of Franklin was renewed in 2022 for another 10 years.

**wfpr•fm's FCC License Renewal**

Our wfpr•fm license to broadcast on 102.9FM was renewed by the FCC for 8 more years, commencing April 2022. All New England broadcast facilities in good technical and operational standing are renewed customarily on a regional basis by the FCC.

**Scholarships**

In June 2022, as part of our continuing commitment to students at Franklin and Tri-County High Schools, Franklin•TV awarded two \$1,500 scholarships to FHS students Nipun Goel and Samuel Reis, and another to Tri-County student Josh Mariotti. In Spring of 2021, we gave scholarships to FHS student Kyle Matthews and Tri-County's Jittara Ellis. Our best wishes to all in their academic endeavors.

**Franklin Matters**

Steve Sherlock and **Franklin Matters** continued to provide extensive coverage of government meetings, civic issues and timely recurring discussions with Franklin officials on wfpr•fm, Franklin Public Radio. Our collaboration also extends F•TV and wfpr•fm to the social media world. Our program guide is now part of **Franklin Matters'** daily email newsletter, and will soon be shared via Twitter and other social media platforms to promote greater awareness.

**New Board Members**

We're also pleased to report that Steve Sherlock and Jim Derick are new members of our F•TV board of directors. Our Treasurer, Wesley Rea has retired from our board, and we are grateful for his able and steady guidance since we began in 2012. Board member Jay Horrigan takes up his Treasurer's duties, and Dr. Anne K. Bergen takes on Jay's duties as our Vice-President.

Finally, in closing, *"Thanks for Watching!"*

Thanks for listening to wfpr•fm on 102.9 and following online at **Franklin Matters**.

Submitted by F•TV's Board of Directors: Ken Norman, Anne K. Bergen, Jay Horrigan, John Milot, Rose Turco, Pandora Carlucci, Steve Sherlock and Jim Derick

Peter Fasciano,  
Executive Director,  
Franklin•TV & wfpr•fm



## **ANNUAL REPORT OF THE CHARLES RIVER POLLUTION CONTROL DISTRICT**

During Fiscal Year 2022, the Charles River Pollution Control District's (District) regional advanced wastewater treatment facility received and treated approximately 1,754 million gallons (4.80 million gallons per day) of raw wastewater and 10.1 million gallons of septage from the District's member and customer towns before discharge to the Charles River.

As part of the District's infiltration and inflow program, the District inspected the Mine Brook Interceptor Subsystem and found a length of pipe (350 ft) to have considerable corrosion. The length of pipe will be repaired in FY 2023 by lining the pipe with a Cured-In-Place-Pipe (CIPP).

In late 2015, the District entered into a Power Purchase Agreement to receive net-metering credits from a solar array in Carver, Massachusetts. The array has been online since December 2015 and to-date the District has received over \$500,000 in net-metering credits.

The District's Fiscal Year 2023 budget is 1.3% higher than the previous years' budget. The District's FY 2023 budget for operations and maintenance is \$4,074,290, while the capital projects budget is \$2,084,930. Franklin's share of the operation and maintenance and capital projects budgets are estimated to be \$2,117,860 and \$1,173,900, respectively.

For more information on the District please check out our website at <https://www.charlesriverpcd.org/>.

Respectively submitted

David Formato, Chairman (Franklin)  
Michael Callahan, Vice Chairman (Medway)  
Mark Cataldo, Clerk (Franklin)  
Wolfgang Bauer (Franklin)  
Douglas M. Downing (Medway)

CRPCD Officers:  
Elizabeth Taglieri, P.E., Executive Director  
John D. Foster, Treasurer  
Barbara Maffeo, Executive Secretary

## ANNUAL REPORT OF THE CONSERVATION COMMISSION

The Franklin Conservation Commission is responsible for promoting and protecting the Natural Resources and Wetland Resources within the Town of Franklin.

The Commission is comprised of seven volunteer residents appointed for three year terms by the Town Administrator. Current Commission members have diverse professional experience related to environmental science, biology, engineering, and project management. Because of their different backgrounds, each commissioner is able to offer a unique perspective during the review of wetland permit applications. This diversity in experience ultimately benefits Franklin and its associated Resources.

Franklin has been represented annually at the Massachusetts Association of Conservation Commissions Conference each March. During the annual conference, Commissioners attend classes and workshops, and are able to collaborate with other Commissioners from across the state; as well as lawyers, ecologists and engineers active in conservation.

The Department of Planning and Community Development provides administrative and technical support to the Commission.

### Permitting of Work Within or Adjacent to Wetland Resources

The Franklin Conservation Commission is the primary authority for administering the Massachusetts Wetland Protection Act and the Franklin Wetlands Protection Bylaw and corresponding Regulations. Those laws and regulations require permits to work in or within Wetland Resource Areas, as well as within the 100-foot Buffer Zone to a Wetland Resource; in or within the 100-foot Buffer Zone to the 100-year Floodplain; or in or within the 200-foot Riverfront Area to a Perennial Stream.

During FY21 the Conservation Agent reviewed and administratively approved 10 minor buffer zone applications.

During FY21 the Conservation Commission received 45 permit applications to work within areas under their permitting jurisdiction. In addition, the Commission issued Certificates of Compliance for previously permitted projects, and granted permit

extensions for projects not yet finished. The table below is a summary of Conservation Commission activity during the 2021 Fiscal Year.

Decisions - Approvals	FY21 Totals
Notice of Intent	17
Request for Determination	7
Minor Buffer Zone	10
Abbreviated Notice of Resource Area Delineation	1
Certificate of Compliance	17
Permit Extension	3

Some of the more interesting project applications approved by the Commission during FY21 include, but are not limited to, the construction of a shared-use path along Grove Street, surface improvements on the Southern New England Trunkline Trail (SNETT), a subdivision on Washington Street including the redevelopment of Temple Etz Chaim; the construction of a flex/warehouse development on Washington Street; the construction of an industrial building on Upper Union Street; a riverbank stabilization project along the Charles River on Populatic Street; and two Eagle Scout projects to improve map kiosks and trail maintenance at the DelCarte Conservation Area.

### DelCarte Conservation Area

The Commission continues to improve the DelCarte Conservation Area (DelCarte), also known as the Franklin Reservoirs. DelCarte is located to the east-southeast of Pleasant Street and is comprised of forested and wetland ecosystems spanning over 100 acres. Flowing south through seven “structures” within DelCarte is Miller Brook. These “structures” are six dams originally used for cranberry farming and one stone wall, which has since been dammed by the local beaver.



View of the South Pond at the DelCarte Conservation Area

In 2015, the Commission retained the services of ESS, Inc. to conduct an ecological study to ascertain the flora and fauna viability and develop a long term management plan for the Area. This study, completed in 2015-2016, gave the Town a comprehensive understanding of the inhabitants of DelCarte and a management plan to help keep the area viable as a true recreational jewel. Following the first two phases of the management plan, the treatment of invasive vegetation was undertaken throughout the spring and summer of 2017 to 2021. The Town appropriated “wetland funds” to continue to implement the next phases of this study from 2021 to 2022.

To pay for the studies at DelCarte, among other things, the Commission collects application fees for all permits that come before them. These fees have allowed the Commission to truly understand the issues facing the Town in maintaining this Area for quality habitat and recreation.



View of American white water-lily (*Nymphaea odorata*), a native aquatic plant, at the DelCarte Conservation Area

The Commission holds an annual, sometimes biannual, Earth Day celebration at DelCarte every spring and autumn. Residents are encouraged to attend, volunteer, and learn about the ecology of DelCarte. For more event information, please contact the Conservation Department.

Due to the COVID-19 pandemic, public hearings are being held in the Council Chambers in a hybrid meeting style that residents and applicants can attend in person or virtually via Zoom.

### Other Conservation Areas and Trails

The Commission would like to draw the attention of the Town residents to the many protected natural areas in the Town and the opportunities for passive recreation these areas enable:

- The DelCarte Area, with parking off of Pleasant Street, has improved walking trails through woodlands along a series of ponds. Two canoe launches and an above-water boardwalk that completely connect the trail system have been installed;
- The Town Forest has access off of Summer Street and trails through woodlands and across Uncas Brook.

Other trail areas within Franklin, not under the jurisdiction of the Commission include:

- Indian Rock has access off of both King Phillip Road and Lost Horse Trail with walking trails through woodlands near two large vernal pools and to the top of historic Indian Rock; trails in this area were improved as part of an Eagle Scout project;
- The Metacomet Land Trust owns several pieces of protected land, notably the walking trails off of Bridle Path and the Lady Bug Trail near JFK Memorial School;
- The Franklin State Forest is accessible off of Grove Street and boasts an extensive network of walking and ORV trails;
- The Southern New England Trunkline Trail (SNETT) starts at Grove Street in Franklin, and ends at the Douglas State Forest. The Prospect Street Tunnel was recently constructed by the Massachusetts Department of Conservation and Recreation with contributions from the Department of Public Works and permitting under the Conservation Commission.

Important Water Bodies within the Town of Franklin:

- The expansive Marsh and Scrub-Shrub Swamp near Interstate 495 Exit #17 is within the US Army Corps of Engineers Natural Valley Flood Storage Project and preserved to mitigate downstream flooding within the Charles River Basin. This wetland complex abuts Mine Brook, the largest stream in Town which receives

drainage from approximately half of Franklin. Mine Brooke begins at the extreme south end of Franklin, passing underneath Washington Street, Beaver Street, Interstate 495, Grove Street, West Central Street, Interstate 495 again, Beech Street, and Pond Street before finally merging with the Charles River on the Medway border;

- Other significant Water Bodies within Franklin include Shepard's Brook, Miller Brook, Uncas Brook, Bubbling Brook, Lake Populatic, Spring (Green's) Pond, Beaver Pond, and Uncas Pond. Beaver and Uncas Pond are listed as Great Ponds by the Massachusetts Department of Environmental Protection.

The Commission would also like the residents of Franklin to be aware of the potential tax savings of M.G. L. Chapter 61 Forest Lands and Forest Products, Chapter 61A Agricultural and Horticultural Land, and 61B Recreational Land. Such programs are designed to benefit the land owner via reducing the tax burden, as well as to preserving and maintaining the quality and quantity of environmentally sensitive and natural areas within the Commonwealth.

The Conservation Commission website continues to be reworked to be more user-friendly. The Commission continues to develop and publish standard operating procedures and educational snippets to help residents understand the operations of the Commission and why Wetland Resources are an important part of the Franklin community. These publications can be found on the Conservation website listed below.

Conservation Commission membership and staff underwent substantial change during FY21 with Commissioner Patrick Gallagher stepping up to be Chair and Commissioner Andrew Mazzuchelli stepping down from the Commission. Additionally, a new Conservation Agent and Natural Resource Protection Manager was hired as in April 2021. Thank you Commissioner Andrew Mazzuchelli for your dedication and hard work; you will be missed!

Please visit our website for additional information: [www.franklinma.gov/conservation](http://www.franklinma.gov/conservation).

Below is a list of current Conservation Commission members:

Patrick Gallagher, Chair	Richard W. Johnson
Jeffrey J. Milne, Vice Chair	Michael R. Rein
Jeffrey Livingstone	William Batchelor

Respectfully submitted,

Patrick Gallagher, Chair  
Breeka Lí Goodlander, CWS, Conservation Agent

## **ANNUAL REPORT OF DESIGN REVIEW COMMISSION**

The Design Review Commission (DRC) was established in 1998 when the Town Council adopted a new Zoning Bylaw that established a sitting Design Review Commission. The 1997 Master Plan recommended that Franklin should adopt design standards to re-establish a sense of traditional New England villages. The design standards would assist in shaping the community as a whole, as well as establish a commercial appeal of individual establishments and businesses. The Commission is responsible to interpret the design guidelines to establish a sense of character in commercial and industrial areas and in sign installations so as to enhance the appearance of the Town while ensuring compliance with Town codes and bylaws.

The DRC is comprised of 5 regular members and 2 alternate members. All members are residents and volunteers of varying backgrounds who are appointed by the Town Administrator and ratified by the Town Council. The Commission is currently comprised of James Bartro, Chairman; Samuel Williams, Vice Chair; Gerald Wood, member; and Chris Baryluk, Associate. The Commission is currently looking for 2 full members and 1 Associate member.

The DRC has approval authority on signage and recommendation input to the Planning Board and Zoning Board of Appeals on Site Plans for landscaping and lighting, and Building Plans for exterior design, colors and materials.

During FY 2022, the commission processed a total of 61 DRC Applications. There were 52 Sign approval applications and 9 Site Plan approval applications. Reviews included projects such as the apartment and retail complex next to the Big Y and several warehouse complexes off of Grove Street and several Day Care sites.

Due to continuing concerns regarding the COVID-19 virus, Design Review meetings are still being conducted remotely via the Zoom platform. In an effort to ensure citizen engagement and comply with open meeting law regulations, citizens are able to dial into the meeting using the provided phone number (Cell phone or landline required) or participate by a link embedded in the Agenda for Meetings. Meetings are held at 7:00 p.m. on the second and fourth Tuesdays each month, with the exception of December when it normally holds one meeting. Meeting times, dates, and agendas are posted on the DRC page: <https://www.franklinma.gov/design-review-commission>.

**Respectfully submitted,  
James Bartro, Chairman**

## **ANNUAL REPORT OF THE COMMISSION ON PERSONS WITH DISABILITIES**

The primary function of this Commission is to advocate for persons with disabilities as needed in the town of Franklin and to educate others on sensitive issues in dealing with the disabled. The Commission keeps the Town Administrator informed on issues and new laws and requirements under the Americans With Disabilities Act. The Commission also acts as a resource center for those who may require services or have concerns.

**Meetings:** The Commission meets the first Thursday of each month. Meetings are held at 1000 Central Park Terrace in community room starting at 7:00 pm.

**Current Members:** Mary O'Neill: Chairman, Debbie Bean: Vice Chairman, Randy Jay: Clerk, Karen Gordon, Martha Murray, Michael Furilla and Gus Brown: ADA Coordinator

**Contact Information:** Meeting minutes are posted to the Franklin Town Web site by the Town Administrator's office.

We at the Commission encourage guests to attend any of our meetings, or contact us through the town.

**ANNUAL REPORT OF THE FINANCE COMMITTEE**  
**Year in Review - 2022**

I hereby submit the Annual Report of the Finance Committee for FY2022 commencing July 1, 2021 and ending June 30, 2022.

Hail and Farewell: The fiscal year began with the departure of Dave Moses and the resignation of Susan Dewsnap. Chuna Keophannga was appointed to a three-year term and Tyrel Hansen was appointed to fill out the remaining two years of Ms. Dewsnap's term. George Conley and John Grace were reappointed to three-year terms.

The Committee met nine times during the fiscal year. In addition to the annual budget hearings, policy reviews, budget updates and review of capital requests, we continued the series of information sessions or "deep dives" we initiated in FY2021. These sessions focused on multiple aspects of municipal operations and have proven to be very helpful in gaining a better understanding of various department operations and policies, so we are better informed when it comes time to recommend an annual operating budget to the Town Council.

In FY2022 we examined Human Resources and Employee Benefits; the Community Preservation Act; and Public Works. This followed the "deep dives" we previously conducted in FY2021 for Public Schools; Stormwater Mitigation; Debt and Borrowing practices; and Public Safety.

The Town Council unanimously approved the Budget Stabilization Fund policy that the FinCom recommended late in FY2021. This policy established guidance for the funding and use of our Budget Stabilization fund.

Franklin is due to receive a total of just under \$10M in American Rescue Plan Act (ARPA) funds. These funds will allow the Town to make significant infrastructure improvements, support public health initiatives and hire a second mental health technician for the Police Department. These improvements would otherwise have to be funded with municipal funds.

I would like to thank all department heads and employees who appeared before the Committee. I want to especially thank Town Administrator Jamie Hellen and Finance Director Chris Sandini and their respective staffs for the tremendous work they did in preparing us for the various hearings we conducted.

I particularly want to thank my fellow Committee members for their service and dedication.

**Budget Highlights:**

\$142,391,586	FY2023 Operating Budget
\$ 9,990,208	ARPA funds*
\$ 5,991,345	FY2022 Capital Needs

\*Includes funds due later in CYs 2022 and 2023.

Respectfully Submitted,

William C. Dowd, *Chairman*  
George Conley, *Vice Chairman*  
Nicole Corbosiero, *Clerk*  
David Wiech  
John Grace  
Michael Kasberg  
Natalie Riley  
Chuna Keophannga  
Tyrel Hansen

**Annual Report of the  
Franklin Fire Department  
Fiscal Year 2022**



Fire Headquarters  
40 West Central Street  
Franklin, Massachusetts 02038

(508) 528-2323

<http://www.franklinma.gov/fire-department>

***The Department***

The Franklin Fire Department administration is led by a Fire Chief who is assisted by an Executive Assistant. The department is divided into two divisions, operations and administration, which are each under the direction of the two Deputy Chiefs. The operations division is responsible for dispatch, emergency medical services, fire suppression and hazardous materials response. The administration division is responsible for personnel, budget, training, code compliance and coordinating the Town's emergency preparedness.

***Our Mission***

The Franklin Fire Department is committed to providing the highest level of public safety services for our community. We safely protect lives and property through fire suppression, training, emergency medical and transportation services, disaster and crisis management, fire prevention and public education.

***Operational Objectives***

- Initiating advanced life support to patients within 10 minutes of receiving the telephone call at our communications center.
- To access, extricate, treat and transport trauma patients to a level one trauma medical facility within one hour of the occurrence of the injury.
- Interrupt the progression of fires in structures within 10 minutes of open flame ignition.
- To ensure response readiness remains greater than 70%.
- Provide safety and survival skills for all school students in grade K through 5 consistent with the Student Awareness Fire Education (SAFE) initiative of the Commonwealth.
- Provide continued valuable services to the senior population with home safety inspections and smoke/carbon monoxide battery replacement.
- Develop a partnership with the Franklin Special Education Parents Advisory Council (SEPAC).
- Provide educational opportunities for department members to ensure optimal performance and safety.
- To develop and maintain "best practice" to insure personnel and citizen safety.
- Ensure fire safety through timely, consistent code compliance services to all external customers.
- Provide all department services in a manner that satisfies the needs of our customers.

***Message from the Fire Chief***

Fiscal Year 2022 was both an active and rewarding year for the Franklin Fire Department. In fiscal year 2022, the Department responded to 4988 incidents which is an increase of 265 calls from fiscal year 2021.

The year was highlighted with the recognition of becoming an ISO 1 Fire Department effective July 1, 2022. We are honored to be the 9th department in Massachusetts, 15th in New England and 459<sup>th</sup> in the Nation to achieve this classification. This effort was a collaboration of many people throughout the Town but a special recognition has to be given to the Water Department division for playing such an integral role with this significant accomplishment. This improved classification not only recognizes our readiness to quickly and efficiently extinguish a fire but allows all property owners in Town the potential of a significant reduction in insurance policy premiums for both residential and commercial properties. I am



extremely grateful to all the men and women in this Department who have all worked very hard to reach this milestone. Also, the Department celebrated its 150<sup>th</sup> Anniversary in the month of June. Our restored antique fire hose wagon and 1949 Ladder truck at our Headquarters station proudly displays our commitment to preserving our rich heritage and passing it on to the next generation of firefighters and residents.

Since July 2019, the Department has received \$358,372 in grants and generous donations. A Grant Committee, composed of department members who volunteer their time, pursue and apply for funding opportunities that can help offset department costs to the taxpayers. The Department is currently awaiting word on four applications, submitted to FEMA, totaling \$2.5 million. These grants include staffing, portable radios, a command vehicle, and fire prevention supplies. In addition to revenue generated from ambulance transport billing, the Department collected an additional \$213,745 from the voluntary Certified Public Expenditure (CPE) program that allows ambulance providers the opportunity to receive additional Medicaid reimbursement for services delivered to MassHealth members. The Department put two new pumpers in service in July 2021 and will be taking delivery of a new ambulance in August 2022 which will allow the opportunity to have two reserve ambulances as well. The reserve ambulance at Headquarters is fully equipped and ready to respond, if the need arises, for added coverage. Two new staff cars will be delivered this fall for the two Deputy Chiefs. The Department is especially appreciative of the Town Council and Finance Committee for their support for the purchase of these new vehicles to maintain a reliable fleet. Additionally, the Department has recently established an internal Health & Wellness Committee that is composed of members of the Department dedicated to improving the health and wellness of our greatest asset - our firefighters.

The Department hired five new firefighters to the Department which maintains department staffing at 56 firefighters. The new Firefighter/Paramedics that were hired during FY22 are David Ogilvie, James Koch, Michael Eaton, Richard Salve and Timothy Sweeney. All of these new firefighters have been great additions to the Department that bring along a lot of experience and we wish them a healthy and productive career. We also want to wish the best to our members that retired which include Robert Mahoney, James Brady, Dennis Alger, and Dale Allen.

To start off the year, we were still feeling the effects of the Pandemic. Schools were back in session in person; however, they were reluctant to have visitors inside the buildings. Google classroom and Zoom

visits were used to start off the school year to teach fire safety, and as the year winded down we were able to enter classrooms and see students face to face. During our online visits with K-5, we would mainly use our electronic firehouse, and read books to the smaller students. This year we were able to continue with our annual Fire Department open house during Fire prevention week in October. This allowed for our personnel to interact with the citizens of Franklin and their children. Fire Department Touch a Truck were able to return this year, allowing for better public outreach and the chance for children to meet Sparky the Fire Dog. Our Senior Citizen home visit program continues to grow, as more and more seniors want to have their smoke detectors and carbon monoxide detectors inspected and batteries replaced. This is a great program and allows the seniors to interact with the fire department in a happy and positive way. This year we were able to hold our annual St Patrick's Day corned beef dinner in person at the senior center, and engage in a competitive game of bingo with great prizes. While holding our St Patty's day luncheon, we learned that the senior center did not have a chef over the winter. Members of the SAFE program volunteered their time numerous times to come in and cook breakfast for the seniors, allowing them to come into the senior center and engage with their friends over breakfast. The Franklin High School Senior Project continued with the Franklin Fire department this year. This year 4 students went through our 15 day program learning everything from fire suppression to CPR. This year, 2 of our students plan on becoming firefighters after the military. This school year, we were able to take on an intern from Tri County Regional High school. This student spent his shop weeks at the firehouse during the school year, and was able to see the day to day operations of a fire department. During the school year, he was CPR certified, and trained to be a public safety dispatcher. Over the summer he will be taking an EMT program, and attending college in the fall for Paramedicine.

In our budget narrative we reference the three important components of an effective fire department which are well staffed, well trained and well equipped members. This Department once again was able to make significant strides in all three categories due to the support of the Town Administrator and his staff, Town Council, Finance Committee, business community and most importantly the general public. On behalf of the members of the Franklin Fire Department I want to thank everyone for your support. It is an honor and privilege for us to serve this community.

Respectfully Submitted,

James G, McLaughlin, Fire Chief



All other Fire Emergencies	54	54	49
Overpressure Rupture, Explosion, Overheat (no fire)	1	7	9
EMS calls, excluding vehicle accident with injury	2585	2812	3208
All other Rescue Calls	264	213	252
Hazardous Condition (No Fire)	158	174	109
Service Call - Public Assistance	459	346	328
Good Intent Call	324	431	351
Alarm Activations	592	623	655
Severe Weather & Natural Disaster	9	31	5
Special Incident Type	9	1	1
<i>Total Emergency Response</i>	4,466	4,723	4988

***All Incidents***

In FY'22, the department responded to 4,988 total incidents, an increase of 265 incidents, which is a 5.6% increase in total call volume over last year. This fiscal year's monthly average of 416 incidents exceeds last year's monthly average of 394 incidents by 5.3%.

***Department Staffing Summary***

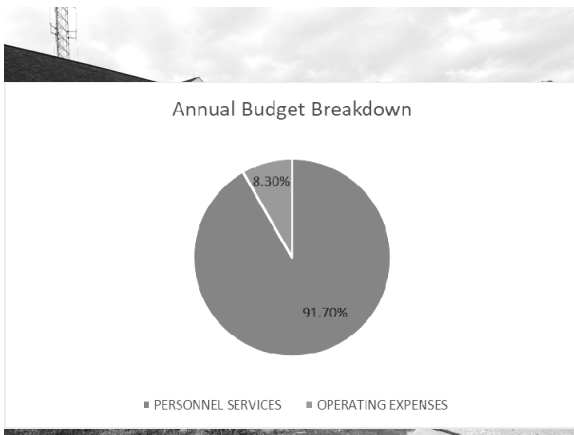
Division	Full Time Employees	Part Time Employees
Administration and Support Services	1	0
Operations and Maintenance	56	0

Of all emergency incidents experienced within the Town, the majority (64.8%) occurred at residential property. Commercial property accounted for 8.5% of the department's incidents. Assembly, health care, and educational facilities accounted for 18.6%. Lastly, special properties (e.g. roadways and outdoor areas) accounted for 8.0% of the total run volume.

The incidence of simultaneous calls for service continues to remain high. In FY'22 there were 2810 incidents where there were 2 or more simultaneous calls, which is 56% of the time. There were 1104 times (22%) that there were 3 or more calls simultaneously and 382 times (7.7%) where there were 4 or more simultaneous calls. There was 1 instance each, where the department handled 10 - 17 simultaneous calls for service.

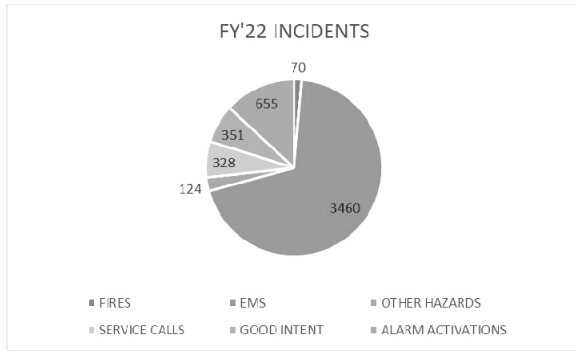
***Fire Emergencies***

There were 1,779 incidents that were classified as fires and other non-medical emergencies, a 7% decrease from the previous year. The incidence of fires within buildings was down to 21, a 32% decrease from the 31 building fires last fiscal year. Fortunately, there was no loss of life or serious injuries to any of the residents involved as well as firefighters.



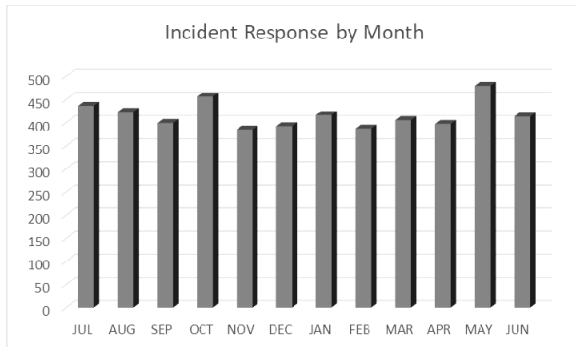
***Emergency Response***

Type of Emergency	FY '20	FY '21	FY '22
Building fires	12	31	21



**Medical Emergencies**

Requests for medical aid continue to be the largest service delivery for the department. In Fiscal Year 2022, medical emergencies accounted for 69% of the department’s emergency responses. The department provided transport and/or medical assistance to a total of 3,244 patients from 3,460 calls for emergency medical services. On average, the department responded to 267 medical emergencies per month, up from the average of 234 calls per month in the previous year. There were 47 calls for mutual aid for a Franklin ambulance in FY22 from surrounding communities. Conversely, we had to request an ambulance to our town for 202 incidents that both our ambulances were out of service on other calls. The department generated over \$1.8 million in revenue for the General Fund through third party billing for ambulance services.



**Response times**

In Franklin, over 47% of all requests for emergency aid occur during the routine business day (8 AM – 4 PM). The time frame from 4 PM to midnight is the second busiest time period with the department experiencing more than 34% of the emergency call volume during this time. The least busy hour of the day was 1:00-2:00 AM with the busiest hour of the day between 11 AM to noon. The department’s emergency incidents were distributed in a fairly equal fashion through the days of the week. Saturdays were the least busy day with 12.7% of the call volume while Mondays were the busiest with 15.6% of the call volume.

When we investigate our response to medical emergencies, we are able to respond to 92.1% of calls

in 7 minutes, from time of dispatch to arrival on-scene, providing ALS interventions to patients needing it most.

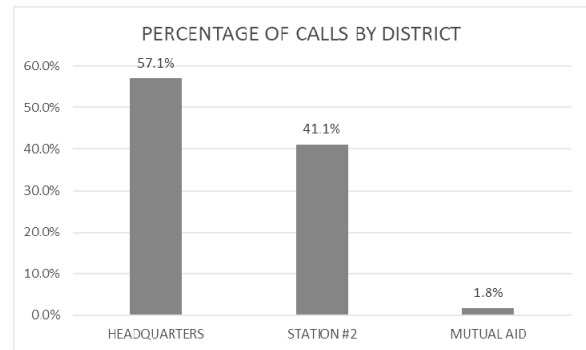
*Headquarters – 40 West Central St.*



*Station #2 – 600 King St.*



This year emergency responses between our station locations continued the trend of past years. The Headquarters facility responded to the majority of our emergency responses. The King Street Station however continues to respond to a significant number of emergency responses and adds significantly to our ability to respond to requests for emergency aid in a timely fashion.



**Code Compliance and Inspections**

The Fire Prevention Program consists of residential and commercial components. The Battalion Chiefs conduct smoke alarm inspections for the sale of residential homes and new construction. Additional residential inspections include plan review, propane tank installations, oil burner installations, oil tank installations and removals. Scheduling for residential inspections continues to take place online through our website.

On the commercial side, annual inspections for licensees were conducted. Additional inspections include summer camps, day care facilities, preschools, building fire alarm and sprinkler systems. Each school was inspected during February vacation in conjunction with the building department. School FireDrills were coordinated with each school and carried out with the support of our on duty crews. Fire Drills at business were carried out at their request. Permitting for fire alarm systems, sprinkler systems, blasting, hot works, flammable and combustible liquids continue to be processed. Fire prevention also handles numerous phone calls and email inquiries on a daily basis.

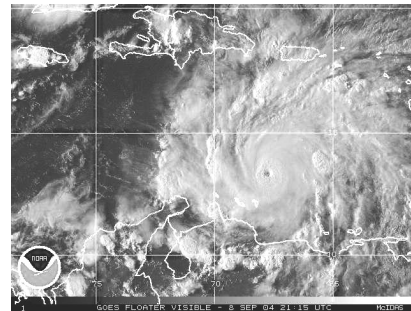
The department maintains a great working relationship with our Building Commissioner and Planning Department. This allows us to work with developers to help navigate the code requirements in order for projects to be successful. As codes and construction methods/materials continue to evolve this becomes a more challenging process for everyone involved. The State Fire Marshal's Office and our participation with the Fire Prevention Association of Massachusetts continue to be great resources for keeping up with the latest Fire Prevention Codes.



The department is the lead agency for the Town's emergency preparedness to natural and man-made disasters. The Department hosts several meetings throughout the year with the Public safety team which comprises Town department heads, school officials, public utility officials and Massachusetts Emergency Management Agency (MEMA). Franklin has joined the Central Norfolk Regional Emergency Planning Committee (REPC) with many other communities throughout Norfolk County to combine resources and training communities as well as fulfill

our LEPC obligation. We are continuing to update our Town Comprehensive Emergency Management Plan (CEMP) this upcoming year since it has not been updated since 2012 and is in need of revision. The Town's Hazard Mitigation Plan (HMP) has been updated in July 2020 which allows the Town to be eligible for grants to pay for mitigation projects throughout the Town. Close coordination with Town Department heads as well as other important stakeholders has increased our state of readiness for any upcoming natural or man-made incidents we may face.

As in previous years, we strongly encourage citizens to register their cell phones into the Reverse 911 network so they can receive up-to-date information, even in the event of a power outage. Registration is on the Town's web page or you can go directly to [franklintown.reggroup.com](http://franklintown.reggroup.com).





## **Franklin Animal Control**

**(508) 520-4922 Officer Patrick Kelleher**

As Animal Control Officer I submit my report for the year ending June 30, 2022.

Calls received and investigated	3,313
Dogs picked up not claimed	7
Dogs picked up, claimed	52
Dogs found off leash	67
Cats picked up	10
Other animals picked up	36
Dead animals picked up	378
Wild animals euthanized	50
Animals taken to a vet	34

As Animal Inspector, I submit my report for the year ending June 30, 2022.

Dairy Cows	0
Beef Cows	0
Turkeys	0
Goats	26
Sheep	3
Game Birds	0
Swine	0
Horses	44
Donkey	1
Ponies	1
Chickens	383
Waterfowl	81
Rabbits	19
Guinea Hens	12

Animal Bites: 50 Animal Bites were reported. All were quarantined for a period of 10 days. None were found to be rabid.

Animals Tested: 14 specimens were sent to the State Lab to be tested for rabies. Of the 14 all tested negative for rabies.

# ANNUAL REPORT OF THE FRANKLIN HEALTH DEPARTMENT

## Mission Statement

The Franklin Health Department is charged with protecting the public health and well being of the community, in accordance with federal, state and local public health laws and regulations. The duties of the health department cover a wide range of public health control and prevention activities, including: disease surveillance; the promotion of sanitary conditions in housing, recreational facilities, and food establishments; elimination of nuisances; the protection of the environment; and numerous other responsibilities.

## Board of Health

The three-member elected Board of Health is the policy making arm for the Health Department. The board members assist in the drafting of public health bylaws and regulations. The board also presides over administrative hearings concerning health department licensed and permitted activities. The board members are utilized for consultation on issues relative to public health as well.

Chair, Bridget Sweet  
 Vice Chair, Jeffrey Harris  
 Member, Timothy Cochrane

## Staff

The current Health Department staff is as follows:

Cathleen Liberty, MPH, Public Health Director  
 Ginny McNeil, Health Agent  
 Melissa Kiriapoulos, Administrative Assistant  
 John Robertson, Regional Health Agent  
 Alisha Deptula, Public Health Nurse  
 Cassia Monterio-Regional Epidemiologist

## Intern

Rachelle Griffith

Rachelle Griffith is a student from Worcester State University and finished her practicum in May 2022.

## Inspections/ Licenses and Permits

The following list identifies the number of inspections and permits the health department has conducted over the fiscal year.

	Inspections	Permits
Chapter II Housing Code	40	N/A
Nuisance Complaints	13	N/A
Semi-Public Pool/Spa	28	19
Children's Recreational Camps	10	10
Tanning Salon	2	2
Food Service/Retail Food	264	132
Title V Septic System Installation	103	61
Temporary Food	N/A	54
Disposal of Offal and Septage	N/A	33

## Goals achieved

The health department held five COVID 19 vaccine clinics at the senior center and vaccinated approximately 654 children ages 5-12. A flu clinic was held at the senior center and vaccinated approximately 70 residents. The health department has partnered with the Franklin Food Pantry to serve the residents at the housing authority monthly to provide shelf stable food and frozen proteins to those experiencing food insecurity. Four public health podcast interviews were created and are on the health department website. A Habitable Housing Task Force was created to address vacant and abandoned dwellings. A detailed COVID 19 dashboard has been created for residents to view. The health department has also joined the Metacomet Public Health Alliance and have shared public health staff for the town of Franklin, Wrentham and Norfolk.

## Communicable Disease

As mandated by the State Department of Public Health, local health departments must report, investigate and track all communicable disease occurrences in their jurisdictions. The Franklin Health Department has a public health nurse to investigate communicable diseases that occur in the Town of Franklin.

The following depicts the reportable illness activity for the fiscal year 2020-2021 in number of confirmed cases:

Babesiosis	6
Campylobactor	4
Clostridium Perfringens	0

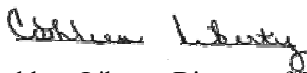
COVID 19	4233
COVID 19 Deaths	21
Cryptosporidiosis	0
Giardiasis	0
Haemophilus Influenza	1
Hepatitis A	1
Hepatitis B	0
Hepatitis C	2
Human Granulocytic Anaplasmosis	3
Influenza	77
Legionellosis	0
Lyme disease	14
Mumps	0
Salmonella	2
Shigellosis	0
Tuberculosis	32
Varicella	0
Yersiniosis	0

**Hours of Operation**

The Franklin Health Department office is open Monday, Tuesday, Thursday from 8:00AM to 4:00PM, Wednesday from 8:00AM to 6:00PM and Friday from 8:00AM to 1:00PM.

In conclusion, I would like to thank the Board members and the Town Administrator for giving me the opportunity to serve as the Public Health Director for the Town of Franklin and for their continued support.

Respectfully submitted,



Cathleen Liberty, Director of Public Health

## ANNUAL REPORT OF THE FRANKLIN CULTURAL COUNCIL

The Franklin Cultural Council (FCC) is a grant-making body that allocates funds for projects and programs in the arts, humanities, and interpretive sciences. The FCC has also chosen to conduct a number of arts-related programs and events throughout the year to support and encourage arts and culture within Franklin.

For FY2022, the FCC received steady and level funding from the Town of Franklin to support additional grant awards as well as many community programs and events. This funding was combined with state-allocated Mass Cultural Council funds allowing the FCC to award a total of \$23,000 in grants supporting 26 arts and cultural events for Franklin residents. These programs included many annual favorites such as performances at the schools and Senior Center, the Middle School Authors Series as well as children's entertainment at the library. In addition, new programming included funding the Franklin Girl Scouts for a field trip as well as funding the regional Mass High School Drama Festival at FHS. We were able to again fund weekly music for the Franklin Farmers Market. This is by far one of the most visible representations of our funding this year. The response from the community regarding the new and improved market is overwhelming. Our town common is brimming each Friday with happy community members shopping and enjoying live music.

As was the case for everyone across the Commonwealth and indeed the country, the COVID-19 pandemic had a dramatic impact on the FCC's programs and events for the fall of 2021. The FCC carefully considered the needs of the community and for safe and socially distanced programming. After twice postponing the planned "Franklin Cultural Festival" the FCC was able to carefully host the inaugural event on September 12th, 2021. The festival themed "Community Unity" showcased seven mainstage acts, 50 artisan vendors, 8 food trucks and a beer garden. Modest guesses at attendance were 8,000 visitors to our town common. The festival was an overall success in all ways – for our community, for our vendors and for our artists. In the spring of 2022, the festival was awarded \$10,000 as a line item in the MA State Budget for its positive impact on the community and as a contribution to our 2022 festival.

In October, the FCC facilitated our 2<sup>nd</sup> annual Halloween House Decorating Contest. The initial goals of this event were to offer a distraction to the ongoing pandemic and perhaps some levity and creativity to our community. 30 houses signed up to compete in the contest and FCC board members drove separately to judge each house. A virtual community map was created and shared far and wide over social media and given out freely from Allegra Print. Winners were chosen and our State Representative, Jeff Roy, kindly handed out awards personally at the winner's

doorsteps. The FCC will be handing over this contest to another organization for the fall of 2022.







The FCC spearheaded a new event in the spring of 2022 called the “**MetroWest Arts & Cultural Symposium**”. The event was planned in partnership and collaboration with the Franklin Cultural District.

Lunch was provided by our local business, Birchwood Bakery. The event was an overwhelming success and plans are underway for the spring of 2023 for a second symposium.

The FCC continued to grow their social media presence significantly over the past year with daily posts to Facebook and Instagram and by hosting popular online events. Our Facebook page now has 2,000 followers and we have worked hard to nurture an engaged audience.

The FCC is looking forward to FY22 and leveraging the momentum we have built over the past few years to serve the community in greater and new ways. As the COVID-19 pandemic continues to impact our lives, we are confirmed in our belief that the arts and culture offer a way through fear and anxiety and toward our shared humanity.

## Metrowest Arts & Culture Symposium

Keynote Speaker  
**Michael Bobbitt**  
Executive Director,  
Massachusetts  
Cultural Council

*"Community Connections through the Arts"*

Saturday, May 14th  
9:00 am - 1:30 pm  
Franklin High School  
Franklin, MA

Mass Cultural Council  
Franklin Cultural District

This was a regional event, meant to bring arts and cultural leaders, as well as town leaders from across the region to Franklin. The symposium was held at Franklin High School where high school students were showcased. We had over 40 high school volunteers, the FHS jazz band, the FHS String Ensemble and the FHS Arts Department were featured.

Michael Bobbitt, Executive Director of the Mass Cultural Council was our keynote speaker and delivered an inspiring and informative message to the audience. Participants were treated to four clinics after the keynote address:

“Building Community Through the Arts” – ED, Hopkinton Center for the Arts, Kelly Grill

“Equity and Access in Arts & Culture” – Equity and Inclusion Officer, Mass Cultural Council, Cheyenne Cohn-Postell

“Sharing your Arts Identity on Social Media” – Franklin Matters, Social Media Practitioner, Steve Sherlock

“Festivals and Community Celebrations” –Program Manager, Mass Cultural Council, Timothea Pham”

## ANNUAL REPORT OF THE CULTURAL DISTRICT COMMITTEE

The Franklin Cultural District Committee is a volunteer committee appointed by the Town Administrator and ratified by the Town Council. The committee is comprised of up to seven members, all of whom are town residents. The committee meets as a full group once a month and subcommittees comprised of board members and partners meet as needed.



The Cultural District Committee (CDC) hosts quarterly Partners meetings. These meetings usually rotate among weeknights and locations in town in an effort to provide flexibility in attendance, as work schedules vary throughout the town. Since the start of the COVID Pandemic all CDC meetings have taken place using the Zoom platform. The meetings are publicized through social media, as well as print media. Meeting times, dates and agendas are posted on the Town's website. All meetings are open to the public.

During FY22 long term member and CDC Chair Nancy Schoen resigned from the Committee; the CDC thanks her for her many years of supporting Franklin's arts and culture.

### Members:

John LoPresti, Vice-Chair	Amy Adams
Pandora Carlucci, Clerk	Jamie Barrett
Roberta Trahan	Katherine Botelho
Pat Timmons	

*Mission Statement.* Our mission is to enrich and inspire our residents and visitors by fostering local cultural, artistic, culinary and historical development aligned with local partners in a defined walkable area, the Franklin Cultural District (FCD) that is easily accessible and serves as the center of economic activity.

### CDC's FY22 Goals included:

1. Coordinate resources to assist FCD Partners, local businesses, and local artists and arts & cultural organizations to recover from negative impacts of the pandemic.
2. Work to increase economic activity and attract new businesses, including artists and cultural enterprises, to the Franklin Cultural District.
3. Continue to strengthen the Franklin Cultural District Partnership and broaden the ethnic diversity of the arts and culture in Franklin

During FY22 the CDC received a \$7,500 Cultural District Initiative grant from the Massachusetts Cultural Council, and a \$1,200 grant from the Franklin Cultural Council. The CDC combined the two grants with a small Town appropriation, and distributed over \$9,700 to drive cultural activities and support cultural events. The majority of these funds were re-granted to several Franklin Cultural District Partners through an application review process. Below are a few examples of activities/events funded by the CDC during June 2022:

*Veterans Memorial Project.* The CDC provided Franklin's Department of Veterans' Service a grant that fully funded the restoration of the Persian Gulf War Memorial located on the Town Common.

*Supporting the Exhibition of Art.* A portion of the MCC FY22 CDI grant was provided to Franklin Art Association to purchase a canopy/tent with sidewalls, and three mesh panels with stabilizer bars to display art pieces during events. Franklin Art Association artists' work was on display as part of Franklin's 2022 ArtWALK.

*Support of Venue Creation.* The CDC provided a small grant to Escape into Friction for purchase of folding chairs. Escape into Friction now has an area set aside for hosting art exhibits, local author events and other community gatherings.

Most events and activities funded during FY22 were part of the 2022 ArtWALK Celebration, a celebration of the arts that leveraged local artist and performers located throughout the town. Held from June 9 through June 12, ArtWALK consisted of performances and activities scheduled each day. During the ArtWALK Celebration weekend, Franklin artists displayed their artwork in different businesses in the Cultural District, and throughout the ArtWALK weekend there were many performances held in the Cultural District.



*LiveARTS at the Historical Museum.* The CDC utilized the \$1,200 FCC grant to pay for live performances during the 2022 Franklin ArtWALK weekend. The Franklin Historical Museum hosted a performance free of charge and the LiveARTS String Quartet performed at the Museum at 10:30 a.m. on June 11, 2022.

*Sweeney Todd at THE BLACK BOX.* A portion of the MCC FY22 CDI grant was provided to Franklin Performing Arts Company for the production of Sweeney Todd held on June 10<sup>th</sup> and 11<sup>th</sup>.

*Expression Enrichment Art Classes.* The CDC provided a small grant to Expressions Enchantment used to conduct free painting classes for adults and children during ArtWALK weekend.



*Franklin Farmers Market Entertainment.* MCC funding was used to pay for a variety of performances at the Farmers Market on the Town Common in June 2022, including Kendo on June 3<sup>rd</sup>, and Willie T & Doctor X on June 10<sup>th</sup>.

*Franklin Public Schools and Ammaya Dance & Drum.* During FY22 the Cultural District Partners worked to broaden the ethnic diversity of the arts and culture in Franklin. Arts & Cultural education was a focus area. Work included a collaboration with Franklin Public Schools to bring Ammaya Dance & Drum to each of Franklin's middle schools for educational assemblies related to traditional West African dance and drumming.



In addition, Ammaya Dance & Drum performed on Franklin Town common as part of the Franklin ArtWALK project

*FCD Partnership Development and Collaboration.* CDC regularly works to collaborate with Franklin Cultural District's partners, focusing on supporting and participating in their efforts. In addition to working with our Partners on the CDC sponsored 2022 ArtWALK Celebration, the Committee worked on several collaborations as well as supporting Partners events:

- The CDC participated in Franklin Downtown Partnership's Harvest Festival and Strawberry Stroll events with a booth that allowed the district to further promote cultural activities within Franklin.
- In Fall 2021 the CDC participated in the FCC Cultural Festival, using a booth to promote the arts in Franklin.
- The CDC and FCC Co-hosted the community table at the Farmers Market to help advance cultural activities throughout Franklin.
- The CDC worked in collaboration with the Franklin Cultural Council as the Town of Franklin hosted the 2022 MetroWest Arts & Cultural Symposium held at the Franklin High School. The event attracted over 100 attendees, and included keynote speaker Michael J. Bobbitt, Executive Director of Mass Cultural Council.
- CDC members have worked closely with FCD partners to promote partner activities through FCD's website and local news outlets. A new collaboration with Franklin Matters and Franklin TV, "Cultural Wednesdays" highlights all cultural activities and events each week happening in Franklin each week.

*FCD Marketing and Event Promotion.* The CDC promoted the 2022 ArtWALK project on the Franklin Cultural District (FCD) website, on FCD social media platforms (Facebook, Twitter, Instagram; Constant Contact) and in the FCD's monthly electronic newsletter. In addition, the 2022 ArtWalk project and related performances were advertised in two of Franklin's daily social media blogs and in an article in the Franklin - Local Town Pages.

*FCD Event Signage.* The CDC has designed and printed a variety of Event Signage that recognizes all funding organizations for each specific event.

In order to continue to reach as broad an audience as possible and to promote awareness of cultural activities and events throughout the Franklin community the CDC has maintained an active presence on:

- Facebook;  
<https://www.facebook.com/franklinculturema>
- Twitter @franklin culture
- Instagram @franklinculture

The Franklin Cultural District Committee looks forward to encouraging and promoting even more activities in 2023 and beyond as we work as a committee to foster the arts and culture throughout the Franklin Community.

Respectfully submitted,

Cultural District Committee Members

# ANNUAL REPORT OF THE FRANKLIN HISTORICAL COMMISSION



It was another busy year for the Franklin Historical Commission and the Franklin Historical Museum. We strive to provide community events and programs that encourage and invite people to visit and enjoy this amazing venue, dedicated to the history of our town, available for the citizens of our town and beyond to enjoy. We continue to recover from the many covid months when our doors were closed and visitors were kept away.

### Grand Re-Opening

On Thursday July 15, 2021 we were thrilled to celebrate the Grand Re-opening of the Museum after many months of closure due to covid 19. In addition to the re-opening and ribbon cutting we had the dedication of the Clara C. Johnston Federal Parlor, a collection of period furniture donated by James C. Johnston. Many Franklin dignitaries were in attendance and music was provided by Jamie Barrett.

### Community

The museum is proud to participate in all community events hosted by the Franklin Downtown Partnership, The Franklin Cultural Council and the Franklin Cultural District. This past year we all enjoyed the annual Harvest Festival, the Strawberry Stroll, and ArtWalk. June saw the dedication of the Ladybug Cultural & Historical Trail. The Delegates' Ladybug is proudly displayed in front of the museum. Trail brochures can be picked up at the museum.



In addition, we hosted the annual Town Birthday Party in March, visited with the Newcomers Club, hosted a tour of the museum by the new CPC members, and for the first time welcomed the Easter Bunny for photos with our young visitors.

### Second Sunday Speaker Series

With the support of the Friends of the Franklin Historical Museum, our monthly program of speakers continues to be strong with a wide variety of speakers and topics. From a first-hand account of 9/11 on the 20<sup>th</sup> anniversary of the tragic event, to book authors, a Presidential Library & Museum talk, presentations on Vintage Franklin Homes, New England Stone Walls, historic fashions of the Swinging Sixties and a special presentation on the Franklin Fire Department as they commemorate and celebrate 150 years of service to the Town of Franklin, the Second Sunday Speaker Series had something for everyone.



### Demolition Requests

The Historical Commission reviewed the following properties presented in accordance with the town's Demolition Delay Bylaw:

18 Coutu Street

230 East Central Street

Both requests were approved for demolition.

### Special Projects & Exhibits

The scanning and digitizing of the Franklin Sentinel by the Boston Public Library is an ongoing project nearing completion. The scanning of the Stanley Chilson photo collection is planned thanks to the generous donation of \$2,000 from the Emmanuel Bombolakis Revocable Trust. For Veterans Day the Commission undertook the research and printing of all Veterans who served and represented the town of Franklin from the Revolutionary War to the most recent conflicts. Our exhibits this year included a retrospective of the Davis Thayer School and High School after it closed its doors after nearly 100 years of operation. A unique presentation of 70 Whiting & Davis items from an individual collector. And a special look back at the Kennedy School Ladybug Story that taught children about law making and established the Ladybug as the Massachusetts State Insect.

### **Archivist Update**

Sadly, we said goodbye to the museum's archivist Rebecca Finnigan who had an amazing offer to broaden her skills and share her expertise elsewhere. We thank Rebecca for the work she did to get the museum going in the right direction of proper archiving and organization. We wish her all the best in the next chapter of her career.

This year we also said goodbye to two longstanding members of the Commission. We thank Colette Ferguson and Richard Remillard for their years of service to the commission and the museum. They will be missed.

### **Historical Commission Board Members**

Mary Olsson Chairperson  
Phyllis Malcolm Treasurer & CPC Rep  
Paul Pisani  
Randy LaRosa  
Alan Earls

### **Associate Members**

Brock Leiendecker  
Kai Olsson  
Jan Prentice

For current information follow us on Facebook and visit our website at [Franklinmuseum1778.com](http://Franklinmuseum1778.com) where you will find event postings, research resources and much more.

Respectfully submitted  
Mary Olsson/Chair

## ANNUAL REPORT OF FRANKLIN HOUSING AUTHORITY

### **Board Members**

The following Officers were duly elected at the annual organizational meeting of the Franklin Housing Authority held on April 4, 2022.

George A. Danello, Chairman  
Christopher K. Feeley, Vice Chairperson  
Peter L. Brunelli, Treasurer  
Andrew M. Kepple, Assistant Treasurer

Christopher Lennon was sworn in to the position of Resident Board Member on August 23, 2022.

### **FHA Staff**

Lisa Audette, Executive Director  
Candice Day, Administrative Assistant  
Carole Blanchard, Office Assistant  
Sean Pope, Maintenance Supervisor  
Frank McAvoy, Maintenance Laborer  
James Brunelli, Groundskeeper/Laborer  
Samantha Czernicki, Supportive Housing Coordinator

### **Dealing with COVID -19**

As the pandemic reared its' ugly head in the spring of 2020, Franklin Housing Authority aggressively began cleaning and sterilizing all public areas within our developments for the protection of our residents. While many businesses shut down, we remained in place to support our residents and maintain as much stability as possible during the very frightening and uncharted months of unusual turmoil. While we are not out of danger yet, we see light at the end of the tunnel. Much appreciation to Representative Jeff Roy for providing us with 'impossible to find' face coverings for our residents during this time. He played a very crucial part in keeping our resident from contracting or spreading this virus. Thanks to our residents for listening to the Governors' warnings and guidance during this time. It brought many months of loneliness to many of our seniors but the stamina of their compliance kept us safe. Much thanks to our maintenance department for continuing to respond to emergency work orders throughout the pandemic and maintain the buildings and property in a safe manner. Also, office staff adjusted their schedules and work environment to maintain as much continuity as possible. It has not been easy for any of them or their families. Their service is highly commendable. Lastly, the unwavering support of Chairman Danello and the FHA Board Members cannot go unnoticed. Board Members were readily available for any need of the agency and always looking out for the best interest of our staff and residents. Their remarkable awareness and action throughout has demonstrated their commitment to the agency. We are very fortunate.

### **Modernization of the Franklin Housing Authority Properties**

A Contract for Financial Assistance from the Department of Housing & Community Development (DHCD) for the purpose of repairing components of the aged agency for their fiscal year ending June 30, 2022 was awarded to the FHA. Several projects are in the works using this very timely and important funding including sewer line replacement, boiler replacement, roofs and community hall restroom upgrades.

### **FHA Property**

The Franklin Housing Authority manages 161 units of State Aided Elderly/Disabled Housing, 33 units of low income Family Housing and two, 8-unit Group Homes. Additionally, the Housing Authority is responsible for a four-bedroom congregate facility. This program provides a shared living environment for its residents who maintain private bedrooms. Congregate housing was established for residents who are self-reliant, however may need limited additional support.

Franklin Housing Authority also owns two single family homes and one duplex in Franklin. These properties are reserved for lease to low-income persons and afford these families the opportunity to live in a residential neighborhood for an affordable rent.

### **Managing Agent for Norfolk Housing Authority**

Franklin Housing Authority has been contracted to manage the Norfolk Housing Authority. By taking on this agreement, we increase the FHA/NHA housing stock by an additional 84 units of public housing. Norfolk is very close logistically and has been the 'little brother' to Franklin for many years. We see this opportunity as a benefit to our new Norfolk residents and financially beneficial to both agencies. We look forward to working at the Norfolk Housing Authority and with the NHA Board Members to maintain the beautiful, safe and affordable public housing in the Town of Norfolk.

### **Special Events Noted with Appreciation**

Franklin Rotarians were not able to wow or residents with their service during COVID-19. However, they have not forgotten us and are currently planning to resume the previous event schedule at our agency. Much thanks to the Franklin Rotarians for their continued support.

### **Special Thanks**

The Board of Commissioners, Staff and Residents of the Franklin Housing Authority wish to express their thanks and appreciation to the following:

□ The Clergy, for continuous support and

- comfort in the time of need and always.
- Chairman Tom Mercer and all of the Franklin Town Council Members, Town Administrator, Jamie Hellen and their staff for their continued support and assistance.
  - Chairman Christopher Vericker and all Franklin's Municipal Affordable Housing Trust members for having a similar goal as FHA in providing affordable housing to people of lower income.
  - Council on Aging, Veterans Agent and SHINE Program for assisting residents with health care concerns and working with the Authority to recognize needs and provide activities, nourishment and specialized services.
  - Franklin Police Department, Police Chief Lynch and the entire Franklin Police Department for continuous concern, attention and response to the needs of the Authority and its Residents.
  - Franklin Fire and Rescue, Chief James McLaughlin, Deputy Chief James Glich and Deputy Chief Joseph Barbieri and their Department. They are always professional and respectful when assisting our residents during a medical time of need.
  - Senator Karen Spilka, Senator Rebecca Rausch and Representative Jeffery Roy for their relentless support of the Public Housing Programs and Bills with the best interest of our town and residents at heart. Also, a huge thank you to Representative Roy for providing our resident with a supply of face covering masks during the pandemic. At the time of need when masks were no where to be found, Rep. Roy came to the rescue.
  - Governor Charlie Baker and Lt. Governor Karyn Polito for their support of Massachusetts public housing.
  - Norfolk County Sherriff's Department and Sherriff Jerome McDermott for including FHA in their inmate community service program, their professionalism during evictions and their support of the Franklin Housing Authority.
  - Franklin Food Pantry and Executive Director Tina Powderly for the support of the residents of Franklin Housing Authority. Also, much appreciation for placing food pickups in the most convenient places for our residents to manage.
  - Saint Mary's Church, Friends of Franklin and Saint Vincent de Paul for supporting our residents during exceptional times of need.

Through the years, the Franklin community and the housing authority find ways to improve the quality of life for our area seniors, disabled persons and low-income families. With the support of the Commissioners and the community, the Franklin Housing Authority continues to be a wonderful, safe and affordable community housing opportunity.

Respectfully submitted,

Lisa M. Audette, Executive Director, PHM, MCPPO  
[franklinhousing.org](http://franklinhousing.org)

## ANNUAL REPORT OF THE HUMAN RESOURCES DEPARTMENT

The Human Resources Department went through some major changes this year with the retirement of long time employee Sandy Golebiewski. Sandy retired on March 4, 2022 after 16+ years of service with the Town of Franklin. Sandy originally started with the Town part-time in 2005 and her role expanded exponentially over the years. Sandy was the kind, friendly person on the other end of the phone helping employees and retirees with any questions they had. We would like to thank Sandy for her hard work and deduction to the Town of Franklin and wish her the very best in retirement.

We were lucky to have Stacy Castell join us as the New Human Resources Administrator shortly after Sandy retired. Stacy has many years of customer service and HR experience, most recently in the manufacturing industry. Like Sandy, Stacy has outstanding customer service skills and is going above and beyond to help our employees and retirees every day! Many of our employees and retirees already know Stacy since she was instrumental in helping convert everyone to our new health insurance plan in July.

The Town is currently in the process of completing collective bargaining with our 7 Municipal Unions. The agreements are effective from July 1, 2022 through June 30, 2025. At the time of publication, we are close to completing our final agreement. The agreements focus quite a bit on professional development and education and include certain incentives to ensure that we have an educated, professional workforce. We are continually grateful for outstanding public employees and positive relationships with all our bargaining groups.

Fiscal Year 2022 was another busy year in terms of recruiting and hiring. Between July 1, 2020 and June 30, 2021 we hired 35 full-time employees and a number of part-time employees. New full-time employees included:

- Public Health Nurse Alisha Deptula
- new Finance Staff Carol Hladick and Anh Fahey
- GIS Specialist Natalie Regan-Lampert
- HR Administrator Stacy Castell
- Conservation Agent Brecka Li Goodlander
- Several new Senior Center staff including Director Danielle Hopkins, Deputy Director Christina Larose, Administrative Assistant Mary Hynes and Chef and Kitchen Manager Roseanne Margaret Scungio

- New Town Administrator staff members Julie McCann and Lily Rivera
- New Veteran's Agent Shannon Nisbett
- New Custodian
- 5 new Firefighters
- 7 new Police Officers
- 9 new DPW employees

The Town lost a lot of institutional knowledge within the Police Department this year, but this provided a great opportunity for long term employees to step up into new roles! At the Police Department Deputy Chief Jim Mill and Lieutenant Mark Manocchio retired in Fall 2021 with about 50 years of combined experience. The Police Department was lucky to have a great "bench" and we promoted new Deputy Chief James West and new Lieutenants Jason Reilly and Eric Zimmerman. We also promoted several Patrol Officers to Sergeants and other employees were able to take on new specialty assignments including Detective roles and Community Service Officers.

We continue to deal with the rising cost of employee benefits, especially health insurance. This spring, Town and School leadership worked closely with our consultants and with the Insurance Advisory Committee (IAC) and decided to join the Massachusetts Strategic Health Group (MSHG). The Massachusetts Strategic Health Group is a self-funded trust currently made up of 11 communities and new communities continue to join each year. We will still be able to use Harvard Pilgrim's network of coverage, but the plans will be administered by Health Plans Inc. (HPI), which is a subsidiary of Harvard Pilgrim. This change allowed us to offer a 6.5% increase on our HMO & PPO plans and only a 2% increase on our Qualified High Deductible Health Plan. This is a stark contrast from the original proposal, which would have been a 20% increase on all our plans.

This fiscal year, we started the process of reviewing our compensation and classification plans for non-union staff. We are currently working closely with a consultant to review all our salaries and ensure that our employees are fairly compensated for their positions and our salaries are in line with what our comparable communities offer. We hope to conclude the study this fall.

We worked closely with Town Administrator Jamie Hellen to invest in additional staffing and technology in the FY23 budget to ensure that the Human Resources Department can continue to provide excellent customer



service. We plan to hire a Benefits Administrator, who will work closely with both School and Town HR to oversee all our benefit programs. We also will be implementing a new electronic personnel file system to replace our old paper files. This will save a great deal of staff time and also save money in the future when we can cut down on physical storage space to archive files.

It was another busy and productive year for the Human Resources department. We look forward to continuing to serve our employees and retirees in FY23!

Respectfully submitted,

Karen M. Bratt  
Human Resources Director

**ANNUAL REPORT OF THE OTHER POST  
RETIREMENT BENEFITS (OPEB) TRUST  
COMMITTEE**

The OPEB Trust was established to help meet the town's obligation of funding current and future retiree's health Insurance. The town provides health insurance for both active and retired employees generally by paying 68 percent of the active and retiree health insurance plan while the employee pays the remaining 32 percent of the cost. There are a few employees and retirees that share the cost 50/50 with the town. Some retired teachers were "grandfathered" into older policies where the town pays 85 or 90 percent of their health insurance costs.

When a retiree reaches the age of 65, they enroll in Medicare and the town provides a supplement plan at the same aforementioned ratio. Every two years we have an actuarial study to determine our unfunded obligation. As of 6/30/2021 the unfunded liability was \$69,642,612 and the amount of funds set aside in the trust equaled \$9,805,609. Currently the town appropriates approximately 10% of its annual Free Cash, in addition to an annual appropriation in the budget of \$700,000 in FY22 to its OPEB Trust Fund.

We have asked the Town Council to increase the annual appropriation by \$50,000 per year. These efforts are a good faith attempt to meet our obligations without compromising all the other services provided to the citizens of Franklin. Once our unfunded pension obligation is paid off in 2032 we should be able to commit several million dollars a year to meet our underfunded OPEB obligation.

Respectfully submitted,

Jamie Hellen, Chair OPEB Trust

## ANNUAL REPORT OF THE RECREATION DEPARTMENT

Recreation Department  
275 Beaver Street  
Franklin, MA 02038

# FRANKLIN



# RECREATION

<http://www.franklinma.gov/recreation-department>

The Recreation Department is located at 275 Beaver Street, Franklin MA 02038. The Recreation Department offers Franklin residents a variety of programs and activities for youth and adults, as well as coordination of youth sports organizations field use and facility rental. The department operates and schedules activities for Beaver Pond (beach and turf field), Fletcher Field (baseball fields and courts), Dennis Pisani Softball Field, Henry "Ski" Faenza Tot Lot (Nason Street Tot Lot), King Street Memorial Park, Dacey Community Field, and the Meadowlark Lane fields. The department is also responsible for scheduling the use of all school athletic fields. Our department works closely with the various town youth sports organizations and Athletic Director Tom Angelo to schedule all youth sports activities around the high school team practices and games. The Franklin Recreation Department has seen tremendous growth over the past year. Our participation numbers for FY2022 from July 1, 2021-June 30, 2022 surpassed the 6,000 mark for the first time ever. We have seen larger participation in our summer camp, flag football, street hockey and pee wee baseball programs.

### Recreation Programs

#### **Summer Camp**

A nine week summer camp was held at King Street Memorial Field from June 28-August 20, 2021. The program hours were Monday-Friday from 7:30 am to 4:30 pm daily. Activities included: organized games, arts and crafts, water inflatables, sports, and weekly field trips. The 8 weeks featured camp shirt tie dye on Tuesdays, field trips on Wednesdays, a giant slip and slide/water slide every Tuesday and Thursday, and Pizza day Fridays. The Franklin Summer Camp Directors this year were Jonathan Geromini and Tim Shannon. The Franklin Summer Camp staff included: Sasha Arias, Danny Angermeier, Alana Portesi, Danny Brecht, Jared Cain, Jason D'Valentine, Joe Clark, Julia DiGiacomo, Julia

Hogan, Tony Calderone, Halle Atkinson and Kelsey MacCallum.

Pre-Season Flag Football Camp took off with much surprise. Jack Geromini led a 3 day camp from 9:00am-12:00 noon for all interested Flag Football Athletes to help them prepare, practice and get excited about the upcoming Fall Flag Football Season.

#### **Chilson Beach**

Chilson Beach was open from June 20-August 22, 2021 with a swim at your own risk policy. No lifeguards were on duty. We did have gate guards on duty to check for residency as the beach remains Franklin residents only. The pond was tested weekly by RI Analytical for safe swimming. For information on Chilson Beach and our water testing results, please visit: <http://www.franklinma.gov/recreation-department/pages/beaver-pond>

At the above website, residents can check the water quality and E-coli levels as we run a water quality check every week to make sure it is safe for swimming.

On the turf field at Beaver Pond, we continue to host soccer, field hockey, flag football, and boy's lacrosse at the youth level. The turf field was used for the Franklin Recreation Department's NFL Flag football, Franklin Youth Soccer, and Franklin youth boys lacrosse, as well as yoga for senior citizens, tai chi, boot camp, and many other recreational activities. At the High School level, we continue to host FHS girls field hockey in the fall and FHS Boys lacrosse in the spring. A portable recycled plastic walkway is on site for handicap accessibility to the water edge and playground area. The turf field was recently resurfaced in 2017.

#### **Youth Basketball Program**

The Youth Basketball program now involves over 1,000 children, 120 teams, 214 coaches, and utilizes every school gymnasium in town. The Recreation Department expanded its basketball program to include High School aged kids in 2012, and has grown to offer this intramural basketball program four seasons a year (Spring, Summer, Fall and Winter). This intramural program gives kids in grades 5-12 a chance to continue playing pick-up basketball on Monday and Saturday nights. The program utilizes school gyms at Parmenter, Horace Mann Middle School, Remington Elementary, J.F. Kennedy School, Keller Sullivan Middle School, and Franklin High School gym. In FY 2022 the youth basketball program ran from November 13 -March 12 on Saturdays. The FYBL is divided into nine divisions: Kindergarten (co-ed), 1<sup>st</sup> & 2<sup>nd</sup> Grade Boys, 1<sup>st</sup> & 2<sup>nd</sup> Grade Girls, 3<sup>rd</sup> & 4<sup>th</sup> Grade Boys, 3<sup>rd</sup>-5<sup>th</sup> Grade Girls, 5<sup>th</sup> & 6<sup>th</sup> Grade Boys & 6<sup>th</sup>-8<sup>th</sup> Grade Girls, 7<sup>th</sup> & 8<sup>th</sup> Grade Boys, and High School

## ANNUAL REPORT OF THE RECREATION DEPARTMENT

Intramural division. The K-4th grade leagues are non-competitive learning experiences for the children with the focus on fundamental basketball skills. Grades 5<sup>th</sup>-8<sup>th</sup> grade basketball leagues start to teach the kids different rules, zone defense, pressing, and traits of competitive basketball. Ten players are drafted to each team and games are played weekly on Saturdays.

### Pee Wee Baseball

The Pee Wee Baseball program is an introductory baseball program for children ages 4-6 years old. It was created in 1999 by Recreation Director, Ryan Jette. Since then, the program has grown to over 250 kids in the spring tee ball program. Taking his lifelong baseball coaching experience coupled with past employment with Major League Baseball International, Ryan created a beginners baseball program that teaches kids the proper techniques of hitting, fielding, base running and throwing. This year, our Pee Wee Baseball program was run by Program Coordinator, Sean Fitzpatrick. We also ran a summer pee wee league for 6 year olds that was popular.

### Track and Field

The Recreation Department's track and field program numbers have increased drastically. On top of offering our annual Winter Track and field program to over 100 athletes ranging from Kindergarten to Eight grade, we are now offering Spring, Summer and now Fall track programs. These running programs are coached by Stacey Federico and she also receives help from High School track athletes.

### NFL Flag Football

The Recreation Department teamed up with the NFL to bring this non-contact flag football league to kids aged 6-14 years old. 462 kids signed up to play each Tuesday & Thursday evening at the Beaver Pond Turf Field. Reversible NFL game jerseys, playbooks, belt/flag setup and access to the NFL Kids website gives kids the opportunity to follow their favorite player or team. Players learned the fundamentals of throwing, catching, running and teamwork. This program continues to be one of the best programs the Recreation Department runs and it is because of our program coordinator, Jack Geromini who has been supervising this program for 20 years.

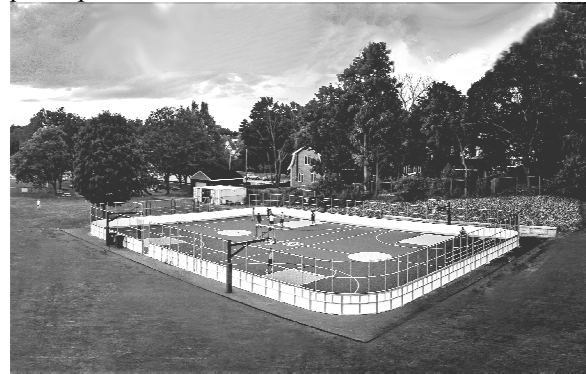


### Girls Lacrosse

In FY2022, our 9 teams participated in the Founders League. This league provided excellent competition for our growing players. There were 2 teams at the 1st-2<sup>nd</sup> grade division. There were 3 teams at the 3<sup>rd</sup> & 4<sup>th</sup> Grade division. There were 2 teams at the 5<sup>th</sup> & 6<sup>th</sup> Grade level. And there were 2 teams at the 7<sup>th</sup> & 8<sup>th</sup> Grade level. All levels play in 8 regular season games. Franklin Girls Lacrosse is one of the largest girls' lacrosse programs in the area.

### NHL Street Hockey

This summer, our street hockey program was very popular with over 125 kids and 8 NHL teams represented. We hold a skills clinic for the first four sessions to evaluate the player skills. Then, we break them up into equal teams so that games will be fair and fun for all. Teams play twice a week, Monday and Wednesday 5:00pm-8:00pm. Jack Geromini is the program coordinator with the help of FHS hockey team players. Our Street Hockey program participated at the new Fletcher Field rink.



### Girls Field Hockey

Franklin Recreation offers girls youth field hockey in many formats throughout the year. The fall season runs from end of August-end of October.. Our Recreation Department actually runs the [Commonwealth Field Hockey League](#) with just under 100 teams from all over Massachusetts. Kim Carney, our Program Coordinator organizes the entire league and spends countless hours formulating schedules, rosters, website and coordinating officials for the games. The K-2 division is an in-house program featuring practice sessions and some in-house small-sided games. The 3<sup>rd</sup> & 4<sup>th</sup> grade teams, 5<sup>th</sup> & 6<sup>th</sup> teams and the 7<sup>th</sup> & 8<sup>th</sup> grade teams will play in the Commonwealth League with 8 games vs. surrounding towns. 140 girls comprise nine teams from Franklin in the fall.

### Golf Lessons

The Recreation Department expanded the golf lessons offered into the summer months, by offering a full or half day camp in the summer. The Recreation Department, in conjunction with MapleGate Country Club and Greg Dowdell, offer Adult and Junior Golf instruction. The lessons

## ANNUAL REPORT OF THE RECREATION DEPARTMENT

covered all aspects of the game of golf (putting, chipping, bunkers, irons, and woods). Registrants met one day a week for 6 weeks to practice their skills. Lessons were offered during the summer and fall season for over 50 residents attending. Express 2 day lessons were offered over April Vacation. Participants enjoyed playing the course following the six-week lesson to see what they learned.

### **ArtVenture Afterschool Studios**

Art instructor; Ms. Kerry LeBlanc has flourished in our arts department. Over 150 children ranging from Pre-k to Middle School have signed up to take one of the many diverse art programs. ArtVenture Afterschool Studio, Artventure Preschool Studios, Art Summer Camp. All art programs are held at the Recreation Department.

### **Preschool Programs**

Our Preschool classes are held in the mornings from 9:00am to 1:00pm. The Recreation Department has two certified preschool instructors on staff; Nicole Nesbit and Kerry LeBlanc. Nicole and Kerry teach our First Friends programs; First Friends, and More Fun with Friends. They hold class's Monday through Thursday and annually 500+ children sign up to take their programs.

Preschool Science Programs also taught by Ms. Kerry and Ms. Nicole. These programs explore the environment in which we live in, the human body and much more.

### **Children's Programs**

Our children's programs include Rocketry, Robotics, Engineering and Babysitting classes. We have a core niche of students who enjoy working with their hands during our Robotics, Robotics II, Robotic Arm and Rocketry programs. We also offer a female only running program where goal setting is the primary focus along with nutrition and running. Home alone safety and social netiquette classes teach children the ways to stay safe home alone and when they are using the internet.

### **Disc Golf**

Our Disc Golf course located at Dacey Field off of Lincoln street has become a popular destination for many out of town and even out of state players. In 2010, Director of Recreation, Ryan Jette and Assistant Town Engineer, Jay Mello were the energy behind the building and engineering of the Disc Golf Course. This 18 hole course is over 100 acres behind a multi-use town park. Many events take place at Dacey Field Disc Golf course to instruct and teach new players the popular growing sport. Special thanks to Greg Dowdell on implementing the educational disc golf program.

### **Rec Gym Programs**

Behind our offices at 275 Beaver Street, is our Recreation Gymnasium. We offer the extremely popular sport of Pickleball. We offer this program three out of the four seasons inside at our gymnasium

where we have 2 full pickleball courts. During the summer months we offer pickleball outside at King Street Memorial Field. We also acquired 2 indoor batting cages for baseball training for youth baseball teams to utilize. Some other popular programs for middle school athletes that utilize the new gymnasium are volleyball, speed & strength, street hockey, tennis, indoor field hockey, and lacrosse..

### **Parks and Playgrounds**

Other Recreation Department initiatives included the coordination of Eagle scout projects for trail maintenance and kiosk construction at Riverbend Conservation Area on Lincoln Street.. The department coordinates the Community Gardens at King Street Memorial Park.

### **King Street Memorial Park**

We are working on a master plan for a capital project to renovate the King Street Memorial Park by building 4 new pickleball courts, a new play structure for 5-12 year olds at the playground, additional parking at the entrance near the community garden, a splash pad and lighting for parking and soccer field. A new restroom/concession stand to accommodate the growing summer camp program.

For more information, visit:  
<http://www.franklinma.gov/recreation-department/files/fields-playgrounds>

### **Recreation Advisory Board**

The Recreation Advisory Board's purpose is to assist other town agencies in meeting the recreational needs of the community. The Board works closely with the Director of Recreation, the Town Administrator, the Department of Public Works Grounds Division, and the Athletic Director. The Recreation Advisory Board also advises the Town Administrator, Finance Committee, and Town Council regarding the expenditure of monies from the Fletcher Fund. The Recreation Advisory Board meets monthly to discuss issues pertaining to youth recreation, development of additional playing fields, field dedications, and spring/fall field allocations.

During the past year, the Recreation Advisory Board worked on the following:

1. Advised Public Works regarding Fletcher Fund expenditures
2. Completed the conflict of interest law examination and submitted it to Town Clerk.
3. Reviewed and commented on the Open Space and Recreation Plan.
4. On-going discussions with Public Works on our successful trash and recycling program for public facilities.
5. Reviewed and accepted all field permit applications with assistance from the Director of Recreation.
6. Monitor capital projects at King Street Memorial Park and Fletcher Field.

## ANNUAL REPORT OF THE RECREATION DEPARTMENT

7. Advised Director of Recreation on park improvements and capital projects

### **Goals of the Recreation Advisory Board**

- Development of multi-purpose facilities in various locations of town.
- Continued partnership with the Department of Public Works Grounds and Maintenance Division, and their efforts to maintain all town and school fields.
- Bring all recreational facilities into compliance with Americans with Disabilities Act, making facilities accessible to all users.
- Plan the expansion of the Beaver Pond Recreation complex to include practice fields, new playground and expanded usage for teenagers.

Members of the Recreation Advisory Board are: Chairman; Wayne Simarrian, Larry Pollard, Mark Eccher, Kinjal Patel, and Robert Dellorco.

Ex-officio members include: Dan Penini, FYBO, Bjorn Dragsbaek, FYSA, Amy Murphy, Pop Warner Football, Steve Florest, Franklin Girls Softball, Bridget Sweet, Franklin Boys Lacrosse, and Tom Angelo, FHS Athletics.

Respectfully submitted,  
Wayne R. Simarrian  
Chairman

## **ANNUAL REPORT OF THE MUNICIPAL AFFORDABLE HOUSING TRUST**

The Franklin Municipal Affordable Housing Trust fund was established on May 18, 2005 by Bylaw Amendment 05-567. The Trust Fund can receive, hold, invest or expend funds for the rehabilitation, renovation, construction, financing or refinancing of property within the Town of Franklin making these residential properties available to low and moderate income families looking for an affordable home.

The Department of Housing & Urban Development (HUD) annually establishes the Median Income for the area. Our area is the "Boston-Cambridge-Quincy, MA-NH HUD Metro FMR Area". The current Median Family Income for the area is \$140,200, up from \$120,800 last year. Household Income limits are set at a percentage of the Median Income based on household size. We typically use 80% Income limits. The income limit for a family of 4 at 80% is \$111,850. The sales price for an "Affordable" home is set assuming a household earning 80% of the median income can obtain a mortgage.

"Affordable" homes must have a "deed rider" attached to the deed of the home. The deed rider will preserve the re-sale value of the home so that it will remain as "Affordable" in perpetuity. "Affordable" homes must be purchased by an income and asset qualified household. Having the deed rider insures that all the affordable units will be included on the "Subsidized Housing Inventory" (SHI). The goal is to have an affordable housing inventory of at least 10%. Currently, the Franklin SHI is at 11.97%. Being over the 10% threshold allows the Town the ability to support only those developments that it feels benefits the community.

In FY2021, interest rates continued to be at historic lows and the Municipal Affordable Housing Trust processed 3 refinances and re-sold 2 homes.

Progress is continuing on the Franklin Ridge senior housing project to be located off of Veterans Memorial Drive and behind the current senior housing development, Eaton Place. The project will include 60 new senior apartments that will be affordable to income and asset qualified seniors. The Trust has earmarked up to \$550,000 and 6.5 acres of land in support of this project.

This year, as always, we look forward to pursuing innovative ways to produce affordable housing in the Town of Franklin. It is our pleasure to submit this annual report for your review.

Respectfully submitted, Chris Vericker, Chairman

**ANNUAL REPORT  
FRANKLIN SENIOR CENTER (COA)  
FY 2022**



**The Franklin Senior Center**

The Franklin Senior Center is located at 10 Daniel McCahill Street and is open Monday through Friday from 8:30 a.m. to 4:00 p.m.

The Center provides programs, services, and activities along with outreach, information and referral to serve the needs of older adults, people with disabilities and their families. Social services assistance is available to all adult residents in Franklin.

The Senior Center offers health and wellness, nutrition, social service coordination, socialization, recreation, assistance with transportation, educational and cultural programs, a supportive day program, volunteer, and intergenerational opportunities.

The Center's mission is to enhance the independence and quality of life for Franklin's older adults by:

- Identifying the needs of this population and creating programs that meet those needs.
- Offering the knowledge, tools and opportunities to promote mental, social and physical well-being.
- Advocating for relevant programs and services in our community.
- Serving as a community focal point for aging issues and as liaison to local, state and Federal resources for older adults.

**FY2022 Highlights**

This year, the Franklin Senior Center saw a variety of transitions and changes. We were excited to be able to finally open our doors again to provide in person programs and services after being closed for the pandemic, and we also were introduced to new leadership with Director, Danielle Hopkins, as well as an addition of a Deputy Director, Christina LaRose. With new leadership came new programs

and services including but not limited to Ted Talks and discussion groups, art classes, trivia, exercise series classes, health and wellness series, educational forums, etc. Our Supportive Day Program: The Sunshine Club was reinstated as of September and currently is running at full capacity with a wait list. Our monthly parties started back up in full swing in March, and all programs, as of February, are now in person again, with the opportunity to provide virtual participation for various needs.

This year the ever popular Common Grounds Café was deep cleaned, redecorated, revamped, and reopened in April 2022, after a four month closure. We also hired and introduced a new chef/kitchen manager as well as a new and improved menu of food options for both breakfast and lunch. During the four month closure we were also lucky to work with the Franklin Fire Department who cooked our seniors a delicious and nutritious breakfast throughout days in February and March.

We received a low vision assistive technology grant from CHNA-6. This grant money provides services from the Mass. Association for the Blind and Visually Impaired (MABVI) to be housed at the Senior Center to provide low vision assistance for seniors in Franklin and other surrounding communities. This grant also provided the opportunity to house a low vision technology specialist through MABVI to assist those with low vision with utilizing assistive technology.

**Health and Wellness Programs**

Our Wellness Program promotes Healthy Aging through programs and services with assistance from our Health & Wellness Nurse including the following:

- **Health Clinics:** Blood Pressure, Blood Sugar, Pulse Ox readings, Podiatry, Flu Vaccinations and Vision Screenings, and a monthly hearing clinic.
- **Fall Prevention:** Our Wellness Nurse offered multiple Safety & Balance classes to evaluate and address balance and muscle strength and offer techniques to enhance safety. We also provided Home Safety Assessments to evaluate elders' homes to determine if the risk for dangerous falls can be reduced. If needed, our volunteer installed grab bars and or adaptive devices free of charge.
- **Fitness:** We offer a multitude of classes tailored to older adults including, Cardio Tone & Stretch, Zumba, Yoga, Tai Chi, Chair Exercise, Walking Club, Bocce, Chair Volleyball, Pound Fitness, Reversing the Aging Series, Line Dancing, and Meditation. We were able to provide some of these classes virtually as well. The Center's



Fitness Room offers free use of equipment, including a treadmill, stepper and several stationary bikes.

- **Support:** Support Groups offered include Low Vision, Hearing Loss, Weight Loss, Fibromyalgia and Caregivers Support Groups. The Health & Wellness Nurse also offers one-on-one consultations. These groups were provided virtually for the first half of the year.
- **Mental Health Counseling:** The Center is part of a consortium of local Senior Centers, which provides access to timely, flexible mental health services with a licensed clinician. This enables elders who experience mental health challenges to get effective, appropriate treatment.
- **Health Education:** Monthly presentations were offered by our Health & Wellness Nurse, such as Five Wishes, Importance of Sleep, Hydration, Organ Donations, Progression of Aging, Levels of Healthcare, and Stress Itself.

#### Caregiver Support

The Town of Franklin and The Senior Center continue to be a **Dementia Friendly Community**. The Senior Center provides the following programs to support caregivers and their loved ones:

- **Supportive Day Program** provides a structured, supervised, and stimulating day program for elders with mild to moderate dementia or cognitive decline, and those who are socially isolated, as well as respite for their caregivers. Participants enjoy activities that encourage independence and socialization, social interaction, fitness and gentle exercises, intellectual stimulation, music, crafts, games, and friendship. As of September, this program is up and running full speed, with a waitlist for many days.
- **Caregivers Support Group** meets the second and fourth Wednesday and is led by two facilitators who have completed a training program with the Alzheimer's Association. This was offered remotely until comfortable to come back in person as of May.
- **Memory Café** - a monthly gathering where those living with dementia and their care partners can enjoy a social event without stress and anxiety. It's an hour of music, socialization, and engagement and is supported in part by a generous grant from the **Franklin Cultural Council**, a local agency supported by the **Mass Cultural Council**, a state agency.

#### Outreach/Social Service Coordination

The Senior Center provides assistance in obtaining housing, employment, home care services, tax abatements, long-term care placement, transportation,

evictions, legal referrals, prescription drug programs, SNAP, fuel assistance, COVID 19 vaccine appointments, Mass Health, mental health, elder dental services, Disability and Supplemental Security Insurance, as well as assistance with low income and financial hardship referrals. Our Social Service Coordinators can assist Franklin's adult and disabled residents regardless of age, and can provide home visits to homebound residents.

The Senior Center's **Vision and Hearing Support programs** have been recognized at both state and national level. These programs provide support, information, referral, and training. As mentioned previously, our vision program grant allows our Senior Center to house a regional office for the **Massachusetts Association for the Blind and Visually Impaired (MABVI)**, where residents can meet with a MABVI professional of individual vision consultations. Weekly, the Senior Center provides both in-person and telephone programs for blind, low vision, and home-bound seniors. And, recently our program expanded to include mental health counseling for seniors struggling to adjust to vision loss.

A **Community Intervention Team (CIT)** was established, partnering with the Franklin Fire Dept. to create greater coordination of community resources and services to assist Franklin residents who are high-risk, repeat, or have potential problems. Currently 20 vital service groups throughout the town of Franklin are involved.

We continue to administer the monies from the Metrowest Health Foundation Grant with our, "**Alexa Program**." In an effort to reduce social isolation amongst older adults, Alexa devices can be given to isolated seniors to use in their homes. Alexa is a voice activated virtual assistant that can help connect seniors with the world and act as a companion. Staff assists with device set-up, training, and ongoing support.

The Senior Center also offered a monthly legal clinic and the **SHINE** (Serving the Health Insurance Needs of Everyone) program, which provided assistance with health insurance issues. **AARP** was also able to provide free income tax preparation at the Center for 140 individuals this year, and Self Help Inc., processed approximately 400 applications for **fuel assistance** from residents, many of which were prepared by the Senior Center staff.

#### Nutrition

The **Common Grounds Café**, which is located inside the Center and offers breakfast and lunch daily, reopened this year, twice! The Café offers a freshly prepared, nutritious, affordable meal served by volunteers. It is a great way for newcomers to get acquainted with the Senior Center. The Center also hosts monthly social events with live entertainment and a 3-course meal. Last year, we served about 8,364 meals at the Café.

### Transportation

Transportation is a vital element to reduce social isolation and improve the quality of life for older adults. Franklin offers accessible transit services for elders and those with disabilities through **GATRA**, the Greater Attleboro Taunton Regional Transit Authority. GATRA provides an on-demand service, GATRA Go United, which can be booked the same day by using an app, or by calling 1-800-698-7676. This curb to curb service is available to all residents, regardless of age. GATRA also can provide out-of-town transportation for medical appointments in Boston, Providence, Framingham, Worcester and several other cities.

Through various funds and state assistance, the Franklin Senior Center is able to subsidize GATRA fare for senior residents. You can come to the Senior Center for free, so come on down and see what fun programs we have!

### Cultural, Educational, and Social Programs

- FSC competed in their first annual **Senior Olympics** in June. We had around 80 athletes compete in various events including but not limited to .5 mile to 2 mile walks, a darts competition, puzzle wars, softball throw, bocce tournament, watermelon carving contest, pickleball and more. We also had the opportunity to team up with the Foxboro Senior center and compete at Gillette Stadium.



*Members of our Senior Olympic team. First- our medal winners of our Senior Olympic events. Second-members competing at Gillette Stadium for the 2 mile walk and the Softball Throw.*

- The **Busy Bees** are all the buzz Tuesday and Thursday mornings crafting all year and in December had a bazaar, raising over \$1000 for the senior Center. They also donated afghans to Needham Beth Israel Deaconess Hospital and RSVP, an organization that works with multiple veterans hospitals and hospices. They also donated a variety of hats, mittens, and scarves to the Franklin Food Pantry.



*Members of the Busy bees donating afghans to RSVP*

- **Monthly Parties** were reinstated with various themes including: Fiesta Mariachi, Beatles, April Showers, and Olympics.
- The **Franklin Fire Department** served 100 Corned Beef and Cabbage Meals on top of 50 grab and go meals for St. Patrick's Day and called BINGO with special prizes.



*The Franklin Fire Department at the Corned Beef and Cabbage Meal with BINGO!*

- A **Self Defense Program for Seniors** was provided by the **Franklin Police Department**. The class reviewed risk reduction, avoidance, and situational awareness.



- The **Senior Players**, the Center’s Theater Group, performed excerpts from three contemporary plays to the delight of their audience.



*Members of our Senior Players at their performance.*

- The **Norfolk County District Attorney's Office** offered a shredding event where residents could bring all their shredding to the shredding truck provided.
- The Senior Center hosted several lectures by historian **Paolo DiGregorio** and local historian **Joe Landry**.
- The Senior Center started the **Rainbow Cafe**, an LGBTQ+ inclusive community group that meets monthly. This group brings together members and allies of the LGBTQ+ community to share a safe space, conversation, education, and oideas while connecting with other like minded folks for friendship and engagement.
- We had our first annual **Cribbage Tournament**, where we hosted 10 different senior centers with 46 players.



*Some of the cribbage ladies with Pat Llewelyn, the cribbage instructor!*

- **Mocktails and Movie Night** was a fun evening where we gathered for “Mocktails” and Greek inspired appetizers while viewing the movie *Mamma Mia!*

- Our **Woodcarving Group** put on a fantastic expo to show off their work



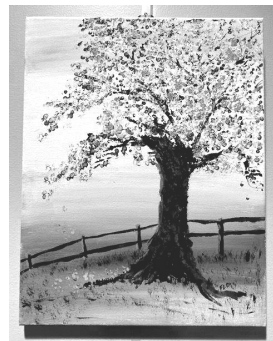
*Members of our woodcarving group at their Expo.*

- The Franklin Senior Center, with support from the Friends, hosted a **first responder appreciation luncheon** for our Fire and Police Departments to thank them for their hard work.



*First Responder Appreciation Luncheon on Cinco De Mayo as they are the TACO the town!*

- A **Monthly Art class** using acrylic paint started up in March, and artists are able to display their artwork at the senior center!



*Members of the monthly art class, and one of the paintings.*

- The **Franklin Garden Club** offered a free spring wreath making class!

- A new **6 week series exercise class with Steve Avellino** began, focusing on balance, posture, and strengthening various parts of the body.
- The Senior Center hosts a monthly **hearing clinic** with At Home Hearing Healthcare to provide free hearing screenings, hearing aid cleaning, and video ear exams.
- The **Garden Years Club** started, where members of the community can bring their green thumbs together to garden and grow plants, herbs, and vegetables.

**Friends of Franklin Elders**

The Friends of Franklin Elders, Inc. (FOFE) is a private, non-profit organization, which was founded to assist the Franklin Senior Center with supplemental funding for programs, services, and equipment. FOFE generously provided funding for entertainment for our social events, newsletter printing, grab bars, activity support and cafe expenses.

The Friends publish our monthly newsletter, *The Franklin Connection*, which is mailed directly to over 1,500 residents who request it and read online by 600 more. In partnership with the Benjamin Franklin Charter School, FOFE provided gift cards to 50 homebound elderly residents during the holiday season. FOFE also invited the Charter School for an afternoon of BINGO and prizes to thank them for their help with the gift cards



*Members of FOFE and our COA board enjoying the volunteer appreciation luncheon.*

**Tax Work Off Program**

Franklin offers a Tax Work-Off Program, which provides senior homeowners aged 60 and over with a credit of up to \$1,425.00 off their real estate taxes for working in various town departments. The earnings are deducted from their real estate taxes, providing tax relief to elders, while supplying the town with skilled workers.

**Volunteers**

Volunteers are the backbone of the Senior Center and we are profoundly grateful for all their efforts. Volunteers offer assistance in our gift shop, café, as program instructors, and in many other capacities. We had over 10,000 hours of volunteerism this past year and we were able to celebrate all of our volunteers at our Volunteer Recognition Luncheon in June. “There is no “I” in team, but we sure are glad there is “U” in our Volunteers!”



*Volunteers (featuring Ron Higginbottom, Bob Crowley, and Ken Norman- all members of our Council on Aging Board) enjoying the volunteer appreciation luncheon!*

**Intergenerational Activities**

The **Horace Mann Middle School** came for an afternoon of fitness and conversation. The Middle Schoolers and Seniors participated in an exercise class and then sat down for an informal discussion about life growing up.

**Tri County Vocational High School Students** in the Legal and Protective Services shop gave a presentation on scams, focusing on identifying fraudulent practices and financial scams that target the elderly. They also provided a variety of meals while the Cafe was closed, and catered the Memorial Day breakfast.



*Tri County students catering a holiday meal at the Common Grounds Cafe.*

**Franklin High School** Student, Ryan Pellecchia, began offering monthly **technology classes** as well as had availability for 1:1 technology assistance as needed.

**The Knights of Columbus** at St. Mary's Church offered its Pie Lottery to benefit older adults by requesting parishioners donate a pie to an elder. The parish donated around 200 pies to elders at the Center who were very happy to receive them.

**Amenities**

Some further conveniences offered at the Senior Center include:

- *Hairdresser/Barber/Manicurist*
- *Ben's Bounty Gift Shop*
- *Computer Lab*
- *Free Medical Equipment Loans*
- *Free Franklin Connection Newsletter*
- *Free Use of Fitness Equipment*
- *Low Vision devices, equipment, technology and training*
- *Free Movies*
- *Pool Table*
- *Dart Board*
- *Library*

**In Conclusion**

The past couple of years, the Senior Center, as well as the world has been upended due to the pandemic. A lot of changes and adaptations were implemented to be successful and to push forward. Although cautious, our Senior Center has started to come back to its vibrant, engaging, and social atmosphere, and we are beyond grateful to be back in person. With the dedication and commitment of our Senior Center staff, volunteers, our COA, and the support from the Friends of Franklin Elders and many community organizations, we continue to strive for excellence in the services of Franklin's older adults.

Respectfully Submitted,  
Danielle Hopkins  
Director



*A gingerbread version of the Franklin Senior Center*



*The Senior Center's Mascot for the Senior Olympics: Mary as Ben Franklin!*



*Some of our fantastic staff at the Senior Center enjoying some Team Building and yankee swap!*



*The Recreation Department has reserves the pickleball courts for the senior Center every Thursday at 1:00pm*

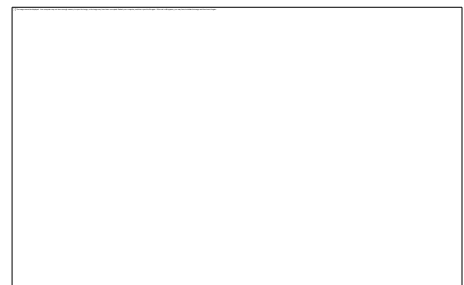


*Some members Enjoying an afternoon of pool and darts.*



*Members enjoyed meeting Chef Anne while making their own pizza!*

*Erin Rogers And Maggie Gundersen having fun at One of our Monthly Parties!*





**FY 2022 ANNUAL REPORT OF THE  
METACOMET EMERGENCY  
COMMUNICATIONS CENTER**

The Metacomet Emergency Communications Center (MECC) was established by a special legislative act on July 22, 2013. August 18, 2021, at 10am, the Metacomet Emergency Communications Center began the final process for the merger of the Mendon Regional Communications Center. After months of planning and hard work, Metacomet now dispatches calls for service for Mendon and Millville, in addition to our four original communities of Franklin, Norfolk, Plainville and Wrentham.

I am pleased to report the following statistics for the period of 07/01/2021-06/30/2022:

32,291 911 Calls  
93,726 Business Lines Calls  
14,868 Fire CAD Incidents  
73,668 Law CAD Incidents

Our goals are to dispatch appropriate police, fire, ambulance and rescue services in accordance with established protocols with the least possible delay after a request is received or requirement is known to exist. To provide consistent quality service with constant regard to safety of the public and responding public safety personnel.

The MECC staffs highly skilled, trained, professional telecommunicators ready to assist, day or night. Rest assured we stand ready to help you in your time of need.

Respectfully,

A handwritten signature in black ink, appearing to read "Gary M. Premo".

Gary M Premo, ENP  
Executive Director

## **ANNUAL REPORT OF THE DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT**

The Department of Planning and Community Development (DPCD) maintains a professional staff that provides the Town of Franklin with a wide array of planning services. DPCD's mission is to plan and implement comprehensive policies and initiatives that work to fulfill the land use-related goals of the people of Franklin. We make every effort to maintain the character of the community while enhancing its economic, cultural and social vitality.

The DPCD's staffing reflects the diverse skills needed to complete the many activities and roles the Department participates. DPCD's activities and services include, but are not limited to comprehensive planning, economic development, subdivision plan, site plan and conservation plan review, open space and wetlands preservation, historic preservation, zoning by-law and subdivision regulation development, downtown revitalization, brownfields redevelopment, affordable housing, public transportation, transit oriented development, natural hazard mitigation and municipal vulnerability planning, and sustainable development including use of smart growth and low impact development concepts. The Department regularly identifies and sources funding for various community development projects and activities. DPCD balances its approach to these initiatives through long-term planning and public participation. For the last three fiscal years DPCD staff has also had responsibility of operating the Town's Passport office.

### **Support of Town Boards and Committees**

DPCD personnel provide staff support to several boards, commissions and committees, including the Planning Board, Conservation Commission, Design Review Commission, Technical Review Committee, the Municipal Affordable Housing Trust, and the Cultural District Committee. Approximately 60 to 65 percent of the Department's total staff hours are utilized on Planning Board and Conservation Commission related issues. Since the start of the COVID-19 Pandemic DPCD staff has needed to spend much more of available staff time on running public meetings; in efforts to ensure citizen engagement and comply with open meeting law regulations, meetings have been conducted remotely using the Zoom platform. In addition, DPCD staff provides professional technical assistance to other public entities on an as needed basis, including Town Council, Zoning Board of Appeals, Town Council's Economic Development Sub-committee, and various ad hoc committees.

### **Site Permitting and Guidance**

DPCD is not a permit granting authority; its function during the permitting process is to integrate laws, regulations and plans with the Town's goals to ensure that the best interests of the Town and its residents are served. DPCD personnel organize and attend meetings, provide technical assistance, offer professional opinions, and guide developers, businesses and residents through the Town's various permitting processes.

### **Conservation and Resource Protection**

DPCD provides support to the Conservation Commission, as provided by MGL Chapter 131, Section 40. Conservation Staff, specifically the Town's Conservation Agent, is responsible for speaking for the Conservation Commission when they are not present (see separate Conservation Commission Report). Although not a permit authority, the Conservation Agent does have limited police powers to regulate activities previously approved by the Conservation Commission, stop unauthorized activities, and promote and protect Franklin's natural resources, including its wetlands, streams, brooks, ponds, lakes and watersheds. In addition, Conservation staff provides administrative support and reviews applications being presented to the Conservation Commission, as well as provides professional support to other Town Boards and Departments.

During FY22 DPCD Conservation staff worked on various conservation and land use related projects, including continued implementation of the DeCarte Conservation Property Master Plan; this year work included coordination of the sixth year of pond treatment.

### **Comprehensive Planning and Zoning**

DPCD is responsible for traditional land-use related activities including updating the Town's plans, and amending and creating zoning bylaws. A description of zoning and land use issues worked on by DPCD during the 2022 fiscal year is summarized below.

*Zoning Bylaw Amendments.* DPCD developed Zoning Bylaw Amendment 21-872, which makes it easier for a farmers series brewery, distillery, or winery tasting room to be approved, by eliminating the specific percentage restriction on the tasting room's size. The tasting room is still considered an accessory use to the primary brewery, distillery, or winery use. The zoning bylaw amendment was approved by Town Council early in FY22.

*Franklin For All, Rezoning for Economic Growth & Diverse Housing Opportunities.* DPCD worked on a planning/zoning study with the Metropolitan Area Planning Council (MAPC). The *Franklin For All*

Project is a community-driven process to identify a vision for downtown and surrounding neighborhoods and make changes to the zoning for the area that can unlock development potential and foster a vibrant, mixed-use neighborhood.



*Rezoning Franklin Center for economic growth and diverse housing opportunities*

The project is a three Phase project that started with an extensive audit of the Town’s Zoning Bylaw as it relates to land uses and dimensional regulations in the Downtown area and adjacent neighborhoods. During Phase II the Town and MAPC performed substantial community outreach and engagement, including two public forums, several steering committee meeting, four focus groups and a survey.



MAPC’s work included four project status memos, the last of which provided a Vision & Zoning Recommendations for the Franklin Center area. During the last quarter of FY22 MAPC developed a final project report in the form of the four project status memos and an Executive Summary.

This project is being funded through Town-appropriated funds, and two State Grant Programs: a \$75,000 Community Planning Grant from the Department of Housing & Community Development, and a \$45,000 Planning Assistance Grant from the Executive Office of Energy and Environmental Affairs. Phase III, Rezoning, is expected to begin during the first quarter of FY23.

*Housing Production Plan Update.* Over the last three years DPCD has utilized substantial staff resources to develop an update to the Town’s Chapter 40B Housing Production Plan (HPP). The HPP is a proactive strategy for planning and developing affordable housing, and includes strategies that a community uses to enable it to meet its affordable housing needs in a manner consistent with MGL Chapter 40B and related Massachusetts Department of Housing & Community Development regulations. A HPP provides a Comprehensive Housing Needs Assessment, a summary of Affordable Housing Goals, and a description of Implementation Strategies the Town will utilize to meet its goals. During FY21 a Draft HPP was developed by DPCD with input and assistance from the Town Council Economic Development Committee, Municipal Affordable Housing Trust, Franklin Housing Authority, the Town’s Administration and staff, and the Town of Franklin’s residents. Public input on the Draft HPP, and housing issues in general, were accepted from anyone interested in providing comments during a formal Public Comment Period. During that time DPCD attended various public meetings to present the highlights of the Draft HPP, and provide time for residents and officials to ask questions and provide input. During FY22 DPCD used the input received to create a Final version of the Plan; the Final HPP update was adopted by Franklin Planning Board in September 2021, and Town Council adopted the HPP by approving Resolution 21-54 in October 2021. The HPP was submitted to Massachusetts Department of Housing & Community Development for approval, which was received during May 2022.

**Planning and Implementation of Community Development and Economic Development Projects**

Each year the DPCD works on many community and economic development initiatives. The Department develops strategies, proposes policies, bylaw changes and Town Council resolutions, manages projects, and seeks grants in efforts to balance Franklin’s community livability and its economic viability. DPCD encourages responsible community development that meets the goals and objectives of the Town’s various planning documents, and the State’s Sustainable Development and Smart Growth Principles. Some of DPCD’s more important recently completed or ongoing projects and initiatives are summarized below.

*Support of Affordable Senior Housing.* During FY21 DPCD worked with Franklin DWP’s Water and Sewer Superintendent to successfully apply to the Housing Choice Initiative Capital Grant Program for a \$201,000 grant. The funds were used during FY21 and FY22 to design and engineer infrastructure improvements, including a new Water Booster Pumping Station, needed for the proposed 60-Unit



Franklin Ridge Senior Housing project on Veterans Memorial Drive. During FY22 DPCD took the lead on a MassWorks grant proposal that would pay for construction of the infrastructure improvements that were designed during FY21 and FY22.

*Regional Planning.* DPCD regularly attends meetings and works on various regional planning issues with a variety of regional organizations, including Metropolitan Area Planning Council (MAPC), the Southwest Advisory Planning Committee (SWAP Committee), and the I-495/MetroWest Corridor Partnership. Franklin's Town Planner Amy Love is currently very involved with regional planning issue as the Town's representative to the Metropolitan Area Planning Council, and Co-chair of the SWAP Committee. In addition, the DPCD occasionally supports the initiatives of other regional organizations including the Franklin Bellingham Rail Trail Committee, Friends of the SNETT, the MetroWest Tourism and Visitors Bureau, and the Charles River Meadowlands Working Group.

*Downtown Revitalization.* For more than twenty years the Town has made revitalization of Downtown Franklin a major focus and has worked to improve the Downtown in a variety of ways. During the 2021 fiscal year DPCD continued to work on projects related to implementation of the *Franklin Center Plan*, which was developed in 2002 and 2003 to provide Town officials with a vision and basic strategy for revitalization of Downtown Franklin. One important component of the Franklin Center Plan is Cultural Uses. The issue of *Cultural Economic Development* has been a focus for DPCD for many years, including working with the MetroWest Tourism and Visitors Bureau on a variety of cultural economic development marketing activities, preparing and distributing Cultural District marketing materials, performing outreach and educational activities, and coordinating efforts with local stakeholders. DPCD provides assistance to the Town's Cultural District Committee in a variety of ways on a range of projects, including grant writing, grant management, and providing staff support in preparing for and running monthly meetings.

DPCD works regularly on a wide range of *economic development* projects and programs, and is one of DPCD's top priorities, second only to providing excellent administrative and technical assistance to the Town's boards, commissions and committees. Potential benefits to the Town from successful implementation of DPCD's business retainage and attraction initiatives are significant. Efforts focus on increasing the value of Franklin's commercial and industrial tax base, filling the Town's empty and underutilized industrially zoned buildings, and attracting the right mix of companies to the community. DPCD regularly communicates with

realtors, property owners and businesses to make them aware of State and Federal technical assistance programs and financial resources that can be made available to further their development, and to raise awareness of DPCD as a resource for local businesses.

DPCD works regularly with Massachusetts Office of Business Development, MassDevelopment and other agencies in efforts to attract the right mix of companies to the Town of Franklin's industrial and commercial areas. At the end of FY22 DPCD met with a representative from the Massachusetts Office of Business Development and representatives of Plansee USA LLC to discuss Plansee's plans to expand their operations at 115 Constitution Boulevard. The company was researching State and Local incentives that may be available to manufacturers looking to make major investments in their facilities. Plansee representatives agreed the company would work to obtain Investment Tax Credits from the State, and a tax increment financing agreement (TIF agreement) from the Town. On June 30, 2022 Plansee provided the Town with a letter of intent to seek development incentives through the State's Economic Development Incentive Program, including tax increment financing. DPCD will work with Plansee, MOBD and the Town Administrator during the first quarter of FY23 to assess the proposed expansion project, and possibly develop a TIF agreement for Town Council consideration.

DPCD will continue to undertake a wide range of community and economic development projects, programs, and planning initiatives that will keep the Town of Franklin's goals and objectives current and representative of residents' needs and desires. DPCD is proud of its accomplishments and welcomes public input on all of its efforts to improve the quality of life for the residents of Franklin.

Respectfully submitted,

Department of Planning & Community Development Staff.

## ANNUAL REPORT OF THE PLANNING BOARD

The Planning Board, as established by MGL. Ch. 41 sec.70, is responsible for "...making plans for the development of the municipality, with special reference to proper housing of its inhabitants." The Board is charged with administering the State's Subdivision Control Law (MGL. 41 Ch.81K) and the local subdivision rules and regulations (Chapter 300). The Board makes recommendations to the Town Council on Zoning By-Law amendments and may at its own discretion adopt new subdivision regulations. The Board is also designated as the permitting authority for various site plan and special permit submittals under the Town's Zoning Bylaw (Ch. 185). The Board receives recommendations from the Design Review Commission on building design, elevation, and signage for commercial site plan permits, and from the Conservation Commission on wetland related issues. The Board also works closely with the Planning & Community Development and Public Works Departments.

In FY2022, the Planning Board reviewed and issued decisions for several projects throughout the year. There were 2 projects reviewed in the Downtown Area. The first project is located at 40 Alpine Place. The project included 27 residential units and a small Commercial standalone building. The second project located at 88 & 94 East Central St. includes 17 residential units, underground parking and a commercial space.

The Planning Board reviewed and approved a 38,000 sq/ft Industrial Warehouse, that included 27 bays on Washington Street. The Planning Board approved a 4 lot single family subdivision located at the end of Fall Lane.

In June of 2021, the Planning Board returned to in person public meetings. Throughout the year, the Planning Board continued their public meetings in a hybrid format, offering in person and remote attendance to the applicants and public. The Planning Board accepted twelve (12) Form H - Certificate of Completions. Acceptance of a Form H indicates all work has been completed according to Site Plans or Subdivision Plans previously approved by the Planning Board. The Planning Board also received six (6) Special Permit applications. One Special Permit included 17 residential units on East Central Street which also included a small commercial space and underground parking. The Planning Board granted 2 permanent outdoor seating areas, which is something new that has never been permitted in the past. The table below is a summary of Planning Board Activity during the 2022 Fiscal Year.

Decisions - Approvals	Total FY 2021
Preliminary Subdivisions	0
Definitive Subdivisions	1
Definitive Subdivision Modifications	1
81-P Plans (ANR)	8
Site Plans	4
Site Plan Modifications	4
Limited Site Plan	1
Limited Site Plan Modifications	2
Special Permits	6
Street Acceptance Recommendation	3
Certificate of Completion	12
Zoning Bylaw Amendments	1
Bond Releases	2
Scenic Road Permit	1

Two members of the Planning Board joined a Steering Committee to promote and educate the Franklin for All project. This project involved analyzing the downtown and surrounding areas of Franklin to promote growth, housing and business for Franklin. Several public forums were held as well as community outreach at downtown events where the public could learn more about the Franklin for All project. One member of the Board also sits on the Community Preservation Committee. The Board continues to help property owners make the desired changes and improvements to their properties while fostering responsible growth and development in the Town of Franklin.

The Planning Board typically meets twice a month on Mondays at 7:00 PM in the Municipal Building and remotely. All Board meetings are open to the public, and are televised via Community Cable Access.

### Planning Board Membership

The Planning Board welcomed two new members in November and a new Associate member. The Planning Board consists of five members and one associate member. The associate member participates in all hearings but only votes on Special Permits if one of the members is unable to act. The Board members are elected by the citizens and serve 4-year terms. Below is a list of current Planning Board members:

Gregory Rondeau, Chairman  
 William David, Vice Chairman  
 Beth Wierling, Clerk  
 Rick Power  
 Jennifer Williams  
 Jay Mello, Associate  
 Respectfully submitted, Gregory Rondeau, Chairman

NAME	LOCATION	DECISION	HEARING TYPE	DATE APPROVED
<b>A</b>				
<b>B</b>				
Christopher & Aimee Charlton	105 Beaver Street		Special Permit	
<b>C</b>				
Plansee USA LLC	115 Constitution Blvd	Approve w/ Special Conditions	Site Plan	07/27/22
Alan Popkin, AHP Architect, Inc	120 Constitution Blvd	Approve with Conditions	Site Plan	04/27/22
Abruzzi Realty Trust	55 Coutu Street	Approve w/ Special Conditions	Site Plan	03/08/22
<b>D</b>				
Michelle & Christopher Palladini	60 Daniels		Form A	
<b>E</b>				
70 East St. LLC	70 East St, 37 East St, 88 East St	Approve	Special Permit/Site Plan Modification	04/27/22
<b>F</b>				
Tegra Medical LLC	16 Forge Parkway	Approve	Limited Site Plan Modification	08/11/22
Barrett Distribution Centers	15 Freedom Way	Approve	Site Plam Modification	11/16/21
Barrett Distribution Centers	15 Freedom Way	Approve	Limited Site Plan Modification	04/27/22
<b>G</b>				
Grove Street Realty Trust	158 Grove Street	Approve	Limited Site Plan Modification	06/06/22
<b>H</b>				
<b>I</b>				
<b>J</b>				
<b>K</b>				
<b>L</b>				
<b>M</b>				
<b>N</b>				
<b>O</b>				
<b>P</b>				
<b>Q</b>				
<b>R</b>				
<b>S</b>				
Richard Frongillo	34 Saxon Street	Approve	Limited Site Plan	06/06/22
Kyle McNamara	Summer Street		Form A	
<b>T</b>				
<b>U</b>				
750 Union Street, LLC	Union St. & Spruce Pond Rd		Site Plan	
Rossi 2006 Revocable Trust	341 Union St	Approve With special conditions	Site Plan & Special Permit Modification	06/06/22
TMC Holdings & development 2, LLC	839 Upper Union St	Approve with conditions	Site Plan	06/27/22
<b>V</b>				
<b>W</b>				
Amego Inc	704 Washington Street		Site Plan	
<b>X</b>				
<b>Y</b>				
<b>Z</b>				

**Norfolk County Registry of Deeds  
Fiscal Year 2022 Report to the Town of Franklin  
William P. O'Donnell, Register  
649 High Street, Dedham, MA 02026**

The COVID-19 pandemic continued to impact all of us in Fiscal Year 2022. While many sectors of our economy were still negatively affected by the pandemic, the Norfolk County real estate economy in the last half of 2021 and the first half of 2022 remained viable but started to show a bit of a slowdown.

I am pleased to report the Norfolk County Registry of Deeds is open and was operational for the recording of land documents every work day throughout the pandemic. The Registry of Deeds building opened to the general public on June 7, 2021. Registry personnel are processing in-person recordings while vigilantly maintaining Covid related protocols. The use of electronic recording for our institutional users such as banks, law firms and title companies increased dramatically. In addition to electronic recording, users had the option to submit documents via regular mail, Federal Express or by placing documents in our drop-off box located just outside our main entrance at 649 High Street, Dedham, MA.

I am particularly proud of our staff who continued to work diligently throughout these difficult times. In February 2021, our employees were recognized as "Every Day Heroes" by D'Angelo Grilled Sandwiches. This recognition program honors groups of individuals who stand out in their community during the COVID-19 pandemic. The unsung heroes were members of the Registry of Deeds Information Technology Department. The behind the scenes efforts of our Chief Information Officer and Network Administrator made certain that Registry employees could socially distance from one another and perform their jobs, some remotely for the first part of the year, all the while ensuring that each and every real estate document received by the Registry was safe, secure, and accessible to all members of the public. In addition to supporting the internal work and staff of the Registry, our IT Department acted as lifelines to members of the real estate bar and real estate community whose reliance on technology had never been greater or more essential.

The results of these efforts was an active Norfolk County real estate market benefitting sellers and buyers of real estate, lending institutions, the real estate legal community and all others with a vested interest in the local real estate economy. By keeping the Norfolk County Registry of Deeds open, recording fees collected were forwarded to the state and county helping to pay for important public initiatives including education, health care, and police and fire expenses. We are thankful to our partners in the real estate community and most importantly the citizens of Franklin and all of Norfolk County. Their patience with us has been critical to the Registry of Deeds being able to continue its core mission of recording land documents in a safe and secure environment.

The Registry of Deeds is the principal office for real property records in Norfolk County and operates under the supervision of the elected Register, William P. O'Donnell, who has held the position since 2002. Its mission is to maintain and provide for accurate, reliable and accessible

land records to all residents and businesses of Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 8.5 million land documents dating back to 1793 when George Washington was President. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, real estate attorneys, genealogists and others with a need for land record information. More information can be found on our website – [www.norfolkdeeds.org](http://www.norfolkdeeds.org).

### 2021-22 Registry Achievements

- Cyber Security issues and incidents, especially those involving municipalities, remained topical and captured the thoughts and dominated the efforts of the Registry of Deeds Information Technology Team. The IT team doubled their training and education of staff and employees concerning the perils of phishing, spoofing, and Trojan Horses to minimize potential risks to information security. The IT Department acquired an incident response server and multiple computers so that in the event of a cyber-attack the offline server and computers could be activated thwarting cyber attackers from sabotaging Registry operations.
- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101, Monday through Friday between the hours of 8:30AM to 4:30PM.
- In calendar year 2021, **the Registry collected approximately \$82 million dollars in revenue.**
- The Registry of Deeds continues to address legislative issues to benefit consumers. In 2022, we continue to advocate for filed legislation that accomplish mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds.
- This year saw a record number of electronic recording filers, **approximately 2,500.** The Registry is approaching 80% of its recorded land recordings being done electronically.
- Norfolk Registry of Deeds was the first registry in Massachusetts to record electronically registered land documents. This started in the Land Court section of the Registry of Deeds in 2017 and was crucial in remaining operational during the coronavirus pandemic. At the onset of the pandemic, 25% of the registered land documents recorded were done via electronic recording which has grown now to 70%.

- In 2021 we hit a milestone of recording our **40,000th Registry of Deeds book**. At the end of 2021 we were at Book 40210. For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.
- In calendar year 2021, the Registry processed over **13,000 Homestead applications**. The law Chapter 188 (M.G.L.) provides limited protection of one's primary residence against unsecured creditor claims.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at [www.norfolkdeeds.org](http://www.norfolkdeeds.org) continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors and leaders in their fields of education, environment and the law
- The Registry's website [www.norfolkdeeds.org](http://www.norfolkdeeds.org) routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: [www.norfolkdeeds.org](http://www.norfolkdeeds.org).
- Despite the ongoing COVID-19 pandemic, the Registry was able to restart some of its community outreach programs. We expect that in 2022 we will be visit each of the Norfolk County communities for office hours and continue our partnerships with Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the VA Boston Healthcare System, Voluntary Service Program and InnerCity Weightlifting on our 'Suits for Success' program, and New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. We were grateful to be able to resume our Annual Holiday Food Drive and Toys for Tots campaigns in 2021.

**Franklin Real Estate Activity Report**  
**July 1, 2021 – June 30, 2022**

There was a 27% decrease in documents recorded at the Norfolk County Registry of Deeds for Franklin in Fiscal Year 2022, as compared to Fiscal 2021, a decrease of 2,618 documents from 9,866 to 7,248.

The total volume of real estate sales in Franklin during FY 2022 was \$731,985,668, an increase of 60% from FY 2021. The average sale price of homes and commercial property was up 68% in Franklin. The average sale price was \$1,304,787. These figures were skewed somewhat by the sale of two commercial properties; 115-129 Dean Avenue, a 23 acre parcel slated to be developed into a 250 unit apartment complex, sold in December 2021 for \$129,125,000 and 300 Financial Park Drive, a 300,000 square foot warehouse/distribution facility, sold in April 2022 for \$73,600,000;

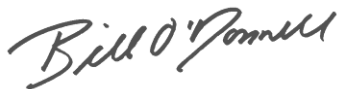
The number of mortgages recorded (1,755) on Franklin properties in FY 2022 was down 36% from the previous year.

There were 7 foreclosure deeds filed in Franklin in FY 2022, as compared to the previous year when there were 2 foreclosure deed filed.

Homestead activity decreased 7% in Franklin in FY 2022 with 653 homesteads filed compared to 705 in in FY 2021.

Finally, our objective at the Registry will always be to maintain secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell  
Norfolk County Register of Deeds





## **ANNUAL REPORT OF THE FRANKLIN POLICE DEPARTMENT Fiscal Year 2022**

### **Report from the Office of the Chief of Police**

This year the Franklin Police Department cleared one of the last hurdles in our multi-year quest to attain Accreditation through the Massachusetts Police Accreditation Commission (MPAC). Accreditation is a self-initiated evaluation process by which police departments strive to meet and maintain standards that have been established for the profession, by the profession. These carefully selected standards reflect critical areas of police management, operations and technical support activities. They cover areas such as policy development, emergency response planning, training, communications, property and evidence handling, use of force, vehicular pursuit, prisoner transportation, and holding facilities. The program not only sets standards for the law enforcement profession, but also for the delivery of police services to citizens. On May 20, 2021, the Franklin Police Department joined a select group of law enforcement agencies in Massachusetts when we attained the first level in the accreditation process, a Certificate of Certification from the MPAC. On June 22, 2022 a three member accreditation assessment team started a two day process of reviewing the 334 standards required to attain accreditation. We are pleased to announce we passed the assessment phase and are awaiting final approval of our application for accreditation at the next MPAC quarterly meeting scheduled for October. We look forward to announcing our official attainment of accreditation in October and joining the other 104 law enforcement agencies in Massachusetts who have achieved this difficult and prestigious goal.

On December 31, 2020, Governor Charlie Baker signed, “*An Act Relative to Justice, Equity and Accountability in Law Enforcement in the Commonwealth*”. Commonly referred to as the Massachusetts Police Reform law, the new law includes a certification system for police officers and departments, the creation of a Peace Officer Standards and Training (POST) commission, public access to police misconduct investigation records and addresses many other issues. The department has been working to implement the changes as the various commissions formed through the Act issue directives. Many of the expected changes the law requires are already included within the standards necessary to meet certification / accreditation by the Massachusetts Police Accreditation Commission. The department is in a great position to meet or exceed the mandates instituted by the various commissions due to our participation and expected attainment of accreditation in October. In May, 2022 the POST Commission started the three year process of recertification for all police officers in the commonwealth. The certification of all law enforcement officers with last names beginning with A-H expired on July 1, 2022. We are pleased to announce that all 27 police officers with the Franklin Police Department with last names beginning with A-H passed the process and are certified for the next three years.

For the past several years, through the combined effort of the Franklin Police Department, Franklin Fire Department, Facilities Department and private vendors; we have been working to expand and modernize our public safety communications system. Enhancements to existing communications facilities and the addition of new locations with modern and advanced equipment throughout town will increase the coverage, reliability and clarity of the system. These enhancements will increase the communications ability and safety of our public safety personnel while answering calls for service. We are pleased to report the new digital platform has been tested, is operational and working well.

The Franklin/Medway Jail Diversion Program (JDP) was launched in 2018 and pairs specially trained crisis clinicians from Advocates Inc, with police officers at the Franklin/Medway Police Departments. These embedded clinicians respond to calls for service and 911 calls with patrol officers; providing immediate on scene de-escalation, assessment and referrals for individuals in crisis. The primary goal of the JDP is to re-direct individuals committing non-violent offenses out of the criminal justice system and into more appropriate community based behavioral health services. On-scene



crisis interventions are facilitated through the dual response of police and a clinician to calls for service involving individuals in crisis. During FY22 the JDP clinician has been involved in 396 on-scene crisis interventions and follow-up referrals from Franklin/Medway police officers. The program successfully diverted thirteen (13) low-level offenders from the criminal justice system at an estimated cost savings of \$32,760 (\$2,520 per arrest event). A secondary goal of the JDP is to decrease the frequency of individuals with behavioral health conditions being referred to the hospital emergency department for psychiatric assessment by the police department. In FY22 thirty-five (35) individuals were diverted from unnecessary emergency department hospital admissions due to the JDP clinician being on scene to facilitate assessment and treatment recommendations at an estimated cost savings of \$140,000 (\$4,000 per diversion). \* The FY22 JDP statistics represent only seven months of activity as the department did not have a full-time clinician from February through June due to the departure of our clinician Kallie Montagano (see below). The JDP program has been a major contributor to our goal to provide the best professional assistance we can to those in need of mental health services. The necessity of this program was never more apparent than when we lost the services of our clinician for a 5 month period between February – June. The department is pleased to announce we have attained a new JDP clinician, Sam Dubois, who started with the department in June. We are also very excited to announce the department will be attaining a second JDP clinician in August, 2022. The addition of a second clinician will provide additional coverage and drastically reduce the occasions when a clinician was warranted and needed, but not available.

The opioid epidemic and drug overdoses continue to impact communities throughout the United States and Franklin. The Department responded to 16 reported overdose incidents during FY22, three (3) of which were fatal. Public Safety personnel administered the opioid reversal drug Naloxone, commonly referred to as Narcan, at 13 of the incidents. In FY21 there were 33 overdose incidents, two (2) of which were fatal. The FPD continues to collaborate with our federal, state, local and private partners (SAFE Coalition) in our efforts to provide those suffering from substance use disorders with resources, referrals, assistance and support in their efforts to get well.

In 2019 all Norfolk County municipal law enforcement agencies and the Norfolk County District Attorney's

Office joined in collaboration to form the Norfolk County Outreach Program (NCOP). This multi-jurisdictional effort includes the real-time reporting of overdoses and the identification of at-risk individuals throughout the county through the use of a shared data management system. Follow-up visits by law enforcement officers and our JDP clinician are conducted within 48 hours of the event to provide individuals with substance use disorder and/or their loved ones with appropriate resource information and access to treatment. In June, 2020, the NCOP expanded its outreach by instituting a cross jurisdictional notification system that shares data with six (6) other counties in eastern Massachusetts. This achievement truly provides the FPD with the ability to have a more complete approach to identifying substance abusers in our community and offer them the services they need. FPD personnel successfully conducted 10 follow-up visits in FY22. Although we responded to 13 reported overdose incidents in Franklin, we received an alert that three (3) Franklin residents had an overdose event in a community outside Norfolk County. Without this initiative we may have never known about these events and would not have been able to offer these Franklin residents resources and services.

In June the Franklin Police Department joined the International Association of Chiefs of Police (IACP) Trust Building Campaign. The IACP Trust Building Campaign seeks to enhance trust between law enforcement agencies and the communities they serve by ensuring positive police/community partnerships that promote safe, effective interactions, create strategies to prevent and reduce crime, and improve the well-being and quality of life for all. To join the campaign, law enforcement agencies must pledge, over the next 36 months, to implement twenty-five (25) key policies and promising practices in six key focus areas that are essential to enhance the trust and collaboration between a police department and its community. These key areas are: Bias-Free Policing, Use of Force, Leadership and Culture, Recruitment/Hiring/Retention, Victim Services and Community Relations. Many of the 25 policies and practices have previously been implemented and we look forward to completing the remaining in the next 12 months.

I want to acknowledge the dedication and professionalism of the men and women of the Franklin Police Department who have continued to demonstrate tremendous fortitude throughout these difficult and tumultuous last few years. They embraced the challenges and changes with the utmost flexibility and continued the mission of the agency

without pause or complaint, providing excellent services to the community.

Division	Full Time Employees	Part Time Employees
Administration	8	0
Operations	37	0
Specialized Services	11	0



## Mission, Values and Vision Statement

### Our Mission

The mission of the Franklin Police Department is to work collaboratively in partnership with our community to enhance the quality of life in our town, while maintaining order and protecting the people we serve. We will accomplish this mission by providing high quality law enforcement service, doing so with professionalism, honor and integrity.

### Our Values

The Franklin Police Department exists to serve our community. We will respond to the needs of our community enthusiastically and professionally. Central to our mission are the values that direct our everyday work and decisions, they assist us to contribute to an enhanced quality of life for the residents of Franklin.

#### Loyalty

- We care about the people and the community we serve.

- We are proud of the Department and the quality services we provide.
- We recognize the importance of all Department members and treat each other with fairness, loyalty, and respect.

#### Integrity

- We obey the law and respect the human dignity of all people.
- We are committed to honesty and ethical behavior in all our actions.
- We accept individual responsibility and accountability for our actions and decisions.

#### Leadership

- We strive to inspire, influence and support those in our organization and throughout the community.
- We believe leadership permeates the entire organization. We expect all members of the department to take initiative, seize leadership opportunities and solve problems.
- We lead by example by being positive and enthusiastic in everything we do.

#### Fairness

- We are dedicated to protecting the rights of all people.
- We believe all people deserve impartial and effective services from the Department.
- We are committed to fairness, strength, respect, and compassion in our interactions with the people we serve.

#### Accountability

- We are accountable to each other and to those we serve.
- We communicate openly and honestly among ourselves and with the community. We acknowledge our mistakes and are open to constructive criticism.
- We understand the importance of community expectations and are responsive to community concerns.

#### Excellence

- We are committed to excellence in the service we provide.

- We are committed to excellence in the community we serve
- We are committed to excellence in our personal performance and professionalism.

### Our Vision

It is the vision and goal of the Franklin Police Department to perpetuate a strong work ethic that fosters pride in ourselves and in our department. We will be a model agency prepared to meet future challenges and will continue to grow and adapt to our ever changing community by providing the highest level of service and protection to our citizens.

We will accomplish this goal by providing our employees with the tools, training and knowledge to meet and exceed all present and future needs of the Town of Franklin within the scope of law enforcement services.

We will continuously work in collaboration with the community to identify and address those areas requiring improvement. We will strive to adapt thus ensuring we continue to provide the level of service deserved by the community we serve.

### Department Staffing

Division	Full Time Employees	Part Time Employees
Administration	8	0
Operations	37	0
Specialized Services	11	0



### Operations Division

The Operations Division is the largest and most visible division within the police department consisting of

several units, the largest being patrol. There are currently seven (7) Sergeants and thirty (30) Patrol Officers assigned to the division led by Lieutenant Jason Reilly. Officers assigned to the division are responsible for answering calls for service, responding to emergencies and enforcing motor vehicle laws. Operations division personnel also respond to motor vehicle accidents, alarms, disturbances and any other call from a citizen needing assistance.

### CALLS FOR SERVICES

<u>Incident Type Description</u>	<u>Total</u>
209A Order Service	259
209A / 258E Violations	66
911 Hang Up / Accidental	463
Animal Control Incident	76
Abuse Child/Elder	3
Abduction	2
Alarm Burglar / Silent / CO2	808
Assault / Fight in Progress	54
Arrest, OUI/Drugs	32
Breaking & Entering	39
Civil Complaint / Neighbor Dispute	157
Citizen Assist / Community Policing	562
Counterfeiting	4
Disturbance	180
Noise Complaint	155
Domestic Abuse	219
Emotional Psych Examination	229
Drug, Other	16
Erratic Operation of Motor Vehicle	280
Fireworks Complaint	31
Fraud	223
Found / Lost Property	104
Harassment	178
Larceny	153
Hit and Run MV Crash	143
Stolen Motor Vehicle	25
Lockout, Motor Vehicle	152
Medical Emergency / Assist FFD	540
Message Delivered	35
Missing Person	46
Metro-LEC Activation	17
Motor Vehicle Collision, Fatal	0
Motor Vehicle Collision, Injuries	52
Motor Vehicle Collision, No Injuries	557
Motor Vehicle Disabled	265
Motor Vehicle Stops	1868
Parking / Traffic Complaint	216
Property Check	2655
Runaway	8
Robbery	2
Sex Offense/Assault	22
Shoplifting	7

Sudden Death	13
Suspicious Activity	967
Threats	84
Traffic Enforcement	335
Traffic Hazard	166
Trespassing	51
Vandalism	121
Warrant Service	56
Well Being Check	417
Wires Down	45
<b>Total Incidents</b>	<b>13,174</b>

The Operations Division has several specialized units to include the Canine (K9) Unit, Accident Reconstruction Unit, and the Traffic Enforcement Unit. The K9 Unit is comprised of Officer Michael Gilboy and his canine partner Robbie. The K9 Unit performs a variety of tasks to include building and area searches for suspects, searches for missing / lost persons, and narcotics investigations.

The Accident Reconstruction Unit is comprised of three highly trained officers (Sgt. Michael Campanelli, Officer David Gove and Officer Daniel Hanley). The objective of the Accident Reconstruction Unit is to conduct in-depth investigations and analyses of major traffic collisions.

The division also has five (5) Drug Recognition Experts (DRE). They are Detective Joseph MacLean, Ptl. Steve Hamilton, Sergeant Michael Colecchi, Detective Jack Flynn and Sergeant Connor Crosman. These DREs are highly trained in identifying when someone is under the influence of narcotics to include marijuana. These experts participate in an intensive two week training program that culminates in travelling to Arizona where they participate in a week of field studies and examinations.

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## Specialized Services Division

### Community Service Unit

The Community Services Unit is in the Specialized Services Division. Over the last year the Community Service Unit handled parking, elder affairs and specific traffic complaints. By far the unit's main mission is support of the Franklin Public Schools, Tri County Regional Vocational Technical School District and the Ben Franklin Charter School as School Resource Officers.

During the school year officers assigned to the unit assist and consult with principals, adjustment councilors and central office almost daily on various questions or issues. Community Service Officers have developed an excellent relationship with the schools over the years and assist them whenever they request it. Officers have participated in presenting to all school staff violent intruder training over the last two years. They also conduct lockdown and participate in fire drills throughout the school year. The Franklin Police is proud to still teach DARE to all 5<sup>th</sup> grade students. Officer's offer rides to school for auction items at all of the elementary PCC fundraisers to help raise money for the schools. The community Service Unit still installs car seats for all Franklin Residents free of charge.

During the summer the Community Service Unit runs a DARE Camp for students in all three middle school grades. The Unit also conducts Liquor compliance checks at all licensed establishments in Franklin. They also attend the weekly concerts on the common.



The dynamic duo consisting of Officer Jamie Mucciarone and Ben Franklin, our Golden Retriever Therapy Dog, has unfortunately come to an end with the retirement of officer Mucciarone (see In Retirement below). Their partnership began in February, 2019 and over three plus years they spread joy and positively impacted our community to the delight of many. Don't fret, Ben Franklin is still on the job and will continue to spread his magic throughout the community while working with one of the other Community Service Officers. The partnership is not truly over as Ben Franklin still resides with the Mucciarone family when not working his shift.

Community Service Offices (CSO):

Sergeant Daniel Smith

Officer Paul Guarino  
 Officer David Gove  
 Officer Amanda Ayer

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**Criminal Investigations Unit**

The Criminal Investigations Unit consists of six Detective Investigators, one Task Force Officer and one Court Prosecutor. The division is led by Lieutenant Eric Zimmerman. The detectives are responsible for major crimes investigations required of the Franklin Police Department. Detective cases can be received in a number of different ways by the police department. Examples would be a patrol call for service in which the responding officer forwards a detailed narrative for follow-up investigation; other police sources, phone calls, letters, direct conversation and/or anonymous information from any number of sources which provide information directly to detectives.

One Detective is assigned to solely investigate narcotics related crimes, conduct overdose follow up visits and assist with major investigations. This detective works cooperatively on a regular basis with other local, state and federal law enforcement agencies thus allowing for mutual sharing and cooperation, and a broader range of enforcement by breaking down the jurisdictional barriers which limit effective law enforcement work.

The court prosecutor is responsible for the administration of criminal court cases and works hand in hand with the Assistant District Attorneys assigned to the court on a daily basis ensuring that the resolution of criminal cases are in the best interests of the Town of Franklin and the victims of crime.

Lieutenant Eric Zimmerman  
 Eric Copeland, Sergeant Detective

Detectives:  
 Leeanne Baker, Joseph MacLean (Court Prosecutor),  
 Timothy Nagle, Jack Flynn, Laura Canavan and Cody Landry

**Criminal Investigations Statistics FY22**

Arson / Fire 1  
 Assault & Battery 1

Attempted Abductions	0
Bank Robberies	0
Bomb Threats	0
Breaks into dwellings -	14
Breaks into MV-	18
Child Neglect 51A	24
Child Abuse	1
Child Pornography -	11
Counterfeit Currency	0
Elder Abuse	2
Firearms Offenses	9
Harassment	5
Hate Crime	1
Identity Theft	10
Indecent Exposure	1
Larceny/Frauds-	63
Lewd & Lascivious	1
Malicious Destruction	2
Missing Persons	1
Murder	1
Narcotics Investigations	19
Overdose	16
Prostitution	1
Possession of Firearm	0
Receiving Stolen Property	1
Robbery	2
Suspicious Activity-	16
Stabbings	0
Search Warrants	35
Sexual assaults -	22
SORB requests/registrations-	33
Stolen Motor Vehicles-	4
Swatting Calls	0
Unattended Deaths -	7
Major Vandalism	3

**IN RETIRMENT:**

The Franklin Police Department had six (6) veteran officers retire in the past year.

**Deputy Chief James A. Mill**



In November, 2021, Deputy Chief James Mill concluded a 27+ year career with the Franklin Police Department. DC Mill started his career in 1994 after graduating 6<sup>th</sup> MPOC Burlington Police Academy as the Honor Graduate (Ranked #1 in Class). He worked several years in the patrol division before being promoted to Sergeant in 1999. In 2000 he was made a Detective Sergeant and led the Criminal Investigations Unit for 16 years. As a Detective Sergeant he directed the investigation of hundreds of criminal cases that led to the successful prosecution of many responsible criminals. In 2016 he was promoted to Deputy Chief and through his leadership and tenacity the FPD was awarded Certification status from the Massachusetts Accreditation Commission. Although well known by many as a superb criminal investigator, he will be remembered most by those who worked with him and the victims of the crimes he investigated, as a compassionate, altruistic and caring man. Affectionately known as Millzy by those who know him best, he was always available for a conversation, to active listen and to provide the best advice one could receive. Deputy Chief Mill, your tireless dedication, leadership and service to the Franklin Police Department and the residents of Franklin is irreplaceable. We all wish you and your family the best and hope your retirement brings nothing but joy.

**Lieutenant Mark J. Manocchio**



In October 2022, Lt. Mark Manocchio retired from the Franklin Police Department after 30 years as a police officer, 21 of those years serving the citizens of Franklin. Mark started his career in Manchester, New Hampshire and then with the Bolton, MA police department. He joined the Franklin Police Department in January of 2000. During his time here he was a member of the department's honor guard and a mountain bike officer, recently still doing details at Gillette Stadium on the mountain bike. Mark rose through the ranks as a Detective, Sergeant and Lieutenant, serving as Commander of both the Special Services Division and the Operations Division. Mark was

instrumental in helping solve many cases as a Detective and he was heavily involved with community events. Mark will be missed and we wish him all the best in his retirement.

**Sergeant Brian J. Johnson**



Sergeant Johnson started his career at the Franklin Police Department in 1993 as a police dispatcher. He held that position until 1998 when he was selected to attend the 9<sup>th</sup> MPOC - Norwood Police Academy. Upon graduation he was assigned to the patrol division. He was promoted to the rank of Detective and served in that capacity for a short time. In 2008 he was promoted to the rank of Patrol Sergeant, where he served until 2017, when he was assigned as the Administrative Sergeant. In his new position Sgt, Johnson assisted and managed a number of mission critical projects; to include converting our radio system from an analogue system to a digital platform, assisting with the conversion of the departments computerized records and report writing systems, taking the department from a mainframe system to a Windows based system, managing the grant for the jail diversion program and maintaining the integrity of the fleet of FPD vehicles. Sergeant Johnson has also worked on countless other projects while at the department and was the "go to" person on any issues related to technology, radios and cruisers. Brian also served as the department's crime scene photographer for many years. We all thank Brian for his dedicated service to the officers at the FPD and the citizens of the Town of Franklin. Enjoy your retirement!

**Sergeant Christopher J. Spillane**



On July 6, 2022, Sergeant Chris Spillane retired after almost 30 years of dedicated service to the citizens of Franklin. A lifelong resident of Franklin, Chris joined the department in October 1992 after graduating from the Foxboro Police Academy. After a short period serving in the Operations Division, Chris was transferred to the Community Service Unit where he began teaching middle school students the Drug Abuse Resistance Education (DARE) curriculum in an effort to provide children with the information and skills they need to live drug and violence free lives. In 2002 he was promoted to Sergeant and shortly thereafter was appointed as the first Sergeant to hold the position he is most known for, that of the Community Service Unit supervisor and the School Resource Officer (SRO) for Franklin High School (FHS). In his new role Chris was responsible for implementing a majority of the programs the CSO Unit continue to offer today including the very popular DARE camp offered every July for the past two decades. Due to Sergeant Spillane's excellent leadership the CSO Unit is poised to seamlessly continue to provide professional services to our residents. On behalf of the community we thank you for keeping several generations of Franklin youth safe and wish you and your family all the best.

**Patrol Officer Richard H. Grover**



In December, 2021, Officer Rick Grover retired from the Franklin Police Department after 26 years of dedicated service. Rick started with the Franklin Police Department in 1995 and attended the Plymouth Police Academy. While at the Franklin Police Department Rick worked as an officer in the Operations Division, where he was a traffic crash reconstructionist and a member of the Honor Guard. Rick was promoted to Detective and served as a narcotics investigator. Rick was also President of the Franklin Police Association for 20+ years. Rick volunteered much of his time at many community events. As a veteran of both the U.S. Navy and the Army National Guard, Rick was passionate about assisting veterans in the community and served as the agencies liaison with the towns Veterans Agent.

Whenever an officer ran into a veteran in need of assistance, Rick would take it upon himself to follow up with the person and offer support and services. Rick was the recipient of the department's life saving award, the meritorious service award and many letters of commendation. We wish him the best in his retirement.

**Patrol Officer James (Jamie) M. Mucciarone**



In September, 1992, Jamie Mucciarone began his career with the Franklin Police Department as a part-time dispatcher. In May, 1994, he was appointed as the Parking Control Officer and in October, 1996 he was appointed a Patrol Officer and attended the Canton Police Academy. Upon graduation Jamie was assigned to the Operations Division where he excelled as a motorcycle officer providing traffic enforcement throughout town. Jamie joined the Community Service Unit and immediately made a positive impact as a School Resource Officer and a frequent visitor to the Franklin Senior Center. In late 2018 Jamie approached the department with a proposal to obtain a police therapy dog, a fairly new concept in law enforcement at the time. The proposal highlighted how a therapy dog could advance the department's efforts in regards to victim advocacy, mental health and trauma, as well as be an excellent asset for public relations and community engagement. In February 2019 the department started the program and the partnership of Officer Jamie Mucciarone and Ben Franklin, our Golden Retriever therapy dog was born. The creation of the therapy dog program at the FPD is by far one of the best programs the department has implemented. The positive impact Jamie and Ben have had in the community is astounding and it is all the result of officer Mucciarone's vision and altruism. Enjoy your well deserved retirement!

The Franklin Police Department wishes Deputy Chief Mill, Lieutenant Manocchio, Sergeant Johnson, Sergeant Spillane, Officer Grover, Officer Mucciarone and their families the very best, health, happiness and prosperity in their next chapter. We hope all will stop in from time to

time to let us know how you're doing. You're always welcome at the FPD!

**SPECIAL ACKNOWLEDGEMENT:**

The Franklin Police Department would like to acknowledge the following individuals for their contribution to the department and service to the Franklin community.

**JDP Clinician Kallie Montagano**



Kallie Montagano served from 2018 to 2021 as the Franklin Police Departments first clinician in the departments *Jail Diversion Program*. This program assists people who may be experiencing a mental health crisis and guides them to obtain the proper help and treatment rather than entering them into the criminal justice system.

Kallie was instrumental in the implementation of this new program and quickly gained the trust and admiration of the entire department, as well as, the Franklin community. Kallie always made herself available, day and night, to respond to a critical incident, provide a consultation or just some good old friendly advice. Kallie received a promotion with Advocates, the company she works for and will now be supervising JDP clinicians and overseeing future implementations of the JDP program in other police departments throughout the area. Kallie will certainly be missed and her input and expertise on the way police departments respond to mental health related calls will positively impact this department, and others, for years to come.

If you have a question, concern or wish to speak to me, please do not hesitate to call my office at 508-440-2710. I encourage you to call and look forward to speaking with you.

I would like to take this opportunity to thank the residents of Franklin, town officials, Town Administrator Jamie Hellen and members of the Town Council for their

support of the Franklin Police Department during this past year.

Respectfully,

A handwritten signature in black ink that reads "Thomas J. Lynch". The signature is written in a cursive, flowing style.

Thomas J. Lynch, Chief of Police



## ANNUAL REPORT OF THE FRANKLIN PUBLIC LIBRARY FY22

Nothing about FY22 was business as usual. The library safely reopened for limited in-person services and leveraged its strengths to navigate a variety of Covid-19 related disruptions and challenges. The staff has done a remarkable job reinstating programs, modifying services, shifting operations, and developing new digital offerings.

### Key 2021 Achievements

The Library Board of Directors completed a new multi-year, 2021-2025 Strategic Plan, outlining a new vision, mission and priorities for the next five years.

### Vision

Franklin Public Library is the trusted source of information, inspiration, enrichment and opportunity.

### Mission

The mission of the Franklin Public Library is to foster knowledge and engagement through education, enrichment, and technology.

### Strategic Priorities

- Be an informed citizen: local, national, and world affairs
- Foster inclusivity, diversity, equity & cultural awareness
- Connect to the online world
- Satisfy curiosity: Literacy & Lifelong Learning
- Stimulate imagination: Reading, Viewing, and Creating
- Succeed in School: resources & homework help
- Public space: accessible, comfortable, welcoming & safe physical and virtual Spaces
- Augment workforce development
- Bolster strategic communications: build awareness and use of services, programs, and collections.

The Town Administrator's unwavering support and the Town council's continued investment in a strong library will ensure that the library can continue to meet and deliver on these strategic initiatives.

Two feature stories on CBS and PBS and an article in the Milford Daily News and its national syndicates brought the library's unique history to life. First, in September 2021 Breana Pitts "It Happens Here" highlighted the Library's original collection, the magnificent 1904 building and the stunning art and architecture. In May 2022, inspired by the Ken Burns's four-hour documentary on Benjamin Franklin, two-time award-winning broadcast journalist, Pamela Watts hosted a program on Rhode Island PBS Weekly about Benjamin Franklin's book donation to the Franklin Public Library.

We are profoundly grateful for Franklin Library Association's commitment to preserving our unique and proud history for future generations. The library received a huge donation of \$65,500 from the FLA to preserve seven historical manuscripts and to begin the expansive mural restoration work. Phase One beginning on May 2022, tackled Henry's H. Gallison's previously unrestored murals in the Delivery Room. We are profoundly grateful for FLA's generosity and applaud their commitment to the preservation of our unique and proud history for generations to come.

The library reinstated the Student Assistance Center, which provides students in grades 1-8 with free homework help in math, science, social studies, language arts and study skills. To all the retired teachers and high school students who answered our call for help, we say thank you!

Last year, we added a self-check app providing library users the option of checking out library materials at the shelves. This new feature has expanded the library's flexibility and reach, putting the physical collections in the hands of library users at outside venues.

The Library continued to build on its digital strategy of providing staff and patrons with the right combination of technologies and support to meet their evolving needs by making available free Wi-Fi, Wi-Fi hotspots, expansive online resources & training options, on-demand training and hybrid programs.

With a robust lineup of over forty monthly in-person, virtual, and offsite events and activities, Franklin residents of all ages had a variety of programs and formats to choose. These included weekly programs for babies, toddlers and preschoolers designed to build language and social skills, help emerging readers build their confidence, connect new parents with each other, support early literacy, listening skills, and build school readiness. Programs for older children teach coding, gaming, technology skills, and STEAM activities. For adults, we offered a variety of programs from author talks, genealogy research, health and wellness workshops, art classes, musical performances, technology and basic computer skills. We remain grateful to the Friends of the Franklin

Library for their continued support of the staff, museum pass program and the library of things.

Embracing our values of inclusivity and diversity, the library is unveiling new programs that promote cultural understanding, celebrate, and uplift the cultural traditions reflected in community demographics. This year through storytelling, presentation, arts and crafts, dance and food, we celebrated Diwali, EID, Native American culture and Juneteenth.

The library employed a series of reading initiatives i.e., 1000 books before kindergarten bookopoly, marble run, March madness, character tournament, community wide read and book discussions to keep all age groups engaged and excited about reading.

To ensure that we make decisions based on evidence and deliver consistently great services when, where and how patrons want them, we conducted a customer satisfaction survey and employed evaluation and reporting tools.

### Clubs

We introduced The I.D.E.A. Club (Inclusivity, Diversity and Equity are Awesome!) held on Monday afternoons to address questions of inclusivity and diversity for kids ages 4+ through stories and activities.

In addition to our very successful Monday afternoon Dungeons and Dragons program on Monday afternoons, we added an Anime club to give children ages 7+ an opportunity to watch the latest releases and popular anime shows.

Girls Who Code is a great introduction to coding languages and concepts and group work skills. This club, which originally was just for grades 6-12, has been a wonderful

Respectfully Submitted  
Felicia Oti  
Director, Franklin Public Library

success. In September 2021, the Franklin library added a second club for grades 3-5.

### Take and Makes

Our monthly take-and-make giveaways for kids, teens and adults have been runaway hits, so much so that, we have continued this popular initiative, with crafts tailored to specific age groups and their interest.

### Partnerships:

The Library's Youth Services team expanded the BLAST Initiative (Bringing Students and Libraries Together) in all three Franklin middle schools. Youth Services staff paid weekly visits to the schools to support learning, give lessons on database use, accessing new titles and other Library resources and services, encourage reading and provide personalized book recommendations based on student interests and curricular goals. This open line of communication with both the students and the educators in the schools has also led to the expansion of the BLAST program into the fifth-grade classes at both Keller and Oak Street schools. Plans to resume the BLAST program at the Benjamin Franklin Classical Charter Public School 6-8th graders is are underway.

This year the Library commenced weekly visits to the Early Childhood Development Center (ECDC) for interactive story times.

The Dean College Children's Center continued its fall and spring visits to the Library.

### Summer Reading

Our summer reading program seeks to connect families with library resources and provide an entire summer's worth of reading, learning, and engagement. Programs include reading logs, activity packets and incentives. So far, over 800 children have signed up for the Summer 2022 Reading program.

## Youth Services at the Franklin Public Library in FY2022

















## ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The Department of Public Works provides a wide range of services to the residents of Franklin. The DPW is organized into eight (8) divisions:

1. Administration
2. Engineering
3. Highway and Grounds (including Highway Maintenance and Construction, Central Motors, Snow & Ice, Parks, Town and School Grounds Maintenance and Forestry/Insect Control)
4. Stormwater
5. Water (including groundwater withdrawals, water treatment and distribution)
6. Sewer
7. Solid Waste and Recycling (including the operation of the Beaver St. Recycling Center)
8. Street Lighting

### **DPW ADMINISTRATIVE DIVISION**

The major functions of the Administrative Division include developing capital projects, long range planning, intergovernmental relations and compliance, grant writing, processing various private construction permits and drainlayer licenses, purchasing, budgeting, accounting, payroll, and multiple forms of utility billing.

### **Capital Projects**

The Administrative Division, in conjunction with Engineering and the operating divisions, develops major capital projects.

The DPW continues to design and construct long-range projects over three to four years. Progress on specific capital construction projects is outlined in subsequent portions of this report.

It is important to note that many of these projects are performed by existing staff members which saves significant amounts of money by avoiding the need to contract out these services. The process of planning, designing, permitting, and oversight of these projects is an arduous task that requires a great level of coordination and cooperation between DPW divisions and other state, municipal and Federal departments.

### **Grant Writing**

The Town was awarded several Grants ranging in all sizes that support projects such as DPW Roadway Improvements, Recycling Incentives, and Workplace Training, to name a few.

Our largest award was a \$2,220,000 Grant from the Massworks Infrastructure Program to support infrastructure improvements along the Grove Street corridor. Work is scheduled to begin in July of 2022 and we expect the project to be completed by 2024.

For the fourth year in a row we partnered with the Great American Rain Barrel Company to offer the discounted purchase of rain barrels to Franklin residents. Along with the discount, residents were eligible to receive a \$50 rebate.

The Town received approximately \$23,000 in recycling grants for our innovative programs at the recycling center to support the proper recycling of mattresses, electronics, and Styrofoam.

The DPW also continued to utilize the \$38,000 grant from Mass DOT to begin the development of a prioritization plan for the complete streets program as well as a \$4,000 grant from the Department of Industrial Accidents for workplace safety training.

### **Permits and Long Range Planning**

Long range planning is critical in the area of Public Works and must be accomplished consistently in order to ensure that the Town water, sewer, stormwater and roadway infrastructure can support the needs of our residents. With the success of the 20/20 Plan, the Town Council authorized additional funding for waterline replacement and the improvement of roadways. Details on specific locations can be found in other parts of this report.

The DPW has continued to work with both the DEP and the Massachusetts Department of Recreation and Conservation to facilitate the final closing and capping of the Beaver Street Landfill Site.

The Town of Franklin has continued to work with other area towns and conservation groups towards ensuring that regional water supplies are protected.

### **Solid Waste and Recycling Collection Program**

The single stream automated solid waste and recycling program continues to be a very successful program. Recycling participation has increased, and recycling contamination rates have decreased. Improvements continue to be made to the Beaver St. Recycling Center to make the facility more attractive and customer friendly.

### **Hails and Farewells**

We had several employees move on from their roles with the DPW and I would like to thank them for their years of dedication and service to the Town of Franklin! We had two employees retire: Mr. Tom Grundstrom, our Sewer Foreman with 25 years of service and Mr. Kevin Shannon from our Grounds Division with 8 years of service. We also had several employees move on to pursue other endeavors, in particular, Mr. Michael Ciallella and Mr. Jason Hurst from our Water Division, Mr. Brandon Walker and Mr. Peter Fricker from our Highway/ and Stormwater Divisions and Miss Danica Cucchi from our GIS Department. With losses there are also gains! We

welcomed a new employee to our Admin/ Engineering Team, Ms. Natalie Regan-Lampert, GIS Specialist. The DPW was also fortunate to hire some new employees to our Operations Team. These included: Mr. Anthony Anderson, Mr. Ethan Bush, Mr. Sean Cooper, Mr. Harrison Marcotte, Mr. Hans Morrison, Mr. Frank Peptione, Mr. Daniel Roy, Mr. Joshua Rozak and Mr. Bradford Walker. We are lucky to have them all.

We also had the good fortune of promoting many employees on our team. These employees include: Mr. Peter Freitas, Sewer Foreman, Mr. Scott Smith, Sewer Crew Leader, Mr. Vito Dasilva, Highway Crew Leader, and Mr. Jeremy Garner, Water Crew Leader. We wish them all the best of luck in their new roles!

### **Thanks**

As the Director, I owe many thanks to my entire staff as they make this department work and serve all residents in a timely manner. Everyone is committed to providing extraordinary service to the Town in the most cost effective manner possible.

The DPW staff are all dedicated professionals who put in so much extra time and effort to make this department a success. The Town and I are very fortunate to have such talented individuals to work with. I would like to thank, The Town Engineer Mr. Mike Maglio, Assistant Town Engineer Ms. Brooke Morganelli (Cotta), Admin & Budget Manager Ms. Kathy Mooradd, Assistant Admin & Budget Manager Ms. Roseanne Szczepanowski, Highway and Grounds Superintendent Mr. Carlos Rebelo, Assistant Highway & Grounds Superintendent Mr. Anthony Brunetta, Water & Sewer Superintendent Mr. Doug Martin, Assistant Water & Sewer Superintendent Mr. Jacob Standley, GIS Coordinator Ms. Kate Sjoberg, and Environmental Affairs Superintendent, Mr. Derek Adams.

I would also like to thank, Ms. Lynne Marchand, Ms. Paula Juarez, Ms. Cindy Elz and Ms. Marissa Allen, who support the Administration Division as well as Mr. Warren Groth, Mr. Bill Weners and Ms. Natalie Regan-Lampert, from the Engineering Division. These individuals respond quickly and with courtesy to thousands of requests for assistance and information throughout the year.

We would like to thank the entire Recycling Center staff who continue to do a wonderful job.

I would especially like to thank the “Crew” and the mechanics that work out of the DPW garage. These are the employees who are not always seen, but provide the day to day services that are all too often taken for granted. They pump, treat and deliver safe drinking water, care for parks and ball fields, maintain the roadways, repair and sustain all Town and school vehicles and handle all our waste. They are always available, day and night, and work long hours to assist in any emergency situation

whether it is snow removal, water breaks, sewer backups, wind, lightning storms and flooding, among many others. They are all extremely professional and dedicated to their jobs. I cannot thank them enough.

Respectfully submitted,  
Robert A. Cantoreggi II  
Director of Public Works

Kathy Mooradd  
Administration & Budget Manager

### ***“Gettin’ It Done”***

### **ENGINEERING DIVISION**

During the fiscal year 2022 the Engineering Division was able to manage another very active Capital Improvement Project schedule on the Town’s infrastructure. Capital Improvement Projects substantially completed this past year include:

- Lincoln Street Roadway Improvements
- Beaver Street Sidewalk Extension
- Section of Beaver Street Mill and Overlay
- Section of Jordan Road Mill and Overlay
- Arlington Street Neighborhood Waterline Improvements

While we still utilize engineering consultants for some aspects of the work we do, the Engineering Division performs the majority of the design responsibilities for capital projects. We have completed in-house design drawings and specifications for the following projects:

- Mackintosh Neighborhood Roadway Improvements
- Arlington Street Neighborhood Waterline Improvements
- Country Club Neighborhood Waterline Improvements
- Sections of King Street, East Central Street, Union Street, and Beaver Street Mill and Overlays
- Chilson Park Playground Expansion
- SNETT Trail Surface Improvements in coordination with DCR

Other Capital Improvement Projects currently under construction or out for bids also include:

- Chilson Park Playground Expansion
- Mackintosh Street Neighborhood Roadway Improvements
- Country Club Drive Neighborhood Waterline Improvements
- Sections of King Street, East Central Street, Union Street, and Beaver Street Mill and Overlays

- Grove Street at Washington Street Traffic Signal and Roadway Improvements

In addition to projects highlighted above, the Division was involved in many other projects and provided engineering services to other Town departments, boards, and entities. These services include mapping, surveying, property research, street acceptances, preparation of conceptual designs, cost estimating, and preparing bid specifications and contract documents. The Division also provides technical reviews of all proposed new private commercial projects and residential subdivisions and submits recommendations to the Town Council, Planning Board, Conservation Commission and Board of Appeals.

The Town's Geographic Information System (GIS) also falls under the Engineering Division. A geographic information system is a computerized system designed to collect, store, manipulate, analyze, manage and visually present geographic spatial data. The Town of Franklin retains a GIS that is used to meet the needs of departments, boards, committees, professionals and citizens. The GIS Division updates and maintains numerous spatial databases and is committed to expanding the information available to the public in a simple and economical approach.

The Engineering Division also had some comings and goings this year. While we said farewell and good luck to GIS Specialist Danica Cucchi, we also welcomed Natalie Regan-Lampert to fill that role. Natalie brings an extensive GIS background that will allow us to continue to provide quality customer service and support for our various end-users.

At the end of the 2022 fiscal year, the Engineering Division included the following full-time staff.

- Michael Maglio, P.E., Town Engineer
- Brooke Morganelli (Cotta), P.E., Assistant Town Engineer
- Warren Groth, Engineering Assistant
- Bill Weners, Construction Inspector
- Kate Sjoberg, GIS Manager
- Natalie Regan-Lampert, GIS Specialist

The Engineering Division also has its own experienced seasonal Resident Engineer Staff that inspects and monitors Capital Improvement Projects resulting in significant cost savings to the Town of Franklin. The Division also hires engineering college students from Franklin as summer interns. The program provides the students with practical real-world experience while providing value to our operation.

I'd like to thank all of our staff, as well as the entire DPW, for all their support and teamwork on another successful year.

Respectfully Submitted,  
Michael Maglio, P.E.  
Town Engineer

### **HIGHWAY AND GROUNDS DIVISION**

The Highway and Grounds Division major functions are:

- General Highway
- General Grounds
- Central Motors
- Tree Program
- Snow and Ice program

#### **General Highway Work**

- Road surface treated on Jefferson Rd, Jackson Circle, Peter's Lane, Grant Circle, Heaton Circle, Reagan Ave., Adams Circle & McKinley Road
- Installed asphalt curbing in various locations throughout Town
- Milled and paved pothole areas throughout Town

#### **Annual Maintenance Works**

Centerlines of roads, crosswalks and stop lines were painted as needed. All school parking lots were painted. Highway crews installed and/or repaired street signs as necessary. Traffic signals were repaired and maintained. All streets in the Town were swept. Brush cutting was performed in the Town right-of-way. Catch basins were cleaned throughout Town and reconstructed as needed. Crews repaired and/or rebuilt sidewalks, patched potholes and other road imperfections in addition to grading and repairing gravel roads. We also managed Right-of-Way vegetative roadside weed spraying.

The Highway and Grounds Division responded to calls from residents 24 hours a day concerning drainage, brush, road repair, etc. and assisted other Town departments when called upon.

#### **General Grounds Work**

The Highway and Grounds Department maintains the following fields and Town properties: Fletcher Field, Theron Metcalf Field, King Street Memorial Park, Nason Street Park, Sculpture Park, Delcarte Park, Police Station, Fire Stations 1 & 2, Senior Center, Museum, Recreation Dept., Red Brick School House, Municipal Buildings, Chilson Beach, Dacey Field Complex, Meadowlark Field, Keller Sullivan School, Remington Jefferson School, Kennedy School, Parmenter School, High School, Horace Mann School, Town Common and three synthetic fields located at the High School and Beaver Pond.

The Highway and Grounds Department works closely with the School Administration to provide a clean, safe environment for students on school grounds. These numerous maintenance practices include:

- Weekly mowing and trimming
- Pruning trees and shrubbery
- Weeding and mulching planting beds

- Playground maintenance
- Fertilizing athletic fields
- Insect and weed control
- Maintenance on the High School synthetic field
- Trash and recycling
- Irrigation installation and repairs
- Field preparation for all HS sports programs
- Parking lot asphalt repairs
- Snow removal
- Fence repairs
- Sidewalk repairs
- Annual road sweeping
- Right-of-way brush cutting
- Catch basin cleaning

### **Town Parks and Field Improvements**

All grass soccer fields were renovated with seed, soil/sand/compost mix, aerated and fertilized. All three town synthetic fields were professionally cleaned.

I want to give special thanks to Ryan Jette and all of the Franklin Youth Leagues for their cooperation and support throughout the years.

### **Town Common**

The DPW continues to maintain the Town Common with weekly mowing and trimming. New trees were planted on the Common and tree maintenance is ongoing. Monuments were pressure washed and the lawn was overseeded in the spring and fall. The grass is also fertilized three times a year and calcium was applied to control the PH of the soil. Holiday lights and wreaths are installed with help from volunteers.

### **Central Motors/Equipment Maintenance**

Central Motors has a permanent staffing level with only three mechanics. They perform tire repair and replacement, scheduled maintenance and specialized maintenance and repair. The 100+ pieces of DPW equipment, which they maintain, includes heavy duty trucks, pickups, cars, street sweepers, riding lawn mowers, backhoes, loaders, pumps, sewer jet machines, and miscellaneous other pieces of equipment. In addition to the DPW equipment, they maintain 19 vehicles for the Fire Department, 27 for the Police Department, 2 for the Assessors Department, plus vehicles for the Building Department, Board of Health, a Council on Aging bus, 9 school vans and all school equipment such as trucks, blowers, etc., as well as assisting many other departments throughout the Town.

### **Tree Program**

The Division trimmed and pruned trees, removed decayed trees or trees deemed to be safety hazards. The Parks and Grounds Department also responded to residents' calls on all tree safety concerns. The DPW also planted a number of trees at Town parks and schools.

### **Snow and Ice Removal Operations – FY22**

- The winter season had an average snow accumulation of 52 inches recorded.
- The first plowable snow storm was on January 6th, 2022 with a 12-inch snow storm.
- There were a total of 24 snow and ice events with the last one ending March 10, 2022.
- Members of the Highway and Grounds Division, Mechanics, Water and Sewer Division and 80 contracted pieces of equipment are involved in keeping the roads clear of snow and ice during major storms.

### **Miscellaneous**

**Election Set-Up:** The Highway and Grounds Department worked with other DPW departments and the Town Clerk to prepare for elections at the High School gym for every election in the Town of Franklin.

**Flags:** Crews raised and lowered flags in the downtown area for State and National holidays and funerals of veterans.

**4<sup>th</sup> of July:** The Highway and Grounds Department, along with other DPW Departments, works annually with the 4<sup>th</sup> of July Coalition.

**Town Beautification and Events:** Crews assisted the Beautification Committee in placing the planters, assisted the Holiday Committee by erecting the annual Christian and Jewish decorations at the Town Common and assumed responsibility for the installation and removal of the Bandstand on the Town Common for the Concerts on the Common events. The Department also assisted with the annual Strawberry Festival and installed more permanent Holiday lights on the Town Common.

I would like to give a special thanks to the Assistant Highway Superintendent, Tony Brunetta, for the excellent job he has done throughout the year and especially through the winter season, I would also like to recognize the foremen, mechanics and crew for all their hard work and effort maintaining the Town during the Covid-19 pandemic. Additionally, I would like to thank my fellow managers for all their support. Finally, I would like to thank the administrative staff for their support in handling the never ending calls from residents asking for assistance.

I would also like to give thanks to the whole DPW Department for their time, effort and skills during snow operations. This is truly a professional department that is dedicated to making the roads safe in Franklin during the snow season. There is also one more person that I must give a special thanks to for all her hard work—Roseanne Szczepanowski is my go to person who handles all the snow plow contracts and helps us get organized for the winter season. Without the important work she does

behind the scenes we would not be ready for the winter season.

Respectfully submitted,  
Carlos Rebelo  
Highway and Grounds Superintendent

### **STORMWATER**

The Department of Public Works formed its Stormwater Division in August of 2020. Stormwater is water originating from precipitation: rain, snow, sleet, hail, and ice melt. The scope of the Stormwater Division is wide and varied. Ultimately, the Clean Water Act set forth by the United States Environmental Protection Agency (EPA) requires certain municipalities throughout the nation to abide by the Municipal Separate Storm Sewer System Permit (MS4). Under this permit, the Town is required to implement a number of ‘best practices’ regarding stormwater, many of which fall under the National Pollutant Discharge Elimination System (NPDES) permit; “the permit will contain limits on what you can discharge, monitoring and reporting requirements, and other provisions to ensure that the discharge does not hurt water quality or people’s health” (USEPA). This requirement tasks the Franklin DPW with a tremendous amount of work: engineering/design, physical labor, environmental inspections, policy & bylaw updates, overall program implementation, and more. The Stormwater Division connects field-work with data collection, analysis, and organization in the effort to maintain full compliance with the MS4 permit.

Throughout its history, the Town of Franklin has developed an extensive drainage system. Currently, the town maintains 140 miles of drain pipe, 5,741 catch basins, 493 outfalls, and 154 culverts. This critical infrastructure mitigates public hazards associated with both routine and significant precipitation events. Catch basins (“storm drains”) collect the stormwater from the roadway. As the catch basin accepts stormwater, it also collects and temporarily stores sand, silt, trash, excess lawn chemicals, roadway pollutants, etc. Therefore, catch basins require periodic cleaning and inspection to ensure functionality and structural integrity. Stormwater collected in a catch basin is transported via drain pipes to an “outfall.” An outfall is the structure which releases stormwater from our drainage system into the environment. It is important to note that Franklin does NOT treat its stormwater. This is why it is imperative that we work together to keep pollutants from entering the drainage system.

In more recent history, the Town has adopted bylaws which require detention basins to be constructed in conjunction with certain land disturbance activities (development). A detention basin collects and temporarily stores stormwater. These engineered structures are designed to a specific storage capacity, with

the ultimate goal of allowing the stormwater to infiltrate and recharge the aquifer. There are currently 104 Town owned detention basins; each requiring an annual inspection, and many requiring extensive maintenance. It may take 3-4 personnel several days to several weeks to clear the vegetation from a single detention basin. While time consuming, these efforts ensure continued functionality of critical infrastructure. The Stormwater Division looks to increase detention basin maintenance frequency, as weather patterns have witnessed an increase in the frequency of significant precipitation events.

Progressive efforts by DPW Director Robert “Brutus” Cantoreggi, Town Engineer Mike Maglio, GIS Coordinator Kate Sjoberg, DPW union members, DPW office staff, and other dedicated individuals have constructed 26 rain gardens throughout town. Some have been incorporated into road construction projects, while others have been funded by state / federal grant money. While ultimately serving the same purpose as a detention basin, a rain garden incorporates native plantings which promote pollination, encourage wildlife, and can serve as educational outreach to engage school-age programs as to the importance of protecting our natural resources.

The Stormwater Division will continue to implement measures to reduce stormwater pollution, resulting in cleaner waterways and improved drinking water.

Respectfully submitted,  
Derek Adams  
Environmental Affairs Superintendent

### **WATER & SEWER DIVISION**

The Water & Sewer Division is responsible for the supply of water for all purposes to residents, commercial establishments and industries in Franklin, adhering to all State and Federal regulations, and maintains adequate water supply and pressures for fire protection. This Division is also responsible for the collection of wastewater from residential, commercial and industrial sources and transmission of such wastewater to the Charles River Water Pollution Control Facility.

Other responsibilities of the Water & Sewer Division are capital planning, yearly budgeting, ordering and maintaining an adequate inventory of supplies, developing plans and specifications to meet the needs of the Division, including review of plans and specifications prepared by outside consultants.

Total water production in calendar year 2021 was 866,257,000 gallons which is an average daily demand of 2.37 million gallons per day. The maximum day demand of 4.292 million gallons in one day took place on June 8,

2021. As always, we extend our thanks to the residents of Franklin for all their water conservation efforts. Their efforts have helped us meet our water management act permit requirements and help ensure the sustainability of the precious water resources of the Town of Franklin.

In May 2021 the Grove Street Water Treatment Plant was brought online for iron and manganese removal at Wells No. 3, 3A, & 6. The water treatment construction started in the Fall of 2019 and the Town secured State Revolving Fund (SRF) funding to finance the project with a low interest loan. Having the Grove Street WTP online has been pivotal in the Town’s ability to maintain supply and water quality.

In addition to the treatment plant, the Water Department has started the process of upgrading the radio and SCADA communications for all facilities.

The Sewer Department has been working with Arcadis on the design of the Beaver Street Interceptor Rehabilitation and Replacement project. This over 110 year old critical piece of infrastructure has reached its capacity and is in danger of failure. The design started in early 2021 with bidding of the project slated to happen in Fall 2022 with construction slated to start in late Winter/ early Spring 2023.

**Water & Sewer Personnel**

Department personnel consist of a Superintendent, an Assistant Superintendent, a four person water treatment crew, a seven person water road crew and a five person sewer division. College students are hired for the summer as needed.

The Department also relies on automation to provide 24-hour supervisory control over both water and sewer facilities. The Department is continually updating the Supervisory Control and Data Acquisition (SCADA) system to provide a more comprehensive and thorough overview of daily water and sewer operations.

**Precipitation**

Precipitation records compiled at the DPW Garage on Public Works Way totaled 44.5 inches of rain and 23.33 inches of snow from January 1, 2021 to December 31, 2021.

**2021 Monthly Precipitation Totals (in inches)**

Month	Rain	Snow
January	2.59	3.0
February	3.77	22.0
March	1.66	0
April	4.01	0
May	5.48	0

June	4.30	0
July	10.04	0
August	4.00	0
September	6.60	0
October	7.34	0
November	2.56	0
December	2.67	0

**Water Facilities**

The Franklin water system includes thirteen wells; six water storage tanks located at Bald Hill (Tia Place), Franklin Industrial Park, Forge Hill Road, Hillside Road (two), and Pleasant Street; eight booster stations located at Berkshire Drive, Franklin Industrial Park, Iroquois Road, Jefferson Road, Lyons Street, Pleasant Street, Washington Street and Susan’s Way. The Town also operates an Ultra Filtration treatment plant at Public Works Way and a new Greensand Plus water treatment facility on Grove Street to treat the water of Wells 6, 3, and 3A.

In addition, the Town of Franklin is in a cooperative program for the operation of monitoring river and pond levels in the Charles River at Medway, Miscoe Brook in Franklin and Kingsbury Pond in Norfolk by the U.S. Geological Survey, Water Resources Division. A gauging station, which monitors the flow of the Charles River, is located on Bent Street and at Dix Brook on South Street.

**Sewer Facilities**

The sewer collection system includes twenty-three pump stations located at Ainsley Drive, Anthony Road, Bridle Path, Charles River Drive, Dawn Marie Circle, East Central St., Franklin Industrial Park, Grove St. (two), Jackson Circle, Jefferson Rd., Kenwood Circle, Miller St., Milliken Ave., Monterey Dr., Oxford Dr., Palomino Dr., Public Works Way, Red Gate Lane, Sahlin Circle, Squibnocket Rd., and Washington St.

**Water & Sewer Statistics**

Miles of water mains	170
Number of fire hydrants	±2,000
Number of water services	9,574
Miles of gravity sewer	±114
Miles of force main sewer	±8
Number of sewer manholes	±3,308
Number of sewer connections	7,781

**Water Pump Station Operators**

Our Pump Station Operators monitor the daily operation of twelve water well pumping stations with chemical feed facilities, two water treatment plants, eight water booster

stations and six water storage tanks. Included in the daily operations are the monitoring of chemical feed systems and the maintenance of all pumps, electric motors, and standby power supplies.

Water Pump Station Operators record all daily pumping records and chemicals fed into the water distribution system. These records are submitted to the Massachusetts Department of Environmental Protection (MassDEP) on a monthly basis. Our Operators also sample Franklin's water for bacteria once a week, for a total of over 135 samples each month. The samples are tested by a state-approved laboratory for reporting to MassDEP. The pH of the water system is monitored daily. Fluoride, which is continuously added to the Town's water distribution system, is sampled and tested daily to ensure that the amount of fluoride added to the water is within acceptable limits set by the Department of Public Health as mandated by the Center of Disease Control.

### **Sewer Pump Station Operators**

The Sewer Pump Station Operators keep pumping and maintenance records and monitor and maintain the daily operations of twenty-three sewer pump stations. This includes performing maintenance and repair on all sewer pumps, grinders, electric motors, air compressors, and standby power supplies to ensure that these facilities are kept in good operating condition. The Sewer Pumping Station Operators are responsible for maintaining flows in all transmission mains and unclogging these mains with sewer jet machines whenever the need arises.

### **Water & Sewer Maintenance Crews**

Water & Sewer Maintenance crews are responsible for the maintenance and repair of all water and sewer infrastructure including the maintenance and repair of water mains, water gate valves, water service shut-offs and fire hydrants. The staff also maintains and repairs gravity sewers, sewer manholes, and sewer easements. The Water & Sewer Maintenance Crews are responsible for maintaining records of all existing water and sewer services for private contractors, utility companies, engineering firms, and the general public.

Our crews continued to perform the annual hydrant flushing program to help ensure high quality water and reliable fire hydrants. Our staff flushed approximately 2,000 fire hydrants. As a result of this flushing program, the maintenance crews repaired eighteen fire hydrants. Our Water & Sewer Maintenance crews are also responsible for the repair of sewer manholes and the jetting of numerous sewer and drain lines ensuring operability of the drain and sewer system.

Water & Sewer crews repaired six leaks in conjunction with our leak detection program; three fire hydrants and three water services. Our leak detection program surveys

over 160 miles of water main annually. This is accomplished using the latest electronic leak detector using audio frequencies created by underground leakage. Digital leak noise correlators were used when needed to pinpoint leak locations. The survey resulted in finding one leak in approximately every 26.7 miles of main surveyed.

Water & Sewer crews responded to over 1,100 service calls including but not limited to water and sewer mark outs, water leaks, frozen services, plugged sewers, and trench repairs.

Lastly, and most importantly our crews repaired 5 service leaks not related to the leak detection survey last year. As expected these events happen at the least opportune times. Late night, early morning, weekends, during snow storms or below freezing temperatures seem to beckon these emergency situations. In all circumstances our Water & Sewer Maintenance crews answer the bell and perform exemplary work under the most severe conditions and complete them in a timely, and most importantly, safe manner.

### **Water & Sewer Activities**

Project and plan reviews conducted by the Water & Sewer Department included;

- Mackintosh Area Water Main Improvements
- Arlington Street Area Water Main Improvements
- Country Club Drive Area Water Main Improvements
- Beaver Street Interceptor Rehabilitation / Repair
- Phase 6 - Part 1 Sewer Rehabilitation
- Various Private Development Connections to the water and sewer system.

Our crews were also responsible for the following in-house projects

- Upgrade of the Anthony Road Pump Station. This in-house project improved the station's aesthetics and upgraded the station's pumps and controls for better reliability.
- Chemical system overhauls at Well 9 & 10 to replace older equipment and tanks.
- Emergency overhaul of the Franklin Industrial Park Booster Pump Station Pumps.
- Installation of pipe and appurtenances to connect the new Well 8A into the existing piping at well 8.

As a result of a "Team Effort" demonstrated by all the Water & Sewer Department employees, we are able to provide excellent customer service.

I would like to extend a special thank you to the DPW administrative staff and each member of our crew including Assistant Superintendent Jake Standley, Foreman Steve Carlucci, Foreman Peter Freitas, Foreman Kevin Parslow, Crew Leaders Jeremy Garner and Scott Smith, and crew members Jay Simons, Josh Rozak, Artie Cardoso, Brad Walker, Frank Pepitone, Sean Cooper,

Anthony Anderson, and Jim Henchy for all their hard work and dedication to the Department. Their hard work and attention to detail is critical to keeping Franklin safe.

Respectfully Submitted,  
Douglas M. Martin, P.E.  
Water & Sewer Superintendent

### **SOLID WASTE DIVISION**

The responsibilities of the Solid Waste Division include waste reduction initiatives, Beaver Street Recycling Center management, public education / community outreach, grant application, and oversight of the solid waste and recycling contracts.

In 2021, the Solid Waste Division was the recipient of \$22,500 from the Massachusetts Department of Environmental Protection's Sustainable Materials Recovery Program. This funding facilitated Recycling Center upgrades, increased recycling options, and supported the continuation of the program during the substantial influx of material throughout the pandemic.

The Beaver Street Recycling Center continues to provide a successful recycling program to the residents of Franklin. A few of the recycling services that are provided include:

- Electronics
- Fluorescent bulbs
- Mattresses
- Bulky Rigid Plastic
- Propane Tanks
- Tires
- Waste Oil & Antifreeze
- Appliances
- Mattresses
- Oil based paint, lacquer, and thinners

Providing an affordable avenue for residents to recycle these items decreases illegal dumping, the need for raw materials, and Franklin's solid waste tonnage.

The residents of Franklin continue to make the curbside recycling program a success. Recently, an independent audit revealed a recycling contamination rate of 7%, the lowest in Norfolk County! This is a staggering 3% improvement in 3 years' time. The Solid Waste Division will continue its public outreach campaign in order to facilitate this downward trend.

Respectfully submitted,  
Derek Adams  
Environmental Affairs Superintendent



## **Purchasing Department**

### Goals

The Purchasing Department is responsible for preserving and protecting the fiscal resources of the Town. The Purchasing Office assists other departments in procuring quality goods and services in a fair, competitive, and transparent manner using objective standards for the selection of contractors and vendors to ensure fair, impartial, and uniform bidding. Working closely with the Town Attorney, the Purchasing Department develops and awards contracts. All purchases are made in accordance with Massachusetts State Laws and Town By-Laws.

### Procurement Activities

Fiscal Year 2022 was a busy year for the Purchasing Department. Over 130 contracts were executed for a variety of projects including major water and roadway projects initiated by the Department of Public Works; playground improvements at the ECDC and the Beaver Street Challenge Course (spearheaded by Facilities and Recreation); and the restoration and repair of four of the Town's war monuments, initiated by the Town's Veteran's Officer. As COVID restrictions were lifted, we were able to resume in-person bid openings, which was a welcome change. The challenge of supply shortages and fluctuating prices created additional challenges which resulted in our need to restructure some projects. The Purchasing Department is proud of our continued commitment to providing quality supplies and services, even during challenging times, at the best value being mindful that expenses are being paid for with public funding.

### Objectives

The Purchasing Department promotes fair, prompt, and courteous consideration to all suppliers. The Department is committed to providing those same standards to our internal customers while ensuring their procurement needs are met in a timely manner. Additionally, the Purchasing Department strives to attain the highest ethical standards in all transactions and correspondence.

Respectfully submitted:

Pamela Vickery  
Chief Procurement Officer  
Town of Franklin



***Franklin School Committee 2021-2022***

*Front row: Camille Bernstein, Denise Spencer, Chair; Elise Stokes, Vice Chair  
Back row: David Callaghan; Al Charles; David McNeill Meghan Whitmore*

**Message from School Committee Chair...**

The Franklin School Committee hires and evaluates the Superintendent, sets the budget, and establishes policy. In furtherance of these objectives, the Franklin School Committee uses the school district's strategic objectives, core values, and Portrait of a Graduate as guides in decision making. We remain committed to supporting the Strategic Plan of the Franklin Public Schools in promoting each student's intellectual, social, emotional and physical potential with a safe, nurturing and respectful environment.

- *High Expectations for Student Success*
- *Safe and Inclusive School Culture*
- *Collaborative Community*

Franklin Public Schools' Portrait of a Graduate – Five essential skills each students practices and develops, individually and collaboratively through teamwork

**Core Values**

• *Social Emotional Development*  
through all grades in Franklin Public Schools

- Confident and Self-Aware Individual
- Empathetic and Productive Citizen
- Curious and Creative Thinker
- Effective Communicator and Collaborator
- Reflective and Innovative Problem solver

While the Franklin School Committee meets in public twice a month throughout the year, subcommittees and task forces meet regularly to do work in service to the community. Below please find additional information regarding such work:

**Budget:** Reviews, proposes and considers matters pertaining to the school budget. Participates with the town-wide Joint Budget Subcommittee. Committed to

educating the public about the budget process in an open and transparent way.

Community Relations: Reviews, proposes and considers matters pertaining to communication with the community about school policies, issues and programs.

Policy: Reviews, proposes and considers matters pertaining to policies and procedures in the Franklin Public Schools. This subcommittee also maintains the Policy Manual.

School Wellness Advisory Council: Establishes annual wellness goals for the district. Reviews data, conducts data collection and sponsors professional development programs for students, faculty, parents and the community. Meets monthly throughout the school year.

Parent Communication Council Liaisons: Joining the Superintendent and other central office administrators, school committee liaisons share important information relative to policies and issues before the school committee. This is another opportunity to gain feedback, insights as to the issues/concerns of the community. Meets every month during the school year.

MASC Liaison: Advocates at the state level for issues relative to public schools.

Substance Abuse Task Force: The School Committee has supported the work of the Substance Abuse Task Force, led by Superintendent, Lucas Giguere. The purpose of this task force is to address the serious issue of substance use disorder which is so dramatically impacting our community and communities across the country, with a focus on education, treatment and prevention. School Committee representatives contribute to the work of the task force, along with members of the Franklin Police Department; State Rep. Jeff Roy; the SAFE Coalition; the Recreation Department, teachers, principals, counselors, local doctors, nurses, students and other citizens of our community.

DEI Liaison: The Diversity, Equity & Inclusion Committee Liaison is an ex-officio member of the District's DEI Committee. The DEI Committee is a dedicated team of nearly 40 students, faculty, administrators, and school committee representatives developing a safe and inclusive school community.

Space Needs & Facilities Assessment Subcommittee: The subcommittee will analyze data sources and forecast space utilization to comprehensively review Franklin's school facilities needs.

Members of the Franklin community continue to be proud of their public schools and understand the relationship between a great town and great schools. We are experiencing dramatic changes in our world that drive the needs of our public schools. We focus on the appropriate demand for excellence for every child in our diverse society. We understand the power of culture and climate in our schools to enhance every child's authentic sense of belonging and the need for safety and security. We are adapting the historical nature of public-school teaching and learning to prepare students for their unpredictable futures. Finally, we are striving to maintain and enhance our mission-driven school district. It is with the continued commitment and leadership of the School Committee and support of the Town that the Franklin Public Schools will continue its success and be worthy of such pride.

Respectfully submitted,

Denise Spencer, Chair, Franklin School Committee

### *A Message from the Superintendent...*

Dear Franklin Community,

I am excited to lead our school district as I transition to the Superintendent of Schools during the 2022-23 school year. I have witnessed firsthand the commitment of our educators, families, and community toward supporting all children in Franklin, and this makes the responsibility of serving as superintendent especially meaningful.

The Franklin Public Schools continues to use Franklin's Portrait of a Graduate -- the community's consensus of five essential skills each student will develop through their PreK-12+ school experience as the guiding beacon.



**Theory of Action**

*If we nurture a safe, supportive, inclusive, and collaborative learning environment; provide children with an engaging and rigorous curriculum with exemplary instructional practices that support and challenge students to reach their full potential through personalized learning opportunities; and engage the community in effective two-way communication in order to support student learning, then each Franklin student will develop the necessary social-emotional, academic, and career skills to be a productive citizen in an ever-changing world.*

The school department focused its efforts on the following strategic objectives to guide change for improvement this year.

**Strategic Objectives:**

**Social-Emotional Well-being of Students and Staff**  
To help students develop connections to school, support positive behaviors and increase academic achievement, the Franklin Public Schools will enhance programs and practices, and promote the well-being of staff, in order to enable each student to acquire the knowledge, attitudes, and skills associated with the core competencies for social-emotional learning.

**Engaging and Rigorous Curriculum** To ensure that students are provided with rigorous learning opportunities that foster the development of the knowledge, skills, and dispositions they will need in their high school course alignment, middle school science curriculum integration, and Illustrative Math implementation in elementary schools. We have established a foundation for ELA curriculum review in the 2022-2023 school year. We continue a

future college, career, and civic endeavors, the Franklin Public Schools will offer an engaging and rigorous curriculum that focuses on preparing students for a rapidly changing, technologically advanced, globally interdependent future.

**High-Quality Instruction to Meet the Academic and SEL Needs of Each Learner**

To ensure that each student is supported and challenged to reach their full potential, the Franklin Public Schools will align curriculum, instructional practices, and varied assessment opportunities to personalize learning and meet individual needs.

**Effective Two-Way Communication to Support Student Learning**

To ensure that all stakeholders are engaged with the school community in support of student achievement, the Franklin Public Schools will seek to enhance opportunities for two-way communication between and among all students, families, staff, administrators, and the community.

To support these objectives, we laid the foundation for Multi-tiered Systems of support across all levels for both academics and social-emotional learning (SEL). We began the phased implementation of literacy and mathematics benchmark assessments in grades K-8 using the Northwest Evaluation Association (NWEA) - Measure of Academic Progress (MAP). MAP assessments are given three times per year. Results from these reading and math assessments are one academic data point that we use to identify learning areas for a class, grade level, and/or an individual student and to support K-5 literacy and math interventions. We are also able to measure student growth throughout a school year and over time. We completed the implementation of the Devereux Student Strengths Assessment (DESSA) across all grades K-5 and (DECA) in Pre kindergarten. These tools are designed to screen and assess students' social and emotional competence. Moving forward will plan to continue to develop school-based interventions for social emotional well-being. We began a review of SEL based assessment tools designed for students in grades 6-12. We expanded suicide prevention and mental health screening to grades 8 and 10 through a partnership with the Wellesley Centers for Women.

Our schools remained focused on developing guaranteed and viable curriculum units aligned to Franklin's Portrait of a Graduate, with a focus on

supported implementation of revised Social Studies standards and Science standards.

The district continued to provide professional development to counseling staff through the Department of Elementary and Secondary Education (DESE) in support of LGBTQIA+ Youth. We have expanded the sharing of anti-bias resources with educators through the Learning for Justice Organization and the Anti-Defamation League to support all students. We have also reaffirmed our commitment to the “A World of Difference” Peer Leader program in middle and high school.



To strengthen community partnerships, we continued the implementation of SEL/Community-based committees: The Substance Abuse Task Force (SATF) instituted a “Critical Conversations” community engagement series for families Focused on Mental Health, Substance Abuse Prevention/Intervention, and the Impacts of Social Media and Student Wellness Advisory Council (SWAC) conducted comprehensive review the school wellness policy with recommended enhancements. We participated in DESE Wellness Coaching (Year 1 of 2). We have continued to strengthen and grow community partnerships with William James College, the SAFE Coalition, Franklin Freedom Team, Hockomock YMCA, and Wellesley Centers for Women, to name a few.



We have begun the Master Facilities Planning process and expanded two-way communication with faculty/staff. via an internal Newsletter, Mid-Year Surveys, initiating a Professional Development Committee and hosting “Coffees” with the Superintendent and Central Office staff.

I want to thank the Franklin community for supporting the public education of Franklin’s children. I look forward to working with our stakeholders in support of all students through their educational journey towards becoming kind, resilient, empathetic humans and productive citizens.

Respectfully Submitted,

Lucas Giguere  
Superintendent of Schools



A summary of Revolving Account Balances at the close of FY22 is detailed below :

<b>ACCT #</b>	<b>DESCRIPTION FY22 ENDING BALANCE</b>
302	FRIENDS FAMILY- K S 8,788.16
305	LOST BOOKS 96,454.03
306	TECHNOLOGY REVOLVING 65,487.44
308	LIFE LONG LEARNING 477,719.61
309	HS-EXTRA-CURRIC.-NON-INSTRUC. 140,306.00
310	EXTRA-CURRICULAR-ATHLETICS 800,949.89
311	EXTRA CURRICULAR-MUSIC 20,164.38
312	EXTRA CURR.-NON INSTRUC 92,720.00
313	ADVANCED PLACEMENT EXAMS 63,911.54
314	SUMMER LEARNING -
315	PROPERTY RENTAL 107,538.59
316	TRANSPORTATION 1,136,070.35
317	PRE-KINDERGARTEN 1,085,064.95
320	BEST BUDDIES 690.00
326	OTHER LOCAL GRANTS (OPEN SCI ED) 14,280.00
330	SCHOOL CHOICE -
331	CIRCUIT BREAKER 3,073,927.11
332	SPECIAL EDUCATION REVOLVING 9,589.44
335	GIFT ACCOUNTS 89,997.23
	<b>SUBTOTALS 7,287,137.09</b>
2200	FOODSERVICE 895,041.90
	<b>TOTAL REVOLVING ACCOUNTS 8,182,179.13</b>

A Summary of the General Fund operating budget with actual expenses for FY22 is detailed:

<b>Category</b>	<b>FY22 Budget</b>	<b>FY22 Actual (unaudited)</b>
Professional Salaries	44,962,133	44,888,529
Clerical Salaries	1,340,362	1,319,944
Other Salaries	10,972,969	11,110,778
Contracted Services	4,529,704	4,300,688
Supplies and Materials	1,231,373	1,355,000
Other Expenses	491,845	539,092
Out-of-District Tuition	4,292,439	4,167,602
<b>Total</b>	<b>67,820,825</b>	<b>67,681,633</b>



A summary of Federal and State grant funding received in FY22 follows:

**Federal Grants**

Grant Description	DESE Fund Code	FY22 Funding Amount
<u>American Rescue Plan IDEA Part B</u> <ul style="list-style-type: none"> <li>● Special Educators</li> <li>● ESPs</li> <li>● Professional Development</li> </ul>		252 \$259,258

<ul style="list-style-type: none"> <li>● Specialized instructional materials, equipment, technology</li> </ul>		
<u>American Rescue Plan IDEA Early Childhood</u> <ul style="list-style-type: none"> <li>● Therapeutic Services</li> <li>● Professional Development</li> <li>● Classroom Material</li> </ul>		264 \$24,158
<u>Elementary and Secondary School Emergency Relief Fund II (ESSER II)</u> <ul style="list-style-type: none"> <li>● Permanent Building Substitutes</li> <li>● School Adjustment Counselor</li> <li>● Counseling Interns</li> <li>● Instructional Interventionists (elementary level)</li> </ul>	115	\$475,496 119
<u>Elementary and Secondary School Emergency Relief Fund III (ESSER III)</u> <ul style="list-style-type: none"> <li>● Social Worker</li> <li>● Director of Diversity, Equity and Inclusion</li> <li>● BRYT Program Counselors and ESPs</li> <li>● Instructional Interventionists (elementary level)</li> <li>● After school tutoring (secondary level)</li> </ul>		\$1,046,173
<u>IDEA School Age</u> <ul style="list-style-type: none"> <li>● ESPs</li> <li>● Summer Extended School Year Programming</li> </ul>	240	\$1,199,773 262
<u>IDEA Early Childhood Special Education</u> <ul style="list-style-type: none"> <li>● ESPs</li> </ul>		\$42,058



<u>Title I</u> <ul style="list-style-type: none"> <li>• Tutors</li> <li>• Instructional Interventionist</li> <li>• Program Coordinator</li> </ul>	305	\$149,176
<u>Title IIA Teacher Quality</u> <ul style="list-style-type: none"> <li>• Professional Development</li> <li>• Coordinator Stipends</li> </ul>	140	\$72,387
<u>Title III Part A</u> <ul style="list-style-type: none"> <li>• Professional Development</li> <li>• EL Instructional Resources</li> </ul>	180	\$12,439
<u>Title IV Part A</u> <ul style="list-style-type: none"> <li>• MA Partnership for Youth</li> </ul>	309	\$10,006

<ul style="list-style-type: none"> <li>• William James Partnership</li> </ul>		
<b>Total Federal Grants</b>		<b>\$3,290,924</b>

**State Grants and Earmarks**

Description DESE	Fund Code	FY22 Funding Amount
<u>State Special Support Earmark</u> <ul style="list-style-type: none"> <li>• Suicide Prevention Services (middle and high school level)</li> </ul>	195	\$50,000
<b>Total State Grants and Earmarks \$50,000</b>		



**F.X. O'Regan Early Childhood Development Center (ECDC)**

**224 Oak Street**

**Quick Facts**

Preschool Enrollment 86 Community Peers 42

Students attending 2.5 hr. per day: 25 Students with IEPs 44

Students attending 4+ hr. per day: 52 Faculty/Staff 36

Students receiving walk in service: 3 Tuition Assistance 3

Website: <https://www.franklinps.net/ecdc>

**Core Values:**

**I am kind!**

**I include others!**

**I am a curious learner!**

**I never give up!**

**ECDC Mission:**

★ At ECDC we celebrate our diversity and strive to foster *inclusiveness and acceptance* so that everyone feels welcome in our community.

★ At ECDC we cultivate a *joy of learning* through play, discovery, and active exploration.

★ At ECDC we create a nurturing, warm environment that encourages and extends *kindness* to all.

★ At ECDC we provide a safe space that is conducive to meaningful learning where students can feed and develop their sense of wonder and *curiosity*.

★ At ECDC we reinforce a growth mindset which promotes **persistence and resilience** where students are encouraged to see challenges as an opportunity to grow and learn.

**School Highlights:** The Franklin Public Schools is proud to offer the young children of Franklin an opportunity for high quality, developmentally appropriate learning in a preschool environment that encourages diversity, cooperation and kindergarten readiness. Most children participate in our inclusive, or “integrated” preschool model. In these language based classrooms, children of all ability levels, with and without identified special needs, are taught together in an environment that nurtures peers as partners in learning.

Each of our classrooms maintains a low class size, maxing out at 15, with a Massachusetts certified

special education teacher and at least one qualified educational support professional. In addition to our integrated classrooms, we also have a program for children who require an intensive trans-disciplinary, multi-sensory, and total language based approach. Children who qualify for this intense setting are infused with supportive services and therapies that help stimulate growth and development. It is our goal to include all children in all aspects of the ECDC experience to the greatest extent possible, and for this group of students we create opportunities for social connections and cooperative learning with a partner classroom of community peers.

**ECDC Staffing**

ECDC teachers and specialists are mandated to meet the same high licensing and educational requirements set by the Franklin Public Schools. All of our teachers and specialists (Special Educators, OT, PT, SLP, BCBA, School Psychologist and School Nurse) are experienced early childhood professionals, licensed to teach children with and without special needs. In addition, we have experienced and well trained educational support professionals (ESPs) in every classroom. Our teaching teams work closely to ensure high quality learning experiences for all students with a low student teacher ratio. At ECDC, we believe all students can learn, and we work together with families to ensure student success and kindergarten readiness



**Jefferson Elementary School**

**628 Washington Street**

**Quick Facts**

Grades K-5 Enrollment 331 (as of 2/11/21)

Faculty/Staff 66

Website: <https://www.franklinps.net/jefferson-elementary-school>

**Mission Statement**

Jefferson Elementary School is an inclusive learning environment dedicated to high standards in teaching and learning for all students. We support students in their pursuit of academic and social success. We inspire life-long learning and develop responsible, self confident students capable of effective communication and problem solving. Through a collaboration of staff, families, students and the community we foster a safe and respectful learning environment embracing creativity and individuality.

### Core Values

We are: **Safe** - *We nurture a positive and safe learning environment based on student needs.*

**Respectful** - *We recognize the value and strengths each person brings to our community.*

**Inclusive** - *We welcome everyone because we all belong to our school community.*

**Creative** - *We are resourceful thinkers who work together to solve problems.*

**Invested** - *We actively participate in our learning by being focused and involved.*

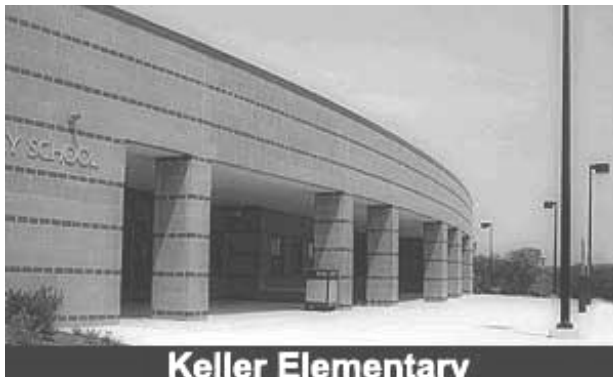
### School Highlights

- 100% of teachers are “highly qualified” according to DESE guidelines
- IDEAS and GOALS programs
- Our active Parent Communication Council (PCC) raises funds and organizes volunteers to provide numerous cultural, academic, and family enrichment assemblies and events.
- Artist-in-Residence Program
- Outdoor Classroom
- Responsive Classroom and Zones of Regulation– Social and Emotional Learning Programs
- Character Education Program - Being “PAWS itive”
- Kids Heart Challenge, Hearts of Kindness, & other Community Service Projects
- Student Council
- Monthly All School Meetings
- Spirit Days
- 5th Grade Mural Project
- Summer and Mid-Year Supplementary Reading Programs

### School Achievement Profile

For assessment data, visit:

<http://profiles.doe.mass.edu/general/general.aspx?topNavID=1&leftNavId=100&orgcode=01010010&orgtypecode=6>



**Helen Keller Elementary School**  
500 Lincoln Street

### Quick Facts

Grades K-5 Enrollment 326 (As of 2-12-21)

Faculty/Staff 79

Website: <https://www.franklinps.net/helenkeller>

**School Motto:** “Alone we can do so little; together we can do so much.” Helen Keller

### Mission Statement:

The mission of the Helen Keller Elementary School, through strong support systems, and with the cooperation of parents and community, strives to educate all students to high levels of performance, measured by local and state standards. We are committed to fostering strong social values and responsibility to self, others and the global community. The entire Keller staff pledges to support this mission in a safe and nurturing environment.

**Helen Keller Core Values:** Keller Kids Are: Caring, Inclusive, Unique, and Intelligent

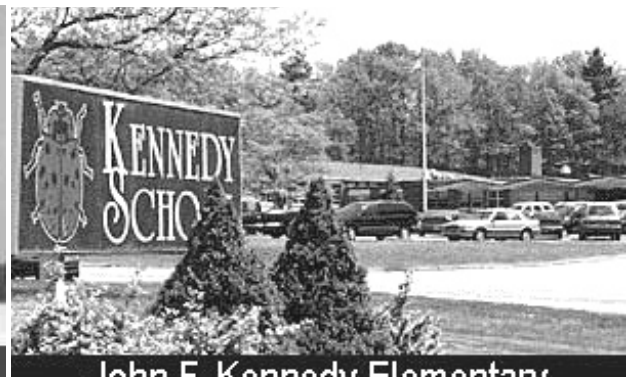
### School Highlights:

- Extended the teaching of social and emotional knowledge and skills to students
- Supported the well-being of students and staff
- Implemented and further developed a new recess model
- Continued aligning teaching practices with the 2018 History and Social Science Framework
- Used best practices in unit design, created and refined engaging and rigorous interdisciplinary, standards-based curriculum units
- Expanded the Instructional Support Team (IST) process to further meet the academic needs of each student and added an instructional interventionist in grades K-2
- Used formative and summative data to align instruction to grade-level standards and provide differentiated learning experiences for all students
- Expanded communication and collaboration with the School Council

### School Achievement Profile

For assessment data, visit:

[http://profiles.doe.mass.edu/mcas/achievement\\_level.aspx?linkid=32&orgcode=01010032&orgtypecode=6&](http://profiles.doe.mass.edu/mcas/achievement_level.aspx?linkid=32&orgcode=01010032&orgtypecode=6&)



**J. F. Kennedy Elementary School**  
551 Pond Street

### Quick Facts

Grades K-5

Faculty/Staff 56

Enrollment 330

Website:

<https://www.franklinps.net/kennedyelementaryschool>

### Mission Statement

The mission of the John F. Kennedy Elementary School is to enable, encourage and challenge every student to continue the pursuit of lifelong learning by providing a safe, nurturing and enjoyable academic environment. Through the collaborative efforts of staff, parents and community we strive to help each student become a confident, responsible and active citizen of an ever-changing global society. **Core Values - JFK Ladybugs care!**

- ❖ We are **CONSIDERATE** and kind.
- ❖ We **ACHIEVE** and persevere.
- ❖ We are **RESPECTFUL** and safe.
- ❖ We **ENGAGE** and include.

### School Highlights

- 2020 National Blue Ribbon School - Exemplary Achievement Gap Closing School
  - Literacy and Math Mornings - Parent/Guardian education and family engagement in literacy and math learning.
  - Extracurricular activities - Walk to School Days, monthly whole school meetings, core values recognition program, peer buddies program. ● Community engagement opportunities - Jump Rope for Heart, Ladybug 5K, Letters to Troops ● Student Council activities - Franklin Food Pantry donations; Valentine's Day cards for the Senior Center; Hearts of Kindness; fundraisers local charities
  - Partnership with Tri-County Regional Vocational Technical High School - provides classroom internship opportunities for juniors and seniors
    - Instructional Support Team - Provide specific support and targeted instruction to students requiring individualized support for academics and social emotional learning
    - Curriculum enrichment assemblies and field trips - Funded by Parent Communication Council ● Weekend Backpack Program - Partnership with Franklin Food Pantry to provide food to Kennedy families over weekends and vacation breaks ● Partnership with Lifelong Learning - before school enrichment activities: Yoga, keyboarding, Lego club, travel club
    - 2018 and 2019 Massachusetts School of Recognition for: Exceeding Accountability Targets
- School Achievement Profile**  
<https://profiles.doe.mass.edu/general/general.aspx?topNetID=1&leftNavId=100&orgcode=01010013&orgtype=6a>



### Oak Street Elementary School

224 Oak Street

#### Quick Facts

Grades K-5 Enrollment 365

Faculty/Staff 57

Website: <https://www.franklinps.net/oak-street-elementary-school>

#### Oak Street Vision

The vision of Oak Street Elementary School is to empower students to develop a passion for learning and possess the skills needed to engage in future academic, social, and professional opportunities.

#### Oak Street Mission

As members of the Oak Street school, we believe that all students deserve access to a high-quality education, and as professionals, we commit to the following actions to support this growth in the following areas:

- Develop students' **social and emotional** skills through programs and practices that enable all students to acquire knowledge, attitudes, and skills associated with the core competencies for social-emotional learning.
- Create **personalized learning opportunities** by using student interest as well as formative data to develop engaging learning experiences where students are asked to problem solve, think critically and persevere with cognitively demanding tasks.
- **Establish relationships and mutual respect** with students in order for them to be their best selves to foster positive behaviors and increased academic success.
- **Partner with families** to strengthen the academic, social, emotional, and physical development of students in order to prepare them for future opportunities.
- Develop an **inclusive school environment** by providing a variety of instructional settings tailored to students' needs to develop self and social awareness skills.
- Create conditions for a school environment where **teacher collaboration** is rooted in reflective practice and we provide each other with diverse opinions about the practices that support student growth.

## Core Values

### WE Strive to Be:

*"Mighty Oaks from little acorns grow."* - A.B. Johnson

### School Highlights

- School-wide and grade-level Morning Meetings focus on core values and social-emotional learning using Responsive Classroom, Zones of Regulation, and Lion's Quest curricula.
- Home of REACH ("Resiliency and Achievement") district program with 3 classes at Oak Street which promote Social-Emotional Learning at all grade levels.
- Horace Mann Middle School partnership for the best buddies mentoring program
- Community Partners: William James College, Dean College, Franklin Fire, and Police Department

### School Achievement Profile

For assessment data, visit:

<http://profiles.doe.mass.edu/general/general.aspx?topNavID=1&leftNavId=100&orgcode=01010030&orgtype=code=6>



Horace Mann Middle

**Horace Mann Middle School**

**224 Oak Street**

### Quick Facts

Grades: 6-8 Enrollment: 414 (2020-2021)

Faculty/Staff: 58 Staff

Website: <https://www.franklinps.net/horacemann>

**HMMS Core Values: HMMS School Logo:** ❖

Achievement

- ❖ Respect
- ❖ Growth
- ❖ Community

### HMMS Six Pillars of Character:

Trustworthiness – Respect – Responsibility - Fairness

– Caring – Citizenship

### School Highlights:

- ❖ HMMS has continued its tradition of afterschool clubs with virtual club offerings. Clubs offered this year include: Art Club, Book Club, GSA, Jazz Band, Kindness Club, Sports Talk Club, and Yearbook Club.
- ❖ HMMS Kindness Club has continued to foster connection with the Franklin Senior Center through the writing of holiday cards, "thinking of you" notes,

and creating bookmarks.

- ❖ A World of Difference™ Peer Leader program is in its fourth year, with the returning group of 8<sup>th</sup> graders serving as positive leaders in our school community. Their goal is to continue facilitating discussions with 6<sup>th</sup> graders on topics such as bias, identity, bullying and positive school culture.
- ❖ The HMMS Community, in collaboration with ASMS and RMS, participated in a virtual Visiting Author experience with Jordan Sonnenblick. Events included a schoolwide assembly, small group workshops, a virtual book fair at An Unlikely Story, and a virtual evening visit with the author.
- ❖ Students and staff participated in school-wide literacy initiatives such as BLAST (Bringing Libraries and Schools Together), Stop, Drop & Read and ALL IN! to promote life-long reading habits.

- ❖ HMMS teachers and staff have presented their work at district professional development, and at regional and national education conferences.
- ❖ HMMS students' artwork was on exhibition in YAM (Youth Art Month) shows in Feb. & March, 2020.

- ❖ HMMS Symphony Band, District Chorus and District Orchestra received Silver Medals at the 2019 MICCA Festival (Massachusetts Instrumental, Band, Choral & Conductors Association).

### School Achievement Profile

For assessment data, visit:

<https://tinyurl.com/ybxj6dcu>



Annie Sullivan Middle

**Annie Sullivan Middle School**

**500 Lincoln Street**

### Quick Facts

Grades 6-8 Enrollment: 348 (2020-2021)

Faculty : 56 Staff

Website: <https://www.franklinps.net/annie-sullivan>

**School Motto:** Setting Our Goals Higher and Higher (as seen on our student designed logo created in 2005).

**School Vision:** To foster within middle school students the desire to achieve and to help them make healthy decisions in all areas (academic, social, behavioral and physical) that will chart their course for a positive and productive future.

### School Mission:

PERSONAL GROWTH - ASMS celebrates the unique qualities of early adolescence by nurturing the

physical, social, emotional and intellectual growth of all students.

**ACADEMIC STANDARDS** - We encourage independent, creative and critical thinking in a rigorous program of studies that promotes student excellence. Our team of educators combines passion with innovative practices to inspire lifelong learning. **CULTURE** - We provide a safe learning environment that fosters tolerance and respects individual differences.

**COMMUNITY** - In partnership with the Franklin community, our mission is to educate our students to be resourceful, responsive and contributing members of our evolving society.

**School Highlights:**

❖ Annie Sullivan Middle School students are able to participate in a variety of after school club offerings across all three middle schools, including Best Buddies, Book Club, Jazz Band, and more. Approximately 20% of our students have remotely joined one or more clubs this year.

❖ Our eighth grade Peer Leaders, through A World of Difference will be teaching lessons to sixth and seventh graders, focusing on anti-racism, bias, and prejudice. These lessons will take place virtually and in person throughout the school year. ❖ Annie Sullivan is in the third year of implementing a work habits framework called HOWL (Habits of Work and Learning).

❖ Our Student Council club will continue to sponsor spirit weeks and opportunities for socialization, even in the remote environment.

❖ The Kindness Club sponsored a food drive for Franklin Food Pantry, participated in the Toys for Tufts gift drive, and participated in other communities service opportunities within the school and greater Franklin community.

❖ Visiting author, Jordan Sonnenblick, virtually engaged and worked with students from all three middle schools in the fall of 2020.

❖ During the 2020-2021 school year, an 8th grade ambassador will participate in a leadership opportunity through Project 351. With the help and support of our Student Council, ASMS will support the Cradles to Crayons program. **School Achievement Profile**

<http://profiles.doe.mass.edu/accountability/report/school.aspx?linkid=31&orgcode=01010040&orgtypecode=6&>



**Remington Middle School**  
**628 Washington Street**

**Quick Facts**

Grades: 6-8

Enrollment: 381

Faculty/Staff: 63

Website: <https://www.franklinps.net/remington-middle-school>

**School Motto:** "Intelligence plus character - that is the goal of true education." - Dr. Martin Luther King

**Mission Statement:** We strive to teach our subject matter with passion, and our students with compassion.

**School Mission:** The Remington Middle School Community is dedicated to understanding and guiding students during this unique developmental stage, and facilitating their transition to high school. We are committed to fostering the intellectual, physical, emotional and social needs of our students. Our programs promote academic excellence, equity, responsibility, and development of skills that will encourage students to be independent learners and critical thinkers.

**Core Values:**

We live the **REMDAWG** Way! **R**espect, **E**mpathy, **M**indfulness, **D**etermination, **A**ceptance, **W**orthiness and **G**ratitude

**School Highlights:**

● Remington continues to work to support acceptance and diversity of thought through the training of ADL World of Difference Peer Leaders. A group of Grade 7 & 8 students that are trained to facilitate lessons in diversity and equity for grade 6 students.

● Remington continues to support student voices through an active Student Council group. Although this year has brought some challenges many students are involved with this year's student council and have worked to support student voice, culture building, and school spirit activities.

● Remington students have embraced the virtual after school program which has allowed students from all three middle schools to interact with one another. ● The Remington staff has been focusing on the social and emotional learning of our students (SEL) by embedding SEL opportunities into their everyday lessons. This focus continues to support the growth

and development of our students in preparing them for high school and beyond.

- Remington teachers are dedicated to providing a supportive learning environment for all students in the hybrid or remote instructional setting.



**Franklin High School**  
**218 Oak Street**

**Quick Facts**

Grades 9-12 Enrollment 1,739  
 Faculty/Staff 129 Graduation Rate 98%  
 Website: <https://www.franklinps.net/fhs>

**Home of the Panthers**

**Core Values**

We are **Passionate** about learning  
 Active in the school and community

and accept responsibility for them, be involved in school and community activities, develop and cultivate knowledge of their physical, emotional and social well-being, utilize effective problem solving strategies to resolve social and emotional issues, be responsible citizens and be ambassadors of the school and the community.

**School Achievement Profile** For assessment data, visit:

<http://profiles.doe.mass.edu/general/general.aspx?top>

- Nurturing of others and ourselves
- Thoughtful and respectful in our actions and ideas
- High performing so we can achieve our dreams
- Engaged in our education
- Responsible for our learning and decisions
- Supportive of one another

**School Highlights**

**Academic Vision** - In order for Franklin High School students to become responsible and passionate learners, we expect them to be able to

- communicate effectively through listening, speaking, writing and a variety of media and techniques; and creating and performing.
  - Read critically with understanding.
  - Analyze and solve problems effectively by working collaboratively, identifying, clarifying and describing issues/problems, locating, organizing and processing information from various sources, utilizing thinking skills and reasoning strategies and creating, testing and justifying solutions and conclusions; and make interdisciplinary connections through observing and understanding connections within and between disciplines and articulating and demonstrating these connections.
  - Demonstrate knowledge and skills to promote the health, safety and well-being of oneself and others.
- Social and Civic Vision** - In order to help prepare our students to be contributors to our democratic society and an interdependent world, we expect them to have respect for themselves and others, be open minded and compassionate, make informed decisions

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Graduate Plans

2 year college 22 4 year college 373 Military 5  
 Employment 34 Other/Don't know 7

## FRANKLIN HIGH SCHOOL HONOR GRADUATES



### **RACHAEL YUAN, VALEDICTORIAN**

Franklin High School  
Class of 2022

**Will Attend:  
University of North Carolina**

Rachael Yuan, as one of her teachers so aptly describes her, is “the whole package.” While Rachael’s intellect is exceptional, it is her deep love of learning and relentless drive to continually improve herself, not only as a student, but also as a person, that sets her apart from others. Rachael is ambitious, intellectually curious, quick-witted, compassionate, humble, and self-aware in a way that many people her age have not yet realized. One needs only to spend a few minutes with Rachael to know that they are in the company of an old soul and a deep thinker whose potential transcends her transcript.

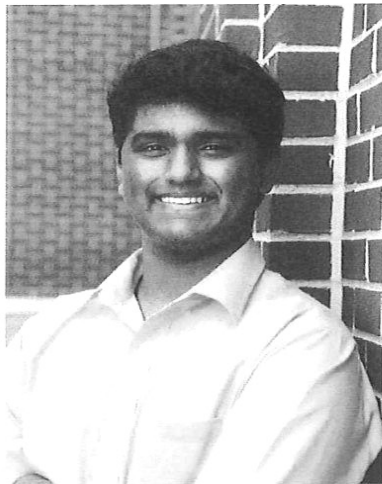
Rachael’s compassion for others can be felt through her concern for the planet and the global health crisis the world now faces. She intends to use her education to improve access to mental health services in countries where the condition is stigmatized and help is not readily available to those who are suffering. Another example of how Rachael’s passion for learning intersects with her compassion for others is through her work with the organization Compassion International and her sponsorship of a student’s education in Burkina Faso. Since securing her first part-time job as a pre-school gymnastics instructor, Rachael has dedicated a portion of her earnings to making education possible for another young woman on the other side of the world. Or, as Rachael puts it, she feels lucky to be able to use her good fortune to help others “unlock their own true treasure.”

In addition to her global involvement, Rachael has been a member of many clubs and organizations locally and at FHS. She is proud to be an intern at the Museum of Science, where she leads visitors through engineering challenges that help them develop critical thinking skills and gain an appreciation for the engineering design process. She also takes pride in teaming up with a friend to teach free online Biology classes to younger students through the Metrowest Alliance of Youth Leaders in the United States. Rachael sees both of these roles as central to making education equitable and inclusive for all students, regardless of where they attend school. At FHS, Rachael served as treasurer of the Science and Latin National Honor Societies and as the vice president of DECA. Outside of FHS, Rachael is a committed member of her church community, an avid lover of nature, and a talented pianist and gymnast.

Rachael’s hard work, drive to learn, and selfless commitment to serving others have led her to the University of North Carolina at Chapel Hill, where she will major in neuroscience and health policy before continuing her education in the assured masters program in teaching.



## FRANKLIN HIGH SCHOOL HONOR GRADUATES



### **CHAITANYA HARSHA, SALUTATORIAN**

Franklin High School  
Class of 2022

**Will Attend:  
Brown University**

Chaitanya “Chai” Harsha is an intelligent, personable, and conscientious individual who exemplifies what it means to be a Franklin High School panther. When people meet Chai they are immediately struck by his optimism, energizing presence, and humility; and those who know Chai often speak to his kind-heartedness, positive influence on others, and down-to-earth nature. During his time at FHS, Chai has shown himself to be an outstanding student who possesses a genuine curiosity and love for learning.

Chai’s academic career at FHS has been impressive, challenging himself and excelling in many rigorous AP courses. His drive for learning is perhaps best exemplified through his scores on AP exams, having been awarded the achievement of AP Scholar with Distinction. Chai’s academic successes extend beyond AP courses as well. He has won Gold medals and a “Perfect paper” award on the National Latin Exam, along with earning his Seal of Biliteracy. The breadth of Chai’s academic successes can be seen through his earned membership to multiple honor societies, including National Honor Society, Science National Honor Society, Latin National Honor Society, and Tri-M Music Honor Society.

Outside of the school day, Chai is involved with various extracurricular activities, displaying a particular passion for math and music. As a captain of the Math Team, Chai earned top scorer distinction at math meets on five different occasions. Chai’s love of math runs so deep that in the summer of 2021 he attended the selective summer program at the Hampshire College for Summer Studies in Mathematics, studying college-level mathematics, an exceptional accomplishment that brings his passion for mathematics to light. Chai is also a leader within the Franklin music community as a member of the string, symphony, and repertory orchestras. Chai’s commitment to and excellence on the viola is a point of particular pride and has earned him seats in All-State and All-Eastern Orchestras, and a position in the Rhode Island Philharmonic Youth Orchestra, an audition-based program.

Chai’s excellence in academics, passion for math, and dedication to music has earned him acceptance into Brown University, where he plans to study Applied Mathematics.

### CLASS • OFFICERS

Nipun Goel – President\*  
Abhiram Yadlapalli – Vice President\*  
Kendall Lyn Jones – Secretary\*  
Mackenzie Ann Atwood – Treasurer\*

### HONOR • GRADUATES

Rachael Meng Yuan – Valedictorian\*  
Chaitanya Harsha – Salutatorian\*

Thomas David Broyles\*  
Shreya Roy Choudhury\*  
Max Jacob Cohn  
Casey Jonathan Costa  
Nipun Goel\*  
Anna Marie Grasso\*  
Aislinn Elisabeth Lavery\*  
Drew Robert Mahoney\*  
Evan Linnell McCarthy  
Nathan Christopher Palmer\*

Prem Pendkar\*  
Charlene Peng\*  
Tyler Joseph Powderly\*  
Stella Frances Regan\*  
Ian Ernest Richardson  
Ryan Michael Rourke  
Elizabeth Yiming Tang\*  
Vedika Vinayak\*  
Amanda Brooke Wylie\*  
Abhiram Yadlapalli \*

### GRADUATES

#### *FIRST FLOOR OFFICE*

Tyler Ford Afonso  
Emily Elizabeth Allen  
Johnathan Joseph-Warren Amos  
Elizabeth Stuart Antonellis  
Isabelle Caitlin Arnold  
Jared Michael Arone  
Zachary Peter Avitabile  
Charles Dean Baker  
Gwenne Balcius  
Marissa Olivia Barber  
Chloe Elizabeth Barca\*  
Kevin Miguel Batiz  
Nathan Thomas Beksha  
Leela Jane Bronner\*  
Elizabeth Anne Brown  
Madison Ava Bryant\*  
Dominic Frederic Cambra  
Jennifer Eve Carrasco  
Brooke Lauren Cebrowski  
Emily Elizabeth Cesa  
Erin Elizabeth Chalk  
Amulya Chirravuri  
John Michael Clifford  
Maura Grace Cogavin  
Silas Derek Villeneuve Colley  
Gabriella Brianna Coscia  
Sophie Marie Crandall  
Ryan Paul Crivello  
Evan Michael DaSilva  
Kiley Mae Davenport  
Alexandra Rose Davis

Gian Rafael Del Valle Diaz  
William Christopher Deschenes  
Drew Michael DiMella  
Kim Thien Dinh  
Peter Edward Dolan  
Wynne Elisabeth Drucker\*  
Brigid Nicole Earley\*  
Amirees Samir Estarkhouse  
Michael Richard Farrow  
Jenna Conley Fish  
Kelly Elizabeth Flanagan  
Natalia Marlene Fuentes  
Charles William Halter  
Kirsten Elizabeth Harley  
Jolene Marian Hebert  
Nathaniel Robert Hendricks  
David Eduard Hristov  
James Leo Hughes III  
Adam William Humes  
Aiden McDonald Hunt  
Emma Suzanne Hunt  
Corine Leisha Jacques  
Tamy Leytia Jacques  
Amulya Jayam  
Sydney Jeanne Marie Johnson  
Aidan Donald Karlowicz  
Robert Stephen Kennefick  
Shane Thomas Kindred  
Lilly Sargis Kripp  
Jonathan Tyler Kuchinskas  
Blake Robert Labelle  
Vincent Todd Lampasona

Isabella Ann Lang  
Aidan Thomas Langmeyer  
Alyssa Anne LaPuma\*  
Jillian Elizabeth Lawler  
Katherine Marie LeBlanc\*  
Grace Catherine Leonard  
Shea Elisabeth Levine  
Sarah Alyson Levy  
Stevie Jane Lewis  
Aidan Thomas Linehan  
Michael Derek Luccini  
Cailyn Joyce Mackintosh\*  
Dylan Michael Marchand  
Nelson Israel Martinez  
Margaret Grace McCaffrey  
Brendan Joseph McCormick\*  
Tyler Alexander McEvoy  
Jake Laughlin McVicar  
Jasmine Elizabeth Mitri  
Moritz Gene Moelders  
John Joseph Moran  
Lincon Nascimento Moura  
Sydney Palma Newman  
Lola Marie Nin  
Anna Gail Norton  
Lindsay Elyse O'Brien  
William Edward Olbry  
Audrey Rae Olmstead  
Jacqueline Erin O'Neil\*  
Stefany Rachel Padula  
Lindsay Mae Palmer\*  
Dhashadyu Papineni\*  
Ryan Charles Parlon  
Madison Elizabeth Pavao  
Lillian Josephine Pavett  
Andrew Michael Pepin  
Andrew Christopher Phoenix  
Jessica Shane Pingeton  
John Henry Pokorny  
Raimi Francis Pramod\*  
Kevin Metkarujit Proenca  
Katie Marie Rabovsky\*  
Sean Jason Rachwal  
Scott William Regan  
Victor Felipe-Botelho Reis  
Haileigh Marie Rench Fogarty  
Tyler William Rocco\*  
Jackson Bryce Rochford  
Bailey Jennings Ryan  
Jack Thomas Ryan  
Ashley Faye Saunders  
Nicholas William Scaparotti  
Elizabeth Jane Schirduan\*  
Gretchen Hope Scotland  
Derek Alexander Seawell  
Abigail Hope Settle  
Thomas Edward Shanahan\*  
Tanmay Sharma  
Nolan Patrick Sheridan

Zachary Aron Gabel Simms\*  
Sofia Carmen Smith  
Christina May Soohoo  
Emma Marie Sousa  
Lindsey Brooke Tarantola\*  
Gavin Cody Todtenkopf  
Brendan John Toolin  
Morgan Lee Towne  
Joshua Mark Tutin  
Jillian Rachel Van Loan  
Aidan Robert Vance  
Sarayu Vijayanagaram  
Sean Michael Vison\*  
Ethan John Voellmicke  
Maxwell Vincent Voellmicke\*  
Brooke Elizabeth Walsh\*  
Samuel Joseph Warner  
Michael Girgis Wasef  
Angus Andrew Willis  
Samantha Lauren Wong\*  
**SECOND FLOOR OFFICE**  
Zachary Anthony Addi  
Ethan Joseph Aiello  
Cassandra Elizabeth Alexopoulos  
Ryan Michael Anderson  
McKenzie May Baker  
Isabel Rudko Ballinger  
Thomas Jennings Bartlett  
Aadit Bhatia\*  
Clare Rose Bowen\*  
Caitlin Allison Brannelly  
Sara Anne Bryan  
Benjamin John Buchanan  
Seth Thomas Burr  
Hannah Marie Cacciapaglia  
Caitlin Alyssa Casey  
Jerry Bo Chen  
Abigail Nicole Civetti  
Sarah Jeanne Collins  
Aaron Stanley Cook  
Katherine Ashley Cook  
Madelyn Marie Corvi  
Sarah Bailey Couture  
Travis William Cuneo\*  
Ilana Sophie Cutler  
Grace Margaret Delaporta  
Kaleth Diaz Gomez  
Jack Edward Dignan  
Jack Robert Doyle  
Margaret Sharlyn Drewry  
Hayley Jane Driscoll  
Amber Renee Dunlap\*  
Gianna Reece Fallon  
Jillian Elizabeth Fenerty  
Miles Joseph Festa  
Thomas Oliver Fioravanti  
Ethan Daniel Fradkin  
Ava Alexis Fraulo  
Christine Ann Fruin

Alexis Lindsey Halet  
Derek Jason Halet  
Sydney Aleece Harrington  
Michael Joseph Hasenfus  
Michael Anthony Hines  
Colin Peter Horan  
Ryan Edward Hosford  
Hannah Claire Huling  
Charlotte Paige Intinarelli  
Ahmed Tijani Jawando  
Arianna Bernadine Jette  
Jacob Bernard Jette  
Andrew Steven Jolie  
Kaitlynn Elizabeth Jones  
Neha Elizabeth Joseph  
Emma Kaufmann  
Sarah Louise Kerr  
Olivia Kinner\*  
Vee Suzanne LaFrance  
Domenic Joseph Lampasona  
Evan William Leffland  
Megan Rose Levesque  
Emma Alexandra Levine  
Cameron Albert Lomberto  
Tessa Raine Lorenzo  
Delanie Rae Lynch  
Jack Connelly MacKinnon  
Justin Thomas Magazu  
Mia Elizabeth Magliari  
Vayshnav Malhotra\*  
Jake Dennis Maloney  
Gianna Rose Marano  
Jonathan Santos Martins  
Shelby Mae McCahill  
Jake McCann-Tiede  
Katherine Julia McDonald  
Connor James McGaffigan  
Ryder Francisco McGill  
Joseph John McKinnon  
Matthew Robert McLaughlin  
Andrew Michael Mitchell\*  
Lucia Marie Mogauro  
John Anthony Montani  
Anvitha Mudundi  
Noah Christopher Mulvey  
Tiye Tiako Ngachoko  
Peter Gary Nicholson  
Samuel Andrew O'Brien  
Timothy Matthew O'Keefe\*  
Brendan David O'Leary  
Jordan Tevon Orenberg  
Katherine Elizabeth O'Rourke  
Jordan Anna Oteri\*  
Rachael Constance Ouellette  
Kyle Joseph Palmieri  
Stephanie Sherry Park  
Matthew Greg Pauplis  
Patrick James Peters  
Megan Colleen Pritoni

Michael Christopher Quinn\*  
Evan Nathan Raider\*  
Anthony Jay Ramsdell  
Cassidy Ruth Randlett  
Linnea Marie Remillard  
Mia Rachel Robinson\*  
Andrew Marc Rogers  
Paige Cathryn Rondeau  
Evan Edward Rossi  
Kathryn Sereno Rudolph\*  
Fallon Bree Ruggieri  
Maya Devyani Sankaran  
Ryan Paul Schenna  
Sarah Catherine Grant Schiavo\*  
Christian Julius Shabbick  
Sameen Basha Shaik\*  
Griffin Dadoly Sieczkiewicz  
Erik William Simpson  
Aria Nicole Smits  
Olivia Leigh Stoller  
Alice Rose Taddeo  
Kianna Francesca Thomas\*  
Jake Christopher Torrace  
Aryanreza Vakil  
Sean Michael Valutkevich  
Rebecca Dorothy Van Marter\*  
Nicholas Jerome Vigil  
Mackenzi Catherine Vining  
Julia Noelle Viola  
Joshua Thomas Wallace  
Gavin Nicholas Wallis  
Kiley Madison Wallis  
Colin Nelson Walsh  
Caroline Diane Woelfel  
Justin Marcus Wood  
Gianna Sistine Yadisernia  
Delaney Allyn Zolnowski  
**THIRD FLOOR OFFICE**  
William Louis Acevedo  
Nora Fatna Addi\*  
Tarah Margaret Agati  
Emma Anne Arsenault  
Jake Gordon Auchterlonie  
Abigail Jeanne Auerr  
Sarah Elizabeth Bailow  
Erica Lynn Bain  
Alayna Jean Bond  
Manal Brahimi  
Christopher David Broyles  
Cathleen Yvonne Bryan  
Angela Marie Burton  
Ryan James Cameron  
Millie Elizabeth Chalk  
Emma Frances Chamberlain  
Aidan Laurence Connors  
Adam Harold Conrad  
Devin Thomas Cook  
Alexander Peter Cowell  
Jacob Neal Crisileo

KerriAnne Caroline Cullins  
 Isabella Charlotte Danti  
 Paige Elizabeth DeMarino  
 Colin Jay DeVincentis  
 Emily-Su Lefen DiBiasio  
 Ryan Charles Dickinson  
 Margaret Lindsay Diehl  
 Connor Joseph Dillon  
 Kaleigh Shae Dooney\*  
 Liliana Marie Duffy  
 Julia Rebecca Elkins  
 Marissa Anne Ewing  
 Sheridan Joy Finley  
 Abby Lee Fischer  
 Riley Mae Fitzpatrick\*  
 Gabriel Enrique Flecha  
 Jacob James Flynn  
 Alex Logan Fracassa  
 Sophia Lynn Francisco  
 Caroline Jeanne Gannon  
 Bethany Abigail Garcia  
 William John Gardner  
 Chase Corrado Garilli  
 Manasvini Garrepalli\*  
 Sara Rose Giacalone  
 Olivia Marie Giancioppo  
 Olivia Amber Giddings  
 Michael Francis Gillespie  
 Bridget Grace Goguen  
 Clancy McGuirk Golden  
 Halle Frances Goldsmith  
 Christopher Daniel Goode  
 Brendan John Grace  
 Augustus Stephen Patrick Granata  
 Sonja Eleanor Griffin-Hazlett  
 Aidan James Griffith\*  
 Mack Stephen Gulla  
 Daniel Harrison Gurge  
 Grace Noel Gurley\*  
 Jared Robert Hamilton  
 Jarrod Matthew Howard  
 Joshua Eric Jenks  
 Ben Olsen Kane  
 Angie Lynne Katz  
 Bryce Carl Keigwin  
 Heidi Annabelle Keithahn  
 Michael Richard Kennedy  
 Lillia Jean Keszycki  
 Kileigh Elizabeth Kilroy  
 Marina Rose Komari  
 Thomas Kevin Krusz  
 Connor James Kucich  
 James Hunter Kuczmiac  
 Christopher Robert Kuehl  
 Joseph Michael Maple  
 Jack Joseph Marino\*  
 Ashton Emmanuel McLean  
 Hailey Paige Michenzie  
 Samuel Paul Miller

Tessa Marie Mollo\*  
 Nathaniel Scott Moore  
 Tyler James Morrill  
 Kelly Marie Moussa  
 Jackson Connor Myers  
 Patrick Joseph Needham  
 Anya Dorothea Newman  
 Grace Paterson Newton\*  
 Trevor Salvatore Noonan  
 Molly Carla Claire Normandin\*  
 Shannon Elizabeth O'Duggan  
 Timothy Andrew O'Leary  
 Noah Conrad O'Neil  
 Terence Michael O'Neill  
 Anika Patchala\*  
 Cullen Wessels Pek  
 Amanda Jordan Peltoma  
 Katherine Polihovsky  
 Sebastian Costantinos Primpas  
 Aliyah Gisell Quijada\*  
 Olivia Marsha Quinn\*  
 Elise Marie Ravech\*  
 Emily Mckenna Reilly\*  
 Samuel Joseph Reis  
 Allyson Remillard  
 Nadia Grace Robinson  
 Stephen Anastasios Rontiris  
 Brady Robert Rourke  
 Charlotte Louise Sanfason  
 Jordan Alexa Sawtelle  
 Isabella Lucia Scafidi\*  
 James Scott Schaefer  
 Timothy James Schecher  
 Irina Alexandra Seliger  
 Abigail Clair Shoneman  
 Joseph Alden Simone\*  
 Catherine Hazel Smith  
 Noah Oliver Smith  
 Anthony Paul Socci\*  
 James Blake Stoddard\*  
 Benjamin Scott Taylor  
 Jacob Tennant\*  
 Joseph William Tirrell  
 William Patrick Tracey\*  
 Maia Ruperto Wainwright\*  
 Ryan Charles Welch  
 Julia Margaret White  
 Carley Jane Woodcock\*  
 Erin Renee Zielinski  
 Mathew Joseph Zielinski

\* Denotes National Honor Society

**TREASURER-COLLECTOR**

I am pleased to present the fiscal year (FY) 2022 Accountability Report for the Treasurer-Collector office.

The Treasurer-Collector’s office mission is to perform in the highest professional and ethical manner to safeguard the Town of Franklin’s public resources. We also strive to provide a high standard of customer service to the residents and employees of the Town of Franklin.

In Fiscal Year 2022, Franklin was awarded a AAA (Triple-A) bond rating by Standard and Poor’s Global Ratings in May. Progressing from the town’s previous AA+, the new rating is indicative of exceptionally high credit-worthiness in the eyes of municipal bond issuers.

The Treasurer Collector’s office went Green! We now offer our residents the option to go paperless and for the residents’ convenience the Town is waiving the ACH fee when paying by electronic check.

During FY 2022, \$110,554 was collected in back property taxes, interest and fees. Nine (9) property owners paid off all outstanding taxes and redeemed their properties out of tax title. We continue to pursue delinquent taxes through the foreclosure process and there are currently 9 properties in Land Court.

There were 1,034 Municipal Lien Certificates issued by the Treasurer-Collector’s office generating revenue of \$51,700. Also collected was \$4,079 in fees for duplicate bills

and files that we supplied to tax services and escrow agents. During FY22, the Treasurer-Collector’s office printed and mailed 10,795 Real Estate Tax bills and 640 Personal Property Tax bills four times a year. We also sent out 34,993 Motor Vehicle Excise Tax bills, and 42,475 Utility bills. The following Demands were also printed and mailed, 540 Real Estate Tax, 110 Personal Property Tax, and 4,633 Motor Vehicle Excise Tax. There were 2,825 Motor Vehicle warrants issued in FY20. There were nine (9) Betterment releases (water, sewer and road). We also collected \$104,477 for backflow testing and \$59,500 for Sprinkler/Hydrant charges.

The Treasurer also acts as the town’s parking clerk. Our deputy collector, Kelley & Ryan Associates of Hopedale, handles the billing and collection of parking tickets. During FY22 we collected \$9,008 for parking violations.

I would like to thank all town departments for the timely and accurate turnover of fees to the Treasurer-Collector’s office. I also would like to acknowledge my team, I am constantly impressed by your performance. Thank you for using your remarkable talents and skills to fuel our mutual efforts. I am really proud to be part of this team. Finally, I like to thank the residents of Franklin for their kindness and support.

Respectfully submitted,

Kerri A. Bertone  
Treasurer-Collector

<b>INTEREST ON INVESTMENTS – FISCAL 2022*</b>	
State Grants	\$951.78
School Lunch Program	\$0.00
Trust Funds	\$(401,920.01)
Water Enterprise Fund	\$15,375.00
Sewer Enterprise Fund	\$11,500.00
Solid Waste Enterprise Fund	\$2,450.00
Student Activity Funds	\$2,94
General Funds	<u>\$63,398.00</u>
<b>Total Interest Earned</b>	<b>\$(308,242.29)</b>

**STATEMENT OF CASH & DISBURSEMENT – FISCAL 2022\***

July 1, 2021	\$63,524,112.46
Fiscal 2022 Receipts	\$170,811,522.35
Fiscal 2022 Warrants	<u>(\$161,090,124.96)</u>
<b>June 30, 2022</b>	<b>\$73,245,509.85</b>

**ALLOCATION OF CASH & INVESTMENTS AS OF JUNE 30, 2022\***

State Grants	\$20,858.90
School Lunch Programs	\$583,621.13
Trust Funds	\$27,170,697.89
General Funds	\$47,927,770.63
Student Activity Funds	<u>\$259,110.70</u>
<b>Total</b>	<b>\$75,962,059.25</b>

\* Unaudited

**Town of Franklin  
Local Receipts / Enterprise Funds Revenues  
Budget vs Actual  
Through 6/30/2022**

<b>Account</b>	<b>FY2021 Received</b>	<b>Received Through 6/30/2021</b>	<b>2022 Budget</b>	<b>Received Through 6/30/2022</b>	<b>Percentage Collected</b>
Motor Vehicle Excise Tax	5,276,296	5,276,296	4,355,094	5,281,048	121.3%
Meals Tax	472,514	472,514	387,461	638,451	164.8%
Room (Hotel) Tax	200,613	200,613	164,503	441,500	268.4%
Cannabis Excise Tax	-	-	-	104,228	- %
Penalties and Interest	369,638	369,638	303,103	301,597	99.5%
Payment in Lieu of Taxes	26,836	26,836	22,006	25,369	115.3%
Fees	2,372,353	2,372,353	1,945,329	2,566,545	131.9%
Rentals	224,839	224,839	184,368	277,426	150.5%
Departmental Revenue Recreation	446,394	446,394	366,043	601,884	164.4%
Licenses and Permits	1,623,085	1,623,085	1,330,930	1,500,310	112.7%
Special Assessments / Cannabis Fee	300,920	300,920	600,000	356,558	59.4%
Fines and Forfeits	58,374	58,374	47,867	67,022	140.0%
Investment Income	85,187	85,187	69,853	63,398	90.8%
Medicaid Reimbursement	281,578	281,578	225,601	540,482	239.6%
Miscellaneous	53,734	53,734	11,293	245,732	2,176.0%
<b>General Fund (0100)</b>	<b>11,792,361</b>	<b>11,792,361</b>	<b>10,013,451</b>	<b>13,011,551</b>	<b>129.9%</b>
Water Usage Charges	7,205,921	7,205,921	6,908,585	7,832,074	113.4%
Other Departmental Services	300,319	300,319	300,319	153,128	51.0%
Investment Income	15,375	15,375	15,375	-	- %
<b>Water Enterprise Fund (6000)</b>	<b>7,521,614</b>	<b>7,521,614</b>	<b>7,224,279</b>	<b>7,985,202</b>	<b>110.5%</b>
Sewer Usage Charges	6,081,655	6,081,655	5,618,945	5,826,221	103.7%
Other Departmental Services	94,951	94,951	94,951	185,555	195.4%
Investment Income	11,500	11,500	11,500	-	- %
<b>Sewer Enterprise Fund (6500)</b>	<b>6,188,106</b>	<b>6,188,106</b>	<b>5,725,396</b>	<b>6,011,776</b>	<b>105.0%</b>
Solid Waste Charges	2,679,464	2,679,464	2,736,111	2,721,097	99.5%
Other Departmental Services	30,239	30,239	30,239	27,170	89.9%
Investment Income	2,450	2,450	2,450	-	- %
<b>Solid Waste Enterprise Fund (6900)</b>	<b>2,712,153</b>	<b>2,712,153</b>	<b>2,768,800</b>	<b>2,748,267</b>	<b>99.3%</b>
<b>Enterprise Funds</b>	<b>16,421,874</b>	<b>16,421,874</b>	<b>15,718,475</b>	<b>16,745,244</b>	<b>106.5%</b>





# TOWN OF FRANKLIN

## Department of Finance

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MUNICIPAL CENTER • 355 EAST CENTRAL STREET • FRANKLIN, MASSACHUSETTS 02038

Christopher M. Sandini, Sr.  
Director of Finance / Comptroller  
Phone: (508) 553-4864  
E-mail: csandini@franklinma.gov

### ANNUAL REPORT OF THE TOWN COMPTROLLER

To the Town Council and the Citizens of Franklin:

In accordance with the provisions of Massachusetts General Laws, the Annual Report of the Town Comptroller for the fiscal year ended June 30, 2022 is hereby submitted. All invoices and payrolls presented during the fiscal year by various departments were examined for accuracy and legality before being submitted to the Town Administrator for approval and to the Treasurer-Collector for payment.

The reports contained herein present fairly the material aspects of the Town of Franklin's financial position and results of operations. Financial reporting is in compliance with the Massachusetts Department of Revenue's Uniform Municipal Accounting System (UMAS) and generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB).

The Town's auditing firm, Melanson, Heath & Company, found the Town's 2021 financial statements and systems to be in good order. The audited financial statements for the year ending June 30, 2021 are included.

On a side note I'd like to thank my staff for their professionalism, dedication and commitment to excellence.

Respectfully submitted,

Christopher M. Sandini, Sr.  
Finance Director/Town Comptroller



## **TOWN OF FRANKLIN, MASSACHUSETTS**

Financial Statements  
For the Year Ended June 30, 2021

(With Independent Auditors' Report Thereon)

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## INDEPENDENT AUDITORS' REPORT

To the Town Council  
Town of Franklin, Massachusetts

### Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

#### ***Management's Responsibility for the Financial Statements***

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### ***Auditors' Responsibility***

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Town's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting

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Merrimack, New Hampshire  
Andover, Massachusetts  
Greenfield, Massachusetts  
Ellsworth, Maine

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policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### ***Opinions***

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, the major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of June 30, 2021, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### ***Other Matters***

#### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, the Budgetary Comparison for the General Fund, and certain Pension and OPEB schedules be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the *Governmental Accounting Standards Board*, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

### **Other Reporting Required by Government Auditing Standards**

In accordance with *Government Auditing Standards*, we have also issued our report dated April 1, 2022 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide



an opinion on the effectiveness of the Town's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

*Melanson*

Andover, Massachusetts  
April 1, 2022



## MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Franklin, Massachusetts (the Town) we offer readers this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2021.

### **Overview of the Financial Statements**

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains required supplementary information in addition to the basic financial statements themselves.

#### ***Government-Wide Financial Statements***

The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets, liabilities, and deferred outflows/inflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, education, public works, health and human services, and culture and recreation. The business-type activities include sewer, water and solid waste activities.

#### ***Fund Financial Statements***

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.



### ***Governmental Funds***

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

### ***Proprietary Funds***

Proprietary fund reporting focuses on the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. The proprietary fund category includes enterprise funds.

Enterprise funds are used to report activity for which a fee is charged to external users, and must be used when one of the following criteria are met: (1) activity is financed with debt that is secured solely by a pledge of the net revenues from fees and charges, (2) laws or regulations require the activity's costs of providing services be recovered with fees and charges, and (3) the pricing policies of the activity establish fees and charges designed to recover its costs, including capital costs such as depreciation or debt service. The primary focus on these criteria is on fees charged to external users. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements, only in more detail. Specifically, enterprise funds are used to account for sewer, water and solid waste operations. The sewer and water funds are considered to be major funds.

### ***Fiduciary Funds***

Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

### ***Notes to Financial Statements***

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

### **Required Supplementary Information**

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

### **Financial Highlights**

- As of the close of the current fiscal year, net position in governmental activities was \$84,101,830 a change of \$2,084,922, and net position in business-type activities was \$60,722,234, a change of \$3,204,018.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$38,207,351, a change of \$4,150,703 in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$14,330,669, a change of \$3,099,086 in comparison to the prior year.

### **Government-Wide Financial Analysis**

The following is a summary of condensed government-wide financial data for the current and prior fiscal years.

	<b>NET POSITION (in thousands)</b>					
	<u>Governmental Activities</u>		<u>Business-Type Activities</u>		<u>Total</u>	
	<u>2021</u>	<u>2020</u>	<u>2021</u>	<u>2020</u>	<u>2021</u>	<u>2020</u>
Current assets	\$ 45,941	\$ 40,535	\$ 14,798	\$ 19,875	\$ 60,739	\$ 60,410
Noncurrent assets	<u>225,583</u>	<u>229,393</u>	<u>75,163</u>	<u>68,289</u>	<u>300,746</u>	<u>297,682</u>
Total assets	271,524	269,928	89,961	88,164	361,485	358,092
Deferred outflows of resources	6,744	5,814	96	92	6,840	5,906
Current liabilities	11,403	10,210	4,094	17,872	15,497	28,082
Noncurrent liabilities	<u>163,970</u>	<u>175,171</u>	<u>24,975</u>	<u>12,734</u>	<u>188,945</u>	<u>187,905</u>
Total liabilities	175,373	185,381	29,069	30,606	204,442	215,987
Deferred inflows of resources	18,794	8,344	266	132	19,060	8,476
Net investment in capital assets	167,583	168,217	50,497	49,339	218,080	217,556
Restricted	12,280	14,236	-	-	12,280	14,236
Unrestricted	<u>(95,762)</u>	<u>(100,436)</u>	<u>10,225</u>	<u>8,179</u>	<u>(85,537)</u>	<u>(92,257)</u>
Total net position	\$ <u>84,101</u>	\$ <u>82,017</u>	\$ <u>60,722</u>	\$ <u>57,518</u>	\$ <u>144,823</u>	\$ <u>139,535</u>

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net position was \$144,824,064, a change of \$5,288,940 in comparison to the prior year.

The largest portion of net position \$218,079,879 reflects our investment in capital assets (e.g., land, buildings, machinery, equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position \$12,280,143 represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position is a deficit of \$(85,535,958) primarily resulting from unfunded pension and OPEB liabilities.

**CHANGES IN NET POSITION (in thousands)**

	Governmental		Business-Type		Total	
	<u>Activities</u>		<u>Activities</u>			
	<u>2021</u>	<u>2020</u>	<u>2021</u>	<u>2020</u>	<u>2021</u>	<u>2020</u>
Revenues:						
Program revenues:						
Charges for services	\$ 7,009	\$ 7,227	\$ 16,257	\$ 15,103	\$ 23,266	\$ 22,330
Operating grants and contributions	59,196	53,882	-	-	59,196	53,882
General revenues:						
Property taxes	84,353	80,659	-	-	84,353	80,659
Excises	5,951	5,960	-	-	5,951	5,960
Penalties, interest, and other taxes	431	300	-	-	431	300
Grants and contributions not restricted to specific programs	4,892	5,582	-	-	4,892	5,582
Investment income	472	917	29	28	501	945
Miscellaneous	350	218	307	17	657	235
Betterment revenue	-	-	13	21	13	21
	<u>162,654</u>	<u>154,745</u>	<u>16,606</u>	<u>15,169</u>	<u>179,260</u>	<u>169,914</u>

(continued)

(continued)

	Governmental Activities		Business-Type Activities		Total	
	2021	2020	2021	2020	2021	2020
Expenses:						
General government	15,022	17,104	-	-	15,022	17,104
Public safety	16,972	15,588	-	-	16,972	15,588
Education	109,149	109,418	-	-	109,149	109,418
Public works	7,546	6,644	-	-	7,546	6,644
Human services	1,118	1,028	-	-	1,118	1,028
Culture and recreation	2,293	2,566	-	-	2,293	2,566
Interest on long-term debt	2,413	2,576	-	-	2,413	2,576
Intergovernmental	6,034	5,806	-	-	6,034	5,806
Sewer services	-	-	5,290	6,317	5,290	6,317
Water services	-	-	5,659	6,525	5,659	6,525
Sanitation	-	-	2,476	2,350	2,476	2,350
Total expenses	<u>160,547</u>	<u>160,730</u>	<u>13,425</u>	<u>15,192</u>	<u>173,972</u>	<u>175,922</u>
Change in net position before transfers	2,107	(5,985)	3,181	(23)	5,288	(6,008)
Transfers in (out)	<u>(23)</u>	<u>-</u>	<u>23</u>	<u>-</u>	<u>-</u>	<u>-</u>
Change in net position	2,084	(5,985)	3,204	(23)	5,288	(6,008)
Net position - beginning of year, as restated	<u>82,017</u>	<u>88,002</u>	<u>57,518</u>	<u>57,541</u>	<u>139,535</u>	<u>145,543</u>
Net position - end of year	<u>\$ 84,101</u>	<u>\$ 82,017</u>	<u>\$ 60,722</u>	<u>\$ 57,518</u>	<u>\$ 144,823</u>	<u>\$ 139,535</u>

### **Governmental Activities**

Governmental activities for the year resulted in a change in net position of \$2,084,922. Key elements of this change are as follows:

Depreciation expense in excess of principal debt service	\$ (5,421,215)
Change in pension expense from GASB 68	1,117,106
Change in OPEB expense from GASB 75	(1,728,121)
Capital improvements purchased with current year revenues	4,136,569
General fund budgetary surplus	3,260,743
Other	<u>719,840</u>
Total	<u>\$ 2,084,922</u>

### **Business-Type Activities**

Business-type activities for the year resulted in a change in net position of \$3,204,018. The Water fund's net position increased \$2,174,789 primarily due to user rates raised for capital outlay in the amount of \$2,103,000. The Sewer fund's net position increased \$784,193 primarily due to user rates raised for capital outlay in the amount of \$506,000.

## Financial Analysis of Town's Funds

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

### **Governmental Funds**

The focus of governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

#### *General Fund*

The General Fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the General Fund was \$14,330,669, while total fund balance was \$25,375,236. As a measure of the General Fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to General Fund expenditures. Refer to the table below.

<u>General Fund</u>	<u>6/30/21</u>	<u>6/30/20</u>	<u>Change</u>	<u>% of General Fund Expenditures*</u>
Unassigned fund balance	\$ 14,330,669	\$ 11,231,583	\$ 3,099,086	11.4%
Total fund balance	\$ 25,375,236	\$ 22,201,265	\$ 3,173,971	20.2%

\* Expenditure amounts used to calculate the above percentages have been adjusted to exclude the on-behalf payment from the Commonwealth to the Massachusetts Teachers Retirement System of \$8,781,592.

The total fund balance of the General Fund changed by \$3,173,971 during the current fiscal year. Key factors in this change are as follows:

Revenues in excess of budget	\$ 3,210,192
Expenditures and encumbrances less than budget	1,450,388
Use of free cash as a funding source	(2,754,668)
Increase to stabilization funds	1,743,569
Other	<u>(475,510)</u>
Total	\$ <u>3,173,971</u>

Included in the total General Fund balance are the Town's stabilization accounts with the following balances:

	<u>6/30/21</u>	<u>6/30/20</u>	<u>Change</u>
General stabilization	\$ 6,634,735	\$ 6,450,421	\$ 184,314
Budget stabilization	1,039,145	13,000	1,026,145
Open space acquisition stabilization	2,533,290	2,365,135	168,155
Athletic fields stabilization	636,309	459,173	177,136
Fire truck stabilization	16,855	312,475	(295,620)
Property acquisition / FAC maintenance stabilization	290,283	274,863	15,420
Traffic signal stabilization	4,649	4,649	-
Metacomet Emergency Communications Center (MECC)	<u>468,019</u>	<u>-</u>	<u>468,019</u>
Total	<u>\$ 11,623,285</u>	<u>\$ 9,879,716</u>	<u>\$ 1,743,569</u>

#### *Federal Grants Fund*

The Federal Grants fund balance changed by \$(436,532) primarily from timing differences between the receipt and disbursement of grants.

#### *Nonmajor Governmental Funds*

The nonmajor fund balance changed by \$1,413,264 primarily from timing differences between the receipt and disbursement of grants and timing differences between capital expenditures and permanent financing of capital projects.

#### **Proprietary Funds**

Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net position of the enterprise funds at the end of the year amounted to \$10,225,542, a change of \$2,046,199 in comparison to the prior year, primarily due to user rates raised to cover capital costs of \$2,609,000.

#### **General Fund Budgetary Highlights**

Differences between the original budget and the final amended budget resulted in an overall change in appropriations of \$10,238,579 comprised primarily of \$6,086,392 of prior year encumbrances and article carryforwards and \$2,754,668 of various capital items fund by free cash and transfers.

Revenue surplus for the current year was \$3,210,191 compared to \$793,353 in the prior year. Primarily due to more favorable budgetary results from motor vehicle excise collections, charges for services, and license and permit revenue.

## Capital Asset and Debt Administration

### **Capital Assets**

Total investment in capital assets for governmental and business-type activities at year-end amounted to \$300,037,698 (net of accumulated depreciation). This investment in capital assets includes land, construction in progress, buildings and improvements, machinery and equipment, and infrastructure.

Major capital asset events during the current fiscal year include the following:

- \$7,271,962 for wastewater treatment plant.
- \$1,401,946 for water system improvements.
- \$1,107,818 for two new fire trucks.

Additional information on capital assets can be found in the Notes to the Financial Statements.

### **Long-Term Debt**

At the end of the current fiscal year, total bonds and loans outstanding, including unamortized premium, was \$85,197,074, all of which was backed by the full faith and credit of the Town.

During the fiscal year, the Town's Standard & Poor's credit rating remained unchanged at AA+.

Additional information on long-term debt can be found in the Notes to Financial Statements.

### **Stabilization and Other Accounts**

The Town has made extensive efforts to maintain and increase their stabilization and other account balances. This effort allows the town to reduce future debt requirements and stabilize the Town finances. There have been many different stabilization funds that have been created and used throughout the years based on the Town's needs. The other account balances are set aside to prepare the Town for future costs including OPEB. Refer to page 10 for the stabilization breakout. Refer to page 23 for OPEB reserve established as a fiduciary trust fund.

Below is the breakout of other reserve accounts:

Affordable housing trust	\$	1,030,573
Workers compensation fund		348,501
Unemployment compensation		358,320
Group insurance		702,032
Municipal insurance		63,097

## **Requests for Information**

This financial report is designed to provide a general overview of the Town of Franklin's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Finance Director's Office  
355 East Central Street  
Franklin, Massachusetts 02038



**TOWN OF FRANKLIN, MASSACHUSETTS**

Statement of Net Position  
June 30, 2021

	Governmental <u>Activities</u>	Business-Type <u>Activities</u>	<u>Total</u>
<b>Assets</b>			
Current:			
Cash and short-term investments	\$ 29,196,030	\$ 9,827,331	\$ 39,023,361
Investments	14,650,842	-	14,650,842
Receivables, net of allowance for uncollectibles:			
Property taxes	513,316	-	513,316
Excises	464,765	-	464,765
User fees	573,613	3,966,072	4,539,685
Intergovernmental	-	994,263	994,263
Betterments	1,172	10,770	11,942
Other assets	<u>541,151</u>	<u>-</u>	<u>541,151</u>
Total Current Assets	45,940,889	14,798,436	60,739,325
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	665,121	-	665,121
Betterments	371	43,521	43,892
Capital assets:			
Land and construction in progress	18,719,170	6,370,617	25,089,787
Other capital assets, net of accumulated depreciation	<u>206,198,852</u>	<u>68,749,059</u>	<u>274,947,911</u>
Total Noncurrent Assets	<u>225,583,514</u>	<u>75,163,197</u>	<u>300,746,711</u>
Total Assets	271,524,403	89,961,633	361,486,036
<b>Deferred Outflows of Resources</b>			
Related to pensions	<u>6,743,524</u>	<u>95,627</u>	<u>6,839,151</u>
Total Deferred Outflows of Resources	6,743,524	95,627	6,839,151

(continued)

The accompanying notes are an integral part of these financial statements.

**TOWN OF FRANKLIN, MASSACHUSETTS**

Statement of Net Position  
June 30, 2021

(continued)

	<u>Governmental Activities</u>	<u>Business-Type Activities</u>	<u>Total</u>
<b>Liabilities</b>			
Current:			
Warrants and accounts payable	1,267,623	339,974	1,607,597
Accrued liabilities	2,365,925	78,347	2,444,272
Unearned revenue	2,089,404	-	2,089,404
Notes payable	-	1,200,000	1,200,000
Held for performance guarantees	919,111	-	919,111
Other current liabilities	210,801	-	210,801
Current portion of long-term liabilities:			
Bonds and loans payable	4,466,283	2,470,981	6,937,264
Compensated absences	<u>83,041</u>	<u>4,736</u>	<u>87,777</u>
Total Current Liabilities	11,402,188	4,094,038	15,496,226
Noncurrent:			
Bonds and loans payable, net of current portion	54,899,131	23,360,679	78,259,810
Net pension liability	38,824,538	550,554	39,375,092
Net OPEB liability	68,668,848	973,764	69,642,612
Compensated absences, net of current portion	<u>1,577,788</u>	<u>89,983</u>	<u>1,667,771</u>
Total Noncurrent Liabilities	<u>163,970,305</u>	<u>24,974,980</u>	<u>188,945,285</u>
Total Liabilities	175,372,493	29,069,018	204,441,511
<b>Deferred Inflows of Resources</b>			
Related to pensions	7,318,687	103,783	7,422,470
Related to OPEB	11,440,003	162,225	11,602,228
Taxes collected in advance	<u>34,914</u>	<u>-</u>	<u>34,914</u>
<b>Total Deferred Inflows of Resources</b>	<u>18,793,604</u>	<u>266,008</u>	<u>19,059,612</u>
<b>Net Position</b>			
Net investment in capital assets	167,583,187	50,496,692	218,079,879
Restricted for:			
Grants and other statutory restrictions	10,170,031	-	10,170,031
Permanent funds:			
Nonexpendable	508,930	-	508,930
Expendable	1,601,182	-	1,601,182
Unrestricted	<u>(95,761,500)</u>	<u>10,225,542</u>	<u>(85,535,958)</u>
<b>Total Net Position</b>	<u>\$ 84,101,830</u>	<u>\$ 60,722,234</u>	<u>\$ 144,824,064</u>

The accompanying notes are an integral part of these financial statements.

**TOWN OF FRANKLIN, MASSACHUSETTS**

Statement of Activities

For the Year Ended June 30, 2021

	Program Revenues		Net (Expenses) Revenues and Changes in Net Position		
	Charges for Services	Operating Grants and Contributions	Governmental Activities	Business-Type Activities	Total
<b>Governmental Activities</b>					
General government	\$ 15,022,014	\$ 3,836,979	\$ (10,378,857)	\$ -	\$ (10,378,857)
Public safety	16,972,278	333,654	(12,751,852)	-	(12,751,852)
Education	109,149,490	54,689,385	(53,102,089)	-	(53,102,089)
Public works	7,546,499	39,507	(7,205,809)	-	(7,205,809)
Health and human services	1,117,815	164,325	(811,775)	-	(811,775)
Culture and recreation	2,292,815	132,248	(1,645,100)	-	(1,645,100)
Interest on long-term debt	2,413,114	-	(2,413,114)	-	(2,413,114)
Intergovernmental	6,033,685	-	(6,033,685)	-	(6,033,685)
Total Governmental Activities	160,547,710	59,196,098	(94,342,281)	-	(94,342,281)
<b>Business-Type Activities</b>					
Sewer services	5,289,864	-	-	757,614	757,614
Water services	5,659,281	-	-	1,856,017	1,856,017
Solid waste services	2,476,214	-	-	218,371	218,371
Total Business-Type Activities	13,425,359	-	-	2,832,002	2,832,002
Total	\$ 173,973,069	\$ 59,196,098	(94,342,281)	2,832,002	(91,510,279)
<b>General Revenues</b>					
Property taxes			84,353,373	-	84,353,373
Excises			5,950,852	-	5,950,852
Penalties, interest and other taxes			431,407	-	431,407
Grants and contributions not restricted to specific programs			4,892,473	-	4,892,473
Investment income			471,817	29,325	501,142
Miscellaneous			349,978	306,631	656,609
Betterment revenue			-	13,363	13,363
Transfers, net			(22,697)	22,697	-
Total general revenues			96,427,203	372,016	96,799,219
Change in Net Position			2,084,922	3,204,018	5,288,940
<b>Net Position</b>					
Beginning of year, as restated			82,016,908	57,518,216	139,535,124
End of year			\$ 84,101,830	\$ 60,722,234	\$ 144,824,064

The accompanying notes are an integral part of these financial statements.

**TOWN OF FRANKLIN, MASSACHUSETTS**

Governmental Funds  
Balance Sheet  
June 30, 2021

	General Fund	Federal Grants Fund	Nonmajor Governmental Funds	Total Governmental Funds
<b>Assets</b>				
Cash and short-term investments	\$ 14,848,486	\$ 1,829,104	\$ 12,518,440	\$ 29,196,030
Investments	13,601,210	-	1,049,632	14,650,842
Receivables:				
Property taxes	1,459,410	-	-	1,459,410
Excises	856,439	-	-	856,439
User fees	1,689,453	-	-	1,689,453
Other assets	<u>541,151</u>	<u>-</u>	<u>-</u>	<u>541,151</u>
Total Assets	<u>\$ 32,996,149</u>	<u>\$ 1,829,104</u>	<u>\$ 13,568,072</u>	<u>\$ 48,393,325</u>
<b>Liabilities</b>				
Warrants and accounts payable	\$ 792,479	\$ 120,350	\$ 354,202	\$ 1,267,031
Accrued liabilities	1,658,306	593	-	1,658,899
Unearned revenue	-	2,089,404	-	2,089,404
Held for performance guarantees	919,111	-	-	919,111
Other liabilities	<u>210,801</u>	<u>-</u>	<u>512</u>	<u>211,313</u>
Total Liabilities	3,580,697	2,210,347	354,714	6,145,758
<b>Deferred Inflows of Resources</b>				
Unavailable revenues	4,005,302	-	-	4,005,302
Taxes collected in advance	<u>34,914</u>	<u>-</u>	<u>-</u>	<u>34,914</u>
Total Deferred Inflows of Resources	4,040,216	-	-	4,040,216
<b>Fund Balances</b>				
Nonspendable	-	-	508,930	508,930
Restricted	1,540,053	-	12,704,428	14,244,481
Committed	8,157,135	-	-	8,157,135
Assigned	1,347,379	-	-	1,347,379
Unassigned	<u>14,330,669</u>	<u>(381,243)</u>	<u>-</u>	<u>13,949,426</u>
Total Fund Balances	<u>25,375,236</u>	<u>(381,243)</u>	<u>13,213,358</u>	<u>38,207,351</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balances	<u>\$ 32,996,149</u>	<u>\$ 1,829,104</u>	<u>\$ 13,568,072</u>	<u>\$ 48,393,325</u>

The accompanying notes are an integral part of these financial statements.

**TOWN OF FRANKLIN, MASSACHUSETTS**

Reconciliation of Total Governmental Fund Balances  
to Net Position of Governmental Activities  
in the Statement of Net Position  
June 30, 2021

<b>Total governmental fund balances</b>	\$ 38,207,351
• Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds.	224,918,022
• Revenues are reported on the accrual basis of accounting and are not deferred until collection.	2,218,871
• In the Statement of Activities, interest is accrued on outstanding long-term liabilities, whereas in governmental funds interest is not reported until due.	(707,619)
• Long-term liabilities, including bonds payable, net pension liability, net OPEB liability are not due and payable in the current period and, therefore, are not reported in the governmental funds:	
Bonds payable	(59,365,414)
Net pension liability and related deferred outflows and inflows of resources	(39,399,701)
Net OPEB liability and related deferred inflows of resources	(80,108,851)
Compensated absences	<u>(1,660,829)</u>
<b>Net position of governmental activities</b>	\$ <u>84,101,830</u>

The accompanying notes are an integral part of these financial statements.

**TOWN OF FRANKLIN, MASSACHUSETTS**

Governmental Funds  
Statement of Revenues, Expenditures, and Changes in Fund Balances  
For the Year Ended June 30, 2021

	General <u>Fund</u>	Federal Grants <u>Fund</u>	Nonmajor Governmental <u>Funds</u>	Total Governmental <u>Funds</u>
<b>Revenues</b>				
Property taxes	\$ 84,296,225	\$ -	\$ -	\$ 84,296,225
Excises	5,949,423	-	-	5,949,423
Penalties, interest and other taxes	396,474	-	107	396,581
Charges for services	3,124,803	-	2,035,732	5,160,535
Licenses and permits	1,542,885	-	-	1,542,885
Intergovernmental	40,962,267	2,417,716	8,603,123	51,983,106
Fines and forfeitures	57,358	-	3,745	61,103
Contributions	-	-	403,983	403,983
Investment income (loss)	613,853	79	(142,114)	471,818
Miscellaneous	<u>352,974</u>	<u>-</u>	<u>646,150</u>	<u>999,124</u>
Total Revenues	137,296,262	2,417,795	11,550,726	151,264,783
<b>Expenditures</b>				
Current:				
General government	10,244,771	-	1,073,898	11,318,669
Public safety	12,267,590	103,965	749,782	13,121,337
Education	76,225,919	-	7,118,075	83,343,994
Public works	4,760,442	-	105,912	4,866,354
Health and human services	660,206	168	148,251	808,625
Culture and recreation	1,250,364	-	229,635	1,479,999
Insurance and benefits	12,362,368	-	-	12,362,368
Debt service:				
Principal	4,164,000	-	-	4,164,000
Interest	2,497,740	-	-	2,497,740
Intergovernmental	6,033,685	-	-	6,033,685
Capital outlay	<u>3,733,668</u>	<u>2,750,194</u>	<u>2,838,656</u>	<u>9,322,518</u>
Total Expenditures	<u>134,200,753</u>	<u>2,854,327</u>	<u>12,264,209</u>	<u>149,319,289</u>
Excess (deficiency) of revenues over expenditures	3,095,509	(436,532)	(713,483)	1,945,494
<b>Other Financing Sources (Uses)</b>				
Issuance of bonds	-	-	1,892,900	1,892,900
Bond premiums	-	-	335,006	335,006
Transfers in	416,159	-	315,000	731,159
Transfers out	<u>(337,697)</u>	<u>-</u>	<u>(416,159)</u>	<u>(753,856)</u>
Total Other Financing Sources (Uses)	<u>78,462</u>	<u>-</u>	<u>2,126,747</u>	<u>2,205,209</u>
Change in fund balance	3,173,971	(436,532)	1,413,264	4,150,703
Fund Balances, at Beginning of Year, as restated	<u>22,201,265</u>	<u>55,289</u>	<u>11,800,094</u>	<u>34,056,648</u>
Fund Balances, at End of Year	<u>\$ 25,375,236</u>	<u>\$ (381,243)</u>	<u>\$ 13,213,358</u>	<u>\$ 38,207,351</u>

The accompanying notes are an integral part of these financial statements.

**TOWN OF FRANKLIN, MASSACHUSETTS**

Reconciliation of the Statement of Revenues, Expenditures, and Changes  
In Fund Balances of Governmental Funds To the Statement of Activities  
For the Year Ended June 30, 2021

<b>Net changes in fund balances - total governmental funds</b>	<b>\$ 4,150,703</b>																						
<ul style="list-style-type: none"> <li>• Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense: <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 70%;">Capital outlay</td> <td style="width: 30%; text-align: right;">5,781,551</td> </tr> <tr> <td>Depreciation</td> <td style="text-align: right;">(9,585,215)</td> </tr> </table> </li> <li>• The issuance of long-term debt (e.g., bonds) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position: <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 70%;">Issuance of debt</td> <td style="width: 30%; text-align: right;">(1,892,900)</td> </tr> <tr> <td>Repayments of debt</td> <td style="text-align: right;">4,164,000</td> </tr> <tr> <td>Additions to bond premium</td> <td style="text-align: right;">(335,006)</td> </tr> <tr> <td>Amortization of bond premium</td> <td style="text-align: right;">49,380</td> </tr> </table> </li> <li>• Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures, and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in unavailable revenue. <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 70%;"></td> <td style="width: 30%; text-align: right;">241,292</td> </tr> </table> </li> <li>• Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds: <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 70%;">Change in pension expense from GASB 68</td> <td style="width: 30%; text-align: right;">1,117,106</td> </tr> <tr> <td>Change in OPEB expense from GASB 75</td> <td style="text-align: right;">(1,728,121)</td> </tr> <tr> <td>Change in compensated absences</td> <td style="text-align: right;">86,886</td> </tr> <tr> <td>Change in accrued interest</td> <td style="text-align: right;">35,246</td> </tr> </table> </li> </ul>		Capital outlay	5,781,551	Depreciation	(9,585,215)	Issuance of debt	(1,892,900)	Repayments of debt	4,164,000	Additions to bond premium	(335,006)	Amortization of bond premium	49,380		241,292	Change in pension expense from GASB 68	1,117,106	Change in OPEB expense from GASB 75	(1,728,121)	Change in compensated absences	86,886	Change in accrued interest	35,246
Capital outlay	5,781,551																						
Depreciation	(9,585,215)																						
Issuance of debt	(1,892,900)																						
Repayments of debt	4,164,000																						
Additions to bond premium	(335,006)																						
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Change in OPEB expense from GASB 75	(1,728,121)																						
Change in compensated absences	86,886																						
Change in accrued interest	35,246																						
<b>Change in net position of governmental activities</b>	<b>\$ <u>2,084,922</u></b>																						

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Proprietary Funds  
Statement of Net Position  
June 30, 2021

	Business-Type Activities			
	Enterprise Funds			Total
	Sewer Fund	Water Fund	Nonmajor Solid Waste Fund	
<b>Assets</b>				
Current:				
Cash and short-term investments	\$ 4,358,253	\$ 4,722,533	\$ 746,545	\$ 9,827,331
Receivables, net of allowance for uncollectibles:				
User fees	1,630,369	2,100,937	234,766	3,966,072
Betterments	10,770	-	-	10,770
Intergovernmental receivables	-	994,263	-	994,263
Total Current Assets	5,999,392	7,817,733	981,311	14,798,436
Noncurrent:				
Receivables, net of allowance for uncollectibles:				
Betterments	43,521	-	-	43,521
Capital assets:				
Land and construction in progress	466,751	5,856,935	46,931	6,370,617
Other capital assets, net of accumulated depreciation	10,295,996	58,453,063	-	68,749,059
Total Noncurrent Assets	10,806,268	64,309,998	46,931	75,163,197
Total Assets	16,805,660	72,127,731	1,028,242	89,961,633
<b>Deferred Outflows of Resources</b>				
Related to pensions	35,478	60,149	-	95,627
Total Deferred Outflows of Resources	35,478	60,149	-	95,627
<b>Liabilities</b>				
Current:				
Warrants and accounts payable	10,244	147,113	182,617	339,974
Accrued liabilities	25,684	49,506	3,157	78,347
Notes payable	-	1,200,000	-	1,200,000
Current portion of long-term liabilities:				
Bonds and loans payable	321,700	2,149,281	-	2,470,981
Compensated absences	1,757	2,561	418	4,736
Total Current Liabilities	359,385	3,548,461	186,192	4,094,038
Noncurrent:				
Bonds and loans payable, net of current portion	2,251,000	21,109,679	-	23,360,679
Net pension liability	204,257	346,297	-	550,554
Net OPEB liability	361,270	612,494	-	973,764
Compensated absences, net of current portion	33,380	48,662	7,941	89,983
Total Noncurrent Liabilities	2,849,907	22,117,132	7,941	24,974,980
Total Liabilities	3,209,292	25,665,593	194,133	29,069,018
<b>Deferred Inflows of Resources</b>				
Related to pensions	38,504	65,279	-	103,783
Related to OPEB	60,186	102,039	-	162,225
Total Deferred Inflows of Resources	98,690	167,318	-	266,008
<b>Net Position</b>				
Net investment in capital assets	9,604,460	40,845,301	46,931	50,496,692
Unrestricted	3,928,696	5,509,668	787,178	10,225,542
Total Net Position	\$ 13,533,156	\$ 46,354,969	\$ 834,109	\$ 60,722,234

The accompanying notes are an integral part of these financial statements.



**TOWN OF FRANKLIN, MASSACHUSETTS**

Proprietary Funds  
Statement Of Revenues, Expenses And Changes In Fund Net Position  
For the Year Ended June 30, 2021

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Nonmajor Solid Waste Fund	Total
	Operating Revenues			
Charges for services	\$ 6,047,478	\$ 7,515,298	\$ 2,694,585	\$ 16,257,361
Operating Expenses				
Salaries and benefits	1,094,852	1,623,623	184,532	2,903,007
Other operating expenses	495,658	1,794,664	2,291,682	4,582,004
Depreciation	443,843	1,869,440	-	2,313,283
Intergovernmental assessments	<u>3,216,858</u>	<u>-</u>	<u>-</u>	<u>3,216,858</u>
Total Operating Expenses	<u>5,251,211</u>	<u>5,287,727</u>	<u>2,476,214</u>	<u>13,015,152</u>
Operating Income	796,267	2,227,571	218,371	3,242,209
Nonoperating Revenues (Expenses)				
Investment income	11,500	15,375	2,450	29,325
Miscellaneous revenues	1,716	280,700	24,215	306,631
Interest expense	<u>(38,653)</u>	<u>(371,554)</u>	<u>-</u>	<u>(410,207)</u>
Total Nonoperating Revenues (Expenses)	<u>(25,437)</u>	<u>(75,479)</u>	<u>26,665</u>	<u>(74,251)</u>
Income Before Contributions and Transfers	770,830	2,152,092	245,036	3,167,958
Contributions	13,363	-	-	13,363
Transfers in	<u>-</u>	<u>22,697</u>	<u>-</u>	<u>22,697</u>
Change in Net Position	784,193	2,174,789	245,036	3,204,018
Net Position at Beginning of Year	<u>12,748,963</u>	<u>44,180,180</u>	<u>589,073</u>	<u>57,518,216</u>
Net Position at End of Year	<u>\$ 13,533,156</u>	<u>\$ 46,354,969</u>	<u>\$ 834,109</u>	<u>\$ 60,722,234</u>

The accompanying notes are an integral part of these financial statements.

**TOWN OF FRANKLIN, MASSACHUSETTS**

Proprietary Funds  
Statement of Cash Flows  
For the Year Ended June 30, 2021

	Business-Type Activities Enterprise Funds			<u>Total</u>
	<u>Sewer Fund</u>	<u>Water Fund</u>	<u>Nonmajor Solid Waste Fund</u>	
Cash Flows From Operating Activities				
Receipts from customers and users	\$ 6,275,175	\$ 7,515,511	\$ 2,692,626	\$ 16,483,312
Payments to vendors	(3,751,650)	(2,307,055)	(2,569,441)	(8,628,146)
Payments to employees	<u>(1,145,286)</u>	<u>(1,780,778)</u>	<u>(180,977)</u>	<u>(3,107,041)</u>
Net Cash Provided By/(Used For) Operating Activities	1,378,239	3,427,678	(57,792)	4,748,125
Cash Flows From Noncapital Financing Activities				
Miscellaneous revenues	<u>1,716</u>	<u>303,397</u>	<u>24,215</u>	<u>329,328</u>
Net Cash Provided By Noncapital Financing Activities	1,716	303,397	24,215	329,328
Cash Flows From Capital and Related Financing Activities				
Acquisition and construction of capital assets	(42,309)	(9,254,210)	-	(9,296,519)
Principal payments on bonds and loans	(277,000)	(2,394,325)	-	(2,671,325)
Proceeds of notes	1,444,700	1,022,400	-	2,467,100
Interest expense	(35,260)	(435,408)	-	(470,668)
Massachusetts Clean Water Trust drawdowns	-	7,335,135	-	7,335,135
Other non-operating income	<u>14,071</u>	<u>-</u>	<u>-</u>	<u>14,071</u>
Net Cash Provided By/(Used For) Capital and Related Financing Activities	1,104,202	(3,726,408)	-	(2,622,206)
Cash Flows From Investing Activities				
Investment income	<u>11,500</u>	<u>15,375</u>	<u>2,450</u>	<u>29,325</u>
Net Change in Cash and Short-Term Investments	2,495,657	20,042	(31,127)	2,484,572
Cash and Short-Term Investments, Beginning of Year	<u>1,862,596</u>	<u>4,702,491</u>	<u>777,672</u>	<u>7,342,759</u>
Cash and Short-Term Investments, End of Year	<u>\$ 4,358,253</u>	<u>\$ 4,722,533</u>	<u>\$ 746,545</u>	<u>\$ 9,827,331</u>
Reconciliation of Operating Income to Net Cash Provided by/(Used For) Operating Activities				
Operating income	\$ 796,267	\$ 2,227,571	\$ 218,371	\$ 3,242,209
Adjustments to reconcile operating income to net cash provided by operating activities:				
Depreciation	443,843	1,869,440	-	2,313,283
Changes in assets, liabilities, and deferred outflows/inflows:				
User fees receivable	227,697	214	(1,959)	225,952
Deferred outflows - related to pensions	(3,483)	(3,088)	-	(6,571)
Deferred outflows - related to OPEB	1,116	1,990	-	3,106
Warrants and accounts payable	(39,135)	(512,392)	(277,759)	(829,286)
Net pension liability	(49,081)	(105,519)	-	(154,600)
Net OPEB liability	(48,055)	(117,518)	-	(165,573)
Deferred inflows - related to pensions	29,123	48,548	-	77,671
Deferred inflows - related to OPEB	22,053	34,031	-	56,084
Other liabilities	<u>(2,106)</u>	<u>(15,599)</u>	<u>3,555</u>	<u>(14,150)</u>
Net Cash Provided By/(Used For) Operating Activities	<u>\$ 1,378,239</u>	<u>\$ 3,427,678</u>	<u>\$ (57,792)</u>	<u>\$ 4,748,125</u>

The accompanying notes are an integral part of these financial statements.

**TOWN OF FRANKLIN, MASSACHUSETTS**

Fiduciary Funds  
Statement of Fiduciary Net Position  
June 30, 2021

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose Trust <u>Funds</u>	Custodial <u>Funds</u>
<b>Assets</b>			
Cash and short-term investments	\$ -	\$ 85,621	\$ 393,020
Investments:			
External investment pool	<u>9,805,609</u>	<u>-</u>	<u>-</u>
Total Investments	9,805,609	-	-
Total Assets	9,805,609	85,621	393,020
<b>Net Position</b>			
Restricted for OPEB purposes	9,805,609	-	-
Restricted for individuals, organizations and other governments	<u>-</u>	<u>85,621</u>	<u>393,020</u>
Total Net Position	<u>\$ 9,805,609</u>	<u>\$ 85,621</u>	<u>\$ 393,020</u>

The accompanying notes are an integral part of these financial statements.

**TOWN OF FRANKLIN, MASSACHUSETTS**

Fiduciary Funds  
Statement of Changes in Fiduciary Net Position  
For the Year Ended June 30, 2021

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose <u>Trust Funds</u>	Custodial <u>Funds</u>
<b>Additions</b>			
Contributions:			
Employers	\$ 3,533,101	\$ -	\$ -
Other	<u>-</u>	<u>40,350</u>	<u>183,651</u>
Total contributions	3,533,101	40,350	183,651
Investment income:			
Interest	-	4,471	105
Increase in fair value of investments	<u>2,073,358</u>	<u>-</u>	<u>-</u>
Net investment income	<u>2,073,358</u>	<u>4,471</u>	<u>105</u>
Total additions	5,606,459	44,821	183,756
<b>Deductions</b>			
Benefit payments to plan members beneficiaries and other systems	2,588,101	-	-
Scholarship payments	-	62,500	-
Intergovernmental payments	-	-	51,888
Student activity fund payments	<u>-</u>	<u>-</u>	<u>139,922</u>
Total deductions	<u>2,588,101</u>	<u>62,500</u>	<u>191,810</u>
Net change	3,018,358	(17,679)	(8,054)
<b>Net position restricted for OPEB and other purposes</b>			
Beginning of year, as restated	<u>6,787,251</u>	<u>103,300</u>	<u>401,074</u>
End of year	<u>\$ 9,805,609</u>	<u>\$ 85,621</u>	<u>\$ 393,020</u>

The accompanying notes are an integral part of these financial statements.

# TOWN OF FRANKLIN, MASSACHUSETTS

## Notes to Financial Statements

### 1. Summary of Significant Accounting Policies

The accounting policies of the Town of Franklin (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The following is a summary of the more significant policies:

#### ***Reporting Entity***

The Town is a municipal corporation governed by an elected Town Council. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable. In fiscal year 2021, it was determined that no entities met the required GASB 14 (as amended) criteria of component units.

#### ***Government-Wide and Fund Financial Statements***

##### *Government-Wide Financial Statements*

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

##### *Fund Financial Statements*

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

#### ***Measurement Focus, Basis of Accounting, and Financial Statement Presentation***

##### *Government-Wide Financial Statements*

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and

expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

#### *Fund Financial Statements*

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, certain expenditures such as debt service, claims and judgments, compensated absences, OPEB, and pension are recorded only when payment is due.

The Town reports the following major governmental funds:

- The *General Fund* is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The *Federal Grants Fund* accounts for Federal Grant revenue and expenditures.

The proprietary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

The Town reports the following major proprietary funds:

- Sewer Fund
- Water Fund

The fiduciary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

The Town reports the following fiduciary funds:

- The *other post-employment benefit trust fund* is used to accumulate resources for health and life insurance benefits for retired employees.
- The *private-purpose trust fund* is used to account for trust arrangements, other than those properly reported in the pension trust fund or permanent fund, under which principal and investment income exclusively benefit individuals, private organizations, or other governments.
- The *custodial funds* account for fiduciary assets held by the Town in a custodial capacity as an agent on behalf of others and are not required to be reported elsewhere on the financial statements. Custodial funds include firearms charges collected on behalf of the State as well as student activity funds.

### ***Cash and Investments***

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. Generally, a cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and short-term investments".

For purpose of the statement of cash flows, the proprietary funds consider investments with original maturities of three months or less to be cash equivalents.

Investments are carried at fair value, except certificates of deposit, which are not market-linked and therefore are reported at cost. Where applicable, fair values are based on quotations from national securities exchanges, except for certain investments that are required to be presented using the net asset value (NAV). The NAV per share is the amount of net assets attributable to each share of capital stock outstanding at the close of the period. Investments measured at the NAV for fair value are not subject to level classification.

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution.

***Property Tax Limitations***

Legislation known as “Proposition 2½” has limited the amount of revenue that can be derived from property taxes. The prior fiscal year’s tax levy limit is used as a base and cannot increase by more than 2.5% (excluding new growth), unless an override is voted. The actual fiscal year 2021 tax levy reflected an excess capacity of \$15,978.

***Capital Assets***

Capital assets, which include property, plant, equipment, and infrastructure assets, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the Town as assets with an initial individual cost of more than \$15,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 50
Vehicles and office equipment	5

***Compensated Absences***

It is the Town’s policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

***Long-Term Obligations***

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported in the applicable governmental activities, business-type activities, or proprietary fund type Statement of Net Position.



### ***Fund Equity***

Fund equity at the governmental fund financial reporting level is classified as “fund balance”. Fund equity for all other reporting is classified as “net position”.

### ***Fund Balance***

Generally, fund balance represents the difference between the current assets/deferred outflows and current liabilities/deferred inflows. The Town reserves those portions of fund balance that are legally segregated for a specific future use or which do not represent available, spendable resources and therefore, are not available for appropriation or expenditure. Unassigned fund balance indicates that portion of fund balance that is available for appropriation in future periods.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned and unassigned.

### ***Net Position***

Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows. Net investment in capital assets, consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

### ***Use of Estimates***

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

## **2. Stewardship, Compliance, and Accountability**

### ***Budgetary Information***

The Town Administrator presents, on behalf of the Finance Committee, an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by Town Council, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at Town Council meetings as required by changing conditions.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year’s tax rate. It has

been the practice of the town to pay for any of these type of deficiencies by using available funds in the year incurred.

Formal budgetary integration is employed as a management control device during the year for the general fund and proprietary funds. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

### **3. Deposits and Investments**

#### ***Town (Excluding OPEB Trust Fund)***

State statutes (MGL Chapter 44, Section 55) place certain limitation on the nature of deposits and investments available to the Town. Deposits, including demand deposits, money markets, certificates of deposits in any one financial institution, may not exceed 60% of the capital and surplus of such institution unless collateralized by the institution involved. Investments may be made in unconditionally guaranteed U.S. government obligations have maturities of a year or less from the date of purchase, or through repurchase agreements with maturities of no greater than 90 days in which the underlying securities consists of such obligations. Other allowable investments include certificates of deposits having a maturity date of up to 3 years from the date of purchase, national banks and Massachusetts Municipal Depository Trust (MMDT). MMDT, which is an external investment pool overseen by the Treasurer of the Commonwealth of Massachusetts, meets the criteria established by GASB 79, Certain External Investment Pools and Pool Participants, to report its investments at amortized cost, which approximates the net asset value of 1.00 per share. MMDT has an average maturity of less than 1 year and is not rated or subject to custodial credit risk disclosure. MGL Chapter 44, Section 54 provides additional investment options for certain special revenue, trust and OPEB funds.

#### ***Custodial Credit Risk - Deposits***

Custodial credit risk is the risk that in the event of a bank failure, the Town's deposits may not be returned. The Town's policies related to the custodial credit risk of deposits is that the Treasurer will review the financial institution's financial statements and the background of the Advisor. Further, all securities held by a third-party custodian will be held in the Town's name and tax identification number.

As of June 30, 2021, none of the Town's bank balance of \$43,886,861 was exposed to custodial credit risk as uninsured and uncollateralized. Additionally, \$385,581 was on deposit with the Massachusetts Municipal Depository Trust, which is the state investment pool as authorized by Massachusetts General Law, Chapter 29, section 38A.

### **Investment Summary**

The following is a summary of the Town's investments as of June 30, 2021:

<u>Investment Type</u>	<u>Amount</u>
Market-linked certificates of deposits	\$ 590,406
Corporate bonds	6,197,884
Municipal bonds	25,350
Corporate equities	1,889,574
Fixed income mutual funds	512,462
Equity income mutual funds	694,108
U.S. Treasury notes	2,755,879
Federal agencies	<u>1,985,179</u>
Total investments	<u>\$ 14,650,842</u>

### **Custodial Credit Risk – Investments**

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, the Town will not be able to recover the value of its investment or collateral securities that are in the possession of another party. Per the Town's investment policy, the Treasurer will review the financial institution's financial statements and the background of the Advisor. Further, all securities held by a third-party custodian will be held in the Town's name and tax identification number.

As of June 30, 2021, the Town did not have any investments subject to custodial credit risk exposure as all assets were held in the Town's name.

### **Credit Risk – Investments of Debt Securities**

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts General Law, Chapter 44, Section 55, limits the Town's investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs). The Town does not have formal investment policies related to credit risk.

United States Treasury notes have an implied rating of Aaa. As of June 30, 2021, the credit quality ratings, as rated by Moody's Investors Service, Inc. of the Town's remaining debt securities are as follows:

<u>Investment Type</u>	<u>Amount</u>	<u>Rating as of Year End</u>				
		<u>Aaa</u>	<u>Aa1 - Aa3</u>	<u>A1 - A3</u>	<u>Baa1 - B3</u>	<u>Unrated</u>
Market-linked certificates of deposits	\$ 590,406	\$ -	\$ -	\$ -	\$ -	\$ 590,406
Corporate bonds	6,197,884	-	35,555	2,680,017	3,482,312	-
Municipal bonds	25,350	-	25,350	-	-	-
Fixed income mutual funds	512,462	-	-	-	-	512,462
Federal agencies	<u>1,985,179</u>	<u>1,985,179</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total	<u>\$ 9,311,281</u>	<u>\$ 1,985,179</u>	<u>\$ 60,905</u>	<u>\$ 2,680,017</u>	<u>\$ 3,482,312</u>	<u>\$ 1,102,868</u>

### ***Concentration of Credit Risk - Investments***

Concentration of credit risk is the risk of loss attributable to the magnitude of the Town's investment in a single issuer. The Town places no limit on the amount the Town may invest in any one issuer. The Town does not have formal investment policies related to concentration of credit risk exposure.

Investments issued or explicitly guaranteed by the U.S. government and investments in mutual funds, external investment pools, and other pooled investments are excluded from concentration credit disclosure.

As of June 30, 2021, the Town does not have investments in any one issuer that exceeded 5% of total investments.

### ***Interest Rate Risk – Investments of Debt Securities***

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town's investment policy states the Town will manage interest rate risk by managing duration in the account.

Information about the sensitivity of the fair values of the Town's investments to market interest rate fluctuations is as follows:

<u>Investment Type</u>	<u>Amount</u>	<u>Effective Duration</u> <u>Years</u>
Market-linked certificates of deposits	\$ 590,406	2.28
Corporate bonds	6,197,884	3.05
Municipal bonds	25,350	20.29
Fixed income mutual funds	512,462	2.50
U.S. Treasury notes	2,755,879	1.39
Federal agencies	<u>1,985,179</u>	3.58
Total	<u>\$ 12,067,160</u>	

### ***Foreign Currency Risk – Investments***

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The Town's policy for foreign currency risk states the Town will not invest in any investment exposed to foreign currency risk.

### ***Fair Value***

The Town categorizes its fair value measurements within the fair value hierarchy established by Governmental Accounting Standards Board Statement No. 72 *Fair Value Measurement and Application* (GASB 72).

The hierarchy is based on the valuation inputs used to measure the fair value of the asset and give the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

- Level 1 – inputs that reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that the fund has the ability to access at the measurement date.
- Level 2 – inputs other than quoted prices that are observable for an asset or liability either directly or indirectly, including inputs in markets that are not considered to be active. Because they must often be priced on the basis of transactions involving similar but not identical securities or do not trade with sufficient frequency, certain directly held securities are categorized as level 2.
- Level 3 – unobservable inputs based on the best information available, using assumptions in determining the fair value of investments and derivative instruments.

In instances where inputs used to measure fair value fall into different levels in the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation.

The Town has the following fair value measurements as of June 30, 2021:

<u>Investment Type</u>	<u>Amount</u>	<u>Fair Value Measurements Using:</u>	
		Quoted prices in active markets for identical assets (Level 1)	Significant observable inputs (Level 2)
Investments by fair value level:			
Market-linked certificates of deposits	\$ 590,406	\$ -	\$ 590,406
Corporate bonds	6,197,884	-	6,197,884
Municipal bonds	25,350	-	25,350
Corporate equities	1,889,574	1,889,574	-
Fixed income mutual funds	512,462	-	512,462
Equity mutual funds	694,108	694,108	-
U.S. Treasury and agencies	2,755,879	2,755,879	-
U.S. Treasury and agencies	<u>1,985,179</u>	<u>-</u>	<u>1,985,179</u>
Total	\$ <u>14,650,842</u>	\$ <u>5,339,561</u>	\$ <u>9,311,281</u>

Equity securities classified as Level 1 are valued using prices quoted in active markets for those securities.

Debt securities classified as Level 2 are valued using either a bid evaluation or a matrix pricing technique. Bid evaluations may include market quotations, yields, maturities, call features, and ratings. Matrix pricing is used to value securities based on the securities relationship to benchmark quote prices. Level 2 debt securities have non-proprietary information that was readily available to market participants, from multiple independent sources, which are known to be actively involved in the market.

#### **4. Investments – OPEB Trust Fund**

The OPEB Trust Fund’s investments as of June 30, 2021 were fully invested in the State Retirees Benefits Trust Fund (SRBT) managed by Pension Reserves Investment Management (PRIM) Board.

The net asset value (NAV) per share is the amount of net assets attributable to each share of capital stock outstanding at the close of the period. The OPEB Trust’s investment in SRBT is measured at NAV and is not subject to fair value levels classification. There were no unfunded commitments at June 30, 2021 and the redemption frequency is monthly with the 30-day redemption notice period.

#### **5. Property Taxes and Excises Receivable**

The Town bills and collects its property taxes on a quarterly basis following the January 1 assessment. The due dates for those quarterly tax billings are August 1, November 1, February 1, and May 1. Property taxes that remain unpaid after the respective due dates are subject to penalties and interest charges.

Based on the Town’s experience, most property taxes are collected during the year in which they are assessed. Liening of properties on which taxes remain unpaid generally occurs annually. The Town ultimately has the right to foreclose on all properties where the taxes remain unpaid.

A statewide property tax limitation known as “Proposition 2 ½” limits the amount of increase in the property tax levy in any fiscal year. Generally, Proposition 2 ½ limits the total levy to an amount not greater than 2 ½% of the total assessed value of all taxable property within the Town. Secondly, the tax levy cannot increase by more than 2 ½ % of the prior year’s levy plus the taxes on property newly added to the tax rolls.

Motor vehicle excise taxes are assessed annually for every motor vehicle and trailer registered in the Commonwealth. The Registry of Motor Vehicles annually calculates the value of all registered motor vehicles for the purpose of excise assessment. The amount of motor vehicle excise tax due is calculated using a fixed rate of \$25 per \$1,000 of value.

Boat excise taxes are assessed annually for all water vessels, including documented boats and ships, used or capable of being used for transportation on water. A boat excise is assessed by the community where the vessel is moored. July 1 is the assessing date for all vessels, and the boat excise due is calculated using a fixed rate of \$10 per \$1,000 of value.

Property taxes and excise receivables at June 30, 2021 consist of the following:

	Gross Amount (fund basis)	Allowance for Doubtful Accounts	Current Portion	Long-Term Portion
Real estate taxes	\$ 528,823	\$ (74,936)	\$ 453,887	\$ -
Personal property taxes	151,757	(128,376)	23,381	-
Tax liens	739,023	(73,902)	-	665,121
Other	39,807	(3,759)	36,048	-
Total property taxes	<u>\$ 1,459,410</u>	<u>\$ (280,973)</u>	<u>\$ 513,316</u>	<u>\$ 665,121</u>
Motor vehicle excise	\$ 854,025	\$ (389,260)	\$ 464,765	
Boat excise	2,414	(2,414)	-	
Total excises	<u>\$ 856,439</u>	<u>\$ (391,674)</u>	<u>\$ 464,765</u>	

## 6. User Fee Receivables

Receivables for user charges at June 30, 2021 consist of the following:

<u>Governmental Funds</u>	Gross Amount	Allowance for Doubtful Accounts	Net Amount
Ambulance	<u>\$ 1,689,453</u>	<u>\$ (1,115,840)</u>	<u>\$ 573,613</u>
<u>Business-Type Funds</u>	Gross Amount	Allowance for Doubtful Accounts	Net Amount
Sewer	\$ 1,680,128	\$ (49,759)	\$ 1,630,369
Water	2,157,510	(56,572)	2,100,938
Solid Waste	234,765	-	234,765
Total	<u>\$ 4,072,403</u>	<u>\$ (106,331)</u>	<u>\$ 3,966,072</u>

## 7. Intergovernmental Receivables

This balance represents reimbursements requested from Federal and State agencies for expenditures incurred in fiscal 2021.

## 8. Transfers

The Town reports interfund transfers between various funds. Most transfers result from budgetary or statutory actions, whereby funds are moved to accomplish various expenditure purposes. The following is an analysis of interfund transfers:

<u>Governmental Funds:</u>	<u>Transfers In</u>	<u>Transfers Out</u>
General fund	\$ 416,159	\$ 337,697
Nonmajor Funds:		
Special revenue funds	15,000	322,482
Capital project funds	300,000	-
Expendable trust funds	-	93,677
Proprietary Funds:		
Water fund	<u>22,697</u>	<u>-</u>
Total	\$ <u>753,856</u>	\$ <u>753,856</u>

Of the transfer into the general fund, \$294,139 was transferred from the special revenue insurance recovery revolving fund, \$28,343 was transferred from the special revenue receipts reserved for appropriation ambulance fund, and \$93,677 was transferred from the Fletcher improvements expendable trust fund. Of the transfer out of the general fund, \$300,000 was transferred to the fire pumper trucks capital projects fund.



## 9. Capital Assets

Capital asset activity for the year ended June 30, 2021 was as follows (in thousands):

	Beginning <u>Balance</u>	<u>Increases</u>	<u>Decreases</u>	Ending <u>Balance</u>
<b>Governmental Activities</b>				
Capital assets, being depreciated:				
Buildings and improvements	\$ 252,221	\$ 562	\$ -	\$ 252,783
Machinery, equipment, and furnishings	13,323	4,786	(423)	17,686
Infrastructure	<u>89,098</u>	<u>1,092</u>	<u>-</u>	<u>90,190</u>
Total capital assets, being depreciated	354,642	6,440	(423)	360,659
Less accumulated depreciation for:				
Buildings and improvements	(81,924)	(6,845)	-	(88,769)
Machinery, equipment, and furnishings	(8,699)	(864)	423	(9,140)
Infrastructure	<u>(54,675)</u>	<u>(1,876)</u>	<u>-</u>	<u>(56,551)</u>
Total accumulated depreciation	<u>(145,298)</u>	<u>(9,585)</u>	<u>423</u>	<u>(154,460)</u>
Total capital assets, being depreciated, net	209,344	(3,145)	-	206,199
Capital assets, not being depreciated:				
Land	18,623	-	-	18,623
Works of art	96	-	-	96
Construction in progress	<u>659</u>	<u>-</u>	<u>(659)</u>	<u>-</u>
Total capital assets, not being depreciated	<u>19,378</u>	<u>-</u>	<u>(659)</u>	<u>18,719</u>
Governmental activities capital assets, net	<u>\$ 228,722</u>	<u>\$ (3,145)</u>	<u>\$ (659)</u>	<u>\$ 224,918</u>
	Beginning <u>Balance</u>	<u>Increases</u>	<u>Decreases</u>	Ending <u>Balance</u>
<b>Business-Type Activities</b>				
Capital assets, being depreciated:				
Buildings and improvements	\$ 469	\$ 100	\$ -	\$ 569
Machinery, equipment, and furnishings	2,313	-	(15)	2,298
Infrastructure	<u>114,622</u>	<u>12,525</u>	<u>-</u>	<u>127,147</u>
Total capital assets, being depreciated	117,404	12,625	(15)	130,014
Less accumulated depreciation for:				
Buildings and improvements	(155)	(20)	-	(175)
Machinery, equipment, and furnishings	(1,385)	(115)	15	(1,485)
Infrastructure	<u>(57,426)</u>	<u>(2,179)</u>	<u>-</u>	<u>(59,605)</u>
Total accumulated depreciation	<u>(58,966)</u>	<u>(2,314)</u>	<u>15</u>	<u>(61,265)</u>
Total capital assets, being depreciated, net	58,438	10,311	-	68,749
Capital assets, not being depreciated:				
Land	4,136	-	-	4,136
Construction in progress	<u>5,671</u>	<u>1,402</u>	<u>(4,838)</u>	<u>2,235</u>
Total capital assets, not being depreciated	<u>9,807</u>	<u>1,402</u>	<u>(4,838)</u>	<u>6,371</u>
Business-type activities capital assets, net	<u>\$ 68,245</u>	<u>\$ 11,713</u>	<u>\$ (4,838)</u>	<u>\$ 75,120</u>

Depreciation expense was charged to functions of the Town as follows:

Governmental Activities	
General government	\$ 145,523
Public safety	887,579
Education	5,185,482
Public works	2,338,314
Health and human services	233,546
Culture and recreation	<u>794,771</u>
Total governmental activities	\$ <u>9,585,215</u>
Business-Type Activities	
Sewer	\$ 443,843
Water	<u>1,869,440</u>
Total business-type activities	\$ <u>2,313,283</u>

#### **10. Deferred Outflows of Resources**

Deferred outflows of resources represent the consumption of net position by the Town that is applicable to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets. Deferred outflows of resources related to pensions and OPEB, in accordance with GASB Statements No. 68 and 75, are more fully discussed in the corresponding pension and OPEB notes.

#### **11. Accrued Liabilities**

Accrued liabilities in governmental funds represent accrued payroll and related benefits. Accrued liabilities in government-wide financial statements also include accrued interest on long-term debt.

#### **12. Notes Payable**

The Town had a bond anticipation note outstanding at June 30, 2021 for water mains issued on May 13, 2021 at 1.1% interest maturing May 13, 2022.

The following summarizes activity in notes payable during fiscal year 2021:

<u>Purpose</u>	<u>Balance Beginning of Year</u>	<u>New Issues</u>	<u>Reissued</u>	<u>Balance End of Year</u>
Water treatment plant design	\$ 758,000	\$ -	\$ (758,000)	\$ -
Well 3A	342,000	-	(342,000)	-
Water Mains	1,000,000	1,200,000	(1,000,000)	1,200,000
MCWT - DW-19-02 - Direct Borrowing	<u>12,579,500</u>	<u>-</u>	<u>(12,579,500)</u>	<u>-</u>
Total	<u>\$ 14,679,500</u>	<u>\$ 1,200,000</u>	<u>\$ (14,679,500)</u>	<u>\$ 1,200,000</u>

### 13. Long-Term Debt

#### ***General Obligation Bonds and Loans***

The Town issues general obligation bonds and direct borrowings to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for both governmental and business-type activities. General obligation bonds and direct borrowings currently outstanding are as follows:

<u>Governmental Activities</u>	<u>Original Issue</u>	<u>Serial Maturities Through</u>	<u>Interest Rate(s) %</u>	<u>Amount Outstanding as of 6/30/21</u>
Public offerings:				
School building repairs	\$ 2,000,000	06/30/22	2.00 - 4.00%	\$ 200,000
General obligation refunding 2002	1,673,500	06/30/22	2.00 - 4.00%	30,000
General obligation refunding 2003	3,926,500	06/30/22	2.00 - 4.00%	746,000
General obligation refunding 2004	2,325,000	06/30/22	2.00 - 4.00%	397,000
Keller-Sullivan School	7,300,000	03/15/25	3.25 - 5.50%	1,448,001
General obligation refunding 2015	3,135,000	03/15/27	2.00 - 4.00%	1,490,000
General obligation refunding 2016	7,310,000	03/01/28	4.00%	5,480,000
High School construction	43,990,000	06/15/38	4.125 - 5.00%	36,055,000
General obligation library bond	9,150,000	05/15/39	3.00 - 5.00%	8,230,000
General obligation municipal purpose	2,443,500	05/15/43	2.50 - 5.00%	2,265,000
General obligation 2021 technology	1,206,000	05/01/41	2.00 - 5.00%	1,206,000
General obligation 2021 fire trucks	686,900	05/01/41	2.00 - 5.00%	<u>686,900</u>
Total Governmental Activities				<u>\$ 58,233,901</u>

<u>Business-Type Activities</u>				Amount Outstanding as of 6/30/21
<u>General Obligation Bonds</u>	<u>Original Issue</u>	<u>Serial Maturities Through</u>	<u>Interest Rate(s) %</u>	
Public offerings:				
Water refunding 2002	\$ 1,673,500	06/30/23	2.00 - 4.00%	\$ 80,000
Sewer refunding 2002	1,673,500	06/30/23	2.00 - 4.00%	34,000
Water refunding 2004	2,325,000	06/30/22	2.00 - 4.00%	218,000
Sewer refunding 2004	2,325,000	06/30/22	2.00 - 4.00%	144,000
Water mains	3,000,000	03/15/25	4.26%	593,000
Water refunding 2015	1,857,000	03/15/27	2.00 - 4.00%	1,100,000
Sewer refunding 2015	1,928,000	03/15/27	2.00 - 4.00%	950,000
Water line replacement	5,000,000	06/15/28	4.00 - 5.00%	2,655,000
Water infrastructure improvements	4,541,500	05/15/33	2.50 - 5.00%	3,550,000
Water 2021 - Well Station 3	1,022,400	05/01/41	2.00 - 5.00%	1,022,400
Sewer 2021 - Beaver St	1,444,700	05/01/41	2.00 - 5.00%	<u>1,444,700</u>
Total public offerings				11,791,100
<u>Loans - Direct Borrowings</u>				
Water treatment facility DW-02-12	5,889,794	08/01/24	2.50 - 5.25%	1,461,060
MCWT DW-19-02	12,579,500	01/15/41	2.00%	<u>12,579,500</u>
Total loans - direct borrowings				<u>14,040,560</u>
Total Business-Type Activities				<u>\$ 25,831,660</u>

### ***Future Debt Service***

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2021 are as follows:

<u>Governmental</u>	<u>Bonds - Public Offerings</u>	
	<u>Principal</u>	<u>Interest</u>
2022	\$ 4,387,900	\$ 2,399,869
2023	4,199,000	2,212,921
2024	3,897,000	2,027,531
2025	3,815,001	1,862,675
2026	3,530,000	1,733,550
2027-2031	13,910,000	6,680,209
2032-2036	14,125,000	3,806,263
2037-2041	10,085,000	813,475
2042-2043	<u>285,000</u>	<u>15,587</u>
Total	<u>\$ 58,233,901</u>	<u>\$ 21,552,080</u>

The general funds have been designated as the sources to repay the governmental-type general obligation long-term debt outstanding as of June 30, 2021.

<u>Business-Type</u>	<u>Bonds Payable</u>		<u>Loans - Direct Borrowings</u>	
	<u>Principal</u>	<u>Interest</u>	<u>Principal</u>	<u>Interest</u>
2022	\$ 1,497,100	\$ 447,892	\$ 973,881	\$ 181,578
2023	1,381,000	392,261	988,252	244,586
2024	1,388,000	332,426	1,002,625	226,431
2025	1,250,000	275,756	1,012,202	207,562
2026	1,110,000	225,331	628,975	201,272
2027-2031	3,305,000	546,455	3,144,875	817,668
2032-2036	1,115,000	134,962	3,144,875	503,181
2037-2041	745,000	45,300	3,144,875	188,770
Total	\$ <u>11,791,100</u>	\$ <u>2,400,383</u>	\$ <u>14,040,560</u>	\$ <u>2,571,048</u>

### **Changes in General Long-Term Liabilities**

During the year ended June 30, 2021, the following changes occurred in long-term liabilities (in thousands):

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Total Balance 6/30/21</u>	<u>Less Current Portion</u>	<u>Equals Long-Term Portion 6/30/21</u>
<b>Governmental Activities</b>						
Bonds payable:						
Public offerings	\$ 60,505	\$ 1,893	\$ (4,164)	\$ 58,234	\$ (4,388)	\$ 53,846
Unamortized premium	846	335	(50)	1,131	(78)	1,053
Subtotal	61,351	2,228	(4,214)	59,365	(4,466)	54,899
Net pension liability	44,488	-	(5,663)	38,825	-	38,825
Net OPEB liability	71,880	-	(3,211)	68,669	-	68,669
Compensated absences	1,747	19	(105)	1,661	(83)	1,578
Totals	\$ <u>179,466</u>	\$ <u>2,247</u>	\$ <u>(13,193)</u>	\$ <u>168,520</u>	\$ <u>(4,549)</u>	\$ <u>163,971</u>
<b>Business-Type Activities</b>						
Bonds payable:						
Public offerings	\$ 10,760	\$ 2,467	\$ (1,436)	\$ 11,791	\$ (1,497)	\$ 10,294
Loans payable (direct borrowings)	1,796	12,580	(335)	14,041	(974)	13,067
Subtotal	12,556	15,047	(1,771)	25,832	(2,471)	23,361
Net pension liability	705	-	(154)	551	-	551
Net OPEB liability	1,139	-	(165)	974	-	974
Compensated absences	109	3	(17)	95	(5)	90
Totals	\$ <u>14,509</u>	\$ <u>15,050</u>	\$ <u>(2,107)</u>	\$ <u>27,452</u>	\$ <u>(2,476)</u>	\$ <u>24,976</u>

#### 14. Deferred Inflows of Resources

Deferred inflows of resources are the acquisition of net position by the Town that are applicable to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities. Deferred inflows of resources related to pension and OPEB will be recognized as expense in future years and is more fully described in the corresponding pension and OPEB notes. *Unavailable revenues* are reported in the governmental funds balance sheet in connection with receivables for which revenues are not considered available to liquidate liabilities of the current year.

#### 15. Governmental Funds - Balances

Fund balances are segregated to account for resources that are either not available for expenditure in the future or are legally set aside for a specific future use.

The Town has implemented GASB Statement No. 54 (GASB 54), *Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions.

The following types of fund balances are reported at June 30, 2021:

##### ***Nonspendable***

Represents amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. This fund balance classification includes general fund prepaid expenditures and nonmajor governmental fund reserves for the principal portion of permanent trust funds.

##### ***Restricted***

Represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes capital projects funded by grants and bond issuances, various special revenue funds, and the income portion of permanent trust funds.

##### ***Committed***

Represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority (Town Council). This fund balance classification includes general fund non-lapsing capital appropriations approved by Town Council, capital improvement stabilization funds (now reported as part of the general fund per GASB 54), and various special revenue and expendable trust funds.

##### ***Assigned***

Represents amounts that are constrained by the Town's intent to use these resources for a specific

purpose. This fund balance classification includes general fund encumbrances that have been established by various Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period.

**Unassigned**

Represents amounts that are available to be spent in future periods and general stabilization/capital reserve fund and deficit funds.

Following is a breakdown of the Town's fund balances at June 30, 2021:

	General Fund	Federal Grants Fund	Nonmajor Governmental Funds	Total Governmental Funds
<b>Nonspendable</b>				
Nonexpendable permanent funds	\$ -	\$ -	\$ 508,930	\$ 508,930
Total Nonexpendable	-	-	508,930	508,930
<b>Restricted</b>				
Reserve for excluded debt	68,100	-	-	68,100
Special revenue funds:				
Extra curricular athletics	-	-	740,047	740,047
Transportation	-	-	999,352	999,352
Pre-kindergarten	-	-	917,850	917,850
Circuit breaker	-	-	2,768,770	2,768,770
Sale of real estate receipts reserved	-	-	1,559,848	1,559,848
Parking meter receipts	-	-	484,074	484,074
Town use of facilities	-	-	241,455	241,455
Wetlands protection	-	-	201,328	201,328
Ambulance receipts	-	-	156,341	156,341
40B Franklin heights infrastructure	-	-	164,000	164,000
Other	-	-	1,936,966	1,936,966
Capital projects funds	-	-	933,215	933,215
Expendable trust funds	-	-	1,601,182	1,601,182
Insurance reserves	<u>1,471,953</u>	<u>-</u>	<u>-</u>	<u>1,471,953</u>
Total Restricted	1,540,053	-	12,704,428	14,244,481
<b>Committed</b>				
Reserve for continuing resolutions	4,207,730	-	-	4,207,730
Capital improvement stabilization funds	3,481,386	-	-	3,481,386
MECC stabilization	<u>468,019</u>	<u>-</u>	<u>-</u>	<u>468,019</u>
Total Committed	8,157,135	-	-	8,157,135
<b>Assigned</b>				
Encumbrances:				
General government	160,222	-	-	160,222
Public safety	46,790	-	-	46,790
Education	780,648	-	-	780,648
Public works	270,584	-	-	270,584
Culture and recreation	1,195	-	-	1,195
Insurance and benefits	<u>87,940</u>	<u>-</u>	<u>-</u>	<u>87,940</u>
Total Assigned	1,347,379	-	-	1,347,379
<b>Unassigned</b>				
General fund	6,656,789	-	-	6,656,789
General stabilization fund	6,634,735	-	-	6,634,735
Budget stabilization fund	1,039,145	-	-	1,039,145
Federal grants fund	<u>-</u>	<u>(381,243)</u>	<u>-</u>	<u>(381,243)</u>
Total Unassigned	<u>14,330,669</u>	<u>(381,243)</u>	<u>-</u>	<u>13,949,426</u>
Total Fund Balance	<u>\$ 25,375,236</u>	<u>\$ (381,243)</u>	<u>\$ 13,213,358</u>	<u>\$ 38,207,351</u>

## 16. Norfolk County Retirement System

The Town follows the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27*, with respect to the employees' retirement funds.

### ***Plan Description***

Substantially all employees of the Town (except teachers and administrators under contract employed by the School Department) are members of the Norfolk County Retirement System (the System), a cost-sharing, multiple-employer public employee retirement system (PERS). Eligible employees must participate in the System. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of the Massachusetts General Laws establishes the authority of the System, contribution percentages and benefits paid. The System Retirement Board does not have the authority to amend benefit provisions. Additional information is disclosed in the System's annual financial reports publicly available from the System located at 480 Neponset Street, Canton, Massachusetts 02021.

### ***Participants' Contributions***

Participants contribute a set percentage of their gross regular compensation annually. Employee contribution percentages are specified in Chapter 32 of the Massachusetts General Laws. The employee's individual contribution percentage is determined by their date of entry into the system. In addition, all employees hired on or after January 1, 1979 contribute an additional 2% on all gross regular compensation over the rate of \$30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

For those members entering a Massachusetts System on or after April 2, 2012 in Group 1, the contribution rate will be reduced to 6% when at least 30 years of creditable service has been attained.

### ***Participant Retirement Benefits***

A retirement allowance consists of two parts: an annuity and a pension. A member's accumulated total deductions and a portion of the interest they generate constitute the annuity. The difference between the total retirement allowance and the annuity is the pension. The average retirement benefit is approximately 80-85% pension and 15-20% annuity.

The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation for those hired prior to April 2, 2012 and the highest five-year average annual rate of regular compensation for those first becoming members of the Massachusetts System on or after that date. However, per Chapter 176 of the Acts of 2011, for members who retire on or after April 2, 2012, if in the 5 years of creditable service



immediately preceding retirement, the difference in the annual rate of regular compensation between any 2 consecutive years exceeds 100 percent, the normal yearly amount of the retirement allowance shall be based on the average annual rate of regular compensation received by the member during the period of 5 consecutive years preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation and group classification.

There are four classes of membership in the retirement system, but one of these classes, Group 3, is made up exclusively of the Massachusetts State Police. The other three classes are as follows:

- Group 1 – General employees, including clerical, administrative, technical, and all other employees not otherwise classified.
- Group 2 – Certain specified hazardous duty positions.
- Group 4 – Police officers, firefighters, and other specified hazardous positions.

A retirement allowance may be received at any age, upon attaining 20 years of service. The plan also provides for retirement at age 55 if the participant was a member prior to January 1, 1978, with no minimum vesting requirements. If the participant was a member on or after January 1, 1978 and a member of Groups 1 or 2, then a retirement allowance may be received if the participant (1) has at least 10 years of creditable service, (2) is age 55, (3) voluntarily left Town employment on or after that date, and (4) left accumulated annuity deductions in the fund. Members of Group 4 have no minimum vesting requirements, however, must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

A participant who became a member on or after April 2, 2012 is eligible for a retirement allowance upon 10 years creditable service and reaching ages 60 or 55 for Groups 1 and 2, respectively. Participants in Group 4 must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

#### *Methods of Payment*

A member may elect to receive his or her retirement allowance in one of three forms of payment as follows:

- Option A – Total annual allowance, payable in monthly installments, commencing at retirement and terminating at the member's death.
- Option B – A reduced annual allowance, payable in monthly installments, commencing at retirement and terminating at the death of the member, provided however, that if the total amount of the annuity portion received by the member is less than the amount of his or her accumulated deductions, including interest, the difference or balance of his accumulated deductions will be paid in a lump sum to the retiree's beneficiary or beneficiaries of choice.

- Option C – A reduced annual allowance, payable in monthly installments, commencing at retirement. At the death of the retired employee, 2/3 of the allowance is payable to the member’s designated beneficiary (who may be the spouse, or former spouse who has not remarried, child, parent, sister, or brother of the employee) for the life of the beneficiary. For members who retired on or after January 12, 1988, if the beneficiary pre-deceases the retiree, the benefit payable increases (or “pops up” to Option A) based on the factor used to determine the Option C benefit at retirement. For members who retired prior to January 12, 1988, if the System has accepted Section 288 of Chapter 194 of the Acts of 1998 and the beneficiary pre-deceases the retiree, the benefit payable “pops up” to Option A in the same fashion. The Option C became available to accidental disability retirees on November 7, 1996.

#### *Participant Refunds*

Employees who resign from service and who are not eligible to receive a retirement allowance are entitled to request a refund of their accumulated total deductions. Members voluntarily withdrawing with at least 10 years of service or involuntarily withdrawing, receive 100% of the regular interest that has accrued on those accumulated total deductions. Members voluntarily withdrawing with less than 10 years of service get credited interest each year at a rate of 3%.

#### *Employer Contributions*

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

The Town’s contribution to the System for the year ended June 30, 2021 was \$6,174,365.

#### ***Summary of Significant Accounting Policies***

For purposes of measuring the net pension liability, deferred outflows of resources and deferred (inflows) of resources related to pensions, and pension expense, information about the fiduciary net position of the System and additions to/deductions from System’s fiduciary net position have been determined on the same basis as they are reported by System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

#### **Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred (Inflows) of Resources Related to Pensions**

At June 30, 2021, the Town reported a liability of \$39,375,092 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2020, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2020. At June 30, 2021, the Town’s proportion was 7.7092%, which was an increase of 0.0117% from its proportion measured as of December 31, 2019.

For the year ended June 30, 2021, the Town recognized pension expense of \$5,293,444. In addition, the Town reported deferred outflows of resources and deferred (inflows) of resources related to pensions from the following sources:

	Deferred Outflows of <u>Resources</u>	Deferred (Inflows) of <u>Resources</u>
Differences between expected and actual experience	\$ 1,990,433	\$ -
Changes of assumptions	176,498	-
Net difference between projected and actual earnings on pension plan investments	3,938,596	(7,370,367)
Changes in proportion and differences between employer contributions and proportionate share of contributions	<u>733,624</u>	<u>(52,103)</u>
Total	<u>\$ 6,839,151</u>	<u>\$ (7,422,470)</u>

Amounts reported as deferred outflows of resources and deferred (inflows) of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2022	\$ 651,123
2023	1,119,046
2024	(1,725,745)
2025	<u>(627,743)</u>
Total	<u>\$ (583,319)</u>

### ***Actuarial Assumptions***

The total pension liability was determined by an actuarial valuation as of January 1, 2020, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	3.00%
Projected salary increases	3.5% to 5.5%
Investment rate of return	7.75%
Cost of living increases	3% of the first \$18,000 of retirement
Remaining amortization period	Till fiscal 2040

Mortality rates were based on the RP-2014 Blue Collar Mortality Table adjusted with Scale MP-2014.

### ***Target Allocations***

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range (expected returns, net of pension plan investment expense and inflation) is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table:

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
Domestic equity	30.5%	7.3%
International equities	15.5%	8.1%
Fixed income	20.5%	4.3%
Real estate	9.5%	8.2%
Private equity	10.0%	9.9%
Hedge funds	11.5%	9.9%
Real assets	2.5%	9.0%
Total	<u>100.00%</u>	

### ***Discount Rate***

The discount rate used to measure the total pension liability as of December 31, 2020 was 7.75%. The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made at contractually required rates, actuarially determined. Under Chapter 32 of the MGL, employers are required to make the necessary contributions such that the pension plan reaches full funding status by 2040. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments to current active and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

**Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate**

The following presents the Town’s proportionate share of the System’s net pension liability calculated using the discount rate of 7.75%, as well as what the Town’s proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate:

1% Decrease (6.75%)	Current Discount Rate (7.75%)	1% Increase (8.75%)
\$ 53,009,315	\$ 39,375,092	\$ 27,588,920

**Pension Plan Fiduciary Net Position**

Detailed information about the pension plan’s fiduciary net position is available in the separately issued System financial report.

**17. Massachusetts Teachers’ Retirement System (MTRS)**

**Plan Description**

The Massachusetts Teachers’ Retirement System (MTRS) is a public employee retirement system (PERS) that administers a cost-sharing, multi-employer defined benefit plan, as defined in Governmental Accounting Standards Board (GASB) Statement No. 67, *Financial Reporting for Pension Plans*. MTRS is managed by the Commonwealth on behalf of municipal teachers and municipal teacher retirees. The Commonwealth is a nonemployer contributor and is responsible for all contributions and future benefit requirements of the MTRS. The MTRS covers certified teachers in cities (except Boston), towns, regional school districts, charter schools, educational collaboratives, and Quincy College. The MTRS is part of the Commonwealth’s reporting entity and does not issue a stand-alone audited financial report.

Management of MTRS is vested in the Massachusetts Teachers’ Retirement Board (MTRB), which consists of seven members—two elected by the MTRS members, one who is chosen by the six other MTRB members, the State Treasurer (or their designee), the State Auditor (or their designee), a member appointed by the Governor, and the Commissioner of Education (or their designee), who serves ex-officio as the Chairman of the MTRB.

**Benefits Provided**

MTRS provides retirement, disability, survivor, and death benefits to members and their beneficiaries. Massachusetts General Laws (MGL) establishes uniform benefit and contribution requirements for all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member’s highest 3-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated on the basis of the last 5 years or any 5 consecutive years, whichever is greater in terms of compensation. Benefit payments are based upon a member’s age, length of creditable service, and

group creditable service, and group classification. The authority for amending these provisions rests with the Legislature.

Members become vested after 10 years of creditable service. A superannuation retirement allowance may be received upon the completion of 20 years of creditable service or upon reaching the age of 55 with 10 years of service. Normal retirement for most employees occurs at age 65. Most employees who joined the system after April 1, 2012 cannot retire prior to age 60.

The MTRS' funding policies have been established by Chapter 32 of the MGL. The Legislature has the authority to amend these policies. The annuity portion of the MTRS retirement allowance is funded by employees, who contribute a percentage of their regular compensation. Costs of administering the plan are funded out of plan assets.

### ***Contributions***

Member contributions for MTRS vary depending on the most recent date of membership:

<u>Membership Date</u>	<u>% of Compensation</u>
Prior to 1975	5% of regular compensation
1975 to 1983	7% of regular compensation
1984 to 6/30/1996	8% of regular compensation
7/1/1996 to present	9% of regular compensation
7/1/2001 to present	11% of regular compensation (for teachers hired after 7/1/01 and those accepting provisions of Chapter 114 of the Acts of 2000)
1979 to present	An additional 2% of regular compensation in excess of \$30,000

### ***Actuarial Assumptions***

The total pension liability for the June 30, 2020 measurement date was determined by an actuarial valuation as of January 1, 2020 rolled forward to June 30, 2020. This valuation used the following assumptions:

- (a) 7.15% investment rate of return, (b) 3.50% interest rate credited to the annuity savings fund and (c) 3.00% cost of living increase on the first \$13,000 per year.
- Salary increases are based on analyses of past experience but range from 4.00% to 7.50% depending on length of service.
- Experience study is dated July 21, 2014 and encompasses the period January 1, 2006 to December 31, 2011, updated to reflect post-retirement mortality through January 1, 2017.
- Mortality rates were as follows:
  - Pre-retirement - reflects Pub-2010 Teachers Employees mortality table (headcount weighted) projected generationally with Scale MP-2018 (gender distinct).

- Post-retirement - reflects Pub-2010 Teachers Retirees mortality table (headcount weighted) projected generationally with Scale MP-2018 (gender distinct).
- Disability – assumed to be in accordance with Pub-2010 Teachers Retirees mortality table (headcount weighted) projected generationally with Scale MP-2018 (gender distinct).

### ***Target Allocations***

Investment assets of the MTRS are with the Pension Reserves Investment Trust (PRIT) Fund. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. Best estimates of geometric rates of return for each major asset class included in the PRIT Fund’s target asset allocation as of June 30, 2020 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Global equity	39.00%	4.80%
Core fixed income	15.00%	0.70%
Private equity	13.00%	8.20%
Portfolio completion strategies	11.00%	3.20%
Real estate	10.00%	3.50%
Value added fixed income	8.00%	4.20%
Timber/natural resources	<u>4.00%</u>	4.10%
Total	<u>100.00%</u>	

### ***Discount Rate***

The discount rate used to measure the total pension liability was 7.15%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the Commonwealth’s contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rates. Based on those assumptions, the net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

**Sensitivity Analysis**

The following illustrates the sensitivity of the collective net pension liability to changes in the discount rate. In particular, the table presents the MTRS collective net pension liability assuming it was calculated using a single discount rate that is one-percentage-point lower or one-percentage-point higher than the current discount rate (amounts in thousands):

1% Decrease <u>(6.15%)</u>	Current Discount Rate <u>(7.15%)</u>	1% Increase <u>(8.15%)</u>
\$ 35,411,955	\$ 28,544,844	\$ 22,908,510

**Special Funding Situation**

The Commonwealth is a nonemployer contributor and is required by statute to make all actuarially determined employer contributions on behalf of the member employers. Therefore, these employers are considered to be in a special funding situation as defined by GASB Statement No. 68, *Accounting and Financial Reporting for Pensions* (GASB 68), and the Commonwealth is a nonemployer contributing entity in MTRS. Since the employers do not contribute directly to MTRS, there is no net pension liability to recognize for each employer.

**Town Proportions**

In fiscal year 2020 (the most recent measurement period), the Town’s proportionate share of the MTRS’ collective net pension liability was approximately \$161,364,649 based on a proportionate share of 0.565302%. As required by GASB 68, the Town has recognized its portion of the Commonwealth’s contribution of approximately \$8,781,592 as both a revenue and expenditure in the general fund, and its portion of the collective pension expense of approximately \$19,930,846 as both a revenue and expense in the governmental activities.

**18. Other Post-Employment Benefits (GASB 74 and GASB 75)**

GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB)*, replaces the requirements of *Statement No. 43, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*. This applies if a trust fund has been established to fund future OPEB costs. In fiscal year 2010, the Town established a single employer defined benefit OPEB Trust Fund to provide funding for future employee health care costs. The OPEB Trust Fund does not issue a stand-alone financial report.



GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, replaces the requirements of *Statement No. 45, Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*. The Statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred (inflows) of resources, and expense/expenditures. This Statement identifies the methods and assumptions that are required to be used to project benefit payments, discounted projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service.

All the following OPEB disclosures are based on a measurement date of June 30, 2021.

**General Information about the OPEB Plan**

*Plan Description*

The Town provides post-employment healthcare benefits for retired employees through the Town’s plan. The Town provides health insurance coverage through Tufts Health Plan. The benefits, benefit levels, employee contributions, and employer contributions are governed by Chapter 32 of the Massachusetts General Laws.

*Benefits Provided*

The Town provides medical and prescription drug insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

*Funding Policy*

The Town’s funding policy includes financing the implicit subsidy on a pay-as-you-go basis, as required by statute. Additional contributions are based on annual budget limitations/authorizations.

*Plan Membership*

At June 30, 2021, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries	
currently receiving benefit payments	661
Active employees	<u>1,121</u>
Total	<u><u>1,782</u></u>

**Investments**

The OPEB trust fund assets consist of investments held by the Pension Reserves Investment Trust.

### *Rate of Return*

For the year ended June 30, 2021, the annual money-weighted rate of return on investments, net of investment expense, was 29.91%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

### ***Actuarial Assumptions and Other Inputs***

The net OPEB liability was determined by an actuarial valuation as of July 1, 2021, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Investment rate of return	7.50%, net of OPEB plan investment expense
Discount rate	7.50%
Healthcare cost trend rates	4.5% for 2021 and future periods
Participation rate	95% of future retiree teachers are assumed to participate in the retiree medical plan, 70% of future non-teacher retirees are expected to participate in the retiree medical plan, and 75% of future retirees are expected to elect life
Funding assumption	In year 2032, the Town will utilize funds (approximately \$7 million) that were previously utilized for funding the net pension liability to fund the net OPEB liability.
Retirees' share of benefit-related costs	32%

Mortality rates were based on the SOA Pub-2010 Public Retirement Plans Mortality Tables specific to the Group, Pre-retirement versus Post, Disabled and Beneficiaries, with Scale MP-2019 improvements until 2025.

### ***Target Allocations***

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of June 30, 2021 are summarized in the following table.

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
US equity	21.20%	6.40%
International equities	11.80%	6.60%
Emerging international equities	5.00%	8.40%
Hedged equity	1.00%	5.70%
Core bonds	7.00%	2.70%
Short-term fixed income	1.00%	2.90%
20+ yr. treasury STRIPS	3.00%	1.70%
TIPS	4.00%	2.10%
Value-added fixed income	8.00%	6.20%
Private equity	14.00%	10.20%
Real estate	10.00%	6.00%
Timberland	4.00%	6.60%
Portfolio completion	<u>10.00%</u>	5.20%
Total	<u><u>100.00%</u></u>	

### ***Contributions***

In addition to the implicit subsidy contribution, the Town's policy is to contribute the amounts provided annually by the budget.

### ***Discount Rate***

The discount rate used to measure the net OPEB liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate.

Based on those assumptions, the OPEB plan fiduciary net position was projected to be available to make all projected future benefit payments of current plan members.

### ***Net OPEB Liability***

The components of the net OPEB liability, measured as of June 30, 2021, were as follows:

Total OPEB liability	\$ 79,448,221
Plan fiduciary net position	<u>9,805,609</u>
Net OPEB liability	<u><u>\$ 69,642,612</u></u>
Plan fiduciary net position as a percentage of the total OPEB liability	12.34%

The fiduciary net position has been determined on the same basis used by the OPEB plan. For this purpose, the Plan recognizes benefit payments when due and payable.

**Changes in the Net OPEB Liability**

The following summarizes the changes in the net OPEB liability for the past year:

	Increase (Decrease)		
	Total OPEB Liability (a)	Plan Fiduciary Net Position (b)	Net OPEB Liability (a) - (b)
Balances, beginning of year	\$ 79,806,924	\$ 6,787,251	\$ 73,019,673
Changes for the year:			
Service cost	2,572,656	-	2,572,656
Interest	6,074,067	-	6,074,067
Experience	(6,170,129)	-	(6,170,129)
Contributions - employer	-	3,491,175	(3,491,175)
Net investment income	-	2,115,284	(2,115,284)
Benefit payments	<u>(2,835,297)</u>	<u>(2,588,101)</u>	<u>(247,196)</u>
Net Changes	<u>(358,703)</u>	<u>3,018,358</u>	<u>(3,377,061)</u>
Balances, end of year	\$ <u>79,448,221</u>	\$ <u>9,805,609</u>	\$ <u>69,642,612</u>

**Sensitivity of the Net OPEB Liability to Changes in the Discount Rate**

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

1% Decrease (6.5%)	Current Discount Rate (7.5%)	1% Increase (8.5%)
\$ 81,204,305	\$ 69,642,612	\$ 60,152,222

**Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates**

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it as calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

1% Decrease	Current Healthcare Cost Trend Rates	1% Increase
\$ 57,958,907	\$ 69,642,612	\$ 84,195,813

***OPEB Expense and Deferred Outflows of Resources and Deferred (Inflows) of Resources Related to OPEB***

For the year ended June 30, 2021, the Town recognized an OPEB expense of \$5,402,037. At June 30, 2021, the Town reported deferred (inflows) of resources related to OPEB from the following sources:

	Deferred Outflows of <u>Resources</u>	Deferred (Inflows) of <u>Resources</u>
Difference between expected and actual experience	\$ -	\$ (9,382,624)
Difference between projected and actual investments earnings	-	(1,051,618)
Change in assumptions	<u>-</u>	<u>(1,167,986)</u>
Total	<u>\$ -</u>	<u>\$ (11,602,228)</u>

Amounts reported as deferred (inflows) of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Year Ended June 30:</u>	
2022	\$ (2,675,677)
2023	(2,654,615)
2024	(2,672,791)
2025	(2,047,378)
2026	(923,672)
Thereafter	<u>(628,095)</u>
Total	<u>\$ (11,602,228)</u>

**19. Subsequent Events**

Management has evaluated subsequent events through April 1, 2022, which is the date the financial statements were available to be issued.

In fiscal year 2021, the Town voted to use \$1,559,848 in certified free cash for fiscal year 2022.

**20. Change in Accounting Principle**

During fiscal year 2021, the Town adopted Governmental Accounting Standards Board (GASB) Statement No. 84, *Fiduciary Activities*. This required moving certain items previously recorded through an agency fund to nonmajor governmental funds and to the newly established custodial fund that reports additions and deductions for these activities.

**21. Commitments and Contingencies**

***Outstanding Legal Issues***

On an ongoing basis, there are typically pending legal issues in which the Town is involved. The Town’s management is of the opinion that the potential future settlement of these issues would not materially affect its financial statements taken as a whole.

***Grants***

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

***Encumbrances***

At year-end the Town’s general fund has \$1,347,379 in encumbrances that will be honored in the next fiscal year.

**22. Beginning Net Position/Fund Balance Restatement**

The beginning (July 1, 2020) net position/fund balance of the Town has been restated as follows:

Government-Wide Financial Statements:

	Governmental <u>Activities</u>
As previously reported	\$ 82,073,431
Reclassification out of fiduciary activities per GASB 84	<u>(56,523)</u>
As restated	<u>\$ 82,016,908</u>

Fund Basis Financial Statements:

	General Fund	Federal Grants Fund	Nonmajor Governmental Funds	Total
As previously reported	\$ 18,434,990	\$ -	\$ 15,678,181	\$ 34,113,171
Reclassification of major fund	-	55,289	(55,289)	-
Reclassification of open space stabilization	2,365,135	-	(2,365,135)	-
Reclassification of insurance funds	1,401,140	-	(1,401,140)	-
Reclassification out of fiduciary activities per GASB 84	-	-	(56,523)	(56,523)
As reclassified	<u>\$ 22,201,265</u>	<u>\$ 55,289</u>	<u>\$ 11,800,094</u>	<u>\$ 34,056,648</u>

**23. New Pronouncements**

The Governmental Accounting Standards Board (GASB) has issued Statement No. 87, *Leases*, effective for the Town beginning with its fiscal year ending June 30, 2022. This statement establishes new reporting and disclosure requirements, including the recording of various operating leases in the financial statements. Management is currently evaluating the impact of implementing this GASB pronouncement.

TOWN OF FRANKLIN, MASSACHUSETTS

Required Supplemental Information  
 General Fund  
 Schedule of Revenues, Expenditures, and Other Financing Sources/(Uses) – Budget and Actual  
 For the Year Ended June 30, 2021

	Budgeted Amounts			Variance with Final Budget Positive (Negative)
	Original Budget	Final Budget	Actual Amounts	
<b>Revenues</b>				
Property taxes	\$ 82,934,061	\$ 83,937,903	\$ 84,318,838	\$ 380,935
Motor vehicle excise	4,230,339	4,230,339	5,276,296	1,045,957
Other excise	524,731	524,731	673,127	148,396
Penalties, interest and other taxes	224,000	224,000	396,474	172,474
Charges for services	2,335,151	2,335,151	3,124,803	789,652
Licenses and permits	944,161	944,161	1,542,885	598,724
Intergovernmental	32,119,132	32,119,132	32,180,675	61,543
Fines and forfeitures	82,887	82,887	57,358	(25,529)
Investment income	100,000	100,000	85,187	(14,813)
Miscellaneous	300,000	300,000	352,853	52,853
<b>Total Revenues</b>	<b>123,794,462</b>	<b>124,798,304</b>	<b>128,008,496</b>	<b>3,210,192</b>
<b>Expenditures</b>				
General government	10,280,104	10,694,988	10,404,986	290,002
Public safety	12,673,641	12,888,089	12,761,705	126,384
Education	68,210,292	68,270,404	68,224,975	45,429
Public works	5,113,151	5,388,880	5,031,026	357,854
Health and human services	754,204	757,311	660,213	97,098
Culture and recreation	1,512,266	1,467,321	1,251,559	215,762
Employee benefits	13,737,615	13,674,921	13,347,825	327,096
Debt service	6,661,741	6,661,741	6,661,741	-
Intergovernmental	6,024,448	6,024,448	6,033,685	(9,237)
Capital outlay	-	7,941,399	7,941,399	-
<b>Total Expenditures</b>	<b>124,967,462</b>	<b>133,769,502</b>	<b>132,319,114</b>	<b>1,450,388</b>
Excess (Deficiency) of Revenues over Expenditures	(1,173,000)	(8,971,198)	(4,310,618)	4,660,580
<b>Other Financing Sources (Uses)</b>				
Transfers in	1,173,000	1,566,677	1,589,159	22,482
Transfers out	-	(1,436,539)	(1,451,539)	(15,000)
Use of free cash	-	2,754,668	-	(2,754,668)
Use of prior year assigned and committed fund balances (encumbrances and carryforwards)	-	6,086,392	6,086,392	-
<b>Total Other Financing Sources (Uses)</b>	<b>1,173,000</b>	<b>8,971,198</b>	<b>6,224,012</b>	<b>(2,747,186)</b>
Overall Budgetary Excess (Deficiency)	\$ -	\$ -	\$ 1,913,394	\$ 1,913,394

See Independent Auditors' Report and Notes to Required Supplementary Information.



**Notes to Required Supplementary Information  
for General Fund Budget**

**Budgetary Basis**

The general fund final appropriation appearing on the previous page represents the final amended budget after all reserve fund transfers and supplemental appropriations.

**Budget/GAAP Reconciliation**

The budgetary data for the general fund is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

<u>General Fund</u>	<u>Revenues</u>	<u>Expenditures</u>	<u>Other Financing Sources (Uses)</u>
GAAP Basis	\$ 137,296,262	\$ 134,200,753	\$ 78,462
Add end-of-year appropriation carryforwards to expenditures	-	5,555,081	-
To record use of PY assigned fund balance (encumbrances)	-	-	6,086,392
To reverse MTRS on behalf payment	(8,781,592)	(8,781,592)	-
Reclassification of indirect costs	-	1,173,000	1,173,000
Reverse effect of combining stabilization funds with general fund per GASB 54	(528,666)	(2,483)	(1,288,197)
Reclassification of transfers out	-	174,355	174,355
Other items	<u>22,492</u>	<u>-</u>	<u>-</u>
Budgetary Basis	<u>\$ 128,008,496</u>	<u>\$ 132,319,114</u>	<u>\$ 6,224,012</u>

See Independent Auditors' Report.

TOWN OF FRANKLIN, MASSACHUSETTS

Required Supplementary Information  
Schedule of Proportionate Share of the Net Pension Liability

(Unaudited)

Norfolk County Retirement System

Fiscal Year	Measurement Date	Proportion of the Net Pension Liability	Proportionate Share of the Net Pension Liability	Covered Payroll	Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position Percentage of the Total Pension Liability
June 30, 2021	December 31, 2020	7.709200%	\$39,375,092	\$ 26,086,561	150.94%	70.20%
June 30, 2020	December 31, 2019	7.697500%	\$45,193,052	\$ 25,204,407	179.31%	64.60%
June 30, 2019	December 31, 2018	7.467200%	\$48,607,021	\$ 23,791,082	204.31%	58.30%
June 30, 2018	December 31, 2017	7.454200%	\$41,222,050	\$ 22,986,553	179.33%	63.50%
June 30, 2017	December 31, 2016	7.611400%	\$39,733,230	\$ 21,380,359	185.84%	61.60%
June 30, 2016	December 31, 2015	7.611443%	\$41,346,324	\$ 20,361,675	203.06%	58.60%
June 30, 2015	December 31, 2014	7.756292%	\$40,226,086	\$ 19,038,422	211.29%	60.10%

Massachusetts Teachers' Retirement System

Fiscal Year	Measurement Date	Proportion of the Net Pension Liability	Proportionate Share of the Net Pension Liability	Commonwealth of Massachusetts' Total Proportionate Share of the Net Pension Liability Associated with the Town	Total Net Pension Liability Associated with the Town	Covered Payroll	Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position Percentage of the Total Pension Liability
June 30, 2021	June 30, 2020	0.565302%	\$ -	\$ 161,364,649	\$ 161,364,649	\$ 42,967,009	-	50.67%
June 30, 2020	June 30, 2019	0.589260%	\$ -	\$ 148,576,160	\$ 148,576,160	\$ 42,881,322	-	53.95%
June 30, 2019	June 30, 2018	0.575463%	\$ -	\$ 136,449,789	\$ 136,449,789	\$ 40,413,995	-	54.84%
June 30, 2018	June 30, 2017	0.584000%	\$ -	\$ 133,650,583	\$ 133,650,583	\$ 39,656,333	-	54.25%
June 30, 2017	June 30, 2016	0.594982%	\$ -	\$ 133,025,615	\$ 133,025,615	\$ 39,315,863	-	52.73%
June 30, 2016	June 30, 2015	0.591007%	\$ -	\$ 121,095,209	\$ 121,095,209	\$ 37,463,272	-	55.38%
June 30, 2015	June 30, 2014	0.584174%	\$ -	\$ 92,862,306	\$ 92,862,306	\$ 35,818,594	-	61.64%

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

**TOWN OF FRANKLIN, MASSACHUSETTS**

Required Supplementary Information  
Schedule of Pension Contributions

(Unaudited)

Norfolk County Retirement System					
Fiscal Year	Actuarially Determined Contribution	Actuarially Determined Contribution	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
June 30, 2021	\$ 6,174,365	\$ 6,174,365	\$ -	\$ 26,086,561	23.67%
June 30, 2020	\$ 5,765,354	\$ 5,765,354	\$ -	\$ 25,204,407	22.87%
June 30, 2019	\$ 5,223,882	\$ 5,223,882	\$ -	\$ 23,791,082	21.96%
June 30, 2018	\$ 4,771,398	\$ 4,771,398	\$ -	\$ 22,986,553	20.76%
June 30, 2017	\$ 4,351,658	\$ 4,351,658	\$ -	\$ 21,380,359	20.35%
June 30, 2016	\$ 3,947,535	\$ 3,947,535	\$ -	\$ 20,361,675	19.39%
June 30, 2015	\$ 3,661,686	\$ 3,661,686	\$ -	\$ 19,038,422	19.23%

Massachusetts Teachers' Retirement System					
Fiscal Year	Actuarially Determined Contribution Provided by Commonwealth	Actuarially Determined Contribution	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
June 30, 2021	\$ 8,781,592	\$ 8,781,592	\$ -	\$ 42,967,009	20.44%
June 30, 2020	\$ 8,507,207	\$ 8,507,207	\$ -	\$ 42,881,322	19.84%
June 30, 2019	\$ 7,566,095	\$ 7,566,095	\$ -	\$ 40,413,995	18.72%
June 30, 2018	\$ 7,215,402	\$ 7,215,402	\$ -	\$ 39,656,333	18.19%
June 30, 2017	\$ 6,691,065	\$ 6,691,065	\$ -	\$ 39,315,863	17.02%
June 30, 2016	\$ 6,039,677	\$ 6,039,677	\$ -	\$ 37,463,272	16.12%
June 30, 2015	\$ 5,475,922	\$ 5,475,922	\$ -	\$ 35,848,594	15.28%

*Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.*

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

TOWN OF FRANKLIN, MASSACHUSETTS

Required Supplementary Information  
Other Post-Employment Benefits (OPEB)  
Schedule of Changes in Net OPEB Liability  
(Unaudited)

	2021	2020	2019	2018	2017
<b>Total OPEB Liability</b>					
Service cost	\$ 2,572,656	\$ 2,461,872	\$ 2,355,858	\$ 2,749,555	\$ 2,631,153
Interest	6,074,067	5,659,418	5,960,335	5,560,968	5,151,437
Differences between expected and actual experience	(6,170,129)	-	(7,641,391)	-	-
Changes of assumptions	-	-	(2,157,806)	-	-
Benefit payments, including refunds of member contributions	<u>(2,835,297)</u>	<u>(2,576,222)</u>	<u>(2,692,152)</u>	<u>(2,495,281)</u>	<u>(2,387,829)</u>
Net change in total OPEB liability	(358,703)	5,545,068	(4,175,156)	5,815,242	5,394,761
Total OPEB liability - beginning	<u>79,806,924</u>	<u>74,261,856</u>	<u>78,437,012</u>	<u>72,621,770</u>	<u>67,227,009</u>
Total OPEB liability - ending (a)	79,448,221	79,806,924	74,261,856	78,437,012	72,621,770
<b>Plan Fiduciary Net Position</b>					
Contributions - employer	3,491,175	3,407,236	3,346,111	3,113,747	3,219,829
Net investment income	2,115,284	110,265	280,311	383,452	521,740
Benefit payments, including refunds of member contributions	(2,588,101)	(2,437,236)	(2,408,121)	(2,311,621)	(2,387,829)
Other	<u>-</u>	<u>-</u>	<u>-</u>	<u>(22,867)</u>	<u>-</u>
Net change in plan fiduciary net position	3,018,358	1,080,265	1,218,301	1,162,711	1,353,740
Plan fiduciary net position - beginning	<u>6,787,251</u>	<u>5,706,986</u>	<u>4,488,685</u>	<u>3,325,974</u>	<u>1,972,234</u>
Plan fiduciary net position - ending (b)	<u>9,805,609</u>	<u>6,787,251</u>	<u>5,706,986</u>	<u>4,488,685</u>	<u>3,325,974</u>
Net OPEB liability - ending (a-b)	\$ <u>69,642,612</u>	\$ <u>73,019,673</u>	\$ <u>68,554,870</u>	\$ <u>73,948,327</u>	\$ <u>69,295,796</u>

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

**TOWN OF FRANKLIN, MASSACHUSETTS**

Required Supplementary Information  
Other Post-Employment Benefits (OPEB)  
Schedules of Net OPEB Liability, Contributions, and Investment Returns (GASB 74 and 75)

(Unaudited)

	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
<b>Schedule of Net OPEB Liability</b>					
Total OPEB liability	\$ 79,448,221	\$ 79,806,924	\$ 74,261,856	\$ 78,437,012	\$ 72,621,770
Plan fiduciary net position	<u>9,805,609</u>	<u>6,787,251</u>	<u>5,706,986</u>	<u>4,488,685</u>	<u>3,325,974</u>
Net OPEB liability	<u>\$ 69,642,612</u>	<u>\$ 73,019,673</u>	<u>\$ 68,554,870</u>	<u>\$ 73,948,327</u>	<u>\$ 69,295,796</u>
Plan fiduciary net position as a percentage of the total OPEB liability	12.34%	8.50%	7.68%	5.72%	4.58%
Covered employee payroll	\$ 67,985,836	\$ 64,766,856	\$ 63,608,230	\$ 63,608,230	\$ 61,457,227
Participating employer net OPEB liability as a percentage of covered employee payroll	102.44%	112.74%	107.78%	116.26%	112.75%
<b>Schedule of Contributions</b>					
Actuarially determined contribution	\$ 8,269,169	\$ 5,724,334	\$ 5,724,334	\$ 5,871,382	\$ 5,618,548
Contributions in relation to the actuarially determined contribution	<u>3,533,101</u>	<u>3,407,236</u>	<u>3,350,121</u>	<u>3,136,488</u>	<u>3,219,829</u>
Contribution deficiency	<u>\$ 4,736,068</u>	<u>\$ 2,317,098</u>	<u>\$ 2,374,213</u>	<u>\$ 2,734,894</u>	<u>\$ 2,398,719</u>
Covered employee payroll	\$ 67,985,836	\$ 64,766,856	\$ 63,608,230	\$ 63,608,230	\$ 61,457,227
Contributions as a percentage of covered employee payroll	5.20%	5.26%	5.27%	4.93%	5.24%
<b>Schedule of Investment Returns</b>					
Annual money weighted rate of return, net of investment expense	29.91%	2.38%	12.17%	6.11%	11.93%

*Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.*

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

# GROSS WAGES REPORT

Calendar Year = 2021

Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
ALLEYNE, ALECIA R	TOWN ADMIN	67,943.88	-	-	67,943.88
HELLEN, JAMES P	TOWN ADMIN	214,623.63	3,500.00	-	218,123.63
LIZARDI, JUDITH L	TOWN ADMIN	11,268.93	-	-	11,268.93
MCCANN, JULIE E	TOWN ADMIN	19,630.77	-	-	19,630.77
RIVERA, LILY A	TOWN ADMIN	19,038.41	-	-	19,038.41
TRACEY, ANNE MARIE E	TOWN ADMIN	26,048.08	2,217.56	-	28,265.64
WHELTON, CHRISTINE A	TOWN ADMIN	45,759.88	824.75	-	46,584.63
COOK, LISA A	COMPTROLLR	52,942.51	2,775.78	-	55,718.29
DARLING, LINDA M	COMPTROLLR	87,335.64	-	-	87,335.64
HAWLEY, JANET	COMPTROLLR	23,003.68	3,575.46	-	26,579.14
HLADICK, CAROL B	COMPTROLLR	26,153.80	-	-	26,153.80
SANDINI, CHRISTOPHER M SR	COMPTROLLR	132,574.93	-	-	132,574.93
VICKERY, PAMELA J	COMPTROLLR	67,243.01	-	-	67,243.01
DOYLE, KEVIN W	ASSESSORS	100,851.90	-	-	100,851.90
MOONEY, PETER V	ASSESSORS	73,923.35	-	-	73,923.35
REAGAN, SUSAN M	ASSESSORS	73,923.35	-	-	73,923.35
RUBERTI, DAVID	ASSESSORS	73,923.38	-	-	73,923.38
BERTONE, KERRI A	TREAS/COLL	74,919.51	-	-	74,919.51
BOURQUE, TAMMY J	TREAS/COLL	46,183.98	-	-	46,183.98
COPPONI, DONNA M	TREAS/COLL	46,183.96	-	-	46,183.96
MALAMUD, MARINA J	TREAS/COLL	56,841.40	-	-	56,841.40
ROSS, SHELLY J	TREAS/COLL	17,955.00	-	-	17,955.00
STAFFIER, BARBARA A	TREAS/COLL	51,808.51	-	-	51,808.51
CEREL, MARK G	LEGAL	108,161.02	-	-	108,161.02
BRATT, KAREN M	HUMAN RES	104,490.85	-	-	104,490.85
DANELLO, NANCY	TOWN CLK	87,335.84	1,650.00	-	88,985.84
FITZGERALD, DYAN L	TOWN CLK	32,668.14	-	-	32,668.14
MERULLO, SUSAN E	TOWN CLK	44,528.32	432.60	-	44,960.92
ADAMS, JOYCE C	ELECTIONS	-	195.75	-	195.75
BISSANTI, ANNE M	ELECTIONS	-	195.75	-	195.75
BRANDFONBRENER, SANDRA P	ELECTIONS	-	87.75	-	87.75
CEDERQUIST, CARL G	ELECTIONS	-	87.75	-	87.75
CHISHOLM, L P	ELECTIONS	-	195.75	-	195.75
COOKE, ELIZABETH A	ELECTIONS	-	175.50	-	175.50
COOKE, STEVEN A	ELECTIONS	-	209.25	-	209.25
COUGHLIN, PAULA M	ELECTIONS	-	209.25	-	209.25
CUSSEN, JOAN A	ELECTIONS	-	175.50	-	175.50
D'ALESSANDRO, JANICE I	ELECTIONS	-	499.50	-	499.50
D'AMICO, LOIS	ELECTIONS	-	189.00	-	189.00
DERRICO, MARY E	ELECTIONS	-	1,236.38	-	1,236.38
DONOVAN, DEIRDRE L	ELECTIONS	-	195.75	-	195.75
DOWD, NANCY E	ELECTIONS	102.00	-	-	102.00
FICCO, MARY E	ELECTIONS	-	189.00	-	189.00
FILOSA, SHARON	ELECTIONS	-	195.75	-	195.75
GATEWOOD, PAMELA J	ELECTIONS	-	195.75	-	195.75
HALTERMAN, JANET T	ELECTIONS	-	209.25	-	209.25
HAMMOND, KATHLEEN L	ELECTIONS	-	108.00	-	108.00
HARRIGAN, MARY C	ELECTIONS	-	209.25	-	209.25
HODGSON, GARY D	ELECTIONS	-	209.25	-	209.25
HOWE, STEPHEN S	ELECTIONS	-	195.75	-	195.75
JEWETT, JANET Y	ELECTIONS	-	209.25	-	209.25
KARNER, GAIL	ELECTIONS	150.00	300.00	-	450.00
KEARNS, KAREN E	ELECTIONS	-	209.25	-	209.25
KEARNS, KEVIN W	ELECTIONS	-	209.25	-	209.25

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
KELLEY, LINDA A	ELECTIONS	-	195.75	-	195.75
KELLY, BARBARA A	ELECTIONS	-	1,120.50	-	1,120.50
KINNEY, MARY A	ELECTIONS	-	195.75	-	195.75
LIND, DIANE M	ELECTIONS	-	94.50	-	94.50
MADDEN, DORIS K	ELECTIONS	-	209.25	-	209.25
MALCOLM, PHYLLIS A T40	ELECTIONS	-	209.25	-	209.25
MANNNS, CHRISTINE A	ELECTIONS	150.00	300.00	-	450.00
MANNNS, JOHN L	ELECTIONS	-	195.75	-	195.75
MATANES, GAIL J	ELECTIONS	-	202.50	-	202.50
MCCAFFREY, LESLEY A	ELECTIONS	-	54.00	-	54.00
MERCER, JOANN	ELECTIONS	-	393.76	-	393.76
MOLLOY GUILIANI, MAUREEN F	ELECTIONS	-	195.75	-	195.75
MORRISON, PATRICIA	ELECTIONS	-	202.50	-	202.50
OKEEFE, GWENN N	ELECTIONS	-	175.50	-	175.50
OXFORD, LISA M	ELECTIONS	150.00	300.00	-	450.00
PEPE, MARTHA J	ELECTIONS	-	195.75	-	195.75
PISANI, JEANNE E	ELECTIONS	-	189.00	-	189.00
SANTORO, JAMES A	ELECTIONS	-	202.50	-	202.50
SANTORO, PATRICIA J	ELECTIONS	-	924.75	-	924.75
SCHULTHEIS, STEVEN H	ELECTIONS	-	182.25	-	182.25
SHANAHAN, JOANNE L	ELECTIONS	-	1,214.38	-	1,214.38
SMIT, SYLVIA A	ELECTIONS	-	195.75	-	195.75
VERROCHI, JILL C	ELECTIONS	-	551.25	-	551.25
WEINHOLD, ERIC W	ELECTIONS	-	189.00	-	189.00
WYLLIE, PATRICIA J	ELECTIONS	-	492.75	-	492.75
DELMORE, JENNIFER L	PLANNING	28,217.28	-	-	28,217.28
HURST, LORIE A	PLANNING	8,888.00	-	-	8,888.00
KINHART, MAXINE D	PLANNING	71,964.55	-	-	71,964.55
LOVE, AMY	PLANNING	71,001.34	-	-	71,001.34
PASLASKI, TYLER J	PLANNING	42,159.26	-	-	42,159.26
SOLOMON, BECCA	PLANNING	5,487.00	-	-	5,487.00
TABERNER, BRYAN W	PLANNING	109,231.97	-	-	109,231.97
ADILETTO, DYLAN R	FACILITIES	3,990.00	-	-	3,990.00
AHLIN, DIANA J	FACILITIES	50,516.24	2,308.44	892.52	53,717.20
AICARDI, JOHN B III	FACILITIES	6,523.64	-	-	6,523.64
ANDERSON, ALEX M	FACILITIES	1,803.78	-	-	1,803.78
ARSENAULT, ROBERT	FACILITIES	6,047.36	-	-	6,047.36
ASKEW, JAMES T	FACILITIES	50,632.00	1,695.80	76.11	52,403.91
ASSAD, ADAM K	FACILITIES	280.00	-	-	280.00
AVAKIAN, MICHAEL R	FACILITIES	50,558.00	1,963.61	-	52,521.61
BARRY, NICHOLAS J	FACILITIES	45,040.69	2,727.10	795.51	48,563.30
BEAULIEU, STEVEN M	FACILITIES	54,766.42	9,255.87	-	64,022.29
BENNETT, MICHAEL A	FACILITIES	33,031.86	1,731.97	-	34,763.83
BONILLA, KENNY	FACILITIES	4,592.50	-	-	4,592.50
BOYER, JAKE V	FACILITIES	13,732.20	-	-	13,732.20
BRANCATO, MARCO J	FACILITIES	102,931.22	-	-	102,931.22
BROWN, JASON H	FACILITIES	4,599.38	-	-	4,599.38
BUCKLEY, KEVIN L JR	FACILITIES	5,244.00	-	-	5,244.00
CAMERON, RYAN P	FACILITIES	5,130.00	-	-	5,130.00
CARNEY, LOUIS A JR	FACILITIES	50,537.04	21,483.43	3,062.60	75,083.07
CARTER, ELIZABETH A	FACILITIES	53,249.60	2,088.86	-	55,338.46
CARTER, MICHAEL D	FACILITIES	73,534.40	2,849.97	-	76,384.37
CONCANNON, COLEMAN F	FACILITIES	1,297.55	-	-	1,297.55
CONCANNON, JOSEPH E	FACILITIES	19,610.49	730.71	-	20,341.20
COSTANZO, ROBERT F	FACILITIES	48,636.48	7,754.96	-	56,391.44
COUGHLIN, JOHN F	FACILITIES	11,820.24	-	-	11,820.24
CRONIN, BERNARD M III	FACILITIES	7,579.05	-	-	7,579.05

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DAILEY, TONI M	FACILITIES	1,912.50	-	-	1,912.50
DANGELO, MICHAEL P	FACILITIES	125,285.10	-	-	125,285.10
DAY, JOHN P	FACILITIES	-	-	-	0.00
DESROSIERS, WILFRED	FACILITIES	971.18	-	-	971.18
DOWDALL, BRUCE	FACILITIES	13,833.00	-	-	13,833.00
DUBOIS, ROBERT P	FACILITIES	44,351.97	1,649.78	-	46,001.75
ELLSWORTH, MICHAEL	FACILITIES	53,249.60	20,132.11	194.03	73,575.74
GASKIN, RICHARD J	FACILITIES	100,332.06	-	-	100,332.06
GASPAR, ROBERT	FACILITIES	50,847.91	21,766.67	2,420.82	75,035.40
GLYNN, BRENDAN P	FACILITIES	9,753.60	513.22	213.43	10,480.25
GOMEZ, RAPHAELO H	FACILITIES	12,340.74	-	-	12,340.74
GREGOIRE, DAVID W	FACILITIES	73,534.40	2,083.33	-	75,617.73
GUYOT, BRIAN D	FACILITIES	50,606.68	3,043.43	1,367.08	55,017.19
HANLEY, ALEC J	FACILITIES	3,850.00	-	-	3,850.00
HANNA, MAGDY F	FACILITIES	51,410.60	24,640.52	12,834.42	88,885.54
HOULIHAN, KEVIN A	FACILITIES	53,249.60	20,089.68	-	73,339.28
HURLEY, MICHAEL J	FACILITIES	3,850.00	-	-	3,850.00
KINNEY, PHILIP A	FACILITIES	13,168.47	-	-	13,168.47
LETOURNEAU, GLENN R	FACILITIES	48,573.75	13,085.99	2,593.47	64,253.21
LOGAN, JOSEPH D	FACILITIES	50,568.64	2,924.04	2,017.12	55,509.80
LOMBERTO, ANTHONY M	FACILITIES	47,347.52	19,502.44	9,511.71	76,361.67
MACDONALD, KEVIN S	FACILITIES	8,012.57	-	-	8,012.57
MANNING, BRIAN M	FACILITIES	44,850.72	2,426.59	-	47,277.31
MCDONOUGH, IRENE B	FACILITIES	59,640.00	2,208.40	-	61,848.40
METRICK, JONATHAN E	FACILITIES	167.40	-	-	167.40
MUCCIARONE, JOSEPH J	FACILITIES	44,930.17	7,885.08	746.21	53,561.46
MULLINS, JOHN L	FACILITIES	50,520.01	12,374.59	-	62,894.60
MURILLO, FRANCISCO R	FACILITIES	50,505.60	5,934.98	95.14	56,535.72
NAFF, ELIZABETH M	FACILITIES	5,337.38	-	-	5,337.38
NESMITH, JORDON A	FACILITIES	50,505.60	3,694.84	386.55	54,586.99
PAPARAZZO, VINCENZO	FACILITIES	15,503.42	-	-	15,503.42
PAQUETTE, CHERYL A	FACILITIES	50,672.54	12,734.82	192.53	63,599.89
PIDGEON, ROBERT M	FACILITIES	49,304.00	1,799.81	1,416.38	52,520.19
PINHEIRO, JONATHAN R	FACILITIES	50,505.60	2,669.30	1,318.64	54,493.54
PIZZI, WILLIAM J	FACILITIES	5,935.88	-	-	5,935.88
REID, CHARLES M	FACILITIES	53,249.60	8,263.47	-	61,513.07
RONDEAU, JOHN M	FACILITIES	73,534.40	12,236.82	-	85,771.22
ROUSSEAU, JAMES E	FACILITIES	53,249.60	22,564.24	-	75,813.84
SERRA, PETER G	FACILITIES	1,506.06	-	-	1,506.06
SINIBALDI, RICHARD M	FACILITIES	6,823.98	-	-	6,823.98
SMOOT, KASY D	FACILITIES	16,540.29	-	-	16,540.29
STRAMACCHIA, MARIO G	FACILITIES	359.92	-	-	359.92
TOYE, DANIEL R	FACILITIES	16,804.59	-	-	16,804.59
TULLOCH, KAREN	FACILITIES	59,640.00	-	-	59,640.00
VIVEIROS, RAUL M	FACILITIES	53,249.63	6,089.06	-	59,338.69
WEBSTER, WILLIAM A	FACILITIES	53,249.60	7,417.80	4,371.26	65,038.66
AYER, AMANDA J	POLICE	59,672.22	61,873.47	20,485.00	142,030.69
BAKER, LEEANNE M	POLICE	69,152.38	33,561.71	-	102,714.09
BIELSKI, JOVAN J	POLICE	69,152.31	53,612.53	17,750.00	140,514.84
BURCHILL, ROBERT G	POLICE	-	2,550.00	2,600.00	5,150.00
BURCHILL, ROBERT J	POLICE	45,529.09	22,296.99	2,330.00	70,156.08
BUSSEY, JONATHON L	POLICE	69,152.34	20,254.23	-	89,406.57
CAMPANELLI, MICHAEL E	POLICE	82,560.57	37,413.65	2,250.00	122,224.22
CANAVAN, LAURA J	POLICE	68,083.52	13,690.52	2,095.00	83,869.04
COLECCHI, MICHAEL J	POLICE	66,946.28	46,159.55	8,410.00	121,515.83
COPELAND, ERIC R	POLICE	82,560.53	52,366.40	2,640.00	137,566.93
CROSMAN, CONNOR J	POLICE	63,798.20	39,835.10	12,317.00	115,950.30

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CUSSON, ERIC J	POLICE	69,152.30	42,232.17	3,700.00	115,084.47
FLYNN, JOHN F IV	POLICE	63,798.23	34,941.57	8,166.00	106,905.80
GILBOY, MICHAEL J	POLICE	69,152.35	37,823.47	2,250.00	109,225.82
GIRON, JONATHAN A	POLICE	57,714.01	45,209.95	12,960.00	115,883.96
GODINO, JOHN M	POLICE	61,699.59	19,499.69	1,800.00	82,999.28
GOVE, DAVID M	POLICE	69,152.30	25,529.90	-	94,682.20
GRAVER, LAURA T	POLICE	68,199.46	-	-	68,199.46
GUARINO, PAUL R	POLICE	69,152.34	18,587.40	3,024.00	90,763.74
GULLA, CHRISTOPHER W	POLICE	4,019.00	-	-	4,019.00
GUTAUSKAS DONOVAN, KRISTIN	POLICE	62,984.65	-	-	62,984.65
HAMILTON, STEVEN S JR	POLICE	69,152.30	27,693.87	5,672.00	102,518.17
HANLEY, DANIEL V	POLICE	57,714.01	48,097.74	11,130.00	116,941.75
HONTZEAS, PANAGIOTIS G	POLICE	65,969.46	23,488.52	1,835.00	91,292.98
KOBLOCK, KALMAN D	POLICE	61,699.61	24,197.94	15,540.00	101,437.55
LAGOA, TARA E	POLICE	69,152.30	20,601.08	-	89,753.38
LANDRY, CODY A	POLICE	65,969.45	23,296.45	1,920.00	91,185.90
LAWRENCE, JAMES O	POLICE	69,152.31	15,410.59	5,332.00	89,894.90
LYNCH, THOMAS J	POLICE	177,790.57	-	-	177,790.57
MACDONALD, PATRICK M	POLICE	28,712.43	16,878.66	4,509.00	50,100.09
MACLEAN, JOSEPH F	POLICE	69,152.34	37,641.97	3,911.00	110,705.31
MACQUARRIE, ROBERT M JR	POLICE	82,560.53	43,899.69	-	126,460.22
MALONEY, JOHN D	POLICE	10,541.54	7,982.85	-	18,524.39
MANOCCHIO, MARK J	POLICE	448.88	-	-	448.88
MARGUERITE, LOUIS J III	POLICE	72,800.77	69,935.48	19,570.00	162,306.25
MARTINI, RICHARD J	POLICE	69,152.37	9,999.69	-	79,152.06
MCGLYNN, DANIEL S	POLICE	-	7,932.00	20,050.00	27,982.00
MCVICAR, VICTORIA M	POLICE	23,497.55	7,967.46	936.00	32,401.01
MELLOR, DAVID W	POLICE	37,164.15	13,066.59	-	50,230.74
MUCCIARONE, JAMES M	POLICE	69,152.37	26,736.49	15,304.00	111,192.86
NAGLE, TIMOTHY	POLICE	69,152.37	36,404.73	-	105,557.10
PALLADINI, CHRISTOPHER	POLICE	69,152.34	51,238.55	20,780.00	141,170.89
PALMIERI, NICHOLAS J	POLICE	72,368.37	37,613.61	464.00	110,445.98
PEABODY, TYLER J	POLICE	61,699.59	52,596.74	30,070.00	144,366.33
PICKERING, LANCE R	POLICE	69,152.32	29,748.98	9,260.00	108,161.30
REILLY, JASON C	POLICE	84,678.85	50,163.65	7,196.00	142,038.50
RICCI, DAVID A	POLICE	59,672.24	30,910.36	8,260.00	98,842.60
ROSA, ANDRESSA F	POLICE	59,672.24	37,030.28	2,370.00	99,072.52
RYAN, JOHN R JR	POLICE	108,670.41	28,642.47	-	137,312.88
RYAN, KEVIN F	POLICE	12,923.86	-	-	12,923.86
SMITH, DANIEL E	POLICE	82,560.55	70,843.82	22,895.00	176,299.37
SPILLANE, CHRISTOPHER J	POLICE	82,560.52	41,688.50	6,854.00	131,103.02
STORELLI, NICHOLAS M	POLICE	69,152.30	68,647.33	32,702.50	170,502.13
TETRAULT, DEREK W	POLICE	45,529.07	22,400.02	2,960.00	70,889.09
TRUBIANO, TIMOTHY P	POLICE	60,771.27	32,503.57	22,570.00	115,844.84
VIALI, ANDREW P	POLICE	69,152.34	44,014.94	14,550.00	127,717.28
WEST, JAMES M	POLICE	109,100.00	21,405.90	792.00	131,297.90
ZIMMERMAN, ERIC J	POLICE	83,266.66	44,800.02	240.00	128,306.68
ALLEN, CHARLES J	FIRE	93,404.30	68,130.92	480.00	162,015.22
ANGELO, BENJAMIN N	FIRE	32,162.16	13,428.87	-	45,591.03
ARMSTRONG, BRIAN J	FIRE	51,266.64	8,748.17	-	60,014.81
BALLOU, PETER M	FIRE	64,262.85	35,950.97	1,140.00	101,353.82
BARBIERI, JOSEPH S	FIRE	131,200.01	-	-	131,200.01
BERGER, MATTHEW D	FIRE	67,940.96	15,686.52	480.00	84,107.48
BERTHIAUME, MICHAEL A	FIRE	67,940.96	32,178.91	3,120.00	103,239.87
BLANCHARD, WILLIAM A	FIRE	85,945.54	41,861.87	-	127,807.41
BRODEUR, JADEN R	FIRE	67,940.96	31,214.22	600.00	99,755.18
CARLONI, BECKI J	FIRE	67,940.96	30,399.09	360.00	98,700.05

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CARLUCCI, THOMAS M	FIRE	93,404.30	65,309.64	-	158,713.94
CASAVANT, GREGORY A	FIRE	64,262.84	14,271.28	960.00	79,494.12
CHALK, JON M	FIRE	67,940.96	18,684.43	-	86,625.39
CONNELL, BENJAMIN A	FIRE	67,940.96	11,923.04	-	79,864.00
DARLING, KEITH R	FIRE	93,404.30	69,637.58	-	163,041.88
DESOUZA, JONATHAN P	FIRE	67,940.96	42,634.73	-	110,575.69
FINDLEN, MICHAEL P	FIRE	-	-	240.00	240.00
FOREST, KATHERINE E	FIRE	67,940.96	17,107.51	-	85,048.47
GARLAND, NICHOLAS J	FIRE	67,940.96	10,497.01	-	78,437.97
GRIFFIN, DARRELL G	FIRE	85,945.54	46,020.38	-	131,965.92
HAMANN, BRIAN D	FIRE	66,925.82	31,356.15	1,200.00	99,481.97
HOSFORD, TRACEY L	FIRE	54,883.70	-	-	54,883.70
IMPEY, JOSHUA S	FIRE	67,940.96	63,001.19	480.00	131,422.15
KAYE, LAURIE A	FIRE	78,132.24	38,756.39	-	116,888.63
KELLY, MATTHEW S	FIRE	70,442.16	48,017.22	720.00	119,179.38
KLICH, JAMES P	FIRE	131,200.01	397.91	1,260.00	132,857.92
KONIECZNY, THOMAS J	FIRE	85,945.53	27,081.33	-	113,026.86
LAFLEUR, MATTHEW S	FIRE	61,270.92	39,536.61	-	100,807.53
LEWIS, DANIEL J	FIRE	79,902.29	22,969.25	-	102,871.54
LIBERTI, JARED D	FIRE	67,940.96	17,884.89	-	85,825.85
LOVELY, SEAN P	FIRE	85,945.54	75,218.74	-	161,164.28
MARSHALL, KEVIN M	FIRE	85,945.52	38,123.78	-	124,069.30
MCCONAGHY, MICHAEL C	FIRE	58,743.22	24,822.16	960.00	84,525.38
MCGANN, JOSEPH	FIRE	67,940.96	17,271.52	-	85,212.48
MCLAUGHLIN, JAMES G	FIRE	159,559.41	-	-	159,559.41
MILLS, CHRISTIAN J	FIRE	67,940.96	27,504.48	480.00	95,925.44
MOLLA, PAUL	FIRE	78,132.24	66,615.20	480.00	145,227.44
MONTEROTTI, JOHN J	FIRE	67,940.96	13,586.10	480.00	82,007.06
MORRIS, ANDREW J	FIRE	67,940.96	24,675.99	-	92,616.95
MORRIS, DAVID A	FIRE	67,940.96	22,652.91	960.00	91,553.87
MULLEN, JOSEPH C III	FIRE	67,940.96	33,316.75	240.00	101,497.71
MURPHY, JAMIE B	FIRE	67,940.96	14,313.56	-	82,254.52
OGILVIE, DAVID J	FIRE	14,679.06	10,302.27	-	24,981.33
PARSONS, KENT D	FIRE	43,479.86	11,610.37	960.00	56,050.23
PEARCE, MATTHEW M	FIRE	-	-	240.00	240.00
PERRO, DOUGLAS M	FIRE	67,940.96	35,676.39	480.00	104,097.35
PINETTE, JARROD F	FIRE	67,940.96	19,304.41	-	87,245.37
POLITO, JAMES F	FIRE	66,925.82	17,222.30	480.00	84,628.12
SABLES, JOSHUA J	FIRE	67,940.96	27,263.17	480.00	95,684.13
SCHMALL, CHRISTOPHER R	FIRE	67,940.96	10,210.58	-	78,151.54
SCHNABEL, KEITH S	FIRE	67,940.96	12,237.08	480.00	80,658.04
SCOTT, DAVID E	FIRE	-	731.25	-	731.25
SIMS, STEVEN J	FIRE	93,404.30	63,231.62	960.00	157,595.92
SMITH, DAVID J	FIRE	78,132.24	48,011.41	2,400.00	128,543.65
SMITH, KRISTOPHER K	FIRE	58,743.22	41,906.08	2,640.00	103,289.30
STARKEY, MATTHEW T	FIRE	66,925.82	13,682.05	1,740.00	82,347.87
STYGLES, CHRISTOPHER D	FIRE	-	-	480.00	480.00
VOSS, DYLAN V	FIRE	58,743.22	20,934.35	4,080.00	83,757.57
WALSH, SUSAN M	FIRE	-	-	540.00	540.00
WARD, JEFFREY D	FIRE	47,308.35	21,960.73	480.00	69,749.08
BROWN, LLOYD A	INSPECTION	107,090.24	-	-	107,090.24
CORNETTA, RICHARD R	INSPECTION	22,922.80	3,387.76	-	26,310.56
DEMERS, JUDITH A	INSPECTION	51,808.49	-	-	51,808.49
LIANCOLA, JOHN C	INSPECTION	8,083.37	3,150.60	-	11,233.97
LOUGHLIN, JAMES J	INSPECTION	117.72	-	-	117.72
MULLANEY, BERNARD F	INSPECTION	31,422.80	962.88	-	32,385.68
ONEILL, STEPHEN C	INSPECTION	76,034.06	-	-	76,034.06

\* Additional pay may include overtime, vehicle allowance, longevity, stipends, clothing allowance, night differential, vacation payout and out of class pay.

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
SWEET, JENNIFER	INSPECTION	586.28	586.28	-	1,172.56
THAYER, CASEY C	INSPECTION	20,320.00	-	-	20,320.00
ADAMS, DEREK S	DPW	85,784.68	3,443.24	-	89,227.92
ALLEN, MARISSA C	DPW	11,581.50	-	-	11,581.50
ANDERSON, ANTHONY M	DPW	15,646.81	4,866.05	-	20,512.86
ARSENAULT, ROBERT C	DPW	13,518.91	-	-	13,518.91
BISSANTI, MICHAEL A	DPW	29,598.31	9,801.65	-	39,399.96
BRUNETTA, ANTHONY M	DPW	56,876.36	512.58	-	57,388.94
CANTOREGGI, ROBERT A	DPW	153,358.05	1,146.28	-	154,504.33
CARDOSO, ARTUR J	DPW	49,473.61	8,273.15	-	57,746.76
CARLUCCI, STEVEN M	DPW	65,505.37	20,158.12	-	85,663.49
CASEY, MICHAEL B	DPW	7,280.00	-	-	7,280.00
CASEY, PAUL R	DPW	6,399.00	-	-	6,399.00
CIALLELLA, MICHAEL J	DPW	33,115.21	20,878.50	-	53,993.71
CISTERNELLI, MICHAEL L	DPW	58,257.68	15,861.78	-	74,119.46
COTE, RYAN T	DPW	5,919.75	-	-	5,919.75
CUCCHI, DANICA G	DPW	39,266.50	-	-	39,266.50
CURRIER, JONATHAN O	DPW	48,028.82	9,224.98	-	57,253.80
DANGELO, STEPHEN	DPW	68,286.40	21,887.49	-	90,173.89
DASILVA, VITORINO F JR	DPW	49,473.62	11,790.01	-	61,263.63
DEADY, MICHAEL A	DPW	6,588.00	-	-	6,588.00
DEMELLO, DAVID R	DPW	6,439.50	-	-	6,439.50
ELZ, CYNTHIA A	DPW	26,634.50	-	-	26,634.50
FARRELL, PATRICK J	DPW	68,286.41	18,376.24	-	86,662.65
FLAHERTY, BRENDAN M	DPW	7,256.25	-	-	7,256.25
FREITAS, PETER A	DPW	63,480.00	24,379.28	-	87,859.28
FRICKER, PETER J	DPW	38,331.41	9,518.13	-	47,849.54
GARNER, JEREMY M	DPW	49,161.62	13,520.97	-	62,682.59
GEER, STEPHEN L	DPW	26,382.00	-	-	26,382.00
GINLEY, OWEN P	DPW	830.25	-	-	830.25
GROTH, WARREN H JR	DPW	73,544.00	1,576.35	-	75,120.35
HEDVIG, COLIN W	DPW	280.00	-	-	280.00
HENCHY, JAMES S	DPW	53,352.72	16,188.03	-	69,540.75
HINCKLEY SJOBERG, KATHARINE	DPW	54,064.93	-	-	54,064.93
HOWELL, MICHAEL W	DPW	15,628.61	-	-	15,628.61
HURST, JASON J	DPW	49,473.63	10,830.16	-	60,303.79
JACOBSON, STEPHEN M	DPW	280.00	-	-	280.00
JUAREZ, PAULA J	DPW	51,808.57	-	-	51,808.57
KELL, NORMAN J	DPW	30,578.24	12,102.81	-	42,681.05
LEBLANC, NICHOLAS A	DPW	11,044.80	3,353.14	-	14,397.94
MACDONALD, NATHAN T	DPW	54,100.80	9,791.65	-	63,892.45
MACINNES, WILLIAM G	DPW	36,751.68	17,124.08	-	53,875.76
MAGLIO, MICHAEL	DPW	119,566.48	-	-	119,566.48
MAGUIRE, JACK H	DPW	4,968.00	-	-	4,968.00
MARCHAND, LYNNE M	DPW	51,808.55	-	-	51,808.55
MARTIN, DOUGLAS M	DPW	99,827.01	2,195.50	-	102,022.51
MCCAFFREY, SHANE M	DPW	280.00	-	-	280.00
MERCER, JUSTIN P	DPW	22,071.61	3,765.08	-	25,836.69
MOORADD, KATHLEEN M	DPW	79,547.18	-	-	79,547.18
MORGANELLI, BROOKE L	DPW	86,793.79	1,495.62	-	88,289.41
MORRISON, HANS W	DPW	1,200.00	-	-	1,200.00
OHARA, JONATHAN M	DPW	51,130.83	12,574.43	-	63,705.26
PARSLOW, KEVIN M	DPW	56,222.40	32,132.89	-	88,355.29
PEPITONE, FRANCIS E	DPW	8,535.61	1,424.12	-	9,959.73
PEREIRA, NICHOLAS J	DPW	42,630.02	7,132.77	-	49,762.79
POTTS, BRIAN D	DPW	360.00	-	-	360.00
PUCEL, JOHN J	DPW	56,798.88	14,258.65	-	71,057.53

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REBELO, CARLOS A	DPW	105,010.65	1,146.28	-	106,156.93
ROBBINS, JARED D	DPW	11,044.80	1,235.23	-	12,280.03
RODERIGUES, JUSTIN J	DPW	8,618.40	625.92	-	9,244.32
ROZAK, JOSHUA E	DPW	23,358.80	8,183.98	-	31,542.78
ROZAK, STEPHAN J	DPW	53,913.60	6,002.98	-	59,916.58
RUTH, THOMAS J	DPW	1,512.00	-	-	1,512.00
SEMERJIAN, KENNETH H	DPW	54,040.00	9,570.77	-	63,610.77
SHANNON, KEVIN T	DPW	40,798.39	7,686.71	-	48,485.10
SIMONS, JOHN N JR	DPW	58,257.62	3,792.74	-	62,050.36
SMITH, SCOTT A	DPW	59,620.72	32,076.34	-	91,697.06
STANDLEY, JACOB D	DPW	77,710.79	2,932.00	-	80,642.79
STEARNS, JASON A	DPW	59,593.66	12,217.00	-	71,810.66
SWEENEY, LUKE J	DPW	5,919.75	-	-	5,919.75
SZCZEPANOWSKI, ROSEANNE	DPW	51,731.44	843.76	-	52,575.20
TASKER, THOMAS L	DPW	5,616.00	-	-	5,616.00
TRINQUE, THOMAS M	DPW	65,857.77	12,488.43	-	78,346.20
VINCIGUERRA, MILES C	DPW	8,086.57	-	-	8,086.57
WALKER, BRADFORD M	DPW	8,283.60	956.80	-	9,240.40
WALKER, BRANDON S	DPW	49,473.61	13,586.10	-	63,059.71
WALSH, KEVIN J	DPW	6,640.72	-	-	6,640.72
WELCH, PATRICK G	DPW	5,414.40	2,437.76	-	7,852.16
WENNERS, WILLIAM F	DPW	63,672.00	8,447.04	-	72,119.04
WHITE, CHRIS R	DPW	296.73	-	-	296.73
DEPTULA, ALISHA R	BD OF HTH	19,604.38	-	-	19,604.38
KIRIACOPOULOS, MELISSA M	BD OF HTH	42,013.09	-	-	42,013.09
LIBERTY, CATHLEEN M	BD OF HTH	97,794.44	-	-	97,794.44
MCNEIL, VIRGINIA M	BD OF HTH	73,603.28	-	-	73,603.28
BARBOUR, SUSAN M	COA	37,143.96	-	-	37,143.96
COLLATOS, PATRICIA L	COA	17,240.31	-	-	17,240.31
DIEHL, JUNE W	COA	554.53	-	-	554.53
DOGGETT, ARIEL E	COA	51,529.84	-	-	51,529.84
GUNDERSEN, MARGARET W	COA	46,437.32	-	-	46,437.32
HAYNES, DONNA M	COA	9,559.35	-	-	9,559.35
HYNES, MARY M	COA	18,480.00	-	-	18,480.00
LAUGHRAN, KATHLEEN M	COA	576.00	-	-	576.00
LEDWITH, PAUL J	COA	45,944.53	2,490.48	-	48,435.01
ROGERS, ERIN L	COA	71,278.95	4,863.22	-	76,142.17
SIMMLER, FLORENCE D	COA	1,755.00	-	-	1,755.00
MARTIN, DEBRA L	VETERANS	7,416.00	-	-	7,416.00
NISBETT, SHANNON L	VETERANS	18,750.00	-	-	18,750.00
COMEAU, BRIANNE H	LIBRARY	43,390.21	1,900.08	-	45,290.29
CORNWALL, CYNTHIA L	LIBRARY	17,669.01	630.58	-	18,299.59
COUGHLIN, DENISE F	LIBRARY	43,500.80	1,600.04	-	45,100.84
DOLAHAR, RACHEL A	LIBRARY	43,500.80	24.16	-	43,524.96
EARLS, VICKI B	LIBRARY	60,922.28	-	-	60,922.28
EIDSWICK, LORELAI M	LIBRARY	2,392.88	-	-	2,392.88
FABIO, AMANDA D	LIBRARY	189.00	-	-	189.00
GOUSIE, MITZI V	LIBRARY	20,640.74	1,429.44	-	22,070.18
KEATING, CALEIGH S	LIBRARY	50,025.80	1,900.08	-	51,925.88
MARCUS, REBECCA L	LIBRARY	87.00	471.25	-	558.25
MATUSKOVA, IDA	LIBRARY	102.97	603.12	-	706.09
NAFF, KARA B	LIBRARY	43,500.80	1,600.04	-	45,100.84
OTI, FELICIA	LIBRARY	103,970.86	-	-	103,970.86
PADDEN, MARY E	LIBRARY	28,072.06	2,933.15	-	31,005.21
ROBINSON, NADIA G	LIBRARY	1,458.00	-	-	1,458.00
RODDY, JANICE M	LIBRARY	5,872.64	597.36	-	6,470.00
SHIPALA, KIMBERLY A	LIBRARY	71,220.06	-	-	71,220.06

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TOWLE, LAUREN E	LIBRARY	17,279.93	1,605.29	-	18,885.22
VERICKER, CAROLINE E	LIBRARY	17,921.49	1,436.48	-	19,357.97
ADILETTO, SHEILA M	RECREATION	14,061.84	-	-	14,061.84
ALDRED, ELLA M	RECREATION	318.00	-	-	318.00
ANGERMEIER, JOSHUA A	RECREATION	3,520.14	-	-	3,520.14
ANGERMEIER, RYAN D	RECREATION	3,165.76	-	-	3,165.76
ARIAS, SASHA	RECREATION	18,567.03	355.68	-	18,922.71
ATTINELLO, JOHN S	RECREATION	1,215.00	-	-	1,215.00
ATTINELLO, THERESA M	RECREATION	5,142.60	-	-	5,142.60
BELLAN, BENJAMIN D	RECREATION	1,580.00	-	-	1,580.00
BELLAN, TYLER J	RECREATION	1,580.00	-	-	1,580.00
BENOIT, ANDREW D	RECREATION	44.00	-	-	44.00
BONACCI, AUDREY C	RECREATION	175.50	-	-	175.50
BONO, GREGORY W	RECREATION	143.00	-	-	143.00
BRECHT, DANIEL J	RECREATION	4,419.00	-	-	4,419.00
CAIN, JARED K	RECREATION	2,502.50	-	-	2,502.50
CARNEY, KAITLYN T	RECREATION	445.00	-	-	445.00
CARNEY, KIMBERLEY A	RECREATION	28,043.15	3,190.00	-	31,233.15
CARNEY, SARA A	RECREATION	100.00	-	-	100.00
CASTILLO, CARTER A	RECREATION	2,058.75	-	-	2,058.75
CONNELLY, SEAN P	RECREATION	172.55	-	-	172.55
CRANDALL, PAYTEN E	RECREATION	270.00	-	-	270.00
CRANDALL, TYLER J	RECREATION	132.00	-	-	132.00
CUNEO, SOPHIA L	RECREATION	80.00	-	-	80.00
D VALENTINE, JASON L	RECREATION	2,922.50	-	-	2,922.50
DAVIS, ALEXANDRA R	RECREATION	665.00	-	-	665.00
DENNETT, LINDSAY J	RECREATION	126.00	-	-	126.00
DIGIACOMO, JULIA I	RECREATION	3,412.50	-	-	3,412.50
DIGIACOMO, LILY M	RECREATION	3,834.01	-	-	3,834.01
DIXON, MATTHEW J	RECREATION	66.00	-	-	66.00
DOLAN, PATRICK J	RECREATION	81.20	-	-	81.20
DUBRISKE, DEREK D	RECREATION	1,402.00	-	-	1,402.00
DUMAIS, MEGAN E	RECREATION	1,550.00	-	-	1,550.00
ESSAM, CHLOE L	RECREATION	120.00	-	-	120.00
FEDERICO, STACEY P	RECREATION	1,400.00	-	-	1,400.00
FIELD, ELIJAH W	RECREATION	154.00	-	-	154.00
FITZPATRICK, SEAN F	RECREATION	36,044.40	-	-	36,044.40
GASPAR, JORDAN T	RECREATION	110.00	-	-	110.00
GATES, MATTHEW M	RECREATION	80.00	-	-	80.00
GATES, MICHAEL A	RECREATION	1,940.00	-	-	1,940.00
GEROMINI, JOHN F	RECREATION	6,488.55	-	-	6,488.55
GEROMINI, JONATHAN T	RECREATION	5,287.26	-	-	5,287.26
GILBERTI, BRIGID A	RECREATION	4,188.38	-	-	4,188.38
GIROLAMO, TRAVIS A	RECREATION	1,190.00	-	-	1,190.00
GOGUEN, HAYLEE R	RECREATION	618.00	-	-	618.00
GOLDSMITH, HALLE F	RECREATION	250.00	-	-	250.00
GORDON, CAILUN E	RECREATION	66.00	-	-	66.00
GRACE, BRENDAN J	RECREATION	1,134.75	-	-	1,134.75
GRASSO, MAEVE T	RECREATION	44.00	-	-	44.00
GRASSO, RYAN R	RECREATION	262.00	-	-	262.00
HALET, ALEXIS L	RECREATION	4,198.51	-	-	4,198.51
HINES, MICHAEL A	RECREATION	264.00	-	-	264.00
HONEKAMP, JAMES J	RECREATION	435.50	-	-	435.50
HUMES, HENRY T	RECREATION	88.00	-	-	88.00
JAROSZ, BENOIT S	RECREATION	300.00	-	-	300.00
JAYAM, AAKASH	RECREATION	203.50	-	-	203.50
JETTE, JACOB B	RECREATION	162.00	-	-	162.00

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
JETTE, RYAN J	RECREATION	95,133.47	-	-	95,133.47
JONES, KENDALL L	RECREATION	415.00	-	-	415.00
KENNALLY, HENRY D	RECREATION	44.00	-	-	44.00
LACERDA, GRACE A	RECREATION	124.00	-	-	124.00
LACERDA, TAYLOR M	RECREATION	104.00	-	-	104.00
LEBLANC, KELSEY P	RECREATION	70.00	-	-	70.00
LEBLANC, KERRY F	RECREATION	16,265.00	-	-	16,265.00
LEBLANC, ZACHARY B	RECREATION	580.50	-	-	580.50
MAGAZU, DANIEL M	RECREATION	60.00	-	-	60.00
MAHONEY, DREW R	RECREATION	216.00	-	-	216.00
MARCHAND, DYLAN M	RECREATION	590.00	-	-	590.00
MCCARTHY, ANDREW C	RECREATION	228.00	-	-	228.00
MELVILLE, LAUREN A	RECREATION	444.00	-	-	444.00
MEYER, ARDEN S	RECREATION	88.00	-	-	88.00
MILLER, MATTHEW F	RECREATION	1,214.50	-	-	1,214.50
MORRISON, FIONA Z	RECREATION	66.00	-	-	66.00
MULVEY, ELIZABETH G	RECREATION	110.00	-	-	110.00
MURALI, NIKILL	RECREATION	22.00	-	-	22.00
NESBIT, NICOLE A	RECREATION	8,775.00	-	-	8,775.00
NEWMAN, ELIZABETH S	RECREATION	130.00	-	-	130.00
ODONNELL, SETH A	RECREATION	198.00	-	-	198.00
ONEILL, ANDREW B	RECREATION	142.00	-	-	142.00
OROURKE, KATHERINE E	RECREATION	132.00	-	-	132.00
PASQUAROSA, VINCENZO T	RECREATION	95.00	-	-	95.00
PATEL, JAYDEN D	RECREATION	1,389.76	-	-	1,389.76
PELLECCHIA, RYAN H	RECREATION	1,936.00	-	-	1,936.00
PETERSON, ERIN C	RECREATION	104.50	-	-	104.50
PETERSON, KATHERINE E	RECREATION	160.00	-	-	160.00
PHILLIP, LUKAS A	RECREATION	203.50	-	-	203.50
RAIDER, EVAN N	RECREATION	80.00	-	-	80.00
ROBERGE, CAITLIN N	RECREATION	44.00	-	-	44.00
RONTIRIS, ANDREW P	RECREATION	66.00	-	-	66.00
RYAN, JACK T	RECREATION	783.00	-	-	783.00
SHANNON, TIMOTHY J	RECREATION	5,113.25	-	-	5,113.25
SILVA-PEREZ, ANGELINA F	RECREATION	145.00	-	-	145.00
SIMONE, JOSEPH A	RECREATION	1,440.75	-	-	1,440.75
TARENTINO, DAMIEN M	RECREATION	1,383.50	-	-	1,383.50
TAYLOR, AMIE S	RECREATION	1,270.00	-	-	1,270.00
TERWILLIGER, DEREK S	RECREATION	3,587.63	-	-	3,587.63
TRUENOW, SHANE M	RECREATION	3,726.26	-	-	3,726.26
TSE, CAITLIN A	RECREATION	442.00	-	-	442.00
VINSON, SEAN M	RECREATION	4,168.88	-	-	4,168.88
WALSH, DANIEL P	RECREATION	90.00	-	-	90.00
WISNIEWSKI, ELIZABETH N	RECREATION	-	-	-	0.00
WOLFE, ROY B	RECREATION	1,055.00	-	-	1,055.00
WOODACRE, MEGAN E	RECREATION	8,371.07	-	-	8,371.07
FINNIGAN, REBECCA E	MUSEUM	23,744.00	-	-	23,744.00
ALGER, DENNIS J	RETIREEHI	54,596.36	22,976.76	-	77,573.12
ALLARD, DAVID L	RETIREEHI	24,722.80	10,860.53	-	35,583.33
ALLEN, DALE A	RETIREEHI	67,940.96	18,946.36	660.00	87,547.32
BEDOYA, JOHN J	RETIREEHI	10,586.63	3,275.44	-	13,862.07
BRADY, JAMES A	RETIREEHI	67,940.96	13,841.71	-	81,782.67
BRENNAN, NEIL C	RETIREEHI	45,883.96	1,478.04	1,396.24	48,758.24
CASSIDY, ELIZABETH	RETIREEHI	68,101.01	-	-	68,101.01
DACEY, JOHN M	RETIREEHI	38,762.40	10,782.15	-	49,544.55
DRAKE, LEE A	RETIREEHI	44,690.95	15,426.14	-	60,117.09
GOLEBIEWSKI, SANDRA L	RETIREEHI	67,269.26	-	-	67,269.26

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GROVER, RICHARD H	RETIREEHI	67,808.26	24,198.69	1,065.00	93,071.95
GRUNDSTROM, THOMAS E	RETIREEHI	44,131.39	20,261.44	-	64,392.83
HOWE, STEPHEN J	RETIREEHI	25,032.88	5,569.01	-	30,601.89
JOHNSON, BRIAN J	RETIREEHI	64,909.47	33,505.67	-	98,415.14
MAHONEY, ROBERT E	RETIREEHI	67,940.96	24,468.05	240.00	92,649.01
MANOCCHIO, MARK J	RETIREEHI	93,463.19	39,263.94	-	132,727.13
MILL, JAMES A	RETIREEHI	103,685.09	48,114.25	-	151,799.34
WYLLIE, PATRICIA B	RETIREEHI	31,599.50	4,530.28	-	36,129.78
ALTIERI, SARIT A	ECDC	6,896.18	-	-	6,896.18
BARTRO, KERRIANNE	ECDC	6,566.84	-	-	6,566.84
BENNETT, MARYLIN H	ECDC	85,933.33	2,106.00	-	88,039.33
BLACK, MAYA I	ECDC	2,584.82	-	-	2,584.82
BOSZE, SONYA A	ECDC	23,513.09	1,719.32	-	25,232.41
BRIGGS, STEVI A	ECDC	6,095.96	-	-	6,095.96
CARON, DIANE J	ECDC	23,632.85	39.92	-	23,672.77
CARROLL, CARRIE F	ECDC	85,933.33	405.71	-	86,339.04
COLLINS, CHRISTINE E	ECDC	23,692.18	2,227.36	-	25,919.54
COURNOYER, LINDA J	ECDC	92,375.46	-	-	92,375.46
DADDARIO, SUSAN	ECDC	24,128.30	39.52	-	24,167.82
DAMATO, KERI A	ECDC	19,304.01	2,847.54	-	22,151.55
DETERMAN, DEBORAH	ECDC	23,386.10	119.16	-	23,505.26
DRISCOLL, MEGHAN	ECDC	23,395.68	1,747.14	-	25,142.82
DUGGAN, CHRISTINE M	ECDC	77,919.16	4,468.00	-	82,387.16
FLANAGAN, LAURA A	ECDC	48,022.88	1,050.00	-	49,072.88
GRAY, JANE L	ECDC	23,469.63	19.96	-	23,489.59
HACKNEY BLISS, REBECCA J	ECDC	85,933.33	468.00	-	86,401.33
JACOBS, JENNIFER L	ECDC	88,444.38	1,824.16	-	90,268.54
KELLEY, KELTY E	ECDC	109,079.91	3,746.14	-	112,826.05
LEONARD, DENISE	ECDC	18,436.37	19.96	-	18,456.33
LEVESQUE, JULIE A	ECDC	47,874.48	-	-	47,874.48
MALONEY, MEGAN	ECDC	82,569.60	468.00	-	83,037.60
MANOCCHIO, LAURA	ECDC	23,428.96	89.62	-	23,518.58
MARTIN, SARAH	ECDC	84,324.67	2,164.72	-	86,489.39
MONGIAT, CAMI L	ECDC	11,331.39	1,402.96	-	12,734.35
MOORE, KELLY R	ECDC	23,583.85	3,909.24	-	27,493.09
NORTON, JUDY D	ECDC	5,968.04	-	-	5,968.04
ODONNELL, SHARIFAH S	ECDC	22,481.41	491.16	-	22,972.57
PALLIS, SUSAN	ECDC	7,721.22	19.76	-	7,740.98
PEAVEY, DIANE M	ECDC	92,375.46	-	-	92,375.46
POWERS, DOROTHY A	ECDC	6,872.23	-	-	6,872.23
REYNARD, ELIZABETH	ECDC	86,040.76	468.00	-	86,508.76
RICH, LEANNE P	ECDC	6,990.00	-	-	6,990.00
RIDLON, KRISTINA	ECDC	23,434.60	752.08	-	24,186.68
ROMA, SUZANNE R	ECDC	95,462.93	1,047.76	-	96,510.69
SCAGLIARINI, CARIE A	ECDC	4,191.60	19.96	-	4,211.56
SWANSON, JILLIAN M	ECDC	29,361.57	2,562.00	-	31,923.57
TRAVERS, MEGAN E	ECDC	15,687.77	19.96	-	15,707.73
WASSENAR, AMY E	ECDC	8,088.79	59.88	-	8,148.67
WONG, SANDRA J	ECDC	77,919.16	585.00	-	78,504.16
BARRY, ERISLDA	DT	6,355.15	-	-	6,355.15
CASSIDY, JENNINE M	DT	26,983.36	-	-	26,983.36
DOHERTY, CHRISTINE E	DT	44,799.00	117.00	-	44,916.00
QUIGLEY, EDWARD P	DT	66,080.00	-	-	66,080.00
VIOLET, JENNIFER A	DT	60,849.80	4,485.00	-	65,334.80
ARANGO, HANNAH A	JEFF	30,376.59	-	-	30,376.59
BALLARINO, MELANIE	JEFF	13,306.93	297.00	-	13,603.93
BARRETT, JAMES H	JEFF	88,644.38	4,780.00	-	93,424.38

\* Additional pay may include overtime, vehicle allowance, longevity, stipends, clothing allowance, night differential, vacation payout and out of class pay.

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BERGERON, JOANNE L	JEFF	23,464.04	1,449.90	-	24,913.94
BERNHEART, TRICIA	JEFF	23,583.75	3,825.56	-	27,409.31
BOOTH, KIM	JEFF	97,059.28	-	-	97,059.28
BRENNAN, CARLYN M	JEFF	2,549.89	-	-	2,549.89
BRENT, MICHELLE L	JEFF	85,933.33	2,783.37	-	88,716.70
CALLAGHAN, JENNIFER L	JEFF	93,458.51	1,930.50	-	95,389.01
CAOUCETTE, KARA	JEFF	82,854.59	-	-	82,854.59
CARDIN, AMY G	JEFF	98,485.58	-	-	98,485.58
CARLSON, KELLI A	JEFF	93,458.51	468.00	-	93,926.51
CARLSON, TAYLOR	JEFF	60,987.20	1,032.96	-	62,020.16
CARTER, KRISTINE H	JEFF	85,933.34	-	-	85,933.34
CARTER, KRISTINE M	JEFF	7,573.52	-	-	7,573.52
CHALKO, VICTORIA L	JEFF	247.00	-	-	247.00
CHIARELLI, LINDSEY	JEFF	22,940.04	1,146.68	-	24,086.72
CHIEFFO, MICHELLE	JEFF	41,749.84	990.00	-	42,739.84
CONSTANTINE, TRICIA E	JEFF	53,066.58	1,897.40	-	54,963.98
CRONIN, ALYSSA A	JEFF	88,444.38	1,389.29	-	89,833.67
CURRY, JENNIFER L	JEFF	85,933.33	195.00	-	86,128.33
DAO, ROBIN	JEFF	23,825.28	1,497.08	-	25,322.36
DIPALMA, LISA M	JEFF	23,483.75	59.88	-	23,543.63
DIXON, EMILY L	JEFF	15,345.73	-	-	15,345.73
DOHERTY, LINDA K	JEFF	48,206.72	800.00	-	49,006.72
DOHERTY, MEREDITH A	JEFF	92,736.81	2,106.00	-	94,842.81
EVANS, JENNA A	JEFF	72,056.17	585.00	-	72,641.17
FASOLINO, MICHELLE M	JEFF	21,050.28	495.00	-	21,545.28
FINAMORE, SARAH	JEFF	3,125.14	19.76	-	3,144.90
FINLEY, ALISON	JEFF	72,056.18	339.00	-	72,395.18
FREIMAN, JUDITH M	JEFF	23,670.56	1,205.36	-	24,875.92
GIANGREGORIO, ANNA E	JEFF	54,808.16	2,808.00	-	57,616.16
HALL, PHYLLIS M	JEFF	9,201.56	119.76	-	9,321.32
HANDLEY, JESSIE A	JEFF	5,458.00	-	-	5,458.00
HARN, CHARLENE M	JEFF	31,085.30	19.96	-	31,105.26
HAVERTY, KATRINA L	JEFF	23,346.23	237.12	-	23,583.35
HULBIG, JAMIE	JEFF	98,485.59	3,256.50	-	101,742.09
KELLY, NICOLE D	JEFF	88,075.88	-	-	88,075.88
KIRSHKALN, LAURA J	JEFF	94,824.95	4,300.00	-	99,124.95
KLIM, SARAH A	JEFF	114,945.02	2,500.00	-	117,445.02
KUCICH, CYNTHIA J	JEFF	5,534.29	-	-	5,534.29
LAZZARO, LISA J	JEFF	23,593.73	179.44	-	23,773.17
LEIGHTON, KATHLEEN A	JEFF	85,933.33	2,428.91	-	88,362.24
LOVEJOY, KELLY A	JEFF	75,372.81	-	-	75,372.81
LYNCH, KRISTEN	JEFF	23,636.89	1,225.72	-	24,862.61
MARKS, CHRISTINE A	JEFF	93,458.51	-	-	93,458.51
MCAULEY, GRETCHEN E	JEFF	17,375.00	-	-	17,375.00
MCCOMBS, DEBRA J	JEFF	23,463.99	297.00	-	23,760.99
MCNALLY, HANNAH L	JEFF	22,892.12	1,284.60	-	24,176.72
MEDEIROS, MELISSA	JEFF	79,937.36	156.00	-	80,093.36
MIRANDA, NOELANI	JEFF	6,925.88	-	-	6,925.88
NEWMAN, JACLYN E	JEFF	78,979.40	4,387.50	-	83,366.90
OLIVER, BROOKE R	JEFF	494.01	-	-	494.01
ONEIL, MEAGHAN E	JEFF	77,865.55	1,117.72	-	78,983.27
OWENS, PAMELA L	JEFF	32,992.15	2,431.40	-	35,423.55
PETERS, LISA A	JEFF	4,545.89	19.96	-	4,565.85
PLESHAW, CARLA J	JEFF	94,831.88	-	-	94,831.88
PRUS, NICOLE A	JEFF	77,865.55	3,783.00	-	81,648.55
REBELLO, CHRISTINE A	JEFF	23,483.75	99.80	-	23,583.55
REED, JULIE J	JEFF	23,480.06	988.20	-	24,468.26

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ROCCO, KAREN E	JEFF	85,933.33	1,228.50	-	87,161.83
ROGERS, LAURA M	JEFF	72,056.18	117.00	-	72,173.18
ROY, LAURA L	JEFF	85,933.33	-	-	85,933.33
SACCO, JOCELYN M	JEFF	8,138.69	119.76	-	8,258.45
SANTUCCI, JAIME B	JEFF	85,933.33	-	-	85,933.33
SARNO, KATHERINE J	JEFF	74,283.22	1,039.72	-	75,322.94
SERVELLO, MARK S	JEFF	19,264.50	300.00	-	19,564.50
SHARPLES, JENNIFER A	JEFF	74,955.38	-	-	74,955.38
SPENCER, DELANEY J	JEFF	41,965.16	-	-	41,965.16
STANTON, LISA C	JEFF	85,933.33	2,406.00	-	88,339.33
TANGNEY, JESSICA L	JEFF	85,933.33	1,740.29	-	87,673.62
THOMPSON, TAYLOR R	JEFF	2,914.16	-	-	2,914.16
TRACEY, SHANNON H	JEFF	63,206.09	117.00	-	63,323.09
TWARDOWSKI, DESIREE L	JEFF	8,823.56	-	-	8,823.56
VAUDRAIN, JENNIFER	JEFF	85,933.33	2,106.00	-	88,039.33
VAZ BRUNE, SONIA	JEFF	60,945.77	-	-	60,945.77
WHELAN, CAROLINE E	JEFF	48,678.07	-	-	48,678.07
WINTERROTH, DEBORAH D	JEFF	85,933.33	6,808.00	-	92,741.33
ACETO, LAUREN M	JFK	86,040.76	862.79	-	86,903.55
ACONE, ERIN O	JFK	72,320.57	39.00	-	72,359.57
ARCE BUCKLEY, LILLIAN	JFK	17,907.12	733.72	-	18,640.84
ARNOLD, BELINDA R	JFK	98,485.59	546.00	-	99,031.59
BANKS, CHRISTOPHER J	JFK	73,094.38	-	-	73,094.38
BENISATTO, RACHAEL M	JFK	2,395.90	-	-	2,395.90
BOIS, LYNDESEY M	JFK	18,874.08	-	-	18,874.08
BRADLEY, CHRISTINE J	JFK	94,628.33	994.50	-	95,622.83
BRADY, LAURA LEE	JFK	3,711.89	200.00	-	3,911.89
BROWN, ANN	JFK	98,608.63	312.00	-	98,920.63
BRUNNER, JACQUELINE	JFK	56,528.52	-	-	56,528.52
BURKHOLDER, CHRISTINA E	JFK	16,650.00	-	-	16,650.00
CAEZZA, VICTORIA	JFK	6,061.84	-	-	6,061.84
CARBONNEAU, KERRY	JFK	32,417.60	-	-	32,417.60
CARLSON, LORNA J	JFK	16,381.51	475.00	-	16,856.51
CARON, KAREN A	JFK	23,623.37	179.64	-	23,803.01
CARTER, KELLY J	JFK	48,022.90	500.00	-	48,522.90
CEDRONE, JORDAIN R	JFK	35,257.32	-	-	35,257.32
CHRISTIAN LUSSIER, DANA L	JFK	98,485.59	-	-	98,485.59
CONNOLLY, SARRAVY	JFK	105,262.46	1,648.34	-	106,910.80
COTTO, MICAELA	JFK	56,528.52	-	-	56,528.52
CUNNINGHAM, JENNIFER H	JFK	23,370.18	833.52	-	24,203.70
DAUNDE, ARCHANA	JFK	9,151.66	119.76	-	9,271.42
DOLITKA, OLIVIA R	JFK	14,202.50	1,708.46	-	15,910.96
FUMIA, JENNIFER S	JFK	34,038.66	-	-	34,038.66
GOMES, DIANE M	JFK	94,943.53	234.00	-	95,177.53
GOULD, ELLEN	JFK	77,865.55	1,148.85	-	79,014.40
GRAY, ALICIA M	JFK	88,653.14	2,223.00	-	90,876.14
GUILMETTE, JULIA	JFK	23,559.35	935.92	-	24,495.27
HAIN, AVITAL	JFK	59,843.05	-	-	59,843.05
HAYNES, KENNETH C	JFK	32,884.65	-	-	32,884.65
HENNEBERRY, ELIZABETH A	JFK	87,587.53	519.86	-	88,107.39
HURLEY, ELIZABETH L	JFK	9,775.00	1,608.00	-	11,383.00
JACOBS, CHRISTINE R	JFK	98,138.34	546.00	-	98,684.34
KELLY, LINDA C	JFK	23,499.82	417.16	-	23,916.98
KEMPSKI, ABBY E	JFK	11,638.64	79.04	-	11,717.68
KINNEY, SHANNON V	JFK	46,713.55	-	-	46,713.55
KLINEDINST, CAITLIN S	JFK	98,485.59	312.00	-	98,797.59
KOLODNY, LEAH R	JFK	81,992.18	234.00	-	82,226.18

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LACERDA, DAWN M	JFK	98,485.59	312.00	-	98,797.59
LAKATOS, AMANDA	JFK	23,494.93	276.84	-	23,771.77
LEE, GREGORY R	JFK	93,575.29	234.00	-	93,809.29
LEENHOUTS, KAREN H	JFK	23,486.70	1,465.44	-	24,952.14
LORDAN, KRISTY	JFK	7,987.51	-	-	7,987.51
MACMURRAY, MARY E	JFK	85,933.33	1,501.50	-	87,434.83
MAIATO, STEPHANIE L	JFK	55,950.19	-	-	55,950.19
MCGRATH, VALERIE L	JFK	15,836.80	-	-	15,836.80
MERTEN, KATHLEEN C	JFK	98,485.59	4,973.10	-	103,458.69
MICELI, CHRISTINA M	JFK	55,052.21	-	-	55,052.21
MORAN, JAMES F	JFK	27,014.70	-	-	27,014.70
MORRIER, LORI K	JFK	22,767.25	-	-	22,767.25
MULCAHY, KELLI	JFK	98,485.58	2,003.08	-	100,488.66
OKEEFE WILLIAMS, ANN	JFK	98,608.63	2,114.43	-	100,723.06
REGAN, MOIRA S	JFK	2,646.00	-	-	2,646.00
SAUNDERS, ELAINE M	JFK	6,660.01	-	-	6,660.01
SCHREIBER, JILL M	JFK	98,485.59	312.00	-	98,797.59
SWAN, LOUANN P	JFK	23,636.94	79.64	-	23,716.58
TEXEIRA, BROOKE L	JFK	70,260.75	760.50	-	71,021.25
TOWLE, ROBIN R	JFK	74,540.23	702.00	-	75,242.23
TREGGIARI, SUSAN E	JFK	6,489.01	-	-	6,489.01
TROCKMAN, KAREN J	JFK	98,485.59	-	-	98,485.59
TROTTIER, LAUREL L	JFK	94,943.53	312.00	-	95,255.53
VALENTINE, KATHLEEN A	JFK	22,931.51	490.24	-	23,421.75
VICENTE, LAURIE A	JFK	93,458.51	4,000.00	-	97,458.51
WALSH, BRITTANY L	JFK	15,757.76	1,407.16	-	17,164.92
WEISS, MEGAN E	JFK	93,458.51	2,625.86	-	96,084.37
WILLIAMS, ERIN E	JFK	72,326.42	-	-	72,326.42
WILMARTH, SARAH P	JFK	98,485.59	4,436.50	-	102,922.09
ADAMS, HEATHER M	OAK ST	85,933.33	-	-	85,933.33
ALMANAS, SARAH H	OAK ST	77,865.55	1,053.00	-	78,918.55
BARRY, STEPHANIE N	OAK ST	60,945.77	643.50	-	61,589.27
BECKER, LEIGH A	OAK ST	10,306.25	3,737.50	-	14,043.75
BENHAM, CAROL J	OAK ST	1,515.00	-	-	1,515.00
BISSONNETTE, KATE E	OAK ST	63,836.36	-	-	63,836.36
BOARDMAN, RACHEL T	OAK ST	14,177.80	158.08	-	14,335.88
BROWN, SANDY L	OAK ST	6,206.44	200.00	-	6,406.44
BURGER, LISA E	OAK ST	85,933.33	7,986.55	-	93,919.88
BUSWELL, BETH S	OAK ST	93,458.51	4,000.00	-	97,458.51
CAMPBELL, KRISTIN M	OAK ST	51,319.53	-	-	51,319.53
CHARLTON, AMIEE	OAK ST	61,021.96	6,656.17	-	67,678.13
DAVIES, LAUREN R	OAK ST	23,722.17	1,317.64	-	25,039.81
DIETZ, THERESE P	OAK ST	23,172.58	1,459.88	-	24,632.46
DOHERTY, KATHLEEN H	OAK ST	23,475.17	313.77	-	23,788.94
DOHERTY, MARY K	OAK ST	98,608.63	-	-	98,608.63
DUNTON, DEBORA J	OAK ST	4,050.39	-	-	4,050.39
EGAN, SUSAN M	OAK ST	85,933.33	1,669.00	-	87,602.33
ELKINS, HOLLIE	OAK ST	24,278.22	-	-	24,278.22
EMORD, ALICIA E	OAK ST	27,119.79	-	-	27,119.79
FRICKER, EVELYN M	OAK ST	6,064.14	-	-	6,064.14
FULLER, ALLISON C	OAK ST	71,705.92	585.00	-	72,290.92
GALLO, MICHELLE D	OAK ST	23,598.41	4,566.78	-	28,165.19
GRANT, SAGE	OAK ST	1,167.76	-	-	1,167.76
GRANT, SUZANNE M	OAK ST	98,485.59	1,039.72	-	99,525.31
HEIDEN, ELIZABETH	OAK ST	2,250.00	-	-	2,250.00
HENDRIXSON, BRADLEY	OAK ST	119,690.98	1,331.34	-	121,022.32
JEWETT, KAREN	OAK ST	94,824.96	1,638.22	-	96,463.18

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
KALEMKERIDES, CARRIE L	OAK ST	32,732.39	2,797.00	-	35,529.39
KELLY, JESSICA L	OAK ST	9,042.12	-	-	9,042.12
KENNEY, DIANE	OAK ST	3,790.88	-	-	3,790.88
KRAGER, ALYSSA M	OAK ST	94,943.53	-	-	94,943.53
KRIKORIAN, DONNA M	OAK ST	100,444.50	1,147.50	-	101,592.00
LAJOIE, JENNIFER L	OAK ST	23,652.86	267.26	-	23,920.12
LAROSE, KATHERINE M	OAK ST	94,628.33	4,000.00	-	98,628.33
LEPAGE, ALEXANDRA	OAK ST	23,475.17	2,271.28	-	25,746.45
MACIEL, KIMBERLY B	OAK ST	17,720.00	-	-	17,720.00
MANNING, RITA T	OAK ST	23,478.86	3,148.04	-	26,626.90
MANUELS, SHELBY R	OAK ST	50,388.45	1,755.00	-	52,143.45
MARCHIONE, JENNA K	OAK ST	69,917.49	-	-	69,917.49
MCQUADE, JULIA D	OAK ST	23,469.58	4,940.04	-	28,409.62
MELO, JEFFREY J	OAK ST	68,340.07	-	-	68,340.07
MITCHELL, SUSAN E	OAK ST	85,933.33	1,404.00	-	87,337.33
MURPHY, JENNIFER L	OAK ST	94,824.95	-	-	94,824.95
MURPHY, RACHEL	OAK ST	54,094.70	4,680.00	-	58,774.70
NAYLER, KATHERINE A	OAK ST	98,309.45	-	-	98,309.45
OBRIEN, TRACIE A	OAK ST	92,736.81	-	-	92,736.81
OCONNOR, ROSE M	OAK ST	77,919.15	585.00	-	78,504.15
PALMIERI, BIANCA R	OAK ST	13,174.98	1,146.08	-	14,321.06
PARIKH, SHEETAL	OAK ST	93,045.59	4,251.00	-	97,296.59
PERRO, JENNA B	OAK ST	94,628.33	-	-	94,628.33
PETIT, DIANE R	OAK ST	98,485.59	3,973.02	-	102,458.61
PFLOMM, MICHELLE	OAK ST	18,038.21	227.24	-	18,265.45
PHELAN, LESLIE	OAK ST	472.50	-	-	472.50
RAINVILLE, JULIE	OAK ST	49,072.64	1,250.00	-	50,322.64
REA, KRISTEN L	OAK ST	88,444.38	8,158.29	-	96,602.67
ROBERTS, KATHLEEN M	OAK ST	23,473.92	1,618.96	-	25,092.88
ROCHE, MARISA A	OAK ST	23,455.21	39.92	-	23,495.13
ROLLINS, RACHEL	OAK ST	48,886.25	-	-	48,886.25
RYAN, LAURIE R	OAK ST	80,532.36	117.00	-	80,649.36
SACHDEVA, JYOTI	OAK ST	3,205.89	-	-	3,205.89
SHERMAN, KELLY M	OAK ST	80,820.01	-	-	80,820.01
SHRAUGER, CYNTHIA M	OAK ST	23,493.68	318.16	-	23,811.84
STANTON, JOANNE M	OAK ST	80,820.01	1,039.72	-	81,859.73
THIEMKE, TANIA L	OAK ST	88,444.38	-	-	88,444.38
TOBIN, PATRICIA M	OAK ST	94,824.95	-	-	94,824.95
VIETEN, CHRISTINE A	OAK ST	23,494.93	49.70	-	23,544.63
VIETEN, EMMA P	OAK ST	2,265.75	622.44	-	2,888.19
VULFOVICH, AMY	OAK ST	31,079.88	-	-	31,079.88
WALSH, KRISTEN M	OAK ST	77,044.06	-	-	77,044.06
WHITING, ELIZABETH A	OAK ST	65,656.14	117.00	-	65,773.14
BANNON, ROBIN	PARM	27,471.41	-	-	27,471.41
BARCA, SHANNON E	PARM	119,180.00	3,861.55	-	123,041.55
BELISLE, LISA A	PARM	23,598.67	6,232.59	-	29,831.26
BESSETTE, JANET M	PARM	93,458.51	-	-	93,458.51
BIGOS, ANDREA M	PARM	77,865.55	-	-	77,865.55
BISHOP, MELENA	PARM	24,330.00	-	-	24,330.00
BOYER, JESSICA M	PARM	7,916.25	-	-	7,916.25
BRODERICK, MICHELLE L	PARM	19,055.79	4,689.61	-	23,745.40
CARNAROLI, WENDY M	PARM	93,458.51	2,615.35	-	96,073.86
CARON, ASHLEY A	PARM	44,390.81	468.00	-	44,858.81
CLARK, HEATHER L	PARM	21,830.81	-	-	21,830.81
CLIFFORD, KATIE E	PARM	980.00	-	-	980.00
COLFORD, PATRICIA A	PARM	20,346.60	-	-	20,346.60
COMMONS, ELISE P	PARM	30,184.33	-	-	30,184.33

\* Additional pay may include overtime, vehicle allowance, longevity, stipends, clothing allowance, night differential, vacation payout and out of class pay.

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CONNELLY, VANESSA C	PARM	43,905.19	1,104.67	-	45,009.86
CONROY, GREGORY M	PARM	46,655.16	-	-	46,655.16
CONSILVIO, STEPHANIE R	PARM	85,933.33	1,039.72	-	86,973.05
COTE, CARRIE A	PARM	63,050.10	-	-	63,050.10
CRONIN, JOLENE	PARM	94,824.95	5,176.22	-	100,001.17
DEMERS, ERICA	PARM	6,673.90	-	-	6,673.90
DENIS, JULIE	PARM	77,919.16	1,872.00	-	79,791.16
FORDE, MARYELLEN	PARM	98,485.59	4,136.50	-	102,622.09
GARGAN, JENNIFER R	PARM	44,799.00	6,037.44	-	50,836.44
GRADY, ANNA R	PARM	11,138.40	-	-	11,138.40
GREEN, LAUREN E	PARM	23,598.67	3,204.97	-	26,803.64
GRINLEY, ANNA M	PARM	85,833.33	-	-	85,833.33
HAMMANN, RILEY	PARM	11,077.20	-	-	11,077.20
HIRSCHMANN, REBECCA L	PARM	2,969.40	-	-	2,969.40
KEIZER, ASHLEY M	PARM	23,541.60	571.20	-	24,112.80
KELLEY, BRIAN P	PARM	94,824.95	4,164.51	-	98,989.46
LAMOUREUX, TANYA M	PARM	97,998.01	-	-	97,998.01
LAZUR, ADRIA	PARM	56,273.59	760.50	-	57,034.09
LEE, ARACELY	PARM	8,462.50	-	-	8,462.50
LEO, JANE M	PARM	23,470.18	98.80	-	23,568.98
LOBISSER, KIMBERLY A	PARM	14,946.78	-	-	14,946.78
LOGAN, CHRISTINE M	PARM	88,444.38	999.29	-	89,443.67
LYONS, JENNIFER M	PARM	98,485.59	3,478.14	-	101,963.73
MARGOLIN, JESSICA	PARM	28,816.59	668.00	-	29,484.59
MCCARTHY, MICHAELA F	PARM	46,713.49	100.00	-	46,813.49
MCCAUSLAND, MEAGHAN M	PARM	63,050.10	585.00	-	63,635.10
MCGRAIL, KRISTIN G	PARM	78,382.51	-	-	78,382.51
MCKEARNEY, NICOLE	PARM	15,565.20	-	-	15,565.20
MCMULLEN, KRISTINA M	PARM	28,346.22	-	-	28,346.22
MITCHELL, LORI E	PARM	63,249.11	-	-	63,249.11
MOODY, MYCALA S	PARM	3,345.60	-	-	3,345.60
MORGAN WIERZBICKI, MELISSA J	PARM	65,656.14	819.00	-	66,475.14
MULCAHY, SARA E	PARM	8,100.00	-	-	8,100.00
MUNSCHY, MICHAELA K	PARM	6,711.60	-	-	6,711.60
NORTON, PAULA	PARM	17,639.80	-	-	17,639.80
OCONNOR, MELISSA A	PARM	9,161.65	-	-	9,161.65
ORLOWSKI, KATHERINE L	PARM	85,933.33	585.00	-	86,518.33
RAPOSA, RACHEL	PARM	23,097.00	-	-	23,097.00
REGAN, KERRIN M	PARM	23,351.67	103.51	-	23,455.18
RICHARDSON, KERRY H	PARM	85,001.78	1,063.69	-	86,065.47
ROURKE, PATRICIA E	PARM	48,022.88	69.63	-	48,092.51
SABANOSH, ELLEN B	PARM	98,485.59	3,480.58	-	101,966.17
SANFORD, LAURA A	PARM	93,458.51	-	-	93,458.51
SHEEHAN, JENNIFER A	PARM	9,971.45	-	-	9,971.45
SMITH, LYDIA J	PARM	8,134.38	-	-	8,134.38
SOUZA, CHRISTINE E	PARM	56,555.45	1,100.00	-	57,655.45
STORLAZZI, WENDY	PARM	15,037.50	-	-	15,037.50
STRUZIK, KRISTEN A	PARM	85,933.33	-	-	85,933.33
SUNDARAM, SHALINI	PARM	8,986.20	-	-	8,986.20
TARASENKO, MICHAEL J	PARM	90,211.89	2,769.00	-	92,980.89
TIGHE, EDWARD J	PARM	93,458.51	780.00	-	94,238.51
TODESCO, KAREN M	PARM	23,480.11	5,954.12	-	29,434.23
TRAVERS, JANET C	PARM	23,355.41	503.67	-	23,859.08
TROTIN, GAIL V	PARM	85,933.33	-	-	85,933.33
WHEELER, MEGAN	PARM	57,918.52	819.00	-	58,737.52
WILLIAMS, ANN MARIE	PARM	22,682.18	800.00	-	23,482.18
ZARRELLA, LAURIE A	PARM	88,444.38	-	-	88,444.38

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ALLARD, PATRICIA M	KELL	16,778.09	979.40	-	17,757.49
AULD, JENNIFER G	KELL	94,613.50	1,725.58	-	96,339.08
BALLINGER, REBECCA A	KELL	85,933.33	409.50	-	86,342.83
BEROLINI, LAUREN	KELL	56,528.52	4,408.82	-	60,937.34
BISSANTI, CHRISTINA M	KELL	20,574.05	19.76	-	20,593.81
BORGONDY, MEGHAN	KELL	26,086.95	200.00	-	26,286.95
BRADY, SHANE M	KELL	17,883.72	-	-	17,883.72
BRENN, AIMEE E	KELL	356.25	-	-	356.25
BUSAVAGE, KERI A	KELL	98,485.59	2,546.01	-	101,031.60
CAHILL, NICHOLE F	KELL	94,824.95	999.29	-	95,824.24
CALLAHAN, COURTNEY L	KELL	63,346.05	117.00	-	63,463.05
COLAHAN, CAITLIN P	KELL	94,943.53	117.00	-	95,060.53
COOK, HEATHER M	KELL	85,933.33	-	-	85,933.33
CORSI, BARBARA J	KELL	29,831.78	1,868.25	-	31,700.03
CRADDOCK, JESSE M	KELL	95,859.02	2,569.83	-	98,428.85
CYR, DENISE M	KELL	23,480.29	39.72	-	23,520.01
DA CUNHA, SARAH	KELL	1,973.63	-	-	1,973.63
DACEY, KATHLEEN A	KELL	49,072.64	1,321.16	-	50,393.80
DANDURAND, EMILY J	KELL	68,950.21	-	-	68,950.21
DELMONACO, TARA A	KELL	21,344.07	100.00	-	21,444.07
DIEZ, LAUREN A	KELL	77,054.50	-	-	77,054.50
DUBENDRIS, BRITT E	KELL	88,444.38	-	-	88,444.38
EICKMANN, KRISTIN C	KELL	98,485.59	1,351.72	-	99,837.31
ELIAS, PATRICIA A	KELL	85,933.33	8,070.92	-	94,004.25
EONAS, GORETT	KELL	3,605.26	125.00	-	3,730.26
EVERETT, DOROTHEA	KELL	23,538.14	6,262.85	-	29,800.99
FISHMAN, SARAH	KELL	74,955.38	-	-	74,955.38
FLOREST, SAMANTHA L	KELL	3,212.50	-	-	3,212.50
FREIWALD, LISA M	KELL	9,600.00	-	-	9,600.00
FURTADO, MAIREAD A	KELL	59,843.05	-	-	59,843.05
GABRIELE, JANE	KELL	10,261.88	-	-	10,261.88
GIARDINO, GABRIELLE	KELL	35,091.07	200.00	-	35,291.07
GICAS, KRISTIN A	KELL	94,824.95	468.00	-	95,292.95
GINN, JENNIFER A	KELL	93,458.51	-	-	93,458.51
GRADY, DONNA M	KELL	93,458.51	1,384.65	-	94,843.16
GREENSTEIN, WENDY L	KELL	94,628.33	-	-	94,628.33
GRIFFIN, NICOLE M	KELL	19,866.15	200.00	-	20,066.15
GUSTAFSON, BRIAN A	KELL	85,933.33	2,164.65	-	88,097.98
HAGAN, MEGHAN	KELL	80,532.36	-	-	80,532.36
HAMMEL, CHRISTINE M	KELL	85,933.33	-	-	85,933.33
HARWOOD, HEATHER	KELL	13,949.39	158.08	-	14,107.47
HOBBY, CHRISTINE L	KELL	23,488.94	238.32	-	23,727.26
HODGDON, LISA A	KELL	93,458.51	-	-	93,458.51
HUFFAKER, COURTNEY S	KELL	23,242.14	59.68	-	23,301.82
JENSEN, BETH K	KELL	94,824.95	-	-	94,824.95
JOHNSON, MARILYN R	KELL	23,320.73	6,418.81	-	29,739.54
JONES, MICHELLE S	KELL	22,958.48	2,233.28	-	25,191.76
JOSEPH, ANTHONY A	KELL	98,485.59	-	-	98,485.59
KELLY, PATRICK	KELL	16,278.57	300.00	-	16,578.57
KLEIN, JODI	KELL	2,400.00	5,366.00	-	7,766.00
KORNFELD, KRISTEN K	KELL	93,458.51	1,384.65	-	94,843.16
KUJAWSKI, DARIELLE W	KELL	4,568.27	-	-	4,568.27
KYE, LEE A	KELL	98,485.59	967.00	-	99,452.59
LADD, LISA	KELL	95,462.93	5,265.00	-	100,727.93
LEAZOTT, VICTORIA G	KELL	21,019.27	3,666.52	-	24,685.79
LEWIS, SARAH K	KELL	92,375.46	1,156.72	-	93,532.18
LIBBY, SARAH	KELL	35,623.39	-	-	35,623.39

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MACNEIL, JOANNE R	KELL	98,485.59	-	-	98,485.59
MACRURY, KRISTINA L	KELL	98,485.59	417.00	-	98,902.59
MAGUIRE, JOSEPHINE	KELL	13,664.83	19.96	-	13,684.79
MAHONEY, AMANDA J	KELL	86,040.76	2,106.00	-	88,146.76
MARINO, THERESA M	KELL	19,568.46	-	-	19,568.46
MARTIN, ELAINE M	KELL	23,450.47	1,578.84	-	25,029.31
MARTINELLI, JENNIFER L	KELL	85,933.33	-	-	85,933.33
MCINTYRE, JENNIFER A	KELL	93,458.51	6,599.72	-	100,058.23
MITCHELL, BARBARA J	KELL	25,002.21	1,258.96	-	26,261.17
NORDBERG, JAMES G	KELL	80,427.83	234.00	-	80,661.83
PAPADOPOULOS, ASHLEY A	KELL	29,983.14	-	-	29,983.14
PASKO, AIMEE M	KELL	1,268.25	-	-	1,268.25
PAULHUS, LISA A	KELL	94,628.33	1,384.65	-	96,012.98
PEPIN, COURTNEY	KELL	43,399.17	1,662.58	-	45,061.75
PHILLIPS, ELIZABETH	KELL	38,693.19	-	-	38,693.19
PIKE, KIMBERLEY	KELL	6,743.27	-	-	6,743.27
POZNER, MICHELLE I	KELL	77,865.55	-	-	77,865.55
PREECE, KRYSTLE K	KELL	76,731.32	-	-	76,731.32
RENAUD, CHRISTINA F	KELL	85,933.33	3,377.16	-	89,310.49
RICARD, WENDY	KELL	23,616.80	39.72	-	23,656.52
RIOLO, DENISE E	KELL	8,947.51	-	-	8,947.51
RIZZOLO, CAROL L	KELL	93,575.30	4,300.00	-	97,875.30
ROGERS, STACI J	KELL	94,824.95	234.00	-	95,058.95
SANFASON, CHRISTINA L	KELL	13,701.58	19.76	-	13,721.34
SHAUGHNESSY, BRENDA L	KELL	23,404.51	1,454.89	-	24,859.40
SICILIANO, KERI L	KELL	98,558.63	117.00	-	98,675.63
SILVER, LAUREN M	KELL	23,565.72	2,213.52	-	25,779.24
STARK, ERIC T	KELL	120,568.44	1,377.39	-	121,945.83
STEARNS, KIMBERLY A	KELL	32,197.00	3,013.00	-	35,210.00
STRANAHAN, LISA M	KELL	22,988.54	1,423.32	-	24,411.86
TANGNEY, DAWN A	KELL	23,203.99	19.76	-	23,223.75
TAYLOR, ASHLEY A	KELL	612.76	-	-	612.76
TERRANOVA, EMILY	KELL	7,227.12	239.52	-	7,466.64
TESELLE, ALISA E	KELL	77,919.16	585.00	-	78,504.16
THIBEAULT, KAREN A	KELL	9,549.76	-	-	9,549.76
TORILLI, NANCY	KELL	72,472.01	838.50	-	73,310.51
TORRES PALACIO, AMANDA	KELL	2,315.64	-	-	2,315.64
TOWNE, MAXINE C	KELL	2,223.00	-	-	2,223.00
TRUBIANO, HANNAH L	KELL	4,447.45	-	-	4,447.45
TYAGI, PRIYA	KELL	7,070.83	-	-	7,070.83
VACCAREZZA, KARIN A	KELL	5,187.50	-	-	5,187.50
WALL, COURTNEY J	KELL	29,776.14	300.00	-	30,076.14
WALSH, JANET A	KELL	23,276.32	39.92	-	23,316.24
WEBB, ALYSON M	KELL	74,079.05	585.00	-	74,664.05
YOUNG, JENNIFER L	KELL	79,657.70	1,404.00	-	81,061.70
ZEILOR, JENNIFER	KELL	79,936.80	1,384.65	-	81,321.45
ADAMS, DEBORAH A	SUBS	118.75	-	-	118.75
ADAMS, LILLIAN C	SUBS	3,795.31	-	-	3,795.31
ALSTON, CARLY	SUBS	630.00	1,545.00	-	2,175.00
APOSTOLOU CHAN, MARINA K	SUBS	1,872.00	3,276.00	-	5,148.00
ARROYO, EDWIN A	SUBS	452.25	816.75	-	1,269.00
AUSTIN, REBECCA J	SUBS	405.08	691.60	-	1,096.68
BAIN, EAIN	SUBS	-	23,119.01	-	23,119.01
BAKER, CHRISTOPHER H	SUBS	-	3,190.00	-	3,190.00
BAKER, MCKENZIE M	SUBS	357.75	789.75	-	1,147.50
BALLINGER, LAUREN	SUBS	-	2,045.16	-	2,045.16
BAUER, JENNY C	SUBS	1,068.75	-	-	1,068.75

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BERGERON, NICOLE P	SUBS	45,304.79	-	-	45,304.79
BERTONE, MICHAEL	SUBS	-	10,480.00	-	10,480.00
BLACKNEY, KAREN	SUBS	25,248.98	1,228.50	-	26,477.48
BLAKE, SCOTT D	SUBS	-	777.60	-	777.60
BLENKHORN, AMY E	SUBS	-	69.16	-	69.16
BORGLUND, AMANDA L	SUBS	525.00	-	-	525.00
BOROFF, LINDSEY K	SUBS	890.63	-	-	890.63
BOSITIS, FRANCIS E	SUBS	-	8,893.00	-	8,893.00
BRADLEY, KATHALEEN	SUBS	2,915.00	-	-	2,915.00
BROWN, DAVID A	SUBS	3,501.00	-	-	3,501.00
BROWN, ZACHARIAH	SUBS	-	5,316.00	-	5,316.00
BURKE, MARJORIE M	SUBS	-	6,066.60	-	6,066.60
CAMERON, CATHERINE B	SUBS	11,812.50	-	-	11,812.50
CARLETON, GAIL B	SUBS	175.00	50.00	-	225.00
CARMICHAEL, MATTHEW J	SUBS	4,235.00	-	-	4,235.00
CHAMIDES, HELEN	SUBS	16,293.13	-	-	16,293.13
CHENG, TINA M	SUBS	7,810.00	-	-	7,810.00
CHEUVRONT, PARKER J	SUBS	622.50	772.50	-	1,395.00
COHEN, AMBER L	SUBS	10,937.50	25.00	-	10,962.50
COLACE, CARMINE	SUBS	-	7,777.20	-	7,777.20
COLLINS, CAROLINE	SUBS	1,232.14	-	-	1,232.14
CONSIDINE, SKLYER K	SUBS	715.31	1,482.00	-	2,197.31
COOPER, SARAH A	SUBS	1,209.00	2,330.25	-	3,539.25
COSTELLO, CAROL A	SUBS	127.63	-	-	127.63
DAO, MATTHEW D	SUBS	675.00	-	-	675.00
DICESARE, CHRISTINE M	SUBS	975.00	1,872.00	-	2,847.00
DIXON, MARYBETH	SUBS	9,074.05	237.50	-	9,311.55
DOHERTY, CAROLINE K	SUBS	-	1,363.44	-	1,363.44
DONOVAN, ROBERT	SUBS	-	10,480.01	-	10,480.01
DOWNING, BRAYDEN M	SUBS	1,528.75	-	-	1,528.75
DUFFY, JAMIE	SUBS	-	2,616.00	-	2,616.00
DUNCAN, JENNIFER L	SUBS	20,494.00	2,406.70	-	22,900.70
DWYER, CHRISTIAN M	SUBS	-	2,885.00	-	2,885.00
FALVEY, ZACHARY	SUBS	1,843.00	-	-	1,843.00
FERGUSON, ERIN M	SUBS	3,523.31	-	-	3,523.31
FERREIRA, JENNIFER M	SUBS	525.00	-	-	525.00
FERULLO, DIANE R	SUBS	8,281.25	-	-	8,281.25
FITZGERALD, KATHERINE R	SUBS	12,425.00	-	-	12,425.00
FITZPATRICK, ABBY L	SUBS	10,359.18	-	-	10,359.18
FLATEAU, LISA	SUBS	275.41	-	-	275.41
FOSTER, ASHLEY P	SUBS	18,533.94	5,015.77	-	23,549.71
GAY, BRIDGET C	SUBS	-	5,460.00	-	5,460.00
GEYSEN, THOMAS F	SUBS	-	10,632.00	-	10,632.00
GHOSTLAW, AMANDA	SUBS	-	2,180.00	-	2,180.00
GIACALONE, JOSEPH S	SUBS	-	8,907.99	-	8,907.99
GIAMBANCO, ALYSSA R	SUBS	16,800.00	1,323.92	-	18,123.92
GILL, DONI S	SUBS	-	10,959.00	-	10,959.00
GODDARD, ALISON J	SUBS	19,250.00	819.00	-	20,069.00
GOODE, LAUREN S	SUBS	1,760.00	-	-	1,760.00
GORDON, NICHOLAS F	SUBS	-	1,790.00	-	1,790.00
GUARINO, KRISTIN I	SUBS	-	5,316.00	-	5,316.00
GUERINO, MARY M	SUBS	7,315.00	-	-	7,315.00
HALEUDETH, HANNAH	SUBS	-	3,042.00	-	3,042.00
HALEY, ZOE C	SUBS	-	2,339.00	-	2,339.00
HARRISON, JULIE P	SUBS	3,740.00	-	-	3,740.00
HARTNETT, KATHERINE E	SUBS	-	1,090.00	-	1,090.00
HATZOPOULOS, CHRISTINA M	SUBS	1,755.00	6,435.00	-	8,190.00

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HINDLE, CAROLINE J	SUBS	-	3,588.00	-	3,588.00
HINES, GINA L	SUBS	9,600.00	-	-	9,600.00
HODGMAN, LESLEE	SUBS	1,781.25	-	-	1,781.25
HOGAN, KATHLEEN C	SUBS	-	8,614.00	-	8,614.00
HOLBROOK, KATHLEEN P	SUBS	-	4,678.00	-	4,678.00
HOLT, DENISE F	SUBS	7,170.44	-	-	7,170.44
HORAN, SUSAN C	SUBS	2,418.94	139.50	-	2,558.44
HOUSTON, SUZANNE K	SUBS	1,092.00	1,404.00	-	2,496.00
HUNZEKER, SARAH	SUBS	1,760.00	-	-	1,760.00
KATERJI, AGNIESZKA M	SUBS	3,013.89	-	-	3,013.89
KELLEY, SARAH A	SUBS	414.96	414.96	-	829.92
KELLY, CAMERON	SUBS	-	3,188.00	-	3,188.00
LEAZOTT, ABIGAIL F	SUBS	2,567.76	-	-	2,567.76
LEHMAN, DAWN M	SUBS	7,550.00	-	-	7,550.00
LELAND, NICOLE R	SUBS	902.50	-	-	902.50
LEONARD, COURTENEY M	SUBS	4,950.00	-	-	4,950.00
LOMBARDI, NICOLE T	SUBS	-	2,178.00	-	2,178.00
LUPIEN, PAULA M	SUBS	-	3,912.80	-	3,912.80
LUSSIER, MADELEINE	SUBS	4,151.25	-	-	4,151.25
LYLE DELFINO, CHRISTINE	SUBS	3,476.66	13.50	-	3,490.16
MACALINTAL MIN, JOY J	SUBS	4,757.50	-	-	4,757.50
MACDONALD, KENNETH L	SUBS	-	2,499.00	-	2,499.00
MAHON, PAUL J	SUBS	761.25	-	-	761.25
MARGUERITE, CHERYL M	SUBS	2,125.50	4,290.00	-	6,415.50
MARINO, KATHLEEN M	SUBS	6,506.96	354.12	-	6,861.08
MARINO, MADISON A	SUBS	414.96	889.20	-	1,304.16
MARINO, RILEY G	SUBS	296.64	770.64	-	1,067.28
MASON, AMY J	SUBS	-	1,600.00	-	1,600.00
MAXIMIUK, COLIN J	SUBS	-	1,790.00	-	1,790.00
MCCARTHY, KEVIN	SUBS	-	2,339.00	-	2,339.00
MCPHEE, KELSEY	SUBS	-	1,817.92	-	1,817.92
MESSIER, BRIANNA M	SUBS	-	1,308.00	-	1,308.00
METHOT, MICHEL	SUBS	220.00	-	-	220.00
MOLLOY, SAMUEL	SUBS	555.00	1,282.50	-	1,837.50
MONTEIRO, NIVALDO	SUBS	-	2,180.00	-	2,180.00
MONTGOMERY, TIMOTHY D	SUBS	-	1,637.00	-	1,637.00
MOONEY, KEVIN M	SUBS	468.00	1,072.50	-	1,540.50
MOYNIHAN, FIONA	SUBS	4,714.88	2,847.00	-	7,561.88
MURPHY, KATHLEEN M	SUBS	14,130.00	-	-	14,130.00
NEELY, CHRISTOPHER J	SUBS	-	5,963.00	-	5,963.00
NORECK, EMMA	SUBS	760.76	1,738.88	-	2,499.64
OBRIEN, LEAH	SUBS	2,174.75	-	-	2,174.75
OCHAB, PAULA L	SUBS	10,872.88	-	-	10,872.88
ONEILL, MICHAEL E	SUBS	-	3,555.00	-	3,555.00
OVERFIELD, JASON	SUBS	-	1,790.00	-	1,790.00
OWENS, MEREDITH M	SUBS	2,800.00	-	-	2,800.00
PARNELL, PAUL D	SUBS	2,909.38	4,153.00	-	7,062.38
PASQUAROSA, TYLER R	SUBS	-	1,748.00	-	1,748.00
PATTERSON, ALEXANDRA T	SUBS	3,685.00	-	-	3,685.00
PEOPLES, MICHAELLA	SUBS	-	2,213.00	-	2,213.00
PERRON, RYAN S	SUBS	-	6,852.60	-	6,852.60
PETERS, JACOB A	SUBS	1,560.00	2,788.50	-	4,348.50
PINGETON, ROBERT P	SUBS	-	7,073.00	-	7,073.00
PLASSE, REBECCA G	SUBS	906.25	-	-	906.25
POTASH, WAYNE B	SUBS	4,375.00	-	-	4,375.00
PRIDHAM, JESSICA	SUBS	-	4,033.60	-	4,033.60
PULERA, KATHRYN	SUBS	1,400.07	-	-	1,400.07

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RANDOLPH, JESSICA M	SUBS	14,200.72	1,047.28	-	15,248.00
REGAN, BARRY N	SUBS	-	3,190.00	-	3,190.00
REGO, CAROLE A	SUBS	819.00	1,560.00	-	2,379.00
RICHARDSON, GAIL B	SUBS	1,187.50	-	-	1,187.50
RIENDEAU, JEANNINE M	SUBS	6,125.00	-	-	6,125.00
ROSSETTI, JOANANE	SUBS	701.81	-	-	701.81
ROY, DONNA M	SUBS	11,467.14	-	-	11,467.14
RUDOLPH, MARK A	SUBS	-	1,090.00	-	1,090.00
RYAN, JAMES	SUBS	-	1,790.00	-	1,790.00
SAMAL, SONALI	SUBS	42.75	-	-	42.75
SARNO, ANTHONY J	SUBS	-	6,465.40	-	6,465.40
SAUER, SANDRA L	SUBS	-	6,170.99	-	6,170.99
SCAPPATICCI, CARRIE L	SUBS	16,100.00	3,597.75	-	19,697.75
SCHAEFER, JOANNE	SUBS	7,810.00	-	-	7,810.00
SCHROEDER, TIMOTHY S	SUBS	16,450.00	1,363.44	-	17,813.44
SCUMACI, ROBERT	SUBS	-	2,362.00	-	2,362.00
SHARROW, PAHL E	SUBS	-	3,095.00	-	3,095.00
SINGH, PRATIBHA	SUBS	477.38	-	-	477.38
SMITH, MARGARET	SUBS	975.00	1,872.00	-	2,847.00
SPARAGES, NICOLE	SUBS	1,724.50	2,188.42	-	3,912.92
STOBBART, CHRISTINE S	SUBS	525.00	-	-	525.00
STOWELL, SAMUEL W	SUBS	210.00	1,125.00	-	1,335.00
TOCCI, CHRISTINA M	SUBS	1,974.00	346.50	-	2,320.50
TOLONEN, RENEE D	SUBS	3,308.38	-	-	3,308.38
TORREY, MEGAN L	SUBS	6,294.32	-	-	6,294.32
TRASK, ISABELLA S	SUBS	592.80	1,185.60	-	1,778.40
TROVATO, PAUL	SUBS	-	17,011.20	-	17,011.20
TURENNE, CARISSA	SUBS	125.00	-	-	125.00
VACCARI, KATHLEEN R	SUBS	3,265.63	-	-	3,265.63
VASSELIN, TRACY	SUBS	-	207.48	-	207.48
VERROCHI, LOUIS	SUBS	3,325.00	5,316.00	-	8,641.00
VICKERY, RYAN C	SUBS	-	3,711.01	-	3,711.01
WALSH, ELIZABETH A	SUBS	4,620.00	-	-	4,620.00
WALSH, LILY	SUBS	2,918.75	-	-	2,918.75
WALSH, RYAN E	SUBS	2,200.00	-	-	2,200.00
WATSON, WILLIAM J	SUBS	-	5,240.00	-	5,240.00
WELCH, LOIS M	SUBS	5,484.19	10,196.76	-	15,680.95
WETHEY, ELAINE M	SUBS	4,981.25	3,149.25	-	8,130.50
WHITE, CHRISTINE P	SUBS	116.07	-	-	116.07
WISE, RUSSELL S III	SUBS	-	1,748.00	-	1,748.00
WRIGHT, AMY M	SUBS	414.96	711.36	-	1,126.32
AHEARN, STEPHANIE S	ASMS	72,436.58	780.00	-	73,216.58
ALLEN, CAROLANNE	ASMS	94,314.76	1,636.38	-	95,951.14
ALMEIDA, CHRISTINE A	ASMS	89,574.09	2,647.41	-	92,221.50
ANTHONY, JEFFREY S	ASMS	85,933.33	6,573.10	-	92,506.43
ARGENTIERI, ELEANOR	ASMS	40,739.29	-	-	40,739.29
BEAN, CHRISTINE L	ASMS	14,054.30	1,857.44	-	15,911.74
BECKMAN, MINA RAE O	ASMS	65,656.14	3,920.10	-	69,576.24
BENEDETTI, PAMELA	ASMS	50,487.37	-	-	50,487.37
BIGELOW, LORRAINE A	ASMS	9,492.58	438.73	-	9,931.31
BLYE, JILLIAN	ASMS	15,021.11	-	-	15,021.11
CALASH, GRACE A	ASMS	9,111.74	1,257.48	-	10,369.22
CARENS, EMILY E	ASMS	16,278.57	300.00	-	16,578.57
CHRISTENSEN, DARLENE A	ASMS	28,231.18	-	-	28,231.18
CLELAND, CHRISTINA F	ASMS	13,905.58	-	-	13,905.58
CONLAN, JENNIFER G	ASMS	78,979.40	760.50	-	79,739.90
DALY, LISA M	ASMS	80,427.84	7,968.34	-	88,396.18

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DAVIDSON, BONNIE	ASMS	23,350.17	259.48	-	23,609.65
DICKSON, DEIRDRA	ASMS	16,278.57	200.00	-	16,478.57
DONATO, KRISTIN	ASMS	77,865.55	1,300.00	-	79,165.55
DONNELLY, SEAN W	ASMS	60,945.77	3,019.94	-	63,965.71
DOTEN, CURT C	ASMS	18,874.08	300.00	-	19,174.08
EARL, MARQUIS	ASMS	20,756.67	1,670.52	-	22,427.19
FELPER, SCOTT	ASMS	1,941.42	-	-	1,941.42
FLANAGAN, KATHERINE M	ASMS	83,155.97	-	-	83,155.97
FLANAGAN, ROBERT F JR	ASMS	93,458.51	-	-	93,458.51
FRANCIOSI, BRANDEE N	ASMS	80,532.36	3,784.36	-	84,316.72
GARAY, RACHEL E	ASMS	93,575.30	2,452.95	-	96,028.25
HALL, SHELBY L	ASMS	27,314.28	300.00	-	27,614.28
HENNINGSON, LINNEA	ASMS	35,712.17	5,541.00	-	41,253.17
HICKEY, ROBERT P	ASMS	39,681.20	-	-	39,681.20
HOMER, SADIE	ASMS	1,122.75	19.96	-	1,142.71
HUGHES, JACKYE M	ASMS	83,155.97	-	-	83,155.97
HUGHES, KATIE	ASMS	40,572.48	156.00	-	40,728.48
JETTE, DEBRA A	ASMS	73,765.96	819.00	-	74,584.96
KELLEY, DANIEL J	ASMS	71,156.60	-	-	71,156.60
KRUSE, AMY L	ASMS	72,056.18	-	-	72,056.18
LAUBENSTEIN, TAYLOR K	ASMS	54,094.70	273.00	-	54,367.70
MAGEE, TRICIA	ASMS	75,229.98	1,939.64	-	77,169.62
MARCHAND, DESIREE L	ASMS	14,039.48	-	-	14,039.48
MARCOTTE, KERRI	ASMS	86,040.76	862.79	-	86,903.55
MCCORMICK, JENNIFER A	ASMS	39,213.36	-	-	39,213.36
MCGOWAN, SARAH E	ASMS	30,062.22	4,414.50	-	34,476.72
MEAGHER, REGINA M	ASMS	52,937.25	-	-	52,937.25
MEDLIN, CAITLIN C	ASMS	21,613.78	2,091.77	-	23,705.55
MELLO, JONATHAN J	ASMS	93,458.51	351.00	-	93,809.51
MEYERS, LAURA R	ASMS	3,146.78	-	-	3,146.78
MILES, VALERIE H	ASMS	23,450.31	647.71	-	24,098.02
MORIARTY, DANIEL J	ASMS	94,943.53	-	-	94,943.53
MORRIS, EMILY	ASMS	53,686.14	-	-	53,686.14
MORRISON, ELIZABETH H	ASMS	113,321.96	2,794.62	-	116,116.58
ONEILL, LISA P	ASMS	85,588.00	-	-	85,588.00
OWENS, ARIANNA M	ASMS	9,141.68	-	-	9,141.68
PAQUIN, RACHEL M	ASMS	30,352.63	2,116.72	-	32,469.35
PARSONS, JENNIFER M	ASMS	85,933.33	300.00	-	86,233.33
PROCACINI, MICHAEL	ASMS	97,868.93	3,618.07	-	101,487.00
QUAILE, MOLLY G	ASMS	1,019.25	-	-	1,019.25
RAKOVIC, GREG	ASMS	78,979.40	-	-	78,979.40
RAMOS, CHRISTINA C	ASMS	45,801.92	11.68	-	45,813.60
REED, DANIELLE S	ASMS	1,058.74	-	-	1,058.74
RICH, DAVID	ASMS	23,380.61	1,416.96	-	24,797.57
ROBLES, ELIZABETH M	ASMS	18,879.84	-	-	18,879.84
RUDOLPH, JOHN	ASMS	702.00	-	-	702.00
RUSSO, AMANDA L	ASMS	7,180.61	19.96	-	7,200.57
SHANAHAN DOONAN, EMMA J	ASMS	12,615.93	-	-	12,615.93
SHARRA, KRISTINA	ASMS	22,305.69	300.00	-	22,605.69
STRICKLAND, MAURA K	ASMS	10,976.68	-	-	10,976.68
TERNULLO, JESSICA	ASMS	94,824.95	877.50	-	95,702.45
VETRANO, LISA M	ASMS	89,872.28	-	-	89,872.28
VIVEIROS, JULIE E	ASMS	83,155.97	1,590.16	-	84,746.13
WELSHOFF, LAURA M	ASMS	93,458.51	1,384.65	-	94,843.16
ZOGBY, MARIANNE M	ASMS	87,587.53	1,033.50	-	88,621.03
AHLBERG, INGRID E	REMG	93,458.51	1,920.44	-	95,378.95
ALLARD, PAMELA	REMG	29,145.78	300.00	-	29,445.78

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AMBROSE, EMILY C	REMG	91,278.37	3,510.60	-	94,788.97
BARKER, MAUREEN A	REMG	23,169.36	99.80	-	23,269.16
BARONE, KIMBERLY M	REMG	20,264.85	200.00	-	20,464.85
BENSON, DONNA W	REMG	6,729.71	19.96	-	6,749.67
BOCK, WHITNEY B	REMG	69,917.99	-	-	69,917.99
BOURGEOIS, JESSICA A	REMG	3,477.01	125.00	-	3,602.01
BUJOLD, BRIAN	REMG	60,331.56	585.00	-	60,916.56
CHAFFEE, JEFFREY A	REMG	98,485.59	7,135.10	-	105,620.69
CHAMPAGNE, DANIELLE L	REMG	102,667.01	2,661.39	-	105,328.40
CHARLAND, ANDRA	REMG	93,045.59	-	-	93,045.59
CHITTY, JANET S	REMG	93,458.51	4,468.00	-	97,926.51
CONNELLY, MATTHEW	REMG	94,628.33	4,000.00	-	98,628.33
COOK, JODIE	REMG	3,726.37	125.00	-	3,851.37
CORCORAN, SEAN P	REMG	74,955.38	391.42	-	75,346.80
CROOKS LETOURNEAU, KAYLEE M	REMG	5,573.63	-	-	5,573.63
DELANEY, SHARON J	REMG	30,978.31	3,774.21	-	34,752.52
DERRICO, PAMELA J	REMG	23,531.18	139.12	-	23,670.30
DESIMONE, KRISTEN T	REMG	98,485.59	1,852.65	-	100,338.24
DIEZ, LUKE P	REMG	73,068.32	-	-	73,068.32
DOHERTY, DAVID P JR	REMG	93,458.51	5,039.72	-	98,498.23
DONOVAN, DEVON L	REMG	94,824.95	1,590.16	-	96,415.11
DUGUAY, KYLE D	REMG	75,229.98	7,130.00	-	82,359.98
DUPREY, PAUL	REMG	61,811.98	4,426.43	-	66,238.41
DURAND, DARRAH S	REMG	47,651.52	371.36	-	48,022.88
DURKIN, DONNA M	REMG	23,474.13	119.76	-	23,593.89
EDMONDS, JAY H	REMG	85,933.33	-	-	85,933.33
ERDMANN, LAUREN A	REMG	82,231.82	2,972.80	-	85,204.62
FAGAN, SARAH A	REMG	11,934.00	3,510.00	-	15,444.00
FIELD, STACEY	REMG	76,122.00	117.00	-	76,239.00
FOURNIER, CORTNEY C	REMG	88,444.38	-	-	88,444.38
GAGNE SUMMERS, DAWN M	REMG	14,337.84	928.72	-	15,266.56
GALLO, CATHERINE M	REMG	87,587.53	2,151.22	-	89,738.75
GAUTHIER, DONNA A	REMG	23,372.95	1,364.64	-	24,737.59
GINLEY, KRISTIN L	REMG	85,933.33	12,767.23	-	98,700.56
HARTFORD, AMANDA J	REMG	80,532.36	4,383.58	-	84,915.94
HAYES, LISA A	REMG	93,458.51	1,000.00	-	94,458.51
HIMBERG, RACHAEL D	REMG	65,656.14	-	-	65,656.14
HUNZEKER, PAULA J	REMG	72,056.18	-	-	72,056.18
HUSBAND, TULANI K	REMG	61,739.60	4,667.00	-	66,406.60
IRELAND, MICKEY G	REMG	77,865.55	3,469.94	-	81,335.49
KETTERER, ERIN A	REMG	62,792.44	4,446.60	-	67,239.04
KOHLMAN, ANNAMARIE R	REMG	18,874.08	200.00	-	19,074.08
KUREK, JILL A	REMG	86,040.77	-	-	86,040.77
LALIBERTE, EMILY R	REMG	93,458.51	702.00	-	94,160.51
LEMANSKI, RASHIBA	REMG	12,032.42	600.00	-	12,632.42
LOFTUS, KELLY	REMG	38,792.77	-	-	38,792.77
MARTIN, CAROL E	REMG	93,458.51	1,384.65	-	94,843.16
MCGURK, CLAIRE V	REMG	55,052.21	3,198.00	-	58,250.21
MCLEAN, KIMBERLY D	REMG	20,192.50	-	-	20,192.50
MCMAHON, LYNDSY M	REMG	66,068.03	234.00	-	66,302.03
MERTEN, SAMUEL M	REMG	46,655.16	-	-	46,655.16
PERKINS, KATHLEEN M	REMG	60,945.77	5,456.42	-	66,402.19
PICHETTE, JANE A	REMG	85,933.33	-	-	85,933.33
PINTO, TAMMY L	REMG	23,694.09	59.88	-	23,753.97
RAFFIN, BETH	REMG	76,766.69	3,615.00	-	80,381.69
ROBBINS, JANET C	REMG	23,051.79	-	-	23,051.79
SHANK, LAUREN C	REMG	13,031.37	448.14	-	13,479.51

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SIMPSON, WHITNEY J	REMG	33,665.58	2,930.52	-	36,596.10
SMITH, ADRIENNE W	REMG	65,740.74	117.00	-	65,857.74
SNOOK, JUSTIN S	REMG	18,282.42	300.00	-	18,582.42
TRAVERS, BETH A	REMG	47,433.42	1,173.64	-	48,607.06
TURNER, KEITH R	REMG	98,485.59	4,000.00	-	102,485.59
WILLIAMS, CRAIG M	REMG	107,017.46	3,165.77	-	110,183.23
WYNN, JENNIFER	REMG	85,933.33	1,852.50	-	87,785.83
YAVAROW, STEVEN	REMG	3,931.11	-	-	3,931.11
ZARICZNY, MICHELLE L	REMG	85,933.33	-	-	85,933.33
ACKLEY, BETHANY B	HMMS	98,608.63	1,636.38	-	100,245.01
ANDERSON, VICKI L	HMMS	2,436.75	-	-	2,436.75
BARRY, DANIELLE	HMMS	1,113.75	-	-	1,113.75
BROOKS, KATHERINE	HMMS	77,368.32	-	-	77,368.32
BYRNE, MARYBETH F	HMMS	24,914.55	258.08	-	25,172.63
CARDOSO, JOANN	HMMS	23,384.40	1,538.56	-	24,922.96
CARROLL, JACQUELYN B	HMMS	85,933.33	1,590.16	-	87,523.49
CARUSO, JAYME L	HMMS	72,056.18	-	-	72,056.18
CONSTANTINE, EMILY A	HMMS	98,485.59	862.79	-	99,348.38
COREY, JOSEPH A	HMMS	98,485.59	1,920.45	-	100,406.04
COSCIA, MARTA	HMMS	80,532.36	1,911.00	-	82,443.36
COSTANZA, WILLIAM R	HMMS	83,155.97	-	-	83,155.97
COTE, SCOTT M	HMMS	85,933.33	862.79	-	86,796.12
DAVIS, MEAGHAN E	HMMS	9,361.24	-	-	9,361.24
DEMPSEY, JEREMY	HMMS	83,775.59	58.50	-	83,834.09
DENTREMONT, EARL J III	HMMS	94,943.53	5,482.04	-	100,425.57
DIFFER, LESLEE	HMMS	80,589.28	2,340.00	-	82,929.28
DONAHUE, COLLEEN A	HMMS	85,933.33	5,105.95	-	91,039.28
DUHAMEL, LAURA A	HMMS	23,440.04	296.40	-	23,736.44
EHRREICH, LAUREN E	HMMS	2,023.50	-	-	2,023.50
FANNING, KERRY	HMMS	98,138.34	3,899.08	-	102,037.42
FLAHERTY, KAYLA N	HMMS	51,912.07	5,817.10	-	57,729.17
FOSTER, AMY M	HMMS	85,933.33	-	-	85,933.33
FRANK, ELLEN L	HMMS	19,387.50	-	-	19,387.50
FRAWLEY, MICHELLE M	HMMS	19,935.09	-	-	19,935.09
GARR, BERT H	HMMS	55,950.19	-	-	55,950.19
GOLDMAN, NICHOLAS	HMMS	74,955.38	6,646.08	-	81,601.46
HEALY, BRENDAN J	HMMS	47,500.05	-	-	47,500.05
IACONIS, ALLISON G	HMMS	62,792.44	2,877.16	-	65,669.60
KATZ, ROBIN L	HMMS	93,045.59	2,613.50	-	95,659.09
KENT, SAMANTHA	HMMS	15,674.06	800.00	-	16,474.06
KOHLER, DENISE	HMMS	46,655.16	-	-	46,655.16
LANGMEYER, NOREEN T	HMMS	98,485.59	5,296.41	-	103,782.00
LAWSON, ERIK H	HMMS	93,458.51	862.79	-	94,321.30
LEACH, MICHELLE J	HMMS	71,332.97	-	-	71,332.97
LOISELLE, HEIDI P	HMMS	54,808.16	4,563.00	-	59,371.16
LONG, ANDREA	HMMS	303.75	-	-	303.75
LUBENOW, HANNAH	HMMS	59,948.95	86.28	-	60,035.23
LUCARELLI, CAITLIN	HMMS	75,158.13	117.00	-	75,275.13
LUCHINI, ELIZABETH A	HMMS	23,478.91	-	-	23,478.91
MCPHEE, TAMARA M	HMMS	17,268.86	197.60	-	17,466.46
MOLLOY, RACHELLE M	HMMS	30,829.90	1,070.97	-	31,900.87
MOTTE, REBECCA A	HMMS	119,466.03	2,837.67	-	122,303.70
NADREAU, KIMBERLY S	HMMS	93,458.51	1,384.65	-	94,843.16
NELLIGAN, SEAN P	HMMS	88,444.38	1,384.65	-	89,829.03
OLEARY, ERIN P	HMMS	86,040.76	3,922.79	-	89,963.55
OMALLEY, LAUREN	HMMS	86,243.26	-	-	86,243.26
POLUCHA, MALLORI	HMMS	79,270.41	156.00	-	79,426.41

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
REDMOND, SAMANTHA E	HMMS	64,918.42	9,948.00	-	74,866.42
RICHARDSON, PAUL	HMMS	3,132.00	125.00	-	3,257.00
SCHAMBER, SHEILA A	HMMS	86,040.76	-	-	86,040.76
SIMON, ELIZABETH	HMMS	48,022.90	741.29	-	48,764.19
SOMMERS, LIZA J	HMMS	60,945.77	300.00	-	61,245.77
STADELBAUER, DIANE M	HMMS	61,613.55	468.00	-	62,081.55
TANSEY, DONNA J	HMMS	3,131.44	125.00	-	3,256.44
TRAGER, JESSICA I	HMMS	23,116.00	59.28	-	23,175.28
VACCA, ROBERT J	HMMS	98,485.59	1,999.66	-	100,485.25
VALENTINE, SHARON A	HMMS	6,533.81	324.30	-	6,858.11
VILES, ABIGAIL	HMMS	48,886.25	351.00	-	49,237.25
VIZAKIS, ANTHONY J	HMMS	74,955.38	1,507.72	-	76,463.10
WELCH, JACQUELINE M	HMMS	11,045.84	-	-	11,045.84
WELDON, TIFFANY	HMMS	56,937.66	5,109.00	-	62,046.66
WHETSTONE, JILLIAN A	HMMS	68,340.07	1,590.16	-	69,930.23
WILKES, JOY J	HMMS	23,404.36	-	-	23,404.36
WILLS, MICHELLE A	HMMS	85,933.33	-	-	85,933.33
WILSON, HEATHER M	HMMS	85,933.33	-	-	85,933.33
WINRICH, LEISA Z	HMMS	98,485.59	-	-	98,485.59
WRIGHT, NICOLE	HMMS	60,945.77	6,822.44	-	67,768.21
ACHIN HOUSMAN, ROSANNE S	FHS	98,608.63	3,034.29	-	101,642.92
AIZMAN, AIDA B	FHS	98,489.87	10,719.53	-	109,209.40
ANDREWS, GILLIAN A	FHS	23,489.84	2,074.80	-	25,564.64
ANGELO, THOMAS C	FHS	118,116.05	3,504.00	-	121,620.05
ARAKELIAN, JULIE M	FHS	59,758.58	-	-	59,758.58
ARNOLD, ALYSHA E	FHS	59,843.05	7,892.60	-	67,735.65
AUGUSTA, RYAN C	FHS	104,418.57	2,924.42	-	107,342.99
BAILEY, NICHOLAS E	FHS	86,040.76	12,723.25	-	98,764.01
BAIMA, VICKIE L	FHS	90,126.12	2,455.00	-	92,581.12
BALLIRO, MARY J	FHS	63,050.10	1,348.08	-	64,398.18
BARJESTE, HENGAMEH	FHS	98,552.47	702.00	-	99,254.47
BARRILE, MELISSA A	FHS	49,470.61	4,151.50	-	53,622.11
BARRON, TREVOR L	FHS	69,077.22	-	-	69,077.22
BARTHELMES, JOHN J	FHS	11,687.00	33.00	-	11,720.00
BEATON, CAROLYN A	FHS	98,485.59	11,599.14	-	110,084.73
BEATRICE, STEPHANIE	FHS	48,265.27	1,505.00	-	49,770.27
BELLAN, JULIE F	FHS	32,024.72	-	-	32,024.72
BERTHELETTE, AMANDA L	FHS	14,271.66	74.10	-	14,345.76
BIALER, HANNAH	FHS	53,895.80	435.50	-	54,331.30
BOBROWSKY, WILLIAM J	FHS	98,485.59	7,447.16	-	105,932.75
BOISVERT, CATHERINE M	FHS	98,485.59	862.79	-	99,348.38
BOISVERT, COLIN C	FHS	41,476.50	899.99	-	42,376.49
BOMBARA, PATRICIA J	FHS	23,608.20	2,632.03	-	26,240.23
BRADY, KELLI A	FHS	4,353.38	125.00	-	4,478.38
BREAR, ANDREA	FHS	63,945.38	-	-	63,945.38
BRIGGS, JENNIFER L	FHS	93,458.51	2,020.00	-	95,478.51
BUCHANIO, JENNIFER A	FHS	64,455.88	663.00	-	65,118.88
CADENHEAD, PAUL A	FHS	56,682.34	1,188.40	-	57,870.74
CALCAGNO, JENNA	FHS	85,844.65	5,383.16	-	91,227.81
CARMICHAEL, LYNN A	FHS	5,940.00	-	-	5,940.00
CARMO, MIGUEL	FHS	59,908.05	2,234.00	-	62,142.05
CAROPPOLI, HEIDI A	FHS	98,485.59	409.50	-	98,895.09
CASTANO, MEREDITH K	FHS	8,404.00	-	-	8,404.00
CATALDO, JEAN MARIE	FHS	5,982.19	125.00	-	6,107.19
CATTERALL, SUSAN M	FHS	23,682.50	2,286.23	-	25,968.73
CHACKALACKAL, ANN S	FHS	85,844.65	234.00	-	86,078.65
CHAISSON, EMILY	FHS	51,912.07	542.59	-	52,454.66

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CHETLEN, JASON T	FHS	98,485.59	4,037.65	-	102,523.24
CHIGIRA, MAMI	FHS	3,135.00	125.00	-	3,260.00
CHOU THOMAS, YUN	FHS	47,558.04	-	-	47,558.04
CHUNG, JOEHYUN L	FHS	57,667.51	-	-	57,667.51
CLARK, ALLEN L	FHS	23,476.99	2,641.67	-	26,118.66
COADY, KRISTEN S	FHS	97,958.76	2,973.44	-	100,932.20
COLLINS, MEGAN E	FHS	23,320.87	2,272.40	-	25,593.27
CONNOLLY, MIRIAM M	FHS	98,485.59	3,340.00	-	101,825.59
CONROY, MELISSA	FHS	77,587.41	5,691.81	-	83,279.22
CORBETT, ASHLEY E	FHS	33,938.31	602.25	-	34,540.56
CORBMAN, JAMIE D	FHS	98,485.59	1,737.88	-	100,223.47
CORONA BARREIRO, NELSON	FHS	60,331.56	8,636.75	-	68,968.31
COSTA, DOLORES	FHS	-	2,180.00	-	2,180.00
CROWLEY, MAURA J	FHS	17,361.00	-	-	17,361.00
CULLINAN, HOLLY	FHS	54,475.94	5,293.32	-	59,769.26
CURLEY, JENNIFER	FHS	73,765.96	2,991.07	-	76,757.03
CURTIS, ELIZABETH A	FHS	35,534.68	-	-	35,534.68
DAVIES, ANNE B	FHS	69,077.22	585.00	-	69,662.22
DAVIS, KELLY C	FHS	51,626.36	898.42	-	52,524.78
DEBAGGIS, GREGORY J	FHS	21,871.92	-	-	21,871.92
DEFILIPPO, DEBRA	FHS	11,847.12	432.80	-	12,279.92
DEGIDIO, LYNN C	FHS	85,933.33	518.01	-	86,451.34
DEGUTIS, MADELYN N	FHS	22,053.15	300.00	-	22,353.15
DENEAULT, SARAH E	FHS	35,878.86	4,723.88	-	40,602.74
DESMARAIS, KRISTINE A	FHS	35,532.34	2,365.71	-	37,898.05
DESTEFANO, KRISTY E	FHS	26,062.74	300.00	-	26,362.74
DIBONA, RONALD A	FHS	50,606.14	1,841.25	-	52,447.39
DOHERTY, MICHAEL R	FHS	16,278.57	4,113.00	-	20,391.57
DOHM, JENNIFER P	FHS	88,444.38	468.00	-	88,912.38
DOLAN, MARYBETH	FHS	22,876.60	-	-	22,876.60
DONOHUE, SARA	FHS	87,587.53	5,598.59	-	93,186.12
DUMONT, MILLICENT	FHS	17,517.96	-	-	17,517.96
DUTCH, WAYNE K	FHS	29,983.14	300.00	-	30,283.14
EASTERBROOKS, MACKENZIE	FHS	46,655.16	15,918.90	-	62,574.06
EDSON, AMY	FHS	76,091.30	1,326.50	-	77,417.80
ENOS, KEVIN M	FHS	85,933.33	4,000.00	-	89,933.33
ERLE, DANIELLE E	FHS	40,382.03	-	-	40,382.03
EVANS, LAURA A	FHS	93,458.44	6,642.33	-	100,100.77
FALLAHAZAD, OMID	FHS	85,933.33	-	-	85,933.33
FALVEY, KATHERINE A	FHS	39,531.44	760.27	-	40,291.71
FANUELE, JESSI J	FHS	-	540.00	-	540.00
FERNANDES, DAWN MARIE	FHS	87,587.53	2,409.50	-	89,997.03
FIDLER, CHARLES	FHS	90,739.14	1,426.00	-	92,165.14
FLYNN, ANASTASIA R	FHS	65,656.14	234.00	-	65,890.14
GARDNER, PATRICIA M	FHS	79,216.66	2,183.40	-	81,400.06
GARFIELD, LINDSAY E	FHS	85,933.33	195.00	-	86,128.33
GAUDET, SANDRA M	FHS	20,156.47	800.00	-	20,956.47
GEISINGER, MATTHEW	FHS	67,241.72	4,152.00	-	71,393.72
GETCHELL, MARSHA J	FHS	2,614.88	125.00	-	2,739.88
GILES, KATHLEEN E	FHS	83,155.97	-	-	83,155.97
GILLIS, JAYCILYN L	FHS	8,388.19	-	-	8,388.19
GORDON, COLLEEN M	FHS	93,458.51	862.79	-	94,321.30
GREENBERG, SAMANTHA E	FHS	17,883.72	300.00	-	18,183.72
GROSSMAN, SKYLAR A	FHS	77,865.57	5,966.00	-	83,831.57
GUARINO, ELIZABETH	FHS	73,765.96	1,045.00	-	74,810.96
GUYETTE, RICHARD M	FHS	41,162.04	1,937.99	-	43,100.03
HAFELE, NICOLE L	FHS	86,044.48	14,974.32	-	101,018.80

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HANNA, JOSHUA F	FHS	146,450.02	3,673.07	-	150,123.09
HART, MICHELLE	FHS	30,494.11	260.00	-	30,754.11
HATHAWAY, CHRISTOPHER P JR	FHS	20,845.75	2,331.68	-	23,177.43
HESS, MICHELLE M	FHS	98,138.34	8,311.00	-	106,449.34
HODGE, BRENDAN A	FHS	85,933.33	8,392.79	-	94,326.12
HORNER, JULIANNE J	FHS	74,842.75	2,287.39	-	77,130.14
HOULE, THOMAS S	FHS	45,000.02	150.00	-	45,150.02
HOWLAND, CHACE V	FHS	83,607.51	6,686.00	-	90,293.51
JACOBSON, SUSAN L	FHS	31,952.79	960.00	-	32,912.79
JAROS, AARON	FHS	17,883.72	300.00	-	18,183.72
JOHNSON, BRENNAM	FHS	80,820.01	1,326.50	-	82,146.51
JOHNSON, EMMA R	FHS	27,440.88	712.46	-	28,153.34
KAMMERER, LUKE C	FHS	83,155.97	-	-	83,155.97
KAROLYSHYN, ANNA	FHS	65,628.17	-	-	65,628.17
KEENAN, LAURA R	FHS	77,865.55	468.00	-	78,333.55
KELLEHER, KRISTEN N	FHS	-	-	-	0.00
KELLETT, KATHERINE R	FHS	87,357.56	-	-	87,357.56
KELLEY, CAROL A	FHS	57,998.20	2,850.00	-	60,848.20
KELLY, CHRISTOPHER E	FHS	85,933.33	-	-	85,933.33
KILBRIDE, KASSANDRA R	FHS	60,945.77	1,663.00	-	62,608.77
LAHIFF KLEIN, CATHERINE	FHS	96,323.51	500.00	-	96,823.51
LAPLANTE, DANIELLE M	FHS	83,155.97	68.25	-	83,224.22
LAQUINTA, SHELLY W	FHS	83,607.51	1,213.79	-	84,821.30
LARKIN, LISA A	FHS	46,256.16	1,755.00	-	48,011.16
LAWSON, KATHARINE M	FHS	94,628.33	-	-	94,628.33
LEARDO, MARISSA K	FHS	5,298.75	-	-	5,298.75
LEIGHTON, JOHN A	FHS	85,933.33	21,570.40	-	107,503.73
LEONARD, CHRISHELLE A	FHS	95,846.53	885.00	-	96,731.53
LEONE MURPHY, ABIGAIL	FHS	59,843.05	4,170.59	-	64,013.64
LERCH, ERICA H	FHS	38,473.72	-	-	38,473.72
LESTAGE, MATTHEW M	FHS	27,827.47	110.94	-	27,938.41
LEVERONE, CHRISTINE R	FHS	23,329.11	-	-	23,329.11
LUBIN, MICHAEL	FHS	72,056.18	4,822.00	-	76,878.18
LUCIA, LAURA R	FHS	63,285.00	5,967.00	-	69,252.00
MACKINNON, PATRICIA	FHS	23,345.73	1,097.48	-	24,443.21
MACLEAN, JOHNNAB	FHS	98,485.59	1,920.44	-	100,406.03
MALACARIA, PETER F	FHS	23,756.35	99.20	-	23,855.55
MALHOTRA, RAADHIKA	FHS	16,851.27	-	-	16,851.27
MASTO, MICHAEL A	FHS	87,019.21	12,910.79	-	99,930.00
MCCARTHY, EUGENE K	FHS	98,485.59	11,956.10	-	110,441.69
MCKAY, JACK W	FHS	74,955.38	-	-	74,955.38
MCKEOWN, LAUREEN M	FHS	43,446.13	4,330.18	-	47,776.31
MCLAUGHLIN, MATTHEW D	FHS	69,651.09	10,839.00	-	80,490.09
MCVAY, HEATHER	FHS	94,824.95	12,748.35	-	107,573.30
MEIGS, RICHARD J	FHS	40,739.29	-	-	40,739.29
MELKO, GAYLE L	FHS	82,992.80	9,909.06	-	92,901.86
MENARD, JOHN A	FHS	91,278.37	5,555.29	-	96,833.66
MEUSE, BRIAN L	FHS	8,515.63	4,297.00	-	12,812.63
MOFFAT, RENEE M	FHS	16,504.18	-	-	16,504.18
MONTANA, SHANNON A	FHS	85,933.33	-	-	85,933.33
MOREAU, HEATHER	FHS	94,215.41	468.00	-	94,683.41
MULCAHY, AMY H	FHS	29,983.14	300.00	-	30,283.14
MURDOCCA PEREZ, MARIA	FHS	23,503.56	-	-	23,503.56
NAUGHTON, SUSAN K	FHS	98,485.59	-	-	98,485.59
NEAL, KRISTINE B	FHS	93,458.51	6,216.71	-	99,675.22
NISBET, LEAH N	FHS	53,930.25	195.00	-	54,125.25
NOTZ, AMANDA	FHS	85,933.33	1,000.00	-	86,933.33

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
OBRIEN, PATRICK J	FHS	23,002.84	2,049.80	-	25,052.64
OCONNOR, BRIAN W	FHS	93,458.51	4,000.00	-	97,458.51
ODONOGHUE, PAUL D	FHS	54,808.16	919.00	-	55,727.16
OPPELT, DOUGLAS J	FHS	85,933.33	-	-	85,933.33
PAOLINI, ANNE K	FHS	98,485.59	468.00	-	98,953.59
PAPINENI, SANGEETHA	FHS	17,177.64	-	-	17,177.64
PATTEN, IVY S	FHS	25,940.28	90.92	-	26,031.20
PEK, CULLEN	FHS	708.75	1,012.50	-	1,721.25
PENZA, CHRISTOPHER M	FHS	93,045.59	-	-	93,045.59
PERKINS, JOHN M	FHS	72,056.18	2,518.00	-	74,574.18
PETRILLO, JENNIFER L	FHS	38,640.80	-	-	38,640.80
PIAZZA, JOSEPH	FHS	85,933.33	2,106.00	-	88,039.33
PICILLO, DUSTIN P	FHS	74,694.19	4,672.00	-	79,366.19
PICILLO, SHANNON	FHS	65,652.85	5,138.52	-	70,791.37
PLOUFFE, DIANE M	FHS	85,933.33	16,275.10	-	102,208.43
POIRIER, TAYLOR J	FHS	9,366.23	-	-	9,366.23
PRASANNAKUMAR, MALATHY	FHS	19,866.15	300.00	-	20,166.15
PROSANSKY, MARIAH L	FHS	17,103.15	300.00	-	17,403.15
QUIGLEY, CATHERINE V	FHS	19,238.31	457.00	-	19,695.31
REILLY, COURTNEY L	FHS	85,933.33	-	-	85,933.33
REYNOLDS, GARY	FHS	87,193.70	4,062.96	-	91,256.66
RICE, JEREMY	FHS	48,678.07	1,488.25	-	50,166.32
RINGROSE, REBECCA	FHS	72,056.18	663.00	-	72,719.18
ROBIDOUX, SUSAN E	FHS	39,887.92	500.00	-	40,387.92
RODARTE, KAYLEIGH M	FHS	80,532.36	1,215.50	-	81,747.86
ROSBOROUGH, EMILY B	FHS	72,056.18	4,921.84	-	76,978.02
ROSEN, SAMUEL B	FHS	93,458.51	10,480.00	-	103,938.51
RUJSIT, LEIGHANNE J	FHS	85,933.33	4,228.79	-	90,162.12
RYDER, KATE L	FHS	23,488.32	830.25	-	24,318.57
SANTOSUOSSO, JENNIFER	FHS	99,414.48	3,135.74	-	102,550.22
SAUNDERS, FRANCES	FHS	17,534.52	-	-	17,534.52
SCANNELL, BROOKE E	FHS	77,885.87	13,157.01	-	91,042.88
SCHOFIELD, REBECCA	FHS	19,639.14	2,383.96	-	22,023.10
SEILER, MADELINE A	FHS	80,532.36	-	-	80,532.36
SEMAS SCHNEEWEIS, RENE K	FHS	85,933.33	-	-	85,933.33
SHARMA, DIMPLE	FHS	33,371.83	-	-	33,371.83
SHEA STOCKING, KATHRYN H	FHS	15,684.36	-	-	15,684.36
SHERRIN, SUZANNE	FHS	30,534.34	508.80	-	31,043.14
SHIPOS, KATHLEEN A	FHS	68,939.85	1,074.22	-	70,014.07
SHULTZ, BRIAN K	FHS	98,485.59	17,617.54	-	116,103.13
SIMMONS, CLIONA	FHS	23,593.38	1,422.72	-	25,016.10
SKERRY, MEGAN E	FHS	65,916.67	-	-	65,916.67
SMITH, KRISTIN L	FHS	98,485.59	11,311.16	-	109,796.75
SOULARD, DAVID A	FHS	93,458.51	10,979.37	-	104,437.88
SOULARD, LEANNE	FHS	41,988.65	143.75	-	42,132.40
SOUSA, ANN	FHS	8,541.75	42.00	-	8,583.75
SPENCER, JENNIFER M	FHS	85,371.33	2,131.00	-	87,502.33
SPINELLI, CHRISTINA J	FHS	75,901.85	15,968.23	-	91,870.08
SPRINO, CHERYL A	FHS	10,297.92	-	-	10,297.92
STANTON, SANDRA M	FHS	53,537.76	1,530.00	-	55,067.76
SZYMECZKO, BYRON R	FHS	76,127.50	9,739.57	-	85,867.07
TA, LEAH M	FHS	24,278.22	300.00	-	24,578.22
TAKAHAMA, YUKO	FHS	3,234.76	-	-	3,234.76
TARANTO, ALYSSA	FHS	72,923.92	13,755.50	-	86,679.42
TAYLOR, RONALD B	FHS	61,707.83	15,970.94	-	77,678.77
TELLIER, STEVEN M	FHS	5,181.38	-	-	5,181.38
TERRA THOMAS, MARK	FHS	80,532.36	975.00	-	81,507.36

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# GROSS WAGES REPORT

Calendar Year = 2021

Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
THOMPSON HOFFENBERG, HELEN	FHS	85,933.33	4,697.79	-	90,631.12
TOMASETTI, REBECCA L	FHS	53,930.25	2,847.00	-	56,777.25
TSANG, CAROLE A	FHS	30,681.81	-	-	30,681.81
TUCKER, LISA M	FHS	7,549.65	-	-	7,549.65
TURCHI, LUCAS	FHS	52,398.56	234.00	-	52,632.56
TURENNE, LAURIE A	FHS	90,211.89	3,003.00	-	93,214.89
VIZAKIS, EILEEN D	FHS	23,776.36	1,620.32	-	25,396.68
WAHRHAFTIG JERI, LEAH	FHS	85,933.33	-	-	85,933.33
WALSH, JODIE L	FHS	85,588.00	2,598.19	-	88,186.19
WALSH, MICHAEL J	FHS	93,458.51	2,128.00	-	95,586.51
WALSH, REBECCA J	FHS	9,531.69	-	-	9,531.69
WAYNE, SARA J	FHS	23,577.41	1,696.40	-	25,273.81
WEBER, MARIA A	FHS	106,017.50	1,665.77	-	107,683.27
WHIPPLE, LAUREN E	FHS	98,485.59	672.20	-	99,157.79
WOOD, STEPHANIE	FHS	86,950.02	4,695.00	-	91,645.02
ZARBETSKI, JULIA K	FHS	34,812.06	1,544.00	-	36,356.06
AHERN, SARA	CENT.OFF	205,602.56	4,726.27	-	210,328.83
ALLEN, DERRICK	CENT.OFF	8,411.49	-	-	8,411.49
ASHLEY, LINDA M	CENT.OFF	132,357.58	1,512.09	-	133,869.67
BAKER, APRIL M	CENT.OFF	4,898.55	-	-	4,898.55
BANKS, DONALD S	CENT.OFF	18,364.56	-	-	18,364.56
BASSIGNANI, LISA M	CENT.OFF	61,495.93	-	-	61,495.93
BELLUNDUNO, JOSHUA	CENT.OFF	592.50	-	-	592.50
BRADLEY, WILLIAM III	CENT.OFF	22,797.87	-	-	22,797.87
CHILDERS, SUSAN	CENT.OFF	69,076.16	1,125.23	-	70,201.39
CLIFFORD, JENNIFER	CENT.OFF	20,430.02	-	-	20,430.02
CONNELL, CHERYL A	CENT.OFF	43,111.09	-	-	43,111.09
CONNELL, IAN J	CENT.OFF	53,902.00	-	-	53,902.00
CORREIA, SEAN W	CENT.OFF	70,589.88	-	-	70,589.88
COSTELLO, SAMANTHA	CENT.OFF	14,892.46	-	-	14,892.46
COULLAHAN, ROBERT E	CENT.OFF	82,387.62	-	-	82,387.62
CUOCO, CHRISTOPHER P	CENT.OFF	23,406.74	-	-	23,406.74
FERRI, CHERYL	CENT.OFF	24,460.80	-	-	24,460.80
FINDLAY, BRENDAN J	CENT.OFF	5,756.25	-	-	5,756.25
GAFFEY, WILLIAM J	CENT.OFF	54,695.03	-	-	54,695.03
GARCIA, RUTH A	CENT.OFF	14,167.62	-	-	14,167.62
GIGUERE, LUCAS A	CENT.OFF	147,584.05	4,640.40	-	152,224.45
GOODMAN, MIRIAM A	CENT.OFF	153,791.56	1,756.95	-	155,548.51
GRAVELINE, JENNIFER J	CENT.OFF	39,807.72	-	-	39,807.72
ISAACS, JULIE	CENT.OFF	421.50	-	-	421.50
JOHNSON, DENISE M	CENT.OFF	30,333.55	-	-	30,333.55
KINGSLAND SMITH, MICHELE	CENT.OFF	28,540.00	-	-	28,540.00
LAVERGNE, REBECCA A	CENT.OFF	2,557.50	-	-	2,557.50
LOGAN, JAMES	CENT.OFF	14,461.60	-	-	14,461.60
LOUNSBURY, LYNNE C	CENT.OFF	52,363.20	-	-	52,363.20
LUCAS, DEBORAH A	CENT.OFF	2,004.78	-	-	2,004.78
MACLEOD, TRACY A	CENT.OFF	50,820.97	-	-	50,820.97
MALKIN, GREGORY R	CENT.OFF	61,397.01	-	-	61,397.01
MARANO, PAULA J	CENT.OFF	131,350.43	4,000.57	-	135,351.00
MARESCO, PAULINE	CENT.OFF	20,021.91	-	-	20,021.91
MCNEILL, KELLI	CENT.OFF	8,633.07	-	-	8,633.07
MENDES, MARY JANE	CENT.OFF	62,967.48	-	-	62,967.48
MENNA, ANTHONY III	CENT.OFF	60,874.55	-	-	60,874.55
MICHAUD, RONALD L	CENT.OFF	3,056.88	-	-	3,056.88
MILLER, DENISE E	CENT.OFF	67,165.08	-	-	67,165.08
MILLER, ROBERT E	CENT.OFF	8,800.17	-	-	8,800.17
MONTEIRO, ERICA L	CENT.OFF	79,550.41	-	-	79,550.41

\* Additional pay may include overtime, vehicle allowance, longevity, stipends, clothing allowance, night differential, vacation payout and out of class pay.

# GROSS WAGES REPORT

Calendar Year = 2021

Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
NAYLER, CHRISTOPHER A	CENT.OFF	15,163.28	635.54	-	15,798.82
PITTMAN, DEBORAH J	CENT.OFF	49,072.64	1,250.00	-	50,322.64
RAPOZA, TIMOTHY	CENT.OFF	137,179.57	1,200.00	-	138,379.57
RAPPA, SUSAN A	CENT.OFF	47,542.08	-	-	47,542.08
ROBINSON, DAVID T	CENT.OFF	103,019.98	-	-	103,019.98
ROGERS, TINA C	CENT.OFF	65,000.00	1,200.03	-	66,200.03
SERGI, RICHARD P	CENT.OFF	16,869.52	-	-	16,869.52
SILVA, RAYMOND J	CENT.OFF	58,225.03	-	-	58,225.03
STOLOSKI, KIM E	CENT.OFF	53,550.02	500.00	-	54,050.02
THIBODEAU, DOROTHEA C	CENT.OFF	3,534.54	-	-	3,534.54
TRAINOR, LISA E	CENT.OFF	121,296.00	3,878.88	-	125,174.88
TURNER, JANET H	CENT.OFF	69,713.04	5,000.00	-	74,713.04
VACCARI, JOHN	CENT.OFF	21,742.31	-	-	21,742.31
WAHL, TIMOTHY C JR	CENT.OFF	17,980.73	-	-	17,980.73
WHITE, ELLEN M	CENT.OFF	112,050.02	1,235.76	-	113,285.78
WOODS, WILLIAM H	CENT.OFF	18,510.54	-	-	18,510.54
GERVAIS, CHER M	VLA	51,238.14	136.50	-	51,374.64
HEGGESTAD, DAVID A	VLA	12,715.56	-	-	12,715.56
HELLSTRAND, MARIA E	VLA	56,759.27	850.00	-	57,609.27
KAUFMAN, EDWARD	VLA	34,250.00	-	-	34,250.00
LORUSSO, ALESSANDRA	VLA	30,414.43	39.00	-	30,453.43
OMEALEY, KATHERINE B	VLA	55,950.19	969.00	-	56,919.19
PAPAYANNOPOULOS, CATHERINE	VLA	41,101.68	39.00	-	41,140.68
REBELLO, SHANI	VLA	2,860.00	-	-	2,860.00
STONE, JACQUELINE J	VLA	18,812.50	39.00	-	18,851.50
TURNER, MIRANDA R	VLA	9,662.50	-	-	9,662.50
WALCOTT, PAMELA M	VLA	19,425.00	39.00	-	19,464.00
ALSTON, AIMEE	ADULT ED	175.50	-	-	175.50
BERSON, DENISE	ADULT ED	9,450.00	-	-	9,450.00
BROYLES, CHRISTOPHER	ADULT ED	445.50	-	-	445.50
CHAUDHURY, RAVIN	ADULT ED	175.50	-	-	175.50
CHEW, KATHRYN	ADULT ED	324.00	-	-	324.00
CHIN, JI-YANN	ADULT ED	175.50	-	-	175.50
CHOQUETTE, DIANE M	ADULT ED	1,750.00	-	-	1,750.00
DARCEY, SHEILA K	ADULT ED	18,123.41	-	-	18,123.41
ELMGREN, ALLISON E	ADULT ED	450.00	-	-	450.00
GOODSPEED, MICHAEL J	ADULT ED	1,375.00	-	-	1,375.00
HALT, CHIP M	ADULT ED	4,100.00	-	-	4,100.00
HUGHES, DELANEY	ADULT ED	742.50	-	-	742.50
JAMES, TRACY R	ADULT ED	2,668.88	-	-	2,668.88
LOUKOTA, CARLA M	ADULT ED	48,858.42	1,148.00	-	50,006.42
MARTINS, KEVIN M	ADULT ED	3,175.00	-	-	3,175.00
NIMS, JACOB	ADULT ED	175.50	-	-	175.50
NODDIN, JILL M	ADULT ED	4,200.00	-	-	4,200.00
ODONNELL, ELLIS M	ADULT ED	1,000.00	-	-	1,000.00
PAVAO, MADISON E	ADULT ED	405.00	-	-	405.00
PORTER, KATHLEEN A	ADULT ED	1,400.00	-	-	1,400.00
POWDERLY, TYLER	ADULT ED	175.50	-	-	175.50
REED, BRENDA	ADULT ED	8,377.26	-	-	8,377.26
RIESS, KAILEIGH S	ADULT ED	1,425.00	-	-	1,425.00
RUGOLETTI, ROBERT A	ADULT ED	938.25	-	-	938.25
SANTELICES, MARYELLEN	ADULT ED	1,977.28	-	-	1,977.28
SELBY, BRENT A	ADULT ED	25,950.00	-	-	25,950.00
SERGI, STEVEN	ADULT ED	18,762.50	-	-	18,762.50
SIDWELL, LUKE	ADULT ED	175.50	-	-	175.50
SIGNA, JULIE M	ADULT ED	4,375.00	-	-	4,375.00
SPANEK, JULIA	ADULT ED	175.50	-	-	175.50

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# GROSS WAGES REPORT

Calendar Year = 2021

Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
STAVELY, CHLOE	ADULT ED	175.50	-	-	175.50
WEIDMAN, ELIZABETH C	ADULT ED	175.50	-	-	175.50
WOODS, MARY KATHLEEN H	ADULT ED	275.00	-	-	275.00
ZIEGLER HALT, LORI J	ADULT ED	7,225.00	-	-	7,225.00
AUDETTE, DONNA M	SOLUTIONS	7,875.50	-	-	7,875.50
BELLO, GAIL M	SOLUTIONS	4,210.89	-	-	4,210.89
CARTER, LAUREN M	SOLUTIONS	20,511.10	-	-	20,511.10
COSTARELLOS, EUGENIA	SOLUTIONS	5,952.58	-	-	5,952.58
COURTEMANCHE, KARA E	SOLUTIONS	17,984.80	-	-	17,984.80
DICKENS, BRANDON W	SOLUTIONS	10,091.08	-	-	10,091.08
ESPOSITO, MARY JO	SOLUTIONS	17,963.38	-	-	17,963.38
FAY, TIFFANIE	SOLUTIONS	5,866.82	-	-	5,866.82
GAY, PATRICIA C	SOLUTIONS	65,275.30	-	-	65,275.30
GUIDO, MAUREN	SOLUTIONS	4,769.81	-	-	4,769.81
HOGUE, ERIN P	SOLUTIONS	20,616.12	-	-	20,616.12
HURLEY, KELLY A	SOLUTIONS	5,612.06	-	-	5,612.06
INSTASI, JESSICA L	SOLUTIONS	37,897.25	-	-	37,897.25
MAITLAND, JENNIFER L	SOLUTIONS	55,167.11	332.10	-	55,499.21
MALINIAK, MAGDALENA M	SOLUTIONS	16,160.35	-	-	16,160.35
MCCARTHY, LAURA K	SOLUTIONS	8,512.89	-	-	8,512.89
QUINTINA, TAMMIE L	SOLUTIONS	15,431.90	-	-	15,431.90
SILVA, JOSHUA R	SOLUTIONS	6,959.13	-	-	6,959.13
SILVIA, ABILYN M	SOLUTIONS	21,863.69	-	-	21,863.69
SPADA, PAULA	SOLUTIONS	16,161.62	-	-	16,161.62
CASS, DEBORAH J	RETIREE HI	60,849.80	2,880.00	-	63,729.80
DIAMAND, SETH M	RETIREE HI	64,122.87	8,915.35	-	73,038.22
EDWARDS, JOYCE S	RETIREE HI	77,311.87	4,719.00	-	82,030.87
GILLESPIE, CAROL A	RETIREE HI	18,296.32	1,662.44	-	19,958.76
GLYNN, DEBRA A	RETIREE HI	25,861.60	-	-	25,861.60
GOODWIN, KATHERINE A	RETIREE HI	5,565.33	4,664.70	-	10,230.03
GREENE, SALLY A	RETIREE HI	14,138.28	59.28	-	14,197.56
HENAULT, JANUARY A	RETIREE HI	64,122.87	2,790.00	-	66,912.87
HONG SCHMAUDER, APRIL	RETIREE HI	14,187.68	19.76	-	14,207.44
MCLELAND, LAURI L	RETIREE HI	55,950.19	2,160.00	-	58,110.19
MINOR, NADINE R	RETIREE HI	64,122.87	6,985.58	-	71,108.45
PICHIERRI, EILEEN M	RETIREE HI	7,109.00	2,993.17	-	10,102.17
REYNOLDS, DONNA M	RETIREE HI	60,849.80	5,400.00	-	66,249.80
RICHARDS, SUSAN	RETIREE HI	55,950.19	4,865.35	-	60,815.54
ROSSETTI, JOANANE	RETIREE HI	8,168.68	2,125.00	-	10,293.68
SALVUCCI, JOANNE F	RETIREE HI	14,158.04	158.08	-	14,316.12
SCHOMBERG, JOANNA C	RETIREE HI	60,849.80	3,567.44	-	64,417.24
SCUZZARELLA, SHERIANN	RETIREE HI	52,365.83	2,970.00	-	55,335.83
SUTHERLAND, DAVID R	RETIREE HI	60,849.80	862.79	-	61,712.59
		<b>69,421,510.05</b>	<b>6,196,730.64</b>	<b>469,396.27</b>	<b>76,087,636.96</b>

\* Additional pay may include overtime, vehicle allowance, longevity, stipends, clothing allowance, night differential, vacation payout and out of class pay.

## FACTS ON FRANKLIN

OUR TOWN: 1676  
INCORPORATED: 1778  
POPULATION: 32500  
AREA: 27.01 Sq. Miles  
LOCATION: 28 miles South of Boston; 26 miles North of Providence, RI; 196 miles to New York City.

BOUNDED BY: Medway, Norfolk, Wrentham and Bellingham

VOTERS: 24,374  
DWELLING UNITS: 12,905  
TAX RATE: \$14.05 per \$1,000.  
TAXABLE VALUATION: \$6,238,647,642.00

PROPERTY CLASSIFICATION:  
Residential 5,037,676,355.00  
Commercial 415,756,887.00  
Industrial 568,964,110.00  
Personal 216,250,290.00

FORM OF GOVERNMENT:  
Home Rule Charter  
Town Council  
Town Administrator

PAVED ROAD: 202 miles

AREA HOSPITALS:  
Framingham Union, Framingham  
Metro West, Natick  
Caritas Norwood Hospital, Norwood  
Sturdy Memorial Hospital, Attleboro  
Milford Regional Medical Center, Milford

LOCAL HEALTH CENTERS:  
Franklin Primary Care (508)528-2700

SCHOOL DEPARTMENT:  
Connect to all offices (508) 528-5600  
Superintendent (508) 553-4819  
Business Office (508) 541-5243  
J.F. Kennedy (508) 541-5260  
Oak Street (508) 541-7890  
Parmenter (508) 541-5281  
Remington (508) 541-2130  
Jefferson (508) 541-2140  
Horace Mann (508) 541-6230  
High School (508) 613-1400  
Keller-Sullivan (508) 553-0322  
Early Childhood Dvl. Ctr. (508) 541-8166  
Tri County Reg. Voc. (508) 528-5400  
Ben Franklin Classical Charter (508) 541-3434

LIBRARY: 118 Main Street (508)520-4941  
Hours of operation: Monday- Thursday: 9:00am- 8:00pm  
Friday & Saturday 9:00am.-5:00pm  
Closed: Sundays & Holidays  
Sunday: Closed

QUALIFICATIONS FOR REGISTRATION AS VOTERS:  
You are a citizen of the United States; and you will be at least 18 years of age on or before the next election; and you are a resident of Massachusetts; and you are not currently incarcerated by reason of a felony conviction.  
Register online: [www.registertovotema.com](http://www.registertovotema.com) or the Town Clerks Office.

ABSENTEE VOTING: All Elections  
EARLY VOTING: All Elections  
DOG LICENSES:

All dog licenses have to be renewed yearly. Jan.1– Mar. 31<sup>st</sup>. A late fee will be assessed after April 1<sup>st</sup>  
Dogs must be licensed at six months of age.  
FEES: Spayed Female/Neutered Male \$ 20.00  
Intact Female or Male \$ 30.00  
Late Fee after April 1<sup>st</sup> (additional) \$ 50.00  
Must show evidence of current rabies inoculation.  
Renewal may be done online, mailed or paid in person at the Town Clerks Office.

TAX BILLS:  
Tax bills are paid quarterly. First payment due August 1<sup>st</sup>; second payment November 1<sup>st</sup>; third payment February 1<sup>st</sup>; and fourth payment May 1<sup>st</sup>, or thirty days from mailing of bill, whichever is latest. Motor vehicle excise tax bills and water bills are due thirty days from date of issue.

MUNICIPAL BUILDING:  
Administration (508) 520-4949  
Animal Control (508) 520-4922  
Assessors (508) 520-4920  
Board of Health (508) 520-4905  
Comptroller (508) 520-4925  
Conservation (508) 520-4929  
Election/Registration (508) 520-4900  
Inspections (508) 520-4926  
Human Resources (508) 553-4810  
Planning Department (508) 520-4907  
Public Works/Eng. (508) 553-5500  
Recreation (508) 613-1666  
Senior Center (508) 520-4945  
Town Clerk (508) 520-4900  
Treasurer/Collector (508) 520-4950  
Veterans Services (508) 613-1315  
Youth & Family (508) 520-4963

# TELEPHONE DIRECTORY

## PUBLIC SAFETY

**Ambulance . . 911**

**FIRE . . 508-528-2323**

**POLICE . . .508-528-1212**

## MUNICIPAL BUILDING

**Connecting All Offices . . . 528-7900**

Administration	520-4949	Personnel	553-4810
Animal Control	520-4922	Planning Department	520-4907
Assessors	520-4920	Public Works	520-4910
Board of Health	520-4905	Recreation	520-4909
Comptroller	520-4925	Town Clerk	520-4900
Conservation Commission	520-4929	Treasurer/Collector	520-4950
Election & Registration	520-4900	Veterans Affairs	508-613-1315
Inspections	520-4926		

## SCHOOL DEPARTMENT

Connecting All Offices	528-5600
Superintendent	541-5243

## TRI-COUNTY REGIONAL VOC/TECH

Connecting All Offices	528-5400
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## FREQUENTLY CALLED NUMBERS

Building Permits	520-4926	Social Security	1 888 655-6469
Cable TV – Comcast	800 633-4266	Skating Rink	541-7024
Call-A-Teen	520-4909	State Legislators:	
Child Abuse & Neglect	800 922-8169	Cong. Jake Achincloss	202- 225-5931
FISH	528-2121		
Food Stamps	800 645-8333	Sen.Rebecca Rausch,	617- 722-1555
Food Pantry	528-3115	Rep. Jeff Roy	617- 722-2400
Fuel Assistance	800 645-8175	Tax Assessments	520-4920
Gas Service – Bay State Gas	800 698-0940	Tax Bills	520-4950
Hazardous Spills	520-4905	Telephone Service	800 870-9999
Housing Authority	528-2220	Training & Employment	478-4300
Library	520-4940	Trash Pickup	800 248-8898 & 520-4910
Meals on Wheels	520-4945	Trash Stickers	520-4910
Parking Tickets	520-4950	Veterans Agent	508 613-1315
Recycle Center	553-5500	Voting	520-4900
Registry of Motor Vehicles	800 858-3926	Waste Management	800 972-4545
Senior Center	520-4945	YMCA	528-8708